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UNIVERSITY OF NEW HAMPSHIRE
FACULTY SENATE
FEBRUARY 21, 2000 MINUTES SUMMARY

I. Roll - The following Faculty Senate members were absent: de la Torre, Hiller, Macieski, and VonDamm. Absent as work to rule were Barretto, Carr, Christie, Echt, Garland, Givan, Kaye, Planalp, Reardon, Roh, Stine and Williams. Excused were de Alba, Draper, Finn, Hopkins, and Malarte-Feldman.

II. Communications with the President - The president said that hazing by sports teams has been a problem at other universities and that she is reviewing the situation here as well. She suggested that the senate's Student Affairs Committee look at how the patterns of alcohol use differ in the various UNH colleges and also freshmen versus upper-class students. The president said that the UNH dance company recently gave an excellent performance entitled Murder on Smuttynose and Duke Ellington meets Sherlock Holmes. A professor asked if regular updates could be given about the current informal contract negotiation discussions, and the president replied that she will inquire about that. Discussion ensued about whether another fact finder report, which may be the next formal step in the negotiations, would be useful.

III. Communications from the Vice Chair - The senate vice chair said that a motion for a constitutional amendment on the election of senate officers has been sent to the senators on email. In addition, the Agenda Committee has prepared an alternate amendment and distributed copies at today's meeting. Three options on the election of senate officers will be discussed at the next senate meeting: the current wording of the senate constitution, the first amendment, and the alternate amendment.

IV. Minutes - The minutes of the last Faculty Senate meeting were approved unanimously.

V. Transportation Policy - The chair of the senate's Campus Planning Committee said that the committee recommends, in a motion attached to today's agenda, that no significant transportation changes shall be made until after an origin and destination study. Estimates for such a study run from \$20,000 to \$50,000 or more. Today a professor said that she had just been notified by an administrator that a study was done in 1992. However, this study had not been given to the committee by the administrators with whom this issue was discussed in recent weeks. The professor said that she is not convinced that an origin and destination study would be cost effective or give faculty the information needed, and she asked that the motion be tabled. Another faculty member said that the 1992 report may not have adequate information and would not be current. He added that having to park in outlying lots would cost each of us 45 to 60 minutes or more a day, which mounts up to a very large loss. Asking for more data may not be the appropriate next step, and this motion would not help us to participate effectively in the process of deciding about transportation policy at UNH. The 9/15/99 Sustainable Transportation Trip Report and Recommendations call for transportation demand management, but what that might be is not at all clear. Many faculty fear that changes might be made which would cost them many hours per week in additional commuting time, and faculty feel that the transportation changes should not be made unless people's needs can be met.

A motion was made by Deb Winslow and seconded by Ken Appel to table the motion. The motion to table passed with 20 ayes, no nays, and 6 abstentions; and the transportation motion will be brought to the senate on March 6. The 1992 report would not reflect the large amount of construction that has been done on campus since then. The Campus Planning Committee should find out what the study is and whether or not it would meet our needs. A student member of the university's Transportation Policy Committee asked that a member of the Faculty Senate be appointed to sit on that committee. A certain number of parking spaces per lot are supposed to be reallocated for handicapped parking, in spite of the fact that the current handicapped parking spaces are under utilized. Since 200 to 300 faculty/staff parking spaces would be lost, this should be considered very carefully.

VI. University Curriculum and Academic Policies Committee - The slate for this committee will be presented at the next Faculty Senate meeting. The senate chair is asking faculty members whether they would be willing to serve, and the provost will work to help faculty be able to do so. Those faculty who set up the plan for this important committee knew that service on it may be time consuming, and they asked that some course release be provided. The provost and the president responded that they needed flexibility and would negotiate with faculty individually regarding how to compensate them for service on this committee. Senators should tell their constituents that such negotiation is expected and that the committee may be labor intensive. Other faculty said that leaving compensation to be individually negotiated is

unfair, but the faculty who planned the UCAPC had tried hard to set up a formula for course release and were unable to get agreement from the administrators. A department chair said that, when the department has fewer faculty than are needed to teach the necessary courses, the department would not be able to provide course release with its own funds.

The Agenda Committee had told the provost that, in the assessment of faculty performance, there should be a more comprehensive policy regarding service; and the provost agreed. Following up on that was one of the charges of the senate's Academic Affairs Committee this year; but since so many of the committee members have invoked work to rule and refused to serve, the committee chair said that the Academic Affairs Committee will not be able to work on this issue. The committee chair noted that the committee has a very full agenda and is represented on six other committees and that several of the departments who told their members not to serve have brought forward proposals to the various committees on which the Academic Affairs Committee is represented. A faculty member noted that, although the union contract specifies what faculty pay raises will be, department chairs might sometimes be able to modify teaching loads and promotion and tenure to recognize meritorious service but that changing teaching loads would be difficult in the departments which are short handed. Perhaps faculty who serve on the UCAPC could be relieved of other departmental service requirements. Concern was expressed that individual negotiation might lead to the administration arranging to seat faculty members favorable to its agenda.

VII. University System - A professor said that we should not recognize the purview of the university system to review decisions made at UNH. Another faculty member said that the provost has recently arranged that the system will not review new programs proposed by UNH.

VIII. Report on Distance Education, Intellectual Property and the Academic Computing Advisory Committee - The trustees set aside \$1.2 million for technology needs at UNH, and the Academic Computing Advisory Committee is distributing its recommendations and requesting input at this time. Faculty are asked to review the information on the committee's web site (<http://www.unh.edu/acac>), for the details of the technology plan and the minutes of the committee's meetings. The charge of this committee, which is chaired by Professor Kent Chamberlin, is to advise the president and others regarding technology. The committee has set up five subcommittees on distance education, a technology report card, student interests, intellectual property rights, and technology access. If any faculty member is interested in becoming a member of one of the subcommittees, please contact the subcommittee chair who is listed on the web site.

The University Policy Manual says that all electronic data, information and email communications stored on any computer by university students, faculty and staff will be governed by the same privacy policies pertaining to telephone conversations and to sealed postal mail. If there is a non-legal, institutional need to retrieve any form of electronic information, the UNH President will review the justification of need and will make the final decision on campus access to private electronic information. Today faculty expressed concern about what the definition of institutional need is and who defines it. Faculty also asked whether the statement on privacy applies to voice mail messages as well, and the Academic Computing Advisory Committee chair said that he would check on those issues and also on what would happen if there were a violation of the policy.

The CIS Director of Academic Services said that the academic technology plan is expected to include enhanced student access, workload changes to help faculty integrate technology into their classes, better technology in classrooms, replacement of faculty office computers every four years, distance-learning projects, and academic technology liaison staff within the units. Since the legislature rejected the university's request for two percent of the overall budget to go to technology needs, a \$100 student technology fee may be instituted for both undergraduate and graduate students; and perhaps technology-based course fees will be waived. Some faculty asked that more licenses to distribute software be included in the technology plan. A faculty member asked what safeguards there are for intellectual property rights in the black-board project. He said that some companies pay students to take notes, and then faculty lose control of both the quality and the ideas. A seminar is being planned on intellectual property rights. When course information programs are interactive, the professor can set up a program to collect data on how the students have accessed the program.

IX. Adjournment - The meeting was adjourned.