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### FACULTY SENATE - 8 April 1996 Minutes Summary

Faculty Senate

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UNIVERSITY OF NEW HAMPSHIRE  
FACULTY SENATE

8 APRIL 1996            MINUTES SUMMARY

I. Roll - The following Faculty Senate members were absent: Balling, Boccialetti, Forest, Freuder, Gross, James, Jolley, Lewis, McHugh, Mebert, Miller, Seidel, Wells and Young. Excused were: Bauer, Nardone and Schwab.

II. Communications - UNH President-elect Joan Leitzel was welcomed by the Faculty Senate and gave a short address. She will take office in July.

Approval ballots to elect Faculty Senators were sent to over half the UNH departments, and the ballots are due back by April 20. Departments whose seats are filled by continuing senators will not receive ballots. The Agenda Committee will prepare a slate of officers; and this slate will be presented at the Faculty Senate meeting in May, for an election at that time.

III. Report on UNH-Manchester - UNH-Manchester is a college of the university, having the distinct mission to serve the residents of the Merrimack Valley region. UNH-Manchester has its own budget, and seventy percent of the revenue comes from tuition, almost all of which is from in-state tuition. The trend now includes more students in the bachelors programs and fewer in continuing education, which causes a further budget crunch. To help alleviate this problem, programs such as masters degrees and American sign language have been added, as well as Saturday classes and certificate programs; but UNH-Manchester has not grown quickly enough to keep up with inflation and costs. Cuts are planned of ten percent of the total budget. Some areas were deleted without firing persons, and vacant positions were frozen. In addition, some filled positions were deleted for both faculty and staff. Also for this year and next, the faculty development funds have been cut to zero. There has been a vote of no confidence and a vigorous letter-writing campaign. The Faculty Senate will refer the situation at UNH-Manchester to the Faculty Senate's Academic Affairs Committee for discussion and recommendations.

IV. Calendar - At the next Faculty Senate meeting, the calendars of both UNH and UNH-Manchester will be addressed.

V. Report on Collective Bargaining - Bargaining is in progress on the third contract, and faculty salaries are still behind the average for New England state universities. Negotiation on this contract has been at an impasse for four months. Mediation was tried, and the two sides are now only one half million dollars apart per year, which would translate to a tuition increase of forty dollars per student per year, if all the difference were made up by tuition. The AAUP has asked that a fact finder be chosen, but there has been no agreement on who the fact finder would be. Therefore the AAUP has asked the Labor Relations Board to select one or more names of fact finders.

The trustees have said that they are serious about bringing salaries up to market level. In 1994/95, the average professor's salary was 1.68 percent below those at other New England state universities; and associate professors and assistant professors were .40 and .97 percent below, respectively. In order to bring UNH faculty salaries to average for New England in 1995/96, we would need these percentages plus the average increase of the other New England universities. The AAUP has asked for a 6% salary increase but will accept 5% with a 1% increase in retirement. The administration has offered a 4.1 increase for the first year and a 3.5 increase for the second year if planned revenues are received. In order to encourage progress in the negotiations, the AAUP plans to boycott summer school.

VI. Open Mike - A professor expressed concern about the current situation of the Academic Senate, since no meetings are scheduled. The chair said that, next Monday, representatives of all seven constituencies will meet to decide how to deal with the situation. If a consensus is reached, a meeting of the Academic Senate would be scheduled.

VII. Search for a New Dean of the Graduate School - Curt Givan said that an internal search for a new dean of the graduate school has begun. Although an internal search would be less expensive than a national search, this arrangement could seem to indicate that less value is associated with the position. **Because of concern about the importance of the position of the Dean of the Graduate School, a motion was made that the search for this position should continue internally for a second interim dean of the graduate school, so that at a later time we can, through a national search, hire a permanent dean.** The motion passed with one nay vote.

VIII. Committees - The faculty senators met with their committees during the latter part of the meeting, to set up committee schedules and discuss agendas.

IX. Adjournment - The meeting was adjourned.