

# Voices: No Need For Union/Middleman Here at UNH

Friday, September 23, 2016



Being an employee at UNH for the past 25 years in the housing department, I have come to appreciate the fairness and respect I have received from UNH. I have received a decent pay raise every year, while two union worker friends of mine went four years without a pay raise and only a small pay raise in the fifth year. There is no need for a union/middleman negotiator on my behalf.

There are some big negatives to having a union/middleman here at UNH. “No cap on Earned Time Accumulation” would no longer have to be honored by UNH and “separation incentive payouts” upon retirement will likely disappear. When I was a union worker in the 1980s I received “no” paid vacations or paid holidays.

Most unions require new members to pay an “initiation Fee” (my “initiation fee” was \$300 when I joined a union in the 1980s) so it’s

## Colleagues Weigh In



Hear what others have to say about unionization.

[More voices](#)

SERIES:

YOUR VOICE  
MATTERS

SUBSCRIBE  
TO THE UNH  
TODAY  
NEWSLETTER

SUBSCRIBE  
TO UNH TODAY  
RSS

## RELATED LINKS

**Voices: Think Long and Hard**

**Voices: From a Former Union Member**

**Voices: Don't Be Seduced**

**Voices: Employees Share Thoughts on**

probably around \$1,000 now. Unions often require members to pay special fees during collective bargaining negotiations, and these are usually at least \$100 per member. On union jobs, union stewards usually sit around all day and do nothing (while making a lot more money than regular workers), while regular workers have to work all day.

Remember that if union/middleman get into UNH, staff benefits might not be as good. I heard in a news report that most union benefit plans involve heavy employee paycheck deductions and a \$5,000 deductible per individual when anything medical is involved, which is totally inferior to the medical benefits that UNH staff presently receive.

In conclusion, I think that UNH staff will be far better off if they remain non-union.

—Brent Finethy

Department of Housing

*Would you like to submit a statement or testimonial about the efforts to organize UNH staff? [Submit here.](#)*

YOUR VOICE MATTERS

## RELATED ARTICLES

---



July 7, 2020 | PAUL PERSPECTIVES

## The Ethics of Tax Practice

---



August 28, 2020 | PETER T. PAUL COLLEGE OF BUSINESS & ECONOMICS

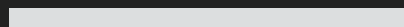
## New Paul College Associate Dean For Undergraduate Education Named

---



September 3, 2020 | PAUL PERSPECTIVES

# Optimizing Capacity for Demand



**University of New Hampshire**

UNH Today is produced for the UNH community and for friends of UNH.

The stories are written by the staff of **UNH Communications and Public Affairs**.

Email us: [unhtoday.editor@unh.edu](mailto:unhtoday.editor@unh.edu).

**MANAGE YOUR SUBSCRIPTION**  **CONTACT US**



UNH Today • UNH Main Directory: 603-862-1234  
Copyright © 2022 • TTY Users: 7-1-1 or 800-735-2964 (Relay NH)

[USNH Privacy Policies](#) • [USNH Terms of Use](#) • [ADA Acknowledgement](#)

