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UNIVERSITY OF NEW HAMPSHIRE
FACULTY SENATE
23 NOVEMBER 1998 MINUTES SUMMARY

I. Roll - The following Faculty Senate members were absent: Morris and Naumes. Excused were Bogle, Carr, Crepeau, Draper, Farrell, and Sherman.

II. Communications with the President - President Leitzel said that she has reviewed the decentralized budgeting model and feels that it is fairly well structured at the institutional level, although there is still some detail work to be done. The college-level plan needs to be developed and fit into the institutional level. The deans will work with the faculty and the chairs on this model; and the senate's Academic Affairs Committee and Financial Affairs Committee will also meet with Vice President Corvey to discuss this matter. President Leitzel said that we need to test formulas and weights for the decentralized budgeting model, so that we can make informed decisions. The name of the plan has been changed from responsibility-centered management to decentralized budgeting, because UNH is constructing the plan and not borrowing it from another university. The new budget plan would put decisions on a more local level.

A professor suggested that the burden of proof should be on those who are proposing the new plan, and she asked what would prevent the president from deciding to implement this plan. The president replied that the colleges saying they could not implement the plan would be a significant problem. The colleges will decide if the units will be the college or the departments. A professor commented that initiatives that increase revenue often reduce quality or remove revenue from other departments; and the president responded that we can work together on that within the model.

Recently the president met with the black student union over one extended day. In 1993/94, the university had a plan for more diversity, and the president is working within that plan. There is a presidential commission in place to address these issues. Sensitivity training workshops will be made available but will not be mandatory. It is difficult for the university to attract highly-qualified minority faculty, and so they may have to be hired off scale or at unusual times. To that end, the president's office will pay half of the first two-years' salary for minority faculty and half of the cost of visits for minority candidates.

III. Communications from the Chair - The chair said that Faculty Senate motion III-M1 has been sent to the designated people, and he handed out copies of the cover letter and motion which were sent to the governor. The chair also distributed copies of a letter from the president on the progress of the new decentralized budget model. Pedro de Alba will be a member of the responsibility-centered management steering committee. The responsibility-centered management web site can be reviewed at www.unh.edu/rcm; and the Faculty Senate web site can be seen at www.unh.edu/fac-senate. Please send input to Deb Winslow and Lee Zia.

The president has appointed a new Master Planning Committee. Members will include Professors Dolan, Connors and Pokoski. In March, the Faculty Senate's Academic Affairs Committee will recommend a structure for the new Academic Oversight Committee. A professor has proposed a motion regarding a possible computer purchase for the system office, and this motion has been sent to the senate's Finance and Administration Committee. The president has announced that a formal Programmatic Review Committee for the Engineering Technology Program is being set up. Three members of that committee will be nominated by the senate's Agenda Committee and three elected by the college.

IV. Minutes - The minutes of the October 26 and the November 2 Faculty Senate meetings were unanimously approved. The minutes of the November 9 Faculty Senate meeting were unanimously approved, with an amendment adding that item II is a summary of John Crosier's comments.

V. Motion from the Academic Affairs Committee - Deborah Winslow moved and Rosemary Wang seconded two motions on the funding increase for the system administration offices. The motion contrasted the continuing cuts to academic programs at the university with the regular increases to the system administration. The committee noted that "From 1995 to 1998 the average annual increase in the Higher Education Price Index has been 3.1%. During this same period of time, the General Fund revenues for UNH have not kept pace, increasing at the lower average rate of 2.7%. In contrast, increases in UNH payments to the System during this same period averaged 4.7%, substantially above the average annual increase in the Higher Education Price Index. Thus the average increase in UNH payments to the System is 74% greater than the average increase experienced by UNH itself in the General Fund." After discussion, **today's first motion, which is designated motion III-M2 and is a redraft of the motion III-M2 proposed at the November 2 senate meeting, passed with one nay.**

The second motion, which is designated motion III-M3, states that the redrafted motion III-M2 and supporting introductory remarks will be sent to Governor Jean Shaheen, USNH Chancellor Farrell, UNH President Joan Leitzel, and the New Hampshire press (including the Campus Journal and The New Hampshire). A friendly amendment was accepted to add to the list of recipients the Speaker of the House, the President of the New Hampshire Senate, the members of the Legislative Oversight Committee and the Chair of the Board of Trustees. The amended motion passed with one abstention.

A professor recommended that, in addition to this motion, individual voters should contact members of the Legislative Oversight Committee. Another professor commented that the system's distribution formula of UNH versus Keene, Plymouth and the College of Life-long Learning is also crucial. A faculty member asked if the legislature votes for a lump sum for the entire university system and also the percentage which will go to each institution. The chair said that he would report back with this information.

VI. Reports from Senate Committee Chairs - At the beginning of next semester, the Academic Affairs Committee will bring to the senate a recommendation on general education. The committee will also review the decentralized budgeting model and will bring to the senate in March a proposal for structuring the new Academic Oversight Committee.

The Campus Planning Committee is reviewing the assumptions of the campus master plan. In a few weeks, the committee will distribute information to the senate, for its input on this issue. The faculty representative to the Space Allocation, Repair and Renovation Committee is Todd Gross.

The Finance and Administration Committee is working on the decentralized budgeting model. Please review the responsibility-centered management web site to see questions and responses which show the flux of the model. Also please check the distribution formulas, which are crucial and variable.

The Library Committee has toured the Dimond Library renovations several times and is looking at ways to enhance the library's revenues from the university bookstore. When faculty place textbook orders through the university bookstore, the library receives a percentage. Faculty

input is requested.

The Research and Public Service Committee has been reviewing and providing feedback on the draft of a policy on ownership and retention of research data. A later draft may be presented to the senate next semester. The committee is also exploring the expansion of funding for start-up research and difficult-to-fund research. One of the Research and Public Service Committee members is on the search committee for a new vice president for research and public service, and another is involved in the responsibility-centered management discussions to see how that plan will affect research.

The Student Affairs Committee was charged to enhance faculty cooperation with students. This Faculty Senate committee has made many overtures to the students but has gotten no response from the student leadership.

The Professional Standards Committee is considering post-tenure review, which varies greatly across the university. The committee will bring this matter to the senate next semester.

VII. Academic Computing and Advising - A summary of last year's report had been distributed to the Faculty Senate. Jeff Diefendorf, who is the chair of this committee, said that the president wants the committee to discuss priorities. She hopes that the legislature will provide funding for academic computing; but if not, a student fee may be necessary. A proposal has been made to require a basic computer competency test for faculty, staff and students, because the university spends a lot of money to answer basic questions. The committee is distributing a survey on academic computing and would like a response from each academic department. The committee also will work on an electronic mail privacy policy, as soon as the committee can get a response from the university attorney or permission to proceed without it. A professor said that advanced software support is needed; and the chair of the Academic Computing Advisory Committee replied that some site licenses have been purchased.

VIII. Open Mike - A professor asked what proof is there that the present budgeting system is worse than the others being considered. The chair of the senate's Academic Affairs Committee will take this question to the vice president for finance and administration. Concerns were expressed that the new plan is economically based and does not sufficiently consider academic values. Emphasis seems to be placed on market model incentives, but we must not lose sight of the need for continued academic quality.

IX. Adjournment - Today's meeting was adjourned.