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ANNUAL REPORTS
OF THE
SELECTMEN, TREASURER, TOWN CLERK & TRUSTEES
OF THE
TOWN OF WEARE

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OF THE
DEPARTMENTS, BOARDS, COMMITTEES & COMMISSIONS
FOR THE
YEAR ENDING - DECEMBER 31, 2012

WEARE, NEW HAMPSHIRE
INCORPORATED 1764



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BOARD OF SELECTMEN'S REPORT

At the beginning of each regular meeting of the Board of Selectmen the floor is opened to public comment. This practice is an important and meaningful symbol of democracy in action. Although we generally see the same people speak at public comment, we realize they have the same concerns and questions as others who may not be able to attend the meeting. We also know that the practice is all about keeping the Board honest. Not honest in the legal sense because that's a given, but honest in the sense of having our actions reflect the needs and wishes of the townspeople as best they can. We encourage more people to take advantage of the public comment segment of Board meetings and in doing so help us monitor the pulse of the community.

Two new members were elected to the Board in March of 2012 - James Leary to a one year term and John Lawton to a three year term. Thomas Clow was reelected to a three year term and was also reelected as Board Chairman. Selectman Richard Butt continued to serve as Vice Chairman.

Also in March of 2012 voters approved the Board's proposed operating budget as well as several capital improvement articles, and an article that gave nonunion employees their first general raise in over five years. No doubt there was concern over how the passage of these Articles would affect the tax rate; however, in the fall the Board was able to apply \$300,000.00 from the unassigned fund balance toward tax relief. The Town portion of the tax rate was set at \$3.35 bringing the total tax rate (town and schools) to \$20.77. This represented an overall increase of only 17 cents per thousand or 0.8 percent.

During the recession years that we have all been enduring, paying bills has been a struggle for many families. This included tax bills. Over the last four or five years the total amount in unpaid taxes has steadily increased. The Board made a major effort in 2012 to increase collection of back taxes. Although the Town has the right to take property if taxes are not paid for a number of years, the Board of Selectmen would rather see the taxes paid, and allow people to remain in their homes, than to deal with the property. By having the Tax Collector work with families to revise payment plans to realistic amounts and by offering incentives like reducing penalties if a person paid all his back taxes at once, the Board has seen an improvement in this collection process. There is still a long way to go, but we feel we are on the right track.

The Board successfully negotiated two Union Contracts in 2012 – one with Public Works employees and the other with the Police Union. Both of these will come before the voters for approval on the 2013 Warrant. If voters approve the contracts, all employees of the Town will be on the same health insurance plan, and all employees will be paying five percent of their health insurance premiums. This represents an estimated annual savings to the town in health insurance and insurance buyout costs of \$50,443.00. Non union employees began contributing five percent of their health insurance premiums on January 1, 2013.

Policy development was also on the selectmen's agenda in 2012. In the early spring the Board started work on a volunteer policy. A rough draft had been developed several years earlier but had been shelved. After considerable public input and legal advice the Board finalized and adopted the policy in July. The Board's challenge was finding a balance between encouraging and appreciating volunteerism while having an organized process for approving volunteers for the many boards, commissions, and committees that exist in the community. The policy also seeks to ensure the safety of children and the elderly by requiring background checks when appropriate.

The Board also put considerable time into discussions of a traffic control policy – or perhaps ordinance. The purpose of such an ordinance would be to identify the level of traffic control measures necessary at construction sites on the various roads in town in order to ensure public safety while being fair to contractors. Basically we are asking when and where cones and signage are adequate; when trained flaggers are needed; and when a police detail is required. The town administrator collected information on the policies of several towns and cities in the state and brought her research to the Board. The Board chose a recently adopted ordinance from the town of Auburn as a model. Since that time, we have had input from the Director of Public Works and the Chief of Police as well as from PSNH and Ashplundh representatives. The Board hopes to finalize its work on this project early in 2013.

Preplanning for two roofing projects took place in 2012. The Board wishes to acknowledge the efforts of Weare Historical Society President, Sherry Burdick, in securing a Moose Plate Grant of \$9,750.00 to defray the costs of a new roof on the Clinton Grove Academy. That amount should cover about half the cost of the project with the remainder coming from money set aside in the Mildred Hall Trust specifically for the upkeep of the Clinton Grove Academy. The second building scheduled for a new roof is the Paige Memorial Library. Library Director, Chris Hague, had all of the specifications prepared so this project can move ahead in the spring. Money for the Library roof will come from the Public Building and Maintenance Fund.

Many other projects were on the Board's agenda in 2012 including the adoption of an updated Hazard Mitigation Plan. Emergency Management Director, Paul King, helped guide a committee through this process. Paul was also instrumental in developing the original plan. Unfortunately for the town, in November Paul King resigned from the position he had held since 2005 in order to pursue an employment offer that would not allow him to continue his work in Weare.

Late in the year the Board received the final draft of a report it had contracted for in the spring. Rising overtime costs in the Police Department have been a concern of the Board for some time, and we frankly didn't know if this was just the cost of doing business – providing adequate coverage for public safety – or if something could be done to bring the costs down. In the spring the Board contracted with Municipal Resources Incorporated (MRI) to study police overtime and make recommendations for any savings possible. Even before receiving the final draft, the Board

implemented one of its recommendations by eliminating the canine program. MRI saw this program as too expensive for a town the size of Weare and a program that generated a lot of overtime costs. There were many other recommendations in the report that will involve implementing new policies and negotiating changes in the collective bargaining agreement. It's a plan for long term change and not quick fixes. The Board saw contracting this study as a proactive approach and plans to work with the Chief of Police to implement any changes that are possible without jeopardizing the safety of the community. The final report can be found on the town website.

The Board ended 2012, as it ends each year, immersed in the preparation of a new budget and a new warrant that voters will act on in March 2013. We thank everyone who is involved in this process and all who were involved in all the projects that made 2012 a very productive year.

Respectfully submitted,

Thomas S. Clow, Chairman

Richard Butt, Vice Chairman

Keith Lacasse, Selectman

John Lawton, Selectman

James Leary, Selectman

TOWN OFFICERS

Selectmen	Thomas S. Clow	2015
	Richard Butt	2014
	Keith R. Lacasse	2014
	John Lawton	2015
	James Leary	2013
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Charles "Chip" Meany	
Director of Public Works	Timothy K. Redmond	
Finance Administrator	Tina A. Connor	
Health Officer	Kelly Dearborn-Luce	
Deputy	Charles "Chip" Meany	
Library Director		
Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Debra Urella	
Representative		
<i>District 02</i>	Evelyn M. Connor	2014
	Gary S. Hopper	2014
	Neal M. Kurk	2014
<i>District 39</i>	Mark Warden	2014
State Senate:		
<i>District 08</i>	Bob Odell	2014
Tax Collector	Sharon DeStefano	
Deputy	Tina Connor	
Town Clerk	Maureen Billodeau	2013
Deputy	Jane Murchie	
Town Counsel	Mitchell Municipal Group	
Town Moderator	John P. Foss	2013
Treasurer	Jan Snyder	2013
Deputy	Robert Hatfield	

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 13, 2012**

**For Selectman
Three Year Term
Vote for Two**

Joshua Solomon	339
Thomas S. Clow	648
John C. Lawton	524
Bradford Macauley	198
LeRoy Marcroft	183
(Write-in)	12

**For Selectman
One Year Unexpired Term
Vote for One**

Elwood Stagakis	229
Barry Arnold	103
Lloyd E. Bailey, Jr.	266
James Leary	439
(Write-in)	7

**For Town Clerk
One Year Unexpired Term
Vote for One**

Maureen Billodeau	1137
(Write-in)	4

**For Checklist Supervisor
Six Year Term
Vote for One**

Colleen Couhie	1081
(Write-in)	2

**For Moderator
Two Year Term
Vote for One**

(Write-in)	99
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**For Library Trustee
Three Year Term
Vote for One**

Susan Morin	1065
(Write-in)	2

**For Cemetery Trustee
Three Year Term
Vote for One**

William F. Tiffany	1059
(Write-in)	8

**For Trustee of Trust Funds
Three Year Term
Vote for One**

John McCausland	1034
(Write-in)	4

**For Board of Fire-wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

Jonathan Osborne	1004
(Write-in)	5

**For Board of Fire-wards
Member Fire Dept.
Three Year Term
Vote for One**

Frederick W. Hippler	544
George P. Beaudette	399
(Write-in)	1

**For Ethics Committee
Three Year Term
Vote for Two**

(Write-in)	88
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**For Ethics Committee
Two Year Term
Vote for One**

(Write-in)	52
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ARTICLE 2

Are you in favor of the adoption of Amendment No. 2, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 27.3.6 that would make changes to the setbacks in a cluster development. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 667

No - 347

ARTICLE 3

Are you in favor of the adoption of Amendment No. 3, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To delete Article 30.4 regarding the area requirements in the rural conservation overlay. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 747

No - 445

ARTICLE 4

Are you in favor of the adoption of Amendment No. 4, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To delete the last sentence in Article 14.2 which allowed one dwelling unit to be permitted for each four acres of the wetland district or Class 6 soils on the property. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 723

No - 496

ARTICLE 5

Are you in favor of the adoption of Amendment No. 5, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To add a sentence to definition in Article 4.1 of Driveway, Common - indicating that the common driveway does not need to be located on the frontage that was used to determine the lot size. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 847

No - 374

ARTICLE 6

Are you in favor of the adoption of Amendment No. 6, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 32.4.1 which further defines the locations where wireless telecommunications facilities can be sited. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 813

No - 412

ARTICLE 7

Are you in favor of the adoption of Amendment No. 7, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 34.9.5 by adding an exception for open signs for businesses. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

Yes - 998

No - 244

ARTICLE 8

Are you in favor of the adoption of Amendment No. 8, as follows: To amend the Weare Zoning Map by modifying the zoning of Tax Map 411, Lot 100, said parcel being located on the north side of Gould Road to change from Commercial (C) to Residential (R). (By Petition) (**Recommended** by the Planning Board)

Yes -925

No - 299

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Sixty-Seven Thousand Eight Hundred Sixty Dollars (\$4,767,860.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Eighty-Five Thousand Seven Hundred Seventy-Eight Dollars (\$4,685,778.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. Should Article 19 pass, the proposed operating budget would be reduced by an additional Seven Thousand Two Hundred Dollars (\$7,200.00). (**Recommended** by Board of Selectmen)

Yes - 641

No - 630

ARTICLE 10

Shall the Town raise and appropriate the sum of Twenty Two Thousand Two Hundred Dollars (\$22,200.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. If approved, the Selectmen will consider a plan to cost share the cost of health insurance in fiscal year 2012. (**Recommended** by Board of Selectmen)

Yes - 790

No - 494

ARTICLE 11

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees which calls for the following increases in salaries and benefits at the current staffing level up to:

Year	Estimated Increase	Year	Estimated Increase
2012	\$ 18,863.78	2013	\$ 20,842.59

Year	Estimated Increase
2014	\$ 21,676.29

and further to raise and appropriate the sum of Eighteen Thousand Eight Hundred Sixty-Three Dollars and Seventy-Eight cents (\$ 18,863.78) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (**Recommended** by Board of Selectmen)

Yes - 486

No - 797

ARTICLE 12

Shall the Town raise and appropriate the sum of Three Hundred Seventy Four Thousand Nine-Hundred Dollars (\$374,900.00) for the purpose of purchasing a new fire truck and to take any other action needed in relation thereto and authorize the withdrawal of said sum from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund? (**Recommended** by Board of Selectmen)

Yes - 902

No - 399

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund for the purchase of a new defibrillator/AED machine for the Fire Department? (**Recommended** by Board of Selectmen)

Yes - 979

No - 370

ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Forty-Eight Thousand Four Hundred-Thirteen Dollars and Ninety-Four Cents (\$248,413.94) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Fifty-One Thousand Five Hundred Eighty-Six Dollars and Six Cents (\$151,586.06) to be raised by taxation. (**Recommended** by Board of Selectmen)

Yes - 953

No - 345

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Fund for the purchase of a new backhoe and pickup for the Highway Department? (**Recommended** by Board of Selectmen)

Yes - 598

No - 659

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty-Two Thousand Dollars (\$42,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Fund for the purchase of a used trailer and a new baler for the Transfer Station? (**Recommended** by Board of Selectmen)

Yes - 797

No - 490

ARTICLE 17

Shall the Town raise and appropriate the sum of Zero Dollars (\$00.00) for the purpose of purchasing one (1) new police cruiser and to take any other action needed in relation thereto and to authorize the withdrawal of Zero Dollars (\$00.00) from the previously established Police Detail Revolving Fund, with the remaining balance of Zero Dollars (\$00.00) to be raised by taxation? (**Recommended** by Board of Selectmen)

Yes - 819

No - 416

ARTICLE 18

Shall the Town raise and appropriate the sum of Nine Thousand Two Hundred Dollars (\$9,200.00) to be added to the previously established Capital Reserve Fund called the Police Communications Fund for the purpose of upgrading the equipment to be able to maintain constant radio communications with dispatch? **(Recommended by Board of Selectmen)**

Yes - 816

No - 481

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Computer System Fund for the purpose of upgrading the servers, software and computers? Should this article pass, the proposed operating budget (Article 9) would be reduced by Seven Thousand Two Hundred Dollars (\$7,200.00). **(Recommended by Board of Selectmen)**

Yes - 784

No - 507

ARTICLE 20

Shall the Town raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) to be added to the previously established Capital Reserve Fund called the Employee Retirement and Accrual Fund? **(Recommended by Board of Selectmen)**

Yes - 439

No - 853

ARTICLE 21

Shall the Town raise and appropriate the sum of Four Thousand Three Hundred Forty-Six Dollars (\$4,346.00) to be added to the Weare Public Library's wage line to add three (3) hours weekly to one (1) existing part-time page position and three (3) hours weekly to one (1) existing part time aide position, and two and a half (2.5) hours weekly to the existing cleaning position? If approved, this addition would become part of the annual budget. No benefits accompany these additional hours. **(Recommended by Board of Selectmen)**

Yes - 782

No - 482

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account. **(Recommended by Board of Selectmen)**

Yes - 922

No - 340

ARTICLE 23

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2012? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. **(Recommended by Board of Selectmen)**

Yes - 988

No - 277

ARTICLE 24

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2012 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

Yes - 735

No - 539

ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

Yes - 867

No - 395

ARTICLE 26

Shall the Town designate the Wood Family Forest (an existing conservation land adjacent to Bolton Field, Tax Map 411-Lot 160.1, recorded in Hillsborough County Registry of Deeds at Book 7264, Pages 2587-2590, containing 207.9 acres) as a Town Forest under the provision of RSA 31:110? (**Recommended** by Board of Selectmen)

Yes - 980

No - 278

ARTICLE 27

Shall the Town designate Tobey Hill (an existing conservation land, Tax Map 407-Lot 14, recorded in Hillsborough County Registry of Deeds at Book 7076, Pages 0003-0004, containing 52.3 acres) as a Town Forest under the provision of RSA 31:110? (**Recommended** by Board of Selectmen)

Yes - 969

No - 278

ARTICLE 28

Shall the Town amend the Finance Committee Ordinance to create flexibility in the number of seats on the Committee (at least 9 but not more than 13); clarify some communication timing issues; and to allow the moderator more options in selecting members? (**Recommended** by Board of Selectmen)

Yes - 932

No - 312

ARTICLE 29

Shall the Town implement a policy that a volunteer appointed by the Board of Selectmen serve on no more than three boards, commissions or committees at one time. (By Petition)

Yes - 1010

No - 251

2012 Deliberative Session Minutes Saturday, February 4, 2012

Moderator Jerry Little asked everyone present to rise for the pledge of allegiance. While everyone was standing, Moderator Little asked those present to keep standing while he read the residents that passed away in 2011. He then asked for moment of silence.

Chairman Clow was then recognized to give the state of the town address.

Moderator Little then proceeded to inform everyone his rules of procedure that were to be followed for today's meeting.

Moderator asked those present for permission for Tim Redmond, Public Works Director and Bob Vezina, Fire Chief to speak as department heads for their various articles. Both men are not residents of Weare they are employees. There was no problem with anyone present.

With no further questions or comments Moderator Little proceeded onto the articles.

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eighty-Seven Thousand Eight Hundred Sixty Dollars (\$4,787,860.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Eighty-Five Thousand Seven Hundred Seventy-Eight Dollars \$4,685,778.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 20,158.00	\$ 17,588.00
C	ELECTIONS & REGISTRATIONS	\$ 19,100.00	\$ 19,100.00
D	TAX COLLECTOR	\$ 52,533.00	\$ 52,533.00
E	FINANCE COMMITTEE	\$ 00.00	\$ 00.00
F	ASSESSING OFFICE	\$ 56,580.00	\$ 56,180.00
G	LEGAL FEES	\$ 61,900.00	\$ 54,000.00
H	FINANCE ADMINISTRATOR	\$ 94,037.00	\$ 94,037.00
I	TOWN CLERKS OFFICE	\$ 122,159.00	\$ 121,959.00
J	SELECTMAN'S OFFICE	\$ 143,780.00	\$ 143,780.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
M	LAND USE	\$ 25,381.00	\$ 25,181.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 55,472.00	\$ 55,372.00
O	CEMETERIES	\$ 33,800.00	\$ 33,800.00
P	INSURANCE	\$ 176,316.00	\$ 176,316.00
Q	ADVERTISEMENTS AND DUES	\$ 7,142.00	\$ 7,142.00

R	POLICE DEPARTMENT	\$1,447,311.00	\$1,388,701.00
S	EMERGENCY MANAGEMENT	\$ 4,150.00	\$ 4,150.00
T	FIRE DEPARTMENT	\$ 290,519.00	\$ 279,733.00
U	AMBULANCE BILLING SERVICE FEES	\$ 9,000.00	\$ 9,000.00
V	BLDG DEPT/ CODE ENFORCEMENT	\$ 90,104.00	\$ 89,496.00
W	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,169,469.00	\$1,159,519.00
Y	STREET LIGHTING	\$ 4,700.00	\$ 4,700.00
Z	TRANSFER STATION	\$ 351,464.00	\$ 348,082.00
AA	SEWER DEPARTMENT	\$ 15,132.00	\$ 14,832.00
BB	WATER DEPARTMENT	\$ 2,850.00	\$ 2,850.00
CC	ANIMAL CONTROL	\$ 15,056.00	\$ 15,056.00
DD	HEALTH OFFICER	\$ 4,676.00	\$ 4,676.00
EE	WELFARE	\$ 28,807.00	\$ 28,807.00
FF	PARKS AND RECREATION	\$ 42,258.00	\$ 39,888.00
GG	LIBRARY	\$ 186,040.00	\$ 181,334.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 905.00	\$ 905.00
JJ	ECONOMIC DEVELOPMENT	\$ 1,500.00	\$ 1,500.00
KK	AGRICULTURAL COMMISSION	\$ 00.00	\$ 00.00
LL	DEBT SERVICE	\$ 209,860.00	\$ 209,860.00
MM	ONE TIME ACCRUAL PAYOUTS	\$ 18,353.00	\$ 18,353.00

TOTAL EXPENDITURE	\$ 4,787,860.00	\$ 4,685,778.00
LESS ANTICIPATED REVENUE	\$ 2,492,240.00	
TOTAL TO BE RAISED BY TAXES	\$ 2,295,620.00	
DIVIDED BY VALUATION/1000	\$ 801,968	
ESTIMATED TAX IMPACT	\$ 2.86	\$ 2.74

(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as written, Maureen Billodeau seconded the motion. Chairman Clow then offered an amendment to the article which was two parts, a reduction of \$20,000 to be taken from the proposed budget and a sentence which would read, "should Article 19 pass Article 9 will be reduced by an additional \$7,200.00"; Selectman Marcroft seconded the amendment.

Chairman Clow stated that the amendment has two parts. First the reduction basically is something that was negotiated with the Finance Committee. The \$20,000 will be coming from the Police budget. This would still leave us with a good increase in the overtime line but again targets a lower figure. The second piece has to do with Article 19, relating to computer upgrades. There is money in the operating budget for computers; therefore if Article 19 passes the amount would be reduced. The board feels they are acceptable changes to the proposed budget. The amendment passed by voice vote.

Chairman Clow then turned to Naomi Bolton, Town Administrator to explain the power point slides that have to do with the budget. The 2012 proposed budget represents a 0.85% increase and the default budget represents a 1.7% increase over the 2011 budget.

Moderator Little acknowledged Finance Committee Chairman Gregg Elwood. Chairman Elwood stated that the Finance Committee recommends the article. The Finance Committee believes that almost all of the budgets have been managed in a fiscally responsible manner. We do believe that the budgeted amount for the police department is excessive and appreciate that that the Board of Selectmen has made some reductions in response to their suggestions.

Being no further discussion, Moderator Little read the amended article as follows:

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Sixty-Seven Thousand Eight Hundred Sixty Dollars (\$4,767,860.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Eighty-Five Thousand Seven Hundred Seventy-Eight Dollars (\$4,685,778.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. Should Article 19 pass, the proposed operating budget would be reduced by an additional Seven Thousand Two Hundred Dollars (\$7,200.00).

Moderator Little further stated that it would appear as amended on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 10

Shall the Town raise and appropriate the sum of Twenty Two Thousand Two Hundred Dollars (\$22,200.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact= \$ 0.03

(Recommended by Board of Selectmen)

Vice Chairman Butt moved to amend the article by adding the following sentence to the end of the article. "If approved, the Selectmen will consider a plan to cost share the cost of health insurance in fiscal year 2012." Chairman Clow seconded the motion.

Vice Chairman Butt spoke to amendment. He added that the Board has talked about cost sharing but have been reluctant to do it without wage compensation. If this article passes, the Board will commit to reviewing the idea of cost sharing. This was run by Town counsel who provided us the wording.

Chris Hague, 35 Abijah Bridge Road, stated that in looking to relative pay rates of area towns with 5,000 to 9,999 population size, Weare is at the bottom of the scale in most departments. Most of the other towns pay 95% health coverage and dental, which we don't do. Her question is pay equity, as one of the lowest paid towns we will be looked at paying up to 20% towards health care. If the highway raise doesn't pass it would paralyze some employees more than others.

Gregg Elwood appreciated the amendment and offered a suggestion instead of looking at considering implementing the Finance Committee would like to see the Board "implement" with an industry average by the end of 2014.

Vice Chairman Butt stated that one concern is legality and the opinion of Town counsel is that, if this was put in, it is non-binding as the Board takes care of the prudent affairs of the Town. We are making the commitment to look at this and our goal is to implement something in 2012. With this article passing we could implement something without it being an overburden to the employees.

Jim Franciscovich, 115 Grandview Drive, asked if an increase in health insurance wipe out any raise.

Vice Chairman Butt responded that based on the 4% increase, a 5% cost share would not negate the raise, it would be a balance. We will do this incrementally, 5% to start and then move to 10% then to 20% but we do not know when we would get to the 20%. We understand that the increase may be redistributed to pay for their insurance costs.

Janet Perry, Del's Way, asked how many years has it been since library wages were increased? Chairman Clow responded, 5 years for all Town non-union contracted employees.

Ms. Perry suggested a raise after 5 years should stand by itself and not be compensated or attached to it with a cost share of the benefit. If it fails, there is no raise, but if it passes there will be a raise but also an expense. She is opposed to the amendment so the original article should appear on the ballot.

Beth Salareno, 1105 River Road, stated that inflation for the past two years has been 2% and inflation last year was 3.5%. Insurance has increased by an average of 14% per year. We are talking about people already behind. She is opposed to this and in favor of the raise without the addition of the cost share.

Vice Chairman Butt further stated that in some other departments, Fire and some of the Library personnel, they do not have health insurance. He believes that the board is committed to "looking into" this. The reason they have not is that there has been no pay increase. We are not going to get into a situation where we are taking money from the employees. It will be done based on merit. It is the beginning of a process. We expect to reach a balance. This does not commit us to implement, but to look into or review the options available to us. There are other plans and not just a cost share. We need to spend time and review it.

Chairman Clow stated that when he said earlier it has been 5 years since the last raise; on April 1st it will be 6 years. Historically that raise in 2006 came about from the default budget. There was no alternative; they felt the increases were warranted. Two times since 2006 articles for raises have failed. A benefit review committee worked for a long time on a wage scale to put into place and that failed by 12 votes, and a recount failed as well. They are trying to craft something that will pass. We appreciate your support.

The Moderator re-read the amendment, which was as follows:

Shall the Town raise and appropriate the sum of Twenty Two Thousand Two Hundred Dollars (\$22,200.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. If approved, the Selectmen will consider a plan to cost share the cost of health insurance in fiscal year 2012.

A voice vote was taken; the moderator had doubts so he asked for everyone to hold up the green card that you were issued when you came in today.

The result of the card vote was:

Yes-33; No-11; motion to amend passes.

John Lawton, 200 Oak Hill Road, asked if the amendment is for non-union personnel or it is going to be part of the union employees or are they going to be exempt.

Chairman Clow responded we have two unions. The Highway Department agreement mirrors the Town language in the Town personnel policy, so that possibility is there. We do not have a proposal for the Police Department. We did negotiate but did not come to an agreement, but at this time there is no such language in it but it will be considered.

ARTICLE 11

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase	Year	Estimated Increase
2012	\$ 18,863.78	2013	\$ 20,842.59

Year	Estimated Increase
2014	\$ 21,676.29

and further to raise and appropriate the sum of Eighteen Thousand Eight Hundred Sixty-Three Dollars and Seventy-Eight cents (\$ 18,863.78) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Estimated tax impact = \$ 0.02

(Recommended) by Board of Selectmen)

Chairman Clow moved to approve the article as written; Selectman Marcroft seconded the motion. Chairman Clow addressed the article. He stated that to begin with the same goes here; there have been no raises for five plus years here as well. The contract was negotiated in good faith. As this is discussed further, we would look for the finance committee for support. It is 4% across the board pool; it is typically going to be a 2-2.5% across the board. The other thing that came up is that it is a 3 year contract. There was a concern over the cumulative comment that is on the finance committee's information. There is about \$7,000 in legal costs associated with negotiations. If we have to negotiate each year there is a cost associated with that. Let's put it into our employee's pockets rather than the attorneys. That is a benefit for a multi-year contract. In the finance recommendation handout, Chairman Clow stated that he would like to review the last part of it. The first year the cost is \$18,863.78, a 2% approximate tax impact. The second year is \$20,842.59, another 2-2.5% and a similar amount for the 3rd year. The tax impact is about 2%. The actual increase is about \$60,000 not the \$119,000 accumulative as represented. He would ask the finance committee to look at it when they make their final recommendations. He seriously disagrees with the logic.

Public Works Director, Tim Redmond stated that we are talking about if you use a 2.5% increase, the raise on the high side will be 0.47 cents per hour and 0.20 cents on the low end of the scale. It is a rather small increase but it is a recommended and appreciated amount. The DPW employees come in every snow storm, flood event, or whenever needed. As a director, not a resident, he would recommend this article for the employees.

Finance Committee Chairman Greg Elwood stated that they do appreciate the work that is provided by the Public Works Department, but having a 4% increase each year over a 3 year period they feel is excessive. If it were set up for a 1 year period they may look at it differently, but a 3 year contract they are not supporting it. A one year might have been more reasonable to them.

Chris Hague, 35 Abijah Bridge Rd, stated that it is not unusual to have a multi-year contract and this is a modest increase. Without a small increase each year we will start to lose people. It is great to keep the experienced staff on board, but it is also a moral issue. We want people to work here to have a positive morale. They feel like they are appreciated for the work they do. The benefits are really for the taxpayers.

John Lawton, 200 Oak Hill Road stated that he understands Chairman Clow's comments. The Town is going to vote on this one time and he feels that the finance committee figures are more accurate because they only get this one chance to vote on it. He would like to amend the article and has the figures, if they were able to vote every year on each increase.

John Lawton moved to amend the figures for 2013 to be \$39,706.37 and 2014 to \$61,382.66; Neal Kurk seconded.

Discussion on amendment: Wilfred Townsend, Hoit Mill Road stated that he would like to offer a friendly amendment to include the words over 2011 with each of the numbers. He feels it would make it clearer.

John Lawton and Neal Kurk agreed to add the friendly amendment from Mr. Townsend to add over 2011 with proposed numbers inserted.

Forrest Esenwine, 63 Buxton School Road stated that he doesn't think anyone disagrees that they could use an increase. The 3 years worries him. We don't know when we are going to get into a mediocre economy. He felt the 3 years maybe a little hard to swallow when it comes to the voters. The 3 year maybe self defeating. He would like to see them get some increase but to commit for 3 years is self defeating.

Greg Begin, 57 Lyndsay Lane, spoke against the amendment he appreciates what they are trying to do but it will be confusing to the voters.

Chairman Clow stated that when we draft these articles we run them by Town counsel and DRA and this is the language from them. It specifies one year over the previous year. Chairman Clow stated that he is against this too. He doesn't believe it will conform to the legal language and second he doesn't believe it really reflects a 2-2.5% increase for each year.

Finance Chairman Greg Elwood is against the amendment. The finance committee is not under the same guidance the Selectmen are. They are trying to get the figures out there for information purposes only and that was their purpose.

Don Burke, 47 Merrill Road, commented on the negotiations and if we pay the employees fair wages they might not be in a union. He likes it the way it has been done and what the Board has done and he thinks the finance committee has been fair.

The moderator called for a vote on the amendment proposed by Mr. Lawton. A voice vote was taken and the amendment failed.

Paul Marsh, 146 Colby Road, the one concern he has is possibly using the wording "up to" so that the taxpayers know it is no more than \$18,000.00 the first year.

Paul Marsh moved, Neal Kurk second the motion to add "up to: after the words "the current staffing level" and leave the rest of the article the way it is written.

Ronald Nase, 195 Concord Stage Road, stated that he is in favor of the article. They haven't had a raise in the last 5-6 years. He doesn't believe that when the director gave the high number of 47 cents, it is very high at all for what they do.

Lorraine Meyette, 44 Duck Pond Road, responded, give these raises to the employees and do not have the voters be persuaded by miss information.

Jim Franciscovich, 115 Grandview Road, stated that he supports the article but would like to see if there is a way of decreasing the legal costs by about \$7,000.00.

Chairman Clow stated that he would be reluctant to take any money out of the legal budget. He would not advise it. The \$7,000.00 is the total cost of both negotiation processes.

Being no further discussion, Moderator Little stated that the article would appear as amended on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

Chairman Clow moved to restrict reconsideration on Article 10 (as it was not done immediately following the article); Ray Kelly seconded the motion, all in favor

ARTICLE 12

Shall the Town raise and appropriate the sum of Three Hundred Seventy Four Thousand Nine-Hundred Dollars (\$374,900.00) for the purpose of purchasing a new fire truck and to take any other action needed in relation thereto and authorize the withdrawal of said sum from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund?

Estimated tax impact= \$ 0.00

(Recommended by Board of Selectmen)

Vice Chairman Butt moved to approve the article as read; John Rauscher seconded the motion.

Vice Chairman Butt stated that this provides a new fire engine which will replace one that was pur-

chased in 1990, which will replace one that was purchased in 1979. The engines are on a 20 year rotation. This vehicle is fully funded through revenue fund. He feels it is time and it has been on for a number of years. This particular piece of equipment was on last year for \$350,000.00, which failed and each year it gets put off the cost keeps increasing due to requirements.

Vice Chairman Butt recognized Fire Chief Vezina to speak but only after he gave the residents a list of his credentials and background.

Chief Vezina thanked Vice Chairman Butt for the nice introduction and stated that the truck is warranted. We have several vehicles reaching replacement age. Each year we do wait we loose purchasing power by continuing to wait. He hopes to get everyone's support.

Chairman Gregg Elwood stated that the Finance Committee recommends the article and thanks the Chief for the extended explanation as to why it is needed.

Forrest Esenwine, 63 Buxton School Road stated that he hopes that the voters of this town realize what this says. Last year it was on for about \$25,000 less. He hopes it doesn't happen again this year. He asked if there is a way to make people understand this. It is very frustrating because all the information is here at this meeting, but not many people show.

Barry Arnold, 814 River Road, commented on the wording of the article and stated that "shall the Town raise and appropriate" when people read those words they think it will be an increase automatically.

Chairman Clow explained it is necessary wording per Department of Revenue Administration and has to be worded this way.

Bill Tiffany, 197 Tiffany Hill Road, questioned what the balance would be in the fund after the purchase.

Chairman Clow responded that there would be \$7.11 left in the fund after this purchase. There will also be some funds that will go to there after the \$90,000 for the EMTS are paid from the ambulance money.

John Lawton, 200 Oak Hill Road, asked how the fund was accumulated to get to this balance.

Chairman Clow explained the ambulance money that the Town receives goes into this special revenue fund but the majority of the funds were then directed a couple of years ago to start the EMT program. The first \$90,000 the Town receives goes towards the EMT's so that the fund will not accumulate as quickly as it did before. This past year only \$10,000 was put into the fund.

Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund for the purchase a new defibrillator/AED machine for the Fire Department?

Estimated tax impact= \$ 0.04

(Recommended by Board of Selectmen)

Selectman Marcroft moved to approve the article as read; Ray Kelly seconded the motion.

Selectman Marcroft recognized Chief Vezina to speak. Chief Vezina stated that he finds this necessary more towards the training aspect We currently have two very different pieces now and they both require different training. So from a liability standpoint the Town is looking to have two identical units that operate the same.

Gregg Elwood, Chairman of the Finance Committee stated they recommend it.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Forty-Eight Thousand Four Hundred-Thirteen Dollars and Ninety-Four Cents (\$248,413.94) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Fifty-One Thousand Five Hundred Eighty-Six Dollars and Six Cents (\$151,586.06) to be raised by taxation.

Estimated tax impact= \$ 0.19

(Recommended by Board of Selectmen)

Vice Chairman Butt moved to approve the article as read; John Rauscher seconded the motion.

Vice Chairman Butt stated that this is an annual amount each year and that has been approved. Vice Chairman Butt recognized Public Works Director Tim Redmond to speak, after he gave those present an introduction of his credentials and background.

Mr. Redmond stated that it is an essential expense according to the Finance Committee. He went over the projects that he has planned for 2012. He is proposing to spend approximately \$200,000 on Old Francestown Road from Route 149 to the point where the gravel road begins which is approximately 600 LF. He is going to put top coat on Sugar Hill Road, Beech Hill Road and Sherwood Forest Road. Mr. Redmond stated that this is a very important program and to keep it alive it needs the support of the Town.

Gregg Elwood, Finance Committee recommends this article and thanked Mr. Redmond for the job he has done.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Fund for the purchase of a new backhoe and pickup for the Highway Department?

Estimated tax impact= \$ 0.19
(**Recommended** by Board of Selectmen)

Selectman Lacasse moved to approve the article as read; Selectman Marcroft seconded the motion. Selectman Lacasse recognized Tim Redmond to speak. Mr. Redmond stated that he has a fleet of equipment that is beginning to show its sign of age. An article of equipment has been on last year and the year before and failed. Without replacement, repairs and maintenance continue to increase. All of these pieces of equipment asking to be replaced are showing signs of age.

Gregg Elwood, Chairman stated that the Finance Committee recommends the article.

Janet Brown, 108 Orchard Path Road, stated that she commends the work that Mr. Redmond has done and wanted to thank him.

Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty-Two Thousand Dollars (\$42,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Fund for the purchase of a used trailer and a new baler for the Transfer Station?

Estimated tax impact= \$0.05
(**Recommended** by Board of Selectmen)

Chairman Clow moved to approve the article as read; Selectman Lacasse seconded the motion.

Chairman Clow stated that we have a Capital Improvement Program that goes through a process. The Planning Board selects a subcommittee; the departments each meet with the subcommittee; then the subcommittee makes recommendations to the Planning Board; then it goes to the Board of Selectmen before going to the ballot. Chairman Clow recognized Tim Redmond to speak to the article.

Mr. Redmond stated that this year they are looking to replace a trailer that had to be taken off the road in the fall last year because it could not pass inspection and it was not repairable. This also has funding in it to replace one of the balers.

Gregg Elwood, Chairman stated that the Finance Committee recommends the article.

Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

At this point in the meeting the Moderator declared that a 5 minute recess was going to be taken.

ARTICLE 17

Shall the Town raise and appropriate the sum of Thirty-Two Thousand Dollars (\$32,000.00) for the purpose of purchasing one (1) new police cruiser and to take any other action needed in relation thereto and to authorize the withdrawal of Sixteen Thousand (\$16,000.00) from the previously established Police Detail Revolving Fund, with the remaining balance of Sixteen Thousand (\$16,000.00) to be raised by taxation?

Estimated tax impact= \$ 0.02
(**Recommended** by Board of Selectmen)

Vice Chairman Butt moved to approve the article as read; Chairman Clow seconded the motion.

Vice Chairman Butt stated that he would like to make a motion to zero out the article in its entirety so it would read as follows:

Shall the Town raise and appropriate the sum of Zero Dollars (\$00.00) for the purpose of purchasing one (1) new police cruiser and to take any other action needed in relation thereto and to authorize the withdrawal of Zero Dollars (\$00.00) from the previously established Police Detail Revolving Fund, with the remaining balance of Zero Dollars (\$00.00) to be raised by taxation?, Gregg Elwood seconded the motion.

Vice Chairman Butt explained that after the process of putting together the warrant and had the public hearing we found out that we had \$49,000 in the revolving fund and that we will be ordering one right away and leave the balance to be added to for the next replacement.

Gregg Elwood, Chairman stated that the Finance Committee recommends the article. The Moderator called for a voice vote on the amendment and the amendment passes, so the amended article will appear on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 18

Shall the Town raise and appropriate the sum of Nine Thousand Two Hundred Dollars (\$9,200.00) to be added to the previously established Capital Reserve Fund called the Police Communications Fund for the purpose of upgrading the equipment to be able to maintain constant radio communications with dispatch?

Estimated tax impact= \$0.01
(**Recommended** by Board of Selectmen)

Chairman Clow moved to approve the article as read; Donna Osborne seconded the motion.

Chairman Clow recognized Chief Begin to speak to the article regarding the communication gaps.

Chief Begin explained that this Town is very challenging for communications. We have added seven (7) voter sites in the past year in an effort to eliminate the dead spots that we have in Town regarding radio communications. This article would allow for the purchase of a piece of equipment, which is a switch box that would be mounted on the big antenna on Mine Hill, which is another way of minimizing the dead zones.

Gregg Elwood, Chairman stated that the Finance Committee recommends the article.

John Lawton asked how much money is currently in the Capital Reserve Fund. Finance Administrator Tina Connor responded 0.03 cents in the account.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Computer System Fund for the purpose of upgrading the servers, software and computers?

Estimated tax impact= \$ 0.04

(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; Donna Osborne seconded the motion.

Chairman Clow stated that he would like to amend the article. He would like to add the following sentence to the article: 'Should this article pass the proposed operating budget would be reduced by Seven Thousand Two Hundred Dollars (\$7,200.00). Selectman Lacasse seconded the motion.

Chairman Clow explained that this is the same amendment we added to Article 9, the operating budget. If this passes there will be a reduction of the proposed budget. There is money in the operating budget for computer expenses, so if it passes that money would be taken out of the operating budget.

The Moderator called for a voice vote on the amendment and the amendment passed.

Chairman Clow stated that this article is to replace computer equipment in the Town office and the Police Department. It is a combination of hardware and software.

Vice Chairman Butt stated that he would like to amend it further to add the words "Article 9" after the words "operating budget"; Selectman Marcroft seconded the motion.

Gregg Elwood, Chairman stated that the Finance Committee recommends the article.

The Moderator called for a voice vote on this amendment and the amendment passes, so the amended article will appear on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 20

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be added to the previously established Capital Reserve Fund called the Employee Retirement and Accrual Fund?

Estimated tax impact= \$ 0.02

(Recommended by Board of Selectmen)

Selectman Lacasse moved to approve the article as read; Chairman Clow seconded the motion.

Selectman Lacasse move to amend the article by changing the dollar amount from \$15,000 to \$7,500. So the article would read as follows:

"Shall the Town raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) to be added to the previously established Capital Reserve Fund called the Employee Retirement and Accrual Fund?" Chairman Clow seconded the motion.

Selectman Lacasse stated that we have the fund to offset the liability of the town. The employees have accrued hours accumulated that the Town is obligated to pay if the employee leaves or retires or if they come to the board requesting the money for a financial hardship. The board has amended the policy so that there are no longer large payouts. When we know about a retirement we include it in the operating budget. We are asking to have it replenished for the unknown event.

George Malette, 115 Concord Stage Road, suggested that the article include the tax impact of 0.01 cents not 0.02 cents, due to the amendment.

Gregg Elwood, Chairman of the Finance Committee stated that they will discuss it at their next meeting so they are not supporting or supporting at this time.

John Lawton asked what the current liability was to date. Selectman Lacasse responded approxi-

mately \$98,000. Finance Administrator Tina Connor stated that there is currently \$1,600 in the fund today.

The Moderator called for a voice vote on this amendment and the amendment passes, so the amended article will appear on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 21

Shall the Town raise and appropriate the sum of Four Thousand Three Hundred Forty-Six Dollars (\$4,346.00) to be added to the Weare Public Library's wage line to add three (3) hours weekly to one (1) existing part-time page position and three (3) hours weekly to one (1) existing part time aide position, and two and a half (2.5) hours weekly to the existing cleaning position? If approved, this addition would become part of the annual budget. No benefits accompany these additional hours.

Estimated tax impact= \$0.01

(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; Selectman Lacasse seconded the motion.

Chairman Clow recognized Chris Hague, library director to speak on this article. Mrs. Hague stated that they have asked for this in past years and have gotten default budgets. This is a separate article that is very important to them. It is basically adding a few hours to existing positions, no new positions. She thanked the Finance Committee for their support and recommendation.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account.

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; John Rauscher seconded the motion.

Chairman Clow recognized Janet Brown to speak. Mrs. Brown stated that she and Rob Gordon are saddened to see Don Burke leave the committee after 9 years of dedication to the Town. She thanked Don. She also thanked Keith Erf and his daughter Kayla as they have begun to input the burials on a computer system. The money for this article is spent on work done inside the walls of the cemeteries.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 23

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2012? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01
(**Recommended** by Board of Selectmen)

Selectman Lacasse moved to approve the article as read; Donna Osborne seconded the motion. Selectman Lacasse stated that there are certain substances that can't be taken to the transfer station and this would fund one day to allow the Town to host an event to dispose of those items properly. It usually passes and the funds are used. Selectman Lacasse recommends its passage. Gregg Elwood, Chairman stated that the Finance Committee recommends the article. Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 24

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2012 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01
(**Recommended** by Board of Selectmen)

Selectman Marcroft moved to approve the article as written; Donna Osborne seconded the motion. Gregg Elwood, Chairman stated that the Finance Committee recommends the article. Terry Wahnowsky, 24 Peaslee Hill Road, stated that the committee used to come forth and ask for \$8,000. It did not pass last year and they raised some money for a lesser show, but due to the economy the committee has asked the Town for less. This event is a way of bringing the community together and they are enjoyed by all the citizens. Gregg Elwood, Chairman stated that the Finance Committee recommends the article. Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00
(**Recommended** by Board of Selectmen)

Chairman Clow moved to approve the article as read; Donna Osborne seconded the motion. Chairman Clow recognized Andy Fulton, Chairman of the Conservation Commission to speak. Andy Fulton, 37 Hemlock Drive, stated that these funds allow them to meet their obligations of managing the forests and the fund are replenished by the sale of forested products.

Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 26

Shall the Town designate the Wood Family Forest (an existing conservation land adjacent to Bolton Field, Tax Map 411-Lot 160.1, recorded in Hillsborough County Registry of Deeds at Book 7264, Pages 2587-2590, containing 207.9 acres) as a Town Forest under the provision of RSA 31:110?

(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; Donna Osborne seconded the motion. Andy Fulton was recognized to speak. Mr. Fulton stated this article allows, when there is a harvest on this land the money received would go to the forestry account and if they have a harvest while it is just conservation land then the funds received would go into the general fund. John Lawton asked if doing this changes any usage of the land. Chairman Clow responded that the easement restrictions will remain the same. Bill Alleman, 140 Helen Dearborn Road, asked if it has any tax impact. Selectman Lacasse stated that if this changes, the money would no longer go into the general fund it would go into the town forest account. Chairman Clow stated that to date we have not had a harvest on the land. George Malette stated that when the town forest account money needs to be spent it takes a warrant article and town meeting for approval of any expenditure.

John Lawton asked what the balance was in the current forestry fund. Finance Administrator Tina Connor responded, approximately \$58,800. Mr. Lawton asked, is there any way in the future these forestry funds can be used to offset future purchases of land for conservation. In the forest fund who can expend the money? The response was, the voters.

Paul Doscher, 274 Poor Farm Road, stated that the conservation fund is a fund which general appropriations or current use money goes. Approvals to spend from the conservation fund are expended by the Conservation Commission after approval from the Board of Selectman. The forestry account is set up differently and can only be expended through a vote of Town meeting. George Malette, asked why we are discussing this if there is no money tied to it. Chairman Clow responded that we have always discussed all article except for zoning or petition articles. Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 27

Shall the Town designate Tobey Hill (an existing conservation land, Tax Map 407-Lot 14, recorded in Hillsborough County Registry of Deeds at Book 7076, Pages 0003-0004, containing 52.3 acres) as a Town Forest under the provision of RSA 31:110?
(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; Neal Kurk seconded the motion. Chairman Clow stated that this is exactly the same, just a different piece of property. George Malette wanted everyone to be aware that when the Conservation Commission takes a piece of land and ask to change it to a Town Forest, it is discussed to see if it could be used as a better use of the land. Being there was no further discussion the article will appear as written on the ballot. A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 28

Shall the Town amend the Finance Committee Ordinance to create flexibility in the number of seats on the Committee (at least 9 but not more than 13); clarify some communication timing issues; and to allow the moderator more options in selecting members?
(Recommended by Board of Selectmen)

Chairman Clow moved to approve the article as read; John Rauscher seconded the motion.

Chairman Clow stated that there are copies of the ordinance on the table today with the other handouts. These recommendations came to the Board from the Finance Committee and Moderator. Janet Brown, stated that she appreciates the Finance Committee and thanks them for the long hours they have spent for the Town.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

There was discussion as to whether the final article gets discussed.

Neal Kurk, 285 Mt. Dearborn Road stated that we have always discussed all articles except for the planning board articles. The Moderator then read the article for discussion.

ARTICLE 29

Shall the Town implement a policy that a volunteer appointed by the Board of Selectmen serve on no more than three boards, commissions or committees at one time. (By Petition)

Forrest Esenwine agreed with Mr. Kurk that we have always discussed all articles except the zoning ones.

The Moderator stated that in order to discuss the article someone needs to make a motion. The lead petitioner was not present.

Forrest Esenwine moved the article as read for discussion purposes; Donna Osborne seconded the motion.

Mr. Esenwine asked what the point of this article was.

No one was present to speak on the article.

Chairman Clow asked for clarification, if no one moved this forward would it have appeared on the warrant. The Moderator responded that our purpose is to speak to the warrant.

Chairman Clow stated that he would be against this article because we are always looking for volunteers.

George Malette spoke against this article. It serves no public benefit. There have been committees that have not been able to meet because of lack of quorum.

Will Townsend moved to amend the article from 3 to 99; Selectman Lacasse seconded the motion.

Deb Brown, 1302 So. Stark Highway, lead petitioner arrived. She stated that she had 47 people sign it and she didn't feel this group has the right to alter it. She feels that 3 committees are enough. She is looking for a new fresh set of eyes from one board to another. It is time for new people to come aboard. She would appreciate leaving it the same.

Mr. Esenwine states that he understands the same faces on every board and it is time and the fact of the matter that there are no other people stepping forward. Changing around the petitioned article really makes it convoluted and they have taken the time to put together a petition the Town should have the right to vote on the petition.

Paul Marsh stated that he is currently serving on three boards and he felt that the solution to this would be to have the 47 that signed the petition to show up and volunteer.

Bill Alleman stated that we have citizens, taxpayers who have a right to place petition articles on the ballot and we have the right to obtain the right to have the voters decide that. He is voting no on the amendment. He believes the petitioner has the right to put it on the ballot.

Don Burke feels they should let it go to the voters as the petitioner intended and not to allow this few people here change it.

Deb Brown stated that she doesn't understand why this handful of people can make the change.

Moderator Little stated that approximately six years ago he saw a petition article regarding Judge Souter's house be discussed in this forum.

Bill Alleman stated that he was here 6 years ago and was opposed to it then. He is opposed to a petition article being amended.

Heleen Kurk, 285 Mt. Dearborn Road, stated that she believes some of the intent so that one person can't carry so much weight on so many committees. She felt that we should deal with the fact that maybe there are some people that sit on too many boards.

Forrest Esenwine stated that if this was like a regular Town meeting, it would come to the floor and it could be amended as saw fit and voted on. So amending it now, pending a vote is not really any different now that it is SB2 then if it was the old traditional system.

Janet Brown stated we have been to Town meeting and seen many articles. The problem is that it can be intimidating to go in front of several boards and see the same eyes. She doesn't see any problem with this article and stated that she feels it is just frustrating with the same people on multiple boards. She said that we should let the people of the Town vote on the original article.

Chairman Clow stated that there are some laws that govern which Board members can sit on other Board. For instance there is a Selectman that sits on the Planning Board. There is a Planning Board member that serves on the Zoning Board. The Selectmen have to approve volunteer members of other committees and commission. There is a process that is followed where a comment or comments can be made. Reality is that hasn't happened; there are a lot of empty spots. Ethics Committee is vacant as no one runs for it. We have the measures in place if things are over done, but he doesn't believe we want to restrict it in this way and have more open slots.

George Malette stated that he is one that is on more than three committees in Town. He is going to vote against the amendment, especially in this exaggerated manner.

Moderator Little explained there are two options to bring forth an article. Either the Selectmen submit them or by petition, once that is done they are equal. They end up on the warrant and are open for discussion.

Without any further comments, Moderator Little called for a vote on calling the question.

The amendment failed.

Selectman Lacasse stated that he will probably not be supporting it, but he thinks this discussion could be brought to Concord and maybe a petition article shouldn't be allowed to be discussed at SB2 first meeting.

Chairman Clow disagreed and stated that means that any bizarre thing could come forward and he would be opposed to take away any opportunity for debate.

Will Townsend stated that he felt this discussion is out of order. He disagreed with Selectman Lacasse and agreed with Chairman Clow.

Andy Fulton stated that he would like to offer an amendment and insert the word "new" before volunteer. We would then not be in a position to ask people step down.

Moderator Little clarified that this would be for prospective volunteers not current.

A second to the motion was made to the amendment.

Vice Chairman Butt stated that it is a moot point. The Selectmen have control to implement or not implement. We didn't get a legal opinion. He will speak against the amendment, all we are trying to do is neuter it. He feels it is a Selectmen issue and to restrict people from volunteering is not proper.

Forrest Esenwine asked to move the question.

Moderator Little stated that we will be voting on the amendment. The amendment fails. The original article is back on the floor.

Jill Dagenais, 311 Colby Road, stated that there are two different things going on here. She would like to amend the article and to add the words: "if there are other volunteers willing to serve on these boards" after the last word, time; Neal Kurk seconded the motion.

Vice Chairman Butt stated that we have not been in this situation before and establishing a policy like this could take years. We should not try to legislate this. We need to embrace as many people as we can and the process works and restricting people is not beneficial.

Mr. Esenwine stated that he feels this is an exercise of redundancy, not just keep amending, let it go the way it is, lets put it be bed and go home.

John Lawton stated that he can understand, perhaps, the peoples concerns and he agrees we should leave the question as it is.

George Malette stated that he likes the amendment, if there are no spaces it is good, so we have full boards. What is going to be the benefit of the Town? He is speaking in favor of the amendment, as it would serve a purpose to the Town.

Someone asked to move the question.

Moderator Little stated that before everyone is the proposed amendment. A voice vote was called.

The moderator was unsure so he asked for card vote. The motion failed by the card vote.

Being there was no further discussion the article will appear as written on the ballot.

A motion was made and seconded to restrict reconsideration, all in favor.

ARTICLE 30

To transact any other business which may legally come before this meeting?

Neal Kurk wanted to thank Moderator Jerry Little for his time as he is not going to run for re-election. He is going to retire.

Forrest Esenwine wanted to thank everyone that took part in getting the budspeaker to work.

Chairman Clow echoed his thanks.

Moderator Little reminded everyone to please attend the Weare School District deliberative session on Tuesday and the John Stark deliberative session on Wednesday.

Chairman Clow moved to adjourn at 12:48 PM; Selectman Lacasse seconded the motion.

Respectfully submitted,

Naomi L. Bolton
Minute Taker

TOWN WARRANT

For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
Saturday, February 2, 2013
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 2, 2013, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 12, 2013
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 12, 2013 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 1**, as follows:

Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 4.1 Definitions: Driveway Common to read: Shall mean the access to no more than two (2) lots. All common driveways must be approved by the Planning Board. Common driveways must be located on the frontage that was used to determine the minimum lot size of one of the lots.

(Recommended) by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2**, as follows:

Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? Shall the Town amend the Town's Zoning Ordinance and change Article 14.1 to eliminate the wording of 10 acre minimum lot size for lots on a gravel road as proposed to read: 14.1 Lot Size Regulations: Land on Town maintained streets shall follow the lot size table in 14.2 except land in the Rural/Agricultural (RA) District, which shall be governed by Section 14.3. (By Petition).

(Not Recommended) by the Planning Board)

ARTICLE 4

Shall the Town raise and appropriate a sum not to exceed Six Hundred Seventy-Five Thousand Dollars (\$675,000.00) for the purpose of constructing a new Public Works (Highway Department) facility and to authorize the issuance of not more than Six Hundred Seventy-Five Thousand Dollars (\$675,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? If this article passes the operating budget will be reduced by \$4,500 for the maintenance costs for the present Highway garage. (3/5 ballot vote required)

(Recommended) by the Board of Selectmen)

ARTICLE 5

Shall the Town raise and appropriate the sum of One Million Six Hundred Fifty-Five Thousand Dollars (\$1,655,000.00) for the purpose of replacing the Peaslee Road Bridge and to fund this appropriation as follows: authorize the withdrawal of \$208,792 from the unexpended fund balance as of December 31, 2012, which has earmarked for bridge repairs/replacements, raise up to \$267,008 through taxation; and authorize the issuance of up to One Million Three Hundred Twenty-Four Thousand (\$1,324,000.00) of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; including but not limited to, the issuance of aid anticipation notes under RSA 33:7-b; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be

available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any action or to pass any other vote relative thereto? Without impairing the general obligation nature of the bonds or notes, it is anticipated that the bonds or notes will be repaid by the State of New Hampshire bridge fund. (3/5 ballot vote required)

Estimated Tax Impact \$ 0.11 per year for 3 years

(**Recommended** by the Board of Selectmen)

ARTICLE 6

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Eight Hundred Ninety Four Thousand Four Hundred and Fifty-Three Dollars (\$4,894,453.00)? Should this article be defeated, the Default Budget shall be Four Million Eight Hundred Thirty-One Thousand Two Hundred Forty-One Dollars (\$4,831,241.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. If Article 4 passes, the operating budget will be reduced by \$4,500.00. If Article 8 passes, the operating budget will be reduced by \$12,992.00. If Article 31 passes, the operating budget will be reduced by \$1,640.00.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,737.00	\$ 21,737.00
B	TOWN OFFICERS EXPENSES	\$ 18,630.00	\$ 18,630.00
C	ELECTIONS & REGISTRATIONS	\$ 9,000.00	\$ 9,000.00
D	TAX COLLECTOR	\$ 50,337.00	\$ 49,038.00
E	FINANCE COMMITTEE	\$ 00.00	\$ 00.00
F	ASSESSING OFFICE	\$ 103,400.00	\$ 103,150.00
G	LEGAL FEES	\$ 66,900.00	\$ 61,900.00
H	FINANCE ADMINISTRATOR	\$ 94,162.00	\$ 94,112.00
I	TOWN CLERKS OFFICE	\$ 117,712.00	\$ 117,712.00
J	SELECTMAN'S OFFICE	\$ 146,532.00	\$ 145,332.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
M	LAND USE	\$ 25,685.00	\$ 25,165.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 58,697.00	\$ 58,097.00
O	CEMETERIES	\$ 35,300.00	\$ 35,300.00
P	INSURANCE	\$ 190,595.00	\$ 190,595.00
Q	ADVERTISEMENTS AND DUES	\$ 6,876.00	\$ 6,876.00
R	POLICE DEPARTMENT	\$1,403,028.00	\$ 1,388,820.00
S	EMERGENCY MANAGEMENT	\$ 4,256.00	\$ 4,256.00

T	FIRE DEPARTMENT	\$ 298,572.00	\$ 287,262.00
U	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
V	BLDG DEPT/ CODE ENFORCEMENT	\$ 95,776.00	\$ 95,076.00
W	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,236,310.00	\$ 1,220,610.00
Y	STREET LIGHTING	\$ 4,700.00	\$ 4,700.00
Z	TRANSFER STATION	\$ 330,335.00	\$ 329,435.00
AA	SEWER DEPARTMENT	\$ 16,012.00	\$ 16,012.00
BB	WATER DEPARTMENT	\$ 3,100.00	\$ 3,100.00
CC	ANIMAL CONTROL	\$ 11,319.00	\$ 11,319.00
DD	HEALTH OFFICER	\$ 4,782.00	\$ 4,782.00
EE	WELFARE	\$ 26,123.00	\$ 24,023.00
FF	PARKS AND RECREATION	\$ 51,147.00	\$ 42,767.00
GG	LIBRARY	\$ 195,020.00	\$ 194,340.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 1,215.00	\$ 900.00
JJ	ECONOMIC DEVELOPMENT	\$ 750.00	\$ 750.00
KK	DEBT SERVICE	\$ 201,578.00	\$ 201,578.00
LL	ONE TIME ACCRUAL PAYOUTS	\$ 50,552.00	\$ 50,552.00

TOTAL EXPENDITURE	\$ 4,894,453.00	\$ 4,831,241.00
LESS ANTICIPATED REVENUE	\$ 2,509,913.00	
TOTAL TO BE RAISED BY TAXES	\$ 2,384,540.00	
DIVIDED BY VALUATION/1000	\$ 807,748	
ESTIMATED TAX IMPACT	\$ 2.95	\$ 2.87

(**Recommended** by Board of Selectmen)

ARTICLE 7

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2013	\$ 18,826.00

and further to raise and appropriate the sum of Eighteen Thousand Eight Hundred Twenty-Five Dollars (\$ 18,826.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the public works employees to be covered by the same health insurance plan as all other town employees and to contribute 5% to the premiums, as do all other employees.

Estimated tax impact = \$0.02

(**Recommended** by Board of Selectmen)

ARTICLE 8

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2013	\$ 34,027.00

and further to raise and appropriate the sum of Thirty Four thousand Twenty-Seven Dollars (\$ 34,027.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. If approved the operating budget will be reduced by \$12,992.00 reflecting the health insurance savings. This agreement provides for the police department employees to be covered by the same health insurance plan as all other town employees and to contribute 5% to the premiums, as do all other employees.

Estimated net tax impact = \$0.03

(**Recommended** by Board of Selectmen)

ARTICLE 9

Shall the Town raise and appropriate the sum of Thirty-Seven Thousand Five Hundred and Twenty Dollars (\$37,520.00) to be used for compensation to on-call EMS/Fire staff? If approved, this addition would become part of the annual Fire Department budget.

Estimated tax impact = \$0.05

(**Recommended** by Board of Selectmen)

ARTICLE 10

Shall the Town raise and appropriate the sum of Fourteen Thousand Four Hundred Dollars (\$14,400.00), to allow for the realignment of the Fire and Rescue Department wage scale? If approved, this addition would become part of the annual Fire Department budget.

Estimated tax impact = \$0.02

(**Recommended** by Board of Selectmen)

ARTICLE 11

Shall the Town raise and appropriate the sum of Nineteen Thousand One Hundred Dollars (\$19,100.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$0.02

(**Recommended** by Board of Selectmen)

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Six Hundred and Seventy-Nine Dollars (\$55,679.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Expendable Trust Fund? It is anticipated that this money will be expended for the purchase of twenty-three sets of turnout gear to include boots and helmets?

Estimated tax impact= \$ 0.07

(Recommended) by Board of Selectmen)

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty-Six Thousand Five Hundred Dollars (\$26,500.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Expendable Trust Fund? It is anticipated that this money will be expended for the purchase of one (1) EMS stretcher, one (1) Lucas CPR Device and two (2) medication infusion pumps?

Estimated tax impact= \$0.03

(Recommended) by Board of Selectmen)

ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Thirty-Seven Thousand Two Hundred Fifty-Three Dollars (\$237,253.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Sixty-Two Thousand Seven Hundred Forty-Seven Dollars (\$162,747.00) to be raised by taxation.

Estimated tax impact= \$0.20

(Recommended) by Board of Selectmen)

ARTICLE 15

Shall the Town raise and appropriate the sum of Two Hundred Forty-Five Thousand Dollars (\$245,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a 10-wheeler dumptruck and a new or used pickup for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact= \$ 0.30

(Recommended) by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Thirty-Three Thousand Dollars (\$33,000.00) for the purpose of purchasing one (1) four wheel drive (SUV) police cruiser replacing the present Ford Expedition? If this article is approved, the Expedition would be transferred to the Fire Department to replace the Fire Chief's vehi-

cle and be used as a command vehicle for Fire, Rescue, and Emergency Management.

Estimated tax impact= \$ 0.04

(**Recommended** by Board of Selectmen)

ARTICLE 17

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be added to the previously established Capital Reserve Fund called the Police Communications Fund? It is anticipated that this money will be expended for the purpose of upgrading the laptops in the cruisers.

Estimated tax impact= \$ 0.02

(**Recommended** by Board of Selectmen)

ARTICLE 18

Shall the Town raise and appropriate the non-transferable sum of Twelve Thousand Dollars (\$12,000.00) for the purpose of purchasing a filing system for the Police Department? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred to any other purposes.

Estimated tax impact= \$ 0.01

(**Recommended** by Board of Selectmen)

ARTICLE 19

Shall the Town raise and appropriate the sum of Fifty Five Thousand Dollars (\$55,000.00) to be added to the previously established Capital Reserve Fund called the Government Building and Maintenance Fund?

Estimated tax impact= \$ 0.07

(**Recommended** by Board of Selectmen)

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Four Hundred Dollars (\$10,400.00) to be added to the previously established Capital Reserve Fund called the Cemetery Construction Fund? It is anticipated that this money will be expended for the purpose of resetting the stones in four older cemeteries.

Estimated tax impact= \$ 0.01

(**Recommended** by Board of Selectmen)

ARTICLE 21

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?

Estimated tax impact = \$ 0.00

(**Recommended** by Board of Selectmen)

ARTICLE 22

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2013? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

(**Recommended** by Board of Selectmen)

ARTICLE 23

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2013 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

(**Recommended** by Board of Selectmen)

ARTICLE 24

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(**Recommended** by Board of Selectmen)

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty-Five Thousand (\$35,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

(**Recommended** by Board of Selectmen)

ARTICLE 26

Shall the Town have the Board of Firewards appoint the Fire Chief per RSA 154:1 (d)? (**Recommended** by Board of Selectmen)

ARTICLE 27

Shall the elected position of Weare, New Hampshire Chief of Police be discontinued with the position to become an appointed position in accordance with all Town of Weare hiring practices and procedures and within all requirements of the New Hampshire Police Standards and Training Council? If approved, the position

shall become an appointed position at the March 2014 town meeting or at such time the position becomes vacant.

(**Recommended** by the Board of Selectmen)

ARTICLE 28

Shall the Town dissolve the Ethics Committee effective March of 2014? The Code of Ethics will remain in place.

(**Recommended** by the Board of Selectmen)

ARTICLE 29

To see if the Town would authorize the Selectmen to enter into an agreement to purchase 137 acres of the Alma Shmid property on East Road for an amount not to exceed \$600,000.00 in an effort to protect the rural character and natural resources of the Town and further to authorize the Selectmen to convey certain conservation easements over a portion of the property to a qualified land trust such as Piscataquog Land Conservancy or Society of the Protection of NH Forests. Twenty acres of the property will be set aside for future recreational facilities and gravel pit for the Town. Further to raise and appropriate Three Hundred Eighty Thousand Dollars (\$380,000.00) to be offset by \$50,000 from the conservation fund and \$130,000 from the Mildred Hall Trust Fund. The remainder of the purchase cost will be offset by grants being sought by the Russell Foundation. This is a non-lapsing article and will not lapse until the project is complete or until December 31, 2018 whichever comes first.

Estimated Tax impact = \$0.25

(**Recommended** by the Board of Selectmen)

ARTICLE 30

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of providing cable access television, including but not limited to the hiring of a part-time technical assistant, under the direction of the Weare Cable Television Committee. One-third (33%) of franchise fee revenues received from the Town's Cable Franchise Agreement will be deposited into the fund as well as Cable Franchise equipment grants, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's general fund balance. The Town treasurer shall have custody of all monies in the fund and shall pay out the same only upon order by the governing body, and no further approval is required by the legislative body to expend. Such funds may be expended only for the purposes for which the fund was created. If this article passes, then the Town budget appropriation for Weare Cable Television shall be reduced to zero. (By Petition)

(**Not Recommended** by the Board of Selectmen)

ARTICLE 31

To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Twenty-Eighth day of January in the year of our Lord, Two Thousand and Thirteen.

Weare Board of Selectmen

Thomas S. Clow, Chairman

Richard W. Butt, Vice Chairman

Keith R. Lacasse, Selectman

John C. Lawton, Selectman

James A. Leary, Selectman

**Official Ballot
Annual Town Election
Weare New Hampshire
March 12, 2013**

**For Selectman
Three Year Term
Vote for One**
James Leary
(Write-in)

**For Cemetery Trustee
Three Year Term
Vote for One**
Janet Brown
(Write-in)

**For Town Clerk
Three Year Term
Vote for One**
Maureen Billodeau
(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**
Joseph Fiala
(Write-in)

**For Treasurer
Three Year Term
Vote for One**
Janet M. Snyder
(Write-in)

**For Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
Steven Roberts
(Write-in)

**For Moderator
One Year Unexpired Term
Vote for One**
John P. Foss
(Write-in)

**For Board of Fire-wards
Member Fire Dept.
Three Year Term
Vote for One**
Scott Dinsmore
(Write-in)

**For Library Trustee
Three Year Term
Vote for One**
Paul Marsh
(Write-in)

**For Ethics Committee
Three Year Term
Vote for Two**
(Write-in)
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1, as follows: Shall the Town amend the Town’s Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 4.1 Definitions: Driveway Common to read: Shall mean the access to no more than two (2) lots. All common driveways must be approved by the Planning Board. Common driveways must be located on the frontage that was used to determine the minimum lot size of one of the lots. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2** as follows: Shall the Town amend the Town’s Zoning Ordinance, as proposed by the Planning Board as follows? Shall the Town amend the Town’s Zoning Ordinance and change Article 14.1 to eliminate the wording of 10 acre minimum lot size for lots on a gravel road as proposed to read: 14.1 Lot Size Regulations: Land on Town maintained streets shall follow the lot size table in 14.2 except land in the Rural/Agricultural (RA) District, which shall be governed by Section 14.3. (By Petition) (**Not Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Shall the Town raise and appropriate a sum not to exceed Six Hundred Seventy-Five Thousand Dollars (\$675,000.00) for the purpose of constructing a new Public Works (Highway Department) facility and to authorize the issuance of not more than Six Hundred Seventy-Five Thousand Dollars (\$675,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? If this article passes the operating budget will be reduced by \$4,500 for the maintenance costs for the present Highway garage. (3/5 ballot vote required) (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 5

Shall the Town raise and appropriate the sum of One Million Six Hundred Fifty-Five Thousand Dollars (\$1,655,000.00) for the purpose of replacing the Peaslee Road Bridge and to fund this appropriation as follows: authorize the withdrawal of \$208,792 from the unexpended fund balance as of December 31, 2012, which is earmarked for bridge repairs/replacements, raise up to \$267,008 (of which \$145,000, the NHDOT 80% match, has been submitted to the NHDOT, but not yet approved) through taxation; and authorize the issuance of up to One Million One Hundred Seventy-Nine Thousand (\$1,179,000.00) of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; including but not limited to, the issuance of aid anticipation notes under RSA 33:7-b; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any action or to pass any other vote relative thereto? Without impairing the general obligation nature of the bonds or

notes, it is anticipated that the bonds or notes will be repaid by the State of New Hampshire bridge fund. (3/5 ballot vote required) **(Recommended by the Board of Selectmen)**

YES

NO

ARTICLE 6

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Eight Hundred Eighty-Three Thousand Five Hundred and Seventy-Nine Dollars (\$4,883,579.00)? Should this article be defeated, the default budget shall be Four Million Eight Hundred Twenty One Thousand Two Hundred Forty-One Dollars (\$4,821,241.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. If Article 4 passes, the operating budget will be reduced by \$4,500.00. If Article 8 passes, the operating budget will be reduced by \$12,992.00. **(Recommended by the Board of Selectmen)**

YES

NO

ARTICLE 7

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County, and Municipal Employees (AFSCME) Union for the Public Works Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2013	\$ 18,826.00

and further to raise and appropriate the sum of Eighteen Thousand Eight Hundred Twenty-Six Dollars (\$ 18,826.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Public Works Employees to be covered by the same health insurance plan as all other Town employees and to contribute 5% to the premiums, as do all other employees. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 8

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County, and Municipal Employees (AFSCME) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2013	\$ 34,027.00

and further to raise and appropriate the sum of Thirty-Four Thousand Twenty-Seven Dollars (\$ 34,027.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid

at current staffing levels. If approved, the operating budget will be reduced by \$12,992.00 reflecting the health insurance savings. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town employees and to contribute 5% to the premiums, as do all other employees. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 9

Shall the Town raise and appropriate the sum of Thirty-Seven Thousand Five Hundred and Twenty Dollars (\$37,520.00) to be used for compensation to on-call EMS/Fire staff? If approved, this addition would become part of the annual Fire Department budget. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Fourteen Thousand Four Hundred Dollars (\$14,400.00), to allow for the realignment of the Fire and Rescue Department wage scale? If approved, this addition would become part of the annual Fire Department budget. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Nineteen Thousand One Hundred Dollars (\$19,100.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Six Hundred and Seventy-Nine Dollars (\$55,679.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Expendable Trust Fund? It is anticipated that this money will be expended for the purchase of twenty-three (23) sets of turnout gear to include boots and helmets. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty-Six Thousand Five Hundred Dollars (\$26,500.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Expendable Trust Fund? It is anticipated that this money will be expended for the purchase of one (1) EMS stretcher, one (1) Lucas CPR Device and two (2) medication infusion pumps. **(Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred

Thirty-Seven Thousand Two Hundred Fifty-Three Dollars (\$237,253.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with One Hundred Sixty-Two Thousand Seven Hundred Forty-Seven Dollars (\$162,747.00) to be raised by taxation. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Two Hundred Forty-Five Thousand Dollars (\$245,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a 10-wheeler dump truck and a new or used pickup for the Highway Department, representing replacement of existing vehicles. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Thirty-Three Thousand Dollars (\$33,000.00) for the purpose of purchasing one (1) four wheel drive (SUV) police cruiser, replacing the present Ford Expedition, and to authorize the withdrawal of Ten Thousand Dollars (\$10,000.00) from the previously approved Police Special Detail Revenue Fund, with the remaining balance of Twenty-Three Thousand Dollars (\$23,000.00) to be raised by taxation? If this article is approved, the Expedition would be transferred to the Fire Department to replace the Fire Chief's vehicle and be used as a command vehicle for Fire, Rescue, and Emergency Management. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 17

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be added to the previously established Capital Reserve Fund called the Police Communications Fund? It is anticipated that this money will be expended for the purpose of upgrading the laptops in the cruisers. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the non-transferable sum of Twelve Thousand Dollars (\$12,000.00) for the purpose of purchasing a filing system for the Police Department? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred to any other purposes. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00) to be added to the previously established Capital Reserve Fund called the Government Building and Maintenance Fund?

(Recommended by Board of Selectmen)

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Four Hundred Dollars (\$10,400.00) to be added to the previously established Capital Reserve Fund called the Cemetery Construction Fund? It is anticipated that this money will be expended for the purpose of resetting the perimeter stonewalls in four older cemeteries. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 21

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2013? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2013 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 24

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 26

Shall the Town have the Board of Fire-wards appoint the Fire Chief per RSA 154:1 (d)?
(**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 27

Shall the elected position of Weare, New Hampshire Chief of Police be discontinued with the position to become an appointed position in accordance with all Town of Weare hiring practices and procedures and within all requirements of the New Hampshire Police Standards and Training Council? If approved, the position shall become an appointed position at the March 2014 town meeting or at such time the position becomes vacant. (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 28

Shall the Town dissolve the Ethics Committee effective March of 2014? The Code of Ethics will remain in place. (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 29

To see if the Town would authorize the Selectmen to enter into an agreement to purchase 137 acres of the Alma Shmid property on East Road for an amount not to exceed \$600,000.00 in an effort to protect the rural character and natural resources of the Town and further to authorize the Selectmen to convey certain conservation easements over a portion of the property to a qualified land trust such as Piscataquog Land Conservancy or Society for the Protection of NH Forests. Twenty acres of the property will be set aside for future recreational facilities and gravel pit for the Town. Further to raise and appropriate Three Hundred Eighty Thousand Dollars (\$380,000.00) to be offset by \$50,000 from the conservation fund and \$130,000 from the Mildred Hall Trust Fund. The remainder of the purchase cost will be offset by grants being sought by the Russell Foundation. This is a non-lapsing article and will not lapse until the project is complete or until December 31, 2018, whichever comes first. (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 30

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of providing cable access television, including but not limited to the hiring of a part-time technical assistant, under the direction of the Weare Cable Television Committee. One-third (33%) of franchise fee revenues received from the Town's Cable Franchise Agreement will be deposited into the fund as well as Cable Franchise equipment grants, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's general fund balance. The Town treasurer shall have custody of all monies in the fund and shall pay out the same only upon order by the governing body, and no further approval is required by the legislative body to expend. Such funds may be expended only for the purposes for which the fund was created. (By Petition) (**Not Recommended** by the Board of Selectmen)

YES

NO

BUDGET OF THE TOWN

OF: WEARE

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2013__ to December 31, 2013__

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): 1. 28. 13

GOVERNING BODY (SELECTMEN)

Please sign in ink.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Thomas Alton
Nice M
Longland

John A. Linton
James M

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

**NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397**

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
GENERAL GOVERNMENT						
4130-4139	Executive	6	40,642.88	37,186.05	40,367.00	
4140-4149	Election, Reg. & Vital Statistics	6	143,579.62	139,207.80	126,712.00	
4150-4151	Financial Administration	6	149,146.87	148,920.16	144,514.00	
4152	Revaluation of Property	6	57,066.86	55,793.28	103,400.00	
4153	Legal Expense	6	61,900.00	52,017.59	66,900.00	
4155-4159	Personnel Administration	6	145,946.83	148,011.93	146,532.00	
4191-4193	Planning & Zoning	6	25,744.34	24,293.67	25,685.00	
4194	General Government Buildings	6	55,856.35	58,216.12	58,697.00	
4195	Cemeteries	6	33,800.00	30,578.84	35,300.00	
4196	Insurance	6	176,316.00	162,416.00	190,595.00	
4197	Advertising & Regional Assoc.	6	7,142.00	6,714.28	6,876.00	
4199	Other General Government	6				
PUBLIC SAFETY						
4210-4214	Police	6	1,423,452.09	1,376,001.38	1,435,227.00	
4215-4219	Ambulance	6	9,000.00	7,754.33	8,500.00	
4220-4229	Fire	6	293,752.97	287,808.91	298,572.00	
4240-4249	Building Inspection	6	92,213.88	91,262.73	95,776.00	
4290-4298	Emergency Management	6	4,150.00	3,374.08	4,256.00	
4299	Other (Incl. Communications)	6	1,640.00	2,108.06	1,640.00	
AIRPORT/AVIATION CENTER						
4301-4309	Airport Operations					
HIGHWAYS & STREETS						
4311	Administration					
4312	Highways & Streets	6	1,190,224.83	1,180,582.95	1,254,663.00	
4313	Bridges					
4316	Street Lighting	6	4,700.00	4,769.01	4,700.00	
4319	Other	6	3,660.00	6,157.74	3,660.00	
SANITATION						
4321	Administration					
4323	Solid Waste Collection					
4324	Solid Waste Disposal	6	351,464.00	325,994.63	330,335.00	
4325	Solid Waste Clean-up	6	6,000.00	5,394.19		
4326-4329	Sewage Coll. & Disposal & Other	6	15,132.00	12,628.58	16,012.00	

4292531.52

4167192.31

4398919

MS-6

Rev. 10/10

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
WATER DISTRIBUTION & TREATMENT						
4331	Administration	6	2,850.00	2,219.56	3,100.00	
4332	Water Services					
4335-4339	Water Treatment, Conserv.& Other					
ELECTRIC						
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH						
4411	Administration	6	4,792.98	4,343.40	4,782.00	
4414	Pest Control	6	15,056.00	9,834.80	11,319.00	
4415-4419	Health Agencies & Hosp. & Other					
WELFARE						
4441-4442	Administration & Direct Assist.	6	29,050.50	13,269.91	26,123.00	
4444	Intergovernmental Welfare Pymts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION						
4520-4529	Parks & Recreation	6	42,258.00	43,755.73	51,147.00	
4550-4559	Library	6	193,902.00	181,917.91	195,020.00	
4583	Patriotic Purposes	6	5,500.00	5,500.00	500.00	
4589	Other Culture & Recreation					
CONSERVATION						
4611-4612	Admin.& Purch. of Nat. Resources	6	905.00	850.00	1,215.00	
4619	Other Conservation					
4631-4632	Redevelopment and Housing					
4651-4659	Economic Development	6	1,500.00	0.00	750.00	
DEBT SERVICE						
4711	Princ.- Long Term Bonds & Notes	6	180,000.00	180,000.00	180,000.00	
4721	Interest-Long Term Bonds & Notes	6	29,860.00	29,818.58	21,578.00	
4723	Int. on Tax Anticipation Notes			268.33		
4790-4799	Other Debt Service					

505674.48

471578.22

495534

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
CAPITAL OUTLAY						
4901	Land					
4902	Machinery, Vehicles & Equipment		374,900.00	373,508.00		
4903	Buildings					
4909	Improvements Other Than Bldgs.		400,000.00	398,795.88		
OPERATING TRANSFERS OUT						
4912	To Special Revenue Fund		10,000.00	8,731.30		
4913	To Capital Projects Fund		111,200.00	92,033.85		
4914	To Enterprise Fund					
	- Sewer					
	- Water					
	- Electric					
	- Airport					
4918	To Nonexpendable Trust Funds					
4919	To Fiduciary Funds		20,000.00	1,900.00		
OPERATING BUDGET TOTAL			5,714,306.00	5,513,739.56	4,894,453.00	

Use page 5 for special and individual warrant articles.

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4915	To Capital Reserve Fund	12, 13, 15, 16, 19, 20			407,579.00	
4916	To Exp.Tr.Fund	21			20,000.00	
4917	To Health Maint. Trust Funds					
	DPW Building Bond	4			675,000.00	
	Bridge (State Aid Note)	5			1,655,000.00	
	137 Acres Alma Shmid	29			380,000.00	
	Cable Access TV Revolving Fund	30			24,090.00	
	Police Cruiser	16			33,000.00	
	Police Filing System	18			12,000.00	
SPECIAL ARTICLES RECOMMENDED					3,206,669.00	

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4312/4324	DPW Union Contract	7			18,826.00	
4210	Police Union Contract	8			34,027.00	
4220	Fire Dept Stand By Pay	9			37,620.00	
4220	Fire Dept Reallignment Pay	10			14,400.00	
	Non-Union Employee Raises	11			19,100.00	
4860	Road Reconstruction	14			400,000.00	
4324	Hazardous Waste Day	22			6,000.00	
4860	Fireworks	23			6,000.00	
	Forest Land Purchase	25			35,000.00	
	East Rd Easement Purchase	30			200,000.00	
	Contracted Forester	24			20,000.00	
INDIVIDUAL ARTICLES RECOMMENDED					789,873.00	

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES					
3120	Land Use Change Taxes - General Fund		10,000.00	5,225.00	5,000.00
3180	Resident Taxes				
3185	Yield Taxes		20,000.00	3,460.53	10,000.00
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		155,000.00	186,239.39	155,000.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		4,000.00	5,125.10	5,000.00
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		2,850.00		
3220	Motor Vehicle Permit Fees		1,250,000.00	1,358,566.62	1,300,000.00
3230	Building Permits		25,000.00	32,667.00	28,000.00
3290	Other Licenses, Permits & Fees		80,235.00	89,512.82	97,420.00
3311-3319	FROM FEDERAL GOVERNMENT		32,800.00	31,000.48	4,131.00
FROM STATE					
3351	Shared Revenues				
3352	Meals & Rooms Tax Distribution		392,807.00	392,744.23	392,744.00
3353	Highway Block Grant		247,189.00	247,188.90	237,253.00
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		734.00	2,652.84	2,000.00
3357	Flood Control Reimbursement		17,903.00	17,903.14	17,903.00
3359	Other (Including Railroad Tax)				
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES					
3401-3406	Income from Departments		164,399.00	192,328.92	144,685.00
3409	Other Charges (Cable)		70,000.00	73,674.41	73,000.00
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property			393.60	
3502	Interest on Investments		3,000.00	3,611.95	3,500.00
3503-3509	Other (Library & Sewer)		24,632.00	9,652.28	25,777.00
			2,500,549.00	2,651,847.21	2,501,413.00

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds	24,25,29	384,900.00	373,508.00	105,080.00
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Fiduciary Funds	21,29	20,000.00	1,900.00	150,000.00
3917	Transfers from Conservation Funds				
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes	4,5			1,999,000.00
	Amount Voted From Fund Balance				
	Estimated Fund Balance to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2,905,449.00	3,027,355.21	4,755,413.00

****BUDGET SUMMARY****

	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended (from page 4)	5,714,306.00	4,894,453.00
Special Warrant Articles Recommended (from page 5)		3,206,669.00
Individual Warrant Articles Recommended (from page 5)		789,873.00
TOTAL Appropriations Recommended		8,890,995.00
Less: Amount of Estimated Revenues & Credits (from above)		4,755,413.00
Estimated Amount of Taxes to be Raised		4,135,582.00

AMENDED DEFAULT BUDGET OF THE TOWN

OF: WEARE

For the Ensuing Year January 1, 2013 to December 31, 2013

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.


- | |
|---|
| <ol style="list-style-type: none"> 1. Use this form to list the default budget calculation in the appropriate columns. 2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant. 3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing. |
|---|


GOVERNING BODY (SELECTMEN)


or

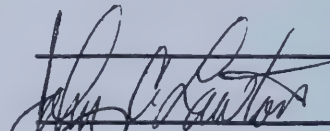
Budget Committee if RSA 40:14-b is adopted

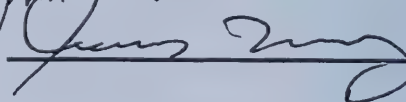
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.











NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)230-5090

Default Budget - Town of WEARE FY 2013

1 2 3 4 5 6

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
GENERAL GOVERNMENT					
4130-4139	Executive	40,642.88	-276.00		40,367.00
4140-4149	Election, Reg. & Vital Statistics	143,579.62	-16,868.00		126,712.00
4150-4151	Financial Administration	149,146.87	-5,108.00		143,165.00
4152	Revaluation of Property	57,066.86	46,083.00		103,150.00
4153	Legal Expense	61,900.00			61,900.00
4155-4159	Personnel Administration	145,946.83	-615.00		145,332.00
4191-4193	Planning & Zoning	25,744.34	-579.00		25,165.00
4194	General Government Buildings	55,856.35	2,241.00		58,097.00
4195	Cemeteries	33,800.00	1,500.00		35,300.00
4196	Insurance	176,316.00	14,279.00		190,595.00
4197	Advertising & Regional Assoc.	7,142.00	-266.00		6,876.00
4199	Other General Government				
PUBLIC SAFETY					
4210-4214	Police	1,423,452.09	-2,433.09		1,421,019.00
4215-4219	Ambulance	9,000.00	-500.00		8,500.00
4220-4229	Fire	293,752.97	-6,490.97		287,262.00
4240-4249	Building Inspection	92,213.88	2,862.12		95,076.00
4290-4298	Emergency Management	4,150.00	106.00		4,256.00
4299	Other (Incl. Communications)	1,640.00			1,640.00
AIRPORT/AVIATION CENTER					
4301-4309	Airport Operations				
HIGHWAYS & STREETS					
4311	Administration				
4312	Highways & Streets	1,190,224.83	48,738.17		1,238,963.00
4313	Bridges				
4316	Street Lighting	4,700.00			4,700.00
4319	Other	3,660.00			3,660.00
SANITATION					
4321	Administration				
4323	Solid Waste Collection				
4324	Solid Waste Disposal	351,464.00	-9,193.00	12,836.00	329,435.00
4325	Solid Waste Clean-up	6,000.00	-6,000.00		
4326-4329	Sewage Coll. & Disposal & Other	15,132.00	880.00		16,012.00

Default Budget - Town of WEARE FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
WATER DISTRIBUTION & TREATMENT					
4331	Administration	2,850.00	250.00		3,100.00
4332	Water Services				
4335-4339	Water Treatment, Conserv. & Other				
ELECTRIC					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
HEALTH					
4411	Administration	4,792.98	-10.98		4,782.00
4414	Pest Control	15,056.00	-3,737.00		11,319.00
4415-4419	Health Agencies & Hosp. & Other				
WELFARE					
4441-4442	Administration & Direct Assist.	29,050.50	-5,027.50		24,023.00
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
CULTURE & RECREATION					
4520-4529	Parks & Recreation	42,258.00	509.00		42,767.00
4550-4559	Library	193,902.00	438.00		194,340.00
4583	Patriotic Purposes	5,500.00	-5,000.00		500.00
4589	Other Culture & Recreation				
CONSERVATION					
4611-4612	Admin. & Purch. of Nat. Resources	905.00	-5.00		900.00
4619	Other Conservation				
4631-4632	REDEVELOPMENT & HOUSING				
4651-4659	ECONOMIC DEVELOPMENT	1,500.00	-750.00		750.00
DEBT SERVICE					
4711	Princ.- Long Term Bonds & Notes	180,000.00			180,000.00
4721	Interest-Long Term Bonds & Notes	29,860.00	-8,282.00		21,578.00
4723	Int. on Tax Anticipation Notes				
4790-4799	Other Debt Service				

Default Budget - Town of WEARE FY 2013

1	2	3	4	5	6
Acct #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
CAPITAL OUTLAY					
4901	Land				
4902	Machinery, Vehicles & Equipment	374,900.00		374,900.00	
4903	Buildings				
4909	Improvements Other Than Bldgs.	400,000.00		400,000.00	
OPERATING TRANSFERS OUT					
4912	To Special Revenue Fund	10,000.00		10,000.00	
4913	To Capital Projects Fund	111,200.00		111,200.00	
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds	20,000.00		20,000.00	
TOTAL		5,714,306.00	46,745.00	-928,936.00	4,831,241.00

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4152	5 yr contract signed with Avitar	4140	only 1 election this year - not 4
4132	correct error from last year in wage numbers	4324	one-time Resource Recovery credit
		4324	contract hauling load reduction

2012 Town Expenditures

Description		Tax Coll-Health Insurance	\$	2,783.85
TOWN OFFICERS		Tax Coll-Mileage	\$	283.50
TOS-Selectmen/Salaries	\$ 14,675.00	Tax Coll-Tax Billing Supplies	\$	1,335.20
TOS-Treasurer/Salary	\$ 4,844.04	Tax Coll-Photocopies	\$	-
TOS-Medicare	\$ 283.26	Tax Coll-Office Supply	\$	407.84
TOS-Fica	\$ 1,210.19	Tax Coll-Computer Sup/Program **	\$	4,040.20
TOE-Recording Fees	\$ -	Tax Coll-Office Equip	\$	-
TOE-Employee Education	\$ 135.00	Tax Coll-Photocopier/Maintenan **	\$	-
TOE-Mailer/Town Meeting	\$ 1,355.00	Tax Coll-Postage	\$	6,388.35
TOE-Town Report	\$ 1,708.00	TOTAL TAX COLLECTOR	\$	52,429.65
TOE-Office Equipment over \$100	\$ 299.99			
TOE-Photocopier Supplies	\$ 154.51	FINANCE COMMITTEE		
TOE-Office Supplies	\$ 752.49	Finance Comm-Photocopies	\$	-
TOE-Professional IT Service	\$ 2,699.80	TOTAL FINANCE COMMITTEE	\$	-
TOE-Photocopier Service **	\$ 6,348.00			
TOE-Postage	\$ 2,040.23	ASSESSING		
TOE-Postage Meter Service **	\$ 504.00	Assessing-Health Ins Buyout	\$	4,008.72
TOE-Books/Updates	\$ 198.83	Assessing-Wages/Hourly	\$	14,357.20
TOE-Bank Fees/Misc.	\$ 246.04	Assessing-Seminars/Training	\$	40.00
TOTAL TOWN OFFICERS	\$ 37,454.38	Assessing-Medicare	\$	266.10
		Assessing-Fica	\$	1,138.50
ELECTIONS		Assessing-NHRS	\$	1,263.21
Elec/Reg-Wages	\$ 5,300.35	Assessing-Tax Map Maintenance **	\$	2,900.00
Elec/Reg-Town Meeting	\$ 200.00	Assessing-Telephone	\$	606.30
Elec/Reg-Food	\$ 2,108.46	Assessing-Recording Fees	\$	16.45
Elec/Reg-Printing	\$ 7,761.25	Assessing-Life Ins.	\$	32.20
Elec/Reg-Advertising/Notice	\$ 454.54	Assessing-Dues	\$	20.00
Elec/Reg-Mileage	\$ 77.81	Assessing-Avitar Contract **	\$	26,250.00
Elec/Reg-Office Supplies	\$ 571.13	Assessing-Photocopies	\$	-
Elec/Reg-Computer Support	\$ 200.00	Assessing-Office Supply	\$	756.71
Elec/Reg-Postage	\$ 176.78	Assessing-Computer Support **	\$	3,732.00
Elec/Reg-Miscellaneous	\$ -	Assessing-Office Equipment	\$	85.41
TOTAL ELECTIONS	\$ 16,850.32	Assessing-Postage	\$	170.48
		Assessing-Mileage	\$	150.00
TAX COLLECTOR		TOTAL ASSESSING	\$	55,793.28
Tax Coll-Health Ins Buyout	\$ 6,725.75			
Tax Coll-Wages/Hourly	\$ 21,520.20	LEGAL EXPENSES		
Tax Coll-Medicare	\$ 409.72	Legal-Fees	\$	22,894.07
Tax Coll-Fica	\$ 1,751.37	Legal-Labor Relations	\$	18,259.27
Tax Coll-NHRS	\$ 1,893.64	Legal-Planning Board	\$	6,339.25
Tax Coll-Title Deed Search	\$ 2,387.00	Legal-ZBA	\$	4,525.00
Tax Coll-Telephone	\$ 463.59	TOTAL LEGAL EXPENSES	\$	52,017.59
Tax Coll-Recording Fees	\$ 1,258.04			
Tax Coll-Life Ins.	\$ 41.40			
Tax Coll-Meetings/Seminars	\$ 720.00			
Tax Coll-Dues/Subscriptions	\$ 20.00			

2012 Town Expenditures

FINANCE ADMINISTRATOR

Finance Admin-Longevity Bonus	\$ 250.00
Finance Admin-Hourly Wages	\$ 7,173.40
Finance Admin./Salary	\$ 46,844.46
Finance Admin-Health Insurance	\$ 22,574.99
Finance Admin-Medicare	\$ 812.79
Finance Admin-Fica	\$ 3,475.63
Finance Admin-Retirement	\$ 4,775.49
Finance Admin-Telephone	\$ 442.55
Finance Admin-Life Ins	\$ 69.00
Finance Admin-Meetings/Seminar	\$ 45.00
Finance Admin-Dues	\$ 25.00
Finance Admin-Office Supplies	\$ 1,214.14
Finance Admin-Software Support **	\$ 5,655.84
Finance Admin-Qtrly Ins Buyout	\$ 2,241.92
Finance Admin-Year End One Time Purchase	\$ 890.30
TOTAL FINANCE ADMINISTRATOR	\$ 96,490.51

TOWN CLERK

Town Clerk-Longevity Bonus	\$ 500.00
Town Clerk-Health Ins Buyout	\$ 10,823.52
Town Clerk-Salary	\$ 42,710.98
Town Clerk-Wages/Hourly	\$ 25,797.72
Town Clerk-Health Insurance	\$ 16,034.82
Town Clerk-Medicare	\$ 1,183.64
Town Clerk-Fica	\$ 5,060.21
Town Clerk-NHRS	\$ 6,063.34
Town Clerk-Telephone	\$ 1,715.74
Town Clerk-Restoration/Documnt	\$ 125.00
Town Clerk-Life Ins.	\$ 110.40
Town Clerk-Seminars/Training	\$ 751.00
Town Clerk-Dues	\$ 20.00
Town Clerk-Mileage Reimbursent	\$ 185.37
Town Clerk-Safety Deposit Box	\$ 161.70
Town Clerk-Dog licens/Tags	\$ 458.00
Town Clerk-Photocopies	\$ -
Town Clerk-Office Supplies	\$ 2,338.04
Town Clerk-Computer Support **	\$ 3,527.70
Town Clerk-Office Equipment	\$ 591.27
Town Clerk-Photocopier Maint **	\$ -
Town Clerk-Postage	\$ 3,832.03
Town Clerk-Books/Updates	\$ 367.00
TOTAL TOWN CLERK	\$ 122,357.48

SELECTMEN'S OFFICE

SO-Transcriber Wages	\$ 2,184.27
SO-Town Administrator	\$ 61,349.47

SO-Town Admin Longevity	\$ 500.00
SO-Wages/Dept Sec#1	\$ 14,193.40
SO-Health Insurance	\$ 29,664.48
SO-Medicare	\$ 1,132.06
SO-Fica	\$ 4,840.10
SO-Retirement	\$ 6,691.92
SO-Auditor's Expense **	\$ 17,525.33
SO-Telephone	\$ 3,545.63
SO-Life Ins	\$ 110.40
SO-Education Expense *	\$ 6,000.00
SO-Meetings/Seminars	\$ -
SO-Dues/NH municipal Managemnt	\$ 100.00
SO-Mileage	\$ 85.12
SO-Miscellaneous	\$ 89.75
TOTAL SELECTMEN'S OFFICE	\$ 148,011.93

CABLE COMMITTEE

Cable-Repairs/Training	\$ 835.00
Cable-ContractServ	\$ 121.30
Cable-Supplies	\$ 1,151.76
Cable-Equipment	\$ -
Cabe-Miscellaneous	\$ -
TOTAL CABLE COMMITTEE	\$ 2,108.06

TRUSTEES OF TRUST FUNDS

Trustees TF-Photocopies	\$ -
TOTAL TRUSTEES OF TRUST FUNDS	\$ -

LAND USE

Land Use-Transcriber Wages	\$ 1,283.75
Land Use-Co-ordinator Wages/Hr	\$ 10,712.00
Land Use-Medicare	\$ 173.89
Land Use-Fica	\$ 740.85
Land Use-NHRS	\$ 942.54
Land Use-Telephone	\$ 740.15
Land Use-Recording Fees	\$ 207.35
Land Use-Meetings/Seminars	\$ 4.00
Land Use-Printing	\$ 6.00
Land Use-Advertising Notices	\$ 2,292.93
Land Use-Dues/SNHPC **	\$ 5,702.76
Land Use-Photocopies	\$ 10.99
Land Use- Office Supplies	\$ 225.08
Land Use-Office Equipment	\$ 214.50
Land Use-Postage	\$ 892.53
Land Use-Zoning Expenses	\$ -
Land Use-Books/Updates	\$ 144.35
TOTAL LAND USE	\$ 24,293.67

2012 Town Expenditures

GOVERNMENT BUILDINGS

THOB-Wage/Custodian	\$	10,248.42
THOB-Medicare	\$	148.57
THOB-Fica	\$	635.43
THOB-Elevator Inspection	\$	200.00
THOB-Electricity	\$	4,902.90
THOB-Heat/TOB	\$	5,843.69
THOB-Sewer Rent	\$	662.41
THOB-Building Maintenance	\$	3,511.22
THOB-Lawn Care/Mowing **	\$	19,603.20
THOB-Rubbish Removal	\$	202.50
THOB-Alarm Maintenance	\$	590.00
THOB-Janitorial Equipment	\$	-
THOB-Janitorial Supplies	\$	582.56
THOB-Fire Extinguishers	\$	395.00
THOB-Miscellaneous	\$	-
THOB-Electric/Stone bldg	\$	376.45
THOB-Heat/Stone Bldg	\$	4,161.16
THOB-Electric/Town Hall	\$	475.07
THOB-Heat/Town Hall	\$	5,677.54
TOTAL GOVERNMENT BUILDINGS	\$	58,216.12

CEMETERIES

Cem-Reimb Fees/Sale of lots	\$	-
Cem-Contracted Services **	\$	28,500.00
Cem-Contract Serv/Cornerstones	\$	570.00
Cemetery-Maintenance	\$	1,067.61
Cemetery-Flag Holders	\$	441.23
Burials-Burial Reimb	\$	-
Burials-Medicare	\$	-
Burials-Fica	\$	-
TOTAL CEMETERIES	\$	30,578.84

INSURANCES

Ins-General Liability/ Property	\$	96,253.00
Ins-Workers Comp & Audited Prem	\$	41,692.00
Ins-Unemployment Comp	\$	22,471.00
Ins-PLIT Deductibles	\$	2,000.00
TOTAL INSURANCES	\$	162,416.00

ADVERTISING AND REGIONAL ASSOC

Advertising	\$	572.47
Dues-NH Municipal Assoc **	\$	6,141.81
TOTAL ADVERTISING AND REGIONAL	\$	6,714.28

POLICE DEPARTMENT

Police-Chief/Salary	\$	67,544.52
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Police-Salary/Full Time Off	\$	469,119.82
Police-Full-Tme Admin Secretary	\$	29,120.06
Police-PT Secretary/Wages	\$	13,240.27
Police-Longevity Bonus	\$	750.00
Police-Education Incentive **	\$	11,000.00
Police-Health Ins/Buyouts	\$	11,124.24
Police-Overtime	\$	148,720.88
Police-Part Time Off Wages	\$	27,259.57
Police-Health Ins/Chief & Officers/Sec	\$	191,153.12
Police-Medicare	\$	11,118.38
Police-Fica	\$	4,439.93
Police-NHRP Chief, FT Officers	\$	160,497.63
Police-Legal Prosecution	\$	7,441.27
Police-Telephone	\$	16,814.20
Police-Dispatch **	\$	35,000.00
Police-Recruitment	\$	2,010.58
Police-Electric/Safety Complex	\$	13,217.53
Police-Building Maintenance	\$	4,052.00
Police-Life Ins	\$	602.60
Police-Expenses/Officer Education	\$	1,622.71
Police-Printing	\$	1,052.00
Police-Dues	\$	326.95
Police-Mileage Reimb	\$	64.85
Police-Maintenance Services-Boiler/Gener	\$	1,590.00
Police - Rubbish Removal	\$	1,104.00
Police-Cleaning Services **	\$	6,002.00
Police-Supplies	\$	1,225.96
Police-Computer Equipment	\$	2,230.96
Police-Computer Upgrades/Software	\$	5,296.79
Police-Office Equipment/Furniture	\$	2,524.00
Police-Office Supplies	\$	6,471.78
Police-IMC Serv/Maint **	\$	8,230.00
Police-Photocopy Supplies	\$	75.50
Police-Photocopier Service **	\$	3,190.04
Police-Postage	\$	1,512.12
Police-Storage Shed	\$	900.00
Police-IT Services Non-Contract	\$	-
Police-Contracted Prosecutor **	\$	39,230.73
Police-Fuel/Vehicles	\$	34,113.93
Police-Veh Maint/Rpr/Tires	\$	10,820.59
Police-Books/Updates	\$	283.15
Police-Communication Maintenance	\$	2,764.85
Police-Communication Equipment	\$	2,631.99
Police-Range/Armorer	\$	2,000.00
Police-Misc. Contracted Services	\$	175.00
Police-Juvenile Diversion Proj	\$	2,053.66
Police-New Officer Uniforms	\$	2,863.73

2012 Town Expenditures

Police (con't)

Police-New Officer Uniforms	\$ 2,863.73
Police- Uniform Allow-Union	5810
Police-Equipment Purch(cruiser)	\$ 867.69
Police-Cruiser Equip Rpr/Serv	\$ 299.98
Police-Uniform Maint/Dryclean	\$ 1,893.60
Police-Safety/Medical Gear	\$ 2,546.22
TOTAL POLICE DEPARTMENT	\$ 1,376,001.38

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$ 2,541.86
Emergency Mgmt - Medicare	\$ 36.86
Emergency Mgmt - FICA	\$ 157.60
Emergency Mgmt-Printing	\$ -
Emerg Mgmt-Office Supplies	\$ 237.77
Emergency Mgmt-Comm Presentation	\$ 300.00
Emergency Mgmt-Training	\$ 99.99
TOTAL EMERGENCY MANAGEMENT	\$ 3,374.08

FIRE DEPARTMENT

Fire-Salary/Chief	\$ 31,080.00
Fire-Deputy Chief	\$ 3,550.00
Fire-Officers Stipends	\$ 2,640.72
Fire-Wages/Secretary	\$ 21,520.20
Fire-Fire Prevention Wages	\$ (426.44)
Fire-Wages/Firemen	\$ 57,255.08
Fire-Special Details	\$ 1,752.50
Fire-Medicare	\$ 1,694.20
Fire-Fica	\$ 7,262.89
Fire-Telephone	\$ 3,518.04
Fire-Dispatch **	\$ 10,328.88
Fire-Food	\$ 324.98
Fire-Annual Dinner	\$ 300.00
Fire-Bldg Maintenance	\$ 4,155.83
Fire -Ins. - Add'l Provident Policy	\$ 6,021.00
Fire-Printing	\$ 52.00
Fire-Dues	\$ 2,529.00
Fire-Lawn Care **	\$ 6,600.00
Fire-Water Holes/Cistern	\$ 413.50
Fire-Intercepts	\$ 7,788.00
Fire-Rubbish Removal-So Station	\$ 84.15
Fire-EMS Service Contracts	\$ 2,421.00
Fire-Supplies	\$ 1,604.76
Fire-Hazmat Supplies	\$ 229.80
Fire-Professional IT Service	\$ 1,146.20
Fire-Office Supplies	\$ 716.11
Fire-Software Support	\$ 1,989.00

Fire-Photocopier Services ** Ivanhoe Lea	\$ 254.54
Fire-Postage	\$ 127.62
Fire-Fuel/Vehicles	\$ 13,175.18
Fire-Safety/Medical Gear	\$ 5,223.55
Fire - Protective Clothing	\$ 9,163.44
Fire-HEPB Shots	\$ 596.34
Fire-Fire Prevention - Other	\$ -
Fire-Vehicle Maintenance (All)	\$ 9,592.08
Fire-Books/Updates	\$ 302.90
Fire-CDL Licenses	\$ -
Fire-Training Fee Expenses	\$ 7,218.93
Fire-Uniforms	\$ 3,730.42
Fire-Radio Equipment	\$ 2,957.75
Fire-Radio Equip Rpr **	\$ 17,416.25
Fire-Miscellaneous	\$ 93.54
Fire-Equipment	\$ 4,990.65
Fire-Equipment Repair	\$ 5,490.08
Fire-Equip. Maint (Required Testing)	\$ 6,426.48
Fire-Electric/SW Station	\$ 1,823.11
Fire-Fuel/SW Sta - Propane	\$ 2,722.32
Fire-Oxygen/Cylinder	\$ 2,613.17
Fire-Electric/Sugar Hill	\$ 489.16
Fire-Fuel/Sugar Hill Sta - oil	\$ 809.12
Fire-Heat Safety Complex - Propane	\$ 10,277.48
Fire-Year End One Time Purchase	\$ 6,363.40
TOTAL FIRE DEPARTMENT	\$ 287,808.91

Fund 09-Amb Billing

FD Veh Replace -Amb Billing Serv Fees	\$ 7,754.33
Total Amb Billing Serv Fees	\$ 7,754.33

CODE ENFORCEMENT

Code Enforc-Insp/Salary	\$ 47,851.70
Code Enforc-Health Ins Buyout	\$ 4,008.72
Code Enforc-Wages/Hourly	\$ 14,357.20
Code Enforc-Health Insurance	\$ 8,017.44
Code Enforc-Medicare	\$ 960.16
Code Enforc-Fica	\$ 4,105.24
Code Enforc-NHRS	\$ 5,474.78
Code Enforc-Telephone	\$ 1,094.35
Code Enforc-Life Ins	\$ 59.00
Code Enforc-Mtgs/Seminars	\$ 1,313.49
Code Enforc-Printing	\$ -
Code Enforc-Dues	\$ 517.00
Code Enforc-Mileage	\$ -
Code Enforc-Photocopies	\$ -
Code Enforc-Office Supplies	\$ 264.00

2012 Town Expenditures

CODE ENFORC (cont'd)

Code Enforc-Computer Software	\$ -
Code Enforc-Office Equipment	\$ 199.98
Code Enforc-Postage	\$ 145.66
Code Enforc-Fuel	\$ 1,623.26
Code Enforc-Vehicle Maint	\$ 311.55
Code Enforc-Books/Updates	\$ -
Code Enforc-Code Tools & Equip	\$ 68.84
Code Enforc-Year End One Time Purchase	\$ 890.30
TOTAL CODE ENFORCEMENT	\$ 87,343.57

FOREST FIRES

Forest Fire-Wages/Hourly	\$ 4,663.51
Forest Fire-Fees/Burn Permits	\$ 598.00
Forest Fire-Medicare	\$ 76.25
Forest Fire-Fica	\$ 326.27
Forest Fire-Food	\$ 13.98
Forest Fire-Travel/Mileage	\$ 479.73
TOTAL FOREST FIRES	\$ 6,157.74

HIGHWAY DEPARTMENT

Hwy-Road Agent/Salary	\$ 56,649.97
Hwy-Part Time Secretary	\$ 14,193.40
Hwy-Longevity Bonus	\$ 1,500.00
Hwy-On-Call Bonus	\$ 3,720.00
Hwy-Health Insurance Buyouts	\$ 19,019.13
Hwy-Overtime	\$ 26,901.14
Hwy-Wages/Hourly	\$ 361,718.34
Hwy-Health Insurance	\$ 162,516.63
Hwy-Medicare	\$ 6,777.04
Hwy-Fica	\$ 28,974.90
Hwy-NHRS	\$ 40,638.66
Hwy-Telephone	\$ 1,727.66
Hwy-Electricity	\$ 5,341.87
Hwy-Heat	\$ 2,092.09
Hwy-Bldg Maintenance	\$ -
Hwy-Life Ins.	\$ 679.20
Hwy-Meetings/Seminars	\$ 1,030.99
Hwy-Oxygen/Cylinder	\$ 1,197.15
Hwy-Photocopies	\$ -
Hwy-Office Supply	\$ 654.71
Hwy-Office Equipment	\$ 274.65
Hwy-Postage	\$ 13.98
Hwy-Inspection Machine Equip	\$ 1,474.30
Hwy-Vehicle Fuel	\$ 102,743.28
Hwy-Safety/Medical Gear	\$ 2,773.13

Hwy-Paint Striper Supplies	\$ 499.78
Hwy-HEPB/Drug/Alcohol Testing	\$ 834.00
Hwy-Year End One Time Purchase	\$ 5,000.00
Hwy-Cutting Edges	\$ 20,487.98
Hwy-Tires/Chains	\$ 19,936.59
Hwy-Oil & Lubricants	\$ 8,364.60
Hwy-Signs/Posts/Rails	\$ 2,401.73
HWY-Rakes/Shovels	\$ 315.60
Hwy-Shop Supplies	\$ 13,773.89
Hwy-Chainsaw Supplies	\$ 727.71
Hwy-Misc Bldg Repairs	\$ 4,690.63
Hwy-Radio Expenses **	\$ 2,128.44
Hwy-Vch/Equip Maint/Repair	\$ 93,520.52
Hwy-Salt/Sand **	\$ 150,084.04
Hwy-Tree Removal	\$ 2,943.96
Hwy-Uniforms **	\$ 11,808.89
Hwy-Cell Phone	\$ 452.37
Hwy-Miscellaneous	\$ -
TOTAL HIGHWAY DEPARTMENT	\$ 1,180,582.95

STREET LIGHTING

St Lt/Electricity	\$ 4,769.01
TOTAL STREET LIGHTING	\$ 4,769.01

TRANSFER STATION

Transf Sta-Longevity Bonus	\$ 250.00
Transf Sta-Overtime	\$ 4,842.01
Transf Sta-Wages/Hourly	\$ 63,420.27
Transf Sta-Health Ins	\$ 32,069.64
Transf Sta-Medicare	\$ 991.23
Transf Sta-Fica	\$ 4,238.83
Transf Sta-NHRS	\$ 6,005.53
Transf Sta-Telephone	\$ 430.30
Transf Sta-Electricity	\$ 4,094.03
Trans Sta-Heat	\$ 1,052.53
Transf Sta-Bldg Maint	\$ 281.03
Transfer Sta-Life Ins	\$ 110.40
Transf Sta-Training	\$ 703.24
Transf Sta-Advertising	\$ 90.32
Transf Sta-Printing	\$ 102.17
Transf Sta-NHRRRA	\$ 454.25
Transf Sta-Contr/Haul-WB	\$ 25,020.74
Transfer Sta-Haul/Tires	\$ 199.50
Transf Sta-Concord RR Recovery **	\$ 156,577.40
Transf Sta-Shop Supplies	\$ 68.45
Transf Sta-Office Supplies	\$ 24.99
Transf Sta-Fuel/Vehicle	\$ 1,260.17

2012 Town Expenditures

TRANSF STA (cont'd)		Human Serv-Telephone	\$ 445.41
Transf Sta-Safety/Medical Gear	\$ 480.00	Human Serv-Printing	\$ -
Transf Sta-HEPB/Drug/Alcohol Testing	\$ 418.56	Human Serv-Meetings	\$ -
Transf Sta-Uniforms **	\$ 1,385.60	Human Serv-Postage	\$ 3.44
Transf Sta-Miscellaneous	\$ -	Human Serv-Office Supplies	\$ 75.45
Transf Sta-Tires/Trailers	\$ 1,257.22	Human Serv-Dues	\$ 30.00
Transf Sta-Signs/Posts/Rails	\$ 258.29	Human Serv-Town Assistance	\$ 4,355.25
Transf Sta-Equipment Maint	\$ 4,527.14	TOTAL WELFARE	\$ 13,269.91
Transf Sta-Haul/Co-Mingle **	\$ 5,015.40		
Transf Sta-Baler Wire	\$ 1,114.00	PARKS & RECREATION	
Recycling Ctr-Haul/Newspapr/Ke	\$ 3,624.35	Parks & Rec-Wages/Hourly	\$ 17,346.99
Transf Sta-Monitoring Wells	\$ 5,627.04	Parks & Rec-Part-Time Director	\$ 5,000.04
TOTAL TRANSFER STATION	\$ 325,994.63	Parks & Rec-Medicare	\$ 331.67
		Parks & Rec-Fica	\$ 1,418.14
WATER DIST. & TREATMENT		Parks & Rec-Telephone	\$ 534.91
Water-Training	\$ 150.00	Parks & Rec-Electricity	\$ 3,120.48
Water-Water Testing	\$ 1,002.00	Parks & Rec-Advertising	\$ 72.46
Water-Services	\$ 753.50	Parks & Rec-Printing	\$ -
Water-Equipment Repair	\$ 314.06	Parks & Rec-Outside Services	\$ 4,575.33
TOTAL WATER DIST. & TREATMENT	\$ 2,219.56	Parks & Rec-Rubbish Removal	\$ 2,123.00
		Parks & Rec-Ch Pk Repairs	\$ 571.21
ANIMAL CONTROL		Parks & Rec-Supplies	\$ 45.35
AC-Wages/Hourly	\$ 8,673.30	Parks & Rec-Ch Pk Supplies	\$ 1,270.19
AC-Medicare	\$ 125.70	Parks & Rec-Photocopies	\$ -
AC-Fica	\$ 537.74	Parks & Rec-Recreation Activit	\$ 1,596.13
AC-Board & Care/Shelter Needs	\$ 26.98	Parks & Rec-Water Safety	\$ 1,583.94
AC-Electricity	\$ 376.10	Parks & Rec-Ballfield Maintenance	\$ 4,070.30
AC-Veh Maintenance	\$ 8.49	Parc & Rec-Sr Citizen Activit	\$ 95.59
AC-Shelter Maintenance	\$ 6.49	TOTAL PARKS & RECREATION	\$ 43,755.73
AC-Supplies	\$ 80.00		
TOTAL ANIMAL CONTROL	\$ 9,834.80	LIBRARY	
		Library-Operating Budget	\$ 181,917.91
HEALTH		TOTAL LIBRARY	\$ 181,917.91
Health Officer-Salary	\$ 3,731.07		
Health Officer-Medicare	\$ 54.10	PATRIOTIC PURPOSES	
Health Officer-Fica	\$ 231.32	Patriotic Purp-Memorial Day	\$ 500.00
Health Officer-Meetings/Seminars	\$ 35.00	TOTAL PATRIOTIC PURPOSES	\$ 500.00
Health Officer-Dues	\$ 25.00		
Health Officer-Health Fair	\$ 162.68	CONSERVATION	
Health Officer-Supplies	\$ 44.00	Conserv Comm-Training/Seminar	\$ 75.00
Health Officer-Postage	\$ 60.23	Conserv Comm-Technology	\$ 285.00
HEALTH	\$ 4,343.40	Conserv Comm-Dues	\$ 290.00
		TOTAL CONSERVATION	\$ 650.00
WELFARE			
Human Serv-Salary/Overseer	\$ 7,766.20	ECONOMIC DEVELOPMENT	
Human Serv-Medicare	\$ 112.64	Economic Development	\$ -
Human Serv-Fica	\$ 481.52	TOTAL ECONOMIC DEVELOPMENT	\$ -

2012 Town Expenditures

DEBT SERVICE	
Debt Serv-Safety Complex/Princ	\$ 60,000.00
Debt Serv-Safety Complex/Inter	\$ 3,825.00
Debt Serv-Bridge/Principle	\$ 50,000.00
Debt Serv-Bridge/Interest	\$ 11,125.00
Debt Service - Ferrante Land Bond	\$ 70,000.00
Debt Service - Interest Ferrante Land	\$ 14,868.58
TOTAL DEBT SERVICE	\$ 209,818.58

SEWER	
Sewer-Commissioner Salary	\$ 4,716.40
Sewer-medicare	\$ 66.56
Sewer-Fica	\$ 285.23
Sewer - Retirement	\$ 404.79
Sewer-Telephone	\$ 403.64
Sewer-Electricity	\$ 2,034.92
Sewer - Propane/Generator	\$ 132.06
Sewer - Pump Tanks	\$ 1,300.00
Sewer-Seminars/Training	\$ -
Sewer-Mowing	\$ 500.00
Sewer-Professional Services	\$ -
Sewer - Equipment	\$ 89.00
Sewer - Equipment Repair	\$ 2,603.34
Sewer-Alarm Monitoring	\$ 92.64
TOTAL SEWER	\$ 12,628.58

WARRANT ARTICLES	
SA#12-12 New Fire Truck	\$ 373,508.00
SA# 22-12 Cemetery Cy-Pre	\$ 1,900.00
SA# 24-12 Fireworks Purchase	\$ 5,000.00
SA# 14-12 Road Reconstruction	\$ 398,795.88
SA# 23-12 HHWaste Day	\$ 5,394.19
SA# 25-12 Contracted Forester	\$ 8,731.30
CRF-Computer System Expenses	\$ 15,073.05
CRF-Police Communications Expense	\$ 7,248.50
CRF-Transfer Station Equipment Expense	\$ 39,728.00
CRF-Fire Equipment Expense	\$ 29,984.30
TOTAL SPECIAL WARRANT ARTICLES	\$ 885,363.22

TOTAL OPERATING EXPENSES	\$ 4,615,747.76
OPERATING + SEWER	\$ 4,628,376.34
TOTAL OPER/SEWER/WARRANTS	\$ 5,513,739.56

2012 TAX RATE CALCULATION

--Town Portion--

Appropriations	\$	5,714,306	
Less: Revenues		3,205,449	
Add: Overlay.		11,621	
War Service Credits		166,200	
Net Town Appropriations		\$ 2,686,678	
Special Adjustments		0	
Approved Town Tax Effort		\$ 2,686,678	
Municipal Tax Rate			\$ 3.35

--School Portion--

Net Local School Budget	\$	12,489,843	
Regional School Apportionment		8,356,917	
Less: Adequate Education Grant		(7,791,272)	
State Education Grant		(1,827,036)	
Approved School(s) Tax Effort		\$ 11,228,452	
Local School(s) Tax Rate			\$ 13.97

--State Education Taxes--

Equalized Valuation (no utilities) x	\$2.39		
8892,602,158			\$ 1,827,036
Divide by Local Assessed Valuation (no utilities)			
897,988,800			
State Education Tax Rate			\$ 2.36

--County Portion--

Due to County	\$	879,837	
Less: Shared Revenues		0	
Net County Appropriations		\$ 879,837	
County Tax Rate			\$ 1.09
Combined Tax			\$ 20.77

Total Property Taxes Assessed	\$	16,622,003	
Less: War Service Credits		(166,200)	
Add: Village District Commitment(s)		0	
Total Property Tax Commitment		\$ 16,455,803	

--Proof of Rate--

Net Assessed Valuation		Tax Rate	Assessment
State Education Tax	\$773,448,539	\$ 2.36	\$ 1,827,036
All Other Taxes	\$803,729,739	\$18.41	\$14,794,967
			\$16,622,003

TWELVE YEAR TAX RATE COMPARISON

2012 Annual Report

<u>Year</u>	<u>School</u>	<u>Municipal</u>	<u>County</u>	<u>Total</u>
2012	16.33	3.35	1.09	20.77
2011 *	16.24	3.26	1.10	20.60
2010	13.64	2.76	0.93	17.33
2009	12.90	2.76	0.94	16.60
2008	12.15	2.76	0.99	15.90
2007	11.55	2.76	0.96	15.27
2006 *	12.37	2.76	0.92	16.05
2005	23.00	4.02	0.94	28.96
2004	22.91	2.86	1.87	27.60
2003	22.27	4.43	1.87	28.39
2002	21.40	3.03	1.85	26.28
2001	19.11	3.73	1.83	24.67
2000	17.09	4.40	1.78	23.27

*Reflects Property Revaluation

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2012**

	Appropriation (revised)	Expended	Over/Under Budget
Town:	\$5,714,306.00	\$5,513,739.56	\$200,566.44
<i>General Government</i>			
Executive	\$40,642.88	\$37,186.05	\$3,456.83
Elections & Registration	\$143,579.62	\$139,207.80	\$4,371.82
Financial Administration	\$149,146.87	\$148,920.16	\$226.71
Revaluation of Property	\$57,066.86	\$55,793.28	\$1,273.58
Legal Expense	\$61,900.00	\$52,017.59	\$9,882.41
Personnel Administration	\$145,946.83	\$148,011.93	(\$2,065.10)
Planning & Zoning	\$25,744.34	\$24,293.67	\$1,450.67
General Government Buildings	\$55,784.86	\$58,216.12	(\$2,431.26)
Cemeteries	\$33,800.00	\$30,578.84	\$3,221.16
Insurance	\$176,316.00	\$162,416.00	\$13,900.00
Advertising & Regional Associations	\$7,142.00	\$6,714.28	\$427.72
Other General - Retirement		\$0.00	\$0.00
Total General Government	\$897,070.26	\$863,355.72	\$33,714.54
<i>Public Safety</i>			
Police Department	\$1,423,452.09	\$1,376,001.38	\$47,450.71
Ambulance	\$9,000.00	\$7,754.33	\$1,245.67
Fire Department	\$297,412.97	\$293,966.65	\$3,446.32
Building Inspection	\$92,213.88	\$91,262.73	\$951.15
Emergency Management	\$4,150.00	\$3,374.08	\$775.92
Other - Cable	\$1,640.00	\$2,108.06	(\$468.06)
Total Public Safety	\$1,827,868.94	\$1,774,467.23	\$53,401.71
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$1,171,871.83	\$1,180,582.95	(\$8,711.12)
Street Lighting	\$4,700.00	\$4,769.01	(\$69.01)
Other - Retirement	\$18,353.00	\$0.00	
Total Highways, Streets, Bridges	\$1,194,924.83	\$1,185,351.96	\$9,572.87
<i>Sanitation</i>			
Solid Waste Disposal	\$351,464.00	\$325,994.63	\$25,469.37
Sewage Coll & Disposal	\$15,132.00	\$12,628.58	\$2,503.42
Water Distribution	\$2,850.00	\$2,219.56	
Total Sanitation	\$369,446.00	\$340,842.77	\$28,603.23
<i>Health</i>			
Administration	\$4,792.98	\$4,343.40	\$449.58
Pest Control	\$15,056.00	\$9,834.80	
Total Health	\$19,848.98	\$14,178.20	\$5,670.78

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2012**

	Appropriation	Expended	(Over) Under Budget
<i>Welfare</i>			
General Assistance	\$29,050.50	\$13,269.91	\$15,780.59
Total Welfare	\$29,050.50	\$13,269.91	\$15,780.59
<i>Culture & Recreation</i>			
Parks & Recreation	\$42,258.00	\$43,755.73	(\$1,497.73)
Library	\$193,902.00	\$181,917.91	\$11,984.09
Patriotic Purposes	\$500.00	\$500.00	\$0.00
Total Culture & Recreation	\$236,660.00	\$226,173.64	\$10,486.36
<i>Conservation</i>			
Conservation	\$905.00	\$650.00	\$255.00
Total Conservation	\$905.00	\$650.00	\$255.00
<i>Economic Development</i>			
Total Economic Development	\$1,500.00	\$0.00	\$1,500.00
<i>Debt Services</i>			
Principal	\$180,000.00	\$180,000.00	\$0.00
Interest	\$29,860.00	\$29,818.58	\$41.42
Other -	\$0.00	\$0.00	\$0.00
- TAN Interest	\$0.00	\$268.33	(\$268.33)
Total Debt Service	\$209,860.00	\$210,086.91	(\$226.91)
<i>Capital Outlay</i>			
Article # 10 Non-Union Personnel Raises	\$71.49	\$0.00	\$71.49
Article # 12 New Fire Truck	\$374,900.00	\$373,508.00	\$1,392.00
Article # 14 Road Reconstruction	\$400,000.00	\$398,795.88	\$1,204.12
Article # 22 Cemetery CyPres	\$20,000.00	\$1,900.00	\$18,100.00
Article # 23 Household Hazard Waste	\$6,000.00	\$5,394.19	\$605.81
Article # 24 Fireworks	\$5,000.00	\$5,000.00	\$0.00
Article # 25 Forester Contracted Services	\$10,000.00	\$8,731.30	\$1,268.70
CRF-Computer System Expenses	\$30,000.00	\$15,073.05	\$14,926.95
CRF-Police Comm. Expense	\$9,200.00	\$7,248.50	\$1,951.50
CRF-Transfer Station Equip Expense	\$42,000.00	\$39,728.00	\$2,272.00
CRF-Fire Equipment Expense	\$30,000.00	\$29,984.30	\$15.70
Total Capital Outlay	\$927,171.49	\$885,363.22	\$41,808.27
Total Town	\$5,714,306.00	\$5,513,739.56	\$200,566.44

TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2012

	Estimated	Actual
<i><u>Taxes</u></i>		
Current Use Change Tax	25% \$ 10,000.00	\$ 5,225.00
Timber Yield Taxes	\$ 20,000.00	\$ 3,460.53
Excavation Taxes	\$ 4,000.00	\$ 5,125.10
Interest and Penalties	\$ 155,000.00	\$ 186,239.39
Payment in Lieu of Taxes		
Total Taxes	\$ 189,000.00	\$ 200,050.02
<i><u>Licenses and Permits</u></i>		
Business Licenses & Permits	\$ 2,850.00	
Motor Vehicle Permits	\$ 1,250,000.00	\$ 1,358,566.62
Other Licenses, Permits, & Fees	\$ 80,235.00	\$ 89,512.82
From Other Government	\$ 32,800.00	\$ 31,000.48
Building Permits	\$ 25,000.00	\$ 32,667.00
Total Licenses & Fees	\$ 1,390,885.00	\$ 1,511,746.92
<i><u>Intergovernmental Revenues</u></i>		
State Rooms & Meals Tax Distr.	\$ 392,807.00	\$ 392,744.23
From Highway Block Grant	\$ 247,189.00	\$ 247,188.90
Reimbursement - Flood Control	\$ 17,903.00	\$ 17,903.14
State Forest Fire Reimbursement	\$ 734.00	\$ 2,652.84
Total Intergovernmental	\$ 658,633.00	\$ 660,489.11
<i><u>Charges for Services</u></i>		
Income from Departments	\$ 164,399.00	\$ 192,328.92
Cable Franchise Fees	\$ 70,000.00	\$ 73,674.41
Total Charges for Services	\$ 234,399.00	\$ 266,003.33
<i><u>Miscellaneous Revenues</u></i>		
Sale of Municipal Property		\$ 393.60
Interest on Investments	\$ 3,000.00	\$ 3,611.95
Library/Sewer	\$ 24,632.00	\$ 9,652.28
Total Miscellaneous Revenues	\$ 27,632.00	\$ 13,657.83
Total Operating Revenues	\$ 2,500,549.00	\$ 2,651,947.21
<i><u>Interfund Revenues</u></i>		
From Capital Reserve Funds		
From Special Revenue Funds	\$ 384,900.00	\$ 373,508.00
From Trust & Fiduciary Funds	\$ 20,000.00	\$ 1,900.00
Total Interfund Revenues	\$ 404,900.00	\$ 375,408.00
Total Operating and Interfund	\$ 2,905,449.00	\$ 3,027,355.21

WEARE TREASURER'S REPORT FOR YEAR 2012

TREASURER'S RECEIPTS 2012

From Tax Collector

Property Tax	\$15,937,648.88
Yield Tax	16,097.34
Current Use	65,952.21
Sewer	9,463.02
Tax Liens Redeemed	460,037.25
Interest and Costs	148,833.69
Elderly Deferral Payoff	1,980.00
Excavation Tax	5,125.10
Overpayment	<u>109,421.98</u>
Total	\$16,754,559.47

From Town Clerk

Motor Vehicle Permits	\$1,358,566.62
MV Agent Fees	37,113.00
Protest Fees	625.00
Dog License State Fee	5,436.00
Dog Fees, Violations, Penalties	17,573.50
Marriage Licenses	1,558.00
Vital Records	2,078.00
UCC & Miscellaneous Fees	2,571.72
Photocopies	1,437.34
Filing Fees	2,055.00
TC Vitals	1,059.00
Boat Fees	4,405.07
Rabies Clinic Donation	890.00
Postage	303.07
E-Reg	<u>1,352.65</u>
Total	\$1,437,023.97

Selectmen's Office

Building Permits/Fines	\$32,667.00
Bank Fees/Protest Fees	102.48
Bill Overpaid	150.00
Burial Reimbursement	371.45
Cable Franchise Fee	73,674.41
Chase Park	19,326.00
Fire Department Ambulance Fees	109,815.49
Fire Department Inspection Fees	5,595.00
Fire Department Reports/Details/Misc.	2,352.09
Fire Grant	517.59
Forest Fire Reimbursement	2,682.84
Insurance/Retirement Reimbursement/Dividends	43,731.50
Interest on Investments	3,489.78

Land Use	2,546.45
Miscellaneous	3,367.97
Ordinance Violations	3,360.96
Police Details Revolving Funds	146,838.67
Police Grant	405.00
Police Permits	2,605.00
Police Prosecution	1,800.00
Police Reports	1,969.52
Police Miscellaneous	66.04
Received from SAU	55,347.58
Refunds	28.00
Reimbursement Engineering Services	633.10
Sale Equipment/Property	393.60
Tax Anticipation Note	300,000.00
Town Building Rent	2,981.00
Town Forest	25,610.37
Transfers - Fund Reimbursements to GF	294,894.74
Transfer Station	110,591.40
Transfer Station Revolving Funds	48,778.85
Trust Funds	268,834.67
Welfare Reimbursement	594.45
Witness Fees	789.19
Total	\$1,566,912.19

From State and Federal Funds

Block Grant Highway	265,092.04
CDBG	2,250.00
DRED Grant	1,975.00
FEMA	\$ 24,369.48
Flood Control Reimbursement	17,903.14
PILT Program	4,131.00
Police – Clough Park Reimbursement	2,931.39
Rooms and Meals	\$392,744.23
State/Federal Waste Oil Grant	<u>2,500.00</u>
Total	\$713,896.28

\$20,472,391.91

Less: Tax Anticipation Note (Loan)

300,000.00

\$20,172,391.91

Respectfully submitted,

Janet M. Snyder, Town Treasurer

WEARE TREASURER MISCELLANEOUS ACCOUNTS
For the Period January 1, 2012 to December 31, 2012

CONSERVATION COMMISSION

Balance 01/01/12		\$221,813.30
Deposits	\$90,745.66	
Interest	455.35	
Paid Out	-3,376.90	

Balance 12/31/12 **\$309,637.41**

TOWN FOREST ACCOUNT

Balance 01/01/12		\$28,458.09
Deposits	\$46,049.89	
Interest	86.78	
Paid Out	15,689.58	

Balance 12/31/12 **\$58,905.18**

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/12		\$7,006.76
Deposits	\$134,009.46	
Interest	32.67	
Paid Out	- 122,590.88	

Balance 12/31/12 **\$18,458.01**

REVOLVING FUND TRANSFER STATION

Balance 01/01/12		\$1,167.23
Deposits	\$39,747.10	
Interest	.90	
Paid Out	- 40,317.45	

Balance 12/31/12 **\$597.78**

FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/12		\$364,633.22
Deposits	\$10,357.65	
Interest	553.96	
Paid Out	\$0	

Balance 12/31/12 **\$375,544.83**

FIRE DEPARTMENT EMT/FIREFIGHTER REVOLVING FUND

Balance 01/01/12		\$39,763.76
Deposits	\$60,133.78	
Interest	19.76	
Paid Out	-65,259.29	

Balance 12/31/12 **\$34,658.01**

AGRICULTURAL COMMISSION

Balance 01/01/12		\$10.00
Deposits	\$6.86	
Interest	\$0	
Paid Out	\$0	

Balance 12/31/12 **\$16.86**

HERITAGE COMMISSION

Balance 01/01/12		\$0
Deposits	\$10,000.00	
Interest	\$0	
Paid Out	\$0	

Balance 12/31/12 **\$10,000.00**

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

*Date of *Creation	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, (If Common Trust - See state)	Orig *Bal	PRINCIPAL					INCOME					TOTAL Principal & Income
					Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	
NON-EXPENDABLE TRUST FUNDS															
1986	Centennial Fund	TRI	Stocks and Bonds		3,024.95	0.00	73.30	0.00	3,097.64	112.05	0.00	(33.59)	4,490.63	7,588.17	
1983	Emma Sawyer Trust Fund	TOWN OF WEARE	Stocks and Bonds		369,521.33	0.00	8,713.52	0.00	368,234.86	13,320.06	(33,000.00)	(3,992.73)	145,737.08	483,971.93	
2002	French Scholarship	SCHOOL	Stocks and Bonds		108,080.29	0.00	26,191.48	0.00	109,693.77	4,004.31	(2,500.00)	(1,200.31)	10,390.98	121,000.93	
1928	Henry Fund	SCHOOL	Stocks and Bonds		9,134.25	0.00	221.38	0.00	9,355.64	338.42	(259.89)	(101.44)	169.49	9,525.13	
1984	Local Church	LOCAL CHURCH	Stocks and Bonds		10,158.58	0.00	247.10	0.00	10,442.68	377.74	(259.39)	(113.23)	264.54	10,702.22	
1984	Moore's Meeting Friends	MEETINGS	Stocks and Bonds		3,023.68	0.00	73.28	0.00	3,096.66	112.01	(76.93)	(33.58)	78.44	3,175.09	
1984	Perris Scholarship	SCHSHIP	Stocks and Bonds		12,701.57	0.00	307.84	0.00	13,009.41	470.59	(200.00)	(141.06)	374.00	31,750.72	
1921	Sarah Wallace	LIB	Stocks and Bonds		3,023.38	0.00	73.28	0.00	3,096.66	112.01	(76.93)	(33.58)	78.44	3,175.09	
1928	School Fund	SCHOOL	Stocks and Bonds		2,652.06	0.00	64.28	0.00	2,716.34	98.26	0.00	(29.45)	136.28	2,852.62	
1928	Walleigh	LIB	Stocks and Bonds		1,511.66	0.00	36.64	0.00	1,548.30	56.01	0.00	(16.79)	39.22	1,587.52	
2005	Weare Charitable Fund	CHAR	Stocks and Bonds		53,604.98	0.00	1,299.19	0.00	54,904.17	1,986.03	0.00	(94.43)	11,139.53	66,043.71	
2005	Mildred Hall Trust - Weare Town Hall	TOWN OF WEARE	Stocks and Bonds		54,829.98	0.00	1,328.88	0.00	56,158.86	682.45	0.00	(608.92)	2,094.84	58,243.81	
2006	Charles & Ethel Eastman Fund	SCHOOL	Stocks and Bonds		850,360.33	0.00	20,609.72	(62,275.00)	808,695.05	31,505.36	0.00	(9,443.83)	34,946.56	843,641.62	
2008	Joseph Stone Fund	SCHOOL	Stocks and Bonds		80,050.43	0.00	1,940.14	0.00	81,990.57	2,965.82	(1,200.00)	(889.01)	2,914.40	84,904.97	
			SUBTOTAL		1,600,803.66	0.00	38,797.82	(62,275.00)	1,577,326.66	59,308.87	(38,651.64)	(17,778.02)	187,526.36	1,764,853.04	
SECTION II HILLSIDE															
1969	Alice Wooley	CEM HS	Stocks and Bonds		604.40	0.00	14.65	0.00	619.04	22.39	(15.38)	(6.71)	15.68	634.72	
1926	Barrett	CEM HS	Stocks and Bonds		1,511.93	0.00	36.64	0.00	1,548.57	56.02	(38.47)	(16.79)	39.22	1,587.80	
1961	Dani Grove III	CEM HS	Stocks and Bonds		604.38	0.00	14.65	0.00	619.03	22.39	(15.38)	(6.71)	15.68	634.71	
1920	Eben B. Barlett	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1960	Edson Colburn	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1929	Edson H. Colburn	CEM HS	Stocks and Bonds		604.38	0.00	14.65	0.00	619.03	22.39	(15.38)	(6.71)	15.68	634.71	
1944	Frank E. Eastman	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1944	Frank W. Mackell	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1942	Frank W. Mackell	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1935	Gould Family	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1920	Hiers & Colby	CEM HS	Stocks and Bonds		1,511.93	0.00	36.64	0.00	1,548.57	56.02	(38.47)	(16.79)	39.22	1,587.80	
1934	Hiers & Colby	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1968	J.H. & C.H. Eastman	CEM HS	Stocks and Bonds		302.21	0.00	7.32	0.00	309.54	11.20	(7.69)	(3.36)	7.84	317.38	
1938	J.H. & C.H. Eastman	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1935	Jesse Bosworth	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1924	John L. Hadley	CEM HS	Stocks and Bonds		604.38	0.00	14.65	0.00	619.03	22.39	(15.38)	(6.71)	15.68	634.71	
1922	Josephine H. Flinders	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1941	Joseph C. Dearborn	CEM HS	Stocks and Bonds		3,023.90	0.00	73.29	0.00	3,097.19	112.03	(76.94)	(33.58)	78.45	3,175.64	
1945	Madell D. Eastman	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1905	Miner V. Eastman	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1935	Oscar Martin	CEM HS	Stocks and Bonds		151.11	0.00	3.66	0.00	154.77	5.60	(3.84)	(1.68)	3.93	158.70	
1929	Rebecca J. Hadley	CEM HS	Stocks and Bonds		604.38	0.00	14.65	0.00	619.03	22.39	(15.38)	(6.71)	15.68	634.71	
1932	Rosetta A. Collins	CEM HS	Stocks and Bonds		302.20	0.00	7.32	0.00	309.52	11.20	(7.69)	(3.36)	7.84	317.36	
1940	Sarah F. Tucker	CEM HS	Stocks and Bonds		755.49	0.00	18.31	0.00	773.80	27.99	(19.22)	(7.84)	31.76	795.56	
1912	William H. Dearborn	CEM HS	Stocks and Bonds		13,904.91	0.00	337.01	0.00	14,241.92	515.17	(353.79)	(18.39)	39.60	14,602.66	
SECTION III															
690	Anderson, Roberts A	CEM	Stocks and Bonds		387.09	0.00	9.38	0.00	396.47	14.34	0.00	(4.30)	259.55	656.01	
967	Andrews, Gale	CEM	Stocks and Bonds		119.96	0.00	2.91	0.00	122.87	4.44	0.00	(1.33)	96.00	219.77	
973	Arnold, Mairne	CEM	Stocks and Bonds		284.99	0.00	6.16	0.00	291.15	9.40	0.00	(2.82)	236.12	475.69	
972	Asanilla, A.C. & H.	CEM	Stocks and Bonds		303.15	0.00	7.45	0.00	310.60	11.44	0.00	(3.43)	242.46	528.80	
1989	Asonta, Remaldo & Phyllis	CEM	Stocks and Bonds		308.62	0.00	7.47	0.00	316.09	11.42	0.00	(3.42)	245.91	531.64	

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

Date of Acquisition	NAME OF TRUST FUND List first three funds invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED				PRINCIPAL				INCOME				TOTAL Principal & Income
			Stocks and Bonds (if Common Fund)	Stocks and Bonds (if Common Fund)	Stocks and Bonds (if Common Fund)	Stocks and Bonds (if Common Fund)	Balance Beginning Year	Additions/ New Funds Created	Gains or Losses on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year	
1971	Bales, Arthur D	CEM	Stocks and Bonds	73.25	0.00	0.00	0.00	3,095.45	662.07	0.17%	111.97	0.00	(33.56)	740.48	3,835.92
1914	Bailey, W. Scott	CEM	Stocks and Bonds	10.99	0.00	0.00	0.00	464.32	1,053.80	0.02%	16.80	0.00	(5.03)	1,065.88	1,529.88
1910	Baker, James	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	375.36	0.02%	11.20	0.00	(3.36)	383.20	692.74
1894	Barnard, Lenice	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	454.62	0.02%	11.20	0.00	(3.36)	462.46	772.00
1969	Barns, Twila	CEM	Stocks and Bonds	18.72	0.00	0.00	0.00	791.16	500.72	0.04%	28.62	0.00	(8.58)	520.76	1,311.91
1970	Black, Robert & Donna Drey	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	202.41	0.02%	11.20	0.00	(3.36)	270.25	579.79
1981	Black, D.H. & A.T.	CEM	Stocks and Bonds	3.25	0.00	0.00	0.00	137.27	183.04	0.01%	4.97	0.00	(1.49)	106.51	243.79
1968	Blakes, Irving E.	CEM	Stocks and Bonds	10.99	0.00	0.00	0.00	464.33	418.63	0.03%	16.80	0.00	(5.03)	430.39	894.72
1985	Bolham, Roy J. & Jeanne	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	317.20	232.31	0.02%	11.47	0.00	(3.44)	240.34	557.54
1982	Boone, Arthur H.	CEM	Stocks and Bonds	8.42	0.00	0.00	0.00	355.99	306.69	0.02%	12.88	0.00	(3.86)	259.02	568.56
1966	Boymon, Guy	CEM	Stocks and Bonds	3.48	0.00	0.00	0.00	147.24	97.73	0.01%	5.33	0.00	(1.60)	101.46	248.70
1936	Boymon, Jesse	CEM	Stocks and Bonds	6.54	0.00	0.00	0.00	276.53	327.45	0.01%	10.00	0.00	(3.00)	334.45	610.98
1936	Boymon, R. & A.	CEM	Stocks and Bonds	6.14	0.00	0.00	0.00	259.56	237.73	0.01%	9.39	0.00	(2.81)	244.31	503.87
1920	Bragg	CEM	Stocks and Bonds	5.49	0.00	0.00	0.00	232.14	235.51	0.01%	8.40	0.00	(2.52)	241.39	473.53
1920	Branch, Sarah	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	992.56	0.02%	11.20	0.00	(3.36)	990.10	1,299.64
1921	Breed, Amos	CEM	Stocks and Bonds	1.87	0.00	0.00	0.00	74.50	242.40	0.01%	2.80	0.00	(0.84)	241.36	416.68
1922	Breed, Catherine	CEM	Stocks and Bonds	14.45	0.00	0.00	0.00	591.08	274.22	0.04%	21.80	0.00	(6.54)	287.46	878.54
1922	Breed, Charles & Caroline	CEM	Stocks and Bonds	14.45	0.00	0.00	0.00	591.08	864.73	0.03%	22.39	0.00	(6.71)	880.41	1,499.49
1956	Breed, Edward	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	480.86	0.02%	11.20	0.00	(3.36)	488.70	774.24
1956	Breed, William	CEM	Stocks and Bonds	5.49	0.00	0.00	0.00	232.14	226.64	0.02%	8.40	0.00	(2.52)	232.60	494.74
1927	Brett, Alan & Gladys	CEM	Stocks and Bonds	7.47	0.00	0.00	0.00	315.73	227.85	0.02%	11.42	0.00	(3.42)	232.87	551.60
1927	Brett, Douglas	CEM	Stocks and Bonds	14.97	0.00	0.00	0.00	632.67	439.50	0.03%	22.89	0.00	(6.86)	455.53	1,088.19
1986	Butler, Charles	CEM	Stocks and Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	0.00
1982	Campbell, Janet	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	242.44	0.02%	11.20	0.00	(3.36)	250.28	559.82
1940	Case, Flora	CEM	Stocks and Bonds	22.00	0.00	0.00	0.00	929.89	967.14	0.05%	33.64	0.00	(10.08)	990.69	1,920.59
1939	Chandler, Harry	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	527.64	0.02%	11.20	0.00	(3.36)	535.48	845.02
1928	Chapin, Alonzo	CEM	Stocks and Bonds	9.38	0.00	0.00	0.00	396.47	477.08	0.02%	14.34	0.00	(4.30)	484.92	794.46
1969	Chapman, Clyde & Marjorie	CEM	Stocks and Bonds	3.28	0.00	0.00	0.00	138.78	249.50	0.02%	5.02	0.00	(1.50)	259.55	656.01
1972	Chase, E. & B.	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	106.24	0.01%	11.20	0.00	(3.36)	497.35	806.89
1907	Cilley, Richard & Oscar	CEM	Stocks and Bonds	3.66	0.00	0.00	0.00	154.78	183.77	0.01%	5.60	0.00	(1.68)	187.69	342.47
1928	Clement, J. Dow	CEM	Stocks and Bonds	3.66	0.00	0.00	0.00	154.78	142.44	0.01%	5.60	0.00	(1.68)	146.36	301.18
1931	Clement, J. Allen	CEM	Stocks and Bonds	26.33	0.00	0.00	0.00	1,112.65	498.45	0.08%	40.25	0.00	(12.09)	526.63	1,639.28
1985	Clinton Grove Friends	CEM	Stocks and Bonds	219.74	0.00	0.00	0.00	9,286.19	3,734.33	0.09%	335.91	0.00	(100.69)	3,969.55	13,255.74
1983	Clogg, G.F. & D.E.	CEM	Stocks and Bonds	22.00	0.00	0.00	0.00	929.89	1,815.23	0.05%	33.64	0.00	(10.08)	1,888.79	2,768.68
1939	Clogg, H.B. & S.B.	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	423.41	0.02%	11.20	0.00	(3.36)	431.25	740.79
1971	Cloche, G.E. & E.H.	CEM	Stocks and Bonds	5.34	0.00	0.00	0.00	141.29	111.16	0.01%	5.11	0.00	(1.53)	114.74	256.02
1985	Colburn, Chester & Margaret	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	317.20	236.05	0.02%	11.47	0.00	(3.44)	244.09	561.28
1925	Colby, B. Frank	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	309.54	306.61	0.02%	11.20	0.00	(3.36)	314.45	529.99
1965	Collins, Harry	CEM	Stocks and Bonds	7.32	0.00	0.00	0.00	317.20	497.92	0.02%	11.20	0.00	(3.36)	485.00	734.55
1944	Conroy, George	CEM	Stocks and Bonds	3.66	0.00	0.00	0.00	154.78	211.00	0.01%	5.60	0.00	(1.68)	152.98	369.76
1991	Conroy, Stephen	CEM	Stocks and Bonds	9.35	0.00	0.00	0.00	385.01	265.04	0.02%	14.29	0.00	(4.28)	217.05	670.06
1975	Conroy, Stephen	CEM	Stocks and Bonds	4.33	0.00	0.00	0.00	183.09	213.11	0.01%	6.62	0.00	(1.99)	217.75	400.84
1988	Cross, Judge David	CEM	Stocks and Bonds	3.66	0.00	0.00	0.00	154.78	103.45	0.01%	5.60	0.00	(1.68)	229.37	384.14
1915	Cross, George	CEM	Stocks and Bonds	18.29	0.00	0.00	0.00	772.75	219.12	0.04%	27.95	0.00	(8.38)	1,122.70	1,895.45
1988	Cross, George	CEM	Stocks and Bonds	14.98	0.00	0.00	0.00	633.06	455.30	0.03%	22.90	0.00	(6.86)	471.34	1,044.40
1985	Cullinan & Durant	CEM	Stocks and Bonds	29.30	0.00	0.00	0.00	1,238.14	1,138.52	0.07%	44.79	0.00	(13.43)	1,169.88	2,408.03
1989	Cunningham, Robert L.	CEM	Stocks and Bonds	7.51	0.00	0.00	0.00	317.20	242.29	0.02%	11.47	0.00	(3.44)	250.32	567.52
1984	Curtis, E. & M.	CEM	Stocks and Bonds	18.73	0.00	0.00	0.00	791.39	485.85	0.04%	28.63	0.00	(8.58)	505.90	1,297.29
1928	Curtis, Madona	CEM	Stocks and Bonds	7.51	0.00	0.00	0.00	317.17	146.75	0.02%	11.47	0.00	(3.44)	154.79	471.96
1963	Daniel, George & Lonie	CEM	Stocks and Bonds	29.30	0.00	0.00	0.00	1,238.14	2,448.05	0.07%	44.79	0.00	(13.43)	2,479.41	3,717.55
1973	Descoteaux & Van	CEM	Stocks and Bonds	14.65	0.00	0.00	0.00	619.08	1,295.26	0.03%	22.39	0.00	(6.71)	1,310.94	1,930.02
1973	Descoteaux & Van	CEM	Stocks and Bonds	3.24	0.00	0.00	0.00	136.99	102.90	0.01%	4.96	0.00	(1.49)	116.37	243.37

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

Date of Creation	NAME OF TRUST FUND List these trusts invested in a separate trust fund	PURPOSE OF TRUST FUND	HOW INVESTED (If Common Equity)	%	PRINCIPAL			INCOME				TOTAL Principal Income				
					Balance Beginning Year	Additional New Credits	Gains or (Losses) on Securities	Withdrawals	Balance Ending Year	%	Earned During Year		Expensed During Year	Fees	Balance Ending Year	
1998	Reynolds, Thomas P	CEM	Stocks and Bonds	0.04%	774.46	0.00	18.77	0.00	763.23	477.93	0.04%	28.69	0.00	(8.60)	498.03	1,291.26
2007	Reid, Frank & Joby	CEM	Stocks and Bonds	0.05%	684.24	0.00	21.43	0.00	905.67	100.77	0.05%	32.76	0.00	(9.82)	123.71	1,029.38
2001	Sumner, Morgan & Sylvia J	CEM	Stocks and Bonds	0.05%	10,000.00	0.00	242.36	0.00	10,242.36	0.00	0.02%	370.49	0.00	(111.06)	259.44	10,501.80
2005	Stafford, William & Jean	CEM	Stocks and Bonds	0.02%	323.94	0.00	7.85	0.00	331.79	88.21	0.02%	12.00	0.00	(3.60)	96.61	428.41
1996	Spencer, Bonnie	CEM	Stocks and Bonds	0.05%	989.49	0.00	23.98	0.00	1,013.48	238.92	0.05%	36.66	0.00	(10.99)	264.59	1,278.07
2005	Thompson, Carol B.	CEM	Stocks and Bonds	0.03%	895.22	0.00	21.70	0.00	916.92	520.94	0.03%	33.17	0.00	(9.94)	544.17	1,461.08
1995	Tobacco, Frances	CEM	Stocks and Bonds	0.02%	634.80	0.00	15.39	0.00	650.18	116.51	0.02%	23.52	0.00	(7.05)	132.98	783.16
1996	Turner, Louis & Vera	CEM	Stocks and Bonds	0.02%	323.94	0.00	7.85	0.00	331.79	88.21	0.02%	12.00	0.00	(3.60)	96.61	428.41
1998	Wald, Angie B.	CEM	Stocks and Bonds	0.02%	382.86	0.00	9.28	0.00	392.14	242.48	0.02%	14.18	0.00	(4.25)	252.42	644.56
1999	Wainwright, Stephen & Nancy	CEM	Stocks and Bonds	0.02%	373.01	0.00	9.04	0.00	382.05	195.12	0.02%	14.99	0.00	(4.49)	205.62	609.51
2005	Wainwright, Robert Phil	CEM	Stocks and Bonds	0.01%	315.68	0.00	7.65	0.00	323.33	29.13	0.01%	11.70	0.00	(3.51)	23.45	346.78
1996	Wilson, Bruce & Shirley V.	CEM	Stocks and Bonds	0.02%	158.70	0.00	3.85	0.00	162.55	29.33	0.01%	5.88	0.00	(1.76)	33.25	195.79
			Stocks and Bonds	1.95%	373.01	0.00	9.04	0.00	382.05	217.79	0.02%	13.82	0.00	(4.14)	22.46	609.51
			SUBTOTAL		35,739.88	0.00	866.21	0.00	36,606.09	9,175.13	0.02	1,324.14	0.00	(396.92)	10,102.36	46,708.44
2011	SECTION V - Non-Fiduciary C.A.R.T															
2011	Birke, David & Marjorie	CEM	Stocks and Bonds	0.02%	300.00	0.00	7.27	0.00	307.27	0.00	0.02%	11.11	0.00	(3.33)	7.78	315.05
2012	Colburn, Charles Edgar	CEM	Stocks and Bonds	0.02%	314.83	0.00	7.63	0.00	322.46	8.01	0.02%	11.66	0.00	(3.50)	16.18	338.64
2011	Colburn, Spencer B	CEM	Stocks and Bonds	0.00%	0.00	300.00	0.00	0.00	300.00	0.00	0.00%	0.00	0.00	0.00	0.00	300.00
2012	S Desmarais-P Syder III	CEM	Stocks and Bonds	0.01%	150.00	0.00	3.64	0.00	153.64	0.00	0.01%	6.56	0.00	(1.87)	6.69	160.33
2012	Sleek, Lancelot C	CEM	Stocks and Bonds	0.00%	0.00	150.00	0.00	0.00	150.00	0.00	0.00%	0.00	0.00	0.00	0.00	150.00
2011	Taniff, Harold and Ada	CEM	Stocks and Bonds	0.02%	300.00	0.00	9.09	0.00	309.09	0.00	0.02%	11.11	0.00	(3.33)	7.78	315.05
2011	Weldon, William & Louise	CEM	Stocks and Bonds	0.02%	300.00	0.00	7.27	0.00	307.27	0.00	0.02%	11.11	0.00	(3.33)	7.78	315.05
			SUBTOTAL		1,364.83	450.00	33.08	0.00	1,847.91	8.01	0.07%	50.57	0.00	(18.16)	43.42	1,891.32
	TOTAL NON-EXPENDABLE TRUST FUNDS			100.00%	1,829,462.28	450.00	44,339.89	(62,275.00)	1,811,976.87	422,029.78	###	67,780.53	(39,032.43)	(20,317.43)	430,460.45	2,242,437.42

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED						PRINCIPAL						INCOME			TOTAL		Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value
		Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Income During Year	Expended During Year	Balance End Year	Principal & Income						
469,933	Vanguard Morgan Growth Admiral #526	0.00	27,011.71		234.63	1,819.29	25,427.05	0.00	345.40	0.00	0.00	(345.40)	0.00	25,427.05							
0.000	Vanguard Morgan Growth Fd #26	34,719.07	(25,176.00)		1,138.89	10,681.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
0.000	Vanguard Short-Term Invest-Grade Inv.	6,281.94			58.99	6,340.93	0.00	41.01	0.00	0.00	(41.01)	0.00	0.00								
285,850	Vanguard 500 Index Signal Shs #1340	36,016.46	3,425.51		1,700.94	14,461.73	26,681.18	0.00	756.70	0.00	(756.70)	0.00	26,681.18								
	Total Non-Expendable Funds	2,154,411.00	379,729.79	0.00	44,336.96	388,552.06	2,189,925.69	97,081.10	67,780.53	(112,349.87)	52,511.76	2,242,437.45	211,688.92	2,456,363.12							
	NON-EXPENDABLE FUNDS																				

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

# Shares or Units	HOW INVESTED DESCRIPTION OF PRINCIPAL (Acct #)	PRINCIPAL					INCOME			TOTAL	
		Balance Beginning Year	Additions/Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year	Balance End Year	Unrealized Gain/Loss	Ending Year Fair Market Value
	School Capital Reserve Funds										
	JOHN STARK SCHOOL DISTRICT 032071	56,349.15				56,349.15	24.13		6,159.96	0.00	62,509.11
	Cash & Cash Equivalents										
	MIDDLE SCHOOL WATERWASTE 032072	10,000.00				10,000.00	5.31		3,729.26	0.00	13,729.26
	Cash & Cash Equivalents										
	SCHOOL DIST BLDG GROUNDS & PL 032076	132,236.14	75,000.00			207,236.14	53.08		7,679.89	(0.00)	214,916.03
	Cash & Cash Equivalents										
	SCHOOL DIST BLDG GROUNDS & PL 032077	100,000.00				100,000.00	37.53		5,933.89	0.00	105,933.89
	Cash & Cash Equivalents										
	SCHOOL EXPANSION TRUST 032078	6,068.23				6,068.23	16.39		36,394.09	0.00	42,462.32
	Cash & Cash Equivalents										
	SCHOOL REPAIR & IMPROVEMENT 032079	0.00				0.00	0.00		0.00	0.00	0.00
	Cash & Cash Equivalents										
	STARK WATERWASTE 032080	58,942.27				58,942.27	21.80		581.72	0.00	59,523.99
	Cash & Cash Equivalents										
	J STARK BUILDING & GROUNDS FU 032489	19,856.33				19,856.33	11.61		10,255.01	0.00	30,111.34
	Cash & Cash Equivalents										
	SPECIAL EDUCATION EXPENDABLE 035489	61,769.99	60,000.00			121,769.99	33.11		5,616.53	0.00	127,385.52
	Cash & Cash Equivalents										
	JOHN STARK SPECIAL ED 037179	25,000.00	25,000.00			50,000.00	12.32		70.29	0.00	50,070.29
	Cash & Cash Equivalents										
	Total School Capital Reserve Funds	470,221.11	200,000.00	0.00	0.00	670,221.11	220.04	0.00	76,425.40	(0.00)	746,646.51

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2012

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED					PRINCIPAL					INCOME					TOTAL Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value
		Balance Beginning Year	Additions/Purchases	Gain/(Loss)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year						
	Town Capital Reserve Funds																			
	032054 AIR PACK REPLACEMENT																			
	032055 ANIMAL CONTROL VEHICLE	3,836.04								3,836.04	1,016.66	1.84		1,018.50				4,854.54	4,854.54	0.00
	032056 BRIDGE IMPROVEMENT	0.00								0.00	0.00	0.00		0.00				0.00	0.00	0.00
	032057 CEMETERY CONSTRUCTION	17,092.87								17,092.87	16,297.60	12.86		16,310.46				33,403.33	33,403.33	0.00
	032059 COMMUNITY ACCESS TV EQUIP	11,348.72								11,348.72	4,172.27	6.01		4,178.28				15,527.00	15,527.00	0.00
	032060 TOWN AC FOR COMPUTER SYS	16,319.62								16,319.62	1,709.32	6.95		1,716.27				18,035.89	18,035.89	0.00
	032061 DRUG TESTING EQUIPMENTS	(0.00)								30,000.00	950.63	3.54		954.17				30,954.17	30,954.17	0.00
	032062 EMPLOYEE RETIREMENT ACC	0.00								0.00	47.09	0.00		47.09				47.09	47.09	0.00
	032063 FIRE DEPT COMMUNICATIONS	1,061.24								1,061.24	586.03	0.65		586.68				1,647.92	1,647.92	0.00
	032064 FIRE & RESCUE VEHICLE	0.00								0.00	0.27	0.00		0.27				0.27	0.27	0.00
	032065 GASOLINE SYSTEM	(7,984.86)								(7,984.86)	14,395.11	2.48		14,397.59				6,432.73	6,432.73	0.00
	032066 MUNI SEWER SYSTEM	189.28								189.28	334.37	0.23		334.60				523.88	523.88	0.00
	032068 GOVT BLDG & MAINT FUND	(0.00)								(0.00)	1.83	0.00		1.83				1.83	1.83	0.00
	032069 HIGHWAY TRUCK & EQUIPMENT	104,989.15								104,989.15	6,820.66	43.13		6,863.79				111,832.94	111,832.94	0.00
	032073 POLICE CRUISER FUND	0.00								0.00	2,014.19	0.79		2,014.98				2,014.98	2,014.98	0.00
	032074 POLICE COMMUNICATIONS	0.00								0.00	359.58	0.12		359.70				359.70	359.70	0.00
	032082 TENNIS COURT RESURFACING	(367.17)								(367.17)	367.20	0.97		368.17				0.03	0.00	0.00
	032083 TRANSFER STATION EQUIP FUND	0.00								0.00	1.08	0.00		1.08				1.08	1.08	0.00
	032084 TRASH COMPACTOR REPLACE	32.59								42,032.59	239.08	4.57		243.65				42,276.24	42,276.24	0.00
	032467 FIRE EQUIPMENT	2,728.41								2,728.41	628.64	1.28		629.92				3,357.05	(0.00)	3,358.33
	033284 FIRE SUPPRESSION FAC GEN M	0.00								30,000.00	1,445.25	3.75		1,449.01				31,449.01	31,449.01	0.00
	033285 LIBRARY COMPUTER REPLACEMENT	2,995.00								2,995.00	289.82	1.26		291.08				3,286.08	3,286.08	0.00
	033286 CHASE PARK REPAIR MAINT	1,798.80								1,798.80	277.05	0.80		277.85				2,076.65	(0.00)	2,076.65
	033287 RECREATIONAL DEV & IMPR FUND	21,068.58								21,068.58	1,625.67	8.75		1,634.42				22,703.00	22,703.00	0.00
	034585 STEWARDSHIP FUND	2,056.03								2,056.03	1,866.80	1.51		1,888.31				3,944.34	3,944.34	0.00
	HIGHWAY TRUCK & EQUIPMENT	1.00								1.00	0.00	0.00		1.00				1.00	1.00	0.00
	Highway Truck & Equipment	107.78								107.78	107.78	0.00		107.78				107.78	107.78	0.00
	Total Capital Reserve Funds	177,165.30	111,200.00	0.00	0.00	288,365.30	55,573.99	101.49	184,512.64	228,860.45	65,102.06	(112,349.87)	184,512.64	3,333,124.74	232,579.29	0.00	344,040.78	3,705,347.72	3,705,347.72	0.00
	TOTAL FUNDS	2,801,797.41	690,929.79	44,336.96	388,532.06	3,148,512.10	228,860.45	65,102.06	(112,349.87)	184,512.64	3,333,124.74	232,579.29	0.00	3,705,347.72	3,705,347.72	0.00	3,705,347.72	3,705,347.72	0.00	

OUTSTANDING DEBT

Bond Principal and Interest Payment Schedules

New Hampshire Municipal Bond

1995 Series A

Non-Guaranteed Issue

(Bridge Projects)

Due Date	Principal Outstanding	Interest	Annual
02/15/99		22,862.50	
08/15/99	850,000.00	22,862.50	95,725.00
02/15/2000		21,550.00	
08/15/2000	800,000.00	21,550.00	93,100.00
02/15/2001		20,237.50	
08/15/2001	750,000.00	20,237.50	90,475.00
02/15/2002		18,925.00	
08/15/2002	700,000.00	8,925.50	87,850.00
02/15/2003		17,612.50	
08/15/2003	650,000.00	17,612.50	85,225.00
02/15/2004		16,300.00	
08/15/2004	600,000.00	16,300.00	82,600.00
02/15/2005		14,987.50	
08/15/2005	550,000.00	14,987.50	79,975.00
02/15/2006		13,675.00	
08/15/2006	500,000.00	13,675.00	77,350.00
02/15/2007		12,362.50	
08/15/2007	450,000.00	12,362.50	74,725.00
02/15/2008		11,037.50	
08/15/2008	400,000.00	11,037.50	72,075.00
02/15/2009		9,687.50	
08/15/2009	350,000.00	9,687.50	69,375.00
02/15/2010		8,312.50	
08/15/2010	300,000.00	8,312.50	66,625.00
02/15/2011		6,937.50	
08/15/2011	250,000.00	6,937.50	63,875.00
02/15/2012		5,562.50	
08/15/2012	200,000.00	5,562.50	61,125.00
02/15/2013		4,187.50	
08/15/2013	150,000.00	4,187.50	58,375.00
02/15/2014		2,812.50	
08/15/2014	100,000.00	2,812.50	55,625.00
02/15/2015		1,406.25	
08/15/2015	50,000.00	1,406.25	52,812.50

OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

600 Acre Ferrante Property Purchase

Net Interest Cost: 4.2600%

Debt Total Year	Period	Principal Ending Outstanding	Principal	Interest	Payment
	06/15/2006				
1	06/15/2007	\$700,000.00	\$70,000.00	29,820.00	99,820.00
2	06/15/2008	540,000.00	70,000.00	26,838.00	96,838.00
3	06/15/2009	480,000.00	70,000.00	23,856.00	93,856.00
4	06/15/2010	420,000.00	70,000.00	20,874.00	90,874.00
5	06/15/2011	360,000.00	70,000.00	17,892.00	87,892.00
6	06/15/2012	300,000.00	70,000.00	14,910.00	84,910.00
7	06/15/2013	240,000.00	70,000.00	11,928.00	81,928.00
8	06/15/2014	180,000.00	70,000.00	8,946.00	78,946.00
9	06/15/2015	120,000.00	70,000.00	5,964.00	75,964.00
10	06/15/2016	60,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>	<u>72,982.00</u>
TOTALS			\$700,000.00	\$164,010.00	\$864,010.00

TAX COLLECTOR'S REPORT

MS-61

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2012

DEBITS	Levy for Year	Levy for Year	2010	Prior Levies
	Report	Report		
	2012	2011	2010	2009
Uncoll Taxes Beg.				
Property Taxes	X	\$ 931,644.10	\$ 115.00	\$ 1,293.14
Land Use Change Tax	X	\$ 6,201.21	\$ -	\$ -
Timber Yield Tax	X	\$ 2,923.99	\$ -	\$ 500.35
Excavation Tax @ \$.02/yd	X	\$ -	\$ -	\$ -
Utilities - Sewer	X	\$ -	\$ -	\$ -
Betterment Taxes	X	\$ -	\$ -	\$ -
Prior Years' Credits Balance	\$ (13,263.13)			
This Year's New Credits	\$ (56,040.76)			
Tax Committed				
Property Taxes	\$ 16,470,028.00	\$ 3,517.00	\$ -	
Land Use Change	\$ 50,867.45	\$ 15,400.00	\$ -	
Timber Yield Tax	\$ 9,712.82	\$ 3,460.53	\$ -	
Excavation Tax @ \$.02/yd	\$ -	\$ 5,125.10	\$ -	
Utilities - Sewer	\$ -	\$ 9,652.28	\$ -	
Betterment Taxes	\$ -	\$ -	\$ -	
Overpayments:				
Property Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Credits Refunded	\$ 63,572.76	\$ -	\$ -	\$ -
Interest - Late Tax	\$ 10,049.10	\$ 55,075.73	\$ 10.00	\$ -
TOTAL DEBITS	\$ 16,534,926.24	\$ 1,032,999.94	\$ 125.00	\$ 1,293.14

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2012

CREDITS	Levy for Year	Levy for Year	2010	Prior Levies
	this Report	this Report		
	2012	2011	2010	2009
Remitted to Treasurer:				
Property Taxes	\$ 15,508,707.22	\$ 482,028.70	\$ 115.00	\$ -
Land Use Change Taxes	\$ 44,351.00	\$ 21,601.21	\$ -	\$ -
Timber Yield Tax	\$ 9,712.82	\$ 6,384.52	\$ -	\$ -
Interest & Penalties	\$ 10,049.10	\$ 55,075.70	\$ 10.00	\$ -
Excavation Tax @ \$.02/yd	\$ -	\$ 5,125.10	\$ -	\$ -
Utilities - Sewer	\$ -	\$ 9,463.02	\$ -	\$ -
Converted to Liens	\$ -	\$ 448,859.73	\$ -	\$ -
Betterment Assessment	\$ -	\$ -	\$ -	\$ -
Prior Year Overpayments Assigned	\$ (4,010.15)			
Abatements Made:				
Property Taxes	\$ 6,706.26	\$ 3,354.66	\$ -	\$ -
Land Use Change Tax	\$ 6,516.45	\$ -	\$ -	\$ -
Timber Yield Tax	\$ -	\$ -	\$ -	\$ -

Excavation Tax @ \$.02/yd	\$	-	\$	-	\$	-	\$	-
Utilities - Sewer	\$	-	\$	-	\$	-	\$	-
Betterment Taxes	\$	-	\$	-	\$	-	\$	-
Current Levy Deeded	\$	9,050.00	\$	-	\$	-	\$	-
Uncollected Taxes - End of Year:								
Property Taxes	\$	945,564.52	\$	918.01	\$	-	\$	1,293.14
Land Use Change Taxes	\$	-	\$	-	\$	-	\$	-
Timber Yield Tax	\$	-	\$	-	\$	-	\$	-
Excavation Tax @ \$.02/yd	\$	-	\$	-	\$	-	\$	-
Utilities - Sewer	\$	-	\$	189.26	\$	-	\$	-
Betterment Taxes	\$	-	\$	-	\$	-	\$	-
Property Tax Credit Balance	\$	(1,720.98)		xxxxxx		xxxxxx		xxxxxx
This Year's Overpay Returned								
Prior Years' Overpay Returned								
TOTAL CREDITS		\$ 16,534,926.24		\$ 1,032,999.94		\$ 125.00		\$ 1,293.14

TAX COLLECTOR'S REPORT

FOR THE MUNICIPALITY OF WEARE NH YEAR ENDING DECEMBER 31, 2012

Unredeemed & Exec. Liens	2012	2011	2010	2009
Unredeemed Liens Beg. of FY		\$ -	\$ 386,645.45	\$ 344,309.90
Liens Executed During FY	\$ -	\$ 484,044.57	\$ -	\$ -
Unredeemed Elderly Liens Beg. of FY		\$ -	\$ 3,081.00	\$ 35,502.70
Elderly Liens Executed During FY	\$ -	\$ 2,610.00	\$ -	\$ -
Interest & Costs Collected	\$ -	\$ 7,802.27	\$ 33,531.21	\$ 79,320.97
TOTAL LIEN DEBITS	\$ -	\$ 494,456.84	\$ 423,257.66	\$ 459,133.57
Remitted to Treasurer:	2012	2011	2010	2009
Redemptions	\$ -	\$ 148,853.00	\$ 128,595.39	\$ 181,745.81
Interest & Costs Collected	\$ -	\$ 7,802.27	\$ 33,531.21	\$ 79,320.97
Abatements of Unredeemed Liens	\$ -	\$ 485.03	\$ 1,083.03	\$ 884.59
Liens Deeded to Municipality	\$ -	\$ 9,792.73	\$ 9,475.18	\$ 38,017.53
Unredeemed Liens End of FY	\$ -	\$ 324,913.81	\$ 247,491.85	\$ 123,661.97
Unredeemed Elderly Liens End of FY	\$ -	\$ 2,610.00	\$ 3,081.00	\$ 35,502.70
TOTAL LIEN CREDITS	\$ -	\$ 494,456.84	\$ 423,257.66	\$ 459,133.57

**INVENTORY
SCHEDULE OF TOWN PROPERTY**

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 049	Safety Complex	\$1,098,000.00
203 - 009	Town Office Building & Land	\$733,200.00
203 - 009.001	School - Sugar & Spice	\$187,100.00
203 - 050	Town Hall & Land	\$611,000.00
203 - 052	Stone Building & Land	\$363,400.00
203 - 052.001	Library	\$522,600.00
203 - 105	Town Sewer System	\$580,500.00
203 - 109	Pumping Station	\$15,300.00
203 - 111	Old Town Pound	\$300.00
403 - 167	Land - Reynwood Lane	\$5,600.00
405 - 034	Transfer Station Area & Town Forest	\$1,039,700.00
405 - 034.002	Highway Garage, Office & Buildings	\$280,900.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$253,900.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$114,500.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$206,500.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land	\$45,700.00
101 - 043	Chase Park & Land	\$334,300.00
101 - 044	Chase Park & Land	\$256,400.00
203 - 101	Center Park, Gazebo/Bankstand	\$82,200.00
402 - 098	Ballfield & Land - Salmen Road	\$333,100.00
405 - 009	Ball Park - Quaker Street	\$375,000.00
411 - 160.001	Bolton Ballfield & Land	\$358,400.00

Total **\$7,797,600.00**

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
<i>Middle School (Ctr.):</i>		
203 - 100	School Building & Land	\$14,208,400.00
<i>Elementary School:</i>		
203 - 039.001	Center Woods School & Land	\$4,699,100.00
<i>John Stark Regional School:</i>		
402 - 008	School Building & Land	\$11,054,400.00
402 - 010	Storage Garage & Land	\$107,300.00

Total School District Property **\$30,069,200.00**

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035.001	Concord Stage Road	\$266,500.00
202 - 019	Pine Hill Road	\$33,800.00
202 - 037	Concord Stage Road	\$7,400.00
202 - 076	River Road	\$67,900.00
401 - 068.002	Craney Hill Road	\$124,600.00
401 - 070	Chipmunk Falls Road	\$54,200.00
401 - 077	Chipmunk Falls Road	\$9,700.00
401 - 092	Craney Hill Road	\$12,300.00
401 - 118	Beaver Brook Road	\$22,300.00
402 - 007	North Stark Highway	\$157,100.00
402 - 007-001	North Stark Highway	\$79,900.00

402 - 032-005	Pine Hill Road	\$225,000.00
402 - 073	Hatfield Road	\$115,300.00
402 - 131	Concord Stage Road (Backland)	\$3,000.00
402 - 132	Concord Stage Road (Backland)	\$5,600.00
402 - 133	Concord Stage Road	\$99,000.00
404 - 127	New Road - Chevy Hill Road	\$44,700.00
404 - 130.001	Tiffany Hill Road	\$64,900.00
405 - 034	Merrill Road	\$720,800.00
405 - 062	Duck Pond Road	\$0.00
405 - 062.062	South Stark Highway	\$0.00
405 - 062.063	South Stark Highway	\$0.00
407 - 014	Tobey Hill Road	\$50,000.00
407 - 127	Perkins Pond Road	\$15,200.00
407 - 156	Jewett Road	\$21,800.00
407 - 157	Jewett Road	\$85,900.00
407 - 160	Jewett Road	\$20,900.00
407 - 161	Jewett Road	\$20,700.00
407 - 184	Sawyer Road	\$84,400.00
407 - 185	Sawyer Road (Backland)	\$18,000.00
407 - 187	Deering Center Road	\$166,900.00
407 - 188	Deering Center Road	\$11,300.00
408 - 069.005	Corliss Drive	\$0.00
410 - 003	Eben Paige Road	\$22,400.00
410 - 004	Eben Paige Road	\$17,700.00
410 - 005	Mountain Road	\$32,200.00
410 - 011	Mountain Road	\$43,800.00
410 - 012.001	Ferrin Pond Road	\$107,300.00
410 - 012.002	Ferrin Pond Road	\$58,800.00
410 - 056	Perkins Pond (Backland)	\$8,900.00
410 - 081	Poor Farm Road	\$133,500.00
410 - 165.001	Poor Farm Road	\$95,600.00
410 - 166	Poor Farm Road	\$336,800.00
410 - 192	Gettings Road	\$16,800.00
410 - 193	Gettings Road	\$17,100.00
410 - 243	Mountain Road	\$22,300.00
410 - 244	Mountain Road	\$36,400.00
410 - 246	Eben Paige Road	\$15,700.00
410 - 247	Eben Paige Road	\$17,300.00
410 - 248	Eben Paige Road	\$17,200.00
410 - 249	Marsh Ridge Road	\$17,800.00
410 - 250	Marsh Ridge Road	\$6,800.00
410 - 252	Marsh Ridge Road	\$7,000.00
410 - 255	Marsh Ridge Road	\$16,800.00
410 - 263	Marsh Ridge Road	\$18,000.00
410 - 264	Marsh Ridge Road	\$16,400.00
410 - 267	Eben Paige Road	\$17,200.00
410 - 268	Marsh Ridge Road	\$16,700.00
410 - 270	Marsh Ridge Road	\$3,600.00
411 - 230	Dustin Tavern Road	\$192,000.00

Total Forest and Conservation Land **\$3,921,200.00**

TRUST LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
411 - 287	Emma Sawyer Trust	\$80,000.00
Total Trust Land		\$80,000.00

CEMETERIES

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
101 - 089	Reservoir Drive	\$65,800.00
105 - 056	Dudley Brook Road	\$52,700.00
109 - 003	Gould Road	\$24,200.00
109 - 021.001	South Stark Highway	\$1,800.00
201 - 034	Concord Stage Road	\$62,300.00
203 - 065	Buzzell Hill Road	\$85,200.00
203 - 082	Buzzell Hill Road	\$75,300.00
203 - 095	East Road	\$84,500.00
401 - 046.001	Off Upper Craney Hill	\$54,100.00
403 - 216	Concord Stage Road	\$73,100.00
404 - 104	Quaker Street	\$31,400.00
407 - 019	Tobey Hill Road	\$45,600.00
410 - 028	Mountain Road	\$5,500.00
407 - 151	Oliver Road	\$54,300.00
408 - 013.002	Maplewold Road	\$13,300.00
408 - 038	Maplewold Road	\$59,900.00
408 - 042	Mt. Dearborn Road	\$31,400.00
408 - 054	Mt. Dearborn Road	\$58,400.00
410 - 180.001	Cram Road	\$0.00
411 - 171.001	South Stark Highway	\$15,000.00
411 - 346.001	Old Francestown Road	\$44,100.00
412 - 089	River Road	\$71,800.00
412 - 225	Norris Road	\$51,300.00
Total Town Cemeteries		\$1,061,000.00

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
001 - TAX - 003	At Town Gravel Pit	\$5,900.00
101 - 018	East Shore Drive	\$38,600.00
101 - 024	East Shore Drive	\$41,200.00
101 - 029	East Shore Drive	\$44,200.00
101 - 035	East Shore Drive	\$42,900.00
101 - 083	Waterman Court	\$74,000.00
104 - 005	East Shore Drive	\$43,400.00
104 - 011	East Shore Drive	\$41,900.00
104 - 031	East Shore Drive	\$3,200.00
107 - 071	Abijah Bridge Road	\$30,000.00
108 - 052	Pondview Road	\$45,000.00
109 - 013	South Stark Highway	\$35,200.00
202 - 109	Concord Stage Road	\$19,200.00
202 - 126.001	Clark Mill Road	\$6,800.00
203 - 110	Center Road	\$7,800.00
401 - 003	Reservoir Drive	\$48,400.00
402 - 006.001	Henniker Road	\$6,300.00
403 - 172	Concord Stage Road	\$6,600.00
403 - 242	Boyce Road	\$7,300.00
405 - 020	Peaslee Hill Road	\$49,700.00
407 - 001	Wildwood Road	\$16,100.00
407 - 051	Hodgdon Road	\$58,700.00
407 - 190	Moulton Road	\$18,800.00
410 - 046	Mountain Road	\$60,000.00
410 - 148	Mountain Road	\$60,200.00
410 - 186	Gettings Road	\$16,800.00
109-030	Old Town Road E/S	\$11,800.00
407-038-045	194 Buckley Road #45	\$28,000.00
407-143	Deering Center Road	\$6,700.00
410-022	144 Jewett Road	\$178,600.00
411-042-002	Dustin Tavern Road	\$165,300.00
411-352	Old Francestown Road	\$49,100.00
Total Land & Buildings Acquired Through Tax Collector's Deeds		\$1,267,700.00

**INVENTORY OF VALUATION
TAX YEAR 2011**

	<i>Value</i>
Land (improved and unimproved)	\$281,347,654.00
Building & Manufactured Housing	\$498,568,000.00
Public Utilities	\$30,281,200.00
Valuation Before Exemptions	\$810,196,854.00
Exemptions Allowed:	Value
Certain Disabled Veterans (2)	\$456,496.00
Veterans Service Connected Total & Permanent Disability (17)	\$23,800.00
Veterans (356)	\$142,400.00
Blind Exemptions (2)	\$30,000.00
Elderly Exemptions (56)	\$5,772,419.00
Totally & Permanently Disabled (4)	\$208,200.00
Total Exemptions	\$6,633,315.00

*Net Valuation on Which Tax Rate
is Computed*

Value
\$773,448,539.00

Net Valuation 1988-2011

<u>Year</u>	<u>Valuation</u>
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

*** Reflects Property Revaluation**

Town Clerk's Report
Fiscal Year December 31, 2012

Automobile Permits:	\$1,358,566.62
E-REG User	\$1,174.50
E-REG Log	\$178.15
Municipal Agent Fee:	\$37,113.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,436.00
Town Fees	\$11,262.50
Group Licenses	\$525.00
Replacement Tags	\$26.00
Dog license penalties	\$4,937.00
Dog Fines (dog officer)	\$640.00
Dog Seniors	\$183.00
Rabies Clinic	\$890.00
Photocopies	\$1,437.34
Protest Fees (Return Checks)	\$625.00
Marriage Licenses	\$1,558.00
Vital Records	\$2,078.00
TC Vitals	\$1,059.00
Filing Fee's & Ucc's	\$2,723.50
Miscellaneous Town Clerk Fees	\$195.00
Boats	\$4,405.07
Postage	\$303.07
MV Letter Insert Revenue	\$1,700.00
Bank Interest on account	\$8.22
Total Amount Remitted to Treasurer	\$1,437,023.97

Respectfully submitted,
Maureen Billodeau, Town Clerk

2012 Earnings History

Assessing/Building Dept:

Rice, Wendy C. \$ 36,710.24

Board of Selectmen:

Butt, Richard W. \$ 3,000.00
 Clow, Thomas S. \$ 3,300.00
 Leary, James A. \$ 2,375.00
 Lacasse, Keith R. \$ 3,000.00
 Marcroft, LeRoy E. \$ 625.00
 Lawton, John C. \$ 2,375.00

CEMETERY/ BURIAL PAY:

Clerks Office:

Billodeau, Maureen \$ 43,179.08
 Murchie, Jane A. \$ 39,520.89

Code Enforcement/Land Use

Meany III, Charles F. \$ 58,519.96

Emergency Management:

King III, Paul A. \$ 2,541.86

EMT/FIRE

Barton, Steven J. \$ 4,277.00
 Belmont, Stephen J. \$ 13.00
 Bluteau, Mark V. \$ 5,216.25
 Conover, Robert C. \$ 2,426.25
 Davis, Eric A. \$ 7,016.75
 Fitzgerald, Daniel L. \$ 3,821.25
 Gorman, Daniel B. \$ 10,782.25
 Hill, Daniel F. \$ 711.75
 Houde, Kristina M. \$ 133.25
 Jameson, Kyle R. \$ 4,730.25
 Malley, Nina M. \$ 495.00
 Martineau, Justin W. \$ 7,125.00
 McCulloch, Nikolos W. \$ 6,347.25
 McGrade, PaulsAnn \$ 1,127.75
 Peters, Robert J. \$ 7,740.00
 Richards, Robert J. \$ 3,360.50
 Roarick, Mark A. \$ 7,509.75
 Stalker, Joseph P. \$ 7,939.00

FINANCE

Connor, Tina A. \$ 47,059.48

FIRE:

Askham, David Charles \$ 342.50
 Auger, Kourtney C. \$ 964.76
 Bailey, Kevin M. \$ 54.80
 Barton, Steven J. \$ 875.24
 Beaudette, George P. \$ 999.89
 Belanger, Corey L. \$ 1,150.99
 Belmont, Stephen J. \$ 781.53
 Bickford, Julie A. \$ 2,200.70
 Bluteau, Mark V. \$ 5,925.47
 Bluteau, Michael W. \$ 139.11
 Boisvert, Ryan P. \$ 1,572.53
 Chouinard, Derek J. \$ 146.03
 Conover, Robert C. \$ 2,455.36
 Davis, Eric A. \$ 833.31
 Dinsmore, Annmary \$ 3,270.58
 Dinsmore, Scott F. \$ 2,316.83
 Douglas, Robert T. \$ 240.28
 Dunbar, William \$ 277.03
 Eaton Sr, Raymond T. \$ 5,592.90
 Eldridge, Michael J. \$ 155.96
 Flanders, Bryan D. \$ 1,052.24
 Gorman, Daniel B. \$ 2,896.53
 Hewey Sr., David P. \$ 3,339.07
 Hill, Daniel F. \$ 1,336.47
 Hippler, Frederick W. \$ 1,359.11
 Houde, Kristina M. \$ 1,879.24
 Ivinjack, Christine C. \$ 1,048.39
 Jillson, Travis K. \$ 383.11
 Kendrick, Mark S. \$ 1,172.37
 Labuda, Dustin J. \$ 1,680.00
 Lewis, Jeffrey S. \$ 1,834.68
 Malley, Nina M. \$ 1,325.00
 McCulloch, Nikolos W. \$ 322.25
 McGrade, Paula Ann \$ 2,196.84
 McLain, Wanda M. \$ 1,252.80
 Miller, Jacob G. \$ 1,124.60
 Moore, Michael P. \$ 52.91
 Moore, Ron M. \$ 1,243.54
 Osborne, Charles \$ 244.92
 Peters, Robert J. \$ 921.01

2012 Earnings History

Fire (cont'd)

Reilly, James T.	\$ 111.14
Richards, Robert J.	\$ 7,783.01
Savaria, Sheila R.	\$ 1,576.25
Sterling, Diana C.	\$ 858.88
Taylor, Leon M.	\$ 1,041.03
Thibeault, Victor P.	\$ 790.84
Tuthill, Susan M.	\$ 21,511.50
Vanloendersloot, John N.	\$ 1,717.56
Vezina, Robert A.	\$ 31,795.82

Health/Welfare:

Dearborn-Luce, Kelly A.	\$ 3,731.07
Donahue-Urella, Debra M.	\$ 7,760.40

Highway/Transfer Department:

Bernard, Mattheu R.	\$ 3,279.26
Dearborn, Randall K.	\$ 43,317.40
Dacey, Ryan E.	\$ 2,824.26
Enos, David A.	\$ 7,725.26
Fisher, Marty	\$ 29,777.52
Gamache, Peter N.	\$ 33,658.86
Gilman, Bruce W.	\$ 14,525.88
Johnson, Justin N.	\$ 35,862.14
Kenney, Stephen A.	\$ 1,495.00
Knapp, Benjamin D.	\$ 40,655.35
Lewis, Jeffrey S.	\$ 36,884.39
McLain, Matthew A.	\$ 32,064.38
Osborne, Jonathan H.	\$ 36,687.92
Philbrick, Reginald C.	\$ 31,395.11
Redmond, Timothy K.	\$ 75,140.73
Straw, William A.	\$ 22,883.46
Wheldon, Richard H.	\$ 25,140.15
Williams, Leon F.	\$ 30,219.75
Wilson, Nathan G.	\$ 29,509.40

Parks & Recreation:

Blouin, William M.	\$ 1,544.08
Donison, Elizabeth M.	\$ 74.00
Drury, Caleb T.	\$ 689.25
Dubois, Allison A.	\$ 1,187.63
Finch, Leah M.	\$ 1,025.19
Hotchkiss, Kendra L.	\$ 2,691.38

Housman, Michael A.	\$ 5,000.04
King, Adam H.	\$ 777.75
Mattson, Elissa A.	\$ 525.19
Metcalf, Michael D.	\$ 1,197.38
Metcalf, Nicholas C.	\$ 763.91
Robichaud, Kathy J.	\$ 5,795.79
Willey, Tyler P.	\$ 1,600.63

POLICE:

Aiken, Daniel R.	
Officer	\$ 24,702.79
Education Incentive	\$ 1,000.00
Overtime	\$ 3,951.37
Uniform Allowance	\$ 500.00
Special Detail	\$ 1,724.44
Employee Total	\$ 31,878.60

Begin, Gregory C.	
Police Chief	\$ 67,386.48
Special Detail	\$ 17,171.50
Employee Total	\$ 84,557.98

Bifsha, Robert	
Officer	\$ 7,795.20
Overtime	\$ 2,018.40
Special Detail	\$ 6,126.30
Employee Total	\$ 15,939.90

Carney, James J.	
Lieutenant	\$ 62,241.90
Longevity Bonus	\$ 500.00
Education Incentive	\$ 1,000.00
Overtime	\$ 25,391.10
Uniform Allowance	\$ 500.00
Special Detail	\$ 10,411.63
Employee Total	\$ 100,044.63

Censabella, Lisa M.	
Officer	\$ 41,631.70
Special Detail	\$ 3,873.36
Education Incentive	\$ 1,500.00
Uniform Allowance	\$ 500.00
Overtime	\$ 6,054.57
Employee Total	\$ 53,559.63

2012 Earnings History

Police (cont'd)

Cox, Kenneth A.	
Officer	\$ 52,057.20
Longevity	\$ 250.00
Insurance Buyout	\$ 11,124.24
Overtime	\$ 19,723.08
Uniform Allowance	\$ 500.00
Education Incentive	\$ 500.00
Special Detail	\$ 2,799.34
Employee Total	\$ 86,953.86

Gorman, Jessica H.	
Animal Control	\$ 8,735.40

Guay, Joshua B.	
Officer - Part Time	\$ 2,598.42
Uniform Allowance	\$ 200.00
Special Detail	\$ 952.98
Employee Total	\$ 3,751.40

Hebert III, Frank A.	
Officer	\$ 45,795.00
Education Incentive	\$ 1,500.00
Overtime	\$ 11,470.11
Uniform Allowance	\$ 500.00
Special Detail	\$ 3,392.16
Employee Total	\$ 62,657.27

Jones, Frank E.	
Officer - Part Time	\$ 24,851.45
Educaton Incentive	\$ 1,500.00
Uniform Allowance	\$ 200.00
Special Detail	\$ 10,868.51
Employee Total	\$ 37,419.96

Kelley Jr, Joseph F.	
Officer	\$ 55,353.20
Education Incentive	\$ 1,000.00
Overtime	\$ 4,015.02
Uniform Allowance	\$ 500.00
Special Detail	\$ 240.90
Employee Total	\$ 61,109.12

McSweeney, Kimberley M	
Officer	\$ 41,353.95
Overtime	\$ 18,508.48
Uniform Allowance	\$500.00
Special Detail	\$ 19,144.74
Employee Total	\$ 79,507.17

Montplaisir, Brandon F.	
Officer	\$ 42,902.73
Overtime	\$ 30,959.00
Education Incentive	\$ 1,000.00
Uniform Allowance	\$ 500.00
Special Detail	\$ 7,449.28
Employee Total	\$ 82,811.01

Nadeau, Nicholas J.	
Officer	\$ 42,365.70
Overtime	\$ 10,466.38
Uniform Allowance	\$ 500.00
Special Detail	\$ 6,682.05
Employee Total	\$ 60,014.13

Peterson, Robert J.	
Officer	\$ 54,230.47
Education Incentive	\$ 1,000.00
Overtime	\$ 16,412.27
Uniform Allowance	\$ 500.00
Special Detail	\$ 20,110.70
Employee Total	\$ 92,253.44

Savaria, Sheila R.	
Police Secretary	\$ 13,281.04
Education Incentive	\$ 1,000.00
Employee Total	\$ 14,281.04

Wheeler, Dawn E.	
Admin. Secretary	\$ 29,077.00
Employee Total	\$ 29,077.00

2012 Earnings History

Selectman's Office:

Bolton, Naomi L.	\$ 61,814.86
Palmisano, Cherry J.	\$ 2,114.07
Rice, Merry N.	\$ 28,365.60
Snyder, Janet M.	\$ 4,844.04
Wright, Malcolm P.	\$ 10,215.58

Tax Collector:

DeStefano, Sharon J.	\$ 37,639.67
Employee Total	\$ 37,639.67

WEARE PUBLIC LIBRARY REPORT 2012

RECEIPTS:	BUDGET	ACTUAL
Town Appropriations	\$ 184,102.00	\$ 181,917.91
EXPENSES:		
Salaries	\$ 122,426.00	\$ 111,524.32
Payroll Taxes	\$ 8,334.00	\$ 8,489.73
Unemployment	\$ 2,404.00	\$ 1,317.95
Retirement	\$ 3,478.00	\$ 3,563.98
Life Insurance	\$ 55.20	\$ 55.20
Health Insurance	\$ 16,442.00	\$ 15,957.81
Service Charge/Fees		\$ 4.00
Dues/Workshops	\$ 1,375.00	\$ 1,389.30
Books, Magazines, Audio, Video	\$ 12,000.00	\$ 12,576.50
Programs	\$ 150.00	\$ 927.08
Supplies	\$ 2,400.00	\$ 3,094.00
Postage	\$ 400.00	\$ 499.58
Telephone	\$ 800.00	\$ 1,046.94
Computer Supplies	\$ 700.00	\$ 818.31
Computer Maintenance	\$ 1,500.00	\$ 590.25
Contracted Electronic Subscription	\$ 1,100.00	\$ 2,375.00
Software Renewal	\$ 2,134.00	\$ 633.00
Electricity	\$ 3,173.00	\$ 2,857.65
Fuel	\$ 3,499.00	\$ 3,315.98
Equipment		\$ 704.84
Equipment Maintenance	\$ 400.00	\$ 111.85
Building Maintenance	\$ 2,500.00	\$ 2,449.05
Fire Alarm	\$ 600.00	\$ 528.00
Bookkeeping Services	\$ 1,800.00	\$ 1,800.00
Advertising		
TOTAL EXPENDITURES	\$ 187,670.20	\$ 176,630.32

FINANCIAL STATEMENTS

For Year Ended December 31, 2011

Town of Weare New Hampshire

Note: The Town of Weare books for 2011 were completely audited by Vachon, Clukay & Co., PC and the financial reports will be completely in the near future. They will be uploaded to the Finance Department page on the Town's website. www.weare.nh.gov

250th Anniversary Committee

2014, the 250th anniversary of the year in which Weare's charter was submitted and signed, is just one year away. Weare's 250th Anniversary Committee is busy at work organizing and planning a celebration of this grand event. We have met with key people from other towns that have had successful sescentennial celebration to learn from their experience.

We expect to enhance already-existing events, such as the Patriotic Celebration and Old Home Day, and build on ideas from the 200th celebration back in 1964, as well as add some special events just for 2014.

We're excited that all three schools have gotten involved with different ideas to commemorate our Town's milestone. We look forward to supporting our young people as they present their talents and knowledge of Weare's history during 2014. And we are working with other town organization to ensure their participation in the celebrations.

On the first Saturday of this May, the 250th Anniversary Committee will again offer a "Little Girls' Tea Party." We had a full house last year, with children and their adults enjoying this special event.

This past year, we were successful in expanding Old Home Day, the last Saturday in August. Additional activities plus many more craft demonstrations and exhibitors, coupled with fine weather, brought a large number of townspeople and visitors to participate and enjoy the day.

Toward the end of this coming year expect to see the program of events to be held in 2014. It should be available in stores and the town office. We hope you'll plan to attend as many as you possibly can.

Having celebratory events throughout 2014 isn't free. We are raising money by selling shirts, duffle bags and ornaments that can be found at the Town clerk's office. We are sold out of patches. Still, it's a struggle raising money to make this a year to remember. We are a non-profit organization affiliated with the Weare Historical Society, and any donations are tax deductible. Our meetings are the second Thursday of the month at 6 p.m. upstairs in the Town Office building. We encourage you to join us and get involved. Weare is our town!

Mission Statement

The purpose of the 250th Anniversary Committee is to oversee Weare's 250th Anniversary celebration. This will include Weare's historical and cultural heritage through a series of year-long activities. We will be calling on community involvement and collaborating with clubs, organizations, non-profits, churches, businesses and schools. We hope to convey to the present day citizens the achievements and developments of the town over the past 250 years.

250th Anniversary Committee

Heather Aleksonis

Susan Belanger

Pat Bevans

Rudy Bourget

Sherry Burdick

Evelyn Connor

Diane DaCosta

John Edge

Steven Flanders
Diane Fortin
Paul Hague
Tippy Johnston
John Knox
Heleen Kurk
Heidi Little
Paul Massaro
Will & Linda Ottery
Robert & Karen Palino
Marybeth Pike
Gene Propper
Kathy Remillard
Judy Rogers
Jan Snyder
Terri Wahnowsky
Kira Winward

Building Department, Land Use
& Assessing Department

2012 Building Department has issued 648 permits of which 14 were new homes; also a number of homes are being replaced with newly constructed homes. A mobile home was lost due to "Hurricane Sandy". The workloads at times for all concerned have been difficult to maintain, but we do take the time to serve each customer with our complete attention as required.

This year continues to have numerous Standby Generators installed by homeowners. Also Solar Array systems are becoming a popular system to have installed in the year of 2012.

The Land Use Coordinator is involved with both the Planning and Zoning Board's which have been quite active this year with Granting Variance Extensions on previously approved subdivisions. Small Sub Divisions, Site Plans for businesses as well as Variances and Special Exceptions at the Zoning Board. New tracts of land have been put into conservation in the year of 2012.

The Planning Board represented by Craig Francisco, Chairman, George Malette, Neal Kurk, Frank Bolton, and Keith Lacasse as Selectman representative.

The Zoning Board is comprised of Jack Dearborn, Chairman, June Purington, Stuart Richmond Forest Essenwine, and Malcom Wright. Alternate is Ian McSweeney. At this time the Zoning Board has openings for new volunteers to be on the Zoning Board.

The Assessing Department is in a Cyclical Inspection Program with the Avitar Associates. Each year 20% of the Town is inspected on a five year cycle, with the revaluation year is the final year in each cycle. There are 4,876 parcels in The Town of Weare. The equalization Ratio for 2012 was 101.5%. Important dates to remember are; Abatements due by March 1, 2013. Veterans, Elderly, and Disabled exemption applications are due on April 15, 2013. After April 1st of each year what is on each parcel is assessed for the entire year. Thank you for your patience and understanding when assistance is required.

The Land Use/ Building & Assessing Departments are open from 8:00 AM – 4:30 PM, Monday – Friday. Please stop in with any related questions. 529-7586 Building or 529-2250 Land Use, and Assessing 529-1515.

Respectfully submitted,
Charles F. Meany III CEO
Wendy Rice Building/Assessing Dept
Adm. /Asst.

Cable Committee Report

Broadlink Technology Solutions is still our consultant.

Since all town public meetings are held in the Weare Middle School Cafetorium, a “satellite studio” was installed in that space so that all meetings and school functions are recorded and broadcasted. Three TV cameras, a control switcher and a remote modulator were installed in the WMS Café, and the system is now fully operational. Several meetings have already been successfully broadcasted.

The broadcast schedule is published on the bulletin board on Channel 6, which runs continuously.

Meetings for the Cable Committee are now monthly @ 6:00pm.

WTV system depends totally on volunteers. We can always use more help from anyone that is willing to become and involved in expanding the use, program broadcasting and capabilities of WTV, please contact the Cable Committee. You will be most welcome.

*Respectfully Submitted,
Weare Cable Committee*

*Stephen Flanders
Brad Macauley
Ray Eaton, Sr.
Douglas Alwine
Cristal Rauert
Tami Andrews*

Cemetery Trustees Report

The Trustees want to thank all of you for your support on approving our requests for our forty three cemeteries.

This spring we were unable to replace the old granite wall at Oil Mill Cemetery

on River Road. This major project will be done early Spring 2013 by Andrew Spielberger Stone Mason. Tim Redmond, Public Works Director and his men will prepare the site. Chief Begin and Police Department will assist with traffic control on this dangerous section of road. Donations by Brownie’s Sand and Gravel, Mt. William Inc., William Tiffany and Robert Gordon. Thanks to all.

This summer the Hillsborough County inmates primed and painted the 422 board fence at Center Square under direction of Tony Sawyer. Great job.

This October a car did a lot of damage to one stone wall at Sugar Hill-Eaton Cemetery when it hit the wall. Andrew Spielberger hopes to have it rebuilt before winter. We also had a large 70 foot spruce tree fall onto our fence at Sugar Hill. We will replace this wooden fence in the spring. William Tiffany replaced the old wooden gate with new one. Thanks Bill.

Thanks to Tim Redmond and Public Works Department for removing the large tree that fell. We are grateful.

The Trustees want to thank the Selectmen, Town Administrator Naomi Bolton, Secretary Merry Rice, Finance Administrator Tina Connor, Town Clerk Maureen Billodeau, Code Enforcer Chip Meany and Secretary Wendy Rice for all their help all year.

I want to thank my fellow Trustees William Tiffany and Robert Gordon for their help and support.

Many thanks to Terry Knowles, Don and Judy Rogers for their time researching

and knowledge of our 43 cemeteries. Thanks to all.

We hope to have all Weare Cemetery Deeds recorded and scanned in 2013.

*Respectfully Submitted,
Weare Cemetery Trustees
Janet Brown, Chair
William Tiffany, Secretary
Rob Gordon, Trustee*

Conservation Commission

In 2012 the Conservation Commission remained busy with town forest and other conservation land maintenance issues, and overseeing the design and contractor selection process for a significant conservation construction project at the Ferrin Pond trailhead. We also continue to work with landowners interested in conserving open lands and working forests. As town forest management continues to be a priority and has grown to be a very significant portion of our work, we feel a report directly from our contract Town Forester is in order:

Weare Town Forest Update

Over the past 5 years the Town has completed a substantial amount of forest management. Prior to 2012 the bulk of the management work involved long-term planning and boundary maintenance. First and foremost, Town Forests have been comprehensively field reviewed and studied for long-term forestry management. A multiple-year review of the near 2,100 acres evaluated the land's numerous resources and values including: forest products, wildlife ecology, water resources and recreational management. Since 2008, 6 Town Forests have had 10-year Forest Management Plans prepared. Along with this stewardship planning all of the boundaries have been blazed, signed and

painted yellow. The current total maintained distance of Town Forest boundary is over 30 miles!

Maintenance of the Town Forest management objectives involves timber harvesting. Timber harvests help to maintain healthy and productive forest ecology, while providing social and economic benefits. Thus far 3 harvests, involving 225+/- acres have been implemented on the Felch Farm Forest and the Eastman Conservation Forest. Collectively they have earned the town nearly \$100,000.

The Town Forests are working lands that yield multiple uses. I encourage you, both young and old to explore this natural world and discover how vastly valuable they are.

Long Live The Forest,
Jeremy G. Turner
Weare Town Forester
NH Licensed Forester #318

Other significant 2012 conservation endeavors include the following:

- Completion of the Purrington Farm Conservation Easement purchase by the Society for the Protection of New Hampshire Forests, with a contribution from the town's Conservation Fund,
- Hiring a contractor and starting component construction for the stream crossing to access the entrance to Ferrin Pond. This Conservation funded project is slated for completion in 2013,
- Initiating a major enhancement of our website (to be completed in 2013), a volunteer effort (thanks Wendy!) which will complete and further paid work started several years ago, and

- Continuing our relationship with Weare boy scouts, we have another conservation-themed Eagle Scout project well underway. This one involves numerous projects to enhance the Ferrin Pond trail experience.

Our membership stands at five full voting members as Wendy Stevens has upgraded from an alternate to a full member of the commission. We welcome her commitment, energy, and concerns. We have room for two full members as well as alternates. It has been several years since we have enjoyed full membership. We benefit greatly from your support and look forward to a great 2013.

*Respectfully submitted,
 Andrew Fulton, Chair
 Steve Najjar, Vice Chair
 Michael Dahlberg, Secretary
 George Malette
 Wendy Stevens*

Fire Department Report

The mission of the Weare Fire Rescue Department is to protect life, property and the environment within our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 40 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week.

2012 was a very busy year in both responses and training. In 2012, the Department responded to more calls for service than in any previous year. With nearly 2 calls per day, the number of overlapping calls, where we respond to multiple calls at the same time, is

Incident Type	2010	2011	2012
Fires in Structures	11	9	20
Other Fires	23	12	29
Rescue/EMS	394	406	442
False Alarms	43	37	47
Mutual Aid Given	38	34	47
Haz Mat Response	11	16	3
Other Hazardous Response	32	32	31
All Other Responses	47	47	75
Total For All Incidents	599	593	694
Overlapping Incidents as a Percent Total Incidents	12%	9%	10%

With the addition of new personnel and to improve training of existing members, Fire now has the capability to provide the necessary training that is recognized by the State of NH in both firefighting and emergency medical skills. Members train every Tuesday evening from 7:00 PM to 9:00 PM. Training is essential to maintain skill proficiency allowing us to perform our duties in a safe and efficient manner.

Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.

- Firefighter I, which represents 212 hours of education, was

attained by Roland Bouchard, Jake Miller, and Dan Hill.

- Firefighter II, which represents 116 hours of education, was attained by Nina Malley and Jeff Lewis.
- Emergency Medical Technician - Basic, which represents 200 hours of education, was attained by Jake Miller.

Recognized for their longevity with the Department this year was Robert Conover - 10 years; and Victor Thibeault - 15 years.

Throughout the year the Weare Fire Rescue Department receives support from many other entities, both internal and external to the Town. We appreciate all they do to assist our Department in fulfilling our mission.

Finally, our members could not do what they do without the support from their family and loved ones. I sincerely thank each for their patience and understanding.

There are many fire safety tips on the Department web site. Here are a few of the most important ones:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the

Weare Fire Rescue Department, please contact us.

*Respectfully submitted,
Robert A. Vezina, Jr.
Fire Chief*

Forest Fire Warden and State Forest Ranger Report

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wild land fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law

(RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-1370 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org

Due to a record warm winter and little snow, our first fire occurred on February 4th with several more early fires to follow. Normally a large percentage of the warm windy days with low humidity occur when the ground is saturated from a long snow covered winter. By the time the surface fuels and ground dry out enough to burn, we only have a few weeks until "green up". This year

however we had an extended period of these favorable spring fire conditions. Our largest fire in the state was 86 acres. The average size fire was .6 acres. Extensive summer rains kept total acreage burned to near normal levels. As has been the case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Several of the fires during the 2012 season threatened structures, a constant reminder that forest fires burn more than just trees. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2012 FIRE STATISTICS

(All fires reported as of October 2012)
 (Figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS

<u>County</u>	<u>Acres</u>	<u># of Fires</u>
Belknap	3.6	7
Carroll	5.5	25
Cheshire	8.3	43
Coos	11.8	35
Grafton	96.5	59
Hillsborough	34.2	64
Merrimack	20.8	31
Rockingham	6.4	21
Strafford	12.9	19
Sullivan	6	14

CAUSES OF FIRES REPORTED

Arson	14
Debris	105
Campfire	14
Children	15
Smoking	17
Railroad	0
Equipment	6
Lightning	7
Miscellaneous**	140
**(Miscellaneous: power lines, fireworks, electric fences, etc.)	

<u>Total</u>	<u>Fires</u>	<u>Total Acres</u>
2012	318	206
2011	125	42
2010	360	145
2009	334	173
2008	455	175

ONLY YOU CAN PREVENT
WILDLAND FIRE!!

Health Department Report

The Health Department continues to be active with answering complaints and performing State required inspections. The following is the overview for 2012:

- 2 - Health Fairs
- 10 -Water violation notices from DES
- 15 – Calls and Correspondence
- 2 – Emergency Shelter notification and training
- 4 – Verbal complaints of accumulation of trash, bugs, contaminated water and no heat
- 6 – Inspections for Day Care or Foster Homes
- 8 – Investigations: Apartment concerns, junkyard, trash, camper
- 7 – Continuation of case files

Annual Health Fair – was coordinated by the Center Woods Elementary School Nurse, Pat McNeil and the Concord

Visiting Nurse. The flu vaccine was a success.

The two major concerns for rental housing units are mold and infestations of bugs.

The **Mold** concerns can be serious. The key to mold control is moisture control. It is important to dry any water damaged area within 24-48 hours to prevent mold growth. You can reduce indoor humidity (to 30% - 60%) to decrease mold growth by: proper venting to the outside in the bathrooms, dryers, and other moisture-generating sources. Potential health effects and symptoms associated with mold exposures include allergic reactions, asthma, and other respiratory complaints and you should seek professional medical care.

The **Bed Bugs** are back and concerns are growing! Bed bugs are known "hitchhikers". They move from an infested site to furniture, bedding, baggage, boxes and clothing. Bed Bugs feed exclusively on blood and do not carry disease. Some of the precautions you can take if suspect bugs are:

Contact a Pest professional immediately. Vacuum all mattresses, box springs, headboard and floors daily.

If you throw out furniture please cover the items or place in a bag and label the items with a notice that it may contain bug infestation.

Remove all clutter and do not store items under the bed.

Since our last storm, Sandy, there are some Health food tips that can be useful: After prolong lost power always remember to check the food left in the refrigerator and freezer.

Always have enough water and food on hand when you know a storm is coming. Keep the refrigerator closed as much as possible. The refrigerator will keep cold up to 4 hours and the freezer will hold its temperature up to 48 hours. Discard perishable foods such as; meat, poultry, fish, soft cheese, milk, eggs, leftover and deli items. If the food has been contaminated or if you are in doubt, "throw it out".

*Respectfully submitted,
Kelly Dearborn-Luce*

Library Report

The trustees and staff are grateful to voters who approved an operating budget that included modest but needed increases to support purchase of reading materials, supplies and maintenance. We are also grateful for the approval of Warrant Article 21, which increased hours for three staff members. Electronics have added to the many staff duties; circulation desk support allows time to master and apply skills related to online services and electronic devices.

In March, we retired our eleven year old circulation and cataloging software and weare.biblionix.com became our online catalog location. For the first time, registered borrowers can search our catalog from home and reserve or renew books. In making the transition, we removed inactive patron accounts, leaving 1,493 active borrowers. All cards must now be renewed annually, and lapsed accounts reinstated in person with proper identification. Children under age six borrow on a parent or guardian's card. Users checked out 36,375 items in 2012.

Electronic books and audios are available online through our catalog or

the New Hampshire Downloadable Books website. Patrons checked out 1,403 e-books and downloaded 1,981 audio books. An annual subscription fee is paid through the library's budget so that users make no payments when downloading to their devices. We have spent time assisting patrons with the procedures for loading specific devices. There are also directions available at <http://nhdbooks.blogspot.com>, a searchable blog maintained through the N.H. State Library.

Through the N.H. Division of Historical Resources, downspout refabrication completed the exterior restoration of the historic Paige section of the library. This work was paid for with a Conservation License Plate Grant of \$1,975 awarded in September, 2011.

The library hosted coffee hours every first Thursday throughout the year. These social times have become a networking opportunity to learn about events and issues in town. Newcomers are always welcome at coffee time. Tiny Tots and Story Time groups offer children from eighteen months to five years old an opportunity to share stories and activities. Our summer reading program facilitated 54,910 minutes of at-home reading and provided literature-based games and crafts for children of all ages. Special holiday programs provided take-home crafts. This year's children's programs drew 771 participants. Adult programs had 392 attendees.

Children who grew up using the library said farewell to evening aide Pauline Purington, and welcomed Mary "Pat" Karpen. Adult desk page Donna Plante graduated from college and moved on. Dena Ventiere took over the shift.

Volunteers played a large supporting role at the library this year. With book sale and raffle proceeds, Friends provided a digital projector, Cricut machine and programs including "Secrets of Cellar Holes" and a mime show by Robert Rivest, as well as \$900 worth of N.H. museum passes. Our Ruff Readers literacy program with trainers Joy Pierce, Kathy Lorenz, Cheryl Cafiero and Linda Hanlon offered school children a chance to hone their skills by reading to Caring Paws therapy dogs. Rudy Bourget once again led an East Weare hike. Heidi Little and Terri Healy assisted us in Adult Services. We mourn the passing of volunteer Joe Rosa.

The Weare Library Foundation was established late in 2012 to support the library and library development. Jack Dearborn, Deborra Doscher, Gerry Little, Anne McCausland, and Joe Stehno are the founding directors. Through their diligence the foundation incorporated as a charity and accepted donations weeks after the first meeting. Their work will be ongoing.

Space is dictating what we can and can't do, and requires us to remove books that would otherwise stay in the collection. We'd like room to add more public computer terminals. In 2012 we had 1087 logons as well as much Wi-Fi use. We added 2,243 books, magazines, audios and videos while deleting 1,197 items. Our collection includes 23,824 active titles with not much shelf space for more.

Because we deferred going live with Biblionix until March, the vendor waived the annual fee, which is in our 2012 unexpended account balance. Funds that could only be used for Article

21 are in that account as well as funds for anticipated maintenance and a furniture order that vendors postponed into the new budget year. Unspent wages are due to a resignation and unfilled position.

As we look into the new year we recognize our needs, which include space, major building maintenance, training, hardware and extra staffing to make the jump into the electronic age, improved programming for grade school children, teens and adults, and communication that will reach all five villages in Weare. We're proud of our personalized service, and grateful to our patrons for their loyalty and support. We recognize that we're at a turning point where much vision, effort and financial support is necessary to keep abreast of the kaleidoscopic changes in our culture, and we're ready to roll up our sleeves. Only with an engaged and informed community will this result in effective library services for all ages.

Respectfully submitted,

Christine Hague, Library Director

Trustees: Raymond J. Kelly

Susan Morin

Paul Marsh

Alternates: Diane Padilla

June Purington

Parks and Recreation Report

Who We Are:

The members of the Weare Parks and Recreation Commission (PARC) are dedicated to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents to enjoy. Residents interested in supporting the PARC mission are encouraged to join the commission as a

member, or as a volunteer on various PARC projects and activities.

PARC Activities:

The warm winter limited the use of the ice rink this year, but that did not prevent participants of the second annual Snowflake Festival from enjoying the festivities. PARC members are looking forward to continuing this tradition for years to come. A farmer's market was not held at the gazebo area this summer, but is expected to return in 2013.

The Committee continues to work with the various sport organizations in town to coordinate usage of the ball fields. In recent years, there has been a marked increase in field usage, which has led to a significant wearing of the fields. To minimize this impact, PARC limited the use of certain fields to allow them to recover. We greatly appreciate the cooperation of all the sport organizations that supported our efforts. In an effort to address the problems of field shortages and overuse, PARC has been actively researching and pursuing prospects for creating more fields

Chase Park enjoyed another great season! We are thankful that Elisa Mattson was able to return as our swim instructor. The kids really seem to love her! We are also grateful to our boating visitors who allowed their boats to be inspected prior to launch, thereby preventing an infestation of invasive weeds in Lake Horace. In July, the park got a new and improved well. In mid-August, the beach was closed after fragments of broken glass were discovered. It is believed that the glass came from a contaminated load of sand delivered shortly before the discovery. We fully expect clean-up to be

completed and the beach reopened next season.

Budget constraints continue to limit PARC's ability to offer events and activities. For the first time in several years, PARC was not able to host its annual summer concert series, but did provide the band for this year's Patriotic Celebration. Thanks to the help of the Kids and Parent Connection, a local parent group, PARC was able to host its annual Halloween party again this year! From the Committee:

We encourage all Weare residents to utilize the town's recreational facilities, and to do all they can to protect and preserve these valuable resources for future generations.

Respectfully submitted,
Jim Blouin, Chairperson
Mike Housman, Coordinator
Randy Magoon, Vice Chairman
Valerie King, Secretary
Melissa Drury
Chuck Metcalf
Gene Propper
Tom Desrosiers

Police Department Report

We have closed the books on another year. It's hard to believe that I am finishing my eighth year as Chief. It has been an honor working with the fine men and women who comprise our police department and you, the citizens of our community.

We remain concerned with your safety and the safety of the officers as we struggle to stay within the confines of the budget. Our biggest budget issue remains overtime. With a small department we continue to struggle with this issue as we maintain the highest

level of professionalism and responding to the needs of the community.

The police department welcomed Robert Bifsha to our ranks in October. He is currently receiving his fourteen week academy training in Concord. We also had Sergeant Robert Peterson resign to enter the private sector in December. The town will miss his dedication and professionalism in the following years. With Bob's departure, I was proud to promote Ken Cox to the position of Sergeant.

Unfortunately, as our population grows, so does the seriousness of the crimes we investigate. Serious crimes against persons show a 21% increase over 2011 and all other crime has also seen an increase.

Chief Begin, Sergeant Cox and Detective Hebert received state recognition when they received awards for "looking beyond the traffic ticket" in December.

Thank you for your continued support through 2012 and I look forward to a productive positive 2013. We need your help in keeping our community a safe place to live, work and raise our children.

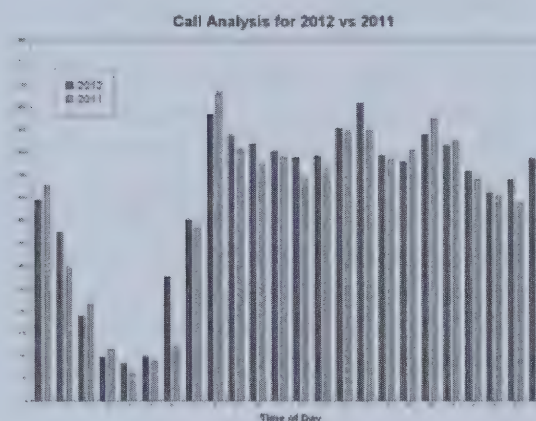
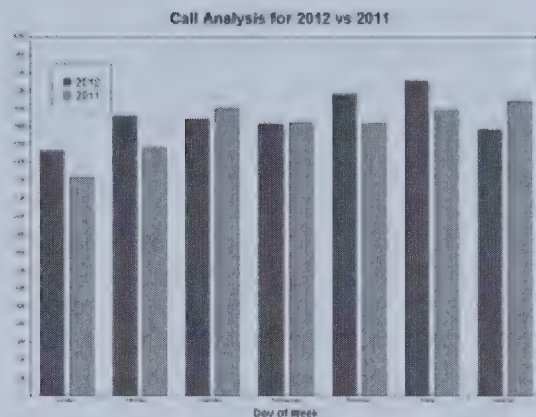
Remember, our department motto, "Maintaining Unity in the Community" can only be accomplished with your help. We are your police department and we thank you for your continued support and encouragement.

Sincerely,
Gregory C. Begin
Chief of Police

	2012	2011	Difference
Calls for Service (CFS)	10,873	10,496	3.59
Total Offenses	1,032	984	4.88
Felonies	165	158	4.43
Total Crime Incidents	483	380	27.11
Total Non-Crime Incidents	238	310	-23.23
Group A Crimes (Serious)	443	173	156.07
Group B Crimes	186	192	-3.13
DWI Arrests	83	27	207.41
Drug Related Arrests	91	55	65.45
Total Arrests	241	235	2.55
Total PC's	14	48	-70.83
Total Juvenile Arrests	52	64	-18.75
Total Runaways	5	6	-16.67
Domestic Disturbances	56	75	-25.33
Total Restraining Orders	38	45	-15.56

Motor Vehicle Summons	112	47	138.30
Motor Vehicle Warnings	1,212	791	53.22
Total Motor Vehicle Enforcement	1,324	838	58.00
Motor Vehicle Accidents	138	129	6.98

2012 Annual Statistics



Public Works Department

HIGHWAY DEPARTMENT:

The Highway Department employees had a successful season completing many projects and maintenance activities. The Road Reconstruction Article provided funding to continue our ongoing road program. Top coat paving was placed on Sugar Hill Road and on a portion of Beech Hill Road. Over 6000 feet of Old Francestown Road was reconstructed this summer. Trees and brush were removed, ditch lines re-established, all cross culverts were replaced, crushed gravel was added and base coat pavement was placed. Merrill Road received shim and overlay pavement, Walker Hill Road had a small

section repaired and then paved and River Road received some shim pavement to stabilize the areas of pavement that were cracked and failing. Lufkin Road was ditched and the gravel surface was repaired and properly crowned for drainage.

In addition to Road Reconstruction, the Highway Department employees cut and chipped trees and brush on Birchwood Drive, Barnard Hill Road (off River Road), Bart Clough Road, Roosevelt Road, Sherwood Forest Road, Windsong Heights, Irving Drive, Oak Hill Road, Buxton School Road and Dudley Brook Road. After completing brush removal, some of the same roads were ditched and the shoulders lowered to promote proper drainage. Getting water off the road and flowing in the ditches will help to extend the life of the road and slow pavement deterioration. Roads that were ditched included some but not all of the roads named above and Helen Dearborn Road, Hatfield Road, Meadow Drive, Elm Drive, Hemlock Drive, Grandview Drive, Orchard Path, Bartlett Drive, Chevey Hill Road and Maplewold Road.

There are many other jobs that the Highway Department employees perform on a daily basis that often times go un-noticed. They include repairing road shoulders, removing beaver dams blocking culverts, removing roadside trash and bulky items, washing salt from Town bridges in Spring, grading dirt roads, placing dust control products on dirt roads, patching potholes, line-striping, cleaning sand under guardrails, roadside mowing and sign replacement and repair. All of these tasks are necessary and important functions in order to maintain the town-wide road system and keep motorists safe.

Last but not least is winter road maintenance. In 1994 Master Plan describes road maintenance and snow removal as the primary responsibility of the Weare Highway Department. The Highway Department employees were called out 30 times from January 1, 2012 to December 31, 2012 to perform winter maintenance operations, including plowing and treating roads due to snow, ice and rain. These dedicated employees keep the roads as safe as possible for all town residents, day and night, during the winter months.

The Highway Department and its employees assist other Town Agencies and Commissions with projects around Town. We assisted the Weare Historical Society with a large scale tree removal project around the Clinton Grove Academy to protect the building and roof from damage. The Parks Department skating rink area was loamed and seeded in the Spring. Blue bags from Town-wide cleanup efforts by citizens were picked up and taken to the Transfer Station. Chase Park needed a new water well, so the Highway Department employees completed all excavation and cleanup after the well was completed. Many more requests for assistance are received and addressed by the Highway Department employees during the course of the year. The Department of Public Works Administrative Secretary received 593 calls and concerns from the public.

The Highway Department and its employees will continue the maintenance program that is necessary in order to protect what is currently in place. We appreciate the support from the citizens of Weare who understand and value the services of the Highway

Department and its employees. We strive to provide the best service possible to meet the public's requests and needs. Our goal is to make the roads as safe as possible for the citizens of Weare.

TRANSFER STATION:

The Transfer Station employees continue to serve the residents with the disposal of their trash and the recycling of valuable commodities. We are grateful that the voters approved the purchase of a new baler for plastics and a used trailer for recycled paper. Both purchases are very important in our efforts to improve recycling in Weare. Very soon we will be implementing an additional program and area to recycle and bale #3 - #7 plastics in an effort to increase recycling. Every time we increase our recycling efforts and have tangible results, we reduce our costs to dispose of municipal solid waste. We have an increased number of programs now to collect fluorescent bulbs, compact fluorescent bulbs, ballasts and other mercury containing devices. We encourage residents to participate, even though some of these items are fee-based, in recycling items containing mercury and lead as both are extremely toxic to the environment.

The non-fee based recycling program at the Transfer Station, for items like scrap steel, aluminum, plastics, paper and cardboard, generated a gross revenue for 2012 of \$110,891.40 through our NRRA Vendors.

The fee-based items were reviewed and adopted by the Board of Selectmen on October 17, 2011, and as a result of the adoption of the revised fee schedule, the Transfer Station is currently covering the

costs of the Town to dispose of the fee-based items.

In 2012, the amount of Municipal Solid Waste, or household trash, processed through the Transfer Station was 2507.9 tons. This amount is 88.10 tons less than 2011. I wish to thank all the residents who continue to recycle more and reduce our Solid Waste costs.

SEWER DEPARTMENT:

Once again, I am pleased to report that the Sewer System in the Town Center had no problems and functions as designed. This year, a video inspection and written report was completed by a hired contractor, and the resulting information shows no problems with the underground pipe system. After the video inspection, the system was flushed and washed by a hired contractor to ensure proper flow. The 14,000 gallon septic tank was pumped and cleaned to protect our septic leaching bed from contamination. We will continue to evaluate the system to ensure continued service and seek energy conservation measures in the future.

WATER DEPARTMENT:

The Water Department services two Town Buildings in the center of Town. The well pump needed replacing this year and was done. Water sampling for DES compliance continues and all is well with the system.

*Respectfully submitted,
Timothy Redmond, Public Works*

Director

Merry Rice, Secretary

**Southern NH Planning
Commission**

The Southern New Hampshire Planning Commission has a wide range of

services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission's staff designs and carries out programs of area-wide significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects that are of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers training workshops for Planning Board and Zoning Board members on an annual basis.

Services performed for the Town of Weare during the past year are as follows:

- 1) The SNHPC staff conducted a signal warrant study for the intersection of NH 114/Colby Road. The study includes traffic data collection, traffic data analysis and report preparation;
- 2) Conducted traffic counts at thirty (30) locations in the Town of Weare and forwarded data to the Town Administrator;
- 3) Represented the interests of the town on the Region 8 Regional Coordination Council for the Statewide Coordination of Community Transportation Services Project;
- 4) Conducted population, dwelling unit and employment projections from 2010 through 2050 in five-year increments based on 2010 census data;
- 5) Hosted a Legislative Welcome Reception at SNHPC for Weare and other legislators from the region on December 4, 2012;
- 6) Continued to work with Emergency Management Directors from all the municipalities in the region to develop a region-wide Community Preparedness Program;
- 7) Provided an updated Land Use Report tracking all building permits and certificates of occupancy issued in the region;
- 8) Organized and facilitated several Municipal Planners' Roundtable and Natural Resource Advisory Committee meetings for Planning Department staff and planning board members on a variety of planning topics both local and regional. These meetings were held on March 21, June 20, September 26 and December 20, 2012;
- 9) Drafted Developments of Regional Impact Review Guidelines for use by all communities in the region;
- 10) Provided information, data and organized project meetings involving Weare residents, planning board members, and town officials to participate in the Granite State Future Statewide and Moving Southern

- New Hampshire Forward regional planning project. This three-year project seeks public input in developing and presenting a vision for the future for the region and state;
- 11) Continued to update the Livable Walkable Communities Toolkit to incorporate livable, walkable community principles into local, state and regional planning programs, policies and statutes;
 - 12) Updated the Town of Weare's Hazard Mitigation Plan for 2012;
 - 13) Coordinated Gen. John Stark Scenic Byway meetings, including the marketing subcommittee; performed website updates, mapping;
 - 14) Provided staff support to the Regional Trails Coordinating Council; provided meeting notes, wrote/edited Strategic Plan, coordinated logo development with New Hampshire Institute of Art, explored possibility of trail expansion into Hooksett;
 - 15) Continued work on Broadband Rural Addressing as part of the New Hampshire Broadband Mapping Program to map internet access and quality in rural census blocks;
 - 16) Provided GIS-based maps and planning support services when requested by the town, including converting the town's zoning map into an electronic copy and creating a town map that includes imagery and roads;
 - 17) Completed work on mapping the towns in the Piscataquog watershed for impervious surfaces;
 - 18) Worked with town staff on various economic development facts and figures, including updating Weare's Economic Assets Profile;
 - 19) Provided monthly information to the Weare Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins;
 - 20) Provided the recreation department and committee with information on municipal standards for acreage and quantity of ball fields per population size and information on New Hampshire's Statewide Comprehensive Outdoor Recreation Plan;
 - 21) Presented information to planning board regarding Community Planning Grants offered through the NHFA. These grants are for updating the town's land use and zoning regulations;
 - 22) Worked with Central Regional Planning Commission to apply for a U.S. Department of Commerce/EDA CEDS grant for the purpose of developing a CEDS economic development plan for Hillsborough and Merrimack County municipalities, including the Town of Weare;
 - 23) Impervious surfaces coverage mapping and fact sheet for Weare and other towns in the Piscataquog River watershed;
 - 24) Created Piscataquog Watershed Land Conservation Plan;
 - 25) Performed Piscataquog stream crossing assessment;

- 26) Provided Food Shed mapping for all towns in the Region;
- 27) Coordinated General John Stark Scenic Byway meetings including the marketing subcommittee: Performed website updates and mapping.
- 28) Developed a new program initiative referred to as the ReadySetGo! Southern New Hampshire Certified Site Program for all municipalities located within the region. Program details and participation requirements will be presented to all municipalities in the region in 2013.

Town of Weare Representatives to the Commission

Ian B. McSweeney, Treasurer
Terry Knowles

Executive Committee Member
Ian B. McSweeney, Treasurer

Stone Fund Report

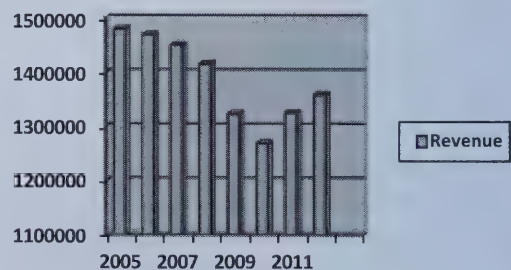
“The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2012, the Fund totaled \$83,312.47 and \$2,500 was distributed in 2012.”

Dick Ludders
VP – Stone Fund Committee

Town Clerk Report

2012 was a very busy year for elections. John Foss was appointed Moderator in March of this year. I want to thank everyone who helped out at the polls. They did an excellent job with all the new changes in voter laws. We had over 79% voter turnout for the Presidential election. The new Voter ID law is posted on the Town Website. A voter who does not have an approved photo ID may obtain a free photo ID for voting purposes only by presenting a voucher from the Town Clerk to any NH DMV office that issues identification.

Our motor vehicle revenue increased approximately \$33,400 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 2 years. We are now taking in advertisements from businesses to offset the cost of mailing motor vehicle renewal notices. The business owner pays \$100.00 to advertise for the month. We received \$1700.00 in revenue for this year. Boat registrations are another source of revenue which we received \$4405 this year.



I am planning to go online with dog licensing the first of the year. This is a web-based application for renewing dog licenses only. The vendor charges \$1.50 and collects their fee upfront. All dogs owned by the resident are displayed on the confirmation screen. Residents have

the option to remove a dog(s) and a message is automatically sent to our office indicating the reason for removing the dog. If the rabies certificate is outdated the resident will be instructed to provide our office with an updated certificate before the license can be renewed. This will be very helpful in removing dogs from our data base.

Jane and I look forward to serving you in 2013.

Respectfully submitted,
Maureen Billodeau, Town Clerk

Trustees of Trust Funds

Function of the Trustees:

By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) non-expendable trust funds established by private donors.

Capital Reserve Funds:

The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Non-Expendable Trust Funds:

Non-expendable trust funds are of several types. Those listed under Section I in the Trustees' financial report are

funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society.

Non-expendable trusts listed under Sections II, III, IV and V of the financial report was given for the maintenance of cemeteries: Section II for Hillside Cemetery (not a town cemetery), Section III for so-called cy pres cemetery trusts, Section IV for non-cy pres trusts and Section V for non-perpetual care trusts. The Section III trusts were the subject of a probate court cy pres order some years ago allowing their assets to be aggregated and applied to the maintenance of cemetery property generally rather than restricted to the particular lots for which the funds were originally donated. Currently and in the future the Cemetery Trustees in selling lots do so subject to terms that does not restrict funds to the maintenance of the particular lot; these are the trusts listed under Section V. The Section III, IV and V cemetery trusts are disbursed pursuant to requests from the Trustees of Cemeteries of the Town of Weare.

2012 Developments:

Non-expendable trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in

stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives. During 2012 we made grants from the Sawyer Trust to the Town Fourth of July Committee and through the Conservation Commission for a conservation easement purchased by the Society for the Protection of New Hampshire Forests on an agricultural property on Quaker Street.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject generally to the oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,
TRUSTEES OF TRUST FUNDS
John McCausland, Chairman
Joseph Fiala, Recording Secretary
Michael Pelletier, Vice Chairman

Welfare Report

The Welfare Department continues to see an increase in both phone calls and applications because of the struggling economy. Residents are still finding for the first time in their lives, they are unable to find employment or are being laid-off from their job they have had for many years. Senior Citizens and others are unable to afford the high cost of

living and not being able to afford fuel, medications, rent and utilities.

January 2012 to January 2013 I have been very busy sending people to the Salvation Army Food Pantry so they can use their money for heat, electric, etc. The Salvation Army gives people three weeks of food once a month to help them pay other bills so we do not write vouchers of taxpayer's money. Also by sending people to Weare to get their one week of food can save Weare taxpayer's half of the Welfare Budget.

I am proud to say I have accomplished doing all of the above again for the second year of working for the Town of Weare. Any request for town welfare is an application process and applications for assistance are available at the Town Office Building during normal business hours or by appointment with the Overseer of Public Welfare. I spend a lot of time with clients and interviews and I plan on saving the Town of Weare as much money as the laws will let me.

Respectfully submitted,
Debra Urella
Overseer of Public Welfare
Telephone: (603) 529-2572
d.urella@weare.nh.gov

NOTICE

If you own real estate lots that were involuntarily merged by municipal action, you may be able to have those lots restored to their pre-merger status.

Your property may qualify if two or more lots were merged for zoning, assessing, or taxation purposes and the merger occurred:

- During your ownership, without your consent; or
- Prior to your ownership, if no previous owner consented to the merger.

To restore your property to pre-merger status, you must:

- Make a request to the local governing body
- No later than December 31, 2016

Once restored:

- Your properties will once again become separate lots; however, they must still conform to applicable land use ordinances. Restoration does not cure non-conformity.

This notice must be:

- *Posted continuously in a public place from January 1, 2012 until December 31, 2016, and*
- *Published in the 2011 through 2015 Annual Report.*

Read the full statute at [RSA 674:39-aa Restoration of Involuntarily Merged Lots](#)

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2012 - 12/31/2012

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BROWN, DEREK M WEARE, NH	LESSARD, ANNE M WEARE, NH	WEARE	HOPKINTON	01/01/2012
MCCAUSLIN, DONALD E WEARE, NH	SMITH, KRISTEN E WEARE, NH	WEARE	WEARE	02/11/2012
NADEAU II, RODERICK B WEARE, NH	HENLEY, MICHELLE L WEARE, NH	WEARE	WEARE	02/29/2012
BARON, RICHARD J WEARE, NH	HATHAWAY, ASHLEE R WEARE, NH	WEARE	WEARE	03/24/2012
COE, DALE E WEARE, NH	HAVENS, LORENE A WEARE, NH	WEARE	JACKSON	04/14/2012
FORTIER, MICHAEL R WEARE, NH	DAMBOISE, HEATHER A WEARE, NH	WEARE	BEDFORD	04/20/2012
ZARRELLA, DANIEL WEARE, NH	READE, COLLEEN D WEARE, NH	WEARE	WEARE	05/05/2012
DUDLEY, ROBERT L WEARE, NH	ARCHAMBAULT, CHERYL A WEARE, NH	WEARE	PETERBOROUGH	05/11/2012
GORDON, TRISTON K WEARE, NH	NEVILLE, NICOLE D WEARE, NH	WEARE	GOFFSTOWN	05/19/2012
STOCKHAUS, BRYAN W WEARE, NH	HINES, REBECCA L WEARE, NH	WEARE	WEARE	05/26/2012
MARCOUX, ANDRE N WEARE, NH	PROVOST, CAROL-ANNE WEARE, NH	WEARE	BEDFORD	06/05/2012

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2012 - 12/31/2012

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
SMITH, WILLIAM G NEW BOSTON, NH	ETELMAN, RUTH M WEARE, NH	NEW BOSTON	JACKSON	06/09/2012
ROBERTS, CYNTHIA M WEARE, NH	GRENIER, KEVIN R WEARE, NH	WEARE	RYE	06/17/2012
NICOL, TODD D WEARE, NH	FORTIN, AIMEE L WEARE, NH	WEARE	GOFFSTOWN	06/23/2012
PIERCE IV, EDWARD L WEARE, NH	WILLIAMS, KATIE L WEARE, NH	WEARE	WEARE	06/24/2012
WHITE, DANIEL C WEARE, NH	HACKETT, MEGAN E WEARE, NH	WEARE	DERRY	06/30/2012
HOFFMAN, KRYSTLE L WEARE, NH	LINANE, JOSHUA D WEARE, NH	WEARE	LACONIA	07/06/2012
STOCKHAUS, PETER A WEARE, NH	DELLINDIA, HAILEY E WEARE, NH	WEARE	EPSOM	07/28/2012
REYNOLDS III, JOHN D WEARE, NH	JANCAITIS, LINDSEY B WEARE, NH	WEARE	WEARE	08/04/2012
BROOKS, BRIAN L WEARE, NH	CHRISTIAN, JENNIFER K WEARE, NH	WEARE	WEARE	08/11/2012
FONTAINE, BRANDON A WEARE, NH	GUILLOU, AMY M WEARE, NH	WEARE	MANCHESTER	08/11/2012
HODDER, PATRICK R WEARE, NH	GARNHAM, AMANDA E WEARE, NH	WEARE	NEW HAMPTON	08/25/2012

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT

01/01/2012 - 12/31/2012

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MASON, KIMBERLY I WEARE, NH	LHEUREUX, STEVEN M WEARE, NH	WEARE	CHICHESTER	09/07/2012
MURPHY, SUSAN K WEARE, NH	DEMERS JR, ROGER P WEARE, NH	HOPKINTON	HOPKINTON	09/08/2012
HENRY III, RICHARD F MALDEN, MA	ANTLE, JULIE WEARE, NH	WEARE	SALEM	09/15/2012
RETTBERG, THOMAS M WEARE, NH	CASTONGUAY, CAREN M WEARE, NH	WEARE	NORTH HAMPTON	09/16/2012
BARTZ, SARAH A WEARE, NH	PHILLIPS, RYAN J WEARE, NH	BEDFORD	BEDFORD	09/22/2012
PINETTE, DEREK C WEARE, NH	ROGERS, JENIFER L WEARE, NH	WEARE	GOFFSTOWN	10/06/2012
QUINNEY V, WALDO S WEARE, NH	LHEUREUX, MELISSA J WEARE, NH	WEARE	WEARE	10/06/2012
CHICOINE, AUSTIN A WEARE, NH	YELL, SARAH E WEARE, NH	WEARE	NEW BOSTON	10/06/2012
SIZEMORE, TIMOTHY W WEARE, NH	DEMERS, KATIE A WEARE, NH	WEARE	CHICHESTER	10/06/2012
WIGGIN, KEVIN S WEARE, NH	BOUDREAU, KIMBERLY L WEARE, NH	WEARE	LACONIA	10/20/2012
PEEBLES JR, JEROME R WEARE, NH	WILCOX, BARBARA A GREENACRES, FL	WEARE	GOFFSTOWN	10/27/2012

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2012 - 12/31/2012

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
GOURLEY, REID P WEARE, NH	FOURNIER, KATIE M WEARE, NH	WEARE	PELHAM	10/27/2012
BOULANGER-ANGUIANO, KERRY-ANN WEARE, NH	CLOUTIER, JAY J WEARE, NH	WEARE	HENNIKER	11/17/2012
SARNIE, LISA A WEARE, NH	BLACK, JOHN E WEARE, NH	WEARE	MANCHESTER	11/25/2012

Total number of records 36

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2012 - 12/31/2012

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MILLS, JOHN	01/22/2012	CONCORD	MILLS, FREDERIC	REED, HELEN	N
BLOCK, SANDRA	02/03/2012	CONCORD	GOVE, DAVID	CATE, VIRGINIA	Y
GALLANT, STEPHEN	02/17/2012	MANCHESTER	GALLANT, ROLAND	PORTER, CLAIRE	N
MCCAUSLIN, DONALD	02/17/2012	WEARE	MCCAUSLIN, HAROLD	WOLF, CHRISTINE	N
HAVENS, RUTH	02/25/2012	WEARE	O'CONNELL, PETER	DUFFY, MARY	N
BROWN, HARRY	02/25/2012	WEARE	BROWN, HARRY	HUGHES, BEATRICE	Y
PIPER, DONALD	02/27/2012	WEARE	PIPER, DONALD	SAYWARD, MARY	N
BOAS, ELSYE	03/01/2012	CONCORD	CONNOR, JOHN	LEE, STELLA	N
COREY, EDITH	03/08/2012	MANCHESTER	HAMER, BENJAMIN	LEWIN, EDITH	N
CAMPBELL, EDWIN	03/21/2012	CONCORD	CAMPBELL, JOSEPH	FENTON, MARY	Y
PIERRO, JAMES	04/04/2012	CONCORD	PIERRO, JAMES	AVIS, JOAN	N
PROULX, ROLAND	04/21/2012	GOFFSTOWN	PROULX, MEDRICK	BRUNEAU, IDA	N
BUSCH, LOUIS	05/01/2012	CONCORD	BUSCH, THOMAS	CHAMBERLIN, BETTIE	Y
VOGINAUER, LOUISA	05/06/2012	GOFFSTOWN	DEVRIENDT, ALFRED	BALDUF, EDITH	N
HELBICK, JOSEPH	05/10/2012	WEARE	HELBICK, STEVE	OLSOVSKA, ANNA	Y
RICE, MARIE	05/15/2012	HILLSBOROUGH	LAMY, ALFRED	MORIN, IRENE	N
COUHIE, JOAN	05/23/2012	CONCORD	HINCHEY, LEO	HANNIGAN, GERTRUDE	N
COYNE, MICHAEL	05/26/2012	CONCORD	COYNE, JAMES	MASON, PHYLLIS	N

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2012 - 12/31/2012

--WEARE, NH --



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MAULDIN, BEVERLY	06/18/2012	WEARE	ENGLAND, MELVIN	BLAISDEL, PEARL	N
JARZOMBEK, JOHN	07/02/2012	CONCORD	JARZOMBEK, FRANK	JARZOMBEK, LAURA	Y
DAVIS, KENNETH	07/12/2012	CONCORD	DAVIS, OLAN	KIMBALL, RUTH	Y
PALMER, KATHLEEN	07/16/2012	BEDFORD	MANCHESTER, ERNEST	JESSMER, BLANCHE	N
MOODY, DAVID	08/10/2012	CONCORD	MOODY, MURRAY	KITTREDGE, KATHLEEN	N
HUNTLEY, RUTH	08/17/2012	CONCORD	NEWELL, GEORGE	ROWE, MATTIE	N
BALL, JEAN	08/24/2012	WEARE	MITCHELL, EARL	BAKER, BERTHA	N
MARCOTTE, ROLAND	09/03/2012	WEARE	MARCOTTE, GEORGE	GROSLouis, CATHERINE	Y
HOGAN, GERALDINE	09/03/2012	CONCORD	BELL, FRANK	BENTZ, MARY	N
TIMMONS, THOMAS	09/29/2012	NORTHFIELD	TIMMONS, THOMAS	MORSE, VIRGINIA	N
BOISVERT, BETTY	10/18/2012	WEARE	MORRELL, MELBURN	MCINTOSH, RAMONA	N
SIDLES, PHILIP	12/16/2012	MANCHESTER	SIDLES, WILLIAM	CURRIER, CHRISTINE	N
PERKINS, RICHARD	12/18/2012	MANCHESTER	PERKINS, RALPH	DUCKWORTH, JOSEPHINE	Y

Total number of records 31

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2012-12/31/2012

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
ERICKSON, JAMES BURKE	01/19/2012	MANCHESTER, NH	ERICKSON, DANIEL	ERICKSON, JENNIFER
FAY, CHARLOTTE MACKENZIE	01/20/2012	CONCORD, NH	FAY, BRANDON	SULLIVAN, ABIGAIL
CLOUGH-GARVIN, ELIDI JEAN	01/24/2012	CONCORD, NH	CLOUGH-GARVIN, JEFFREY	CLOUGH-GARVIN, CHERYL-LEE
BERDECIA, SARINA RENAE	02/02/2012	CONCORD, NH	BERDECIA, LUIS	BERDECIA, APRIL
L'ITALIEN, GREYSON ROBERT	02/10/2012	MANCHESTER, NH	L'ITALIEN, ADAM	L'ITALIEN, KATLYN
FULLER, OLIVER GREY	02/10/2012	NASHUA, NH	FULLER, TRAVIS	FULLER, BRIDGETTE
TIMMONS, HADDIE DEE	02/11/2012	CONCORD, NH	TIMMONS, THOMAS	TIMMONS, TRACY
DIMOCK, AVA GRACE	03/29/2012	NASHUA, NH	DIMOCK, MATTHEW	DIMOCK, AMY
GONZALEZ, EMILY ROSE	03/31/2012	CONCORD, NH		SENECHAL, CYNTHIA
HOOPER, JOVIE NAMASTE	04/02/2012	MILFORD, NH	HOOPER, LEONARD	HOOPER, BOBBI JO
NELSON, HARMONY ROSE	04/26/2012	CONCORD, NH	NELSON, TIMOTHY	BEAUCHEMIN, SARAH
GANNON, CLAUDIA GRACE	05/11/2012	MANCHESTER, NH	GANNON, PAUL	GANNON, KIMBERLY
BOISVERT, BRENDEN AIDEN	05/14/2012	MANCHESTER, NH	BOISVERT, RYAN	BOISVERT, BETHANY
BOISVERT, JAMES MARSHALL	05/23/2012	CONCORD, NH	BOISVERT, PAUL	BOISVERT, TENNAYEH
STONE, KAI ISAAC	05/27/2012	MANCHESTER, NH	STONE, GREGORY	STONE, PAMELA
RICCI, SETH JOSEPH	05/28/2012	CONCORD, NH	RICCI, KEITH	RICCI, ALEXANDRA
BARATA, HUNTER ANDREW	06/19/2012	MANCHESTER, NH	BARATA, SERGIO	VILLEMAIRE, JENNIFER
CORBIN, WILLIAM THOMAS	06/20/2012	NASHUA, NH	CORBIN, MICHAEL	CORBIN, LISA
AUSTIN, EVA KATHERINE	06/20/2012	CONCORD, NH	AUSTIN, KEVIN	GAUTHIER, MICHELLE
LANDRIGAN, ABRAM MICHAEL	07/09/2012	CONCORD, NH	LANDRIGAN, MICHAEL	LANDRIGAN, ALYSON
MYLONAKIS, ANTHONY RICHARD	07/21/2012	CONCORD, NH	MYLONAKIS, GEORGE	MYLONAKIS, ASHLEY
MORETTE, MACI ALICE	07/26/2012	CONCORD, NH	MORETTE, MARC	MORETTE, ALICE
PURINGTON, AUSTIN JASON	07/28/2012	MANCHESTER, NH	PURINGTON, JASON	PURINGTON, KELLI
MAZNEK, VIKTOR IVAN	07/31/2012	CONCORD, NH	MAZNEK, JOHN	BISKADUROS, TIFFANY
BROWN, OLIVER STEVEN	08/01/2012	CONCORD, NH	BROWN, RYAN	BURNHAM, APRIL
BERNDT, NICHOLAS COOPER	08/23/2012	MANCHESTER, NH	BERNDT, ROBERT	BERNDT, DANA
ALLAN, DAVID REAGAN	08/25/2012	CONCORD, NH	ALLAN III, DAVID	ALLAN, AMY
ENNIS, AVERI MADELYN	08/26/2012	MANCHESTER, NH	ENNIS JR, KEVIN	VALCOURT, ASHLEY
ENNIS, SHAELEAN ELIZEBETH	08/26/2012	MANCHESTER, NH	ENNIS JR, KEVIN	VALCOURT, ASHLEY
BARON, LEVI JAXON	09/04/2012	MANCHESTER, NH	BARON, RICHARD	BARON, ASHLEE
GRAY, DUSTIN ALEXANDER	09/17/2012	CONCORD, NH	GRAY, MATTHEW	WHITMAN, HEATHER
IRISH, WILLIAM EVERETT	10/20/2012	PETERBOROUGH, NH	IRISH, JUDSON	IRISH, JENNIFER
CHAPMAN, COLE ROBERT	10/22/2012	CONCORD, NH	CHAPMAN, ERIC	CHAPMAN, JACQUELINE
FILTEAU, MASON ROBERT	10/23/2012	CONCORD, NH	FILTEAU, SCOTT	FILTEAU, KRISTEN
BAILEY, KOLTON MICHAEL	11/06/2012	CONCORD, NH	BAILEY, KEVIN	BAILEY, JESSICA

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2012-12/31/2012

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
HARRIS, JAMES LIAM	11/11/2012	MANCHESTER,NH	HARRIS, JAMES	LAMBERT-HARRIS, CHANTAL
WHEELER, TONKA MICHAEL	11/19/2012	CONCORD,NH	WHEELER, MICHAEL	WHEELER, BRANDY
DAY, AUSTIN JAMES	12/04/2012	MANCHESTER,NH	DAY, JASON	KLATT, LAUREN
STALEY, CARTER ARTHUR	12/06/2012	CONCORD,NH	STALEY, CHRISTOPHER	STALEY, HEIDI
GUNDERSON, NOAH DAVID	12/10/2012	CONCORD,NH	GUNDERSON II, ESTON	BOROWIEC, FELICIA
BORDEN, LILITH SELENA	12/10/2012	CONCORD,NH	BORDEN, NICHOLAS	BARRY, VICTORIA
SIZEMORE, BAILEY LYNN	12/18/2012	CONCORD,NH	SIZEMORE, NICHOLAS	SIZEMORE, ABIGAIL
HALL, KRISTOPHER MICHAEL	12/20/2012	CONCORD,NH	HALL, MICHAEL	HALL, LIVE
KEANE, NEVIN ANDERSON	12/23/2012	MANCHESTER,NH	KEANE, KEVIN	KEANE, LAURA
FILIPPI, CHRISTOPHER ENZO	12/26/2012	CONCORD,NH	FILIPPI, MATTHEW	FILIPPI, SARAH
LLOYD, OLIVER SAMUEL	12/28/2012	MANCHESTER,NH	LLOYD, ZACHERY	HATHAWAY, ALISON
JOHNSON, ZOEY RAMONA	12/31/2012	MANCHESTER,NH	JOHNSON, FREDRIC	JOHNSON, JACLYN

Total number of records 47



TOWN OF WEARE DIRECTORY

Email: office@weare.nh.gov

Visit our website at www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television 529-7427
Fire/Rescue Emergency 911
Office 529-2352

Office Hours: Monday to Friday 7 AM to 1 PM

Highway Department 529-2469

Office Hours: Monday to Friday 8 AM to 4:30 PM

Road Crew: **Winter Hours** – Monday to Friday 7 AM to 3:30 PM

Summer Hours – Tuesday to Friday 6:30 AM to 5 PM

Library 529-2044

Hours: Monday & Thursday 10 AM to 8 PM, Tuesday & Wednesday 10 AM to 6 PM

Saturday 10 AM to Noon (No Saturday hours during the Summer)

Animal Control Officer 529-7755

Police Department Emergency 911

Office 529-7755

Dispatch 415-3322

**Office Hours: Monday & Friday - 8 AM to 4 PM; Tuesday & Thursday – 8 AM to 5:30 PM;
Wednesday - 8 AM to 7:30 PM; Saturday 7 AM to 12 PM (Noon)**

Tax Collector 529-7576

Office Hours: Monday to Friday – 8 AM to 4:15 PM

Town Clerk 529-7575

Office Hours: Monday, Tuesday, Friday 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Health & Welfare Office 529-2572

By Appointment – Call and leave a message

Parks & Recreation Commission 529-1866

Assessing Department 529-1515

Code Enforcement/Building Inspector 529-7586

Finance Administrator 529-7526

Land Use (Planning & Zoning) 529-2250

Selectmen's Office 529-7525

Town Administrator 529-7535

Office Hours: Monday to Friday – 8 AM to 4:30 PM