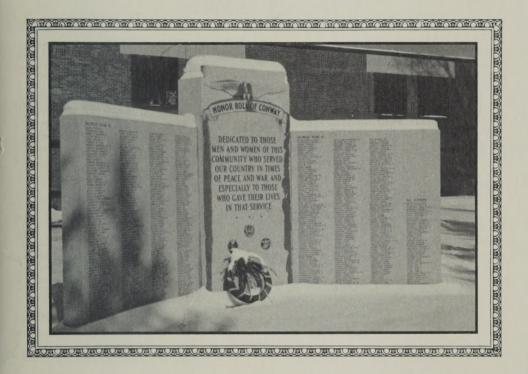
1992 Annual Report

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TOWN OF CONWAY, NEW HAMPSHIRE

COVER PHOTO: Conway Veteran's Memorial All photos by Rick Davidson

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ANNUAL REPORT

of the

Officers of the Town

of

CONWAY

New Hampshire



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For the Fiscal Year Ending December 31

1992

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TOWN OF CONWAY TOWN OFFICERS 1992

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Town of Conway, N.H.

SUPERVISORS OF CHECKLIST		
Carol T. Lyman	1998	No. Conway
Wanda Snow	1996	East Conway
Judith Durkee	1994	Ctr. Conway
TRUSTEE OF TRUST FUNDS		
Annerose E. Shwaery	1995	Conway
Frances M. Roderick	1994	Conway
Charles Maddaus	1993	Ctr. Conway
Charles Madulus	1775	eu. connuj
LIBRARY TRUSTEES		
Suzanne C. Levesque	1995	Conway
Daniel N. Smith	1995	Conway
Dorcas H. Deans	1994	Intervale
Robert L. Johnson	1994	Conway
Linda McDonough	1994	Conway
	1994	Ctr. Conway
A. William Lehmann	1993	
Robert Schroeder	1995	No. Conway
MUNICIPAL BUDGET COMMITTEE		
Kevin Jones	1995	Conway
Richard F. Dupont	1995	Conway
	1995	
George McKinnon		Conway
Ellen Milotte	1994	No. Conway
Albert L. Hill	1994	Conway
Bartram Bumsted	1993	Kearsarge
Paula Lehmann	1993	Ctr. Conway
Jeffrey O. Smith	1993	Conway
Paul Deschambeault	1993	East Conway
Jacquelyn LeBlanc	1993	Conway
Douglass Swett	1993	East Conway
Betty Boucher	1993	East Conway
CONSERVATION COMMISSION	1004	NO
Alvin Hatch	1994	No. Conway
David Brooks	1994	Intervale
Thomas Earle	1993	Ctr. Conway
Susan Nichols-Lucy	1993	Conway
Kathleen Frenette	1993	No. Conway
Herbert Lucy	1992	No. Conway
Candace Armstrong	1992	Kearsarge
PLANNING BOARD	1005	0
Clarissa Holmes	1995	Conway
Robert MacDonald	1995	Conway
Nancy L. Simard	1994	Conway
Chad Hill	1994	Ctr. Conway
George S. Harris	1993	Ctr. Conway
Robert Quint	1993	No. Conway

BOARD OF ADJUSTMENT		
Phyllis Sherman	1995	East Conway
Susan Kuemmerle	1995	Intervale
John Connolly	1994	Ctr. Conway
John Colbath	1993	Conway
Donald Ekberg	1993	No. Conway
	10000	
CONWAY PARKS & RECREATI		
Kenneth Jones	Ex Officio	
Kim Perkins	Ex Officio	No. Conway
Virginia Small		Ctr. Conway
David Sorensen		No. Conway
John Cannell		No. Conway
Stephen Swenson		No. Conway
Louise Knox		Conway
Sallie Weiss		No. Conway
Eric Chandler		No. Conway
Richard Matthews		Conway
Gary MacDonald		Conway
Gary MacDonald		Collway
FIRE WARDEN		
Larry B. Wade		Conway
		connuj
AUDITOR		
Plodzik & Sanderson		Concord, NH
T IOUZIK & DUINGISON		concord, 1411
TOWN COUNSEL		
Peter G. Hastings, Esq.		Fryeburg, ME
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CONWAY BOARD OF SELECTMEN L to R: John A. Cuddy, Raymond E. Leavitt, Jr., Cynthia B. Briggs

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SELECTMEN'S REPORT

1992 has seen many changes in the Town Hall of Conway. We saw Curt Lunt leaving to go to Lisbon Falls, Maine, being replaced by James Somerville, coming on board in June. Scott Johnstone left us to take a position in Vermont. Paul DegliAngeli was hired to fill the position of Public Works Director, with David Chase serving as the Highway Foreman, filling Bud French's shoes. Nanci Allard stepped down and Jac Cuddy came forward to serve in her place.

We also saw the landfill coming on line early in the year after few years of study and many hours of work, and we look forward to many years of service. The Environmental Protection Agency has been working at Kearsarge Metallurgical cleaning up the "superfund site," and now is the time to begin working to get that area back as a busy work place.

Town Meeting has shown a renewed interest in Town affairs, and many people have come forward to serve on a number of committees and should be thanked for their time and effort. Probably, the group that has given the most time over the last two years to serve the area has been the Highway Advisory Task Force, and deserves our gratitude.

Finally, I would like to thank all the Town employees - it has not been an easy year for them. With all the public scrutiny and pressure focused on them, these people have continued to serve in the best interest of the Town with all the professional dignity of the quality employees that they are, and I, for one, am proud of them.

The Board of Selectmen thanks you all, and it's been a pleasure to serve you.

Respectfully submitted,

Raymond E. Leavitt, Jr., Chairman Conway Board of Selectmen

CONWAY TOWN WARRANT STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified to meet at the Karl Seidenstuecker Auditorium at Kennett High School, Conway, New Hampshire, on Tuesday, the ninth day of March, 1993, at eight o'clock in the forenoon to act upon the following subjects hereinafter set forth. Voting on Articles 1 through 17 will be by official ballot, and the polls shall open for balloting at eight o'clock in the forenoon or as soon thereafter as the Moderator calls the meeting to order and declares a quorum present. The remaining articles of the Warrant shall be acted upon at eight thirty o'clock in the morning on Saturday, March 20, 1993.

ARTICLE 1. To choose all necessary officers.

ARTICLE 2. To see whether or not the Town will vote to adopt Amendment No. 1 as proposed and recommended by the Planning Board for the Town Zoning Ordinance deleting Conway Code 147-19.G (3) to eliminate preferential treatment of certain businesses regarding the use of readerboard signs, thereby bringing this portion of the Code into compliance with the NH Supreme Court decision in the case of Mario's v. Conway.

ARTICLE 3. To see whether or not the Town will vote to adopt Amendment No. 2 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provision of Conway Code 147-19.G (6) to permit larger sign bases and supports if constructed of brick, stone or wood.

ARTICLE 4. To see whether or not the Town will vote to adopt Amendment No. 3 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provision of Conway Code 147-19.B (1) by adding a new section (L) to permit directional signs required for compliance with the Americans with Disabilities Act.

ARTICLE 5. To see whether or not the Town will vote to adopt Amendment No. 4 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-19.B (1)(f) to permit one A-frame sign per lot in the Business Districts.

ARTICLE 6. To see whether or not the Town will vote to adopt Amendment No. 5 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-19.E to permit pedestrian-oriented off-site commercial directional signs in the North Conway Village Commercial District.

ARTICLE 7. To see whether or not the Town will vote to adopt

Amendment No. 6 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-19.D (1)(b) and 147-19.L to permit larger wall signs for businesses, to permit a second wall sign for businesses with multiple public entrances, and to permit extra wall sign size where the free standing sign conforms to all requirements.

ARTICLE 8. To see whether or not the Town will vote to adopt Amendment No. 7 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-19.F (2) to permit subdivision signs to identify business tenants.

ARTICLE 9. To see whether or not the Town will vote to adopt Amendment No. 8 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-6 to amend the definition of "residential unit" and to add a new definition for "transient accommodations."

ARTICLE 10. To see whether or not the Town will vote to adopt Amendment No. 9 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-6, 147-12.B and 147-12.C to re-define "commercial amusement," to clarify the restrictions on indoor commercial amusements, and to prohibit outdoor commercial amusements.

ARTICLE 11. To see whether or not the Town will vote to adopt Amendment No. 10 as proposed and recommended by the Planning Board for the Town Zoning Ordinance deleting section of Conway Code 147-11.1(L) and amending Section 147-11.1(F) to eliminate septic controls which duplicate existing controls in the Septic Ordinance.

ARTICLE 12. To see whether or not the Town will vote to adopt Amendment No. 11 as proposed and recommended by the Planning Board for the Town Zoning Ordinance amending provisions of Conway Code 147-6, 147-17, 147-21.C, and 147-22.C to reduce the front setbacks from 25 feet to five feet in Conway Village and North Conway Village Commercial Districts, to define setbacks, and to move the southern boundary of the North Conway Village Commercial District north to the thread of Artist Falls Brook.

ARTICLE 13. To see whether or not the Town will vote to adopt Amendment No. 12 as proposed and recommended by the Planning Board for the Town Building Code amending provisions of Conway Code 88-3 to eliminate the requirement for a separate Zoning Permit in cases where a Planning Board approval is required.

ARTICLE 14. To see whether or not the Town will vote to adopt Amendment No. 13 as proposed and recommended by the Planning Board for the Town Septic Code amending provision of Conway Code 122-3 to reduce the septic tank setback from water bodies to 75 feet. ARTICLE 15. To see whether or not the Town will vote to adopt Amendment No. 14 as petitioned by Bayard W. Kennett and others for the Town Zoning Ordinance amending provisions of Conway Code 147-22.B(1) to increase the depth of the Highway Commercial Zone along the western side of Route 302 in Redstone from 400 feet to 1,200 feet from the center line of the highway. Not recommended by the Planning Board.

ARTICLE 16. To see whether or not the Town will vote to adopt Amendment No. 15 as petitioned by Ethel T. Morrill and others for the Town Zoning Ordinance amending provisions of Conway Code 147-21.A to expand the Center Conway Village Commercial District by extending the district 700 feet west on the south side of Route 302, to a depth of 700 feet from the highway right-of-way. Recommended by the Planning Board.

ARTICLE 17. To see if the Town will vote to adopt the provisions of RSA 72-37 for the exemption for the blind from the assessed value of residential real estate for property tax purposes. This statute provides that every inhabitant who is legally blind shall be exempt each year, for property tax purposes, from the assessed value on a residence to the value of \$25,000.

ARTICLE 18. To see whether or not the Town will vote to repeal Article 42 as approved at the Town Meeting held March, 1992. Agreeable to a petition signed by Richard Neville and others. Budget Committee voted unanimously to pass over.

ARTICLE 19. To see if the Town will vote to authorize the Board of Selectmen to sell, by private sale, Town owned land located off of Greeley Road, Tax Map 3, Parcel 2, to Matthew Neville and Rosemary Bourquet for a dollar value to be determined by a Town selected certified appraiser, with the Selectmen to be authorized to make final terms of sale and execute release deed without title covenants in behalf of the Town. Buyer is to pay for the appraisal service in advance.

ARTICLE 20. To see if the Town will vote to accept a bill of sale, without compensation, from the Center Conway Fire Precinct, for the old fire station, as is, located on Town of Conway property at Center Conway, designated as Tax Map 8, Parcel 17, as approved by the Precinct and recommended by the Board of Selectmen.

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000) to assist in the funding of legal and other costs (but not salaries) incurred by the CONWAY COALITION FOR RESPONSIBLE GOVERNMENT. Agreeable to a petition signed by Helen P. Heath and others. Not Recommended by the Budget Committee (0-9-1).

ARTICLE 22. To see if the Town will vote to approve the cost items of a one year collective bargaining agreement for the calendar year 1993 between the Town of Conway and AFSCME #93, Local #859, Department of Public Works, having a total proposed contract cost for 1993 of \$437,866, and to see if the Town will authorize and appropriate a sum of \$14,434 for three item increases not contained within the 1993 Town Budget Article, but included in the total contract cost: Clothing - \$5,100, Life Insurance - \$34, and Merit Performance Increase - \$9,300. For information and clarity of contract cost items, the following contract cost comparisons are provided:

Item	1992	1993	
Health Insurance Dental Insurance Clothing Disability Insurance Life Insurance Wages Merit Performance	98,863 6,300 3,000 4,560 682 532,364 0	47,947 1,050 8,100 4,560 726 366,133 9,300	* **
TOTAL IMPACT COMPARISON:	645,779	437,866	****

(The net reduction of contract cost is \$207,913 or 32.2%)

* \$3,000 of clothing item is included in Town Budget, Article 29.

** \$682 of Life Insurance is included in Town Budget, Article 29.

*** \$2 of Merit Performance is included in Town Budget, Art. 29.

**** \$111,710 of contract costs is for the Solid Waste Operations of which Town of Conway's district share is 91%, which equals \$101,656.

NOTE: Contract costs are reflected in Town Budget Articles #4312 - Highway; #4324 - Solid Waste.

Recommended by the Budget Committee (6-3-1).

ARTICLE 23. To see if the Town will vote to authorize the Selectmen to enter into a five to seven year lease-purchase agreement for a combination bucket/backhoe piece of heavy equipment for the Highway Department, with the Town to raise and appropriate Nineteen Thousand Three Hundred Forty Dollars (\$19,340) for the lease-purchase agreement in 1993. (A simple majority vote is required with subsequent annual appropriations). Recommended by the Budget Committee (9-0-1).

ARTICLE 24. To see if the Town will vote to repeal NH Public & Private Laws of 1969, Ch. 570, abolishing the CONWAY POLICE COMMISSION and returning the administration of the Police Department to the Board of Selectmen, through the Town Manager, and direct our representatives to seek repeal of the Commission in the legislature. Agreeable to a petition signed by Helen P. Heath and others. Not recommended by the Budget Committee (2-6-2).

ARTICLE 25. To see if the Town will vote to abolish the position of TOWN PLANNER, and establish a new position, ASSISTANT TO THE SELECTMEN FOR PLANNING AND ECONOMIC DEVELOPMENT.

Agreeable to a petition signed by Ralph W.Wiggin and others. Not recommended by the Budget Committee (0-6-4).

ARTICLE 26. To see if the Town will vote to abolish the separate positions of BUILDING INSPECTOR and FIRE INSPECTOR/CHIEF and create a new position combining the duties of both to be called BUILDING CODE and FIRE INSPECTOR/CHIEF. Agreeable to a petition signed by Helen P. Heath and others. Recommended by the Budget Committee (5-3-2).

ARTICLE 27. To see if the Town will vote to abolish the position of ASSESSOR and authorize the Board of Selectmen, through the Town Manager, to retain part time contractual assessing services, as needed. Agreeable to a petition signed by Helen P. Heath and others. Recommended by the Budget Committee (6-0-4).

ARTICLE 28. To see if the Town will direct the Selectmen, Police Commissioners, and other labor bargaining agents, to limits of 50% of the cost of individual, and/or group premiums, for TOWN EMPLOYEE HEALTH CARE INSURANCE. This article requires any and all health care insurance recipients to match the Town's contribution to premium cost. Specifically, the Town desires that health care costs, for employees, be funded 50% by the Town and 50% by the employee. No dental care costs are to be funded by the Town. Agreeable to a petition signed by Ralph Wiggin and others. Recommended by the Budget Committee (6-1-3).

ARTICLE 29. To see what sums of money the Town will vote to raise and appropriate for the following purposes:

GENERAL GOVERNMENT Executive Election, Registration & Vital Statistics Financial Administration Revaluation of Property Legal Expenses Employee Benefits Planning & Zoning Government Buildings Cemeteries Insurance

PUBLIC SAFETY Police Department Ambulances Fire & Rescues Building Inspection

HIGHWAYS Highway Expenses SANITATION Solid Waste Disposal

HEALTH

WELFARE

CULTURE & RECREATION Parks & Recreation Library Patriotic Purposes

CONSERVATION

DEBT SERVICE

Principal of Long-Term Bonds and Notes Interest Expense - Long-Term Bonds and Notes Interest Expense - Tax Anticipation Notes New Highway Equipment Capital Reserve Funds

See State Form MS-7, Budget of the Town of Conway, NH, attached hereto and incorporated under this article.

ARTICLE 30. To see if the Town will vote to authorize the Board of Selectmen to acquire land, approximately 5 acres, required as a buffer zone to wetlands on the perimeter of the Town's old landfill, with acquisition to be by negotiation or by eminent domain with funds to be expended from the Solid Waste appropriated operating budget. The land is required to satisfy requirements in the landfill closure plan with the State.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen to accept as Town Roads, Heather Hill Road, Holly Ridge Road and Grandview Road, being approximately 10,900 (ten thousand nine hundred) feet, running westerly from West Side Road to Passaconaway Road, subject to a deed being received from the Hale Highlands Development Corp., the right of way being 50 (fifty) feet in width, the road conforming to Town specifications, appropriate bounds being in place, required assessed valuation, and completion of shoulder work. Agreeable to a petition signed by Herbert E. Hall, Jr., and others. Not recommended by the Board of Selectmen or the Planning Board. Budget Committee voted unanimously to pass over this article.

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to defray the operating expenses of the services and programs as carried out by the MT. WASHINGTON VALLEY CHAPTER OF THE AMERICAN RED CROSS. Agreeable to a petition signed by Jeff Ohman and others. Recommended by the Budget Committee (8-0-2).

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Six Hundred Fifty Five Dollars (\$17,655) for the support of the CHILDREN AND YOUTH PROJECT OF MT. WASHING-TON VALLEY. Agreeable to a petition signed by Evelyn B. Dole and others. Recommended by the Budget Committee (8-2-1).

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of Three Thousand Nine Hundred Seventy Dollars (\$3,970) for the Early Intervention Program (birth to 3 years) of CHILDREN UNLIMITED, INC. Agreeable to a petition signed by Penny P. Merrill and others. Recommended by the Budget Committee (9-0-1).

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of Two Thousand Forty Three Dollars (\$2,043) in support of CARROLL COUNTY AGAINST DOMESTIC VIOLENCE AND RAPE'S SHELTER FOR BATTERED WOMEN AND CHILDREN. Agreeable to a petition signed by Lydia Miller and others. Recommended by the budget Committee (10-1-0).

ARTICLE 36. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Two Hundred Sixty Dollars (\$7,260) to assist CARROLL COUNTY MENTAL HEALTH SERVICES. Agreeable to a petition signed by Mary-Anne Lane and others. Not Recommended by the Budget Committee (1-10-0).

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be used for insurance for the EASTMAN-LORD HOUSE MUSEUM. Agreeable to a petition signed by Suzanne C. Levesque and others. Recommended by the Budget Committee (7-3-0).

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) for CONWAY VILLAGE CHAMBER OF COMMERCE to be utilized to operate and administer the Information Booth, as well as organize the Christmas Parade, the Conway Village Festival, and other activities which benefit the Conway Community. Agreeable to a petition signed by Steven P. Cote and others. Recommended by the Budget Committee (6-5-0).

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) for the MT. WASHINGTON VALLEY CHAMBER OF COMMERCE, said funds to be dedicated to the Chamber's Visitor Information Services. Agreeable to a petition signed by Ron Crane and others. Recommended by the Budget Committee (6-4-0).

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for OPERATING EXPENSES for the EASTERN SLOPE REGIONAL AIRPORT. Agreeable to a petition signed by John Phillips and others. Recommended by the Budget Committee (5-3-2).

ARTICLE 41. To see if the Town will vote to authorize the Board of Selectmen to negotiate a long term cost sharing maintenance agreement with the Eastern Slope Regional Airport Authority. The negotiated agreement to come before the voters at the 1994 Annual Town Meeting for its approval or disapproval.

ARTICLE 42. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Four Hundred Fifty Four Dollars (\$7,454) to assist the FAMILY HEALTH CENTRE. Agreeable to a petition signed by Claire Chimick and others. Not Recommended by the Budget Committee (1-10-0).

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of Twenty Three Thousand Seven Hundred Nineteen Dollars (\$23,719) for support of the GIBSON CENTER FOR SENIOR SERVICES. Agreeable to a petition signed by Lucile H. Colcord and others. Recommended by the Budget Committee (7-4-0).

ARTICLE 44. To see if the Town will vote to raise and appropriate the sum of Seventy Seven Thousand Five Hundred Four Dollars (\$77,504), said sum to be allocated to the NORTH CONWAY COMMUNITY CENTER Board of Directors. Agreeable to a petition signed by John E. Henley and others. Recommended by the Budget Committee (7-3-0).

ARTICLE 45. To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) to the NORTH CONWAY DAY CARE CENTER. Agreeable to a petition signed by Lynn G. Sketchley and others. Recommended by the Budget Committee (10-1-0).

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of Sixty Eight Hundred Dollars (\$6,800) for the support of the COMMU-NITY ACTION OUTREACH PROGRAM. (Recommended by the Budget Committee - 8-1-1). Also to see if the Town will vote to raise and appropriate the sum of Two Hundred Dollars (\$200) for the support of the BIG BROTHERS/BIG SISTERS ORGANIZATION administered also by the Tri-County Community Action Program. Agreeable to a petition signed by Barbara S. Bryant and others. (Recommended by the Budget Committee - 9-1-0).

ARTICLE 47. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Four Hundred Forty Dollars (\$10,440) for the VISITING NURSE SER VICES OF NORTHERN CARROLL COUNTY, INC. Agreeable to a petition signed by Robert B. Hamilton and others. Recommended by the Budget Committee (9-2-0).

ARTICLE 48. To see if the Town will vote to raise and appropriate the sum of One Thousand Eight Hundred Sixty Three Dollars (\$1,863) for the Family Support Program of the CENTER OF HOPE. Agreeable to a petition signed by Todd L. VanderSchaaff and others. Not Recommended by the Budget Committee (1-10-0).

ARTICLE 49. To see if the Town will vote to authorize the Conway Public Library Trustees to apply for, accept and expend, without further action by the Town of Conway, money from a state, federal or other governmental unit or from a private source, which becomes available during the fiscal year, in accordance with the provisions of NH RSA 202-A:4-c.

ARTICLE 50. To see if the Town will vote to authorize the Selectmen to hire upon the credit of the Town such sums of money as may be needed, such sums not to exceed the combined town, school and county tax budgets, in anticipation of town, school and county purposes.

ARTICLE 51. To see if the Town will vote to authorize the Selectmen, in behalf of the Town of Conway, NH to accept gifts and/or Federal or State aid in the name of the Town of Conway, NH applied for, and to receive and expend them in accordance with the purposes thereof.

ARTICLE 52. To see if the Town will vote to authorize the Selectmen to withdraw Capital Reserve Funds established by the Town from time to time, and disburse the same in accordance with the purposes for which such funds were created respectively.

ARTICLE 53. To see if the Town will vote to authorize the Selectmen to sell, at their discretion, at public auction, any real estate in the Town to which the Town has title by Collector's Deed; except when it is being sold back to the former owner, or to a party who has succeeded to the title of the former owner, in which case private sale may be utilized; any such real estate to be sold and conveyed on or before the next annual Town Meeting.

ARTICLE 54. To act upon any other business that may legally come before said meeting.

Given under our hands and seal at Center Conway, New Hampshire, this 19th day of February, 1993.

RAYMONDE. LEAVITT, JR., Chairman CYNTHIA B. BRIGGS JOHN A. CUDDY

A true copy Attest:

JOHN D. STEVENS, Justice of the Peace

We hereby certify that we posted a like copy of the within Warrant on February 22, 1993, at the post offices at Conway, North Conway and Center Conway, at the Town Hall at Center Conway, and at Karl Seidensteucker Auditorium at Kennett High School, the place of meeting, all public places within the said Town of Conway. RAYMONDE. LEAVITT, JR., Chairman CYNTHIA B. BRIGGS JOHN A. CUDDY

State of New Hampshire Carroll ss.

Personally appeared Raymond E. Leavitt, Jr., Cynthia B. Briggs, and John A. Cuddy, Selectmen of the Town of Conway, New Hampshire, and made oath that the foregoing certificate by them is true, before me,

JOHN D. STEVENS Justice of the Peace

TOWN MANAGER'S REPORT

"By working together on common goals we can achieve mutual trust and accountability." Jim Somerville, 1993

On June 1, 1992, I became Conway's new Town Manager, facing many challenges resulting from time, the economy, complacency and frustration.

Over the past seven months a change in management style and philosophy has taken hold, and with it, I would like to think that the trust of the people in how the Town is being operated has been reborn.

<u>Organization</u> - Ongoing restructuring has generated a downsized work force. Team building has begun, which will result in a positive work environment made up of players cross trained to diversified job skills. Expected to do more, these loyal, competent, hard working Town employees have "held in there" during this roller coaster emotional year. They have demonstrated unselfish service in their career endeavors and are fully deserving of your support and respect.

<u>Finance</u> - The first Annual Budget Narrative contained herein covers the Town's financial picture. The key is that spending is under control! Your tax dollars are being used wisely and accountably.

<u>Operations</u> - No services have been cut, but through better managed utilization of manpower and expenditure controls, the services we are obligated to provide the citizens, are now being accomplished more efficiently, with less manpower and less tax dollars.

As we move into 1993, I urge the citizens to be patient, support this year's budget, and let the new management put a winning team together. I will continue to strive toward greater degrees of accountability and a building of public trust. The Town, as a whole, must also work on team building and pull back together. Together, we have the ability and strength to be a leading community in the State of New Hampshire in accountable government, services provided and economic development, to name a few.

I want to sincerely thank the Board of Selectmen for giving me the opportunity to be Conway's Town Manager. Their guidance and support has made my orientation and transition to Conway much easier. The positive level of open communication we share has also made those "tough decisions" a team effort and more bearable.

To the public, thank you for your input and support. Let's work together to solve our problems, not make problems through factioned efforts. As a TEAM we can have mutual ACCOUNTABILITY.

Respectfully submitted,

James B. Somerville Town Manager

ANNUAL NARRATIVE FINANCIAL/BUDGET REPORT TOWN REPORT SUPPLEMENT SUBMITTED BY: JAMES B. SOMERVILLE, TOWN MANAGER JANUARY 1, 1993

OPENING COMMENTS:

I am pleased to present the first Annual Narrative Financial/Budget Report as a supplement to the Board of Selectmen's/Town Manager's requested budget for 1993. The purpose of this report is to provide the Town's residents, taxpayers and voters with a vehicle to better understand the annual budget which they are being asked to vote on. The report takes several million dollars of complex numbers and puts them into logical words, it discusses financial management philosophy, shows how the operations, services and manpower relates to the budget, highlights increases and decreases, and provides an overview of the Town's financial condition and posturing in today's economy.

An appendix to this report by the Budget Committee provides the people with a continuation of the process, different views of budget requirements, and an understanding of how and why the recommended dollars were arrived at.

Although I have been Town Manager for only seven months, it was clear from the outset that the unstable economy and previous operational and management methodology required change. Not a change for change sake approach, but a justifiable movement toward spending restraints, accountability of taxpayers' dollars, greater manpower performance for the dollar, and an expectation that we all must participate in establishing financial credibility and accountability. Further, that with this need I carried a responsibility that decisions should be made that reflect the best interest of the Town; humanistically, operationally, and financially.

I am confident that the Town of Conway will vote this year with a great deal of common sense, a better understanding of the operational budget and with compassion as we surface out of a long and difficult down economy that we have ALL been experiencing.

GENERAL OVERVIEW:

A. The financial profile I inherited consisted of a mid year 1992 deficit budget of \$250,000 as a result of several actions and circumstances:

- 1. Town Meeting action to cut \$158,000 from the budget, with direction that in the 1993 budget a 50% reduction in health insurance and a 100% reduction in dental insurance appropriation costs be reflected.
- The increased needs in Welfare distribution in a down economy and not receiving an offsetting grant were not properly anticipated and projected.
- The slow coordination and approval by the Department of Environmental Protection to allow recirculation of leachate at the landfill caused a major budget overrun problem.

4. For reasons I cannot identify specifically, other line items in the budget were clearly tracking beyond the appropriation level.

B. Through new purchasing policies, line item freezes, reevaluation of operational priorities, and manpower-reorganizational considerations the \$250,000 deficit has not only been recovered over the seven month period, but one \$100,000 project (Tasker Hill) is being paid off in lieu of borrowing and two previous year unpaid bills (Conway Village Fire District and Insurance Risk Pool) are being zeroed out. The 1992 year will still close out with a small surplus.

BUDGET PHILOSOPHY:

The budget philosophy for 1993 is very clear and direct. Earmarked by hard work and accountability, the goal is to carry forward the momentum of the 1992 progress, continue to evaluate each and every department, identify areas of excess, ways to consolidate and cross train/utilize manpower, find more effective ways to get the job done or to purchase services/supplies, continually ask questions such as: Can it wait? Do we need it? Can we do it for less cost? Can someone else do it? Where is it on a prioritized list? Is the service essential? etc.

I fully anticipate and understand the New Englander's resistance to change. However, to move forward and meet taxpayer concerns in our current economy, we must consider and evaluate change. We should also examine the ageless saying "If it is not broken, don't fix it." Perhaps the new ageless saying should be "If it is not efficient or needed, do something about it." If your furnace at home isn't broken, but is only operating at 50% fuel efficiency and you know a new furnace will operate at 95% fuel efficiency and you will recover your replacement costs in fuel savings in two years, shouldn't you do something about it?

The general public must also participate. To control budgets which in turn affect taxes, it is necessary for the people to give input on priorities and help identify necessary services. As government adjusts and responds to your demands, needs and requirements, you too must be willing to adjust in cooperation with our efforts. There is a fine line between an inconvenience and a cutback in service. During 1993, with the proposed budget, there will be degrees of inconvenience, but in no situation has the service been eliminated. You simply cannot have major cutbacks in operating budgets to preserve a tax rate without affecting the services provided. As the evaluation process continues into 1993, a more in-depth picture of the Town's services will evolve. We should look at a zero based budget where one starts from the beginning, evaluates every municipal function and service, determine the necessity and level of the function/service, and then rebuild a budget/cost to provide the functions and levels of service. Time was not on my side for the 1993 budget, but such an approach is planned in developing the 1994-95 budgets.

A basic philosophy for the 1993 budget was for the first time, to more directly involve employees who hold a budgetary-expenditure responsibility. They were asked to provide detailed input and dialogue into the process. In 1993 they will be expected to toe the mark on their budgets. The

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recommended amounts do not always fall in line with department requests. It is my responsibility at this stage to determine and recommend what is needed to operate the Town and the departments. My experience helps dictate what we can operate with and to identify what I would term excess or cushion money. This budget philosophy has generated a 1993 budget which is workable and is accountable. In years to come it will be improved upon and further fine tuned. The Selectmen's final requested budget is a result of indepth dialogue and workshops with me. The original draft budget recommendations were carefully scrutinized with changes made where they felt necessary.

BUDGET ANALYSIS:

Only significant changes from the 1992 budget are discussed.

Executive:

Salaries:

A. The Board of Selectmen by Town Meeting vote will be expanding from three to five members. A recommended increase from \$9,000 to \$14,000 reflects this change at the same rate of pay. Because the Board is being expanded is no reason to give them less pay for their services. The meetings will no doubt be longer and Board members continue to carry the same responsibilities and a willingness to serve unselfishly.

B. The full-time Administrative Assistant's position is currently not filled and has been replaced with a part-time Welfare Officer. This action saves \$12,700 in wages, plus the potential of approximately \$6,000 in benefits. The position was deemed by me to be no longer necessary because of several reasons: My hands-on management style, the availability to absorb zoning duties in other positions, and a realization that many of the duties being performed by the position were low priority fill-in projects to retain the much needed welfare position at a full time status.

C. A new line item has been added. "Non-union Discretionary Merit Account" - This is a 100% turn around from the past. Performance Evaluations have been developed to be a constructive tool which will establish individual goals and objectives. This, in turn, allows management to measure productivity and other important employee traits. On a varying scale of performance a non-union employee will have the opportunity to achieve a Merit Raise on his/her employment or promotion anniversary based on performance. This new system does away with Cost of Living (COLA) and Step Raises. The account is discretionary as it can only be awarded by the Town Manager and any Merit Raise in excess of 3% requires endorsement by the Board of Selectmen. It is requested that the new concept be tested for a three year period, with an annual statistical report provided to the Budget Committee each year. At least on labor union has agreed to the same concept. This is a major progressive change from traditional union beliefs. The Selectmen and I urge support for the Merit Performance Pay System. The program has been carefully developed to protect against discriminatory actions and abusive use.

Expenses:

A. Mileage - All mileage accounts have been consolidated from various departments to this one line item. During the summer, 1992, I eliminated

transportation stipends. Employees must now turn in weekly logs which reflect time, actual mileage, destination and purpose. They are now reimbursed at \$.27 a mile which is the approximate IRS standard (\$.275). This decision and control measure based on three months of implementation figures will save \$14,000.

B. Dues - It is strongly recommended the Town retain its membership in the North Country Economic Council. They are the main conduit for EDA funds and other development and planning grant funds. I have been placed on the Board of Directors which will assist patching up past feelings and assuring activity support in the valley. The \$5,000 is well spent and justified.

C. Seminars and Professional Development - The increase is representative of my belief that a downsized professional staff must have the support and ability to develop their skills and interchange experiences with their professional peers. The line item also realistically includes approximately 50% of professional costs, that I, as a Town Manager, require to properly maintain my professional skills and knowledge.

D. Redemption Fees - Economic times cause this cost item to rise. However, the amount is a wash through revenue recovery fees.

E. Professional Services - The dollars have been shifted to specific departments which utilize contract services such as engineering to the highway and landfill budgets.

Office:

A. Salary line item increase is a result of transferring separate secretarial line items in Planning Board and Board of Adjustment along with the parttime secretarial support functions to the Town Planner, Code Enforcement and Public Works - all of which are performed by the same person. The position is also expanded 10 hours a week to a full-time position to allow more routine administrative functions now being accomplished by the abovenamed professionals to be done by the secretary. This will increase productivity - more time for the Planner to plan, the Public Works Director to be in the field, and Code Enforcement Officer to be inspecting and enforcing.

B. Telephone - The budget is less due to implementation of phone station telephone logs which has cut use.

C. Microfilming - a neglected function. The \$3,000, along with the \$2,000 from 1992, will allow a major impact into the project. In the past money has been appropriated but not used. It takes a planned effort to initiate and I've set it into motion for 1993. Many files require, by law, permanent or long-term storage, and at times document retrieval is necessary. The program we will be using does both. In addition it alleviates the need to purchase more file cabinets and conserves on space.

Election Registration - Vital Statistics:

No significant changes. The budget decrease primarily reflects the anticipation of fewer elections and Town Meetings in 1993.

Financial Administration:

Salaries - I am requesting a \$1,500 salary adjustment for the Finance Director. This request is part of a three year program to adjust professional staff wages to a statistical average wage for the position in communities with 5-15,000 populations. The average wage is based on the N.H. Municipal annual salary/benefits study. The Town's Finance Director salary of \$26,726 is grossly out of line with 1991 census study which shows an average salary of \$34,428. This year's request is only a portion of the \$7,700 difference. Her skills, knowledge, attitude, years of devoted loyal service, and her reputation in the audit community of her outstanding quality of work makes this action fully warranted and justified.

Revaluation of Property:

The Assessing Department's software is behind the times and the company we are with has zeroed in on Municipal Finance with little interest in pursuing assessing software enhancement. A new program is being chosen which will remain compatible to the remainder of the Town's software. It will take a good portion of 1993 to transfer the data and until we do the April tax billing we will be working with two systems. In 1994 it is planned to have two computer stations where the general public will be able to directly access property data and be able to print out the exact same assessment information retained by the Assessor. Initial costs are \$16,000 in 1993 for new software and hardware. 1994 will require some additional costs. This is all part of a program begun in October to overhaul the department which will bring the assessing tools up to state-of-the-art, and to generate the data necessary to adjust property values by next October closer in line with market values and acceptable margins of error.

Legal/Negotiations:

There is a need to request an increase. Labor contract efforts as they relate to employer/management direction has and will continue to generate longer negotiation periods and labor/management disputes. In time a balanced ground will be achieved and negotiation and legal costs in this area will stabilize.

Employee Benefits:

This budget section does not include Library, Solid Waste or Police Department which have benefits included in their respective departments.

The health insurance reflects numerous major changes after nine months of workout, dialogue, negotiations, employee meetings and riding the controversial road to reality. As of this date all personnel, except Police bargaining unit members, have their health insurance coverage modified to a degree which through different approaches meets the Town Meeting Body's requests. A combination of a new Non Union Personnel Manual, a ratified AFSCME (DPW) contract, and a Temporary Side Agreement, Teamsters (Town Staff), are the vehicles used to document the results.

A. Non Union - Changed from JY to Comp 300 with the employees paying 30% of the lower premium. This results in a mathematical reduction of 45+% of the JY premium. However, when employees pay it causes some to reflect on their benefit options and to make changes if economically appropriate. The 1993 result is that the 1993 appropriation for non union personnel is decreased by 55% compared to No Change in coverage.

B. AFSCME (DPW) - Retaining the JY plan but paying 50% of the premium. A small adjustment to carry benefit at 100% until April 1 as Town

Meeting must approve contract costs. However, with the recent reorganization (less manpower) the appropriation is still less than 50% of the appropriation if no change had been made. It is further anticipated, just as with the non union personnel, that some employees in this unit will also change their benefits on April 1 which will further affect the financial impact on the taxpayers.

C. Teamsters (Town Staff) - Normal negotiations for a First Contract are ongoing, but a Temporary Side Agreement was reached prior to January 1 which changes the members' plan from JY to Comp 300 with 30% contribution. It is important to highlight TEMPORARY as when the final contract is negotiated the health insurance package may be different. The change went into effect on January 1 subject to both parties signing an agreement.

Dental coverage has been dropped by A, above, on January 1, 1993, B, above, on April 1, 1993, and is not affected by the temporary agreement for C, above.

We have a unique POSITIVE opportunity before us. Some taxpayers feel employees should pay 50% of the premium regardless of the plan while Management feels that a formula based contribution with higher deductibles which achieves a 50% appropriation of cost is more economical for both taxpayer and employee. We now have both views on the table with Group A and Group B at this point. I urge the voters to support and approve both concepts. It is not a matter of who is right and who is wrong, as each approach will serve the purpose and the goal. In a few years we will now be able to compare and measure statistically the merits of the two programs. Your patience is needed to allow change to work.

Planning and Zoning/Board of Adjustment:

A. The budgets of these two functions have been combined.

B. Secretary budget as previously stated has been placed in the OFFICE budget.

C. Legal costs are being carried in the LEGAL budget.

D. Dues/Reference Books and Seminars/Professional Development are being carried in EXPENSES budget. Individuals affected by this will be given an accounting of their dollar budget allocation.

E. Interns and Mapping - A crucial need area is the continued professional development of the town's transportation needs and mapping requirements. Interns shall be used for such things as traffic studies and data collection. Mapping will no doubt be a growing budget need as we strive for sophistication in the computer CAD area with laser printing and mapping capabilities.

Government Buildings:

A. Town Hall Cleaning - We currently use a contracted cleaning service which, for very limited service and control, costs \$15 per hour. The library, however, has a part-time employee at \$7 an hour. Combining all anticipated hours generates a 40-hour per week position to service the Library, Police Station, Town Hall, Highway Garage, and the Conway Community Building. In addition, the service provided would be more controlled, detailed and flexible to need. Even with benefits and purchase of cleaning supplies and equipment, a savings of \$7,000 or more will be realized between the various facilities/departments.

B. Garage Heat - Increase is based on 1992 actual usage. Reviewing previous years' data indicates the item was under appropriated in 1992.

C. Garage Repairs - Decrease to allow for general maintenance. No major repairs are anticipated that wouldn't fall under Capital Improvement.

D. Police Station - Police budget will be picking up more costs in 1993. They should assume the responsibility to maintain their own building within their operations.

Insurance:

Prior year insurance obligation paid off in 1992. Continued efforts to do comparative pricing and maximizing the N.H. Municipal Insurance Trust purchasing power has generated further savings and cost controls.

Public Safety:

Police: It is necessary to preface my remarks and budget analysis of the Police Department budget request. This is the first time, as a Town Manager and as an elected official, that I have not had the Police Department under my operational jurisdiction. It is also, I believe, the first time the Town Manager, and possibly the Selectmen, have actively and aggressively looked at the Police budget in such detail since the Police Commission was legislated. Early in the process backup data was very limited. I feel that their overall budget does not recognize the economic times, nor does it reflect a fair share of the burden to control costs. I feel that there is room for further downsizing and reorganization. Many changes are in process and I do recognize the concern and ongoing efforts to resolve department issues. At this stage I recommend patience and a year to respond. The responsibility, however, should fall on the Commissioners to justify their requests.

A. Regular Officer Overtime - Department's requested OT for training is recommended to be done on a quarterly frequency rather than monthly. Additional training requirements can be done on duty, smaller groups and/or one on one. Current contract language does not require O.T. for training.

B. Traffic control - I do not support full- time regular police officers on OT performing the traffic control duty. In fact, a smaller force and expanded reserve force to work at seasonal peaks should be seriously looked at and evaluated.

C. Dispatch OT - Same as B, above.

D. Secretarial - Concur with one position elimination and a \$19,000 budget savings.

E. Regular Officers' Holidays - Additional cut is a reflection of existing contract language.

F. Incentive Pay - Recommendation based on staffing level and historical payout history, and current contract language.

G. Health Insurance - Do not concur with Police Department approach. All other Town employees have cooperated with Town's request. During 1992 other department cuts subsidized their budget. Totally unfair to expect the same in 1993.

H. Retirement - Lower actuarial charges and less manpower.

I. Workers' Comp Insurance - Lower rates and less manpower.

J. Training - Substantial support documentation and information needed. Concur that increased training is necessary, but it has to be reasonable, necessary and justified. One cannot expect to make up for the lack of adequate training in the past all at one time.

K. Cleaning - Discussed under GOVERNMENT BUILDINGS.

L. Building Maintenance - Increased to allow for more direct maintenance responsibilities by police department.

M. Telephone - decrease is adjustment to be closer to historical payout.

N. Vehicles - The recommended appropriation is for the 2nd of three annual payments on the purchase of three vehicles.

O. Vehicle Maintenance - With three new cruisers and fleet downsizing from 9 to 8, the vehicle maintenance costs should go down. Town Garage experimenting doing oil changes, tune ups.

P. Gasoline - Current prices and historical payout data allow for a lower cost projection.

Q. Vehicle Equipment - The three new vehicles should lessen the need for equipment replacement.

R. Professional Services - Legal and Negotiations are tied up in Fact Finder which will be a slow process. There was considerable activity in 1992 and the expended amount was less than \$5,000.

S. Computer Software/Hardware - Support need to update department system.

Ambulance: Conway Village level funded.

North Conway Ambulance per contract.

Fire:

A. Fire and Rescues - level funded by agreement.

B. Fire Inspector - Expansion of duties and responsibilities.

C. Mileage - Discussed previously under EXPENSES.

D. Training - Special Townwide training programs

Building Inspector: Due to injury, duties now being done by others. When activity picks up will be contracting out services. Possibility exists that position could be a casualty of reorganization.

Highways:

A. Highway Labor - Three positions were eliminated during 1992.

B. The many line items that show a change are a result of several conditions:

1. The recommended dollars are a more accurate projection of actual anticipated costs based on historical payout.

2. The Highway Block Grant was always a separate appropriation used as a buffer against unplanned highway operations or to offset overruns. This approach has not been to the liking of the auditors, nor is it financially and operationally prudent. We simply have to plan, project better, and be realistic. Therefore, the grant is incorporated into the highway line item budget for 1993.

3. With a new Public Works Director, plus the identified need to take a 2-

3 year break from major projects and to revert the operations and manpower into infrastructure maintenance, there is a priority shifting in the budget. I would further, at this time, discourage approval action on any highway project that may come forward via warrant article petition unless the funding stipulated in the article is further conditioned to being adequate for private contract bidding.

Solid Waste Disposal:

A. Wages - By January 1, 1993, the Transfer Station and Landfill operational staffing level will have been adjusted from eight full-time employees to five full-time and two part-time. A new schedule is being developed which provides for public use of the facility 6 days a week - year round, and a half day on Monday from May 1 through Labor Day for commercial users. The result is a substantial decrease in wages without any significant impact on the service.

B. As in the Highway budget, most of the line item changes are adjustments to historical payout data.

C. One potential problem area remains with disposal of excessive leachate when we have the spring thaw and runoff. What is recommended is a budget figure reliant on a negotiated agreement with Conway Village precinct. Should that not be in place or some other suitable arrangement not be made, the figure will have to be adjusted at Town Meeting to the \$40-50,000 range.

Welfare:

Assuming a continued slow economic recovery it is necessary to raise money accordingly. There was an under appropriation for 1992. A grant, not received in 1992, can no longer be relied upon.

Culture and Recreation:

A. A new subdepartment has been established for Parks and Grounds Maintenance which will be the supervisory responsibility of the DPW Director as he controls the manpower resources for the function. Prior to spring, private contracting will be looked at through a proposal process to determine the level of service and cost available through contract services. It will also be an opportunity to try a unique idea to have the DPW bid for the service against the private contractors. The budget, as presented, transfers related costs from the Recreation budget to Parks Maintenance.

B. Mileage - Discussed previously under EXPENSES.

C. Bancroft Property - A land use lease agreement as a result of last year's Town Meeting action.

Library:

A. Wages - I do not concur with their request for a 10% raise for the Library staff and custodian, nor that last year Town Meeting committed such an action. I am also not comfortable with the three positions at the Library being considered to be full time when they are 33, 30, and 30 hour a week positions with full benefits. I recognize certain degrees of past practice and grandfathering. However, I do feel a transitional move should take place by increasing wages and hours together for the three positions while at the same time partially offsetting the cost with a cutback in hours of other part-time

staff since the three would be working an additional 27 hours a week. Whether they work 30 hours or 40 hours, the health benefit costs do not change.

B. History Room Supplement - I am recommending that the operational coverage of the History Room be solely funded and supported by the appropriate Trust Fund if possible. The operations/hours should be adjusted to the anticipated investment income of the Trust. For 1993 a compromise of supplemental need is recommended.

C. Literacy Center - I recommend increased funding to support the program transition from the grant.

Conservation:

My recommendation is that appropriations should support such things as association dues, periodicals, seminars, administrative support and supplies, but special activities, projects and donations should be paid for from the investment income of their various savings and trust accounts.

Debt Service:

A. Principal - The principal on the Landfill Bond increased from \$100,000 to \$110,000. The Tasker Hill project which was to generate a new first year principal obligation of \$33,000 against the \$100,000 project has been entirely paid off in 1992.

B. Interest - The interest on the existing obligations goes down.

Capital Equipment:

The 1992 budget called for no Capital Equipment purchases. Although there is a need for \$143,000 of equipment at this time, I am recommending a new pull broom for \$8,000 and a Special Warrant Article for up to a 7 year lease purchase financing of a backhoe/bucket up to \$85,000. The reason not to go beyond this is there is a greater need to first see where we are and to develop a ten year equipment replacement spreadsheet which identifies equipment life expectancy, and replacement costs, identifies unfulfilled equipment needs and allows budget planning. Properly done through a combination of outright purchasing and equipment financing, a level funding of equipment needs can be accomplished.

Capital Reserve Funds:

Town Meeting Warrant Articles have established three funds:

A. Old Landfill Closure - There is adequate money in the fund to accomplish what needs to be done in 1993. The next major financial issue on the Old Landfill will be bonding for the actual closure which will probably take place in 1995. We will no doubt need a commitment for bonding in 1994.

B. Future Closure of the New Landfill - We are required to build a fund for this purpose. No set amount is specified. I recommend level funding.

C. Expansion of New Landfill. There is no requirement to have such a fund. However, it is strongly advised to do so. I recommend level funding.

REVENUES:

The Town's revenue source dollar flow stabilized during 1992 and a slow economic recovery is anticipated over the next few years. For financial security it is imperative that revenue projections be conservative.

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Historically, economic up/down trends go on ten year cycles. As we move into a growth period accountable spending and conservative revenue projections will allow for a building of the uncommitted funds. The Department of Revenue has changed its philosophy and now, at the Town's discretion, recommends an amount equal to 5-10% of budget (to include School). Such an account provides a fund source for emergencies and to help control taxes when an economy cycles into the down years. Proper planning should see the account develop to the 5-7% level within 5-7 years. This concept further assures a good bond rating when borrowing is necessary.

CLOSING COMMENTS:

You have before you the Selectmen's/Town Manager's requested budget for 1993. As more background data and information evolves in the budget process and different views and opinions, as well as justification of need, comes to the surface, both the Board of Selectmen and the Budget Committee, within their responsibilities, will make appropriate adjustments and final recommendation to the Town Meeting body. To a large extent, the recommendations are an overview of the Town's financial position and how it can best posture itself in the future.

From a dollar viewpoint, you have an operational budget which is now rolled back to approximately a 1988 funding level. The Town has no apparent dollar flow problems, and as the economy recovers we should find ourselves well positioned to cautiously and constructively share in the growth, and to do our own recovery in areas where the down economy has forced levels of government neglect.

It is my hope that other governmental entities which affect what we pay in taxes will be in a position to reflect the same concern and response in their 1993 budgets.

I trust that this first narrative budget report provides a source of information to give better understanding of the Town's operating budget, and that it will allow improved communication and dialogue in the budget process. I welcome constructive criticism so that I may better serve and improve on the report so it is tailored to your needs.

Statistical and graphic overview sheets are attached for informational purposes.

Respectfully submitted,

James. B. Somerville Town Manager

January 1, 1993

	30	Town of Conway, N.H.
MS-7	ommittee Not Recommended	150
	Budget Committee No Recommended Recomm	332,003 4,350 86,501 55,000 55,000 55,000 1,000 1,000 1,000 1,101,059 143,662 128,800 17,801 697,190 390,541 3,700 55,000 55,000 55,000 168,217
ONWAY	Selectmen's Budget 1993	332,153 4,350 86,501 53,180 55,000 55,000 53,860 1,007,164 143,662 128,800 17,801 697,190 390,541 3770 55,000 390,541 637,190 637,190 87,752 168,217
TOWN OF C	Expenditures 1992	293,196 6,756 84,881 37,043 41,861 299,161 43,628 45,978 45,978 1,197,731 140,768 1,197,731 140,768 1,197,731 140,768 1,24,695 769,4776 468,050 3,573 80,033 163,321 163,321
BUDGET OF THE TOWN OF CONWAY	Appropriations 1992	308,713 6,450 84,000 37,879 45,000 51,325 51,450 1,147,330 1,147,330 1,147,330 1,147,330 1,147,330 1,147,330 1,147,330 1,147,330 1,25,100 25,872 804,519 491,550 45,000 87,697 163,951
BU		Executive Election Registration and Vital Statistics Financial Administration Revaluation of Property Legal Expenses Employee Benefits Planning & Zoning Government Bldgs. Cemeteries Insurance Police Department Ambulances Fire & Rescues Building Inspection Highway Expenses Solid Waste Disposal Health Welfare Parks & Recreation Library

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Town of Conway, N.H.

Patriotic Purposes Conservation Debt-Principal Interest -L -T Debt Interest on TANS New Highway Equipment Capital Reserve Funds	5,700 2,500 248,100 416,967 175,000	5,700 2,500 248,100 416,967 135,193	5,700 3,388 3,388 258,100 399,236 135,000 8,000 119,500	5,700 3,388 258,100 399,236 135,000 8,000 119,500	
Subtotal	4,784,803	4,774,057	4,629,051	4,632,796	150
Special Articles	401,729	400,129	221,182	198,605	22,577
Total Appropriations	5,186,532	5,174,186	4,850,233	4,831,401	22,727
Less Estimated Revenues			2,073,568		
Amount to be Raised by Taxes			2,776,665		

Town of Conway, N.H.

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	Est. 1992	Actual 1992	Est. 1993	32
TAXES Land Use Chg. Tax Yield Tax Betterment Assessments In Lieu of Taxes Bank Stock Tax	25,000 25,000 77,118 9,000 9	-0- 23,086 77,118 5,240 9 468,668		Town
LICENSES & PERMITS Bus. Lic. & Permits Motor Veh. Fees Dog Lic. & Fines Cable TV	30,000 625,000 2,500 25,000	37,289 627,779 2,458 30,190		n of Conway, N.H.
FROM FEDERAL GOVT. McKinney Fund - Emergency Shelter Grant	10,000	-0-	-0-	
FROM STATE OF NH Shared Revenue Highway Block Grant State -Fed. Forest Railroad Tax	88,000 121,019 1,000 3,700	92,072 121,019 1,088 4,269	92,072 133,275 1,000 4,269	

TOWN OF CONWAY REVENUES

		Town of Conway, N.H.	33
70,894	5,000 90,000 90,000 25,000	1,000 90,000 69,256 135,300 2,500 3,900 5,000	-0- 2,073,568
91,870	5,000 90,688 93,834 26,326	159,595 96,900 70,756 36,595 3,870 2,585 5,388	50,000 2,226,201
91,363	5,000 80,000 90,000 25,000	1,000 100,000 70,756 36,595 36,595 5,000	2,183,460
FROM OTHER GOVTS. Reimb. Solid Waste	CHARGES FOR SERVICES Library Book Funds Income From Depts. Comm. Garbage Fees Comm. Septage Fees	OTHER REVENUES Sale of Town Prop. Interest on Deposits Rent of Town Prop. Court Lease Workers Comp. Div. Unemployment Comp. Div. Prop. Liab. Ins. Div. Court Fines Parking Tickets	OTHER FINANCING SOURCES Use of Fund Bal. TOTAL

1993 SPECIAL ARTICLES

Artic			Not
No.	Reco	mmended	Recommended
21.	Conway Coalition (Legal/Costs)		6,000
22.	AFSCME Contract Ratification	14,434	
23.	Highway Equipment (Bucket/Backhoe)	19,340	
32.	American Red Cross	5,000	
33.	Children & Youth Project	17,655	
34.	Children Unlimited	3,970	
35.	Carroll Cty. Against Domestic	2,043	
	Violence & Rape		
36.	Carroll County Mental Health		7,260
37.	Eastman-Lord House (Historical Society)	1,000	
38.	Conway Village Chamber of Commerce	3,000	
39.	MWV Chamber of Commerce	3,000	
40.	Eastern Slope Airport Authority	7,500	
42.	Family Health Center		7,454
43.	Gibson Center for Senior Services	23,719	
44.	North Conway Community Center	77,504	
45.	North Conway Day Care Center	3,000	
46.	Tri-County Community Action/	6,800	
	Big Brother/Big Sister Program	200	
47.	Visiting Nurse Services	10,440	
48.	Center of Hope/Family Support Program		1,863
		198,605	22,577

TOWN OF CONWAY BUDGET 1993

Approp Expended Request Recommend GENERAL GOVERNMENT EXECUTIVE SALARIES 5 Selectmen 9,000 8,885 14,000 14,000 Town Clerk's Salary 9,000 9,000 9,000 9,000 Down Clerk's Fees 25,000 25,450 25,000 25,000 Chairman Budget Com. -0- 100 100 100 Police Commissioners 1,600 1,600 1,600 1,600 Town Manager 43,663 41,027 42,800 42,800 Admin. Assistant 23,100 21,545 -0- -0- Public Works Director 36,750 30,869 36,750 36,750 Fees Tax Liens 11,000 10,586 11,000 11,000 Disc. Non-Union Merit Acct. -0- -0- 14,664 14,664 SUBTOTAL 163,713 153,758 170,014 170,014 EXPENSES Mileage 8,500 6,883 10,000 10,000		1992	1992	Selectmen's Budget	Budget Committee
SALARIES Selectmen 9,000 8,885 14,000 14,000 Town Clerk's Salary 9,000 9,000 9,000 9,000 Deputy Clerk Fees 25,000 25,450 25,000 25,000 Deputy Clerk Fees 4,500 4,696 4,600 4,600 Chairman Budget Com. -0- 100 100 100 Police Commissioners 1,600 1,600 1,600 1,600 1,600 Town Manager 43,663 41,027 42,800 42,800 Admin. Assistant 23,100 21,545 -0- -0- Public Works Director 36,750 30,869 36,750 36,750 Fees Tax Liens 11,000 10,0586 11,000 11,000 Disc. Non-Union Merit Acct. -0- -0- 14,664 14,664 SUBTOTAL 163,713 153,758 170,014 170,014 EXPENSES Mileage 8,500 6,883 10,000 1,000 Dog Licenses <t< td=""><td>GENERAL GOVERNMENT</td><td>Approp</td><td>Expended</td><td>Request</td><td>Recommend</td></t<>	GENERAL GOVERNMENT	Approp	Expended	Request	Recommend
$\begin{array}{c cccccc} Selectmen & 9,000 & 8,885 & 14,000 & 14,000 \\ Town Clerk's Salary & 9,000 & 9,000 & 9,000 \\ Town Clerk's Fees & 25,000 & 25,450 & 25,000 & 25,000 \\ Deputy Clerk Fees & 4,500 & 4,696 & 4,600 \\ Chairman Budget Com. & -0 & 100 & 100 \\ Trustee Trust Funds & 100 & 100 & 100 & 100 \\ Police Commissioners & 1,600 & 1,600 & 1,600 & 1,600 \\ Town Manager & 43,663 & 41,027 & 42,800 & 42,800 \\ Admin. Assistant & 23,100 & 21,545 & -0 & -0 \\ Public Works Director & 36,750 & 30,869 & 36,750 & 36,750 \\ Fees Tax Liens & 11,000 & 10,586 & 11,000 & 11,000 \\ Welfare Officer & -0 & -0 & 10,400 & 10,400 \\ Disc. Non-Union Merit Acct. & -0 & -0 & 14,664 & 14,664 \\ SUBTOTAL & 163,713 & 153,758 & 170,014 & 170,014 \\ \hline EXPENSES & & & & & & \\ Mileage & 8,500 & 6,883 & 10,000 & 10,000 \\ Meals & 500 & 315 & -0 & -0 & -0 \\ Dues & 5,000 & 4,931 & 9,538 & 9,388 \\ Reference Books & 1,000 & 1,332 & 1,000 & 1,000 \\ Dog Licenses & 200 & 120 & 200 & 200 \\ Seminar & Prof. Development & 2,500 & 1,748 & 5,000 & 5,000 \\ Tax Redemption Fees & 1,800 & 2,974 & 2,800 & 2,800 \\ Costs of Tax Liens & 7,000 & 6,897 & 7,000 & 7,000 \\ Codification of Ordinances & 2,000 & -0 & 500 & 500 \\ Prof/Contract Services & 4,000 & 2,336 & 1 & 1 \\ SUBTOTAL & 32,500 & 27,536 & 36,039 & 35,889 \\ OFFFICE & & & & & & & & \\ Salaries & 63,000 & 66,116 & 77,000 & 77,000 \\ Supplies & 5,500 & 4,338 & 5,100 & 5,100 \\ \end{array}$	EXECUTIVE				
Town Clerk's Salary $9,000$ $9,000$ $9,000$ $9,000$ $9,000$ Town Clerk's Fees $25,000$ $25,450$ $25,000$ $25,000$ Deputy Clerk Fees $4,500$ $4,696$ $4,600$ Chairman Budget Com. -0 - 100 100 Trustee Trust Funds 100 100 100 Police Commissioners $1,600$ $1,600$ $1,600$ Town Manager $43,663$ $41,027$ $42,800$ Admin. Assistant $23,100$ $21,545$ -0 -Public Works Director $36,750$ $30,869$ $36,750$ Fees Tax Liens $11,000$ $10,586$ $11,000$ $11,000$ Welfare Officer -0 - -0 - $14,664$ $14,664$ SUBTOTAL $163,713$ $153,758$ $170,014$ $170,014$ EXPENSES -0 - -0 - -0 - -0 -Mileage $8,500$ $6,883$ $10,000$ $10,000$ Meals 500 315 -0 - -0 -Ducs $5,000$ $4,931$ $9,538$ $9,388$ Reference Books $1,000$ $1,332$ $1,000$ $1,000$ Dog Licenses 200 200 200 200 Seminar & Prof. Development $2,500$ $1,748$ $5,000$ $5,000$ Tax Redemption Fees $1,800$ $2,974$ $2,800$ $2,800$ Costs of Tax Liens $7,000$ $6,897$ $7,000$ 500 Prof/Contract Services $4,000$ $2,336$ 1 1 SUBTOTAL </td <td>SALARIES</td> <td></td> <td></td> <td></td> <td></td>	SALARIES				
Town Clerk's Fees $25,000$ $25,450$ $25,000$ $25,000$ Deputy Clerk Fees $4,500$ $4,696$ $4,600$ $4,600$ Chairman Budget Com. -0 - 100 100 100 Trustee Trust Funds 100 100 100 100 Police Commissioners $1,600$ $1,600$ $1,600$ $1,600$ Town Manager $43,663$ $41,027$ $42,800$ $42,800$ Admin. Assistant $23,100$ $21,545$ -0 - -0 -Public Works Director $36,750$ $30,869$ $36,750$ $36,750$ Fees Tax Liens $11,000$ $10,586$ $11,000$ $11,000$ Welfare Officer -0 - -0 - $10,4664$ $14,664$ SUBTOTAL $163,713$ $153,758$ $170,014$ $170,014$ EXPENSES -0 - -0 - -0 - -0 -Mileage $8,500$ $6,883$ $10,000$ $10,000$ Meals 500 315 -0 - -0 -Dues $5,000$ $4,931$ $9,538$ $9,388$ Reference Books $1,000$ $1,332$ $1,000$ $1,000$ Dog Licenses $2,000$ $2,974$ $2,800$ $2,800$ Costs of Tax Liens $7,000$ $7,000$ 500 500 Prof/Contract Services $4,000$ $2,336$ 1 1 SUBTOTAL $32,500$ $27,536$ $36,039$ $35,889$ OFFICE $5,500$ $4,338$ $5,100$ $5,100$					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$					
$\begin{array}{c c} \mbox{Chairman Budget Com.} & -0- & 100 & 100 \\ \mbox{Trustee Trust Funds} & 100 & 100 & 100 & 100 \\ \mbox{Police Commissioners} & 1,600 & 1,600 & 1,600 & 1,600 \\ \mbox{Town Manager} & 43,663 & 41,027 & 42,800 & 42,800 \\ \mbox{Admin. Assistant} & 23,100 & 21,545 & -0- & -0- \\ \mbox{Public Works Director} & 36,750 & 30,869 & 36,750 & 36,750 \\ \mbox{Fees Tax Liens} & 11,000 & 10,586 & 11,000 & 11,000 \\ \mbox{Welfare Officer} & -0- & -0- & 10,400 & 10,400 \\ \mbox{Disc. Non-Union Merit Acct.} & -0- & -0- & 14,664 & 14,664 \\ \mbox{SUBTOTAL} & 163,713 & 153,758 & 170,014 & 170,014 \\ \mbox{EXPENSES} & & & & & & & \\ \mbox{Mieage} & 8,500 & 6,883 & 10,000 & 10,000 \\ \mbox{Meals} & 500 & 315 & -0- & -0- \\ \mbox{Dues} & 5,000 & 4,931 & 9,538 & 9,388 \\ \mbox{Reference Books} & 1,000 & 1,332 & 1,000 & 1,000 \\ \mbox{Dog Licenses} & 200 & 120 & 200 & 200 \\ \mbox{Seminar & Prof. Development} & 2,500 & 1,748 & 5,000 & 5,000 \\ \mbox{Tax Redemption Fees} & 1,800 & 2,974 & 2,800 & 2,800 \\ \mbox{Costs of Tax Liens} & 7,000 & 6,897 & 7,000 & 7,000 \\ \mbox{Codification of Ordinances} & 2,000 & -0- & 500 & 500 \\ \mbox{Prof/Contract Services} & 4,000 & 2,336 & 1 & 1 \\ \mbox{SUBTOTAL} & 32,500 & 27,536 & 36,039 & 35,889 \\ \end{tabular}$					
Trustee Trust Funds100100100100Police Commissioners1,6001,6001,6001,600Town Manager43,66341,02742,80042,800Admin, Assistant23,10021,545-00-Public Works Director36,75030,86936,75036,750Fees Tax Liens11,00010,58611,00011,000Welfare Officer-00-10,40010,400Disc. Non-Union Merit Acct00-14,66414,664SUBTOTAL163,713153,758170,014170,014EXPENSES-000-Mileage8,5006,88310,00010,000Meals500315-00-Dues5,0004,9319,5389,388Reference Books1,0001,3321,0001,000Dog Licenses200120200200Seminar & Prof. Development2,5001,7485,0005,000Tax Redemption Fees1,8002,9742,8002,800Costs of Tax Liens7,0006,8977,0007,000Prof/Contract Services4,0002,33611SUBTOTAL32,50027,53636,03935,889OFFICE </td <td></td> <td>· · · ·</td> <td>4,696</td> <td></td> <td>· ·</td>		· · · ·	4,696		· ·
$\begin{array}{c ccccc} \mbox{Police Commissioners} & 1,600 & 1,600 & 1,600 & 1,600 & 1,600 \\ \mbox{Town Manager} & 43,663 & 41,027 & 42,800 & 42,800 \\ \mbox{Admin. Assistant} & 23,100 & 21,545 & -0 & -0 & -0 \\ \mbox{Public Works Director} & 36,750 & 30,869 & 36,750 & 36,750 \\ \mbox{Fees Tax Liens} & 11,000 & 10,586 & 11,000 & 11,000 \\ \mbox{Welfare Officer} & -0 & -0 & -0 & 10,400 & 10,400 \\ \mbox{Disc. Non-Union Merit Acct.} & -0 & -0 & -14,664 & 14,664 \\ \mbox{SUBTOTAL} & 163,713 & 153,758 & 170,014 & 170,014 \\ \\ \mbox{EXPENSES} & & & & & & & & & \\ \mbox{Mileage} & 8,500 & 6,883 & 10,000 & 10,000 \\ \mbox{Meals} & 500 & 315 & -0 & -0 & -0 \\ \mbox{Dues} & 5,000 & 4,931 & 9,538 & 9,388 \\ \mbox{Reference Books} & 1,000 & 1,332 & 1,000 & 1,000 \\ \mbox{Dog Licenses} & 200 & 120 & 200 & 200 \\ \mbox{Seminar & Prof. Development} & 2,500 & 1,748 & 5,000 & 5,000 \\ \mbox{Tax Redemption Fees} & 1,800 & 2,974 & 2,800 & 2,800 \\ \mbox{Costs of Tax Liens} & 7,000 & 6,897 & 7,000 & 7,000 \\ \mbox{Codification of Ordinances} & 2,000 & -0 & 500 & 500 \\ \mbox{Prof/Contract Services} & 4,000 & 2,336 & 1 & 1 \\ \mbox{SUBTOTAL} & 32,500 & 27,536 & 36,039 & 35,889 \\ \end{tabular} & & & & & & & & & & \\ \mbox{OFFICE} & & & & & & & & & & & & & & & & & & &$			100		
Town Manager43,66341,02742,80042,800Admin. Assistant23,10021,545-00-Public Works Director36,75030,86936,75036,750Fees Tax Liens11,00010,58611,00011,000Welfare Officer-00-10,40010,400Disc. Non-Union Merit Acct00-14,66414,664SUBTOTAL163,713153,758170,014170,014EXPENSESItage8,5006,88310,00010,000Meals500315-00-Dues5,0004,9319,5389,388Reference Books1,0001,3321,0001,000Dog Licenses200120200200Seminar & Prof. Development2,5001,7485,0005,000Tax Redemption Fees1,8002,9742,8002,800Costs of Tax Liens7,0006,8977,0007,000Prof/Contract Services4,0002,33611SUBTOTAL32,50027,53636,03935,889OFFICESalaries63,00066,11677,00077,000Supplies5,5004,3385,1005,1005,100					
Admin. Assistant23,100 $21,545$ $-0 -0-$ Public Works Director $36,750$ $30,869$ $36,750$ $36,750$ Fees Tax Liens $11,000$ $10,586$ $11,000$ $11,000$ Welfare Officer $-0 -0 10,400$ $10,400$ Disc. Non-Union Merit Acct. $-0 -0 14,664$ $14,664$ SUBTOTAL $163,713$ $153,758$ $170,014$ $170,014$ EXPENSES $-0 -0 -0 -0-$ Mileage $8,500$ $6,883$ $10,000$ $10,000$ Meals 500 315 $-0 -0-$ Dues $5,000$ $4,931$ $9,538$ $9,388$ Reference Books $1,000$ $1,332$ $1,000$ $1,000$ Dog Licenses 200 200 200 200 Seminar & Prof. Development $2,500$ $1,748$ $5,000$ $5,000$ Tax Redemption Fees $1,800$ $2,974$ $2,800$ $2,800$ Costs of Tax Liens $7,000$ $6,897$ $7,000$ $7,000$ Prof/Contract Services $4,000$ $2,336$ 1 1 SUBTOTAL $32,500$ $27,536$ $36,039$ $35,889$ OFFICE $5,500$ $4,338$ $5,100$ $5,100$					
Public Works Director $36,750$ $30,869$ $36,750$ $36,750$ Fees Tax Liens $11,000$ $10,586$ $11,000$ $11,000$ Welfare Officer $-0 -0 10,400$ $10,400$ Disc. Non-Union Merit Acct. $-0 -0 14,664$ $14,664$ SUBTOTAL $163,713$ $153,758$ $170,014$ $170,014$ EXPENSES $-0 -0 -0-$ Mileage $8,500$ $6,883$ $10,000$ $10,000$ Meals 500 315 $-0 -0-$ Dues $5,000$ $4,931$ $9,538$ $9,388$ Reference Books $1,000$ $1,332$ $1,000$ $1,000$ Dog Licenses 200 120 200 200 Seminar & Prof. Development $2,500$ $1,748$ $5,000$ $5,000$ Tax Redemption Fees $1,800$ $2,974$ $2,800$ $2,800$ Costs of Tax Liens $7,000$ $6,897$ $7,000$ $7,000$ Prof/Contract Services $4,000$ $2,336$ 1 1 SUBTOTAL $32,500$ $27,536$ $36,039$ $35,889$ OFFICE $5,500$ $4,338$ $5,100$ $5,100$					
Fees Tax Liens11,00010,58611,00011,000Welfare Officer-00-10,40010,400Disc. Non-Union Merit Acct00-14,66414,664SUBTOTAL163,713153,758170,014170,014EXPENSES </td <td></td> <td></td> <td></td> <td>-</td> <td>-</td>				-	-
Welfare Officer -0- -0- 10,400 10,400 Disc. Non-Union Merit Acct. -0- -0- 14,664 14,664 SUBTOTAL 163,713 153,758 170,014 170,014 EXPENSES -0- -0- -0- -0- -0- Mileage 8,500 6,883 10,000 10,000 Meals 500 315 -0- -0- Dues 5,000 4,931 9,538 9,388 Reference Books 1,000 1,332 1,000 1,000 Dog Licenses 200 120 200 200 Seminar & Prof. Development 2,500 1,748 5,000 5,000 Tax Redemption Fees 1,800 2,974 2,800 2,800 Costs of Tax Liens 7,000 6,897 7,000 7,000 Prof/Contract Services 4,000 2,336 1 1 SUBTOTAL 32,500 27,536 36,039 35,889 OFFICE 5,500 4,338 5,100 5,100					
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SUBTOTAL 163,713 153,758 170,014 170,014 EXPENSES Mileage 8,500 6,883 10,000 10,000 Meals 500 315 -0- -0- Dues 5,000 4,931 9,538 9,388 Reference Books 1,000 1,332 1,000 1,000 Dog Licenses 200 120 200 200 Seminar & Prof. Development 2,500 1,748 5,000 5,000 Tax Redemption Fees 1,800 2,974 2,800 2,800 Costs of Tax Liens 7,000 6,897 7,000 7,000 Codification of Ordinances 2,000 -0- 500 500 Prof/Contract Services 4,000 2,336 1 1 SUBTOTAL 32,500 27,536 36,039 35,889 OFFICE 5,500 4,338 5,100 5,100		-			
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Dog Licenses 200 120 200 200 Seminar & Prof. Development 2,500 1,748 5,000 5,000 Tax Redemption Fees 1,800 2,974 2,800 2,800 Costs of Tax Liens 7,000 6,897 7,000 7,000 Codification of Ordinances 2,000 -0- 500 500 Prof/Contract Services 4,000 2,336 1 1 SUBTOTAL 32,500 27,536 36,039 35,889 OFFICE 5,500 4,338 5,100 5,100					
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Prof/Contract Services 4,000 2,336 1 1 SUBTOTAL 32,500 27,536 36,039 35,889 OFFICE Salaries 63,000 66,116 77,000 77,000 Supplies 5,500 4,338 5,100 5,100					
SUBTOTAL 32,500 27,536 36,039 35,889 OFFICE Salaries 63,000 66,116 77,000 77,000 Supplies 5,500 4,338 5,100 5,100					
OFFICE 63,000 66,116 77,000 77,000 Supplies 5,500 4,338 5,100 5,100				-	-
Salaries63,00066,11677,00077,000Supplies5,5004,3385,1005,100	SUBIUIAL	52,500	21,330	30,039	33,009
Salaries63,00066,11677,00077,000Supplies5,5004,3385,1005,100	OFFICE				
Supplies 5,500 4,338 5,100 5,100		63,000	66.116	77,000	77.000
10.000 8.01/ 7.900 7.900	Telephone	10,000	8,617	7,900	7,900
Postage 9,500 10,004 10,000 10,000					
Adv. & Newspaper Notices 1,500 2,597 1,000 1,000					
Town Reports 6,000 5,019 5,500 5,500				5,500	
Equipment 4,500 3,691 4,100 4,100				4,100	4,100
Equipment Repairs 7,500 7,945 8,000 8,000	Equipment Repairs		7,945		
Book Binding 1,000 -0- 1,000 1,000	Book Binding	1,000	-0-	1,000	1,000

Programming Microfilming SUBTOTAL	2,000 2,000 112,500	1,575 2,000 enc 111,902	3,500 3,000 126,100	3,500 3,000 126,100
4130 EXECUTIVE TOTAL	308,713	293,196	332,153	332,003
ELECTION REGISTRATION AND VITAL STATISTICS				
Moderator	200	200	100	100
Asst. Moderator Ballot Clerks	200 750	200 675	50 300	50 300
Supervisors of Checklist	1,500	1,500	1,500	1,500
Supplies, Postage, Ballots	1,000	1,263	750	750
Meals for Clerks	350	197	150	150
Advertising	500	566	250	250
Program Ballots	1,400	1,642	700	700
SUBTOTAL	5,900	6,243	3,800	3,800
Vital Statistics	550	513	550	550
4140 ELECTION, REGISTRATIO	N			
AND VITAL STATISTICS	6,450	6,756	4,350	4,350
FINANCIAL ADMINISTRATION				
Treasurer	2,400	2,400	2,400	2,400
Audit	8,100	8,385	8,400	8,400
Budget Committee	1,500	1,404	1,500	1,500
Salaries Prof. Contract Services	72,000	72,692	74,200	74,200
Prof. Contract Services			1	1
4150 FINANCIAL				
ADMINISTRATION TOTAL	84,000	84,881	86,501	86,501
REVALUATION OF PROPERTY				
Assessor	33,379	33,379	33,379	33,379
Mapping	1,500	1,375	1,400	1,400
Tax Billing & Assessing	3,000	2,289	2,400	2,400
Appraisal Software/Hardware		-0-	16,000	16,000
Prof. Contract Services			1	1
4152 REVALUATION OF				
PROPERTY	37,879	37,043	53,180	53,180
LEGAL/NEGOTIATIONS				
Legal Expenses	42,500	36,618	45,000	45,000
Negotiation Expenses	2,500	5,243	10,000	10,000
4153 LEGAL EXPENSES	45,000	41,861	55,000	55,000

EMPLOYEE BENEFITS				
Health Insurance	62,000	127,435	77,131	77,131
Life/Disability	7,000	5,915	5,500	5,500
Dental Insurance		5,633	2,250	2,250
Workers Compensation	72,000	66,279	60,000	60,000
Unemployment Insurance	3,800	3,238	3,800	3,800
Social Security	76,000	68,544	66,500	66,500
Retirement	27,500	22,117	21,200	21,200
4155 EMPLOYEE BENEFITS	248,300	299,161	236,381	236,381
PLANNING AND ZONING				
PLANNING BOARD				
Recording	750	707	750	750
Legal Advertising	1,100	1,018	1,900	1,900
Secretary	7,500	7,217	-0-	-0-
Postage	700	476	500	500
Printing & Supplies	1,000	848	1,800	1,800
Legal	1,000	380	-0-	-0-
Dues, Ref. Books, Misc.	1,000	349	-0-	-0-
Town Planner	29,925	29,925	29,925	29,925
Mileage	1,200	916	-0-	-0-
Master Plan	2,500	218	500	500
Interns		-0-	1,000	1,000
Mapping		-0-	2,000	2,000
SUBTOTAL	46,675	42,054		
BOARD OF ADJUSTMENT	4,650	1,574		
4191 PLANNING AND ZONING	51,325	43,628	38,375	38,375
GOVERNMENT BUILDINGS				
TOWN HALL	T 000	1005		
Cleaning	5,000	4,805	2,500	2,500
Supplies	650	493	1,000	1,000
Equipment	100	72	700	700
Electric	3,000	2,711	3,000	3,000
Heat	2,000	2,486	2,000	2,000
Repairs	3,500	3,728	3,500	3,500
SUBTOTAL	14,250	14,295	12,700	12,700
GARAGE				
Electric	5,000	5,758	6,000	6,000
Heat	3,500	7,598	7,000	7,000
Repairs & Maintenance	6,000	1,416	2,700	2,700
Supplies	200	73	-0-	-0-
SUBTOTAL	14,700	14,845	15,700	15,700
SIGNS AND PARTS BUILDING				
Electric	100	140	-0-	
			Ŭ	

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Heat SUBTOTAL	500 600	113 253	-0- -0-	
RECREATION BUILDING Electric Heat Maintenance and Supplies SUBTOTAL	3,000 6,000 10,000 19,000	2,151 5,591 6,719 14,461	3,000 4,800 13,660 21,460	3,000 4,800 13,660 21,460
Salt Shed	400	503	-0-	-0-
Police Station	2,500	1,621	1,000	1,000
4194 GOVERNMENT BUILDING TOTAL	S 51,450	45,978	50,860	50,860
4195 CEMETERIES	1,000	267	1,000	1,000
INSURANCE Multi Peril Insurance Auto Fleet Insurance Town Officers' Bonds Town Officers' Liability Prior Year Ins. Balance	30,000 13,000 1,900 9,500 10,000	29,197 10,605 1,845 7,291 26,338	30,000 12,500 2,000 8,000 -0-	30,000 12,500 2,000 8,000 -0-
4196 INSURANCE TOTAL	64,400	75,276	52,500	52,500
PUBLIC SAFETY				
POLICE LABOR Regular Officers Reg. Officers Overtime Special Officers Traffic Control	522,606 9,000 3,000 9,660	519,905 5,900 3,263 3,500	498,804 12,000 3,000 9,660	498,804 12,000 3,000 9,660
Dispatchers Dispatchers Overtime Secretarial Animal Control Holiday Pay Commercial Duty	129,653 300 57,030 10,400 25,176 12,000	130,134 173 58,752 8,600 24,808 26,593	129,645 300 38,172 10,400 18,000 12,000	129,645 300 38,172 10,400 21,895 12,000
Incentive Pay Crossing Guard Secretarial Overtime Merit Account SUBTOTAL	5,800 3,800 788,425	6,750 3,717 -0- -0- 792,095	5,450 3,800 500 1 741,732	5,450 3,800 500 1 745,627
BENEFITS Prof. Liability Insurance Medical Insurance	31,500 72,087	31,120 140,307	33,120 76,281	33,120 76,281

Life & Disability Insurance Retirement Social Security Workers Comp. Insurance Unemployment Insurance Dues & Meetings Training SUBTOTAL	8,776 38,911 16,457 53,173 3,271 1,000 2,900 228,075	8,641 30,850 17,702 51,534 2,431 904 1,784 285,273	6,275 23,332 16,824 47,963 2,100 1,000 10,560 217,455	6,275 23,332 16,824 47,963 2,100 1,000 10,560 217,455
OPERATIONS Office Supplies Office Equipment/Maintenance Computer Software/Hardware Books & Publications Cleaning Bldg. Maint. & Supplies Heat Electricity Care of Prisoners Equipment Uniforms Uniform Maintenance Extra Investigantion Exams & Physicals Telephone	$\begin{array}{c} 4,000\\ 7,500\\ 1,700\\ 7,280\\ 1,000\\ 2,600\\ 5,500\\ 100\\ 1,000\\ 6,700\\ 9,350\\ 400\\ 1,000\\ 1,000\\ 17,500\end{array}$	5,427 6,496 -0- 1,077 7,280 1,212 2,439 5,247 107 904 5,006 9,132 230 483 16,219	$\begin{array}{c} 4,700\\ 7,500\\ 18,928\\ 1,700\\ 3,640\\ 2,000\\ 2,600\\ 5,500\\ 150\\ 2,000\\ 5,700\\ 8,400\\ 400\\ 4,219\\ 16,000\end{array}$	$\begin{array}{c} 4,,700\\ 7,500\\ 18,928\\ 1,700\\ 3,640\\ 2,000\\ 2,600\\ 5,500\\ 150\\ 2,000\\ 5,700\\ 8,400\\ 400\\ 4,219\\ 16,000\end{array}$
Radio Maintenance SUBTOTAL	2,900 68,530	1,689 62,948	2,500 85,937	2,500 85,937
VEHICLES Vehicles Vehicle Maintenance Gasoline Vehicle Equipment Vehicle Insurance SUBTOTAL	17,000 14,000 20,000 1,000 5,300 57,300	14,145 16,851 17,072 155 4,545 52,768	14,000 12,000 17,000 2,000 4,040 49,040	14,000 12,000 17,000 2,000 4,040 49,040
Professional Services	5,000	4,647	3,000	3,000
4210 POLICE TOTAL	1,147,330	1,197,731	1,097,164	1,101,059
AMBULANCES North Conway Ambulance Conway Village Ambulance	97,000 45,500	95,768 45,000	98,162 45,500	98,162 45,500
4215 AMBULANCE TOTAL	142,500	140,768	143,662	143,662
FIRE Fires & Rescues Fire Inspector Mileage	95,000 23,100 3,900	105,387 23,100 3,250	95,000 26,100 -0-	95,000 26,100 -0-

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Fire Pond Maintenance	3,000	304	3,000	3,000
Equipment	2,000	-0-	600	600
Emergency Mgt/Civil Def.	100	30	100	100
Training	200	-0-	4,000	4,000
Truning		Ū.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,
4220 FIRE TOTAL	125,100	132,071	128,800	128,800
4220 I HE TOTHE	125,100	152,071	120,000	120,000
INSPECTIONS				
Building Inspector	25,872	24,695	1	1
Prof/Contract Service	23,072	-0-	17,800	17,800
They conduct Service		-0-	17,000	17,000
4240 INSPECTIONS TOTAL	25,872	24,695	17,801	17,801
4240 HIGH LETIONS TOTAL	23,072	27,075	17,001	17,001
HIGHWAYS				
Labor	371,000	343,605	315,440	315,440
Parts for Vehicles	40,000	38,098	40,000	40,000
	23,000	19,520	20,000	20,000
Gas Propane & Diesel				
Oil & Grease	3,750	3,969	3,200	3,200
Tires & Tubes	5,000	2,627	3,500	3,500
Outside Repair	6,000	6,312	14,000	14,000
Blades, Noses & Shoes	8,500	4,315	7,000	7,000
Equip. Tools & Supplies	1,500	1,500	1,500	1,500
Garage Supplies	2,250	2,237	2,250	2,250
Welding	2,500	1,555	2,500	2,500
Telephone	1,400	1,337	1,400	1,400
Garage Tools	750	804	750	750
Garage Equipment	1,500	1,120	1,500	1,500
Highway Supplies	3,000	1,635	2,400	2,400
Culverts & Catch Basins	15,000	11,570	25,000	25,000
Traffic/Street Lights	8,000	9,672	13,100	13,100
Hired Equipment	28,000	15,621	20,000	20,000
Sand & Gravel	16,000	16,220	16,000	16,000
Asphalt	80,000	29,002	100,000	100,000
Salt & Calcium Choloride	45,000	45,000	55,000	55,000
Highway Tools	2,000	116	1,000	1,000
Pavement Markings	6,000	3,262	9,000	9,000
Signs & Posts	5,000	3,550	3,000	3,000
Bridge Maintenance	5,000	378	5,000	5,000
Radio & Repairs	1,250	404	1,000	1,000
Clothing Allowance	2,100	1,800	1,650	1,650
Contract Services		-0-	22,000	22,000
Genl. Highway Repair		-0-	10,000	10,000
Tasker Hill Project		83,228		
-9		,		
4312 HIGHWAY TOTAL	683,500	648,457	697,190	697,190
	,		,	
Highway Block Grant				
	121,019	121,019	-0-	
	,	,		
TOTAL HIGHWAY & GRANT	804,519	769,476	697,190	697,190
	,,	,		,

SOLID WASTE DISPOSAL

	100.000	100 100	100 045	100.045
Wages	189,000	180,436	132,945	132,945
Employee Benefits	60,000	72,807	42,246	42,246
Clothing Allowance	1,050	900	750	750
Advertise/Education	4,500	3,813	4,500	4,500
Landfill Engineering	10,000	18,608	25,000	25,000
Supplies	4,500	3,351	3,500	3,500
Equipment & Hand Tools	5,000	5,541	4,000	4,000
Equipment Repair	17,500	8,822	8,000	8,000
Scale Maint.	6,000	2,570	3,500	3,500
Genl. Maintenance	23,500	5,364	23,500	23,500
Recycling	3,000	3,370	4,000	4,000
Special Waste	10,000	7,011	26,000	26,000
Septic Lagoon Maint.	3,000	260	3,000	3,000
Telephone	1,500	1,779	1,600	1,600
Insurance	10,000	10,000	9,000	9,000
Utilities	8,000	7,887	7,500	7,500
Diesel & Gas	6,500	5,449	5,000	5,000
Landfill Materials	10,000	7,145	8,000	8,000
Leachate	40,000	75,643	21,000	21,000
Legal	1,000	-0-	1,000	1,000
Site & Wells Monitoring &				
Landfill Close	30,000	10,731	20,000	20,000
Equipment Lease	30,000	21,600	20,000	20,000
Hauling	10,000	7,421	9,000	9,000
DistrictExpenses	500	542	500	500
Household Haz. Waste	7,000	7,000	7,000	7,000
4324 SOLID WASTE TOTAL	491,550	468,050	390,541	390,541
HEALTH				
Pest Control (Kennel Fees)	3,000	2,073	2,200	2,200
Health Officer	1,500	1,500	1,500	1,500
4414 HEALTH TOTAL	4,500	3,573	3,700	3,700
WELFARE				
Direct Assistance	45,000	57,832	55,000	55,000
		57,052	55,000	55,000
4442 WELFARE TOTAL	45,000	57,832	55,000	55,000
CULTURE & RECREATION				
PARKS				
Parks Maintenance			3,695	3,695
Washington St. Park			400	400
Trees/Landscaping			2,500	2,500
SUBTOTAL			6,595	6,595

42	Town of Conway	, N.H.		
RECREATION				
Schouler Park	3,625	2,966	1,685	1,685
Parks Maintenance	2,500	2,410	-0-	-0-
Conway Lake Beach	1,000	595	1,000	1,000
Recreation Personnel	62,972	61,526	62,972	62,972
Rec. Office Expenses	1,350	1,498	1,350	1,350
Rec. Programs	6,500	6,185	6,500	6,500
Mileage	4,000	2,973	-0-	-0-
Davis Park	1,800	825	1,200	1,200
Nasby King Ballfield	700	470	200	200
Smith-Eastman	400	321	400	400
First Bridge	350	264	350	350
Trees & Landscaping	2,500	-0-	-0-	-0-
SUBTOTAL	87,697	80,033	75,657	75,657
502101112	0,,07,	00,000	10,001	10,001
BANCROFT PROPERTY LEA	SE			
1992 Special Article (5,000)			5,500	5,500
	07 (07	00.000	0.00.000	0.00.000
4520 PARKS & REC. TOTAL	87,697	80,033	87,752	87,752
LIBRARY				
Librarian's Salary	28,228	28,108	28,228	28,228
Library Assistants	62,816	63,166	63,508	63,508
Janitor's Salary	7,802	6,828	7,280	7,280
Merit Account	7,002	-0-	1,200	1,200
Benefits	7,931	12,366	5,600	5,600
Postage	1,000	1,000	1,200	1,200
Books & Magazines	21,000	20,043	21,000	21,000
Librarian Aids	1,500	479	1,500	1,500
Repairs & Renovations	2,300	1,966	3,500	3,500
Equipment Maint.	7,939	9,105	11,915	11,915
Fuel	1,575	1,123	1,365	1,365
Electricity	5,500	5,728	6,000	6,000
Telephone	1,260	1,381	1,460	1,460
Furniture & Fixtures	1,000	-0-	1,000	1,000
Supplies	2,200	1,968	2,000	2,000
Outreach Program	100	-0-	100	100
Insurance	5,500	3,998	4,100	4,100
Conference & Training	1,200	1,059	1,200	1,200
Proograms	700	646	700	700
History Room - Supp.	4,000	4,000	2,000	2,000
Miscellaneous	400	357	400	400
Literacy Center		-0-	4,160	4,160
4550 LIBRARY TOTAL	163,951	163,321	168,217	168,217
PATRIOTIC PURPOSES				
Memorial Day	700	700	700	700
Fourth of July	5,000	5,000	5,000	
1 Out of July	5,000	5,000	5,000	5,000
4583 PATRIOTIC PURPOSES	5,700	5,700	5,700	5,700
	5,700	2,700	0,100	5,700

4611 CONSERVATION	2,500	1,553	3,388	3,388
		947 enc		
DEBT SERVICE	15000	15.000	15.000	1 5 000
Swift River Bridge Bond	15,000	15,000	15,000	15,000
Garage Bond	15,000	15,000	15,000	15,000
Cranmore Shores Bond	20,000	20,000	20,000	20,000
Birch Hill W. Bond	15,000	15,000	15,000	15,000
Police Sta. Bond	50,000	50,000	50,000	50,000
Courthouse Bond	20,000	20,000	20,000	20,000
Woodland Gr. Bond	10,000	10,000	10,000	10,000
Landfill Bond	100,000	100,000	110,000	110,000
Hunting Ridge Note	3,100	3,100	3,100	3,100
4711 PRIN L-T DEBT	248,100	248,100	258,100	258,100
	2.0,100	210,100	200,100	200,100
Int. on Bridge Bond	8,250	8,250	7,500	7,500
Int. on Garage Bond	19,043	19,043	18,037	18,037
Int. Cranmore Sh. Bond	10,315	10,315	8,975	8,975
Int. Birch Hill W. Bond	8,735	8,735	7.730	7,730
Int. Police Sta. Bond	60,720	60,720	56,970	56,970
Int. Court Bond	50,756	50,756	49,256	49,256
Int. Wdland Gr. Bond	8,560	8,560	7,880	7,880
Int, Landfill	249,180	249,180	241,480	241,480
Int. Hunting Ridge	1,408	1,408	1,408	1,408
0 0				
4721 INT. L-T DEBT	416,967	416,967	399,236	399,236
		105 100	105.000	485.000
INT TAX ANTICIPATION NOTE	IS 175,000	135,193	135,000	135,000
CAPITAL OUTLAY-HIGHWAY	FOLIDMEN	T		
Pull Broom	EQUI MEN	1	8,000	8,000
Tuli Diooni			0,000	0,000
HIGHWAY EQUIPMENT TOTAL	L ·		8,000	8,000
			-,	-,
CAPITAL RESERVE FUNDS				
Landfill Future Closure				
1992 Special Article (23,500)			23,500	23,500
Expansion of Landfill				
1992 Special Article (96,500)			96,000	96,000
	1.0		110 500	110 500
4914 CAPITAL RESERVE TOTA	LS		119,500	119,500
GRAND TOTAL	4,784,803	4,774,057	4,629,051	4,632,796
	.,,	.,,	,000,001	.,,

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COMPARATIVE STATEMENT OF REVENUES - 1992

	Estimated	Actual	Excess (Deficit)
TAXES Property Taxes Yield Taxes Other Taxes Int. on Delinquent Taxes	14,297,213 23,086 78,627 450,000	14,314,954 23,086 84,248 468,668	17,741 5,621 18,668
LICENSES, PERMITS AND FEES Bus Licenses and Perm its Motor Vehicle Permit Fees Other Licenses and Fees	35,000 615,000 32,500	37,458 627,779 32,666	2,458 12,779 166
FROM STATE/FED GOVT. State Rev. Sharing Grant Business Profits Tax Highway Block Grant Railroad Tax State & Fed. Forest	91,854 172,673 121,019 4,269 1,088	92,072 172,673 121,019 4,269 1,088	218
FROM OTHER GOVERNMENTS Reimb. Solid Waste	91,870	91,870	
CHARGES FOR SERVICES Income from Departments Other Charges	80,000 105,000	95,688 120,160	15,688 15,160
MISCELLANEOUS REVENUES Sale of Town Property Int. on Investments Other	159,595 80,000 123,751	159,595 96,900 122,449	16,900 (1,302)
TOTAL REVENUES	16,562,545	16,666,642	104,097
USE OF FUND BALANCE	50,000	50,000	
TOTAL REVENUES & OTHER SOURCES	16,612,545	16,716,642	104,097

STATEMENT OF CHANGES IN FUND BALANCE

1/01/92 Unreserved Fund Balance			351,137
Fund Balance used to Reduce Tax Rate			50,000
Estimated Revenues	16,562,545		
Actual Revenues	16,666,642		
Revenue Surplus		104,097	
Total Approp. & Encumbered Balances	16,672,375		
Total Expenditures & Encumbrances	16,661,011		
Unexpended Balance of Appropriations		11,364	
1992 Budget Surplus			115,461
12/31/92 Unreserved Fund Balance			416,598

46	Town of Conway, N.H	
Balances	$\begin{array}{c} 15,354\\ -306\\ -306\\ -881\\ 3,139\\ 3,139\\ 7,139\\ 7,809\\ 10,435\\ 733\\ 733\\ -10,876\\ 0\end{array}$	$\begin{array}{c} -50,412\\ 1,732\\ -7,205\\ 1,176\\ 1,176\\ 70\\ 0\\ 2,000 \end{array}$
Encumb.	2,000	
Expends.	291,359 6,756 84,881 37,535 41,861 299,040 43,516 46,015 267 75,276 6,000	1,197,742 140,768 132,205 24,696 30 4,828
Total	308,713 6,450 84,000 37,879 45,000 51,325 56,450 1,000 64,400 6,000	$1,147,330 \\ 142,500 \\ 125,000 \\ 25,872 \\ 100 \\ 4,828 \\ 2,000 \\ 2,000 \\ 100 \\ 2,000 \\ 100$
Approp.	308,713 6,450 84,000 37,879 45,000 51,450 51,450 6,000 6,000	1,147,330 142,500 125,000 25,872 100
Encumb.	5,000	4,828 2,000
	GENERAL GOVERNMENT Executive Election, Reg. & Vital Statistics Financial Admin. Revaluation of Property Legal Expenses Employee Benefits Planning & Zoning Govt. Buildings Cometeries Insurance Regional Associations	PUBLIC SAFETY Police Dept. Ambulance Fire Building Inspector Emer. Mgt/Civil Def. House Numbering Flood Control

COMPARATIVE STATEMENT 1992

		Town of	Conway, N.	H.									
34,305 0	16,805 1,600	0 927 0	-12,832	5,165 3,215 0	00	0 0 39,807							
				2,500	947								
770,214 40,000	479,745 63,400	1500 2,073 24,698	57,832 62,727	162,536 163,320 25,700	1,971	248,100 416,967 135,193							
804,519 40,000	496,550 65,000	1,500 3,000 24,698	45,000 62,727	170,201 166,535 25,700	2,918	248,100 416,967 175,000							
804,519	491,550 65,000	1,500 3,000 24,698	45,000 62,727	170,201 163,951 25,700	2,500	248,100 416,967 175,000							
40,000	5,000			2,584	418								
HIGHWAYS Highways & Streets Zodiac Way	SANITATION Solid Waste Disposal Sewer Study	HEALTH Health Inspector Animal Kennel Fees Health Agencies	WELFARE General Assistance Welfare Agencies	CULTURE & RECREATION Parks & Recreation Library Patriotic Purposes	Conservation	DEBT SERVICE Prin. Long Term Bonds & Notes Int. Long Term Int. Tax Anticipation Notes							

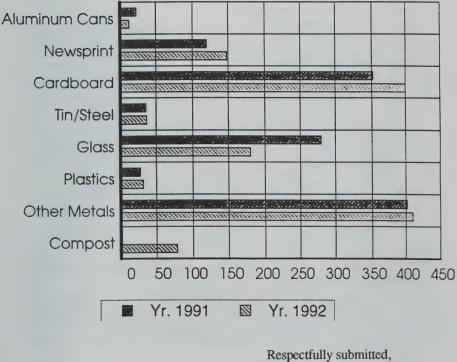
	48		1	Town of Conway, N.H.							
0	11,364			11,364							
	5,447			5,447							
139,500	5,229,551	645,937 1,303,585 9,476,491	11,426,013	16,655,564							
139,500	5,246,362	645,937 1,303,585 9,476,491	11,426,013	16,672,375							
139,500	5,186,532	645,937 1,303,585 9,476,491	11,426,013	16,612,545							
CAPITAL RESERVE FUNDS	TOTAL APPROP. 59,830	County Taxes Precin ct Taxes School District Taxes	TOTAL TO OTHER GOVERNMENTS	TOTAL 59,830							
CA	TO	Pre	TO	TO							

1992 RECYCLING REPORT

Recyclables 1992

Material	Tons	Revenue	Avoided Costs	Total
Aluminum Cans Newsprint Cardboard Tin/Steel Glass Plastics Other Metals Compost	$13.23 \\ 146.23 \\ 407.72 \\ 34.28 \\ 178.62 \\ 31.34 \\ 395.72 \\ 84.00$	5,292.00 731.15 4,077.20 3,428.00 2,322.06 2,507.20	767.34 8,481.34 23,647.76 1,988.24 10,359.96 1,817.72 22,951.76 4,871.00	6,059.34 9,212.49 27,724.96 5,416.24 12,682.02 4,324.92 22,951.76 4,871.00
TOTALS	1,291.14 Tons	18,357.61	74,886.12	93,243.73

Recyclables Shipped, in Tons Solid Waste Transfer Station: Conway, NH



Eric R. Meador Weighmaster

TREASURER'S REPORT

BALANCE January 1, 1992 Receipts Payments	23,549,071.65 23,511,655.42	839,251.34
BALANCE December 31, 1992	20,011,000,12	876,667.57
BICENTENNIA	L ACCOUNT	
BALANCE January1, 1992		1,860.24
Interest		50.86
BALANCE December 31, 1992		1,911.10
CONSERVATION	ICOMMISSION	
BALANCE January 1, 1992		13,886.45
Pequawket Foundation	1,300.00	15,000.15
Interest	562.90	1,862.90
BALANCE December 31, 1992	002000	15,749.35
,		,
CONSERVATION LA	AND ACQUISITION	
BALANCE January 1, 1992		36,596.24
NH Charitable Trust	1,500.00	
Interest	1,567.78	3,067.78
Reimb Genl Fund for Expenditures		3,000.00
BALANCE December 31, 1992		36,664.02
		OFDX/F
HUBBARD AND DAVIS PU	JELIC FOREST RE	
BALANCE January 1, 1992		13,965.05
Interest		633.47
BALANCE December 31, 1992		14,598.52
LIBRARY BUI	LDING FUND	
BALANCE January 1, 1992		42,192.66
Interest		1,993.73
BALANCE December 31, 1992		44,186.39
,,,,		
REVOLVING LO	DAN ACCOUNT	
BALANCE January 1, 1992		171,248.93
Receipts - Loan payments	31,643.73	
Loan fees	500.00	
Int on Loans	8,601.38	
Int on Deposits	6,301.82	47,046.93
Expended - Loans	50,000.00	
Fees, Misc	640.96	50,640.96
BALANCE December 31, 1992		167,654.90
ROAD RESERV	E ACCOUNT	
BALANCE January 1, 1992	ACCOUNT	507 70
Interest		587.70 20.09
BALANCE December 31, 1992		607.79
DALAINCE Determoet 51, 1992		007.79

LANDFILL CONSTR BALANCE January 1, 1992 Expended BALANCE December 31, 1992	351,162.10 335,981.53 15,180.57	
PERFORMANCE BALANCE January 1, 1992	70,321.90	
Deposits Interest	6,500.00 1,557.62	8,057.62
Refunded Expended	30,000.00 6,500.00	36,500.00
BALANCE December 31, 1992		41,879.52



TOWN MANAGER James B. Somerville

RECEIPTS 1992

FROM LOCAL TAXES

CURRENT VEAR

CURRENT TEAK	
Property	11,769,100.12
Nat'l Bank Stock	9.00
Yield	22,047.00
Betterments	64,271.00
	11,855,427.12

PREVIOUS YEARS Property Land Use Change Betterments

2,947,014.78 13,500.00 14,384.82 2,974,899.60

2,266,710.58

194,713.55 1,798,041.55

273,955.48

Int. & Penalties on Taxes Tax Liens Redeemed Int. on Tax Liens Redeemed

TOTAL FROM TAXES

FROM STATE

State Rev. Block Grant	264,745.16
Highway Block Grant	121,018.53
Railroad Tax	4,268.85
State & Fed. Forest	1,087.97
State Recycling	1,450.00
TOTAL FROM STATE	

LOCAL SOURCES

Motor Vehicle Permits	614,783.00
M V Decals	14,088.00
Dog Licenses - Town	1,010.50
Dog Licenses - State	124.00
Dog Fines	1,471.00
Lic., Permits, Fees	5,064.00
Bldg. Permits	29,431.30
Bldg. Permt Fines	1,760.00
Boat Reg. Fees	1,123.32
Cable TV Fee	30,190.25
Marriage Licenses	3,762.00
Vital Statistics	4,449.00
Court Lease	70,756.00
Int. on Deposits	96,899.80

392,570.51

17,097,037.30

INCOME FROM DEPTS. Police Town Office Planning Board Board of Adjustment Solid Waste Highway Recreation Trees Legal Library TOTAL FROM DEPTS.	46,849.25 2,234.32 9,853.79 775.00 24,097.23 1,135.75 5,544.00 885.00 390.00 910.38	91,764.74	
Sale of Town Property Court Fines Parking Tickets Reimb. Solid Waste In Lieu of Taxes Checklists Workers Compp. Div. Unemploy. Ins. Div. Prop/Liab Ins. Div. Comm. Septage Fees Comm. Garbage Fees Miscellaneous		159,595.00 2,585.00 5,388.00 91,870.00 5,240.00 225.00 36,595.33 2,509.27 3,870.25 26,820.65 92,079.43 1,566.03	1,395,020.87
REFUNDS Police Welfare Solid Waste Library Govt. Bldgs. Fire Town Officers Exp. Assessing Highway Parks Workers Comp. Legal Interest Office Retirement	$\begin{array}{c} 15,\!643.62\\ 446.57\\ 8,\!045.00\\ 46.70\\ 290.15\\ 54.00\\ 5,\!176.60\\ 555.00\\ 4,\!931.22\\ 1,\!509.00\\ 16,\!618.00\\ 908.50\\ 39.00\\ 40.00\\ 1,\!307.49 \end{array}$	55,610.85	
Reimb. Health Insurance		19,622.33	75,233.18
CVFD - Tasker Hill Ledgewood Road			11,495.00 40,000.00

1991 ACCTS. REC. Income From Depts. State of NH-FEMA In Lieu of Taxes Library Book Funds	1,774.58 10,504.00 1,857.00 10,000.00 24,135.58
REIMB. FROM FUNDS Cap. Res. Funds Conservation Henney Trust Literacy Project Landfill Construction Revolving Loand Performance Bonds Economic Dev. Grant	62,074.49 3,000.00 12,039.82 4,000.00 340,409.99 50,554.91 36,500.00 5,000.00 513,579.21
	19,549,071.65
TAX ANTICIPATION NOTES	4,000,000.00
TOTAL RECEIPTS	23,549,071.65



Mt. Washington as seen from behind Kennett High School

TOWN OF CONWAY GENERAL LONG-TERM DEBT ACCOUNTS	
---	--

922,500	Dec. 1988 Jan. 15	Jan. 15/July 15	7.63%	STATION	Interest		56,970	53,220	49,658	46,283	42,907	39,533	36,157	32,778	29,394	26,010	22,604	19,174	15,723	12,249	8,775	5,279	1,759			498,473
922	Jar	Jan. 15	7.0	CRANMORE SHORES ROAD POLICE STATION	Principal		50,000	50,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000			775,000
200,000	Dec. 1987 Jan. 15	Jan. 15/July 15	7.08%	E SHORES RO	Interest		8,975	7,595	6,185	4,575	2,763	925														31,018
	Α	Jan.		CRANMOR	Principal		20,000	20,000	20,000	25,000	25,000	25,000														135,000
175,000	Dec. 1987 Jan. 15	5/July 15	.08%	BIRCH HILL WEST	Interest		7,730	6,695	5,460	4,030	2,580	925														27,420
17	De	Jan. 1	7	BIRCH	Principal		15,000	15,000	20,000	20,000	20,000	25,000														115,000
300,000	Dec. 1987 Jan. 15	5/July 15	85%	TOWN GARAGE	Interest		18,037	17,003	15,945	14,873	13,785	12,682	11,561	10,418	9,255	8,070	6,863	5,640	4,402	3,150	1,890	630				154,204
30	Dec	Jan. 1:	7.	TOWN	Principal		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000				240,000
425,000	Dec. 1974 Dec. 1	Dec. 1	5%	BRIDGE BOND	Interest		7,500	6,750	6,000	5,250	4,500	3,750	3,000	2,250	1,500	750										41,250
4	Ď	Ι		BRID	Principal		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000										150,000
Amt. of Original Issue Date of	Original Issue Principal Pavable Date	Interest Payable Date	Interest Rate-average			DEC. 31	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	

	ACCOUNTS
TOWN OF CONWAY	GENERAL LONG-TERM DEBT ACCOUNTS
	GE

						TOTAL		657,336	648,567	638,990	633,612	617,221	615,011	553,469	549,633	521,868	519,389	495,082	490,491	489,653	482,427	478,834	473,609	462,416	339,680	340,480	12,644 10.007.768
	31,000	Dec. 1991 Dec. 11	bec. 11	1.45%	HUNTING RIDGE	Interest		1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,408	1,380											12,644
	61	ă-			HUNH	Principal		3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100											27,900
	3,800,000	Nov. 1991 Nov. 1	1/Nov. 1	5.38%	ANDFILL	Interest		241,480	233,010	224,156	214,916	204,906	194,510	183,346	173,426	164,306	154,446	143,530	131,830	119,326	105,686	90,880	74,880	57,920	39,680	20,480	2,772,714
	3,5	N	May		I I I	Principal		110,000	115,000	120,000	130,000	135,000	145,000	155,000	160,000	170,000	185,000	195,000	205,000	220,000	235,000	250,000	265,000	285,000	300,000	320,000	3,700,000
	140,000	Dec. 1989 Ian 15	July 15	6%	GROVE ROAD	Interest		7,880	7,030	6,010	4,984	3,953	2,922	1,891	688												35,358
	140	Dec.	Jan. 15,	6.8	WOODLAND GROVE ROAL	Principal		10,000	15,000	15,000	15,000	15,000	15,000	15,000	20,000												120,000
	711,500	Dec. 1988 Ten 15	5/July 15	67%	COURT HOUSE	Interest		49,256	47,756	46,068	44,193	42,319	40,256	38,006	35,565	32,933	30,113	27,085	23,847	20,202	16,342	12,289	7,820	2,737			516.787
	11	Dec	Jan. 1:	7.	COUR	Principal		20,000	20,000	25,000	25,000	25,000	30,000	30,000	35,000	35,000	40,000	40,000	45,000	50,000	50,000	55,000	60,000	70,000			655.000
Amt. of	Original Issue Date of	Original Issue	Interest Pavable Date	Interest Rate-average			DEC. 31	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the Board of Selectmen Town of Conway Conway, New Hampshire

We have audited the accompanying general purpose financial statements and the combining and individual fund financial statements of the Town of Conway as of and for the year ended December 31, 1991, as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Assets Account Group results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Conway as of December 31, 1991, and the results of its operations (and cash flows of nonexpendable trust funds) for the year then ended in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the Town as of December 31, 1991, and the results of operations of such funds for the year then ended in conformity with generally accepted accounting principles.

February 19, 1992

PLODZIK & SANDERSON Professional Association

TOWN CLERK'S REPORT 1/1/92 - 12/31/92

- DR. -

10,486	Auto Permits	\$614,388.00
9,391	Decals	14,086.50
249	Dog Licenses	1,146.50
69	Dog Fines	1,453.00
114	Marriage Licenses	3,762.00
849	Vital Records	4,449.00
387	Parking Tickets	5,388.00
	Miscellaneous Licenses & Fees	74.00

TOTAL DEBITS

\$644,747.00

- CR. -Remitted To Treasurer

June 61,538.50 July 58,135.50 August 54,713.50 September 54,269.50 October 51,349.50 November 43,097.50 December 59,949.50	January February March April May	\$49,329.00 45,428.50 49,998.00 58,549.50 58,388.50
	July August September October	58,135.50 54,713.50 54,269.50 51,349.50

TOTAL CREDITS

\$644,747.00

JOHN D. STEVENS, TOWN CLERK DECEMBER 31, 1992

Yield Taxes				15,573.00								23,086.00						\$38,659.00
1661	2,946,316.38 5.258.00	4,090.00	5,036.00		13,500.00	166,881.96	3,517.40											\$3,144,600.56
1992						27,831.59	23,047.18	6,659.11		14,511,347.00	00.6		25,095.00	19,980.00	29,850.00	4,650.00	5,851.00	\$114,654,319.88
- DR UNCOLLECTED TAXES 1/1/92	Property Birch Hill	Cranmore Shores	Woodland Grove	Yield Taxes	Current Use	INTEREST COLLECTED	OVERPAYMENTS -Property	WARRANT ADJUSTMENT	COMMITTED COLLECTOR	Property	Bank Stock	Yield Taxes	Birch Hill	Woodland Grove	Cranmore Shores	Hunting Ridge	ADDED TAXES - Property	TOTAL DEBITS

SUMMARY OF WARRANTS 1/1/92 - 12/31/92

Yield Taxes	22,047.00									739.00			15,873.00					\$38,659.00
1661	2,947,014.78	13,500.00	5,258.00	4,090.00	5,036.82				166,881.96	2,819.00								\$3,144,600.56
1992	11,769,100.12		20,076.00	25,255.00	15,170.00	3,770.00	00.6	8,121.00	27,831.59	20,720.11		2,749,613.06		4,315.00	5,019.00	4,440.00	880.00	\$14,654,319.88
- CR REMITTED TREASURER	Property Yield Taxes	Current Use	Birch Hill	Cranmore Shores	Woodland Grove	Hunting Ridge	Bank Stock	DEEDED TO TOWN	INTEREST COLLECTED	ABATEMENTS ALLOWED	UNCOLLECTED TAXES a/o 12/31/92	Property	Yield Taxes	Cranmore Shores	Birch Hill	Woodland Grove	Hunting Ridge	TOTAL CREDITS

JOHN D. STEVENS, Collector 12/31/92

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Town of Conway, N.H.

							10	wit O		IWd	iy, 1						01	
		Prior Years	\$73,291.95		-0-		\$73,291.95				\$808.67	-0 -	-0-	-0-	20 22 V	\$73,291.95		
	Levies of	1989	\$334,906.35		101,469.16		\$436,375.51				\$265,685.49	01,409,101	2,911.32	6,157.29	60 152 75	\$436,375.51		
2/31/92	Levi	1990	\$1,061,075.03		109,360.75		\$1,170,435.78				\$534,287.17	C/.00C, 601	2,503.62	7,451.92	516 837 37	\$1,170,435.78		
1/1/92 - 12/31/92		1991		\$1,875,417.46 15 837 19	62,073.85	217.93	\$1,953,546.44				\$992,563.03	09.010,20	32,676.54	7,866.65	858 3KK 3K	\$1,953,546.44		
		- DR	Unredeemed Taxes A/O 1/1/92	Tax Lien - March 17, 1992 Tax Lien - Anril 27 1992	Interest & Costs	Overpayments	TOTAL DEBITS		- CR	Remitted Treasurer	Redemptions	Interestor Costs	Abatements Allowed	Deeded to Town	I Inredeemed Toyes A/O 17/21/07	TOTAL CREDITS		JOHN D. STEVENS, COLLECTOR DECEMBER 31, 1992

TAX SALE/TAX LIEN ACCOUNTS

Town of Conway, N.H.

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		WOODLAND GROVE	1990	\$808.70			\$808.70		-0-		404.35	404.35	\$808.70
		WOO	1991			14.38	\$3,288.48 \$808.70		\$400.45	14.38	400.45	2,473.20	\$3,288.48
		RE	1989	\$709.68	\$3,274.10	206.04	\$915.72		\$408.67	206.04	265.21	35.80	\$915.72
U	0	CRANMORE	1990	\$1,998.62		146.50	\$2,145.12		\$731.23	146.50	328.43	938.96	\$2,145.12
UNTS	1/1/92 - 12/31/92		1991		\$2,518.23	62.74	\$2,580.97 \$2,145.12		\$393.18	62.74	325.47	1,799.58	\$2,580.97
TAX LIEN ACCOUNTS	1/1/92 - 12/31/92		1989	\$702.32		255.46	\$957.78		\$702.32	255.46	-0-	-0-	\$957.78
TAXLI		BIRCH	1990	\$2,935.53		329.74	\$3,265.27		\$1,536.92	329.74	-0-	1,398.61	\$3,265.27
D	10		1991		\$4,766.78	36.85	\$4,803.63		\$524.42	36.85	-0-	4,242.36	\$4,803.63
			- DR	Unredeemed Taxes A/O 1/1/92	Tax Lien March 17, 1992	Interest & Costs	TOTAL DEBITS	- CR Remitted Treasurer	Redemptions	Interest & Costs	Deeded to Town	Unredeemed Taxes A/O 12/31/92	TOTAL CREDITS

JOHN D. STEVENS, COLLECTOR DECEMBER 31, 1992

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Town of Conway, N.H.

SCHEDULE OF TOWN PROPERTY AS OF DECEMBER 31, 1992

Town Hall, lands and buildings	897,400
Furniture and equipment	199,400
Library, lands and buildings	1,122,700
Furniture, fixtures and equipment	417,200
Police Department, lands and buildings, Rte. 302	900,000
Equipment	349,100
Conway District Court, land and buildings, Rte. 302	700,000
Highway Department, lands and building	617,400
Equipment	1,023,300
Materials and supplies	35,000
Solid Waste Facility, lands and buildings	3,526,900
Salt Shed, lands and buildings	275,800
Parks, Commons and Playgrounds	1,730,800
Schools, land, buildings and equipment**	21,306,500

Other property and equipment:

Other property and equi		
Map 3, Lot 2	30 ac. Off Greeley Road	30,000
Map 3, Lot 22A	Turn Around - Crown Hill	3,500
Map 5, Lot 47	Potter Road - School House Lot	2,700
Map 8, Lot 4	Walker's Pond Conservation Land*	1,000
Map 9, Lot 5	Old Mill Road, 13 ac.	13,000
Map 11, Lot 45	Rt. 16 north of Elks Club	189,800
Map 11, 62-24	Fire Station Land - Settlers' Green	205,000
Map 12, 48-1	Smith-Eastman Landing	73,400
Map 13, Lot 11	Common Land - East Conway Road	184,500
Map 15, Lot 25	Snair Land	126,000
Map 15, Lot 26	Pudding Pond	890,400
Map 15, Lot 27D	5.04 ac Woodland Road	35,280
Map 15, Lot28A	12 ac. off Artist Falls Rd.	78,000
Map 18, Lot 42	First Bridge*	6,300
Map 19, Lot 12	Whitaker Woods	327,600
Map 19, Lot 68A	Whitaker Woods	117,000
Map 20, Lot 1	124 ac Hurricane Mt. Rd.	111,600
Map 20, Lot 2	510 ac Hurricane Mt. Rd.	382,500
Map 26, Lot 5	West Main Street	35,100
Map 26, Lot 17	West Main Street	14,000
Map 28, Lot 7	Quint Street	14,700
Map 39, Lot 39	w/s Hillside Avenue	22,100
Map 45, Lot 19	Conway Lake Dam	52,100
Map 49, Lot 10	Former Cassie Davidson Property	117,300
Map 65, Lot 6A	Watering Trough, North Conway	4,000
Map 68, Lot 86	Smith Allard Property*	100
Map 67, Lot 6	1/2 int. Country Club Driveway*	15,000
Map 70, Lot 7	Former Police Station-Seavey St.	107,800

33,101,500

Map 71, Lot 21A	Grove Street Ext.	10,400
Map 72, Lot 5	Shedd Woods	162,500
Map 84, Lot 11	Worcester Hill Rd 13.3 ac.	47,900
Map 84, Lot 6	Abenaki Land (Pequawket Foundation)	61,200
Gravel Pit	Madison	6,800

3,448,580

* under Current Use

TOTAL

** Estimates are for insurance purposes only, and are not reproduction values.

Lands and buildings acquired through Tax Collector's Deeds:

LAST KNOWN OWNER

Map 2, Lot 7C Map 19, Lot 60 Map 22A, Lot 7D Map 22A, Lot 10B Map 22A, Lot 12B Map 23, Lot 4G Map 23, Lot H3 Map 23, Lot 4H Map 23, Lot 14H Map 23, Lot 112 Map 23, Lot 401 Map 23B, Lot 411 Map 23B, Lot 412	Hatch, Robert L. & Cynthia Kauler, John Dewees, Dennis & Rosemary Acton Christian Church Brinson, Richard; Griffin, Marilyn Watson, L.A. & B. J. Reardon, James E. Allen, Robert & Judith Allen, Robert & Judith Dewees, Dennis & Rosemary Beigel, Daniel J. Dodge, Douglas R. Farrell. John F. & Kathleen	$\begin{array}{c} 38,100\\ 11,300\\ 17,100\\ 9,600\\ 62,700\\ 5,800\\ 2,900\\ 4,300\\ 4,300\\ 4,300\\ 9,000\\ 9,100\\ 4,800\\ 8,600\\ \end{array}$
Map 23B, Lot 411 Map 23B, Lot 412 Map 23B, Lot 439	Dodge, Douglas R. Farrell, John F. & Kathleen Dewees, Dennis & Rosemary	4,800 8,600 7,700
Map 23B, Lot 439	Dewees, Dennis & Rosemary	7,700

195,300

36,745,380

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ASSESSOR'S REPORT

We recently received some encouraging news that real estate sales in the region were up in the last quarter of 1992. Although there are valid opinions pro and con, perhaps the report indicates that prices will not drop any lower in the future.

These are trying times for Selectmen, Assessors, other municipal officials and the taxpayer. Any town that revalued property in the late 80's forward is now faced with assessments which are above market value. At last count, New Hampshire had 120 towns or more in this situation. Everyone involved in attempting to correct the situation, made even more difficult by the reality that more often than not, the sales up to this point in time are of a distress nature.

The fact that sales may at least stabilize could help us in our effort to adjust values to more normal or realistic figures on today's market for the November bill of 1993. Tax bills will not change in every case, and properties will be affected in varying degrees.

The following graph shows the impact per \$1,000 of valuation segregated into the Municipal, County and School portions. As you can see that for various reasons, although the municipal portion has decreased since 1989, it does not necessarily mean a drop in the overall tax rate due to increases in other areas of the total budget. It does help to realize for instance, that on a \$100,000 value the breakdown is: Municipal \$381.00; County \$74.00; and School \$1,086.00 based on the 1992 rates.

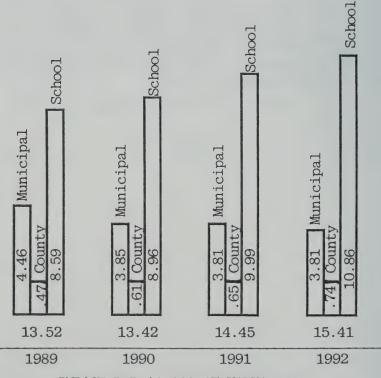
Respectfully submitted,

James Fennessy Assessor

TAX RATE - 1992

Municipal	3.81
County	.74
School	10.86
	15.41

PRECINCT	BASE	WATER	FIRE	LIGHT	TOTAL
1) Conway Village Fire	15.41		2.44		17.85
2) North Conway Lighting	15.41	2.14		.23	17.78
3) East Conway Fire	15.41		.67		16.08
4) Center Conway Fire	15.41		.47		15.88
5) Center Conway Lighting	15.41		.47	.14	16.02
6) North Conway Water	15.41	2.14			17.55
7) Kearsarge Lighting	15.41	2.14		.20	17.75
8) Intervale Lighting	15.41	2.14		.07	17.62



IMPACT PER \$1,000 OF VALUATION

TOWN OF CONWAY PROPERTY TAX EXEMPTION AVAILABLE TO CONWAY TAXPAYERS

A PERMANENT APPLICATION for each exemption claimed below must have been filed with the assessing officials of this town prior to April 15th this year. RSA 72:33.

Veteran Service Exemption: RSA 72:28-36

Amount=\$100 Regular Veteran, \$1400 Total & Permanent Service Connected Disability. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must be separated or discharged under honorable conditions and have served during correct time periods covered in statute, or widow of same. Applies only to place of primary abode; does not apply to second homes or parcels of land.

Optional Adjusted Elderly Exemption: RSA 72:43-h

Must be resident of NH for at least five years prior to April 1st of year exemption is applied for. Own real estate individually or jointly, if real estate owned by spouse, must have been married at least 5 years.

Have assets of \$45,000 or less, excluding the value of residence. Amount of exemption:

65 to 75 years of age, \$25,000

75 to 80 years of age, \$40,000

80 years or older, \$50,000

The applicable amount is deducted from assessed value of property before tax is figured.

Physically Handicapped: RSA 72:37-a

"Physically handicapped person" means a person who by reason of a physical defect or infirmity permanently requires the use of special aids to enable him to propel himself. The cost of special aids which are built into the property are deducted from the valuation of the property.

Blind Exemption: RSA 72:37

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department.

Amount of exemption is \$15,000 deducted from his or her residential real estate.

For information concerning the following categories, please contact the ASSESSOR'S OFFICE, TOWN HALL, CENTER CONWAY at 447-3811.

Solar Energy System: RSA 72:62 Wind Powered Energy System: RSA 72:65 Woodheating Energy System: RSA 72:69 CURRENT USE ASSESSMENT: RSA 79-A RESIDENTIAL USE ASSESSMENT: RSA 75:11 (for 1-family house in commercial zone)

1992 ADMINISTRATIVE ASSISTANT ANNUAL REPORT

GENERAL ASSISTANCE

As one of the many indicators of our delicate economy in Conway, the 1992 general assistance expenditures have declined, giving us all some hope that "the light at the end of the tunnel" may not be as far away as we thought.

Historically, as the economy improves the general assistance needs of the community declines; the year 1992 has shown a MINOR decline. Actual dollars expended in 1991 was \$64,866; 1992 actual dollars expended was \$58,166, \$6,700 less than 1991. This amount may not be significant to the individual taxpayer, but it indicates a leveling of the economy and gives us all some hope towards tomorrow.

Many factors are contributing to this decrease: unemployment benefits have been extended; the Federal Fuel Assistant Program monies were not delayed this year as they were in 1991; and people have left the valley. Also, the close interaction of my office with the community's social service agencies has continued and become even stronger with the common goal of eliminating the "double dipping," thereby expending less tax dollars.

ZONING

The economy has reflected a slowdown in new business, therefore zoning applications have declined.

The productive amendments to the sign ordinance has reflected a more livable tool for merchants and I want to extend my gratitude to the Planner and the Planning Board for their logical and practical approach to the merchants' needs of attracting the consumer dollar while remaining aware of the beautiful gift that mother nature has given us in the valley.

Respectfully submitted,

Dale A. Frizzell Administrative Assistant

TOWN PLANNER'S ANNUAL REPORT

This year the Streamlining Committee, created by the Planning Board and Selectmen, reviewed the Site Plan Review and Subdivision regulations and made suggestions to eliminate procedural inefficiencies. The Planning Board will work on implementation measures in 1993, primarily through the revision of procedures of the Site Plan Review and Subdivision regulations.

The Selectmen and Planning Board also teamed up and adopted a unified, comprehensive transportation policy for the Town. This is the Town's first truly comprehensive evaluation of its transportation situation, and it is important that both boards endorsed one set of policies to ensure that they work together rather than against each other. To compliment this effort, the *TModel2* computer traffic modelling system was updated and can now be readily used for traffic analysis. This is the computer system the Town purchased in 1989 to help with the Road and Traffic Committee's work. This model is an extremely powerful tool, and the Town should insist on its use to objectively evaluate proposals to reduce traffic congestion. Also, if it can now be linked to some sort of traffic impact standards, the Town should be able to prevent a significant worsening of the congestion problems caused by new development.

TOTAL NUMBER OF APPLICATIONS PROCESSED

Year	Subdivisions	Site Plans	Exemptions	TOTALS
1990	40	9	79	128
1991	24	13	67	104
1992	20	15	76	111

TOTAL NUMBER OF NEW LOTS AND UNITS CREATED

Year	Lots	Units	TOTALS
1990	24	12	36
1991	14	17	31
1992	12	34	46

Respectfully submitted, Stephen H. Burns, Town Planner

NORTH COUNTRY COUNCIL 1992 REPORT

North Country Council is the Regional Planning Commission and economic development district for 51 towns in northern New Hampshire. It is supported by local community and county dues which are used to match state and federal funding sources.

Local planning assistance provided to member towns this past year included: municipal planning, transportation planning, business and industrial planning, landscape architecture, solid waste planning, resource management, and GIS mapping. The Council provided professional assistance to Planning Boards, Boards of Selectmen, Zoning Boards of Adjustment, Conservation Commissions, Solid Waste Districts, Local Development Corporations, Non-Profit Community Organizations, Chambers of Commerce, Educational Institutions and Social Service Organizations and Agencies in all of our member towns.

During 1992 North Country Council also continued its commitment to regional planning as follows: completed the North Country's first ISTEA Transportation Plan and Transportation Improvement Program; completed a new regional economic development strategy; developed economic strategic plans with local development groups; expanded the Working Capital micro-lending program throughout the region; provided technical assistance to communities on major infrastructure projects; completed a regional wood products marketing plan; participated in the development of a statewide telecommunications network; conducted an impact assessment of new banking regulations on the businesses in the North Country; provided solid waste and recycling technical assistance to towns, schools and solid waste districts; and continued our public education initiative on forest lands issues in Coos County. All the above major activities occurred at the same time as the Council provided daily planning and development technical assistance to our members.

In the ensuing year the Council will continue its commitment to local membership services and regional problem resolution.

Persons from member towns interested in becoming involved with the Council are urged to contact their selectmen for appointment as Council representatives or committee members.

Sincerely,

Preston S. Gilbert Executive Director

BUILDING DEPARTMENT REPORT

The total number of permits issued by this office in 1992 were 359. Included in these permits were 30 single-family units, 193 residential permits and 166 commercial permits.

Total building inspections performed for 10 months was 1026. There were 108 complaints received and 111 code violations found. Nine stop work orders were issued and four fines were levied and collected.

The Health Officer received over 100 complaints and heacted on the same. Also, 92 septic design plans were reviewed and approved before being sent to Concord for State approval.

Respectfully submitted,

Larry B. Wade Acting Building Inspector



Lianne Boelzner - Administrative Secretary

CONWAY FIRE CHIEF / INSPECTOR'S REPORT

January 29, 1993

This year we have seen many changes within the Town. We have seen Don West retire from the Forest Fire Warden position, which he held for ten years. I have assumed that responsibility, along with the position of Fire Chief. The added responsibilities have shifted my time, which will make it challenging to meet the needs of all parties. Last year I completed over 600 inspections and 27 investigations. In addition, this spring and summer I was working on the street name and house numbering project. The Town roads have been completed with the private roads now being addressed.

This year I worked with groups like the Center of Hope, New England Telephone, and the Clipper Home on fire prevention programs.

This year we received a notice from B.R.K., who manufactures smoke detectors. A recall notice was issued and I worked with the local newspapers and radio to try to get the information to the public. It seemed to work, as over 850 detectors were replaced within the Town.

Again, as always, I look forward to another year of serving the people of the Town of Conway.

Respectfully submitted,

Larry B. Wade Conway Fire Chief / Inspector

REPORT OF THE CHIEF OF POLICE

Another year has passed and the Police Department has been busier than ever. The U.C.R. crimes increased from 973 in 1991 to 1012 in 1992. The city of Dover, NH, which has a population of 25,042 and a 44 man Police Department, registered 1,077 U.C.R. crimes in 1991. I think this indicates how busy we are. Listed below are the 1992 U.C.R. crimes. These crimes are the top crimes that are used by the State and U.S. Government for statistics.

Criminal Homicide	1
Forcible Rape (Juv. Sexual Assaults, etc.)	34
Robbery	6
Assaults (Aggravated and Simple)	103
Burglaries	119
Larcenies	714
Car Thefts	28
Arsons	7

The New Hampshire Department of Transportation traffic recorder, which is located in the area of Duprey Road and Route 16, shows that 7,123,924 vehicles traveled the strip in the first 11 months of 1992. At the time of this report, I have not received the December count.

I am disappointed that there is a group of voters in town that has made a special effort to cut the size of the Police Department, take away benefits, and make paychecks smaller. This effort to cut the department is affecting the production and the quality of the work. We should be channeling all our energies to fight crime and protect the public; not arguing and trying to defend ourselves to a small group of voters.

In the past, I have found that if you treat the Conway Police Department employees fair, they will give 150% of themselves in return. I also know, if you publicly ridicule them, they will balk. After all, they are only human. It is easy to sit back and judge; you have to be in Law Enforcement to understand.

At this time, we have two more officers than we had in 1983 and our workload has doubled.

We have lost two patrol positions and a clerk position since January 1, 1992 due to attrition and reorganization, and any further reductions will greatly reduce the quality of Law Enforcement that we have provided in the past. It will also greatly affect the programs that we have been able to institute, such as seminars for local businesses and the D.A.R.E. Program. Our first priority is the protection of life and property.

I understand there is a move on to abolish the Police Commission. I urge the voters not to let this happen. The Police Department should not be a political pawn. I would also like to thank the members of the Conway Police Department for their dedication and perseverance this past year.

I would also like to ask the voters of the Town of Conway to attend the Town Meeting on March 20, 1993 and show support for the Police Department. It is up to you, the voters of Conway, to show what you want for police protection. No matter what the decision is, we will still do the best we can to give you what you want.

Respectfully submitted,

William R. Scaletti Chief of Police



Conway Police Station

CONWAY POLICE DEPARTMENT REQUESTS FOR POLICE SERVICES 1992

Rape	34
Robbery	6
Aggravated Assault	10
Other Assaults	95
Burglary	119
Motor Vehicle Thefts	28
Other Thefts	715
Arson	7
Forgery/Counterfeit	35
Fraud	150
Stolen Property/Buying/Selling	80
Vandalism	255
Weapons/Possession/Carrying	4
Sex Offenses	6
Drug Offenses	46
Offenses Against Family/Children	13
DWI	100
Liquor Law Offenses	25
Intoxication	6
Disorderly Conduct	22
Suicide	15
Unattended Death	7
Gun Shot	43
Suspicion & Intelligence	587
Runaway/Juvenile Problems	36
Fatal Motor Vehicle Accidents	3
Other Motor Vehicle Accidents	599
Transportation of Controlled Drug	8
Reckless Operation/Motor Vehicle	407
Obstructing Government Administration	29
Manslaughter/Homicide	1
Criminal Trespass	36
Breach of Peace	84
Animal Complaints	319
Interfering With Freedom	4
NCIC Hits	8
Town Ordinance Offenses	31
Aids/Citizens/Other Departments	1,125
False Alarms	889
Civil Complaints	43
Disturbances	667
Domestic Disturbances	139
Criminal Threatening	24
Illegal Camping	1

Loose Animals/Dead Animals	689
Cruelty To Animals	16
Mentally Impaired Persons	5
Recovered Lost Property	55
Explosives	2
Conspiracy	7
Lockouts	605
Open Doors/Windows	104
Wanted Persons	135
Reckless Conduct	2
Other	5

TOTAL CALLS FOR SERVICE 8486



Saco River Covered Bridge

REPORT OF THE CONWAY POLICE COMMISSION

This year has been a very trying year for the Conway Police Commission. With the budget restraints placed on all of the town, we are in the process of restructuring the Police Department in order to allow for improved operations without hindering services to the people of Conway or increasing property taxes.

We must commend the members of the Conway Police Department for their professionalism. We have a police department second to none and we all need to give them our support. They are continually putting their life on the line for us for little thanks.

The department is the 11th busiest department in the State of New Hampshire. Although we are a small town, we are more like a city of some 30 to 40 thousand people due to the fact that we are a destination tourist area. We need a department large enough to give the services required.

Even with the restraints, with our town manager's help, we were able to replace three of our cruisers. This was accomplished for less than the State bid for the vehicles. This also allowed us to reduce the fleet from nine to eight vehicles.

The Conway Police Commission was chartered in 1969 to remove the police department from the control of the selectmen. It was felt then, that the selectmen had too much control and some used it to their advantage. Without the commission this possibility could return. Today, law enforcement is very complex and I believe it to be in the best interest of the Town of Conway to retain a Police Commission and have it be able to concentrate on providing the best police department possible.

We thank you for your past support of the Police Department, and request that you vote this year, supporting the Police Department and the concept of a Police Commission.

Respectfully submitted

Conway Police Commission Robert F. Porter, Chairman Ralph L. Mead James L. Yeager

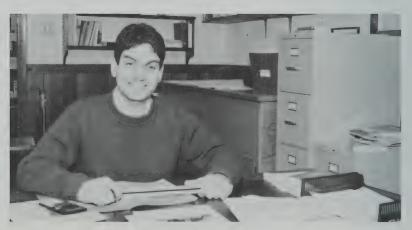
PUBLIC WORKS DEPARTMENT REPORT

During the short time that I have been on the job, the two most frequently asked questions are "How do you like it" and "What does it entail." Thus far it has been a challenging and interesting blend of managerial, administrative and technical tasks, which are very much to my liking. Presently, Public Works covers the maintenance of roadways, parks, cemeteries, town vehicles and municipal buildings. The department also operates the solid waste and recycling facilities, provides engineering services, and conducts inspections.

The end of 1992 was a time of reorganization for the department. David Chase accepted the position of Highway Foreman. This promotion was well deserved and brought with it the additional responsibilities of park, cemetery and municipal building maintenance. The Town's mechanics, Mike Courville and Don Ferren, are expanding their duties to include a service program for the Police Department vehicles. Jack Sandberg was promoted to the position of Solid Waste Supervisor. Jack is now responsible for both the landfill and transfer station. In addition to reorganization, the department is also smaller this year. This is the combined result of a reduction in personnel and attrition. Both Paul Buswell and Warren James retired this year and we wish them all the best.

The milestones for 1992 include the completion of the Tasker Hill and Ledgewood Road reconstructions, the addition of composting to the recycling program, the first year of operation for the new landfill, and the adoption of Applecroft Ln, Barnes Way, Fairway Dr., Mtn. Valley Mall Blvd., Henry Cotton Rd., Hiram Philbrook Rd., and Dandi View Ext. as town roads.

In closing I would like to say that the people of Conway have been very supportive and a pleasure to work with. I look forward not only to serving the community in the coming years, but also to working with the crew. It is their dedication and hard work that makes our department operate successfully.



Respectfully submitted, Paul DegliAngeli, P E

Paul A. DegliAngeli, P.E., Public Works Director/Town Engineer

CONWAY BOARD OF ADJUSTMENT

Activity for the Board of Adjustment in 1992 reflected the lack of development and building in the Town. Applications for appeal numbered 16 with 6 special exceptions granted, 2 with conditions imposed by the Board. Eight variances were requested with 2 withdrawn and 6 denied. There were 2 appeals from administrative decision and both were upheld.

The Board of Adjustment is responsible for the final administration of the Zoning Ordinance. The Board has three types of appeals on which it can act. Special Exceptions allow for the use of property to be altered providing that very specific conditions, as written in the ordinance, are followed. Variances are an appeal to the Board for relaxing the restrictions of the ordinance based on specific criteria that have been set forth by State Statute. An Appeal from Administrative Decision allows an applicant to challenge the decision as to building permits, zoning permits or other things that impact on their ability to obtain these permits. Appeals of decisions of the Board are then heard by the courts. All hearings are advertised in the newspaper and are open to the general public, and all abutters are notified by certified mail.

Activity for the Board is determined by the number of appeals made, and hearings must be held within certain time periods determined by State Statute; therefore, time spent by Board members is determined by the amount of activity within the community.

Respectfully submitted,

Phyllis Sherman, Chairman John Connolly John Colbath Donald Ekberg Susan Kuemmerle

CONWAY PUBLIC LIBRARY

Our Librarian, Mrs. Margaret Marschner, and her staff of 3 full-time and 5 part-time Library Assistants, have done an outstanding job for the community. The library was open 54 hours weekly including 4 evenings and all day Saturday. We circulated books, magazines, videos, audio cassettes, and cameras through use of our computerized circulation and card catalogue systems. In 1992, we circulated more than 65,275 items and borrowed books for library patrons by using our on-line capability to access nearly one million volumes in other N.H. libraries. We added over 1000 new books which increased our total collection to over 26,250. Library staff conducted more than 100 children's programs during the year, answered over 8000 reference questions and issued 871 new library cards. The library meeting room was used by various organizations and groups for 82 non-library sponsored functions and also for 25 adult library sponsored functions. Our History room and Literacy Center served many residents both to research the past and to learn to read for the future. Memorial donations for Norman (Bud) Blake, Helen Bumstead, and Dorthea Thompson were given in 1992.

In 1993, we intend to continue to provide our library patrons with additional data-bases on CD-ROM disks and also have a word processing capability available. Library shelves will be repaired and the Literacy Center will be financed by the town to help fulfill the educational needs of adult learners.

The present Conway Public Library was built in 1900 and it is one of the architectural landmarks of our town. In 1982, the basement was renovated to expand our usable space to 4,687 square feet and helped temporarily solve some of our space problems. However, a consultant's report issued in 1989 to the Library Trustees stated a critical inadequacy in the current building and recommended that the Library Board of Trustees initiate planning for a new library. In 1990, the Library Trustees retained an architectural firm to study the need for either a new library or an addition to the current library building. The consultant's study, the architect's analysis, and the internal reviews and discussions of the Library Trustees, librarian, and staff, identified a number of problem areas within the present library. Some of the findings are listed briefly:

1. Insufficient stacks or shelves for books. Book stacks are so crowded that it's almost impossible to add any new books. Aisle spaces are narrow and general lighting is poor.

2. Books are stacked in the hallways and on the floor and being stored in the attic.

3. Work space is too small to permit cataloging and classification which require a high degree of concentration and protection from distraction.

4. Suitable study space is very limited. The large reading room has only

22 chairs to provide seating for the many junior high and high school students who use the library daily in addition to adults, as it's the only room available for study or adult reading.

5. Children's room is only 393 square feet yet the K-8 student population is booming. There is no space for parents to sit or browse with their children. The shelving is crowded and woefully inadequate for the wide range of required materials from picture books to nonfiction K-8 titles.

6. Lack of space for young adult activities.

7. Meeting room in the basement holds a maximum of 50 people only. It cannot adequately serve the range of activities that take place - film programs, adult education, discussion groups, lectures, book talks and town special events. The support columns in this room make it impossible to program many of these activities.

8. Literacy center currently uses the small employee lunch room for its training sessions.

9. Patrons entering the library must go down the stairs into the basement, cross the basement lobby area, go along a corridor, open doors, climb a set of stairs, or use the elevator to gain access to library materials.

10. Parking for library patrons is extremely inadequate with only 14 parking spaces for employees and patrons. Safety hazards are created within the crowded parking lot and on Greenwood Avenue.

11. The current usable space within the library is segmented and divided by bearing walls which make an inflexible structure to adapt to current and new needs for library services.

12. In general, the building is filled to capacity and falling short of providing the space required for its present programs.

The consultant's report recommended construction of a brand new library at another location that we would have to identify. The architectural firm, Tennant/Wallace of Manchester, N.H., recommended a 2-story 10,000 sq. ft. addition and renovation of the current library building. Based upon our review of both reports, the Library Trustees and library staff believed it would be more feasible to stay in the same location not only because of the cost effectiveness, but also the historical significance of the present location. Although the need for the increased space was critical, the Library Trustees have delayed action on the construction of the new library addition in 1992 and 1993 because of the state of the economy. However, we strongly believe we would be remiss in our responsibilities and duties if we allow these serious problem areas to continue. Thus, in the fall and winter of 1993, the Library Trustees will hold several open public meetings to inform the townspeople of more specific details on our building addition and to answer your questions. In March 1994, we will ask the people of the Town of Conway to authorize the construction of a 1.5 million dollar addition and renovation to the present Conway Public Library. This library addition and renovation would be financed by a 20 year bond and the yearly cost would be less than 1% of the yearly school appropriation.

On the following pages, you will see a north facing view and an aerial view of the proposed addition. As you can see, the Library Trustees have kept the same architectural style of the current library.

In the past, the public library was not for everybody in town, but today it is a marketplace for our children, young adults, adults, senior citizens, and local groups. It is an educational service that is as important as any provided by the community. It is unthinkable not to provide a proper building for the educational services of the public library which serves the entire town. We ask for your support of our proposed library addition and welcome any suggestions you may have.

> Bill Lehmann Chairman, Library Trustees



Conway Recreation Department Ice Skating Rink - Conway Village

CONWAY PUBLIC LIBRARY TRUST FUNDS REPORT OF LIBRARY TREASURER

	Total Trust Funds	William H. Eastman	Ruth R.B. Horne	Ruth Alice Bean R.B. & Horne Rotary Club	Clarence Eastman
PRINCIPAL FUND BALANCE as of 12/31/91	4,305.00	1,500.00	245.00	560.00	2,000.00
Receipts/Expenditures	none	none	none	none	none
BALANCE as of 12/31/92	4,305.00	1,500.00	245.00	560.00	2,000.00
INCOME FUND BALANCE as of 12/31/91	724.88	252.56	41.25	94.30	336.77
Percentage Funds to Principal	100%	34.84%	5.69%	13.01%	46.46%
Receipts: Interest	878.54	306.09	49.98	114.30	408.17
EXPENDITURES: Conway Public Library Common Funds (General Book Fund)	682.68	237.84	38.84	88.81	317.19
BALANCE as of 12/31/92	920.74	320.81	52.39	119.79	427.75
BALANCE Principal and Income Fund 12/31/92	5,225.74	1,820.81	297.39	679.79	2,427.75

Town of Conway, N.H.

CONWAY PUBLIC LIBRARY COMMON FUND	REPORT OF THE LIBRARY TREASURER
CONWAJ	REPOF

	Total Common Fund	General Book Fund	Sydney A. Robbins Fund	Ruth A. Kennett Fund	Ernest F. Kroner Fund	Ernest F. Henney Rm Kroner Expansion Fund Fund	Literacy Center F Fund	Literacy Pequaket Center Foundation Fund Fund	Helen Bumstead Fund	
BALANCE as of 12/31/91	22,839.28	6,623.95	2,559.50	1,275.41	3,639.62	3,800.80	1,885.00	1,885.00 1,050.00	2,005.00	
Percentage/Funds Total	100%	30.40%	11.74%	5.85%	16.71%	17.44%	8.65%	00.00%	9.21%	
RECEIPTS: Transfer from Trust Funds Fines, Book Sales, Donations Interest	682.68 12,832.29 2,117.30	682.68 12,832.29 643.68	248.57	123.86	353.80	369.24	183.16	00.00	194.99	
	15,632.27	14,158.65	248.57	123.86	353.80	369.24	183.16	00.00	194.99	
EXPENDITURES: Town of Conway Library Expansion Study Photo Restoration Bank Charges	5,000.00 1,161.35 1,050.00 20.00	5,000.00 20.00				1,161.35		1,050.00		
	7,231.35	5,020.00				1,161.35		1,050.00		
BALANCE as of 12/31/92	31,240.20	15,762.60	2,808.07	1,399.27	3,993.42	3,008.69	2,068.16	00.00	2,199.99	

CONWAY PUBLIC LIBRARY THE NELLA BRADY HENNEY HISTORY ROOM REPORT OF THE TREASURER

BALANCE as of 12/31/91	\$261.82
RECEIPTS: Interest Income Other Income	69.19 <u>9,164.89</u>
	9,234.08
EXPENDITURES: Reimburse Town of Conway General Fund	5,781.81 <u>4.24</u>
	5,786.05
BALANCE as of 12/31/92	\$3,709.85

CONWAY CONSERVATION COMMISSION ANNUAL REPORT 1992

This past year the seven members of the Conway Conservation Commission worked on a diversity of projects. The development of a Natural Resource Inventory and studying the environmental impacts of the proposed Bypass routes were the two big projects of the year. The Commission is very grateful to the many town officials and staff, in addition to the many townspeople, who helped us with the following projects:

Natural Resource Inventory: For the past two years the Commission has been working with a consultant to develop a natural resource inventory report for Conway's new Master Plan. The commissioners have been reviewing and making changes to better detail the Town's natural resources. This information includes a series of maps with overlays which correspond to the inventory text. The maps and the text were completed in June and the commissioners, with the assistance of Town Planner Steve Burns, have started work on establishing the goals and objectives for the inventory.

Bypass Project: Several of this past year's monthly meetings were devoted to the review, with the project's engineers and consultants, of the environmental impact of the various bypass options. The discussions centered around the environmental effect on several town properties, in addition to the potential impact on the town wetlands.

Recycling: The commission continues to work closely with the Lower Mt. Washington Valley Solid Waste District to promote and expand the recycling program in Conway. Locally-made compost bins with an excellent "how to" manual are available for sale at the Solid Waste Facility. This coming Spring, community composting for leaves and grass clippings will start at the new landfill. Conway's recycling program continues to grow thanks to the efforts and support of the community.

Town Properties: Each Spring and Summer the commissioners make site visits to the town conservation properties to assess and plan for future management, educational and recreational projects. The following outlines some of the activities that have taken place on town properties this past year.

Whitaker Woods: This past Fall, a local horse logger selectively thinned a 5-acre compartment of mixed hardwoods and conifers in Whitaker Woods. The work is being done in accordance with the Forest Management Plan developed three years ago. This plan includes complete mapping and recommendations for managing the property for recreation, wildlife and timber stand improvements. Several classes from the John Fuller School visited the site one afternoon to observe the techniques of horse logging. The Mt. Washington Valley Ski Touring Association continues to do an outstanding job grooming the crosscountry ski trails and thanks also to the White Mt. Milers for the new signage for local runners.

Puddin' Pond: This property is being upgraded with new signs and trail clearing thanks to the efforts of a dedicated group of KHS students. The commissioners met with representatives from the Nature Conservancy on the possible collaboration on a trail system linking Puddin' Pond with the Conservancy's Green Hill property.

Walker Pond: There has been an increased use of this property by the Pine Tree School students and teachers. This property, located on Mill Street, has a self-guiding interpretive trail on the natural history of the land and the background of the mills on Walker Pond (now called Conway Lake). Due to the continued theft of the interpretive trail guidebooks from the storage box, the guides are now available at Town Hall.

Common Lands: The re-surveying of common lands is in progress.

Dredge and Fill Permits: Due to the continued economic slowdown, the Commission reviewed fewer Dredge and Fill Wetland Board applications than in past years. Several sites were visited to aid in making determinations of impact.

In 1992 the commission experienced some membership changes. Susan Nichols-Lucy resigned from the commission after 10 years, due to a job change. Her position was filled by Karen Franke, with Noreen Berthiaume serving as an alternate. Jac Cuddy is serving as the Selectmen's representative.

In the coming year, the Conservation Commission will continue to work on projects promoting the conservation, protection and enjoyment of our town's natural resources. We welcome your ideas and participation at our meetings held on the second Tuesday of the month at the Town Hall.

> David Brooks, Chairman Candace Armstrong Kathleen Frenette Karen Franke Tom Earle Al Hatch Herbert Lucy



SMITH-EASTMAN RECREATION AREA Park, Picnic Area, Canoe Launce, and beginning of a new recreational trail system.

REPORT OF PARKS & RECREATION DIRECTOR

NEW RECREATION FACILITY

At the 1992 Town Meeting, Article 38 was approved by the voters "to see if the Town will vote to accept a gift of a deed from the Conway School District for the Old Pine Tree School property in Center Conway."

In June of this year, the Conway Recreation Department moved from the Conway Recreation Center, owned by the Conway Village Fire District, to our new home at the Conway Community Building formerly called Old Pine Tree School in Center Conway. Our new home has a multi-purpose gymnasium, which will give us more flexibility of offering the different programs to the youth and adults of the Town of Conway. In addition, there is a ball field that will be used for our various tee ball, baseball and softball teams during the spring and summer months. In the fall our flag football program utilizes this area and in the 1993-94 winter season, the skating rink will be moved to this location. The old playground equipment has been updated and moved to a new location behind the Conway Community Building.

RECREATION PROGRAMS

The Recreation Department provides over 65 different programs and is responsible for providing programs to two-thirds of the children of Conway. Both Conway Elementary and Pine Tree students participate in our programs. This past summer the Conway Recreation Department had over 300 youngsters enrolled in our swim program at Echo Lake State Park and Conway Lake Beach.

Conway Lake Beach in Center Conway continues to receive heavy use from our swim program, public bathers and as a boat launch for the fishing and recreational user. Davis Park in Conway Village is very popular because it has the only public tennis courts in our Town. The outdoor basketball courts, playground, swimming and picnic area are heavily used during our spring-fall months. Smith-Eastman Recreation Area in Redstone and First River Bridge in North Conway are two other popular places during the summer months for swimming, canoe put-in and picnic use. Schouler Park and Hussey Park in North Conway are used for the various baseball, softball and youth leagues along with special events such as the annual Dog Show at Hussey's Park and the Arts Jubilee Event held at Schouler Park.

I would like to thank the people of the Town of Conway for their continued support of the Parks & Recreation Department.

Respectfully,

Kenneth M. Jones Parks & Recreation Director

CONWAY PARKS AND RECREATION ADVISORY COMMITTEE REPORT

The highlight of 1992 for the recreation committee was the opening in October of a 3-1/2 mile trail system starting near the Smith-Eastman Bridge site in Redstone. This is Phase 1 of a town-wide trail network to be used by bicycles, cross country skiers and hikers. The committee would like to thank many volunteers, civic organizations, town highway crew and others for their work and financial help to complete this phase. The recreation committee has no budget and depends on volunteers and local contributions for projects such as this. We hope to continue this trail system network into North Conway in 1993.

The Recreation Committee continues to pursue a swimming site as identified and supported by the town voters back in 1986. During each of the 4 years following 1986, the town voted \$15,000.00 for the Recreation Swimming Area Acquisition and Development Capital Reserve Fund. There is now close to \$75,000.00 in that Reserve Fund.

One of the potential swim sites identified and recommended by the 1989 Andrews and Clark Consulting Firm study was for sale in 1992. The 17-acre Coleman property located on Pequawket Pond has approximately 1600 feet of water frontage near the widest and deepest area of the 143-acre pond. Water samples taken in 1981, 1988, and 1992 by the NH Department of Environmental Services found no abnormalities and it was classified as Class B, suitable for swimming and recreation activities. Kearsarge Metallurgical site located downstream posed no hazardous waste pollution to this swimming site. With little cost, a beach site could be swimmable by 1994.

The Committee meets the first Tuesday of the month at 7:00 PM in the Town Community Building in Center Conway. Ideas and suggestions are always welcome.

Members of the Advisory Committee

David Sorensen, Chairman Richard Matthews, Vice Chairman Virginia Small, Secretary Sally Weiss Doug Fagone Kim Perkins Ken Jones Steve Swenson John Cannell Eric Chandler Robin Waters

NORTH CONWAY COMMUNITY CENTER ANNUAL REPORT 1992

The past 12 months could be looked upon as in what direction the North Conway Community Center will be going in during the decade of the 90's.

In early January a small group of us put together the First Annual Easter Parade Program. Over 1000 were on hand and the response the business people of our valley gave was excellent. The "Bunny Express" and other events are already being planned for this 1993 event.

The Children's Theater Group got off the ground with 26 youngsters meeting regularly with our 2 directors and the production "The Inside Pitch" was offered to the community in August. There were 3 performances in our playground with large groups attending. Plans are underway for this summer already.

In the late Spring the local business firm of Tuckerman's Outfitters asked for the use of our land for a Tent Sale. We came to a financial agreement and after meeting with the Town Planning Board to get approval, the event took place in early August.

From the unanticipated income from Tuckerman's Outfitters we were able to proceed in the late fall with our plans to improve our programs aimed at the Junior and Senior High School students.

Our regular programs of Cub Scouts, hockey, soccer, basketball, softball, Playground activities, Special Events and many others are showing increased numbers of youngsters.

The Town is growing and the Community Center must continue to make every effort to go beyond the "status quo" to provide the types of activities that our youngsters want.

In closing I would like to thank all of you who helped in some way. Without your contribution all of the programs already mentioned would not have been possible.

Sincerely,

Kim Perkins, Director North Conway Community Center REPORT OF THE TRUST FUNDS OF THE TOWN OF CONWAY, NEW HAMPSHIRE FOR THE CALENDAR YEAR ENDED DECEMBER 31, 1992

Grand Total of Principal & Income at End of Year	170.62 1,509.38 888.20 888.20 888.20 888.20 993.86 6677 888.20 393.86 6677 888.20 393.86 6677.60 1,000.27 1,000.27 874.45 653.43 874.48 653.43 874.48 653.43 874.48 653.43 874.48 653.43 874.48 653.43 874.48 653.43 874.48 653.43 874.48 874.56 875.56
Balance End Year	70.62 1,209.38 298.39 298.39 293.84 297.86 700.27 186.87 700.27 186.87 700.27 186.87 770.27 53.43 3075.60 307.50 307.50 53.43 574.48 574.58 575.59 575.50 57
Expended During Year	32.00 32.00 32.57 32.57 32.50 82.00 83.00 85.00
Income During Yr. Amount	7.53 66.63 39.21 36.66 39.21 18.09 37.80 37.80 37.80 37.80 37.80 37.80 37.80 37.80 38.60 79.80 28.85 79.80 28.85 79.86 36.71 14.08 36.71 14.08 36.71 14.08 36.71 14.08 36.71 11.71 17.38 42.28 36.71 17.38 42.28 37.80 79.90 52.83 36.71 11.71 17.38 36.71 17.38 36.71 17.38 36.71 17.38 36.71 17.38 37.80 79.50 52.83 37.80 79.50 52.83 52.48 52.56 5
Balance Beginning Year	63.09 1,142.75 704.24 201.24 201.75 200.75 200.75 200.75 200.75 200.75 200.75 200.75 2
Balance End Year	100.00 300.00 500.00 500.00 2335.00 100.00 2335.00 100.00 300.00 300.00 300.00 355.02 350.00 1,000.00 350.00 300000000
Withdrawals	
Principal Gains or (Losses) on Sale of Securities	
New Funds Created	
Balance Beginning Year	100.00 300.00 500.00 500.00 225.00 100.00 400.00 300.00 300.00 300.00 350.000 350.000 350.000 350.000 350.000 350.0000000000
How Invested	Floct Bank M/M Floct Bank M/M
Purpose of Trust Pund	Carre of Cermentry Lot Carre of Cermentry Lot
Name of Trust Pund	Mary Adjutant Adjutant/Snow/Burnell Emma Adiaton Chenter Ballou Mary Banfill Berniz/Fill Berniz/Fill Eventy E. Berny Ernest R. Bilake Arhur Brooks George W. Calhoun Curliop/Garland Eventy R. Calhoun Curliop/Garland Evente W. Calhoun Curliop/Garland Evente W. Calhoun Curliop/Garland Evente W. Calhoun Curliop/Garland Fill Fill Cole Firant G. Cole Firant W. Davis Maryon Estiman James S. Eaton James S. Eaton James S. Eaton James S. Eaton
Date of Creation	06.01-25 08-04-65 06:12-75 06:12-75 04-03-22 11-06-35 07-02-25 07-02-25 07-02-25 07-02-25 07-02-25 07-02-25 07-02-26 09-12-73 01-11-55 06-11-55 01-11-55 06-11-55 01-11-55 01-11-55 01-11-55 01-11-55 01-11-55 01-11-55 01-11-55 01-12-77 00-12-77 00-12-77 00-12-77 00-12-77 00-12-77 00-12-77 00-12-77 00-

92		Town of Conv	way, N.H.	
Grand Total of Principal & Income at End of Year	1,105.29 1,506.03 894.30 3,883.46 522.78 274.71	500.41 2,029.13 669.28 669.28 234.76 234.76 388.33 947.71 378.59 1 138.59	1,548.66 1,548.66 467.91 884.39 1,602.67 1,225.70 433.32 1,108.43 251.05	7,683.74 4,255.55 2,045.28 771.12 476.40 955.11 416.90 4,276.19 1,189.06 1,189.06 449.98
Balance End Year	755.29 706.03 494.30 2,883.46 272.78 174.71	300.41 1,529.13 288.92 1,954.82 1,954.82 134.76 186.23 647.71 228.70 838.59 838.59	1,216.66 317.91 484.39 1,202.67 725.70 347.53 808.43 151.05	3,683.74 2,809.57 1,527.70 371.12 1,615.83 266.90 3,076.19 889.06 149.98
Expended During Year	64.00 32.00 64.00		21.00	180.89 24.00
Income During Yr. Arnount	48.79 69.31 40.89 174.26 23.08 12.13	22.09 89.58 29.55 10.36 17.14 41.84 16.73 50.26	69.29 20.66 40.45 70.75 54.11 19.13 19.13 48.93 111.08	339,20 187,86 98,27 95,38 95,38 42,16 18,40 18,40 18,87 19,86
Balance Beginning Year	706.50 700.72 485.41 2,773.20 249.70 162.58	278.32 1,439.55 1,846.45 1,846.45 124.40 160.09 605.87 212.23 788.33	1,168.37 297.25 475.94 1,131.92 671.59 328.40 759.50 139.97	3,344,54 2,621,71 1,610,32 1,610,32 1,520,45 278,31 588,61 248,50 2,887,42 836,57 130,12 130,12
Balance End Year	350.00 800.00 400.00 1,000.00 250.00 100.00	200.00 500.00 382.36 500.00 1000.00 1000.00 1000.00 300.00 150.00	332.00 150.00 400.00 500.00 85.79 300.00 100.00	4,000.00 1,445.99 517.58 400.00 544.78 200.00 324.34 150.00 1,200.00 300.00 300.00
Withdrawals				
ncip ins (ale ale uriti				
Principal Gains or w (Losses) on ds Sale of securities				
Princip Gains (Gains (Ainses) of Funds Sale (Created Security				
New (I Funds Created	350.00 800.00 1,000.00 250.00 100.00	200.00 500.00 500.00 500.00 100.00 150.00 150.00 300.00	332.00 150.00 400.00 500.00 500.00 300.00 100.00	4,000.00 1,445.99 517.38 440.00 324.38 220.00 324.34 324.34 324.36 324.36 324.36 324.36 324.36 324.36 324.36 326.00 300.00
E				
Balance New (1 Beginning Funds Year Created			of Cornerry Lot Flort Bank M/M of Cornetry Lot Flort Bank M/M	
Balance New (1 Beginning Funds How Invested Year Created	of Cemetery Lot Fleet Bank M/M of Cemetery Lot Fleet Bank M/M	da Care of Cemetery Lot Floet Bank M/M Care of Cemetery Lot Floet Bank M/M	Care of Cornetry Just Flot Bank M/M Care of Cornetry Just Flott Bank M/M	of Connexity Lot Pleat Bank MMM d of Connexity Lot Pleat Bank MMM d of Connexity Lot Pleat Bank MMM of Connexity Lot Pleat Bank MMM of Connexity Lot Fleat Bank MMM of Connexity Lot Fleat Bank MMM

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Grand Total of Principal & Income at End of Year	1,331.77	1,678.09	1,189.78	177.21	513.34	3,178.31	170.39	145.70	458.10	1,053.95	158.41	451.77	415.57	1,711.26	120.25	632.02	2,555.40	2,705.27	2010 46	610.39	486.44	659.55	386.46	206.81 507.70	1,477.61
Balance End Year	1,031.77	1,278.09	889.78	77.21	744.85 213.34	2,678.31	70.39	45.70	408.10	150.51	8.41	257.11	265.57	1,411.26	05.25	382.02	1,861.48	2,012.06	546	110.39	86.44	159.55	86.46	6.81 7.70	577.61
Expended During Year	48.00			12.00			48.00	24.00			23.00	48.00		21.00				00 00	16.00						1,783.00
Income During Yr. Amount	58.79 67.04	74.08	52.52	8.35	37.30	140.31	9.64	7.49	20.22	46.53	8.01	22.06	18.35	76.47	5.31	27.90	112.81	119.42	5 36	26.95	21.47	29.12	17.06	6.81 7.70	158.24
Balance Beginning Year	972.98	1,204.01	837.26	80.86	707.55	2,538.00	108.75	62.21	387.88	10.42	23.40	283.05	247.22	1,355.79	89.94	354.12	1,748.67	1,892.64	1610	83.44	64.97	130.43	69.40	¢ ¢	2,202.37
Balance End Year	300.00	400.00	300.00	100.00	300.00	500.00	100.00	100.00	50.00	400.00	150.00	194.66	150.00	300.00	25.00	250.00	693.92	100.000	100.00	500.00	400.00	500.00	300.00	200.00 500.00	00.006
Withdrawals																									3,600.00
Principal Gains or Losses) on Sale of Securities																									
Principal Gains or New (Losses) on Punds Sale of Created Securities																								200.00	
New (L Punds Created	300.00	400.00	300.00	100.00	300.00	500.00	400.00	100.00	50.00	400.00	150.00	300.00	150.00	300.00	350.00 25.00	250.00	693.92	693.21	100.00	500.00	400.00	500.00	300.00	-0- 200.00	4,500.00
New (L Funds Created	Fleet Bank M/M 300.00				Fleet Bank M/M 100.00 Fleet Bank M/M 300.00		Fleet Bank M/M 400.00 Fleet Bank M/M 100.00			Fleet Bank M/M 100.00 Fleet Bank M/M 400.00		Floet Bank M/M 200.00 Floet Bank M/M 194.66			Fleet Bank M/M 350.00 Fleet Bank M/M 25.00	~			Fleet Bank M/M 400.00			Fleet Bank M/M 500.00		-0- 200.00	_
Balance New (I. Beginning Punds Year Created		of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M	_	of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M 2	of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M		of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M		Center Conway -0- 200.00 -0- 500.00	same No. Conway Bank M/M 4,500.00
Balance New (I Beginning Punds How Invested Year Created	of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank MM	of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M 1	Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M 2	Care of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	ugg Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M 2	tworth Care of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	of Cemetery Lot Fleet Bank M/M	Tr. Care of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Fleet Bank M/M	Care of Cemetery Lot Floet Bank M/M	300.00	\$ \$	No. Conway Bank M/M 4,500.00

Town of Conway, N.H.

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Grand Total of Principal & Income at End of Year	31,598.78	704.96	234.43	98,021.90	10.410,000	9,513.41 2,978.53	15,649.31 5,859.20 23,509.63 96,043.28	405,922.99	140,979.87	546,902.86
Balance End Year	24,916.78	704.96	70.81	18,521.90	8,0/0.36 14,222.26	1,513,41 2,477.22	649.31 345.81 9.63 43.28	76,558.53	96,436.20	172,994.73
Expended During Year		7,702.81						9,485.81	1,029.46	10,515.27
Income During Yr. Arnount	968.16 400.33	468.44	6.98	3,665.63	2,316.26	313.94 1,609.67	349.98 215.03 9.63 43.28	11,959.77	6,251.96	18,211.73
Balance Beginning Year	23,948.62	7,939.33	63.83	14,856.27	11,906.00	1,199.47 867.55	299.33 130.78 -0- -0-	74,084.57	91,213.70	165,298.27
Balance End Ycar	6,682.00 8,100.91	¢	163.62	79,500.00	60,000.00	8,000.00 501.31	15,000.00 5,513.39 23,500.00 96,000.00	329,364.46	44,543.67	373,908.13
Withdrawals	24,216.74	6,747.19		8,655.50 8,555.50	C77-4-6C-10	21,259.00	775.00	73,847.68		73,847.68
Principal Gains or (Losses) on Sale of Securities										
Ncw Funds Created	20,000.00						5,000.00 23,500.00 96,000.00	258,712.14 144,500.00	700.00	302,555.81 145,200.00
Balance Beginning Year	6,682.00 12,317.65	6,747.19	163.62	88,155.50	60,000.00	8,000.00 21,760.31	6,288.39	58,712.14	43,843.67	02,555.81
How Invested	First NH M/M 6,682.00 North Conway Bank M/M 12,317.65	North Conway Bank M/M North Convey	Bank M/M	Bank M/M 88,155.50	First NH M/M 60,000.00	First NH CD First NH CD	First NH Savings 10,000.00 NCB 6,288.39 FleetMM FleetMM	5		61
Purpose of Trust Pund	SAITIC SAITIC	Equipment			Acquisition & Development	same Equipment	Acquisition & Development I same same			
Date of Creation Name of Trust Fund	12-31-63 Survey of Streets 12-28-81 Long Term Solid Waste Disposal	03-31-72 MWV Incinerator Equipment	12-30-63 Municipal Canad		I TELLIC & KOMA IMPROVEMENT Recreational Swimming Area		Kearwrge Lighting Prec. Swift River Cov. Br. Closure Solid Waste Landfill Expansion Solid Waste Landfill	CAPITAL RESERVE TOTALS	CEMETERY FUNDS TOTALS	TOTALS
Date of Creation	12-31-63	03-31-72	06 1 2 80	10-71-00	09-15-86	12-22-89 04-18-89	12-03-90 07-25-91 12-08-92 12-08-92	CAPITAI	CEMETE	GRAND TOTALS

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ce <u>Mother</u>	HN	HN	Hong Kong	MA	HN	ME	MA	NY	ME	NY	ME	ME	ME	ME	MA	HN	MA	CA
Birthplace Father 1	Okinawa	IA	Hong Kong	MA	CT	HN	VT	HN	HN	NY	HN	HN	ME	MA	TX	NC	HN	WV
Mother	Gail L. Shaw	Melissa L. Dailey	Polly LF	Joyce E. Murdock	Deborah A. Daoust	Cheryl-Ann S. Rawson	Jennifer A. Paul	Christine L. Green	Jennie R. Newbegin	Theresa N. Ruggiero	Joanne J. Chase	Vicki-Lynne Hopler	Brenda L. Lyon	Tonya L. Morrill	Nancy J. Spencer-Cox	Suzanne Eastman	Vicki A. Hayford	Melissa A. Maynard
Father	Jack R. Pierce	Wesley A. Fryslie	On-Tai-Tang	Paul D. Upson	Robert E. Avery	Harland R. Moody	Matthew N. Potter	Scott O. Twombly	Blair E. Eastman	Steven A. Caming	Stephen G. Hill	Eric J. Porter	Kent W. Taylor	James S. MacDonald	Allen W. Timmons	Allon D. Moxley	Michael B. Brothers	Charles S. Yates
Name	Nicole Elizabeth	Christopher Paul	Phyllis K.W.	Kristopher Aaron	Brianna Jessica	Meghan Charlotte	Joshua William	Emily Ellen	Jacob Ryan	Spencer Alden	Chelsea E.	Matthew Eric	Kali Margaret	Harland James	Emily Jewel	Jeremiah Robert	Jeremy Paul	Olivia Ann
Date	1992 JAN 3	4	2	6	11	11	11	12	15	20	21	23	23	24	25	28	30	31

Town of Conway, N.H.

RI ME MA	HN HN	Austria NH MA	AM HN HN	HN HN	MA NH NY	NH ON ME ME
MA HN NHN	NF VY	HN HN	ΥΝ ΗΝ	HN HN	NH NH MA	NH NH NH MA
Laurie J. Hofmann Maryellen Quimby Susan M. Burris	Caryn T. Robinson Joyce E. MacDougall Lauren R. Cilley	Silvia M. Siklosi Stacy L. Thurston Christine A. Fanaras	Christine A. Fanaras Wendy L. White	Barbara J. Busnnell Lee J. Eldridge Shelley Osgood	Cynthia L. Burke Elaine M. Foss Carol S. Decker	Christine F. Chute Liane E. Budlong Kathleen P. Foley Diane G. DeChape Elizabeth A. Austin
John C. Seekell, Jr. Arthur J. Tibbetts, Jr. Richard W. Parmenter	Robert M. Matregrano George D. Carlisle Peter A. Tweedie	Timothy J. Chandler Lancing T.J.Bolduc Derek Bliss	Derek Bliss David W. Abbott	Berkeley F. Hounsell Eugene Shannon Dwight W. Walker	Lawrence L. Martin Blaine P. Matthews John W. Halupowski	Michael E. Bell Carlton F. Jablonski Roy M. Ames, Jr. Sherman H. DeWitt Daniel P. Craffey
Chelsea Jean Katelyn E.M. Tyler Louis	Rafaele Giovanni Ian David Conor John	Caroline Amelia Jori Andraya Christiana Rose	Myriah Rose Jedidiah David	Gand Booth Molly-Anne K. Brylie Ann	Jacob Lee Falon A.J. Laura Agnes	Lee Thomas Hope Elaine Sarah Emily Saxon Michel Meghan Elizabeth
FEB 4 6 7	8 9 10	12 20 23	23 24	5 5 5 5 5 6 7 5	29 29	MAR 2 3 6 6

ME NH NH	HN HN	ME	AM	MA RI ME	MA HN MA	NH MA ME
MA MA CT	ME NH MA	ME	MA FL	ME MA NH	MA MA CT PA	NH ME Canada MA Germany
Susan A. Smith Tammy E. L'Heureux Monica D. Trussell	Michelle K. Panno Heather L. Hamilton Susan M. Wehher	Lisa L. Manoian Renee D. Reed	Myriam R. Tambasco Maria L. Bagley	Rosemarie A. Hawkes Claudia J. Travers Wanda Monson	Melissa L. Reid Dawn K. Rowell Starr L. Seamans Marita F. Gorham	Caroline J. Bicktord NH Debewarren Tracy ME Sandra Ann Bastianelli Canada Katrina L. Stark MA Lisa A. Graves Germar
William J. Robblee David L. Goetchius Jonathan M. Belkin	Joseph D. Rankin Wayne L. McDonald Iav W Belmer	Gary T. Tateosian James G. Shanks Dichord W. Cronce	Carol A. Pearson Jeffrey M. Smith	Edward L. Ferry Peter S. Leonard Michael L. Eastman	Charles A. Ricker Michael R. Zapolski Richard W. Hill Robert E. Wiser	Rodney H. Eldridge, Jr. Bruce W. Sargent Michael A. Diluca Leo J. Soucy Thomas Downey
Jessica Ann Kyle David Jazmine Marissa	Nicole Lynn Caitlin May Kaylee Marie	Michael Thomas Casey James	Devon Cameron Charles	Keith Michael Hannah Theresa Elizabeth Ann	Molly Jean Jesse Michael Logan Trask Rosemary I.	Joshua Russell Samantha Lenay Daniel Joshua Leo Devon Willis
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Town of Conway, N.H.

NH MA Canada MA MA MA NH NH NH NH NH NH NH NH NH NH	ME CA NH NH NH
MA NY CT MA MA MA IL NH MA MA MA MA	NH NH VT MA NH NH ME ME
Marie E. Nason Jill M. Sicotte Diane J. LaGace Patricia A. Shannon Mary A. Petrarca Susan L. Hansen Lisamarie Walker Kim J. Deveau R. Elizabeth Baird Maurine L. Lowd April M. Smith Cori-Lynn Smith Martha C. Pray Llsa J. Edwards Theresa L. Armstrong Christine D. Cambray	Donna R. Lauze Roxanne L. Bridges Kimberly B. Wells Debra A. Evans Lisa F. Paoletti Terry L. Moody Terrie A. Moore
Douglas M. Brown Charles M. Rollins, II Arthur J. LeFrancois, Jr. Keith A. Steeves Joseph A. Antonelli Michael J. Fletcher Kenneth J. Bennett Dennis M. Cribben David J. Kumaki Robert M. Cheek James E. Cox II Paul H. Butters Paul H. Butters Paul F. Armington Marvin R. King Chester F. Johnson III Paul J. McLaughlin	Todd R. Roy Burnham R. Boucher James A. McCoy Robert T. Folsom, Jr. David R. Thompson John R. Fernald Stephen P. Whitney
Matthew Martin Paige Marie Sarah Lynn Adam James Mariah Josette Eric William William Michael Tessa McCabe Alex Baird Sarah Elizabeth Tyler James Paul Cody Katie Pray Allen Samuel Kyle Forrest Kevin Robert	Brittany Rae Krystal Starr Jesse David Lynde Marie Aisha Rai Petrina Amanda Sue Michael Paul
7 9 10 11 13 13 13 13 12 25 25 25 29	MAY 1 3 3 4 5 9

ME	CT	MA	HN	MA	ME	ME	ME	HN	HN	MA	RI	ΝΥ	CT	CT	ΝΥ	MA	CT	MA	NT	MA	HN	HN
HN	HN	MA	MA	MA	FL	N	ME	HN	MA	HN	HN	RI	ΝΥ	NΥ	MA	ME	HN	UT	MA	MA	CA	HN
Susan J. LeBlanc	Karen J. Meagher	Pamela H. Trott	Darlene L. Durgin	Susan E. English	Doreen L. Derosier	Vivian L. Inman	Melissa J. Smith	Tara S. Colby	Melissa L. Hidden	Corrine L. Rober	Sandra J. MacGregor	Nancy Stolen	Elaine A. Riemer	Elaine A. Riemer	Nancy A. Kraft	Marie Corbin	Karen L. Rideout	Lynn A. Mathieu	Danele R. Williamson	Jane A. Marshall	Elaine R. Currier	Claudette Levesque
William L. Perry	Donald C. Hallett	Joseph A. Calitri	Brian A. Cobbett	Kevin R. O'Connell	George R. Parsons, Jr.	Charles R. Sanborn	Craig L. Holden	Aron R. Drew	Kevin J. Leahy, Sr.	Steve L. Baillargeon	George A. Drumheller, Jr. Sandra J. MacGregor	Robert J. Clark	Adam B. Hirshan	Adam B. Hirshan	Timothy D. Ashnault	Steven P. Keane	Charles H. Gilman	Scott D. Saunders	Brian E.P. Kelly	Barry T.Ennis	Eric R. Meador	Shawn M. Helgerson
Christopher W.	Evan Joseph	Nicholas William	Briana Lynn	Lauren Alexandra	George Rufus III	Caroline Hunter	Jeremy Craig	Mitchell Aron	Caleb Christos	Tanner Luke	Kayla Ayn	Andrew John	Alison Sarah	Madeline Eva	Matthew Timothy	Molly Elizabeth	Ashley Marie	Scott Jamieson	John Williamson	Margret Grace	Griffin Roy	Arielle Anne
13	13	14	14	15	16	17	18	18	19	19	19	20	20	21	24	24	25	26	27	30	JUN 2	2

NH Canada MA MA MA MA NH NH NH NH NH NH NH NH NH NH NH NH NH	Taiwan France
MA NH	NY MA
Nancy J. Jacques Denise M. Poulin Melissa Baker Leslie A. Knott Karen J. Shatney Margaret A. Kennefick Patty M. Espling Jeannie M. Ciraco Cynthia M. Dugas Melanie A. Smith Jacqueline M. Ryan Shelia M. Hill Frances M. Hynes Lou-Ann Giroux Joanne M. Olin Yan-Yin Zhao Lee A. Caron Sherreita R. Ashby Linda M. LaVoie Patricia M. Shea Lisa L. Duquette	Christine A. Kingsley Deborah A. Churchill
Michael G. Vincent Gilbert J. Morin Derek E. MacNeil Dean M. Schasel Leroy W. Kinney Walter D. Cromwell David R. Gagnon David S. Couture James T. Gartley III Joseph W. Gattermann Kevin M. Lyman Jody M. Graves Michael R. Valliere Robert L. Linne John R. LePage Sang Vong Timothy A. Rioux Willie L. Jackson Brian M. Coffey Garrick A. Steeves Daniel M. Lambert Norman C. Allen	Sanford M. Kravette James R. Stevens
Moriah Annette Maria Stephanie Jacy Michele Joshua Matthew Coralie Rose Duncan Kennefick Nikolaus Charles Aspen Alyssa Nicholas James Jordan Elisabeth Jennifer M. Ashley Lyn Hillary Kate Evan James Connor Phillip Danny Graham Forrest Reiahn Justin Amelia Rose Garrick Michael Riley C. Chevenne Marie	Joshua Stephen Katherine E.
227 25 22 22 22 23 22 23 24 25 25 26 27 27 28 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 27 28 27 28 27 28 27 28 27 28 27 28 28 27 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 28 27 28 28 28 28 28 28 28 28 28 28 28 28 28	29

Town of Conway, N.H.

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MA	MA MI	MA	HN	CT	MA	MA	HN	PA	ME	HN	MA	HN	MA	SC	N	HN	HN	HN
HN	NH KY	ME NH		NH	MA	ME	MA	England	HN	HN	HN	NY	MA	HN	PA	ME	HN	HN
Elizabeth Baker	Mary A. Crosby Rhonda A. Divitto	Mary J. Horgan Kathryn Lally Vanessa M. Armstronø	Vanessa M. Armstrong Sharon A. Burt	Judith L. Wilson	Tracy L. Gurley	Bridgette M. Hamlyn	Christinna Zangarine	Ann E. O'Shaughnessy	Susan M. Davidson	Jean M. Thurston	Kristin A. Lundblad	Lori A. Hutchins	Jane E. Burdick	Michelle R. Harriman	Lena A. Carty	Kim Peters	Kay E. Davis	Kay E. Davis
Roger E. Kiesman	Eichard L.J. Breton Lee R. Miracle, Jr.	Paul M. Daigle Gary R. Keene Edward I Stuart	Edward J. Stuart Christopher C. Fournier	Mark A. Guerringue	Michael A. Bontaites	Kevin S. Chapman	Robert M. Thomson	Nicholas J. Yardley	Gardner L. Norcross	Keith O. Rogers	Russell G. Burnell	Matthew P. Boisselle	William C. Duggan	Kevin C. Antonucci	Randy J. Stocker	Robert E. Adair, Jr.	John G. Lord	John G. Lord
Chelsea Elise	Meghan Ann Chelsea Lynn	Sarah Jean Logan Patricia Cody Jackson	Dalton James Brian Charles	Lee Wilson	Michael Alan, Jr.	Megan Marie	Shana Dawn	Benjamin Castle	Lucas Tanner	Tyler Zachary	Karli Ann	Courtney Lynn	Liam D. F.	Nina Maria	Justin Dylan	Torrey Peters	Katrina Pearl	William Scott
30	JUL 1	n vo v	000	0000	0	11	12	13	14	17	17	19	21	22	23	26	27	27

Town of Conway, N.H.

ÍN HN	RI Canada NH MA MA MA NH NH NH NH NH NH NH NH NH NH NH NH NH
MA NH ME	RI Canada DC OH OH NN NN NN NN NN NN NN NN NN NN NN NN NN
Laura Doggett Beth A. Drew Heather L. Stern	Julie A. Jalbert Jane E. Davidson Wendy MacLeod Holly D. Gagne Dolores D. Bresette Kathleen T. Harriman Leslie Child Pamela A. Vladyka Angela M. Salmon Mary L. Cook Renee M. Ferluge Maryann Baitz Theresa M. Thurston Lisa J. McFarlin Lisa J. McFarlin Lisa A. Cook Denise E. Hallett Christine D. Patch Pamela M. Carey Lori Stearns Paula D. Oliver
Richard G. Campbell Jeffrey A. Howard Carl E. Drew	Ronald A. Davignon Michel E. Couture Kinloch R. Baldwin Kenneth E. Reville Roger L. Deschambeault Michael J. Szekely Francis J. Haddy, Jr. Charles G. Hayes Terry J. Hill Gary W. Hoagland Scott P. VanDyne Kenneth F. Schiller Robert K. Zowasky James B. Studley Roland E. Amero, Sr. Sean B.McGrath Antonia Scotina Douglas J. Gralenski Joseph S. Badger Paul D. Jay
Timothy David Shelby Jo Hannah Ann	Jenny Marie Alexandre Q. Foss Kinloch Shannon Grace J'ahn Mary Hayley Julia Jeffrey Joseph Jean Marie Robert James Megan Louise Jessica Marie Nichole Lee Ariel Alexa Joslym Mariah Courtney Megan Katelyn Emily Dylan Robert Nicholas Paul Katherine S. Laura Rose
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MA NY	ME NH NH NH NH NH NH NH NH NH NH NH NH NH	
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Elizabeth Pettegrove Mary T. Loeschorn	Amy L. Sargent Kathryn A. Fogg Cynthia A. Munro Holly A. Pennock Alexandra Perry Sandra L. Hammond Laurie J. Pietz Sandra A. Dow Darlene E. Nason Patricia L. McKinley Betsy J. Frawley Ann M. Delaney Christine M. Re Bridget M. Kane Tina E. Wheeler Laura L. McGinty Cynthia C. Cuscia Mariane Radcliffe Carol A. Cordwell Pamela I. Naov	T dillota J. TJagJ
John Stearns III George M. Munro	Bert N. Tracy Gregory K. Amaral Scott K. Hayes Paul B. Proietti Christopher A.P. Major Gregory E. George Steven E. Miller George K. Forney Curtis L. Yahn George R. Boewe, Jr. Thomas R. Weiler Robert T. Love George W. Greer, Jr. Kriss S. Wilson William D. McDowell Mason W. Moorman Gus A.J. Guvelis Jay T.G. Flint Daniel K. Brennon	David A. Divguly
John IV Philip Andrew	Jemalee Julia Kyle Gregory Matthew Scott Olivia Anne Elizabeth Hope Emily Faith Calli Rose Mathew George Brandon Edward Brandon Neil Addy Bryce Shelby Erin Meaghen E. Nicholas Peter Brandon Lee Tyler Mason Alexander C.A. Gregory A.G. Natalie Marie	Nyaniny ingy
31	SEP 1 3 4 6 6 6 10 11 15 11 15 11 15 11 23 23 23 23 23 23 23 23 23 23 23 23 23	67

Town of Conway, N.H.

MA NH MA NH	NY IA NH MA	CT NH NH	MA MA MA MA	NH NH ME Israel	UH UH
NH NH MA MA	RI CO OH	NY MA NH		N C SC N	ME NH NH
Stacey S. Sprague Amy S. Parker Carole L. Ashworth Sherri L. Frost	Gretchen Heidepriem June Anderson Lisa R. French Carol M. Lundberg	Karen L. Harnich Karen A. Grossi Gretchen I.D. Jones Ann L. Bouchard	Kathleeen M. Fountain Margaret A. Dubis Tracey L. Mitchell Kimberly A. Crowley	Shaun M. Bryant Trillium Thorne Denise A. Marquis Alena Arent	Lanette M. Langlois ME Claire A. Poulin NH Kathleen M. Hambrook NH
Dean E. Clancy Richard F.Patch, Jr. Michael DiGregorio Kenneth J. Schiavone, Jr.	Joseph G. Archambault John F. Casey Donald R. Whitney Mark E. McConkey	Ben F. Spoor George J. Weigold III Currie N.J. Debow Jeffrev K. McLellan	Scott D. Vizard Ralph L. Eldredge Brian Donovan Michael D. Tardiff	Lindsay R. Ferren Mark S. Evans Richard P. Ellsmore Thomas J. McDonough	David C. Goodson Michael R. Perreault Daniel J. McDonald
Dylan Sprague Vincent Howard Kyle Jordon Stephanie Leanne	Laura Marcy Eamon John Amanda Lee Jacob Marc	Logan Colby Victoria E. Currie Hunter Brandon Chase	Krystina Mary Victoria Lynn Brett Richard Brittany Ann	Lindsay R. Jr. Dakota Shannon Erika Ann Jamie A.	David R.C. Ryan Marc Emma Elizabeth
OCT 2 2 3	N N L O	12 13 14	15 17 19 21	24 25 29	31 NOV 1 2

CT NH NH NH NH NH NH NH NH NH NH NH NH NH	ME NH NH NH NH
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Nancy Binns Trudi S. Brooks Kristine M. Anderson Wendy L. Downs Wendy L. Downs Kelley A. Tymon Susan K. Frost Christine M. Davis Aida M. Travares Tracy L. Stinchfield Lucinda M. Placey Marla A. Browning Heidi Golz Tammy L. Ela Rachel A. Loewe Roxanne Cox Valerie L. Bean Karen R. Provencal	Andrea Greene Robyn L. Bross Charlene A. Johnson Christina E. Babb Barbara J. Lugg
Robert M. Knowlton, Jr. Paul A. McKinley Roger B. Francoeur James F. Gale James F. Gale Benjamin F. Gutowski Gregory F. Hill Timothy P. Ryan Juraci A. Gasperim Donald P. Legare Paul A. Kiesman James H. Cairns Harvey R. Toews Kirby H. Knox Gregory G. Rowland Donald C. Moss Albert A. Dubie Timothy M. Gardner, Sr.	Geoffrey B. Burke Richard D. Swaim Harold R. Drew Matthew A. Saunders Brian P. Duchesne
Greer Marguerite Eden Marie Ryan Donald Robin Lucille Mary Ellen Abigale Jane Taylor Skye Shannon E. Eric Junior Keeno Romeo Wendell Avery Jenna Browning Emily Christian Mitchell Dean Zachery Charles Ceara Faith Nicholas Albert Sara Lee	Leah Frances Samantha Rae Crystal Ann Joshua Andrew Chloe Brianna
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Town of Conway, N.H.

PA	England	MA	ΝΥ	HN	ME	N	MA	HN	MA	FL	DC	MA	MA	Jamaica	RI	MA	HN
me	Linda E. Eastman	Amy S. Hughes	Jennifer J. Johnson	Joann Leo	Linda J. Crabtree	Leigh M. Grady	Denise R. Dumont	Pamela A. Hitchcock	Renetta L. Murphy	Karen L. Bergeron	Sandra A. Carey	Donna M. Varier	Mary M. Hurley	Sharon A. Ballou	Holly L.T. Zeigler	Cheryl M. LaFerriere	Suzanne M. Dubois
John W. Barley	Paul I. Cooper	Scott G. Willard	Jeffrey A. Rhyne	Donald A. LaFontaine	Donald L. Smith, Jr.	Kevin S. Bennett	Gene E. Noel	Nathaniel B. Howe	Alan R. Cassell	Robert T. McGill	Philip L. Herrick	Robert W. Turcotte	John E. Henley	Junior A. Tebart	Earl L. Medeiros	Robert L. Hurst	Johnathan D. Hill
Paige Ellen	Abraham Kenneth	Evan David	Taylor Ann	Levi LaFontaine	Elizabeth Jean	Ruby Grady	Gene Douglas	Molly	Marshal Henry	Stacey Elizabeth	Neil Patrick	Lucas Robert	Emily Rose	Jordan Andrew	Darrin James	Kimberly Marie	Nathan Raymond
6	10	12	13	13	13	14	14	15	17	18	20	22	23	23	23	27	31

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	MOTHER	Emily Totman Virginia West Mary L. Napier Celia Bittner Esther Grady Lillian Worden Annie Elwood Alice Barber Nora Dowling Grace Chapman Janice Rand Sarah Bousquet Lura Thompson Mary R. McAndrew Ruth Stilphen Mary Glonek	Manga Annua
OF CONWAY (92	FATHER	Winfred G. Holbrook William A. Bergin Fred S. Madison Joseph Rupprecht Patrick J. Harney Thomas B. Barbour William Dooley Warren D. Wheeler William Dooley Warren D. Wheeler Timothy J. Murphy Bert Martin Charles Reed Joseph Fournier Harry P. Dewitt Augustus J. Simcoe Rodney P. Charles Adam Marko	
DEATHS REGISTERED - TOWN OF CONWAY YEAR ENDING - 12/31/92	BIRTHPLACE	Rockland, MA Bronx, NY Logan, UT Adams, MA Lynn, MA Brookline, NH New York, NY Newbury, VT Boston, MA Denver, CO Chattanooga, TN Biddeford, ME Eaton, NH Cambridge, MA Bartlett, NH Cleveland, OH	
HS RE Y	AGE	84 87 88 88 88 88 83 83 88 83 83 83 83 83 83	00
DEAT	NAME	Alfred G. Holbrook Carroll V. Bergin Ward N. Madison George J. Rupprecht Florence E. Harney Harold W. Barbour Josephine A. Moon Fred K. Wheeler Janes C. Reed Rose Y. Despres Harland P. Dewitt Gerald A. Simcoe Faith C. March Anthony B. Marko	David D. Southinai
	DATE	JAN 7 8 11 15 16 16 22 22 24 27 7 7 7 7 7 21 21 22 27 27 27 27 27 27 27 27 27 27 27 27	777

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108	Town	of Conway, N	l.H.
Lucy Wilmot Susan O'Brien Katherine McKinnon Alice Bucknam	Alta J. Smith Ethel Spears Florence Robinson Charlotte Burgess Agnes Nevers	Mary Faxon Harriet E. Lewis Augusta Cotton	Hattie (Unknown) Mary E. Fuller Inez Green Rosanna Fernald Georgia Brooks Florence Bodwell Margaret Monniere Irene Pinda
Richard Tweedy, Sr. Winthrop D. Berry Charles Wilfert Charles Manchester	Royce Bartlett George Hooper Charles E. Steele George L. Webster Ernest Webster	Percy C. Browne Arthur T. Smith, Sr. Howard Conway	George Horton William F. Atherton William H. Holman Truman E. Hale William E. Caddick Edgar Kenison Frank O. Potvin James Kerwin
New York, NY Everett, MA Roxbury, MA N.Collins, NY	Camden, ME Gorham, NH Newton, NH N.Conway, NH E. Conway, NH	Dedham, MA Chatham, NH Vinalhaven, ME	Frazee, MN Syracuse, NY Andover, ME Jackson, NH Boston, MA N. Conway, NH Shelburne, VT Belgium
71 73 94 91	75 72 75 41 75	71 55 88	92 87 91 71 71 71 71 71 71
Richard Tweedy, Jr. Helen L. Berry Lillian M. Sarakin Edith M. Johnson	Frederick M. Bartlett Geneva H. McLain Philip R. Steele George L. Webster, Jr. Helen W. Libby	Percy C. Browne Theodore E. Smith Margaret C. Rancourt	Mercedes M. Walmsley Mary E. Gilroy Isabel C. Johnson Helen H. LaFrance Samuel F. Caddick Carrie V. Caddick Doris C. Lamoureux Shelagh M. Kerwin
23 24 26 27	MAR 1 1 2 11 31	APR 1 9 18	MAY 7 9 14 15 23 25 26

idion Bertha M. Hutchins		nthony Clara E. Harriman	Lillian (Unknown)	an Mary A. Connell	nnett Cora D. Rancourt	cett Maude Ladd	ne Ann Ward	lerr Johanna (Unknown)	mon Rosie E. Thayer	Gertrude E. Goodell	tamsey Cora M. Chase	on Clara (Unknown)	er Rose Grady	on Etta B. Canney	vard Anne E. Newton	Maude Jewett	. Hoyt Marie Mack	Martha Andrews	imble Catharine A.Blackm	Louise Randall	Flora Whinnle
Charles G. Ridlon	Myron Wilkins	William G. Anthony	Frank Parker	Michael Gillen	Theophile Pennett	Andrew Hackett	Patrick Malone	Karl Schoenherr	Daniel L. Harmon	Walter Hill	William M. Ramsey	Ernest Davison	John F. Dwyer	Leslie Thurston	Elmer F. Howard	Phelan Perry	Haliburton G. Hoyt	John Harvey	Donald A. Trimble	Arthur Hardy	Edwin Rlackey
Hiram, MA	Canada Salem, MA	Brownfield, ME	Concord, NH	Newark, NJ	Bartlett, NH	Raynham, MA	Ireland	Germany	Madison, NH	Pittsfield, MA	Haverhill, MA	Canada	Medford, MA	Eaton, NH	Brandon, VT	Haverhill, MA	Greenville, ME	Mohawk, MI	N.Conway, NH	Haverhill, NH	Sanford MF
87	ci 27	80	74	100	75	64	85	85	66	83	88	74	89	81	96	62	65	84	28	83	50
Herman W. Ridlon	Anastasia Quint Charles L. Wilkins	Sylvia M. Hale	Frank D. Parker	Anastasia G. Ross	Norman L. Pennett	Marie Bennett	Katherine M. Early	John Schoenherr	William A. Harmon	Nema T. Nystedt	Ruth R. Mason	Arnold S. Davison	Gentrude Dwyer	Robert Thurston	Elmer N. Howard	Charles W. Perry	Mack D. Hoyt	Amelia L.M. Stimson	Andrew S. Trimble	Muriel L. Campbell	Frank E Rlackey

Town of Conway, N.H.

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s ckmore

Margaret MacNeil Frances Law	Marie O'Loughlin Rosa Werbig Vergie Broughton Amber P. Harriman Pauline Stephan Sophia (Unknown) Virginia Wilson Irene Black Mary E. Fuller Margaret E. Larkin Kate Greene	Wally Fricke Sarah Wilson Doris Pearley Unknown Lottie Ricker Germaine Caron Anna E. Hanson Bridget Rourk Alice M. Sanborn
Duncan Walker Charles Fraser	William F. Lowenstein Emil Adam Loren M. Shackford Mark Wiggin Paul Konig George Loeschorn John A. Buell Edward J. Lord William F. Atherton James E. Warren, Sr. Michael Mulkern	Robert H. Gerling, Sr. Henry M. Drew Franklin W. Randall, Sr. Unknown Kristensen Bernard Macy Alfred Tanguay Gusten Olson Jeremiah Donohue George O. Perkins
Boston, MA Malden, MA	Malden, MA Germany Conway, NH Conway, NH Germany Brooklyn, NY Newton, MA Arlington, MA Syracuse, NY Lawrence, MA Boston, MA	Jersey City, NJ Brookline, MA Salisbury, MA Norway Roslindale, MA Salem, MA Jamica PLain, MA Lowell, MA Lynn, MA
80 80	68 68 67 67 68 99 67 76 85 88 88	61 63 53 53 70 57 70 89 89 90
Daniel J. Walker Charles H. Fraser	William F. Lowenstein, Jr. Emmy E. Schroeder Robert F. Shackford John V. Wiggin Margaret P. Kritter Charles A. Loeschorn Donald Buell Francis E. Flord Charlotte V. Hichens James E. Warren, Jr. Joseph P. Mulkern	Robert H. Gerling George L. Drew Franklin W. Randall, Jr. Bertha Amtzen Donald R. Macy Carmen T. Goldstein Edith V. Wetterlow Florence R. Stevens Mary A. Nockles
26 27	AUG 1 5 9 10 15 21 23 24 26	SEP 4 5 7 11 13 15 16 17 17

Bernice Sabatini Jenny Robinson Elizabeth Driscoll Elizabeth Bigney Elizabeth T. O'Conn Adelaide Goss	Sarah F. Rendle Dora Murphy Patience B. Carter Ruth Sawyer Claire Lawrence Zella M. Colburn Clara Eldridge Annie Merrill Therese Bilodeau Rose Choulian Florence Burgess Bernice Palen Mary H. Leary Vera M. Hammond Lisa R. French Erminie Smith
Emelio Angelucci Harold Campbell, Sr. William Cooper George W. Doyle Ross Brown Robert H. Fall Harry Syphers	Thomas F. Daye Frank Chase Andrew J. Richardson Guy F. Libbey Joseph R. Levesque Sylvester Robertson George T. Kirkwood William Thurston Ernest Goodno, Jr. Harry Vorperian John Hill Arthur V. Cameron Frank Cunio Earl C. McLellan Donald R. Whitney
Italy Conway, NH Berlin, NH Malden, MA Jamestown, NY Arlington, MA Westfield, ME	Nova Scotia Barre, VT Conway, NH Freedom, NH Boston, MA Warwick, RI Ossipee, NH Effingham, NH Manchester, NH Boston, MA Wilmot, NH Malden, MA Wilmot, NH Malden, MA Wilmot, NH Medford, MA Conway, NH N. Conway, NH
51 81 76 72 84 84 93	81 79 61 67 63 63 63 63 79 63 79 79
Franco Angelucci Merton Y. Campbell Paul S. Cooper Dorothy M. Detterman Betty A. Brown Richard J. Fall Otto H. Syphers	Percival B. Daye Iris E. McLeod Dorothy A. Merrill Kenneth F. Libbey Theresa C. Croteau Olive Z. Godfrey Cora Eldridge Leone Tilton Nelson Goodno Zaven K. Vorperian Cora M. Rogers Robert V. Cameron Mary F. Olson Helen A. Sisk Christopher R. Whitney Hallie H. Weeks
19 23 30 30 30	OCT 5 6 8 8 13 13 14 14 14 14 14 17 25 29 29 29

Elizabeth T. O'Connor

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Doris Thurston Ida Erickson Nelle Bright Stella Bean Antonetta Salvo Rosemary M. Bond Ruth Reed Mary Bunce Charlotte Sawyer Frances Millan Jensine Andreassen	Hilda Biggs Eva M. Cotton Aldesta M. Willey Carrie S. Marden Lucie Caron Nora Regan
Claude Dearborne Carl O. Olson John F. Whitesides Albert J. Orr Antonio Salvo James J. Cronin Rodney L. Eastman, Jr. William Comstock Charles Smith, Sr. James W. Mitchell Anders Arntzen	Glenn C. Perduyn Fred E. Blake Ernest Swinerton George G. Bellen Joseph A. Dupuis Peter J. Cooke
Effingham, NH Malden, MA Nashville, TN Littleton, NH Providence, RI Melrose, MA Brockton, MA New Haven, CT Ossipee, NH St. Joseph, MO Norway	Cambridge, MA Brownfield, ME Rockport, MA Lyman, NH Canada S.Boston, MA
64 82 83 83 83 87 87 87 87 87 87 87	59 81 77 77 80 75 75
Robert E. Dearborne George W. Olson James B. Whitesides Bertha F. Stafford Amalia A. Dirocco William M. Cronin Phebe R.E. Butters Margaret C.Thorne Myrtle B. Fox Jonathan N. Mitchell Halvor E. Amtzen	Lolita J. Smith Alice A. Linscott Evelyn W. Davidson Walter A. Bellen, Sr. Jane Darling Garland Richard A. Cooke, Sr.
NOV 1 1 5 7 15 21 21 28 29 29 30	DEC 5 19 19 20 28 30

MARRIAGES REGISTERED - TOWN OF CONWAY - YEAR ENDING 12/31/92

OFFICIANT	L.A. Soucey, C N. Conway, NH J.P. Reed, JP Ctr. Conway, NH	L.R. Bayer, C Conway, NH J.D.Stevens, JP	Conway, NH D.M. Pomeroy, C	Madison, NH R.Calvo, C S. Deerfield, MA	J.P. Reed, JP Ctr. Conway, NH	C. Laforest, C N.Conway, NH	J.R. Kerins, JP Glen, NH
BIRTHPLACE	Massachusetts Connecticut Pennsylvania Massachusetts	Maine Maine Massachusetts	New York Massachusetts	Connecticut Maryland Massachusetts	Ohio New Hampshire	Massachusetts Massachusetts	New Hampshire New Hampshire
AGE RESIDENCE	Maynard, MA Stow, MA Stow, MA Stow, MA	N.Conway, NH N.Conway, NH N.Conway, NH	N.Conway, NH Conway, NH	Chocorua, NH N.Conway, NH N.Conway, NH	N.Conway, NH N.Conway, NH	Ctr. Conway, NH Medford, MA	Conway, NH Conway, NH
AGE	30 33 27	19 19 30	35 34	44 26	32 23	38 29	39 32
GROOM & BRIDE	Ward C. Emanuelson Ellen G. Yandolino Graham W. Walsh JoAnn McLaughlin	Keith R. Babb Rachel L. Clarke Timothy D. Ashnault	Nancy A. Stowe Kevin J. Vincent	Bretton Woods Robert J. Reid Christine M. Morawiec	Kenneth E. Reville Holly D. Gagne	William F. Rennie, III Judith M. Brogan	Barry T. Libby Rose M. Libby
PLACE	Conway Conway	Conway Ctr. Conway	Madison	Bretton Wood	Conway	N.Conway	Conway
DATE	JAN. 4 17	18 18	FEB 1	1	12	14	14

Town of Conway, N.H.

A A T	H	A CONTROL	L L				
L.L. Steele, JP Conway, NH L.J.Burns, JP Conway, NH	G.A. Barba, JP Dixville Notch, NH L.J. Burns, JP Conway, NH	L.L.Walker, JP N.Conway, NH	O.H. Saxby, Jr., JP N.Conway, NH O.H.Saxby, Jr., JP N.Conway, NH	J.P.Reed, JP Ctr. Conway, NH	R.Cedar, C Freedom, NH	R.D. Power, JP N.Conway, NH	N.J.Head, Jr., JP Bartlett, NH
Maine Massachusetts Sweden Kentucky	Massachusetts Canada Maryland Michigan	Massachusetts Massachusetts	Massachusetts Massachusetts Italy Rhode Island	Massachusetts Massachusetts	Connecticut New Hampshire	Minnesota Massachusetts	Massachusetts Massachusetts
N.Conway, NH N.Conway, NH Providence, RI Providence, RI	Conway, NH Conway, NH Rockport, MA Rockport, MA	N.Conway, NH N.Conway, NH	Kıngston, MA Kingston, MA N.Kingstown, RI N.Kingstown, RI	Gloucester, MA Gloucester, MA	Conway, NH Conway, NH	Conway, NH Conway, NH	Kearsarge, NH Brookline, MA
30 30 26 23	37 25 36 42	64 55	30 25 25	33 25	38 27	23 24	66 50
Scott A. Benvie Andrea J. Moody Hans P. Edwardsen Barbara J. Hardin	Dixville Notch Nordel A. Gagnon Elizabeth A. Corson N.Conway Christopher C. Roe Joanne S. Hurd	Alvin H. Hatch Lois Nelson Used D Moder Is	Harold B. Mosner, Jr. Y vonne M. Fandel Donald J. Reynolds, Jr. Melody L. Raymond	David H. Poor Susan M. Caron	James L. Savoie Jennifer Kirk	Eric S. Porter Emilia A. Kelement	William T. Harrington Helen E. Woodman
20 N.Conway 23 Conway	Dixville Note N.Conway	N.Conway	Conway Conway	Conway	Eaton	Conway	N.Conway
20	MAR 7 12	13	20 20	30	APR 5	18	18

116	Town	of Conway, N	.н.	
O.H. Saxby, Jr., JP N.Conway, NH W.T. Ward, Jr., C Delhi, NY J.H. Haney, C N.Conway, NH	O.H. Saxby, Jr., JP N.Conway, NH R.Kinney, C N.Conway, NH	L.R.Bayer, C Conway, NH W.L.Quirk, C Rochester, NH	L.J.Burns, JP Conway, NH O.H.Saxby, Jr., JP N.Conway, NH	W.Palmer, C Conway, NH R.F. Wilcox, Sr., C Eaton, NH
Maine Massachusetts New York New Hampshire Rhode Island Philippines	Rhode Island Philippines New Hampshire New Hampshire	New York New York Connecticut New Hampshire	Massachusetts New Jersey Maine Germany	Maine Maine New Hampshire Massachusetts
Portland, ME Bridgton, ME E.Meredith, NY Conway, NH E.Conway, NH	Providence, RI Cumberland, RI S.Chatham, NH N.Conway, NH	Ctr. Conway, NH Ctr. Conway, NH N.Conway, NH N.Conway, NH	Conway, NH Conway, NH Portland, ME Portland, ME	Ctr. Conway, NH Ctr. Conway, NH Conway, NH Conway, NH
44 45 26 37 38 38	65 43 77 63	29 23 23	39 30 28	25 22 22 19
Edward F. Smith, Jr. Anne E. Fickett Driscoll B. White Kimberly D. Brown David J. Moscicki Lolita I. Bovington	William S. Houston Corazon B. O'Neill Woodrow L. Munroe M. Joan Robertson	Kenneth F. Schiller Maryann Baitz Michael J. Wisminiti Jennifer A. Bozak	Joseph Lentini Ruth E. Hamilton Joel E. Barnes Lacey A. Beardsley	Albert C. Hill Colleen A. Noel Dale A. Eastwood Kelly E. Menard
N.Conway Conway N.Conway	Conway N.Conway	Conway Rochester	Jackson Conway	Ctr. Conway Madison
21 23 23	31) JUN 6	7 12	13

				Town	of Conv	vay, N.	H.			117	
C.Stone, C Berlin, NH	P.F. Ruzzo, C Manchester, NH	O.H. Saxby, Jr., JP N.Conway, NH	F.W. Randall, JP W.Ossipee, NH	W.F. Nelson, C Rochester, NH	L.J. Burns, JP Conway, NH	O.H. Saxby, Jr., JP N.Conway, NH	J. Russell, C N.Conway, NH	C.LaForest, C N.Conway, NH	O.H.Saxby, Jr., JP N.Conway, NH	L.A.Soucey, C Tamworth, NH	
New Hampshire New Hampshire	New Hampshire New Hampshire	Massachusetts Massachusetts	Massachusetts Florida	New York New Hampshire	New Hampshire Massachusetts	Massachusetts Massachusetts	Massachusetts Massachusetts	New Hampshire Massachusetts	Maine Maine	Massachusetts New Hampshire	
N.Conway, NH N.Conway, NH	N.Conway, NH N.Conway, NH	E.Douglas, MA Bellingham, MA	Salisbury Bch, MA Salisbury Bch, MA	Setauket, NY N.Conway, NH	Stanhope, NJ Stanhope, NJ	Webster, MA Webster, MA	Randolph, MA Randolph, MA	Ctr. Conway, NH Ctr. Conway, NH	Norway, ME W. Paris, ME	Conway, NH Intervale, NH	
30 26	24	44 38	43 33	29 27	30 33	31 35	29 26	30 25	32 20	62 49	
Peter E. Kulbacki Babben R. West	Timothy S. Jarvis Lee A. Carle	Gerald G. Bliss, Jr. Judith M. Mancini	Charles Andriotakis, Jr. Mary A. Steinel	Daniel L. Gerard Roxanne M. Plummer	Scott A. Walker Pamela J. Loveless	Brian G. Sgariglia Nancy A. Hejwosz	Andrew V. Niles Sharol R. Ducey	Richard M. Nealley Cheryl A. Mosher	Daniel D. Mills April L. Sumner	Arthur G. Dodge, Jr. Irene G. Arnold	
Jackson	Manchester	Conway	Conway	Barrington	Conway	N.Conway	N.Conway	Bartlett	N.Conway	Conway	
20	20	26	28	JUL 4	6	10	11	11	16	17	

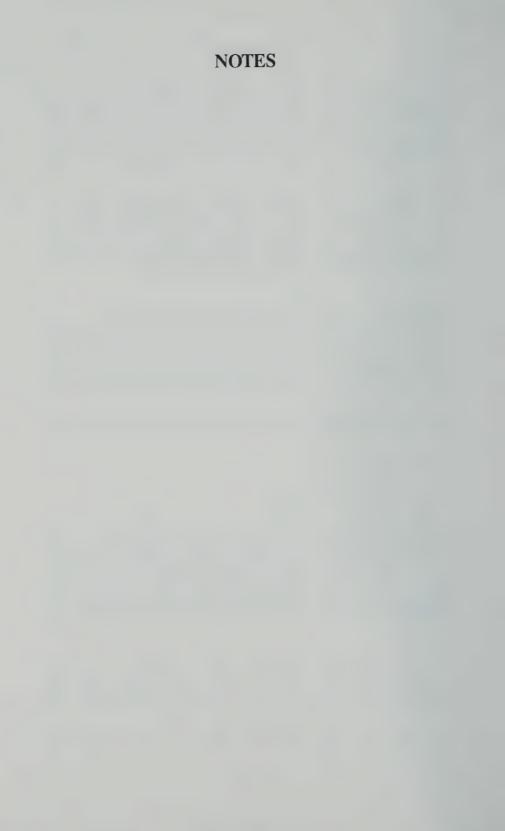
Town of Conway, N.H.

18	Jackson	Percy W. Bentley	62	Ft. Walton Bch, FL	Massachusetts	D.R. Dumais, C
18	N.Conway	Jana ryunuson Dana C. Hutchins Carey-Ann King	22 18	Conway, NH Conway, NH	New Hampshire New Hampshire	L. Campbell, JP Ctr. Conway, NH
23	Albany	Timothy A. Roberts Jennifer A. Labrie	30 28	Conway, NH Conway, NH	Massachusetts Massachusetts	J.R. Kerins, JP Glen. NH
25	Conway	Michael R. Drouin Linda E. Joslin	24 24	Conway, NH Conway, NH	New Hampshire Vermont	L.R. Bayer, C Conway, NH
30	Conway	Mchael L. Cosker Kathleen A. Frasca	25 21	E. Granby, CT E. Hartford, CT	Connecticut Connecticut	L.L. Steele, JP Conway, NH
31	N.Conway	Harold D. Barkalow, Jr. Julie L. Chaput	41 31	Ctr. Conway, NH Ctr. Conway, NH	Maine New Hampshire	O.H.Saxby, Jr., JP N.Conway, NH
31		Bretton Woods Danny L. Holcomb Joyce E. Payne	57 48	Tampa, FL Cassville, MO	Missouri Missouri	J.H. Haney, C N.Conway, NH
AUG 1	Conway	Tom F. Hill Iennifer I. Chanlin	24 26	Conway, NH Conway, NH	New Hampshire Maine	J. Hamilton, JP N. Conway, NH
00	N.Conway	Bruno G. Brouet Wendy M. Meninno	35 33 33	Naples, FL Naples, FL	France Massachusetts	C. LaForest, C N.Conway, NH
14	N.Conway	Robert R. Stanley Joyce A. Badala	53 49	Madison, NH N.Conway, NH	Maine Connecticut	L.L. Steele, JP Conway, NH
15	Eaton	Kevin M. Richard Donna M. Rochwarg	26 36	Conway, NH Conway, NH	New Hampshire Pennsylvania	R.F. Wilcox, C Eaton, NH

12	N.Conway	Edward D. Griffin Elizabeth J. Westerberg	25 27	Charleston, SC Charleston, SC	South Carolina Maine	J.Haney, C N. Conway, NH
12	Eaton	Daniel P. Evans Rosemary H. Brown	26 24	Conway, NH Conway, NH	Massachusetts New Hampshire	G.T. Davidson, C Freedom, NH
12	Conway	Clifford W. Brown	38	N.Conway, NH	Massachusetts	S. Krauette, C
18	Conway	Ann L. Cole Daniel B. Parkhurst	20	N.Conway, NH Goffstown, NH	Massachusetts New Hampshire	Cfr. Conway, NH C.LaForest, C
,		Lynn M. Anthony	20	Conway, NH	New Hampshire	N.Conway, NH
Ы	Stratnam	Steven A. Bosinger Pamela J. MacFadyen	35	N.Conway, NH N.Conway, NH	Texas	E.W.Kelly, JP Plymouth, NH
19	Seabrook	Tracy L. Antolin	25	N.Conway, NH	California	A.C.Goswell, C
		Tracie L. Peek	20	N.Conway, NH	New Hampshire	Seabrook, NH
20	Gorham	Daniel G. Connors	39	N.Conway, NH	New Hampshire	O.H.Saxby, Jr., JP
		Patricia A. Meaney	32	N.Conway, NH	Massachusetts	N.Conway, NH
24	Conway	Daniel A. Bryan	19	Conway,NH	New Hampshire	B.W.Meyer, C
		Nedra L. Connolly	24	Intervale, NH	Maine	Conway, NH
25	N.Conway	Gregory A.Weller	38	Providence, RI	Missouri	O.H.Saxby, Jr., JP
		Susan B. Bancroft	27	Providence, RI	Massachusetts	N.Conway, NH
26	Freedom	Paul A. McKinley	24	Freedom, NH	Ohio	L.J. Gushee, JP
		Trudi S. Brooks	19	Ctr. Conway, NH	New Hampshire	Freedom, NH
26	N.Conway	Hannes Schneider	25	N.Conway, NH	New Hampshire	J.Whitlock, C
		Betsy M. Marsh	24	Denmark, ME	New Hampshire	Bridgton, ME
OCT 3	OCT 3 N. Conway	Paul C. Nee	29	Oldsmar, FL	Massachusetts	C. LaForest, C
		Rebecca L. White	27	Oldsmar, FL	Maine	N.Conway, NH

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L.L. Steele, JP Conway, NH W. Palmer, C Conway, NH	J. P. Reed, JP Ctr. Conway, NH	L.A. Soucey, C N. Conway, NH L.L. Steele, JP	Conway, NH C. LaForest, C	N. Conway, NH D.P. Jones, C	Bow, NH G.H. Welles, Jr., C Provincetown, MA	L.A. Soucey, C N. Conway, NH	J.W. Barto, JP Concord, NH	R.F. Wilcox, C Eaton, NH	J. Russell, C N. Conway, NH
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