

WARREN

NEW HAMPSHIRE



Annual Report
For the year ended December 31, 2023



TOWN OF WARREN

Incorporated July 14, 1763
Total Acres 31,360
Highest Elevation in Town: Carr Mountain 3,330 feet

Population (1790 Census) 206
Population (2020 Census) 825

Federal Second Congressional District
Executive Council Second District
State Senate Second District
State House Fifth Grafton District
Grafton County Second District

U.S. Senator Maggie Hassan

B85 Russell Senate Office Building
Washington, DC 20510
(202) 224-3324 Office
www.hassan.senate.gov

U.S. Senator Jeanne Shaheen

520 Senate Office Building
Washington, DC 20510
(202) 224-2841 Office
www.shaheen.senate.gov

Second Congressional District

Hon. Ann M. Kuster

137 Cannon House Office Building
Washington, DC 20515
(202) 225-5206 Fax: (202) 225-2946
www.kuster.house.gov

Governor Chris Sununu

State House
107 North Main Street
Concord, NH 03301
(603) 271-2121 Office
(603) 271-7680 Fax
www.governor.nh.gov

Executive Councilor District Two

Hon. Cinde Warmington

PO Box 2133
Concord, NH 03301
(603) 271-3632 Office
(603) 387-0481 Cell
Cinde.Warmington@nh.gov

Grafton County Commissioner

Omer C. Ahern Jr.

P.O. Box 293
Wentworth, NH 03282
(603) 764-6024 Home
OAhern@co.grafton.nh.us

State Senator, District One

Senator Carrie Gendreau

107 N. Main Street
Concord, NH 03301
(603) 271-8631 Office
Carrie.Gendreau@leg.state.nh.us

N.H. House - Grafton District Five

Matthew Coulon

146 Gherardi Road, Pike NH 03780
Matthew.Coulon@leg.state.nh.us

N.H. House - Grafton District Five

Rick Ladd

P.O. Box 67, Haverhill, NH 03765
603-989-3268
Rick.Ladd@leg.state.nh.us

ANNUAL REPORTS
OF THE
OFFICERS, TRUSTEES, AGENTS, COMMITTEES
AND ORGANIZATIONS
OF THE
TOWN OF WARREN
NEW HAMPSHIRE



FOR THE YEAR

2023



Margaret (Gove) Whitcher
In Loving Memory
March 28, 1925- May 27, 2023

Margaret was raised in Wentworth, NH and attended school in Plymouth, traveling by train. She graduated at the top of her class in 1943. On December 23, 1945, she married Eugene R. Whitcher, and they made their home and family in Warren, spending 67 years together before Eugene passed away on February 21, 2012.

Over her many years, she was an active member of the Warren community, and took great pride in her small town and the groups and organizations she was involved with. She was a devoted member of the Warren United Methodist Church and attended church service every Sunday she was able. She was a longtime Minerva Temple Pythian Sister, where she proudly served many roles and organized frequent events. In her younger years, she participated in TOPS, was a Joseph Patch Library trustee, served as Supervisor of the Checklist, and was a member of the Warren School Board. She worked as the Warren Village School lunch director for 2 years when her boys were in school- a time when all meals were made fresh, from scratch and with lots of love. She took great pride in everything she was involved in and was happiest when she was busy helping wherever she was needed.

Margaret's family was very special to her and her most cherished pastimes were spent with them. She remembered every birthday and every anniversary with a card and a small gift. When she was able, she loved hosting get-togethers and pool parties with family and extended family, all were welcome. Her memory was sharp as a tack and she shared great stories and interesting bits of history with anyone she visited with. She enjoyed life to the fullest and took pleasure in the little things- sunny days, good books, shopping trips, dining out, scenic rides, cooking, gardening, and most especially, sweet treats. She was always grateful for the big things- her loving family, good health and good fortune. She is greatly missed and remembered by many.

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ELECTED OFFICIALS OF THE TOWN OF WARREN

BOARD OF SELECTMEN

Charles Sackett Jr.	764-9975	2025	3-Year Term
Todd Bixby	764-9211	2024	3-Year Term
Shirley McCartin	764-6138	2026	1-Year Term

MODERATOR

Lesia Romano	764-5780	2024	2-Year Term
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TAX COLLECTOR

Maria Sanders	764-7705	2026	3-Year Team
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TOWN CLERK

Suzanne Flagg	764-7705	2025	3-Year Term
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TOWN TREASURER

Sheila Foote	764-9436	2024	1-Year Term
Heather Warner	appt. 2018		Deputy Treasurer

CHIEF OF POLICE

John Semertgakis	764-9669	2024	1-Year Term
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OVERSEER OF PUBLIC WELFARE

Board of Selectmen	764-5780		1-Year Term
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PLANNING BOARD

Jay Johnson	764-9643	2026	3-Year Term
Tom McGuy		2026	3-Year Term
Elizabeth Cornell		2024	3-Year Term
Shirley McCartin			Ex-Officio

TRUSTEES OF TRUST FUNDS

Heather Sackett	764-9975	2026	3-Year Term
Donna Hopkins	764-9476	2024	3-Year Term
Donna Bagley	764-9469	2025	3-Year Term

LIBRARY TRUSTEES

Patricia Wilson	764-9979	2024	3-Year Term
Phyllis Rothemich	764-9301	2025	3-Year Term
Donna Campbell	764-5872	2026	3-Year Term

ELECTED OFFICIALS OF THE TOWN OF WARREN

CEMETERY TRUSTEES

Marlene Wright	764-5753	2026	3-Year Term
Marie Spencer	764-5775	2024	3-Year Term
Donald Bagley	764-9469	2025	3-Year Term

SUPERVISORS OF CHECKLIST

Janice Sackett	764-9949	2026	6-Year Term
Donna Hopkins	764-9476	2028	6-Year Term
Marlene Wright	764-5753	2024	Appointed

APPOINTED or HIRED POSITIONS & TOWN DIRECTORY

AUDITOR

ALTA CPA, LLC

EMERGENCY MANAGEMENT

Janice Sackett 764-9949

FIRE CHIEF

Arthur Heath 764-5248

HEALTH OFFICER

Board of Selectmen 764-5780

PARKS & REC

Austin Albro 764-5780

CEMETERY SEXTON

David Heath 764-8543

TAX COLLECTOR

Maria Sanders 764-7705

OFFICE HOURS

Thursday 4:00pm – 6:00pm
tax@warren-nh.com

E-911

Donald Bagley Sr. 764-9469
the5ds2002@yahoo.com

BUILDINGS & GROUNDS

George Russell 764-5780

ROAD AGENT

John Corso 764-5871

TRANSFER STATION

George Russell, Manager 764-9625

TRANSFER STATION HOURS

Wed 2:00 pm – 6:00 pm*
 Sat 9:00 am – 3:00 pm
 Sun 11:00 am – 3:00 pm

* Open Wednesdays only April through October 15

LIBRARY

Devon Landis 764-9072

LIBRARY HOURS

Mon 9:00am – 1:00pm
 Tue 1:00pm – 5:00pm
 Wed 3:00pm – 7:00pm
 Sat 10:00am – 1:00pm

TOWN CLERK

Suzanne Flagg 764-7705

OFFICE HOURS

Wednesday 4:00pm – 7:00pm
 Friday 12:00pm – 3:00pm
warrentownclerk@gmail.com

TOWN ADMINISTRATOR

Austin Albro 764-5780

PUBLIC OFFICE HOURS

Mon 9 am to 12 pm
 Tue 9 am to 12 pm
 Wed 9 am to 12 pm
administrator@warren-nh.com
 (also available by appointment)

2023 WARREN SELECTBOARD REPORT

The Selectboard would like to once again express our gratitude to the residents, volunteers, and municipal staff of Warren for their ongoing contributions that make our town a wonderful place to live.

In 2023, the Town continued to apply for and receive numerous grants. Notably, we received \$30,418 to participate in the Invest NH Housing Opportunity Grant. In partnership with the North Country Council, we've collected data from residents, reviewed subdivision regulations, and streamlined processes for our volunteer Planning Board members. Our thanks go out to everyone who participated in the recent survey. Furthermore, FEMA's Assistance to Firefighters Grant program awarded us \$44,142 which will be used to purchase self-contained breathing apparatus units. The Police Department received \$10,766 for safety equipment and a new flashing radar sign, and we were also awarded \$40,000 from the Grafton County American Rescue Plan Act funds.

Continuing our focus on anticipated revenue, we extend our gratitude to Maria Sanders, our Property Tax Collector, for assisting numerous residents with the New Hampshire Homeowner Assistance Fund Program application process through New Hampshire Housing. These efforts have resulted in the



collection of approximately \$50,000 in outstanding taxes and have significantly relieved the tax burden of residents affected by the COVID pandemic. Although funding is expected to deplete by early 2024, it remains available for those currently experiencing hardship. We encourage affected individuals to visit <https://www.nhhfa.org/haf/> or reach out to Maria as soon as possible.

We are excited to announce the anticipated launch of our new website shortly after the Town Meeting. This project, aimed at enhancing user experience, will introduce new tools and additional resources for residents and visitors.

In October 2023, we began collaborating with the University of New Hampshire's Civil and Environmental Engineering Department to design a new highway garage at the Transfer Station. In 2024, we expect to receive a plan that will guide us in developing an efficient and cost-effective project for future presentation to the Town. We acknowledge the students—Peter Schultz, Joshua Brown, Jake Dutile, and Aidan Michalak—for their commitment to our project and wish them the best post-graduation. Our thanks also go to Professor Tony Puntin, P.E., and Liam Kalloch, P.E. of CMA Engineers, for providing extensive technical expertise that has saved the Town considerable expense.

Pictured: Warren Board of Selectmen and Town Administrator

The Town Hall deck, constructed by Ken Bancroft, and the gardens at the Town Office and Town Hall, planted by Karen O'Rourke, have received numerous compliments. We are grateful for the community's support in funding these projects through grants and taxation, highlighting our commitment to utilizing

local talent and keeping tax dollars within the community.

Once more, we recognize our team of Town employees—both appointed and elected—for their efficient service to Warren's residents and visitors.

The Selectboard regularly monitors town activity, holding meetings bi-weekly



on Wednesday evenings. This year, we are pleased to report a modest decrease in the total warrant, offering taxpayers a reduction of \$9,882 from 2023. Despite a \$45,318 increase in the operating budget, the amount to be raised by taxes is \$823,992, which is \$9,882 less than last year's request, resulting in a \$0.09 decrease in our tax rate.

Despite our ongoing efforts to manage the municipal property tax burden on our residents, we acknowledge that this is only a portion of your tax rate and we extend our appreciation to the Warren Village School Board and Principal Michael Galli for their roles in organizing the School Funding Fairness Project presentation at Warren Town Hall last March. This event, led to a community conversation about the funding of local education in New Hampshire, highlighting the need for a more equitable approach to school funding that benefits both students and taxpayers.

We would also like to recognize Fred & Ines Yeatts for their generous donation of over 500 acres to the New Hampshire Audubon Society. This land, known to many as the Cate Farm along Lake Tarleton Road, will become a managed wildlife sanctuary, offering additional non-motorized recreational opportunities for Warren residents and guests. The Audubon Society and the Town are committed to working closely in 2024 to ensure the property's history is preserved appropriately.

Looking ahead to 2024, we are eager to serve you and strongly encourage your participation in our local government. Whether by attending meetings, joining a committee, or participating in local events, your involvement is crucial to our community's success.

Thank you,
Chuck Sackett Jr.
Todd Bixby
Shirley McCartin

Pictured: Aerial Photo of the Warren Transfer Station



2024
WARRANT

Warren

The inhabitants of the Town of Warren in the County of Grafton in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 12, 2024
Time: 9 AM – 7 PM
Location: Warren Town Hall
Details: Polls open at 9 AM and will stay open until at least 7 PM

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 12, 2024
Time: 9 AM
Location: Warren Town Hall
Details: Town Meeting will be held on Tuesday, March 12, 2024 at the Warren Town Hall beginning at 9 AM

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 26, a true and attested copy of this document was posted at the place of meeting and at the Warren Town Office, Warren Post Office, and at the Glenciff P.O. Box bulletin board and that an original was delivered to Lesa Romano, Moderator.

Name	Position	Signature
Charles Sacket Jr.	Chairman	
Todd Bixby	Selectman	
Shirley McCartin	Selectman	



Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

- SELECTBOARD - 3 YR TERM
- MODERATOR - 2 YR TERM
- TREASURER - 1 YR TERM
- CHIEF OF POLICE - 1 YR TERM
- PLANNING BOARD - 3 YR TERM
- CEMETERY TRUSTEE - 3 YR TERM
- LIBRARY TRUSTEE - 3 YR TERM
- TRUSTEE OF TRUST FUNDS - 3 YR TERM
- SUPERVISOR OF THE CHECKLIST - 6 YR TERM

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Article 03 General Government

To see if the Town will vote to raise and appropriate the sum of four hundred one thousand seven hundred and eleven dollars (\$401,711) dollars for the following:

- GENERAL GOVERNMENT
- a. Executive 88,053
 - b. Elections/Registration 21,726
 - c. Financial Administration 26,891
 - d. Tax Collector 21,401
 - e. Assessing Services 25,000
 - f. Legal Expenses 10,000
 - g. Personnel Administration 39,001
 - h. Planning Board 650
 - i. Buildings & Grounds 82,940
 - j. Cemeteries 18,500
 - k. Insurance 67,298
 - l. Town Clock 250
 - m. Contingency Fund 1

Article 04 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of three thousand nine hundred fifty-nine (\$3,959) for the following:

- ADVERTISING & REGIONAL ASSOCIATIONS
- a. Advertising 500
 - b. NHMA 1,159
 - c. North Country Council 945
 - d. Pemi-Baker Solid Waste 800
 - e. NH Assoc. of Assessing Officials 20
 - f. NH Tax Collectors Assn. 40
 - g. NH Town Clerks Assn. 20
 - h. NH Health Officers Assn. 25
 - i. NHGFOA 70
 - j. Baker River Watershed Assn. 350
 - k. NH Local Welfare Admin Assn. 30



Article 05 Public Safety

To see if the Town will vote to raise and appropriate the sum of one hundred twenty-eight thousand eight hundred twenty-one dollars (\$128,821) for the following:

PUBLIC SAFETY

- a. Police Department 79,911
- b. Fire Department 45,058
- c. Emergency Management 3,501
- d. Animal Control 1
- e. E-911 350

Article 06 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of two hundred nineteen thousand and eighty-one dollars (\$219,081) for the following:

HIGHWAYS AND STREETS

- a. Administration 66,440
- b. Highways and Streets 60,000
- c. Bridges 3,100
- d. Vehicles & Equipment 49,840
- e. Sub-contracted Work 30,000
- f. Street Lights 9,000
- g. Equipment Rental 500
- h. Mileage 200
- i. Other 1

Article 07 Sanitation

To see if the Town will vote to raise and appropriate the sum of sixty-nine thousand nine hundred fifty-six dollars (\$69,956) for the following:

SANITATION

- a. Transfer Station Administration 32,200
- b. Recycling 7,720
- c. Solid Waste Collection/Compactor 26,810
- d. Clean-Up/Monitoring/Tires 3,226



Article 08 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of one hundred sixty-four thousand five hundred thirty-four dollars (\$164,534) for the following:

NON-PROFITS / HEALTH

a. Ammonoosuc Community Health Services (ACHS)	4,500
b. Warren Wentworth Food Pantry	1,000
c. WW Ambulance Services	138,553
d. Visiting Nurse & Hospice (VNH)	2,940
e. Grafton County Senior Citizens	2,500
f. Tri-County CAP	1,650
g. Warren Historical Society	2,800
h. Transport Central	500
i. Pemi-Baker Home Health & Hospice	4,094
j. Willing Worker's Society	2,500
k. White Mountain Mental Health	1,122
m. Good Shepherd Food Pantry	825
n. Court Appointed Advocates	1,000
o. Voices Against Violence	550

Article 09 Welfare

To see if the Town will vote to raise and appropriate the sum of five thousand and one dollars (\$5,001) for the following:

WELFARE

a. Direct Assistance	1
b. Vendor Payments	5,000

Article 10 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of fifty thousand four hundred seventy-four dollars (\$50,474) for the following.

CULTURE AND RECREATION

a. Parks and Recreation	5,200
b. Library	35,424
c. Patriotic Purposes: Old Home Days	9,200
Flags	650

Article 11 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of five dollars (\$5) for the following:

CONSERVATION

a. Care of Trees	1
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DEBT SERVICE

i. Principal - Bonds & Notes	1
ii. Interest - Bonds & Notes	1
iii. Interest on TAN	1
iv. Other Debt Service	1



Article 12 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of one hundred six thousand five hundred dollars (\$106,500) to be placed into the following funds. The Selectmen recommend this article by a vote of 3 to 0.

a. Fire Truck CRF	15,000
b. Highway Building Fund CRF	15,000
c. Highway Equipment CRF	5,000
d. Police Cruiser CRF	5,000
e. Missile CRF	800
f. Bridges CRF	2,500
g. Town Hall CRF	2,000
h. Paving Fund ETF	25,000
i. Major Road Projects ETF	10,000
j. Fire Department/Pub Safety CRF	15,000
k. Dam Maintenance ETF	1,000
l. Veteran's Memorial ETF	200
m. Fire Department SCBA CRF	10,000

Article 13 Start Common Irrigation Project

To see if the town will vote to raise and appropriate the sum of one thousand dollars (\$1,000) for the next phase of the irrigation project for the Town Common.

Article 14 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of five thousand five hundred thirty dollars (\$5,530) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Fire Department 2023 budget. The Selectmen recommend this article by a vote of 3 to 0.

Article 15 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of three thousand and one dollar (\$3001) to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Emergency Management 2023 budget. The Selectmen recommend this article by a vote of 3 to 0.

Article 16 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of six thousand ninety-five dollars (\$6,095) to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2023, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Cemetery 2023 budget. The Selectmen recommend this article by a vote of 3 to 0.



Article 17 Highway Truck Purchase

To see if the town will vote to authorize the selectmen to enter into a seven-year lease agreement in the amount not to exceed two hundred fifty thousand dollars (\$250,000) for the purpose of leasing a highway department truck, and to raise and appropriate the sum of forty thousand dollars (\$40,000) for the first year's payment for that purpose. This lease agreement contains an escape clause.

Article 18 Full-Time to Part-Time Police Chief

To see if the Town will vote to revert the Warren Police Department current full-time position and wages, back to a part-time position and wages, beginning with the 2025 Police Chief term. This article was submitted by petition.

Article 19 Creation of Warren and Wentworth School Commission

To see if the town will vote to authorize a commission to study the efficacy of combining programs and services, up to and including a merger, of Warren and Wentworth schools. The commission would consist of 3 individuals from Warren. 1 appointment would be chosen by the selectboard, 1 appointment by the school board, and 1 appointment by the faculty/staff of Warren Village School. A matching warrant is being proposed to the voters in Wentworth for consideration at the Wentworth town meeting on 3-16-24. This article was submitted by petition.

Article 20 Conduct any other business

To transact any other business that may legally come before said meeting.

TOWN OF WARREN, NH
2023 Expenditures and 2024 Proposed Budget

	Jan - Dec 23	23 Budget	24 Budget	Difference
4100 · GENERAL GOVERNMENT				
4130 · Executive				
4131 · Compensation				
4131-1 · Selectmen	7,200.00	7,200.00	7,200.00	0.00
4131-2 · Administrator	58,999.73	59,000.00	67,000.00	8,000.00
4131-4 · Health Officer	0.00	200.00	200.00	0.00
4131-5 · Trustee of the Trust Funds	350.00	350.00	350.00	0.00
4131-6 · Cemetery Sexton	100.00	100.00	100.00	0.00
Total 4131 · Compensation	66,649.73	66,850.00	74,850.00	8,000.00
4132 · Training	35.00	300.00	500.00	200.00
4133 · Office Supplies	1,508.71	1,200.00	1,200.00	0.00
4134 · Office Equipment				0.00
4134-1 · Purchase	2,466.43	2,500.00	2,500.00	0.00
4134-2 · Maintenance & Repair	719.39	2,000.00	2,000.00	0.00
Total 4134 · Office Equipment	3,185.82	4,500.00	4,500.00	0.00
4135 · Publications				0.00
4135-7 · Minutes	0.00	1.00	1.00	0.00
4135-6 · Website	378.40	500.00	1,200.00	700.00
4135-1 · Town Report	1,698.00	1,600.00	1,600.00	0.00
4135-2 · Newsletter	0.00	1.00	1.00	0.00
4135-4 · Tax Maps	800.00	500.00	800.00	300.00
4135-5 · Assessing Program Updates	2,170.00	2,300.00	2,500.00	200.00
Total 4135 · Publications	5,046.40	4,902.00	6,102.00	1,200.00
4136 · Perambulation	0.00	750.00	1.00	(749.00)
4138 · Postage	768.65	600.00	600.00	0.00
4139 · Mileage	448.45	300.00	300.00	0.00
Total 4130 · Executive	77,642.76	79,402.00	88,053.00	8,651.00
4140 · Elections, Reg., & Vital Stats				0.00
4141 · Compensation				0.00
4141-1 · Town Clerk	10,665.26	10,400.00	11,500.00	1,100.00
4141-2 · Deputy Town Clerk	3,899.96	3,900.00	3,900.00	0.00
4141-3 · Supervisors of the Checklist	217.00	250.00	1,500.00	1,250.00
4141-4 · Ballot Clerk	0.00	100.00	200.00	100.00
4141-5 · Town Moderator	200.00	200.00	200.00	0.00
Total 4141 · Compensation	14,982.22	14,850.00	17,300.00	2,450.00
4142 · Training				0.00
4142-2 · Town Clerk Training	281.00	700.00	800.00	100.00
Total 4142 · Training	281.00	700.00	800.00	100.00
4143 · Office Supplies				0.00
4143-02 · Town Clerk Office Supplies	134.23	700.00	700.00	0.00
4143-03 · ISP	0.00	0.00		0.00
4143-04 · Record Restoration	0.00	1.00	1.00	0.00
Total 4143 · Office Supplies	134.23	701.00	701.00	0.00
4144 · Office Equipment	0.00	700.00	800.00	100.00

TOWN OF WARREN, NH
2023 Expenditures and 2024 Proposed Budget

	Jan - Dec 23	23 Budget	24 Budget	Difference
4145 · Checklist Administration	87.00	700.00	500.00	(200.00)
4146 · Consortium Fees				0.00
4146-1 · Vital Record Fees Paid	660.00	500.00	500.00	0.00
4146-2 · Dog License Fees Paid	478.06	600.00	600.00	0.00
Total 4146 · Consortium Fees	1,138.06	1,100.00	1,100.00	0.00
4147 · Town Clerk Postage	184.52	250.00	25.00	(225.00)
4148 · Town Clerk Mileage	446.72	500.00	500.00	0.00
Total 4140 · Elections, Reg., & Vital Stats	17,253.75	19,501.00	21,726.00	2,225.00
4150 · Financial Administration				0.00
4150-1 · Treasurer Salary				0.00
4150-1a · Deputy Treasurer	130.00	350.00	350.00	0.00
4150-1 · Treasurer Salary - Other	3,600.00	3,600.00	4,000.00	400.00
Total 4150-1 · Treasurer Salary	3,730.00	3,950.00	4,350.00	400.00
4150-2 · Training	35.00	175.00	175.00	0.00
4150-3 · Audit	3,375.00	12,000.00	12,000.00	0.00
4150-4 · Register of Deeds	0.00	300.00		(300.00)
4150-5 · Publications and Subscriptions	0.00	50.00	1,050.00	1,000.00
4150-6 · PO Box	0.00	240.00		(240.00)
4150-7 · Bank Charges				0.00
4150-7a · NSF - Clerk	7.00	75.00	75.00	0.00
4150-7b · NSF- Tax Collector	15.00	100.00	100.00	0.00
4150-7c · NSF-Other	0.00		0.00	0.00
4150-7d · NSF bank charge	0.00	75.00	75.00	0.00
4150-7e · Bank Fees	0.00		0.00	0.00
4150-7 · Bank Charges - Other	8.00			0.00
Total 4150-7 · Bank Charges	30.00	250.00	250.00	0.00
4150-8 · Telephone/ISP/Fax				0.00
4150-8a · ISP	2,269.67	2,500.00	2,500.00	0.00
4150-8b · Telephone/Fax	2,432.15	1,800.00	2,000.00	200.00
Total 4150-8 · Telephone/ISP/Fax	4,701.82	4,300.00	4,500.00	200.00
4150-10 · Checks	3,167.90	2,500.00	2,500.00	0.00
4150-11 · Postage - Treasurer	0.00	504.00	544.00	40.00
4150-12 · Office Supplies	650.68	1,600.00	200.00	(1,400.00)
4150-13 · Treasurer Mileage	93.24	497.00	497.00	0.00
4150-14 · Treasurer IT Support	291.20	500.00	625.00	125.00
4150-15 · Treasurer Misc.	0.00	100.00	200.00	100.00
4150 · Financial Administration - Other				0.00
Total 4150 · Financial Administration	16,074.84	26,966.00	26,891.00	(75.00)
4151 · Tax Collector				0.00
4151-1 · Compensation				0.00
4151-1a · Tax Collector Salary	9,083.28	9,500.00	9,900.00	400.00
4151-1b · Tax Collector Fees	0.00	1.00	1.00	0.00
4151-1c · Deputy Tax Collector Salary	102.00	1,200.00	1,200.00	0.00
Total 4151-1 · Compensation	9,185.28	10,701.00	11,101.00	400.00

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4151-2 · Training	589.00	500.00	600.00	100.00
4151-3 · Office Supplies	399.70	800.00	700.00	(100.00)
4151-4 · Office Equipment	81.99	1,000.00	800.00	(200.00)
4151-5 · Tax Collector Postage	2,341.35	1,500.00	2,500.00	1,000.00
4151-6 · Tax Collector Recording Fees	387.19	600.00	600.00	0.00
4151-7 · Tax Collector - Audit	0.00	1,500.00	1,500.00	0.00
4151-8 · Tax Program Support Fees	2,514.00	2,514.00	2,600.00	86.00
4151-9 · Tax Lien Notice Research	934.00	1,000.00	1,000.00	0.00
Total 4151 · Tax Collector	16,432.51	20,115.00	21,401.00	1,286.00
4152 · Revaluation of Property	23,160.00	20,000.00	25,000.00	5,000.00
4153 · Legal Expense	1,152.63	15,000.00	10,000.00	(5,000.00)
4155 · Personnel Administration				0.00
4155-4 · NHRetirement - Employer Contr.	19,344.28	19,000.00	19,000.00	0.00
4155-1 · FICA	18,450.29	16,500.00	20,000.00	3,500.00
4155-2 · Unemployment Charges	0.00	1.00	1.00	0.00
4155-3 · Other	25.00			0.00
Total 4155 · Personnel Administration	37,819.57	35,501.00	39,001.00	3,500.00
4191 · Planning Board				0.00
4191-1 · Postage	214.00	100.00	150.00	50.00
4191-2 · Master Plan/Regulations	0.00	300.00	300.00	0.00
4191-3 · Recording of Plats & Records	52.00	150.00	150.00	0.00
4191-4 · Training	30.00	50.00	50.00	0.00
Total 4191 · Planning Board	296.00	600.00	650.00	50.00
4194 · Town Buildings				0.00
4914-8 · KP Hall				0.00
4194-8d · Water Rent	740.00	1,000.00	1,000.00	0.00
4194-8c · Fuel Oil	3,578.52	3,600.00	3,600.00	0.00
4194-8b · Propane	439.58	1,200.00	700.00	(500.00)
4914-8a · Electric	988.49	1,000.00	1,000.00	0.00
4914-8 · KP Hall - Other				0.00
Total 4914-8 · KP Hall	5,746.59	6,800.00	6,300.00	(500.00)
4194-1 · Highway Garage				0.00
4194-1a · Electric	789.26	1,200.00	1,000.00	(200.00)
4194-1b · Fuel Oil	4,679.57	5,000.00	5,000.00	0.00
4194-1c · Propane	633.47		0.00	0.00
4194-1d · Maintenance & Repairs	2,109.92	750.00	750.00	0.00
Total 4194-1 · Highway Garage	8,212.22	6,950.00	6,750.00	(200.00)
4194-2 · Town Office				0.00
4194-2a · Electric	1,883.56	3,000.00	2,750.00	(250.00)
4194-2b · Fuel Oil	4,702.35	4,500.00	4,500.00	0.00
4194-2c · Maintenance & Repairs	1,185.99	2,000.00	2,000.00	0.00
4194-2d · Water Rent	740.00	1,000.00	1,000.00	0.00
4194-2f · Cleaning Supplies	206.65	330.00	330.00	0.00
Total 4194-2 · Town Office	8,718.55	10,830.00	10,580.00	(250.00)

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4194-3 · Town Hall				0.00
4194-3a · Electric	1,250.54	1,600.00	1,600.00	0.00
4194-3b · Fuel Oil	6,028.03	6,000.00	6,000.00	0.00
4194-3c · Maintenance & Repairs	1,376.84	1,000.00	1,000.00	0.00
4194-3d · Water Rent	740.00	1,000.00	1,000.00	0.00
4194-3f · Cleaning Supplies	305.05	300.00	300.00	0.00
4194-3 · Town Hall - Other	1,289.93			0.00
Total 4194-3 · Town Hall	10,990.39	9,900.00	9,900.00	0.00
4194-4 · Bandstand				0.00
4194-4a · Electric	644.01	1,000.00	1,000.00	0.00
4194-4b · Maintenance & Repairs	88.02	500.00	500.00	0.00
Total 4194-4 · Bandstand	732.03	1,500.00	1,500.00	0.00
4194-5 · Grounds				0.00
4194-5e · Vehicle Expense	2,118.54	3,000.00	3,000.00	0.00
4194-5a · Grounds worker wages	38,520.00	38,480.00	40,560.00	2,080.00
4194-5b · Equipment Maint	291.20	500.00	500.00	0.00
4194-5c · Equipment Fuel / Mower	116.81	350.00	350.00	0.00
4194-5d · Supplies	1,751.60	2,500.00	2,500.00	0.00
Total 4194-5 · Grounds	42,798.15	44,830.00	46,910.00	2,080.00
4194-6 · JP Library Exterior and Grounds	219.11	1,000.00	1,000.00	0.00
Total 4194 · Town Buildings	77,417.04	81,810.00	82,940.00	1,130.00
4195 · Contingency Funds	0.00	1.00	1.00	0.00
4196 · Insurance				0.00
4196-1 · Workman's Compensation	4,126.00	4,126.00	4,621.00	495.00
4196-2 · Liability	19,726.00	19,726.00	23,237.00	3,511.00
4196-3 · Health Insurance	39,019.95	35,154.00	39,440.00	4,286.00
Total 4196 · Insurance	62,871.95	59,006.00	67,298.00	8,292.00
4197 · Advertising & Regional Assn's				0.00
4197-1 · Advertising	110.20	500.00	500.00	0.00
4197-2a · NHMA	1,137.00	1,137.00	1,159.00	22.00
4197-2b · North Country Council	900.00	900.00	945.00	45.00
4197-2c · Pemi-Baker Solid Waste District	753.12	800.00	800.00	0.00
4197-2d · Baker River Watershed Assoc.	0.00		350.00	350.00
4197-2e · NH Assn. of Assessing Official	20.00	20.00	20.00	0.00
4197-2f · NH Tax Collectors Assn.	0.00	40.00	40.00	0.00
4197-2g · NH Town Clerks Assn.	20.00	20.00	20.00	0.00
4197-2h · NHGFOA	0.00	70.00	70.00	0.00
4197-2j · NH Health Officers Association	0.00	25.00	25.00	0.00
4197-2k · NH Local Welfare Admin Assoc	0.00		30.00	30.00
4197 · Advertising & Regional Assn's - Other	30.00			0.00
Total 4197 · Advertising & Regional Assn's	2,970.32	3,512.00	3,959.00	447.00
4198 · Cemeteries				0.00
4198-2 · General Budget	0.00	5,000.00	5,000.00	0.00
4198-3 · Cemetery Wages	12,404.50	13,500.00	13,500.00	0.00

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Total 4198 · Cemeteries	12,404.50	18,500.00	18,500.00	0.00
4199 · Town Clock	250.00	250.00	250.00	0.00
Total 4100 · GENERAL GOVERNMENT	345,745.87	380,164.00	405,670.00	25,506.00
4200 · PUBLIC SAFETY				0.00
4210 · Police Dept.				0.00
4211 · Compensation				0.00
4211-1 · Police Chief Wages	56,059.47	56,322.00	56,322.00	0.00
4211-2 · Police Officer Wages	0.00	1.00	1.00	0.00
Total 4211 · Compensation	56,059.47	56,323.00	56,323.00	0.00
4212 · Training				0.00
4212-1 · Qualification Supplies	0.00	500.00	500.00	0.00
4212-2 · Training Expenses	585.00	500.00	500.00	0.00
Total 4212 · Training	585.00	1,000.00	1,000.00	0.00
4213 · Office Supplies	173.73			0.00
4214 · Equipment				0.00
4214-1 · Office	3,513.23	200.00	200.00	0.00
4214-2 · Uniform & Accessories	0.00	500.00	200.00	(300.00)
4214-3 · Protective	4,391.00	100.00	100.00	0.00
4214-4 · Cruiser Maint/Repair	0.00	100.00	0.00	(100.00)
4214-5 · Radar Calibration	120.00	120.00	120.00	0.00
4214-6 · Software Maint/ Crimestar	0.00	1.00	1.00	0.00
Total 4214 · Equipment	8,024.23	1,021.00	621.00	(400.00)
4215 · Communications Equipment				0.00
4215-1 · Purchase	0.00	100.00	100.00	0.00
4215-2 · Maintenance & Repairs	0.00	100.00	100.00	0.00
Total 4215 · Communications Equipment	0.00	200.00	200.00	0.00
4216 · Grafton County Dispatch	5,473.00	8,402.00	8,000.00	(402.00)
4217 · Police Cruiser				0.00
4217-1 · Maintenance & Repairs	2,587.22	1,500.00	2,000.00	500.00
4217-2 · Fuel & Oil	2,421.50	2,000.00	2,000.00	0.00
4217-3 · Cruiser Lease	0.00	0.00		0.00
Total 4217 · Police Cruiser	5,008.72	3,500.00	4,000.00	500.00
4218 · Administration				0.00
4218-1 · Telephone	1,387.33	600.00	1,300.00	700.00
4218-2 · Mileage	82.53	200.00	200.00	0.00
4218-3 · PD Admin. - Other	362.29	150.00	1.00	(149.00)
4218-4 · Prosecution	5,022.22	5,202.00	5,115.00	(87.00)
4218-5 · NH Assoc of Chiefs of Police	0.00		200.00	200.00
4218 · Administration - Other	0.00	0.00		0.00
Total 4218 · Administration	6,854.37	6,152.00	6,816.00	664.00
4219 · OHRV Enforcement				0.00
4219-5 · OHRV Maintenance	91.00	500.00	500.00	0.00
4219-4 · OHRV Fuel	19.00	150.00	150.00	0.00
4219-1 · Police Chief OHRV Wages	1,620.00	1,300.00	1,300.00	0.00

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4219-1a · Police Chief OHRV Receivable	(1,620.00)		0.00	0.00
4219-2 · Police Officer OHRV Wages	0.00	1,000.00	1,000.00	0.00
4219-3 · OHRV Grant	0.00	1.00	1.00	0.00
Total 4219 · OHRV Enforcement	110.00	2,951.00	2,951.00	0.00
4210 · Police Dept. - Other	0.00			0.00
Total 4210 · Police Dept.	82,288.52	79,549.00	79,911.00	362.00
4220 · Fire Department				0.00
4221 · Personnel				0.00
4221-7 · Background Checks	0.00		300.00	300.00
4221-1 · Training	252.00	1,000.00	1,000.00	0.00
4221-2 · Equipment	416.72	5,000.00	5,000.00	0.00
4221-3 · Reimbursement	4,750.00	5,500.00	5,500.00	0.00
4221-4 · Mileage	165.06	500.00	500.00	0.00
4221-5 · Association Dues	448.00	500.00	500.00	0.00
Total 4221 · Personnel	6,031.78	12,500.00	12,800.00	300.00
4222 · Office				0.00
4222-1 · Telephone	622.55	750.00	750.00	0.00
4222-2 · Advertising	0.00	1.00	1.00	0.00
4222-3 · Supplies	113.36	200.00	200.00	0.00
4222-4 · Other	24.00	1.00	1.00	0.00
4222 · Office - Other				0.00
Total 4222 · Office	759.91	952.00	952.00	0.00
4223 · Equipment				0.00
4223-1 · Maintenance & Repair	386.86	2,450.00	2,450.00	0.00
4223-2 · New	5,990.51	3,000.00	3,000.00	0.00
4223-3 · Misc. Supplies	0.00	200.00	200.00	0.00
4223-4 · Other	0.00	1.00	1.00	0.00
Total 4223 · Equipment	6,377.37	5,651.00	5,651.00	0.00
4224 · Communications Equipment				0.00
4224-1 · New	115.16	3,000.00	3,000.00	0.00
4224-2 · Maintenance & Repair	0.00	1,000.00	1,000.00	0.00
Total 4224 · Communications Equipment	115.16	4,000.00	4,000.00	0.00
4225 · Trucks				0.00
4225-1 · Maintenance & Repair	5,609.92	2,600.00	2,600.00	0.00
4225-2 · Fuel & Oil	556.76	1,200.00	1,200.00	0.00
4225-3 · Contractual Obligation	0.00	1.00	1.00	0.00
Total 4225 · Trucks	6,166.68	3,801.00	3,801.00	0.00
4226 · Dispatch Services				0.00
4226-1 · Lakes Region Mutual Aid	13,992.12	14,800.00	14,500.00	(300.00)
4226-2 · Active911	240.00	300.00	300.00	0.00
4226-3 · Other	0.00	1.00	1.00	0.00
Total 4226 · Dispatch Services	14,232.12	15,101.00	14,801.00	(300.00)
4227 · Forest Fires				0.00
4227-1 · Personnel	0.00	500.00	500.00	0.00

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4227-2 · Equipment	0.00	1,000.00	1,000.00	0.00
4227-3 · Grants	0.00	1.00	1.00	0.00
4227-4 · Mileage	0.00	50.00	50.00	0.00
4227-5 · Other	0.00	1.00	1.00	0.00
Total 4227 · Forest Fires	0.00	1,552.00	1,552.00	0.00
4228 · Other	0.00	1.00	1.00	0.00
4229 · Building	0.00	1,500.00	1,500.00	0.00
Total 4220 · Fire Department	33,683.02	45,058.00	45,058.00	0.00
4230 · Emergency Management				0.00
4230-3 · Grants	0.00	1.00	1.00	0.00
4230-2 · Maintenance and Repair	0.00	3,000.00	3,000.00	0.00
4230-1 · Administration	500.00	500.00	500.00	0.00
Total 4230 · Emergency Management	500.00	3,501.00	3,501.00	0.00
4240 · Animal Control	0.00		1.00	1.00
4250 · E-911	350.00	350.00	350.00	0.00
Total 4200 · PUBLIC SAFETY	116,821.54	128,458.00	128,821.00	363.00
4310 · HIGHWAYS & STREETS				0.00
4311 · Administration				0.00
4311-01 · Compensation				0.00
4311-01c · Overtime Wages	924.77	2,500.00	2,500.00	0.00
4311-01a · Road Agent Wages	52,000.00	52,000.00	54,080.00	2,080.00
Total 4311-01 · Compensation	52,924.77	54,500.00	56,580.00	2,080.00
4311-02 · Training	0.00	200.00	200.00	0.00
4311-03 · Shop Supplies	1,113.01	2,500.00	2,500.00	0.00
4311-04 · Shop Equipment	926.15	2,500.00	2,500.00	0.00
4311-05 · Communications Equipment				0.00
4311-05a · Purchase	47.25	800.00	800.00	0.00
4311-05b · Maintenance & Repairs	0.00	100.00	100.00	0.00
4311-05 · Communications Equipment - Other				0.00
Total 4311-05 · Communications Equipment	47.25	900.00	900.00	0.00
4311-06 · DOT Physical	0.00	100.00	100.00	0.00
4311-07 · Drug & Alcohol Testing	0.00	140.00	140.00	0.00
4311-08 · Telephone	793.57	720.00	720.00	0.00
4311-09 · Safety Equipment	585.80	1,000.00	1,000.00	0.00
4311-10 · Portable Toilet	1,800.00	1,800.00	1,800.00	0.00
Total 4311 · Administration	58,190.55	64,360.00	66,440.00	2,080.00
4312 · Highways & Streets				0.00
4312-5 · Sidewalks	0.00	7,000.00	7,000.00	0.00
4312-1 · Snd, Grvl, Slit, Stn, Coldpatch				0.00
4321-1c · Sand, Gravel, Stone, Coldpatch	10,169.13	12,000.00	14,000.00	2,000.00
4312-1b · Winter Salt	3,180.00	20,000.00	18,000.00	(2,000.00)
4312-1a · Winter Sand	5,006.25	9,900.00	9,900.00	0.00
4312-1 · Snd, Grvl, Slit, Stn, Coldpatch - Other				0.00
Total 4312-1 · Snd, Grvl, Slit, Stn, Coldpatch	18,355.38	41,900.00	41,900.00	0.00

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4312-2 · Mowing & Tree Removal	1,282.50	4,000.00	4,000.00	0.00
4312-3 · Major Road Projects	4,580.13	6,000.00	6,000.00	0.00
4312-4 · Signage	0.00	1,100.00	1,100.00	0.00
Total 4312 · Highways & Streets	24,218.01	60,000.00	60,000.00	0.00
4313 · Bridges				0.00
4313-1 · Maintenance & Repair	0.00	100.00	100.00	0.00
4313-2 · Bridge Improvement Projects	0.00	3,000.00	3,000.00	0.00
Total 4313 · Bridges	0.00	3,100.00	3,100.00	0.00
4314 · Vehicles & Equipment				0.00
4314-1 · Maintenance & Repairs				0.00
4314-1a · Road Grader	1,623.20	5,000.00	5,000.00	0.00
4314-1b · Backhoe	1,300.77	6,000.00	6,000.00	0.00
4314-1c · Big Truck	14,199.41	4,000.00	4,000.00	0.00
4314-1d · 1999 Ford 1-ton/2007	2,570.40	3,000.00	3,000.00	0.00
4314-1e · Big Plow	1,001.15	1.00	1.00	0.00
4314-1f · Wing Plow	50.40	300.00	300.00	0.00
4314-1g · Small Plow	95.60	300.00	300.00	0.00
4314-1i · Sweeper	121.38	500.00	500.00	0.00
4314-1j · Sander	443.32	200.00	200.00	0.00
4314-1k · Front York Rake	0.00	1,000.00	1,000.00	0.00
4314-1l · Equip Maint & Repair Other	0.00	1.00	1.00	0.00
4314-1m · Pressure Washer	141.38	400.00	400.00	0.00
Total 4314-1 · Maintenance & Repairs	21,547.01	20,702.00	20,702.00	0.00
4314-2 · Fuel & Oil	10,541.94	12,000.00	12,000.00	0.00
4314-3 · Equipment Lease/Purchase				0.00
4314-3a · Backhoe Lease	0.00	0.00		0.00
4314-3b · Ford F550 Lease	14,137.76	14,138.00	14,138.00	0.00
4314-3c · Equipment Purchase Other	0.00	2,791.00	3,000.00	209.00
Total 4314-3 · Equipment Lease/Purchase	14,137.76	16,929.00	17,138.00	209.00
Total 4314 · Vehicles & Equipment	46,226.71	49,631.00	49,840.00	209.00
4315 · Sub-contracted Work	18,780.00	35,000.00	30,000.00	(5,000.00)
4316 · Street Lighting	8,782.86	8,500.00	9,000.00	500.00
4317 · Equipment Rental	0.00	500.00	500.00	0.00
4318 · Mileage	221.98	200.00	200.00	0.00
4319 · Other				0.00
4319-2 · Safety Equipment	0.00	1.00	1.00	0.00
Total 4319 · Other	0.00	1.00	1.00	0.00
Total 4310 · HIGHWAYS & STREETS	156,420.11	221,292.00	219,081.00	(2,211.00)
4320 · SANITATION				0.00
4325 · Landfill Monitoring	0.00	2,100.00	2,100.00	0.00
4321 · Administration				0.00
4321-1 · Compensation				0.00
4321-1b · Wages	20,478.39	15,548.00	23,000.00	7,452.00
Total 4321-1 · Compensation	20,478.39	15,548.00	23,000.00	7,452.00

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4321-2 · Training	600.00	550.00	550.00	0.00
4321-3 · Supplies				0.00
4321-3a · Office Supplies	219.56	250.00	300.00	50.00
4321-3b · Safety Supplies	538.39	700.00	700.00	0.00
Total 4321-3 · Supplies	757.95	950.00	1,000.00	50.00
4321-4 · Station Equipment				0.00
4321-4a · Telephone	572.56	600.00	600.00	0.00
4321-4b · Porta-Potty	1,800.00	1,800.00	1,800.00	0.00
4321-4c · Equipment & Buildings	853.90	1,000.00	1,000.00	0.00
4321-4d · Environmental Protection	2,010.00	1,100.00	1,100.00	0.00
4321-4e · Station Equipment Propane	947.12	1,400.00	1,400.00	0.00
Total 4321-4 · Station Equipment	6,183.58	5,900.00	5,900.00	0.00
4321-5 · Electric	1,320.43	1,500.00	1,500.00	0.00
4321-6 · Mileage	271.82	250.00	250.00	0.00
Total 4321 · Administration	29,612.17	24,698.00	32,200.00	7,502.00
4322 · Recycling				0.00
4322-4 · Recycling - Electronics	0.00	400.00	400.00	0.00
4322-1 · Recycling Tonnage	5,495.83	2,500.00	2,500.00	0.00
4322-2 · Recycling Trucking	3,092.00	3,500.00	3,500.00	0.00
4322-3 · Recycling - Roll Off Rental	1,868.86	1,320.00	1,320.00	0.00
Total 4322 · Recycling	10,456.69	7,720.00	7,720.00	0.00
4323 · Solid Waste COMPACTOR				0.00
4323-4 · Compactor Maint - Other	0.00	500.00	500.00	0.00
4323-1 · Compactor Tonnage	14,021.60	13,500.00	13,500.00	0.00
4323-2 · Compactor Trucking	10,355.00	9,810.00	9,810.00	0.00
4323-3 · Compactor Maint	2,216.99	3,000.00	3,000.00	0.00
Total 4323 · Solid Waste COMPACTOR	26,593.59	26,810.00	26,810.00	0.00
4324 · Solid Waste C&D				0.00
4324-1 · C&D Tonnage/Trucking	0.00	1.00	1.00	0.00
Total 4324 · Solid Waste C&D	0.00	1.00	1.00	0.00
4326 · Tires	581.00	500.00	1,125.00	625.00
Total 4320 · SANITATION	67,243.45	61,829.00	69,956.00	8,127.00
4410 · NON-PROFITS - CHARITIES				0.00
4415 · Non-Profit/Charities				0.00
4415-20 · Willing Worker's Hall	2,500.00	2,500.00	2,500.00	0.00
4415-19 · Good Shepherd Food Pantry	0.00	825.00	825.00	0.00
4415-18 · WW Food Pantry	1,200.00	1,200.00	1,000.00	(200.00)
4415-15 · Transport Central	500.00	500.00	500.00	0.00
4415-14 · The Bridge House	0.00	0.00		0.00
4415-1 · Mt. Moosilauke Health Center	4,500.00	4,500.00	4,500.00	0.00
4415-2 · Ambulance Services	103,000.00	103,000.00	138,553.00	35,553.00
4415-3 · Grafton Cty. Senior Citizens	2,500.00	2,500.00	2,500.00	0.00
4415-4 · White Mtn. Mental Health	1,122.00		1,122.00	1,122.00
4415-5 · NH Visiting Nurse Assn.	2,940.00	2,940.00	2,940.00	0.00

TOWN OF WARREN, NH
2023 Expenditures and 2024 Proposed Budget

	Jan - Dec 23	23 Budget	24 Budget	Difference
4415-6 · Voices Against Violence	0.00	0.00	550.00	550.00
4415-7 · Tri-County CAP	1,650.00	1,850.00	1,650.00	(200.00)
4415-9 · Warren Historical Society	2,500.00	2,500.00	2,800.00	300.00
4415-10 · Court Appointed Advocate Progra	0.00	0.00	1,000.00	1,000.00
4415-11 · Pemi Baker Home Health	4,099.00	4,099.00	4,094.00	(5.00)
Total 4415 · Non-Profit/Charities	126,511.00	126,414.00	164,534.00	38,120.00
Total 4410 · NON-PROFITS - CHARITIES	126,511.00	126,414.00	164,534.00	38,120.00
4440 · WELFARE				0.00
4441 · Direct Assistance	0.00	1.00	1.00	0.00
4445 · Vendor Payments	15,263.00	3,500.00	5,000.00	1,500.00
Total 4440 · WELFARE	15,263.00	3,501.00	5,001.00	1,500.00
4500 · CULTURE & RECREATION				0.00
4520 · Parks & Recreation				0.00
4520-01 · Concerts	2,987.53	1,500.00	1,500.00	0.00
4520-02 · Port-a-Potties	1,380.00	1,200.00	1,200.00	0.00
4520-08 · Supplies	512.92	500.00	500.00	0.00
4520-13 · Advertising	0.00	250.00	250.00	0.00
4520-14 · Community Activities	113.23	1,750.00	1,750.00	0.00
Total 4520 · Parks & Recreation	4,993.68	5,200.00	5,200.00	0.00
4550 · Library				0.00
4550-1 · Compensation	20,000.00	22,428.00	18,304.00	(4,124.00)
4550-3 · General Budget	17,120.00	17,120.00	17,120.00	0.00
Total 4550 · Library	37,120.00	39,548.00	35,424.00	(4,124.00)
4583 · Patriotic Purposes				0.00
4583-1 · Old Home Day	8,200.00	8,200.00	9,200.00	1,000.00
4583-2 · Flags	698.97	650.00	650.00	0.00
Total 4583 · Patriotic Purposes	8,898.97	8,850.00	9,850.00	1,000.00
Total 4500 · CULTURE & RECREATION	51,012.65	53,598.00	50,474.00	(3,124.00)
4600 · CONSERVATION				0.00
4610 · Care of Trees	0.00	1.00	1.00	0.00
Total 4600 · CONSERVATION	0.00	1.00	1.00	0.00
4700 · DEBT SERVICE				0.00
4711 · Principal - Bonds & Notes	15,576.40	15,621.14	1.00	(15,620.14)
4721 · Interest - Bonds & Notes	338.47	322.01	1.00	(321.01)
4723 · Interest on TANs	0.00	1.00	1.00	0.00
4790 · Other Debt Service	0.00	1.00		(1.00)
Total 4700 · DEBT SERVICE	15,914.87	15,945.15	3.00	(15,942.15)
4900 · CAPITAL OUTLAY				
4909 · Improvements Other Than Bldgs				
4909-59 · Housing Opportunity Grant	9,076.62			
4909-57 · Brush Hog 2023 WA 14	2,500.00			
4909-56 · ARPA Project Garage Door				
4909-58 · ARPA Project Electric Motor	3,855.85			
4909-56 · ARPA Project Garage Door - Other	14,200.00			

TOWN OF WARREN, NH
2023 Expenditures and 2024 Proposed Budget

	Jan - Dec 23	23 Budget	24 Budget	Difference
Total 4909-56 · ARPA Project Garage Door	18,055.85			
4909-55 · Town Hall Floor Refinishing	4,255.43	4,500.00		
4909-54 · Pine Hill Top Coat	0.00	0.00		
4909-49 · FD Engine 2 Pump Repair	5,000.00	10,000.00		
4909-48 · Town Hall Deck	16,445.80	15,000.00		
4909-47 · Website Remodel	2,100.00	5,000.00		
4909-46 · Batchelder Brook Top Coat	24,492.78	26,000.00		
4909-45 · Irrigation Project	0.00	2,500.00		
4909-44 · Brush Hog Purchase	0.00	2,500.00		
4909-23 · Redstone Missile	200.00			
4909-43 · Grant Writer	0.00	5,000.00		
Total 4909 · Improvements Other Than Bldgs	82,126.48	70,500.00		
Total 4900 · CAPITAL OUTLAY	82,126.48	70,500.00		
4910 · OPERATING TRANSFERS OUT				
4915 · Payments to Capital Reserve				
4915-12 · Fire Dept/Public Safety CRF	15,000.00	15,000.00	15,000.00	0.00
4915-01 · Police Cruiser CRF	5,000.00	5,000.00	5,000.00	0.00
4915-02 · Fire Truck CRF	5,000.00	5,000.00	15,000.00	10,000.00
4915-03 · Highway Building CRF	15,000.00	15,000.00	15,000.00	0.00
4915-04 · Highway Equipment CRF	5,000.00	5,000.00	5,000.00	0.00
4915-05 · Bridges CRF	2,500.00	2,500.00	2,500.00	0.00
4915-09 · Town Hall CRF	2,000.00	2,000.00	2,000.00	0.00
4915-13 SCBA CRF	0.00	0.00	10,000.00	10,000.00
4915-10 Redstone Missile CRF	200.00	200.00	800.00	600.00
4915 · Payments to Capital Reserve - Other				
Total 4915 · Payments to Capital Reserve	49,700.00	49,700.00	70,300.00	20,600.00
4916 · Payments to Expend. Trust Funds				
4916-12 · Veteran's Memorial	200.00	200.00	200.00	0.00
4916-11 · Dam Maintenance ETF	1,000.00	1,000.00	1,000.00	0.00
4916-10 · Major Road Projects ETF	87,000.00	87,000.00	10,000.00	(77,000.00)
4916-8 · Paving Fund ETF	25,000.00	25,000.00	25,000.00	0.00
4916-2 · Cemetery ETF	3,573.00	3,573.00		
4916-4 · Emergency Management ETF	3,000.00	3,000.00		
4916-5 · Fire Dept. ETF	7,170.00	7,170.00		
4916 · Payments to Expend. Trust Funds - Other				
Total 4916 · Payments to Expend. Trust Funds	126,943.00	126,943.00	36,200.00	(90,743.00)
Total 4910 · OPERATING TRANSFERS OUT	176,643.00	176,643.00	106,500.00	(70,143.00)

Total Proposed Appropriations: \$1,205,668 which includes the operating budget, special, and individual warrant articles.

Operating Budget Appropriations: \$1,043,542

Special Warrant Articles: \$121,126

Individual Warrant Articles: \$41,000

Less Amount of Estimated Revenues & Credits: \$381,676

Estimated Amount of Taxes to be Raised: \$823,992

WARREN, NH TOWN MEETING MINUTES MARCH 14, 2023

Moderator Lesa Romano called the meeting to order and opened Town Meeting at 9:00am with the Pledge of Allegiance and a short moment of thanks and reflection given by Fred Delman.

Motion made by Donald Bagley Sr, Seconded by Charles Chandler to recess Warren Town Meeting and open the deliberative session of the Warren School District Meeting at 9:05am. Warren Town Meeting returned from recess and called to order by Moderator Romano at 10:40am.

TO THE INHABITANTS OF THE TOWN OF WARREN in the county of Grafton in the State of New Hampshire, qualified to vote in town affairs are hereby notified that the Annual Town Meeting will be held as follows:

Date: Tuesday March 14, 2023

Time: 9:00am

Location: Warren Town Hall

Article 01 Election of Town Officials

To bring in your votes to elect all town officers which appear on the official ballot for the ensuing year, as follows:

SELECTBOARD	3 YR TERM – Shirley McCartin
TREASURER	1 YR TERM – Sheila Foote
TAX COLLECTOR	2 YR TERM – Maria Sanders
CHIEF OF POLICE	1 YR TERM – John Semertgakis
PLANNING BOARD	3 YR TERM – Jay Johnson
PLANNING BOARD	3 YR TERM – Tom McGuy
CEMETERY TRUSTEE	3 YR TERM – Marlene Wright
LIBRARY TRUSTEE	3 YR TERM – Donna Campbell
TRUSTEE OF TRUST FUNDS	3 YR TERM – Heather Sackett

Article 02 Hear and Accept Reports

To hear and accept the report of the Selectmen and other Town Officers and to vote on any subject relating thereto.

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: Permission to grant Town Administrator Austin Albro to speak at the meeting and answer questions that may arise.

Disposition of Article: Passed

Article 03 Adopt Floodplain Management Ordinance Amendments

To vote to see if the Town is in favor of adopting the revised Floodplain Management Ordinance as proposed by the planning board, necessary to comply with the requirements of the National Flood Insurance Program.

Moved by: Charles Sackett

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed by Ballot Vote (75 yes – 7 No)

Article 04 General Government

To see if the Town will vote to raise and appropriate the sum of three hundred seventy-six thousand six hundred and fifty-two dollars (\$376,652) for the following:

GENERAL GOVERNMENT	
a. Executive	79,402
b. Elections/Registration	19,501
c. Financial Administration	26,966
d. Tax Collector	20,115
e. Assessing Services	20,000
f. Legal Expenses	15,000
g. Personnel Administration	35,501
h. Planning Board	600
i. Buildings & Grounds	81,810
j. Cemeteries	18,500
k. Insurance	59,006
l. Town Clock	250
m. Contingency Fund	1

Moved by: Donald Bagley Sr

Second: Sheila Foote

Discussion: Last year’s budget was less than this year’s and not all of the budget money was spent last year; an explanation was given why there is an increase in the budget from last year.

Disposition of Article: Passed

Article 05 Advertising and Regional Associations

To see if the Town will vote to raise and appropriate the sum of three thousand five hundred and twelve (\$3,512) for the following:

ADVERTISING & REGIONAL ASSOCIATIONS	
a. Advertising	500
b. NHMA	1,137
c. North Country Council	900
d. Pemi-Baker Solid Waste	800

e. NH Assoc. of Assessing Officials	20
f. NH Tax Collectors Assn	40
g. NH Town Clerks Assn	20
h. NH Health Officers Assn	25
i. NHGFOA	70

Moved by: Arthur Heath

Second: Charles Sackett

Discussion: None

Disposition of Article: Passed

Article 06 Public Safety

To see if the Town will vote to raise and appropriate the sum of ~~one hundred thirty-three thousand two hundred fifty-seven dollars (\$133,257)~~ ~~one hundred thirty-one thousand two hundred fifty-seven dollars (\$131,257)~~ one hundred twenty-six thousand four hundred fifty nine dollars (\$126,459) for the following:

PUBLIC SAFETY

a. Police Department	84,347 79,549
b. Fire Department	45,058 43,058
c. Emergency Management	3,501
d. Animal Control	1
e. E-911	350

Moved by: Charles Chandler

Second: Donald Bagley, Sr

Amendment: To reduce line b. Fire Department appropriation by \$2,000 from \$45,058 to \$43,058 and reduce the total from \$133,257 to \$131,257.

Moved by: Victoria Saucier

Second: Charles Chandler

Discussion: Reduction of \$2,000 will be offset and donated directly back to the organization by Appleknockers.

Disposition of Amendment: Passed

Amendment: To reduce line a. Police Department appropriation by \$4,798 from \$84,347 to \$79,549 and reduce total of Article 6 from \$131,257 to \$126,459.

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: Money spent on OHRV enforcement is only billed to the town if a Fish and Game/OHRV Grant has been received to offset the cost.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 07 Highways and Streets

To see if the Town will vote to raise and appropriate the sum of two hundred sixteen thousand two hundred ninety-two dollars (\$216,292) for the following:

HIGHWAYS AND STREETS

a. Administration	64,360
b. Highways and Streets	60,000
c. Bridges	3,100
d. Vehicles & Equipment	49,631
e. Sub-contracted Work	30,000
f. Street Lights	8,500
g. Equipment Rental	500
h. Mileage	200
i. Other	1

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: None

Disposition of Article: Passed

Article 08 Sanitation

To see if the Town will vote to raise and appropriate the sum of sixty-one thousand eight hundred twenty-nine dollars (\$61,829) for the following:

SANITATION

a. Transfer Station Administration	24,698
b. Recycling	7,720
c. Solid Waste Collection/Compactor	26,810
d. Clean-Up/Monitoring/Tires	2,601

Moved by: Charles Chandler

Second: Arthur Heath

Discussion: None

Disposition of Article: Passed

Article 09 Non-profits/Health

To see if the Town will vote to raise and appropriate the sum of ~~one hundred thirty-two thousand six hundred thirty-six dollars (\$132,636)~~ ~~one hundred twenty-eight thousand five hundred eleven dollars (\$128,511)~~ one hundred twenty-six thousand five hundred eleven dollars (\$126,511) for the following:

NON-PROFITS / HEALTH

a. Ammonoosuc Community Health Services (ACHS)	4,500
b. Warren Wentworth Food Pantry	950 1,200

c. WW Ambulance Services	405,000	103,000
d. Visiting Nurse & Hospice (VNH)	2,940	
e. Grafton County Senior Citizens	2,500	
f. Tri-County CAP	1,650	
g. Warren Historical Society	2,500	
h. Transport Central	500	
i. Pemi-Baker Home Health & Hospice	4,099	
j. Willing Worker's Society	2,500	
k. White Mountain Mental Health	1,122	
l. The Bridge House	2,000	0
m. Good Shepherd Food Pantry	825	0
n. Court Appointed Advocates	1,000	0
o. Voices Against Violence	550	0

Moved by: Arthur Heath

Second: Charles Chandler

Amendment: To increase b. Warren Wentworth Food Pantry from \$950 to \$1,200 and reduce line items l. The Bridge house from \$2,000 to 0, m. Good Shepherd Food Pantry from \$825 to 0, n. Court Appointed Advocates from \$1000 to 0, o. Voices Against Violence from \$550 to 0 and the total of Article 9 from \$132,636 to \$128,511

Moved by: Sheila Foote

Second: Robert Giuda

Discussion: Donation money being kept locally, selectmen submit to the voters all donation requests if the organization submits required report and documentation to the selectmen.

Disposition of Amendment: Passed

Amendment: To decrease c. WW Ambulance Services by \$2,000 from \$105,000 to \$103,000 and the total of Article 9 from \$128,511 to \$126,511.

Moved by: Victoria Saucier

Second: Charles Chandler

Discussion: Reduction of \$2,000 will be offset and donated directly back to the organization by Appleknockers.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 10 Welfare

To see if the Town will vote to raise and appropriate the sum of three thousand five hundred and one dollars (\$3,501) for the following:

WELFARE

a. Direct Assistance	1
b. Vendor Payments	3,500

Moved by: Donald Bagley Sr

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed

Article 11 Culture and Recreation

To see if the Town will vote to raise and appropriate the sum of ~~fifty-four thousand five hundred ninety-eight dollars (\$54,598)~~ fifty-three thousand five hundred ninety-eight dollars (\$53,598) for the following.

CULTURE AND RECREATION

a. Parks and Recreation	5,200
b. Library	39,548
c. Patriotic Purposes: Old Home Days	9,200 8,200
d. Flags	650

Moved by: Charles Chandler

Second: Arthur Heath

Amendment: To reduce line item c. Patriotic Purposes: Old Home Days by \$1,000 from \$9,200 to \$8,200 and total of Article 11 from \$54,598 to \$53,598.

Moved by: Victoria Saucier

Second: Charles Chandler

Discussion: Reduction of \$1,000 will be offset and donated directly back to the organization by Appleknockers.

Disposition of Amendment: Passed

Amendment: To appropriate \$650 (line item c-1) for Art Supplies/Materials to distribute for patriotic projects. (i.e. school, library, etc)

Moved by: Justin Monninger

Second: Charles Chandler

Discussion: What Patriotic Purposes money is currently being spent on, Distribution of flags within the town, including flags on veteran's grave stones.

Disposition of Amendment: Failed

Discussion: None

Disposition of Amended Article: Passed

Article 12 Conservation/Debt Service

To see if the Town will vote to raise and appropriate the sum of fifteen thousand nine hundred and forty-seven dollars (\$15,947) for the following:

CONSERVATION

a. Care of Trees	1
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DEBT SERVICE

i. Principal - Bonds & Notes	15,622
ii. Interest - Bonds & Notes	322
iii. Interest on TAN	1
iv. Other Debt Service	1

Moved by: Charles Chandler

Second: Norman Roulx

Discussion: None

Disposition of Article: Passed

Article 13 ETF/CRF Appropriations

To see if the Town will vote to raise and appropriate the sum of seventy-six thousand nine hundred dollars (\$76,900) to be placed into the following funds. The Selectmen recommend this article by a vote of 3 to 0.

a. Fire Truck CRF	5,000
b. Highway Building Fund CRF	15,000
c. Highway Equipment CRF	5,000
d. Police Cruiser CRF	5,000
e. Missile CRF	200
f. Bridges CRF	2,500
g. Town Hall CRF	2,000
h. Paving Fund ETF	25,000
i. Major Road Projects ETF	1,000
j. Fire Department/Pub Safety CRF	15,000
k. Dam Maintenance ETF	1,000
L. Veteran's Memorial ETF	200

Moved by: Charles Chandler

Second: Arthur Heath

Discussion: Description of \$1000 appropriated for Dam Maintenance

Disposition of Article: Passed

Article 14 Brush Hog Mower Purchase

To see if the town will vote to raise and appropriate the sum of two thousand five hundred dollars (\$2,500) for the purchase of a walk behind brush hog.

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: Amount of brush hogging being done in town, rental vs buying options

Disposition of Article: Passed

Article 15 Start Common Irrigation Project

To see if the town will vote to raise and appropriate the sum of two thousand five hundred dollars (\$2,500) for the purpose of beginning the irrigation project for the

Town Common.

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: Water from the contaminated S.Main Street Water District well will be used.

Disposition of Article: Passed

Article 16 Fire Department Fund Deposit

To see if the Town will vote to raise and appropriate the sum of ~~one thousand eight hundred and forty four (\$1,844)~~ seven thousand one hundred seventy dollars (\$7,170) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2022, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Fire Department 2022 budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Arthur Heath

Second: Charles Chandler

Amendment: To see if the Town will vote to raise and appropriate the sum of seven thousand one hundred seventy dollars (\$7,170) to be added to the Fire Department Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2022, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Fire Department 2022 budget.

Moved by: Arthur Heath

Second: Charles Chandler

Discussion: Additional money that was not spent by the Fire Department last year from Article 25 added to Article 16.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Motion Made to Change the Order of Articles and Vote on Article 25 before returning to Article 18.

Moved by: Charles Chandler

Seconded by: Donald Bagley

Disposition of Motion: Passed

Article 17 Emergency Management Fund Deposit

To see if the town will vote to raise and appropriate the sum of three thousand (\$3000) to be added to the Emergency Management Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2022, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Emergency Management 2022 budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Charles Chandler

Second: Arthur Heath

Discussion: None

Disposition of Article: Passed

Article 18 Cemetery Fund Deposit

To see if the Town will vote to raise and appropriate the sum of three thousand five hundred seventy-three dollars (\$3,573) to be added to the Cemetery Expendable Trust Fund with said funds to come from unassigned fund balance as of December 31, 2022, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Cemetery 2022 budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Donald Bagley Sr

Second: Arthur Heath

Discussion: None

Disposition of Article: Passed

Article 19 To Pave Batchelder Brook Road

To see if the town will vote to raise and appropriate the sum of twenty-six thousand dollars (\$26,000) for the purpose of paving a 1" overlay on Batchelder Brook Road.

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: None

Disposition of Article: Passed

Article 20 To Pave Pine Hill Road

To see if the town will vote to raise and appropriate the sum of eighty-six thousand dollars (\$86,000) ~~for the purpose of paving a 1" overlay on Pine Hill Road.~~ to be applied to the Major Road Projects Non-Capital Reserve Fund.

Moved by: Charles Chandler

Second: Bryan Flagg

Amendment: To see if the town will vote to raise and appropriate the sum of eighty-six thousand dollars (\$86,000) to be applied to the Major Road Projects Non-Capital Reserve Fund.

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: Money can then be deposited into the Non-Capital Reserve fund and used if the Pine Hill project isn't finished this year or as needed by other road projects.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 21 Engage Professional Grant Writing Services

To see if the town will vote to raise and appropriate the sum of five thousand dollars (\$5,000) for the purpose of engaging professionals to assist the Town project development, grant writing, project management, and grant management with said funds to come from the Community Development Expendable Trust Fund. No funds to come from taxation. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Charles Chandler

Second: Arthur Heath

Discussion: There was no success in finding a grant writer last year and money raised last year was not used.

Amendment: Any funds paid by the grant to the grant writer will be reimbursed to the town up to the amount paid by the town to the grant writing entity

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: None

Disposition of Amendment: Failed

Discussion: None

Disposition of Article: Passed

Article 22 Creation of Town Webpage

To see if the town will vote to raise and appropriate the sum of five thousand dollars (\$5,000) for the purpose of creating a new Town webpage with said funds to come from the Community Development Expendable Trust Fund. No funds to come from taxation. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Donald Bagley Sr

Second: Arthur Heath

Discussion: Update appearance of current website and ability to offer town requests/services through direct website links.

Disposition of Article: Passed

Article 23 Town Hall Deck Replacement

To see if the town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000) for the purpose of replacing the Town Hall deck.

Moved by: Charles Chandler

Second: Sheila Foote

Discussion: None

Disposition of Article: Passed

Article 24 Pump Repair Engine #2

To see if the town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000) for the purpose of repairing the pump on Engine #2.

Moved by: Charles Chandler

Second: Bryan Flagg

Amendment: To see if the town will vote to raise and appropriate the sum of five thousand dollars (\$5,000) for the purpose of repairing the pump on Engine #2 with any additional costs to come from Fire Department Expendable Trust Fund.

Moved by: Robert Giuda

Second: Charles Chandler

Discussion: Explanation of the problems with the pump, pump will be replaced if cost of a rebuild is more than a new pump.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

Article 25 Purchase of Fire Department Equipment

To see if the town will vote to raise and appropriate the sum of five thousand three hundred twenty-six dollars (\$5,326) for the purpose of purchasing fire department equipment with said funds to come from unassigned fund balance as of December 31, 2022, with no funds to be raised from taxation. This amount represents a portion of the surplus of the Fire Department 2022 budget. The Selectmen recommend this article by a vote of 3 to 0.

Moved by: Charles Chandler

Second: Donald Bagley

Move to Table Article: Charles Chandler

Second: Donald Bagley

Disposition to Table Article: Passed

Return to Article 17

Article 26 Complete Town Hall Floor Refinishing

To see if the town will vote to raise and appropriate the sum of four thousand five hundred dollars (\$4,500) for the purpose of completing the Town Hall floor refinishing project.

Moved by: Charles Chandler

Second: Sheila Foote

Discussion: Completion of the project will be applying an additional coat to the main floor and refinishing the stage and foyer.

Disposition of Article: Passed

Article 27 Re-Adoption of All Veterans Tax Credit

Shall the town readopt the ALL VETERANS TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans tax credit voted by the town under RSA 72:28

Moved by: Charles Sackett

Second: Charles Chandler

Discussion: None

Disposition of Article: Passed

Article 28 Re-Adoption of Optional Veterans Tax Credit

Shall the town readopt the OPTIONAL VETERANS TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$500?

Moved by: Donald Bagley Sr

Second: Charles Sackett

Discussion: None

Disposition of Article: Passed

Article 29 Modify Warren's Elderly Exemption

Shall the town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Warren, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$15,000; for a person 75 years of age up to 80 years, \$20,000; for a person 80 years of age or older \$25,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$25,000 or, if married, a combined net income of less than

\$45,000; and own net assets not in excess of \$50,000 excluding the value of the person's residence.

Moved by: Charles Chandler

Second: Donald Bagley Sr

Discussion: None

Disposition of Article: Passed

Article 30 Week's Crossing Dam Acquisition

To see if the Town will vote to authorize the Board of Selectmen to accept the transfer of ownership from the State of NH, Department of Environmental Services, to the Town, the dam known as the "Weeks Crossing Dam," which was rebuilt by the State in 2021, at the outlet of Weeks Crossing Pond, located on the northeastern side of Gould Hill Road, including all easements, flowage rights, and associated rights and appurtenances as necessary to operate and maintain the dam.

Moved by: Charles Chandler

Second: Robert Giuda

Discussion: Weeks Crossing Pond is used as an emergency water supply by Fire Departments. There is a "v" shaped crack apparent in the dam, the state was in Warren to view the dam two months ago and did not note anything that needed attention or repair.

Disposition of Article: Passed

Article 31 Conduct any other business

To transact any other business that may legally come before said meeting.

Moved by: Donald Bagley

Second: Charles Chandler

Discussion: Appleknockers was thanked profusely for donations made to various organizations to reduce the tax burden. Moderator Romano was applauded for an outstanding job in her first year as moderator. Austin Albro was recognized for doing a thorough job in all his tasks as administrator and for going above and beyond to assist the town.

Motion to Adjourn made at 1:35pm

Moved by: Donald Bagley

Second: Charles Chandler

All in Favor

Respectfully Submitted

A handwritten signature in cursive script that reads "Suzanne Flagg". The signature is written in black ink and is positioned above the printed name.

Suzanne Flagg
Warren Town Clerk



New Hampshire
 Department of
 Revenue
 Administration

2023
\$22.75

Tax Rate Breakdown Warren

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$751,304	\$109,838,031	\$6.84
County	\$163,038	\$109,838,031	\$1.48
Local Education	\$1,414,606	\$109,838,031	\$12.88
State Education	\$147,383	\$95,332,431	\$1.55
Total	\$2,476,331		\$22.75

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
South Main Street Water	\$0	\$5,465,900	\$0.00
Total	\$0		\$0.00

Tax Commitment Calculation	
Total Municipal Tax Effort	\$2,476,331
War Service Credits	(\$22,100)
Village District Tax Effort	\$0
Total Property Tax Commitment	\$2,454,231

 Sam Greene Director of Municipal and Property Division New Hampshire Department of Revenue Administration	11/30/2023
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Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$1,231,444	
Net Revenues (Not Including Fund Balance)		(\$411,645)
Fund Balance Voted Surplus		(\$13,743)
Fund Balance to Reduce Taxes		(\$127,300)
War Service Credits	\$22,100	
Special Adjustment	\$0	
Actual Overlay Used	\$50,448	
Net Required Local Tax Effort	\$751,304	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$163,038	
Net Required County Tax Effort	\$163,038	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$2,393,409	
Net Cooperative School Appropriations	\$0	
Net Education Grant		(\$831,420)
Locally Retained State Education Tax		(\$147,383)
Net Required Local Education Tax Effort	\$1,414,606	
State Education Tax	\$147,383	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$147,383	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$109,838,031	\$111,158,753
Total Assessment Valuation without Utilities	\$95,332,431	\$93,365,253
Commercial/Industrial Construction Exemption	\$0	\$60,100
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$109,838,031	\$111,098,653

Village (MS-1V)

Description	Current Year
South Main Street Water	\$5,465,900

Warren

Tax Commitment Verification

2023 Tax Commitment Verification - RSA 76:10 II	
Description	Amount
Total Property Tax Commitment	\$2,454,231
1/2% Amount	\$12,271
Acceptable High	\$2,466,502
Acceptable Low	\$2,441,960

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2023 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:	Date:
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Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Warren	Total Tax Rate	Semi-Annual Tax Rate
Total 2023 Tax Rate	\$22.75	\$11.38
Associated Villages		
South Main Street Water	\$0.00	\$0.00

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$0
General Fund Operating Expenses	\$2,956,471
Final Overlay	\$50,448

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality’s unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality’s stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that “...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures.” [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

2023 Fund Balance Retention Guidelines: Warren	
Description	Amount
Current Amount Retained (12.54%)	\$370,643
17% Retained (<i>Maximum Recommended</i>)	\$502,600
10% Retained	\$295,647
8% Retained	\$236,518
5% Retained (<i>Minimum Recommended</i>)	\$147,824



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



New Hampshire
Department of
Revenue Administration

MS-61

Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2022	Year: 2021	Year: 2020
Property Taxes	3110		\$826,880.45		\$335.00
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		\$1,351.04		
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$923.30)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2022	
Property Taxes	3110	\$2,456,758.52		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$3,470.00		
Yield Taxes	3185	\$23,197.90		
Excavation Tax	3187	\$837.42		
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110				
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$801.35	\$9,096.08		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$2,484,141.89	\$837,327.57	\$0.00	\$335.00



Credits				
Remitted to Treasurer	Levy for Year of this Report	2022	Prior Levies	
			2021	2020
Property Taxes	\$1,873,956.15	\$770,525.36		
Resident Taxes				
Land Use Change Taxes	\$800.00			
Yield Taxes	\$16,165.14			
Interest (Include Lien Conversion)	\$801.35	\$7,122.58		
Penalties		\$1,973.50		
Excavation Tax	\$837.42			
Other Taxes				
Conversion to Lien (Principal Only)		\$53,158.48		
<div style="border: 1px solid black; width: 100%; height: 15px;"></div>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2022	Prior Levies	
			2021	2020
Property Taxes	\$1,971.52	\$3,196.61		\$335.00
Resident Taxes				
Land Use Change Taxes	\$2,670.00			
Yield Taxes	\$125.65	\$1,351.04		
Excavation Tax				
Other Taxes				
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Current Levy Deeded				



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$580,184.55			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$6,907.11			
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$277.00)			
Other Tax or Charges Credit Balance				
Total Credits	\$2,484,141.89	\$837,327.57	\$0.00	\$335.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$586,814.66
Total Unredeemed Liens (Account #1110 - All Years)	\$169,591.24



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2022	Year: 2021	Year: 2020
Unredeemed Liens Balance - Beginning of Year			\$57,535.18	\$138,656.09
Liens Executed During Fiscal Year		\$57,661.24		
Interest & Costs Collected (After Lien Execution)		\$895.41	\$2,603.10	\$32,245.64
Total Debits	\$0.00	\$58,556.65	\$60,138.28	\$170,901.73

Summary of Credits

	Last Year's Levy	Prior Levies		
		2022	2021	2020
Redemptions		\$14,695.71	\$19,538.26	\$38,002.38
Interest & Costs Collected (After Lien Execution) #3190		\$895.41	\$2,603.10	\$32,245.64
Abatements of Unredeemed Liens		\$1,379.96	\$1,332.69	\$9,312.27
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$41,585.57	\$36,664.23	\$91,341.44
Total Credits	\$0.00	\$58,556.65	\$60,138.28	\$170,901.73

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$586,814.66
Total Unredeemed Liens (Account #1110 - All Years)	\$169,591.24



WARREN (465)

1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Maria	Sanders	Jan 2, 2024

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Maria Sanders, Property Tax Collector
Preparer's Signature and Title

Town Clerk Report 2023

Online vehicle registrations are available on the Town of Warren website under the town clerk section. Numerous residents have used the service and have given me many positive comments regarding ease and convenience.

We require a photo ID for all in-person motor vehicle and vital records transactions. **Please bring your current vehicle registration(s)** if you are coming in to renew or transfer your plates. To transfer license plates to another vehicle, we will need your **original**, current registration from your old vehicle or an additional fee for a duplicate registration will be applied.

The part-time position of Deputy Town Clerk is still vacant. If you are interested in applying, please contact me or the Town Administrator for more information.

We would be grateful to any registered voters who are able to volunteer their time to assist in making the September State Primary and the November General Election run smoothly. Duties include handing out ballots on election day during polling hours (2 - 4 hour shifts) and/or counting marked ballots at the end of the night (approximately 1-2 hours). Please contact me if you are interested.

Don't forget to **annually** license your dog by April 30th pursuant to RSA 466:1. Please provide a copy of your dog's current rabies certificate at the time of licensing. **Seizure of the dog(s) and fines may be levied for non-compliance** pursuant to RSA 466:14.

Town Clerk Hours

Wednesday 4-7pm

Friday 12-3pm

Telephone

764-7705

764-9296 (fax)

Email

warrentownclerk@gmail.com

Respectfully,
Suzanne Flagg, Town Clerk

2023 Town Clerk Income Summary		
Registrations-Town	1367	\$186,261.85
Registrations-State		\$69,709.83
Dog Licenses+Fines	174	\$1,127.00
UCC		\$375.00
Vital Records	46	\$981.00
Other Income		\$450.10
NSF Fee		\$15.00
2023 Totals		\$258,919.78

Vital Statistics 2023

Date of Death	Name of Decedent	Place of Death	Father's Name	Mother's Maiden Name
01/02/2023	PINGREE, MARTHA	GLENCLIFF	PINGREE, WESLEY	CLARK, LILLIAN
01/04/2023	COLEMAN, CATHERINE	GLENCLIFF	SMITH, STANLEY	YORKS, CATHERINE
01/11/2023	PEAL, WALTER	WARREN	PEAL, ERNEST	TAG, ROSE
01/23/2023	BANCROFT, STEVEN	LEBANON	BANCROFT, ROBERT	MOORE, MARJORIE
02/12/2023	RASH JR, ROLAND	PLYMOUTH	RASH SR, ROLAND	TAYLOR, EVELYN
02/06/2023	GREEN, DANIEL	NOT LISTED	GREEN SR, DONALD	LACLAIR, HELEN
02/14/2023	LAFLAMME, DAVID	GLENCLIFF	LAFLAMME, PAUL	MARTIN, CECILE
04/19/2023	CURRIER, GAIL	GLENCLIFF	TAYLOR, RICHARD	HUBBARD, FRANCES
05/27/2023	WHITCHER, MARGARET	WARREN	GOVE, MARTIN	TAYLOR, VIOLA
05/29/2023	SMITH, RICHARD	WARREN	SMITH, STAFFORD	STEVENS, JUNE
07/26/2023	THURSTON, RAMONA	WARREN	MARTIN, ROSARIO	FULLER, RENA
07/29/2023	LAMOTHE, MARIE	WARREN	THOMPSON, GEORGE	COMEAU, DELIA
07/30/2023	ROBINSON, LIBBIE	LEBANON	BELIVEAU JR, LOUIS	WILLIAMS, BEATRICE
08/14/2023	MORGAN, LINDA	GLENCLIFF	MACK, GORDON	WHEELER, ELNORA
09/15/2023	ZIMMERMAN, FREDERICK	GLENCLIFF	ZIMMERMAN, ROBERT	DEARNLEY, GLENYS
09/23/2023	WOOLFORT, MATTHEW	WARREN	WOOLFORT, RICHARD	DICKMANN, DEBORAH
10/17/2023	WHITE, ANNE	GLENCLIFF	SETTIPANI, CHARLES	HOMWOOD, HELEN
11/23/2023	TEFFT, JONATHAN	DOVER	KAPPLAIN, EDWARD	TEFFT, MARY
11/25/2023	MOODY, JEAN	WARREN	LUMSDEN, GEORGE	KEUBLER, GERTRUDE

Date of Birth	Name of Child	Place of Birth	Father's Name	Mother's Name
04/28/2023	HUNTER WHITE	LITTLETON, NH	JEREMY WHITE	ERIN COUTU
08/02/2023	STANLEY DEFOSSÉS	LITTLETON, NH	ROBERT DEFOSSÉS	JENNIFER DEFOSSÉS
08/18/2023	JACE MOULTON	PLYMOUTH, NH	AARON MOULTON	KELLY GILMORE-MOULTON

Date of Marriage	PERSON A PERSON B	Residence at Time of	Town of Issuance	Place of Marriage
9/30/2023	ANDERSON, CHELSEA	WARREN, NH	WARREN, NH	WARREN, NH

TOWN OF WARREN, NH
Income Statement
January through December 2023

Ordinary Income/Expense	Jan - Dec 23	Jan - Dec 22
Income		
3XXX · INCOME		
3100 · TAXES		
3110 · Property Taxes	2,486,758.52	440,120.31
3120 · Land Use Change Tax	3,470.00	0.00
3185 · Timber Tax	23,072.25	13,223.67
3186 · PILT	56,756.00	52,970.00
3187 · Excavation Tax	837.42	1,014.84
3189 · Other Taxes	4,100.03	0.00
3190 · Interest & Penalties		
3190-2 · Interest on Late Property Taxes	42,567.96	15,347.68
3190-3 · Costs	2,535.33	2,562.59
3190-06 · Tax Collector NSF collected	531.00	35.00
3190 · Interest & Penalties - Other	7.29	0.00
Total 3190 · Interest & Penalties	45,641.58	17,945.27
3199 · Overlay/abatements	(23,760.69)	(52,665.80)
Total 3100 · TAXES	2,596,875.11	472,608.29
3200 · LICENSES, PERMITS, FEES		
3220 · Motor Vehicle Town Permit Fees	186,148.15	182,945.02
3225 · Motor Vehicle State Permit Fees	69,709.83	72,866.15
3225a · State MV Fees Payable	(69,709.83)	(72,866.15)
3240 · Dog Licenses	1,127.00	1,159.00
3245 · Dog License Fines	50.00	50.00
3255 · UCC Fees	375.00	450.00
3260 · Vital Statistics	981.00	690.00
3270 · Cable TV Franchise Fee	7,780.95	7,663.16
3290 · Other Licenses, Permits, Fees		
3290-01 · Copies- Fax Use	0.10	0.00
3290 · Other Licenses, Permits, Fees - Other	400.00	350.00
Total 3290 · Other Licenses, Permits, Fees	400.10	350.00
3295 · Check Charge		
3295-01 · NSF Check collected	128.70	0.00
3295-02 · NSF fee and postage collected	0.00	40.00
Total 3295 · Check Charge	128.70	40.00
Total 3200 · LICENSES, PERMITS, FEES	196,990.90	193,347.18
3350 · FROM STATE		
3350-2 · Meals & Room Tax Distribution	77,593.11	72,144.87
3350-3 · Highway Block Grant	46,830.02	68,959.40
3350-5 · Bridge Aid	21,790.92	0.00
3350-9 · Other	13,239.78	172,725.99
Total 3350 · FROM STATE	159,453.83	313,830.26
3379 · FROM OTHER GOVERNMENTS		
3379-3 · ARPA Grant	40,000.00	0.00
Total 3379 · FROM OTHER GOVERNMENTS	40,000.00	0.00
3400 · CHARGES FOR SERVICES		
3401 · General Government		
3401-2 · Planning Board	465.05	117.55
3401-3 · Town Hall Rental	625.00	550.00
Total 3401 · General Government	1,090.05	667.55

TOWN OF WARREN, NH
Income Statement
January through December 2023

	<u>Jan - Dec 23</u>	<u>Jan - Dec 22</u>
3402 · Public Safety		
3402-1 · Pistol Permits	50.00	20.00
3402-4 · Police Dept. - Fines Received	20.00	0.00
3402 · Public Safety - Other	0.00	10.00
Total 3402 · Public Safety	<u>70.00</u>	<u>30.00</u>
3403 · Sanitation		
3403-6 · Recycling		
3403-6b · Paper	0.00	1,790.10
3403-6a · Metal	1,104.47	760.03
Total 3403-6 · Recycling	<u>1,104.47</u>	<u>2,550.13</u>
3403-2 · User Fees		
3403-2c · Electronics Disposal	45.00	105.00
3403-2b · Bulky Items Income	947.00	210.00
3403-2a · Trash Collections	26,891.70	18,858.25
Total 3403-2 · User Fees	<u>27,883.70</u>	<u>19,173.25</u>
3403 · Sanitation - Other	2,290.00	1,940.00
Total 3403 · Sanitation	<u>31,278.17</u>	<u>23,663.38</u>
Total 3400 · CHARGES FOR SERVICES	<u>32,438.22</u>	<u>24,360.93</u>
3500 · MISCELLANEOUS REVENUES		
3501 · Sale of Municipal Property	600.00	139,372.52
3502 · Interest on Investments	1,597.62	1,837.63
3503 · Insurance Dividend & Reimb.	0.00	600.00
3505 · Reimbursements	0.00	1,144.21
3509 · Other	3,000.00	505.78
3512 · Alumin Cans	1,018.00	1,215.87
Total 3500 · MISCELLANEOUS REVENUES	<u>6,215.62</u>	<u>144,676.01</u>
3900 · INTERFUND OPERATING TFRS IN		
3915 · From Capital Reserve Funds		
3915-14 · Fire Department ETF	9,980.22	0.00
3915-15 · Paving Fund ETF	0.00	34,875.00
Total 3915 · From Capital Reserve Funds	<u>9,980.22</u>	<u>34,875.00</u>
3918 · From Expendable Trust Funds		
3918-02 · Tr From Exp Tr - Community Dev	5,000.00	0.00
Total 3918 · From Expendable Trust Funds	<u>5,000.00</u>	<u>0.00</u>
Total 3900 · INTERFUND OPERATING TFRS IN	<u>14,980.22</u>	<u>34,875.00</u>
Total 3XXX · INCOME	<u>3,046,953.90</u>	<u>1,183,697.67</u>
Total Income	<u>3,046,953.90</u>	<u>1,183,697.67</u>
Gross Profit	<u>3,046,953.90</u>	<u>1,183,697.67</u>
Net Ordinary Income	<u>3,046,953.90</u>	<u>1,183,697.67</u>
Net Income	<u>3,046,953.90</u>	<u>1,183,697.67</u>

This income statement report appears different from previous years due to the auditing process where they split our school and county tax revenues in 2022 (matching the GAAP Financial Statements) and left the full amount of property taxes in revenues in 2023 (matching the MS535 Report).

TOWN OF WARREN, NH
Balance Sheet
As of December 31, 2023

	Dec 31, 23	Dec 31, 22
ASSETS		
Current Assets		
Checking/Savings		
1000 · Business Now Account (BNH)	232,368.60	(269,353.21)
1000-01 · Promontory Business Now Account	414,099.52	429,321.84
1002 · Town of Warren Town Clerk Accou	5,353.40	3,500.00
1004 · ARPA Account	75,389.46	56,735.41
1008 · Business 100 Checking (BNH-TAX)	26,084.00	15,204.98
1008-01 · Promontory Tx Collector	97,630.78	214,790.42
1020 · Reclamation Bond - BNH	1,953.97	1,953.75
1021 · Timber Escrow - BNH	4,529.06	8,628.25
1022 · Batchelder Brook Rd. Escrow	4,448.21	4,447.75
1023 · Warren Emergency Management	1,670.33	1,670.20
1029 · Cash in Hands of Officials	0.00	4,729.00
1050 · WHIP	7,366.63	6,765.93
1061 · Friends of Park & Recreation	2,299.92	2,299.68
Total Checking/Savings	873,193.88	480,694.00
Other Current Assets		
1080 · Taxes Receivable		
108123B · AR Property Tax 2023-02	530,050.92	0.00
1081-23 · AR Property Tax 2023-01	50,133.63	0.00
1080-01 · Overpayments	(277.00)	(923.30)
108122B · AR Property Tax 2022-02	0.00	769,218.60
1081-22 · AR Property Tax 2022-01	0.00	57,661.85
1081-20 · AR Property Tax 2020-01	0.00	113.00
108120b · AR Property Tax 2020-02	0.00	106.00
108119B · AR Property Tax 2019-02	0.00	116.00
1083-23 · AR TimberTax 2023	6,907.11	0.00
1083-22 · AR TimberTax 2022	0.00	1,351.04
Total 1080 · Taxes Receivable	586,814.66	827,643.19
1110 · Unredeemed Taxes		
1110-22 · AR Tax Lien 2022	41,585.57	0.00
1110-21 · AR Tax Lien 2021	36,664.23	57,535.18
1110-20 · AR Tax Lien 2020	27,991.01	36,711.58
1110-19 · AR Tax Lien 2019	21,668.27	29,364.30
1110-18 · AR Tax Lien 2018	18,605.81	22,508.29
1110-17 · AR Tax Lien 2017	16,326.51	21,540.75
1110-16 · AR Tax Lien 2016	5,804.16	10,442.14
1110-15 AR Tax Lien 2015	945.68	5,972.48
1110-14 AR Tax Lien 2014	0.00	3,518.39
1110-13 · AR Tax Lien 2013	0.00	2,219.22
1110-12 · AR Tax Lien 2012	0.00	1,148.02
1110-11 · AR Tax Lien 2011	0.00	1,461.29
1110-10 · AR Tax Lien 2010	0.00	1,663.52
1110-09 · AR Tax Lien 2009	0.00	1,649.04
1110-08 · AR Tax Lien 2008	0.00	457.07
Total 1110 · Unredeemed Taxes	169,591.24	196,191.27
1119 · Allowance for Non-Current Taxes		
1204 · WHIP Water Loans Receivable	(5,000.00)	(5,000.00)
1204-01 · 2018 Petelle Well Loan	200.00	400.00
1204-04 · 2018 O'Neil Well Loan	0.00	500.00
1204-05 · 2018 Hanley Well Loan	2,000.00	2,000.00
Total 1204 · WHIP Water Loans Receivable	2,200.00	2,900.00
1265 · Due from Federal - FEMA	28,094.21	40,261.00
Total Other Current Assets	781,700.11	1,061,995.46
Total Current Assets	1,654,893.99	1,542,689.46
TOTAL ASSETS	1,654,893.99	1,542,689.46

TOWN OF WARREN, NH
Balance Sheet
As of December 31, 2023

	Dec 31, 23	Dec 31, 22
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2075 · School Tax Payable	691,989.00	702,077.00
2220 · Deferred Taxes	230,000.00	260,000.00
2221 · Deferred Grants	28,094.21	40,261.00
2261 · Warren Emergency Management gra	1,670.33	1,670.20
2260 · Timber Escrow	4,529.06	8,628.25
2265 · Reclamation Bond	1,953.85	1,953.63
2270 · Batchelder Road Bond	4,448.21	4,447.75
2280 · Warren Housing Improvement	9,666.63	9,665.93
2291 · Friends of Parks & Recreation	2,299.92	2,299.68
Total Other Current Liabilities	974,651.21	1,031,003.44
Total Current Liabilities	974,651.21	1,031,003.44
Total Liabilities	974,651.21	1,031,003.44
Equity		
2440 · Reserve for Encumbrances	48,309.92	0.00
2530 · Unreserved Fund Balance	463,376.10	548,271.95
Net Income	168,556.76	(36,585.93)
Total Equity	680,242.78	511,686.02
TOTAL LIABILITIES & EQUITY	1,654,893.99	1,542,689.46

TRUST FUND BALANCES AS OF DECEMBER 31, 2023

<u>Name of Trust</u>	<u>NHPDIP</u>	<u>Agency Trusts:</u>	<u>NHPDIP</u>
Nonexpendable Trusts:		Warren School District:	
Cemetery Care Trusts:		<i>School Trusts</i>	
Warren Village Cemetery	\$ 81,419.23	William Little	\$ 8,202.30
Glenclyff Cemetery	\$ 7,497.09	Frank Little	\$ 1,141.56
East Warren Cemetery	\$ 6,993.04	Ezekiel Dow	\$ 4,098.82
Clough Cemetery	\$ 4,372.63	CRF - School Improvement	\$ 148.34
Veteran's Cemetery	\$ 3,705.94	ETF - Technology Fund	\$ 53,979.58
		ETF - School Building Maintenance	\$ 127,614.52
		EFT - Curriculum/Prog. Materials	\$ 10,111.20
		EFT - Special Education Trust	\$ 123,268.45
Capital & Noncapital Reserves:			
Expendable Trusts:			
Fire Truck	\$ 26,407.01	South Main Street Water District	\$ 1,743.65
Highway Equipment	\$ 41,290.05	South Main Street Water Gate/Valves	\$ 5,055.60
Police Cruiser	\$ 46,130.35	South Main Street Water New Pumps	\$ 5,055.60
Landfill	\$ 30,611.93		
Revaluation	\$ 121.01		
Jseph Patch Library	\$ 3,653.45		
Bridges	\$ 2,865.55		
Town Hall	\$ 2,957.52		
Highway Building	\$ 181,671.72		
Redstone Missile	\$ 8,968.92		
Baker River Restoration	\$ 27.13		
SCBA	\$ 21,033.92		
Non-Capital Reserve Funds:			
Cemetery Expendable	\$ 14,929.89		
Transfer Station	\$ 514.33		
River Mitigation	\$ 41,295.35		
Emergency Management	\$ 8,683.14		
Fire Department Expendable	\$ 44,914.64		
Old Home Day	\$ 646.11		
Paving Fund Expendable	\$ 101,721.36		
Community Development	\$ 16,203.74		
Public Safety Building	\$ 137,699.10		
Major Road projects	\$ 93,478.06		
Veteran's Memorial ETF	\$ 2,646.24		
Dam Maintainence Fund ETF	\$ 4,194.09		

* These figures are pending final audit and Department of Revenue review



Revised Estimated Revenues Adjusted

Warren

For the period beginning January 1, 2023 and ending December 31, 2023

In accordance with RSA 21-J:35, the department is notifying you of the following changes in the estimated revenues used in computing the tax rate.

Account	Source	Estimated Revenue	Change Amount	Estimated Revenue Adjusted
Taxes				
3120	Land Use Change Tax - General Fund	\$3,470	\$0	\$3,470
3180	Resident Tax	\$0	\$0	\$0
3185	Yield Tax	\$17,000	\$0	\$17,000
3186	Payment in Lieu of Taxes	\$56,756	\$0	\$56,756
3187	Excavation Tax	\$837	\$0	\$837
3189	Other Taxes	\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	\$18,000	\$0	\$18,000
9991	Inventory Penalties	\$0	\$0	\$0
Taxes Subtotal		\$96,063	\$0	\$96,063
Licenses, Permits, and Fees				
3210	Business Licenses and Permits	\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	\$160,000	\$0	\$160,000
3230	Building Permits	\$0	\$0	\$0
3290	Other Licenses, Permits, and Fees	\$9,000	\$0	\$9,000
3311-3319	From Federal Government	\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal		\$169,000	\$0	\$169,000
State Sources				
3351	Municipal Aid/Shared Revenues	\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	\$43,000	\$34,593	\$77,593
3353	Highway Block Grant	\$38,500	(\$1,811)	\$36,689
3354	Water Pollution Grant	\$0	\$0	\$0
3355	Housing and Community Development	\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	\$0	\$0	\$0
3357	Flood Control Reimbursement	\$0	\$0	\$0
3359	Other (Including Railroad Tax)	\$0	\$0	\$0
3379	From Other Governments	\$0	\$0	\$0
State Sources Subtotal		\$81,500	\$32,782	\$114,282
Charges for Services				
3401-3406	Income from Departments	\$21,000	\$0	\$21,000
3409	Other Charges	\$0	\$0	\$0
Charges for Services Subtotal		\$21,000	\$0	\$21,000



Revised Estimated Revenues Adjusted

Account	Source	Estimated Revenue	Change Amount	Estimated Revenue Adjusted
Miscellaneous Revenues				
3501	Sale of Municipal Property	\$0	\$0	\$0
3502	Interest on Investments	\$1,300	\$0	\$1,300
3503-3509	Other	\$0	\$0	\$0
Miscellaneous Revenues Subtotal		\$1,300	\$0	\$1,300
Interfund Operating Transfers In				
3912	From Special Revenue Funds	\$0	\$0	\$0
3913	From Capital Projects Funds	\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)	\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)	\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)	\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)	\$0	\$0	\$0
3915	From Capital Reserve Funds	\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	\$14,709	(\$4,709)	\$10,000
3917	From Conservation Funds	\$0	\$0	\$0
Interfund Operating Transfers In Subtotal		\$14,709	(\$4,709)	\$10,000
Other Financing Sources				
3934	Proceeds from Long Term Bonds and Notes	\$0	\$0	\$0
Other Financing Sources Subtotal		\$0	\$0	\$0
Total Revised Estimated Revenues and Credits		\$383,572	\$28,073	\$411,645



Revised Estimated Revenues Summary

	Estimated	Change Amount	State Adjusted
Subtotal of Revenues	\$383,572	\$28,073	\$411,645
Unassigned Fund Balance (Unreserved)	\$0	\$511,686	\$511,686
(Less) Emergency Appropriations (RSA 32:11)	\$0	\$0	\$0
(Less) Voted from Fund Balance	\$13,743	\$0	\$13,743
(Less) Fund Balance to Reduce Taxes	\$0	\$0	\$0
Fund Balance Retained	(\$13,743)	\$511,686	\$497,943
Total Revenues and Credits	\$397,315	\$28,073	\$425,388
Requested Overlay	\$0	\$50,000	\$50,000

Assessment Overview

Total Appropriations	\$1,231,444
(Less) Total Revenues and Credits	\$425,388
Net Assessment	\$806,056

Explanation of Adjustments

Account	Reason for Adjustment	Warrant Number
3352	STATE REVENUE	04
3353	STATE REVENUE	04
3916	W/A'S 21 & 22	,22,21



Warren Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor	
Richard Dorsett (KRT APPRAISAL)	

Municipal Officials		
Name	Position	Signature
Charles Sackett, Jr.	Chairman	
Todd Bixby	Selectboard	
Shirley McCartin	Selectboard	

Preparer		
Name	Phone	Email
Richard Dorsett	877-337-5574 ext 110	richard_dorsett@krtappraisal.com

Preparer's Signature



Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	10,713.45	\$568,431	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	1,957.36	\$23,554,900	
1G	Commercial/Industrial Land	48.68	\$472,300	
1H	Total of Taxable Land	12,719.49	\$24,595,631	
1I	Tax Exempt and Non-Taxable Land	17,980.22	\$20,262,300	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$64,336,800	
2B	Manufactured Housing RSA 674:31	0	\$3,809,000	
2C	Commercial/Industrial	0	\$3,104,700	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$71,250,500	
2G	Tax Exempt and Non-Taxable Buildings	0	\$3,536,500	
Utilities & Timber			Valuation	
3A	Utilities		\$14,505,600	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$110,351,731	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	3	\$368,700	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$109,983,031	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$0	0	\$0
13	Elderly Exemption RSA 72:39-a,b	\$0	7	\$145,000
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$0	0	\$0
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	0	\$0
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$145,000
21A	Net Valuation			\$109,838,031
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$109,838,031
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$109,838,031
22	Less Utilities			\$14,505,600
23A	Net Valuation without Utilities			\$95,332,431
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$95,332,431



Utility Value Appraisers

New Hampshire Department of Revenue Administration
SANSOU CY
The municipality DOES NOT use DRA utility values. The municipality IS NOT equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
NEW ENGLAND HYDRO TRANSMISSION CORP	\$0	\$0	\$0	\$0	\$8,725,700
NEW ENGLAND POWER COMPANY	\$0	\$0	\$0	\$0	\$3,763,900
NEW HAMPSHIRE ELECTRIC COOP	\$2,006,600	\$9,300	\$0	\$0	\$2,015,900
PSNH DBA EVERSOURCE ENERGY		\$100	\$0	\$0	\$100
	\$2,006,600	\$9,400	\$0	\$0	\$14,505,600



Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$500	40	\$20,000
Surviving Spouse RSA 72:29-a	\$700	0	\$0
Tax Credit for Service-Connected Total Disability RSA 72:35	\$700	3	\$2,100
All Veterans Tax Credit RSA 72:28-b	\$0	0	\$0
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		43	\$22,100

Deaf & Disabled Exemption Report			
Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0
Disabled Income Limits		Disabled Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0

Elderly Exemption Report						
First-time Filers Granted Elderly Exemption for the Current Tax Year		Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted				
Age	Number	Age	Number	Amount	Maximum	Total
65-74	0	65-74	3	\$15,000	\$45,000	\$45,000
75-79	0	75-79	0	\$20,000	\$0	\$0
80+	1	80+	4	\$25,000	\$100,000	\$100,000
			7		\$145,000	\$145,000
Income Limits		Asset Limits				
Single	\$20,000	Single	\$50,000			
Married	\$40,000	Married	\$50,000			

Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85)		Properties:
Granted/Adopted?	No	
Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87)		Properties:
Granted/Adopted?	No	
Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)		Structures: 0
Granted/Adopted?	Yes	
Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)		Properties:
Granted/Adopted?	No	
Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)		Properties:
Granted/Adopted?	No	
Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)		Properties:
Granted/Adopted?	No	
Percent of assessed value attributable to new construction to be exempted:		
Total Exemption Granted:		
Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)		Properties:
Granted/Adopted?	No	
Assessed value prior to effective date of RSA 75:1-a:		
Current Assessed Value:		



Current Use RSA 79-A	Total Acres	Valuation
Farm Land	315.38	\$64,909
Forest Land	7,164.54	\$390,722
Forest Land with Documented Stewardship	2,894.96	\$106,104
Unproductive Land	110.61	\$2,295
Wet Land	227.96	\$4,401
	10,713.45	\$568,431

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	4,570.68
Total Number of Acres Removed from Current Use During Current Tax Year	Acres:	3.62
Total Number of Owners in Current Use	Owners:	154
Total Number of Parcels in Current Use	Parcels:	265

Land Use Change Tax

Gross Monies Received for Calendar Year			\$0
Conservation Allocation	Percentage:	100.00 %	Dollar Amount: \$0
Monies to Conservation Fund			\$0
Monies to General Fund			\$0

Conservation Restriction Assessment Report RSA 79-B	Acres	Valuation
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	0.00	\$0

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	Acres:	0.00
Owners in Conservation Restriction	Owners:	0
Parcels in Conservation Restriction	Parcels:	0



Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
	0.00	0	\$0

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F				
Number Granted	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D				
Owners	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Map	Lot	Block	%	Description
<i>This municipality has no Discretionary Preservation Easements.</i>				

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$0.00	312.00
White Mountain National Forest only, account 3186	\$0.00	17,487.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
<i>This municipality has no additional sources of PILTs.</i>	

Notes



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Proposed Appropriations for period ending 12/31/2024	
					(Recommended)	(Not Recommended)
General Government						
4130	Executive	03	\$76,040	\$79,402	\$88,053	\$0
4140	Election, Registration, and Vital Statistics	03	\$17,282	\$19,501	\$21,726	\$0
4150	Financial Administration	03	\$17,538	\$26,966	\$26,891	\$0
4152	Property Assessment	03	\$23,160	\$20,000	\$25,000	\$0
4153	Legal Expense	03	\$1,153	\$15,000	\$10,000	\$0
4155	Personnel Administration	03	\$37,793	\$35,501	\$39,001	\$0
4191	Planning and Zoning	03	\$296	\$600	\$650	\$0
4194	General Government Buildings	03	\$77,417	\$81,810	\$82,940	\$0
4195	Cemeteries	03	\$12,405	\$18,500	\$18,500	\$0
4196	Insurance Not Otherwise Allocated	03	\$62,872	\$59,006	\$67,298	\$0
4197	Advertising and Regional Associations	04	\$2,970	\$3,512	\$3,959	\$0
4198	Contingency	03	\$0	\$0	\$1	\$0
4199	Other General Government	03	\$13,718	\$20,366	\$21,651	\$0
General Government Subtotal			\$342,644	\$380,164	\$405,670	\$0
Public Safety						
4210	Police	05	\$82,289	\$79,549	\$79,911	\$0
4215	Ambulances		\$0	\$0	\$0	\$0
4220	Fire	05	\$33,683	\$43,058	\$45,058	\$0
4240	Building Inspection		\$0	\$0	\$0	\$0
4290	Emergency Management	05	\$500	\$3,501	\$3,501	\$0
4299	Other Public Safety	05	\$350	\$351	\$351	\$0
Public Safety Subtotal			\$116,822	\$126,459	\$128,821	\$0
Airport/Aviation Center						
4301	Airport Administration		\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Highway Administration	06	\$58,191	\$64,360	\$66,440	\$0
4312	Highways and Streets	06	\$24,218	\$60,000	\$60,000	\$0
4313	Bridges	06	\$0	\$3,100	\$3,100	\$0
4316	Street Lighting	06	\$8,782	\$8,500	\$8,500	\$0
4319	Other Highway, Streets, and Bridges	06	\$65,229	\$80,332	\$81,041	\$0
Highways and Streets Subtotal			\$156,420	\$216,292	\$219,081	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Proposed Appropriations for period ending 12/31/2024	
					(Recommended)	(Not Recommended)
Sanitation						
4321	Sanitation Administration	07	\$29,612	\$24,698	\$32,200	\$0
4323	Solid Waste Collection	07	\$26,594	\$26,810	\$26,810	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0
4325	Solid Waste Facilities Clean-Up	07	\$0	\$2,601	\$2,601	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation	07	\$11,037	\$7,720	\$8,345	\$0
	Sanitation Subtotal		\$67,243	\$61,829	\$69,956	\$0
Water Distribution and Treatment						
4331	Water Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric						
4351	Electric Administration		\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0
Health						
4411	Health Administration		\$0	\$0	\$0	\$0
4414	Pest Control		\$0	\$0	\$0	\$0
4415	Health Agencies and Hospitals	08	\$126,511	\$126,511	\$164,534	\$0
4419	Other Health		\$0	\$0	\$0	\$0
	Health Subtotal		\$126,511	\$126,511	\$164,534	\$0
Welfare						
4441	Welfare Administration	09	\$0	\$1	\$1	\$0
4442	Direct Assistance		\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445	Vendor Payments		\$0	\$0	\$0	\$0
4449	Other Welfare	09	\$15,263	\$3,500	\$5,000	\$0
	Welfare Subtotal		\$15,263	\$3,501	\$5,001	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2024	
			12/31/2023	12/31/2023	(Recommended)	(Not Recommended)
Culture and Recreation						
4520	Parks and Recreation	10	\$4,994	\$5,200	\$5,200	\$0
4550	Library	10	\$37,120	\$39,548	\$35,424	\$0
4583	Patriotic Purposes	10	\$8,200	\$8,200	\$9,200	\$0
4589	Other Culture and Recreation	10	\$699	\$650	\$650	\$0
Culture and Recreation Subtotal			\$51,013	\$53,598	\$50,474	\$0
Conservation and Development						
4611	Conservation Administration	11	\$0	\$1	\$1	\$0
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0
4651	Economic Development Administration		\$0	\$0	\$0	\$0
4652	Economic Development		\$0	\$0	\$0	\$0
4659	Other Economic Development		\$0	\$0	\$0	\$0
Conservation and Development Subtotal			\$0	\$1	\$1	\$0
Debt Service						
4711	Principal - Long Term Bonds, Notes, and Other Debt	11	\$15,576	\$15,201	\$1	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt	11	\$338	\$743	\$1	\$0
4723	Interest on Tax and Revenue Anticipation Notes	11	\$0	\$1	\$1	\$0
4790	Other Debt Service Charges	11	\$0	\$1	\$1	\$0
Debt Service Subtotal			\$15,914	\$15,946	\$4	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$2,500	\$2,500	\$0	\$0
4903	Buildings		\$18,056	\$19,500	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$48,500	\$0	\$0
Capital Outlay Subtotal			\$20,556	\$70,500	\$0	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Proposed Appropriations for period ending 12/31/2024	
					(Recommended)	(Not Recommended)
Operating Transfers Out						
4911	To Revolving Funds		\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund		\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$1,043,542	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2024	
			(Recommended)	(Not Recommended)
4915	To Capital Reserve Funds	12	\$70,300	\$0
		<i>Purpose: ETF/CRF Appropriations</i>		
4916	To Expendable Trusts	12	\$36,200	\$0
		<i>Purpose: ETF/CRF Appropriations</i>		
4916	To Expendable Trusts	14	\$5,530	\$0
		<i>Purpose: Fire Department Fund Deposit</i>		
4916	To Expendable Trusts	15	\$3,001	\$0
		<i>Purpose: Emergency Management Fund Deposit</i>		
4916	To Expendable Trusts	16	\$6,095	\$0
		<i>Purpose: Cemetery Fund Deposit</i>		
Total Proposed Special Articles			\$121,126	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2024	
			(Recommended)	(Not Recommended)
4902	Machinery, Vehicles, and Equipment	17	\$40,000	\$0
	<i>Purpose: Highway Truck Purchase</i>			
4909	Improvements Other than Buildings	13	\$1,000	\$0
	<i>Purpose: Start Common Irrigation Project</i>			
Total Proposed Individual Articles			\$41,000	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Change Taxes for General Fund		\$3,470	\$3,470	\$0
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes	03	\$23,072	\$17,000	\$7,000
3186	Payment in Lieu of Taxes	03	\$56,756	\$56,756	\$51,000
3187	Excavation Tax	03	\$837	\$837	\$800
3189	Other Taxes		\$4,100	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	03	\$45,642	\$18,000	\$15,000
Taxes Subtotal			\$133,877	\$96,063	\$73,800
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	03	\$186,148	\$150,000	\$170,000
3230	Building Permits		\$0	\$0	\$0
3290	Other Licenses, Permits, and Fees	03	\$10,843	\$9,000	\$10,000
Licenses, Permits, and Fees Subtotal			\$196,991	\$159,000	\$180,000
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$0	\$0
From Federal Government Subtotal			\$0	\$0	\$0
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	03	\$77,593	\$43,000	\$45,000
3353	Highway Block Grant	03	\$36,689	\$38,500	\$37,500
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Railroad Tax Distribution		\$0	\$0	\$0
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$45,172	\$0	\$0
3379	Intergovernmental Revenues - Other		\$40,000	\$0	\$0
State Sources Subtotal			\$199,454	\$81,500	\$82,500



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2024
Charges for Services					
3401	Income from Departments	03	\$32,438	\$21,000	\$19,000
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges		\$0	\$0	\$0
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$32,438	\$21,000	\$19,000
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property	03	\$6,000	\$0	\$10,000
3502	Interest on Investments	03	\$1,598	\$1,300	\$1,750
3503	Other		\$0	\$0	\$0
3504	Fines and Forfeits		\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements		\$0	\$0	\$0
3508	Contributions and Donations		\$3,000	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified		\$1,018	\$0	\$0
Miscellaneous Revenues Subtotal			\$11,616	\$1,300	\$11,750
Interfund Operating Transfers In					
3911	From Revolving Funds		\$0	\$0	\$0
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund		\$0	\$0	\$0
3914W	From Water Proprietary Fund		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$14,980	\$14,709	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$14,980	\$14,709	\$0
Other Financing Sources					
3934	Proceeds from Long-Term Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	16, 15, 14	\$0	\$0	\$14,626
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$0	\$14,626
Total Estimated Revenues and Credits			\$589,356	\$373,572	\$381,676



Budget Summary

Item	Period ending 12/31/2024
Operating Budget Appropriations	\$1,043,542
Special Warrant Articles	\$121,126
Individual Warrant Articles	\$41,000
Total Appropriations	\$1,205,668
Less Amount of Estimated Revenues & Credits	\$381,676
Estimated Amount of Taxes to be Raised	\$823,992

2023 SCHEDULE OF TOWN OWNED PROPERTY

Map	Lot	Location	Acres	Land Value	Building Value	Total
205	028000	HIGH ST	1.4	\$0	\$500	\$500
205	037000	HIGH ST	1	\$0	\$0	\$0
216	002000	NH RT 118	33	\$157,300	\$0	\$157,300
216	004000	NH RT 118	82	\$192,700	\$0	\$192,700
218	001000	OLD GLENCLIFF ROAD	0.3	\$12,600	\$0	\$12,600
218	037000	BREEZY POINT RD	0.57	\$0	\$0	\$0
227	021000	PINE HILL ROAD	3.7	\$36,900	\$5,100	\$42,000
233	010000	PINE HILL ROAD	0.59	\$20,100	\$0	\$20,100
233	011000	PINE HILL ROAD	8.9	\$0	\$0	\$0
233	026000	PINE HILL ROAD	1.2	\$0	\$2,000	\$2,000
233	062000	NH RT 25	0.22	\$16,000	\$52,700	\$68,700
240	001000	WATER ST	1.6	\$36,300	\$129,300	\$165,600
240	004000	OFF WATER ST	13.4	\$25,500	\$0	\$25,500
240	045000	NH RT 25	0.38	\$18,700	\$4,900	\$23,600
240	055000	NH RT 25	0.14	\$14,000	\$86,600	\$100,600
240	061000	NH RT 25	0.25	\$8,400	\$0	\$8,400
240	093000	LUND LANE	5.4	\$50,600	\$2,500	\$53,100
240	128000	WATER ST	1	\$27,900	\$9,000	\$36,900
240	129000	WATER ST	0.2	\$15,500	\$149,900	\$165,400
240	131000	WATER ST	0.29	\$17,700	\$120,100	\$137,800
244	021000	CLIFFORD BROOK RD	0.11	\$0	\$0	\$0
244	023000	NH RT 25	0.44	\$13,100	\$5,800	\$18,900
250	003000	RED OAK HILL ROAD	11.9	\$44,800	\$0	\$44,800
888	888000	UNKNOWN	3.04	\$28,100	\$0	\$28,100
TOTALS			171.03	\$736,200	\$568,400	\$1,304,600

2023 Town of Warren Report of Wages Paid to Town Employees		
Name	Department	Wages
Austin Albro	Town Administrator	58,999.73
Stephen Albro Sr.	Transfer Station	234.00
Donna Bagley	Cemetery	102.00
Mary Chominsky	Deputy Town Clerk	1,711.51
Arline Cochrane	Library Assistant	2,380.00
John Corso	Road Agent	51,031.76
Christina Creonte	Library Assistant	840.00
Suzanne Flagg	Town Clerk	12,853.71
Sheila Foote	Treasurer	3,600.00
Sylvia Heath	Cemetery	6,791.50
George Hight	Transfer Station	3,984.89
Devon Landis	Librarian	12,300.00
Janine Maher	Transfer Station	8,612.50
Thomas Maher	Transfer Station	7,569.00
Veronica Mueller	Librarian	4,480.00
Lisa Newton	Cemetery	5,148.00
George Russell Jr.	Buildings & Grounds/Transfer Station	40,214.77
Maria Sanders	Tax Collector	9,083.28
John Semertgakis Jr.	Police Chief	55,763.00
Jeffery Tompkins	Transfer Station	78.00
Jessica Trask	Cemetery	363.00
Heather Warner	Deputy Treasurer	130.00
Marlene Wright	Deputy Tax Collector	102.00

2023 Buildings and Grounds

This past year we replaced the Town Hall deck and refinished the stage floor.

Thank you, Ken Bancroft, for the work on replacing the deck.

We also replaced both flower beds at the town office and town hall using federal grant funds (ARPA). Thank you to John Corso for the help with these.

Thank you, Karren O'Rourke, for the design and planting of both flower beds.

In 2023, we also installed a flag pole at the library.

The purchase of the walk behind brush hog has been very useful.

I would like to say thank you to the many volunteers that have helped with a number of projects. It is greatly appreciated.

We assisted Warren Village School with the installation of 4 signs providing information about the Redstone Missile.

The total operating cost for 2023 was \$77,417.00

In 2024, I would like to start and finish the irrigation project for the school ball field and common.

Respectfully submitted,

George Russell
Facilities Manager

2023 CEMETERY REPORT

At the time of writing this report there are only 51 days to spring... but who's counting?

The spring of 2023 brought lots of leaves and branches to clean up in all of the cemeteries. In the Pine Hill and Glenclyff cemeteries we have noticed that the turkeys are starting to become a problem, digging up banks while looking for food. As usual, during the spring months we also removed flowers, Christmas items and broken solar lights.

It was a wet summer, so we got behind on the mowing and it made it hard to keep the cemeteries looking good. There are lots of shrubs that need to be trimmed back, along with the left side of the field in the new part of the Pine Hill cemetery. We will work on this in the fall.

After speaking with people who have experience repairing old stones, we now have a plan and will be looking to find someone to do the job that will not break the bank. Another improvement coming in 2024 will be the installation of signs identifying each cemetery.

Looking ahead here are some projects we hope to accomplish in the future.

- 1) Repair the road
- 2) Fix the fence by the Veteran's Section
- 3) Trim back trees in the Veteran's Section
- 4) Look into a new flagpole

Please don't plant trees or shrubs in any of the cemeteries. The new part of the Pine Hill Cemetery isn't a place to party or leave your beer cans around for us to pick up.

We would like extend our appreciation to Marie Spencer for many years of work as a Cemetery Trustee.

Thanks,

Donald B. Bagley Sr
Marlene Wright
Marie Spencer

2023 EMERGENCY MANAGEMENT REPORT

In 2023, we continued to complete required reporting, as we patiently wait for FEMA to provide reimbursement dating back to the 2017 storms. As we witnessed major flooding events in both New Hampshire and Vermont in 2023, we were fortunate to have avoided significant damage in Warren.

In the future, we plan to update the Town's Emergency Management Plan. This will be a grant funded project.

If you have concerns or would like to speak about Emergency Management in Warren, contact Janice Sackett at 603-764-9949 or Austin Albro, Town Administrator at 603-764-5780.

Thank you,

Janice Sackett, Emergency Management Director

Chuck Sackett Jr., Deputy

Donna Bagley, Deputy

Austin Albro, Deputy

2023 Fire Department Report

In the last year the fire department has received a grant from FEMA, Assistance to Firefighters Grant Program in the amount of \$44,142.85 for SCBA (Self-Contained Breathing Apparatus). With a match from the department, we will purchase 5 new units. A huge thank you to Tom Babbit for all your hard work!

The department has also received a small handheld thermal imaging camera that was donated by a member of the department. The members were so impressed with that we used monies from fundraising to purchase 3 more so that every truck has one on it. We also received a unit that plugs into most electric vehicles from an anonymous donor, to make sure they are safe for us to work around and also to make the car immobile. Thank you!

The fire department will be hosting a Rabies Clinic this year on Saturday, April 6 from 1PM until 2PM. I would like to thank Sylvia Heath for all her hard work to make this happen!

In the coming months the town will be launching a new website and the fire department will have a page that we will be posting to. I look forward to this step forward in technology!

As always we continue to look for new members, I know I'm a broken record on this but it's the truth. While we have gained a few new people, we need more! If you have ever thought of joining please do not hesitate to speak to one of our members!

Remember to check your smoke and carbon monoxide detectors and replace batteries, as needed. If you need detectors or know someone that does please, let me know and we will help you with that.

Respectfully submitted

Chief Arthur Heath

Summary of Calls:

Structure Fire	3
Motor Vehicle Accident	8
Motor Vehicle Fire	2
Mutual Aid	5
Service Call	6
EMS Assist	5
Alarm Activation	9
Outside Fire	1
Chimney Fire	2
Other	6
Total:	47

Joseph Patch Library
2023 Annual Town Report

The Joseph Patch Library continues to be a cultural beacon for the town, fulfilling its mission “to serve and enrich our community by providing resources for education, creativity, and cultural discovery.” As a result of our town’s ongoing support, Warren’s library is standing strong as an exemplary model of a small-town library.

Congratulations to former Library Director, Veronica Mueller on her retirement in March. The town enjoyed her expertise, leadership, and faithful service for over 12 years. During this time of transition, the library also said farewell to Tina Creonte, a valuable volunteer and staff member, familiar to all who visited the library on weekends. Arline Cochrane continues to serve as a Library Assistant. Devon Landis was hired as the new Library Director in March.

The library community wishes to thank Elizabeth Cornell-Wilkin for her generous donation to fully fund the new flag pole at the library. Special thanks to George Russell for installing the flagpole.

Programs this year included the card game Canasta with Joanna Suprock, writing workshop with Maggie Anderson, Veterans Day musical program with new library director Devon Landis, summertime Art Club, Knitting Group, Jewelry Workshop, and book groups for adults and children. Book Group for adults continues to be very popular, with two meetings per month. Books are chosen by members and cover a wide variety of subjects and genres.

In September, we started hosting Junior Book Club for kids of all ages. This new program has resulted in a 69% increase in circulation among the library’s youngest patrons.

This year, the library has upgraded the area for children due to higher numbers of youth visitors. A new table, colorful rug, STEM kits (Snap Circuits and Indi Car), and new games provide fun opportunities for children to find community at their library. The library also hosted an 11 week history class for homeschoolers and a homeschool open house attended by 18.

We continue to offer free wi-fi, printing and copy services, Chromebooks for patron use in the library, and free technology assistance.

Books that have been withdrawn from the library’s collection due to circulation reports are being resold online, resulting in over \$43 of passive library income. As an added benefit, this new procedure ensures that outdated materials are responsibly recycled or reused.

A thorough audit of the library’s collection was completed. A significant 14% of the digital catalog was updated to accurately reflect one of the town’s most valuable public resources.

Statistics:

Library Holdings for Checkout: 5,618
Downloadable checkouts: 1,015
Patrons: 383 people, 273 libraries
Total visits: 1,436
Interlibrary loan requests from us: 197
Total checkouts: 972

Respectfully submitted,

Pat Wilson, Phyllis Rothemich, Donna Campbell, Trustees

Devon Landis, Library Director

Arline Cochrane, Library Assistant

JOSEPH PATCH LIBRARY ---ACCOUNTING CODES AND BUDGET							2024
CODES	DESCRIPTION						
10	AUDIO BOOKS/DVD's						-0
20	AUTOMATION SERVICE						500
40	BOOKS/PERIODICALS						5000
50	CATALOGINGEXPENSES						300
60	COMPUTER/TECH EXP						250
70	NH DOWNLOADABLE BOOK SVC500						500
80	DUES/FEES/PROF DEV						250
90	OFFICE SUP/ADV EXP						450
110	PROGRAM EXP						1600
115	YOUTH PROGRAMS						300
120	REPR/MAINT/EQPT						1200
130/1	PROPANE						3300
130/2	TEL						720
130/3	ELECTRIC						1100
130/4	WATER						740
135	CAPITOL IMPROV						1000
	TOTAL GEN EXPENSES						17210
WAGES							
	DIRECTOR	52 weeks					15600
	LIBRARY ASST						2704
					*		
	TOTAL WAGES						18304
	TOTAL LIBRARY BUDGET		2024				\$35,514.00



**SAVE THE
DATE**

**WARREN OLD
HOME DAY**

“FEELING GROOVY”

JULY 12 - 14, 2024

- **Fireworks**
- **Parade**
- **Food Vendors**
- **Live Music**
- **Fishing Derby**
- **Pig Roast**

**Watch for the
complete schedule**

2023 Old Home Day Financial Report

Income

Donations	\$200.00
Donations (Pig Roast)	\$120.00
Local Donations	\$1,600.00
Friday 50/50	\$220.00
Saturday 50/50	\$425.00
Pig Roast	\$1,470.00
Vendors	\$5,550.00
Corn Hole Tournament	\$560.00
Town Funding	\$8,200.00

Expenses

SET UP COSTS	
NH Eletric Coop	\$283.07
Appleknockers (Misc Supplies)	\$38.98
United Rentals (Light Tower)	\$396.78
CM Whitcher (Dumpster)	\$398.45
K&R Portable Restroom Services	\$1,600.00
DJ's Storage	\$880.00
PARADE EXPENSES	
Baker Valley Band	\$400.00
The Lyme Town Band	\$425.00
Parade Prizes Cash/Prizes	\$220.00
ENTERTAINMENT	
Abbott Rental (Bounce House)	\$260.00
Hells Gate Fireworks	\$4,000.00
Summer Brook Fish Farm	\$1,000.00
Daniel Jolley	\$400.00
BANDS	
Rick Glogston	\$600.00
Brendan David	\$500.00
Connption Fits	\$1,500.00
Brendant Scott	\$1,300.00
The Wheelers	\$600.00
Peter Williams	\$800.00
Good Heart Media	\$100.00
Audio Farm Production	\$800.00
PIG ROAST	
Montshire Farms (Pig)	\$655.87
Austin Albro (Ice, Misc)	\$44.43
Robert McCulloch (Supplies)	\$429.61
TOURNAMENTS	
Corn Hole Tournament Prizes	\$300.00
Sue Stewart (Trophies)	\$134.71
ADVERTISING	
Salmon Press	\$200.00
Journal Opinion	\$138.60
Bridge Weekly	\$133.11
TOTALS	\$18,538.61 \$18,345.00

2023 WARREN HISTORICAL SOCIETY REPORT

The Historical Society is open Memorial Day through Columbus Day on Saturdays from 11AM until 2PM.

We will resume monthly meetings in April, every 3rd Monday at 6:00 PM. The Society would like to thank the Town for their annual contribution and respectfully submit a funding request of \$2,800 for consideration at Town Meeting 2024.

Thank you to everyone who is involved and interested in the Historical Society. I would like to particularly thank Donna Campbell, Luane Clark and Cyndy Conrad who have been working to enter the items into a computer database. Your efforts are greatly appreciated.

This year's calendar photo is a before and after photo of the Willing Worker's Hall by Deb Dickmann of Glencliff, New Hampshire.

Thank you,
Janice Sackett, President

2023 PARKS AND RECREATION REPORT

Warren Parks and Recreation was able to host another successful summer concert series. These concerts brought talent and visitors from all over the region to our Town Common. One highlight was the June concert which featured a car show and record setting attendance!

If you have suggestions, ideas, or a willingness to get involved please contact the Town Administrator.

In 2024 we hope to make repairs to bridges in the Town Forest, grow the Parks and Recreation committee, and explore options to provide ice skating opportunities next winter.

We are excited to host our 5th Fall Festival in October 2024. The community support behind this activity continues to grow and we are thankful to provide one more weekend of fun and festivities to our residents.

Thank you,

Austin Albro
Town Administrator

2023 Warren Police Department Report

For the first time since 2013, the Warren Police Department has seen a slight decrease in calls for service. With that being said, speeding has continued to be a problem in Warren. Traffic enforcement and education of drivers is always a high priority, and I will continue to patrol traffic in a fair, conscientious, and professional manner. In 2024, I will commit to spending more time on traffic enforcement. To achieve this goal, the Warren Police Department has secured grant funding that will allow me to spend more time addressing traffic issues. In its most basic sense, the Warren Police Department will be able to spend more time and hours on the road working on traffic and speeding with no additional cost to the Warren Police Department or the town of Warren tax payers. As always, I encourage residents to notify the WPD with any questions or concerns.

Respectfully Submitted,

John A. Semertgakis Jr.

Chief of Police

2023 Activity Log

Calls for Service	264	Animal Complaints	9
Civil Standby	3	Disabled Motor Vehicles/Parking	16
Domestic Disturbance	3	Suspicious Person/Vehicle	7
Assaults/Fights/Family Offenses	9	Vehicle Collisions	10
Suicidal/Mental Health	5	Wellness Checks	12
DWI	1	Vandalism/Trespass	5
Theft/Burglary/Disorderly Conduct	6		

2023 Road Agent's Report

Last year, the mud season was not so bad! The summer was wet, with washouts and a lot of culvert cleaning.

Fall continued to be rainy and wet with much of the same cleanup work needed, especially with leaves blocking the ditches and culverts continuously.

This winter season continued to be warmer than average with rain, ice and snow and seemingly continuous freeze ups, thaws, and mud seasons throughout. It has been challenging at times with the lack of snow and warmer temperatures because the gravel roads have been soft and tougher to plow.

This year, mud season started off with a bang due to all the rain and above average temperatures. The grader has been busy trying to keep up with the muddy roads.

The big truck has been down all winter, much of it due to waiting for parts that are sometimes very hard to get right now. The 1 ton has been having issues also and has been at max 55mph into February (the time of this report). So, I guess I am somewhat thankful it was a milder winter than normal!

Looking ahead, it looks like the big truck should be repaired, if all goes as planned. The main issue with both trucks has been computer related.

Here's looking to some sunny and warm days for the spring and summer, allowing the yearly road maintenance to go smoothly,

As always, if you have any concerns, you can call the shop at 764-5871.

Thank you for your continued support.

Respectfully submitted,

John Corso
Road Agent



2023 Transfer Station Report

This past year we shipped out 13 bales of mixed 1-7 plastic, totaling 2.85 tons.

Earlier this year, we had to purchase a new motor for the compactor, as the old motor could not be rebuilt.

With the help of our Transfer Station Attendant, Janine Maher, we now have 2 clothing collection bins. One is at the transfer station and the other is next to the Town office.

In 2024, we will be installing another compactor to help us reduce our operating cost. It was purchased using federal grant money (ARPA) and should be installed sometime this Spring.

I would like to thank Janine Maher, Tom Maher and George “Tom” Hight for their dedication and hard work. This is key to the successful operation of the Transfer Station.

Total operating cost for 2023 was \$67,243.00. Total revenue was \$31,669.00.

Thanks again to all residents who utilize the Transfer Station

Respectfully submitted,
George Russell
Transfer Station Manager

WARREN'S QUICK REFERENCE RECYCLING GUIDE

	<u>MATERIAL</u>	<u>SPECIFICATIONS</u>	<u>EXAMPLES</u>
Combine	Plastics (#1-#7)	If you can answer YES to these three questions, then it is probably recyclable. 1) Does it have a number 1-7 in the revolving arrows? 2) Is it a container? 3) Is it rigid? No garbage cans, kiddie pools, plastic toys, plant pots, 5 gallon pails or milk crates	Soda and water bottles, milk jugs, detergent bottles, yogurt containers
	Tin	Rinsed and Clean	Canned Food, Pet Food, Soup and empty Aerosol Cans
Combine	Cardboard & Mixed Paper	Clean and dry loose paper; staples, paperclips and window envelopes are ok. No waxed cardboard (i.e. milk and o.j. containers) Please break down all boxes.	Junk Mail, Office Paper, Magazines, Egg Cartons, Newspaper Clean pizza boxes, Shoe boxes, Appliance boxes, Phone books and Paperbacks
	Aluminum	Rinsed and Clean (No coated Aluminum or cat food cans)	Soda, Beer and Juice Cans
	Glass	All colors and sizes of glass; no auto glass	Bottles, Jars, Windows, Ceramics
	Brush Pile	No pressure treated, painted or varnished wood; no plywood or furniture. If you are unsure about anything as an attendant	Brush and clean wood only






Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

WARREN, NH, TOWN OF CONGRATULATIONS FOR BEING SUCH ACTIVE RECYCLERS!

Recycling isn't just good for your wallet, it's great for the environment, saving energy and resources.

The Northeast Resource Recovery Association – your recycling nonprofit – helped market the recyclable materials listed below to be processed into raw materials, ready to be remanufactured into new products!

RECYCLABLE MATERIAL	2023 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT! Here is just one benefit of recycling materials, rather than manufacturing new products from virgin resources.
ELECTRONICS	1,600 LBS	 You saved enough energy to power 45 homes for 1 day!
PAPER &/OR CARDBOARD	65,900 LBS	 You saved 560 trees!
TIRES	4,150 LBS	 You saved 99 gallons of oil!

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you avoided about **246,466 lbs. of carbon dioxide emissions**. This is equivalent to removing **25 passenger cars** from the road **for an entire year!**

***The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).*

2023 PLANNING BOARD REPORT

The board was reorganized after Town Meeting with the following members:

Warren Planning Board:

Jay Johnson, Chairperson

Tom McGuy, Vice Chair

Elizabeth Cornell

Shirley McCartin, Secretary, Ex-Officio

Copies of monthly minutes are available at the Town Office.

Planning Board meetings are open to the public and we look forward to serving the community.

We meet on the first Monday of each month at 6:00 P.M.

Join us if you are interested in serving on the board or have a question about Land Use in Warren!

Respectfully,
Warren Planning Board



Independent Auditor's Report

To the Members of the Selectboard and Management of
Town of Warren, New Hampshire

Opinions

We have audited the financial statements of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Warren, New Hampshire, as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Warren, New Hampshire, as of December 31, 2022, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

59 Franklin Street, 2nd Floor
Annapolis, MD 21401

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control . Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, and pension obligations and other post-employment benefit obligations be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion

or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management discussion and analysis that accounting principles generally accepted in the United States of America required to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The schedules of estimated and actual revenues, appropriations, expenditures, and encumbrances, and non-major funds' balance sheet and statement of revenues, expenditures, and changes in fund balances, and statement of changes in assets and liabilities – all agency funds, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Alta CPA Group, LLC

March 31, 2023

The mission of **UNH Cooperative Extension** is to strengthen people and communities in New Hampshire by providing trusted knowledge, practical education and cooperative solutions, working in collaboration with county, state and federal government. Some examples of how Extension has been working towards this mission in Grafton County are summarized below.

The Grafton County **4-H** program continued to promote intergenerational activities and build a positive community of youth and older adults. In addition to the annual carved pumpkin display at the nursing home, 4-H members showcased their animals at the county complex in the Spring, giving nursing home residents the opportunity to see the animals up close and share past experiences with the youth.

Through the **Community & Economic Development** program over 150 participants from 60 NH communities in all 10 counties, including eight Grafton County communities, completed the Housing Academy training program as part of the InvestNH Municipal Planning and Zoning Grant program. Participating communities worked to assess needs, identify strategies that fit their own communities' goals and implement strategies to address the housing crisis in NH.

A 4-part twilight meeting series on high tunnel management was presented in Grafton County by the **Food & Agriculture** staff. Over 50 people attended and 17 earned two pesticide recertification credits each towards keeping their applicator licenses current. Several participants reported putting what they learned to work on their own farms.

The **Food Safety** program offered several Safety Awareness in the Food Environment classes for food service workers and NH Food Pantry workers. Workshops were also held for NH homestead food processors on how to produce homemade food in NH legally and safely. The NH Jumpstart program continued with 12 farm participants (3 in Grafton County) who made positive changes in their produce food safety activities.

Natural Resources staff developed and/or presented 20 workshops or trainings on forestry and wildlife topics. These workshops and trainings reached a total of 1,004 participants across Grafton County, including adult learners and elementary and high school students.

Several community gardens, that resulted in donations to food pantries, continued to be managed by **Master Gardeners**. Projects to promote beneficial pollinators flourished as did a project to reclaim a section of Lake Mascoma in Enfield for recreational use. A virtual Master Gardener training was also launched.

Health and Well-Being programming in Grafton County was expanded in 2023, to focus on reducing healthcare costs and boosting nutrition, physical activity, food access and mental health. New programs included Master Wellness Volunteers, Boost Your Brain and Memory for older adults, and food security screenings at OB/Gyn clinics. Positive outcomes included participants learning to save an average of \$16 more a day on food and acquiring skills to support others in crisis (including those considering suicide).

To learn more about programs and resources that are available, please visit extension.unh.edu.

Respectfully submitted by
Donna Lee
UNH Extension, Grafton County Office Administrator



NORTH COUNTRY COUNCIL

December 12, 2023

Town of Warren

Dear Town of Warren:

The North Country Council priority remains in providing land use, transportation, environmental, community and economic development planning services to your municipality and the region during the upcoming year. Please keep in mind that Council staff are available to administer the various types of funding opportunities that are currently or may be available in the future. Check our website often for resources, updates, and connections to initiatives, opportunities, and more.

Membership dues are based upon the same methodology that the Council has used in previous years. Adjustments are a result of changes in population and valuation

Methodology (based on most recent DRA Valuation as of 12/01/2023 and 2020 Census Population Data)

- Municipality’s percent of total regional valuation.
*Municipality valuation **Divided By** total valuation of all municipalities.*
- Municipality’s percent of total region’s population.
*Municipality population **Divided By** total region population.*
- Municipality’s percent of regional dues.
*Municipality’s percent of region’s population **Plus** Municipality’s percent of regions valuation **Divided By 2.***

Regions Population	Total Region Valuation
82,791 ¹	\$15,518,906,317

Town of Warren						Amount to be Paid
Total Population	Percent of Population	Most recent DRA Valuation	Percent of Valuation	Percent of Regional Dues	2024 Membership Dues According to Calculation	Holding Dues at the 2023 rate with a 5% increase, the amount due in January of 2024 for membership.
825	1.0%	\$95,332,431	0.6%	0.8%	\$1,115.47	\$945

¹ US Census 2020 data

PEMI-BAKER SOLID WASTE DISTRICT

Steve Bean, Chairman
Vacant, Vice-Chairman
Erik Rasmussen, Treasurer
Vacant, Secretary

c/o 161 Main Street
Littleton, NH 03561
(603) 444-6303 ext. 2028
troy@nccouncil.org

2023 Annual Report

In 2023, the 19 member Pemi-Baker Solid Waste District continued its cooperative efforts to promote waste reduction, increase recycling, and provide residents with a means of properly disposing of their household hazardous waste (HHW).

The District held two (2) one-day HHW collections, one in Littleton on Sunday, August 8th, and the other in Plymouth on Saturday, September 23th. A total of 284 households participated, representing every community in the District. 20,275 lbs. of material were collected, with nearly all (96%) of it being flammable materials. Total expenses for 2023 HHW programming, which includes advertising, setup & disposal, totaled \$30,476, a 7% increase from 2022. To help cover these expenses, the District received a \$10,000 donation from Casella Waste Management and NH Department of Environmental Services granted an additional \$4,990. Net expenditure for the program was \$15,486 which is less than \$0.50 per district resident. The District also coordinated two (2) fluorescent light bulb collections in the spring and fall, where all member towns were able to dispose of their bulbs and ballast. This year, fluorescent light bulb collections resulted in over 11,000 linear feet of fluorescent tubes being properly disposed of and 163 PCB containing light ballasts. Other materials collected were 47 fire/smoke detectors and an additional 396 specialty bulbs. The total cost for this effort was \$3,251.62.

The next two events in 2024 have been scheduled for August, 4th in Littleton at the Transfer station and September 21st at the Plymouth Recycling Center. Both events will run from 9AM to 12PM.

Citizens interested in participating in the development of the district's programs are welcome to attend the district meetings. Information regarding the place and time of the meetings is available at all municipal offices and recycling centers. If at any time an individual community needs assistance in regard to their solid waste/recycling program, please contact the District by email.

Respectively Submitted,

Steve Bean, Chairman

Baker River Watershed Association
P.O. Box 464, Plymouth, NH 03264
donerl@mac.com; 603-728-5091

8 Water Street
PO BOX 40
Warren NH 03279

Dec 1, 2023

Dear Warren Town Administrator,

In 2024, the Baker River Watershed Association (BRWA) anticipates once again offering our service of summer *E. coli* monitoring on the Baker River in Warren. Lab results are emailed with 36 hours of sampling to the Town manager/health officer, or other designated contact. If you have a preferred contact person for these monthly reports, please provide their contact information. The BRWA can be reached by mail, email or phone using the address information in the heading. The Baker River Watershed Association expects to analyze samples in each summer month (June, July and August) from 3 sites established by the NH Dept. for Environmental Services' (NHDES) Volunteer River Assessment Program (VRAP):

- BKR 08 Bixby Bridge or BKR 08A Town Line Bridge
- BKR 10 Batchelder Brook
- BKR 11 Breezy Point Rd

We can analyze other sites if requested, either as a single event or as part of our regular program. Any new site you wish added to the annual sampling plan could replace another site or be in addition to existing sites.


Quality control: The BRWA follows NHDES and EPA sampling and analysis protocols, including use of sterilized sample containers and standard lab techniques. Our equipment is the same as those used at NHDES. We analyze one duplicate sample per batch, rotating where the duplicate is done, with a minimum of one duplicate sample per year per town. In the situation where results seem anomalously high or low due to sampling errors, we collect new samples and retest for no additional cost. We report using the EPA protocol of number of *E. coli* counts per 100 milliliter of water sample (counts/100 ml). Counts below 80 are acceptable for natural swimming areas, while counts above 80 warrant retesting or close monitoring (i.e. retesting in 2 weeks).

The BRWA is a nonprofit and does not charge overhead for processing *E. coli* samples; all the towns in the Association pay for expendable supplies only, currently \$35/sample and 10 samples per year.

Therefore, the BRWA proposes a budget for the 2024 summer season in the amount of \$350.

The high popularity of the Baker River for visitors, and its high impact on quality of life for residents, increases the importance of water quality monitoring. The BRWA urges the town to develop zoning that protects surface and well water resources from contamination, and encourage the Town to engage in outreach efforts septic tank maintenance and prohibitions on dumping, washing in the river, and riverfront and riverbed alteration. Rock dams, often created for swimming purposes, impair fish survival and are illegal in NH.

Sincerely,



Lisa Doner, Baker River Watershed Association



**AMMONOOSUC COMMUNITY
HEALTH SERVICES, INC.**

Dear Selectboard and Voters,

Ammonoosuc Community Health Services Inc. (ACHS) is requesting an appropriation of **\$4500** (Four Thousand Five Hundred dollars) from the **Town of Warren** for the year 2024. Your investment in our mission will enable us to continue our unwavering commitment to delivering top-notch, affordable healthcare to our **289 Warren patients**, as well as expanding our reach to assist more residents in need. Support from the **Town of Warren** is important to us as we strive to make affordable healthcare accessible to your residents, as well as those residing in the 26 rural towns within our service area.

ACHS has been providing essential services such as preventative care, follow-up treatments, vaccinations, screenings, and crucial behavioral health support for individuals of all ages. Your continued support for ACHS is instrumental in our ongoing efforts to provide comprehensive preventive healthcare to all, regardless of their financial situation. ACHS's sliding fee scale for payment ensures that individuals in need can access affordable healthcare promptly, a vital necessity in today's ever-changing healthcare landscape. For further details about our sliding fee scale program, please visit our website at **Ammonoosuc.org**.

ACHS SERVICES

- **Medical:** Patient-Centered Primary care for all ages
- **Behavioral Health:** Substance Use Disorder, Counseling, K-12 in school services
- **Patient Support:** Assistance with financial, legal, social concerns
- **Breast & Cervical Cancer Screening Program**
- **340B Drug Pricing Program:** Helps reduce the price of prescription drugs
- **Financial Services:** Sliding-Fee payment scale, Low Cost Vision Plan, Dental Voucher

ACHS STATISTICS 2022

- **Number of unduplicated Clients Served:** Medical – 8,132, Behavioral Health – 894, Enabling – 37, Vision – 142
- **Number of Visits:** Medical – 24,628, Behavioral Health – 6,422, Enabling – 39, Vision – 142
- **Client/Payor Mix:** Medicaid 18.03%, Medicare – 35.71%, Uninsured – 3.87%, Insured – 42.39%
- **Value discounts provided in our Prescription Assistance Program :** \$129,071
- **Value of discounted health care services (Sliding-Fee) provided to our patients:** \$336,186 – Total, Medical – \$138,617, Dental - \$448, Behavioral Health - \$36,847 Pharmacy - \$160,274

TOWN STATISTICS – Warren

- Total # of Patients **289**
- Total # of Medicaid Patients **63**
- Total # of Medicare Patients **86**
- Total # of Self-Paying Patients **22**
- Total # of Sliding Fee Scale Patients **6**

Your ongoing support of ACHS fills us with hope and enthusiasm for a brighter, healthier future for our community and we are excited to continue making a positive impact on the lives of the people we serve.

Be mindful, be active, and be well.

Edward D. Shanshala

Edward D. Shanshala II, MSHSA, MSEd
Chief Executive Officer

Evelyn Hagan

Evelyn Hagan
ACHS Board President

MAIN OFFICE

25 Mt. Eustis Road
Littleton, NH 03561
Phone: 603-444-2169
Fax: 603-444-5209

FRANCONIA

1095 Profile Rd. Suite B
Franconia, NH 03580
Phone: 603-823-7078
Fax: 603-823-5460

WARREN

Route 25, Main Street
Warren, NH 03279
Phone: 603-764-5704
Fax: 603-764-5705

WHITEFIELD

14 King Square
Whitefield, NH 03598
Phone: 603-837-2333
Fax: 603-837-9790

WOODSVILLE

79 Swiftwater Road
Woodsville, NH 03785
Phone: 603-747-3740
Fax: 603-747-0416

Warren-Wentworth Ambulance Service
P.O. Box 219
Warren, NH 03279



January 18, 2024

Town of Warren
P.O. Box 40
Warren, NH 03279

2024 Contract for Service Funding Request

Dear Selectboard,

With appreciation, the Warren-Wentworth Ambulance Service (WWAS) acknowledges the Town of Warren's support, a foundation that enables us to deliver vital emergency medical services to our community. As we advance in our mission to ensure the health and safety of our neighbors, we are eager to present an update on our recent accomplishments, future endeavors, and our financial request for the upcoming year, 2024.

Reflecting on the past year, WWAS has made notable achievements. We have expanded our fleet with the addition of two new ambulance's and have upgraded our equipment arsenal, including the acquisition of the Stryker Power Load Systems. These enhancements have significantly improved patient and staff safety during transports in our pursuit to recruit and retain top-tier medical providers, we have proactively increased compensation and improved our benefits package, a testament to our recognition of the team's dedication and the critical importance of their expertise in our service to the community. Our ongoing dialogue with local elected leaders, state officials, and attorney general's office has yielded positive affirmations of our progress. Our commitment to delivering the highest caliber of patient care remains our guiding principle.

For 2024, we respectfully request funding of \$138,553.00. Our current cost per response for the year is \$1,385.53, the Town of Warren had 100 calls for service. This funding is crucial for the continued refinement of our service quality, operational efficacy, and equipment modernization. We are concurrently seeking state and federal funding opportunities to alleviate the fiscal burden on local taxpayers and to ensure our services remain accessible to all.

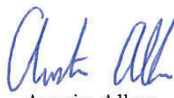
Your support is larger than financial assistance; it represents a commitment to strengthening our community, safeguarding the well-being of our citizens, and nurturing the bonds that hold us together. With your continued support, we are optimistic about the milestones we can reach in 2024. We are eager to celebrate our collective successes and the stories of resilience that will emerge as we progress.

WWAS is privileged to service our exceptional communities, and we are enthusiastic about our pledge to provide unparalleled care to those we serve.

We look forward to the opportunity to continue our partnership and we thank you in anticipation of your support.

Warm Regards,

Warren-Wentworth Ambulance Service Board of Directors


Austin Albro


George Morrill


Donald Bagley


Mike Norkelun


Quentin Mack

2023 Annual Statistics:

Warren-Wentworth Ambulance Service

Primary Coverage Emergency Calls

- 100 - Town of Warren
- 103 - Town of Wentworth
- 80 - Glenclyff Nursing Home
- 16 - Town of Dorchester
- 7 - Town of Piermont

Type of Service Calls

- 306 Primary Emergency Coverage Area
- 251 Interfacility Transfers
- 11 Mutual Aid Requests
- 10 Public Assists
- 3 EMS Standbys
- 581 Total Calls for 2023

Top 5 Medications Administered by EMS

- 1. Oxygen
- 2. Normal Saline
- 3. Aspirin
- 4. Tylenol
- 5. Zofran

Top 5 Patient Medication History

- 1. Lipitor
- 2. Aspirin
- 3. Metoprolol
- 4. Furosemide
- 5. Albuterol

Top 3 Hospital Destinations

- 1. Speare Memorial Hospital
- 2. Cottage Hospital
- 3. Dartmouth Hitchcock Medical Center

Funding Request per Response

- \$138,553.00
- \$142,709.59
- \$110,842.40
- \$22,168.48
- \$9,698.71

Busiest Day of the Week

Thursday

Busiest Hour of the Day

3:00pm – 4:00pm

Top 5 Dispatch Reasons

- 1. Falls
- 2. Sick Person
- 3. Breathing Problems
- 4. Motor Vehicle Accidents
- 5. Medical Alarm Activations

Responding Time: Toned to Enroute

2 Minutes

Top 3 Patient Ages

- 1. 60 – 69
- 2. 70 – 79
- 3. 50 – 59

Service Level Response

- 178 Basic Level Services (BLS)
- 128 Advanced Level Services (ALS)

Top 3 Patient Allergies

- 1. Codeine
- 2. Penicillin
- 3. Tetracycline

2023 Annual Statistics:

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2 Minutes

Top 3 Patient Ages

- 1. 60 – 69
- 2. 70 – 79
- 3. 50 – 59

Service Level Response

- 178 Basic Level Services (BLS)
- 128 Advanced Level Services (ALS)

Top 3 Patient Allergies

- 1. Codeine
- 2. Penicillin
- 3. Tetracycline



Town of Warren
P.O. Box 40
Warren, NH 3279

October 3, 2023

Dear Council Members and Citizens of Warren;

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2024 funding. **VNH respectfully requests 2940. This represents level funding from last year's request.**

As an integral part of the community healthcare system in Warren, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided 131 visits to 4 residents of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists and social workers provide assessments, medical care and education to assist people in leading a more self-sufficient life. This includes patients who are frail, elderly and disabled, people with terminal illness, those recovering from major surgery or illness and children with chronic medical needs. They all benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to bring down the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare in the community. To continue meeting these needs, we urge the Town of Warren to budget continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Anthony Knox

Anthony Knox
Community Relations Manager
aknox@vnhcare.org
(603) 790-3172



GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

10 Campbell Street • P.O. Box 433
Lebanon, NH 03766

phone: 603-448-4897
fax: 603-448-3906

www.gcsc.org

November 14, 2023

GCSCC Board of Directors

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Christine St. Laurent, Campton

Laura Sheers, Thornton

Board of Selectmen
Town of Warren
PO Box 40
Warren, NH 03279

Dear Members of the Board of Selectmen:

In the fall of 2022, Grafton County Senior Citizens Council, Inc. requested an appropriation of \$2,500.00 from the Town of Warren to support services for older residents of your community. We asked that these funds be included in your town budget for the current fiscal year. If such funds were appropriated, we are requesting that they be remitted to us at this time.

Your support is very much appreciated and will assist us as we work to help older residents of Grafton County remain independent in their own homes for as long as possible.

Sincerely,

Kathleen Vasconcelos
Executive Director

Supporting Aging in Community

Serving every town in Grafton County with senior centers in

Bristol • Canaan • Haverhill • Lebanon • Lincoln • Littleton • Orford • Plymouth

RSVP Volunteer Center 603-448-1825 • ServiceLink Lebanon 603-448-1558 • ServiceLink Littleton 603-444-4498



September 12, 2023

Town of Warren
8 Water St, PO Box 40
Warren, NH 03279

Dear Selectmen,

I hope this letter finds you well. Included please find our FY24 request for a municipal donation of \$1,650 from the town of Warren, as well as an explanation of how the agency uses funds from municipalities.

Beginning in fiscal year 2021, we now request donations under one application for Tri-County Community Action Program, Inc., according to a formula based on a per capita per municipality rate. The request supports **all** of the programs we offer in a municipality. In the town of Warren those programs are: Fuel and Energy Assistance, Housing Stability Services, USDA/TEFAP Food distribution, Transportation Services, Head Start, Weatherization, Guardianship services, and 211 Homeless Call Response. Our goal in this methodology is to streamline our requests, provide all the municipalities we serve with a standard formula that is consistent, fair and equitable and also supports all of the services we provide in that community.

Municipal funds are a critical form of support for Tri-County Community Action Program and the many services we provide. Our Federal and State grants require that we contribute a percentage of cash funds to a project, also known as “match”. The match required may be anywhere from 20% to 50% of a total grant award. The rules regarding what funds may be used as match are stringent and often must come from unrestricted dollars. The agency simply is not eligible to receive Federal and State grant funds and put them to work in our communities without unrestricted dollars to serve as match. Municipal funds are what we count on to meet match dollar requirements and fill funding gaps for services.

Historically, Warren has been very supportive of Tri-County Community Action Program and the services we provide. We are grateful for that support. The staff and I look forward to the opportunity to answer questions you may have regarding our request and the services we provide to residents of Warren.

Thank you for your consideration of our application.

All the Best,

Jeanne Robillard, CEO
Tri-County Community Action Program, Inc.
30 Exchange Street, Berlin NH 03570
603-752-7001 www.tccap.org

Tri-County Community Action Program provides opportunities to strengthen communities by improving the lives of low to moderate income families and individuals.



258 Highland Street · PO Box 855 · Plymouth, NH 03264 · 1-855-654-3200

Let's go!

September 1, 2023

Select Board
Town of Warren
PO Box 40
Warren NH 03279

Dear Select Board:

New Hampshire has several critical needs that affect the quality of life of our residents. In addition to housing needs and property taxes, transportation is a critical need that Transport Central is trying to satisfy. Transport Central is one of those agencies that has helped your town by providing rides to those people that have no other way to get to a doctor's appointment or to seek medical treatment. Anyone that meets our criteria (seniors age 60+, individuals with disabilities and those on Medicaid programs, and eligible veterans with transportation needs to medical appointments) can call and get a ride by one of our volunteer drivers. Our drivers (all volunteers) are qualified and trained to NH DOT standards.

Since we started back in 2013, we've provided **28,383 rides**, while our volunteers drove over **1.3 million miles** while performing these rides. These amazing numbers are made possible because we've built a 501 (c) 3 agency consisting of volunteer drivers and back-office coordinators that provide eligible individuals from your Town with a ride to a needed appointment. However, rides are not the only value that is provided to your Town. We also provide the coordination and office support that is required to keep our drivers on the road providing service to our clients – *your* citizens in need.

As you prepare your **FY2024** Town Budget, we respectfully request that you consider an appropriation to Transport Central. The infrastructure we've built to serve your Town costs money and we rely on donations and grants to allow us to continue. We largely depend on NH/Federal 5310 funds to cover the costs of our services. These funds reimburse our drivers for mileage at the federal rate and help to keep our office going. However, as with previous years, we project that we will run out of NH/Federal 5310 funding after 8 months into the year. We largely rely on the donations and contributions of Towns like yours to help fund the remaining 4 months of rides for the elderly, disabled, and those men and women who have served in the military. This year, we are seeking to equitably divide our request by the population grouping of each of our 19 Towns. Based on this metric, we are asking for a **\$500.00** donation from your Town. This amount would help us sustain and perform our mission to provide rides for the elderly and disabled in **Warren**. We are enclosing information to help you understand who we are and what we do. Please let us know if you would like additional copies, or if you have any questions. Furthermore, we would gladly be available if you would like us to make a presentation to you or any local group.

We continue to be very grateful for your assistance in helping us fulfill our mission toward helping your residents.

With best wishes for a safe and healthy year,

William R. Bolton, Jr., Executive Director



Selectman
Town of Warren
PO Box 40
Warren, NH 3279

September 19, 2023

2024 Budget Request

2024 Town Appropriation Request \$4,094.00

Dear Selectmen;

We are requesting an appropriation of the amount shown above to help cover our services for uninsured and underinsured in the towns we serve. Not all of our services are covered by insurance and many that are do not cover our costs. Your support will help us continue to provide quality services to uninsured and under insured residents of your town.

Pemi-Baker provides quality Home Health, Palliative Care, and Hospice care to the residents of your town.

What is Home Health?

Whether returning home from the hospital, a skilled nursing facility, or a doctor's visit, we help our patients safely transfer home with confidence and achieve independence in their community. We help make hospital stays shorter and less frequent by providing healthcare in the home. Our team partners with patients, their doctor, family and caregivers to help home bound individuals in need of skilled medical services during recovery from illness, injury or surgery.

What is Palliative Care?

The purpose of palliative care is to address symptoms of pain, breathing difficulties, nausea, fatigue, loss of appetite or problems of sleep. Palliative care does not take the place of a primary-care physician, but instead works alongside a provider. The goal is to make the patient as comfortable as possible and improve quality of life.

What is Hospice Care?

Hospice care provides comfort measures during the final phases of life for patients who have decided to no longer receive chemotherapy, radiation treatments or surgeries. We help people remain as mobile, alert and engaged in social activities for as long as their conditions will allow. Quality of life is the goal. Pemi-Baker Hospice & Home Health will be there to guide people on this journey. A compassionate care team with years of experience in end-of-life care will help with important decision-making and establishing goals of care.

Thank you for supporting our organization.

Danielle Paquette-Horne RN

Danielle Paquette-Horne
Executive Director

Willing Workers Society
PO Box 13
1381 NH Route 25
Glenciff, NH 03238



January 29, 2024

Town of Warren
Board of Selectman
PO Box 40
Warren, NH 03279

Dear Board of Selectmen,

This letter serves as an official request for \$2,500 from the Town of Warren to support the efforts of the Willing Workers Society in Glenciff for the 2024 fiscal year. We are asking for \$2,500 once again to cover our insurance so that we may reserve all funds raised this year for the installation of a bathroom, electric upgrade and heating unit. When those items are accomplished the hall will be viable for use in the community and hopefully support expenses. We appreciate your adding the Willing Workers Society to the budget in the past and hope you will continue the Town's support.

Once again, we are requesting funds and placement of two (2) "Village of Glenciff" signs to be placed on NH Route 25 entering Glenciff from the East and West. The significance of identifying our little community has increased with the restoration and future use of the hall.

Thank you in advance for your continued support of our efforts in Glenciff.

The Willing Workers Society

December 15, 2023

Board of Selectmen
PO Box 40
Warren, NH 03279

Dear Selectmen,

In 2023, 7 uninsured or under-insured people from the town of Warren were seen at White Mountain Mental Health. Our cost for these services was \$4,915.00. \$1,180.00 of this was for Emergency Services. This year we are asking for level funding from the town of Warren in the amount of \$1,122.00 to help defray these costs.

Every year we ask our towns for support to help us to continue to offer discounted services on a sliding fee scale to people who are either uninsured or underinsured. Town contributions also help defray the cost of our 24-hour emergency services system which is not fully State funded and a services utilized by residents in our communities.

Without your support, we will be unable to continue to see these people, leading to much higher costs to the town in terms of law enforcement involvement, town welfare and issues like work absenteeism, domestic violence and even suicide.

If you would like a copy of the enclosed Director's Report in electronic form, please contact me at 603-444-5358 or at blyndes@northernhs.org. Enclosed please find a copy of our most recent sliding fee schedule that outlines the fee's offered to individuals uninsured or underinsured.

Thank you for your continued support.

Sincerely,

Bobbi Lyndes-Langtange
Office Manager

Encl. 2023 Director's Report
NHS Sliding Fee Schedule 02/2023



Good Shepherd Ecumenical Food Pantry

PO Box 124, 65 South Court Street, Woodsville NH 03785

Town of Warren
Board of Selectmen
PO Box 40
Warren, NH 03279

January 15, 2024

The Good Shepherd Ecumenical Food Pantry is requesting support funding in the amount of \$1155.00 from the Town of Warren. This is based on \$1.40 per capita using the 2020 US census. We are a 501(c)(3) tax exempt organization. It is our intent to seek funds from all communities in our service area at the same rate. We are also supported financially by local churches and individuals.

The Good Shepherd Ecumenical Food Pantry, located in Woodsville, distributes food to people in need. We serve 13 communities in the Connecticut River Valley from Monroe to Orford and to Woodstock and Wentworth in the East.

Our mission is to ease the burden of hunger to the poor and disadvantaged, as well as those whose lives have been disrupted, by providing emergency monthly food supplies to those who are qualified. Our success is measured by the number of clients we serve and the number of meals we provide.

In 2023, we provided 1,341 households with 44,388 meals.

In order to continue our service and reach out to all who could benefit from our work, we are asking each of the communities we serve to consider contributing to our organization and its success.

We ask that you recommend it for approval in Warren.

Should you have any questions or need any information about the Good Shepherd Ecumenical Food Pantry please contact me.

Thank you,

A handwritten signature in black ink that reads "Nancy Vallone". The signature is fluid and cursive.

Nancy Vallone
Administrator
Good Shepherd Ecumenical Food Pantry
603-243-0327
gsefoodpantry@gmail.com



Voices Against Violence

PO Box 53 Plymouth, NH 03264

(office) 603-536-5999

(hotline) 603-536-1659

email: voices@voicesnh.org

www.voicesagainstvviolence.net

September 14, 2023

Budget Committee
Town of Warren
8 Water Street
PO Box 40
Warren, NH 03279

**Board
Of
Directors**

Samantha Hooper
President

Matty Leighton
*President Elect/
Secretary*

Don Paula
Treasurer

Richard Gowen

Marcie Gowen-Nobley

Erica LeBrun

Sam Tracy

Paul Wilson

Dear Budget Committee:

From July 1, 2022 to June 30, 2023 Voices Against Violence worked with 724 survivors (662 specifically from Grafton County or 91% of the survivors served) who have been affected by domestic or sexual violence, stalking, human trafficking, and bullying. A total of 11,407 services were provided to these 724 survivors (553 female, 105 male, and 66 other or unknown, and 637 adults and 87 children).

From July 2022 to June 2023 Voices provided 921 bednights to 16 survivors (12 adults and 4 children) and provided 66 prevention education and outreach programs to over 3,600 participants. Among those programs were workshops for students and faculty at area schools on topics such as bullying prevention, healthy relationships, and teen dating violence. Outreach programs were also provided to law enforcement, medical professionals, court staff and the university community. Voices worked with law enforcement and community agencies in your area to create a unified community response to domestic and sexual violence, placing a great deal of emphasis on our prevention activities that should help alleviate long-term burdens on the town that result from family violence.

Direct services provided to survivors in Warren and throughout our communities included crisis counseling through our 24-hour hotline (from October 2022 to June 2023, Voices received over 539 calls from survivors and community partners), one-on-one crisis and ongoing advocacy, an emergency shelter for adults and children, support groups, hospital, police and court accompaniment, restraining order and other legal assistance, provision of food, clothing, and transportation, families' medical/mental health advocacy, housing, financial needs, educational and employment opportunity assistance, and much more.

I submit this annual budget request in the amount of \$550.00 for the 2024 fiscal year. This figure represents less than half of the total cost of providing services to Warren residents in our last fiscal year. We greatly appreciate all of your past support and your consideration of this year's request. Please do not hesitate to contact me at 536-5999 with any questions, or if I can provide additional information to the committee.

Sincerely,


Meg Kennedy Dugan
Executive Director

September 21, 2023

Austin Albro, Town Administrator
Town of Warren
PO Box 40
Warren, NH 03279-0040



Dear Austin,

I am writing today to ask the Town of Warren to consider a \$1000 appropriation to advocate for Warren's most vulnerable children. This will allow CASA of New Hampshire to recruit, train, and support a volunteer advocate to provide a voice for the children of Warren who have experienced abuse or neglect. Last year, CASA of New Hampshire advocated for more than 1,500 children throughout the state. Unfortunately, due to the unavailability of trained advocates, 277 children did not have the benefit of a CASA by their side- this number includes 27 children from Grafton County. As we look to the future, please help us reach our goal of having trained advocates available for 100% of the children who need them most.

Our children are in crisis.

Each year, one million American children are confirmed victims of abuse and neglect and more than half a million are in foster care.

In New Hampshire, hundreds of these children come to the attention of the courts annually. Our children need someone to tell their stories, to be a strong advocate, to get to know them and make their voices heard in a complex, confusing, and often overburdened child protection system.

Founded in 1989, Court Appointed Special Advocates of New Hampshire is the only nonprofit organization in the state that protects the rights of our state's abused and neglected children to live, learn, and grow in the embrace of a loving family. Our trained volunteer advocates speak for our children's best interests in the New Hampshire Family court system. In recent years, the need for our services has increased dramatically.

The effects of the pandemic have begun to surface, leading to a rise in both the number and complexity of cases. We are faced with some of the most severe neglect of children that I have witnessed during my tenure. Children and families clearly struggled during the long months of isolation, and continue to do so today.

CASA of NH has an incredibly strong team of staff, board of directors, and more than 600 volunteer advocates who are completely committed to this difficult but life-changing work. Support from the Town of Warren will help us to further this mission by providing neglected and abused children in your community with a caring and compassionate advocate to help see them through their most difficult days.

In addition to all of the good work they do for our children, our CASA volunteers also save the state more than \$3.5M in legal fees – fees that would otherwise be paid for by state tax dollars. If CASA of NH cannot provide a volunteer, the state will then hire a paid GAL (Guardian ad Litem) at \$60 per hour plus travel costs.

Below are our most recent fiscal-year-end statistics specific to your county and the state:

	<u>Statewide</u>	<u>In Grafton County</u>
Children Served	1,549	89
Volunteers	612	48
Miles Traveled	603,391	47,426
Hours of Volunteer Time	87,585	4,966
Value of Volunteer Advocacy	\$3.5M	

FY 2023
BY THE NUMBERS

New Hampshire's abused and neglected children are a part of every community within our state and range in age from birth to 21. National studies show that children with a CASA volunteer benefit in countless ways – they are more likely to be placed in safe, permanent homes, receive better mental, emotional and physical health services, and have fewer placement changes than children without a focused advocate. With the support of a CASA advocate, neglected and abused children have access to a brighter future.

Thank you so much for your consideration of this request for your next funding cycle. Should you require additional materials to support this letter, please contact Tarah Bergeron, Development Associate at (603) 626-4600 x2113 or by emailing tbergeron@casanh.org.

I look forward to updating you with our progress and the impact that your support will have on New Hampshire's victimized children.

All my best,



Marcia R. Sink

President & CEO

Monday, October 2, 2023

To the Select Board of the Town of Warren

I hope this letter finds you well. I am writing on behalf of North Country Home Health & Hospice Agency (NCHHHA), a 501(c)(3) non-profit organization that is deeply committed to transforming lives through compassionate care. Our mission is clear: **We improve lives by caring for patients and families as they navigate their healthcare journey at home.** Covering approximately 2,705 square miles and serving a population of 76,000 residents, NCHHHA extends its reach across Coös County and Grafton County with great pride and responsibility. As an affiliate of North Country Healthcare, we have been steadfast in our dedication to providing essential home care, long-term care, palliative, and hospice services.

Today, we humbly come before you with a heartfelt request. **We are seeking an investment of \$500 to sustain and bolster our indispensable services for the residents of Warren.** The urgency of our appeal cannot be overstated, as diminishing reimbursement rates continue to place an ever-increasing strain on our resources. Your generous contribution will serve as a lifeline, enabling us to bridge the financial gap created by under-reimbursed or unreimbursed costs.

At NCHHHA, we operate with an unwavering commitment to our patients and a team of dedicated clinical and supportive care professionals. **Many of these professionals are members of your very own community.** This team empowers us to fulfill the wishes of those who yearn to remain in their cherished homes despite facing daunting health challenges. Our approach is meticulous, coordinating comprehensive care encompassing nursing, rehabilitation, personal care, homemaking, and compassionate companionship, all tailored to meet the unique needs of each individual. It is this profound respect for our clients' values and expectations that has earned us a distinguished reputation for delivering unparalleled home health and hospice services.

Our vision at NCHHHA is nothing short of transformative: **Through innovative solutions and an unwavering team commitment, we aspire to become the preeminent home-based healthcare provider in our community, elevating the quality of life for those we are privileged to serve.** We leave no room for gaps in care, providing essential services around the clock, 24/7.

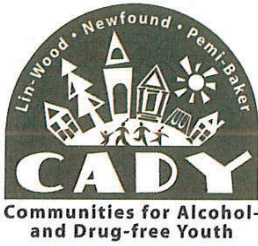
Moreover, our groundbreaking Palliative Care program, serves as a beacon of hope and solace. This program equips patients and their families with the knowledge and support they need to comprehend their medical journey, set meaningful goals, and engage in heartfelt discussions about end-of-life care, all within the nurturing confines of their homes. Since its inception in 2019, this program has grown exponentially, **now touching the lives of 244 patients this year alone,** and growing every day.

The Warren community has long depended on us to deliver unparalleled care within the sanctuary of their homes. **We earnestly beseech you to continue your invaluable support for North Country Home Health & Hospice Agency with a funding contribution of \$500.** Your generosity will not only sustain our mission but also ensure that we continue to be a pillar of unwavering support for your community.

We are deeply grateful for the privilege of serving your community and sincerely appreciate your continued support and trust. For further information about our agency and the services we provide, please explore our website at www.nchhha.org. If you have any questions or require additional information, please do not hesitate to contact us at (603) 444-8399.

With profound gratitude and hope,

Ren Anderson
Senior Manager of Philanthropy & Community Engagement
North Country Home Health & Hospice Agency



Working with schools and communities to prevent and reduce youth alcohol, tobacco, and other drug use and to promote healthy environments and promising futures.

EXECUTIVE DIRECTOR

Debra Naro

BOARD OF DIRECTORS

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Conklin and Reynolds, P.A.

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Andrew Seefeld, M.D.
Director of Emergency Services
Spear Memorial Hospital

Kyla Welch
Superintendent, SAU #48

Communities for Alcohol- and Drug-free Youth
94 Highland Street
Plymouth, NH 03264
phone (603) 536-9793
fax (603) 536-9799
cadyinc.org
facebook.com/cadyinc

December 5, 2023

Dear Friends,

Every child deserves the best chance for a successful future. Unfortunately, too many children in our own neighborhoods aren't getting the opportunity to reach their full potential. You can help change that. When you give a gift to CADY through our **"Together We Build Promising Futures"** Annual Appeal Campaign, you give the gift of brighter lives to the children who need it most.

U.S. Surgeon General Vivek Murthy stated, *"Mental health challenges in children, adolescents, and young adults are real and widespread. Even before the pandemic, an alarming number of young people struggled with feelings of helplessness, depression, and thoughts of suicide—and rates have increased over the past decade...the pandemic's effect on their mental health has been devastating."*

Our kids are in crisis and we are very worried. The most recent Central NH Youth Risk Behavior Survey data indicates that local youth experience sadness, hopelessness, and rates of suicidal ideation at greater levels than statewide averages. Misuse of alcohol, high-potency marijuana, vaping products, and prescription drugs are risk factors of great concern. The lack of treatment and mental health services for children in New Hampshire makes preventing the problems before they start a more urgent goal.

This year we introduced MindUP, a powerful social-emotional curriculum, to counter these trends. We also hired a highly qualified mental health professional to provide trauma-informed counseling and support for youth and families engaged in CADY's Restorative Justice program. Our high-impact prevention programs and early intervention services continue to foster resiliency and transform lives and are described in the enclosed flier.

CADY believes every child deserves a promising future. That's why we're doing whatever it takes—every day—to help local children, especially those hardest to reach and most vulnerable. We, as trusted adults, need to work together to protect the precious years of childhood from the harms of social isolation, mental health crises, substance misuse, and addiction.

We cannot do this critical work without you. Your gift will provide children and youth with mentoring, resiliency-building programs, connections to trusted adults, and vital social-emotional services to help them learn, grow, and thrive. No gift is too small to make a difference.

Thank you for your generosity—we are truly honored and grateful for your support.

We send you our warmest holiday wishes for good health, peace, and joy.

Sincerely,

Michael F. Conklin
Board President

Debra A. Naro
Executive Director

educate. engage. empower.

ANNUAL REPORT
Of the
SCHOOL BOARD
Of the
WARREN SCHOOL DISTRICT
For the
FISCAL YEAR
July 1, 2022
To
June 30, 2023

SCHOOL BOARD

Donald Bagley, Chair Term Expires 2026
Kaitlin Baker Term Expires 2024
Bryan Flagg Term Expires 2025

WARREN SCHOOL DISTRICT

MODERATOR
Charles Chandler

TREASURER
Susan Spencer

CLERK
Suzanne Flagg

SUPERINTENDENT OF SCHOOLS
Laurie Melanson

WARREN VILLAGE SCHOOL STAFF 2022-2023

GALLI, MICHAEL S	Principal
BENNIS, ABBIE L	Teacher Pre-K/Title I
KINGSBURY, AMBER L	Teacher Grade 1/2
MATHEWS, CHARLENE E	Teacher Grade 3
MCKENNA, PENNY P	Teacher Grade 4
CASEY, CHRISTA F	Teacher MS Math
CONNER, LAUREN M	Teacher Grade 6-8 Science
LIVINGSTONE, EDMUND M	Teacher English Language Arts
GOVE, DOROTHY A	Nurse
MOORE, MELISSA J	Teacher Special Education
DEBOIS, MOIRA	School Psychologist
ADAMKOWSKI, PATRICIA	Wellness Coordinator
ADAMKOWSKI, VAJL	Music Teacher
RYAN, KELLIE	Art Teacher
ST PIERRE, JEDIDIAH C	Physical Education
BIXBY, BARBARA	Secretary
MUZZEY, ROSEMARIE A	Title One Tutor
PFEIFFER, JEFFREY A	Facilities Manager
PFEIFFER, KAREN D	Instructional Assistant
WASHBURN, SHARYN M	Instructional Assistant
WYMAN, TERI L	Instructional Assistant

WARREN SCHOOL DISTRICT
2024 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire the 12th day of March 2024, polls to be open for the election of Officers at 9:00 o'clock in the morning and to close not earlier than 7 o'clock in the afternoon.

ARTICLE 1: To choose, by non-partisan ballot, a Moderator for the ensuing year.

ARTICLE 2: To choose, by non-partisan ballot, a School District Clerk for the ensuing year.

ARTICLE 3: To choose, by non-partisan ballot, a Treasurer for the ensuing year.

ARTICLE 4: To choose, by non-partisan ballot, one School Board Member for a term of three years, expiring in 2027.

Given under our hands at said Warren this _____ day of February 2024.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker

Bryan Flagg

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
2024 SCHOOL WARRANT
THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of Warren, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Warren Town Hall on Tuesday, the 12th day of March 2024 for action on the articles in this warrant to be taken commencing at 9:05 o'clock in the morning.

ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen and pass any vote relating thereto.

ARTICLE 2: To see if the district will vote to raise and appropriate the sum of \$2,921,185 for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)

ARTICLE 3: To see if the district will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be added to the previously established Curriculum & Program Materials Expendable Trust Fund, such amount to be funded from the year-end unassigned fund balance available on June 30, 2024. (The school board recommends this article.)

ARTICLE 4: To transact any other business that may legally come before said meeting.

Given under our hands at said Warren this _____ day of February 2024.

A True Copy of Warrant -- Attest:

Donald Bagley, Chairperson

Kaitlin Baker, Vice Chair

Bryan Flagg

WARREN SCHOOL BOARD

WARREN SCHOOL DISTRICT
THE STATE OF NEW HAMPSHIRE
2023 SCHOOL WARRANT MINUTES
MARCH 14, 2023

Warren Town Meeting opened at 9:00am. Motion made by Donald Bagley Sr., Seconded by Charles Chandler to recess Warren Town Meeting and open the deliberative session of the Warren School District Meeting at 9:05am

Moderator Charles Chandler called the Warren School District Meeting to order at 9:05am

Moderator Chandler read the Warrant as follows:

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF WARREN, County of Grafton, State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in Warren, New Hampshire the 14th day of March 2023 for action on articles in this warrant to be taken commencing at 9:05am, polls to be open for the election of Officers at 9:00am

ARTICLE 1: To hear reports of Agents, Auditors, Committees or Officers chosen and pass any vote relating thereto.

Moved by: Donald Bagley Sr.

Second: Sheila Foote

Discussion: Permission asked for the SAU 23 Superintendent and Warren Village School Principal to speak during the school district meeting and to answer any questions that arise.

Disposition of Article: Passed

ARTICLE 2: To see if the district will vote to raise and appropriate the sum of two million, seven hundred thirty-two thousand, two hundred and seventy-eight dollars (\$2,732,278.00) for the support of the Warren School District, for payment of the salaries of school district officials and agents, and for the payment of statutory obligations of the district. (The school board recommends this article.)

Moved by: Donald Bagley Sr.

Second: Bryan Flagg

Discussion: Donald Bagley gave a recap of an informational meeting previously held in town of how the State of NH funds elementary and high school education. The gap between state funding and the remainder being raised by town taxpayers has increased, resulting in necessary budget cuts needing to be made. The general topic of ending open enrollment for high school students was discussed to reduce or keep school budget from increasing.

Amendment: To see if the district will vote to increase the sum of \$2,732,278.00 in Article 2 to \$2,812,278.00 for the purpose of hiring a 5th grade teacher so the middle school does not have a combined classroom.

Moved by: Sharyn Washburn

Second: Donald Bagley Sr.

Discussion: Pros and cons of combining classes, discussion of class sizes, teacher ability to effectively teach both grades and limited financial resources of taxpayers to fund increasing budget costs.

Disposition of Amendment: Failed

Disposition of Article: Passed

ARTICLE 3: To see if the district will vote to raise and appropriate the sum of ~~twenty thousand dollars (\$20,000)~~ ten thousand dollars (\$10,000) to be added to the previously established Building Maintenance and Construction Expendable Trust, such amount to be funded from the year-end unassigned fund balance available on June 30, 2023. (The school board recommends this article.)

Moved by: Kaitlin Baker

Second: Donald Bagley Sr.

Discussion: None

Amendment: To reduce the sum in Article 3 by \$10,000

Moved by: Robert Giuda

Second: Donald Bagley

Discussion: School Board members explained how unassigned fund balances are projected. Money would be returned to the town to reduce property taxes for one year if Article 3 fails or is amended.

Disposition of Amendment: Passed

Disposition of Amended Article: Passed

ARTICLE 4: To see if the district will vote to raise and appropriate the sum of ~~thirty thousand dollars (\$30,000)~~ fifteen thousand dollars (\$15,000) to be added to the previously established Special Education and Tuition Expendable Trust, such amount to be funded from the year-end unassigned fund balance available on June 30, 2023. (The school board recommends this article.)

Moved by: Sharyn Washburn

Second: Jesse Bushaw

Discussion: School Board Member Bagley explained the need for continuing to add to this fund as a proactive approach if we have any unexpected Special Education costs.

Amendment: To reduce the sum of Article 4 by \$15,000

Moved by: Robert Giuda

Second: Donald Bagley

Discussion: Pros and Cons of funding the trust for future emergencies or returning unexpended money to the town to reduce property taxes for one year.

Disposition of Amendment: Passed

Discussion: None

Disposition of Amended Article: Passed

ARTICLE 5: To see if the district will vote to establish a Curriculum & Program Materials Expendable Trust Fund under the provisions of RSA 198:20-c for the purpose of purchasing new instructional programs and to raise and appropriate the sum of ten thousand dollars (\$10,000), such amount to be funded from the year-end unassigned fund balance available on June 30, 2023. Further, to name the Warren School Board as agents to expend from said fund. A majority vote is required. (The school board recommends this article.)

Moved by: Deborah Dickmann

Second: Arthur Heath

Discussion: School Board Member Bagley explained what items the money would be spent on, mainly Core Curriculum products as chosen on by more than one educator.

Amendment: To cap the total fund balance of the Curriculum & Program Materials Expendable Trust Fund under the provisions of RSA 198:20-c to \$20,000

Moved by: Robert Giuda

Second: Donald Bagley

Disposition of Amendment: Failed

Move to Table Article: Donald Bagley Sr.

Seconded by: Robert Giuda

Disposition to Table Article: Failed

Discussion: None

Disposition of Article: Passed

ARTICLE 6: To transact any other business that may legally come before said meeting.

Motion to Adjourn made at 10:15am

Moved by: Donald Bagley Sr.

Second: Robert Giuda

Discussion: none

All in Favor

Warren School District Results of Voting on March 14, 2023

Moderator – one year: Charles Chandler
Treasurer – one year: Susan Spencer
School Board Member – three years: Donald Bagley Sr.
School District Clerk – one year: Suzanne Flagg

Respectfully Submitted,

Suzanne Flagg, Warren School District Clerk

SUPERINTENDENT'S REPORT

At the end of the 23-24 school year, I will be retiring from my position as Superintendent of Schools for SAU 23, which includes the Haverhill, Bath, Benton, Piermont and Warren communities. It has been an honor and a privilege to lead the SAU for the last eight years.

I am very proud of the progress Warren Village School makes each year. While we have made every effort to keep teaching and learning the central focus of our goals each year, we have been challenged by changes in the workforce that are impacting every business and industry across the country. Rural New Hampshire is no exception. For the first time in my 33-year career, we've had positions that we could not fill and fewer applicants for vacancies when we used to have many.

New Hampshire is #1 in the country for dependence on local taxpayers to fund local schools. Every other state in the country contributes more to fund an adequate education in the local, public school system. A recent court victory for taxpayers has directed the state of NH to pay more per pupil than current formulas in use. It is unclear when the additional funds will arrive to reduce the burden of taxes for the taxpayers. Not soon enough!

We have also managed Federal ESSER funds for facility improvements, services, supplies and in some cases, personnel. Grant funded personnel were made aware when hired of the 1-2-year term of the grant. We continue to seek grants for our school priorities but very few can be used for staffing unless it's a new program. I will bring a handout to the March meeting to share with the community how we spent our ESSER funds.

Hopefully, a wonderful, new superintendent will be on board by July 1, 2024. I am extremely thankful to the Warren Community for your continued support during my tenure. It has been a pleasure to work with Warren students, teachers, administrators, parents and community members for the last 14 years.

Respectfully submitted,

Laurie Melanson, EdD
Superintendent of Schools

SCHOOL ADMINISTRATIVE UNIT #23
REPORT OF THE SUPERINTENDENT'S AND
BUSINESS ADMINISTRATOR'S SALARIES

One-half of the School Administrative Unit expenses are prorated among the school districts on the basis of equalized valuation. One-half is prorated on the basis of average daily membership in the schools for the previous school year ending June 30th. Below is a breakdown of each district's cost share for the Superintendent's salary of \$137,277 and the Business Administrator's salary of \$111,263 for fiscal year 2023.

SUPERINTENDENT SALARY		
BATH	\$ 19,164	13.96%
BENTON	\$ 2,471	1.80%
HAVERHILL COOPERATIVE	\$ 88,036	64.13%
PIERMONT	\$ 13,714	9.99%
WARREN	\$ 13,892	10.12%
TOTAL	\$ 137,277	100.00%

BUSINESS MANAGER SALARY		
BATH	\$ 15,532	13.96%
BENTON	\$ 2,003	1.80%
HAVERHILL COOPERATIVE	\$ 71,353	64.13%
PIERMONT	\$ 11,115	9.99%
WARREN	\$ 11,260	10.12%
TOTAL	\$ 111,263	100.00%

WARREN VILLAGE SCHOOL
PRINCIPAL'S REPORT

When interviewing a potential candidate for a teaching position at WVS, our touchtone question is this: "What do you believe the difference is between one who regards teaching as a job and one who regards it as a lifestyle?" This is asked because when providing an education in a rural remote school such as ours, one that has a higher percentage of economically disadvantaged students than 93% of all other schools in New Hampshire, our staff need to do much more than just show up. And they do. Yes, there is a fine line between pride and hubris, talent and arrogance, hard work and frill, but we know that a careful observer of our tax funded employment won't suffer fools or charlatans, and neither will we.

Despite having a higher percentage of students with disabilities than 81% of our institutional peers, in 2023 WVS earned higher math scores than 88% of all other schools in the state. Our English Language Arts scores - a state and national concern due to a generational preference for holding a smartphone rather than a book - had a higher growth rate from 2022 to 2023 than 72% of all New Hampshire schools. In fact, in reading and writing we outperformed Bath, Woodsville, Haverhill Cooperative Middle School, and Wentworth. Our overall state ranking when our math and ELA scores are combined is 124 out of 453 schools.

It is worth noting that this excellent work, this dedication, is performed at a lower average teacher salary than 80% of all other New Hampshire school districts.

To say that our support staff is as dedicated as our teaching staff is an understatement. Every single one of them has come from a background of teaching or childcare. Other schools should be so lucky.

Out of touch with the rising cost of school budgets and property taxes? Not WVS teachers and staff. Last March we organized and hosted a town hall meeting sending out invitations to all Warren residents, all Grafton county legislators, and all school board members and selectmen from five different towns. We also cordially invited the Commissioner of Education and the Governor. At issue, the Superior Court case challenging the fact that New Hampshire residents pay a higher percentage of their property taxes to fund public education than do the residents of all other forty-nine states. The court ruled on November 20, 2023 that the state's calculus of \$4,100 in adequacy aid per student is not only inadequate, but a violation of the state constitution. The court decreed that "the base adequacy cost can be no less than \$7356.01 per student," with a strong caveat that "the true cost is likely much higher than that." State adequacy aid is a constitutional supplement for school budgets, it is not intended to be the budget. That said, if this governance enshrined in our state constitution is honored by our legislators in Concord, the savings for the taxpayer will amount to \$3,236.01 per student. We fought for that, and will continue to fight.

Warren Village School continues to provide a safe, caring environment coupled with rigor and high expectations for every learner. Not one child, not one, completes a school day without personalized academic support in areas of struggle. Not one child goes hungry in our building or suffers from lack of access to warm outdoor gear. Not one child need be absent when they miss the bus. We go get them. Not one child need miss fieldtrips or winter activities due to lack of funds. We have generous community sponsors. Not one child goes unexamined when in distress or pain. We have a very busy school nurse. Not one parent need suffer rumor, gossip, or a child concern as face to face non-scheduled drop-ins are encouraged, and the principal's home phone number is provided to all.

In summation, Warren Village School is "the little engine that could" chugging along through treacherous terrain to conquer higher academic summits than the vast majority of all other schools in New Hampshire.

Respectfully Submitted,

Michael Galli

WARREN VILLAGE SCHOOL
2023 EIGHTH GRADE GRADUATES

Kyle Cruz	Lorelai Shepherd
Owen Daniels	Morgan Woolfort
Alex Greene	

STUDENTS TUITIONED TO OTHER SCHOOLS
(Full Time Equivalent)

Woodsville High School	10.26
Plymouth High School	3
Rivendell High School	8
Riverbend tech	1.5
King Street School	2.5
Total Warren FTE Students:	25.26

WARREN VILLAGE SCHOOL
ENROLLMENT BY GRADE
OCTOBER 1, 2023

Grade	PK	K	1	2	3	4	5	6	7	8	Total
Number of Students	6	4	3	8	9	13	6	4	5	10	58

WARREN VILLAGE SCHOOLTEACHER QUALITY REPORT
2022-2023

Education Level of Faculty and Administration
(In Full Time Equivalents)

	BA	BA+27	MA	MA+18	CAGS
TEACHERS	2.2	0	5.6	0	0
ADMINISTRATION	0	0	0	0	0

Number of Teachers with Provisional Certification 1

Number of Core Academic Courses Not Taught By Highly Qualified Teachers 0

PARENTS RIGHT TO KNOW

As a parent, grandparent, aunt, uncle, or legal guardian, you have the right to know:

1. Who is teaching your child
2. The qualifications and experience of your Child's teacher(s)

For information concerning your child's teacher(s), please contact the Superintendent's Office at:

SAU #23
2975 Dartmouth College Highway
North Haverhill, NH 03774
603-787-2113

REPORT OF THE WARREN SCHOOL
DISTRICT TREASURER
FISCAL YEAR JULY 1, 2022 TO JUNE 30, 2023

Cash on Hand, July 1, 2022	\$ 186,628.64
Total Revenues Received	\$ 2,604,395.75
Total School Board Orders Paid	\$ (2,490,874.22)
Cash on Hand, June 30, 2023	\$ 300,150.17

AUDIT REPORT

The Warren School District has been audited by the firm Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office, James R. Morrill Municipal Building, North Haverhill, NH

**WARREN SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS
PREVIOUS TWO FISCAL YEARS PER RSA
32:11-a**

			2021-2022	2022-2023
Special Education Expenses				
1200		INSTRUCTION	\$137,668	\$162,619
1230		FRENCH POND SCHOOL	\$23,106	\$0
1231		KING STREET SCHOOL	\$11,553	\$50,320
1430		SUMMER SCHOOL	\$3,086	\$5,550
2150		SPEECH/LANGUAGE	\$33,131	\$21,843
2159		SUMMER SCHOOL SPEECH/LANG	\$0	\$0
2162		PHYSICAL THERAPY	\$12,552	\$21,543
2163		OCCUPATIONAL THERAPY	\$6,345	\$5,614
2722		TRANSPORTATION	\$898	\$34,315
		Total District Expenses	\$228,339	\$301,804
Special Education Revenues				
3110		SPED Portion State Adequacy Funds	\$33,971	\$39,575
3230		Catastrophic Aid	\$0	\$0
4580		Medicaid	\$17,951	\$11,980
		Total District Revenues	\$51,922	\$51,555
		Net Cost to District	\$176,417	\$250,249

**WARREN SCHOOL DISTRICT
BALANCE SHEET**

		GENERAL	FOOD	GRANT	TRUST/AGENCY
ASSETS		FUND	FUND	FUND	FUND
Current Assets					
CASH	100	\$ 300,149.00			
INVESTMENTS	110				\$ 272,179.00
INTERFUND RECEIVABLE	130	\$ 4,163.00		\$ 4,631.00	
INTERGOV'T REC	140	\$ 16,542.00	\$14,302.00	\$ 22,197.00	

OTHER RECEIVABLES	150				
PREPAID EXPENSES	180	\$ 571.00			
OTHER CURRENT ASSETS	190				
Total Current Assets		\$ 321,425.00	\$14,302.00	\$ 26,828.00	\$ 272,179.00
LIABILITIES & FUND EQUITY					
Current Liabilities					
INTERFUND PAYABLES	400		\$ 8,794.00		
OTHER PAYABLES	420	\$ 16,861.00	\$ 4,216.00	\$ 2,796.00	
PAYROLL DEDUCTIONS	470	\$ 1,437.00		\$ 11.00	
DEFERRED REVENUES	480		\$ 1,292.00	\$ 24,021.00	
OTHER CURRENT LIABILITIES	490				
Total Current Liabilities		\$ 18,298.00	\$14,302.00	\$ 26,828.00	\$ -
Fund Equity					
Nonspendable:					
RESERVE FOR PREPAID EXPENSES	752	\$ 571.00			
Restricted:					
RESTRICTED FOR FOOD SERVICE					
Committed:					
RESERVE FOR AMTS VOTED	755	\$ 35,000.00			
UNASSIGNED FUND BALANCE RETAINED		\$ 74,705.00			
Assigned:					
RESERVED FOR SPECIAL PURPOSES	760				\$ 272,179.00
UNASSIGNED FUND BALANCE	770	\$ 192,851.00			
Total Fund Equity		\$ 303,127.00	\$ -	\$ -	\$ 272,179.00
TOTAL LIABILITIES & FUND EQUITY		\$ 321,425.00	\$14,302.00	\$ 26,828.00	\$ 272,179.00

WARREN SCHOOL DISTRICT REVENUES

		PROPOSED			
Code	Description	FY2023 BUDGET	FY2024 BUDGET	FY2025 BUDGET	INCREASE/ (DECREASE)
Revenue from Local Sources					
1111	LOCAL EDUCATION TAX	\$ 1,391,552	\$ 1,414,606	\$ 1,674,297	\$ 259,691
1510	INTEREST ON INVESTMENTS	\$ 234	\$ 295	\$ 3,000	\$ 2,705
1920	DONATIONS/CONTRIBUTIONS	\$ -	\$ 1,400	\$ -	\$ (1,400)
1980	REFUND FROM PRIOR YEAR	\$ -	\$ -	\$ -	\$ -
1990	OTHER LOCAL REVENUE	\$ 4,593	\$ 6,409	\$ 4,750	\$ (1,659)
	Total Local Revenue	\$ 1,396,379	\$ 1,422,710	\$ 1,682,047	\$ 259,337
Revenue from State Sources					
3111	ADEQUACY AID (GRANT)	\$ 820,714	\$ 831,420	\$ 831,420	\$ -
3112	ADEQUACY AID (STATE TAX)	\$ 102,538	\$ 147,383	\$ 159,306	\$ 11,923
3230	CATASTROPHIC AID	\$ -	\$ -	\$ -	\$ -
3241	VOC ED TUITION	\$ 13,806	\$ 11,700	\$ 8,604	\$ (3,096)
3242	VOC ED TRANSPORTATION	\$ 1,493	\$ 1,284	\$ 898	\$ (386)
3299	OTHER STATE SOURCES	\$ 9,359	\$ -	\$ -	\$ -
	Total State Revenue	\$ 947,910	\$ 991,787	\$ 1,000,228	\$ 8,441

	Revenue from Federal Sources				
4580	MEDICAID REIMBURSEMENT	\$ 12,000	\$ 12,000	\$ 12,000	\$ -
4810	NATIONAL FOREST RESERVE	\$ 8,585	\$ 8,310	\$ 8,460	\$ 150
	Total Federal Revenue	\$ 20,585	\$ 20,310	\$ 20,460	\$ 150
	Revenue from Other Financing Sources				
5700	USE OF FUND BALANCE	\$ 94,933	\$ 192,851	\$ 50,000	\$ (142,851)
	Total Other Financing Revenue	\$ 94,933	\$ 192,851	\$ 50,000	\$ (142,851)
	TOTAL REVENUE-GENERAL FUND	\$ 2,459,807	\$ 2,627,658	\$ 2,752,735	\$ 125,077
	GRANT FUND				
	TOTAL REVENUE-GRANT FUND	\$ 90,000	\$ 90,000	\$ 97,000	\$ 7,000
	FOOD SERVICE FUND				
1610	FOOD SERVICE SALES	\$ 6,175	\$ 5,488	\$ 7,400	\$ 1,912
1990	EVENTS/OTHER	\$ -	\$ -	\$ -	\$ -
3260	STATE REIMBURSEMENT	\$ 525	\$ 554	\$ 350	\$ (204)
4560	FEDERAL REIMBURSEMENT	\$ 17,300	\$ 22,239	\$ 29,000	\$ 6,761
4590	FRESH FRUIT & VEGETABLE PROGRAM	\$ 4,500	\$ 3,700	\$ 5,100	\$ 1,400
5210	TRANSFER FROM GENERAL FUND	\$ 24,000	\$ 26,111	\$ 29,600	\$ 3,489
	TOTAL REVENUE-FOOD SERVICE FUND	\$ 52,500	\$ 58,092	\$ 71,450	\$ 13,358
	TOTAL REVENUES	\$ 2,602,307	\$ 2,775,750	\$ 2,921,185	\$ 145,435

WARREN SCHOOL DISTRICT BUDGET SUMMARY

				PROPOSED	
		FY2023	FY2024	FY2025	INCREASE/
ACCOUNT	DESCRIPTION	BUDGET	BUDGET	BUDGET	(DECREASE)
10.6.1100.110.1.00000	PROF SALARIES	\$ 419,197	\$ 384,246	\$ 378,133	\$ (6,113)
10.6.1100.120.1.00000	REGULAR ED. SUBSTITUTES	\$ 6,667	\$ 6,667	\$ 6,667	\$ -
10.6.1100.210.1.00000	HEALTH INS. STIPEND	\$ 2,000	\$ 2,000	\$ 4,000	\$ 2,000
10.6.1100.211.1.00000	HEALTH INSURANCE	\$ 115,311	\$ 125,520	\$ 94,367	\$ (31,153)
10.6.1100.212.1.00000	DENTAL INSURANCE	\$ -	\$ 3,630	\$ 3,042	\$ (588)
10.6.1100.213.1.00000	LIFE INSURANCE	\$ 212	\$ 185	\$ 132	\$ (53)
10.6.1100.214.1.00000	DISABILITY INSURANCE	\$ 1,167	\$ 1,068	\$ 1,052	\$ (16)
10.6.1100.220.1.00000	FICA	\$ 32,808	\$ 30,092	\$ 29,820	\$ (272)
10.6.1100.232.1.00000	PROF RETIREMENT	\$ 87,613	\$ 74,925	\$ 73,805	\$ (1,120)
10.6.1100.250.1.00000	UNEMPLOYMENT COMP	\$ 1,033	\$ 918	\$ 672	\$ (246)
10.6.1100.260.1.00000	WORKERS' COMP	\$ 1,491	\$ 1,366	\$ 1,346	\$ (20)
10.6.1100.320.1.00000	ITINERANT TEACHERS SERVICES	\$ 50,964	\$ 49,651	\$ 40,479	\$ (9,172)

10.6.1100.561.3.00000	TUITION TO LEA'S IN NH	\$ 452,447	\$ 318,132	\$ 386,750	\$ 68,618
10.6.1100.562.3.00000	TUITION TO OUT-OF-STATE LEA	\$ 32,318	\$ 194,414	\$ 231,608	\$ 37,194
10.6.1100.580.1.00000	TRAVEL	\$ 500	\$ 500	\$ 400	\$ (100)
10.6.1100.610.1.00000	SCHOLAR SUPPLIES	\$ 6,000	\$ 6,000	\$ 6,000	\$ -
10.6.1100.610.1.00200	ART SUPPLIES	\$ 800	\$ 800	\$ 800	\$ -
10.6.1100.610.1.00800	PHYS ED SUPPLIES	\$ 450	\$ 450	\$ 450	\$ -
10.6.1100.610.1.01200	MUSIC SUPPLIES	\$ 400	\$ 400	\$ 400	\$ -
10.6.1100.610.1.02222	LIB/MEDIA LITERACY SUPPLIES	\$ 1,600	\$ 1,600	\$ 1,400	\$ (200)
10.6.1100.610.1.04000	KINDERGARTEN SUPPLIES	\$ 800	\$ 800	\$ 800	\$ -
10.6.1100.610.1.04100	GRADE 1 SUPPLIES	\$ 600	\$ 500	\$ 600	\$ 100
10.6.1100.610.1.04200	GRADE 2 SUPPLIES	\$ 600	\$ 600	\$ 600	\$ -
10.6.1100.610.1.04300	GRADE 3 SUPPLIES	\$ 600	\$ 500	\$ 600	\$ 100
10.6.1100.610.1.04400	GRADE 4 SUPPLIES	\$ 400	\$ 500	\$ 600	\$ 100
10.6.1100.610.1.04500	GRADE 5 SUPPLIES	\$ 400	\$ 500	\$ 500	\$ -
10.6.1100.610.1.04600	GRADE 6 SUPPLIES	\$ 500	\$ 500	\$ 500	\$ -
10.6.1100.610.1.04700	GRADE 7 SUPPLIES	\$ 500	\$ 500	\$ 500	\$ -
10.6.1100.610.1.04800	GRADE 8 SUPPLIES	\$ 500	\$ 500	\$ 500	\$ -
10.6.1100.640.1.00000	EL BOOKS	\$ 400	\$ 400	\$ 400	\$ -
10.6.1100.640.1.04000	KINDERGARTEN BOOKS	\$ 400	\$ 400	\$ 400	\$ -
10.6.1100.640.1.04100	GRADE 1 BOOKS	\$ 400	\$ 400	\$ 400	\$ -
10.6.1100.640.1.04200	GRADE 2 BOOKS	\$ 400	\$ 400	\$ 400	\$ -
10.6.1100.640.1.04300	GRADE 3 BOOKS	\$ 600	\$ 500	\$ 400	\$ (100)
10.6.1100.640.1.04400	GRADE 4 BOOKS	\$ 500	\$ 600	\$ 400	\$ (200)
10.6.1100.640.1.04500	GRADE 5 BOOKS	\$ 600	\$ 600	\$ 600	\$ -
10.6.1100.640.1.04600	GRADE 6 BOOKS	\$ 500	\$ 500	\$ 600	\$ 100
10.6.1100.640.1.04700	GRADE 7 BOOKS	\$ 500	\$ 500	\$ 600	\$ 100
10.6.1100.640.1.04800	GRADE 8 BOOKS	\$ 500	\$ 500	\$ 600	\$ 100
10.6.1100.643.1.00000	ON-LINE EDUCATIONAL SERVICES	\$ 6,900	\$ 6,900	\$ 6,900	\$ -
10.6.1100.650.1.00000	SOFTWARE	\$ 3,000	\$ 3,000	\$ 3,000	\$ -
10.6.1100.737.1.00000	REPLACEMENT FURNITURE/FIXTURES	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
10.6.1100.738.1.00000	EL REPLACE EQUIPMENT	\$ 500	\$ 500	\$ 500	\$ -
10.6.1100.810.1.00000	DUES & FEES	\$ 350	\$ 350	\$ 350	\$ -
	REGULAR EDUCATION	\$1,235,428	\$1,225,014	\$ 1,284,073	\$ 59,059
10.6.1200.110.1.00000	SPECIAL ED PROF SALARIES	\$ 50,962	\$ 53,405	\$ 55,966	\$ 2,561
10.6.1200.112.1.00000	SPECIAL ED SUPP SALARIES	\$ 31,580	\$ 95,792	\$ 67,784	\$ (28,008)
10.6.1200.120.1.00000	SPECIAL ED SUBSTITUTES	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
10.6.1200.210.1.00000	SPECIAL ED HEALTH INS. STIPEND	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
10.6.1200.211.1.00000	SPECIAL ED HEALTH INS	\$ 11,237	\$ 22,247	\$ 23,879	\$ 1,632

10.6.1200.212.1.00000	DENTAL INSURANCE	\$ -	\$ 2,118	\$ 1,079	\$ (1,039)
10.6.1200.213.1.00000	SPECIAL ED LIFE INSURANCE	\$ 52	\$ 79	\$ 79	\$ -
10.6.1200.214.1.00000	SPECIAL ED DISABILITY INSURANCE	\$ 218	\$ 289	\$ 310	\$ 21
10.6.1200.220.1.00000	SPECIAL ED FICA	\$ 6,621	\$ 11,719	\$ 9,772	\$ (1,947)
10.6.1200.231.1.00000	SPECIAL ED SUPP RETIREMENT	\$ 3,790	\$ 6,728	\$ 7,393	\$ 665
10.6.1200.232.1.00000	SPECIAL ED PROF RETIREMENT	\$ 10,712	\$ 10,489	\$ 10,992	\$ 503
10.6.1200.250.1.00000	SPECIAL ED UNEMPLOYMENT COMP	\$ 230	\$ 459	\$ 448	\$ (11)
10.6.1200.260.1.00000	SPECIAL ED WORKERS' COMP	\$ 296	\$ 529	\$ 440	\$ (89)
10.6.1200.320.3.06055	6055 SPECIAL ED CONTRACTED SERVICES	\$ 32,000	\$ -	\$ 65,000	\$ 65,000
10.6.1200.330.3.00000	HS SPECIAL ED PROF SERVICES	\$ 7,740	\$ -	\$ 1,250	\$ 1,250
10.6.1200.330.3.06055	HS SPECIAL ED PROF SERVICES	\$ 810	\$ 810	\$ 810	\$ -
10.6.1200.562.3.00000	HS SPED TUITION OUT-OF-STATE	\$ 3,900	\$ 5,100	\$ 8,250	\$ 3,150
10.6.1200.562.3.06055	HS SPED TUITION OUT-OF-STATE	\$ -	\$ 1,650	\$ -	\$ (1,650)
10.6.1200.580.1.00000	EL SPECIAL ED TRAVEL	\$ 300	\$ 300	\$ 300	\$ -
10.6.1200.610.1.00000	EL SPECIAL ED SUPPLIES	\$ -	\$ 600	\$ 600	\$ -
10.6.1200.610.3.06055	HS SPECIAL ED SUPPLIES	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.1200.640.1.00000	EL SPECIAL ED BOOKS	\$ 200	\$ 200	\$ 200	\$ -
10.6.1200.650.1.00000	EL SPECIAL ED SOFTWARE	\$ 200	\$ 200	\$ 200	\$ -
10.6.1200.734.1.00000	EL SPECIAL ED ADD'L EQUIPMENT	\$ -	\$ 200	\$ 200	\$ -
10.6.1200.734.3.00000	HS SPECIAL ED ADD'L EQUIPMENT	\$ 600	\$ -	\$ -	\$ -
10.6.1200.734.3.06055	HS SPECIAL ED ADD'L EQUIPMENT	\$ 4,000	\$ 10,000	\$ 10,000	\$ -
10.6.1200.810.1.00000	EL SPECIAL ED DUES & FEES	\$ 150	\$ 150	\$ 150	\$ -
	SPECIAL EDUCATION	\$ 170,598	\$ 228,064	\$ 270,102	\$ 42,038
10.6.1230.564.2.00000	MS TUITION - FRENCH POND	\$ 23,106	\$ 23,106	\$ 23,106	\$ -
10.6.1231.564.3.00000	HS TUITION - KING STREET	\$ 23,106	\$ 57,765	\$ 46,212	\$ (11,553)
10.6.1290.110.1.00000	PRESCHOOL PROF STAFF SALARIES	\$ 25,747	\$ 25,296	\$ 26,508	\$ 1,212
10.6.1290.211.1.00000	PRESCHOOL HEALTH INSURANCE	\$ 14,384	\$ 13,708	\$ 5,786	\$ (7,922)
10.6.1290.212.1.00000	DENTAL INSURANCE	\$ -	\$ 273	\$ 270	\$ (3)

10.6.1290.213.1.00000	PRESCHOOL LIFE INSURANCE	\$ 26	\$ 26	\$ 26	\$ -
10.6.1290.214.1.00000	PRESCHOOL DISABILITY INSURANCE	\$ 72	\$ 71	\$ 74	\$ 3
10.6.1290.220.1.00000	PRESCHOOL FICA	\$ 1,970	\$ 1,935	\$ 2,028	\$ 93
10.6.1290.232.1.00000	PRESCHOOL PROF RETIREMENT	\$ 5,412	\$ 4,968	\$ 5,206	\$ 238
10.6.1290.250.1.00000	PRESCHOOL UNEMPLOYMENT COMP	\$ 115	\$ 115	\$ -	\$ (115)
10.6.1290.260.1.00000	PRESCHOOL WORKERS' COMP	\$ 90	\$ 89	\$ 93	\$ 4
10.6.1290.610.1.00000	PRESCHOOL SUPPLIES	\$ 700	\$ 500	\$ 500	\$ -
	PRESCHOOL	\$ 48,516	\$ 46,981	\$ 40,491	\$ (6,490)
10.6.1300.562.3.00000	VOC ED OUT-OF-STATE TUITION	\$ 42,488	\$ 11,031	\$ 23,313	\$ 12,282
10.6.1410.120.1.00000	CO-CURR SALARIES	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
10.6.1410.220.1.00000	CO-CURR FICA	\$ 306	\$ 306	\$ 306	\$ -
10.6.1410.232.1.00000	CO-CURR PROF RETIREMENT	\$ 866	\$ 811	\$ 811	\$ -
10.6.1410.330.1.00000	CO-CURR PROF SERVICES	\$ 1,200	\$ 1,200	\$ 1,200	\$ -
10.6.1410.580.1.00000	CO-CURR TRAVEL/LODGING	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.1410.610.1.00000	CO-CURR SUPPLIES	\$ 600	\$ 600	\$ 600	\$ -
10.6.1410.611.1.00000	CO-CURR UNIFORMS	\$ 500	\$ 500	\$ 500	\$ -
10.6.1410.737.1.00000	CO-CURR REPLACE EQUIPMENT	\$ 400	\$ 400	\$ 400	\$ -
10.6.1410.810.1.00000	CO-CURRICULAR DUES & FEES	\$ 100	\$ 100	\$ 100	\$ -
	CO-CURRICULAR	\$ 8,972	\$ 8,917	\$ 8,917	\$ -
10.6.1430.113.1.00000	EL SUMMER PROF SALARIES	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
10.6.1430.220.1.00000	EL SUMMER FICA	\$ 306	\$ 306	\$ 306	\$ -
10.6.1430.232.1.00000	EL SUMMER PROF RETIREMENT	\$ 866	\$ 811	\$ 811	\$ -
10.6.1430.610.1.00000	EL SUMMER SUPPLIES	\$ 100	\$ 100	\$ 100	\$ -
10.6.1430.640.1.00000	EL SUMMER BOOKS	\$ 100	\$ 100	\$ 100	\$ -
	SUMMER SCHOOL	\$ 5,372	\$ 5,317	\$ 5,317	\$ -
10.6.2120.320.1.00000	GUIDANCE PROF SERVICES	\$ 26,498	\$ 36,282	\$ 36,781	\$ 499
10.6.2120.610.1.00000	GUIDANCE SUPPLIES	\$ 200	\$ 200	\$ 200	\$ -
10.6.2120.640.1.00000	GUIDANCE BOOKS	\$ 300	\$ 200	\$ 200	\$ -
	GUIDANCE	\$ 26,998	\$ 36,682	\$ 37,181	\$ 499

10.6.2125.432.1.00000	STUDENT DATA MAINT. AGREEMENTS	\$ 860	\$ 1,000	\$ 1,600	\$ 600
10.6.2125.650.1.00000	STUDENT DATA SOFTWARE	\$ 4,020	\$ 3,880	\$ 3,880	\$ -
	STUDENT DATA MANAGEMENT	\$ 4,880	\$ 4,880	\$ 5,480	\$ 600
10.6.2130.110.1.00000	NURSE SALARIES	\$ 57,608	\$ 59,625	\$ 62,006	\$ 2,381
10.6.2130.211.1.00000	NURSE HEALTH INSURANCE	\$ 19,978	\$ 20,306	\$ 21,811	\$ 1,505
10.6.2130.212.1.00000	DENTAL INSURANCE	\$ -	\$ 547	\$ 539	\$ (8)
10.6.2130.213.1.00000	NURSE LIFE INSURANCE	\$ 26	\$ 26	\$ 26	\$ -
10.6.2130.214.1.00000	NURSE DISABILITY INSURANCE	\$ 161	\$ 167	\$ 174	\$ 7
10.6.2130.220.1.00000	NURSE FICA	\$ 4,407	\$ 4,561	\$ 4,743	\$ 182
10.6.2130.232.1.00000	NURSE PROF RETIREMENT	\$ 12,109	\$ 11,710	\$ 12,178	\$ 468
10.6.2130.250.1.00000	NURSE UNEMP COMP	\$ 115	\$ 115	\$ 112	\$ (3)
10.6.2130.260.1.00000	NURSE WORKERS' COMP	\$ 202	\$ 209	\$ 217	\$ 8
10.6.2130.610.1.00000	NURSE SUPPLIES	\$ 850	\$ 850	\$ 850	\$ -
10.6.2130.737.1.00000	NURSE REPLACE FURNITURE/FIXTURES	\$ -	\$ -	\$ -	\$ -
	NURSING	\$ 95,456	\$ 98,116	\$ 102,656	\$ 4,540
10.6.2140.330.3.00000	PSYCHOLOGICAL SERVICES	\$ -	\$ -	\$ -	\$ -
10.6.2150.330.1.00000	EL SPEECH SERVICES	\$ 21,168	\$ 31,050	\$ 39,000	\$ 7,950
10.6.2150.330.3.00000	HS SPEECH SERVICES	\$ 445	\$ -	\$ 4,800	\$ 4,800
10.6.2150.610.1.00000	SPEECH SUPPLIES	\$ 200	\$ 200	\$ 200	\$ -
	SPEECH SERVICES	\$ 21,813	\$ 31,250	\$ 44,000	\$ 12,750
10.6.2159.330.1.00000	EL SUMMER SPEECH SERVICES	\$ 1,764	\$ 1,800	\$ 2,400	\$ 600
10.6.2159.330.3.00000	HS SUMMER SPEECH SERVICES	\$ -	\$ -	\$ -	\$ -
	SUMMER SPEECH SERVICES	\$ 1,764	\$ 1,800	\$ 2,400	\$ 600
10.6.2162.330.1.00000	EL PT	\$ 4,560	\$ -	\$ -	\$ -
10.6.2162.330.3.06055	HS PT	\$ 10,640	\$ 11,245	\$ 14,800	\$ 3,555
	PHYSICAL THERAPY SERVICES	\$ 15,200	\$ 11,245	\$ 14,800	\$ 3,555
10.6.2163.330.1.00000	EL OT	\$ 3,268	\$ -	\$ 3,780	\$ 3,780
10.6.2163.330.3.00000	HS OT	\$ -	\$ -	\$ 2,700	\$ 2,700
10.6.2163.330.3.06055	HS OT	\$ 3,827	\$ 4,450	\$ 4,750	\$ 300

10.6.2163.610.1.00000	OT SUPPLIES	\$ 200	\$ 200	\$ 200	\$ -
	OCCUPATIONAL THERAPY SERVICES	\$ 7,295	\$ 4,650	\$ 11,430	\$ 6,780
10.6.2190.320.1.00000	ENRICHMENT PROF SERVICES	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.2190.610.1.00000	ENRICHMENT SUPPLIES	\$ 400	\$ 400	\$ 400	\$ -
10.6.2190.810.1.00000	ENRICHMENT DUES & FEES	\$ 6,000	\$ 6,000	\$ 6,000	\$ -
	ENRICHMENT	\$ 7,400	\$ 7,400	\$ 7,400	\$ -
10.6.2212.110.1.00000	CURRICULUM DEV SALARIES	\$ 1,400	\$ 1,400	\$ 1,400	\$ -
10.6.2212.220.1.00000	CURRICULUM DEV FICA	\$ 107	\$ 107	\$ 107	\$ -
10.6.2212.232.1.00000	CURRICULUM DEV PROF RETIREMENT	\$ 303	\$ 284	\$ 284	\$ -
10.6.2212.640.1.00000	CURRICULUM DEV BOOKS	\$ 100	\$ 100	\$ 100	\$ -
	CURRICULUM DEVELOPMENT	\$ 1,910	\$ 1,891	\$ 1,891	\$ -
10.6.2213.110.1.00000	STAFF DEVELOPMENT SALARY	\$ 5,500	\$ 5,500	\$ 5,500	\$ -
10.6.2213.220.1.00000	STAFF DEVELOPMENT FICA	\$ 421	\$ 421	\$ 421	\$ -
10.6.2213.232.1.00000	STAFF DEVELOPMENT RETIREMENT	\$ 1,190	\$ 1,114	\$ 1,114	\$ -
10.6.2213.240.1.00000	STAFF DEVELOPMENT - PROF	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
10.6.2213.242.1.00000	STAFF DEVELOPMENT- SUPPORT STAFF	\$ 300	\$ 300	\$ 300	\$ -
10.6.2213.320.1.00000	STAFF DEVELOPMENT PROF SERVICE	\$ 600	\$ 600	\$ 600	\$ -
10.6.2213.580.1.00000	STAFF DEVELOPMENT TRAVEL/LODGING	\$ 500	\$ 500	\$ 500	\$ -
10.6.2213.610.1.00000	STAFF DEVELOPMENT SUPPLIES	\$ 300	\$ 300	\$ 300	\$ -
10.6.2213.640.1.00000	STAFF DEVELOPMENT BOOKS	\$ 150	\$ 150	\$ 150	\$ -
	PROFESSIONAL DEVELOPMENT	\$ 18,961	\$ 18,885	\$ 18,885	\$ -
10.6.2220.610.1.00000	TECHNOLOGY SUPPLIES	\$ 500	\$ 500	\$ 500	\$ -
10.6.2220.650.1.00000	TECHNOLOGY SOFTWARE	\$ 5,200	\$ 5,200	\$ 7,500	\$ 2,300
10.6.2220.734.1.00000	TECHNOLOGY ADD'L EQUIPMENT	\$ 9,676	\$ 9,676	\$ -	\$ (9,676)
	TECHNOLOGY	\$ 15,376	\$ 15,376	\$ 8,000	\$ (7,376)

10.6.2311.111.1.00000	EL SCHOOL BOARD SALARIES	\$ 1,054	\$ 2,105	\$ 2,105	\$ -
10.6.2311.111.3.00000	HS SCHOOL BOARD SALARIES	\$ 496	\$ 945	\$ 945	\$ -
10.6.2311.220.1.00000	EL SCHOOL BOARD FICA	\$ 81	\$ 161	\$ 161	\$ -
10.6.2311.220.3.00000	HS SCHOOL BOARD FICA	\$ 38	\$ 72	\$ 72	\$ -
10.6.2311.520.1.00000	EL SCHOOL BOARD LIABILITY INS	\$ 2,137	\$ 2,387	\$ 2,851	\$ 464
10.6.2311.520.3.00000	HS SCHOOL BOARD LIABILITY INS	\$ 1,006	\$ 1,071	\$ 1,222	\$ 151
10.6.2311.540.1.00000	EL SCHOOL BOARD ADVERTISING	\$ 70	\$ 138	\$ 138	\$ -
10.6.2311.540.3.00000	HS SCHOOL BOARD ADVERTISING	\$ 30	\$ 62	\$ 62	\$ -
10.6.2311.610.1.00000	EL SCHOOL BOARD SUPPLIES	\$ 150	\$ -	\$ -	\$ -
10.6.2311.640.1.00000	EL SCHOOL BOARD BOOKS	\$ 30	\$ -	\$ -	\$ -
10.6.2311.640.3.00000	HS SCHOOL BOARD BOOKS	\$ 15	\$ -	\$ -	\$ -
10.6.2311.810.1.00000	EL SCHOOL BOARD DUES & FEES	\$ 1,904	\$ 2,445	\$ 2,600	\$ 155
10.6.2311.810.3.00000	HS SCHOOL BOARD DUES & FEES	\$ 896	\$ 1,099	\$ 1,200	\$ 101
	SCHOOL BOARD	\$ 7,907	\$ 10,485	\$ 11,356	\$ 871
10.6.2312.111.1.00000	EL SCHOOL BOARD CLERK SALARIES	\$ 491	\$ 498	\$ 498	\$ -
10.6.2312.111.3.00000	HS SCHOOL BOARD CLERK SALARIES	\$ 231	\$ 224	\$ 224	\$ -
10.6.2312.220.1.00000	EL SCHOOL BOARD CLERK FICA	\$ 37	\$ 38	\$ 38	\$ -
10.6.2312.220.3.00000	HS SCHOOL BOARD CLERK FICA	\$ 18	\$ 17	\$ 17	\$ -
	SCHOOL BOARD CLERK	\$ 777	\$ 777	\$ 777	\$ -
10.6.2313.111.1.00000	EL TREASURER SALARIES	\$ 204	\$ 207	\$ 207	\$ -
10.6.2313.111.3.00000	HS TREASURER SALARIES	\$ 96	\$ 93	\$ 93	\$ -
10.6.2313.220.1.00000	EL TREASURER FICA	\$ 16	\$ 16	\$ 16	\$ -
10.6.2313.220.3.00000	HS TREASURER FICA	\$ 7	\$ 7	\$ 7	\$ -
10.6.2313.534.1.00000	EL TREASURER POSTAGE	\$ 154	\$ 156	\$ 156	\$ -
10.6.2313.534.3.00000	HS TREASURER POSTAGE	\$ 72	\$ 70	\$ 70	\$ -
10.6.2313.610.1.00000	EL TREASURER SUPPLIES	\$ 68	\$ 69	\$ 69	\$ -
10.6.2313.610.3.00000	HS TREASURER SUPPLIES	\$ 32	\$ 31	\$ 31	\$ -

	TREASURER	\$ 649	\$ 649	\$ 649	\$ -
10.6.2314.111.1.00000	EL DISTRICT MEETING SALARIES	\$ 86	\$ 86	\$ 86	\$ -
10.6.2314.111.3.00000	HS DISTRICT MEETING SALARIES	\$ 41	\$ 41	\$ 41	\$ -
10.6.2314.220.1.00000	EL DISTRICT MEETING FICA	\$ 7	\$ 7	\$ 7	\$ -
10.6.2314.220.3.00000	HS DISTRICT MEETING FICA	\$ 3	\$ 3	\$ 3	\$ -
10.6.2314.540.1.00000	EL DISTRICT MEETING ADVERTISEMENT	\$ 188	\$ 191	\$ 190	\$ (1)
10.6.2314.540.3.00000	HS DISTRICT MEETING ADVERTISEMENT	\$ 88	\$ 85	\$ 85	\$ -
	DISTRICT MEETING	\$ 413	\$ 413	\$ 412	\$ (1)
10.6.2317.330.1.00000	EL AUDIT SERVICES	\$ 5,508	\$ 6,046	\$ 6,195	\$ 149
10.6.2317.330.3.00000	HS AUDIT SERVICES	\$ 2,592	\$ 2,716	\$ 2,655	\$ (61)
	AUDIT SERVICES	\$ 8,100	\$ 8,762	\$ 8,850	\$ 88
10.6.2318.330.1.00000	EL LEGAL SERVICES	\$ 680	\$ 690	\$ 700	\$ 10
10.6.2318.330.3.00000	HS LEGAL SERVICES	\$ 320	\$ 310	\$ 300	\$ (10)
	LEGAL SERVICES	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.2321.310.1.00000	EL SAU MGT SERVICES	\$ 81,035	\$ 95,820	\$ 111,116	\$ 15,296
10.6.2321.310.3.00000	HS SAU MGT SERVICES	\$ 38,134	\$ 43,049	\$ 47,621	\$ 4,572
	SAU ADMINISTRATION	\$ 119,169	\$ 138,869	\$158,737	\$ 19,868
10.6.2410.111.1.00000	PRINCIPAL SALARIES	\$ 79,559	\$ 82,343	\$ 85,637	\$ 3,294
10.6.2410.112.1.00000	PRINCIPAL SECRETARY SALARY	\$ 29,360	\$ 30,394	\$ 35,178	\$ 4,784
10.6.2410.211.1.00000	PRINCIPAL OFFICE HEALTH INSURANCE	\$ 33,761	\$ 34,358	\$ 36,895	\$ 2,537
10.6.2410.212.1.00000	DENTAL INSURANCE	\$ -	\$ 1,017	\$ 1,003	\$ (14)
10.6.2410.213.1.00000	PRINCIPAL OFFICE LIFE INSURANCE	\$ 53	\$ 53	\$ 53	\$ -
10.6.2410.214.1.00000	PRINCIPAL OFFICE DISABILITY INSURANCE	\$ 305	\$ 316	\$ 338	\$ 22
10.6.2410.220.1.00000	PRINCIPAL OFFICE FICA	\$ 8,332	\$ 8,624	\$ 9,242	\$ 618
10.6.2410.231.1.00000	PRINCIPAL OFFICE SUPP RETIREMENT	\$ 4,128	\$ 4,112	\$ 4,760	\$ 648
10.6.2410.232.1.00000	PRINCIPAL OFFICE PROF RETIREMENT	\$ 16,723	\$ 16,172	\$ 16,819	\$ 647
10.6.2410.240.1.00000	PRINCIPAL OFFICE TUITION REIMB	\$ 2,500	\$ 2,500	\$ 2,500	\$ -
10.6.2410.250.1.00000	PRINCIPAL OFFICE UNEMP COMP	\$ 230	\$ 230	\$ 224	\$ (6)

10.6.2410.260.1.00000	PRINCIPAL OFFICE WORKERS' COMP	\$ 381	\$ 395	\$ 423	\$ 28
10.6.2410.531.1.00000	PRINCIPAL OFFICE TELEPHONE	\$ 3,275	\$ 3,275	\$ 3,275	\$ -
10.6.2410.534.1.00000	PRINCIPAL OFFICE POSTAGE	\$ 1,550	\$ 1,550	\$ 1,550	\$ -
10.6.2410.540.1.00000	PRINCIPAL OFFICE ADVERTISING	\$ 50	\$ 50	\$ 50	\$ -
10.6.2410.550.1.00000	PRINCIPAL OFFICE PRINTING	\$ 200	\$ 200	\$ 200	\$ -
10.6.2410.580.1.00000	PRINCIPAL OFFICE TRAVEL	\$ 200	\$ 200	\$ 200	\$ -
10.6.2410.610.1.00000	PRINCIPAL OFFICE SUPPLIES	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.2410.640.1.00000	PRINCIPAL OFFICE BOOKS	\$ 100	\$ 100	\$ 100	\$ -
10.6.2410.738.1.00000	PRINCIPAL OFFICE REPLACE EQUIPMENT	\$ 200	\$ 200	\$ 200	\$ -
10.6.2410.810.1.00000	PRINCIPAL OFFICE DUES & FEES	\$ 350	\$ 350	\$ 350	\$ -
	PRINCIPAL OFFICE	\$ 182,257	\$ 187,439	\$ 199,997	\$ 12,558
10.6.2620.112.1.00000	CUSTODIAN SALARIES	\$ 41,509	\$ 50,077	\$ 51,667	\$ 1,590
10.6.2620.211.1.00000	CUSTODIAN HEALTH INSURANCE	\$ 11,237	\$ 10,781	\$ 11,571	\$ 790
10.6.2620.212.1.00000	DENTAL INSURANCE	\$ -	\$ 524	\$ 539	\$ 15
10.6.2620.213.1.00000	CUSTODIAN LIFE INSURANCE	\$ 26	\$ 26	\$ 26	\$ -
10.6.2620.214.1.00000	CUSTODIAN DISABILITY INSURANCE	\$ 116	\$ 140	\$ 145	\$ 5
10.6.2620.220.1.00000	CUSTODIAN FICA	\$ 3,175	\$ 3,831	\$ 3,953	\$ 122
10.6.2620.231.1.00000	CUSTODIAN RETIREMENT	\$ 5,836	\$ 6,775	\$ 6,991	\$ 216
10.6.2620.240.1.00000	CUSTODIAN TRAINING	\$ 100	\$ 100	\$ 100	\$ -
10.6.2620.250.1.00000	CUSTODIAN UNEMPLOYMENT COMP	\$ 115	\$ 115	\$ 112	\$ (3)
10.6.2620.260.1.00000	CUSTODIAN WORKERS' COMP	\$ 145	\$ 175	\$ 184	\$ 9
10.6.2620.411.1.00000	WATER & SEWAGE	\$ 2,500	\$ 3,596	\$ 4,380	\$ 784
10.6.2620.421.1.00000	RUBBISH REMOVAL	\$ 1,700	\$ 1,980	\$ 1,980	\$ -
10.6.2620.430.1.00000	BUILDING REPAIRS/MAINT	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
10.6.2620.490.1.00000	BUILDING SECURITY	\$ 1,150	\$ 1,150	\$ 1,150	\$ -
10.6.2620.520.1.00000	PROPERTY INSURANCE	\$ 1,048	\$ 1,153	\$ 1,358	\$ 205
10.6.2620.580.1.00000	CUSTODIAN TRAVEL	\$ 200	\$ 200	\$ 200	\$ -
10.6.2620.610.1.00000	BUILDING SUPPLIES	\$ 9,900	\$ 9,900	\$ 9,900	\$ -
10.6.2620.622.1.00000	ELECTRICITY	\$ 13,100	\$ 16,500	\$ 17,000	\$ 500
10.6.2620.623.1.00000	PROPANE GAS	\$ 24,000	\$ 27,000	\$ 27,000	\$ -
10.6.2620.737.1.00000	BUILDING REPLACEMENT FURN/FIXTURE	\$ 600	\$ 600	\$ 600	\$ -
10.6.2620.738.1.00000	BUILDING REPLACE EQUIPMENT	\$ 500	\$ 600	\$ 600	\$ -

	OPERATION OF BUILDING	\$ 126,957	\$ 145,223	\$ 149,456	\$ 4,233
10.6.2630.430.1.00000	GROUNDS REPAIRS/MAINT	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.2630.610.1.00000	GROUNDS SUPPLIES	\$ 500	\$ 500	\$ 500	\$ -
10.6.2630.738.1.00000	GROUNDS REPLACE EQUIPMENT	\$ 500	\$ 500	\$ 500	\$ -
	GROUNDS MAINTENANCE	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
10.6.2640.430.1.00000	EQUIPMENT REPAIRS/MAINT	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
10.6.2640.432.1.00000	EQUIPMENT MAINT AGREEMENT	\$ 4,191	\$ 4,191	\$ 4,200	\$ 9
10.6.2640.440.1.00000	EQUIPMENT RENTAL/LEASES	\$ 2,711	\$ 2,711	\$ 1,836	\$ (875)
10.6.2640.738.1.00000	EQUIPMENT REPLACE EQUIPMENT	\$ -	\$ -	\$ -	\$ -
	EQUIPMENT	\$ 7,902	\$ 7,902	\$ 7,036	\$ (866)
10.6.2721.510.1.00000	EL PUPIL TRANSPORTATION	\$ 120,600	\$ 124,218	\$ 127,944	\$ 3,726
10.6.2721.510.3.00000	HS PUPIL TRANSPORTATION	\$ 35,575	\$ 36,642	\$ 37,741	\$ 1,099
	REGULAR TRANSPORTATION	\$ 156,175	\$ 160,860	\$ 165,685	\$ 4,825
10.6.2722.510.3.00000	HS SPECIAL TRANSPORTATION	\$ -	\$ -	\$ 7,200	\$ 7,200
10.6.2722.510.3.06055	HS SPECIAL TRANSPORTATION	\$ 30,000	\$ 30,000	\$ 30,000	\$ -
	SPECIAL TRANSPORTATION	\$ 30,000	\$ 30,000	\$ 37,200	\$ 7,200
10.6.2723.510.3.00000	VOCATIONAL TRANSPORTATION	\$ 3,900	\$ 3,900	\$ 3,900	\$ -
10.6.2725.510.1.00000	FIELD TRIP TRANSPORTATION	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
10.6.2820.532.1.00000	DATA COMMUNICATION SERVICES	\$ 6,561	\$ 13,026	\$ 13,026	\$ -
10.6.2820.734.1.00000	NETWORK ADD'L EQUIPMENT	\$ -	\$ 1,000	\$ -	\$ (1,000)
	INFORMATION SERVICES	\$ 6,561	\$ 14,026	\$ 13,026	\$ (1,000)

10.6.2832.540.1.00000	RECRUITMENT ADVERTISING	\$ 400	\$ 400	\$ 400	\$ -
	RECRUITMENT	\$ 400	\$ 400	\$ 400	\$ -
10.6.5221.930.0.00000	TRANSFER TO FOOD SERVICE	\$ 24,000	\$ 26,111	\$ 29,600	\$ 3,489
10.6.5252.930.0.00000	TRANSFER TO EXPENDABLE TRUST	\$ -	\$ 43,472	\$ -	\$ (43,472)
	TOTAL EXPENDITURES- GENERAL FUND	\$2,459,807	\$2,627,658	\$ 2,752,735	\$ 125,077
	TOTAL EXPENDITURES- GRANT FUND	\$ 90,000	\$ 90,000	\$ 97,000	\$ 7,000
	TOTAL EXPENDITURES-FOOD SERVICE FUND	\$ 52,500	\$ 58,092	\$ 71,450	\$ 13,358
	TOTAL EXPENDITURES	2,602,307	\$2,775,750	\$ 2,921,185	\$ 145,435

WARREN TAX RATE CALCULATIONS

CALENDAR/TAX YEAR	2018	2019	2020	2021	2022	2023	2024	2023	
	FY2019 ACTUAL	FY2020 ACTUAL	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 PROJECTED	CURRENT VALUATION	
Local Property Tax Rate	\$ 14.66	\$ 14.20	\$ 13.53	\$ 10.92	\$ 12.53	\$ 12.88	\$ 15.24	\$109,838,031	Per \$1,000
State Property Tax Rate	\$ 2.01	\$ 2.03	\$ 2.03	\$ 1.45	\$ 1.10	\$ 1.55	\$ 1.67	\$95,332,431	Per \$1,000
Total School Tax Rate	\$ 16.67	\$ 16.23	\$ 15.56	\$ 12.37	\$ 13.63	\$ 14.43	\$ 16.91		
INCREASE (DECREASE) FROM PRIOR YEAR	\$ 2.30	\$ (0.44)	\$ (0.67)	\$ (3.19)	\$ 1.26	\$ 0.80	\$ 2.48		
Projected/voted on in	\$ 16.76	\$ 17.16	\$ 16.23	\$ 16.35	\$ 14.96	\$ 15.93			
	\$ (0.09)	\$ (0.93)	\$ (0.67)	\$ (3.98)	\$ (1.33)	\$ (1.50)			
Surplus funds used to reduce tax burden (use of fund balance)	\$ 65,198	\$ 53,446	\$ 82,287	\$ 120,391	\$ 94,933	\$ 192,851			

SCHOOL ADMINISTRATIVE UNIT 23 APPROVED BUDGET SUMMARY

	2023-2024	2024-2025	
	APPROVED	APPROVED	INCREASE/
DEPARTMENT NUMBER / DESCRIPTION	BUDGET	BUDGET	(DECREASE)
ASSESSMENT	\$ 1,320,344	\$ 1,480,394	\$ 160,050
FPS TUITION	\$ 362,717	\$ 363,200	\$ 483
KING STREET SCHOOL TUITION	\$ 502,353	\$ 557,257	\$ 54,904
SUMMER TRIP TUITION	\$ 10,737	\$ 10,583	\$ (154)
INTEREST ON INVESTMENTS	\$ 250	\$ 3,500	\$ 3,250
SERVICES TO LEA'S	\$ 425,326	\$ 380,330	\$ (44,996)
SPEECH SERVICES	\$ 337,260	\$ 338,373	\$ 1,113
OCCUPATIONAL THERAPY REVENUE	\$ 130,000	\$ 135,000	\$ 5,000
PSYCHOLOGIST SERVICES	\$ 42,500	\$ 87,500	\$ 45,000
OTHER LOCAL REVENUE	\$ 11,047	\$ 8,337	\$ (2,710)
USE OF FUND BALANCE	\$ 75,000	\$ 75,000	\$ -
TOTAL GENERAL FUND REVENUES	\$ 3,217,534	\$ 3,439,474	\$ 221,940
1100 ITINERANT TEACHERS	\$ 228,679	\$ 172,892	\$ (55,787)
1230 FRENCH POND PROGRAM	\$ 361,205	\$ 421,330	\$ 60,125
1231 KING STREET PROGRAM	\$ 369,417	\$ 378,416	\$ 8,999
1430 SUMMER SCHOOL	\$ 10,737	\$ 10,583	\$ (154)
2120 GUIDANCE	\$ 105,606	\$ 111,103	\$ 5,497
2125 DATA MANAGEMENT	\$ 28,838	\$ 66,681	\$ 37,843
2140 PSYCHOLOGICAL SERVICES	\$ 46,800	\$ 94,000	\$ 47,200
2150 SPEECH & LANGUAGE SERVICES	\$ 334,438	\$ 338,215	\$ 3,777
2159 SPEECH SUMMER SERVICES	\$ 6,822	\$ 4,158	\$ (2,664)
2163 OCCUPATIONAL THERAPY	\$ 130,000	\$ 135,000	\$ 5,000
2213 STAFF DEVELOPMENT	\$ 4,636	\$ 7,182	\$ 2,546
2220 TECHNOLOGY SUPERVISION	\$ 279,530	\$ 321,387	\$ 41,857
2311 SCHOOL BOARD	\$ 8,485	\$ 9,658	\$ 1,173
2312 SCHOOL BOARD CLERK	\$ 739	\$ 729	\$ (10)
2313 DISTRICT TREASURER	\$ 2,796	\$ 2,775	\$ (21)
2317 AUDIT	\$ 7,850	\$ 7,850	\$ -
2318 LEGAL COUNSEL	\$ 800	\$ 800	\$ -
2321 OFFICE OF THE SUPERINTENDENT	\$ 784,016	\$ 801,028	\$ 17,012
2330 SPECIAL PROGRAMS ADMIN.	\$ 302,543	\$ 356,333	\$ 53,790
2334 OTHER ADMINISTRATIVE PROGRAMS	\$ 5,851	\$ 5,847	\$ (4)
2540 SAU-WIDE PUBLIC RELATIONS	\$ 1,000	\$ 500	\$ (500)
2620 BUILDING & RENT	\$ 151,816	\$ 146,446	\$ (5,370)
2640 EQUIPMENT MAINTENANCE	\$ 6,372	\$ 6,903	\$ 531
2810 RESEARCH, PLANNING, DEVELPMT	\$ 4,800	\$ 3,000	\$ (1,800)
2820 COMPUTER NETWORK	\$ 32,958	\$ 35,858	\$ 2,900
2832 RECRUITMENT ADVERTISING	\$ 800	\$ 800	\$ -
TOTAL GENERAL FUND EXPENDITURES	\$ 3,217,534	\$ 3,439,474	\$ 221,940
IDEA GRANTS	\$ -	\$ -	\$ -
TOTAL BUDGET	\$ 3,217,534	\$ 3,439,474	\$ 221,940

DISTRICT ASSESSMENT SHARES AS DETERMINED BY NH RSA 194-C:9

	2023-2024	2024-2025	INCREASE/
DISTRICT	BUDGET	BUDGET	(DECREASE)
BATH	\$ 176,009	\$ 189,287	\$ 13,278
BENTON	\$ 25,072	\$ 28,888	\$ 3,816
HAVERHILL	\$ 847,275	\$ 962,577	\$ 115,302
PIERMONT	\$ 133,119	\$ 140,905	\$ 7,786
WARREN	\$ 138,869	\$ 158,737	\$ 19,868
TOTAL DISTRICT ASSESSMENTS	\$ 1,320,344	\$ 1,480,394	\$ 160,050

WARREN SCHOOL DISTRICT SALARIES
2022-2023

<u>Professional</u>		
BENNIS, ABBIE L	Teacher Pre K/Title 1	\$48,276.00
CASEY, CHRISTA F	Teacher MS Math	\$45,604.00
CONNER, LAUREN M	Teacher Grade 6-8 Science	\$42,164.00
GALLI, MICHAEL S	Principal	\$92,510.48
GOVE, DOROTHY A	Nurse	\$57,609.00
KINGSBURY, AMBER L	Teacher Grade 1/2	\$63,624.00
LIVINGSTONE, EDMUND	Teacher English/Language Arts	\$49,259.00
MATHEWS, CHARLENE E	Teacher Grade 3	\$68,467.00
MCKENNA, PENNY P	Teacher Grade 4/5	\$52,118.00
MOORE, MELISSA J	Teacher Special Education	\$50,962.00
	Total	\$570,593.48
<u>Support</u>		
BIXBY, BARBARA	Secretary	\$29,366.25

BURNS, JENNIFER	Secretary	\$594.00
MUZZEY, ROSEMARIE A	Title One Tutor	\$3,150.00
PFEIFFER, JEFFREY A.	Facilities Manager	\$45,312.00
PFEIFFER, KAREN	Instructional Assistant	\$21,532.50
WASHBURN, SHARYN M	Instructional Assistant	\$22,607.95
WYMAN, TERI L	Instructional Assistant	\$23,550.46
	Total	\$146,113.16

School Board Member

BAGLEY, DONALD B SR	School Board Member	\$1,050.00
BAKER, KAITLIN V	School Board Member	\$1,000.00
BIXBY, BARBARA	School District Clerk	\$540.00
CHANDLER, CHARLES W	School District Moderator	\$75.00
FLAGG, BRIAN	School Board Member	\$1,000.00
FLAGG, SUZANNE M.	School District Meeting Clerk	\$50.00
SPENCER, SUSAN W	Treasurer	\$300.00
	Total	\$4,015.00

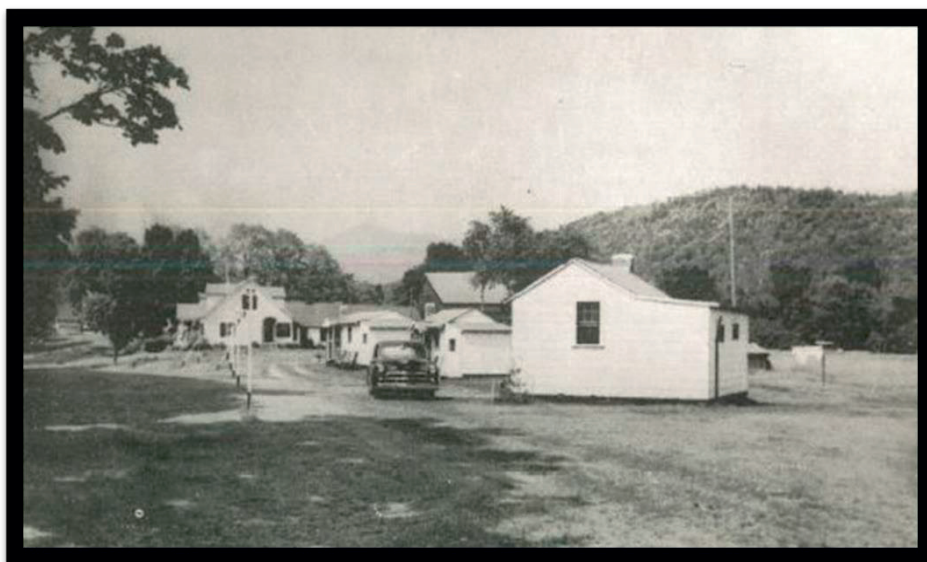
Substitutes

KINGSBURY, MORGAN R	Substitute	\$1,000.00
	Total	\$1,000.00

THANK YOU FOR MAKING WARREN A GREAT PLACE TO LIVE, WORK AND PLAY!



Mr. & Mrs. Noris P. Andrews, Glencliff, New Hampshire



Tamarack Cabins, Route 25, Warren, New Hampshire

