

ANNUAL REPORT

**of the
Officers of the Town**

of

**EATON
New Hampshire**



2023

TABLE OF CONTENTS

Town Officers	1
Town Warrant	3
Proposed Zoning Ordinance Amendments	12
Budget	17
Sources of Revenue	18
Summary of Inventory	19
Statement of Appropriation & Taxes Assessed	20
Tax Commitment Computation	21
Town Meeting 2023 Minutes	22
Comparative Statement of Appropriations	33
Financial Report	34
Schedule of Town Property	38
Tax Collector and Town Clerk Reports	39
Treasurer's Report	42
Detailed Statement of Payments	43
Selectmen's Report	50
Assessing Report	54
Planning Board Report	55
Conservation Commission Report	57
Zoning Board of Adjustment Report	61
Ambulance & Fire Department Reports	62
2023 Radar Report	64
2023 Broadband Report	66
MWV Age Friendly Community Report	70
Report of Trustees of Trust Funds	73
Vital Statistics	74
Report of the School District	75
Eaton Fee Schedule	102

TOWN OFFICERS

MODERATOR

Stephanie Mathurin

Term Expires 2024

TOWN CLERK/TAX COLLECTOR

Heather McKendry

Term Expires 2024

SELECTMEN

Richard Fortin

Term Expires 2024

Edward Reilly

Term Expires 2025

Greg Grinnell

Term Expires 2026

TREASURER

Suzanne Jones

Term Expires 2026

HIGHWAY COMMISSIONER

Richard L. Heath Jr.

Term Expires 2026

TRUSTEES TRUST FUNDS & CEMETERY TRUSTEES

Elaine Klose

Term Expires 2024

Victoria Murphy

Term Expires 2025

Jane Gray

Term Expires 2026

SUPERVISORS OF THE CHECKLIST

Katherine Goslee

Term Expires 2024

Jessica Barrett

Term Expires 2026

Kim Bowker

Term Expires 2028

HEALTH OFFICER

David Pandora

EMERGENCY MANAGEMENT DIRECTOR

Bayard Russell

BUILDING INSPECTOR

David Pandora

FIRE WARDEN

Larry Nash

DEPUTY FIRE WARDENS

John R. Edge, Jr	Dick Fortin	Tom Costello
Heather McKendry	Tom Head	Michael Callis
Jim Higgins	Phil Trapasso	David Condoulis

ZONING BOARD OF ADJUSTMENT

Chair Stephen Larson (2026)	John Border (2025)
Carol Mayhofer (2024)	Stanley Dudrick (2025)
Megan Hoffer (2026)	
Alternates: Pamela Burns (2024), Mark Griffin (2024)	
Joel Wasserman (2026)	

PLANNING BOARD

Chair Dennis Sullivan (2026)	Peter Klose (2024)
Stanley Dudrick (2025)	John Hedden (2024)
Judy Wilson (2025)	Kevin Conklin (2026)
Alternate: Frank Holmes (2026)	
Greg Grinnell – Selectmen’s Representative	

CONSERVATION COMMISSION

Marnie Cobbs (Chairman)	Tom Head
Paul Nuccio	Holly Fortin
Robin Nuccio	Heather McKendry
Richard Brisbois and Judy Fowler - Alternates	
Richard Fortin – Selectmen’s Representative	

TOWN WARRANT
THE STATE OF NEW HAMPSHIRE
THE POLLS WILL BE OPEN FROM
11:00 AM to 6:00 PM

To the Inhabitants of the Town of Eaton in the County of Carroll in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Evans Memorial Building (Town Hall) in the Town of Eaton, County of Carroll on Tuesday, the twelfth day of March 2024 at eleven o'clock in the morning to act upon the following subjects hereinafter set forth. The polls shall open for balloting at 11:00 am, or as soon thereafter as the Moderator calls the meeting to order and declares a quorum present. Voting on Articles 1 (election of officers) through 12 shall be by official ballot.

The remaining Articles on the Warrant shall be acted upon on Wednesday, the thirteenth day of March 2024 at 6:00 in the evening at the Evans Memorial Building (Town Hall).

ARTICLE #1

To choose all necessary Town Officers for the year ensuing.

ARTICLE #2

To see if the Town is in favor of adopting Amendment #1 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Wireless Telecommunications Facilities under Article VIII, Section A.

ARTICLE #3

To see if the Town is in favor of adopting Amendment #2 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Steep Slope Protection application requirements under Article V, Section E.

ARTICLE #4

To see if the Town is in favor of adopting Amendment #3 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Structures (patios) under Article IV, Section N.

ARTICLE #5

To see if the Town is in favor of adopting Amendment #4 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Structures (docks) under Article IV, Section N.

ARTICLE #6

To see if the Town is in favor of adopting Amendment #5 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Home Occupations under Article VII.

ARTICLE #7

To see if the Town is in favor of adopting Amendment #6 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Camping and Recreation Vehicles under Article IV Section G.

ARTICLE #8

To see if the Town is in favor of adopting Amendment #7 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to acceptance of roads under Article IV, Section I.

ARTICLE #9

To see if the Town is in favor of adopting Amendment #8 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Boundaries under Article II, Section D.

ARTICLE #10

To see if the Town is in favor of adopting Amendment #9 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Zoning Maps under Article II, Section B.

ARTICLE #11

To see if the Town is in favor of adopting Amendment #10 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Nonconforming Structures (height) under Article VI, Section 3.

ARTICLE #12

To see if the Town is in favor of adopting Amendment #11 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Nonconforming Structures under Article VI, Section 3(c).

ARTICLE #13

To see if the Town will vote to raise and appropriate the sum of One Million Two Hundred Thousand Dollars (\$1,200,000) for the purpose of constructing a new Town Garage and repurposing the old garage; One Million Two Hundred Thousand Dollars (\$1,200,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (3/5 ballot vote required)

Recommended by the Board of Selectmen 3-0-0

ARTICLE #14

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) for the purpose of constructing an addition to Town Hall; Three Hundred Thousand Dollars (\$300,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto.
(3/5 ballot vote required)

Recommended by the Board of Selectmen 2-0-1

ARTICLE #15

To see if the Town will vote to raise and appropriate the sum of \$805,957 for general municipal operations:

Executive	78,000
Election & Registration	8,000
Financial Administration	61,000
Revaluation of Property	12,800
Legal Expense	20,000
Personnel Administration	119,000
Planning & Zoning	10,000
General Government Building	28,000
Cemeteries	7,000
Insurance	10,155
Regional Associations	1,500
Public Safety -- Fire	40,000
Public Safety -- Ambulance	9,680
Public Safety -- Signs	250

Building Inspection	2,500
Highways & Streets	345,000
Street Lighting	2,500
Solid Waste Disposal	30,272
Health	800
Welfare	3,000
Parks/Town Beach	9,500
Library	2,000
Interest on Tan	5,000
Total	805,957

Recommended by the Board of Selectmen 3-0-0

ARTICLE #16

To see if the Town will vote to change the purpose of the existing Road Reconstruction Capital Reserve to the Road Reconstruction & Maintenance Capital Reserve for the purpose of reconstructing, maintaining and asphaltting of Town Roads. Furthermore, to name the Board of Selectmen as agents to expend. (2/3 vote required).

Recommended by the Board of Selectmen 3-0-0

ARTICLE #17

To see if the Town will vote to discontinue the Asphalt Trust Fund created in 1987. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town's General Fund. This Article is contingent on Article #16. If Article #16 fails, this Article is null and void.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #18

To see if the Town will vote to raise and appropriate the sum of \$155,000 to be added to the Road Reconstruction & Maintenance Capital Reserve fund previously established. The sum of \$30,000 is to come from unreserved fund balance

and the balance of \$125,000 to be raised through taxation. This Article is contingent on Article #16. If Article #16 fails, this Article is null and void.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #19

To see if the Town will vote to raise and appropriate the sum of \$125,000 to be added to the Road Reconstruction Capital Reserve fund established in 2020. This Article is contingent on Article #16. If Article #16 passes, this Article is null and void.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #20

To see if the Town will vote to raise and appropriate the sum of \$60,000 to be added to the Highway Equipment Capital Reserve fund previously established under RSA 35:1.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #21

To see if the Town will vote to raise and appropriate the sum of \$40,000 to be added to the Equipment Maintenance Expendable Trust Fund previously established under RSA 31:19A.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #22

To see if the Town will vote to raise and appropriate the sum of \$75,000 for resurfacing of Class V gravel roads.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #23

To see if the Town will vote to raise and appropriate the sum of \$32,360 for this year's grader lease payment. This sum to come from unreserved fund balance and no amount to be raised through taxation.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #24

Shall the Town convey the property known as the South Eaton Meetinghouse located at 402 Burnham Road (Map R06 Parcel 31) to the South Eaton White Meetinghouse Parish Association for One Dollar (\$1.00) and further to authorize the Board of Selectmen to negotiate the terms of the sale and to take all action necessary to carry out this vote?

Recommended by the Board of Selectmen 3-0-0

ARTICLE #25

To see if the Town will vote to establish as a Town Forest under RSA 31:110 the following lots, Map R12 Parcel 10, Map R13 Parcels 1, 3, 5, 11 and 14, to authorize the Eaton Conservation Commission to manage the Town Forest under the provision of RSA 31:112(II) and to authorize the placement of any proceeds that may accrue from this forest management in a separate forest maintenance fund which shall be allowed to accumulate from year to year as provided by RSA 31:1132.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #26

To see if the Town will vote pursuant to RSA 31:19-a and RSA 289:2-a to allow all future proceeds received from the sale of cemetery lots in Eaton cemeteries to be deposited with the Trustees of Trust Fund into the Cemetery Maintenance Expendable Trust Fund previously established.

Recommended by the Board of Selectmen 3-0-0

ARTICLE #27

To see if the Town will vote to raise and appropriate the sum of \$1,000 to support Eaton home delivered meals (Meals on Wheels), congregate meals, transportation and program services by the Gibson Center for Senior Services, Inc.

Agreeable to a petition signed by Eleanor Border and others.
Recommended by the Board of Selectmen 3-0-0

ARTICLE #28

To see if the Town will vote to raise and appropriate the sum of \$911 for the operation of Tri-County Community Action Program Inc. service programs in Eaton: Transportation, Energy Assistance, Weatherization, Guardianship, Head Start, Homeless Intervention & Prevention, Disaster Relief and Tamworth Dental Center.

Agreeable to a petition signed by Nora Keith and others.
Recommended by the Board of Selectmen 3-0-0

ARTICLE #29

To see if the Town will vote to raise and appropriate the sum of \$1,500 for the Family Resource Center at Children Unlimited, Inc.

Agreeable to a petition signed by JoAnn Kelly and others.
Recommended by the Board of Selectmen 3-0-0

ARTICLE #30

To see if the Town will vote to raise and appropriate the sum of \$3,783 in support of Starting Point providing advocacy and support to victims of domestic and sexual violence and their children.

Agreeable to a petition signed by Nora Keith and others.
Recommended by the Board of Selectmen 3-0-0

ARTICLE #31

To see if the Town will vote to raise and appropriate the sum of \$706 for the support of White Mountain Community Health Center to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Eaton.

Agreeable to a petition signed by Elaine Klose and others.
Recommended by the Board of Selectmen 3-0-0

ARTICLE #32

To act on any other business that may legally come before this meeting.

Given under our hands and seal, this 20th day of February, in the year of our Lord, Two Thousand and Twenty-Four.

Richard Fortin
Edward Reilly
Greg Grinnell
Selectmen of Eaton

A true copy of Warrant-Attest:

Richard Fortin
Edward Reilly
Greg Grinnell
Selectmen of Eaton

We hereby certify that we gave notice to the inhabitants within named, to meet at time and place for the purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Eaton Village Store, being a public place in said Town, on the 20th day of February 2024.

Richard Fortin
Edward Reilly
Greg Grinnell
Selectmen of Eaton

PROPOSED ZONING ORDINANCE AMENDMENTS

Amendment #1 – Amend Article VIII (Wireless Telecommunications Facilities) by striking language and adding the bold/italic language:

- A. Purpose and Intent.** The purpose of this Ordinance is to preserve the authority of the Town of Eaton to regulate and provide opportunity for the siting of wireless telecommunications facilities consistent with the Federal Telecommunications Act of 1996 and New Hampshire RSA 42-J **12-K** while keeping, first and foremost, the scenic quality of the Town consistent with its Master Plan.....

Note: This amendment corrects the State Statute reference.

Amendment #2 – Amend Article V, Section E (Steep Slope Protection Overlay Zone) by striking language and adding the bold/italic language:

IV. Application Requirements

- C.** A hydrology, drainage, and flooding analysis must be included that shows the effect of the proposed development on water bodies and/or wetlands, both on the site and within 200 feet of the ~~subject parcel~~ **area subject to site disturbance**.

Note: This amendment reduces the area that needs to be analyzed and mapped when applying to develop in the Steep Slope Protection Overlay Zone.

Amendment #3 -- Amend Article IV, Section N by striking language and adding the bold/italic language:

- N. Structure:** Structures requiring a Building Permit and adherence to Town setbacks include, but are not limited to: buildings, barns, decks, sheds, gazebos, storage containers, ~~patios~~, pools, solar panels (roof and pole mounts),

Septic systems, flagpoles, well houses, dog houses, play sets and other customary landscaping elements such as bird baths, stone steps, **patios** and raised flower or vegetable

beds do not require a Building Permit but must be set back a minimum of 30 feet from all property boundaries and cannot be on land in Current Use.

Note: This amendment removes “patios” from structures requiring a Building Permit, but still requires them to meet setbacks.

Amendment #4 -- Amend Article IV, Section N (Structure) by adding a new paragraph:

Docks. Docks shall be permitted as follows:

- 1. Only one dock is permitted per lot.***
- 2. A dock shall not extend more than 30 feet into the water.***
- 3. All docks shall conform to State Regulations and the property owner must obtain the proper Permit from NH Department of Environmental Services prior to the first installation of a dock.***

Note: This amendment adds requirements for docks to the Section on structures.

Amendment #5 -- Amend Article VII by striking language and adding the bold/italic language:

ARTICLE VII -- HOME OCCUPATIONS

- ~~1. A maximum of one (1) employee may be a non-resident of the dwelling.~~ ***1. A small number of employees may be non-residents of the dwelling.***
- ~~4. The Home Occupation will not create any external evidence other than the permitted sign or business vehicle.~~ ***4. External evidence of a Home Occupation, other than the permitted sign and business vehicle, must be kept to a minimum.***

Note: This amendment simplifies requirements for Home Occupations.

Amendment #6 -- Amend Article IV, Section G by striking language and adding the bold/italic language:

- G. **Camping and** Recreational Vehicles: **Camping and** Recreational Vehicles may be permitted in the Village and Rural Residential Districts under the terms and conditions listed below:
1. **Camping and** Recreational Vehicles may be occupied on a lot for not more than forty-five (45) days within a calendar year.
 2. Stored and unoccupied **Camping and** Recreational Vehicles must conform to ~~current zoning setback lines for buildings~~ **all setback requirements**.
 3. **Camping and** Recreational Vehicles must be registered and fit for highway use.
 4. No lot shall have more than one **Camping or** Recreational Vehicle ~~per dwelling unit stored on it~~. Approved Camping and Recreational Vehicle Areas are excepted.

Note: This amendment modifies requirements for Camping & Recreational Vehicles.

Amendment #7 – Amend Article IV, Section I by striking language and adding the bold/italic language:

I. Erection of Buildings on Streets:

2. Prior to the Town’s acceptance of a **Private or** Class VI road, or any portion thereof, as a Town Road, the landowner is required, at his expense, to bring the road up to Town standards **Specifications for Roads**.

Note: This amendment clarifies acceptance of roads as Town Roads.

Amendment #8 – Amend Article II, Section D by striking language and adding the bold/italic language:

- D. **Boundaries:** Unless otherwise indicated, boundaries of Zoning Districts Where boundaries are so indicated as parallel ~~in~~ **to** the centerline of the legal right of way, such boundaries

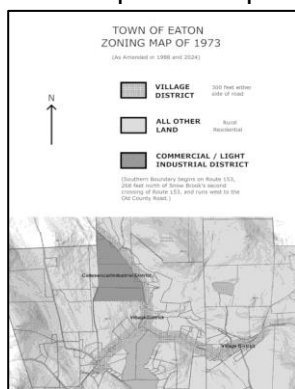
The southern boundary of the Village District on the eastern side of Route 153 shall be ~~the northern end of lot U-1, parcel 9 (the Little White Church).~~ **at the boundary between Lots 8 and 9 on Map U01.** On the western side of Route 153, the boundary line for the Village District shall be ~~on the southern end of lot U-1, lot 12.~~ **at the boundary between Lot 21 on Map R04 and Lot 12 on Map U1.** The southern boundary of the Commercial/Light Industrial District begins at the northern boundary line of ~~lot R-3, lot 15~~ **Lot 15 on Map R03** and runs west to the Old County Road. **The eastern boundary line of the Village District is the first place, heading east, where the Brownfield Road crosses Snow Brook.** Where no dimension is given on the Zoning Map or Master Plan, distances shall be determined by use of the scale of the map or plan.

Note: This amendment clarifies the location of the boundaries of Town Zoning Districts.

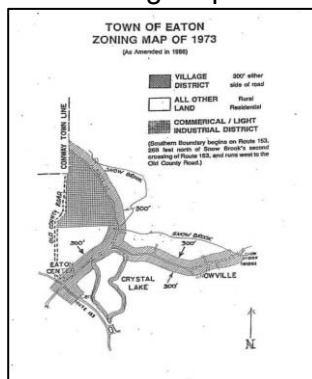
Amendment #9 – Amend Article II, Section B by striking language, adding the bold/italic language and adopting the new map:

- B. Zoning Maps:** The zoning districts and zones listed above shall be bounded as shown upon the map entitled “Town of Eaton Zoning Map of 1973 (as amended in 1988 **and 2024**)”, the “Town of Eaton Wetland Conservation Map of 1979”, the “Steep Slope Protection Map of 2021” and the “Ridgeline Protection Overlay Map of 2021.” The above four maps are considered and made part of this Ordinance.

Proposed Map



Existing Map



Note: This amendment updates the Zoning Map to show property boundaries.

Amendment #10 – Amend Article VI (Non-Conforming Lots, Uses and Structures) by adding the bold/italic language:

- 3. Nonconforming structures.

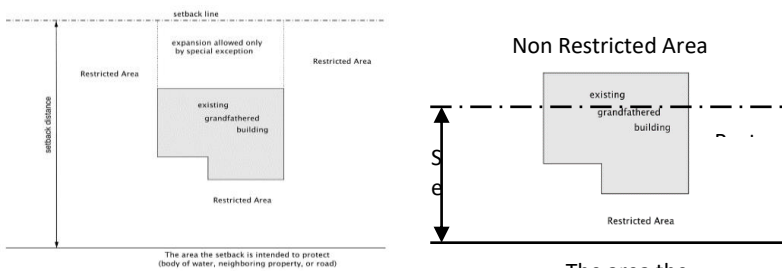
Add the following note under (g)

Note: The height of non-conforming structures may be changed by Special Exception if the Conditions (a) through (g) above are met and the new height does not exceed the Town’s Maximum Building Height.

Note: This amendment clarifies when the height of a non-conforming structure may be changed.

Amendment #11 – Amend Article VI (Non-Conforming Lots, Uses and Structures) by changing language in the diagrams as follows:

- 3. Nonconforming structures. Section (c)



Change “existing grandfathered building” in the two diagrams to “existing lawful non-conforming building”

Note: This amendment changes the term in the diagram for clarity.

BUDGET OF THE TOWN OF EATON

Purpose of the Appropriation (RSA 31:4)	Budget 2023	Expenditures 2023	Proposed 2024
General Government			
Executive	89,360	81,836	78,000
Election, Registration	2,000	1,087	8,000
Financial Administration	63,070	54,391	61,000
Revaluation	12,000	11,676	12,800
Legal	10,000	5,533	20,000
Personnel Administration	90,735	91,250	119,000
Planning	7,600	6,571	10,000
Buildings	27,800	22,053	28,000
Cemeteries	6,000	5,370	7,000
Insurance	8,620	8,617	10,155
Regional Association	1,500	1,267	1,500
Public Safety			
Ambulance	7,895	7,892	9,680
Fire	33,000	31,000	40,000
Building Inspection	2,500	2,200	2,500
Signage	250	0	250
Highways & Streets			
Highways & Streets	336,245	349,590	345,000
Street Lighting	3,000	2,000	2,500
Sanitation			
Solid Waste Disposal	55,451	55,451	30,272
Health			
Animal/Health Officer	800	500	800
Welfare			
Direct Assistance	3,000	0	3,000
Culture & Recreation			
Parks & Recreation	8,500	7,036	9,500
Contracted Recreation	500	0	0
Library	1,800	1,575	2,000
Debt Service			
Interest on Tan	5,000	0	5,000
TOTAL APPROPRIATIONS	776,626	746,897	805,957

SOURCES OF REVENUES

	Budget 2023	Actual 2023	Budget 2024
Taxes			
Interest & Penalties	3,000.00	3,287.91	3,000.00
Yield Taxes	3,000.00	9,343.66	5,000.00
Land Use Change Tax	0.00	3,625.00	3,000.00
Licenses, Permits and Fees			
Motor Vehicle Permit Fees	95,000.00	121,946.60	95,000.00
Building Permits	1,500.00	1,713.29	3,000.00
Other Licenses and Fees	1,000.00	1,032.00	1,000.00
Planning/Zoning Board Fees	1,000.00	2,260.00	1,000.00
From State			
Meals & Room Tax	32,000.00	39,124.94	34,000.00
Highway Block Grant	41,000.00	42,683.05	42,000.00
NH DOS Grant	7,000.00	6,800.00	200.00
Miscellaneous Revenues			
Interest on Investments	3,000.00	15,612.26	10,000.00
Insurance Dividends	0.00	357.93	0.00
Other Misc	100.00	662.22	100.00
Long-Term Bond Proceeds			
Highway Garage Bond			1,200,000.00
Town Hall Addition Bond			300,000.00
Interfund Transfers In			
General Fund/Fund Balance	64,360.00	64,360.00	62,360.00
Restricted Fund Balance		41,875.86	
Capital Reserve/Trust Fund		255,900.74	
Total Revenue and Credits	251,960.00	623,051.93	1,729,660.00

SUMMARY OF INVENTORY

Land	Acres	Valuation
Current Use	9,907.76	837,003
Conservation Restriction	3.00	474
Residential	2,893.75	52,238,400
Commercial	101.72	1,479,000
Total of Taxable Land		\$54,554,877

Buildings		
Residential		85,484,900
Manufactured Housing		79,100
Commercial		3,948,200
Total of Taxable Buildings		\$89,512,200

Utilities		
PSNH		1,398,000
NH Electric Coop		248,800
Total Utilities		\$1,646,800

NET VALUATION FOR MUNICIPAL, COUNTY & LOCAL EDUCATION TAX	\$145,713,877
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NET VALUATION WITHOUT UTILITIES FOR STATE EDUCATION TAX	\$144,067,077
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Number Individuals Applying for Elderly Credit		
Number Individuals Granted an Elderly Credit		
War Service Credits	Number = 30	22,000

CURRENT USE REPORT

Total Number of Acres	
Farm Land	306.41
Forest Land	8,192.08
Forest Land with Documented Stewardship	1,069.53
Unproductive Land/Wet Land	339.74
Total Number of Acres under Current Use	9,907.76
Number of Acres Receiving the Recreational Adj	924.69
Total Number of Parcels in Current Use	244

**PURPOSE OF APPROPRIATION AND TAXES ASSESSED
FOR THE TAX YEAR 2023**

PURPOSES OF THE APPROPRIATIONS

GENERAL GOVERNMENT

Executive	89,360
Election, Registration	2,000
Financial Administration	63,070
Revaluation	12,000
Legal	10,000
Personnel Administration	90,735
Planning	7,600
Buildings	27,800
Cemeteries	6,000
Insurance	8,620
Regional Associations	1,500

Public Safety

Fire/Ambulance	40,895
Building Inspection	2,500
Signs	250

Highways & Streets

Highways & Streets	336,245
Street Lighting	3,000

Sanitation

Solid Waste Disposal	55,451
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Health

Animal Control/Health Officer	800
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Welfare

Direct Assistance	3,000
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Culture & Recreation

Parks & Recreation	8,500
Contracted Recreation	500
Library	1,800

Debt Service

Interest on Tan	5,000
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Operating Transfers

To Capital Reserve/Trust Funds	135,000
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Special Articles	115,361
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TOTAL APPROPRIATIONS	1,026,987
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TAX COMMITMENT COMPUTATION

TOWN OF EATON

Appropriations	\$1,026,987	
Less: Revenues	(204,163)	
Fund Balance	(64,360)	
Add: Overlay	9,886	
War Service Credits	<u>22,000</u>	
Net Town Appropriation	\$790,350	

Municipal Tax Rate **\$5.42**

SCHOOL PORTION

Net Local School Budget	\$979,453	
Less: Adequate Education Grant		
State Education Taxes	<u>(213,385)</u>	
Approved School Tax Effort	\$766,068	

Local Education Tax Rate **\$5.26**

State Education Taxes	213,385	
Divided by Local Assessed Valuation		
(no utilities) \$144,067,077		

State Education Tax Rate **\$1.48**

COUNTY PORTION

Due to County	\$132,240	
Shared Revenues	<u>0</u>	
Approved County Tax Effort	\$132,240	
County Tax Rate		\$0.91

Total Tax Rate **\$13.07**

Total Property Taxes Assessed	\$1,902,043	
War Service Credits	<u>(22,000)</u>	

PROPERTY TAX COMMITMENT **\$1,880,043**

**TOWN MEETING 2023
TOWN OF EATON
THE STATE OF NEW HAMPSHIRE**

**THE POLLS WILL BE OPEN FROM
11:00 AM to 6:00 PM**

To the Inhabitants of the Town of Eaton in the County of Carroll in said State, qualified to vote in Town Affairs:

Moderator Stephanie Mathurin called the Annual Town Meeting of Eaton, NH to order on Tuesday, March 14, 2023, at 11:00 am at the Evans Memorial Building/Eaton Town Hall. Moderator Mathurin announced a quorum being present and the return of the School and Town Warrants showing that they had been properly served. At this time, the entire School and Town Warrants were read followed by the Moderator stating that the polls were open for voting on Articles #1 through #11 on the Town Warrant and Articles #1 through #5 on the School Warrant. The remaining Articles #12 through #27 on the Town Warrant will be considered when Town Meeting resumes on March 21, 2023 at 6:00 pm at the Evans Memorial Building/Eaton Town Hall. The Moderator announced that absentee ballots will be processed at 2:00 pm. Moderator Mathurin declared the polls closed at 6:00 pm.

On March 21, 2023, at 6:00 pm, Moderator Mathurin announced, "A quorum being present, the 2023 Annual Town Meeting of the Town of Eaton, County of Carroll, State of New Hampshire, now resumes for the consideration of Articles # 12 through #27 on the Town Warrant, duly posted here at the public meeting place of the Evans Memorial Building/Eaton Town Hall and Eaton Village Store." Moderator Mathurin opened the meeting with the Pledge of Allegiance to the United States of America Flag.

Moderator Mathurin thanked all those people who serve in Town government positions and called for moment of silence for residents of Eaton who passed in 2022.

The Select Board thanked member Joyce Blue for her four terms on the Board, many years of service and immeasurable contributions to the welfare of the Town of Eaton and its residents.

Moderator Mathurin asked for a motion to dispense with the reading of the warrant. ***Eugene Long made a motion, Joyce Blue***

seconded, to dispense from reading the full 2023 Town Warrant. There was no discussion and the motion passed by a unanimous hand vote.

Moderator Mathurin stated that there are 352 registered voters, and 96 ballots were cast with the following results.

ARTICLE #1

To choose all necessary Town Officers for the year ensuing.

Select Board	Gregory Grinnell
Trustee of the Trust Fund	Jane Gray
Road Agent	Richard L. Heath, Jr.
Treasurer	Suzanne Jones

ARTICLE #2

To see if the Town will vote to transition the Town of Eaton to a Town Manager/Selectman form of governance pursuant to NHRSA Chapter 37.

Agreeable to a petition signed by Thaire Bryant and others.
Not Recommended by the Board of Selectmen.

Yes:	8	No:	84
Undervotes:	4	Overvotes:	0

ARTICLE #3

To see if the Town is in favor of adopting Amendment #1 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Lots under Article IV.

Yes:	68	No:	21
Undervotes:	6	Overvotes:	1

ARTICLE #4

To see if the Town is in favor of adopting Amendment #2 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Structures under Article IV.

Yes:	62	No:	29
Undervotes:	5	Overvotes:	0

ARTICLE #5

To see if the Town is in favor of adopting Amendment #3 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Commercial & Light Industrial District Special Provisions under Article V.

Yes:	68	No:	22
Undervotes:	6	Overvotes:	0

ARTICLE #6

To see if the Town is in favor of adopting Amendment #4 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Non-Conforming Structures under Article VI.

Yes:	63	No:	27
Undervotes:	6	Overvotes:	0

ARTICLE #7

To see if the Town is in favor of adopting Amendment #5 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to the Zoning Board of Adjustment under Article X.

Yes:	67	No:	23
Undervotes:	6	Overvotes:	0

ARTICLE #8

To see if the Town is in favor of adopting Amendment #6 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Duplexes under Article IV.

Yes:	67	No:	21
Undervotes:	8	Overvotes:	0

ARTICLE #9

To see if the Town is in favor of adopting Amendment #7 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to Home Occupations under Article VII.

Yes:	59	No:	28
Undervotes:	9	Overvotes:	0

ARTICLE #10

To see if the Town is in favor of adopting Amendment #8 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to the Rural Residential District under Article V.

Yes:	63	No:	25
Undervotes:	8	Overvotes:	0

ARTICLE #11

To see if the Town is in favor of adopting Amendment #9 as proposed by the Planning Board to the Eaton Zoning Ordinance relative to the Village District under Article V.

Yes:	63	No:	25
Undervotes:	8	Overvotes:	0

ARTICLE #12

To see if the Town will vote to raise and appropriate the sum of \$776,626 for general municipal operations:

Executive	89,360
Election & Registration	2,000
Financial Administration	63,070
Revaluation of Property	12,000
Legal Expense	10,000
Personnel Administration	90,735
Planning & Zoning	7,600
General Government Building	27,800
Cemeteries	6,000
Insurance	8,620
Regional Associations	1,500
Public Safety -- Fire	33,000
Public Safety -- Ambulance	7,895
Public Safety -- Signs	250
Building Inspection	2,500
Highways & Streets	336,245
Street Lighting	3,000
Solid Waste Disposal	55,451
Health	800
Welfare	3,000

Parks/Town Beach	8,500
Recreation	500
Library	1,800
Interest on Tan	5,000
Total	776,626

Recommended by the Board of Selectmen.

Paul Hennigan moved the Article, Holly Fortin seconded. The Select Board commented that the budget is higher because the cost of everything has gone up, such as materials and labor. John Hartman asked why the highway budget is up significantly, and Joyce Blue and Richard Fortin reiterated that the cost of materials such as salt, diesel and all fuel has risen significantly. **Article #12 passed by a unanimous hand vote.**

ARTICLE #13

To see if the Town will vote to raise and appropriate the sum of \$85,000 to be added to the following Capital Reserve funds established under RSA 35:1. The sum of \$32,000 is to come from unreserved fund balance and the balance of \$53,000 to be raised through taxation.

Highway Equipment	65,000
Road Reconstruction	20,000
Total	\$85,000

Recommended by the Board of Selectmen.

Jane Gray moved the Article, Joyce Blue seconded. The Select Board commented that Eaton is purchasing a new truck and will be using \$25,000 from the American Rescue Plan Fund. **Article #13 passed by a unanimous hand vote.**

ARTICLE #14

To see if the Town will vote to raise and appropriate the sum of \$25,000 to be added to the following Expendable Trust Funds established under RSA 31:19A.

Asphalt	20,000
Equipment Maintenance	5,000
Total	\$25,000

Recommended by the Board of Selectmen.

Kevin Flynn moved the Article, Richard Heath III seconded.
Paul Hennigan proposed the following amendment:

ARTICLE #14, as amended.

To see if the Town will vote to raise and appropriate the sum of \$50,000 to be added to the following Expendable Trust Funds established under RSA 31:19A.

Asphalt	45,000
Equipment Maintenance	5,000
Total	\$50,000

Jen Kovach moved the amended Article, Richard Heath III seconded. Kevin Flynn stated that he agrees with the Article as amended. Thomas Costello asked what the plan is for the additional funds and Richard Heath, Jr. answered that the funds would be used to make necessary shim repairs to paved Town roads such as Stewart Road. Selectman Fortin explained that the Select Board’s decision to allocate the unamended sum of \$25,000 was based on fiscal responsibility, and the voters of Eaton ultimately decide. **Article #14, as amended, passed by a majority hand vote.**

ARTICLE #15

To see if the Town will vote to raise and appropriate the sum of \$50,000 for resurfacing of Class V gravel roads.

Recommended by the Board of Selectmen.

Paul Hennigan moved the Article, Eugene Long seconded.
Paul Hennigan proposed the following amendment to Article 15:

ARTICLE #15, as amended.

To see if the Town will vote to raise and appropriate the sum of \$75,000 for resurfacing of Class V gravel roads.

Richard Heath III moved the amended Article, Suzanne Jones seconded. Betsy Gemmecke asked the definition of a Class V Road and Richard Heath, Jr. replied that Ridge Road is an example, adding that gravel road budget needs have increased.

Carol Mayhofer asked why we need additional funds when they used to be included in the budget and Peter Klose also questioned why we need an amendment and the Town's increased needs. Selectmen Fortin explained the history of the fund and why the amount and our needs have increased due to material costs, years of deterioration due to budget restrictions and the cumulative effects of surface wear. Selectman Reilly encouraged voters to attend the budget hearing, as it is a great time to ask questions, voice concerns or suggestions and gain understanding of the decisions that inform the town budget. He also added that Road Agent "Stubby's" budget is up 30%. Selectwoman Blue reiterated that any increase to the budget will add \$0.35 per \$1000 to each property owner's taxes. **Article #15, as amended, passed by a majority hand vote.**

ARTICLE #16

To see if the Town will vote to raise and appropriate the sum of \$32,360 for this year's grader lease payment. This sum to come from unreserved fund balance and no amount to be raised through taxation.

Recommended by the Board of Selectmen.

Alice Burns moved the Article, Richard Heath III seconded. There was no discussion and **Article #16 passed by a unanimous hand vote.**

ARTICLE #17

Shall the Town re-adopt the Optional Veteran's Tax Credit in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$500?

Recommended by the Board of Selectmen.

Eugene Long moved the Article, Paul Hennigan seconded. The Select Board commented that the intention of Article 17 is re-adopting the credit after a change to the State laws and that Article #17 and Article #18 are related. **Article #17 passed by a unanimous hand vote.**

ARTICLE #18

Shall the Town re-adopt the All-Veteran's Tax Credit in accordance

with RSA 72:28-b for an annual tax credit on residential property of \$500, which shall be equal to the same amount as the Optional Veteran's Tax Credit voted by the Town under RSA 72:28?

Recommended by the Board of Selectmen.

Eugene Long moved the Article, Peter Kloose seconded. There was no discussion and. **Article #18 passed by a unanimous hand vote.**

ARTICLE #19

To see if the Town will authorize the Board of Selectmen to appoint a capital improvement committee by June 1, 2023 to prepare and amend a recommended program of municipal capital improvement projects for a period of at least 6 years in accordance with RSA 674:5-8.

Recommended by the Board of Selectmen.

Richard Heath, III moved the Article, Nella Thompson seconded. The Select Board commented that 1990 was the last time Eaton had a Capital Improvement Plan (CIP) and we just completed the audit process required for bonding of large projects. Paul Hennigan commented that the issue was forced because both the Evans Memorial Building/Eaton Town Hall and Garage need attention. The committee would be comprised of the Road Agent, one member of the Select Board, one member of the School Board, one member of the Planning Board and 3 Eaton residents. The guidelines for the committee are set forth by NH State Statute. **Article #19 passed by a unanimous hand vote.**

ARTICLE #20

Shall the Town of Eaton, NH accept the provisions of RSA 53-G:1-G:11 providing for the establishment of a Communications District, together with the NH municipalities of Albany, Bartlett, Brookfield, Chatham, Conway, Effingham, Freedom, Hales Location, Hart's Location, Jackson, Madison, Moultonboro, Ossipee, Tamworth and Tuftonboro in accordance with the provisions of the proposed agreement filed with the Eaton Town Office?

Recommended by the Board of Selectmen.

Jen Kovach moved the Article, Holly Fortin seconded. The Select Board commented that the committee will look out for the best interest of the community. Stanley Dudrick reported on the progress of broadband access in Eaton. John Hartman asked if there were any fees and Stanley Dudrick answered that there would be no expense to the Town. **Article #20 passed by a unanimous hand vote.**

ARTICLE #21

To see if the Town will vote to raise and appropriate the sum of \$1,000 to support Eaton home delivered meals (Meals on Wheels), congregate meals, transportation and program services by the Gibson Center for Senior Services, Inc.

Agreeable to a petition signed by Eleanor Border and others.
Recommended by the Board of Selectmen.

Eugene Long moved the Article, Jen Kovach seconded. There was no discussion and **Article #21 passed by a unanimous hand vote.**

ARTICLE #22

To see if the Town will vote to raise and appropriate the sum of \$911 for the operation of Tri-County Community Action Program Inc. service programs in Eaton: Transportation, Energy Assistance, Weatherization, Guardianship, Head Start, Homeless Intervention & Prevention, Disaster Relief and Tamworth Dental Center.

Agreeable to a petition signed by Mary Gospodarek and others.
Recommended by the Board of Selectmen.

Eugene Long moved the Article, Kevin Flynn seconded. There was no discussion and **Article #22 passed by a unanimous hand vote.**

ARTICLE #23

To see if the Town will vote to raise and appropriate the sum of \$1,500 for the Family Resource Center at Children Unlimited, Inc.

Agreeable to a petition signed by JoAnn Kelly and others.
Recommended by the Board of Selectmen.

Peter Klose moved the Article, Alice Burns seconded. There was no discussion and **Article #23 passed by a unanimous hand vote.**

ARTICLE #24

To see if the Town will vote to raise and appropriate the sum of \$3,772 in support of Starting Point providing advocacy and support to victims of domestic and sexual violence and their children.

Agreeable to a petition signed by Elizabeth Gemmecke and others.
Recommended by the Board of Selectmen.

Alice Burns moved the Article, Marnie Cobbs seconded. There was no discussion and **Article #24 passed by a unanimous hand vote.**

ARTICLE #25

To see if the Town will vote to raise and appropriate the sum of \$818 for the support of White Mountain Community Health Center to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Eaton.

Agreeable to a petition signed by Eleanor Jenkins and others.
Recommended by the Board of Selectmen.

Eugene Long moved the Article, Cindy Bailey seconded. There was no discussion and **Article #25 passed by a unanimous hand vote.**

ARTICLE #26

To see if the Town will vote to raise and appropriate the sum of \$12,600 and authorize the Eaton Board of Selectmen to enter into a one-year contract with the Carroll County Sheriff's Department to provide traffic and law enforcement coverage for the Town.

Agreeable to a petition signed by John Hartman and others.
Not Recommended by the Board of Selectmen.

Nella Thompson moved the Article, Eugene Long seconded. Select Board member Joyce Blue commented that the 4-way stop signs and digital speed signs have made positive impact on reducing vehicle speeds in Eaton Village and suggests that, as such, we consider taking a year off from law enforcement coverage.

Eugene Long disagrees and believes that law enforcement presence in Eaton sends a message. Thomas Costello and Steve Larson both commented that we should consider removing law enforcement for longer than one year. John Harman suggested that we take a “victory lap” given the metrics, and asked if the Town is still considering digital speed signs on Brownfield Road. Paul Hennigan thanked Peter Klose and John Border for their efforts, on behalf of the Town, with the digital speed signs. John Hartman commented, it is more important that officers get to know the people than issue tickets. Selectman Reilly recognized and praised John Hartman for “getting us a seat at the table” in our efforts to reduce vehicle speeds and reducing the Village speed limit to 30 mph. **Article #26 was defeated by a majority hand vote.**

ARTICLE #27

To act on any other business that may legally come before this meeting.

Moderator Mathurin called attention to the recent laws that lengthen the time required for elections. She asked the Town their thoughts about separating Town Meeting or business proceedings from Town Election. Townspeople were in favor of having them on separate days.

Paul Hennigan made a motion, seconded by Jen Kovach, to dissolve the meeting. Motion passed by unanimous hand vote. Moderator Mathurin dissolved the 2023 Eaton Town Meeting at 7:32 pm.

Respectfully submitted,
Heather McKendry
Eaton Town Clerk

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES **FISCAL YEAR ENDING DECEMBER 31, 2023**

TITLE OF APPROPRIATION	APPROPRIATION	EXPENDITURE	BALANCE
EXECUTIVE	89,360	81,836	7,524
ELECTION AND REGISTRATION	2,000	1,087	913
FINANCIAL ADMINISTRATION	63,070	54,391	8,679
REVALUATION OF PROPERTY	12,000	11,676	324
LEGAL EXPENSES	10,000	5,533	4,467
PERSONNEL ADMINISTRATION	90,735	91,250	(515)
PLANNING AND ZONING	7,600	6,571	1,029
GENERAL GOVERNMENT BUILDINGS	27,800	22,053	5,747
CEMETERIES	6,000	5,370	630
INSURANCE	8,620	8,617	3
ADVERTISING/REGIONAL ASSOCIATION	1,500	1,267	233
FIRE/EMERGENCY SERVICES	40,895	38,892	2,003
BUILDING INSPECTION	2,500	2,200	300
PUBLIC SAFETY SIGNS	250	0	250
HIGHWAYS AND STREETS	336,245	349,590	(13,345)
STREET LIGHTING	3,000	2,000	1,000
SOLID WASTE DISPOSAL	55,451	55,451	0
HEALTH/ANIMAL CONTROL	800	500	300
GENERAL ASSISTANCE	3,000	0	3,000
PARKS AND BEACH/RECREATION	9,000	7,036	1,964
LIBRARY	1,800	1,575	225
INTEREST EXPENSE - TAN	5,000	0	5,000
TO CAPITAL RESERVE/TRUST FUNDS	135,000	135,000	0
SPECIAL ARTICLES	115,361	109,460	5,901
TOTALS	1,026,987	991,357	35,630

**FINANCIAL REPORT OF THE TOWN OF EATON
BALANCE SHEET
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023**

ASSETS

Cash	1,169,879
Taxes Receivable	86,124
Tax Liens Receivable	5,972
Accounts Receivable	0

TOTAL ASSETS	\$1,261,975
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LIABILITIES

Warrants and Accounts Payable	11,332
Due to School District	534,453
Special Account	820
Deferred Revenues (Highway Aid)	11,995
Deferred Revenues (Bridge Aid)	29,965

TOTAL LIABILITIES	\$588,565
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FUND EQUITY

Unreserved Fund Balance	617,158
Restricted Fund Balance	820
Committed Fund Balance	53,292
Nonspendable Fund Balance	2,140

TOTAL FUND EQUITY	\$673,410
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TOTAL LIABILITIES AND FUND EQUITY	\$1,261,975
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FINANCIAL REPORT **REVENUES - MODIFIED ACCRUAL**

Revenue from Taxes

Property Taxes (Municipal)	769,538
Yield Taxes	9,344
Land Use Taxes	3,625
Interest & Penalties	3,288

TOTAL TAXES **785,795**

Revenues from Licenses, Permits & Fees

Motor Vehicle Permit Fees	121,947
Building Permits	1,713
Planning/Zoning Board Fees	2,260
Other Licenses, Permits and Fees	1,032

TOTAL **126,952**

Revenue from State of New Hampshire

Room and Meals Tax	39,125
Highway Block Grant	42,683
NHDOS Grant	6,800

TOTAL **88,608**

Revenue from Miscellaneous Sources

Interest on Investments	15,612
Insurance Dividends	358
Miscellaneous	662

TOTAL **16,632**

Interfund Operating Transfers

General Fund/Fund Balance	64,360
Transfer from Cap Res/Trust Funds	255,901

TOTAL **320,261**

TOTAL REVENUES ALL SOURCES **1,338,248**

TOTAL FUND EQUITY (Beginning of year) **572,514**

GRAND TOTAL **1,910,762**

EXPENDITURES - MODIFIED ACCRUAL

GENERAL GOVERNMENT

Executive	81,836	
Election & Registration	1,087	
Financial Administration	54,391	
Revaluation	11,676	
Legal	5,533	
Personnel Administration	91,250	
Planning & Zoning	6,571	
Buildings	22,053	
Cemeteries	5,370	
Insurance	8,617	
Regional Association	1,267	
TOTAL		289,651

PUBLIC SAFETY

Ambulance Services	7,892	
Fire Services	31,000	
Code Enforcement	2,200	
Public Safety Signs	0	
TOTAL		41,092

HIGHWAYS AND STREETS

Highways and Streets	426,187	
Street Lighting	2,000	
TOTAL		428,187

SANITATION

Solid Waste Disposal	55,451	
TOTAL		55,451

HEALTH

Animal Control/Health Officer	500	
Health Agencies	818	
TOTAL		1,318

WELFARE

Direct Assistance	0	
Vendor Payments/Petitions	7,183	
TOTAL		7,183

CULTURE & RECREATION

Parks & Recreation	7,036	
Library	1,575	
TOTAL		8,611

OPERATING TRANSFERS

To Capital Reserve/Trust Funds	135,000	
TOTAL		135,000

OTHER PAYMENTS

Capital Reserve: Asphalt	125,601	
Capital Reserve: Road Reconstruction	47,153	
Capital Reserve: Equip Maintenance	40,191	
Capital Expenditure – New Vehicle	77,333	
Capital Expenditure – Cybersecurity	4,473	
Capital Expenditure – Grader Lease	32,360	
TOTAL		327,111

TOTAL EXPENDITURES	1,293,604
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TOTAL FUND EQUITY	617,158
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GRAND TOTAL	1,910,762
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TOWN OF EATON
SCHEDULE OF TOWN PROPERTY
AS OF DECEMBER 31, 2023

Description

Town Hall Land and Building	\$274,700
Furniture and Equipment	189,500
Fire Fighting Land, Building, Equipment	3,700
Highway Department Land and Buildings	152,900
Equipment/Vehicles	838,682
Materials and Supplies	20,000
Town Lands and Beach	2,910,300
TOTAL	\$4,389,782

TAX COLLECTOR'S REPORT
FISCAL YEAR ENDED DECEMBER 31, 2023

DEBITS

	2023	Levies of 2022
UNCOLLECTED TAXES BEGINNING OF FISCAL YEAR		
Property Tax/Yield Tax		\$ 53,684.39
TAXES COMMITTED THIS YEAR		
Property Taxes	\$1,881,050.93	
Yield Taxes	9,343.66	
Land Use Change Tax	7,250.00	
Overpayment Refunds	2,294.22	
Overpayment Property Taxes	(1,070.81)	
Collected Costs/Interest	912.66	1,365.12
TOTAL DEBITS	\$1,899,780.66	\$ 55,049.51

CREDITS

Remitted to Treasurer	2023	Levies of: 2022
Property Taxes	\$1,805,457.33	\$ 49,510.59
Land Use Change Tax	6,554.99	
Yield Taxes	731.81	
Remitted Penalties	50.00	225.00
Interest	862.66	1,140.12
Liens Executed		4,173.80
UNCOLLECTED TAXES		
Property Taxes	79,162.82	
Land Use Change Tax	695.01	
Yield Taxes	8,611.85	
Credit Balance	(2,345.81)	
TOTAL CREDITS	\$1,899,780.66	\$ 55,049.51

TAX COLLECTOR'S REPORT
SUMMARY OF TAX LIEN ACCOUNTS
Fiscal Year Ended December 31, 2022

DEBITS

	2022	Levies of 2021	2020
Unredeemed Liens Beginning of Year		4,288.39	956.11
Liens Executed During the Year	4,493.74		
Interests & Costs Collected (After Lien Execution)		630.20	379.93
TOTAL DEBITS	4,493.74	4,918.59	1,336.04

CREDITS

Remitted to Treasurer

Lien Payments		2,810.57	956.11
Lien Costs/Interest		630.20	379.93
Abatements			
Unredeemed Liens Balance End of Year	4,493.74	1,477.82	0.00
TOTAL CREDITS	4,493.74	4,918.59	1,336.04

TOWN CLERK REPORT
JANUARY 1 - DECEMBER 31, 2023

DEBIT

Motor Vehicle Fees	\$ 121,946.60
Filing Fees	81.00
Marriage Licenses & Vital Statistics	130.00
Dog Licenses	371.00
Voter Registration List	400.00
Miscellaneous	25.00
TOTAL	\$122,953.60

CREDIT

Paid to Town Treasurer	\$122,953.60
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2022 TREASURER'S REPORT

Suzanne Jones, Treasurer

RECEIPTS

Tax Collector	\$1,868,989.37
Town Clerk	122,953.60
Other Income	118,062.79
Interest Earned	15,619.20
TOTAL	\$2,125,624.96

TD BANK GENERAL FUND ACCOUNT

Balance January 1, 2023	\$ 989,135.70
Deposits	2,170,000.40
Transfers In	255,900.74
Interest	15,609.88
Orders Drawn	(2,076,011.69)
Transfers to NHDMV	(39,287.06)
Returned Checks	(8,219.79)
Transfers Out	(3,200.00)
Transfers to Capital Res/Trust Funds	(135,000.00)
Balance December 31, 2023	\$1,168,928.18

TD BANK DEBIT ACCOUNT

Balance January 1, 2023	\$ 431.75
Transfers In	3,200.00
Interest	13.37
Orders Drawn	(3,514.64)
Balance December 31, 2023	\$ 130.48

TD BANK SPECIAL ACCOUNT

Balance January 1, 2023	\$ 813.21
Interest	6.94
Balance December 31, 2022	\$ 820.15

DETAILED STATEMENT OF PAYMENTS 2023

EXECUTIVE

Alpine Web Design	288.00
Blue, Joyce R	675.00
Boelzner, Lianne M	62,418.42
CAI Technologies	2,350.00
Carroll County Registry of Deeds	6.00
Computer Port	284.00
Family Dollar	1.25
Fortin, Richard R	2,700.00
Gemini Sign & Design	370.00
Glass Graphics	99.00
Grinnell, Gregory	2,025.00
Mapping & Planning Solutions	3,300.00
Microsoft	99.99
Minuteman Press	1,204.34
Porter Office Machines Corp	336.83
Quill Corporation	248.69
Reilly, Edward	2,700.00
Spectrum	1,419.88
Staples	336.08
The Daily Sun	175.50
US Postal Service	218.00
US Postal Service	389.73
Zoom Video Communications	189.88

TOTAL	81,835.59
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ELECTION & REGISTRATION

Blue, Joyce R	130.00
Fortin, Richard R	130.00
Frappier, Denise M	17.00
Gray, Jane K	50.00
Klose, Elaine F	60.00
McKendry, Heather	408.00
Reilly, Edward	130.00
The Daily Sun	162.50

TOTAL	1,087.50
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FINANCIAL ADMINISTRATION

Avitar Associates of New England Inc	4,910.00
Boelzner, Lianne	105.73
Carroll County Registry of Deeds	32.10
Carroll Cty Sheriff's Department	89.77
Dept Agriculture, Markets & Food	91.00
IDS - Identification Source	67.70
Jones, Daniel	589.50
Jones, Suzanne K	1,800.00
McKendry, Heather	33,948.58
Minuteman Press	160.36
NH Assoc Conservation Commissions	60.00
NH City & Town Clerks Association	20.00
NH Government Finance Officers Asso	65.00
NH Tax Collectors Assoc	40.00
Nuccio, Robin A	2,884.50
Pope Security Systems Inc	395.00
Porter Office Machines Corp	134.41
Quill Corporation	84.97
Roberts & Greene, PLLC	7,400.00
Secretary of State - Vital Records	66.00
Staples	216.52
The Daily Sun	19.50
Town of Conway	10.00
US Postal Service	1,200.95

TOTAL	54,391.59
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REVALUATION OF PROPERTY

Avitar Associates of New England Inc	1,676.00
Northtown Associates	10,000.00

TOTAL	11,676.00
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LEGAL EXPENSES

Soule Leslie Kidder Sayward Loughma	5,533.50
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PERSONNEL ADMINISTRATION

American Funds	6,914.79
Health Trust	58,861.32
Payroll Taxes	22,067.34
Primex Unemployment	500.00

Primex Workers Comp	2,907.00
TOTAL	91,250.45

PLANNING & ZONING

Boelzner, Lianne M	3,003.90
Carroll County Registry of Deeds	87.00
Frappier, Denise	2,401.25
NH Municipal Association	180.00
The Daily Sun	370.50
US Postal Service	528.85
TOTAL	6,571.50

GENERAL GOVERNMENT BUILDINGS

Alvin Coleman & Son Inc	13.00
Amazon	88.30
Barley, John	375.00
Cly's Clean-Up	815.00
Consolidated Communications	1,984.99
Conway Electric	241.90
Dethlefs, Elizabeth	3,250.00
Eversource	3,189.83
Family Dollar	56.00
Field Electric LLC	160.00
Fortin, Richard	30.06
Heath Jr, Richard L	585.00
Jon Hurteau Heating	142.50
NAPA - Redstone	720.54
Rod's Electric Inc	200.00
Superior Plus Propane	9,578.95
United Safety Services LLC	417.00
Wal-Mart	205.31
TOTAL	22,053.38

CEMETERIES

Cly's Clean-Up	5,370.00
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INSURANCE

Primex	8,617.00
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REGIONAL ASSOCIATION

NH Association of Assessors	20.00
NH Government Finance Officers Asso	35.00
NH Health Officers Association	45.00
NH Local Welfare Admin Assoc	30.00
NH Municipal Association	1,137.00
TOTAL	1,267.00

AMBULANCE

Action Ambulance Service Inc	7,892.49
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FIRE

Center Conway Fire District	16,000.00
Town of Freedom	15,000.00
TOTAL	31,000.00

BUILDING INSPECTION

David Pandora	2,200.00
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HIGHWAYS & STREETS

Albany Service Center	240.80
Allied Equipment LLC	5,262.95
Alvin Coleman & Son Inc	11,620.76
Bryant's Wrecker Service	750.00
Certified Laboratories	441.95
Chadwick-Baross	13,564.95
Cintas	3,299.00
Coleman Rental & Supply Inc	1,804.00
Conway Auto Parts/NAPA	1,324.02
DieselWorks LLC	248.24
Discount Plus	54.79
Eastern Minerals Inc	8,686.62
Eastman's Welding	3,823.25
Freedom Convenience	41.50
G.W. Brooks & Son Inc.	9,450.00
Hayford, Timothy	200.00
Heath Jr, Richard L	61,775.25
Heath, William B	59,584.00
JC Madigan Inc	877.15
Jeffrey Day	1,430.00

Jones, Daniel T	47,500.23
Jordan Equipment Co	1,217.34
KL Jack & Co Inc	628.54
Lance Williams & Son	600.00
Latham Medical	285.00
Lucy Hardware	150.43
Maine Oxy	135.28
NAPA - Redstone	2,827.06
Ossipee Mountain Electronics	2,868.35
Richard L Heath Inc	2,400.00
Richard L Heath Jr. Trucking	59,535.00
RN Craft Inc.	4,995.00
Rymes Propane & Oil	5,697.22
S.A. McLean & Sons	597.00
Sherwin Williams Co	218.27
Southworth-Milton Inc	1,444.51
Staples	68.97
Sullivan Tire Co	2,658.26
Superior Plus Propane	27,655.10
Texas Refinery Corp	1,117.00
Traction	1,900.90
Tractor Supply	231.24
TS Warehouse	165.68
Whited Truck Center	24.23
Windy Ridge Corp	190.00
TOTAL	349,589.84
STREET LIGHTING	
Eversource	1,999.63
SANITATION	
Town of Conway	55,451.00
HEALTH	
David Pandora	500.00
CULTURE & RECREATION	
Parks & Recreation	
Consolidated Communications	206.07

Garland Waste Services	1,088.16
Heath Jr, Richard L	150.00
Heath, William B	84.00
Jones, Daniel T	66.15
Mark Carbone	315.00
Raiche, Suzanne A	3,303.00
Wal-Mart	9.97
Weathers, Elaine M	1,813.50
<i>Total Parks & Recreation</i>	<i>7,035.85</i>

<i>Library</i>	1,575.00
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TRANSFER TO CAPITAL RESERVE & TRUST FUNDS

Highway Equipment	65,000.00
Road Reconstruction	20,000.00
Asphalt	45,000.00
Equipment Maintenance	5,000.00
<i>TOTAL</i>	<i>135,000.00</i>

SPECIAL ARTICLE #15

Alvin Coleman & Son Inc	24,470.97
Burke Quarry LLC	14,336.39
K & W Aggregates LLC	5,901.00
Richard L Heath Jr Trucking	24,390.00
<i>TOTAL</i>	<i>69,098.36</i>

SPECIAL ARTICLE #16

Caterpillar Financial Services	32,360.22
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SPECIAL ARTICLES #21-25

Children Unlimited	1,500.00
Gibson Center for Senior Services Inc	1,000.00
Starting Point	3,772.00
Tri-County Community Action Program	911.00
White Mtn Community Health Center	818.00
<i>TOTAL</i>	<i>8,001.00</i>

CAPTIAL RESERVE EXPENDITURES

Highway Equipment

Rowe Ford	42,956.00
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Road Reconstruction

Alvin Coleman & Son Inc	778.20
Chadwick-Baross	6,150.00
K & W Aggregates LLC	1,953.00
Water Industries	10,212.60

Road Reconstruction (May Flooding)

Alvin Coleman & Son Inc	8,971.56
Burke Quarry LLC	2,322.90
K & W Aggregates LLC	252.00
Richard L Heath Inc	6,740.00
RL Heath Jr.	8,610.00
Todd Bryant's Trucking LLC	1,162.50

Asphalt

GMI Asphalt	125,601.25
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Equipment Maintenance

Albany Service Center	1,282.83
JC Madigan Inc	891.06
Rowe Ford	10,322.21
Southworth Milton Inc	26,004.99
Todd Bryant's Trucking	1,689.50

TOTAL	255,900.60
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ARPA FUNDS

CDL Direct	249.00
Pattens Commercial Driver Training	7,250.00
Rowe Ford	34,377.00

TOTAL	41,876.00
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ENCUMBERED FUNDS/CYBERSECURITY

Computer Port	4,472.50
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OTHER PAYMENTS

Eaton School District	786,836.00
Treasurer - Carroll County	132,240.00

TOTAL	919,076.00
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TOTAL EXPENDITURES	2,212,682.00
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SELECTMEN'S REPORT

Weather-wise, the month of December is quickly becoming a month to keep an eye on. This past December seemed a repeat of 2022, as we experienced the all too familiar snow/rain events just as our plowing budget was wrapping up. Fortunately, in 2023 we experienced more in the way of inconvenience, rather than the kind of road damage that occurred last year. Again thanks to the Highway Crew, our roads have been holding up well, even during these winter heavy rain scenarios.

The 35 Building Permits issued in 2023 were predominantly for renovations and additions, with 5 Permits being issued for new residential construction.

The Selectmen did revamp our Building Permit Application and the accompanying fees. Eaton's newly-approved permit is more reflective of current permit trends in the Mount Washington Valley, and the increased fees now take into account the time staff spends on processing the application.

The Selectmen have initiated discussions with NH DOT regarding a "low salt designation" for sections of Route 153 which pass along the chain of lakes, and the Brownfield Road at stream crossings, as well as in those areas that border the many wetland areas from Crystal Lake to the Maine State line. Paying attention to how much salt is applied to those areas should help to maintain the water quality that we all rely on.

The Town recently received notice of expansion of broadband internet in the South Eaton area, because of a NH Electric Co-op initiative. This expansion will now complete access for the whole Town. The only hitch that some of us have experienced with broadband internet relates to phone service, which, during a power outage, may fail for the duration of the outage. This may be something you want to verify before you get caught short.

The Selectmen have been gathering information about improving cell service in Eaton. The Board would appreciate your input regarding expansion of service. Please keep in mind that any effort to improve wireless telecommunications in Eaton must comply with the Town's Wireless Telecommunication Ordinance. If the Selectmen pursue a plan to improve service, we will do so only after public hearings.

Recently, the Department of Homeland Security conducted a cybersecurity audit of the Town's entire computer network, and met with our computer technical support company and our Town Administrator to chart a way forward to help secure them.

Once again, this year, a Joint Board Meeting was held in the Fall. These meetings are always helpful: for the Board that writes the Ordinance, the Board that is asked to review them for any adjustments, and the Board that has to enforce them. At this meeting, all Boards gathered at Town Hall to discuss what has and has not worked. All Town Board members agreed that we should make public education for any new Ordinances a priority, long before they are presented to the Town for a vote.

We are fortunate, once again, to have assistance from Center Conway and Freedom for fire coverage. If you ever need to rely on them, it is always easier for them to find you if your house number is mounted at the end of your driveway or on the house, if your house can clearly be seen from the road.

Action Ambulance will again provide emergency medical services. Our cost for 2024 is based on the percent of the ambulance calls received in the course of the previous year (2023). The cost for using Action Ambulance has risen, based on a 3% contractual increase and because our calls went from .75% to 1.03% of the total calls for all cooperating Towns.

We were recently notified of a new 911 program, entitled New Hampshire 911 CARES. If you participate and forward pertinent medical information to the proper officials, your information will be available to medical responders, so they will know what they might anticipate when they arrive to assist you. You can sign up for this new program at cares.desc.nh.gov or by calling 603-271-6911, option 4

State and Federal requirements continue to increase, especially whenever the Town applies for any Cost/Share funding. These requirements now include the Town's Hazard Mitigation Plan, our Emergency Operations Plan, and now a Safety Policy for Town employees. Implementation and updating of these plans are time consuming and in some cases expensive to produce and maintain; but such implementation and/or up-dating is now required before the Town can apply for any Government funding. The Board is grateful to Bayard Russell, who has agreed to become our new Emergency Management Director. His offer to take on this role will help us keep abreast of all emergency management requirements.

The position of Moderator will be vacant as of Town Meeting. We encourage Townspeople to consider running for this position.

The electronic speed signs posted in Eaton Center continue to provide us with valuable information regarding speed and use of Route 153. At its peak, this summer's use ran between 12,000 to 17,000 vehicles per week. The average speed and the percent of speeders has decreased. Overall, we believe the speed signs continue to serve an important function for the Town.

If you spent any time at the Town Beach this summer, you might have noticed that use of the Beach has only gotten busier. Because we believe that some changes might be needed to ensure for a safe and pleasant Beach experience,

the Selectmen are reviewing beach pass rules and beach parking. Selectmen will continue to consider how best to meet the demand and announce changes in the Spring.

You will find an Article in this year's Warrant to sell the South Eaton Meeting House to the Parish. After many years of unsuccessful research and much discussion as to who actually owns the South Eaton Meeting House, the Church Board is asking the Town to resolve this question by allowing the Church Parish to resume ownership of the Meeting House. We believe that the Meeting House will continue to be in good hands.

As always we sincerely thank all the volunteers who make our Boards so successful; and, of course, our Town employees, whose dedication and service keep our Town running and our roads safe.

Richard Fortin
Edward Reilly
Greg Grinnell

2023 EATON ASSESSING REPORT

The Eaton area real estate market continues to be extremely strong. With the increase in overall property values, the Town's assessment ratio continues to drop further below 100%. However, our statistical ratio studies still show good proportionality and equity in the assessing system between individual properties and amongst different classes of property. We thank property owners for their understanding and accommodation as property visits and inspections are necessary to maintain quality physical data in our assessing system and ultimately ensure fairness and equity for all taxpayers.

Property taxes are a direct result of what is approved at Town meeting each year. Annual variations in the Town, County and School budgets are the main causes of change to most property's individual tax bill. When there are changes in the amount to be raised by taxes, the difference is always made up on the second tax bill of the year. For most properties, the first tax bill issued in the spring is simply half of the total tax bill from the previous year.



For 2024, the Town plans to continue reviewing sale properties and those with identified changes from building permits, subdivisions, demolitions, etc., along with reviewing a number of other properties that have not been recently visited. This reinspection system helps maintain the quality and accuracy of the physical property data in our assessing system.

The process includes measuring and listing each structure and often an interior inspection, if possible. The Town's contracted appraisers carry identification and their vehicles are on file with the Town office and local police.

Thank you for your cooperation as we work to maintain property tax equity for all taxpayers. Please contact the Town office with any assessing questions.

EATON PLANNING BOARD

2023 Annual Report

In 2023 the Planning Board held public hearings on proposed subdivisions and other development, plus several preliminary meetings with property owners considering work that would require Planning Board approval. Subdivisions were approved on Thompson Hill Road and Hatch Hill Road. The site plan for the new Little White Church parking lot was approved in January. In June the Board approved the construction of a house and driveway on a steep slope off of Crystal Lake Road. In August construction of a house and driveway was approved off Lary Road within the Ridgeline Protection Overlay Zone that also involved steep slopes. Conditions of approval required an as-built engineering report and limits on tree cutting near the site to preserve the appearance of the skyline from Route 153.

The Board spent several months working on proposed changes to our Wetlands Protection Ordinance. A draft amendment was submitted to the Conservation Commission and the Select Board in the Fall. Based on their feedback and public input, the amendment will be refined further for submission to the voters in 2025. On a related topic the Board voted to send a letter of support for a proposal to FEMA regarding upgrading culverts throughout the Saco watershed to withstand 100-year storms. The proposal was put together by Green Mountain Conservation Group, the Saco Headwaters Alliance, North Country Council and NH Fish and Game aimed at using a regional approach to improving resilience to a changing climate.

The Board also worked on several small Zoning Ordinance changes that will appear on the Town ballot in 2024. These include correction of a typo in an RSA reference, changes to which structures are allowed and which require a Building Permit, and simplification of home occupation requirements and the steep slope construction approval process. They also clarify the requirements for camping and recreational

vehicles, the requirements for Town acceptance of a private or Class VI road, the language and intent for non-conforming lots and structures, and the description of Town Zoning Districts and refinement of the map of Zoning Districts to show property boundaries.

In September a joint meeting was held with the Select Board, the Zoning Board of Adjustment and the Conservation Commission to share comments and concerns on issues we have encountered. This helped the Planning Board make decisions about proposed Zoning Ordinance amendments.

Finally, the Board started the process of updating the Master Plan for the Town due to be completed in 2025.

The Planning Board meets at 6:00 pm on the third Wednesday of each month. The public is invited to attend our meetings.

<u>Planning Board members</u>	<u>Term Expires</u>
Dennis Sullivan, Chair	2026
Peter Klose, Vice Chair	2024
Stanley Dudrick	2025
John Hedden	2024
Kevin Conklin	2026
Judy Wilson	2025
Thaire Bryant, Alternate	2024
Frank Holmes, Alternate	2026
Greg Grinnell, Selectmen Representative	2024

EATON CONSERVATION COMMISSION 2023 Annual Report

US Fish & Wildlife secured funding for a prescribed burn on Foss to maintain habitat, in particular for the endangered Yellow-Banded Bumblebee. Burning enhances root growth of blueberries, knocks down insect pests, and is essential to maintain healthy, productive blueberry plants. 55 acres was successfully burned by Star Tree Wildfire on May 9, with many volunteers preparing the fire lines and keeping visitors away on the day of the fire. The ECC received a NH Fish & Game Habitat grant which covered our \$2,000 contribution to the \$40,000 burn.

Many thanks to all who worked on the Foss trail, especially trail crew leader Dick Fortin, to all who helped with the burn on Foss, to Mark and Nancy Watson for their maintenance of the Willis Bean Road bridges, to Billy Angel for mowing the Thurston cellar hole, to John Border for putting up a wood duck house deep in Town Land in winter, and to Dick Brisbois for building the wood duck house, countless bluebird houses and signs, and lastly to Paul Nuccio who scrubbed graffiti off the boulder on 153 by Long Pond. ECC members and volunteers logged over 1,000 hours just since 2021. Thanks to Heather McKendry who stepped down from the Commission this year.

Mark and Enna Carbone continue to test water in Crystal Lake and at Long Lake drainage. Paul Nuccio is joining them and hopes to train in UNH's Wetlands Certificate Program. Aquatic Invasive Plants volunteers are needed to oversee monitoring of our lakes and ponds. 2023 Conservation Conversations included Bob Cottrell on Stone Walls, Matt Tarr on Wildlife, and Bookmaking, for all the natural world sightings. These presentations will continue in an effort to bring to townspeople current and science based information related to Town Lands.

Due to heavy rains, the Foss trail needed extensive work this summer. Many additional water bars were added to divert water off the trail. The cost was kept very low, thanks to many

volunteers. Ryan Harvey was hired to complete the repairs, and thanks to the Highway Crew who drained and stabilized a section of the road to the blueberry fields. A grant from the Pequawket Foundation was received, and \$15,000 was raised by ECC to cover trail costs, largely through our website fossmountain.org. Willis Bean Road, important for timber and fire management, was severely damaged by heavy rain, making it impassable. ECC oversaw the repair of the town land section at low cost thanks to William Heath.

Please note the Article in this year's Warrant to designate certain parcels of Town land as "Town Forest". Nothing is changing regarding ownership, this is merely housekeeping to come in line with NH law. This change will distinguish what ECC bank account the income from timber sales is required to be deposited in. Paul Nuccio has almost walked all the Town land lines, which are being added to the NRI. Painting lines and boundary line clarification will continue next year.

ECC paid partial scholarships for Eaton kids Camden Thompson, Emerson Kelly, Lilah Cook, Alden Hoffer and Enna Carbone to attend Tin Mountain summer camps, thanks to the Henney Trust Fund. An informal bird walk took place at 5:30 am once a week all summer, with a Tin Mountain birder coming once a month. All interested persons welcome in 2024.

Regular meetings of the Eaton Conservation Commission are open to the public and held at 6 pm on the second Monday of the month at the Town Hall.

Marnie Cobbs, Chair	Tom Head, Vice Chair
Robin Nuccio, Treasurer	Holly Fortin
Paul Nuccio	Heather McKendry
Dagmar VonSchwerin, Volunteer secretary	
Selectmen's Representative Richard Fortin	
Enna Carbone, Student Volunteer	
Richard Brisbois, Alternate	
Judith Fowler, Alternate	

Eaton Conservation Commission 2023 Annual Financial Report

Eaton Conservation Fund

Balance on Jan. 1, 2023	\$ 6,146.56
Disbursements	
Dick Fortin (Conductivity Meter)	-239.53
Tin Mtn Conservation Center (Scholarships)	-960.00
Tin Mtn Conservation Center (Donation)	-400.00
Deposit to CD	-10,000.00
Deposits	
Henney Fund	960.00
Transfer from Forest Managment Fund	20,000.00
Interest	273.43
Balance on Dec. 31, 2023	\$ 15,780.46

Eaton Forest Management Fund

Balance on Jan. 1, 2023	\$ 68,305.64
Disbursements	
Transfer to Conservation Fund	-20,000.00
Dick Fortin (Equipment Rental)	-50.00
William Heath	-640.00
Deposit to CD	-30,000.00
Deposits	
Interest	496.04
Balance on Dec. 31, 2023	\$ 18,111.68

Eaton Land Conservation Fund

Balance on Jan. 1, 2023	\$ 15,582.00
Disbursements	
Deposit to CD	-10,000.00
Deposits	
Land Use Change Tax	3,625.00
Interest	159.76
Balance on Dec. 31, 2023	\$ 9,366.76

Foss Mountain Fund

Balance on Jan. 1, 2023	\$ 9,708.80
Deposits	
Disbursements	
Heather McKendry (Website)	-12.00
Startree (Foss)	-2,000.00
Richard L. Heath Jr. (Trail Repair)	-1,200.00
Ryan Harvey (Trail Work)	-3,100.00
Richard L. Heath Jr. (Gravel/Skid Steer)	-1,400.00
Horizon Forestry	-2,730.00
Ryan Harvey (Trail Work)	-260.00
Marnie Cobbs (NHAC)	-60.00
Town Of Eaton (Reimburse Gravel)	-1,332.94
Stripe	-26.00
Deposits/Donations	18,500.88
Interest	191.48
Balance on Dec. 31, 2023	\$ 16,280.22

Henney Conservation Fund

Opening market value Jan 1, 2023	\$ 3,048.55
Income/Transfers In	1,019.46
Distributions	-960.00
Bank Fees	-52.21
Ending Market Value Dec. 31, 2023	\$ 3,055.80

CD Account # 1	\$30,000	Interest Rate
Maturity Date Sept. 1, 2024		4.97%
CD Account # 2	\$10,000	Interest Rate
Maturity Date Sept. 1, 2024		4.97%
CD Account # 3	\$10,000	Interest Rate
Maturity Date Sept. 1, 2024		4.97%

ZONING BOARD OF ADJUSTMENT 2023 Annual Report

The Zoning Board of Adjustment considered four applications in 2023.

The ZBA deliberated on its first test of the recently-adopted Steep Slope Protection Ordinance. The process went smoothly for the ZBA but, in the end, the Planning Board was responsible for the heavy lifting. I believe the result satisfied the Applicant's needs.

The ZBA also considered an application regarding Short-Term Rentals. Property owners need to be aware that their investments are at risk if they decide to move forward with plans ahead of the required permitting process.

Finally, the ZBA had two applications involving non-conforming lots. There seems to be no shortage of non-conforming lots in Town which predate the existing Zoning Ordinance. The ZBA is grateful that the Planning Board has put so much effort into this portion of the Zoning Ordinance. The guidance offered by the Planning Board, by way of the Zoning Ordinance, is very helpful, albeit never ending.

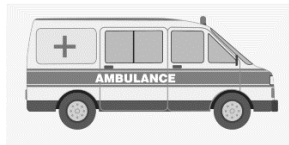
I would like to congratulate Megan Hoffer for graduating from her nursing program. Megan has had to juggle the demands of her nursing program with those of a young mother, all the while maintaining her involvement with the ZBA. Her willingness to remain committed to the ZBA is appreciated and deserves to be recognized.

Respectfully,
Stephen Larson, Chair

AMBULANCE SERVICE

Action Ambulance Service responded to 34 requests for services for 2023. These requests include:

44.1%	Transports (15 calls)
44.1%	Non-Transport (15 calls)
11.8%	Canceled/Patient Refused (4 calls)



CENTER CONWAY FIRE & RESCUE 2023 ACTIVITY REPORT

The Center Conway Fire Department has been covering the northern half of the Town of Eaton since April 1, 2000. We provide Fire, Rescue and first response to the residents of Eaton. In 2023, Center Conway Fire responded to 51 calls within our coverage area for the Town:

Alarm Activations	10
Flooding	2
Medical Aid	19
Motor Vehicle Accident	8
Structure Fire/Smoke Inv	3
Water Rescue	1
Tree/Wire Down	8



The members of the Center Conway Fire Department would like to thank the residents of Eaton for their continued support.

Respectfully submitted,
Chief Glenn Merrill

FREEDOM FIRE-RESCUE DEPARTMENT

The Freedom Fire-Rescue Department had a busy year and responded to 31 calls for service in Eaton for 2023:

Structure Fire	1
Fire Alarms	6
Trees/Wires Down	2
Motor Vehicle Accidents	4
Ice/Water Rescue	1
Medical Aid	15
Service Calls	2

Thank you to the residents of Eaton for your continued support. We look forward to providing fire and first response services to the Town of Eaton.



Respectfully submitted,
Chief Rob Cunio

REMINDER TO RESIDENTS

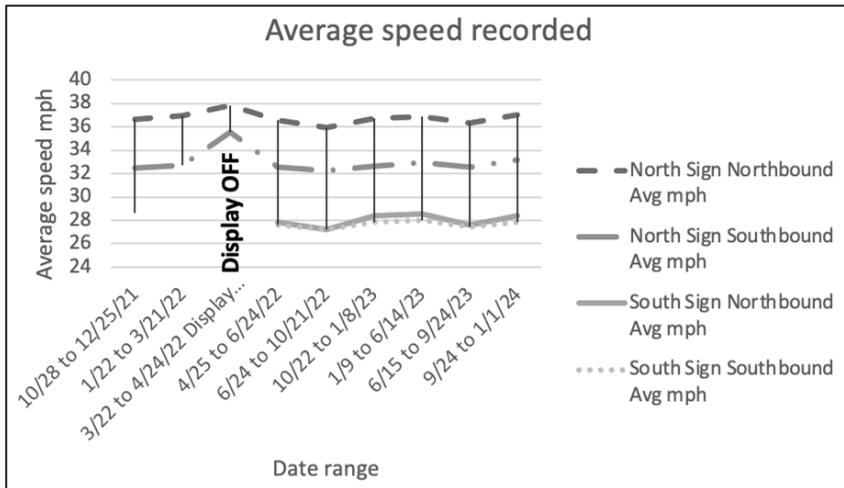
Designated E-911 house numbers should be affixed upon your building so as to be visible from the adjoining street. If the building is not visible from the street, the E-911 number should be posted at the property entrance. The Fire, Rescue and Ambulance responders rely on this posting to find your property in the event of an emergency.

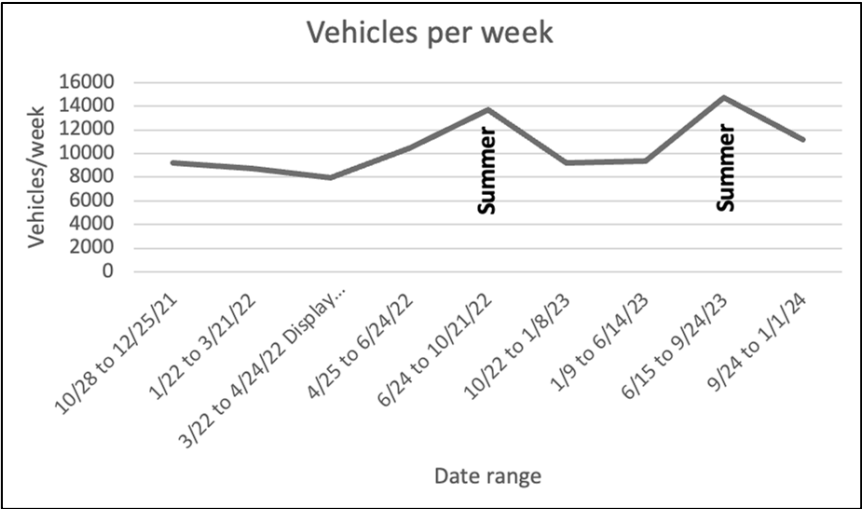
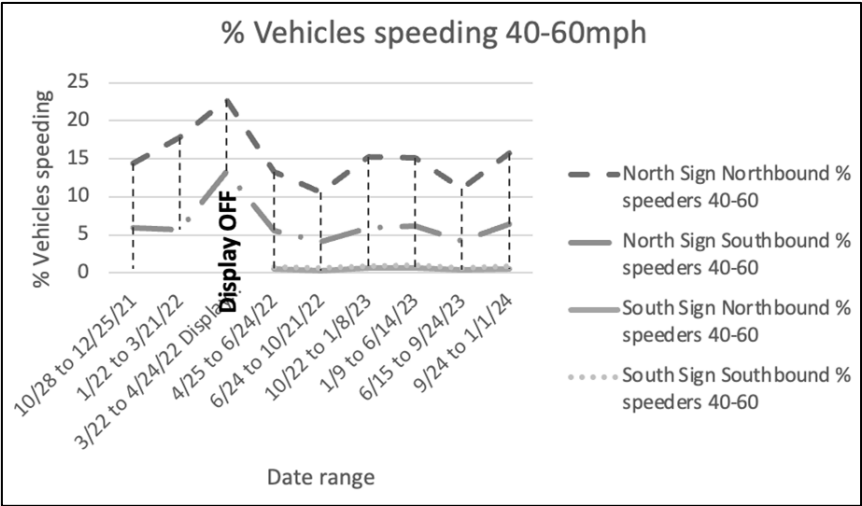
2023 Eaton Radar Annual Report

John Border & Peter Klose

The two radar signs positioned on either side of the Village Store have now been in operation for a bit over two years. The speed data gathered indicates several things:

1. Drivers actually do slow down due to the radar signs as shown by what happens when the radar sign display is turned OFF.
 - a. Average speed recorded is 2-3mph slower
 - b. The % of vehicles recorded speeding over 40mph is reduced by 32%
2. The stop sign at the corner of Route 153 & Ridge/Glines Hill Road effectively eliminates speeding in that area.
3. Recorded speeds have not increased after the police contract was terminated.
4. Recorded speeds have not changed over the two years that the radar signs have been in operation.
5. Summer traffic is about 55% higher, with approximately 14000 vehicles per week being recorded.
6. The solar panels on the radar signs provide enough power to run the signs year around.





2023 Eaton Broadband Annual Report

John Border & Stan Dudrick

Historically, Eaton internet has been provided by Consolidated DSL, Spectrum cable, Hughes Net satellite and Viasat satellite. Download speeds ranged from 5Mb/s to 25Mb/s and upload speeds were much slower. Costs varied widely (\$60 to \$200/month) depending on the phone, television and movie packages included in the subscription. However, satellite connections were prone to weather related interruptions and the advent of Zoom video and streaming of television showed that higher speeds with symmetric download and upload speed is needed.

In 2020, through the efforts of Thaire Bryant and John Heddon, Consolidated provided a fiberoptic line up Stewart Road which gave the first high-speed internet in Eaton to some people along that road, but at a higher cost.

In 2021, StarLink satellite became available with speeds of 150Mb/s and low lag. Cost is \$110/month with television, movie and sports packages increasing the cost. This satellite technology works well for sites that have a clear view of the northern sky and weather interruptions are much less of a problem due to a heated dish and a different satellite path.

In 2023, due to the combined efforts of the Carroll County Broadband Committee and the New Hampshire government, millions of dollars of Federal funding were able to be accessed from the American Rescue Plan Act (ARPA) and the Broadband Equity, Access and Deployment program (BEAD). Fidium/Consolidated was subsequently awarded a contract to install fiberoptic lines in Eaton in conjunction with Conway. As a result, 88% of the residences in Eaton now have access to high-speed internet through fiberoptic line along the roads. The remaining 12% residences in Eaton that haven't had fiberoptic line installed yet are located off Towle Hill Rd in South Eaton and these are scheduled to be installed by Fidium/Consolidated in the first quarter of 2024 in conjunction with Freedom/Ossipee. Any remaining residences in South Eaton will have fiberoptic lines installed by the New Hampshire Electric Coop in mid 2024.

One of the requirements linked to the government broadband funding was that the monthly cost for rural customers had to be the same as what was offered to urban customers. This reduced cost and increased speed associated with the new fiberoptic internet has increased competition with the other internet suppliers which has resulted in reduced monthly cost and increased speed. Now internet can be obtained for cost as low as \$37 to \$45/month with speeds of 100Mb/s being common and up to 3Gb/s speed can be obtained for a higher cost. Further cost savings can be realized by switching from a conventional landline phone to either an internet landline (your landline number can be preserved) or wifi based cellphone. The spreadsheet on the previous page shows the costs for internet as a function of speed along with the options and cost for a phone (please note that costs can vary with time, so this data should be considered a snapshot). The speeds needed for different functions are indicated above the chart as a reference.

In an effort to encourage county-wide coverage and force more competition between internet providers, a county wide organization has recently been formed that is called the Carroll County Communications District Committee (CCCDC). Participation in this communication district was elective following votes by all the towns in Carroll County. The CCCDC is meeting with different internet providers and also to pursue additional funding through federal grants. By forming a combined group, the leveraging power with internet providers is increased greatly for all the member Towns.

With high-speed internet, television, movies and sports are provided by a streaming service over the internet, similar to how cable television works. A second spreadsheet has been included below for reference to show the streaming options for television, movie and sports along with their costs. Costs of streaming services vary greatly depending on what is included, so different people will be interested in different packages. Please note that costs and offerings can vary with time, so this data should be considered a snapshot.

Mount Washington Valley Age Friendly Community

In 2019, the Selectmen agreed to join 11 other Towns to be a member of the Mount Washington Valley Age Friendly Community. The MWV Age Friendly Community is housed at the Gibson Center in North Conway. This initiative is affiliated with the state and national AARP Livable Communities Network. Membership in this network provides a framework and resources for addressing the region's ability to become more age-friendly as our communities prepare for a rapidly aging population.

Using the AARP Livable Community Framework, we combine the talents and resources from all of our 12 Towns to further develop the Mount Washington Valley as a place for people of all ages and abilities to thrive. Our goal is to have citizens of all ages say they would rather live here than anywhere else.

The initiative is a regional approach that capitalizes on the assets that exist in our communities and are supported by a multitude of well-coordinated non-profits. The leaders magnify each other's work, seek opportunities to learn and replicate successful models and share best practices across our Towns.

The focus is on 5 Domains: Housing, Health, Transportation, Community Connections and Outdoor Spaces. We encourage anyone to contact us to offer ideas or to participate. You can reach us at agefriendly@gibsoncenter.org

Eaton has not only benefited by participating in many of the initiatives, but has also helped other organizations in accomplishing their goals.

To date, Eaton has benefited with the following information and programs:

1. MWV Walkable Trails (by Town) A list of 53 "most walkable" trails has been identified in the 12 towns of the Mount Washington Valley that make up the MWV Age-Friendly Community. To qualify, it must be <2 miles, relatively flat, have good parking and allow side by side walking. 9 trails are ADA Accessible. A rack card was printed and distributed throughout the Valley that explains our walkable trails and lists one from each community. The complete list of all the 53 trails can be found on the website:

<https://www.gibsoncenter.org/mwv-walkable-trails-by-town/> The list is updated on a regular basis. Coming in the Spring is an iPhone app of all the trails with maps, photos and descriptions.

2. The Conway Public Library hosted a **Garden Project** for families: A bucket of potting soil, tools, seeds and planters were available in the Summer through the library for anyone who wanted a kitchen, porch, or small lawn garden.

3. **Window Dressers** - Several homes participated in having custom window frames covered with plastic and inserted into windows to help retain heat in the winter. This project is organized by Tin Mountain and partners with the successful Window Dressers initiative in Maine.

4. **A Safe and Smart Home Expo** was held this summer with a demonstration for Valley residents of assistive technology to make aging in place more feasible for older adults. The event brought together experts in home modification and remodeling, ADUs, USDA grant funding, and smart devices. Anyone interested in more information can email agefriendly@gibsoncenter.org. If you are considering an ADU as part of your property in an effort to ease the housing deficit, help can be found at www.aarp.org/livable-communities/housing.

5. This past year about **80 Chromebooks and iPads** were given away with access to training by Andrea Libby of Libby Computers. Older adults learned skills to communicate and connect through email and video conferencing (Zoom) as well as how to access medical practice portals for appointments, labs and questions. Members of the Age Friendly Steering Committee have worked to access better High Speed Internet coverage for the Valley.

6. **The Stay Warm, Safe and Dry** program enables seniors to remain in their homes and active in their community by providing help to ensure a healthy and safe home environment, rather than having to move into an institution. To receive more information regarding this program, please contact Renee Wheaton at 802-424-2074 or staywarm@gibsoncenter.org.

7. The Eaton Town website, <https://www.eatonnh.org>, has the **82-page Senior Planning and Resource Directory**. It is also available at MWV AgeFriendly.org and is updated regularly. The guide offers resources in six general areas: - Connecting services

in local towns and the state. -Health Programs -Housing and Residential Care -Nutrition and Food resources. -Recreation -Transportation.

8. Members of the Age-Friendly Steering Committee have participated in our regional **Public Health Emergency Preparedness planning**. Equally important, **vaccine** clinics were arranged and offered for all local residents.

9. Two new **community health workers** are available to the region: Alana Illsley with Memorial Hospital has a specialty in dementia supportive care, and Soyla Hernandez with Carroll County Coalition for Public Health serves the general population of residents with chronic complex illness; she is bilingual with Spanish.

10. Working to become a more **Dementia Friendly Community**, Memorial Hospital and other non-profits have participated in major campaigns including Education and Awareness, Caregiver Support, scholarships for the Adult Day Center, increased referral for Palliative care, and Opening Minds Through Art supporting families with a member with early cognitive decline.

11. **Listening and learning sessions** around transportation issues have taken place in many of the communities this year, including Eaton. Scott Boisvert, the new Carroll County Mobility Director, has launched the **Free Vehicle Inspection and Repair** program in conjunction with the Chamber of Commerce. As of January 10, 2024, over 50 employees are getting safely to work because of this ongoing effort. The **Carroll County ReCycled** program has taken in over 100 used bikes and returned 80 back into the community.

12. Every month on Eaton Ears, as part of the Age-Friendly Initiative, we post a **Monthly Eaton Service List** of providers who are willing to serve Eaton residents and who are recommended by Eaton residents. If residents would like to recommend a service provider to be added to this list, send your name, and the service provider with contact information to Betsy Gemmecke at Betsygemmecke@gmail.com.

Respectfully submitted,
Betsy Gemmecke

REPORT OF TRUSTEES OF TRUST FUNDS OF THE TOWN OF EATON DECEMBER 31, 2023

FUND				PRINCIPAL				INTEREST				Totals
Date of Creation	Name of Fund	Purpose of Fund	How Invested	Balance Beginning of Year	New Funds Created	With Drawals	Balance End of Year	Balance Beginning of Year	Income During Year	Expended During Year	Balance End of Year	Principal & Income
TRUST FUNDS												
1987	Cemetery Com Trust	Perpetual Care	Escrow	1,700.00			1,700.00	1,213.65	88.37		1,302.02	3,002.02
1977	TriCentennial Trust	Education Scholarship	Escrow	675.00			675.00	4,329.48	151.79		4,481.27	5,156.27
2022	Cemetery Main. Fund	Maintenance	Escrow	28,950.00			28,950.00	3,010.18	969.37		3,979.55	32,929.55
1987	Asphalt Trust	Maintenance	Escrow	104,141.91	45,000.00	125,601.25	23,540.66	6,294.26	3,703.78		9,998.04	23,538.70
2004	Equip Maintenance	Maintenance	Escrow	38,441.30	5,000.00	40,190.59	3,250.71	6,547.38	1,449.34		7,996.72	11,247.43
CAPITAL RESERVE FUNDS												
1990	Bridge	Reconstruction	Escrow	3,791.31			3,791.31	1,951.31	174.18		2,125.49	5,916.80
1991	Fire Hydrant	Construction	Escrow	500.00			500.00	436.86	28.41		465.27	965.27
2004	Highway Equip	Replacement	Escrow	92,624.83	65,000.00	42,956.14	114,668.69	2,210.70	4,121.70		6,332.40	121,001.09
1991	Revaluation	Assessments	Escrow	21,656.35			21,656.35	3,893.56	774.94		4,668.50	26,324.85
1993	Building	Replacement	Escrow	48,700.48			48,700.48	3,288.08	1,576.83		4,864.91	53,565.39
1975	School Bus	Replacement	Escrow	35,989.07	30,000.00		65,989.07	2,253.04	1,637.10		3,890.14	69,879.21
1987	School Spec. Ed.	Education	Escrow	104,500.00	20,000.00	9,425.18	115,074.82	31,894.90	4,363.73		36,258.63	151,333.45
1997	Office Equipment	Replacement	Escrow	7,134.48			7,134.48	2,208.02	283.36		2,491.38	9,625.86
2003	Wildfire Suppression	Firefighting	Escrow	2,439.50			2,439.50	769.81	97.34		867.15	3,306.65
2003	Land Acquisition	Conservation	Escrow	24,140.89			24,140.89	1,254.58	770.26		2,024.84	26,165.73
2020	Road Reconstruction	Maintenance	Escrow	100,000.00	20,000.00	47,152.76	72,847.24	854.74	3,430.24		4,284.98	77,132.22
2003	Eaton Day	Community Event	Escrow	2,623.19			2,623.19	425.37	92.46		517.83	3,141.02
TOTALS				618,008.31	185,000.00	265,325.92	537,682.39	72,835.92	23,713.20		96,549.12	634,231.51

VITAL STATISTICS FOR 2023

In compliance with an act of legislature in 1887, requiring clerks of towns and cities to furnish a transcript of record of births, marriages, and deaths to the town officers for publication in the annual report, the following are submitted:

Heather McKendry, Town Clerk
Eaton, NH 03832

DEATHS

December 24, 2023, Mary E. Gospodarek, resident of Eaton, NH.

MARRIAGES

October 7, 2023, Daniel E. Nash, resident of Eaton, NH, and Melanie E. Glavin, resident of Freedom, NH, were married in Tamworth, NH.

BIRTHS

May 11, 2023, Silas Palmer Crabbs, born in North Conway, NH. Mother Marianna Brotherton Crabbs, Father John Michael Crabbs II.

SCHOOL DISTRICT OF EATON

SCHOOL BOARD

Monique Hebert, Chair	Term Expires 2026
Nella Thompson	Term Expires 2025
Susan Wiley	Term Expires 2024

MODERATOR

John Crabbs

TREASURER

Robin Nuccio

CLERK

Alice Burns

AUDITOR

Roberge & Company

SCHOOL ADMINISTRATIVE UNIT NO. 9 (447-8368)

Kevin Richard, Superintendent of Schools
Aimee Frechette, Assistant Superintendent
Pamela Stimpson, Director of Special Services
James Hill, Director of Administrative Services



Michael Wade, Director of Budget & Finance
Lindsey Brandon, Finance Manager
Michelle Leahy, Payroll Manager
Jackie Dziedzic, Human Resources Manager

WARRANT FOR ANNUAL MEETING OF THE EATON SCHOOL DISTRICT

To the inhabitants of the School District in the Town of Eaton, County of Carroll, and State of New Hampshire, qualified to vote on District affairs:

You are hereby notified to meet at the Town Hall in said District on Tuesday, the 12th day of March, 2024 to vote for the following District Officers. Polls will be open for this purpose at 11:00 a.m., and will not close before 6:00 p.m.

ARTICLE 1. To elect a Moderator for the ensuing year.

ARTICLE 2. To elect a Clerk for the ensuing year.

ARTICLE 3. To elect a member of the School Board for the ensuing three years.

ARTICLE 4. To elect a Treasurer for the ensuing year.

YOU ARE ALSO NOTIFIED TO MEET AT THE SAME PLACE AT 5:00 P.M. ON THE SAME DAY TO ACT UPON THE FOLLOWING ARTICLES.

ARTICLE 5. To see if the School District will vote to raise and appropriate the sum of \$769,422 for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of the statutory obligations of the District, with \$8,500 offsetting this amount from various grants. This article does not include appropriations voted in other warrant articles. (Majority vote required) (Recommended by the School Board 3-0)

ARTICLE 6. To see if the School District will vote to raise and appropriate the sum of \$25,000 to be added to the Capital Reserve Fund (Special Education), established at the 1987 school district meeting, to be held in the custody of the Trustees of Trust Funds for the Town of Eaton. (Recommended by the School Board 3-0)

ARTICLE 7. To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the Capital Reserve Fund (School Bus), established at the 1975 school district meeting, to be held in the custody of the Trustees of Trust Funds for the Town of Eaton. (Recommended by the School Board 3-0)

ARTICLE 8. To transact any other business that may legally come before this meeting.

Given under our hands, this 5th day of February 2024.

Monique Hebert
Danielle Thompson
Susan Wiley

A TRUE COPY OF WARRANT - ATTEST

Monique Hebert
Danielle Thompson
Susan Wiley

EATON SCHOOL DISTRICT FY25 PROPOSED BUDGET

	Adopted Budget FY23 7/1/22- 6/30/23	Expended FY23 7/1/22- 6/30/23	Adopted Budget FY24 7/1/23- 6/30/24	Proposed Budget FY25 7/1/24- 6/30/25
1100 REGULAR EDUCATION				
1	51-10-1100-5560-0101	TUITION, ELEMENTARY SCHOOL	\$ 373,049	\$ 373,049
2	51-10-1100-5560-0102	TUITION, MIDDLE SCHOOL	\$ 118,825	\$ 118,825
3	51-10-1100-5560-0103	TUITION, HIGH SCHOOL	\$ 166,951	\$ 166,951
4	51-10-1100-5561-0101	TUITION, ELEM SHARE OF BOND	\$ 17,901	\$ 17,901
5	51-10-1100-5561-0102	TUITION, MS SHARE OF BOND	\$ 7,808	\$ 7,808
6	51-10-1100-5561-0103	TUITION, HS SHARE OF BOND	\$ 13,219	\$ 13,218
7	51-10-1100-5562-0101	TUITION, ELEM SCHOOL (TRUST FUND)	\$ 499	\$ 499
8	51-10-1100-5562-0102	TUITION, MIDDLE SCHOOL (TRUST FUND)	\$ 563	\$ 563
9	51-10-1100-5562-0103	TUITION, HIGH SCHOOL (TRUST FUND)	\$ 1,081	\$ 1,081
	TOTAL 1100 REGULAR EDUCATION		\$ 699,896	\$ 699,895
	1200 SPECIAL EDUCATION			
10	51-10-1200-5330-0135	EXTENDED SCHOOL YEAR	\$ 2,440	\$ 992
11	51-10-1200-5330-0991	DIAGNOSTIC CONT SERV	\$ -	\$ 221
12	51-10-1200-5560-0109	TUITION, SPECIAL EDUCATION	\$ 2,000	\$ 49,770
	TOTAL 1200 SPECIAL EDUCATION		\$ 4,440	\$ 50,982
	2140 PSYCHOLOGICAL SERVICES			
13	51-10-2140-5330-0120	PSYCH SERV-TESTING/COUNSELING	\$ 100	\$ -
	TOTAL 2140 PSYCHOLOGICAL SERVICES		\$ 100	\$ -
	2150 SPEECH SERVICES			
14	51-10-2150-5330-0120	SPEECH SERV-AUDIOLOGICAL TESTING	\$ 4,180	\$ 2,075
	TOTAL 2150 SPEECH SERVICES		\$ 4,180	\$ 2,075
	2160 OT/PT THERAPY SERVICES			
15	51-10-2160-5330-0120	OT/PT THERAPY	\$ 400	\$ 303
	TOTAL 2160 OT/PT THERAPY SERVICES		\$ 400	\$ 303
	TOTAL 1100 REGULAR EDUCATION		\$ 834,578	\$ 629,620
	1200 SPECIAL EDUCATION			
10	51-10-1200-5330-0135	EXTENDED SCHOOL YEAR	\$ 4,000	\$ 2,500
11	51-10-1200-5330-0991	DIAGNOSTIC CONT SERV	\$ -	\$ 500
12	51-10-1200-5560-0109	TUITION, SPECIAL EDUCATION	\$ 3,000	\$ -
	TOTAL 1200 SPECIAL EDUCATION		\$ 7,000	\$ 3,000
	2140 PSYCHOLOGICAL SERVICES			
13	51-10-2140-5330-0120	PSYCH SERV-TESTING/COUNSELING	\$ 100	\$ 100
	TOTAL 2140 PSYCHOLOGICAL SERVICES		\$ 100	\$ 100
	2150 SPEECH SERVICES			
14	51-10-2150-5330-0120	SPEECH SERV-AUDIOLOGICAL TESTING	\$ 5,500	\$ 3,295
	TOTAL 2150 SPEECH SERVICES		\$ 5,500	\$ 3,295
	2160 OT/PT THERAPY SERVICES			
15	51-10-2160-5330-0120	OT/PT THERAPY	\$ 3,500	\$ 100
	TOTAL 2160 OT/PT THERAPY SERVICES		\$ 3,500	\$ 100

EATON SCHOOL DISTRICT FY25 PROPOSED BUDGET

2310 SCHOOL BOARD SERVICES

16	51-10-2310-5110-0074	SCHOOL BOARD SALARIES					
17	51-10-2310-5330-0047	LEGAL SERVICE	\$ 1,600	\$ 1,475			\$ 1,600
18	51-10-2310-5330-0897	MEDICAID BILLING SERVICES	\$ 2,500	\$ -			\$ 5,000
19	51-10-2310-5390-0047	AUDIT	\$ 100	\$ 232			\$ 100
20	51-10-2310-5390-0074	SALARY, TREAS/CLERK/MODERATOR	\$ 3,000	\$ 3,300			\$ 3,000
21	51-10-2310-5390-0117	SCHOOL BOARD EXPENSES	\$ 240	\$ 240			\$ 240
22	51-10-2310-5520-0035	INSURANCE, PROPERTY/LIABILITY	\$ 500	\$ 61			\$ 500
23	51-10-2310-5540-0070	ADVERTISING	\$ 1,062	\$ 1,086			\$ 1,505
24	51-10-2310-5840-0100	CONTINGENCY, SCHOOL BOARD	\$ 150	\$ 144			\$ 300
			\$ 3,000	\$ -			\$ 3,000
		TOTAL 2310 SCHOOL BOARD SERVICES	\$ 12,152	\$ 6,539	\$ 12,100	\$ 15,245	

2320 OFFICE OF SUPT, DISTRICT SHARE

25	51-10-2320-5311-0104	SAU9 SHARE	\$ 26,163	\$ 26,163			\$ 25,124
		TOTAL 2320 OFFICE OF SUPT, DISTRICT SHARE	\$ 26,163	\$ 26,163	\$ 26,682	\$ 25,124	

2720 PUPIL TRANSPORTATION

26	51-10-2720-5110-0072	TRANSP., BUS DRIVER SALARY	\$ 34,088	\$ 27,786			\$ 37,276
27	51-10-2720-5120-0076	TRANSP., SUBSTITUTE BUS DRIVER	\$ 3,000	\$ 1,782			\$ 3,000
28	51-10-2720-5211-0039	TRANSP., HEALTH INSURANCE	\$ 21,936	\$ 3,840			\$ 20,408
29	51-10-2720-5212-0039	TRANSP., DENTAL INSURANCE	\$ 1,454	\$ 810			\$ 1,094
30	51-10-2720-5220-0038	TRANSP., FICA	\$ 2,608	\$ 2,560			\$ 2,852
31	51-10-2720-5250-0043	TRANSP., UNEMPLOYMENT	\$ 500	\$ 347			\$ 641
32	51-10-2720-5260-0044	TRANSP., WORKERS COMP	\$ 1,000	\$ 698			\$ 829
33	51-10-2720-5430-0099	TRANSP., LABOR BUSES	\$ 3,000	\$ 2,158			\$ 3,500
34	51-10-2720-5610-0087	TRANSP., SUPPLIES/PARTS	\$ 3,000	\$ 1,389			\$ 3,500
35	51-10-2720-5610-0088	TRANSP., SUPPLIES-TIRES	\$ -	\$ -			\$ 4,000
36	51-10-2720-5626-0086	TRANSP., SUPPLIES/FUEL	\$ 5,474	\$ 5,791			\$ 7,038
37	51-10-2720-5736-0100	TRANSP., REPLACE VEHICLE	\$ -	\$ -			\$ -
		TOTAL 2720 PUPIL TRANSPORTATION	\$ 76,060	\$ 47,160	\$ 70,905	\$ 84,138	

EATON SCHOOL DISTRICT FY25 PROPOSED BUDGET

2722 TRANSPORTATION, SPEC EDUC

38	51-10-2722-5513-0120	TRANSP., SPECIAL EDUCATION	Adopted Budget FY23 7/1/22- 6/30/23	Expended FY23 7/1/22- 6/30/23	Adopted Budget FY24 7/1/23- 6/30/24	Proposed Budget FY25 7/1/24- 6/30/25
			\$ 100	\$ -	\$ 100	\$ 100

TOTAL 2722 TRANSPORTATION, SPEC EDUC

\$	100	\$	-	\$	100	\$ 100
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2810 STAFF SERVICES,HEALTH EXAMS

39	51-10-2810-5340-0025	STAFF SERVICES,HEALTH EXAMS	Adopted Budget FY23 7/1/22- 6/30/23	Expended FY23 7/1/22- 6/30/23	Adopted Budget FY24 7/1/23- 6/30/24	Proposed Budget FY25 7/1/24- 6/30/25
			\$ 200	\$ -	\$ 200	\$ 200

TOTAL 2810 STAFF SERVICES,HEALTH EXAMS

\$	200	\$	-	\$	200	\$ 200
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5251 CAPITAL RESERVE FUND

40	51-10-5251-5930-0105	CAPITAL RESERVE-BUS/SPEC EDUC	Adopted Budget FY23 7/1/22- 6/30/23	Expended FY23 7/1/22- 6/30/23	Adopted Budget FY24 7/1/23- 6/30/24	Proposed Budget FY25 7/1/24- 6/30/25
			\$ -	\$ 25,000	\$ -	\$ -

TOTAL 5251 CAPITAL RESERVE FUND

\$	-	\$	25,000	\$	-	\$ -
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TOTAL 51 EATON GENERAL FUND

\$	823,691	\$	858,116	\$	960,665	\$ 760,922
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WARRANT ARTICLES

Bus Capital Reserve Fund	\$ 15,000	\$	-	\$	15,000	\$ -
SPED Capital Reserve Fund	10,000	\$	-	\$	10,000	\$ -
Withdrawal from Bus CRF Warrant	-	\$	-	\$	-	\$ -
Tuition Expendable Trust Fund	-	\$	-	\$	-	\$ -

TOTAL WARRANT ARTICLES

\$	25,000	\$	-	\$	25,000	\$ -
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GRANTS

IDEA	\$ -	\$	-	\$	-	\$ 8,500
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GRAND TOTAL

\$	848,691	\$	858,116	\$	985,665	\$ 769,422
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EATON SCHOOL DISTRICT MEETING

March 21, 2023

Moderator Stephanie Mathurin called the Annual Meeting of the Eaton School District to order on Tuesday, March 21, 2023 at 5:00 pm at the Evans Memorial Building/Eaton Town Hall. Moderator Mathurin announced a quorum present and the return of the School Warrants showing that they had been properly posted and published. The Meeting opened with the Pledge of Allegiance to the Flag.

Moderator Mathurin stated that there are 352 voters on the checklist and 96 ballots were cast. The results for Articles 1-5 were as follows:

ARTICLE 1. Moderator: John “Jake” Crabbs – 10 write-in votes

ARTICLE 2. Clerk: Alice Burns – 4 write-in votes

ARTICLE 3. School Board Member (3 years): Monique Hebert – 76 votes

ARTICLE 4. School Board Member (2 years): Nella Thompson – 38 votes

ARTICLE 5. Treasurer: Robin Willis Nuccio – 10 write-in votes

As the full Warrant was read when the polls were opened on March 14, 2023 and each Warrant Article will be read prior to moving, Moderator Mathurin requested a motion to waive a complete reading of the 2023 Warrant. ***Jane Gray made a motion, seconded by Paul Hennigan, to waive the reading of the entire Warrant. Motion was declared passed by unanimous hand vote.***

ARTICLE 6. To see if the School District will vote to raise and appropriate the sum of \$960,665 for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of the statutory obligations of the District. This article does not include appropriations voted in other warrant articles. (Majority vote required) (Recommended by the School Board 3-0-0)

Paul Hennigan moved, Article #6, Suzanne Jones seconded. Monique Hebert explained that the student population in Eaton has increased, which has increased the budget for this year by \$112,000. ***Article #6 was declared passed by hand vote.***

ARTICLE 7. To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the Capital Reserve Fund (School Bus), established at the 1975 school district meeting, to

be held in the custody of the Trustees of Trust Funds for the Town of Eaton. (Recommended by the School Board 3-0-0)

Holly moved, Article #7, Jane Gray seconded. Monique Hebert explained that \$15,000 is added to this fund each year in anticipation of purchasing a new bus every 10 years. **Article #7 was declared passed by hand vote.**

ARTICLE 8. To see if the School District will vote to raise and appropriate the sum of \$10,000 to be added to the Capital Reserve Fund (Special Education), established at the 1987 school district meeting, to be held in the custody of the Trustees of Trust Funds for the Town of Eaton. (Recommended by the School Board 3-0-0)

Helon Heffer moved, Article #8, Dick Fortin seconded. Monique Hebert stated that the State has guidelines on the amount of funds each District should have for Special Education. Jane Gray explained the history of having these funds available. **Article #8 was declared passed by hand vote.**

ARTICLE 9. To transact any other business that may legally come before this meeting.

Nella Thompson explained that there will be a speaker at the April 3rd School Meeting to outline alternatives and options for education and that residents can ask questions about the contract with Conway. Nella Thompson stated that Eaton has until June to notify the SAU if Eaton does not plan to continue the K through 6 contract. John Hartman stated that the objective is to review the contract and discuss modifications and alternatives on where to send Eaton's students. John Hartman noted that there is a study group reviewing the information. Paul Hennigan questioned whether there is a representative of the Eaton School Board in the group. John Hartman stated that there is not and indicated that he would also like a Selectman to be part of the group.

Eugene Long expressed concern regarding the safety of students at the schools and questioned whether Conway follows FBI protocol. Superintendent Kevin Richard gave an overview of available resources and procedures.

Moderator Mathurin made a motion, seconded by Paul Hennigan, to dissolve the Meeting. Motion passed by unanimous hand vote. Moderator Mathurin dissolved the meeting at 5:20 pm.

Respectfully submitted,
Alice Burns, Eaton School District Clerk

SUPERINTENDENT'S REPORT

By Kevin Richard

“There are two primary choices in life: to accept conditions as they exist, or accept the responsibility for changing them.”

Denis Waitley- American Author

The 2023-24 school year began with the entire SAU 9 welcome back staff meeting at Kennett High School. There was great cause for celebration as Kennett High School celebrated 100 years of existence during the September homecoming events. Several thousand people attended parades, sporting events, tours of the school and a magnificent fireworks display. Our schools are a special part of the community and it was great to hear from proud alumni who waxed nostalgically about the “good old days”.

In reviewing the program booklet produced by the KHS Alumni Association and Saralynn Smith, the 100 years of the A. Crosby Kennett School document reveals a special community that has fostered generations of scholars, athletes, musicians, business owners, educators and many positive contributors to our local and greater community. Rich with tradition, yet evolving over time to meet the needs of our ever changing society, our schools reflect what our community values and children are at the forefront.

Communities continue to balance the interests of educating our students with being fiscally responsible. Our school boards have challenging jobs to do and difficult decisions to make on a regular basis. The strategic plans help provide a roadmap that will lead to greater student achievement, safer facilities, increased technology and to develop highly effective personnel. Each school board monitors and evaluates the strategic plan and makes informed decisions based upon the results.

We are fortunate to have tremendous opportunities for our students in grades K-12. The class sizes are reasonable and the program offerings are extensive. The Valley is fortunate to have a high school that offers a wide range of courses that can prepare our students for admittance into select colleges and universities with complementing programs that allow students to achieve an industry recognized credential in automotive, culinary, or building trades.

It is hard to believe that our “new” high school is now closing in on the end of the twenty year tuition agreement. The agreement has served the eight towns well and the students have benefited greatly from this arrangement. It is time for all school boards to come together to work collaboratively in the best interest of all students while making modifications and adjustments to suit the needs of the various towns.

It is also hard to believe that I will complete my 34th year in education in Mount Washington Valley and I have thoroughly enjoyed my time as a teacher and administrator. It is with great honor and privilege to have served the students and the community. I have confidence in our staff, administration, school boards and community to continue to serve all of our students well in the future.

Sincerely,
Kevin Richard
Superintendent of Schools, SAU 9

KENNETT HIGH SCHOOL
2024 Principal's Report
By Kevin Carpenter

Kennett High School has had a great year and is continuing to work to make positive changes and adjustments to our programming to meet the needs for the ever-changing landscape of public education. This year we have implemented a shift in our course offerings, as well as the scope and sequence of several of our classes. This shift has been made to try to ensure that students take as many of the required courses as early as possible in their high school career, so that they are able to focus their coursework over their junior and senior years around what they would like to pursue upon graduation from KHS. We have and will continue to adjust the schedule to meet student needs. This year we adjusted the schedule for our incoming freshmen, and we will continue to refine this until we find the schedule that we feel best serves our students. In our curriculum we continue to explore ways to increase student exposure to real world problems of practice. The goal of this is to provide them with both relevant and rigorous instruction, so that students are challenged to produce high quality work.

The scope and sequence of our work is not the only area that we are making adjustments. We are in the second year of administrative reorganization. Last year we shifted to having two Deans, one for grades 9-10 and one for grades 11-12. The next phase of this reorganization has been shifting from having a director of school counseling and special education coordinator to having a Director of Student Services. This shift is not simply combining two positions, but rather a redistribution of administrative responsibilities among the current Kennett High School administrative team. We believe that this shift meets the needs of our current student population, but we are always reflecting on how we can best achieve that goal. We will continue to review our administrative team, and will always work to provide the best possible administration we can to serve the students, faculty,

families, and community members that make up the Mount Washington Valley.

Kennett High School continues to be a NEASC accredited school. This year we have been working collaboratively as a staff on our 5-year and special report. This will be submitted in February 2024. The next step in the 10-year cycle will be the 7-year report and then we will begin the self-study all over again. We have made significant progress over the past five years in many areas meeting what was identified and highlighted by our report for recommended areas of growth. This has included the creation of our SAU 9 portrait of a learner and the implementation of its tenets. We have put a strong focus on the tenet of character over the past two years, but also work to embed the tenets of communication, process, and mindset into our curriculum both in our regular classes and through our advisory program. Other areas that we are continuing to work on include how we systematically report out to families and as a school the 21st Century Learning Expectations. Collaboration within the school, as well as with outside partners are underway to develop a system that will report this valuable information to our students, families, and the greater community.

The student body at Kennett High School continues to be made up of great kids, coming from a variety of backgrounds. They have shown tremendous resilience over these past several years and made significant growth. With that said, we are still seeing higher needs for mental health support and interventions. We have worked to address this over the past several years through the use of ESSER funds to hire a school social worker and family support liaison. These funds are expiring and we have worked to reorganize and reallocate our resources so that we can keep the family support liaison position. We recognize this position is critical to supporting our students and in the areas of anxiety, peer to peer relationships, effective communication (particularly through social media), and increased substance use (especially vaping). We are actively working to address this in a variety of ways, but increasing the

number of supports within our suite of student services provides us with additional tools in our toolbox.

Our students at Kennett High School continue to demonstrate significant academic growth from their freshman to senior year. This sets them up well as they transition from KHS and pursue their postsecondary opportunities, including the workforce, military, two year, and four-year colleges. Students continue to be careful in selecting their postsecondary pathways, looking at what provides them with the best opportunity to meet their goals, while also being financially responsible, as the cost of college tuition remains high. Students are looking to be responsible about their decision and the debt they may need to incur for that continued education. With that said, our students continue to be accepted into outstanding programs in New England and beyond. Post-secondary acceptance includes schools that have prestigious academic standards, as well as schools that are the gold standard for their industry recognized development. Students in our Career and Technical Education programs continue to thrive and demonstrate that they have multiple pathways for their post-secondary success, as well as the opportunities to earn college credits while in attendance here at Kennett High School.

Civically, Kennett continues to have a positive impact on the greater Mount Washington Valley. Our service organizations, including the Key Club, Honor Societies, Student Council, and Student Ambassadors have been volunteering across the Mount Washington Valley and within our own walls. Our chapter of the Key Club remained one of the top chapters across New England and earned numerous accolades for the work they did last year, including their major fundraiser Ski for Camp Sunshine. Further, the KHS Honor Societies (National, Spanish, French, Tri-M, and Technical) all continue to support our local Valley as well through a host of different group and individual projects.

Athletically, Kennett High School continues to offer very rich programming for our students. During the fall season, we did not

bring home any championships, but were runners up in Field Hockey in a hard-fought battle during the championship game. Our programs continue to grow and we are seeing increased participation across the student body. We are still reveling in last year's Girls Basketball and Alpine State Championships and are hoping to see both programs compete again for championships. We have again welcomed several new coaches to our athletic department and are excited about what they will bring to our already great staff of men and women coaching our Eagles.

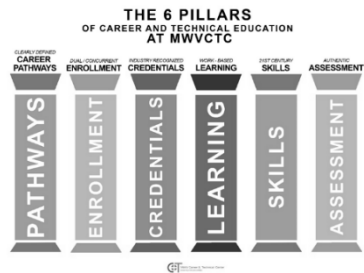
In closing I would like to thank our students, staff, parents, and the greater Mount Washington Valley community for helping to support Kennett High School and all schools in the Conway School District. We are committed to continuing to expand the educational opportunities to our students, grow our relationships and partnerships, and refine our practices all to best meet the needs of our students. Thank you and we look forward to completing another great year.

Director's Annual Report January 2024

Greetings from the Mount Washington Valley Career and Technical Center!

MWVCTC is an active educational experience that draws students into authentic work environments firmly helping them to chart their futures and providing the instruction and experience that will set them on the path toward achieving college and career aspirations. Each of our fourteen programs defines what students should know and be able to do after completing a two-or-three year program of study. Today's cutting edge, rigorous and relevant Career and Technical Education (CTE) prepares students for a wide range of high-wage, high-skill, and high-demand careers.

CTE has many facets that go into the planning, preparation, and execution of each and every program in order to prepare our students for successful college and career readiness. As such, the graphic below illustrates the six pillars used to evaluate all programs and their efficacy. These six pillars are at the forefront of CTE program design, development and execution in order to achieve excellence.



Highlights from the year include:

The Mt. Washington Valley Chamber of Commerce held their very first “Before Hours” networking event in January. Traditionally this event is held once a month in the evening; however, new director, Michelle Cruz decided to hold a morning event to attract more members reluctant to come out in the evenings during the winter months. Approximately 30 Chamber members joined us for a lovely breakfast buffet prepared by the Culinary Arts students.

NH Senator Maggie Hassan toured the MWVCTC on her visit to the North Country in early 2023. Student ambassadors were her tour guides and she learned a lot about how we incorporate STEM into almost every program in the Center. She was very impressed and vowed to continue funding of CTE through the Carl D. Perkins Grant funding. Ms. Hassan even took a turn in the flight simulator, instructed by Aviation student, Molly DellaValla, who was quite impressed that the senator did not crash the plane.

STEM Aviation & Aerospace: Three of our advanced Aviation students traveled to Maine to take the FAA's private pilot written exam and all three passed! Months

of studying, attending ground school, and taking flight lessons paid off. Perspective: There are about 2 million pilots in the world. There are just over 160,000 private pilots in the US. There are 1,494 private pilots in the state of NH (soon to be 1,497). Many thanks to our ace instructor Joe Riddensdale, the Eastern Slope Aviation Academy, Aircraft Owners & Pilots Association (AOPA), and the NH DOE for providing the resources to start our STEM Aviation & Aerospace program.

Outdoor Recreation: MWVCTC collaborated with The University of New Hampshire and CAST (www.cast.org) to investigate the natural integration of science, technology, engineering, and math (STEM) skills and learning within outdoor activities. In our year-long research project, we aim to explore whether pursuits such as hunting, cross-country skiing, fishing, snowmobiling, etc., can be practical tools for fostering STEM skills among rural learners. Our primary objective is to ascertain where youth and adults identify STEM elements in their outdoor engagements and uncover instances where STEM skills are acquired inadvertently. Initially launched by the NH Charitable Foundation, this initiative now receives funding from the National Science Foundation.

Project Bike Tech: Under the umbrella of Outdoor Recreation, our first bicycle technician class started the second semester. Project Bike Tech works to enhance lives, create opportunities and build sustainable communities through bicycle education. It is an accredited program that uses bicycle mechanics as a conduit to teach STEM. Students completing this course receive an Industry Recognized Credential (IRC) in bicycle mechanical building and repair.

Robotics: Kennett Coders Team 5106F consisting of two freshmen qualified for the NH-VT 2023 State Vex Robotics Championship at Manchester Community College on February 18. The Kennett Coders represented Kennett High School well, treated other teams with respect and earned the respect of many others at the event as one of the best teams at the tournament.

Visual Media: Each spring, a nationwide high school arts competition is sponsored by Members of the U.S. House of Representatives in collaboration with the Congressional Institute. The competition is an opportunity to recognize and encourage the artistic talent in the nation, as well as in our Congressional District. Congressman Chris Pappas welcomes participation by high school students who attend schools in or live in New Hampshire's First Congressional District. Four awards, in total, are awarded. First, Second, and Third place as well as Staff Favorite. Out of the four awards, two of our students were honored: Sophie Odell, a senior, placed third and Trinity Butler, a senior won Staff Favorite.

NASA HUNCH Recognition Ceremony: On May 30, a NASA HUNCH recognition ceremony was held and streamed live from Houston. Twelve students from our Advanced Manufacturing program were honored for their participation in manufacturing life-critical hardware for the International Space Station. Four

students from our Advanced Manufacturing program were offered internships at NASA's Johnson Space Center in Houston this summer. The six-week internship was only offered to 5 students in the U.S. The students returned with a greater understanding and appreciation for the work we do for the HUNCH program which supports the International Space Station. Furthermore, four students have been awarded internships at the Johnson Space Center for a duration of six weeks this summer.

CTE Student of the Year: The 18th annual North Country Scholars Recognition Ceremony, sponsored by the North Country School Administrators Association, was held May 26th in Whitefield. This event honors the valedictorians, salutatorians, and outstanding Career & Technical Education students throughout the North Country. This year, two Outstanding CTE Students of the Year were honored. One of the outstanding students was also the valedictorian for KHS this year.

NH Senator Jeanne Shaheen visited our campus in June to embark on a tour of the Pine Hill Community Forest's latest trails. During her visit, she had the opportunity to meet with board members and other representatives from the Outdoor Recreation industry. A notable highlight of her visit was the interaction with our Project Bike Tech students, who showcased their newly acquired skills. Notably, these students have been actively engaging in the development of our new mountain bike trail system alongside renowned professional trial builder, Matt Coughlin.

Health Science Technology: Congratulations are in order as seven Health Science Technology LNA students passed their NH state competency exam on June 8th. The exam consists of multiple choice questions and a rigorous hands-on competency/skills assessment. They studied a great deal and have been dedicated to obtaining their 60 clinical hours over the last 5 months at the Merriman House. All of them are planning to join the workforce as local LNAs in the next month! This is a major stepping stone on their way into career pathways in the medical field.

School to Career Summer Camps: The MWV School to Career Partnership week-long summer camps are designed to introduce local middle school youth to the variety of programs offered at KHS/MWVCTC and career opportunities available in the valley. This coalition between the Mt. Washington Valley business community and the nine area schools in SAU#9 and #13, MSAD 72, and Fryeburg Academy has made this one of the most successful summers ever. Most camps are for middle school youth entering grades 7, 8, or 9. The FAA ACE Camp for STEM Aviation is available to youth entering grades 8, 9, or 10. Thanks to a generous grant, each week-long program was FREE for all students in 2023, and all camps were filled. In addition to the FAA ACE Camp, the following camps were offered: Photography,

Mission to Mars, Robotics, Culinary, Construction, Health, and a “Sampler Camp” for 5th and 6th graders in cooperation with Project Succeed. New this year was the addition of an Outdoor Recreation camp offering basic wilderness first aid topics and CPR, flat water canoeing, whitewater canoeing, river safety and rescue skills, and whitewater kayaking.

Advanced Manufacturing: In commemorating Kennett High School's 100th anniversary, our Advanced Manufacturing class crafted a new time capsule. This time capsule will serve as a testament to our school's rich history and the innovative spirit of our students.

Culinary Arts: Our Culinary Program had a very busy year. Students completed the Safe Food Handler Training, earning certificates of achievement from the National Restaurant Association. Our advanced students have been actively engaged in various projects including preparing 300 assorted salads for the Jens' Friends Climb for Cancer. We are delighted to have the honor of hosting the Rotarians' breakfast meetings regularly, where our advanced students have been gaining valuable experience. Furthermore, we prepared coffee and pastries to serve 100 guests during the Kennett 100-year celebration organized by the Alumni Association. Students participated in over 25 off- and on-site catering events this year.

Criminal Justice: In November our Criminal Justice class embarked on an educational trip to the Massachusetts Supreme Court, located in the historic John Adams Courthouse in Boston. This unique experience allowed our students to observe oral arguments before the seven Supreme Court justices, gaining insights into the legal process. They had the opportunity to witness a Vehicular Manslaughter case, which revolved around the use of the defendant's blood sample at his DWI trial despite the defendant's lack of consent. After the arguments, our class had the privilege of a private discussion with one of the Supreme Court Justices, during which they asked questions about his career, decision-making process, and ethical dilemmas. This immersive experience left a lasting impression on our students. They also had the chance to explore the courthouse, visit the judge's chambers, and witness where the justices convene for their final decisions. As a bonus, the students enjoyed visiting Faneuil Hall for lunch, making this trip an educational and enjoyable experience.

As one of twenty-eight centers established by the state of New Hampshire to bring modern technical education and training to students in our valley our Center has been an innovator and leader in the field of CTE. Visit our website at www.mwvctc.com for more information. Reports are posted monthly on the website with even more highlights from our programs www.mwvctc.com/about/from_the_director. Please feel free to contact me for further information and/or if you would like a tour of our center.

-Virginia Schrader, Director

KENNETT MIDDLE SCHOOL
2024 Principal's Report
By Rick Biche

This year as we celebrate the 100th anniversary of this facility, A. Crosby Kennett Middle School is a thriving community of 240 students. The school experience is centered on our three academic teams and our well-rounded Unified Arts teams. Built on the pillars of Kindness, Involvement, Determination and Spirit our team approach continues to create successful transitions for our incoming 7th graders while supporting the unique needs of this age group as they move through 8th grade and prepare for high school.

This fall the whole valley helped to celebrate the 100th anniversary of the Kennett School, which was the original 1923 building that serves as both A. Crosby Kennett Middle School and the Conway Recreation Center. Students and staff from the middle school worked during the first few weeks of school to prepare the building for the event by creating historical documents, images and displays. Staff helped out by leading tours throughout the day. It was great to have so many in the community join us in the building. I know that many new staff learned a great deal about this unique and special place from meeting so many of the alumni.

Kennett Middle School continues its commitment to the SAU 9 Portrait of a Learner and ensuring all students have opportunities to develop in the areas of the four tenets of the Portrait: Character; Mindsets; Communication; and Processes. If you were to visit Kennett Middle School you would find students collaborating on research including this year's science fair, presenting ideas in social studies, solving problems in math classes, applying learning to real projects in tech class, testing hypotheses in science labs, conversing in Spanish, creating art and music and so much more. The walls in the classrooms and in the halls are adorned with student work showing off their learning and talents. These students should be proud of their accomplishments and the community should be proud of the work they do.

Each day students in both grades have four academic core classes: Literacy, Mathematics, Social Studies and Science. Students also have two unified arts classes each day and these rotate throughout the year. Our current Unified Arts programs include, Comprehensive Technology, Art, Music, PE, Spanish, Health and Family Consumer Science. Students meet weekly in advisories and are also given a flex time daily to work on targeted areas for growth.

This past spring and summer our incoming 7th grade students had opportunities to transition to the Middle School through meetings, tours and visits. Beginning in the spring Principal Rick Biche, together with Guidance Counselor Alison Thornton and Family Support Liaison Aly McAllister, met with each sixth-grade classroom taking the time to talk with kids and lay out what it looks like to come to middle school. A later visit, where Mrs. Thornton brings an alumni student to each school to meet and answer questions, giving these eager kids an even better picture. In addition, there are tours, transition days and meetings to help ensure the best possible transition for everyone.

It is amazing to watch how, over the short span of a few weeks, these new 7th graders fully learn the ins and outs of the day, becoming middle school students.

As we look ahead to this spring we are planning events to help transition our outgoing 8th grade students to high school. This includes career interest surveys through the Future Learning Pathways project. This will help students and families make more informed decisions regarding class selection for high school. While students would not be expected to be able to neatly answer the question of what they want to do when they grow up, having ideas connected to their interests and strengths can help to bring a relevance and personal connection to their studies as well as inform their decisions as they move through high school.

Student Led Conferences were held again this year with improvements based on feedback from the previous year. These Student Led Conferences provide students an opportunity to develop their academic and professional mindsets through

reflection on their own learning and goal setting. Our fall Student Led Conference was highly successful with over 80% attendance on the day of the conferences. We look forward to our spring Student Led Conference when kids can reflect with their families on the goals they had set for themselves this fall.

Our Professional Development program this past year has been driven by ongoing needs assessments and identified targets and systems that we are aiming to achieve. Among the targets is establishing curriculum that is coherent with the curriculum at other grade levels, particularly in Literacy and Mathematics. In addition, staff continue to explore ways that our current practices integrate with the SAU 9 Portrait of a Learner. This year we continue to focus on the tenets of Character and Mindsets as these have strong overlap with our tradition of the KIDS values, Kindness, Integrity, Determination and Spirit. We have revised our KIDS Awards program to include whole school recognition and parent involvement.

Professional Development for Mathematics this year has focused on instructional strategies to increase achievement through developing thinking classroom strategies and promoting a math mindset. We are now in our second year with the Illustrative Mathematics resource which is being used in grades K-12. This work is supported by the Conway School District Math Coach, consultants from the Michigan Math Science Alliance, teacher involvement in the Math Lab Cohort and a variety of Professional Development days. The work teachers are doing focuses on clarifying specific learning outcomes for individual students as well as the class in connection with the learning progression for math. Creating extensive work time for students during the class with a focus on small group and individual instruction helps to support developing students' mathematical thinking, problem solving and skills.

Literacy staff are working with consultants Penny Kittle and Linda Rief to continue to ensure that all students have access to rigorous grade level curriculum while also supporting the needs of students

still working to develop critical reading skills. Staff use data throughout the year to monitor student growth and progress and then embed effective classroom instructional practices that support the development of readers and writers in the middle school. The goal of this work is to develop further expertise among educators relative to research-based practices in literacy and student engagement, ultimately creating greater cohesion between instruction in reading and writing. Areas of focus have included planning literacy instruction using a workshop structure, developing systems for sustained engagement in independent reading and books clubs, and effectively using conferring to support assessment.

We are happy to announce that our whole school Science Fair has returned this year after a hiatus of the past few years. Students will be selecting topics, developing questions and testing protocols. They will be collecting and analyzing their own data and finally presenting their findings to their peers, families and staff. Students who are interested in doing so can go on to enter their projects in the Valley STEM fair that will be held this spring for the second time.

Our Core team continues to work to improve academic outcomes for students as well as help us to support increased needs for mental health support. This year we have had a record number of students accessing mental health services during the school day and we have been able to support that need through our partnerships with local mental health providers. The Core Team works to support staff in implementing any needed interventions and also continues to build systems of support both in and out of school for our growing at-risk population of students.

A. Crosby Kennett Middle School educates the whole child during a transitional time in their lives. We are dedicated to the vision of reaching the full potential of each and every student and give them genuine caring and individualized attention. Our dedication to our core values promotes the best education for all the students we serve.

CONWAY ELEMENTARY SCHOOL
2024 Principal's Report
By Katy Bedley

The Conway Elementary School community has five main beliefs. We believe that being present, with an open mind and a willingness to learn, creates a growth mindset. We believe that communication skills are essential for success. We believe that everyone should be encouraged to think critically, problem-solve, and be creative. Our community believes that everyone should treat each other with kindness, empathy, and respect; and that we should recognize and appreciate the unique strengths and differences of others. Lastly, we believe that everyone should have the opportunity to learn in a safe, nurturing, and supportive environment.

The 2023-2024 school year began back in the summer of 2023 with the well-attended Cougar Camp! As we do each year, students were able to play whole group games, complete many math and reading activities, as well as STEM/STEAM activities, including making volcanoes in the sandbox and constructing plastic cup structures taller than our students. Students and staff alike had a wonderful time learning and experimenting in a more playful and relaxed environment.

Our theme this year is "Reach for the Stars." Students have engaged in activities during their Cougar Pride Family time that has really focused on students thinking about their own futures and the goals they can achieve. They have also spent time recognizing and appreciating the work that our community does to support them in their endeavors. Students know that the future is unknown but that is okay. We want students to dream big and understand that they can do anything and that is why we always encourage them to "Reach for the Stars."

Our staff have continued to engage in frequent and regular professional development in both literacy and math. We have had many staff members attend workshops to update their knowledge,

practice around literacy instruction. Additionally, we have continued to be able to provide opportunities for collaborative work around our instructional approach to mathematics. The focus of which has been a new math curriculum as well as the inclusion of the mathematical practices within the workshop model.

As has been said before, and well known throughout our building, it is not only the people within the walls of Conway EI that make our school family what it is. The community members and groups that are always willing to partner with us to provide opportunities for students are part of our CES community as well. This year we have worked with Conway Public Library, ESSC, Ham Arena, Tin Mountain, the UNH Cooperative Extension, the Conway Recreation Department as well as the Conway Fire Department and the Conway Police Department. These groups further extend the learning experiences of our students beyond the classroom and we are so grateful.

It continues to be an honor and a privilege to work in such a tight knit community, with such dedicated staff, involved parents and invested community partners. I am proud to be a part of the CES community.

EATON SCHOOL DISTRICT
Balance Sheet
For the Fiscal Year Ended June 20, 2023

<u>ASSETS:</u>	<u>General Fund</u>	
Cash	\$	16,604
Interfund Receivables	\$	7,492
Intergovernmental Receivables	\$	9,425
Other Receivables	\$	-
Prepaid Expenses	\$	-
		<hr/>
TOTAL ASSETS	\$	33,521

<u>LIABILITIES AND FUND EQUITY:</u>		
Interfund Payables	\$	7,377
Intergovernmental Payables	\$	-
Other Payables	\$	361
Accrued Expenses	\$	-
Deferred Revenues	\$	-
Unassigned Fund Balance	\$	25,783
		<hr/>
TOTAL LIABILITIES AND FUND EQUITY	\$	33,521

STATEMENT OF REVENUES
For the Fiscal Year Ended June 30, 2023

<u>REVENUE FROM LOCAL SOURCES:</u>	<u>General Fund</u>	
Current Appropriation	\$	642,850
Earnings on Investments	\$	3,454
Other	\$	186
		<hr/>
TOTAL LOCAL REVENUE	\$	646,490

<u>REVENUE FROM STATE SOURCES:</u>		
Statewide Enhanced Education Tax	\$	143,986
Adequacy Aid	\$	55,019
Special Education Aid	\$	-
Other	\$	-
		<hr/>
TOTAL STATE REVENUE	\$	199,005

<u>REVENUE FROM FEDERAL SOURCES:</u>		
Medicaid	\$	58
National Forest	\$	-
		<hr/>
TOTAL FEDERAL REVENUE	\$	58

<u>INTERFUND TRANSFERS:</u>		
Transfer from Trust Funds	\$	9,425
		<hr/>
TOTAL INTERFUND REVENUE	\$	9,425
TOTAL REVENUE	\$	854,978

EATON SCHOOL DISTRICT
SPECIAL EDUCATION EXPENSES/REVENUE 2021-2022, 2022-2023

	ACTUAL EXPENSES 2021-2022	ACTUAL EXPENSES 2022-2023
EXPENSES: SPECIAL EDUCATION		
1200.330.135 Extended School Year	\$6,369	\$992
1200.560.109 Tuition, Special Education	\$18,304	\$49,990
2140.330.120 Psychological Testing/Counseling	\$0	\$0
2150.330.120 Speech/Audiological Testing	\$2,305	\$2,075
2160.330.120 Occupational/Physical Therapy	\$3,492	\$303
2722-513-120 Transportation, Special Educ	\$0	\$0
TOTAL SPECIAL EDUCATION EXPENSES	<u>\$30,470</u>	<u>\$53,359</u>
REVENUE: SPECIAL EDUCATION		
Special Education Aid	\$0	\$0
NH State Adequacy Allocation	\$9,586	\$12,223
Medicaid Reimbursement	\$184	\$58
Transfer from Trust Fund	\$0	\$9,425
TOTAL SPECIAL EDUCATION REVENUE	<u>\$9,770</u>	<u>\$21,706</u>

PROPOSED SCHOOL DISTRICT APPORTIONMENT FOR THE
SCHOOL ADMINISTRATIVE UNIT #9 BUDGET 2024-2025

School District	Total Equalized Valuation 2022	Average Daily Membership 2022-2023	Percentage Equalized Valuation 2024-2025	Percentage Average Daily Membership 2024-2025	Percentage Apport. 2024-2025	School District Share Of SAU Budget 2024-2025
Conway	3,056,995,489	1,519.60	48.69%	87.11%	67.90%	\$1,320,320
Bartlett	2,039,435,437	178.80	32.48%	10.25%	21.37%	\$415,480
Jackson	724,807,675	46.07	11.55%	2.64%	7.09%	\$137,921
Albany	191,650,688	0.00	3.05%	0.00%	1.53%	\$29,679
Eaton	158,623,879	0.00	2.53%	0.00%	1.26%	\$24,565
Chatham	82,116,510	0.00	1.31%	0.00%	0.65%	\$12,717
Harts Loc.	24,466,114	0.00	0.39%	0.00%	0.19%	\$3,788
Total	6,278,095,792	1,744.47	100.00%	100.00%	100.00%	\$1,944,470

ENROLLMENT (as of January 17, 2024)

	Total K-6 ... 18	Total 7-8 ... 5	Total 9-12 ... 8
Kindergarten	3	Grade 7	4
Grade 1	2	Grade 8	1
Grade 2	2	Grade 9	2
Grade 3	3	Grade 10	2
Grade 4	4	Grade 11	1
Grade 5	1	Grade 12	3
Grade 6	3		

Town of Eaton Fee Schedule

Zoning Board

Application Fee	100.00
ZBA Newspaper Notice	40.00
ZBA Abutter Notices (each)	10.00

Planning Board

Voluntary Lot Merger	65.00
Boundary Line Adjustment	140.00
Subdivision	250.00
Subdivision Per lot Fee	50.00
Site Plan Review	250.00
Scenic Road Tree Cut	75.00
Excavation	200.00
Steep Slope	200.00
Ridgeline Development	200.00
Recording Fee (per sheet)	30.00
PB Newspaper Notice	40.00
PB Abutter Notices (each)	10.00
Regional Notice (each)	10.00

Building Permit Fees

Living Space	0.35/sq ft + Admin Fee
Non-Living Space	0.25/sq ft + Admin Fee
Commercial	0.45/sq ft + Admin Fee
Interior Remodel	0.25/sq ft + Admin Fee
Permit Renewal	50.00
Demolition Permit	10.00
Driveway Permit	35.00

Copies

Zoning, Subdivision, Site Plan	10.00
Complete Land Use Binder	35.00
Tax Maps	5.00
All other documents (per page)	1.00

Effective a/o January 1, 2024

Notes: _____

[illegible]

