

Town of Jackson New Hampshire



*2023
Annual Report*

*A Special Thank You to Fran Henry
for beautifying our Town Properties!*

*Fran plants and maintains all the flower gardens at
The Town Office Building, Fire Department, Highway Garage and
Center Island on Rt. 16. She does a wonderful job!*



Annual Report
of the Officers of the
Town of Jackson
New Hampshire



State Bird - Purple Finch
State Tree - White Birch
State Animal - White Tail Deer
State Flower - Purple Lilac

**For the Fiscal Year Ending
December 31, 2023**

Front Cover Photo:

**This year's Front Cover design is an
image from a Vintage
Black Mountain Ski Area Brochure**

*Courtesy of New England Ski.com &
Black Mountain Ski Area*



Back Cover Photo:

*Courtesy of Jackson Area Chamber of Commerce
& Black Mountain Ski Area*

TOWN DEPARTMENT INFORMATION

Police, Fire & Medical EMERGENCY- DIAL 911

POLICE DEPARTMENT - PO Box 187; 54 Main Street – Phone: 603-383-9292; fax: 383-8150

Emergency	Dial 911
Non-Emergency 24-Hour Dispatch	603-539-2284

FIRE DEPARTMENT ~ Business & Non-Emergency PO Box 268; 58 Main Street - Phone: 603-383-4090

TOWN OFFICES ~ TOWN CLERK (PO Box 336) /**SELECTMEN'S OFFICE-** (PO Box 268); 54 Main Street
Phone: 603-383-4223 x:

Town Administrator	Extension 101 – Julie Hoyt
Town Administrative Asst.	Extension 100 – Betsy Eaton
Town Clerk/Tax Collector	Extension 102 – Karen Burton
Deputy Town Clerk	Extension 103 – Gloria Hutchings
Building Inspector	Extension 112 – Kevin Bennett

Town Office Hours:

Monday	9am-3pm
Tuesday	9am-3pm
Wednesday	9am-3pm
Thursday	9am-3pm
Friday	9am-12pm

JACKSON PUBLIC LIBRARY - PO Box 276; 52 Main Street – Phone: 603-383-9731

Library Hours:

Tuesday	10am-7pm
Wednesday	2pm-5pm
Thursday	10am-7pm
Friday	2pm-5pm
Saturday	10am-2pm

TRANSFER STATION - NH Route 16, 102 Transfer Station Road – Phone: 603-383-9129

Transfer Station Hours:

Sunday	12pm-4pm
Monday	12pm-6pm
Tuesday	12pm-6pm
Wednesday	Closed
Thursday	Closed
Friday	12pm-6pm
Saturday	12pm-4pm

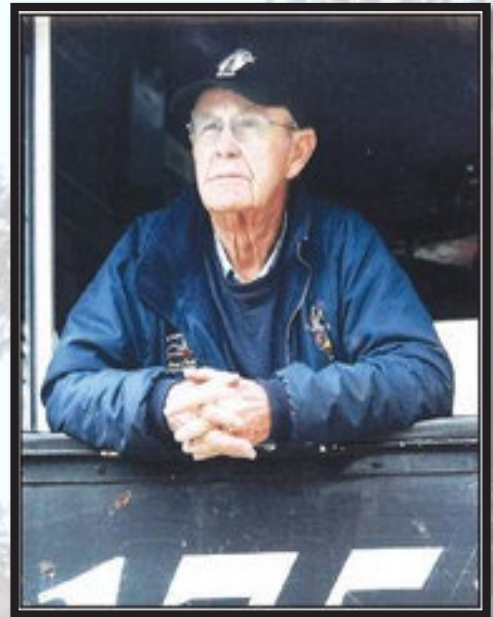
*Transfer Station schedule applies throughout the year
EXCEPT Christmas Eve (12pm-4pm) & Christmas Day (Closed)*

In Memoriam



***Diane "Dee" McClave
1930-2023***

Dee McClave was a cherished member of the Town of Jackson. She served as Selectwoman for 15 years, from 1990 to 2005 and on the Planning Board from 1986 to 1990. Community service was very important to Dee. She also volunteered for the Jackson Historical Society and opened her home where she provided safe haven for families who were victims of domestic violence. The Town of Jackson will be forever grateful for her dedication to our community.



***Gordon Wheeler Lang
1935-2023***

Gordon was a dedicated member of the Town of Jackson. Gordon also served his community in many ways. He became a member of the Jackson Fire Department in 1966, and never retired, but did stop responding to active calls. Gordon spent 42 years with NH Forest Service, the majority as the Jackson Forest Fire Warden. In 1982, Gordon joined as an original member of the Bartlett-Jackson Ambulance, until 2022. We will be forever grateful for his dedication to the Town of Jackson



***Gino Funicella
1941-2023***

Gino was a valued member of the Town of Jackson. He served as Selectman for six years from 2004-2009. He was proud of the upgrades that he fostered during this time in office, including the preservation of the Town Hall under the auspices of the Jackson Historical Society and the Trickey Barn by the Jackson Library. We will be forever grateful for his dedication to the Town of Jackson

In Memoriam..

We pause here to recognize the following individuals who passed in 2023, each of whom will be fondly remembered for their contributions to our community; some through employment, some through volunteerism, and some through a long-time link to the Jackson Community.

C. Edward "Ed" Good
January 26th 2023

Phil Davies
February 21st 2023

Lynn Stevens
February 22nd 2023

Kathryn Lewkowicz
March 1st 2023

Diane "Dee" McClave
April 23rd 2023

Gordon Lang
May 20th 2023

Gino Funicella
December 28nd 2023

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TOWN OFFICIALS BOARDS AND COMMITTEES

SELECTMEN

Barbara Campbell, Chair
Frank DiFruscio
Bob Thompson

Term Expires - 2025
Term Expires - 2024
Term Expires - 2026

CHIEF OF POLICE

Christopher Perley

ADMINISTRATION

Julie Hoyt
Betsy Eaton

Town Administrator
Administrative Assistant

ASSESSOR

Jason Call

Northtown Associates, LLC

BUILDING INSPECTOR

Kevin Bennett

CONSERVATION COMMISSION

Ben Halcyon, Chair
Brian Byrne, Vice Chair
Pam Smillie, Secretary
Mike Dufilho
Thomas Seidel
Richard Bennett
Ken Kimball

Term Expires - 2026
Term Expires - 2024
Term Expires - 2026
Term Expires - 2026
Term Expires - 2024
Term Expires - 2025
Term Expires - 2025

EMERGENCY MANAGEMENT

Emily Benson
Deirdre Braun
Kevin Bennett
Deirdre Braun

Emergency Management Director
Deputy EMD
Health Officer
Deputy HO

FIRE CHIEF

Jay Henry

FOREST FIRE WARDEN

Jay Henry

LIBRARY DIRECTOR

Meg Murphy

LIBRARY TRUSTEES

Linda Terry, Chair	Term Expires - 2026
Frederick Tompkins, Treasurer	Term Expires - 2025
Darlene Ference, Secretary	Term Expires - 2024
Helen Wasco	Term Expires - 2024
Laurel Smith	Term Expires - 2025
<i>Alternates</i>	
Jo-Ann Driscoll	Term Expires - 2024
Stan Kaubris	Term Expires - 2024

MODERATOR

Jerome Dougherty, III	Term Expires - 2024
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OLD LIBRARY MANAGEMENT COMMITTEE

Alicia Hawkes	Term Expires - 2024
Eleanor Speirs	Term Expires - 2024
Marilyn Rodes	Term Expires - 2024
Barbara Theriault	Term Expires - 2024

PLANNING BOARD

William Terry, Chair	Term Expires - 2025
Scott Badger, Vice Chair	Term Expires - 2026
David Campbell, Secretary	Term Expires - 2025
Bob Thompson, Selectmen Representative	Term Expires - 2026
Kathleen Dougherty	Term Expires - 2025
Sarah Kimball	Term Expires - 2026
Richard Bennett	Term Expires - 2024
<i>Alternates</i>	
James Wasco	Term Expires - 2026
Jerry Dougherty, III	Term Expires - 2025
<i>Vacant</i>	Term Expires - 2024
<i>Vacant</i>	Term Expires - 2025
<i>Vacant</i>	Term Expires - 2026

ROAD AGENT

Gary Allen

SUPERVISORS OF THE CHECKLIST

Kevin Donohoe	Term Expires - 2026
Christopher Bridge	Term Expires - 2024
Michelle Phillips	Term Expires - 2028

TOWN CLERK/TAX COLLECTOR

Karen Burton	Term Expires - 2026
Gloria Hutchings	Deputy Town Clerk/Tax Collector

TREASURER

Kathleen Dougherty	Term Expires - 2026
Barbara Theriault (<i>appointed</i>)	Deputy Treasurer

TRUSTEES OF CEMETERIES

Lee Phillips, Chair
Alicia M. Hawkes
Barbara Theriault

Term Expires - 2024
Term Expires - 2025
Term Expires - 2026

TRUSTEES OF TRUST FUNDS

Chris McAleer
Helene Matesky
Dan Andrews

Term Expires - 2025
Term Expires - 2024
Term Expires - 2026

WATER PRECINCT

Karl Meyers, Commission Chair
Kevin Pratt, Commissioner
Michelle Pratt, Commissioner
Kathleen Flammia, Clerk
Kathleen Flammia, Treasurer
Robert Flammia, Moderator

Term Expires - 2026
Term Expires - 2025
Term Expires - 2024
Term Expires - 2024
Term Expires - 2024
Term Expires - 2024

ZONING BOARD OF ADJUSTMENT

Frank Benesh, Chair
David Mason
Huntley Allan
David Matesky
James Wasco

Term Expires - 2026
Term Expires - 2026
Term Expires - 2024
Term Expires - 2024
Term Expires - 2025

Alternates

Vacant
Vacant
Vacant

Term Expires - 2024
Term Expires - 2025
Term Expires - 2026

TOWN BOARDS - MEETING SCHEDULES

Board of Selectmen	MONTHLY: Meets the 2 nd and 4 th Tuesday	TIME: 3:30pm
Conservation Commission	MONTHLY: Meets the 1 st Monday	TIME: 5:30pm
Library Trustees	MONTHLY: Meets the 1 st Tuesday	TIME: 4:00pm
Planning Board	MONTHLY: Meets the 2 nd Thursday	TIME: 7:00pm
Trustees of the Trust Funds	Meet as Needed	TIME: TBD
Zoning Board of Adjustment	Meet as Needed (3 rd Wednesday)	TIME: 7:00pm

Please check the Town Calendar at www.jackson-nh.org for any changes



Sample Ballot

Official Town Election • March 12, 2024

Whitney Community Center, Town of Jackson, New Hampshire

Karen E. Buxton

Town Clerk

Instructions

To Vote:

To vote, completely fill in the oval next to your choice.



To Vote for a Write-In:

To vote for a person whose name is not on the ballot, write the person's name on the "write-in" line and completely fill in the oval to the left of the line.



Trustee of Cemeteries

Vote for not more than 1
For 3 years

Noah Weeder

write-in

Selectman

Vote for not more than 1
For 3 years

Frank DiFruscio

write-in

Moderator

Vote for not more than 1
For 2 years

Jerry Dougherty III

write-in

Trustee of Trust Funds

Vote for not more than 1
For 3 years

Helene Matesky

write-in

Library Trustee

Vote for up to 2
2 will be elected
For 3 years

Helen Wasco

Darlene Ference

write-in

write-in

Supervisor of the Checklist

Vote for not more than 1
For 6 years

Christopher Bridge

write-in

Warrant Article #2 Amendment - Zoning Ordinance

Accessory Apartment Use As a Short Term Rental

To see if the Town will vote to adopt an amendment to the Jackson Zoning Ordinance Section 4.4 "Short Term Rentals" to limit the use of an Accessory Apartment (also known as an Accessory Dwelling Unit) as a Short Term Rental such that a property owner is not permitted to apply for a Conditional Use Permit for both the primary Dwelling Unit and the Accessory Apartment. (Planning Board Recommended 7-0) (Recommended by the Select Board 3-0-0)

Yes

No





Sample Ballot

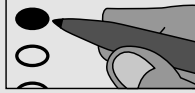
Official School District Election • March 12, 2024

Whitney Community Center, Town of Jackson, New Hampshire

Instructions

To Vote:

To vote, completely fill in the oval next to your choice.



To Vote for a Write-In:

To vote for a person whose name is not on the ballot, write the person's name on the "write-in" line and completely fill in the oval to the left of the line.



School Board

Vote for up to 2
2 will be elected
For 3 years

James Glazer

Jessica DellaValla

write-in

write-in

School Moderator

Vote for not more than 1
For 1 year

write-in

School Treasurer

Vote for not more than 1
For 1 year

write-in

School Clerk

Vote for not more than 1
For 1 year

write-in



For the March 2024 Town Meeting, the Planning Board is proposing to offer an amendment to the Short Term Rental Ordinance regarding accessory apartment use.

ARTICLE 2 AMENDMENT - ZONING ORDINANCE

Accessory Apartment Use As a Short Term Rental:

To see if the Town will vote to adopt an amendment to the Jackson Zoning Ordinance Section 4.4 “Short Term Rentals” to limit the use of an Accessory Apartment (also known as an Accessory Dwelling Unit) as a Short Term Rental such that a property owner is not permitted to apply for a Conditional Use Permit for both the primary Dwelling Unit and the Accessory Apartment. (Planning Board Recommended 7-0)
Recommended by the Select Board (3-0-0).

4.4.8 Accessory Apartment Use

4.4.8.1 In all zones, the owner of a property with both a principal Dwelling Unit and an Accessory Apartment is allowed to apply for a Short Term Rental Conditional Use Permit for either the principal Dwelling Unit or the Accessory Apartment, but not both Dwelling Units.

Town of Jackson Deliberative Session Meeting Moderator's Rules of Procedure

As provided by RSA 40:4 the Moderator may establish rules to be used at Town Meetings. The rules or any ruling by the Moderator during the meeting may be overruled by a vote of the townspeople, calling a Point of Order at any time.

Voters must check in with the Supervisors of Checklist to receive a voter's card. Voters hold up their cards to vote, except for secret ballot.

The Articles will be considered as follows:

- The Article number will be announced and read as presented in full
- The Moderator will seek a person to move and second the consideration of the Article
- Upon being moved and seconded, a person, usually a Selectperson will be recognized to explain the Article
- The Article will be placed on the floor for discussion and vote, all votes will be by show of hands holding voter cards,

The following rules will apply to all speakers:

- No one shall speak unless recognized by the Moderator,
- Everyone that speaks must use a microphone, and provide her/his name and street where they live
- Speakers will be limited to five (5) minutes, speakers should be concise and not repeat information already presented,
- A speaker may only address the article on the floor, except
 - a) a motion to amend an article, or
 - b) a motion to Call the Question may be made

Any five (5) voters may require the vote be by secret ballot, to do so all 5 voters must be present, stand, and be identified, the request must be presented in writing to the Moderator at the end of the debate on the Article in question

The Moderator may vote on all articles. However, the Moderator plans to vote in only two (2) instances:

- a. to break a tie or
- b. to make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote

Jerry Dougherty III, Town of Jackson Moderator

February 24, 2024

Town Warrant and Budget



A Special Thank you
to
Julie Atwell

*For her years of service as
Town Administrator*



2024
WARRANT

Jackson

The inhabitants of the Town of Jackson in the County of Carroll in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 12, 2024
Time: 8:00 a.m. until 7:00 p.m.
Location: Whitney Community Center
Details: To vote on Articles 1 and 2.

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 14, 2024
Time: 7:00 p.m.
Location: Whitney Community Center
Details: To discuss and act upon all other Articles.

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 26, 2024, a true and attested copy of this document was posted at the place of meeting and at the Post Office and that an original was delivered to the Town Clerk / Tax Collector.

Name	Position	Signature
Barbara Campbell	Selectman, Chair	
Frank DiFruscio	Selectman	
Robert Thompson	Selectman	



Article 01 ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.

- 1-Selectman (3yr)
- 1-Supervisor of the Checklist (6yr)
- 1-Trustee of the Trust Funds (3yr)
- 1-Trustee of Cemeteries (3yr)
- 1-Library Trustee (3yr)
- 1-Library Trustee (3yr)
- 1-Town Moderator (2yr)

Yes No

Article 02 AMENDMENT - ZONING ORDINANCE

Accessory Apartment Use As a Short Term Rental:

To see if the Town will vote to adopt an amendment to the Jackson Zoning Ordinance Section 4.4 "Short Term Rentals" to limit the use of an Accessory Apartment (also known as an Accessory Dwelling Unit) as a Short Term Rental such that a property owner is not permitted to apply for a Conditional Use Permit for both the primary Dwelling Unit and the Accessory Apartment. (Planning Board Recommended 7-0)

Recommended by the Select Board (3-0-0).

Yes No

Article 03 OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Select Board's recommended Operating Budget of the Town in the amount of \$3,055,118 not including appropriations by special warrant articles and other appropriations voted separately.

Recommended by the Select Board 3-0-0.

Yes No

Town of Jackson

OPERATING BUDGET					
	2023 Budget	2023 Actual	2024 Proposed Budget	2023-2024 Budget % Difference	2023-2024 Budget \$ Difference
SELECTMEN	\$ 29,279	\$ 28,945	\$ 35,022	19.62%	5,743
Elected Officers' Salaries	25,979	25,645	31,722		5,743
Selectmen's Expenses	900	900	900		-
Treasurer's Expenses	2,400	2,400	2,400		-
Notes: COLA increase of 4% / Election wages vary based on the number of elections / Supervisors of Checklist wage increased to 4 elections					
TOWN CLERK	\$ 94,693	\$ 90,013	\$ 108,901	15.00%	14,208
Town Clerk/Tax Collector & Deputy Wages	74,193	70,282	85,401		11,208
Expenses	18,000	14,848	15,000		(3,000)
Elections & Registration Expenses	2,500	4,883	8,500		6,000
	-	-	-		-
Notes: COLA increase of 4% / Increase in Elections (4 in 2024) / Increase for election programming of poll pads and ballot machine, clerk stipend for elections					
FINANCIAL ADMINISTRATION	\$ 208,288	\$ 215,840	\$ 227,422	9.19%	19,134
Office Wages	127,038	137,427	130,922		3,884
Operating Expenses	5,500	5,021	5,500		-
Town Office Building Expenses	25,000	20,280	25,000		-
Professional Fees	25,000	25,279	30,000		5,000
Training /Dues / Fees	14,250	16,861	22,000		7,750
Utilities / Communication	5,500	6,788	8,000		2,500
Equipment	2,000	593	2,000		-
Town Report Printing	4,000	3,591	4,000		-
Notes: COLA increase of 4% / Increase in Professional and Training Fees due to avitar mapping, website maintenance, Cohos advisors, membership fees (NHMA, NCC), IT support and new employee training					
ASSESSING	\$ 44,000	\$ 44,000	\$ 44,000	0.00%	-
LEGAL	\$ 35,000	\$ 21,515	\$ 35,000	0.00%	-
PERSONNEL ADMINISTRATION	\$ 508,241	\$ 467,390	\$ 570,177	12.19%	61,936
Health Insurance	283,270	267,830	315,742		32,472
NHRS	164,276	141,267	190,215		25,939
FICA & Medicare	60,695	58,293	64,219		3,525
Notes: 2024 Health Insurance increase 5.4%. NHRS increase due to wages and new employees (budgeted for new police officer)					
PLANNING & ZONING BOARDS	\$ 11,000	\$ 2,567	\$ 11,000	0.00%	-
Planning Board Expenses	10,000	2,567	10,000		-
Zoning Board Expenses	1,000	-	1,000		-
Notes: Planning Board did not use funds in 2023 and will update the Town Capital Improvement Plan in 2024					
GENERAL GOVERNMENT PARKS & BUILDINGS	\$ 43,500	\$ 43,257	\$ 44,500	2.30%	1,000
Town Hall (Historical Society) Expenses	-	4,151	-		-
Old Library - Utilities and Expenses	6,500	6,799	7,000		500
Town Grounds & Maintenance Expenses	5,000	4,626	5,500		500
Town Electrical Expenses	32,000	27,681	32,000		-
Notes: Old Town Hall Expenses (Historical Society) Offset in Revenue					

Town of Jackson

OPERATING BUDGET	2023 Budget	2023 Actual	2024 Proposed Budget	2023-2024 Budget % Difference	2023-2024 Budget \$ Difference
CEMETERIES	\$ 12,000	\$ 10,050	\$ 12,000	0.00%	-
INSURANCE	\$ 78,123	\$ 78,123	\$ 90,731	16.14%	12,608
Notes: Increase in Property & Liability rates is due to an increase in the cost of property and liability reinsurance, and higher-than-expected claims costs for school and municipal property, and auto physical damage for members in the Primex ³ pool.					
BUILDING INSPECTION	\$ 68,350	\$ 66,423	\$ 81,024	18.54%	12,674
Building Inspector Wages	54,350	54,921	56,524		2,174
Building Inspector Expenses	5,000	4,674	5,000		-
Vehicle Fuel and Maintenance	5,000	1,796	5,000		-
Septic System Design Review	4,000	5,032	14,500		10,500
Notes: COLA increase of 4% / Increase due to anticipated vehicle repairs / Septic (Engineer) increase costs due to added work (Fire Station, Road runoff issues)					
POLICE	\$ 379,018	\$ 312,091	\$ 377,135	-0.50%	(1,883)
Police Dept Wages	333,668	267,151	328,285		(5,383)
Fuel	14,000	9,594	12,000		(2,000)
Vehicle Parts & Repairs	9,000	9,147	12,000		3,000
Supplies / Consumables	4,750	4,993	4,750		-
Utilities / Communications	7,000	9,431	7,000		-
Equipment	5,000	5,152	7,000		2,000
Medical Equipment	500	(510)	500		-
Training /Dues /Fees	5,000	5,808	5,500		500
Special Detail	100	1,325	100		-
Notes: COLA increase of 4% and new officer wages/ Call costs have increased due to lack of State and County Coverage / Special detail is offset in Revenue					
AMBULANCE	\$ 46,660	\$ 46,660	\$ 61,540	31.89%	14,880
Notes: 2024 wage increases (2023 budget includes capital expenses of \$12,140 which are reflected differently in the BJA budget). Bartlett/Jackson pay 60/40 and Hart's Location pays \$2,000					
FIRE	\$ 213,523	\$ 203,113	\$ 229,339	7.41%	15,816
Fire Wages	116,173	129,010	135,039		18,866
Fire Code Inspector Wages	500	120	1,000		500
Gasoline/Oil	7,000	5,016	7,000		-
Operating Expenses	11,750	11,710	14,000		2,250
Special Equipment	17,500	14,293	17,500		-
Testing Equipment	8,500	6,127	8,500		-
Utilities & Propane	16,000	8,547	16,000		-
Training	2,000	650	2,000		-
Parts & Repairs	8,800	12,343	10,000		1,200
Building Maintenance	5,000	3,607	5,000		-
Emergency Communications - Tyrol Radios	14,000	5,390	7,000		(7,000)
Hydrants Services	6,300	6,300	6,300		-
Notes: COLA increase of 4% / Expense increases due to anticipated building needs, increase is cost of parts. Radio decrease due to solar					
EMERGENCY MANAGEMENT	\$ 10,848	\$ 8,467	\$ 13,801	27.22%	2,953
Emergency Mgmt. / Health Officer / Deputy Wages	6,848	6,277	9,801		2,953
Emergency Mgmt. / Health Officer Expenses	4,000	2,190	4,000		-
Notes: COLA increase of 4% - EMD increase due to extensive FEMA work					

Town of Jackson

OPERATING BUDGET					
	2023 Budget	2023 Actual	2024 Proposed Budget	2023-2024 Budget % Difference	2023-2024 Budget \$ Difference
HIGHWAY ADMINISTRATION	\$ 264,965	\$ 256,009	\$ 275,564	4.00%	10,599
Highway Wages	264,965	256,009	275,564		10,599
Notes: COLA increase of 4%					
HIGHWAY	\$ 372,857	\$ 287,513	\$ 455,962	22.29%	83,105
Sand	29,000	22,025	29,000		-
Gravel	12,000	11,757	17,000		5,000
Salt	35,000	38,107	40,000		5,000
Culverts	5,000	17,961	50,000		45,000
Hwy Road Maintenance	100,000	43,916	100,000		-
Street Signs & Flags	3,200	1,258	3,200		-
Gasoline & Diesel Fuel, Hwy	45,000	33,939	40,000		(5,000)
Telephone & Internet Services	3,750	3,208	3,750		-
Heavy Equip Parts & Repairs	20,000	32,154	30,000		10,000
Special Equipment	15,000	25,054	25,000		10,000
Supplies, Small Tools & Oil	18,500	14,027	18,500		-
Misc. Expenses & Training	5,000	3,787	10,000		5,000
Contract Hire, Mowing & Rental	25,000	24,876	30,000		5,000
Utilities & Propane	5,000	4,625	5,000		-
Maintenance of Town Grounds	7,000	8,307	9,000		2,000
Highway Building Maintenance	3,000	2,512	3,000		-
Highway Block Grant Projects	41,407	-	42,512		1,105
Notes: Notes: COLA increase of 4% / Paving delayed until 2024 all funds not used in road maintenance and Hwy Block grant projects. Increase in culvert and road maintenance for 2024 culvert replacement project - 40+ culverts need to be repaced (3 per year).					
SOLID WASTE DISPOSAL	\$ 140,500	\$ 121,132	\$ 149,627	6.50%	9,127
Transfer Station Wages, FICA & Medicare	52,000	50,668	58,091		6,091
Transfer Station Health Ins	9,500	10,808	12,536		3,036
Joint Operating Acct	10,000	-	10,000		-
Operating expenses	4,000	2,998	4,000		-
Hauling & Rental Fees	20,000	16,800	20,000		-
Tipping Fees	45,000	39,858	45,000		-
Notes: Wage and Health Insurance Budget Numbers from Bartlett (Jackson pays 25%)					
ANIMAL CONTROL	\$ 500	\$ 500	\$ 500	0.00%	-
PUBLIC WELFARE	\$ 6,000	\$ -	\$ 6,000	0.00%	-
LIBRARY	\$ 122,469	\$ 112,864	\$ 146,200	19.38%	23,731
Library Wages	83,134	77,668	87,702		4,568
Library Appropriations	14,000	19,250	23,066		9,066
Library Trustees Expenses	25,335	15,946	35,432		10,097
Notes: COLA increase of 4% / Additional \$4,500 of wages comes from school. Library Trustees Expenses, line item above, are not funded by town taxes and are funded by other revenue (see Town Report – Library Budget for Details). DRA requires the town to report these expenses. Appropriations were over by a total of \$5,250 in 2023(\$7520 less NHEC grant \$2,270 due to failed heat pump). This amount was offset by wages.					
OTHER CONSERVATION	\$ 1,500	\$ 950	\$ 1,500	0.00%	-
Jxn Conservation Comm	1,500	950	1,500		-

Town of Jackson

OPERATING BUDGET	2023 Budget	2023 Actual	2024 Proposed Budget	2023-2024 Budget % Difference	2023-2024 Budget \$ Difference
OTHER CULTURE & RECREATION	\$ 10,000	\$ 10,460	\$ 10,500	5.00%	500
Filmed Meetings	5,000	5,460	5,500		500
Channel 3 - Valley Vision	5,000	5,000	5,000		-
Notes: Increase in filmed meetings due to cost increase and added meetings and public hearings					
PARKS & RECREATION	\$ 6,700	\$ 6,700	\$ 6,700	0.00%	-
Bartlett Recreation Department	6,700	6,700	6,700		-
DEBT SERVICE	\$ 62,373	\$ 47,373	\$ 60,973	-2.24%	(1,400)
Bond Principal	35,000	35,000	35,000		-
Bond Interest	12,373	12,373	10,973		(1,400)
Interest (Valley Cross Road Bridge)	14,000	-	14,000		-
TAN Interest	1,000	-	1,000		-
Total Operating Budget	\$ 2,770,386	\$ 2,481,956	\$ 3,055,119	10.28%	284,732
Agents to Expend Capital Reserve Funds	-	682,416	-		
Vehicles & Equipment		563,727	FIRE Truck (Offset with Encumbered Funds) / Fire Equipment / Highway Truck wing kit/plow		
Buildings Infrastructure					
Other		118,689	Fire pond repairs/ Falls seeding, repairs/ VCR Bridge/ Meloon monitoring/ Fire building maint/ PD Equipment		



2024
WARRANT

Article 04 APPROPRIATIONS TO CAPITAL RESERVE FUNDS

To see if the Town will vote to raise and appropriate the sum of \$175,500 dollars to be placed in the following Capital Reserve Funds previously established:

- 1) \$95,000 to the Road Reconstruction Capital Reserve Fund (0064) - Current Balance \$19,179
- 2) \$50,000 to the Bartlett / Jackson Ambulance Capital Reserve Fund (0070) - Current Balance \$75,335
- 3) \$15,500 to the Police Cruiser Capital Reserve Fund (0027) - Current Balance \$55,998
- 4) \$15,000 to the Solar Energy Capital Reserve Fund (0072) - Current Balance \$59,623

Recommended by the Select Board 3-0-0

Yes No

Article 05 APPROPRIATIONS TO EXPENDABLE TRUST FUNDS

To see if the Town will vote to raise and appropriate the sum of \$182,000 dollars to be placed in the following Expendable Trust Funds previously established:

- 1) \$5,000 to the Transfer Station Expendable Trust Fund (0028) - Current Balance \$48,834
- 2) \$5,000 to the State Aid Reconstruction Expendable Fund (0058) - Current Balance \$42,489
- 3) \$90,000 to the Bridge Repair Expendable Trust Fund (0034) - Current Balance \$424,488
- 4) \$3,000 to the Police Department Equipment Expendable Trust Fund (0051) - Current Balance \$1,128
- 5) \$20,000 to the Fire Department Equipment Expendable Trust Fund (0046) - Current Balance \$5,230
- 6) \$2,000 to the Melloon Road Ground Water Expendable Trust Fund (0071) - Current Balance \$10,209
- 7) \$7,000 to the Town Office Equipment Expendable Trust Fund (0047) - Current Balance \$9,097
- 8) \$50,000 to the Fire Department Expendable Trust Fund (0075) - Current Balance \$38,682

Recommended by the Select Board 3-0-0

Yes No



Article 06 SOCIAL SERVICES

To see if the Town will vote to raise and appropriate the sum of \$25,791 to support the following:

- 1) Children Unlimited - \$4,000
- 2) Tri-County Community Action - \$2,313
- 3) The Gibson Center - \$3,000
- 4) White Mountain Community Health - \$1,506
- 5) Conway Area Humane Society - \$2,000
- 6) Starting Point - \$4,256
- 7) Northern Human Services - \$716
- 8) Jackson Chamber of Commerce - Fireworks - \$4,000
- 9) Jackson Chamber of Commerce - Beautification Project - \$2,000
- 10) MWV Supports Recovery - \$1,500
- 11) Eastern Slope Regional Airport - \$500

Recommended by the Select Board 3-0-0

Yes No

Article 07 ESTABLISH A TOWN OF JACKSON HOUSING COMMISSION

To see if the town will vote to establish a Housing Commission pursuant to RSA 674:44-h for the proper recognition, promotion, enhancement, encouragement, and development of a balanced and diverse supply of housing to meet the economic, social, and physical needs of the town viewed in the context of the region within which the town is situated, and to further provide that said Housing Commission will consist of three members to be appointed by the Select Board. (Planning Board Recommended 7-0)

Recommended by the Select Board (3-0-0)

Yes No

Article 08 ESTABLISH HOUSING FUND

To see if the town will vote to raise and appropriate \$50,000 for a housing fund for the initial funding of the Town of Jackson Housing Commission, if so established, with this amount to come from general taxation; and, further, to name the Treasurer as custodian of the funds to expend from said housing fund consistent with RSA 674:44-j, meaning as authorized by a majority of the housing commission. (Recommended Planning Board 7-0)

Recommended by the Select Board 3-0-0

Yes No



Article 09 LIBRARY MAINTENANCE AND REPAIRS EXPENDABLE TRUST FUND

To see if the town will vote to establish a Library Maintenance and Repairs Expendable Trust Fund under the provisions of RSA 31:19-a for repairs and maintenance of library infrastructure and to raise and appropriate the sum of \$10,000 to be placed in said fund. Further, to name the Library Trustees as agents to expend from said fund. Recommended by the Library Trustees (5-0).

Recommended by the Select Board (3-0-0).

Yes No

Article 10 NEW FIRE STATION DESIGN AND ENGINEERING STUDY

To see if the Town will vote to raise and appropriate \$250,000 for the purpose of conducting a design and engineering study to determine the cost of a new Fire Station to be located between the current Fire Station and the Town Offices.

Recommend by the Select Board (3-0-0).

Yes No

Article 11 HIGHWAY SAND ENCLOSURE ROOF

To see if the Town will vote to raise and appropriate the sum of \$290,000 for the purpose of building a roof over the sand enclosure at the highway garage.

Recommended by the Select Board (3-0-0).

Yes No

Article 12 SOCIAL SERVICES - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$2,000 for the Way Station, for the purpose of continuing to provide safe, welcoming, non-judgmental space and supportive services for the homeless and housing insecure of the Mount Washington Valley. Petitioned Article.

Recommended by the Select Board (3-0-0).

Yes No



Article 13 REESTABLISH TRANSFER STATION DUMP STORE – PETITIONED

To see if the Town of Jackson, NH will vote to direct the Jackson Select Board to reestablish the long-standing taxpayer service of a “dump store” at the Bartlett Jackson Transfer Station. This article is contingent upon Bartlett, NH also approving the reestablishment of the Transfer Station “Dump Store”.
Petitioned Article.

Recommended by the Select Board (1-2-0)

Yes

No

Article 14 ANY OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

Yes

No

WARRANT ARTICLES			2023	2023	2024	2023-2024	2023-2024	Potential Tax Rate Implication 2023 Assessed Value 486,711,781	
			Budget	Actual	Proposed Budget	Budget % Difference	Budget \$ Difference		
Account	CRF Balance as of 12/31/23	RECURRING CAPITAL RESERVE FUNDS	\$ 338,500	\$ 338,500	\$ 175,500	-48.15%	(163,000)		
0003	\$ 177,259	Fire Department Truck	80,000	80,000			(80,000)	-	
0064	\$ 19,179	Road Reconstruction	95,000	95,000	95,000		-	0.20	
0048	\$ 59,670	Highway Truck	50,000	50,000			(50,000)	-	
0070	\$ 75,335	Bartlett/Jackson Ambulance	50,000	50,000	50,000		-	0.10	
0068	\$ 61,415	Highway Heavy Equipment	30,000	30,000			(30,000)	-	
0027	\$ 55,998	Police Cruiser	15,500	15,500	15,500		-	0.03	
0004	\$ 54,719	Revaluation of Town Property	3,000	3,000	-		(3,000)	-	
0072	\$ 59,623	Solar Energy	15,000	15,000	15,000		-	0.03	
		Notes: Three CRF's are not being funded this year to offset the cost of engineer study and roof at highway sand enclosure							-
Account	ETF Balance as of 12/31/23	RECURRING EXPENDABLE TRUST FUNDS	\$ 63,750	\$ 63,750	\$ 182,000	185.49%	118,250	0.37	
0028	\$ 48,834	Transfer Station	5,000	5,000	5,000		-	0.01	
0058	\$ 42,489	State Aid Reconstruction	5,000	5,000	5,000		-	0.01	
0034	\$ 424,488	Bridge Repair	15,000	15,000	90,000		75,000	0.18	
0049	\$ 27,725	Dry Hydrant	-	-	-		-	-	
0051	\$ 1,128	Police Department Equipment	3,000	3,000	3,000		-	0.01	
0046	\$ 5,230	Fire Department Equipment	20,000	20,000	20,000		-	0.04	
0071	\$ 10,209	Melloon Road Ground Water Maintenance	10,000	10,000	2,000		(8,000)	0.00	
0047	\$ 9,097	Town Office Equipment	5,750	5,750	7,000		1,250	0.01	
0075	\$ 38,682	Fire Department Maintenance	-	-	50,000		50,000	0.10	
		Notes: Bridge Repair increase due to Valley Cross Road Bridge additional reconstruction costs \$82,501 (total town cost \$504,579)							-
		RECURRING SOCIAL SERVICES	\$ 23,782	\$ 23,782	\$ 25,791	8.45%	2,009	0.05	
		Children Unlimited	4,000	4,000	4,000		-	0.01	
		Tri-County Community Action (Fuel)	2,313	2,313	2,313		-	0.00	
		Gibson Center	3,000	3,000	3,000		-	0.01	
		White Mountain Community Health	1,506	1,506	1,506		-	0.00	
		Conway Area Humane Society	2,000	2,000	2,000		-	0.00	
		Starting Point	4,247	4,247	4,256		9	0.01	
		Northern Human Services	716	716	716		-	0.00	
		Chamber of Commerce - Fireworks	3,000	3,000	4,000		1,000	0.01	
		Chamber- Beautification Project	1,000	1,000	2,000		1,000	0.00	
		MWV Supports Recovery	1,500	1,500	1,500		-	0.00	
		Eastern Slope Regional Airport	500	500	500		-	0.00	
		Notes: Chamber \$2,000 increase due to cost of fireworks and wreaths							-
		NEW (2024)	\$ -	\$ -	\$ 600,000		\$ 600,000	1.23	
		Amendment - Zoning Ordinance	-	-	-		-	-	
		Establish Housing Commission	-	-	-		-	-	
		Housing Commission Fund	-	-	50,000		50,000	0.10	
		Library Maintenance & Repairs ETF	-	-	10,000		10,000	0.02	
		New Fire Station Design and Engineer Study	-	-	250,000		250,000	0.51	
		Roof for Highway Sand Enclosure	-	-	290,000		290,000	0.60	
		Notes: New 2024 proposed Library ETF, Housing Commission ETF, Fire Station engineer study, and new roof for sand shed							-
		PETITIONED	\$ -	\$ -	\$ 2,000		2,000	0.00	
		Way Station	-	-	2,000		2,000	0.00	
		Reestablishment of Dump Store (non-monetary)	-	-	-		-	-	
		Notes: 2024 petitioned warrant articles - Way Station social services, Dump Store request							-
		PREVIOUS YEAR (2023)	\$ 50,000	\$ 50,000	\$ -		\$ (50,000)	-	
		Fire Department Maintenance ETF	50,000	50,000	-		(50,000)	-	
		Notes: Fire Dept Maint ETF see recurring ETFs above							-
		Total Warrant Articles	\$ 476,032	\$ 476,032	\$ 985,291	106.98%	509,259	2.02	

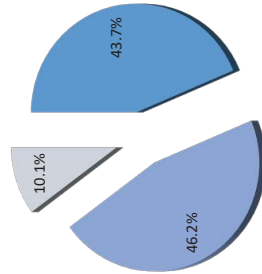
REVENUE	2023	2023	2024	2023-2024	2023-2024	Potential Tax Rate Decrease 2023 Assessed Value 486,711,781
	Budget	Actual	Proposed Budget	Budget % Difference	Budget \$ Difference	
TAXES	\$ 124,830	\$ 128,738	\$ 114,015	-8.66%	(10,815)	
Yield (Timber) Taxes	4,185	4,185	500			
Interest & Penalties	7,000	10,908	7,000			
Payment in lieu of Taxes	99,145	99,145	92,015			
Land Use Change Tax	14,500	14,500	14,500			
LICENSES, PERMITS & FEES	\$ 314,000	\$ 372,805	\$ 278,500	-11.31%	(35,500)	
Motor Vehicle Permit Fee	247,500	287,742	220,000			
Building Permits	35,000	50,334	27,000			
Business Licenses & Permits	1,500	2,061	1,500			
Other Licenses, Permits & Fees	30,000	32,668	30,000			
FEDERAL GOVERNMENT	\$ -	\$ 19,243	\$ -			
Notes: Differed Revenue (\$46,757) + ARPA grant for Fire Generator \$66,000						
STATE OF NEW HAMPSHIRE	\$ 140,371	\$ 193,925	\$ 140,371	0.00%	-	
Meals & Rooms	97,859	97,859	97,859			
Highway Block Grant	42,512	54,717	42,512			
Misc. State Grants & Refunds	-	-	-			
State Bridge Aid (Valley Cross Road)	-	41,349	-			
Notes: The Additional Highway Block Grant Money includes a one time Bridge Payment from the State, which will be used for Valley Cross Road Bridge.						
REFUNDS & REIMBURSEMENTS	\$ -	\$ 6,325	\$ -			
Town Hall Reimbursement (Historical Society)	-	6,325	-			
CHARGES FOR SERVICES	\$ 34,335	\$ 41,265	\$ 49,432	43.97%	15,097	
Income from Departments	9,000	15,933	14,000			
Library Trustees Revenue	25,335	25,332	35,432			
Other Charges	-	-	-			
OTHER REVENUE SOURCES	\$ 29,315	\$ 46,240	\$ 24,000	-18.13%	(5,315)	
Sale of Municipal Property	-	-	-			
Interest Earned	14,000	32,949	14,000			
Other Misc. Revenues	15,315	12,071	10,000			
Donations	-	1,220	-			
Grant	-	-	-			
Notes: Misc. Revenue includes - TS Harts Location payments / CC Community Garden Grant / Credit Card Cash Rewards						
TRANSFERS	\$ -	\$ -	\$ -			
Transfers from Capital Reserve	-	-	-			
Transfers from Bridge CRF	-	-	-			
Notes: Valley Cross Rd Bridge Cost - Construction to begin 2024						
Total Operating Revenue	\$ 642,851	\$ 808,541	\$ 606,318	-5.68%	(36,533)	(1.25)
Transfers from Capital Reserve (Non Warrant Article Withdrawals)	-	597,052	-			
Total Revenue	\$ 642,851	\$ 1,405,592	\$ 606,318			

Town of Jackson

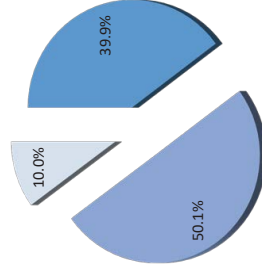
TAX RATE COMPARISONS

	Town Assessed Value	Town Tax Effort (Taxes Raised for Town)	Town Portion of Tax Rate	Tax Rate (without water precinct)	Tax Rate (with water precinct)	Fund Balance Retained
2012	389,529,512	1,539,169	3.95	10.13	12.56	865,522
2013	390,963,292	1,500,118	3.83	9.86	12.43	921,835
2014	386,767,901	1,579,421	4.09	10.97	13.72	642,551
2015	391,091,114	1,686,877	4.32	11.10	13.65	614,636
2016	396,181,982	1,713,158	4.33	11.26	13.91	623,703
2017	398,329,826	1,744,014	4.38	11.88	15.13	657,055
2018	402,307,482	1,803,735	4.49	11.61	14.85	648,900
2019	459,817,729	2,089,766	4.55	11.26	14.88	789,088
2020	465,927,736	2,093,440	4.50	10.99	14.87	903,432
2021	473,235,539	2,000,787	4.23	11.26	14.99	1,054,689
2022	480,272,705	2,284,721	4.76	10.90	14.59	1,001,438
2023	486,711,781	2,398,963	4.93	12.36	16.70	991,596

2022 Tax Rate - \$10.90



2023 Tax Rate \$12.36



2023

Proposed Operating Budget	2,770,387
Proposed Warrant Articles	476,032
Gross Appropriations	3,246,419

Less Anticipated Revenue	(552,287)
Overlay & War Service Credits	45,395
Net to be raised from taxes	2,398,963
Less Fund Balance Used	-
Tax Effort	2,398,963
Assessed Value	486,711,781
Tax Rate (Municipal only)	4.93

2024

Proposed Operating Budget	3,055,119
Proposed Warrant Articles	985,291
Gross Appropriations	4,040,410

Less Anticipated Revenue	(606,318)
Overlay & War Service Credits	45,395
Net to be raised from taxes	3,479,487
Less Fund Balance Used	-
Tax Effort	3,479,487
Assessed Value	486,711,781
Projected Tax Rate (Municipal only)	7.15

Prior Year Tax Rate	4.93
Projected Tax Rate	7.15
Difference	2.22
Projected % Increase	45%
(using no Fund Balance)	

Town of Jackson

VARIABLE CAPITAL IMPROVEMENT LIST		2022	2023	2024	2025	2026	2027	2028	2029	2030	TOTAL	
Engine 6 2006 Notes: Replace in 2036 for approximately \$970,000	Fire											
Fire Station (New or Upgraded)	Fire			4,500,000								
Radio and Radio System	Fire					50,000						
2009 O-2 Notes: Replace in 2040 for approximately \$300,000	Fire											
2016 E-7 Notes: Replace in 2046 for approximately \$1,500,000	Fire											
Chevy 1500 Pickup Truck Notes: Replace in 2040 for approximately \$48,000 / 2010 Pickup Traded in 2019	Fire							38,000				
Forestry Truck 2014 4X4 Dodge Notes: Replaced with Retired Highway Truck in 2023	Fire								150,000			
Class 8 4X4 2021 Notes: Replace in 2036 for approximately \$300,000	Hwy											
Backhoe 2008	Hwy							175,000				
Small Truck '16 Dodge	Hwy				160,000							
Class 8 4X4 2010	Hwy					250,000						
Loader 2021 Notes: Replace in 2041	Hwy											
Highway Pickup 2020 Notes: Replace in 2032	Hwy											
Grader 2008	Hwy									500,000		
John Deere Mower	Hwy									25,000		
Mini Excavator	Hwy							100,000				
Wood Chipper	Hwy									40,000		
Sidewalk Tractor Notes: Replace in 2035 for approximately \$200,000	Hwy											
Valley Cross Road Bridge Notes: Increase in cost \$12,000	Other	Scheduled		83,000.00								
Town Revaluation (every 5 years)	Other			30,000								
Cruiser 1 (2021)	Police		50,000					50,000				
Cruiser 2 (2022)	Police									50,000		
Cruiser 3 (2024)	Police											
Phone System	Town Office				5,000							
Server	Town Office				5,000							
Computers	Town Office			5,000								
Windows	Town Office				25,000							
Carpeting	Town Office				15,000							
Total		-	50,000	118,000	4,550,000	160,000	300,000	363,000	150,000	615,000	6,306,000	
**** Proper planning for these expenses should have the same total amount due each year to eliminate fluctuations in the tax rate****												
*** This list will be updated in 2024***												
Tax Impact Example		700,667	700,667	700,667	700,667	700,667	700,667	700,667	700,667	700,667	Total	6,306,000

Town of Jackson

HEALTH INSURANCE (Only)						
		2021	2022	2023	2024	
Single		\$ 10,500.00	\$ 9,649.20	\$ 9,938.64	\$ 10,475.28	
2 Person		\$ 20,999.00	\$ 19,298.40	\$ 19,877.40	\$ 20,950.80	
Family		\$ 28,349.00	\$ 26,052.84	\$ 26,836.80	\$ 28,283.40	
Employee Health Insurance Options:						
Option #1 - Join the Town offered Health Insurance plan and pay a percentage toward the annual cost. (Employee percentages are evaluated every year along with Health Insurance plans and costs)						
Option #2 - Choose to participate in the Town's Health Insurance Reimbursement Plan. Provide proof of insurance from a source other than the Town. Provide proof of the cost for the member. If that amount is less than a plan offered by the Town, the employee will be reimbursed for their cost. Costs vary considerably depending on the members plan. Costs for some members could be equivalent to as much as a COBRA payment.						
Option #3 - The employee could choose not to take the Town's Health Insurance and also choose not to participate in the						
		2019	2020	2021	2022	2023 & 2024
Town cost with Health Insurance Reimbursement Program	\$	256,493	\$ 253,958	\$ 290,305	\$ 272,757	N/A
Town cost without Health Insurance Reimbursement Program	\$	294,939	\$ 307,545	\$ 351,652	\$ 303,688	N/A
Town Savings	\$	38,446	\$ 53,587	\$ 61,347	\$ 30,931	N/A
There are currently no employees taking advantage of the Insurance Reimbursement Plan. Over the past 5 years (2018-2023) the Town saved \$206,529 by offering this program.						
New Hampshire Retirement						
Town Costs						
		July 1, 2021 - June 30, 2023		July 1, 2023 - June 30, 2025		
Employees		14.06%		13.53%		
Police		33.88%		31.28%		
Fire		32.99%		30.35%		
Employees by Department						
	Department					
Allen, G.	Highway / Road Agent		Full Time			
Bennett, K.	Building Inspector / Fire Department / Health Officer		Salaried			
Benson, E.	Emergency Management Director		Part Time			
Benson, P.	Fire Department		Part Time			
Braun, D.	Deputy EMD / Deputy HO / Fire Department		Part Time			
Bridge, C.	Supervisor of the Voters Checklist		Elected			
Burton, K.	Town Clerk/Tax Collector		Elected			
Camille, N.	Fire Department		Part Time			
Campbell, B.	Selectmen		Elected			
Crowther, K.	Fire Department		Part Time			
DiFruscio, F.	Selectman		Elected			
Diehl, R.	Fire Department		Part Time			
Dimock, C.	Fire Department		Part Time			
Dodge, J.	Fire Department		Part Time			
Donohoe, K.	Supervisor of the Voters Checklist		Elected			
Doucette, P.	Fire Department		Part Time			
Dougherty III, J.	Moderator		Elected			
Dougherty, K.	Treasurer		Elected			
Dyer, B.	Fire Department		Part Time			
Eaton, E.	Administrative Assistant		Full Time			
English Jr., B.	Fire Department		Part Time			
Fowler, K.	Fire Department		Part Time			
Freierman, A.	Fire Department		Part Time			
Freierman, R.	Fire Department		Part Time			
Garfield, D.	Fire Department		Part Time			
Giovanni, A.	Fire Department		Part Time			
Grigel, A.	Fire Department		Part Time			
Henry, F.	Fire Chief		Salaried			
Hoyt, J.	Town Administrator & Police Admin. Assistant		Salaried			
Hutchings, G.	Town Clerk/Tax Collector - Deputy / Library		Part Time			
James, C.	Highway Department		Full Time			
Kelley, P.	Fire Department		Full Time			
Kelley, W.	Fire Department		Part Time			
Klein, E.	Library		Part Time			
Langdon, J.	Highway Department		Full Time			
Light, K.	Fire Department		Part Time			
Limmer, T.	Fire Department		Part Time			
Loiselle, E.	Fire Department		Part Time			
Maiorano, M.	Fire Department		Part Time			
McLaughlin, R.	Highway Department		Full Time			
Mosher M.	Police Sergeant		Full Time			
Murphy M.	Library Director		Full Time			
Perley, C.	Police Chief		Salaried			
Phillips, M.	Fire Department		Part Time			
Piotrow, M.	Library		Part Time			
Sieg, P.	Fire Department		Part Time			
Stacey, J.	Fire Department		Part Time			
Steward, K.	Fire Department		Part Time			
Thompson, R.	Selectman		Elected			
White, L.	Library		Part Time			

Town of Jackson
Expenses by Vendor Summary
 January through December 2023

	Jan - Dec 23
Absolute Data Destruction (*)	203.17
Aceto, Caitlin (*)	36.00
Admiral Fire & Safety, Inc (*)	6,881.88
Airgas USA, LLC (*)	440.78
Allegiance Trucks (1099)	1,034.80
Allied Equipment, LLC (*)	7,513.44
Alpha Card Systems, LLC	266.02
Alpha Overhead Door LLC (1099)	6,828.00
Alvin J. Coleman & Son, Inc. (*)	34,335.17
Amazon Marketplace (*)	2,294.27
American Red Cross	37.00
American Test Center	462.00
ANHPEHRA	30.00
Apple	2,098.99
Arlo Technologies	139.89
Arrow Central (*)	8,405.00
Arthur's Memorials	150.00
ATG Lancaster, LLC (*)	3,321.15
Atwell, Erik (1099)	4,000.00
Autozone	138.56
Avitar Associates of N.E. Inc. (*)	17,307.88
AVRRDD (*)	36,669.79
Axon Enterprise, Inc. (*)	2,596.35
Bartlett-Jackson Ambulance Service	34,460.00
Bartlett Recreation Department (*)	6,700.00
Benesh, Hank (1099)	5,460.00
Berlin Spring, INC. (*)	2,912.50
Bernie Edwards Property Maintenance(1099)	210.00
Black Cap Grille	206.17
Blue Haven Solar LLC	7,029.48
Blue Meadow Nursery, Inc (*)	700.00
Bradley, Carrienne (1099)	300.00
Builder's Book, INC (*)	89.11
Burke Quarry, LLC (*)	2,374.12
Burton, Karen "EE Reimb"(*)	1,523.70
Campbell, Barbara "SELECTMEN Reimb" (*)	450.00
Campbell, David (1099)	1,560.14
Cargill, Inc.(*)	38,106.80
Carroll County Assoc. of Chiefs of Police	50.00
Carroll County Registry Of Deeds (*)	271.03
Caterpillar Financial Services Corp.	8,482.00
Center of New Hampshire Parking Garage	7.00
Chappell Tractor Sales, Inc (*)	1,181.98
Children Unlimited, Inc.(*)	4,000.00
Circle K (*)	13.86
CivicPlus, Inc (*)	1,926.58
Civil Solutions, LLC (1099)	9,834.35
Clearway Supply	264.92
Coalition Communities 2.0	2,660.00
Cohos Advisors (1099)	12,700.00
Coleman Concrete Inc.(*)	1,489.50
Coleman Rental & Supply, Inc.	1,123.50
Consolidated Communications (*)	1,671.60
Convenient MD Urgent Care	130.00
Conway Area Humane Society (*)	2,500.00
Conway Daily Sun	3,384.99
Conway Police Department (*)	300.00
Cracker Barrel (*)	33.22
CrashPlanPro Code42 Software Inc (*)	339.66
CRB Carbonite Backup	83.99
Crest Chevrolet Inc. (*)	2,851.35
Crown Awards Inc	115.77
Crystal Rock (*)	2,053.58
Dalton Mountain Motor Sports (*)	289.99
Dark Horse Diesel (1099)	4,748.78
Diesel Works, LLC (1099)	2,654.80

Town of Jackson
Expenses by Vendor Summary
 January through December 2023

	Jan - Dec 23
DiFruscio, Frank "SELECTMEN Reimb" (*)	300.00
Dirigo Safety, LLC	225.00
Dollar Tree	6.00
Dougherty, Kathleen "Treasurer Reimb" (*)	2,400.00
Dunkin Donuts (*)	29.59
Dutch Bloemen Wink	35.00
Eastern Analytical, LLC (*)	45.00
Eastern Green (*)	14,982.50
Eastern Slope Airport Authority(*)	669.00
eBay	371.10
Epolicesupply	141.45
Exigen, LLC	330.00
Exxon McSheffrey's (*)	206.91
FF & J Excavating, Inc. (*)	14,630.00
Fire Tech & Safety of NE, Inc.(*)	27,080.03
Forest Land Improvement (1099)	300.00
Four Your Paws Only	32.33
Francis P. Murphy Post 5386 (*)	90.00
Frechette Tire Company (*)	3,725.95
Freedom Printers, LLC (1099)	398.28
Friends of the Whitney Community Center	2,500.00
Frye's	30.34
GA-REL Manufacturing Company (*)	24.75
Garland Waste Services	4,179.00
Gibson Center Senior Services (*)	3,000.00
Giftly.Com	107.00
Glen Aggregates, LLC (1099)	711.24
Go Safe	-509.95
GPI - Greenman-Pederson, Inc.	4,430.33
Grants Supermarket	136.89
Halcyon, Ben (*)	900.00
Hancock Lumber (*)	1,533.64
Hannaford (*)	230.81
Harbor Freight Tools (*)	21.92
Harriscos LLC	264.80
Hastings Law Office P.A. (1099)	21,514.90
Health Trust (Dental Insurance)(*)	16,385.76
Heartsmart.com	1,909.00
HEB Engineers, Inc	10,795.40
HME, Incorporated (*)	488,826.75
Howe, Gay (*)	16.53
HP Fairfield, LLC (*)	54,000.00
Hutchings, Gloria "EE Reimb" (*)	45.05
IACP	505.00
IDS Identification Source (1099)	121.21
IIA Fire Department Testing (*)	1,840.64
Indeed Jobs (*)	95.00
International Code Council (*)	260.00
Intervale Lock & Safe(*)	329.00
Intuit Payroll Service *QB	3,625.85
Invasive Weed & Plant Control, LLC (1099)	700.00
Invoice Cloud (*)	207.00
J Town Deli & Country Store	321.62
Jackson Area Chamber of Commerce	5,500.00
Jackson Public Library	14,000.00
Jackson Signsmith (1099)	360.00
Jackson Ski Touring Foundation (*)	900.00
Jackson Water Precinct	6,300.00
Jaquith, Christina (1099)	360.00
Kringle's Enterprises LLC (*)	329.93
Labonville, Inc.(*)	256.50
Lakes Region Fire Apparatus Inc. (*)	5,553.95
Lakes Region Regional/NHCTCA (*)	150.00
Lawson Products, Inc. (*)	1,238.83
Levolor Inc (*)	44.00
LexisNexis Matthew Bender & Co., Inc.(*)	2,269.25

Town of Jackson
Expenses by Vendor Summary
 January through December 2023

	Jan - Dec 23
LHS Associates (*)	4,225.00
Lowe's	498.77
Lucy Hardware (*)	2,945.57
Maggiolo, Lisa (1099)	4,850.00
Magic Jack	50.14
Mapping and Planning Solutions (1099)	1,800.00
Master Medical Equipment (*)	3,108.73
McDonald's	62.53
McLaughlin, Ryan "EE Reimb"	265.98
Michael's	10.56
Minuteman Press (1099)	5,383.19
Moon's Heating & Cooling MHC LLC (1099)	7,520.00
MSFT Online (*)	839.70
Mt Washington Valley Fabrication (1099)	184.00
Mt. Washington Valley Economic Council(*)	150.00
MWV Supports Recovery Coalition	1,500.00
NAEMT	120.00
Napa Auto Parts Redstone (*)	11,569.51
National Registry of EMT	50.00
NESPIN (*)	100.00
New England Assoc. of Chiefs of Police	100.00
New England Solar Electric, Inc (*)	1,938.00
New England Vehicle Outfitters (*)	250.00
NFPA (*)	1,727.50
NH Association of Assessing Officials	20.00
NH Association of Chiefs of Police	200.00
NH Association of Conservation Commis (*)	250.00
NH Building Officials Assoc.	400.00
NH City & Town Clerks Assoc. Dues (*)	20.00
NH Electric Coop. Inc (*)	24,305.55
NH Health Officers Association (*)	90.00
NH Interlocal Trust (*)	227,193.86
NH Local Welfare Administrators Assoc	30.00
NH Municipal Association	1,928.00
NH Municipal Bond Bank (*)	47,373.00
NH Road Agents Association (*)	30.00
NH State Firemen's Association (*)	756.00
NH Tax Collectors' Association (*)	230.00
NHCTCA Conference (*)	290.00
NHGFOA (*)	70.00
North Conway Incinerator Service	15,540.00
North Country Council	2,600.00
North Country Soil Services (1099)	361.25
Northern Human Services (*)	716.00
Northern Tire of Colebrook Inc. (*)	4,438.00
Northledge Technologies Inc.(*)	3,105.80
Northtown Associates, LLC (1099)	44,000.00
Old Village Bakery (*)	45.00
Ossipee Mountain Electronics, Inc.	19,924.85
Panera Bread (*)	51.13
Paris Farmers Union	131.73
PayPal	140.00
PayPal - Yi Technology (*)	199.00
Peter's Line Striping, LLC (1099)	560.00
Pike Industries, Inc. (*)	5,610.86
Pope Security Systems, Inc.	2,432.50
Porter Office Machine (*)	3,442.44
POWERPLAN (*) United Const Forestry	3,339.86
Presby Steel, Inc (*)	130.00
Primex (*)	78,123.24
RBT Circle K	-0.14
Red Fox Bar & Grill	226.15
Rick Davis, LLC (1099)	2,850.00
River's Edge Tavern (*)	38.41
S.A. McLean, INC (*)	5,800.00
Sanders Searches, LLC (*)	165.00

Town of Jackson
Expenses by Vendor Summary
 January through December 2023

	Jan - Dec 23
Sanel Auto Parts	89.27
Schwaab, Inc. (*)	148.50
Shaws (*)	141.29
Sirius XM	63.74
Smart Sign	136.37
Smithfield Plumbing & Heating Supply (*)	184.38
Snow Signs, LLC (1099)	580.00
SOLO Stonehearth Open Learning Opps	1,645.00
Southwest	625.97
Southworth-Milton, Inc. (*)	262.75
Spectrum / Charter Communications(*)	10,483.93
Splashtop	99.00
Staples (*)	2,877.51
Starbucks	14.07
Starting Point (*)	4,247.00
State of NH - Criminal Records	386.00
State of NH - DMV (*)	32.00
Story Land	20.99
Swift River Media & Technology, LLC	20.00
TechSoup (*)	110.00
The Generator Connection (*)	61,070.00
The Home Depot (*)	777.97
The Police and Sheriffs Press, Inc.(*)	50.20
Therault, Barbara (*)	599.00
Thompson, Bob "SELECTMEN Reimb" (*)	300.00
Thoms Twin City Floris	63.30
Tierney Electrical Contracting, LLC (1099)	5,734.80
Town of Bartlett (*)	45,661.45
Town of Conway (*)	7,909.84
Town of Jackson (*)	14,500.00
Tractor Supply	114.97
Treasurer, State of NH (Dept of Safety)	1,148.00
Treasurer, State of NH (Labor)	200.00
Treasurer, State of NH (Secretary)	75.00
Treasurer, State of NH (vital fees)	1,337.00
Tri-County Community Action (*)	2,313.00
TriTech Software Systems (*)	1,913.08
Trustees of Trust Funds (*)	452,250.00
Unifirst Corporation (*)	5,929.95
Union Leader	1,879.60
United Ag & Turf (*)	1,155.93
United Construction & Forestry (*) POWERP	2,002.70
USPS (*)	1,280.62
Valley Springs Car Wash	14.00
Verizon Wireless (*)	1,584.67
Voss Signs (*)	300.00
Walmart(*)	833.74
Water Industries, Inc. (*)	11,286.44
West Marine (*)	117.99
WEX Bank (*)	11,933.87
White Lake Pizza	115.64
White Mountain Community Health Center(*)	1,506.00
White Mountain Lumber (*)	4,950.24
White Mountain Oil & Propane (*)	50,243.30
Wholesale Batteries	1,687.52
Wildcat Service Station (1099 svc only)	46.00
Yesterday's Restaurant (*)	138.50
Ziprecruiter, Inc (*)	96.00
ZOLL Medical Corporation (*)	9,091.27
TOTAL	2,295,540.72

2023 Select Board Report

Over the past year, Jackson experienced tourism and crowds that matched or exceeded pre-Covid levels. It was challenging to protect the nature and beauty of the area, especially Jackson Falls. However, it was truly great to see so many people, families, and groups of all kinds enjoying the beauty of Jackson and supporting our many businesses.

It's not often that the Town Office experiences personnel change, other than when the actual Select Board changes. However, Julie Atwell resigned her position in October to move with her family to Maine. Julie served as the Town Administrator for over 10 years. I would like to thank her for her dedication to her position, her amazing expertise, and for always caring so much about the town. Her new hometown will be served well. Julie Hoyt, who has been the town's Administrative Assistant for over 10 years, seamlessly stepped into the Town Administrator role. With the challenges of finding qualified professionals, we were truly fortunate not to have to conduct a search. Betsy Eaton joined us as the Administrative Assistant, and the office hasn't missed a beat.

Several other departments have seen staff turnover, but Jackson has been able to attract and retain amazing employees across the board. We pride ourselves on paying fair wages and offering a competitive benefits package that complements the culture of our town.

Besides the personnel changes, the Select Board tasked the Planning Board with creating a Capital Improvement Program. Discussions continue about the options for the Fire Station; renovation or new building. Many open houses, hearings, and meetings were held to educate the voters, taxpayers, and citizens of Jackson. There are many other needs in the town for road improvements and housing initiatives, to name a few, but the Fire Station is the costliest initiative that has been in discussion for many, many years.

Jackson continues to have an abundance of caring, energetic volunteers on many, many committees, clubs, and boards. I personally tried to account for the individuals and where they serve and was overwhelmed at 125 different Jackson residents. I wasn't even done counting! This is a true testament to the love that envelopes our town through every season.

In 2024, we will continue to work hard to keep the town as charming and wonderful as it has always been.

Respectfully submitted,

Barbara Campbell, Chair
Frank DiFruscio
Bob Thompson



2023 Jackson Assessing Report and Notice to Property Owners

The New Hampshire Constitution mandates that property assessments must be “taken anew once in every five years.” Thus, in 2024, the Town of Jackson is required to update all property assessments to market value (RSA 75:1). The revaluation process involves first carefully reviewing and analyzing all valid sale properties occurring over the past few years. Land and building tables are then updated after identifying and recognizing the dramatic changes in the market since the town’s last update in 2019. Finally, the town’s assessing system will be recalibrated to bring all assessments to market value for the final 2024 tax bill.

It is well known that the Jackson real estate market has improved over the past few years. Supply and demand play a large role in any market and inventory has been historically low, which has helped increase sale prices. Inflation in materials and labor also plays a large part in increased building costs. These factors are especially true in the residential market, which is the largest class of property in town, but the escalation in the market has been shown amongst all classes of property.

The fall 2024 tax bill will be based on new assessments and a new tax rate. Keep in mind that changes in the town, school, county, and state budgets are usually the largest factors influencing a property’s tax bill from year to year. If the various budget components increase, overall taxes must increase. Following years of extra state and federal aid, the school, town, and county are all dealing with the end of many generous Covid-related programs. Please understand that the first tax bill of the year is simply one half of the previous year’s total tax bill and any change in overall budgets is made up on the second bill.

Along with Jackson’s normal assessing updates of new construction, deletions, subdivisions and other land changes, the town’s assessing company will be making visits to recent sale properties and many other properties that have not been recently reviewed. Properties with recently completed building permits, demolition, subdivision, and other development will not necessarily be revisited. However, many other properties throughout town have not been visited and inspected for a number of years. When an appraiser visits a property, the exterior of all buildings will normally be measured, and a new photograph taken. Brief interior inspections are usually requested to review condition, quality, functional utility, and other important building details.

Current use properties: The town will also be reviewing its current use records as part of the 2024 revaluation. For those properties under forest stewardship, if the town does not have an updated forestry plan or CU-12 form signed by a forester within the last five years, the land will revert to regular forest current use values. Forest and farmland classifications will also be reviewed along with those properties receiving the current use recreational adjustment. If land is posted at any time during the year, it cannot receive the 20% recreational discount. Most current use properties **do not** have forest stewardship or recreational adjustment. For more information about current use, see <https://www.revenue.nh.gov/current-use/booklets.htm>.

If you have questions about the 2024 revaluation/assessment update, please call the town office. The town's assessors carry identification and their vehicles are on file with the town office and police department. We appreciate your cooperation as we complete this important task.

Northtown Associates and
Jackson Board of Selectmen



TOWN PROPERTY VALUES		
	As of December 31, 2023	
R04-7 (11-27)	Wildcat Townhomes (PUD sites only, no buildings)	425,000
R07-1	Prospect Farm Land	588,300
R09-32	NH Rt. 16	5,900
R11-16	Iron Mountain Road	3,200
R12-111	Old Jackson Road	13,400
R12-16	Eagle Mountain Road	5,200
R14-1A	Main Street	16,500
R14-8	Town Office Building & Land/ Library/ Highway Garage	1,935,900
R14-9	Thorn Hill	3,000
R18-11 B	Meloon Road	400
R18-15	Former Transfer Site Meloon Road	8,500
R30-8 & 9	Dundee Road Cemetery	70,300
V01-38B	Shapleigh Bldg.	163,300
V01-42	Ball Field Park & Buildings	187,000
V01-46	Gray's Inn Land & Garage	180,100
V02-10Q	Jackson Falls Park	104,400
V02-38	Black Mountain Road Parking Lot	79,000
V02-39	Town Hall Land & Building	460,600
V02-40	Park	134,300
V02-9	Mill Street Cemetery	76,100
V07-53 & 54	Jackson Highlands Road	32,000
V09-31	Fire - Highway Land & Building & Salt Shed	482,800
V10-105	Profile Rock Land	105,300
	TOTAL	\$5,080,500
	OTHER PROPERTY	
R13-27	Bartlett-Jackson Transfer Station Land (in Jackson)	\$159,400
	Bartlett-Jackson Transfer Sta. Bldg /Land (in Bartlett)	931,400
	TOTAL	\$1,090,800

TAX RATE CALCULATION 2023	
Total Town Appropriation	3,246,419
Less Revenues	(892,851)
Overlay	19,945
War Service Credits	<u>25,450</u>
Net Town Appropriation	2,398,963
School Gross Budget	3,006,955
Less State Education Tax	<u>(903,235)</u>
Local School Assessment	2,103,720
State Education Tax	903,235
County Tax Assessment	604,250
Total of Property Taxes Assessed	6,010,168
Less: War Service Credits	(25,450)
Add: Village District Commitment(s)	<u>358,238</u>
Total Property Tax Commitment	6,342,956
Tax Rate:	
Municipal	4.93
Local & State School	6.19
County	1.24
Total Tax Rate	<u>12.36</u>
Jackson Water Precinct Tax where Applicable	4.34
Total Tax Rate within Precinct Water District	<u>16.70</u>
VALUATION SUMMARY 2023	
VALUATION LAND	
Current Use (at Current Use Values)	353,381
Residential	145,680,000
Commercial	8,814,600
Total	154,847,981
BUILDINGS	
Residential	293,679,400
Manufactured Housing / Trailers	84,300
Commercial	35,432,100
Total	329,195,800
Public Utilities	2,989,400
Total Valuation before Exemptions	487,033,181
Less Elderly Exemptions	(57,750)
Less Solar Exemptions	(263,650)
NET VALUATION	<u>486,711,781</u>

NH DRA TAX RATE COMPARISONS ~ 2016-2023

2023	Total Rate (Low to High)	Municipal	Local Ed.	State Ed.	County	Total Rate	450K Home Estimated Tax Bill Example		
							Valuation with Utilities	Tax Commitment	
BARTLETT	\$5.16	\$0.70	\$2.41	\$1.23	\$0.82	\$5.16	\$2,322	\$2,062,110,138	\$11,058,077
ALBANY	\$10.08	\$1.46	\$5.68	\$1.77	\$1.17	\$10.08	\$4,536	\$136,422,389	\$1,357,158
CONWAY	\$10.18	\$2.82	\$5.38	\$1.18	\$0.80	\$10.18	\$4,581	\$3,196,053,790	\$35,600,838
JACKSON	\$12.36	\$4.93	\$4.32	\$1.87	\$1.24	\$12.36	\$5,562	\$486,711,781	\$6,342,956
EATON	\$13.07	\$5.42	\$5.26	\$1.48	\$0.91	\$13.07	\$5,882	\$145,713,877	\$1,880,043
SANDWICH	\$15.42	\$5.25	\$6.91	\$1.89	\$1.37	\$15.42	\$6,939	\$456,657,988	\$6,919,149
CHATHAM	\$16.42	(\$0.93)	\$14.36	\$1.87	\$1.12	\$16.42	\$7,389	\$61,062,130	\$984,458
MADISON	\$16.98	\$4.72	\$8.96	\$1.93	\$1.37	\$16.98	\$7,641	\$605,501,579	\$10,962,707
TAMWORTH	\$25.23	\$7.19	\$14.63	\$2.03	\$1.38	\$25.23	\$11,354	\$402,519,178	\$10,051,475

2022	Total Rate (Low to High)	Municipal	Local Ed.	State Ed.	County	Total Rate	450K Home Estimated Tax Bill Example		
							Valuation with Utilities	Tax Commitment	
BARTLETT	\$4.97	\$0.98	\$2.41	\$0.86	\$0.72	\$4.97	\$2,237	\$2,038,179,540	\$10,475,965
EATON	\$10.76	\$4.42	\$4.46	\$1.01	\$0.87	\$10.76	\$4,842	\$144,230,316	\$1,529,346
JACKSON	\$10.90	\$4.76	\$3.74	\$1.30	\$1.10	\$10.90	\$4,905	\$480,272,705	\$5,503,407
ALBANY	\$10.90	\$2.44	\$6.21	\$1.20	\$1.05	\$10.90	\$4,905	\$134,336,865	\$1,446,860
CHATHAM	\$13.37	\$0.45	\$10.55	\$1.28	\$1.09	\$13.37	\$6,017	\$60,953,338	\$797,841
SANDWICH	\$14.41	\$5.11	\$6.83	\$1.36	\$1.11	\$14.41	\$6,485	\$454,944,124	\$6,443,001
MADISON	\$15.49	\$4.13	\$8.94	\$1.27	\$1.15	\$15.49	\$6,971	\$599,344,393	\$9,492,498
CONWAY	\$17.08	\$5.53	\$8.90	\$1.43	\$1.22	\$17.08	\$7,686	\$1,818,911,505	\$33,775,800
TAMWORTH	\$23.77	\$7.07	\$14.18	\$1.31	\$1.21	\$23.77	\$10,697	\$401,286,874	\$9,446,147

2021	Total Rate (Low to High)	Municipal	Local Ed.	State Ed.	County	Total Rate	450K Home Estimated Tax Bill Example		
							Valuation with Utilities	Tax Commitment	
BARTLETT	\$9.53	\$1.61	\$4.45	\$2.11	\$1.36	\$9.53	\$4,289	\$1,082,479,267	\$10,667,464
EATON	\$11.15	\$4.08	\$4.75	\$1.46	\$0.86	\$11.15	\$5,018	\$143,226,973	\$1,573,251
JACKSON	\$11.26	\$4.23	\$4.08	\$1.84	\$1.11	\$11.26	\$5,067	\$473,235,539	\$5,599,777
CHATHAM	\$11.33	\$0.48	\$7.93	\$1.84	\$1.08	\$11.33	\$5,099	\$60,967,336	\$671,456
ALBANY	\$12.40	\$2.21	\$7.46	\$1.70	\$1.03	\$12.40	\$5,580	\$132,196,813	\$1,616,806
MADISON	\$13.77	\$3.30	\$7.55	\$1.85	\$1.07	\$13.77	\$6,197	\$597,418,837	\$8,696,555
SANDWICH	\$14.47	\$4.94	\$6.53	\$1.84	\$1.16	\$14.47	\$6,512	\$451,791,070	\$6,445,452
CONWAY	\$16.34	\$5.19	\$8.06	\$1.89	\$1.20	\$16.34	\$7,353	\$1,812,089,195	\$32,121,570
TAMWORTH	\$22.14	\$6.04	\$13.13	\$1.84	\$1.13	\$22.14	\$9,963	\$399,938,571	\$8,749,553

2020	Total Rate (Low to High)	Municipal	Local Ed.	State Ed.	County	Total Rate	450K Home Estimated Tax Bill Example		
							Valuation with Utilities	Tax Commitment	
BARTLETT	\$9.66	\$1.54	\$4.66	\$2.14	\$1.32	\$9.66	\$4,347	\$1,073,899,013	\$10,727,392
JACKSON	\$10.99	\$4.50	\$3.63	\$1.70	\$1.16	\$10.99	\$4,946	\$465,927,736	\$5,403,073
ALBANY	\$12.05	\$2.20	\$7.06	\$1.71	\$1.08	\$12.05	\$5,423	\$130,141,621	\$1,546,965
CHATHAM	\$13.42	\$0.97	\$9.52	\$1.79	\$1.14	\$13.42	\$6,039	\$60,624,358	\$794,177
EATON	\$14.26	\$5.77	\$5.35	\$2.01	\$1.13	\$14.26	\$6,417	\$113,217,683	\$1,609,699
SANDWICH	\$14.47	\$4.84	\$6.60	\$1.87	\$1.16	\$14.47	\$6,512	\$447,172,191	\$6,383,290
MADISON	\$15.30	\$3.54	\$8.67	\$1.93	\$1.16	\$15.30	\$6,885	\$587,259,733	\$9,510,265
CONWAY	\$16.32	\$4.63	\$8.54	\$1.95	\$1.20	\$16.32	\$7,344	\$1,750,988,000	\$31,210,908
TAMWORTH	\$22.48	\$6.03	\$13.46	\$1.84	\$1.15	\$22.48	\$10,116	\$402,694,551	\$8,948,177

PROPERTY TAX EXEMPTIONS & CREDITS

Available to Jackson Taxpayers

Filing Deadline is April 15th

ALL VETERAN'S TAX CREDIT - RSA - 72:28-b A person shall qualify for the All Veteran's Tax Credit if the person is a resident of this state who served not less than 90 days on active service in the armed forces of the United States, and as honorably discharged or an officer honorably separated from service; or the spouse or surviving spouse of such resident, provided that Title 10 training for active duty by a member of a national guard or reserve shall be included as service under this paragraph; Provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35. The applicant must provide a copy of their DD214 (discharge document) or other sufficient proof when applying for this credit. The credit is in the amount of \$500 and is applied to the amount of taxes owed. (Passed by voters in March 2017). A husband and wife, each qualifying for a tax credit, shall each be granted a tax credit upon the residential real estate as provided under RSA 72:28, I or II.

DISABLED VETERAN TAX CREDIT - RSA 72:35 The applicant must provide a copy of their DD214, (discharge document), or other sufficient proof when applying for this credit. A Disabled Veteran Tax Credit is in the amount of \$1,400 and is deducted from the amount of taxes owed. (Passed by voters in March, 2004). Any person who has been honorably discharged or an officer honorably separated from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury, or the surviving spouse of such a person, shall receive a standard yearly tax credit in the amount of \$1,400 of property taxes on the person's residential property. The qualification for this credit includes the applicant providing written documented proof that the veteran has been determined, by the US Veteran's Administration, to be totally and permanently disabled as a result of a service-connected injury.

ELDERLY EXEMPTION: RSA 72:39-a: Must be a resident of NH for at least three years prior to April 1st of year exemption is applied. Must be 65 years of age on or before April 1st of year for which exemption is claimed. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

- **Net income of \$23,100 or if married - \$34,650.**
- **Asset limitation of \$75,075, excluding the value of residence.**
- **Amount of exemption:**
 - **65-74 years of age:** \$23,100
 - **75-80 years of age:** \$34,650
 - **80 years or older:** \$57,750

SOLAR EXEMPTION: RSA 72:61 – 64: Home owners who have installed solar energy can file for a solar energy system (property tax) exemption with the town of Jackson. RSA 72:61 through RSA 72:64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property which is equipped with solar energy systems intended for use at the immediate site. "Solar Energy Systems" are defined in RSA 72:61 as "A system which utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container. 'Solar energy system' also means a system which provides electricity for a building by the use of photovoltaic panels." The property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying solar energy equipment under these statutes

BLIND EXEMPTION: RSA 72:37: Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000* deducted from his/her residential real estate equalized.

IMPORTANT:

- ✓ Filing deadline for all Exemptions and Credits is April 15th. Application forms are available at the Selectmen's Office and online at:
<https://www.jackson-nh.org/assessing/pages/applications-forms>
- ✓ If your property ownership changes in anyway, (such as moving into a Trust) you must submit a new application for your exemption or credit.

For more information please contact the Selectmen's Office at 603-383-4223.

PROPERTY TAXES - FAQ's

When are property taxes due?

Property taxes are due twice each year – in July and December. Invoices are mailed 30 days prior to the due date to the homeowner of record. If for whatever reason, the property owner fails to receive a tax bill, it is the property owner's responsibility to inquire as to the amount as well as pay the tax before the date of delinquency.

What constitutes a tax year?

The tax year begins on April 1st and ends March 31st of the next year. So, the July bill is paying the taxes for April 1st through September 30th, and the December bill covers October 1st through March 31st.

Does the Tax Collector send a copy of my property tax bill to my mortgage company or bank?

No. If you have an escrow account for your property taxes, check with your mortgage company or bank to see if they need a copy of your tax bill in order to make a payment on your behalf.

Can I make prepayments or partial payments on my property tax bill?

Yes, both are accepted. Prepayments are held as credits and applied to reduce your next property tax bill. Partial payments on overdue property tax bills help reduce the amount of interest you pay.

What happens if a lien is placed on my property for delinquent taxes?

A lien is recorded at the Carroll County Registry of Deeds. According to State law (RSA 80:87), interest on the lien is assessed at 18% per annum, on a per diem basis, and additional costs will be incurred for the costs of searching for and notifying those with a 'vested interest' in your property – typically mortgage companies. Two years from the date of the lien, the town may begin the process of deeding your property. If a lien has been placed on your property, you are encouraged to contact the Tax Collector if you have questions about releasing the lien and avoiding the deeding of your property.

Does the Town place lien information on my credit report?

No, the Town does not report information about your lien to credit companies. However, if you apply for a loan, make a large credit purchase, or attempt a refinancing, those who research your credit history may obtain this information from the Registry of Deeds and may list this information on your credit report.

How are my property taxes calculated?

Your July property tax bill is an estimated amount because the tax rate for the year is not set until October of each year. It is generally one half of your previous year's tax bill. The December bill reflects the new tax rate for the year. The rate is expressed as a percentage per \$1,000.00 of your property's value as of April 1st. Based on the new tax rate, your full-year bill is calculated, and you are billed for the difference between the July (estimated) bill and the full-year amount.

BALANCE SHEET

December 31, 2023

ASSETS

General Fund Checking	2,665,940
Payroll Account	15,741
MM - Escrow Account	12,748
MM - Highway Repair & Recon.	167,333
Mascoma Savings Bank	86
	<hr/>
	2,861,849

Taxes Receivable	318,716
Tax Liens Receivable	35,733
Reserve For Abatements	-
Due From Other Governments	175,141
Due From Other Funds	17,711
Misc. Receivable	54
Tax Deeded Property for Re-sale	4,583
	<hr/>
	551,937

TOTAL ASSETS

3,413,786

LIABILITIES & EQUITY

Accounts Payable	9,161
Deferred Revenue	-
Accrued Payroll	12,736
Direct Deposit Liabilities	332
Tax Overpayments Payable	12
Due to Due From	-
Deferred Revenue	(19,243)
Motor Vehicle Credits	696
Payroll Liabilities	5,936
Due to School and County	1,734,905
	<hr/>
	1,744,535

EQUITY

Reserve for Tax Deeded Property	4,583
Reserved for Encumbrances	-
Reserved for Special Purposes	137,429
Reserve for Cemetery	698
Un-Designated Fund Balance	1,301,103
Net Income	225,438
	<hr/>
	1,669,251

TOTAL LIABILITIES & EQUITY

3,413,786

BARTLETT JACKSON AMBULANCE

2023 ANNUAL REPORT

Bartlett Jackson Ambulance Service had a very busy year again in 2023. We had over 700 emergency medical calls which is a new high for the department. In the last year we have seen an 11% increase in calls with higher acuity for sicker patients and patients with more serious injuries. The calls we covered included medical emergencies, traumatic injuries, motor vehicle collisions, fires, back country carry outs, interfacility transfers and assistance to surrounding towns. We are proud to have served the community with paid and volunteer EMTs, Paramedics, Nurses and Physicians dedicated to helping friends, neighbors, and visitors to the towns of Bartlett, Jackson and Hart's Location.

COVID-19 is once again on the increase and continues to challenge the entire National Healthcare System as does the seasonal flu and RSV. We continue to use standard protocols to protect our members and patients and provide on going training to stay compliant with CDC recommendations. We provide access to vaccinations to all our members and strongly encourage all members of the community to get vaccinated. A fully vaccinated community helps save time, money, healthcare resources and often lives.

Besides having basic EMT training, many of our members have gone on to advanced life support certification. We currently have NREMTs, Advanced EMT's, Critical Care Paramedics, Physicians, Military Paramedics, law enforcement, Ski Patrol and pre-med and medical students among our ranks. Such a diverse group of medical providers who can provide high quality care and compassion to our patients truly makes Bartlett Jackson Ambulance a service to proud of. We have recruited 6 new members over the last year and encourage any community members interested in joining an ambulance service to contract us. We are always looking for members and would like to share our passion in caring for and treating the members of this amazing community.

To update our 2 ambulances, we have purchased a power stair chair, IV pumps, video laryngoscopes, a Lucas CPR machine and ventilators. All of the new equipment is state of the art. The stair chair has been irreplaceable for moving larger patients safely and protecting our members from injury. It requires only 2 people to operate whereas some patients have required several people to lift and move them safely. The IV pumps and ventilators are used on a regular basis to transfer seriously ill patients to other hospitals at Memorial's request. We are pleased to be able to transfer our local residents to other facilities if need be as our charges are way below those of private services. We are continuing the replacement process for a new ambulance with anticipated delivery in the spring of 2026.

One of our ongoing projects is the equipment loan program. People donate used but serviceable lift systems, walkers, canes, hospital beds, wheelchairs and other medical items that we loan to residents free of charge. It was proven to be so successful that we often must turn down donations due to lack of storage space. Many grateful residents have used equipment from our supply and we urge anyone in need to contact us!

We continue to partner with VNA and other home-health care organizations in MWV to aid and improve care to geriatric and home bound patients so they can safely stay in their homes as long as possible. Working together makes a stronger health care system and we are excited to be part of the team.

Our continued Thank You to the citizens and leaders of the towns of Bartlett, Jackson and Harts Location for your constant support. The Bartlett and Jackson police, fire and highway and State highway departments are invaluable to our service often providing needed manpower and general assistance.

In addition, the following organizations are usually just a phone call away: Action Ambulance, North Conway and Conway Village Fire and Rescue, Memorial Hospital, Carroll Country Sheriff's Dispatch and officers, NH State Police, US Forest Service, Mountain Rescue, AMC, Androscoggin Valley Search and Rescue, Lakes Region Search and Rescue, Saco River Medical Group, DHART, Lifeflight of Maine, Northern Extremes Snowmobile Rental, Attitash Mt, Black Mt, Jackson Ski Touring and Bear Notch Ski Touring.

And most of all our appreciation to all the Bartlett Jackson Ambulance members that serve the community with compassion, skill and pride. We appreciate you all!

We are a nonprofit 501(c)3 organization separate from the fire departments. The donations have allowed us to purchase equipment outside of the towns' budgets over the years and are greatly appreciated. To everyone that has donated, continues to or wishes to donate to the service the address is:

Bartlett Jackson Ambulance Service

PO Box 422

Glen, NH 03838

Tax ID 02 0364637

Respectfully,

The Directors of Bartlett Jackson Ambulance

Rick Murnik

Susan Gaudette

Robert Reiners

BARTLETT JACKSON AMBULANCE PROPOSED 2024 BUDGET

	BUDGET	ACTUAL-NOT FINAL	PROPOSED BUDGET
	2023	2023	2024
BEGINNING BALANCE	332	332	22,004
HARTS LOCATION	1,000	1,000	2,000
TOWN JACKSON	34,460	34,460	61,540
TOWN BARTLETT	51,690	51,690	92,310
MEDICARE	70,000	127,027	110,000
MISC		525	-
PAYMENTS RECEIVED	97,000	156,647	140,000
FEDERAL GRANT			
STATE NH GRANT			
TOTAL INCOME	254,150	371,349	405,850
EXPENSES			
BANK CHARGES	2,000	948	2,000
CONTRACT SERV	12,000	11,829	12,000
RENTAL EQUIP	500	413	500
POSTAGE/PRINTING	450	683	750
SUPPLIES	30,000	36,157	30,000
TELEPHONE/INTERNET	3,700	3,359	4,600
INSURANCE	14,000	17,879	20,000
TRAINING	3,000	5,556	6,000
OTHER EXPENSES	500	1,397	2,000
PAYROLL	188,000	218,783	328,000
TOTAL EXPENSES	254,150	297,002	405,850
CAPITAL EXPENDITURES		52,615	
OVERAGE/SHORTFALL	-	22,064	-

	BUDGET	ACTUAL-NOT FINAL	PROPOSED BUDGET
	2023	2023	2024
DONATIONS			
BEGINNING BALANCE	29,240	29,240	51,818
DONATIONS		23,487	-
INTEREST		22	-
FEDERAL GRANTS	-		-
CAPITAL REVENUE	-		-
CAPITAL EXPENSES			
EXPENSES	-	(931)	-
ENDING BALANCE	29,240	51,818	51,818

BANK ACCOUNT BALANCES			
CHECKING	21,697		
MONEY MARKET	51,818		

BARTLETT JACKSON AMBULANCE PROPOSED 2024 BUDGET

	BUDGET	ACTUAL-NOT FINAL	PROPOSED BUDGET
	BUDGET	ACTUAL-NOT FINAL	PROPOSED BUDGET
BARTLETT JACKSON AMBULANCE 2023 CAPITAL COSTS BUDGET	2023	2023	2024
CAPITAL EXPENSES		52,615	
TRUCK,COT AND RAIL	270,486		
LUCAS	23,000		
IV PUMPS	4,400		
VENT	10,000		
RADIOS	7,500		
TOTAL CAPITAL EXPENSE BUDGET	315,386	52,615	-
DONATIONS SHARE			
JACKSON SHARE	157,693	26,307	-
BARTLETT SHARE	157,693	26,307	-

GROSS PAYROLL BARTLETT JACKSON AMBULANCE 2023

BAKER, ETHAN	1,405.00
BECK, LAURA	787.50
BEGIN, LAURA	390.00
BENNETT. KEVIN	4,492.50
BERES, CHRISTINE	700.00
BERRIDGE, CARL	4,467.50
BRAUN, DEIDRE	3,696.00
CLARK, NANCY	1,718.75
CLASS, THOMAS	15,232.50
COSTELLO-SANDERS, GRIFFIN	61.00
DALY, CAITLYN	19,036.38
DESHAIS, AMY	87.50
DYER, BETH	102.50
ESTES, LORELEI	17,701.88
EVANS, ROBERT	1,335.00
FISHER-KATZ KEOHANE, JOEL	1,000.00
GARFIELD, DODGE	85.00
GATES, MIA	385.00
GAUDETTE, SUSAN	11,250.00
HERLIHY, LUKE	1,392.00
HONIGFORD, CORA	475.00
HUTCHINSON, ALAN	5,855.50
MARQUES, JAMES	70.00
MURNIK, LARA	4,644.75
MURNIK. MICHAEL	45,812.50
REINERS, KAITLIN	3,372.50
REINERS, ROBERT	40,583.50
ROMAN, JOE	7,049.00
SLADE, WINFIELD	105.00
TAUBER, DAVID	3,100.00
TEDESCHI, JOHN	4,475.00
THOMPSON, ROBERT	165.00
VILLAUME, PETER	120.00
YEATON, BRIAN	1,897.50
WUNDERLICK, HOLLY	183.75
	203,235.01



**BARTLETT ATHLETIC AND RECREATION ASSOCIATION
BARTLETT RECREATION DEPARTMENT**

PO Box 363
BARTLETT, NH 03812
PHONE: (603)374-1952 FAX: (603)374-1941
EMAIL: BARTLETTREC@GMAIL.COM
WWW.BARTLETTREC.WORDPRESS.COM

Jackson Town Report
2023

Thank you, Jackson residents, for your continued support of Bartlett Recreation, our department is your department as well. In the past, we had a representative on our Board of Directors, I would like to extend an invitation to the residents to consider joining as the Jackson Representative. The commitment is only a few meetings a year, and sometimes, helping with our fundraising.

In 2023, we once again teamed up with the Jackson Grammar School with our sugaring program. We are grateful that they keep their program going and gather sap for the sugar shack in Bartlett. Each year, I look forward to the staff and students joining us for a tour and lessons on the evaporator and the entire process of boiling.

Our vision statement remains the same, 'continue to create a community through people, park, and programs'. Our mission statement remains the same as well, 'To provide a variety of quality recreation and leisure programs for all age groups within the communities of Bartlett, Jackson & Harts Location. To utilize the existing parks and recreation facilities within the Town of Bartlett to the best advantage establishing formal partnerships between the town, school, and other providers of facilities. To develop long range master plans for existing and future recreation facilities and programming as well as to continually assess the recreational needs of the community.'

Respectfully submitted,

Annette G. Libby
Executive Director

BARTLETT-JACKSON TRANSFER STATION OPERATING ACCOUNT - 2023

Account Summary

Beginning Balance 01/01/2023	\$100,456.87
Deposits	\$47,154.16
Sub Total	\$147,611.03
Certificate of Deposit - TD Bank	\$50,000.00
Expenses	\$37,012.57
Balance on hand - 12/31/2023	\$60,598.46

Details of Expenses - Operating Account

Erik Atwell, meeting minutes	\$100.00
Robert Blake, supplies, uniforms	\$127.19
Consolidated Communications, phone	\$568.77
Conway Daily Sun, ad	\$1,274.00
Diesel Works LLC	\$993.44
Eastern Propane & Oil, diesel fuel	\$3,996.17
Ben English, mileage	\$76.00
Glen Aggregates LLC	\$132.00
Intervale Lock & Safe	\$135.00
Labonville Inc	\$300.81
Lucy Hardware, misc. bldg. & equip. supplies	\$255.43
Mobile Mikes, equip repair	\$4,494.00
NAPA, equipment maintenance	\$1,902.79
New Hampshire Electric Coop, electricity	\$6,919.25
North Conway Incinerator, haul off	\$3,990.00
Northeast Resource Recovery Assoc., dues, electronics, co-mingles	\$9,116.50
ODP Business Solutions, TP/PT	\$31.82
Postmaster, stamps	\$66.00
Presidential Pest Control	\$1,225.00
Salmon Press, ad	\$390.40
Smith & Town Printer, forms	\$293.00
Treasurer, State of NH, recertification	\$350.00
White Mtn Overhead Doors	\$275.00
Total	\$37,012.57

Detail of Income - Operating Account

Bartlett collected for tires/matt/refr/furn/etc.	\$20,342.00
Jackson collected for tires/matt/refr/furn/etc.	\$5,400.00
Northeast Resource Recovery Assoc., cardboard, aluminum, etc.	\$13,780.84
Rickers Auto Salvage - metals	\$2,581.32
Roger Labbe, metal contract	\$1,500.00
Misc	\$3,550.00
Total	\$47,154.16

Certificate of Deposit- 2023

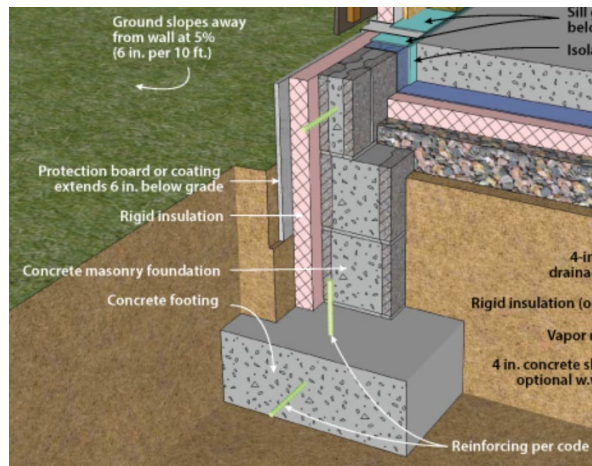
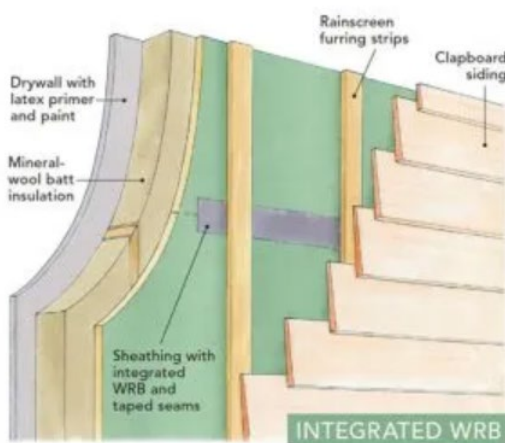
Beginning Balance 01/01/2023	\$0.00
Deposits - 7/13/2023	\$50,000.00
Interest	\$1,007.07
Balance on hand - 12/31/2023	\$51,007.07

Building Inspector's Report 2023

It is another busy year for building permits. There were 141 building permits issued in 2023. In 2023, the total construction value of permits issued was \$10,262,787.24. Thirteen were for new single-family homes. Here is a breakdown of the different kind of permits.

BUILDING PERMITS	Count	Fees Collected	Estimated Cost
NEW SINGLE FAMILY HOME	13	\$28,014.81	\$6,125,514.08
ADDITION	6	\$2,862.00	\$586,000.00
ALTERATION	12	\$990.50	\$142,000.00
REPAIR	33	\$3,450.80	\$525,780.60
DEMOLITION	7	\$389.40	\$0.00
FOUNDATION ONLY	1	\$835.00	\$180,000.00
REMODEL	33	\$8,557.42	\$1,703,642.80
BARN	1	\$50.00	\$0.00
SHED	1	\$128.50	\$23,000.00
DECKS & PORCHES	7	\$748.95	\$99,400.00
SOLAR PANELS	8	\$1,480.42	\$274,415.16
ELECTRICAL PERMIT	15	\$780.00	\$86,450.00
ACCESSORY BUILDING	4	\$2,424.63	\$516,584.60
Total	141	\$50,712.43	\$10,262,787.24

Many contractors have implemented the newest energy code into their building projects, with these homes being 25% more efficient in heating and cooling. These homes are even holding heat in the middle of winter when they are working on them without the insulation in the wall cavity. This is because of the R5 insulation on the outside of the building that was part of the sheathing for the walls as the structure was being built. This is also true for the R10 insulation required inside or outside the foundation.



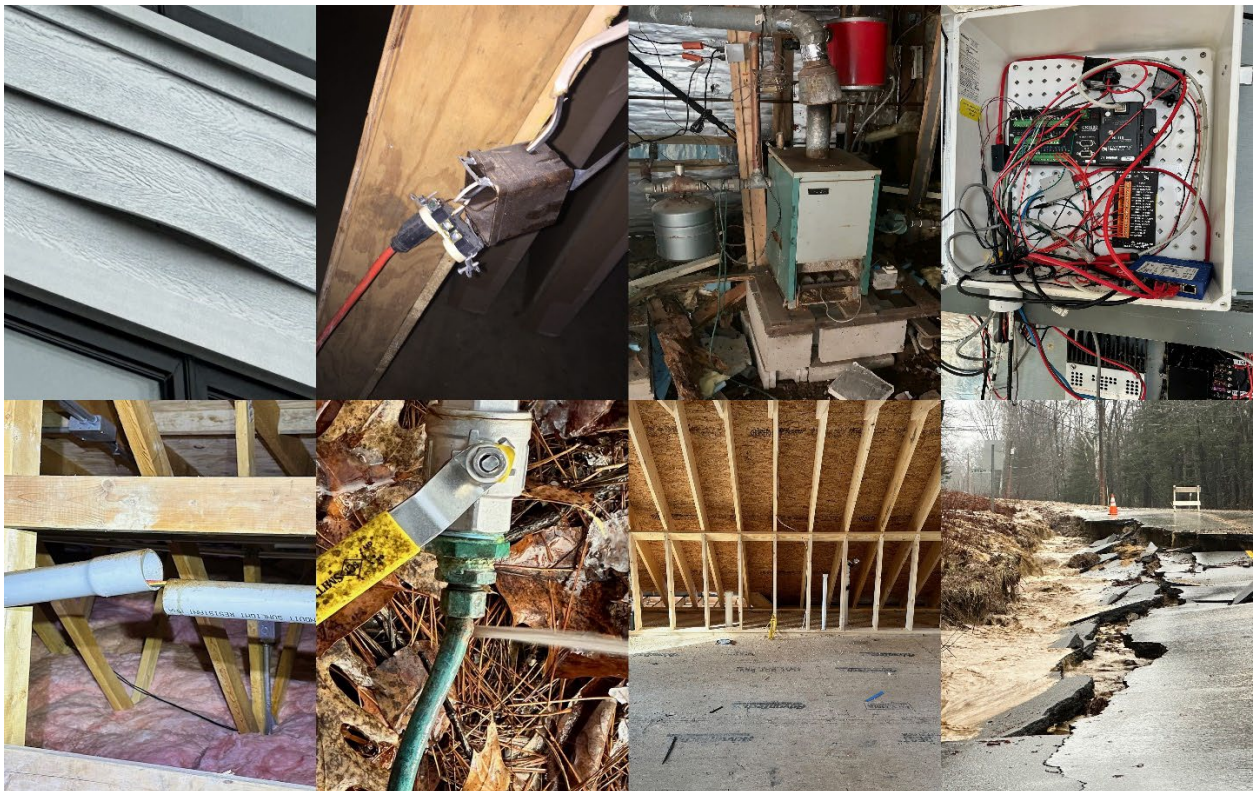
The New Hampshire state legislature has updated the code cycle to maintain a standard for the state of being no more than two code cycles behind the most current building codes. This will result in the legislature having time to digest the most current codes and make amendments to codes when necessary. This will result in the 2021 suite of building codes, possibly adopted by the end of 2024. At this time, we are using the 2018 IBC and IRC. We are five years behind current building codes or two cycles.

Every month, the New Hampshire Builder's Officials Association has monthly training. The training is every second Wednesday of the month. They are held in different parts of the state. They are online or in person. I usually do them online if they are more than 2 hours away. It makes it a long day for the Building Inspectors from the North Country.

Thanks to all the town employees and Select Board Members of Jackson.

Sincerely,

Kevin Bennett



Jackson Conservation Commission 2023 Annual Report



Photo Courtesy of Chrissy Guptill

The Jackson Conservation Commission is pleased to provide this report summarizing its activities in 2023. While preparing this report the town experienced historic flash flooding on December 18 which extensively impacted all Town properties, the impact and recovery effort will be a major agenda item for the new year. Now more than ever we would like to thank all the residents, property owners and visitors who have volunteered time and effort to help make our town a beautiful place and to recover from the intensity of a historic storm and in the everyday small gestures of maintaining our small community.

Prospect Farm

Following the Prospect Farm Stewardship plan, the Commission has started to implement the first goal. This summer we coordinated with the US Forest Service to move the gate to the former stump dump to the boundary with the White Mountain National Forest. Initially this was slated to occur in spring of 2024 but a good weather window allowed the gate to be moved in September. In conjunction the Commission has been updating signage and expanding parking to alleviate summer trailhead congestion. In addition Jackson Ski Touring Foundation brought in an excavator to repair the ditching along the section of Class VI road to Hall's Ledge and on the Forest Service Road. The maintenance of water bars and culverts is critical to maintaining year round access to Prospect Farm and the WMNF. Total damage from the December 18th storm has not been fully assessed but if past storms are an indicator this action was completed just in time to avoid heavy damage.

Jackson Falls

Jackson Falls continues to see heavy use but consistent parking enforcement and vigilant volunteer trash pickup has made the impact more manageable. The main goal this year was to improve the "No Parking" signage aesthetics along Carter Notch Road. Jackson Ski Touring had surplus composite material available, and John Higgins the JSTF Sign Maker donated his time to make new signs to match the JSTF trail signs. The new signs were mounted on cedar posts and placed to minimize damage to tree roots. Thank you to Gary Speirs and Eastern Green for the

installation of the posts and maintenance of the cedar fence. In addition to the continued maintenance of the walking paths and spreading of wood chips to define pathways and to limit erosion the Commission also started planting test plots of ferns. Unfortunately all of the new plantings were swept away before having a chance to establish hold. The storm also destroyed the upper picnic table and caused significant erosion. The bright side to this historic flooding is that areas with established plantings of native sod survived remarkably well and was a good indicator that our erosion control plan is effective under extreme conditions.

Gray's Inn

The Mystery House Loop Trail sees year round use from the public. Maintenance continues to be light with the occasional blowdown and poison ivy control in areas near the library.

Community Garden

The second year of the community garden was a good growing opportunity. In addition to adding new members, gardeners worked on improving soil quality and looked at starting a community composting program to keep grass clippings out of the landfill. Thank you to Gary Allen from the Highway Department for repairing the winter damage to the fence. The only issue was a leaking irrigation system which was not needed because of the wet summer weather.

Wildcat River

We reached out to NHDES to start participating in the Volunteer River Assessment Program and are slated to participate for 2024. We discussed the formation of a separate entity or 501C(3) to take advantage of grant opportunities that are not available to municipal organizations. In the past the town has taken advantage of relationships with various non-profit organizations to fund management activities and these relationships continue to be strong and a benefit to the town.

Conservation Easement Monitoring

Annual monitoring of the six town-owned conservation easements was completed and reports have or will be provided to the Society for the Protection of New Hampshire Forests.

Wetlands Permits

The commission reviewed 4 expedited permit applications, one Forestry SPBN, and one reported violation. One expedited permit application was denied as designed and was submitted to NHDES by the property owner without a signature from the Commission, after review by NHDES the project was redesigned. The Commission also reviewed proposed changes to Wetland Permitting rules. Town Resident and Property owner observations continues to be critical in the monitoring of erosion and maintenance of erosion control measures such as silt fencing.

Other Business

The Jackson Eastside Walk Foundation rebuilt the River Walk Pathway to provide a smooth ADA compliant surface. The footbridge was lifted and the footings rebuilt, Jackson Ski Touring provided lumber and hardware to rebuild the deck and railings. The foundation also rebuilt the benches with pressure treated lumber and moved two benches into more aesthetic locations. Unfortunately, all of this work was severely impacted by the December storm, the pathway was scoured clean and several benches were undermined or ripped from the ground. The electric system was damaged and the flower beds were scraped bare.

Sent a letter to the state legislature to oppose Licensing and Regulatory Reform which would remove professional licensing for Soil and Wetlands Scientists.

Prepared a list of trails for the Facilities committee

Provided Spongy Moth Egg Mass Identification and removal tips for residents to limit the spread of this invasive pest.

Supported a Trout Stream Restoration Project on Dundee Rd with Tin Mountain Conservation

Attended an Invasive Plant Identification Workshop hosted by the NH Dept. of Agriculture

Added the Dundee Community Forest as a standing agenda item and attended the initial Management Committee meeting.

Supported a Culvert Modernization Project and application for a FEMA/BRIC Grant

And a very heartfelt thank you to Julie and Erik Atwell for all they have done to help the efficient administration of the town, their talents will be missed. Thank you to Hank Benesh for filming and posting video recordings of town meetings. Thank you to Gary Allen and the Highway Department for all they do to maintain the physical infrastructure of the town. Thank you to Rick Davis for his maintenance of the fields and historic sites at Prospect Farm. Thank you to Ellen Chandler and JSTF for managing town, private, and federal properties to provide excellent winter recreation which also benefits all users year round as trail maintenance and parking are beyond the scope and budget of what the town can provide.

Respectfully Submitted by Ben Halcyon

Emergency Management 2023 Annual Report

This past year has been focused on a number of emergency preparedness efforts to benefit our Jackson community. Highlights include the completion of the update of our town-wide Emergency Operations Plan in April, a large community outreach effort to educate and inform our residents and taxpayers of the needs and challenges of our current Fire Station and continuing to remain vigilant for a resurgence of COVID.

Emergency preparedness materials and other information continue to be shared with residents in a variety of communication formats. Examples include ENews, the gift baskets delivered to community members in partnership with the Friends of the Whitney and Jackson Community Church, the Jackson Grammar School PTO's Halloween Trick or Treat in the Park, through the town website as well as hard copies of information available at the Jackson Public Library and Town Offices. We are looking forward to offering First Aid/CPR classes in partnership with the Whitney Community Center to be led by Jackson Firefighter, Bartlett/Jackson Ambulance EMT and Jackson Deputy Emergency Management Director Deirdre Braun in January 2024. While we scheduled a Mental Health First Aid class in May 2023, it was not held due to lack of registrants and last-minute cancellations. Hopefully we can offer this class in 2024.

Additional accomplishments over the past year have included:

- Receiving an BRIC Emergency Management Performance Grant Award of \$7500 through NH's Office of Safety, Homeland Security and Emergency Management (HSEM) to offset expenses to complete the update of Jackson's Hazard Mitigation Plan (HMP), last updated in 2019. Meetings will begin in April 2024. The goal of Hazard Mitigation Planning is to reduce the loss of life and property by minimizing the impact of disasters.
- Participation in the Memorial Hospital flu and COVID clinic in October.
- Monitoring updates and information shared monthly by NH Homeland Security and Emergency Management.
- Participating in quarterly Steering Committee meetings of the MWV Age Friendly Community initiative led by Gibson Center for Senior Services.
- Providing free COVID test kits to residents available at the Jackson Library and Town Offices
- Promotion of E911 house signs to improve home visibility for first responders.
- Securing Memorandum of Understandings with the Whitney Community Center to serve as the Primary Emergency Shelter and the Jackson Public Library to serve as the Secondary Emergency Shelter in the event of town-wide emergencies.
- Continual outreach to state and federal representatives as well as attending presentations to learn about grants and other funding opportunities that Jackson would be eligible for to support fire station construction and other equipment needs.
- Outreach to vulnerable members of our community to complete the Neighbor Care Form (located in the back of the Town Report) so our Emergency Responders are aware of your needs.

During the update of our Emergency Operations Plan it was noted that a process for identifying and registering community volunteers willing to help out during major emergency events in town would be helpful. The primary need is volunteers for staffing our town emergency shelter. A Volunteer Registration Form is located at the back of the Town Report for anyone interested in

participating in this program; many thanks to those residents who have already completed a form.

My work would not be possible without the strong foundation of trusted and supportive relationships and good communication among first responders and other town employees within Jackson as well as other organizations throughout the Mt. Washington Valley region.

Thank you to the Select Board, Deputy EMD Deirdre Braun, and all the town employees for your support over the past year, as well as the broader Jackson community. It is a great privilege to serve our town in this capacity.

Sincerely,
Emily Benson, Emergency Management Director

Jackson Fire Department Report 2023



New Fire Truck 2023

The call volume for 2023 was slightly reduced from 2022 with 153 calls of service.

In 2023 four of our members participated in the NH Fire Academy's Driver / Operator all vehicles Training and Certification. We continue to look for training opportunities for all our volunteer members, and encourage them to enroll in any training opportunities that become available.

The emergency generator that was approved in 2022 should be installed and operational by early January, 2024. This is a huge asset to us, as the fire station / Emergency Operations Center will be powered up whenever the power is lost, which seems to be often in last handful of years.

The new apparatus that was approved in 2022 is planned for arrival around January of 2024. Training on this piece of equipment will be ongoing throughout the winter and into the spring.

We are always looking for new members to join our team at the Fire Department. We are seeking energetic folks to join us! It's a great way to meet and serve people in your community, as well as learning new skills. We want YOU!! If anyone is interested, please don't hesitate to stop in and see us anytime. You can email: Jacksonfiredepartment@gmail.com Regular meetings are scheduled on the second and fourth Tuesday of the month at 6:30. Recruitment has been a top priority for us in 2023, bringing 4 new members who have been extremely dedicated.

I would like to take this opportunity to thank Kenny Crowther for his years as Deputy Forest Fire Warden, and Forest Warden as he retired from that position this year. Kenny dedicated many years to forest warden responsibilities, so this is a much needed break for him. This year was very wet, and we are

grateful to report that forest fire season was extremely slow this year with no fires to report. Our updated forestry truck that was acquired from the highway department at minimal cost is working out well. Please remember if you would like to burn brush or have a camp fire you will need to obtain a permit. Fire permits are available on line at www.nhfirepermit.com

We are going into our sixth year of continued study of a proposed new fire station, and I would like to thank everyone who has assisted in this process. It hasn't been an easy task to please everyone and keep the financial burden to a minimum for all taxpayers. The most important goals are to improve the efficiency and safety for the members of the department, and to give the taxpayers the very best value. For more information about the fire station project please go to <https://www.jackson-nh.org/fire-department/pages/2024-proposed-new-fire-station-march-ballot>

In closing, please remember to check your smoke detectors and CO detectors for proper operation, and make sure to put in fresh batteries each year. Many hard wired detectors have an effective operating life and should be checked regularly. They also have battery backup systems. Finally, it is extremely important to make sure your house is properly numbered so we can locate you in case of emergencies. The Jackson Fire Firefighter's Association has reflective signs available for a donation.

Thank you to all departments that assist us and everyone for their support.

Sincerely,

Jay Henry
Jackson Fire Chief

2023 RUN REPORT

ALARM ACTIVATION	62	OTHER SERVICES	
MVA	9		
CO ALARM	10	INSPECTIONS OF BUSINESSES	5
STRUCTURE FIRE IN TOWN	1	FIRE ACCESS INSPECTIONS	12
INCIDENTAL FIRE IN A BUILDING	0	TENT INSPECTIONS	4
FURNACE ISSUE	1	RESIDENTIAL INSPECTIONS	0
ELECTRICAL ISSUE	0	PLACE OF ASSEMBLY INSPECTIONS	13
WOODSTOVE OR FIREPLACE ISSUE	0	SEASONAL RENTAL INSPECTIONS	0
GAS SPILL	2	OCCUPANCY INSPECTIONS	12
PROPANE SMELL OR ISSUE	10		
SMOKE INVESTIGATION	0	TOTAL OTHER SERVICES	46
FOREST FIRE	0		
TREE IN THE ROAD	1	ADMINISTRATION	
POWER LINE ISSUE	7		
MOTORCYCLE ACCIDENT	0		
MVA FIRE	1	REGULARLY SCHEDULED TRAINING	22
WILDERNESS RESCUE	1	SPECIALTY TRAINING	3
RIVER RESCUE	0	OFFICER/ADMINISTRATION MEETINGS	22
SPECIAL SERVICES	0		
ASSIST OTHER AGENCIES	5	TOTAL ADMINISTRATION	47
ASSIST EMS	12		
MUTUAL AID OUT OF TOWN	10		
BROKEN SPRINKLER PIPE	15		
STORM COVERAGE	2		
OTHER	3		
TOTAL CALLS OF SERVICE	152		

Report of Forest Fire Warden and State Forest Ranger

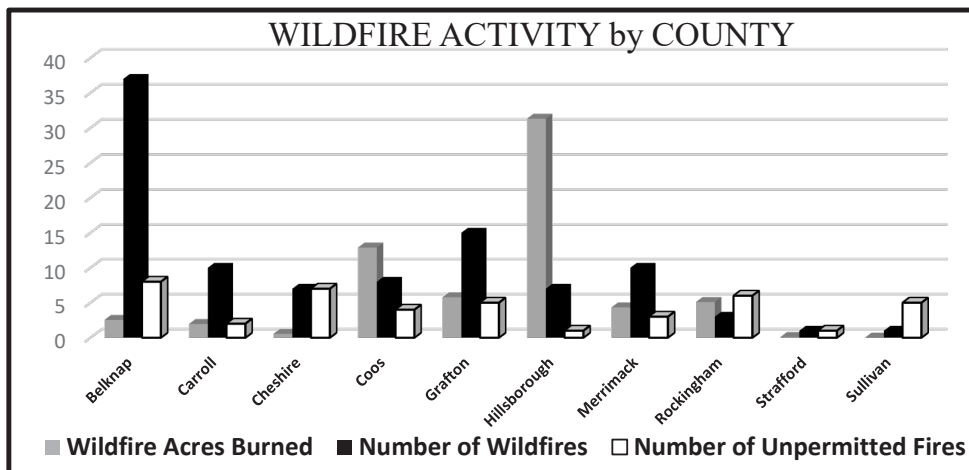
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: **Always Be Careful with fire**. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers)



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

Fire Permits:

Open burning in New Hampshire requires a permit unless there is sufficient snow cover on the ground to prevent the spread of the fire. Rules for burning can be obtained from your local warden or from the state website: <https://www.nh.gov/nhdfi/documents/fire-law-brouchure.pdf>

All Fire Permits are now issued ONLINE

The Town of Jackson now has the ability to issue fire permits online. To obtain the online permit, please go to <https://nh.burnsafeamerica.com/>

Short Term Rentals & Fire Permits: If you have a SHORT TERM RENTAL property please be aware that all renters must obtain an individual fire permit if they will be using your fire pit. Please contact the Fire Warden if you have any questions.

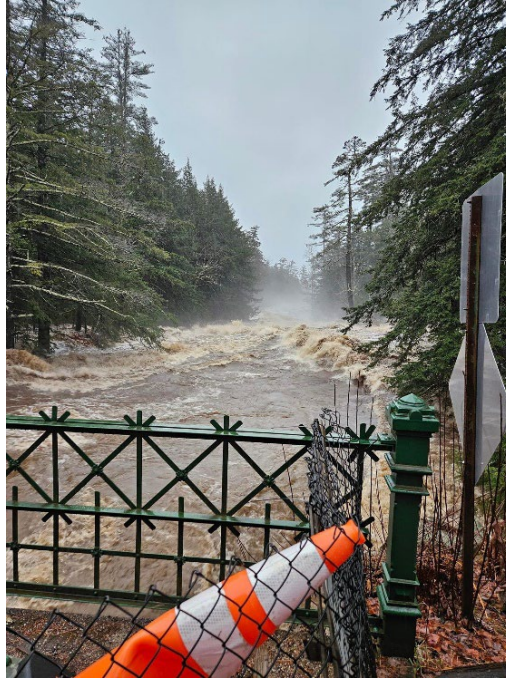
Respectfully submitted,

Chief Jay Henry, Fire Warden
Tom Trask, Forest Ranger Disc. #6



REMEMBER, ONLY YOU CAN PREVENT WILDFIRES!

Jackson Highway Department Annual Report 2023



Winter Snow Report of 2022/2023

First snow came on November 16th - 2 inches of snow followed by rain. Last storm was on March 25th - 5 inches of snow. There was a total of 21 storm events giving us 143 inches of snow.

2023 Review

The Highway Department did not purchase any new pieces of equipment this year.

The spring brought us the May 1st flood with multiple road and ditch washouts. Continuing heavy rain events through the summer months kept the Highway Department very busy. The wet summer season also brought to light the many culverts in town that need replacing. Doing field inspection of all town road culverts revealed Jackson has a total 232 culverts. There are 40 galvanized metal culverts that have corroded to the point of being unsafe and need to be replaced.

The bridge on Dundee Rd. going over Mill Brook has been "Red Listed" by State of NH engineers. It has been posted as a 3 ton passenger vehicles only bridge, and single lane traffic. The bridge is safe for now with State assistance to help us replace this bridge is 10 years out. The Highway Department has also conferred with Town Engineer "Burr Phillips" about Brook crossing on Black Mountain Road past Davis Farm. It appears the road is settling on the outlet side of the very large culvert under roadway. Mr. Phillips had started the process of getting permits from NH DES and quotes on what the price of replacing culvert and new retaining wall will be.

We are also getting quotes for a structure to cover our winter sand pile. The sand is outside in weather year round and always wet. The process we go through in the winter maintaining our highway sand is very time consuming. The sand pile is covered in snow and frozen, 1st remove snow from sand pile then break through top frozen layer of sand. Then sand is screened and moved into salt shed for next upcoming snowstorm. Sand freezes again in salt shed but not as bad and has been screened once and

there is no snow to deal with. Sand must be screened again before loaded onto trucks. Then sand freezes in truck bodies, which shortens length of highway that can be sanded per load. A lot of wasted man hours not have dry unfrozen sand for winter highway maintenance.

Pike Industries did not make it to Jackson this year to complete our planned paving projects. They are experiencing shortage of workers like so many are. We are first on their list for paving next spring.

I would like to thank the Town Office and Select Board for all their help and support. We are starting this winter season with a full crew, as we have been shorthanded the past two winters. We appreciate residents who contact the Highway Department when they see potential problems or concerns.

Respectfully Submitted,

Gary Allen

Road Agent

Jackson Historical Society 2023

The Historical Society's mission is to engender interest in the history of Jackson by collecting, preserving, and accepting items of historical interest and to disseminate information to the public. A further mission, which expands our audience far beyond the village of Jackson, is to feature 19th century paintings of the White Mountain School of Art. Many events throughout the year helped to fulfill our mission.

Highlights of 2023:

Annual White Mountain Art Sale & Reception: For 21 years the Society has held an art sale featuring 19th century White



Mountain paintings. The Society has helped improve the market and deepen the interest for these paintings by uniting buyers with private collectors over decades. This year over 100 items were consigned, and we sold over 50 items. The Society earns a small commission on each sale, and this represents an important source of revenue. The opening reception for the Art Sale is always a fun and well-attended event. Thank you to Val Willman for catering the delicious food, Justin Gilbert of RNDC Distributors for donating the wine and bubbly, and Peter Benson for his talk on "The Relationship of Hillside Farms and White Mountain Art."

Programs & New Exhibit:

Map Lectures: Three lectures were given by Peter Benson covering three periods of mapmaking: Part 1 "Selected Maps of NH from 1790 – 1860"; Part 2 "Selected Maps of the White Mountains from 1852 - 1903"; and Part 3 "Not So Serious Maps of the White Mountains from 1895 – 1950". These lectures were fascinating and held wide appeal. Parts 1 & 2 were videorecorded. Please contact the JHS if you are interested in viewing the recordings.



Limmer Boots: Adam Lane-Olsen, who purchased the iconic custom leather boot making company from the Limmer family, gave a program outlining the history of the company from 1919 with the help of many historic photos. Many in the audience came sporting their Limmer hiking boots!



Early Jackson Families Exhibit: Anne Pillion and Alice Pepper created an exhibit of "Early Jackson Families and their Homesteads". Thanks to Alice for providing most of the photographs and information. The exhibit was temporarily set up at the Whitney Center to supplement their program on "Photographs of Jackson".

Theater Curtain Grant: Anne Pillion, with the Town of Jackson Select Board's support, submitted a NH Arts Conservation License Plate grant application to restore the c. 1897 hand painted theater curtain. We have been notified that the grant was accepted and funds should arrive in early 2024. The Society will reach out to the Jackson Community for

participation during the conservation process – stay tuned! Once restored, the Society will be hosting a program and reception on early theater curtains.



Docents to Open JHS!

Docent Program Launched: The Society is dependent on volunteers to open its doors. Board member Terry Wyman has organized a group of docents to work weekends. As a result, we are now open Saturdays and Sundays 1pm to 3pm. Thank you to all our wonderful docents! If you are interested, we will only ask you to work a few hours a month.

Board Changes: Anne Pillion stepped down as President in July, after leading the Society through the challenging Covid years. Anne remains active on the board. Leslie Schomaker was named president. We are delighted to add new board members Martha Miller and Jackie Connors, and sad to see Dave Clark and Noah Weeder leave the board.

Website: Jackie Connors updated and revamped our website, replacing our archaic 20-year-old site. We now post our upcoming events and other activities. The website can be viewed with the same experience using a phone, tablet, or desktop computer. Visit www.jacksonhistory.org.

Workday: Board members and friends of the Society came to weed and clean up around the Town Hall.



Workday Volunteers

Acquisitions, large and small:

- We have been notified that we are named in the will of George Fernald of Chatham, New Hampshire and will receive eight 19th century paintings. They will be exhibited once they are at the Society.
- Julie Hutchinson-Smith donated a framed menu of the Glen Ellis House dated August 3, 1882. Her great-great grandmother celebrated her wedding anniversary there on that date.
- Alvin Schaut from Plainfield, WI sent an early postcard of Thorn Mountain Road.
- We were given a collapsible display and the records of the Jackson Sewing Club.
- Portraits of General Marshall Wentworth and Georgia Trickey Wentworth that were donated years ago to the Society by Countess Mara Bninska, who lived in the Wentworth Castle, and had been hung on-loan at the Wentworth Resort, were returned to the Society.



If you have items of Jackson interest that you would like preserved at the Society, please let us know.

The Society is a fully volunteer-run organization. We are open Saturdays and Sundays 1:00pm – 3:00pm or by appointment. Come visit! We welcome anyone who would like to become involved as a docent (we will train you) or in other activities. If interested, contact Leslie Schomaker at info@jacksonhistory.org.

Thank you to all our members who generously give their time and/or financial support that keeps us going!

*Leslie Schomaker/President & Treasurer - Terry Wyman/Vice President - Martha Miller/Secretary - Huntley Allan
Jackie Connors - Wendy McVey - Alice Pepper - Anne Pillion - Stephen Weeder - Dawson Winch*



Photo credit: Gloria Hutchings

Jackson Public Library

As we move forward into 2024, I spent some time reflecting on what the Jackson Public Library (Library) means to me. When I first moved into Town nearly 10 years ago, I was immediately drawn to the Library. The building is especially inviting, representing the rebirth of the historic Trickey Barn. The collection is top notch for a Library of its size, enhanced by access to inter-library loans. The Library staff made me feel welcome in the community and invited me to become a volunteer. The Library has grown and prospered over the years thanks to the contributions of its dedicated staff, including our former Library Director, Lichen Rancourt, the Friends, the Trustees, the Town and everyone who walks through its doors or uses its on-line services.

I'm excited to report on how we embraced some new beginnings and appreciated favorite activities and services at the Library in the past year.

First and foremost, we welcomed Meg Murphy back to Jackson as our new Library Director! Many of you may recall that Meg was a member of the staff at the Old Library some years back. She brings energy, enthusiasm and new ideas to the Library team, and I hope you'll stop by the Library to meet her. Her Library newsletters are a treat to read, with eye-catching graphics and detailed information on Library events. Thanks to Meg, the Library is taking full advantage of social media to help us all keep informed of Library happenings. You can now find the Library on Facebook and Instagram!

The Library has embarked on developing a Strategic Plan to help us better understand community wants and needs going forward. The Strategic Planning Group is chaired by Laurel Smith and includes members Fred Tompkins, Meg Murphy, Lisa White, Bethany Taylor and Sarah Duffy. Many thanks to community members who participated in focus groups and completed surveys to provide input on their views of what the Library should be. Stay tuned for a final report early in 2024.

The collaboration between the Library and Jackson Grammar School (JGS) is thriving. Students in Grades K-6 continue to visit the Library weekly during the school year and frequently return with their parents for additional visits. In 2024, JGS students will also visit the Library for Tuesday afternoon reading and crafts programs.

While books, media and technology are the biggest part of the Library's offerings to the community, programs are also a mainstay and, in 2023, did not disappoint! Here is a sampling of the many and varied programs we enjoyed.

- Local authors visited to talk about or lead discussions of their books for adults (Anders Morley, *This Land of Snow*; Majka Burhardt, *More*; Michael Wejchert, *Hidden Mountains: Survival and Reckoning After a Climb Gone Wrong*).

- Celebrated children's author/illustrator Chris Van Dusen (*The Circus Ship* and *Mr. McGee* books) joined us to read two of his books and to teach the audience how to draw Mr. McGee's little dog, Dee. Local author/musician Aaron Risi (*A Moose with a Uke*) presented a program which focused on holiday themed drawings and music. Riley Waygood entertained our youngest patrons on several occasions with her program "Melodies and Munchkins."

- A book discussion of *The Bear* by Andrew Krivak was held as part of 2023's Big Read (One Book One Valley).

- The grades 4-6 book discussion group was launched and will continue in 2024.

- Music, Music, Music! Dominique Dodge, Jackson Celtic harper, joined us for her annual December concert to welcome in winter. Dave Kobrenski returned to the Library to share more stories and music from his time spent in West Africa. William Janelle enlightened us on the History of Cigar Box Instruments.

- Armchair travelers visited the Northwest Passage with Jason Roth and Cheryl Steadman. Jeanette Heidemann led us on a trip through Thailand, Laos,

Cambodia and Vietnam. Dr. Lauren Frye and several of her colleagues at Memorial Hospital described their medical mission in Kenya.

- Staff members from Squam Lake Natural Science Center taught us about Animals in Winter and Creatures of the Night (programs popular with children and adults alike). We hope to have them back again in 2024.

- Library staff collaborated with the Whitney Community Center to celebrate the Summer Solstice and to share stories about and make kites.

- The summer reading program, "All Together Now," was a popular event for children ages 5-12. And LEGO's at the Library attracted an enthusiastic crowd.

- Dawson Santoro brought his LEGO display of the Conway Scenic Railroad Station to the Library for the month of December, and joined JGS students one Friday to answer questions and share more of his trains with the students.

Expect more gatherings of the Cookbook Club in 2024, a well-received gathering to share food and friendship. New to the Library in the latter part of 2023, the French Conversation Group will continue in the year ahead. Knitting in Knots offers a chance to be creative with yarn and needles while socializing with others who share this interest.

Lest I forget, here are the numbers for 2023. Total circulation was 19,139 items loaned, including 6,169 adult books; 7,204 juvenile books; 1,195 DVD's; 2,264 digital audiobooks; 1,337 eBooks; and 149 other materials. Patrons streamed 323 movies with Kanopy our video streaming service. We borrowed 728 items for patrons using the NH State Library service and loaned 663 items to other libraries. Total patron visits totaled 14,965 (27% higher than last year). Active patrons totaled 421.

We would not exist without our dedicated staff of five (Meg Murphy, Meredith Piotrow, Lisa White, Gloria Hutchings and Erica Corbett Klein) who support and fulfill your Library needs. We thank them for their ongoing creativity, enthusiasm and positivity. Thanks also to the Friends, without whose generous support, the Library's collection, programs and special projects would not exist. And thanks to the Town, which provides funds to cover Library compensation and utilities.

With my colleagues on the Board of Trustees, Fred Tompkins (Treasurer), Helen Wasco (Secretary), Darlene Ference, Laurel Smith, Jo-Ann Driscoll (Alternate) and Stan Kaubris (Alternate), I invite you to visit the Library website at

www.jacksonlibrary.org for Library news, information on upcoming events and materials available to borrow.

Please visit your Library often!

With thanks for your support,

Linda Terry, Chair
Jackson Public Library Board of Trustees

**JACKSON PUBLIC LIBRARY BANK ACCOUNTS
AS OF 12/31/2023**

ACCOUNT TITLE	RESTRICTIONS	BALANCE
Klay Money Market	No Restrictions	\$7,849.77
Capital Tech Money Market	Technology Upgrades	\$4,057.90
Whitney Money Market	Capital Improvements	\$3,768.11
March Money Market	Library Maintenance & Improvements	\$4,395.92
Smith Money Market	Children's Books	\$14,065.99
Operating Checkbook		<u>\$3,827.20</u>
TOTAL ASSETS		\$37,964.89

JACKSON PUBLIC LIBRARY BUDGET

	Actual 2023	Budget 2024
INCOME		
Town Appropriation- utilities	\$19,250.00	\$23,066.00
Town Approp-Payroll reimbursemt	\$77,668.44	\$87,702.00
School Appropriation	\$6,000.00	\$6,000.00
Trustees of Trust Fund Income	\$112.28	\$5,000.00
Klay bequest contribution	\$0.00	\$5,500.00
Donations and Gifts	\$1,161.58	\$1,200.00
Friends of the Library	\$10,000.00	\$15,000.00
Collection Restricted Donations	\$0.00	\$300.00
Grants	\$0.00	
Used Book Sales	\$364.03	\$350.00
Sale of Coffee	\$30.00	\$25.00
Copies/Fax/Scan	\$325.56	\$700.00
Non Resident Fees	\$880.83	\$1,100.00
Lost & Damaged Book Payments	\$65.20	\$150.00
Miscellaneous Income	\$0.00	
Bank Interest	\$474.60	\$400.00
TOTAL INCOME	\$116,332.52	\$146,493.00
EXPENSES		
Miscellaneous Expense	\$11.11	
Payroll/ Compensation	\$77,668.44	\$92,202.00
Collection Expenses	\$8,319.94	\$9,807.00
Program Expenses	\$1,153.54	\$1,500.00
Utility Expenses	\$18,766.13	\$23,066.00
Office and Administrative	\$3,138.55	\$4,475.00
Technology	\$4,295.82	\$5,150.00
Capital Expenses	\$10.65	\$10,000.00
TOTAL EXPENSES	\$113,364.18	\$146,200.00
Carry Over	\$2,968.34	\$0.00

Respectfully Submitted
 Frederick Tompkins, Treasurer

Please note the substantial contributions made by the Friends of the Library which make possible collection expansion, technology upgrades and public program offerings.

REPORT OF OLD LIBRARY MANAGEMENT COMMITTEE 2023

The Old Library was the setting for a lovely autumn wedding reception that followed a Scottish-themed ceremony at Jackson Falls. We encourage small groups (up to twenty-five people) to consider this unique venue for meetings and celebrations - the building needs to be used and appreciated! On a weekly basis, it's a gathering place for knitters, yoga enthusiasts, canasta and mah jongg players, as well as for grief groups and interfaith services.

The committee stocks the outside shelves with our own books from home, and we truly appreciate what's left for us in the donation box. We'd also like to thank our anonymous angel who has once again gifted us with a very generous donation. These donations are what pays for the flowers, small improvements, seasonal lighting and decorations that everyone enjoys, while the OLOLs (Old Library Old Ladies) provide the loving labor. If you see us working, give us a wave or stop in for a tour.

Respectfully submitted,

Alicia Hawkes

Marilyn Rodes

Ellie Speirs

Barbara Theriault



Photo courtesy of Alicia Hawkes

Jackson Planning Board

2023 Annual Report

If you haven't kept pace with our monthly board minutes, let me catch you up with what we've been up to in the past year. First, let's take credit for implementing a solar energy systems ordinance. Voters agreed that solar energy is an important source of energy for households and businesses and we should allow installations up to 150% of their annual use of electricity. In addition, as a land use board, we have had a handful of subdivision/boundary line (4) and lot merger (1) approvals throughout the year and one or two Conditional Use Permits each month (total 20) for Short Term Rentals.

Our primary effort this past year is the charge from the Select Board and the last Annual Meeting to conduct a Capital Improvement Program (CIP). Unlike the annual budget process done by the Select Board and the School Board, the CIP looks at the broader picture of initiatives and investments the town needs to make in the next six to ten years so we can limit the number of surprises in the annual budget process and the impact on the tax rate. Past efforts, the last update 15 years ago, have focused on equipment purchases for the highway, fire and police departments. Those efforts with annual tweaks have served us well. Where we seem to be breaking new ground is planning for bigger ticket expenditures like renovations, replacements, and expansions of our existing infrastructure and deciding what new initiatives we should pursue as a community. We're still hip deep in our efforts but one thing has become clear, Jackson needs to improve the availability of housing for local workers and families. To that end, we are recommending warrant articles this year to establish and initially fund a Housing Commission.

With just under 500 full time households, volunteers are a precious commodity in town. The Planning Board is blessed with four former Chairs - Members Sarah Kimball, Vice Chair Scott Badger, Dick Bennett and Alternate Jerry Dougherty III. Along with Members Kathleen Dougherty, Secretary David Campbell and Alternate James Wasco, they do their best to keep us moving forward. We also appreciate the efforts of Select Board Representatives John Allen, Frank Di Fruscio and Bob Thompson for keeping us linked to the challenges they face. If you care about Jackson, have a free second Thursday night every month and feel you can make a difference, please join us as an Alternate or come to watch the fun of trying to make things work.

Respectfully submitted.

Bill Terry, Chair

2023 Jackson Police Department



2023 could best be described by the immortal words of folksinger Bob Dylan, *“Times They Are a Changin’!”* In 2023 we say an unprecedented level of change in the Jackson Police Department. But like most organizations, what sets apart success from failure is how we respond to those changes.

Staffing-wise, as we entered 2023 we were more fortunate than most police agencies. Local and national news outlets regularly report the difficulties in finding, hiring and retaining qualified police candidates. Since 2016, we steadily built a solid organization with some fine officers. We enjoyed a fairly stable employee pool for nearly 7 full years. During that time frame, most, if not all, police departments in Carroll County suffered significant staffing challenges. 2023 was our turn.

The first lost we suffered was in March. Staff Sergeant Nate Boothby, in an effort to spend more time with his family, resigned and took a 3 day-a-week position as a special officer with Conway PD. Next up was the resignation of Officer Martin Bourque. Marty took a position with the Londonderry Police Department in May. This was understandable for a young, enthusiastic Officer as an agency like that offers much in the way of career growth and it is his hometown.

After 9 years of service, Officer Ryan McDonald resigned in July to pursue a career as a firefighter. Coming from a family of firefighters this was understandable but at the same time highlighted how difficult, for some, it is to endure a career in police work over time. This left an “Army of One”, Me, as of July 2023. This was a tough situation but tough situations are when we earn our keep in this line of work.

We had advertised for months for qualified applicants and I interviewed at least 50 candidates. None had the requisite credentials or ability to come to Jackson and work. Of 50 phone interviews from

“INDEED” candidates, I received zero formal applications. For some, fitness testing, backgrounds free of arrests or our truth verification test were deal breakers. Not to mention the challenge of moving to the area. My desire to hire quality people for the Town of Jackson will never be compromised by adversity. We needed a solid Cop to join the Team.

That need was answered in September with the hiring of Sergeant Mike Mosher. Mike came to us from Madison PD with a sincere interest in being a part of what makes us, and the town of Jackson, special. He is fully invested in the emergency model we have created, that being police and EMS, and the community nature of our service. Sgt. Mosher has over 6 years of professional law enforcement service in New Hampshire. He has certifications both as a first line supervisor and a field training officer. He has already passed his Wilderness First Responder course and will be attending E.M.T. school this May. Mike brings an enthusiasm and level of competence that is exactly what I was looking for in a candidate. His service to the town of Jackson has already made a positive difference.

Our plan for 2024, is to re-build the agency to 3 full time officers. This, along with a schedule re-configuration, will give us 7 day-a-week coverage including 6 of 7 evenings till 11:00pm. As we move forward in 2024 and build the department back up, I am so thankful that I will have Sgt. Mosher and Julie Hoyt’s help by my side. With them, **we can’t lose!** As difficult of a year as 2023 has been, I can honestly say that for Jackson Police Department, **“Change is Good!”**

Respectfully Submitted,

Chief Christopher C. Perley

Police Calls for Service: 2,824			
911 Hang-ups	26	Lost / Missing Person (s)	2
Abandoned Vehicles	6	Medical Emergency	103
Alarm, Intrusion/Panic	133	Motor Vehicle Accident (P&I)	27
Assist Citizen	79	Motor Vehicle Complaint	41
Assist Other Agency	16	Motor Vehicle Record Check	36
Assist Motorist/Disabled MV	55	Motor Vehicle Stop	170
Bike Patrols	2	Parking Complaint	46
Burglary, Structure	1	Police Information	20
Burglary, Residential	0	Rape/Sex Offenses	2
Building Check	900	Road Hazard	25
Call for Local PD Officer	352	Service, Civil Paperwork	15
Civil Standby	4	Service, Protection Order	1
Criminal Mischief	3	Service, Other Paperwork	14
Criminal Records Check	4	Serve Trespass Order/Notice	1
Criminal Threatening	1	Suicide / Attempted Suicide	1
Criminal Trespass	4	Suspicious Activity	35
Directed Patrol	428	Theft from Motor Vehicle	2
Disturbance	12	Theft/Larceny/Fraud/Forgery	6
Domestic Animal Calls	35	Untimely / Unattended Death	1
Domestic Disturbance	2	USFS Activity	5
Fish & Game Call	12	Violation of Protective Order	0
Fish & Game Nuisance Wildlife	6	Vin Verification	5
Fire, Auto/Vehicle	1	Warrant Check	3
Follow Up	49	Welfare Check	61
Found / Lost Property	16	Traffic Violations: 234	
Harrassing Messages	2	Parking Tickets	48
Illegal Dumping	2	State Citations	22
Juvenile Issue/Complaint	3	Warnings	164
Arrests on Charges: 23			
Altering Boundary Markers	1	DUI Impairment	1
Arrest on a Warrant	2	IEA/Admissions	3
Assault on Police Officer	1	License Required	1
Bail Jumping	1	Open Container of Alcohol	1
Criminal Mischief	1	Resisting Arrest	3
Criminal Trespass	1	Theft	1
Driving After Suspension	1	Timber Trespass	1
Drugs; Possession	3	Unauthorized Use of MV	1

Supervisors of the Checklist 2023 Annual Report

Mission:

The Supervisors of the Checklist will ensure that only eligible residents of the Town of Jackson have the opportunity to cast their votes in town, state, and national elections. To that end, the Supervisors of the Checklist establish and maintain the publicly available database of eligible voters (the Checklist) and assure that it is updated and correct prior to every election.

During 2023, the Supervisors held open voter registration sessions on January 24th, March 4th, April 19th, July 31st, and October 6th, in addition to the Town Election on March 14th

At the end of 2023, Jackson had 891 registered voters, 329 Democrats, 164 Republicans, and 398 Undeclared. At the end of 2022, the registered voter count was 912.

Respectfully Submitted,

Supervisors of the Checklist:

Chris Bridge
Kevin Donohoe
Michelle Phillips



Town Clerk/Tax Collector Report

The Jackson Town Clerk/Tax Collector's office is frequently the first contact for information for residents, state agencies, and the general public. We commit to providing the highest level of customer service to all customers.

The Office of Town Clerk/Tax Collector took in \$7,029,328.70 in revenues in 2023.

The Office is busy with primary responsibilities focused on:

- Responsible for the billing and collection of all taxes assessed to property owners (e.g., 3,200+ annual property tax bills, current use, yield, and excavation tax bills)
- Facilitated demonstrations and purchase of electronic poll pad & ballot tabulation devices
- Jackson is one of the lowest in the State of NH for Delinquent Taxes
- Execute and maintain Tax Lien and Tax Deeded Properties
- 1,835 motor vehicle registrations processed
- Motor vehicle renewal notices mailed monthly (not all towns send renewal notices out)
- Issuing and recording vital record transactions for the NH Department of Vital Records (e.g., marriage licenses, birth and death certificates)
- Issuing and maintaining dog licenses and collection of dog-related violations
- We administer all local state, and federal elections as well as voter registration, address and party affiliation changes, and absentee ballot requests.
- Attend training for motor vehicles, vital records, elections, and taxes
- Preserve and maintain official public documents (e.g., Town Meeting Minutes, Wetlands/Dredge and Fill Applications, Articles of Agreement, and Incorporation)
- Issue Transfer Station and Jackson Falls stickers
- Administer Oath of Office
- Provide notarial services
- Reconcile and process Town Clerk and Tax Collector online payments

Dog licenses. Remember your dog's current license expires on April 30, 2024. A current Rabies Certificate is required for each dog. On June 1st, unlicensed dogs are charged a \$1.00 monthly penalty. To avoid a \$25 Civil Forfeiture Notice dogs must be licensed.

INVOICE CLOUD. We can transact motor vehicle renewals, dog license renewals, and property tax payments online at www.jackson-nh.org. Look for the colored icons. We accept checks or credit cards for payment online.

Reminder we can accept credit transactions over the counter/walk-up windows for dog licensing, motor vehicles, and vital records. There is a 2.95% transaction fee for credit cards.

Respectfully Submitted,
Karen E. Burton, Certified Town Clerk/Tax Collector

Jackson Town Clerk
Deposit Journal

Deposit Dates from : 1/1/2023 to 12/31/2023

Tender Summary

JACKSON DRAWER Tender	Amount
CASH	7,931.75
CHECKS	247,927.85
TRAVELERS CHECKS	0.00
Deposit Total:	255,859.60
ACH	34,857.26
CREDIT APPLIED	354.90
CREDIT CARD	96,078.31
CREDIT ISSUED	-71.60
SHORT SLIP ISSUED	81.00
SHORT SLIP PAYMENT	-81.00
DEPOSIT TOTAL	255,859.60
Grand Total:	387,078.47

STATE OF NH DRAWER

Tender	Amount
CASH	0.00
CHECKS	0.00
TRAVELERS CHECKS	0.00
Deposit Total:	0.00

CREDIT APPLIED	50.00
SHORT SLIP ISSUED	12.00
SHORT SLIP PAYMENT	-25.00
DEPOSIT TOTAL	0.00
Grand Total:	37.00

Activity Summary

CHECK REFUND	Count	State Amt	Municipal Amt
ADMIN	12	\$0.00	0.00
MOTOR VEHICLE	Count	State Amt	Municipal Amt
CERT-COPY DESTROYED	1	\$0.00	18.00
CERT-COPY LOST	25	\$0.00	447.00
CERT-COPY STOLEN	1	\$0.00	18.00
CREDIT (ONLINE)	12	\$0.00	2,220.76
DECAL-REPL DAMAGED	1	\$0.00	4.00
DECAL-REPL LOST	13	\$0.00	52.00
NEW	195	\$0.00	64,694.61
PLATE-RPL DAMAGED	1	\$0.00	7.00
PLATE-RPL LOST	1	\$0.00	7.00
PLATE-RPL MID-YEAR	3	\$0.00	92.99
PLATE-RPL REORDER-1P	1	\$0.00	4.00
PLATE-RPL REORDER-2D	1	\$0.00	8.00
PLATE-RPL REORDER-2L	1	\$0.00	11.00
PLATE-RPL REORDER-2P	1	\$0.00	8.00
PLATE-RPL STOLEN	1	\$0.00	11.00
REGISTRATION MAINTENANCE	17	\$0.00	9.00
RENEWAL	1,243	\$0.00	295,187.48
SHORT SLIP DUE	3	\$0.00	0.00
TITLE - AP	96	\$0.00	0.00
TITLE - EXPS	6	\$0.00	162.00
TITLE - PS	124	\$0.00	3,269.00
TITLE ONLY	10	\$0.00	270.00
TITLE ONLY - EX	1	\$0.00	27.00
TRANSFER	77	\$0.00	19,913.68
Sub Total:	1,835	\$0.00	\$386,441.52

DOG LICENSES	Count	State Amt	Municipal Amt
CREDIT (ONLINE)	6	\$0.00	100.50
LICENSE NEW	48	\$0.00	314.00
LICENSE RENEWAL	176	\$0.00	986.50
TAG REPLACEMENT	1	\$0.00	1.50
Sub Total:	231	\$0.00	\$1,402.50

TOWN CLERK SERVICES	Count	State Amt	Municipal Amt
2021 SENIOR LIC.	1	\$0.00	2.00
2022 SENIOR LIC.	2	\$0.00	4.00
2022 SPAYED/NEUTERED LIC.	7	\$0.00	32.50
2022 UNALTERED LIC.	1	\$0.00	9.00
MARRIAGE LICENSE	18	\$0.00	900.00
MISCELLANEOUS	2	\$0.00	50.00
REGISTRATION CREDIT	23	\$0.00	-3,306.05
UCC FILING	5	\$0.00	700.00
VITAL STATISTICS	32	\$0.00	880.00
Sub Total:	91	\$0.00	-\$728.55
Total:	2,169	\$0.00	\$387,115.47
Grand Total:			\$387,115.47

Fees Summary

FEE	Count	Amount
AGENT FEE	1,544	4,632.00
APPLICATION FEE	252	504.00
CERTIFIED COPY FEE	27	405.00
CLERK FEE	1,508	3,016.00
CONSERVATION FEE	60	1,800.00
CREDIT ACCOUNT	18	2,321.26
CREDIT APPLIED	-2	-50.00
DECAL PLATE FEE	1	15.00
DECAL REPLACEMENT FEE	14	14.00
DOG LATE FEE	14	73.00
DOG LICENSE FEE PUPPY	1	4.00
DOG LICENSE FEE SENIOR	66	99.00
DOG LICENSE FEE SPAYED/NEUTERED	143	572.00
DOG LICENSE FEE UNALTERED	23	149.50
DOG OVERPOPULATION FEE	167	334.00
DOG REPLACEMENT TAG FEE	1	1.50
DOG STATE LICENSE FEE	233	116.50
MARRIAGE LICENSE-STATE	18	774.00
MARRIAGE LICENSE-TOWN	18	126.00
MISCELLANEOUS FEE	2	50.00
PERMIT FEE	1,601	286,872.95
PLATE FEE	182	1,352.00
PLATE REPLACEMENT FEE	10	68.00
REGISTRATION FEE	1,442	68,569.85
SAFETY FUND	6	6.00
SHORT SLIP ISSUED	-2	-12.00
SHORT SLIP PAYMENT	1	25.00
STATE PARK PLATE	8	680.00
SURCHARGE FEE	3	258.32
TITLE FEE	138	3,450.00
TRANSFER FEE	146	1,095.00
UCC FILING FEE	5	700.00
VANITY FEE	208	8,176.59
VITAL STATISTICS - STATE - ADDL COPY	40	200.00
VITAL STATISTICS - STATE - FIRST COPY	32	256.00
VITAL STATISTICS - TOWN - ADDL COPY	40	200.00
VITAL STATISTICS - TOWN - FIRST COPY	32	224.00
Grand Total:	8,000	387,078.47



Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2022	Year: 2021	Year: 2020	
Property Taxes	3110		\$250,790.72			
Resident Taxes	3180					
Land Use Change Taxes	3120			\$4,000.00		
Yield Taxes	3185					
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance		(\$19,343.91)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2022	
Property Taxes	3110	\$6,350,118.00		
Resident Taxes	3180			
Land Use Change Taxes	3120		\$25,000.00	
Yield Taxes	3185	\$4,272.61		
Excavation Tax	3187			
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110	\$16,474.00			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$2,788.27	\$8,113.54		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$6,354,308.97	\$283,904.26	\$4,000.00	\$0.00



Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$6,028,532.56	\$228,130.41		
Resident Taxes				
Land Use Change Taxes		\$25,000.00	\$4,000.00	
Yield Taxes	\$4,272.61			
Interest (Include Lien Conversion)	\$2,763.27	\$7,641.54		
Penalties	\$25.00	\$472.00		
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$22,660.31		
<input style="width: 300px;" type="text"/>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes				
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<input style="width: 300px;" type="text"/>				
Current Levy Deeded				



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$334,825.95			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$16,110.42)			
Other Tax or Charges Credit Balance				
Total Credits	\$6,354,308.97	\$283,904.26	\$4,000.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$318,715.53
Total Unredeemed Liens (Account #1110 - All Years)	\$35,732.50



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2022	Year: 2021	Year: 2020
Unredeemed Liens Balance - Beginning of Year			\$12,446.60	
Liens Executed During Fiscal Year		\$24,740.70		
Interest & Costs Collected (After Lien Execution)			\$15.00	
Total Debits	\$0.00	\$24,740.70	\$12,461.60	\$0.00

Summary of Credits

	Last Year's Levy	Prior Levies		
		2022	2021	2020
Redemptions		\$469.80	\$985.00	
Interest & Costs Collected (After Lien Execution) #3190			\$15.00	
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$24,270.90	\$11,461.60	
Total Credits	\$0.00	\$24,740.70	\$12,461.60	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$318,715.53
Total Unredeemed Liens (Account #1110 -All Years)	\$35,732.50

2023 VITAL STATISTICS

TO THE SELECTMEN - In compliance with an act of Legislature passed June session 1887, requiring clerks of towns and cities to furnish a transcript of the records of births, marriages, and deaths to the municipal officers for publication in the Annual Report, I hereby submit the following:

BIRTHS			
<u>Date</u>	<u>Name of Child</u>	<u>Father's/Partner's Name</u>	<u>Mother's Name</u>
05/18/23	Reyna Lily Hayes	Nicholas Angelo Hayes	Sarah Bethany Plourde
06/26/23	Callum Richard Hefferan	Christopher Michael Hefferan	Allison Mary Hefferan
07/11/23	Isla Robin Taylor-Ziko	Alexander Paul Ziko	Emily Ross Taylor
08/31/23	Isabelle Leighton Koepfel	Erik Leighton Koepfel	Dominique Brooke Dodge
10/24/23	Safal Dixitkumar Patel	Dixitkumar Ashoklbhai	Sumanben Dixitkumar Patel
			North Conway
			North Conway
			North Conway
			North Conway
			North Conway

RESIDENT MARRIAGES

<u>Date</u>	<u>Person A</u>	<u>Person B</u>	<u>Place of Marriage</u>
08/04/23	Caitlin Straus-Bowers	William Benjamin Halcyon	Jackson

RESIDENT DEATHS

<u>Date</u>	<u>Decedent's Name</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>	<u>Place of Death</u>
03/01/23	Kathryn Anne Lewkowicz	James Lewkowicz	Claire Fieckers	Jackson
12/28/23	Genaro "Gino" Michael Funicella	Angelo Funicella	Anna Cloberty	Jackson

*Military
Respectfully Submitted,
Karen E. Burton, Certified Town Clerk

TOWN TREASURER'S REPORT 2023

“Give Peace A Chance”

The World is in Need of it Now

A Little Kindness Goes A Long Way

Thank you to all the taxpayers in Jackson for helping to make the Town of Jackson financially sound. All of our accounts are insured by the FDIC. Our daily and long-term financial relationship continues with TD Bank.

As Town Treasurer, I continue to insure our cash and check receipts are accounted for and deposited on a daily basis.

Our back-up financial planning continues with Mascoma Bank of Lancaster, N.H. in the form of a Tax Anticipation Note (TAN).

As always, it has been a pleasure working with my deputy BT Barbara Theriault, Town Administrator Julie Hoyt, New Town Administrative Assistant Betsy Eaton, Town Clerk/Tax Collector Karen Burton and deputy Town Clerk/Tax Collector Gloria Hutchings, as well all the Town Employees of Jackson.

Well wishes and good luck to previous Town Administrator Julie Atwell and her family on their new adventure in Maine.

Respectfully Submitted,

*Kathleen M. Dougherty
Town Treasurer*



Painting by Kathleen Dougherty

TREASURERS BANK ACCOUNT SUMMARY REPORT 2023

GENERAL FUND

Balance on Hand: January 1, 2023	\$ 2,007,678.53
Receipts	\$ 7,213,437.69
Interest	\$ 27,289.40
Expended on Town Behalf	\$ (3,203,697.50)
School Payments	\$ (2,416,280.00)
County Payments	\$ (604,250.00)
Precinct Payments	\$ (358,238.00)
Balance on Hand December 31, 2023	<u>\$ 2,665,940.12</u>

PAYROLL ACCOUNT

Balance on Hand: January 1, 2023	\$ 15,740.86
Transfers from General Fund	\$ 1,015,952.54
Expended	<u>\$ (1,015,952.54)</u>
Balance on Hand December 31, 2023	<u>\$ 15,740.86</u>

ESCROW ACCOUNT

Balance on Hand: January 1, 2023	\$ 12,442.19
Receipts	\$ -
Interest	\$ 305.84
Expended	<u>\$ -</u>
Balance on Hand December 31, 2023	<u>\$ 12,748.03</u>

HIGHWAY REPAIR & RECONSTRUCTION FUND

Balance on Hand: January 1, 2023	\$ 109,673.19
State of NH Appropriation	\$ 54,716.83
Interest	\$ 3,304.59
Transfer to General Fund	\$ -
Expended	<u>\$ (361.25)</u>
Balance on Hand December 31, 2023	<u>\$ 167,333.36</u>

CONSERVATION COMMISSION

Balance on Hand: January 1, 2023	\$ 74,005.40
Receipts	\$ 14,700.00
Interest	\$ 2,049.22
Expended	<u>\$ (872.25)</u>
Balance on Hand December 31, 2023	<u>\$ 89,882.37</u>

MASCOMA SAVINGS BANK

Balance on Hand: January 1, 2023	\$ 82.62
Receipts	\$ 75.00
Fees	<u>\$ (71.59)</u>
Balance on Hand December 31, 2023	<u>\$ 86.03</u>

Respectfully Submitted
Kathleen M Dougherty, Treasurer

TREASURERS GENERAL FUND REVENUE SUMMARY REPORT 2023	
Received From:	
Tax Collector	\$ 2,986,443.87
Town Clerk	\$ 297,932.45
Federal Government	\$ 99,145.00
State Government	\$ 193,925.24
Refunds/Reimbursements	\$ 6,324.89
Income from Departments	\$ 15,332.56
Other Sources	\$ 121,367.13
Contributions & Donations	\$ 1,220.00
Transfer from other Funds	\$ 597,051.51
Total	\$ 4,318,742.65
DETAIL OF GENERAL FUND REVENUES	
TAX COLLECTOR	
Property Tax	
Tax Bill 1 of 2	\$ 2,783,428.00
Tax Bill 2 of 2	\$ 3,566,690.00
Less Payments Due to School, County and Water Precinct	\$ (3,378,768.00)
Less Overlay (Abatement Refunds)	\$ -
Interest & Penalties	\$ 10,908.39
Yield Tax	\$ 4,185.48
	\$ 2,986,443.87
TOWN CLERK	
Auto Permits	\$ 287,741.95
Fees, Vitals and Dog Licenses	\$ 10,190.50
	\$ 297,932.45
FEDERAL GOVERNMENT	
FEMA / Grant Revenue	\$ -
Payment in Lieu of Taxes	\$ 99,145.00
	\$ 99,145.00
STATE GOVERNMENT	
Meals & Rooms	\$ 97,859.26
Highway Block Grant	\$ 54,716.83
Misc. State Grants & Refunds	\$ 41,349.15
	\$ 193,925.24
REFUNDS & REIMBURSEMENTS	
Town Hall Utilities	\$ 6,324.89
	\$ 6,324.89
INCOME FROM DEPARTMENTS	
Selectmen's Office Income	\$ 3,086.28

Planning Income	\$ 1,331.28
Board of Adjustment Income	\$ -
Police Income	\$ 3,175.00
Fire Department Income	\$ 5.00
Transfer Station	\$ 7,735.00
	\$ 15,332.56
OTHER SOURCES	
Septic Fees	\$ 2,061.00
Building Permit Fees	\$ 49,540.03
Cable Franchise Fee	\$ 22,476.50
Interest Earned	\$ 32,949.05
Rental of Municipal Property	\$ 471.78
Other Misc Revenues	\$ 13,868.77
	\$ 121,367.13
CONTRIBUTIONS & DONATIONS	
Donations	\$ 1,220.00
	\$ 1,220.00
TRANSFER FROM OTHER FUNDS	
Transfers from Capital Reserve	\$ 597,051.51
	\$ 597,051.51
Respectfully Submitted	
Kathleen M Dougherty, Treasurer	

TREASURER TO TOWN CLERK RECONCILIATION

	SCHOOL	COUNTY	WATER PRECINCT	TOTALS
Liability Owed at Beginning of Year	\$ 1,019,230	-	-	\$ 1,019,230
Taxes Collected on Behalf of	\$ 3,006,955	\$ 604,250	\$ 358,238	\$ 3,969,443
Payments Made	\$ (2,291,280)	\$ (604,250)	\$ (358,238)	\$ (3,253,768)
Liability Owed at End of Year	\$ 1,734,905	-	-	\$ 1,734,905

REPORT OF TRUSTEES OF CEMETERIES 2023

A total of six lots were assigned in the Village Cemetery, and only one in Dundee. The sign at Dundee was in very rough shape so a new one has been crafted by Eben Moss. The fence has been damaged in several places by falling limbs etcetera, so that will be addressed in the spring. Rick Davis handles these repairs for us as well as keeping things trimmed and beautiful.

We have contracted for stone cleaning in the Village Cemetery to commence in the spring, starting with what we consider the 20+ most needy. This will be an ongoing project.

Also in the spring, we hope to have the archway repainted at the entrance to the Village Cemetery. As always, Eastern Green have done a wonderful job with landscaping and lovely flower beds.

All cemetery records are updated on a regular basis and are available for viewing on the Town website.

Respectfully submitted,

Lee Phillips
Barbara Theriault
Alicia Hawkes



Photo courtesy of Alicia Hawkes

Town of Jackson															
Trust Funds															
as of December 31, 2023															
Date of Creation	Fund Number	Name of Trust Fund	Purpose Trust Fund	PRINCIPAL				INCOME				Grand			
				Balance Beginning Year	Expended During Period	Cash Capital Gains	Gain (Loss) on Securities	Balance End of Period	Balance Beginning Year	Income During Period	Fees During Period	Received/Expended During Period	Balance End of Period	Principal & Income of Period	
		Jackson Cemetery Funds													
**1968	0010	L W Pitman Cemetery	Cemetery	4,622.42	-	0.71	32.18	4,655.31	555.99	344.21	(115.50)	-	-	784.70	5,440.01
**1971	0012	K T Silphen Cemetery	Cemetery	1,797.06	-	0.26	6.29	1,803.61	140.02	70.27	(25.69)	-	-	184.60	1,988.21
1928/96	0013	Jackson Cemetery/New Cemetery	Cemetery	41,180.78	400.00	5.68	70.86	41,657.32	994.29	843.28	(352.36)	-	-	1,485.22	43,142.54
**1943	0014	Marcia E Gale Cemetery	Cemetery	2,242.25	-	0.32	5.96	2,248.53	164.86	67.69	(25.97)	-	-	206.58	2,455.11
**1930	0015	G A Wentworth Cemetery	Cemetery	24,932.19	-	3.54	42.08	24,977.81	1,582.16	504.22	(213.54)	-	-	1,872.84	26,850.65
**1918	0016	Avery Hall Cemetery	Cemetery	2,915.16	-	0.50	44.15	2,959.81	616.30	462.89	(147.28)	-	-	931.91	3,891.72
**1991	0018	Clifton Smith Cemetery	Cemetery	91,097.97	-	13.12	241.86	91,352.95	6,703.77	2,750.58	(1,055.16)	-	-	8,399.19	99,752.14
**1971	0019	Otto Johnson Cemetery	Cemetery	591.85	-	0.09	2.77	594.71	56.21	30.29	(10.63)	-	-	75.87	670.58
1997	0038	Joseph Trickey Cemetery	Cemetery	1,204.31	-	0.17	3.19	1,207.67	88.55	36.36	(13.95)	-	-	110.96	1,318.63
1997	0039	March Family Cemetery	Cemetery	1,207.35	-	0.17	3.21	1,210.73	88.77	36.45	(13.97)	-	-	111.25	1,321.98
1997	0040	March Memorial Cemetery	Cemetery	41,915.49	-	6.04	111.29	42,032.82	3,084.67	1,265.58	(485.50)	-	-	3,864.75	45,897.57
		TOTAL CEMETERY		213,706.83	400.00	30.60	563.84	214,701.27	14,075.59	6,411.82	(2,459.54)	-	-	18,027.87	232,729.14
**1935	0011	Dr. Dudley Williams Library	Poor Library	3,885.53	-	1.50	27.67	3,914.70	7,303.52	314.68	(120.72)	-	-	7,497.48	11,412.18
**1992	0022	C Smith Library	Library	44,932.24	-	6.08	112.12	45,050.44	405.47	1,275.08	(489.14)	-	-	1,191.41	46,241.85
1980	0023	Baker Prospect Farm Land Care	Land Care	68,753.70	-	9.39	173.16	68,936.25	1,271.33	1,969.39	(755.49)	-	-	2,485.23	71,421.48
**1936	0024	School & Gospel School/Church	School/Church	649.92	-	0.09	1.57	649.95	-	17.99	(6.90)	(11.09)	-	-	649.95
**1930	0029	Wentworth Wildcat/Fall Land Care	Land Care	13,336.79	-	2.59	53.12	13,392.50	8,602.10	599.86	(230.90)	(2,631.73)	-	-	19,731.63
**1930	0035	Wentworth Sch. & Library School/Library	School/Library	11,493.09	-	1.51	27.92	11,493.95	-	318.17	(122.16)	(196.01)	-	-	11,493.95
**1982	0036	Glass Memorial Library	Library	1,042.23	-	0.14	2.59	1,044.96	9.38	29.57	(11.35)	-	-	27.60	1,072.56
1987	0037	March Memorial Library	Library/NWB	323,119.16	-	43.72	806.27	323,969.15	2,897.64	9,168.88	(3,517.32)	-	-	8,549.20	332,518.35
2000	0041	Olive Godfrey Recreation	Recreation	5,108.55	-	0.74	13.56	5,122.85	375.64	154.25	(59.18)	-	-	470.71	5,593.56
2009	0063	Lilla Pond Town Improvement	Town Improvement	2,096.16	-	0.30	5.56	2,102.02	192.51	53.59	(19.18)	-	-	186.92	2,288.94
2011	0065	Welfare Assistance Fund Financial Aid	Financial Aid	1,211.81	-	0.17	3.21	1,215.19	89.33	36.59	(14.04)	-	-	111.88	1,327.07
2020	0073	Mark Hammer Police Dept Fund Police	Police	9,104.60	-	0.49	14.81	9,129.90	44.23	179.72	(71.83)	(89.23)	-	-	62.89
2020	0074	Mark Hammer Fire Dept Fund Fire	Fire	29.05	-	0.02	0.14	29.21	14.07	1.23	(0.41)	-	-	14.89	44.10
		TOTAL MISCELLANEOUS		484,762.83	-	66.74	1,241.70	480,598.30	21,165.22	14,118.80	(5,418.62)	(2,928.06)	-	-	26,937.34
		Trust Funds Totals		698,469.66	400.00	97.34	1,805.54	695,299.57	35,240.81	20,530.62	(7,878.16)	(2,928.06)	(2,928.06)	44,965.21	740,264.78

** NOTE: No principal invasion permitted. Fund may not go below amount in Principal-Balance End of Period column

Town of Jackson
Trust Funds

as of December 31, 2023

Date of Creation	Fund Number	Name of Trust Fund	Purpose Trust Fund	PRINCIPAL				INCOME				Grand			
				Balance Beginning Year	Additions/ Funds Created	Expended During Period	Cash Capital Gains	Gain (Loss) on Securities	Balance End of Period	Balance Beginning Year	Income During Period		Fees During Period	Received/ Expended/ During Period	Balance End of Period
1992	0002	School Tuition	Tuition	101,459.61	-	-	-	(1,292.47)	100,167.14	7,013.81	3,505.65	(275.50)	-	10,243.96	110,411.10
1987	0008	School Spec Ed	Spec Ed	198,423.86	25,000.00	-	-	(2,528.91)	220,894.95	12,948.51	6,924.04	(544.54)	-	19,328.01	240,222.96
1995	0025	Civil Defense	911	233.52	-	-	-	(18.10)	215.42	1,285.00	49.08	(3.87)	-	1,330.21	1,545.63
1995-200	0028	Trans Site Bldg/Recyc	Improvement/Recyc	41,641.50	5,000.00	-	-	(532.71)	46,108.79	1,350.94	1,492.75	(118.03)	-	2,725.66	48,834.45
1986	0032	Highway Equipment	reppurch	-	-	-	-	-	40.21	-	1.32	(0.12)	-	41.41	41.41
1996	0033	School Repair	Maintenance	84,685.48	-	-	-	(1,095.66)	83,589.82	7,270.93	2,971.87	(233.55)	-	10,009.25	93,599.07
1996	0034	Bridge Repair	Maintenance	393,812.56	15,000.00	-	-	(4,852.22)	403,960.34	8,270.83	13,304.56	(1,047.69)	-	20,527.70	424,488.04
2002	0046	Fire Dept. Equipment	Equipment	9,922.55	20,000.00	(24,786.33)	-	(120.62)	5,015.60	113.67	231.63	(17.35)	(113.67)	214.28	5,229.88
2002	0047	Town Office Equipment	Equipment	1,450.56	5,750.00	-	-	(61.71)	7,138.85	1,753.66	222.38	(18.31)	-	1,987.73	9,096.58
2004	0049	Dry Hydrants	Maintenance	29,779.24	-	(2,151.82)	-	(389.60)	27,257.82	1,988.97	952.42	(74.42)	(2,370.28)	466.69	27,724.51
2005	0051	Police Department	Equipment	5,554.24	3,000.00	(7,445.82)	-	(23.50)	1,084.92	67.61	46.45	(3.66)	(67.61)	42.79	1,127.71
2006	0058	State Aid Reconstruction	Maintenance	35,264.16	5,000.00	-	-	(458.43)	39,805.73	1,494.50	1,291.29	(102.20)	-	2,683.59	42,489.32
2010	0066	Whitney Maintenance	Maintenance	50,680.97	3,000.00	-	-	(624.74)	53,056.23	1,647.47	1,702.28	(133.81)	-	3,215.94	56,272.17
2011	0067	Water Precinct Improvement	Improvements	77,991.28	10,000.00	-	-	(1,000.90)	86,990.38	5,202.73	2,788.68	(219.60)	-	7,771.81	94,762.19
2018	0071	Meloon Ground Water	Maintenance	6,321.57	10,000.00	(6,125.77)	-	(109.65)	10,086.15	-	351.22	(28.73)	(200.00)	122.49	10,208.64
2023	0075	Fire Dept. Maintenance	Maintenance	-	50,000.00	(11,467.41)	-	(191.99)	38,340.60	-	920.65	(78.78)	(500.00)	341.87	38,682.47
Expendable Trust Funds Totals				1,037,221.10	151,750.00	(51,977.15)	-	(13,281.21)	1,123,712.74	50,418.84	36,756.27	(2,900.16)	(3,251.56)	81,023.39	1,204,736.13
1988	0001	School Bus	New Bus	135,299.75	-	-	-	(1,656.74)	133,643.01	3,746.47	4,493.73	(353.13)	-	7,887.07	141,530.08
1998	0003	Fire Department	Truck	552,901.81	80,000.00	(451,826.75)	-	(6,710.88)	174,364.18	23,885.71	17,369.19	(1,359.90)	(37,000.00)	2,895.00	177,259.18
1993	0004	Town Revaluation	Revaluation	48,616.69	3,000.00	-	-	(610.56)	51,006.13	2,151.17	1,895.88	(133.81)	-	3,713.24	54,719.37
1994	0027	Police Cruiser	Cruiser	39,188.30	15,500.00	-	-	(501.10)	54,187.20	401.44	1,530.73	(121.73)	-	1,810.44	55,997.64
2002	0044	Solid Waste	Capping	31,114.65	-	-	-	(414.21)	30,700.44	3,647.57	1,123.43	(68.29)	-	4,682.71	35,383.15
2002	0048	Highway Truck	Truck	62,301.93	50,000.00	(52,825.00)	-	(686.21)	58,780.72	637.19	1,540.90	(113.72)	(1,175.00)	889.37	59,670.09
2009	0064	Road Reconstruction	Rd. Reconstructin	66,391.24	-	(47,557.47)	-	(300.39)	18,533.38	747.75	701.51	(55.49)	(747.75)	646.02	19,179.40
2011	0068	Highway Heavy Equipment	Equipment	30,256.36	30,000.00	-	-	(393.74)	59,862.62	365.23	1,289.68	(102.74)	-	1,552.17	61,414.79
2013	0069	Old Library	Repair	3,356.85	-	-	-	(44.09)	3,312.76	343.63	119.88	(9.40)	-	453.81	3,766.57
2016	0070	Bartlett/Jackson Ambulance	Ambulance	23,735.63	50,000.00	-	-	(382.18)	73,353.45	423.36	1,700.44	(142.60)	-	1,981.20	75,334.65
2020	0072	Solar Energy	-	39,856.78	15,000.00	-	-	(436.84)	54,419.94	885.00	4,386.78	(69.21)	-	5,202.57	59,622.51
Capital Reserve Totals				1,033,019.99	243,500.00	(552,209.22)	-	(12,146.94)	712,163.83	37,234.51	35,951.85	(2,550.02)	(38,922.75)	31,713.59	743,877.42
Total Expendable & Capital Reserve Funds				2,070,241.09	395,250.00	(604,186.37)	-	(25,428.15)	1,835,876.57	87,653.35	72,708.12	(5,450.18)	(42,174.31)	112,736.98	1,948,613.55
Grand Total				2,788,710.75	395,650.00	(609,659.34)	97.34	(23,622.61)	2,531,176.14	122,894.16	93,238.74	(13,328.34)	(45,102.37)	157,702.19	2,688,878.33

JACKSON WATER PRECINCT
COMMISSIONERS REPORT – 2023

The water system operations through 2023 included another typically active year.

We are working with a local contractor to repair substantial damage at the filter plant property, this past December due to the flood.

We have also received grants through ARPA (American Rescue Plan Act). These grants are being utilized for cyber security, asset management, and long term sustainability. Our engineer will provide suggestions and guidance, based on the above programs. The cyber security program is already being implemented. We expect asset management and sustainability planning to happen this ensuing year.

Improvements and routine maintenance with our underground piping infrastructure is ongoing. Scheduled preventive maintenance continues to keep our underground valving, piping, and fire hydrants in good working order. The second phase of fully updating our distribution system as-built drawings is complete. We hope to be completed with the as-builts in 2024.

We would like to thank all of the Jackson Water Precinct Members for the continued confidence and support you have shown this board. We understand the importance of maintaining our water supply quality.

Respectfully Submitted,

Board of Commissioners
Michele Pratt
Kevin Pratt
Karl Meyers

Whitney Community Center 2023 Annual Report

After experimenting with various types of programming in 2022, the Friends of the Whitney Community Center (FWCC) in 2023 introduced four sessions of programming including classes, presentations, events, services, and common ground activities. The mission of the FWCC is to support the strengthening of civic health with quality programming activities.

In 2023 the FWCC:

- Ran four sessions of 12 programs each session supported by a printed catalog, as well as updates via the Jackson ENews, Conway Daily Sun, posters, social media and a Whitney Community Center sign.
- Generated 1,120 participants in FWCC programming. Program highlights included a Photos of Jackson Show, a Second Annual Community Potluck Supper, Childrens' programs, and much more.
- Collaborated with other Jackson nonprofit organizations. The Summer Solstice Celebration was a highlight collaboration between the Whitney Community Center (WCC), Jackson Community Church, Jackson Public Library, Jackson Historical Society and the Tin Mountain Conservation Center.
- Instituted a WCC fundraising drive. Monies for FWCC programming come from the Whitney Fund, fee-based programming, and fundraising. This year the FWCC spent less than the \$6,000 of their programming budget and generated \$4,875 during a February fundraising drive.



The Whitney Oversight Committee (WOC) with the assistance of many kind volunteers, prepared and distributed Valentine's Day, May Day, Thanksgiving and Christmas

Community Care Baskets to neighbors who are homebound or who are in particular need of cheer. This neighbor connection is supported by local businesses namely the J Town Deli, Dutch Bloemen Winkle and White Mountain Puzzles, in addition to community members who have offered to underwrite this outreach program.



In an effort to upgrade the WCC's audiovisual capabilities, the WOC collaborated with the Town of Jackson and the Jackson Grammar School to allocate \$20,000 that will be used in 2024 to improve the WCC's audiovisuals.

The WOC continued to support local nonprofit organizations, such as the DaCapo Singers, wishing to use the WCC for local programming events by covering their rental fee.

Respectfully submitted,
Tish Hanlon, WOC Chair & Greg Marsello, Program Chair
Erin Messer, Sarah Kimball, Gloria Hutchings, Barbara Campbell, Gail Doktor, Darlene Ference and Bridget Herlihy



Zoning Board of Adjustment 2023 Annual Report

The duties of the Board of Adjustment are to hear and decide appeals to decisions of the Board of Selectmen or the Building Inspector alleging errors in the interpretation of the Zoning Ordinance and to hear requests for variances from provisions of the Zoning Ordinance where the literal interpretation of the Ordinance would cause an unfair burden on the property owner due given the unique characteristics of their property. The Board of Adjustment also serves as a Building Code Board of Appeals.

The ZBA does not have its full complement of 5 members, and has vacancies for one full member and two alternate members. Feel free to reach out to any of the members to learn more about the duties of the ZBA. ZBA members are appointed by the Select Board. If you are interested in serving on the ZBA please submit a letter of interest to the Select Board.

Frank Benesh, term expiring 2025

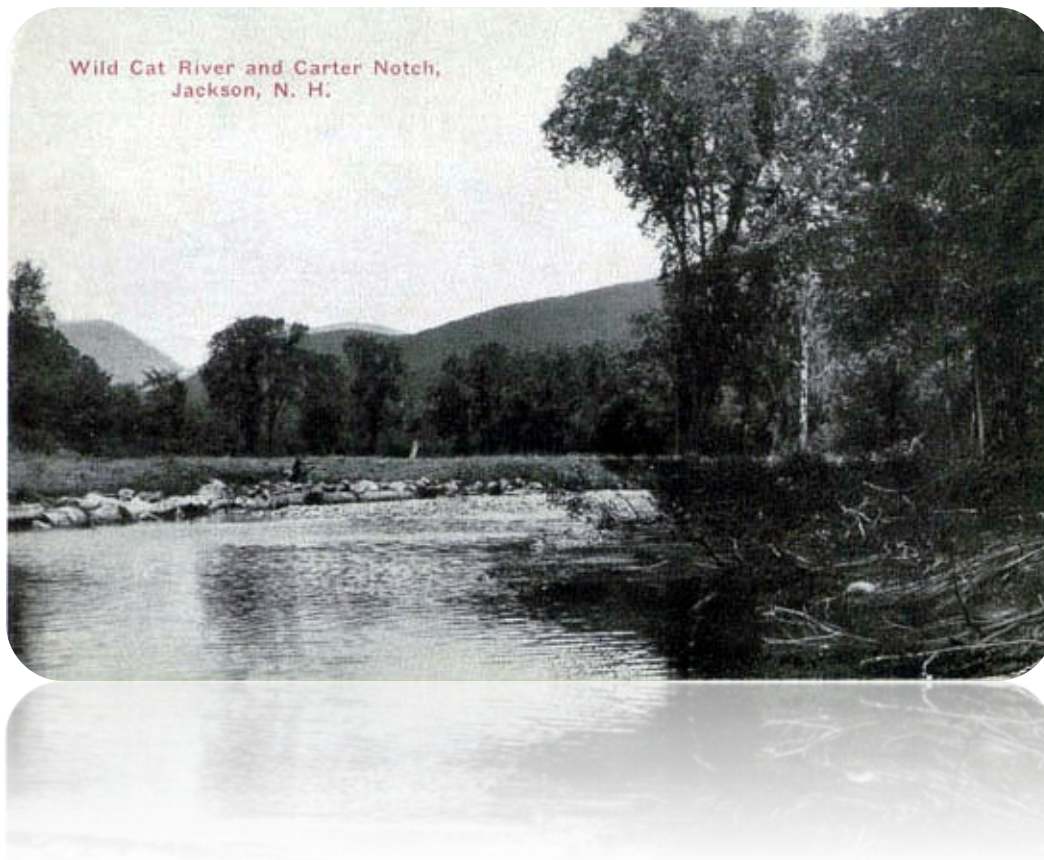
Dave Mason, term expiring 2026

Huntley Allen, term expiring 2024

Dave Matesky, term expiring 2025

Vacant, term expiring 2026

Vacant, two alternate members



RESULTS OF THE JACKSON TOWN MEETING MARCH 16, 2023

Polls were opened at 8:00 AM and closed at 7:00 PM on March 14, 2023, by Moderator Jerome Dougherty III to vote on Articles One and Two.

Moderator Dougherty would like to bring the meeting to order. Would everyone please rise for the Pledge of Allegiance to the Flag. May I have a motion to not read the entire warrant. Moved and Seconded. Sarah Clemons would like to make a motion that we vote on whether we sing “God Bless America”. Seconded. All in favor.

Moderator Dougherty then read the article as follows:

Article 01 ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.

Cemetery Trustee (3yr)	Barbara Theriault - 119
Library Trustees (3yr)	Linda Terry - 117
Selectman (3yr)	Bob Thompson - 107
Town Clerk/Tax Collector (3yr)	Karen Burton - 123
Treasurer (3yr)	Kathleen Dougherty - 116
Trustee of the Trust Funds (3yr)	Dan Andrews - 121

Article 02 AMENDMENT - ZONING ORDINANCE

Solar Energy Systems:

To see if the Town will vote to amend the Jackson Zoning Ordinance to establish a solar energy system ordinance. The purpose of the ordinance is to accommodate Solar Energy Systems and distribute generation resources in appropriate locations, while protecting the public’s health, safety, and welfare. To help accomplish this purpose, only Roof-mounted Solar Energy Systems, Ground-mounted Solar Energy Systems and Community-scale Solar Energy Systems all of which are Accessory Uses and have a Solar Land Coverage of no more than 1 acre are permitted.

Recommended by the Planning Board (7-0). Recommended by the Board of Selectmen (3-0-0).

Article 02: PASSED AS WRITTEN

Article 03 OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen's recommended Operating Budget of the Town in the amount of \$2,770,387 not including appropriations by special warrant articles and other appropriations voted separately. Recommended by the Board of Selectmen 3-0-0.

Article 03 was moved and seconded. No Discussion followed. Article 03 PASSED AS WRITTEN

Article 04 APPROPRIATIONS TO CAPITAL RESERVE FUNDS

To see if the Town will vote to raise and appropriate the sum of \$338,500 dollars to be placed in the following Capital Reserve Funds previously established:

- 1) \$80,000 to the Fire Department Truck Capital Reserve Fund (0003) - Current Balance \$576,788
- 2) \$95,000 to the Road Reconstruction Capital Reserve Fund (0064) - Current Balance \$67,139
- 3) \$50,000 to the Highway Truck Capital Reserve Fund (0048) - Current Balance \$62,939
- 4) \$50,000 to the Bartlett / Jackson Ambulance Capital Reserve Fund (0070) - Current Balance \$24,159
- 5) \$30,000 to the Heavy Highway Vehicle Capital Reserve Fund (0068) - Current Balance \$30,622
- 6) \$15,500 to the Police Cruiser Capital Reserve Fund (0027) - Current Balance \$39,590
- 7) \$3,000 to the Revaluation of Town Property Capital Reserve Fund (0004) - Current Balance \$50,768
- 8) \$15,500 to the Solar Energy Capital Reserve Fund (0072) - Current Balance \$40,742

Recommended by the Board of Selectmen 3-0-0.

Article 04 was moved and seconded. No Discussion followed. Article 04 PASSED AS WRITTEN

Article 05 APPROPRIATIONS TO EXPENDABLE TRUST FUNDS

To see if the Town will vote to raise and appropriate the sum of \$63,750 dollars to be placed in the following Expendable Trust Funds previously established:

- 1) \$5,000 to the Transfer Station Expendable Trust Fund (0028) - Current Balance \$42,992
- 2) \$5,000 to the State Aid Reconstruction Expendable Fund (0058) - Current Balance \$36,759
- 3) \$15,000 to the Bridge Repair Expendable Trust Fund (0034) - Current Balance \$402,083
- 4) \$3,000 to the Police Department Equipment Expendable Trust Fund (0051) - Current Balance \$5,622
- 5) \$20,000 to the Fire Department Equipment Expendable Trust Fund (0046) - Current Balance \$10,036
- 6) \$10,000 to the Melloon Road Ground Water Expendable Trust Fund (0071) - Current Balance \$6,322
- 7) \$5,750 to the Town Office Equipment Expendable Trust Fund (0047) - Current Balance \$3,204

Recommended by the Board of Selectmen 3-0-0.

Article 05 was moved and seconded. No Discussion followed. Article 05 PASSED AS WRITTEN

Article 06 FIRE DEPARTMENT MAINTENANCE EXPENDABLE TRUST FUND

To see if the town will vote to establish a Fire Department Maintenance Expendable Trust Fund per RSA 31:19-a, for the maintenance, repairs, refurbishment and/or renovation of the fire station and to raise and appropriate \$50,000 to put in the fund, with this amount to come from general taxation; further to name the Selectmen as agents to expend from said fund. Recommended by the Board of Selectmen (3-0-0).

Article 06 was moved and seconded. Discussion followed. Article 06 PASSED AS WRITTEN

Article 07 SOCIAL SERVICES

To see if the Town will vote to raise and appropriate the sum of \$23,782 to support the following:

- 1) Children Unlimited - \$4,000
- 2) Conway Area Humane Society - \$2,000
- 3) Eastern Slope Regional Airport - \$500
- 4) Jackson Chamber of Commerce - Beautification Project - \$1,000
- 5) Jackson Chamber of Commerce - Fireworks - \$3,000
- 6) MWV Supports Recovery - \$1,500
- 7) Northern Human Services - \$716
- 8) Starting Point - \$4,247
- 9) The Gibson Center - \$3,000
- 10) Tri-County Community Action - \$2,313
- 11) White Mountain Community Health - \$1,506

Recommended by the Board of Selectmen 3-0-0.

Article 07 was moved and seconded. No Discussion followed. Article 07 PASSED AS WRITTEN

Article 08 READOPT OPTIONAL VETERANS TAX CREDIT

Shall the town readopt the OPTIONAL VETERANS TAX CREDIT in accordance with RSA 72:28, specifically RSA 72:28 II, for an annual tax credit on residential property of \$500? Recommended by the Board of Selectmen (3-0-0).

Article 08 was moved and seconded. Discussion followed. Article 08 PASSED AS WRITTEN

Article 09 READOPT ALL VETERANS TAX CREDIT

Shall the town readopt the ALL VETERANS TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit of \$500 on residential property which shall be equal to the same amount as the standard or optional veterans tax credit previously voted on by the town under RSA 72:28? Recommended by the Board of Selectmen (3-0-0).

Article 09 was moved and seconded. No Discussion followed. Article 09 PASSED AS WRITTEN

Article 10 CARROLL COUNTY COMMUNICATIONS DISTRICT

Shall the Town of Jackson accept the provisions of RSA 53-G:1-RSA 53-G:11 providing for the establishment of a communications district, together with the municipalities of Albany, Bartlett, Brookfield, Chatham, Conway, Eaton, Effingham, Freedom, Hales Location, Harts Location, Madison, Moultonborough, Ossipee, Tamworth and Tuftonboro in accordance with the provisions of the proposed agreement filed with Selectmen. Recommended by the Board of Selectmen 3-0-0.

Article 10 was moved and seconded. No Discussion followed. Article 10 PASSED AS WRITTEN

Article 11 ANY OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

Article 11 was moved and seconded. Bill Terry asked if anyone read the Planning Board meeting minutes that came out today, and you will note that we had an issue. We started to get ready to do our Capital Improvements program that the select board authorized us to do and began reading the authorization process which is RSA 674.5 and that it says the select board cannot authorize us to have a capital improvements program. The Town Meeting must do it, in order to do that the only local legislative body is the Town Meeting and they are the only ones who can authorize the Planning Board to prepare and amend the recommended program of municipal capital improvement projects. They're usually projected over a period of at least 6 years. Some of the things we will talk about will be the fire station and we will also talk about the school and other things. The last time it was done was in 2009 the whole idea of the capital improvements program is to address major projects and future projects. Whether those are done with Federal, State, County, or Town resources or any public funds. The sole purpose will really be to aid the selectmen in doing their annual budget. The last time this was done in 2009, our good secretary of the Planning Board identified that the last time it was done, it was not authorized by anybody. It just got done. And let's not do it that way. The reason for being here is that as Chair of the Planning Board, I am just asking for a vote to approve the planning board to conduct a capital improvements program. And it's Recommended by the Select Board 3-0-0. Motioned by Bill Terry and seconded by Willis Kelley

Vote: Verbal Approval (unanimous). This part of the motion passed.

Additional discussion followed regarding historical salaries and benefits.

Motion to dissolve the town meeting. Moved and Seconded.

Vote: Verbal Approval (unanimous)

Barbara Campbell, Selectmen
John Allen, Selectmen
Frank DiFruscio, Selectmen

Respectfully submitted and A True Copy of Record Attest,

Karen E. Burton, Certified Town Clerk

Discussion information can also be found at:

<https://jacksonflicks.com/jackson/other/town-meeting-march-2023.html>



North Country Council Regional Planning Commission and Economic Development District is one of nine regional planning commissions in New Hampshire established by RSA 36:46. The Commission's region consists of serving 50 communities and 25 unincorporated places in the northern third of New Hampshire. The Council serves in an advisory role to local governments in order to promote coordinated planning, orderly growth, efficient land use, transportation access, and environmental protection. The Council's professional staff provides transportation, land use, economic development, community, and environmental planning services; geographic information services (GIS); data collection and analysis; grant writing; grant administration; facilitation; and project management.

In 2023, the North Country Council undertook the following activities in the region:

Launched the new [website](#) in June!

Collaborated with other Regional Planning Commissions through the NH Association of Regional Planning Commissions and Director meetings in Concord.

Supported efforts and attended regional planning and municipal conferences.

Bulk ordered and distributed New Hampshire Planning and Land Use Regulation books to local land use boards (estimated savings of \$75.00 per book).

Transportation

Staff completed over 160 traffic counts during the 2023 collection season.

A major update to the Regional Transportation Plan (RTP) was approved by the North Country Transportation Advisory Committee (TAC) and Council Representatives. This update consisted of an expanded regional context, background, goals, objectives, corridor datasheets, and updated challenges & opportunities and maps section.

Staff worked with communities throughout the year on noted transportation concerns and opportunities. These included different funding options, community projects for on-call engineering support services, and coordinating meetings with local officials and other agencies.

Began the Ten-Year Transportation Improvement Plan process, including work by the Transportation Advisory Committee (TAC) to finalize the regional project priority rankings and the approval of the initial funding allocation. Two projects were submitted to the NHDOT on behalf of the region.

Staff attended 4 Governor's Advisory Commission on Intermodal Transportation (GACIT) hearings during September 2023 and presented regional projects at 3 of these meetings.

Economic Development

Coordinated 6 comprehensive Economic Development Committee (CEDS) meetings. Focusing on connecting resources in the region, learning about innovative strategies for improved economic prosperity, and sharing regional information as well as adopting the [2023-2028 CEDS update](#) that was also adopted by the Council's Board of Directors. We welcomed the new EDA Maine and New Hampshire field representatives for a two-day tour of the region and various Economic Development projects and opportunities.

[The Regional Housing Needs Assessment \(RHNA\)](#) was updated and adopted by the Board of Directors. The new 5-year RHNA is complete with data, projections for the future, and, most importantly, tools! Visit our website to see more about this report!

9 communities in the region were awarded Housing Opportunity Planning (HOP) Grants for planning, demolition, and housing construction. This includes five (5) communities that have partnered with the Council to complete Opportunity Planning Grants and make regulatory changes in an effort to reduce barriers to housing production.

Staff reviewed and responded to 3 Developments of Regional Impact over the course of the year.

The Council continued to assist the Northern Border Regional Commission (NBRC) & State of NH Bureau of Economic Affairs (BEA) in providing development assistance to potential and awarded grantees. In 2023, the Council provided pre-project development coaching assistance to over 25 NBRC applicants, assistance to 10 new NBRC grantees in getting NTP, and technical assistance to NHBEA Capacity Consultant ADG for statewide program support to over 30 NBRC active grantees.

Continued work with 3 regional employer groups to bring employer housing conversation toward action using the NH Employer Workforce Through NHFA funding.

Continued to assist Coos County with the Coos County Broadband Committee, as well as providing technical support to the Carroll County Broadband Committee

Environmental Planning

North Country Council assisted in coordinating and staffing 2 Household Hazardous Waste events for the Pemi-Baker Solid Waste District (PBSWD). There were 289 participants that brought the equivalent of 4,000 gallons of hazardous materials that were removed from the waste stream.

The Council collaborated with Saco Headwaters Alliance, NH Fish & Game, NH Geological Survey of DES and Green Mountain Conservation Group, and NH Association of Conservation Commissions for the Saco River Watershed Stream Crossing Assessment project.

Resiliency & Emergency Planning

Staff supported the development of a North Country Food and Agriculture Council made up of industry leaders, businesses and organizations who has formed a Steering Committee and hosted two annual food and agriculture summits.

Staff are facilitating the development of a North Country Climate Resiliency Resource Guide for businesses and communities through a collaborative effort the Council is providing for regional environmental, education, and outdoor organizations and businesses working on climate resiliency.

North Country Council is providing support and facilitation for the newly formed North Country Arts and Culture Collaborative that is bringing together leadership, businesses, and organizations within the Arts and Culture industry to develop a strategic plan to support the arts and the creative economy.

Mapping and Data Analysis

North Country Council developed ArcGIS Online Hubs to be a resource for the region. The Hubs offer spaces to find grants, funding opportunities, and data resources that are applicable to the North Country. Users can find funding opportunities and data resources related to community & economic development, environmental, housing, transportation, business, arts & culture, and more!

Provided mapping and data services to communities throughout the region in support of project development and funding opportunities.

ANNUAL REPORT



SEPTEMBER 2023

CARROLL COUNTY COMMUNICATIONS DISTRICT

Incoming Executive Committee (08/23-10/25)

Chair: Linda Mailhot, Freedom

Vice Chair: Pam Hearne, Tamworth

Treasurer: Sherryl Hitte, Tamworth

Secretary: Marshall Goldberg, Brookfield

Outgoing Interim Executive Committee (06/23-08/23)

Chair: Linda Mailhot, Freedom

Vice Chair: Chuck Fuller, Effingham

Treasurer: Stephen Berry, Brookfield

Secretary: Rick Hiland, Albany

Meeting Location

10 Town Farm Rd., Ossipee, NH 03836

Website: <https://cccdnh.org/>

Email: info@cccdnh.org

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2. Organization Overview
3. Fiscal Information
4. Historical Outline

1. Chairman's Letter

It gives me great pleasure to report that the Carroll County Communications District (CCCD) has been formed as the first-ever communications district in the State of New Hampshire. All 16 towns in Carroll County that participated in the planning process voted successfully to be part of this historic Communications District. This would not have been possible without the hard work and efforts of all the Representatives of those 16 towns.

I would like to identify a few individuals, without whom this Communications District would not have happened. First, I would like to recognize the late Steve Knox of Albany. It was his idea to make affordable high speed internet available to all in rural Carroll County. A few others include Rick Hiland of Albany as a key organizer of the Planning Committee (also former Clerk of the CCCDPC); Diane Jarecki of Effingham (former Chair of the CCCDPC); Chuck Fuller of Effingham (former Vice Chair of the CCCDPC); and Stephen Berry of Brookfield (former Treasurer of the CCCDPC). It is my honor to have worked alongside the entire team of dedicated Representatives to the Planning Committee, most of whom are now Representatives to the CCCD. And, of course, a big thank you to NH State Senator Jeb Bradley for his invaluable help in submitting and moving needed broadband legislation through the NH Legislature and on for the Governor's signature.

As the District Agreement states, the CCCD shall encourage, facilitate, and promote the establishment of state-of-the-art symmetrical high speed broadband internet connectivity and service to every residence and business within Carroll County NH, working cooperatively with or in partnership with existing internet service providers through formal or informal agreement when possible.

High speed broadband internet has been demonstrated to be a necessity in today's world, and it certainly is a non-partisan issue. Legislation has been passed to start closing the gap of those residences and businesses that qualify as unserved and underserved. Tens of millions of dollars in grants have been awarded in NH to internet service providers over the past year, and efforts are currently underway in Carroll County by both CCI/Fidium as well as the New Hampshire Electric Cooperative. More grants are on the way, including funds for digital equity & training. Much has been done, but there is a lot more to do!

Regards,

Linda Mailhot

Linda Mailhot, Chair

2. Organization Overview

The CCCD was organized in 2023 as provided by NH RSA 53-G. Our first meeting was June 7, 2023. The District members are the 16 Towns of Albany, Bartlett, Brookfield, Chatham, Conway, Eaton, Effingham, Freedom, Hale’s Location, Hart’s Location, Jackson, Madison, Moultonborough, Ossipee, Tamworth, and Tuftonboro. The CCCD Governing Board is composed of unpaid Representatives appointed by the Select Boards of the Member Towns. The Governing Board elects an Executive Committee comprised of a Chair, Vice Chair, Treasurer and Secretary on a bi-annual basis. The current Representatives to the District are:

Rick Hiland	ALBANY
Jason Garber	BARTLETT
Vicki Garland - Alt.	BARTLETT
Marshall Goldberg	BROOKFIELD
Stephen Berry - Alt.	BROOKFIELD
Bert Weiss	CHATHAM
TBD	CONWAY
John Border	EATON
Stanley Dudrick - Alt.	EATON
Chuck Fuller	EFFINGHAM
Rich Comer - Alt.	EFFINGHAM
Linda Mailhot	FREEDOM
Melissa Florio - Alt.	FREEDOM
Ben Klaus	HALES LOC
William Houk - Alt.	HALES LOC
John Gallagher	HARTS LOC
David Walker - Alt.	HARTS LOC
Frank DiFruscio	JACKSON
William Terry - Alt.	JACKSON
Bill Lord	MADISON
Mary Cronin - Alt.	MADISON
Bill Gassman	MOULTONBORO
Jean Beadle - Alt.	MOULTONBORO
Matt Sawyer	OSSIPEE
Matt Trahan - Alt.	OSSIPEE
Sherryl Hitte	TAMWORTH
Pam Hearne - Alt	TAMWORTH
Bob Murray	TUFTONBORO
Guy Pike - Alt	TUFTONBORO

3. Fiscal Information

The CCCD fiscal year runs from July 1 to June 30. We are required to have an annual audit, per our District Agreement. The checking account was opened on July 25, 2023, with an initial deposit of \$100. That initial deposit was funds left in the Planning Committee's account. Our first annual audit will take place at the close of our first fiscal year.

The CCCD operates with one bank account. Expenses to date for FY2024 total \$24.28. There are no encumbrances. The unencumbered balance is \$75.72 as reported below in the most current Treasurer's Report.



Treasurers Report

Dates Covered: August 1, 2023 thru August 31, 2023

Beginning Balance as of 8/1/23		\$100.00
Income: none		
Total Income		\$ 0.00
Expenses:		
8/1/23 Checks	-\$ 24.28	
Total Expenses		-\$ 24.28
Ending Balance 8/31/23		\$ 75.72

Respectfully submitted,

Sherryl Hitte
Treasurer



Carroll County Communications District

Budget

FY2024

Revenues:

Cash on Hand	\$ 75.72
Projected Grants (ARPA)	<u>\$15,558.46</u>
Total Revenues:	\$15,634.18

Expenses:

Bank Service Charges	\$ 50.00
NHMA Membership	\$ 620.00
Internet Hosting & Domain Fees	\$ 115.00
Insurance	\$ 500.00
Legal	\$ 500.00
Advertising	\$ 200.00
Annual Audit	\$ 500.00
PO Box Rental	\$ 70.00
Postage	\$ 10.00
Printing Costs	<u>\$ 100.00</u>
Total Expenses:	\$ 2,665.00

4. Historical Outline

- Fall 2018 – Steve Knox & Rick Hiland first discuss high speed fiber optic internet for rural Carroll County
- June 2019 - Carroll County Broadband Committee officially formed
- November 2021 – Carroll County Fiber Broadband feasibility study completed
- March 2022 – Carroll County Communications District Planning Committee formed to explore the possibility of establishing a Communications District per NH RSA 53-G
- March 2023 – Carroll County Communications District officially formed when multiple Towns in Carroll County vote on the warrant article to join the Communications District
- May 2023 – Final Town involved in planning process votes to join the Carroll County Communications District
- June 2023 – Inaugural meeting of the Carroll County Communications District

Mt. Washington Valley Economic Council

2023 Annual Report

for the

Town of Jackson, NH

With Avesta Housing opening its new apartment complex on the south end of the Tech Village (which includes affordable housing) and with renewed interest in commercial building lots, the MWV Economic Council has completed a busy year supporting economic growth and development in the valley. This positive activity comes amid an active year assisting local businesses with expansion or new financial loans, along with training and consulting services.

The **Revolving Loan Funds**, that assist start-ups or those businesses that are at a critical point in their growth, have invested \$152,000 this year with 29 active loans. At present, the total portfolio investment amounts to over \$705,000 that is at work locally to help diversify our recreation and retail-driven economy.

Over the years, the Council has been instrumental in advancing the **careers of college graduates** through its network of business relationships with both Incubator businesses as well as with other state-sponsored community development agencies.

The Council hopes, with some decline in COVID restrictions, to re-boot its popular **Eggs and Issues and Boot Camp** programs that stimulate entrepreneurs, networking and business development. As in the past, these programs can advance technology education and business skills.

The Council is proud of its ability to offer one-on-one **consulting and technical assistance** as it has accomplished for years... and in many cases in partnership with S.C.O.R.E. (Service Corps of Retired Executives).

While the campus of the Tech Village is a different landscape with the leasing of the University of New Hampshire's portion of the main building by the Northeast Charter School, the Council's mission remains clear: "to enhance our communities by fostering the formation of diversified businesses." It is a pleasure to represent Jackson in the pursuit of opportunities that benefit all ... through the Economic Council.

Scott Badger – Jackson Representative

Jackson, NH



Community Contact	Town of Jackson Julie Atwell, Town Administrator PO Box 268 Jackson, NH 03846
Telephone	(603) 383-4223
Fax	(603) 383-6980
E-mail	adminassist@jackson-nh.org
Web Site	www.jackson-nh.org
Municipal Office Hours	Selectmen, Town Clerk, and Tax Collector: Monday to Thursday, 9-3, Friday, 9-12
County	Carroll
Labor Market Area	Conway, NH-ME LMA, NH part
Tourism Region	White Mountains
Planning Commission	North Country Council
Regional Development	Mount Washington Valley Economic Council
Election Districts	
US Congress	District 2
Executive Council	District 1
State Senate	District 3
State Representative	Carroll County District 2

Incorporated: 1800

Origin: Once consisting of several large land grants given by Governor John Wentworth, the town was first named New Madbury, after the seacoast town. In 1800, the town was incorporated as Adams, in honor of President John Adams, who was then in office. The name Adams stuck until 1829, when General Andrew Jackson was inaugurated as president. Governor Benjamin Pierce, a staunch backer of President Jackson, was influential in changing the name of the town to Jackson. Jackson is the location of the Honeymoon Bridge, a scenic covered bridge built in 1876 that is popular with newlyweds for wedding photographs.

Villages and Place Names: Black Mountain Cabin, Ducks Head, Dundee, Jackson Falls, Panno Place

Population, Year of the First Census Taken: 180 residents in 1800

Population Trends: Population change for Jackson totaled 630 over 50 years, from 404 in 1970 to 1,034 in 2020. The largest decennial percent change was a 59 percent increase from 1970 to 1980. The town's population increased by 27 percent from 2010 to 2020, the third largest percent growth among the cities and towns. The 2022 Census estimate for Jackson was 1,072 residents, which ranked 183rd among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2022 (US Census Bureau): 16.0 persons per square mile of land area. Jackson contains 66.8 square miles of land area and 0 square miles of inland water area.



MUNICIPAL SERVICES	
Type of Government	Selectmen
Budget: Municipal Appropriations, 2022	\$3,587,268
Budget: School Appropriations, 2021-2022	\$2,652,957
Zoning Ordinance	1971/21
Master Plan	2016
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

Boards and Commissions

Elected:	Selectmen; Library; Checklist; Trust Funds; Cemetery
Appointed:	Planning; Zoning; Conservation

Public Library **Jackson Public**

EMERGENCY SERVICES	
Police Department	Full-time
Fire Department	Part-time & volunteer
Emergency Medical Service	Volunteer
Nearest Hospital(s)	Distance Staffed Beds
Memorial Hospital, North Conway	7 miles 25

UTILITIES	
Electric Supplier	NH Electric Coop
Natural Gas Supplier	None
Water Supplier	Jackson Water Precinct
Sanitation	Private septic
Municipal Wastewater Treatment Plant	No
Solid Waste Disposal	
Curbside Trash Pickup	None
Pay-As-You-Throw Program	No
Recycling Program	Mandatory
Telephone Company	Spectrum
Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	Yes
High Speed Internet Service:	
Business	Yes
Residential	Yes

PROPERTY TAXES (NH Dept. of Revenue Administration)	
2022 Total Tax Rate (per \$1000 of value)	\$10.90
2022 Equalization Ratio	66.4
2022 Full Value Tax Rate (per \$1000 of value)	\$ 7.23
2022 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	90.1%
Commercial Land and Buildings	9.1%
Public Utilities, Current Use, and Other	.8%

HOUSING (ACS 2017-2021)	
Total Housing Units	1,095
Single-Family Units, Detached or Attached	977
Units in Multiple-Family Structures:	
Two to Four Units in Structure	115
Five or More Units in Structure	3
Mobile Homes and Other Housing Units	

POPULATION (1-YEAR ESTIMATES/DECENNIAL) (US Census Bureau)		
Total Population	Community	County
2022	1,072	52,199
2020	1,028	50,107
2010	816	47,818
2000	840	43,918
1990	680	35,526
1980	642	27,929

DEMOGRAPHICS AMERICAN COMMUNITY SURVEY (ACS) 2017-2021			
Population by Gender			
Male	441	Female	557
Population by Age Group			
Under age 5			70
Age 5 to 19			80
Age 20 to 34			70
Age 35 to 54			236
Age 55 to 64			253
Age 65 and over			289
Median Age			56.5 years
Educational Attainment, population 25 years and over: 848			
High school graduate or higher			99.8%
Bachelor's degree or higher			59.2%

INCOME, INFLATION ADJUSTED \$ (ACS 2017-2021)	
Per capita income	\$46,797
Median family income	\$71,563
Median household income	\$70,341
Median Earnings, full-time, year-round workers	
Male	\$50,694
Female	\$42,589
Individuals below the poverty level	13.2%

LABOR FORCE (NHES – ELMI)			
Annual Average	2012	2022	
Civilian labor force	374	360	
Employed	353	348	
Unemployed	21	12	
Unemployment rate	5.6%	3.3%	

EMPLOYMENT & WAGES (NHES – ELMI)			
Annual Average Covered Employment	2012	2022	
Goods Producing Industries			
Average Employment	7	11	
Average Weekly Wage	\$1,174	\$1,749	
Service Providing Industries			
Average Employment	449	409	
Average Weekly Wage	\$ 569	\$ 792	
Total Private Industry			
Average Employment	457	419	
Average Weekly Wage	\$ 579	\$ 817	
Government (Federal, State, and Local)			
Average Employment	43	50	
Average Weekly Wage	\$ 554	\$ 745	
Total, Private Industry plus Government			
Average Employment	500	470	
Average Weekly Wage	\$ 577	\$ 809	

If "n" appears, data do not meet disclosure standards.

EDUCATION AND CHILD CARE

Schools students attend: **Jackson operates grades K-6; grades 7-8 are tuitioned to Bartlett; grades 9-12 are tuitioned to Conway** District: **SAU 9**

Career Technology Center(s): **Mount Washington Valley CTC (Conway)**

Educational Facilities (includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	1			
Grade Levels	K 1-6			
Total Enrollment	48			

Nearest Community College: **White Mountains**

Nearest Colleges or Universities:

2022 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: Total Capacity:

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Wentworth Inn	Inn		
Black Moutain Ski Area	Alpine skiing		
Eagle Mountain House	Inn, convention center		
Jackson Ski Touring Foundation	Cross country skiing, tours		
Red Fox	Restaurant, pub		
Wildcat Inn & Tavern	Inn, restaurant		
Shannon Door Pub	Restaurant, pub		
The Inn at Thorn Hill	Inn		
Christmas Farm Inn	Inn		

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)			
Road Access	US Routes		
	State Routes	16, 16A, 16B	
Nearest Interstate, Exit		I-93, Exit 35 or 23	
	Distance	42 miles; 62 miles	
Railroad		No	
Public Transportation		No	
Nearest Public Use Airport, General Aviation			
Gorham Airport	Runway	2,800 ft. turf	
Lighted?	Navigation Aids?	No	
Nearest Airport with Scheduled Service			
Portland (ME) International	Distance	70 miles	
Number of Passenger Airlines Serving Airport		8	
Driving distance to select cities:			
Manchester, NH		109 miles	
Portland, Maine		72 miles	
Boston, Mass.		146 miles	
New York City, NY		357 miles	
Montreal, Quebec		213 miles	
COMMUTING TO WORK (ACS 2017-2021)			
Workers 16 years and over			
Drove alone, car/truck/van		77.8%	
Carpooled, car/truck/van		11.8%	
Public transportation		0.0%	
Walked		0.7%	
Other means		4.5%	
Worked at home		5.2%	
Mean Travel Time to Work		20.5 minutes	
Percent of Working Residents			
Working in community of residence		33.5%	
Commuting to another NH community		63.0%	
Commuting out-of-state		3.5%	

RECREATION, ATTRACTIONS, AND EVENTS	
X	Municipal Parks
	YMCA/YWCA
	Boys Club/Girls Club
X	Golf Courses
	Swimming: Indoor Facility
	Swimming: Outdoor Facility
	Tennis Courts: Indoor Facility
X	Tennis Courts: Outdoor Facility
	Ice Skating Rink: Indoor Facility
	Bowling Facilities
	Museums
	Cinemas
	Performing Arts Facilities
X	Tourist Attractions
	Youth Organizations (i.e., Scouts, 4-H)
X	Youth Sports: Baseball
X	Youth Sports: Soccer
	Youth Sports: Football
	Youth Sports: Basketball
	Youth Sports: Hockey
	Campgrounds
X	Fishing/Hunting
	Boating/Marinas
	Snowmobile Trails
X	Bicycle Trails
X	Cross Country Skiing
	Beach or Waterfront Recreation Area
	Overnight or Day Camps
	Nearest Ski Area(s): Wildcat, Mount Cranmore, Black Mountain, Attitash
	Other: Snow Shoeing

Mount Washington Valley Age Friendly Community

In 2019, the Jackson Select Board members agreed to join eleven other towns to be a member of the Mount Washington Valley Age Friendly Community.

The Mount Washington Valley Age Friendly Community is housed at the Gibson Center in North Conway. This initiative is affiliated with the state and national AARP Livable Communities Network. Membership in this network provides a framework and resources for addressing the region's ability to become more age friendly as our communities prepare for a rapidly aging population.

Using the AARP Livable Community Framework, we combine the talents and resources from all our twelve towns to further develop the Mount Washington Valley as a place for people of all ages and abilities to thrive. Our goal is to have citizens of all ages say they would rather live here than anywhere else.

The initiative is a regional approach that capitalizes on the assets that exist in our communities and are supported by a multitude of well-coordinated non-profits. The leaders magnify each other's work, seek opportunities to learn and replicate successful models and share best practices across our towns.

The focus is on 5 Domains: Housing, Health, Transportation, Community Connections and Outdoor Spaces. We encourage anyone to contact us to offer ideas or to participate. You can reach us at agefriendly@gibsoncenter.org

Jackson has not only benefited by participating in many of the initiatives but has also helped other organizations in accomplishing their goals. To date, Jackson has benefited from the following information and programs:

- 1. MWV Walkable Trails (by Town):** A list of 53 "most walkable" trails have been identified in the 12 towns of the Mount Washington Valley that make up the MWV Age-Friendly Community(MWVAFC). To qualify, a trail must be <2 miles, relatively flat, have good parking and allow side by side walking. 9 trails are ADA Accessible. A rack card was printed and distributed throughout the Valley that explains our walkable trails and lists one from each community. The complete list of all the 53 trails can be found on the website: <https://www.gibsoncenter.org/mwv-walkable-trails-by-town/> The list will be updated on a regular basis.
- 2. Window Dressers:** Several homes in Jackson participated in having custom window frames covered with plastic and inserted into windows to help retain heat in the winter. This project is organized by Tin Mountain and partners with the successful Window Dressers initiative in Maine.

3. **A Safe and Smart Home Expo** was held this summer with a presentation for Mount Washington Valley residents to demonstrate how assistive technology can help make homes safer so aging in place is more feasible for older adults. The event brought together experts in home modification and remodeling, Accessory Dwelling Units (commonly referred to as ADUs), USDA Rural Development grant funding, and smart devices. Anyone interested in more information can email agefriendly@gibsoncenter.org. If you are considering an ADU as part of your property in an effort to ease the housing deficit, help can be found at www.aarp.org/livable-communities/housing. You can find out more from the NH Guide to ADUs at <https://www.nhhfa.org/wp-content/uploads/2019/06/ADU-Guide-for-Homeowners-2018.pdf>
4. This past year about **80 Chromebooks and iPads** have been given away with access to training by Andrea Libby of Libby Computers. Older adults have learned skills to communicate and connect through email and video conferencing (Zoom) as well as how to access medical practice portals for appointments, lab results, and questions. Members of the Age Friendly Steering Committee have also worked to access better High-Speed Internet coverage for the Valley.
5. **The Stay Warm, Safe and Dry Program** enables seniors to remain in their homes and active in their community by providing help to ensure a healthy and safe home environment, rather than having to move into an institution. To receive more information regarding this program, please contact Renée Wheaton at 603-205-0909 or staywarm@gibsoncenter.org. Several Jackson residents have been happy to have this program available to them.
6. The Jackson Public Library has a dedicated brochure rack for MWVAFRC resources and information. They also have a hard copy of the **MWVAFRC Resource Directory**. This directory is available on-line at <https://www.mwvagefriendly.org> and is updated regularly. The guide offers resources in six general areas: Connecting Services in local towns and the state, Health Programs, Housing and Residential Care, Nutrition and Food Resources, Recreation and Transportation.
7. Members of the Age-Friendly Steering Committee have participated in our regional **Public Health Emergency Preparedness planning**. Equally important, flu and COVID **vaccine clinics** were arranged and offered for all residents.
8. Two new **community health workers** are available to the region: Alana Illsley with Memorial Hospital with a specialty in dementia supportive care, and Soyla Hernandez with Carroll County Coalition for Public Health. Soyla serves the

general population of residents with chronic complex illness and is bilingual with Spanish.

9. Working to become a more **Dementia Friendly Community**, Memorial Hospital and other non-profits have participated in major campaigns including education and awareness, caregiver support, scholarships for the MWV Adult Day Center, increased referral for palliative care, and Opening Minds Through Art Program, supporting families with a member with early cognitive decline.

10. **Listening and Learning sessions** around transportation issues have taken place in Jackson and several other MWVAF communities this year. Scott Boisvert, the new Carroll County Mobility Director, has launched the **Free Vehicle Inspection and Repair** program in conjunction with the Chamber of Commerce. As of January 10, 2024, over 50 employees are getting safely to work because of this ongoing effort. The **Carroll County ReCycled** program has taken in over 100 used bikes and returned 80 back into the community.

Respectfully submitted,

Emily Benson

Barbara Campbell

Town of Jackson MWVAF Representatives

JACKSON NEIGHBOR CARE PROGRAM



Do you require assistance in an emergency?

Providing Jackson emergency responders with this info can help them better assist you in time of need.

The Jackson Neighbor Care Program is part of the Office of Emergency Management for the Town of Jackson. Working with the Selectmen, Police and Fire departments and Bartlett-Jackson Ambulance, the Office works to stay aware of those residents who may need extra help in the event of an accident or emergency. This is not only a matter of public health and safety, but it helps to build and strengthen community relationships.

If you would like to have the Police Department aware of any special needs you may have, please complete the form on the next page and return it to the Town Office:

***Town of Jackson
Attn: Selectmen's Office
PO Box 268
Jackson, NH 03846***

If someone you know requires assistance during an emergency, please urge them to complete and return this form.

This information is protected and will be kept confidential. It is for local official use only. This information is being requested on a volunteer basis and is for informational purposes for town officials and emergency responders if needed. Submitting this form does not represent a guarantee of services based on specific needs, but may serve as a useful document at the time of an emergency. This form should be filled out each year to keep our records up-to-date.

Jackson Neighbor Care Form

Yes/I am the person who will need assistance during an emergency:

Name:

Mailing Address:

Physical Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Phone(Work):

Email:

Relative/person we can notify to assist you in an emergency:

Name:

Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Phone (Work):

Email:

Please check EACH box that applies to your needs:

Mobility &/or Transportation Issues:

- I need a cane
- I need a walker
- I need a wheelchair
- I will need special assistance to evacuate my home as I am a person of size
- I will need wheelchair accessible transportation to successfully evacuate
- I will need an ambulance to successfully evacuate
- Other (describe):

Medical Issues:

- I require the use of oxygen
- I have hearing difficulties; my TTY number is _____.
- I have special dietary needs
- I have medical information available for responders on a (circle one):
bracelet necklace other
- Other (describe):

Other:

- I do not speak English
- I have a pet or service animal, he/she is a _____ and weighs _____ pounds.

My Emergency Contact Sheet is located _____

Important Reminder

Please make sure your E911 house number is prominently displayed so emergency responders can find you!

EMERGENCY MANAGEMENT DEPARTMENT VOLUNTEER REGISTRATION FORM:

This form can be completed and dropped off at the Town Offices. It is also available online at <https://www.jackson-nh.org/emergency-management> .

Name: _____
 Address: _____
 Phone Number: _____
 Email: _____



PLEASE CHECK ANY OF THE FOLLOWING IN WHICH YOU HAVE EXPERTISE AND TRAINING:

- | | |
|--|---|
| <input type="checkbox"/> First Aid (current card: Yes___ No___)
<input type="checkbox"/> CPR (current card: Yes___ No___)
<input type="checkbox"/> Triage
<input type="checkbox"/> Construction
<input type="checkbox"/> Search & Rescue
<input type="checkbox"/> Law Enforcement
<input type="checkbox"/> Multi-Lingual (Languages: _____)
<input type="checkbox"/> Food Preparation
<input type="checkbox"/> Bus/Truck Driver
<input type="checkbox"/> Commercial Driver's License
<input type="checkbox"/> Ham Radio Operator | <input type="checkbox"/> Structural Engineer
<input type="checkbox"/> Shelter Management
<input type="checkbox"/> Waste Disposal
<input type="checkbox"/> Recreational Leader
<input type="checkbox"/> Physician
<input type="checkbox"/> Nurse
<input type="checkbox"/> Mental Health Worker
<input type="checkbox"/> Other _____
<input type="checkbox"/> Other _____
<input type="checkbox"/> Other _____
<input type="checkbox"/> Other _____ |
|--|---|

Do you have equipment or access to equipment or materials which could be used in an emergency?

Yes: ___ No: ___ Please list equipment and materials _____

Special Interests:

Availability:

Signature: _____ Date: _____

Thank you for your willingness to serve our community!

Help us find you...

PLEASE post your House number!

Every second counts in an emergency...can responders find your home?



E-911 House Sign - Town Ordinance

Emergency Responders rely on your rural address sign or house number to find you in an emergency. Make sure it is posted and clearly visible from the roadway.

Code compliant E 911 Signs are available from the Jackson Fire Department. They are red with white, reflective lettering and about 16 inches long available for vertical or horizontal mounting.

If you would like to obtain one, please stop by the Jackson Fire Department on the second or fourth Tuesday of each month between 6:30-9:00 pm. *A donation of \$20 to the Jackson Fire Fighters Association is encouraged.*

***Thank you for your assistance in this
important matter!***

