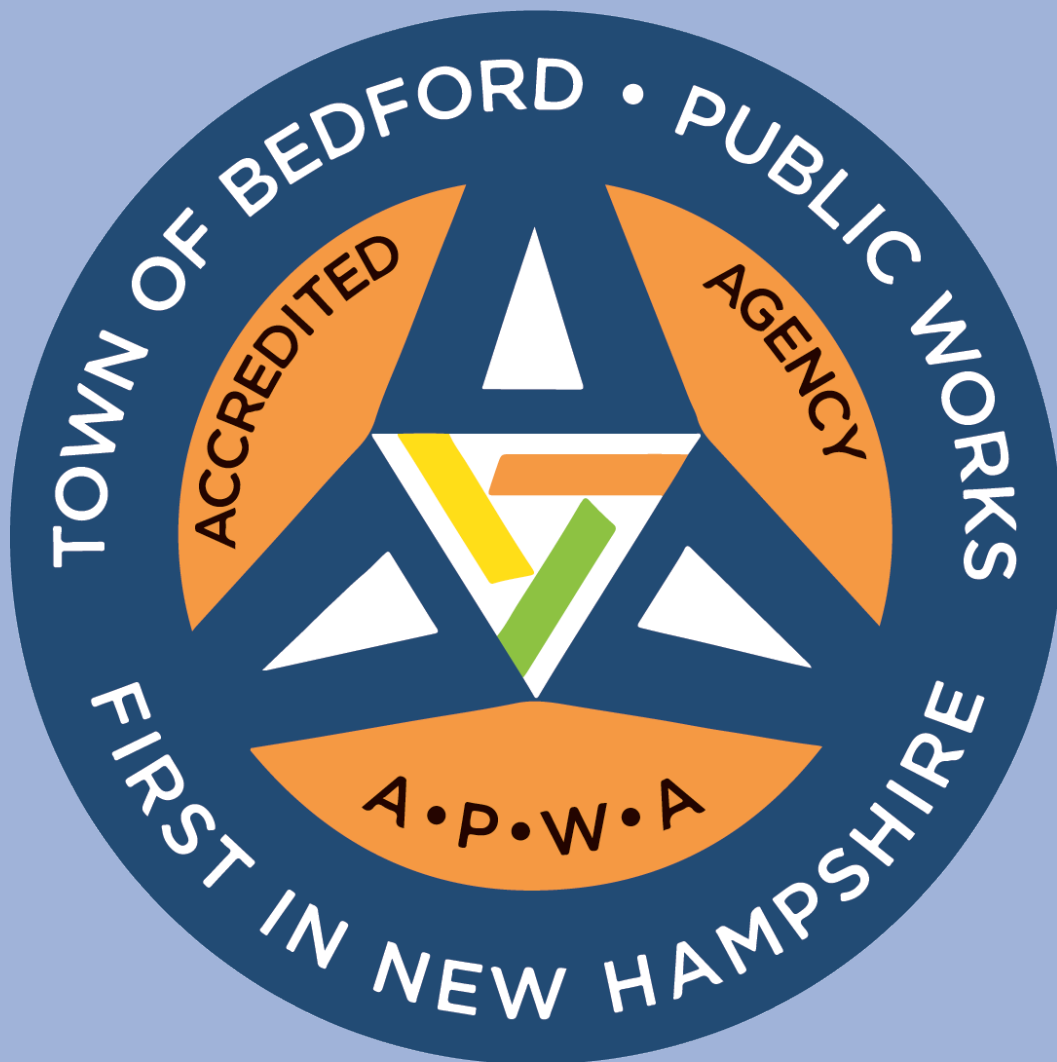


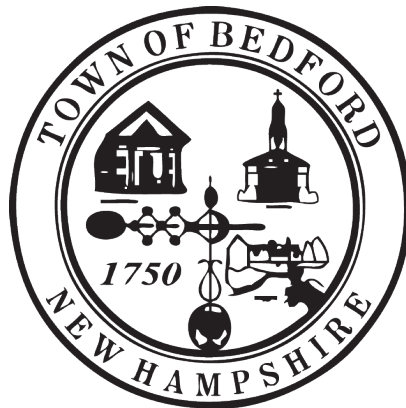
Town of Bedford, NH
2022
Annual Report



ANNUAL REPORT
for the Town of
BEDFORD, NEW HAMPSHIRE

for the year

TWO THOUSAND TWENTY TWO



TOWN REPORT COMPILED AND EDITED BY SALLY KELLAR, TOWN CLERK
COVER DESIGN: CINDY FOOTE



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DEDICATION Bill Duschatko

William “Bill” Duschatko

Bill was a Bedford resident for over 25 years until his passing on June 14, 2022.

Bill was a native New Yorker. He graduated from the Berkshire School in Massachusetts. Bill furthered his education by earning degrees from both Dartmouth College and Tuck Business School.

Bill was dedicated to serving the Bedford community. At the time of his passing, Bill was in his 7th year as a member of the Town Council. As a Councilor, he spent many hours researching the many issues the Council was tasked with while providing his professional opinions and solutions to help guide their decisions. Bill also served on the Planning Board, Water & Sewer Advisory Committee, the Facilities Subcommittee, and the Telecommunications Subcommittee where he served as Chairman. Bill extended his duties by serving as a member of the Southern NH Planning Commission and most recently serving on the Board of Directors for the NH Municipal Association.

Bill was a very knowledgeable man and used his expertise to set up a successful website for the Town’s Cemetery Trustees. He was also a successful entrepreneur with a variety of business and financial interests.

Bill loved dogs, especially his dog Pepper. He loved to travel and enjoyed the food and culture of the many places his journeys took him. Bill was also an avid reader.

Bill will be remembered for the love and devotion he had for his family and friends and the passion in which he served the residents of Bedford.



DEDICATION Bernie Ruchin

Bernie Ruchin

Bernie was a Bedford resident for 42 years until his passing in December 2022.

Bernie was a veteran of both World War II and the Korean War where he served in the Marine Corp as a Gunnery Sergeant. After leaving the military, Bernie had a long and storied career with the NY State Police.

Bernie had a successful career as an expert woodworker and had his own business, Fieldstone Woodcraft, which he ran out of the wood shop at his Bedford home.

Bernie was active in the community producing many commemorative plaques and pieces for the Bedford Police Department for various events and retirees. For almost 20 years, he handcrafted and donated the Boston Post Cane replicas, which are given to the Town's oldest resident. He led the USMC Toys for Tots campaign in Bedford for decades making it one of the Toys for Tots major contributors in the area. Bernie was a 3-year volunteer on the Bedford Historic District Commission and served on the community panel for hiring the Bedford Police Chief.

Bernie was a board member of Building Dreams for Marines. In 2014, Bernie, who sustained injuries on the battlefield of WWII and the Korean War, was the recipient of one of their home renovation projects where they restored much needed accessibility into his Bedford home.

Bernie was a keynote speaker at various Bedford Police events. He was the focus of 'A Veteran Remembers...' program on BCTV. He was a guest on the 'Veterans Forum' on Hudson Community Television. He was a commencement speaker at a Windham High School graduation. He is included in a book on NH Vets put out by NH non-profit organization 'Swim with a Mission' in Bedford.

Bernie will be remembered for his service to our country and his many years of volunteerism and involvement in Bedford and the positive impact he has had in our community.



TOWN OFFICES

24 North Amherst Road, Bedford, NH 03110

www.bedfordnh.org

Hours: Monday – Friday 8:00 am – 4:30 pm

Tuesday – 7:00 am to 4:30 pm

Assessing	472-8104
Planning and Zoning	472-5243
Auto/Dog/Voter Registration	472-3550
Birth, Marriage and Death Certificates	472-3550
Finance	472-9869
Human Resources and Welfare	792-1315
Parks and Recreation.....	472-5242
Public Works: Highway and Sewer	472-3070
Tax Collector/Town Clerk.....	472-3550
Town Manager’s Office.....	472-5242

SAFETY COMPLEX

55 Constitution Drive, Bedford, NH 03110

www.bedfordnh.org

Hours: Monday – Friday, 8:00 am – 4:30 pm

Building/Health Code Official/Inspector.....	472-3838
Fire Department – Business Line	472-3219
Police Department - Business Line	472-5113
FIRE AND POLICE EMERGENCY LINE.....	911

BEDFORD PUBLIC LIBRARY

3 Meetinghouse Road, Bedford, NH 03110

www.bedfordnhlibrary.org

Hours: Monday-Thursday, 9:00 a.m.- 8:30 p.m.

Friday, 9:00 a.m. - 5:00 p.m.; Saturday, 10:00 a.m. - 3:00 p.m.

Sunday, 1:00 p.m. -5:00 p.m.

Summer Hours: Saturday, 10:00 a.m. - 1:00 p.m.

Closed Sundays.

Telephone	472-2300
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OTHER TOWN DEPARTMENTS

Town Pool, 20 County Road (summer only)	472-7331
Transfer Station/Dump, Chubbuck Road.....	472-4563
Hours: Tuesday 7:00 am - 5:00 pm Thursday 8:30 am - 7:00 pm	
Wednesday & Friday 8:30 - 5:00pm Saturday 6:30am - 3:00pm	
(Closed Sunday and Monday)	
BCTV – Channels 16, 22 & 23, 10 Meetinghouse Road.....	472-8288
WBNH-LP 105.1 FM Radio, 10 Meetinghouse Road.....	472-8288



ELECTED OFFICIALS

TOWN COUNCILORS

- William Carter, Chair 2023
- Lori Radke Vice Chair 2023
- Phil Greazzo 2024
- David Gilbert 2025
- Bill Duschatkopartial year
- Sue Thomas..... 2024
- Kathleen Beemis 2025
- Christopher Bandazian (appointed)partial year

TOWN CLERK

- Sally Kellar 2023

MODERATOR

- Brian Shaughnessy..... 2025

SUPERVISORS OF THE CHECKLIST

- Hugh Donovan, Chair 2024
- Barbara Chagnon 2028
- Becki Kuhns 2026

TRUSTEES OF THE TRUST FUNDS

- Ken Peterson, Chair 2024
- Mac McMahan 2025
- Joseph Fahey 2023

LIBRARY TRUSTEES

- Walter Gallo, Chair 2024
- Pam VanArsdale..... 2025
- Jerry Hanauer 2023
- Catherine Rombeau, *alternate* 2023
- Lee Joyce, *alternate* 2023

STATE ELECTED OFFICIALS

- Governor Chris Sununu
- US Senators..... Maggie Hassan
..... Jeanne Shaheen
- US Representatives Ann Kuster
..... Chris Pappas
- Executive Councilor..... Ted Gatsas
- State Senator Denise Ricciardi

REPRESENTATIVES TO THE GENERAL COURT

- Kristin Noble
- Loren Fox
- Ted Gorski
- Linda Gould
- Dan Hynes
- Laurie Sanborn
- Catherine Rombeau

APPOINTED OFFICIALS

- Town Manager.....Rick Sawyer
- Executive Assistant.....Dawn Boufford
- Assessor.....Doug Irvine
- Building Code Official.....Matthew Lavoie
- Environmental Coordinator.....Jerome Spooner
- Finance Director/Tax Collector Tammy Penny
/ Matthew Mannino
- Police Chief.....John Bryfonski
- Fire Chief.....Scott Hunter
- Human Resources Director.....Pamela Hogan
- Library Director.....Miriam Johnson
- Planning Director.....Rebecca Hebert
- Public Works Director.....Jeff Foote
- BCTV-WBNH-LPFM Station Manager.....Bill Jennings
- Recreation Manager.....Jane O'Brien
- Town Treasurer.....Robert Thomas



PLANNING BOARD

Mac McMahan, Chair	<i>partial year</i>
Bill Duschatko, Town Councilor, Vice Chair.....	<i>partial year</i>
Charlie Fairman, Chair.....	2024
Harold Newberry, Vice Chair.....	2023
Priscilla Malcolm, Secretary.....	2023
Matthew Sullivan.....	2025
Steve Clough.....	2025
Matthew Nichols.....	2024
John Quintal, <i>Alternate</i>	<i>partial year</i>
John Nelson, <i>Alternate</i>	2025
Christopher Swiniarski, <i>Alternate</i>	2024
Phil Greazzo, Town Councilor.....	2023
Christopher Bandazian, Town Councilor, <i>Alternate</i>	2023

ZONING BOARD OF ADJUSTMENT

John Morin, Chair	2023
Neal Casale, Vice Chair	2024
Leonard Green	2023
Alex Kellermann	2025
Elizabeth Jude	<i>partial year</i>
David Gilbert	2025
Robert (Bob) MacPherson, <i>Alternate</i>	2024
Sue Thomas, <i>Alternate</i>	2025

CONSERVATION COMMISSION

Patricia Grogan, Chair	2023
Bill Carter, Town Councilor, Vice Chair.....	2023
Stephanie Jones.....	2024
David Chiappetta	2025
Julie Donovan	2025
Gregory Handy.....	2023
Deboarh Evans.....	2024
Beth Evarts, <i>Alternate</i>	<i>partial year</i>
Peter Sullivan, <i>Alternate</i>	2025
Grant Killian, <i>Alternate</i>	2024
Beth Evarts, <i>Alternate</i>	<i>partial year</i>
Kathleen Bemiss, Town Councilor <i>Alternate</i>	2023

TRUSTEES OF CEMETERIES

David Bailey, Chair.....	2024
Steven Wiggin.....	2023
Denise Ricciardi.....	2025
Art Alden.....	<i>partial year</i>

HISTORIC DISTRICT COMMISSION

Joe Vaccarello, Chair.....	2024
Steven MacDougall.....	<i>partial year</i>
Chris Allen	<i>partial year</i>
Kelly Tope.....	2025
Elaine Tefft.....	2025
Lisa Muskat.....	2023
Lori Radke, Town Councilor	2023
Bill Carter, Town Councilor <i>Alternate</i>	2023

PARKS AND RECREATION COMMISSION

Michelle Casale, Chair.....	<i>partial year</i>
Diane Phelps, Chair	2024
Kelly Tope.....	2025
Jimmy Astarita	2024
Spencer Hawkes.....	2023
Melissa Salmon, <i>Alternate</i>	2025
Michael Strand, <i>Alternate</i>	2023
David Gilbert, Town Councilor.....	2023
Sue Thomas, Town Councilor <i>Alternate</i>	2023

BCTV-WBNH

Richard Rawlings.....	2025
Loren Foxx.....	2025
Edward Bordeleau.....	2025
Robert Thomas.....	2024
Julio Nunez	2024
Denise Ricciardi	2023
Kathleen Bemiss, Town Councilor	2023
Bill Carter, Town Councilor <i>Alternate</i>	2023

HIGHWAY SAFETY COMMITTEE

Police Chief John Bryfonski, Chair	
Fire Chief Scott Hunter	
Bill Jean	2024
Madonna Lovett Repeta.....	<i>partial year</i>
Ken Peterson	2023
Ted Kitsis, <i>Alternate</i>	2025
Gerard Gagne, <i>Alternate</i>	2024
Lori Radke, Town Councilor	2023
Phil Greazzo, Town Councilor <i>Alternate</i>	2023



WATER & SEWER ADVISORY COMMITTEE

- Scott Bourcier2025
- Richard Moore2024
- Danielle Evansic2023
- Michael Sills2023
- Phil Greazzo, Town Councilor.....2023
- Christopher Bandazian, Town Councilor, *Alternate*..2023
- Jeremy Spooner, Environmental Coordinator
- Rebecca Hebert, Planning Director

ENERGY COMMISSION

- John Russell, Chair2024
- Christopher Bandazian, Town Councilor, Vice Chair 2022
- Bing Lu2024
- Bart Fromuth..... *partial year*
- Thomas Elwood2023
- Andrew Gillis.....2025
- Sue Thomas, Town Councilor, *Alternate*.....2023
- Bill Foote, School Board,2023
- Mindy Bator, School Board, *Alternate*2023

SOUTHERN NH PLANNING COMMISSION

- Bill Duschatko *partial year*
- Bill Jean2026
- Bryan Lord2025
- Charlie Fairman2024
- Barbara Salvatore, *Alternate*..... *partial year*
- Danielle Evansic, *Alternate*2026



Budgetary Town Meeting March 10, 2021

The Bedford Budgetary Town Meeting was held on Wednesday, March 9, 2022 at the Bedford High School auditorium. Present on the stage were Town Moderator Bill Klein, David Gilbert (TC Chairman), Bill Carter (TC Vice Chair), Councilors: Sue Thomas, Lori Radke, Denise Ricciardi, and Bill Duschatko, Rick Sawyer – Town Manager, Tammy Penny – Finance Director, Nathan Midolo – Town Attorney, and Sally Kellar – Town Clerk.

Moderator Klein opened the meeting at 7:00 PM with the Pledge of Allegiance.

Moderator Klein stated that there were two articles to address, articles 3 & 4.

Moderator Klein introduced on the stage Dave Gilbert – Council Chairman, Bill Carter – Vice Chair, Rick Sawyer – Town Manager, Tammy Penny – Finance Director, Nathan Midolo – Town Attorney, Bill Duschatko – Town Councilor, Denise Ricciardi – Town Councilor, Lori Radke – Town Councilor, and Sue Thomas – Town Councilor, and Sally Kellar – Town Clerk.

Moderator Klein mentioned those elected at the Town Election: Kathleen Bemis and Dave Gilbert – 3-year term on the Town Council, Phil Greazzo – 2-year term on the Town Council, Mac McMahan – Trustee of the Trust Funds, Pam Van Arsdale – Library Trustee, Barbara Chagnon – Supervisor of the Checklist, and Town Moderator – Brian Shaughnessy.

He recognized Gloria MacVane, John Morrison, and Bob Goodale as assistant moderators.

Moderator Klein stated if anyone makes an amendment, especially one with a dollar amount, they would like it in writing and he would get a copy.

Moderator Klein thanked Sally Kellar - Town Clerk, Supervisors of the Checklist: Barbara Chagnon, Hugh

Donovan – Chair, and Becki Kuhns.

Moderator Klein stated that the two articles were the only things that could be discussed. Anything else would be more pertinent to bring up at a Town Council meeting. He wished that everyone tonight would be nice. Any comments or questions should be directed through him. Try and stay away from a back and forth with anyone, especially anyone up on stage. They will have each of the articles moved by one of the Town Council members, someone will second it, and then at that point that article would be open for discussion. Anyone who wants to speak should go to a mic, and their voter card with them. If there is someone who wants to speak and is not a voter, he will determine based on the body present whether or not they want to listen to that person from outside of the Town or if it's a student that's not a registered voter. After each article is moved, he will ask for a motion to limit reconsideration so that at that point that at the very end of the meeting, if some have left, they can't have somebody stand up and change what action those present have made. Anyone who wants to request a secret ballot, the assistant moderators were prepared to handle that. The voting card is the card to get the secret ballot, which will be handed out at one of the secret ballot boxes. It's a 'yes/no' tear off, so if you want to vote 'yes', tear the yes off and drop it in the box. They are all identified by number, so if they have multiple secret ballots, you are only allowed to vote once on each. Unless they have an excess of people that want to speak, they won't have a time limit, but he asked that they try to keep their comments to under four minutes if they can. Anyone who has made a motion speaks to it first and then it's open for discussion.

Article 3. – Capital Reserve Fund-Projects and Equipment

To see if the Town will vote to raise and appropriate \$1,394,808 to be deposited into various Capital Reserve Funds with \$1,242,808 to come from new taxation, \$136,500 to come from the Sewer and



\$15,500 to come from the BCTV fund.

MOTION by Chairman Gilbert to move Article 3 as written in the Town Meeting Handout. Seconded by Councilor Carter.

Vote taken on Article 5 as presented – Motion passes.

MOTION by Chairman Gilbert to restrict reconsideration. Seconded by Councilor Carter. Vote taken – Motion passed.

Article 4. - Town Operating Budget

To see if the Town will vote to raise and appropriate such sums of money for municipal operations in the ensuing year. This article does not include appropriations contained in special or individual articles addressed separately.

General Fund	\$34,035,818
Recreation Day Camp	82,569
BCTV	475,240
Sewer Fund	2,260,164
Total Appropriation	\$36,853,791

MOTION by Chairman Gilbert to approve Article 4 as written in the Town Meeting handout. Seconded by Councilor Carter.

Moderator Klein reminded anyone who comes to the mic to state their name and address.

Kevin Rankins, 39 Meadow Road, stated that he was an emergency room physician at the Elliot Hospital and he sees the firefighters and EMT's daily. He thought they were understaffed and overworked. There were only seven of them on at one time, which was not safe for the community, and they need to consider bolstering their staff. There are times when there are multiple calls where they do not have coverage for the Town. He didn't think the residents of Bedford understood how thin they are running in those services. He thought it was something that they

could add that would make them safe. He learned today that there were more nursing home residents in the Town of Bedford than all of Manchester. They are using their services frequently, which means that the rest of the community didn't have access to that.

MOTION by Kevin Rankins, 39 Meadow Road, to add \$600,000 to the Town budget to hire six additional firefighters/EMTs.

Moderator Klein wanted to clarify that Mr. Rankins was making an amendment to increase the bottom line by the amount of \$600,000 and Mr. Rankins stated that was correct.

Motion was seconded by John Snow, 10 Heather Drive.

Kevin Rankins, 39 Meadow Road, stated that in Bedford they have seven working at one time. Merrimack had 200 less calls than last year and they have 11 working at all times in their department.

Charlie Fairman, 243 Liberty Hill Road, stated that they couldn't afford it. The taxes were going up too fast and too much. His taxes had gone up 12% in two years. They couldn't afford this. If they were going to do that then cut something else in the budget; don't just come in and add something. Tell them where they were going to get the money to do that.

Edward Comiskey, 15 Cooper Lane, stated that the amount specified was \$600,000 and wanted to know how that translated to increasing the staffing levels as far as how many EMTs and firefighters.

Kevin Rankins, 39 Meadow Road, stated that he was told that it's approximately six, but he didn't have any other information other than that. Tammy Penny, Finance Director, stated that that was approximately correct.

Kathleen Bemiss, 37 Magazine Street, wanted to ask the Fire Chief what his thoughts were on whether or not that would be an appropriate number, what



additional things that would mean for him. It's really hard to find firefighters and EMTs, so was that even a reasonable projection for this particular time.

Fire Chief Hunter stated that this was a hard request to argue with as he advocates for the public safety of the community. He has put forth a plan that gets them to nine firefighters, minimum per shift by 2026, however, if the body would want to do that sooner, they could do it sooner. Effectively, six new firefighters with the additions that are in the budget would get them to nine, fast-forwarding the plan that he proposed.

Charlie Fairman, 243 Liberty Hill Road, stated that the Fire Chief has a plan to grow the number, it's in the budget and it was adequate. Just adding personnel wasn't enough. Every time you add a person, you need to add money for another ambulance, other vehicles, office equipment, computers, etc. that go with adding personnel. It has to go through a plan like the Fire Chief has done for the Town to review and come forward. That's the reason he's totally against this. There's a plan, so let's stick to it. Mr. Sawyer stated that motions made here tonight update the bottom line, but it's the Town Council's decision as to whether or not they use those funds as moved by the body. Past Councils have always respected the motions that are made and try and implement the requests of the citizens. The Chief pointed out there are two positions already in this budget, so this would be a total of eight new firefighters being added if this motion passes.

Moderator Klein wanted to clarify from the Chief that looking ahead to next year's budget there would be less he would need to ask for.

Chief Hunter stated that this motion fast-forwards the plan he put forward to the Town Council by four years. He addressed the question about additional equipment and stated that they already had a 3rd ambulance that they were unable to staff; they wouldn't need any additional apparatus, however, the gentleman was not wrong about the possibility of

other ancillary equipment. They also don't have room in the current fire house for all firefighters, so they would have to be planning for that. It would go along the lines of the facilities plan that's been talked about for a couple of years as well.

Rob Buxton, 43 Hickory Lane, wanted to know from the Finance Director if the \$600,000 would be enough money to cover those positions so they were staffing at a consistent level 24 hours a day, 365 days a year. Ms. Penny stated that as far as paying for it, yes.

Chief Hunter stated that adjustments to the budget would also need to be made in the overtime line to maintain that. As they increase the percentage of personnel, they need to increase that by the same percentage, and he would work out that number for them.

Councilor Ricciardi stated that she appreciated the need for more EMTs. They're not going to ask for more firefighters, because fortunately they don't have too many fires. She had confidence in Chief Hunter and he has given them an extensive plan on how to move forward. Her concern was the facilities of both the Fire and the Police Departments. They have a space issue of separation of male and female showers, sleeping quarters, etc. She thought all of those things were important, but they have to rectify and fix one problem before they move forward. As Councilors, they gave the Fire Department the EMTs that they requested to be able to grow at a good speed. They also have coming up in 2023 the SAFER grants, but it also impacts salaries, benefits, etc. She thought being sensible and in a growing pace was probably best for the taxpayers.

Edward Comiskey, 15 Cooper Lane, stated that he appreciated the Chief being there and wisely saying if you want to give him more money, he'll take it. He knows they've got plans that were going to be discussed at some point about the new fire house substation or other location at the southern end of Town, and adding this level of staffing might be



better held off until that was completed and staying with the Chief's plan. Perhaps once they have the new facilities, knowing what those costs are, what are the benefits they could have, the plan could be advanced, because at some point there is going to be a need.

Rob Buxton, 43 Hickory Lane, wanted to clarify that the budget proposes two firefighters and wanted to know if the overtime had been adjusted so they have consistent staffing across the board. That they would have a consistent number of firefighters on duty with those two additional members every single day. Councilor Ricciardi stated yes, that has been addressed. She commended Chief Hunter, because he is on top of everything and presented everything accordingly and they do have the coverage. They do want to grow the department, but they want to grow it in a way that was going to benefit the Town with responsibility fiscally and also protection for all the residents.

Mr. Sawyer clarified that the two positions in the budget were proposed to be 12-hour positions, so there would be an additional firefighter/EMT from 7 AM to 7 PM and then they would lose that additional person overnight, so it's not 24 hours a day coverage with those two additional positions; it's 7 AM to 7 PM.

Rob Buxton, 43 Hickory Lane, stated that if someone was out on vacation, sick leave would they have the funds to backfill that position to make sure that that staffing was consistent. His concern was that they were dropping members and not having a consistent schedule that leads to a bigger public safety issue for him.

Mr. Sawyer thought that the overtime money they needed to complete this plan was there, but the Chief could talk about the minimum staffing.

Chief Hunter stated that last year the Town accepted a SAFER grant for four new firefighters fully funded for three years, and that comes to completion in

2024. This year they asked for two new daytime staff positions to cover things from 0700 to 1900, however, this year they used overtime funds to fund one of those two positions. They would still be at a minimum of seven for the rest of this year until next year. In 2023, the request would be refunding the overtime line with \$84,000 in order to get to eight during the day and seven at night at which time they could be prepared to fully staff the third ambulance. If they went to eight and staffed that third ambulance, there would be times when they sent out three ambulances with six providers leaving two people left to cover the Town for fire. That was not going to be requested until 2023. That may be something the body wants to look up as well as far as fast-forwarding. In 2024, the SAFER grant matures and in 2025 the request to the Council was going to be permission to write another SAFER grant for four more firefighters. If they were successful in that, in 2026 they could get to nine firefighters, 12 hours during the day and eight firefighters at night. The motion on the floor gets them to a minimum of nine immediately 24 hours a day.

Christian Seasholtz, 62 Liberty Hill Road, wanted to know if there was a way to get an estimate of how this affects the tax rate. Ms. Penny answered that \$600,000 would add 12½ cents, which translates to about \$60 a year for a \$500,000 home.

Rob Buxton, 43 Hickory Lane, stated that the Chief used almost \$90,000 in overtime money to fund one daytime attendant this year, so in theory, they have a shortfall in the overtime line of almost \$90,000 this coming year. Mr. Sawyer stated that it's a correct statement, but they have the new bodies, so they don't need the overtime. That's how it was envisioned. Next year they would have a shortfall of \$84,000.

Rob Buxton, 43 Hickory Lane, stated that his point was increasing staffing, but having a consistent model. He understands the staffing issue and the facilities issue; you can't put more people into the same spot, so they have a bigger issue that the



Chief was working on a plan for. He wants to see it consistently maintained. He would ask the person who made the motion if they would be amendable to a potential amendment of \$90,000, which might be more sellable this evening, to cover next year's budget.

Moderator Klein stated that procedurally they have the one motion on the floor, so if the other speaker would like to either withdraw the motion to amend the \$600,000 they could do that. Or they could vote for that and they could vote it down and come up with a new amendment for a different dollar amount such as \$90,000 as what was proposed.

Kevin Rankins, 39 Meadow Road, wanted to keep his motion on the table.

Rob Buxton, 43 Hickory Lane, stated that he would like to move the question.

Moderator Klein thought they had sufficient discussion so he would accept moving the question. They were voting now on the amendment to increase the bottom line by \$600,000 for the increase of EMTs and firefighter staffing.

Vote taken – Motion fails – 29-33.

MOTION by Rob Buxton, 43 Hickory Lane, to amend the operating budget to add \$90,000 to the Fire Department's budget for the overtime increase for the two additional firefighters. Seconded by Keith Folsom, 14 Bedford Street.

Vote taken – Motion fails.

There was a request to count the votes.

Vote taken – Motion passes – 38-24

Councilor Radke stated that they work all year on a budget that they want to present to the Town and they have to consider all of the departments. They want

to have their voters and their pockets in their mind when they make their decisions and when they put the budget forward. It's not that they don't care, it's not that they don't want more EMTs, they do, and they do need them, but they need to look at the entire picture. They are hoping to bring forth a facility in the near future, so they have to keep that in mind. She cares and she hopes that they get to that point where they have adequate coverage not only in the Fire Department, but in the Police Department as well, not to mention DPW.

Charlie Fairman, 243 Liberty Hill Road, stated that it would be nice to get the Town Meeting Handout before the meeting. It may have been online, but he didn't see it. He thought maybe next year they could have copies at the Library or Town Office so they can be picked up. He had three items he wanted to have addressed. He stated that there had been a lot of news about the State passing a budget to flow down more money to the Town. Supposedly, taxes were going to go down because of all the money that the State was sending. Moderator Klein spoke up and stated that he wanted to take these up one at a time and make it clear for everybody. He thought it would be much easier.

Councilor Ricciardi stated that when she became Senator, she realized that the State of NH was denying the Town what they promised, which was 40% of Rooms & Meals tax. She wanted to hold their feet to the fire and said that they want that 40%. She fought and advocated for that for the residents and she got 30%. The good news about that was that she amended it, so that it didn't go into the general fund in the State; it goes into the pockets of the residents and to the Town. It will go to the tax rate, and it's quite significant.

Charlie Fairman, 243 Liberty Hill Road, wanted to know if that money was in this budget and if even with this windfall from the State the taxes were still going up.

Mr. Sawyer stated that the revenues from the State



was only one part of the budget. A major change from last year was using less Fund Balance. Last year they used \$3.75m from Fund Balance and this year they are only using \$1.25m. Other revenues impact the tax rate as well. In this budget, there was an increase for Rooms & Meals from the State of \$559,954 and an increase of \$74,335 of Highway Block Grant money. This year they didn't include a \$200,000 grant that the Town received in past years from the State, because the State wasn't providing that grant anymore. They had anticipated it in 2021, but they didn't receive it. They also increased other revenues such as vehicle registrations by \$275,000 and ambulance by \$50,000. Investment income was down by \$125,000 and last year at the Budgetary Town Meeting they moved all of the current use revenue over to the Conservation fund, so that's a reduction of \$50,000 in revenue. There were a lot of revenues and appropriations that had to be looked at to get the tax rate. Charlie Fairman, 243 Liberty Hill Road, thanked Mr. Sawyer and all of the members of the Council and Town staff that put the work into the budget. He was surprised the taxes were still going up in spite of the fact that they heard so much about the vast amount of State money that was coming back.

Charlie Fairman, 243 Liberty Hill Road, stated that the road bond was going to be paid off next year, so they were going to have a significant reduction. Second, the TIF bond was going to be paid off very soon and believed there was a significant increase in Town revenues as a result of that. He wanted to know if they should be expecting a reduction in the taxes next year rather than a constant continuous increase in taxes.

Councilor Thomas stated that as far as the roads program, while one of the bonds is being paid off next year, DPW has a plan to try and keep them in great shape. They want to have a fund to keep the roads repaired, so they don't have to go back to rebuilding roads.

Susan Labrie, 14 Jefferson Road, stated that the Unallocated Reserve has always had \$25,000 in

it. She stated that they increased it to \$173,247. They were moving \$76,242, the amount requested for the Director of Strategic Initiatives, a new hire, and \$62,000, the money requested for the Police Accreditation Manager, also a new hire. They weren't hiring those two people, so they moved that money into the Unallocated Reserves. She wanted to know if that meant down the road they were going to hire those people, take the money out of the reserves, and just not tell anybody.

Mr. Sawyer stated that at the 2nd public hearing on the budget in January, the Council made a motion to move those funds into the Unallocated Reserve for future consideration of those positions. The money would be available should the Council chooses at a later date to fund those positions.

Susan Labrie, 14 Jefferson Road, stated that the funds weren't there to begin with. Mr. Sawyer stated that they were in the budget in the lines for wages, salaries, and benefits and the Council moved all of those funds to the Unallocated Reserve line. They could fund those positions later or use the funds for something else. Ms. Labrie stated that they decided they weren't going to hire those people, but take the money they would have hired them with and put it in Unallocated Reserves to hire them later.

Councilor Thomas stated that they listen to all of the staffing needs, and they knew right away that they needed the two emergency service people and another Police detective. The Council was unanimous on that. There were other hiring proposals that they struggled with, because they wanted to make sure that they knew exactly what the role of that person was going to be. The Director of Strategic Initiatives, for example, would work for Rick (Sawyer). Every other town has an Assistant Town Manager. They were looking at what was the right person and when would they hire that person. It was in the budget for this year, but instead of keeping it there and hiring the person, they wanted to make sure that it was the right position and the right job. They kept the money in the budget, but they just moved it to another line item.



If that person was hired, the money would go back and that line would go back to \$25,000. Ms. Labrie wanted to clarify that it was in the Salaries line. Councilor Thomas explained that it was, but they already moved it. Ms. Labrie stated that the Salaries line should have been reduced and Councilor Thomas stated that it was. For the last few months, they've moved money around trying to maximize the impact of the budget and minimize what was going out to the taxpayers. This was an accounting method that had to happen if they weren't going to hire the person right away; that line is a placeholder. It was potentially for salaries if they hire the people, but they were not committed yet.

Susan Labrie, 14 Jefferson Road, stated that if you look up the explanation of what a Director of Strategic Initiatives is, it's not what was listed in the handout of what they want that person to do. That position and the Accreditation Manager for the Police Department. Those were the positions that were moved to Unallocated Reserves. To her, it looked like a sneak thing. They stuck it over there, because they want to hire those people, but if they say they are going to hire people then the voters were going to get upset, so let's just move the money over here and then after it is all over and everybody's gone home and everything has quieted down, they are going to hire them, because they've got the money.

Councilor Radke stated that if they were to consider hiring those positions that would be a discussion at a Town Council meeting, which is open to the public. That would be the time to state their concerns. They weren't trying to hide anything. It's going to be an open forum for the public to comment on. Ms. Labrie wanted to know if the Unallocated Reserve would be \$173,000 ongoing or until they decide to move it out. Councilor Radke stated that it would be \$173,000 for this year. If they don't spend that money, it would go to Unassigned Fund Balance. The monies they don't spend by the end of the year go into the Unassigned Fund Balance.

Joe Hoebeke, 23 Jackson Square, referred to the

previous speaker's questions and presumed that the amount that increased that line item was all inclusive; it included salary, fringe benefits, etc. Chairman Gilbert responded that was correct. Mr. Hoebeke stated that he firmly believed that a town the size of Bedford should have an Assistant Town Manager. He also believed that they should have an Accreditation Manager. He wanted to know if that line item had an impact on the tax rate and the response was yes. Mr. Hoebeke wanted to know why they don't just fund those positions. If they are allocating those funds in a line item within the budget, let them make a command level decision to meet the staffing needs for their agency. He wanted to know if that cost was for a full year. The response was it was half year funding starting July 1st.

Mr. Sawyer clarified that the Accreditation Manager was budgeted for an April 1st start and the Director of Strategic Initiatives was July 1st.

Joe Hoebeke, 23 Jackson Square, wanted to know the balance in the Unassigned Fund Balance. Ms. Penny stated that they don't know for certain, because they have to have audited financials for their 2021 year-end. Their policy is to always maintain between 8 and 17% in Unassigned Fund Balance. It's to meet obligations, because they collect taxes for part of the year and they have to pay the bills all year long. She anticipates the end of year balance to be approximately \$14m, which would be about 14.5%. They are under their goal target of 17%. Councilor Thomas stated that for clarification, that includes the School District. The Town collects the School District money, so it's not just the Town.

Joe Hoebeke, 23 Jackson Square, wanted to know if the \$90,000 could come out of Unassigned Fund Balance so it didn't impact the tax rate. He thought it was a realistic request and keeps them within that percentage of where they want to be and it might alleviate some of the concerns they've heard.

Mr. Sawyer stated that his recommendation would be that they have a separate motion to increase the



revenue coming from Unassigned Fund Balance to increase that by \$90,000. He explained that they've increased the appropriation which would have increased the amount needed to be raised by taxes. The proposal is instead of raising it from taxes, they take it from Fund Balance, so they would need to increase the revenue Unassigned Fund Balance from \$1.25m to add the \$90,000 on top of that.

MOTION by Joe Hoebeke, 23 Jackson Square, that they reduce the operating budget by \$90,000 and take \$90,000 from the Unassigned Fund Balance and use it to fund the \$90,000 increase in the Fire Department overtime.

Mr. Sawyer stated that they can't reduce it from the appropriation. They have to appropriate the additional \$90,000 and it's already included in the motion. They need to increase the revenues from Unassigned Fund Balance by an additional \$90,000, so instead of \$1,250,000 of revenue from Unassigned Fund Balance, it would now be \$1,340,000 from Unassigned Fund Balance. The new motion reads:

MOTION by Joe Hoebeke, 23 Jackson Square, that they increase line #10010350 Unassigned Fund Balance by \$90,000 for a new total of \$1,340,000.

Seconded by Edward Comiskey, 15 Cooper Lane.

Edward Comiskey, 15 Cooper Lane, stated that there is a motion to change Fund Balance, and wanted to clarify that at the end of this it would change the revenue appropriation that was coming in so that it would offset. Mr. Sawyer stated that was correct. It would return the proposed tax rate to \$4.04 as listed on the front page of the handout. The \$90,000 would have increased that to \$4.06.

Moderator Klein stated that the motion they are going to vote on is to increase the line item on page 13 called Fund Balance Reserve of \$1,250,000 and

increase it by \$90,000.

Christian Seasholtz, 62 Liberty Hill Road, wanted to know if the Councilors wanted to share their thought on this change. Councilor Radke stated that she would support it.

Vote taken – Motion Passed.

Susan Labrie, 14 Jefferson Road, wanted to know if she could make a motion to take the \$138,242 out of Unallocated Reserve and put it back into the Salaries line. That would put the Unallocated Reserve back down to \$35,000. Councilor Thomas stated that it wouldn't change the bottom line. They would just be moving it from one line to another. Ms. Labrie wanted to know if they could just reduce the budget by that amount. Mr. Sawyer stated that that's a different motion.

MOTION by Susan Labrie, 14 Jefferson Road to take the \$138,242 completely out of the budget.

There was no second on the motion.

MOTION by Joe Hoebeke, 23 Jackson Square, that they permit the use of those funds effective April 1st and July 1st for the Director of Strategic Initiatives and the Accreditation Manager for the Police Department that those funds be allowed to staff those positions with the passage of the budget.

Mr. Sawyer stated that there were many lines where the money would be appropriated to. It all stays in the bottom line and they could make the adjustment after. It would be up to the Council to agree to use the money as directed at Town Meeting, but that has always been the case in the past. He thought the motion was fine.

Motion seconded by Rob Buxton, 43 Hickory

**Lane.**

Edward Comiskey, 15 Cooper Lane, wanted some clarification on the motion. It wouldn't change the bottom line, it's giving the Town Council specific direction as to what the funds should be used for. The positions were at the discretion of the Council when they are ready to hire. This is just the availability of funds. He wanted to know if that was a correct statement. Mr. Sawyer agreed that that was a correct statement. Mr. Comiskey stated that whether they are in the line where they are currently posted or moved up to the salary line, the impact is the same. The money is available when they wish to use it. Moderator Klein stated that was correct. They don't have to wait until July.

Kathy Shartzter, 7 Roblin Road, wanted to clarify that the position would still be a half year position. Councilor Thomas stated that they were ongoing positions. The budget actually starts in January. The money is in there for the Accreditation Manager from April 1st. There's enough money to fund that position from April 1st to the end of the year. The full year would be in the budget next year. Once they hire someone, they become an employee of the Town. Whenever you have a new hire, you are only budgeting for the amount of time that they are going to be on the books in that year. When the budget first came out, she was in favor of the two Fire positions. They had a lot of conversation about the head count where they were going as a town and what they need. The reason these two positions went into the Unallocated Fund Balance was because there would be two new Council members, they're going to have a retreat and talk about the goals and the things the Town needs. Putting it there they could really talk about when they needed and when it made the most sense. They were all in favor of the Police Department being accredited. It's not something they want to put off, but they need to look at all of the things. The money is there, but they needed to be careful about how they spent it. She personally supports the positions but she also supports the decision they made to put it in the line item that they

put it in.

Kathy Shartzter, 7 Roblin Road, thought maybe she wasn't understanding the motion. She wanted to know if the motion was so it could go back to the April and July start. Councilor Thomas stated that the amount of money in there is for a start date of April 1st for the Accreditation Manager and July 1st for the Director of Strategic Initiatives. The amount of money for that was calculated by the Finance Department. Ms. Shartzter wanted to know if they hire before that, they would run out of money and that's her concern. Councilor Thomas stated that they won't hire those positions before those dates.

Councilor Ricciardi stated that they believe that the Police Department should have the Accreditation Manager and that the Manager should have the Director of Strategic Initiatives. They were trying to be judicious in the tax dollars and map everything out. The reason for the allocated funds was to be able to do it at a time where they felt it would be better for the budget. They want the Town to have everything they absolutely need but they were trying to be cautious in how they put it forward. The Police Department should be accredited and the Town Manager should have an assistant, but they were trying to space out the cost. They represent the voters and if this was something they feel they should move forward now they are going to listen to them.

Joe Hoebeke, 23 Jackson Square, stated that the intent of the motion was to permit those two department heads to use those funds to hire those folks effective April 1st and July 1st. The money was already factored into the budget, which impacts the tax rate, so why not use that money rather than have it sit in a line item and pondering a few months from now whether they fund those positions. They know there's a need for these and they've obviously given it tremendous thought. They wouldn't have asked for these positions if they didn't feel as though they needed them. He trusts in Mr. Sawyer and Chief Bryfonski to make those decisions and with the support of the Council it's important that they allow



them to hire these positions.

Rob Buxton, 43 Hickory Lane, stated that he supports the motion and he thought it added transparency. They weren't changing the bottom line of the operating budget. They were just moving it back to the salary line and saying as a community they want those positions. They know that the Council was going to take it up at a Council meeting later on in the year, but they are saying they were in favor of it tonight and they are supporting you. That's all this motion says. Instead of having to come out on another Council evening and having a public hearing, they are saying tonight as the people that this is what they want. They understand the impact if they vote positively for the operating budget at the end.

Vote taken – Motion Passes.

Charlie Fairman, 243 Liberty Hill Road, stated that he didn't see anything on the proposed revenue about funds coming from the State and wanted to know where that was hidden.

Mr. Sawyer stated that the last page of the handout, page 13, they probably don't jump off the page. They were in specific lines. The Rooms & Meals was probably in Finance & Tax, which is \$26m. Mr. Fairman wanted to clarify that the Finance & Tax was not what they were raising from tax revenue, it includes other revenues. Mr. Sawyer stated that was correct. It's comingled with some of the State funds. The Highway funds were comingled in Public Works Administration of \$3.6m. Mr. Fairman thought it would be nice and clearer in the future if they had a line item for State funds. Mr. Sawyer stated that it was available online. There is a full spreadsheet. All of the budget documents to up in October and all the single lines are available on the website. The Council holds workshops in November. The budget package (handout) was available in online since the first of January and available at both public hearings that the Council held on the budget and over the last 10 days or so it's been the first link on the Alert bar on the website. If anybody ever has a question or can't find

a budget document, can call or come into the office and they would help you find it.

Charlie Fairman, 243 Liberty Hill Road, mentioned the road bond that was going to be paid off next year. The 2013 bond payment was \$741,600. He was given an answer that next year that amount of money would be added to DPW's road maintenance budget. He thought that was a big chunk of money to be added in. He wanted to know if they were also planning that when each one of the road bonds gets paid off, that payment amount was going to be added into the maintenance. So the year after next when the next bond gets paid off, which is a little over \$1m, that payment amount was going to be added, so each year they were going to increase it by the amount of the road bonds. Councilor Thomas stated that there was a chart on page 8 that shows both the long-term debt and the road maintenance expenses and he would see that last year was the highest year. They eventually want to get to about \$2m - \$2.5m each year in road maintenance costs.

Charlie Fairman, 243 Liberty Hill Road, stated that nobody addressed his question about the TIF bond and if that money was going to come back to reduce taxes or just find another way to spend it. He knows they all work hard to keep the expenditures down. He thought that was a significant revenue coming in and he suspects that the plan was to help fund the upcoming facility stuff. He thought it would be nice if somebody actual said something about that.

Mr. Sawyer stated that the TIF bond was scheduled to be paid off in 2024. They believe they can pay it off in 2023, which would return at this point \$57.5m of additional general revenue; tax base revenue to the general fund. Likely in 2023 but at least in 2024 they would return at least \$57.5m to the general tax base of the community to reduce taxes.

Moderator Klein stated that it was time to vote on the



Article, the operating budget bottom line as amended.

Vote taken – Motion passes.

Moderator Klein announced that the estimated check in was 69 voters.

Chairman Gilbert recognized Denise Ricciardi for her efforts over the last three years. She was elected to the Town Council in 2019 and served as the Vice Chair during her 2nd year on the Council between 2020 and 2021. During her years on the Council she served as Town Council liaison to the Conservation Commission, Energy Commission, BCTV-WBNH Board, and served as Town Council alternate liaison to the Highway Safety Committee, Conservation Commission, and the Historic District Commission. She also serves as a resident member of the Telecommunications subcommittee. During Denise's time on the Council, she founded Bedford Cares and still does that. It is a great organization of volunteers that assisted people in Town with errands such as grocery shopping and picking up prescriptions that really helped during the 2019 pandemic. Bedford Cares won the 2021 Spirit of NH award and Denise received a volunteer service award as part of the 2021 NH Spirit awards. She continues to serve Bedford as our NH State Senator. It's been a pleasure working with her and having her on the Council these last three years. He thanked her for everything she's done for Bedford and for what she was going to continue to do for Bedford and presented her with an appreciation plaque.

Councilor Ricciardi stated that it had truly been an honor to be their Town Councilor and to be a volunteer in Town. She loved Bedford and had been here going on 26 years. Their community was really special and she was very grateful to have served them as their Councilor. She hopes to continue to serve them as their Senator.

Councilor Carter stated that Dave Gilbert had been the Council Chairman for the last two years and he has learned a lot under his tutelage as Vice Chair. He

served as Council liaison to the Parks & Recreation Commission for six years. He was a citizen alternate member of the Zoning Board in 2018, 2019 and 2020 and as a regular member in 2021. Councilor Carter presented Chairman Gilbert a plaque recognizing his year as Chairman of the Town Council.

Moderator Klein stated that there were a lot of volunteer positions open on Town commissions and committees. They need more help with elections. The next one is in September, so watch for notices and keep an eye on the Town website as far as opportunities to serve the community.

Moderator Klein called for a motion to adjourn.

MOTION by Councilor Carter to adjourn at 8:28 pm.

Seconded by Councilor Radke.

Vote taken – Motion Passed.

Submitted by:

*Dawn Boufford, Executive Assistant
Pally Kellar, Town Clerk*

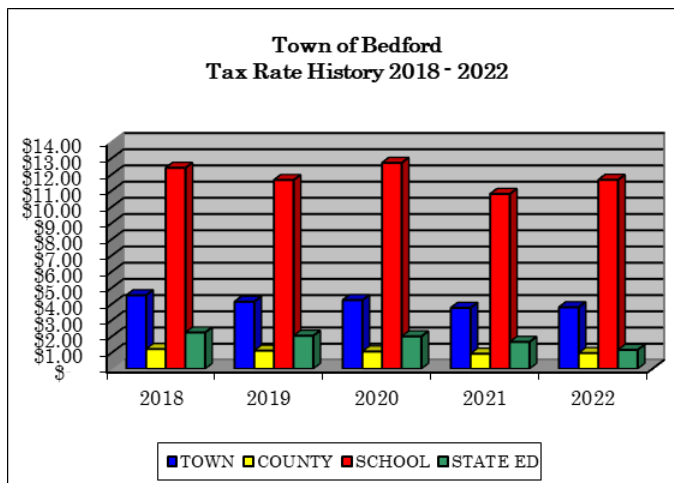
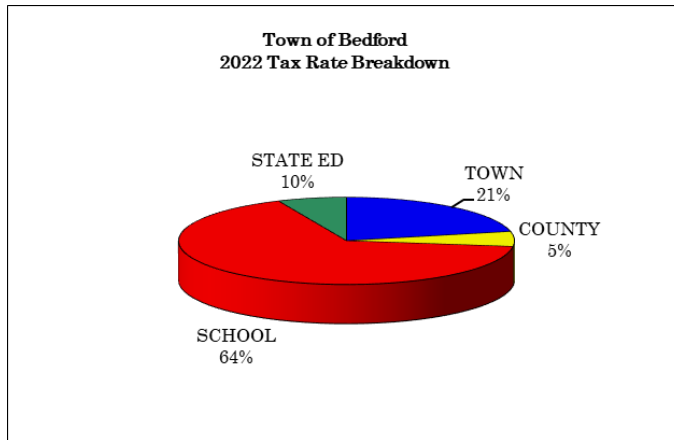


Town Population and Tax Rate Information

POPULATION – 23,322
(U.S Census Bureau 2020)

ASSESSED VALUATION: 2021 \$4,764,959,906 to 2022 \$4,812,726,855

	<u>2021</u>	<u>2022</u>
TOWN	\$ 3.76	\$ 3.80
COUNTY	\$ 0.93	\$ 0.97
LOCAL SCHOOL TAX	\$10.79	\$11.66
STATE EDUCATION TAX	<u>\$ 1.66</u>	<u>\$ 1.17</u>
COMBINED TOTAL TAX RATE	<u>\$17.14</u>	<u>\$17.60</u>





RESULTS

ANNUAL TOWN ELECTION BEDFORD, NEW HAMPSHIRE MARCH 8, 2022

15,953 registered voters
5,133 ballots cast
32.2% voter turn out

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

ARTICLE 1: ELECTION OF TOWN OFFICES

<p>TOWN COUNCIL Vote for not more than two (2) For Three Years</p> <p>DAVID GILBERT 3004 <input checked="" type="radio"/></p> <p>WILLIAM R. GRANFIELD 1077 <input type="radio"/></p> <p>KATHLEEN BEMISS 3290 <input checked="" type="radio"/></p> <p><input type="radio"/> (Write-in)</p> <p><input type="radio"/> (Write-in)</p>	<p>TRUSTEE OF THE TRUST FUNDS Vote for not more than one (1) For Three Years</p> <p>MAC McMAHAN 3584 <input checked="" type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p>SUPERVISOR OF THE CHECKLIST Vote for not more than one (1) For Six Years</p> <p>BARBARA L. CHAGNON <input checked="" type="radio"/> 3758</p> <p><input type="radio"/> (Write-in)</p>
<p>TOWN COUNCIL Vote for not more than one (1) For Two Years</p> <p>PHIL GREAZZO 2466 <input checked="" type="radio"/></p> <p>MICHAEL STRAND 1908 <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p>LIBRARY TRUSTEE Vote for not more than one (1) For Three Years</p> <p>CRAIG STEVENS 2316 <input type="radio"/></p> <p>PAMELA VAN ARSDALE 2321 <input checked="" type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p>TOWN MODERATOR Vote for not more than one (1) For Two Years</p> <p>BRIAN SHAUGHNESSY <input checked="" type="radio"/> 3293</p> <p>Hanan Wiseman - Write-in <input type="radio"/> 654</p> <p><input type="radio"/> (Write-in)</p>

ARTICLE 2: ZONING AMENDMENTS PROPOSED BY THE PLANNING BOARD

Amendment No. 1

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article III, Section 275-21 to add a new subsection (K) – Solar Energy Systems; amend Attachment 2 – Table 2, Table of Uses, Article VIII, Section 275-61 Performance Zone permitted uses, and Article I, Section 275-6 Definitions, as summarized as follows:

To add definitions relative to Solar Energy Systems to Section 275-6; to amend Article III, Section 275-21 to add a new subsection (K) outlining criteria for permitting Solar Energy Systems and granting conditional use permits; and to amend the Table of Uses outlining Solar Energy Systems as an accessory use permitted in certain districts and Solar Energy Systems that are permitted as a commercial use in certain districts.

[This amendment is intended to permit roof-mounted and small-scale ground-mounted solar energy systems as an accessory use in all districts and to update the table of uses to permit medium-scale ground-mounted solar energy systems as an accessory use in certain districts; and medium and large-scale ground-mounted solar energy systems as a commercial use in certain districts. This amendment also intends to outline criteria for permitting solar energy systems and for granting Conditional Use Permits for solar energy systems. The complete text of the 4-page amendment is on file for public viewing at the Town Clerk's Office and on the Town's Website.]

YES **4089**
NO **628**

VOTE BOTH SIDES OF BALLOT



ZONING AMENDMENTS PROPOSED BY THE PLANNING BOARD CONTINUED

Amendment No. 2

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article VIII, Section 275-21 and Table 2, Table of Uses and Article I, Section 275-6, Definitions as follows:

To define "Accessory Detached Apartment" and to establish the criteria for granting a Conditional Use Permit to allow Accessory Detached Apartments in the Residential & Agricultural District.

[This amendment is intended to define accessory detached apartment and to allow detached accessory apartments in the Residential & Agricultural District, provided they meet certain design criteria and receive approval of a Conditional Use Permit from the Planning Board. The complete text of the 2-page amendment is on file for public viewing at the Town Clerk's Office and on the Town's Website.]

YES 3487
NO 1327

ZONING AMENDMENT SUBMITTED BY CITIZEN PETITION

Amendment No. 3

Are you in favor of the adoption of Amendment No. 3 as proposed by Citizens Petition, as follows:

To amend the Town of Bedford Code, Chapter 275, Zoning, Article III, Section 275-21, Use Regulations, Attachment 2 – Table 2, Table of Uses, by adding Footnote 40 to the permitted use "Medical Clinic" within all districts where the use is permitted. Footnote 40 shall read as follows:

Medical Clinics in the Performance Zone shall be limited to no more than two stories, including below grade, with a total building size not to exceed 20,000 square feet.

To amend the Town of Bedford Code, Chapter 275, Zoning, Article VIII, Section 275-61, Performance Zone Permitted Uses, by adding the words shown in bold to Subsection G, as follows:

Medical and related facilities, including hospitals, and nursing homes and assisted living facilities. **Medical clinics are subject to Footnote 40 in Table 2, Table of Uses.**

YES 3222
NO 1772

[THE PLANNING BOARD **SUPPORTS** PASSAGE OF THIS AMENDMENT]

YOU HAVE NOW COMPLETED VOTING THIS BALLOT



TOWN COUNCIL

William Carter

Chair

In 2022, after 2 years of Covid-19, Bedford began its way back to business as usual. This would not have been possible without the hard work of all Town employees and volunteers. Our employees worked their hardest during the year to continue to give the residents of Bedford tremendous service. We thank you all for your efforts!

This past year we lost a well-respected member of the Bedford Town Council as we mourned the passing of Bill Duschatko. Bill's service and dedication to the Town will be missed as well as his mentorship on the Council. If you had a question, he was there to answer it. We thank Chris Bandazian for stepping up to help the Council after Bill's passing.

This past year we had three elections: Town and School in March, a Primary Election in September, and a General Election in November. The Town Elections resulted in the addition of two new Town Councilors, Phil Greazzo and Kathleen Bemiss. This past year also saw two Councilors leave office, Kelleigh Murphy and Denise Ricciardi, and we thank them for their service. We congratulate Denise Ricciardi as she was reelected to her post as State Senator. We also thank Senator Ricciardi for her tireless efforts to bring increased Rooms and Meals taxes back to the residents of Bedford.

At the Town Council's Organizational meeting, the Council elected Bill Carter as its Chairman and Lori Radke as its Vice Chairwoman. In April, the Town Council made their appointments to Town boards, committees and commissions, and we thank the citizens for their time to volunteer and provide input to make Bedford a better community.

There were many initiatives in 2022 including the

approval of 3-phase power to the Transfer Station and the initiation of composting at the Transfer Station. 2022 also saw the continuation of Bedford Cares and the "CUB" Clean-Up Bedford program. The Bedford Police Department resumed the Citizens Police Academy, which had 10 residents, including myself, participate and learn what the Bedford Police do. It was a rewarding experience and I encourage all residents to partake in this program. PFAS still remains a top priority for the Town Council. There was much discussion and working with the State to assist residents who are affected by this. The Council thanks Chris Bandazian and Michael Strand for their assistance concerning PFAS. A major highlight for the Town in 2022 was the accreditation of the Bedford Public Works Department; the first in the State. The Town Council congratulates them on this impressive achievement.

In closing, 2022 was a great year for the Town of Bedford. As we move forward in 2023, the Town Council will continue to work for the residents and taxpayers of Bedford. We will continue to keep the roads the best in the State, give every resident the services they require and strive to keep Bedford a great place to live, work and play.

Respectfully submitted,
William Carter,
Chair



TOWN MANAGER

Rick Sawyer
Town Manager

For the second year in a row our organization and community has been impacted from the loss of individuals who worked tirelessly to better Bedford and put service before self. In June we experienced the sudden passing of Town Councilor William “Bill” Duschatko, and in December Gunnery Sergeant Bernie Ruchin.

Councilor Duschatko was in his third term after having first been elected to the Council in 2015. Bill cared deeply for the community and served on many boards and commissions and had recently taken on supporting municipal issues on a state wide basis by joining the Board of Directors for the NH Municipal Association. His dedication was always exemplified by his well-researched and detailed emails and his ability to knowledgably speak on any subject. I will be forever grateful for his support of all of our employees and myself. Thank-you to his spouse Ann, and their family for allowing Bill to share so much of his time in dedication to our community.

Gunnery Sergeant Bernie Ruchin was a decorated Marine Corp Veteran of World War II and the Korean War, a NY State Police officer, and a skilled woodworker. Bernie dedicated his time to our community by being a mentor and inspirational speaker to our police officers, by leading the Toys for Tots program, by serving on the Historic District Commission and by hand crafting our Boston Post Cane replicas. We are grateful for his service to our community and country.

On a brighter note, during 2022 our Town celebrated the centennial anniversary of the Bedford Fire Department. We all take this time to recognize the hard work and dedication of all of the men and women who have served during the last 100 years.

Their efforts have grown to include responding to all hazards and providing the highest level of emergency medical care possible in reflection of the growth of the community and the expectations of our residents and businesses. As part of that growth we welcomed two new firefighter positions and our new tower ladder truck and squad vehicles to our fleet this year.

Our community was impacted by a significant 36 unit multifamily structure fire on Iron Horse Drive. Due to the quick action and heroic efforts of Shift 1 led by Captain Aaron Lambert, they successfully rescued all residents and pets. Recently, the Fire Department honored Captain Lambert, Lieutenant Corey Fecteau, Lieutenant Adam Parent, and Firefighters Keith Culligan, Josh Coleman, Aiden Durocher, and Michael Okoniewski for their actions that day and also bestowed Lieutenant Corey Fecteau, Firefighter Joshua Coleman, and Firefighter Michael Okoniewski with the Department’s Lifesaving Medal. The Town also saw single family structure fires on Oriole Drive and Hickory Lane. Thankfully, there was no loss of life in any of these fires. These tragic events highlight the dedication and skills our first responders have and their passion for keeping our community and residents safe.

During 2022, the State of NH Department of Environmental Services (NHDES) continued to investigate the extent of per-and polyfluoroalkyl substances (PFAS) contamination in Bedford and announced that the vast majority of those residents who have been on bottled water south and east of Route 101 that Saint-Gobain is responsible for would be eligible for a whole house point of entry treatment (POET) system at no cost and a small number of residents would be connected to municipal water if it already existed in front of the property. By the end of the year, approximately 40 POET systems had been installed. The Town has also pursued grants for a water main extension in the Bedford Center Road area and for a reimbursement program for the installation of POET systems outside of the Saint-Gobain area. Construction of the water main is expected to start in late spring 2023. During 2022,



PFOA and PFOS were proposed to be defined as hazardous substances by the EPA indicating that there is likely no acceptable limit of these chemicals in our drinking water and that Bedford and the region will need to continue to focus on this matter for years to come.

2022 continued our many year stretch of seeing strong economic growth and investment in our community. Our commercial landscape continues to see strong growth highlighted by the completion of two new buildings on Commerce Drive and Harvey Road, the first buildings open at the Riddle Brook Apartments off of Chestnut Drive, and the conversion of the former Walmart building to be used by the Wirebelt Company of America neared completion. We also saw the next phase of construction get underway at the Market & Main project that will bring retail and restaurants to the site. I very much appreciate all of the time that our citizen volunteer boards and commissions spend reviewing and acting on the applications that come before them.

Another note of gratitude goes out to Bill Carter, Town Council Chairman and the Department of Public Works for continuing to promote the Clean Up Bedford program that brings our citizens together in the spring and fall beautifying our community by picking up trash along our roadways.

The 2022 budget continued to focus on the roads program funding it at just over \$6M. The program accounts for all of the debt service we have and in 2022 we started our planned transition from building new roads to maintenance of what we have built over the last two decades. This year the program was highlighted by the paving of former dirt road Polly Peabody and the reconstruction of Beaver Brook Road, Brookview Terrace, Dam Lane, and Moore's Crossing Road. The Council and community also supported \$2.9M in the budget for PFAS grants fully offset by grant revenue. The Town's increased valuation coupled with a stable budget and greater than expected increases of motor vehicle registrations, building permits, ambulance revenue,

and state aid provided for a stable Town tax rate that increased by \$0.04 to \$3.80 or approximately 1%.

All of our departments have again provided great service and completed impressive work this year highlighted by the Department of Public Works becoming the first in NH to be accredited through the American Public Works Association, the addition of food waste composting at the Transfer Station, the successful improvement in our Public Protection Classification or ISO rating from 5/5Y to 4/4Y by the Fire Department, the Planning Department and Conservation Commission being named 'Partner of the Year' by the Piscataquog Land Conservancy, the formation of Trail Stewardship Subcommittee which have been so impressive in their first year, and the fantastic summer concert series. Each department has again this year been impacted with employees out due the ongoing pandemic, however they have all worked hard to not have it impact the services provided. Our employees remain a significant reason for these successes and I encourage you to read all of the department annual reports to fully understand the volume and scope of work they completed in service to the community.

While our personnel are often recognized for their achievements, a few were truly impressive this year such as Fire Chief Scott Hunter obtaining his Executive Fire Officer certification, Our DPW team lead by Brandon Boisvert, Kevin Hodgdon, Denise Nobert, and Jesse Reade having been named 2022 NH Build a Better Mousetrap winners, Harry Kozlowski and his team at WBNH receiving three Granite Mike Awards including best Low Power Station, Caitlin Fitzgerald, a junior at Bedford High School, winning "Best DJ" in the National John Drury High School Radio Awards, and Bill Ingalls posthumously awarded the Catherine E. Pardee Memorial Award by the Northeast Regional Association of Assessing Officers, which is the Association's most prestigious award.

In August, Finance Director and Tax Collector and 18 year employee Tammy Penny left for another



opportunity and I can't thank her enough for her professionalism and dedication through countless long hours worked to get the job done. During her tenure as Finance Director, she oversaw the sale of a \$10M bond, maintained our Aaa bond rating, and received clean audits each year. We were very fortunate to have Matthew Mannino return to Bedford as our new Finance Director in September. Matt previously worked for Bedford as our Fund Accountant before working for the Town of Goffstown the last few years. I know Matt will excel in this new role.

2022 saw a change in the Council leadership with Bill Carter moving up from Vice Chairman to Chairman and Lori Radke becoming Vice Chairwoman. In March, we welcomed Dave Gilbert back for his third term, Phil Greazzo after one year off of the Council for a two year term, and Kathleen Bemiss to her first term on the Council. Phil replaced Kelleigh Murphy who resigned in January and Kathleen replaced Denise Ricciardi who did not run again so to focus on her NH Senate responsibilities. In July, Chris Bandazian was appointed by the Council to fill the vacancy created with the passing of Councilor Duschatko for the remainder of the year. I thank Denise and Kelleigh for their many years of service to the community. I would also like to thank the entire Council for their continued support of our employees, programs, and volunteers again this year.

I must close with a special acknowledgement of our tremendously skilled and dedicated department head management team that work continuously to support their employees and missions every day of the year; they are an impressive group. I continue to appreciate the opportunity to serve the Town of Bedford as your Town Manager each and every day. If you have any suggestions on how we can improve your town government please feel free to contact me by phone at 603-792-1300 or e-mail at rsawyer@bedfordnh.org. If you have the desire to serve your community, please feel free to contact our office with your areas of interest.

Respectfully submitted,
Rick Sawyer,
Town Manager



FINANCE & TAX COLLECTION

Matt Mannino
Finance Director / Tax Collector

The Finance Department is responsible for all the financial operations of the town, including budgeting, financial reporting, debt issuance, grant oversight, reconciliations, internal controls, accounts payable, billing and cash receipts. The department is also responsible for tax collection and motor vehicle registration. The Finance Department prepared its 19th Annual Comprehensive Financial Report (ACFR) during 2022 for the 2021 calendar year. This report continues to meet the strict reporting standards of the Government Finance Officers Association. The finance team is a dedicated group of people and a pleasure to work with. They continue to provide great service to the public and I truly appreciate their willingness and flexibility as we navigate through periods of challenge, like pandemics and hiring freezes.

TAX RATE

The 2022 Town portion of the tax rate was set at \$3.80 per \$1,000 of assessed valuation. Property tax bills are due on the first business day of each July and December. Pursuant to RSA 76:13 interest rates per annum on delinquencies and liens are 8% and 14% respectively. Properties which remain delinquent after two years from the lien execution date are eligible to be deeded to the Town.

Tax payments can be made in person at the windows, mailed in, left in the drop box and paid online. All non-refundable processing fees for online payments are remitted directly to the payment processor and not retained by the Town. Credit card payments for property tax bills are subject to a 2.45% convenience fee with a \$3.95 minimum, debit cards are subject to a 1.5% convenience fee with a \$3.95 minimum and for just a \$0.50 flat fee you can pay your tax bill with an E-Check.

MOTOR VEHICLE REGISTRATION

The Tax Collector's office is also responsible for all motor vehicle registrations. For your convenience, motor vehicle registration renewals and dog licensing can be processed online for a fee. Credit card payments for these transactions are subject to a 2.95% convenience fee with a \$1.95 minimum, while E-check payments will be processed for a \$0.40 flat fee – less than the cost of a stamp.

HOURS AND OTHER INFORMATION

The Town office is open Monday through Friday 8:00am to 4:30 with window clerks working extended hours of 7:00am to 4:30 pm on Tuesday to process motor vehicle transactions and accept payments for dog licenses, tax bills, sewer bills, impact fees, details and other general billing. In addition, there is a locked drop box available for payments available 24 hours and seven days a week.

For further information regarding this office and/or motor vehicle registrations, including frequently asked questions, please visit the Finance and Tax Collector pages, listed under Town Offices on our website, www.bedfordnh.org

The following schedules are preliminary based upon the information available at the time of report printing. Final schedules may be obtained in the Town's 2021 CAFR once our financial audit is complete in the spring of 2022.

Respectfully submitted,

Matt Mannino,
Director of Finance/Tax Collector



Tax Collector's Report

TAX COLLECTOR'S REPORT

For The Year Ending 12/31/2022 (unaudited)

UNCOLLECTED TAXES BEG. OF YEAR	2022	2021
Property Taxes		1,212,895
Resident Taxes		
Land Use Change		
Yield Taxes		
Excavation Tax @ \$.02/yd		
Utility Charges		354,649
Property Tax Credit Balance**	< >	
Other Tax or Charges Cr Balance	< >	
TAXES COMMITTED THIS YEAR		
Property Taxes	85,156,902	
Resident Taxes		
Land Use Change	929,140	
Yield Taxes	486	
Excavation Tax @ \$.02/yd		
Utility Charges	1,470,526	
OVERPAYMENT REFUNDS		
Property Taxes	-	
Resident Taxes		
Land Use Change		
Yield Taxes		
Excavation Tax @ \$.02/yd		
Interest - Late Tax	26,425	28,066
Resident Tax Penalty		
TOTAL DEBITS	\$ 87,583,479	\$ 1,595,610

REMITTED TO TREASURER	Levy for Current Year	Levy for Prior
Property Taxes	83,313,153	965,474
Resident Taxes		
Land Use Change	663,403	-
Yield Taxes	486	-
Interest (include lien conversion)	26,425	28,066
Penalties		
Excavation Tax @ \$.02/yd		
Utility Charges	1,000,899	341,087
Conversion to Lien (principal only)		180,413
DISCOUNTS ALLOWED		
ABATEMENTS MADE		
Property Taxes		67,008
Resident Taxes		
Land Use Change	19,000	
Yield Taxes		
Excavation Tax @ \$.02/yd		
Utility Charges	3,137	11,758
CURRENT LEVY DEEDED		
UNCOLLECTED TAXES - END OF YEAR		
Property Taxes	1,843,749	
Resident Taxes		
Land Use Change	246,737	
Yield Taxes	-	
Excavation Tax @ \$.02/yd		
Utility Charges	466,490	1,804
Property Tax Credit Balance**		
Other Tax or Charges Credit Balance**	-	-
TOTAL CREDITS	87,583,479	1,595,610



DEBITS

	Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
	2021	2020	2019	Prior
Unredeemed Liens Balance - Beg. Of Year		122,179	58,254	33,557
Liens Executed During Fiscal Year	189,637			
Interest & Costs Collected (After Lien Execution)	863	7,896	10,506	4,983
Liens reinstated after being deeded back to former owner (or sold)				
TOTAL DEBITS	\$ 190,500	\$ 130,075	\$ 68,760	\$ 38,540

CREDITS

REMITTED TO TREASURER		Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2021	2020	2019	Prior
Redemptions		99,641	64,574	48,567	6,057
Interest & Costs Collected (After Lien Execution)		863	7,896	10,506	4,983
Abatements of Unredeemed Liens					
Liens Deeded to Municipality/Sold					
Unredeemed Liens Balance - End of Year		89,996	57,605	9,687	27,500
TOTAL CREDITS		\$ 190,500	\$ 130,075	\$ 68,760	\$ 38,540



STATEMENT OF BONDED DEBT 12/31/22

	Principal	Interest	Total
2013 Infrastructure Bond (issued May 2013)			
2023	720,000	7,200	727,200
Total	\$ 720,000	\$ 7,200	\$ 727,200

2014 South River Road TIF (issued August 2014)			
2023	445,000	18,000	463,000
2024	455,000	9,100	464,100
Total	\$ 900,000	\$ 27,100	\$ 927,100

2015 Infrastructure Bond (issued June 2015)			
2023	970,000	59,900	1,029,900
2024	1,000,000	40,500	1,040,500
2025	1,025,000	20,500	1,045,500
Total	\$ 2,995,000	\$ 120,900	\$ 3,115,900

	Principal	Interest	Total
2017 Infrastructure Bond (issued April 2017)			
2023	980,000	220,000	1,200,000
2024	980,000	171,000	1,151,000
2025	980,000	122,000	1,102,000
2026	975,000	73,125	1,048,125
2027	975,000	24,375	999,375
Total	\$ 4,890,000	\$ 610,500	\$ 5,500,500

2020 Infrastructure Bond (issued February 2020)			
2023	850,000	317,250	1,167,250
2024	850,000	274,750	1,124,750
2025	845,000	232,375	1,077,375
2026	845,000	190,125	1,035,125
2027	845,000	147,875	992,875
2028	845,000	105,625	950,625
2029	845,000	63,375	908,375
2030	845,000	21,125	866,125
Total	\$ 6,770,000	\$ 1,352,500	\$ 8,122,500

Grand Total Bonded Debt:

\$ 16,275,000	\$ 2,118,200	\$ 18,393,200
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INDEPENDENT AUDITOR'S REPORT

To the Town Council
Town of Bedford, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Bedford, New Hampshire (the Town), as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the Town of Bedford, New Hampshire's basic financial statements as listed in the Table of Contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town, as of December 31, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibility of Management for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Merrimack, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Proportionate Share of the Net Pension Liability, the Schedule of Pension Contributions, the Schedule of Proportionate Share and Schedule of Contributions of the Net OPEB Liability, the Schedule of Changes in the Total OPEB Liability, and the Schedule of Revenues and Other Sources and Expenditures and Other Uses Budget and Actual, be presented to supplement the basic financial statements. Such information is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.



Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 71 through 81 is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The accompanying supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in this annual comprehensive financial report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information included in this annual comprehensive financial report, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 23, 2022 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Merrimack, New Hampshire
June 23, 2022

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Statement of Net Position

TOWN OF BEDFORD, NEW HAMPSHIRE
Statement of Net Position
 December 31, 2021

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Assets and Deferred Outflows of Resources			
Assets			
Current:			
Cash and short-term investments	\$ 25,741,928	\$ 6,002,426	\$ 31,744,354
Investments	5,688,963	736,653	6,425,616
Receivables, net of allowance for uncollectibles:			
Property taxes	1,129,293	-	1,129,293
User fees	-	625,341	625,341
Departmental and other	820,430	-	820,430
Intergovernmental	135,148	-	135,148
Inventory	43,608	-	43,608
Prepaid items	<u>820,169</u>	<u>3,898</u>	<u>824,067</u>
Total current assets	34,379,539	7,368,318	41,747,857
Noncurrent:			
Property taxes	215,185	-	215,185
Capital assets:			
Capital assets not being depreciated	16,134,024	15,000	16,149,024
Capital assets being depreciated, net of accumulated depreciation	<u>74,632,431</u>	<u>5,295,037</u>	<u>79,927,468</u>
Total noncurrent assets	<u>90,981,640</u>	<u>5,310,037</u>	<u>96,291,677</u>
Total Assets	125,361,179	12,678,355	138,039,534
Deferred Outflows of Resources			
OPEB related	1,494,923	50,057	1,544,980
Pension related	<u>4,248,224</u>	<u>142,251</u>	<u>4,390,475</u>
Total Deferred Outflows of Resources	<u>5,743,147</u>	<u>192,308</u>	<u>5,935,455</u>
Total Assets and Deferred Outflows of Resources	\$ <u>131,104,326</u>	\$ <u>12,870,663</u>	\$ <u>143,974,989</u>

(continued)



TOWN OF BEDFORD, NEW HAMPSHIRE
Statement of Net Position

December 31, 2021

(continued)	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities, Deferred Inflows of Resources, and Net Position			
Liabilities			
Current:			
Accounts payable	\$ 714,672	\$ 79,137	\$ 793,809
Accrued liabilities	25,607	-	25,607
Deposits held in custody	1,527,779	-	1,527,779
Unearned revenue	1,184,389	-	1,184,389
Other current liabilities	3,209	-	3,209
Current portion of long-term liabilities:			
Bonds payable	4,286,568	-	4,286,568
Landfill liability	20,000	-	20,000
Capital leases	57,556	-	57,556
Accrued employee benefits	<u>493,017</u>	<u>18,624</u>	<u>511,641</u>
Total current liabilities	8,312,797	97,761	8,410,558
Noncurrent:			
Bonds payable, net of current portion	18,203,661	-	18,203,661
Landfill liability, net of current portion	120,000	-	120,000
Capital leases, net of current portion	60,175	-	60,175
Accrued employee benefits, net of current portion	915,603	27,935	943,538
Net OPEB liability	8,426,943	282,176	8,709,119
Net pension liability	<u>18,614,119</u>	<u>623,292</u>	<u>19,237,411</u>
Total noncurrent liabilities	46,340,501	933,403	47,273,904
Total Liabilities	54,653,298	1,031,164	55,684,462
Deferred Inflows of Resources			
OPEB related	544,186	18,222	562,408
Pension related	<u>6,047,350</u>	<u>202,495</u>	<u>6,249,845</u>
Total Deferred Inflows of Resources	6,591,536	220,717	6,812,253
Net Position			
Net investment in capital assets	71,460,687	5,310,037	76,770,724
Restricted for:			
General government	103,339	-	103,339
Culture and recreation	168,196	-	168,196
Law enforcement	107,873	-	107,873
Library	158,842	-	158,842
Endowments:			
Nonexpendable	29,407	-	29,407
Expendable	13,693	-	13,693
Other purposes	107,087	-	107,087
Unrestricted	<u>(2,289,632)</u>	<u>6,308,745</u>	<u>4,019,113</u>
Total Net Position	69,859,492	11,618,782	81,478,274
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$ <u>131,104,326</u>	\$ <u>12,870,663</u>	\$ <u>143,974,989</u>



TAX INCREMENT FINANCE REPORT

Matt Mannino - Finance Director / Tax Collector

Rebecca Hebert, AICP - Planning Director

Jeff Foote, P.E. = Public Works Director

During 2022, development activity in the South River Road TIF District included the completion of the Bank of New Hampshire building (2,480 sq. ft.) at 32 South River Road and the adjacent Restore Wellness medical office building (3,024 sq. ft.) at 28 South River Road. This year also marked the completion of the renovations of the former Walmart building (121,337 sq. ft.) from big-box retail to a state of the art manufacturing facility for Wire Belt of America, at 17 Colby Court.

The second phase of development at Market & Main also began construction this year and building permits were issued for Buildings C-1, C-2 & G representing 47,887 sq. ft. of new commercial space and approximately 25% of the entire project.

A building permit was also issued for the conversion of 4,960 sq. ft. of the second floor retail space at the Naser Jewelers building to four new apartments, including one workforce unit, at 4 Ridgewood Road.

Town of Bedford, NH --South River Road TIF District

General Information:

Date of Declaration:	12/15/2010
Base (OTV) Year:	2010
Duration:	Until Debt Paid (maximum 30 years or 2/1/2041)
Date of Initial Indebtedness:	n/a
First Year of Increment Retained:	2012
Acres	TIF Town % of Town
	183 19,174 0.96%
Parcels	99 8,161 1.21%
Base Taxable Value (OTV)	112,500,800 3,355,937,627 3.352%

Value, Revenue Generation and Distribution:

	2012	2013	2014**	2015	2016	2017	2018	2019	2020	2021	2022
TIF District Taxable Value:	\$ 118,179,300	123,856,200	128,562,500	124,918,200	126,502,100	138,785,600	139,493,900	143,655,900	150,908,900	170,285,300	170,478,100
Total Incremental Valuation Generated:	5,678,500	11,355,400	16,061,700	12,417,400	14,001,300	26,284,800	26,993,100	31,155,100	38,408,100	57,784,500	57,977,300
Tax Rate for Ensuing Year:	\$ 20.32	\$ 22.17	\$ 22.50	\$ 22.76	\$ 22.37	\$ 18.91	\$ 20.40	\$ 18.95	\$ 20.02	\$ 17.14	\$ 17.60
Total Incremental Tax Revenue:	\$ 115,387	\$ 251,749	\$ 361,388	\$ 282,620	\$ 313,209	\$ 497,046	\$ 550,659	\$ 590,389	\$ 768,930	\$ 990,426	\$ 1,020,400
Debt Service:	Principal	Interest	Total								
GF Infra Bond Reallocated \$900k	900,000	90,900	990,900								
GO Bond Issued 8/27/14 - 1.59%	4,100,000	465,678	4,565,678								

Balance of Available Funds:	2012	2013	2014*	2015	2016	2017	2018	2019	2020	2021	2022
Revenues											
Existing Developer Fair Share Funds	\$ 96,781	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fair Share Collections During CY	-	63,125	-	170,710	14,056	3,467	17,659	-	-	-	-
Developer TIF Payments/Grant	-	112,000	(112,000)	-	370,200	-	-	-	-	-	-
Incremental Tax Revenue (from above)	115,387	251,749	361,388	282,620	313,209	497,046	550,659	590,389	768,930	990,426	1,020,400
Bond Proceeds	-	-	4,100,000	-	-	-	-	-	-	-	-
Bond Premium - Net	-	-	88,415	-	-	-	-	-	-	-	-
Transfers from Other Funds*	-	-	1,024,840	-	-	-	-	-	-	-	-
Interest Earnings	-	39	163	356	116	1,219	4,687	5,258	1,373	841	2,563
Subtotal District Revenues	\$ 212,168	\$ 426,913	\$ 5,462,806	\$ 453,686	\$ 697,581	\$ 501,731	\$ 573,005	\$ 595,647	\$ 770,303	\$ 991,267	\$ 1,022,963
Expenses											
Surveying/Inspection/Engineering	20,625	113,656	529,257	177,830	64,554	6,717	125	-	-	-	-
Construction**	-	-	674,969	2,376,518	943,087	-	1,900	-	-	360,665	3,844
Other District Expenses	-	-	80,643	146,623	28,206	-	-	-	23,064	11,041	6,387
Debt Service Principal	-	-	90,000	455,000	465,000	475,000	485,000	495,000	505,000	515,000	525,000
Debt Service Interest	-	-	18,000	95,478	88,200	80,500	69,744	59,813	49,800	39,700	29,400
Subtotal District Expenses	\$ 20,625	\$ 113,656	\$ 1,392,869	\$ 3,251,449	\$ 1,589,047	\$ 562,217	\$ 556,769	\$ 554,813	\$ 577,864	\$ 926,406	\$ 564,631
***Balance of Funds as of 12/31:	\$ 191,543	\$ 504,800	\$ 4,574,737	\$ 1,776,975	\$ 885,509	\$ 825,024	\$ 841,260	\$ 882,094	\$ 1,074,533	\$ 1,139,394	\$ 1,597,727
<i>Bond Proceeds Portion of Balance</i>			\$ 3,803,547	\$ 1,273,286	\$ 607,638	\$ 600,921	\$ 598,896	\$ 598,896	\$ 575,832	\$ 204,125	\$ 193,894
<i>Other Proceeds Portion of Balance**</i>	\$ 191,543	\$ 504,800	\$ 771,190	\$ 503,689	\$ 277,871	\$ 224,103	\$ 242,364	\$ 283,198	\$ 498,701	\$ 935,269	\$ 1,403,832

* \$900,000 reallocated from Road bond, \$96,340 from traffic signal capital reserve, \$28,500 from sewer for non-participating items.

** Correction for \$43k 2014 chargeback realized in early 2015 during audit of 2014 year



IMPACT FEE REPORT

In accordance with RSA 674:21V(1), the following report is being provided for both the Town’s recreation and school impact fees collected under the provisions of Town ordinance Section 275-20. A full detailed report of individual impact fees assessed and collected is available upon request.

School Impact Fees:

Account Balance as of January 1, 2022.....	\$217,812.09
2022 Net Fees Billed.....	459,584.00
2022 Interest Earned.....	263.09
2022 Transfer Out to Bedford School District	(111,228.00)

Total Balance as of December 31, 2022.....	566,431.18
Accounts Uncollected at 12/31/2022.....	(135,920.00)

Bank Balance at December 31, 2022.....\$430,511.18

Recreation Impact Fees:

Account Balance as of January 1, 2022	\$52,206.58
2022 Net Fees Billed	116,047.00
2022 Interest Earned	69.60
2022 Transfer Out	0.00

Total Balance as of December 31, 2022	168,323.18
Accounts Uncollected at 12/31/2022	(29,236.00)

Bank Balance at December 31, 2022 \$139,087.18



TRUSTEES OF THE TRUST FUNDS

Ken Peterson
Chair

Joseph Fahey
Treasurer

Mac McMahan
Member

We, the Trustees of the Trust Funds, offer these comments for the Town's 2022 annual report: The Trustees are responsible for two types of funds: (1) Capital Reserve Funds (CRF), which are funded by the taxpayers and have been established by the Town or School District in anticipation of specific Capital Improvement Projects (CIP), and (2) Private Purpose Trust Funds, which have been created by individuals to support on-going projects such as scholarships, the library, and cemeteries.

As of 31 Dec 2022 the Capital Reserve Funds made up the majority (or 98.6 %) of the fund balances at \$8,235,500, leaving \$109,795 (or 1.4 %) attributable to the remaining Private Purpose Trust Funds.

The Capital Reserve Funds are placed in investment grade corporate bonds and Federally guaranteed investments. Citizens Bank and Clarfeld Wealth Management (our investment advisers) use the proposed CIPs of the Town and the School to determine the maturity dates of the investment vehicles to ensure the required funds by the Town and School are available during the year. The investments are held until maturity (from 1 to 5 years) and are generally not sold at either a gain or a loss but mature at par value. For 2022 the CIP investments Return on Investment (ROI) was approximately \$105,840 (net of investment management fees). This is actual income and does not factor in unrealized capital gains or losses.

The Private Trusts Funds are required by law to be invested more aggressively to maintain their purchasing power over the long term. The Bedford Trust Funds Trustees' policy is to invest Private Trusts in the following manner: 50-70% in equities; 30-50% in fixed income instruments; and the remainder in cash or cash equivalents. As of 31 Dec 2022 the Private Trust Funds had a (-17.8 %) total return of (-\$23,778) which yields the current valuation of \$109,795. These figures do include unrealized capital gains/losses and therefore the valuations are a snapshot in time. The Federal Reserve Board's continuous raising of the interest rate negatively affected the bond and equities market(s).

In 2023 the Trustees plan to move the maturity level of the CIP funds into longer term maturities to take advantage of higher yielding fixed income investments due to the Fed's interest rate increases. The Private Trust Funds will remain invested as our policy dictates. We will continue to seek the best returns available consistent with our investment policy.

Respectfully Submitted,
Ken Peterson,
Chair



HUMAN RESOURCES AND WELFARE

Pamela Hogan
Director

The Department oversees Payroll, HR and Welfare and is staffed by two full time positions; one Director and one HR and Payroll Coordinator. We serve the full and part time employee base of approximately 215 full and part time employees, the 104 election workers and approximately 60 retirees and spouses (on retiree health plans). The Director of HR also serves as the Town's Welfare Director. The stand-alone Department of Human Resources (HR) and Welfare was adopted within the 2019 Town Budget and the affected departmental functions were transitioned over the last three years from the Finance Department to HR and Welfare.

The Human Resources Department manages, oversees and assists with staffing town positions, implementing and administering benefit programs, policy development and compliance, leaves of absence, staff recruiting initiatives, personnel records, assists with union contract negotiations, contract interpretation, and employee relations matters. The department staff also maintain compliance with local, state and federal regulations as well as internal policies. As part of the above the department conducts new employee orientations, benefit orientations, benefit open enrollment, exit interviews, Workers Compensation claim management, Unemployment claim management, and FMLA and other leave management as well as provides applicable training resources. The HR and Payroll Coordinator also oversees the bi-weekly payroll process including employee leave accruals and takes part in payroll audits, benefit administration, payroll reporting and coordination with the NH Retirement System for payroll reporting, completes employment verifications, education reimbursement and VA benefits as well as all other required reporting.

We congratulate three staff on their milestone to retirement and truly appreciate the dedication and service they provided to the Town.

The Town was not immune to the nation's termed Great Resignation/Migration whereby we experienced increased turnover while also facing greater difficulties in recruitment.

The year 2022 continued to provide challenges for the HR Office and all Town Departments due to the continuance of and changing protocols due to the COVID-19 Pandemic. We continued to ensure safety through special cleaning as needed, wellness checks, temporary policy development as protocols changed, PPE supply distribution, voluntary vaccine notifications and clinic, the continued need for some remote work at times, work/life balance offerings through online training modules, continued changes in Worker's Compensation, Short Term Disability and Unemployment requirements (as well as a much higher volume of claims for COVID-19 cases and required quarantines), while keeping abreast of all State programs and guidelines. The HR Director wishes to thank the Town Manager, all Department Heads, the Fire Department for their clinics, Facilities staff and many other staff for their continued collaboration throughout the year. We appreciate and commend the Bedford Cares Organization for continuing to provide help to those in need in the community. Our employees are recognized for showing initiative to assist with safety measures, supplies, general support and their cooperation during requested leaves due to illness. Although many employees were required to have quarantine or isolation periods away from work, very few infections were due to workplace exposure. In total, at the end of 2022, employee reported COVID-19 positive cases whether due to work or other exposures for 2022 were 78 including first responders who were in direct contact with COVID-19 patients. An additional 16 took precautions or leave due to close household contacts that tested positive.

In addition to the above work over the year, the HR Department:

- Assisted with 3 union negotiations arriving at tentative agreements for all
- Increased staff recruitment initiatives through online and other marketing methods
- Assisted with general union matters, contract interpretation and employee relations matters including investigations, grievances and coaching



- Managed hiring and turnover processing and ensured fair and consistent employee support.
- Served on the Joint Loss Management Committee for the Town that oversees safety-related matters for staff and conducts safety inspections in Town buildings.
- Managed all new hire orientations, exit interviews and benefit open enrollments
- Organized and held the annual Flu Vaccine Clinic for employees adding the COVID Vaccine and Shingles Vaccines
- Managed the Town’s United Way Contributions
- Advised Directors of available training applicable to them and/or their staff
- Attended retirement and promotional celebrations and supported employee appreciation events and initiatives
- Assisted the Town Clerk’s Office with staffing processing for elections
- Conducted and responded to wage surveys
- Updated all State and Federal required posters at each department/building site
- Continued work on the draft Employee Personnel Policies Handbook and updating Anti-Harassment Policy
- Collaborated with the DPW Department on implementing their new Employee Time Clock Software

WELFARE

- We further reviewed Welfare process for compliance and managed all inquiries and cases
- We coordinated referrals to COVID-19 related grant programs for housing and fuel assistance as well as to Bedford Cares for food delivery services.
- Casework and inquiries tripled over the past previous years due to the State Emergency Rental Assistance Information dissemination as well as need for assistance when the State of NH program funding ended.

We are very grateful to the Bedford Food Pantry for their assistance in providing food and nutrition to our local families as well as Greater Bedford Womenade for their grant assistance program.

I look forward to the work ahead to further enhance the services to our employees and the Town.

Respectfully submitted,
Pamela D. Hogan,
Director

Employee Statistics		
Deaths	None	
Retirees	Aaron Lambert - Fire Shift Captain	19 years
	Melanie Wallace – Finance Clerk	19 years
	Maurice Malhot - Fire Lieutenant	16 years
Other Turnover	Regular FT/PT/Seasonal	62 employees
New Employees	Regular FT/PT	44 employees
	Election/Voter Registration	7 employees
	Pool and Camps	29 employees



PLANNING & ZONING DEPARTMENT

Rebecca Hebert, AICP
Director

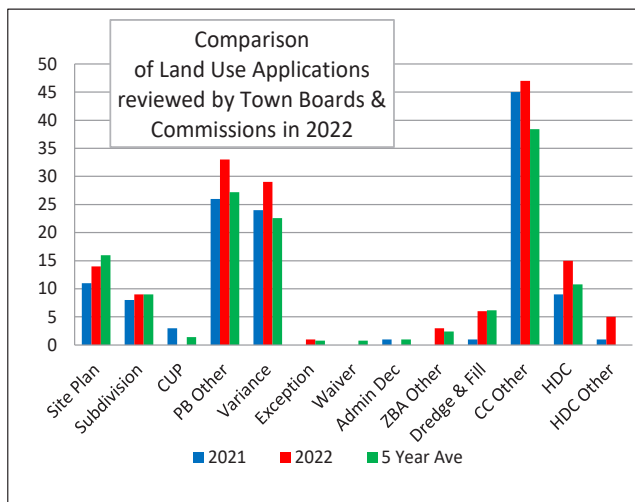
The trend of significant commercial investment in Bedford continued throughout 2022 as the town and region continued to recover from the pandemic. All four land use boards remained busy throughout the course of the year, reviewing approximately 106 applications and the Planning Department facilitated approximately 58 public meetings. As illustrated in the adjoining table, activity of the land use boards was similar to 2021, which is consistent with the growth Bedford has seen over the past several years.

square-foot electric car maintenance facility and dealership. The significant changes to the previously approved Site Plan for the Market & Main mixed-use development also continued to attract a high level of community discussion. The Planning Board approved the architectural building designs for the second phase of construction in February and three building permits were issued for 47,887 sq. ft. of new retail space, with an anticipated completion in 2023.

Other commercial projects included a 4,000 square-foot vehicle storage garage for Millennium Running together with overflow parking and a future commercial pad site at 137 Bedford Center Road, a change of use for a 17,780 square-foot light manufacturing and warehouse building at 276 Route 101, and a 16,830 square-foot light industrial warehouse facility for Wholistic Pet, located at the corner of Route 101 and Hardy Road.

The Department also reviewed several applications for new residential developments this year. The largest projects included the concept review for a 65 unit age restricted apartment (55+) building at Market and Main, a design review discussion for a 54 unit age restricted (55+) townhouse style development off of Chestnut Drive, and the Board approved a nine unit age restricted (55+) single family development adjacent to Bedford Village Inn. The Board also approved Cara Meadows, a 10 lot cluster residential development off of New Boston Road.

Throughout the year, housing was a topic of statewide, regional and local interest with an increasing demand for housing, rising costs and insufficient supply. In March, the Planning Board appointed a Housing Working Group, with the goal of studying housing data and making recommendations



The largest concentration of new development activity continues to be in the Performance Zone along South River Road. Several commercial projects were in various phases of construction including, a 71,953 sq. ft. of new light industrial/research and development space for PCI (formerly LSNE), 5,338 sq. ft. change of use for Optima Dermatology, completion of the new Bank of New Hampshire building, renovation of the former Walmart building to a manufacturing facility for Wire Belt Company of America, and construction of 3,024 sq. ft. medical office building for Restore Wellness. The Planning Board also approved a site plan for a 41,486



to encourage opportunities for the development of housing to Bedford's needs. The Housing Working Group met several times to review changes to state law and the Governor's NHInvest Program. In December, the Department submitted a Housing Opportunity Grant to the NHInvest Program. The grant would fund an 18 month-long planning effort to study housing including data and trends, and the development of recommendations for regulatory changes to support Bedford's housing needs. If the grant is funded, this work will begin in March 2023.

The Planning Department completed two documents in 2022. The study to update the School and Recreation Impact Fees was finalized and the new fees were adopted in January and the Hazard Mitigation Plan was adopted in February.

The Department assisted the Poles and Wires Committee with the review of two applications. A request from Verizon Wireless for the installation of small cell equipment on an existing utility pole located within the right-of-way, adjacent to 187-189 South River Road. After lengthy discussion, the application was withdrawn and no final decision was made. A second permit was approved to allow Eversource to install and replace utility poles and wires within the rights-of-way of Carriage Lane, Newbury Lane, McAfee Farm Road and Joppa Hill Road from Route 101 to North Amherst Road.

This was the first complete year of having a full-time planner working with the Conservation Commission. The added support allowed for the creation of a Trail Stewardship Committee and expanded conservation related programming for residents including, guided walks, volunteer trail maintenance, and collaboration with the Library and Recreation Department on outdoor activities. The Planning Department and Conservation Commission also received the 'Partner of the Year' award from the Piscataquog Land Conservancy for their collaborative efforts to protect and manage conservation land in Bedford.

The Department continued to provide assistance with

transportation planning with a focus on reviewing priorities and making recommendations for the NHDOT 10 Ten Year Plan. The Town together with SNHPC advocated for fully funding the improvements and widening of South River Road, from the intersection at Target and Lowes southerly to the Merrimack town line. The Town also requested that two new projects be added to the Ten Year Plan, including a corridor study of Route 101 from Wallace Road to the Amherst town line and a multimodal path along this section of Route 101.

Staff continued to resolve code enforcement complaints related to a variety of issues including illegal apartments, home-based businesses operating without approvals, work without permits, sign violations, and issues of non-compliance with site plan approvals. Hundreds of illegal temporary signs were also removed from the public street rights-of-way and utility poles. Staff also continued to provide the town attorney with assistance regarding legal appeals to Zoning and Planning Board decisions.

I would like to take this opportunity to thank the dedicated members of the Boards and Commissions who volunteer their time to make Bedford a great place to live and work. I would also like to thank the Planning Department staff for their dedication to Bedford and support to the Department. Together the staff works to provide a high level of commitment and service to the community.

Respectfully submitted,
Rebecca Hebert, AICP,
Planning Director



PLANNING BOARD

Charles Fairman
Chair

The 2022 year was an active one for the Bedford Planning Board. The Board met 15 times and reviewed a total of 51 applications. In addition to development review, the Board was also active in Zoning Amendments and updates to the Land Development Control Regulations.

Updates to the Market & Main mixed-use development continued to attract community discussion in 2022. In February, the Board reviewed and approved final architecture of six buildings. Construction began on the second phase of the site in Spring 2022 and two of the six commercial buildings are expected to be completed in 2023. In December, the Board reviewed and approved a 6-unit condominium for this commercial development.

Additional commercial developments approved in 2022 include a 41,486 square-foot electric car maintenance facility and dealership, located at South River Road and Technology Drive, a 4,000 square-foot vehicle storage garage, overflow parking and future pad site at 137 Bedford Center Road, A Change of Use Site Plan Approval for a 8,000 square-foot light manufacturing and 9,780 square-foot warehouse at 276 Route 101, and a 16,830 square-foot light industrial warehouse facility for Wholistic Pet, located at Route 101 and Hardy Road.

As in the rest of the State, housing continues to be a major part of the Planning Board's activities. New developments and residential subdivisions reviewed and approved in 2022 include:

1. A nine-unit single-family age-restricted (elderly housing) development for the parcel abutting the Bedford Village Inn and Bowman Place. Construction on the private road for

the condominium development began in Fall 2022 and construction is expected to continue into the Fall of 2023. In June, the Board reviewed and approved a 9-unit condominium for this residential development.

2. A 10-lot cluster subdivision at 72 New Boston Road that includes 8 lots on of a new cul-de-sac road proposed as Aisling Lane off New Boston Road and two new lots on Roblin Road.
3. One new lot was also approved as part of the Roman Catholic Bishop of Manchester Subdivision for the St. Joseph's cemetery parcel off Old Bedford Road and Davies Street.
4. The Planning Board also conducted several Concept and Design reviews of additional housing developments.

Residential construction continues on the following previously approved projects:

1. The Wheeler Farm Road seven-lot Subdivision
2. The Huntington Ridge nine-lot open space subdivision off of Stowell Road
3. At Indian Rock Road and Boiling Kettle Road in the Preserve at West Bedford development.
4. The Olympus Way seven-lot subdivision off Ministerial Road.
5. Riddle Brook Apartments on Bow Lane

At the September 2021 Workshop, the Planning Board discussed housing issues at the local, state and national levels and decided to appoint a working group to review the issue in Bedford. In March 2022, the Board formed a Housing Working Group comprised of two Board members, Hal Newberry and Matthew Nichols, a volunteer resident, Jon Levenstein, and Planning staff. The group has met seven times this year to review housing opportunities, zoning and compliance with State regulations for housing. Potential zoning amendments were discussed and brought to the Planning Board for



consideration at the September 2022 Workshop. These amendments were discussed and revised at the Planning Board's October-December meetings and posted for public hearing in December 2022 for the January 2023 Planning Board meetings. The Housing Working Group is currently working with Planning staff to submit an application to the InvestNH Housing Opportunity Grant Program that will allow the Town to take a broad look at how housing is permitted throughout Bedford and to consider if there are changes that are needed to support the community's desire for a diversity of housing that supports all residents through all phases of life.

The Planning Board proposed two amendments to the Zoning Ordinance which were passed by voters in 2022, including:

1. An amendment adding a new section for Solar Energy Systems, outlining citing and dimensional standards and criteria for granting conditional use permits
2. An amendment to add a new section for Accessory Detached Apartments, including a definition and allowing them in the Residential & Agricultural District, provided they meet certain design criteria and receive approval of a Conditional Use Permit from the Planning Board.

Additionally, the Board supported a Citizens Petition that was passed by the voters, to amend the Zoning Ordinance to restrict medical clinics in the Performance Zone to be limited to no more than two stories, including below grade, with a total building size not to exceed 20,000 square feet.

Membership on the Board saw some significant changes during 2022. Longtime Board member and Chair, Mac McMahan stepped down in April and the Board extends their thanks to him for all of his time and service to the Town of Bedford. Mac was a Board member for 7 years, serving on the Planning Board since 2015, and serving as Chairman since 2021. With the June 2022 Election of Officers, I was

elected as the new Chair, Hal Newberry as the Vice Chair and Matthew Nichols who was moved to a regular member position was elected as Secretary. Also in June, the Board welcomed Christopher Swiniarski as a new alternate member. We presently have one opening for an Alternate Member.

In June members of the Planning Board and Planning staff were saddened by the news of the passing of Town Councilor Bill Duschatko. Bill served not only on the Planning Board but many other committees and commissions in Bedford during his tenure. In addition to being a long-time town councilor, he was very dedicated to his work with the Planning Board and the Southern New Hampshire Planning Commission. The Board misses his insight and extensive knowledge that he brought to each discussion. The Board extends their thanks to him for his time and service to the Town of Bedford with gratitude.

Phil Greazzo was appointed as the Town Council member to the Board in June and Chris Bandazian replaced Phil Greazzo as the Town Council alternate member.

I would like to thank all of the board members for their hard work and dedication to the community exhibited over many long meetings and late nights. Bedford is indeed fortunate that its Planning Board members exercise their responsibilities with such civility and professionalism. I would also like to thank the Planning Department staff who make our job incredibly easier with their detailed preparation for each meeting.

Statistics for 2022: (51 applications):

- 9 Site Plans (62,316 square feet of new commercial space and 9 new residential condominium land units)
- 4 Site Plan Amendments;
- 9 Subdivisions and Lot Line Adjustments (creating 11 new residential building lots and



- 6 new condominium commercial lots);
- 2 Conceptual Reviews;
- 1 Design Review Application;
- 0 Conditional Use Permits; and
- 26 Other applications (home occupations, waivers, time extensions, etc.)

ZONING BOARD OF ADJUSTMENT

John Morin
Chair

Major developments reviewed or approved included:

- Carnevale Spa Associates – Site Plan approval for a nine-unit single-family age-restricted (elderly housing) development;
- Market & Main, a mixed-use development, final architectural review of six buildings as a condition of the 2021 Site Plan approval;
- 41,486 square-foot electric car maintenance facility and dealership, located at South River Road and Technology Drive;
- Five-story, 120-room extended stay hotel re-approval at 270 South River Road;
- 4,000 square-foot vehicle storage garage, overflow parking and future pad site at 137 Bedford Center Road;
- A Change of Use Site Plan Approval for a 8,000 square-foot light manufacturing and 9,780 square-foot warehouse at 276 Route 101;
- 16,830 square-foot light industrial warehouse facility for Wholistic Pet, located at Route 101 and Hardy Road;
- Concept review of a 65-unit elderly housing development (55+) at the Market and Main site; and
- Design Review for a 54-unit 55+ elderly housing development, located at 227 Wallace Road, Bow Lane and County Road.

Respectfully submitted,
Charles Fairman,
Chair

The Zoning Board of Adjustment conducts hearings on applications for relief from land use regulations. The types of applications are:

1. Variances from use or dimensional requirements
2. Special Exceptions;
3. Equitable Waivers from dimensional requirements; and
4. Appeals from decisions of Administrative Officials.

Where there are unique or extenuating circumstances related to the subject property, the Board of Adjustment provides an avenue for relief from restrictions and for local resolution of land use issues. The Board of Adjustment can grant an application if the legal requirements for relief are met. The Board of Adjustment cannot grant relief if it would be the equivalent of re-zoning or amending a zoning ordinance. After hearing evidence for and against an application, the Board of Adjustment deliberates and votes on all requests in public session.

In 2022, the Board of Adjustment heard 29 applications for variances; six additional requests for a variance were withdrawn after the Board denied the Applicants' first request or when the Board determined that under the Fisher Doctrine the circumstances associated with the requested variances had not sufficiently changed to warrant acceptance of the reapplication. Also in 2022, the Board of Adjustment heard three requests for a rehearing, and one application for a special exception. This is more variance requests than heard in 2020 or 2021.

The majority of variance applications filed in 2022 were seeking relief from building and wetland setbacks, though several requests for variances from



use restrictions were also heard, as well as those for dimensional standards, home occupations, wetland fill, and relief from the requirement to connect to municipal sewer. The types of applications are reflective of the maturing status of development in Bedford. Of the 29 variance applications decided in 2022, 23 were approved in whole, or in part, and six were denied. One special exception was approved. The three requests for rehearings were denied.

Members of the Board of Adjustment are appointed by the Town Council. The Board of Adjustment is comprised of 5 regular members and 3 alternate members. A representative of the Planning Department attends all ZBA meetings and provides background and other information to the Board. The liaison to the Zoning Board of Adjustment is Kathleen Ports, Associate Planner. The Board has openings for alternate members. Anyone interested in joining the Board should contact the Planning Department. We thank our members, who stepped down over the course of this past year, for their service.

Applications to request a Zoning Board of Adjustment hearing and the meeting schedule of the Board (usually the 3rd Tuesday of each month) are available at the Town Offices and also are available online at the Town website, www.bedfordnh.org. Completed applications are due no later than the deadline stipulated in the meeting schedule published on the town website. The Zoning Administrator handles all public inquiries regarding zoning questions and assists individuals with application procedures.

I would like to express my thanks to all of the members of the Town Council, my fellow Zoning Board members, and members of the other Boards that serve the Town of Bedford for volunteering their time and talent to improve our community.

Respectfully Submitted,
John Morin,
Chair

UTILITIES POLES AND WIRE COMMITTEE

The Town Council adopted amendments to Chapter 239, to create new Article VI, Utilities, Poles, Wires and Equipment within the Public Right-of-Ways in May 2020. The ordinance established new permitting procedures and requirements for the installation of new utilities, poles, wires, and equipment, including personal wireless telecommunication facilities, within the Town's public right-of-way.

The Utilities, Poles and Wires Committee charge is to govern the placing of utilities, poles, wires and equipment, including personal wireless telecommunications facilities, within the Town's public right-of-way, in order to lessen the danger to the traveling public, facilitate the maintenance of storm and surface water drainage systems, regulate underground and above ground utilities, protect the community's investment in public streets and roads, and to protect the health, safety and welfare of the Town of Bedford. The purpose of the ordinance is also to minimize the negative and adverse visual and aesthetic impacts of utilities, including personal wireless telecommunication facilities in the right of-way, to the maximum extent practicable.

The Committee includes Becky Hebert, Planning Director, Vice Chair; Lori Radke, Town Council liaison; and myself, Jeffrey Foote, Director of Public Works and Committee Chair. Jillian Harris, Assistant Planning Director serves as Clerk to the Committee. The Utilities, Poles and Wires Committee met two times in 2022 and reviewed two applications. A request for the installation of small cell equipment on an existing utility pole located within the Right-of-Way of South River Road was continued at the February 10, 2022 meeting. Subsequently the application was continued indefinitely at the request of the applicant. Also at the February meeting, a request for approval of the installation and replacement of utility poles and wires in the right of way of Carriage Lane, Newberry Lane, McAfee Farm Road, and Joppa Hill Road from Route 101 to N.



Amherst Road was approved with waivers.

Information pertaining to the Utilities, Poles and Wires Committee, including regulations, applications and links can be found on the Town website, www.bedfordnh.org.

CONSERVATION COMMISSION

Patricia Grogan
Chair



MISSION STATEMENT

The mission of the Bedford, NH Conservation Commission is to protect, preserve and conserve the town's natural resources and open space land for the common good. This includes stewardship and management of conservation land, protecting wetlands and vernal pools and the planning and acquisition of land for conservation purposes. The Commission works with landowners to administer State and Town wetlands regulations and advises other Town boards, such as the Planning Board and Zoning Board of Adjustment on environmental impacts and alternative considerations regarding development projects. The Conservation Commission promotes conservation activities and communicates with the citizens of Bedford on important environmental issues.

REGULAR BUSINESS

The Commission currently has seven regular members, two alternates and one Town Council alternate for a total of ten members. There is one vacancy for an alternate member.

The Conservation Commission met eleven times in 2022, including two workshops, one site visit, and eight regular meetings. The Commission reviewed and offered guidance to the Planning & Zoning Boards on wetland setback variance requests and dredge and



above: Pulpit Rock



fill permits for a range of commercial and residential properties in Bedford. In their recommendations, the Commission emphasized the importance of mitigation measures when some setback encroachment is necessary, including the incorporation of additional drainage improvements and use of native plantings. A total of four dredge and fill permit applications were heard and three were recommended for approval by the Commission. The Commission reviewed five dredge and fill permits by notification by NH DOT and Eversource. Additionally, the Commission heard six variance requests for wetland setback encroachments and recommended five for approval.

SPECIAL ACCOMPLISHMENTS

The Conservation Commission initiated a Trail Stewardship Program this year and a few other exciting efforts, which are highlighted below.

Logo Contest

This year, the Commission asked Bedford residents to help them design a logo. The Commission is so grateful for the 12 residents who submitted 14 entries. The Commission was wowed by the range of designs. The winning logo was the father-son effort of Peter and Brendan Sullivan. Their logo captured many characteristics of our Town natural resources including rivers, turtles, maple trees, and wetlands. Stop by the Planning Department for a free bumper sticker.

Recently Acquired Marston-Dunlap Conservation Area

Since the Town purchase of approximately 46 acres of undeveloped land from the Marcia Marston Trust on the west side of Wallace Road, the Commission has completed several efforts in support of the property. The Commission voted to name the property the Marston-Dunlap Conservation Area. The Town Trail Stewards worked with the Piscataquog Land Conservancy (PLC) to approve several new trails, which are under construction. The Commission thanks the neighboring residents who volunteered to clear the Old Dunlap Road, which now serves as one of the trails within the property. The Commission

also approved the expenditure of funds to remove a pile of debris from an old barn structure, and Staff coordinated its removal in May. More recently, the Commission voted to approve a request for proposals to complete an archaeological study of the farming history on the property. In cooperation with the Bedford Historical Society, the Commission hopes to create an interpretive program at the property.

Resolution of Conservation Easement Issues

Building on the accomplishments of 2021, Staff resolved several encroachments at the Pulpit Rock Conservation Area. Further, Staff worked with contractors to complete a property survey of the Joppa Hill Farm Conservation Area as requested by PLC; the conservation area boundary and farm lease area are now mapped and marked. Heading into 2023, the Commission expects the conservation areas to be in compliance with the terms of their easements with only a few outstanding issues to be addressed.

Bedford Trail Stewards

At its October 2021 workshop, the Commission identified the formation of a volunteer trail group as its 2022 priority. The effort officially began in March 2022 with a kickoff meeting at the Bedford Public Library attended by approximately 20 Bedford residents. Later in March, the newly formed Trail Stewards attended trainings on how to maintain trails, the proper use of tools, and other safety measures. The Commission funded the purchase of a new shed and tools to support the Stewards' efforts. The Stewards were tasked with twice annual trail monitoring and upkeep of their assigned trail and report larger issues they were unable to address on their own. The Stewards also developed a "Trail Repair Crew" who met approximately weekly from April through November to make trail repairs. The most notable improvements include drainage improvements at Muller Park, new rock steps and a new trail at Van Loan Preserve, new trails at Earl G. Legacy Park, drainage improvements at Pulpit Rock Conservation Area. The Commission extends a big THANK YOU to the Stewards for their amazing list of accomplishments this year including over 750 hours of

volunteer time.

State Big Tree Program

The Commission collaborated with the Library to offer a Bedford Big Trees program in March. Mike Gagnon, resident and Forestry Natural Resources Field Specialist with the UNH Cooperative Extension hosted the talk providing an overview of the state program and teaching residents how to identify trees in winter. There were 19 residents in attendance, all of who seemed eager to start a Big Tree Program in Bedford. The program was especially timely because the Commission was informed that it is the Steward of the State's biggest red maple (*Acer rubrum*) located on the Joppa Hill Farm Conservation Area. The tree was discovered by Mike and accepted into the program in December 2021. The tree measures 83.5 feet in height with a 46.6 foot crown spread and a circumference of 162 inches. That is 13.5 feet all the way around! That is some tree!

Emergency Markers at Van Loan Preserve

Eagle Scout Andrew Deml installed Emergency Location Markers on all trails in the Van Loan Preserve. The markers are spaced approximately every tenth of a mile and include a letter / number combination (i.e., A1). The GPS location of the markers are shared with the Bedford dispatch. In the case of an injury at the Preserve, the affected resident simply calls 911 and reports their location based on the nearest emergency marker which will direct emergency personnel to their exact location. The Commission thanks Andrew for this meaningful project.

CUB Day

The Commission wishes to acknowledge the work of member Bill Carter and his "Clean-Up Bedford" Program. Once again, the Bedford community joined together on April 16 and October 15 this past year to collect roadside trash. Combined, the events collected nearly 4,500 pounds of roadside trash. Thank you everyone who participated and DPW for picking up the blue bags. The Spring CUB Day will be held April 15, 2023. In 2023, the program will be exploring

partnerships with local businesses and organizations. Let's continue to keep Bedford clean!

NHACC Conference – The NH Association of Conservation Commissions (NHACC) resumed its annual in-person conference this year. Four Commission members and one Staff attended talks about climate change resilience, engaging children in the outdoors, powers of NH's Conservation Commissions, increased trail demand, and Native American relationships with the land.

Respectfully submitted,

*Patricia Grogan,
Chair, Bedford Conservation Commission*



above: Trail Stewards



PULPIT ROCK SUBCOMMITTEE

Pulpit Rock Conservation Area was in its 40th year of existence in 2022 and the Pulpit Rock Subcommittee in its 32nd year. The subcommittee is charged with overseeing and managing the Conservation Area. Subcommittee members include Richard Moore, Clark Gott, Doug Pryce, William Coder, Eric Soederberg, Brian Nolen, Bill Ewing, Greg Rehm, and Richard Holstein. Clark Gott has volunteered at Pulpit Rock for as long as it has been a Town conservation area and others on the committee are not far behind! The Pulpit has been a town attraction since the turn of the century and continues to be a popular destination for residents and guests from surrounding areas. In 2022, the popularity of the area prompted a revision to the camping policy and efforts to re-establish a pedestrian access easement from Pulpit Road to the Scouting Way Trail to serve the growing Preserve residential development.

The Subcommittee hosted two work days this year in May and July. In May, a team of volunteers rerouted the Tufts Trail around a flooded section of trail and replaced a decaying bridge. In July, a hardy crew jumped into Pulpit Brook and removed a fallen tree that blocked a favorite pond on the Landry Trail.

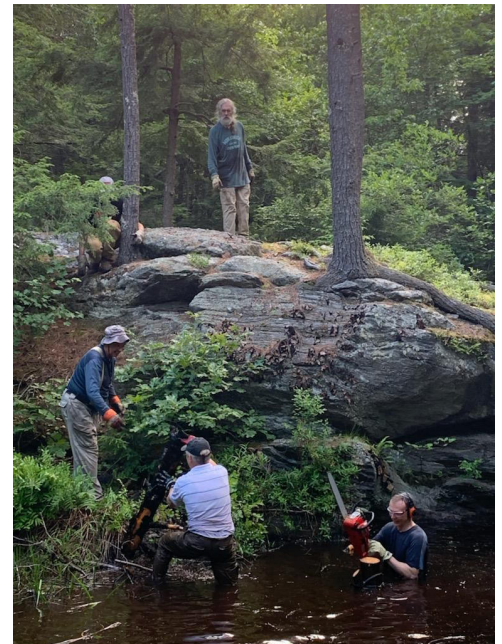
Subcommittee Chair, Richard Moore led two guided walks of the geological history of Pulpit Rock. The program was sponsored by the conservation area easement holder, the Piscataquog Land Conservancy (PLC). In 2022, PLC monitored the conservation area for infractions of the easement. We are pleased to report that past encroachments are resolved and the survey and blazing completed in 2021-2022 has helped.

Plans for the upcoming year include a few workdays between May and October, new trail signage, a new parking lot sign, new maps, kiosk cleaning and repairs, and a guided hike. Trail repairs will

also continue with the support of the Bedford Trail Stewards.

We extend our thanks to those who have helped out at the Pulpit Rock Conservation Area in past years and on our annual work days!

Respectfully submitted,
Richard Moore,
Chair





HISTORIC DISTRICT COMMISSION

Joseph Vaccarello
Chair

The Historic District Commission's charge is to safeguard the heritage of the Town of Bedford by providing for the protection of structures and landscapes important to Bedford's history and to foster public appreciation and community pride of the beauty of the Historic District. These duties are outlined in Article VII of the Bedford Zoning Ordinance. According to a 2012 report by Plymouth State University, Bedford is one of 56 communities in New Hampshire with a locally-designated historic district. The Historic District includes Bedford Center Road, Church Road, Bell Hill Road, Chandler Road, and portions of North Amherst Road, Ministerial Road, Liberty Hill Road and Meetinghouse Road. Residentially-zoned properties along Route 101 between Bedford Center Road and Wallace Road are also part of the Historic District.

The Historic District incorporates some of the earliest European settlements in Bedford. A New York Tribune account of the Town of Bedford in 1850 included in *The History of Bedford* notes "Its main aspects have scarcely altered in thirty years, and the dwellings scattered within sight of the Presbyterian Church in its centre, are about as many as they were then – say forty in all." Many of the structures in the Town Center district remain standing today as they were then, and the Commission's role is to protect the historic and aesthetic character of the district while providing property owners the flexibility to adapt to modern day conditions and enjoy modern conveniences.

The Historic District Commission had a busy year in 2022, meeting nine times and approving nineteen applications. Applications before the Commission included accessory structures and additions, site alterations and landscaping improvements, pool

installations, tree removal, window replacements, ground and roof-mounted solar installations, additions and exterior renovations and the expansion of the Bedford Library parking lot. The Commission was able to provide applicants input to improve the historical integrity of proposals, and all applications were ultimately approved by the Commission.

Zoning Amendments approved at the March Town Meeting in 2022 included regulations for citing and dimensional standards for Solar Energy Systems in Bedford. The Commission worked with staff to update Historic District regulations regarding Solar Energy Systems consistent with the Zoning Amendments and the Commission ultimately approved the updated regulations in April 2022.

Additionally in 2022, the Commission worked with staff to finalize and submit an application to the Certified Local Government (CLG) Program. At its most basic, the CLG certification program examines a community's Historic District Commission or Heritage Commission processes to ensure they meet best practices and are consistent with state and federal statutes and guidance. When a community becomes certified it then becomes eligible for grant funds that are set aside annually specifically for CLG municipalities. The New Hampshire Division of Historical Resources is a state office established by the NH State Legislature to promote historic preservation. The Division also helps distribute federal historic preservation funds disbursed by the National Park Service. Some of those funds are specifically allocated for the Division's Certified Local Government (CLG) Program. Communities wishing to become designated a CLG must fulfill certain requirements related to historic preservation. CLG funds can be used for a variety of historic preservation efforts, including training and technical assistance, surveys, architectural plans, engineering reports, and in some cases even 'bricks and mortar' work on National Register properties. The Town's CLG application was officially accepted and approved by the National Park Service in August 2022 and the Commission is pleased to continue to



work towards the historic preservation goals of the Town as a Certified Local Government community in New Hampshire.

Information pertaining to the Historic District, including regulations, applications, maps and links to historic preservation documents can be found on the Town website, www.bedfordnh.org.

While Bedford is privileged to enjoy such a historic and picturesque Town Center, it is doubly fortunate to boast so many citizens committed to its preservation and longevity. Members of the Historic District Commission include Lisa Muskat (Vice-Chair), Kelly Tope, Elaine Tefft, Steve Clough (Planning Board representative), Lori Radke (Town Council representative), Bill Carter (Town Council alternate), and myself Joe Vaccarello (Chair).

Chris Allen stepped down as Chair of the Commission in May 2022 after serving on the Commission for 3 years and as Chair for the past year. The Commission would like to thank Chris for his years of service to the Town of Bedford and wish him the best for the future!

Respectfully submitted,
Joseph Vaccarello, Chair



2022 Town of Bedford Report by Southern NH Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission’s skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

Often, community stakeholders request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; and keeps officials apprised of changes in planning and land use regulations.

In 2022, the Commission provided the Town of Bedford with assistance on a number of local planning efforts, including:

- Assisting the Town through the Ten-Year Plan process to scope potential improvements on the Route 101 corridor, including the multi-use path,
- Conducting traffic counts, collecting speed data, and performing a pedestrian count,
- Assisting the Town with developing a Congestion Mitigation and Air Quality (CMAQ) application.

The following table details services performed for the Town of Bedford during the past year and includes both hours worked specifically for the Town and for regional projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each community. Examples of regional projects are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and the development of the Regional Housing Needs Assessment.

Hours	Description
106	Conducted traffic counts at 21 locations in the town (8 were town requests), including NH 101 west of Jenkins Rd which reported approximately 11,650 Annual Average Daily Traffic (AADT).
80	Continued to update the Regional Housing Needs Assessment in collaboration with other Regional Planning Commissions. Provided multiple outreach opportunities including surveys, virtual community conversations, and social media options. Conducted data analysis and research on various elements that impact housing. Developed a draft report scheduled to be released in early 2023. Hosted a virtual technical session on New Hampshire Housing Finance Authority's Housing Opportunity Planning Grant application.
63.5	Inventoried pedestrian infrastructure to document condition and accessibility. Added data collected to NHSADES database.
35	Conducted feasibility analysis of potential sites for public Electric Vehicle (EV) charging infrastructure



Hours	Description
	for inclusion in a regional charging plan. Viable sites for DC Fast Charging and Level 2 charging were identified by analyzing traffic volumes and various site features and amenities including availability of Phase 3 power required at potential sites along state routes.
34	Participated on Regional Transportation Coordinating Council (RCC) to better coordinate public and human service transportation options locally and regionally. Tasks included scoping and developing budgets for transit-related projects, serving as lead agency for FTA 5310 funds for combined Manchester-Derry-Salem region, and coordinating with stakeholders to finalize and implement a regional Mobility Manager position. Additionally, staff oversaw a comprehensive update of the 2016 Coordinated Public Transit-Human Services Transportation plan by updating figures, garnering RCC and RPC input, and collating into a finished document which was approved in September.
31	Coordinated an update of the FY 2025-2034 Ten-Year Transportation Improvement Plan which highlights transportation system improvements for the region. The process included guidance to communities, review of projects, and presentations to the TAC and MPO Policy Committees. Provided ongoing updates and revisions to maintain project funding and scheduling.
20	Worked with Bedford’s building department to obtain building permit data on new housing units and commercial developments in order to determine roadway network and travel pattern changes for input in the SNHPC regional travel demand model.
19	Developed a methodology for determining equity analysis areas within the region. Began investigating possible transportation related disparate impacts and adverse effects on Title VI/Environmental Justice classes and other vulnerable groups.
19	Reviewed the Town of Bedford’s existing components for the regional Intelligent Transportation System Architecture for a required update. Verified architecture for compliance for federal funding.
18	Performed regional freight planning, facilitated freight stakeholder meeting, truck routes congestion planning and strategies and other freight research work.
17	Performed a pedestrian/ cyclist count at Moores Crossing.
13	Facilitated a “Pathways to Play” project to assess access to recreational facilities in each of the 14 communities in the SNHPC region with a goal of reducing childhood obesity. Mapped recreation facilities, conducted a region-wide survey, and continued to engage community stakeholders.
11	Participated in the efforts of the Alliance for Healthy Aging (AHA) Transportation Committee to provide Age-Friendly Community Assistance. Worked with multiple agencies and stakeholders across the state to ensure a coordinated effort to improve transportation awareness and options for older and disabled adults, immigrants, veterans, minority, low-income, and other vulnerable populations. Worked toward a statewide transportation needs assessment (ongoing). Assisted with a statewide volunteer driver recruitment initiative that culminated with a website and multi-media outreach campaign. For more information: https://nhaha.info/volunteer-driver-initiative/
7	Represented RPCs on the State Coordinating Council for Community Transportation (SCC) to better coordinate transportation options throughout New Hampshire; participated in monthly meetings, provided insight regarding volunteer driver program initiatives and transportation needs for older adults, and contributed to a statewide proposal to assess the transportation needs of older adults.
5.5	Assisted the Town with Congestion Mitigation and Air Quality (CMAQ).
5	Hired a regional Mobility Manager, a new position working to better understand transportation needs and coordinate transportation services in the region. Work focused on assisting homebound individuals to utilize existing transportation services for medical appointments and essential errands, identifying needs and barriers to transportation, understanding needs of community transportation and human service providers, and improving coordination between different services to meet the needs of all individuals.



Hours	Description
4	Provided technical assistance on Safe Streets For All (SS4A) grant application.
4	Began updating the region's Climate Action and Adaptation Plan (ongoing project).
3	Coordination on Route 101 project safety screen including impacts of regional developments on Route 101.
2	Assisted with Route 114 Corridor Study and communications between Bedford, Goffstown and DOT.
2	Hosted CommuteSmart NH challenge to encourage multi-modal trips (transit, carpooling, bicycle, etc.) to help residents save money, reduce wear and tear on their vehicle, help relieve congested roads, and live a healthier, less stressful lifestyle.
1	Coordinated with Rockingham Planning Commission, Strafford Regional Planning Commission, and Nashua Regional Planning Commission on a joint Safe Streets for All grant application to identify potential transportation safety improvements in the region.

Town of Bedford Representatives to the Commission

Charlie Fairman

Bill Jean

Danielle Evansic, Alternate

Bryan Lord, Alternate

Daniel Heath, Alternate

Executive Committee Member: Bill Jean





ENERGY COMMISSION

John Russell
Chair

The Bedford Energy Commission has had a fantastic 2022!

Led in no small part by the incredible drive and energy of Vice-Chairman and Town Councilor Chris Bandazian, the Bedford Energy Commission is extremely excited to report the following achievements in 2022:

3-Phase Power Project for \$985,000 is approved

For a charge of \$910,000 plus \$75,000 for 25 poles, Bedford was awarded a 50% matching grant by the US Department of Energy cutting Bedford's net cost to \$492,500. Eversource is engaged in 2023 to implement 3-Phase power along Chubbuck Road equipped with 3-phase power, to be executed upon Eversource's schedule. We are in the queue as of time of writing.

This is a very exciting development as 3-phase power enables a large-scale solar array up to 3MW to be configured at the landfill/transfer station as well as offering premium power capability to power large scale machinery, including industrial trash compactors at the solid waste disposal site.

Warrant Article 5 developed for approval by the people of Bedford on 03.14.2023

Shall the Town vote to raise and appropriate a sum of four million three hundred ninety one thousand three hundred seventy three dollars (\$4,391,373) for the purpose of constructing a solar array at the capped landfill on Chubbuck Road on Town owned land further described as Lot 8-4, and authorize the issuance of not more than \$3,500,000 of bonds or notes in accordance with the provisions of the

Municipal Finance Act (RSA 33); and further to authorize the Town Council to issue and negotiate such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further to authorize the Town Council to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, which may become available for this project. Bond payments would begin approximately one year after issuance. (3/5 ballot vote required for approval.)

- This project is estimated to save Bedford taxpayers \$13M over the projected 40 year lifespan of the 1.04MW Solar Farm.
- To reduce the cost of electricity to power all Town facilities to 4/10ths of a cent pr kWh compared to more than 22 cents per kWh for the Eversource default service rate.
- The Energy Commission projects this project shall save Bedford \$300,000++ in annual municipal power costs and to reduce taxes from day 1.
- The Solar Farm shall offset 1.225M lbs of CO2 every year, effectively removing the equivalent of 62,567 gallons of gasoline not burned.
- This project puts blighted land to good use and great purpose.

The Dual Trash compactors shall enormously benefit the productivity and efficiency of operations at the Bedford Transfer Station. A current primitive and wasteful usage of a backhoe can be eliminated with this vastly better solution.

- Avoid appropriation in 2024 of \$170,000 to replace the Transfer Station backhoe and capital reserving \$190,000 for the next backhoe replacement in 2031.
- Eliminate costly, non-warranted backhoe repairs.
- Eliminate all diesel fuel expenses.
- All electrical power for the compactors will be supplied by the Town Solar PV farm.
- Free a heavy equipment operator to perform other DPW tasks including tasks that have to be currently contracted out.



SCHOOL DISTRICT OPPORTUNITIES

Warrant Articles for HVAC improvements for all the Bedford primary schools were approved.

The Energy Commission is thrilled to learn that HVAC work at Memorial school is completed (August meeting) and that work on sprinklers at the McKelvie school is ongoing (December meeting). Thanks to School Board member Bill Foote for his always informative updates!

The COVID-19 pandemic introduced ventilation concerns that has caused the Bedford School Board to put forward a warrant at the School elections for a \$4.2M HVAC bond that would allow for improved ventilation and reduce the cost to heat elementary school facilities, replacing equipment that is end-of-life. Expected savings at Riddle Brook School will reduce oil and power consumption. Savings at Peter Woodbury and Memorial School will reduce natural gas and power consumption at both schools

MUNICIPAL AGGREGATION

SB 286, passed in 2019, allows towns, groups of towns, counties, etc., to provide services in an opt-out basis for electricity. Bedford could create an entity that would take the negotiating power of all of Bedford's residential and business/commercial customers and negotiate low electricity rates in the manner that third parties do now, but without predatory price hikes that can happen at the end of a contract period.

The BEC is investigating whether this is something that will benefit Bedford residents.

The creation of an Energy Study group shall fall within the purview of the Energy Commission, working closely aligned with our Town Council across 2023-2034.

The Commission heard some excellent presentations on this topic, notably the CPCNH presentation

in February 2022 and earlier at the July 2021 presentation by Standard Power and with excellent dialog on process throughout the year.

Given the Eversource increase in supply rates from 10.6669c/kWh to 22.566c/kWh, this topic is highly relevant to the citizens of Bedford. We look forward to bringing a most promising proposal to the people of Bedford in 2024-2025.

SOLSMART

The "Solsmart" solar foundation recognizes communities that are green, supports and streamlines processes for solar permitting and counsels on planning/zoning municipal standards.

Bedford is now Bronze and is working towards Silver!

Solsmart reviewed Bedford's Zoning and Planning guidelines. This led to proposed amendments for solar zoning, presented for review to the Energy Commission in December 2021.

These amendments were approved for Solar Zoning throughout Bedford

PORTFOLIO MANAGER - EVERSOURCE

Portfolio Manager continues to provide the BEC with a way to analyze energy usage across town facilities. This EPA tool automatically passes facility electric usage history to the town's Portfolio Manager account. The BEC is now analyzing demand charges that are not currently supported by portfolio manager to try to understand the opportunities for cost savings as Town facilities are improved. The Town can then also use this platform to manage energy use and meet building energy reporting requirements.

TRANSFER STATION NUMBERS

The BEC keenly monitors the cost of commingled recycling which has fluctuated wildly these past 2



years. The BEC has noted a dramatic reduction in cost of commingled recycling relative to the cost of municipal waste. Glass is the less expensive item than municipal waste since the waste contractor has a need for glass to cap a landfill.

The BEC strongly lauds our town DPW efforts to separate food waste from glass waste from commingled waste, thus greatly reducing the cost of (quite expensive) municipal waste.

ONGOING MONITORING OF LEGISLATION

The Energy Commission has closely monitored the progress of the following bills across 2022 and will continue to seek opportunities for improvement in the 2023-2024 biennium.

2023 Bedford Energy Commission focus areas include:

- Landfill Solar Project at the Transfer Station and future phases..
- Eversource executing on 3-Phase power down Chubbuck Road to the Highway Garage and Transfer Station.
- Pursue Municipal Aggregation (CCA) to offer Bedford residents community power.
- EV charging stations strategically located along the 101 and South River Road corridors to promote commerce.
- Battery Backup as creative solution to offset peak demand charges.

COMMUNITY OUTREACH

The minutes and video recordings of all monthly meetings are here and are well worth following for most interesting presentations and discussions:
[https:// www.bedfordnh.org/212/Energy-Commission](https://www.bedfordnh.org/212/Energy-Commission)
 The BEC maintains a Facebook page:
<https://www.facebook.com/EnergizeBedfordNH>

Presentations and Discussions of Note in 2022:

- February 24 - Community Power Coalition NH (CPCNH) Presentation
- October 27 - NHSaves Button Up Bedford Workshop - Dr. Andy Duncan

The minutes and video recordings of these presentations are very infomative with many great ideas! You can view online: <https://www.bedfordnh.org/AgendaCenter/Energy-Commission-9>

Respectfully submitted,
John Russell,
Chair



ASSESSING DEPARTMENT

Doug Irvine Chief Assessor

INTRODUCTION

2022 was a noteworthy year for the Bedford Assessors Office. Our daily real estate market tracking, a cyclical Assessment Review audit by the Department of Revenue, and the implementation of new technology tools, we navigated through a variety of administrative and workflow changes. Looking back at home values, the annual median single-family property sale price in Bedford reached a record \$702,500, a **14% increase** from the previous year, despite a decline in the number of homes sold. High demand for Bedford's short housing supply continued to be driven by overall community desirability, its high-quality school system, and ideal commuter access.

Despite the housing shortage, Bedford's *new* residential and commercial housing growth continued in 2022 with 24 single family construction permits and the continued development of the Bow Lane apartments. For the commercial sector, highlights included the start of the next phase for the Market and Main retail development at the former Macy's site, while the conversion of the former Walmart building into a state-of-the-art industrial site by its new owner, Wire Belt, also progressed.

2022 STATISTICS AT A GLANCE

Category	2022
Net Taxable Value	\$4,812,726,855
2022 Tax Rate	\$17.60
Median Single-Family Assessment	\$520,800
Median Single-Family Sale Price	\$702,500
Equalization Ratio (2021)	0.938

ANNUAL MS-1 REPORT

2022 Gross Valuation including Exempt property: \$5,056,136,073
 2022 Net Valuation w/TIF retained value removed: **\$4,812,726,855**

YEAR-OVER-YEAR VALUATION COMPARISON

YEAR	2021	2022	\$ Change	% Change
Gross Valuation	\$5,011,945,512	\$5,056,136,073	\$44,190,561	.88%
Net Valuation	\$4,764,959,906	\$4,812,726,855	\$47,766,949	1.00%

Bedford's net taxable value increased \$47.8M (rounded) from 2021 to 2022. That 1.00% growth was the result of building permit activity, value changes to sale properties and those under review. With a median .92% annual increase over 10 years, 2022 fell in-line with expectations.

2022 MS-1 ELDERLY EXEMPTION TOTALS

First-time Filers Granted Elderly Exemption for the Current Tax Year		Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted				
Age	Number	Age	Number	Amount	Maximum	Total
65-74	0	65-74	16	\$90,100	\$1,441,600	\$1,441,600
75-79	3	75-79	13	\$96,000	\$1,248,000	\$1,248,000
80+	4	80+	38	\$141,600	\$5,380,800	\$5,380,800
			67		\$8,070,400	\$8,070,400

The total number of eligible 2022 exemptions was 67, a 31.6% drop from 2021. The primary cause of the reduction was reverification process of all exemption recipients and the omission of those who no longer qualified. The assessed value difference of \$3.95M from the previous year's exemptions impact equated to \$61,600 less tax payer cost in 2022.



INCOME LIMITS FOR 2022 ELERLY EXEMPTION APPLICANTS*

Each year, the Assessing Department is responsible for setting the year’s income limits for tax exemption applicants. The 2022 limits were as follows:

Single: \$51,520 Married: \$69,680

*Income limits are based upon 4 times the federal poverty rate.

2022 MS-1 VETERAN CREDIT TOTALS

Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$500	725	\$362,500
Surviving Spouse RSA 72:29-a	\$2,000	0	\$0
Tax Credit for Service-Connected Total Disability RSA 72:35	\$2,000	38	\$76,000
All Veterans Tax Credit RSA 72:28-b	\$500	69	\$34,500
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		832	\$473,000

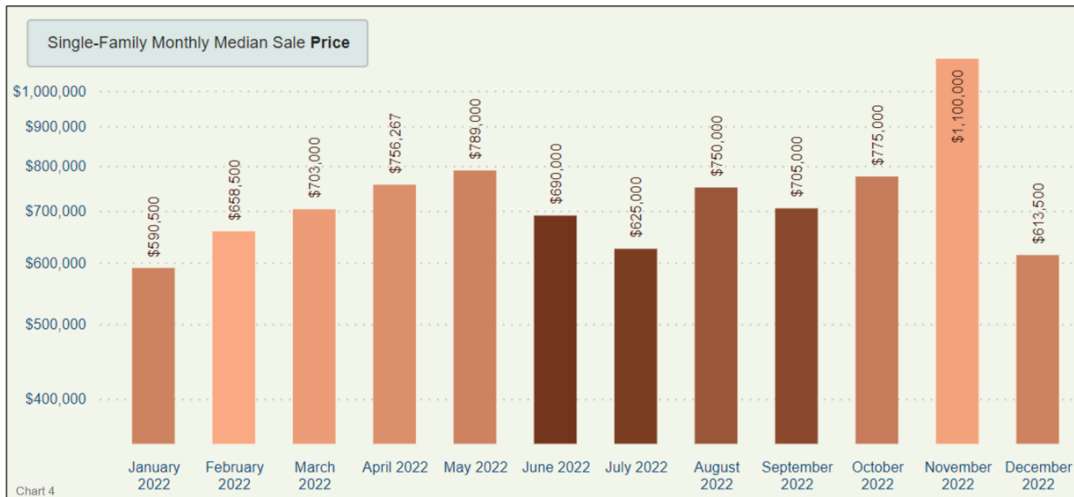
The veteran credit total count of 832 was also down in 2022, with 23 less than 2021, a 2.7% drop. Almost all veteran categories fell, with the largest reduction to the “optional” veteran credit category on the top line of chart 3. Year-to-year, there are fluctuations in recipient totals, but the long-term trend is a reduction of veteran credit applications over time. This is due to the steady decline of our veterans population post WWII. An analysis of veteran demographics remains available at the assessing pages of the town website.

NH HB 1667: Eligibility for Active Duty Members

One significant statutory change regarding veterans credits in 2022 was the inclusion of active duty members of the armed forces. Active duty members with a minimum 4 years of active duty, who qualified by all other requirements, were made eligible to apply for tax credits (beginning in fiscal year 2023). HB 1667 also required re-adoption of certain veterans credits, both of which were re-adopted by the Bedford Town Council at the existing \$500 annual amount.

2022 RESIDENTIAL REAL ESTATE PRICE ACTIVITY

The 2022 Bedford real estate market continued to record home price increases, despite observations of slowing trends across the state and nationally. Chart 4 below captures monthly median single-family prices, with the darker bars representing higher sales volume.





Expanding the view to the last 3 years of *monthly* pricing activity, the trend of price increases is clear in Chart 5 below. Taking a book-end comparison from January 2020 to December 2022, a 26% price increase resulted. Comparing the lowest monthly median price, March 2020 at \$455,000, with the highest, November 2022 at \$1,100,000, a range of \$645,000 resulted. *Annual* median sale prices for Bedford are as follows:

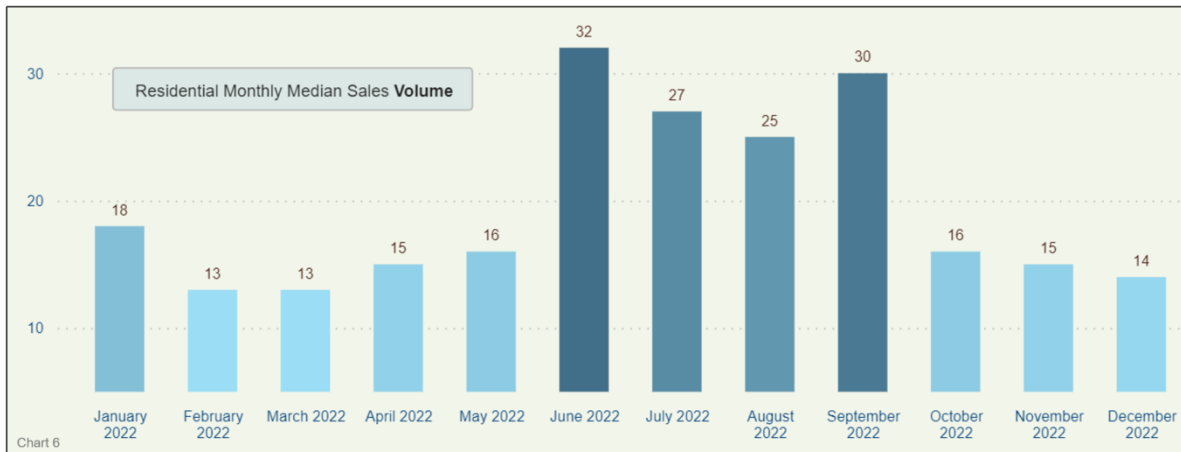
2020: \$515,000 2021: \$613,000 2022: \$702,500
 2020 to 2021: 19% increase 2021 to 2022: 14.2% increase 2020-2022: 36.4% increase

Like chart 4, the darker colored months in chart 5 represent higher sales volume months.



2022 RESIDENTIAL REAL ESTATE SALES VOLUME ACTIVITY

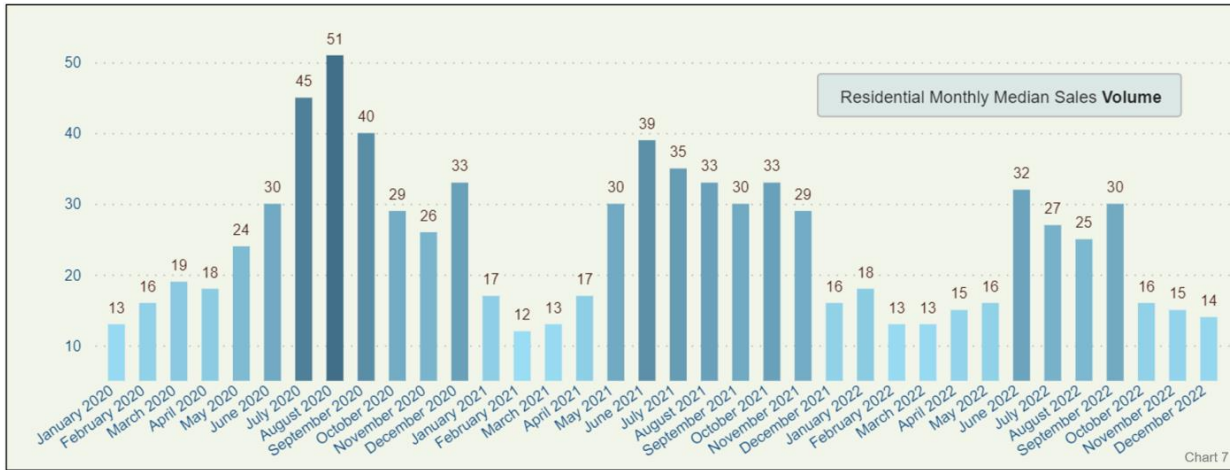
Counter to housing price *increases*, the number of sold properties *fell* from previous years. The jump in interest rates (peaking above 7% for 30-year mortgages) combined with broad inflationary conditions, kept sales *volume* in decline. The low inventory of active listings impacted prices by pushing them upward, as shown in charts 4 and 5 above. The result created a text-book case of supply and demand. Chart 6 below captures total qualified single-family and condo sales per month in 2022, with darker bars representing higher sales volume.



Seasonal activity results in the highest volume in summer months. The bar height and color variation reflect monthly sales volume differences throughout the year.



Examining the number of monthly sales over the past 3 years, chart 7 below better illustrates the seasonal volume cycle. It also shows a clear trend of declining sales volume over the 3-year period. Summing each year, 344 total qualified sales were recorded in 2020, compared to 234 in 2022, a reduction of 32%.

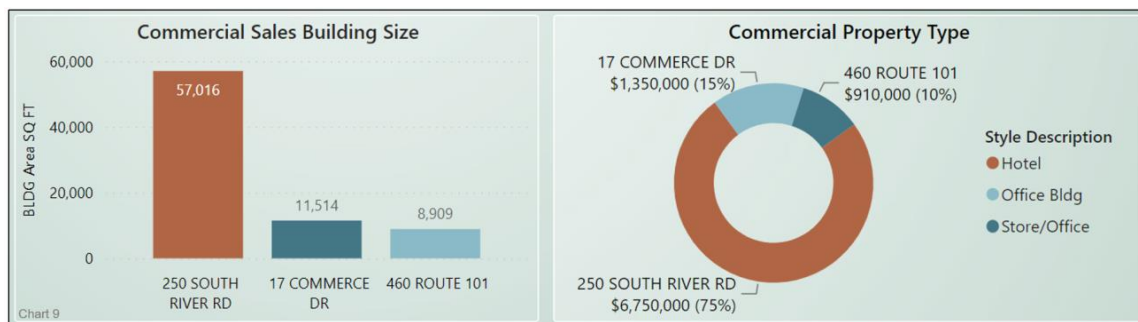


2022 COMMERCIAL /INDUSTRIAL REAL ESTATE SALES ACTIVITY

The commercial/industrial class properties maintained relatively stable sales and volume patterns in 2022. Larger industrial properties have been in high demand and their low availability has resulted in some of the most robust sale price and rental rates in the commercial/industrial sector. Office-style property performance was fairly stable in 2022, as vacancy and rental rates appeared slightly more favorable than the preceding years of 2020 and 2021, both heavily impacted by the pandemic.

Looking at 3 qualified commercial sales from 2022, office, hotel and retail style properties all sold, with the highest sale price paid for the Country Inn and Suites property on South River Rd. Charts 8 and 9 provide basic data regarding price, square footage comparisons, and percentage of total pricing.

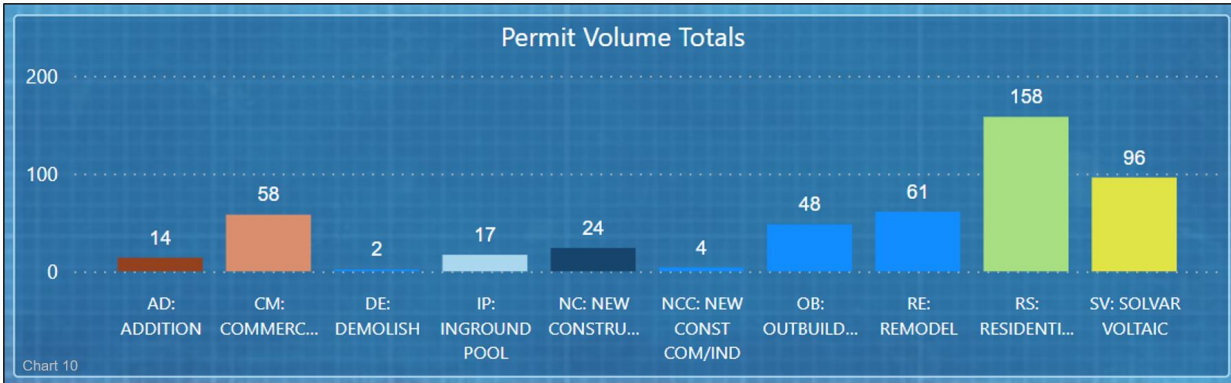
PROPERTY RECORD	Location	Sale Date	Sale Price	Style Desc	Bldg Area SF	Year Blt	Cond	Assessed Value
3611	17 COMMERCE DR	10/21/2022	\$1,350,000	Office Bldg	11514	2004	G	\$1,453,300
3549	250 SOUTH RIVER RD	07/12/2022	\$6,750,000	Hotel	57016	2007	A	\$6,108,800
4836	460 ROUTE 101	06/14/2022	\$910,000	Store/Office	8909	1988	G	\$894,800



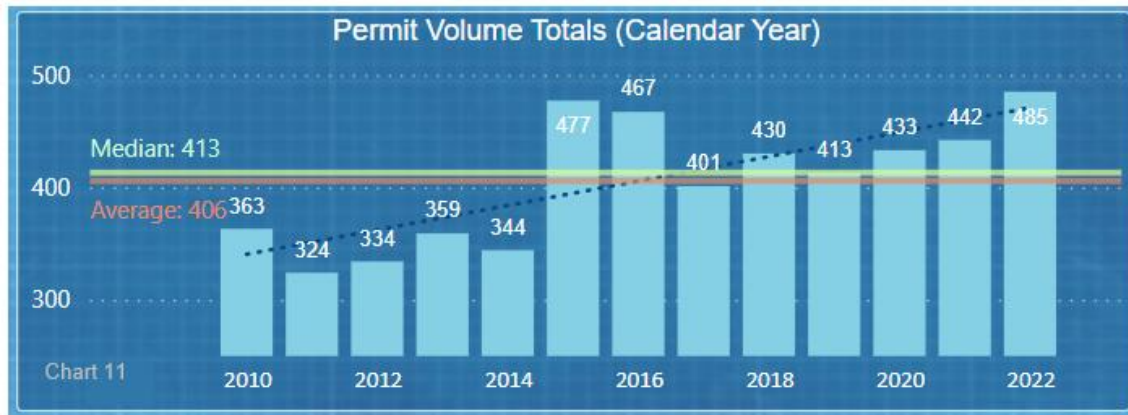


2022 BUILDING PERMIT ACTIVITY

A primary function of the Assessors Office is the valuation of building permit growth for the effective fiscal date of April 1 each year. The basic categories and volume appear in chart 10 below. The vast majority of the year’s \$47.77M valuation increase from 2021 was due to building permit valuation.



Residential new construction, a closely watched category, recorded 24 permits in 2022. The average annual volume of new construction permits from 2010 through 2022 was also 24. Total annual permits for assessing purposes was 485 in 2022, while the average annual permit volume over 12 years was 406. Permit volume has been consistently climbing for over a decade, as 2022 recorded the highest volume since 2010 (chart 11).

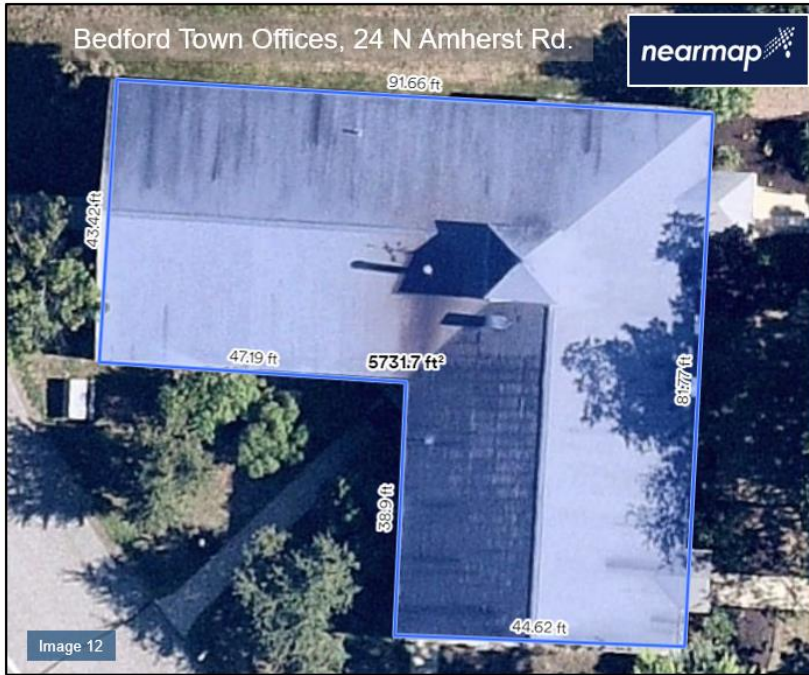


NEW TECHNOLOGY TOOLS

In 2022, The Bedford Assessors Office implemented the use of high-resolution areal imagery to assist in the identification, verification and measurement of building structures and other exterior property features. Working with the company Nearmap, we were able to utilize high quality imagery to assist in our building permit pick-ups, sales verification and reexamination of Current Use properties. The software allows the comparison of photographs from different seasons or years. When used in conjunction with change detection software, it also becomes possible to focus on properties having the most likelihood of changes over a predetermined time-frame. One of the benefits to utilizing Nearmap is that anyone from any Town of Bedford department may utilize the platform for a variety of purposes.



Nearmap Image Technology



The aerial photo of the Bedford Town Offices demonstrates how the building foot print, drawn by the user, produces measurements with accuracy down to several inches. Square footage calculations are generated automatically, and image layers can be created and saved for any type of project for any town department.

The process proved to be extremely useful in its first-year trial, ensuring accuracy and time efficiency to field work conducted from the office.

ADDITIONAL TECHNOLOGY TOOLS: DATA ANALYTICS (Microsoft Power BI)

Another new tool we added is the data analytics platform, Power BI by Microsoft. As data analytics has become a mainstream method for sharing and analyzing data, the assessing industry lends itself very suitably to interactive analytics. The benefits served the Bedford Assessors Office, various town departments, tax payers and the general public in 2022. Three primary categories were made available for free, public use: assessment information, sales analysis and historical tax data. All of the data charts in this report were created with Power BI.

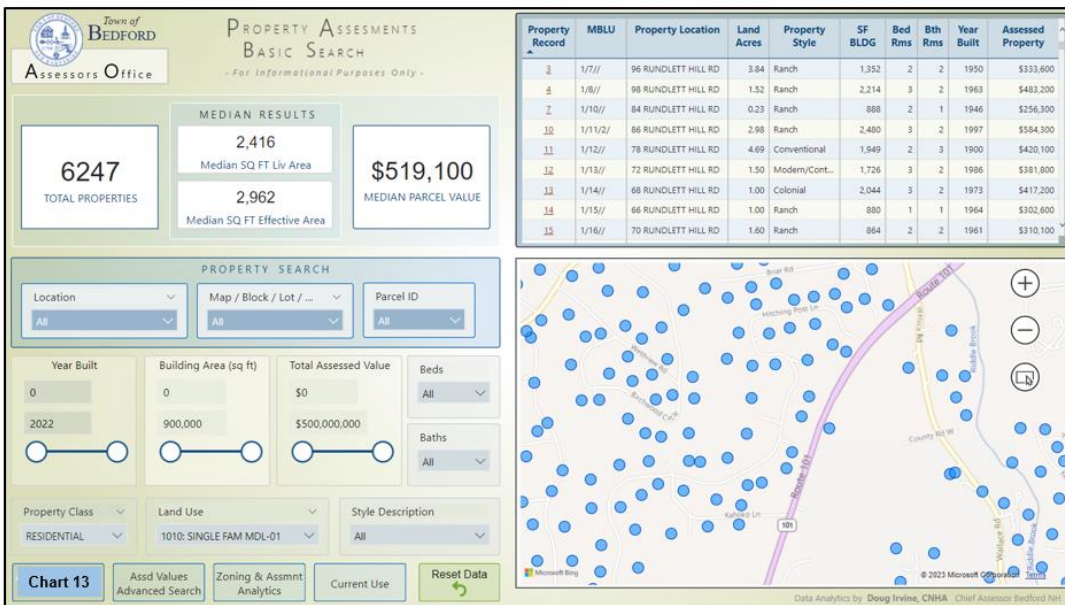
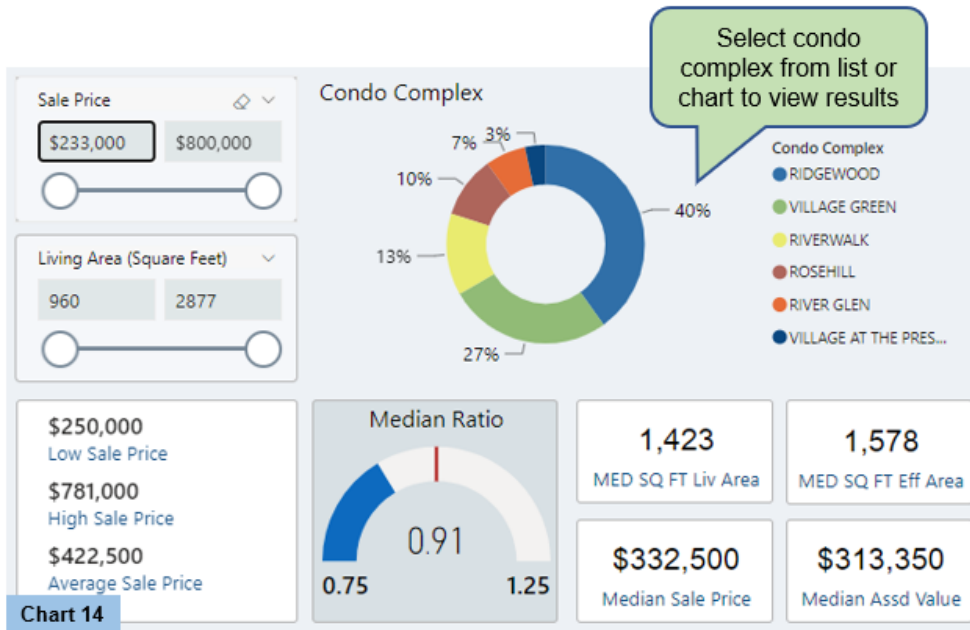


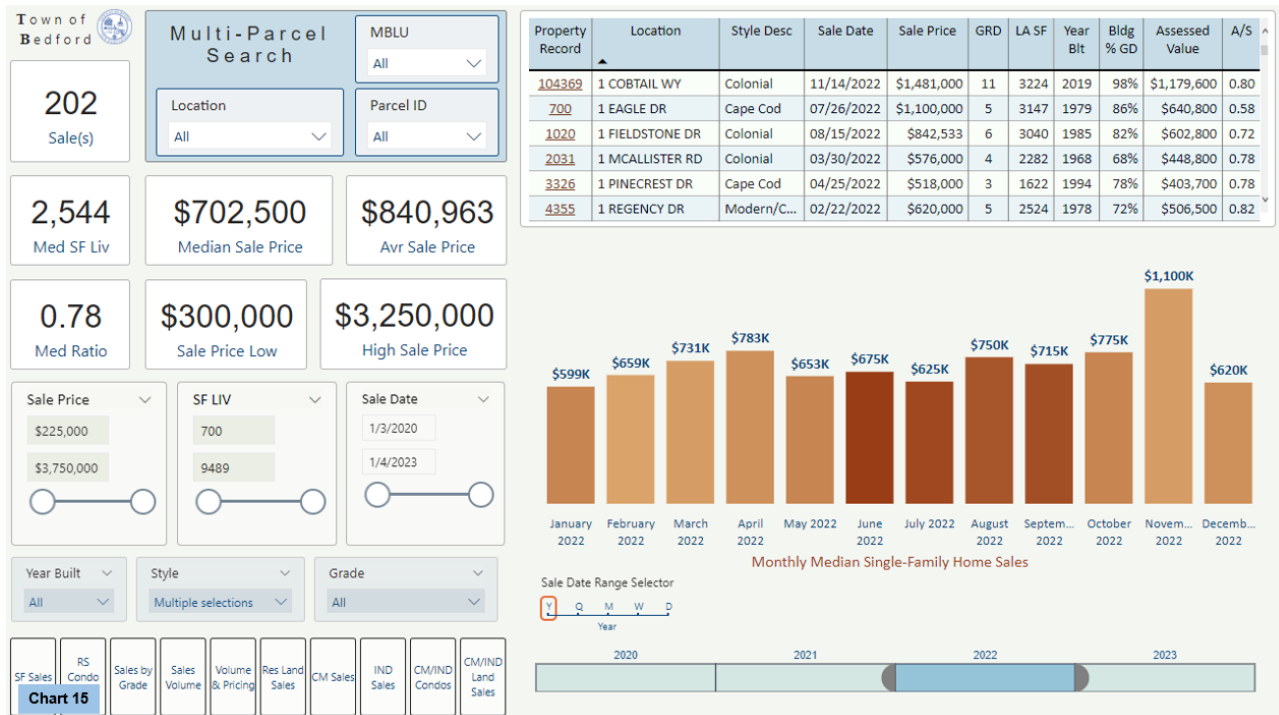
Chart 13 above is a search report of assessed values. Most visuals are interactive, including the map.



In the following sales analysis example (Chart 14), the existing list of residential condominium complexes can be viewed and analyzed together as a group, or individually with immediate results. The same process is available in a variety of sales reports for single-family homes.



The following screenshot of the page below (chart provides results of monthly median single-family sales prices. The user can search by price range, size range and sale date. Once selections are made the results are displayed in clearly viable “cards” containing values and statistical categories.





The Assessors Office receives frequent questions about assessments as related to taxes, tax rates and tax projections related to assessed values. The Tax Collector’s office has long kept annual tax information available to the general public, with tax rate break-downs per year, total taxable valuation and town population information. That data was transformed into a new Power BI in order to provide user with the ability to search and interact with that data in a variety of ways. Chart 17 below illustrates a couple of tax information tools, including a property tax estimator. Bar charts track rate, value and population history.

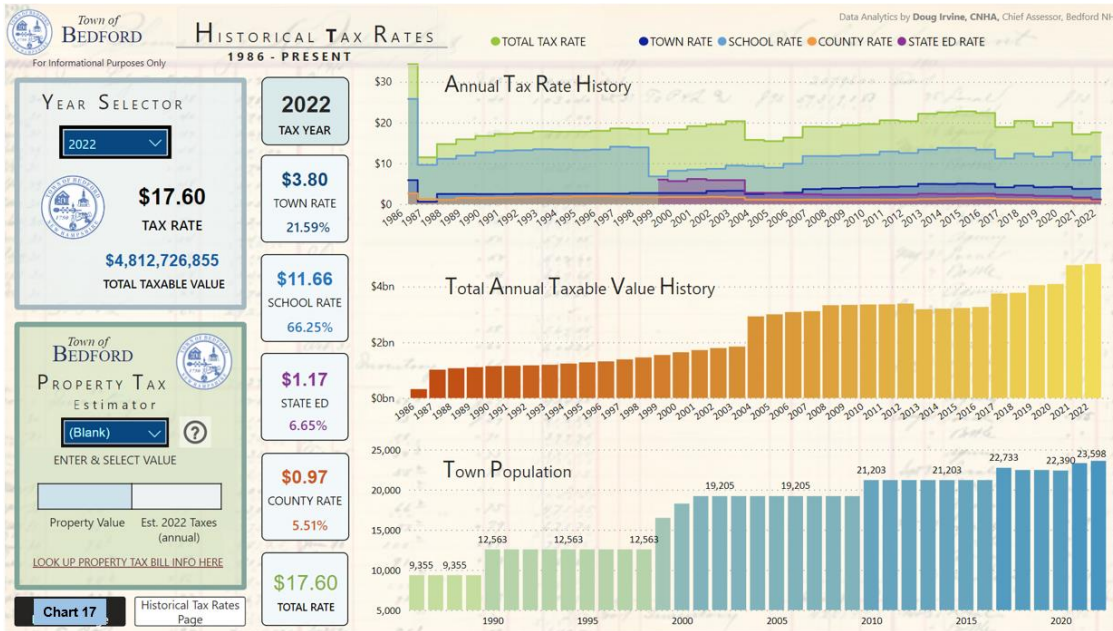
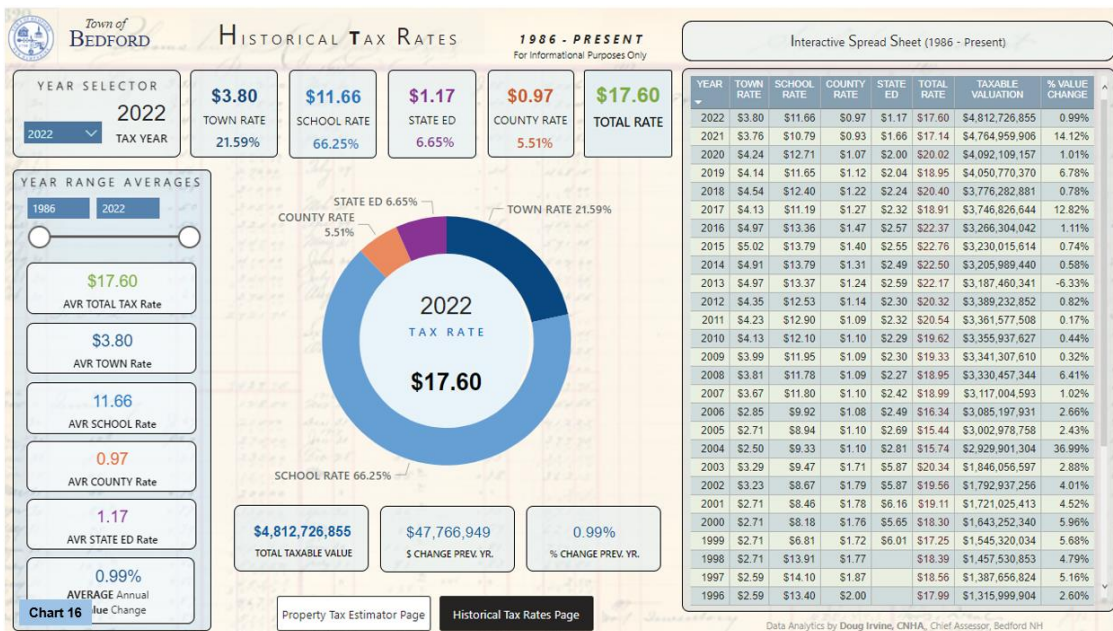


Chart 16 represents the second page of the tax information report, which includes an interactive spread sheet. The user is able to scroll through the data as well as click on a specific row to change the results of the other visualizations on the page.



Any questions regarding any of the content of this report should be directed to the Bedford Assessors Office: (603) 472-8104

Respectfully submitted,
Doug Irvine, Assessor



PUBLIC WORKS DEPARTMENT

Jeffrey W. Foote, PE
Director

Jeanne T. Walker, PE
Assistant Director, Town Engineer

The Public Works Department consists of six divisions: Administrative, Highway, Solid Waste, Field Maintenance, Wastewater and Facilities Maintenance consisting of thirty-two full-time and two part-time employees. The Department is responsible for constructing and maintaining all town roads and buildings, including the Town Office Building, Library, Town Hall, BCTV, Safety Complex, Town Pool and 15 recreational fields. The Department is also responsible for delivering essential community services, including solid waste disposal, commercial and residential municipal sewer service, and roadway winter maintenance operations. In addition, the Department assists with numerous town events, including elections and parades. The Department also manages all new subdivision construction inspection and oversight.

Bedford Public Works became the first and only accredited organization in New Hampshire by the American Public Works Association (APWA). In July 2022, the Department became the 196th accredited agency in the nation and proved its compliance with 426 applicable practices outlined in the APWA Public Works Management Practices Manual, providing the general goals, acceptable procedures, and step-by-step plans on the how and what a public works agency should be operating, including five model practices. The effort was a testament to the Department's overall commitment for a *Better Bedford*.

ADMINISTRATIVE

The Department's engineering personnel continued to review, evaluate and develop cost-effective alternatives for improving the Town's roadway network. The comprehensive roads program

continued in 2022 with road construction funding from the final installment of the thirty-million-dollar road bond voters overwhelmingly passed in 2014. Administrative staff also oversaw an additional one million two hundred thousand dollars in local road maintenance projects. Approximately 3.4 miles of town roads were improved via rehabilitation or bituminous asphalt treatment (see table below). Major projects completed in 2013 include the Meadow Lane project, the Moore's Crossing project, the Beaver Brook, Brookview Terrace and Dam Lane area project, and intersection improvements on County Road at the intersection of Back River Road. Work also progressed on the Polly Peabody Road construction project, the South Hill Drive area and Spartan Drive area project. In addition, the Department managed several parking lot improvement projects, including the Public Library and the Safety Complex.

The Department continues to work on the five hundred thousand dollar Federally Congressionally Directed Spending CDS (earmark) to extend three-phase electrical power along Chubbuck Road to the Transfer Station. This will allow for the construction of a large solar array to offset municipal electrical consumption at all Town-owned buildings and recreational playing field/court lighting. It will also enable the Town to convert from manual trash compaction, which requires a backhoe, to automated electrical compactors.

Other notable projects in 2022 included continued compliance with the EPA Municipal Separate Stormwater System (MS4) permit. The MS4 permit requires significant effort to comply with minimum control measures (good housekeeping, public outreach and education, construction site erosion



control, etc.) for all stormwater related discharges into the waters of the United States. The “Right of Way Permit and Utility Pavement Cut Restoration Guidelines” were updated. In addition, the Department reviewed and commented on several site plans, including revisions to the former Macy’s site, revisions to the former Walmart site for Wirebuilt, a new medical facility for Dartmouth Hitchcock off Sullivan Drive, electric car repair facility on South River Road and provided construction inspection for the privately funded off-site work on Chestnut Drive.

Wheeler Farm Road (947 feet long). From its intersection with North Amherst Road to the end, with a 50-foot right-of-way was accepted by the Town Council.

FACILITIES MAINTENANCE

Peter Barbuto – Facilities Manager

The facilities division completed several infrastructure projects in 2022. Security system upgrades were fitted in all Municipal buildings, including surveillance cameras, door access systems and new burglar alarms. New LED lighting fixtures were installed in both the interior and exterior of the Highway Garage, new asphalt shingle roof and a chimney rebuild at the Craftworks Guild, exterior trim and soffit painting at the Town Offices, exterior painting of the Kendal Museum, refurbishing of the handicap ramp railings at Old Town Hall and new exterior doors at the Highway garage and Pool House. Division personnel managed additional HVAC upgrades along with the installation of ADA compliance door hardware and openers at various buildings. Town facilities continue to be disinfected professionally daily, following Centers for Disease Control and Prevention guidelines for the safety of staff and patrons.

HIGHWAY DIVISION

Chris Anton – Highway Superintendent

Kevin Hodgdon – Assistant Highway Superintendent

Highway crews continue to perform long-range

road improvement plans by performing general road maintenance tasks such as roadside mowing, street sweeping, sign replacements, hot patch road repairs, pothole repairs, line painting and closed drainage repairs. The Department responded to twenty-one separate snow and ice events in 2022. The winter season produced above-average temperatures resulting in numerous sleet and freezing rain events. In addition, to assist with winter maintenance, the Town purchased two six-wheeled dump truck with front plows and wings. Staff performed exceedingly well given their workload as a result of industry wide shortages of truck drivers and equipment operators.

FIELD MAINTENANCE DIVISION

Brad Hatfield – Forman, Roads Parks & Fields

The division provided maintenance for 15 town-owned recreational fields and five parks, including Bedford Village Common, Benedictine Park, Mueller Park, Earl Legacy Park, and Bedford Waterfowl Park. The entire perimeter of Benedictine Park was mowed to keep small trees and brush from encroaching on the park. Primary responsibilities include mowing, irrigation, fertilization, aerating, over seeding and trash removal. The Department maintains four and one-half miles of trails including the Bedford Heritage Trail, Bedford Eagle Trail, the Goads Trail and the Van Loan Preserve. The Department also maintains the Town Pool and building facility for the Recreation Department. These responsibilities include the spring opening, fall winterization and daily monitoring of the pool. In 2022, the tablet chlorine feeder was updated for the main pool to improve the accuracy of chemical measurement into the pool. The water slide was removed and repaired. A new handicap ladder was purchased and installed in the shallow end of the main pool. The kiddie pool received needed plaster repairs and the dinosaur slide was removed, sanded, re-plastered and painted. The turtle spray feature was repaired in the splash pad. Four new benches were donated and put on the decks of the splash pad and kiddie pool. The Division performed maintenance and inspections at the Ann DeNicola Memorial Playground. Improvements were made to the chimney



climber, monkey bars and tire swing. Twenty yards of new play chips were installed for cushioning and new gravel was added to the walkway from the pool parking lot. The gravel pathways at the Bedford Village Common were agitated, graded and rolled. A new shed was added to store chairs for the summer events and a snow blower for winter maintenance to the skating pond. The shed at Joppa Hill Field was replaced with a new gambrel shed for the irrigation components for the field. Irrigation repairs and upgrades were made at all of the fields and pool building. New irrigation clocks were installed at Bedford Little League, Swenson Complex, Joppa Hill and Hawkins Fields. Improvements were made on the infields of our diamond fields. A new infield mix was hauled in and installed to make the fields play better for the players. Fence repairs were performed at Hawkins Field, Bedford Little League Complex and Swenson North and South. Joppa Hill and Legacy Soccer Fields were top-dressed with compost to help hold moisture, nutrients and fertilizer. Trees were cut down around Legacy Softball and Soccer Fields.

WASTEWATER DIVISION

Jerome Spooner – Environmental Coordinator

The sewer vacuum truck crew cleaned seventy percent of all Town-owned stormwater catch basins, removing 503 cubic yards of grit and debris. In addition, during the cleaning and inspecting of town catch basins, the vacuum truck crew continues to map and inventory the Town's closed drainage stormwater collection system. The information is then added to the Department's web-based asset management program. As part of the Department's routine maintenance procedures, over 1,000 gallons of grit and sludge were removed from the three municipally owned sewer pump stations. The Department upgraded the sewage pumps at the Constitution pump station. The Department continues inventorying the Town's web-based wastewater collection system for its asset management program.

SOLID WASTE/TRANSFER STATION

Sean McFarlane – Assistant Foreman

The Town Continues to allow residents, at no cost, to dispose of their household solid waste and single-stream recycling at the Transfer Station. In addition, the Town introduced a food-composting program in late September of 2022. The program intends to remove food waste from the solid waste stream and mix it into the Town's existing leaf and grass compost piles. The Town purchased a materials screener this year with a goal to process a material to replace synthetic fertilizers on Town-owned fields, parks and cemeteries. The amount of solid waste disposed of at the transfer station was nearly the same as entering the solid waste facility last year. The disposal of single-stream recycling materials also saw a decrease from 2021, equating to a 95-ton decrease in single-stream recycling. The Department held another successful Household Hazardous Waste Day collection event, collecting and processing materials from 275 residents equaling 14,775 lbs.

In June, the Department lost a true friend and public works advocate with the passing of Town Councilor Bill Duschatko. Bill was always looking out for what was best for Bedford. He is missed.

The Department is thankful for the continued support of so many community members and is looking forward to another productive year in 2023.

Respectfully submitted,
Jeffrey W. Foote, P.E., Director



2022 ROADS PROGRAM

ROAD NAME	FROM	TO
<u>Rehabilitation/New Construction</u>		
Polly Peabody Road	New Boston Road	Joppa Hill Road
<u>Reclaim/Overlay</u>		
Chestnut Drive	Route 101	End
Beaver Brook Road	North Amherst Road	Brookview Terrace
Brookview Terrace	Beaver Brook Road	End
Dam Lane	Beaver Brook Road	End
South Hills Drive	North Amherst Road	Hardy Road
Spartan Drive	King Road	Ellison Drive
<u>Wearing Course</u>		
Meadow Road	Liberty Hill Road	Wallace Road
Moore's Crossing Road	South River Road	End
Chestnut Drive	Route 101	End
Beaver Brook Road	North Amherst Road	Brookview Terrace
Brookview Terrace	Beaver Brook Road	End
Dam Lane	Beaver Brook Road	End
<u>Special Projects</u>		
Library Parking Lot Expansion		



INFORMATION TECHNOLOGY DEPARTMENT

Nate Gagne
IT Manager

Now more than ever, Information Technology (IT) remains a critical asset essential for the day-to-day operations of virtually every town department. Nearly every essential public service is either entirely or extremely dependent upon information technology. Moreover, our residents have come to expect a level and quality of service from all town departments that cannot be met without exceptionally reliable, quick, efficient, and up to date technology that virtually all town employees rely upon to perform their work.

Information technology encompasses the operation, maintenance, and security of the town's network, servers, workstations, software applications, and telephone system including the supportive administrative functions such as licensure and system maintenance contracts. Additionally, it serves as a critical link with hosted services that rely upon on both the internet and the town's internal network to deliver applications to our employees.

SERVICE DELIVERY

While a large part of IT operations are performed behind the scenes, the help desk is the "face" of the department. The help desk provides first-line support to approximately 180 users, 150 workstations, and 70 mobile devices, the network and server infrastructure, and various in-house and hosted applications. Overall help desk ticket volume was down 7% from 2021, with the department handling nearly 1400 requests. We can attribute this reduction to our ongoing commitment to enhancing and improving service delivery and processes, consistency through automation, and strategic adoption of cloud services.

ACCOMPLISHMENTS

The IT department worked with the Facilities department and Pelmac Industries to provide network connectivity for 90 security cameras and 8 door access controllers as part of the building access and security camera project.

IT also assisted the Police department with their migration from their legacy in-house Records Management and Computer-Aided Dispatch systems to a modern, cloud-based platform.

The department piloted various Microsoft 365 services in preparation for the planned 2023 migration to the M365 platform.

IT implemented a centralized system that collects and aggregates log data from a multitude of network devices, servers, workstations, and applications. These logs aid in troubleshooting, security incident management, and reporting.

IT also processed a number of "right-to-know" requests that required IT resources to assure compliance.

Upcoming Projects: 2023 will be another busy year for the IT department. Pending budget approval, a town-wide rollout of the Microsoft 365 platform will begin in early spring. M365 lets town employees and elected officials collaborate more easily, increases our security posture, reduces capital spending by decreasing compute and storage resource requirements, and enables IT to more accurately project per-user costs.

Due to global supply chain shortages, we are still waiting on hardware for the 2022 project to replace core network switches and wireless access points.

As always, we will ensure our employees and residents enjoy the benefits of efficiency and effectiveness derived from the assiduous utilization of superior technology that allows our employees to deliver the very best in total quality service to our residents.

Prepared by,
Nate Gagne, IT Systems Manager
Respectfully submitted,
John Bryfonski, Police Chief



POLICE DEPARTMENT

John Bryfonski
Police Chief

I am pleased to present the following Annual Report that summarizes the accomplishments and achievements of your Bedford Police Department working to keep everyone who lives, work and visits Bedford safe and secure during 2022.

As we are all painfully aware, 2022 presented ***significant challenges for public safety affecting our residents, visitors and employees.*** These challenges included the increase in the supply of illicit drugs in our community and state that led to the highest number of drug overdoses and drug overdose deaths in Bedford in history. While the 21 overdose cases and three (3) overdose deaths in Bedford during 2022 pales by comparison to the overdose deaths in Manchester, our state (420 est.) and nation (108,000), it calls into sharp focus the challenges we face in addressing the proliferation of illicit drugs in Bedford, our region and state.

We, along with every other police agency in NH and our colleagues in and outside New England, face critical staffing, recruitment and retention challenges. The declining pool of qualified applicants for sworn law enforcement positions driven largely by a robust job market, more lucrative opportunities in the private sector with better compensation, more flexible work schedules without the risk of personal injury or liability and negative media coverage of the profession. At the time of publication, the New Hampshire State Police has more than 75 vacancies in a force of 405 members or approximately 19%. Recent data from the NH Police Standards and Training Council, which certifies all law enforcement officers in the state, reports an approximate 20% reduction in officers out of a total of about 4,000 statewide.

As a result, the “great migration” of employees in both the public and private sectors has impacted NH

and the Bedford Police Department with seven (7) vacancies out of a total compliment of 41 representing a 17% reduction in staffing. Some smaller departments in the state report as much as a 50% reduction in sworn member staffing as officers move from department to department.

The Bedford Police Department, a relative medium size department by NH standards, utilizes a strong career development program coupled with robust and aggressive training curriculum that seeks to pair career aspirations and interests with our employees. We also seek to provide career advancement opportunities within our rank structure (e.g., Master Patrol Officer (MPO), School Resource Officer (SRO), Field Training Officer (FTO), detective(s) as well as a number of certified instructors in various disciplines coupled with a competitive compensation package serves to keep the Department attractive to new employees.

Despite these challenges and others, your Department continued to achieve outstanding results in reducing crime(s) against person(s) and crime(s) against property to their lowest levels in recent years keeping Bedford one of the safest communities in the state.

We strive to ensure our residents and visitors both ***feel safe and actually are safe.***

This is accomplished by forward leaning, data-driven, intelligent pro-active law enforcement and public safety services that focuses on the *prevention of crime and harm* in our neighborhoods as well as on our highways, roads and streets.

As a resident and taxpayer, you should take comfort and solace in knowing the extensive multi-year training programs, supported by your funds, to prepare our officers for the unthinkable provides a



blanket of safety and security for you, your families and loved ones. Such preparedness does not come easily, readily, without strategic awareness and the implementation of programs that are designed to ensure the Bedford Police Department is capable of protecting the public consistent with national standards and professional best practices.

As the new year began, we as a nation, state and community continue to suffer from the ill-effects drug-related crime, mass shootings in other states and calls for police reform in connection with police misconduct in other areas of the nation.

Your Department, one whose leadership continually focuses on accountability, responsibility, the respect and dignity of life as well as fairness and equality for all in the delivery of public safety services evinced by our effort to achieve national accreditation, is well ahead of and already positioned to address these concerns and more.

Honesty, integrity, accountability and responsibility as well as adherence to our code of ethics forms the foundation upon which the Department delivers public safety services to you and our visitors. Our training programs focusing on de-escalation, implicit bias, crisis intervention and active bystandership have been in place and continue to be the focus of our training curriculum going forward.

Our programs that prepare our officers to address active threats in a multitude of scenarios designed to de-escalate if possible or to immediately stop the threat are also central to our training along with critical incident management. The effectiveness of these training programs are evinced in the performance of your officers who effectively mitigated a double homicide and airplane crash (prior year), shots-fired and a multitude of other calls for service (CFS) in 2022 that could have ended tragically albeit for the efforts, training and experience of the officers of the Department.

The most important “take-away” from this annual

report may not be the exceptional success of the Department in the way our employees successfully handled all these cases while simultaneously keeping crime and harm in check, but perhaps the ability of the Department to improvise, adapt and overcome and the verification that intensive training and preparation will ensure the safety and security of everyone in Bedford 24/7/365.

As you review the data contained in our 2022 Annual Report keep in mind the pandemic and its impact influenced virtually every facet of our work including crime, highway safety, harm reduction and community engagement that is reflected in year to year comparisons. For example, data will reflect a modest increase in collisions and an increase in motor vehicle accidents. The data is reflective of changing patterns of operation coming out of the pandemic as well as a change we made that required officers to document minor motor vehicle collisions that heretofore may only have resulted in an exchange of operator information.

Low crime as well as safety and security on our highways, roads and streets combine to provide the highest level of safety and security for everyone in Bedford and evince the successful harm reduction strategy of the Department.

Our vision, mission statement, goals and objectives, processes, and procedures, continually reviewed, refined, and adapted to new challenges form the core of the Department, which produced continuous improvement in performance and the results contained in this report.

Notwithstanding the challenges we faced in 2022, the Department achieved outstanding results in harm reduction through proactive directed patrols, intensive traffic enforcement, and aggressive criminal investigations that made Bedford one of the safest communities in the State of New Hampshire in 2022.



CRIMES AGAINST PROPERTY

Burglary: In 2022, we recorded two (2) residential (4 v.2/-2) and four (4) commercial burglaries (3 v.4/+1) for a total of six (6) burglaries in 2022, which is compared to four (4) commercial burglaries and three (3) residential burglaries recorded in 2021 (7-total in 2021) reflecting a net decrease of one (1) burglary in 2022 compared to 2021. Note: By comparison, through December of 2012 we recorded 37 burglaries for a 516% reduction in burglaries over the preceding decade.

The feeling of safety and security in one's home or business is paramount for our residents and to have that sanctity violated undermines the quality of life for any resident. The Department will continue to focus our proactive policing efforts to thwart both residential and commercial burglary and achieve the level of safety and security for our residents and business owners they deserve and desire.

Thefts from Motor Vehicles: The Department investigated a total of 16 thefts from motor vehicles representing a **63% reduction** in thefts from motor vehicles in 2022 compared to 2021 (43 v. 16/-27).

As in previous years we note the vast majority of thefts from motor vehicles **occurred when the vehicle was left unlocked and unattended**. Despite social media campaigns and other efforts, **many residents** and visitors still choose to **leave their vehicles unlocked and unattended with valuables in plain view** making this crime of opportunity lucrative and relatively easy for thieves who operate on foot during the early morning hours of darkness; sometimes operating in groups of two (2) or more from motor vehicles that canvas our neighborhoods.

Willful Concealment/Shoplifting: The Department handled a total of 31 willful concealment/shoplifting investigations in 2022 reflecting a **29.5% reduction** in shoplifting cases compared to 2021 (44 v. 31/-13).

Other Larceny Crime: We investigated a total of 103

larceny cases, reflecting a **5.5% reduction** compared to 2021 (109 v. 103/-6). Once again, the theft of wallets/purses and/or theft of US currency (USC) or credit cards from wallets/purses constituted the predominant larceny cases in 2022 with 19 thefts followed by the theft of 11 bicycles and theft by fraud/deception.

Robbery: The Department recorded one (1) robbery during 2022 (March) when a subject struggled with a female at Marshall's and subsequently absconded with her purse. The suspect was identified and *arrested*.

The key to success in thwarting property crime is the ability of the Department to project **pro-active crime suppression patrols**; presenting an omnipresent **visible deterrent throughout Bedford**; diligent and focused anti-crime initiatives and the **cooperation of our residents in reporting suspicious activity** and taking common sense steps to prevent crime such as locking their homes and vehicles as well as participating in our vacant property check program are key pieces to achieve success.

CRIMES AGAINST PERSONS

Homicide: **No (0) homicides were investigated in Bedford during 2022** reflecting a reduction of two (2) deaths compared to 2021 when, on Saturday, August 21, 2021, Patrol Operations Division officers were dispatched to what was initially reported as a disorderly conduct complaint at the Country Inn & Suites, 250 South River Road, which later became a horrific double homicide. The hotel was active at the time of the homicide with approximately 80 guests including adults, children, and pets as well as staff members. Quick and professional action by our Patrol Operations Division personnel secured the scene; obtained suspect information, which led to the arrest of the suspect within a few short hours. Neither the suspect nor victims were residents of Bedford. The person responsible for the homicide(s) pled guilty and was sentenced in 2022.



Domestic/Family Assaults/Calls for Service: The Department responded to and investigated 128 domestic related assaults/calls for service in 2022 for an overall 10% increase in domestic violence related calls in 2022 compared to 2021 (116 v. 128/+12). As you may know, domestic/family violence calls for service are resource intensive due to citizen and officer safety concerns and the documentation requirements associated with these cases and resultant investigations. For example, virtually all active domestic calls for service require a two (2) officer response, which represents 50% of our patrol shift when fully staffed, as well as our patrol supervisor. Many of these investigations are lengthy and involve arrests as well as mandatory threat assessments. Additionally, many domestic/family in crisis calls for service also result in follow-up visits from our crisis intervention team (CIT) to ensure we're doing everything we can to provide the necessary resources and services to victims and families in need.

Sexual Assaults and Sex Related Crime: Assaults classified as "sexual assaults" which also include all cases that involve the illegal possession/dissemination of illicit images of juveniles reflected a slight 14% increase in 2022 compared to 2021 (21 v. 24/+3). None of the sexual assault related cases involved subject(s) unknown to the victim(s).

Simple (low level) Assaults: The next classification of crimes against persons, "simple assaults", which are minor assaults that do not result in serious injury reflected a modest 6.5% decrease in 2022 compared to 2021 (31 v. 29/-2). These "simple" assaults usually arise out of personal disagreements between known parties or altercations at establishments that serve alcohol that result in some minor contact or injury and is not a category of crime that is easily influenced or subject to preventative measures by law enforcement.

Serious Assaults: In other more serious assault cases (1st and 2nd Degree Assaults) the Department recorded a total of three (3) serious assault investigations in

2022 compared to five (5) serious assault cases in 2021 (5 v. 3/-2).

Crisis Intervention Team: The Department crisis intervention team (CIT) handled 58 cases in 2022 compared to 51 referral cases during 2021 (51 v. 58/+7). Our CIT bridges the gap between police and social services for those experiencing mental health, family-related, substance abuse or other crises that can benefit from social service network support.

MISCELLANEOUS CRIME

This category of crime includes the sub-classifications of criminal mischief, disorderly conduct, fraud, and harassment.

Criminal Mischief: The Department reports an overall modest 14% increase in criminal mischief cases during 2022 compared to the prior year (50 v. 57/+7).

Disorderly Conduct: Calls for service to address incidents of disorderly conduct led to an overall 8.6% reduction in 2022 compared to 2021 (140 v. 128/-12).

Harassment: Investigations related to harassment remained relatively static in 2022 compared to 2021, reflecting a reduction of two (2) cases (26 v. 24/-2).

Fraud: The Department investigated a total of 48 fraud related cases in 2022 reflecting a slight 6.7% increase compared to the prior year (45 v. 48/+3).

DRUG INVESTIGATIONS

The Department opened 101 drug-related investigations in 2022 reflecting a sharp **28% increase** in drug related calls/arrests in 2022 compared to 2021 (79 v. 101/+22). This data corroborates the increased focus on drug-related crime and our combined efforts to address the problem through supply as well as demand reduction efforts.



Drug Investigation/Arrest Total(s) 2022:

- Heroin/Fentanyl: 38 Investigations/Arrests 38%
- Marijuana: 25 Investigations/Arrests 25%
- Methamphetamine: 12 Investigations/Arrests 12%
- Cocaine & Crack: 9 Investigations/Arrests 9%
- Prescription Drug: 8 Investigations/Arrests 8%
- Polydrug: 8 Investigations/Arrests 8%
- Psychoactive Drug 1 (Mushrooms) <1%

The threat posed to Bedford residents by the proliferation of heroin/fentanyl continues unabated underscored by the fact that heroin/fentanyl cases, by far, exceeded all other drug cases/arrests during 2022, and for the first time exceeded the number of marijuana related cases.

Drug Overdoses:

The Department responded to 21 drug overdoses (ODs) in 2022 of which, three (3) proved fatal.

By comparison, we documented a total of six (6) ODs through all of 2021 of which one (1) proved fatal and in 2020 we registered seven (7) ODs of which one (1) proved fatal.

In 2022 we exceeded the total number of ODs during 2021 (6 v. 21/+15) and the total number of ODs in 2020 (7 v. 21/+14). We also surpassed the total number of fatal ODs in 2020 (1) and 2021 (1) with three (3) confirmed fatal drug ODs (all fentanyl) in 2022.

The 21-drug overdose/3-fatal overdose cases represent the highest number of drug overdoses ever recorded in Bedford in any one year. Of the 21 overdoses in 2022, 15 involved heroin/fentanyl; and six (6) involved cannabis/marijuana disproving the allegation by those who support the commercialization of cannabis that it poses no health threat to adults or children.

Looking at the national and statewide status of drug overdoses, the Center for Disease Control (CDC) reported more than **108,000** drug overdose deaths in the United States during 2022, which is up from

90,000 overdose deaths in 2021 and 80,000 overdose deaths in 2020.

Putting the drug overdose death situation in perspective we compare 108,000 drug related deaths in the US in 2022, to the 58,220 US military fatalities during the *entire* Vietnam war; the death toll for Ebola on the continent of Africa at 11,310; to the number of US military fatalities in both Iraq and Afghanistan at 7,013 and the 6,603 US service members lost on D-Day. So, to put the enormity of the drug and substance abuse problem in the US into clear focus, more lives were lost to drug overdoses in the United States during 2022 than all the losses of US service members during the Vietnam war, Iraq, Afghanistan and D-Day combined.

Closer to home, here in NH we see a 22% increase in non-fatal ODs in Manchester (701/+128) of which, 79 proved fatal (+28). Thus, we expect an increase in ODDs in NH in 2022 based on incomplete data compared to 2021 when NH tallied 416 overdose deaths and in 2020 when there were 417 deaths in NH attributed to drug overdoses.

The Department projects a multi-dimensional approach to substance abuse in Bedford, with a focus not only on localized supply reduction through efforts by our officers and detectives we also deploy a detective to the DEA task force in Bedford. This supply reduction strategy recognizes the enormity of the problem facing Bedford and NH evinced by the tragic loss of life that requires force multiplication that addresses the supply of illicit drugs locally, regionally and nationally. Our detective assigned to the DEA task force was instrumental in the disruption and dismantlement of large-scale drug trafficking organizations that supplied NH and Bedford with extremely lethal illicit drugs.

But supply side reduction must be coupled with an effective, long-term, demand reduction strategy that focuses on education for young adults and parents. The Department accomplishes this objective through our participation and leadership in "BeBOLD", our



own local anti-substance abuse coalition, Bedford-Building Our Lives Drug-free. In addition to providing scholarships supporting after-school activities for at-risk children as well as the Jim Scanlon Scholarship for high school students, BeBOLD is active in providing information and educational awareness to young adults and parents. The signature program for BeBOLD in 2022, was the first “Duck n’ Dodge” that brought a cross section of young persons and adults to a competitive dodge-ball event at the Sportsplex. This program, supported by a number of Bedford businesses, raised funds to support BeBOLD scholarships and activities but the event also included a presentation by a mother and daughter who lost their son and brother to a drug overdose. The presentation was local, powerful, and impactful to the extent you could hear a pin drop in the arena.

Our drug control strategy recognizes the duality of supply and demand reduction; highlighted by the *increase in ODS and ODDs in NH and Bedford despite a significant increase in the availability of drug addiction treatment and recovery assets.*

Rounding out the Department’s demand reduction efforts the Chief of Police continued his work as a member of the Governor’s Task Force on Opioids and the Drug Overdose Fatality Review Commission. Both the task force and commission are working to help identify elements of the complex substance abuse matrix that can be addressed to have a measurable impact on drug overdose fatalities and substance abuse in NH.

Crime Summary: Our mission is to assure the safety and security of Bedford and to make it the best place in New Hampshire to live, work, conduct business and enjoy life. While the Bedford Police Department achieved outstanding success during 2022 in maintaining low levels of crime and harm, we also strive to ensure residents and visitors *feel safe and secure.*

As our community sits astride the largest city in the

state and at the crossroads of major interstate and connector routes, we are continually challenged in many ways to achieve this mission. From increased local and regional commercial and residential expansion that exacerbates traffic congestion and commuter travel to spill-over crime, we are cognizant these issues impact the *quality of life* and so we are *aggressively* addressing these concerns in a multi-layered, all-hazards approach that relies on statistics, data, performance metrics, *accountability, responsibility* and a community-based approach as well as our optimally trained and dedicated force to achieve our mission to protect and serve 24/7/365 - with **Bravery –Professionalism-Dedication.**

PATROL OPERATIONS DIVISION

The Bedford Police Department’s Patrol Operations Division, which is part of the Bureau of Operations, constitutes the largest component of the agency and is the primary operational element for the delivery of police services to the public. The Patrol Operations Division is responsible for not only answering calls for service from you, the public, but it is also charged with our principal mission of preventing and deterring crime and harm. Additionally, we call upon Patrol Operations Division officers to investigate crime and collisions as well as perform community policing related missions and other collateral duties such as the Crisis Intervention Team (CIT) as well as a number of others including but not limited to training, traffic accident reconstruction investigations, etc. To accomplish these goals, the Patrol Operations Division relies upon a highly trained, dedicated, and professional cadre of police officers.

Highway Safety and Patrol: Preventative and deterrent proactive patrol remains the cornerstone of the Division’s mission to address both crime and highway safety in Bedford. The utilization of data-driven analytics combined with community-based policing, aggressive investigation, and our performance measurement program (COMP/Stat) afforded the surgical application of resources to address both crime and highway safety related issues.



By using data analytics and directed highway patrols augmented by overtime patrols funded through the Department's participation in the Department of Public Safety's Highway Safety Grant Program we strive to focus our resources on the locations and violations that impact highway safety in Bedford.

The Department investigated 428 motor vehicle collisions during 2022, reflecting a 15% increase compared to 2021 (373 v. 428 /+55).

The transition to the Department's new computer aided dispatch (CAD) and records management system (RMS) coincides with a re-evaluation of the type(s) of collisions that required an accident report. A review of non-reportable collisions by the Department during 2022 revealed a number of collisions, which occurred on a road, street or highway that resulted in property damage, were handled by exchanging information between operators and having the operators file a state report. We determined many of these "non-reportable" collisions involved significant property damage caused by an "at fault" operator. Therefore, to ensure collisions on roads, streets or highways, which cause property damage beyond a very minor scratch or dent results in an investigation and an "at fault" determination, we imposed new directives to the Patrol Operations Division. We will continue to handle very minor collisions on roads, streets, highways and private property where property damage is insignificant and there is no injury as non-reportable situations warranting an exchange of information between operators. These non-reportable accidents also include single vehicle(s) off-the road due to inclement weather with no other property damage involved. The new CAD/RMS has a provision to document minor collisions that do not warrant a full, complex, state report but still require a report to independently identify any "at fault" operator(s) and document the evidence and information obtained during the officer's investigation. As a result of these changes, we expected and, in fact, did realize a moderate increase in reportable collisions in 2022.

Of the 428 accidents that occurred during 2022, 55 involved personal injury (PI) for an overall **17% increase in PI collisions** in 2022 compared to 2021 (47 v. 55/+8). The singular motor vehicle fatality in 2022 occurred when a motorcycle collided with another motor vehicle making a left hand turn in front of it. Both the operator and passenger on the motorcycle died as a result. The investigation into the fatal collision was conducted by the Department's Technical Accident Reconstruction Unit.

Patrol Operations Division officer(s) issued 2,889 summonses in 2022 representing a 5.4 % reduction in the number of summonses issued compared to the prior year (3,057 v. 2,889/-168). Conversely, officers conducted a total of 6617 warning stops during 2022, representing an 5.6% increase when compared to 2021 (6,265 v. 6,617/+352). Overall traffic violation stops (summons and warnings) are up by a minimum of 407 stops compared to 2021.

Proactive highway safety enforcement is highly dependent upon officer availability and resources. Thus, pro-active highway safety enforcement patrols are impacted by staffing as well as calls for service (CFS) and the complexity of the CFS that may warrant a multi-officer response as well as significant follow up investigation (interviews, statements, warrants etc.). The impact of increased calls for service that required additional resources and investigative effort by Patrol Operations Division officers is reflected in a decrease in pro-active patrol opportunities. In a suburban community vexed with significant traffic safety challenges, which has and continues to be the number-1 quality of life complaint the Department receives from our residents, we see the direct impact of limited staffing as it relates to highway safety.

The Department logged 87 DWI arrests during 2022 representing an overall **30% increase in DWI arrests** when compared to 2021 (67 v. 87/+20) reflecting the Department's focus on violations that impact highway safety for you and our visitors.



Officer Initiated Activity: Officer-initiated activity reflected a **5.6% reduction** (37,800 v. 35,782/-2,018) due in part to increased CFS as well as staffing challenges. The reduction in officer-initiated activity is also a reflection of more complex and resource intensive calls and resultant investigations that required significant time to complete including search/seizure warrants, arrest warrants as well as witness interviews and attendant reports of investigation. This metric is one that requires close and careful scrutiny inasmuch as increased workload affecting proactive policing by reducing the time available to conduct preventative public safety activities manifests in higher crime and increased harm from motor vehicle related collisions.

Other Patrol Operations Division Achievements:

Other notable achievements by the Patrol Operations Division during 2022 included:

- **Shots Fired:** Patrol Operations Division officers and the Patrol supervisor conducted a tactical deployment at the Hampton Inn in response to several shots fired from one room into and through the door of an uninvolved hotel guest. Thankfully, no one was injured; however, officers immediately secured the hotel and evacuated residents in the middle of the night before the responsible subject was located and arrested on scene. He was charged and later convicted.
- **Shots Fired/Domestic Violence:** Patrol Operations Division officers investigated a report of shots fired in a residence in connection with a domestic violence related disturbance. Responding officers and patrol supervisor conducted a tactical entry of the home and finding no persons on premises, began a search for the subject and potential victim(s). Officers located the victim's vehicle at a hotel in Manchester where the subject was arrested and later charged. No one was injured during the incident; however, shots were fired by the subject during a domestic dispute.
- **Shots Fired/New Boston Space Force Tracking Station-Mutual Aid:** Patrol Operations Division officers and the patrol supervisor responded to a mutual aid request from the New Boston Police Department in connection with a subject who attempted to gain access to the facility and was shot and killed in the attempt.
- **Double Fatal Motorcycle Accident:** Patrol Operations Division officers and the Department Technical Accident Reconstruction Unit responded to a car vs. motorcycle collision on South River Road in which the operator of the motorcycle was killed instantly and the passenger later succumbed to her injuries sustained in the crash. The extensive accident reconstruction investigation remains ongoing at the time of publication.
- **Serious Bodily Injury Motorcycle Accident:** Patrol Operations Division officers and the Department Technical Accident Reconstruction Unit responded to a motorcycle collision between two motorcyclists on Donald Street. The investigation resulted in both operators being charged with driving while intoxicated.
- **Robbery:** A male subject accosted a female shopper at Marshall's with the intent to steal her purse. The subject was later identified and arrested.
- **Residential Burglaries (2):** Patrol Operations Division officers and detectives responded to and investigated two (2) residential burglaries, which targeted Asian business owners residing in Bedford. These burglaries are connected to a string of similar residential



burglaries targeting Asian families in NH and Massachusetts. Bedford detectives are working collaboratively with a multi-state task force investigating these cases.

- Commercial Burglary: The Department responded to a burglary at the Riddle Brook School during summer break, which caused several thousand dollars of damage. Both subjects responsible for the burglary were identified and charged.
 - Commercial Burglary: Patrol Operations Division officers observed an overnight burglary at Panera Bread, Colby Court, which resulted in the theft of the “tip jar” containing USC. Detectives identified the suspect and a warrant for his arrest is active.
 - Commercial Burglary: Patrol Operations Division officers and detectives responded to a burglary at Naser Jewelers which, involved the theft of a large quantity of jewelry. Despite a patrol response time of three (3) minutes, a several minute delay from the time of entry to the time the Department was notified allowed the subjects to abscond from the scene. The vehicle and or license plate of the involved vehicle was reported stolen. The Detective Division continues its investigation into this case.
 - Overdose Death Investigations (3): Detectives initiated investigations into the three (3) overdose death resulting cases in 2022. These intensive, complex and difficult cases seek to identify the source(s) of supply responsible for drug(s) that led to the death of the victim(s). Detectives will be seeking arrest warrants contingent upon the development of sufficient evidence.
 - Drug-related DWI Collision(s): As noted above, the Department noted a significant increase (30%) in DWI arrests during 2022; alarmingly, several of these arrests involved persons impaired by drugs, not alcohol, some of which involved personal injury collisions including a head-on crash on Route 114.
 - Fraud/Theft of Motor Vehicle(s): Patrol Operations Division officers and detectives investigated the fraudulent acquisition of two (2) new Land Rover motor vehicles from the Land Rover dealership on South River Road. One subject was arrested when he attempted to acquire a second vehicle. His accomplice, who absconded with a new vehicle was subsequently identified and arrested by detectives working with RI police and Federal agents.
 - Sexual Assault of Sex Worker: Detectives investigated a sexual assault at the Country Inn & Suites that involved a sex worker.
 - Sex Crime(s): Detectives conducted an investigation that led to the arrest of a male subject in possession of child pornography.
 - Suicidal Subject in Possession of Firearm(s): Patrol Operations Division officers responded to a residence in connection with a domestic related family dispute that involved a male subject in possession of firearm(s). Responding officers secured the area and were able to take the subject into custody without incident.
 - Animal Cruelty: Patrol Operations Division officer(s) and the Department Animal Control Officer (ACO) conducted an investigation that led to the arrest of a male subject for abusing his dog.
- The above cases reflect a very short summary of

the multi-faceted investigations conducted by the Bureau of Operations, Patrol Operations Division and Detective Division. Not reflected above are the many significant drug-related cases and arrests along with fraud and other investigations including non-fatal drug overdose cases and several untimely death investigations.

The Department inaugurated its Patrol K-9 Program in 2021 with the “hiring” of K-9 “Odin”. The Department received a grant that supported the acquisition and training of K-9 Odin and for training his handler, Patrol Operations Division Officer Joseph C. Wilhelmy. K-9 Officer Odin immigrated from the Czech Republic and entered a rigorous training program with Master Patrol Officer (MPO) Wilhelmy at the Boston Police Department in September. They graduated on December 17, 2021.

In 2022, K-9 Officer Odin and MPO Wilhelmy went “back to school” and were certified in narcotics detection.

During the course of 2022, while not in training, MPO Wilhelmy and partner K-9 Officer Odin responded to several calls for service in which K-9 Odin proved instrumental in the successful mitigation of the case.

Congratulations MPO Wilhelmy and K-9 Officer Odin!



DETECTIVE DIVISION

The Bureau of Operations Detective Division is a key element in our strategy to ensure the safety

and security of our residents and visitors. From the aggressive investigations of criminal violations of felony and misdemeanor crime as well as conducting background investigations of our prospective employees the Detective Division was essential to the public safety mission of the Department and in keeping Bedford safe by ensuring serious felony or misdemeanor crimes were investigated and the subject(s) responsible brought to justice.

The Detective Division also includes our Prosecution Unit staffed by our Police Prosecutor, William G. Thornton, a member of the NH Bar Association, and our Legal Assistant, Ms. Lola Fox. The Prosecution Unit is responsible for representing the Department and you, our residents, in presenting cases before the District Court in Merrimack as well as felony cases for indictment in Superior Court.

School Resource Officer (SRO) Program: The Detective Division is also responsible for our SRO program. The Department deploys two (2) trained and certified SROs to our six (6) schools in Bedford, stationed at Bedford High School and Ross Lurgio Middle School respectively, but are responsible for matters at all six (6) campuses. The two (2) SROs are deployed in cooperation and agreement with the Bedford School District (BSD) pursuant to an official memorandum of understanding (MOU) and cost sharing agreement (50% paid by the BSD and 50% paid by the Town).

The Department began aggregating CFS handled by our two (2) SROs in March 2022; thus, we have an incomplete year of data; however, from March through June and from September through December 2022, the two (2) SROs handled 86 calls for service (CFS) at the various school campuses. Given the median for 2022 at approximately 11 CFS/month we can safely assume our SROs handled at least 108 CFS during calendar year 2022.

Criminal Investigations:

During 2022, more than 860 hours of investigative activity was conducted by detectives in connection



with the most serious “Part I” level investigations including but not limited to aggravated felonious sexual assaults, death resulting drug overdose cases, felony level fraud, burglary and child pornography investigations to name but a few.

In addition to investigative resources directed at Part I crimes, more than 2,425 investigative hours were deployed in connection with second-tier or “Part-II” level investigations and an additional 902 hours on general investigations.

The Detective Division conducted 12-background investigations of prospective employees that accounted for more than 356 investigative hours during 2022. The Detective Division is also responsible for sex-offender registration and tracking with 27 registrations completed during 2022.

Detectives supported the Department’s training program including scenario-based training (SBT) with more than 596 hours invested including de-escalation, bias training, crime scene investigations, sexual assault investigations, dark-web and open-source intelligence techniques as well as training for other Department members.

Another 750 hours were devoted to administrative efforts by detectives in support of Department investigations including the Department’s evidence/property programs and resources related to laboratory analysis.

After 16 years of dedicated service to the Bedford Police Department, the Town of Bedford, and countless individuals with whom he helped with their cases, Prosecutor William Thornton will be retiring in 2023. Attorney Thornton has been a staple within the legal community having served in both the Hillsborough County Attorney’s Office and in private practice for several years before coming to the Bedford Police Department. We wish him a long and happy retirement that is very much well deserved.

On March 28, 2022, the Department announced the

promotion of Master Patrol Officer John F. Corridan, IV to detective. Detective Corridan entered on duty with the Bedford Police Department on October 19, 2020, having more than seven (7) years of continual service as a certified police officer in the Commonwealth of Massachusetts.

Detective Corridan earned a BS in Criminal Justice from St. Anselm College in 2010 during which, he served with the NH Department of Corrections, Division of Field Services Probations and Parole. He began his law enforcement career with the Hopkinton, MA Police Department in 2011 as a dispatcher and special officer. In 2013, he began employment as a police officer with the Longmeadow, MA Police Department and successfully completed the 23-week Western Massachusetts Police Academy having attained certification as a police officer in the Commonwealth of Massachusetts.

Detective Corridan transitioned to the Hopkinton, MA Police Department in October 2014 where he acquitted himself as a police officer having attained certifications in mountain bicycle patrol and as a field training officer. He was promoted to detective in November 2019 and went on to conduct general as well as narcotics related investigations for the Hopkinton Police Department.

Detective Corridan is a certified emergency medical technician (EMT-basic), and he successfully completed the NH Police Standards and Training Council reciprocal officer certification program on January 15, 2021. He received commendations from the public in connection with his service as a police officer with the Bedford Police Department and he, along with other members of the Department, was awarded a Distinguished Unit Citation for his actions on August 21, 2021, in connection with the double-homicide at 250 South River Road, Bedford.

Detective Corridan brings forth a well-established record of education, training, experience and excellence to his new position. Congratulations



Detective Corridan! [Note: Detective Corridan fills a new position authorized by the Town Council and voters in the Department's 2022 operating budget; Thank you for the support!]

The Detective Division is responsible for the drug "drop-box" located in our police station lobby and our participation in the US Drug Enforcement Administration's (DEA's) drug take-back program. During 2022, the Department recovered and disposed of more than 268 pounds of unused and unwanted prescription medications before they could be diverted to improper use.

Probably the most well-known and most popular of all the Department's community policing programs (and there are many) is the Citizen Academy coordinated and presented each March-May by the Detective Division with assistance and support from the Patrol Operations and Operations Support Divisions. This 10-week "hands-on" interactive exposure to law enforcement provides key insights to not only law enforcement per se but especially the work and challenges faced by Bedford Police officers each day and night. The number of "students" is limited by the interactive nature of the program that puts you in the driver's seat of a Bedford Police cruiser and in "tactical shoot-don't shoot" scenarios using the same gear our officers use during their training exercises. Also included in the program is the Bedford Police "CSI" course that gives each student hands-on experience with real "CSI" methods used by our detectives as well as interview and interrogation training and a moot court session at the Merrimack District Court and familiarization with all our weapons platforms on the range.

After having to take a year off due to the COVID-19 outbreak, we were able to again restart this program this year with a great group of participants and it was a considerable success.

OPERATIONS SUPPORT DIVISION

The Operations Support Division, under the

command of Lieutenant (LT) Kevin T. Bowen, includes the Communications Section under the leadership of Lead-Communications Specialist Nina M. Malley, the Records Section led by Records Clerk Cristina Cataño and Accreditation Manager/Crime Analyst Claire Doyle. In addition to Communications and Records, the Operations Support Division has the overall responsibility for Community Policing Programs, Recruitment, Training, Fleet Operations/Management, Police Details, Special Events, Statistical Analysis, Information Technology and Animal Control (ACO). Needless to say, the Operations Support Division is critical to the success of the Department's mission across all divisions, programs, duties, and responsibilities.

Communications: The largest component of the Operations Support Division, the Communications Section, is absolutely vital for the efficient, effective and safe delivery of timely public safety services, including Police, Fire and Emergency Medical Services (EMS); all of which begins in our state of the industry Communications Center (ComCenter). The Communication Specialist (CS) is the "first" first responder for each call for service for Police, Fire or EMS, which is initiated in our ComCenter where an authorized staffing level of nine (9) Communications Specialists (CSs) and one (1) part-time CS work to obtain all the vital information necessary to dispatch required public safety services as efficiently as possible. The ComCenter provides the critical life-safety connection between citizens, first responder(s) and Headquarters. The ComCenter forges the link between technology and field operations and is packed with technology, including our land mobile radio (LMR) network that serves both Police and Fire Departments from main and remote transmit/receive sites in and around Bedford.

The ComCenter is also responsible for issuing public safety "alerts", "advisory" and "community" messages via our "Nixle" platform. We now have more than 8,000 Nixle subscribers who receive up to the minute information direct to their mobile devices



and/or email regarding traffic accidents, delays, special events, weather conditions, road conditions as well as Police and Fire related incidents that may affect safety or just travel. We also use Nixle to advise residents of upcoming community policing and other Town events, meetings, and programs as well as important public safety advice, information, and tips. Nixle provides notifications via text, email, and *reverse-dial telephone calls* directly to your mobile and or home device(s) and **its FREE**. We **strongly encourage** residents to sign up to receive Nixles and to **anonymously “text-to-tip”** information to the Department 24/7/365. To sign up **text “03110” to “888777”** and follow the instructions. You can also go to the Department’s website and click “Media Resources” and look for the Nixle link to register. Remember to register your telephone number, cellular and or residential, to receive an emergency “reverse dial” message directly from the Bedford Police Department.

Sign Up Today at www.nixle.com for **free** public safety information and alerts.



Remember – Keep an Eye on Bedford - “See Something –Say Something”.

Along with public alerts, the ComCenter also administers the Department’s “Are You OK?” Program (RU OK) for individuals who would like to have a daily call from the Department to ensure they are “OK.” Often used by seniors or others with disabilities this program is offered **free of charge** with the only requirement being a communications device to be called at a pre-established time each day. This program also gives “piece of mind” to families and loved ones to ensure the safety of those they care about. To find out more about RU OK as well as our Vacant Property Check Program visit the Police Department Monday-Friday between 8A-4P. The Department also participates in the new “988” public safety “hotline” for mental health crisis calls that seeks to divert non-law enforcement related mental and family crisis calls to trained counselors and

mental health response counselors in our region.

The workload in the ComCenter can escalate in a mere matter of seconds to the point where even two (2) trained and experienced Communications Specialists are taxed to be able to handle call volume. In 2018 the ComCenter handled 42,698 total calls for service compared to 48, 244 total calls for service in 2022; a 13% increase at the same staffing level. In order to ensure timely and efficient public safety services it is imperative to maintain two (2) Communications Specialists on duty to handle Police/Fire/EMS call volume. The addition of one (1) CS position in 2019 brought total authorized staffing up to nine (9) CSs, which is still **insufficient** to ensure two (2) CSs are on duty 24/7/365, which is the national standard for communications center staffing for a community our size. Anticipating a linear increase in call volume handled by the ComCenter, an additional CS position will be required by 2024 in order to ensure adequate staffing for public and first-responder safety. The work in the ComCenter is demanding, requiring precision and attention to detail because the lives of citizens and first-responders depend on the work of our telecommunicators.

The ComCenter staff were able to successfully dispatch police to Priority-1 level calls for service in two (2) minutes or less 94% of the time in 2022 while fire services were dispatched in two (2) minutes or less 98% of the time and emergency medical services (EMS) 99%; exceptional achievements under very difficult circumstances.

In addition to initial training, our ComCenter staff are required to complete monthly in-service training and are subject to quality assurance reviews that incorporate audits of telephone and radio traffic. The monthly training is scenario-based that allows our CS to train on low frequency high demand calls. Our ComCenter staff also participates in the regional peer-to-peer employee support program to assist other agency personnel in post-critical incident debriefings and counseling.



Records Section: Our singular full-time Records Clerk is responsible for maintaining our active and archived files as well as complying with right to know requests (RTK), licensure and other requests for records review from state and Federal agencies and the production of statistics for Department administration. Records Clerk, Ms. Cristina Cataño, fills this most important position. Although the Bedford Police Department is largely “paperless” meaning we rely on our digital records management system to record, document and store our investigative reports and forms, the State of NH, courts, civilians, insurance companies and others still require “hard-copy” documents. In addition to records management records section processed all incoming requests for information including all Right-to-Know requests, all requests for information, reports, and files from other law enforcement agencies as well as state and Federal agencies. We have seen a rather stark increase in right-to-know (RTK) requests as the changes in the law has made a difficult task even more complicated requiring extra diligence and training as well as frequent consultation with legal counsel to ensure we comply with the law while at the same time protecting the privacy of persons in our files and records. The seemingly “simple” task of publishing our police logs online is time consuming and requires diligence to ensure the logs are “scrubbed” of information that is not subject to disclosure. As a result of personnel transitions as well as the increase in RTK requests and other high priority tasks we are not as timely in publishing police logs as we would like to be; however, we hope to improve in 2023 with a new records management system coming online that should automate some of the processes involved in publishing police logs and generating statistics required for monthly management reports. The records section of the Operations Support Division is also responsible for processing and reviewing all requests for pistol/revolver licenses, applications for liquor licenses and live entertainment licenses.

Recruitment: The Department has been in a continual recruitment cycle to address vacancies

created by retirements, promotions, new positions and resignations to ensure we have the capacity to assure the safety and security of our residents, visitors, and commuters.

The Operations Support Division is responsible for processing, testing, and evaluating all candidates for police officer and other positions. This work requires the examination of applications, initial telephonic interviews of candidates followed up by in-person oral examinations, physical agility testing, psychological examinations, drug testing and more before a candidate reaches the final command staff interview and conditional offer stage of the recruitment process for police officer. Despite the critical recruitment situation facing NH law enforcement, the Bedford Police Department will not compromise its high standards for candidate honesty, integrity, professionalism, dedication, work ethic and suitability to serve you as a law enforcement professional.

During 2022, the Operations Support Division processed and reviewed applications that filled three (3) police officer vacancies, one (1) communications specialist vacancy, our Accreditation Manager/ Crime Analyst position (1), Legal Assistant (1) and Animal Control Officer (ACO) vacancy (1). Each one of these vacancies required more than 40-hours of processing, administration, testing, and evaluation excluding Department-specific on-boarding. In order to fill each of these vacancies, numerous applications were reviewed before a best qualified candidate list (BQL) was developed. The Operations Support Division was successful in filling all seven (7) vacancies with highly qualified candidates.

Training: Training serves many purposes from providing essential skill sets necessary for employees in all disciplines to be able to execute the mission of the Department in an efficient and effective manner to preparation for new duties and responsibilities. The primary goal of all training is to ensure citizen and first responder life-safety, and the establishment and maintenance of state mandated individual,



and Department mandated training requirements. Training must also focus on and bring forth the development of new skill sets necessary to address emergent challenges such as skills that are more effective in resolving incidents that involve citizens in crisis as opposed to the use of force.

The overarching goal of our training program is to ensure the officers and civilian staff that serve you in all disciplines do so within the law consistent with the best and most widely accepted industry leading practices. The intended byproduct of such vigorous training is the reduction of liability exposure for the municipality, it's taxpayers as well as the Department and employees in a highly litigious society.

To achieve these goals and objectives the Bedford Police Department fields an industry leading Field Training Program (FTP) for new hires as well as an extensive in-service training curriculum that exceeds state required minimum mandates. Our scenario-based training (SBT) program places officers in high stress simulations of real events using special ammunition that challenges and trains them to successfully resolve critical incidents. Our SBT program is predicated upon the assumption that responding patrol officers will immediately address any active attack situation to prevent loss of life.

In addition to specialized critical incident management and active attack training, the Department continued its annual training programs including required training and recertification on all lethal and less-lethal platforms, scenario-based training and discipline-specific training. The following is only a brief summary of the important training your police officers attended during 2022.

All sworn members were recertified on the firing range with their issued .40 cal. Smith & Wesson Military & Police pistol and Sig-Sauer 5.56mm patrol rifle platform as well as our less-lethal platforms including Department issued Axon-taser(s), collapsible metal baton, as well as Department issued OC (pepper) spray and defensive tactics.

Members were recertified on First-Aid CPR/AED for adults and juveniles as well as Department issued tourniquet.

The following is a partial summary of the training our employees received during 2022:

- Executive Development for Captain and Lieutenants (LTs) by FBI
- First-line supervisor training for sergeants at Roger Williams University
- First-line leadership training by FBI for sergeants (SGTs)
- Field Training Officer (FTO) training/certification (new FTOs)
- Commission for Accreditation of Law Enforcement Agencies (CALEA) – Accreditation Manager
- Critical Incident Management for Chiefs, Captains, LTs, SGTs and Field Training Officers (FTOs)
- Active Attack Training (all sworn)
- Disorder Control Training (all sworn)
- Integrated Communications Assessment and Tactics (ICAT) for defusing & de-escalation of potentially violent situations (Instructor Training)
- De-escalation Training (all sworn)
- Use of Force Training (all sworn)
- Psychological and Behavioral Health for CIT members
- Peer-to-Peer Counseling Certification (Peer Counselors/sworn and ComCenter)
- Crisis Intervention Team Training (new CIT members)
- Narcotics detection certification for K-9 Odin and MPO Wilhelmy
- Hostage Negotiator Training/Certification – (new SNHSOU member)
- Single Officer Rapid Deployment (SORD) for all sworn members
- Tactical Operator Training – (new member of SNHSOU)
- Firearms Instructor Certification-(new instructor)



- Traffic Accident Reconstruction Training – Annual Training for Unit members
- Advanced Roadside Impaired Driving Enforcement (ARIDE)-
- Naloxone (NARCAN-opiate reversing drug) Application Training (all sworn)
- Enhancing the Communications Training Officer (CTO) Program
- Breach Point Training/Officer Wellness PD wide
- Communications Trainer School
- Advanced Law Enforcement Rapid Response Training (ALERRT)
- Street Crime Training
- Rape Aggression Defense Instructor School
- Forensic Interviewing
- Officer Wellness and Care
- Supervisory Training for FTOs
- Basic Drug Investigation School-
- Social Media for Law Enforcement
- Advanced DWI Practical
- Active Shooter Training for SRO's
- FBI Behavior Assessment Training
- Active Shooter Practical Training (select members)
- FBI Violent Criminal Apprehension Program: (select detective)
- Forensic Photography- (select members)

The above is but a summary of the training your officers and civilian staff received during 2022 to ensure you receive the very best public safety services from your police department. Our goal is to ensure our employees have the best training and skills necessary to ensure citizen and first responder safety as well as reduce liability exposure and to prepare those employees seeking to move into new positions by providing supervisory and job-specific training in their current positions with a view toward improving employee retention as well as overall Department performance.

NH Law Enforcement Accountability and Community Transparency (LEACT) Act - All officers completed newly added LEACT training that is now

a requirement to maintain certification in NH. This training included ethics and integrity training as well as multi-cultural diversity and bias training.

National Accreditation: One of the most important elements within the area of responsibility of the Operations Support Division is our national accreditation program. During 2022 the Department successfully completed a self-review and compliance audit on all standard operating procedures. The Department is on track to complete our application for accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in preparation for eventual assessment in late 2023 or early 2024. If successful, the Department will be the 18th agency in NH to achieve national accreditation, a significant achievement and milestone.

Why accreditation? Beyond the cost savings from reduced liability insurance the primary benefit to you, the taxpayer, is the assurance that your police department meets or exceeds national standards in all operational and administrative elements involved in delivering public safety services. Moreover, the most important part of this assurance is the requirement for the Department to undergo and successfully “pass” regularly scheduled independent audits of Department standard operating procedures (SOPs), physical inspection and auditing of programs, files, cases and physical structures (Police Station). This effort is so very much more than a “paper chase” but actual **independent verification** the Department and its sworn and civilian staff actually adhere to national standards. Professionalism, training, written policies, forms, rules and regulations are all necessary but are only words on paper unless they are implemented. This is why accreditation is so important because it provides an independent and transparent accounting and auditing of your police department.

National accreditation is rigorous, time consuming and painstaking as it should be considering the enormous authority and responsibilities extended to law enforcement and the exposure to liability for the municipality due to the nature of the work



involved. We certainly want our doctors, lawyers and airplane pilots subject to independent and nationally recognized certification and ongoing auditing and the same is so very true for law enforcement.

The Town of Bedford has become a suburban community the size of many cities in New England, and it is essential for its police department to adhere to and demonstrate adherence to national standards for public safety and law enforcement. Accreditation forces a “top-to-bottom” examination of how the department operates as well as the foundational rules, regulations, policies and procedures that guide the delivery of services. And, most importantly, periodic auditing to ensure the Department is executing its mission in accordance with these standards. National accreditation is not a luxury but a necessity in the complex, litigious and ever-changing environment under which law enforcement exists. ***The best and most effective element in police reform is through national accreditation and your Department will achieve that milestone.***

During 2022, with taxpayer and Town Council support, the Department hired its first Accreditation Manager/Analyst, Ms. Claire Doyle, who is charged with shepherding our accreditation efforts to both achieve *and maintain* national accreditation.

Initial preparatory assessment is scheduled for October 2023 with final accreditation assessment in February 2024.

Fleet Management: Another essential element in the Operations Support Division is fleet management, which is responsible for ensuring our fleet of police sedans, SUVs, motorcycle, mountain bicycles and incident command vehicle are all properly maintained, and serviced. This effort also includes all the technology and systems installed in our fleet vehicles such as mobile data terminals, land mobile radio systems, emergency lighting and speed measuring equipment. The program includes ordering and providing specifications for new cruisers as well as managing the “up-fit” of new vehicles

and the decommissioning or transitioning of older vehicles. Simply getting vehicles to/from service facilities and working to obtain the best price and value for service is time consuming. We must ensure our officers have at their disposal safe and reliable vehicles that are properly maintained to ensure proper and expected service life. We typically operate line-cruisers up to 130,000 road miles notwithstanding operating hours, which includes the time the vehicle is running but not moving, that affects service life. A typical cruiser with 130,000 road miles has the equivalent of more than 170,000 service miles before the vehicle is decommissioned and sold for surplus. In some cases, vehicles with 90-100,000 miles are transitioned from line service for use by administration and detectives. We maintain our vehicles according to manufacturer specifications as we found it results in extended service life for the vehicle. The global supply chain issues in 2022 resulted in delays in the acquisition of new vehicles, which required us to keep some units in service longer. This increased our service/repair costs along with increases in automotive parts/supplies to the extent we were able to acquire them.

Technology: The Operations Support Division is also responsible for all Department technology, which is quite extensive. This includes our land mobile radio (LMR) network that provides public safety communications for all first responders in Bedford and our mutual aid partners. Along with the main transmitter/receiver site at the Public Safety Complex we maintain remote sites at the United States Space Force Tracking Station in New Boston, as well as commercial towers along Route 101, Station Road and the NH, State Police tower at East Pointe Drive. This also includes the radio consoles in our ComCenter and all the infrastructure that links all these various sites to ensure police and fire first responders can communicate. Operations Support is also responsible for all our inventory of portable radios, mobile radios installed in police fleet vehicles as well as mobile data terminals (MDTs) and printers installed in line cruisers. It also includes our business line telephone system as well as our inventory of



mobile devices and digital evidence platform that encompasses body worn, and cruiser installed audio/video equipment.

Going forward in 2023 we expect to draw capital reserve funds to replace portable radios, some in continual use for 10 years. Replacement is required as these units fall out of product support from the manufacturer making repair and the availability of replacement parts difficult. Another side-effect of the current state of supply is the six (6) month delay in receiving replacement batteries for portable radios.

In addition to replacing aged-out portable radios, we will initiate a program to begin replacement of aged-out mobile radios. The new mobile radios will also have an additional band to permit communication with more local agencies such as Manchester and Merrimack.

Further upgrades anticipated in 2023 include replacement of LMR equipment that powers the first-responder radio network itself. These “consoles” are 10 years old and are legacy analog units. The new digital consoles will add the capacity for new channels and increased compatibility and interoperability with other agencies.

Computer Aided Dispatch/Records Management System (CAD/RMS): The integrated computer aided dispatch (CAD) and records management systems (RMS) is the technological backbone of every public safety service delivery organization today. The software is vital for integrating information and databases to ensure the prompt, efficient and proper delivery of lifesaving public safety service to the public. The CAD/RMS in use by the Police Department in 2022 to initiate, document, log, track and deploy all public safety-first responders in Bedford was purchased and deployed **23 years ago**. Since that time, public safety service requirements in Bedford substantially increased with the residential population of Bedford more than doubling and combined calls for service expanding exponentially over the intervening decades. The CAD/RMS could

not be upgraded or improved due to its age. It was inflexible and could not be adapted to current operational and managerial requirements for both police and fire. More importantly, the CAD/RMS became unreliable, slow, and incapable of efficiently handling the call volume now present, ***which compromises civilian and first-responder safety***. It made the work of our communications specialists and all employees more difficult, time consuming and frustrating with predictable impact on employee and organizational safety, efficiency, and morale.–

The Department issued requests for proposals from vendors, which led to an internal review and evaluation by a joint PD/FD committee, which recommended the proposal from CSI Technology as the vendor with the best overall application to meet the needs of the Departments. With taxpayer and Town Council support, the Department replaced its aged-out 23-year-old CAD/RMS with a new software suite. CSI Technology is the same vendor chosen by the NH Department of Safety for use by the NHSP, Dover Police Department, UNH Police and Merrimack Police Departments.

The new CAD/RMS was deployed in September 2022 subsequent to training of personnel. Since that time, the Department continues to increase our utilization of the vast amount of functionality provided by the application as well as fine-tune it to suit our PD/FD needs. It is difficult to describe the enormity of this project, which is used continually by virtually every sworn and civilian employee on a daily basis. We continue to expand the platform with scheduled deployments of additional components and modules including scheduling, prosecution, evidence and information sharing.

Community Policing:

The Department was able to gradually resume our signature community policing activities in 2022 as summarized including:

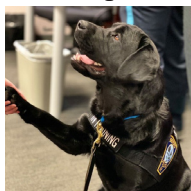
- Bike Rodeo and Bicycle Safety Event



- Memorial Day Parade
- PD Open House
- Recreation Department Touch a Truck
- US Marine Corps Toys for Tots and Stuff a Cruiser (with toys)
- Various BeBOLD drug awareness events including March “Duck n’ Dodge” at the Sportsplex
- “Cone” (ice cream) with a Cop and Comfort Dog Mischka
- Beards for Bucks fund raiser
- Special Olympics Torch Run
- “Paws to Read” with Comfort Dog Mischka at the Library
- Bedford Food Pantry support
- Rape Aggression Defense training for women
- Fraud awareness for seniors and adults
- Citizen’s Police Academy
- Community Response to Active Shooter Events (CRASE) training for the public
- DEA Drug take-back in April and October
- Various “pop-up” community policing events including station tours and programs supporting our youth and schools
- Safe School Program-requiring patrol officers to visit all school campuses

Our PD Open House was a smashing success, and we were so very glad to be able to have everyone visit and share some of their family time with our PD family. Look for announcements for the next PD Open House in 2023!

Comfort Dog Mischka provided valuable if not priceless respite and emotional support for both victims as well as first responders.



Additional community policing activity included our safe school program that requires on duty Patrol Operations Division officers to visit each school campus in their assigned patrol sector.

This program, in existence for several years, enables officers and school staff to be acquainted as well as help new officers become familiar with each school campus and building while providing a visible enhancement to school safety and security. These visits also provide an opportunity for officers to meet and interact with students in a positive way that enhances student understanding of the role of public safety while getting to know officers on a personal level.

The Department helped support the Bedford Food Pantry and attended the Police-Week Memorial Event in Concord.

In addition to the signature programs and events noted above, our officers and civilian staff made appearances at numerous events throughout the year including escorting victorious athletic teams and providing memorable events for sick and terminally ill children. We hosted various scout troops and made special visits to seniors and participated in several memorial events throughout the year. Our community policing team organized and held a very successful “stuff-a-cruiser” toy drive for the holidays and made sure Santa safely made his rounds for the holidays.

Our Civilian Emergency Response Team (CERT) under the leadership of CERT Director Raymond Lessard continued to assist Police and Fire Departments at various events and situations throughout the year. Our CERT volunteers stand ready to provide valuable support to augment both PD and FD in addition to their citizen outreach efforts to ensure residents are prepared and informed.

This important program will continue in 2023 with the help of *volunteers like you* who see CERT as an opportunity to *give something back to their community*. So, if you are looking for an opportunity to serve your fellow residents, neighbors, and friends in Bedford, please consider **volunteering to be a member of the Bedford CERT**; contact the Bedford Police Department’s Operations Support Division or CERT at <https://www.bedfordnhcert.org/>.



The Bedford Police Department recognizes that success in completing our mission hinges on the philosophy that *“it takes a community”*, which is why our Community Policing Program is the cornerstone to the effective delivery of public safety services to our residents. From our **“Keep an Eye on Bedford – See Something – Say Something”** campaign, our dedicated employees “stepped-up” to connect and provide our community support, education, information and services to ensure their safety and well-being. It is part of the Bedford Police Department’s culture of community and customer support that leads our officers and civilian employees to extend themselves to support our residents when the opportunity arises; from shoveling a senior’s driveway or bringing in a heavy parcel for a senior to our “Are You Ok” program that checks in with our seniors each day, we strive to connect as well as protect and serve. We look forward to seeing you at a community policing event in 2023.

Special Community Policing Tribute: During 2022, the Department suffered the loss as did the Town and nation, with the passing of USMC Gunnery Sergeant and New York State Trooper (ret.) Bernie Ruchin. During his more than 30-years in Bedford, Bernie became an “honorary” Bedford Police Officer. He served on the community panel that selected the chief of police and he was a frequent visitor over the years at the Police Station. He regaled our detectives and staff with “war stories” about his heroic service to the nation as a young US Marine who was wounded during the Pacific Campaign during World War II. He survived World War II, returned home and began his career as a New York State Trooper stationed at Troop K in upstate NY only to be recalled to active service during the Korean Conflict where he was wounded again and returned home to resume his career as a trooper. Bernie was an accomplished woodworker/cabinet maker craftsman and was known to make wooden sentiments for the Police Department. He also provided his insight on leadership, professionalism and dedication to duty to all members of the Department during our annual

awards meeting. He was extraordinarily articulate, a student of both history and modern times and while he often self-criticized himself as a “dinosaur” he was nothing of the sort. An “honors level” member of the “Greatest Generation” he was an inspiration to us all at the Bedford Police Department and with all those he came in contact with. He will be sorely missed by the Bedford Police Department and as a national treasure he rests with his US Marine colleagues in a place of eternal honor.

ADMINISTRATION

The overarching goal of the Department’s Administration Division is to ensure our vision, mission and divisional goals and objectives are met or exceeded and, to assure the safety and security as well as the quality of life for all in Bedford. The success achieved by the Department, in 2022, evinced in this report and despite challenges posed reflects the administration of the Department exceeded its primary goals and objectives in providing the highest quality public safety services for each tax dollar allocated.

The Department, like any successful business, must continue to constantly evaluate the climate and environment in which it exists and evolve to assure continued success.

National Accreditation: Arguably, it is more difficult to manage success than failure. To this end, the Department continued on our multi-year journey to attain **national accreditation**. The Administration of the Department remains totally committed to the goal of national accreditation for your police department. The best strategy to ensure public accountability and responsibility in policing is through accreditation.

Auditing: The Department continued our efforts to ensure effective property management that included up to date inventories of all equipment assigned to personnel as well as all capitalized Department equipment assigned to each division in the Department that is available in both “hard copy” and digital. The Department continued efforts to remain in compliance



with all state and federal criminal justice information systems (CJIS) requirements.

Integrity and Transparency: The Department utilizes industry-leading digital cloud-based audio/video integrated BWC/in-cruiser and police station digital evidence solution. During 2022, the Department leveraged this technology to disprove allegations of misconduct against our employees in a number of cases. The incontrovertible evidence obtained from this digital platform convincingly and without a shadow of a doubt disproved the allegations. As a result, the Department bolstered its commitment to transparency, integrity, honesty and public trust.

The Administration of the Department is committed to unwavering transparency only limited by NH law and legal counsel. We make every reasonable effort to keep the public informed of cases, incidents, and events again limited by NH law and the need to protect other's privacy and the integrity of investigations. We comply with all right-to-know requests as mandated by law and have embraced changes to operations and procedures that assure our officers comport with national standards and NH law regarding response to resistance using the least amount of force possible.

The Administration of the Department has an unwavering dedication and commitment to integrity, honesty, professionalism and service to the community. This is evinced by the swift and deliberate action taken by the Administration of the Department whenever allegations of misconduct were presented.

We will continue to uphold and maintain the highest standards for professionalism, dedication to public service and customer service with a focus on community, empathy and sympathy. There is no governmental entity of any nature that is immune from mistakes and transgression, but *it is the organization that takes action to uphold honesty, integrity and the law with compassion and dedication to protect and serve the public that succeeds* as we

shall at the Bedford Police Department.

Human Resources: The national focus on law enforcement in 2022 and at the time of publication of this report especially the use of force along with other factors conspires to present an extremely tight job-market for law enforcement all across the US with departments competing against each other for qualified applicants and to retain certified employees amongst a dwindling if not empty pool of candidates.

Despite recruitment challenges, the Bedford Police Department will continue to hire only those who manifest the highest standards for integrity, honesty, ethical values, community and public service with a desire to protect and *serve* with professionalism and dedication to duty.

We strive to retain employees through professional development including a progressive career development program designed to identify our employee's career aspirations and interests and merge them with Department and professional goals. We also do this by providing extensive training and professional development opportunities, promotion as well as opportunities to participate in specialized units, operations and assignments to the extent possible in an organization our size. During 2022 we completed testing and developed best qualified candidate lists (BQLs) to fill vacant LT/Watch Commander positions (2) and concomitant SGT vacancies resulting from the promotion of SGT to LT.

We retain personnel using the above strategy while providing them the best equipment possible to do their jobs safely, efficiently and effectively. Yet, we also expect and require members to perform their duties and responsibilities consistent with our performance requirements for quality, quantity and professionalism. We employ performance metrics that regularly gauge and measure employee performance. We establish and maintain the highest of standards and expect those unwilling to meet these challenges may participate in the "great migration" of workers now taking place in the US. We have a very



competitive compensation plan the Administration recommended that includes promotions based on performance as well as a clearly defined pathway to maximum pay in any rank. We established distinct lanes for SRO/FTO and detectives for the first time in the Department's history, underscoring the special requirements, duties and responsibilities for these positions.

We maintain a progressive, modern and agile agency, focusing on efficiency and effectiveness founded on organizational and individual performance metrics.

Being nimble and agile to adapt to a changing environment and responsibilities often necessitates organizational change. In 2022, the Department established the Bureau of Operations under the command of Captain Michael J. Monahan.

The Bureau of Operations, which combines uniformed field and investigative service elements under one unified command to achieve a more efficient and effective organizational structure.

The Operations Bureau includes the Patrol Operations Division and Detective Division with the same sections, units and programs as under the previous organizational structure.

The vacant LT/Detective Division position created by the promotion of Captain Monahan was transferred to the Patrol Operations Division as a new Watch Commander (WC), which will provide for three (3) WCs available to increase coverage to most shifts. The two (2) vacant LT/WC positions will be filled as expeditiously as possible contingent upon available staffing. The vacant Detective Sergeant (D/SGT) position will be filled as soon as practicable pending related personnel transfer(s) and staffing.

We also take this opportunity to formally recognize the extraordinary and exemplary service of Lieutenant (LT) Corey R. Egan, Patrol Operations Division, who assumed the duties and responsibilities of the vacant Captain/Patrol Operations Division position during 2021. During his tenure commanding

the Patrol Operations Division, LT Egan is credited with significant improvements in the efficiency and effectiveness of the Division. His steady and measured leadership provided much needed stability and a change in approach to management that measurably contributed to the success of the Division. I look forward to LT Egan's continued contribution to the Department as senior Watch Commander and future leader of the Department.

Captain Michael J. Monahan:

Captain Monahan entered on duty with the Bedford Police Department on June 2, 2002, after having earned a Bachelor of Science Degree in Environmental Science/Conservation Law Enforcement in May 2002 from Unity College, Unity, Maine.

Prior to graduation from Unity College, Captain Monahan served as an intern with the Pittsfield, Maine Police Department and was certified as a Reserve Officer by the Maine Criminal Justice Academy. During his internship, Captain Monahan's interviewing and investigation prowess was identified and acknowledged by the Pittsfield Police Department. Prior to graduation from Unity College, Captain Monahan also worked as a dispatcher for the Maine Warden Service as part of "Operation Game Thief."

Captain Monahan successfully completed the 129th Session of the NH Police Academy on November 15, 2002, and went on to distinguish himself as a patrol officer having received numerous internal acknowledgments from the Department as well as a number of letters of appreciation from the public. Captain Monahan was acknowledged and praised by the Hillsborough County Attorney's Office for his investigative work in State v. Belfort. He was also acknowledged by the Merrimack Police Department for his work that led to the arrests of three (3) residential burglary suspects. The NH State Police also acknowledged then-officer Monahan for his efforts in deploying spike-strips that successfully and safely terminated a state police vehicular pursuit.



Captain Monahan was promoted to “Juvenile Officer/Detective” in 2006 and was later promoted to Detective Sergeant (D/SGT) on January 4, 2011. Then-D/SGT Monahan went on to distinguish himself in many complex and serious investigations including the notorious 7 Proclamation Court home invasion case for which he received a Meritorious Service Award.

Captain Monahan received training and certifications in many disciplines during his more than 20 years of service; including certification as a drug recognition expert (DRE), child forensic interviewing, evidence collection and processing, use of telephone records in criminal investigations, cellular telephone forensic investigations, homicide and crime scene investigations, close-quarter battle instructor, use of force-simulations and certification as a forensic polygraph examiner. Captain Monahan was integral in improving school safety having led the Department’s efforts to train more than 700 employees of the Bedford School District.

Captain Monahan successfully utilized and applied all the knowledge, skills, training and experience he acquired during his career, which resulted in his successive career advancements up to and including his promotion to LT/Detective Division on January 31, 2021.

He acquitted himself exceedingly well in a host of serious and complex investigations conducted as a detective, D/SGT and LT as well as managing his cases and those of his colleagues. As a D/SGT and later as LT, he proved highly effective in building relationships with Federal, state and county attorneys as well as members of various Federal, state, county, and municipal law enforcement organizations in support of the Department’s investigations. His investigative and supervisory prowess was illustrated during the 7 Proclamation Court home invasion investigation during, which he build a coalition of Federal, state, county and local investigators and prosecutors that ultimately led to the identification

and successful prosecution of the two (2) perpetrators of this crime.

During his tenure as LT/Detective Division he contributed to the Department’s response to the double-homicide in August 2021 and he supervised the Department’s investigative support for the double homicide as well as the fatal airplane crash in December 2021. His expertise and investigative acumen was evident in the Department’s most serious criminal and general investigative efforts.

Captain Monahan has the requisite knowledge, skills and abilities to lead the new Operations Bureau creating a more efficient Department that will improve the effectiveness of public safety services delivered to our residents and visitors. I join with all personnel in congratulating Captain Monahan on his promotion and wish him well as he leads the Department forward to meet the challenges of today and the future.

The following is a summary of personnel actions during 2022:

PROMOTION(S) – TRANSFER OF PERSONNEL:

NAME	FROM	TO
Monahan, Michael J.	LT/Detective Division	Captain/Bureau of Operations
Corridan, John	MPO/Patrol Operations	Detective
Gardner, Shannon L.	MPO/Patrol Operations	FTO/Operations Support
Byron, Nathan	CS/Communications	CTO/Communications
Davis, Michael	CS/Communications	CTO/Communications

While the Department has at least three (3) promotional vacancies going into the start of 2023, (LT/WC (2) and Detective SGT) these promotions will be delayed until patrol officer vacancies are filled in order to limit overtime necessary to deploy the minimum number of officers and supervisors per shift (4-officers and 1-field supervisor) to ensure adequate resources are available and for citizen and first-responder safety.

One of the most vital functions of HR is to measure employee performance and integrate personnel



performance with the Department's vision, mission and annual goals and objectives. The Department's performance measurement program, "COMP/Stat" integrates agency performance with individual performance to ensure the success of the Department in meeting its mission specific as well as annual goals and objectives.

In addition to organizational and individual performance metrics, the Department focuses on accountability and responsibility in all ranks, positions both civilian and sworn. Our residents expect the very best public safety services from this Department and we must ensure that standard and expectation is met.

Financial Management: The overarching administrative goal is to provide the highest quality public safety service and protection for each appropriated tax dollar while successfully completing our mission each day; 24/7/365. To achieve this goal requires linkage between strategic operational planning and fiscal controls/planning/budgeting. In a highly volatile environment of unpredictability, which is the arena where law enforcement exists, the Department met its fiscal requirements within its allotted appropriations. During 2022, the Department achieved its mission, goals and objectives within the framework of its approved 2022 appropriation with intense focus on ensuring every tax dollar expended was used to satisfy *necessities* required to achieve the mission of the Department and in service to the public. As a result of our financial management efforts the Department **returned more than \$250,000 of 2022 appropriated funds back to the Town.**

Facilities Management: The heart and soul of a community is embodied in and reflected by the services provided to its residents and visitors as well as the facilities from which, those services are provided. The facility itself communicates to the residents as much as the employees who protect and serve in them.

A police station is the outward manifestation of the community's commitment to public safety as well

as the outward projection of the police department's philosophy and vision. The building transcends the simple "brick and mortar" elements that encapsulates offices and rooms; it communicates the spirit of the community and the department's orientation toward its mission. Moreover, it communicates to the employees who "live" in the station inasmuch as it communicates the community's commitment to the employees, their mission and safety.

To those in law enforcement the police station, often referred to as "the house" is where many of us spend most of our working careers. It is the central "hub" that provides not only the necessities to fulfill the department's mission, but it also becomes the focal point for professional relationships as well as the location for bonding with colleagues; finding a moment's respite from a difficult call or case or an inviting and comfortable place to engage with our residents or offer them moments of respite in the midst of personal tragedy or crisis. Unlike other municipal services with the notable exception of the Fire Department, the Police Station is a 24/7/365 operation all day, all night, every day and night all year long; rain or shine, it's the beacon of safety for the community.

A police station that fulfills the community's needs as well as the needs of the employees who work there is much more than brick, mortar, stone and steel; it must project the professionalism, openness, comforting, caring and devotion to public safety and public service of the agency. The facility must meet the community's needs as much as the department's and employee's needs.

The keystone element that underpins the philosophy, mission and vision of the Bedford Police Department is community policing and community engagement. As we know, our current facility does not project the spirit of the community or the Department and fails to meet community needs beyond the "brick and mortar" meeting space it provides. It is neither inviting nor does it offer the comfort and inviting nature of the community and agency. It is not



equipped to provide the comfort and amenities required for our citizens and especially our victims and their families and loved ones. It fails to provide the basic necessities to function efficiently and effectively, and we are unable to comply with several Federal, state, and national accreditation standards including required separation of male/female adults and juveniles from adults. We are unable to offer private and comfortable meeting space to address citizens in need and crisis nor can it offer the amenities necessary for our employees to be as efficient and effective as they could or enjoy a pleasurable work environment and experience.

The Department's facilities management study and review (on file at the Police Department) provides both data as well as a visual depiction of the current station, but as the reader absorbs the data and images, keep in mind the need for our station to "communicate" with the residents, our victims and their loved ones and our employees. This Department's study only provides an overview of the background, findings and deficiencies that underscore the critical need to move the Bedford Police Department into a facility that meets community and agency needs while correcting both operational and functional deficiencies that compromise the delivery of efficient and effective police and public safety services in the Town of Bedford.

Current Facility Background: The current police station at 55 Constitution Drive was originally designed as general office space for an insurance company until it was purchased by the Town in 1994 and retrofitted to accommodate public safety services. In 1994, the Department staffing was approximately **one-half** of our current authorized sworn member staff of 41 and total staffing of 56 employees. In 1994, the population of Bedford was approximately 12,500 or about **one-half** of our current population. The space occupied by the Department in 1994 at 55 Constitution Drive was barely adequate in 1994 at approximately 8,000 square feet (sq. ft.). In other words, the Department moved into its current space

in 1994 at or very near capacity with no provision for expansion. Through successive "re-fits" and changes necessitated by the growth of the Department, which expanded to meet the increased public safety needs of a growing suburban community, the current facility, never designed or built as a police station, quickly became inadequate. Over the intervening decades inadequacy led to critical operational and functional deficiencies that fail to meet both community and Department needs.

It is important to recognize and memorialize the fact that 55 Constitution Drive barely met the Department's needs in 1994 when the building was modified to operate and accommodate law enforcement functions. The building at 55 Constitution was never designed to serve law enforcement functions and the resultant modifications to accommodate law enforcement and the Department were undertaken without consideration for anticipated growth or consistent with law enforcement facility planning best practices.

Over the intervening 29-years since initial occupancy, the Department more than doubled in size and despite several modifications, many completed by Department staff themselves, ultimately the current facility failed to correct or even mitigate several major structural design flaws that would, if undertaken, necessitate extensive modification and be cost ineffective. During that same timeframe, several inspections, and studies, some completed by architectural firms, all determined the Police Department was operating in approximately less than one-half the space necessary. The most recent study found the Department occupies 8,307 sq. ft. of interior space; however, a MINIMUM program requirement of 33,166 sq. ft. that accounts for present and future needs for 50 or more years is required to accommodate a law enforcement agency our size. This equates to a deficit of 7,650 sq. ft. The architectural firm that developed the interior space requirement of 33,166 sq. ft. based their finding on industry accepted average space utilization standards



for law enforcement agencies.

The record is clear based upon recognized industry standards that our Department is shoe-horned into space ***LESS THAN ONE-HALF*** required to operate at current strength. The strategic errors made during the initial conversion of general office space into a law enforcement facility cannot be corrected without massive and expensive redesign and rebuilding, which is predicated upon the elimination of all other Town departments from the site. Remaining at our present location continues to expose the Department to the hazards and risk associated with co-location along Route 101 despite its central location. The functional layout of the current facility has led to massive inefficiencies caused by workflow disruptions that compromise the effectiveness of the Department *AND THE SAFETY OF OUR EMPLOYEES*. The integrity and security of confidential administrative files is compromised. There are minimal public amenities and virtually no employee amenities by modern standards and there is no properly equipped and protected emergency operations center. Our ComCenter security and integrity is compromised, and we don't even have enough bathrooms and locker space for all our employees. Whatever competitive edge we have in terms of personnel and equipment is vastly diminished if not entirely offset by the facility we occupy. We suffer increased cost, liability, risk and most importantly diminished public and employee safety and satisfaction.

2022 ANNUAL REPORT SUMMARY

Calls for Service:

During 2022 the Department handled 7,527 calls for service (CFS) compared to 7,393 CFS during 2021 for an overall modest **2% increase in calls for service** in 2022 compared to 2021. [Note: CFS are defined as requests for police service(s) from the public resulting in the deployment of police resources.].

Officer Initiated Activity:

Officer initiated activity in 2022 reflected a 5% reduction (37,800 v. 35,782/-2,018) when compared to 2021. We attribute the reduction in officer-initiated activity in part to reduced motor vehicle enforcement activity driven in some degree by reduced staffing and an increase in the number of CFS necessitating investigatory work by officers thereby reducing the time available to conduct proactive work that is proven to reduce crime and harm. We will closely monitor this dataset going forward in 2023. Of special note this is the second year reflecting an increase in CFS from the public after several years of static or declining calls.

Total Incident Reports:

Total incident report(s) (all activity) in 2022 reflected a 4.2% reduction compared to 2021 (45,193 v. 43,291/-1,902). Note that officer-initiated activity correlates with total incident reports.

Communications Center Total Calls:

Total calls handled by the Police Department's Communications Center (Police/Fire/EMS) in 2022 reflected a scant 1% increase (47,786 v. 48,244/+458).

In terms of summary data, we achieved a significant improvement in the reduction of property crime including burglary, shoplifting, theft from motor vehicles and other types of larceny crime when compared to 2021. In crimes against persons, we see a reduction in serious and simple assaults offset somewhat by a modest increase in domestic violence (+12) and sex related cases including inappropriate images (+3); both categories being somewhat impervious to proactive policing.

Sobering statistics related to overdoses and overdose deaths, which eclipsed all previous years was difficult; however, the Department heightened our focus on drug crime resulting in a 28% increase in drug investigations/arrests during 2022 compared to 2021.

In terms of traffic safety in 2022, we saw an increase in reportable motor vehicle collisions (+55), which is due in some part to the changes made during the



year that required officers to investigate and document more collisions under more strict guidelines. Other highway safety metrics reflected a modest increase in personal injury collisions (+8); however, a sharp increase in DWI arrests (+20).

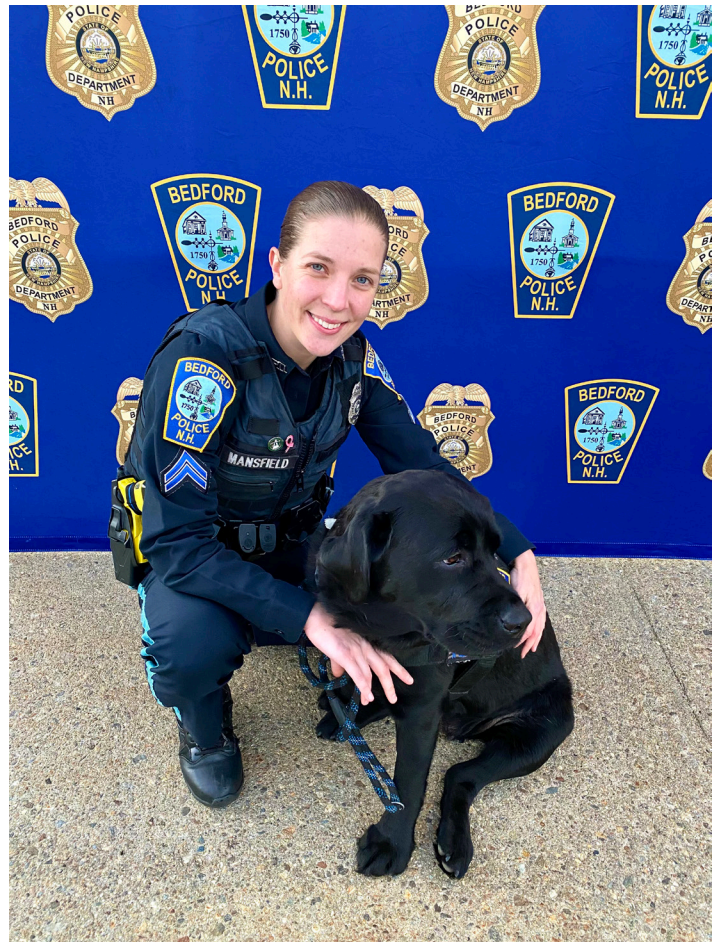
Overall, the Department maintained a very high level of safety and security for our residents during 2022 despite challenges with staffing.

The Bedford Police Department has become a modern, technologically advanced, efficient and highly effective full service public safety agency commensurate with the modern suburban community it serves. Yet, in order to continue the high quality of service to the public we must be mindful of our challenges today and predictively the future and commit to build the capacity to meet those challenges.

We are *proud* to serve our *residents* in keeping with our BPD tradition of:

Bravery Professionalism Dedication

Respectfully submitted,
John Bryfonski,
Police Chief



FTO Whitney Mansfield and comfort dog Mischka





Bedford Police Department Annual Statistics

	2021	2022	Difference	Pct +/-		2021	2022	Difference	Pct +/-
Category:	Calendar YTD	Calendar YTD			Category:	Calendar YTD	Calendar YTD		
Calls for Service	7393	7527	134	1.8	Motor Vehicle Activity:				
Self-Initiated Calls	37800	35782	-2018	-5.3	MV Summons Issued	3057	2889	-168	-5.5
Total Incident Reports	45193	43291	-1902	-4.2	MV Warnings Issued	6265	6617	352	5.6
Total Calls handled by CC	47786	48244	458	1.0	Parking Tickets Issued	26	81	55	211.5
					MV Complaints	528	483	-45	-8.5
					DWI's	67	87	20	29.9
Crime Stats:					Community Policing:				
Arrests:					Business	37	46	9	24.3
Adult	647	591	-56	-8.7	Senior Citizens	5	3	-2	-40.0
Juvenile	35	28	-7	-20.0	Juvenile	33	45	12	36.4
Assaults:					Neighborhood	15	39	24	160.0
Simple	31	29	-2	-6.5	Other	14	16	2	14.3
Domestic Calls	116	128	12	10.3	Safe School	105	147	42	40.0
Sexual Assaults	21	24	3	14.3					
Other Assault	5	3	-2	-40.0	Misc. Calls for Service:				
Burglaries:					Civil/Civil Stand-by	140	112	-28	-20.0
Residential	4	2	-2	-50.0	Death Investigation	21	17	-4	-19.0
Commercial	3	4	1	33.3	Found Property	54	65	11	20.4
Attempted	1	0	-1	-100.0	Highway Conditions	300	333	33	11.0
Thefts:					Juvenile Complaints	14	32	18	128.6
Willful concealment	44	31	-13	-29.5	Littering Complaints	13	17	4	30.8
Theft from a motor vehicle	43	16	-27	-62.8	Lost Property	15	53	38	253.3
Theft all other	109	103	-6	-5.5	Suspicious Person/Vehicle	991	725	-266	-26.8
Misc. Crimes:					Assists:				
Criminal Mischief	50	57	7	14.0	Assist Rescue	347	329	-18	-5.2
Disorderly Conduct	140	128	-12	-8.6	Assist Fire	138	134	-4	-2.9
Drug Violations	79	101	22	27.8	Assist Citizen	660	938	278	42.1
Fraud/Counterfeit	45	48	3	6.7	Assist Other PD	209	219	10	4.8
Harassment	26	24	-2	-7.7	Assist Utilities	60	102	42	70.0
Internet Crime	15	4	-11	-73.3	Alarms:	1126	1031	-95	-8.4
Sex Offender Registration	37	29	-8	-21.6	Animal Control:				
Robberies	1	1	0	0.0	Animal Complaints	182	242	60	33.0
Homicide	2	0	-2	-100.0	Dog Complaints	175	261	86	49.1
Highway Safety:					Dog Summonses	9	9	0	0.0
Accidents	373	428	55	14.7	Dog Warnings	8	27	19	237.5
Fatal	1	2	1	100.0					
Injury	47	55	8	17.0					
Pedestrian	1	2	1	100.0					



2022 POLICE IN ACTION



top: Bedford Police 2022 Police Memorial Concord, NH (left to right) - FTO Gardner, MPO Ssonki, LT Egan, Det McMillen, OFCR Fkathers, OFCR Doherty

bottom: Promotion of Detective John Corridan (left to right) DEP CHIEF Douidi, CAPT Monahan, DET Corridan, LT Bowen, LT Egan





National Night Out - BPD softball victors over BFD



top left: (left to right) Officer Doherty, CS Byron, L/CS Malley, Fleet Manager Serrecchia

top right: K9 Officer Odin and MPO Joe Wilhelmy

bottom right: K9 Officer and Odin MPO Joe Wilhelmy assisted by MPO Dupuis





FIRE DEPARTMENT

Scott Hunter
Fire Chief

INTRODUCTION

The men and women of the Bedford Fire Department are pleased to present the Bedford Fire Department Annual Report for year 2022. The department responded to 3,842 emergency calls for service this year, an increase of nearly 300 calls from 2021. As in years past, the Bedford Fire Department faced numerous challenges. The department continued dealing with the ever-changing effects of the COVID-19 pandemic; our providers faced an early start to the flu-season for both adults and children, and the department experienced record-breaking call volume. Fire Department Administration worked to improve recruitment and retention efforts in an extremely competitive job market, and provided current members with ongoing training opportunities, and paramedic education.

The department was able to take advantage of many grant opportunities in 2022, providing us funds to purchase life-saving equipment, and financial assistance to the Town of Bedford with costs pertaining to personal protection equipment, infection control and medical supplies related to the COVID-19 pandemic.

The Bedford Fire Department, with the assistance of the Bedford Professional Firefighters L3639, and Bedford Fireman's Association participated in events throughout the year such as the Annual Memorial Day Parade, Trunk or Treat, Retirees Breakfast and Bedford Santa.

The Bedford Fire Department celebrated its 100 Year Anniversary in 2022. The Bedford Firefighters Association hosted a celebration at the Derryfield Country Club to commemorate the occasion.



Bedford Firefighters Association commemorative coin to celebrate the 100th Anniversary of the Bedford Fire Department

OPERATIONS

The NFPA 1710 defines operations as: Activities of the fire department relating to rescue, fire suppression, emergency medical care, and special operations, including response to the scene of the incident and all functions performed at the scene. Deputy Fire Chief Keith Folsom oversees the Operations Division of the Bedford Fire Department. This division is comprised of four, eight member duty shifts, each led by an Operations Shift Captain, and Shift Lieutenant. The Operations Division responds to all EMS, Fire and Service related calls, 24 hours a day, 7 days a week.

The Bedford Fire Department responded to ten structure fires in 2022. Seven of those incidents were single-family homes, one of which was deemed a total loss. One fire was located inside a school bathroom, and was promptly extinguished, resulting in minimal damage. The remaining two fires were located inside the same three story, residential apartment building located on Iron Horse Drive.



Crews battle a three-alarm structure fire at 15 Iron Horse Drive

Whether providing station coverage, or on scene support, our mutual aid partners play a vital role in the safety and success of the incident. In 2022, Bedford crews responded mutual aid to multiple jurisdictions. Of those responses, 8 were confirmed structure fires. The Fire Department also received assistance during times of major incidents, high call volume and needs for additional manpower. The Operations Division responded to multiple technical rescue calls in 2022. The Town of Bedford has 4.5 miles of waterline along the Merrimack River, therefore water rescues continue to account for a portion of our technical calls. In 2022, the department participated in several search and rescue operations for overturned canoes and kayaks. We also provided support to our mutual aid partners for similar incidents.



A single engine plane crash on the banks of the Merrimack River was another significant call for service in 2022. This call required a significant amount of manpower and consisted of both Fire and EMS response. The pilot was the lone occupant, and unfortunately did not survive the incident.

Covid-19 related calls declined over the summer months however began to rise as the cold weather arrived. As always protecting others and ourselves while treating patients is our priority. Members wear multiple layers of personal protective equipment (PPE), which add to our service time when responding. Apparatus are decontaminated after nearly every call; this requires a significant amount of time. Apparatus decontamination comprises the use of an atomizing sprayer, special UV lamp, and the hand cleaning every surface.

HUMAN RESOURCES

The Bedford Fire Department currently has 32 full-time operational positions, which consist of 24 full time firefighters, 4 duty Lieutenants, and 4 Operations Shift Captains.

Fire Administration is comprised of a Fire Chief, Deputy Fire Chief, Captain of EMS/Training, Captain of Risk Reduction, and Executive Assistant. The department also employs a full-time Fire Inspector. Our department has a Call Force of 7 members. These members provide support to our full time members during increased call volume and major incidents.





We honored many long time members of the department, celebrated retirements and said goodbye to members who moved on to other endeavors. We welcomed new members, some brand new to the fire service.

- Shift Captain Aaron LambertRetired after 21 years of service
- Lieutenant Maurice MailhotRetired after 16 years of service
- Call Firefighter John Ackerson ...Retired after 26 years of service
- Chief Scott HunterCelebrated 10 years of service
- Lt. Corey Fecteau..... Celebrated 15 years of service
- Lt. David SherwoodCelebrated 15 years of service
- Call Firefighter Don TanguayCelebrated 30 years of service
- Lt. Eric DubowikPromotion to Captain of Group #1
- FF Corey FecteauPromotion to Lieutenant of Group #1
- FF Michael Davenport..... Promotion to Lieutenant of Group #3



above: Promotion ceremony celebrating BFD member Corey Fecteau to the rank of Lieutenant. Lt. Fecteau is seen here being pinned by BFD retired Captain Kevin Murray



above: LT/Paramedic Moe Mailhot is honored for his years of service at the Bedford Fire Department. Lt. Mailhot served the Town of Bedford for 16 years!

In 2022, the Bedford Fire Department welcomed the following new members:

- FF AEMT Aiden Durocher..... assigned to shift #4
- FF Paramedic Evan MacEwen..... assigned to shift #3
- FF AEMT Michael Sitarassigned to shift #1
- FF AEMT Donald Tilbe.....assigned to shift #2
- FF EMT James Somers..... assigned to shift #3
- Call FirefighterNick Kafajelis
- Call Firefighter..... Andrew Munson



left: Welcome FF/ Paramedic Evan MacEwen. FF MacEwen relocated to NH from KS. He is currently assigned to shift #3



right: In November, BFD welcomed three new members. l to r- FF/AEMT Michael Sitar, FF?AEMT Donald Tilbe Jr. & FF/EMT Jason Somers



The Bedford Fire Department added two new apparatus to the fleet in 2022. The first is a 2022 Rosenbauer custom designed 101' King Cobera Aerial Platform. This unit replaced Bedford Truck 1.

The department also welcomed a new 2022 Rosenbauer Squad vehicle. This unit is equipped with an F-550 chassis, and carries a 300-gallon water supply. This vehicle will be utilized for a variety of emergencies such as elevator rescues, CO alarms and technical rescues. It will also augment our ambulances on medical calls.

The addition of our new ambulance has been delayed due to availability of the Ford Chassis. We hope to have delivery by April/May 2023.

RISK REDUCTION

NFPA 1300 defines Community Risk Reduction as: A process to identify and prioritize local risks, followed by the integrated and strategic investment of resources to reduce their occurrence and impact. The Risk Reduction Division of the Bedford Fire Department is comprised of Captain Timothy Lavoie & Fire Inspector Jason Smedick. This division oversees all Fire Inspections and the review/approval of all new commercial occupancies. Risk Reduction provides education, and community support through programs, schools and facilities throughout the town and safety inspections.

Calendar year 2022 was very busy for the Risk Reduction Division. In addition to a record number of inspections, public education sessions and plan reviews there were numerous projects started and completed.

The anticipated yearlong project to overhaul department documentation made significant strides in 2022, with the implementation of the PowerDMS systems. The program is a one-stop public safety workforce platform, which allows for electronic handling, preparation, reviewing, approving, issuing, recording, training and archival of documents. At the EOY 2022,



Bedford Fire Department Squad #1



Bedford Fire Department Tower #1

all department documentation was moved into the new software, and approximately 50% of documents have transitioned into the new format. The Risk Reduction division is hopeful to have 100% completion of this project in 2023.

Risk Reduction spearheaded the successful re-evaluation of Bedford's ISO rating in 2022, which took 10 months to complete. Data was collated and collected across several categories, and efforts resulted in a PPC rating improvement from 5/5Y to four/4Y. The improvement has the potential to save money on insurance premiums for Bedford citizens. Communication of this improvement was accomplished through social media and Greet Bedford.



Town of Bedford

New Hampshire

Fire Department

(603) 472-3219
Fax (603) 472-4565

Bedford Safety Complex

55 Constitution Drive
Bedford, NH 03110-6008
Email: safety@bedfordnh.org

Building Department

Health Department
(603) 472-3838
Fax (603) 472-4565

PRESS RELEASE

FOR IMMEDIATE RELEASE

Contact: Tim Lavoie, Captain, Bedford Fire Department 603-792-1372
10/30/2022

Town of Bedford ISO Rating Improved

The Bedford Fire Department is pleased to announce an improvement to our Public Protection Classification (PPC) rating. In a recent letter from the Insurance Services Office (ISO), we were notified the Town of Bedford's PPC has improved from 5/5Y to 4/4Y. This fire service accreditation is a result of a service survey conducted by ISO compiling department records for items such as equipment testing, training and available water supplies for firefighting. This information is measured to a national standard to generate our community's PPC rating.

ISO is an organization that tracks property and casualty insurance risk, evaluates and rates a community's ability to respond to structure fires. Many insurers factor that information into the formulas they use to establish property insurance premiums. The thinking behind using ISO ratings is this: The better equipped a community is to fight fires, the less likely it is that homes and businesses will sustain major fire damage increasing life safety and reducing recovery times. Under the ISO program, called the Fire Suppression Rating Schedule, communities can score between 1 and 10, with Class 1 being the most exemplary and Class 10 being the least.

The improved ISO score not only reflects well on the fire department's capability to protect the community, it is financially beneficial for Bedford citizens. For many Bedford citizens, this could result in reduction of insurance premiums. We recommend homeowners and business owners inquire with their property insurance carrier if they qualify for a reduction of premium as a result of this change.



In October of 2022, The Bedford Fire Department successfully hosted our annual Open House. This event offers demonstrations, fire truck rides, snacks, vendors and fun exercises for “Junior Firefighters”.



top: Visitors in line for a ride in BFD Truck #1 & BFD Engine #2



left: FF/AEMT Jake Nutter is helping out with fire truck rides during the annual open house

bottom left: Deputy Chief Keith Folsom giving visitors a ride on the Sanford. The antique engine is a 1930 Sanford 500GPM: it is the oldest apparatur in the BFD fleet!

bottom right: Sparky the Fire Dog celebrates the open house with some new friends





left: Members of the Risk Reduction Division and Bowman Place, educate the public on fall prevention

Community Risk Reduction (CRR) continues within the community. We have collaborated with Catholic Medical Center, Bowman Place @ Old Bedford, and Genesis Healthcare to pilot a program to lessen the impact of falls by field-testing safety vests. These vests detect when an individual is falling, inflate automatically and can reduce 90% ground impact forces thus reducing the significance of injury and improve quality of life. Candidate criteria was created and community partners are identifying internal individuals for the program. Free funding for two vests was secured through CMC, and we are currently working with a supplier to purchase.

The following chart illustrates the Risk Management task-oriented inspection efforts of 2022 in comparison to the previous two years. Operational shift inspections resumed in a virtual capacity. Business owners throughout Bedford were contacted and asked to submit life safety inspection documents for review. The rate of compliance was approx. 50%. Physical shift inspections will resume in 2023.

right: Fire Inspector and Certified Car Seat Technician Jason Smedick assists a citizen with the installation of a car seat.

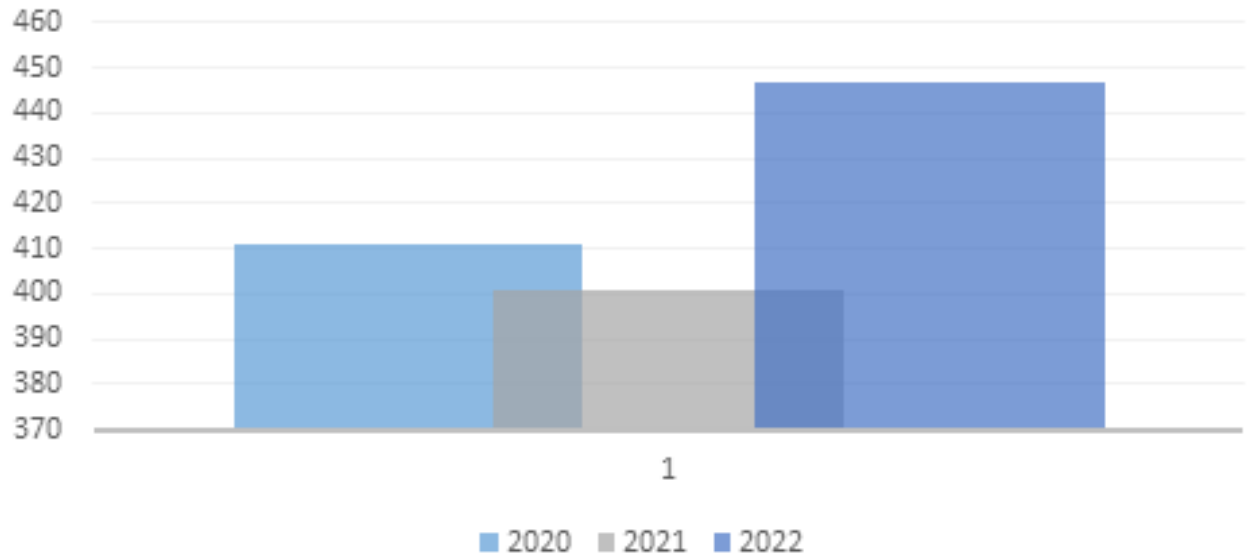
2022 Commissioned Commercial Occupancies:

- 132 Bedford Center Road - Tenant Fit Up
- 1 Executive Park Drive – Tenant Fit Up
- 216 South River Road – Pressed Café
- 2 & 4 Bow Lane – Residences @ Bow Lane
- 410 South River Road – NH Doughnut Co.
- 265 South River Road – Tenant Fit Up
- 28 South River Road – Restore Hyper Wellness
- 35 Constitution Drive – Tenant Fit Up
- 127 Colby Court – Wire Belt

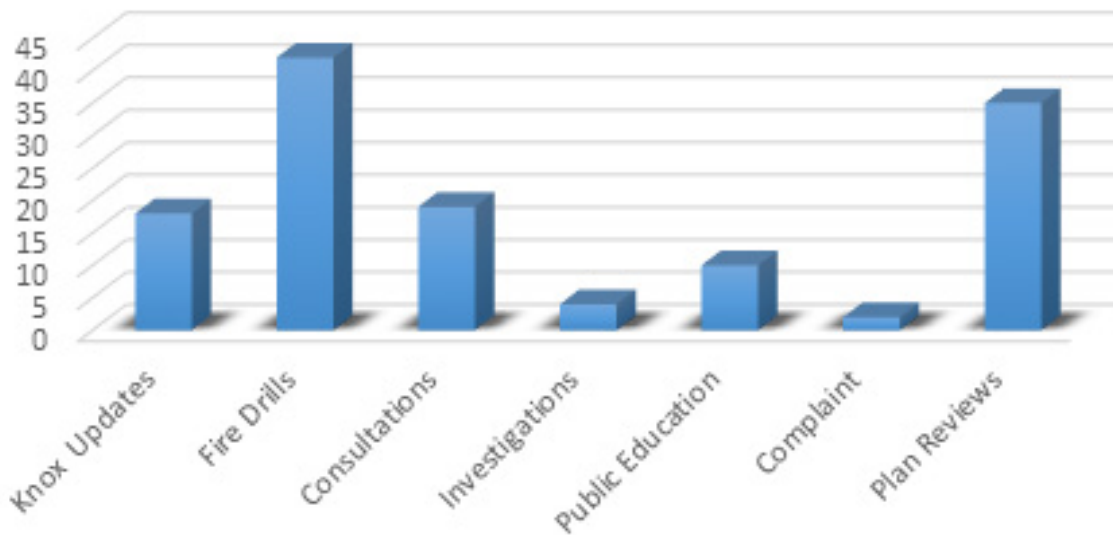




RISK REDUCTION - INSPECTIONS 2022



Risk Reduction - 2022 Totals





TRAINING

“To improve is to change; to perfect is to change often.” -Winston Churchill

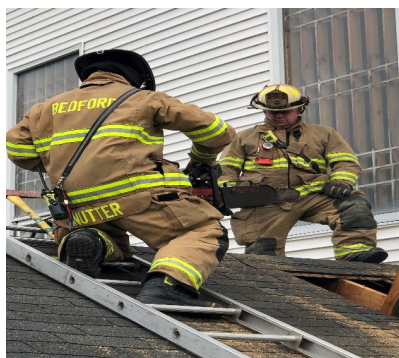
In 2022, five new full time members joined the department, and completed their initial two-week orientation training and two-month Emergency Medical Services mentor time. They are all currently working towards the completion of their one-year fire probation period.

We require extensive training for our new Firefighters, from getting to know the apparatus and tools, to being familiar with the Town of Bedford streets, target hazards, and water supplies. With the training division coordinating it all, this is very time consuming for both the new firefighter and the other firefighters on shift.

The Fire Department collaborated with the Bedford Professional Fire Fighters Association, and One Church to host Michael Terpak, a national speaker on structure fire size-up and operations. The class was a great success, 28 of our personnel attended, and an additional 185 firefighters travel from New Hampshire, Massachusetts, and Maine to attend the event.

top: members of the BFD, Local 3639 pose for a picture with National SPEaker, Michael Terpak

We had the rare opportunity to utilize a property on McAllister Road for destructive and live fire training. Work to get the structure ready for training but used it as much as possible. Crews trained at the site for weeks leading up to the live fire-training day. Live Fire Training was conducted in accordance with relevant National Fire Protections Standards and Environmental Standards, and the wishes of the homeowner. The training was extremely valuable and surrounding communities such as Amherst, Goffstown, Litchfield, Manchester, Merrimack, and New Boston.



FF/AEMT Jake Nutter & Captain Ben Selleck conduct training exercises at a property on McAllister Road. This property was donated to the BFD for training purposes

FF/AEMT Daniel Fitzgerald participates in training exercises at the BFD





After three years of development we were able to conduct our first in-house fire academy approved and Pro Board accredited Driver/Operator All Vehicles, pumping apparatus, and aerial apparatus classes. The ability to provide these training in house make it easier for our personnel to obtain, increase the number of personnel certified, increasing safety to our personnel and the public, and our personnel are the certified instructors increasing institutional knowledge daily.

Personnel achieved the following certifications this year:

Commercial Driver's License:

- FF/AEMT Josh Coleman
- FF/AEMT Michael Okoniewski
- FF/Paramedic Remy Surprenant
- FF/AEMT Adam Jimenez
- FF/AEMT Demetrios. Stamoulis

Driver/Operator All Vehicle:

- FF/AEMT Jordan Lippmeier,
- FF/AEMT Josh Coleman
- FF/AEMT Jake Nutter
- LT/Paramedic Michael Davenport
- FF/AEMT Adam Jimenez
- FF/AEMT Benjamin Vaughn
- FF/Paramedic Tara Hinds
- FF/AEMT Andrew Carrier
- FF/AEMT Demetrios Stamoulis

Driver/Operator Pumping Apparatus:

- FF/AEMT Josh Coleman
- FF/AEMT Michael Okoniewski
- FF/AEMT Jordan Lippmeier
- FF/Paramedic Keith Culligan
- FF/AEMT Andrew Carrier

Driver/Operator Aerial Apparatus:

- FF/Paramedic Tara Hinds
- FF/Paramedic Keith Culligan
- FF/Paramedic Albert Kozacka
- FF/AEMT Josh Coleman
- LT/Paramedic Michael Davenport

Ice Rescue Technician:

- FF/AEMT Jake Nutter
- FF/Paramedic Remy Surprenant
- FF/Paramedic Tara Hinds
- FF/AEMT Josh Coleman
- FF/AEMT Adam Jimenez

Swiftwater Operations:

- FF/AEMT Michael Okoniewski
- FF/AEMT Josh Coleman
- FF/AEMT Jordan Lippmeier
- FF/Paramedic Remy Surprenant

Swiftwater/Flood Rescue Boat Operator:

- FF/AEMT Andrew Carrier
- FF/AEMT Jordan Lippmeier
- FF/Paramedic Keith Culligan

Rope Rescue Operations:

- FF/AEMT Josh Coleman
- FF/AEMT Michael Okoniewski
- FF/AEMT Jordan Lippmeier
- FF/AEMT Ashley Clement
- FF/AEMT Jon Houde
- FF/Paramedic Albert Kozacka
- FF/AEMT Andrew Carrier

Confined Space Technician:

- FF/AEMT Josh Coleman
- FF/AEMT Jordan Lippmeier

Trench Rescue Technician:

- FF/AEMT Josh Coleman
- FF/AEMT Michael Okoniewski

Primex Supervisor's Academy:

- LT/Paramedic Adam Parent

Fire Officer I:

- LT/Paramedic Michael Davenport
- Captain Timothy Lavoie

Fire Officer II & Fire Instructor III

- FF/AEMT Jon Houde



The following people started an 18-month paramedic school:

- FF/AEMT Daniel Fitzgerald
- FF/AEMT Andrew Carrier
- FF/AEMT Benjamin Vaughn

We would especially like to thank our community partners who allowed us to train at their properties this year. We would not be able to conduct those trainings without you. Thank-you to Ferro Tec USA, Hebert's/Force 5 Automotive, Gendron Family, Farley White Interests, Riley Enterprises, Manchester One Church, Manchester Boston Regional Airport, Primary Bank, Inside Scoop, Great New Hampshire Restaurants Inc., Leary Family, Benchmark Communities, and Bentley at Bedford.

EMERGENCY MEDICAL SERVICES

To know even one life has breathed easier because you have lived. This is to have succeeded"
-Ralph Waldo Emerson

In 2022, The Bedford Fire Department, cross-staffed with two Ambulances responded to 3,138 medical calls for service. This was an 11% increase from 2021, and a 37% increase over the last 5 years. In total, we transported 2,241 patients generating approx. \$1.5 million in town revenue.

The Town of Bedford has the most long-term care beds (905) of any other community in the state. With a total eight long-term care facilities in town, these locations accounted for 32% of our EMS call volume in 2022.

According to the Centers for Medicare and Medicaid Services annual healthcare costs for those 65 and older is five times higher than for a child, and three times higher than a person in the workforce is. In 2022, the following breakdown comprised EMS calls:

- 0-17 year olds accounted for 6% of EMS calls,

- 18-64 year old accounted for 31% of EMS calls
- 65+ accounted for 64% of our EMS calls
- Our average patient age in 2022, was 65 years old.

Bedford Fire Department staff consistently strive to meet the medical needs of the community we serve. We appreciate the hard work, and effort our personnel put into prevention, preparedness, response, and recovery efforts.

BUILDING DEPARTMENT

In 2022, the State of New Hampshire adopted the 2018 suite of ICC codes, along with the 2020 National electric code. Code Official Matthew Lavoie and Building Inspector Terry Carter have been attending code update seminars, to become familiar with the changes. The state legislature has updated the code cycle, to maintain a standard for the state of being no more than two code cycles behind the most current building codes. This will result in the legislature having time to digest the most current codes, and make amendments to codes when necessary. This will result in the 2021 suite of building codes, possibly being adopted by the end of 2024.

The Building and Health Departments are always available to assist you with any project, question or concern you may have. Feel free to call, or stop by the Building Department Monday – Friday, 8:00am – 4:30pm. We are here to exceed you expectations, and be the “First Preventers” of Building Safety.

As you can see from the pictures on the following page, progress is being made at Market and Main development on South River Road. The picture on the right was from July of 2022, it shows the first foundation of the project being laid out for REI. Currently there are two other buildings on the premises, awaiting tenants as construction continues.



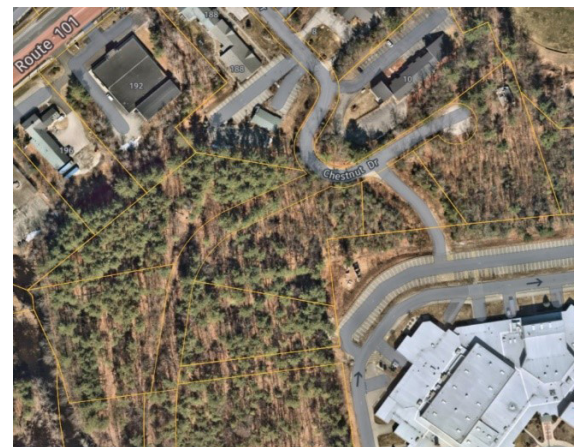
Above pictures represent the old Macy's property in 2014 (left) and 2022 (right)

In addition, to Certificate of Occupancy's issued for single family dwellings, and final inspections for numerous residential and commercial projects; the Building Department issued CO's for "Pressed Café, Humble Warrior Yoga, Concord Group Insurance, Wire Belt, Stretch Lab, Vine 32, Eastern Automation, NH Doughnut, and Sephora", as well as other commercial businesses. The town also issued Certificate of Occupancies for two of the three apartment buildings at Bedford Village Manor at Riddle Brook, located on Bow Lane.

The Building Department continues to encourage residents, contractors, and developers to visit our web pages for messages, and the most updated happenings and information.

According to MUNIS, the Town of Bedford building software, the Town of Bedford currently has 5,600 active permits, which will require inspections through the building process. Many large projects require multiple inspections, at multiple stages.

In 2022, we saw approximately 2,500 permits come through the Building Department. This number comprises all new buildings (residential & commercial), additions, all systems permits required for new buildings/ additions and minor permits that come up through the year that do not require a building permit. The building department also completed over 2,600 inspections, an average of 20 inspections per day, between two Building Inspectors.



Pictures of Bedford Village Manor at Riddle Brook, prior to construction (top) and from July of 2022 (bottom)



A very important link located on our resource page, is the web link to view the current building codes online. This link allows anyone to view the most current building codes for the State of New Hampshire, anonymously, and at no charge. Should you have questions about permits or code compliance, visiting the FAQ's section of bedfordnh.org, may get the answer you are looking for. Should you not find what you are looking for there, feel free to email us at safety@bedfordnh.org, or give us a call at 603-472-3838.

HEALTH DEPARTMENT

In 2022, there was a significant increase in food licenses, due to an increase in homestead licenses, and multiple new retail establishments.

The 2022 food code is now available. However, the Town of Bedford currently utilizes the 2017 food code, as mandated by the state.

The Health Department continues to perform routine inspections such as food service, public pool and spa. The Health Department also has the responsibility of issuing both food service and public bathing facility licenses. There are approx. 109 food service licenses in Bedford; each requires inspection, a minimum of twice of year.

Brian Santiago is the Health Inspector for the Town of Bedford. Brian is very knowledgeable about the food safety and health codes. He takes pride in what he does, and offers a great deal of knowledge to business in the area.

Sebbins Pond had a Cyanobacteria bloom over the summer; it seems that the warm weather was a contributing factor to the bloom. Cyanobacteria can result in vomiting, nausea, or fever in humans and pets. The Bedford Health Department was notified on July 20, 2022 of the danger, and promptly responded with signage and flyers. The pond was re-opened to the public in late September of 2022, as the bacteria bloom subsided.

Arborvial viruses, Zika virus and the presence of Lyme disease has taken a backseat to Covid-19 in the last couple of years. These viruses' are still very much is concern for residents and visitors to New Hampshire. The most troubling facet of these illnesses is the emergence of new viral strains, never seen in NH. In all cases, the Health Department continues to advise all residents your best defense against contracting these diseases is self-protection. There are information links on the Health Department web page, which provide excellent guidelines on how to protect yourself, your family, and your pets.

CONCLUSION

We look forward to the successes of the upcoming year, and are eager to embrace the challenges it offers. The men and women of the Bedford Fire Department work each day to fulfill our mission, and work towards our vision of being a community leader, that provides the level of safety, expected by those we service. We wish to thank our residents, businesses and members of the community. We could not do what we do each day without your support, and we look forward to serving you in 2023!

Respectfully submitted,
Fire Chief Scott Hunter and the members of the Bedford Fire Department Executive Team.



Members of the BFD pictured in front of one of the newest additions to the fleet, Tower #1



BFD v BPD Softball Game at the National Night Out. Go Fire!



BFD past and present at the retirees breakfast



Deputy Chief Keith Folsom serving up eggs at the annual BFD Retirees breakfast



Members of the BFD (and Sparky) pictured in front of the Sanford



BEDFORD PUBLIC LIBRARY

Miriam Johnson
Director

Trustees

Pam Van Arsdale - Chair
Jerry Hanauer - Treasurer
Walter Gallo - Trustee
Catherine Rombeau - Alternate
Lee Joyce - Alternate

“Reading is the sole means by which we slip, involuntarily, often helplessly, into another’s skin, another’s voice, another’s soul.”

— Joyce Carol Oates

This was the first year since 2019 that we experienced a return to normal levels of activity of all kinds at the library. We were thrilled to offer so many programs and services and were happy to see new and familiar faces coming in. The library welcomed 87,000 visitors this year, an average of over 300 people per day. With the increased use, we were glad to have the means to accommodate all visitors with the updated and expanded town center parking.

The library was fortunate enough to work with the Department of Public Works this year on an expansion of the parking lot for the library and the town center, which has been a decades-long goal. The project began in August and included expanding the parking east of the current rear lot and resurfacing the existing rear lot, as well as adding a sidewalk on the island in the upper lot to connect to the Meetinghouse Road crosswalk. While the majority of the work was completed in the fall, the top coat and landscaping will have to wait until spring. We are looking forward to using the new green space directly behind the Children’s Room where the tent will be set up, allowing better and safer access to outdoor events and programs next spring.

We are very grateful for the support of the Town Council, Town Manager Rick Sawyer, Public Works Director Jeff Foote, and Town Planner Becky Hebert for the parking lot expansion. Special thanks go to DPW Roads Coordinator Archie Jackson for

managing all of the day-to-day details of the project. Thanks are in order to the community and the library staff for the patience and understanding shown during the disruption.

We are pleased to announce that the Rogers Memorial Library in Hudson has joined the GMILCS library consortium, which expands our regional resource sharing and opens up a whole new variety of materials for Bedford residents to borrow. Bedford is a member of this network of libraries which includes: Amherst, Derry, Goffstown, Hooksett, Salem, Manchester, Merrimack, Milford, New England College, Windham, and now Hudson. By using our shared online catalog you can search and request items from Bedford or from any of the GMILCS libraries. Start your search at our webpage, bedfordnhlibrary.org, to gain access to nearly 1,000,000 titles in a variety of formats.

STAFFING

The library now has four staff members who are Notaries Public, available most days, including evening and Sunday hours. We are pleased to be able to offer this service for no charge for our residents and encourage you to make an appointment.

This year we welcomed Jen Blackwood, Diana Kerr, and Dena Monaco as part-time employees to fill several vacancies. Paige Colby and Mal Hatem joined us over the summer as interns in the Children’s Room.

We had the good fortune to work with two students

this year:

- Bedford High School senior Claire Kraemer helped us to add to our Library of Things, which will now include tools such as hammers, drills, and a metal detector, as well as a Go-Pro camera, binoculars, and a ukulele. Additions to the Library of Things were funded by the Bedford Library Foundation.
- Syracuse University Library graduate student Alex Yeranossian looked into offering STEM and STEAM Kits for various age groups, which we plan to introduce next year.

FACILITIES & TECHNOLOGY

The new tent was set up in April and was well utilized throughout the summer for many library programs. We look forward to this spring when it will be set up adjacent to the building in the green space behind the children's room.

The library's security system was upgraded as part of a town-wide improvement.

We have noticed an increase in requests for space to have videoconferences for those working from home or job searching. We are seeking ways to accommodate these requests, though the current set-up makes it difficult to offer such a service, while at the same time maintaining space for quiet study and research.

PROGRAMS

The library offers many options for people of all ages to learn or be entertained by exploring books, music, art, and topics such as history, technology, gardening, and crafts. In 2022, we offered 79 virtual and in-person adult and teen programs with a total of 1,083 people attending.

A sampling of on-going programs offered include:

- Daytime and evening monthly book

discussion groups for adults

- Daytime, evening, and Sunday movie and film events
- Tech classes, walk-in computer help, and one-on-one assistance on e-devices
- Fiber arts group
- Concerts & Cookies Sunday Concert Series (sponsored by the Friends of the Library)
- Summer Reading Program for all ages.
- In 2022, 940 adults, teens, and children participated, reading over 15,000 hours!

This year we also launched a Seed Library, which was well received, with over 200 people checking out seeds. Just like you would check out a book from the library, you can "check out" seeds from a seed library. Our Seed Library will give those who have never gardened before an easy way to dive into this



rewarding hobby and it will also provide a selection of new plants for more experienced gardeners to test out. The library has brought in donations from gardening companies and seed saving organizations, and Bedford's gardeners have also generously donated seeds.

Story time sessions for children were offered all year, both virtually and in-person, with an excellent response from the community. The children's staff offered 372 programs, covering ages 0-12 years

old, with over 7,700 people attending. Some of the programs that were offered in 2022 include:

- Mother Goose Story time (ages 0-24 mos.)
- Little Listeners (ages 2-4)
- Preschool Art (ages 3-5)
- Storytime Yoga (ages 4-7)
- Discovery Club (ages 5-7)
- The Next Chapter (ages 6-8)
- Moms and Munchkins/ Dads and Donuts Graphic Novel Club (ages 8-12)
- STEM and STEAM programs
- Kamishibai Read Aloud Japanese-style story theater
- Crafternoon (ages 8-12)
- 1,000 Books Before Kindergarten Pajama Story time

Our Paws to Read programs were very popular this year, and we now have a fourth Paws to Read dog, Willow, coming in monthly. She joins Lily, Lucy, and Mischka. This program allows children to work to improve literacy, comprehension, and communication with a nonjudgmental listener.

The Children's Summer Reading Program theme was "Oceans of Possibilities". Children ages 0-12 participated by logging in their reading time either online or in-person. Participants earned badges,

prizes, and opportunities to enter into a weekly raffle. In addition to regular storytime offerings, the children enjoyed visits from Magic by George and Wildlife Encounters, among others. Make and Take crafts were offered each week in the Children's Room.

One highlight of the summer was our Touch a Truck program with 285 attendees. We very much appreciate the support of the fire, police, and public works departments for bringing vehicles and personnel to take part in such a fun community event!

OUTREACH

Staff members continued visits to local senior living communities in Bedford. We staffed a table at the Bedford Farmers Market and hosted a trunk at the Trunk or Treat Halloween event at the high school. We enjoy meeting new residents out in the community and sharing information about the library.

BCTV assists us in many ways to get the word out about what is happening at the library. Our PSAs ran on Channel 22. This year Coleen Richardson and Bill Jennings once again produced a video trailer for our children's Summer Reading Programs in lieu of our school visits.

To keep community members informed about how to stay connected with the library we regularly posted on social media (Facebook, Instagram, and Twitter).





In addition, reference staff sent out a weekly email newsletter to over 1,000 patrons.

The reference staff worked with Town Clerk Sally Kellar to compile our third annual voting guide for Bedford residents with candidate information. The guide will be compiled annually for local elections.

COMMUNITY & TOWN SUPPORT

We are grateful to all of our library volunteers who were able to return this year, including Stephen Ahnen, Vashi Bajpai, Laurie Heinz, Stella Kloc, Officer Whitney Mansfield, Jean McGiffin, Sue Nixon-Bradford, and Susan Zawodniak, and, of course, our four legged volunteers Lilly, Lucy, and Mischka. Thank you to our newest volunteers, Mary Beth Lavalley and Willow. The Red Storm Robotics Team put together an Escape Room program during April school vacation. We thank them for the time and attention they put into this enjoyable program.

We appreciate the work that Kevin Brey and other members of the Bedford Boomers have put in to upgrading the trains in the gallery, made possible by a generous donation from Marilyn and Tony Frederick. The children adore the trains!

We are very grateful for all the support we receive from the Bedford Library Foundation. Their efforts enhance the library with items above and beyond

the town budget, including our many museum pass offerings for venues in New Hampshire and Massachusetts. In addition to funding the museum passes and the Library of Things, the Foundation purchased a new podium for the McAllaster Room, screen sidewalls for the tent, and shelf markers which make navigating the book stacks much easier. They continue to fund additional eBooks and Playaway audiobooks.

Many thanks to the Friends of the Library for their efforts this year, especially all of the hard work and enthusiasm with the second annual raffle basket fundraiser. The Friends sponsored a number of programs, including the Summer Reading Ice Cream Truck finale and a mindfulness program for adults and teens. They continue to sponsor and run the Concert and Cookies Sunday series.

Kathleen Ports from the town Planning Office has been wonderful to collaborate with on programs. This year we cosponsored a Big Trees event, featuring Bedford's own state champion red maple. The Bedford PTG provided funding for the Museum of Science pass. The Bedford Women's Club purchased the NE Aquarium pass. The Rotary Club of Bedford helped fund the adult, teen and children's Summer Reading programs and also donated funds to purchase books to add to the library collection in honor of their weekly guest speakers. Derry Medical Center Charitable Foundation gave a generous





donation to fund materials for story time sessions, additional books, and the StoryWalk®.

The Bedford Garden Club purchased the pass to the Fells Estate and gardening magazine subscriptions for patrons to check out. We appreciate the seasonal plantings at the entrances to the library and the gardens on the lower level entryway that the Club maintains. This year they volunteered additional time to repack seeds for the new Seed Library.

We welcome feedback from the community as we are always looking for ways to expand offerings for all Bedford residents, from early literacy through adult enrichment. We strive to be a welcoming place where neighbors and strangers can connect to build community. We look forward to seeing you in the library this year.

Respectfully submitted,
Miriam Johnson, Director

Most Checked out Items of 2022

Fiction: *The Lincoln Highway* by Amor Towles

Mystery: *Wild Irish Rose* by Rhys Bowen

Science Fiction: *The Hobbit* or *There and Back Again* by J.R.R. Tolkien

Nonfiction: *Atlas of the Heart: Mapping Meaningful Connection and the Language of Human Experience* by Brenè Brown

Biography: *Vanderbilt : the Rise and Fall of an American Dynasty* by Anderson Cooper

Large Print: *The Dark Hours* by Michael Connelly

Graphic Novel: *The Boy, the Mole, the Fox and the Horse* by Charlie Mackesy

Young Adult: *The Ballad of Songbirds and Snakes* by Suzanne Collins

Audiobook: *The Lincoln Highway* by Amor Towles

Movie: *Dune*

Music CD: *Wilder Mind* by Mumford & Sons

**Library Statistics 2022**

Books on accession (1/1/2022)	66,265
Books purchased:	5,062
Books donated:	421
Sub-total:	71,748
Books withdrawn:	4,487
Books on accession (12/31/2022)	67,261
Number of registered borrowers	13,238

Library holdings (12/31/2022)

Books	67,261
Magazines	2,755
Audio books	3,582
Videos/DVDs	6,382
Compact discs	2,851
Total	82,831

Subscriptions

Magazines (titles)	98
Newspapers (titles)	10
Microfilm (1 title)	49 rolls

2022 Circulation Statistics

Books	242,306
Ebooks	19,333
Magazines	9,666
Compact Discs	3,494
Videos/DVDs	27,707
Audio Books	30,469
Museum Passes	888
Total	333,863
Database Usage	53,044
Website Visits	171,377

**Bedford Public Library
Special Account**

Cash on hand 01/01/22	17,076.74
Income:	
Book Sale	8,653.56
Copies/Fax/Printing	1,197.00
Gifts	6,687.50
Fines	611.40
Notary Fees	150.00
Non-Resident Fees	1,600.00
Replacements	3,006.09
Grant	370.00
Interest from Trust Funds	-
Technology Fund	621.00
RECs from Geothermal	413.70

Total Income: 23,310.25

Disbursements:

Books and Media	8,409.04
Copiers/Printers	1,665.06
Library Enhancements	15,574.84
Programs	2,054.09
Dues/Training	2,219.75
Technology Fund	105.42

Total disbursements: 30,028.20

Cash on hand 12/31/22 10,358.79

Bequest Balance 143,616.01



BEDFORD COMMUNITY TELEVISION

Bill Jennings
Station Manager

Coleen Richardson
Assistant Station Manager

Andrew Fenn
Broadcast Production Coordinator

Harry Kozlowski
Radio Program Director

BCTV
Channels 16, 22, 23 HD 1072
WBNH
105.1 FM Radio



left to right: Bill Jennings, Coleen Richardson, Harry Kozlowski, Andrew Fenn

In 2022 BCTV-WBNH continued to be a valuable town broadcast facility for both public, education, government and school information. The demand for more live broadcasts coverage continued and the station's investments in hardware, software and personnel has allowed us to meet the demand. Live government and school board meetings, sports, concerts, lectures, school presentations, award ceremonies, graduations and general programming produced locally and around the state helped keep residents informed on what is going on in our town. BCTV programming is available anytime, anywhere, 24/7 around the world. Full station programming accessibility for our viewers has always been our goal and in 2022 we took major leaps to make that happen.

Our Comcast TV customers can watch live and pre-recorded events on the station's four separate TV channels; Channel 16, 22, 23 and HD 1072. BCTV by the way, is one of the few Community Public Access TV Stations that has an HD Channel.

In addition to the Comcast TV channels, we expanded our video on-line viewing options beyond just the BCTV website, www.bedfordtv.com Programming is now available on Roku and Apple TV streaming devices. Simply go to your TV streaming device menu and search either BCTV or Bedford Community TV and add the BCTV streaming channel to your Menu.

We went even further with our BCTV streaming options by recently adding mobile streaming access for both iOS and Android mobile devices. Simply go to your Apple Apps Store or your Android Google Play Store and type in BCTV or Bedford Community TV and download the application. For Amazon Fire Stick users, you can download the Cablecast application which will give you access to BCTV

PROGRAMMING

Channel 16, the Public Channel, is for general programs that entertain, inform and cover topics of interest that are produced by staff, residents and not-profit organizations in the community. Programs produced by other communities in the state as well as throughout the country are also incorporated into the schedule

Channel 22, the Government Channel, is for town government meetings. All government meetings are live and rebroadcast on a daily basis. The live meetings are streamed simultaneously on the BCTV website. All meetings are available on demand. The video on demand feature for government and school



board meetings provides online chapter marking which allows for quick and direct access to an agenda item.

Channel 23, the Education Channel, broadcasts all Bedford school district related programming. School Board meetings are broadcast live on the channel and then scheduled for rebroadcast on Channel 23. School sports, concerts, non-copyright plays, talent shows, classroom activities, graduations as well as school lectures and presentations. are broadcast on the channel. Live broadcasting capability exists at the high school field press box, theater, and gym.

Channel 1072 High Definition will broadcast both general, government and school programming live as well as prerecorded programming from channels 16, 22, and 23 in high definition.

PROGRAM SCHEDULE

First start with our website, www.bedfordtv.com Each channel is clearly defined and you can click on the “Watch Live” or “On Demand” Button for your daily and weekly program of choice. Looking to see if that important meeting is scheduled? Check the website daily program schedule. The weekly schedule for both live as well as pre-recorded programming can also be found on the BCTV Facebook Page. “Like” our Facebook page and get all the upcoming scheduled live event coverage. <https://www.facebook.com/BedfordTV/> BCTV also uses Instagram and Twitter

Bedford Community TV YouTube Channel

Primarily used in addition to other BCTV streaming options for broadcasting live BHS sports and general school events and presentations. Pre-recorded non-school events featuring educational topics or informative public service announcements will also be posted on the YouTube Channel.

BCTV Video Streaming Options

BCTV website, www.bedfordtv.com, Roku, Apple TV, Apple iOS and Android phones, iPad, Android tablets, and the BCTV YouTube channel.

Public Service Announcements

BCTV also runs a community bulletin board for public

service announcements. Any non-profit organization can have their notices posted. BCTV is a non-commercial station. Simply go to the BCTV website and click on Public Service Announcement and follow the directions and fill out the online form.

WBNH 105.1FM is also available for all non-profit organizations who wish to record public service announcements. Radio PSA’s are normally 30 seconds in length.

105.1 WBNH-LP

The Town of Bedford is one of the few municipalities in New England that has both a television station and an FCC low power FM radio station. The radio station went on air in February of 2016. A variety of music, local sports and community PSA’s make up the programming. It also provides safety educational announcements from our local and state safety services. The radio station’s motto is “Public Safety Radio and More”. WBNH 105.1FM can also be heard on line through the radio station website wbnh.bedfordnh.org

In addition to both full and part-time staff, BCTV and WBNH is fortunate to have some very talented volunteers who help us in providing programming. Whether in front or behind a camera, or behind a microphone calling a game, or producing their own TV and/or radio program, these special volunteers make it possible for us to bring the high level of quality programming the community has come to expect.

BCTV-WBNH FUNDING

Cable franchise fees collected from cable subscribers by Comcast, fund the operation of the station. Equipment purchases and all operational costs are paid for with franchise fees. Franchise fees are also used to cover all costs for the town meeting room where all government meetings are held. This includes computers, video and audio equipment; lighting and room maintenance.

Fees are also used to cover all building costs to include general repair maintenance both inside and outside of the building; heating and electrical costs, and all property repairs. Any major repairs or additions to the building are covered by these fees as well.. No tax dollars are used to fund the station operations.



The cable franchise agreement between Comcast and the Town of Bedford was renewed on December 2, 2018. It is a ten year non-exclusive agreement which will run through December 2, 2028. This agreement does not preclude other cable providers from offering their services to the town and competing for the business.

The BCTV-WBNH board is made of nine voting members; seven residents along with one town councilor and one school board member as board liaisons. The board is a policy board only and has no operations oversight

To learn more about BCTV-WBNH and how you can get involved, contact either Bill Jennings or Coleen Richardson 472-8288 or emailing us at bctv@bedfordtv.com. For radio, contact Harry Kozlowski at 472-5242 ext. 298.

Respectfully submitted,
Bill Jennings,
Station Manager

Parks & Recreation Commission and Department

Jane O'Brien
Parks & Recreation Manager

Diane Phelps
Chair
Parks & Recreation Commission

The 2022 Parks and Recreation team of dedicated professionals continued to deliver high quality programs and services to our community, even as the impacts and constraints of the ongoing pandemic remained. We continued to connect people through opportunities to recreate, socialize, gather and play, which remained our primary focus. Our mantra is one of perseverance, determination, stability, and a push towards getting back to “normal” for our residents and the community.

The Recreation Department is responsible for managing recreation facilities and coordinating a variety of recreation programs. The Department’s one full-time staff manager is responsible for scheduling athletic fields, Town Hall facility, pool facility, parks & trails. The manager coordinates the various groups for the Summer Concert Series as well as coordinating recreation programs for all ages, special events and develops partnerships with other communities. The manager also provides all of the administrative support for the Recreation Department and serves as staff person for the Parks and Recreation Commission.

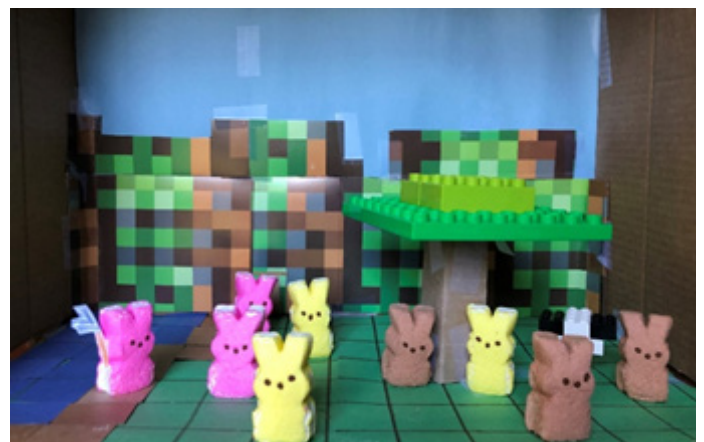
During 2022, our recreation program offerings were very limited from January through April and most of our programming centered on contests and challenges for the community. This way they could work on these recreation programs at home and then take a picture of their creation and send it in to our Recreation Department. Each month we entertained the community with various programs. In January we had the “Family Snowman Building Challenge”. In February we added a Valentine’s Day Card Contest. To enter, all you needed to do was create an original handmade card for a special sweetheart

on Valentine’s Day. For the month of March we offered a St. Patrick’s Day Word Search. In April we came up with “Peeps Diorama Contest” using marshmallow peeps.



top: 2022 Snowman Challenge

bottom: Bennett Robinson 2022 Peeps Contest winner





Spring and summer programming kicked off in May and registration numbers were very strong with most every program at or near capacity and many of our recreation programs added additional sessions and classes to meet the community's programming needs.

Our Preschool instructor and Town resident Jennifer Gregory centers her programming towards toddlers and elementary school aged boys and girls with classes like: Little Scientist, Tot Art in the Park, Kids Yoga and Tot Fitness program.

Adult and Senior Programming also blossomed with resident Marissa McAleer hosting programs like Chair Yoga and Gentle Yoga at the Park, along with Senior Fitness. Elizabeth Ashooh continues to offer her Ballroom Dancing classes for Beginners and Intermediate dancers at Town Hall. Ginger Kozlowski continues to offer Zumba Gold, Beginners Line Dancing, Intermediate Line Dancing and Saturday Line Dancing Socials.

Summer Concerts in the Park held at the Bedford Village Common Gazebo started off with a special Thursday night program with "Manchester Community Music School" on June 30th followed the next week by "60's Invasion", which did music from the 1960's. We had a new group join the lineup this summer, "New Leaves Duo", playing classic country and folk music. "The Rampage Trio" entertained us on July 20th with family friendly rock music. A Town favorite, the fabulous "Bel Airs", entertained our community again this summer. They are an award winning local doo wop vocal quintet. The "Amherst Town Band" also was in the lineup and they entertained us with New Orleans style music. Our last concert of the summer was "The Band from UNCLE", which was a 50-60's rock and roll band. Thank you to all the groups who had us moving and grooving this summer. The department is looking forward to scheduling the 2023 concert series.

The Recreation Department also offers summer day camp known as "Camp Witzel", which is available for boys and girls ages 6-13. Our Camp Director



Summer Concert Series

was Madeline Anctil, and the Assistant Director was Bedford resident Jack Jones. We opened the summer welcoming campers on June 20th with the theme week known as "Double Dare" and campers worked together and made up their own game show and went on a field trip to Wallis Sands State Park.

Camp Witzel aims to foster a friendly, exciting, and structured camp environment, which focuses upon building new friendships, learning new games and activities, and fully enjoying the hot New Hampshire summertime.

We also offer a Counselor-In-Training (C.I.T.) program for teens ages 14-16, which is a great way to get in those community service hours for high school and a good way to possibly lead to a summer job as one of our camp counselors.

The Recreation Department doesn't have time to slow down. We offer many summer specialty programs to residents and non-residents. We offer a variety of unique summer camps held at the Bedford Town Hall, which include both half-day or full day camps. We contract with providers and offer programming such as "Top Secret Math & Science Camp", "Let Go Your Mind" which is a Minecraft and Lego program and "Chess Wizards", all specialty summer camps.



The Bedford Memorial Pool opens on Father's Day and also brings families together to meet and socialize with some wholesome, affordable water friendly entertainment. The facility allows visitors of all ages to enjoy swimming and safe water play with our kiddie splash pool, water slide and splash pad. We offer patrons pool passes for the season or we also have daily rates for individuals and families.

The Recreation manager worked with some community members to coordinate a new event for the department and community which was known as "Trunk or Treat". This could only be accomplished with the community help from coordinator Diana Szumiesz and members of the Bedford Mom's Club. The event was held at the Bedford High School lower parking lot on October 29, 2022 and was well received by the community. A big thank you goes out to Diana and crew that made this event successful.



Trunk or Treat

The Park & Recreation Commission is comprised of Town residents who volunteer to make recommendations to the Town Council as to the acquisition, holding, and disposition of real and personal property pursuant to appropriations authorized by the Budgetary Town Meeting and may enter into any contract only with Council approval. It shall recommend to the Town Council all rules and regulations regarding the operation of recreation facilities. This year's Commission consisted of Chairwoman Diane Phelps, Vice Chair and Town Councilor Dave Gilbert, along with members Jimmy Astarita, Spencer Hawkes, Kelly Tope and alternate members Melissa Salmon, Michael Strand and Town Councilor Sue Thomas. I want to say thank you to the Commission members for volunteering their time.

Our Parks Division works under the directive of the Public Works Department Director, Jeff Foote. The Parks Division has continued the tradition of providing safe, high-quality parks, trails, playgrounds, tennis courts, basketball courts, a skate park, sports fields and pool facility. All these facilities meet ADA standards and included field improvements, field lighting and playground replacements along with other park improvements. Thank you goes out to our Parks Foreman Brad Hatfield and the Parks crew Craig Blais, Tyler Johns and Kevin Hodgdon for accomplishing this for our community.



Trunk or Treat

Respectfully submitted,
Jane O'Brien,
Parks & Recreation Manager



CEMETERY TRUSTEES

Steven Wiggin
Trustee

David C. Bailey
Chair

Denise Ricciardi
Trustee

The cemetery trustees are pleased to submit their annual report for the year 2022.

always in the cemeteries and sometimes miss things that need fixing.

INTERMENTS

There was a total of twenty seven interments in 2022, an increase of two over 2021. One of the interments was a disinterment from a Massachusetts cemetery. Of the burials, fourteen were cremations and thirteen were full burials. We generally have more cremations than full burials, but as you can see the type of burial was almost equal this past year.

PROJECTS

We had budgeted monies in 2022 to repair the irrigation system in the hilltop section and also expand into other parts of the Center Cemetery. We received no timely bids, so we are going to try again in 2023 by reaching out to specific companies to bid. We also had budgeted money for repairs to broken stones in the Center Cemetery (stones damaged by falling limbs, frost heaves, etc.). The company contracted to do the work in 2022 was unable to complete it. The company has promised to complete the repairs in 2023. In 2022 we have had many large branches and several whole trees come down. The recent high winds have caused some of the damage and some of the stately old maple trees in the eastern portion of the Center Cemetery are diseased. A couple of years ago, we had an arborist examine the trees. It was his opinion that two of the large trees were a danger to monuments and also people that might be in the area. They are in an area hard to access. We put the work out to bid. Four companies looked at the work but only two submitted bids. The bids were high but were lowered as the neighbor to the east has graciously allowed the winning bidder to access his property. The work will commence this winter once the ground is frozen, to protect the landowner's lawn. We thank the landowner for his cooperation as it lowered the cost of the project. In 2022 we also completed the sign project. The Center Cemetery, Joppa Hill and Beals Road cemetery all have new colonial signs with their dates of establishments. Also the center cemetery has two new signs that explain some of the cemetery rules. Finally, in the spring of

PLOT SALES

In 2022 we also sold one, four-person plot, eleven two-person plots and two one-person plots. The sale of those plots brought in \$21,000 to the Town of Bedford general fund.

MAINTENANCE

As we do every year, we endeavor to keep the lawns mowed, pick up fallen branches, remove dead flowers and remove leaves in the Spring and Fall. This is accomplished by a contracted lawn maintenance company. In the fall of 2021, the contracted company suddenly quit. The Public Works Department who handles the bidding process immediately reached out to the second lowest bidder who took over the services and will continue their service to the end of the original contract. They did a good job for us. If you see something as far as ground maintenance, stone maintenance that you are not happy with in any of the four cemeteries, please contact anyone of the trustees and we will try to rectify the problem as soon as possible. Remember we are volunteers and are not



2023, we will have a new website and software in place to better serve cemeteries.

ACKNOWLEDGEMENTS

We, the trustees could not do our job without the help of the following town departments – the Public Works Department, the Town Managers office, the Finance Department, the IT Department, the Facilities Department, the Town Clerk and the Town Council. We also than the volunteers of the Bedford Garden Club who have done many plantings for us in our quest to beautify the Center Cemetery and to the boy scouts who place flags on the graves of Veterans

on Memorial Day. Finally, I would be remiss if I did not mention the untimely passing of Council Bill Duschatko, a great friend and mentor of the Bedford Cemeteries.

Respectfully submitted,
David C. Bailey, Chair

Plot Size	Price	Number Sold	Revenue	Plots Remaining
One - Person	\$750	2	\$1,500	25
Two - Person	\$1,500	11	\$16,500	33
Four - Person	\$3,000	1	\$3,000	75
Totals		27	\$21,000	133



SUPERVISORS OF THE CHECKLIST

**Hugh Donovan - Chair
Barbara Chagnon
Becki Kuhns**

other requirements, are eligible to register.

For more details about the requirements for registration or any other questions related to registration, please contact the Supervisors through e-mail at checklist@bedfordnh.org, call 603-792-1329 or visit <https://sos.nh.gov/elections/voters/register-to-vote/>

The Supervisors would like to thank Sally Kellar (Town Clerk), for her assistance in the registration process throughout the year, and all those who have helped with voter registration and check in during the year, in particular Carol Fahey, Sue Fahey and Liz Hodges. If you are interested in finding out more about the role or assisting at future elections, please attend one of the Sessions or contact the Supervisors through e-mail at checklist@bedfordnh.org or call 603-792-1329.

Changes in Registered Voters during 2022:

15,804	End of 2021
1,416	New Registrations
-825	Removed

16,395 End of 2022

Party Affiliation:

4,257	Democrat
6,111	Republican
6,027	Undeclared

Respectfully submitted,
Hugh Donovan, Chair

The Supervisors of the Checklist (SOCs) participated at three elections in 2022, the Regular Town Election in March, the State Primary in September and the State General in November.

The SOC's hold mandatory evening and Saturday sessions for voter registration applications and corrections to the checklist prior to each election, and at other times as needed during the year. These sessions are posted in the Town Office, the Library and on the Town website (www.bedfordnh.org) – click on Community followed by Elections and Voter registration). Residents are also welcome to apply for voter registration and make name, address and party changes at the Town Offices during regular business hours. Residents may also register and vote at the Polls on Election Day, but we recommend registering at the Town Office before the election to avoid delays on the day. The SOC's work with local assisted living facilities and the high school to register new voters. People who are 17 at the time of registration but will be 18 at the time of the next election, and meet all



TOWN CLERK

Sally Kellar
Town Clerk

Paula Talmanson
Deputy Town Clerk

This past year, I welcomed Paula Talmanson back to the Town Offices as our Deputy Town Clerk

In 2022 we issued 4,249 dog licenses and 198 Town Student Parking Permits The office administered 601 vital records and 107 marriage licenses.

TOWN CLERK ACCOUNTS

Debits:

UCC Filings.....	\$7,725.00
Certified Copies.....	\$3,783.00
Marriage Licenses.....	\$749.00
Parking Permits.....	\$24,765
Miscellaneous	\$3,940.00
Total Debits.....	\$40,962.00

DOG LICENSE ACCOUNT

Debits:

Licenses.....	\$19,330.50
License Penalties/Violations.....	\$9,319.00
Total Debits.....	\$28,649.00

Grand Total Remitted to Treasurer.....\$73,551.00



ELECTIONS

This year, we held 3 elections - our annual Town and School Elections in March, State Primary Election in September and State General Election in November. Voter turnout at the State Primary remains similar to past years, while turnout at the Town and General Elections increased. Absentee Ballot requests are still very popular.

Annual Town Meeting – March 8, 2022

Registered Voters.....	15,953
Total Ballots Cast.....	5,133
Absentee Voters.....	338
Same Day Registrants.....	152
Percentage of Voter Turnout.....	32%

State Primary Election – September 13, 2022

Registered Voters.....	16,132
Total Ballots Cast.....	4,860
Absentee Voters.....	482
Percentage of Voter Turnout.....	30%

State General Election – November 8, 2022

Registered Voters.....	16,650
Total Ballots Cast.....	11,585
Absentee Voters.....	1,717
Percentage of Voter Turnout.....	70%

Respectfully Submitted,
Sally Kellar , Town Clerk



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT
01/01/2022 - 12/31/2022

-- BEDFORD--



Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
CANDIDO, OLIVER PHILIPPE	01/02/2022	MANCHESTER, NH	CANDIDO, PHILIPPE DORIA	CANDIDO, COURTNEY BROWN
O'CONNOR, EMERSON RAY	01/02/2022	MANCHESTER, NH	O'CONNOR, CHAD FRANCIS	O'CONNOR, LINDSEY MARIE
CHERGEY, WESTON MICHAEL	01/06/2022	MANCHESTER, NH	CHERGEY, MICHAEL RICHARD	CHERGEY, MICHELLE ALYSSA
GAMBLE, JULIAN ALEXANDER	01/06/2022	MANCHESTER, NH	GAMBLE, ALEXANDER JAMES	SCHIEK-GAMBLE, CAROLINE JULIA
DESMARAIS, CASEY JAMES	01/13/2022	MANCHESTER, NH	DESMARAIS, JASON MARC	DESMARAIS, KATIE ANNE
BOARD, LIAM NATHAN	01/16/2022	MANCHESTER, NH	BOARD, DANIEL NATHAN	BOARD, GABRIELLE
HARRISON, FOSTER HOPPER	01/20/2022	MANCHESTER, NH	HARRISON, JON PHILLIP	HARRISON, CAITLIN ALIZA
AQUILINO, GIADA MARIE	01/24/2022	MANCHESTER, NH	AQUILINO, MARK JOSEPH	AQUILINO, ALYSSA MARIE
RIZZO, MAEVE GRACE	01/25/2022	MANCHESTER, NH	RIZZO, AVERY JOSEPH	RIZZO, LINDSEY GRACE
BRODERICK, WESLEY JOHN	02/11/2022	MANCHESTER, NH	BRODERICK, ANDREW JOHN	BRODERICK, CHRISTINA
GLENNON, HENRY SHANE	02/16/2022	MANCHESTER, NH	GLENNON, SHANE MARTIN	GLENNON, JENNY LYNN
JONES, DELANEY JEANNE	02/16/2022	MANCHESTER, NH	KELLERMANN, THOMAS WILLIAM	JONES, SARAH JEANNE
KELLERMANN, LUCA JAMES	02/23/2022	MANCHESTER, NH	DONNELLY, PATRICK JOSEPH	KELLERMANN, KATHERINE NILDA
MENG, AISLING HAIYAN	02/23/2022	MANCHESTER, NH	NEVEU, NEIL NORMAND	MENG, HAIYAN
NEVEU, SADIE GRACE	03/03/2022	MANCHESTER, NH	MORGAN, DANIEL CHARLES	NEVEU, ERIKA LINDSEY
MORGAN, ADA ROSE	03/05/2022	MANCHESTER, NH	MOGAVERO, MICHAEL CRAIG	CELAYA-MORGAN, ANA MARIA
MOGAVERO, AVERY MARIE	03/07/2022	NASHUA, NH	SUGRUE, MICHAEL PATRICK	MOGAVERO, LAURA MARIE
SUGRUE, ADRIENNE LILY	03/08/2022	MANCHESTER, NH	REMINGTON, JOHN DEWITT	SUGRUE, MARILYN
REMINGTON, THOMAS OWEN	03/10/2022	MANCHESTER, NH	OLIVE, LOUIE EDWARD	REMINGTON, ELIZABETH KINSEY
OLIVE, EVELYN ROSE	03/16/2022	MANCHESTER, NH	OLSON, BRYCE ALAN	VIGLIANCO, KATLYN SABO
OLSON, KAIRA ROSE	03/16/2022	MANCHESTER, NH	SARNO, CHRISTIAN PETER	OLSON, LAURA
SARNO, LEONARD ROCCO	03/19/2022	MANCHESTER, NH	ROBATOR, SCOTT DAVID	SARNO, AMANDA JEAN
ROBATOR, LUKE DAVID	03/21/2022	MANCHESTER, NH	ALBERICO JR, THOMAS AMADEO	ROBATOR, CAITLIN CHRISTINE
ALBERICO, EVELINA MARIA	03/25/2022	MANCHESTER, NH	DINWIDDIE, MATTHEW SCOTT	ALBERICO, ELIZABETH ANN
DINWIDDIE, ISAIAH JAMES	03/25/2022	MANCHESTER, NH	VEINOTTE, ADAM PAUL	DINWIDDIE, KATHERINE WEBER
VEINOTTE, ADRIEN JAMISON	04/08/2022	MANCHESTER, NH	ROGERS, SAMUAL STOUT	FERRARO, MAUREEN BRIDGET
ROGERS, ELEANOR MAVIS	04/11/2022	MANCHESTER, NH	ZIMMERMAN, STEVEN MARK	ROGERS, BRITNEY LYNNE
ZIMMERMAN, SYLVIE ELIZABETH	05/04/2022	MANCHESTER, NH	BANNING, ELLEN MARIE	ZIMMERMAN, KIMBERLY ELIZABETH
BANNING, EMMETT PRESCOTT	05/04/2022	MANCHESTER, NH	BASORA, DAVID JOSEPH	BANNING, AUTUMN ROSEMARIE
BASORA, HAYLEY ELIZABETH	05/08/2022	MANCHESTER, NH	LONERGAN JR, PAUL JOSEPH	BASORA, DANIELLE ELISE
LONERGAN, LIAM THOMAS	05/08/2022	NASHUA, NH	SEAWARD, KYLE	LONERGAN, CAITLIN ELIZABETH
SEAWARD, ROWAN RONALD	05/08/2022	BEDFORD, NH		SEAWARD, TANYA CHRISTINE



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT BIRTH REPORT
01/01/2022 - 12/31/2022

-- BEDFORD--



Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
GALLO, LUCA THOMAS	05/10/2022	MANCHESTER, NH	GALLO, ANTHONY THOMAS	GALLO, KATHRYN ANNE MARIE
ARNAUD, PAISLEY PATRICIA	05/13/2022	MANCHESTER, NH	ARNAUD IV, RENE EMILE	ARNAUD, JESSICA ALEXANDRA ALICE
COLLINS, SABA ROISIN	05/13/2022	MANCHESTER, NH	COLLINS, BRENDAN EAMONN	COLLINS, FARRAH FARD
HORAN, RORY JOSEPH	05/15/2022	NASHUA, NH	HORAN, SEAN TIMOTHY	HORAN, JENNIFER CHRISTINE
SHERR, BECKETT SCOTT	05/31/2022	MANCHESTER, NH	SHERR, BENJAMIN PAUL	SHERR, AMY ELIZABETH
HASANI, YASMIN HIRA	06/04/2022	MANCHESTER, NH	HASANOV, KAMRAN	HASANOVA, AYSU
DONNELLAN, GRACE IRENE	06/07/2022	MANCHESTER, NH	DONNELLAN, JOHN MALCOLM	MCKENNEY, CHELSEY MARIE
DESSANTI, ISABELLA ANNA	06/07/2022	MANCHESTER, NH	DESSANTI, DAVID MICHAEL	DESSANTI, ALICIA MARIE
FORAND, ISLA VALE AMERY	06/14/2022	MANCHESTER, NH	FORAND, JOSHUA STEVEN	AMERY, HILARY KATHRYN
OUELLET, STELLA MARGARET	07/02/2022	MANCHESTER, NH	OUELLET, ZACHERY KENNY	OUELLET, MARY MARGARET
SEIFERT, WILLIAM HASTINGS	07/13/2022	MANCHESTER, NH	SEIFERT, TIMOTHY ANDREW	SEIFERT, KATHERINE HASTINGS
PAPROCKI, EVERLEIGH DENISE GWENYTH	07/18/2022	MANCHESTER, NH	PAPROCKI, ADAM HENLEY	PAPROCKI, DANIELLE DENISE
MERRITT, JACKSON ROBERT	07/19/2022	MANCHESTER, NH	MERRITT, ROBERT WILLIAMSON	MERRITT, STEPHANIE ANN
PANELLA, EMMA RYAN	07/19/2022	MANCHESTER, NH	PANELLA, TIMOTHY RYAN	PANELLA, SARAH MARGARET
MEJIA, JULIANA ROSE	07/21/2022	MANCHESTER, NH	MEJIA, JEFFREY AHMEDI	WARD, NICOLE MARIE
OSWALD, GABRIELLE EDITH	08/05/2022	NASHUA, NH	OSWALD, MARK JOHN	CASSISTA, SAMANTHA JULIE
BAYROUTY, JACK DAVID	08/07/2022	MANCHESTER, NH	BAYROUTY, DANIEL PHILIP	BAYROUTY, ELLEN SUSAN
MIDTHURU, AVYUKTH REDDY	08/14/2022	MANCHESTER, NH	UMAMAHESHWAR REDDY, MIDTHURU	GOVINDU, ANUSHA
SALERNI, EWAN ARTHUR	08/23/2022	MANCHESTER, NH	SALERNI, MICHAEL THEODOR	SALERNI, EMMA HEATH
CHARTRAND, WESLEY DOMINICK	08/24/2022	MANCHESTER, NH	CHARTRAND, KEVIN ALAN	CHARTRAND, VICTORIA LILLIAM
MORRIS, THEODORE PAIRITZ	08/27/2022	MANCHESTER, NH	MORRIS, DEREK JAMES	MORRIS, CAROLYN PAIRITZ
BOOSALIS, MAVERICK	08/28/2022	CONCORD, NH	BOOSALIS, CHARLES MAVERICK	YOUNG, MARGARET PM
CRAWFORD, JACK MICHAEL	08/29/2022	NASHUA, NH	CRAWFORD, MICHAEL JOHN	CRAWFORD, TARA LEIGH
ANTONETTI, EVERETT TODD	09/02/2022	NASHUA, NH	ANTONETTI, TODD CHRISTOPHER	ANTONETTI, ALANA
COOPER, CALI CATALINA	09/09/2022	BEDFORD, NH	COOPER, DAVID SIMEON	COOPER, CARISSA PAULA
AYALA, ZORYMARIE FAITH	09/11/2022	MANCHESTER, NH	VEDHAGIRI, VASANTHAKUMAR	RODRIGUEZ SANTIAGO, SOLEMAR JAFER
VASANTHAKUMAR, TULSI	09/22/2022	MANCHESTER, NH	GRILLO, CHRISTOPHER ALBERT	MUTHUKUMARAN, NISHA
GRILLO, TOMMASO ARTHUR	09/24/2022	CONCORD, NH	PLAUM, JUSTIN MICHAEL	GRILLO, ERICA ROSE
PLAUM, VIVIAN GRACE	10/02/2022	MANCHESTER, NH	LAROUSSI, RASHID THOMAS	HENCHINSKI, KIMBERLY ANN
LAROUSSI, SERENA MARIE	10/14/2022	NASHUA, NH	DUKHAN, SAMER	LAROUSSI, DANIELLE ELIZABETH
DUKHAN, KAREEM	10/15/2022	MANCHESTER, NH	MUNROE, RAY CASEY	AL BZRI, SEEMA
MUNROE, BENJAMIN ALEXANDER	10/22/2022	MANCHESTER, NH	GOODSELL, JOEL JOSEPH	MUNROE, CHRISTIANA EVA
GOODSELL, ADA KENNEDY	11/05/2022	MANCHESTER, NH		GOODSELL, KARA LINDSAY



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT BIRTH REPORT
01/01/2022 - 12/31/2022**

-- BEDFORD--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
WHEARTY, CHARLES RAYMOND	11/07/2022	MANCHESTER, NH	WHEARTY, MATTHEW RAYMOND	WHEARTY, LISA MARIE
ALLEN, MASON SWEET	11/11/2022	MANCHESTER, NH	ALLEN, KYLE PATRICK	ALLEN, CHARLOTTE SWEET
REIDY, MYLES TROWBRIDGE	11/21/2022	MANCHESTER, NH	REIDY, PATRICK NICHOLAS	REIDY, KATHERINE LEE
JONES, FINN GENE	11/28/2022	NASHUA, NH	JONES, KIPP CAMERON	JONES, JOHANNA THERESA
TA, ANDY	11/29/2022	MANCHESTER, NH	TA, DAT Q	TRAN, LINH THI THUY
ZAHR, SYDNEY NOELLE	12/06/2022	MANCHESTER, NH	ZAHR, JOHN MICHAEL	ZAHR, RACHEL ANN
PEREIRA, ELI LIONEL	12/10/2022	MANCHESTER, NH	PEREIRA, LIONEL ELIAS	PEREIRA, SHIVANI KANU
ONWUSOBA, TOBEY IFENNA	12/19/2022	MANCHESTER, NH	ONWUSOBA, OKECHUKWU EDWIN	IROKA, NNEKA
SCHOFIELD, DALLIS ANN	12/28/2022	MANCHESTER, NH	SCHOFIELD, SHAWN MICHIAL	SCHOFIELD, KAITLIN BRIANNA
ADAMS, AURORA ANN	12/29/2022	NASHUA, NH		ADAMS, KRISTEN ANN
VINJAMURI, ARTHUR SIMHA	12/30/2022	MANCHESTER, NH	VINJAMURI, ABHIRAM	FUNK, RACHEL JOAN





DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2022 - 12/31/2022

-- BEDFORD --



Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ZECHA, ASHLEY E BEDFORD, NH	BALLES, MATTHEW D MANCHESTER, NH	BEDFORD	MANCHESTER	01/09/2022
OHARA, EMILY C BEDFORD, NH	PECK, CONNOR T BEDFORD, NH	BEDFORD	MANCHESTER	01/22/2022
NAUGLER, KURT L BEDFORD, NH	DAVIS, GRACE M BEDFORD, NH	BEDFORD	DERRY	01/29/2022
LAROCHELLE, NICHOLAS W BEDFORD, NH	SCOTT, JULIA F HOOKSETT, NH	HOOKSETT	MANCHESTER	02/19/2022
MORENO, JULIAN S BEDFORD, NH	WICKS, SUSANNAH L BEDFORD, NH	BEDFORD	BEDFORD	02/20/2022
FLATTEN, JAMES V BEDFORD, NH	GOLON, BETSEY A BEDFORD, NH	BEDFORD	BEDFORD	02/27/2022
SURGENTO, MATTHEW R BEDFORD, NH	GILBRIDE, ELSA I BEDFORD, NH	BEDFORD	BEDFORD	02/27/2022
PAGE, DEAN L BEDFORD, NH	MCCARTHY, ANNETTE L BEDFORD, NH	BEDFORD	MANCHESTER	03/01/2022
TABRI, RAJVIR S BOLTON, MA	YADAV, SHIKHA BEDFORD, NH	BEDFORD	NASHUA	03/14/2022
NUSSBAUM, CRAIG R BEDFORD, NH	YOUNG, JONATHAN M BEDFORD, NH	MANCHESTER	MANCHESTER	03/29/2022
MCCLURE JR, WILLIAM R BEDFORD, NH	PINKHAM, TERESA M BEDFORD, NH	BEDFORD	BEDFORD	04/16/2022



DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2022 - 12/31/2022

-- BEDFORD --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
DALY, LINDSAY M BEDFORD, NH	MORIN, SEAN R BEDFORD, NH	BEDFORD	CHICHESTER	04/23/2022
NEWELL, BRADLEY D BEDFORD, NH	BERGERON, MADELEINE D NEW BOSTON, NH	BEDFORD	PORTSMOUTH	05/07/2022
BELZ, RYAN D BEDFORD, NH	BERGER, KATIE N BEDFORD, NH	BEDFORD	CANDIA	05/20/2022
BAYER, JULIE A BEDFORD, NH	VINACCO, JEFFREY M BEDFORD, NH	BEDFORD	MANCHESTER	05/28/2022
CHARTIER, MATTHEW S NORTH HAMPTON, NH	STEELE, ASHA I BEDFORD, NH	BEDFORD	AMHERST	05/29/2022
MURPHY, KELLEIGH C BEDFORD, NH	GLEASON, DAMIAN A BEDFORD, NH	BEDFORD	BEDFORD	06/04/2022
BUSSING, ROBERT M BEDFORD, NH	SCHUHMAN, KAREN E BEDFORD, NH	BEDFORD	BEDFORD	07/24/2022
SWANSON, ASHLEY H BEDFORD, NH	BOZEK, ROBERT M BEDFORD, NH	BEDFORD	BEDFORD	07/29/2022
JENKINS, CRISTY M BEDFORD, NH	MOORE, JOSHUA A BEDFORD, NH	BEDFORD	HAMPSTEAD	08/05/2022
PELLETIER, RICHARD H BEDFORD, NH	LELL, SILVIA Z BEDFORD, NH	BEDFORD	BEDFORD	08/20/2022
DONEGAN, PATRICK E BEDFORD, NH	OLIVEIRA, MEYRIELE S BEDFORD, NH	BEDFORD	WINDHAM	08/24/2022



DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2022 - 12/31/2022

-- BEDFORD --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
TREMBLAY, PETER J BEDFORD, NH	CARTER, COLLEEN G BEDFORD, NH	BEDFORD	SANBORNTON	09/03/2022
FEE, WINSTON S BEDFORD, NH	CLARK, SARA K BEDFORD, NH	BEDFORD	HAMPSTEAD	09/12/2022
DILWORTH, RYAN P BEDFORD, NH	GAGNON, ANDREA E BEDFORD, NH	MERRIMACK	WHITEFIELD	09/17/2022
RAYMOND, BENJAMIN P BEDFORD, NH	IANNACO, ASHLEY L BEDFORD, NH	BEDFORD	BEDFORD	09/17/2022
MADDEN, SARAH K BEDFORD, NH	PHAGAN, NICHOLAS A BEDFORD, NH	BEDFORD	GOFFSTOWN	09/17/2022
ALEXIS, JARVIS BEDFORD, NH	DOUCET, JILLIAN R BEDFORD, NH	MERRIMACK	WINDHAM	09/23/2022
RAY, MONICA BEDFORD, NH	COOK, IAN C BEDFORD, NH	BEDFORD	ALLENSTOWN	09/24/2022
GREAZZO, PHIL J BEDFORD, NH	GRAJCEVCI, YMRIJE BEDFORD, NH	BEDFORD	BEDFORD	09/25/2022
FRENCH, JONATHAN J BEDFORD, NH	QUINTAL, ANGELA M BEDFORD, NH	BEDFORD	GOFFSTOWN	09/25/2022
PEAKE III, GERALD D BEDFORD, NH	SHURMAN, STACY E BEDFORD, NH	BEDFORD	BEDFORD	10/03/2022
GOAN, MIRANDA L HOOKSETT, NH	IENTILE, TAYLOR K BEDFORD, NH	BEDFORD	WHITEFIELD	10/09/2022



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- BEDFORD --



Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
COMISKEY, MIRANDA L BEDFORD, NH	HOLMAN, JOSHUA D BEDFORD, NH	BEDFORD	SOMERSWORTH	10/22/2022
SMITH, ABIGAIL T BEDFORD, NH	LEFEBVRE, CHRISTOPHER J BEDFORD, NH	BEDFORD	WOLFEBORO	10/22/2022
AMATO, AMANDA C BEDFORD, NH	VAN GESTEL, ADAM J BEDFORD, NH	BEDFORD	HAMPSTEAD	10/29/2022
LEVESQUE, ANN M BEDFORD, NH	JACAVONE, ALFRED R BEDFORD, NH	BEDFORD	MANCHESTER	11/06/2022
FISHER, KATHRYN E BEDFORD, NH	CHARETTE, CHRISTOPHER J BEDFORD, NH	BEDFORD	NASHUA	11/12/2022
MACIE, MORGAN E BEDFORD, NH	HAZELTINE, DANA J BEDFORD, NH	BEDFORD	GOFFSTOWN	12/10/2022
PRINDLE, ANGIE L BEDFORD, NH	CZARNECKI, GREGG M BEDFORD, NH	BEDFORD	BEDFORD	12/17/2022



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022
--BEDFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union
CHRISTENSEN JR, WILLIAM M	01/02/2022	BEDFORD	CHRISTENSEN, WILLIAM	MONAHAN, ELIZABETH
BESHEER, KENNETH PAUL	01/04/2022	MANCHESTER	BESHEER, PAUL	COPPOLA, MARIE
MAHONEY, CONNIE J	01/04/2022	BEDFORD	MORGAN, MARTIN	FEISTER, LOLA
WARD, LARRY ROBERT	01/09/2022	NASHUA	WARD, ARNOLD	LINDSAY, JACQUELINE
MESSAMORE, JON KENT	01/15/2022	MANCHESTER	MESSAMORE, OSCAR	DICKENSON, ILA
SHAGORY, CAROL	01/17/2022	MANCHESTER	RYER, WILLIAM	COLBERT, CYNTHIA
GRISWOLD, MARILYN W	01/19/2022	BEDFORD	GRISWOLD, HAROLD	DONLEY, FREDERICA
PEASLEE, DONALD WALTER	01/19/2022	BEDFORD	PEASLEE, THEODORE	BOULTER, MURIEL
STIMPSON, PHILIP RICHARD	01/25/2022	BEDFORD	STIMPSON, ORA	TABBUTT, CHARLOTTE
HUDON, LOUIS T	01/30/2022	BEDFORD	HUDON, ALBERT	TURCOTTE, VIOLA
MCGONAGLE, EDWARD FRANCIS	02/01/2022	BEDFORD	MCGONAGLE, JAMES	DUNPHY, MARTHA
BARNEA, ROBERT ANTHONY	02/02/2022	BEDFORD	BARNEA, JOSEPH	BUECKER, JANE
VAUGHN, MARY ELIZABETH	02/03/2022	BEDFORD	MERCER, FRANK	PRYPLESH, LYDIA
EARNSHAW, WILLIAM ARNOLD	02/06/2022	BEDFORD	EARNSHAW, SPENCER	DOUGLAS, HELEN
ELKINS, JUDITH ANN	02/08/2022	BEDFORD	HALEY, PAYSON	HASKELL, EMMA
MOORE, MARGARET	02/09/2022	CONCORD	DARVELL, LEONARD	COLLINS, VERA
GREGORY, NANCY JANE	02/10/2022	BEDFORD	GREGORY, GEORGE	WIGHTMAN, ELIZABETH
HEMOND, GERALD ALBERT	02/12/2022	BEDFORD	HEMOND, ALBERT	PROVENCHER, ANTOINETTE



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022
--BEDFORD, NH --



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union
CAISSIE, BRENDA S	02/13/2022	BEDFORD	GARST, RALPH	WHITE, VIVIAN
HEATH, WAYNE ARTHUR	02/16/2022	BEDFORD	HEATH, ARTHUR	LACOY, VIRGINIA
HEALY, FRANCIS ROBERT	02/17/2022	BEDFORD	HEALY, ROBERT	ARCHAMBAULT, NANCY
ROY, MAUREEN MARY	02/18/2022	BEDFORD	DEMPSEY, PHILIP	DOOLEY, FLORENCE
KRUMPHOLZ, GARY R	02/18/2022	BEDFORD	KRUMPHOLZ, ROBERT	LEMINECH, ADELE
STRATTON, JOAN ETTA	02/18/2022	BEDFORD	BAKER, PAUL	PENCE, BERNICE
LUKOSIUS, FRANCIS MICHAEL	02/19/2022	MERRIMACK	LUKOSIUS, IGANTIUS	NORMANT, PATRICIA
SMITH JR, EUGENE A	02/21/2022	CONCORD	SMITH SR, EUGENE	SULLIVAN, JOSEPHINE
MELLOR, RICHARD BRUCE	02/21/2022	BEDFORD	UNKNOWN, UNKNOWN	MELLOR, ELIZABETH
SYPHERS, BONNIE JEAN	02/21/2022	BEDFORD	DODGE, HERBERT	LAVERNE, BARBARA
BUCKNER, PAULINE L	02/22/2022	BEDFORD	PERRY, ALFRED	COMPANION, EVA
SCHEHL, MARY CONSTANCE	02/22/2022	BEDFORD	SWEENEY, JAMES	UNKNOWN, CLARA
VAN DYKE, JANET A	02/22/2022	BEDFORD	AUSTIN JR, WALTER	GODFREY, MADELINE
BOOTH, EDWARD F	02/22/2022	MERRIMACK	BOOTH, EDWARD	PERRAULT, REGINA
STIMPSON, CORA MEREDITH	02/24/2022	BEDFORD	SCHOOLCRAFT, ALLEN	ELLIS, DOROTHY
SIMS, DAVID H	02/25/2022	MANCHESTER	SIMS, THETUS	HUFFMAN, MARGARET
DUPONT, JOSEPH P	02/26/2022	BEDFORD	DUPONT, LEONARD	MARION, REGINA
NAYLOR, DEBRA	02/28/2022	MANCHESTER	PINARD, EDWARD	UNKNOWN, FERDINAND



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WRIGHT, ELIZABETH SHOUP	02/28/2022	BEDFORD	SHOUP, RHYNE	DIMAN, BARBARA
CURRY, PRISCILLA FRENCH	03/02/2022	BEDFORD	FRENCH, GILLIS	STEIN, LILLIAN
ROSENBERG, BARBARA L	03/03/2022	BEDFORD	BROTKIN, SIDNEY	PRESCOTT, MARY
COULOMBE, CAROL M	03/09/2022	BEDFORD	LUCIER, ARTHUR	BLAISDELL, MARIE
ANDREO, MARTHA RILEY	03/13/2022	BEDFORD	RILEY, FRANCIS	POWERS, ANNE
LEVITT, DANA WOOD	03/14/2022	BEDFORD	LEVITT, DAVID	WOOD, MARY ANN
ROBINSON SR, FRANCIS W	03/16/2022	MANCHESTER	ROBINSON, FRANCIS	NORKUM, ETHEL
GEORGE, WALTER JOHN	03/19/2022	BEDFORD	GEORGE, JOHN	SAYKALY, ALICE
MALLIOS, GEORGE	03/23/2022	MERRIMACK	MALLIOS, NICHOLAS	LAMBROU, ADAMANTIA
LAROCHELLE, CARMELLE A	03/23/2022	GOFFSTOWN	DUHAIME, RUDOLPHE	THIBODEAU, ALICE
CHAMPION, BARBARA ANN	03/26/2022	MERRIMACK	BARROWS, GUY	CURRIER, ELEANOR
DU PLESSIS, LUKE	03/29/2022	BEDFORD	DU PLESSIS, GARY	PILSKOG, CARMEN
YERGEAU, JANICE ELAINE	03/31/2022	MANCHESTER	LEMAY, ROGER	THIBODEAU, THERESE
ROONEY, JAMES WILLIAM	04/01/2022	BEDFORD	ROONEY, JAMES	DANOWSKI, ELIZABETH
REINSTEIN, JUNE M	04/06/2022	DERRY	TOPPING, HARRY	COMERFORD, ALICE
WILSON, SANDRA L	04/06/2022	BEDFORD	FOSTER, WALLACE	ARCHER, MARY
BRENNAN, ANNA MARIE	04/07/2022	BEDFORD	BRESLIN, JOSEPH	TOBIN, ANNA
VOTO, DAVID MICHAEL	04/07/2022	BEDFORD	VOTO, SALVATORE	UNKNOWN, LYDIA



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THORNTON JR, RONALD JAMES	04/08/2022	BEDFORD	THORNTON, RONALD	SAUNDERS, MARY
GRICH, RICHARD JOHN	04/09/2022	BEDFORD	GRICH, JOHN	KOCHISS, HELEN
BOULETTE, ANNMARIE	04/10/2022	MANCHESTER	MELIA, JOHN	FISHER, JOSEPHINE
HOULE, RONAN H	04/10/2022	BEDFORD	HICKEY, THOMAS	DITNER, FRIEDA
NICHOLS, PRISCILLA GUILD	04/13/2022	BEDFORD	GUILD, JOHN	THOLANDER, ELSA
DEMERS, ALINE M	04/15/2022	BEDFORD	DEMERS, ROMEO	BORBEAU, JULIETTE
PLATT, ROBERT A	04/17/2022	MANCHESTER	PLATT, ALBERT	KRAUS, ELSA
MCDANIEL, SCOTT A	04/20/2022	BEDFORD	MCDANIEL, LESLIE	BERTHIAUME, DELLA
HAMMERSTROM, KAREN A	04/22/2022	BEDFORD	HAMMERSTROM, HAROLD	CONNOR, MARY
BENWAY, JAMES STUART	04/24/2022	BEDFORD	BENWAY, EDWARD	PAGE, ELSIE
MAYS, JAMES DONALD	04/24/2022	BEDFORD	MAYS, HENRY	BATES, SALLY
PARSONS, ALLAN IRVING	04/25/2022	BEDFORD	PARSONS, SAMUEL	WIGHT, VIOLET
HARDY JR, KEVIN DOUGLAS	04/25/2022	BEDFORD	HARDY, KEVIN	AUBIN, KATHY
BEESON, THOMAS THEODORE	04/27/2022	BEDFORD	BEESON, ORVILLE	LONGNECKER, LOIS
COMEAU III, LOUIS JOSEPH	04/28/2022	BEDFORD	COMEAU JR, LOUIS	YOUNG, VIRGINIA
FEDERSPILL, HANNELORE RUTH	05/01/2022	MANCHESTER	BRENDOERFER, EARHARD	ROESLER, LONNY
HERRICK, ROBERT A	05/06/2022	BEDFORD	HERRICK, ROBERT	RIVARD, BEATRICE
SANTOS-CARRASQUILLO, CARLOS	05/06/2022	BEDFORD	CARRASQUILLO, EMILIANO	SANTOS, AUREA



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BRODERICK, TIMOTHY	05/07/2022	BEDFORD	BRODERICK, JOHN	LEWIS, EVELYN
MOORE, DAVID JACKSON	05/08/2022	MANCHESTER	MOORE, HARVEY	BLAKNEY, ELIZABETH
VILLANUEVA, PATRICIA G	05/09/2022	MERRIMACK	GARCIA, UNKNOWN	UNKNOWN, UNKNOWN
MACNEIL, MARGARET LENORE	05/11/2022	MANCHESTER	FULLER, WALLACE	FARLEY, MARGARET
DORSEY, JOHN CLARK	05/13/2022	BEDFORD	DORSEY, JOUHN	CLARK, LEONA
CHRISTY, WILLIAM COLLEY	05/13/2022	BEDFORD	CHRISTY, COLLEY	JOSEPH, DHOXEY
FROST, BARBARA ANN	05/14/2022	MANCHESTER	LAZOTT, HAROLD	BARRY, ETHEL
CANOVA, JEFFREY WILLIAM	05/16/2022	MERRIMACK	CANOVA, LESTER	WALKER, RUTH
BUTEAU, ROBERT JOSEPH	05/21/2022	MANCHESTER	BUTEAU, ODIAS	THERRIEN, HELEN
ROWE, AMY ELIZABETH	05/24/2022	BEDFORD	ROWE, THOMAS	FITZMAURICE, ELIZABETH
CHAMBERLAIN, DAVID LAURENCE	05/25/2022	BEDFORD	CHAMBERLAIN, G	GREENE, MABEL
TORREY, LATONA KELLEY	05/27/2022	BEDFORD	KELLEY, LEROY	HARDISON, LOUISE
MARSTON, ARLENE ANN	05/31/2022	BEDFORD	PETERSON, CARL	HENNESSEY, ANNABEL
BURL-CARDIN, KATHLEEN	05/31/2022	BEDFORD	BURL, KENNETH	SCHILLING, ANNE
EAFRATI, PAULINE	05/31/2022	GOFFSTOWN	PILOTTE, OSCAR	VAILLANCOURT, CLAUDIA
GOLEY, DIANNE MARIE	05/31/2022	BEDFORD	MORRISSETTE, CLEOPHAS	BILODEAU, MARIE
BEUCHERT, GAIL D	06/03/2022	MANCHESTER	DEBELLA JR, FRANK	SOLAROLI, ENIS
SCHNEIDERHEINZE, ROY L	06/04/2022	MANCHESTER	SCHNEIDERHEINZE, ELDRED	PLOSS, MARGERETTA



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DESROSIERS, JEANNE M	06/05/2022	MANCHESTER	WILSON, PETER	APPEL, IRMA
RUDKIN, PATRICIA ANN	06/05/2022	MILFORD	ADDOMI, SALVATORE	NASH, MARJORIE
DUNN, KEVIN T	06/09/2022	CONCORD	DUNN, ARTHUR	FLOWRIGHT, MARY
SIERS, JANET MORLEY	06/09/2022	BEDFORD	MORLEY, RUSSELL	SWIFT, BARBARA
ROMERO, ERIC ARTHUR	06/11/2022	BEDFORD	ROMERO, ARTHUR	SEITZ, JOAN
NG, SIU HUI	06/11/2022	BEDFORD	NG, WA	SOON, WONG
MOSES, MARY G	06/13/2022	BEDFORD	PARKER, HENRY	UNKNOWN, EMMA
BOISVERT, MAURICE GERALD	06/14/2022	BEDFORD	BOISVERT, ALBERT	BOURASSAS, FLORIDA
DUSCHATKO, WILLIAM L	06/14/2022	MANCHESTER	DUSCHATKO, ALBERT	LAMBERT, ELIZABETH
PRICE, ANN	06/15/2022	BEDFORD	JOSEF, JOHN	KING, ANNE
SULLIVAN, RYAN CONNOR	06/15/2022	MANCHESTER	SULLIVAN, KEVIN	TRZCINSKI, SYLVIA
DE JESUS, TRANQUILINA	06/16/2022	BEDFORD	DE JESUS, MAURICIO	RODRIGUEZ, ANASTASIA
FAUCHER, JEANIE ANN	06/18/2022	BEDFORD	DZIEPAK, FRANK	SROKA, KATHERINE
SCOTT, JOAN L	06/20/2022	MANCHESTER	LUSHBAUGH, GARLAND	MCCAMBRIDGE, CARRIE
LEE, CHRISTOPHER JOHN	06/21/2022	MANCHESTER	LEE, ROBERT	REGAN, BARBARA
BOYD, LUCINDA JOYCE	06/26/2022	BEDFORD	COREY, KENNETH	SUTHERLAND, BESSIE
ERICKSON, SHIRLEY MAE	06/27/2022	BEDFORD	SAGER, RONALD	BETTINGER, MILDRED
SOIFERT, TOBY	06/30/2022	BEDFORD	BERNSTEIN, SAMUEL	FREIDMAN, CHARNA



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DESCHUITENEER, JEANNETTE	06/30/2022	BEDFORD	L'HEUREUX, EDWARD	GILBERT, HELEN
COUTURIER, MARY ANN	07/05/2022	BEDFORD	AUGER, HAROLD	GELINAS, FLORIDA
SINCLAIR, ISABEL HELENA	07/07/2022	BEDFORD	BURROWS, NATHANIEL	GORDON, EDRIE
TULLY, DEBORAH ANN	07/08/2022	MANCHESTER	YANNONE, GEORGE	CHAMBERS, FREDA
PARIS, DEBORAH JUNE	07/16/2022	BEDFORD	BENNETT, STANLEY	CLARK, PAQUITA
PIQUETTE, JACQUES J	07/18/2022	LACONIA	PIQUETTE, RODOLPHE	JACQUES, BERNADETTE
HORROCKS, DONNA MARIE	07/18/2022	MERRIMACK	HORROCKS, RONALD	FREGEAU, THERESE
PERREAULT, CLAIRE A	07/19/2022	BEDFORD	LACHANCE, HENRY	GAGNE, IRENE
CIAMBRIELLO, DOMENIC ANTHONY	07/19/2022	BEDFORD	CIAMBRIELLO, DOMENIC	BERNABEI, THERESA
LEMIRE, EVELYN E	07/20/2022	BEDFORD	LEMIRE, LIONEL	BERGERON, DORA
KARIC, ERVIN	08/02/2022	CONCORD	KARIC, SALKO	MUSIC, AZEMINA
HILL, PRISCILLA SUE	08/03/2022	BEDFORD	RUNYAN, NORMAN	VESTAL, MARY
RICHER, ANDREW ROBERT	08/06/2022	CONCORD	RICHER, ANDREW	FREEMAN, CATHERINE
SCOTT, KENNETH BROWN	08/07/2022	MANCHESTER	SCOTT, GEORGE	BROWN, ELIZABETH
VAAST, PETER FREDERICK	08/07/2022	MANCHESTER	VAAST, PETER	OSTRANDER, CONSTANCE
DUBOIS, RICHARD NORMAND	08/08/2022	BEDFORD	DUBOIS, LEO	CLOUTIER, ARLENE
CAULFIELD JR, JOHN THOMAS	08/08/2022	MERRIMACK	CAULFIELD, JOHN	LYONS, KATHRYN
BRATMAN, BARBARA JEAN	08/09/2022	BEDFORD	DODWELL, LEONARD	BEARD, HAZEL



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HORN, LEONARD D	08/09/2022	DOVER	HORN, EDWARD	WEBSTER, LOUISE
DAUBERT, JOSEPH H	08/12/2022	MANCHESTER	DAUBERT, RICHARD	HELLINGER, MARGARET
PELCHAT, LINDA FRANCES	08/14/2022	BEDFORD	CIRIONI, ARTHUR	HUNTER, FRANCES
STEFFENSMEIER, SHERRYL SUE	08/15/2022	NASHUA	SCHUPPAN, WILLIAM	STAFFORD, ORMAH
KOKKINOS, PAUL	08/15/2022	BEDFORD	KOKKINOS, CHARLES	LIAMOS, MARTHA
GONZALES, RAMONA	08/16/2022	BEDFORD	DE LA CRUZ, CELESTINO	GONZALES, PETRONILA
LONGCHAMPS, HELENE J	08/16/2022	BEDFORD	POISSON, WILFRID	HOULE, ALMA
KHARTABIL, NOUHAD MOUHAMMED	08/16/2022	MANCHESTER	DAOUK, MOUHAMMED	HOUSSAMI, AMIRA
LAVES, CAROL S	08/16/2022	MANCHESTER	BRYSON, FRANCIS	PESCE, JOANNE
TRAVERS, LILLIAN RITA	08/18/2022	BEDFORD	GUGLIETTI, JAMES	MARTINO, JULIA
DUFRESNE, IRENE JEAN	08/18/2022	MANCHESTER	CORRE, JOSEPH	STAHL, ROSE
ST JEAN, ROBERT ROLAND	08/22/2022	BEDFORD	ST JEAN, ROLAND	SCIONTI, MARY
BRIGGS, SHIRLEY M	08/22/2022	MANCHESTER	BUHR, ERNEST	KRAMER, CAROLINE
JOHNSON, SANDRA	08/23/2022	BEDFORD	HEBERT, FRANCIS	LAMPON, EVA
PERRY, GERRILYNN MAE	08/23/2022	BEDFORD	HARDIN, GERALD	COX, MARGARETTE
HUNT, LINDA G	08/24/2022	BEDFORD	BOISVERT, MAURICE	LEMAY, EDNA
SZADO, EDWARD JOHN	08/25/2022	MANCHESTER	SZADO, JOHN	PALUCH, ANGELINE
BOUCHICAS, EVA KATHERINE	08/25/2022	BEDFORD	COSTAS, ELIAS	MORAN, MARY



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DALTON, ANNE MARIE	08/28/2022	BEDFORD	PAQUIN, OSCAR	SILVA, ANGELA
POLLOCK, RICHARD EUGENE	08/28/2022	MANCHESTER	POLLOCK, STEPHEN	SYMONDS, OLLA
EKSTROM, BERYL FRANCIS	08/28/2022	BEDFORD	O'CONNOR, JAMES	BENDER, MARVEL
BATES, ROBERT LINCOLN	08/31/2022	MANCHESTER	BATES, ROBERT	FERRY, ROSE
MAILLOUX, MARGARET A	09/02/2022	BEDFORD	DURIVAGE, FLOYD	LEMAY, YVONNE
WOLOSKY, STEVEN MARTIN	09/03/2022	BEDFORD	WOLOSKY, LEON	FRIEDENREICH, LILLIAN
FEENEY, RUBY LEE	09/04/2022	BEDFORD	HARRIS, JAMES	LOWRY, FLOSSIE
PERKINS SR, LAWRENCE DANIEL	09/08/2022	MANCHESTER	PERKINS, FRANKLIN	CORBETT, DOROTHY
BLAIS, MARCELLE JANE	09/09/2022	MANCHESTER	BEAULIEU, FELIX	BEAULIEU, MARCELLE
O'BRIEN, LOUISE JEANNE	09/09/2022	MANCHESTER	ROBITAILLE, ALBERT	BEAUDOIN, JEANNE
KORF, JEAN W	09/10/2022	MANCHESTER	WILSON, OSCAR	MURPHY, MARY
MCCLUNG, JOHN BERNHARDT	09/11/2022	MANCHESTER	MCCLUNG, JOHN	GOGAN, HELEN
SPENCER, IVAN KITCHEN	09/12/2022	MANCHESTER	SPENCER, IVAN	MOULTON, EUNICE
CROAN JR, NORMAN	09/13/2022	MERRIMACK	CROAN, NORMAN	CLAYTON, ELEANORE
VASSALLO, TAMATHA LYNN	09/14/2022	BEDFORD	WILKENS, LAWRENCE	YEATON, PENNY
THEEL, TODD ALAN	09/15/2022	BEDFORD	THEEL, GENE	JARDING, BEATRICE
BEST, SHARON A	09/18/2022	BEDFORD	FARRELL, KENNETH	SCHLEEPENR, KATHERINE
KENNY, JOHN ARTHUR	09/21/2022	BEDFORD	KENNY, BERNARD	HILLS, NORMA



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GORNERT, GRACE JANE	09/21/2022	MANCHESTER	FITZGERALD, JOHN	FRANKLIN, FLORENCE
TYRIE, NANCY SUZANNE	09/24/2022	BEDFORD	STILL, RALPH	UNKNOWN, IONE
FOSS, AVIS B	09/27/2022	BEDFORD	STONE, ARTHUR	CREASEY, DOROTHY
WILLIAMS, JOAN MOREL	09/29/2022	BEDFORD	MOREL, AVILA	MUCHA, FRANCES
CAMPBELL, FREDERICK FREEMAN	10/04/2022	MANCHESTER	CAMPBELL, FREEMAN	TOBIN, WINNIE
BOURBEAU, THERESA L	10/04/2022	BEDFORD	BOUCHARD, CHARLES	DEMERS, MARIE
PAQUIN, EDGAR R	10/05/2022	BEDFORD	PAQUIN, ADOLPHE	MARCOTTE, LYDIA
MCMAHON, ELEANOR ANN	10/06/2022	MANCHESTER	JOHNSON, ANTHONY	TAMULONIS, ANN
MORIN, JAMES W	10/13/2022	BEDFORD	MORIN, WILLIAM	CASE, HAZEL
GRICH, MARY ELIZABETH	10/21/2022	BEDFORD	MCMAHON, WILLIAM	MORTON, EDNA
LALIBERTE, DENISE ANN	10/22/2022	LEBANON	VANDAL, ALFRED	BOWDEN, DORIS
SMITH, HENRY FRANCIS	10/23/2022	BEDFORD	SMITH, HENRY	MCGOWAN, MILDRED
ONEILL, JAMES EDWARD	10/24/2022	BEDFORD	ONEILL, JOHN	LANNON, ELINOR
HOWE, CHRISTINA TILTON	10/25/2022	PORTSMOUTH	TILTON, SAMUEL	KNAUF, JOY
KETCHIE, SANDRA J	10/30/2022	BEDFORD	PENNIMAN, ALFRED	DURGIN, DORIS
CROWELL JR, RAYMOND E	11/03/2022	BEDFORD	CROWELL SR, RAYMOND	BYRON, FLORENCE
REAVES, LEE WYATT	11/03/2022	MANCHESTER	REAVES, ANDREW	COOK, MINNIE
COMIRE, ROGER LOUIS	11/03/2022	MANCHESTER	COMIRE, ROGER	HEBERT, VIOLET



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WHITE, TIMOTHY ORVILLE	11/07/2022	BEDFORD	WHITE, ORVILLE	KORTWICH, ELSA
MCGUIRE, MARIACELESTE A	11/07/2022	BEDFORD	FANDETTI, MICHAEL	ROSSI, AMELIA
GAMACHE, JOAN BROOKS	11/09/2022	BEDFORD	BROOKS, WAINO	COOK, OLGA
DICKINSON, ROGER ALLEN	11/09/2022	MERRIMACK	DICKINSON, ERNEST	MILLER, BEATRICE
DATTA, ROSEBELL GORETTI	11/09/2022	BEDFORD	PEREIRA, BENJAMIN	UNKNOWN, MABEL
TAYLOR, RONALD CURTIS	11/11/2022	BEDFORD	TAYLOR, ALBERT	CHAMBERS, GENEVIEVE
BOISVERT, PAULINE C	11/13/2022	BEDFORD	BERNIER, CHARLES	MICHEL, GILBERTE
CHARLESWORTH, DAVID CHANDLER	11/14/2022	MANCHESTER	CHARLESWORTH, WILLIAM	DALEY, CHARLOTTE
WLODYKA, ELLEN ALICE MAKARA	11/16/2022	MANCHESTER	MAKARA, JOHN	DABEK, JULIA
BREMNER, JUDITH V	11/17/2022	MANCHESTER	BREMNER, ROBERT	SCHLOTH, IRENE
DEROCHER, CAROLE A	11/18/2022	MANCHESTER	DEROCHER, EDWARD	POIRIER, MARIE
PRATT, CONSTANCE MARIE	11/20/2022	BEDFORD	HODGE SR, HERBERT	MOODY, MARION
ROBERGE, LORRAINE MARGARET	11/20/2022	BEDFORD	HEROUX, WILFRED	TOWNE, MYRA
SIMPKIN, PETER F	11/21/2022	LEBANON	SIMPKIN, FRED	UNKNOWN, ELIZABETH
CLARK, GILMORE NORMAN	11/23/2022	BEDFORD	CLARK, NORMAN	SWEZEY, ESTHER
WELCH, ROBERT	11/23/2022	MANCHESTER	WELCH, CLARENCE	PATRICK, ELIZABETH
CARTER, HELEN IDA	11/25/2022	BEDFORD	RAMBEAU, AIME	BLAIS, FLORENCE
WALKER, WILLIAM JAMES	11/30/2022	MANCHESTER	WALKER, WILLIAM	DARLING, LUCILLE



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HINSE, ESTELLE M	12/01/2022	BEDFORD	HINSE, ALYRE	MARTINEAU, AMANDA
KING, WILLIAM MCKENZIE	12/06/2022	MANCHESTER	KING, LEE	MCKENZIE, SADIE
BISBEE, JULIE ANN	12/08/2022	CONCORD	MAITLAND, DONALD	MCINTOSH, RUBY
CHASE, SCOTT A	12/09/2022	BEDFORD	CHASE, RALPH	WILDE, VIRGINIA
CONLEY, OLGA M	12/10/2022	BEDFORD	MITALY, GEORGE	SOCHA, STEPHANIE
DIPPEL, GEORGE FREDERICK	12/12/2022	MANCHESTER	DIPPEL JR, GEORGE	MATEI, VICTORIA
CAZA, LUCIEN BERTRAND	12/13/2022	BEDFORD	CAZA, HENRI	CHAMPAGNE, MARIA
CARD, GLORIA Y	12/14/2022	MERRIMACK	PHANEUF, ARTHUR	VASSER, LILLIAN
MCAVOY, LUCILLE LILLIAN	12/15/2022	BEDFORD	MIGNAULT, EMILE	ROY, ARTHURINA
WEBER, NANCY JANE	12/16/2022	BEDFORD	DAUB, ALFRED	HORAN, ROSE
BLOOMER, BARBARA RUTH	12/16/2022	MERRIMACK	FARIES, HAROLD	BRANDT, RUTH
RUCHIN, BERNARD GEORGE	12/17/2022	BEDFORD	RUCHIN, ZAN	VERSURAH, GENEVIEVE
GRANDMAISON, ROMUALD J	12/17/2022	BEDFORD	GRANDMAISON, ROMUALD	DESMERAI, LEONA
CRESPO, CARMEN	12/19/2022	BEDFORD	PEREZ, JAMIE	PEREZ, ARACELIA
GILLESPIE, DOROTHY MARY	12/21/2022	BEDFORD	MAZURKIVICH, ANTHONY	GOWLIS, MARY
PODBIELSKI, EUGENE PAUL	12/23/2022	BEDFORD	PODBIELSKI, BOLESLAW	KOWALCZYK, STELLA
WILKENS, JOHN WILLIAM	12/25/2022	BEDFORD	WILKENS, JOHN	HANSEN, ALICE
RAINVILLE, THOMAS J	12/26/2022	BEDFORD	RAINVILLE, ARMAND	SMITH, CLARE



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--BEDFORD, NH --



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union
RESNICK, EILEEN	12/28/2022	MERRIMACK	RICHMOND, SAMUEL	FELLMAN, ROSE
ST. HILAIRE JR, PAUL J	12/29/2022	BEDFORD	ST HILAIRE SR, PAUL	LEVESQUE, ALICE
KALLENBERG, HELEN EVA	12/30/2022	MANCHESTER	GRIMARD, WALTER	TROTTIER, CLAIRE
KWAK, MYEONG CHUL	12/31/2022	BEDFORD	KWAK, YI-YEOL	KIM, JEUNG-SOON



**TOWN OF BEDFORD, NEW HAMPSHIRE
2023 MUNICIPAL WARRANT**

To the inhabitants of the Town of Bedford in the County of Hillsborough in the State of New Hampshire qualified to vote on Town affairs:

You are hereby notified to meet at the Bedford Middle/High School on Tuesday, March 14, 2023 at 7 o'clock in the forenoon to act on the following Articles 1 through 5. Polls are to close no later than 7:00 pm. Action on Articles 6 through 10 will be held at the Budgetary Town Meeting on Wednesday, March 15, 2022 at 7:00 pm at the Bedford Middle/High School (47 Nashua Road).

Article 1, Election of Town Officers

To elect (2) Town Councilors for three-year terms, elect (1) Town Councilor for one-year term, (1) Library Trustee for a three-year term, (1) Trustee of the Trust Funds for a three-year term, (1) Town Clerk for a three-year term.

Article 2, Formation of Charter Commission Proposed by Citizen Petition

Shall a Charter Commission be established for the sole purpose of establishing official ballot voting under the current form of government?

Article 3, Candidates for Charter Commission

Election of Charter Commission Members: Vote for not more than nine (9):

Article 4, Zoning Amendments Proposed by the Planning board

Amendment No. 1

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article VIII, Section 275-21 Subsection B(2)(c), by deleting the words shown in strikethrough and adding the words in bold, as follows:

- I. Amend Article VIII, Section 275-21 subsection B(2)(c), Density, as follows:
 - c) Density. A maximum of ~~28~~ **18** dwelling units per acre shall be permitted.

[This amendment is intended to reduce the permitted density for elderly housing developments from 28 units per acre to 18 units per acre, to more closely align the permitted density for elderly housing with workforce housing, in response to changes to state law which will make all incentives for elderly housing also applicable to workforce housing.]

Amendment No.2

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article VIII, Section 275-21, Subsection A and Table 2, Table of Uses as follows:

- I. Amend Attachment 2 – Table 2, Table of Uses, in the “Commercial,” “Commercial-2” and “Office” categories to remove Elderly Housing as a permitted use.

[This amendment is intended to remove elderly housing as a permitted use from certain districts in response to changes to state law which will make all incentives for elderly housing also applicable to workforce housing.]

Amendment No.3

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article V, Section 275-32 and Section 275-34 by deleting the words shown in strikethrough and adding the words in bold, as follows:

- I. Amend Article V, Section 275-32 subsection J, Common open space area, as follows:



- J. Common open space area. The common open space area, as herein defined, shall constitute at least ~~25%~~ **40%** of the total tract area and shall be comprised of environmentally sensitive areas as well as land suitable for parks, recreation, conservation, or agricultural purposes. Of the minimum common open space area, no more than ~~25%~~ **30%** shall be comprised of environmentally sensitive areas including surface water bodies, land defined as the Wetland Conservation District, and in the absence of municipal sewerage facilities or municipal water facilities, soil types classified as "N/A" (Not Allowed) in the Soils and Steep Slopes Regulations contained in the Subdivision Regulations of the Town of Bedford.

II. Amend Article V, Section 275-34 Subsection E(1), Open Space, as follows:

1. That portion of the common open space area which is not comprised of environmentally sensitive areas, but which is comprised of land suitable for parks, recreation, conservation, or agricultural purposes, shall have a shape, dimensions, character, and location that will ensure its usability for those purposes by all residents of the CRD, ~~Forty percent of the minimum common open space area, all of which is suitable for parks, recreation, conservation, or agricultural purposes, shall be retained in contiguity. The first acre of such common open space retained in contiguity shall have a minimum horizontal dimension, whether length or width, of 200 feet, and there shall be an additional 25 feet of minimum horizontal dimension for each additional acre of such common open space retained in contiguity.~~
2. Open space areas shall be easily accessible to pedestrians. The Planning Board is empowered to **review and approve the configuration of the open space and to** require pedestrian ~~walks~~ **trail connections** which shall interconnect all dwelling units and open space area.

[These amendments are intended to encourage protection of additional open space in cluster subdivisions by increasing the minimum required open space from 25% to 40% and to provide more flexibility in the design of the open space area. The amendment does not change the permitted density of the subdivision, but would encourage more compact development.]

Amendment No.4

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article I, Section 275-6, by adding the words in bold, as follows:

- I. JUNKYARD – Any business and any place of storage or deposit, whether in connection with another business or not, which has stored or deposited two or more unregistered motor vehicles which are no longer intended or in condition for legal use on the public highways, wrecked, scrapped, ruined, or dismantled motor vehicles, motor vehicle parts, old iron, metal, glass, cordage, paper, batteries, rags, brass, copper, rope, rubber, debris, waste, tires, old metals, bottles, cotton or woolen mill waste, unfinished cloth, other waste, or discarded or secondhand material. **This definition excludes antique vehicles and parts as defined under RSA 236:111-a.** [RSA 236:112]

[This amendment is intended to clarify that antique vehicles and parts as defined under RSA 236:111-a are excluded from the definition of Junkyard.]

Amendment No.5

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article I, Section 275-6, by adding the words in bold, as follows:

- I. STRUCTURE – A combination of materials for occupancy or use, such as a building, bridge, trestle, tower, framework, an above ground tank or group of tanks exceeding 500 gallons, tunnel, tent, stadium, platform, shelter, pier, wharf, bin, **storage container**, sign, fences and retaining walls over six feet in height, swimming pools, sports courts with fences over six feet in height, or the like.

[This amendment is intended to clarify that storage containers are included in the definition of a structure and would need to meet the dimensional standards, such as the minimum setbacks from property line.]



Amendment No.6

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article III, Section 275-22, Subsection D, by adding the words in bold, as follows:

- D. Accessory structures shall comply with front, side and rear yard setbacks in accordance with Table 1, Table of Dimensional Regulations; except within the General Residential (GR) District and the Residential Agricultural (RA) District, where one accessory structure of 120 square feet or less may have a minimum setback of five feet from the side or rear property line, provided the structure is not higher than 12 feet and is not placed on a permanent foundation. The wetland setback provisions found in Article IV, 275-28, shall not apply to the one-hundred-twenty-square-foot accessory structure described above. **Treehouses and play structures that are not permanently affixed to the ground shall be exempt from the dimensional requirements in this section.**

[This amendment is intended to clarify that treehouses and play structures that are not permanently affixed to the ground are exempt from the accessory structure dimensional requirements.]

Amendment No. 7

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Bedford Zoning Map to amend the Town of Bedford Code, Chapter 275, ZONING, Article II, ESTABLISHMENT OF DISTRICTS, Section 275-8, Location of Districts, as follows:

To amend the Official Zoning Map of the Town of Bedford, New Hampshire by Rezoning the following parcels of land from the current zoning classification of Service Industrial (SI) to General Residential (GR): 54 Rundlett Hill Road Tax Map/Lot 01-19, consisting of 20 acres. This lot currently has a single family house and accessory structure located on it. The lot is bordered by light industrial uses on Cote Lane to the south, single-family homes zoned General Residential (GR) the east and north, and by vacant land zoned General Residential (GR) to the west. The owner of record is Gary and Alan Chartrand c/o Alan Chartrand.

[This amendment is intended to rezone the subject parcel from Service Industrial (SI) to General Residential (GR) as the topography and proximity of the lot to existing residential properties is more closely supported by the requirements of the (GR) District.]

Amendment No.8

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Bedford Zoning Ordinance to amend Article III, Section 275-14, Article VIII, Section 275-68, Subsection B.1, Section 275-73, Subsection G, and Section 275-73, Subsection Q, including updating and deleting outdated references.

[This amendment is intended to correct outdated references throughout the Zoning Ordinance. The complete text of the amendment is on file for public viewing at the Town Clerk's Office and on the Town's Website.]

ZONING AMENDMENT SUBMITTED BY CITIZEN PETITION:

Amendment No. 9

Are you in favor of the adoption of Amendment No. 9 as proposed by petition of Dennis Tokac and others, as follows:

To amend the Town of Bedford Code, Chapter 275, Zoning, Article III Section 275-21, Use Regulations, Attachment 2 – Table 2, Table of Uses, in the “Livestock and Poultry Raising” use category listed in the “Agricultural Use” section, where the use is permitted in the Residential Agricultural (RA) District. The following language shall be added to Footnote 19:

On lots smaller than 5 acres, roosters and geese are prohibited. Structures and enclosures for the raising and keeping of poultry shall meet the dimensional setbacks from the property line for structures in the Residential Agricultural (RA) District and the setback from wetlands pursuant to Article IV, Section 275-28.

[THE PLANNING BOARD **DOES NOT** APPROVE OF THIS AMENDMENT.]



Article 5, Issuance of Long Term Debt for a 1.04 MW Solar Array at the Capped Landfill & Electrical Trash Compactors

Shall the Town vote to raise and appropriate the sum of four million three hundred ninety one thousand three hundred seventy three dollars (\$4,391,373) for the purpose of constructing a solar array at the capped landfill and electrical trash compactors with associated building and site improvements at the Transfer Station on Chubbuck Road on Town owned land further described as Lot 8-4, and to authorize the issuance of not more than four million three hundred ninety one thousand three hundred seventy three dollars (\$4,391,373) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Town Council to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; to authorize the Town Council to apply for, obtain and accept federal, state or other aid, if any, including principal forgiveness, rebate and/or tax incentives/programs, including, but not limited to, those included in the federal Inflation Reduction Act of 2022, which may be available for this project; and further, to authorize the Town Council to take any other action or to pass any other vote relative thereto? Bond payments would begin approximately one year after issuance. (3/5 ballot vote required for approval.)

Explanation: If approved, this funding will be used to construct a 1.04 megawatt (or more depending on available technology) solar array on the capped landfill on Chubbuck Road and to convert the Town’s municipal solid waste collection system from trailer beds to electrical compactors. The recent passage of the Inflation Reduction Act allows municipalities to receive a direct rebate from the Federal Government of approximately 15% to 30% for such projects, which the Town would apply for to offset the overall project costs. Making these investments is projected to provide the Town with net zero electrical consumption, have a 9 year pay-back period, and provide tax savings in excess of \$13 million over the 40 year life of the project by reducing the Town’s cost to 1 cent or less per kilowatt hour.

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

Article 6, Collective Bargaining Agreement – Department of Public Works

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Teamsters Local Union No. 633 of New Hampshire for calendar years 2023-2026, which calls for the following estimated increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2023	\$97,008
2024	71,809
2025	76,468
2026	74,693

And further to raise and appropriate \$97,008 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels. (Majority vote required)

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 2 cents per \$1,000 of valuation.

Article 7, Collective Bargaining Agreement – Police

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Bedford Police Union, State Employees Association of New Hampshire, Inc., Service Employees International Union, Local 1984, Chapter 64 for calendar years 2023-2025, which calls for the following estimated increases in salaries and benefits at the current staffing level:



Year	Estimated Increase
2023	\$206,876
2024	\$269,950
2025	\$239,426

And further to raise and appropriate \$206,876 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (\$42,553 in additional 2023 costs are already included in the proposed operating budget to fund a 1% COLA due to evergreen language in the previous contract.)

Additionally, upon expiration of this collective bargaining agreement on December 31, 2025, bargaining unit employees will continue to accrue and receive a longevity benefit payment of \$100 for every completed year of service, which will cost an estimated additional \$8,200 per year, until a successor collective bargaining agreement is reached. (Majority vote required).

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: *This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 4.3 cents per \$1,000 of valuation.*

Article 8, Collective Bargaining Agreement – Fire

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Bedford Professional Firefighters, IAFF Local #3639 for calendar years 2023-2025, which calls for the following estimated increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2023	\$375,546
2024	\$218,988
2025	\$161,240

And further to raise and appropriate \$375,546 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Additionally, upon expiration of this collective bargaining agreement on December 31, 2025, bargaining unit employees will continue to accrue and receive a longevity benefit payment of \$100 for every completed year of service, which will cost an estimated additional \$1,600 per year, until a successor collective bargaining agreement is reached. (Majority vote required).

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: *This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 7.8 cents per \$1,000 of valuation.*

Article 9. – Capital Reserve Fund-Projects and Equipment

To see if the Town will vote to raise and appropriate \$3,275,325 to be deposited into various Capital Reserve Funds. \$3,109,825 to come from new taxation, \$150,000 to come from the Sewer enterprise fund and \$15,500 to come from the Bedford Community Television enterprise fund.

Assessment/Revaluation Reserve	\$26,000
Planning Impact Fee Update.....	1,000
Planning Community Master Plan.....	18,000
Document Management/Scanning Reserve	10,000
Fire Equipment Reserve	71,250
Ambulance Reserve	101,000



Fire Engine Reserve.....	200,000
Fire Ladder Truck Reserve	112,000
Fire Light Vehicle Reserve.....	57,000
Public Fire Protection Water Supply	25,000
Rec Tractor with Backhoe Reserve	4,500
Rec Tractor Heavy Duty Reserve	7,600
Rec Skid Steer Reserve.....	8,500
Rec Field Improvements.....	125,000
Rec Sportsman Turf Replacement	80,000
PW Solid Waste Backhoe Reserve	32,500
PW Material Waste Screener.....	10,000
PW Ten Wheel Dump Truck Reserve	37,000
PW All Purpose Tractor Reserve.....	39,500
PW Front End Loader Reserve	37,500
PW Loader Backhoe Reserve	26,000
PW Sweeper Reserve.....	45,000
PW Roadside Mower Reserve	27,000
PW Compressor Reserve	7,500
PW Chipper Reserve	5,000
PW Grader Reserve	3,000
PW Pickup/Utility Truck Reserve	22,000
PW One-Ton Trucks.....	90,000
PW Sewer Catch Basin Cleaner Reserve.....	15,000
PW Hot Box Reserve.....	4,000
PW Radio Communications	35,000
PW Traffic Signal Reserve	4,500
Town Office Building Reserve.....	5,000
Facilities Safety Complex Reserve	5,000
Facilities Pool Complex Reserve.....	15,000
Facilities Safety Complex Generator Reserve	10,000
Municipal Facility Improvements Reserve.....	20,000
Facilities Transfer Station Improvements Reserve	25,000
Facilities Hwy Building Addition Reserve	20,000
Facilities Design/Build	1,500,000
IT Infrastructure Reserve.....	32,000
PD Radio Console Reserve.....	70,625
PD Mobile Radios Reserve.....	17,000
PD Communications Network Reserve	58,000
PD Weapon Replacement Reserve	13,500
PD Taser Equipment Reserve	4,500
PD Command Vehicle Reserve	13,350
PD Digital Evidence Platform (Body Warn Cameras)	13,500
SEWER Catch Basin Cleaner Reserve	25,500
SEWER System Improvement Reserve.....	115,000
SEWER Light Vehicles Reserve	9,500
BCTV CableCast VIO 4 Plus	15,500
Total Appropriations for Capital Reserve Deposit	\$3,275,325

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: *The specific equipment and projects are identified in the report on the following page and detailed in the Town's written Capital Improvement Plan. Funding for the Capital Improvement Plan has been appropriated annually and has been included in the recommended budget as a result of estimates made during the budget preparation process. The Town voted in 2004 to establish the Town Council as authorized agents for the purpose of expending the funds. The agents have authorized the Town Manager to expend Funds for approved projects.*



PURPOSE OF TOWN MEETING VOTE: *In accordance with NH RSA 35:3; 35:5, town meeting action is needed to appropriate a specific dollar amount into the Capital Reserve Fund by Town vote.*

Article 10: Town Operating Budget

To see if the Town will vote to raise and appropriate such sums of money for municipal operations in the ensuing year. This article does not include appropriations contained in special or individual articles addressed separately.

General Fund.....	\$32,531,308
Recreation Day Camp.....	106,320
BCTV.....	482,816
Sewer Fund.....	1,718,779
Total Appropriation	\$34,839,223*

RSA 35:5 dictates that capital reserve deposits must be raised and appropriated under a special warrant article. The sum of articles 9 and 10 is \$38,114,548, the total 2023 proposed appropriations.

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

Give under our hands and seal this 9th day of February 2023

William Carter, Chairman

Lori Radke, Vice Chair



Town of Bedford



2023 Town Meeting Warrant Articles and Municipal Budget Summary

There is an estimated tax increase of **\$0.25** in the Municipal portion of the property tax rate for this budget. The ***estimated tax rate*** for the Municipal portion is **\$4.05** per \$1,000 assessed valuation.



Town of Bedford, New Hampshire
2023 Municipal Budget

Important Dates

Public Hearings Held on the Town Budget

Wednesday, January 11, 2023 at 7:00 p.m.

Wednesday, January 25, 2023 at 7:00 p.m.

Town Meeting Room - 10 Meetinghouse Road

Election Day

Tuesday, March 14, 2023, 7:00 a.m. - 7:00 p.m.

Bedford Middle/High School – 47 Nashua Road

Budgetary Town Meeting

Wednesday, March 15, 2023 at 7:00 p.m.

Bedford Middle/High School – 47 Nashua Road

2023 MUNICIPAL WARRANT

To the inhabitants of the Town of Bedford in the County of Hillsborough in the State of New Hampshire qualified to vote on Town Affairs:

You are hereby notified to meet at the Bedford High School on Tuesday, March 14, 2023 at 7 o'clock in the forenoon to act on the following Articles 1-5. Polls are to close no later than 7:00 p.m. Action on remaining Articles will be held at the Budgetary Town Meeting on Wednesday, March 15, 2023 at 7:00 p.m. at the Bedford High School (47 Nashua Road).

Article 1. **Election of Town Officers**

Article 2. **Formation of Charter Commission Proposed by Citizen Petition**

Article 3. **Election of Charter Commissioners**

Article 4. **Zoning Amendments**

Article 5. **Issuance of Long Term Debt for a solar array and other improvements at the Transfer Station**

TOWN ARTICLES 6-10 WILL BE VOTED ON AT THE BUDGETARY TOWN MEETING ON MARCH 15, 2023 AT 7:00 PM AT THE BEDFORD HIGH SCHOOL (47 Nashua Road).



2023 Town Meeting Warrant – ARTICLE 6

Article 6 Information Sheet

Article 6 – Collective Bargaining Agreement – Department of Public Works

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Teamsters Local Union No. 633 of New Hampshire for calendar years 2023-2026, which calls for the following estimated increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2023	\$97,008
2024	71,809
2025	76,468
2026	74,693

And further to raise and appropriate \$97,008 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels. (Majority vote required)

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 2 cents per \$1,000 of valuation.

PURPOSE OF TOWN MEETING VOTE:

In accordance with NH RSA 273-A, the financial terms of the agreement, referred to as 'cost items' in the RSA, must be submitted to the legislative body for approval.

CONTRACT COST ITEMS:

WAGES	Average increase is 7.59% for 2023 subject to the maximum. Entry and top level wages increased and position pay adjusted to reflect market conditions.	A step system (WITH NO EVERGREEN) has been introduced. A step increase is provided on January 1 st of each year of the agreement. Up to a 1% bonus is provided to any one at the top of a range.
HEALTH INSURANCE	Allegiant (same carrier)	Maintains 6% max increase for each year of the agreement.
HEALTH BUYOUT	25% of Towns share of Health Premium	No Change
OTHER INSURANCES	Dental, Life, STD/LTD	Added ability to use accruals to supplement short and long term disability up to base pay.
LONGEVITY	\$100 for each completed year (ex. \$1,000 for 10 years of service)	No Change
COMPENSATORY TIME OFF	A 90 hour annual limit with the approval of the Director.	No Change
BOOT ALLOWANCE	\$325 per year.	Increased from \$250 due to increased costs.
TUITION REIMBURSEMENT	Up to 50% not to exceed \$2,500 per year.	New section added to match other employees and requires pre-approval.



2023 Town Meeting Warrant – ARTICLE 7

Article 7. – Collective Bargaining Agreement – Police

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Bedford Police Union, State Employees Association of New Hampshire, Inc., Service Employees International Union, Local 1984, Chapter 64 for calendar years 2023-2025, which calls for the following estimated increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2023	\$206,876
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2025	\$239,426

And further to raise and appropriate \$206,876 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (\$42,553 in additional 2023 costs are already included in the proposed operating budget to fund a 1% COLA due to evergreen language in the previous contract.)

Additionally, upon expiration of this collective bargaining agreement on December 31, 2025, bargaining unit employees will continue to accrue and receive a longevity benefit payment of \$100 for every completed year of service, which will cost an estimated additional \$8,200 per year, until a successor collective bargaining agreement is reached. (Majority vote required).

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 4.3 cents per \$1,000 of valuation.

PURPOSE OF TOWN MEETING VOTE:

In accordance with NH RSA 273-A, the financial terms of the agreement, referred to as 'cost items' in the RSA, must be submitted to the legislative body for approval.

CONTRACT COST ITEMS:

WAGES	0.7-24.7% increase for 2023 subject to the maximum to start on 7/1/2023. Entry and top level wages increased and position pay adjusted to reflect market conditions. New position pay lanes created. TSOR to receive Sergeant step 1 pay.	The existing step system (WITH NO EVERGREEN) has been modified. A step increase is provided on July 1 st in years 2 & 3. Steps generally increase 3.5% for each step. Up to a 1% bonus is provided to any one at the top of a range. Beginning in 2024 wage ranges are adjusted by a 1.5% COLA.
HEALTH INSURANCE	Employee pays 5% of HMO and 10% of Point of Service Plan	No Change
HEALTH BUYOUT	\$1,560, 25% or 35% of Town plan cost depending on participation	No Change
OTHER INSURANCES	Dental, Life, STD/LTD	No Change
LONGEVITY	\$100 for each completed year (ex. \$1,000 for 10 years of service)	No Change

Articles 7 Information Sheet



EDUCATION INCENTIVES	\$500, \$1,250, \$1,750 per year for Associates, Bachelor's or Masters respectively	No Change
COMPENSATORY TIME OFF	84 hour annual limit with 45 hours are at the discretion of the employee	No Change
CLOTHING ALLOWANCE	\$1,100 for sworn personnel & \$600 for Communication Specialists annually	Both groups to receive a \$100 increase over previous agreement

2023 Town Meeting Warrant – ARTICLE 8

Article 8. – Collective Bargaining Agreement – Fire

In accordance with RSA 273-A:3, To see if the Town will vote to approve the cost item included in the collective bargaining agreement reached between the Council and the Bedford Professional Firefighters, IAFF Local #3639 for calendar years 2023-2025, which calls for the following estimated increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2023	\$375,546
2024	\$218,988
2025	\$161,240

And further to raise and appropriate \$375,546 for the 2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Additionally, upon expiration of this collective bargaining agreement on December 31, 2025, bargaining unit employees will continue to accrue and receive a longevity benefit payment of \$100 for every completed year of service, which will cost an estimated additional \$1,600 per year, until a successor collective bargaining agreement is reached. (Majority vote required).

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: This article will raise additional appropriations to the 2023 budget and have an estimated tax rate impact of 7.8 cents per \$1,000 of valuation.

PURPOSE OF TOWN MEETING VOTE:

In accordance with NH RSA 273-A, the financial terms of the agreement, referred to as 'cost items' in the RSA, must be submitted to the legislative body for approval.

CONTRACT COST ITEMS:

WAGES	0.3-18.7% increase for 2023 subject to the maximum to start on 2/12/2023. Entry and top level wages increased and position pay adjusted to reflect market conditions. EMT Basic has been added as a new position.	The existing step system (WITH NO EVERGREEN) has been modified. A step increase is provided on January 1 st in years 2 & 3. Up to a 1% bonus is provided to any one at the top of a range. Beginning in 2024 wage ranges are adjusted by a 2% COLA.
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Articles 8 Information Sheet



HEALTH INSURANCE	Employee pays 5% of HMO and 10% of Point of Service Plan 2 Tier Plan	Added a new high deductible SOS plan. Employee pays 5% of HMO & SOS plans and 10% of POS Plan.
HEALTH BUYOUT	25% of Town's share of Health Premium	No Change
OTHER INSURANCES	Dental, Life, STD/LTD	No Change
LONGEVITY	\$100 for each completed year (ex. \$1,000 for 10 years of service)	No Change
EDUCATION INCENTIVES	Various Levels	Incentives are modified and are paid at varying rates \$75-\$400 with no anticipated budget increase.
COMPENSATORY TIME OFF	48 hours at the discretion of the employee with an 84 hour annual limit with Chief's approval.	No Change
UNIFORMS	\$700 Annually and a Class A uniform is provided to employees after completing one year of fire service	No Change

2023 Town Meeting Warrant – ARTICLE 9

Article 9. – Capital Reserve Fund-Projects and Equipment

To see if the Town will vote to raise and appropriate **\$3,275,325** to be deposited into various Capital Reserve Funds. \$3,109,825 to come from new taxation, \$150,000 to come from the Sewer and \$15,500 to come from the BCTV fund.

Assessment/Revaluation Reserve.....	\$26,000
Planning Impact Fee Update	1,000
Planning Community Master Plan	18,000
Document Management/Scanning Reserve	10,000
Fire Equipment Reserve	71,250
Ambulance Reserve.....	101,000
Fire Engine Reserve	200,000
Fire Ladder Truck Reserve.....	112,000
Fire Light Vehicle Reserve	57,000
Public Fire Protection Water Supply (NEW in 2023)	25,000
Rec Tractor with Backhoe Reserve.....	4,500
Rec Tractor Heavy Duty Reserve	7,600
Rec Skid Steer Reserve	8,500
Rec Field Improvements	125,000
Rec Sportsman Turf Replacement	80,000
PW Solid Waste Backhoe Reserve	32,500
PW Material Waste Screener (NEW in 2023)	10,000
PW Ten Wheel Dump Truck Reserve	37,000
PW All Purpose Tractor Reserve.....	39,500
PW Front End Loader Reserve.....	37,500
PW Loader Backhoe Reserve	26,000
PW Sweeper Reserve	45,000
PW Roadside Mower Reserve.....	27,000
PW Compressor Reserve	7,500



PW Chipper Reserve.....	5,000
PW Grader Reserve.....	3,000
PW Pickup/Utility Truck Reserve	22,000
PW One-Ton Trucks	90,000
PW Sewer Catch Basin Cleaner Reserve	15,000
PW Hot Box Reserve	4,000
PW Radio Communications.....	35,000
PW Traffic Signal Reserve.....	4,500
Town Office Building Reserve.....	5,000
Facilities Safety Complex Reserve.....	5,000
Facilities Pool Complex Reserve	15,000
Facilities Safety Complex Generator Reserve	10,000
Municipal Facility Improvements Reserve	20,000
Facilities Transfer Station Improvements Reserve	25,000
Facilities Hwy Building Addition Reserve	20,000
Facilities Design/Build	1,500,000
IT Infrastructure Reserve.....	32,000
PD Radio Console Reserve	70,625
PD Mobile Radios Reserve.....	17,000
PD Communications Network Reserve.....	58,000
PD Weapon Replacement Reserve.....	13,500
PD Taser Equipment Reserve.....	4,500
PD Command Vehicle Reserve.....	13,350
PD Digital Evidence Platform (Body Warn Cameras).....	13,500
SEWER Catch Basin Cleaner Reserve	25,500
SEWER System Improvement Reserve	115,000
SEWER Light Vehicles Reserve	9,500
BCTV CableCast VIO 4 Plus.....	15,500
Total Appropriations for Capital Reserve Deposit	\$3,275,325

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.

NOTE: The specific equipment and projects are identified in the report on the following page and detailed in the Town’s written Capital Improvement Plan. Funding for the Capital Improvement Plan has been appropriated annually and has been included in the recommended budget as a result of estimates made during the budget preparation process. The Town voted in 2004 to establish the Town Council as authorized agents for the purpose of expending the funds. The agents have authorized the Town Manager to expend Funds for approved projects.

PURPOSE OF TOWN MEETING VOTE:

In accordance with NH RSA 35:3; 35:5, town meeting action is needed to appropriate a specific dollar amount into the Capital Reserve Fund by Town vote.



Article 9 Information Sheet

Capital Reserve Fund Description	12/31/2022 Available Balance (Unaudited)	Add'l Funding from 2023 Appropriations
CONSERVATION COMM LAND RESERVE	829,070.46	-
COUNCIL LAND PURCHASE RESERVE	40,762.02	-
TOWN OFFICE BUILDING RESERVE	103,658.89	5,000.00
ASSESSING REVAL/ASSESSMENT RESERVE	55,449.44	26,000.00
DOCUMENT MANAGEMENT/SCANNING RESERVE	10,783.28	10,000.00
SAFETY COMPLEX RESERVE	54,515.34	5,000.00
AMBULANCE RESERVE (Ambulance Replacement)	374,376.97	101,000.00
FIRE EQUIPMENT RESERVE	258,319.08	71,250.00
FIRE ENGINE REPLACEMENT	212,172.39	200,000.00
FIRE LADDER TRUCK REPLACEMENT	169,828.52	112,000.00
REC TRACTOR W BACKHOE (Recr Equip Reserve)	72,066.31	4,500.00
REC FIELD IMPROVEMENTS	126,256.23	125,000.00
FACILITIES POOL COMPLEX RESERVE	26,444.13	15,000.00
REC TRACTOR HEAVY DUTY (Kubota Tractor)	68,588.39	7,600.00
FACILITIES LIBR PARKING LOT CONSTRUCTION/REPR	7,147.73	-
FACILITIES LIBRARY SEPTIC RESERVE	51,896.05	-
FACILITIES LIBRARY CARPET RESERVE	78.15	-
FACILITIES LIBRARY BOILER RESERVE	25.14	-
FACILITIES SAFETY COMPLEX GENERATOR (2035)	62,393.41	10,000.00
TOWN WIDE SECURITY UPGRADES	-	-
PLN COMMUNITY MASTER PLAN RESERVE	27,326.77	18,000.00
PLN ROUTE 3 IMPROVEMENTS RESERVE	11,672.50	-
PLN IMPACT FEE UPDATE	24,626.89	1,000.00
MUNICIPAL FACILITY IMPROVEMENTS	34,742.19	20,000.00
PW SOLID WASTE BACKHOE RESERVE	108,373.29	32,500.00
FACILITIES TRANSFER STATION IMPROVEMENTS	4,402.21	25,000.00
PW TS EQUIPMENT RESERVE	14.12	-
PW TRAFFIC SIGNAL IMPROVEMENTS RESERVE	40,151.51	4,500.00
PW PICKUP/UTILITY TRUCK RESERVE	62,330.22	22,000.00
PW ONE TON TRUCK RESERVE	101,233.18	90,000.00
PW TEN WHEEL DUMP RESERVE	76,607.38	37,000.00
PW ALL PURPOSE TRACTOR RESERVE	71,164.81	39,500.00
PW FRONT END LOADER RESERVE	5,257.59	37,500.00
PW LOADER BACKHOE RESERVE	69,380.98	26,000.00
PW SWEEPER RESERVE	219,836.34	45,000.00
PW ROADSIDE MOWER RESERVE	27,113.42	27,000.00
PW BULLDOZER RESERVE	120.32	-
PW COMPRESSOR RESERVE	16,562.44	7,500.00
PW CHIPPER RESERVE	16,565.27	5,000.00
PW GRADER RESERVE	11,854.48	3,000.00
PW SIX WHEEL DUMP TRUCK	687.93	-
REC SKID STEER	52,819.68	8,500.00
SIDEWALK RESERVE	84.55	-
HWY BUILDING RESERVE (Building Addition)	61,494.30	20,000.00
IT SOFTWARE LICENSING	11,034.73	-
IT INFRASTRUCTURE UPGRADE	29,538.31	32,000.00
POLICE COMMAND VEHICLE	86,541.49	13,350.00
PD RADIO CONSOLE RESERVE	277,273.83	70,625.00
PD COMMUNICATION NETWORK INFRASTRUCTURE	154,620.88	58,000.00
PD MOBILE RADIOS	123,032.85	17,000.00
PD WEAPON REPLACEMENT	35,891.58	13,500.00
POLICE TASER EQUIPMENT	56,882.21	4,500.00
FIRE LIGHT VEHICLE REPLACEMENT	126,515.99	57,000.00
FACILITIES DESIGN/BUILD	2,026,528.73	1,500,000.00
PW HOT BOX	15,078.75	4,000.00
SEWER CATCH BASIN CLEANER (GEN FUND CONTR)	-	15,000.00
PW RADIO COMMUNICATIONS	3,171.51	35,000.00
POLICE RECORDS MGMNT	-	-
PW SAND STORAGE BUILDING	89,452.59	-
IT PHONE REPLACEMENT	15,086.48	-
VOTING MACHINES	34,397.17	-
PD BODY WARN CAMERA SYSTEM	23,582.83	13,500.00
Sportsman Field Turf Replacement	80,000.00	80,000.00
Public Fire Protection Water Supply (NEW IN 2023)	-	25,000.00
Material Waste Screener (NEW IN 2023)	-	10,000.00
TOTAL	6,756,884.23	3,109,825.00
ENTERPRISE FUNDS	12/31/2022 Available Balance (Unaudited)	Add'l Funding from 2023 Appropriations
SEWER CATCH BASIN CLEANER (SEWER CONTR)	205,001.45	25,500.00
SEWER SYSTEM IMP RESERVE	189,164.81	115,000.00
SEWER WW CAPACITY RESERVE	693,774.55	-
SEWER LIGHT VEHICLES	29,255.06	9,500.00
Cablecastvio 4 Plus (BCTV)	15,500.00	15,500.00
TOTAL	1,132,695.87	165,500.00
GRAND TOTAL ALL FUNDS	7,889,580.10	3,275,325.00



2023 Town Meeting Warrant – ARTICLE 10

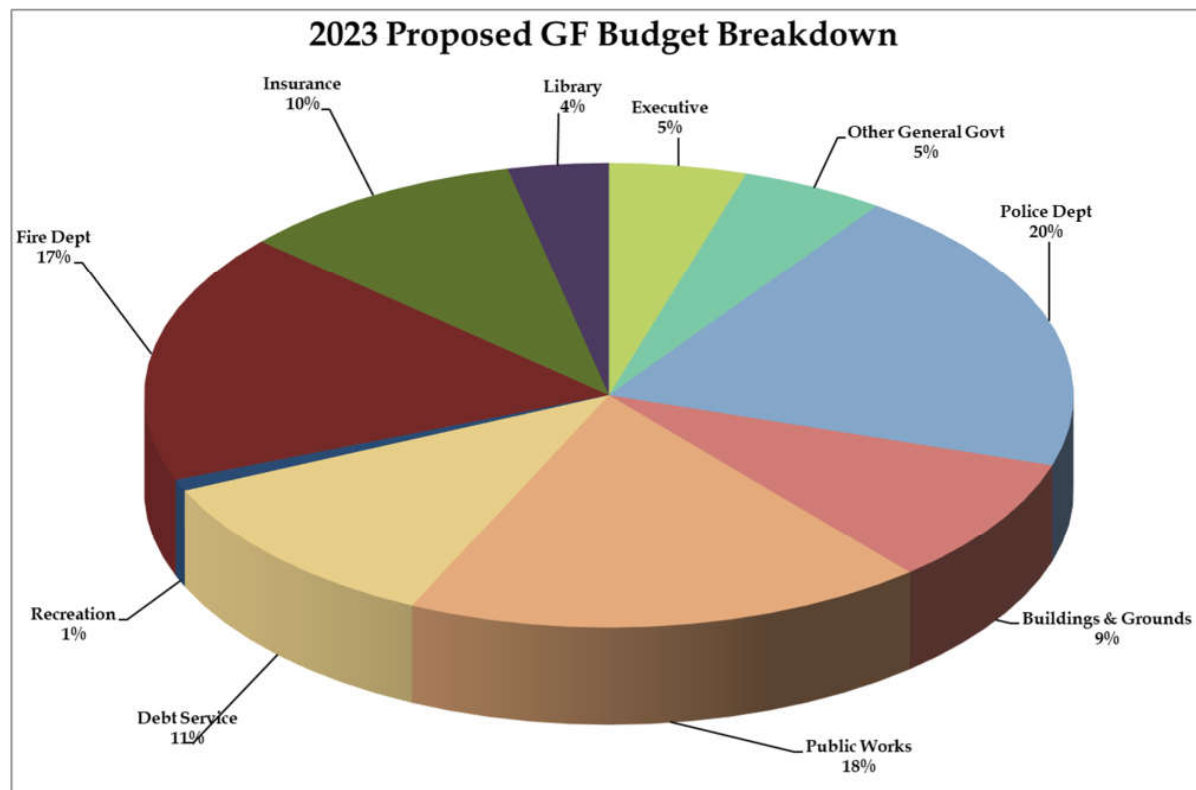
Article 10. - Town Operating Budget

To see if the Town will vote to raise and appropriate such sums of money for municipal operations in the ensuing year. This article does not include appropriations contained in special or individual articles addressed separately.

General Fund	\$32,531,308
Recreation Day Camp	106,320
BCTV	482,816
Sewer Fund	1,718,779
Total Appropriation	\$34,839,223*

RSA 35:5 dictate that capital reserve deposits must be raised and appropriated under a special warrant article. **The sum of articles 9 and 10 is \$38,114,548, the total 2023 proposed appropriations.**

THE TOWN COUNCIL RECOMMENDS PASSAGE OF THIS ARTICLE.



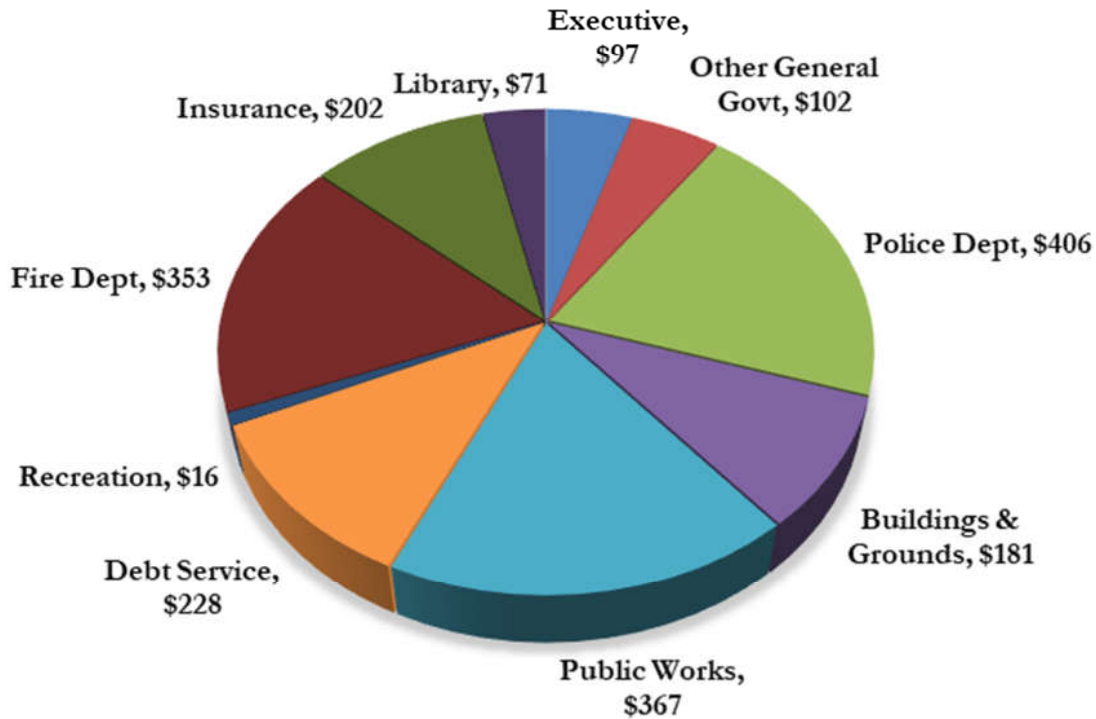
Article 10 Information Sheet



Tax Dollars By Municipal Services

\$2,023 on \$500K valuation

based on Council recommended 2023 Budget



Tax Effect of Budget Increases/(Decreases):

\$ Change to Budget	\$ Tax Impact	Additional \$ Cost to Taxpayer with:			
		\$300k	\$500k	\$750k	\$1M
25,000	0.005	1.55	2.59	3.88	5.17
50,000	0.010	3.10	5.17	7.76	10.35
75,000	0.016	4.66	7.76	11.64	15.52
100,000	0.021	6.21	10.35	15.52	20.69
250,000	0.052	15.52	25.87	38.80	51.73
500,000	0.103	31.04	51.73	77.60	103.46
750,000	0.155	46.56	77.60	116.39	155.19
1,000,000	0.207	62.08	103.46	155.19	206.92

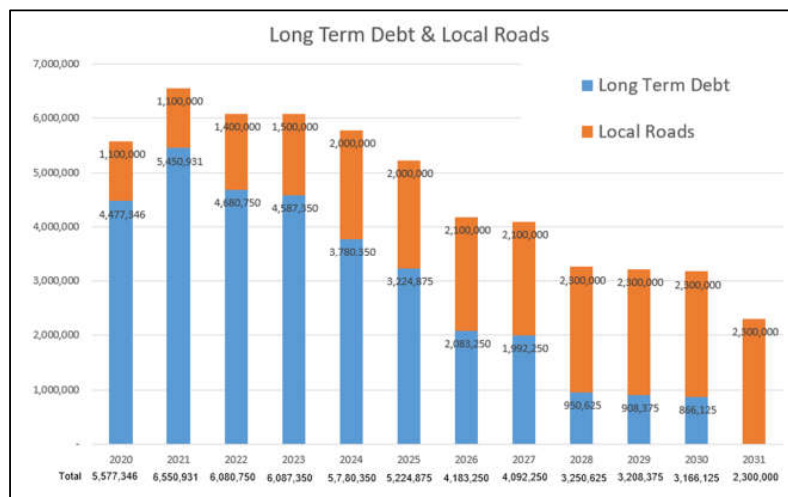


2023 Town Council - Proposed Budget Summary

The estimated Town portion of the tax rate is **\$4.05 per \$1,000**. It reflects a **\$0.25** increase from 2022 to 2023. The projected increased tax burden on a home valued at \$500k is \$10.42 per month.

Highlighted below are the more significant projects and/or equipment included within the budget:

- ▶ **Total Appropriations** = An approximate 0.6% decrease in general fund appropriations which would be a 4.5% decrease but for a \$1.5M deposit to the future facilities needs project fully offset from the sale of 4 Sunset Lane that took place in 2022. The tax rate is shown to increase due to an anticipated overall loss of revenues from 2022. These numbers do not include the impacts of the collective bargaining warrant articles to be acted on separately. The combined projected tax rate of the budget with the warrant articles \$4.19.
- ▶ **Roads Program** – Continuation of the Roads Program at \$6.1M through payment of debt service (\$~4.6M) for five bonds and \$1.5M in local road appropriations as the program shifts to the maintenance of roads that were reconstructed over the past 16 years. There are no further bonds anticipated for the Roads Program at this time and previous bonds will start to be paid off in the years to come with the final payment on the 2013 bond coming due in 2023, the final 2014 bond payment due in 2024, the final 2015 bond payment due in 2025, the final 2017 bond due in 2027 and the final road bond payment due in 2030.



- ▶ **Solid Waste Increase** - \$261,000 or a 34% increase due to market conditions and our previous long term contract coming to an end. Disposal fees now exceed \$1M (\$1,035,832) for the first time and are expected to escalate in the coming years.
- ▶ **Electricity Supply Increase** - \$131,000 or 54% increase across all departments. Completing our long discussed 1.04 MW solar array at the capped landfill would be the best way to become resilient to future increases.
- ▶ **Fuel Increase** - \$107,450 or 34% collectively across all departments for gasoline, diesel, and heating fuel.
- ▶ **Capital Improvements** – Investment in long term items (\$~2.23M) all of which are experience increased costs and longer delivery times.
 - \$1.5M deposited to the facilities design build project fully offset from unassigned fund balance as a result of the sale of 4 Sunset Lane which occurred in 2022.
 - Recreation Field Improvements

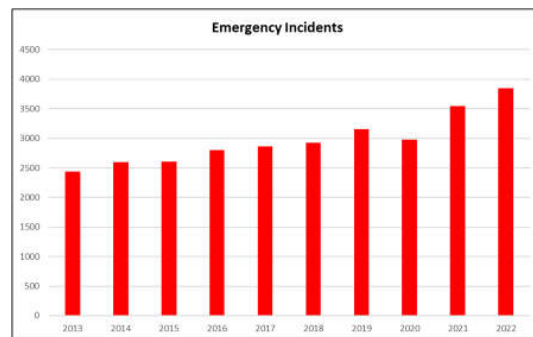


- Vehicles and Highway Equipment
- Public Safety Communications Infrastructure
- Ambulance and Fire Apparatus
- Sewer System Improvements
- New cistern installation program

► **Continued Field Improvements** (\$300k) – In 2021 a major upgrade to Sportsman field occurred and the 2023 budget includes an \$80k capital reserve deposit for the field turf replacement anticipated for 2031. Additionally, the 2023 budget includes \$95k in the operating budget for maintenance and repairs across all fields. The remainder of the Recreation Master Plan is recommended to be developed through the Capital Improvement Plan with \$125k dedicated annually to fund project completions every two years.

► **Personnel:**

- Two new full time Firefighter/EMTs positions (starting in May) that would bring the staffing assigned to each shift to 9 (a minimum of 7 at all times due to use of leave, injury, or illness). This request represents the first step in addressing a long term need to increase our staffing levels to adequately serve the community given the growth in call volume. The Fire Department responded to 3,842 calls in 2022 which represents an 8% increase over 2021 and a 58% increase in the last 10 years. Six additional Firefighter/EMT positions are being sought to start in 2024 through a grant that could subsidize their costs for the first 3 years.



- \$90k for increased voluntary Firefighter/EMT overtime during the day when our peak call volume is experienced.
- Full year impacts of the 5 positions approved in 2022 (1 Detective, 1 Police Department Accreditation Manager, 2 Firefighter/EMT, and 1 Director of Strategic Initiatives).
- \$42,553 for a 1% COLA for Police Union members as required by the collective bargaining agreement when the CPI-W exceeds 3%.
- Conversion of Assistant Foreman to Foreman at the Transfer Station.
- Increase in pay for election workers, and seasonal summer camp and pool employees.
- Merit increase for non-union employees.

► **Insurance:**

- \$56k for increased health insurance costs which represents an underfunding of the line by \$200k or approximately 6% as some vacancies are assumed and we are adding a new lower cost health insurance plan option for July 1 and also increasing the buy-out program for nonunion employees to incentivize utilization of the program. A 1.4% Health Trust increase is anticipated for July 1, 2023.
- The budget also anticipates a mid-year 1.5% increase in dental insurance rates, a 5% increase in property and liability insurance, and a Workers Compensation increase of 8%.

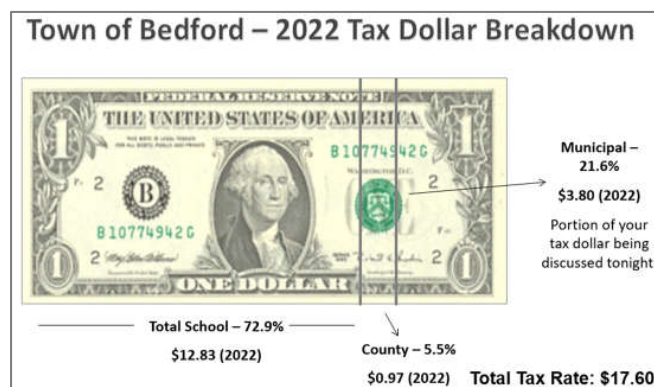
► **IT Software & Hardware upgrades** - \$92,000 includes conversion to Windows 365.



- ▶ **PFAS Investigation** – \$45,000 for professional services related to the PFAS investigation related to the former fire station at 10 Meetinghouse Road and generally in the community.
- ▶ **Poll Pads** - \$16,950 is included to purchase poll pads to expedite registrations at all future elections. Two previous trials in Bedford have been successful.
- ▶ **Net Increased State Revenues** (\$171,000) – Room & Meals +\$46,000, State Municipal Grant +\$125,000.
- ▶ **Other Revenues** – Ambulance +\$250,000, Vehicle registration +\$100,000, Investment interest +\$75,000, Police Details +\$50,000, PFAS Grants -\$2.9M, Sale of FD & DPW vehicles -\$115,000.
- ▶ **Use of Fund Balance** - \$3,090,000 to reduce the amount needed to be raised by taxes. Up from \$1,340,000 used in 2022.
- ▶ **Town Clerk** – The Town Clerk salary range has been set at \$57,914-74,305. A 5% salary increase has been included if the current Clerk is re-elected in 2023. If a new Town Clerk is elected they will start at the bottom of the range and will receive the following benefits:
 - Employer Contributions to the NH Retirement System (if qualified).
 - The choice of health, dental, life, short and long term disability coverage. The benefit and town provided portion will be the same as offered to non-union Town employees.

Not Included in the 2023 Proposal:

- ▶ **Comprehensive Facility Improvements** – This remains a high priority for the Council, Manager, and departments who have been working through different options but a specific construction and financial plan has not yet been finalized. It is anticipated that a construction/debt service warrant article will be proposed in 2024.
- ▶ **Transfer Station** –\$120k capital reserve deposit for a future shift to trash compactors and a solar installation as a separate warrant article is proposed.
- ▶ **2022 Year End Transfers & Special Highway Funds** – \$545,000 was used to reduce the 2023 capital budget for the purchase of two dump trucks and three patrol vehicles. Special onetime State Highway Funds and intermittent vacancies across various departments throughout the year resulted in the available 2022 funds in insurance, wage and other benefits lines.
- ▶ **American Rescue Plan Act (ARPA)** – The budget does not make use of \$1.38M in Local Fiscal Recovery Funds provided through the American Rescue Plan Act of 2021. The Council has identified retaining these funds to help advance the comprehensive facility solution.
- ▶ **New Position Requests** – \$35,365 was requested for a full time Highway Foreman that was requested to start July 1.





TOWN OF BEDFORD
2023 PROPOSED APPROPRIATIONS

DEPARTMENTS :		2022 ADOPTED BUDGET	2023 TOWN MANAGER RECOMMENDED	2023 TOWN COUNCIL RECOMMENDED
	ORG #			
GENERAL FUND (Excludes Capital Reserve Deposits)				
TOWN COUNCIL	10010202	\$ 17,996	\$ 17,992	\$ 17,992
TOWN MANAGER	10010204	468,470	550,073	550,073
ENERGY COMMISSION	10010205	1,820	1,709	1,709
VOTER REGISTRATION	10010206	16,909	11,619	13,633
ELECTIONS	10010208	11,571	5,420	22,370
TOWN CLERK	10010210	118,031	105,449	108,432
INFORMATION SYSTEMS	10010216	639,768	742,139	742,139
CEMETERIES	10010234	70,550	77,850	77,850
LEGAL	10010238	175,000	180,000	180,000
NHMA	10010240	24,766	26,000	26,000
UNALLOCATED RESERVE	10010252	35,000	35,000	35,000
FINANCE & TAX	10010314	634,380	666,726	669,726
HUMAN RESOURCES	10010316	245,764	268,258	268,258
ASSESSING	10010318	294,546	318,470	318,470
INSURANCE	10010336	3,493,507	3,550,112	3,550,112
PLANNING DEPARTMENT	10010426	389,038	423,473	423,473
SOUTHERN NH PLANNING	10010442	15,766	18,000	16,089
FACILITIES MAINTENANCE	10010730	476,436	904,642	904,642
POLICE				
SPECIAL DETAIL	10020200	152,251	175,000	175,000
ADMINISTRATION	10030554	956,283	974,089	974,089
COMMUNICATIONS	10030556	1,046,262	1,150,399	1,157,743
PATROL	10030558	3,517,921	3,583,039	3,605,952
DETECTIVES	10030560	1,102,399	971,330	983,627
ANIMAL CONTROL	10030562	61,762	68,712	68,712
SUBTOTAL POLICE		6,836,878	6,922,569	6,965,123
FIRE				
ADMINISTRATION	10030654	449,721	439,340	439,340
OPERATIONS	10030664	4,073,598	4,478,168	4,478,168
INSPECTION	10030666	243,888	255,047	255,047
HEALTH INSPECTOR	10030668	29,888	30,817	30,817
FIRE HYDRANT RENTALS	10030670	440,000	453,000	453,000
SUBTOTAL FIRE		5,237,095	5,656,372	5,656,372
PUBLIC WORKS				
ADMINISTRATION	10050754	3,553,766	674,183	674,183
LOCAL ROAD MNTC	10050772	1,400,000	1,500,000	1,500,000
HIGHWAY	10050774	1,140,203	1,831,574	1,831,574
WINTER MNTC	10050776	525,195	527,445	527,445
TRAFFIC CONTROL	10050778	79,800	92,300	92,300
TRANSFER STATION	10070780	1,115,996	1,402,098	1,402,098
RECREATION FIELD MNTC	10110790	317,000	376,900	376,900
SUBTOTAL PUBLIC WORKS		8,131,960	6,404,500	6,404,500
GENERAL ASSISTANCE	10090382	10,000	12,000	12,000
RECREATION				
ADMINISTRATION	10110854	114,337	120,969	120,969
PROGRAMS	10110886	40,000	45,000	45,000
POOL	10110888	100,908	100,901	113,935
SUBTOTAL RECREATION		255,245	266,870	279,904
TOWN EVENTS	10110894	4,500	4,500	4,500
BEDFORD PUBLIC LIBRARY	10110992	1,167,955	1,249,490	1,249,490
CONSERVATION COMMISSION	10130496	-	-	-
GENERAL FUND BEFORE LONG TERM DEBT & CAPITAL RESERVE DEPOSITS		\$ 28,772,951	\$ 28,419,233	\$ 28,497,857



Appropriations Continued:

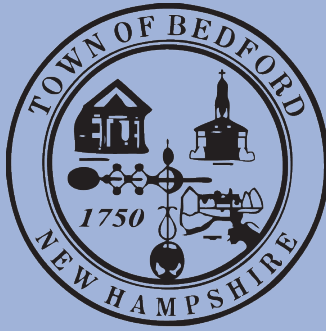
DEPARTMENTS :		2022 ADOPTED BUDGET	2023 TOWN MANAGER RECOMMENDED	2023 TOWN COUNCIL RECOMMENDED
	ORG #			
LONG TERM DEBT	10152100	-	-	-
2011 INFRASTRUCTURE BOND				
2013 INFRASTRUCTURE BOND		741,600	727,200	727,200
2015 ROAD BOND		1,018,700	1,029,900	1,029,900
2017 ROAD BOND		1,249,000	1,200,000	1,200,000
2019 GENERAL OBLIGATION BOND (FAILED)				-
2020 ROAD BOND		1,209,750	1,167,250	1,167,250
ALLOCATED TO SRR TIF		(92,700)	(90,900)	(90,900)
BOND ISSUANCE COSTS		-		
SUBTOTAL LONG TERM DEBT		\$ 4,126,350	\$ 4,033,450	\$ 4,033,450
TOTAL GENERAL FUND (EXCLUDES CAPITAL RESERVE DEPOSITS)		\$ 32,899,301	\$ 32,452,683	\$ 32,531,308
ENTERPRISE AND SPECIAL REVENUE FUNDS (Excludes Capital Reserve Deposits):				
DAY CAMP 22	22530800	\$ 82,569	\$ 100,574	\$ 106,320
BEDFORD COMMUNITY TV & RADIO 27	27554100	490,740	475,066	482,816
SEWER 81				
SEWER 81 BEFORE CAPITAL RESERVE DEPOSIT	81570700	2,235,164	1,718,779	1,718,779
TOTAL ALL FUNDS (Excludes Capital Reserve Deposits)		\$ 35,707,774	\$ 34,747,102	\$ 34,839,223
CAPITAL RESERVE DEPOSITS				
GENERAL FUND CAPITAL RESERVE DEPOSITS				
ELECTIONS	10010208	-	-	-
TOWN CLERK	10010210	\$ -	\$ 10,000.00	\$ 10,000.00
INFORMATION SYSTEMS	10010216	32,000	32,000	32,000
ASSESSING	10010318	23,100	26,000	26,000
PLANNING DEPARTMENT	10010426	19,000	19,000	19,000
FACILITIES MAINTENANCE	10010730	430,000	1,600,000	1,600,000
COMMUNICATIONS	10030556	128,625	128,625	128,625
PATROL	10030558	61,850	61,850	61,850
FIRE OPERATIONS	10030664	653,250	566,250	566,250
HIGHWAY	10050774	843,500	393,500	393,500
TRAFFIC CONTROL	10050778	4,500	4,500	4,500
TRANSFER STATION	10070780	42,000	42,500	42,500
RECREATION FIELD MNTC	10110790	231,500	225,600	225,600
GENERAL FUND CAPITAL RESERVE DEPOSITS		\$ 2,469,325	\$ 3,109,825	\$ 3,109,825
BCTV	27554100	\$ -	\$ 15,500	\$ 15,500
BCTV CAPITAL RESERVE DEPOSITS		\$ -	\$ 15,500	\$ 15,500
SEWER		161,500	150,000	150,000
SEWER FUND CAPITAL RESERVE DEPOSITS		161,500	150,000	150,000
TOTAL CAPITAL RESERVE DEPOSITS (ALL FUNDS)		\$ 2,630,825	\$ 3,275,325	\$ 3,275,325
GRAND TOTAL 2023 PROPOSED APPROPRIATIONS (ALL FUNDS)		\$ 38,338,599	\$ 38,022,428	\$ 38,114,548



TOWN OF BEDFORD

2023 PROPOSED REVENUES

DEPARTMENTS :		2022 ADOPTED BUDGET	2023 TOWN MANAGER RECOMMENDED	2023 TOWN COUNCIL RECOMMENDED
	ORG #			
GENERAL FUND				
TOWN MANAGER	10010204	\$ 2,000	\$ 2,000	\$ 2,000
TOWN CLERK	10010210	38,600	42,400	42,400
CEMETERIES	10010234	18,000	12,000	12,000
FINANCE	10010314	8,111,411	8,742,900	9,067,900
TAX	10010314	18,836,341	19,584,008	19,087,633
FUND BALANCE RESERVE	10010350	1,340,000	2,840,000	3,090,000
PLANNING BOARD	10010420	-	-	-
ZONING BOARD	10010422	-	-	-
HISTORIC DISTRICT	10010424	-	-	-
PLANNING DEPT	10010426	35,000	30,000	30,000
PUBLIC SAFETY COMPLEX	10010532	78,025	82,025	82,025
FACILITIES MAINTENANCE	10010730	28,750	-	-
TOWN HALL	10010828	1,000	1,750	1,750
POLICE				
SPECIAL DETAIL	10020200	180,000	230,250	230,250
ADMINISTRATION	10030554	283,450	279,450	279,450
PATROL OPERATIONS	10030558	121,023	123,000	123,000
SUBTOTAL POLICE		584,473	632,700	402,450
FIRE				
ADMINISTRATION	10030654	1,997,391	2,149,391	2,149,391
BUILDING INSPECTION	10030666	177,300	186,000	186,000
HEALTH INSPECTION	10030668	38,000	38,000	38,000
SUBTOTAL FIRE		2,212,691	2,373,391	2,373,391
PUBLIC WORKS				
ADMINISTRATION	10050754	3,642,585	742,585	742,585
LOCAL ROAD MAINTENANCE	10050772	-	5,000	5,000
HIGHWAY	10050774	105,000	90,000	90,000
TRANSFER STATION	10070780	241,500	276,500	276,500
FIELD MAINTENANCE	10110790	24,250	25,250	25,250
SUBTOTAL PUBLIC WORKS		4,013,335	1,139,335	1,139,335
RECREATION				
ADMINISTRATION	10110854	18,000	18,000	18,000
PROGRAMS	10110886	18,000	22,000	22,000
POOL	10110888	33,000	40,000	40,000
SUBTOTAL RECREATION		69,000	80,000	80,000
TOTAL GENERAL FUND		\$ 35,368,626	\$ 35,562,509	\$ 35,641,133
ENTERPRISE FUNDS:				
DAY CAMP 22	22530800	\$ 82,569	\$ 100,574	\$ 106,320
BEDFORD COMMUNITY TV & RADIO 27	27554100	490,740	490,566	498,316
SEWER 81	81570700	2,396,664	1,868,779	1,868,779
TOTAL ALL FUNDS		\$ 38,338,599	\$ 38,022,428	\$ 38,114,548



2022 Annual Town Report

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