Annual Report of the City of Nashua, New Hampshire

140th Municipal Government Report 1993
140th Municipal Government Report

Fiscal Year
July 1, 1992 - June 30, 1993

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IN MEMORY OF

Marilyn Greenwood

Marilyn was an employee of the City of Nashua for 11 years. Under her leadership the Personnel Department "came of age". She was a brilliant person who gave all of her energies to the City. After leaving the City in 1988 to start a consulting business she was diagnosed with cancer, and valiantly fought her battle against the disease until June 6, 1993.

In addition to her employment with the City, Marilyn was very involved in other civic and community activities and on Rivier's adjunct faculty.

The City is a better place because of Marilyn's contributions and it is with much appreciation for her years of service to the City that we dedicate this Annual Report to her.
This 140th Municipal Government Report for the City of Nashua has been compiled through the efforts of local public officials, to serve as a permanent record of the past year. We hope that you will find it interesting and informative.

Your questions and comments regarding any of the information contained in this report are welcome. Feel free to call us at 594-3388.

Eleanor A. Benson  
City Clerk

Patricia E. Lucier  
Deputy City Clerk
SEAL OF NASHUA

The seal of the City of Nashua shall consist of a circular disk, upon the outer edge of which shall be inserted the words "TOWNSHIP OF DUNSTABLE, 1673," and upon the bottom of the disc the words "CITY OF NASHUA, 1853." In the foreground shall be an anvil and hammer, a plough, a bale of goods, a regulator and a horn of plenty.

Across the center of the disc shall be represented a bridge and train of railroad cars; in the background shall be a cotton mill and iron foundry. In the upper center shall be two clasped hands. The whole to be enclosed in a laurel wreath.

INTERPRETATION

Laurel - symbolized victory
The conquest of the wilderness
Dunstable became a plantation in 1673
Nashua was incorporated as a city in 1853
The clasped hands, symbolize the union of Nashua and Nashville

The articles in the foreground symbolize the chief occupations of Nashua. Railroad train and bridge, a traffic center and water power. The mill and foundry, leading industries.
STATISTICS OF NASHUA

October 26, 1673: The General Assembly of Massachusetts granted a Charter to the township of Dunstable

April 4, 1746: The Province of New Hampshire granted a Charter to the township of Dunstable (in New Hampshire)

December 15, 1836: Name of Dunstable changed to Nashua

January 23, 1842: Nashua divided:
Nashville: North Side of River
Nashua: South Side of River

1843: Town Hall completed

June 28, 1853: Nashville united with Nashua and received City Charter

Area of City 32 square miles
4 Lane State Highway 9 1/2 miles
Length of Streets and Roads 235 miles
2 Lane State Highway 25 miles
For a Total of 1,160 miles

GENERAL INFORMATION

1885 April 14: Nashua Horse Railway started.
1886 Fall: Electric Lights installed in stores only.
1887 Street Railway Service Electrified.
1895 August 13: Street Railway Service Electrified.
1910 City Farm sold, became Nashua Country Club.
1913 Sept. 3: Nashua White Way Installed.
1917 Spring Street School destroyed by fire.
1919 Dedication of new High School on Spring Street.
1920 Playground opened on South Common.
1922 Daniel Webster Highway opened.
1924 Main Street widened from West Pearl to Hollis Street.
1924  Nashua Main Street Bridge destroyed by fire.
1925  New Main Street Bridge built.
1928  Nashua celebrated 75th Anniversary as a City.
1930  May 4:  Crown Hill fire.
1932  Nashua Street Railway Service discontinued.
1936  March 19:  Flood.
1937  Holman Stadium dedicated.
1937  Nov. 19:  Teletype System installed.
1938  Sept. 20:  Hurricane and Flood.
1944  April 11:  Main Street widened from Main Street Bridge to the Southerly line of Montcalm Building.
1945  Airport dedicated at Boire Field.
1946  Parking meters installed.
1946  Federal Public Housing for Veterans of World War II (80 units).
1947  Merrimack River flood control project completed.
1949  Dike-Pump House.
1949  South of Lake Street Pump House.
1950  Main Street widened on Westerly side, from West Hollis Street to Mulberry Street.
1953  Nashua Centennial Celebration.
1954  August 31:  Hurricane "Carol".
1954  Sept. 11:  Hurricane "Edna".
1954  Nov. 12:  "Red Wing Express" (Montreal to Boston), wrecked at Bridge Street Crossing, near Union Street - one killed, twenty-one injured.
1956  March 16/19:  "Twin Blizzards".
1956  April 8:  "Blizzard" (one death).
1956  April 10:  Fire Alarm Whistle silenced.
1957  February 4:  N.H. National Guard Armory destroyed by fire.
1958 January 7: Twenty-one inch blizzard (one death).
1958 January: Widening of Main Street bottleneck started (West Side).
1959 March 8: Dedication of New National Guard Armory.
1960 Sept. 1: Chandler Library opened; October 10, formally dedicated.
1961 January 30: Twenty-five inch blizzard (one death).
1962 Federal Aviation Agency Center.
1962 Vagge Village, 50 unit Housing for Elderly.
1963 New Post Office completed.
1964 Nov. 16: New lights installed in business district.
1965 Memorial Monument to President Kennedy installed in front of City Hall.
1965 October 20: Lyons Field dedicated (Marshall Street).
1965 November 9: Gardner Field dedicated (Bowers Street).
1966 Low Rent Housing, Ledge Street, 30 units.
1966 February 1: Ward boundaries changed.
1967 June 17: St. Joseph Hospital dedicated.
1967 June 30: B&M ends passenger train service to Nashua.
1968 June 9: Unveiling and dedication of Nashua Firemen’s Relief Association Monument on Stark Square.
1969 Veteran’s Memorial Field dedicated.
1969 Nov. 25: Second gift of $300,000 by Eliot Carter for new Library.
1970 Sept. 15: Veterans Memorial Bridge dedicated (cost $1.6 million).
1970 Sept. 15: Taylor Falls Bridge closed.
1971 Sept. 26: Nashua Public Library dedicated.
1971 New Communications Center, Nashua Police Department (cost $87,000).
1971 November 2: Voting machine used for first time in Municipal Election.
1972 Ward boundaries changed.
1972 August 8: One-way traffic plan adopted.
1973 July 19: Sagamore Point Bridge opened.
1973 Sept. 19: Roussel Memorial Field dedicated.
1974 December: New bridge opened to traffic (replacer for Taylor Falls Bridge).
1975 Nashua N.H. Foundation permanently displays historic Mill Bell.
1977 City receives one million dollar grant from EDA to build new Police Station, Public Works Garage, Court House and Parking Garage.
1977 October 2: Dedication of Library Media Center at Bicentennial Elementary School to Assistant Superintendent Emma Nicol.
1977 November: Main Street Amenities (first phase).
1978 February 7: Record 27 inch snowfall paralyzes city.
1978 February 18: President Carter’s visit to Nashua for Town Meeting with area High School students. President Carter presented Key to the City in box specially made in Santa Rosa with inscription carved by laser beam.
1978 July: Second phase of Main Street Amenities Program.
1978 October 25: 1903 Time Capsule at Foster Square opened for the first time in 75 years, and a new capsuled sealed and placed next to the relocated statue of Major General John Gray Foster.
1978 Nov. 24: Municipal Parking Garage opened to the public.
1979 March 5: Nashua District Courthouse and Municipal Parking Garage dedicated.
1979 May: Mine Falls Park Project recipient of 1979 N.H. Outstanding Civil Engineering Achievement Award: pedestrian bridge selected by the American Society of Civil Engineers for an Award of Merit by the American Institute of Steel Construction.

1979 May 18: Police Station and BPW Garage dedicated.

1979 Sept. 30: Amherst Street School Gym dedicated to Tony Marandos.


1980 North Little League ball field near Amherst Street School named for the late Robert H. Murray, Sr., former major league baseball star.

1980 August 20: Demolition of Arlington Street School started; demolition completed September 17, 1980.

1980 August: Dedicated Xavier House, 34 unit Housing for the Elderly.

1980 October: Nashua Jewish Community marks 20th anniversary of opening of Raymond Street Temple.

1981 May 3: Dr. Norman Crisp School dedicated (Arlington Street).


1981 June: Temple Street School and James B. Crowley School closed.

1981 July 30: Laton House celebrates 100th Anniversary.

1981 Indian Head National Bank marks 130th Anniversary.

1981 Main Street United Methodist Church celebrates sesquicentennial Anniversary.


1982 Nashua Telegraph celebrates its sesquicentennial.

1982 Goodwill Building, corner Main and E. Pearl Streets, renovated; Now known as City Plaza.

1982 Paper Box Co. Building, corner E. Hollis and Dearborn Streets; renovated for Matthew Thornton Health Clinic.

1983 Dec. 20: A three-year lease was signed bringing the Double AA Baseball League to Nashua, permitting the Holyoke Millers to become the Nashua Angels for the 1983 Eastern League Season.

1983 Senior Center, 70 Temple Street, dedicated.

1983 Youth benefactor Lawrence C. Elliott’s statue dedicated at City Plaza, Main Street.

1983 April 7: Rededication of the newly renovated Nashua City Hall.
1983 April 7: Dedication of the Freedom Shrine by the Exchange Club of Nashua to the City of Nashua

1983 November 4: Temple Street Manor, former Temple Street Elementary School, now 43 units of Housing for the Elderly, dedicated.


1984 April: Street light conversion begun.


1984 Sept. 15: City Bus, Nashua's new transit system, began operations.


1985 July 20: Dedication of maintenance and office building at Nashua Municipal Airport to Airport Manager Kenneth Howe.

1985 Sept. 25: Hurricane "Gloria".

1985 Sept. 26: Dedication of the Roby Park, Spit Brook Road.

1985 Nov. 29: Elm Street Garage dedication.

1985 December 1: Elm Street Garage officially opened.

1985 Dec. 11: Power began flowing from the new Mines Falls Hydro-Electric Plant.

1986 July: Nashua, the only city or town in New Hampshire to computerize the Vehicle Registration process.

1986 July: The Pheasant Lane Mall opened (150 stores).

1986 July 12: J.F. Kennedy statue returned to its original location in front of City Hall.

1986 August 21: Dedication of the Park Recreation Building on 100 Concord Street, Nashua, NH.

1986 September: Rededication of Deschenes Oval, Railroad Square.


1986 November: Rededication of Elm Street Junior High School Auditorium.

1987 January 18: Nashua Center for the Arts officially transferred to local developer John Stabile.

1987 February: New transit fleet for the CityBus Company arrives.

1987 March: Conveyance of the former James B. Crowley School to the Nashua Adult Learning Center, Inc.

1987 March: Arts & Science Center changes its name to the Nashua Center for the Arts.
1987 April: Lights installed at soccer and softball fields at Mine Falls Park.
1987 April 1: Residence Tax repealed.
1987 April 26: John P. Howe and Sally Howe Bixby gave a Gift of Land on Broad Street to be known as the "Howe Wildlife Sanctuary".
1987 May: Ground breaking ceremonies for the new Junior High School on Henri Burque Highway.
1987 July 19: Money Magazine designated Nashua and its surrounding communities as the most livable area in the United States. Nashua #1 City.
1987 Sept. 8: Sister City relationship established with An Sung, South Korea.
1987 Sept. 17: Dedication of Veterans Memorial at Woodlawn Cemetery.
1987 Sept. 19: Planting and dedication of Constitutional Tree at Greeley Park by the Girl and Boy Scouts of Nashua.
1987 October 28: Dedication and official opening of the play lot at Roby Park.
1987 October 29: Unveiling of painting by Nashua Artist James Aponovich in City Hall rotunda.
1988 July 7: Delegates from An Sun County, South Korea, Sister City to Nashua, visited Nashua.
1988 Sept. 18: Pennichuck Junior High School dedicated (208 Manchester Street).
1988 October 26: Unveiling of 2nd painting by Nashua artist John Aponovich in the City Hall rotunda.
1988 October 26: Volunteer Recycling Program started in the City of Nashua.
1988 Dec. 28: Relocation of the Central Bus Transfer Station to the area between City Hall and Garden Street.
1989 January 15: Clocktower Place opened.
1989 January: Demolition of Spring Street Junior High School completed. Work begun on the new Superior Court on Spring Street location.
1989 June: Renovation of City Hall Annex, 2nd Floor, completed.
1989 July 1: Korean War Veteran Memorial
1989 July 30: Rededication of Fields Grove Park
1990 April 22: 20th Anniversary Earth Day Celebration.
1990 June 12: Board of Aldermen authorized the sale of the Nashua District Court House to the State of New Hampshire.

1990 Nov. 27: Designated Martin Luther King Jr.'s Birthday as a Municipal Holiday to be observed on the third Monday in January each year.

1990 Dec. 1: The Nashua City Bus Contract was awarded to the Greater Nashua Transportation Services, Inc.


1992 January 31: City Clerk's Office relocated to Elm Street side of City Hall.

1992 February 18: New Ward Boundaries were established.

1992 May 13: Amherst Street School celebrated its 100th Anniversary.


1993 January: Regional Roundtable established.

1993 May 13: Relocation of the Nashua Firemen's Monument on Stark Square to Pine Hill Road.

1993 SARA Title III Regional Meeting and Conference with EPA.
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<td>Thomas J. Leonard</td>
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<td>Rob Wagner</td>
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MAYOR ROB WAGNER
1993 State of the City Address
(abridged)

I appreciate the opportunity you have afforded me to present to the citizens of Nashua my first State of the City address. Despite the turbulence of the past year, you will find that my analysis of Nashua's condition is marked by fundamental optimism, a sense of opportunity, an emphasis on accountability and performance, and a positive focus on the future.

I want to discuss the State of our City from several perspectives: economic health, financial health, operation health, and social health.

The progress of economic development in the Greater Nashua region has been slow. That is not surprising, nor should it be alarming, because the goal is not simply job replacement but diversification of local industries.

Well planned and balanced economic development is slow and sometimes frustrating, especially in a culture which has gorged itself on instant gratification. Market forces are not dictated in Nashua's City Hall, unfortunately, and we cannot fully revitalize our local economy when the regional and national economies are still floundering. But, progress has been made, primarily in the areas of job retention and limited business expansion, the formation of a revolving loan fund, and the growth of an entrepreneurs' committee.

The center for Economic Development deserves our continued support, and with the appointment of Walter Warren as its first Executive Director, it will have a more visible presence. At this crossroad in the Center's history, we need to renew our support of this initiative and join the many members of the regional business community who have volunteered their time to launch this unique and valuable program.

When I was first elected, I spoke of building coalitions. In building those coalitions I have taken a new perspective, moving beyond the traditional barriers of City, State, and party lines.

I have initiated contacts with local, state, and federally elected officials, regardless of their political affiliations. Economic recovery cannot be impeded by a blind allegiance to political party.

Crossing state boundaries, I worked with the City of Lowell in their attempt to attract a Department of Defense billing facility to the Wang Building. Although that bid was unsuccessful, I have established Nashua's role as an eager participant in any future inter-state, inter-city economic development initiatives. Like the recession itself, recovery must have a regional focus.

Looking to smaller, but no less important aspect of our economy, I have initiated a regional roundtable, which will take place this Saturday, for selectmen from area towns. Among the topics we will discuss are revenue sharing by the State, regionalized services, county government, Foundation Aid, and, of course, economic development.
For too long, the Greater Nashua region has been regarded by Northern New Hampshire communities as a suburb of Boston - more Massachusetts than New Hampshire. We in Southern New Hampshire recognize and value the contributions of our northern neighbors, and we only ask that our contributions to the life of our state be given equal value.

Closely related to economic issues is the financial health of the City.

Nashua has always been, and remains a financially conservative City. Our bond rating is very favorable; our tax collection rates are the highest in the state; and we consistently approach policy decisions from the perspective of fiscal responsibility.

From the moment I was inaugurated, I have pursued what I believe to be the only responsible course of action given the current state of our economy.

The goal of City government is to deliver the same level of services for less money or to increase services for the same cost. It is a challenge.

In conjunction with budget restrictions, I will meet with the companies and utilities which contract with the City to attempt to negotiate more favorable terms for the coming year. Rockingham Ambulance has already set the standard for contracted services by providing the City with a contract that sharply reduces the subsidy over the next 5 years. Other companies will be strongly encouraged to follow Rockingham’s example.

During the last year, the City has adopted a firm negotiating position with its unions. The evidence of our resolve is that no contracts have been settled for future years.

Another positive change we are making in the budget process will be to present the Board of Aldermen with program budgets instead of the traditional line-item budget that has been used in the past.

Program budgeting is the first step toward establishing a long term budgeting and financial forecasting, which will bring to reality my goal of solid long-term planning as the policy of Nashua’s City government.

Good management is good politics. We must work to eliminate short-term political expediency as the source of short-sighted government policy.

One of the keys to our continued financial health is the method by which we are transforming City departments through Total Quality Management, or what I prefer to call continuous improvement. The implementation of continuous improvement practices is an inherently slow process, and the development of a new institutional culture of quality requires mutual trust and commitment between management and employees.

Conway Quality of Nashua has hosted, along with the Sheraton Tara Hotel, over 30 City employees to teach the basics of continuous improvement, and we are adapting TQM’s business practices to the delivery of government services.
Even in its infancy, our continuous improvement initiative has yielded numerous success stories. In the waste water treatment plant we are saving between $3,000 and $5,000 per month on electric costs by cling turbines on the weekend. A Park/Recreation employee thought of a new way to replace basketball poles and backboards and significantly reduce the cost per unit. MIS improvements currently allow us to run payroll in 2 hours instead of 5. We have increased the hours of operation of the motor vehicle department without overtime or additional personnel by implementing flex hours. In response to customer requests, permit fees can now be paid in the planning department instead of going downstairs to financial services. And we have consolidated satellite recycling locations at the Nashua Mall for ease of access by the public and to save money.

These are just a few of our initiatives, which do not add up to massive budgetary savings, but which point to the increased involvement of City employees in the management of their own work, and allow managers to use line employees' knowledge of the work process as a productive asset.

One of the most important lessons I have learned during my first year as Mayor is the confirmation of a strongly held belief I developed while I was an Alderman.

The City of Nashua is fortunate to have a dedicated and highly professional work force carrying out public policy. At a time when there is a general bashing of government workers, it has been my pleasure to learn through first-hand experience that there are many employees in every department in City government who are as deeply committed to the quality of their work as anyone working in the private sector.

Are there employees who could do better? Of course. The City is no different than any of your companies. But overall the level of performance of City workers is competitive with that of any private business. I mention the professionalism of City employees as a backdrop to my other comments on the state of the City because without committed staff the customer service and quality improvement goals of my administration could not be achieved.

Next to the implementation of more sophisticated management practices, improvements at the Four Hills landfill are clearly our most critical long-term project. At a cost of $7 to $8 million to close the existing footprint, and an estimated $15 to $18 million for required improvements, the landfill is also our most expensive project.

We are currently negotiating to sell methane gas rights to the landfill, which could save $500,000 if we can avoid installing the methane collection field at our own expense. Methane collection would also significantly address a neighborhood odor problem.

But extending the life or our landfill will inevitably mean that residents will pay for curbside collection, which is not currently the case. Residential trash collection is NOT in the tax rate, and homeowners have been fortunate until now in not having to pay for this service.

But the most effective method to conserve invaluable landfill space is for each resident to become accountable for his or her trash, and the most effective method to promote accountability is to create a financial incentive.
We are aggressively investigating ways to save money in this area so that we can delay the time when residents will pay for trash collection and disposal, but that time is inevitable.

Our responsibility as public servants is to address this issue with flexibility and innovating thinking, but also to exercise political courage by implementing a program that is fair and avoids the typical American solution of passing the cost to our children.

I must tell you that if our political culture rewarded long-term planning and present-day sacrifice in exchange for future necessities, Nashua would be in a stronger position to initiate projects such as the landfill improvements and Capital Equipment funding.

Today, as a community, we must summon the resolve to address significant problems in a way that looks to the future and that ignores potential short-term political liabilities. In plain language, I would ask for the support of people who have the courage to join me in making some difficult choices that may hurt today but that will benefit this City for years in the future.

I continue to believe that good education is critical to the future of our City, our State, and our Nation. I also think that in this economy the school department should be working creatively to find significant internal economies and to implement educational innovations. I will continue, as I have in the past, to support quality education. I have testified in Concord, alongside Dr. Masse, for a more equitable method of distributing state aid to schools. The Foundation Aid formula, unless fully funded, is seriously flawed. It does not take into consideration such factors as the number of special needs students, court placements, the need to teach English as a second language, or the age of existing school structures.

Working with the School Board and School Administration, I will do everything in my power to guarantee a fair share of funds to Nashua’s children. They deserve no less.

Nashua’s social health is relatively strong, bolstered by an extraordinary commitment to volunteerism among her citizens. But we, along with other communities, are experiencing problems such as homelessness, indigence, a growing population of the uninsured and underinsured, teenage pregnancy, AIDS, alcoholism, and drug abuse. We must see these problems as challenges, and seize the moment, while they are in public focus to effect change.

We are fortunate to have a rich network of social service agencies and a committed staff both at the City’s Community Services Division and within my office.

The average citizen must, however, wake up to the reality of AIDS and the personal and financial pain this disease creates. AIDS is a life and death issue; the only immorality is in not doing EVERYTHING possible to see that our children and those we love possess the knowledge and the tools to protect themselves.

We are also fortunate that the community of Nashua has not, and will not, tolerate crimes motivated by hatred. Racial and religious intolerance shake the foundations of our democracy. At the same time, we cannot, and will not, tolerate discrimination or ridicule of others because of sexual preference. This is a question of decency, forbearance, and civil rights. We cannot afford
to diminish the value of one single life.

The fact is that our nation can never achieve its potential until racial equality is a reality. We must commit ourselves and our children to the achievement of this reality, and make Nashua a model community in the process. As a model community, we must insist upon the equality of all people, regardless of age, sex, race, religion, sexual preference, or disability.

I want to end this address by telling you that I retain my sense of hope about Nashua’s future and my insistence that now is the most opportune time for us to realize positive change in the way government is run.

We live in a City that is made great by the energy and commitment of her citizens. And at this crossroad in our country’s history, the opportunity is ripe to improve the mechanics of City government and to make it more humane.

I will tell you from personal experience that it can be a bruising task. But if we cannot improve how government is managed in an elemental way, Nashua will permanently lose her shine.

As I did a year ago (and as I will certainly do as long as I am Mayor) I ask each of you for your help, your support, and the benefit of your wisdom. I firmly believe that you share my love of Nashua, and my concern for her people.

Let us work TOGETHER, in a spirit of mutual cooperation, to embrace the progressive initiatives of the recent past, to support the innovation, creativity, and coalition-building of the present, and to move in a positive direction toward the future, with our long-term vision solidly in place.
PHILIP J. GRANDMAISON  
PRESIDENT, BOARD OF ALDERMEN  

PRESIDENTS, BOARD OF COMMON COUNCIL  

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<td>Frederick A. Collins</td>
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PRESIDENTS, BOARD OF ALDERMEN  

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<td>1964-1967</td>
<td>Francis LaFlamme</td>
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<td>Joseph A. Therriault</td>
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<td>Eugene H. Lemay</td>
<td>1972-1975</td>
<td>Donald L. Ethier</td>
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<td></td>
<td>(Elected Mayor 2/14/39)</td>
<td>1976-1977</td>
<td>Alice L. Dube</td>
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<td>1939</td>
<td>Joseph E. Houde</td>
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<td>Donald L. Ethier</td>
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<td>(Elected on 2/14/39)</td>
<td>1980-1981</td>
<td>Donald C. Davidson</td>
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<td>1940-1941</td>
<td>Edward R. Benoit</td>
<td>1982-1985</td>
<td>Thomas B. Kelley</td>
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<td>1942-1943</td>
<td>Walter B. Mason</td>
<td>1986-1987</td>
<td>Carl Andrade</td>
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BOARD OF ALDERMEN
1992-1993

First row, left to right:
Alderman-at-Large Victor C. DuVarney, Jr.; Alderman-at-Large Joyce L. Arel, Vice President;
Alderman-at-Large Philip J. Grandmaison, President; Mayor Rob Wagner; Alderman-at-Large
Thomas B. Kelley; Alderman-at-Large Katherine E. Hersh; Alderman-at-Large Thomas P. Magee;

Second row, left to right:
Legislative Assistant Bertha A. Landry; Ward Two Alderman Tracy S. Hatch; Ward One Alderman
Ann T. Ackerman; Ward Five Alderman Claire M. McGrath;

Third row, left to right:
Ward Three Alderman Edgar M. Lewis; Ward Nine Alderman Norm Trembaly; Ward Six
Alderman David G. Fredette; Ward Eight Alderman Ramsay McLauchlan; City Clerk Eleanor
Benson;

Fourth row, left to right:
Corporation Counsel Mark Bennett; Ward Seven Alderman Adam C. Gureckis, Sr.; Ward Four
Alderman Steve Kuchinski; Chief Finance Officer Paul Martel.
MUNICIPAL GOVERNMENT  
1992-1993

MAYOR 
Honorable Rob Wagner 
Elected at the December Mayoral Run-Off Election 
for a Four Year Term Expiring December 31, 1995

PRESIDENT OF THE BOARD OF ALDERMEN 
Alderman-at-Large Philip J. Grandmaison 
Elected by the Board of Aldermen for a 
Two Year Term Expiring December 31, 1993

VICE PRESIDENT OF THE BOARD OF ALDERMEN 
Alderman-at-Large Joyce L. Arel 
Elected by the Board of Aldermen for a 
Two Year Term Expiring December 31, 1993

ALDERMAN-AT-LARGE 
Three members elected at the Municipal Election

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<tr>
<th>Name</th>
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<th>Phone</th>
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<tbody>
<tr>
<td>Thomas P. Magee*</td>
<td>140 Cannongate III</td>
<td>882-4994</td>
</tr>
<tr>
<td>Philip J. Grandmaison</td>
<td>15 Terry Street</td>
<td>880-1944</td>
</tr>
<tr>
<td>Joyce L. Arel</td>
<td>10 Virginia Drive</td>
<td>888-2901</td>
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<tr>
<td></td>
<td>Term Expires December 31, 1993</td>
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<tr>
<td>Katherine E. Hersh</td>
<td>28 Bicentennial Drive</td>
<td>888-8103</td>
</tr>
<tr>
<td>Thomas B. Kelley</td>
<td>21 Todd Road</td>
<td>883-4566</td>
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<tr>
<td>Victor C. DuVarney, Jr.</td>
<td>13 Ritter Street</td>
<td>883-5003</td>
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WARD ALDERMEN

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<tr>
<td>1</td>
<td>Ann T. Ackerman****</td>
<td>9 Sunshine Court</td>
<td>889-1154</td>
</tr>
<tr>
<td>2</td>
<td>Tracy S. Hatch</td>
<td>7 Ferncroft Drive</td>
<td>882-2828</td>
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<tr>
<td>3</td>
<td>Edgar M. Lewis</td>
<td>19 Raymond Street</td>
<td>889-5197</td>
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<tr>
<td>4</td>
<td>Steve Kuchinski**</td>
<td>124 Walnut Street</td>
<td>880-7196</td>
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<tr>
<td>5</td>
<td>Claire M. McGrath***</td>
<td>56 Pioneer Drive</td>
<td>880-8782</td>
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<td>6</td>
<td>David G. Fredette</td>
<td>17 Hassell Brook Road</td>
<td>880-9024</td>
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<td>7</td>
<td>Adam C. Gureckis, Sr.</td>
<td>54 Harbor Avenue</td>
<td>882-2478</td>
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<td>8</td>
<td>Ramsay McLauchlan</td>
<td>105 Spitbrook Rd. #9H</td>
<td>888-0955</td>
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<tr>
<td>9</td>
<td>Norm Tremblay</td>
<td>12 Lisa Drive</td>
<td>888-8234</td>
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*Resigned May 19, 1993 - Succeeded by Ward Five Alderman Claire McGrath
**Resigned May 20, 1993 - Succeeded by Joseph MacIntyre
***Resigned from Ward Five August 10, 1993 - Succeeded by Elizabeth Brackett
****Resigned November 11, 1993 - Succeeded by James R. Tollner

CLERK OF THE BOARD: Eleanor A. Benson  23 Countryside Drive  594-3305

LEGISLATIVE ASSISTANT: Bertha Ann Landry  101 Tolles Street  594-3381

22
Municipal Government Report

CITY OF NASHUA

BOARD OF ALDERMEN
STANDING COMMITTEES

FINANCE COMMITTEE ON CLAIMS
ALSO
PURCHASING AGENCY FOR DEPARTMENTAL PURCHASES
His Honor, Mayor Rob Wagner, Chairman
Alderman-at-Large Victor C. DuVarney, Jr. Vice Chairman
Alderman-at-Large Joyce L. Arel
Alderman-at-Large Thomas B. Kelley
Ward Five Alderman Claire McGrath
Ward Nine Alderman Norm Tremblay
Ward Three Alderman Edgar M. Lewis

PLANNING & ECONOMIC DEVELOPMENT
Alderman-at-Large Thomas B. Kelley, Chairman
Ward Nine Alderman Joyce L. Arel, Vice Chairman
Alderman-at-Large Thomas P. Magee
Alderman-at-Large Katherine E. Hersh
Ward Seven Alderman Adam C. Gureckis, Sr.

TRAFFIC COMMITTEE
Alderman-at-Large Victor C. DuVarney, Jr., Chairman
Ward Five Alderman Claire M. McGrath, Vice Chairman
Alderman-at-Large Thomas P. Magee
Ward Seven Alderman Adam C. Gureckis, Sr.
Ward Nine Alderman Norm Tremblay

LANDS AND BUILDINGS
Ward Four Alderman Steve Kuchinski, Chairman
Ward Two Alderman Tracy S. Hatch, Vice Chairman
Alderman-at-Large Thomas B. Kelley
Ward One Alderman Ann T. Ackerman
Ward Eight Alderman Ramsay McLauchlan

BUDGET COMMITTEE
Ward Eight Alderman Ramsay McLauchlan, Chairman
Ward Three Alderman Edgar M. Lewis, Vice Chairman
Alderman-at-Large Joyce L. Arel
Alderman-at-Large Katherine E. Hersh
Ward Six Alderman David G. Fredette
Ward Two Alderman Tracy S. Hatch
Ward Nine Alderman Norm Tremblay

23
PERSONNEL CLASSIFICATION, EMPLOYMENT, APPOINTMENTS AND POLICIES
Alderman-at-Large Joyce L. Arel, Chairman
Ward One Alderman Ann T. Ackerman, Vice Chairman
Alderman-at-Large Victor C. DuVarney, Jr.
Alderman-at-Large Thomas P. Magee
Ward Five Alderman Claire M. McGrath

ELECTIONS AND RETURNS
Ward One Alderman Ann T. Ackerman, Chairman
Ward Six Alderman David G. Fredette, Vice Chairman
Ward Four Alderman Steve Kuchinski
Ward Three Alderman Edgar M. Lewis
Ward Five Alderman Claire M. McGrath

RULES AND LICENSES
Ward Seven Alderman Adam C. Gureckis, Sr., Chairman
Alderman-at-Large Thomas P. Magee, Vice Chairman
Ward One Alderman Ann T. Ackerman
Ward Six Alderman David G. Fredette
Ward Five Alderman Claire M. McGrath

STREET ACCEPTANCE AND STREET LIGHTS
Alderman-at-Large Katherine E. Hersh, Chairman
Ward Nine Alderman Norm Tremblay, Vice Chairman
Alderman-at-Large Victor C. DuVarney, Jr.
Ward Two Alderman Tracy S. Hatch
Ward Three Alderman Edgar M. Lewis

PRINTING AND STATIONERY
Alderman-at-Large Thomas P. Magee, Chairman
Ward Eight Alderman Ramsay McLauchlan, Vice Chairman
Alderman-at-Large Katherine E. Hersh
Ward Four Alderman Steve Kuchinski
Ward Three Alderman Edgar M. Lewis
Municipal Government Report

JOINT SPECIAL SCHOOL BUILDING COMMITTEE

MEMBERS OF THE BOARD OF ALDERMEN
Ward One Alderman Ann T. Ackerman
  Alderman-at-Large Philip J. Grandmaison
Ward Two Alderman Tracy Hatch
Ward Four Alderman Steve Kuchinski
Ward Seven Alderman Adam G. Gureckis, Sr.
Ward Eight Alderman Ramsay McLauchlan
  Alderman-at-Large Katherine E. Hersh
  Alderman-at-Large Thomas B. Kelley
  Alderman-at-Large Thomas P. Magee

MEMBERS OF THE BOARD OF EDUCATION
Steven A. Bolton
  Ann Cohen
  George E. Farrington
  Suzan L. R. Franks
  Ruth Ginsburg
  Dotty Oden
  Sue A. Newman
  Atlant G. Schmidt
  Lindsey Wormley

Claire McGrath  Appointed Alderman-at-Large July 13, 1993/Assigned to: Planning & Economic Dev., Personnel Classification
Joseph Maclntyre  Appointed Ward Four Alderman July 13, 1993/Assigned to: Lands & Bldgs., Elect. & Returns, Printing & Stationery, Joint Special School Building, Housing Authority
Elizabeth Brackett  Appointed Ward Five Alderman August 10, 1993/Assigned to: Finance, Traffic, Personnel Classification, Rules & Licenses

SPECIAL LIAISON COMMITTEES

Board of Health
  Alderman-at-Large Joyce L. Arel
  Ward Four Alderman Steve Kuchinski (Alt.)

BPW Pension
  Ward Seven Alderman Adam C. Gureckis, Sr.
  Ward Eight Alderman Ramsay McLauchlan (Alt.)

Capital Improvements
  Ward Three Alderman Edgar M. Lewis
  Ward Nine Tremblay Norm Tremblay (Alt.)

Library
  Alderman-at-Large Philip J. Grandmaison

Ira Harris Fund
  Alderman-at-Large Philip J. Grandmaison

Hunt Legacy
  Alderman-at-Large Philip J. Grandmaison

Nashua Housing Authority
  Ward Four Alderman Steve Kuchinski
  Ward Six Alderman David G. Fredette (Alt.)

Planning Board
  Ward Six Alderman David G. Fredette

Cable TV Advisory Board
  Ward Eight Alderman Ramsay McLauchlan
  Ward Five Alderman Claire M. McGrath (Alt.)

Municipal Channel Advisory Committee
  Alderman-at-Large Philip J. Grandmaison

25
Chief administrative office of the City
The Mayor’s staff shall consist of those individuals as he shall determine necessary to perform the following functions.

Assistants to the Mayor
Executive Assistant
Mayoral Assistants

Legal Department
City Corporation Counsel
Deputy Corporation Counsel
Assistant Corporation Counsel

Legislative Assistant to the Aldermen
Legislative Assistant

——— ADMINISTRATIVE SERVICES DIVISION ———

Director
Russell R. Marcoux

Assessor’s Department
Assessing Manager
Lucien G. Rousseau, Jr.

City Clerk’s (Records and Statistics Department)
City Clerk
Deputy City Clerk
Eleanor A. Benson
Patricia E. Lucier

Financial Services (Revenue and Expenditures Department)
Treasurer and Chief Financial Officer
Financial Coordinator
Paul A. Martel
Dawn Enwright

Human Resources
Manager
Marilyn Baron
Municipal Government Report

Insurance/Risk Management Department
Risk Manager

Management Information Services Department
Manager

Purchasing Department
Manager

Voter Registration Department
Deputy Registrar

COMMUNITY DEVELOPMENT DIVISION

Director
David S. Boesch, Jr.

Planning Department
Manager
Roger L. Houston

Code Department
Manager
William Walsh

Urban Programs Department
Manager
Paul E. Newman

PUBLIC WORKS DIVISION

Director
L. Peter Benet

Business Manager
Robin Belanger

Engineering
City Engineer
James F. Hogan
Deputy City Engineer
Jon Lebrun
Deputy City Engineer
Joseph Morrill

City Recycling Coordinator
Sally Hyland

Streets
Superintendent
Donald Levesque
Assistant Superintendent (Refuse & Snow)
Dennis Aussant
Assistant Superintendent (Sewers)
Jim Hall

Landfill
Supervisor
Ron Jenkins
Parks & Recreation Department
Superintendent
Recreation Supervisor
Frank Dorsey
June Caron

Treatment Plant
Superintendent
Lorraine Sander

COMMUNITY SERVICES DIVISION

Director
Dolores A. Bellavance

Child Care Services
Coordinator
Christine Lister

Environmental Health Department
Health Officer
Michael V. Tremblay

Community Health Department
Chief Public Health Nurse
Joan Schulze

Welfare Department
Welfare Officer
Robert W. Tamposi

SAFETY AND ENFORCEMENT

Fire Department
Chief
Assistant Fire Chief
Deputy Chief
Delegate Chief
Deputy Chief
Deputy Chief
Fire Marshal
Richard Navaroli
Michael Buxton
John Chesnulevich
Robert Burnham
Eugene S. Farnum
Kenneth J. Renoux

Police Department
Chief
Deputy Chief of Police
Raymond J. Landry
Clifton D. Largy
Municipal Government Report

PUBLIC LIBRARY

Director
Assistant Director
Clarke Davis
Robert Frost

CEMETERIES

Superintendent, Edgewood & Suburban Cemeteries
Jeffrey Snow
Superintendent, Woodlawn Cemetery
Howard Frizzell

SCHOOL DEPARTMENT

Superintendent
Dr. Berard Masse
Assistant Superintendent-Elementary
Joseph R. Giuliano
Assistant Superintendent-Secondary
John Cepaitis
Business Administrator
Richard C. McCann*

* Resigned March 19, 1993 - Succeeded by Interim Business Administrator E. Gene Cote

CITY OF NASHUA
BOARDS AND COMMISSIONS

AIRPORT AUTHORITY

Appointed by the Mayor, subject to confirmation by
the Board of Aldermen, for five year terms ending August 31

1993  Richard A. Dowd  7  Columbine Drive  883-0835
1994  John A. Potfora  102  Conant Road  888-0653
1995  Randall E. Wilbert  51  Concord Street  883-5970
1996  Barbara L. Cote  11  Miami Street  883-2806
1997  Bonnie Lou McCann*  92  Peele Road  888-3124

*Resigned July 1, 1993

BOARD OF ASSESSORS

Appointed by the Mayor subject to confirmation by
the Board of Aldermen for Indefinite Terms

Stephen J. Densberger  22  Nova Road  882-8210
Charles T. Dobens*  30  Bartemus Trail  882-6970
Richard G. Ethier  5  Kingston Drive  882-0229

Resigned April 1, 1993 - Succeeded by Marylou Blaisdell
BOARD OF EDUCATION

Four members elected at the Municipal Election of 1977 to maintain the nine member board as passed by referendum at the Municipal Election of 1971.
Four year terms ending December 31

1993 Ruth Ginsburg 6 Dover Street 882-8647
1993 George Farrington 24 Lutheran Drive 889-2779
1993 Suzan L.R. Franks 42 Cathedral Circle 886-1234
1993 Atlant Schmidt 33 Dublin Avenue 886-7309
1995 Steven A. Bolton 4 Kyle Avenue 891-1766
1995 Ann Cohen 46 Pinehurst Avenue 888-2861
1995 Sue A. Newman 25 Charlotte Avenue 880-8973
1995 Dorothy Oden 16 Cathedral Circle 880-8772
1995 Lindsey Wormley 8 Margaret Circle 888-7231

BOARD OF HEALTH

Elected by the Board of Aldermen for two year terms ending December 31

1993 Dr. David W. Brumley 155 Main Dunstable Rd. 883-7970
1993 Dr. Donald Levi 155 Kinsley Street 889-6671
1993 Dr. Anthony Storace 5 Coliseum Avenue 882-2921
1993 Alderman-at-Large Joyce L. Arell, Liaison Member 889-2901
1993 Alderman Steve Kuchinski, Alternate Liaison Member* 883-0148

*Resigned May 20, 1993

BOARD OF PUBLIC WORKS

Elected at the Municipal Election
Four Year Terms ending December 31

1995 Mayor Rob Wagner Ex-Officio 594-3341
1993 Robert A. Durant, Sr. 83 Gilson Road 883-0936
1993 Ansel S. Grandmaison 571 South Main Street 891-0005
1995 Francis X. Donovan 2 Glen Drive 882-5963
1995 Donald J. Dyer 16 Radcliffe Drive 882-2880
### BOARD OF PUBLIC WORKS RETIREMENT SYSTEM TRUSTEES

Four year terms ending December 31

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Age</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>Ronald Jenkins**</td>
<td>75</td>
<td>Tenby Drive</td>
<td>880-3348</td>
</tr>
<tr>
<td>1994</td>
<td>Lucien Roy**</td>
<td>9</td>
<td>Oakdale Avenue</td>
<td>888-2115</td>
</tr>
<tr>
<td>1993</td>
<td>Alderman Adam Gureckis, Sr., Liaison Member</td>
<td></td>
<td></td>
<td>882-2478</td>
</tr>
<tr>
<td>1993</td>
<td>Alderman Ramsay McLauchlan, Alternate Liaison Member</td>
<td></td>
<td></td>
<td>888-0955</td>
</tr>
<tr>
<td>1995</td>
<td>Donald J. Dyer*</td>
<td>16</td>
<td>Radcliffe Drive</td>
<td>882-2880</td>
</tr>
<tr>
<td>1995</td>
<td>Robert E. Hussey***</td>
<td>40</td>
<td>Burnside Street</td>
<td>889-4414</td>
</tr>
</tbody>
</table>

*Represents Commissioners of the B.P.W.
**Represents Employees of the P.W.D
***Represents the Financial and Investment Community

### BOARD OF REGISTRARS

Appointed by the Mayor subject to confirmation by the Board of Aldermen for a three year term ending December 31

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>Maureen Irvine</td>
<td>7 Birchbrow Road</td>
<td>888-0605</td>
</tr>
<tr>
<td>1994</td>
<td>Katherine K. Fogal</td>
<td>38 Whitford Road</td>
<td>882-5898</td>
</tr>
<tr>
<td>1995</td>
<td>Theresa A. Marquis</td>
<td>2 Miami Street</td>
<td>882-3660</td>
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</tbody>
</table>

### BUILDING CODE/BOARD OF APPEALS

Part of the Building Code Ordinance
Original ordinance passed May 12, 1953, Amended June 12 1973
Members appointed by the Mayor, confirmed by the Board of Aldermen, for three year terms ending March 31

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>Alvin Corzilius</td>
<td>39 Stark Street</td>
<td>889-4692</td>
</tr>
<tr>
<td>1994</td>
<td>Joseph W. Hogan</td>
<td>31 Williams Street</td>
<td>882-9377</td>
</tr>
<tr>
<td>1994</td>
<td>Richard Cane (Alt)</td>
<td>78 Spindewick Drive</td>
<td>888-3136</td>
</tr>
<tr>
<td>1995</td>
<td>John A. Carter</td>
<td>12 Bartlett Avenue</td>
<td>882-0201</td>
</tr>
<tr>
<td>1995</td>
<td>David W. Cheever (Alt)</td>
<td>8 Spaulding Avenue</td>
<td>889-4658</td>
</tr>
<tr>
<td>1995</td>
<td>David Farr, P.E.</td>
<td>100 Perimeter Road</td>
<td>883-0463</td>
</tr>
<tr>
<td>1996</td>
<td>Gerard Roberge</td>
<td>23 Almont Street</td>
<td>882-2319</td>
</tr>
<tr>
<td>1996</td>
<td>George Fallet (Alt)</td>
<td>32 Watersedge Drive</td>
<td>886-5925</td>
</tr>
</tbody>
</table>
CABLE TELEVISION ADVISORY BOARD

Appointed by the Mayor subject to confirmation by the Board of Aldermen

1993 James Jambard 51 Pioneer Drive 886-4387
1995 Gertrude Alcock 324 Candlewood Park 889-0963
1996 Lucille Watt Purgatory Falls Road 654-9579
Indef. Ronald A. Poulin, Chrmn.* 26 Wheaton Drive 883-2383
Indef. Richard Turgeon, Clerk 19 Beaver Street 594-3637
Indef. Ann Warren 17½ Manchester Street 889-5643
1993 Alderman Ramsay McLauchlan, Liaison Member 882-2880
1993 Alderman Claire M. McGrath, Alternate Liaison Member 888-1899

*Resigned June 22, 1993

CAPITAL EQUIPMENT RESERVE FUND TRUSTEES

Established by Ordinance passed August 12, 1969
Five trustees consisting of the Mayor,
President of the board of Aldermen, The Finance Officer
and two other members to be appointed by the Mayor
subject to the approval of the Board of Aldermen
for two year terms ending December 31

1995 Honorable Rob Wagner, Mayor 594-3341
1993 Alderman-at-Large Philip J. Grandmaison, President Board of Aldermen 880-1944
Indef. Paul A. Martel, Treasurer & Chief Finance Officer 594-3315
1993 Richard J. LaRose 36 Charlotte Avenue 889-6049
1993 Walter Warren 17½ Manchester Street 889-5643

CAPITAL IMPROVEMENTS PROGRAM

Four citizens appointed by the Nashua City Planning Board
an Alderman appointed by the President of the Board of Aldermen
The Finance Officer, and the Planning Director
Citizen terms are two years

Indef. Paul A. Martel, Treasurer and Chief Finance Officer 594-3315
Indef. Roger L. Houston, Planning Director 594-3360
1993 Alderman Edgar M. Lewis, Liaison Member 889-6049
1993 Alderman Norman Tremblay, Alternate Liaison Member 889-1154
1993 Bette Lasky 15 Masefield Road 888-5557
1993 Charles Budris 2 Shelley Drive 888-2150
1994 Hollis E. Harrington 62 Farmington Road 891-2100
1994 Alfred F. Turner, Jr. 15 Penobscot Road 889-8868
**Cemetery Trustees**

*Elected by the Trustees and Board of Aldermen in Joint Convention for five year terms ending March 31*

**Edgewood Cemetery**

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Term</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Mayor Rob Wagner, Ex-Officio</td>
<td></td>
<td></td>
<td>594-3341</td>
</tr>
<tr>
<td></td>
<td>Indef. Paul A. Martel, Treasurer &amp; Chief Finance Officer</td>
<td></td>
<td></td>
<td>594-3315</td>
</tr>
<tr>
<td></td>
<td>Indef. Jeffrey Snow, Superintendent</td>
<td></td>
<td></td>
<td>594-3327</td>
</tr>
<tr>
<td>1994</td>
<td>Alan Jeffery, President</td>
<td>3</td>
<td>Deerhaven Drive</td>
<td>883-4532</td>
</tr>
<tr>
<td>1994</td>
<td>Rev. James S. Chaloner</td>
<td>37</td>
<td>Orange Street</td>
<td>880-4374</td>
</tr>
<tr>
<td>1995</td>
<td>Frederick E. Shaw</td>
<td>137</td>
<td>Manchester Street</td>
<td>883-7039</td>
</tr>
<tr>
<td>1995</td>
<td>Kenneth Spaulding</td>
<td>7</td>
<td>Franconia Drive</td>
<td>883-3697</td>
</tr>
<tr>
<td>1996</td>
<td>George B. Law</td>
<td>24</td>
<td>Pine Hill Avenue</td>
<td>882-4265</td>
</tr>
<tr>
<td>1996</td>
<td>Thomas Maffee, Secretary</td>
<td>20</td>
<td>Beauview Avenue</td>
<td>883-8128</td>
</tr>
<tr>
<td>1997</td>
<td>Alan M. Barker</td>
<td>15</td>
<td>Bartlett Street</td>
<td>882-1824</td>
</tr>
<tr>
<td>1997</td>
<td>Norman E. Hall</td>
<td>66</td>
<td>Manchester Street</td>
<td>883-1810</td>
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<tr>
<td>1998</td>
<td>Philip L. Hall</td>
<td>8</td>
<td>Edson Street</td>
<td>882-3740</td>
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<tr>
<td>1998</td>
<td>Douglas Barker</td>
<td>5</td>
<td>Royal Oak Drive</td>
<td>889-7081</td>
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</table>

**Suburban Cemeteries**

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Term</th>
<th>Address</th>
<th>Phone</th>
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<tbody>
<tr>
<td>1995</td>
<td>Mayor Rob Wagner, Ex-Officio</td>
<td></td>
<td></td>
<td>594-3341</td>
</tr>
<tr>
<td></td>
<td>Indef. Paul A. Martel, Treasurer &amp; Chief Finance Officer</td>
<td></td>
<td></td>
<td>594-3315</td>
</tr>
<tr>
<td></td>
<td>Indef. Jeffrey Snow, Superintendent</td>
<td></td>
<td></td>
<td>594-3327</td>
</tr>
<tr>
<td>1993</td>
<td>Richard I. Hall, President</td>
<td></td>
<td>PO Box 651, Hollis, NH</td>
<td>unlisted</td>
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<tr>
<td>1994</td>
<td>Jacob E. Crosby</td>
<td>101</td>
<td>Robinson Road</td>
<td>888-0684</td>
</tr>
<tr>
<td>1995</td>
<td>Conrad E. Thibault, Sec./Treas.</td>
<td>393</td>
<td>Main Street</td>
<td>888-1333</td>
</tr>
<tr>
<td>1996</td>
<td>Davis P. Thurber</td>
<td>25</td>
<td>Swart Terrace</td>
<td>883-5665</td>
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<tr>
<td>1997</td>
<td>Daniel Murdock</td>
<td>70</td>
<td>Berkeley Street</td>
<td>882-1554</td>
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</tbody>
</table>

**Woodlawn Cemetery**

<table>
<thead>
<tr>
<th>Year</th>
<th>Trustee</th>
<th>Term</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Mayor Rob Wagner, Ex-Officio</td>
<td></td>
<td></td>
<td>594-3341</td>
</tr>
<tr>
<td></td>
<td>Indef. Paul A. Martel, Treasurer &amp; Chief Finance Officer</td>
<td></td>
<td></td>
<td>594-3315</td>
</tr>
<tr>
<td></td>
<td>Indef. Howard Frizzell, Superintendent</td>
<td></td>
<td></td>
<td>594-3354</td>
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<tr>
<td>1994</td>
<td>Charles H. Farwell, Jr., Sec.</td>
<td>9</td>
<td>Todd Road</td>
<td>882-3937</td>
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<tr>
<td>1994</td>
<td>David L. Wells, President</td>
<td>236</td>
<td>Manchester Street</td>
<td>882-4564</td>
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<tr>
<td>1995</td>
<td>Nicholas Antonopoulos</td>
<td>11</td>
<td>Hastings Lane</td>
<td>882-1567</td>
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<tr>
<td>1995</td>
<td>Stanley P. Zis</td>
<td>26</td>
<td>Kinsley Street</td>
<td>882-3501</td>
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<tr>
<td>1996</td>
<td>Marvis Mellen</td>
<td>10</td>
<td>Meade Street</td>
<td>889-9326</td>
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<tr>
<td>1996</td>
<td>Herbert William Snow</td>
<td>4</td>
<td>Adelaide Avenue</td>
<td>883-8084</td>
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<tr>
<td>1997</td>
<td>Lester Gidge</td>
<td>61</td>
<td>Linwood Street</td>
<td>883-7862</td>
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<td>1997</td>
<td>Gordon Tysko</td>
<td>41</td>
<td>Meade Street</td>
<td>883-2276</td>
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<tr>
<td>1998</td>
<td>David Aponovich</td>
<td>2</td>
<td>Indiana Drive</td>
<td>883-2168</td>
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<tr>
<td>1998</td>
<td>Niles F. Jensen, Jr.</td>
<td>57</td>
<td>Watson Street</td>
<td>889-0437</td>
</tr>
</tbody>
</table>
CHILD CARE ADVISORY COMMISSION
Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending October 13

1992 Steve Travaglini  211 Main Street  882-5133
1993 Kathy Nelson  230 Daniel Webster Hwy.  888-1982
1993 Linda Ryan  35 Vespa Lane  883-7726
1993 Paula Gregory Rte.3 Chappell Prof. Center  673-2510
1993 Ken Renoux  11 Broadcrest Lane  594-3422
1993 Kathy Bolton  2 Court Street  594-3412
1994 Joanne Burke  4 Berkeley Street  889-2415
1994 Helen Honorow One Indian Head Plaza  598-8433
1994 Marcia Landsman  8 Lamb Road  891-1232
1994 Alison Morse  101 Linton Street  888-7258
1995 Dawn Easton  24 Chester Street  883-6598
1995 Mary Jordan  4 Lake Street  882-9080
1995 Devra Cohen  36 Columbia Avenue  595-1586
1995 John Fisher  29A Manchester Street  886-8528
1995 Peter Alden  30 West Road, Londonderry, NH

CONSERVATION COMMISSION
Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending December 31

1991 Alternate (Vacant/Desrosier)
1992 Benjamin Mikulis, Jr.  8 Corona Avenue  882-5529
1992 Ryan Teeboom, Chairman  6 Fox Street  889-7091
1993 Penelope Bean*  13 Lockness Drive  883-4292
1994 Fred A. Elkind  6 Baymeadow Drive  886-4374
1994 Leslie Formby  69 Avon Drive  886-4374
1994 George D. Murch  7 Rochette Avenue  880-6138
1995 Kathryn A. Nelson  4 Massassiot Road  883-3011
1995 Linda Courtney Bretz  105 Spit Brook Road, A#8A  888-4881
1995 Craig Worcester  25 Cider Lane  886-9649
Indef. Robert Nerney, Liaison member from the Planning Department  594-3360

*Resigned October 21, 1992 - Succeeded by Geoffrey R. Coble
**Municipal Government Report**

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### COUNCIL ON ELDERLY AFFAIRS


<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Affiliation</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1989</td>
<td>(Vacant/Sr.M.Roy)</td>
<td>Catholic Clergy</td>
<td></td>
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<tr>
<td>1991</td>
<td>(Vacant/Koonz)</td>
<td>Protestant Clergy</td>
<td></td>
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<tr>
<td>1993</td>
<td>Jules Lelchuk</td>
<td>Jewish Community</td>
<td>888-4646</td>
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<tr>
<td>1993</td>
<td>Rev. Soterios Alexopoulos</td>
<td>Greek Community</td>
<td>888-4336</td>
</tr>
<tr>
<td>1993</td>
<td>Donald White</td>
<td>A.A.R.P</td>
<td>883-3982</td>
</tr>
<tr>
<td>1993</td>
<td>Patricia Francis</td>
<td>Seniors Place Management</td>
<td>883-3111</td>
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<tr>
<td>1993</td>
<td>Carmella Arciere</td>
<td>Senior Citizens Club</td>
<td>882-8932</td>
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<tr>
<td>1993</td>
<td>Ruth Matthews</td>
<td>Golden Age Club</td>
<td>882-3545</td>
</tr>
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<td>1993</td>
<td>Lawrence O’Mara</td>
<td>Educational Community</td>
<td>882-4525</td>
</tr>
<tr>
<td>1993</td>
<td>Rita Diggins</td>
<td>At-Large-Member</td>
<td>594-3341</td>
</tr>
<tr>
<td>1993</td>
<td>Tina Andrade</td>
<td>At-Large Member</td>
<td>888-3995</td>
</tr>
<tr>
<td>1993</td>
<td>Gerald Silver</td>
<td>At-Large Member</td>
<td>891-0753</td>
</tr>
<tr>
<td>1993</td>
<td>Ruby Plummer</td>
<td>At-Large Member</td>
<td>889-3440</td>
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<tr>
<td>1993</td>
<td>Richard Strand</td>
<td>At-Large Member</td>
<td>594-3422</td>
</tr>
</tbody>
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### DEPARTMENTAL TRAFFIC COUNCIL

*Indefinite Terms*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>James F. Hogan</td>
<td>City Engineer</td>
<td>594-3320</td>
</tr>
<tr>
<td>Donald Levesque</td>
<td>Superintendent, PWD</td>
<td>594-3347</td>
</tr>
<tr>
<td>Raymond J. Landry</td>
<td>Chief of Police</td>
<td>594-3632</td>
</tr>
<tr>
<td>Richard Navaroli</td>
<td>Fire Chief</td>
<td>594-3651</td>
</tr>
<tr>
<td>Roger L. Houston</td>
<td>Planning Director</td>
<td>594-3360</td>
</tr>
</tbody>
</table>

---

### DIRECTOR OF EMERGENCY PREPAREDNESS

*Indefinite Term*

| Michael Buxton              | Conant Road Fire Station | 594-3651 |

---

### DOWNTOWN TRAFFIC LIAISON COMMITTEE

*Appointed by the Mayor subject to confirmation by the Board of Aldermen for an indefinite term*

| Dana Lewis                  | 6 Hamilton Street      | 880-1472 |
**ENERGY COMMISSION**

*Appointed by the Mayor subject to confirmation by the Board of Aldermen for an indefinite term*

<table>
<thead>
<tr>
<th>Name</th>
<th>Ex-Officio</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor Rob Wagner</td>
<td></td>
<td></td>
<td>594-3341</td>
</tr>
<tr>
<td>Maurice L. Arell</td>
<td>10</td>
<td>Virginia Drive</td>
<td>889-2901</td>
</tr>
<tr>
<td>Charles E. Clough</td>
<td>44</td>
<td>Franklin Street</td>
<td>880-2323</td>
</tr>
<tr>
<td>Ronald Moskowitz</td>
<td>40</td>
<td>Simon Street</td>
<td>882-8151</td>
</tr>
<tr>
<td>Fred Yochum</td>
<td>39</td>
<td>Cathedral Circle</td>
<td>882-8151</td>
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**FIRE COMMISSION**

*Four year terms ending December 31*

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
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<tbody>
<tr>
<td>1993</td>
<td>F. K. Engelhart</td>
<td>5 Edson Street</td>
<td>882-3626</td>
</tr>
<tr>
<td>1993</td>
<td>Richard D. Harrington</td>
<td>4 Huron Drive</td>
<td>889-0383</td>
</tr>
<tr>
<td>1995</td>
<td>Bob Dawe</td>
<td>9 Chaucer Road</td>
<td>888-5147</td>
</tr>
<tr>
<td>1995</td>
<td>Mark Piekarski</td>
<td>71 Middle Dunstable Rd.</td>
<td>888-0606</td>
</tr>
<tr>
<td>1995</td>
<td>Maurice Trottier</td>
<td>93 Fairview Avenue</td>
<td>882-6809</td>
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**FIRE PREVENTION CODE OF APPEALS BOARD**

*Three Year Terms ending October 31*

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>Alvin Corzilius</td>
<td>39 Stark Street</td>
<td>889-4692</td>
</tr>
<tr>
<td>1994</td>
<td>Richard Cane</td>
<td>78 Spindlewick Drive</td>
<td>888-3136</td>
</tr>
<tr>
<td>1994</td>
<td>Richard A. Smith</td>
<td>22 Royal Crest Drive</td>
<td>888-4365</td>
</tr>
<tr>
<td>1994</td>
<td>David W. Cheever, Alternate</td>
<td>8 Spaulding Street</td>
<td>889-7713</td>
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</table>

**HISTORIC DISTRICT COMMISSION**

*Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending September 30*

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Mayor Rob Wagner, Ex-Officio</td>
<td></td>
<td>594-3341</td>
</tr>
<tr>
<td>1993</td>
<td>Patricia White*</td>
<td>47 Concord Street</td>
<td>880-4894</td>
</tr>
<tr>
<td>1993</td>
<td>Scott McPhie, Alternate</td>
<td>24 Granite Street</td>
<td>882-3607</td>
</tr>
<tr>
<td>1993</td>
<td>Warren Daansen, Alternate</td>
<td>11 Shattuck Street</td>
<td>882-8897</td>
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<td>1994</td>
<td>Bruce Labbitt</td>
<td>46 Concord Street</td>
<td>880-1422</td>
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<td>1994</td>
<td>David Pierce, Alternate</td>
<td>13 Manchester Street</td>
<td>882-9853</td>
</tr>
<tr>
<td>1995</td>
<td>Bette Lasky</td>
<td>15 Masefield Road</td>
<td>888-5557</td>
</tr>
<tr>
<td>1995</td>
<td>Bonnie O'Neil Green</td>
<td>5 Darien Circle</td>
<td>886-7395</td>
</tr>
<tr>
<td>1995</td>
<td>Alvin B. Corzilius</td>
<td>39 Stark Street</td>
<td>889-4692</td>
</tr>
<tr>
<td>1995</td>
<td>Frank Mellen</td>
<td>10 Meade Street</td>
<td>889-9326</td>
</tr>
<tr>
<td></td>
<td>Indef. Roger Houston, Planning Director</td>
<td></td>
<td>594-3360</td>
</tr>
<tr>
<td></td>
<td>Indef. Paul Mann, Advisor/Planner</td>
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<td>594-3360</td>
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</table>

*Resigned December 7, 1992*
Municipal Government Report

HOUSING AUTHORITY

Appointed by the Mayor subject to confirmation by the Board of Aldermen for five year terms ending October 14

| Indef. | George F. Robinson, Director | 101 Major Drive | 883-5661 |
| 1993   | Florida C. Lovely            | 165 Pine Street  | 881-9476 |
| 1994   | Kris E. Durmer              | 17 Berkeley Street | 880-8202 |
| 1995   | Thomas Monahan              | 28 Swart Terrace  | 882-1099 |
| 1996   | William C. Marcoux, Jr.     | 6 East Dunstable Road | 888-1899 |
| 1997   | Selma Pastor                | 24 Stark Street   | 882-3823 |
| 1993   | Alderman Steve Kuchinski, Liaison Member | Resigned May 20, 1993 | 880-7196 |
| 1993   | Alderman David G. Fredette, Alternate Liaison Member | 888-1899 |

LEGACY TRUSTEES

Appointed by the Board of Aldermen for two year terms ending December 31

IRA F. HARRIS LECTURE FUND

| 1995   | Honorable Rob Wagner, Mayor, Ex-Officio | 594-3341 |
| 1993   | Alderman-at-Large Philip J. Grandmaison President, Board of Aldermen, Ex-Officio | 880-1944 |
| 1993   | George E. Farrington President, Board of Education, Ex-Officio | 889-2779 |
| 1993   | Donald Marquis                23 Tenby Drive    | 888-1677 |
| 1994   | Florence Shepard              17 Courtland Street | 882-7019 |

MOSES HUNT LECTURE FUND

| 1995   | Honorable Rob Wagner, Mayor, Ex-Officio | 594-3341 |
| 1993   | Alderman-at-Large Philip J. Grandmaison President, Board of Aldermen, Ex-Officio | 880-1944 |
| 1993   | George E. Farrington President, Board of Education, Ex-Officio | 889-2779 |
| 1993   | Arthur Olsson                 169 Coburn Woods | 889-1019 |
| 1994   | Ruth Gaukstern                 26 Adelaide Ave. | 882-2033 |

POLICE COMMISSION

Appointed by the Governor and Executive Council for three year terms ending September 1

| 1993   | Alan Jeffery                  3 Deerhaven Drive | 883-4532 |
| 1994   | Thomas Maffee                 20 Beauview Avenue | 883-8128 |
| 1995   | Maurice L. Arei              10 Virginia Drive | 889-2901 |

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City of Nashua

**MUNICIPAL CHANNEL ADVISORY BOARD**

Appointed by the Mayor subject to confirmation by the Board of Aldermen for two year terms expiring November 1

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Department</th>
<th>Phone</th>
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<tbody>
<tr>
<td>1994</td>
<td>Dolores Bellavance</td>
<td>Community Services Division</td>
<td>594-3357</td>
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<tr>
<td>1994</td>
<td>David S. Boesch</td>
<td>Community Development Director</td>
<td>594-3360</td>
</tr>
<tr>
<td>1994</td>
<td>Robert Pariseau</td>
<td>School Department</td>
<td>889-4685</td>
</tr>
<tr>
<td>1994</td>
<td>Donald Campbell*</td>
<td>Police Department</td>
<td>594-3500</td>
</tr>
<tr>
<td>1994</td>
<td>Frank Dorsey</td>
<td>Park &amp; Recreation Department</td>
<td>594-3346</td>
</tr>
<tr>
<td>1994</td>
<td>Christine Konys</td>
<td>Mayor's Office</td>
<td>594-3341</td>
</tr>
<tr>
<td>1994</td>
<td>Richard Strand</td>
<td>Fire Department</td>
<td>594-3637</td>
</tr>
<tr>
<td>1994</td>
<td>Ann Warren</td>
<td>Public Library</td>
<td>889-5643</td>
</tr>
<tr>
<td>1993</td>
<td>Philip J. Grandmaison</td>
<td>Board of Aldermen</td>
<td>880-1944</td>
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*Resigned April 1993 - Succeeded by Sgt. William Barlow

**NASHUA INDUSTRIAL DEVELOPMENT AUTHORITY**

Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending September 13

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Title</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>1995</td>
<td>Honorable Rob Wagner</td>
<td>Mayor, Ex-Officio</td>
<td>594-3341</td>
</tr>
<tr>
<td>1993</td>
<td>Alderman-at-Large Philip J. Grandmaison</td>
<td>President, Board of Aldermen, Ex-Officio</td>
<td>880-1944</td>
</tr>
<tr>
<td></td>
<td>Indef. Paul A. Martel</td>
<td>Treasurer/Chief Finance Officer, Ex-Officio</td>
<td>594-3315</td>
</tr>
<tr>
<td>1992</td>
<td>Nancie Caron</td>
<td>15  Pennichuck St.</td>
<td>889-1677</td>
</tr>
<tr>
<td>1992</td>
<td>Paul Houde</td>
<td>27  Forest Park Dr.</td>
<td>889-2293</td>
</tr>
<tr>
<td>1993</td>
<td>Edward G. Bryer</td>
<td>9   Beverlee Dr.</td>
<td>882-8014</td>
</tr>
<tr>
<td>1993</td>
<td>Richard E. West</td>
<td>41  Berkeley St.</td>
<td>882-1804</td>
</tr>
<tr>
<td>1994</td>
<td>Thomas J. McAndrews III</td>
<td>21  Ferry Road</td>
<td>881-3325</td>
</tr>
<tr>
<td>1995</td>
<td>Lawrence M. Hersh</td>
<td>28  Bicentennial Drive</td>
<td>888-9686</td>
</tr>
<tr>
<td>1995</td>
<td>Frederick Yochum</td>
<td>39  Cathedral Circle</td>
<td>882-8151</td>
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**NASHUA PUBLIC BUS TRANSIT COMMISSION**

Established by Ordinance June 12, 1990

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>1991</td>
<td>(Vacant/Petrain)</td>
<td></td>
<td></td>
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<tr>
<td>1993</td>
<td>Janice Sylor</td>
<td>168  Harris Road</td>
<td>888-3998</td>
</tr>
<tr>
<td>1995</td>
<td>Walter Warren</td>
<td>17½  Manchester Street</td>
<td>889-5643</td>
</tr>
<tr>
<td>Indef.</td>
<td>David S. Boesch, Jr., Director Community Development</td>
<td></td>
<td>594-3360</td>
</tr>
<tr>
<td>1995</td>
<td>Victor C. DuVarney, Jr., Alderman-at-Large</td>
<td></td>
<td>883-5003</td>
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</table>
NASHUA REGIONAL PLANNING COMMISSION

Nashua Representatives nominated by the City Planning Board and confirmed by the Board of Aldermen for four year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>Arnold Boucher</td>
<td>71 Forest Park Drive</td>
<td>882-7473</td>
</tr>
<tr>
<td>1994</td>
<td>Joseph Goodman</td>
<td>13 Fountain Lane</td>
<td>889-8140</td>
</tr>
<tr>
<td>1994</td>
<td>Audrey Carragher</td>
<td>48 Coburn Woods</td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>Walter Warren</td>
<td>17½ Manchester Street</td>
<td>889-5643</td>
</tr>
<tr>
<td>1993</td>
<td>Shaun T. McMahon, Alternate</td>
<td>Citizen Representative</td>
<td>882-2415</td>
</tr>
<tr>
<td>1993</td>
<td>David G. Fredette, Alternate</td>
<td>NCPB Representative</td>
<td>880-9024</td>
</tr>
<tr>
<td>1993</td>
<td>Alderman Victor C. DuVarney, Jr., Alt.</td>
<td>Traffic Committee Chairman</td>
<td>883-5003</td>
</tr>
<tr>
<td>1995</td>
<td>Alderman Katherine E. Hersh, Alt.</td>
<td>Citizen Representative</td>
<td>882-2880</td>
</tr>
<tr>
<td></td>
<td>Indef. David Boesch, Alternate</td>
<td>Community Development Div.</td>
<td>594-3360</td>
</tr>
<tr>
<td></td>
<td>Donald Zizzi</td>
<td>Executive Director NRPC</td>
<td>883-0366</td>
</tr>
<tr>
<td></td>
<td>Ann Caldwell</td>
<td>Chairman NRPC</td>
<td>883-0366</td>
</tr>
<tr>
<td></td>
<td>Annemarie Hargreaves</td>
<td>Treasurer NRPC</td>
<td>883-0366</td>
</tr>
</tbody>
</table>

PARK AND RECREATION ADVISORY COMMISSION

Appointed by the Mayor with the consent of the Board of Aldermen with a term of office identical with the term of office of the Mayor making the appointments or any remainder thereof

Term ending December 31

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Pauline Albert</td>
<td>26 Dexter Street</td>
<td>882-0609</td>
</tr>
<tr>
<td>1995</td>
<td>Alfred Lajoie, Jr., V.C.*</td>
<td>19 Twelfth Street</td>
<td>883-7088</td>
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<tr>
<td>1995</td>
<td>C. Justin Crowley</td>
<td>36 Dublin Avenue</td>
<td>883-9345</td>
</tr>
<tr>
<td>1995</td>
<td>James R. Tollner</td>
<td>1 Sequoia Circle</td>
<td>886-6333</td>
</tr>
<tr>
<td>1995</td>
<td>Emil Bozek</td>
<td>15 Bramble Drive</td>
<td>883-5373</td>
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<tr>
<td></td>
<td>Indef. Frank Dorsey, Superintendent Park &amp; Recreation Department</td>
<td></td>
<td>594-3346</td>
</tr>
<tr>
<td></td>
<td>Indef. June Caron, Recreation Supervisor Park &amp; Recreation Department</td>
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<td>594-3367</td>
</tr>
</tbody>
</table>

*Resigned February 11, 1993 - Succeeded by Richard Valley

PERSONNEL ADVISORY BOARD

Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending June 30

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>Elizabeth T. Cooper</td>
<td>21 Shelburne Road</td>
<td>883-0210</td>
</tr>
<tr>
<td>1994</td>
<td>Barbara Foran</td>
<td>88 Bluestone Drive</td>
<td>888-0235</td>
</tr>
<tr>
<td>1995</td>
<td>Clifford D. Colquitt</td>
<td>73 Concord Street</td>
<td>882-0007</td>
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</table>
## PLANNING BOARD

Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending March 31

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Term</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Honorable Rob Wagner, Mayor</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ex-Officio</td>
<td>594-3341</td>
<td></td>
</tr>
<tr>
<td>Indef.</td>
<td>James F. Hogan</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Engineer, Ex-Officio</td>
<td>594-3320</td>
<td></td>
</tr>
<tr>
<td>Indef.</td>
<td>Roger Houston</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Planning Director</td>
<td>594-3360</td>
<td></td>
</tr>
<tr>
<td>1993</td>
<td>Alderman David G. Fredette</td>
<td>39</td>
<td>Cathedral Circle</td>
</tr>
<tr>
<td></td>
<td>Liaison Member</td>
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<tr>
<td>1993</td>
<td>Frederick Yochum*</td>
<td>71</td>
<td>Forest Park Drive</td>
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<td>Cathedral Circle</td>
<td>882-8151</td>
<td></td>
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<tr>
<td>1994</td>
<td>Arnold Boucher, V.C.</td>
<td>33</td>
<td>Taylor Street</td>
</tr>
<tr>
<td></td>
<td>Cathedral Circle</td>
<td>882-0123</td>
<td></td>
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<tr>
<td>1994</td>
<td>James F. Cody, Chairman</td>
<td>36</td>
<td>Charlotte Avenue</td>
</tr>
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<td></td>
<td>Cathedral Circle</td>
<td>889-6049</td>
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<td>1995</td>
<td>Richard J. LaRose, Alternate</td>
<td>5</td>
<td>Tomolonis Drive</td>
</tr>
<tr>
<td></td>
<td>Cathedral Circle</td>
<td>888-3440</td>
<td></td>
</tr>
<tr>
<td>1995</td>
<td>Kathleen Veracco</td>
<td>15</td>
<td>Mascfield Road</td>
</tr>
<tr>
<td></td>
<td>Cathedral Circle</td>
<td>888-5557</td>
<td></td>
</tr>
<tr>
<td>1996</td>
<td>Bette Lasky</td>
<td>51</td>
<td>Concord Street</td>
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<tr>
<td></td>
<td>Cathedral Circle</td>
<td>883-5970</td>
<td></td>
</tr>
</tbody>
</table>

*Resigned March 31, 1993 - Succeeded by William T. Hack*

## PUBLIC LIBRARY TRUSTEES

His Honor the Mayor, and the President of the Board of Aldermen are Trustees ex-officio, one trustee is elected annually for a seven year term ending March 31 by the Board of Aldermen and Trustees in Joint Convention

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Term</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>Honorable Rob Wagner, Mayor</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ex-Officio</td>
<td>594-3341</td>
<td></td>
</tr>
<tr>
<td>1993</td>
<td>Alderman-at-large Philip J. Grandmaison</td>
<td></td>
<td>Browning Avenue</td>
</tr>
<tr>
<td></td>
<td>President Board of Aldermen</td>
<td></td>
<td>880-1944</td>
</tr>
<tr>
<td></td>
<td>Ex-Officio</td>
<td>883-4566</td>
<td></td>
</tr>
<tr>
<td>1994</td>
<td>Dr. Arthur E. Comolli</td>
<td>16</td>
<td>Berkeley Street</td>
</tr>
<tr>
<td></td>
<td>Browning Avenue</td>
<td>888-2064</td>
<td></td>
</tr>
<tr>
<td>1995</td>
<td>Maurice L. Arel</td>
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<td>Caroline Mason</td>
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<td>Roger Osgood</td>
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REVIEW AND COMMENT COMMISSION
Appointed by the Mayor subject to confirmation by the Board of Aldermen for a three year term

1993  Yvette Martin  22  Salisbury Road  880-4941
1994  Judith D. Cudhea  2  Rogers Street  595-7022
1995  Marylou Blaisdell  32  Webster Street

TRAFFIC COMMISSION
Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending December 31

1993  Harold Crapo  134  Princeton Road  881-9497
1995  Richard J. LaRose  36  Charlotte Avenue  889-6049

VOTING MACHINE PROGRAMMERS
Appointed by the Mayor subject to confirmation by the Board of Aldermen for four year terms ending September 11

1993  Robert Beaucher, Assistant  12  Benson Avenue  594-3367
1995  Lucien Roy, Assistant  9  Oakdale Avenue  594-3349
1996  Steve Davenport, Chief  48  Elm Street  594-3348

ZONING BOARD OF ADJUSTMENT
Appointed by the Mayor subject to confirmation by the Board of Aldermen for three year terms ending September 11

1992  (Vacant/Keating, Alternate)  
1992  Kathryn Bulsa, Alternate  2  Van Buren St.  886-0412
1993  Chris McGrath  56  Pioneer Drive  880-8782
1994  Susan Douglas  210-4  Brook Village Rd.  888-8113
1994  Dennis Drake, Alternate  5  Grace Drive  888-2437
1994  Kevin P. McAfee  17  Cassandra Lane  880-6048
1995  Hilary Keating  5  Coburn Woods  883-6903
1995  Robert P. Blaisdell  32  Webster Street  595-7022
1995  Brian McCarthy, Alternate  65  Musket Drive  880-1606
Indef.  Robert J. Nerney  Zoning Administrator  594-3360
Ward 1
Philip M. Ackerman (D) 26
Suzan L.R. Franks (R) 26
Mark Holt (R) 26

Ward 2
Robert Mercer (R) 27
Alice Record (R) 27
Stanley R. Vanderlosk (R) 27

Ward 3
Normand R. Bergeron (D) 28
Robert A. Daigle (D) 28
Sylvia A. Holley (R) 28

Ward 4
David E. Cote (D-R-L) 29
A. Haettenschwiller (D) 29
John W. Smart (D) 29

Ward 5
Donnalee Lozeau (R) 30
Paula L. Philbrook (D) 30
Kathryn Toomey (D) 30

Ward 6
Jane A. Clemons (D-R) 31
Roland J. Lefebvre (D) 31
Richard A. Soucy (D-R) 31

Ward 7
Lucien Bergeron (D) 32
Claudette R. Jean (D) 32
Roland A. Morrissette (D) 32

Ward 8
Elizabeth A. Cepaitis (R) 33
George C. Eliades (R) 33
Bonnie Lou McCann (R) 33

Ward 9
Frederick Andrews (R) 34
Francis X. Donovan (D-R) 34
Mary Ellen Martin (D-R) 34

FLOTERIAL DISTRICTS

Wards 1, 2, 3 & 5
David B. Holt (R) 35

Wards 4, 6, 7 & 8, 9
A. Theresa Drabinowicz (D-R) 36
**Municipal Government Report**

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**CITY ELECTION OFFICIALS**

1992-1993

**Moderators:**

<table>
<thead>
<tr>
<th>Ward</th>
<th>Name</th>
<th>Number</th>
<th>Address</th>
<th>Phone</th>
</tr>
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<tbody>
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<td>Adams C. Gureckis, Sr.</td>
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<td>Frank Pickett*</td>
<td>12-202</td>
<td>Mountain Laurel Road</td>
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*Resigned March 22, 1993*

**Ward Clerks:**

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<td>Carol P. Marshall</td>
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<td>Genevieve Pietuch</td>
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<td>Muriel C. Mazeika</td>
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<td>Ann A. Corbett</td>
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<td>Searles Road</td>
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43
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<tr>
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<td>Patricia Chadwick</td>
<td>43</td>
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<td>V. Mary Hall</td>
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<td>Robert Mercer</td>
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<td>Paul Taylor</td>
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</table>

*Resigned June 4, 1992

**Resigned March 22, 1993
RESOLUTIONS

Passed by the

BOARD OF ALDERMEN

July 1, 1992

through

June 30, 1993
R-92-47
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(David P. Perault & Catherine A. Petit, 56 Lynn Street)

R-92-48
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Thomas J. & Martha J. Luttrell, 10 Greenfield Drive)

R-93-49
GRANTING AN ABATEMENT OF SEWER FEES
FOR 22 DAMON AVENUE

R-92-50
RELATIVE TO THE ACCEPTANCE OF DRUG FORFEITURE
FUNDS FROM THE NEW HAMPSHIRE ATTORNEY GENERAL’S OFFICE

R-92-51
AUTHORIZING THE CONVEYANCE OF DISCONTINUED PORTIONS
OF WEBSTER STREET AND THORNTON AVENUE TO
RICHARD C. AND SUSAN B. BUCKNAM

R-92-55
ENDORSING A FLOOR PROPOSAL TO THE NEW HAMPSHIRE
MUNICIPAL ASSOCIATION REGARDING
PLANNING FOR NEW HAMPSHIRE’S FUTURE

The preceding resolutions were passed August 11, 1992
Philip J. Grandmaison, President
Approved August 12, 1992
Rob Wagner, Mayor

R-92-52
AUTHORIZING LAND ACQUISITION FOR THE HARRIS ROAD
AND NORTHEASTERN BOULEVARD INTERSECTION
IMPROVEMENTS PROJECT OF 1992

R-92-53
RELATIVE TO AMENDING RESOLUTION 92-22 TO INCLUDE
ESTIMATED USEFUL LIFE YEARS

R-92-54
GRANTING AN ABATEMENT OF SEWER FEES FOR
17 NIQUETTE DRIVE

46
The preceding resolutions were passed September 9, 1992
Philip J. Grandmaison, President
Approved September 14, 1992
Rob Wagner, Mayor

R-92-56
INCREASING EXEMPTIONS FROM REAL ESTATE TAXES FOR THE ELDERLY

R-92-58
RELATIVE TO THE ESTABLISHMENT OF A SPECIAL REVENUE ACCOUNT #301 "POLICE BNV".
AND THE TRANSFER OF $172,015 FROM ACCOUNT #590-23531 PRIOR YEAR ESCROW - POLICE,
INTO ACCOUNT #301 "POLICE BNV"

R-92-59
RELATIVE TO THE ACCEPTANCE AND THE APPROPRIATION OF FUNDS FOR THE "RESOURCE LIBRARY"
AND RELATED ACTIVITIES INTO SPECIAL REVENUE REVOLVING ACCOUNT #304-75

The preceding resolutions were passed September 22, 1992
Philip J. Grandmaison, President
Approved September 22, 1992
Rob Wagner, Mayor

R-92-60
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS (John F. & Christine M. Nagle, 147 Ridge Road)

R-92-64

The preceding resolutions were Passed October 13, 1992
Philip J. Grandmaison, President
Approved October 13, 1992
Rob Wagner, Mayor

R-92-62
RELATIVE TO THE ACCEPTANCE OF FUNDS FROM HILLSBOROUGH COUNTY PREVENTION FUNDING INTO SPECIAL REVENUE ACCOUNT #310 "MEDIATION MINI GRANT" (FY '93-'94) FOR THE NASHUA MEDIATION PROGRAM
R-92-63
RELATIVE TO THE ACCEPTANCE OF CERTAIN FUNDS FROM HILLSBOROUGH COUNTY FOR A PLAY LEARNING/PARENT SUPPORT/HOME VISITOR GROUP

R-92-65
AUTHORIZING THE ACCEPTANCE OF FUNDS FROM THE NEW HAMPSHIRE HOUSING FINANCE AUTHORITY FOR THE HOME PROGRAM

R-92-66
RELATIVE TO THE ACCEPTANCE AND APPROPRIATION OF FUNDS FROM ANHEUSER BUSCH, INC. - "OPERATION BRIGHTSIDE" INTO SPECIAL REVENUE ACCOUNT #532 (REVOLVING) - "ANHEUSER BUSCH SANDY POND PROJECT"

The preceding resolutions were Passed October 27, 1992
Philip J. Grandmaison, President
Approved October 28, 1992
Rob Wagner, Mayor

R-92-72
AUTHORIZING THE CONVEYANCE OF PROPERTY ON TANGUAY AVENUE TO PETERS AUTO SALES, INC.

R-92-73
RELATING TO THE DISTRIBUTION OF THE STATE'S SURPLUS TO LOCALITIES

The preceding resolutions were Passed November 10, 1992
Philip J. Grandmaison, President
Approved November 10, 1992
Rob Wagner, Mayor

R-92-61
RELATIVE TO THE TRANSFER OF $60,295 FROM ACCOUNTS 751 - CHARLOTTE, FAIRGROUNDS, LEDGE ($30,485) AND 757 - SUNSET HEIGHTS, BROAD (29,810) TO ACCOUNT 764 - ELM STREET JR. HIGH SCHOOL

R-92-68
AUTHORIZING HIS HONOR, THE MAYOR, AND THE CITY TREASURER TO ISSUE BONDS IN AN AMOUNT NOT TO EXCEED FOUR HUNDRED EIGHTY-FOUR THOUSAND DOLLARS ($484,000) BONDING FOR ENGINEERING SERVICES RELATING TO THE CLOSURE OF THE (CITY'S) LANDFILL AND THE CONSTRUCTION OF A NEW LANDFILL
R-92-69
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
( Kevin J. Kulas, 11 Lund Street)

R-92-70
ORDERING THE REMOVAL OF A HAZARDOUS AND UNMAINTAINED
STRUCTURE LOCATED AT 44-44½ CANAL STREET

R-92-74
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(John B. & Kathleen J. Redman, Jr, 852 West Hollis Street)

R-92-75
EXPRESSION OF APPRECIATION FOR EXEMPLARY SERVICE
TO THE CITY OF NASHUA
(Russell Verney - Zoning Board of Adjustment)

The preceding resolutions were Passed November 24, 1992
Philip J. Grandmaison, President
Approved November 25, 1992
Rob Wagner, Mayor

R-92-80
AUTHORIZING THE APPLICATION, ACCEPTANCE AND EXPENDITURE
OF FUNDS FROM THE GOVERNOR'S RECYCLING PROGRAM FOR
INNOVATIVE RECYCLING TECHNOLOGY GRANTS

The preceding resolution was Passed December 8, 1992
Philip J. Grandmaison, President
Approved December 9, 1992
Rob Wagner, Mayor

R-92-76
RELATIVE TO THE ACCEPTANCE OF FUNDS AND LAND
FOR THE NASHUA HERITAGE TRAIL

R-92-77
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Thomas A. & Helen M. Lavoie, 56 Pine Hill Road)

The preceding resolutions were Passed December 22, 1992
Philip J. Grandmaison, President
Approved December 22, 1992
Rob Wagner, Mayor
R-92-71
AUTHORIZING THE DEMOLITION OF THE BUILDING AT 80 CANAL STREET

R-92-83
RELATIVE TO THE ACCEPTANCE OF COUNTY PREVENTION FUNDING INTO SPECIAL REVENUE ACCOUNT #353 "MEDIATION SERVICES" FOR THE NASHUA MEDIATION PROGRAM

R-92-84
RELATIVE TO THE CREATION OF THE HUNT MEMORIAL BUILDING RESTORATION FUND AND THE ACCEPTANCE OF PRIVATE DONATIONS FOR SAID FUND

R-93-89
SUPPORTING THE ECOLOGICALLY SENSITIVE INSTALLATION OF THE NASHUA CIRCUMFERENTIAL HIGHWAY

The preceding resolutions were Passed January 12, 1993
Philip J. Grandmaison, President
Approved January 12, 1993
Rob Wagner, Mayor

R-92-81
RELATIVE TO THE RE-ESTABLISHMENT OF THE NASHUA CITIZENS SOLID WASTE ADVISORY COMMITTEE

R-93-86
AUTHORIZING THE ACCEPTANCE OF GRANT FUNDS FROM THE DIVISION OF HUMAN SERVICES FOR A CHEMICAL DEPENDENCY PROJECT

R-93-88
RELATIVE TO ENTERING INTO AN AGREEMENT WITH ROCKINGHAM REGIONAL AMBULANCE, INC.

The preceding resolutions were Passed January 26, 1993
Philip J. Grandmaison, President
Approved January 26, 1993
Rob Wagner, Mayor

R-92-78
RELATIVE TO THE TRANSFER OF $350,000 FROM ACCOUNT 780 - SOUTH MERRIMACK/GROTON ROAD INTERCEPTOR TO ACCOUNT 783 - NOWELL/PINE STREET POLLUTION ABATEMENT
R-92-79
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Laurie J. Allard, 5 Lynde Street
Fernand C. & Pauline J. House, 21 Wilder Street
Celesta E. & Gordon A. Fuller, 79 Almont Street)

R-93-87
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Gregory P. & Patricia A. Green, 3 Stafford Road)

R-93-92
AUTHORIZING THE MAYOR TO APPLY FOR A GRANT
FROM THE U.S. DEPARTMENT OF COMMERCE ECONOMIC
DEVELOPMENT ADMINISTRATION

The preceding resolutions were Passed February 9, 1993
Philip J. Grandmaison, President
Approved February 9, 1993
Rob Wagner, Mayor

R-93-90
RELATIVE TO THE TRANSFER OF SEVENTY-FIVE THOUSAND DOLLARS
($75,000) FROM ACCOUNT 591-86005 - CONTINGENCY,
GENERAL TO ACCOUNT 681-05 - CAPITAL ACCOUNT,
FAIRGROUNDS JR. HIGH SCHOOL ROOFING

R-93-93
AMENDING THE COMMUNITY DEVELOPMENT BLOCK GRANT

R-93-94
RELATIVE TO THE CABLE TELEVISION ADVISORY BOARD

R-93-95
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Amelia H. Tamulevich, 38 Palm Street)

The preceding resolutions were Passed by the March 9, 1993
Philip J. Grandmaison, President
Approved March 9, 1993
Rob Wagner, Mayor

R-93-100
EXTENDING APPRECIATION TO RICHARD MCCANN
FOR HIS MANY YEARS OF EXEMPLARY SERVICE
TO THE CITY OF NASHUA
The preceding resolution was Passed by the March 23, 1993
Philip J. Grandmaison, President
Approved March 23, 1993
Rob Wagner, Mayor

R-93-99
AUTHORIZING HIS HONOR, THE MAYOR, AND THE CITY TREASURER TO ISSUE BONDS IN AN AMOUNT NOT TO EXCEED TEN MILLION DOLLARS ($10,000,000) FOR THE PURPOSE OF ADVANCE REFUNDING THE CITY’S GENERAL OBLIGATION BONDS DATED MAY 1, 1985, ORIGINALLY ISSUED IN THE PRINCIPAL AMOUNT OF FOUR MILLION, NINE HUNDRED FIFTY THOUSAND DOLLARS ($4,950,000) AND ADVANCE REFUNDING THE CITY’S GENERAL OBLIGATION BONDS DATED JULY 15, 1986, ORIGINALLY ISSUED IN THE PRINCIPAL AMOUNT OF ELEVEN MILLION SIX HUNDRED THOUSAND DOLLARS ($11,600,000)

The preceding resolution was Passed by the April 1, 1993
Philip J. Grandmaison, President
Approved April 1, 1993
Rob Wagner, Mayor

R-93-97
AUTHORIZING THE LEASING OF THE FORMER CIVIL DEFENSE BUILDING ON ARLINGTON STREET TO THE GRANITE STATE BALLET COMPANY

R-93-98
RELATIVE TO THE TRANSFER OF SEVENTY-FIVE THOUSAND DOLLARS ($75,000) FROM ACCOUNT 591-86545 - CONTINGENCY TO ACCOUNT 545-97015, WELFARE, GENERAL ASSISTANCE

R-93-101
EXTENDING CONGRATULATIONS TO THE NASHUA HIGH GIRLS VARSITY BASKETBALL TEAM ON WINNING THE STATE CHAMPIONSHIP

The preceding resolutions were Passed April 13, 1993
Philip J. Grandmaison, President
Approved April 13, 1993
Rob Wagner, Mayor

R-93-110
RELATIVE TO THE TRANSFER OF $20,000 FROM ACCOUNT 591-86005 - CONTINGENCY, GENERAL TO ACCOUNT 651-03 SHADY LANE LANDFILL STUDY
R-93-102
RELATIVE TO ESTABLISHING A SPECIAL REVENUE ACCOUNT FOR THE TRAFFIC VIOLATION BUREAU

R-93-103
RELATIVE TO THE TRANSFER OF $271,935 FROM ACCOUNT 591-86531 - CONTINGENCY, POLICE DEPARTMENT TO VARIOUS 531 POLICE DEPARTMENT ACCOUNTS

R-93-104
RELATIVE TO THE TRANSFER OF $47,423 FROM ACCOUNT 591-86532 - CONTINGENCY, FIRE DEPARTMENT TO ACCOUNT 532-11300 PAYROLL - FULL TIME, FIRE LIEUTENANT AND ACCOUNT 532-11063 PAYROLL - FULL TIME, ASSISTANT SUPER FIRE ALARM

R-93-106
AUTHORIZING THE ACCEPTANCE OF FUNDS FROM A CHILD HEALTH SERVICES PROGRAM AND AUTHORIZING THE CITY TO ENTER INTO CONTRACTS THEREFORE WITH NH DEPARTMENT OF HEALTH AND HUMAN SERVICES

R-93-91
RELATIVE TO A REFERENDUM QUESTION ON THE SCHOOL DEPARTMENT BUDGET - SALARIES AND COLLECTIVE BARGAINING AGREEMENTS

R-93-85
RELATIVE TO ENTERING INTO AN AGREEMENT WITH PUBLIC SERVICE COMPANY OF NH RELATIVE TO THE NASHUA HERITAGE TRAIL
R-93-108
AUTHORIZING THE ACCEPTANCE OF FUNDS FROM THE BUREAU OF DISEASE CONTROL AND THE CITY TO ENTER INTO CONTRACTS THEREFORE WITH THE NH DEPARTMENT OF HEALTH AND HUMAN SERVICES

R-93-111
EXTENDING CONGRATULATIONS TO BICENTENNIAL ELEMENTARY SCHOOL’S ODYSSEY OF THE MIND FINALISTS

R-93-112
EXTENDING CONGRATULATIONS TO CHARLOTTE AVENUE SCHOOL’S ODYSSEY OF THE MIND FINALISTS

The preceding resolutions were Passed May 11, 1993
Philip J. Grandmaison, President
Approved May 11, 1993
Rob Wagner, Mayor

R-93-105
AUTHORIZING THE MAYOR TO APPLY FOR THE ANNUAL COMMUNITY DEVELOPMENT BLOCK GRANT

R-93-96
RELATIVE TO THE RELOCATION OF THE NASHUA FIREMEN’S MONUMENT ON STARK SQUARE TO PINE HILL ROAD

The preceding resolutions were Passed May 11, 1993
Philip J. Grandmaison, President
Approved May 13, 1993
Rob Wagner, Mayor

R-93-113
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(James L. & Jennifer K. Douzanis, 23 Pittsburgh Drive)

R-93-114
RELATIVE TO THE ESTABLISHMENT OF SEWER ASSESSMENTS
(Daniel J. & Athena Munroe, 15 Shelton Street)

The preceding resolutions were Passed May 25, 1993
Philip J. Grandmaison, President
Approved May 25, 1993
Rob Wagner, Mayor

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R-93-115
RELATIVE TO EXECUTION OF AGREEMENTS

The preceding resolution was Passed June 8, 1993
Philip J. Grandmaison, President
Approved June 8, 1993
Rob Wagner, Mayor

R-93-118
RELATIVE TO THE TRANSFER OF $20,000 FROM
ACCOUNT 591-86545 - CONTINGENCY -
WELFARE COSTS TO ACCOUNT 545-97015
WELFARE, GENERAL ASSISTANCE

R-93-119
RELATIVE TO THE ACCEPTANCE OF CERTAIN FUNDS FROM
THE NEW HAMPSHIRE CHILDREN'S TRUST FUND FOR A
PARENT SUPPORT GROUP AND CHILDREN PLAY LEARNING
GROUP FOR THREE AND FOUR YEAR OLDS

R-93-120
AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO
THE DECLARATION OF VILLAGES AT KESSLER FARM CONDOMINIUM

The preceding resolutions were Passed June 22, 1993
Philip J. Grandmaison, President
Approved June 22, 1993
Rob Wagner, Mayor
Reconsidered and amended April 28, 1992

R-93-107
RELATIVE TO THE ADOPTION OF FISCAL YEAR '94
PROPOSED BUDGET FOR THE CITY OF NASHUA GENERAL FUND

The preceding resolution was Passed June 22, 1993
Philip J. Grandmaison, President
Approved June 23, 1993
Rob Wagner, Mayor
ELECTIONS

&

FINANCIAL STATEMENT REPORTS

July 1, 1991

through

June 30, 1992
### CITY OF NASHUA POLLING AREAS

<table>
<thead>
<tr>
<th>Ward</th>
<th>Polling Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ward 1</td>
<td>BROAD STREET ELEMENTARY SCHOOL (Gym)</td>
</tr>
<tr>
<td></td>
<td>390 BROAD STREET</td>
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<tr>
<td>Ward 2</td>
<td>CHARLOTTE AVENUE ELEMENTARY SCHOOL (Gym)</td>
</tr>
<tr>
<td></td>
<td>48 CHARLOTTE AVENUE</td>
</tr>
<tr>
<td>Ward 3</td>
<td>AMHERST STREET ELEMENTARY SCHOOL</td>
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<tr>
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<td>71 AMHERST STREET</td>
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<tr>
<td>Ward 4</td>
<td>ST. PATRICK'S YOUTH CENTER</td>
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<tr>
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<td>220 MAIN STREET</td>
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<tr>
<td>Ward 5</td>
<td>LEDGE STREET ELEMENTARY SCHOOL</td>
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<td>139 LEDGE STREET</td>
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<tr>
<td>Ward 6</td>
<td>FAIRGROUNDS JUNIOR HIGH SCHOOL</td>
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<td>27 CLEVELAND STREET</td>
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<tr>
<td>Ward 7</td>
<td>DR. NORMAN CRISP ELEMENTARY SCHOOL</td>
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<tr>
<td></td>
<td>50 ARLINGTON STREET</td>
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<tr>
<td>Ward 8</td>
<td>BICENTENNIAL ELEMENTARY SCHOOL</td>
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<tr>
<td></td>
<td>296 EAST DUNSTABLE ROAD</td>
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<tr>
<td>Ward 9</td>
<td>NEW SEARLES ELEMENTARY SCHOOL</td>
</tr>
<tr>
<td></td>
<td>39 SHADY LANE</td>
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</tbody>
</table>
ELECTIONS

STATE PRIMARY ELECTION
FOR
GOVERNOR, U.S. SENATOR, U.S. REPRESENTATIVE
EXECUTIVE COUNCILOR, STATE SENATOR, STATE REPRESENTATIVES
COUNTY SHERIFF, ATTORNEY, TREASURER, REGISTER OF DEEDS
REGISTER OF PROBATE AND COUNTY COMMISSIONER
SEPTEMBER 8, 1992

STATE GENERAL ELECTION
FOR
PRESIDENT OF THE UNITED STATES
GOVERNOR, U.S. SENATOR, U.S. REPRESENTATIVE
EXECUTIVE COUNCILOR, STATE SENATOR, STATE REPRESENTATIVE
COUNTY SHERIFF, ATTORNEY, TREASURER, REGISTER OF DEEDS
REGISTER OF PROBATE AND COUNTY COMMISSIONER
NOVEMBER 3, 1992
INDEPENDENT AUDITOR’S REPORT

To the Honorable Mayor and Board of Aldermen
City of Nashua, New Hampshire

We have audited the accompanying general purpose financial statements of the City of Nashua, New Hampshire as of and for the year ended June 30, 1993, as listed in the table of contents. These general purpose financial statements are the responsibility of the City of Nashua, New Hampshire’s management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards, Government Auditing Standards, issued by the Comptroller General of the United States, and the provisions of the Office and Management and Budget Circular A-128, "Audits of State and Local Governments". Those standards and OMB Circular A-128 require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the City of Nashua, New Hampshire as of June 30, 1993, and the results of its operations and the cash flows of its proprietary fund types and nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the City of Nashua, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

September 1, 1993
## CITY OF NASHUA, NEW HAMPSHIRE

Combined Balance Sheet – All Fund Types and Account Groups
June 30, 1993

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Governmental Fund Types</th>
<th>Proprietary Fund Types</th>
<th>Fiduciary Fund Types</th>
<th>Account Group</th>
<th>Totals (Memorandum Only)</th>
<th>Totals (Memorandum Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>Special Revenue</td>
<td>Capital Projects</td>
<td>Enterprise</td>
<td>All Trust and Agency</td>
<td>General Long-Term Debt</td>
</tr>
<tr>
<td>Cash and cash equivalents (Note 3)</td>
<td>$6,216,888</td>
<td>$1,078,221</td>
<td>$2,680,006</td>
<td>$9,975,115</td>
<td>$154,861</td>
<td>$10,129,976</td>
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<tr>
<td>Investments – at cost (Note 3)</td>
<td>41,137,147</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>60,065,674</td>
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<tr>
<td>Taxes receivable – (Note 4)</td>
<td>11,612,526</td>
<td>$12,799</td>
<td>1,022,867</td>
<td>11,612,526</td>
<td>1,307,649</td>
<td>10,949</td>
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<tr>
<td>Accounts receivable – net (Note 4)</td>
<td>2,081,229</td>
<td>$924,736</td>
<td></td>
<td></td>
<td>3,005,965</td>
<td>50,335</td>
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<tr>
<td>Due from other governments</td>
<td>1,565,835</td>
<td>858,646</td>
<td>857,723</td>
<td>815,137</td>
<td>3,173,954</td>
<td></td>
</tr>
<tr>
<td>Due from other funds (Note 14)</td>
<td>142,236</td>
<td></td>
<td></td>
<td>818</td>
<td></td>
<td>143,054</td>
</tr>
<tr>
<td>Other assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>912,277</td>
</tr>
<tr>
<td>Unbilled user fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment – net (Notes 1 &amp; 6)</td>
<td>63,701,130</td>
<td></td>
<td></td>
<td></td>
<td>63,701,130</td>
<td>723,725</td>
</tr>
<tr>
<td>Amount to be provided for retirement of general long-term obligations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$63,027,844</td>
<td>$1,783,302</td>
<td>$870,522</td>
<td>$67,530,430</td>
<td>$24,782,487</td>
<td>$45,147,541</td>
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</tbody>
</table>

See notes to financial statements
# LIABILITIES AND FUND EQUITY

<table>
<thead>
<tr>
<th>Liabilities:</th>
<th>Governmental Fund Types</th>
<th>Proprietary Fund Types</th>
<th>Fiduciary Fund Types</th>
<th>Account Group Only</th>
<th>Totals (Memorandum Only)</th>
<th>Totals (Memorandum Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>Special Revenue</td>
<td>Capital Projects</td>
<td>All Trust and Agency</td>
<td>General Long-Term Debt</td>
<td>Primary Government</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$1,562,320</td>
<td>$254,745</td>
<td>$14,276</td>
<td>$184,926</td>
<td><strong>$1,786,976</strong></td>
<td><strong>$54,153</strong></td>
</tr>
<tr>
<td>Salaries payable</td>
<td>2,828,120</td>
<td>42,464</td>
<td><strong>44,878</strong></td>
<td><strong>53,861,630</strong></td>
<td><strong>4,543,421</strong></td>
<td><strong>4,543,421</strong></td>
</tr>
<tr>
<td>Ascribed liabilities</td>
<td>681,791</td>
<td><strong>56,725</strong></td>
<td><strong>656,757</strong></td>
<td><strong>63,353</strong></td>
<td><strong>7,271,295</strong></td>
<td><strong>7,271,295</strong></td>
</tr>
<tr>
<td>Due to other funds (Note 14)</td>
<td>5,705,460</td>
<td><strong>845,725</strong></td>
<td><strong>656,757</strong></td>
<td><strong>63,353</strong></td>
<td><strong>7,271,295</strong></td>
<td><strong>7,271,295</strong></td>
</tr>
<tr>
<td>Other liabilities</td>
<td>76,220</td>
<td><strong>53,302</strong></td>
<td><strong>533,302</strong></td>
<td><strong>533,302</strong></td>
<td><strong>533,302</strong></td>
<td><strong>533,302</strong></td>
</tr>
<tr>
<td>Retained payable</td>
<td><strong>212,065</strong></td>
<td><strong>17,444</strong></td>
<td><strong>230,409</strong></td>
<td><strong>230,409</strong></td>
<td><strong>230,409</strong></td>
<td><strong>230,409</strong></td>
</tr>
<tr>
<td>Deferred revenue (Note 5)</td>
<td>54,957,053</td>
<td><strong>173,023</strong></td>
<td><strong>344,300</strong></td>
<td><strong>9,176,250</strong></td>
<td><strong>9,176,250</strong></td>
<td><strong>9,176,250</strong></td>
</tr>
<tr>
<td>Bond anticipation notes payable (Note 11)</td>
<td>3,443,000</td>
<td><strong>322,136</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
</tr>
<tr>
<td>Accrued sick and vacation leave (Note 1)</td>
<td><strong>287,592</strong></td>
<td><strong>322,136</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
<td><strong>8,557,578</strong></td>
</tr>
<tr>
<td>Capital leases payable (Note 8)</td>
<td>124,313</td>
<td><strong>124,313</strong></td>
<td><strong>124,313</strong></td>
<td><strong>124,313</strong></td>
<td><strong>124,313</strong></td>
<td><strong>124,313</strong></td>
</tr>
<tr>
<td>General obligation debt payable (Note 9)</td>
<td><strong>9,574,350</strong></td>
<td><strong>36,465,650</strong></td>
<td><strong>46,040,000</strong></td>
<td><strong>46,040,000</strong></td>
<td><strong>46,040,000</strong></td>
<td><strong>46,040,000</strong></td>
</tr>
<tr>
<td>Total Liabilities</td>
<td><strong>66,099,936</strong></td>
<td><strong>1,086,687</strong></td>
<td><strong>4,326,998</strong></td>
<td><strong>10,143,734</strong></td>
<td><strong>4,458,285</strong></td>
<td><strong>45,147,541</strong></td>
</tr>
</tbody>
</table>

**Fund Equity:**
- Contributed Capital (Note 16) | 55,922,761 | 55,922,761 | 55,922,761 |
- Retained Earnings:
  - Reserved for equipment replacement | 600,000 | 600,000 | 600,000 |
  - Unreserved | 863,955 | 863,955 | 863,955 |
- Investment in General Fixed Assets | **723,725** | **723,725** |
- Fund Balance:
  - Reserved for encumbrances (Note 13) | 201,896 | 201,896 | 201,896 |
  - Reserved for non-expendable trust funds | 6,104,526 | 6,104,526 | 6,104,526 |
  - Reserved for employees' retirement (Note 7) | 9,239,612 | 9,239,612 | 9,239,612 |
- Unreserved:
  - Designated for subsequent years' expenditures (Note 15) | 918,367 | 918,367 | 918,367 |
  - Designated for capital projects (Note 2) | (3,456,476) | (3,456,476) | (3,456,476) |
  - Undesignated (Deficit) (Note 2) | **(3,495,290)** | **(3,495,290)** | **(3,495,290)** |
- Total Fund Equity (Deficit) | **(3,071,682)** | **(3,071,682)** | **(3,071,682)** |
- Total Liabilities and Fund Equity | **$63,027,844** | **$1,783,382** | **$870,522** | **$62,530,450** | **$24,782,487** | **$45,147,541** | **$203,142,226** | **$95,394** | **$204,100,620** |

*See notes to financial statements*
### City of Nashua, New Hampshire

**Combined Statement of Revenues, Expenditures and Changes in Fund Balances**

All Governmental Fund Types and Similar Trust Funds

**For the Year Ended June 30, 1993**

#### Revenues:
- **Taxes:** $100,434,661
- **Licenses and permits:** 5,446,586
- **Intergovernmental revenues:** 6,258,339
- **Fines:** 3,296,249
- **Interest on deposits:** 1,370,687
- **Miscellaneous revenues:** 1,592,929

**Total Revenues:** 118,499,442

#### Expenditures:
- **Current:**
  - **General government:** 4,706,404
  - **Highways and streets:** 6,616,433
  - **Health and welfare:** 967,177
  - **Culture and recreation:** 2,640,021
  - **Education:** 50,358,316
  - **Miscellaneous:** 18,816,072
  - **County tax:** 8,777,922
  - **Capital outlay:** 423,738

**Total Expenditures:** 116,538,797

#### Excess of Revenues Over (Under) Expenditures
- **Excess:** 1,960,645

**Other Financing Sources (Uses):**
- **Repayment of bond issuance costs (Note 12):** (340,000)
- **Proceeds of refunding debt — net:** 9,262,902
- **Operating transfers in:** 479,860
- **Payment to refunded debt escrow agent (Note 12):** (9,262,902)
- **Operating transfers out:** (1,714,720)

**Total Other Financing Sources (Uses):** (1,234,860)

**Excess of Revenues and Other Sources Over (Under):**
- **Expenditures and Other Uses:** 725,785
- **Fund Balances (Deficit) July 1, 1992:** (3,927,467)
- **Fund Balances (Deficit) June 30, 1993:** (53,071,682)

**Notes to Financial Statements**
EXHIBIT C
CITY OF NASHUA, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balance
Budgetary Basis – Budget and Actual – General Fund
For the Year Ended June 30, 1993

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Variance Favorable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget</td>
</tr>
<tr>
<td>Revenues (Note 1):</td>
<td></td>
</tr>
<tr>
<td>Taxes</td>
<td>$99,218,071</td>
</tr>
<tr>
<td>Licenses and permits</td>
<td>5,350,000</td>
</tr>
<tr>
<td>Intergovernmental revenues</td>
<td>6,156,172</td>
</tr>
<tr>
<td>Charges for service</td>
<td>4,007,985</td>
</tr>
<tr>
<td>Interest on deposits</td>
<td>1,496,020</td>
</tr>
<tr>
<td>Miscellaneous revenues</td>
<td>1,663,759</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$117,892,007</td>
</tr>
</tbody>
</table>

Expenditures (Note 1):
Current:

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General government</td>
<td>5,319,782</td>
<td>4,688,596</td>
<td>631,186</td>
</tr>
<tr>
<td>Public safety</td>
<td>18,993,757</td>
<td>18,245,811</td>
<td>747,946</td>
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<tr>
<td>Highways and streets</td>
<td>6,870,515</td>
<td>6,531,556</td>
<td>338,959</td>
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<tr>
<td>Health and welfare</td>
<td>1,003,032</td>
<td>968,445</td>
<td>34,587</td>
</tr>
<tr>
<td>Culture and recreation</td>
<td>2,682,358</td>
<td>2,644,923</td>
<td>37,435</td>
</tr>
<tr>
<td>Education</td>
<td>50,576,750</td>
<td>50,158,790</td>
<td>417,960</td>
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<tr>
<td>Miscellaneous</td>
<td>17,044,831</td>
<td>18,816,072</td>
<td>(1,771,241)</td>
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<tr>
<td>County tax</td>
<td>8,777,922</td>
<td>8,777,922</td>
<td>0</td>
</tr>
<tr>
<td>Capital outlay</td>
<td>478,634</td>
<td>472,763</td>
<td>5,871</td>
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<td>Debt service:</td>
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<tr>
<td>Principal</td>
<td>2,541,163</td>
<td>2,541,163</td>
<td>0</td>
</tr>
<tr>
<td>Interest and fiscal charges</td>
<td>2,711,438</td>
<td>2,440,864</td>
<td>270,574</td>
</tr>
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<td>Total Expenditures</td>
<td>$117,000,182</td>
<td>$116,286,505</td>
<td>713,277</td>
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</tbody>
</table>

Excess of Revenues Over Expenditures

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess of Revenues Over Expenditures</td>
<td>$891,825</td>
<td>$1,992,323</td>
<td>1,101,108</td>
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</table>

Other Financing Sources (Uses):

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th></th>
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<tbody>
<tr>
<td>Operating transfers in</td>
<td>437,729</td>
<td>479,860</td>
<td>42,131</td>
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<tr>
<td>Operating transfers out</td>
<td>(1,542,705)</td>
<td>(1,714,720)</td>
<td>(172,015)</td>
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<tr>
<td>Total Other Sources (Uses)</td>
<td>(1,104,976)</td>
<td>(1,234,580)</td>
<td>(129,884)</td>
</tr>
</tbody>
</table>

Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
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</tr>
</thead>
<tbody>
<tr>
<td>(213,151)</td>
<td>758,071</td>
<td>971,222</td>
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</tbody>
</table>

Fund Balance, July 1, 1992

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance, July 1, 1992</td>
<td>$1,731,518</td>
<td>$1,731,518</td>
<td>0</td>
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</table>

Fund Balance, June 30, 1993

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance, June 30, 1993</td>
<td>$1,518,357</td>
<td>$2,489,589</td>
<td>$971,222</td>
</tr>
</tbody>
</table>

See notes to financial statements
EXHIBIT D
CITY OF NASHUA, NEW HAMPSHIRE
Combined Statement of Revenues, Expenses and Changes in Retained Earnings/Fund Balances
All Proprietary Fund Types and Similar Trust Funds
For the Year Ended June 30, 1993

<table>
<thead>
<tr>
<th>Proprietary Fund Types</th>
<th>Fiduciary Fund Types</th>
<th>Totals (Memorandum Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enterprise Funds</td>
<td>Non-Expendable Trust</td>
<td>Pension Trust Funds</td>
</tr>
<tr>
<td>Solid Waste Disposal</td>
<td>Wastewater Treatment</td>
<td></td>
</tr>
<tr>
<td>Operating Revenues:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and dividend income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charges for service</td>
<td>$3,021,216</td>
<td>$6,093,243</td>
</tr>
<tr>
<td>Intergovernmental revenue</td>
<td>367,505</td>
<td>201,860</td>
</tr>
<tr>
<td>Contributions and gifts</td>
<td>152</td>
<td>984,689</td>
</tr>
<tr>
<td>Total Operating Revenues</td>
<td>3,021,216</td>
<td>6,460,500</td>
</tr>
<tr>
<td>Operating Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefit payments</td>
<td>173,008</td>
<td>394,054</td>
</tr>
<tr>
<td>Culture and recreation</td>
<td>173,008</td>
<td>2,980,840</td>
</tr>
<tr>
<td>Personnel services</td>
<td>1,784,562</td>
<td>1,970,580</td>
</tr>
<tr>
<td>Operating and maintenance</td>
<td>29,105</td>
<td>1,478,640</td>
</tr>
<tr>
<td>Materials and supplies</td>
<td>49,880</td>
<td>455,475</td>
</tr>
<tr>
<td>Contractual services</td>
<td>901,504</td>
<td>149,037</td>
</tr>
<tr>
<td>Utilities</td>
<td>149,158</td>
<td>529,737</td>
</tr>
<tr>
<td>Depreciation (Note 1)</td>
<td>11,110</td>
<td>2,271,528</td>
</tr>
<tr>
<td>Miscellaneous equipment</td>
<td>399</td>
<td></td>
</tr>
<tr>
<td>Provision for uncollectible accounts</td>
<td>586,022</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Operating Expenses</td>
<td>2,925,718</td>
<td>6,666,681</td>
</tr>
<tr>
<td>Operating Income (Loss)</td>
<td>95,498</td>
<td>(205,781)</td>
</tr>
<tr>
<td>Non-Operating Revenues (Expenses)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gain on sale of securities</td>
<td>121,256</td>
<td>26,625</td>
</tr>
<tr>
<td>Interest (net)</td>
<td>(633,797)</td>
<td>(633,797)</td>
</tr>
<tr>
<td>Operating transfers out</td>
<td>(150,446)</td>
<td>(150,446)</td>
</tr>
<tr>
<td>Total Non-Operating Revenues (Expenses)</td>
<td>(633,797)</td>
<td>(29,190)</td>
</tr>
<tr>
<td>Net Income (Loss)</td>
<td>95,498</td>
<td>(839,378)</td>
</tr>
</tbody>
</table>

Add depreciation on plant assets acquired by grants externally restricted for capital acquisitions that reduces contributed capital | | | 1,332,936 |

Increase in Retained Earnings/Fund Balance | 95,498 | 493,353 | 439,116 | 1,200,871 | 2,228,843 |

Retained Earnings/Fund Balances – July 1, 1992 | 557,976 | 317,123 | 5,665,410 | 8,038,741 | 14,579,250 |
Retained Earnings/Fund Balances – June 30, 1993 | $653,474 | $810,431 | $6,104,526 | $9,239,612 | $16,808,093 |

See notes to financial statements.
EXHIBIT E
CITY OF NASHUA, NEW HAMPSHIRE
Combined Statement of Cash Flows
All Proprietary Fund Types and Similar Trust Funds
For the Year Ended June 30, 1993

<table>
<thead>
<tr>
<th>Proprietary Fund Types</th>
<th>Fiduciary Fund Types</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solid Waste Disposal</td>
<td>Enterprise Funds</td>
</tr>
<tr>
<td>Wastewater Treatment</td>
<td>$2,960,257</td>
</tr>
</tbody>
</table>

Cash Flows from Operating Activities:
- Cash received from customers: $2,960,257
- Cash received from trust investments: $6,271,536
- Cash paid to suppliers and employees: $(2,957,777)
- Net Cash Provided by Operating Activities: $2,480

Cash Flows from Noncapital Financing Activities:
- Operating transfers out: $(150,446)
- Net Cash Used by Noncapital Financing Activities: $(150,446)

Cash Flows from Capital and Related Financing Activities:
- Principal paid on long-term debt: $(1,294,050)
- Net Cash Provided (Used) by Capital and Related Financing Activities: $(126,312)

Cash Flows from Investing Activities:
- Net increase in investment securities: $(1,025,559)
- Cash and Cash Equivalents, July 1, 1992: $371,200
- Cash and Cash Equivalents, June 30, 1993 (Notes 1 & 3): $247,368

Reconciliation of Net Operating Income (Loss) to Net Cash Provided by Operating Activities:
- Net Operating Income (Loss): $95,498
- Adjustments to Reconcile Net Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:
  - Depreciation and amortization: $11,110
  - Provision for uncollectible accounts: $556,022
  - Change in assets and liabilities:
    - Increase in accounts receivables: $(60,959)
    - Decrease in due from other governments: $53,836
    - Increase in prepaid expenses: $(561)
    - Increase in unearned service fees: $(3,177,783)
    - Increase in accounts payable: $(16,717)
    - Decrease in salaries payable: $(10,321)
    - Increase in accrued sick and vacation leave: $(15,570)
    - Increase in receivables Payable: $7,444
    - Net Cash Provided by Operating Activities: $2,480

Noncash Transactions Affecting Financial Position:
- Amortization of Contributed Capital: $1,332,936

See notes to financial statements.
"DAVID"

The bust of David was placed on a pedestal on the landing of the staircase looking down into the City Hall Rotunda. The plaster sculpture had been placed in a window of a second floor office on Main Street. When new tenants moved into the office, David had to move.

The 53-inch tall bust, one of only a few in this country, was made from a mold taken around 1890 from the original 14-foot marble David, completed by Michelangelo in 1504, that now stands in the Accademia, Florence. Nashuan Ken Gidge acquired the piece about 15 years ago from a Boston Gallery.
DEPARTMENTAL REPORTS

JULY 1, 1992

through

JUNE 30, 1993
The Administrative Services Division encompasses several departments involved in diverse, yet related, administrative efforts of these departments: Assessor, City Clerk, Financial Services, Human Resources, Insurance - Risk Management, Management Information Services, Purchasing and Voter Registration.

In addition to its operating departments, the Director also acts as liaison for other autonomous and semi-autonomous departments in the areas of budget preparation, personnel administration and financial/payroll procedures. Again this year, the Director was actively involved in the N.H. legislative process, testifying and lobbying on behalf of the city.

During fiscal '93, our division experienced another reduction in the total operating budget of the division. At the same time, we experienced a net decrease of a part-time person at the beginning of the year and ended the year with the elimination of a full-time management position by the end of the fiscal year. These changes allowed us the opportunity to restructure our operation to better meet the needs of the city. Although we saw little employee turnover during this fiscal year, Freida Billings of the Financial Services department retired on February 26, 1993 after nearly twenty years with the city. Her coworkers in the department honored her with a retirement party.

While we are on the personnel side of the division, we were fortunate to have honored three other employees during the course of the year: Roger Bertrand of our Building Maintenance department was named the division’s Employee of the year - William Thompson, Purchasing Manager was named the city’s Volunteer of the year - Ralph Jackson, Printing Technician was honored as an Exemplary Employee by the Nashua Rotary West, and Fernande Lavoie, Deputy Treasurer was awarded a 35 year service award. We are very proud of each one of them and their service to the city and community.

A number of innovations occurred during the year, the most notable of which was completing our first full year as a Motor Vehicle Municipal agent for the State of New Hampshire. This successful program raised an additional $147,003 of revenue, $27,003 more than projected with minimal additional operating costs. At the same time, we increased the number of hours opened to the public while allowing our employees to work with a flexible schedule.

This year also saw the first production of our annual report in-house by our printshop. Ironically, this year also saw our Annual Report win a 1st place award from the N.H. Municipal Association! Our first labor-management contract affecting employees in this division was signed this year with the United Auto Workers union, representing over 130 employees citywide.
We continue to enhance our computer technology that assists all divisions of the city to work more efficiently. All of the major enhancements are listed in that department’s report. Another successful city auction was held in June which realized a profit of $5,004. This project takes place each year and is staffed by employee volunteers.

Once again, our tax collections are the envy of all municipalities in the state: 98.4% was collected prior to the lien date, which allowed us an increase in interest earnings. Our strong financial condition also allowed us to refinance $9.5 million of previously issued bonds that will yield approximately $400,000 in savings in the next two years. A consortium of investors purchased the bonds at 4.99%.

Our first citywide revaluation completed last year produced an estimated 1,200 abatement requests, far less than the industry average, while our equalized value saw a very minor decline to 97.4%. We were also able to maintain our overall citywide value of real estate at $3.463 billion. To date, the city has been successful at defending its’ revaluation through appeals with the N.H. Board of Tax and Land Appeals.

In conclusion, most other innovations are mentioned in the respective department reports. Our fiscal year was completed with our annual audit by the firm of Vachon and Clukay. The audit, which is included elsewhere in this annual report, clearly makes note of these and other accomplishments, both financial and administrative.

Our division’s employees are once again to be commended for their continued support and assistance during this year of continued transition and improvement in personnel services, processes and equipment enhancement.
OFFICE OF THE BOARD OF ASSESSORS

Board of Assessors

Richard Ethier, Chair
Stephen Densberger
Marylou Blaisdell

The duty of the Board of Assessors is to see that department policies are in compliance with State Laws and regulations of the State Department of Revenue Administration. The Board is ultimately responsible for all assessments and must review all applications for abatement. Regularly scheduled meetings of the Board are held the second Wednesday of each month at 4 PM. The meetings are open and public, but appointments are required for appearance before the Board and may easily be made by calling the Department staff at 594-3301. Accommodating appointments at times other than Wednesdays will be made if and when necessary.

The value of taxable real estate for the city for 1993 is $3,463,299,556.

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ASSESSORS OFFICE

Assessing Manager
Lucien G. Rousseau, Jr.

Administrative Assistant
Sharolyn Honeycott

Secretary
Jeannine Zins

First Assessor
Michael J. Fedele

Second Assessor
Andrea S. Heyn

Third Assessor
Steven Tellier

Deeds Transfer
Carol Savage

Mapping
Sandra Bastien

Nashua, the second largest city in the state, covering 32 square miles, has been one of New Hampshire’s fastest growing municipalities in the last decade although the current regional slump has taken its toll here. Those of us who believe that the local spirit of enterprise will turn the soft economy into a healthy growth situation again, still find Nashua our most desired living spot.

Being within one hour of Boston’s cultural influence and the New Hampshire/Maine coastline and only two hours from the White Mountains, a good highway system, and proximity to some of the most highly respected industrial, educational and medical facilities in the world, have all contributed to our growth.

The one million square foot Pheasant Lane Mall with 150 retail shops, innumerable shopping strips, plazas, fine restaurants, and excellent schools make Nashua an extremely attractive place to live or visit.

In the early 1980’s, 100,000 new jobs were created, many in the Nashua area, and with this the
population explosion began. Housing availability lagged behind demand, thereby pushing the price of housing and land to higher levels. By the mid 1980s, new construction for housing literally exploded to meet demands.

Nashua's business base and the financial security of our community still makes us an attraction for new business and this should diminish the impact of a housing backlog.

Hopefully, this long nightmarish recession is coming to an end. Our New England economy lags the nation. Our recession began earlier and was dragged down further by poor performances in Massachusetts. Our recovery will be slow, hampered by an excess supply of commercial and office buildings, secular cuts in defense spending, forcing layoffs and closing of many firms, the fragile banking sector, which is lending cautiously, state and local tax increases is what we faced in 1992. Let's be optimistic about the future. Our recovery will be spurred in part by the excesses of the past.

The abundance of vacant office and commercial space will lower rents and the cost of doing business in the region, encouraging business formations. Pent-up demand for single-family homes should lead to a modest recovery in single-family starts in 1994. House prices are stabilizing -- the region has successfully avoided the plunge in prices predicted by many observers. Eventually, pent-up consumer demand will lead to increased retail sales activity by mid 1994.

The period of modest growth we are now experiencing is the normal market whereas the preceding 6 years was an anomaly. People seem to be more confident about making a long term investment in a home in the Nashua region.

Downtown Nashua is exciting, a new County Courthouse was built, new law firms are moving in and local office space is being occupied. New store fronts, better traffic flow and more convenient parking all contribute to a new spark of activity in the downtown area.

Although new construction is limited, Nashua is still experiencing some exciting events such as:

Filene's 150,000 square foot building, and

Circuit City's 35,000 square foot building on Daniel Webster Highway, and

TGIF & Chili's Restaurant will be a welcome addition.

The Assessor's Office has had many challenges this past year. We completed the city-wide revaluation in the fall of 1992. Computer automation will enable us to attain our goal of fair and equitable taxation for all property owners.

We in the Assessor's Office strive for accuracy, professionalism and integrity. For all of us, the everyday challenges make every day an adventure and our efforts most rewarding.
Dear Mr. Benson,

Thank you so much for giving me a chance to come. I also thought it was nice to give out 25 lolly pops to us. I've never been in a Aldermanic chamber before. I never knew there was so much to learn about City Government. Thanks for the tickets maybe I'll win. I always thought City Hall was much smaller. I also liked how we got to ask you questions. Thank you so much.

Sincerely, Becky Maynard

P.S. Your office is awesome.
Dear Mrs. Benson,

Thank you so much for taking some of your time to talk to us. I really thought it was nice of you to give us the lollipops, the booklets, and the tickets. I have never been in an aldermanic chamber before. At first I couldn't understand why the mayor wasn't in Mr. Grandmaman's high chair! I learned a lot about city government.

Your friend,

P.S. I think it would be fun Christie to have your K-9 job.
City Clerk
Deputy City Clerk

Vital Statistic Clerks

Deputy Voter Registrar

Eleanor Benson
Patricia E. Lucier

Mary Cutter
Donna Decato
Colette Trempe
Donna Worcester
Ralene Rousseau

Two elections were held during this fiscal year. The first being the State Primary Election held September 8, 1992. For the first time since the purchase of voting machines in 1971, the city was obliged to use paper ballots because of a State Law that said we could not put one name under another on the machine. Thanks to State Representative Philip Ackerman this law has been repealed. Naturally, the tallying of paper ballots led to a long evening of waiting for the results. The second election was the State General (Presidential) Election held November 3, 1992. This election boasted an 81.9% turnout. In the week preceding the cut-off period this office registered in excess of 1,500 voters. The staff did an outstanding job taking care of the extra duties and I would like to take this opportunity to thank them.

We have just finished a year with many improvements being implemented in the office with the most important one being the use of safety paper in the issuance of all certified copies of birth, death and marriage records. This will do away with anyone trying to alter records.

We are also making great strides in the computerization of our records. This department is constantly looking at new methods to improve customer satisfaction. Our motto is "To make the best better."
The Financial Services Department is divided into three major operating units:

TREASURY AND TAX COLLECTIONS

The units responsibility centers around collections, investments, and the City's bonded debt. All City receivables are billed, collected, invested and disbursed through this operation. Additional Tax Collection program enhancements were made to accommodate rapid customer telephone services as well as providing more efficient window service to the City’s residents. The growth of our Municipal Automated Payment System (electronic tape to tape) has provided the tax collector’s office with more timely collections. For the years 1989 through 1992, the City of Nashua billed the tax payers a total of $360,152,989 in property taxes, to date 98.4% has been collected. With the timely collections, the City has been able to invest the money more opportunistically, resulting in interest earnings of $1,226,845 for the year ending June 30, 1993.
MOTOR VEHICLE REGISTRATION AND TRAFFIC VIOLATIONS BUREAU

This unit's primary responsibility is the registration of motor vehicles and traffic violation collections. The registration process incorporates processing registrations, processing titles, collection of all City fees connected to MVR processing, distributing State decals and license plates, and the collection of State revenues, and in addition, the processing and collection of traffic violation tickets and fines. During fiscal year '93 the City registered 86,165 vehicles and processed 26,312 titles. As State Municipal Agent, the City of Nashua took in excess of $147,000 in additional revenue. The city continues to require all traffic violations be paid in order to register a vehicle.

FINANCIAL REPORTING

The responsibilities of this unit are the entire accounting, reporting, budgeting, auditing, bill and payment processing functions for the City, culminating in financial reports, agency reports, annual budget, annual audit, bimonthly warrants and numerous other products for the City's citizens, boards, Aldermen, Mayor, divisions, departments and staff. During this busy fiscal year, many additional enhancements were made to systems and reports to expedite processing and to provide for the City's various reporting needs. Plans are in place to begin implementing a new purchase order requisition process which when in place will eliminate two labor intensive steps in the process while gaining more control over the system. The City's main computer cluster is continuously being upgraded to provide more flexible and efficient information gathering and dissemination to the users in the General Fund, Special Revenue Funds and Capital Project Funds.
INSURANCE AND SAFETY DEPARTMENT

Risk Manager
Insurance Benefits Manager
Technician/Secretary
Benefits Technician

Peter P. Cyr
Susan A. Jeffery
Sherry L. Warburton
Kathleen E. Donovan

This Department is responsible for providing insurance protection for all City/School assets, personal liability coverages, special insurances unique to a municipality, and for providing an array of employee benefits. A basic challenge is to prevent or minimize the chance of financial loss to the City and taxpayers. This is accomplished through a combination of risk management, safety awareness and a comprehensive insurance program of self-funded plans and commercial policies. Risk Management, in itself, is the art of identifying risks (the cause of or the potential for financial loss) and then devising and managing ways to avoid, reduce, retain, or transfer the risk to someone else. Liability insurance protects all employees, boards, and commissions, and all officials, elected or appointed and in certain situations, volunteers. This office also sets standards and requirements for types and levels of insurance and maintains certificates of insurance from all contractors doing work for the City so as to minimize liability and to ensure contract performance.

All employee and retiree benefits are obtained and managed by this department. Benefits include four health plans, two life insurance plans, workers compensation and unemployment compensation, deferred compensation, a modified long term disability program, (active employees only) and dental coverage.

Numerous other policies provide professional liability coverages for Police, Firefighters, Teachers, Nurses, Lawyers, and Engineers. Special bonds are maintained to protect the City and employees who collect and handle funds.

Our most significant self-insured program is for Workers' Compensation to care for employees injured on the job. The annual cost of this program is well over one million dollars less per year than what a commercial policy would cost. Some 276 claims were filed last year at a cost of $1,094,126. Commercial insurance would have cost about $2,778,017. The City saved approximately $1,683,891.

A vital element of our risk management program is a safety awareness program. All on the job and motor vehicle accidents and injuries are analyzed with a view of preventing reoccurrence. Motor vehicle accidents are determined to be either preventable or non-preventable and the determinations are forwarded to the appropriate department for action. All major departments have safety committees. Work areas and public buildings are inspected on a regular basis for safety deficiencies. We experienced 44 motor vehicle claims in the past year at a cost of $60,766 (including reserves). We have been retrospectively rated since 1990. Good experience for the past three years has resulted in a return of premiums of over $250,000 or about 23% of paid premiums.
We manage four health insurance programs, Blue Cross/Blue Shield, Matthew Thornton Health Plan, Healthsource, and Harvard Community Health Plan. Employees pay from 5% to 15% of their health plan depending on the plan they select and the Department or Union to which they belong. Retired former employees who have joined our health plans pay 100% of the cost of their plan but at our lower group rates. There are now over 2,100 health plan subscribers sponsored by the City, 410 of which are retirees.

We have self-insured our Blue Cross/Blue Shield and several dental plans in order to gain more direct control over events and to save taxpayers dollars while maintaining coverage levels for our employees. This has proved successful to date as the cost of these plans have been reduced without any loss or change of benefits to our employees or retirees.

The biggest challenge facing this office, as has been in recent years, is in keeping the rate of increase in the cost of health benefits and other programs as low as possible while complying with our numerous Union contracts. We continue to explore the feasibility of self-insuring other liabilities to effect long-term savings.
The Purchasing Department continued to provide efficient and effective service to all city departments. As opportunities became available, management personnel attended local total quality management seminars in support of the city initiative and toward the goal of continuing to improve the service and support provided. As more city employees attend this training, it is anticipated that significant additional improvements will result. During FY93 a total of 14,242 purchase order documents with a total value of $17,626,564 were processed. A total of 29 formal invitations for bids/requests for proposals with a total value of $2,016,543 were processed this fiscal year. The new inventory control system initiated by Shirley Bonenfant and Naomi Patch was fully implemented and has been a significant improvement in controlling and charging out inventory items. A new and major responsibility added this year to Accounts Payable resulted from a new IRS rule requiring Social Security Account numbers for individuals providing service to the city. Naomi and Bernice Diggins worked many hours to set up the system and maintain it to ensure compliance with the new rule. The Accounts Payable section processed over 25,100 vouchers for payment this fiscal year. Through continuous improvements and the hard work of this section, the goal of paying city bills efficiently and in minimum time is achieved.

Through the cooperation of the City Clerk’s Office, a high speed high volume copy machine was transferred to the Print Shop. This needed addition to the Print Shop provides faster and more efficient printing service to all city departments. With the high volume copy machine as a backup, we were able to donate the old A.B. Dick printing press to the vocational education department at Elm Street Junior High School. In January this department shared in the pride of Ralph Jackson as he received the Nashua Rotary West Club award as the city "Exemplary Employee of the Year."

In March the Purchasing Department hosted an open house in recognition of national "Purchasing Month." This was the first year for this month long event. The purpose was to increase the awareness of and appreciation for the contribution purchasing professionals make to the quality, efficiency and profitability of small and large organizations and businesses in the public and private sectors across North America. The participation and attendance of city department personnel, elected officials and local suppliers was appreciated and helped to make this an
enjoyable event for this department to host. Whether the event continues at the national level, consideration is being given to hosting a similar open house each year.

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City Hall Maintenance and Custodial Staff

Building Manager
Custodian II
Mail/Receiving Clerk
Custodian
Custodian
Custodian

"James" R. Duchesne
Roger J. Bertrand
Philip D. Hagen
Robert C. Fernandes
Marcel J. Beaudoin
Darlene B. Heatherman

We are fortunate to have the dedicated, hard working crew that we have. Phil Hagen continued to provide excellent and efficient delivery, warehouse and mail service to the city. We were able to replace the 1984 pickup truck used by Phil in his duties as "city messenger" with a 1993 model. Replacement of the old truck was necessary for a number of reasons, not the least of which was a potential safety problem identified by federal government transportation and safety agencies.

The Building Maintenance and custodian staff of City Hall continued to keep the building in top condition and a source of pride for all. No new major construction projects were accomplished this fiscal year. A somewhat unnoticed "engineering fete" performed by James and Roger, with the help of a small crane and the Street Department, was the rotation of the 65 foot steel pole displaying the American Flag in front of City Hall. Inside the base of the flag pole is a large screw gear system designed to lower the pole. The pole was long over due for a new coat of paint. Lowering the pole to the west is no longer possible due to growth of maple trees in the path of the pole. Rotation of the pole 180 degrees allowed the pole to be lowered. The pole was painted and the ball replaced early one morning in May with little disruption of traffic flow on Main Street.

At the annual city employee awards ceremony in April Roger Bertrand received the Administrative Services Division employee of the year award. His pride in receiving this well deserved recognition was shared by all who know Roger and appreciate his hard work and dependability.

The Hunt Memorial Building at 6 Main Street continues to remain under the care of our City Hall Building Maintenance staff. An eager core of volunteers on the Hunt Building Restoration Committee are making steady progress to raise funds to restore the building to its original charm and beauty.
HUMAN RESOURCE DEPARTMENT

Human Resource Manager                       Marilyn "Mitzi" Baron
Human Resource Coordinator                   Vacant
Human Resource Assistant                     Barbara Cote
Payroll Supervisor                           Sue Hill McCarthy
Payroll Associate                            Barbara Anctil
Human Resource Records Clerk (P/T)            Diane Denning

The Human Resource Department continues to provide comprehensive support to all City departments, excluding the Board of Education, in their employee related functions, including but not limited to the following areas:

GENERAL ADMINISTRATION:

The duties and responsibilities include but are not limited to budgeting, forecasting, staff development, and implementation of programs.

EMPLOYMENT:

Recruiting, advertising, testing, interviewing, reference checking, enrollment function, recording keeping, benefits enrollment, and management reporting for approximately 800 regular full time and 180 part time including seasonal employees.

EMPLOYEE RELATIONS:

Equal employment and affirmative action function, training functions, policy development: implementation and dissemination, Employee Assistance Program, employee awards, employee health programs/seminars and administration of the Merit System.

COMPENSATION MANAGEMENT:

The coordination of salary relationship to classification/grade, maintaining current and accurate job descriptions for City employees in accordance with state and federal laws.

LABOR/MANAGEMENT RELATIONS:

Assistance with in labor/management agreements with United Auto Workers professional and clerical/technical units (UAW), ASFCME union representing the Board of Public Works employees, IAFF union representing the Fire department employees and AFT representing the Nashua Public Library employees.
PAYROLL OPERATIONS:

Management of the City of Nashua payroll process which includes the Board of Education employees. This function is responsible for the weekly/biweekly payroll to include interfacing with payroll clerks from all divisions, adjustments to payroll due to errors, the distribution of manual checks, direct deposit tape process (ACH), quarterly tax audits, and the year end W-2 process.

The year, in retrospect, was a year marked by a great loss. Marilyn A. Greenwood, former Personnel Director succumbed to a long term illness. She held the position of Personnel Director from 1979 until she resigned in 1988 to venture into a personnel consultants business. Many of us were privileged to work with Marilyn. The Human Resource Department is delighted that this years’ annual report is dedicated to Marilyn A. Greenwood. We shall miss her and always remember her as our friend, mentor and inspirator.

In the employment arena, we had an active application and selection process during this fiscal year:

<table>
<thead>
<tr>
<th></th>
<th>FY 93</th>
<th>FY 92</th>
<th>FY 91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time/regular positions posted</td>
<td>20*</td>
<td>13</td>
<td>24</td>
</tr>
<tr>
<td>Applicants</td>
<td>890</td>
<td>1251</td>
<td>1211</td>
</tr>
<tr>
<td>Applicants per job (approx)</td>
<td>45</td>
<td>97</td>
<td>50</td>
</tr>
<tr>
<td>Summer/temporary positions posted</td>
<td>70</td>
<td>74</td>
<td>78</td>
</tr>
<tr>
<td>Applicants</td>
<td>415</td>
<td>519</td>
<td>516</td>
</tr>
<tr>
<td>Applicants per job (approx)</td>
<td>6</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Total applicants for employment (other than Library, Police uniformed and Board of Education)</td>
<td>1305</td>
<td>1770</td>
<td>1727</td>
</tr>
<tr>
<td>Total employed as of June 30</td>
<td>964</td>
<td>970</td>
<td>974</td>
</tr>
<tr>
<td>Regular full-time employees</td>
<td>725</td>
<td>728</td>
<td>733</td>
</tr>
</tbody>
</table>

* Fire and Police applicants not represented in this figure

In conjunction with the Financial Service Department and the MIS Department, the Human Resource/Payroll Department held its first payroll related workshop. We invited over 150 municipal government employees to participate in this workshop. Our participants included members from financial management, accounting, and various payroll personnel from communities and towns as far as Berlin, New Hampshire.
Our guest speakers and facilitators included members from the Internal Revenue Service and Vachon, Clukay & Co. P.C.. Topics for discussion included Compliance 2000, FICA over limit, IRS regulations on company owned vehicles, Section 218, how to handle independent contractors, and W-2 reconciliation process.

The Americans with Disabilities Act (ADA) was signed into law on July 26, 1992. On August 11, 1992 the Mayor’s ADA Awareness Committee held a scavenger hunt with participants from all aspects of community employment to heighten their awareness/sensitivity to the barriers faced by people with disabilities in the activities of daily living. This committee is comprised of professional employee’s from the Mayor’s office, Community Development, Building, Purchasing, and the Fire Department.

The fifth Annual Employee Awards Luncheon was held to honor employees for perfect attendance and length of service to the City of Nashua. Other categories included Division Employee of the Year, and the Community Volunteer Award. The committee was comprised of representatives from each division. This year’s recipients: Division Employee Award include Roger J. Bertrand, Administrative Services; Suzanne Bordeleau, Police Department; Thomas J. Chacos, Sr., Fire Department; Howard S. Frizzell, Woodlawn Cemetery; Susan K. Lovering, General Government; June M. Miner, Community Development; Julia Papadopoulos, Nashua Public Library; and Joan W. Schulze, Community Services. The Community Volunteer Award was presented to William A. Thompson, Purchasing Department.

As of this writing the status of the various union contracts which are the responsibility of the Human Resource Manager as a team negotiating member: the employees of the Board of Public Works represented by AFSCME, Local 365; concluded a mediation session with a decision to proceed to fact finding: the employees of the Fire Department represented by the IAFF, Local 789; ratified December 1993: the professional and clerical/technical units employees represented by the United Auto Workers, Local 2232; ratified July 1993 and the employees of the Nashua Public Library represented by AFT, FPE, AFL-CIO, Local 4831; currently negotiating.

AIDS/HIV on the job awareness training was conducted by the Human Resource Manager in conjunction with Lynn Weihrauch, R.N. of the Community Health Services Department. This awareness training was conducted over a four month period to prepare employee regarding the possibility of on the job health risks.
Fiscal Year's 92 - 93 have proven very productive for MIS and the various divisions and departments user areas across the City.

1992

* Installed initial MicroVax 3100 system as part of cluster-support of wastewater applications.

* As part of the revaluation crucial impact model GIS capabilities implemented for pilot work.

* Extensive support provided for citywide revaluation process for Assessors.

* In Motor Vehicle Registration supported takeover of state plate and decal functions into integrated City MVR process.

* Integrated tax collectors process, installed cash registers and terminal drawer receipt machines. Global process implemented to forecast interest due for tax receivables and tax summary capabilities for all accounts across liens, deeds, current taxes, sewer betterment, entrance and connection fees.

* Human Resources/Payroll System enhanced to provide costing capabilities for proposed benefits across city divisions.

* Enhanced wastewater process providing streamlined processing, enhanced internal controls and a "deed" module providing full cycle of billing, past due, pre-line, lien and gone to deed activities in an integrated process.

* All accounting applications were combined to form one menu driven multi year system process.

* Enhanced capabilities added to the Human Resources/Payroll system to provide extensive analysis capabilities.
* Welfare system enhanced to track state funding delays, receipt process and online balancing of funds owed.

* New hand held units implemented for parking tickets - trained user staff and process manager.

* Pilot GIS process started for Community Developments master plan - 20 layers created.

* Major work completed on Decentralized Fire Dispatch and reporting process.

* Process developed to facilitate Savings Bond (automated payroll process) with Federal Reserve Bank.

* Developed for school department the capability to manage TSA (Tax Sheltered Annuity Plan) in house checks automatically issued from warrant.

* Automatic billing of medicaid forms for Community Services well child clinic.

* Enhancements to Payroll and Human Resources Systems to facilitate pretax health and dental benefits.

* Automatic printing of Federal/FICA tax deposit checks - other deductions journal entries automatically printed.

* Major efforts with IRS to participate in Compliance 2000 - improve reporting quality of non-employee compensation - tie in and control across all departments.

* Continued process of converting older applications into menu driven capabilities.

* Improved internal controls and added check digit processing for payments for wastewater applications.

* Continue to improve standardization of tax and lien receivables to improve control. (Maps) - Municipal Automated Payment System enhanced to incorporate check digit processing and add additional services.

* The conversion of the new menu-driven assessment system was started in FY 93. Programs were developed to convert existing data and audit and acquire MMC data for fall 1992 tax processing.
BENJAMIN AUSTIN,
COOPER,
ASH STREET, NASHUA,
MANUFACTURER and repairer of CASKS, of every description, Tubs, Buckets, Firkins, &c. Also, wholesale dealer in Flour Barrels. Old Flour Barrels wanted for which cash will be paid. Repairing of every description promptly attended to.

D. S. FASSETT,
—Dealer in—
Foreign and Domestic Fruit,
CONFECTIONERY, PERFUMERY,
Hair Oils, Fancy Goods, Soda, Ice Cream, Mead, Cigars, Paper, Pens, Ink, &c.,
NO. 27 FACTORY STREET, NASHUA, N. H.

TYLER THOMAS,
(Successor to Geo. E. Burke,)
RESTORATOR AND OYSTER SALOON,
OPPOSITE THE POST OFFICE, NASHUA.
KEEPS constantly on hand Foreign and Domestic Fruit, Confectionery, &c., at wholesale and retail. Parties and Families supplied at short notice. Oysters served in every style. Ladies Saloon up stairs, entrance next door north. T. T. keeps also on hand an assortment of Pocket Cutlery, Portemonies, Fishing Tackle, &c. Orders promptly attended to.

HENRY PARKINSON,
—Dealer in—
W. I. Goods, Country Produce, Flour, Grain,
AND all articles usually kept in a W. I. Goods Store. Goods delivered in any part of the village, and warranted to give satisfaction.
Chase’s Block, corner of Main and Pearl Streets.
Municipal Government Report

DIVISION OF PUBLIC WORKS

BOARD OF PUBLIC WORKS:

Chairman
Vice Chairman
Commissioner
Commissioner
Commissioner

Honorable Rob Wagner
Francis X. Donovan
Robert A. Durant
Donald J. Dyer
Ansel S. Grandmaison

DIVISION OFFICIALS

Director of Public Works
City Engineer

L. Peter Benet
James F. Hogan

SUPERINTENDENTS

Business Manager
Street Department
Wastewater Treatment Facility
Park & Recreation Department

Robin Belanger
Donald R. Levesque
Lorraine Sander
Francis Dorsey
ENGINEERING DEPARTMENT:

A.  **STREET ACCEPTANCE**

Streets or portions thereof, totaling 0.48 miles were accepted as follows:

- Delta Drive: 518’
- Hutchinson Street: 499’
- Cheshire Street: 40’
- Jenny Hill Lane: 890’
- Clarke Road: 620’

**TOTAL**: 2,567 ft. or .48 miles

B.  **SEWERAGE CONSTRUCTION BY CITY**

During this period a total of 786 feet (0.15 miles) of Sanitary Sewer was installed as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>From</th>
<th>To</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pine Hill Road</td>
<td>Exist SMH</td>
<td>Easterly</td>
<td>100’</td>
</tr>
<tr>
<td>Kipling Street</td>
<td>Exist SMH</td>
<td>Southerly</td>
<td>150’</td>
</tr>
<tr>
<td>Monroe Street Replacement</td>
<td>Nowell Street</td>
<td>Cleveland</td>
<td>536’</td>
</tr>
</tbody>
</table>

**TOTAL**: 786’

C.  **STORM DRAINAGE CONSTRUCTION BY CITY**

During this period a total of 1,417 feet (0.27 miles) of storm drain was installed as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>From</th>
<th>To</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amherst Street</td>
<td>Norfolk Street</td>
<td>Bristol Street</td>
<td>35’</td>
</tr>
<tr>
<td>Dale Street</td>
<td>Dale Street</td>
<td>New Dunstable Rd.</td>
<td>47’</td>
</tr>
<tr>
<td>Richmond Street</td>
<td>Nelson Street</td>
<td>Piermont Street</td>
<td>344’</td>
</tr>
<tr>
<td>Harris Road (@ N.E. Blvd.)</td>
<td>Palisade Drive</td>
<td>N.E. Blvd.</td>
<td>555’</td>
</tr>
<tr>
<td>Baker Street</td>
<td>End of Street</td>
<td>Milk Street</td>
<td>70’</td>
</tr>
<tr>
<td>Alan Street</td>
<td>Alan Street</td>
<td>Almont Street</td>
<td>75’</td>
</tr>
<tr>
<td>Farmington Road</td>
<td>300’ east of</td>
<td>Fairhaven</td>
<td>210’</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Existing M.H.</td>
<td></td>
</tr>
<tr>
<td>Victor Avenue</td>
<td>100’ West of</td>
<td>Delude Street Existing Drain</td>
<td>81’</td>
</tr>
</tbody>
</table>

**TOTAL**: 1,417’
### D. PUBLIC SEWERAGE AND DRAINAGE BY DEVELOPERS

#### SEWERAGE:

<table>
<thead>
<tr>
<th>Location</th>
<th>From</th>
<th>To</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>Osgood Road</td>
<td>E. Glenwood Rd.</td>
<td>S.Main Street</td>
<td>850’</td>
</tr>
<tr>
<td>Caitlyn Circle (Dry)</td>
<td>Gilson Road</td>
<td>Cul-de-sac</td>
<td>(550)</td>
</tr>
</tbody>
</table>

**TOTAL** 1,400’

#### DRAINAGE:

<table>
<thead>
<tr>
<th>Location</th>
<th>From</th>
<th>To</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gilson Road</td>
<td>Caitlyn Circle</td>
<td>Existing Headwall</td>
<td>1,163’</td>
</tr>
<tr>
<td>Edmatteric Drive</td>
<td>Cul-de-sac</td>
<td>Arthur’s Lane</td>
<td>400’</td>
</tr>
</tbody>
</table>

**TOTAL** 1,563’

#### SEWER PERMITS

A total of 329 sewer permits were issued by the City Engineer’s Office as follows:

1. Residential/Commercial Sewer Permits 195
2. New and/or Renewed Industrial Sewer Permits as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Industrial Description</th>
<th>Issued</th>
<th>Renewed</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Toxic discharges that required pretreatment</td>
<td>1</td>
<td>19</td>
</tr>
<tr>
<td>II</td>
<td>Limited toxic discharges that did not require pretreatment</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>III</td>
<td>Non-toxic discharges</td>
<td>2</td>
<td>18</td>
</tr>
<tr>
<td>IV</td>
<td>Sanitary discharges only</td>
<td>5</td>
<td>85</td>
</tr>
<tr>
<td>TOTAL</td>
<td>Industrial Permits</td>
<td>9</td>
<td>125</td>
</tr>
</tbody>
</table>
MISCELLANEOUS DRAINAGE IMPROVEMENT

Drainage improvements were designed by the City Engineer’s Office and constructed by Nashua’s Public Works Department on Amherst Street between Norfolk and Bristol Streets, on Almont Street at Alan Street, on Baker Street at Milk Street, on Richmond Street and on Victor Avenue. These drainage improvements eliminated the water ponding problems/winter ice conditions that previously prevailed and which had consumed many man-hours of Public works employees’ time alleviating the problem.

NOWELL/LAKE STREET SEWER SEPARATION PROJECT

This project corrected several problems which had evolved in this area’s somewhat unique sewage and storm drain systems since their construction in the late 1940’s, including 16 house sewer connections which were found, through a television inspection of the system in 1992, to have been for some reason, inappropriately connected to the storm drain rather than the sewer line as required. The City Engineer’s Office designed and supervised the construction of a more adequately sized storm drain system to serve the area during a heavy rain: a fail-safe method to maintain both a storm drain and sanitary sewer system in the existing manholes and relocated those 16 house sewer connections from the storm drain system to the sanitary sewer system. Also included in the project was a sewer main pipe replacement on Monroe Street from Cleveland to Nowell Streets; and the installation of storm drainage including full width road reconstruction and pavement on Cleveland Street. Construction was performed by a private construction company under contract with the City of Nashua.

HARRIS ROAD - NORTHEASTERN BOULEVARD INTERSECTION IMPROVEMENT

Traffic problems at this intersection were alleviated when the City of Nashua purchased enough land on the easterly side of the intersection to allow space for additional traffic lanes to be constructed by the Public Works Department. The improvements were designed by Traffic Engineer, Arthur Dietrich, with plans and details formulated by the City engineer’s Office. In addition to the traffic lanes, island and signalization to improve safety, storm drainage, curbing sidewalks and reconstruction of roadway pavement was installed throughout the project to improve rideability.
NASHUA RECYCLES 1993

Recycling in Nashua was advanced during 1993 with the addition of new yard waste services, the extension of the curbside collection program to several new neighborhoods, proposals for an expanded and comprehensive recycling program in the City, and a variety of new and improved promotional efforts.

Highlights of 1993 NASHUA RECYCLES activities include:

Nashua Recycling Center

The Nashua Recycling Center at the Four Hills Landfill celebrated its fifth birthday in 1993; it was opened in October 1988 and services all residents of Nashua. The materials accepted are: newspapers, corrugated cardboard, glass bottles and jars, aluminum, tin, two kinds of plastic containers, used motor oil, motor vehicle batteries, yard wastes, and used clothing. In addition, scrap metal is and the refrigerants from discarded appliances are separated and recycled at the Landfill. A display of backyard composting bins and how to use compost, is a special feature of the Center. A brochure on the Center is available by calling 594-3325.

Artistic and structural improvements at the drop-off center that got underway last summer, have made the area more user-friendly with colorful graphics and a roof over the collection counter. New signage will complete the renovations. The changes were made possible thanks to the work of students in Nashua High School art, woodworking and graphic art classes and the help of volunteers, as well as the staff of the Streets Department.

Curbside Recycling Expansion

Bins were distributed to 1100 homes on 88 streets throughout the City during 1993, bring the total number of households involved in the program to more than 5500. The seven materials collected - newspapers; clear, green and brown glass; aluminum beverage cans; and two kinds of plastic - are taken directly to the Anheuser-Busch Recycling Center in Nashua.

Yard Waste Composting

The DPW began a biweekly collection of soft yard waste (leaves, grass clippings and pine needles) in July, in compliance with requirements of a state law. These compostable materials are no longer accepted with trash; the service is provided weekly during the height of the Fall foliage season. Bright yellow Soft Yard Waste stickers appeared on trash cans throughout the City. Residents may take yard waste directly to the Four Hills Landfill, where it is processed into compost. Backyard composting is encouraged, and workshops on starting home composting were organized in conjunction with several local stores. Some of the compost produced at the Landfill operation was given to residents, while some was used on public works projects and on the landscaping of the F.E.Everett Turnpike at the exit 1 construction site. The Nashua composting program was presented at a state-wide conference for local officials in September.
Satellite Recycling Station

The satellite collection program moved to the Nashua Mall in February 1993, to provide more visible and consistent service to those residents who do not have a curbside collection. One recycling truck is sited in the Mall parking lot on most Saturday mornings, from 8 am to 11 am, and accepts the same materials included in the curbside collection.

Recycling Promotion and Public Education

Several public education efforts to expand awareness of NASHUA RECYCLES programs as well as other solid waste issues in the City, were accomplished in 1993. The phone directory included an entire page on area recycling in its community services pages. Displays at events such as the Earth Day celebration, the Early Childhood Fair, and the Celebrate NASHUA festival, provided information to participants. The future plans for the Four Hills Landfill were presented in a professionally produced video in 1993. "Solid Waste in Nashua" is loaned to classes and groups to provoke discussion and facilitate understanding of the issues that are facing Nashuans regarding the options and cost of solid waste.

Nashua Recycling Committee

The Nashua Recycling Committee had a very active year in 1993, with many workshops and events that culminated in the development of a position paper on Curbside Recycling in Nashua. The paper advocates the implementation of a comprehensive recycling program - full curbside collection for all DPW customers and expansion of both the Recycling Center and the Satellite programs - and an intensive public education program on solid waste and recycling. The committee is represented on the Citizens Solid Waste Advisory Committee, which was appointed by the Board of Aldermen in 1993 to research and make recommendations on Nashua’s solid waste future.

The Recycling Committee provided volunteer support for the regional Conference of the NH Road Agents Assn and the NH Resource Recovery Association, which brought more than 1000 people to Nashua in June. A special feature of this unusual joint venture was the "Mountain of Demonstrations" at the Four Hills Landfill. Several workshops on classroom recycling were held, including presentations at state-wide events. The Business Recycling Subcommittee also conducted a survey of Nashua companies on the extent of recycling in the commercial sector. As a result, a business recycling seminar was hosted by Daniel Webster College in October. The 1993 TRASH BASH in October was the most successful to date, attracting more than 600 residents to a morning of fun, games and learning at the Nashua Recycling Center.

Volunteers

Volunteers continued to contribute significantly to NASHUA RECYCLES by distributing bins for the curbside collection and literature at the Saturday satellite program, by helping out at events, and by participating in the work of the Nashua Recycling Committee. More than one hundred Nashuans donated their time and effort to promote recycling in 1993.
Statistics

TOTAL WEIGHT DIVERTED from LANDFILL by RECYCLING in 1993: 4731 + TONS

<table>
<thead>
<tr>
<th>Curbside Collection</th>
<th>801 tons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residents</td>
<td>750 tons</td>
</tr>
<tr>
<td>Schools</td>
<td>9 tons</td>
</tr>
<tr>
<td>Satellite</td>
<td>42 tons</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nashua Recycling Center</th>
<th>1,230 + tons</th>
</tr>
</thead>
<tbody>
<tr>
<td>recyclables</td>
<td>1,000 tons</td>
</tr>
<tr>
<td>+ unweighed green and brown glass</td>
<td></td>
</tr>
<tr>
<td>textiles</td>
<td>230 tons</td>
</tr>
<tr>
<td>scrap metal</td>
<td>914 tons</td>
</tr>
<tr>
<td>CFCs (refrigerants)</td>
<td>1,366 + appliances</td>
</tr>
<tr>
<td>used motor oil</td>
<td>16,700 gallons</td>
</tr>
<tr>
<td>motor vehicle batteries</td>
<td>719</td>
</tr>
<tr>
<td>Soft Yard Waste</td>
<td>2,700 + tons</td>
</tr>
<tr>
<td>(14.9% of residential trash + soft yard waste put out at the curb)</td>
<td></td>
</tr>
<tr>
<td>+ an undetermined amount brought by residents to the drop off area at the Nashua Recycling Center.</td>
<td></td>
</tr>
</tbody>
</table>

Other DPW Activities

Two Household Hazardous Waste (HHW) collections were held at the DPW garage in 1993 for residents of Nashua and adjacent towns in the Nashua Regional Solid Waste District. 171 Nashua households participated in the paint collection in the Spring and 379 Nashua households brought household hazardous waste to the Fall collection.
PARK AND RECREATION DEPARTMENT

The Nashua Park-Recreation System consists of approximately 715 acres comprised of many areas. One of which is the Greeley Park Complex, which includes many buildings such as the office, garage complex, band shell; also, ballfields, tennis courts, horseshoe pits, picnic area, gazebo and wading pool.

Another large complex is Holman Stadium which has many different areas. Also, Mine Falls Park, which is comprised of ballfields, soccer fields, walking trails, etc..

There are three outdoor swimming pools and two wading pools in the City. They are Centennial Pool on Sargent Avenue; Crown Hill Pool on Burke Street; and Rotary Pool on Cleveland Street, which also has a separate wading pool. Another wading pool is at Greeley Park.

Other areas and facilities of interest in Nashua are: 26 playgrounds; five baseball fields (one lighted); 14 youth baseball fields; one lighted football field (at Holman Stadium); eight basketball courts (three lighted); 12 soccer fields.

There are 17 tennis courts at six locations, three of which are lighted.

Also, we have ten softball fields at seven different locations, three of which are lighted.

In the winter, weather permitting, we flood eleven different areas for ice skating. A night crew goes on the first weekend after Christmas for approximately ten weeks to flood at night. Crews change half-way through the ten weeks.

In the summer we also operate various sport and instructional camps and clinics. These include:

* Tennis Instruction for adults and youth
* Golf for youth (at Green Meadow Golf Course in Hudson)
* Gymnastics for youth (at Nashua School of Gymnastics)
* Cheerleading Clinic
* Volleyball Clinic for youth
* Softball Pitching Clinic for girls
* Baseball Camp - half-day or full day - for boys
* Basketball Camp for boys or girls - held during different weeks
* Swimming Classes at all three pools

All these camps and clinics are supported by their registration fees.
In addition, we also run six basketball leagues during the winter months. Three girls programs:

* Junior Biddy League - ten teams
* Biddy League - eleven teams
* Senior Biddy League - five teams

Three boys programs:

* Junior Biddy League - 24 teams
* Biddy League - 24 teams
* Senior Biddy League - 16 teams

Ninety teams - 1,600 participants.
180 unpaid volunteers.

In the spring baseball takes over. There are three Boys Babe Ruth Leagues:

* Minor (or Prep) League - ten teams
* Major League - ten teams
* Senior League - two teams

22 teams - 352 participants.
66 unpaid volunteers.

Also in the spring Babe Ruth Softball for girls becomes the game to play. There are three leagues:

* Minor League - eight teams
* Major League - ten teams
* Senior League - seven teams

25 teams - 400 participants.
75 unpaid volunteers.

We are also responsible for the planting and maintenance of all flower gardens on City property throughout the City. We also maintain a tree nursery at Greeley Park.

The Department is responsible for snow and ice control on four inner city routes and 14 of the City's schools, in addition to flooding and maintaining of the eleven ice rinks for winter skating.
ALL OF THIS is done with an annual budget of $1,243,530.00

There is a staff of 21 full-time employees. We also have 41 part-time employees, broken down as follows:

* 21 Pool Personnel
* 2 Park Security
* 18 Park Maintenance
NASHUA WASTEWATER TREATMENT FACILITY

In fiscal 1993, the Nashua Wastewater Treatment Facility treated 4,102,800,000 gallons of wastewater and removed 15,370 tons of solids. While continuing to maintain compliance with federally mandated treatment levels, the employees of the treatment plant undertook several major projects in direct response to the City’s program of continuous improvement.

(1) The 111A lift station was rebuilt by the maintenance department staff. Work included installing new pumps, refurbishing electrical equipment, rebuilding valves, replacing piping, overhauling the manlift and installing a new wet well hatch. Total cost was $13000. $7000 under budget.

(2) A committee of employees instituted a program to replace Pennichuck water with finish effluent for chemical make-up, cooling water, sprayers and hose stations. Reduction in Pennichuck water was 37%, a savings of $6000.

(3) Another group undertook improvements to the heating system including boiler tune-up, repairs to condensate return system plus setting back of thermostats saved 13,000 gallons of fuel, a 12% reduction; almost $4000.

(4) Extensive analysis of electrical usage by employee committees led to a $38,000 savings in electricity; this is about the amount of one month’s bill. Work done by these committees included installation of energy efficient lighting, changes in lighting usage, use of "off-peak" energy, running of the generator during high-flow, high energy use periods, and modification of blower operation.

(5) Another group of employees looked at chemical usage. Through changes in equipment operation, improved calibration of pumps and meters and seasonal adjustments of chemical doses, a savings of $147,000 was realized.

(6) The laboratory staff implemented changes in procedures including purchase of bulk chemicals; installation of timers on equipment; and negotiation of new contracts for outside lab work and equipment calibration to save $9000.

(7) Changes in sludge processing including equipment operation and chemical dosages resulted in a reduction in the amount of sludge needing disposal. This netted a savings of $145,000 in disposal fees.

The employees of the facility continue to meet both as a group and in smaller committees to improve the operation of the plant and to reduce the costs of operation.
STREET DEPARTMENT

Although funding has been reduced and demands have been increased the Street Department continues to have an aggressive approach dealing with its many day to day responsibilities.

The Street Department is responsible for maintaining approximately 1000 lane miles of roadway, with a net work of 1400+ streets.

Activities performed during the year are inclusive of, but not limited to the following:

PATCHING -
  - Hot mix - 2,500 tons used
  - Cold mix - 275 tons used
  - Liquid asphalt - 665 gallons used

STREET RESURFACING - 20,2000 tons used

STREET OPENING PERMITS ISSUED - 727

ENCUMBRANCES - 40

EDGESTONE REMOVAL - 6

MAJOR CONSTRUCTION PROJECTS -

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victor Ave</td>
<td>Lund Rd - Roy St-Drainage/Road Work</td>
</tr>
<tr>
<td>Riverside Street</td>
<td>W. Hollis St - Panther Dr.-Road Work</td>
</tr>
<tr>
<td>Alan Street</td>
<td>Almont St - 200’-Drainage</td>
</tr>
<tr>
<td>Spring Street</td>
<td></td>
</tr>
<tr>
<td>Main Street</td>
<td></td>
</tr>
<tr>
<td>Taft/Meadowbrook</td>
<td></td>
</tr>
<tr>
<td>Amherst Street</td>
<td>Auburn St - Broad St-Road Repairs</td>
</tr>
<tr>
<td>Taylor Road</td>
<td>Fairway - 1200’-Drainage/Road Work</td>
</tr>
<tr>
<td>Eldridge St</td>
<td>Main St - 500’-Drainage/Road Work</td>
</tr>
</tbody>
</table>

ADA SIDEWALKS -

BLOCK GRANT SIDEWALKS

ADJUSTMENT OF STRUCTURES/SUMMER PAVING
SEWER & DRAIN MAINTENANCE -

Catch basins 675 cleaned
Man hole 133
Sewer & drain pipes cleaned

<table>
<thead>
<tr>
<th>Size</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>8&quot; dia.</td>
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<tr>
<td>10&quot;</td>
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<tr>
<td>12&quot;</td>
<td>34,550’</td>
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<tr>
<td>15&quot;</td>
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<tr>
<td>18&quot;</td>
<td>650’</td>
</tr>
<tr>
<td>24&quot;</td>
<td>4,010’</td>
</tr>
</tbody>
</table>

CSO’S DATA COLLECTED

VEHICLE MAINTENANCE DEPARTMENT - 25 Diff/Occasional

Maintains 200 pieces of equipment which includes equipment from:

Street Department
School Department
Park Recreation
Health Department
Library
Treatment Plant
Landfill
City Hall
Engineering

WINTER SALT & SAND

<table>
<thead>
<tr>
<th>Tons Used</th>
<th>SALT</th>
<th>CSAND</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10,383.68</td>
<td>5,632.85</td>
</tr>
</tbody>
</table>
ADVERTISEMENTS.

DENTISTRY.

DR. LOCKE,

WISHES to call the attention of those who are in need of Teeth, to

ALLEN'S NEW METHOD,

Specimens of which are seen at his office, and what is better, in the mouths of several who are now using them, to whom reference will be given, if desired. Teeth inserted in this way are more natural, more perfectly fitted to the mouth, and possessed of greater strength. The Editor of the Dental Recorder, of this method, says:

"WE ARE CONSTRAINED TO BELIEVE THAT IT IS DESTINED TO SUPERCEDE THE OLD MODE ALTOGETHER."

All operations on Teeth, Filling, Regulating, &c., &c., attended to in his usual careful and thorough manner, which is too well known in this vicinity to need comment—always warranted.

Office No. 3 Goodrich's Building, Main St.,
NASHUA.

Nashua Livery Stable,

Rear of Nashua House, between Walnut and Chestnut Sts., WHERE good HORSES and CARRIAGES can be found at all times, and on the most reasonable terms.
Also, STABLING for Horses.

JAMES WILKINS.

"Open Wide!"
MISSION STATEMENT

The Mission of the Community Services Division is to serve the community by maintaining the well being of its citizens.

ANHEUSER BUSCH OPERATION BRIGHTSIDE

On July 16, 1992, the Ash Street Playlot was dedicated. This was the sixth project in coordination with Anheuser Busch and other City departments.

SOUTHERN NEW HAMPSHIRE HIV/AIDS TASK FORCE

The Southern New Hampshire HIV/AIDS Task Force opened its doors in a new site on 2 Ridge Street in Nashua. The space, furniture and some equipment were donated for this endeavor.

PADUP

On January 26, 1993, a PADUP Conference was held at the Sheraton-Tara with Rachel Feldman as our featured speaker. This conference focused on informing our elected officials of the growing number of cases and the expense in dealing with the pregnant addicted female.

CAPITAL IMPROVEMENTS

A presentation was made to the Capital Improvements Committee regarding the Environmental Health Department laboratory upgrading. Following a tour of the lab by the committee and seeing the need for better equipment, the request was awarded.
MEDIATION PROGRAM

The success of the existing, county funded mediation program here in Nashua spurred the county to offer the Nashua Mediation Program another grant making mediation service available to the greater Nashua and Milford areas. The satellite office is located in Milford and is staffed ten hours a week by the satellite program coordinator.

Mediator appreciation night was held in April with significant accomplishments recognized. Over 30 mediators were recognized for their contribution to the program.

CENTER FOR DISEASE CONTROL

The director had an opportunity to attend a conference at the Center for Disease Control and Prevention site in Atlanta, Georgia for an orientation on new health practices and a tour of the CDC facility.

EMPLOYEE AWARDS

Our Lab Director was selected as an exemplary employee and was honored at a breakfast sponsored by the Rotary Club of Nashua West.

This year’s employee recognition for the Community Services Division went to Chief Public Health Nurse, Joan Schulze.

The merit employees of the Community Services Division deserve tremendous credit for their hard work and dedication resulting from the continued increase in demand for services.

ONGOING PROJECTS

Another Korean event was held at the Nashua Public Library featuring Korean dancers from New York and a donation of Korean art was presented to the Nashua Public Library. Korean delicacies were also available.

The Community Services Division participated in visits arranged by the Mayor’s office of a delegation of medical professionals from India and a delegation of Russian businessmen.

DIVISION DIRECTOR

The director continues to participate on various boards and committees and was accepted in the Leadership New Hampshire Program. She also serves on the Advisory Committee of the State of New Hampshire Preventive Health and Human Services block grant.
ENVIRONMENTAL HEALTH DEPARTMENT

Health Officer: Michael V. Tremblay
Laboratory Director: Jeannette T. Kotopoulis
Environmental Technologist: Thomas E. Livingston
Sanitarians: Jane E. Ouellette
Secretary: Susan C. Lapointe

Summer Rodent Control Team:
Barry Arseneau (92)
Kristin Kotopoulis (92-93)
Michael Murray (92-93)
Leyli Soheili (92-93)

Summer Laboratory Assistant:
Stephanie Roy (92)
Kristen O’Sullivan (93)

Summer Intern: (Volunteer)
Rochelle Grover (92)

Department responsibilities during the reported annual period has increased primarily in the frequency of food service inspections, indoor air quality testing, lead paint, and individual sewage disposal systems. All other inspection programs to include swimming pools/spas, day care, subdivisions and complaints are continuing at a rate similar to those of previous years. An area of concern for the department is the growing problem of rabies in the state as well as the community. The number of specimens submitted to the state for rabies analysis is rapidly increasing.

Public awareness and inquiries continues in the area of radon, asbestos, indoor air quality, rabies, lead paint and food products whether they are via phone calls, personal visits to office or complaints.

Special investigations and accomplishments have been conducted in the following areas:

1. Indoor air quality at New Searles School and the former St. Louis school to which New Searles School was relocated after closing due to the finding of methylene chloride.

   Hundreds of hours have been spent on this issue for air testing and meetings.

2. A large increase in the number of lead paint surveys and assessments.

3. Continuation of radon testing and lead testing in drinking water in the schools.
4. Continued work on major asbestos sites such as John Mansville and the Millyard boiler building.

5. Reinstatement of the State of New Hampshire Food Sampling programs allowing the department to collect food samples at food service establishments for microbiological testing.

6. Several FDA recalls.

7. The development and implementation of the department's own food training seminars for food service operators in Nashua.

8. Annual presentation of swimming pool program.

9. Certification program for ozone depleting compounds.


11. Numerous presentations on various environmental issues to PTOS, associations and the public sector.

PERSONNEL DEVELOPMENT AND DEPARTMENT IMPROVEMENTS:

Staff members have attended numerous seminars sponsored by local state and federal agencies on smoking, legal aspects of enforcement, radon, rabies, day care, septic systems, indoor air quality, waste management, and the manufacturing of potentially hazardous foods.

Major renovations have been completed in the laboratory through the capital improvements program. Areas addressed included repair or replacement of plumbing, electrical and ventilation systems, replacement of counter tops and the addition of work stations. Also addressed were safety issues such as the installation of GFCI's and emergency shower/eye wash unit.

Some major pieces of laboratory equipment were also purchased to support the growing services provided by the department and the laboratory.
NASHUA PUBLIC HEALTH DEPARTMENT

Chief Public Health Nurse
Medical Director
Nurse Practitioner
Public Health Nurse
Public Health Nurse
Public Health Nurse
Public Health Nurse
Public Health Nurse
Public Health Nurse
Public Health Nurse
Secretary
Secretary
Clinic Assistant

Joan W. Schulze
Richard M. Slosberg, MD
Claire C. Macy
Joan Cote
Lynne Dawson
Maria Gilmartin
Cathy Hatfield
Cynthia Langevin
Lynne Weihrauch
Linda Alukonis
Annette Rowman
Elaine Drouin

MISSION STATEMENT

The Nashua Public Health Department is dedicated to the promotion and preservation of public health through the utilization of a holistic approach to the individual, family and community.

The Nashua Public Health Department continues to receive additional support from the New Hampshire Bureau of Disease Control, the New Hampshire Bureau of Maternal and Child Health, the New Hampshire Bureau of Special Medical Services, Hillsborough County 5% Incentive Funds and the Children's Trust Fund.

This year the department was mandated to apply for a certification for physician-performed microscopy procedures and laboratory registration by the New Hampshire Department of Health and Human Services. The process commenced in March and Clinical Laboratory Improvement Amendment certification was granted in September.

The New Hampshire Bureau of Health Facilities Administration has notified the department that it must apply for a license. The process started in June 1993 and should be completed in November 1994. The process necessitates documentation and approval of policies, procedures and adapting certain safety guidelines. The purpose is to provide for the development, establishment and enforcement of basic standards for the care and treatment of persons in hospitals and other facilities in which medical, nursing or other remedial care are rendered, and for the construction, maintenance and operation of such facilities, which in the light of existing knowledge, will ensure safe and adequate treatment of such persons in such facilities.

Disease Control Programs
The Nashua Public Health Department team follows the New Communicable Disease Rules (HPLP301) for mandatory investigating, reporting, monitoring and screening of specific diseases.

Immunization clinics are scheduled weekly on Tuesdays. Routine vaccines are available through
a federal program. Any person may receive available vaccines as needed.

Influenza vaccine was administered to two thousand senior citizens at special clinics. An influenza outreach at a local school was identified and appropriate measures taken. A special thanks was extended by the New Hampshire Public Health Services for quick reporting and action.

Sexually Transmitted Disease Program
The Sexually Transmitted Disease Program is coordinated by a Nashua Public Health Department nurse who is a trained disease investigation specialist and STD nurse clinician. Local management of this program allows for better disease prevention and followup investigations.

This year there has been a rise in the number of syphilis cases reported. There also has been a rise in the number of cases of gonorrhea, sometimes associated with pelvic inflammatory disease.

Two weekly clinics are offered with physicians in attendance; Richard Slosberg, MD on Monday and Wallace Buttrick, MD on Thursday evening.

An Atlanta Center for Disease Control project officer visited a Monday STD/HIV clinic. A five year plan is being developed to improve nation wide services.

Papanicolaou smear screening was added to the services of the clinic.

HIV/AIDS Program
Anonymous or confidential HIV counseling and testing was offered at three scheduled weekly clinics and by appointment. The number of persons requesting this service has been increasing.

HIV information was offered, at times in conjunction with tuberculosis and hepatitis B information, to organizations, health care workers, public workers, students and school personnel. Public education was a prime activity.

A CDC certified HIV counseling and testing course was offered four times by two public health nurses to train area mental health workers, MD’s, nurses and other health care personnel re: techniques of providing HIV information and risk reduction methods.

Street outreach by a core team of a public health nurse, a Spanish speaking person and an OADAP worker was performed on a regular basis. This team is well accepted in the community.

HIV education home parties were conducted four times this year by Spanish speaking counselors to members of the Hispanic community.

Nashua AIDS Self Help (NASH) - Nashua
The NASH group met each week facilitated by a public health nurse. The number of participants has increased and a network has developed. Guest speakers were invited to address specific areas of interest.
**Tuberculosis Program**

The Tuberculosis Program received increased funding from the state tuberculosis program in 1993 to provide expanded services in the community. Tuberculosis, once the number one cause of death in the United States has again become a significant cause of morbidity and mortality. Those at increased risk for tuberculosis disease include those who are HIV infected, the foreign-born, ethnic and racial minorities, substance abusers and homeless persons.

The Tuberculosis Program is actively involved in community education and outreach geared toward those at risk for disease and those who provide services to at-risk clientele. Tuberculosis screening clinics are offered on a monthly basis at the Nashua Soup Kitchen and as needed at other service organizations. Education has been provided to school personnel, parole officers, mental health workers, local soup kitchen employees and volunteers, city welfare employees and those who provide services to the Hispanic community.

A two hour tuberculosis clinic is held every Monday morning at the Nashua Health Department and is staffed by Richard Slosberg, MD and a public health nurse. Clients who meet WIC financial guidelines qualify for funds through the state tuberculosis program and receive necessary x-rays, laboratory work and medication free of charge.

The state program mandates that all clients identified as either tuberculosis infected or diseased are followed by a Nashua public health nurse on a monthly basis to monitor treatment, patient compliance and wellness. In the event that a client is non-compliant in taking his/her medication, direct observed therapy will be implemented.

In addition to a tuberculosis treatment clinic, the Nashua Public Health Department has allowed for improved services to clients and the community at large and followup is enhanced by direct physician/nurse contact with clients through clinic services. The community benefits from improved tuberculosis surveillance and case finding, ensuring a safer environment for all.

**Infectious Disease Recommendations for Other City Department Personnel**

Team members provide recommendations to other city department personnel regarding the use of unusual precautions and general recommendations to decrease the potential for disease.

Team members act as medical referral consultants giving recommendations regarding followup care after unprotected exposures to potentially infectious matter.

Team members are cooperatively working with other departments to solve the problem of injection needles disposed by citizens into trash containers.

Health related education is presented upon request.

**Child Health Programs**

**Hospital Coordination**

Coordination of discharge planning for mothers and newborns continues.
Well Child Clinic
The rate of admissions to the Well Child Clinic is continually rising. Nashua unemployment rate at 8% is one of the highest in the country, thus children in these families are uninsured or have medicaid. Children of single parents are 80% of the practice and usually have medicaid coverage. Approximately 30% of the clinic population retains medicaid, whereas three years ago it was 5 to 12%. Pediatricians are not accepting medicaid, except at the Hitchcock clinic.

The program is coordinated by a registered nurse practitioner - certified and is supported by the medical director and a clinic assistant.

Monies were received to provide preventive dental care, oral care products and educational information to children participating in the WCC.

There is a two month wait for a WCC appointment. The 1990 census documented 791 Nashua children less than six years of age living in poverty. The WCC census fluctuated between 532 and 566 children this year. The monthly well visits ranged from 59 to 91, sick visits 48 to 65 and followup visits 73 to 106.

Home Visits
Home visits are made to involve families in special programs available through the health department and cooperating agencies to promote the health of children and families. Home visits are essential in planning interventions, to provide individualized education and emotional support.

Preschool Vision and Hearing Screening Program
Preschool audio and visual screening was offered at ten local daycare centers. Four hundred fifty-one children were screened. Sixty-seven visual failures and nineteen audio failures were identified and referred for treatment.

Play Learning/Parent Support/Home Visitor Program
This program was offered to families who could not afford traditional daycare programs and who may be having parenting/child development difficulties. The goal is to educate and support potentially abusive families, to keep the family together and to help the individuals become healthy, productive citizens. Home visits were made to reinforce group process.

Greater Nashua Child Development Program
The Greater Nashua Child Development Program offered nine clinics at which twenty-six children received comprehensive developmental assessments and were referred for appropriate services. The clinic activities are coordinated by a public health nurse. The assessments are completed by a developmental pediatrician and a child oriented clinical psychologist.

Genetics Clinic
Diagnostic evaluation and genetic counseling was offered to twenty-four families with concerns regarding family history of genetic diseases or birth defects. The program is coordinated by a public health nurse.
Sudden Infant Death Syndrome (SIDS)
The public health nurses coordinated services to affected families. The nurse presented accurate information regarding SIDS: evaluated family member’s response to the infant’s deaths; assessed social support systems; informed the families of available resources, especially support groups; obtained medical information for statistical purposes; reviewed autopsy reports and provided continued emotional support at home visits and with telephone contact.

Baby Steps Program - Formally called Mother and Infant Chemical Dependency Program
This program offers comprehensive services, chemical dependency treatment, prenatal, postnatal and pediatric care to pregnant women and their children.

School Health Program
The following services were provided to the Nashua Catholic Regional Schools: health record maintenance; immunization review and referral; audio, scoliosis and vision screenings; tuberculosis skin testing of personnel and health education for students, staff and parents.

Other
The Neighbor to Neighbor Clinic, which provides medical care to the indigent and medically under served population, began offering services using Nashua Public Health Department facilities. The clinic program was developed with the collaboration of local community service organizations and with the initial financial support of St. Joseph and Nashua Memorial Hospitals. Home, Health and Hospice Care is the fiscally responsible organization.

The Nashua Public Health Department team members participated in community organizations, Southern NH HIV/AIDS Task Force, Neighbor to Neighbor Clinic, Head Start, Greater Nashua Child Care Center, Gateway Family Health Center, New Hampshire Public Health Association, Nashua Interagency Council, Nashua Children’s Association, Hispanic Network and served on other child oriented and disease control committees.

Education regarding health issues was offered to all interested parties.

A Children’s Christmas Party was supported by Anheuser-Busch. Company employees participated in the festivities. The Senior Center Project Group made hats and mittens for the children.

Student nurses from St. Anselm College affiliated with this department observing activities. Students from Rivier College observed Well Child Clinic activities.

The medical director participates in all department activities. This year, a special project was to contact all area physicians reminding them of their obligation to report communicable diseases as mandated by the New Communicable Disease Rules (He-P301).

The team continues to update their knowledge base regarding global/local health risks and to develop general improvement of the public’s health at the lowest cost and burden.
The Office of Child Care Services, established in October of 1987, continues with its objective to facilitate the development of quality, affordable child care programs within the City of Nashua.

The Coordinator is responsible for participating in local, regional and state child care initiatives; enhancing and expanding child care resources; coordinating the effort among City agencies for the continued growth of quality child care services; and, increasing public awareness of child care needs.

» Work with the City of Nashua Human Resources Department in the implementation of the City's Dependent Care Assistance Plan for Municipal employees.

» Assist in the development of employee-supported child care initiatives for interested area businesses.

» Facilitate the formation of Center-based Director's Network Professional Organization

» Provide resource and referral information for the community.

» Participate in the Regional Vocational Education Committee for the Child Care Committee at Nashua High School

» Serve on the Board of the School Age Child Care Council.

The Nashua Child Care Advisory Commission consists of fifteen (15) members, is appointed by the Mayor and meets monthly with the coordinator to review child care issues as well as plan for the Week of the Young Child Celebration and the Annual Early Childhood Fair.
WELFARE DEPARTMENT

Welfare Officer
Case Technician
Account Clerk
Administrative Secretary

Robert W. Tamposi
Sharon Brody
Therese Charest
Marie Savage

City Welfare provides general maintenance level assistance by voucher to anyone who is income eligible, without regard to category.

The downturn in the regions economy continued resulting in increased requests for local Welfare assistance. Although many unemployed were able to seek relief through unemployment compensation as well as either State and Federal assistance programs such as food stamps, Aid to Families with Dependent Children, and Fuel Assistance, the city also saw an onslaught of persons whose unemployment benefits have been exhausted, and did not qualify under the regulations of other assistance programs. As a result the case load and costs escalated.

The Welfare Department continued to supervise a work program for able bodied recipients and for alternative sentencing by the courts. The number of individuals performing community service work in exchange for Welfare benefits grew significantly from past years.

The Welfare Officer, by ordinance, serves as Chairman of the Board of Housing Appeals. Other memberships include the Executive Committee of the N.H. Local Welfare Administrators Association, Board of Directors of the Nashua Association for the Elderly; and Advisory Boards for Employment Development Services, a subdivision of Easter Seals and the Adult Learning Center.
Oh No !!!!
"The big one just got away"

Jake McManus enjoying fishing on the banks of the Nashua River
Fiscal Year 1992-3 was one of continued transition and evolution. The regional economy is undergoing a major restructuring; marked by changes in employment, levels of consumer spending and financial investment and lending activity, with the priority given certain issues this Division gets involved in adjusting as well. Planning and preparing for the future growth of the area has increased the emphasis on and importance of such projects as the Broad Street Parkway and the Southwest Parkway, and the Master Plan updating process.

In addition, each of our operating departments realized changes in staff. In order to maintain operations and respond accordingly, changes in work assignments were necessary, as were arrangements to facilitate workload distribution and sharing between departments. The teamwork demonstrated by the staff during this tumultuous and trying period is noteworthy. Though short-handed, we maintained and continuously improved our service efforts, while making further headway through our team-driven strategic planning program.

The Division also continued its lead involvement in a broad range of external policy and programmatic areas. Special projects included work on formulating plans and recommendations for the implementation of a computer-based geographic information system (GIS), and an integrated solid waste management plan. The Community Development Division played a lead role in developing and instituting the City’s first Program Budget, and has continued its efforts as a laboratory for the City’s evolving "total quality practices through continuous process improvement" program. Finally, the Center for Economic Development, the regional nonprofit corporation founded by the City in collaboration with the business community, has become a nationally-recognized and acclaimed, as well as copied, model of effective economic development in the 1990’s.

A busy and challenging year it has been. Throughout, however, we have increased our efforts to provide timely and courteous service to all our customers and "stakeholders". And, while we have each played an important part, we acknowledged as a group that June Miner of the Code Department deserved our "thanks" and special commendation as our Employee of the Year.
Responsibilities of the Nashua Planning Department and functions of the department are broad, encompassing a wide spectrum of topics and issues ranging from review of current development plans, to conducting long range comprehensive planning aimed at guiding future development and promoting responsible managed, quality growth within the community.

Nashua continues to promote quality and sound land use planning with the objective of protecting valuable natural resources, planning for necessary future public infrastructure improvements, and working toward achieving a proper balance of safe, attractive and fiscally sound development.

The Planning Department provides technical expertise and serves in an advisory capacity to the Nashua City Planning Board, the Zoning Board of Adjustment, Capital Improvements Committee and the Board of Aldermen and its various Committees through the development and execution of land use policies, resolutions, and ordinances. In addition, the Department provides, when possible, professional support services to the Nashua Historic District Commission, the Nashua Conservation Commission, Nashua Heritage Trail Committee, Urban Trails Committee, Facilities Committee, and others as requested.

In addition to its regular daily functions and responsibilities, the Planning Department provided assistance to and initiated the following special processes, projects, reports, analyses, and studies during Fiscal Year 1992-1993:

**Staff Reports:** Over Fiscal Year 1992-1993, the Planning Department completed 90 detailed reports or reviews on site and subdivision plans for the Nashua City Planning Board. The reports are delivered to the Planning Board prior to the meeting date. This process gives the Board better information to assist them in their decision process. Also, the Department provided the Zoning Board of Adjustment reports on use variances to aid in their decision process.

**Automation of Records:** The Planning Department is completing the task of computerizing its record system. Three senior volunteers from the community have graciously given their time and expertise in helping to achieve this objective. When completed this process will be a useful tool to quickly retrieve information on past development applications for the City's use as well as enable the Planners to provide more timely information when requested by citizens, landowners, developers, and others.
Capital Improvements Program: The Planning Department is the primary agency responsible for coordinating and preparing the Capital Improvements Budget and Six-Year Plan. The CIP Committee, a subcommittee of the Planning Board established by City Charter, annually recommends a fiscal year capital improvements budget allocation/appropriation and a six-year capital improvements program outlining long range needs and anticipated expenditures.

1990 Census: The Department has been coordinating with the U.S. Census Bureau on information regarding the city. This information is being utilized in the update of the City Master Plan and the City’s Demographic Profile.

Planning Application Process: The Department continued to monitor and review the application process for the wetlands ordinance. The flow chart and process has made the wetlands law easier to understand for all those involved.

Bond Rating Preparation: The most current statistics available were obtained for preparation of Nashua’s Official Statement; including, history, population, economy, planning and development, housing costs, employment base, largest employers, retail sales, unemployment, building permits, and state tax receipts. This information and that provided in the Capital Improvements Plan greatly contributed to the City receiving an exceptional interest rate on its bond issues. The City’s bond rating agencies made several positive references to the City’s Capital Improvement Plan.

Master Plan: The Department continues to work on the Master Plan update.

Development: The Planning Department reviewed and inspected the construction of three large retail stores located in the D. W. Highway corridor for completion to the approved site plan: B.J.’s Wholesale Membership (107,000 s.f.); Costco Membership Club (117,856 s.f.); and Filenes Department Store (150,000 s.f.), the fifth anchor to the Pheasant Lane Mall. Also in this corridor the Department reviewed site plans for the redevelopment of Grossman’s Lumber to a computer store with associated retail; ABC Retail (formerly Kimerick’s) to a Chili’s Restaurant; the Best Western Motel to a Circuit City (electronics) store, (33,500 s.f.). Site plan for major additions and renovations to Nashua Memorial hospital and St. Joseph’s hospital were reviewed and are under construction: a new Education Center (43,400 s.f.) at River College; Daniel Webster College a new control tower, classroom space, and new ball fields was reviewed, approved and is under construction (at Nashua’s Airport); a large Club House for Sky Meadow Condominiums and a golf course was approved and started. In addition to this, the single family housing market continued strong with 94 residential dwellings.

Transportation: The Planning Department continues to be an active member of the Nashua Area Transportation Study (NATS) Technical Advisory Committee. This Committee membership consists of representatives from the municipalities, and the state/federal transportation departments. This involvement is critical in the development and updating of the regional transportation plan.

We in the Planning Department are pleased with our progress over the last year in helping Nashua become a better place in which to live, work and play.
During Fiscal Year 93, the Code Department issued 1,005 building permits. In addition, the department issued 502 electrical permits, 270 plumbing permits, 208 mechanical permits, and 154 permits for fire protection systems. The value of this work exceeded forty-nine million dollars which represents a 59% increase over the previous year’s value. Our construction inspection staff was called to perform 6,150 inspections of the work associated by these permits.

Our housing code enforcement officers performed 3,386 inspections of dwelling units. These inspections involved the finding, documentation, and notification of 1,830 confirmed violations of the City of Nashua Housing Code.

### SUMMARY OF CONSTRUCTION ACTIVITY

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<th># of Buildings</th>
<th># of Units/Rooms</th>
<th>Valuation of Construction</th>
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<tr>
<td><strong>NEW RESIDENTIAL HOUSING:</strong></td>
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</tr>
<tr>
<td>Single family detached</td>
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<td>Single family attached</td>
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<td>4</td>
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<tr>
<td><strong>TOTAL NEW RESIDENTIAL</strong></td>
<td>91</td>
<td>94</td>
<td><strong>$6,644,800</strong></td>
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<tr>
<th></th>
<th><strong>Private Bldg</strong></th>
<th><strong>Public Bldg</strong></th>
<th>Valuation of Construction</th>
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</thead>
<tbody>
<tr>
<td><strong>NEW NONRESIDENTIAL BUILDINGS:</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Amusement, social, and recreational</td>
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<td>0</td>
<td>$ 225,000</td>
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<td>Parking garages</td>
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<tr>
<td>Schools and other educational</td>
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<td>Stores, customer services</td>
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<tr>
<td>Other nonresidential buildings</td>
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<td>Structures other than buildings</td>
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<tr>
<td><strong>TOTAL NEW NONRESIDENTIAL BUILDINGS</strong></td>
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ADDITIONS/ALTERATIONS/CONVERSIONS:

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<th>Description</th>
<th>Private Bldg</th>
<th>Public Bldg</th>
<th>Valuation of Construction</th>
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<tbody>
<tr>
<td>Residential</td>
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<td>$3,704,932</td>
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<tr>
<td>Nonresidential, nonhousekeeping</td>
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<td>3</td>
<td>25,762,297</td>
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<tr>
<td>Additions of residential garages/carports</td>
<td>17</td>
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<td>168,416</td>
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<tr>
<td><strong>TOTAL ADDITIONS, etc</strong></td>
<td>551</td>
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DEMOLITIONS/RAZING OF BUILDINGS:

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<th># of Units/Rooms</th>
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<td>Single family houses</td>
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<td>7</td>
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<tr>
<td>Five-or-more family building</td>
<td>1</td>
<td>7</td>
</tr>
<tr>
<td>All other buildings/structures - private</td>
<td>7</td>
<td>0</td>
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<tr>
<td></td>
<td>0</td>
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</tr>
<tr>
<td><strong>TOTAL DEMOLITIONS/RAZINGS</strong></td>
<td>15</td>
<td>14</td>
</tr>
</tbody>
</table>

TOTAL PERMITS ISSUED: **(600 residential and 405 commercial)**

TOTAL CONSTRUCTION VALUE FOR PERMITS:

Includes:

- 120 permits - SIGNS
- 177 permits - MISCELLANEOUS/OUT OF SCOPE: $3,277,218
  - 4 mobile homes: 155,000
  - 1 mobile home replacement: 35,000
- 5 permits - CONVERSIONS: $180,000
  - Increase of 7 more dwelling units: 100,000
  - Decrease of 3 dwelling units: 80,000

CONSTRUCTION VALUED $500,000 OR MORE:

<table>
<thead>
<tr>
<th>Description</th>
<th>Location</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>RETAIL (SALES)</td>
<td>224 Daniel Webster Highway (Circuit City)</td>
<td>950,000</td>
</tr>
<tr>
<td>RETAIL (SALES)</td>
<td>310 Daniel Webster Highway (Filene's)</td>
<td>3,400,000</td>
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<tr>
<td>ADDITION-GARAGE</td>
<td>310 Daniel Webster Highway (Pheasant Lane Mall)</td>
<td>1,500,000</td>
</tr>
<tr>
<td>ADDITION-SCHOOL</td>
<td>17 Birch Hill Drive (Birch Hill Elem School)</td>
<td>1,500,000</td>
</tr>
<tr>
<td>ADDITION-SCHOOL</td>
<td>20 Whitford Road (Main Dunstable Elem School)</td>
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</tr>
<tr>
<td>ADDITION-SCHOOL</td>
<td>29 Clement Street (Rivier College)</td>
<td>3,300,000</td>
</tr>
<tr>
<td>ADDITION-HOSPITAL</td>
<td>172 Kinsley Street (St. Joseph Hospital)</td>
<td>6,800,000</td>
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<tr>
<td>ADDITION-HOSPITAL</td>
<td>8 Prospect Street (Memorial Hospital)</td>
<td>1,155,500</td>
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<tr>
<td>ADDITION-HOSPITAL</td>
<td>8 Prospect St (Memorial Hospital boiler room)</td>
<td>5,000,000</td>
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<tr>
<td>ALTERATION-HOSPITAL</td>
<td>8 Prospect Street (Memorial Hospital)</td>
<td>500,000</td>
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<tr>
<td>ADDITION-COMMERCIAL</td>
<td>286 Daniel Webster Highway (U-Haul)</td>
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</tr>
<tr>
<td>ALTERATION-COMMERCIAL</td>
<td>407 Amherst St (Ground Round Restaurant)</td>
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</tr>
</tbody>
</table>
BOARD OF HOUSING APPEALS

Robert Tamposi, Welfare Officer, Chairman
Martin Burke, Health Officer*
Chief Richard Navaroli, Fire Department

There were no hearings for the Board of Housing Appeals during Fiscal Year 1993.

*Retired March 1992 - Succeeded by Michael V. Tremblay

BUILDING CODE BOARD OF APPEALS

John A. Carter, Chairman
Gerard Roberge, Vice-Chairman
Alvin B. Corzilius
David Farr
Joseph W. Hogan

Richard Cane, Alternate
David W. Cheever, Alternate
John W. Rudolph, Alternate
George Fallet, Alternate

The Building Code Board of Appeals hearings and decisions were:

3 September 1992 - Regarding a variance for temporary structure: The Board approved the structure for one year's use.

15 March 1993 - Regarding a variance for a fire wall: The Board granted a nine month waiver.
Previous page

URBAN PROGRAMS DEPARTMENT

Paul Newman
Manager
Sarah Hinsley
Housing Rehabilitation Coordinator
Jim Malone, MS
Project Specialist
Robert McManus
Contract Specialist
Carolyn Ryea
Clerk-Typist II

Background

The activities of the Urban Programs Department are principally targeted to the housing need of lower-income households and those with special needs in the City of Nashua. This reflects the mandate of the Federally-funded programs for which the Department is responsible. These needs are summarized as follow:

- affordable and decent housing
- emergency shelter for the homeless
- transit services for the mobility-impaired
- services, and facilities to provide services, such as education and job training, health, nutrition, and recreation

The Department focuses its efforts on inner-city neighborhoods to revitalize them and eliminate substandard housing. It assists non-profits with carrying out renovation projects.

Many of these activities are accomplished with the cooperation and participation of other City agencies, such as the Public Works Department, Building and Planning Departments, and the Nashua Housing Authority.

Statistical Highlights of Fiscal Year 1992/93

The Department oversaw expenditures totaling $2,016,673 in Fiscal Year 1992/93. Community Development Block Grant funds in the amount of $510,385 were expended in Fiscal Year 1992/93. Housing Development Grant funds totaling $100,000 were advanced to the development of the second phase of Clocktower Place, as construction was completed. The transit system was operated at a cost of $1,073,591, and $332,697 was expended on capital items.

Achievements

Sidewalk Reconstruction

Work began in 1993 on new sidewalks that will be built by the Public Works Department acting as the general contractor, using Block Grant funds principally for materials. Sidewalks on Cross, Whitney, Temple, Chestnut, Ash, Charles and Twelfth Streets are to be done. The budget is $55,000. These will replace sidewalks that have become deteriorated.
Opportunities Acquisition Program

A vacant apartment building in poor condition was torn down at 22-26 Tolles Street. The land is to be exchanged for another parcel at the corner of Tolles and Whitney Streets, which will be used for neighborhood betterment. The cost of the demolition was $14,875.

Housing Improvement Program

In FY 1993, six projects were completed with a total of nine units of housing, of which eight are occupied by lower-income households. The total rehabilitation cost was $94,223. The improvements were mostly major system replacement such as electrical, heating, roofing, windows and structural repairs.

HOME

Based on a proposal from the Department, the City had $300,000 of HOME funds allocated to it for projects to be selected. Department staff devoted a great amount of time developing procedures and documentation requirements for this complex program. Applications were solicited toward the end of the year, with a number of interested parties responding.

Rental Rehabilitation Program

Grants in the amount of $20,427 were expended in FY 1993. These funds match those of the owners of rental property (to certain limits) to ensure safe, decent and affordable housing for lower income households. Seven units of housing were rehabilitated this fiscal year. The total value of the work was $40,855, with the balance coming from the owner-investors. This represents the end of funding for the Rental Rehabilitation Program, which has been succeeded by the HOME program.

Transit

The Department continued to provide support to the Nashua Public Bus Transit Commission in the oversight and administration of the fixed-route (Citybus) and paratransit services.

Gannett Fleming, Inc., of Braintree, Massachusetts, specialists in bus garage design, was retained to design a new bus garage on land on Ledge Street. Design of the 17,500 square foot building was completed in May of 1993. The City competed for a Federal grant for 80% of the construction cost, but the demand for the funds was very high, and the City was not successful this year.

Delivery of four new lift-equipped, medium-size buses was taken in June of 1993. The buses will replace ones that had reached the end of their useful life. The buses are diesel powered and have heavy-duty frames for longer life.

In November of 1992, Citybus routes were realigned to reduce the number of buses required form five to four. Ridership levels were down, partly due to the service changes, but, as has been true across the country, also due to economic conditions. Average daily riders totaled compared to 1,470 the prior year.

Project Brightside

The Department participated in the creation of a new park on the west side of Sandy Pond. Construction was carried out by the Public Works Department.
Assistance to Non-Profit Organizations

Community Development Block Grant funds were used to assist the following capital projects:

- The first of five annual grants to the Nashua Children’s Association to assist in the purchase and rehabilitation of 86 Concord Street. It will house twelve foster children ($37,000).

- A grant to the Nashua Center of the Multiply Handicapped for installing handicapped-accessible bath facilities at 19 Russell Street ($4,300).

- Renovations to the play area at the Adult Learning Center, 4 Lake Street ($35,000).

- Renovations to the kitchen and elimination of bats at the Greater Nashua Child Care Center, 2 Shattuck Street ($3,000).

Operating assistance was provided to the following agencies:

- Gateway Family Health Center for the Pre-Natal Program ($40,000).

- Nashua Soup Kitchen & Shelter, for operation of the emergency shelter ($30,000).

- Boys Club, for outreach to involve children of Hispanic families in Club programs ($15,000).

- Greater Nashua Council on Alcoholism, for the emergency shelter and transitional housing for substance abusers ($14,300).

- French Hill Neighborhood Housing Services, for counseling to prospective homeowners, and for general operations (funded from a previous grant).
ZONING BOARD OF ADJUSTMENT (ZBA)

Russell Verney (resigned 11/28/92)  Chairman
Chris McGrath (replaced Chair Verney 3/11/93)  Chairman
Kevin McAfee  Vice Chairman
Susan Douglas  Member
Robert P. Blaisdell  Member
Hillary Keating  Secretary
Dennis Drake  Alternate
Brian McCarthy  Alternate

The Zoning Board of Adjustment is a citizen board appointed by the Mayor to hear and decide on requests for special exception land uses and variances to the Nashua Zoning Ordinances. The Board provides a channel for appeals to decisions of the Zoning Administrator and has the power to grant relief to properties having proven a hardship which is not addressed in the ordinances. It is the duty of the Zoning Administrator to officially interpret, administrator, and enforce the Nashua Zoning Ordinances, as prepared by the Planning Board and enacted by the Board of Aldermen. The Zoning Board of Adjustment conducts its meetings twice a month in two or more sessions. In 1992-1993, the Zoning Board of Adjustment heard 38 requests for special exceptions. The Board granted 36 and denied 2. In this same period, 66 variances were requested of which 57 were granted and 9 denied.

NASHUA CITY PLANNING BOARD (NCPB)

James F. Cody  Chairman
Arnold Boucher  Vice Chairman
Kathy Veracoo  Secretary
Mayor Rob Wagner  Ex-Officio Member
David Fredette, Alderman  Ex-Officio Member
James F. Hogan, City Engineer  Ex-Officio Member
Jody Wilbert  Member
Fred Yochum (Resigned April ’93)  Member
W. Torry Hack (Replaced Mr. Yochum)  Member
Bette Lasky  Alternate
Richard LaRose  Alternate

OVERVIEW
The Nashua City Planning Board is comprised of appointed members charged with assessing various City policies and programs, and advises different agencies regarding public facilities and capital projects or improvements. The Board formulates recommendations on and directing the future growth of the City. Implementation of the City Master Plan is a primary responsibility of the Planning Board and forwarded as proposed standards or ordinances to the Board of Aldermen. The Planning Board also has legal responsibility for the review and approval of all plans for the subdivision of land into lots, and all site plans for any new or expanded multi-family, commercial or industrial facilities.

PROJECT REVIEW SUMMARY
During Fiscal Year 1992-1993, the Nashua City Planning Board, with technical assistance provided by the Planning Staff, reviewed and approved 31 subdivisions.
During Fiscal Year 1992-1993, the Planning Board and Staff reviewed 59 site plans.
During Fiscal Year 1992-1993, Planning Board application fees collected totaled approximately $29,000. Also, the Planning Board considered additional items and sent recommendations regarding them to the Board of Aldermen and its applicable Committee in Fiscal Year 1992-1993.
NASHUA HISTORIC DISTRICT COMMISSION (NHDC)

Patricia White (Resigned 12/92)  
Frank Mellen, Chairman  
John Rudolph (Term Expired 9/30/92)  
Mayor Rob Wagner  
Bette Lasky  
Scott McPhie  
Bruce Labitt  
Bonnie O’Neil Green  
David Pierce  
Warren Daansen  

Chairman  
Representative of Nashua Historical Society  
Registered Architect  
Ex-Officio Member  
Member of the Nashua City Planning Board  
Resident of the Nashville Historic District  
Citizen  
Alternate  
Alternate  
Alternate

The Nashua Historic District Commission (NHDC) was established by the Board of Aldermen and Mayor on July 9, 1980 to enhance, recognize and strengthen the City’s heritage. The NHDC is responsible for the review and approval of all building permit applications located within the Nashville Historic District. On occasion, the NHDC is also asked to comment regarding applications scheduled before various city boards in reference to the historic significance of properties both within and outside of the Nashville Historic District.

During Fiscal Year 92/93, the Nashua Historic District Commission, with technical assistance from the Planner I as staff to the NHDC, reviewed the following business:

**Formal Application Reviews:**

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<tr>
<th>Type of Permits</th>
<th>Number</th>
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</tr>
</thead>
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<tr>
<td>Sign permits</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Total</td>
<td>13</td>
<td>13 APPROVED</td>
</tr>
</tbody>
</table>

**Concept Application Reviews:**

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<thead>
<tr>
<th>Type of Permits</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building permits</td>
<td>5</td>
</tr>
<tr>
<td>Sign permits</td>
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</tr>
<tr>
<td>Total</td>
<td>6</td>
</tr>
</tbody>
</table>

The NHDC also undertook several projects to continue to identify historic resources within the Nashville Historic District, and to improve public relations. The NHDC participated in "Celebrate Nashua on June 5, 1993. Proposed projects include a video of the Historic District and a handout for real estate agents to present to home buyers who purchase homes in the historic district.

Scott McPhie has begun the process of reviewing the remaining elements needed to complete the application requirements for the NHDC eligibility to the CLG program.
The Nashua Conservation Commission (NCC) reviews fill and dredge permits in addition to land development plans to make recommendations to the State of New Hampshire Wetlands Board. Additionally, the Commission is responsible for protection of the city's natural resources.

The Commission continued support of the Nashua Heritage Trail Committee (NHTC), which is developing a series of coordinated trails for pedestrian use which will connect with the regional Heritage Trail. NCC participated in the March for Parks event sponsored by the Nashua Heritage Trail Committee in April 1993.

This year the Commission participated in several community awareness activities. NCC was present at Earth Day and continued support of the Shade Tree Program. This program provides trees through community cost-sharing to city residents. Fifty (50) trees were purchased and planted this year.

Over the summer, six children from the Nashua Children’s Association attended New Hampshire Conservation camps through funding provided by the Commission.

Commission members attended educational seminars and related conferences including: The Annual Meeting of the New Hampshire Association of Conservation Commissions; quarterly meetings of the Southern New Hampshire Association of Conservation Commissions (SNHACC); NCC also hosted one of the quarterly meetings for the SNHACC discussing endangered species in New Hampshire.
NASHUA PUBLIC BUS TRANSIT COMMISSION

Victor C. DuVarney, Alderman At-Large  
Walter Warren  
Janice Sylor  
David Boesch, Director of Community Development  
Francis McGivern, GNTS (Deceased)  
Will Vaugn, GNTS (Succeeded Mr. McGivern)

Chairman  
Commissioner  
Commissioner  
General Manager  
General Manager

BACKGROUND: Fiscal Year 1990-1991 marked the first year of existence of the Nashua Public Bus Transit Commission. Established by the Mayor and Board of Aldermen with the enactment of Ordinance 0-90-32, the Commission is responsible for overseeing the operation of the City’s transit system. In support of its work, the Community Development Division provides staff assistance.

Fiscal Year 1992-1993 was another active year for the Commission. In addition to monitoring the delivery of transit services, the Commission undertook a number of key initiatives: It procured five new down-sized buses to replace the oldest paratransit vehicles; modified several bus routes in response to funding constraints; and, began the process of pre-qualifying and selecting a firm to manage the daily operations of the entire system at the conclusion of the GNTS contract period in fiscal year 1993-4. The City also learned that its application for federal funding under the Internodal Surface Transportation Efficiency Act (ISTEA) for construction of a permanent internodal facility (aka transit center) was approved.

Finally, on a somber note .... The City paid its respects and expressed its heartfelt gratitude for the years of dedicated service provided our community by Francis McGivern. Frank’s death last Spring challenged us all with respect to maintaining the system during a difficult period. Thankfully, Frank left behind an operation comprised of capable, dedicated professionals. His legacy lives on ....
Master Patrolman Richard C. Sprankle
Policeman of the year
Receiving award from Alderman-at-Large Thomas B. Kelley
NASHUA POLICE DEPARTMENT ORGANIZATION

BOARD OF POLICE COMMISSIONERS

Chairman Alan G. Jeffery
Clerk Thomas Maffee
Maurice L. Arel

CHIEF OF POLICE

Raymond J. Landry
Carol Desrosiers, Executive Assistant

DEPUTY CHIEF OF OPERATIONS

Clifton D. Largy
Anne-Marie Hutchinson
Executive Secretary

UNIFORM FIELD OPERATIONS BUREAU

Captain James Mulligan
Bureau Commander

DETECTIVE BUREAU

Captain Paul Goupil
Bureau Commander

SERVICES BUREAU

Captain Donald Gross
Bureau Commander

LEGAL BUREAU

Captain Richard Bailey
Legal Bureau Commander

ADMIRISTRATIVE BUREAU

Walter Bausha, Jr.
Administrative Ass’t.

ACCREDITATION UNIT

Lieutenant Robert Hodges
Accreditation Manager
DETECTIVE BUREAU

Captain Paul Goupil
Theresa Gravel, Secretary V

Criminal Investigation Division
Lt. Alan Stuart
Lisa Francoeur, Secretary III
Susan Poulin, Secretary III
Sgt. Timothy Hefferan
Sgt. Douglas Hayes
Det. Scott Childs
Det. John Seusing
Det. Jamie Provencher
Det. Peter Segal
Det. Kevin Crowley
Det. Ronald Scaccia
Det. John Gallagher
Det. Peter Theriault
Det. Bryan Marshall

Youth Services Division
Lt. Richard George
Diane Mitchell, Secretary III
Sgt. John McDermott
Det. Stephen Gontarz
Det. Robert Henderson
Det. Mark Manley
Det. Michael Jones
Det. Neal Casale
Det. Martin Matthews
Det. Douglas Sparks

Narcotics/Intelligence Division
Lt. Roger Vaillancourt
Bridget Doran, Secretary III
Sgt. Paul Gravel
Det. Frank Paison
Det. Leonard Kulikowski
Det. Bruce Hansen
Det. Michael Masella
Det. Fred Nichols

Evidence/Identification Division
Det. James Briggs

LEGAL BUREAU

Captain Richard Bailey
Donna Belzil, Secretary IV
Evelyn Pride, Secretary III

Prosecution Division
Sgt. Donald Conley
Sgt. Stephen Doyle

Court Specialists
Master Patrolman Robert Roy
Master Patrolman Thomas Felch

ADMINISTRATIVE BUREAU

Walter Bausha, Jr.
Administrative Assistant
Sharon Borstel, Secretary IV

Budget & Finance Division
Compensation/Benefits Division
Rachel Lamarche, Acct Clerk III
Karen Smith, Acct Clerk II

Records Division
Juliette Smith, Records Supervisor
Claire Cooper, Clerk Typist II
Jeanne Lavoie, Clerk Typist II
Charlene Hafner, Clerk Typist II
Loretta Gagnon, Clerk Typist II
Grace Gagne, Clerk Typist II
Louise Knoll, Clerk Typist II
Dorothy Cillo, Clerk Typist II
Betty Walver, Clerk Typist II
Susan McHugh, Clerk Typist II
Debra Provencher, Clerk Typist II

Building Maintenance Division
Scott Dowd, Custodian II
George Miller, Custodian II
Paul Branchi, Custodian I
Steve Claire, PT Custodian
UNIFORM FIELD OPERATIONS BUREAU
Captain James Mulligan

Lt. James Bracket
Lt. Steven Closs
Lt. Donald Forcier
Lt. Kim Johnson
Lt. Daniel Kerrigan
Lt. Robert Goff

Station Supervisor
Station Supervisor
Station Supervisor
Station Supervisor
Station Supervisor
Station Supervisor

PATROL DIVISION & DETENTION DIVISION

Sgt. Peter Bouchard
Sgt. Roland Bouchard
Sgt. Donald Campbell
Sgt. James Eastman
Sgt. Gerald Evans
Sgt. Wayne MacDonald
Sgt. Robert Johnson
Sgt. Craig Ritz
Sgt. Lyall Smith

MASTER PATROLMEN, SENIOR PATROLMEN, & PATROLMEN

Scott G. Anderson
Brian Battaglia
Karen Becotte
Bruce Botelho
Dennis Brown
Joseph Brown
Jeffery Bukunt
Robert Carey
James Casey
Manuel Castillo
Arthur Clemons
Jeffery Connors
William Constantineau
Vince Curtis
Ronald Dickerson
Daniel Donahue
Sean Donovan
Douglas Dunham
Glenn Dunnigan
Robert Eastman
Keith Enright
Matthew Eskridge
Gary Farnsworth
Barry Fenton
Mark Fidler
John Fisher
Donald Fournier
Kurt Gautier
Nelson Gerow
Timothy Goulden
Andrew Hagan
William Hamilton
Craig Hammond
Scott Hammond
James Hargreaves
Mark Hastbacka
Gerald Healey
Sergio Hebra, Jr.
Scott Howe
Eden Koerner
Jeffrey Lamarche
David Lange
John Latulippe
Andrew Lavoie
Michael Lavoie
Michael Ledoux
Brooke Lemoine
Glenn Levesque

James Lima
Alexander Llukan
Thomas MacLeod, Jr.
George McCarthy
Raymond McDannell
Richard McDonald
Matthew McNulty
William Moore
John Newell
Jeffrey Pangburn
Christopher Peach
Kevin Rautenberg
Richard Reidy
James Rockett
Mark Schaaf
Francis Sheehan, III
Robert Siebert
Michael Soucy
Richard Sprankle
Robert Sullivan
Todd Therrian
Ronald Welliver
Richard Widener
James Wilkins

SPECIAL OPERATIONS DIVISION
Special Reaction Team
Scuba Diving Team
Motorcycle Unit
City of Nashua

COMMUNICATIONS

Assistant Dispatchers

Mary Jo Cody
Debra Coffey-Francis
Kristen Hamilton
David Lavoie
Lori Nalette
(1 Vacancy)

Communications Technicians I:

Rhonda Bernier
Althea Chase
Mary Ann Harris
Patti Houle
Cinzia Klinger
Jane Leger
Janette Lemire
Nancy Levesque
Lynn MacLeod
Kathy Pacheco

PARKING ENFORCEMENT DIVISION

Kathleen Roussel, Specialist II
Elizabeth Haskell, Specialist II
Kim Enwright, Specialist I

ANIMAL CONTROL DIVISION

Robert Langis, ACO I
SERVICES BUREAU

Captain Donald Gross
Lt. Michael Kelleher
Suzanne Bordeleau, Secretary V
Kendra Peterson. Secretary III

ACCREDITATION/RECRUITING DIVISION

Lieutenant Robert Hodges

TRAINING DIVISION

Sgt. William Barlow
Sgt. Michael Levesque

FLEET MAINTENANCE DIVISION

Brian Sojka
Auto Mechanic 1st Class
Donald Fournier
Auto Mechanic 2nd Class

DATA PROCESSING DIVISION

Kathy Roy
Data Processing Supervisor
Marsha Colburn
Data Processing Technician

COMMUNITY SERVICES DIVISION

Master Patrolman Kenneth Wilson
Crime Prevention Specialist

Master Patrolman William Mansfield
School Specialist

Master Patrolman Paul Wesinger
Community Youth Specialist

CROSSING GUARDS

Ramona Anderson        Pauline Hoit        Deborah Michaud
Katherine Arsenault    Mary Lebrecque     Barbara Pelletier
Jacqueline Chouinard   Doris Lancourt     Linda Petrain
Rosemary Crawford-Smith Patricia Lamonday Yvonne Piwowarski
Donna Demers           Joanne LeBlanc     Gloria Plourde
Susan Douville         Pauline Marquis    Vivian Ricard
Linda Doyle            Janice Matthews     Florence Roscoe
Constance Erickson     Cynthia Merrifield Mary Sargent
Jane Fiske             Marcella Michaud   Dorothy Webster
Joanbeth Gurskis

Barbara Bouley - Substitute
**STRENGTH TABLE AS OF JUNE 30, 1993**

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<td><strong>138</strong></td>
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**Merit**

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<td>Regular Crossing Guards</td>
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<tr>
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<tr>
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**Union Employees Under Commission**

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<tr>
<td>Clerical Personnel (Full Time)</td>
<td>22</td>
<td>22</td>
<td></td>
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<tr>
<td>Assistant Dispatchers</td>
<td>6</td>
<td>5</td>
<td>-1</td>
</tr>
<tr>
<td>Communication Technicians I</td>
<td>9</td>
<td>10</td>
<td>+1</td>
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<tr>
<td>Communication Technicians II</td>
<td>1</td>
<td>0</td>
<td>-1</td>
</tr>
<tr>
<td>Automotive Mechanic, 1st Class</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Automotive Mechanic, 2nd Class</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Full Time Custodians</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>43</strong></td>
<td><strong>42</strong></td>
<td><strong>-1</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTAL:</strong></td>
<td><strong>80</strong></td>
<td><strong>77</strong></td>
<td><strong>-3</strong></td>
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</table>
POLICE ACTIVITY

SUMMARY OF NASHUA MOTOR VEHICLE TRAFFIC ACCIDENTS

<table>
<thead>
<tr>
<th>Type of Accident</th>
<th>1992</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fatal</td>
<td>4</td>
</tr>
<tr>
<td>Personal Injury</td>
<td>605</td>
</tr>
<tr>
<td>Property Damage</td>
<td>2709</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td>3318</td>
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</table>

PART 1 - OFFENSES FOR 1992

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>Actual Offenses</th>
<th>Cleared by Arrest</th>
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<tbody>
<tr>
<td>1. CRIMINAL HOMICIDE TOTAL</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>a. Murder and Nonnegligent Manslaughter</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>b. Manslaughter by Negligence</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2. FORCIBLE RAPE TOTAL</td>
<td>39</td>
<td>35</td>
</tr>
<tr>
<td>a. Rape by force</td>
<td>37</td>
<td>34</td>
</tr>
<tr>
<td>b. Attempts to commit forcible rape</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>3. ROBBERY TOTAL</td>
<td>40</td>
<td>24</td>
</tr>
<tr>
<td>a. Firearms</td>
<td>17</td>
<td>7</td>
</tr>
<tr>
<td>b. Knife or cutting instrument</td>
<td>8</td>
<td>6</td>
</tr>
<tr>
<td>c. Other dangerous weapon</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>d. Strong Arm</td>
<td>15</td>
<td>9</td>
</tr>
<tr>
<td>4. ASSAULT TOTAL</td>
<td>552</td>
<td>523</td>
</tr>
<tr>
<td>a. Firearm</td>
<td>2</td>
<td>2</td>
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<tr>
<td>b. Knife or cutting instrument</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>c. Other Dangerous Weapon</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>d. Strong Arm (agrivated)</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>e. Other assaults</td>
<td>534</td>
<td>506</td>
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<tr>
<td>5. BURGLARY TOTAL</td>
<td>430</td>
<td>70</td>
</tr>
<tr>
<td>a. Forcible entry</td>
<td>232</td>
<td>41</td>
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<tr>
<td>b. Unlawful entry-no force</td>
<td>153</td>
<td>26</td>
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<tr>
<td>c. Attempted forcible entry</td>
<td>46</td>
<td>3</td>
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<tr>
<td>6. LARCENY - THEFT TOTAL</td>
<td>1923</td>
<td>547</td>
</tr>
<tr>
<td>(Except motor vehicle theft)</td>
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<tr>
<td>7. MOTOR VEHICLE THEFT TOTAL</td>
<td>296</td>
<td>19</td>
</tr>
<tr>
<td>a. Autos</td>
<td>212</td>
<td>12</td>
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<tr>
<td>b. Trucks &amp; Buses</td>
<td>54</td>
<td>4</td>
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<tr>
<td>c. Other vehicles</td>
<td>30</td>
<td>3</td>
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<tr>
<td>8. ARSON</td>
<td>26</td>
<td>12</td>
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<tr>
<td><strong>TOTALS:</strong></td>
<td>3308</td>
<td>1232</td>
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## PERSONS CHARGED BY POLICE IN 1992

### PART 1 - OFFENSES

<table>
<thead>
<tr>
<th></th>
<th>Offense</th>
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<tbody>
<tr>
<td>1</td>
<td>Criminal Homicide</td>
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<tr>
<td>2</td>
<td>Forcible Rape</td>
<td>34</td>
</tr>
<tr>
<td>3</td>
<td>Robbery</td>
<td>23</td>
</tr>
<tr>
<td>4</td>
<td>Aggravated Assault</td>
<td>18</td>
</tr>
<tr>
<td>5</td>
<td>Burglary</td>
<td>100</td>
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<tr>
<td>6</td>
<td>Larceny - Theft</td>
<td>593</td>
</tr>
<tr>
<td>7</td>
<td>Motor Vehicle Theft</td>
<td>31</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>800</strong></td>
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</table>

### PART II - OFFENSES

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<tr>
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<tbody>
<tr>
<td>8</td>
<td>Other Assaults</td>
<td>514</td>
</tr>
<tr>
<td>9</td>
<td>Arson</td>
<td>16</td>
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<tr>
<td>10</td>
<td>Forgery &amp; Counterfeiting</td>
<td>20</td>
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<tr>
<td>11</td>
<td>Fraud</td>
<td>18</td>
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<tr>
<td>12</td>
<td>Embezzlement</td>
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<tr>
<td>13</td>
<td>Stolen Property, etc.</td>
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<tr>
<td>14</td>
<td>Criminal Mischief</td>
<td>73</td>
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<tr>
<td>15</td>
<td>Weapons</td>
<td>25</td>
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<td>16</td>
<td>Prostitution</td>
<td>17</td>
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<td>17</td>
<td>Sex Offenses</td>
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<tr>
<td>18</td>
<td>Narcotic Drug Laws</td>
<td>237</td>
</tr>
<tr>
<td>19</td>
<td>Gambling</td>
<td>10</td>
</tr>
<tr>
<td>20</td>
<td>Offenses Against Family</td>
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</tr>
<tr>
<td>21</td>
<td>Driving While Under the Influence</td>
<td>681</td>
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<tr>
<td>22</td>
<td>Liquor Laws</td>
<td>57</td>
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<tr>
<td>23</td>
<td>Protective Custody</td>
<td>55</td>
</tr>
<tr>
<td>24</td>
<td>Disorderly</td>
<td>328</td>
</tr>
<tr>
<td>25</td>
<td>Vagrancy</td>
<td>0</td>
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<tr>
<td>26</td>
<td>All Other Offenses (except traffic)</td>
<td>639</td>
</tr>
<tr>
<td>27</td>
<td>Truancy (juvenile)</td>
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<tr>
<td>28</td>
<td>Incorrigible (juvenile)</td>
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<tr>
<td>29</td>
<td>Runaway (juvenile)</td>
<td>93</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>2881</strong></td>
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</table>

**TOTALS - PART I & II OFFENSES:** 3681
FIRE CHIEF

Another year of increased emergency services delivery with significantly reduced material resources! How was this accomplished with a high degree of proficiency during FY93? The Fire Department members from firefighters to officers, the training staff, communications personnel, the maintenance division, the fire marshal and staff along with the administrative people make up the team whose coordinated expertise and efforts produce an above normal quality service delivery.

My hat is off to each team member

DEPUTY FIRE CHIEF

As 1993 was ushered in, the name change to Nashua Fire Rescue has never proved more pertinent.

Nashua Fire Rescue is continually showing its versatility. Fire fighting certainly has its priority but Emergency Medical care, Hazardous Materials, Emergencies, Rescues of all types are part of our everyday lives.

Late 1992 and into 1993, I was able to update our first Response Program. Increasing the types of Medical calls that we would respond to. All of this in total partnership with Rockingham Ambulance, of which we have developed a steadfast professional working relationship. Because of this professionalism the citizens of Nashua receive a higher level of care under all emergency medical situations.

My goal is to continue to make better our Emergency Medical Service along with our rescue capabilities. This will be accomplished by continual training and upgrades to our equipment and the addition of new equipment.

Nashua Fire Rescue needs to stay up with the needs of our city far into the 1990’s and beyond. Some of our equipment goals will be pediatric trauma equipment along with the A.E.D. The A.E.D. or Automatic External Defibrillator will certainly save the lives of many cardiac arrest victims.

It is well know throughout the New Hampshire Fire Service Community that Nashua Fire Rescue is ahead of its time. We offer a service that is multi-faceted, and it continues to grow and change as the needs of the city grow and change.

ASSISTANT FIRE CHIEF

Emergency Services on the whole have increased in number. The excellent work of the Fire Marshal’s Office in the areas of Code Enforcement and Public Education have prevented the number of fires from skyrocketing from a poorer economy, however, the fire emergencies have increased in number while generally speaking decreasing in severity for two significant reasons (1) more properties have working smoke detectors alerting occupants early in the fire stages (2) Nashua Fire fighters are extremely aggressive on interior fire fighting. Rescue categories and hazardous material incidents have taken a sharp increase not just in Nashua but nation wide. The department has done extensive training in these areas over the years, as can be seen in the Training Division’s report; better preparing emergency crews to mitigate these incidents. The department prides itself in providing a cost effective operation for its customers, the citizens of Nashua.
# Types of Incidents for Fiscal Year 1992

## FIRE EXPLOSION
- Structure Fires: 205
- Outside Structure Fires: 19
- Vehicle Fires: 94
- Trees, Brush, Grass Fires: 70
- Refuse Fires: 50
- Explosion, No After-Fires: 1
- Outside Spill, Leak With Ensuing Fire: 3
- Fire, Explosion Not Classified Above: 6

Sub Total: 448

## OVERPRESSURE RUPTURE
- Steam Rupture: 5
- Air, Gas Rupture: 3
- Overpressure Rupture
  - Not Classified Above: 2
- Overpressure Rupture, Insufficient Information: 0

Sub Total: 10

## RESCUE CALL
- Inhalator Call: 26
- Emergency Medical Call: 1288
- Lock - in: 10
- Search: 3
- Extrication: 90
- Rescue Call not Classified Above: 43
- Rescue Call; Insufficient Information: 9

Sub Total: 1469

## HAZARDOUS CONDITION, STANDBY
- Spill, Leak with No Ignition: 158
- Explosive, Bomb Removal: 2
- Excessive Heat: 17
- Power Line Down: 27
- Arcing, Shorted Electrical Equipment: 116
- Aircraft Standby: 10
- Chemical Emergency: 3
- Hazardous Condition, Not Classified Above: 48
- Hazardous Condition, Insufficient Information: 5

Sub Total: 386

## SERVICE CALL
- Lock - Out: 29
- Water Evacuation: 79
- Smoke, Odor Removal: 34
- Animal Rescue: 3
- Assist Police: 24
- Unauthorized Burning: 15
- Cover Assignment: 34
- Service Call Not Classified Above: 57
- Service Call; Insufficient: 0

Sub Total: 275

## GOOD INTENT CALL
- Smoke Scare: 260
- Wrong Location: 3
- Controlled Burning: 12
- Vicinity Alarm: 6
- Steam, Other Gas Mistaken for Smoke: 29
- Return in Service before arrival: 66
- Good Intent Call
  - Not Classified Above: 143
  - Good Intent Call
    - Insufficient Information: 10

Sub Total: 529

## FALSE CALL
- Malicious, Mischievous False Call: 213
- Bomb Scare, No Bomb: 11
- System Malfunction: 740
- Unintentional: 359
- False Call; Not Classified Above: 24
- False Call Insufficient Information: 6

Sub Total: 1353

## OTHER SITUATION FOUND
- Type of Situation Found
  - Not Classified Above: 54

Sub Total: 54

TOTAL INCIDENTS: 4524
The Fire Marshal’s Office is dedicated to the prevention of fires and the life safety of Nashua’s citizens. This is accomplished through three major areas: code enforcement, fire investigation, and public education.

Code enforcement ranges from the inspection of existing occupancies to the plan review of new construction projects. Nearly 541 projects were either reviewed or inspected this year and 3,626 other inspections were conducted, ranging from simple fire hazards to complex analysis of existing buildings.

The local economy continues to add to the number of vacant buildings in this city. An aggressive program of enforcement of the vacant building ordinance continues, including walking patrols in target areas, has been extremely successful and cost effective.

The city’s sprinkler ordinances continues to be an effective tool in reducing fire and life loss. As a result of the ordinance, seven city schools have been retrofitted with sprinklers during their remodeling. Parents of children attending these schools can be assured that their children are in a school with state of the art protection.

Efforts have been made to increase the efficiency of this office utilizing total quality management concepts so that the citizen obtains the highest quality product at the lowest possible cost. This is an important fact as our code enforcement activity rose nearly 25%.

Effective monitoring and lobbying of fire safety issues in the state legislature has given this office a strong and credible voice in the legislature. In many cases, pieces of legislation that would have a negative effect on this community have been defeated.

Over 100 fires were investigated by this division. A strong and cooperative relationship with the Nashua Police Dept., resulting in many arrests, has kept the arson rate in this city below that of cities of comparable size.

Nashua continues to be a leader in public fire education. A wide variety of programs is available for all age groups. The elementary school "Learn Not To Burn" Program is in it’s eleventh year and continues to be an outstanding success. The program is so successful that 10% of all known "saves" in the nationwide program have occurred in Nashua. As difficult times call for alternative funding of programs, we are grateful to the civic and business associations, who have donated funds and materials for these programs, resulting in effective programs at reduced costs.

Division members attended professional development courses and seminars at the National Fire Academy, St. Anselms College, New York State Fire Academy, National Fire Protection Association, New England Association of Fire Marshal’s, the Mass. Association of Arson Investigators, and the Conway Quality Management. In addition, members have taught courses regionally on fire investigations, arson awareness and public fire education.

In closing, the Fire Marshal’s Office is here to serve you in lessening your chance of being exposed to the devastating effects of a fire. Feel free to contact us at any time with your questions or concerns.
The following is a list of itemized activities during the past year:

**NEW CONSTRUCTION:**

252 Building Permit Applications Were Reviewed
289 New Building Inspections Were Made

**MEETINGS:**

1,536 Meetings

**INSPECTIONS:**

342 Places of Assembly
23 Schools
40 Day Cares
39 Foster Homes
11 Health Cares
311 Residential
69 Business Occupancies
69 Mercantiles
52 Industrial Plants
2 Storage Occupancies
868 Vacant Buildings
974 Fire Hazards
166 Night Checks
119 Other Inspections

**FIRE INVESTIGATIONS:**

111 Fires
9 False Alarms
61 Juvenile Firesetter Conferences
79 Other Investigations

**PERMITS & FIRE REPORTS:**

17 Kerosene Heater Permits
167 Places of Assembly
35 Storage of Hazardous Materials
10 Blasting
20 Abandon/Removal of U.G. Tanks (1 permit revoked)
3 Fireworks
19 Shows (Carnivals, Circuses, Sports Events, Plays, etc.)
58 Fire Reports to Insurance Companies
11 Other - Copies Only
96 Other - Environmental Searches
37 Other - Archives Retrievals
6 Other - Appeals
14 Other - Fireguard Duty
1 Other - Halogen Extinguisher Permit

$15,632.73 - Income Received from Permits, Reports, etc.
FIRE PREVENTION SERVICES FOR THE PUBLIC:

40 School Smoke Drills
180 Talks Given
105 Press Releases for Fires
267 Press Releases Other
2,194 Monthly Public Service Announcements
  3 Videos
401 Public Education Meetings
28 Evacuation Planning
11 Evacuation Drills
  2 Other - French Hill Awareness Campaign
61 Other - Annual Sch. Smoke Drill Pkgs. Distributed
2,500 Other - Sch. PSA’s for Fire Prev. Week
  1 Other - Mall Demo, Manchester
  10 Other - Misc.
2,573 Other - Fire Prevention Brochures
330 Other - Annual Christmas Decorations Mailing
13000 Other - Holiday Fire Safety Flyers to Xmas Tree Vendors
  89 Other - Adopt-A-Hydrant Announcements
  22 Other - Flyers to Crestview Condos
100 Other - Golf Tournament Flyers
400 Other - Juv. Firesetter Campaign
  1 Other - DWI Training
  1 Other - Greeley Park Children’s Health Day
81 Other - Juv. Firesetter Posters/Flyers Campaign
  8 Other - Elderly Fire Safety Presentations

ENGINE COMPANY ACTIVITIES:

28 Woodstove Inspections
  1 Fireplace Inspection
635 1+2 Family Smoke Detector Inspections
3,396 Multi-Family Smoke Detector Inspections
263 Smoke Detection Reinspections
391 Tours of Fire Stations by Groups
7,639 Total Number of People on Tours
  35 Other - Inspections
  2 Other - Burning Permits Issued

1,157.55 Hours - Time Spent on Fire Prevention Activities
# City of Nashua

---

## FIRE DEPARTMENT STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard J. Navaroli</td>
<td>(Group I)</td>
</tr>
<tr>
<td>Michael P. Buxton</td>
<td>(Group II)</td>
</tr>
<tr>
<td>John Chesnulevich</td>
<td>(Group III)</td>
</tr>
<tr>
<td>Robert Burnham</td>
<td>(Group IV)</td>
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<tr>
<td>Eugene Farnum</td>
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<td>John Allison</td>
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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Fire Chief</td>
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<tr>
<td>Assistant Chief</td>
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<td>Deputy Chief</td>
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<td>Deputy Chief</td>
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## DEPARTMENT PERSONNEL

### ADMINISTRATIVE OFFICE

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Richard Navaroli</td>
<td>Chief</td>
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<tr>
<td>Michael P. Buxton</td>
<td>Asst. Chief</td>
</tr>
<tr>
<td>Sandra Faucher</td>
<td>Secretary</td>
</tr>
<tr>
<td>Mary Jane Cormier</td>
<td>Secretary</td>
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### MECHANICS

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<tr>
<td>John Marcum</td>
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<tr>
<td>Frank Kenez</td>
<td>Asst. Superintendent</td>
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<tr>
<td>Raymond Labrecque</td>
<td>Mechanic</td>
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### FIRE ALARM

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<tr>
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<tr>
<td>Richard Turgeon</td>
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</tr>
<tr>
<td>John Hanna</td>
<td>Asst. Superintendent</td>
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<tr>
<td>Kevin Corbit</td>
<td>Lineman</td>
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### FIRE MARSHAL

<table>
<thead>
<tr>
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<tr>
<td>Kenneth Renoux</td>
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<tr>
<td>Michael Vaccaro</td>
<td>Inspector</td>
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<tr>
<td>Brian Donaldson</td>
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<tr>
<td>Richard Strand</td>
<td>Public Education</td>
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<tr>
<td>Pat Gerren</td>
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### TRAINING

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<tbody>
<tr>
<td>Roger Hatfield</td>
<td>Superintendent</td>
</tr>
<tr>
<td>Robert Leuci, Jr.</td>
<td>Asst. Superintendent</td>
</tr>
<tr>
<td>Mary Pitarys</td>
<td>Secretary</td>
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### DISPATCHERS

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<thead>
<tr>
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<tbody>
<tr>
<td>Fernande Bouley</td>
<td>Gail Tronkowski</td>
</tr>
<tr>
<td>Marc Bouley</td>
<td>Charlene Wolfe</td>
</tr>
<tr>
<td>Robert Descoteau</td>
<td>Raymond Seymour</td>
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<tr>
<td>John DuVarney</td>
<td>John Rafferty</td>
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### Municipal Government Report

#### DEPARTMENT ROSTER

<table>
<thead>
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<tr>
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<tr>
<td>Chesnulevich, John</td>
<td>Burnham, Robert</td>
<td>Farnam, Eugene</td>
<td>Allison, John</td>
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<tr>
<td>Brodeur, Mark</td>
<td>Moreau, Daniel</td>
<td>Rhodes, Brian</td>
<td>Araujo, John</td>
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<tr>
<td>Cronin, Daniel</td>
<td>Leuci, Robert Sr.</td>
<td>Cote, Michael</td>
<td>Mitchell, James</td>
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<td>Jenkins, Robert</td>
<td>Pelletier, David</td>
<td>Cote, Douglas</td>
<td>Michaud, Leroy</td>
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<td>Ricard, Ronald</td>
<td>Gamester, Frederick</td>
<td>Duquette, Robert</td>
<td>Deboisbriand, Donald</td>
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<tr>
<td>Blundon, Leslie</td>
<td>Evans, Robert</td>
<td>Scire, Robert</td>
<td>Letendre, Michael</td>
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<td>Cyr, Stephen</td>
<td>Migneault, Michael</td>
<td>Michael Mansfield</td>
<td>Kaa, Kenneth</td>
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<tr>
<td>Borneman, Alan</td>
<td>Lajoie, Peter</td>
<td>Adams, Craig</td>
<td>Freire, Joseph Jr.</td>
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<tr>
<td>Bernier, Richard</td>
<td>Varney, Jason</td>
<td>Kerrigan, Kevin</td>
<td>Weigand, George</td>
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</table>

| Lake Street |               |               |               |
| McAllister, Donald | Petrain, Sylvio | Chouinard, Phillip | Nye, Jerry |
| Moore, Kenneth | Healey, Mark | Waller, Elliott | Fitz, Robert |
| Kelloway, Ralph Jr. | Smart, John | McGilvary, Robert | Hurley, Thomas |
| Carney, Vincent | Lacombe, Michael | Kobzick, Jeffrey | Sullivan, Michael |
| Breda, Byron | Bartlett, Russell | Worcester, Jerry | Doherty, Daniel |
| Walker, George | Teague, Daniel | Murtagh, Gary | Dubois, Brian |

| Spit Brook Road |               |               |               |
| Beaudoin, Joseph | Anderson, Keith | Rapsis, James | Suprenant, Arthur |
| Lingley, Thomas | Cote, Ralph | Vasiliou, Charles | Fauvel, Roland |
| McMahon, John | VonHandorf, James | Courtemanche, Roland | Duval, Keith |
| Smith, David | Wyatt, Richard | Vermette, Mark | Parlon, Lawrence |
| Chacos, Thomas Jr. | Sage, Ronald | Courtier, Bruce | Andrews, Wayne |
| Conway, Richard | Finnerty, Thomas | Paris, John | Kass, Michael |

| Crown Hill |               |               |               |
| McHard, Frank | Morrissey, Brian | DesLauriers, Donald | McNamara, Robert |
| Gray, Peter | Theriault, Roland | Vaillancourt, Dennis | Edwards, Robert |
| Cote, John | O'Brien, Cornelius | Maynard, Timothy | Bronson, Gregory |
| Spofford, Donald | Crowell, Richard | Hall, Roger |               |

| Airport Station |               |               |               |
| Chacos, Thomas Sr. | Dolan, Michael | O'Brien, Michael | MacDonald, Glen |
| Varney, Steven | Brickey, Ronald | Defina, Bartholomew | Marquis, Brian |
| Paine, Arthur | Henry, Steven Sr. | Wilkins, Richard | Richard, Ronald |
| Gagnon, George | Perault, Thomas | Conti, Fred | Soucy, Timothy |

| Conant Road |               |               |               |
| Laughton, Bruce | Huntley, Douglas | Miller, David | Hargreaves, Gary |
| Galipeau, Steven | Morse, David | Letendre, Richard | Patti, Anthony |
| Murphy, Michael | Lamb, Gary | Dobens, Peter | Duprat, David |
| Proulx, Mark | Martinage, Scott | Duclos, Michael | Farrar, Lee |
| Barrows, Robert | Wood, Richard | Gerhard, Karl | Simard, Matthew |
The department continued to spend many hours during the year upgrading the levels of personnel certification. Current certification levels with NHFST of our 164 fire suppression and support personnel are as follows:

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<tr>
<td>F.F. Level I</td>
<td>2</td>
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<tr>
<td>F.F. Career Level</td>
<td>9</td>
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<td>F.F. Level II</td>
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<td>F.F. Level III</td>
<td>44</td>
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<tr>
<td>Driver Operator</td>
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<td>Company Officer I &amp; II</td>
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<td>Fire Instructor I</td>
<td>41</td>
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<td>Fire Instructor III</td>
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<td>Fire Instructor IV</td>
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<tr>
<td>State Instructors</td>
<td>3</td>
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Along with these certifications, other certifications held by department members include:

<table>
<thead>
<tr>
<th>Certification Level</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>IAFC &amp; NFPA Inspector I</td>
<td>1</td>
</tr>
<tr>
<td>Inspector 1 &amp; 2</td>
<td>3</td>
</tr>
<tr>
<td>IAAI Certified Inspector</td>
<td>3</td>
</tr>
</tbody>
</table>

Also various members hold degrees from college level programs. They are as follows:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Number</th>
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<tbody>
<tr>
<td>ASSOCIATE DEGREE</td>
<td></td>
</tr>
<tr>
<td>Fire Science</td>
<td>8</td>
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<tr>
<td>Fire Protection</td>
<td>16</td>
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<tr>
<td>Auto Mechanics</td>
<td>1</td>
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<tr>
<td>Sociology</td>
<td>1</td>
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<tr>
<td>Electronics</td>
<td>1</td>
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<tr>
<td>Civil Engineering</td>
<td>1</td>
</tr>
<tr>
<td>BACHELOR DEGREE</td>
<td></td>
</tr>
<tr>
<td>Fire Science</td>
<td>1</td>
</tr>
<tr>
<td>Political Science</td>
<td>2</td>
</tr>
<tr>
<td>Physical Education</td>
<td>1</td>
</tr>
<tr>
<td>Psychology</td>
<td>1</td>
</tr>
<tr>
<td>Science/Physics</td>
<td>1</td>
</tr>
<tr>
<td>History</td>
<td>1</td>
</tr>
<tr>
<td>Science</td>
<td>1</td>
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</tbody>
</table>

We continue to add new video tape programs to the training division library. Our library presently has approximately 525 video tapes that are used daily to assist in furthering the education of our members. Some of our tapes are outdated and need to be replaced.

The Nashua Fire Department welcomed 2 new members to the department during FY93. They are Recruit Firefighters Erik Kolden and Gordon Wilson.

The scheduled training breakdown for all nashua Fire Department suppression during FY93 consisted of Certified Driver/Pump Operation Program; Firefighter III program; Back Injury Program. These hours do not reflect the time spent by the company officers training their personnel during the year or individual study time or testing for various levels of certification.

The Nashua Training Ground, located on W. Hollis Street, continues to be widely used throughout the year. All NFD Companies and various Mutual Aid Departments, as well as NHFST utilize this facility on a weekly and monthly basis.
The following Standard Operating Procedures (SOP’s) were written and adopted during FY93:

- 92-05 Investigation
- 92-06 Pump Hose Loads
- 92-07 Forcible Entry to Properties
- 92-08 Ambulance Codes and Dispatching of Engine Companies
- 93-01 Opticom Operating Procedures
- 93-02 Critical Incident Stress Notification
- 93-03 Code 500 or Suspected Hazardous Device

Various department members assisted the training division during the year in writing these SOP’s.

Specialized course/seminars were attended by department members during FY93. They are:

- NFA EFO Program - 2 members
- Field Safety Officer Program - 4 members
- Conway Quality - 12 members
- NFA Ed Meth Instructors Course - 2 members

The nations fire service continues to go through changes and encounter new hazards, and our firefighters in Nashua are involved in this. The staff of the training division are responsible for the training and education to maintain and upgrade our department members to meet these new challenges. We are prepared to carry out this function to assure that our members receive the best available training, to protect the citizens of Nashua and handle any incident they are called upon in a safe manner.

The citizens of Nashua can be assured that they receive the best protection possible through the dedication of the men and women of the Nashua Fire Department throughout the year.

On behalf of the Training Division, we congratulate Robert Leuci, Jr. as the new Asst. Supt. of Training in 1993.

Again we close another productive year and I would like to thank the other members of the training division staff, Officers and members of the department and the citizens of Nashua for their continued support. Thank you all.
Report of the Trustees and Director
Nashua Public Library

JULY 1, 1992–JUNE 30, 1993

The Honorable Rob Wagner, President ex–officio
President of the Board of Aldermen, Philip J. Grandmaison, Trustee ex–officio

Board of Trustees

Frank B. Clancy, Chairman

S. Robert Winer, Secretary

Maurice L. Arel
Arthur L. Barrett, Jr.
Dr. Arthur E. Comolli
Roger H. Osgood, Jr.
Caroline B. Mason

Director

Clarke S. Davis

Assistant Director

Robert C. Frost

Administrative Secretary

Donna M. Cardoza
Librarians

Nancy A. Grant  Supervisor, General Adult Services
Margaret Comolli  Reference Librarian
D. Julia Papadopoulos  Library Assistant
Kathryn N. Lukasik  Reference Librarian

Jeanne M. Dzurenko  Supervisor, Business Department
Robin M. Silva  Asst. Supervisor, Business Dept.

Ann R. Warren  Supervisor, Music / Art / Media Dept.
Patrice E. Atwell  Asst. Supervisor, Music / Art / Media Dept.
Debra Flanagan  Library Assistant

Sharon A. Woodman  Supervisor, Circulation Department
Edna M. Anagnost  Asst. Supervisor, Circulation Dept.
Diana H. Goodhue  Library Assistant
Jane Hanle-Olsson  Library Assistant
Lea L. Touchette  Library Assistant
Jeanette L. Tripp  Library Assistant
Doris G. Webb  Library Assistant

Susan G. Howes  Supervisor, Technical Services Dept.
Gloria E. Maduzia  Asst. Supervisor, Tech. Services Dept.
Helen E. Bonenfant  Library Assistant
Louise A. Camp  Library Assistant

Kathy E. Richardson  Supervisor, Children’s Department
Sheila E. Dudman  Library Assistant
Constance L. Vandervort  Library Assistant

Bruce J. Marks  Exhibits Coordinator
Jeannine T. Levesque  Community Services Coordinator

Carol K. Cookson  Supervisor, Bookmobile
Yvonne R. Lavallee  Library Assistant

Margaret L. Merrigan  Ethnic Center Coordinator

Maintenance Department

Larry R. Case  Supervisor, Maintenance Department
Edward Shubelka  Security Guard
REPORT OF THE
BOARD OF TRUSTEES
July 1, 1992 - June 30, 1993

TO: The Honorable Rob Wagner, Mayor of the City of Nashua, President ex-officio
   The Honorable Philip J. Grandmaison, President of the Board of Aldermen of the
   City of Nashua, Trustee ex-officio
   and the Citizens of Nashua

For the twenty-fourth year, the Chairman is privileged to present The Trustees' Report for the
period July 1, 1992 through June 30, 1993.

As Chairman, I wish to extend my appreciation to the members of the Board of Trustees for
their diligence as we strive to continue to provide a high level of quality library service for the
citizens of Nashua. Special thanks are extended to the Honorable Maurice L. Arel and Caroline
B. Mason who served on The Budget Subcommittee.

At a Joint Aldermanic Convention on April 13, 1993, S. Robert Winer was appointed to a
seven year term to expire March 31, 2000.

At the regular meeting of the Board held on June 1, 1993, the Trustees unanimously

Resolved: That the May 19, 1993 letter of resignation
   of Trustee Caroline B. Mason be accepted
   with deep regret and that it be effective
   September 1, 1993.
The Chairman next presented Mrs. Mason with an orchid corsage and the Trustees wished her success in her next position as Headmistress at a school for girls in Albany, New York.

Once again library trust funds helped provide additional funds for maintenance of library facilities and additional library materials and resources.

The Chandler Fund provided for repairs to the Chandler Memorial Library elevator and continued renovations to ceilings and lighting in the reading rooms on the main floor.

At the Trustee meeting of June 1, 1993, the Trustees unanimously

Resolved: That the Burbank Fund be authorized to spend not more than $20,000 from its income for a kiosk created by Nashua artist Jafar Shoja to be placed on a suitable location at the front of the main library.

The sculpture is planned for completion in the spring of 1994.

Beginning in October, 1992, Trustees pursued implementing a suggestion from William B. Cullimore, Director of Charitable Trusts, to turn over the funds of the Charles Zylonis Trust to the Nashua Public Library in an effort to more closely carry out the intentions of Mr. Zylonis. Efforts are being made to consult with representatives of the Lithuanian community such as church, civic and social leaders, to determine needs and objectives for effective use of the funds.

Special recognition is given to the valuable contribution of The Henry Steams Fund established under the will of his daughter, Miss Anna Steams. Income has made possible the continued purchase of extensive CD-ROM reference services for the General Adult and Business Departments and the purchase of additional reference materials.

On behalf of the Trustees, the Chairman wishes to recognize the members of the staff of the Library for their efforts and dedicated service.

At the regular meeting of September 1, 1992, the Trustees unanimously

Resolved: That Security Guard Edward Shubelka be commended for his prompt action in extinguishing the fire in the Children's area on the evening of August 17, 1992, and helping to ensure the safety of patrons and staff.
At the October 6, 1992 Trustee meeting, the Chairman read and presented Mr. Shubelka with a letter of commendation for the fine performance of his duty in an emergency situation requiring the evacuation of the building, fortunately without injury to the staff or to library users.

In October, 1992, the Trustees accepted the resignation of Jeanne Dzurenko, Supervisor of Business Services. In February of 1993, the Trustee Budget Subcommittee recommended that filling this position and a part time Assistant position in the Circulation Department be postponed. Also in February, Diana Goodhue resigned as Library Assistant in the Circulation Department and was replaced by Katherina Springer.

At the March 2, 1993 meeting, the Trustees accepted the resignation of Patrice E. Atwell in the Music/Art/Media Department and promoted Debra Flanagan to Assistant Supervisor to fill the vacancy. Evelyn Camgan was hired as full time Library Assistant I in Music/Art/Media.

At the June 1, 1993 meeting, the Trustees promoted Sheila Dudman to Assistant Supervisor in the Children's Department to fill the vacancy left by Joan O'Brien who retired. Susan Willmore was appointed full time Library Assistant I in the Children's Room to fill the ensuing vacancy.

Finally, the Trustees accepted the resignation of Robin Silva in the Business Department effective June 30, 1993.

On Sunday, April 18, 1993, the Library held a reception featuring an exhibition of Korean Art graciously donated to the City of Nashua by our sister-city Ansong County, Korea. Mayor Wagner addressed the audience including Consul General Ahn of The Republic of Korea and Nashua resident Mr. In Kyong Chung. The program included a performance of Jung A Shon, Korean Dancing School from New York.

We wish to express our gratitude to Mayor Rob Wagner, the Board of Aldermen and the citizens of Nashua for their support and extensive use of the Library facilities. Together we may ensure continued quality library service for our community.

Respectfully submitted,

s/Frank B. Clancy

Frank B. Clancy, Chairman
Board of Trustees of the
Public Library of Nashua
DIRECTOR’S REPORT
July 1, 1992 – June 30, 1993

MAYOR BONDS LIBRARY EXPANSION

After a discouraging search for funding from twelve major private foundations, we were very pleased to learn that Mayor Rob Wagner would be recommending that our request for City funding for library expansion would be accomplished by bonding. These monies, if appropriated by the Board of Aldermen, would be used to complete the West Wing area wisely included in the building’s original floor plan as shown on the next page. We are indebted to the Carter family, library administrator Joe Sakey, and the architectural firm of Carter & Woodruff for having the wisdom to allow for future expansion in the East and West Wings of the new library which opened its doors to the public on September of 1971.

This final stage of construction will cost approximately $310,197, to commence on or about January 1, 1994, with completion expected by June of 1994. Then flooring, furniture and fixtures will be installed during the summer and fall of 1994, opening for public use shortly thereafter. It is projected that upon its opening, the new Music, Art and Media area will attract 25% additional daily patronage, boosting the total daily library traffic to 1,600 library users daily! The new facility will feature expanded opportunities for individual study and use of computers and other electronic information retrieval technologies in the area labeled quiet study.
THE NASHUA PUBLIC LIBRARY . . .
MORE THAN “JUST A LIBRARY”

Although books will perhaps always be our primary product, the Nashua Public Library has always enthusiastically pursued information in other formats. An ambitious series of free public programs provided much direct information not yet available in print, such as our library orientation seminar, Using the Library Today, designed to help adults, including those who may be returning to school, get the most out of today’s library and its services.

Major feature films, enhanced by a new wide screen and nine speaker surround sound, were enjoyed Friday nights from October to May at the NPL’s Theater’s Cinema Cabaret series. Audiences reached much greater size when Plaza Pics presented family film classics such as Beauty and the Beast (1,100 people!) on the library plaza lawn Monday nights under balmy summer skies.

Our Ethnic Center at the Chandler Memorial Library celebrated its tenth anniversary in September. The Ethnic Center offers books, magazines, records, films and cooking programs throughout the year, offering Nashuan’s the opportunity to expand their horizons. Programs featuring Greek Cooking, Vietnamese Cuisine and Reiki were offered, along with Taking the Kür, Celtic Heritage Month, Mexican Cooking and Scottish Country Dancing.

The Center for the Humanities (UNH), the Institute for Policy and Social Science Research (UNH) and the Rockefeller Center for the Social Sciences (Dartmouth) offered the ambitious six part series of programs by visiting professors from these institutions in the Collapse of the Soviet Union: Legacies from the Past, Prospects for the Future.

Our Children’s department continued to make the library engaging for the next generation of readers and library users by offering a huge weekly selection of library programs, Saturday films and live puppet/storytelling sessions.

Much information and entertainment for adults was provided as well, Bach’s Lunch Concerts packed our theater on hot summer days, while College Financial Strategies, Writing Workshops and Drug Addiction and the Family seminars helped citizens cope with the serious side of life.

All of these events and many more kept the Nashua Public Library Calendar full during 1992 . . . a lot more than just books!
THE LIBRARY IN THE COMMUNITY

The Nashua Public Library serves a purpose beyond the traditional one of circulating books and other materials. The Library is very much involved in the community and has served to introduce the community to itself and to act as a forum for a great variety of community programs. Over 1,900 meetings were held free and open to the public in the Library's various meeting rooms during the 75.5 hours per week that the Library is open.

We realize that you will continue to support your library only to the extent that it is responsive to your needs. Identifying and satisfying these demands will continue to be our primary goal. As always, the factor contributing most significantly to our success is people – a competent and dedicated staff, a concerned Board of Trustees, an alert City government and a community supportive of the services by its public library.

As its Director, I hope to continue the excellence established by the Nashua Public Library.

Respectfully submitted,

s/Clarke S. Davis

Clarke S. Davis
Director
Nashua Public Library
Superintendent
Assistant Superintendents

Berard Masse, Ph.D.
Joseph Giuliano
John Cepaitis
Richard McCann*

*Resigned March 19, 1993

ATHLETICS

The Nashua High Purple Panther teams enjoyed another banner year winning six state championships during the 1992-93 season. The Boy’s Soccer Team won its championship in the fall with a record of 16 wins and one tie. The winter season brought another championship to the Girls Basketball Team with a record of 22 wins and 1 loss. In spring sports activities, the undefeated Girls Tract Team joined the Boys Tract Team, the Baseball Team, and the Girls Tennis Team in winning state championships. Student participation in extra curricular activities increased throughout the year.

EQUITY

The District is committed to preventing any form of sexual discrimination, harassment or abuse. As part of this effort, the District’s policies and procedures have been reviewed. Christy Hammer of the New Hampshire State Department of Education, Office of Equal Educational Opportunity has provided assistance to the District by conducting various workshops and attending staff meetings. She met with Nashua High faculty members to discuss sexual misconduct in schools. She also held a workshop for elementary principals on sexual harassment and discrimination as well as follow-up workshops at several elementary schools.

Staff members have attended a variety of workshops and conferences throughout the year on the topic of sexual harassment and discrimination. Several attended a workshop, Equitable Treatment of Girls and Boys in the Classroom, sponsored by Mount Elmore Institute of Waterbury, Vermont.

The senior high school health education curriculum has been modified to teach students their responsibilities and rights regarding sexual harassment. These efforts will be refined and expanded to reach junior high school students during the next year.

READING PROGRAM

The Houghton Mifflin Reading Program was implemented in Grades 1 and 2 in 1992-93 and is scheduled for implementation in grades 3 and 4 in September, 1993 and grades 5 and 6 in September 1994. The program is literature based and follows an integrated language arts format.

HEALTH EDUCATION

As a result of meetings with high school students during the late winter and spring of 1992, the District decided to expand by approximately 16 hours the human sexuality unit of instruction.
included in the health education course taught at grade 10. The junior high schools initiated a 30 hour health curriculum this year. The major units of instruction focus on wellness, tobacco, alcohol, drugs, sexually transmitted diseases, and developing responsible relationships.

A team made up of educators, school board members, and health professionals attended a three day conference in November 1992 on AIDS education. The conference was sponsored by the American Association of School Administrators and National School Boards Association. The sessions reinforced the need to expand the 10th grade health curriculum.

Through a grant from the New Hampshire Charitable Trust, limited health services were provided to Nashua High students who lacked health insurance coverage. The services were provided collaboratively by Dr. Richard Slosberg, physician with the Nashua Public Health Department, and Nashua High health professionals.

INCLUSIVE EDUCATION

At the close of the 1992-93 school year the District successfully completed its fourth year as a New Hampshire Statewide Systems Change Project demonstration site for inclusive education. The District also completed its first year as a demonstration site for job development with natural supports, focusing on the disabled population at Nashua High School. In addition, the District has become affiliated with the new Institute on Emotional Disturbance at Keene State College, and the graduate and special education departments at Rivier College. Input has focused on inclusive education issues and strategies, with emphasis on the education of students with emotional disabilities and team building.

Increased co-planning and co-teaching in the regular classroom by regular and special education teachers and aides has taken place with improved student-staff ratios benefiting many students. More interaction between the handicapped and their non-handicapped peers, and appropriately higher expectations for students with disabilities is resulting in greater academic, social and vocational achievement.

A "Wrap-Around" service team has been developed so that all applicable local agencies can come together to support particularly vulnerable students with disabilities who have needs that go well beyond the school day.
Nashua Senior High School
Simulated Shuttle Launch

Heather Parsons of
"Mission Control"
monitoring the simulated launching of the
Nashua High School's Panther 1 Shuttle