

ANNUAL REPORT
CAMPTON
NEW HAMPSHIRE



Photo Courtesy of Sherrill Howard

YEAR ENDING DECEMBER 31, 2023



Incorporated 1767

Total Area: 33,620 acres

Highest Elevation in Town: Mt. Weetamoo 2,500 ft.

Population: 3,630

First NH - US Congressional District

Grafton County District 7

First NH Executive Councilor District

Second NH State Senatorial District

U.S. Senator Jeanne Shaheen

(202) 224-2841

shaheen.senate.gov

U.S. Senator Maggie Hassen

(202) 224-3324

hassen.senate.gov

Representative in U.S. Congress

Chris Pappas

(202) 225-5456

pappas.house.gov

Governor of New Hampshire

Christopher Sununu

(603) 271-2121

governor.nh.gov

Grafton County Commissioner

Omer C. Ahern Jr.

(603) 764-6024

Executive Councilor

Cinde Warmington

(603) 271-3632

NH State Senator, District 2

Bob J. Giuda

(603) 271-3074

NH State Rep., Grafton District 7

Tom Hoyt

Hoytman56@gmail.com



ANNUAL REPORT
OF THE
OFFICERS
OF THE
TOWN OF
CAMPTON



NEW HAMPSHIRE

For the fiscal year ending
December 31, 2023

DEDICATION TO JANE KELLOGG

This year's town report is dedicated to Jane Kellogg who has generously donated her time in establishing Campton's Conversation Committee and its processes and coordinating its activities for over the last 25 years.

In 1993, Jane and her class of fourth-grade students at the Holderness Central School started an effort to make the NH Conservation License Plate a reality. As a result of their persistent efforts, the New Hampshire General Court passed legislation in 1998 creating the Moose Plate program, which supplements existing state conservation and cultural heritage funding. The Moose Plate program has contributed to the ongoing success of hundreds of projects across New Hampshire. Every county has benefited from the funds raised through the sale of Moose Plates.



In Campton, Jane was a founding member of Campton's Conservation Commission. She has remained a well-respected, active leader on the commission since its founding in 1999. Over that time, the commission has submitted and passed a warrant article that funds the commission through town Land Use Change Tax revenues. This funding has helped the commission acquire three conservation properties within Campton and provides opportunities for the commission to offer educational programs and to maintain the Campton Natural Resources Inventory. Two of the conservation properties have received Moose Plate grants. Jane was very active in the most recent conservation property acquisition, the 145-acre West Branch Brook property. Jane worked on the purchase from the Miller family in 2022, including getting grant funding and working with the Pemi-Baker Land trust for securing a conservation easement.

Jane has also served on Campton's planning board, from 1993 through 2011. She served on the Master Plan committee in 2005.

Alongside Friends of the Pemi - Plymouth Rotary for the past decade, Jane has been steadfast in pursuing a facelift for the Livermore Falls area, which lies in Campton and Holderness.

Jane has been active in regional conservation efforts with membership in Pemi River Local Advisory Committee (Acting Secretary 2011 – 2019), Rockywold Deephaven Camp Board of Directors for seven years and has been a stewardship volunteer on the Squam Lakes Conservation Committee since 2010.

Jane is an avid hiker, runner, swimmer, triathlete, mountain biker, Nordic skier, and traveler.

Jane's deep knowledge of New Hampshire's environment and her conservation minded focus has been a great contribution to the State, Town of Campton, and to all the people she has mentored along the way.

Thank you, Jane, for your unwavering dedication and service to preserve our lands in their natural state for all to enjoy for many, many years!



IN MEMORIAM



Mark Alliegro, a dedicated public servant, served as our State Representative for Campton from 2020 through 2022. During his tenure, he demonstrated a strong commitment and advocacy for the town of Campton at the State House.

Mark's passion for his constituents was evident in his tireless efforts to address local issues. He worked with the Select Board on several issues, leveraging the resources available to him at the state level, to tackle matters that directly impacted our community. Mark Alliegro's legacy as a State Representative will be remembered for his dedication, integrity, and genuine concern for the well-being of our town.

We extend our heartfelt condolences to his family, friends, and all those who had the privilege of working alongside him.

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Town Officers & Municipal Employees

SELECTMEN

Sharon Davis, Chair	Term Expires 2024	Campton, NH
Daniel Boynton	Term Expires 2026	Campton, NH
Mortimer Donahue	Term Expires 2025	Campton, NH
Nicholas Coates, Vice-Chair	Term Expires 2024	Campton, NH
Craig Engel	Term Expires 2025	Campton, NH

TOWN ADMINISTRATOR

Corey Davenport	Resigned 2023	Bridgewater, NH
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ADMINISTRATIVE ASSISTANT

Natasha Egger	Resigned 2023	Campton, NH
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PLANNING, ZONING, AND ASSESSING COORDINATOR

Jade E. Hartsgrrove	Hired by Selectmen	Campton, NH
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FINANCE/HR COORDINATOR/WELFARE DIRECTOR

Lisa Vincent	Hired by Selectmen	Campton, NH
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TOWN MODERATOR

Richard Giehl	Term Expires 2025	Campton, NH
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TOWN CLERK/TAX COLLECTOR

Hannah B. Joyce	Term Expires 2026	Campton, NH
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DEPUTY TOWN CLERK/DEPUTY TAX COLLECTOR

Karen M. Rienzo	Appointed 2006	Campton, NH
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ASSISTANT TO TOWN CLERK/TAX COLLECTOR

Sally M. Goslin	Hired by Selectmen	Campton, NH
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TREASURER

Nancy L. Mardin	Appointed 2021	Campton, NH
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DEPUTY TOWN TREASURER

Anna Hanrahan	Appointed 2015	Campton, NH
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ROAD AGENT & CREWMEN

Ronald Farnsworth, Road Agent	Appointed 2021	Thornton, NH
Ryan Erazo, Crewman	Resigned 2023	Campton, NH
Isaac Masters, Crewman	Resigned 2023	Campton, NH
Ray Mardin, Seasonal Crewman	Hired by Selectmen	Campton, NH
Matt Abear, Crewman	Hired by Selectmen	Thornton, NH

CONSERVATION COMMISSION

Jessica Halm	Term Expires 2024	Campton, NH
Janet Lucas	Term Expires 2025	Campton, NH
Jane Kellogg	Term Expires 2024	Campton, NH
Rebecca Steeves	Term Expires 2025	Campton, NH
Jim Butler	Term Expires 2023	Campton, NH
Bill Copeland	Term Expires 2025	Campton, NH
Hope Eagleston	Term Expires 2026	Campton, NH
Nicholas Coates, Ex Officio	Appointed 2021	Campton, NH

POLICE DEPARTMENT

Kevin Foss, Chief	Appointed 2009	Holderness, NH
Anthony Scott, Corporal	Appointed 2019	Belmont, NH
Jennifer Gould, Admin Ast.	Hired by Selectmen	Holderness, NH
Cayla Slaughter, Prosecutor	Appointed 2020	Bethlehem, NH
Michael Magee	Appointed 2021	Thornton, NH

Det. Kristin Tracy	Appointed 2023	Plymouth, NH
Det. John Bates	Appointed 2023	Campton, NH
Jordan Pellowe	Resigned 2023	New Hampton, NH
Joshua Cusson	Resigned 2023	Berlin, NH
Richard Jackson	Appointed 2022	Thornton, NH
Patrick DeYoung	Resigned 2023	Holderness, NH
Brian Boisvert	Resigned 2023	Thronton, NH
HEALTH OFFICER		
Daniel Defosses	Appointed 2019	Campton, NH
EMERGENCY MANAGEMENT DIRECTOR		
Karl Kelly, Jr	Appointed 2016	Campton, NH
Ronald Farnsworth, Deputy	Appointed 2021	Campton, NH
FIRE CHIEF/FIRE WARDEN & FIREFIGHTERS		
Daniel Defosses, Chief, Forest Fire Warden	Appointed 2013	Campton, NH
Ian Halm, Deputy Chief	Hired by Fire Commission	Campton, NH
Scott Cathy, Captain	Hired by Selectman	Holderness, NH
Daniel Custance, Lieutenant	Hired by Fire Commission	Campton, NH
Basil Sole, Firefighter & Paramedic	Hired by Selectmen	Wolfeboro, NH
Paul Piscitelli, Firefighter & EMT	Resigned 2023	Thornton, NH
Mike Swarbrick, Firefighter & AEMT	Hired by Selectmen	Dorchester, NH
Jamie Tuttle, Firefighter & Paramedic	Hired by Selectmen	Campton, NH
Joseph Wood, Firefighter & EMT	Hired by Selectmen	Sanbornton, NH
Robert Buckley, Firefighter & EMT	Hired by Selectmen	Littleton, NH
Brian Engelsen, Firefighter & AEMT	Hired by Selectmen	New Hampton, NH
Julie O'Neill, Admin. Assistant	Hired by Fire Commission	Thornton, NH
DEPUTY FIRE WARDENS		
Ian Halm, Deputy	Reappointed 2020	Campton, NH
Daniel Custance	Reappointed 2020	Campton, NH
Scott Cathy	Reappointed 2020	Holderness, NH
SUPERVISORS OF THE CHECKLIST		
Mary O'Brien	Term Expires 2028	Campton, NH
Nancy Donahue	Term Expires 2024	Campton, NH
Ron Goggans	Term Expires 2026	Campton, NH
TRUSTEE OF THE TRUST FUNDS		
Donna Cass	Term Expires 2024	Campton, NH
Virginia Erickson	Term Expires 2023	Campton, NH
Edward J McElroy	Term Expires 2025	Campton, NH
LIBRARY TRUSTEES		
Priscilla Whitney	Term Expires 2026	Campton, NH
Carolyn Hill	Term Expires 2028	Campton, NH
Shelley Thompson	Term Expires 2024	Campton, NH
TOWN LIBRARIAN		
Audrey Ritter, Library Staff	Hired by Library Trustees	Campton, NH
Susan Skinner, Library Staff	Hired by Library Trustees	Campton, NH
Brooke Sullivan, Library Staff	Hired by Library Trustees	Campton, NH
COMPLIANCE OFFICER		
Charles "Bill" Cheney	Resigned 2023	Campton, NH
Karl Kelly, Jr	Appointed 2023	Campton, NH
SUPT. CEMETERIES & SEXTON		
John Timson	Term Expires 2023	Campton, NH
PLANNING BOARD		
Jack Letvinchuk, Chair	Appointed to 2024	Campton, NH
Stuart Pitts, Vice Chair	Appointed to 2024	Campton, NH
Christopher Kelly	Resigned 2023	Campton, NH

Timothy Scanlon	Appointed to 2024	Campton, NH
Floyd Wilkie	Appointed to 2023	Campton, NH
Sherrill Howard, Alternate	Appointed to 2024	Campton, NH
Jake Tuck, Alternate	Appointed to 2023	Campton, NH
Craig Engel, Ex-Officio	Appointed Ex-Officio 2023	Campton, NH

ZONING BOARD OF ADJUSTMENT

Paula Kelly	Term Expired 2023	Campton, NH
Charles Wheeler, Chair	Appointed to 2024	Campton, NH
Alicia Williams, Vice Chair	Appointed to 2025	Campton, NH
George Baranowsky	Appointed to 2024	Campton, NH
Lee Williams, Alternate	Appointed to 2025	Campton, NH
Janet Lucas	Appointed to 2023	Campton, NH
Margaret Sweeney	Appointed to 2024	Campton, NH

CAPITAL IMPROVEMENTS PLAN COMMITTEE

Karl Kelly, Jr., Chair	Appointed to 2025	Campton, NH
Jack Letvinchuk	PB Ex-Officio 2024	Campton, NH
Claire Desjardins	Appointed to 2024	Campton, NH
Bill Frye	Appointed to 2024	Campton, NH
Jim Butler	Appointed to 2025	Campton, NH
Craig Engel	Appointed Ex-Officio 2022	Campton, NH

PARK & RECREATION COMMISSION

Sharon Davis	Appointed to 2024	Campton, NH
Nik Coates	Appointed to 2024	Campton, NH

CLIMATE ADVISORY COMMISSION

Rita Monestersky-Sebastian, Chair	Appointed to 2024	Campton, NH
Bill Sebastian	Appointed to 2025	Campton, NH
Sherrill Howard	Appointed to 2024	Campton, NH
Susan Skinner	Resigned 2023	Campton, NH
Gale Johnk, Alternate	Appointed to 2023	Campton, NH
Stephanie Osbourne, Alternate	Appointed to 2023	Campton, NH

CAMPTON CAMPUS DESIGN COMMITTEE

Charlie Wheeler	Resigned 2023	Campton, NH
Sherrill Howard	Appointed 2023	Campton, NH
Mary O'Brien	Appointed 2023	Campton, NH
Craig Engel, Ex-Officio	Appointed 2023	Campton, NH
Jade E. Hartsgrove	Appointed 2023	Campton, NH

CAMPTON COMMUNITY POWER COMMITTEE

Bill Sebastian, Chair	Appointed 2023	Campton, NH
Mark Runquist	Appointed 2023	Campton, NH
Rita Monestersky-Sebastian, Vice-Chair	Appointed 2023	Campton, NH
Dan Boynton, Ex-Officio	Appointed 2023	Campton, NH

INVASIVE SPECIES SUB-COMMITTEE

Jim Butler	Appointed 2023	Campton, NH
Janet Lucas	Appointed 2023	Campton, NH
Bill Copeland	Appointed 2023	Campton, NH

2023 Selectmen's Report

The past year has been marked by significant progress in various areas, driven by a dedication to address challenges and finding opportunities to improve our community.

One of the critical areas of focus has been our town's infrastructure, particularly our road network. After receiving approval from Town Meeting last year for Road Infrastructure Improvement Funds, the Selectmen focused in three areas: gravel road maintenance, gravel road repair including geotextiles, and paved road improvements.

With guidance from the comprehensive gravel report conducted by HEB Engineers, we developed a five-year road plan to use the Road Infrastructure Improvement fund, ARPA funds, and our regular highway budget effectively. The five-year road plan is a balanced approach of keeping our good roads up to standard so they don't worsen, while making repairs on poor and failed roads. The five-year road plan is available on our website.

HEB's gravel roads report shed light on the state of our roadways, analyzing a total of 30 miles. The findings were sobering but critical in our decision-making. According to the report, approximately 1.7% of our roads are in excellent condition, while an additional 1.7% are in good condition. However, the majority of our roads, totaling 62.2%, were classified as being in fair condition. Alarming, 32.1% of our roads were graded to be in poor condition, with an additional 0.3% classified as failed. In total, the HEB report identified an investment of nearly \$28 million dollars in order to bring our roads into the conditions we expect for residents and businesses.

The findings in the HEB report highlighted the urgent need for action to address the deterioration of our road infrastructure. The Board's five-year roads plan represents an investment in road improvements which reflects our commitment to ensuring the safety, accessibility, and quality of our roads for all residents and businesses. By continuing to dedicate resources to address road maintenance and repair over the long-term instead of all at once, we are taking proactive steps to enhance the overall livability of our community while doing so in a way that isn't an unbearable burden to the taxpayers.

Furthermore, the completion of the Plan New Hampshire design charrette for the intersection of NH Routes 175 and 49, along with the section of 175 from Exit 27 to the Route 49 intersection, represents a milestone in Campton's planning efforts. This collaborative initiative of many community volunteers and residents underscores our commitment to balancing the development needs of our community, while preserving Campton's distinct character. The Selectmen will be working in 2024 to determine which recommendations from the report that the Town could take on.

Along with the challenges associated with growth, we continue to work to find solutions through collaboration with neighboring towns. Regular meetings with the Boards of Selectmen in Thornton and Ellsworth have proven valuable in planning out improvements and better utilization our Transfer Station facility and Fire Department buildings. The Selectmen are working with staff to increase recycling to reduce costs to taxpayers, improving the road at the Transfer Station, and installing a new ventilation system at the Fire Department to handle cancer-causing off-gases on FD employee personal protective equipment.

In the face of personnel challenges, particularly in an era where public service jobs have been more challenging and retirements are prevalent, we remain dedicated to attracting and retaining qualified individuals who are committed to serving our community. The search for a new Town Administrator following Corey Davenport's departure reflects our commitment to maintaining strong management and leadership within our municipal government. Our collaboration with Department Heads to address staff vacancies underscores our determination to ensure continued high-quality service delivery to our residents. The completion of the employee wage step program also signifies our commitment to fair and equitable compensation essential for retaining our valuable workforce while managing wage growth in a responsible way.

Additionally, the Campus Design Committee completed their comprehensive report which was grounded in a needs-based approach. The report reflects our dedication to strategic planning and being responsible with taxpayer dollars. Looking ahead, the development of a Community Power Plan represents an exciting opportunity in our efforts to enhance energy efficiency and sustainability within Campton and to save the taxpayers money on their electric bills. We extend our gratitude to the Community Power Committee for their contributions to this effort.

In collaboration with staff and the Planning Board, the Town began the Master Plan update process to begin looking at how to balance long-term community development while protecting the character of our community. We have also begun working with staff to transition towards electronic permit application processes as a way to leverage technology for improving the customer experience and increasing efficiency and accessibility.

Every year brings new challenges and new ways to address old challenges. We extend our heartfelt appreciation to the dedicated volunteers who contribute tirelessly to the improvement of our community to make Campton a better place. We also want to extend a special thanks to the Garden Club for their beautification efforts.

Most importantly, we want to thank all of our town employees for their dedication and hard work especially during recent times of staff transition. We especially appreciate the extra work that Jade Hartsgrove, Lisa Vincent, and Kevin Foss have put in while we've been without a Town Administrator. Their work and that of the rest of our dedicated staff does not go unnoticed and is greatly appreciated. We have a great team!

As we reflect on the achievements and challenges of the past year, we urge all residents to continue embodying the values of civility and respect that define our community. In the face of differing opinions and challenges, it is through mutual respect and understanding that we can move forward as a united and resilient community. We extend our heartfelt appreciation to all residents who have demonstrated civility and respect in their interactions at Selectmen's meetings, Town Meeting, and toward our employees. Your commitment to fostering a culture of civility and cooperation is essential as we work together to overcome obstacles and embrace opportunities to improve our community. Together, let's continue to uphold these fundamental principles, ensuring that Campton remains a welcoming place for all who call it home.

Respectfully submitted,

Sharon L. Davis, Chairman

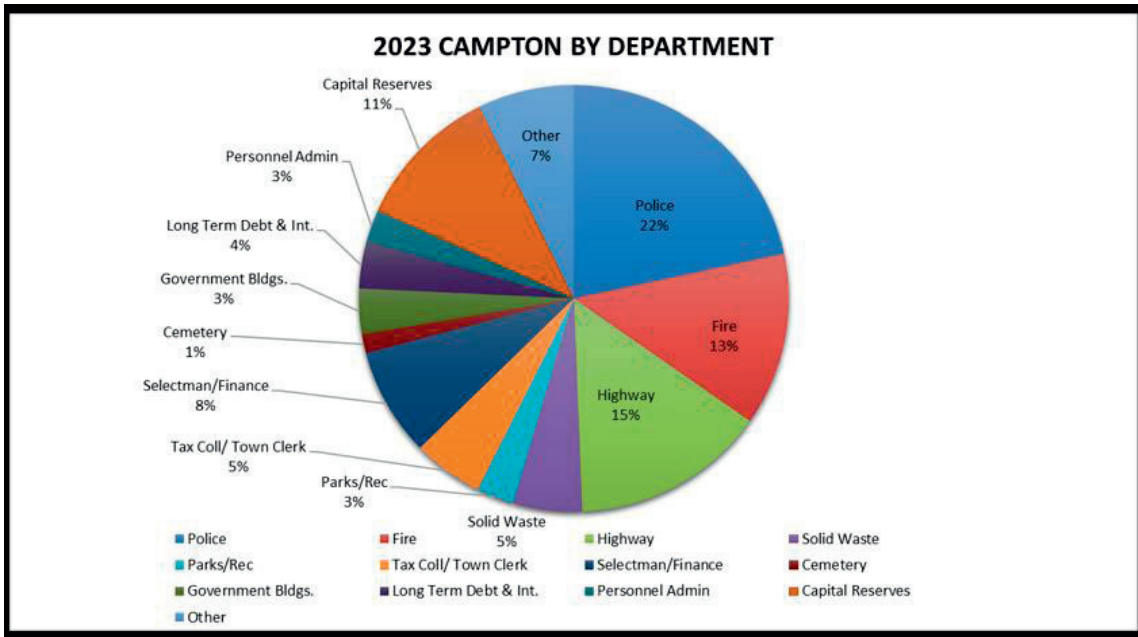
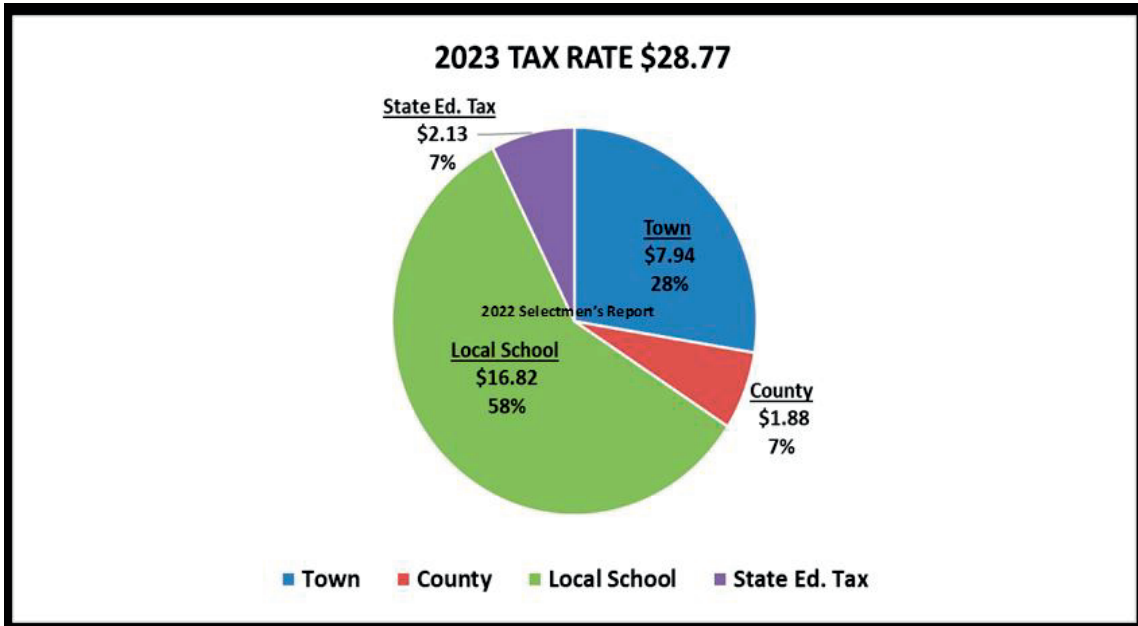
Nicholas J. Coates, Vice Chairman

Daniel S. Boynton

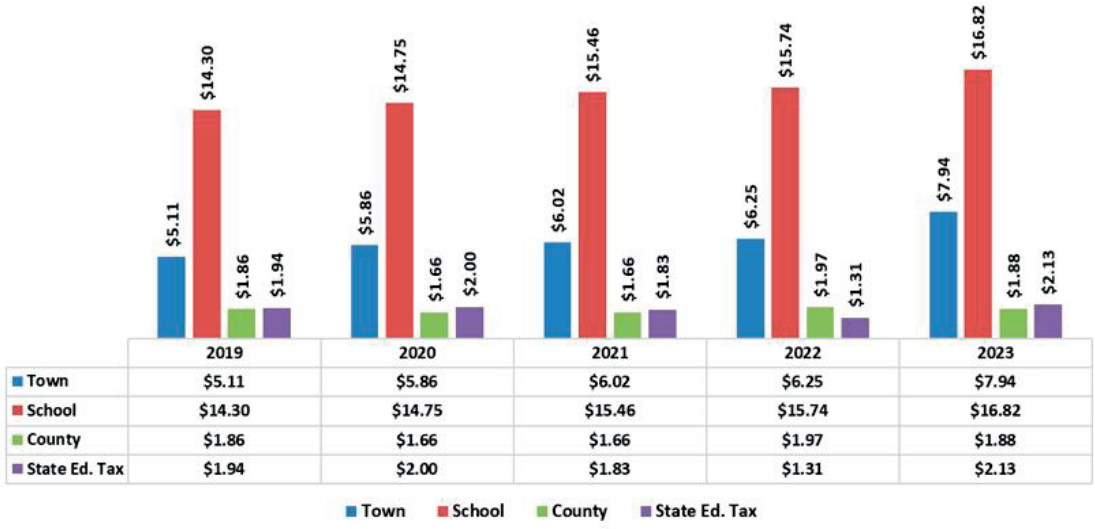
Craig Engel

Mortimer J. Donahue

Tax Rate Distribution



CAMPTON TAX RATE 2019-2023



Town Inventory of Valuation 2023



New Hampshire
Department of
Revenue Administration

2023
MS-1

Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	21,578.35	\$626,395	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	5,446.26	\$132,332,500	
1G	Commercial/Industrial Land	684.69	\$9,095,400	
1H	Total of Taxable Land	27,709.30	\$142,054,295	
1I	Tax Exempt and Non-Taxable Land	3,061.18	\$3,960,400	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$274,936,600	
2B	Manufactured Housing RSA 674:31	0	\$8,985,000	
2C	Commercial/Industrial	0	\$21,120,300	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$305,041,900	
2G	Tax Exempt and Non-Taxable Buildings	0	\$12,306,800	
Utilities & Timber			Valuation	
3A	Utilities		\$10,821,500	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$457,917,695	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$457,917,695	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	2	\$30,000
13	Elderly Exemption RSA 72:39-a,b	\$0	23	\$2,089,600
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$30,000	18	\$382,900
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	26	\$373,000
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$2,875,500
21A	Net Valuation			\$455,042,195
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$455,042,195
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$455,042,195
22	Less Utilities			\$10,821,500
23A	Net Valuation without Utilities			\$444,220,695
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$444,220,695

2023 Schedule of Town Property

Description	Value	Map & Lot
L/B 186 NH Rte. 49 (Fire Station)	\$331,600	9.13.1
L/B 12 Gearty Way (New Municipal Bldg.)	\$1,898,700	
L/B 10 Gearty Way (Durgin Bldg.)	\$136,600	
L/B 16 Gearty Way (Town Garage)	\$105,900	
Salt Shed		
L/B 1110 NH Rte. 175 (Elementary School)	\$3,379,900	10.6.18
L/B 529 NH Rte. 175 (Campton Historical Bldg.)	\$212,100	16.2.1
L/O NH Rte. 175 (water for FD)	\$27,200	16.2.3
Blair Covered Bridge	\$4,000,000	
Bump Covered Bridge	\$255,000	
Bandstand (Cemetery)	\$2,500	
Cemetery Fence	\$1,500	
Cemetery Fountain	\$1,500	
Blair Woodlands - Rte. 3	\$89,600	15.9.8
Fire Substation L/B NH Rte. 175	\$185,700	15.15.4.7
L/O Blair Road	\$60,000	15.14.14
L/O Blair Road	\$30,000	15.14.16
L/O Blair Road	\$30,000	15.14.11
L/O US RT 3	\$168,300	9.1.1
Waterville Estates (tax deeded)		
L/O Isaax Fox Drive	\$8,300	5.13.4
L/O Briarcliff Circle	\$6,600	5.17.11
L/O Morrill Circle	\$2,400	4.2.19
L/O Brambleberry Lane	\$9,400	10.1.1
Campton (tax deeded)		
L/B 522 Ellsworth Hill Road	\$121,700	2.1.15
L/O Ellsworth Hill Road	\$25,100	2.1.15.1
L/O Hogback Road	\$6,200	16.6.8

DRA – 2023 Tax Rate Calculation



New Hampshire
 Department of
 Revenue
 Administration

2023
\$28.77

Tax Rate Breakdown Campton

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$3,613,228	\$455,042,195	\$7.94
County	\$857,211	\$455,042,195	\$1.88
Local Education	\$7,652,316	\$455,042,195	\$16.82
State Education	\$945,759	\$444,220,695	\$2.13
Total	\$13,068,514		\$28.77

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Campton Village	\$53,136	\$55,932,477	\$0.95
Waterville Estates	\$1,313,393	\$76,315,690	\$17.21
Total	\$1,366,529		\$18.16

Tax Commitment Calculation	
Total Municipal Tax Effort	\$13,068,514
War Service Credits	(\$152,500)
Village District Tax Effort	\$1,366,529
Total Property Tax Commitment	\$14,282,543

Sam Greene
 Director of Municipal and Property Division
 New Hampshire Department of Revenue Administration

11/21/2023

DRA – 2023 Appropriations & Revenues

Appropriations and Revenues

Municipal Accounting Overview		
Description	Appropriation	Revenue
Total Appropriation	\$6,111,989	
Net Revenues (Not Including Fund Balance)		(\$2,611,055)
Fund Balance Voted Surplus		(\$92,500)
Fund Balance to Reduce Taxes		\$0
War Service Credits	\$152,500	
Special Adjustment	\$0	
Actual Overlay Used	\$52,294	
Net Required Local Tax Effort	\$3,613,228	

County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$857,211	
Net Required County Tax Effort	\$857,211	

Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$7,463,300	
Net Cooperative School Appropriations	\$2,993,716	
Net Education Grant		(\$1,858,941)
Locally Retained State Education Tax		(\$945,759)
Net Required Local Education Tax Effort	\$7,652,316	
State Education Tax	\$945,759	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$945,759	

Valuation

Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$455,042,195	\$450,010,782
Total Assessment Valuation without Utilities	\$444,220,695	\$436,520,282
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$455,042,195	\$450,010,782

Village (MS-1V)		
Description	Current Year	
Campton Village	\$55,932,477	
Waterville Estates	\$76,315,690	

Campton

Tax Commitment Verification

2023 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$14,282,543
1/2% Amount	\$71,413
Acceptable High	\$14,353,956
Acceptable Low	\$14,211,130

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2023 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:	Date:
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Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Campton	Total Tax Rate	Semi-Annual Tax Rate
Total 2023 Tax Rate	\$28.77	\$14.39
Associated Villages		
Campton Village	\$0.95	\$0.48
Waterville Estates	\$17.21	\$8.61

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$0
General Fund Operating Expenses	\$15,567,275
Final Overlay	\$52,294

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.

[2] Government Finance Officers Association (GFOA), (2015), *Best Practice: Fund Balance Guidelines for the General Fund..*

[3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance.*

2023 Fund Balance Retention Guidelines: Campton	
Description	Amount
Current Amount Retained (4.66%)	\$725,109
17% Retained (<i>Maximum Recommended</i>)	\$2,646,437
10% Retained	\$1,556,728
8% Retained	\$1,245,382
5% Retained (<i>Minimum Recommended</i>)	\$778,364

NOTICE: The current fund balance retained amount is below the minimum recommended threshold.

Gross Pay - Town Employees & Officials 2023

<u>EMPLOYEE</u>	<u>DEPARTMENT</u>	<u>GROSS PAY</u>
ABEAR, MATTHEW	HIGHWAY	\$59,051.83
ASH, LISA	RECREATION	\$28,072.72
BATES, JOHN	POLICE	\$7,399.68
BOISVERT, BRIAN	POLICE	\$50,948.22
BOUCHARD, KELSEY	RECREATION	\$36,421.07
BOYNTON, DANIEL	BOARD OF SELECTMEN	\$4,000.00
BUCKLEY, ROBERT	FIRE	\$71,782.65
BUONOPANE, SUSANNA	LIBRARY	\$2,511.27
BURNS, ZACKERY	HIGHWAY	\$1,839.53
CAMPBELL, CHRISTOPHER	HIGHWAY	\$14,475.00
CARBINO, BILLY	HIGHWAY	\$3,790.00
COATES, NICHOLAS	BOARD OF SELECTMEN	\$4,000.00
CUSSON, JOSHUA	POLICE	\$48,555.96
DAVENPORT, COREY	FINANCIAL ADMINISTRATION	\$73,819.98
DAVIS, SHARON	BOARD OF SELECTMEN	\$4,075.00
DEFOSSES, DANIEL	FIRE/HEALTH OFFICER	\$85,195.66
DEYOUNG, PATRICK	POLICE	\$3,224.00
DONAHUE, MORTIMER	BOARD OF SELECTMEN	\$4,000.00
DONAHUE, NANCY	SUPERVISOR OF THE CHECKLIST	\$1,080.00
DUCHETTE, BROOKE	LIBRARY	\$3,748.75
EGGER, NATASHA	ADMINISTRATIVE ASSISTANT	\$35,561.98
ENGEL, CRAIG	BOARD OF SELECTMEN	\$4,025.00
ENGELSEN, BRIAN	FIRE	\$71,562.75
ERAZO, RYAN	HIGHWAY	\$31,536.38
FARNSWORTH, RONALD	HIGHWAY/DEPUTY EMD	\$71,316.67
FIRE/PER DIEM & CALL	FIRE	\$179,766.74
FOSS, KEVIN	POLICE	\$96,497.02
GOGGANS, RON	SUPERVISOR OF THE CHECKLIST	\$577.50
GOSLIN, SALLY	TOWN CLERK/TAX COLLECTOR	\$43,561.70
GOULD, JENNIFER	POLICE	\$50,840.08
HANRAHAN, ANNA	FINANCIAL ADMINISTRATION	\$1,000.00
HARTSGROVE, JADE	FINANCIAL ADMINISTRATION	\$52,444.77
INMAN, KIMBERLY	LIBRARY	\$471.50
JACKSON, RICHARD	POLICE	\$98,059.80
JOYCE, HANNAH	TOWN CLERK/TAX COLLECTOR	\$72,258.55
KELLY, KARL	CODE ENFORCEMENT/EMD	\$3,720.00
MAGEE, MICHAEL	POLICE	\$83,391.94
MARDIN, NANCY	FINANCIAL ADMINISTRATION	\$2,000.00
MARDIN, RAY	HIGHWAY	\$22,560.50
MASTERS, ISAAC	HIGHWAY	\$12,907.08
O'BRIEN, MARY	SUPERVISOR OF THE CHECKLIST	\$686.25
O'NEILL, JULIANNA	FIRE	\$50,706.16
PELLOWE, JORDAN	POLICE	\$24,399.14

PISCITELLI, PAUL	FIRE	\$24,534.76
RECREATION STAFF	RECREATION	\$51,882.79
RIENZO, KAREN	TOWN CLERK/TAX COLLECTOR	\$66,398.40
RITTER, AUDREY	LIBRARY	\$5,289.25
SCOTT, ANTHONY	POLICE	\$80,603.99
SKINNER, SUSAN	LIBRARY	\$10,597.50
SLAUGHTER, CAYLA	POLICE	\$76,400.24
SOLE, BASIL	FIRE	\$60,593.71
SWARBRICK, MICHAEL	FIRE	\$67,956.60
TIMSON, STEVEN	CEMETERY	\$20,432.05
TIMSON, JOHN	CEMETERY	\$20,432.05
TRACY, KRISTIN	POLICE	\$42,063.00
TUTTLE, JAMIE	FIRE	\$74,411.20
VINCENT, LISA	FINANCIAL ADMINISTRATION	\$63,874.11
WOOD, JOSEPH	FIRE	\$12,565.30
WOODWARD, PAULA	FINANCIAL ADMINISTRATION	\$300.00
WRIGHT, DOROTHY	CEMETERY	\$5,639.80
YOUNG, KELLI	LIBRARY	\$6,512.67

Please note: Gross Pay includes overtime, details, on-call, stipends, longevity, retirement (paid directly to employee), merit pay and health insurance opt-out payments. Some Gross Pay amounts are low due to new/resigning employees before the end of the year.

Treasurer's Report

Cash on Hand December 31, 2022	\$3,345,483.05
Receipts:	
Tax Collector	\$13,132,931.08
Tax Liens	218,601.16
Town Clerk	1,139,159.03
Selectman	2,003,803.24
Tax Anticipation Note	500,000.00
State of NH	223,858.03
Interest Earned	2,343.42
Total Receipts:	<u>\$17,220,695.96</u>
Cash on Hand & Receipts	\$20,566,179.01
Expenditures:	
Payroll & Taxes	\$ 2,106,381.52
Vendors	16,695,858.14
DMV	277,825.70
Total Expenses:	<u>\$19,080,065.36</u>
Cash on Hand December 31, 2023	\$1,486,113.65

Nancy L. Mardin, Treasurer
Anna Hanrahan, Deputy Treasurer

New Hampshire Investment Pool

Campton Conservation Commission

Balance on Hand December 31, 2022	\$86,009.69
Receipts:	
Donations	\$100.00
Grants	\$500.00
Interest	\$6.19
Total Receipts:	<u>\$608.49</u>
Expenses:	
Barry Conservation	
4-H Camp	\$ 600.00
Expenses related to	
Conservation Property	\$2019.24
Total Expenses:	
Balance on Hand December 31, 2023	<u>\$83,998.94</u>

Cemetery Fund Certificate of Deposit

Balance on Hand December 31, 2022	\$14,741.75
Interest Earned	\$17.19
Balance on Hand December 31, 2023	<u>\$14,758.94</u>

Town Meeting Minutes

March 15, 2023

Moderator Richard Giehl opened the meeting at 6:30pm and led us in the Pledge of Allegiance. Moderator Giehl read the election results and announced the head table ~ Hannah Joyce, Town Clerk/Tax Collector, Shawn Tanguay, Town Attorney, Craig Engel, Selectmen, Sharon Davis, Selectmen, Nik Coates, Selectmen, Mortimer Donahue, Selectmen, Dan Boynton, Selectmen and Corey Davenport, Town Administrator.

The Moderator asked for a motion to suspend the reading of the entire warrant and take articles up one at a time and to also allow non-residents to speak during the meeting. Moved by Hannah Joyce, seconded by Craig Engel. Both motions passed by a unanimous voice vote from the floor.

Selectmen Boynton stated that he was absent when the tally votes were taken by the Selectmen for each warrant article which is why they say 4-0.

Art. 3: To see if the Town will vote to raise and appropriate the sum of **\$4,914,512.00** for general municipal operations during the ensuing year. The Prosecutor and the Fire Department will be offset from the intergovernmental agreements that are in place. This sum does not include amounts set for an individual or special articles contained in the warrant. **The Selectmen recommend this article 4-0. (Majority Vote Required)**

Board of Selectman	\$24,100.00
Town Clerk/Tax Collector/SOC	\$243,909.00
Financial Administration	\$346,595.00
Assessing Services	\$51,000.00
Legal	\$75,000.00
Personnel Administration	\$107,251.00
Planning/Zoning/Tax Maps	\$9,251.00
Government Buildings	\$182,000.00
Cemetery	\$63,323.00
Insurance	\$84,256.00
Advertising & Regional	\$17,100.00
Trust Management	\$8,640.00
Contingency	\$0
Police Department	\$1,041,094.00
Fire Department	\$1,188,194.00
FD Dispatch/Forest Fire	\$38,410.00
Emergency Management	\$2,500.00
Signs, Posts, E911	\$2,500.00
Highway	\$708,600.00
Hydrant Rental	\$7,200.00
Solid Waste	\$257,125.00
Beebe River Utilities	\$22,840.00
Health Agencies	\$18,276.00
Town Welfare/Bridge House/VAV	\$19,000.00
Park & Recreation	\$210,577.00
Library	\$55,609.00
Patriotic Purposes	\$1,500.00
Conservation Commission	\$1,950.00
Long Term Debt & Interest	\$123,712.00

Moved by Selectmen Davis, seconded by Selectmen Boynton. Selectmen Davis read the breakdown of this article. Moderator asked for discussion. No discussion. **This article passed by a show of cards.**

Selectmen Sharon Davis made a motion to restrict reconsideration on Article 3. Selectmen Dan Boynton seconded. **It was voted in the affirmative by a show of cards to restrict reconsideration of Article 3.**

Art. 4: To see if the Town will vote to raise and appropriate the sum of **\$80,000.00** to be added to the Highway Heavy Equipment Capital Reserve Fund previously established. **The Selectmen recommend this article 4-0 (Majority vote required).**

Moved by Selectmen Davis, seconded by Sue Ellen Skinner. Moderator asked for discussion. No discussion. **This article passed by a show of cards.**

Art. 5: To see if the town will vote to change the purpose of the existing Road Infrastructure Capital Reserve Fund to the Road Capital Reserve Fund. For the purpose of maintenance, paving, reconstruction and all other associated road costs. Further, to name the Selectmen as agents to expend from said fund. **The Selectmen recommend this article 4-0. (2/3 vote required).**

Moved by Selectmen Engel, seconded by Selectmen Coates. Moderator asked for discussion. Karl Kelly questioned the emergency reconstruction fund and stated that he thinks it was set up for just that, emergency reconstruction, which is different than road maintenance. Karl Kelly stated that his concern is if they take that away and put it into the road fund and make the Selectmen the agents that it will get spent on whatever the Selectmen want. Selectmen Nik Coates stated that we have an undesignated fund balance. Selectmen Coates stated that they have a construction capital reserve, maintenance capital reserve, and they want to be able to have a level of flexibility so incase an emergency, maintenance or reconstruction comes up, they have the ability to withdraw those funds, and stated that the Selectmen don't spend it willy nilly, it will just give them the ability to be more efficient with time and effort when they need to act on maintenance. Cheryl Labbe asked why Article 10 is being transferred into the general fund and not into the road capital reserve fund. Selectmen Coates stated that it is required to go into general fund by statute. Selectmen Davis stated that they are trying to simplify all the funds, have fewer funds, and more flexibility so they can react to get things done. Cheryl Labbe asked if they deny this vote can we keep it specifically for the roads. Selectmen Coates stated that if this article does not pass, they would ask to bypass Article 10. Butch Bain asked how much was in the fund right now. Selectmen Boynton stated that there is \$26,000.00. Selectmen Boynton stated that we are establishing the fund, funding that fund in the next article, and taking out the \$26,000.00 and putting it back into the general fund. Selectmen Boynton stated that they are taking 2 funds and combining it into one. Moderator Giehl asked for a vote. **This article passed by a show of cards with a 2/3 majority vote.**

Art. 6: To see if the Town will vote to raise and appropriate the sum of **\$750,000.00** to be added to the Road Capital Reserve Fund previously established. **The Selectmen recommend this article 4-0 (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Coates. Moderator asked for discussion. Butch Bain handed the Moderator a written amendment to the article.

Amendment as written: To see if the Town will vote to raise and appropriate the sum of **\$250,000.00** to be added to the Road Capital Reserve Fund previously established. Moved by Butch Bain, seconded by Camryn Bain. Moderator asked for discussion on the amendment.

Selectmen Craig Engel stated that the board has been working on our roads and they have had requests from the community to fix our roads. Selectmen Engel gave the following updates: The board has looked at all the roads, paved and gravel. In 2020 the board hired the BETA group; they gave us a report and unfortunately, they didn't have a comprehensive understanding of our gravel roads. The board then decided to hire AGB engineering, they looked at

Lower Beech Hill Road, and told us what we needed to do to fix that road. In March of 2022 a bunch of gravel roads fell apart and were not passable. Eric Griner from AGB came and met with the board to look at Lower Beech Hill Road and stated that it was not the time to do this project right then. A month later AGB wanted to do something different and looked at all of the roads and gave the board assessments on each road. That report was given to the board in November of 2022. AGB gave 2 options. Option 1. Rebuild every gravel road, which would be about 30 million dollars. Selectmen Engel stated that 2/3 of our gravel roads are rated fair, 1/3 are rated poor, and 3% are considered in good or excellent condition. Option 2: Maintain the fair rated roads, do ditching, keep culverts open, and do that on a cycle basis every 3-4 years. We could also rebuild ones that are in poor condition. The entire project for option 2 would cost about 15 million dollars, which the board is not ready to ask for. Selectmen Engel stated that if we were to float a bond it would be about \$750,000.00 a year for that bond. Right now, \$130,000.00 goes to paving, \$60,000.00 goes to gravel, but the board wants to spend \$250,000.00 on paving and start that project this year, then take another \$250,000.00 and put it to the good roads and add more gravel, then the remaining \$250,000.00 would go to reconstruction of poor roads. Selectmen Boynton stated that it has been apparent that the town has wanted the Selectmen to look at this. Selectmen Boynton wants to make sure that the highway crew can maintain the fair roads, otherwise it is going to cost more money in future. Selectmen Boynton also stated that there are about 10 miles of poor roads, which will cost about 1 million dollars per mile. Selectmen Donahue stated that unfortunately this problem is not going away without strong maintenance and down the road it will get more expensive to put these roads back into shape. Selectmen Donahue stated that the extra half a million dollars being asked for tonight is about \$1.12 per every hundred-thousand-dollar home value on the taxes. Butch Bain stated that the board spent half a million dollars last spring which he assumes the vast majority of people don't know, and if they did, they probably didn't understand it. Butch stated that they pretty much called the roads failed, the quality of gravel was like 12% so he has a hard time with us dishing out \$750,000.00 for something that has no itemized definitive plan. Butch stated that it is wrong, and we should be doing baby steps as some people cannot afford this and there is no reason to not keep it at \$250,000.00 where we are at, reevaluate for next year, and then we can go a little higher, maybe \$100,000.00. Butch Bain stated that if you take this \$500,000.00 away you will bring the budget back down to where it was last year. Selectmen Engel stated that last March the storm cost us over \$400,000.00 on an emergency basis, but we were able to tap into funds that were saved by the taxpayers, but stated that we tapped out about half of what was in that account so if roads continue to deteriorate, we don't have a lot of back-up right now. Charlie Wheeler stated that our status quo of \$250,000.00 has not been getting the job done and asked that you vote no on this amendment and go with the Selectmen for the \$750,000.00. **Voted on amendment, the amendment failed by a show of cards.**

Moderator read the original article as written again. **The original article with \$750,000.00 as written passed by a show of cards.**

Art. 7: To see if the Town will vote to raise and appropriate the sum of **\$110,000.00** to be added to the Fire/Rescue Vehicle Capital Reserve Fund previously established. **The Selectmen recommend this article 4-0 (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. No discussion. **This article passed by a show of cards.**

Art. 8: To see if the Town will vote to raise and appropriate the sum of **\$114,977.00** to be added to the Bridge Maintenance Capital Reserve Fund previously established. The money for this will come from SB 401 One Time Bridge Payment **The Selectmen recommend this article 4-0. (Majority vote required).**

Moved by Selectmen Coates, seconded by Selectmen Davis. Moderator asked for discussion. Selectmen Coates gave the Moderator an amendment.

Amendment as written: To see if the Town will vote to raise and appropriate the sum of **\$114,977.00** to be added to the Bridge Maintenance Capital Reserve Fund previously established. These funds represent a contribution, from the State of New Hampshire, for the maintenance, repair and construction of Town-owned bridges. No additional amount to be raised from taxation for this purpose.

Moderator asked for discussion on the amendment. Selectmen Coates explained that this amount will not be raised by taxation. **This article passed as amended by a show of cards.**

Art. 9: To see if the Town will vote to raise and appropriate **\$67,500.00** to be placed in the designated Capital Reserve Funds previously established and further to fund this appropriation by authorizing the withdrawal of **\$67,500.00** from the unassigned fund balance as of December 31, 2022. **The Selectmen recommend this article 4-0. (Majority vote required):**

Municipal Buildings Capital Reserve Fund	\$ 40,000.00
Bridge Maintenance Capital Reserve Fund	\$ 5,000.00
Fire Department Equipment Capital Reserve Fund	\$ 7,500.00
Solid Waste Disposal Capital Reserve Fund	\$ 15,000.00

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. No discussion. **This article passed by a show of cards.**

Art. 10: To see if the town will vote to discontinue the Road Reconstruction Capital Reserve Fund created in 1995. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund. **The Selectmen recommend this article 4-0 (Majority vote required)**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Selectmen Coates stated that the money in this fund will be put into the general fund. Donna Hiltz asked if we could put this money into the road reconstruction fund. Selectmen Davis stated that the \$26,000.00 in this fund can be used for other expenses as it is a minimal amount. **This article passed by a show of cards.**

Art. 11: To see if the Town will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate \$15,000.00 to put in the fund. This sum to come from undesignated fund balance. Any appropriation left in the fund at the end of the year will lapse to the general fund. **The Selectmen recommend this article 4-0 (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Selectmen Boynton stated that this is now a separate warrant article and not just a line item in the budget. **This article passed by a show of cards.**

Art. 12: Shall the Town of Campton READOPT the OPTIONAL VETERANS' TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$500? **The Selectmen recommend this article 4-0 (Majority vote required)**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Corey Davenport, Town Administrator stated that there was a new law passed that now requires the towns to readopt this credit so that it doesn't revert back to the standard \$50.00 as we offer \$500.00 credit. **This article passed by a show of cards.**

Art. 13: To see if the town will vote to raise and appropriate the sum of \$10,000.00 for the purpose of paying for a Charette Program and further to fund this appropriation by authorizing the withdrawal of \$10,000.00 from the unassigned fund balance as of December 31, 2022. **The Selectmen recommend this article 4-0 (Majority vote required)**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Selectmen Coates stated that requests were made to the Selectboard to make the main intersection of 49 & 175 more business friendly, a place where people can stop and shop, and add more green space. Selectmen Coates stated that this will bring a series of planners, engineers, and architects to town to look at the intersection. Selectmen Coates said it has been very successful in Bristol and it revitalized the downtown, made it more walkable, more business friendly, and more enjoyable for the community. Selectmen Coates stated that they are also seeking grant funds and stated that they won't utilize the undesignated fund balance for the \$10,000.00 if the grant comes through. Maryanne Alliegro asked why we need to hire people from out of town when we have a lot of talented people, and we should not always contract everything out. Maryanne also stated that it is coming out of our pockets no matter where the money is coming from. Bill Dauer asked for clarification on what intersection and what portion of the land does the town actually own. Selectmen Coates stated that it would be submitted to the state for a tenure plan project if it goes through. Selectmen Coates stated that it is always helpful to have a fresh set of ideas from the outside. Sue Ellen Skinner stated that she is on the Climate Advisory Committee, read the report that came out, and stated that it is a good idea to help identify things to make the town more sustainable, have a better functionality, and make it more appealing. Jack Kurdionak asked for clarification on the grant money available and the no taxation comment. Selectmen Coates stated that they hope to get the grant so they won't need to spend tax dollars, but if we don't get the grant then they will spend the \$10,000.00. Gene Marchese reminded everyone that we have an active garden club, and they only get \$1,000.00 to \$500.00 a year and this is an excellent opportunity if we can give the garden club more money. Cheryl McHale stated that she manages the building that sits on the corner there and wanted to remind everyone that the corner there is National Forest land and the street that comes between the white house and the road is a state highway road and the side walk that is not maintained is the towns, so she recommends talking to the state to get that land back and then give the money to the garden club. Selectmen Boynton stated that this is not about the garden club at all, it is more from an infrastructure point. Carol Lenahan stated that they do not have the ability to do design projects for the town. Carol Lenahan stated that she would love to see ADA accessible sidewalks so everyone can use the sidewalks, we could get a group of experts together, get input from everyone, and see what they come up with. Kathleen Lewis asked what they were planning to do at the intersection of 175 & 49 and stated that all other places are built up already and you have a dam there. Selectmen Coates stated that Bristol ended up reclaiming some of the space and turned it into a park. Ted Hammond stated that people in the Village already unfairly pay a higher tax rate for lighting and sidewalks and thinks it is shameful that they don't plow the sidewalk and thinks the maintenance of the sidewalks should be done year-round so that people can safely walk from one end of town to the other. **This article passed by a show of cards.**

Art. 14: To see if the Town will vote to raise and appropriate the sum of \$50,000.00 to be added to the Library Capital Reserve Fund. **The Selectmen recommend this article 4-0 (By Petition) (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Mary O'Brien, Chairman of the Library Study Committee gave an update on the happenings from the past year from the Library Study Committee. **This article passed by a show of cards.**

Art. 15: To see if the Town will vote to accept the reports of agents and officers hereto chosen. **The Selectmen recommend this article 4-0. (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Engel. Moderator asked for discussion. Brian Herring stated that he read the annual audit financial report and asked about the mention in the report about the unfunded "Postemployment Benefits Other Than Pensions" and asked what that was and what it means. Selectmen Coates

stated that it is our liability owed to people who retire from the community for health care, other benefits, and stated that liability is funded every year, but you still have a level of liability that you never fund totally. Brian Herring stated that it was a negative note from the auditors. Selectmen Davis stated that it was a typical note from the auditors. Brian Herring asked about the negative advice on how we govern, and asked what that means. Selectmen Davis stated that if it does not say it is a significant finding then it is ok and those are the ones you would look for first. Brian Herring stated that under "Other Audit Findings or Issues", it says there is a deficiency in the internal controls which are considered a significant deficiency, and it says to see the other report, but there is no other report to read. Corey Davenport stated that there is an annual internal control review as to what area may need improvement, but he did not have that with him tonight. Corey stated that the language is usually harsher than what the infraction is. Selectmen Coates stated that if it is something bad, they would get a separate letter to identify those problems. **This article passed by a show of cards.**

Art. 16: To transact any other business that may legally come before said meeting. **The Selectmen recommend this article 4-0. (Majority vote required).**

Moved by Selectmen Davis, seconded by Selectmen Donahue. Moderator asked for discussion. Bill Dauer asked for clarification about the \$750,000.00 and to make sure it was voted tonight for this one year only. Selectmen Davis stated that yes, we only voted for \$750,000.00 for this one year tonight. **This article passed by a show of cards.**

Motion to end the meeting by Selectmen Davis, seconded by Selectmen Engel. Moderator declared the meeting ended at 7:44pm.

Respectfully Submitted,

Hannah B. Joyce,
Town Clerk/ Tax Collector

Town Clerk & Tax Collector's 2023 Report

It is with pleasure and appreciation to Campton citizens that I summarize the 2023 day to day business of your Town Clerk & Tax Collector's Office.

The Town Clerk & Tax Collector's Office was busy this year. The office saw an increase in people entering the office, OHRV registrations, automobile registrations, and credit card transactions.

Our office will be sending out reminder notices for outstanding balances on property tax accounts, hoping to avoid properties going to lien. The Tax Collector's Office will be deeding properties with uncollected taxes dating back to 2021 sometime in the fall of 2024. Please remember that payments can be made at any time and in any amount. Questions regarding your property taxes can be answered in person at our office or by calling (603) 726-3223 ext. 102, 103 or ext. 104.

Dog owners, please remember that dogs must be registered by April 30th to avoid any additional penalties and costs. You may register your dog(s) by mail, as long as, our office has a record of their current rabies information. You may also renew your dog licenses on-line by visiting www.camptonnh.org, and click on the Town Clerk/Tax Collector page. The regular fees are as follows: Non-Spayed/Neutered Dogs - \$9.00, Spayed/Neutered - \$6.50 and owners over 65 receive one dog at \$2.00 and any additional are at regular price.

If you are a parent or legal guardian in need of obtaining your child's birth certificate, we are able to provide that here in our office. The fee for the first certified copy is \$15.00 and \$10.00 thereafter for multiple copies. We also provide marriage licenses, certified death certificates, and divorce decrees. However, some items are date sensitive due to confidentiality laws so please call our office for detailed information.

Our office provides Hunting & Fishing Licenses, OHRV and Boat registrations for your convenience. These services also provide additional revenue for the Town.

Please do not hesitate to contact me if I can be of assistance. I look forward to serving the citizens of Campton again this year. I would like to thank my cheerful and competent staff Karen Rienzo and Sally Goslin for their hard work and dedication.

You are encouraged to comment or make suggestions that will help advance our efforts to make your Town Clerk & Tax Collector's Office increasingly user-friendly.

In closure I would like to present the overall revenues collected by this office and remitted to the Treasurer for 2023. Also noted for your convenience are the 2022 revenue figures for comparison purposes.

<u>Department</u>	<u>2022 Totals</u>	<u>2023 Totals</u>
TAX COLLECTOR:	\$13,102,174.80	\$13,529,643.20
Taxes		
 TOWN CLERK:		
Vehicle Registration Permits		
Town of Campton:	\$785,115.10	\$812,530.84
State of NH-DMV:	\$272,765.16	\$278,992.22
CTA's (Titles)	\$1,488.00	\$1,684.00
Municipal Agent Fees	\$15,388.00	\$15,720.00
Dog Licenses	\$5,274.00	\$5,194.50
Civil Forfeiture	\$575.00	\$250.00
Certified Copies	\$1,955.00	\$1,880.00

Marriage Licenses	\$700.00	\$900.00
UCC's	\$1,425.00	\$1,320.00
Boat Fees	\$1,290.92	\$1,240.47
Cemetery Lots	\$1,000.00	\$1,000.00
OHRV Registrations	\$13,338.00	\$15,170.00
Hunting & Fishing Licenses	\$1,897.50	\$1,853.00
Misc.	\$942.00	\$1,024.00

TOTAL REVENUES: \$14,205,328.48 \$14,668,402.23

Town Clerk/Tax Collector Office Statistics:						
Year:	2018	2019	2020	2021	2022	2023
Automobile Registrations	5,153	5,431	5,267	5,500	5,427	5,540
Dog Licenses	899	885	842	885	896	887
OHRV Registrations	135	216	100	34	123	140
Hunting & Fishing Licenses	191	132	24	14	73	71
Pieces of Mail Processed	6,855	6,635	10,854	10,000	10,554	8,794
Phone Calls	2,649	2,413	8,107	2,848	2,411	1,864
People Entering the Office	6,658	5,756	3,467	4,247	5,325	5,338
On-Line Transactions	1,146	906	9,265	2,445	2,207	2,206
Credit Card Transactions	853	1,006	965	1,284	604	1276

Online Payment Services:

Visit us at: www.camptonnh.org, click on the Town Clerk/Tax Collector page.



- Automobile Renewals



- Renew Dog Licensing



- MV Estimates



- Vital Records Requests



- Property Tax Payments



-New Dog Licensing



Respectfully Submitted,

Hannah B. Joyce, NHCTC-TC
Town Clerk & Tax Collector

Campton Tax Rate

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Town	\$7.94	\$6.25	\$6.02	\$5.86	\$5.11	\$6.50	\$6.38	\$6.00	\$5.43	\$6.45	\$4.78	\$4.57
School	\$16.82	\$15.74	\$15.46	\$14.75	\$14.30	\$14.83	\$14.24	\$13.71	\$13.30	\$12.93	\$11.33	\$10.97
County	\$1.88	\$1.97	\$1.66	\$1.66	\$1.86	\$1.91	\$1.88	\$1.81	\$1.72	\$1.68	\$1.45	\$1.61
State Ed. Tax	\$2.13	\$1.31	\$1.83	\$2.00	\$1.94	\$2.29	\$2.30	\$2.37	\$2.46	\$2.40	\$2.43	\$2.37
Total	\$28.77	\$25.27	\$24.97	\$24.27	\$23.21	\$25.53	\$24.80	\$23.89	\$22.91	\$23.46	\$19.99	\$19.52

Village Rates & Equalization Ratio

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
W.E.	\$17.21	\$16.44	\$14.64	\$15.83	\$16.08	\$17.87	\$16.46	\$16.72	\$16.82	\$16.12	\$14.46	\$14.07
C.V.	\$0.95	\$1.53	\$1.52	\$1.33	\$2.06	\$2.37	\$2.37	\$1.73	\$0.80	\$1.50	\$0.91	\$0.78
Beebe River	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ratio		55.50%	65.80%	91.80%	98.60%	85.8%	94.40%	94.90%	98.50%	99.80%	115.70%	119.70%

Total Rate if you live in:

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Campton	\$28.77	\$25.27	\$24.97	\$24.27	\$23.21	\$25.53	\$24.80	\$23.89	\$22.91	\$23.46	\$19.99	\$19.52
Campton Vill.	\$29.72	\$26.80	\$26.49	\$25.60	\$25.27	\$27.90	\$27.17	\$25.62	\$23.71	\$24.96	\$20.90	\$20.30
Waterville Est.	\$45.98	\$41.71	\$39.61	\$40.10	\$39.29	\$42.90	\$41.26	\$40.61	\$39.73	\$39.58	\$34.45	\$33.59
Beebe River	\$28.77	\$25.27	\$24.97	\$24.27	\$23.21	\$25.53	\$24.80	\$23.89	\$22.91	\$23.46	\$19.99	\$19.52

2023 MS-61 Tax Collector's Report



New Hampshire
Department of
Revenue Administration

MS-61

Tax Collector's Report

For the period beginning 01/01/2023 and ending 12/31/2023

This form is due March 1st (Calendar Year) or September 1st (Fiscal Year)

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: CAMPTON County: GRAFTON Report Year: 2023

PREPARER'S INFORMATION

First Name: Hannah Last Name: Joyce
Street No.: 10 Street Name: GEARTY WAY Phone Number:
Email (optional):

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2022	Year: 2021	Year: 2020	
Property Taxes	3110		\$1,864,493.34			
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185		\$991.60			
Excavation Tax	3187					
Other Taxes	3189		\$2,370.28			
Property Tax Credit Balance						
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2022	
Property Taxes	3110	\$14,294,395.33		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$67,032.80		
Yield Taxes	3185	\$52,290.20		
Excavation Tax	3187	\$152.00		
Other Taxes	3189	\$10,501.46		

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110	\$24,855.51			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$4,903.21	\$25,889.81		
Interest and Penalties on Resident Taxes	3190				

Total Debits		\$14,454,130.51	\$1,893,745.03	\$0.00	\$0.00
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Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$11,274,161.02	\$1,644,812.69		
Resident Taxes				
Land Use Change Taxes	\$53,016.20			
Yield Taxes	\$52,278.24	\$991.60		
Interest (Include Lien Conversion)	\$4,903.21	\$20,192.81		
Penalties		\$5,697.00		
Excavation Tax	\$152.00			
Other Taxes	\$8,049.85	\$1,369.78		
Conversion to Lien (Principal Only)		\$220,681.15		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$1,275.33			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$11.96			
Excavation Tax				
Other Taxes				
Current Levy Deeded	\$50.00			

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$3,043,764.49			
Resident Taxes				
Land Use Change Taxes	\$14,016.60			
Yield Taxes				
Excavation Tax				
Other Taxes	\$2,451.61			
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits	\$14,454,130.51	\$1,893,745.03	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$3,060,232.70
Total Unredeemed Liens (Account #1110 - All Years)	\$347,011.03

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2022	Year: 2021	Year: 2020
Unredeemed Liens Balance - Beginning of Year			\$119,230.90	\$206,806.06
Liens Executed During Fiscal Year		\$233,683.20		
Interest & Costs Collected (After Lien Execution)		\$4,642.04	\$10,907.44	\$17,704.33
Total Debits	\$0.00	\$238,325.24	\$130,138.34	\$224,510.39

Summary of Credits

	Last Year's Levy	Prior Levies		
		2022	2021	2020
Redemptions		\$97,624.35	\$47,704.26	\$64,755.23
Interest & Costs Collected (After Lien Execution) #3190		\$4,642.04	\$10,907.44	\$17,704.33
Abatements of Unredeemed Liens			\$438.84	\$1,816.35
Liens Deeded to Municipality		\$144.75	\$86.81	\$138.54
Unredeemed Liens Balance - End of Year #1110		\$135,914.10	\$71,000.99	\$140,095.94
Total Credits	\$0.00	\$238,325.24	\$130,138.34	\$224,510.39

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$3,060,232.70
Total Unredeemed Liens (Account #1110 -All Years)	\$347,011.03

CAMPTON (67)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Hannah

Joyce

01/05/2024

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Hannah Joyce, Tax Collector
Preparer's Signature and Title

Trustees of the Trust Funds

The Trustees have had a busy year 2023. The Trustees were diligent in their efforts to establish an investment policy. The Trustees reviewed surrounding Town policies taking from those policies to develop our own. The trustees met with our financial advisors (Independence Financial Advisors) IFA to assure that our policy would not hinder their work. The Trustees consulted with selectmen and Campton town Manager Corey Davenport requesting their input to our document.

November 16, 2023 meeting the Trustees adopted a new Investment Policy. The Trustees believe that this policy will protect Campton's funds and maximize returns by helping our partner IFA do their best work.

In 2024 the Trustees have resolved to create a file system. This system would consolidate Trustee Records. The files for this system will be located at the Town Office. The system will contain yearly New Hampshire records MS9 and MS10 forms, monthly investments, meeting Minutes, State of NH Rules governing Trusts, NH Cemetery perpetual care rules, establishment of trusts per town or District vote, deposits into each trust, withdrawal per trust, and any record that the Trustees feel pertinent.

Ned McElroy, Chair
Virginia Erickson, Treasurer/ Bookkeeper
Donna Cass

Campton Conservation Commission (CCC)

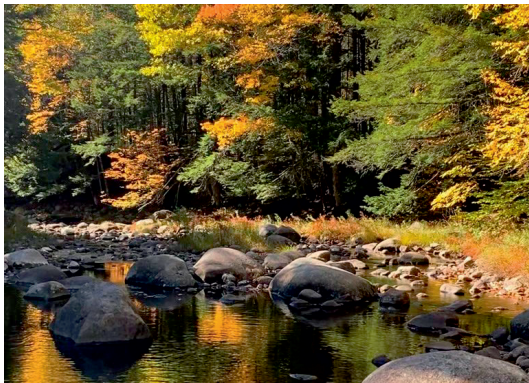
The Campton Conservation Commission (CCC) mission statement (adopted in 2001): The Campton Conservation Commission believes the community is sustained by its natural landscapes, clean water, forest and agricultural products, and varied habitats for plants and animals. The CCC sees its mission as working to preserve, protect, and properly utilize these resources for current and future residents of the town. The details of CCC projects and events during 2023 are summarized in the section by property.

WEST BRANCH BROOK FOREST (WBBF)

Located at 2187 US Route 3, north of the Route 3 and Route 49 intersection, this 145-acre property on the former Spokesfield Homestead includes the Miller snowmobile trail, which then crosses private land that connects to the White Mountain National Forest. WBBF provides a wide hiking trail, access and views of the West Branch Brook, vernal pools, and a wide variety of native plant and animal species.

2023 Projects and Events

- Permanent signage, roofing and landscaping for the information kiosk
- Instructional trail signs and construction of four wood benches trail side
- Parking lot gate installation
- Open well discovered on property and covered
- Removal of invasive bittersweet from lower trail and parking area (to be continued in 2024)
- Winter animal tracking walk in January; watch for announcement of a similar 2024 event
- Peggy Martin's vernal pool walk in May
- Oversight visit by the Pemi Baker Land Trust easement monitors: December 2023



West Branch Brook Forest

BLAIR WOODS NATURAL AREA (BWNA)

Located at 1448 US Route 3, south of the Route 3 and Blair Road intersection. Seventeen acres forested natural area with trails.

2023 Projects and Events

- A trail guide update, map and natural species lists for the informational kiosk and QR codes to connect with the website were started in 2023 and will be continued in 2024

PATTEE CONSERVATION PARK (PCP)

Located at 381 NH Route 175, on the corner of the Route 175 and Blair Road intersection, this property has meadow and forested habitats. The meadow is mowed every two years to maintain as a field with blueberries. The forest contains a plantation of mature white pines.

2023 Projects and Events

- Spring roadside trash cleanup along Blair Rd & Rt. 175 to Perch Pond Road
- Veterans Day 5K race sponsored by White Mountain Karate
- Local forester hired to write a Forestry Management Plan with options for timber harvest



Blair Woods National Area

CONTINUING EDUCATION FOR COMMUNITY AND COMMISSION MEMBERS IN 2023

- Annually, we sponsor two Campton elementary students to attend Camp Barry for one week. This is the NH Fish and Game's Conservation Camp in Milan, N.H. Based on applications and an interview process, we have worked with health teacher Katie Scambio at Campton Elementary School to select one girl and one boy for this summer camp.
- We continue to sponsor and contribute articles to the Conservation Matters column series in the Plymouth Record Enterprise.
- Publicized and attended a N.H. DES Shore-land Protection Workshop, the result of a collaboration with Thornton Conservation Commission, held at WMNF HQ in June.
- Two commissioners attended the annual NHACC meeting (N.H. Association of Conservation Commissions) for expanded education.
- One commissioner completed the seven-part series NHACC Wetlands Training program.
- One commissioner attended the UNH Extension Service course, Upland Invasive Plant Field Identification.
- CCC conducted a WBBF walk for Campton town employees and Select Board members in October and plan to offer similar opportunities in 2024.
- Jane Kellogg spoke to the Campton Historical Society in November. Her presentation covered Campton's conservation lands, histories, and unique features.
- CCC created an Invasive Species subcommittee (see supplemental material in the Town Report).



Pattee Conservation Park

CONSERVATION FUND

The Commission manages the town's Conservation Fund (CF). Land Use Change Tax funds of \$36,336 were received from the town for the year 2022. The fund received \$8 in interest, \$500 as the final payment of the Moose Plate Grant for WBBF and had expenses of \$2,619 in 2023. The CF 2023 Balance was \$120,335.

MEMBERSHIP

Departing members from the CCC in 2023: Shannon Garnsey and Glenn Rummel. We appreciate all of their hard work and will miss their many contributions. We now have openings for two alternate members on the CCC. If you would like to join us in the preservation and protection of our natural resources, please contact the Select Board office, Town of Campton, or attend a CCC meeting at Town Hall, 7 p.m., on the first Wednesday of each month.

CONTRIBUTIONS

The CCC wishes to thank our donors and volunteers, including:

- Doug Cygan, Invasive Species Coordinator at State of N.H. Department of Agriculture (presentations, meetings, and field work with the Invasive Species subcommittee)
- Debby Rapoport (graphic design help for WBBF signs and Town Report)
- Ian Halm (bench construction at WBBF trail and advice on PCP forest management)
- Vincent Halm (well cover for WBBF)
- Reed Harrigan (WBBF gate installation)
- Clint Lane (stone wall reconstruction, light maintenance, and mowing at PCP)
- Dan Yuelman at Ashland Lumber (discounted construction supplies for WBBF)
- Hope Eagleson (mowing at WBBF parking lot)
- Tim Harvey (PCP mowing)
- MegaPrint (signage at WBBF)
- Ron Reynolds (BWNA kiosk display upgrade, WBBF kiosk roof, and related projects)

Respectfully submitted by (serving since),
Jane Kellogg (1999), Jessica Halm (2005), Rebecca Steves (2013), Jim Butler (2020), Bill Copeland (2022), Janet Lucas (2023), and Hope Eagleson (2023)

Invasive Species Alert

From the Campton Conservation Commission

Do you recognize this plant on your property?



It's Japanese knotweed (*Reynoutria japonica*, also known as *Fallopia japonica* and *Polygonum cuspidatum*), a destructive, invasive plant that is becoming more widespread throughout New Hampshire and the northeast.



About Japanese Knotweed

Japanese knotweed, native to eastern Asia, was first introduced to North America in the late 1800s as an ornamental plant. Its hollow, jointed stems are greenish with purple splotches and look very much like bamboo, with pointy broad leaves, a thick canopy, and white flowers that bloom in August and September.

This perennial can grow as much as eight inches per day and reach as high as 10 feet. This is only the tip of the iceberg since knotweed's roots can extend 60-100 feet underground, where they store rhizomes, which generate future plants. Since knotweed spreads from stem and root fragments, and from seeds after flowering, you can't just pull up young plants or mow over them.

Knotweed flourishes in open spaces, ditches, and along roadsides, highway medians, and riverbanks. Once you become aware of this invasive plant, it is easy to spot while you are just driving along.

Nearby examples include a major outbreak along Ellsworth Hill, in Campton, at the overlook, and along the Baker River, which serves as a prime example of a river system being choked by the plant.

Mapping Project

The Campton Conservation Commission's invasive species subcommittee began mapping Japanese knotweed clusters around Campton in 2023 and will continue mapping in 2024. Results, including GPS coordinates, pictures, and notes, are entered into a national database, titled EDDMapS.org. You can view reported clusters in Campton and/or around the state in this database. It's free.

Caution!

To avoid the spread of knotweed, shovels, shears, and earth-moving equipment should be cleaned after they've been in contact with this invasive plant. When equipment and fill are contaminated, workers unknowingly transport it, thereby starting new growth.



Japanese knotweed is a very difficult plant to totally eradicate. Mitigation is a more practical approach, with the use of methods on the opposite page.



Dangers and Concerns

There are dangers and concerns about Japanese knotweed of which to be aware because it:

- Damages homes by breaking through concrete foundations, walls, and septic systems
- Reduces natural diversity, and chokes out native plants and trees
- Harms or destroys endangered/threatened species, such as wood frogs, turtles, and salamanders
- Crowds out wildlife habitat and blocks access to river banks
- Impacts water quality
- Stresses forests and crop production
- Impedes water flow and increases the risk of flooding

Control and Mitigation

Japanese knotweed is a very difficult plant to totally eradicate. Mitigation is a more practical approach, with use of some of the methods below:

- Cut infestation, stack onsite, and let plants fully dry (wait until they turn brown). Once dried, they are safe to dispose
- Smother by cutting stems, putting down three-to-four inches of wood chips, placing a thick plastic sheet over the area, and then covering with another three-to-four inches of wood chips. This is the most effective mitigation method, other than using herbicides
- Apply herbicides, which typically last five-to-seven years. Herbicides must be applied by someone with N.H. Pesticide Applicator Certification
- Thwart growth with use of a metal/plastic grid to limit and choke off growing shoots
- Be aware of cultural, biological, chemical, and electrical experimental methods under study by the state



Is Japanese Knotweed on your Property?

Learn to identify Japanese knotweed and other invasive plants in New Hampshire by visiting www.camptonconservation.org/invasive-species/. If you have questions or would like to seek advice on mitigating Japanese knotweed around your home, email conservationcommission@camptonnh.gov.

Additional Resources

The Campton Conservation Commission website maintains a collection of useful links concerning Japanese Knotweed. Visit <http://www.camptonconservation.org/invasive-species/> for details.



The Campton Conservation
Commission can help!

Capital Improvement Committee

Campton's Capital Improvements Plan (CIP) is a tool for planning capital expenditures. The Town of Campton adopted a CIP at the 2016 Town meeting, when voters authorized the Select Board to "...to appoint a capital improvement program committee to prepare and amend a recommended program of municipal capital improvement projects for a period of at least 6 years in accordance with RSA 674:5 through RSA 674:9".

Currently, the Town of Campton's CIP goes out ten years and defines a capital improvement as having a capital expenditure of ten thousand dollars (\$25 ,000) or more and a useful life of at least 7 years. Examples of capital improvement projects include:

Land or Building Acquisition, Land Improvements, Major Building Renovations or Repairs
Road Construction or Improvements, Equipment Purchase, Major Equipment Repairs, Major Vehicle Purchase, Major Vehicle Repairs

The CIP is now in it's eighth year and has become a vital instrument for long term planning, organizing and adapting to the growth of the community.

Capital improvements are paid for out of the capital reserve funds created by the Town for a specific purpose. The individual reserve funds generally correspond to a specific function of a town department or specific capital improvement or equipment purchase. Warrant articles are voted on at the annual Town meeting to authorize raising money to replenish funds for specific capital reserves. The Capital Improvements Committee has set a minimum amount of \$250,000.00 to be raised annually to replenish the capital reserve funds which effectively prevents large variances in the tax rate due to the cost of capital improvements

The CIP insures sound fiscal and capital planning and requires effective leadership and the involvement and cooperation of all municipal departments. The Committee begins the CIP process by contacting each department head and asking for their capital requests on an annual basis. The CIP committee then receives the requests, evaluates and prioritizes the projects from Town departments and lastly builds out the Capital Improvement Plan spreadsheet on a 10-year plan schedule. The Capital Reserve balances are updated at year end and the spreadsheet is finalized. The committee meets with the Selectboard in December and presents their final recommended revision of the CIP Plan for the Selectboard's approval.

The CIP committee members start their work in the spring and meet through the end of the year. The committee members would like to thank the various boards, department staff and volunteers who work tirelessly on behalf of Campton residents.

Respectfully submitted,

Karl Kelly, Chair

Bill Frye, Member

Mort Donahue, Selectman Ex-Officio

Jack Letvinchuk, Planning Board Ex-Officio; Jim Butler, Member; Claire Desjardins, Member

Campton Planning Board 2023

This past year, the Board approved 1 Voluntary Merger, 2 Subdivisions, and 7 Site Plans. The Planning Board worked on some zoning amendments to the ordinance to tighten it up some in the overlay zone. Copies are available on the Town's website and in the Selectmen's office. The Planning Board also made a recommendation to the Select Board to implement a Short-Term Rental Ordinance. The Selectmen agreed to investigate and prioritize this in the first quarter of 2024.

The Planning Board would like to explore the option of having a building inspector, as things are getting busier, and more things are being built; having one could benefit the Town. This year, the Selectmen budgeted for a Code Enforcement officer instead of a building inspector.

The fees for the zoning compliance applications were increased as of January 1, 2024. The Planning, Zoning, and Assessing Coordinator proposed several options to the Selectmen, and ultimately, they voted for an increase; the applications can be found on the Town's website, and there are paper copies available in the Selectmen's Office. The Town of Campton's fees were much lower than those of surrounding towns and hadn't been reviewed since 2007. This increase will help offset the cost for an Enforcement Officer.

Another exciting thing to keep an eye out for in 2024 is an online permitting system. The town is getting a new website, and in tandem with that, there will be a way to submit applications online with the hope of eventually having online payments.

Typically, the Planning Board meets twice a month, the first and second Tuesdays, at 6:30 pm, in the community room located at 12 Gearty Way. The first meeting is a "work session" where preliminary topics are discussed, and people come in with ideas looking for guidance. The second meeting of each month is where the Board will vote to approve minutes and hold public hearings for applicants. The agendas are posted on the Town's website, Facebook, and Bulletin Board. For public hearings, notices typically get posted at Northway Bank as well.

The Planning Board has worked hard this past year to maximize efficiency and looks forward to 2024. Long-time Planning Board member Chris Kelly resigned in late 2023. We thank Chris for his service to the town and the knowledge that he brought.

Respectfully Submitted,

Jack Letvinchuk, Chairman

Stuart Pitts, Vice-Chair

Tim Scanlon

Floyd Wilkie

Jake Tuck, Alternate, appointed to fill a vacancy

Sherrill Howard, Alternate

Craig Engel, Ex-Officio

Chris Kelly resigned in 2023

Jade E. Hartsgrove, Planning, Zoning and Assessing Coordinator

Zoning Board of Adjustment 2023

The year 2023 was extremely busy for Campton's Zoning Board of Adjustment. The ZBA met nine times in 2023. The Board received four applications for variances, and three were approved. The ZBA also reviewed two applications for special exceptions, and both were approved as well. The ZBA had an administrative appeal this year, which the ZBA favored on the applicant's side and recommended to the Planning Board that the site plan be approved. The ZBA had one application for an equitable waiver.

The Board welcomed a new member, Margaret Sweeney, as an alternate, and she was appointed to fill a full position until the spring. We want to thank Paula Kelly for her many years of service to the Town as her term expired in 2023.

The ZBA meets by appointment only, and after each meeting, the approved minutes will be posted to the minutes archive on the Town website.

Respectfully Submitted,

Charlie Wheeler, Chair

Alicia Williams, Vice-Chair

Janet Lucas

Margaret Sweeney

George Baranowsky

Lee Williams, Alternate

Jade E. Hartsgrove, Planning, Zoning, and Assessing Coordinator

2024 Town Meeting Warrant Articles

STATE OF NEW HAMPSHIRE
Town of Campton

To the inhabitants of the Town of Campton, in the County of Grafton, in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Campton Municipal Building at 12 Gearty Way, Campton, on **Tuesday, the 12th day of March 2024, from 8:00 a.m. until 7:00 p.m.** to act on Articles 1 through 6. The Business Meeting will reconvene at the Campton Elementary School at 1110 NH Rte. 175 on **Wednesday, the 13th day of March 2024, at 6:30 p.m.** to consider the remaining warrant articles.

Art. 1: To choose all necessary Town Officers for the ensuing year: Selectmen for Three Years – Two Positions, Town Moderator for Two Years – One position, Supt. & Sexton of the Cemeteries for One Year – One Position, Trustee of the Trust Funds for Three Years- One Position, Library Trustee for Three Years-One Position, Supervisor of the Checklist for Six Years – One Position.

Art. 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the existing Town of Campton Zoning Ordinance as follows: To amend Article II (Definitions) to add definitions of “accessory structure” and “sidewalk”.

Art. 3: Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the existing Town of Campton Zoning Ordinance as follows: To amend Article III, Section 3.03 (Campton Town Center Overlay Zone) and Section 3.06 (Light Industrial Zone) which seek to clarify the boundaries of these zoning districts.

Art. 4: Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the existing Town of Campton Zoning Ordinance as follows: To amend Article IV, Section 4.02 (B) (Commercial Zone) to provide that “mixed-use” is allowed within this zoning district.

Art. 5: Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the existing Town of Campton Zoning Ordinance as follows: To amend Article IV, Section 4.02 (C) (Campton Town Center Overlay Zone) to clarify a general design requirement and impose mandatory provisions to the landscaping criteria for this overlay district.

Art. 6: Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the existing Town of Campton Zoning Ordinance as follows: To amend Article IV, Section 4.02 (G) (Resort Residential Zone) which clarifies the definition of “commercial unit” within this zoning district.

The following articles will be taken up during the Deliberative Session beginning at 6:30 p.m. on the 13th of March 2024 at the Campton Elementary School.

Art. 7: Shall we adopt the provisions of RSA 40:13 (known as SB 2) to allow official ballot voting on all issues before the Town of Campton on the second Tuesday of March? This is a proposal to change the current process used in town to SB2. RSA 40:13, Senate Bill 2, also known as SB2, (Official Ballot Referenda) is a form of town meeting that has two sessions. The first (deliberative session) is for explanation, discussion, debate and amendments to the proposed operating budget and warrant articles. The second session (voting session) allows voters to cast an official ballot to pass/fail proposed articles. **The Selectmen do not recommend this article 0-5-0 (By petition) (3/5 Majority vote by ballot required – polls to remain open for a period not less than one hour).**

Art. 8: Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices. **The Selectmen do not recommend this article 0-5-0 (By petition) (Majority vote required).**

Art. 9: To see if the Town will vote to raise and appropriate the sum of **\$5,480,417.00** for general municipal operations during the ensuing year. The Prosecutor and the Fire Department will be offset from the intergovernmental agreements that are in place. This sum does not include amounts set for an individual or special articles contained in the warrant. **The Selectmen recommend this article 5-0-0 (Majority Vote Required)**

Board of Selectman	\$26,100.00
Town Clerk/Tax Collector/SOC	\$272,309.00
Executive Administration	\$468,323.00
Assessing Services	\$51,000.00
Legal	\$75,000.00
Personnel Administration	\$97,001.00
Planning/Zoning/Tax Maps	\$28,650.00
Government Buildings	\$201,500.00
Cemetery	\$75,155.00
Insurance	\$86,663.00
Advertising & Regional	\$17,100.00
Trust Management	\$850.00
Police Department	\$1,159,324.00
Fire Department	\$1,313,741.00
FD Dispatch/Forest Fire	\$43,877.00
Emergency Management	\$2,500.00
Signs, Posts, E911	\$3,000.00
Highway	\$794,230.00

Hydrant Rental	\$7,200.00
Solid Waste & Landfill	\$305,451.00
Beebe River Utilities	\$22,840.00
Health Agencies	\$16,880.00
Town Welfare/Bridge House/VAV	\$19,000.00
Park & Recreation	\$202,817.00
Library	\$52,750.00
Patriotic Purposes	\$1,500.00
Conservation Commission	\$1,950.00
Long Term Debt & Interest	\$133,706.00

Art. 10: To see if the Town will vote to raise and appropriate the sum of **\$100,000.00** to be added to the Highway Heavy Equipment Capital Reserve Fund previously established. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 11: To see if the Town will vote to raise and appropriate the sum of **\$71,000.00** for the purpose of purchasing and outfitting a new cruiser for the Police Department and further to fund this appropriation by authorizing the withdrawal of this amount from the unassigned fund balance as of December 31, 2023. No amount to be raised by general taxation. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 12: To see if the Town of Campton will vote to raise and appropriate the sum of **\$31,690** to be added to the Bridge Maintenance Capital Reserve Fund previously established. This amount will come from the unassigned fund balance. The State has made a onetime bridge payment which has been deposited into the unassigned fund balance. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 13: To see if the Town will vote to adopt the Campton Community Power Plan, to authorize the Select Board to implement the plan, and to take all action in furtherance thereof, pursuant to RSA 53-E. The Campton Community Power plan is an initiative to offer lower electricity rates to residents. The plan will launch only if it can offer lower rates. Initial participation can be declined and residents can opt out at any time in the future. **The Selectmen recommend this article 4-0-1 (Majority vote required)**

Art. 14: To see if the Town will vote to raise and appropriate the sum of **\$750,000.00** to be added to the Road Capital Reserve Fund previously established. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 15: To see if the Town will vote to raise and appropriate the sum of **\$150,000.00** to be added to the Fire/Rescue Vehicle Capital Reserve Fund previously established. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 16: To see if the Town will vote to raise and appropriate **\$90,000.00** to be placed in the

following designated Capital Reserve Funds previously established and further to fund this appropriation by authorizing the withdrawal of **\$90,000.00** from the unassigned fund balance as of December 31, 2023. **The Selectmen recommend this article 5-0-0 (Majority vote required):**

Municipal Buildings Capital Reserve Fund	\$ 40,000.00
Campton Historical Building Fund	\$ 2,500.00
Office Technology Fund	\$15,000.00
Fire Department Equipment Capital Reserve Fund	\$ 7,500.00
Solid Waste Disposal Capital Reserve Fund	\$ 25,000.00

Art. 17: To see if the Town will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate **\$25,000.00** to put in the fund. This sum to come from unassigned fund balance. Any appropriation left in the fund at the end of the year will lapse to the general fund. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 18: To see if the Town will vote to raise and appropriate the sum of **\$50,000.00** to be added to the Library Capital Reserve Fund. **The Selectmen do not recommend this article 1-4-0 (By Petition) (Majority vote required).**

Art. 19: To see if the town will vote to assume responsibility for the cost and management of the street lights (including bridge lights and street lights in Six Flags), the water fountain located at the intersection of 175 and Mad River Road, and the Christmas Lights for the tree at the stoplights beginning January 1, 2025. **The Selectmen recommend this article 5-0-0 (By petition) (Majority vote required).**

Art. 20: To see if the town will vote to raise and appropriate the sum of **\$15,000** to cover operating costs and management of the street lights (including bridge lights and street lights in Six Flags), the water fountain located at the intersection of 175 and Mad river Road and the Christmas Lights for the tree at the stoplights for April-December 2024. **The Selectmen do not recommend this article 0-5-0 (By petition) (Majority vote required).**

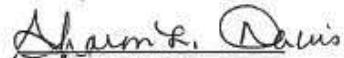
Art. 21: To see if the town will vote to assume responsibility for the management of all Campton sidewalks to start January 2026. **The Selectmen do not recommend this article 1-4-0 (By petition) (Majority vote required).**

Art. 22: To see if the Town will vote to accept the reports of agents and officers hereto chosen. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Art. 23: To transact any other business that may legally come before said meeting. **The Selectmen recommend this article 5-0-0 (Majority vote required).**

Given under our hands and seal this 6th day of February 2024.

SELECTMEN OF CAMPTON


Sharon L. Davis

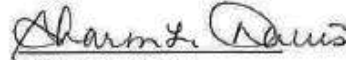
Nicholas J. Coates


Craig Engel


Mortimer J. Donahue


Daniel S. Boynton

A true copy of Warrant-Attest:
SELECTMEN OF CAMPTON


Sharon L. Davis

Nicholas J. Coates


Craig Engel


Mortimer J. Donahue


Daniel S. Boynton

Polls will open at 8 a.m. on March 12, 2024, to vote on Articles 1 through 6, at the Campton Municipal Building, 12 Gearty Way. The other articles are to be taken up on Wednesday, March 13, 2024, at 6:30 p.m. at the Campton Elementary School at 1110 NH Rte. 175.

2023 Estimates of Revenue

<u>Acct. No.</u>		<u>Est. Rev. 2023</u>	<u>Act. Rev. 2023</u>	<u>Est. Rev. 2024</u>
3120	TAXES			
1080-012	Land Use Change Taxes	\$10,000.00	\$53,016.20	\$20,000.00
3186	Yield Taxes/Timber	\$20,000.00	\$53,269.84	\$20,000.00
3187	Payment in Lieu of Taxes	\$16,000.00	\$29,839.28	\$17,000.00
1080-005	Other Taxes (excavation)	\$350.00	\$152.00	\$350.00
1080-004	Other Taxes (Betterment)	\$10,500.00	\$10,420.13	\$10,500.00
3190	Int. & Penalties on Del. Tax	\$75,000.00	\$68,084.60	\$75,000.00
Acct. No.	LICENSES, PERMITS & FEES			
3201-3203 & 3220-3220.02	Motor Vehicle Permit Fees (MA & CTA)	\$750,000.00	\$839,834.84	\$750,000.00
3230	Bldg, Sign, Driveway,	\$8,000.00	\$8,965.49	\$14,000.00
3290.01 - 3290.09	Other Licenses, Permits & Fees marriages,dogs, civil forfeitures, UCC, OHRV, Hunting & Fishing, & certified copies	\$9,000.00	\$9,916.47	\$9,000.00
Acct. No.	FROM FEDERAL GOVERNMENT			
3319	Disaster Money -FEMA	\$0.00	\$41,791.29	\$0.00
3359.01	Grant Monies	\$2,000.00	\$50,303.08	\$2,000.00
3351	FROM STATE			
3353	Highway Block Grant	\$125,000.00	\$192,168.69	\$125,000.00
3354	State Bridge Aid	\$0.00	\$0.00	\$0.00
3359	Rooms & Meals Tax	\$225,000.00	\$321,256.10	\$250,000.00
New	DTF Grant	\$0.00	\$0.00	\$45,000.00
3359.02	Other - RR	\$2,000.00	\$3,698.94	\$2,000.00
Acct. No.	FROM OTHER GOVERNMENTS			
3300	FD Funds-Thornton & Ellsworth	\$541,817.00	\$563,203.96	\$627,156.00
3301	Prosecutor Funds- Lincoln & Woodstock	\$76,000.00	\$76,000.00	\$80,000.00
Acct. No.	CHARGES FOR SERVICES			
3401.1	Ambulance Revenue	\$90,000.00	\$105,834.01	\$90,000.00
3401.2- 3401.12	Income from Departments-Police, Selectmen, Town Clerk,Planning,ZBA, Mis, Reimb, Ins. Reimb. P&Rec,Recycling, Welfare,FD,Ambulance,Cem. Lots, Employee Contribution to health ins	\$80,000.00	\$207,217.53	\$80,000.00
	Beebe River Water & Sewer Charges	\$20,000.00	\$20,675.62	\$20,000.00
Acct. No.	MISCELLANEOUS REVENUES			
3501	Sale of Municipal Property	\$20,000.00	\$109,899.34	\$20,000.00
3502	Interest on Investments	\$2,500.00	\$2,343.42	\$2,500.00
3509	Franchise Fee	\$36,000.00	\$34,894.88	\$36,000.00

Acct. No.	INTERFUND OPERATING TRANSFERS			
3915.001-3915.0016	CR Paving, Bldg. G Durgin, Archives	\$300,000.00	\$514,900.05	\$300,000.00
3916	Bertha Chase Fund	\$0.00	\$0.00	\$0.00
	OTHER FINANCING SOURCES			
3934	Proc. from Long Term Notes & Bonds	\$0.00	\$0.00	\$0.00
	Cemetery CD	\$0.00	\$0.00	\$0.00
	TOTAL	\$2,638,167.00	\$3,317,685.76	\$2,295,506.00

*Appropriations Recommended	\$4,863,809.00
Less Amt. of Est. Revenues	\$2,295,506.00
Est. Amt. of Taxes to be Raised	\$2,568,303.00

Proposed 2024 Budget

Acct#	Department	2023 Budget	2023 Expenses (As of 12/31/2023)	2024 BOS Adjusted Budget	2023/2024 Difference
4130	SELECTMEN				
4130-001	Selectmen	\$20,100.00	\$20,100.00	\$20,100.00	\$0.00
4130-004	Moderator/ Meals/memory coding etc.	\$3,000.00	\$1,874.98	\$5,000.00	\$2,000.00
4130-005	Misc., Mtgs, mileage	\$1,000.00	\$1,714.01	\$1,000.00	\$0.00
	Total	\$24,100.00	\$23,688.99	\$26,100.00	\$2,000.00
4140	TOWN CLERK/TAX COLLECTOR				
4140-001	Town Clerk/Tax Collector Wages	\$66,109.00	\$66,108.55	\$70,949.00	\$4,840.00
4140-001	Longevity	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
4140-001	Deputy TC/Tax Wages	\$56,992.00	\$57,689.03	\$60,237.00	\$3,245.00
4140-001	Assistant to TC/TAX	\$40,997.00	\$41,642.69	\$43,233.00	\$2,236.00
4140-001	Employee Retention/Hiring	\$2,000.00	\$0.00	\$2,000.00	\$0.00
4140-003	Computer Svcs/Tax Bills	\$7,500.00	\$6,026.18	\$8,000.00	\$500.00
4140-004	Deeding/Mortgagee Notices	\$3,200.00	\$3,392.67	\$3,200.00	\$0.00
4140-005	Registry of Deeds - TC	\$1,000.00	\$644.61	\$1,000.00	\$0.00
4140-006	Sup. of the Checklist-supplies/notices	\$2,015.00	\$2,241.92	\$7,490.00	\$5,475.00
4140-007	Printing & Supplies	\$7,500.00	\$8,672.96	\$7,500.00	\$0.00
4140-008	Workshops/Certification	\$300.00	\$215.00	\$300.00	\$0.00
4140-009	Exp.(mileage, updates)	\$350.00	\$572.74	\$550.00	\$200.00
4140-010	Dues	\$60.00	\$40.00	\$60.00	\$0.00
4140-011	Law Books, Manuals	\$600.00	\$517.95	\$600.00	\$0.00
4140-012	Dog Forms & Licenses	\$650.00	\$530.69	\$650.00	\$0.00
4140-013	Annual/NE Conferences	\$1,200.00	\$1,285.14	\$1,200.00	\$0.00
4140-014	Public Notices TC	\$500.00	\$100.00	\$700.00	\$200.00
4140-016	Ballot Clerks	\$300.00	\$150.00	\$2,400.00	\$2,100.00
4140-017	Record Archives	\$4,500.00	\$0.00	\$4,500.00	\$0.00
4140-130	TC/TX Overtime	\$6,400.00	\$3,578.38	\$14,000.00	\$7,600.00
4140-210	TC/TX Health Insurance	\$15,684.00	\$15,732.96	\$16,045.00	\$361.00
4140-212	TC/TX Dental Insurance	\$2,784.00	\$2,643.59	\$2,784.00	\$0.00
4140-214	TC/TX Life-Disability Insurance	\$1,589.00	\$1,574.16	\$1,589.00	\$0.00
4140-230	TC/TX Retirement	\$19,679.00	\$19,606.67	\$21,322.00	\$1,643.00
	Total	\$243,909.00	\$234,965.89	\$272,309.00	\$28,400.00
4150	EXECUTIVE ADMINISTRATION				
4150-001	Town Administrator Salary	\$73,320.00	\$73,319.98	\$125,000.00	\$51,680.00
4150-001	Finance/HR Coordinator & Welfare Dir.	\$59,322.00	\$61,694.51	\$63,669.00	\$4,347.00
4150-001	Planning/Zoning/Assessing Coordinator	\$47,840.00	\$50,584.74	\$56,327.00	\$8,487.00
4150-001	Office Assistant-Minutes Secretary	\$40,997.00	\$34,763.50	\$43,233.00	\$2,236.00
4150-001	Compliance/Health Officer (Part-Time)	\$0.00	\$0.00	\$20,000.00	\$20,000.00
4150-001	Employee Retention/Hiring	\$2,000.00	\$0.00	\$2,000.00	\$0.00
4150-003	Public Notices	\$1,500.00	\$508.00	\$1,500.00	\$0.00
4150-004	Town Reports & Binding	\$2,500.00	\$2,497.00	\$3,000.00	\$500.00
4150-005	Office Supplies	\$4,500.00	\$5,167.39	\$4,500.00	\$0.00
4150-006	Treasurer/Deputy	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
4150-007	Mileage and Meetings	\$250.00	\$452.47	\$500.00	\$250.00
4150-008	Equip. Main. & Repair	\$1,000.00	\$0.00	\$1,000.00	\$0.00
4150-009	Internet & Website	\$750.00	\$710.54	\$3,500.00	\$2,750.00

4150-010	Training/Professional Development	\$2,000.00	\$1,219.52	\$5,500.00	\$3,500.00
4150-011	Auditors	\$16,000.00	\$15,614.85	\$22,500.00	\$6,500.00
4150-014	NHMA/Dues	\$3,600.00	\$3,615.00	\$4,000.00	\$400.00
4150-016	Reg. of Deeds Recording	\$500.00	\$0.00	\$500.00	\$0.00
4150-017	Bank Charges	\$500.00	\$0.00	\$500.00	\$0.00
4150-018	Compliance Officer	\$4,000.00	\$2,412.00	\$0.00	(\$4,000.00)
4150-019	CIP Committee Stipend	\$500.00	\$450.00	\$500.00	\$0.00
4150-020	Telephone	\$480.00	\$480.00	\$480.00	\$0.00
4150-130	Overtime	\$3,500.00	\$3,192.08	\$5,000.00	\$1,500.00
4150-210	Admin Health Insurance	\$40,228.00	\$33,395.22	\$55,519.00	\$15,291.00
4150-212	Admin Dental Insurance	\$3,737.00	\$3,048.06	\$4,747.00	\$1,010.00
4150-214	Admin Life-Disability Insurance	\$2,155.00	\$1,832.30	\$2,174.00	\$19.00
4150-230	Admin Retirement	\$32,416.00	\$31,041.24	\$39,674.00	\$7,258.00
	Total	\$346,595.00	\$328,998.40	\$468,323.00	\$121,728.00
4152	ASSESSING SERVICES				
4152-001	Appraiser	\$14,000.00	\$14,000.00	\$14,000.00	\$0.00
4152-001	Reval/Updates	\$37,000.00	\$43,062.80	\$37,000.00	\$0.00
	Total	\$51,000.00	\$57,062.80	\$51,000.00	\$0.00
4153	LEGAL EXPENSES				
4153-001	Legal Expenses	\$75,000.00	\$77,940.42	\$75,000.00	\$0.00
	Total	\$75,000.00	\$77,940.42	\$75,000.00	\$0.00
4155	PERSONNEL ADMINISTRATION				
4155-001	Health & Dental Insurance	\$16,000.00	\$16,494.21	\$16,000.00	\$0.00
4155-004	Payroll Taxes & Service	\$80,000.00	\$96,122.22	\$80,000.00	\$0.00
4155-005	Consortium (CDL)	\$750.00	\$373.25	\$1,000.00	\$250.00
4155-006	Unemployment	\$1.00	\$445.00	\$1.00	\$0.00
4155-007	Merit Pay	\$10,500.00	\$8,000.00	\$0.00	(\$10,500.00)
	Total	\$107,251.00	\$121,434.68	\$97,001.00	(\$10,250.00)
4191	PLANNING BOARD				
4191-001	PB Secretary	\$1,400.00	\$946.03	\$1,400.00	\$0.00
4191-002	Postage	\$300.00	\$24.35	\$300.00	\$0.00
4191-003	Registry of Deeds	\$450.00	\$249.25	\$450.00	\$0.00
4191-004	Public Notices	\$200.00	\$0.00	\$200.00	\$0.00
4191-005	Printing	\$100.00	\$62.43	\$100.00	\$0.00
4191-006	Computer Supplies & Programs	\$1,000.00	\$859.00	\$5,000.00	\$4,000.00
4191-007	Miscellaneous	\$650.00	\$531.97	\$650.00	\$0.00
4191-008	Stipends	\$800.00	\$650.00	\$800.00	\$0.00
4191-010	Impact Fee Schedule	\$0.00	\$0.00	\$11,000.00	\$11,000.00
4191-011	North Country Council Fees	\$0.00	\$0.00	\$4,400.00	\$4,400.00
	Total	\$4,900.00	\$3,323.03	\$24,300.00	\$19,400.00

4192	ZONING BOARD OF ADJUSTMENT				
4192-001	ZBA Secretary	\$400.00	\$0.00	\$400.00	\$0.00
4192-001	Postage	\$400.00	\$0.00	\$400.00	\$0.00
4192-001	Public Notices	\$400.00	\$0.00	\$400.00	\$0.00
4192-001	Misc., Books, Workshops	\$100.00	\$0.00	\$100.00	\$0.00
4192-001	Stipends	\$550.00	\$500.00	\$550.00	\$0.00
	Total	\$1,850.00	\$500.00	\$1,850.00	\$0.00
4191-009	Town Mapping	\$2,500.00	\$815.80	\$2,500.00	\$0.00
	Total	\$2,500.00	\$815.80	\$2,500.00	\$0.00
4194	GEN. GOVERNMENT BUILDINGS				
4194-002	Electricity	\$24,000.00	\$20,007.11	\$20,000.00	(\$4,000.00)
4194-003	Custodial,Maintenance,Rubbish	\$20,000.00	\$24,471.18	\$28,000.00	\$8,000.00
4194-004	Water	\$2,000.00	\$2,961.88	\$2,500.00	\$500.00
4194-005	Heating	\$25,000.00	\$8,383.20	\$20,000.00	(\$5,000.00)
4194-007	Telephone/Internet	\$14,000.00	\$15,761.85	\$12,000.00	(\$2,000.00)
4194-008	Yard Care & Plowing	\$7,000.00	\$7,806.00	\$20,000.00	\$13,000.00
4194-009	Miscellaneous Repairs	\$10,000.00	\$9,684.65	\$10,000.00	\$0.00
4194-010	Security	\$5,000.00	\$3,156.50	\$5,000.00	\$0.00
4194-011	Campton Historical Bldg. Repairs	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
4194-012	Postage & Meter Rent	\$15,000.00	\$14,132.36	\$15,000.00	\$0.00
4194-013	MISC-Paper gds, supplies etc.	\$2,000.00	\$2,953.34	\$2,000.00	\$0.00
4194-014	Computer Services	\$35,000.00	\$50,565.49	\$43,000.00	\$8,000.00
4194-015	Tax Deeded Property Disposal	\$10,000.00	\$0.00	\$10,000.00	\$0.00
4194-016	Copier Leases	\$5,500.00	\$7,042.23	\$6,500.00	\$1,000.00
	Total	\$182,000.00	\$174,425.79	\$201,500.00	\$19,500.00
4195	CEMETERY				
4195-001	Labor	\$44,373.00	\$46,503.90	\$45,705.00	\$1,332.00
4195-002	Equipment	\$19,500.00	\$17,650.00	\$19,500.00	\$0.00
4195-003	Supplies/Materials	\$500.00	\$1,828.07	\$8,000.00	\$7,500.00
4195-004	Fence/fountain/head stones/trees	\$1,500.00	\$0.00	\$1,500.00	\$0.00
4195-005	Electricity for Well & Fountain	\$450.00	\$429.78	\$450.00	\$0.00
	Total	\$66,323.00	\$66,411.75	\$75,155.00	\$8,832.00
4196	INSURANCE				
4196-002	Worker's Comp	\$25,933.00	\$25,933.00	\$22,727.00	(\$3,206.00)
4196-100	Prop, Liab, Auto & Bond	\$58,323.00	\$57,917.17	\$63,936.00	\$5,613.00
	Total	\$84,256.00	\$83,850.17	\$86,663.00	\$2,407.00

4197	ADVERTISING & REGIONAL ASSOC				
4197-001	NH Humane Society	\$3,300.00	\$3,300.00	\$3,300.00	\$0.00
4197-001	Grafton County Senior Citizens Council	\$4,400.00	\$4,400.00	\$4,400.00	\$0.00
4197-001	Tri-County Community Action	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00
4197-001	CADY	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
4197-001	Mid-State Health Center	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
4197-001	CASA	\$500.00	\$500.00	\$500.00	\$0.00
4197-001	Lakes Region Mental Health Center	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
4197-001	Transport Central	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
	Total	\$17,100.00	\$17,100.00	\$17,100.00	\$0.00
4199	OTHER GENERAL GOVERNMENT				
4199-001	Trusts Management Fees	\$8,000.00	\$31.56	\$0.00	(\$8,000.00)
	Mileage, Legal Fees, Notices	\$290.00	\$0.00	\$500.00	\$210.00
	Stipends	\$350.00	\$350.00	\$350.00	\$0.00
	Total	\$8,640.00	\$381.56	\$850.00	(\$7,790.00)
4199-002	Walking Town Boundary Lines	\$1.00	\$0.00	\$1.00	\$0.00
	Total	\$1.00	\$0.00	\$1.00	\$0.00

4210	POLICE DEPARTMENT				
4210-002	Chief's Salary-KF	\$80,136.00	\$84,567.97	\$87,152.00	\$7,016.00
4210-002	Detective-KT	\$67,224.00	\$40,256.00	\$70,013.00	\$2,789.00
4210-002	Officer 1 Wages- RJ	\$61,152.00	\$70,041.00	\$70,013.00	\$8,861.00
4210-002	Corporal-AS	\$62,376.00	\$67,835.21	\$66,228.00	\$3,852.00
4210-002	Officer 2 Wages- MM	\$56,894.00	\$65,634.67	\$60,071.00	\$3,177.00
4210-002	Officer 3 Wages-BB	\$56,894.00	\$68,480.46	\$58,615.00	\$1,721.00
4210-002	Officer 4 Wages- PD	\$55,190.00	\$48,711.39	\$55,703.00	\$513.00
4200	Drug Task Force Officer	\$0.00	\$2,692.20	\$45,000.00	\$45,000.00
4210-002	Prosecutor	\$75,901.00	\$75,900.24	\$83,720.00	\$7,819.00
4210-002	Holidays	\$18,130.00		\$19,200.00	\$1,070.00
4210-002	Executive Secretary	\$50,005.00	\$50,123.72	\$53,726.00	\$3,721.00
4210-002	Longevity (1)	\$950.00	\$950.00	\$950.00	\$0.00
4210-002	Employee Retention/Hiring	\$5,000.00		\$5,000.00	\$0.00
4210-001	Overtime	\$25,000.00	\$17,434.94	\$25,000.00	\$0.00
4210-003	Training, Education, Dues	\$6,000.00	\$7,725.10	\$6,000.00	\$0.00
4210-004	Uniforms & Equipment	\$15,000.00	\$20,229.19	\$16,000.00	\$1,000.00
4210-005	Insurance Deductible	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
4210-006	Janitorial	\$50.00	\$0.00	\$50.00	\$0.00
4210-007	Office	\$14,000.00	\$15,141.78	\$15,500.00	\$1,500.00
4210-008	Fuel	\$25,000.00	\$20,219.81	\$25,000.00	\$0.00
4210-009	Part Time Officers Wages	\$1.00	\$499.98	\$1.00	\$0.00
4210-010	Cruiser Maintenance	\$13,000.00	\$22,765.64	\$15,000.00	\$2,000.00
4210-011	Telephone	\$5,000.00	\$5,410.90	\$5,500.00	\$500.00
4210-012	Dispatch	\$55,573.00	\$55,575.20	\$61,991.00	\$6,418.00
4210-013	Legal/Investigations	\$2,500.00	\$3,613.00	\$2,500.00	\$0.00
4210-014	Police Special Detail	\$5,000.00	\$53,708.77	\$5,000.00	\$0.00
4210-015	Body Worn Cameras	\$6,298.00	\$6,298.13	\$6,299.00	\$1.00
4210-019	Recruitment	\$1,000.00	\$830.00	\$1,000.00	\$0.00
4210-210	Police Health Insurance	\$87,174.00	\$80,788.73	\$79,751.00	(\$7,423.00)
4210-212	Police Dental Insurance	\$9,572.00	\$9,040.24	\$10,011.00	\$439.00
4210-214	Police Life-Disability Insurance	\$5,047.00	\$5,328.46	\$5,076.00	\$29.00
4210-230	Police Retirement	\$175,027.00	\$169,787.50	\$203,254.00	\$28,227.00
	Total	\$1,041,094.00	\$1,070,590.23	\$1,159,324.00	\$118,230.00
	(-) Revenue from Lincoln, Woodstock & DTF	\$965,094.00	\$990,590.23	\$1,034,324.00	\$69,230.00

4220	FIRE DEPARTMENT				
4220-000	Chief Salary-DD	\$76,433.00	\$77,645.66	\$81,474.00	\$5,041.00
4220-000	Lieutenant Salary- BS	\$56,925.00	\$52,035.36	\$59,550.00	\$2,625.00
4220-000	Lieutenant Salary-RB	\$61,375.00	\$56,725.81	\$63,225.00	\$1,850.00
4220-000	Lieutenant Salary-JT	\$64,825.00	\$52,567.32	\$67,075.00	\$2,250.00
4220-000	Full Time FF/EMT-BE	\$54,000.00	\$54,860.80	\$57,325.00	\$3,325.00
4220-000	Full Time FF/EMT-MS	\$54,000.00	\$54,643.20	\$64,475.00	\$10,475.00
4220-000	Full Time FF/EMT-JW	\$54,000.00	\$25,453.45	\$58,475.00	\$4,475.00
4220-000	Full-Time Administrative Asst.	\$49,254.00	\$49,256.16	\$51,938.00	\$2,684.00
4220-00	Payroll Differential-48 hour work week	\$0.00		\$0.00	\$0.00
4220-00	Employee Retention/Hiring	\$5,000.00		\$5,000.00	\$0.00
4220-000	Payroll -Holidays	\$13,253.00		\$14,213.00	\$960.00
4220-001	Call Company	\$38,500.00	\$71,339.14	\$60,000.00	\$21,500.00
4220-003	Payroll - Overtime - FT	\$33,364.00	\$58,874.50	\$40,862.00	\$7,498.00
4220-004	Payroll - Special Detail	\$3,825.00	\$5,511.05	\$3,825.00	\$0.00
4220-006	Payroll- Per Diem (backfill & overnight)	\$102,265.00	\$114,284.60	\$120,000.00	\$17,735.00
4220-009	Payroll-Longevity	\$1,900.00	\$1,900.00	\$1,900.00	\$0.00
4220-010	Payroll Tax Expense	\$25,045.00	\$23,581.50	\$25,688.00	\$643.00
4220-011	Payroll Unemployment	\$500.00	\$0.00	\$500.00	\$0.00
4220-012	Payroll - Retirement	\$155,434.00	\$145,279.44	\$170,116.00	\$14,682.00
4220-013	Payroll - Health Ins. Life & Disability	\$92,696.00	\$66,568.52	\$87,500.00	(\$5,196.00)
4220-015	Payroll-Merit Pay	\$4,000.00	\$3,500.00	\$4,000.00	\$0.00
4220-030	Postage	\$600.00	\$448.20	\$600.00	\$0.00
4220-032	Office Supplies	\$7,000.00	\$5,113.16	\$7,000.00	\$0.00
4220-035	Computer Services	\$8,000.00	\$9,402.07	\$8,000.00	\$0.00
4220-036	Grants	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
4220-040	Insurance/Deductible	\$68,000.00	\$67,325.00	\$88,000.00	\$20,000.00
4220-050	Telephone Internet	\$6,500.00	\$6,372.32	\$6,500.00	\$0.00
4220-052	Utilities - Electric	\$13,000.00	\$12,039.07	\$13,000.00	\$0.00
4220-053	Utilities - Heating Oil	\$9,000.00	\$8,635.34	\$9,000.00	\$0.00
4220-060	Health & Safety	\$5,000.00	\$3,919.50	\$5,000.00	\$0.00
4220-061	Training/Education	\$6,000.00	\$10,462.88	\$6,000.00	\$0.00
4220-070	Vehicle Fuel	\$21,000.00	\$23,603.19	\$18,000.00	(\$3,000.00)
4220-071	Vehicle Maintenance	\$39,000.00	\$56,193.63	\$30,000.00	(\$9,000.00)
4220-080	FD Equipment	\$12,000.00	\$12,381.85	\$20,000.00	\$8,000.00
4220-081	EMS/Rescue Supplies	\$12,000.00	\$14,323.47	\$20,000.00	\$8,000.00
4220-082	FD Fire Gear	\$12,000.00	\$30,109.84	\$20,000.00	\$8,000.00
4220-083	FD Uniforms	\$5,000.00	\$7,434.49	\$6,000.00	\$1,000.00
4220-085	Equipment Maintenance/Contracts	\$10,000.00	\$11,537.67	\$10,000.00	\$0.00
4220-086	Misc. Building Maintenance	\$6,000.00	\$4,074.58	\$8,000.00	\$2,000.00
	Total - Operating Budget	\$1,188,194.00	\$1,198,902.77	\$1,313,741.00	\$125,547.00
	Campton 2024 Share (52.6%)	\$624,990.04	\$630,622.86	\$691,027.77	\$66,037.72

4220-091	Lakes Region Mutual Fire Aid	\$37,909.31	\$37,909.31	\$43,377.00	\$5,467.69
	Total	\$37,910.00	\$37,909.31	\$43,377.00	\$5,467.00
4220-006	Forest Fires	\$500.00	\$0.00	\$500.00	\$0.00
	Total	\$500.00	\$0.00	\$500.00	\$0.00

4290	EMERGENCY MANAGEMENT				
4290-001	Emerg. Mgmt	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
	Total	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
4290-002	Signs, Posts, E911	\$2,500.00	\$1,764.51	\$3,000.00	\$500.00
	Total	\$2,500.00	\$1,764.51	\$3,000.00	\$500.00

4312	HIGHWAY DEPARTMENT				
4312-001	Road Agent's Salary-RF	\$66,674.00	\$67,266.67	\$70,866.00	\$4,192.00
4312-001	Highway Foreman-MA	\$49,421.00	\$49,822.20	\$55,786.00	\$6,365.00
4312-001	Highway Laborer-ZB	\$41,559.00	\$26,441.13	\$42,162.00	\$603.00
4312-001	Highway Operator-BC	\$44,928.00	\$31,733.67	\$48,589.00	\$3,661.00
4312-001	Highway Laborer (PT)-RM	\$19,000.00	\$22,560.50	\$21,000.00	\$2,000.00
4312-001	Longevity	\$0.00	\$0.00	\$0.00	\$0.00
4312-001	Highway On-call	\$2,000.00		\$2,000.00	\$0.00
4312-001	Employee Retention/Hiring	\$2,000.00		\$2,000.00	\$0.00
4312-002	Overtime	\$18,000.00	\$8,728.32	\$18,000.00	\$0.00
4312-004	Technology/Office Supplies	\$2,000.00	\$1,921.35	\$2,500.00	\$500.00
4312-006	Culverts/Supplies	\$6,000.00	\$3,140.00	\$6,000.00	\$0.00
4312-007	Equip. Maintenance/Repair	\$40,000.00	\$77,007.89	\$55,000.00	\$15,000.00
4312-008	Fuel	\$50,000.00	\$47,757.80	\$60,000.00	\$10,000.00
4312-009	Sub-Contractors	\$25,000.00	\$4,379.00	\$25,000.00	\$0.00
4312-010	Winter Subs/Supplies	\$134,000.00	\$43,784.06	\$134,000.00	\$0.00
4312-011	Gravel	\$40,000.00	\$61,244.36	\$60,000.00	\$20,000.00
4312-012	Winter Salt	\$30,000.00	\$29,875.60	\$30,000.00	\$0.00
4312-013	Winter Sand	\$30,000.00	\$29,804.64	\$30,000.00	\$0.00
4312-014	Contg. for Insurance	\$1,000.00	\$1,000.00	\$3,000.00	\$2,000.00
4312-015	Mowing	\$10,000.00	\$7,800.00	\$0.00	(\$10,000.00)
4312-016	Road Sweeping	\$8,500.00	\$8,140.00	\$8,500.00	\$0.00
4312-017	Calcium Treatment	\$15,000.00	\$0.00	\$15,000.00	\$0.00
4312-018	Tree Trimming	\$10,000.00	\$10,000.00	\$15,000.00	\$5,000.00
4312-019	Uniforms	\$0.00	\$0.00	\$5,000.00	\$5,000.00
4312-210	Highway Health Insurance	\$27,888.00	\$31,566.56	\$48,626.00	\$20,738.00
4312-212	Highway Dental Insurance	\$3,298.00	\$1,517.82	\$2,230.00	(\$1,068.00)
4312-214	Highway Life-Disability Insurance	\$2,057.00	\$1,557.96	\$2,120.00	\$63.00
4312-230	Highway Retirement	\$30,275.00	\$25,497.22	\$31,851.00	\$1,576.00
	Total	\$708,600.00	\$592,546.75	\$794,230.00	\$85,630.00

4313	HYDRANT RENTAL				
4313-001	Campton Village Precinct	\$6,800.00	\$6,800.00	\$6,800.00	\$0.00
4313-001	Deer Run Dam	\$400.00	\$400.00	\$400.00	\$0.00
	Total	\$7,200.00	\$7,200.00	\$7,200.00	\$0.00

4323	SOLID WASTE & LANDFILL ADMIN				
4323-001	Town of Thornton	\$250,000.00	\$276,612.25	\$300,000.00	\$50,000.00
	Ply. VIII W & S Dist.	\$100.00	\$0.00	\$100.00	\$0.00
	Total	\$250,100.00	\$276,612.25	\$300,100.00	\$50,000.00
4323-002	Dues PBWSD	\$3,947.00	\$3,495.18	\$3,351.00	(\$596.00)
4323-003	TS Waste Water Testing	\$3,078.00	\$589.12	\$2,000.00	(\$1,078.00)
	Total	\$7,025.00	\$4,084.30	\$5,351.00	(\$1,674.00)
4332-BB	BEEBE RIVER UTILITIES-WATER & SEWER				
4326	Management/Maintenance	\$14,600.00	\$0.00	\$14,600.00	\$0.00
4332	Management/Maintenance	\$8,240.00	\$0.00	\$8,240.00	\$0.00
	Total	\$22,840.00	\$0.00	\$22,840.00	\$0.00
4415	HEALTH AGENCIES				
4415-001	Pemi-Baker Hospice & Home Health	\$16,776.00	\$16,776.00	\$16,880.00	\$104.00
4415-002	Health Officer	\$1,500.00	\$1,087.00	\$0.00	(\$1,500.00)
	Total	\$18,276.00	\$17,863.00	\$16,880.00	(\$1,396.00)
4442	TOWN WELFARE	\$15,000.00	\$10,840.34	\$15,000.00	\$0.00
	Total	\$15,000.00	\$10,840.34	\$15,000.00	\$0.00
4449	OTHER WELFARE				
4449-001	Voices Against Violence	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
4449-002	The Bridge House	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
	Total	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
4520	PARKS & REC				
4520-001	Recreation Director	\$58,968.00	\$35,921.07	\$57,159.00	(\$1,809.00)
4520-001	Payroll	\$96,660.00	\$79,955.51	\$95,850.00	(\$810.00)
4520-002	Contracted Services	\$9,000.00	\$14,667.50	\$8,408.00	(\$592.00)
4520-003	Training	\$3,000.00	\$1,162.31	\$3,000.00	\$0.00
4520-004	Program Supplies	\$13,000.00	\$8,288.54	\$9,000.00	(\$4,000.00)
4520-005	Office Supplies, Postage	\$1,800.00	\$2,465.97	\$2,200.00	\$400.00
4520-006	Telephone	\$1,500.00	\$1,121.79	\$2,200.00	\$700.00
4520-007	Mileage	\$1,500.00	\$259.38	\$1,000.00	(\$500.00)
4520-008	Entrance Fees	\$0.00	\$0.00	\$6,000.00	\$6,000.00
4550-210	Recreation Health Insurance	\$15,000.00	\$4,733.54	\$8,809.00	(\$6,191.00)
4550-212	Recreation Dental Insurance	\$1,449.00	\$522.34	\$896.00	(\$553.00)
4550-214	Recreation Life-Disability Insurance	\$565.00	\$369.04	\$561.00	(\$4.00)
4550-230	Recreation Retirement	\$8,135.00	\$4,680.64	\$7,734.00	(\$401.00)
	Total	\$210,577.00	\$154,147.63	\$202,817.00	(\$7,760.00)
4550	LIBRARY				
4550-001	Librarian Wages	\$33,359.00	\$30,420.44	\$30,000.00	(\$3,359.00)
4550-001	Substitute Wages	\$700.00		\$700.00	\$0.00
4550-002	Books/Periodicals	\$14,000.00		\$14,000.00	\$0.00
4550-003	Office Supplies/Oper. Exp/Furniture	\$1,750.00		\$1,750.00	\$0.00
4550-004	Computer Services	\$2,000.00		\$2,000.00	\$0.00
4550-006	Telephone	\$850.00		\$850.00	\$0.00
4550-007	Staff Development	\$200.00		\$200.00	\$0.00
4550-008	Special Programs	\$1,500.00		\$2,000.00	\$500.00

4550-009	Trustee/Librarian Dues	\$200.00		\$200.00	\$0.00
4550-010	Miscellaneous	\$100.00		\$100.00	\$0.00
4550-011	Accountant	\$600.00		\$600.00	\$0.00
4550-001	Paid to Trustees (above expenses 4550-002 to 01	\$0.00	\$21,200.00	\$0.00	\$0.00
4550-012	Stipends	\$350.00	\$350.00	\$350.00	\$0.00
4550-013	Library Study Committee	\$0.00		\$0.00	\$0.00
	Total	\$55,609.00	\$51,970.44	\$52,750.00	(\$2,859.00)
4583	PATRIOTIC PURPOSES				
4583-001	Durant Haley Post-Flags-Wreath	\$1,500.00	\$757.36	\$1,500.00	\$0.00
4583-002	Old Home Day-250th Anniversary	\$0.00		\$0.00	\$0.00
	Total	\$1,500.00	\$757.36	\$1,500.00	\$0.00
4611	CONSERVATION COMMISSION				
4611-003	Dues	\$250.00	\$267.99	\$250.00	\$0.00
4611-004	PRLAC	\$300.00	\$300.00	\$300.00	\$0.00
4611-005	Conference//Education	\$250.00	\$120.00	\$250.00	\$0.00
4611-006	Invasive Species	\$0.00	\$0.00	\$100.00	
4611-007	Property Management	\$300.00	\$496.71	\$200.00	(\$100.00)
4611-008	Communication	\$100.00	\$0.00	\$100.00	\$0.00
4611-010	Stipends	\$750.00	\$600.00	\$750.00	\$0.00
	Total	\$1,950.00	\$1,784.70	\$1,950.00	\$0.00
4711	LONG TERM DEBT-PRINCIPAL				
4711-001	Municipal Building	\$67,857.00	\$67,857.14	\$67,858.00	\$1.00
4711-006	Deer Run Dam	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00
	Total	\$87,857.00	\$87,857.14	\$87,858.00	\$1.00
4711-005	Beebe River Road Betterment	\$7,509.00	\$7,504.58	\$7,346.00	(\$163.00)
	Driftwood/Bootjack Betterment	\$9,130.00	\$9,129.62	\$10,513.00	\$1,383.00
	Total	\$16,639.00	\$16,634.20	\$17,859.00	\$1,220.00
4721	LONG TERM DEBT-INTEREST				
4721-001	New Town Bldg. Interest	\$7,736.00	\$7,714.23	\$6,189.00	(\$1,547.00)
4711-006	Deer Run Dam	\$7,480.00	\$7,463.00	\$6,800.00	(\$680.00)
	Total	\$15,216.00	\$15,177.23	\$12,989.00	(\$2,227.00)
4721-005	TAN Interest	\$4,000.00	\$2,741.66	\$15,000.00	\$11,000.00
	Total	\$4,000.00	\$2,741.66	\$15,000.00	\$11,000.00

4900	CAPITAL RESERVE FUNDS				
4900-013	Road Infrastructure Improvements	\$750,000.00	\$750,000.00	\$750,000.00	\$0.00
4900-001	Highway Heavy Equipment	\$80,000.00	\$80,000.00	\$100,000.00	\$20,000.00
4900-008	Fire Department Vehicles	\$110,000.00	\$110,000.00	\$150,000.00	\$40,000.00
	Total	\$940,000.00	\$940,000.00	\$1,000,000.00	\$60,000.00
4900	CAPITAL RESERVE FUNDS-FUNDED BY UNDESIGNATED FUND BALANCE-NO AMOUNT TO BE RAISED BY GENERAL TAXATION				
4900-002	Bridge Maintenance	\$5,000.00	\$5,000.00	\$0.00	(\$5,000.00)
4900-003	Road Reconstruction	\$5,000.00	\$0.00	\$0.00	(\$5,000.00)
4900-005	Municipal Building Fund	\$40,000.00	\$40,000.00	\$40,000.00	\$0.00
4900-006	Campton Historical Bldg.	\$0.00		\$2,500.00	\$2,500.00
4900-007	Office Technology Fund	\$0.00		\$15,000.00	\$15,000.00
4900-009	FD Capital Equipment	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
4900-010	Solid Waste Disposal	\$15,000.00	\$15,000.00	\$25,000.00	\$10,000.00
	Total	\$72,500.00	\$67,500.00	\$90,000.00	\$17,500.00

2024	INDIVIDUAL WARRANT ARTICLES-FUNDED BY UNDESIGNATED FUND BALANCE-NO AMOUNT TO BE RAISED BY GENERAL TAXATION				
4901-001	2024 Police Cruiser	\$0.00	\$0.00	\$71,000.00	\$71,000.00
4901-005	Contingency	\$15,000.00	\$12,906.23	\$25,000.00	\$10,000.00
4901-006	Charette	\$10,000.00	\$8,913.90	\$0.00	(\$10,000.00)
	Total	\$25,000.00	\$21,820.13	\$96,000.00	\$71,000.00
4900	2023 PETITIONED WARRANT ARTICLES				
4900-012	Municipal Library Construction-Capital Res.	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
	Campton Village Precinct street lights, etc.	\$0.00	\$0.00	\$15,000.00	\$15,000.00
	Total	\$50,000.00	\$50,000.00	\$65,000.00	\$65,000.00
	GROSS OPERATING	\$4,914,512.00	\$4,746,783.10	\$5,480,418.00	\$565,906.00
	TOTAL OPERATING (Only Campton Share of PD/F	\$4,275,308.04	\$4,098,503.19	\$4,732,704.77	\$457,396.72
	CAPITAL RESERVE FUNDS	\$940,000.00	\$940,000.00	\$1,000,000.00	\$60,000.00
	FUNDED BY UNDESIGNATED FUNDS	\$97,500.00	\$89,320.13	\$186,000.00	\$88,500.00
	WARRANT ARTICLES - PETITIONED	\$50,000.00	\$50,000.00	\$65,000.00	\$15,000.00
	GROSS INCLUDING WARRANT ARTICLES	\$6,002,012.00	\$5,826,103.23	\$6,731,418.00	\$729,406.00
	TOTAL INCLUDING WARRANT ARTICLES	\$5,362,808.04	\$5,177,823.32	\$5,983,704.77	\$620,896.72

NOTES

Campton Garden Club 2023

The Campton Garden Club's devoted volunteers continue to keep working to beautify the Town of Campton in key locations. Our bridge garden and the 6 – eight-foot boxes over the Mad River. The Pierce memorial garden and bench at the lights, the Pond Road daylily border and De's butterfly garden at the dam. There is the watering trough garden at the junction of 175 and Mad River Road, as well as the large "Welcome to Campton" garden at exit 28. There is a stand of lilacs across Route 49 at the exit and there are tubs at the Campton Post Office. There are also two tubs which are maintained in West Campton at Route 3 and the other at the foot of Ellsworth Hill Road.

Every year we learn more about which plants grow better in each of these varied locations around town. Every day you, most likely, will see our dedicated Volunteers working in the gardens planting, dead heading, mulching, weeding, or watering at these locations. It's very rewarding to hear the many compliments and Thank You's from passerby's of all ages. It keeps us going, knowing the flowers bring smiles to visitors and residents alike.

Our summer plantings require approx. 300 plants throughout the town in all the locations. In the fall, we replace the annuals with 70 fall mums and then trim the crab apple trees and then fill the boxes and Post Office tubs with evergreens, white birch twigs and berries. The Club has provided, for the last 11 years, the two 42"- 48" Christmas wreaths on the Blair Bridge as well as the smaller one at the watering trough.



Every year, we do have several maintenance expenditures. This year, the abundant rain created several unexpected irrigation problems. We are thrilled to hold our annual plant sale on Memorial Day Saturday, and to enjoy sharing our experiences to help new and experienced gardeners find something new to try in their gardens. The plant sale helps us pay for the 6 plus cubic yards of mulch, fertilizer, potting soil and plants we use to keep Campton beautiful. We would like to express our thanks to the following volunteers who assist us in our seasonal endeavors: Jay Dickson for trucking our mulch

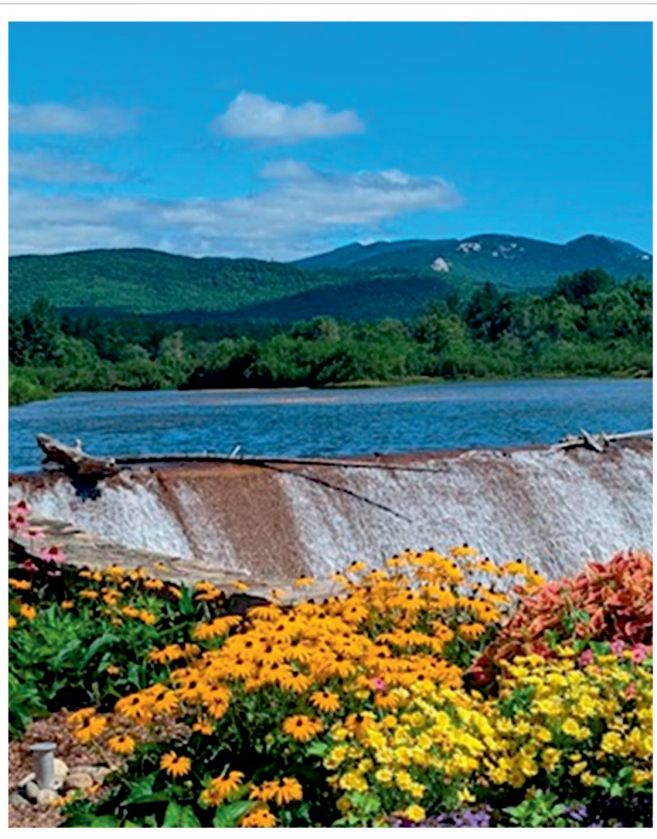
and hanging and removing the Blair Bridge wreaths, the Fire Department for the initial fill of the trough in the spring. Al Tailby for the setup of the watering trough's submersible pump in the spring and removal/storage of it in the fall. We would like to thank Dick Johnson's Top Notch Tree Service and Bruce Welch/Mike Dunklee for stringing the Christmas lights this fall at the top of our "Dr. Seuss" tree by the 'Welcome to Campton' sign, near Dunkin' Donuts. It has grown so tall our members can't reach the top anymore!

A thank you to Ron Farnsworth and the Highway Department for covering the trough and removing and storing the tubs before snow plowing begins. We would also like to thank Mark and Chris Swanson of Dunkin' Donuts and the officers and members of the Campton Village Precinct for their donation of power and irrigation. We also want to thank Melissa and Dave Levin of Mad River Roasters for coffee bags provided for years and Bud and Sarah Crane who continue to allow us to use their wonderful space of the Andrews Construction front lawn for our Annual Plant Sale!

The Campton Garden Club is a nonprofit organization. Donations are welcomed and needed to continue our project maintenance and mission to keep Campton beautiful! Campton Garden Club, P.O. Box 1462, Campton; our email is krisdeke@yahoo.com. Our meetings are held at the Campton Elementary School, the first Tuesday of every month, May through November. Our members vary in age and have developed wonderful relationships while learning and sharing the common goal of keeping Campton beautiful!

Join us in the garden!

Respectfully submitted,
Chris Tower
President of Campton Garden Club



Campton Police Department Year End Report 2023

To the citizens of Campton, the Board of Selectmen, and all other interested persons, it is an honor and privilege to submit the Campton Police Department's year-end report for 2023.



Your police department is a full-service municipal police department operating 24 hours per day, every day. The department consists of seven full-time officers, including the Chief of Police, a full-time district court prosecutor, and a full-time executive assistant. The department added an experienced part-time Detective for a multi-jurisdictional drug task force with grant funding covering the salary supplied by the New Hampshire Attorney General's Office. Funding for the prosecutor position continues to be shared through an intergovernmental agreement with the Towns of Lincoln and Woodstock. On behalf of the men and women of your police department, we thank you for your continued support.

Recruiting and retaining career-oriented law enforcement officers continues to be challenging as agencies across the State compete for qualified personnel and offer varying incentives, schedules, and hiring bonuses up to \$30,000. During the year, two officers resigned to go to other agencies, and two resigned to pursue opportunities outside of law enforcement. We are working to fill our current patrol officer vacancies.

In 2023, the police department investigated 744 offenses, made 218 arrests, and logged 9,953 calls for service with the Plymouth Communications Center. Seventy-four felony-level crimes were investigated by the police department, which resulted in arrests for serious offenses, including arson, second-degree assaults, kidnapping, sexual assaults, failure to comply with sex offender registration, felon in possession of firearms, along with drug offenses, including the possession and sale of dangerous drugs such as methamphetamine and fentanyl.

Officers stopped 1,236 vehicles during the year, issuing citations in approximately 10% of the stops. In many of these, warnings were issued due to an equipment malfunction or violation, and the driver/owner was given time to make the necessary repairs. Campton Police also responded to 99 motor vehicle collisions during the year.

In June, the Campton Police Department welcomed the addition of Detective Kristin Tracy and her K9 partner Miller, who came to us from the Franklin Police Department. K9 Miller is a four-year-old yellow Labrador Retriever who is a certified Police Comfort Dog.

K9 Miller is a valuable asset that can be used for building rapport and decreasing anxiety and stress during interviews with victims who may have experienced crisis or trauma and first responders who have experienced critical incidents. Comfort Dogs embody the kind of community policing that can improve trust and build connections between residents and law enforcement. Comfort dogs are specially trained to not only provide comfort but also to be stable in unusual experiences such as riding in cruisers, large yelling crowds, and tense situations. These comfort dogs have a therapeutic role and can de-escalate stressful situations while providing unconditional love and support to people on some of their most

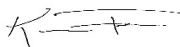
challenging days. K9 Miller has become well acquainted with the community and has been used for interviews, supporting victims in court, and outreach at the elementary school, community events, and local businesses.

The Comfort Dog Program is being supported through community donations and contributions from local businesses. We'd like to thank those who have donated, along with the Plymouth Animal Hospital for donating veterinary care, Tractor Supply of Plymouth for donating food, and Animal House Grooming of Campton for supporting K9 Miller.

We continue to maintain a Facebook page along with a webpage at www.camptonpd.org, where visitors can contact department personnel, request vacant house checks, or submit anonymous tips. We also post monthly activity logs along with information that may be of interest to the community. In closing, I wish to thank you all for your ongoing support and assistance as we work toward our mission, as stated:

"The Mission of the Campton, New Hampshire Police Department is to safeguard life and property, preserve the peace, prevent and detect crime, enforce the law, and protect the rights of all citizens. We are committed to working in partnership with the community to identify and resolve issues that impact public safety."

Respectfully submitted,



Kevin Foss
Chief of Police

On behalf of;

Sergeant Richard Jackson
Detective Kristin Tracy
Corporal Anthony Scott
Officer Michael Magee
Prosecutor Cayla K. Slaughter, Esq.
Executive Assistant Jennifer Gould



K9 Miller

Campton – Thornton Fire Rescue 2023

Dear Residents,

I would like to start off this year's town report a little different than usual. We just wrapped up our 75th year of service to our community. I would like to point out that the success of our agency would not be possible without the hard work of not only our current members, but also the dozens of members that came before us and their families. Without them or their support, the agency would not be what it is today.

The members of Campton-Thornton Fire Rescue had yet another record-breaking year, ending with 1,110 incidents handled in 2023. We saw a 4.6% increase in calls, from 1,061 in 2022. Statistically, Thursday was the busiest day of the week with 162 calls, while the busiest hour of the day was 1 pm with 71 calls, followed closely by 2 pm with 70 calls. Just under 17% of our calls occurred while another incident was being handled and 18% of our calls occurred during the overnight between 9 pm and 6 am, the same as 2022. We average 8 members responding to working fires, which is high, compared to many area departments. We assessed 624 patients, resulting in 448 transports. There were 377 transports to Spere Memorial Hospital in Plymouth, 12 to Concord Hospital and 5 to Dartmouth Hitchcock Medical Center, among the many other facilities we transported to, in 2023.

We handled several significant incidents during 2023. They included Building Fires on Sunset Circle in Campton, Burbank Hill in Thornton, along with 3 unrelated fires on NH Route 175 in Campton. We also handled working Brush Fires on Cross Road in Thornton, on Miclon Road in Campton, and on US Route 3 in Thornton. We deployed water rescue technicians on the Pemigewasset River in Thornton on June 10, June 15 and in Woodstock in August. FF/AEMT Brian Engelsen was presented with a Valor Award for his actions, saving a life during the June 15 incident.

Full-time department member, Paul Piscitelli moved on to a new position with the Littleton Fire Department in the spring, we wish him well on his new endeavor. In 2023, we filled three vacant positions. In the spring, we hired Jamie Tuttle, a call division member, and Basil Sole, both of whom are Paramedics, to fill full-time positions. In the fall, we hired Joe Wood, who comes to us with several years of experience from out of state, to fill our final vacancy.

During the summer, members of the Campton, Ellsworth and Thornton selectboards met with me to discuss our current and future fleet purchases. After much research and discussion, the subcommittee recommended that we reduce the fleet to 3 engines, from the current 4 engine fleet. This will leave us with 2 engines at Station 1 and one engine at Station #3 in Campton. Station #2, in Thornton, will be closed and repurposed by the Town of Thornton. The major driving force for this decision was the fact that for a number of years, the department has not had anyone living near the Thornton substation, resulting in the minimal use of the engines housed there. We all agree that this new plan makes better financial and operational sense. Residents should not see any major impact from this change.

In September, the full-time staff became members of the International Association of Firefighters and were chartered as IAFF Local 5445, as a non-bargaining unit. Their main goal is to better help our

department serve our community, by having access to additional training opportunities and additional grants for the department. This also gains them some networking opportunities to discuss and find solutions to challenges in our field with agencies across NH, the US and even the world.

Also in September, I was nominated and approved by the Governor and Council to sit on the Board of Fire Control. I am one of 3 fire chiefs to sit on the 12-person board made up of members of the public and private sector. The main goal of the board is to review and make recommendations to the NH State Fire Marshal, for changes to the NH State Fire Code.

In the spring, we placed an order for a new Engine 2, which will become our front-line engine, replacing the 1999 Engine 2. The order was placed with E-One, with delivery planned for the fall of 2025. During their yearly inspections, our maintenance shop found signs of damage to the pump of Engine 2, so the decision was made to remove it from service, due to the high cost of repairs. A few days later, Engine 3, our 2005 front-line engine failed inspection due to frame rot and was also removed from service. This left our 2001 Engine 4 as the front-line engine. The decision was made to order a small, traditional looking, 2-seat engine/ tanker to run as first due, until the new Engine 2 arrives. This new Engine 3 was ordered as a stock truck from Pierce and will arrive sometime this spring. Once the new Engine 2 arrives, the Pierce will move to Station #3 in Campton, and we will remove Engine 4 from service.

I want to thank everyone for their continued support. Be sure to check your smoke and carbon monoxide detectors and change the batteries twice a year. If you have any questions or concerns, please feel free to reach out to our agency.

Respectfully Submitted,

Daniel Defosses

Fire Chief

Campton-Thornton Fire Rescue



Campton-Thornton Fire Rescue Roster:

Chief: Daniel Defosses

Deputy Chief: Ian Halm

Administrative Assistant: Julie O'Neill

Captain: Scott Cathy

Lieutenant: Daniel Custance

Members:

Aaron MacAulay

Andrew Buckley

Anthony Patti

Alex Dria

Amanda Matt

Andrew Pettit

Basil Sole

Brian Engelsen

Chris Camejo

Elizabeth Fallon

Haley Vincent

Hallie Bilodeau

Jamie Tuttle

Joseph Nericcio

Joseph Wood

Kurt Warnick

Mark Roland

Marshall Miller

Michael Swarbrick

Nina Gray

Olivia Franklin

Paul Piscitelli

Paul Spring

Peter Hicks

Sheryl Labbe

Stefan Clugston

Walter Durack

Report of Forest Fire Warden and State Forest Ranger

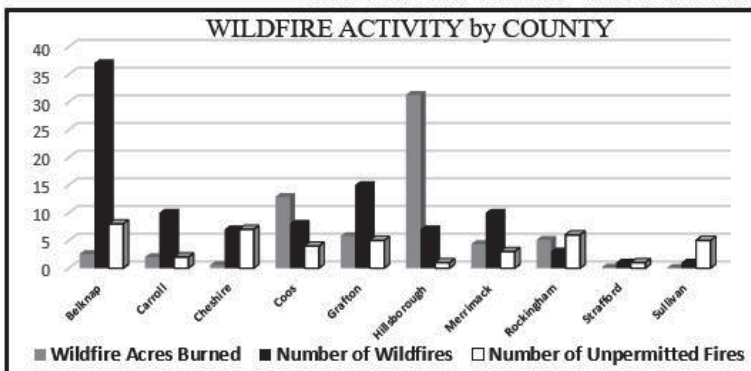
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on X and Instagram: **@NHForestRangers**



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

Campton Highway Department

To the citizens and Board of Selectmen of Campton, I submit the Highway Department end of year report for 2023.

The Highway Department started 2023 with a full crew but were down to two members in the spring as one member resigned, and one was out on medical leave. For much of the 2023 year, the department was plagued with short staffing. In December, with the hiring of two new employees, we now have a fully staffed.



Thankfully, the 2023 mud season was short and uneventful compared to years past.

This year, the Department was granted use of Federal ARPA Funds received by the Town to obtain a 2008 Caterpillar M318 wheeled excavator. The acquisition of this machine will speed up the ditching process. Also, a 2001 New Holland TS100 boom mower was purchased. This will enable us to address the overgrown roads and ditch lines more efficiently, saving the town money because we no longer need to rent a machine for two weeks a year to

do roadside mowing. We were also able to purchase a sand shed. Having not having a sand shed in the past, we were always struggling with frozen sand. Having the sand shed this year has helped prevent the winter sand from freezing and making it unusable. This year was busy with many projects such as ditching Beech Hill asphalt, Lower Beech Road and Windmill Road. A warrant article was proposed by the Selectmen, and passed by the citizens, giving the roads in the town some much needed funds to start to add gravel to some of the dirt roads that have been lacking adequate attention and gravel in the previous years. The Selectmen put out to bid and hired a subcontractor to rebuild a section of Eastern Corners

Road with fabric and under drainage to improve a poor section of the road. Mid-fall, it was evident that the subcontractor was going to be unable to complete the laying of gravel that was planned, so the Highway Department was given a task to fulfill. With the help of two local gravel pits, 6 inches of compacted gravel was applied to Lower Beech Road, Turnpike, Bog Road, Perch Pond and a portion of Beech Hill Road. I want to thank my crew, as they worked tirelessly to get as much gravel out as possible in the limited time we had.

The end of year storm in December caused havoc on the town roadways. Heavy rain caused many washouts. Many culverts were unable to handle the amount of water produced from the storm. In this storm, a three-foot culvert at Bog Dam was plugged by a stump that had come over the dam, causing the road to be closed and severely compromised. Because of the excavator that was purchased earlier in the year, the crew was able to get a new culvert installed the following day. We would also like to thank Trott's Trucking for hauling the material needed to complete the repair.

In closing, please remember when you see the yellow flashing lights, slow down and move over. We would like to thank the citizens of Campton and the Board of Selectmen for their continuing support and encouragement and look forward to a busy 2024 year.

Respectfully submitted,

Ronald Farnsworth, Road Agent
Matt Abear, Foreman
16 Gearty Way
Campton, NH 03223
(603) 254-5909
Highway@camptonnh.gov

2023 Emergency Management Report

The mission of the Campton Emergency Management Department is to provide the town of Campton with an efficient and effective response to, recovery from and mitigation of natural or man-made disasters and emergencies through coordination with local, state and federal agencies and resources.

As Emergency Management director I would like to acknowledge and give appreciation to the Deputy EMD , Ron Farnsworth. Ron is also the Road agent of Campton and Plays a vital role if and when emergency situations arise.

I would also like to mention the efforts and assistance of the Town Administrator, Corey Davenport, Police Chief Kevin Foss, and Fire Chief Dan Defosses. Without their cooperation and joint efforts, navigating through these emergencies would be impossible.

In 2022, Campton experienced an exceptional an extreme snow/rain/wind event on December 23rd. There was a disaster declaration in earl 2023 and we worked with FEMA and NH Homeland Security and Emergency Management throughout 2023 assessing damage and working on repairs. The repairs have been made totaling \$56,652. The amount of \$38,739 was recouped through the FEMA program.

Campton experienced several severe weather events in 2023. We survived mostly unscathed with the exception of a severe rain and wind event on December 18. We are currently working with FEMA and NH Homeland Security and Emergency Management assessing damage and waiting for a possible disaster declaration. The shelter at the Campton Elementary School was opened for a short time as some were without electricity and there was a potential for issues with the Dam at Campton Pond. Precautions were taken to protect those downstream of the Dam. Many thanks to Dave Hamnett and his staff at the school for their cooperation and understanding.

There was also severe damage to an overflow culvert at the Bog Pond Dam at Upper Beech Hill Rd. as well as washout damage on Cook Hill Rd. and several other areas.

This department in conjunction with other roles in Campton, continues to assist the Highway, Police and Fire departments in whatever way we can. These town employees are a vital asset to Campton and perform their duties and extra work load under ever changing and sometimes extreme conditions. We continue to be in regular contact with New Hampshire Homeland Security and office of Emergency Management for updates and guidelines in protocol for being prepared and keeping everyone safe.

We also continue to update the emergency shelter operations plan with great cooperation from the Campton Elementary School, Campton/Thornton Fire department, Campton Police department, Red Cross and the New Hampshire department of Homeland Security.

Lastly, we would like thank all the residents of Campton for their patience and understanding and willingness to work together through unexpected emergency situations and the current challenging events.

Respectfully

Karl E. Kelly, Jr. , Director
Ron Farnsworth , Deputy Director

Campton Historical Society

The Campton Historical Society's mission is to preserve our town's heritage through the acquisition and care of artifacts and documents of historic value. We serve as an educational resource through public presentations and lectures, printed information, exhibits, and special events. That being said, we need your help. Please consider donating your time and knowledge to our efforts. We currently lack a complete board of directors. Participation on the board includes attending a monthly meeting, the first Monday night of the month for about an hour or so where decisions are made on programming, displays, and general housekeeping matters. We schedule informative programs each month except for January. These are typically scheduled on the 3rd Monday of each month beginning at 7:00 p.m. Our small group provides refreshments for these events. We have had the museum building open one day a week during the past couple of summers on Wednesdays from 9:00-1:00. If you are interested in helping out in this worthwhile endeavor, please contact Paul Yelle at 603-726-6580 or Dede Joyce at 603-254-6856.

Programs this past year included a variety of topics including "NH on Skis", "52 (hikes) With A View", "A History of the Pemigewasset Valley", "NH Roads Not Taken", the Cuban Missile Crisis, and "Macabre Attractions: The Willey Slide". We also had a fantastic musical event sponsored by the Dole Mill of numerous musicians playing the 'bones'. Bill Cheney did some boiling of sap to provide 'sugar on snow' which if you remember, was a favorite event at the home of Harry and Hilma Uhlman back in the day. Our last very informative talk in November was provided by Jane Kellogg on the "Campton Conservation Commission". The annual events continue to include the Silent Movie in February, Old Home Day in September, and the Christmas Concert and Cookie Swap in December. Campton School third graders continue to visit our building to learn some local history through a scavenger hunt experience. A couple building projects were completed by Bob Davis this past summer. A roof structure was put over the bean hole pit, and an open-



sided shed was added to the north side of the carriage shed where the farm equipment display was moved.

Donations continue to come in. If you have any Campton-specific artifacts, please let us know. Everything has to be documented, so please include any information that you can with any items donated.

To learn more about CHS, our website is <https://camptonhistorical.org/>. Our email address is: CamptonHistorical@gmail.com.

2023 Campton Public Library Report

In May of 2023, the previous library director and assistant director resigned, and the library entered a major transition. Three new staff were hired just as the summer kicked off. Suellen Skinner, Audrey Ritter, and Brooke Duchette all stepped into this new and exciting work opportunity and have hit the ground running, pulling together the Summer Reading Program, welcoming a presenter from the children's museum, and working hard to learn the ropes at Campton Public Library. The summer wrapped up with a visit from our animal friends of Squam Lake Nature Center and celebrating the completion of the reading program with a delightful ice cream social. Even some adults who stopped in enjoyed the treat with all the children and their families.

Since then, the library staff have worked together to learn about all our various library activities and ensure access to technology for all kinds of work, including printing forms and information. In October, we had a guest speaker, Shannon Mullen, a Campton native and author of *In Other Words, Leadership*, which was well received. Of course, that book is available at the library! Watch our website for new activities, new materials, and updated hours as we change the hours during holidays and during the summer.

As the year has drawn to a close, we have planned a few changes to our shelving and display areas to increase awareness, not only of our new material but also of the wonderful books on our shelves that folks might have missed. Plan to check in with us and see all the interesting books hidden in our collections.

Our Friends of the Library continue to encourage us and work behind the scenes to improve the availability of special programs and activities. We also work with other non-profits like the Campton Historical Society, to provide community activities like silent movie and potlucks every year.

HOURS: Mon. - Wed. 3:00-6:00 pm, Fri. 3:00-7:00 pm, Sat. 9 am-4 pm

PATRONS: 1820

CIRCULATION: 2572

DONATIONS: Monetary, books, labor, DVD's

PASSES: Currier Museum, Squam Lake Science Center, aquarium

PROGRAMS: Bookclubs (3 – one in house, two meeting in homes)

Suellen Skinner, Audrey Ritter, and Brooke Duchette, Library Staff

Carolyn Hill, Chair

Shelley Thompson, Treasurer

Priscilla Whitney, Secretary

2023 Campton Library Study Committee Report

In the spring of 2016, the Library Study Committee was formed as a result of over 100 Campton residents petitioning the Select Board for a new library. The current town library in the school limits access by residents until after the school day. The room is shared with the school library.

Over the past eight years the committee has completed a review of the current library, contacted other towns to perhaps partner in a library, conducted an all town/residents survey, and had discussion with the school board and Select Board. As was stated in last year's Town Report, the summer of 2022, three open meetings for residents were held with an architect to gather needs and wants of the community for a new free standing library. The result was a sketch of a beautiful building nestled between the Town Hall and the trees that screen the Highway Department from view. The community room could hold over 100 people with access even when the library was closed. Of course, it came at quite a cost. How to proceed...

That spring many of Campton's roads were destroyed by spring flooding. Safety is a priority for our community. Major repairs and upgrading work was needed for over 70% of our town roads. The town was also undertaking a study of the municipal campus in regard to expansion needs of the Police, Fire, and Highway Departments, in regard to personnel, equipment, and storage space.

Reluctantly the Committee determined that asking for a new library building was not in the best interest of the community. The warrant article proposed at the 2022 Town meeting was to increase the amount in the Campton Public Library Capital Reserve Fund. Since 2014 the residents of Campton at our Town Meetings have supported warrant articles to increase our Reserve Fund. Your support is important when we do look for grants and other funding.

We again ask for your support of this warrant article to add \$50,000 to the Campton Public Library Reserve Fund.

Mary O'Brien, Chair
Nancy Donahue
Carolyn Hill
Brooke Sullivan
Timmee Whitmore
Kelly Wieser

Campton Recreation Department 2023 Annual Report



It has been a year full of growth and expansion at the Recreation Department! This past May, I took on the role as the Campton Recreation Director. Coming from a school setting and recreational background, I am excited to bring my expertise, effective collaboration skills, and drive to serve my community to the department. I, along with our amazing staff, have been working hard to enhance and continue the department's work!

We are excited to share what we have been up to since May. Much of our programming this year was offered with a fresh twist, as we continue to connect with community needs and interests. This summer we offered our traditional summer program with additional trips and activities to engage our campers. We were thrilled to offer additional programming in August. This can be tricky as the school staff works to prepare the facilities for the return of students.

However, CES administration and staff are always so accommodating in sharing school spaces and collaborating in the interest of our youth. We are so thankful for their continued flexibility and hospitality. This fall we offered many activities, such as Science and Art Clubs along with our traditional Afterschool Program. Our goal is to offer clubs Monday through Friday moving forward and to broaden our audience with more variety. While our clubs certainly provide a safe place for children of working parents, we also look to engage all our youth in creative recreational opportunities. We have worked hard to make these additions while also being mindful of our budget. It has been humbling to hear from so many community members who are enthusiastic about these new programs and the progress of the department!



We also offered our first Fall Festival with a few partnerships that proved to be very successful. Our first ever fall soccer program was unveiled in September with strong Campton resident participation. We were aiming to service surrounding towns as well, but Campton residents came out in full force! This

December we offered a family trip to the SNHU Arena to enjoy a show by the Boston Pops. We're working to bring recreation to people of all ages in our community.

If you have suggestions for future events, programs, or trips, please reach out and share your ideas! We love to serve our whole incredible Campton community. It takes a village, and Campton sure is one of the best villages! We feel so thankful to be a part of this town. Our program has grown in immense ways this year and we look forward to even more growth!

Thank you to the school who offered us a permanent, full time office space and a warm welcome. Thank you to all the town employees who worked with me to transition into this position. Lastly, I would like to thank the many part timers who have kept this department growing since its start in 2007. This community is the heart and soul of the agency. Together, our community impact, through recreation, is limitless.

Respectfully Submitted,
Kelsey Bouchard
Parks and Recreation Director



CADY 2023 Annual Report

Communities for Alcohol- and Drug-Free Youth would like to thank the town of Campton for your support over the past year. Together we are preventing substance misuse and building possibilities, potential, and promise for our children.

Addiction is one of the most complex issues facing NH today—the consequences of this epidemic are severe with overdose deaths stealing the lives of 487 people in 2022. Use of addictive substances during adolescence poses serious risks of harm, including interference with brain development and significantly increased risk of addiction. We must remember addiction is a progressive disease that’s preventable. CADY works to build protective factors and reduce risk for our children and youth, and together with our community partners, we are accomplishing that important goal.

Consequently, CADY believes local problems need local solutions; as such, it is our collective responsibility to address these problems head on to ensure that we are supporting the healthy social and emotional development of children in our region. The most recent Pemi-Baker Region Youth Risk Behavior Survey data indicates that local youth are experiencing significantly higher rates of sadness, hopelessness, and rates of suicidal ideation than previously reported in 2019. Misuse of alcohol, high-potency marijuana, vaping products, and prescription drugs are risk factors of great concern. The lack of treatment and mental health services for children in New Hampshire makes preventing the problems before they start a more urgent goal.

With your support, CADY has continued to build youth resiliency by providing asset-building, high-impact prevention programming and leadership training for hundreds of area students in grades 5-12, including Suicide Prevention Training for Central NH youth. We also continue to provide our most vulnerable youth a second chance to overcome challenges, to learn, grow and to turn their lives around through our region’s juvenile court diversion program, Restorative Justice (RJ). Many of the high-risk youth referred to RJ are already struggling with substance use disorders—this vital intervention is preventing entry to the addiction pipeline and saving lives. To provide wrap-around support, we have hired a highly qualified mental health professional to provide trauma-informed counseling to support RJ youth and their families. To learn more about our programs, please go to our website, CADYINC.ORG.

CADY believes every child deserves a promising future. That’s why we’re doing whatever it takes—every day—to help local children, especially those hardest to reach and most vulnerable. We, as trusted adults, need to work together to protect the precious years of childhood from the harms of social isolation, mental health crises, substance misuse, and addiction.

Thankfully, our collective action has the power to transform lives by preventing youth substance misuse through education, skill building, increasing early intervention services and social-emotional supports, and offering opportunities for mentoring and resiliency building. We thank our community partners for working tirelessly with CADY to build healthy environments that foster hope, growth, and resiliency. **We cannot do this critical work without you.** Thank you, Campton, we are truly honored and grateful for your support.

Sincerely,
Deb Naro
Executive Director

Campton Campus Design Committee

In January 2023 Selectman Craig Engel was asked to form an ad hoc committee an ad hoc committee to conduct a needs-based assessment for the town campus located at Gearty Way. The purpose of the committee was to conduct a needs-based assessment for the town campus located at Gearty Way. The campus includes the Town Hall, the Tax Collectors Office, the Fire Department Building, and the Highway Department.

As many may know, a Library Committee has been working since 2014 in the hopes of building a new Library. The select board realized that more planning needed to be done by the board to ensure that the library physically fit on the campus while meeting the needs of all other departments/buildings currently on the campus.

The first meeting of the Campton Campus Design Committee (CCDC) took place on February 8, 2023. Committee members included Selectmen Craig Engel and Mort Donahue, Member Charlie Wheeler (resigned in September 2023), Corey Davenport, Town Administrator (resigned December 2023), Member Sherrill Howard, Member Mary O'Brien, and Planning and Zoning Coordinator Jade Hartsgrove.

The CCDC crafted three questions.

- What do you need now?
- What will you need in 5 to 10 years?
- What will you need in 20 years?

The committee asked each person or group to focus on infrastructure, workspace, storage space, equipment, staffing, and any other needs. Meetings were held with all pertinent groups except the Town Clerk/Tax Collector and the Trustees of the Trust Fund. The CCDC collated the feedback into a report, which was presented to the Campton Select Board on January 8, 2023.

There were 4 major issues identified from this study.

1. Personnel space and storage space identified as #1 need during the 2023 Campus Needs Based Assessment. Current buildings barely accommodate storage and personnel.
2. Safety Issues
3. Inadequate space in the current campus design. Buildings will not accommodate future needs: Fire Department, Police Department, Highway Department, Library and Solar Array
4. Issue with water source for the campus

There were numerous other issues identified. The committee made numerous recommendations to the select board to address all issues. The full report can be found posted on the Town website. The town select board is committed to reviewing and addressing all issues.

Respectfully submitted,

Craig Engel
Sherrill Howard
Mary O'Brien
Mort Donahue
Jade Hartsgrove

Pemigewasset River Local Advisory Committee

The Pemigewasset River Local Advisory Committee (PRLAC) is a member organization of appointed local representatives that oversees the Pemigewasset (the Pemi) River corridor (one quarter mile on either side of the river) that traverses the municipalities of Ashland, Bridgewater, Bristol, Campton, Franconia, Franklin, Hill, Holderness, Lincoln, New



Hampton, Plymouth, Sanbornton, Thornton and Woodstock. The members of PRLAC act on behalf of the NH Department of Environmental Services (DES) to review and comment on state and local permits for activities impacting the corridor, and they communicate with municipalities and citizens regarding corridor management. The DES does not have adequate staff to visit most permit application sites in a timely fashion, and they have asked PRLAC as well as other Local Advisory Committees to perform this task for them. Our site visits collect data, make observations, and usually take photos of the sites of the proposed projects that will impact the Pemi corridor, and then we report our findings to DES, the developer, and the property owner. Although we ourselves do not have the authority to approve or deny an application, our observations influence the action that is taken by DES.

During 2023 PRLAC's membership remained strong, and we thank your town for providing knowledgeable and engaged representatives! Their participation continues to provide valuable insight and information as we pursue our mission. Just a reminder that Select Boards of each of the PRLAC towns may appoint up to 3 members to the committee.

The Pemi is a Class B River, meaning that it has high aesthetic value and is acceptable for swimming and other recreational activities, fish habitat, and for use as a public water supply after treatment. Our mission is to do those things necessary to maintain the Pemi's Class B water quality status. Historically, the Pemi has had a wide variety of surface water problems, and PRLAC has had considerable experience in identifying potential water quality issues before they become a crisis and make suggestions for prevention and remediation.

One role of PRLAC is to investigate permit applications that are submitted to DES. With the increase of development and infrastructure projects along the Pemi, our permit investigations have expanded dramatically. We continue to monitor individual and business growth for shoreline violations. One major concern we are still working on is the clear-cut mowing along the riverbanks by the various utility companies. We have observed that they are not leaving enough flora to keep the riverbanks stable, thus causing erosion. We continue to explore what options we have to control that process while protecting against invasive species. Although not specific to a permit application, some members did research as to the possibility of PFAS chemicals being manufactured and used in areas along the river corridor.

A number of the permit applications we received had to do with water withdrawals. Right now, the Pemigewasset River has 130 registered withdrawal users. PRLAC has seen a notable increase in withdrawal applications during this past year. Our objective is to balance sensible environmental and economic goals while respecting the rights and desires of riparian property owners of the region as a whole. We wish to ensure that there is enough water to support aquatic life, fish consumption, drinking water supply after adequate treatment, swimming, boating, and wildlife.

One way we are looking to protect this goal is to have the Pemigewasset River be a part of the DES Instream Flow Program. The Instream Flow Program ensures that rivers continue to flow in spite of the

uses and stresses that people put on them. The Instream Flow Program operates within the New Hampshire Rivers Management and Protection Program statute, Section 9-c (RSA 483:9-c) and in accordance with Administrative Rule Env-Wq 1900. We are pleased to announce that the Pemigewasset River has been chosen with active data collection already in process. We anticipate a final report in 2026. Here is the link for further information on this program: <https://www.des.nh.gov/water/rivers-and-lakes/instream-flow>

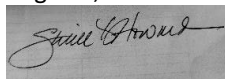
Another key role of PRLAC is its participation with the DES Volunteer River Assessment Program (VRAP), where PRLAC members tested water quality at 9 stations along the Pemigewasset and three tributaries that feed into the Pemi. Last year was the 22nd year of regular water testing at these 9 stations, and we recognize what a benefit it is to have been able to rely on our volunteers to perform a 20-year longitudinal study of the Pemi River water quality parameters! Testing takes place from Bristol to Thornton and runs from April into September. VRAP tests are conducted for Dissolved Oxygen, pH, Turbidity, Specific Conductance, temperature, and chloride; all key elements in assessing overall river health. Additionally, after taking the previous year off due to COVID precautions, DES's lab was once again able to test for E coli, total phosphorus, and nitrogen at popular recreation sites on the river. We are hoping to add test sites to include the river north of Thornton to Franconia Notch. Information on DES's rivers and lakes testing program along with the results of our annual testing are posted on the DES website: www.des.nh.gov/water/rivers-and-lakes/river-and-lake-monitoring.

Under state law, one purpose of the Local Advisory Committee is to develop a corridor management plan which communities may adopt as an adjunct to their master plan, and report to NH DES and communities on the status of compliance to laws and regulations. Our Management Plan is used to inform the public and serve as a resource for anyone interested in going forward with a project in the Pemi River corridor. During 2023, PRLAC worked diligently with Dave Jeffers and the staff at LRPC to complete the process by year's end. We are pleased to note that the approved document will be available to the public in the spring of 2024. Online access: <https://www.lakesrpc.org/prlac/prlacmgmtplan.asp>. We are extremely grateful to all who participated in the process.

PRLAC continues to benefit from the financial support we receive from the majority of the Pemi Corridor towns that we work most closely with. For that, we are very thankful! Your contribution goes directly towards protection of this key corridor resource. All corridor communities receive our monthly meeting agendas and minutes. PRLAC meets at 6:30 p.m. on the last Tuesday of the month from January through November. We have returned to in-person meetings with a Zoom option noted on the agenda. Details of the monthly meeting are posted through your Town, and all are encouraged to attend, and you can find out more information from reviewing the meeting minutes. The minutes of our meetings are available at our link: www.lakesrpc.org/prlac/prlacmeetings.asp

PRLAC continues to be a dedicated group of volunteers with a focus on keeping the Pemigewasset River healthy and cared for so that all of us can utilize its beauty and its natural resources.

Regards,



Sherrill D. Howard, Chair, PRLAC

State of New Hampshire Executive Council



CINDE WARMINGTON
EXECUTIVE COUNCILOR
DISTRICT TWO

THE EXECUTIVE COUNCIL OF THE STATE OF NEW HAMPSHIRE

STATE HOUSE, 107 NORTH MAIN STREET, CONCORD NH 03301

2023 End of Year Report

I have been honored to serve the people of your community and the 81 cities & towns across District 2 since being sworn in for my second term on January 5, 2023. The Executive Council has been hard at work throughout the last year actively administering the affairs of the State of New Hampshire. We held 22 meetings of the Governor & Council to vote on over 3,000 contracts and have approved billions of dollars intended to spur economic growth, support public education, protect the health and well-being of Granite Staters, and more.

In addition to the regularly scheduled meetings of the Council, we held 13 public hearings to conduct interviews with nominees and hear testimony from members of the public regarding 2 agency nominations, 6 circuit court nominations, 4 superior court nominations, and 1 supreme court nomination. The Executive Council, as members of the Governor's Advisory Commission on Intermodal Transportation, also hosted 24 in-person hearings on the 2025-2034 Ten Year Transportation Plan (including hearings in Bethlehem, Claremont, Concord, Keene, Lebanon, and Plymouth) and recommended a plan to the governor and legislature on November 29, 2023.

Results delivered in 2023 that affect District 2 include, but are not limited to:

- Distributed millions of dollars to communities across the state through the InvestNH Housing Program to address the affordable housing crisis, including projects in Claremont, Franconia, Haverhill, Hinsdale, Holderness, Keene, Lebanon, Littleton, and Winchester;
- Awarded tens of millions of dollars to the Community Action Partnership (CAP) agencies Southwestern Community Services, Tri-County Community Action Program, and Community Action Program Belknap-Merrimack Counties to aid Granite Staters in need of rental assistance, emergency food, energy cost assistance, weatherization, affordable child care, and much more;
- Coordinated with Homeland Security and Emergency Management to expedite the reimbursement of disaster-related expenses to District 2 communities following the widespread flood damage last summer.

The Executive Council also confirmed hundreds of volunteers to serve on various New Hampshire boards and commissions. These are critical to the operation of our state and I encourage anyone who may be interested in serving to visit sos.nh.gov/administration/miscellaneous/governor-executive-council and click on "Red Book" to find vacancies.

As we head into 2024, I look forward to continuing to serve the people and communities of District 2. If you ever have any questions, comments, or concerns, please feel free to contact me (Cinde.Warmington@nh.gov).

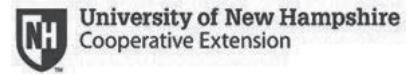
Sincerely,

A handwritten signature in black ink that reads "Cinde Warmington".

Cinde Warmington
Executive Councilor, District 2

CINDE WARMINGTON P.O. BOX 2133 CONCORD, NH 03301
CINDE.WARMINGTON@NH.GOV CONCORD OFFICE: 603.271.3632 CELL: 603.387.0481

UNH Cooperative Extension



The mission of **UNH Cooperative Extension** is to strengthen people and communities in New Hampshire by providing trusted knowledge, practical education and cooperative solutions, working in collaboration with county, state and federal government. Some examples of how Extension has been working towards this mission in Grafton County are summarized below.

The Grafton County **4-H** program continued to promote intergenerational activities and build a positive community of youth and older adults. In addition to the annual carved pumpkin display at the nursing home, 4-H members showcased their animals at the county complex in the Spring, giving nursing home residents the opportunity to see the animals up close and share past experiences with the youth.

Through the **Community & Economic Development** program over 150 participants from 60 NH communities in all 10 counties, including eight Grafton County communities, completed the Housing Academy training program as part of the InvestNH Municipal Planning and Zoning Grant program. Participating communities worked to assess needs, identify strategies that fit their own communities' goals and implement strategies to address the housing crisis in NH.

A 4-part twilight meeting series on high tunnel management was presented in Grafton County by the **Food & Agriculture** staff. Over 50 people attended and 17 earned two pesticide recertification credits each towards keeping their applicator licenses current. Several participants reported putting what they learned to work on their own farms.

The **Food Safety** program offered several Safety Awareness in the Food Environment classes for food service workers and NH Food Pantry workers. Workshops were also held for NH homestead food processors on how to produce homemade food in NH legally and safely. The NH Jumpstart program continued with 12 farm participants (3 in Grafton County) who made positive changes in their produce food safety activities.

Natural Resources staff developed and/or presented 20 workshops or trainings on forestry and wildlife topics. These workshops and trainings reached a total of 1,004 participants across Grafton County, including adult learners and elementary and high school students.

Several community gardens, that resulted in donations to food pantries, continued to be managed by **Master Gardeners**. Projects to promote beneficial pollinators flourished as did a project to reclaim a section of Lake Mascoma in Enfield for recreational use. A virtual Master Gardener training was also launched.

Health and Well-Being programming in Grafton County was expanded in 2023, to focus on reducing healthcare costs and boosting nutrition, physical activity, food access and mental health. New programs included Master Wellness Volunteers, Boost Your Brain and Memory for older adults, and food security screenings at OB/Gyn clinics. Positive outcomes included participants learning to save an average of \$16 more a day on food and acquiring skills to support others in crisis (including those considering suicide).

To learn more about programs and resources that are available, please visit extension.unh.edu.

Respectfully submitted by

Donna Lee

UNH Extension, Grafton County Office Administrator

Pemi-Baker Community Health



Pemi-Baker Hospice & Home Health (PBH&HH)

is a non-profit offering a wide range of vital health services to residents of 29 central and northern NH towns. This past year, PBH&HH served 525 home health patients and 109 Hospice patients via home visits delivering skilled nursing, physical, occupational, and speech

therapy, hospice end of life care, palliative care, and social work to residents regardless of their ability to pay. In Campton, 68 home health patients and 10 Hospice patients were cared for over the course of 2023.

In the 55 years of Pemi-Baker Hospice & Home Health's existence, we have never experienced such growth in our organization as we are seeing today. The demand for compassionate services in your community has risen steadily and thanks to community support, we have been able to meet the ongoing needs of every resident, in spite of the uncertain financial and regulatory climate in which we operate.

Rising health care costs and reductions in government funding have put needed health care out of reach for too many of our neighbors and friends. As healthcare delivery continues after the COVID-19 pandemic, advanced training and safety equipment is needed to continue delivery of services to our patients safely. We are following both the CDC and the NH Department of Health's safety recommendations to meet the needs of our homecare and hospice patients.

Pemi-Baker will continue to provide care, regardless of ability to pay. Town funds are used to provide services to those with limited or no ability to pay, and to augment (as in Hospice care) the cost of services that are not covered through third party payers. Our agency is dependent upon charitable donations, town funds, and grants to provide services.

Health is not a moment in time, but an ongoing adventure. Decisions about being healthy happen from the day we are born until the day we die. PBH&HH's programs assist members of our community in this journey to become and stay healthy, and with Hospice, we make the end of life journey one of hope and dignity, while putting the patient/family's needs first. Most of our community members choose to heal and recover at home from illness or accident or progress towards the end of life in the comfort of their own home with their family and possessions around them. With the support of our team, we help make those choices a reality.

Pemi-Baker Hospice and Home Health is interested in the complete health of the community. Our primary services are:

Home Health – nursing, physical therapy, occupational therapy, speech therapy, social work, LNAs and nutritional counseling in the home setting

Hospice – nursing, therapies, social work, spiritual care counseling, bereavement services, hospice medical doctors, advanced practicing registered nurses, licensed nursing assistants, hospice trained volunteers, 24/7 on call support, and medications and durable medical supplies in the home setting

Palliative Care – nurses and social workers in the home setting.

PBH&HH also provides:

- One-on-one bereavement support and monthly group meetings
- In-person and ZOOM Caregiver support groups
- In-person and ZOOM Advance Directive Help
- American Red Cross CPR/First Aid training
- Hospice Care Volunteer Training
- Blood Pressure Clinics
- Nutrition & Health Presentations
- Monthly Ask-A-Nurse sessions at area Senior Centers

We are pleased to be part of your community and touching the lives of those in need. Thank you for your support!

Aubrey Engle, BSN, RN
Executive Director

Lakes Region Mental Health Center

Request for Campton Allocation in Fiscal Year 2023: \$7,000



Founded in 1966, Lakes Region Mental Health Center (LRMHC) is designated by the state as the community mental health center (CMHC) serving 24 towns in Region 3 (Belknap and southern Grafton Counties).

LRMHC's **mission** is to provide integrated mental and physical health care for people with mental illness while creating wellness and understanding, in our communities. The organization's **vision** is to be the community leader providing quality, accessible and integrated mental and physical health services, delivered with dedication and compassion.

A CMHC serves the most vulnerable people that require the highest levels of care, are the furthest from socio-economic opportunity, and therefore are dependent on Medicaid to access needed services. Because of the nature of this work, LRMHC's annual budget is comprised of up to 70% Medicaid reimbursements. The resulting loss of Medicaid reimbursement revenue due to the expiration of the public health emergency (COVID), known as "unwinding", combined with increased case management efforts to re-engage this population and help those that are eligible to access benefits, has resulted in an unprecedented, extremely challenging 2024 Fiscal Budget year for LRMHC, as well as other community health agencies. The support of the towns we serve is more important than ever so that we can maintain services.

The New Hampshire Department of Health and Human Services (DHHS) "Mission Zero" plan to eliminate hospital emergency department psychiatric boarding by 2025 is a top focus of NH's 10-year Mental Health Plan. Because of the central location in the state, LRMHC has agreed to be a leader of this initiative and will dedicate part of the LRMHC Plymouth office location as a crisis center called "**A Place to Go**", expected to open in 2024. A Place to Go will offer people in crisis with acute psychiatric needs access to care and supports to address their immediate psychological needs.

Every dollar the town of Campton contributes is invested in care for people in Campton. It is leveraged with funds from other towns to offset the tremendous cost of high-quality access to care.

From July 1, 2021 to June 30, 2023, LRMHC served **3,622** patients, and provided over **\$319,000** in charity care.

71 residents of Campton accessed LRMHC services, and LRMHC provided **\$13,557 in charity care** to Campton residents. Campton residents represent **4%** of the LRMHC catchment area.

Similar to the police or fire department, Mental Health Care is a municipal service and a safety net for *all* residents of your town, not just those utilizing the service. Your appropriation ensures the provision of this essential service for the residents of your community and reduces the burden on your town.

Campton Climate Advisory Committee



The town meeting of March 2020 created the Campton Climate Advisory Committee to prepare a report that would outline the possible impacts of climate change on Campton. The report would also recommend steps by the town to adapt to these changes as well as to mitigate the town's contribution to this problem. In 2023, the committee has been implementing suggestions from that report.

One focus of the committee has been on town roads. The 2020 report warned that winter thaws were happening earlier and extreme weather events were becoming more likely. Consequently, the town would need to invest in making its roads more resilient against these events. The town subsequently experienced an instance of this when a spring thaw hit in February, 2022, that caused extensive and expensive damage to town roads. In response, the climate committee has been assisting the town in finding funds to invest in road infrastructure. We met with officials from the state program to build resilient infrastructure and look forward to assisting the town with grant applications this year.



A second focus of the committee has been on smart growth. The 2020 report warned that increasing storms, fires, and extreme heat elsewhere in the country will increase migration into Campton. The town needs to plan for this population growth so that we do not lose the rural beauty and other aspects that we love about Campton. To help achieve this, we helped launch the town's application to the NH Plan Community Design Charrette Program. That program is well underway, as planning sessions were held in September of this year.



A third focus of the committee has been on improving our town capacity for handling weather related emergencies. The 2020 report warned that floods and extreme weather events were becoming more frequent and severe, and that heat stress, which is the leading cause of weather-related mortality, could start to become an issue here. To help prepare the town for such events, we developed a registry for vulnerable citizens that will improve the ability of town emergency services to support them in these events.

In addition to helping the town adapt to the changing environment, we have also been working on ways to do our part in reducing the town's greenhouse gas emissions. We have worked on two programs that can help achieve this while simultaneously saving money for the town and its residents. The first was launching community power, which can reduce everyone's electric bills while simultaneously increasing the use of renewable energy. We have been working with 45 other NH towns in the Community Power Coalition to achieve these goals, and a warrant article proposed for the 2024 town meeting would authorize this program.

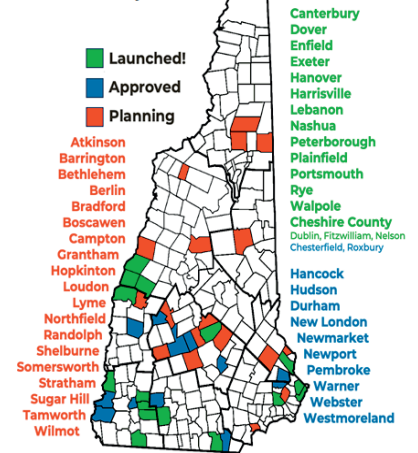
The other mitigation project was to assist in the efforts to install solar panels for town buildings. This can save the town money and also reduce our carbon footprint. We have been working with the Select Board and campus planning committee to find a suitable site for the panels as well as meeting with vendors who could install the system.

In the coming year, the committee will be working on these and other exciting projects. The committee currently has vacancies, so please contact us if you wish to be a part of this !

Respectfully submitted,
 Rita Sebastian (chair), Bill Sebastian(vice chair), Sherrill Howard (member), Gale Johnk(member), Stephanie Osborne(member).



Community Power Coalition of New Hampshire



Campton Community Power Committee

In its Feb. 28, 2023, report to the Select Board, the Campton Climate Advisory Committee identified Community Power as a way that the town could help increase the use of renewable energy while saving money for the residents. On June 5, the select board officially established the Campton Community Power Committee and joined the Community Power Coalition of New Hampshire (CPCNH). Over 50 NH towns representing over 25% of the state's population have joined this non-profit organization, working together to provide cheaper and cleaner electricity for their residents.

NH state law separates electric supply from delivery. Eversource and NHEC are regulated utilities that provide delivery, customer service, and billing. The utilities are not allowed to own or operate power plants, and they are not affected by the selection of the supplier. Switching to community power does not affect electric service in Campton: NHEC and Eversource will continue to provide the same services. Community power only affects the 'Supplier' and the rates in that section of the electric bills. Community power allows consumers to work together to get the best supply deal.

During the summer and fall, the committee filed paperwork with the state Public Utilities Commission and drafted a preliminary Community Power Plan that authorizes the program. Public hearings were held at the Select Board meeting on Dec 4 and at an informational session on Dec 21 that was advertised on road signs, social media, and flyers in town businesses.

The plan authorizes the town to launch community power only if it offers rates that are lower than those provided by the utility companies and no expenses will be paid by the town or from tax revenues. Participation is voluntary. The program runs on an opt out basis, so people will get the improved rates without having to file any paperwork, but they may opt out at any time at no expense. While the Community Power Committee handles the work in setting up the contracts, the Select Board has all contractual authority. The full plan is available on-line via the town web site and at CamptonCommunityPower.com.

A warrant article approving the final draft of the plan will be submitted at the March 2024 town meeting. If approved, launching the program will take several months so that the new rates will not come into effect before the end of summer. The committee will continue to hold monthly meetings publicized on the town web site so that interested residents can participate in the program roll-out. We look forward to your participation and to helping Campton improve its energy future in 2024!

Respectfully submitted,

Bill Sebastian, Chair

Mark Runquist, Member

Rita Sebastian, Member

Dan Boynton, Ex-officio Member

Pemi-Baker Solid Waste

PEMI-BAKER SOLID WASTE DISTRICT

Steve Bean, Chairman
Vacant, Vice-Chairman
Erik Rasmussen, Treasurer
Vacant, Secretary

c/o 161 Main Street
Littleton, NH 03561
(603) 444-6303 ext. 2028
troy@nccouncil.org

In 2023, the 19 member Pemi-Baker Solid Waste District continued its cooperative efforts to promote waste reduction, increase recycling, and provide residents with a means of properly disposing of their household hazardous waste (HHW).

The District held two (2) one-day HHW collections, one in Littleton on Sunday, August 8th, and the other in Plymouth on Saturday, September 23th. A total of 284 households participated, representing every community in the District. 20,275 lbs. of material were collected, with nearly all (96%) of it being flammable materials. Total expenses for 2023 HHW programming, which includes advertising, setup & disposal, totaled \$30,476, a 7% increase from 2022. To help cover these expenses, the District received a \$10,000 donation from Casella Waste Management and NH Department of Environmental Services granted an additional \$4,990. Net expenditure for the program was \$15,486 which is less than \$0.50 per district resident. The District also coordinated two (2) fluorescent light bulb collections in the spring and fall, where all member towns were able to dispose of their bulbs and ballast. This year, fluorescent light bulb collections resulted in over 11,000 linear feet of fluorescent tubes being properly disposed of and 163 PCB containing light ballasts. Other materials collected were 47 fire/smoke detectors and an additional 396 specialty bulbs. The total cost for this effort was \$3,251.62.

The next two events in 2024 have been scheduled for August, 4th in Littleton at the Transfer station and September 21st at the Plymouth Recycling Center. Both events will run from 9AM to 12PM.

Citizens interested in participating in the development of the district's programs are welcome to attend the district meetings. Information regarding the place and time of the meetings is available at all municipal offices and recycling centers. If at any time an individual community needs assistance in regard to their solid waste/recycling program, please contact the District by email.

Respectively Submitted,

Steve Bean, Chairman

Campton Village Precinct 2023

PO Box 577
Campton, NH 03223

Officers 2023

MODERATOR:

Vacant Term Expires 2024

COMMISSIONERS:

Sky Bartlett Term Expires 2026

John Whitney Term Expires 2025

David Gyger Term Expires 2024

Clerk:

Priscilla Whitney Appointed

BOOKKEEPER & COLLECTOR:

John Pierce Term Expires 2024

TREASURER:

John Pierce Term Expires 2024

SUPERINTENDENT:

Robert Burhoe Appointed

Campton Village Budget

<u>REVENUES</u>	2023 BUDGET	2023 ACTUAL	2024 BUDGET
PRECINCT TAXES	53,000	53,408	15,300
INTEREST		3	0
Misc			
<u>TOTAL</u>	53,000	53,411	15,300
<u>EXPENSES</u>			
BANK SERVICE	0	0	0
STREET LIGHTS	20,000	18,233	4500
INSURANCE	3,500	1,649	1000
OFFICERS SALARIES	13,150	13,100	1700
CHRISTMAS LIGHTS	300	195	100
LEGAL & AUDIT	12,000	9,750	5000
MISC	0	0	1000
POSTAGE	1,200	1,536	500
CONTINGENCY	1,850	0	500
SIDEWALK REPAIR	1,000	1,724	1000
<u>TOTAL EXPENSES</u>	53,000	46,187	15,300
Cash on hand 12/31/23	59,615		

Campton Village Precinct Warrant

To the inhabitants of the Campton Village Precinct in the Town of Campton, in the County of Grafton, in said State, qualified to vote in Precinct affairs:

You are hereby notified to meet at the Campton Village Precinct Office at 112 Vintinner Road, in said Precinct, on Wednesday, March 20, 2024, at 7:00 PM in the evening to act on the following articles:

ARTICLE 1: To see if the voters will vote to change the Precinct Membership to only include residents whose property is adjacent to precinct water lines, or whose property would allow for easy and reasonable connection to the Precinct Water System.

ARTICLE 2: To choose the following officers: Precinct Commissioner for three years, Bookkeeper for three years, Treasurer for three years and Moderator for one year.

ARTICLE 3: To see if the voters will vote to raise and appropriate the sum of \$ 262705 with \$247405 to come from the Water Department rates and charges. **(The Commissioner recommend the article)**

ARTICLE 4: To see if the voters will vote to accept the report of agents and officers hereto chosen.

ARTICLE 5: To transact any other business that may legally come before said meeting.

Given under our hands this 31st day of January 2024.

A true copy of Warrant attest:

Sky Bartlett

David Gyger

John Whitney

Commissioners

Campton Village Precinct Water

<u>REVENUES</u>	2023 BUDGET	2023 ACTUAL	2024 BUDGET
WATER FEES & USAGE	190765	185860	240000
FIRE PROTECTION	7400	7400	7400
IMPACT FEES WATER	1830	2730	0
INTEREST INCOME/REFUNDS	5	7	5
<u>TOTAL INCOME</u>	200000	195997	247405
<u>EXPENSES</u>			
BANK CHARGES	100	20	100
CHEMICALS	6000	3708	4000
OFFICERS SALARIES	0	0	14300
INSURANCE	1300	1649	5000
ELECTRICITY	26400	23124	25000
LEGAL / AUDIT	1500	0	5000
BOND PAYMENT	50270	50270	50270
HYDRANT REPAIR	30000	43367	20000
REPAIRS / CAPITAL RESERVE	60000	17900	49285
WATER TEST	3000	2960	3100
SUPPLIES	3000	4306	3000
POSTAGE	100	295	2100
TELEPHONE / ALARM	2000	2039	2100
PAYROLL WAGES	50000	52148	54560
PAYROLL TAX		4611	7440
PROPANE	2000	988	1500
LICENSE & DUES	250	350	350
EDUCATION	300	0	300
RIVER BANK PROJECT	20000	1850	0
<u>TOTAL EXPENSES</u>	256220	209585	247405
CASH ON HAND 12/31/2023	83564		

Vital Statistics

01/18/2024



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

Page 1 of 2

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--CAMPTON, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
GUSTAFSON, DOUGLAS ARTHUR	01/11/2023	LEBANON	GUSTAFSON, DENNIS	MCDONOUGH, EDITH	N
HANRAHAN, DANIEL JOSEPH	01/13/2023	CONCORD	HANRAHAN, JOSEPH	DISALVO, CHRISTINE	Y
SPEAD JR, STEVEN WAYNE	01/17/2023	RUMNEY	SPEAD SR, STEVEN	PEASE, PAMELA	N
UNDERWOOD JR, THOMAS GEORGE	01/25/2023	PLYMOUTH	UNDERWOOD SR, THOMAS	MCINTIRE, JOSEPHINE	N
NELSON, CHARLES FRANCIS	01/30/2023	CAMPTON	NELSON, FRANK	WILLOUGHBY, FLORENCE	N
ROE, MARILYN J	01/31/2023	CAMPTON	CORMIEA SR, JOHN	BURNS, ELSIE	N
MCBURNEY, DOROTHY GALBRAITH	03/02/2023	CAMPTON	MCBURNEY, NORMAN	POWELL, BARBARA	N
GROTE, RITA ELLEN	04/06/2023	CAMPTON	SCHMIDT, OTTO	RUGENSTEIN, HELENE	N
GALE, HELEN M	06/07/2023	CAMPTON	CARR, RALPH	FREER, JOSEPHINE	N
MCDERMOTT, THOMAS JOSEPH	07/08/2023	CAMPTON	MCDERMOTT, RICHARD	SOPOROSKI, ERNESTINE	Y
DUNLAP, SHAUN	07/17/2023	LACONIA	DUNLAP, GLEN	CAVESE, MARIE	N
PIPER, KATHERINE L	07/19/2023	CAMPTON	MANSOLF, JOHN	WEINER, LILLIAN	N
BARTLETT, BETTY M	07/27/2023	MANCHESTER	CAMPBELL, FRANK	SMITH, VERA	N
CLARKE, CYNTHIA JAYNE	08/13/2023	PLYMOUTH	WESTFALL JR, CHARLES	WELTER, GLORIA	N
PICKERING JR, ALVIN W	08/22/2023	LACONIA	PICKERING SR, ALVIN	ARCHIBALD, ALETEA	Y
NOYES, ORA MARY	08/26/2023	THORNTON	CHAYER, GRANT	SMITH, DAPHNE	N
MCDERMOTT, ANNE MARIE	09/12/2023	CAMPTON	MCDERMOTT, RICHARD	SOAPARASKI, ERNESTINE	N
KENDALL, DAVID ASHLEY	09/17/2023	CAMPTON	KENDALL, GORDON	ZWICKER, JENEVA	N

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
VISCONTI, ANTHONY A	09/22/2023	CAMPTON	VISCONTI, MICHAEL	DEMERE, MURIEL	N
OSTER, DAVID R	10/03/2023	CONCORD	OSTER, ERNEST	UNKNOWN, DORIS	N
GLIDDEN, THOMAS GENE	10/04/2023	MANCHESTER	GLIDDEN, THOMAS	YOUNGMAN, BOBETTE	N
MCKINNON, MICHELLE LEE	10/05/2023	CONCORD	YOUNG, WALTER	TOYE, DOROTHY	N
ALLIEGRO, MARK C	10/09/2023	CAMPTON	ALLIEGRO, LOUIS	GOLDBERG, ESTELLE	N
PULSIFER, RUSSELL F	10/13/2023	PLYMOUTH	PULSIFER, CLARENCE	RICHARDS, ARLENE	Y
CARBONNEAU, ROGER G	10/13/2023	CAMPTON	CARBONNEAU, ROBERT	MAILHOT, YOLANDE	N
BURNHAM, VIRGINIA MAY	10/17/2023	CAMPTON	LOUGEE, GLENN	GREY, MARY	N
SMITH, KENNETH HAZEN	10/23/2023	CAMPTON	SMITH, ADELBERT	POTTER, WINIFRED	Y
RENN, EDWARD JOHN	11/05/2023	CAMPTON	RENN, LESTER	SNYDER, HILDA	Y
DILLMAN, ANITA CLAUDINE	12/11/2023	LEBANON	DILLMAN, RICHARD	MANINO, ALDA	N
HACKETT, STEVEN L	12/21/2023	CAMPTON	HACKETT, GEORGE	LINCOLN, GLADYS	Y
CUMMINGS, HARRY J	12/22/2023	PLYMOUTH	CUMMINGS, GEORGE	UNKNOWN, MARGARET	Y

Total number of records 31

01/31/2024

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- CAMPTON --

Page 1 of 1

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ANGELL, MATTHEW DAVID CAMPTON, NH	BARON, LEAH MARIE CAMPTON, NH	CAMPTON	CAMPTON	03/02/2023
HICKS III, PETER JOHN CAMPTON, NH	SILLITTA, ANNA MARIE EPSOM, NH	CONCORD	ROCHESTER	03/04/2023
FITZGERALD, RONNIE CHRISTOPHER CAMPTON, NH	HEFFERNAN, REBECCA ELOISE CAMPTON, NH	WOODSTOCK	CAMPTON	08/09/2023
FENIMORE, ASHLEY ELIZABETH CAMPTON, NH	DUNHAM, BO EVAN CAMPTON, NH	CAMPTON	PLYMOUTH	08/12/2023
LADOUCEUR, ALICIA LOUISE CAMPTON, NH	WILLIAMS, MATTHEW GEORGE CAMPTON, NH	CAMPTON	HOLDERNESS	08/12/2023
ANSALDI, CHARLES KENNETH CAMPTON, NH	CALLAGHAN, CHARLOTTE LOUISE CAMPTON, NH	CAMPTON	CAMPTON	08/26/2023
FRYSLIE, HELENA ARIEL CAMPTON, NH	THORNTON, ADAM JAMES CROYDON, UNITED KINGDOM	PLYMOUTH	FRANCONIA	09/14/2023
KUELL, REBECCA ANNE CAMPTON, NH	SOUSA, RYAN JOSEPH LINCOLN, NH	CAMPTON	LINCOLN	09/23/2023
ANGOVE, KEVIN MICHAEL CAMPTON, NH	MARTIN, CHELSEA LEIGH CAMPTON, NH	PLYMOUTH	EPPING	09/29/2023
SLATTERY, SEAN PATRICK CAMPTON, NH	HERSHEY, ERIN VERONICA CAMPTON, NH	PLYMOUTH	FREEDOM	10/21/2023
SOTTILE, SELENA MAE CAMPTON, NH	VROMAN, DEVAN RICHARD CAMPTON, NH	PLYMOUTH	PLYMOUTH	11/28/2023

Total number of records 11

01/18/2024

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT BIRTH REPORT
01/01/2023 - 12/31/2023
-- CAMPTON--

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Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
GOLDEN, ISABELLA RUBY	01/17/2023	PLYMOUTH, NH	GOLDEN II, MICHAEL PATRICK	GOLDEN, JESSICA RITA
DIEDRICH, DUNCAN JAMES	02/01/2023	PLYMOUTH, NH	DIEDRICH, DUSTIN JAY	DIEDRICH, JESSICA CATHERINE
DAUGHERTY, OLIVER CHARLES	02/19/2023	PLYMOUTH, NH	DAUGHERTY, BRANDON MICHAEL	DAUGHERTY, KRISTI ANN
MCINTOSH, CALUM CRAIG	03/01/2023	PLYMOUTH, NH	MCINTOSH, RYAN RONALD	MCINTOSH, KELSEY EDDY
BEEDE, KAILANNI CAMILLE ETURMA	03/12/2023	PLYMOUTH, NH	BEEDE, CORY ALAN	BEEDE, JEJY ROSE ETURMA
SCHROEDER, SHEPHERD BJORN	03/17/2023	CAMPTON, NH	SCHROEDER, RANDAL ALAN	SCHROEDER, MARISSA AMBER
CHASSE, SCARLETT ROSE	05/09/2023	PLYMOUTH, NH	CHASSE JR, DENNIS PAUL	TAVARES, KIMBERLEE MARIE
SPITZER, EVERETT THOMAS	07/08/2023	PLYMOUTH, NH	SPITZER, DYLAN THOMAS	SPITZER, ALLYSON LYNN
SAFFIAN, ANIKA ROSALIE	07/23/2023	CAMPTON, NH	SAFFIAN, MATTHEW GEORGE	SAFFIAN, AMY ELAINE
JONES, VIOLET LYA	08/09/2023	LEBANON, NH	JONES, GERALD JOHN	VALENTINE, BRITTANY IRENE
SACKETT, MASON ORION	11/04/2023	CAMPTON, NH	SACKETT, NATHAN DOUGLAS	SACKETT, SAMANTHA ELLEN
CAMPBELL, RONAN JAMES	11/06/2023	CAMPTON, NH	CAMPBELL, CHRISTOPHER JOHN	CAMPBELL, JULIE ANN
NICHOLS, CAMERON GRANT	11/09/2023	PLYMOUTH, NH	NICHOLS, BRANDON DAVID	NICHOLS, AMY
ROBITAILLE, CARTER LEE	11/16/2023	CONCORD, NH		ROBITAILLE, ASHLEY DOW
QUIGLEY, JUNA RILEY	11/21/2023	PLYMOUTH, NH	QUIGLEY, WILLIAM OWEN	QUIGLEY, KRISTEN CAMILLE
SULLIVAN, WILLIAM CHRISTOPHER	12/24/2023	LEBANON, NH	SULLIVAN, KYLE THOMAS	SULLIVAN, MIA LEE
DESJARDINS, EMERSON JOSEPH	12/30/2023	PLYMOUTH, NH	DESJARDINS, JOSEPH DANIEL	MACCINI, ANNABELLE ALISE

Total number of records 17

Campton School District Officers

School Board	Term Expires
Amanda Guilbert	2024
Daniel Werman	2024
Donna Hiltz	2025
Kelly Wieser	2025
Danny Desrosiers	2026

CLERK

Nina Sargent

TREASURER

Sharon Davis

AUDITOR

Roberge and Company

MODERATOR

David Moriarty

SUPERINTENDENT

Kyla A. Welch

ASSISTANT SUPERINTENDENT

Pamela A. Martin

ASSISTANT SUPERINTENDENT

Dana L. Andrews

Campton School District Warrant & Budget



New Hampshire
Department of
Revenue Administration

2024
MS-26

Proposed Budget

Campton Local School

Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2024 to June 30, 2025

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: _____

SCHOOL BOARD CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Danny Desrosiers	School Board Chairperson	
Amanda Guilbert	School Board Member	
Donna Hiltz	School Board Member	
Daniel Werman	School Board Member	
Kelly Wieser	School Board Member	



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
Instruction						
1100-1199	Regular Programs	06	\$3,379,230	\$3,608,218	\$3,758,915	\$0
1200-1299	Special Programs	06	\$1,299,179	\$1,526,379	\$1,693,103	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0
1400-1499	Other Programs	06	\$99,195	\$93,526	\$96,690	\$0
1500-1599	Non-Public Programs	06	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	06	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	06	\$110,923	\$239,419	\$178,069	\$0
Instruction Subtotal			\$4,888,527	\$5,467,542	\$5,726,777	\$0
Support Services						
2000-2199	Student Support Services	06	\$525,211	\$560,982	\$754,698	\$0
2200-2299	Instructional Staff Services	06	\$92,747	\$113,226	\$115,977	\$0
Support Services Subtotal			\$617,958	\$674,208	\$870,675	\$0
General Administration						
2310 (840)	School Board Contingency		\$0	\$5,000	\$0	\$0
2310-2319	Other School Board	06	\$31,788	\$27,334	\$29,984	\$0
General Administration Subtotal			\$31,788	\$32,334	\$29,984	\$0
Executive Administration						
2320 (310)	SAU Management Services	06	\$269,455	\$305,873	\$295,315	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0
2400-2499	School Administration Service	06	\$393,272	\$425,307	\$437,107	\$0
2500-2599	Business		\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	06	\$674,886	\$461,475	\$471,414	\$0
2700-2799	Student Transportation	06	\$431,618	\$371,233	\$453,780	\$0
2800-2999	Support Service, Central and Other		\$0	\$0	\$0	\$0
Executive Administration Subtotal			\$1,769,231	\$1,563,888	\$1,657,616	\$0

Non-Instructional Services

3100	Food Service Operations	06	\$139,847	\$155,000	\$155,000	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$139,847	\$155,000	\$155,000	\$0

Facilities Acquisition and Construction

4100	Site Acquisition		\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0
4600	Building Improvement Services	06	\$74,511	\$1	\$18,000	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$74,511	\$1	\$18,000	\$0

Other Outlays

5110	Debt Service - Principal	06	\$50,000	\$50,000	\$50,000	\$0
5120	Debt Service - Interest	06	\$32,680	\$30,130	\$27,580	\$0
Other Outlays Subtotal			\$82,680	\$80,130	\$77,580	\$0

Fund Transfers

5220-5221	To Food Service	06	\$0	\$20,000	\$20,000	\$0
5222-5229	To Other Special Revenue	06	\$1	\$1	\$1	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0
5310	To Charter Schools		\$0	\$0	\$0	\$0
5390	To Other Agencies		\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$1	\$20,001	\$20,001	\$0

Total Operating Budget Appropriations					\$8,555,633	\$0
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Special Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
4600	Building Improvement Services	04	\$126,850	\$0
<i>Purpose: Replace Windows from Building Maintenance Capital</i>				
5251	To Capital Reserve Fund	05	\$50,000	\$0
<i>Purpose: Fund Balance to Capital Reserve</i>				
5251	To Capital Reserve Fund		\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0
Total Proposed Special Articles			\$176,850	\$0

Individual Warrant Articles

Account	Purpose	Article	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
1200-1299	Special Programs	03	\$57,869	\$0
<i>Purpose: Support Staff Collective Bargaining Agreement</i>				
2310 (840)	School Board Contingency	02	\$5,000	\$0
<i>Purpose: Establish a Contingency Fund</i>				
Total Proposed Individual Articles			\$62,869	\$0

Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2023	Revised Estimated Revenues for Period ending 6/30/2024	Estimated Revenues for Period ending 6/30/2025
Local Sources					
1300-1349	Tuition	06	\$107,230	\$100,000	\$104,620
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	06	\$1,530	\$50	\$50
1600-1699	Food Service Sales	06	\$63,699	\$58,500	\$7,500
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Services Activities	06	\$0	\$0	\$0
1900-1999	Other Local Sources	06	\$8,748	\$20,000	\$25,000
Local Sources Subtotal			\$181,207	\$178,550	\$137,170
State Sources					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid		\$0	\$5,956	\$0
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	06	\$1,587	\$1,500	\$1,500
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
State Sources Subtotal			\$1,587	\$7,456	\$1,500
Federal Sources					
4100-4539	Federal Program Grants	06	\$0	\$132,001	\$132,001
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	06	\$112,992	\$75,000	\$126,000
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	06	\$110,449	\$40,000	\$40,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$1,170	\$0
4810	Federal Forest Reserve	06	\$1,797	\$627	\$1,500
Federal Sources Subtotal			\$225,238	\$248,798	\$299,501

Other Financing Sources

5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfers from Food Service Special Revenues Fund	06	\$0	\$20,000	\$20,000
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds	04	\$0	\$0	\$126,850
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	05	\$0	\$0	\$50,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$20,000	\$196,850
Total Estimated Revenues and Credits			\$408,032	\$454,804	\$635,021

Budget Summary

Item	Period ending 6/30/2025
Operating Budget Appropriations	\$8,555,633
Special Warrant Articles	\$176,850
Individual Warrant Articles	\$62,869
Total Appropriations	\$8,795,352
Less Amount of Estimated Revenues & Credits	\$635,021
Less Amount of State Education Tax/Grant	\$1,302,188
Estimated Amount of Taxes to be Raised	\$6,858,143

Campton Elementary School Principal's Report 2023

I am delighted to present to you the 2023 annual principal's report for Campton Elementary School. Let me begin by thanking our amazing students, staff and families for your hard work and dedication throughout the year. And congratulations to the CES Class of 2023 as you transition to high school. You have set a wonderful example for our younger students to follow and we look forward to hearing about your future endeavors!

Please join me in welcoming our most recent staff additions to the CES family:

Special Education Case Manager
Physical Education Teacher
Support Staff

Liz Evans
Christopher Belmont
Daryl Ayers, Tim Carrier, Tasha Kinney

We are fortunate to have each of these talented staff members working on behalf of the CES school community. Our faculty, support staff, bus drivers, food service workers and contracted service providers continue to maintain unwavering support and dedication to Campton children by creating an environment where every student can thrive.

As of January 4, 2024, we have 282 students enrolled in grades K - 8. Additionally, there are 19 students enrolled in the preschool program for a total enrollment of 301 students. The town of Campton currently has 124 students attending Plymouth Regional High School, which represents 19% of their total student population.

Our mission at Campton Elementary School is to meet the unique needs of all our students and to assist them in developing the desire and skills to become lifelong, independent learners and responsible citizens in an ever-changing society. Our shared vision remains that Campton children grow to be socially, physically, emotionally, and intellectually healthy individuals who are responsible as contributing members of a family, a diverse society, and the global community.

To that end, CES continues to offer a wide array of academic, co-curricular, enrichment, extracurricular and athletic opportunities for our students that provide opportunities to reinforce lessons learned in the classroom, explore new interests and represent our school and community in competition while learning valuable life lessons. Additionally, the Campton Park and Recreation summer and afterschool programs, in conjunction with the Town of Campton, continue to provide enriching opportunities for our families. We are thankful for their shared commitment to the children and families we serve.

Thanks to the hard work of many, I am proud to report that Campton Elementary School is one of four NH elementary schools to be recognized as a 2023 NH Special Olympics School of Excellence for the introduction of inclusive programs, a unified sports team, the establishment of inclusive youth leadership, whole school engagement, and sustainability for the program.

We are equally proud of the collaborative and ongoing literacy initiatives being done with our SAU 48 partner schools. The shared commitment to nurturing excellence, fostering growth, and ensuring every student's success in SAU 48 has been both powerful and exciting.

Superintendent of Schools Ms. Kyla Welch and Assistant Superintendents Ms. Pam Martin and Mr. Dana Andrews continue to display exceptional leadership for SAU 48 schools as evidenced by the literacy initiatives, their exemplary communication with staff and community and across-the-board

transparency. Their positive impact on the quality of education SAU48 students receive is far-reaching and is genuinely appreciated.

School Board members Mr. Danny Desrosiers (Chair), Ms. Kelly Wieser (Vice Chair), Ms. Donna Hiltz, Ms. Amanda Dileo-Guilbert and Mr. Daniel Werman's commitment to our school and the residents of Campton is equally notable. Their continued drive to promote excellence in education and maintain fiscal responsibility while meeting the needs of all students is truly commendable.

Board priorities for 2023-24 include;

- Continue to encourage and support academic growth and achievement by all students and staff.
- Continue to promote communication between school and parents.
- Continue to develop and modify the school's safety, technology and capital improvement plans.
- Continue to actively promote communication with the residents of Campton and all Town Boards.
- Continue the process of implementing new policies and reviewing and updating previously passed School Board policies.

At CES, we remain ever grateful to our parents, families and the citizens of Campton for your support, generosity and involvement in education. The partnership between school and community means everything. As we continue to push forward together, we urge each of you to keep sharing input and feedback. It helps to ensure that we preserve the great traditions of our school while embracing new challenges and the future.

Remember to check out our website at ces.pemibaker.org or follow us on Instagram@cesfoxes to learn more about what's happening at the school and how you can stay connected. Stop by, call or email anytime to say hello. Thank you, Campton!

Respectfully submitted,

David Hamnett
David Hamnett, Principal

School Nurse Annual Report

School Year 2022-2023

The Campton Elementary School Health Office mission is to preserve and improve the health needs of all students. The school nurse works closely in communicating with students, parents/guardians, health care professionals, school and district administrators, teachers, and other school personnel regarding health care needs of students. This year-end report is a compilation of the health care services provided by the CES nursing office.

Injury Event: 910	Med. Admins: 1,586	Screenings: 1,377
Acute & Chronic Illness: 2,856	Treatments: 489	
Wellness: Mind & Body: 406		
Indirect Care/Management: 338		
Students: 289	Students: 125	Students: 305
Total Visits: 4,157	Admin Visits: 1,803	

Sports Physicals

Laurel Galvin APRN, conducted Sports Physical screenings to students in grades 5-8 that requested to participate in this program. A physical exam is required upon entering the school, every two years following and upon the start of participation in school sports.

Vision and Hearing Screening

The purpose of a vision screening program is to identify those children who have external eye problems, reduced vision in one or both eyes, deficiencies of eye alignment, or color vision deficiencies and to refer them for professional examination.

The purpose of hearing screening programs is to identify those children who have conductive or sensorineural hearing loss in one or both ears and to refer them for professional examination.

ImPACT Testing

This year, in cooperation with Plymouth Regional High School's John Brule, ATC, Head Athletic Trainer, 93 student athletes were administered the ImPACT (Immediate Post Concussion Assessment and Cognitive Testing). If an athlete is believed to have suffered a head injury during competition, ImPACT is used to help determine the severity of head injury and when the injury is fully healed.

Immunizations

The New Hampshire Department of Health and Human Services requires all public schools to report on immunization compliance for student in grades Pre-K to 8. Children must have proof of all required

immunizations, or valid exemptions, in order to attend school. Campton Elementary School's immunization report was completed and submitted by the November 15, 2022 deadline.

Dental Health

Speare Memorial Hospital continues to sponsor a Dental Health Clinic to include; screenings, fluoride treatments, sealants, temporary fillings and oral hygiene education at the school. Dental services were provided to 160 students from Pre-K to eight grades. 115 fluoride treatments were completed and 10 received dental sealants. Ruth Doane, RH, program coordinated, works with our students throughout the year on an "as needed" basis to coordinate dental care.

Monthly Nurses Meetings

The SAU 48 school nurses continue to meet monthly at Speare Memorial Hospital with Haley Hay RN. We review and update policy and procedures for Board approval and discuss how best to support and address identified health and safety issues for the schools in SAU 48. As an employee of Speare Memorial Hospital the support and resources that are available to me is much appreciated.

Respectively Submitted,

Hayley de Sousa

Hayley de Sousa, BS, AND, RN
Campton Elementary School Nurse

Superintendent's Report

This annual report provides a succinct opportunity to share some of the accomplishments and happenings in our school community. We would like to recognize all of our students, staff, and administrators who are fully engaged in academics, professional learning, athletics, and co-curricular offerings here in SAU 48.

In the areas of curriculum, instruction and assessment, all of our K-12 staff have been working diligently implementing a variety of initiatives designed to enhance the learning experiences for students. At Plymouth Regional High School the staff has been working collaboratively through professional learning communities refining their curriculum to better meet the needs of students. Our K-8 schools have created a K-8 literacy action plan, grounded in the Science of Reading principles, so that we can better align our instructional practices across schools. Our K-8 staff continue to work with Keys to Literacy to provide literacy professional development for our teachers. We are currently in year two of this three year commitment designed to help our teachers infuse best literacy practice throughout our classrooms. In science, our staff is refining the K-12 science curriculum to ensure that units are aligned with Next Generation Science Standards (NGSS). In mathematics, schools are working collaboratively in learning communities and with district consultants to refine lessons and units to best meet the needs of students. Several SAU 48 schools have active robotics programs where over 100 students participate weekly in afterschool programs and compete in multiple events throughout the year.

School safety and security remain a top priority across SAU 48. Each school has a safety committee that includes administration, teachers, and local emergency services personnel. These committees meet regularly to review emergency operation plans and conduct site specific safety drills. Last school year, each school site received a comprehensive safety assessment from the NH Department of Homeland Security. Safety recommendations have been provided to school boards to better enhance the safety and security of all sites. SAU48 was the recipient of several Security Action for Education (SAFE) grants targeted toward improving safety in the areas of access control, emergency alerting, and surveillance.

SAU 48 continues to utilize the remaining Elementary and Secondary School Emergency Relief (ESSER) funding to help schools prevent, prepare, and respond to Covid-19 and future infectious diseases. These funds will be used for a variety of projects, including but not limited to; HVAC upgrades, window and door replacements, bathroom renovations, new technology, additional staffing, professional development, and cleaning supplies.

SAU 48 welcomed two new administrators this year: Jessica Makris Welch, Principal at Russell Elementary School and Mark Everett, Director of Facilities.

All of us remain incredibly grateful for the support and generosity afforded to our schools by the families, staff, and community members of SAU 48. We understand and appreciate the sacrifices our local taxpayers make to support our schools. Your satisfaction is important to us, so we encourage you to reach out with any inquiries or feedback you may have. Feel free to reach out to us with any questions or feedback anytime.

Kyla A. Welch

Kyla A. Welch
Superintendent of Schools

Pamela A. Martin

Pamela A. Martin
Assistant Superintendent

Dana L. Andrews

Dana L. Andrews
Assistant Superintendent

Campton School District Special Education Expenditures

Campton School District					
Special Education Actual Expenditures Report					
per RSA 32:11-a					
			Fiscal Year		Fiscal Year
			<u>2021-2022</u>		<u>2022-2023</u>
	Expenditures		\$1,478,956		\$1,703,282
	Revenues		\$266,228		\$309,519
	Net Expenditures		<u>\$1,212,728</u>		<u>\$1,393,763</u>
	\$ increase/decrease				\$181,035
	% increase/decrease				14.93%

Campton School District Balance Sheet

	General	Food Service	All Other	Capital Projects	Trust/ Agency
Current Assets					
Cash	353,718.20	73,641.20	(45,267.03)	0.00	0.00
Investments	0.00	0.00	0.00	0.00	202,248.80
Assessments Receivable	0.00	0.00	0.00	0.00	0.00
Interfund Receivables	0.00	0.00	0.00	0.00	0.00
Intergov Receivables	12,488.34	44,007.78	0.00	0.00	0.00
Other Receivables	0.00	0.00	304,755.32	0.00	0.00
Prepaid Expenses	69,838.16	0.00	0.00	0.00	0.00
Total Assets	436,044.70	117,648.98	259,488.29	0.00	202,248.80
Current Liabilities					
Interfund Payables	0.00	0.00	0.00	0.00	0.00
Intergovernment Payables	0.00	0.00	0.00	0.00	0.00
Other Payables	76,334.67	0.00	258,274.34	0.00	0.00
Accrued Expenses	0.00	0.00	0.00	0.00	0.00
Payroll Deductions	0.00	0.00	0.00	0.00	0.00
Deferred Revenues	13,608.81	0.00	0.00	0.00	0.00
Total Liabilities	89,943.48	0.00	258,274.34	0.00	0.00
Fund Equity					
Res for Amounts Voted	50,000.00	0.00	0.00	0.00	0.00
Res for Continuing Appropriations	0.00	0.00	0.00	0.00	0.00
Unassigned Fund Bal. Retained	149,914.08	0.00	0.00	0.00	0.00
Res for Encumbrances	71,187.14	43,752.30	350,885.31	0.00	0.00
Res for Special Purposes	0.00	73,896.68	(349,671.36)	0.00	202,248.80
Unreserved Fund Balance	75,000.00	0.00	0.00	0.00	0.00
Total Fund Equity	346,101.22	117,648.98	1,213.95	0.00	202,248.80
Total Liability & Fund Equity	436,044.70	117,648.98	259,488.29	0.00	202,248.80

Campton School Election Warrant

School: Campton Local School

New Hampshire

Election Warrant

2024

To the inhabitants of the town of Campton Local School in the County of Grafton in the state of New Hampshire qualified to vote in school district affairs.

You are hereby notified to meet at the Campton Municipal Building (12 Gearty Way) in said District on the twelfth day of March, 2024 between the hours of 8:00 a.m. and 7:00 p.m. to act upon the following subjects:

1. To choose a Member of the School Board for the ensuing three years.
2. To choose a Member of the School Board for the ensuing three years.
3. To choose a Clerk for the ensuing three years.

Given under our hands,		
We certify and attest that on or before _____, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at Town Hall and Northway Bank, and delivered the original to the keeper of records.		
Printed Name	Position	Signature
Danny Desrosiers	School Board Chairperson	
Amanda Guilbert	School Board Member	
Donna Hiltz	School Board Member	
Daniel Werman	School Board Member	
Kelly Wieser	School Board Member	

Campton School District Teachers

Anderson, Sonja	Grade 3	B+72-10	84,694
Belmont, Christopher	Physical Education	M-10	76,131
Bownes, Michael	Middle School Math	B+35-10	76,131
Brendle, Rachel	Grade 6	M+9-10	78,188
Chant, Jessica	Grade 2	B+9-8	64,361
Collins, Pierre	Middle School English/Language Arts	M-10	76,131
Coppola, Anthony	Music	M+27-10	82,467
Duchette, Brooke	Grade 4	M+36-10	84,694
Evans, Elizabeth	Special Education/Case Manager	M-1	51,229
Foote, Jennifer	Grade 5	B+45-10	78,188
Goldsmith, Jenna	Special Education/Case Manager	M-10	76,131
Gordon, Allison	Middle School Science	M+36-10	84,694
Gorman, Cammie	Speech/Language Pathologist	M-6	63,860
Hamilton, Kimberly	Kindergarten	B+27-10	74,130
Harris, Rebecca	Special Education/Case Manager	M+9-10	78,188
Inman, Kimberly	Library Media Specialist 80%	M+18-3	47,205
Kilmer, Anna	Grade 1	M+27-10	82,467
Magowan, Annette	Grade 1	M+36-10	84,694
Mausolf, Kate	Grade 3	M-10	76,131
Merrill, Nicole	Kindergarten	B+72-10	84,694
Nolan, Michelle	Grade 6	M+36-10	84,694
Oesch, Nicole	Preschool Teacher	B-9	65,488
Ray, Catherine	Grade 2	B-6	57,388
Ritter, Audrey	Grade 4	B-7	59,969
Savage, Carla	Spanish Teacher/Classroom Support	M+18-10	80,299
Scambio, Katie	Health Teacher/Classroom Support	M+36-10	84,694
Smith, Riley	Special Education/Case Manager	M+18-3	59,007
Toy, Patrick	Middle School Social Studies	M+27-10	82,467
Underwood, Kyle	Art/Classroom Support	M+36-9	81,047
Webster, Julie	Grade 5	B+72-10	84,694
Whitman, Charlene	Reading/Writing Specialist	M+36-10	84,694
Williams, Kirsten	School Counselor	M+36-9	81,047
Yelle, Paul	Digital Learning Specialist/Classroom Supp	M+36-10	84,694

Annual Campton School District Meeting

Moderator David Moriarty opened the meeting promptly at 6:30 p.m. and “The Pledge of Allegiance” was conducted.

Moderator David Moriarty introduced Campton School board members: Assistant Superintendent Pam Martin, Kelly Wieser, Danny Desrosiers, Donna Hiltz, Amanda Guilbert, Principal David Hamnett, Vice Principal Laura Ulwick, and District Clerk Nina Sargent

Approximately 50 voters were present

The following Warrant Articles were acted upon:

Article 01 Reports of agents, auditors, committees or officer

To see what action the school district will take relative to the reports of agents, auditors, committees and officers.

Danny Desrosiers moved Article 01 be accepted as presented, seconded by Kelly Wieser.

Danny Desrosiers discussed for the 23-24 school year we are in year 3 of a 20 year bond on the boiler plant and lighting upgrade. The principal in the upcoming budget is \$855,000. This year the air exchanger in the gym was completed as well as work on two bathrooms. Projects still listed in the CIP plan are upgrades to the kitchen, science room, pvc roof repairs, air exchangers in other pods of the building.

Teacher contracts are up for renewal this year. Campton’s share of SAU costs increased based on health insurance, salaries and town valuation.

Currently we are in year 4 of a 5 year contract with Durham Bus Services.

Enrollment projected k-8 and preschool 314, of which 55 students have a level of special needs services. Student teacher ratio for the 23-24 school year is 15.94 to 1. Regular education staff which includes classroom teachers, specialists and administration is 34.4 which is .2 more than last year. Support personnel which are paraprofessionals which include a variety of positions from regular education, special education, library, custodial and preschool is 26.5 Full Time Employees, which is an increase of .7 from last year.

Cost per pupil for school year 21-22 cost to educate is \$21,898. SAU average is \$26,435. State average is \$23,042.

Moderator David Moriarty asked for any further discussion, with no further discussion he called for a vote.

YES NO passed unanimously

Article 02 Establish a Contingency Fund

To see if the school district will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate five thousand dollars (\$5,000) to put in the fund. The School Board recommends this article. (Majority vote required).

Amanda Dileo-Guilbert proposed to move Article 02 as written and was seconded by Danny Desrosiers.

Moderator David Moriarty asked for any further discussion, with no further discussion he called for a vote.

YES NO passed unanimously

Article 03 Teachers Collective Bargaining Agreement

To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Campton School Board and the Association of Campton Educators which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2023-2024	\$112,671
2024-2025	\$104,345
2025-2026	\$110,569
2026-2027	\$116,720

and further to raise and appropriate One Hundred Twelve Thousand Six Hundred Seventy-One dollars (\$112,671) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The School Board Recommends this article. (Majority Vote Required)

Kelly Wieser moved to accept Article 03 as presented and was seconded by Donna Hiltz.

Kelly Wieser presented that she in addition to Donna Hiltz met with the Association of Campton Educators and reached an agreement to present for approval the 4 year contract that has increases of 3.5% in the first year and then 3% to the following three years which include step. Additional stipends we agreed upon for those serving on committees such as safety and curriculum development. The longevity cap was increased to \$2,800 from \$2,000. Clarification on in service scheduling was made. The number of days the teachers can contribute to the sick leave bank to roll over to a maximum of 75 days where previously there had not been any. Requirements for use and approval of professional development funds were corrected. Bereavement days were increased from 3 to 5 days. No changes were made to the health insurance plan. Teachers have access to an individual dental plan and clarification was made that they may purchase a 2 person or family plan and teachers will pay the additional amount that it will cost over the individual plan. There were updates made to the agreements procedure and language.

Moderator David Moriarty asked if there was any further discussion to Article 03, with no further discussion he called for a vote.

YES NO Passed Unanimously

Article 04 Discontinue Special Education Capital Reserve

To see if the School District will vote to discontinue the Special Education capital reserve fund created in 1992. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the school district's general fund. The School Board recommends this article. (Majority vote required.)

Kelly Wieser made a motion to move Article 04 as presented and was seconded by Donna Hiltz.

Kelly Wieser discussed that this fund was created in 1992. The funds in the amount of \$250.46 are to be turned into the school district's general fund. Trustees of Trust Fund asked school board to dissolve this fund as it was a burden to manage and has a minimal balance. The last time it was used was during the 2011-2012 school year.

Moderator David Moriarty asked for any further discussion, with no further discussion he called for a vote.

YES NO Passed Unanimously

Article 05 Fund Balance to Capital Reserve

To see if the school district will vote to raise and appropriate the sum of up to Fifty Thousand Dollars (\$50,000) to be added to the Building Maintenance Capital Reserve Fund previously established. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. The School Board Recommends this Article. (Majority vote required)

Donna Hiltz moved to accept Article 05 as presented and was seconded by Danny Desrosiers.

Donna Hiltz clarified that Article 05 was to appropriate the amount of \$50,000 but if the amount at end of school year is below \$50,000 the the amount leftover will be transferred to Capital Reserve Building Maintenance Fund and that none was being raised by taxes.

Moderator David Moriarty asked if there was any further discussion, with no further discussion he called for a vote.

YES NO Passed Unanimously

Article 06 Operating Budget

To see if the school district will vote to raise and appropriate the amount of Seven Million Eight Hundred Seventy-Five Thousand Four Hundred Thirty-Three dollars (\$7,875,433) for the support of schools, for the payments of salaries for the school district. This article does not include appropriations contained in special or individual articles addressed separately. The School Board recommends this article. (Majority vote required)

Danny Desrosiers moved to accept Article 06 as presented and was seconded by Donna Hiltz.

Danny Desrosiers refers to the revenue page of the budget, as the budget was presented in detail at the Budget Hearing. The unreserved fund balance stands at \$75,000 estimated return for the tax year, \$73,780 less than the year before. Under equitable education, revenue from state sources is an estimated \$1,243,882, this is \$229,781 less than last year. Last year the state gave us a bump of \$116,000 and this year took that and more back. Local revenue voted from fund balance, that \$50,000 was the article that Donna spoke of, shows as a loss of revenue in a sense but if we have an unreserved fund balance in proper excess then will be funded. Total of general fund revenue is \$1,492,785.00, it is a \$337,048.00 reduction in revenue. Total school revenue and credits \$1,779,786.00 which is a decrease of \$337,048.00. The district appropriation stands at \$7,875,433 which is an increase of \$295,531 or 3.9%. The assessment stands at \$6,095,647.00 or an increase of \$632,579 or 11.58%. And a house assistant of 100,000.

Based on the current valuation of the town which is 450,010,782

The first draft of the budget was up 17% or \$929,553. The drop of revenue in addition to the increase of special education resulted in the increases. The second draft showed this to be closer to the current version we are looking at. Reductions were made to regular ed accounts and Capital Improvement projects are being deferred further out into the future. The reduction was \$296,974 after changes were made to the original budget presented.

The administrative position of vice principal has been moved to the office of the principal line and out of special education. A teacher's position has been moved to the special education line. Custodial services are down due to deferred projects. Transportation increased due to special education services. Band room renovation has been deferred to later on. There was a revenue offset of \$83,000 return from insurance due lack of use during COVID. This shows a grand total increase of \$295,531 which is on the appropriation demonstrating the 3.9% increase.

Budget maintains all current programs and services without reduction of programs or staff.

Moderator David Moriarty asked if there is any further discussion.

Taxpayer Brian Heron asked that the Auditors report from 2022 a paragraph addressed that recording of retirement benefits not being properly recorded. Is there unrecorded future liability in regards to retirement benefits further down the road.

Assistant Superintendent Pam: Asked for clarification as to whether this was from the town side or school side of the auditor's report as the district audit has never identified this.

Brian Heron clarified that it was town side not school side.

Taxpayer: Asked for clarification of increase in both the Principal Salary and Office of the Principal.

Danny: The vice principal used to be under special education services. The person was moved into the principal's category, also a teacher has been moved to the special ed account for better transparency.

Brian Herron: Asking why the preschool line has risen as much as it has.

Pam Martin: In the State of NH we are required from age 3 up to age 22 to provide education to students. Special Education begins from Age 3 have needs that we by law need to provide services such as additional staffing, and services. We students that have that require additional staffing as well as contracted services to support those students' needs.

Moderator David Moriarty asked if there is any further discussion, with no further discussion he called for a vote.

YES NO Passed Unanimously

Announcement: Next school board meeting on the 21st of March, 2023.

Town voting is next Tuesday, the 14th of March.

David Moriarty: Thank you to Danny Desrosiers and the School Board for their efforts.

David Moriarty and Danny Desrosiers motioned to adjourn the meeting, seconded by Kelly Wieser at 7:35.

Respectfully submitted,

Nina Sargent
School District Clerk

Town Information Page

Selectmen's Office

726-3223, Ext. 100, 101, 105 & 107

Monday – Friday

8:30 am – 4:30 pm

The Selectmen meet bi-weekly on Mondays.

Please call to be placed on the agenda.

Town Clerk/Tax Collector's Office

726-3223, Ext. 102, 103 & 104

Monday, Wednesday, Thursday, and Friday

8:30 am – 3:30 pm

Tuesday

8:30 am – 4:15 pm

Planning and Zoning Boards

726-3223 Ext. 100

The Board meets on the first and second Tuesday of the month at 6:30 pm.

The Zoning Board meets as needed. Please call to be placed on the agenda.

Campton Public Library

726-4877

Monday, Tuesday, and Wednesday

3:00 pm – 6:00 pm

Thursday and Friday,

3:00 pm – 7:00 pm

Saturday

9:00 am – 4:00 pm

Transfer Station/Recycling Center

726-7713

Tuesday, Wednesday, and Thursday

10:00 am – 6:00 pm

Saturday

8:00 am – 6:00 pm

Closed all major holidays.

FIRE – POLICE- FAST SQUAD 911

Police Chief (Non-emergency), Kevin Foss

603-726-8874

Fire Chief (Non-emergency), Daniel Defosses

603-726-3300

Road Agent, Ronald Farnsworth

603-254-5908

Health Officer, Daniel Defosses

603-726-3300