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2010  
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# ANNUAL REPORT

For The

TOWN

Of

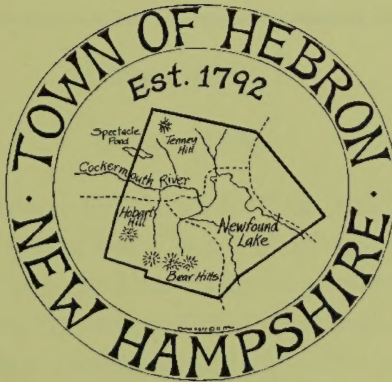
HEBRON

New Hampshire

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MAY 14 2012

CONCORD, NH



For the Fiscal Year Ending

December 31, 2010



## DEDICATION



**William White Jr.**

Chief of Police

This year's annual report is dedicated to William "Bill" White Jr. Bill White is probably best known around town as our Chief of Police. He started his law enforcement career with the New Hampshire Marine Patrol. He spent many summers patrolling the waters of the Lakes Region. He joined the Hebron Police Department during the mid 90's while he was on the Board of Selectmen. In addition to working on the Police Department and Board of Selectmen, Bill has had an active career in selling real estate around the greater Hebron Area and once owned and operated the Hebron Store. Bill was awarded Police Chief of the Year by the North Country Public Safety Foundation in 2010. The Town of Hebron would like to thank Bill for his continuing service to the residents of Hebron and for providing all the free popcorn at the Hebron Gazebo Concerts on the Common every summer. Bill is an avid pilot and regularly extends flight invitations to those that would like to see Newfound Lake "from above".

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**TOWN OFFICERS**

**MODERATOR**

Peter Carey (12)

**ASSISTANT MODERATOR**

Everett Begor (12)

**BOARD OF SELECTMEN**

John Matthews Chairman (11) John Dunklee (12) Curtis Mooney (13)

Karen Corliss Administrative Assistant

Kathleen Fleming Deputy Assistant

**TOWN CLERK**

Tracey Steenbergen (12)

**TAX COLLECTOR**

Madeleine MacDougall (12)

**DEPUTY TAX COLLECTOR**

Roberta Holt

**TREASURER**

Mark Coulson (11)

**DEPUTY TREASURER**

Doug McQuilkin (11)

**HIGHWAY SUPERVISOR**

Casey Kuplin

**POLICE CHIEF**

William White, Jr.

**FIRE CHIEF & EMERGENCY MANAGEMENT DIRECTOR**

John M. Fischer (11)

**DEPUTY EMERGENCY MANAGEMENT DIRECTOR**

Thomas Gump (11)

**FOREST FIRE WARDEN**

William Robertie

**DEPUTY FIRE WARDENS**

Bruce Barnard Roger Comeau John Fischer

Nelson Adams – Honorary Fire Warden

**CEMETERY SEXTON**

Ronald Collins

**LIBRARIAN**

Donna E. Esty

**LIBRARY TRUSTEES**

Bill Powers (13) Robert Brooks (11) Ralph Larson (12)  
Sue Jackson (Alt. 11)

**TRUSTEE OF TRUST FUNDS**

Roger Lafontaine (11) David Reed (12) Barbara Nicholson (13)

**AUDITORS**

Arthur Cummings (11) Donald Franklin (11)

**SCHOOL BUDGET COMMITTEE MEMBER**

Richard Kirby

**COMPLIANCE & HEALTH OFFICER**

Dan Merritt

**NEWFOUND AREA SCHOOL DISTRICT SCHOOL BOARD MEMBER**

Mary E. Campbell (12)

**SUPERVISORS OF THE CHECKLIST**

Barbara Brooks (16) Nancy Howard (14) Alison York (12)

**APPOINTED TOWN COMMITTEES**

**PLANNING BOARD**

Ellie Lonske Chairman (13) Roger Larochelle Vice-Chairman (12)  
Chuck Beno (13) Mitch Manseau (11) Arthur Cummings Alt. (13)  
Joseph Hogan Alt (11) Kathleen Kearns Alt (14)  
John W. Dunklee Selectmen's Representative  
Curtis Mooney Selectmen's First Alternate  
Sheila Oranch Secretary

**ZONING BOARD OF ADJUSTMENT**

Peter Carey Chairman (13) Roger LaFontaine Vice-Chair (12)  
Tom Gump (12) Ileana Saros (11) Doug McQuilkin (13)  
John Brunderman Alternate (12) William Lucarell, Alternate (13)  
Derry Riddle Alt (11) Earl LaFlamme Alt (11) Alison York Alt (13)



**CONSERVATION COMMISSION**

Martha Twombly Chairman (13) Bruce Barnard (11)  
 David Goldthwaite (12) Roger Lafontaine (12) Suzanne Smith (13)  
 Travis Austin Alt (13) Ed Gempka Alt (12) Arthur Cummings Alt (11)

**HISTORIC DISTRICT COMMISSION**

Alan Barnard Chairman (13) Andrea Goldthwaite Vice-Chair(11)  
 Alfred Swartz (13) Nancy Sycamore (13)  
 John Matthews Selectmen's Representative  
 Curtis Mooney Selectmen's First Alternate

**HERITAGE COMMISSION**

Ronald Collins Chair (11) Mark Coulson Vice-Chair (12)  
 Howard Oedel (12) Sue Appleton Alternate (11)  
 Norton Braley Alternate (13)  
 Curtis Mooney Selectmen's Representative  
 John Dunklee Selectmen's First Alternate

**BEACH COMMITTEE**

Terry O'Brien Chairman Andrea Goldthwaite  
 David Goldthwaite Paul White Alan Baker Gordon Matthews  
 Virginia Barnard Everett Begor Ed Gempka

**CEMETERY COMMISSION**

Ron Collins Sexton (12) Bruce Barnard Deputy Sexton (11)  
 Hugh Sycamore (12) Roger Lafontaine (13)

**HIGHWAY COMMITTEE**

Bill White Travis Austin John Fischer Casey Kuplin

**HAZARD MITIGATION COMMITTEE**

Maynard Young (Fire) Travis Austin (Police)  
 Casey Kuplin (Highway) Curtis Mooney Selectmen's Rep. (11)

**GAZEBO COMMITTEE**

Everett Begor (12) Bob Brooks (12) Kathleen Fleming (12)

**PEMI-BAKER HOME HEALTH AGENCY**

Nancy Sycamore - Representative  
 Hugh Sycamore - Representative

**NEWFOUND AREA NURSING ASSOCIATION**

Ileana Saros - Representative  
 Louise Franklin - Representative

**2011 WARRANT ARTICLES**

To the inhabitants of the Town of Hebron, in Grafton County, in the State of New Hampshire, who are qualified to vote in Town affairs:

You are hereby notified to meet at the Public Safety Building in Hebron on Tuesday the 8<sup>th</sup> of March, 2011 next at 11:00 a.m. to act upon the subjects shown below.

1. To choose all Town Officers for the ensuing year by official ballot. The polls will be open at 11:00 a.m., and close at 7:00 p.m., and the business meeting will commence at 7:00 p.m. on Article 2 and following.
2. Are you in favor of the adoption of Amendment No. 1 as proposed by the Hebron Planning Board for the town Zoning Ordinance, as follows: To amend ARTICLE II: DEFINITIONS, by replacing the current definition of Marina with the following: "Marina" means a commercial waterfront facility whose principal use is the provision of publicly available services such as the securing, launching, storing, fueling, servicing and repairing of watercraft.

(Approved by the Planning Board) (Submitted by the Selectmen)

3. To see if the Town will vote to change the classification of Stokes Road from a class V road to a class V summer cottage road per RSA 231:81.

Majority vote required.

4. To see if the Town will vote to discontinue the capital reserve fund entitled "Bog/George Brook Hydrological" created in 2006 per RSA 35:16-a, with said funds with accumulated interest to date of withdrawal, to be transferred into the general fund. The study has been completed.

Majority vote required.

5. To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) payable to the Spectacle Pond Association for the Spectacle Pond Preservation Project.

Recommended by the Selectmen

6. To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) to construct an addition to the sand shed at the Town Shed for storage of salt. This is a two-year non-lapsing article.

Recommended by the Selectmen

7. To see if the Town will vote to change the purpose of the Capital Reserve Fund entitled "Town Hall Fund" per RSA 35:16 to a Non-Capital Reserve Fund entitled "Town Beach Non-Capital Reserve Fund". Further to name the Board of Selectmen as agents to expend said funds in order to pay down the Town Beach loan.

2/3 vote is required.

8. To see if the Town will vote to establish a Capital Reserve Fund entitled "Town Hall Fund" per RSA 35:3 and to vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to fund said capital reserve fund.

Majority vote required.

Recommended by the Selectmen.

9. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand One Hundred Dollars (\$11,100) for the Gazebo Programs. \$3,778 to be raised by taxes, \$4,822 to be taken from Fund Balance, and \$2,500 from Donations and Grants.

Recommended by the Selectmen

10. To see if the Town will vote to raise and appropriate the sum of Ninety-Three Thousand Dollars (\$93,000) to be added to the capital reserve funds as follows:

Ambulance	\$20,000
Communications	2,000
Fire	25,000
Highway	20,000
Police	6,000
Gov't Bldg Repair Fund	20,000

Recommended by the Selectmen

11. To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to install a perforated drain pipe along the South side of Butternut Ridge Road, including paving. This is a two-year non-lapsing article.

Recommended by the Selectmen

12. To see if the Town will vote to raise and appropriate the sum of One Million One Hundred Thirty-nine Thousand Two Hundred Thirty-two Dollars (\$1,139,232) to defray charges for the ensuing year. This article EXCLUDES appropriations made under all previous articles.

Given under our hands and seals this 3<sup>rd</sup> day of February, 2011

Hebron Board of Selectmen

John W. Matthews, Chairman

John W. Dunklee

Curtis R. Mooney

True copy attest:

John W. Matthews, Chairman

John W. Dunklee

Curtis R. Mooney

## 2011 BUDGET

Account Number	Department	ACTUAL APPROPRIATIONS	EXPENDITURES	APPROPRIATIONS
		2010	2010	ENSUING FISCAL YEAR 2011
4130	Executive	69,600.	66,122	69,200
4140	Election Registration & Vital Statistics	27,475	23,866	26,470
4150	Financial/Admin	112,990	100,203	104,575
4153	Legal Expenses	10,000	4,740	10,000
4155	Personnel Administration	26,758	20,059	26,630
4191	Planning, Zoning Historic, Heritage	14,375	20,896	14,654
4194	General Gov. Bldg	54,000	76,308	52,250
4195	Cemeteries	3,850	4,495	3,850
4196	Insurance	28,500	23,628	28,500
4197	Regional Assoc.	1,639	1,479	1,519
4210	Police Dept.	117,300	113,253	113,854
4220	Fire/Ambulance	73,303	64,492	79,200
4240	Building Insp.	2,000	2,000	2,000
4290	Emergency. Management	5,000	0	5,000
4311	Highways, Streets	126,875	88,260	128,325
4324	Solid Waste	250,817	250,817	250,850
4411	Health	1,000	1,000	1,000
4414	Animal Control	750	0	750
4415	Health Agencies/Hosp.	14,196	14,196	14,196
4442	Direct Assistance	11,000	7,130	11,000
4250	Parks/Recreations	20,490	19,578	20,440
4550	Library	7,800	7,852	8,250
4583	Patriotic Purposes	750	30	750
4611	Conservation	4,940	4,795	5,000
4711	Principal-Long Term Bonds/Notes	87,562	87,603	89,133
4621	Interest-Long Term Bonds/Notes	70,783	70,646	66,836
4721	Interest-Tax Anticipation Notes	1,000	0	5,000
<b>Totals</b>		<b>1,144,773</b>	<b>1,073,448</b>	<b>1,139,232</b>

## 2011 BUDGET REVENUE

	ESTIMATED REVENUE 2010	ACTUAL REVENUE 2010	ESTIMATE REVENUE 2011
<b>TAXES</b>			
Yield Taxes	7,000	9,675	3,200
Payment in Lieu of Taxes	47,500	30,250	47,500
Interest & Penalties on Delinquent Taxes	4,000	13,147	4,000
Excavation Tax (\$/02 cents per cu yd)	-	-	-
<b>LICENSES, PERMITS &amp; FEES</b>			
Business Licenses & Permits	140	195	140
Motor Vehicle Permit Fees	105,000	115,755	105,000
Building Permits	2,500	1,820	1,800
Other Licenses, Permits & Fees	7,000	6,782	6,500
<b>FROM STATE GOVERNMENT</b>			
Meals & Rooms Tax Distribution	22,000	24,367	24,360
Highway Block Grant	25,033	25,025	28,067
Gazebo Grant	2,500	0	2,500
Other	10,500	394,136	6,000
<b>CHARGES FOR SERVICES</b>			
Income from Departments	90,000	104,759	95,000
<b>MISCELLANEOUS REVENUES</b>			
Sale of Municipal Property	0	566	0
Interest on Investments	3,200	1,069	1,000
Other	3,000	5,971	3,000
<b>INTERFUND OPERATING TRANSFERS IN</b>			
From Capital Reserve Funds	-	-	-
From Trust & Agency Funds	1,750	1,750	1,750
<b>OTHER FINANCING SOURCES</b>			
Proc. From Long Term Bonds & Notes	-	-	-
Amount voted from F/B (Surplus)	91,867	91,867	4,822
<b>TOTAL ESTIMATED REVENUES &amp; CREDITS</b>			
Appropriations Recommended			1,139,232
Warrant Articles Recommended			202,100
<b>TOTAL APPROPRIATIONS RECOMMENDED</b>			
Less Amount of estimated Revenues & Credits			1,341,332
			334,639
<b>ESTIMATED AMOUNT OF TAXES TO BE RAISED</b>			<b>1,006,693</b>

**TOWN OF HEBRON, NH  
TOWN MEETING MINUTES  
MARCH 9, 2010**

The meeting was called to order by the moderator, Peter Carey, at 7:00 pm. Official ballot voting for town officials closed at 7:00 pm. Following the Pledge of Allegiance, the moderator introduced town and election officials and then reviewed the meeting rules with the audience.

(Note: The original wording of articles is in *italics*; amendments are in *italics* and **bold**; and results are in **bold**).

**ARTICLE 1:** To choose all Town Officers for the ensuing year by official ballot. The polls will be open at 11:00 a.m. and close at 7:00 p.m., and the business meeting will commence at 7:00 p.m. on Article 2 and following:

**The results of voting for town officials are recorded separately.**

Selectman John Dunklee explained that if Articles 2 – 15 are voted as presented, there would be no change in the property tax rate. He further explained the term “fund balance” is synonymous with equity and retained earnings. The current balance due the town from 2009 property taxes is \$66,443.

**ARTICLE 2:** *John Dunklee moved and Bruce Barnard seconded the motion to see if the town will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000.00) to be added to the Ambulance/EMS Capital Reserve Fund previously established in 1995. The sum to come from fund balance. (Recommended by the Selectmen.)*

John Dunklee spoke to the motion. Mr. Dunklee explained the town purchased a new ambulance in 2009 and the Town of Rumney purchased the previous ambulance for \$30,000. The sale proceeds were deposited into the town’s general fund and this article seeks permission to transfer the proceeds into the Ambulance/EMS Capital Reserve Fund. Several residents asked if the proceeds could be used to lower property taxes. John Matthews explained the proceeds could be used to lower property taxes if the selectmen chose to use the proceeds for that purpose. John Dunklee further explained the cost of the new ambulance was \$175,000 and that a replacement ambulance would probably cost more. A resident inquired if the capital reserve fund could be used to purchase items other than an ambulance. Mr. Dunklee stated the capital reserve fund is used to purchase EMS related items.

**The article passed by voice vote.**

**ARTICLE 3:** *John Dunklee moved and Bruce Barnard seconded the motion to see if the town will vote to raise and appropriate the sum of three thousand eight hundred dollars (\$3,800.00) to be added to the Police Capital Reserve Fund previously established in 1990. The sum to come from fund balance. (Recommended by the Selectmen.)*

John Dunklee spoke to the motion. Mr. Dunklee explained this article is similar to Article 2. The police department purchased a new Ford Crown Victoria police cruiser and sold the four-wheel drive cruiser to another municipality. The sale proceeds were deposited into the town's general fund and this article seeks permission to transfer the proceeds into the Police Capital Reserve Fund.

**The article passed by voice vote.**

**ARTICLE 4:** *John Dunklee moved and Ed Gempka seconded the motion to see if the town will vote to raise and appropriate the sum of eight thousand seven hundred thirty-three dollars (\$8,733) to be added to the Government Buildings Repair Capital Reserve Fund previously established in 2005. The sum to come from fund balance. (Recommended by the Selectmen.)*

John Dunklee spoke to the motion. Warrant article #32 from the 2009 town meeting dissolved the Town Shed Capital Reserve Fund and transferred the balance into the Government Buildings Repair Capital Reserve Fund. The State of New Hampshire, Department of Revenue Administration disallowed this transfer. This article seeks permission to transfer the monies into the Government Buildings Repair Capital Reserve Fund from the general fund.

**The article passed by voice vote.**

**ARTICLE 5:** *Bruce Barnard moved and John Dunklee seconded the motion to see if the town will vote to discontinue the Capital Reserve Fund entitled "Cockermouth/ George Brook" created in 1982 per RSA 35:16-a. Said funds, with accumulated interest to date of withdrawal, are to be transferred into the municipality's general fund.*

Bruce Barnard spoke to the motion and asked the audience to reference page 42 of the 2009 town report for the Cockermouth/George Brook Capital Reserve Fund balance as of 12/31/09. This article seeks permission to transfer the balance into the general fund. A resident inquired if this article is related to the Bog/George Brook Hydrologic capital reserve contribution listed under Article 8. Mr. Barnard replied this article and Article 8 are not related. No further discussion.

**The article passed by voice vote.**

**ARTICLE 6:** *John Dunklee moved and Bruce Barnard seconded the motion to see if the Town will vote to raise and appropriate the sum of forty-seven thousand dollars (\$47,000.00) to rebuild and apply a base coat of pavement to Cooper Road from Brookside Lane to Town Shed Drive. This will be a four year non-lapsing appropriation (until 2014). The sum to come from fund balance. (Recommended by the Selectmen.)*

Bruce Barnard spoke to the motion and explained the existing pavement is cracked and needs to be torn up. Gravel would be added to the base of the road and finished with 2 inches of pavement (hot top). This will complete the reconstruction of Cooper Road from the junction of North Shore Road to Town Shed Road. A resident asked if it was practical to spend \$47,000 on a road that has logging trucks currently



traveling over it. John Matthews explained the lumbering operation has ceased, but the town could collect for repairs if damage occurs to the road because of the logging trucks.

**The article passed by voice vote.**

**ARTICLE 7:** *John Matthews moved and Bob Brooks seconded the motion to see if the town will vote to raise and appropriate the sum of ten thousand seven hundred and sixty five dollars (\$10,765.00) for the Gazebo Programs. Five thousand nine hundred thirty-one dollars (\$5,931.00) to be raised from taxes, two thousand three hundred and thirty-four dollars (\$2,334.00) to be taken from fund balance, and two thousand five hundred dollars (\$2,500.00) to be raised from donations.*

John Matthews spoke to the motion and explained the town is on a gross budgeting basis; therefore, the town must raise and appropriate the total expenditures for this warrant article. Everett Begor, Gazebo Program Coordinator, presented the summer schedule of programs. The programs have been rescheduled from Sunday nights to Saturday nights.

**The article passed by voice vote.**

**ARTICLE 8:** *John Matthews moved and Bruce Barnard seconded the motion to see if the town will vote to raise and appropriate the sum of ninety-one thousand dollars (\$91,000.00) to be added to the Capital Reserve Funds listed below and previously established. The sum to come from taxation.*

*(Recommended by the Selectmen.)*

<i>Ambulance / EMS</i>	<i>\$20,000.</i>
<i>Communications</i>	<i>\$2,000.</i>
<i>Fire</i>	<i>\$25,000.</i>
<i>Highway</i>	<i>\$20,000.</i>
<i>Town Hall</i>	<i>\$5,000.</i>
<i>Police</i>	<i>\$6,000.</i>
<i>Government Building Repair Fund</i>	<i>\$10,000.</i>
<i>Bog / George Brook Hydrologic</i>	<i>\$3,000.</i>

John Matthews spoke to the motion and stated this warrant article allows the town to manage purchases for capital projects. Lee Alexander, Capital Improvements Program (CIP) committee member, informed the audience of the CIP committee's function to recommend capital expenditures for the town. The committee has asked the selectmen and department heads to project capital expenditures over the next ten years. The capital reserve accounts help fund these projects and assist the selectmen with budgeting.

**The motion passed by voice vote.**

**ARTICLE 9:** Bruce Barnard moved and John Dunklee seconded the motion to see if the town will vote to establish a Capital Reserve Fund entitled "Cemetery Expansion" per RSA 35:1. Said fund to be used to either (a) fence in any expansion and/or survey any future expansion of the existing Hebron Village Cemetery extents and/or (b) survey, lay out and fence in a new cemetery location acceptable to the Town, and to raise and appropriate the sum of five thousand dollars (\$5,000) to be placed in this fund; further, to name the selectmen to be the agents of this fund. The sum to come from taxation. (Recommended by the Selectmen, Majority vote required).

Bruce Barnard spoke to the motion and gave a PowerPoint presentation. The existing section of the Hebron Village Cemetery has only five plots remaining. The proposed expansion would be for 96 graves and is located in the area closer to the old fire station. Ellie Lonske, Planning Board member, expressed concerns about the future of the village and that the Planning Board will be reviewing the Master Plan. Mr. Barnard explained the proposed plots were laid out in 1991 and would take care of an immediate need. The Selectmen are trying to plan ahead for a cemetery due to land and soil conditions. Cemetery plots are provided at no cost to Hebron residents with the owner providing the headstone and concrete markers.

#### **The motion passed by voice vote.**

**ARTICLE 10:** John Matthews moved and Bruce Barnard seconded the motion to see if the Town will vote to raise and appropriate the sum of three thousand dollars (\$3,000.00) to the Coalition Communities group headed by the City of Portsmouth, New Hampshire, consisting of 35 towns to represent the Town of Hebron in attempting to find a solution to the educational funding issue that does not reinstate donor towns but allows Hebron to continue to keep the statewide education property tax for local use to fund local schools. The Coalition already has saved the Town of Hebron thousands of dollars per year for several years. The Legislature has enacted a new education funding formula under which Hebron could become a donor community again as of FY2012 with an estimated payment of twenty eight thousand one hundred and thirty one dollars (\$28,131). The Coalition is continuing to fight to reverse that new formula. This will be a four year non-lapsing appropriation (until 2014). The sum to come from taxation. (Recommended by the Selectmen.)

John Matthews spoke to the motion and provided background information that the State of New Hampshire implemented a statewide property tax in 1999. The current amendment expires in 2011 and states excess monies raised for education can be used in the local area. Hebron could become a "donor" town again in 2011. The City of Portsmouth has spearheaded the effort to find a solution to the tax.

**Ed Gempka made a motion, seconded by Richard Kirby to amend Article 10 to change \$3,000 to \$4,000.** A resident asked if the town was obligated to send funds to the City of Portsmouth. Mr. Matthews explained the selectmen would like flexibility as to when to forward the funds to the City of Portsmouth.

**The amendment did not pass by voice vote.**

**The original article as written passed by voice vote.**

**ARTICLE 11:** *Richard Kirby moved and Greg Melton seconded the motion to see if the Town will vote to approve the following resolution to be forwarded to our State Representative (s), our State Senator, the Speaker of the House and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage." Submitted by Petition* **Suzanne Smith moved and Ed Gempka seconded the motion to indefinitely postpone this article as a subsidiary motion.** Suzanne Smith spoke to the subsidiary motion. She explained this article will change the Bill of Rights and New Hampshire is not a referendum state; hence the reason for asking to indefinitely postpone. Richard Kirby stated that New Hampshire citizens did not have a chance to vote on the definition of "marriage" and asked residents to not postpone this article. Residents expressed town meeting should discuss town business and there is a process to follow to change the constitution.

### **The postponement carried by voice vote.**

**ARTICLE 12:** *John Matthews moved and John Dunklee seconded the motion to see if the Town will vote to raise and appropriate the sum of fifty thousand (\$50,000.00) to fund engineering and architectural studies for the proposed new town hall. This will be a four-year non-lapsing appropriation (until 2014). The sum to come from taxation. (Recommended by the Selectmen.)*

John Matthews spoke to the motion. The Rogers property was purchased for a future town hall. Current town offices are located in different buildings with limited office space, security concerns and handicap accessibility issues. This warrant article would fund planning, engineering, and conceptual architectural plans for a new town hall. Architectural and engineering work needs to be completed before the town can apply for any grants.

**Sheila Oranch made a motion, seconded by Bob Brooks to be expended after an intensive survey of the townspeople's will for what is needed and wanted in a Town Hall.**

Ellie Lonske, Planning Board member, stated the Planning Board will discuss the Master Plan and no action should be taken. A resident stated the town does have a Planning Board and a Capital Improvements Program (CIP) committee. Mr. Matthews stated the Town Hall Committee has been researching where to locate a new town hall. A general concern mentioned was the town should not spend the \$50,000 until a decision is made as to the location of a new town hall.

**Ralph Larson made a motion, seconded by Ellie Lonske to see if the Town will vote to raise and appropriate the sum of five thousand (\$5,000.00) to fund the generation of conceptual architectural sketches and preliminary cost estimates, from a minimum of 3 firms, for the proposed new town hall. The conceptual sketches and preliminary cost estimates shall be presented at a future town meeting where the town voters shall select the new town hall concept. Any further actions on the new town hall shall be based on the selected concept. This shall be a four-year non-lapsing appropriation (until 2014). The sum to come from taxation.**

Ralph Larson spoke to the amendment and mentioned that this is a step-by-step process so that it involves everyone. Concerns mentioned were how to repurpose the existing buildings and whether the existing buildings should be expanded. Alan Barnard explained that in 1996, the town started to put away funds for a future town hall. Previously, a set of plans for a future town hall on the Governor Barry Lot were presented and the design was not well received. Mr. Barnard provided

background history from prior committee studies. The current Town Hall Committee did speak with town officials as to space needs.

**Roger Larochelle moved and Ed Gempka seconded the motion to move Mr. Larson's amendment. The amendment as presented did not pass by voice vote. No further discussion occurred to Sheila Oranch's amendment. The motion as presented did not pass by voice vote. The original motion for Article 12 as presented did not pass by voice vote. Alan Barnard requested a hand count: Yes – 35, No – 48.**

**The article did not pass.**

**ARTICLE 13:** *John Dunklee moved and Suzanne Smith seconded the motion to see if the Town will vote to raise and appropriate the sum of seventy-five hundred dollars (\$7,500.00) to install a computer server, associated software, and backup system for the town computer system. This will be a two-year non-lapsing appropriation (until 2012). The sum to come from taxation. (Recommended by the Selectmen.)*

John Dunklee spoke to the motion and explained the current computer backup method requires a substantial amount of media and the backup is not stored offsite. This article seeks to establish a system with a regular backup schedule and offsite storage. The selectmen have received four bids from three firms in Plymouth and one in Alton. The proposed system would backup the computer files with mirror image drives and then also have offsite backup. Don Franklin, Town Auditor, stated he supports a better backup approach to the current system.

**The motion passed by voice vote.**

**ARTICLE 14:** *Bruce Barnard moved and Linda Fischer seconded the motion to see if the town will vote to establish a Capital Reserve Fund entitled "Security Alarms" per RSA 35:1. Said fund to be used to install and maintain security systems in town buildings, and to raise and appropriate the sum of eight thousand dollars (\$8,000.00) to be placed in this fund; further, to name the selectmen to be agents of this fund. The sum to come from taxation. (Recommended by the Selectmen.)*

Bruce Barnard spoke to the motion and mentioned that not all the town's buildings have burglar, heat or cold alarms and that by installing alarm systems, the value of the town's equipment and buildings would be protected. Alan Barnard mentioned the Town of Alexandria has a surveillance system, which can be accessed remotely.

**The motion passed by voice vote.**

**ARTICLE 15:** *John Dunklee moved and John Matthews seconded the motion to see if the Town will vote to raise and appropriate the sum of one million one hundred forty-four thousand and seven hundred seventy-three dollars (\$1,144,773) to defray charges for the ensuing year. This article EXCLUDES appropriations made under all previous articles.*

John Dunklee spoke to the motion and explained this article is the town's 2010 operating budget. One resident expressed a concern that the town's expenditures have increased by 79 percent over the past five years. Mr. Dunklee explained a part of the increase was due to refuse disposal increasing by \$40,000 to \$50,000 over the years, the State of New Hampshire increasing retirement contributions by 10 percent

along with increased health insurance premiums. John Matthews stated the selectmen have managed a fairly constant tax rate along with the usage of capital reserve accounts, but there are costs the selectmen have no control over, i.e. the refuse district. Bruce Barnard also stated the town has taken on some long-term debt and there are more town roads to maintain. One resident asked why the selectmen are budgeting \$5,000 for emergency management when only \$64 was spent in 2009. Mr. Barnard explained the \$5,000 is for emergencies. Mr. Matthews further explained the town must budget on a gross basis. Jennifer Larochelle asked to move the article.

**The motion passed by voice vote.**

**OTHER BUSINESS:** Mary Campbell expressed her thanks to the selectmen and all the public volunteers. A resident asked the selectmen that more public information be made available. John Matthews informed the audience the Town Hall Committee meets the last Thursday of the month at 7:00 pm. Suzanne Smith moved and Jennifer Larochelle seconded the motion to adjourn the meeting. The motion passed by voice vote. The meeting adjourned at 9:40 pm.

A true copy of action taken at the Hebron Town Meeting on March 9, 2010.

Tracey Steenbergen

Town Clerk

**DEPARTMENT OF REVENUE ADMINISTRATION**

Municipal Services Division

**TAX RATE CALCULATION 2010**

**Town Portion**

Gross Appropriations	1,359,571		
Less: Revenues	441,317		
Less: Shared Revenues	0		
Add: Overlay	10,257		
War Service Credits	5,900		
Net Town Appropriation		934,411	
Special Adjustment		0	
Approved Town/ City Tax Effort			934,411
<b>MUNICIPAL TAX RATE</b>			<b>3.31</b>

**School Portion**

Net Local School Budget (Gross Approp. – Revenue)	-0-		
Regional School Apportionment	827,654		
Less: Equitable Education Grant	-0-		
State Education Taxes	(621,040)		
Approved School(s) Tax Effort			206,614
<b>LOCAL SCHOOL RATE</b>			<b>0.73</b>

**State Education Taxes**

Equalized Valuation (no utilities) x	\$2.19		
291,223,230	621,040		
Divide by Local Assessed Valuation (no utilities)			
278,205,839			
Excess State Education Taxes to be remitted to State	-0-		
<b>STATE SCHOOL RATE</b>			<b>2.24</b>

**County Portion**

Due to County	368,917		
Less: Shared Revenues	0		
Approved County Tax Effort			368,917
<b>COUNTY TAX RATE</b>			<b>1.31</b>
<b>TOTAL TAX RATE</b>			<b>7.59</b>

Total Property Taxes Assessed	2,130,982
Less: War Service Credit	(5,900)
Add: Village District Commitment(s)	36,683*
<b>TOTAL PROPERTY TAX COMMITMENT</b>	<b>2,161,765</b>

**PROOF OF RATE**

	Net Assessed Valuation	Tax Rate	Assessment
State Education Tax (no utilities)	277,372,760	2.24	621,040
All other taxes	282,180,590	5.35	1,509,942
Total Assessment			2,130,982

\*This yields a .13 tax rate for a **Grand Total of \$7.72** per the Selectmen

**SUMMARY INVENTORY OF VALUATION**

Land not in Current Use	\$167,057,990
Land in Current Use	208,290
Buildings	110,314,800
Electric Transmission Lines	4,807,800
<b>TOTAL VALUATION</b>	<b>\$283,013,639</b>

**TAX EXEMPT/ P.I.L.O.T. VALUATIONS**

Camp Berea (P.I.L.O.T)	\$6,455,100
Audubon Society	\$2,993,800
Holt-Elwell Memorial Foundation (P.I.L.O.T)	\$3,017,700
Onaway Camp Trust (P.I.L.O.T.)	\$3,558,700
Camp Pasquaney (P.I.L.O.T.)	\$4,292,200
<b>TOTAL TAX EXEMPT/ P.I.L.O.T. VALUATIONS</b>	<b>\$20,317,500</b>

**HISTORY OF TAX RATE**

YEAR	RATE PER \$1,000 OF VALUATION
1991	5.98
1992	6.23
1993	6.08
1994	6.11
1995	6.15
1996	6.18
1997	6.29
1998	7.09
1999	12.69
2000	12.96
2001	12.69
2002	11.62
2003	10.66
2004	7.47
2005	7.43
2006	6.95
2007	7.30
2008	7.95
2009	7.42
2010	7.72

MS-61

TAX COLLECTOR'S REPORT

For the Municipality of

HEBRON

Year Ending 12/31/2010

DEBITS

UNCOLLECTED TAXES AT THE BEGINNING OF THE YEAR

LEVY FOR YEAR

PRIOR LEVIES

		2010	2009	2008	2007+
Property Taxes	#3110	xxxxxx	\$98,925.85	\$ 0.00	\$ 0.00
Resident Taxes	#3180	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	#3185	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	#3187	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Prior Years' Credits Balance		\$ 0.00			
This Year's New Credits		(\$118.77)			

TAXES COMMITTED THIS FISCAL YEAR

Property Taxes	#3110	\$2,160,288.29	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	#3185	\$7,264.82	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	#3187	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

OVERPAYMENT REFUNDS

Credits Refunded		\$118.77			
Interest - Late Tax	#3190	\$1,684.61	\$5,054.75	\$ 0.00	\$ 0.00
Resident Tax Penalty	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<u>TOTAL DEBITS</u>		\$2,169,237.72	\$103,980.60	\$ 0.00	\$ 0.00



CREDITS

<u>REMITTED TO TREASURER</u>	<u>LEVY FOR YEAR</u>		<u>PRIOR LEVIES</u>	
	2010	2009	2008	2007+
Property Taxes	\$2,107,222.57	\$55,886.63	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$6,674.87	\$0.00	\$ 0.00	\$ 0.00
Interest & Penalties	\$1,684.61	\$5,054.75	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Converted To Liens (Principal only)	\$ 0.00	\$43,039.22	\$ 0.00	\$ 0.00
Discounts Allowed	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Prior Year Overpayments Assigned	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<u>ABATEMENTS MADE</u>				
Property Taxes	\$33.02	\$0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$110.26	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
CURRENT LEVY DEEDED	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<u>UNCOLLECTED TAXES -- END OF YEAR #1080</u>				
Property Taxes	\$53,032.70	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Timber Yield Taxes	\$479.69	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax @ \$.02/yd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance	\$ 0.00	xxxxxx	xxxxxx	xxxxxx
<u>TOTAL CREDITS</u>	\$2,169,237.72	\$103,980.60	\$ 0.00	\$ 0.00

DEBITS

LIENS

UNREDEEMED & EXECUTED LIENS

PRIOR LEVIES

	2010	2009	2008	2007+
Unredeemed Liens Beginning of FY	\$ 0.00	\$ 0.00	\$7,651.27	\$2,331.06
Liens Executed During FY	\$ 0.00	\$46,531.70	\$ 0.00	\$ 0.00
Unredeemed Elderly Liens Beg. of FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Elderly Liens Executed During FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Interest & Costs Collected	\$ 0.00	\$4,080.62	\$ 1,642.09	\$1,004.16
<b><u>TOTAL LIEN DEBITS</u></b>	<b>\$ 0.00</b>	<b>\$50,612.32</b>	<b>\$9,293.36</b>	<b>\$3,335.22</b>

CREDITS

REMITTED TO TREASURER

PRIOR LEVIES

	2010	2009	2008	2007+
Redemptions	\$0.00	\$39,304.04	\$6,158.63	\$2,331.06
Interest & Costs Collected #3190	\$ 0.00	\$4,080.62	\$1,642.09	\$1,004.16
Abatements of Unredeemed Liens	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Liens Deeded to Municipality	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Unredeemed Liens End of FY #1110	\$ 0.00	\$7,227.66	\$1,492.64	\$ 0.00
Unredeemed Elderly Liens End of FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b><u>TOTAL LIEN CREDITS</u></b>	<b>\$ 0.00</b>	<b>\$50,612.32</b>	<b>\$9,293.36</b>	<b>\$3,335.22</b>

Does your municipality commit taxes on a semi-annual basis?

yes

DATE 12/31/2010

TAX COLLECTOR'S SIGNATURE

Madeleine MacDougall

PHOTOCOPIES FEES COLLECTED - \$94.50

**HEBRON LIBRARY FINANCIAL REPORT  
2010**

Beginning Balance January 1, 2010 \$1,463.84

**INCOME:**

Town of Hebron \$2,550.00

Interest 3.41

Trust Funds 0.00

Gifts 0.00

Books & Bake Sale and other sales 234.00

Misc. Credit 21.95

**TOTAL INCOME FOR 2010 \$4,273.20**

**EXPENDITURES:**

Books \$1,621.79

Magazines 257.14

Audio/Video 0.00

Supplies 66.42

Furniture/ Fixtures 0.00

Travel (Large Print) 0.00

Postage 73.60

Dues/ Memberships 200.00

Petty Cash 50.00

Misc. Debit 9.83

**TOTAL EXPENDED IN 2010 \$2,278.78**

TOTAL INCOME \$4,273.20

TOTAL EXPENDED \$2,278.78

**Balance on Hand December 31, 2010 \$1,997.42**

Other Assets: postage stamps 7.14

Petty Cash Carry 9.61

**BALANCE SHEET**  
Year End 12/31/2010

**ASSETS**

Cash as of 12/31/10	Northway Sweeps	794,625.21
	Northway Commercial Checking	(8,863.32)
	Citizen Commercial Checking	<u>2,155.48</u>
	<b>Total</b>	<b>787,917.37</b>
From Property Taxes	Uncollected Yield Taxes	479.69
	Uncollected Property Taxes	17,032.70
	Unredeemed Taxes	
	2009	7,227.66
	2008	1,492.64
Accounts Receivable	2010 Rooms & Meals Tax	24,369.04
	Town of Groton	872.62
	P.I.L.O.T. Programs	<u>17,250.00</u>
	<b>Total Assets</b>	<b>856,641.72</b>

**LIABILITIES**

Accounts Payable/Encumbered Expenses	10,671.69
Capital Reserve Acc.- deposits to Ambulance, Police	42,533.00
Conservation Commission-bio-inventory & flagging hiking trails	2,702.68
Highway Department – guardrails on George Rd	3,000.00
December 2010 Payroll Tax Payable	5,178.94
December State Unemployment	367.03
December New Hampshire Retirement System	<u>1,604.43</u>
<b>Total Unexpended Special Appropriations</b>	<b>66,057.77</b>

2009 Town Meeting	
Warrant Article #21- Common Survey	3,000.00

2010 Town Meeting	
Warrant Article #13 – Computer server, software & back-up	<u>849.00</u>

<b>Total Unexpended Appropriations</b>	<b>69,906.77</b>
Local School Tax Payable	<u>401,654.00</u>
<b>Total Liabilities</b>	<b>471,560.77</b>

Fund Balance	421,080.95
<b>Total Liabilities &amp; Fund Balance</b>	<b>856,641.72</b>

Fund Balance Comparison		
	12/31/2009	464,620.01
	12/31/2010*	421,080.95

\*Subject to change due to Audit 2010

## SCHEDULE OF TOWN PROPERTY 2010

Description	Tax Map Number	Value
Town Forest Land		
Spectacle Pond Lot	14.002	54,000
Off Tenney Lane	14.005	49,800
Spectacle Pond Lot	14.006	68,100
184 Groton Road	23.011	116,300
Building		53,000
Off Groton Road	24.001	107,100
Spectacle Pond Lot	24.002	122,100
Spectacle Pond Lot	24.009	29,300
Spectacle Pond Lot	24.014	36,100
Spectacle Pond Lot	24.015	33,500
Off Groton Road	24.018	53,600
Memorial Hall (includes Library, Land)	17.026	41,300
Building		175,000
Furniture & Equipment		50,000
Library, Building		175,000
Furniture & Equipment		250,000
Police Department, Equipment		45,000
Old Fire Department, Land	17.029	138,600
Building		450,000
Equipment		125,000
Highway Department, Land	8.015	144,100
Buildings		300,000
Sand Shed		50,000
Storage Shed		25,000
Furniture & Equipment		122,000
Town Common	17.021	144,000
Building (Gazebo)		8,000
Iaccaci Beach Property, Land	17A.011	630,400
Building		50,000
Pavilion		17,500
Memorial Beach	17A.012	1,080,300
Building		4,000
Charles L. Bean Sanctuary	17.002	880,100
Public Safety, Land	17.056	96,800
Building		621,000
Selectmen's Office, Land	17.020	47,000
Building		164,800
Furniture & Equipment		100,000
Myers Property	19A.LVP.151	8,300
Braley Road land	17.068	500
Conservation Land (West Shore Road)	17.011	400
Hebron Village Cemetery	17.024	900
Pratt Cemetery	23.004	700
Wade Road Cemetery		700
<b>TOTAL</b>		<b>\$6,669,300</b>

**TREASURER'S REPORT AND  
DETAILED STATEMENT OF RECEIPTS  
2010**

Income	<u>Jan - Dec 10</u>	
<b>3110 PROPERTY TAXES</b>		
3110.1 Property Tax - Current	2,097,560.23	
3110.2 Property Tax - Previous	<u>146,719.58</u>	
<b>Total 3110 PROPERTY TAXES</b>		2,244,279.81
<b>3185 YIELD TAXES</b>		
3185.1 Yield Taxes - Current	<u>6,674.87</u>	
<b>Total 3185 YIELD TAXES</b>		6,674.87
<b>3186 PAYMENTS IN LIEU OF TAXES</b>		
3186.2 Camp Berea	8,250.00	
3186.3 Camp Pasquaney	12,000.00	
3186.5 Camp Onaway Trust	<u>10,000.00</u>	
<b>Total 3186 PAYMENTS IN LIEU OF TAXES</b>		30,250.00
<b>3190 PENALTIES AND INTEREST</b>		
3190.10 Interest Property Tax	9,519.93	
3190.11 Costs Property Tax	3,596.95	
3190.13 Returned Check Charges	<u>30.00</u>	
<b>Total 3190 PENALTIES AND INTEREST</b>		13,146.88
<b>3210 BUSINESS LICENSES/PERMITS</b>		
3210.4 UCC Filings	<u>195.00</u>	
<b>Total 3210 BUSINESS LICENSES/PERMITS</b>		195.00
<b>3220 MOTOR VEHICLE PERMIT FEES</b>		
3220.3 Motor Vehicle Reg Fees	112,913.33	
3220.4 Motor Vehicle Titles	264.00	
3220.5 MA Fee	<u>2,577.50</u>	
<b>Total 3220 MOTOR VEHICLE PERMIT FEES</b>		115,754.83
<b>3230 BUILDING PERMITS</b>		
3230.1 Building Permits	<u>1,820.00</u>	
<b>Total 3230 BUILDING PERMITS</b>		1,820.00

<b>Income 3290 OTHER LICENSES &amp; PERMITS</b>		
3290.1 Dog Licenses	618.00	
3290.11 Beach Permits	4,020.00	
3290.12 Driveway Permits	150.00	
3290.13 Pole Permits	46.69	
3290.14 Planning Board Fees	835.00	
3290.15 ZBA Fees	390.00	
3290.16 Historic District Fees	150.00	
3290.3 Marriage Licenses	295.00	
3290.4 Wetlands Permits	45.00	
3290.5 Vital Statistics	194.00	
3290.8 Filing Fees	22.44	
<b>Total 3290 OTHER LICENSES &amp; PERMITS</b>		<b>6,766.13</b>
<b>3352 ROOMS/MEALS</b>	<b>24,367.69</b>	<b>24,367.69</b>
<b>3353 HIGHWAY BLOCK GRANT</b>	<b>25,025.80</b>	<b>25,025.80</b>
<b>3359 GRANTS (Gov/Pvt)</b>		
3359.1 Gazebo Programs Grant	700.00	
3359.13 PD Corr Enf Patrols	595.80	
3359.15 Braley Bridge NH Reimb	380,051.55	
3359.16 Police Underage Enf	2,458.72	
3359.17 PD Motorcycle	1,530.00	
3359.18 Newfound Pathway	(65.25)	
3359.9 Police Services	1,270.95	
<b>Total 3359 GRANTS (Gov/Pvt)</b>		<b>386,541.77</b>
<b>3401 INCOME FROM DEPARTMENTS</b>		
3401.1 Snowplowing Fees	40,670.26	
3401.2 Ambulance Fees	27,617.17	
3401.3 Fire Protection	6,269.04	
3401.4 Police Dept Services	4,672.43	
3401.6 Ambulance & Fire Agree	25,000.00	
<b>Total 3401 INCOME FROM DEPARTMENTS</b>		<b>104,228.90</b>
<b>3501 SALE - MUNICIPAL PROPERTY</b>		
3501.1 Sale Municipal Property	566.00	
<b>Total 3501 SALE - MUNICIPAL PROPERTY</b>		<b>566.00</b>
<b>3502 INTEREST ON INVESTMENTS</b>		
3502.2 Commercial - Citizens	1.52	
3502.5 Interest Northway Sweep	1,155.22	
<b>Total 3502 INTEREST ON INVESTMENTS</b>		<b>1,156.74</b>
<b>3506 INSUR DIV/REIMBURSEMENTS</b>		
3506.6 Workers Comp Reimburse	2,563.58	
<b>Total 3506 INSUR DIV/REIMBURSEMENTS</b>		<b>2,563.58</b>

<b>Income 3509 OTHER MISC REVENUE</b>		
3509.2 Photocopy Charges	857.00	
3509.3 Miscellaneous	2,245.48	
3509.4 Current Use Appl Fees	49.32	
3509.5 Planning/Zoning Books	26.00	
3509.6 Gazebo Program Donation	246.90	
<b>Total 3509 OTHER MISC REVENUE</b>		<b>3,424.70</b>
<b>3915 TRANSFER CAP RESV FUNDS</b>		
3915.12 Bog Hydrological Study	2,965.05	
3915.17 Gov't Building Repair	4,500.00	
3915.8 Cockermth/Geo Brook	46,721.18	
<b>Total 3915 TRANSFER CAP RESV FUNDS</b>		<b>54,186.23</b>
<b>3916 CEMETERY TRUST</b>	<b>6,419.74</b>	<b>6,419.74</b>
	<b>Total Income</b>	<b><u>3,027,368.67</u></b>

Citizens Bank - Commercial	2,153.96	
Northway Bank - Commercial	(34,343.05)	
Northway Bank - Sweeps	304,219.11	
Bank Balances end of period		272,030.02
Plus: Deposits		3,027,368.67

<b>TOTAL FUNDS AVAILABLE</b>		
Town Clerk Petty Cash		42.00
Bank deposit slips and checks	(255.56)	
auditor adjustments		4,288.44
NHRS adjustment		21.75
Selectmen's Orders Paid	(2,515,577.95)	
<b>CASH BALANCE 12/31/2010</b>		<b>787,917.37</b>

Citizens Bank - Commercial	2,155.48
Northway Bank - Commercial	(8,863.32)
Northway Bank - Sweeps	794,625.21
<b>Bank Balances end of period - 12/31/2010</b>	<b>787,917.37</b>

<b>ADDITIONAL SPECIAL ACCOUNTS</b>	<b>Balances 12/31/10</b>
Conservation Fund-12/22	6,524.70
Heritage Commission Fund-12/20	238.08
Bond Fund-4Q10-12/31	2,579.91
Camp Berea Bond-Jun2009-October2010	-
	<b>closed 10/6/10</b>



**DETAILED STATEMENT OF PAYMENTS**

2010

**4130 EXECUTIVE**

4130.1-130 Selectmen Salary	11,500.00
4130.1-240 Meetings/Workshops	20.00
4130.2-115 Secretarial Wages	42,000.00
4130.3-130 Moderator Salary	618.75
4130.4-115 Clerical Wages	11,982.75

**Total 4130 EXECUTIVE****66,121.50****4140 ELECT/REGISTRATION/VITALS****4140.1 TOWN CLERK**

4140.1-130 Town Clerk Salary	18,000.00
4140.1-135 Assist Town Clerk	0.00
4140.1-240 Meetings/Workshops	0.00
4140.1-295 Mileage	12.50
4140.1-341 Telephone	677.03
4140.1-560 Dues/Associations	0.00
4140.1-620 Office Supplies	537.13
4140.1-625 Postage	467.06
4140.1-630 Equip Repairs/Maint	186.00
4140.1-670 Books/Periodicals	189.00
4140.1-830 Fees-State of NH	594.00

**Total 4140.1 TOWN CLERK****20,662.72****4140.2 SUPERVISORS CHECKLIST**

4140.2-130 Supervisors Wages	1,127.25
4140.2-240 Meetings & Workshop	81.00
4140.2-295 Mileage	13.00
4140.2-342 Computer Services	0.00
4140.2-565 Newspaper Notices	245.00
4140.2-620 Office Supplies	106.77
4140.2-625 Postage	17.60

**Total 4140.2 SUPERVISORS CHECKLIST****1,590.62****4140.3 ELECTION ADMINISTRATION**

4140.3-135 Ballot Clerks	1,087.75
4140.3-810 Meals	545.01

**Total 4140.3 ELECTION ADMINISTRATION****1,632.76****Total 4140 ELECT/REGISTRATION/VITALS****23,886.10**

## 4150 FINANCIAL ADMINISTRATION

## 4150.1 SELECTMEN

4150.1-210 Health Insurance	24,867.12
4150.1-230 NHRS Group I	3,847.44
4150.1-240 Meetings/Workshops	40.00
4150.1-295 Mileage Reimburseme	187.00
4150.1-340 Bank Serv/Charges	1,224.44
4150.1-341 Telephone/Internet	2,214.95
4150.1-390 Softwre Sup/License	3,650.50
4150.1-394 Subcontractors	5,650.80
4150.1-560 Dues/Associations	1,133.40
4150.1-565 Newspaper Notices	1,152.10
4150.1-610 General Supplies	851.33
4150.1-620 Office Supplies	2,736.60
4150.1-625 Postage	1,322.77
4150.1-630 Equip Repairs/Maint	535.99
4150.1-670 Books/Periodicals	363.50
4150.1-740 Machinery/Equipment	0.00
4150.1-810 Meals	137.12
4150.1-820 Dd Srch/Rec/Copies	563.08

Total 4150.1 SELECTMEN	<u>50,478.14</u>
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## 4150.2 AUDITORS

4150.2-301 External Auditing	2,900.00
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Total 4150.2 AUDITORS	<u>2,900.00</u>
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## 4150.3 ASSESSING

4150.3-312 Assessing Services	19,368.48
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Total 4150.3 ASSESSING	<u>19,368.48</u>
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## 4150.4 TAX COLLECTOR

4150.4-130 Tax Collector Sal	18,000.00
4150.4-135 Assist Tax Collect	818.95
4150.4-240 Meetings/Workshops	100.00
4150.4-295 Mileage Reimburse	110.00
4150.4-341 Telephone/Internet	1,200.00
4150.4-560 Dues/Associations	40.00
4150.4-612 Grftn Cnty Reg Deed	181.11
4150.4-620 Office Supplies	572.09
4150.4-625 Postage	1,189.77
4150.4-630 Equip/Repairs/Maint	500.00
4150.4-810 Meals	9.36

Total 4150.4 TAX COLLECTOR	<u>22,721.28</u>
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## 4150.5 TREASURER

4150.5-130 Treasurer Salary	4,000.00
4150.5-135 Deputy Treasurer	200.00
4150.5-240 Meetings/Workshops	0.00
4150.5-295 Mileage Reimburse	510.00
4150.5-560 Dues/Associations	25.00

Total 4150.5 TREASURER	<u>4,735.00</u>
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**Total 4150 FINANCIAL ADMINISTRATION**

**100,202.90**

## 4153 LEGAL EXPENSES

4153.1-320 General Legal Exp	4,740.20
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**Total 4153 LEGAL EXPENSES**

	4,740.20
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## 4155 PERSONNELADMINISTRATION

20,059.04

20,059.04

## 4191 PLANNING AND ZONING

## 4191.1 PLANNING

4191.1-115 Secretary Salary	1,279.25
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4191.1-240 Meetings/Workshops	60.00
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4191.1-295 Mileage Reimburse	0.00
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4191.1-320 Legal Expense	13,495.53
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4191.1-550 Printing Services	365.80
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4191.1-565 Newspaper Notices	264.15
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4191.1-620 Offices Supplies	146.88
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4191.1-625 Postage	113.40
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4191.1-670 Books/Periodicals	24.00
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## Total 4191.1 PLANNING

	15,749.01
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## 4191.2 ZONING

4191.2-115 Secretary Payroll	662.75
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4191.2-240 Meetings/Workshops	0.00
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4191.2-295 Mileage Reimburse	0.00
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4191.2-320 Legal Expense	2,646.87
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4191.2-550 Printing Services	38.33
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4191.2-565 Newspaper Notices	444.15
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4191.2-620 Office Supplies	78.97
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4191.2-625 Postage	156.12
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4191.2-670 Books/Periodicals	0.00
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## Total 4191.2 ZONING

	4,027.19
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## 4191.3 HISTORIC DISTRICT COMM

4191.3-115 Secretary Salary	408.83
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4191.3-320 Legal Expense	0.00
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4191.3-565 Newspaper Notices	0.00
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4191.3-620 Office Supplies	31.21
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4191.3-625 Postage	42.12
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4191.3-670 Books/Periodicals	0.00
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## Total 4191.3 HISTORIC DISTRICT COMM

	482.16
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## 4191.4 HERITAGE COMMISSION

4191.4-115 Secretary Payroll	400.00
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4191.4-295 Mileage Reimburse	0.00
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4191.4-620 Office Supplies	38.34
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4191.4-670 Books & Periodicals	0.00
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4191.4-690 Preservation Costs	199.47
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## Total 4191.4 HERITAGE COMMISSION

	637.81
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**Total 4191 PLANNING AND ZONING**

20,896.17

## 4194 GEN GOVERNMENT BUILDINGS

4194.1-115 Custodial Services	5,258.40
4194.1-322 Community Hall Rent	1,500.00
4194.1-390 Generator	825.00
4194.1-394 Subcontractors	150.00
4194.1-410 Electricity	9,195.62
4194.1-411 Heating	17,204.51
4194.1-420 Security	1,464.29
4194.1-430 Repairs/Maintenance	38,195.66
4194.1-450 Snow Removal	494.50
4194.1-485 Solid Waste Removal	928.96
4194.1-610 Supplies	1,090.68

**Total 4194 GEN GOVERNMENT BUILDINGS****76,307.62**

## 4195 CEMETERIES

4195.1-394 Subcontractors	4,296.00
4195.1-610 Supplies	199.48

**Total 4195 CEMETERIES****4,495.48**

## 4196 INSURANCES (ALL OTHER)

4196.1-260 Worker Compensation	5,727.31
4196.1-480 Property insurance	17,900.32

**Total 4196 INSURANCES (ALL OTHER)****23,627.63**

## 4197 REGIONAL ASSOCIATIONS

4197.1-560 Newfound COC	40.00
4197.3-1 NLRA	500.00
4197.4-560 LRPC Annual dues	939.00

**Total 4197 REGIONAL ASSOCIATIONS****1,479.00**

## 4210 POLICE

4210.1-110 Police Chief Wages	10,422.00
4210.1-115 Police Officer Wage	46,000.00
4210.1-116 Part-Time Officers	4,410.00
4210.1-117 ON-CALL PAY	12,419.20
4210.1-190 Animal Control	0.00
4210.1-190 Grant - Fish & Game	1,295.00
4210.1-190.1 Grant EUDL	5,005.94
4210.1-190.2 PD Motorcycle	3,330.00
4210.1-230 NHRS Group II	8,406.31
4210.1-341 Telephone	2,300.51
4210.1-560 Dues/Associations	254.50
4210.1-610 General Supplies	397.21
4210.1-620 Office Supplies	147.07
4210.1-622 Ammunition	562.74

4210.1-625 Postage	62.72	
4210.1-630 Equip Repairs/Maint	218.99	
4210.1-635 Fuel	3,113.97	
4210.1-660 Cruise Repairs/Main	845.84	
4210.1-670 Books/Periodicals	50.00	
4210.1-695 Clothing/Uniforms	1,503.78	
4210.1-810 Meals	36.99	
4210.2-320 Area Prosecutor	0.00	
4210.2-560 NH Spec Ops Unit	2,600.00	
4210.4-240 Meetings/Workshops	679.00	
4210.5-395 Dispatching Service	9,191.00	
<b>Total 4210 POLICE</b>		<b>113,252.77</b>
4220 FIRE		
4220.1-190 Matching Grants	0.00	
4220.1-292 Mileage Reimburse	242.90	
4220.1-341 Telephone	1,452.40	
4220.1-610 General Supplies	87.87	
4220.1-620 Office Supplies	63.49	
4220.1-625 Postage	60.96	
4220.1-635 Fuel	2,613.76	
4220.1-695 Clothing/Uniforms	888.20	
4220.1-720 Furniture/ Fixtures	6.00	
4220.1-740 Machinery/Equipment	8,075.76	
4220.2-110 Fire Chief Wages	2,500.00	
4220.2-115 FirefighterEMS Wage	17,532.15	
4220.2-116 Forest Fire Exp	0.00	
4220.2-810 Meals	248.04	
4220.4-240 Seminars/Training	3,235.00	
4220.5-395 Dispatching	10,642.48	
4220.5-396 LR Dispatching	0.00	
4220.5-560 Dues/Membership	100.00	
4220.5-630 Commun/Maintenance	2,400.80	
4220.6-630 Equip Repairs/Maint	12,834.42	
4220.7-350 Immunizations	0.00	
4220.7-610 Medical Supplies	1,507.67	
<b>Total 4220 FIRE</b>		<b>64,491.90</b>
4240 BUILDING COMPLIANCE		
4240.2-115 Compliance Officer	2,000.00	
<b>Total 4240 BUILDING COMPLIANCE</b>		<b>2,000.00</b>
4290 EMERGENCY MANAGEMENT		
4290.8-610 Matching Grants	0.00	
<b>Total 4290 EMERGENCY MANAGEMENT</b>		<b>0.00</b>

## 4311 HIGHWAY AND STREETS

4311.1-115 Highway Wage	19,719.69
4311.1-240 Seminars/Training	404.00
4311.1-341 Telephone	826.67
4311.1-615 Culverts	0.00
4311.1-620 Office Supplies	0.00
4311.1-625 Postage	0.00
4311.1-630 Equip Repairs/Maint	4,920.31
4311.1-635 Fuel	2,922.39
4311.1-637 Sand/Gravel	10,533.50
4311.1-670 Books/Periodicals	0.00
4311.1-740 Equipment	3,803.95
4311.5-391 Equipment Rental	11,656.31
4311.5-394 Subcontractors	10,045.65
4311.5-450 Snow Removal	18,229.00
4311.5-610 Supplies	1,486.27
4311.5-636 Salt/Winter Sand	3,187.05
4312.1-730 Paving & Reconstruct	524.67

**Total 4311 HIGHWAY AND STREETS****88,259.46**

## 4324 SOLID WASTE DISPOSAL

4324.4 HB Refuse	250,000.00
4324.5 Hazardous Waste	717.00
4324.9 Sewage Fees	100.00

**Total 4324 SOLID WASTE DISPOSAL****250,817.00**

## 4411 HEALTH

4411.1-115 Health Officer	1,000.00
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**Total 4411 HEALTH****1,000.00**

## 4414 ANIMAL CONTROL

4414.1 Humane Society	0.00
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**Total 4414 ANIMAL CONTROL****0.00**

## 4415 HEALTH AGENCIES

4415.1 Hospitals	900.00
4415.10 American Red Cross	245.00
4415.2 Pemi- B Health Agency	2,452.50
4415.3 Grafton Cty Senior Citiz	1,000.00
4415.4 Plymth Regional Clinic	1,000.00
4415.5 Voices Against Violence	600.00
4415.6 Tri-County Community	1,498.00
4415.7 NANA	4,500.00
4415.8 Genesis	1,000.00
4415.9 CADY FUND	1,000.00

**Total 4415 HEALTH AGENCIES****14,195.50**

**4442 WELFARE**

4442.1-115 Welfare Officer	3,500.00	
4442.1 Direct Assistance	3,629.77	

**Total 4442 WELFARE****7,129.77****4520 PARKS AND RECREATION**

4520.1 Community Center	4,140.00	
4520.5 TOWN BEACH		
4520.5-115 Beach Attendant	4,124.25	
4520.5-430 Repairs/Maintenance	1,298.66	
4520.5-440 Restroom Facilities	1,530.00	
4520.5-485 Solid Waste Removal	558.40	
4520.5-550 Beach Permits	124.00	
4520.5-690 Signs	0.00	

Total 4520.5 TOWN BEACH	<u>7,635.31</u>	
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**4520.6 TOWN COMMONS**

4520.6-394 Subcontractors	7,172.49	
4520.6-430 Repairs/Maint	70.50	
4520.6-440 Restroom Facilities	560.00	

Total 4520.6 TOWN COMMONS	<u><u>7,802.99</u></u>	
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**Total 4520 PARKS AND RECREATION****19,578.30****4550 LIBRARY**

4550.1-115 Librarian Wages	4,500.00	
4550.1-341 Telephone	802.35	
4550.1-610 General Supplies	2,550.00	

**Total 4550 LIBRARY****7,852.35****4583 PATRIOTIC PURPOSES**

30.00

**30.00****4611 CONSERVATION**

4611.2-115 Secretary Wages	150.00	
4611.2-240 Seminars/ Training	120.00	
4611.2-560 Dues/Subscriptions	1,275.00	
4611.2-565 Newspaper Notices	0.00	
4611.2-610 Supplies	150.87	
4611.2-670 Books/Periodicals	49.45	
4611.2-690 Resource &Inventory	3,050.00	
4611.2-690 Signs	0.00	

**Total 4611 CONSERVATION****4,795.32**

4711 DEBT SERVICE (PRINCIPAL)		
4711.3-980 Town Beach	33,549.05	
4711.4-980 Conservation Land	54,054.06	
<b>Total 4711 DEBT SERVICE (PRINCIPAL)</b>		<b>87,603.11</b>
4721 DEBT SERVICE (INTEREST)		
4721.1-981 TAN Interest	0.00	
4721.3-981 Town Beach	32,092.85	
4721.4-981 Conservation Land	38,552.86	
<b>Total 4721 DEBT SERVICE (INTEREST)</b>		<b>70,645.71</b>
4915 CAPITAL RESERVE FUNDS		
4915.1 Ambulance	20,000.00	
4915.23 Gov't Bldg. Rpr	10,000.00	
4915.24 Bog/George Brook Hydro	3,000.00	
4915.26 Cemetery Expansion 10	5,000.00	
4915.26 Security Alarm 10	8,000.00	
4915.3 Communications	2,000.00	
4915.4 Fire	25,000.00	
4915.5 Highway	20,000.00	
4915.6 Town Hall	5,000.00	
4915.7 Police	6,000.00	
<b>Total 4915 CAPITAL RESERVE FUNDS</b>		<b>104,000.00</b>
4920 TAXES PURCHASED BY TOWN	46,531.70	46,531.70
4925 ABATEMENTS/REFUNDS	4,100.24	4,100.24
4931 TAXES GRAFTON COUNTY	368,917.00	368,917.00
4932 B/H VILLAGE DISTRICT	35,401.00	35,401.00
4933 NEWFOUND AREA SCHOOL DISTRICT	801,933.00	801,933.00
4940 WARRANT ARTICLES		
4940.76 TOWN COMMON SURVEY 09	0.00	
4940.77 FOREST STEWARDSHIP 09	2,400.00	
4940.79 FUSO FG FORESTRY 09	1,897.47	
4940.82 Gazebo 10	6,640.09	
4940.83 Coalition Communities	3,000.00	
4940.84 Server,Backup,Software	6,651.00	
4940.85 Cooper Road W/A6 2010	47,000.00	
<b>Total 4940 WARRANT ARTICLES</b>		<b>67,588.56</b>
<b>Total Expense</b>		<b>2,501,938.33</b>



**BOND PAYMENTS SCHEDULE**

	Principal	Interest
Beach Property – 2011	\$35,077.05	\$30,564.85
Hebron Town Forest – 2011	\$54,054.06	\$36,270.27
<b>TOTAL DUE</b>	<b>\$89,131.11</b>	<b>\$66,835.12</b>

**REPORT OF TOWN CLERK - 2010**

Description	Town Account #	2010	2009	Increase/ (Decrease)
Vehicle Registrations	3220.3	113,165.33	113,294.16	(128.83)
Titles	3220.4	264.00	222.00	42.00
Municipal Agent Fees	3220.5	2,582.50	2,495.00	87.50
Dog Licenses	3290.1	618.00	507.50	110.50
Dog License Fines	3290.2	0.00	0.00	0.00
Filing Fees	3290.8	2.00	0.00	2.00
Vital Statistics	3290.5	194.00	68.00	126.00
UCC	3210.4	195.00	195.00	0.00
Marriage Licenses	3290.3	295.00	180.00	115.00
Wetlands Permits	3290.4	45.00	45.00	0.00
Copies	3509.2	4.00	31.50	(27.50)
Beach Permits	3290.11	3,900.00	2,370.00	1,530.00
Pole Fees	3290.13	20.00	10.00	10.00
Voter Checklist	3509.3	25.00	225.00	(200.00)
Returned Check Fee	3190.13	30.00	30.00	0.00
Miscellaneous	3509.3	48.50	0.00	48.50
<b>Total Income</b>		<b>121,388.33</b>	<b>119,673.16</b>	<b>1,715.17</b>
Plus Petty Cash	1300	42.00	96.50	(54.50)
<b>Total Funds Remitted to Treasurer</b>		<b>121,430.33</b>	<b>119,769.66</b>	<b>1,660.67</b>



For Year Ending December 31, 2010

Balance End of year	INCOME					GRAND TTL Year-end Principal & Income	Line
	Balance Beginning of year	Pct.	Income during year	Expended During Year	Balance End of year		
300.00	581.64	2.05	1.78	35.90	547.52	847.52	1
900.00	1,385.56	5.32	4.63	94.10	1,296.09	2,196.09	2
100.00	292.10	0.91	0.79	15.93	276.96	376.96	3
250.00	862.48	2.59	2.25	45.33	819.40	1,069.40	4
2,000.00	509.45	5.84	5.08	103.20	411.33	2,411.33	5
100.00	114.48	0.50	0.43	8.75	106.16	206.16	6
25.00	68.34	0.22	0.19	3.85	64.68	89.68	7
100.00	276.59	0.88	0.76	15.40	261.95	361.95	8
100.00	114.48	0.50	0.43	8.75	106.16	206.16	9
25.00	60.15	0.20	0.17	3.50	56.82	81.82	10
100.00	283.95	0.89	0.77	15.58	269.14	369.14	11
50.00	103.90	0.36	0.31	6.30	97.91	147.91	12
100.00	337.13	1.02	0.89	17.85	320.17	420.17	13
150.00	351.82	1.17	1.02	20.50	332.34	482.34	14
50.00	180.88	0.54	0.47	9.45	171.90	221.90	15
385.00	832.31	2.83	2.46	49.53	785.24	1,170.24	16
100.00	260.2	0.84	0.73	14.70	246.23	346.23	17
200.00	706.22	2.11	1.83	36.93	671.12	871.12	18
500.00	579.79	2.51	2.18	43.93	538.04	1,038.04	19
50.00	143.99	0.45	0.39	7.88	136.50	186.50	20
1,000.00	3959.17	11.54	10.04	203.95	3,765.26	4,765.26	21
1,000.00	1577	6.00	5.22	106.00	1,476.22	2,476.22	22
1,000.00	4149.92	11.99	10.44	211.83	3,948.53	4,948.53	23
3,000.00	4734.32	18.00	15.66	317.00	4,432.98	7,432.98	24
200.00	374.69	1.34	1.17	23.45	352.41	552.41	25
3,000.00	1605.36	10.72	9.32	189.60	1,425.08	4,425.08	26
1,000.00	535.11	3.57	3.10	62.48	475.73	1,475.73	27
500.00	285.08	1.83	1.59	32.30	254.37	754.37	28
200.00	131.53	0.77	0.67	13.48	118.72	318.72	29
200.00	560.50	1.77	1.54	31.25	530.79	730.79	30
100.00	219.21	0.74	0.64	1.30	218.55	318.55	31
16,785.00	26,177.35	100.00	86.95	1,750.00	24,514.30	41,299.30	32
2,000.00	927.99	45.45	6.17	0.00	934.16	2,934.16	33
200.00	92.89	4.55	0.62	0.00	93.51	293.51	34
200.00	92.88	4.55	0.62	0.00	93.50	293.50	35
2,000.00	927.98	45.45	6.17	0.00	934.15	2,934.15	36
4,400.00	2,041.74	100.00	13.58	0.00	2,055.32	6,455.32	37
(14.34)	13.70	4.08	0.64	0.00	14.34	0.00	38
(279.89)	267.46	79.68	12.43	0.00	279.89	0.00	39
(57.06)	54.52	16.24	2.54	0.00	57.06	0.00	40
(351.29)	335.68	100.00	15.61	0.00	351.29	0.00	41
458.71	334.64	100.00	1.17	0.00	335.81	794.52	42
500.00	1,762.54	100.00	4.39	0.00	1,766.93	2,266.93	43
21,792.42	30,651.95	-	121.70	1,500.00	29,023.65	50,816.07	44

**REPORT OF COMMON TRUST FUND INVESTMENTS  
OF THE TOWN OF HEBRON - MS10**

COMMON TRUST FUNDS					PRINCIPAL		PRINCIPAL
No. Shares		Description of Investment			Balance	Purchases	Sales
or	Units				Beginning		
					of year		
				MBIA Acct			
				NHPDIP			
Line							
1	4	Library	Common Trust 1	10	4,400.00	-	-
2	3	Church	Common Trust 2	11	4,314.00	-	4,669.74
3	31	Cemetery	Common Trust 3	18	12,927.50	-	-
4		Cemetery	Common Trust 4	9	3,856.75	-	-
5	TOTAL ALL COMMON TRUST FUNDS				25,498.25	0.00	4,669.74

**REPORT OF THE TRUST FUNDS OF THE TOWN OF HEBRON - MS9**

					PRINCIPAL		PRINCIPAL
Date of		Name of Fund	Purpose of Fund	How Invested	Balance	New	W-drawals
Creation					Beginning	Funds	
					of year	Created	
				MBIA Acct			
				NHPDIP			
CAPITAL RESERVE FUNDS							
6	1990	Police	Cruiser replacement	1	(1,196.24)	6,000.00	0.00
7	1981	Capital Eqp, Hi-way	Equipment purchase	2	12,289.32	20,000.00	0.00
8	1980	Fire	Capital expenditures	3	124,000.00	25,000.00	0.00
9	1945	Town Beach Improvemen	Town Beach	4	2,895.21	0.00	0.00
10	1995	EMS	Ambulance	5	(5,411.00)	20,000.00	0.00
11	1995	Communications	Capital expenditures	6	9,180.46	2,000.00	0.00
12	1992	Cockermth/GeoBrook	Bridges	8	8,398.53	0.00	46,721.18
13	1996	Town Hall	Construction	13	240,000.00	5,000.00	0.00
14	1970	Common Tree	Tree Care	15	263.87	0.00	0.00
15	2003	Contingency	Emergency	22	12,000.00	0.00	0.00
16	2005	Govt Bldg Repair	Maintenance	23	16,090.00	10,000.00	4,500.00
17	2006	Bog/Geo Brook Hyd		24	2,000.00	3,000.00	2,965.05
18	2008	George Rd Relocation	Construction	25	5,000.00	0.00	0.00
19	2010	Cemetery Expansion		26	0.00	5,000.00	0.00
20	2010	Security Alarm		27	0.00	8,000.00	0.00
21	TOTAL CAPITAL RESERVE FUNDS				425,510.15	104,000.00	54,186.23
22	TOTAL ALL TRUST FUNDS				26,457.71	0.00	4,665.29
23	GRAND TOTAL - CAPITAL RESERVES & TRUST FUNDS				451,967.86	104,000.00	58,851.52

## For Year Ending December 31, 2010

Balance End of year	INCOME				Balance End of year	GRAND TTL Year-end Principal & Income	Line
	Balance Beginning of year	Income during year	Expended During Year	Balance End of year			
4,400.00	2,041.74	-	13.58	0.00	2,055.32	6,455.32	1
(355.74)	351.29	-	4.45	0.00	355.74	0.00	2
12,927.50	24,702.72	****	86.95	1,750.00	23,039.67	35,967.17	3
3,856.75	(1,684.59)	****	0.00	0.00	(1,684.59)	2,172.16	4
20,828.51	25,411.16	-	104.98	1,750.00	23,766.14	44,594.65	5

\*\*\*\* NHPDIP 18 &amp; 9 share expenditure.

## For Year Ending December 31, 2010

Balance End of year	INCOME				Balance End of year	GRAND TTL Year-end Principal & Income	Line
	Balance Beginning of year	Income during year	Expended During Year	Balance End of year			
4,803.76	10,112.95	-	19.13	-	10,132.08	14,935.84	6
32,289.32	13,475.51	-	54.81	-	13,530.32	45,819.64	7
149,000.00	22,667.37	-	308.11	-	22,975.48	171,975.48	8
2,895.21	2,235.93	-	10.77	-	2,246.70	5,141.91	9
14,589.00	19,426.39	-	30.19	-	19,456.58	34,045.58	10
11,180.46	3,370.01	-	26.26	-	3,396.27	14,576.73	11
(38,322.65)	38,228.28	-	94.37	-	38,322.65	0.00	12
245,000.00	54,733.52	-	617.32	-	55,350.84	300,350.84	13
263.87	1,039.13	-	3.57	-	1,042.70	1,306.57	14
12,000.00	1,912.12	-	28.99	-	1,941.11	13,941.11	15
21,590.00	1,437.44	-	36.55	-	1,473.99	23,063.99	16
2,034.95	166.01	-	4.12	-	170.13	2,205.08	17
5,000.00	18.22	-	10.52	-	28.74	5,028.74	18
5,000.00	0.00	-	0.20	-	0.20	5,000.20	19
8,000.00	0.00	-	0.30	-	0.30	8,000.30	20
475,323.92	168,822.88	-	1,245.21	0.00	170,068.09	645,392.01	21
21,792.42	30,651.95	-	121.70	1,500.00	29,023.65	50,816.07	22
497,116.34	199,474.83	-	1,366.91	1,500.00	199,091.74	696,208.08	23

**HEBRON GAZEBO PROGRAMS 2010**

The Hebron Gazebo Program started off with a great performance on July 10<sup>th</sup> by *The White Mountain Swing Band*. The Hardy Country Snowmobile Club provided their annual barbecue supper. The musicians were exciting and lively and played some of the crowd's favorites and the food was hardy indeed. On July 17<sup>th</sup>, *The Mango Grove Steel Band* performed for us and everyone had a marvelous time watching the kids do the "limbo" to some very lively music and everyone was entertained while they dined on the tasty selection of food provided by the Hebron Historical Society and the Cabin Fever Club. On July 24<sup>th</sup> the band *Bow Junction* performed a selection of original music along with songs we all know and love. The Hebron Village Store, under new management, provided the barbecue for this event. *Uncle Steve Band*, back by popular demand, performed on August 14<sup>th</sup> on the Common and the audience loved them as usual. Their music was energetic and upbeat and the lead woman singer was sensational. They sang all the crowd's favorites while the members of the Union Congregational Church provided a make your own Sundae party, for the event. People came from all over to attend Hebron's Family Fun Day; in the afternoon Todd Wellington performed his funny show and children and adults were amused by his antics. Tracey Steenbergen led children in games, there was a Library Book Sale and the cribbage contest was held and entries for the Best Dessert contest were collected. For dinner the Hebron Fire Department held an exquisite barbecue with all the extras and the desserts were free to sample. Carroll Brown played mellow, smooth music during the dinner hours. Everyone relaxed and enjoyed their food while listening to the familiar songs and cheerful, upbeat music. Annie and the Orphans performed their tunes from the 50's and 60's and the crowd was ecstatic, people even danced to their favorite songs. Annie handed out little American Flags as everyone stood and sang "God Bless America" as the fireworks soared into the night sky; it was an emotional and patriotic moment for the whole audience. NorthStar fireworks display wowed the crowd of over 300 people with the beautiful display of colors and hearty bangs which brought excitement and applause. It was a wonderful show and everyone enjoyed the evening.

The programs are free to the public and were sponsored by the taxpayers of Hebron, The Northway Bank, and donations from organizations and individuals. Our thanks goes to Bill White Realty for supplying the free popcorn at each event, to Kathy Begor for popping it, to Camp Berea for supplying an indoor venue when it rained, and for others who helped set up and take down equipment.

Please come to the Hebron Common to enjoy good music, friendly people, and a beautiful setting next summer! We have several wonderful performers lined up for 2011 season. See you there!

The Hebron Gazebo Committee  
Everett Begor, Kathleen Fleming, Bob Brooks

**THE HEBRON CONSERVATION COMMISSION**

## 2010 Annual Report

Hebron sits at the heart of the beautiful Newfound Lake watershed and is characterized by numerous rich resources: forested hills, vibrant streams, open water resources, farm and grasslands, and excellent wildlife habitat. The mission of the Hebron Conservation Commission (HCC) is to inventory and protect its natural resources, and advise local committees and boards regarding issues affecting those resources. In the 2003 town-wide survey of residents and non-resident landowners, 80-97 percent of respondents voted that their highest priorities regarding natural resources included: protection of water resources, wetlands, river buffers and shorelines, areas important to wildlife, and open space.

This year, the HCC hired natural resource specialist Denyce Gagne to begin drafting a **Natural Resource Inventory (NRI)** for Hebron, with GIS mapping assistance from the Lakes Region Planning Commission. The NRI more accurately maps and describes the natural resources and their locations in the town, including:

- a base map with political boundaries, roads and utilities, sub-watersheds, surface waters including lakes and streams;
- drinking water resources such as surface and groundwater, aquifers, well head protection areas;
- lands of special importance such as prime farmland, soils of statewide importance, and rare, threatened and endangered animal species and plant communities;
- wetlands and hydric soils;
- conservation lands.

We also have significant wildlife habitat resources in town as mapped by the NH Fish and Game Wildlife Action Plan. The HCC will hold public meetings to introduce the NRI and maps as soon as they are complete. We look forward sharing this information with Hebron residents and property owners and listening to your comments and more information from those of you who know the town well. The final report will also include recommendations for the town regarding conservation of our valuable resources, and will be helpful in supporting careful land use planning, voluntary land conservation and improved resource protection measures.

As a first step to the “ground-truthing” of natural resources, the HCC contracted with renowned ecologist Dr. Rick Van de Poll to perform a “bio-inventory” of the entire 450-acre Hebron Town Forest. Dr. Van de Poll will identify any special natural plant communities, potential endangered or rare plant or animal species, assess the biodiversity of the forest, identify flora and fauna present, report on the health of the forest and provide recommendations for wildlife or forest management. Dr. Van de Poll will present his findings at the same time the NRI is presented.

HCC members along with forester Jon Martin have been flagging proposed trails within the Hebron Town Forest. The Spectacle Pond Association is also interested in helping build trails that connect to existing trails around the pond.

The HCC welcomes community members to attend our regular meetings which are held the fourth Wednesday of every month. In addition, we have a library of many natural resource publications that the public is welcome to reference. See you 'round town!

Sincerely,

Martha Twombly, Chair

Travis Austin

Bruce Barnard

David Goldthwaite

Suzanne Smith.

Arthur Cummings (Alt)



**HEBRON PLANNING BOARD**

## 2010 Annual Report to the Town of Hebron

The Hebron Planning Board began its year by denying the *Rogers Ledge West Cluster Subdivision application (Map 18, Lot 32) of Limited Editions, Richard and Barbara Delaney* by a vote of three to two. The Town prevailed in an appeal to the New Hampshire Superior Court. The appeal is now on its way to the New Hampshire Supreme Court where it will be heard in spring 2011. The wheels of justice grind ever so slowly.

In February, the Board voted to approve *Subdivision Application of Double E Land (Mike Ethier) Map 8, Lot 6 on George Road* with the following conditions.

1. Language of the easement for a possible future road through Tax Map 8, Lot 2 on George Road will be approved by the Board of Selectmen and noted on the Plan.
2. The Planning Board will include the areas of Lots 1 and 2 in calculating Common Open Space in any Subdivision Application for Lot 3, as per SD-16, Section VII.A (4).
3. As a condition of subdividing Lot 3 (the remaining land), the Planning Board may require that the Developer design and construct a road to Town Specifications from Cooper Road to George Road using the Easement noted in Condition 1. Notice of this Decision will be recorded with the Easement and Conditions on the Plan.
4. NH DES Subdivision Approval is required for the Final Plan.
5. Setting of monuments and notation of their location is required for the Final Plan.
6. Any areas of the stone wall on George Road that have been disturbed will be restored as appropriate and approved by the Board of Selectmen.

In April, Roger Larochelle decided to take a respite from chairing the Planning Board. Ellie Lonske was elected Chair; Roger Vice-chair. Thank you, Roger, for your leadership, and for continuing to teach me the ropes.

April also saw approval of the *Jaques Subdivision Application* subject to the following conditions:

1. Setting of monuments.
2. DES subdivision approval.

### 3. Filing of a Plan with contour lines and zoning setbacks.

NOTE: This application is part of the *Jaques ET AL Subdivision Application and Boundary Adjustment* that has been continued from month to month for five years. In September, Alan Barnard reported that all the agreements needed to relocate the section of George Road near North Shore Road had been signed. The ***Subdivision Application for Sughrue portion of George Road Relocation*** was brought back to the Board in Fall 2010, and has been continued to the January 5, 2011 Public Hearing

In May, the Planning Board denied the *Site Plan Review Application for Change of Use by Bill Robertie for Hebron Boat Sales* because the *Hebron Zoning Ordinance* (page ZN3) defines “Lot” to mean “an area of land capable of being occupied by one principal structure or use and its accessory structures or uses for one particular purpose as shown and identified as such on a plat”. To convert a Lot from residential to commercial use, making the residential use accessory to the commercial use is not permitted.

The Planning Board held a well-attended Community-wide Meeting on June 21st to review the *Vision Statement and Summary of Recommendations of the 2005 Master Plan*. Members of the Planning Board reported out on each of the *2005 Master Plan* recommendations, and discussed which recommendations have been followed, which have not (and why), and which of the remaining recommendations we may or may not want to follow in the next five years. All Hebron taxpayers were invited to form “vision statement groups” that would work during the summer to update the 2005 Vision Statement. The vision statements of each of the seven groups, and the composite vision statement are available in the Planning Board section of the Hebron web site:

<http://www.hebronnh.org/Home/Hebron%20Files/planningboard.htm>

The Board thanks group leaders Jan Collins, Ron Collins, Sandra Cummings, Bill Nobles, Terry O’Brien, Sheila Oranch, Derry Riddle and their vision group participants for their excellent work, and pledges to be guided by their collective vision.

Other matters that came before the Board in 2010 ranged from A (acupuncture at the Whip-o-Will) to Y and Z (yurts and zip lines), with Director’s cabins at camps Mowglis and Wicosuta, and Utility poles on scenic George Road helping to fill in the alphabet. Further details on all this and MORE, can be found in the Planning Board minutes on the Hebron web site.

Also in 2010, the Planning Board adopted a *Subdivision Application Checklist* (thank you, Roger), amended its *Rules of Procedure* to clarify the role of Alternates, and worked closely with the Newfound Lake Region Association (NLRA) to implement its *Newfound Lake Watershed Master Plan*, and with other watershed towns to help strengthen and standardize ordinances and regulations.

The *Capital Improvements Program (CIP) Committee* is, by statute, a subcommittee of the Planning Board. CIP Committee Chair Mitch Manseau reports that the CIP process expanded the planning and budgeting time line from six to ten years. The CIP Committee received input from department heads by June, worked with the data in July and August, and held a public hearing in September, so as to provide the Select Board with a final Capital Improvements Program before the start of the 2011 budget planning cycle. Accurate projections of expenditures for town buildings will need to await the recommendations of the *Structural and Architectural Assessment of the Hebron Academy Building*, and the 2011 charrette that will explore how town-owned buildings around the Common might be renovated and repurposed. See the *CIP for 2010 to 2019* at:

<http://www.hebronnh.org/HebronCIP0310Final.pdf>

We are grateful to CIP Committee Chair Manseau and to members Dan Merritt, Dian West, Mark Coulson, Ileana Saros, and Juli Pruden for their excellent work.

The Planning Board bid a reluctant adieu to Member David Wall and to Alternates Dick Covern and Martha Twombly in 2010. On behalf on the Town of Hebron, I thank them for their hard work and valuable contributions. The Board welcomed Arthur Cummings as an Alternate. Arthur also serves on the Conservation Commission, chaired by Martha Twombly. We would also like to thank John Dunklee (Selectmen's Representative), Curtis Mooney (Selectmen's Alternate), Chuck Beno (Member), Mitch Manseau (Member), Joe Hogan (Alternate), secretary Sheila Oranch, and secretary *pro tem* Sue Jackson for their service.

The Planning Board holds public hearings on the first Wednesday of each month, and work sessions on the third Monday, as needed. We encourage you to join us.

Eleanor Lonske, Chair

**HEBRON HERITAGE COMMISSION**

## 2010 Annual Report

The members of the Hebron Heritage Commission are: Curtis Mooney (Selectman's Representative), Mark Coulson, Lee Alexander, Howard Oedel, Alan Barnard, Sue Appleton (secretary), John Dunklee (Selectman's Alternative) and Ron Collins. Ron Collins was elected Chairman and Mark Coulson was elected Vice Chairman for 2010. The commission's legal mandate is: "in accordance with RSA 673 for the proper recognition, use, and protection of resources, tangible or intangible, primarily man-made, that are valued for their historic, cultural, aesthetic, or community significance within their natural, built, or cultural contexts." To meet these requirements the Commission has completed two studies this year; (1) study the landownership of settler Evan Bartlett which has proven that the home owned by Lee and Polly Alexander was once the home of Evan Bartlett and (2) the status of Range Road as a Class VI Highway which concluded that the Town did give up the road in 1872.

Respectfully Submitted

Ron Collins, Chairman

**HEBRON CEMETERY COMMITTEE**

## 2010 Annual Report

The members of the Hebron Cemetery Committee are: Roger LaFontaine, Bruce Barnard, Hugh Sycamore and Ron Collins. Ron Collins was elected Chairman for 2010. This year several important events occurred in regard to the cemeteries. The Village Cemetery sign was installed this year. Wade Hill Cemetery was cleaned and brush was removed resulting in the best condition the cemetery has been in for several years. The largest concern at this point is that no contiguous set of six graves left in the Village Cemetery. That means no family can reserve a set of six graves, as per the cemetery rules, anywhere within the existing Village Cemetery. As a result, a new set of Cemetery Rules have been approved by the Selectmen and can be found on the Town website. The Town has begun to use the Village Cemetery extension on the West end of the cemetery. This area is not fenced today.

Respectfully Submitted

Ron Collins

## HEBRON POLICE REPORT

### 2010 Annual Report

First of all we would like to thank all of the residents of Hebron both part time and full time for their support. And we welcome anyone who would like to “ride along” with us to contact us to schedule the “ride”

As of December 1, 2010 the Hebron Police arrested individuals for the following charge (s) with the number of charges in parentheses:

Operating After Suspension (4), Theft (3), Criminal Trespass (4), Resisting Arrest (1), Reckless or Negligent Operation (3), Conduct After an Accident (1), Sex Offender Failing to Register (2), Sex Offender Failing to Provide Change of Address (1), Disorderly Conduct (4), Disobeying an Officer (1), Driving While Intoxicated (1), Receiving Stolen Property (1), Unlawful Drug Possessions (7), Minor in Possession of Alcohol (7), Indirect Criminal Contempt of Court (1), Reckless Conduct (1).

This past year was the first year that we were not a member of the “Plymouth Area Prosecutor’s Association” and we were able to handle all of the court issues without additional help. This departure from the Association saved a substantial amount on the police budget.

Other activity conducted by the Hebron PD as of December 1, 2010 included investigating 7 reportable automobile accidents and one OHRV accident. We issued 78 summonses for various motor vehicle violations and issued 17 pistol permits.

Chief William White was named Police Officer of the Year by the North Country Public Safety Foundation. This foundation encompasses Grafton and Coos Counties. They cited Chief White’s above and beyond efforts at providing community policing to the residents of Hebron as one of the reasons for his recognition.

The Hebron Police Department worked in conjunction with the United States Secret Service to provide planning and security for President Obama’s daughter’s stay at a local camp. The town also received visits from First Lady Michelle Obama as she brought her daughter to the camp and picked her up when the camp visit was finished.

The Hebron Police had another successful year in obtaining grant funding. We were awarded grant funding for 35 hours of additional patrols dedicated to detecting and deterring underage drinking parties from “Bridges to Prevention”. We were awarded \$1500 towards the 1 year lease of a police motorcycle. This funding came from the “NH Highway Safety Administration”. This was the second year we used the motorcycle and have found it to be a valuable tool. We were also awarded funding

for 41 hours of additional patrols dedicated to enforcing underage drinking laws from the” Department of Justice”. As a part of this grant Lt. Travis Austin received an all expense paid trip to Anaheim California to attend the “Office of Juvenile Justice and Delinquency Prevention’s annual leadership conference.” He received valuable training from leaders in the field of underage drinking in topics from Legal Issues of underage drinking to the prevention of parties and safe dispersal techniques.

Some of the other training the department focused on this year included Police Sport Utility Vehicle Operation, Narcotics Investigation, Prescription Drug Issues, Advanced Supervision Skills, OC “Pepper” Spray refresher training, Firearms, Rural Investigation Techniques, and Alcohol Breath Test training. We are continually striving to improve every officer through training and development, in order to provide the highest level of service.

We hosted a prescription drug take-back day under the authority of the “Drug Enforcement Agency”. The goal of the project was to provide a safe way for people to dispose of any unwanted, outdated, or unneeded prescription drugs and to prevent them from possibly being stolen or ending up on the streets or in the hands of children or abusers. Our program proved to be a success. We anticipated that we would collect 1000 to 1500 pills. We collected just under 14,000 pills.

We encourage everyone to visit our website at: [www.hebronpolice.com](http://www.hebronpolice.com) On this site you can find useful information, useful forms, give anonymous tips, and request house checks. The police department would like to remind you that in case of any emergency please dial 911. If you have a non-emergency issue, call the office at 744-5509. If there is not an officer in at the time, the call will be forwarded to our dispatch center and an officer will get back to you.

Respectfully Submitted

Chief William White

Lieutenant Travis Austin

Officer William Ulwick

Officer Jerry Vogel

Training Officer “Skip” Harold Riley

**HEBRON FIRE DEPARTMENT**

## 2010 Annual Report

In 2010 the Hebron Fire Department responded to 158 calls. That compares with 133 for 2009 and 149 for 2008. The calls break down as follows:

- 104 medical emergencies
- 11 requests for mutual aid
- 2 structure fires
- 1 vehicle fire
- 1 chimney fires
- 3 outside fires
- 12 alarm activations
- 1 smoke investigation
- 1 water problem
- 10 power lines down
- 2 assist police
- 4 hazardous conditions
- 4 good intent calls
- 2 service calls

Of the 158 calls, 59 were in the Town of Groton. The Groton calls broke down into:

- 48 medical emergencies
- 1 structure fire
- 1 chimney fire
- 1 assist police
- 1 smoke investigation
- 1 alarm activation
- 1 water problem
- 1 power lines down
- 2 service calls
- 2 outside fires

As we consider the statistics for 2010 it is clear once again that medical emergencies constitute the majority of calls that the department responds too. In fact, medical emergencies account for two-thirds of the department's activity. These emergencies consist of requests for ambulance service for illness as well as trauma. Because of this, EMS training, CEU's (48 hours every two years) and RPT and testing to maintain certification are critical. Two members of the department as well as myself had to spend three days this past December traveling to Concord for refresher training and then take another day to go to the NH Fire Academy to be tested. I am always amazed and thankful for the dedication that department members have in giving their time and money to maintain their certification so they can serve the town. My hat is off to the thirteen EMT's in our department. Hebron stands alone among small towns with this level of dedication.

The statistics also show that one third of all the calls are in the Town of Groton. Hebron has a contract with Groton to provide fire and EMS coverage. In return Groton pays Hebron \$25,000 per year. In addition Groton is billed for the labor cost for each incident in their town. This contract is reviewed periodically.

In looking to the future, the two capital reserve funds for the Fire Department are critical to the mission. The EMS Capital Reserve has been funded by the Town Meeting with \$20,000 each year and the Fire Capital Reserve with \$25,000. This enables the town to replace the Ambulance on an 8 – 10 year cycle, and to purchase a new piece of fire apparatus on a 10 – 12 year cycle. That means, according to the CIP, we should be replacing the 1978 Ford in 2012.

Again, I want to thank the members of the department for their dedication and commitment. Their resourcefulness makes it possible to meet the many demands of our active community. And, I want to thank the community for all its support and encouragement.

Respectfully submitted,

John M. Fischer, Chief



**CASH FLOW REPORT**

January 1, 2010 through December 31, 2010

**INFLOWS**

Opening Balance		21,359.99
Credit		-6.00
Donations:		
Defib	210.00	
Memorial	100.00	
Donations-Other	<u>2,511.00</u>	
<b>Total Donations</b>		2,821.00
Fundraising		2,512.50
HazMat Inc.		85.00
Interest Inc.		46.42
Rabies Clinic		320.00
Reimbursement:		
Dept. Shirts-Jackets	60.00	
Medical Supplies	75.00	
Town Budget	5,187.93	
Training	40.00	
Reimbursement-Other	<u>93.54</u>	
<b>Total Reimbursement</b>		<u>5,456.47</u>
<b>TOTAL INFLOWS</b>		<b>32,595.38</b>

**OUTFLOWS**

Computer		48.99
Dept. Shirts-Jackets		702.94
Equipment Maintenance		197.81
Food Supplies		367.94
Fundraising Expenses		1,816.69
Gift		395.00
Groceries		119.39
HazMat Pay		85.00
Miscellaneous		6.00
New Equipment:		
Protective Clothing	104.96	
New equipment other	<u>1,830.02</u>	
<b>TOTAL New Equipment</b>		1,934.98
NH Non-Profit Report		27.00
Office Supplies		40.00
Postage		8.80
Public Safety Bldg:		
Supplies	75.13	
Public Safety Bldg. Other	<u>19.82</u>	
<b>TOTAL Public Safety Bldg</b>		<u>94.95</u>
Training:		
Medical	<u>720.00</u>	
<b>Total Training</b>		<u>720.00</u>
<b>Total Outflows</b>		<u>6,565.49</u>
<b>Overall Total</b>		<b>26,029.89</b>

**REPORT TO THE PEOPLE 2011**

Ray Burton, Executive Councilor

Writing this report to the citizens of District One is always an interesting undertaking to try to condense on one page a quick look at where your NH State government might be headed in 2011 and the years ahead.

There have been significant changes in the membership of the Legislature and Executive Council at the NH State House. This coupled with a serious lack of money to accomplish basic needs as currently being delivered will certainly present challenges for NH House and Senate members. My suggestion is to stay in close touch with your local Senators and House Members. To find your local State Senator and House Members go to: <http://gencourt.state.nh.us/house/members/wml.aspx>. Another good source for information is your local library or Town/City Clerks Office.

This is the planning year for the 10 year transportation plan. Highway, rail, aviation, and public transportation projects are all a part of the hearing process that the five Executive Council members will be holding. Hearings are held in each of our Districts. Local information from the area regional planning commissions is key to having successful projects included in the proposed plan which is delivered by law to the Governors desk by December 15, 2011 and then by law to the NH House and Senate by January 2012.

I cannot emphasize enough the urging of local citizens to volunteer for the dozens of volunteer boards and commissions which the Governor and Council are required to find individuals to serve on. For a list of those commissions go to: <http://www.sos.nh.gov/redbook/index.htm>. If you are interested in serving send your letter of interest and resume to Jennifer Kuzma, Governors Office, 107 North Main St., Concord, NH 03301. Tel: 603-271-2121.

There are three District Health Councils in District One that meet 3 times a year to hear directly from the Commissioner of Health and Human Services. If you are interested in being added to this list send your email address to me at [ray.burton@myfairpoint.net](mailto:ray.burton@myfairpoint.net).

As always, my office has a supply of NH Constitutions, official tourist maps and other information about the Executive Council. I am always available to speak with local groups.

It is an honor to represent your region.

Raymond S. Burton, Executive Councilor, District One

**PEMI-BAKER HOME HEALTH & HOSPICE**

## 2010 Annual Report

Pemi-Baker Home Health & Hospice provides quality at-home health care and therapeutic and occupational services that allow patients and clients to return or remain in the home independently when recovering from injury or illness or when other support is required. For patients with life-threatening illness, the hospice team is comprised of physicians, nurses, home health aides, medical social workers, spiritual personnel, volunteers, and others trained to help manage symptoms and improve the time remaining for patient and family alike. Communities served include Ashland, Campton, Ellsworth, Groton, Hebron, Holderness, Plymouth, Rumney, Thornton, Warren, Wentworth, Waterville Valley, and others by request.

For rehabilitation therapy, our certified and diverse staff enables clients to receive individualized physical, occupational, speech and other therapies in our treatment rooms, gym, and temperature-controlled therapy pool at our Bolder Point facility. For those interested in a joint-friendly exercise program, gym and pool Wellness memberships are available to members of the public of all ages with classes and hours that now accommodate most busy schedules.

During the past year, we served well over 900 patients in our homecare, hospice, and rehabilitation treatment programs. In order to provide appropriate and high quality services to meet each patient's individual needs, the agency undertook a major process of self-reflection and reorganization of staff, programs, space, and allocations. We believe this process has resulted in enhanced offerings to the communities we serve, including:

- ❖ more trained nursing staff for homecare and hospice
- ❖ additional speech, physical, and occupational therapists
- ❖ increased number of social worker staff
- ❖ new aquatic instructors
- ❖ more hospice volunteers
- ❖ expanded treatment and gym space
- ❖ new pool and gym equipment
- ❖ ultraviolet lights to reduce chlorine use in pool

Other services we offered to the public this year included H1N1 & flu clinics, home safety assessments, diabetes and weight support groups, foot care and blood pressure screenings, health and wellness fairs and open houses. Hospice continues to keep our community's loved ones in our thoughts through Love Lights, the Memorial Arts Festival, and the Annual Memorial service.

In the coming year, we will endeavor to partner with other area organizations whose mission we share. We welcome new ideas, suggestions, and participation of community volunteers, and are grateful for the support we receive from the towns we serve.

Respectfully,  
Chandra Engelbert, RN, BSN, MBA, Executive Director

**GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.**  
2010 Annual Report

Grafton County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well being of our older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers in Plymouth, Littleton, Canaan, Lebanon, Bristol, Orford, Haverhill and Lincoln, sponsors the Grafton County ServiceLink Resource Center and the Retired and Senior Volunteer Program (RSVP) and Volunteer Center. Through the centers, ServiceLink and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, congregate dining programs, transportation, adult day care, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2010, 30 older residents of Hebron were served by one or more of the Council's programs offered through the Plymouth Regional Senior Center or Newfound Area Senior Services. Eleven Hebron residents were assisted by ServiceLink:

- Older adults from Hebron enjoyed 160 balanced meals in the company of friends in the Plymouth center's dining room or Newfound Area Dining room.
- They received 243 hot, nourishing meals delivered to their homes by caring volunteers.
- They accessed medical appointments, the grocery store, the senior center or other services via our lift-equipped bus a total of 28 times.
- They received assistance with problems, crises or issues of long-term care through 58 visits with a trained outreach worker and 28 contacts with ServiceLink.
- Hebron's citizens also volunteered to put their talents and skills to work for a better community through 27 hours of volunteer service.

The cost to provide Council services for Hebron residents in 2010 was \$5,281.62.

Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty, saving tax dollars that would otherwise be expended for nursing home care. They also contribute to a higher quality of life for our older friends and neighbors. As our population grows older, supportive services such as those offered by the Council become even more critical.

Grafton County Senior Citizens Council very much appreciates Hebron's support for our programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Roberta Berner, Executive Director

**TAPPLY-THOMPSON COMMUNITY CENTER**

30 North Main Street • Bristol, NH 03222

2010 Report to the Town of Hebron

The TTCC staff would like to wish everyone a Happy & Healthy 2011.

We are grateful to all of the volunteers, sponsors, coaches and donors that helped to make 2010 a success. With your help, we were able to offer some exciting programs and fundraisers. Here are just a few of the highlights:

- Annual Fund: Our 2010 Annual Fund campaign has been a tremendous success. The response has been amazing. We are so grateful for the generosity of all those that have contributed.
- Wells Field Improvements: Our baseball field located on Route 104 in Bristol was the site for an Eagle Scout project by Matt O'Neill. Matt planned, organized, and fundraised to build a 'press box' complete with sound system, electrical and storage space. We were able to announce games throughout the 2010 baseball season. The Raptis Family donated funds to purchase an electronic scoreboard for the field, which will be installed and dedicated in memory of Antonios Tsetseris and Richard Pike at our Opening Day Ceremony in 2011.

Some of the building projects completed this year included a 'renovate to rejuvenate' project for the TTCC game room that was organized by a group of Newfound High School students. It included complete painting of the game room, new couches; a hand-print mural and a plan for a new floor. **Budget Blinds** donated new blinds for the front window to help complete the project. The **Bristol Lion's Club** has taken over where the students left off and have raised funds to install the new floor sometime this year.

We would like to express our continued gratitude to the **Bristol United Church of Christ** for the use of the TTCC building. Their support of our program is priceless! We are extremely grateful to **the Newfound Area School District** for opening their buildings and playing fields to our many programs. Thanks to the **Bristol Rotary Club**, **Bristol Community Services** and the **Bristol United Church of Christ** for scholarship funding for our summer camp participants. **The Slim Baker Foundation** continues to support our summer program with donations of funds for activities and through the use of their facility. We also want to thank the **NH Marathon Committee**, which donated **\$5,000** from the proceeds of the marathon in 2010 and the **WLNH Children's Auction** that donated over \$8,000 for our programs. Finally, a huge thank you to all of the **2010 Annual Fund donors**. You gave **over \$20,000** in 2010 and we are humbled by your generosity!

In closing we want to thank the residents of the Newfound Towns for your support of the TTCC. Come & recreate with us in 2011. **The Benefits are Endless...**

**LAKES REGION PLANNING COMMISSION**

103 Main Street, Suite #3 ▪ Meredith, NH 03253 ▪ [www.lakesrpc.org](http://www.lakesrpc.org)  
2010 Annual Report

The Lakes Region continues to grow and evolve. As our economy and world change, so does the work we are engaged in. The Lakes Region Planning Commission (LRPC) is an organization established according to state law to provide Communities and the region with the capacity to respond to and shape the pressures of change in a purposeful way. With a service area covering over 1,200 square miles in Belknap, Carroll, Grafton and Merrimack Counties, the LRPC provides a wide range of planning services to member municipalities. The Commission offers direct and support services including technical assistance, geographic information systems, transportation planning, land use, environmental planning, hazard planning and economic development. Local, state, and federal resources primarily fund the LRPC. We also maintain a regular dialogue with state agencies as a resource for the entire Lakes Region. Our overall goal is to provide support, knowledge, and leadership to the governments, businesses, and citizens of the Lakes Region.

Some of the services provided on behalf of the town of Hebron and the region in the past fiscal year are noted below:

**LOCAL**

- ❖ Created a series of maps to support the town's Natural Resource Inventory and delivered them to the Conservation Commission. Compiled data for the NRI, and delivered datasets to the town's consultant.
- ❖ The Hazard Mitigation Plan (HMP) has been adopted by the selectmen and has received final approval from Federal Emergency Management Agency (FEMA). Documents and the map have been delivered to the town.
- ❖ Provided copies of the NH Planning and Land Use Regulation books to the town at considerable savings.

**LAND USE**

- ❖ Responded daily to requests for land use, transportation, environmental, and other information and guidance.
- ❖ Prepared master plans, capital improvement programs, local emergency operations plans, zoning ordinances, subdivision regulations, and related services for several communities.
- ❖ Maintained circuit rider planning services for municipalities interested in assistance with development proposals.
- ❖ Contributed to the preparation of the award winning Innovative Land Use (ILU) Guidance resource document and ILU Mapper.

- ❖ Received funding from the Pardoe Foundation to conduct Smart Growth Audits (SGA) for selected communities.
- ❖ Organized and hosted three public Municipal Law Lectures, in cooperation with the NH Local Government Center: 1) Constitutional Issues in Land Use Regulations; 2) The Five Variance Criteria in the 21st Century; and 3) What Do You Do When They Stop Building? Vested Rights, Modified Approvals, Violations and Revocation.
- ❖ Prepared the 2010 Development Activity in the Lakes Region report and distributed it to survey participants.

## ECONOMIC DEVELOPMENT

- ❖ Continue to coordinate with area economic development groups including Belknap County Economic Council (BCEDC), Grafton County Economic Development Council (GCEDC), Franklin Business and Industrial Development Corporation (FBDIC), and the Wentworth Economic Development Council (WEDCO) in pursuit of workforce development and wealth creation opportunities for the region.
- ❖ Applied for and secured \$400,000 in Brownfields funding from the U.S. Environmental Protection Agency (EPA) to help local communities identify vacant and underused sites for redevelopment and productive reuse.
- ❖ Completed the Lakes Region Comprehensive Economic Development Strategy (CEDS), A Plan for Sustainable Progress, and submitted it to the U.S. Economic Development Administration (EDA) for acceptance. The plan was officially accepted in May 2010. It contains up to 18 projects that may qualify for EDA funding.
- ❖ Coordinated an Economics Day for Leadership Lakes Region and co-presented the Lakes Region Comprehensive Economic Development Strategy (CEDS) to attendees.
- ❖ Completed a Phase I Lakes Region Broadband Study to determine the extent and capacity of existing broadband service.
- ❖ Planned and facilitated four Lakes Region CEDS committee meetings throughout the year, and initiated another application to EDA to help the region explore the possibility of creating an economic development district.

## TRANSPORTATION

- ❖ Conducted over 160 traffic and turning movement counts around the region.
- ❖ Convened many meetings of the LRPC Transportation Technical Advisory Committee (TAC) to enhance local involvement in regional transportation

planning and project development. Conducted research on behalf of the TAC on special projects such as road salt storage rules and best management practices from several states.

- ❖ Continue to provide assistance to an exploratory committee interested in developing a Scenic Byway around Lake Winnepesaukee.
- ❖ Initiated the development of a Bicycle and Pedestrian Plan for the Region.
- ❖ Recommended a priority list of Transportation Enhancement projects to the NH Department of Transportation (NHDOT) for future funding.

## **PUBLIC FACILITIES**

- ❖ Secured support from the U.S. Environmental Protection Agency (EPA) to assist the Lakes Region Facility Commission with determining the best long-term use of the former Lakes Region prison site, a location that has considerable redevelopment potential.
- ❖ Modified and improved Community Facility maps for the regional towns and posted them to LRPC's website.
- ❖ Facilitated the Energy Alliance meeting held in Campton at the White Mountain National Forest (WMNF) headquarters complex. WMNF staff, New Hampshire Co-op and Jordan Institute representatives provided an overview and discussion on the energy efficiencies and systems at the complex and conducted a tour of the facility.
- ❖ Planned and facilitated three Lakes Region Energy Alliance meetings. The Alliance is a consortium of local energy committees brought together to share ideas and activity.
- ❖ Represented the region at the Local Energy Solutions Conference, hosted by Clean Air – Cool Planet and the Local Energy Committee Working Group, in Concord. The Energy Technical Assistance Program (ETAP) was officially launched at the conference. In attendance were other RPC representatives, members of local energy committees from the Lakes Region, and other regions of NH. LRPC is the main point of contact on the ETAP program.

## **HOUSING**

- ❖ Prepared and distributed the 2010 Development Trends Report to communities and the news media.
- ❖ Drafted a process to conduct a Workforce Housing Assessment to help communities determine if their planning regulations and laws are in compliance with the Workforce Housing law.



- ❖ Participated in workforce housing forums with the Work Here, Live Here CEDS Committee, and the Eastern Lakes Region Housing Coalition.

## NATURAL RESOURCES

- ❖ Presented water resources ordinances for the Regional Environmental Planning Program (REPP) at a statewide planning conference. The LRPC received the 2010 Source Water Protection Award from the NH Department of Environmental Services for providing a pioneering example of regional groundwater protection in New Hampshire.
- ❖ Secured nearly \$100,000 from the National Oceanic and Atmospheric Administration (NOAA) to expand planning efforts on the Lake Winnepesaukee Watershed Management Plan (LWWMP). Support was provided from U.S. Senator Gregg.
- ❖ Continue to represent the region at meetings of the Lakes Region Household Hazardous Product Facility to explore the ways and means the facility may encourage other communities to participate.
- ❖ Received support from the NH Department of Environmental Services (NHDES) and the federal American Recovery and Revitalization Act (ARRA) to continue work on the Pemigewasset Watershed Co-occurrence Model.
- ❖ Continue to organize and coordinate two annual Household Hazardous Waste (HHW) collections a year, involving 24 member communities. The 2010 collection was the largest collection ever in terms of volume.

## UTILITY AND PUBLIC SERVICE GOAL:

- ❖ Received over \$80,000 from the University of New Hampshire (UNH) to map broadband services throughout the region as part of a three-year effort. The next phase will include developing strategies to enhance broadband service.
- ❖ Researched the new Rural Business Opportunity Grant being offered by the U.S. Department of Agriculture (USDA).
- ❖ In cooperation with the NH Office of Energy and Planning (OEP) and the Conservation Law Foundation-Ventures, initiated the Energy Technical Assistance Program (ETAP) for the Lakes Region.

- ❖ Hosted a statewide meeting of the Regional Planning Commission (RPC)/Homeland Security and Emergency Management (HSEM) staff to discuss the process for Hazard Mitigation Plan (HMP) updates, Local Emergency Operations Plan (LEOP) updates, and other project issues.

## REGIONAL CONCERNS

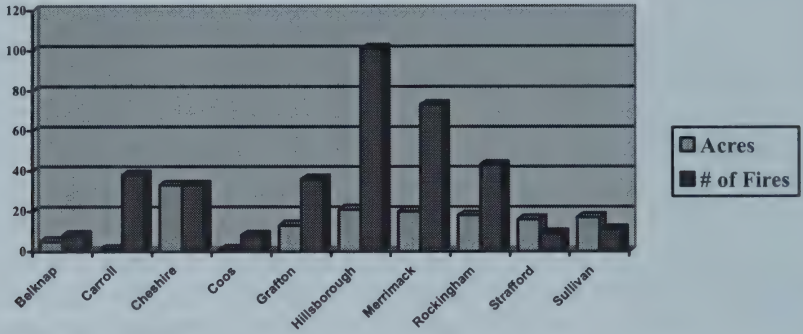
- ❖ Hosted an Annual Meeting that featured the Product Stewardship Institute, a national pioneer in Product Stewardship; the next step beyond household hazardous waste collections.
- ❖ Convened six Commission meetings and facilitated discussions on: Planning, Energy, and NH Communities: Challenges and Outlook; An Overview of the 2009 Aquatic Resource Mitigation Fund; New Hampshire's Current and Future Transportation System; Lakes Region Transportation Enhancements; NH Rail Transit Authority; What Role Should Your Community Have in Regulating Large Groundwater Withdrawals; The State's Current Efforts to Coordinate Transit Planning Statewide, and The Implications for the Lakes Region; Overview of the Lake Winnepesaukee Watershed Management Plan (LWWMP); Overview of Household Hazardous Waste Collections in the Lakes Region; A Panel Discussion: Permanent Household Hazardous Product Facilities: Is Another in the Lakes Region Future; Milfoil and Exotic Species in our Great Ponds: Lessons Learned; Overview of Exotic Species in NH and Research Initiatives; Innovative Techniques on Squam Lakes.
- ❖ Represented the region on the NH Association of Regional Planning Commissions.
- ❖ Conducted outreach and provided assistance with Geographic Information Systems (GIS) to local officials.
- ❖ Maintain and host LRPC's website, [www.lakesrpc.org](http://www.lakesrpc.org), which features extensive information for local officials and the general public.

ALEXANDRIA • ALTON • ANDOVER • ASHLAND • BARNSTEAD  
• BELMONT • BRIDGEWATER • BRISTOL • CENTER HARBOR • DANBURY •  
EFFINGHAM • FRANKLIN • FREEDOM • GILFORD • GILMANTON •  
HEBRON • HILL • HOLDERNESS • LACONIA • MEREDITH •  
MOULTONBOROUGH • NEW HAMPTON • NORTHFIELD • OSSIPEE •  
SANBORNTON • SANDWICH • TAMWORTH • TILTON • TUFTONBORO •  
WOLFEBORO

**REPORT OF FOREST FIRE WARDEN  
AND STATE FOREST RANGER**  
2010 Annual Report

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdfi.org](http://www.nhdfi.org).

This past fire season had a slightly lower number of fires, as well as lower number of acres burned than the 5 year average. What made this fire season somewhat unusual was that it lasted most of the summer. New Hampshire typically has a fairly active spring fire season and then the summer rains tend to dampen fire activity later in the season. This year virtually all areas of the state had fires throughout the summer due to the periodic dry spells throughout the season. As has been the case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by contracted aircraft and the NH Civil Air Patrol when the fire danger was especially high. The largest fire for the season was 10.3 acre fire in Charlestown. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2010 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!



**CAUSES OF FIRES REPORTED**

CAUSES OF FIRES REPORTED	Total Fires	Total Acres
Arson	3	145
Debris	146	173
Campfire	35	175
Children	13	212
Smoking	13	473
Railroad	0	
Equipment	18	
Lightning	4	
Misc.*	128 (*Misc.: power lines, fireworks, electric fences, etc.)	

**2010 FIRE STATISTICS**

(All fires reported as of November 2010)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

**COUNTY STATISTICS**

County	Acres#	of Fires	County	Acres#	of Fires
Belknap	5	8	Hillsborough	21	101
Carroll	1	38	Merrimack	20	73
Cheshire	33	33	Rockingham	18	43
Coos	1	8	Strafford	16	9
Grafton	13	36	Sullivan	17	11

**ONLY YOU CAN PREVENT WILDLAND FIRE**



## NEWFOUND LAKE REGION ASSOCIATION

### 2010 Annual Report

The Newfound Lake Region Association is a nonprofit charitable organization. Our mission is to protect Newfound Lake and its watershed. The Association – through education, programs and collaboration – promotes conservation and preservation of the region’s natural, social and economic resources.

During 2010 the NLRA continued to provide valuable services to towns in the 63,000-acre Newfound River watershed. Highlights of 2010 are summarized in this annual report.

The NLRA received additional federal funding of ~\$128,000 in May 2010 to implement key recommendations of *Every Acre Counts: The Newfound Watershed Master Plan* (completed October 2009). Of particular interest to Hebron residents are the following grant-supported tasks:

- Providing a shared professional planner to assist the Planning Board. Members of the project team are working with the Board to protect steep slopes and erodible soils in a way that is affordable and effective.
- During 2010 the NLRA continued our role as financial agent for the Spectacle Pond Association in their effort to upgrade the Pond’s containment structures and preserve its natural state. Our thanks to the many people who have generously funded this important and time-critical work; the NLRA is proud to be able to assist. Good luck finishing the project to preserve the Pond!
- Building local environmental stewardship. If each of us cares for our own property, pollution and poorly-planned development will no longer threaten our water and forests. Through demonstration projects and public recognition we hope to make environmental stewardship not only relatively easy but a source of pride and recognition.

Both Volume I and the extensive technical reports compiled in Volume II of *Every Acre Counts: The Newfound Watershed Master Plan* can be reviewed or borrowed from the NLRA (office at 800 Lake St., Hebron), as well as accessed on the NLRA web site at:

The scope of NLRA's activities is made possible only by the generous gifts of time from many volunteers, including the following Hebron residents:

- *Board of Trustees:* Jan Collins (President), Peter Carey, Jerry Anderson.
- *Lake Hosts (inspect for milfoil and other invasive species, educate boaters of this dangerous threat):* Jeff Hillier, Elaine Pagliaro.
- *Weed Watchers (inspect near-shore lake bottom for changes in plant growth):* Karen Carey, Suzanne Smith, Martha Twombly.
- *Adopt-A-Highway (pick up litter from roads that encircle the lake):* Dick Cowern, Jeff Hillier, Peter Carey, Linda Walsh, Ellie Lonske, Bob Martens.

Last but not least we would like to thank all Hebron residents for your financial support of the NLRA in 2010. If you are not yet a member of the NLRA please join us today. Together, we can meet our shared vision of clean water, healthy forests and rural character for years to come!

Best regards,



Boyd Smith, Director

## **NEWFOUND LAND CONSERVATION PARTNERSHIP**

The Newfound Land Conservation Partnership has successfully completed its first two land conservation projects in 2010! Three hundred acres have been conserved along Patton Brook in Alexandria with conservation easements donated to the Lakes Region Conservation Trust by the Tuthill and Humphries families. Also, a second conservation easement is underway west of Camp Pasquaney in Hebron. This easement abuts previously conserved land belonging to NH Audubon and New England Forestry Foundation. The NLCP will continue to offer workshops and field trips in 2011, and is available to speak with local landowners interested in learning more about options for conserving their lands. L & W Committee members are: Pete Carey, Chair and NLRA liaison, Vin Broderick, Kate Barrett, Dick Beyer, Mark Coulson, Mason Westfall, Jon Martin, Roger Larochelle, Lisa Rixen, Lee Webster and representatives of the Lakes Region Conservation Trust and the Society for the Protection of NH Forests. Contact Martha Twombly, volunteer coordinator at 744-6332, or visit [www.newfoundlake.org/programs/conservation](http://www.newfoundlake.org/programs/conservation).

**UNIVERSITY OF NEW HAMPSHIRE****Cooperative Extension**

## 2010 Annual Report

University of New Hampshire Cooperative Extension's mission is to provide New Hampshire citizens with research-based education and information, to enhance their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Four full-time Extension Educators, Deborah Maes, Consumer and Family Resources, Kathleen Jablonski, 4-H Youth Development, Heather Bryant, Agricultural Resources, and David Falkenham, Forestry and Wildlife Resources are joined by Arianne Fosdick, Volunteer Management Program Assistant and Michal Lunak, State Dairy Specialist. Lisa Ford, Nutrition Connections, is housed at Whole Village Family Resource Center in Plymouth. Our staff are supported in the office by Kristina Vaughan, Teresa Locke and Donna Lee.

Volunteers in 4-H Youth Development, Forestry Coverts and Master Gardeners programs are an important asset to our outreach work. The volunteers who serve on the Grafton County Extension Advisory Council provide support and guidance for our programs. Recent council members include David Keith from North Haverhill; Rebecca Page, Haverhill; Martha McLeod, Franconia; Frank Hagan, Bethlehem; Cheryl Taber, Littleton; Luther Kinney, Sugar Hill; Mary Ames, Bath; Pauline Corzilius, Pike; Annemarie Godston, North Haverhill; and Emilie Shipman, Enfield. They are joined by State Representative Kathleen Taylor and County Commissioners, Raymond Burton, Michael Cryans and Martha Richards.

\*The Dairy and Agricultural Resources programs focus on the educational needs of dairy and commercial farmers and growers.

\*A SARE grant and county funding supported a pepper variety trial on county land.

\*A series of workshops targeting commercial growers included starting seedlings, small fruit production and apple pruning.

\*Master Gardeners helped develop a parallel series of gardening workshops targeting youth that were offered throughout the summer. Topics included pressing flowers, fiber arts, and creating a habitat with compost.

\*Dairy Farmers attended workshops focusing on developing sustainability in tough economic times.

\*Food Safety classes provide education for food service workers and school food service personnel.

\*A collaboration between UNHCE and Child and Family Services helped provide parenting education classes to county residents.

\*The Nutrition Connections program focuses on the needs of families with limited resources.

\*The County Forestry Management Plan covering the 515 acres of county owned land was completed.

\*The County Woodlands Tree Farm was successfully audited, and received renewed certification.

\*In collaboration with the Natural Resources Conservation Service/USDA office, cost share projects were started or facilitated on privately owned lands.

\*Our youth development program provides leadership to adult leaders of 4-H clubs and training for after-school program staff.

\*NPASS (New Practices in After School Science) has trained staff in three school districts. This project seeks to foster an interest in science careers.

\*Over 100 leaders worked with 230+ youth to help stage 20 county events as well as assist in regular club meetings.

\*An After school orientation session, based on new credentialing guidelines enacted by the state legislature, was presented around the state by 4-H Youth Development staff.

All staff members contribute to a weekly column that is sent to papers county-wide. We have expanded internet presence on our county web page and on Facebook.

Respectfully submitted: Deborah B Maes, Extension Educator, Family & Consumer Resources & County Office Administrator



**THANK YOU FOR SUPPORTING GENESIS BEHAVIORAL HEALTH!**

## 2010 Annual Report

The appropriation we received from the Town of Hebron's 2010 budget helped us to support the cost of providing emergency mental health care to the residents of your town.

During Fiscal Year 2010 (July 1, 2009 to June 30, 2010), a total of **13 Hebron residents** came to Genesis Behavioral Health seeking help for their mental health problems. The age breakdown is as follows:

Age Range	Number of Clients
Ages 1 – 17	4
Ages 18 – 59	8
Ages 60 and over	1

We provided Emergency Services to **4 Hebron residents** in Fiscal Year 2010.

The mission of Genesis Behavioral Health is to provide direct services that enhance the emotional and mental health of our communities. We work with children, families, adults and older adults to help them recover from mental illness. Improving one's mental health benefits not only the individual, but the community in which they live.

Genesis Behavioral Health provides a variety of medically necessary services that help people with mental illness increase their participation in the community. Mental health treatment helps people foster fulfilling, strong relationships, maintain stable employment and contribute to the good of the community. We work with your police and fire departments, as well as local hospitals, to provide Emergency Services twenty-four hours a day, seven days a week, to **any resident of Hebron** experiencing a mental health crisis.

Community matters in community mental health. Support from the Town of Hebron is an essential component of our funding and is critical to our Emergency Services program. The services provided by Genesis Behavioral Health improved the quality of life for 3,318 individuals in our region in Fiscal Year 2010. On behalf of all of them, we thank you.

Sincerely,

Margaret M. Pritchard

Executive Director

**VOICES AGAINST VIOLENCE**

## 2010 Annual Report

From July 1, 2009 to June 30, 2010 Voices Against Violence worked with 518 adult and child victims/survivors who have been affected by domestic or sexual violence, or stalking. We have provided free services to all male and female victims of domestic violence or sexual assault, as well as countless hours of education and support around these issues to other individuals and organizations in your town.

Direct services included crisis counseling through our 24-hour hotline; one-on-one crisis and ongoing advocacy; providing emergency shelter to women and children; support groups; hospital, police and court accompaniment; restraining orders and other legal assistance; providing food, clothing, and transportation; advocating for families medical/mental health, housing, and financial needs; assisting with educational and employment opportunities; and much more.

Voices reached an additional 4,403 individuals through our education and outreach programs. Among those programs were workshops for students and faculty at area schools on topics such as bullying prevention, healthy relationships and boundaries, how to help a friend in an abusive situation, and teen dating violence. We are also working with law enforcement and community agencies in your area to create a unified community response to domestic and sexual violence, and will be placing a great deal of effort in our prevention activities that will hopefully alleviate long-term burdens on the town that result from family violence.

With this in mind, I submit this annual budget request in the amount of \$600.00 for the 2011 fiscal year. We greatly appreciate all of your past support and your consideration of this year's request. Please do not hesitate to contact me at 536-5999 with any questions, or if I can provide additional information to the Committee.

Sincerely,

Lisa Farmer

Executive Director

**CADY**  
**Advancing Youth Safety and Success in HEBRON!**  
2010 Annual Report

On behalf of our coalition, I would like to express our deep appreciation to the citizens of Hebron and the Hebron Selectboard for your 2010 appropriation to substance abuse prevention. We often say that “Prevention is Everyone’s Business” because our mission is a shared mission; it would be impossible to fulfill our charge without the active support of the Hebron community—we are truly better together!

Substance abuse is a serious health and safety risk for our children and community. Every day Hebron youth make a choice—a choice to use or not use alcohol, tobacco, and other drugs. Since our formation in 1999, CADY has been working diligently to reverse these dangerous trends by collaborating with law enforcement, parents, schools, and our youth to prevent and reduce alcohol and drug abuse, as well as delinquency. We know that Prevention is one of the most important, cost effective practices to addressing the substance abuse problem—an ounce of prevention is still worth a pound of cure!

This year we adopted a renewed determination to rise above the reality of tough times. Nationally there has been a reversal in the downward trend of illegal drug use; unfortunately, this is true on the local level as well. In Fiscal Year 2010, CADY saw the demand for services increase while State funding significantly decreased. As of July 1, 2010 we experienced a 33% cut to our organizational budget—this harsh new reality forced a re-examination of all systems, services, and the implementation of new fundraisers and “penny pinching” cost containment measures which have produced an even more efficient operation.

While it has definitely been a challenging year, we worked even harder and celebrated many successes. Some examples are: increased collaboration with our partners and volunteerism was at an all-time high— 5,383 volunteer hours were contributed by caring community members—this expanded our capacity to deliver high quality youth programming and stretch the shrinking dollar—now that’s prevention in action; 23 youth offenders made accountability to victims of juvenile crime through the Restorative Justice Court Diversion Program; the TAP (Teen Assessment Project Survey) was administered to 30 Hebron youth; all youth programming exceeded enrollment capacity; three youth conferences and 15 regional trainings were offered; we partnered with Hebron Police Department to implement Party Patrols to reduce access to underage drinking parties; we implemented two new fundraisers (a Mini Golf Tournament and the “Connections for Kids” Raffle); and outreach efforts doubled over last year, including monthly articles featured in school newsletters and the Newfound Voice. These accomplishments are attributed to strong leadership, volunteer commitment, teamwork, and a sharper focus on sustainability. Through our programs, we have successfully promoted healthy environments and promising futures for many Hebron youth and families.

If we can continue to build youth resiliency and prevent many of the problems that arise as a result of drug and alcohol abuse, such as academic failure and out-of-district placements, assault, vandalism, unsafe sex, drunk driving, suicide attempts, and addiction, we will avoid tremendous pain to families and unbearable costs to communities. The bottom line is—Prevention is a shared mission—and remains the single most powerful and cost effective strategy in reducing these risks. CADY's number one priority is the safety of our children and that begins with protecting them from the harms of illegal substances. Each year we are more committed to our Hebron partnership and look forward to providing reliable information, community education, skill-building, and collaboration for a strong community. Thank you Hebron for investing in youth safety and for being part of the solution!

Sincerely,

Deb Naro, CADY Executive Director

### **LAKES REGION HOUSEHOLD HAZARDOUS WASTE COLLECTION** 2010 Annual Report

The 2010 Lakes Region Household Hazardous Waste (HHW) Collections were conducted in a safe and efficient manner on July 31, 2010 and August 7, 2010 at eight different locations. The event was coordinated by the Lakes Region Planning Commission (LRPC). 1,797 households participated in this annual collection; overall this represents 4.6% of the households in the twenty-four Lakes Region communities that participated in this year's HHW Collection. The percentage of households participating from individual communities ranged from less than 2% to more than 8%.

Over 22,000 gallons of HHW and more than 35,000 feet of fluorescent bulbs were disposed of properly. This year saw a large increase in the number of compact fluorescent bulbs (CFLs). Paint products continue to comprise more than 50% of our cost of disposal.

One third of those attending this year's collections had never attended one of these collections in the past. While many people still learn about the HHW collections from newspapers and signs around town, more and more are visiting the regional website.

The estimated cost per Lakes Region household was \$2.40. Due to increases in disposal and transportation costs, the appropriation for each community participating in the 2011 collection has increased; the first increase in four years. The next Household Hazardous Waste Collections will be held July 30, 2011 and August 6, 2011. All residents and property owners in participating communities are encouraged to take this opportunity to safely dispose of your household hazardous products. For more information, check with your local coordinator or LRPC ([http://www.lakesrpc.org/services\\_hhw.asp](http://www.lakesrpc.org/services_hhw.asp)) for details.

**NEWFOUND AREA NURSING ASSOCIATION**

214 Lake Street, Bristol, NH 03222

2010 Annual Report

**Mission Statement:** To promote and provide both health and therapeutic services to individuals and families in our community. Our services and programs are individualized to maximize clinical and social outcomes to enhance the quality of life throughout the communities we service.

**2010 Summary of Services for the Town of Hebron**

Skilled Nursing	59
Physical Therapy	54
Occupational Therapy	24
Home Health Aide	2
Homemaker	2
Senior Companion	0
Social Service Visits	1
Maternal Child Health	<u>0</u>
	142

**Organization Outreach Programs:**

**Flu Vaccine Administration:** NANA immunized more than 500 clients and residents in the towns we serve. NANA provided several school immunizations programs to administer H1N1. Our thanks go to the citizens of our member municipalities, with their support NANA was able to continue to provide services to our frail and elder population.

**Well Child Clinics:** Monthly clinics were provided for physicals, immunizations, and nutrition and health education.

**Hypertension (Blood Pressure) Screenings:** 144 Clients

**Foot Care Clinics:** 155 Clients

**Walk In Blood Tests:** 112 Clients

**NANA provided a total of 6,735 visits during the past year plus 175 Senior Companion visits.**

**All Hazards Planning:** NANA is a participating member of the Bristol-Franklin Emergency Management System working with state and town officials to prepare and execute pandemic immunization plans and other public health awareness programs. NANA's knowledge of special populations throughout the Newfound region is vital to planning for catastrophic events.

**Federal and State Programs:** NANA, along with other health and human services providers in the industry, continues to be challenged by economic impacts of County, State and Federal budget issues. Our reimbursement rates continue to decline while patient acuity rises as more and more care is delivered in the home setting. In January 2008, 2009 and again in January 2010, Medicare reduced reimbursement for 60 day episodes by 2.75% each year. An additional 3.79% reduction in reimbursement is scheduled for January 2011. Overall reduction in reimbursement rates will total 12.04% since 2008. As one of the smallest certified home care agencies in New Hampshire, we are challenged to be more efficient and effective in our service delivery programs. In an effort to reduce operating costs, indirect staff has been cut by 2.1 FTE (full time equivalents). This reflects a 41.2% decrease in non-revenue generating support staff.

The percentage of reimbursement for home care visits by payer: Medicare 78.9%, Medicaid 9.2%, Private Insurances 10.2%, and other sources 1.7 %.

**NANA provided 3 non-billable visits to Hebron residents:** (Nursing 2 and Physical Therapy 1) **totaling \$490.** These visits were completed to meet the regulatory requirements under the conditions of participation in the Medicare/Medicaid Certified Program and patient needs.

**Nursing and Therapist** shortages are compounded by our rural location. Salaries must be competitive with larger home care agencies and hospitals to attract and retain qualified staff. Increased gasoline prices also impact a professional's decision to choose home care versus institutional employment.

**Provider of Quality Patient Care:** Sponsored by the Center for Medicare and Medicaid Services (CMS) through their Home Health Quality Improvement (HHQI) National Campaign for 2010-2011, NANA was awarded the Premier Campaign Participant Certificate of Excellence.

**NANA Professional Memberships:**

- VNAA – Visiting Nurse Associations of America
- HCANH – Home Care Association of New Hampshire

**Education:** NANA produces a quarterly newsletter that is distributed to NANA clients and throughout the community.

RACE Team (Reduce Acute Care Episodes) which provides patients in three major disease categories specialized and intensive education and services surrounding their disease process. These include diabetes, congestive heart failure and chronic obstructive pulmonary disease.

**Social Services:** Medical Social Worker Services for counseling, nursing home placement assistance, and assistance with accessing available community resources.

Senior Companion Program is available to seniors in the community.

**Community Representation/Collaboration:** Our expanding collaboration with community partners gives us the opportunity to participate in groups that are instrumental in addressing the obstacles that make service delivery challenging to our elderly population and children. We are proud to have a voice for the community residents in the Newfound Area in such groups as:

- Southern Grafton County Elder Wrap
- Newfound Area Senior Services Advisory Council
- Grafton County ServiceLink Advisory Board
- Rural Home Care Network
- Grafton County Area Committee On Aging
- Franklin-Bristol All Health Hazards Region Emergency Preparedness and Response Team
- Caring Community Network of the Twin Rivers
- Transitions in Caregiving Advisory Committee
- Transitions in Caregiving Flex Funds Committee
- Central New Hampshire Health Care Partnership
- Newfound Children's Team
- Bridges to Prevention
- Weinberg/Caregiver Connections

**Additionally:** On average, compared to most home care agencies, NANA's clients are 4 years older than the national average. Our clients are fiercely independent. NANA's goal is to provide innovative programs promoting independence. Through your support our clients can continue to be contributors to versus dependents of the town.

We will celebrate our 51<sup>st</sup> anniversary in 2011 and look forward to continuing to serve the Newfound area for many years to come. We are most thankful for your support both financially and with your presence volunteering in the many areas that help us to provide services to our clients.

Newfound Area Nursing Association is pleased to offer quality home care and supportive services to area residents. The staff, volunteers, and Board of Directors work very hard to meet the health care needs of those in our community. We are looking forward to a healthy and prosperous 2011.

Respectfully Submitted,

Patricia A. Wentworth,

Executive Director

## **BRIDGEWATER-HEBRON VILLAGE DISTRICT**

### **2010 Annual Report**

We sometimes forget that residents new to our communities are unaware of the background of the Village District. With that in mind: B-HVD was organized and created as a result of towns in the Newfound Area School District posturing to compel Bridgewater and Hebron to contribute additional financial support relative to the School District annual budget (Circa 1998). While the current funding at that time was on a cost basis, they (the other towns) wanted to alter the funding system to a property valuation approach. If that had come to pass, the impact would have been dramatic to Bridgewater and Hebron. In addition, at that time, the commute for our children to school via bus was as much as 1.5 hours, which was becoming unacceptable. Additionally, the School District was experiencing inadequate elementary space. We proposed a special purpose village district be established which would construct and own a school building and lease it back to the School District for a dollar a year on a ten-year renewable basis. We agreed to maintain the facility on a landlord/tenant basis. In turn, the School District provides staff, curriculum etc. There are specific provisions in the lease which clarify the responsibilities of each party and shield us from the vagueness of district politics.

The Village District continues to be a very successful model and provides a first-rate facility for our children's education and children from neighboring towns. It supports myriad programs such as the TTCC and is held as an example in the State how collaboration between Towns and School Districts can achieve great things. We should all be proud of this accomplishment.



The Village District is in excellent financial condition and over the last ten years has slowly developed a maintenance reserve to allow for emergency repairs. In 2010, we completed the following:

- Repaired a section of pavement that was badly deteriorating and sinking. This will allow for pavement sealing in 2011.
- Renovated a storage area with heavy duty shelving eliminating a hazard condition.
- Repaired and upgraded the cement top and manholes on the underground oil storage tank. This will reduce the risk of an environmental problem.
- Modified the HVAC system to allow for the automatic monitoring of CO<sub>2</sub> and further reduce fuel consumption.
- Replaced the gym lighting with low energy fixtures (a grant from PSNH). This completes the re-lamping started last year.
- Revised the alarm system.
- Numerous small repairs and maintenance.

The facility continues to be an excellent resource not only for our towns, but also for the entire Newfound School District. We thank you for your continued support.

Respectfully Submitted,

Kathleen Connor, Commissioner

Terence Murphy, Commissioner

Derry Riddle, Commissioner

Henry Woolner, Treasurer

BRIDGEWATER-HEBRON VILLAGE DISTRICT

Jan - Dec 10

<b>Revenue and Expenses</b>	<b>Income</b>	
	3401.00 · Local Revenues	82,800.00
	3502.00 · Interest	554.11
	<b>Total Income</b>	83,354.11
	<b>Expense</b>	
	4130.00 · Executive	1,500.00
	4140.00 · Election/Clerk	1,078.10
	4150.00 · Financial Administration	4,818.50
	4151.00 · District Treasurer	808.00
	4194.00 · District Buildings-Maintenance	29,129.33
	4196.00 · Insurance	4,866.00
	4311.00 · Plowing, Field Maintenance	16,185.37
	4901 · Capital Outlay - Land Improv.	13,500.00
	4902 · Capital Outlay - Equip & Mach.	6,360.81
	4903 · Capital Outlay - Buildings	7,114.13
	4909 · Capital Outlay - Other Improv.	-2,423.00
	<b>Total Expense</b>	82,937.24
	<b>Net Income</b>	416.87

**Dec 31, 10**

**Balance Sheet**

**ASSETS**

**Current Assets**

**Checking/Savings**

1010.30 · Checking - Reg 6,732.54

1010.40 · Checking - MM 51,588.82

1010.50 · Maintenance Account Reserve 101,121.57

**Total Checking/Savings** 159,442.93

**Accounts Receivable**

1081.00 · Receivables 23,721.00

**Total Accounts Receivable** 23,721.00

**Total Current Assets** 183,163.93

**Fixed Assets**

1610.00 · Land, Building, Equipment 2,914,516.00

1640.00 · Furniture & Equipment 34,666.00

**Total Fixed Assets** 2,949,182.00

**TOTAL ASSETS** 3,132,345.93

**LIABILITIES & EQUITY**

**Equity**

30000 · Invested in Capital Assets 3,073,581.85

32000 · Retained Earnings 62,777.63

Net Income -4,013.55

**Total Equity** 3,132,345.93

**Total Liabilities & Equity** 3,132,345.93

**AUDITOR'S REPORT**  
2009 Annual Report

We have examined the accounts and records of the Tax Collector, Town Clerk, Treasurer, Library, Trustees of Trust Funds, Fire Department and the general fund of the Town of Hebron, New Hampshire for the year ended December 31, 2009.

The accompanying balance sheets and statements of revenues and expenditures are fairly stated in all material respects and supported by proper documentation.

The examination has produced the following comments:

1. Internal controls over all revenues are adequate. A comparison of current year, prior year, and current budgeted expenditures did not disclose any significant variations. Controls over revenues and expenditures are being carried out that ensure the accuracy of the statements. The Selectmen sign manifests for all expenditures made by the Treasurer, and the Treasurer reconciles all receipts with the departments.
2. All departments do not have written policies and procedures to ensure their tasks are consistently carried out at the direction of the Selectmen. This issue has been brought to the Selectmen's attention during the prior two years' audits. The department heads have been made aware of the need for these policy and procedures to ensure consistent future town operations. The Selectmen need to ensure necessary policies and procedures are completed in a timely manner.
3. The Hebron-Bridgewater Regional Refuse District (Solid Waste) is the largest budgeted line item. However, because each town has three Commissioners the Hebron Selectmen have not been able to fulfill their fiduciary responsibility to ensure Hebron's payments were being spent effectively, efficiently and economically. This issue was highlighted in the numerous deficiencies reported in the District's 2008 audit report. The selectmen need to continue to pressure the Bridgewater Commissioners to implement controls that will enable the Selectmen to meet their fiduciary responsibilities to the Town of Hebron.
4. In addition, the Auditors have brought issues to the attention of the Selectmen where improvements can be made in procedures and controls.

Everett Begor  
Town Auditor

Donald Franklin  
Town Auditor

Armand G. Martineau  
Accountant

**VITAL RECORDS 2010**

<b>BIRTHS</b>				
Date of Birth	Child's Name	Place of Birth	Father's/Partner's Name	Mother's Name
09/10/2010	Ladeau, Jaicea Rae	Plymouth, NH	Ladeau, Jason	MacKay, Jacqueline
09/21/2010	Matthews, Erin Marie	Plymouth, NH	Matthews, Heath	Gilpatric, Britta

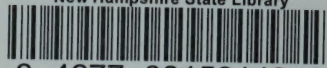
<b>DEATHS</b>					
Date of Death	Decedent's Name	Place of Death	Father's Name	Mother's Maiden Name	Military
02/06/2010	Racine, Kenneth	Hebron	Racine, Francis	Valcourt, Gladys	Y
03/30/2010	Bardsley, Louise	Hebron	Blodgett, Arthur	Jesseman, Nina	N
05/06/2010	Neikam, Ann	Plymouth	Crowe, Walter	Ferran, Eva	N
05/28/2010	Clark, Joshua	Hebron	Clark, Wayne	White, Rita	N
06/02/2010	Adams, Nelson	Laconia	Adams, Wilson	Neilsson, Bertha	Y
08/21/2010	Ivester Jr., Kenneth	Lebanon	Ivester Sr., Kenneth	Atkinson, Irene	Y
09/06/2010	Tingley, Anita	Meredith	Henderson, Merle	Barden, Evelyn	N

<b>MARRIAGES</b>					
Date of Marriage	Person A's Name	Person A's Residence	Person B's Name	Person B's Residence	Place of Marriage
07/31/2010	Dragon, Robert J.	Hebron	Corrow, Elizabeth A.	Hebron	Lakeport
08/28/2010	Strickland, Andrew P.	Hebron	Drake, Kerri A.	Hebron	Danbury







**IMPORTANT PHONE NUMBERS**

FIRE.....	911
E-mail.....	<a href="mailto:hebronfd@metrocast.net">hebronfd@metrocast.net</a>
AMBULANCE.....	911
POLICE.....	911
E-mail.....	<a href="mailto:hebronpolice@yahoo.com">hebronpolice@yahoo.com</a>
Grafton County Sheriff.....	1-800-564-6911
NH State Police.....	1-800-525-5555
NH Fish and Game Department.....	1-800-332-5018
Poison Control Center.....	1-800-562-8236
Speare Memorial Hospital.....	536-1120
Selectmen's Office.....	744-2631
Fax.....	744-5330
E-mail.....	<a href="mailto:hebronnh@metrocast.net">hebronnh@metrocast.net</a> Website..... <a href="http://hebronnh.org">hebronnh.org</a>
Meet in regular session on 1 <sup>st</sup> and 3 <sup>rd</sup> Thursdays at 7:00 P.M.	
Hours: Monday – Friday 8:30 A.M. – 12 Noon	
Town Clerk.....	744-7999
Hours: Tuesday 3:00 P.M. - 8:00 P.M. & Saturday 8:30 A.M. - 11:00 A.M.	
E-Mail.....	<a href="mailto:hebronclerk@metrocast.net">hebronclerk@metrocast.net</a>
Tax Collector –.....	744-9994
Hours: Tuesday 9:00 A.M. – 12:00 noon & Wednesday 8:30 – 11:00 A.M.	
Call office for extended hours in November and June	
E-mail.....	<a href="mailto:hebrontaxcol@metrocast.net">hebrontaxcol@metrocast.net</a>
Library.....	744-7998
Hours: Summer: Wednesday 1- 6 P.M.      Winter: Wednesday 1 - 5 P.M.	
Saturday 10 – 1:00 P.M.              Saturday 10 A.M. – 12 Noon	
Holidays-call first	
Town of Bristol – Transfer Station	
Location: 100 Ayers Island Road, Bristol, NH 03222.....	744-2441
Hours: Monday, Wednesday & Saturday 8:00 AM – 4:00 PM	
Planning Board – meets 1 <sup>st</sup> Wednesday and 3 <sup>rd</sup> Monday of the month at 7:00 P.M.	
Zoning Board of Adjustment – meets 1 <sup>st</sup> Tuesday of the month 7:00 P.M. when required	
Tapply-Thompson Community Center.....	744-2713
Location: 30 North Main Street, Bristol	
Pemi-Baker Home Health Agency.....	536-2232
Location: 258 Highland Street, Plymouth	
Outdoor burning permits are <i>required</i> –	
Contact Fire Warden William Robertie .... Days 744-3233 / Nights 744-8047	

**BUILDING PROJECT/ADDITION?**

Contact the Selectmen's Office for a building permit • 744-2631

**SNOWPLOWING**

Fees paid to the Town of Hebron NO LATER THAN November 1<sup>st</sup>.

A \$25.00 late fee assessed after November 1<sup>st</sup>.

*Invoices will be mailed in October for the Season.*