

Town of Weare, New Hampshire 2021 Annual Report



**Reports of the Selectmen, Treasurer, Town Clerk, Trustees,
Departments, Boards, Committees & Commissions for the year ending
December 31, 2021**

Weare, New Hampshire • Incorporated 1764

TABLE OF CONTENTS

INTRODUCTIONS:

In Memoriam	3
Board of Selectmen's Report	4
In Recognition.....	5
Town Officers	6
2021 Ballot Results	7
2021 Deliberative Session Minutes.....	13
2022 Official Ballot	36
2022 Town Warrant	42

FINANCIAL REPORTS:

Auditor's Report	49
2022 Budget of the Town (MS-636).....	51
2022 Default Budget	60
2021 Employee Earning History.....	65
2021 Statement of Appropriations and Expenditures	68
2021 Statement of Estimated and Actual Revenues.....	69
2021 Tax Rate Computation and Comparison.....	70
2021 Town Expenditure Statement.....	72
2021 Treasurer's Receipts and Miscellaneous Accounts.....	77
Inventory Schedule of Town Property	81
Long Term Outstanding Debt	86
Tax Collector Report (MS-61).....	87
Town Clerk Receipts.....	93
Trustees of the Trust Funds (MS-9).....	94
Trustees of the Trust Funds (MS-10).....	96
Weare Public Library Operating Income, Expense and Trustees Trust Funds Report	98

DEPARTMENT, BOARDS, COMMITTEES AND COMMISSIONS REPORTS:

Assessing, Building, and Land Use Departments	100
Conservation Commission Report	101
Fire Rescue Department Report.....	104
Forest Fire Warden and State Forest Ranger Report	105
Parks and Recreation Report.....	106
Police Department Report.....	107
Public Works Department Report.....	110
Southern NH Planning Commission Report.....	114
Stone Fund Report	116
Town Clerk Report	117
Trustees of the Trust Funds Report.....	119
Weare Historical Society.....	120
Weare Public Library Report	122

VITAL STATISTICS:

Births.....	125
Deaths	127
Marriages	131

IN MEMORIAM



Donald Keith Rogers
March 18, 1948 – July 8, 2021

Don resided in Weare all his life and graduated from Weare High School after which he attended Hesser Business College, earning a certificate in accounting. He then serves his country by enrolling in the US Air Force Reserves.

Don was devoted to the Town of Weare, serving in several roles over the years including cemetery sexton for the Town Cemeteries for 32 years as well as the School Board, the Zoning Board and other committees. He was a member of SMS, the Historical Society and was sexton, president, and treasurer of Hillside Cemetery for many years.

Don was very proud of his children and enjoyed spending time with them. He enjoyed his motorcycles and rides with his wife, Judy, brother and sister-in-law, and friends, especially trips for ice cream. They knew every ice cream shop in the area. A corvette was his latest fun toy. Don enjoyed a trip to Alaska with his son Chuck. He looked forward to being at the family camp in Maine where he spent many hours sitting in the chair looking at the lake and fishing.

Don is survived by his loving wife of 53 years, Judith (Whitford) Rogers, his son Charles (Chuck) Rogers, his daughter, Mary Rogers-Young, his brother David Rogers and his niece TammyLyn Katz.

Don will be missed greatly by his family as well as the community.

BOARD OF SELECTMEN REPORT 2022

As we move forward into 2022, the Board of Selectmen would like to reflect on 2021. As we are all still very deep in the COVID-19 pandemic, we would like to take this time to thank you, the citizens of Weare, for working with us as the world evolves and we try our best to adapt to the changes. We would also like to thank our very dedicated employees, department heads, volunteers and committee members, as they have never wavered in their roles and responsibilities to the great town we live in.

2021 saw improvements to some of our town buildings, such as a new roof and furnace for the East Weare Fire Station. Long needed repairs to the Town Hall, gable end returns at the ends of the roof were performed and the years of rot were repaired. We also had the ceilings repaired in the Town Office building on the second floor and the walls repainted. Most well noted though would probably have to be the new sign and hardscape work done in front of the Town Hall. Special thanks to Tom Clow for donating his time in facilitating that!

As the years click away, faces change, and we would like to thank Wendy Rice and wish her well in her retirement for her dedicated years of service to the town of Weare and the Assessing Department. We were fortunate to welcome new faces to the town office, such as Administrative Assistants Mary-Ann Green and Katy Tounge, who are working side by side with our new building inspector Romeo Dubreuil and Zoning Enforcement Officer Tony Sawyer.

At the Transfer Station, Bill Straw retired as a fulltime employee, but after a short rest, Bill decided to come back part time to join our new fulltime staff of Brian Townes and Mike Eldridge. Also joining the crew at the Transfer Station part time is Dana Dearborn.

The Police Department saw a first in a long time, and that would be a full complement of staff, with the hiring of new officers Seth Guilmette, Andrew Vollaro and Christopher George. The roll call of officers is now complete. Very fortunate for the town, Officers Vollaro and George were NH certified officers at their time of hire and were able to get right on their field training. The cards fell together quickly, and Officer Guilmette was quick to get into a NH Standards and Training Academy session and has already become a NH certified police officer. Also, with the generosity of the taxpayers, the officers took delivery of their new Chevrolet Tahoe 4x4 SUV for patrol of some of the more challenging areas of the town.

The Fire Department, through the warrant article, hired one new fulltime employee, Alexander Hall. The department also took on Wayne Meatty and Cody Lemay as fulltime employees from the on-call department. With the hiring of these employees, it brings the fulltime staffing level to six fulltime staff at the station to respond to medical and fire related events. The town would also like to thank Wanda McLain for her 20+ years of dedicated service to the town. We wish her well in her future endeavors.

The Department of Public Works was busy during the year with updating and maintaining the roads within town. We were fortunate to continue with the plans of the road reconstruction from the ground up, those being Pine Hill and Walker Hill this year with others getting repairs as well. Also fortunate to fill vacant positions, we hired Ross Magoon and Nicholas Klaver as DPW staff. Big shout out to the crew keeping the roads safe against Mother Nature's best efforts, the crew does a great job.

As always, the Board would like to take a moment to thank the committees, other board members, and volunteers for their time and countless hours to keep the town the best it can be. It takes a lot of dedicated people to keep the town moving forward in these rough times, and we, as a Board, can't thank them enough. And thank you, the citizens, for voting support for your town and all its great folks that keep it running. We look forward to 2022 and keeping our town safe and healthy.

Respectfully submitted,

Frederick W. Hippler, Chairman
Jack Meaney, Vice Chairman
Jonathan Osborne, Selectman
Sherry Burdick, Selectman
John Van Loendersloot, Selectman

IN RECOGNITION

Wendy Rice



Wendy began her career with the Town of Weare on June 9, 2006, as a part time Building Department Secretary. Shortly after January 1, 2011 Wendy became full time working a dual roll as the Assessing Administrative Assistant and the Building Department Secretary. The dual roll continued until a staff reorganization occurred and Wendy remained as the Assessing Administrative Assistant until she retired on November 18, 2021. Wendy and her husband Del built a new retirement home in Springfield, NH, leaving Weare. Good Luck Wendy and enjoy your retirement!!

William "Bill" Straw



Bill Straw started his Transfer Station duties with the Town of Weare on April 11, 2008. During his years at the transfer station he did multiple tasks like all the Town employees do. He would come in and clean up the transfer station after and during a snowstorm, so we were ready to be open for the public. After 13 years, working at the Transfer Station Bill decided it was time to try retirement life. On September 30, 2021 Bill retired from the Town of Weare. Bill is a lifelong resident of Weare and has no plans of that changing. Bill is active in the American Legion. He also is finding that he is busier retired than he was working. BUT, Bill couldn't stay away. He has decided to come back on a part time basis at the Transfer Station to help out when needed to cover weekends and vacations. Thank you Bill and hope that you can still enjoy retirement!!

TOWN OFFICERS

Selectmen	Frederick Hippler	2024
	John “Jack” Meaney	2022
	Jonathan Osborne	2023
	Sherry Burdick	2024
	John Van Loendersloot	2023
Town Administrator	Naomi Bolton	
Code Enforcement Building Inspector	Tony Sawyer Romeo Dubreuil	
Director of Public Works	Benjamin Knapp	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Tony Sawyer	
Library Director Paige Memorial Library	Clay Kriese	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Karen Nelson	
Representative District 02	Gary S. Hopper	2022
	Keith Erf	2022
	Leah Cushman	2022
District 39	John A. Burt	2022
State Senate District08	Ruth Ward	2022
Tax Collector Deputy	Naomi Bolton	
Town Clerk Deputy	Maureen Billodeau Jane Murchie	2022
Town Counsel	Mitchell Municipal Group	
Town Moderator	Eileen Meaney	2022
Treasurer	Tina Connor	2022
Deputy	Kelly Hebert	

**Official Ballot Annual
Town Election
Weare, New Hampshire
March 09, 2021**

**Selectman
Three Year Term
Vote for Two**

FREDERICK W. HIPPLER 771
MARK NELSON 596
SHERRY BURDICK 694

**Supervisor of Checklist
Two Year Term
Vote for One**

LILY TANG WILLIAMS 883
LEAH BORLA (WRITE-IN) 231

**Trustees of Trust Funds
Three Year Term
Vote for One**

SARAH WHEARTY 1010

**Library Trustee
Three Year Term
Vote for One**

JOSHUA HILLIARD 1037

**Cemetery Trustee
Three Year Term
Vote for One**

WILLIAM F. TIFFANY 1057

**Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**

WAYNE MEATTEY 1067

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

STEVEN W. ROBERTS 716
SAMUEL SMALL 314

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Building Permit Ordinance as proposed by the Weare Planning Board as follows: “Remove Article 4 (Adoption of Certain Building and Life Safety Codes by Reference) from the Ordinance as it has been preempted by the state building code and is no longer necessary?” (**Recommended** by the Planning Board)

YES 1026

NO 350

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 3.4 – Section 3.4.2, regarding nonconforming uses which have been destroyed or discontinued, to remove the authority of the Zoning Board to allow resumption of the nonconforming use after 2 years absent the issuance of a variance?” (**Recommended** by the Planning Board)

YES 778

NO 575

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 3.5 to allow an accessory structure to be constructed on a nonconforming lot provided certain conditions are met?” (**Recommended** by the Planning Board)

YES 548

NO 857

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 24 – Section 24.3 to clarify that residential homes are not permitted uses in the Commercial Zoning District?” (**Recommended** by the Planning Board)

YES 707

NO 663

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “to modify existing Article 4.1 which is the Definitions section to insert the following definition of the term ‘Private Road’: ‘PRIVATE ROAD: Shall mean an access to 3 or more lots. The private road must be shown on a survey plan dated prior to March 1988 or be shown on a plan approved by the Planning Board. The Planning Board may only approve additional private roads upon approval of a conditional use permit application?’” (**Recommended** by the Planning Board)

YES 837

NO 513

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “add a new Article 37 called PRIVATE ROADS which allows the establishment of private roads through a conditional use permit?”
(**Recommended** by the Planning Board)

YES 816

NO 523

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: “We the undersigned request that the following article be placed in the warrant for the 2021 March Town Meeting of Weare, New Hampshire to see if the town will vote to repeal the Mt. Dearborn Road Historic Area Overlay District, Article 30-A sections 1-43 of the 2019 Weare Zoning Ordinance?” (**Recommended** by the Planning Board)

YES 850

NO 559

ARTICLE 9

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million One Hundred Fifty-Four Thousand One Hundred Forty Dollars (\$7,154,140)? Should this article be defeated, the default budget shall be Seven Million Nine Thousand Five Hundred Ninety-Two Dollars (\$7,009,592), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 460

NO 964

ARTICLE 10

Shall the Town raise and appropriate the sum of Fifty Nine Thousand Nine Hundred Fifty-Three Dollars (\$59,953) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 810

NO 621

ARTICLE 11

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand Two Hundred Ninety-One Dollars (\$99,291) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Seven Thousand Seven Hundred Eighty-Three Dollars (\$37,783); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty-Two Thousand Five Hundred Fifty-Seven Dollars (\$182,557). (**Recommended** by Board of Selectmen)

YES 878

NO 551

ARTICLE 12

Shall the Town raise and appropriate the sum of Five Thousand Three Hundred Eighty-Two Dollars (\$5,382) for the cost of increasing the hourly wages for the employees of Chase Park within the Parks and Recreation Department. This represents the wages and payroll taxes affiliated. If this Warrant Article is approved, this would become part of the annual operating budget. (**Recommended** by Board of Selectmen)

YES 860

NO 571

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Six Thousand Four Hundred Dollars (\$36,400) representing the cost of turning the Part Time Building Inspector into a Full Time employee. This would represent the wages and benefits for nine (9) months. If this Warrant Article is approved, this would become part of the annual operating budget with an annual cost of an additional Forty Two Thousand Four Hundred Seventy-Nine Dollars (\$42,479). (**Recommended** by Board of Selectmen)

YES 589

NO 834

ARTICLE 14

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the purpose of replacing Fire apparatus pump components with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund. This special warrant article is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the replacement is completed on or by December 31, 2026. (**Recommended** by Board of Selectmen)

YES 1194

NO 242

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty One Thousand Dollars (\$61,000) for the purchase of one (1) fully equipped front line police cruiser? (**Recommended** by Board of Selectmen)

YES 729

NO 706

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Thirty Thousand Dollars (\$230,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The purpose is to replace an existing plow truck. (**Recommended** by Board of Selectmen)

YES 494

NO 937

ARTICLE 17

Shall the Town raise and appropriate the sum of One Hundred Fifteen Thousand Dollars (\$115,000) to be added to the previously established Transfer Station Equipment Capital Reserve Fund for the purpose of purchasing a new trash trailer for the Transfer Station? The purpose is to replace an existing transfer trash trailer. (**Recommended** by Board of Selectmen)

YES 915

NO 514

ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES 580

NO 853

ARTICLE 19

Shall the Town raise and appropriate the sum of Five Hundred Twenty-Five Thousand Dollars (\$525,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Seventy-Six Thousand, One Hundred Fifty Dollars (\$276,150) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Forty-Eight Thousand Eight Hundred Fifty Dollars (\$248,850) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 957

NO 473

ARTICLE 20

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the previously established Government Building and Maintenance Capital Reserve fund for the purpose of funding unanticipated failures to aging infrastructure? (**Recommended** by Board of Selectmen)

YES 787

NO 644

ARTICLE 21

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 1066

NO 365

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

YES 1038

NO 387

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

YES 989

NO 436

ARTICLE 24

To see if the town will vote to Enact a noise Ordinance, restricting the use of Tannerite or any other type of binary rifle target, within a residential area that results in a potent explosion? **BY PETITION**

YES 698

NO 726

ARTICLE 25

By petition of 25 or more eligible voters in the town of Weare to see if the town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the town of Weare to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. Furthermore, as the New Hampshire State Constitution, Part 2, Article 11 allows towns of sufficient population to have their own state representatives, not shared with other towns, for the town of Weare to petition the NH General Court for its own exclusive seat(s) in the NH House of Representatives if it does not already have it, ensuring that State Representatives properly represent the town's interests. The record of the vote approving this article shall be transmitted by written notice from town officials to Weare's state legislators, informing them of the demands from their constituents within 30 days of the vote? **BY PETITION**

YES 868

NO 491

**2021 DELIBERATIVE SESSION MINUTES
FEBRUARY 6, 2021**

Moderator Eileen Meaney called the meeting to order at 9:00 a.m. and asked everyone to rise for the Pledge of Allegiance.

Jack Meaney, Chairman, Board of Selectmen, introduced the Board of Selectman: Ricky Hippler, Vice Chairman, Jon Osborne, Sherry Burdick and John Van Loendersloot. He recognized Police Chief Chris Moore, Beth Rouse, Finance Administrator, Laura Spector-Morgan, Town Counsel, Fire Chief Bob Vezina, Benji Knapp, Department of Public Works Director, and Naomi Bolton, Town Administrator.

Moderator Meaney recognized Maureen Billodeau, Town Clerk, Supervisors of the Checklist, Tom Downing, Chairman, Finance Committee along with members of the Finance Committee.

Moderator Meaney recognized those residents of Weare who passed away in 2020.

Moderator Meaney explained the rules of order for the deliberative session – right to speak: all eligible residents in attendance have the right to speak to the articles or amendments on the floor. Without objection, the moderator may also permit non-residents, town officials, staff or their subject matter experts to provide information to this assembly regarding motions on the floor. All speakers and members of the assembly are expected to engage in civil debate and will refrain from personal attacks. Please be courteous while others are speaking, be respectful of others opinions and their right to express them. All discussions will be held through the moderator and if someone wishes to speak, they will approach the microphone and address the moderator; if someone is unable to approach the microphone, let the moderator know and one will be brought to that individual. After being recognized, please clearly state your full name and address for the minutes. Normal order of discussion: a motion to consider a warrant article must be made and seconded before any debate begins on the subject of the article. Both the mover and the seconder must provide their name and address. After the motion has been moved and seconded, the maker of the motion will be given the first opportunity to speak provided the motion is not ruled out of order. After the mover of the motion has spoken, other eligible members of the assembly will be provided an opportunity to speak. Appropriate proposals to amend the main motion may be offered by eligible residents during debate but may only be discussed if they are moved and seconded. Any amendment which changes the subject matter of the main motion or makes the change to contract warrant article or attempts to create a wholly new warrant will be ruled out of order. If any amendments to motions are adopted, debate will return to the main motion as amended; if any such amendments fail to be adopted, debate will return to the main motion without changes. The moderator requests that any member of the body proposing an amendment to make a motion provide a written copy to the moderator before they move it. Once debated completely, the moderator will read aloud the motion to be voted on before calling the question asking for a vote of the residents. After the vote, the moderator will announce the results to the assembly.

Moderator Meaney proceeded onto the Warrant Articles beginning with Article 9.

ARTICLE 9

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million One Hundred Fifty-Four Thousand One Hundred Forty Dollars (\$7,154,140)? Should this article be defeated, the default budget shall be Seven Million Nine Thousand Five Hundred Ninety-Two Dollars (\$7,009,592), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.
(Recommended by Board of Selectmen)

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that, in 2020, the voters were informed that, by voting yes on the warrant, the articles that were listed below would be reoccurring costs in 2021. He pointed out that within Warrant Article 5 last year, the collective bargaining agreement, was 6.39 percent last year and this year is going to be 3 percent with the impact on the budget in 2021 of \$56,847; Warrant Article 6, raises for non-union employees; the impact on the 2021 budget would be \$69,768; Warrant Article 7, for full time employees the Highway Department alone would impact at \$63,749, two full time firefighter EMT's at \$178,314 and additional full time employees and additional part time employees impacting the budget of \$18,198. Selectman Meaney noted that this article added \$386,876 to the operating budget and was a decision made by the voters and not the Board of Selectmen last year.

Selectman Meaney highlighted additional items within the proposed budget: wages to keep the transfer station open one night per week during the Summer, a decision made by the residents and not the Board of Selectmen; additional costs due to the NH Retirement System that mandated contribution increases: Group 2 – Police from 24.43 percent to 33.88 percent (5.45 percent increase), Fire from 30.09 percent to 32.99 percent (2.90 percent increase) and Group 1 – employees from 11.17 percent to 14.06 percent (2.89 percent increase) which added an additional \$53,705 to the town operating expenses; in 2019 pay increases were given to the Public Works Director and Finance Administrator and in 2020 pay increases were given to the Police Chief, three police officers and the Forest Fire Warden which combined, including payroll taxes, total \$55,873; within the Police Department there was a \$78,000 contract that was opted out not to renew and the monies that were allocated to that contract are being proposed to be distributed to other areas of the departments' budget, especially the areas that were underfunded; and in 2020, the town office building staggered staff so that they were able to increase the hours that they may serve the public to fifty hours per week (Monday through Friday 7:00 a.m. to 5:00 p.m.) with no overtime and no extra cost to the taxpayer.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. The proposed budget is 4.4 percent higher than the current operating budget. The default budget is 2.3 percent higher than the current operating budget. This is an unusual tax year. A likely reduction in revenue coupled with increased contributions for pensions and health care premiums in both school and town budgets is projected to have a higher-than-normal increase in property taxes. For these reasons, the committee has tried to focus on the level of funding needed to maintain the level of services we currently provide, while "pausing" proposed improvements. They also wanted to ensure there is no degradation in life-saving response services. The committee believes the default budget is adequate to meet those needs. Mr. Downing clarified

that the difference between last year's default and this proposed budget is that last year had an impact of \$4.45 whereas the estimated impact on taxes for this year on the proposed budget is \$4.62.

Frank Campana, Quaker Street, feels that it needs to be noted that they are starting out with a 25 cent increase in taxes added on to however the voters end up voting. This 25 cent increase is derived from \$227,540 made up of two items: the war service credit and the overlay, the amount of money used to abate taxes. He pointed out that these numbers don't appear until the selectmen set the tax rate. He is pleased that the Finance Committee indicated a 4.4 percent increase over last year's budget and requests that either the selectmen and/or the Finance Committee include in dollars what that 4.4 percent is. Mr. Campana came up with \$305,448 in budget surplus from last year's budget and would like them to include reference to the budget surplus. With that budget surplus, there are several areas of increases that the selectmen chose to issue themselves circumventing the taxpayers. He pointed out that Selectman Meaney had stated that another contributing factor to the increase in general government is pay increases that the Board of Selectmen approved in 2019. He noted that, with the default budget and surplus that the town was operating on in 2020, they were able to cover close to \$90,000 noting that he feels that last year's default budget satisfied what the selectmen needed to operate. He supports the Finance Committee's recommendation.

Tom Flaherty, Sunrise Lane, in regards to line G, Finance Administrator's salary, questioned why it was a 25 percent increase.

Selectman Meaney responded that line G is not the salary clarifying that it's the operating expense for the Finance Administrator's office.

There being no further discussion, Moderator Meaney announced that Article 9 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Fifty Nine Thousand Nine Hundred Fifty-Three Dollars (\$59,953) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)
Estimated tax impact = \$0.07

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this would give 98 town employees a three percent increase including highway, fire and rescue, town office and library employees.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article which would provide a three percent pay raise to non-union town employees; this would cover administrative, fire/rescue, library and highway positions. The majority of personnel affected by this are firefighting/EMT members. The committee felt it was important to recognize these first line responders with raises. Members in the minority, while supporting raises, felt a lower percentage raise would have been more appropriate noting the financial impacts of COVID on taxpayers.

Benji Knapp, Public Works Director, feels that a small increase to retain the employees is very important. He is unsure why the Finance Committee had members in the minority in regards to this item.

Tom Downing, Finance Committee Chair, explained that the committee chose to allow some representation for a counter-argument for articles that had close votes from members.

Frank Campana, Quaker Street, asked whether the selectmen knew the percentage increase slated this year for Social Security recipients.

Moderator Meaney relayed that the selectmen have responded with 1.3 percent.

Mr. Campana doesn't feel that anyone even considered what Social Security was. He noted that town employees get raises every year and only pay ten percent of their insurance noting that maybe it's time to increase this percentage with a three percent raise. He was at the meeting in which the selectmen decided upon a three percent raise stating that the rationale was that the police were getting a three percent raise and it would be unfair to not treat the non-union employees the same way. He feels that the rationale is flawed because the police bargain for a three percent raise; it's in their contract. He read some of the increase amounts that he received from the Finance office. Mr. Campana is concerned with the 1.3 percent Social Security recipients hurting and paying for these increases.

Chris Hague, Abijah Bridge Road, indicated that she is a member of the Finance Committee. She briefly discussed their procedures and noted that they did not hear any comments during the process. She stated that it is up to the voters now. She indicated that members discussed the fact that they could lose employees that they desperately need unless they stay competitive and that employees deserve what is in this article.

Benji Knapp, Public Works Director, noted that they had gone without a raise for six years at one point and when they did get a raise, they starting paying for an additional ten percent of their insurance. He pointed out that this raise would only average between 50 cents to 60 cents per hour for most of his employees. He stated that he did give up his own raise one year so his employees could receive a raise stressing the importance of non-union employees and that they need this to retain them.

Tom Downing, Finance Committee Chair, believes that they had the most transparent Finance Committee sessions and encouraged the public to watch those videos because they were very open discussions.

Tom Downing, Winterberry Lane, indicated that three percent is the norm in the private sector and doesn't feel it's unreasonable especially since there weren't raises handed out for a period of six years. In terms of individuals hurting, he noted that there may have been spouses out of work so a raise for the other spouse could make a difference.

There being no further discussion, Moderator Meaney announced that Article 10 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand Two Hundred Ninety-One Dollars (\$99,291) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Seven Thousand Seven Hundred Eighty-Three Dollars (\$37,783); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty-Two Thousand Five Hundred Fifty-Seven Dollars (\$182,557).

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.07

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler explained that the purpose of this article is to hire two more full-time employees for the Fire Department which is part of a four year plan to keep and put in place. He pointed out that the response times have gone down to serve the members of the community.

Fire Chief Bob Vezina stated that this article is the third year of a four year plan. He indicated that they have been successful in the personnel they've hired including two paramedics and two advanced EMTs all which are firefighters as well. He pointed out that the pandemic highlighted the fragility of their part-time staffing model through personnel being quarantined or otherwise prohibited from working in this community that caused disruption in scheduling. He explained that having the ability to require employees to remain on duty or return to duty at such time and such length of time as may be necessary is a useful tool afforded by full-time personnel.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article in a year impacted by COVID. The committee did not want to "pause" this program and potentially compromise life-saving services in town. Per-diem personnel, while important, cannot always be depended on to fill schedules. Their first priority is often full-time service in another jurisdiction. COVID quarantines can also impact their availability. This is year three of a four year program recommended by the Fire Chief to ramp up staffing to eight full-time FF/EMTs; four positions have been approved in the last two years. This has given the chief more flexibility and control in scheduling adequate coverage of shifts while ensuring consistency in department procedures.

Tom Clow, Concord Stage Road, spoke in support of this article stating that having 24/7 coverage for quick responses is going to save lives.

John Lawton, Oak Hill Road, questioned whether this article would bring staffing up to eight.

Moderator Meaney relayed the response that this article would bring the staffing to six.

Mr. Lawton asked what the coverage will be with these six employees.

Chief Vezina replied that staff works 24 hour shifts so this would bring coverage to 3/4 of 24 hours a day, 7 days a week. With this hire, they would still use per diem in the call force to cover the remaining 1/4 of time.

Mr. Lawton questioned whether all staff is full-time or is there also per diem.

Chief Vezina responded that they still have per diem but they are half way to their goal.

Mr. Lawton asked what the hours were for the per diem.

Chief Vezina responded that it includes a lot of components involving a combination of two or three different classifications of individuals to cover.

Mr. Lawton questioned whether the town is covered 24/7.

Chief Vezina explained they are covered 24 hours per day if using the call force as well to work on gaps in staffing.

Mr. Lawton asked if the current full-time staff is working 24 hour shifts.

Chief Vezina responded yes.

Mr. Lawton inquired whether they are at the station.

Chief Vezina responded that they are on duty for 24 hours.

Mr. Lawton questioned the number of days staff works.

Chief Vezina replied that they work an average of 42 hours per week – 24 hour shift, off for three days, and come back for another 24 hour shift.

Frank Campana, Quaker Street, with the anticipation of all full-time and 24/7 coverage, feels that the Chief's plan appears to be good and well thought out but what concerns him is the physical capabilities of the building to house and provide for those 24 hour shifts such as kitchen, sleeping, and showers.

Chief Vezina indicated that the building was built in 2003 and had been intended for such staffing when they designed it; is meeting their needs as he foresees.

There being no further discussion, Moderator Meaney announced that Article 11 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 12

Shall the Town raise and appropriate the sum of Five Thousand Three Hundred Eighty-Two Dollars (\$5,382) for the cost of increasing the hourly wages for the employees of Chase Park within the Parks and Recreation Department. This represents the wages and payroll taxes affiliated. If this Warrant Article is approved, this would become part of the annual operating budget.

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.01

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot indicated that staff did an excellent job dealing with COVID restrictions as well as maintaining the park. The payroll budget, including taxes, is currently \$29,776 and they are looking to increase this by \$5,382 in order to stay competitive and retain employees.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The Parks and Rec has had difficulty filling summer positions at our recreational sites. The modest increase in pay has minimal tax impact and will make wages more competitive with other part-time seasonal employers and make it easier to fill park attendant and lifeguard positions.

Janice Mathews, Woodbury Road, asked why they are not increasing fees to cover this proposed increase.

Selectman Van Loendersloot explained that its currently set up that the fees from Chase Park go into the general fund and not directly into payroll taxes.

There being no further discussion, Moderator Meaney announced that Article 12 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Six Thousand Four Hundred Dollars (\$36,400) representing the cost of turning the Part Time Building Inspector into a Full Time employee. This would represent the wages and benefits for nine (9) months. If this Warrant Article is approved, this would become part of the annual operating budget with an annual cost of an additional Forty Two Thousand Four Hundred Seventy-Nine Dollars (\$42,479). (Recommended by Board of Selectmen)

Estimated tax impact = \$0.04

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that due to COVID there have been a lot more home projects occurring additionally, there has been a lot of new construction happening. She pointed out that there have been a lot of delays in inspections and completions to homeowners and builders with the inspector being part-time. This article proposes increasing the 24 hour position into 40 hours increasing the salary to a total of \$78,879 for the year.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. In a year impacted by COVID, more residents are at home. There has been a higher demand on the building inspector for “home project” renovations and new construction. This has caused some delays in project approvals. Timely processing of requests would potentially increase revenues to the town. While the demand may continue, committee members in the minority supported a delay this year to see if the trend continues post-COVID before committing to funding and benefits for a full-time position.

Selectman Hippler explained that they had a full-time inspector and when he retired, to further meet the demands of the town at that time, it was decided by the board to make that position part-time. He stated that they have come back to a point in which a full-time inspector is needed again to meet the adequate services of the town.

Selectman Jack Meaney, Ex Officio member of the Planning Board, indicated that the building trades and renovations in this town has skyrocketed; a lot of new homes are being built and along with other the renovations, the demand from the building department are extreme. He explained that the town has missed revenue due to the fact that they didn’t have a building inspector available. By statute, if you don’t have a get someone by a certain time to that inspection, they can basically go ahead and call for an inspection afterwards. He stated that due to this, they have missed out on inspection fees. He pointed out that this is basically a self-funding position because of the revenue that the town receives on permits and inspections and feels that this should be moved forward.

Jack Meaney, Quaker Street, stated that he would be unhappy as a homeowner if he had to wait a week to receive an inspection for a renovation project he needed to get completed.

Rochelle Kelley, Wildwood Road, wondered if this would make the inspector reachable noting that her husband and his co-worker avoid projects in Weare at all costs because they can’t get a hold of the inspector. She stated that they leave messages and emails but never hear back and asked whether this will make the inspector reachable.

Selectman Meaney responded that this article would increase the hours to 40 hours per week which means the inspector would be in the office five days a week and more accessible to the public.

Gary Hopper, Buxton School Road, noted that this may be a temporary problem because of people being out of work and inquired whether any consideration had been given to hiring someone part-time to fill the gap until things are back to normal.

Selectman Meaney responded that it has been a part-time position since the previous inspector retired,. He stated that inspections were beginning to back up prior to COVID. He explained that mutual aid from other communities wasn’t working because those inspectors had jobs to do in their towns. He pointed out that this proposed article proposes a full-time position as it was originally to keep up with the workload.

Leah Cushman, North Huntington Road, recalls discussion between the Fire Department and the Board of Selectmen about making this a cross training position instead of a new full-time position. She questioned how it came to be to consider making this a full-time position instead of cross training Fire Department staff. She feels cross training would have been a more economical way to go.

Fire Chief Vezina replied that there was a concept that the Fire Department had proposed but one of the issues they ran into early on was identifying those individuals that could perform those or had the professional qualifications; it became pretty clear soon that the best person for this was the part-time inspector that the town already had. He added that this is not a COVID issue stating that the building trades has been busy for several years. From the Fire Department's standpoint from doing mechanical inspections, which represents 1/3 of permits issued, he has been doing over 500 inspections a year.

Janice Mathews, Woodbury Road, questioned in regards to the approximate amount of revenue that was missed in 2020.

Selectman Meaney responded that he didn't have the exact amount missed but compared building code permit amounts over the past few years: 2018 - \$57,489, 2019 - \$71,190, 2020 – approximately \$65,000 (estimated revenue in 2020 were projected to be \$80,00). He indicated that they missed inspections and revised permitting fees because there were times when there were a lot of gaps in which they weren't getting the correct revenues for the permits.

Janice Mathews, Woodbury Road, inquired whether the building permits and inspections were two different fees.

Moderator Meaney relayed the answer that they are two different fees.

Bruce Fillmore, Planning Board Vice Chair, stated that one of the problems with the previous fee method was that it was based on estimated project value; the project value was written on the form by either the contractor or homeowner. He noted that a lot of them would deduct their labor and other costs from the value so they were missing out on potential fees because the values were not listed properly. Mr. Fillmore explained that they have since gone to a per square foot permit fee so it takes out that value and they are now collecting fees as they ought to be.

There being no further discussion, Moderator Meaney announced that Article 13 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the purpose of replacing Fire apparatus pump components with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund. This special warrant article is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the replacement is completed on or by December 31, 2026. (Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler explained that the seals in the pump area have degraded and if the pump seals are not replaced, it could render it useless. He pointed out that these repairs have zero tax impact.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The funding will provide necessary major repairs to a fire truck. The FD

Special Revenue Fund, supported by ambulance reimbursements, is the appropriate source to use and avoids any tax impact this year. The fund will have a sufficient balance and projected revenue stream to plan for major ambulance and fire truck purchases in future years.

There being no discussion, Moderator Meaney announced that Article 14 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty One Thousand Dollars (\$61,000) for the purchase of one (1) fully equipped front line police cruiser? (Recommended by Board of Selectmen)
Estimated tax impact= \$0.07

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot stated that it's been a couple of years since the Police Department has been able to purchase a new patrol vehicle – last year both articles failed and the year prior it was decided that the new chief would address what their needs are. He indicated that, since then, they have retired the last Ford Crown Victoria and the Chief's Ford Taurus due to excessive rust and major mechanical failure which would have been too cost prohibitive to repair. He noted that the chief has a great plan in place for life cycling the fleet and keeping repair maintenance to a minimum.

Police Chief Chris Moore highlighted the high mileage on the vehicles due to driving and idling. He pointed out that if one vehicle is approved per year, the vehicles they currently have will have between 350,000 to 400,000 by the time they phase out through their life cycle. He indicated that if they don't start getting on a plan to replace vehicles, he will have to recommend a hiring freeze because he won't have the equipment to respond to calls for service. He'll be able to do that with the cars he needs by doubling up officers which means not as much proactive police work.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. There are currently five cruisers – four Chargers and a 2013 Explorer. Two other vehicles were no longer serviceable and were auctioned for scrap last year. Therefore, replacements are needed to support the mission of the department. The replacement cruiser more adequately meets the needs of the department.

Frank Campana, Quaker Street, referenced last year's mailer requesting two vehicles and pointed out that it indicated for both that it would be Chevy Tahoe 4x4 police pursuit vehicles. As a taxpayer, he likes to know what he's buying into and requests that the selectmen include that language in the mailer. He would like a commitment at this meeting for the language of the description of the vehicle.

Moderator Meaney explained that, procedurally, if the selectmen are going to have a discussion about making a decision in regards to the mailer, they'd have to be in a meeting to discuss transparently; they would have to notice said meeting so other members of the town had an opportunity to attend. She believes that the discussion on the mailer is on the schedule for Monday.

Selectman Meaney confirmed that the discussions for the mailer is on board's Monday night agenda. He has made note of Mr. Campana's request.

Tom Flaherty, Sunrise Lane, remembered a lot of discussion at last year's meeting as to whether the vehicles were going to be marked or not and inquired whether this would be marked or unmarked.

Moderator Meaney relayed the answer to be a marked vehicle.

Frank Campana, Quaker Street, questioned the change in procedure noting that a decision was made at last year's meeting in regards to the mailer.

Moderator Meaney clarified that the reason that the mailer is to be discussed at a separate meeting is so that people could see the agenda and that it was going to be discussed. She stated that this is so people have the opportunity to provide public comment explaining that the board does this so that it's in an appropriate format. For the record, she stated that Mr. Campana's request has been recorded.

There being no further discussion, Moderator Meaney announced that Article 15 would be placed on the ballot as written..

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Thirty Thousand Dollars (\$230,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The purpose is to replace an existing plow truck. (Recommended by Board of Selectmen)
Estimated tax impact= \$0.26

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney stated that they are trying to play catch up for a rotation schedule. He pointed out that the Highway Department has a certain amount of responsibility as fire and police and when the roads don't get plowed or repaired, the fire and police can't get through. The Highway Department's responsibility is to maintain and take care of the roads because the roads are the town's biggest asset; that is where most of the money is spent. He pointed out that the truck that they are trying to replace is a 2004 Volvo with 130,000 miles and 11,045 hours. In the past year, this vehicle alone has cost approximately \$6,000 in repairs. He suggested keeping the rotation going so they have the tools that they need to do their jobs.

Benji Knapp, Public Works Director, highlighted the high hours on the trucks and stressed the importance of keeping a rotation on the vehicles.

Tom Downing, Finance Committee Chair, addressed a change of precedent in regards to this article and other articles. He explained that they changed and went against precedence in the way they start their blurbs this year. In previous years, they were not technically correct and he wanted to state for taxpayers that when the committee says they are not recommending an article, the first number represents the number of people not recommending the article.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. While the committee supports a planned replacement program of one plow truck per year, it felt a “pause” was appropriate this year due to other higher priority needs and the potential for higher taxes impacted by reduced revenue streams. The committee anticipates resuming the replacement program next year, noting the fleet has eight trucks over twelve years old.

Mr. Knapp asked if the Finance Committee can put in the minority opinion on the committee’s blurb as in years past.

Mr. Downing acknowledged the request and is committed to bring the topic as an agenda item to the committee to discuss Mr. Knapp’s request.

Ricky Hippler, Quaker Street, has been a truck mechanic all his life and doesn’t believe anyone would run a vehicle as long as the town does. He noted that the most severe service duty of a vehicle is a plow truck – they are in the salt every storm, the plows are beating on the frame rails, the engine hours are high. He is fully supportive of this article as a taxpayer and is disappointed that the Finance Committee did not recommend this.

Joe Sarno, Barnard Hill Road, indicated that he sees bills that come across his desk for these vehicle repairs which is ridiculous. He is saying this as a taxpayer because he’s paying for this too. He strongly recommends keeping trucks in the rotation just to keep up; they don’t have extra, only what they need.

Selectman Meaney pointed out that the truck is a Volvo and the only place that may work on it is the place where it was purchased, McDevitt’s in Manchester, noting that they don’t like to work on it. He noted that they sometimes can’t get it repaired and have to go to private vendors which costs more money. He added that if something major goes on this truck, that will be it for it because they may not be able to get the parts to fix it.

Rochelle Kelley, Wildwood Road, inquired whether town vehicles are exempt from state inspections. Moderator Meaney responded that they are held to the same standards as other vehicles.

Ms. Kelley asked how the vehicle is still on the road in the condition it is in if they are supposed to be inspected.

Benji Knapp, Public Works Director, indicated that big trucks are exempt from emission standards as other vehicles adding that they need to have good brakes, tires and windshields.

Ms. Kelley asked if the actual frame being rusted prevents it from passing inspection.

Mr. Knapp replied that it will in a point of time when it breaks. They try to attempt to make as much repairs as they can but it can become very costly if this does happen.

Paul Gannon, Flanders Memorial Road, questioned whether there are any standards as to how many hours that a vehicle should be able to run. He further questioned whether any consideration had been given to purchasing used vehicles.

Benji Knapp, Public Works Director, doesn't believe there is an hour standard on a plow truck. He doesn't consider purchasing used because it may be buying someone else's problem. He noted that it's hard to convince taxpayers to buy a truck every eleven years and if they buy a truck half way through its life, they would have to come back in six years. He pointed out that a plow truck is specially ordered for a town's specific needs.

Selectman Hippler stated that the Public Works Director has a spec so to buy a used truck that has the same specs would be impossible.

Daniel Recupero, Roosevelt Road, inquired as to where the vehicles go when the town retires them questioning whether they are auctioned off and whether money is collected for them to put towards the new vehicle.

Benji Knapp, Public Works Director, responded that when they replace a truck, with the exception of one time, they trade it; the value given for the trade in comes off the cost of the new truck. He noted that one time he opted to sell it outright and when doing so, the money goes into the general fund which didn't go to offset the truck. He stated that they are running \$200,000 trucks down to a \$3,000 value.

Tom Downing, Finance Committee Chair, stated that this was a challenging vote in which the members that did not vote for it really had a hard time with it. He stated for the taxpayers that they weren't saying they didn't need the truck they fully believe they do. In terms for the reason buying, he doesn't believe anyone can argue with that. In this instance, it was a matter of what they believed the appetite of the taxpayer was and the tax impact. The recommendation for them was more about doing it a little bit later.

There being no further discussion, Moderator Meaney announced that Article 16 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 17

Shall the Town raise and appropriate the sum of One Hundred Fifteen Thousand Dollars (\$115,000) to be added to the previously established Transfer Station Equipment Capital Reserve Fund for the purpose of purchasing a new trash trailer for the Transfer Station? The purpose is to replace an existing transfer trash trailer. (Recommended by Board of Selectmen)

Estimated tax impact= \$0.13

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne indicated that this would be replacing a fourteen year old trash trailer. Describing the poor condition, he noted that the vendor that they contract with to haul these trailers can refuse to haul them which would put the town in a real bind.

Benji Knapp, Public Works Director, added that the new trailer would have three axles so that it can legally haul more weight.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The transfer station has two trash trailers and both are critical to operations. On any given Saturday, both are needed to meet demand. The trailer being replaced is fourteen years old and has extensive rusting, placing it at risk for catastrophic failure that would impact transfer station operations with no back up.

There being no further discussion, Moderator Meaney announced that Article 17 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen)

Estimated tax impact= \$0.03

Selectman Meaney moved the article as read. The motion was seconded

Selectman Meaney stated that bridges are an important part of the infrastructure on the town's roads. He indicated that bridges are critical and take a lot of beating. He pointed out that they had a temporary replacement of one on River Road and it looks like this is going to get hit again. He indicated that there is currently \$422,078.94 in the capital reserve fund and they are asking for an additional \$25,000 to be added due to the costs. He explained that the town has an agreement with the State of NH to help with the bridge project, 80/20 split, and if the town doesn't have the twenty percent when the state comes forth, the state will go on to another town. He doesn't feel this an unreasonable request to keep the town's infrastructure going and bridges safe.

Benji Knapp, Public Works Director, stated that the money currently available was, at the time, the estimate for the town's twenty percent for the three red listed bridges but they are anticipating that there will be a little bit of inflation. He indicated that the River Road bridge is slated for 2026 dependent whether the state has their eighty percent. He explained that a few years ago, DES changed their rules on stream crossings so any stream that is ten feet or wider, bank to bank, requires a bridge not culverts. He added that there are other bridges in town that are not red listed that still need repairs such as guardrails, etc.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. Over the past four years, the taxpayers have approved warrant articles establishing an account of over \$420,000 to address three red-listed bridges in town. Towns must have 20 percent matching funds available to supplement 80 percent State funding when projects are scheduled by the State. The first major project (River Road Bridge) for funding is projected for 2026.

Even if that date is moved up, there should be sufficient matching funds to give it a “green light”. Existing funding can also be used for temporary repairs as needed until the major project is scheduled. As a firm date gets closer, there will be additional opportunities to supplement this fund as needed.

Selectman Hippler added that bridges are inspected to ensure they are safe for travel noting that the Department of Transportation makes a report on the bridges. He believes it was in 2015 that they did repairs to the River Road bridge in which they ended up putting more support on the rotted out members that go across – it was a temporary fix then and that’s when they began making this fund. He foresees repairs that will need to be done.

There being no discussion, Moderator Meaney announced that Article 18 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 19

Shall the Town raise and appropriate the sum of Five Hundred Twenty-Five Thousand Dollars (\$525,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Seventy-Six Thousand, One Hundred Fifty Dollars (\$276,150) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Forty-Eight Thousand Eight Hundred Fifty Dollars (\$248,850) to be raised by taxation?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.28

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne noted that this is an every year occurrence. He stated that a \$2.5 million bond was passed two or three years ago which helped the roads extremely; this article is just to keep the road reconstruction infrastructure up to standard.

Benji Knapp, Public Works Director, explained that more than half of it comes from the state. He stated that this mainly does “total” reconstruction however, so many other things come out of road reconstruction that it’s kind of a “slush” fund for any type of road work. His hope is to increase this a little bit every year until they get to the point where they can do total road reconstruction a couple miles a year as they do and also do a substantial amount of road preservation so they don’t have to come back for a bond.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The 2019 road reconstruction bond has “righted the ship” and set us on a path to keep up with road maintenance, provided we sustain annual funding. Failure to approve this article will start us on the road to playing catch up in the future. Approval will keep us on track. If this article fails, the town would still receive State funding up to the anticipated level cited in the article.

There being no discussion, Moderator Meaney announced that Article 19 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 20

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the previously established Government Building and Maintenance Capital Reserve fund for the purpose of funding unanticipated failures to aging infrastructure?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.02

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick indicated that there is approximately \$50,000 in this fund currently and this article would add \$20,000 for any issues that requires repairs to town buildings.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. While the committee would prefer the article identified specific funding targets, it recognizes the age and condition of many of our town buildings. The fund has approximately \$49,000 on hand now; this small supplement will increase the funds available for unanticipated repairs.

Tom Flaherty, Sunrise Lane, inquired whether this fund is only to be used for unanticipated (emergencies) spending or can it be used for a maintenance and repair plan.

Selectman Meaney responded that it can be applied to both project and emergencies.

Selectman Hippler added that it can be funded for planned projects or reactive projects such as emergencies noting that it can be used to help every town building they have.

Janice Mathews, Woodbury Road, asked what the approximate spending is out of this fund per year for unanticipated items.

Selectman Hippler replied that it varies year to year. He noted this year was \$1,800; the year before they put a furnace in the South Weare Fire Station; this past year there was a lot of issues with the town offices septic drain system due to the aged conditions of the pipes and those costs were between \$5,000 to \$7,000.

There being no further discussion, Moderator Meaney announced that Article 20 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 21

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick stated that this is an annual article noting that funds come out of the Cy Pres Account. She indicated that \$7,434 was spent last year from the account.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports use of these funds to maintain the interior portion of town cemeteries. This is funded by a withdrawal from the Cemetery Trust Fund and has no tax impact.

Tom Flaherty, Sunrise Lane, inquired as to the fund balance of this account.

Moderator Meaney relayed that the trustees did not list that information.

Mr. Flaherty commented that this is the third time that someone has asked for a fund balance suggesting that it may be helpful if there was a fund balance listing in the future.

Moderator Meaney asked if Mr. Flaherty is suggesting that the fund balance be included on the documents.

Mr. Flaherty responded that he is suggesting that the fund balance be included on the warrant article itself.

There being no further discussion, Moderator Meaney announced that Article 21 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that this article pays for a forester to see how the town is managing its land and checks things they have to do to keep the land fit and able to be used by the residents. He indicated that the forestry fund currently has \$157,992.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports having the professional services of a licensed forester to ensure wise use of resources to the benefit of the town. This is funded out of the Town Forest Account and has no tax impact.

Tom Flaherty, Sunrise Lane, indicated that they raised \$25,000 last year for this fund noting that it has a pretty high balance in it. He questioned as to what the level point of this fund is. He feels there is a tax impact because they are raising money eventually to replenish the account.

Selectman Meaney responded that the money that goes into this fund comes from the current use taxes that are collected.

Mr. Flaherty asked if this means it is not raised by taxation.

Naomi Bolton, Town Administrator, explained that the forest fund they are asking to spend from is the dollars that gets put in there when the Conservation Commission has the harvest; the Conservation Fund is different – another fund the Conservation Commission has the right to use but which comes from 75 percent of the current use penalties that are paid. In regards to this article the balance is \$157,000 and, if adding this one and the next one, there is not enough money to do what they want. She stated that there is a planned harvest scheduled for this year so that would put dollars back into the town forest fund, allowing them to hire a forester as well as fund a purchase if something was to come up this year. She noted that they currently have a purchase and sale on a piece from last year's money.

Mr. Flaherty noted that it sounds like, to him, that the fund is filled up with penalties and not taxes.

Ms. Bolton clarified that the current use penalties go into a separate fund called the Conservation Fund and not what is spent out of here. She explained that this comes from the forest dollars that is collected from a harvest that the licensed forester oversees and which then goes into the town forest fund to be able to fund this article and the next one.

Mr. Flaherty asked if it was self-funding.

Ms. Bolton responded yes.

There being no further discussion, Moderator Meaney announced that Article 22 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney noted that they are in the process of a purchase and sales agreement on land that is adjoining some of the town land on Colby Hill Road. He indicated that the dollars are raised from current use penalties.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports having funds available to purchase land to add to the town forest. This is consistent with maintaining the rural character of our community. This article has no tax impact.

Gary Hopper, Buxton School Road, asked what percentage of the land mass does the town already own in Weare.

Moderator Meaney indicated that they are working to find this information but did not have it readily available.

Moderator Meaney announced, for the record, that Selectman Hippler has been excused from the meeting.

Gary Hopper, Buxton School Road, noted that in 2003 or 2004, he heard that the state and federal governments already own 25 percent of the land mass in New Hampshire. He stated that it reaches a point in which this has a tax value in that it's less and less land value available in taxes and property values go up. The point of his previous question is when do they stop buying land as a town.

Tom Clow, Concord Stage Road, noted that the town doesn't always own some of the land because sometimes an easement is purchased; the owner agrees not to develop on the land but at the same time taxes can continue to be paid on that land and can be bought or sold just not developed. Land can be under a conservation easement but still generate taxes.

There being no further discussion, Moderator Meaney announced that Article 23 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, provided information requested by Gary Hopper stating that 6,891.34 acres on the MS form is exempt which means that is acreage that is state owned, town owned, conservation land or other land. She added that non-exempt is 29,953.07 acres so if dividing the two figures it's 23 percent that is exempt.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 24

To see if the town will vote to Enact a noise Ordinance, restricting the use of Tannerite or any other type of binary rifle target, within a residential area that results in a potent explosion? **BY PETITION**

Selectman Meaney moved the article as read. The motion was seconded.

Phil McManus, petitioner, Hoit Mill Road, spoke out of necessity and concern with regard to the health and well-being of the residents and pets; the concern is a product called Tannerite, how it's being used and where its being used. He explained that it's an exploding target that alerts the shooter of a rifle that shoots high velocity rounds that the target has been struck. He clarified that this is a noise ordinance specifically for binary exploding targets only and that the article's purpose is to give police the legal authority to enforce against those individuals who misuse Tannerite or similar binary targets because, at present, there are no noise ordinances in place. He noted that the trademark name Tannerite is not regulated at the federal or state level and becomes problematic when the user mixes it in excessive amounts. He highlighted two incidents occurring on November 3rd and 11th in 2020. Mr. McManus indicated that because of numerous call complaints over the past two years, police wanted to witness the individual mixing and shooting the target to determine what is reasonable and what amount would be considered disorderly conduct under RSA 644:2; the amount of Tannerite mixed and used in the police observed demonstration was 1.5 pounds and proved to be a potent blast but paled in comparison with previous explosions. Even though the explosions are random, he feels a town ordinance is needed to give police the legal authority to enforce against this type of extreme behavior. When Tannerite is used to create large explosions rather than its intended use as a shot indicator and most importantly within close proximity to other homes, he noted that it becomes more than just a noise annoyance, it has the potential to become lethal if used improperly. He indicated that, according to Chief Moore, the Tannerite targets are approximately 1,500 ft. from his home and within 400 ft. to other homes. He has spoken to the owner of Autumn Hills Campground who stated he has seasonal campers with PTSD, some traumatized by the explosions and others threatening not to return to the campground resulting in the loss of business. Mr. McManus further stated, most importantly, people and pets with underlying health conditions may be at risk acknowledging that his pet has a serious heart condition noting that this should be taken very seriously and acted upon before irreversible harm comes to people and pets.

Over the last two years, Mr. McManus indicated that the explosion occurs, the police are called, they speak to the individual who says they will tone it down and within a week is at it again. He feels that exploding targets should only be used in a remote area where families and homes are not impacted. He noted that the target shooter stated to the police that he celebrates important dates for vets; most residents would agree that celebrating and honoring our vets is very important but shooting Tannerite in large volumes and such a close distance to other homes is excessive. He indicated that homeowners often have to deal with certain annoyances and disturbances such as loud traffic, a chain saw, a dog barking, etc. but a Tannerite explosion is intense and excessive, especially when it shakes your home, and goes way beyond what is considered customary interferences. Mr. McManus has spoken to a former selectman who advised him that an overwhelming majority of the residents he had spoken to would go a step further and ban it all together and suggested that he send out a town wide mailing. He pointed out that, during the 2015 deliberative session, there was debate in regards to adopting a noise ordinance and five years later they are still without a resolution. He is concerned that if they don't enact a noise ordinance then others will be tempted to use Tannerite in the same way and, before you know it, the town will sound and feel like a war zone in which he assumes many lawsuits may follow. In closing, he pointed out that this petition is not in any way politically motivated and not intended to challenge anyone's 2nd amendment rights. He believes everyone has the right to gun ownership noting that he owns one himself; he also believes all homeowners should have the right to use their property as they see fit but common sense and respect should prevail. He feels that, unfortunately in this situation, the homeowner has crossed over the line and instead of being respectful and considerate of others, he chooses to be inconsiderate and excessive in his behavior.

Police Chief Moore pointed out that the actual proposal wasn't coordinated with them and, as it is written, would never be able to enforce it because it specifies Tannerite rather than just the noise ordinance. He noted that it would greatly enhance the cost to the taxpayers for example: for them to prosecute, they would have to prove it's Tannerite and if they had an uncooperative homeowner they'd have to get a search warrant; they would need to gather evidence and submit it to a private laboratory with a cost of \$500 to \$1,000 per offense; when talking about explosives, they may have to bring in state resources for certain safety precautions. He has no problem with the Police Department enforcing a general noise ordinance should the town decide that's what they want but, as written, it's not enforceable by the department and would put them in a very bad position if it were passed.

Derek Winsor, South Stark Hwy, does support the spirit of the article noting they have felt the impact of these explosions as described within the article numerous times in recent months. He stated that the house shakes and its startling because they don't know when it's coming; it has become a quality of life issue. He recalls at a selectmen's meeting that there was some discussion on this issue generally speaking and he shares concerns expressed in that meeting – potential damage to underground systems like wells and septic, effects it has on pets, etc. To this, he added his particular case explaining that he has a child with autism and one of the hallmarks of autism is an excessive sensitivity to loud noises. He noted that every time this happens, which has been multiple times recently, he becomes very disturbed and they have to engage in calming him. He stated that it's become a reoccurring and real issue.

Tom Flaherty, Sunrise Lane, believes what the Police Chief was alluding to was, as written, this violates State RSA 159:26 which prohibits municipalities from enacting ordinances related to firearms stating that this is clearly a firearms related article. He suggested that the people having the issues talk to the individual directly if they haven't done so already.

Leah Cushman echoes Mr. Flaherty's comments noting that she realizes this is just advisory anyways and doesn't have any impact except to pressure the selectmen to pass a noise ordinance which they can't because it has to do with limiting the use of firearms and, under that RSA, it's illegal. In regards to comments about certain expectations of noises in a society such as chainsaws, vehicles, etc., she argues that the sound of gunfire and explosions is very much a normal part of Weare society.

Paul Gannon, Flanders Memorial Road, owns a part time gunsmith business and regularly discards firearms on his property to test the functionality. He argues that someone tell him the difference between a Tannerite explosion or the blast of a semi caliber musket when it goes off – no one would know the difference. His oldest son has autism and functions perfectly fine when his son is in the house and he himself is outside testing firearms.

Rochelle Kelley, Wildwood Road, noticed, while reading the selectmen's meeting minutes, that the arguments for Tannerite damaging wells and basements was unfounded. She pointed out that a selectman had stated that only happens if an underground explosion occurs and that above ground explosions cannot cause that damage.

Lily Tang Williams, Pine Hill Road, commented that this type of firearm shooting noise in Weare makes her happy to hear and makes her feel safe. She's afraid that if they pass an ordinance like this it may go down the wrong slope and be abused. She is not bothered by the noise and hopes that the Weare citizens take a responsibility when they do shoot.

Derek Winsor, South Stark Hwy, stated that in an ideal world one would follow up with the person causing the noise but he isn't sure who is causing the noise. In terms of the speaker that also has a child with autism, he respectfully submits that autism is, by definition, a spectrum disorder; not only are people different, people with autism are different and fall into different places along the spectrum therefore each person reacts differently.

Phil McManus, Hoit Mill Road, stated that the ordinance he has proposed is not about restricting firearms or shooting a gun but specifically for people who misuse the product Tannerite. He noted that this person is not mixing the amount of Tannerite properly within the neighborhood which is resulting in an explosion that is shaking their homes. He's just trying to provide his opinion and propose the ordinance as it stands. He added that it's fine if it needs to be amended but feels that they still need some type of noise ordinance in town.

There being no further discussion, Moderator Meaney announced that Article 24 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 25

By petition of 25 or more eligible voters in the town of Weare to see if the town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the town of Weare to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. Furthermore, as the New Hampshire State Constitution, Part 2, Article 11 allows towns of sufficient population to have their own state representatives, not shared with other towns, for the town of Weare to petition the NH General Court for its own exclusive seat(s) in the NH House of Representatives if it does not already have it, ensuring that State Representatives properly represent the town's interests. The record of the vote approving this article shall be transmitted by written notice from town officials to Weare's state legislators, informing them of the demands from their constituents within 30 days of the vote? **BY PETITION**

Selectman Hippler moved the article as read. The motion was seconded.

Bev Cotton, Colby Road, stated that this is a non-partisan effort explaining that every ten years, the states take on the redrawing of their political maps after the US Census has been completed. She pointed out that they do this for the NH House, Senate, Executive Council, County Commission, and Congressional Districts. She explained that this process is called redistricting and is supposed to give big towns their own voting districts; the requirement is, for every 3,290 people, you get a representative in your State Legislature unbundled by two other towns. She noted that this would give the opportunity for Weare to have its very own representatives and not sharing those representatives with other towns; it would also guarantee that Weare constituents would be exclusively listened to when it came to matters of concern. What she is seeking in the approval, at the state level, is of a bipartisan committee to work on this, develop maps, hold public forums and bring forth to the legislature to be voted on. Ms. Cotton stated that this is a non-binding resolution so what this would do is that the information would be taken forward representing the voices of the constituents of Weare, NH along with other

towns in the state and hopefully those voices would be heard in support of a non-partisan redistricting commission with no party favoritism and that is clear and transparent.

Gary Hopper, Buxton School Road, gave context to this: in 2000, when he first ran, Weare had its own state representative, in 2001 redistricting occurred and democrats didn't like how the districts were laid out so they took it to the Supreme Court which decided to redistrict the State of NH and that's when Weare ended up with a huge district lumped in with Goffstown. He added that, in 2003 or 2004, a constitutional amendment was introduced to make sure small towns like Weare get their own state representative. Functionally, he understands the intent of this article but in practical matter, he believes they will have little if any affect. He explained the reason being that the Constitution clearly states that the House shall redistrict itself, even if they have a committee, it is a recommendation and the House is going to do what it does anyway. Secondly, he stated that the premise that this commission is going to be non-partisan is naïve at best because the people on that commission will be appointed by politicians and they will staff that commission to get the results they want. He understands the intent but doesn't see any advantage to voting for this because the House is going to have to vote to redistrict itself.

Leah Cushman, North Huntington Road, echoed Mr. Hopper's comments.

Rachel Cisto, Dustin Tavern Road, stated that redistricting by third party or independent committee is something that is done in a lot of other states with very little fanfare. She understands that there are some constraints to the way NH redistricts but essentially this article is just saying that we, as residents, support the idea of either party from drawing ridiculous large districts to favor their own party and ensuring the point of the census that everyone gets their chance to be represented by someone who is local to them and understands their concerns. She is 100 percent in favor of this article.

There being no further discussion, Moderator Meaney announced that Article 25 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 26

To transact any other business which may legally come before this meeting?

There being no other business, there was a motion to adjourn the meeting. The motion was seconded and passed.

*A true copy; I attest:
Michelle Mulholland*

*Maureen Billodeau
Town Clerk*

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 08, 2022**

**Selectman
Three Year Term
Vote for One**
Kevin J. Cahill
Kyle Parker
(Write-in)

**Town Clerk
Three Year Term
Vote for One**
Maureen Billodeau
John (Jack) Meaney
(Write-in)

**Town Moderator
Two Year Term
Vote for One**
Jonathan Morton
(Write-in)

**Treasurer
Three Year Term
Vote for One**
Tina Connor
(Write-in)

**Supervisor of Checklist
Six Year Term
Vote for One**
Nancy A. Christian
Jessica Kallipolites
(Write-in)

**Library Trustee
Three Year Term
Vote for One**
Gina Green
(Write-in)

**Trustees of the Trust Funds
Three Year Term
Vote for One**
Lynda A. Fiala
(Write-in)

**Trustees of the Trust Funds
Two Year Term
Vote for One**
Beverly C. Cotton
(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**

(Write-in)
**Cemetery Trustee
Two Year Term
Vote for One**

(Write-in)

**Board of Fire-Wards
Non-Member Fire Dept
Three Year Term**

Vote for One
Killian Donnelly
Gina Green
(Write-in)

**Board of Fire-Wards
Member Fire Dept
Three Year Term
Vote for One**
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Town of Weare Zoning Ordinance as proposed by the Planning Board as follows: Amend section 3.4.2 regarding non-conforming uses to remove the authority of the zoning board of adjustment to allow the resumption of a non-conforming use which has been discontinued for 2 years or longer. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Four Hundred Sixty-Four Thousand Nine Hundred Ninety-Three Dollars (\$7,464,993)? Should this article be defeated, the default budget shall be Seven Million Two Hundred Twenty-Seven Thousand Nine Hundred Eighty-Three Dollars (\$7,227,983), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 4

Shall the Town raise and appropriate the sum of Sixty-Two Thousand Three Hundred Seventy-Seven Dollars (\$62,377) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 5

Shall the Town raise and appropriate the sum of Six Thousand Forty-Seven Dollars (\$6,047) to cover the cost of increasing the hourly wages for the Weare Public Library Staff by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Eight Thousand Sixty Dollars (\$8,060). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 6

Shall the Town raise and appropriate the sum of Three Thousand Sixty-Four Dollars (\$3,064) to cover the cost of increasing the hourly wages for the Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-One Thousand One Hundred Three Dollars (\$91,103) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-five (25) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Ninety-One Thousand One Hundred Three Dollars (\$91,103); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty Thousand Seven Hundred Dollars (\$180,700). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 8

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the purchase to replace one (1) fully-equipped ambulance for the Fire Rescue Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 9

To see if the Town will vote to join the Capital Area Mutual Aid Fire Compact. The Capital Area Mutual Aid Fire Compact is a District Fire Mutual Aid System established under NH RSA 154:30-a. Membership will convey to the Town of Weare and the Weare Fire Rescue Department all rights and responsibilities contained in that statute and by the Capital Area Mutual Aid Fire Compact by-laws; and further to raise and appropriate the sum of Twenty-One Thousand Sixty Dollars (\$21,060) for the purpose of the membership for one (1) quarter in fiscal year 2022? If approved, the Fire Department Operating Budget will be reduced by Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152); and this addition would become part of the annual operating budget with an estimated annual cost of Eighty-Four Thousand Two Hundred Thirty-Seven Dollars (\$84,237). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser? This would replace a vehicle that has already retired. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purchase of three (3) skate park features? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 12

Shall we adopt the provisions of RSA 31:95-c to restrict Fifty Percent (50%) of Recyclable Revenues to expenditures for the purpose of Transfer Station Equipment and Capital Projects? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Transfer Station Recyclable Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The entire Two Hundred Sixty Thousand Dollars (\$260,000) will be withdrawn from the unreserved fund balance. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund for the purpose of replacing one (1) fully-equipped medium duty highway vehicle? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Seventy-Five Thousand Dollars (\$575,000) for road reconstruction and resurfacing of roads with up to Two Hundred Eighty Thousand, Nine Hundred Two Dollars (\$280,902) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of approximately Two Hundred Ninety-Four Thousand, Ninety-Eight Dollars (\$294,098) to be raised by taxation and added to the previously established Road Reconstruction Capital Reserve Fund? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 17

To see if the Town will vote to establish a Master Plan Update Capital Reserve Fund under the provisions of RSA 35:1 to begin funding the update of the master plan and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, layout trails, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 20

Shall the Town designate town owned parcel map 401, lot 117 containing 31.94 acres as Conservation Land to be managed by the Weare Conservation Commission?

YES

NO

ARTICLE 21

Shall the Town adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be Five Hundred Dollars (\$500), the same as the veterans' tax credit adopted by the Town under RSA 72:28. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 22

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption for property tax in the Town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years of age, increase the exemption from \$70,000 to \$90,000; for a person 75 years of age up to 79 years of age, increase the exemption from \$90,000 to \$120,000; for a person 80 years of age or older, increase the exemption from \$300,000 to \$400,000? To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person’s spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,000 or; if married, a combined net income of less than \$44,000; and own net assets not in excess of \$80,000 excluding the value of the person’s residence. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 23

Shall the Town delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen? If approved, the delegation shall take effect 90 days after adoption and shall continue until rescinded by vote of Town meeting. **(Recommended by Board of Selectmen)**

YES

NO

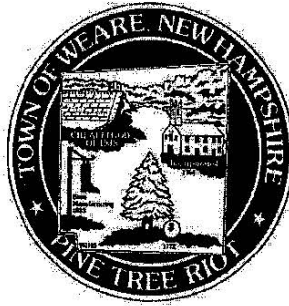
ARTICLE 24

To see if the town will vote to reinstate the Ethics Committee abolished in 2014, with members to be elected by vote of the town beginning in 2023 for terms of office as set forth in the Code of Ethics adopted by the town in 2006. The Code of Ethics is available on the Town website. **(Recommended by Board of Selectmen)**

YES

NO

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 12, 2022
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 12, 2022, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 8, 2022
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 8, 2022 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Town of Weare Zoning Ordinance as proposed by the Planning Board as follows: Amend section 3.4.2 regarding non-conforming uses to remove the authority of the zoning board of adjustment to allow the resumption of a non-conforming use which has been discontinued for 2 years or longer. (**Recommended** by the Planning Board)

ARTICLE 3

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Four Hundred Sixty-Four Thousand Nine Hundred Ninety-Three Dollars (\$7,464,993)? Should this article be defeated, the default budget shall be Seven Million Two Hundred Twenty-Seven Thousand Nine Hundred Eighty-Three Dollars (\$7,227,983), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 61,097	\$ 41,571
C	ELECTIONS AND REGISTRATIONS	\$ 13,725	\$ 8,600
D	TAX COLLECTOR	\$ 51,807	\$ 81,516
E	ASSESSING OFFICE	\$ 166,768	\$ 166,269
F	LEGAL FEES	\$ 56,900	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 114,131	\$ 96,958
H	TOWN CLERK'S OFFICE	\$ 148,387	\$ 147,172
I	SELECTMEN'S OFFICE	\$ 211,332	\$ 203,215
J	CABLE COMMITTEE	\$ 1,092	\$ 1,092
K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 150
L	LAND USE	\$ 46,359	\$ 77,591
M	GENERAL GOVERNMENT BUILDINGS	\$ 155,315	\$ 143,421
N	CEMETERIES	\$ 44,650	\$ 36,310
O	INSURANCE	\$ 413,411	\$ 476,812
P	ADVERTISEMENTS AND DUES	\$ 8,676	\$ 8,669
Q	POLICE DEPARTMENT	\$ 1,802,313	\$ 1,742,551
R	EMERGENCY MANAGEMENT	\$ 4,785	\$ 4,785
S	FIRE DEPARTMENT	\$ 1,054,340	\$ 1,054,340
T	AMBULANCE BILLING SERVICE FEES	\$ 9,000	\$ 9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 82,743	\$ 46,304
V	FOREST FIRES	\$ 7,691	\$ 4,827
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,670,916	\$ 1,538,577
X	STREET LIGHTING	\$ 5,000	\$ 5,400
Y	TRANSFER STATION	\$ 454,679	\$ 404,321
Z	SEWER DEPARTMENT	\$ 20,357	\$ 16,630
AA	WATER DEPARTMENT	\$ 2,702	\$ 3,550
BB	ANIMAL CONTROL	\$ 16,422	\$ 16,302
CC	HEALTH OFFICER	\$ 4,794	\$ 4,864
DD	WELFARE	\$ 30,504	\$ 27,893

EE	PARKS AND RECREATION	\$ 68,390	\$ 59,889
FF	LIBRARY	\$ 263,859	\$ 263,904
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 758	\$ 1,589
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 1
JJ	DEBT SERVICE	\$ 449,515	\$ 449,515

TOTAL EXPENDITURE	\$ 7,464,993	\$ 7,227,983
LESS ANTICIPATED REVENUE	\$ 3,446,510	\$ 3,446,510
TOTAL TO BE RAISED BY TAXES	\$ 4,018,483	\$ 3,781,473
DIVIDED BY VALUATION/1000	\$ 1,259,803	\$ 1,259,803
ESTIMATED TAX IMPACT	\$ 3.19	\$ 3.00

(Recommended by Board of Selectmen)

ARTICLE 4

Shall the Town raise and appropriate the sum of Sixty-Two Thousand Three Hundred Seventy-Seven Dollars (\$62,377) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.05

ARTICLE 5

Shall the Town raise and appropriate the sum of Six Thousand Forty Seven Dollars (\$6,047) to cover the cost of increasing the hourly wages for the Weare Public Library Staff by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Eight Thousand Sixty Dollars (\$8,060). **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.005

ARTICLE 6

Shall the Town raise and appropriate the sum of Two Thousand Six Hundred Ninety Two Dollars (\$2,692) to cover the cost of increasing the hourly wages for the returning Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget.

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.002

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-One Thousand One Hundred Three Dollars (\$91,103) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-five (25) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Ninety-One Thousand One Hundred Three Dollars (\$91,103); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty Thousand Seven Hundred Dollars (\$180,700).

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.00

ARTICLE 8

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the purchase to replace one (1) fully-equipped ambulance for the Fire Rescue Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 9

To see if the Town will vote to join the Capital Area Mutual Aid Fire Compact. The Capital Area Mutual Aid Fire Compact is a District Fire Mutual Aid System established under NH RSA 154:30-a. Membership will convey to the Town of Weare and the Weare Fire Rescue Department all rights and responsibilities contained in that statute and by the Capital Area Mutual Aid Fire Compact by-laws; and further to raise and appropriate the sum of Twenty-One Thousand Sixty Dollars (\$21,060) for the purpose of the membership for one (1) quarter in fiscal year 2022? If approved, the Fire Department Operating Budget will be reduced by Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152); and this addition would become part of the annual operating budget with an estimated annual cost of Eighty-Four Thousand Two Hundred Thirty-Seven Dollars (\$84,237).

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser? This would replace a vehicle that has already retired. **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.06

ARTICLE 11

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purchase of three (3) skate park features? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.004

ARTICLE 12

Shall we adopt the provisions of RSA 31:95-c to restrict Fifty Percent (50%) of Recyclable Revenues to expenditures for the purpose of Transfer Station Equipment and Capital Projects? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Transfer Station Recyclable Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue. **(Recommended by Board of Selectmen)**

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The entire Two Hundred Sixty Thousand Dollars (\$260,000) will be withdrawn from the unreserved fund balance. **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.00

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.21

ARTICLE 15

Shall the Town raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund for the purpose of replacing one (1) fully-equipped medium duty highway vehicle?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.08

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Seventy-Five Thousand Dollars (\$575,000) for road reconstruction and resurfacing of roads with up to Two Hundred Eighty Thousand, Nine Hundred Two Dollars (\$280,902) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of approximately Two Hundred Ninety-Four Thousand, Ninety-Eight Dollars (\$294,098) to be raised by taxation and added to the previously established Road Reconstruction Capital Reserve Fund? **(Recommended by Board of Selectmen)** Estimated tax impact= \$0.23

ARTICLE 17

To see if the Town will vote to establish a Master Plan Update Capital Reserve Fund under the provisions of RSA 35:1 to begin funding the update of the master plan and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.02

ARTICLE 18

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

Estimated tax impact = \$ 0.00

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 20

Shall the Town designate town owned parcel map 401, lot 117 containing 31.94 acres as Conservation Land to be managed by the Weare Conservation Commission.

ARTICLE 21

Shall the Town adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be Five Hundred Dollars (\$500), the same as the veterans' tax credit adopted by the Town under RSA 72:28.

(Recommended by Board of Selectmen)

ARTICLE 22

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption for property tax in the Town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years of age, increase the exemption from \$70,000 to \$90,000; for a person 75 years of age up to 79 years of age, increase the exemption from \$90,000 to \$120,000; for a person 80 years of age or older, increase the exemption from \$300,000 to \$400,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,000 or; if married, a combined net income of less than \$44,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence.

(Recommended by Board of Selectmen)

ARTICLE 23

Shall the Town delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen? If approved, the delegation shall take effect 90 days after adoption and shall continue until rescinded by vote of Town meeting. **(Recommended by Board of Selectmen)**

ARTICLE 24

To see if the town will vote to reinstate the Ethics Committee abolished in 2014? The Ethics Committee implements the Code of Ethics which was adopted in 2005. It was abolished due to a lack of interest in serving on the committee. **(Recommended by Board of Selectmen)**

ARTICLE 25

To transact any other business which may legally come before this meeting?

We certify and attest that on January 24, 2022, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.

Frederick W. Hippler	Chairman	<i>[Signature]</i>
John (Jack) Meaney	Vice Chairman	<i>[Signature]</i>
Jonathan H. Osborne	Selectman	
Sherry M. Burdick	Selectman	<i>Sherry M. Burdick</i>
John Van Loendersloot	Selectman	



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Weare
Weare, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Weare, New Hampshire (the Town) as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

Summary of Opinions

<u>Opinion Unit</u>	<u>Type of Opinion</u>
Governmental Activities	Adverse
General Fund	Unmodified
Eastman Expendable Trust Fund	Unmodified
Road Bond Capital Project Fund	Unmodified
Permanent Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

Basis for Adverse Opinion on Governmental Activities

As discussed in Note 13-B to the financial statements, management has not recorded the long-term costs of retirement health care costs and obligations for other postemployment benefits for the single employer plan in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities, decrease the net position, and increase the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses on the governmental activities is not readily determinable.

***Town of Weare
Independent Auditor's Report***

Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly the financial position of the government-wide financial statements of the Town of Weare, New Hampshire, as of December 31, 2020, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and aggregate remaining fund information of the Town of Weare, New Hampshire, as of December 31, 2020, and the respective changes in financial position and the respective budgetary comparison for the general fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management's Discussion and Analysis – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Weare's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

November 2, 2021

*Blodzik & Sanderson
Professional Association*



New Hampshire
 Department of
 Revenue Administration

2022
MS-636

Proposed Budget
Weare

For the period beginning January 1, 2022 and ending December 31, 2022
 Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: January 24, 2022

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice-Chairman	
Jonathan H. Osborne	Selectman	
Sherry M. Burdick	Selectman	
John Van Loendersloot	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
 NH DRA Municipal and Property Division
 (603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2022	
			12/31/2021	12/31/2021	(Recommended)	(Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	03	\$106,951	\$61,649	\$82,991	\$0
4140-4149	Election, Registration, and Vital Statistics	03	\$151,348	\$153,952	\$162,112	\$0
4150-4151	Financial Administration	03	\$151,638	\$164,429	\$165,938	\$0
4152	Revaluation of Property	03	\$165,837	\$162,262	\$166,768	\$0
4153	Legal Expense	03	\$35,978	\$62,000	\$56,900	\$0
4155-4159	Personnel Administration	03	\$201,718	\$201,489	\$212,574	\$0
4191-4193	Planning and Zoning	03	\$30,175	\$72,083	\$46,359	\$0
4194	General Government Buildings	03	\$270,637	\$143,421	\$155,315	\$0
4195	Cemeteries	03	\$39,690	\$36,310	\$44,650	\$0
4196	Insurance	03	\$455,099	\$476,812	\$413,441	\$0
4197	Advertising and Regional Association	03	\$8,217	\$8,669	\$8,676	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$1,617,288	\$1,543,076	\$1,515,724	\$0
Public Safety						
4210-4214	Police	03	\$1,594,352	\$1,701,629	\$1,802,313	\$0
4215-4219	Ambulance	03	\$14,941	\$9,000	\$9,000	\$0
4220-4229	Fire	03	\$910,435	\$1,005,606	\$1,054,340	\$0
4240-4249	Building Inspection	03	\$88,746	\$46,228	\$82,743	\$0
4290-4298	Emergency Management	03	\$3,601	\$4,762	\$4,785	\$0
4299	Other (Including Communications)	03	\$4,213	\$4,827	\$7,691	\$0
Public Safety Subtotal			\$2,616,288	\$2,772,052	\$2,960,872	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	03	\$1,442,828	\$1,536,351	\$1,670,916	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	03	\$4,497	\$5,400	\$5,000	\$0
4319	Other		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,447,325	\$1,541,751	\$1,675,916	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending	
			12/31/2021	12/31/2021	(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	03	\$464,694	\$426,346	\$454,679	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	03	\$16,886	\$16,501	\$20,357	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$481,580	\$442,847	\$475,036	\$0
Water Distribution and Treatment						
4331	Administration	03	\$3,889	\$3,550	\$2,702	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$3,889	\$3,550	\$2,702	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	03	\$2,754	\$16,216	\$16,422	\$0
4415-4419	Health Agencies, Hospitals, and Other	03	\$1,399	\$5,392	\$4,794	\$0
Health Subtotal			\$4,153	\$21,608	\$21,216	\$0
Welfare						
4441-4442	Administration and Direct Assistance	03	\$15,338	\$27,718	\$30,504	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Welfare Subtotal			\$15,338	\$27,718	\$30,504	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	03	\$58,710	\$59,164	\$68,390	\$0
4550-4559	Library	03	\$259,438	\$259,583	\$263,859	\$0
4583	Patriotic Purposes	03	\$0	\$500	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$318,148	\$319,247	\$332,749	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending 12/31/2021	for period ending 12/31/2021	ending 12/31/2022	
					(Recommended)	(Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	03	\$140,660	\$141,589	\$758	\$0
4619	Other Conservation		\$28,040	\$30,000	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	03	\$0	\$1	\$1	\$0
Conservation and Development Subtotal			\$168,700	\$171,590	\$759	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	03	\$351,000	\$351,000	\$351,000	\$0
4721	Long Term Bonds and Notes - Interest	03	\$111,996	\$111,996	\$98,515	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$462,996	\$462,996	\$449,515	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$79,632	\$81,000	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$10,000	\$0	\$0
Capital Outlay Subtotal			\$79,632	\$91,000	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$7,464,993	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2022	
			(Recommended)	(Not Recommended)
4220-4229	Fire	09	\$21,060	\$0
		<i>Purpose: Capital Area Mutual Aid Fire Dispatch</i>		
4619	Other Conservation	19	\$30,000	\$0
		<i>Purpose: Town Forester</i>		
4902	Machinery, Vehicles, and Equipment	08	\$350,000	\$0
		<i>Purpose: Ambulance</i>		
4902	Machinery, Vehicles, and Equipment	13	\$260,000	\$0
		<i>Purpose: 10-Wheeler</i>		
4909	Improvements Other than Buildings	18	\$10,000	\$0
		<i>Purpose: Cy Pres Money</i>		
4915	To Capital Reserve Fund	14	\$260,000	\$0
		<i>Purpose: 2nd 10-Wheel Plow Truck</i>		
4915	To Capital Reserve Fund	15	\$95,000	\$0
		<i>Purpose: Medium Duty Truck Replacement</i>		
4915	To Capital Reserve Fund	16	\$575,000	\$0
		<i>Purpose: Road Reconstruction CRF Appropriation</i>		
4915	To Capital Reserve Fund	17	\$20,000	\$0
		<i>Purpose: CRF for Master Plan</i>		
Total Proposed Special Articles			\$1,621,060	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2022	
			(Recommended)	(Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	04	\$2,577	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4150-4151	Financial Administration	04	\$3,056	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4152	Revaluation of Property	04	\$1,169	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4155-4159	Personnel Administration	04	\$3,670	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4191-4193	Planning and Zoning	04	\$1,686	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4210-4214	Police	04	\$4,349	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4220-4229	Fire	04	\$15,722	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4220-4229	Fire	07	\$91,103	\$0
	<i>Purpose: Hiring 2 Full Time Firefighters</i>			
4240-4249	Building Inspection	04	\$2,203	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4290-4298	Emergency Management	04	\$85	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4312	Highways and Streets	04	\$19,017	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4324	Solid Waste Disposal	04	\$2,776	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4326-4328	Sewage Collection and Disposal	04	\$170	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4441-4442	Administration and Direct Assistance	04	\$308	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4520-4529	Parks and Recreation	06	\$2,692	\$0
	<i>Purpose: Pay Increases Park Employees</i>			
4520-4529	Parks and Recreation	04	\$1,034	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4550-4559	Library	05	\$6,047	\$0
	<i>Purpose: Library Wages Increase</i>			
4550-4559	Library	04	\$4,555	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4902	Machinery, Vehicles, and Equipment	11	\$5,000	\$0
	<i>Purpose: Skate Board Park Equipment</i>			
4902	Machinery, Vehicles, and Equipment	10	\$71,013	\$0
	<i>Purpose: To Purchase One (1) Police Vehicle</i>			
Total Proposed Individual Articles			\$238,232	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Estimated Revenues for period ending 12/31/2021	Estimated Revenues for period ending 12/31/2022
Taxes					
3120	Land Use Change Tax - General Fund	03	\$48,500	\$47,500	\$35,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	03	\$32,083	\$30,000	\$35,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	03	\$4,397	\$4,397	\$3,800
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	03	\$87,192	\$110,000	\$100,000
9991	Inventory Penalties		\$0	\$0	\$0
	Taxes Subtotal		\$172,172	\$191,897	\$173,800
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	03	\$2,235,358	\$2,126,000	\$2,230,800
3230	Building Permits	03	\$88,936	\$90,000	\$75,000
3290	Other Licenses, Permits, and Fees	03	\$16,677	\$16,278	\$15,661
3311-3319	From Federal Government		\$0	\$0	\$0
	Licenses, Permits, and Fees Subtotal		\$2,340,971	\$2,232,278	\$2,321,461
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	03	\$660,535	\$452,945	\$660,535
3353	Highway Block Grant	16	\$275,452	\$276,150	\$280,902
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	03	\$5,118	\$5,118	\$5,118
3357	Flood Control Reimbursement	03	\$40,061	\$40,061	\$40,000
3359	Other (Including Railroad Tax)		\$3,220	\$479,086	\$0
3379	From Other Governments	03	\$2,077	\$2,000	\$2,000
	State Sources Subtotal		\$986,463	\$1,255,360	\$988,555
Charges for Services					
3401-3406	Income from Departments	03	\$156,191	\$126,528	\$133,484
3409	Other Charges	03	\$91,092	\$90,743	\$91,112
	Charges for Services Subtotal		\$247,283	\$217,271	\$224,596
Miscellaneous Revenues					
3501	Sale of Municipal Property	03	\$414	\$414	\$5,000
3502	Interest on Investments	03	\$5,835	\$7,500	\$7,500
3503-3509	Other	03	\$47,299	\$7,883	\$6,500
	Miscellaneous Revenues Subtotal		\$53,548	\$15,797	\$19,000



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Estimated Revenues for period ending 12/31/2021	Estimated Revenues for period ending 12/31/2022
Interfund Operating Transfers In					
3912	From Special Revenue Funds	08	\$18,646	\$20,000	\$350,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	18	\$0	\$10,000	\$10,000
3917	From Conservation Funds	19	\$168,040	\$170,000	\$30,000
Interfund Operating Transfers In Subtotal			\$186,686	\$200,000	\$390,000
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	13	\$0	\$0	\$260,000
9999	Fund Balance to Reduce Taxes		\$600,000	\$0	\$0
Other Financing Sources Subtotal			\$600,000	\$0	\$260,000
Total Estimated Revenues and Credits			\$4,587,123	\$4,112,603	\$4,377,412



New Hampshire
*Department of
Revenue Administration*

**2022
MS-636**

Budget Summary

Item	Period ending 12/31/2022
Operating Budget Appropriations	\$7,464,993
Special Warrant Articles	\$1,621,060
Individual Warrant Articles	\$238,232
Total Appropriations	\$9,324,285
Less Amount of Estimated Revenues & Credits	\$4,377,412
Estimated Amount of Taxes to be Raised	\$4,946,873



New Hampshire
Department of
Revenue Administration

**2022
MS-DTB**

**Default Budget of the Municipality
Weare**

For the period beginning January 1, 2022 and ending December 31, 2022

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 24, 2022

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice-Chairman	
Jonathan H. Osborne	Selectman	
Sherry M. Burdick	Selectman	
John Van Loendersloot	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$61,649	\$1,816	\$0	\$63,465
4140-4149	Election, Registration, and Vital Statistics	\$153,952	\$1,820	\$0	\$155,772
4150-4151	Financial Administration	\$164,617	\$13,857	\$0	\$178,474
4152	Revaluation of Property	\$162,262	\$4,007	\$0	\$166,269
4153	Legal Expense	\$62,000	\$0	\$0	\$62,000
4155-4159	Personnel Administration	\$201,549	\$2,908	\$0	\$204,457
4191-4193	Planning and Zoning	\$72,083	\$5,508	\$0	\$77,591
4194	General Government Buildings	\$143,421	\$0	\$0	\$143,421
4195	Cemeteries	\$36,310	\$0	\$0	\$36,310
4196	Insurance	\$476,812	\$0	\$0	\$476,812
4197	Advertising and Regional Association	\$8,669	\$0	\$0	\$8,669
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,543,324	\$29,916	\$0	\$1,573,240
Public Safety					
4210-4214	Police	\$1,701,629	\$40,922	\$0	\$1,742,551
4215-4219	Ambulance	\$9,000	\$0	\$0	\$9,000
4220-4229	Fire	\$1,005,610	\$48,730	\$0	\$1,054,340
4240-4249	Building Inspection	\$46,228	\$76	\$0	\$46,304
4290-4298	Emergency Management	\$4,762	\$23	\$0	\$4,785
4299	Other (Including Communications)	\$4,827	\$0	\$0	\$4,827
Public Safety Subtotal		\$2,772,056	\$89,751	\$0	\$2,861,807
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,536,054	\$2,523	\$0	\$1,538,577
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$5,400	\$0	\$0	\$5,400
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,541,454	\$2,523	\$0	\$1,543,977



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$426,346	(\$22,025)	\$0	\$404,321
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$16,501	\$129	\$0	\$16,630
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$442,847	(\$21,896)	\$0	\$420,951
Water Distribution and Treatment					
4331	Administration	\$3,550	\$0	\$0	\$3,550
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$3,550	\$0	\$0	\$3,550
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$16,216	\$86	\$0	\$16,302
4415-4419	Health Agencies, Hospitals, and Other	\$5,392	(\$528)	\$0	\$4,864
Health Subtotal		\$21,608	(\$442)	\$0	\$21,166
Welfare					
4441-4442	Administration and Direct Assistance	\$27,718	\$175	\$0	\$27,893
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$27,718	\$175	\$0	\$27,893
Culture and Recreation					
4520-4529	Parks and Recreation	\$59,166	\$724	\$0	\$59,890
4550-4559	Library	\$259,626	\$4,278	\$0	\$263,904
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$319,292	\$5,002	\$0	\$324,294



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$1,589	\$0	\$0	\$1,589
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$1	\$0	\$0	\$1
Conservation and Development Subtotal		\$1,590	\$0	\$0	\$1,590
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$351,000	\$0	\$0	\$351,000
4721	Long Term Bonds and Notes - Interest	\$111,996	(\$13,481)	\$0	\$98,515
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$462,996	(\$13,481)	\$0	\$449,515
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$7,136,435	\$91,548	\$0	\$7,227,983



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4441-4442	Approved Raise in 2021
4240-4249	Approved Raise in 2021
4140-4149	Approved Raise in 2021
4290-4298	Approved Raise in 2021
4130-4139	Contract Increase
4150-4151	Approved Raise in 2021; Employee taking Family Plan Health Insurance
4220-4229	Approved Raise in 2021; Approval of hiring 2 new FT employees
4415-4419	Employee No Longer Employed
4312	Approved Raises in 2021
4550-4559	Approved Pay Increases in 2021
4721	Decrease in Interest Payments
4520-4529	Approved Pay Increase in 2021
4155-4159	Approved Raise in 2021
4414	Approved Raise in 2021
4191-4193	Approved Raise in 2021; New Employee taking Insurance
4210-4214	CBA Approved Raise Increase; Approved Raise for non-union Employees in 2021
4152	Approved Raise in 2021; New Employee taking Insurance
4326-4328	Approved Raise in 2021
4324	Seniority Employees Retired

2021 EMPLOYEE EARNINGS HISTORY

Animal Control

Ricker, Katelyn L. \$ 1,285.78

Assessing Dept.:

Green, Mary-Ann \$ 600.00
Rice, Wendy C. \$ 44,996.12

Board of Selectmen:

Burdick Sherry M. \$ 3,000.00
Hippler, Frederick W.* \$ 3,237.50
Meaney, John (Jack) \$ 3,062.50
Osborne, Jonathan H. \$ 3,000.00
Vanloendersloot, John \$ 3,000.00

Clerk's Office:

Billodeau, Maureen \$ 56,409.90
Murchie, Jane A. \$ 35,954.60

Code Enforcement/Land Use:

Dearborn-Luce, Kelly A.* \$ 11,524.55
Dubreuil, Romeo \$ 23,970.00
Meany III, Charles \$ 2,505.00
Parker, Kyle \$ 6,400.00
Sawyer, Tony \$ 780.00
Toungue, Kathryn \$ 1,600.00

Election Workers

Butt, Richard W. \$ 39.88
Campana, Frank A. \$ 108.75
Lawton, John C. \$ 50.75
Merrill, Ronald D. \$ 94.25
Merrill, Suzanne A. \$ 94.25

Emergency Management:

Vezina, Robert A.* \$ 3,556.15

Finance:

Rouse, Elizabeth J. \$ 68,607.50

Fire/Rescue/Forest:

Anderson, Trevor \$ 67,423.53
Askham, David C. \$ 333.28
Baker, Adam N. \$ 348.04
Bluteau, Mark V. \$ 2,920.82
Charest, Amanda L. \$ 66,519.86
Dinsmore, Annmary \$ 19.02
Dinsmore, Scott F. \$ 1,054.68

Fire/Rescue/Forest: (continued)

Donnelly, Killian R.* \$ 370.02
Erf, Louisa \$ 11,886.72
Goldrick, Jonathan S. \$ 4,968.00
Hall, Alexander \$ 26,758.00
Hewey Sr., David P. \$ 18.99
Hippler, Frederick W.* \$ 3,024.43
Holdredge, Kevin M. \$ 12,126.87
Houde, Kristina M. \$ 82,586.03
Hudson, Amanda L. \$ 17.91
Ivinjack, Christine C. \$ 153.01
Jondall, Thomas \$ 12,744.00
Lemay, Cody D. \$ 9,524.92
Lindgren, Jennifer L. \$ 27,732.87
Lucas, Vanessa \$ 6,929.26
Luikmil, Jaan G. \$ 3,289.72
Marcotte, Brittany \$ 1,672.55
Martineau, Justin W. \$ 12,501.69
McLain, Wanda M. \$ 1,183.57
Meaney, Eileen P.* \$ 124.70
Meathey, Wayne E. \$ 22,294.49
Osborne, Charles \$ 62.82
Reilly, Bonnie J. \$ 19.00
Richards, Robert J. \$ 32,432.04
Roarick, Mark A. \$ 7,860.67
Shatney, Nathan \$ 31,939.52
Smith, Cherie E. \$ 11,026.83
Stalker, Joseph \$ 10,742.28
Sylvain, James \$ 9,393.60
Vezina, Robert A.* \$ 64,869.48
Wheeler, Andrew M. \$ 1,888.07
Wood, Jamie L. \$ 1,859.96
Zogopoulos, Laura A. \$ 1,360.84

Health:

Dearborn-Luce, Kelly A.* \$ 1,200.00

Highway Department:

Bannister, Logan S. \$ 43,391.96
Donnelly, Killian R.* \$ 14,708.18
Fisher, Marty \$ 50,971.10
Fiske, Jason \$ 58,096.98
Gunn, Richard A. \$ 49,685.03
Harder, Michael E. \$ 30,768.78
Jensen, Kristyn J. \$ 202.50
Kiblin, Hobart \$ 51,837.74
Klaver, Nicholas \$ 3,676.96

2021 EMPLOYEE EARNINGS HISTORY

Highway Department: (continued)

Knapp, Benjamin D.*	\$ 75,485.00
Lansford, Michael C.	\$ 49,460.36
Lemay, Jean M.	\$ 57,751.80
Magoon, Ross D.	\$ 6,716.07
McLain, Matthew A.	\$ 51,094.01
Sarno, Joseph J.	\$ 28,792.60
Tavares, Anthony R.	\$ 51,238.29
Triacca, Scott J.	\$ 44,940.34
Weatherbee, Lee E.	\$ 49,113.73

Library

Brown, Aroostine M.	\$ 5,797.06
Koski, Patricia V.	\$ 4,688.14
Kriese, Clay M.	\$ 54,638.61
Metcalf, Karen N.	\$ 37,706.86
Sisson, Corey	\$ 2,266.95
Spitze, Roberta A.	\$ 6,351.87
Tracy, Thelma E.	\$ 35,340.36
Tuttle, Paulette M.	\$ 219.42
Ventiere, Dena G.	\$ 24,919.42

Parks & Recreation:

Barnes, Elizabeth R.	\$ 863.57
Barnes, Jackson C.	\$ 2,056.27
Barton, Peyton	\$ 264.00
Gosselin, Kaitlyn E.	\$ 984.00
Grolljahn, Eva G.	\$ 1,069.71
Jezierski, Michael V.	\$ 1,678.00
Lanier, Miles	\$ 1,426.00
Lundeen, Emilie L.	\$ 1,822.00
Lundeen, Kristen A.	\$ 7,818.76
Lundeen, Nicholas D.	\$ 2,541.00
Lundeen, Sophia G.	\$ 2,848.16
Moul, Joshua C.	\$ 632.00
Purington-Grolljahn, Lisa	\$ 5,247.04
Ries, Jack W.	\$ 560.00
Savaria, Alexandria M.	\$ 824.00
Zogopoulos, Elias J.	\$ 1,250.00

Police Department

Averill, Chad K.	
Officer	\$ 53,826.31
Overtime - 316 Hours	\$ 11,951.30
Averages 6.08 Hours per week	
Special Detail	\$ 1,703.16
Employee Total	\$ 67,480.77

Police Department: (continued)

Charest, Barry L.	
Officer	\$ 66,013.37
Insurance Buyout	\$ 5,500.00
Overtime - 276 Hours	\$ 12,806.21
Averages 5.31 Hours per week	
Special Detail	\$ 463.80
Employee Total	\$ 84,783.38
Dauphinais, Emily J.	
Full-time Secretary	\$ 44,137.13
Overtime - 11 Hours	\$ 344.02
Employee Total	\$ 44,481.15
Frisbie, Ryan D.	
Sergeant	\$ 72,774.48
Overtime - 334 Hours	\$ 16,713.59
Averages 6.42 hours per week	
Special Detail	\$ 1,241.94
Employee Total	\$ 90,730.01
George, Christopher M.	
Officer	\$ 2,245.60
Employee Total	\$ 2,245.60
Guilmette, Seth M.	
Officer	\$ 17,388.80
Employee Total	\$ 17,388.80
Hebert III, Frank A.	
Lieutenant	\$ 82,332.06
Longevity Bonus	\$ 500.00
Overtime - 101 Hours	\$ 5,811.55
Averages 1.94 hours per week	
Employee Total	\$ 88,643.61
Hersch, Ashley J.	
Part Time Officer	\$ 2,189.24
Lewis, William P.	
Officer	\$ 8,693.36
Maguire, Austin V.	
Sergeant	\$ 72,702.48
Overtime -313 Hours	\$ 15,671.76
Averages 6.02 hours per week	
Employee Total	\$ 88,374.24

2021 EMPLOYEE EARNINGS HISTORY

Police Department: (continued)

Montplaisir, Brandon F.

Sergeant	\$ 70,393.48
Longevity Bonus	\$ 250.00
Insurance Buyout	\$ 5,500.00
Overtime -422 Hours	\$ 21,447.18

Averages 8.12 hours per week

Special Detail	\$ 175.20
Employee Total	\$ 97,765.86

Moore, Christopher

Police Chief	\$ 99,168.57
Employee Total	\$ 99,168.57

Muise, Michael P.

Officer/Corporal	\$ 68,293.40
Insurance Buyout	\$ 5,500.00
Overtime - 293 Hours	\$ 13,869.96

Averages 5.63 hours per week

Special Detail	\$ 185.52
Employee Total	\$ 87,848.88

Ouellette, Thomas M.

Officer	\$ 23,406.88
Overtime - 99.5 Hours	\$ 4,361.61

Averages 6.63 hours per week

Special Detail	\$ 175.20
Employee Total	\$ 27,943.69

Purslow, Laura C.

Officer	\$ 67,151.20
Prosecutor	\$ 3,769.88
Overtime - 208 Hours	\$ 11,056.07

Averages 4 hours per week

Special Detail	\$ 181.52
Employee Total	\$ 82,158.67

Vollaro, Andrew A.

Officer	\$ 15,508.68
Overtime - 142 Hours	\$ 5,979.64

Averages 3.94 hours per week

Special Detail	\$ 626.13
Employee Total	\$ 22,114.45

Police Department: (continued)

Weed, Aaron K.

Officer	\$ 13,782.40
Overtime - 17 Hours	\$ 595.68
Averages 1.06 hours per week	
Employee Total	\$ 14,378.08

Sewer

Knapp, Benjamin D.*	\$ 5,930.21
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Selectman's Office:

Bolton, Naomi L.	\$ 98,039.78
Nelson, Karen W.*	\$ 36,292.60

Supervisors of the Checklist:

Couhie, Colleen	\$ 407.50
Hadley, Mary Jane	\$ 305.00
Wahnowsky, Terri J.	\$ 547.50
Williams, Lily T.	\$ 122.50

Tax Collector:

McCurdy, Pamela	\$ 21,337.04
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Town Moderator:

Meaney, Eileen P.*	\$ 112.38
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Transfer Station:

Barton, Brandon C.	\$ 4,233.00
Deabill, Scott E.	\$ 5,582.43
Drabble, Kenneth A.	\$ 6,116.67
Eldridge, Michael J.	\$ 8,070.75
Lansford, Jr., William D.	\$ 7,523.25
Osgood, Jamie B.	\$ 13,353.02
Straw, William A.	\$ 41,096.13
Townes, Brian M.	\$ 12,688.40

Treasurer:

Connor, Tina A.	\$ 5,037.84
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Welfare:

Nelson, Karen W.*	\$ 10,264.20
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TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2021

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>General Government</i>			
Executive	\$ 61,649	\$ 106,951	\$ (45,302)
Elections & Registration	\$ 153,952	\$ 151,348	\$ 2,604
Financial & Tax Administration	\$ 164,617	\$ 151,638	\$ 12,979
Revaluation of Property	\$ 162,262	\$ 165,837	\$ (3,575)
Legal Expense	\$ 62,000	\$ 35,978	\$ 26,022
Personnel Administration	\$ 201,549	\$ 201,718	\$ (169)
Planning & Zoning	\$ 72,083	\$ 30,175	\$ 41,908
General Government Buildings	\$ 143,421	\$ 270,637	\$ (127,216)
Cemeteries	\$ 36,310	\$ 39,690	\$ (3,380)
Insurance	\$ 476,812	\$ 455,099	\$ 21,713
Advertising & Regional Associations	\$ 8,669	\$ 8,217	\$ 452
Total General Government	\$ 1,543,324	\$ 1,617,288	\$ (73,964)
<i>Public Safety</i>			
Police Department	\$ 1,701,629	\$ 1,594,352	\$ 107,277
Ambulance	\$ 9,000	\$ -	\$ 9,000
Fire Department	\$ 1,005,610	\$ 910,435	\$ 95,175
Building Inspection	\$ 46,228	\$ 88,746	\$ (42,518)
Emergency Management	\$ 4,762	\$ 3,601	\$ 1,161
Other - Forest Fire	\$ 4,827	\$ 4,213	\$ 614
Total Public Safety	\$ 2,772,056	\$ 2,601,347	\$ 170,709
<i>Highway, Streets & Bridges</i>			
Highway & Streets	\$ 1,536,054	\$ 1,442,828	\$ 93,226
Street Lighting	\$ 5,400	\$ 4,497	\$ 903
Total Highways, Streets & Bridges	\$ 1,541,454	\$ 1,447,325	\$ 94,129
<i>Sanitation</i>			
Solid Waste Disposal	\$ 426,346	\$ 464,694	\$ (38,348)
Sewage Collection & Disposal	\$ 16,501	\$ 16,886	\$ (385)
Water Distribution	\$ 3,550	\$ 3,889	\$ (339)
Total Sanitation	\$ 446,397	\$ 485,469	\$ (39,072)
<i>Health</i>			
Administration	\$ 5,392	\$ 1,399	\$ 3,993
Animal Control	\$ 16,216	\$ 2,754	\$ 13,462
Total Health	\$ 21,608	\$ 4,153	\$ 17,455
<i>Welfare</i>			
General Assistance	\$ 27,718	\$ 15,338	\$ 12,380
Total Welfare	\$ 27,718	\$ 15,338	\$ 12,380

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2021

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 59,166	\$ 58,710	\$ 456
Library	\$ 259,626	\$ 259,438	\$ 188
Patriotic Purposes	\$ 500	\$ -	\$ 500
Total Culture & Recreation	<u>\$ 319,292</u>	<u>\$ 318,148</u>	<u>\$ 1,144</u>
<i>Conservation</i>			
Total Conservation	\$ 1,589	\$ 660	\$ 929
	<u>\$ 1,589</u>	<u>\$ 660</u>	<u>\$ 929</u>
<i>Economic Development</i>			
Total Economic Development	\$ 1	\$ -	\$ 1
	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ 1</u>
<i>Debt Services</i>			
Principal	\$ 351,000	\$ 351,000	\$ -
Interest	\$ 111,996	\$ 111,996	\$ -
Total Debt Service	<u>\$ 462,996</u>	<u>\$ 462,996</u>	<u>\$ -</u>
<i>Operating Budget:</i>			
	<u>\$ 7,136,435</u>	<u>\$ 6,952,724</u>	<u>\$ 183,711</u>
<i>Warrant Articles</i>			
Warrant Art. Police Cruiser	\$ 61,000	\$ 60,987	\$ 14
Warrant Art. Cemetery Cy Pres Improve.	\$ 10,000	\$ 900	\$ 9,100
Warrant Art. Forester Contracted Services	\$ 30,000	\$ 24,080	\$ 5,920
Warrant Art. Fire Pump Components	\$ 20,000	\$ 18,646	\$ 1,354
Warrant Art. Cons. Comm. Town Forest	\$ 140,000	\$ 140,000	\$ -
Total Warrant Articles	<u>\$ 261,000</u>	<u>\$ 244,612</u>	<u>\$ 16,388</u>
<i>Capital Reserve Funds Voted</i>			
Government Building Maintenance	\$ 20,000	\$ 20,000	\$ -
Transfer Station Equipment	\$ 115,000	\$ 115,000	\$ -
Road Maintenance & Reconstruction	\$ 525,000	\$ 525,000	\$ -
Total Capital Reserve Funds Voted	<u>\$ 660,000</u>	<u>\$ 660,000</u>	<u>\$ -</u>
<i>Total Town:</i>			
	<u>\$ 8,057,435</u>	<u>\$ 7,857,336</u>	<u>\$ 200,099</u>

TOWN OF WEARE
2021 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 45,000	\$ 48,500
Timber Yield Taxes	\$ 25,000	\$ 32,083
Excavation Taxes	\$ 4,397	\$ 4,397
Interest and Penalties	\$ 110,000	\$ 87,192
Total Taxes	\$ 184,397	\$ 172,172
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 2,126,000	\$ 2,235,358
Other Licenses, Permits, & Fees	\$ 16,404	\$ 16,677
Building Permits	\$ 90,000	\$ 88,936
Total Licenses & Fees	\$ 2,232,404	\$ 2,340,971
<u>Intergovernmental Revenues</u>		
State & Fed Rooms & Meals Tax Distr.	\$ 660,535	\$ 660,535
State & Fed Highway Block Grant	\$ 275,522	\$ 275,452
State & Fed Forest Land	\$ 5,118	\$ 5,118
State & Fed Flood Control Reimbursement	\$ 40,061	\$ 40,061
State & Fed - Other Grants, Reimbursement	\$ -	\$ 3,220
State & Fed Forest Fire Reimbursement	\$ 2,000	\$ 2,077
Total Intergovernmental	\$ 983,236	\$ 986,463
<u>Charges for Services</u>		
Income from Departments	\$ 150,778	\$ 156,191
Other Charges	\$ 92,542	\$ 91,092
Total Charges for Services	\$ 243,320	\$ 247,283
<u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 414	\$ 414
Interest on Investments	\$ 7,500	\$ 5,835
Misc. Revenue	\$ 8,202	\$ 47,299
Total Miscellaneous Revenues	\$ 16,116	\$ 53,548
<u>Interfund Revenues</u>		
From Forest Fund	\$ 170,000	\$ 170,000
From Special Revenue Funds	\$ 20,000	\$ 18,646
From Trust & Fiduciary Funds	\$ 10,000	\$ 900
From Fund Balance - To Offset Taxes	\$ 600,000	\$ 600,000
Total Interfund Revenues	\$ 800,000	\$ 789,546
Total Operating and Interfund	\$ 4,459,473	\$ 4,589,983

2021 TAX RATE COMPUTATION

Town Portion

Operating Budget	\$7,009,592
Less: Revenues	(\$3,383,951)
Warrant Articles	\$1,047,843
Less: Revenues	(\$475,522)
Add: Overlay	\$35,321
Add: War Service Credit	\$196,700
Less: Fund Balance to Reduce Taxes	(\$600,000)
Approved Town Tax Effort	\$3,829,983

Town Rate
\$3.04

School Portion

Local School Appropriations	\$14,693,180
Regional School Appropriations	\$9,452,303
Less: Education Grant	(\$7,460,297)
Retained State Education Taxes	(\$1,790,610)
Approved School Tax Effort	\$14,894,576

School Rate
\$11.82

State Education Portion

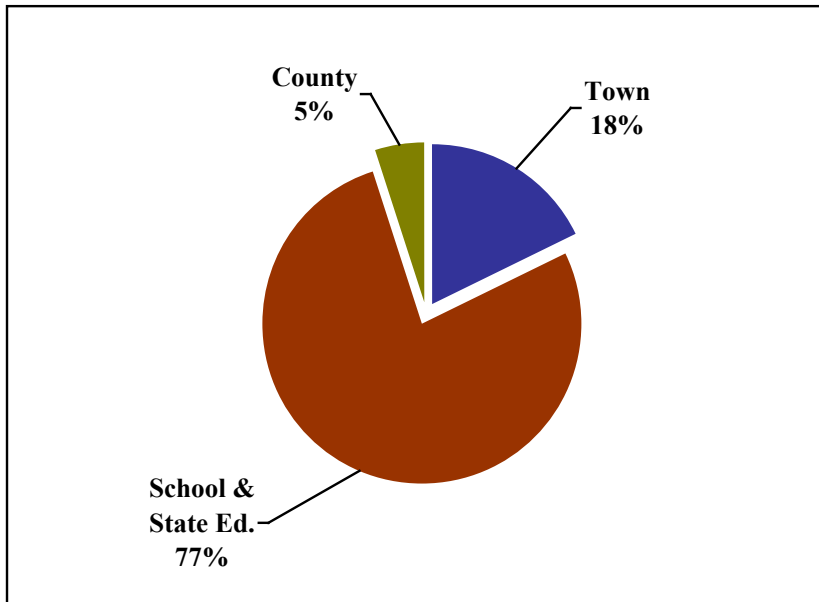
State Education Tax	\$1,790,610
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,790,610

State Education Rate
\$1.46

County Portion

County Apportionment	\$1,105,514
Approved County Tax Effort	\$1,105,514

County Rate
\$0.88



TOTAL TAX RATE
\$17.20

2021 Tax Rate Comparison

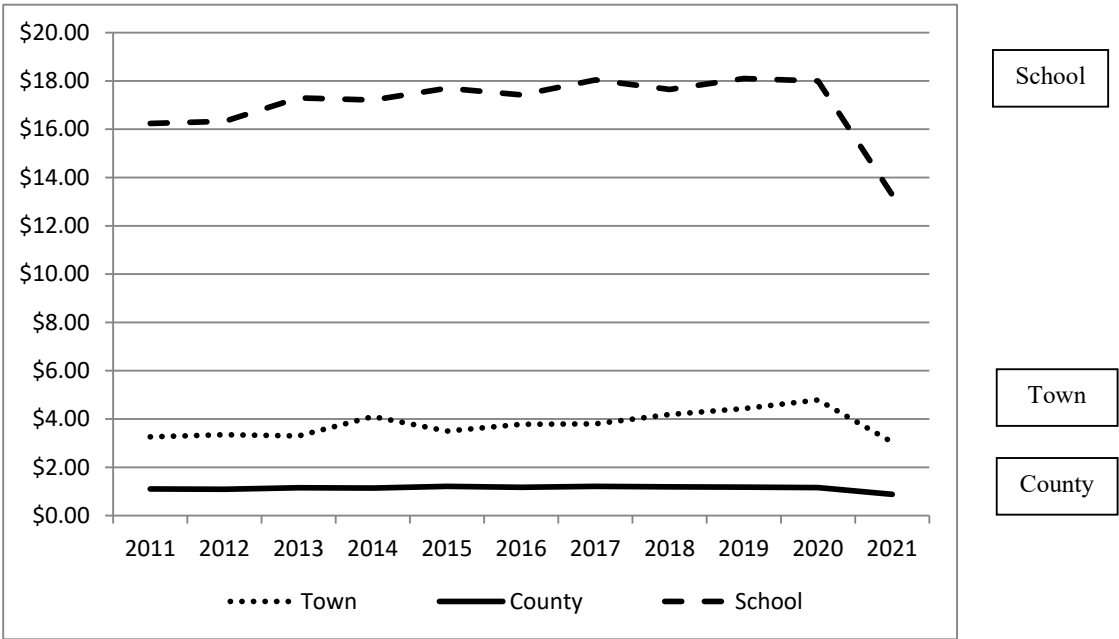
82% of your tax dollars goes to fund our schools and county, leaving 18% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$350,000, your annual tax bill is broken down like this...

County:	\$ 308.00
Town:	1,064.00
School & State Education	4,648.00
Total Annual Tax Bill	\$ 6,020.00

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
TOWN PORTION	3.26	3.35	3.30	4.10	3.50	3.78	3.80	4.19	4.43	4.79	3.04
COUNTY PORTION	1.10	1.09	1.15	1.14	1.21	1.17	1.21	1.19	1.18	1.16	0.88
SCHOOL PORTION	16.24	16.33	17.30	17.21	17.70	17.42	18.04	17.65	18.10	18.00	13.28
TOTAL TAX RATE	\$20.60	\$20.77	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03	\$23.71	\$23.95	\$17.20



2021 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS		ASSESSING (CONT'D)	
TOS-Selectmen/Salaries	\$ 15,300.00	Assessing-Avitar Contract	\$ 88,032.00
TOS-Treasurer/Salary	\$ 5,037.84	Assessing-Tax Card Online	\$ 2,400.00
TOS-Medicare	\$ 295.20	Assessing-Office Supplies	\$ 672.61
TOS-Fica	\$ 1,260.97	Assessing-Software Support	\$ -
TOE-Employee Education	\$ -	Assessing-Office Equipment	\$ 1,946.33
TOE-Mailer/Town Meeting	\$ 1,545.00	Assessing-Postage	\$ 203.03
TOE-Town Report	\$ 3,298.00	TOTAL ASSESSING	\$ 165,836.69
TOE-Hosted Email (Townwide)	\$ 10,919.24	LEGAL EXPENSES	
TOE-Office Supplies	\$ 2,555.99	Legal-Fees	\$ 10,977.33
TOE-Managed IT Services	\$ 18,479.47	Legal-Labor Relations	\$ 13,618.08
TOE-Photocopier Service	\$ 8,264.57	Legal-Planning Board	\$ 2,660.00
TOE-Postage	\$ 1,570.73	Legal-ZBA	\$ 8,722.70
TOE-Postage Meter Service	\$ 1,721.58	TOTAL LEGAL EXPENSES	\$ 35,978.11
TOE-Books/Updates	\$ 252.10	FINANCE ADMINISTRATOR	
TOE-Recording Fees	\$ -	Finance Admin-Salary	\$ 68,650.00
TOE-One Time Purchase	\$ 36,450.00	Finance Admin-Health Insurance	\$ 19,217.52
TOTAL TOWN OFFICERS	\$ 106,950.69	Finance Admin-Medicare	\$ 665.83
ELECTIONS		Finance Admin-Fica	\$ 2,847.41
Elec/Reg-Wages	\$ 1,882.76	Finance Admin-NHRS	\$ 8,744.44
Elec/Reg-Town Meeting	\$ 300.00	Finance Admin-Telephone	\$ 577.63
Elec/Reg-Food	\$ 500.00	Finance Admin-Life Ins	\$ 55.20
Elec/Reg-Printing	\$ 3,872.26	Finance Admin-Meetings/Seminar	\$ -
Elec/Reg-Mileage	\$ 90.00	Finance Admin-Dues	\$ 50.00
Elec/Reg-Office Supplies	\$ 62.03	Finance Admin-Mileage	\$ -
Elec/Reg-Software Support	\$ 300.00	Finance Admin-Office Supplies	\$ 1,054.01
Elec/Reg-Postage	\$ 531.94	Finance Admin-Software Support	\$ 8,041.97
TOTAL ELECTIONS	\$ 7,538.99	TOTAL FINANCE ADMINISTRATOR	\$ 109,904.01
TAX COLLECTOR		TOWN CLERK	
Tax Coll-Health Ins Buyout	\$ 2,750.00	Town Clerk-Longevity Bonus	\$ 1,000.00
Tax Coll-Wages/Hourly	\$ 17,947.04	Town Clerk-Salary	\$ 55,441.16
Tax Coll-Medicare	\$ 283.62	Town Clerk-Wages/Hourly	\$ 35,974.60
Tax Coll-Fica	\$ 1,212.67	Town Clerk-Health Insurance	\$ 21,352.80
Tax Coll-NHRS	\$ 1,834.12	Town Clerk-Medicare	\$ 1,192.14
Tax Coll-Title Deed Search	\$ 3,000.00	Town Clerk-Fica	\$ 5,097.40
Tax Coll-Telephone	\$ 588.41	Town Clerk-NHRS	\$ 11,749.00
Tax Coll-Recording Fees	\$ 493.19	Town Clerk-Telephone	\$ 934.81
Tax Coll-Life Ins.	\$ 23.00	Town Clerk-Life Ins.	\$ 91.20
Tax Coll-Meetings/Seminars	\$ -	Town Clerk-Seminars/Training	\$ 440.00
Tax Coll-Dues/Subscriptions	\$ 40.00	Town Clerk-Dues	\$ 20.00
Tax Coll-Mileage	\$ -	Town Clerk-Mileage	\$ 116.48
Tax Coll-Office Supplies	\$ 121.06	Town Clerk-Safety Deposit Box	\$ 220.00
Tax Coll-Tax Billing Supplies	\$ 1,054.97	Town Clerk-Dog License/Tags	\$ 499.60
Tax Coll-Software Support	\$ 4,624.00	Town Clerk-Office Supplies	\$ 463.28
Tax Coll-Office Equip	\$ 559.73	Town Clerk-Software Support	\$ 5,003.80
Tax Coll-Postage	\$ 7,202.35	Town Clerk-Office Equipment	\$ 74.89
TOTAL TAX COLLECTOR	\$ 41,734.16	Town Clerk-Postage	\$ 4,137.81
ASSESSING		Town Clerk-Books/Updates	\$ -
Assessing-Longevity Bonus	\$ 250.00	TOTAL TOWN CLERK	\$ 143,808.97
Assessing-Wages/Hourly	\$ 45,426.12	SELECTMEN'S OFFICE	
Assessing-Health Insurance	\$ 14,235.24	SO-Salary/Town Administrator	\$ 97,140.00
Assessing-Medicare	\$ 601.48	SO-Longevity Bonus	\$ 1,000.00
Assessing-Fica	\$ 2,571.63	SO-Insurance Buyout	\$ 5,500.00
Assessing-NHRS	\$ 4,975.79	SO-Wages/Dept. Sec	\$ 30,870.60
Assessing-Tax Map Maintenance	\$ 3,700.00	SO-Health Insurance	\$ 14,235.30
Assessing-Telephone	\$ 756.46	SO-Medicare	\$ 1,796.63
Assessing-Recording Fees	\$ -	SO-Fica	\$ 7,681.75
Assessing-Life Ins.	\$ 46.00	SO-NHRS	\$ 16,436.02
Assessing-Dues	\$ 20.00	SO-Auditor's Expense	\$ 15,225.00
Assessing-Mileage	\$ -		

2021 TOWN EXPENDITURE STATEMENT

SELECTMEN'S OFFICE (CONT'D)		GOVERNMENT BUILDINGS (CONT'D)	
SO-Telephone	\$ 4,990.89	THOB-Heat/Town Hall	\$ 3,403.18
SO-Internet Connection	\$ 1,415.40	THOB-Electric/Safety Complex	\$ 14,879.29
SO-Website Hosting	\$ 2,840.25	THOB-Heat/Safety Complex	\$ 4,657.32
SO-Life Ins	\$ 110.40	THOB-Electric/Highway Garage	\$ 9,170.89
SO-Professional Development	\$ 1,329.42	THOB-Heat/Highway Garage	\$ -
SO-Meetings/Seminars	\$ 415.00	THOB-Electric/Transfer Station	\$ 5,175.97
SO-Dues	\$ 155.00	THOB-Heat/Transfer Station	\$ 1,476.75
SO-Mileage	\$ 130.14	THOB-Electric/Fire So. Station	\$ 1,769.68
TOTAL SELECTMEN'S OFFICE	\$ 201,271.80	THOB-Heat/Fire So. Station	\$ 1,192.74
		THOB-Electric/Fire Sugar Hill	\$ 323.86
CABLE COMMITTEE		THOB-Heat/Fire Sugar Hill	\$ 1,192.97
Cable-Repairs/Training	\$ -	THOB-Electric/Fire Radio Sites	\$ 1,230.84
Cable-Contract Service	\$ 220.92	TOTAL GOVERNMENT BUILDINGS	\$ 270,636.74
Cable-Supplies	\$ 224.99	CEMETERIES	
Cable-Equipment	\$ -	Cem-Lawn Care	\$ 39,000.00
TOTAL CABLE COMMITTEE	\$ 445.91	Cem-Contract Serv/Cornerstones	\$ 650.00
TRUSTEES OF TRUST FUNDS		Cem-Maintenance	\$ 40.00
Trustees TF-Training	\$ -	Cem-Flag Holders	\$ -
TOTAL TRUSTEES OF TRUST FUNDS	\$ -	TOTAL CEMETERIES	\$ 39,690.00
LAND USE		INSURANCES	
Land Use-Transcriber Wages	\$ -	Ins-General Liability/Property	\$ 319,406.00
Land Use-Coordinator Salary	\$ 10,860.55	Ins-Workers Comp	\$ 135,693.14
Land Use-Health Insurance	\$ 4,817.36	Ins-Unemployment Comp	\$ -
Land Use-Medicare	\$ 123.39	Ins-PLIT Deductibles	\$ -
Land Use-Fica	\$ 527.68	TOTAL INSURANCES	\$ 455,099.14
Land Use-NHRS	\$ 1,053.22	ADVERTISING AND REGIONAL ASSOC	
Land Use-Pass Thru Engineering	\$ 1,008.51	Advertising	\$ 491.10
Land Use-Telephone	\$ 609.48	Dues-NH Municipal Assoc	\$ 7,726.00
Land Use-Recording Fees	\$ 311.03	TOTAL ADVERTISING AND REGIONAL	\$ 8,217.10
Land Use-Life Insurance	\$ 13.80	POLICE DEPARTMENT	
Land Use-Meetings/Seminars	\$ 55.00	Police-Chief/Salary	\$ 100,391.92
Land Use-Advertising Notices	\$ 2,644.40	Police-Wages/Full Time Officers	\$ 634,352.51
Land Use-Dues/SNHPC	\$ 6,050.88	Police-Full-Time Admin Secretary	\$ 44,505.55
Land Use-Office Supplies	\$ 216.12	Police-Part-Time Secretary	\$ -
Land Use-Office Equipment	\$ -	Police-Longevity Bonus	\$ 750.00
Land Use-Postage	\$ 1,767.62	Police-Health Insurance Buyouts	\$ 16,500.00
Land Use-Books/Updates	\$ 115.50	Police-Overtime	\$ 121,089.59
TOTAL LAND USE	\$ 30,174.54	Police-Part Time Officer Wages	\$ 2,455.54
GOVERNMENT BUILDINGS		Police-Health Insurance	\$ 106,753.08
THOB-Wages Maintenance	\$ -	Police-Medicare	\$ 11,522.11
THOB-Custodian Services	\$ 4,950.00	Police-Fica	\$ 2,580.34
THOB-Medicare	\$ -	Police-NHRS Full Time Officers	\$ 269,972.32
THOB-Fica	\$ -	Police-NHRS Full Time Secretary	\$ 5,656.95
THOB-Electricity	\$ 6,304.89	Police-Prosecutorial Evidence Collection	\$ 4,364.74
THOB-Heat/TOB	\$ 6,185.61	Police-Prosecutor Services	\$ 11,023.00
THOB-Sewer Rent	\$ 801.14	Police-Telephone	\$ 15,213.24
THOB-Building Maintenance	\$ 10,592.32	Police-Dispatch	\$ 49,864.00
THOB-Elevator Inspection	\$ 220.00	Police-Recruitment	\$ 5,817.70
THOB-Safety Complex Generator	\$ 849.10	Police-Accreditation	\$ -
THOB-Lawn Care/Mowing	\$ 59,260.00	Police-Building Maintenance	\$ 6,690.03
THOB-Rubbish Removal	\$ 320.00	Police-Life Ins	\$ 667.00
THOB-Alarm Maintenance	\$ 1,324.00	Police-Training	\$ 14,907.06
THOB-Janitorial Supplies	\$ 260.86	Police-Printing	\$ 942.42
THOB-Fire Extinguishers	\$ 423.90	Police-Dues	\$ 685.00
THOB-One Time Expenditures	\$ 2,485.73	Police-Mileage Reimb	\$ 458.35
THOB-Year End One Time Expenditures	\$ 130,921.63	Police-Rubbish Removal	\$ 1,721.00
THOB-Electric/Stone bldg.	\$ 355.45	Police-Cleaning Services	\$ 5,580.00
THOB-Heat/Stone Bldg	\$ 611.18	Police-Building/Janitorial Supplies	\$ 1,406.11
THOB-Electric/Town Hall	\$ 297.44	FIRE DEPARTMENT (CONT'D)	
POLICE DEPARTMENT (CONT'D)			

2021 TOWN EXPENDITURE STATEMENT

Police-Supplies	\$ 4,383.84	Fire-Intercepts	\$ 6,717.00
Police-Radio Maintenance Contract	\$ 5,106.00	Fire-EMS Service Contracts	\$ 3,753.60
Police-Body Worn Cameras (BWC)	\$ 1,398.00	Fire-Supplies	\$ 1,553.62
Police-Computer Equipment	\$ 1,918.13	Fire-Hazmat Supplies	\$ -
Police-Office Equipment/Furniture	\$ 850.39	Fire-Oxygen/Cylinder	\$ 2,488.00
Police-Office Supplies	\$ 1,357.03	Fire-Radio Maintenance Contract	\$ 15,900.00
Police-IMC Serv/Maint	\$ 8,033.00	Fire-Office Supplies	\$ 502.71
Police-Photocopier Service	\$ 3,825.58	Fire-Software Support	\$ 3,059.62
Police-Postage	\$ 213.50	Fire-Photocopier Services	\$ 1,500.00
Police-Fuel/Vehicles	\$ 16,616.42	Fire-Postage	\$ 72.74
Police-Safety/Medical Gear	\$ 3,218.11	Fire-Fuel/Vehicles	\$ 11,020.96
Police-Vehicle Repairs	\$ 8,903.90	Fire-Safety/Medical Gear	\$ 15,902.26
Police-Vehicle Maint/Tires	\$ 7,910.72	Fire-Protective Clothing	\$ 15,478.28
Police-Books/Updates	\$ 872.38	Fire-Physicals/Immunizations	\$ 1,363.02
Police-Communication Equipment	\$ 11,889.21	Fire-Fire Prevention - Other	\$ 328.81
Police-Defensive Force Equip./Training	\$ 2,340.32	Fire-Vehicle Maintenance (All)	\$ 24,676.23
Police-Juvenile Diversion Proj	\$ 250.29	Fire-Books/Updates	\$ 84.50
Police-Uniform Maint/Dry Clean	\$ 6,958.45	Fire-Education Service Contract	\$ 3,573.00
Police-Officer Uniforms/Equipment	\$ 14,096.86	Fire-CDL Licenses	\$ 70.00
Police-Ballistic Vests	\$ 5,499.20	Fire-Training Fee Expenses	\$ 5,473.56
Police-Uniform Allow-Union	\$ 3,789.84	Fire-Uniforms	\$ 3,586.43
Police-Year End One-Time Purchase	\$ 49,050.83	Fire-Radio Equipment	\$ 1,749.89
TOTAL POLICE DEPARTMENT	\$ 1,594,351.56	Fire-Equipment	\$ 3,681.33
 		Fire-Equipment Repair	\$ 5,238.55
EMERGENCY MANAGEMENT		Fire-Equip. Maint (Required Testing)	\$ 6,036.11
Emerg Mgmt-Salary	\$ 3,558.16	Fire-One-Time Purchase	\$ 71,839.42
Emerg Mgmt-Medicare	\$ 32.32	Fire-Grant - AFG-S	\$ 164.02
Emerg Mgmt-Travel Expense	\$ -	TOTAL FIRE DEPARTMENT	\$ 910,435.32
Emerg Mgmt-Office Supplies	\$ -	 	
Emerg Mgmt-Safety/Med Gear	\$ -	CODE ENFORCEMENT	
Emerg Mgmt-Comcast	\$ 10.25	Code Enforc-Inspector Wages	\$ 32,637.50
Emerg Mgmt-Training	\$ -	Code Enforc-Wages/Bldg. Assistant	\$ 3,570.00
TOTAL EMERGENCY MANAGEMEN'	\$ 3,600.73	Code Enforc-Medicare	\$ 522.45
 		Code Enforc-Fica	\$ 2,233.23
FIRE DEPARTMENT		Code Enforc-NHRS	\$ 337.44
Fire-Salary/Chief	\$ 64,906.08	Code Enforc-Telephone	\$ 1,797.19
Fire-Stipend, Asst. Chief	\$ 4,200.00	Code Enforc-Mtgs/Seminars	\$ 110.00
Fire-Stipends, Fire Officers	\$ 4,000.00	Code Enforc-Printing	\$ 260.00
Fire-Wages, Full Time EMT/Firefighters	\$ 236,959.43	Code Enforc-Dues	\$ 310.95
Fire-Wages/Admin. Asst.	\$ 27,748.47	Code Enforc-Mileage	\$ 76.20
Fire-Overtime	\$ 54,078.37	Code Enforc-Software Support	\$ 4,725.00
Fire-Health Insurance Buyouts	\$ 8,250.00	Code Enforc-Photocopier Supplies	\$ 139.99
Fire-Wages/Call Force	\$ 27,615.32	Code Enforc-Office Supplies	\$ 558.03
Fire-Wages/Part-Time EMT/Firefighters	\$ 116,134.57	Code Enforc-Office Equipment	\$ 233.90
Fire-Special Details	\$ 1,460.50	Code Enforc-Postage	\$ 104.01
Fire-Health Insurance	\$ 33,609.85	Code Enforc-Fuel	\$ 979.23
Fire-Medicare	\$ 7,189.57	Code Enforc-Vehicle Maint	\$ -
Fire-Fica	\$ 13,175.02	Code Enforc-Books/Updates	\$ 150.45
Fire-NHRS	\$ 50,860.27	Code Enforc-Tools & Equip	\$ -
Fire-Telephone	\$ 7,388.61	Code Enforc-Year End One Time Purchase	\$ 40,000.00
Fire-Internet Connection	\$ 1,852.71	TOTAL CODE ENFORCEMENT	\$ 88,745.57
Fire-Dispatch	\$ 23,814.00	 	
Fire-Food	\$ 358.81	FOREST FIRES	
Fire-Annual Dinner	\$ 390.00	Forest Fire-Wages/Hourly	\$ 3,893.67
Fire-Bldg Maintenance	\$ 4,954.62	Forest Fire-Fees/Burn Permits	\$ 34.90
Fire -Life Insurance	\$ 248.40	Forest Fire-Medicare	\$ 53.88
Fire -Ins. - Add'l Provident Policy	\$ 6,033.00	Forest Fire-Fica	\$ 230.39
Fire-Printing	\$ -	Forest Fire-Travel/Mileage	\$ -
Fire-Dues	\$ 2,169.00	TOTAL FOREST FIRES	\$ 4,212.84
Fire-Mileage	\$ -	 	
Fire-Lawn Care	\$ 7,225.00	HIGHWAY DEPARTMENT	
Fire-Water Holes/Cistern Repair/Maint.	\$ -	Hwy-Director/Salary	\$ 74,730.00
HIGHWAY DEPARTMENT (CONT'D)		TRANSFER STATION (CONT'D)	
Hwy-Part Time Assistant	\$ 28,883.72	Transf Sta-Fica	\$ 6,367.75

2021 TOWN EXPENDITURE STATEMENT

Hwy-Part Time Driver	\$ 90.00	Transf Sta-NHRS	\$ 10,797.10
Hwy-Longevity Bonus	\$ 500.00	Transf Sta-Telephone	\$ 544.94
Hwy-On-Call Bonus	\$ 4,200.00	Transf Sta-Internet	\$ 727.40
Hwy-Health Insurance Buyouts	\$ 9,625.00	Transf Sta-Bldg Maint	\$ 725.94
Hwy-Overtime	\$ 71,538.27	Transf Sta-Life Ins	\$ 74.60
Hwy-Wages/Hourly	\$ 527,185.23	Transf Sta-Training	\$ 100.00
Hwy-Health Insurance	\$ 147,168.64	Transf Sta-Advertising	\$ 120.00
Hwy-Medicare	\$ 9,186.32	Transf Sta-Printing	\$ -
Hwy-Fica	\$ 39,286.80	Transf Sta-NRRA Dues	\$ 617.47
Hwy-NHRS	\$ 85,419.90	Transf Sta-Haul/Trash	\$ 37,780.00
Hwy-Telephone	\$ 2,098.39	Transf Sta-Recyclables Disposal	\$ -
Hwy-Bldg Repairs/Maintenance	\$ 4,087.62	Transf Sta-Wheelabrator	\$ 201,674.82
Hwy-Life Ins.	\$ 710.40	Transf Sta-Glass Crushing	\$ 10,000.00
Hwy-Meetings/Seminars	\$ 95.00	Transf Sta-Haul/Metals	\$ 3,069.05
Hwy-Advertising	\$ 340.00	Transf Sta-Baler Wire	\$ 1,387.20
Hwy-Cleaning Services	\$ 1,920.00	Transf Sta-Haul/Loose Paper	\$ 3,646.85
Hwy-Oxygen/Cylinder	\$ 2,272.79	Transf Sta-Shop Supplies	\$ 1,269.31
Hwy-Radio Maintenance Contract	\$ 4,470.00	Transf Sta-Fuel Surcharge/Wait Time	\$ 3,342.50
Hwy-Office Supplies	\$ 1,209.83	Transf Sta-Office Supplies	\$ 957.39
Hwy-Office Equipment	\$ 939.97	Transf Sta-Fuel/Vehicle	\$ 1,880.95
Hwy-Postage	\$ 4.53	Transf Sta-Safety/Medical Gear	\$ 120.00
Hwy-Inspection Machine Equip	\$ 3,092.22	Transf Sta-Boot Allowance	\$ 456.48
Hwy-Vehicle Fuel	\$ 53,887.27	Transf Sta-Uniforms	\$ 634.96
Hwy-Safety/Medical Gear	\$ 800.92	Transf Sta-Monitoring Wells	\$ 8,325.45
Hwy-Boot Allowance	\$ 3,132.37	Transf Sta-Tires/Trailers	\$ 3,493.04
Hwy-HEPB/Drug/Alcohol Testing	\$ 1,922.00	Transf Sta-Signs/Posts/Rails	\$ 161.99
Hwy-Cutting Edges	\$ 22,065.53	Transf Sta-Equipment Maint	\$ 9,879.95
Hwy-Fuel Additives/Testing	\$ 5,255.84	Transf Sta-Year End One Time Purchase	\$ 10,000.00
Hwy-Tires/Chains	\$ 13,493.54	Transf Sta-Hazardous Waste Day	\$ 11,727.76
Hwy-Oil & Lubricants	\$ 13,112.09	TOTAL TRANSFER STATION	\$ 464,694.05
Hwy-Signs/Posts/Rails	\$ 2,238.74		
Hwy-Rakes/Shovels	\$ 316.00	SEWER	
Hwy-Paint Striper Supplies	\$ 238.22	Sewer-Commissioner Salary	\$ 5,933.56
Hwy-Shop Supplies	\$ 21,032.44	Sewer-Medicare	\$ 69.18
Hwy-Chainsaw Supplies	\$ 1,346.03	Sewer-Fica	\$ 296.65
Hwy-Communication Equipment	\$ 1,495.00	Sewer-NHRS	\$ 755.56
Hwy-Gravel Road Maintenance	\$ -	Sewer-Telephone	\$ 491.22
Hwy-Cold Patch	\$ 1,270.59	Sewer-Electricity	\$ 5,716.82
Hwy-Veh/Equip Maint/Repair	\$ 80,479.86	Sewer-Propane/Generator	\$ -
Hwy-Salt/Sand	\$ 160,000.00	Sewer-Pump Tanks	\$ 2,560.00
Hwy-Tree Removal	\$ -	Sewer-Seminars/Training	\$ 170.00
Hwy-Roadside Mowing	\$ 12,000.00	Sewer-Mowing	\$ 750.00
Hwy-Uniforms	\$ 10,326.96	Sewer-Supplies	\$ -
Hwy-Cell Phone	\$ 580.42	Sewer-Equipment	\$ -
Hwy-Year End Purchase	\$ 11,500.00	Sewer-Equipment Repair	\$ -
Hwy-Knotweed Control	\$ 7,280.00	Sewer-Alarm Monitoring	\$ 143.04
TOTAL HIGHWAY DEPARTMENT	\$ 1,442,828.45	TOTAL SEWER	\$ 16,886.03
		WATER DIST. & TREATMENT	
STREET LIGHTING		Water-Training	\$ 220.00
St Lt/Electricity	\$ 4,496.64	Water-Water Testing	\$ 3,669.31
TOTAL STREET LIGHTING	\$ 4,496.64	Water-Services	\$ -
		Water-Equipment Repair	\$ -
TRANSFER STATION		TOTAL WATER DIST. & TREATMENT	\$ 3,889.31
Transf Sta-Part Time Wages	\$ 19,002.65		
Transf Sta-Longevity	\$ 250.00	ANIMAL CONTROL	
Transf Sta-On-Call Bonus	\$ 300.00	AC-Wages/Hourly	\$ 1,123.55
Transf Sta-Insurance Buyout	\$ 1,443.64	AC-Medicare	\$ 16.28
Transf Sta-Overtime	\$ 3,846.29	AC-Fica	\$ 69.67
Transf Sta-Full Time Wages	\$ 86,542.17	AC-Professional Services	\$ -
Transf Sta-Health Ins	\$ 21,936.90	AC-Electricity	\$ -
Transf Sta-Medicare	\$ 1,489.50	LIBRARY	
ANIMAL CONTROL (CONT'D)		Library-Director Salary	\$ 54,669.44
AC-Meeting/Seminars	\$ 149.00	Library-Longevity Bonus	\$ 250.00
AC-Supplies	\$ -		

2021 TOWN EXPENDITURE STATEMENT

AC-Fuel/Vehicle	\$	-	Library-Hourly Wages	\$	111,439.64
AC-Safety/Medical Gear	\$	-	Library-Health Insurance	\$	24,717.52
AC-Veh Maintenance/Tires	\$	1,395.45	Library-Medicare	\$	2,372.86
AC-Shelter Maintenance	\$	-	Library-Fica	\$	10,145.49
TOTAL ANIMAL CONTROL	\$	2,753.95	Library-NHRS	\$	11,063.45
HEALTH			Library-Life Ins.	\$	101.50
Health Officer-Salary	\$	1,120.00	Library-Operating Budget	\$	44,678.00
Health Officer-Medicare	\$	12.16	TOTAL LIBRARY	\$	259,437.90
Health Officer-Fica	\$	52.06	PATRIOTIC PURPOSES		
Health Officer-NHRS	\$	125.02	Patriotic Purp-Memorial Day	\$	-
Health Officer-Meetings/Seminars	\$	-	TOTAL PATRIOTIC PURPOSES	\$	-
Health Officer-Dues	\$	90.00	CONSERVATION		
Health Officer-Mileage	\$	-	Conserv Comm-Transcriber Wages	\$	-
Health Officer-Health Fair	\$	-	Conserv Comm-Medicare	\$	-
Health Officer-Office Supplies	\$	-	Conserv Comm-Fica	\$	-
Health Officer-Postage	\$	-	Conserv Comm-Training/Seminar	\$	-
Health Officer-Books/Updates	\$	-	Conserv Comm-Technology	\$	-
Health Officer-Prevention	\$	-	Conserv Comm-Dues	\$	455.00
TOTAL HEALTH	\$	1,399.24	Conserv Comm-Office Supplies	\$	-
WELFARE			Conserv Comm-Communications	\$	205.00
Human Serv-Salary/Overseer	\$	10,290.20	TOTAL CONSERVATION	\$	660.00
Human Serv-Medicare	\$	138.76	ECONOMIC DEVELOPMENT		
Human Serv-Fica	\$	593.41	Economic Development	\$	-
Human Serv-NHRS	\$	1,317.36	TOTAL ECONOMIC DEVELOPMENT	\$	-
Human Serv-Telephone	\$	495.72	AMBULANCE BILLING		
Human Serv-Meetings	\$	70.00	Ambulance Billing Serv Fees	\$	-
Human Serv-St. Joes Meals on Wheels	\$	1,200.00	TOTAL AMBULANCE BILLING	\$	-
Human Serv-Office Supplies	\$	107.95	DEBT SERVICE		
Human Serv-Postage	\$	-	Debt Serv-Road Bond/Principal	\$	215,000.00
Human Serv-Dues	\$	30.00	Debt Serv-Road Bond/Interest	\$	96,900.00
Human Serv-Town Assistance	\$	1,094.35	Debt Serv-DPW Garage Bond/Principal	\$	136,000.00
TOTAL WELFARE	\$	15,337.75	Debt Serv-DPW Garage Bond/Interest	\$	15,096.00
PARKS & RECREATION			TOTAL DEBT SERVICE	\$	462,996.00
Parks & Rec-Transcriber Wages	\$	-	TOTAL OPERATING BUDGET	\$	6,952,721.90
Parks & Rec-Wages/Hourly	\$	26,884.47	WARRANT ARTICLES		
Parks & Rec-Salary/Director	\$	5,000.04	Warrant Art. Police Cruiser	\$	60,986.50
Parks & Rec-Medicare	\$	462.30	Warrant Art. Cemetery Cy Pres Improve.	\$	900.00
Parks & Rec-Fica	\$	1,976.77	Warrant Art. Forester Contracted Services	\$	24,080.00
Parks & Rec-Telephone	\$	513.94	Warrant Art. Fire Pump Components	\$	18,645.54
Parks & Rec-Electricity	\$	2,466.17	Warrant Art. Cons. Comm. Town Forest	\$	140,000.00
Parks & Rec-Advertising	\$	-	TOTAL WARRANT ARTICLES	\$	244,612.04
Parks & Rec-Printing	\$	-	CAPITAL RESERVE FUNDS VOTED		
Parks & Rec-Outside Services	\$	4,704.65	Transfer Station Equipment	\$	115,000.00
Parks & Rec-Rubbish Removal	\$	3,489.99	Government Buildings Maintenance	\$	20,000.00
Parks & Rec-Park Repairs	\$	3,196.82	Road Maintenance & Reconstruction	\$	525,000.00
Parks & Rec-Supplies	\$	177.33	TOTAL CAPITAL RESERVE FUNDS	\$	660,000.00
Parks & Rec-Chase Park Supplies	\$	1,327.70	TOTAL 2021 EXPENDITURES	\$	7,857,333.94
Parks & Rec-Photocopies	\$	-			
Parks & Rec-Postage	\$	-			
Parks & Rec-Recreation Activity	\$	1,078.00			
Parks & Rec-Water Safety	\$	242.50			
Parks & Rec-Park Maintenance	\$	6,287.85			
Parks & Rec-Sr Citizen Activity	\$	901.18			
TOTAL PARKS & RECREATION	\$	58,709.71			

WEARE TREASURER'S REPORT FOR YEAR 2021

TREASURER'S RECEIPTS 2021

From Tax Collector

Property Tax	\$	21,058,761.89
Yield Tax		32,082.75
Current Use 100%		167,086.73
Sewer		11,745.55
Tax Liens Redeemed (not including interest and penalties)		257,586.91
Interest and Costs		70,444.58
Excavation Tax		4,396.84
Overpayment (does not reflect refunds/credits applied to 2nd bill)		297,736.90
Total	\$	21,899,842.15

From Town Clerk

Motor Vehicle Permits	\$	2,186,468.90
MV Agent Fees		46,831.00
Boat Fees		5,084.43
TC Vitals		2,758.00
Dog License State Fee		5,865.00
Dog Fees, Violations, Penalties		13,639.00
Marriage Licenses		2,322.00
Vital Records		2,645.00
Protest Fees		325.00
Pistol Permits		640.00
Rabies Clinic Donation		-
Dog Tag Replacement		16.00
Misc. Town Cker Fees		560.72
UCC Filing Fees		4,575.00
Photocopies		0.40
Postage Reimbursement		2,246.26
Total	\$	2,273,976.71

Motor Vehicle Refunds \$ (200.94)

From Selectmen's Office

Assessing Photocopy Receipts	\$	435.70
Building Permits / Fines		88,835.92
Cable Franchise Fee		81,492.10
Cemetery Cornerstone Reimbursement		700.00
Chase Park Receipts & Swimming		16,065.00
Elec/Reg School Reimbursements		3,267.53
Fire Department Reports/Details/Misc.		1,676.90
Fire Mechanical Permits		14,420.00
Forest Fire Reimbursement		884.27
Gravel Hearings & Permits		50.00
Human Services Reimbursements		5.00
Interest Earned (General Fund)		5,800.70

Junkyard Lixenses	50.00
Land Use	9,351.04
Lease to Sugar and Spice	1,375.00
Miscellaneous	865.57
Police Ordinance Violations	608.06
Police Special Registration Fee	130.00
Protest Fees	25.00
Reimbursements	65,204.64
Rental of Town Property	2.00
Sale Equipment/Property	414.00
Transfer Station - Recycling	94,412.15

Total **\$ 386,070.58**

From State and Federal Funds

Highway Block Grant	\$ 275,452.08
Flood Control Reimbursement	40,060.69
Forest Fire Reimbursement	267.68
Forest Land	5,117.65
FEMA	479,086.31
Meals and Rentals	660,535.01

Total **\$ 1,460,519.42**

Other Funds

Town Forest (Stumpage)	\$ 74,813.56
Engineering Escrow Deposits and Fees Reimbursed	14,983.08
Police Special Detail Revolving Fund	6,765.75
Capital Reserve Funds	619,163.98
Transfer Station Revolving Fund	78,949.39
Transfers In - Trustees	169,149.51
Interest - Non General Funds	1,969.38

Total **\$ 965,794.65**

TOTAL RECEIPTS **\$ 26,986,404.45**

Respectfully submitted,

Tina A Connor, Town Treasurer

WEARE TRASURER'S MISCELANEOUS ACCOUNTS
For the Period January 1, 2021 to December 31, 2021

CONSERVATION COMMISSION

Balance 01/01/21	\$	273,319.47
Deposits		
Interest		309.42
Paid Out		
Balance 12/31/21	\$	273,628.89

CONSERVATION UNRESTRICTED

Balance 01/01/21	\$	454.64
Deposits		
Interest		0.34
Paid Out		
Balance 12/31/21	\$	454.98

TOWN FOREST

Balance 01/01/21	\$	320,608.85
Deposits		
Interest		257.64
Paid Out		(150,690.93)
Balance 12/31/21	\$	170,175.56

POLICE SPECIAL DETAIL REVOLVING

Balance 01/01/21	\$	18,834.95
Deposits		2,750.60
Interest		23.77
Paid Out		(298.61)
Balance 12/31/21	\$	21,310.71

TRANSFER STATION REVOLVING

Balance 01/01/21	\$	456.82
Deposits		
Interest		0.51
Paid Out		
Balance 12/31/21	\$	457.33

FIRE DEPT. VEHICLE REPLACEMENT SPECIAL REVENUE

Balance 01/01/21	\$	275,254.77
Deposits		226,006.41
Interest		465.45
Paid Out		(14,208.57)
Balance 12/31/21	\$	487,518.06

WEARE TRASURER'S MISC (CONT.)

AGRICULTURAL COMMISSION

Balance 01/01/21	\$	17.29
Deposits		
Interest		0.02
Paid Out		
Balance 12/31/21	\$	17.31

HERITAGE COMMISSION

Balance 01/01/21	\$	20.51
Deposits		
Interest		0.02
Paid Out	\$	20.53
Balance 12/31/21		

PUBLIC WORKS BOND

Balance 01/01/21	\$	1,813.55
Deposits		
Interest		2.05
Paid Out		
Balance 12/31/21	\$	1,815.60

ROAD PRESERVATION BOND

Balance 01/01/21	\$	285,780.99
Deposits		
Interest		249.07
Paid Out		(243,083.28)
Balance 12/31/21	\$	42,946.78

AMERICAN RESCUE PLAN

Balance 01/01/21	\$	-
Deposits		475,866.79
Interest		140.83
Paid Out		
Balance 12/31/21	\$	476,007.62

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/21	\$	277,168.13
Deposits		14,890.00
Interest		316.90
Paid Out		(11,493.65)
Balance 12/31/21	\$	280,881.38

Inventory Schedule of Town Property

TOWN FACILITIES AND PROPERTY

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
104 - 031	East Shore Drive	\$ 4,500.00
201 - 049	Safety Complex	\$ 1,460,200.00
203 - 009	Town Office Building & Land	\$ 1,076,600.00
203 - 009 - 001	School - Sugar & Spice	\$ 248,700.00
203 - 050	Town Hall & Land	\$ 760,600.00
203 - 052	Stone Building & Land	\$ 466,500.00
203 - 052 - 001	Library	\$ 820,600.00
203 - 094	East Road	\$ 147,300.00
203 - 105	Town Sewer System	\$ 475,000.00
203 - 109	Pumping Station	\$ 65,400.00
203 - 111	Old Town Pound	\$ 200.00
403 - 167	Land - Reynwood Lane	\$ 5,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$ 172,100.00
405 - 034	Transfer Station Area Buildings	\$ 161,300.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$ 963,800.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$ 336,900.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$ 454,300.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land - Reservoir Drive	\$ 343,900.00
101 - 043	Chase Park & Land - Reservoir Drive	\$ 945,100.00
101 - 044	Chase Park & Land - Reservoir Drive	\$ 867,700.00
203 - 101	Center Park, Gazebo	\$ 72,100.00
402 - 098	Ballfield & Land - Salmen Road	\$ 289,300.00
405 - 009	Ball Park - Quaker Street	\$ 386,600.00
411 - 160 - 001	Bolton Ballfield - South Stark Highway	\$ 154,000.00
Total		\$ 10,678,500.00

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
Middle School (Ctr.):		
203 - 100	School Building & Land - 16 East Road	\$ 22,457,500.00
Elementary School:		
203 - 039 - 001	Center Woods School & Land - 14 Center Road	\$ 6,719,800.00
John Stark Regional School:		
402 - 008	School Building & Land - 618 North Stark Highway	\$ 16,474,100.00
402 - 010	Storage Garage & Land - North Stark Highway	\$ 110,200.00
Total School District Property		\$ 45,761,600.00

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035 - 001	Concord Stage Road	\$ 5,700.00
202 - 019	Pine Hill Road	\$ 25,900.00
202 - 037	Concord Stage Road	\$ 7,800.00
202 - 076	River Road	\$ 49,000.00
401 - 068 - 002	Craney Hill Road	\$ 124,000.00
401 - 070	Chipmunk Falls Road	\$ 51,700.00
401 - 079	Craney Hill Road	\$ 20,000.00
401 - 077	Chipmunk Falls Road	\$ 8,700.00
401 - 080	Chipmunk Falls Road	\$ 58,200.00
401 - 081	Off Craney Hill Road	\$ 5,200.00
401 - 092	Craney Hill Road	\$ 11,600.00
401 - 118	Beaver Brook Road	\$ 24,700.00
402 - 007	North Stark Highway	\$ 4,100.00

Inventory Schedule of Town Property

402 - 007 - 001	North Stark Highway	\$	59,700.00
402 - 032 - 005	Pine Hill Road	\$	233,000.00
402 - 073	Hatfield Road	\$	9,000.00
402 - 131	Concord Stage Road (Backland)	\$	2,900.00
402 - 132	Concord Stage Road (Backland)	\$	5,300.00
402 - 133	Concord Stage Road	\$	53,000.00
404 - 127	New Road - Chevy Hill Road	\$	39,700.00
404 - 130 - 001	Tiffany Hill Road	\$	34,000.00
405 - 034	Merrill Road Town Forest & Conservation Land	\$	805,600.00
407 - 004	Wildwood Road	\$	1,300.00
407 - 014	Tobey Hill Road	\$	55,500.00
407 - 036	Indian Road	\$	3,700.00
407 - 127	Perkins Pond Road	\$	13,700.00
407 - 156	Jewett Road	\$	26,300.00
407 - 157	Jewett Road	\$	103,100.00
407 - 160	Jewett Road	\$	23,400.00
407 - 161	Jewett Road	\$	23,300.00
407 - 184	Sawyer Road	\$	77,800.00
407 - 185	Sawyer Road (Backland)	\$	17,400.00
407 - 187	Deering Center Road	\$	128,700.00
407 - 188	Deering Center Road	\$	9,800.00
408 - 123	East Road/Backland	\$	151,700.00
410 - 003	Eben Paige Road	\$	21,200.00
410 - 004	Eben Paige Road	\$	19,100.00
410 - 005	Mountain Road	\$	30,600.00
410 - 011	Mountain Road	\$	45,200.00
410 - 012 - 001	Ferrin Pond Road	\$	61,300.00
410 - 012 - 002	Ferrin Pond Road	\$	41,500.00
410 - 056	Perkins Pond (Backland)	\$	8,500.00
410 - 081	Poor Farm Road	\$	120,900.00
410 - 165 - 001	Poor Farm Road	\$	87,200.00
410 - 166	Poor Farm Road	\$	291,700.00
410 - 192	Gettings Road	\$	19,000.00
410 - 193	Gettings Road	\$	19,500.00
410 - 243	Mountain Road	\$	18,400.00
410 - 244	Mountain Road	\$	44,500.00
410 - 246	Eben Paige Road	\$	16,100.00
410 - 247	Eben Paige Road	\$	18,600.00
410 - 248	Eben Paige Road	\$	18,400.00
410 - 249	Marsh Ridge Road	\$	19,300.00
410 - 250	Marsh Ridge Road	\$	18,300.00
410 - 252	Marsh Ridge Road	\$	15,100.00
410 - 255	Marsh Ridge Road	\$	17,800.00
410 - 263	Marsh Ridge Road	\$	23,200.00
410 - 264	Marsh Ridge Road	\$	17,200.00
410 - 267	Eben Paige Road	\$	18,400.00
410 - 268	Marsh Ridge Road	\$	16,700.00
410 - 270	Marsh Ridge Road	\$	1,200.00
411 - 160 - 001	South Stark Highway (Bolton Bolton Ball Field)	\$	154,000.00
411 - 230	Dustin Tavern Road	\$	164,000.00
Total Forest and Conservation Land		\$	3,621,400.00

Inventory Schedule of Town Property

Common Land /Open Space/ Conservation Easement:

110 - 077	Hilbren Road	\$	-
110 - 077 - 019	Twin Bridge Road	\$	-
405 - 062	Duck Pond Road	\$	-
405 - 062 - 062	South Stark Highway	\$	-
405 - 062 - 063	South Stark Highway	\$	-
405 - 073 - 047	Off Winterberry Lane	\$	-
408 - 069 - 005	Corliss Drive	\$	-
412 - 100	Fessenden Lane	\$	-
412 - 185 - 019	Hoit Mill Road	\$	-
412 - 197	Elanor Way	\$	-
412 - 197 - 030	Elanor Way	\$	-

TRUST LAND

Map / Lot Sub	Location		Value
411 - 287	Off Forest Road	\$	83,000.00
Total Trust Land		\$	83,000.00

CEMETERIES

Map / Lot Sub	Location		Value
101 - 089	Reservoir Drive - Collins Cemetery	\$	56,000.00
105 - 056	Dudley Brook Road	\$	45,700.00
109 - 003	Gould Road	\$	40,900.00
109 - 021 - 001	South Stark Highway	\$	27,100.00
201 - 034	Concord Stage Road	\$	51,200.00
203 - 065	Buzzell Hill Road - Pine Grove Cemetery	\$	76,100.00
203 - 082	Buzzell Hill Road - East Weare & Johnson	\$	65,100.00
203 - 095	East Road - Weare Center Cemetery	\$	68,500.00
401 - 046 - 001	Off Upper Craney Hill - Muzzey Cemetery	\$	42,700.00
403 - 216	Concord Stage Road - Eaton & Sugar Hill	\$	60,700.00
404 - 104	Quaker Street	\$	-
404 - 178	Thorndike Road - Saltmarsh & Cram	\$	52,700.00
407 - 019	Tobey Hill Road - Tobey Hill Cemetery	\$	38,500.00
407 - 151	Oliver Road - Luther Locke Cemetery	\$	45,000.00
408 - 013 - 002	Maplewold Road - Osborne Cemetery	\$	29,000.00
408 - 038	Maplewold Road - Whittaker Cemetery	\$	48,300.00
408 - 042	Mt. Dearborn Rd - Benjamin Perkins Cemetery	\$	40,900.00
408 - 054	Mt. Dearborn Road - Hadley Cemetery	\$	48,900.00
410 - 028	Mountain Road - Corliss Cemetery	\$	7,000.00
410 - 148	Mountain Road	\$	59,200.00
410 - 180 - 001	Cram Road- Cram Cemetery	\$	700.00
411 - 171 - 001	South Stark Highway - Worthley Cemetery	\$	34,900.00
411 - 312 - 001	Off Helen Dearborn Road - Mudgett Cemetery	\$	100.00
411 - 346 - 001	Old Francestown Road	\$	43,700.00
412 - 089	River Road - Oil Mill Cemetery	\$	59,600.00
412 - 225	Norris Road	\$	38,900.00
Total Town Cemeteries		\$	1,081,400.00

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location		Value
101 - 018	East Shore Drive	\$	123,200.00
101 - 024	East Shore Drive	\$	68,200.00
101 - 029	East Shore Drive	\$	70,300.00
101 - 035	East Shore Drive	\$	69,400.00
104 - 005	East Shore Drive	\$	69,900.00
104 - 011	East Shore Drive	\$	71,900.00
107 - 071	Abijah Bridge Road	\$	54,300.00
109 - 030	Old Town Road E/S	\$	46,800.00
109 - 093	Daniels Road	\$	8,500.00
110 - 079	Daniels Road	\$	10,800.00
110 - 108	Twin Bridge Road	\$	47,100.00

Inventory Schedule of Town Property

110 - 111 - 001	Old Town Road	\$ 29,900.00
202 - 090	223 Buzzell Hill Road	\$ 138,900.00
203 - 110	Center Road	\$ 6,400.00
401 - 068 - 002	Craney Hill Road	\$ 148,200.00
401 - 117	Brook Road	\$ 8,400.00
407 - 001	Wildwood Road	\$ 17,600.00
407 - 038 - 051	194 Buckley Road #51	\$ 11,300.00
407 - 061	213 Hodgdon Road	\$ 341,600.00
407 - 143	Deering Center Road	\$ 7,300.00
408 - 129	Mt. William Pond Road	\$ 74,100.00
410 - 085 - 002	111 Old Francestown Road	\$ 316,900.00
410 - 258	Marsh Ridge Road	\$ 18,200.00
410 - 259	Marsh Ridge Road	\$ 18,100.00
411 - 042 - 002	385 Dustin Tavern Road	\$ 254,100.00
412 - 193 - 007	174 South Stark Highway #7	\$ 25,200.00

Total Land & Buildings Acquired Through Tax Collector's Deeds **\$ 2,056,600.00**

INVENTORY OF VALUATION TAX YEAR 2019

	<i>Value</i>
Land (improved and unimproved)	\$ 424,246,574.00
Taxable Buildings	\$ 808,011,900.00
Public Utilities	\$ 32,830,000.00
Valuation Before Exemptions	\$ 1,265,088,474.00

Exemptions/Credits

	<i>Value</i>
Exemptions Allowed:	
Veteran 100% (1)	\$ 421,818.00
Veterans Service Connected Total & Permanent Disability (23)	\$ 32,200.00
Veterans (326)	\$ 162,500.00
Surviving Spouse (1)	\$ 2,000.00
Blind Exemptions (1)	\$ 15,000.00
Elderly Exemptions (33)	\$ 4,017,783.00
Totally & Permanently Disabled (3)	\$ 180,000.00
Solar Energy Systems (65)	\$ 650,720.00
Total Exemptions	\$ 5,482,021.00

Inventory Schedule of Town Property

**Net Valuation on Which Tax Rate
is Computed**

**Value
\$876,894,654.00**

<u>Year</u>	<u>Valuation</u>
2021	
2020	\$889,309,808.00
2019	\$876,894,654.00
2018	\$865,788,735.00
2017	\$857,155,242.00
2016*	\$856,555,809.00
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

* Reflects Property Revaluation

LONG-TERM OUTSTANDING DEBT

**Town of Weare, NH
 DPW Facility Bond
 Loan Amount: \$1,360,000.00
 Term: 10 years
 Amortization: Annual Principal
 Interest: Annual (1.85%)**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
January 1, 2022	\$136,000.00	\$15,096.00	\$151,096.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Balance of Bond:	\$816,000.00	\$55,352.00	\$871,352.00	

**Town of Weare, NH
 Road Bond
 Loan Amount: \$2,500,000.00
 Term: 10 years
 True Interest: 1.62%**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Annual Payment</u>	<u>Principal Balance</u>
February 15, 2022		\$42,967.50		
August 15, 2022	\$210,000.00	\$42,967.50	\$300,935.00	\$1,470,000.00
February 15, 2023		\$37,485.00		
August 15, 2023	\$210,000.00	\$37,485.00	\$284,970.00	\$1,260,000.00
February 15, 2024		\$32,130.00		
August 15, 2024	\$210,000.00	\$32,130.00	\$274,260.00	\$1,050,000.00
February 15, 2025		\$26,775.00		
August 15, 2025	\$210,000.00	\$26,775.00	\$263,550.00	\$840,000.00
February 15, 2026		\$21,420.00		
August 15, 2026	\$210,000.00	\$21,420.00	\$252,840.00	\$630,000.00
February 15, 2027		\$16,065.00		
August 15, 2027	\$210,000.00	\$16,065.00	\$242,130.00	\$420,000.00
February 15, 2028		\$10,710.00		
August 15, 2028	\$210,000.00	\$10,710.00	\$231,420.00	\$210,000.00
February 15, 2029		\$5,355.00		
August 15, 2029	\$210,000.00	\$5,355.00	\$220,710.00	\$0.00
Balance of Bond:	\$1,900,000.00	\$482,715.00	\$2,382,715.00	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
 Phone: (603) 230-5090
 Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name

Street No. Street Name Phone Number

Email (optional)



New Hampshire
 Department of
 Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2020	Year: 2019	Year: 2018
Property Taxes	3110		\$848,278.90		
Resident Taxes	3180				
Land Use Change Taxes	3120		\$16,150.00		
Yield Taxes	3185		\$1,089.28		
Excavation Tax	3187				
Other Taxes	3189			\$1,268.74	
Property Tax Credit Balance		(\$52,996.10)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2020	
Property Taxes	3110	\$21,438,223.00		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$194,000.00		
Yield Taxes	3185	\$32,082.75		
Excavation Tax	3187	\$4,396.84		
Other Taxes	3189		\$11,792.20	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2020	2019	2018
Property Taxes	3110	\$84,487.98			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$8,481.78	\$35,261.55	\$138.17	
Interest and Penalties on Resident Taxes	3190				

Total Debits	\$21,708,676.25	\$912,571.93	\$1,406.91	\$0.00
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Credits				
Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2020	2019	2018
Property Taxes	\$20,757,717.41	\$598,755.78		
Resident Taxes				
Land Use Change Taxes	\$154,954.46	\$12,132.27		
Yield Taxes	\$32,082.75			
Interest (Include Lien Conversion)	\$7,961.59	\$26,326.55	\$138.17	
Penalties	\$520.19	\$8,935.00		
Excavation Tax	\$4,396.84			
Other Taxes		\$10,933.52	\$812.03	
Conversion to Lien (Principal Only)		\$254,443.84		
<input style="width: 100%;" type="text"/>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2020	2019	2018
Property Taxes	\$1,858.99	\$186.29		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<input style="width: 100%;" type="text"/>				
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2020	2019	2018
Property Taxes	\$768,080.77			
Resident Taxes				
Land Use Change Taxes	\$39,045.54			
Yield Taxes				
Excavation Tax				
Other Taxes		\$858.68	\$456.71	
Property Tax Credit Balance	(\$57,942.29)			
Other Tax or Charges Credit Balance				
Total Credits	\$21,708,676.25	\$912,571.93	\$1,406.91	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$750,499.41
Total Unredeemed Liens (Account #1110 - All Years)	\$250,867.88



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2020	Year: 2019	Year: 2018
Unredeemed Liens Balance - Beginning of Year			\$153,367.52	\$86,025.39
Liens Executed During Fiscal Year		\$271,165.79		
Interest & Costs Collected (After Lien Execution)		\$5,536.82	\$11,461.84	\$26,311.97
Total Debits	\$0.00	\$276,702.61	\$164,829.36	\$112,337.36

Summary of Credits

	Last Year's Levy	Prior Levies		
		2020	2019	2018
Redemptions		\$117,883.61	\$66,523.13	\$73,180.17
Interest & Costs Collected (After Lien Execution) #3190		\$5,536.82	\$11,461.84	\$26,311.97
Abatements of Unredeemed Liens		\$2,103.91		
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$151,178.27	\$86,844.39	\$12,845.22
Total Credits	\$0.00	\$276,702.61	\$164,829.36	\$112,337.36

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$750,499.41
Total Unredeemed Liens (Account #1110 -All Years)	\$250,867.88



WEARE (471)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Naomi

Bolton

1/24/2022

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Naomi L. Bolton

Preparer's Signature and Title

Town Clerk's Report
Fiscal Year December 31, 2021

Automobile Permits:	\$2,186,468.90
Municipal Agent Fee:	\$46,831.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,865.00
Town Fees	\$12,051.00
Group Licenses	\$367.50
Replacement Tags	\$16.00
Dog license penalties	\$713.00
Dog Fines (dog officer)	\$125.00
Dog Seniors	\$382.50
Photocopies	\$0.40
Protest Fees (Return Checks)	\$325.00
Marriage Licenses	\$2,322.00
Vital Records	\$2,645.00
TC Vitals	\$2,758.00
UCC Filing Fees	\$4,575.00
Miscellaneous Town Clerk Fees	\$560.72
Boats	\$5,084.43
Postage Reimbursment	\$2,246.26
Pistol Permits	\$640.00
Total Amount Remitted to Treasurer	\$2,273,976.71

Respectfully submitted,
Maureen Billodeau, Town Clerk

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2021

Date of Creation	HOW INVESTED		PRINCIPAL				INCOME			TOTAL		Unrealized Gain/Loss	Beginning Year Fair Market Value	Ending Year Fair Market Value	
	DESCRIPTION OF PRINCIPAL	Balance Beginning Year	Balance End Year	Proceeds From Sales	Capital Gains (Losses)	Additions/ Purchases	Balance Beginning Year	Balance End Year	Income During Year	Expanded During Year	Principal & Income				
			School Capital Reserve Funds												
2001		JOHN STARK SCHOOL DISTRICT	56,349.15	7,192.35	19,856.33				79.79				63,621.29		
		MIDDLE SCHOOL WATER/WASTE	10,000.00	3,956.03	10,000.00				17.54				13,973.57		
2001		WEARE SCHOOL DIST BLDG AND GROUNDS MAINTENANCE EXPENDABLE	91,524.14	9,145.21	9,948.58				126.40				100,795.75		
2001		SCHOOL DISTRICT BUILDING GROUNDS AND PLAYING FIELD	6,014.00	6,413.40	100,000.00				127.45				107,453.85		
		SCHOOL EXPANSION TRUST	6,068.23	37,140.94	170,227.11				216.65				242,442.99		
		SCHOOL REPAIR & IMPROVEMENT	0.00	0.00	0.00				0.00				43,263.41		
		STARK WATER/WASTE	19,856.33	10,752.39	19,856.33				38.43				30,647.15		
2003		1 STARK BUILDING & GROUNDS FUND	14,649.82	0.00	(14,649.82)				6.87				0.00		
2008		SPECIAL EDUCATION EXPENDABLE	100,000.00	1,526.85	100,000.00				127.45				101,654.30		
2012		JOHN STARK SPECIAL ED	170,227.11	2,326.13	170,227.11				216.65				172,769.89		
2013		JOHN STARK SD SP ED	0.00	0.00	0.00				0.00				0.00		
2020		JOHN STARK CAP	0.00	401,898.33	401,898.33				388.84				402,287.17		
2020		WEARE SCHOOL CA	0.00	747,760.53	747,760.53				723.48				748,484.01		
		Total School Capital Reserve Funds	471,980.67	1,149,658.86	0.00	(14,649.82)	0.00	91,109.99	1,795.28	(9,955.45)	82,949.82	563,090.66	1,689,939.53	0.00	
		Town Capital Reserve Funds													
		AIR PACK REPLACEMENT	19,625.73	1,351.59	19,625.73				26.33				21,003.65		
		ANIMAL CONTROL VEHICLE	0.00	0.00	0.00				0.00				0.00		
		BRIDGE IMPROVEMENT	0.00	8,500.11	0.00				10.39				8,500.11		
		CEMETERY CONSTRUCTION	9,732.51	4,359.88	9,732.51				17.71				14,110.10		
		COMMUNITY ACCESS TV EQUIP	29,452.87	2,219.69	24,369.87				35.53				31,672.56		
		TOWN AC FOR COMPUTER SYS	0.00	0.00	0.00				0.42				332.80		
1996		DRUG TESTING	0.00	47.83	0.00				0.09				47.92		
		EMPLOYEE RETIREMENT ACC	804.81	612.23	804.81				0.01				1,418.81		
		FIRE DEPT COMMUNICATIONS	495.50	132.76	495.50				0.78				628.26		
		FIRE & RESCUE VEHICLE	(7,874.86)	9,910.31	(7,874.86)				2.55				2,035.45		
1995		GASOLINE SYSTEM	99.28	428.67	99.28				0.66				527.95		
1995		MUNI SEWER SYSTEM	0.00	1.88	0.00				0.00				1.88		
		GOVT BLDG & MAINT FUND	41,790.41	8,108.80	61,790.41				75.61				49,899.21		
		HIGHWAY TRUCK & EQUIPMENT	161,054.92	54,785.24	3,491.94				118.20				164,546.86		
		POLICE CRUISER FUND	0.00	0.00	0.00				0.58				0.58		
		POLICE COMMUNICATIONS	0.00	3.24	0.00				0.01				3.25		
		TENNIS COURT RESURFACING	0.00	1.10	0.00				0.00				1.10		
		TRANSFER STATION EQUIP FUND	22,251.59	64,851.59	769.72				79.30				87,912.86		
		TRASH COMPACTOR REPLACE	2,728.41	685.36	2,728.41				4.28				3,413.77		
		FIRE EQUIPMENT	1,903.78	1,903.78	1,903.78				3.79				3,807.81		
		FIRE SUPPRESSION FAC GEN M	2,995.00	345.42	2,995.00				4.18				3,340.42		
		LIBRARY COMPUTER REPLACEMENT	0.00	137.06	0.00				0.18				137.06		
		CHASE PARK REPAIR MAINT	0.00	0.55	0.00				0.01				0.55		
		RECREATIONAL DEV & IMPR FUND	0.00	0.00	0.00				0.00				0.00		
		STEWARDSHIP FUND	1.00	1.00	1.00				0.02				2.02		
		HIGHWAY COMMUNICATIONS FUND	0.00	109.52	0.00				0.12				109.64		
		BRIDGE RECONSTRUCTION FUND	420,000.00	2,078.94	420,000.00				529.92				422,608.86		
		ROAD RECONSTRUCTION FUND	147,827.87	97,734.68	97,734.68				375.55				148,755.57		
		Total Capital Reserve Funds	852,888.82	(98,845.87)	0.00	0.00	45,657.52	1,285.39	(2,103.41)	44,839.50	798,882.45	898,546.34	1,461,637.00	0.00	
		TOTAL FUNDS	1,324,869.49	1,050,812.99	0.00	(14,649.82)	0.00	136,767.51	3,080.67	(12,058.86)	127,789.32	2,488,821.98	2,488,821.98	0.00	

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2021

Date of Creation	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, Stocks, bonds, etc. (If Common trust - So state)	PRINCIPAL				INCOME				TOTAL Principal & Income				
				%	Balance Beginning Year	Balance End Year	Withdrawals	Gains or (Losses) on Sale of Securities	Earned During Year	Expended During Year	Fees		Balance End Year			
	NON-EXPENDABLE TRUST FUNDS:															
	SECTION I															
1986	Centennial Fund	TRI	Stocks and Bonds	0.18%	4,684.56	0.00	1,430.47	0.00	6,115.03	5,036.00	0.18%	133.77	0.00	(64.66)	5,105.11	11,220.14
1983	Emma Sawyer Trust Fund	TOWN OF WEARE	Stocks and Bonds	21.66%	556,880.92	0.00	170,048.05	0.00	726,928.97	77,991.71	21.66%	15,901.97	(9,421.39)	(7,686.87)	76,785.41	803,714.38
2002	French Scholarship	SCHOLARSHIP	Stocks and Bonds	6.51%	167,411.07	0.00	51,120.31	0.00	218,531.38	7,884.33	6.51%	4,780.49	(2,000.00)	(2,310.85)	8,353.97	226,885.35
1828	Literary Fund	SCHOOL	Stocks and Bonds	0.55%	14,148.51	0.00	4,320.36	0.00	18,468.87	209.07	0.55%	404.02	(209.07)	(195.30)	208.71	18,677.59
	Ministerial Fund	LOCAL CHURCHES	Stocks and Bonds	0.61%	15,792.45	0.00	4,822.35	0.00	20,614.80	233.34	0.61%	450.96	(233.32)	(217.99)	232.99	20,847.79
1984	Monthly Meeting Friends	MEETINGS	Stocks and Bonds	0.18%	4,683.07	0.00	1,430.01	0.00	6,113.08	69.19	0.18%	133.73	(69.19)	(64.64)	69.09	6,182.17
1929	Paige	LIBRARY	Stocks and Bonds	1.82%	46,830.36	0.00	14,300.03	0.00	61,130.38	691.98	1.82%	1,337.26	(691.98)	(646.42)	690.84	61,821.23
1984	Perrigo Scholarship	SCHOLARSHIP	Stocks and Bonds	0.77%	19,674.11	0.00	6,007.65	0.00	25,681.76	614.85	0.77%	561.80	(300.00)	(271.57)	605.09	26,286.85
1953	Sarah Hazzard Peaslee	LIBRARY	Stocks and Bonds	0.55%	14,049.12	0.00	4,290.01	0.00	18,339.14	207.59	0.55%	401.18	(207.59)	(193.93)	207.25	18,546.39
1921	Sarah Wallace	CHURCH	Stocks and Bonds	0.18%	4,683.07	0.00	1,430.01	0.00	6,113.08	69.19	0.18%	133.73	(69.19)	(64.64)	69.09	6,182.17
1828	School Fund	SCHOOL	Stocks and Bonds	0.16%	4,107.91	0.00	1,254.38	0.00	5,362.29	60.70	0.16%	117.30	(60.70)	(56.70)	60.60	5,422.89
1926	Wadleigh	LIBRARY	Stocks and Bonds	0.09%	2,341.49	0.00	714.99	0.00	3,056.49	34.60	0.09%	66.86	(34.60)	(32.32)	34.54	3,091.03
1928	Weare Charitable Fund	CHAR	Stocks and Bonds	0.63%	16,103.56	0.00	4,917.35	0.00	21,020.91	3,116.55	0.63%	459.84	0.00	(222.28)	3,354.11	24,375.02
2005	Mildred Hall Trust - Weare Town Hall	TOWN OF WEARE	Stocks and Bonds	0.71%	18,271.63	0.00	5,579.39	(4,033.96)	19,817.06	1,233.76	0.71%	521.75	(1,366.04)	(252.21)	137.26	19,954.32
2005	Mildred Hall Trust - Clinton Grove Academy	SCHOOL	Stocks and Bonds	2.79%	71,675.86	0.00	21,886.80	0.00	93,562.66	4,794.22	2.79%	2,046.73	0.00	(989.37)	5,851.58	99,414.24
2006	Charles & Ethel Eastman Fund		Stocks and Bonds	33.70%	866,663.74	0.00	264,642.71	0.00	1,131,306.45	52,051	33.70%	24,247.95	(40,000.00)	(11,962.94)	(27,162.94)	1,104,143.51
2008	Joseph Stone Fund		Stocks and Bonds	4.82%	123,994.19	0.00	37,862.62	0.00	161,856.81	604.51	4.82%	3,540.71	(1,499.00)	(1,711.55)	934.67	162,791.48
2013	Catherine M Swanburg Scholarship	SCHOLARSHIP	Stocks and Bonds	0.64%	16,482.78	0.00	5,033.15	0.00	21,515.93	244.52	0.64%	470.67	(244.00)	(227.52)	243.67	21,759.60
2016	Buxton Bequest Fire Rescue		Stocks and Bonds	2.26%	57,993.39	2,995.00	17,708.75	0.00	78,697.14	3,576.39	2.26%	1,656.03	(4,427.23)	(800.51)	4.68	78,701.82

Library Trustees Trust Funds

Date created	Fund Name	Principal purpose	Ending Balance	12/31/2021
2/9/1993	Chase Flanders Fund CD	Children's Books	1,169.05	
12/20/2001	Edgar Jones Memorial Fund	Library Expansion	124,589.28	

ASSESSING, BUILDING AND LAND USE DEPARTMENTS

2021 saw many changes in these three departments, from resignations and retirements to new recruitments. In March the land use coordinator and the building inspector both resigned and moved on. In the interim we brought Chip Meany back to help out as building inspector; Wendy Rice pitched in doing the clerical for the building department and the Town Administrator added the land use duties to her plate. In May, Romeo Dubreuil joined us as our part time building inspector. Romeo comes to us from the Town of Brookline. He has hit the ground running for the Town and is doing a great job.

Wendy continued doing double duty between the Building Department and Assessing Department until she decided to retire in November of 2021. December 2021 brought several new hires to join the current dynamic Town Office Team. Katy Tounge was hired as the full time Building Inspector's Administrative Assistant to assist Romeo. Tony Sawyer was hired as the part time Zoning Enforcement Officer. Mary-Ann Green was hired as the Administrative Assistant for the Assessing Department. All three come to us with no municipal experience but they all have jumped in and really taken a grasp on the duties and are doing great. Katy, Tony, Mary-Ann and Romeo will adequately be able to assist the community in all your building, zoning, planning and assessing needs.

The Assessing Department has the following important dates to remember:

- Abatements and Tax Deferrals to be filled out annually and are due my March 1st
- Veterans, Surviving Spouse, Elderly and Disabled exemption applications due by April 15th – please note this must be the applicants' primary residence.
- Current Use applications are due by April 15th
- Solar System Exemptions (PA-29) applications are due by April 15th
- Gravel Reports are due by April 15th
- Timber Reports are due by May 15th

After April 1st of each year each parcel's inventory is assessed for the entire year. Property owners are encouraged to review your tax cards to insure the inventory of the property is accurate. All of our tax cards are available on the Town website at www.weare.nh.gov. You go under the Assessing Department and they are under the heading of On-Line Assessors Database.

Building Permits are required for any type of construction to include additions, garages, decks, sheds, as well as any plumbing, electrical and mechanical permits. People are encouraged to call the Building Department if unsure of the permitting needs. The alternative of proceeding forward without permits can be costly as a homeowner in terms of insurance claims if something happens or the future sale down the road.

Planning Board meets the second and fourth Thursday of each month and the Zoning Board meets the first Tuesday of each month. The deadline and meeting dates of each Board can be found on the website.

Respectfully,
Naomi L. Bolton
Town Administrator

WEARE CONSERVATION COMMISSION 2021 ANNUAL REPORT

Weare is a rural community with an outdoor-activity-loving ethos. To maintain its rural character, preservation of existing undeveloped open space lands is critical. To ensure public access to high quality natural lands, ownership is requisite. Conservation land purchase is consistent with the expressed will of much of the town electorate in making financial resources available for retention of open spaces. Fundamentally, acquisition of conservation land does not create additional municipal expenses associated with schools, roads, or emergency services. It promotes Weare as an affordable place.

Acquisitions also increase the Town's acreage under active forest management, which promotes forest health and ecosystem diversity. Town Forest lands provide the opportunity for responsible forest products generation while the associated stumpage income supports additional forest management and acquisition activities. Reinvesting proceeds towards future comprehensively managed harvests is key to maintaining a truly positive feedback loop.

The Conservation Commission is pleased to report that we completed three conservation land purchases in 2021, totaling 222 acres. The purchases did not require funds to be raised by property taxes.

In 2020, we started work on a town forest land acquisition in the west-central part of town, south of Lake Horace and north of Rte 149. Ultimately in early 2021, we closed on the Hardwick acquisition. Purchasing lots 407/12 and 407/13 added 116 acres to the Toby Hill Town Forest, connecting it with both the 2015 Wolf parcel purchase and the 2003 Toby Hill parcel acquisition by trade. Altogether, this purchase created a 234-acre town-owned forest block abutting an additional 112 acres of private land protected by conservation easement. The Hardwick purchase was funded with \$149,500 from the Town Forest Account.

We completed our next purchase in October 2021. The 21-acre County lot (410/30) acquisition expanded the long-held 156-acre Poor Farm Town Forest in the southwest corner of town, rounding it out to the northeast. Creating larger protected parcels affords greater opportunity for natural habitat connectivity, which helps support a diversity of game and non-game animal populations in our town. The property contains a significant archeological site likely associated with the Poor Farm as well as high-quality natural habitat including upland forest and an emergent wetland along Currier Brook. The County purchase was funded with \$40,000 from the Town Forest Account and a \$40,000 Mildred Hall Bequest. Thank you, Betty and crew!

In 2021 the Conservation Commission's greatest accomplishment was bringing our third property acquisition project to completion. In November 2021, we closed on the Barden parcel purchase. Long owned by Paige family descendants in the northwest part of town, lot 401/96 encompasses 85 acres with 2000 feet of frontage along North Stark Highway. Conservation of the Barden parcel promotes Weare as a unique place, with a long stretch of natural frontage along the northern frontier of our community. The land is of very high conservation quality and strategically located. Maintaining it as open space promotes water quality in the headwaters of Dustin Brook, promoting groundwater recharge in its glacial eskers and protecting a large beaver pond. It provides waterfowl and upland game habitat that promotes abundant wildlife (ducks, heron, moose, bear, bobcat, mink, otter, etc.) in its large pond and supporting forests. The Barden parcel is large enough and of high enough quality to be worth preservation on its own, but it also connects to other existing open lands, in town (191 acres, inclusive) and private (189 acres) ownership, preserving a portion of one of Weare's largest blocks of unfragmented lands. We greatly appreciate the

tremendous show of support for acquisition including the professional and community building skills of former commission members. It could not have happened without the contributions of many. Ultimately, we believe the Barden purchase will age well based on its merits.

The purchase of this property honors the memory of our town's past when families made a place for themselves and put down roots in Weare. From Paige, to Wood, to Barden; all in the family. Now well advanced in years, Nelson Barden spoke of precious childhood memories, carefree times as a youth exploring the woods and waters of this land, observing the wildlife unhindered. Perhaps sentimental, but real, especially as a lifetime comes near completion, these are the types of memories that make one smile when recollecting Weare. The Conservation Commission had been in touch with Mr. Barden off and on for more than a decade, but the timing hadn't been right for him to let go of the land. Initiated on the tip of a tenant, the Barden parcel was purchased with \$250,000 from the Conservation Fund and \$50,000 from the Town Forest Account.

Land protection sometimes involves activity to preserve, defend, or restore that which has already been acquired. In 2021, a landowner adjacent to the Poor Farm Town Forest claimed ownership of a portion of the town forest, based on his purchase records. The Conservation Commission believed the claim to be invalid due to survey data in our possession from Bob Todd. Utilizing the Conservation Fund, the town contracted surveyor services looking at the issue with plans to resolve the boundary dispute. The survey and deed records research project established conclusively that our deed-referenced survey was accurate and hence our ownership basis is solid. The adverse boundary contention is unfounded, evidently having been inserted into the adjacent property deed based on a 1971 survey using boundaries "as shown by" the seller.

Additional town forest 2021 maintenance work included a 3-yr town forest 30-mile boundary maintenance project that is underway (20 miles have been signed and painted) and a GIS mapping project undertaken to assemble conservation parcel information in a digital platform. Also, our contract forester completed an update to the Charles and Ethel Eastman Town Forest Management Plan and oversaw a successful harvest at the Toby Hill Town Forest.

Our town conservation lands are multi-use properties and we have continued cooperative agreements with fur trapping and snowmobiling interests. However, we were unable to help with a request for access and easement to drill a community drinking water well on Town conservation land associated with an open space subdivision. The use would have been inconsistent with restrictions in the deed for the property. We teamed up with the Piscataquog Land Conservancy for updated and coordinated Ferrin Pond trail markers around that jewel of our conservation lands. Enhancing trails on conservation lands is a challenging and oft-stated interest that the commission will need to continue to address into 2022. Additional partnerships will likely be involved as we seek to realize the goal of broadening the awareness of existing trails as well as enhancing access to our town's conservation lands.

Since the 2019 annual report we have had some noteworthy changes in commission membership. Additions include Ray Lemay in 2020 and Marc Phillips in 2021. Each has brought new concerns, perspectives, talents, and energies to the commission and we are grateful for their volunteer service. Unfortunately, however, Lori Davis was not approved for membership renewal. Lori had been a dedicated, steady, contributing member for several years and we were sad to see her go. We hope that interested townspeople will continue to step forward to lend their talents to conservation service.

Speaking of unprecedented events, the Covid-19 pandemic canceled several of our first half of 2020 meetings. Trying to get back into the swing of things in the summer of 2020, we met outdoors once at the gazebo then transitioned to hybrid and remote meetings via Zoom, October 2020 through July 2021. We returned to in-person meetings in August 2021. With and despite the scourge of Covid-19, 2021 was a full year, it was a busy year, it was a hard year, it was a meaningful year, it was a successful year.

Weare is a large town with a rural attitude near densely populated and commercialized areas. Many folks choose to live here because of its relative peace and quiet. Conservation promotes continuation of that rural character. It helps define our town and stabilize our sense of place. We, the Conservation Commission, pledge to do our best to maintain some of the best that is this place, Weare, our home.

Respectfully submitted,

Andrew C. Fulton
Weare Conservation Commission Chairman

for,

Stephen Najjar (Vice-Chairman),
Michael Camacho (Secretary), and
Sherry Burdick, Bill Bolton, Ray Lemay, and Marc Phillips (members)

Fire Rescue Department Report

The mission of Weare Fire Rescue is to protect life, property and the environment within our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

Weare Fire Rescue consists of approximately 30 members, who serve their community with considerable pride providing both fire and medical services to the town’s residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

In 2010, Fire Rescue began to address the challenges experienced by an all-volunteer department trying to meet the demands of a growing community. In the ten years since that fateful decision to provide on-duty staffing, we can reflect on the many occasions where it has resulted in a life saved, a home not destroyed, or simply easing the anguish of an unexpected emergency. By any measure the program has been successful.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making Weare Fire Rescue the professional organization for which it has become known and the residents who continue to support the Department’s efforts. The last two years have been a challenge unlike many of us have experienced in our lifetimes. I am proud to say that Fire Rescue’s employees have stepped up to task and continue to provide the highest quality service to the community.

Years of Service Awards: Robert Richards – 40; Mark Bluteau – 20; Wanda McLean – 20

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Fires in Structures	11	9	20	11	17	7	17	14	7	7	7	15
Other Fires	23	12	29	19	33	15	25	12	14	8	8	14
Emergency Medical	351	351	416	394	395	355	400	420	427	432	465	506
Vehicle Accidents	43	55	66	30	29	69	68	78	74	58	60	63
False Alarms	43	37	47	56	66	77	53	46	46	39	42	50
Mutual Aid Given	38	34	47	39	23	35	27	29	28	35	32	18
Hazardous Material	11	16	3	9	12	10	4	5	20	9	9	12
Hazardous Condition	32	32	31	18	62	30	39	58	75	48	53	62
All Other Responses	47	47	75	51	69	140	82	79	117	144	160	132
Total For All Incidents	599	593	694	627	689	738	704	762	808	780	843	854
Overlapping Incidents	12%	9%	10%	10%	14%	14%	12%	10%	13%	11%	12%	11%

Patient Disposition	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Advanced Life Support Transport	165	173	207	205	166	219	217	206	263	269	280	285
Basic Life Support Transport	74	107	117	125	119	49	100	132	78	63	57	79
No Transport – No Care, Patient Refusal, Deceased	156	140	129	135	138	162	120	148	166	216	210	198
Total Patients	395	420	453	465	423	430	437	491	519	548	547	562

- Please check that you have smoke/carbon monoxide detectors in your home and they are working.
- It really helps us when your house number is visible from the street or on your mailbox.
- When you see us responding, please pull over to the right and stop so that we may pass safely.
- As always, if you have a question or interest concerning Weare Fire Rescue, please contact us.

Respectfully submitted,
Fire Chief Robert A. Vezina, Jr.

Report of Forest Fire Warden and State Forest Ranger

Despite a brief flurry of wildfire activity across the state this spring, the summer and fall months saw weather conditions which kept the fire danger consistently at low levels. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

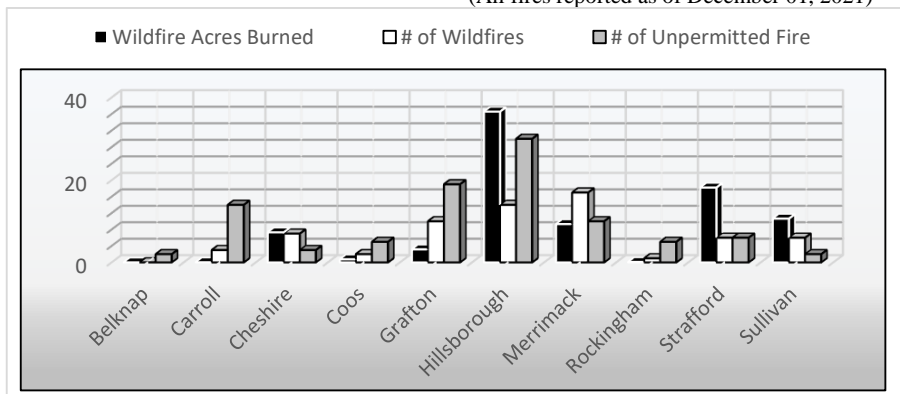
The long lasting drought effects in Coos County are showing some minor signs of improvement but a good portion of northern Coos remains in the abnormally dry category with the northeastern portion still remaining in moderate drought. While the drought conditions have improved, we expect some areas of the state may still be experiencing abnormally dry or drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2022 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up to date information, follow us on Twitter and Instagram: [@NHForestRangers](https://twitter.com/NHForestRangers)



2021 WILDLAND FIRE STATISTICS

(All fires reported as of December 01, 2021)



*Unpermitted fires which escape control are considered Wildfires.

Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2021	66	86	96
2020	113	89	165
2019	15	23.5	92
2018	53	46	91
2017	65	134	100

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.*
1	81	25	0	7	1	4	2	41

*Miscellaneous includes power lines, fireworks, electric fences, etc...

Parks and Recreation Report

Weare Parks and Recreation Committee (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC Activities: PARC continues to work with the many local sports organizations in town to coordinate the use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields create field time management hurdles.

This year PARC welcomed a new member, Denise Purington.

Chase Park ran smoothly this year with continued compliments from residents. We appreciate all the hard work that has gone into keeping the park clean and welcoming.

We accepted a gift of two trees from Eversource, which were planted at Bolton Memorial Park in the playground area and at Chase Park. Both should provide some nice shade on hot days.

Chase Park has all new "no wake" bouys.

PARC would like to recognize the efforts of our local Boy and Girl Scouts. Troop 529 did a great job cleaning up brush and repairing part of the driveway at Ineson Field this past fall. Girl Scout Troop 61281 held clean up days at Bolton Memorial Park.

PARC managed properties also benefitted from Eagle Scout projects this year: Miles Lanier repaired and repainted the dugouts at Bolton Field. Joshua Moul constructed an information kiosk at Chase Park.

This past fall two of our irrigation and storage sheds were gifted new roofs from Sentry Roofing which were desperately needed.

Repairs were also made at the Bolton playground and the skate park. Bolton also received two new sunshades. One of the sunshades was purchased with money from an anonymous donation and the other with PARC funds.

In October, we held our annual PARC Pumpkin Hunt, which went very smoothly with 150 residents and their families participating.

PARC members and their families decorated the gazebo in December.

We capped off our year, by delivering food baskets to the Senior Weare-ites who had to fore go their normal summer outings due to COVID for the second summer in a row. The baskets were a hit and PARC wishes to continue this activity.

We hope to earn community support for ongoing projects including the tennis courts and skate park, which are both still in dire need.

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. We will continue to work with local organized events and improvements to facilities. We look forward to another eventful and successful year in 2022.

Respectfully submitted,
JaNeen Lentsch, Chair
Dave Lundeen, Vice Chair
Pam Moul, Secretary
Denise Purington, Member
Lisa Purington-Grolljahn, Coordinator/ Director

Weare Police Department 2021 Annual Report

In two thousand twenty-one, the Weare Police Department made great strides strengthening the professional law enforcement services being provided by both increased transparency and also staffing levels to address citizen concerns and calls for service.

An enhanced focus was placed on providing information to the public in reference to police actions, community concerns, and public safety. This was accomplished primarily through the launch of a completely redesigned website wearepolice.com and our continued admiration for two way communication through our Facebook presence. Between these two platforms, we now proudly offer a monthly news bulletin titled *Information from the Station* to citizens. This publication includes monthly activities highlighting; significant enforcement actions, community concerns, a calls for service breakdown, current events, and a public information campaign. The public information campaign shares information and resources on a different public safety topic each month. Through the website citizens may also sign up for alerts from the police department regarding immediate community concerns which will be sent to their e-mail.

The assets of your police department include an authorized strength consisting of; twelve full-time certified officers, two part-time certified officers, one animal control officer (ACO), and one administrative assistant. Physical assets include; five marked patrol vehicles, two unmarked command vehicles, an animal control vehicle and the police department itself. Currently the department is short one vehicle after purchasing one vehicle (2021 Chevrolet Tahoe) through the Capital Improvement Program in 2021. Chief Moore has requested one new vehicle through the 2022 Capital Improvement Program and if approved by the voters, would bring the number of vehicles we have back to the departments authorized strength.



As emphasized in previous annual reports, it has been extremely difficult to attract, hire, and retain officers, not only in the Weare Police Department but throughout the nation. Twenty twenty-one saw the departure of one sworn full-time officer who left for another department. In light of these difficulties, a methodology on how to attract and retain officers was presented to and supported by the Board of Selectmen in 2020. The department had previously focused on potential hires that were new to law enforcement. These candidates were hired and trained at great



Officer Seth Guilmette



*Officer Guilmette graduating from
NHPSTC Class 186.*

expense to the community only to leave for higher paying departments after a few years once they were certified and appropriately trained and experienced. Instead, we shifted gears to search for certified officers who were looking to enhance their quality of life. These officers would have the background and experience necessary to recognize an opportunity which could provide them with other benefits in the law enforcement profession outside of merely pay. As 2021 closes out, it is our pleasure to report this methodology shift has been successful as the Weare Police

Department ends the year being fully staffed with the authorized strength of full-time officers.

In August, Officer Seth Guilmette was the first addition to the Weare Police ranks after having completed his active duty enlistment period in the United States Marine Corps. Officer Guilmette attended the New Hampshire Police Training and Standards Council Academy, Class 186 and successfully graduated in December.



Officer A. Vollaro being sworn in by Selectman Meaney



Officer Vollaro's badge being presented by his fiancé, Jacquylne

In September, we had a certified officer join when Officer Andrew Vollaro was sworn in. Officer Vollaro had previously served with the New Boston Police Department both as a part-time and then full-time officer. During this timeframe he earned Advanced Roadside Impaired Roadside Enforcement certification and become a Physical Fitness instructor and Portable Breath Test Instructor. While with the Weare Police Department, Officer Vollaro was also selected to attend a Drug Recognition Expert Course being offered in 2022. Officer Vollaro holds a Bachelor's Degree in Criminal Justice From Plymouth State University.

The final hire of the year was made in December when certified officer, Christopher George, was hired after serving with Manchester Police Department. Prior to his employment with MPD, Officer George was a Major in the United States Army and received numerous awards. Officer George continues his military service today as part of the U.S. Army Reserves. Officer George has a Criminal Justice Degree from Roger Williams University.



Officer C. George with his wife, Nicole

Chief Moore continues to place an emphasis on adopting a life-cycle management program to manage the replacement of assets. Life cycle management allows for acquisition costs to be dispersed proportionally throughout the budget cycles to ease the financial burden to the taxpayers. By planning for expenses, the department's budget should remain consistent over years rather than fluctuating. A previous example of an inefficient lifecycle management program would be in 2017 when it became necessary to approve the purchase of three patrol vehicles at one time due to vehicles not being replaced in a timely manner at the end of their life cycle.

As the department continues to make strides ensuring we remain transparent and accountable to you, the taxpayer, we also ensure calls for service and community concerns are handled efficiently and effectively. Below you will find a listing of actions taken in support of quality of life, safety, deterrence and enforcement. As a comparison, the actions were also included from 2021.

Sincerely,
Chief Christopher D. Moore

	2021	2022
Total Calls for Service	9,301	9,772
Number of Crash Reports	94	95
Number of Incident Reports	384	314
Pistol Permits Issued	286	195
91-A Requests Completed	179	187
Number of Arrests Made	76	132
• Violation	12	25
• Misdemeanor	61	87
• Felony	11	20
DUI Arrests	13	27
Traffic Citations	62	189
Traffic Warnings	423	1057
Alarm Calls	124	142
Directed Patrols	1,244	2,138
Vacant Property Checks	78	67
Business/Building Checks	60	328

Department of Public Works

2021 Town Report

Highway Department

The Highway Department was busy this past year as usual. We were short staffed most of the year and fought breakdowns due to our aging truck fleet. Just like everyone else in the world, we also had to worry about Covid 19. We had to figure out how to keep our employees safe and still provide the services necessary to keeping the roads safe. We ran a split crew for a few weeks so that if one crew was quarantined we still had another one to do take care of things. With all of that, it made for a very challenging year but we got thru it without any cost of service to the taxpayers.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travels them. Some of the routine maintenance that we do is: pot hole patching, drainage upkeep, brush cutting, roadside mowing, road grading, and applying calcium chloride to the gravel roads and of course snow plowing.

The beginning of 2021 was busy with snow plowing as usual. January and February are typically our busiest plowing months and the coldest months so that makes it harder to clean the roads up at the end of the storm because the salt does not work as well. Right after it was done snowing Mud season hit us. That is when the frost is coming out of the ground and the top of the ground is muddy because it's still frozen underneath. Now I know that comes every year but for the second year in a row it was exceptionally bad. This effects the gravel roads the most. The reason it was so bad is because we got a few days of real warm weather and it did not get cold again at night so the frost came out so fast that it turned everything to muck. If the frost comes out slow it doesn't do that as bad. We had two graders running spreading stone in the muddy areas to try and get vehicles through.

Once spring did finally decide to show up we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our calcium chloride program. However, due to a default budget there was little money for calcium so we stretched it as far as we could. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe. This summer was exceptionally rainy and it made it hard to get road work done because of the mud.

We still had some road preservation money left from the bond that was voted on 3 years ago. We did a traditional chip coat on the paved portion of Old Frankestown Rd. We also did a rubber chip coat on Mountain and Mountain School Rd. Rubber chip coat is a little different from traditional chip coating in the way it is stuck to the road. Traditional chip coat is adhered to the road by using emulsion. With rubberized chip coating, they use hot oil and 20% recycled tires. It is more expensive, but lasts longer on heavily traveled roads. So that is why we chose that method on those roads.

The Highway department also did some total road reconstruction projects this year as we usually do. This is funded by the annual Road Reconstruction Article that is voted on every year. That is when the pavement gets ground up, gravel is added, the drainage is replaced and repaired and any other work is done to make the road new again. Then two inches of base coat asphalt is put down. The following year another one inch will be put on top of that. The roads that were done this year were Walker Hill Rd, Hatfield Rd, and approximately a mile of Pine Hill Rd. We also did an asphalt injection on approximately 4600 feet of River Rd between Barnard Hill Rd and Clough State Park Rd. Asphalt injection is when they pump in liquid asphalt as they are reclaiming to stabilize the base gravel. Bogue Rd, Etta Lane, and Thorndike Rd (between Quaker St and Reservoir Drive) received their final coat of pavement. Also, these roads were reconstructed last year. After all these roads were paved, we had to put gravel out on the miles of shoulders to back up the pavement.

After summer, we jumped right back into winter. Just like last year, we got a rain storm on Christmas. The only difference between this year and last year is that it

was freezing rain this year. The roads were as bad as I've ever seen them. Our crew did a great job keeping them open so that people could go visit their families on the holiday. They were called in around 6 am in the morning and did not get to go home until 8 am the following day. Everyone stayed in good spirits and worked as a team even though they missed the whole day with their families.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station had some big changes in the faces that everyone is used to seeing every time they go there. Bill Straw retired after 13 years of devoted service. Thank you Bill and I hope you enjoy your retirement! He is going to come in on an on call basis when we need help so you will see him from time to time still. In addition to Bill leaving, Matt McLain moved from the Transfer Station to the Highway Department. We are grateful to keep him in the Public Works. He has also been great about helping train the new guys and helping with the marketing of the recyclables. So thank you Matt. It is appreciated! We also received a new, much needed trash trailer, which replaced one of the old ones. I would like to thank the voters for that.

The Transfer Station employees continue to serve the residents by helping them with disposal of their trash and recyclables. Recycling is our most important focus because it is not only good for the environment, but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of and in most cases we get revenue for those items. For the year 2021, the Transfer Station collected approximately 1,260,530 pounds of recyclables that we received \$106,942 in revenue. That is actually a little less in recyclables and almost double in money that we received from last year. That is due to increased value in recyclables.

After we kept everything, we could from the trash stream we ended up with a grand total 3023.42 tons of household trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

The Town held its usual House Hold Hazardous Waste Day this year in early October. It proved to be a success as always. On these days any resident can bring their household chemicals and dispose of them for free. Some things that are not accepted are antifreeze, asbestos and latex paint. Latex paint is not considered to be hazardous waste. So if you have any that you want to dispose of you can simply remove the lid and put sand or kitty litter in it until it dries out and then bring it to the Transfer Station and throw it in the regular trash.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly.

The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.



2021 Town of Weare Report by Southern NH Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission’s skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

Often, community stakeholders request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulations; and in conjunction with the New Hampshire Municipal Association, offers annual land use training workshops.

In 2021, the Commission provided the Town of Weare with assistance on a number of local planning efforts including:

- Conducting traffic counts
- Assisting the General John Stark Scenic Byway Council
- Preparing a presentation to solicit public involvement in local scenic byway councils

The following table details services performed for the Town of Weare during the past year and includes both hours worked specifically for the Town and for projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each community. Examples of regional projects are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and a regional Congestion Management Plan update.

Hours	Description
61.5	Conducted traffic counts at 13 sites in town, including Flanders Memorial Dr. (west of NH 77/NH 114) which reported approximately 1,000 Annual Average Daily Traffic (AADT).
61	Providing assistance/coordinating efforts to the General John Stark Scenic Byway Council, comprised of community volunteers. This includes participating in regular meetings, finalizing and distributing meeting agendas, outreach, member engagement, creating and improving story maps highlighting points of interest and updating the Corridor Management Plan.
33	Participated in state and regional transportation councils to better coordinate transportation options locally, regionally, and statewide. Tasks included scoping and developing budgets for transit-related projects and coordinating with stakeholders to develop a regional Mobility Manager position. Anticipated to be filled in 2022, this position will help ensure Greater Manchester residents get accurate information and are able to book convenient demand-responsive transportation options.
27	Reviewed Weare’s existing components for the regional Intelligent Transportation System Architecture for a required update. Verified architecture for compliance for federal funding (ongoing).
21.4	Developed a framework for a regional freight bottleneck analysis along NHDOT priority routes

Hours	Description
	with associated strategies and compiled a Freight Bottlenecks Report.
18.6	Completed necessary reviews of Weare’s portfolio of planned and funded projects for the federal and state required Transportation Improvement Plan. Process included presentations and reviews by staff and the TAC and MPO Policy Committees. Provided ongoing updates and revisions to maintain project status funding and scheduling.
16	Hosted CommuteSmart NH challenge to encourage multi-modal trips (transit, carpooling, bicycle, etc.) to help residents save money, reduce wear and tear on their vehicle, help relieve congested roads, and live a healthier, less stressful lifestyle.
13.5	Updated the Metropolitan Transportation Plan and regional Travel Demand Model. The regional Travel Demand Model is used to understand existing and projected future year (2045) trips by private automobiles throughout the region for transportation project planning.
8.25	Began working on a Regional Housing Needs Assessment in collaboration with other Regional Planning Commissions (ongoing through 2022).
7.71	Hosted a free virtual workshop: “How-to-Do an ADU” with support from AARP. The workshop addressed zoning allowances, design/ construction challenges, local examples, tips for becoming a landlord and a review of recent legislation introduced to address aging in place and housing shortages.
6	Coordinated a comprehensive update to SNHPC’s Transportation Improvement Plan (TIP). In partnership with NHDOT, solicited, evaluated, and prioritized project proposals for the TIP update.
5.8	Developed a regional Rail Trail Passport program in celebration of Bike to Work Month. Worked with community representatives to provide outreach and education on local trails throughout the region.
2	Performed serious injury and fatal crashes data analysis to assist towns in transportation project prioritization.
1.8	Developed a scope for a regional analysis for locating Electric Vehicle (EV) Level 3 Fast Charging stations along roads designated as NH State Routes. Researched Electric Vehicle quick/fast charge corridors and community needs, and collected and reviewed aspects of existing charging station locating tool kits and State and Federal funding.

Town of Weare Representatives to the Commission

Naomi Bolton

Tom Clow

Executive Committee Member: Naomi Bolton



STONE FUND REPORT

The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2021, the Fund principal totaled \$162,240.63, with \$1,691.39 available for distribution. The committee voted to distribute \$1,600 among the four applicants who submitted in 2021.

Dick Ludders

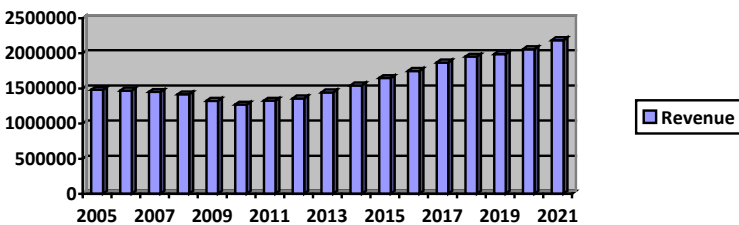
Pres. – Stone Fund Committee

Town Clerk Report

In 2021, Covid-19 continued to impact the services we provide for the Town. On December 28, 2020 until April 5, 2021 the town offices were closed to walk-in services due to the increasing spread of Covid-19. Once again, we made appointments for all services that could not be processed online. The Town Clerk's locked box on the outside of the building was utilized to drop off motor vehicle renewals and requests for absentee ballots. We want to thank our residents for their patience and understanding during this time.

We had 2 elections in 2021. The elections were conducted with the same safety precautions as in 2020. The Henniker School District decided to hold their school election on May 11, 2021 because of covid concerns. Therefore, Weare's voting day for John Stark Regional school district was postponed to May 11, 2021. If an absentee ballot was requested for the March 2021 election, the voter also received an absentee ballot for the John Stark election in May. The Town election had 1454 voters and the John Stark election had 326 voters. Once again, we want to thank all of our election workers for their continued support during this pandemic.

Our motor vehicle revenue for 2021 was \$2,186,468.90 an increase of \$127,355.20 compared to the prior year. This year, we processed 14,768 motor vehicle registrations, 4,544 were renewed online. The chart below shows an increase in motor vehicle revenue for the past 11 years.



The Town Clerk's office is a boat agent for the State DMV, we process boat registrations at an additional cost of \$5.00. When you process a boat registration at the clerk's office, part of the fees stay with the town. In 2021, we processed 506 boat registrations.

Our office does accept credit cards, there is a 2.79% processing fee that the vendor charges.

Please visit our website, weare.nh.gov, for information and online services. Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2022.

Respectfully submitted,
Maureen Billodeau, Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2021

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2021 Developments. In addition to regular disbursements of income, during 2021 the Trustees disbursed \$40,000 from the Charles and Ethel Eastman fund for the purchase of 20 acres of land adjacent to Poor Farm Town Forest. They also disbursed \$7921 from the Emma Sawyer Fund for the new sign and related landscaping for the Town Hall, \$5,400 from the Mildred Hall Trust-Weare Town Hall Fund for building repair of roof and \$1,432 from the Buxton Bequest Fire Rescue fund for gym equipment. They also approved and disbursed \$2,000 from the Chester W. French for two scholarships, \$300 from the Joseph Perrigo Scholarship and \$244 from the Catherine Vin Swanburg Scholarship fund for two scholarships. Sarah Whearty, Acting Secretary, resigned in September due to moving out of town. Her position will be on the ballet in March 2022 for the remaining 2 year period.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

Lynda Fiala, *Chairman*

Michael Pelletier, *Vice Chairman and Recording Secretary*

Thomas Clow, *Alternate*

The Weare Historical Society

The Weare Historical Society celebrated its 50th Anniversary in 2021 with two public events in October to mark our Golden Jubilee: a program by the New Hampshire Humanities Council and an open house at the Weare Historical Society Museum.

The mission of the Weare Historical Society is preserving the history of the town and encouraging the study and appreciation of Weare's history. This year we are planning the 250th Anniversary Celebration of the Pine Tree Riot on April 9, 2022 (www.PineTreeRiot250.com). You can contact us via our website at www.wearehistoricalsociety.org or by mail at P.O. Box 33 Weare, NH 03281

The Weare Historical Society was established in 1971 with the first meeting being held at the Town Hall on August 11, 1971. Over the past fifty years, a lot of milestones have occurred. I will touch on some of the milestones, along with some of the historical artifacts in the museum that you can see when at our next open house.

1973: The Society came in possession of the Tramp House. We have been told this is the only one in existence in the State of NH.

1976: An early signature quilt made by residents of Riverdale was given to the Society. Another donation was a grandfather clock made in Weare by John Corliss and owned by Ralph and Ruth Hazen; the clock was gifted to us by their heirs.

1981: Article 31 on the Town Ballot assigned the Stone Memorial Building to the Weare Historical Society to be used as a museum.

1984: The Clinton Grove Academy premises were conveyed to the Society

1989: The Society erected the Gazebo for the 225th Anniversary of the Town.

During the 1990s, the four pictorial histories were produced.

1995: The bell from the brick school house was given to the Society by the middle school. This bell had originally been donated to the new elementary school in the early 1950s by Robert Hadley. Also in 1995, the A-Z book, containing drawings by the 5th graders, was published and the Emerson desk made in Weare was purchased by the Society.

1998: The Gove Diaries were acquired and the Josie Dearborn Bible was donated.

In 2002 and 2003, both Betty Straw and George Hollis received the "Yankee Barn Raiser Award". The Clinton Grove Academy and the Stone Memorial Building were put on the State Register of Historic Places.

2004: The first Weare Historical Society Calendar was published and the calendars continued being published for the next 11 years. In that same year the Weare Historical Society started selling reprints of the 1888 and the 1959 Histories and we are still selling them today. Mildred Hall bequeathed the society \$50,000 to be used at our discretion. The second State Marker was placed in North Weare representing the mill on the river.

2007: The Society purchased a violin made in Weare in the mid-1800s; this violin was played at the town's 250th anniversary celebration by a Weare student.

2008: Warrant article 13 was passed with the money to be used to restore the historic town buildings. This began the restoration of the Stone Memorial Building with the Society overseeing the work being done. Bulbs were sold to help with the beautification in town, and all 600-plus children at the elementary school planted bulbs. The granite posts were replaced on East Street, and we participated in NH Beautiful, with elm trees being donated to the town.

2011: Betty Simons bequeathed \$25,000 to the Society. Two samplers were purchased that were made in Weare. A grant was written and a new roof was put on Clinton Grove Academy using no taxpayers' money. A year-long celebration of the 250th Anniversary was conducted by the Society and all 600-plus elementary school children visited the museum.

2016: The Society upgraded the interior of the Stone Memorial Building to include new electrical, new plaster ceiling, plaster repair to walls, insulation, vapor barrier, paint, and floor refinishing. To display the upgrades to the Town, the Society held an open house once a month from spring through fall in 2017.

With the Covid-19 pandemic, we were not able to have our Old Home Day event in 2021 or hold programs in the Town Hall. Hopefully this will change.

On behalf of the Weare Historical Society

Sherry Burdick, President



In 2021, the Library Circulated...

Adult Books	5,618
Children's Books	11,857
Young Adult & Graphic Novels	1,750
Audiobooks	446
Magazines	1,248
DVDs	2,992
eBooks & eMagazines	3,724
eAudiobooks	6,239
Misc Items	799

Total Circulation 34,673

1,121 items were added to the collection this year.

New Cards Issued: 176

Facility Improvements – in 2021 we added...

- 5 New Air-Conditioning Units
- 3 New Desktop Computers
- Teen Café Chairs & Table
- A Study Carrell
- A Whiteboard for Presentations
- A Garbage Storage Container
- New Shelving for the Fiction Collection
- New Carpet (replacing what was under the old shelves)
- Repainted the Entire Interior of the Main Floor

We also added...

- A new website: wearepubliclibrary.com
- A new mascot: Merlin the Magical Reading Owl. He is featured in our new logo (above), designed by Lindsey Hilliard. This logo is also on our new library cards.
- 50 science-themed games and kits that you can check-out.

I am grateful for our staff: Thelma Tracy, Karen Metcalf, Roberta Spitze, Dena Ventiere, Aroostine Brown, Patricia Koski, and (sub) Paulette Tuttle. This last year they have displayed great effort and attitude. They are continually motivated to maximize community service, and they always strive for improvement.

In June, we hired Corey Sisson as a Children's Assistant Librarian. She loves art projects, and she has fit in very well – especially with our younger patrons!

I am also very pleased with the job the staff's doing in ordering and promoting the collections. Overall, we're seeing a shift towards books over audio and video – with our Easy Readers, Graphic Novels, and Adult Fiction showing increased demand.

This year, we've also handed out 574 take-home craft kits to the community.

We began holding regular events last June. Since then, we've had over 94 in-person events with a total attendance of 1,452.

Our Summer Reading Program had about 1,200 participants.

For Spring 2022, expect more: Grab & Go Craft Kits, Storytimes, Play Groups, Author Talks, Afterschool Gaming, Reading with Ruff Readers, Pinochle & Cribbage Cards, Tax Assistance, Game Nights, Book Groups, Knitting & Craft Groups, Gaming Tournaments, and more! And, stop by for crafts and author talks during the Pine Tree Riot 250th Anniversary Event on April 9.

And, coming this Summer 2022: Read and get wet with Oceans of Possibilities!

Learn about these and other upcoming events at our website: wearepubliclibrary.com. There you can also browse and reserve materials AND directly access ebooks and audiobooks. You can also receive free access to Ancestry.com (genealogy records), EBSCO databases (academic research), and Project Gutenberg (historical works).

Don't have a library card? It's really easy. Just stop by the library (at 10 Paige Memorial Ln.) during our opening hours (Mon & Thurs 10-8, Tues & Wed 10-6, Sat 9-2). The process takes a few minutes, literally.

THANK YOU TO OUR EVENT COLLABORATORS!

- Parks & Rec
- Weare Pickleball Club
- AG Paintball
- The Ruff Reader's
- Authors Marjorie Burke and Ellie Atherton
- Independence Financial Advisors
- The Historical Society
- Weare Farmer's Market

- A BIG special thanks to the Friends of the Library for providing the majority of the funding and support for our programming! To join: wearepubliclibrary.com/friends

MUCH ADDITIONAL THANKS TO:

- Harmony Lodge, Hillsboro Masons for providing the Summer Reading Prize bikes.
- AARP-rep Jim Lucern for assisting patrons with their tax returns.
- Weare Village Kidz Academy and Weare We Grow Childcare for storytime visits.
- Card drives with the 4th Grade Teachers at the Middle School and Leah Gendron at John Stark High.
- Our teen volunteers: Jake and Molly LeBrun, Aiden Ventiere, and Nathan Peters
- All of those who made donations in the memory of Estermay Hadley and Lois Jourdain.
- The Family of Michael Sullivan for providing his granite Memorial Table.
- Benji Knapp and his crew for removing our old shelving.
- Beth Rouse for her continued assistance with our personnel budget.
- The Board of Trustees and the Library Foundation for their trust and support.

Most of all: Thank you to Our Patrons: The Citizens of Weare!

You are why we-are here!



Clay M. Kriese, Director

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2021-12/31/2021

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
PELLETIER, HUNTER FERN	01/01/2021	NASHUA,NH	PELLETIER, JONATHAN	PELLETIER, ERIN
JONES, CASEY CAMERON	02/05/2021	MANCHESTER,NH	JONES, JASON	JONES, KELLY
BRIEN, MACKENZIE REY	02/12/2021	CONCORD,NH	BRIEN, NATHAN	SWINDLEHURST, HANNAH
ALLEN, ISABELLA SIERRA	02/22/2021	NASHUA,NH	ALLEN, DARIN	ALLEN, KRISTEN
WAY, ATTICUS PATTON	02/25/2021	CONCORD,NH	WAY, MARCUS	PATTON, ISABELLA
MILLER, ELOWEN ANNE	03/12/2021	MILFORD,NH	MILLER, ASHLEY	MILLER, CHRISTIE
KENNEDY, KENDAL JAYNE	03/23/2021	CONCORD,NH	KENNEDY, ANTHONY	SLADE, ALEXIS
MURPHY-DORE, HENRY THOMAS	04/03/2021	WEARE,NH	DORE, MATTHEW	MURPHY, TIA
CROWLEY, LIAM RYAN	04/13/2021	NASHUA,NH	CROWLEY, RYAN	BURGESS, CANDACE
TOWNES, LORALEE JEWEL	04/22/2021	CONCORD,NH	TOWNES II, ELDON	TOWNES, KRISTY
NELSON, JILLIAN EMILY	05/04/2021	MANCHESTER,NH	NELSON, JONATHAN	NELSON, MOLLY
ANTLE, ROSEY ELIZABETH	05/13/2021	CONCORD,NH	ANTLE, RILEY	ANTLE, ELIZABETH
LAJOIE, AIDEN MATHEW	05/30/2021	CONCORD,NH	LAJOIE JR, PAUL	LAJOIE, CRYSTAL
MOORE, JAMESON RYAN	05/31/2021	CONCORD,NH	MOORE, JONATHAN	SIROIS, CHEYENNE
WILKINS, SAVANNAH LYNN	06/03/2021	CONCORD,NH	WILKINS, MICHAEL	WILKINS, MELISSA
KELLEY, ABRAHAM FREDERICK	06/18/2021	WEARE,NH	KELLEY, FREDERICK	KELLEY, DELINA
DUPUIS, CHASE DANGER	07/02/2021	MANCHESTER,NH	DUPUIS, COREY	LEFAVOR, JULIE
ST ONGE, RUSSELL RAYMOND	07/08/2021	MANCHESTER,NH	ST ONGE, RYAN	FOUGERE, EMILY
GABRIS, OWEN GEORGE	07/09/2021	CONCORD,NH	GABRIS, DAVID	GABRIS, SADIE
MC GEE, WESLEY PAUL CHARLES	07/23/2021	CONCORD,NH	MC GEE, BRYAN	LAGOA, LEXUS
PLANTE, TRENTON ERIC	07/29/2021	NASHUA,NH	PLANTE, KEVIN	PLANTE, JESSICA
CHOUINARD, CALLAN JAMES	07/30/2021	LEBANON,NH	CHOUINARD, DEREK	CHOUINARD, CAITLIN
TREMBLAY, PENELOPE JAY	08/02/2021	MANCHESTER,NH	TREMBLAY, DANIEL	TREMBLAY, RACHAEL
MC FADDEN, FIONA RUTH	08/05/2021	CONCORD,NH	MC FADDEN, MATTHEW	MC FADDEN, GABRIELA
HYJEK, TANNER KOLE	09/13/2021	MANCHESTER,NH	HYJEK, RYAN	HYJEK, ALLYSON
MANON, DAVIEN ELPIDIO	09/14/2021	NASHUA,NH		LIMONGIELLO, BRITTNEE
NEMETH, MAYA DAIS	09/20/2021	CONCORD,NH	NEMETH, CHUCK	NEMETH, SANDRA
EMERSON JR, ANTONIO FRANKLIN	09/22/2021	CONCORD,NH	EMERSON, ANTONIO	EMERSON, JOELLE
SPAULDING, ZOE JAMES	09/24/2021	CONCORD,NH	SPAULDING, STEVEN	FOURNIER, ANNE
NAUJOKS, FINLEY THOMAS	10/01/2021	MANCHESTER,NH	NAUJOKS, STEPHEN	NAUJOKS, KRISTA
LEVESQUE, ADDISON ROSE	10/10/2021	MANCHESTER,NH	LEVESQUE, NICK	LEVESQUE, LAUREN
WHITE, LOGAN CHRISTOPHER	10/13/2021	CONCORD,NH	WHITE, BENJAMIN	WHITE, ASHLEY
ROBICHAUD, CHANCE CHARLES	10/16/2021	MANCHESTER,NH	ROBICHAUD, NICHOLAS	ROBICHAUD, SOVANNY
LEE, ROWIN ELIZABETH	10/18/2021	PETERBOROUGH,NH	LEE, KYUNGHOON	LEE, BETSY
TOBIN, THEODORE JAMES	10/31/2021	MANCHESTER,NH	TOBIN JR, RAYMOND	TOBIN, MEAGAN

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2021-12/31/2021

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
SCOTT, BRANTLEY JAMES	11/18/2021	CONCORD,NH	SCOTT, DAEGAN	FERGUSON, SARAH
DUNN, SHAYANNE JUDITH-LOUISE	11/24/2021	NASHUA,NH	DUNN, JOSHUA	DUNN, SARA
ST ONGE, KIT MAGNOLIA	11/24/2021	MANCHESTER,NH	ST ONGE, BRANDON	MURPHY, MICHELLE
PARSONS, KINSLEY ROSE	12/30/2021	CONCORD,NH	PARSONS, TYLER	WARREN, KAYLA
DEMERS, HAYDEN ROBERT	12/30/2021	CONCORD,NH	DEMERS, BENJAMIN	DEMERS, KENDRA

Total number of records 40

01/05/2022



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LAGERBLOOM, LORRAINE E	01/01/2021	EPSOM	ROBERTS, EUGENE	PELTO, HELEN	N
KUBICKI, ERIKA JOHANNA	01/19/2021	MERRIMACK	HIRTH, OTTO	WEISS, JOHANNA	N
SCANLAN, DIANA	01/25/2021	MANCHESTER	PRIVE, CHARLES	BLANCHARD, JEAN	N
DYMENT, DONNA A	01/29/2021	WEARE	DALE, LANCE	SULLIVAN, BARBARA	N
ROUSH, JEFFREY WAYNE	01/31/2021	CONCORD	ROUSH, RICHARD	MILLER, KATHLYN	N
SHEEDER, DONNA R	02/06/2021	WEARE	DEMONTIGNY, PAUL	COLLETTE, RITA	N
DEVRIENDT, DAVID ALFRED	02/08/2021	WEARE	DEVRIENDT, ALFRED	COLLINS, CAROLYN	N
BAKER, GERTRUDE M	02/11/2021	WEARE	LEVESQUE, JOSEPH	DIONNE, ALICE	N
PALMER JR, JOHN EDWARD	02/16/2021	CONCORD	PALMER, JOHN	DOUSSAS, DOROTHY	N
LEGGETT, CATHERINE M	02/21/2021	MERRIMACK	LEVESQUE, CONRAD	VALLEE, GEORGETTE	N
PAQUETTE, ESTHER	03/06/2021	GOFFSTOWN	COOK, JAMES	BROWN, ROBINA	N
WHITEMAN, CHRISTOPHER ALLEN	03/15/2021	CONCORD	WHITEMAN, JAMES	COLLINS, MADELINE	Y
OTTOMAN, PAMELA N	03/15/2021	CONCORD	BERRY, JAMES	MACY, KATHERINE	N
MATHESON III, WILLIAM ROBERT	03/27/2021	WEARE	MATHESON II, WILLIAM	PERKINS, OLIVE	N
DOHERTY, JOAN WILDA	04/15/2021	CONCORD	BOWDEN, ADELBERT	HUNTINGTON, MARJORIE	N
GARERI, PASQUALE	04/16/2021	CONCORD	GARERI, ANTHONY	CAMPO, CONCETTA	Y
COLBURN, CAROL	04/16/2021	WEARE	GILMAN, FRANK	BAILEY, NORMA	N
WILUSZ, CARLENE	04/21/2021	MANCHESTER	MEEKS, JESSIE	CAMPBELL, HENRIETTA	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LA LIBERTE, JOSEPH EDMUND	04/29/2021	WEARE	LA LIBERTE, OMER	TUCKER, ANNA	Y
JOURDAIN, LOIS ANN	04/30/2021	CONCORD	GAGNON, LOUIS	HEAPS, EDNA	N
RILEY, MATTHEW ROBERT JOHN	05/01/2021	CONCORD	RILEY, DOUGLAS	STINSON, BRENDA	Y
RANDALL, ARTHUR GERMAINE	05/06/2021	WEARE	RANDALL, LOUIS	BUNKER, ESTHER	Y
ACKERMAN, ROBERT H	05/13/2021	CONCORD	ACKERMAN, HENRY	HALL, EMMA	Y
JANIS, SHELLEY ANN	05/13/2021	CONCORD	CHADWICK, JAMES	HAMMAR, SARA	N
SARRASIN, SUSAN	06/03/2021	WEARE	CHAPUT, ARMAND	PAUQUETTE, LAURETTE	N
JOHNSON, THOMAS CLIFFORD	06/15/2021	CONCORD	JOHNSON, ALTON	GARDNER, LILLIAN	Y
INSON JR, HOWARD LEON	06/17/2021	CONCORD	INSON, HOWARD	WILKINS, DOROTHY	N
FILTEAU, PAUL EMILE	06/18/2021	MANCHESTER	FILTEAU, EDOUARD	ROUSSEAU, CLARA	Y
VENTRICE, COLLEEN SUSAN	06/19/2021	WEARE	WARE, ROLAND	UNKNOWN, SUSAN	N
JOHNSON, FRED	06/19/2021	WEARE	JOHNSON, WILLIAM	BEACH, ROSEANNA	Y
LEBARON, DORIS CATHERINE	06/19/2021	GOFFSTOWN	FRANKE, EDWARD	APPLE, LENORA	N
HARKNESS, KATHERINE MARIE SHAPTER	06/28/2021	WEARE	HARKNESS, KENNETH	SHAPTER, BARBARA	N
COLLINS, HOPE	07/01/2021	WEARE	DANIELS, ROBERT	RIPLEY, RUTH	N
ROGERS, DONALD KEITH	07/08/2021	WEARE	ROGERS JR, RAYMOND	FRENCH, RHYLLIS	Y
DUQUETTE, GUY	07/11/2021	BEDFORD	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
PARK, BRIAN GREGORY	07/31/2021	CONCORD	PARK, ELMER	DAM, RHODA	N

01/05/2022



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LEEMAN, ROYAL HARLAND	08/28/2021	CONCORD	LEEMAN, WELLINGTON	RANDALL, MAVILLA	Y
FARNUM, PAMELA JEAN	08/29/2021	WEARE	WENTWORTH JR, GORDON	STOCKS, JEAN	N
KOENIG, DAVID SCOTT	09/10/2021	MANCHESTER	KOENIG, HERMAN	AUSTIN, AMELIA	N
MONTGOMERY, CHRYSYAL ANN	09/10/2021	WEARE	SKINNER, EVERETT	MANICE, ANN	N
COUHIE, MICHAEL LEO	09/19/2021	WEARE	COUHIE, BENARD	HINCHEY, JOAN	N
BERGERON, PAUL RICHARD	09/26/2021	WEARE	BERGERON, ROLAND	GAGNE, BEATRICE	N
OUELLETTE, RONALD ARMAND	10/03/2021	MANCHESTER	OUELLETTE, ARMAND	METHOT, RACHEL	Y
PREVO, EUGENE PHILIP	10/11/2021	LEBANON	PREVO, EUGENE	WARD, BARBARA	N
MUDGE, NANCY LEA	10/16/2021	WEARE	WHITTAKER, GEORGE	CANESSA, THERESA	N
KEIM, LINDA	10/27/2021	BOSCAWEN	DEERING, JACOB	BROWN, ALBINA	N
GEORGE, BEVERLY A	10/27/2021	WEARE	LANE, CLINTON	DEWEY, MARION	N
MALOOF, HALEEM CANAAN	10/27/2021	MANCHESTER	MALOOF, KANAAN	ATAYA, MIRIAM	Y
COMPAGNA, PAULINE	11/06/2021	GOFFSTOWN	BARSS, PAUL	SMITH, EVELYN	N
CHEVRETTE, PAUL R	11/08/2021	MANCHESTER	CHEVRETTE SR, ETIENNE	BEAULE, JEANNETTE	N
KENDRICK, KATHLEEN	11/15/2021	MANCHESTER	JONES, KENNETH	FAVRO, ANN	N
YOUNG, TERRY A	11/25/2021	MANCHESTER	YOUNG, WILLIAM	BEAUREGARD, CHRISTINA	N
CORSETTI JR, DANIEL RICHARD	11/26/2021	WEARE	CORSETTI SR, DANIEL	STEENBLIK, JANNA	N
KAYLOR, SIDNEY LEE	11/28/2021	CONCORD	PURDUE, RICHARD	UNKNOWN, KATHERINE	N



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LECLERC, RICHARD A	12/23/2021	WEARE	LECLERC, RUDOLPH	PHILABOT, EVELYN	N
DEMAINE, BRUCE	12/24/2021	WEARE	DEMAINE, RANDOLPH	GRAY, ETHEL	N
MCCALVEY, MATTHEW WAYNE	12/26/2021	WEARE	MCCALVEY, WAYNE	RAYMOND, SHERRIE	N

Total number of records 57

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2021 - 12/31/2021

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BODDY, GABRIEL E WEARE, NH	WRIGHT, ALISON W WEARE, NH	WEARE	WEARE	01/23/2021
HERSCH, JASON M WEARE, NH	PEPELIS, ASHLEY J WEARE, NH	WEARE	WEARE	04/03/2021
CARON, TREVOR R WEARE, NH	WEBER, ELAINE M WEARE, NH	WEARE	JACKSON	05/01/2021
LUJKMIL III, JAAN G WEARE, NH	RYAN, KERRY L WEARE, NH	WEARE	WALPOLE	05/08/2021
MENEC, JERAMY E WEARE, NH	BEAUDOIN, FELICIA P WEARE, NH	WEARE	ATKINSON	05/15/2021
ANDERSON, SHAWN M WEARE, NH	RAGONE, ALEXA K WEARE, NH	WEARE	NORTH WOODSTOCK	06/05/2021
BOYLE, CONNOR W WEARE, NH	STADVEC, JANNA R WEARE, NH	WEARE	FRANCONIA	06/08/2021
WILSON, MICHAEL J WEARE, NH	ENMAN, AUTUMN M WEARE, NH	WEARE	ATKINSON	06/12/2021
FURMAN, WADE E WEARE, NH	IRVINE, JENNIFER M WEARE, NH	WEARE	LYNDEBOROUGH	06/26/2021
BOISVERT, REECE W WEARE, NH	TERRIEN, AMBER N WEARE, NH	WEARE	HENNIKER	06/26/2021
LARGY, SHANE T WEARE, NH	WELDON, MARGARET L WEARE, NH	WEARE	GOFFSTOWN	07/16/2021

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT**

01/01/2021 - 12/31/2021

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
PHILBRICK, JAMES D RAYMOND, NH	DEYERMOND, LISA M WEARE, NH	RAYMOND	RAYMOND	07/17/2021
QUINNEY, ADAM S WEARE, NH	KULISH, AMANDA L LOUDON, NH	WEARE	LACONIA	07/17/2021
IVINJACK, NATHAN P WEARE, NH	EMERY, ALEXIS A WEARE, NH	WEARE	LYNDEBOROUGH	07/17/2021
LIGHT, TAYLOR M MERRIMACK, NH	MURDOUGH, MICHAEL A WEARE, NH	MERRIMACK	MERRIMACK	07/17/2021
SMITH, ERIC J WEARE, NH	SCHOFIELD, JESSIE R WEARE, NH	WEARE	WEARE	07/24/2021
MULLEN, DEVIN T WEARE, NH	GOSSELIN, NICOLE D WEARE, NH	WEARE	WOLFEBORO	07/30/2021
BARTLETT, GEOFFREY W WEARE, NH	SOUSA, MEIRE L WEARE, NH	WEARE	WEARE	07/31/2021
LEWIS, TIMOTHY J WEARE, NH	GILMAN, KELLY M WEARE, NH	WEARE	WEST CHESTERFIELD	08/07/2021
PINEAULT JR, HENRY E MANCHESTER, NH	MAGUIRE, HEATHER J WEARE, NH	WEARE	HENNIKER	08/14/2021
ANDRIKOWICH, MARK R WEARE, NH	OBRIEN, AIMEE L WEARE, NH	WEARE	GOFFSTOWN	08/21/2021
BLOUIN, MATTHEW D WEARE, NH	RIZZITANO, JENNIFER C WEARE, NH	WEARE	JAFFREY	08/21/2021

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2021 - 12/31/2021

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
PRATT, PETER S WEARE, NH	LARHETTE, NICOLLE C WEARE, NH	WEARE	DANBURY	08/28/2021
AUBIN, NOAH D WEARE, NH	MARKARIAN, VICTORIA J WEARE, NH	WEARE	JACKSON	08/28/2021
MORSE JR, DANNY T WEARE, NH	WILDER, MEGHAN L NEWPORT, NH	WEARE	ANTRIM	09/04/2021
MCGONAGLE, SEAN M WEARE, NH	STRONK, JILLIAN R WEARE, NH	WEARE	WEARE	09/05/2021
GODBOUT, ANTHONY P WEARE, NH	GALLAGHER, HILARY C WEARE, NH	WEARE	SUGAR HILL	09/17/2021
TOWNES, SCOTT G WEARE, NH	DURAN, JULIANA WEARE, NH	WEARE	HENNIKER	09/25/2021
FOOTE JR, JOHN A WEARE, NH	RIETH, KAYLYN M WEARE, NH	WEARE	GOFFSTOWN	09/25/2021
BILODEAU, BRYSON J WEARE, NH	BLAIS, SAMANTHA A WEARE, NH	WEARE	HOLDERNESS	09/25/2021
SULLIVAN, AIDAN W WEARE, NH	BEAUCHEMIN, RENEE M WEARE, NH	WEARE	BEDFORD	12/04/2021
WOOD, DUSTIN A WEARE, NH	BELIVEAU, BRYCE V WEARE, NH	WEARE	PLYMOUTH	12/10/2021
WETMORE, HARLAN I WEARE, NH	CORTESE, MELISSA L WEARE, NH	WEARE	WEARE	12/24/2021

Total number of records 33

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television 529-7427

Fire Rescue
Emergency 911
Office 529-2352

Highway Department (Office and Road Crew) 529-2469
Hours – Tuesday to Friday 6:30am to 4:30pm

Library 529-2044
Hours: Monday & Thursday 10am to 8pm; Tuesday & Wednesday 10am to 6pm; Saturday 9am to 2pm

Animal Control Officer 529-7755
Police Department
Emergency 911
Office 529-7755
Dispatch 497-4858

Office Hours: Monday thru Friday 9:00am to 5:00pm

Tax Collector 529-7576
Town Clerk 529-7527

***Office Hours: Monday, Tuesday, Friday 8:00am to 4:00pm
Wednesday 8:00am to 7:00pm; Thursday 8:00am to 1:00pm***

Health Office 529-2250
Welfare Office 529-2572

By Appointment – call and leave a message

Food Pantry 529-2470
Wednesday 4:30pm to 6:00pm

Parks & Recreation Commission 529-1866
Assessing Department 529-1515
Code Enforcement/Building Inspector 529-7586
Finance Administrator 529-7526
Land Use (Planning & Zoning) 529-2250
Selectmen's Office 529-7525

Office Hours: Tuesday – Friday 7am to 5pm

Town Administrator 529-7535
Office Hours: Monday, Wednesday, Thursday, Friday 7am to 5pm