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UNIVERSITY OF NEW HAMPSHIRE
FACULTY SENATE

17 FEBRUARY 1997 MINUTES SUMMARY

I. Roll - The following Faculty Senate members were absent: Bauer, Burger, Fink, Forest, Greenlaw, Gross, Hiller, Karson, McHugh, Morgan, Moynihan, Petty, Sample, Shotter, and Zabarsky.

II. Communications from the President - President Leitzel presented information on the university's efforts to build a more diverse community. In 1992, the Levy report gave recommendations on the climate for transgendered, bisexual and gay individuals. The implementation of those recommendations generally has been accomplished and is now being reviewed. In 1994, the Academic Senate's Extraordinary Committee on Affirmative Action made recommendations which responded to concerns from the black community. The university has made good progress on recruitment of minority students, and this recruiting is becoming easier. However, we have not reached our goal for the recruitment of minority faculty. There are twenty-six minority faculty in tenure-track positions and twenty-seven more in other faculty positions. However, the university is now seeing more minorities in recruitment pools and thus hopes to hire more minority faculty. The president plans to set up an advisory committee on affirmative action, with members from all constituencies.

III. Communications from the Chair - The Agenda Committee has decided to defer formation of a subcommittee on affirmative action until the implementation review on affirmative action has been completed. A review of the Faculty Handbook is needed. Would any faculty who would like to work on this, please contact the chair?

IV. Minutes - The minutes of the previous Faculty Senate meeting were approved, with an amendment to add that the second motion on the calendar was voted down in the January 27 Faculty Senate meeting by a sixteen to sixteen tie which was broken by the chair's negative vote.

V. Decision on Athletics - Robert Macieski moved and Deborah Winslow seconded a motion that:

The Faculty Senate supports President Joan Leitzel's recent decision to act upon the recommendations of the Athletic Advisory Committee and constrain the proliferation of varsity level athletic programs at UNH. We are not in a position to assess the relative merits of continuing or discontinuing specific athletic programs. However, faced with limited resources, we must order our priorities. Our first priority is academic excellence. Our second priority is to insure the quality of all athletic programs and other extra-curricular activities. We believe the President's actions reflect these priorities.

A friendly amendment was made to eliminate the second sentence of the motion and to substitute: "This decision was based on recommendations of the Athletic Advisory Committee, and we support the way the decision was made." Some faculty members spoke on the desire of many people to maintain the athletic programs and on their contribution to fund raising. Other faculty pointed out that athletics has used up its reserves and is facing a large deficit. The students have voted down an increase in the athletics fee, and the Athletic Advisory Committee worked for a year and a half on this recommendation. Athletic scholarships may also be removed from fund 1000. The motion with its amendment passed as follows:

The Faculty Senate supports President Joan Leitzel's recent decision to act upon the recommendations of the Athletic Advisory Committee and constrain the proliferation of varsity level athletic programs at UNH. This decision was based on recommendations of the Athletic Advisory Committee, and we support the way the decision was made. Faced with limited resources, we must order our priorities. Our first priority is academic excellence. Our second priority is to insure the quality of all athletic programs and other extra-curricular activities. We believe the President's actions reflect these priorities.

VI. Student Observers - Some faculty members felt that faculty should have a place to talk freely with no outside observers. The other constituencies could read the minutes of the meetings. Some professors said that student observers should be able to attend and that this would be an educational experience for them. A motion to allow student observers to the Faculty Senate meetings was voted down.

VII. Faculty Participation in Searches - John Miller proposed and David Richman seconded a **motion that faculty participation be a necessary part of all administrative searches and that search announcements and schedules should be arranged to accommodate faculty involvement. A friendly amendment was accepted to add "principal" before "administrative". The motion passed as amended.**

VIII. Business Service Centers - The Faculty Senate's Campus Planning Committee met with Candace Corvey and Ken Cody, regarding the business service centers which will regionalize all financial services. A pilot program has begun, and proponents hope to save \$1.5 million per year through the use of credit cards and through the elimination of fifty jobs by attrition. Vice President for Finance Candace Corvey will be asked to speak to the April Faculty Senate meeting.

IX. Calendar - A motion was made by Barbara Krysiak and seconded by Debra Straussfogel to reopen the issue of the calendar. This motion passed. The Student Senate voted not to support any calendar that lacks at least one reading day or has classes on Veteran's Day or any Saturdays. The student president says that students are willing to have classes before Labor Day. The New Hampshire statute on Veteran's Day is firmly worded. In 1998/99, two class days are lacking in order to have a reading day, no Saturday classes, a start date after Labor Day, and a departure date of Dec. 23. In 1999/2000, there is one more day between Labor Day and Christmas than the previous year.

John Carroll made a motion, which John Pokoski seconded, that "the Faculty Senate endorses the concept of reading days, as a valid and desirable academic part of the academic calendar, and of their inclusion, therefore, in the organization of the typical semester." A friendly amendment to the motion was accepted to add that "two reading days will be scheduled excluding Saturday and Sunday." The motion passed.

A proposal was also made to slow down and spread out the semester by starting it in mid-August or by having one week of classes and then finals after Christmas. This motion was tabled.

X. Adjournment - The meeting was adjourned.

