

# TOWN OF HAMPTON, NH

## 2021 ANNUAL REPORT



# Town Administration Information and Quick Reference Numbers

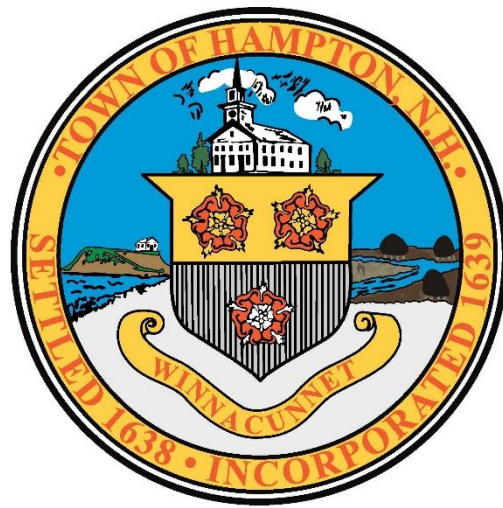
Emergency      Police, Fire, Ambulance.....DIAL 911  
 Website:        [www.hamptonnh.gov](http://www.hamptonnh.gov)  
 Address:        100 Winnacunnet Road, Hampton, NH 03842

## Town Departmental Hours

Assessing Department	Monday - Friday 8:00 a.m. - 5:00 p.m.
Building Department	Monday - Thursday 8:00 a.m. - 5:00 p.m.; Friday 8:00 a.m. - 12:00 p.m.
Conservation Coordinator	Tuesday - Thursday 8:30 a.m. - 3:30 p.m.; Friday 8:30 a.m. - 2:00 p.m.
Department of Public Works	Monday - Friday 7:00 a.m. - 3:30 p.m.
Lane Memorial Library	Monday - Tuesday 10:00 a.m. - 6:00 p.m.; Wednesday 10:00 a.m. - 2:00 p.m.; Thursday - Friday 10:00 a.m. - 6:00 p.m. Closed Saturday - Sunday
Parks and Recreation Department	Monday - Friday 8:00 a.m. - 5:00 p.m.
Planning Department	Monday - Friday 8:00 a.m. - 5:00 p.m.
Tax Collector's Office	Monday - Thursday 8:00 a.m. - 5:00 p.m.; Friday 8:00 a.m. - 12:00 p.m.
Town Clerk's Office	Monday - Wednesday 8:00 a.m. - 5:00 p.m.; Thursday 10:00 a.m. - 7:00 p.m.; Friday 8:00 a.m. - 11:30 a.m.
Town Manager's Office	Monday - Friday 8:00 a.m. - 5:00 p.m.
Welfare Department	Monday - Tuesday 9:00 a.m. - 5:00 p.m.; Thursday - Friday 9:00 a.m. - 5:00 p.m. Closed Wednesday

<u>Department</u>	<u>Contact</u>	<u>Number</u>
Administration - Town	Town Manager	603-929-5908
Building and Electrical Permits	Building Inspector	603-929-5826
Cemeteries	High Street Cemetery	603-926-6659
Certificates of Occupancy	Building Inspector	603-929-5826
Community Access Channel	Channel 22	603-929-1836
Conservation and Wetlands	Conservation Coordinator	603-929-5808
Hampton District Court	Clerk of Courts	855-212-1234
Dog Licenses	Town Clerk	603-926-0406
Elections and Voter Registration	Town Clerk	603-926-0406
Finance and Accounting	Finance Department	603-929-5815
Fire - Routine Business	Fire Department	603-926-3316
Health Complaints and Inspections	Building Inspector	603-929-5826
Library	Lane Memorial Library	603-926-3368
Motor Vehicle Registrations	Town Clerk	603-926-0406
Police - Routine Business	Police Department	603-929-4444
Parks and Recreation	Parks and Recreation	603-926-3932
Property Assessment	Assessing Department	603-929-5837
Roads	Public Works	603-926-3202
Rubbish and Recycling Hotline	Transfer Station	603-944-7954
Subdivisions, Site Plan, and Planning	Planning Department	603-929-5913
Taxes	Tax Collector	603-926-6769
Welfare Assistance	Welfare Department	603-926-5948
Zoning and Building Codes	Building Inspector	603-929-5826





The 383<sup>rd</sup> Annual Report  
Town of Hampton, New Hampshire  
Calendar year ending December 31, 2021





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*In Memoriam*

The Town of Hampton and its community deeply appreciates and honors the following individuals who passed away in 2021.

These individuals served the town in various capacities, whether as a town employee, or a governmental official, they gave of themselves and had a profound effect on the residents and the employees of the Town of Hampton. We are grateful for their dedication and service to our town and the State; they will be fondly and truly missed.

Selectmen



John J. "Jack" Lessard

NH State Senator



Robert F. Preston

Town Manager



James S. Barrington

NH State Representative



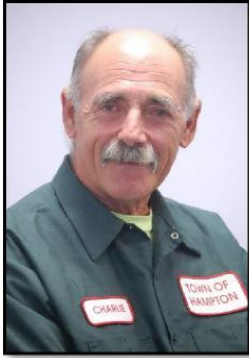
E. Elaine Ahern



# In Memoriam

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## Department of Public Works



Charles D. Butchok III

## Police Department



William J. Cronin, Jr.



John W. "Jack" Donaldson

## Fire Rescue Department



Richard J. Troffater

## Legal Department



Anne E. Marchand

## Tax Collector's Office



Mary E. Hopkins

## Town Clerk's Office



Cecile "Sis" King

***Federal Officials***

Term Expirations

***President of the United States***

Joseph Biden 2024

***New Hampshire United States Senators***

Maggie Hassan 2022

Jeanne Shaheen 2026

***United States Congressman - New Hampshire 1<sup>st</sup> Congressional District***

Chris Pappas 2022

***State Officials***

***Governor of New Hampshire***

Christopher Sununu 2022

***New Hampshire Executive Councilor District 3***

Janet Stevens 2022

***New Hampshire State Senator District 24***

Thomas Sherman 2022

***New Hampshire Representatives District 21***

Tracy Emerick 2022

Robert Cushing 2022

Michael Edgar 2022

Thomas Loughlin 2022

***New Hampshire Representative District 37***

Max Abramson 2022

***County Officials***

***Rockingham County Officials***

Kate Coyle, Commissioner District 1 2022

Thomas Tombarello, Commissioner District 2 2022

Brian Chirichiello, Commissioner District 3 2024

Patricia Conway, County Attorney 2022

Charles Massahos, High Sheriff 2022

Donna Sytek, Register of Probate 2022

Cathy Ann Stacey, Register of Deeds 2022

Scott Priestley, Treasurer 2022

*Town Officials*

Term Expiration

***Board of Selectmen***

Russell D. Bridle, Chairman	2023
Charles A. Rage, Vice-chairman	2023
Regina M. Barnes	2022
James A. Waddell	2024
Richard E. Sawyer	2024

***Town Clerk***

Shirley Doheny	2022
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***Tax Collector***

Donna Bennett	2024
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***Town Moderator***

Robert Casassa	2022
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***Town Treasurer***

Ellen Lavin	2023
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***Hampton Beach Village District***

Charles Rage, Chairman	2022
Robert Ladd, Commissioner	2024
Maureen Buckley, Commissioner	2023
Carson Miller, Treasurer	2022
Walter Kivlan, Moderator	2022
Ute Pineo, Clerk	2023
Marylee Twomey, Supervisor of the Checklist	2022
Eileen Daboul, Supervisor of the Checklist	2023
James Higgins, Supervisor of the Checklist	2024
Richard Sawyer, Ex Officio Member	2022
Regina Barnes, Ex Officio Alternate Member	2022

***Hampton School Board SAU 90***

Les Shepard, Chairman	2022
Ginny Bridle-Russell, Vice-chairman	2022
Frank DeLuca	2024
Wendy Rega	2024
Andrea Shepard	2023
James Workman, Moderator	2024
Shirley Doheny, School District Clerk	2024
Ellen Lavin, School District Treasurer	2024



***Lane Memorial Library Trustees***

Brian Abasciano, Chairman	2023
Theresa Evans, Secretary	2024
Kimberly Olson, Treasurer	2024
Sheila Ewell	2022
Christopher Hendry	2022
Lynn Cutting, Alternate Trustee	2022
Erica De Vries, Alternate Trustee	2022

***Municipal Budget Committee***

Katherine Harake, Chairman	2024
Joyce Skaperdas, Vice-chairman	2022
Michael Plouffe	2022
Larry Quinn	2023
Matthew Saunders	2022
Brian Warburton	2024
Steven Henderson, (Resigned)	2022
Stephen LaBranche (Resigned)	2023
Robert Ladd, Hampton Beach Village District Member	2022
Ginny Bridle-Russell, Hampton School Board SAU 90 Member	2022
Richard Sawyer, Ex Officio Member	2022
James Waddell, Ex Officio Alternate Member	2022

***Planning Board***

Tracy Emerick, Chairman	2024
Francis McMahon, Vice-chairman	2022
Alex Loiseau, Clerk	2023
Ann Carnaby	2023
Keith Lessard	2022
Anne Bialobrzeski (Resigned)	2024
Brendan McNamara, Sitting Alternate Member	2023
Norman Carpentier, Alternate Member	2024
Steve Chase, Alternate Member	2024
Steve Miller, Alternate Member	2023
Mark Olson, Alternate Member	2024
James Waddell, Ex Officio Member	2022
Richard Sawyer, Ex Officio Alternate Member	2022

***Supervisors of the Checklist***

Arleen Andreozzi (Resigned)	2022
Nancy Stiles	2024
Jeannine St. Germain	2026

## Government and Administration

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### Term Expiration

#### *Trustees of the Trust Funds*

Warren Mackensen, Chairman	2022
James Dearden	2023
Chris Koutalidis	2024
Chris Nevins	2023
Joyce Skaperdas	2024

#### *Winnacunnet Cooperative School Board SAU 21*

Henry Marsh, Chairman	2022
Leslie Russell Lafond, Vice-chairman	2024
Nicole Cico	2024
Tony Delano	2023
Patricia O'Keefe	2024
Robert Cushing, Moderator	2023
Shirley Doheny, School District Clerk	2023
John Lannan, School District Treasurer	2023

#### *Zoning Board of Adjustment*

William O'Brien, Chairman	2024
Bryan Provencal	2022
Anne Bialobrzeski	2023
Erica De Vries	2024
Thomas McGuirk	2023
Norma Collins, Alternate Member	2024
Greg Grady, Alternate Member	2023
Kenneth Lessard, Alternate Member	2022
Edmund St. Pierre, Alternate Member (Resigned)	2023

*Appointed Officials*

*Town Manager's Office*

James Sullivan, Town Manager  
Frederick Welch, Deputy Town Manager (Resigned May)

*Building Department*

James Marchese, Building Inspector (Resigned December)

*Department of Public Works*

Jennifer Hale, Director  
Joseph Lynch, Deputy Director  
Chris Jacobs, Director (Resigned May)

*Emergency Management Director*

Michael F. McMahon, Fire Chief

*Finance Department*

Kristi Pulliam, Finance Director

*Fire Rescue Department*

Michael F. McMahon, Chief  
William Paine, Deputy Chief  
Jameson Ayotte, Chief (Resigned May)  
Michael Brillard, Acting Deputy Chief (Resigned September)

*Forest Fire Wardens*

Chief Michael McMahon, Warden  
Deputy Chief William Paine, Deputy Warden  
Fire Prevention Officer Matthew Newton, Deputy Warden  
Captain Michael Brillard, Deputy Warden  
Captain Nathan Denio, Deputy Warden  
Captain Sean Gannon, Deputy Warden  
Captain Brian Wiser, Deputy Warden  
Captain Matthew Cray, Deputy Warden  
Lieutenant Buck Frost, Deputy Warden  
Lieutenant Sean Murray, Deputy Warden  
Lieutenant Jason Newman, Deputy Warden  
Lieutenant James Squires, Deputy Warden

*Human Resources/Administrative Services*

Julie Glover, Director



## Government and Administration

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### *Lane Memorial Library*

Amanda Reynolds Cooper, Director

### *Parks and Recreation Department*

Rene Boudreau, Director

### *Planning Department*

Jason Bachand, Town Planner

### *Police Department*

David Hobbs, Chief

Alex Reno, Deputy Chief

### *Town Attorney*

Mark Gearreald, Town Attorney (Retired December)

### *Welfare Department*

Mary Blackwell, Welfare Administrator

*Appointed Boards, Commissions, Committees, and Councils*

Term Expiration

*Cable Renewal Committee*

James Waddell, Chairman	2023
Ann Carnaby	2023
Frank Deluca	2023
John Judson	2023
Brian McCain	2023
Nathan Page	2023

*Cable TV Advisory Board*

Brian McCain	2022
William Lowney	2024
Paul Paquette	2023
Peter Reed	2023
James Waddell, Ex Officio Member	2022
Regina Barnes, Ex Officio Alternate Member	2022

*Capital Improvement Program Committee*

Tracy Emerick, Chairman
Regina Barnes, Ex Officio Representative
Steven Henderson, Budget Committee Representative (Resigned)
Larry Quinn, Alternate Budget Committee Representative
Les Shepard, SAU 90 Representative
Leslie Russell Lafond, Winnacunnet SAU 21 Representative
Matt Ferreire, Business Administrator, Winnacunnet SAU 21 Representative
Jason Bachand, Town Planner
Amanda Reynolds Cooper, Lane Memorial Librarian
Kristi Pulliam, Finance Director
James Sullivan, Town Manager

*Conservation Commission*

Deborah Wrobel, Chairman	2023
Jay Diener, Vice-chairman	2024
Robert Fox	2022
Sharon Raymond	2024
Patricia Swank	2022
Peter Tilton	2022
Anthony Curro, Alternate Member	2022
Diane Shaw, Alternate Member	2022
Nathan Page, Alternate Member	2023
Rayann Dionne, Alternate Member	2024

## Government and Administration

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### Term Expiration

#### *Hampton Beach Area Commission*

Nancy Stiles, Chairman, Town Representative	2024
Dean Merrill, Vice-chairman, At-large Representative	2022
Patricia Bushway, Town Representative	2023
Charles Rage, Hampton Beach Village District Representative	2023
Robert Ladd, Hampton Beach Village District Representative	2024
Robert Preston, Hampton Area Chamber of Commerce Representative	2023
Barbara Kravitz, Rockingham Planning Commission Representative	2022
Jason Bachand, Town Planner	
Michael Houseman, Treasurer, DNCR State Parks Representative	
William Watson, NH DOT Representative	

#### *Heritage Commission*

James Metcalf, Chairman	2024
Christine Bushway, Vice-chairman	2023
Ann Carnaby	2022
John Wrobel	2022
Erica De Vries, Alternate Member	2022
Regina Barnes, Ex Officio Member	2022
Charles Rage, Ex Officio Alternate Member	2022

#### *Leased Land Real Estate Commission*

Jeannine St. Germain	2022
Cynthia Perrault	2023
Christine Baker	2024
Todd Loiseau	2025
Ken Lambert	2026

#### *Mosquito Control Commission*

Timothy O'Connor, Chairman (Resigned)	2024
Richard Reniere	2022
Russell Bernstein	2023

#### *Municipal Records Committee*

Paul Paquette, Town Systems Engineer	
Ellen Lavin, Town Treasurer	
Donna Bennett, Tax Collector	

***Parks and Recreation Advisory Council***

Sandy Mace, Chairman	2023
Michelle Kulberg, Vice-chairman	2022
Tim Hamlen	2022
Eric Kulberg	2022
Dan Griffin	2022
Skip Webb	2022
J. D. Seale, Alternate Member	2024
Bonnie Serowik, Alternate Member	2023
James Waddell, Ex Officio Member	2022
Regina Barnes, Ex Officio Alternate Member	2022

***Rockingham Planning Commission***

Barbara Kravitz	2023
Mark Olson	2023
Ann Carnaby, Alternate Member	2023

***Solid Waste Committee***

Skip Sullivan, Chairman	2023
David Hartnett	2023
Frank Healey	2023
Mark Longstaffe	2023
Tom McGuirk	2023
Paul Morin	2023
David Morrison	2023
Ute Pineo	2023
Norm Silberdick	2023
Jerry Znoj	2023

***USS Virginia Committee***

Mike Edgar, Chairman	2023
Michelle Zaino, Vice-chairman	2023
Tracey McGrail, Secretary	2023
Mark Chooljian	2023
Warren Mackensen	2023
Dyana Martin	2023
Richard Reniere	2023
Rene Boudreau, Parks and Recreation Director	2023
Regina Barnes, Ex Officio Member	2023

## Government and Administration

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### *USS Virginia Committee*

Bruce Aquizap, Alternate Member	2023
Daniel “Desi” Lanio, Alternate Member	2023
Jaqueline McCallum, Alternate Member	2023
LT Lollita Heholt, MMACM(SS) US Navy	2023
Kyle Smith, ENS US Navy	2023
Jessy White, COB US Navy	2023

### *Volunteer Boards Commissions, Committees, and Trustees*

#### *Hampton Historical Society Board of Trustees*

Lori Cotter, President  
Pat Bushway, Vice-president  
Nicole Duggan, Secretary  
Ed Baechtold, Treasurer  
Mike Compos  
Gary Grashow  
Amy Hansen  
Rich Hureau  
Mark McFarlin  
Linda Metcalf  
Ben Moore  
Betty Moore  
Joe O’Brien  
Molly St. Jeanne

### *Report of the Board of Selectmen*

On behalf of the Board of Selectmen, I would like to thank each and every one of our town employees for their dedication to the citizens of the Town of Hampton during this very challenging past year. You have risen to the challenge and provided the citizens and our guests with the service and quality of life that they have come to have here in the Town of Hampton.

In March, James Waddell was elected to a 3<sup>rd</sup> term, and Richard Sawyer was elected to his 1<sup>st</sup> term as Selectman. We thank Mary-Louise Woolsey for her years of service to the town.

Town Manager, Jamie Sullivan continues to lead this community during this pandemic and all of the challenges associated with it. He has worked with the State to secure grant funding and continues to lead our Union negotiating team.

We have had many changes in many of our departments; we welcome Julie Glover as our new Human Resource/Administrative Services Director. Julie brings many years of administrative experience as a Town Manager with her to the position and we look forward to her in her new position. Deputy Town Manager Fred Welch resigned after 14-years with the town, he spent 12-years as the Town Manager, and two years as Deputy Town Manager; his vast knowledge of NH RSA's and town administration will be sorely missed. Town Attorney Mark Gearreald retired after 19-years of service to the town, his wisdom and knowledge will also be sorely missed.

In the Police Department, Chief Richard Sawyer retired in January, after 25-years of service. Deputy Chief David Hobbs was promoted to Chief, and Lieutenant Alex Reno was promoted to Deputy Chief. They and the men and women under their command have done an outstanding job, working to maintain order during a very busy year, not only the summer season, but year-round.

In the Fire Rescue Department, we saw the retirement of Deputy Chief Justin Cutting in January, after 25-years of service to the town, we wish the best for Justin and his family in the future. Chief Jamie Ayotte submitted his resignation in May, after nine years of service, we thank him for his service to the town. Captain Michael McMahon was promoted to Acting Deputy, then Chief in July. Chief McMahon has worked his way up thru the ranks starting as a Firefighter in 1996. In October of this year FPO William Paine was promoted to the rank of Deputy Chief. These men will lead us as we address the study of the Fire Department that was done this past spring.

In the Department of Public Works, Director Chris Jacobs submitted his resignation after 11-years of service, thank you, Chris, for your leadership. Jennifer Hale, the Deputy Director was appointed as the Director. Joseph Lynch was named as the Deputy Director, together they continue to lead the department in the day-to-day operations; collecting solid waste, maintaining the roads, dealing with drainage issues, wastewater, and so much more like Phase 1 and 2 of the upgrades to the Wastewater Treatment Plant.

## Governmental Reporting

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In the Finance Department, Director Kristi Pulliam and her staff do an excellent job keeping an eye on the town finances and our future monetary obligations. She continues to work with the town's auditors, making sure we are following all appropriate state and federal regulations.

The Planning Department continues to develop and update the town's Master Plan, which should be completed by the end of year in 2022.

The Parks and Recreation Department continues to run the many programs it offers, and is developing new programs for all ages, all the while maintaining all of our parks on a very limited budget. Thank you for your dedication to our citizens of all ages here in town.

In the Town Clerk's Office, the office staff continues to serve the citizens with the best possible service.

We would like to commend all of the above departments, their staff and the following departments and their staff for their service to the Town: the Building Department, the Cemetery Department, the Legal Department, the Assessing Department, the Welfare Department, Administrative Assistant Kristina Ostman, and the Tax Collector's Office.

Last year the voters approved an Operating Budget of \$129,125,194; the towns portion of the tax rate is \$5.92 per \$1,000 dollars of valuation; the total tax rate is \$15.93 per \$1,000 dollars of valuation. While maintaining a stable tax rate is one of this Board's main goals, it is foreseeable that the tax rate may rise.

The Town's budget is extremely tight and only addresses maintaining what we have with no increase in additional services. For years we have strived to do more with less, but there comes a time where we will be doing less and less with less.

This year we have a number of warrant articles dealing with additional manpower in the DPW, the Fire Department, the Police Department, and full-time positions in the Parks and Recreation Department, and the Conservation Office, if we want to continue with the excellent services this town provides, we need to support these requests for additional manpower.

It again has been a year like no other, so I say a grateful thank you to all of the men and women who work tirelessly to keep this town running and safe for all of our citizens and visitors alike and thank you to the taxpayers of this town for your support.

Respectfully submitted,

Russell D. (Rusty) Bridle  
Chairman

Charles A. Rage, Vice-chairman

Regina M. Barnes

James A. Waddell

Richard E. Sawyer



*Board of Selectmen*



Seated left to right: Chairman Russell D. Bridle, Vice-chairman Charles A. Rage  
Standing left to right: Richard E. Sawyer, Regina M. Barnes, James A. Waddell

### *Report of the Town Manager*

#### **To the Honorable Members of the Board of Selectmen and the Citizens of Hampton**

It is my privilege to submit my Annual Report as your Town Manager for the year 2021. This year we again faced numerous challenges; the COVID-19 global pandemic continued throughout the year, staffing shortages plagued the town as well as the business community, and supply chain delays impacted numerous projects as we all navigated the ups and downs of returning “back to normal.” We became aware of the COVID-19 variants Delta and Omicron and were forced to adapt to the impacts of these variants in our daily routines.

The 2021 budget process led to the deliberative session, and then to the annual Town Meeting in March. The voters approved all but one of the 22 articles on the warrant this year. Collective bargaining agreements with our Public Works employees, the Fire Rescue Department employees, and Teamsters were all approved by the voters. The article to reconstruct both High Street and Winnacunnet Road received majority support but failed to gain the 60% approval needed to move forward.

During the year we had several changes in our senior staff leadership roles. Chief of Police Richard Sawyer retired from his position in January and was elected to the Board of Selectmen in March. In January, Chief David Hobbs took command of the Police Department. In May, Jen Hale was named as the first female Director of Public Works for the town. Deputy Town Manager Fred Welch moved on to take a new position in May. In July, we welcomed Michael McMahon as Chief of the Fire Rescue Department. In August, we welcomed Julie Glover to our senior staff as Human Resources/Administrative Services Director. At the end of the year, our Town Attorney, Mark Gearreald entered his well-earned retirement. Please join me in thanking those who have served the town and are now moving on to new chapters in their lives. We also congratulate our new leaders as they take on the many challenges of guiding their departments into the future.

The COVID-19 pandemic remained with us throughout the entire year. Early in the year, most public meetings were held in a hybrid format, with the public participating by electronic means. In May, Governor Sununu lifted the remaining pandemic restrictions and emergency orders, allowing us to return to in-person meetings. On June 11, 2021, the State of Emergency was ended. By summer, we all began to return to “normal.” Businesses opened without restrictions, beach traffic had returned to normal patterns, and visitors to our area returned. Our public safety team did a magnificent job of dealing with the influx of new visitors and the challenges of managing these crowds, keeping all of us safe.

Our Emergency Management Team and Finance Department were diligent in pursuing all available funding to reimburse the town for expenses related to our response to COVID-19. The Town accepted approximately 1.6 million dollars from the American Rescue Plan Act (ARPA funds) from the Federal Government, which will be paid in two segments, one in 2021 and again in 2022. In response to public safety needs, Governor Sununu created a fund which resulted in the town receiving more than \$300,000 to assist the Police Department in responding to a COVID-19 related influx of visitors to our community. Our Finance Department and other Department Heads continue to apply for all funding sources available to assist with our response to COVID-19 and its resulting impacts.

The State Department of Transportation is actively working on two major projects that will affect the entire community. The replacement of the Hampton Harbor Bridge and the reconstruction of Route 1A will bring changes to the community and Hampton Beach. The Town is working closely with the State to make sure our residents have a voice in these projects.

Thank you to the Board of Selectmen for your leadership, guidance, and support that has allowed me to accomplish the community's goals. To the Boards, Committees and Commissions for your daily support, thank you as well. Thank you to our Department Heads for their leadership in providing efficient and effective services to the residents of the community. Thanks to the State departments that work cooperatively with us in providing service to all of those who visit our community.

Thank you to the team here in the Town Office, all of whom work together to provide the best service to the community we possibly can. A special thanks to our Finance Director Kristi Pulliam for her commitment and dedication, to Julie Glover our Human Resources/Administrative Services Director, and Kristina Ostman, Administrative Assistant for her efforts to support the Board of Selectmen and the Town Manager's Office.

To all our employees, thank you for an outstanding job this year!

Finally, to our residents and businesses, thank you for allowing me to serve as your Town Manager.

Respectfully submitted,

James B. Sullivan  
Town Manager

*New Employees*



Jo-Ann Turcotte  
Assessing



Dennis Howes  
Building



Brianna O'Brien  
Conservation



Bobbi Hayden  
Finance



Julie Glover  
Human Resources



Dianne Douville  
Town Clerk



Elizabeth Bowen  
Town Clerk



Mary Blackwell  
Welfare



Michael Bradley  
Parks & Recreation



Thomas Sawyer  
Parks & Recreation



Kara Campbell  
DPW



Joseph Lynch  
DPW Deputy Director



Scott Corriveau  
DPW



Shane Fahey  
DPW



Tucker Fegan  
DPW



Patrick Gillis  
DPW



Dillon Plouffe  
DPW



Mark Wilbur  
DPW



Nicholas Africano  
Fire Rescue



Trevor Chappell  
Fire Rescue



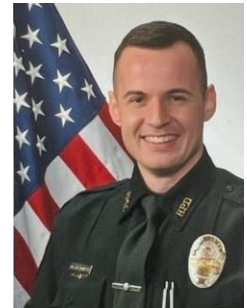
Brendan Sullivan  
Fire Rescue



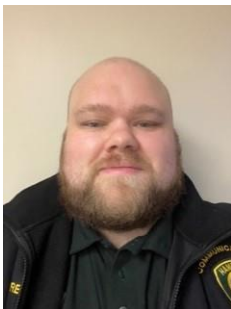
Samuel Forcino  
Police



Noah Graham  
Police



Alex Popielski  
Police



Elliot Reynolds  
Police



Samantha Savini  
Police



Nicholas Thamsen  
Police



*Employee Wages*

\*\*Total Hours Paid includes overtime.

Employee	Position	Regular Wages	Overtime Wages	Barback & Payroll Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Alicano, Nicholas	Firefighter	17,680.14	19.96	-	755.75	17,600.10	557.03	35,357.13
Avenley, Brian	Firefighter	60,961.32	6,906.17	-	2,464.25	67,867.49	1,824.39	66,691.88
Anderson, Duncan	Electron Worker	40.00	-	-	4.00	40.00	-	40.00
Andreozzi, Arnon	Supervisors of the Checklist	800.00	-	-	-	800.00	-	800.00
Anzalone, John	Laborer	54,214.48	1,127.96	2,729.67	882.52	18,072.11	-	35,072.11
Arlington, Lucinda	Electron Worker	80.00	-	-	8.00	80.00	-	80.00
Adin, Steven	WWTP Systems Tech	52,237.85	6,430.45	10,178.47	2,225.88	68,866.77	-	66,655.77
Avenil, Kyle	Firefighter	62,112.26	9,276.86	-	2,865.00	71,332.12	14,746.80	86,078.92
Aykroyd, Douglas	Electron Worker	90.00	-	-	9.00	90.00	-	90.00
Aykroyd, Elizabeth	Electron Worker	90.00	-	-	9.00	90.00	-	90.00
Ayotte, Jameson	Fire Chief	41,291.84	-	69,725.22	2,202.10	111,017.06	341.26	111,358.34
Azejian, Anthony	Sergeant/Lieutenant - Police	90,628.49	8,943.36	2,916.46	2,424.00	102,488.33	1,720.11	104,208.44
Bairdout, Moushe	Police Special	11,648.55	552.94	-	705.75	12,201.49	3,940.00	16,141.49
Bachand, Jason	Town Planner	77,746.34	-	-	1,860.00	77,746.34	-	77,746.34
Bailey, Bradley	Sewer Inspector	12,166.76	1,266.96	19,777.50	725.26	15,410.22	-	15,410.22
Bailey, Wendy	DPW Administrative Assistant	41,561.58	1,456.95	-	2,100.00	43,067.53	-	40,057.53
Ball, Jesse	Library Page	622.75	-	-	49.00	622.75	-	622.75
Baranowicz, Stephen	PT Building Inspector	2,077.32	-	-	84.00	2,077.32	-	2,077.32
Barnes, Regina	Sealedman	3,000.00	-	-	-	3,000.00	-	3,000.00
Bandman, Bart	Electron Worker	62.50	-	-	6.25	62.50	-	62.50
Bates, Scott	Lieutenant - Police	93,382.85	10,538.63	-	2,384.00	103,941.48	3,375.32	107,316.80
Baugh, Twona	Laborer	12,922.82	633.45	1,208.33	915.26	14,764.60	-	14,764.60
Beccora, Brian	Working Foreman	62,544.65	4,282.04	-	2,174.50	66,796.69	-	66,796.69
Bennett, Donna	Tax Collector	59,390.76	-	-	-	59,390.76	-	59,390.76
Bishop, Joseph	Vehicle Mechanic	60,746.11	19,720.69	-	2,564.25	80,466.80	-	80,466.80
Blackwell, Mary	Welfare Administrator	26,572.84	-	-	1,300.00	25,572.84	-	26,572.84
Boudreau, Rene	Recreation & Parks Director	66,300.33	-	9,417.53	1,995.77	77,717.86	-	77,717.86
Bowen, Elizabeth	Town Clerk Assistant	2,303.50	-	-	155.50	2,303.50	-	2,303.50

Employee	Position	Regular Wages	Overtime Wages	Buyback & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Bradley, Michael	PT Parks Foreman	2,632.92	-	-	121.50	2,632.92	-	2,632.92
Brillava, Gary	Police Special	17,011.41	2,311.71	-	720.50	19,323.12	-	19,323.12
Birds, Russell	Soldierman	3,000.00	-	-	-	3,000.00	-	3,000.00
Briffard, Matthew	Firefighter	94,840.98	15,341.64	-	2,945.75	70,182.62	9,218.26	79,400.88
Briffard, Michael	Captain - Fire/Arming Deputy Fire Chief	86,007.98	40,200.91	-	3,250.50	125,208.89	18,458.43	143,667.32
Brooks, Roland	Police Special	2,793.94	-	-	133.00	2,793.94	640.00	3,433.94
Brown, Derek	Patrolman/Detective	72,440.16	32,568.01	2,500.08	2,941.00	107,508.65	2,092.89	109,599.74
Buczek, Barry	Detective	76,947.60	22,548.71	2,855.00	2,697.00	102,353.31	1,377.75	103,731.06
Buczek, Shannon	Detective/SRO/Summer Corporal/Armedman	88,516.24	15,188.74	-	2,490.00	83,702.98	554.19	84,257.17
Burke, John	Light Equipment Operator	56,761.98	3,586.67	-	2,200.75	60,347.65	-	60,347.65
Bushway, Patricia	Election Worker	96.00	-	-	9.50	95.00	-	95.00
Butler, Seth	Firefighter	60,936.74	17,154.49	-	2,731.00	78,091.23	1,542.98	79,634.21
Campbell, Kara	Conservation Coord./Engineering & Environmental Technician	13,275.20	-	-	576.00	13,275.20	-	13,275.20
Carle, Michael	WWTP Chief Operator	64,926.26	12,810.41	2,414.40	2,449.00	80,151.07	-	80,151.07
Carsaby, Ann	Minutes	488.00	-	-	-	488.00	-	488.00
Carpentier, Jed	Firefighter	62,482.10	15,703.44	1,673.40	2,888.25	79,868.94	4,736.12	84,595.06
Casassa, Robert	Moderator	1,000.00	-	-	-	1,000.00	-	1,000.00
Casadoro, James	Laborer	3,356.00	26.18	-	201.00	3,381.18	-	3,381.18
Champney, Stephen	Detective Sergeant	91,012.96	57,208.31	3,347.40	3,223.00	151,568.67	4,838.16	156,407.83
Chappell, Trevor	Firefighter	3,699.36	-	-	98.50	3,699.36	96.52	3,715.88
Chevalier, Brian	Fire Alarm Operator	51,696.21	16,988.50	-	2,535.50	68,686.71	1,380.91	70,067.62
Christian, Janice	Seasonal Laborer	5,206.00	-	-	310.25	5,206.00	-	5,206.00
Clark, Philip	Laborer	12,326.88	610.61	1,800.40	791.35	14,636.92	-	14,636.92
Coates, Robert	Light Equipment - Rubbish	55,158.00	19,481.24	-	2,577.50	74,639.24	-	74,639.24
Codair, Andrew	Camp Counselor	-	-	-	263.00	-	3,946.00	3,946.00
Collings, Diana	Accounting Clerk/Minutes	46,496.25	29.22	1,624.96	2,165.00	48,150.03	-	48,150.03
Collins, Timothy	Police Special	11,234.06	3,396.22	-	666.50	14,632.28	4,200.00	18,832.28
Connors, Ian	Patrolman	56,566.64	21,406.73	-	2,980.50	77,972.37	10,575.60	88,547.97

# Governmental Reporting

Employee	Position	Regular Wages	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Conadine, Vivian	Deputy Tax Collector	40,534.20	221.06	-	1,991.50	40,755.26	-	40,755.26
Cooper, Amanda Reynolds	Library Director	70,843.76	-	-	1,612.50	70,843.76	-	70,843.76
Conoran, Troy	Seasonal Laborer	3,432.00	-	-	264.00	3,432.00	-	3,432.00
Cornell, Michael	Light Equipment - Rubbish	43,830.25	7,406.50	-	2,315.00	51,236.75	-	51,236.75
Conthaus, Scott	Pump Equipment Mechanic	23,304.02	1,271.43	-	1,326.75	24,575.45	-	24,575.45
Costa, Jamie	Police Special	233.10	-	-	10.00	233.10	-	233.10
Coughlin, Daniel	TS Lead Operator	66,398.12	23,696.06	-	2,648.00	82,227.18	-	82,227.18
Cray, Matthew	Lieutenant - Fire	79,833.18	22,892.80	3,321.00	3,344.50	106,076.98	29,333.99	136,350.97
Crooks, Kathleen	Parking Lot Attendant	7,798.88	292.51	-	697.75	8,098.39	-	8,098.39
Crowley, Brock	Patrolman/Police Special	34,586.86	7,513.48	3,663.86	1,722.25	46,394.19	3,157.28	46,521.47
Cutting, Justin	Deputy Fire Chief	4,454.32	-	59,983.80	1,490.50	63,838.12	-	63,838.12
Dabon, Timothy	Light Equipment Operator	66,443.90	20.24	-	2,090.50	66,464.14	-	66,464.14
Davis, Betsy	Election Worker	70.00	-	-	7.00	70.00	-	70.00
Davis Jr., George	Election Worker	55.00	-	-	5.50	55.00	-	55.00
DeLotto III, Robert	Patrolman	46,296.28	24,900.27	-	2,787.50	71,186.55	356.68	71,522.23
DeLuca, James	Detective/SRO	66,234.16	34,354.45	2,462.04	3,032.50	103,090.65	2,588.85	106,639.50
Demar, Jenne	Patrol Services Library Assistant	3,040.43	-	-	215.25	3,040.43	-	3,040.43
DeMarco, Clay	Detective/SRO/Summer Corporal/Patrolman	67,596.36	18,796.05	-	2,560.00	86,388.41	186.68	86,573.09
Denko, Nathan	Lieutenant - Fire	81,079.09	25,657.97	-	2,865.50	106,677.06	8,096.52	114,763.58
Doherty, Shirley	Town Clerk	63,663.60	-	-	-	63,663.60	-	63,663.60
Donaldson, Barbara	Parking Lot Attendant	5,934.38	-	-	474.75	5,934.38	-	5,934.38
Dowd, Diame	Town Clerk Assistant	17,066.96	-	-	1,022.00	17,066.96	-	17,066.96
Dow, Kathleen	Payroll Supervisor	55,158.68	331.67	-	2,068.50	55,491.35	-	55,491.35
Drake, Dylan	IT Technician/Cable Committee	64,673.61	2,453.75	1,622.08	2,211.96	68,746.39	90.00	68,839.39
Drummay, Janice	Election Worker	66.00	-	-	6.50	65.00	-	65.00
Debe, Michael	WWTP Operations Manager	80,030.26	-	3,046.40	1,760.00	83,076.66	-	83,076.66
Dupell, Beth	Recreation Operations Assistant/Program Coordinator	40,115.34	1,126.12	-	2,192.00	41,241.46	2,078.30	43,321.76
Eaton, Richard	Assistant Parking Lot Supervisor	9,992.50	3,613.75	-	893.00	13,798.25	-	13,798.25



Employee	Position	Regular Wages	Overtime Wages	Backback & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Effert, Daniel	Head of Adult Services	50,042.59	-	-	1,612.50	50,042.59	-	50,042.59
Eposito, Margaret	Police Secretary	43,440.64	246.76	-	2,088.00	43,686.40	-	43,686.40
Fabey, Shane	Seasonal Laborer/Laborer	17,707.11	106.97	-	1,059.50	17,814.08	-	17,814.08
Fasolo, Robert	Parking Enforcement	11,741.25	2,998.75	-	914.25	14,700.00	-	14,700.00
Fegan, Tucker	Laborer	7,383.20	144.73	-	445.75	7,527.93	-	7,527.93
Felch, Harke	Patrolman/Detective/SRO	96,012.12	7,408.08	-	2,387.00	65,498.20	1,392.93	66,851.13
Forcino, Samuel	Police Special/Patrolman	31,247.10	5,392.92	-	1,465.75	36,630.02	800.00	37,430.02
Ford, William	Communication Specialist/Supervisor	48,160.08	19,594.60	-	2,739.50	67,754.68	-	67,754.68
Frongillo, Beth	Assessing Clerk/Town Clerk Bookkeeper	40,508.38	791.23	-	1,971.50	41,297.61	-	41,297.61
Front, Buck	Lieutenant - Fire	78,646.82	21,973.78	-	2,732.50	100,619.60	2,620.75	103,240.35
Fuller, Robert	Parks & Rec Grounds Supervisor	22,033.75	-	13,911.40	1,641.20	35,945.15	-	35,945.15
Gallagher, Joseph	Vehicle Maintenance Foreman	61,079.33	2,297.63	617.02	2,077.52	63,993.98	-	63,993.98
Galvin, John	Police Special	12,133.43	-	-	489.00	12,133.43	-	12,133.43
Galvin, Joseph	Police Special	11,904.20	-	-	460.00	11,904.20	-	11,904.20
Galvin, Timothy	Police Special	508.10	-	-	25.00	508.10	200.00	708.10
Gannon, Sean	Captain - Fire	83,223.26	43,756.79	-	3,062.50	126,980.05	936.20	127,916.25
Geemald, Mark	Town Attorney	108,871.45	-	40,957.58	2,172.17	149,829.03	-	149,829.03
Gidley, Daniel	Police Special	99.24	-	-	4.00	99.24	-	99.24
Gills, Patrick	Laborer	17,651.20	2,007.33	-	1,119.75	19,658.53	-	19,658.53
Glover, Julie	HR/Administrative Services Director	31,846.42	-	-	306.00	31,846.42	-	31,846.42
Gould, Paul	Channel 22 Technician	-	-	-	1,416.50	-	36,412.50	36,412.50
Gracetta, Christopher	Camp Counselor	-	-	-	235.25	-	3,058.25	3,058.25
Gracetta, Emily	Camp Counselor	-	-	-	260.75	-	3,298.75	3,298.75
Graham, Noah	Communication Specialist	26,373.72	7,766.34	-	1,691.50	34,136.06	-	34,136.06
Grauson, Norman	Cemetery Laborer	7,398.00	-	-	548.00	7,398.00	-	7,398.00
Gronbeck, Diane	Election Worker	70.00	-	-	7.00	70.00	-	70.00
Gudulis, Thomas	Lieutenant - Police/Police Special	24,419.83	2,679.24	54,736.12	1,900.75	81,836.19	180.00	81,995.19
Haley, James	Engineering Technician/Transfer Station Foreman	96,356.52	11,532.96	-	2,333.75	70,886.48	-	70,886.48

# Governmental Reporting

Employee	Position	Regular Wages	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Haley, Shannon	DPW Summer Intern	1,504.00	-	-	94.00	1,504.00	-	1,504.00
Hale, Jennifer	Deputy DPW Director/DPW Director	101,246.30	-	-	1,660.00	101,246.30	-	101,246.30
Hale, Nicholas	Laborer	36,072.71	3,702.06	-	2,224.25	38,774.77	-	38,774.77
Hall, Kathleen	Acquisitions Librarian	41,213.85	-	-	1,667.50	41,213.85	-	41,213.85
Harrod, Paula	Building Office Manager	46,907.52	6,456.38	1,624.56	2,362.25	53,987.46	-	53,987.46
Hansen, Timothy	Sergeant	81,398.16	22,890.89	-	2,578.00	104,247.05	-	104,247.05
Hartley, Taylor	Seasonal Laborer	3,759.76	-	-	278.50	3,759.76	-	3,759.76
Hayden, Bobbi	Accounting Clerk	45,051.12	-	-	760.50	45,051.12	-	45,051.12
Henderson, James	Firefighter	61,986.68	17,088.88	252.32	2,863.25	79,328.88	6,023.37	86,352.25
Hickey, Ryan	Firefighter	62,584.78	8,338.85	-	2,532.00	70,923.63	2,262.92	73,186.55
Hicks III, Morris	WWTP Operator	4,436.40	240.83	-	249.00	4,677.23	-	4,677.23
Hilbreth, Cheryl	Deputy Town Clerk	48,956.58	742.56	-	1,919.00	49,698.14	-	49,698.14
Hilbreth, Christopher	Election Worker	175.00	-	-	17.50	175.00	-	175.00
Hobbs, David	Deputy Police Chief/Police Chief	120,179.32	-	17,199.00	2,149.00	137,378.32	2,611.14	139,989.46
Holler, Nancy	Minutes	1,100.00	-	-	-	1,100.00	-	1,100.00
Holmes, Alex	Firefighter	68,701.31	14,893.95	-	2,747.50	73,595.26	3,591.54	77,116.80
Howard, Charles	Cable Committee	-	-	-	106.50	-	1,331.25	1,331.25
Howes, Dennis	Senior Asst Building Inspector	36,250.63	3,977.00	-	1,247.25	40,227.63	-	40,227.63
Hughes, Susan	Election Worker	52.50	-	-	5.25	52.50	-	52.50
Hunt, James	Cemetery Superintendent	32,760.00	-	-	1,466.00	32,760.00	-	32,760.00
Jackson, Morgan	Library Page	603.38	-	-	51.50	603.38	-	603.38
Jackson, Jason	Patrolman	66,156.77	21,948.31	-	2,645.00	88,106.08	22.33	88,127.41
Jacobi, Chris	DPW Director	32,975.12	-	21,135.19	1,066.31	54,110.31	-	54,110.31
Jones, Alan	Working Foreman	10,302.80	797.52	6,179.86	968.09	17,280.20	-	17,280.20
Jones, Alyson	Parking Lot Attendant	5,812.50	815.64	-	508.50	6,628.14	-	6,628.14
Jones, David	Pump Equipment Mechanic/Carpenter	43,938.81	5,717.62	-	2,273.50	49,656.43	-	49,656.43
Jones, Hillary	Parking Lot Attendant	1,168.75	-	-	93.50	1,168.75	-	1,168.75
Jones, Joseph	Sergeant	66,209.48	56,575.82	-	3,574.75	141,785.30	24,528.13	166,313.43

Employee	Position	Regular Wages	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Jordan, Craig	Firefighter	66,926.66	15,980.01	2,330.36	3,066.75	84,244.83	16,329.40	100,574.23
Jowett, Andrew	Sergeant	78,451.86	36,879.59	3,005.92	3,132.50	118,336.97	11,946.94	130,283.91
Karpanko, Charles	Patrolman	71,457.67	12,636.65	-	2,689.50	84,094.32	13,206.25	97,299.57
Kelly, Brian	Working Foreman	99,011.05	12,109.34	-	2,372.00	71,120.39	-	71,120.39
Kenyon, Robert	Detective	70,420.47	55,077.19	-	3,320.50	125,497.66	4,045.20	129,542.86
Keruec, Karissa	Fire Alarm Operator	39,441.99	16,286.19	2,151.36	2,662.75	57,879.54	298.80	58,178.34
Keyser, Christopher	Patrolman/Sergeant	76,357.60	63,049.00	-	3,432.00	139,406.60	2,729.39	142,135.99
Kimbali, Barbara	Substitute Library Assistant	2,423.11	-	-	197.00	2,423.11	-	2,423.11
Kinton, Mark	Police Special	6,020.67	-	-	618.00	6,020.67	14,284.00	20,304.67
Knowles, Franklin	Parking Enforcement	3,622.50	-	-	241.50	3,622.50	-	3,622.50
Kohl, Brenda	Patrol Services Library Assistant	16,690.74	-	-	1,320.75	16,690.74	-	16,690.74
Kurland, Alexandria	Parking Lot Attendant	700.00	-	-	56.00	700.00	-	700.00
Lane, Christopher	PT Building Inspector	2,600.03	-	-	105.50	2,600.03	-	2,600.03
Lancetta, Gregg	PT Building Inspector	6,627.64	-	-	268.00	6,627.64	-	6,627.64
Larvae, Devina	Bookkeeper	10,350.50	-	16,608.08	1,195.50	26,958.58	-	26,958.58
Larvine, Kevin	Firefighter	66,599.28	10,414.71	1,497.96	2,606.50	78,511.95	3,509.99	82,021.94
Larkin, Eileen	Treasurer	19,379.88	-	-	-	19,379.88	-	19,379.88
Lawless, James	Light Equipment - Rubbish	90,557.75	9,941.54	-	2,357.25	60,499.29	-	60,499.29
Leault, Cassandra	Fire Alarm Operator	49,430.44	30,789.71	477.80	3,284.00	80,747.95	13,499.96	94,247.91
LeDuc, Justin	Patrolman	95,788.06	31,630.60	-	3,011.50	90,418.66	2,904.32	93,322.98
Lemire, Gary	Firefighter	99,152.73	14,794.06	-	2,709.00	73,916.79	2,436.58	76,352.37
Lilly, David	Police Special	8,953.35	29.49	-	462.00	8,982.84	1,312.00	10,294.84
Lisd, Cathy	Communication Specialist	27,742.08	13,217.54	809.60	1,837.75	41,799.22	-	41,799.22
Lovergan, Mary	PT Building Secretary	18,615.04	-	-	1,008.25	18,615.04	-	18,615.04
Lowrey, Jr., William	Assistant Operator	99,338.30	8,840.79	-	2,332.25	68,182.09	-	66,182.09
Lynch, Joseph	Deputy DPW Director	39,151.68	-	-	506.00	39,151.68	-	39,151.68
Lysak, John	Cemetery Laborer	10,543.50	-	-	781.00	10,543.50	-	10,543.50
MacDonald, James	Truck Driver	21,362.35	199.97	1,816.24	1,157.92	23,379.56	-	23,379.56

# Governmental Reporting

Employee	Position	Regular Wage	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
MacDonald, Jamol	Police Speedil	6,457.30	496.80	-	468.50	6,953.10	4,492.00	11,445.10
Madore, J., Walter	Firefighter	41,793.60	-	-	2,266.00	41,793.60	-	41,793.60
Mazee, Haley	Patrolman	56,873.90	9,872.54	-	2,965.00	66,746.44	5,780.00	71,506.44
Magner, Craig	Firefighter	80,924.03	5,167.02	2,868.46	2,632.75	68,999.53	1,282.74	70,242.27
Makney, Joan	Patron Services Library Assistant	4,099.68	-	-	298.25	4,099.68	-	4,099.68
Marchese, James	Building Inspector	68,216.22	-	2,320.76	1,745.67	70,537.00	-	70,537.00
Marth-Biggs, Kimra	Library Page	699.50	-	-	58.00	699.50	-	699.50
Mattison, Brandon	Program Coordinator	37,999.99	-	-	1,735.00	37,999.99	-	37,999.99
Mazar, Stacy	Asst. Library Director/Events & Marketing Librarian	51,131.40	-	-	1,612.50	51,131.40	-	51,131.40
McCallin, Brian	Cable Committee SuperMax	-	-	-	209.50	-	3,142.50	3,142.50
McCallin, Craig	Cable Committee	-	-	-	156.50	-	2,347.50	2,347.50
McCallin, Lee	Accounting Clerk	20,836.57	26.80	1,568.32	1,190.17	22,452.69	-	22,452.69
McCoy, Molly	Minutes	1,010.00	-	-	-	1,010.00	-	1,010.00
McDevitt, J., Roger	Parking Lot Attendant	3,137.50	-	-	261.00	3,137.50	-	3,137.50
McDonald, Scott	PT Building Inspector	6,341.68	-	4,866.86	412.80	10,208.54	-	10,208.54
McFarlin, Mark	Parks & Rec Equip Operator/Laborent/Election Worker	19,080.27	-	533.64	1,061.83	19,680.91	-	19,593.91
McGinnis, Christopher	Highway Foreman	62,802.29	4,511.79	-	2,190.25	67,314.08	-	67,314.08
McMahon, Bonnie	Election Worker	100.00	-	-	10.00	100.00	-	100.00
McMahon, Francis	Election Worker	100.00	-	-	10.00	100.00	-	100.00
McMahon, Michael	Captain - Fire/Arlding Deputy Chief/Fire Chief	105,933.69	2,320.08	3,765.96	1,967.50	112,019.73	3,284.00	115,303.73
Meahan, Katherine	EMS Officer	2,544.32	2,271.47	-	2,793.50	4,815.79	116,292.83	121,108.62
Menard, Carol	Patron Services Library Assistant	3,086.13	-	-	212.25	3,086.13	-	3,086.13
Miano, Kenneth	Police Speedil	4,846.69	-	-	261.50	4,846.69	1,440.00	6,286.69
Millet, Darlan	Fire Secretary	46,810.73	1,378.75	1,801.80	1,966.25	52,991.28	3,110.00	56,101.28
Mills, Adam	Firefighter	61,146.42	33,906.83	-	3,967.25	95,052.25	20,084.41	115,106.66
Mills, James	PT Evidence Technician	18,956.25	-	-	1,263.75	18,996.25	-	18,996.25
Molokis, Peter	Patrolman	72,717.27	19,774.55	-	2,526.00	92,491.82	-	92,491.82
Morris, Paul	Patrolman	67,389.19	15,499.88	-	2,638.50	82,846.07	6,794.68	89,643.75

Employee	Position	Regular Wage	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Moran, Michael	Carpenter/Working Foreman	57,606.29	3,696.63	-	2,188.50	61,114.92	-	61,114.92
Morison, Sean	Firefighter	67,398.97	18,107.88	-	3,004.75	85,506.85	14,946.06	100,452.91
Mosher, David	Election Worker	230.00	-	-	23.00	230.00	-	230.00
Murray, Sean	Lieutenant - Fire	79,600.08	21,656.78	1,793.34	2,818.50	103,249.20	3,771.16	107,020.36
Nersisyan, Joshua	Light Equip Operator	44,352.40	13,135.92	-	2,467.00	57,488.32	-	57,488.32
Newcomb, Barry	Police Specialist	4,936.88	-	-	369.50	4,936.88	7,224.00	12,160.88
Newman, Jason	Firefighter/Lieutenant - Fire	73,999.97	16,536.05	1,406.90	2,692.75	91,906.52	1,828.97	93,734.49
Newton, Matthew	Firefighter/Fire Prevention Officer	71,806.01	17,496.30	3,162.24	2,675.55	92,464.55	7,940.95	100,405.50
Nickerson, Russell	Working Foreman	64,456.20	10,614.25	-	2,300.50	75,270.45	-	75,270.45
Noble, Natalie	Patrolman	26,286.23	3,176.58	3,203.46	1,316.50	35,688.26	340.00	36,008.26
Noone, Katherine	Parking Lot Attendant	1,293.75	-	-	903.50	1,293.75	-	1,293.75
Noyes, Debra	Election Worker	80.00	-	-	8.00	80.00	-	80.00
Noyes, Stacy	Cemetery Superintendent	32,780.00	-	-	1,466.00	32,780.00	-	32,780.00
O'Brien, Britanna	Conservation Coordinator	12,714.89	-	-	966.75	12,714.89	-	12,714.89
O'Connor, Jake	PT Communication Specialist/Police Special	12,651.22	1,764.16	-	866.50	14,436.38	6,692.00	21,087.38
Oliver, Laurie	Planning Office Manager	46,510.79	9.98	-	1,868.00	46,520.77	-	46,520.77
Olman, Kristina	Administrative Assistant	66,403.92	151.19	1,088.14	2,118.34	66,643.25	-	66,643.25
Page, Nathan	Election Worker	162.50	-	-	16.25	162.50	-	162.50
Paine, William	Fire Prevention Officer/Deputy Fire Chief	84,414.04	1,456.58	-	1,962.00	85,872.62	13,430.25	99,302.87
Palmisano, Anthony	Senior Animal Control Officer	42,927.25	1,946.44	-	2,073.00	43,972.69	-	43,972.69
Papalardo, Jay	Patrolman	66,546.43	27,230.10	-	2,869.50	96,775.53	1,628.36	98,403.89
Paquette, Paul	Network Systems Engineer	66,457.97	2,691.95	7,421.36	2,345.55	78,931.30	-	78,931.30
Parker, Lisa	Election Worker	100.00	-	-	10.00	100.00	-	100.00
Perreault, Lisa	Fire Alarm Operator	36,906.18	18,846.65	3,636.30	2,325.74	58,200.13	544.00	58,744.13
Phillips, Michelle	Patron Services Library Assistant	15,738.54	-	-	1,241.25	15,738.54	-	15,738.54
Phoenix, Melissa	Patron Services Library Assistant	1,446.25	-	-	117.50	1,446.25	-	1,446.25
Pouffe, Dillon	Laborer	27,232.72	4,336.53	-	1,768.25	31,568.25	-	31,568.25
Poisson, Colleen	Budget Committee Secretary	1,800.00	-	-	-	1,800.00	-	1,800.00



# Governmental Reporting

Employee	Position	Regular Wages	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Popelishi, Alex	Police Special/Patrolman	22,436.47	6,638.90	-	1,270.75	29,094.37	3,020.00	32,114.37
Premo, Elizabeth	Patrol Services Library Assistant	19,106.69	-	-	1,362.75	19,106.69	-	19,106.69
Pulliam, Heather	Seasonal Laborer	3,300.75	-	-	244.50	3,300.75	-	3,300.75
Pulliam, Kristi	Finance Director	100,298.74	-	19,849.61	2,095.96	120,148.35	-	120,148.35
Pulliam, Morgan	Seasonal Laborer/Instance Intern	3,763.25	412.88	-	291.00	4,176.13	-	4,176.13
Pulliam, Nicholas	Cable Committee/Pandemic Services	540.00	-	-	532.50	540.00	7,447.50	7,987.50
Radtke, Rosemary	File Clerk	9,796.18	-	-	775.50	9,796.18	-	9,796.18
Rapa, Charles	Sealedman	3,000.00	-	-	-	3,000.00	-	3,000.00
Reed, Peter	Scale House Operator	48,189.45	8,432.76	-	2,300.75	56,602.21	-	56,602.21
Reya, Wendy	Collection Maintenance Librarian	34,954.95	-	-	1,667.50	34,954.95	-	34,954.95
Reno, Alexander	Lieutenant - Police/Deputy Police Chief	98,821.05	506.68	6,370.50	1,940.00	105,701.23	1,006.40	106,707.63
Reynolds, Elliot	Communication Specialist	11,298.08	-	-	542.00	11,298.08	-	11,298.08
Rice, Joan	Minutes	1,500.00	-	-	-	1,500.00	-	1,500.00
Richards, Jennifer	Cataloging Librarian	42,256.95	-	-	1,667.50	42,256.95	-	42,256.95
Richardson, Michael	Police Special	11,500.26	1,363.92	-	713.75	12,914.18	3,200.00	16,114.18
Robbins, Terry, Kevin	Systems Librarian	46,421.70	-	-	1,612.50	46,421.70	-	46,421.70
Robinson, David	Labore/Light Equipment Operator	33,698.01	5,910.91	1,641.00	2,002.92	41,249.92	-	41,249.92
Robinson, Matthew	Patrolman	70,834.29	32,676.54	-	2,862.00	103,510.83	1,820.95	106,331.78
Rosario, Louriel	Laborer	36,006.65	4,218.73	-	2,261.25	39,225.38	-	39,225.38
Roy, Corey	Light Equipment - Rubbish	43,736.22	2,684.79	-	2,165.00	46,421.01	-	46,421.01
Ruth, Douglas	Detective	68,658.68	2,446.04	1,832.44	2,974.00	73,137.36	33,007.76	106,145.12
Saulnier, Cole	Seasonal Laborer	136.38	-	-	10.25	136.38	-	136.38
Sawft, Samantha	Police Special/Patrolman	29,919.94	1,181.42	-	1,269.00	31,101.36	320.00	31,421.36
Sawyer, Richard	Police Chief/Selectman	8,871.76	-	42,869.66	861.66	51,761.44	-	51,761.44
Sawyer, Thomas	PT Parks Laborer	2,096.77	-	-	115.00	2,096.77	-	2,096.77
Schena, Craig	Senior Police Custodian	38,094.40	2,175.18	-	2,159.50	40,268.68	-	40,268.68
Sevin, Damien	Firefighter	61,538.96	16,818.35	-	2,847.50	78,357.31	6,814.91	85,172.22
Shatowens, Pauline	Community Experience Librarian	54,292.20	-	-	1,612.50	54,292.20	-	54,292.20

<u>Employee</u>	<u>Position</u>	<u>Regular Wage</u>	<u>Overtime Wages</u>	<u>Backpay &amp; Payout Wages</u>	<u>**Total Hours Paid</u>	<u>General Fund Subtotal</u>	<u>Wages from Other Funds &amp; Grants</u>	<u>Grand Total Wages</u>
Sharn, Abigail	Seasonal Laborer	3,584.25	-	-	265.50	3,584.25	-	3,584.25
Sharn, Ryan	Transfer Station Foreman/Sewer Inspector	63,481.48	11,690.78	2,509.92	2,433.00	77,682.18	-	77,682.18
Sharkey, Thomas	Parking Lot Attendant	5,021.25	-	-	394.75	5,021.25	-	5,021.25
Shirer, Anthony	Patrolman	43,599.31	14,931.17	3,234.31	2,265.69	61,764.79	3,184.00	64,948.79
Simmons, Holly	PT Communication Specialist	3,007.50	-	-	200.50	3,007.50	-	3,007.50
Singh, Christine	Patrol Services Library Assistant	8,136.19	-	-	661.25	8,136.19	-	8,136.19
Smith, Elizabeth	Patrol Services Library Assistant	4,428.45	-	-	367.50	4,428.45	-	4,428.45
Smith, Kevin	Patrolman	57,361.41	36,351.51	-	3,154.50	93,712.92	3,292.84	96,985.76
Smith, Matthew	Police Special	6,255.00	-	-	417.00	6,255.00	-	6,255.00
Smolap, Adam	DPW Summer Intern	3,712.00	-	-	282.00	3,712.00	-	3,712.00
Smushkin, Gregory	Firefighter	70,107.76	27,670.75	2,913.00	3,310.25	100,691.51	15,776.07	116,467.58
Sokolos, Mitalis	Sergeant Prosecutor	79,398.32	22,626.21	2,691.92	2,693.00	104,716.45	1,638.60	106,355.05
Sowarby, Kathy	Election Worker	36.00	-	-	3.50	35.00	-	35.00
Spainhower, Tobey	Sewer & Drain Foreman	66,938.13	10,748.17	1,846.80	2,363.25	78,533.10	-	78,533.10
Sparks, Robert	Police Special	233.10	-	-	10.00	233.10	-	233.10
Squires, James	Firefighter	72,154.92	23,587.67	3,303.72	3,046.25	99,046.31	7,910.43	106,956.74
St. Germain, Jeannine	Supervisors of the Checklist	1,400.00	-	-	-	1,400.00	-	1,400.00
Stevens, Rhonda	PT Communication Specialist	22,923.11	66.38	334.46	1,069.35	23,322.97	-	23,322.97
Stiles, Lynda	Police Administrative Assistant	64,303.39	698.49	3,951.10	2,262.34	68,952.68	-	68,952.68
Stiles, Nancy	Supervisors of the Checklist	1,400.00	-	-	-	1,400.00	-	1,400.00
Sullivan, Brandon	Firefighter	43,080.06	1,384.36	-	2,062.30	44,464.42	3,406.66	47,871.08
Sullivan, James	Town Manager	121,640.84	-	26,535.00	940.00	150,175.84	-	150,175.84
Sullivan, Patricia	Election Worker	36.00	-	-	3.50	35.00	-	35.00
Sullivan, Ruth	Legal Assistant	22,502.65	-	-	1,069.50	22,502.65	-	22,502.65
Sivsky, Sharon	Patrol Services Library Assistant	14,767.68	-	-	1,155.25	14,767.68	-	14,767.68
Swift, Frank	Parking Enforcement	202.50	-	-	13.50	202.50	-	202.50
Terenozzi, Zachary	Patrolman/Detective/SRO	58,096.60	7,606.81	-	2,416.00	65,904.41	2,426.26	68,330.67
Thamson, Nicholas	Communication Specialist	41,390.13	12,512.08	-	2,363.00	53,902.21	-	53,902.21

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Employee	Position	Regular Wage	Overtime Wages	Backpay & Payout Wages	**Total Hours Paid	General Fund Subtotal	Wages from Other Funds & Grants	Grand Total Wages
Thibault, Donald	Firefighter	50,399.89	21,756.03	-	2,897.00	72,154.92	29,777.08	101,932.00
Thibault, Joshua	Firefighter	42,775.05	9,319.77	-	2,638.75	52,094.82	12,564.51	64,659.33
Thurston, Susan	Operations Coordinator	56,881.44	101.10	-	2,155.00	56,982.54	-	56,982.54
Timsen, Jeremy	Firefighter	70,132.76	30,680.29	-	3,144.50	100,813.05	10,617.95	111,431.00
Timell, Anne	Town Clerk Assistant	5,760.84	-	1,147.76	415.30	6,908.62	-	6,908.62
Titcomb, Shannon	Prosecution Secretary	38,997.12	332.93	-	2,091.50	40,330.05	-	40,330.05
Tommasi, John	Police Special	11,436.10	-	-	704.75	11,436.10	9,056.69	20,492.79
Toppan, Lucinda	Seasonal Laborer	7,014.05	44.05	-	419.75	7,058.10	-	7,058.10
Towler, Robert	Police Special	798.16	160.00	-	245.50	916.16	8,460.00	9,376.16
Trosas, Dean	Firefighter	67,068.82	9,299.15	-	2,576.50	76,357.97	4,126.82	80,484.79
Turcotte, Jo-Ann	Assisting Clerk	24,030.00	-	-	1,305.00	24,030.00	-	24,030.00
Turtis, John	Police Special	12,941.49	1,096.58	-	804.00	14,008.07	4,478.71	18,486.78
Tymann, Joshua	Laborer	38,110.82	8,622.32	-	2,395.00	46,733.14	-	46,733.14
Vanasse, Kourtney	Firefighter	18,999.90	2,679.98	-	2,495.00	21,679.88	2,596.08	24,274.96
Vauphan, Timothy	Police Special	7,400.84	107.88	-	343.75	7,508.72	1,600.00	9,108.72
Vetter, Patrick	Communication Specialist/Police Special	24,513.66	6,823.45	-	1,434.00	31,337.11	-	31,337.11
Vitale, Stephen	Transfer Station Operator	38,788.88	13,448.31	-	2,548.25	52,236.19	-	52,236.19
Wadell, James	Selectman	3,000.00	-	-	-	3,000.00	-	3,000.00
Walch, Frederick	Deputy Town Manager	37,160.64	-	101,353.20	1,560.00	138,513.84	-	138,513.84
Walsh, Stephanie	PT Fire Prevention Secretary	26,199.64	-	-	1,492.00	26,199.64	876.83	27,076.47
Whitehead, Brandon	Detective/SRO	81,401.24	18,943.74	-	2,618.00	80,344.98	1,007.28	81,352.26
Wilbur, Mark	Laborer	48,322.41	1,598.30	-	1,543.50	19,920.71	-	19,920.71
Wiley, Andrew	Firefighter	56,786.56	15,351.52	-	2,821.50	71,141.08	5,231.33	76,372.41
Williams, Martha	Election Worker	190.00	-	-	19.00	190.00	-	190.00
Wiser, Brian	Captain - Fire	81,428.94	39,476.62	-	3,099.75	120,905.56	929.44	121,835.00
Woods, Michael	Firefighter	61,798.16	12,811.74	-	2,666.50	74,609.90	3,006.29	77,616.19
Woolsey, Mary-Louise	Selectman	612.98	-	-	-	612.98	-	612.98
Young, John	Police Special	4,943.18	107.88	-	217.00	5,051.06	320.00	5,371.06



<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Backback &amp; Payout Wages</u>	<u>**Total Hours Paid</u>	<u>General Fund Subtotal</u>	<u>Wages from Other Funds &amp; Grants</u>	<u>Grand Total Wages</u>
Zigler, Christopher	Patrolman	48,627.45	539.16	-	2,172.00	19,166.61	-	19,166.61
		10,206,590.28	1,873,214.83	637,139.65	483,028.18	12,719,914.74	725,986.73	13,445,901.47

*Schedule of Buildings and Equipment*

Name	Street Address	Building Value	Contents Value
Academy Avenue Playground	140 Academy Avenue	\$0.00	\$50,000.00
Aeration Basins	8 McGrath Court	\$6,679,000.00	\$278,200.00
Bar Screen Building	15 McGrath Court	\$259,400.00	\$234,100.00
Blacksmith Building	75 Barbour Road	\$54,000.00	\$18,900.00
Blower Building	7 McGrath Court	\$238,800.00	\$253,300.00
Cemetery Office Building	140 High Street	\$96,300.00	\$20,600.00
Cemetery Two-Bay Garage	140 High Street	\$30,000.00	\$5,000.00
Chlorine Building	8 McGrath Court	\$30,000.00	\$75,000.00
Chlorine Contact Chambers	35 Public Works Way	\$563,000.00	\$198,600.00
Chlorine Shed	35 Public Works Way	\$143,700.00	\$47,600.00
Dock	Glade Path	\$6,800.00	\$0.00
Eaton Park Maintenance Building	50 Park Avenue	\$113,100.00	\$18,400.00
Fire Station	140 Winnacunnet Road	\$2,955,200.00	\$1,919,000.00
Fire Station (Beach)	119 Brown Avenue	\$2,857,400.00	\$1,869,000.00
Five Corners Park	Little River Road	\$0.00	\$44,000.00
Gazebo	452 Lafayette Road	\$110,700.00	\$0.00
Gravity Thickener #1	8 McGrath Court	\$366,500.00	\$68,100.00
Gravity Thickener #2	8 McGrath Court	\$366,500.00	\$68,200.00
Grist Mill	488A High Street	\$18,000.00	\$0.00
Grit Building	13 McGrath Court	\$261,700.00	\$103,000.00
Kid's Kingdom	50 Park Avenue	\$0.00	\$117,000.00
Lew Brown Park	1 Hardardt's Way	\$0.00	\$135,000.00
Library	2 Academy Avenue	\$2,429,700.00	\$2,209,400.00
Mace Fish House	956 Ocean Boulevard	\$15,000.00	\$1,000.00
Marine Pier	29 Harbor Road	\$344,200.00	\$0.00
Marine Pier Storage Shed	29 Harbor Road	\$1,800.00	\$3,000.00
Philbrick Children's Park	Reddington Landing	\$0.00	\$25,000.00
Police Firing Range Shed	57 Public Works Way	\$0.00	\$5,000.00
Police Station	100 Brown Avenue	\$5,990,300.00	\$1,256,600.00
Police Storage Facility	100 Brown Avenue	\$336,300.00	\$85,100.00
Primary Clarifier #1	8 McGrath Court	\$1,497,400.00	\$747,000.00
Primary Clarifier #2	8 McGrath Court	\$1,497,400.00	\$747,000.00
Public Works Garage	45 Public Works Way	\$838,900.00	\$410,100.00
Public Works Maintenance Building	45 Public Works Way	\$349,500.00	\$162,500.00

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Name	Street Address	Building Value	Contents Value
Public Works Shed	49 Public Works Way	\$153,000.00	\$32,700.00
Public Works Storage Shed	45 Public Works Way	\$900.00	\$3,300.00
Public Works Shed	45 Public Works Way	\$3,500.00	\$7,000.00
Pump Station	50 Church Street	\$2,245,000.00	\$2,655,600.00
Pump Station	565 Winnacunnet Road	\$544,300.00	\$240,700.00
Pump Station	5A Vanderpool Drive	\$257,200.00	\$101,800.00
Pump Station	16A Katie Lane	\$228,600.00	\$91,600.00
Pump Station	507 High Street East	\$231,400.00	\$91,600.00
Pump Station	9A Merrill Industrial Drive	\$70,000.00	\$87,000.00
Pump Station	44 Campton Street	\$220,000.00	\$96,200.00
Pump Station	39A Falcon Circle	\$154,300.00	\$94,200.00
Pump Station	303A High Street West	\$160,700.00	\$95,200.00
Pump Station	151 Drakeside Road	\$357,200.00	\$222,800.00
Pump Station	19A Bear Path	\$137,200.00	\$90,900.00
Pump Station	105 Towle Farm Road	\$171,400.00	\$96,200.00
Pump Station	118 Kings Highway	\$134,700.00	\$81,000.00
Salt Storage Shed	71 Public Works Way	\$112,100.00	\$0.00
Scale House	60 Public Works Way	\$15,000.00	\$25,000.00
Secondary Clarifier #1	8 McGrath Court	\$1,625,000.00	\$325,800.00
Secondary Clarifier #2	8 McGrath Court	\$1,625,000.00	\$325,800.00
Secondary Clarifier #3	8 McGrath Court	\$1,625,000.00	\$325,800.00
Septage Receiving Station	61 Public Works Way	\$210,600.00	\$9,500.00
Sludge Storage Building	76 Public Works Way	\$652,400.00	\$622,300.00
Stormwater Pump Station	7 Kershaw/Hackett Lane	\$46,000.00	\$50,000.00
Stormwater Pump Station	17B Tuck Road	\$2,500.00	\$20,000.00
Toddler Park	50 Park Avenue	\$0.00	\$40,000.00
Town Offices	100 Winnacunnet Road	\$2,949,000.00	\$638,100.00
Town Offices 1-Bay garage	100 Winnacunnet Road	\$49,000.00	\$60,000.00
Town Offices 2-Bay Garage	100 Winnacunnet Road	\$6,400.00	\$10,000.00
Transfer Station	80 Public Works Way	\$286,300.00	\$242,000.00
Tuck Field 2-Bay Garage	38 Park Avenue	\$37,000.00	\$100,000.00
Tuck Field 3-Bay Storage	36 Park Avenue	\$57,000.00	\$8,800.00
Tuck Field Building	36 Park Avenue	\$273,300.00	\$59,700.00
Tuck Field Cave House	36 Park Avenue	\$272,200.00	\$115,500.00
Tuck Field Concession Stand	38 Park Avenue	\$67,900.00	\$10,100.00
Wet Well Building	9 McGrath Court	\$883,100.00	\$662,500.00
WWTP Office Trailer	8 McGrath Court	\$7,500.00	\$0.00
WWTP Operations Building	8 McGrath Court	\$1,734,900.00	\$1,426,600.00
Total		\$46,057,200.00	\$20,340,000.00

## Governmental Reporting

### *Schedule of Land*

Tax Map/Lot	Location	Description	Size	Value
7-003	Off NH 101	Conservation Land	6.22a	\$6,200
17-001	Off NH 101	Marsh Land	16a	\$28,800
19-001	Off NH 101	Marsh Land	25a	\$10,000
26-001-A	Ring Woodland	Conservation Land	4a	\$3,200
39-001	Off NH 101 Expressway	Marsh Land	3a	\$3,000
41-003-B	Lot B Stowecroft Drive	Land	0.03a	\$300
59-001	Off Barbour Road	Marsh Land	0.9a	\$1,000
59-002	Off Barbour Road	Marsh Land	3.7a	\$4,100
60-011	Off Barbour Road	Marsh Land	15a	\$9,600
66-001	Exeter Road	Land	6a	\$26,000
66-003	Timber Swamp Road	Land	6.3a	\$229,600
68-007-3	Langdale Drive, Rear	Land	12a	\$30,000
71-001	Post Road Rear	Land	2a	\$4,400
75-001	Off Barbour Road	Land	4a	\$4,400
75-004	Off Woodland Road	Land	5a	\$5,800
76-015	11 Munsey Drive	Land	5.85a	\$29,800
87-006-A	Langdale Drive	Land	5600sf	\$3,000
87-031	Langdale Drive	Land	5442sf	\$3,000
92-001	Twelve Shares	Conservation Land	19a	\$171,000
92-002-2	Off 75 Barbour Road	Land	25.14a	\$496,900
93-001	Off Barbour Road	Marsh Land	3a	\$3,300
96-001-1	Woodland Road	Land	1071sf	\$11,500
96-002-C	Great Meadows	Marsh Land	4a	\$2,000
96-002-D-11	Great Gate Drive	Land	5.107a	\$5,800
96-003	205 Woodland Road	Conservation Land	12.89a	\$186,700
98-001	Boulter's Cove	Land	0.50a	\$8,900
98-007	Ocean Boulevard	Land	4356sf	\$1,900
98-029	Ocean Boulevard	Land	2.5a	\$2,500
99-002	Ocean Boulevard	Land	1a	\$2,419,500
103-000	Batchelder Cemetery	Cemetery	2046sf	\$0
106-014	Maplewood Drive	Land	5616sf	\$28,600
108-039	Off Fairfield Drive	Land	2a	\$3,000
110-003-C	Barbour Road	Land	23a	\$2,400
110-004-B	7 Vanderpool Drive	Land	0.36a	\$1,700
110-004-D	11 Vanderpool Drive	Land	0.36a	\$1,700
110-004-M	28 Vanderpool Drive	Land	0.4a	\$88,300
110-004-N	34 Vanderpool Drive	Land	1.05a	\$87,400

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
116-057	Ancient Highway	Joe Billie Brown Park	1.05a	\$2,156,800
134-041	48 Beach Plum Way	Leased Land	5134sf	\$954,700
139-026	190 Towle Farm Road	Land	12.4af	\$386,600
145-012	140 High Street	High Street Cemetery	27a	\$575,600
150-001-A	507 High Street	Land	0.32a	\$129,700
150-026	Rear Glen Road	Land	0.29a	\$2,800
150-052	488A High Street	Land	1a	\$184,300
150-060	501 High Street	Land	0.25a	\$1,500
151-006-A	Ocean Blvd	Land	0.86a	\$0
151-007	956 Ocean Boulevard	Ruth Stimson Park	0.8a	\$2,801,600
151-011	954 Ocean Boulevard	Bicentennial Park	1.4a	\$3,240,700
151-016	High Street	Conservation Land	4.68a	\$100
160-005	452 Lafayette Road	Marelli Square	6207sf	\$67,600
161-015	High Street	Parking Lot	4.68a	\$710,000
164-031-A	Little River Road	Five Corners Park	0.76a	\$166,700
165-002	338R High Street	Land	6a	\$30,000
165-012	393A High Street	Land	4791sf	\$21,500
168-003	High Street	Land	0.5a	\$561,400
168-006	Gentian Road	Land	2.4a	\$400
175-013-2	Lafayette Road	Land	0.07a	\$21,000
176-012	100 Winnacunnet Road	Land	1.32a	\$416,600
176-013	2 Academy Avenue	Land	0.4a	\$178,400
176-014	140 Winnacunnet Road	Land	3.36a	\$1,060,400
177-009-A	Moulton Road	Land	0.1a	\$1,100
180-001-6A	Alexander Drive	Land	0.5a	\$700
181-030	Birch Road Rear	Land	2a	\$200
181-031	Birch Road	Land	20a	\$2,000
183-057	118 Kings Highway	Land	0.23a	\$287,100
187-000	151 Drakeside Road	Land	3000sf	\$15,000
187-002	Drakeside Road	Land	6.5a	\$700
187-004	Drakeside Road	Land	6a	\$600
187-006	170 Drakeside Road	Conservation Land	1.4a	\$68,400
190-001	34 Park Avenue	Tuck Field	10.05a	\$1,332,900
190-007	50 Park Avenue	Eaton Park	4.9a	\$241,700
190-010	Park Avenue	Land	800sf	\$1,100
191-011	Winnacunnet Road	Pine Grove Cemetery	1.5a	\$236,900
191-036	Off Park Avenue	Land	1550sf	\$3,500
191-039	Park Avenue	Ring Swamp Cemetery	1.14af	\$200,600
194-001-33A	Laurence Court	Land	29.8a	\$6,900

## Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
195-004	The Oaks	Land	1a	\$300
195-005	The Oaks	Land	0.5a	\$100
197-032	4 Ninth Street	Leased Land	5000sf	\$472,000
200-001	Salt Marsh	Marsh Land	6a	\$600
200-002	Salt Marsh	Marsh Land	2a	\$200
200-003	Salt Marsh	Marsh Land	6a	\$600
201-001	Rear Drakeside Road	Land	4.5a	\$500
201-002	Rear Drakeside Road	Land	3a	\$300
201-003	Salt Meadow	Marsh Land	3a	\$300
201-004	Salt Marsh	Marsh Land	4a	\$400
204-001	Park Avenue	Land	1a	\$10,000
205-017-A	Off Winnacunnet Road	Land	7712sf	\$70,300
206-028	Locke Road	Park	1a	\$209,900
216-001	Salt Marsh	Marsh Land	0.7a	\$100
216-001A	Salt Marsh	Marsh Land	2a	\$200
217-001	Landing Road	Marsh Land	4a	\$400
217-002	Landing Road	Marsh Land	6.1a	\$600
218-009	1 Hardardt's Way	Landfill	40.26a	\$1,397,700
222-026-1	Emerald Avenue	Land	1600sf	\$29,100
223-166	Winnacunnet Road	Land	2.4a	\$4,900
223-022	2 Third Street	Leased Land	5624sf	\$289,000
226-001	Lafayette Road	Marsh Land	3.8a	\$400
226-001A	Lafayette Road	Marsh Land	0.50a	\$5,000
226-001B	Lafayette Road	Marsh Land	5.3a	\$500
229-002-6	Landing Road	Marsh Land	11.31a	\$1,100
230-001	Landing Road	Marsh Land	0.5a	\$1,000
232-001	11 Hardardt's Way	Land	31.4a	\$1,705,300
234-003	Off Winnacunnet Road	Marsh Land	8a	\$800
235-002	565 Winnacunnet Road	Land	0.46a	\$223,500
235-022-C	593 Ocean Boulevard Rear	Conservation Land	0.09a	\$900
237-001	Off Lafayette Road	Marsh Land	0.5a	\$100
240-002	Salt Marsh	Marsh Land	12a	\$1,200
241-014	Tide Mill Road	Marsh Land	0.6a	\$100
245-004	575 Ocean Boulevard	Marsh Land	0.02a	\$200
247-001	Salt Marsh	Marsh Land	6a	\$600
248-001	Lafayette Road	Marsh Land	7a	\$700
250-001	Off NH 101 Rear	Marsh Land	4a	\$400
251-001	Off NH 101 Rear	Marsh Land	15a	\$1,500
265-004	Spring Marsh	Marsh Land	0.59a	\$100

## Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
273-016	Glade Path	Marsh Land	16a	\$1,600
273-022	Elkins Street	Marsh Land	1.5a	\$200
273-026	23 Glade Path	Land	4060sf	\$1,300
273-028	Church Street	Conservation Land	0.16a	\$100
273-030	Church Street	Conservation Land	0.57a	\$100
274-001	Glade Marsh	Marsh Land	1.5a	\$200
274-007	50 Church Street	Land	1.74a	\$486,400
274-048	Rear Brown Avenue	Marsh Land	5.8a	\$200
280-001	Alice Avenue	Marsh Land	0.11a	\$100
280-002	Ina Avenue	Marsh Land	0.08a	\$100
280-003	Alice Avenue	Marsh Land	0.01a	\$100
280-004	Alice Avenue	Marsh Land	0.11a	\$100
280-006	Alice Avenue	Marsh Land	0.09a	\$100
280-008	Alice Avenue	Marsh Land	0.09a	\$100
280-010	Alice Avenue	Marsh Land	0.09a	\$100
280-013	Cora Avenue	Marsh Land	0.07a	\$100
280-018	Cora Avenue	Marsh Land	0.05a	\$100
280-027	Ballard Street	Marsh Land	0.08a	\$100
281-001	Island Path	Land	5.75a	\$274,500
281-011	Garland Street	Marsh Land	0.08a	\$100
281-032	Island Path	Marsh Land	0.08a	\$100
281-047	Island Path	Marsh Land	2a	\$200
281-048	Island Path	Marsh Land	5a	\$500
281-049	Island Path	Marsh Land	6.5a	\$700
281-073	Battcock Avenue	Marsh Land	0.15a	\$100
281-074	Battcock Avenue	Marsh Land	0.26a	\$100
281-076	Battcock Avenue	Marsh Land	0.28a	\$200
282-007	Island Path	Marsh Land	0.03a	\$300
282-076	35 Island Path	Parking Lot	4.34a	\$1,144,100
282-138	9 A Street	Leased Land	5000sf	\$236,400
282-140	7 A Street	Leased Land	0.23a	\$485,200
282-207	23 B Street	Leased Land	6643sf	\$339,800
286-002	Battcock Avenue	Marsh Land	0.48a	\$100
286-003	Battcock Avenue	Marsh Land	0.22a	\$100
286-006	Island Path Marsh	Marsh Land	2a	\$200
286-007	Island Path Marsh	Marsh Land	2a	\$300
287-018A	Rear 48 Ashworth Avenue	Leased Land	864sf	\$13,800
287-030	Brown Avenue	Land	5500sf	\$346,500
287-031	119 Brown Avenue	Land	4.21a	\$407,700

## Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
287-035	21 F Street	Leased Land	5015sf	\$332,300
287-037	15-17 F Street	Leased Land	5000sf	\$332,200
287-050	100 Brown Avenue	Land	9.17a	\$3,180,900
289-023	Manchester Street	Marsh Land	0.59a	\$600
289-030	Manchester Street	Marsh Land	0.59a	\$600
289-050	Perkins Avenue	Marsh Land	2a	\$300
289-052	Perkins Avenue	Marsh Land	0.46a	\$100
290-001-D	14 G Street	Leased Land	5000sf	\$332,200
290-017	11 G Street	Leased Land	5000sf	\$314,200
290-050	95 Ashworth Avenue	Leased Land	0.33a	\$469,700
290-078	16 I Street	Leased Land	5000sf	\$243,400
290-079	14 I Street	Leased Land	5000sf	\$332,200
290-080	10 I Street	Leased Land	5000sf	\$314,200
290-142	9 J Street	Leased Land	5165sf	\$306,200
290-162	28-30 K Street	Leased Land	6867sf	\$261,000
290-163	24-26 K Street	Leased Land	5000sf	\$243,400
292-001	Off Perkins Avenue	Marsh Land	0.22a	\$100
292-002	Perkins Avenue Extension	Marsh Land	0.22a	\$100
293-055	19 L Street	Leased Land	5000sf	\$243,400
293-083	4 M Street	Leased Land	4792sf	\$239,200
293-141	44 Ocean Boulevard	Leased Land	4007sf	\$411,400
293-151	14 O Street	Leased Land	2892sf	\$205,500
295-001A	Fellows Avenue	Marsh Land	0.07a	\$200
295-067	29 Harbor Road	Land	1387sf	\$341,900
296-005	16 P Street	Leased Land	5000sf	\$243,400
296-037	6 Atlantic Avenue	Leased Land	5000sf	\$350,300
296-042	Atlantic Avenue	Land	5000sf	\$623,800
296-045	12 Q Street	Leased Land	3005sf	\$206,300
296-059	Atlantic Avenue	Land	5000sf	\$623,800
296-060	Atlantic Avenue	Land	5000sf	\$623,800
296-077	Atlantic Avenue	Land	5000sf	\$623,800
296-082	12 River Avenue	Leased Land	2885sf	\$205,400
296-085	Boston Avenue	Land	5000sf	\$623,800
296-088	17 Ocean Boulevard	Leased Land	4500sf	\$233,300
296-100	Boston Avenue	Land	5000sf	\$623,800
296-101	Boston Avenue	Land	5000sf	\$623,800
296-102	Boston Avenue	Land	5000sf	\$623,800
296-120	Concord Avenue	Land	3920sf	\$597,300
296-136	26 River Avenue	Leased Land	3414sf	\$213,200



## Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
296-147	8 Ocean Boulevard	Leased Land	4660sf	\$236,500
299-001	5 Epping Avenue	Leased Land	4934sf	\$242,000
299-020	22 Epping Avenue	Leased Land	4007sf	\$279,100
304-016	44 Campton Street	Land	0.25a	\$371,700
304-025	Oceanfront Beach	Land	1.3a	\$3,488,400
305-041	Woodstock Street	Land	2614sf	\$177,200
998-020	Landing Road	Marsh Land	100sf	\$100
998-049	Mill Marsh	Marsh Land	3a	\$300
998-050	Spring Marsh	Marsh Land	11a	\$1,000
998-072	Little Neck Marsh	Marsh Land	100sf	\$100
998-073	Hop Ground	Marsh Land	1a	\$100
998-078	Clambake Marsh	Marsh Land	100sf	\$100
998-085	Hop Ground	Marsh Land	100sf	\$100
998-101	Island Path	Marsh Land	0.01a	\$100
998-102	Ann's Meadow	Marsh Land	0.01a	\$100
998-106	Spring Marsh	Marsh Land	0.01a	\$100
998-126	Spring Marsh	Marsh Land	0.01a	\$100
998-128	Spring Marsh	Marsh Land	0.01a	\$100
998-144	Cole Creek Marsh	Marsh Land	0.01a	\$100
998-145	Canal Marsh	Marsh Land	2a	\$200
998-146	Spring Marsh	Marsh Land	2a	\$200
998-172	Locke Marsh	Marsh Land	3a	\$300
998-176	Spring Marsh	Marsh Land	3a	\$300
998-177	Spring Marsh	Marsh Land	0.01a	\$100
998-178	Oaks Marsh	Marsh Land	1.5a	\$200
998-179	Spring Marsh	Marsh Land	3a	\$300
998-180	Landing Marsh	Marsh Land	1a	\$100
998-186	Low Marsh	Marsh Land	7a	\$700
998-187	Drake's Meadow	Marsh Land	3a	\$300
998-191	Mill Road	Marsh Land	4a	\$400
998-192	Salt Marsh	Marsh Land	3a	\$300
998-193	Spring Marsh	Marsh Land	3a	\$300
998-196	Salt Marsh	Marsh Land	5a	\$500
998-201	Little Neck Meadow	Marsh Land	0.01a	\$100
998-220	Great Neck Meadow	Marsh Land	0.01a	\$100
998-221	Low Marsh	Marsh Land	0.01a	\$100
998-224	Spring Marsh	Marsh Land	2a	\$200
998-226-A	Spring Marsh	Marsh Land	0.55a	\$100
998-239	Philbrook Terrace	Marsh Land	0.01a	\$100

## Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
998-240	Woodland Road	Marsh Land	0.5a	\$100
998-242	Nudd Avenue	Marsh Land	2a	\$400
998-243	Spring Marsh	Marsh Land	2a	\$200
998-251	Salt Marsh	Marsh Land	0.01a	\$100
998-252	Salt Marsh	Marsh Land	0.01a	\$100
998-257	Spring Marsh	Marsh Land	6a	\$600
998-259	Salt Marsh	Marsh Land	3a	\$300
998-260	Spring Marsh	Marsh Land	6a	\$600
998-261	Salt Marsh	Marsh Land	4.5a	\$400
998-276	Meadow	Marsh Land	0.01a	\$100
998-281	Spring Marsh	Marsh Land	16a	\$1,600
998-294	Island Path Marsh	Marsh Land	4a	\$400
998-301	Salt Marsh	Marsh Land	4a	\$400
998-313	Salt Marsh	Marsh Land	144a	\$10,100
998-316	Salt Marsh	Marsh Land	5a	\$500
998-317	Salt Marsh	Marsh Land	24a	\$2,400
998-319	James Marsh	Marsh Land	3.5a	\$400
998-320	James Marsh	Marsh Land	4a	\$400
			Total Value	\$48,132,300

### *Report of the Tax Collector*

It's hard to believe we are at the end of 2021. It has been another difficult year with the continuation of the pandemic, but we are trying to get back to normal or, at least, what is normal for this period in time.

Collections for last year were extremely good, and this was reflected in the low amount of the 2021 tax lien placed on the 2020 unpaid taxes. The lien for 2021 was the smallest lien since I started working in the tax office.

The due date for the December tax bill was very late this year. The due date is determined after the tax rate is set, when all the paperwork has been approved by the Department of Revenue Administration (DRA). The DRA normally sets the tax rate in mid-October, our normal due date is December 1, or shortly thereafter. This year the tax rate was set November 18, 2021, making the due date December 22, 2021. The collections for this year, however, seem to be on track with past years, even with this late due date.

As always, a huge "Thank You" goes out to the Deputy Tax Collector, Vivian Considine. I could not do my job as well as I do without her working by my side. I also want to send a thank you to all the other departments in the town, as well as the attorneys, closing companies, and banks that we work with daily. A HUGE thank you to the residents of Hampton who had enough confidence in me to re-elect me for my 5<sup>th</sup> term!

Happy New Year, and let's hope 2022 is a better year for all of us.

Respectfully submitted,

Donna Bennett, CTC  
Tax Collector

*Financials of the Tax Collector*



New Hampshire  
Department of  
Revenue Administration

**MS-61**

**Tax Collector's Report**

Form Due Date: **March 1 (Calendar Year), September 1 (Fiscal Year)**

**Instructions**

**Cover Page**

- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

**For Assistance Please Contact:**

**NH DRA Municipal and Property Division**  
Phone: (603) 230-5090  
Fax: (603) 230-5947  
<http://www.revenue.nh.gov/mun-prop/>

**ENTITY'S INFORMATION** ?

Municipality:  County:  Report Year:

**PREPARER'S INFORMATION** ?

First Name  Last Name

Street No.  Street Name  Phone Number

Email (optional)



New Hampshire  
Department of  
Revenue Administration

**MS-61**

Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2020	Year: <input type="text"/>	Year: <input type="text"/>
Property Taxes	3110		\$2,074,822.49		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance <span style="color: blue;">?</span>		(\$64,207.56)			
Other Tax or Charges Credit Balance <span style="color: blue;">?</span>					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies		
			2020		
Property Taxes	3110	\$60,882,611.00	\$9,118.00		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185	\$750.38			
Excavation Tax	3187				
Other Taxes	3189				
- <input type="text"/>					
<input type="button" value="Add Line"/>					

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2020		
Property Taxes	3110	\$88,565.80			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
- LIEN INTEREST ONLY			\$30,989.58		
<input type="button" value="Add Line"/>					
Interest and Penalties on Delinquent Taxes	3190	\$14,154.89	\$41,008.83		
Interest and Penalties on Resident Taxes	3190				

<b>Total Debits</b>	<b>\$60,921,874.51</b>	<b>\$2,155,938.90</b>		
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**New Hampshire**  
Department of  
Revenue Administration

**MS-61**

Credits				
Remitted to Treasurer	Levy for Year of this Report		Prior Levies	
		2020		
Property Taxes	\$57,486,622.76	\$1,510,853.42		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$750.38			
Interest (Include Lien Conversion)	\$14,154.89	\$71,998.41		
Penalties				
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$558,302.73		
- PREPAYMENTS REMITTED	\$931,058.88			
Add Line				
Discounts Allowed				
Abatements Made	Levy for Year of this Report		Prior Levies	
		2020		
Property Taxes		\$14,784.34		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
-				
Add Line				
Current Levy Deeded	\$50.00			



**New Hampshire**  
 Department of  
 Revenue Administration

**MS-61**

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2020		
Property Taxes	\$2,627,888.77			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance ?	(\$138,651.17)			
Other Tax or Charges Credit Balance ?				
<b>Total Credits</b>	<b>\$60,921,874.51</b>	<b>\$2,155,938.90</b>		



**New Hampshire**  
Department of  
Revenue Administration

**MS-61**

Summary of Debits				
	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2019	Year: 2018	Year: 2017
Unredeemed Liens Balance - Beginning of Year		\$370,377.64	\$181,259.97	\$42,364.49
Liens Executed During Fiscal Year	\$589,292.31			
Interest & Costs Collected (After Lien Execution)	\$14,599.88	\$36,738.99	\$49,374.72	\$21,047.07
-				
<input type="button" value="Add Line"/>				
<b>Total Debits</b>	<b>\$603,892.19</b>	<b>\$407,116.63</b>	<b>\$230,634.69</b>	<b>\$63,411.56</b>

Summary of Credits				
	Last Year's Levy	Prior Levies		
		2019	2018	2017
Redemptions	\$295,120.92	\$187,625.90	\$181,126.95	\$42,284.68
-				
<input type="button" value="Add Line"/>				
Interest & Costs Collected (After Lien Execution) #3190	\$14,599.88	\$36,738.99	\$49,374.72	\$21,047.07
-				
<input type="button" value="Add Line"/>				
Abatements of Unredeemed Liens		\$1,201.22		
Liens Deeded to Municipality	\$143.04	\$143.99	\$133.02	\$79.81
Unredeemed Liens Balance - End of Year #1110	\$294,028.35	\$181,406.53		
<b>Total Credits</b>	<b>\$603,892.19</b>	<b>\$407,116.63</b>	<b>\$230,634.69</b>	<b>\$63,411.56</b>





**New Hampshire**  
Department of  
Revenue Administration

**MS-61**

**HAMPTON (197)**

**1. CERTIFY THIS FORM**  
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
DONNA	BENNETT	Jan 4, 2022

**2. SAVE AND EMAIL THIS FORM**  
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

**3. PRINT, SIGN, AND UPLOAD THIS FORM**  
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

**PREPARER'S CERTIFICATION**  
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

*Donna Bennett* CTC, Certified Tax Collector

\_\_\_\_\_  
Preparer's Signature and Title

### *Report of the Town Clerk*

The Town Clerk's office has gone through many changes in 2021.

It has taken a number of months, but I am happy to announce that we are once again fully staffed and ready to face this coming year with excitement and enthusiasm. We are happy to welcome Dianne Douville, Beth Frongillo and Liz Bowen to our team.

Davina Larivee our bookkeeper retired in March of this year; Davina had served the residents of the town for close to twenty-four years. We also said good-bye to our Assistant Clerk, Anne Tirrell, after almost nine years of service to the Town. We thank Davina and Anne for their hard work, dedication and commitment to the town and wish them the very best in their future endeavors. Thank you also to Deputy Town Clerk Cheryl Hildreth for being willing to go above and beyond so that we were able to serve our residents while being short-staffed.

The Office has been working with the town's IT Department and our software vendor on updating our system to streamline the process for some in-person transactions. We are also planning on adding a few more transactions that will be able to be completed online. We will be announcing these updates in the coming months.

I would like to thank the voters of Hampton for giving me the chance to serve as your Town Clerk these last three years. I hope I have earned the opportunity to serve for another three years.

Respectfully submitted,

Shirley Doheny  
Town Clerk

### *Financials of the Town Clerk*

Town Clerk Revenue	2021
Dog - State	\$ 4,323.50
Vitals - State	\$ 10,204.00
Local Title	\$ 8,222.00
MV Permits	\$4,036,669.59
Municipal Agent Fee	\$ 80,974.70
Dog - Town	\$ 10,938.50
UCC	\$ 3,300.00
Vitals- Town	\$ 5,431.00
Miscellaneous	\$ 7,501.74
Resident Decals	\$ 13,490.00
Document Holders	\$ 882.00
Fish and Game	\$ 10,669.50
<b>Grand Total</b>	<b>\$4,192,606.53</b>

***Report of the Town Treasurer***

Another successful year has come to a close for the Town of Hampton.

This year the Town did not need to open a Line of Credit (TAN), resulting in savings of about \$2,000 in bond counsel fees.

The Town Treasurer is currently holding funds in accounts at Citizens Bank and TD Bank. The 2021 cash balance began at \$28,352,353; receipts totaled \$82,784,358; expenditures totaled \$79,875,404; cash balance as of December 31<sup>st</sup> was \$31,261,307.

I look forward to a challenging 2022.

Respectfully submitted,

Ellen Lavin, CPA  
Town Treasurer

***Financials of the Town Treasurer***

Treasurer Cash Summary 2021	
Beginning Balance	\$28,352,353
Receipts	\$82,784,358
Expenditures	\$79,875,404
Ending Balance	\$31,261,307
2021 - 2022 Cash	
2021 End of Year Cash Balance	\$31,261,307
2021 End of Year Taxes Due	\$ 3,103,324
January - June 2022 Income	\$ 3,600,046
Cash Avail thru June 2022	\$37,964,676
Owe to Schools thru June	\$16,586,638
January - June 2022 Town Expenses	\$13,749,211
Balance	\$ 7,628,827

### *Report of the Trustees of Trust Funds*

In 2021, the Trustees of Trust Funds met four times in person. The Trustees welcomed two new members with the election of Christopher Koutalidis and Joyce Skaperdas in March.

Three Bearings Fiduciary Advisors, Inc., an investment advisor in Hampton, managed the trust funds and capital reserve funds. Accounts were custodied with Fidelity Investments in Boston.

#### **Real Estate Trust Fund**

The largest trust fund is the Real Estate Trust Fund, whose primary purpose is to generate income that can be used to reduce the local tax rate. The Fund's investment policy has a target asset allocation of 40% equities (stocks) and 60% fixed income (bonds and cash). The purpose of this balanced asset allocation is to provide both income and an opportunity for the principal of the Real Estate Trust Fund to grow to offset the eroding effects of inflation.

Each month, the Trustees distributed income to the town from the Real Estate Trust Fund to reduce the tax rate. The total income distributed (after investment management fees) was \$752,672, a decrease of 12% from the 2020 income distribution amount of \$856,049. The Fund's current income yield, net of investment management fees, was approximately 3.1% as of year-end.

The Real Estate Trust Fund remains invested in a broadly diversified portfolio of low-cost mutual funds, exchange-traded funds, and individual bonds. The book value, i.e., the cost basis, of the Real Estate Trust Fund's principal and income increased from \$20,170,405 to \$20,900,278 during the year, after accounting for net realized capital gains of \$673,043. There were no additional deposits to the fund from the sale of leased land at Hampton Beach during 2021. The market value of the fund increased to \$24,321,264 from \$22,823,202 during 2021, representing an increase of 6.6%.

The time-weighted total return (income and capital appreciation, including income accrued at year-end) net after fees was 9.9% for 2021. Over the past three years, the Fund's total return has averaged 9.6% annually, and it has distributed more than \$2.5 million in income to the town to offset the property tax rate. Over the past five years, the fund has achieved an average annual return, net of fees, of 6.8% and distributed more than \$4.1 million in income to the town's general fund.

At year-end, the Real Estate Trust Fund allocation to equities was approximately 39%, which was within the allowable range of 25% to 45% specified by the Investment Policy. The allocation to fixed income was 59%, which was within the permissible range of 35% to 70%. The fund's cash allocation was approximately 2%.

#### **Common Trust Fund**

The Trustees manage several smaller trust funds: the Cemetery Maintenance Trust Fund, the Cemetery Perpetual Care Trust Funds (71 individual trust funds), the Lane Memorial Library Trust Funds (four trust funds), the Campbell Sports Scholarship Trust Fund, and the Poor Trust Funds (three individual trust funds).

The smaller trust funds are invested in a common trust fund account at Fidelity Investments. Sub-accounting for each of the trust funds was maintained by the investment advisor and reported to the Trustees at each meeting. The common trust fund's market value at year-end was \$734,272, and the total return, net after management fees, was 7.2%. The fund generated \$16,573 of distributable income (net of fees) during the year, representing an income yield of 2.3%

The Cemetery Maintenance Trust Fund earned an income of \$15,329, which is distributed to the town for cemetery maintenance. The town added \$56,400 to this Fund from cemetery lot sales in 2021. In January 2021, the town withdrew \$18,213 from this Fund, representing the income earned during 2020, to offset cemetery maintenance expenses. The principal and income balance in the Cemetery Maintenance Trust Fund at the end of 2021 was \$586,148.

Half of the income from the Campbell Sports Scholarship Trust Fund (\$110) was added to the principal of the Fund, per the provisions of the trust document. The other half was distributed to the Parks and Recreation Department. The principal and income balance in the Campbell Sports Scholarship Trust Fund at the end of 2021 was \$7,706.

The four library trusts earned an income of \$328.

### **Common Capital Reserve Fund**

The Trustees manage several capital reserve funds and expendable trust funds. These funds are invested in a common capital reserve fund account at Fidelity Investments. Sub-accounting for each of the capital reserve funds and expendable trusts was maintained by the investment advisor and reported to the Trustees at each meeting.

The common capital reserve funds and expendable trust funds are conservatively invested in US government securities, US government-backed agency bonds, investment-grade bonds, and up to 20% in high-quality equities.

The market value of the common capital reserve fund at year-end was \$3,654,758. The fund's total return for 2021, net after fees, was 2.9%.

The Hampton School District did not add any funds to the Special Education Expendable Trust Fund in 2021. There were no withdrawals from the Special Education Trust Fund during the year. The principal and income balance in the Hampton Special Education Fund at the end of 2021 was \$171,529.

There were no deposits into, or disbursements from, the Management Information Systems Expendable Trust Fund. This fund's principal and income balance at year-end was \$34,089.

The Town's Road Capital Reserve Fund received a deposit of \$300,000. A total of \$137,171 was withdrawn from the Fund for road improvements. The ending principal and income balance was \$2,244,000.

A deposit of \$79,544 was made to the town's Compensated Leave Trust Fund. The principal and income balance of this Fund at the end of 2021 was \$772,683. There were no disbursements from this Fund during the year.

## Financial Reporting

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A deposit of \$27,500 was added to the Firefighter's Turn Out Gear Expendable Trust Fund per Town Meeting vote in March. Disbursements of \$8,851 were made. The Fund ended the year with a principal and income balance of \$120,628.

Disbursements of \$140,561 were made from the Hampton Cemetery Association Trust for maintenance work. The Trust ended the year with a principal and income balance of \$32,891.

### **Winnacunnet School District Common Capital Reserve Funds (CRFs)**

There were no additions to any of the Winnacunnet School District funds.

The Winnacunnet School District Common Capital Reserve Fund account ended the year with a market value of \$912,128. The Fund's total return for 2021, net after fees, was 3.2%.

The ending principal and income balance for the Special Education Expendable Trust Fund was \$404,900.

The ending principal and income balance for the Winnacunnet High School Building Maintenance Expendable Trust Fund was \$199,503. A disbursement of \$17,506 was made.

The Technology Expendable Trust Fund ending principal and income balance was \$5,333.

The ending principal and income balance for the Health Care Expendable Trust Fund was \$236,955.

### **Trustees of Trust Funds Website**

The Trustees of the Trust Funds website keeps the citizens of Hampton informed about the trust funds and the capital reserve funds. The website address is [www.HamptonTrustFunds.org](http://www.HamptonTrustFunds.org). The website features a page for each trust fund and capital reserve fund. The website also lists the next meeting date and the agenda for the next meeting. Copies of past meeting minutes may be downloaded from the website. Applicable state laws are listed on the website for easy reference.

Respectfully submitted,

Warren J. Mackensen  
Chairman

*Financials of the Trustees of Trust Funds*

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year		
<b>POOR TRUSTS</b>											
1871	J. P. Towle	Poor	Common TF	292.82	6.86	299.68	10.35	8.35	10.35	308.03	357.94
1871	J. P. Towle Water	Water	Common TF	117.13	2.73	119.86	4.14	3.37	4.14	123.23	143.20
1924	H. A. Culeer	Poor	Common TF	211.75	4.95	216.70	7.48	6.05	7.48	222.75	258.84
Total Poor Trusts				621.70	14.54	636.24	21.97	17.77	21.97	654.01	759.98
<b>LIBRARY TRUSTS</b>											
1933	Lydia A. Lane	Library	Common TF	750.26	17.56	767.82	26.46	21.46	26.46	789.28	917.17
1936	Ida M. Lane	Library	Common TF	750.26	17.56	767.82	26.46	21.46	26.46	789.28	917.17
1966	Sadie Belle Lane	Library	Common TF	3,751.32	87.77	3,839.09	132.43	107.24	132.43	3,946.33	4,585.79
1966	Howard G. Lane	Library	Common TF	6,207.68	145.25	6,352.93	219.13	177.46	219.13	6,530.39	7,588.56
Total Library Trusts				11,459.52	268.14	11,727.66	404.48	327.62	404.48	12,055.28	14,008.69
<b>CEMETERY TRUSTS</b>											
1979-1986	Perpetual Care	Grave Maintenance	Common TF	24,068.81	563.27	24,632.08	849.81	687.70	849.81	25,319.78	29,422.51
Total Cemetery Trusts				24,068.81	563.27	24,632.08	849.81	687.70	849.81	25,319.78	29,422.51
<b>SPECIFIC PURPOSE TRUST FUNDS</b>											
1991	Campbell Sports Scholarship Trust	Children	Common TF	7,302.02	280.40	7,582.42	133.13	210.55	219.73	7,796.37	8,955.10
Total Specific Purpose Trust Funds				7,302.02	280.40	7,582.42	133.13	210.55	219.73	7,796.37	8,955.10
<b>GENERAL FUND TRUST FUND</b>											
1984	Real Estate Trust Fund	Town Revenue	Conservative	20,016,803.58	687,417.15	20,704,220.73	153,601.08	795,128.24	752,672.14	20,900,277.91	24,321,264.45
Total General Fund Trust Fund				20,016,803.58	687,417.15	20,704,220.73	153,601.08	795,128.24	752,672.14	20,900,277.91	24,321,264.45
<b>CEMETERY TRUSTS</b>											
1986	Cemetery Maintenance Trust Fund	Maintenance	Mutual Fund ETF	551,852.10	18,966.23	570,818.33	18,212.71	15,329.25	18,212.71	586,147.58	681,126.01
Total Cemetery Trusts				551,852.10	18,966.23	570,818.33	18,212.71	15,329.25	18,212.71	586,147.58	681,126.01
<b>SAU 90 HAMPTON CAPITAL RESERVES</b>											
2010	Hampton School District Spec Ed Exp Tr Fd	Special Education	Common CRF	131,643.04	3,253.67	134,896.71	34,858.20	1,774.26	0.00	171,529.17	184,524.23
Total SAU 90 Hampton Capital Reserves				131,643.04	3,253.67	134,896.71	34,858.20	1,774.26	0.00	171,529.17	184,524.23

# Financial Reporting

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
<b>HAMPTON BEACH VILLAGE DISTRICT</b>												
1983	HBVD - Capital Projects	Capital Projects	Common CRF	10,662.97	254.76	10,917.73	2,373.90	138.92	0.00	2,512.82	13,430.55	14,448.05
2003	HBVD - Improvements	Improvements	Common CRF	5,467.12	154.06	5,621.18	2,416.79	84.01	0.00	2,500.80	8,121.98	8,737.30
	Total Hampton Beach Village District			16,130.09	408.82	16,538.91	4,790.69	222.93	0.00	5,013.62	21,552.53	23,185.35
<b>TOWN CAPITAL RESERVE FUNDS</b>												
1997	Mgt. Info. Systems	Technology	Common CRF	16,244.64	646.63	16,891.27	16,845.12	352.61	0.00	17,197.73	34,089.00	36,671.58
1998	Town Roads	Maintenance & Reconstruction	Common CRF	2,022,080.62	200,410.45	2,222,491.07	107,193.04	20,316.22	106,000.00	21,509.26	2,244,000.33	2,414,005.88
2008	DPW Equipment	Equipment Purchases	Common CRF	944.60	-944.60	0.00	2,719.22	0.00	2,719.22	0.00	0.00	0.00
2009	Compensated Leave Trust Fund	Compensated Leave Benefits	Common CRF	612,452.37	93,884.46	706,336.83	58,492.00	7,854.21	0.00	66,346.21	772,683.04	831,221.54
2019	Firefighters Turn Out Gear/Personal Protective Equipment	Equipment Purchases	Common CRF	99,434.35	20,609.33	120,043.68	4,517.46	1,067.74	5,001.26	583.94	120,627.62	129,766.37
2019	Hampton Cemetery Association Trust	Cemetery Maintenance	Common CRF	171,048.14	-138,555.62	32,492.52	5,478.33	995.08	6,074.41	399.00	32,891.32	35,383.17
	Total Town Capital Reserve Funds			2,922,204.72	176,050.45	3,098,255.17	195,245.17	30,385.66	119,794.89	106,036.14	3,204,291.31	3,447,048.54
<b>SAU 21 WINNACUNNET CAPITAL RESERVES</b>												
2007	Winnacumet School Distr Spec Ed Exp Tr Fd	Special Education	Common CRF	376,013.71	4,440.00	380,453.71	20,300.37	4,145.63	0.00	24,446.20	404,899.91	436,192.67
2009	Winnacumet High School Bldg Maint Exp Tr Fd	School Buildings	Common CRF	212,370.24	-15,318.32	197,051.92	36,380.81	2,070.45	36,000.00	2,451.26	199,503.18	214,921.82
2013	Winnacumet High School Technology Exp Tr Fd	Technology Equipment & Software	Common CRF	4,694.22	58.48	4,752.70	525.62	54.61	0.00	580.23	5,332.93	5,745.06
2017	Winnacumet School Distr Health Care Exp Tr Fd	Health Care	Common CRF	225,632.33	2,998.37	228,230.70	6,296.01	2,426.21	0.00	8,724.22	236,954.92	255,268.03
	Total SAU 21 Winnacumet Capital Reserves			818,710.50	-8,221.47	810,489.03	63,504.81	8,697.10	36,000.00	36,201.91	846,690.94	912,127.61
	<b>GRAND TOTALS:</b>			24,500,796.06	879,001.20	25,379,797.26	471,622.05	852,981.28	928,175.73	396,427.60	25,776,224.88	29,622,422.47



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## *Report of the Finance Department*

To the Town of Hampton:

The 2021 unaudited (current year) Income/Expense reports follow the format used when reporting to the Board of Selectmen each month and opens with a Financial Summary for the year which covers two important accounts, the Unassigned Fund Balance and Cash.

In private industry, the Unassigned Fund Balance is referred to as “Retained Earnings” and is adjusted annually by the net income (income minus expenses). Using the same idea, Hampton’s 2021 Gross Income \$31,351,590 minus Gross Expenses \$31,237,782 equals excess income of \$113,808 which will increase the Unassigned Fund Balance. Of the other two possible adjustments, the amount, if any, of additional monies needed for future contingencies (legal or abatements) is unknown at this time. The final encumbrances (departmental expenses and warrant articles) were booked with an additional \$755,119 being added to the Unassigned Fund Balance. When combined with the 2020 balance of \$10,968,221 (minus 2021 warrant articles voted from Unassigned Fund Balance), the estimated 2021 Unassigned Fund Balance is \$11,030,840. This is above the DRA 2021 suggested minimum balance level (\$3,453,987 or 5% of gross expenditures of the Town/School/County).

The Town collects the real estate taxes relating to the Town’s portion but also for the School, County and HBVD Precinct. By law, these other entities must be paid, no matter if the Town has the funds or not. The 2021-22 Cash analysis shows that we ended with \$31,261,307 cash balance, the best estimate of the first six months of 2022 shows that we may not need to borrow. If there is a need to cover a cash shortfall, before the first half year tax bills begin to be paid, the Town may need to issue Tax Anticipation Notes (TANs) with their resulting interest expense. This level of borrowing is within the \$10M limit allowing the TAN’s to be tax exempt with a resulting lower interest rate.

The next four pages, revenue, show the total amount received totaling \$8,873,335 or .18% of 2021 adjusted budget.

The next pages (20 and 21) list the departmental/capital and warrant article expenditures by major line item. The column labeled 2021 Available is only 2.98% of the 2021 Budget (this does not include the warrant articles). The major components of the \$608,098 “savings” were:

- Municipal Insurance - under \$144,212.
- Public Works Department - under by \$492,983.

The next eighteen pages list the expenditures by line and sub-line items. Positive and negative variances occur in every department. This is not unusual when you are dealing with a budget that was made 18 months in advance of actual spending. On page 17, 18 and 19 (of 21) is the listing of the Capital Outlays/Warrant Articles. These are the additional projects approved at last year’s Town Meeting over and above the operating budget discussed above.

The final seven pages cover the major Revolving Funds, the Wastewater System Development Charge and the account used to track grants. The first fund, Recreation, has an ending balance of \$175,132. The Cable Committee with the Franchise Fees collected has an ending balance of \$541,586. The Private Detail Fund has an ending balance of \$139,396. The

## Financial Reporting

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Emergency Medical Services (EMS) Fund has an ending balance of \$403,819. The Recycling Fund has an ending balance of \$126,437. The Wastewater System Development Charge has an ending balance of \$234,175. Lastly, you will find a report showing grants received and expenditures related to grants.

As was the case in the past year, changes in governmental auditing procedures and requirements mean that our auditing firm, Plodzik & Sanderson, can no longer complete their testing and review of the current year within a short enough timeframe to allow inclusion in Hampton's Annual Report. To overcome this situation, the complete 2020 Annual Audit (prior year) is included. Special note should be made of the Management Discussion and Analysis (starting on page 3) which gives a narrative overview of the information found in the Audit Report. When the 2021 audit is complete the final report will be made available on the Town's website.

The Finance Department and MIS look forward to another successful year in 2022 and thank all the residents of Hampton for their continued support.

Respectfully submitted,

Kristi Pulliam  
Finance Director

*Financials of the Finance Department*

<b>Unaudited Financials</b>		
<b>Town of Hampton - Financial Summary</b>		2/7/22
<b>2021 Annual Report</b>		
<b>2021 Income</b>		
Property Taxes	\$ 22,760,710	
Overlay	486,278	
Abatements	(128,671)	
Fund Balance Voted Surplus	(592,500)	
Fund Balance to Reduce Tax Rate	(100,000)	
General Fund	8,873,335	
Withdrawal from Cap Res / Spec Rev	52,438	
Total:	\$ 31,351,590	
<b>2021 Expense</b>		
Departmental	\$ 29,036,468	
Warrant Articles	2,201,314	
Capital Purchases	-	
Total:	\$ 31,237,782	
<b>Town of Hampton - Unassigned Fund Balance Summary</b>		
<b>2021 Annual Report</b>		
2020 Audited Unassigned Fund Balance	\$ 10,968,221	
<b>2021 Activities:</b>		
Beginning Balance	\$ 10,968,221	
<b>Tax Rate Setting:</b>		
Fund Balance Voted Surplus	(592,500)	
Fund Balance to Reduce Tax Rate	(100,000)	
Unaudited Unassigned Fund Balance after Tax Rate was Set	\$ 10,275,721	
<b>End of Year Unaudited Revenues/Expenses</b>		
Additional revenues above amount used to set tax rate	\$ 16,297	
Expenditures under budget by	608,098	
Warrant Articles lapsing to Unassigned Fund Balance	130,724	
	755,119	
<b>ESTIMATED Unaudited 2021 Unassigned Fund Balance</b>	<b>\$ 11,030,840</b>	
<b>NHDRA fund balance retention guidelines</b>		
Maximum Recommended Retained (17%)	\$ 11,743,555	
Minimum Recommended Retained (5%)	\$ 3,453,987	

# Financial Reporting

TOWN OF HAMPTON							UNAUDITED		
GENERAL FUND							Jan 1 - Dec 31, 2021		
REVENUE REPORT							Target = 100%		
FISCAL YEAR 2021							2/3/22		
ACCT #	DESCRIPTION				2021 BUDGET	2021 ADJ BUDGET	2021 ACTUAL	December 2020 Actual	2021 % REALIZED
<b>TAXES</b>									
010 000 31201 0000 4020	Land Use Change Tax				0	0	0	58,830	NA
010 000 31851 0000 4030	Yield Taxes				0	0	750	4,888	NA
010 000 31861 0000 4090	Payment in Lieu of taxes				240,000	0	0	240,000	0.00%
Sub Total:					240,000	0	750	303,718	0.31%
Penalties and Interest									
Interest on Taxes					230,000	211,471	211,429	196,302	91.93%
010 000 31903 0000 4300	Land Use Change Tax Interest				0	0	0	0	NA
Sub Total:					230,000	211,471	211,429	196,302	91.93%
<b>LICENSES, PERMITS &amp; FEES</b>									
Business Licenses & Permits									
010 000 32101 0000 5710	Permits and Fees				1,100	1,275	1,225	600	111.36%
010 000 32102 0000 5700	FD Permits				8,000	19,371	19,286	8,827	241.07%
010 000 32104 0000 5100	UCC Filings				4,000	2,664	3,300	4,575	82.50%
Sub - Total					13,100	23,310	23,811	14,002	181.76%
Motor Vehicle Fees									
010 000 32203 0000 5250	Motor Vehicle Permits				3,744,870	3,762,911	3,848,022	3,891,368	102.75%
010 000 32203 0000 5260	Title Applications				7,600	7,302	7,934	8,058	104.39%
010 000 32203 0000 5270	State MV Transactions				75,000	78,228	77,712	74,009	103.62%
Sub - Total					3,827,470	3,848,441	3,933,667	3,973,435	102.77%
Building Permits									
010 000 32301 0000 5500	Building Inspection Permits				290,000	264,454	296,192	359,478	102.14%
Other Licenses & Permits									
010 000 32901 0000 5600	Dog Licenses				8,525	10,962	10,841	9,733	127.17%
010 000 32905 0000 5610	Vital Statistics				3,500	5,076	5,476	3,792	156.46%
010 000 32909 0000 5630	Fish & Game Registration				3,000	9,611	10,142	5,206	338.05%
010 000 32909 0000 5690	Misc. - Lic., Permits & Fees				12,000	15,180	15,818	19,649	131.81%
Sub - Total					27,025	40,829	42,276	38,380	156.43%
<b>FROM FEDERAL GOVERNMENT</b>									
010 000 33199 0000 6000	Federal Revenues/Grants				0	0	0	0	NA
010 000 33199 0000 6005	Federal Grants - Subgranted				0	0	0	0	NA
Sub - Total					0	0	0	0	NA
<b>FROM STATE OF NEW HAMPSHIRE</b>									

## Financial Reporting

TOWN OF HAMPTON							UNAUDITED			
GENERAL FUND							Jan 1 - Dec 31, 2021			
REVENUE REPORT							Target = 100%			
FISCAL YEAR 2021							2/3/22			
				2021	2021	2021	December	2021		
ACCT #				BUDGET	ADJ BUDGET	ACTUAL	2020 Actual	% REALIZED		
010	000	33511	0000	6010	Shared Revenue	0	0	126,261	NA	
010	000	33521	0000	6011	Rooms & Meal Tax	772,000	1,116,425	769,515	144.61%	
010	000	33531	0000	6030	Highway Subsidy	0	304,443	312,739	NA	
010	000	33541	0000	6040	State Water Pollution Control	233,804	292,189	362,714	124.97%	
010	000	33591	0000	6090	Other State Revenues	0	0	0	NA	
010	000	33599	0000	6110	Railroad Tax	0	0	0	NA	
					Sub - Total	1,005,804	1,713,057	1,712,979	1,571,229	170.31%
					Other State Grants & Reimbursements					
010	000	33599	0000	6120	Misc. State Grants & Reimburseme	9,653	8,796	8,796	22,132	91.12%
					<b>CHARGES FOR SERVICES</b>					
					Income From Departments					
010	000	34011	0000	7010	PD - Monthly Receipts	6,000	8,452	8,002	4,994	133.37%
010	000	34011	0000	7020	PD - Parking Tickets	75,000	87,506	82,372	153,887	109.83%
010	000	34011	0000	7030	PD - Report Copies	2,000	3,371	3,065	2,769	153.25%
010	000	34011	0000	7040	PD - School Resource Officers	275,000	283,858	292,882	253,333	106.50%
010	000	34011	0000	7150	PD - False Alarm Fees	0	0	0	0	NA
010	000	34011	0000	7012	FD - Monthly Receipts	1,800	1,965	8,862	1,467	492.35%
010	000	34011	0000	7014	FD - Report Copies	270	510	525	255	194.44%
010	000	34011	0000	7160	FD - Dispatch Revenue	26,000	27,829	27,829	26,883	107.04%
010	000	34011	0000	7013	PW - Monthly Receipts	0	0	0	0	NA
010	000	34011	0000	7210	PW - Sludge	160,000	117,138	145,025	155,930	90.64%
010	000	34011	0000	7220	PW - Sewer Permits	20,000	16,800	16,750	22,344	83.75%
010	000	34011	0000	7230	PW - Transfer Station	94,078	37,913	41,729	56,008	44.36%
010	000	34011	0000	7240	PW - Transfer Station (billed)	50,519	62,565	63,478	76,906	126.65%
010	000	34011	0000	7250	PW - Driveway Permits	4,000	4,900	5,300	5,500	132.50%
010	000	34011	0000	7260	PW - Trench Permits	17,000	9,800	9,800	16,400	57.65%
010	000	34011	0000	7400	Planning Board	26,000	26,256	26,122	22,859	100.47%
010	000	34011	0000	7410	Zoning Board	10,000	18,573	16,917	13,943	169.17%
010	000	34011	0000	7600	Wif/Eld Lien Recoveries	0	0	0	0	NA
010	000	34011	0000	7800	Assessing Dept.	600	355	296	584	49.33%
010	000	34011	0000	7810	Interest & Penalties	450	450	450	525	100.00%
010	000	34011	0000	7820	Town Office Income	285	869	1,031	330	361.83%
010	000	34011	0000	7830	Leased Land Closing Costs	0	0	0	0	NA
010	000	34011	0000	7840	Legal Review	17,000	2,057	3,263	12,280	19.20%
010	000	34011	0000	7850	Miscellaneous Income	0	467	467	69	NA
010	000	34011	0000	7851	Miscellaneous Income (billed)	0	11,148	11,872	272	NA
010	000	34011	0000	8100	Cemetery Income	0	0	0	0	NA
					Sub Total:	786,002	722,782	766,039	827,536	97.46%
					Sewer User Charges					
010	000	34031	0000	8020	Rye Sewer Agreement	105,000	85,718	116,959	126,124	111.39%
					Other Charges					

# Financial Reporting

TOWN OF HAMPTON						UNAUDITED				
GENERAL FUND						Jan 1 - Dec 31, 2021				
REVENUE REPORT						Target = 100%				
FISCAL YEAR 2021						2/3/22				
		ACCT #		DESCRIPTION	2021 BUDGET	2021 ADJ BUDGET	2021 ACTUAL	December 2020 Actual	2021 % REALIZED	
010	000	34093	0000	8450	Parking Lot Revenues	600,000	552,286	561,545	631,034	93.59%
010	000	34093	0000	8460	Parking Lots - Summer Leases	63,000	65,980	65,980	57,260	104.73%
010	000	34093	0000	8470	Parking Lots - Winter Leases	600	1,320	2,950	3,200	491.67%
					Less 20% Payable to Town Parks	(132,700)	(123,917)	(126,095)	(138,299)	95.02%
					Sub Total:	530,900	495,669	504,380	553,195	95.00%
<b>MISCELLANEOUS REVENUES</b>										
Sale of Town Property										
010	000	35011	0000	8110	Cemetery Lot Sales	0	0	0	(1,104)	NA
010	000	35011	0000	8200	Sale of Town Property	0	0	0	10,118	NA
					Sub Total:	0	0	0	9,014	NA
Interest on Investments										
010	000	35021	0000	8300	Interest on Deposits	50,000	11,292	9,236	37,231	18.47%
Rent of Town Property										
010	000	35032	0000	8530	Land Rent	194,755	197,044	197,044	196,040	101.18%
010	000	35032	0000	8560	Lease of Town Property	0	0	0	0	
010	000	35032	0000	8880	Franchise Fees	0	0	0	0	NA
					Sub Total:	194,755	197,044	197,044	196,040	101.18%
<b>MISCELLANEOUS/OTHER REVENUES</b>										
Fines, Forfeitures & Donations										
010	000	35041	0000	8580	District Court Fines	22,000	83,168	83,537	37,017	379.71%
010	000	35082	0000	8650	Other Dividends	3,158	2,322	3,205	2,115	
010	000	35082	0000	7100	Donations	0	0	0	0	NA
					Sub Total:	25,158	85,490	86,743	39,132	344.82%
Insurance Dividends & Returns										
010	000	35082	0000	8600	Workers' Comp. Dividends	0	0	0	0	NA
010	000	35082	0000	8650	Other Dividends	0	0	0	0	NA
010	000	35084	0000	8660	Health Insurance Reimb.	0	263,657	259,786	122,317	NA
010	000	35086	0000	8670	Other Insurance Reimb.	0	0	0	33	NA
010	000	35086	0000	8680	Workers' Comp. Reimb.	0	0	0	0	NA
010	000	35091	0000	8690	Unanticipated Revenue	0	8,750	8,750	791,021	NA
					Sub Total:	0	272,407	268,536	913,371	NA
<b>INTERFUND OPERATING TRANSFERS IN</b>										
Trust and Agency Funds										
010	000	38151	0000	9200	Withdrawal from Capital Reserve	0	162,100	36,403	246,835	NA
010	000	39121	0000	9150	Spec Rev Funds	0	0	0	0	NA
010	000	39181	0000	9100	Cemetery Burial Fund	0	32,463	16,035	109,085	NA

# Financial Reporting

TOWN OF HAMPTON							UNAUDITED			
GENERAL FUND							Jan 1 - Dec 31, 2021			
REVENUE REPORT							Target = 100%			
FISCAL YEAR 2021							2/3/22			
					2021	2021	2021	December	2021	
ACCT #					DESCRIPTION	BUDGET	ADJ BUDGET	ACTUAL	2020 Actual	% REALIZED
010	000	39161	0000	9250	Real Estate Trust Income	743,000	681,715	642,061	669,698	86.41%
Sub Total:						743,000	876,278	694,499	1,025,618	93.47%
					<b>OTHER FINANCING USES</b>					
					Proceeds From Long-Term Notes					
010	000	39341	0000	9000	Debt Issurance	0	0	0	0	NA
<b>TOTAL REVENUES</b>						<b>8,077,865</b>	<b>8,857,038</b>	<b>8,873,335</b>	<b>10,205,936</b>	<b>100.18%</b>



# Financial Reporting

				TOWN OF HAMPTON			UNAUDITED	
				EXPENDITURE REPORT			Jan 1 - Dec 31, 2021	
				GENERAL FUND			Target by month = 100%	
				FISCAL YEAR 2021			2/3/22	
ACCOUNT #	DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE	
<b>A - GENERAL GOVERNMENT</b>								
4130	EXECUTIVE	0	319,531	285,392	89.32%	0	34,139	
4140	ELECTION & REGISTRATION	2,365	263,962	235,573	88.45%	0	30,754	
4150	FINANCIAL ADMINISTRATIO	35,707	904,439	873,336	92.89%	28,851	37,960	
4153	LEGAL	0	306,215	214,382	70.01%	0	91,833	
4155	PERSONNEL ADMINISTRAT	0	3,811,655	3,845,951	100.49%	0	-234,296	
4191	PLANNING, ZONING & OFFI	0	157,969	157,326	99.59%	0	643	
4194	GENERAL GOVERNMENT B	0	114,664	92,765	80.90%	14,987	6,912	
4195	CEMETERIES	5,122	142,415	106,812	72.40%	49,740	-9,015	
4196	MUNICIPAL INSURANCE	0	3,742,369	3,598,157	96.15%	0	144,212	
4199	OTHER GENERAL GOVERN	0	126,173	103,916	82.36%	38,021	-15,764	
SUB TOTAL:		43,194	9,689,392	9,513,608	97.75%	131,599	87,379	
<b>B - PUBLIC SAFETY</b>								
4210	POLICE DEPARTMENT	121,777	4,668,998	4,724,472	98.62%	91,280	-24,977	
4220	FIRE DEPARTMENT	38,038	3,817,806	3,901,761	101.19%	27,976	-73,894	
4240	BUILDING & CODE INSPECT	12,249	208,199	216,611	98.26%	3,479	358	
4290	EMERGENCY MANAGEMEN	21,600	12,464	22,011	64.62%	0	12,053	
4299	OTHER SAFETY SERVICES	0	515,665	510,767	99.05%	0	4,898	
4316	STREET LIGHTING	3,033	266,183	222,079	82.49%	1,000	46,137	
4520	LIFEGUARDS	0	1	0	0.00%	0	1	
SUB TOTAL:		196,697	9,489,316	9,597,702	99.09%	123,735	-35,424	
<b>C - HIGHWAYS, STREETS, BRIDGES &amp; LIGHTING</b>								
4311	HIGHWAYS & STREETS	101,200	1,670,048	1,480,278	83.57%	16,804	274,166	
4312	PAVING & RECONSTRUCTIO	61,190	434,405	367,484	74.15%	42,850	85,262	
SUB TOTAL:		162,390	2,104,453	1,847,762	81.51%	59,654	359,427	
<b>D - MUNICIPAL SANITATION</b>								
4321	ADMINISTRATION	65,310	1,555,705	1,561,075	98.30%	28,374	31,566	
4323	SOLID WASTE COLLECTION	9,638	622,250	633,444	100.25%	0	-1,556	
4324	SOLID WASTE DISPOSAL	5,783	1,484,711	1,462,317	98.11%	3,213	24,964	
4326	SEWAGE COLLECTION & DI	36,360	229,091	173,366	65.31%	13,503	78,582	
SUB TOTAL:		117,090	3,891,757	3,830,202	95.54%	45,090	133,556	
<b>E - HEALTH &amp; HUMAN SERVICES</b>								
4414	ANIMAL CONTROL	0	157,180	150,984	96.06%	0	6,196	
SUB TOTAL:		0	157,180	150,984	96.06%	0	6,196	
<b>F - WELFARE</b>								
4441	ADMINISTRATION	0	30,306	27,649	91.23%	0	2,657	
4442	DIRECT ASSISTANCE	0	33,000	20,893	63.31%	0	12,107	



				TOWN OF HAMPTON			UNAUDITED		
				EXPENDITURE REPORT			Jan 1 - Dec 31, 2021		
				GENERAL FUND			Target by month = 100%		
				FISCAL YEAR 2021			2/3/22		
ACCOUNT #	DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 Pos	2021 AVAILABLE		
	SUB TOTAL:	0	63,306	48,541	76.68%	0	14,765		
	<b>G - CULTURE &amp; RECREATION</b>								
4520	PARKS & RECREATION	0	264,418	227,689	86.11%	0	36,729		
4550	LIBRARY	0	911,538	911,538	100.00%	0	0		
4583	PATRIOTIC PURPOSES	0	2,350	2,093	89.05%	0	257		
4589	OTHER - FLOWER GARDEN	0	500	288	57.67%	0	212		
4611	CONSERVATION COMMISS	0	38,098	38,098	100.00%	0	0		
4659	ECONOMIC DEVELOPMENT	0	0	0	0.00%	0	0		
	SUB TOTAL:	0	1,216,904	1,179,706	96.94%	0	37,198		
	<b>H - MUNICIPAL DEBT SERVICE</b>								
	SUB TOTAL:	0	2,512,886	2,507,886	99.80%	0	5,000		
	<b>TOTAL OPERATING BUDGE</b>	519,372	28,125,194	28,676,391	96.73%	360,077	608,098		
	<b>TOTAL CAPITAL / WARR AF</b>	284,672	3,503,324	1,695,788	44.77%	505,526	1,586,681		
	<b>GRAND TOTAL</b>	804,044	32,628,518	30,372,179	90.85%	865,603	2,194,779		

# Financial Reporting

					TOWN OF HAMPTON			UNAUDITED			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2021			2/3/22			
		ACCOUNT #	DESCRIPTION		2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POe	2021 AVAILABLE	
<b>A - GENERAL GOVERNMENT</b>											
<b>4130 - EXECUTIVE</b>											
<b>BOARD OF SELECTMEN</b>											
010	001	41301	1300	0000	Elected Official's Wage	0	15,000	14,992	99.95%	0	8
010	001	41301	6100	0000	Supplies & Expenses	0	1,300	561	43.14%	0	739
					Subtotal	0	16,300	15,553	95.42%	0	747
<b>TOWN MANAGER</b>											
010	002	41302	1100	0000	Regular Wages	0	271,031	256,437	94.62%	0	14,594
010	002	41302	1200	0000	P/T Wages	0	6,000	5,510	91.83%	0	490
010	002	41302	1400	0000	O/T Wages	0	1,800	151	9.45%	0	1,449
010	002	41302	3910	0000	Staff Development	0	7,000	1,244	17.77%	0	5,756
010	002	41302	6100	0000	Supplies & Expenses	0	11,000	3,587	32.61%	0	7,413
010	002	41302	8750	0000	Motor Vehicle Allowanc	0	450	0	0.00%	0	450
					Subtotal	0	297,081	266,929	89.85%	0	30,152
<b>BUDGET COMMITTEE</b>											
010	003	41304	1200	0000	P/T Wages	0	2,500	2,700	108.00%	0	-200
010	003	41304	3230	0000	Legal Expenses	0	2,000	0	0.00%	0	2,000
010	003	41304	3910	0000	Staff Development	0	300	0	0.00%	0	300
010	003	41304	6100	0000	Supplies & Expenses	0	350	0	0.00%	0	350
					Subtotal	0	5,150	2,700	52.43%	0	2,450
<b>TRUSTEES OF THE TRUST FUNDS</b>											
010	004	41305	1200	0000	P/T Wages	0	570	0	0.00%	0	570
010	004	41305	6100	0000	Supplies & Expenses	0	430	210	48.84%	0	220
					Subtotal	0	1,000	210	21.00%	0	790
					Total Executive (4130)	0	319,531	285,392	89.32%	0	34,139
<b>4140 - ELECTION, REGISTRATION &amp; VITAL STATISTICS</b>											
<b>TOWN CLERK</b>											
010	007	41401	1100	0000	Regular Wages	0	86,996	86,135	99.01%	0	861
010	007	41401	1200	0000	P/T Wages	0	45,256	31,540	69.69%	0	13,716
010	007	41401	1300	0000	Elected Official's Wage	0	63,664	64,612	101.49%	0	-948
010	007	41401	1400	0000	O/T Wages	0	7,250	5,301	73.12%	0	1,949
010	007	41401	3420	0000	Computer Support	0	10,280	10,330	100.49%	0	-50
010	007	41401	3910	0000	Staff Development	0	2,000	558	27.90%	0	1,442

					TOWN OF HAMPTON			UNAUDITED			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2021			2/3/22			
	ACCOUNT #				DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010	007	41401	4300	0000	Repairs & Maintenance	0	2,000	508	25.40%	0	1,492
010	007	41401	6100	0000	Supplies & Expenses	2,365	11,000	14,017	104.88%	0	-652
					Subtotal	2,365	228,446	213,000	92.28%	0	17,811
<b>VOTER REGISTRATION</b>											
010	008	41402	1200	0000	P/T Wages	0	0	0	NA	0	0
010	008	41402	1300	0000	Elected Official's Wage	0	5,800	3,439	59.28%	0	2,361
010	008	41402	6100	0000	Supplies & Expenses	0	800	405	50.67%	0	395
010	008	41402	7400	0000	New Equipment	0	1	0	0.00%	0	1
					Subtotal	0	6,601	3,844	58.23%	0	2,757
<b>ELECTION ADMINISTRATION</b>											
010	009	41403	1200	0000	P/T Wages	0	6,990	1,978	28.29%	0	5,013
010	009	41403	1300	0000	Moderator's Wages	0	1,000	1,000	100.00%	0	0
010	009	41303	3600	0000	Town Meeting Expense	0	2,000	0	0.00%	0	2,000
010	009	41403	6100	0000	Supplies & Expenses	0	18,925	15,751	83.23%	0	3,174
					Subtotal	0	28,915	18,729	64.77%	0	10,186
					Total - Election, Reg. & Vital (4130)	2,365	263,962	235,573	88.45%	0	30,754
<b>4150 - FINANCIAL ADMINISTRATION</b>											
<b>FINANCE</b>											
010	011	41501	1100	0000	Regular Wages	0	235,305	236,577	100.54%	0	-1,272
010	011	41501	1200	0000	P/T Wages	0	20,587	1,267	6.15%	0	19,320
010	011	41501	1300	0000	Elected Official's Wage	0	19,380	19,604	101.15%	0	-224
010	011	41501	1400	0000	O/T Wages	0	1,200	702	58.47%	0	498
010	011	41501	3210	0000	Registry of Deeds	0	2,500	1,144	45.76%	0	1,356
010	011	41501	3300	0000	Contracted Services	2,000	4,000	2,500	41.67%	0	3,500
010	011	41501	3910	0000	Staff Development	0	650	85	13.08%	0	565
010	011	41501	4300	0000	Repairs & Maintenance	0	12,121	11,871	97.94%	0	250
010	011	41501	4400	0000	Rentals & Leases	0	3,521	3,521	99.99%	0	0
010	011	41501	6100	0000	Supplies & Expenses	0	14,711	12,077	82.10%	0	2,634
010	011	41501	6250	0000	Postage	0	37,450	34,729	92.73%	0	2,721
010	011	41501	6900	0000	Bank Service Charges	0	35,000	40,083	114.52%	0	-5,083
010	011	41501	7450	0000	Replacement Equipmer	0	1,000	1,362	136.18%	0	-362
010	011	41501	8150	0000	Public Notices/Advertis	0	1,800	3,432	190.67%	0	-1,632
					Subtotal	2,000	389,225	368,952	94.31%	0	22,273
<b>AUDIT SERVICES</b>											
010	000	41502	3010	0000	Audit Services	0	29,000	28,000	96.55%	0	1,000
					Subtotal	0	29,000	28,000	96.55%	0	1,000

# Financial Reporting

					TOWN OF HAMPTON			UNAUDITED			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2021			2/3/22			
		ACCOUNT #			DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
<b>ASSESSING</b>											
010	012	41503	1100	0000	Regular Wages	0	36,213	28,317	78.20%	0	7,896
010	012	41503	1200	0000	P/T Wages	0	0	1,037	NA	0	-1,037
010	012	41503	3300	0000	Contracted Services	0	72,000	75,278	104.55%	0	-3,278
010	012	41503	3301	0000	Mapping	0	9,600	9,373	97.64%	0	227
010	012	41503	6100	0000	Supplies & Expenses	0	8,712	5,180	59.46%	0	3,532
010	012	41503	6160	0000	Data Processing	0	19,590	18,801	95.97%	0	789
010	012	41503	8750	0000	Motor Vehicle Allowanc	0	200	0	0.00%	0	200
					Subtotal	0	146,315	137,986	94.31%	0	8,329
<b>TAX COLLECTION</b>											
010	013	41504	1100	0000	Regular Wages	0	41,274	40,825	98.91%	0	449
010	013	41504	1200	0000	P/T Wages	0	700	0	0.00%	0	700
010	013	41504	1300	0000	Elected Official's Wage	0	59,391	60,128	101.24%	0	-737
010	013	41504	3250	0000	Tax Liens/Instruments	0	3,500	3,083	88.09%	0	417
010	013	41504	3910	0000	Staff Development	0	400	40	10.00%	0	360
010	013	41504	6100	0000	Supplies & Expenses	0	4,800	2,356	49.09%	0	2,444
					Subtotal	0	110,065	106,432	96.70%	0	3,633
<b>MANAGEMENT INFORMATION SYSTEMS</b>											
010	014	41508	1100	0000	Regular Wages	0	121,493	126,132	103.82%	0	-4,639
010	014	41508	1400	0000	OT Wages	0	9,000	4,592	51.03%	0	4,408
010	014	41508	3910	0000	Staff Development	0	3,500	0	0.00%	0	3,500
010	014	41508	4300	0000	Repairs & Maintenance	0	7,599	0	0.00%	0	7,599
010	014	41508	6100	0000	Supplies & Expenses	0	7,650	9,167	119.83%	0	-1,517
010	014	41508	6150	0000	Computer Support	1,800	26,892	36,961	128.82%	0	-8,269
010	014	41508	7400	0000	New Equipment	0	2,600	696	26.77%	0	1,904
010	014	41508	7450	0000	Replacement Equipmer	31,907	50,500	54,046	65.58%	28,851	-489
010	014	41508	8750	0000	Motor Vehicle Allowanc	0	600	373	62.16%	0	227
					Subtotal	33,707	229,834	231,967	88.02%	28,851	2,724
					Total - Financial Admin. (4150)	35,707	904,439	873,336	92.89%	28,851	37,960
<b>4153 - LEGAL</b>											
<b>TOWN ATTORNEY'S OFFICE</b>											
010	016	41531	1100	0000	Regular Wages	0	106,161	108,147	101.87%	0	-1,986
010	016	41531	1200	0000	P/T Wages	0	21,258	22,488	105.78%	0	-1,228
010	016	41531	3910	0000	Staff Development	0	750	435	58.00%	0	315
010	016	41531	6100	0000	Supplies & Expenses	0	7,045	9,440	134.00%	0	-2,395
010	016	41531	8750	0000	Motor Vehicle Reimbur	0	1,000	101	10.12%	0	899
					Subtotal	0	136,214	140,610	103.23%	0	-4,396

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		ACCOUNT #			DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 Pos	2021 AVAILABLE
<b>LEGAL EXPENSES</b>											
010	000	41532	3220	0000	Damages & Judgments	0	1	0	0.00%	0	1
010	000	41532	3230	0000	Outside Counsel Fees	0	50,000	32,647	65.29%	0	17,353
010	000	41532	3240	0000	Collective Bargain Cost	0	5,000	0	0.00%	0	5,000
010	000	41532	3250	0000	Other Labor Costs	0	10,000	183	1.83%	0	9,817
010	000	41532	6800	0000	Litigation Expenses	0	105,000	40,943	38.99%	0	64,057
Subtotal						0	170,001	73,772	43.40%	0	96,229
Total - Legal (4153)						0	306,215	214,382	70.01%	0	91,833
<b>4155 - PERSONNEL ADMINISTRATION</b>											
010	000	41552	1911	0000	Employee Separation C	0	212,000	417,687	197.02%	0	-205,687
010	000	41552	1912	0000	Bank Buy-Back Program	0	200,000	219,453	109.73%	0	-19,453
010	000	41552	1914	0000	Compt'd Absence Rese	0	0	0	NA	0	0
010	000	41552	1940	0000	Merit Pay	0	29,791	22,626	75.95%	0	7,165
010	000	41552	2200	0000	Social Security	0	347,939	320,904	92.23%	0	27,035
010	000	41552	2250	0000	Medicare	0	176,651	170,969	96.78%	0	5,682
010	000	41552	2300	0000	NH Retirement (Group	0	575,868	559,665	97.19%	0	16,203
010	000	41552	2310	0000	401 Retirement	0	10,386	10,644	102.48%	0	-258
010	000	41552	2320	0000	NH Retirement (Policer	0	1,066,260	1,074,709	100.79%	0	-8,449
010	000	41552	2330	0000	NH Retirement (Fireme	0	984,758	1,049,294	106.55%	0	-64,536
010	000	41552	2400	0000	Tuition Reimbursement	0	8,000	0	0.00%	0	8,000
Total - Personnel Admin. (4155)						0	3,611,655	3,845,951	106.49%	0	-234,296
<b>4191 - PLANNING, ZONING &amp; OFFICE OF PLANNING</b>											
<b>PLANNING BOARD</b>											
010	017	41911	1100	0000	Regular Wages	0	122,192	124,466	101.86%	0	-2,274
010	017	41911	1200	0000	P/T Wages	0	1	0	0.00%	0	1
010	017	41911	3230	0000	Legal Expenses	0	0	0	NA	0	0
010	017	41911	3300	0000	Contracted Services &	0	21,640	13,018	60.16%	0	8,622
010	017	41911	3910	0000	Staff Development	0	1,500	1,017	67.80%	0	483
010	017	41911	6100	0000	Supplies & Expenses	0	4,200	1,671	39.78%	0	2,529
010	017	41911	7450	0000	Replacement Equipmer	0	1,000	729	72.93%	0	271
010	017	41911	8150	0000	Public Notices/Advertis	0	4,000	5,314	132.85%	0	-1,314
010	017	41911	8990	0000	Grants	0	0	1,385	NA	0	-1,385
Subtotal						0	154,533	147,801	95.51%	0	6,932
<b>ZONING BOARD</b>											
010	018	41912	1200	0000	P/T Wages	0	1,710	1,500	87.72%	0	210
010	018	41912	3230	0000	Legal Expenses	0	0	0	NA	0	0
010	018	41912	6100	0000	Supplies & Expenses	0	1,726	8,225	476.54%	0	-6,499
010	018	41912	7450	0000	Replacement Equipmer	0	0	0	NA	0	0



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ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
					Subtotal	0	3,438	9,725	283.03%	0	-6,289
Total Planning, Zoning & Office of Planning (4191)					0	157,969	157,326	99.59%	0	643	
<b>4194 - GENERAL GOVERNMENT BUILDINGS</b>											
010	020	41941	3410	0000	Telephone	0	21,500	16,561	77.03%	0	4,939
010	020	41941	3600	0000	Custodial Services	0	21,024	18,207	86.60%	0	2,817
010	020	41941	4100	0000	Electric	0	18,000	22,916	127.31%	0	-4,916
010	020	41941	4110	0000	Heating Fuel	0	8,000	5,543	69.29%	0	2,457
010	020	41941	4120	0000	Water	0	3,000	2,775	92.51%	0	225
010	020	41941	6300	0000	Building Maintenance	0	43,140	26,763	62.04%	14,987	1,360
Total - General Gov. Bldg. (4194)					0	114,664	92,765	80.90%	14,987	6,912	
<b>4195 - CEMETERIES</b>											
010	021	41951	1100	0000	Regular Wages	0	0	0	NA	0	0
010	021	41951	1200	0000	P/T Wages	0	80,652	80,370	99.65%	0	283
010	021	41951	1400	0000	O/T Wages	0	0	0			
010	021	41951	2100	0000	Health Insurance	0	0	0	NA	0	0
010	021	41951	2200	0000	Social Security	0	5,000	5,226	104.53%	0	-226
010	021	41951	2250	0000	Medicare	0	1,169	1,223	104.61%	0	-54
010	021	41951	2300	0000	NH Retirement (Group	0	0	0	NA	0	0
010	021	41951	3300	0000	Contracted Services	0	29,000	1,000	3.45%	49,740	-21,740
010	021	41951	3410	0000	Telephone	0	3,600	1,570	43.62%	0	2,030
010	021	41951	4100	0000	Electric	0	750	412	54.93%	0	338
010	021	41951	4110	0000	Heating Fuel	0	1,500	1,001	66.70%	0	499
010	021	41951	4120	0000	Water	0	1,300	1,281	98.52%	0	19
010	021	41951	4300	0000	Repairs & Maintenance	468	3,000	1,724	49.70%	0	1,744
010	021	41951	6100	0000	Supplies & Expenses	0	2,500	4,943	197.71%	0	-2,443
010	021	41951	6350	0000	Gasoline	0	1,958	2,195	112.13%	0	-237
010	021	41951	7340	0000	Cemetery Improvement	4,654	6,485	5,867	52.67%	0	5,272
010	021	41951	7450	0000	Replacement Equipmen	0	5,500	0	0.00%	0	5,500
Total - Cemeteries (4195)					5,122	142,415	106,812	72.40%	49,740	-9,015	
<b>4196 - MUNICIPAL INSURANCE</b>											
010	000	41961	5200	0000	Liability & General Insu	0	286,990	231,904	80.81%	0	55,086
010	000	41969	2100	0000	Health Insurance	0	3,055,351	3,013,418	98.63%	0	41,933
010	000	41969	2150	0000	Life Insurance	0	19,615	20,172	102.84%	0	-557
010	000	41969	2500	0000	Unemployment Compe	0	3,000	519	17.29%	0	2,481
010	000	41969	2600	0000	Workers' Compensation	0	358,369	313,068	87.36%	0	45,301
010	000	41969	5600	0000	NHMA Dues	0	19,044	19,077	100.17%	0	-33
Total - Municipal Insurance (4196)					0	3,742,369	3,598,157	96.15%	0	144,212	
<b>4199 - OTHER GENERAL GOVERNMENT</b>											

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ACCOUNT #	DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE	
<b>PARKING ENFORCEMENT UNIT</b>								
010 022 41991 1200 0000	P/T Wages	0	19,800	23,546	118.92%	0	-3,746	
010 022 41991 1210 0000	Seasonal Wages	0	67,208	40,688	60.54%	0	26,520	
010 022 41991 3410 0000	Telephone	0	800	354	44.23%	0	446	
010 022 41991 4100 0000	Electric	0	1,265	1,475	116.63%	0	-210	
010 022 41991 4120 0000	Water	0	600	899	149.79%	0	-299	
010 022 41991 4400 0000	Lease	0	24,000	24,000	100.00%	0	0	
010 022 41991 6100 0000	Supplies & Expenses	0	12,500	12,953	103.63%	38,021	-38,474	
Total - Other General Gov. (4199)		0	126,173	103,916	82.36%	38,021	-15,764	
Total A - General Government		43,194	9,689,392	9,513,608	97.75%	131,599	87,379	
<b>B - PUBLIC SAFETY</b>								
<b>4210 - POLICE DEPARTMENT</b>								
<b>ADMINISTRATION</b>								
010 023 42101 1100 0000	Regular Wages	0	432,817	427,107	98.68%	0	5,710	
010 023 42101 1400 0000	O/T Wages	0	5,500	4,310	78.37%	0	1,190	
010 023 42101 1900 0000	Uniform Pay	0	750	750	100.00%	0	0	
010 023 42101 1930 0000	Holiday Pay	0	12,526	12,153	97.02%	0	373	
010 023 42101 1950 0000	Career Incentives	0	3,000	4,000	133.33%	0	-1,000	
010 023 42101 2400 0000	Tuition Reimbursement	2,801	8,000	8,276	78.62%	0	2,526	
010 023 42101 3920 0000	Consultants	0	3,000	0	0.00%	0	3,000	
010 023 42101 4400 0000	Rentals & Leases	0	500	0	0.00%	0	500	
010 023 42101 4900 0000	Uniform Allowance	0	4,550	2,883	62.92%	0	1,667	
010 023 42101 6100 0000	Supplies & Expenses	1,850	21,530	18,774	80.30%	0	4,606	
010 023 42101 6150 0000	Computer Support	1,182	63,100	63,719	99.12%	2,520	-1,956	
010 023 42101 6350 0000	Gasoline	0	50,091	66,472	132.70%	0	-16,381	
010 023 42101 6600 0000	Vehicle Maintenance	3,665	45,000	50,170	103.09%	0	-1,504	
010 023 42101 7400 0000	New Equipment	0	0	0	NA	0	0	
Subtotal		9,499	650,364	658,592	99.81%	2,520	-1,250	
<b>CRIME CONTROL &amp; INVESTIGATIONS</b>								
010 023 42102 1100 0000	Regular Wages	0	592,442	614,161	103.67%	0	-21,719	
010 023 42102 1200 0000	P/T Wages	0	21,840	19,256	88.17%	0	2,584	
010 023 42102 1400 0000	O/T Wages	0	30,720	37,577	122.32%	0	-6,857	
010 023 42102 1450 0000	O/T Training Wages	0	0	1,262	NA	0	-1,262	
010 023 42102 1470 0000	Court Wages	0	100	0	0.00%	0	100	
010 023 42102 1900 0000	Uniform Pay	0	9,000	9,000	100.00%	0	0	
010 023 42102 1930 0000	Holiday Pay	0	25,409	25,561	100.60%	0	-152	
010 023 42102 1950 0000	Career Incentives	0	6,600	5,100	77.27%	0	1,500	
010 023 42102 3920 0000	Consultants	0	250	731	292.60%	0	-481	
010 023 42102 4900 0000	Uniform Allowance	0	0	0	NA	0	0	
010 023 42102 6100 0000	Supplies & Expenses	0	4,000	2,137	53.42%	0	1,863	
010 023 42102 7400 0000	New Equipment	0	0	0	NA	0	0	

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ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010	023	42102	8100	0000	Training & Recruitment	0	2,500	0	0.00%	0	2,500
010	023	42102	8200	0000	Mounted Patrol Expens	1,001	33,761	28,116	80.88%	0	6,646
					Subtotal	1,001	726,621	742,903	102.10%	0	-15,281
<b>TRAFFIC CONTROL &amp; PATROL</b>											
010	023	42103	1100	0000	Regular Wages	0	1,621,750	1,476,935	91.07%	0	144,815
010	023	42103	1400	0000	O/T Wages	0	62,542	51,179	81.83%	0	11,363
010	023	42103	1450	0000	O/T Training Wages	0	116,215	127,633	109.82%	0	-11,418
010	023	42103	1470	0000	Court Wages	0	10,000	3,012	30.12%	0	6,988
010	023	42103	1900	0000	Uniform Pay	0	16,500	13,500	81.82%	0	3,000
010	023	42103	1910	0000	Sick Leave Coverage	0	25,000	32,648	130.59%	0	-7,648
010	023	42103	1920	0000	Vacation Coverage	0	157,000	239,832	152.76%	0	-82,832
010	023	42103	1930	0000	Holiday Pay	0	65,366	58,909	90.12%	0	6,457
010	023	42103	1950	0000	Career Incentives	0	12,800	13,117	102.47%	0	-317
010	023	42103	1960	0000	Personal days	0	8,571	9,139	106.63%	0	-568
010	023	42103	4400	0000	Rentals & Leases	0	20,700	20,600	99.52%	0	100
010	023	42103	4900	0000	Uniform Allowance	0	7,080	12,492	176.44%	0	-5,412
010	023	42103	6850	0000	Intoxilyzer	0	500	79	15.82%	0	421
010	023	42103	7400	0000	New Equipment	0	0	45,400	NA	0	-45,400
010	023	42103	7450	0000	Replacement Equipmer	14,524	12,000	15,478	58.35%	42,331	-31,283
010	023	42103	7650	0000	Vehicle Replacement	63,616	75,000	94,188	67.95%	0	44,430
010	023	42103	8100	0000	Training & Recruitment	0	4,000	2,460	61.51%	0	1,540
					Subtotal	78,140	2,215,023	2,216,597	96.68%	42,331	34,236
<b>TRAINING</b>											
010	023	42104	3920	0000	Consultant	0	6,000	7,684	128.06%	0	-1,684
010	023	42104	3960	0000	Promotional Testing	0	3,900	3,785	97.05%	0	115
010	023	42104	6100	0000	Supplies & Expenses	0	800	655	81.91%	0	145
010	023	42104	8100	0000	Training & Recruitment	0	45,725	8,991	19.66%	22,418	14,316
					Subtotal	0	56,425	21,115	37.42%	22,418	12,892
<b>SUPPORT SERVICES</b>											
010	023	42105	1100	0000	Regular Wages	0	164,861	150,555	91.32%	0	14,306
010	023	42105	1200	0000	P/T Special Officer Wa	0	235,006	185,116	78.77%	0	49,890
010	023	42105	1210	0000	Coverage by FT Officer	0	170,615	307,082	179.99%	0	-136,467
010	023	42105	1400	0000	O/T Wages	0	7,245	6,631	91.52%	0	614
010	023	42105	1450	0000	O/T Training Wages	0	66,001	83,086	125.89%	0	-17,085
010	023	42105	1470	0000	Court Wages	0	2,000	563	28.13%	0	1,437
010	023	42105	1900	0000	Uniform Pay	0	9,200	300	3.26%	0	8,900
010	023	42105	1910	0000	Sick Leave Coverage	0	3,000	2,196	73.20%	0	804
010	023	42105	1920	0000	Vacation Coverage	0	10,500	6,609	62.94%	0	3,891
010	023	42105	1930	0000	Holiday Pay	0	6,815	5,174	75.91%	0	1,641
010	023	42105	1960	0000	Personal days	0	1,500	583	38.86%	0	917
010	023	42105	3310	0000	Outside Agencies	0	40,000	52,083	130.21%	0	-12,083
010	023	42105	3410	0000	Telephone	0	36,000	44,105	122.51%	0	-8,105



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		ACCOUNT #		DESCRIPTION		2020	2021		OPEN 2021	2021	
						Encumbrance	Budget	'21 ACTUAL	POs	AVAILABLE	
								% 2021			
								USED			
010	023	42105	3500	0000	Medical Services	0	500	1,087	213.30%	0	-567
010	023	42105	4310	0000	Radio Maintenance	0	12,000	5,858	47.13%	20,390	-14,048
010	023	42105	4900	0000	Uniform Allowance	0	24,000	21,398	89.16%	3,621	-1,019
010	023	42105	6100	0000	Supplies & Expenses	0	0	0	NA	0	0
010	023	42105	8100	0000	Training & Recruitment	16,620	20,219	14,989	40.69%	0	21,850
Subtotal						16,620	809,462	887,190	107.40%	24,011	-85,119
<b>SPECIAL DETAILS</b>											
010	023	42106	1980	0000	Detail Wages (Internal)	0	0	0	NA	0	0
010	023	42106	1990	0000	Private Detail Wages	0	0	0	NA	0	0
Subtotal						0	0	0	NA	0	0
<b>POLICE STATION &amp; BUILDINGS</b>											
010	023	42107	1100	0000	Regular Wages	0	37,710	38,440	101.93%	0	-730
010	023	42107	1400	0000	O/T Wages	0	3,000	2,217	73.88%	0	783
010	023	42107	1900	0000	Uniform Pay	0	300	300	100.00%	0	0
010	023	42107	1920	0000	Vacation Coverage	0	2,400	0	0.00%	0	2,400
010	023	42107	4100	0000	Electric	0	69,024	71,708	103.89%	0	-2,682
010	023	42107	4110	0000	Heating Fuel	0	21,000	15,811	74.34%	0	5,389
010	023	42107	4120	0000	Water	0	4,500	4,426	98.36%	0	74
010	023	42107	6300	0000	Building Maintenance	16,517	73,169	53,899	60.10%	0	35,787
010	023	42107	7400	0000	New Equipment	0	0	0	NA	0	0
010	023	42107	8990	0000	Grants	0	0	11,476	NA	0	-11,476
Subtotal						16,517	211,103	198,075	87.02%	0	29,545
Total - Police Department (4210)						121,777	4,668,998	4,724,472	98.62%	91,280	-24,977
<b>4220 - FIRE DEPARTMENT</b>											
<b>ADMINISTRATION</b>											
010	024	42201	1100	0000	Regular Wages	0	239,680	181,197	75.61%	0	58,463
010	024	42201	1400	0000	O/T Wages	0	0	2,184	NA	0	-2,184
010	024	42201	1930	0000	Holiday Pay	0	99,852	95,606	95.75%	0	4,246
010	024	42201	2400	0000	Tuition Reimbursement	0	2,500	3,112	124.48%	0	-812
010	024	42201	3910	0000	Staff Development	0	1,375	675	49.09%	0	700
010	024	42201	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	024	42201	4900	0000	Uniforms	1,610	33,840	34,918	98.50%	13,267	-12,736
010	024	42201	6100	0000	Supplies & Expenses	0	8,198	9,887	120.63%	0	-1,691
010	024	42201	6350	0000	Gasoline	0	3,578	4,111	114.89%	0	-533
010	024	42201	6380	0000	Diesel	0	10,240	12,269	119.82%	0	-2,029
010	024	42201	7400	0000	New Equipment	0	0	0	NA	0	0
Subtotal						1,610	399,241	343,960	85.81%	13,267	43,623
<b>FIRE SUPPRESSION</b>											

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ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POe	2021 AVAILABLE
010	024	42202	1100	0000	Regular Wages	0	2,234,452	2,158,198	96.59%	0	76,254
010	024	42202	1200	0000	P/T Wages	0	0	0	NA	0	0
010	024	42202	1400	0000	O/T Wages	0	195,000	257,200	131.90%	0	-62,200
010	024	42202	1460	0000	O/T Callback	0	20,000	15,194	75.97%	0	4,806
010	024	42202	1910	0000	Sick Leave Coverage	0	50,000	84,719	169.44%	0	-34,719
010	024	42202	1920	0000	Vacation Coverage	0	200,314	304,839	152.18%	0	-104,525
010	024	42202	1950	0000	Career Incentives	0	(88,823)	10,240	-11.53%	0	-99,063
010	024	42202	1980	0000	Fireworks Detail Wages	0	8,000	7,237	90.46%	0	763
010	024	42202	1990	0000	Incident Costs (Recover)	0	0	0	NA	0	0
010	024	42202	4920	0000	Protective Clothing	1,940	15,509	15,874	90.97%	4,600	-3,025
010	024	42202	6870	0000	Technical Hazards Exp	4,056	18,250	15,113	87.75%	0	7,193
010	024	42202	7400	0000	New Equipment	6,254	0	5,832	NA	0	422
010	024	42202	7410	0000	Equipment - Other	3,750	19,480	18,772	80.81%	0	4,458
010	024	42202	7450	0000	Replacement Equipment	5,500	20,300	13,129	50.89%	0	12,671
					Subtotal	21,500	2,692,483	2,906,347	107.09%	4,600	-196,964
					<b>FIRE PREVENTION</b>						
010	024	42203	1100	0000	Regular Wages	0	76,150	70,608	92.72%	0	5,544
010	024	42203	1200	0000	P/T Wages	0	25,058	25,291	100.93%	0	-233
010	024	42203	1400	0000	O/T Wages	0	1,500	1,714	114.23%	0	-214
010	024	42203	6100	0000	Supplies & Expenses	0	6,084	3,804	62.53%	0	2,280
010	024	42203	7400	0000	New Equipment	0	35,000	33,318	95.19%	0	1,684
					Subtotal	0	143,792	134,732	93.70%	0	9,060
					<b>TRAINING</b>						
010	024	42204	3500	0000	Medical Services	0	2,475	1,991	80.42%	0	485
010	024	42204	7400	0000	New Equipment	0	0	0	NA	0	0
010	024	42204	8100	0000	Training & Recruitment	0	48,778	11,301	23.17%	0	37,477
					Subtotal	0	51,253	13,291	25.93%	0	37,962
					<b>COMMUNICATIONS</b>						
010	024	42205	1100	0000	Regular Wages	0	168,893	161,388	95.56%	0	7,505
010	024	42205	1400	0000	O/T Wages	0	43,248	40,739	94.20%	0	2,509
010	024	42205	3410	0000	Telephone	0	24,027	24,991	104.01%	0	-964
010	024	42205	4310	0000	Radio Maintenance	0	18,760	8,811	46.97%	0	9,949
010	024	42205	6150	0000	Computer Support	0	8,903	11,214	125.96%	0	-2,311
010	024	42205	7400	0000	New Equipment	5,050	2,000	5,050	71.63%	0	2,000
010	024	42205	7450	0000	Replacement Equipment	0	2,000	0	0.00%	4,236	-2,236
					Subtotal	5,050	267,830	252,193	92.42%	4,236	16,451
					<b>REPAIR SERVICES</b>						
010	024	42206	1400	0000	O/T Wages	0	1,500	3,223	214.90%	0	-1,723

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		ACCOUNT #			DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010	024	42208	6600	0000	Vehicle Maintenance	0	125,650	80,636	64.17%	5,873	39,141
					Subtotal	0	127,150	83,859	65.95%	5,873	37,418
<b>FIRE STATIONS &amp; BUILDINGS</b>											
010	024	42208	4100	0000	Electric	0	34,975	46,854	133.39%	0	-11,679
010	024	42208	4110	0000	Heating Fuel	0	23,000	25,130	109.26%	0	-2,130
010	024	42208	4120	0000	Water	0	9,600	9,186	95.69%	0	414
010	024	42208	6300	0000	Building Maintenance	0	41,482	58,240	140.40%	0	-16,758
010	024	42208	6305	0000	Pier Maint. & Exp	0	2,000	811	40.54%	0	1,189
010	024	42208	7200	0000	Capital - Study	0	25,000	25,000	100.00%	0	0
010	024	42208	8990	0000	Grants	9,878	0	2,357	NA	0	7,521
					Subtotal	9,878	136,057	167,379	114.69%	0	-21,444
					Total - Fire Department (4220)	38,038	3,817,808	3,901,761	101.19%	27,976	-73,894
<b>4240 - BUILDING &amp; CODE INSPECTION</b>											
010	025	42401	1100	0000	Regular Wages	0	154,781	155,280	100.32%	0	-499
010	025	42401	1200	0000	P/T Wages	0	42,257	35,259	83.44%	0	6,998
010	025	42401	1400	0000	O/T Wages	0	1,000	10,394	> 1000%	0	-9,394
010	025	42401	3910	0000	Staff Development	0	1,800	1,383	76.83%	0	417
010	025	42401	4300	0000	Repairs & Maintenance	0	800	0	0.00%	0	800
010	025	42401	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	025	42401	4910	0000	Uniform Expense	0	600	510	85.00%	0	90
010	025	42401	6100	0000	Supplies & Expenses	12,249	3,600	12,279	77.47%	0	3,570
010	025	42401	6350	0000	Gasoline	0	1,561	1,349	86.39%	0	212
010	025	42401	6600	0000	Vehicle Maintenance	0	1,800	158	8.78%	0	1,642
010	025	42401	7450	0000	Replacement Equipmen	0	0	0	NA	3,479	-3,479
010	025	42401	8750	0000	Motor Vehicle Reimbur	0	0	0	NA	0	0
					Total - Bldg. & Code Insp. (4240)	12,249	208,199	216,611	98.26%	3,479	358
<b>4290 - EMERGENCY MANAGEMENT</b>											
010	000	42901	6810	0000	Expenses	21,600	12,464	22,011	64.62%	0	12,053
					Total - Emergency Mgmt. (4290)	21,600	12,464	22,011	64.62%	0	12,053
<b>4299 - OTHER SAFETY SERVICES</b>											
<b>OTHER SERVICES</b>											
010	000	42992	4140	0000	Hydrants	0	515,665	510,767	99.05%	0	4,898
					Total - Other Services	0	515,665	510,767	99.05%	0	4,898
<b>4316 - STREET LIGHTING</b>											

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		ACCOUNT #		DESCRIPTION		2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010	026	43161	4090	0000	Traffic Light Repairs	0	8,500	4,595	54.06%	1,000	2,905
010	026	43163	4100	0000	Electric	3,033	257,683	217,484	83.42%	0	43,232
Total - Street Lighting (4316)						3,033	266,183	222,079	82.49%	1,000	46,137
<b>4520 - LIFEGUARDS</b>											
010	029	45201	8890	0000	Lifeguards	0	1	0	0.00%	0	1
Total - Lifeguards (4520)						0	1	0	0.00%	0	1
Total B - Public Safety						196,697	9,489,316	9,597,702	99.09%	123,735	-35,424
<b>C - HIGHWAYS, STREETS, BRIDGES &amp; LIGHTING</b>											
<b>4311 - HIGHWAYS &amp; STREETS</b>											
<b>ADMINISTRATION</b>											
010	026	43111	1100	0000	Regular Wages	0	1,134,383	975,465	85.99%	0	158,918
010	026	43111	1200	0000	P/T Wages	0	77,268	24,492	31.70%	0	52,774
010	026	43111	1400	0000	O/T Wages	0	37,363	27,416	73.38%	0	9,947
010	026	43111	1500	0000	Reimbursed Maintenance	0	-7,000	-4,125	58.93%	0	-2,875
010	026	43111	1950	0000	Career Incentives	0	4,450	4,600	103.37%	0	-150
010	026	43111	1980	0000	Detail Wages	0	15,000	5,967	39.78%	0	9,033
010	026	43111	3410	0000	Telephone	0	29,200	29,521	101.10%	0	-321
010	026	43111	3501	0000	Drug & Alcohol Testing	0	6,128	5,737	93.61%	0	391
010	026	43111	3910	0000	Staff Development	0	2,500	381	15.23%	0	2,119
010	026	43111	4100	0000	Electric	0	12,133	17,334	142.87%	0	-5,201
010	026	43111	4110	0000	Heating Fuel	0	17,500	9,400	53.72%	0	8,100
010	026	43111	4120	0000	Water	0	12,391	4,622	37.30%	0	7,769
010	026	43111	4400	0000	Rentals & Leases	0	43,443	698	1.61%	0	42,745
010	026	43111	4450	0000	Uniform Rental	0	9,100	8,735	95.99%	0	365
010	026	43111	6100	0000	Supplies & Expenses	0	30,000	35,480	118.27%	5,523	-11,003
010	026	43111	6300	0000	Building Maintenance	0	20,000	4,932	24.66%	0	15,068
010	026	43111	6350	0000	Gasoline	0	19,842	31,279	157.64%	0	-11,437
010	026	43111	6360	0000	Diesel Fuel	0	73,649	68,987	93.67%	0	4,662
010	026	43111	6600	0000	Vehicle Maintenance	6,666	95,600	84,784	82.91%	10,668	6,814
010	026	43111	7400	0000	New Equipment	0	0	0	NA	0	0
010	026	43111	7450	0000	Replacement Equipment	87,024	0	126,675	NA	0	-39,651
010	026	43111	8100	0000	Federal Storm Water R	0	9,100	0	0.00%	613	8,487
010	026	43111	8990	0000	Unanticipated Grants	0	0	1,934	NA	0	-1,934
Subtotal						93,690	1,642,048	1,464,313	84.36%	16,804	254,620
<b>ENGINEERING</b>											
010	026	43112	3100	0000	Engineering Services	7,510	28,000	15,965	44.96%	0	19,545
Total - Engineering						7,510	28,000	15,965	44.96%	0	19,545



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		ACCOUNT #		DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE	
Total - Highways & Streets (4311)					101,200	1,670,048	1,480,278	83.57%	16,804	274,166	
<b>4312 - PAVING &amp; RECONSTRUCTION</b>											
<b>PAVING</b>											
010	026	43121	7320	0000	Paving & Reconstructio	0	0	0	NA	0	0
Subtotal					0	0	0	NA	0	0	
<b>CLEANING &amp; MAINTENANCE</b>											
010	026	43122	4300	0000	Repairs & Maintenance	28,380	106,305	79,950	59.36%	2,650	52,085
010	026	43122	4410	0000	Hired Equipment	0	16,200	16,000	98.77%	0	200
010	026	43122	6500	0000	Lawn Care	0	21,095	21,096	100.00%	0	-1
010	026	43122	6550	0000	Tree Maintenance	14,800	10,000	31,400	126.61%	0	-6,600
010	026	43122	6820	0000	Street Signs	3,985	3,000	40,245	576.14%	0	-33,260
Subtotal					47,165	156,600	188,692	92.60%	2,650	12,424	
<b>STORM DRAINAGE</b>											
010	026	43123	4300	0000	Repairs & Maintenance	0	30,000	46,811	156.04%	0	-16,811
010	026	43123	7310	0000	Drainage Construction	0	30,000	28,824	96.08%	0	1,176
Subtotal					0	60,000	75,636	126.06%	0	-15,636	
<b>SIDEWALKS &amp; CURBS</b>											
010	026	43124	7330	0000	Sidewalks	0	0	0	NA	0	0
Subtotal					0	0	0	NA	0	0	
<b>SNOW &amp; ICE REMOVAL</b>											
010	026	43125	1400	0000	OT Wages - Winter	0	67,860	34,550	50.91%	0	33,310
010	026	43125	4420	0000	Hired Equipment - Wint	0	75,000	31,003	41.34%	0	43,998
010	026	43125	6880	0000	Salt	14,025	67,445	37,604	46.16%	40,200	3,666
010	026	43125	6882	0000	Winter Sand	0	7,500	0	0.00%	0	7,500
Subtotal					14,025	217,805	103,156	44.50%	40,200	88,474	
Total - Paving & Reconstr. (4312)					61,190	434,405	367,484	74.15%	42,850	85,262	
Total C - Highways & Sts (4311)					162,390	2,104,453	1,847,762	81.51%	59,654	359,427	
<b>D - MUNICIPAL SANITATION</b>											
<b>4321 - ADMINISTRATION (Waste Water Treatment)</b>											

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ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010 026 43212 1100 0000	Regular Wages	0	600,798	521,524	86.81%	0	79,274				
010 026 43212 1200 0000	P/T Wages	0	8,044	7,014	87.20%	0	1,030				
010 026 43212 1400 0000	O/T Wages	0	33,196	30,840	92.90%	0	2,356				
010 026 43212 1950 0000	Career Incentives	0	1,600	2,200	137.50%	0	-600				
010 026 43212 3100 0000	Engineering	2,500	25,000	22,581	82.11%	20,700	-15,781				
010 026 43212 3560 0000	Lab Analysis	2,358	47,300	28,747	57.89%	0	20,911				
010 026 43212 3910 0000	Staff Development	0	3,207	5,729	178.64%	0	-2,522				
010 026 43212 4100 0000	Electric	0	215,633	238,979	110.83%	0	-23,346				
010 026 43212 4110 0000	Heating Fuel	0	30,462	28,223	92.65%	0	2,239				
010 026 43212 4120 0000	Water	0	12,004	7,496	62.45%	0	4,508				
010 026 43212 4410 0000	Hired Equipment	0	1,600	0	0.00%	0	1,600				
010 026 43212 4450 0000	Uniform Rental	0	5,100	5,528	108.35%	0	-428				
010 026 43212 5310 0000	Sludge Tipping Fees	0	278,702	341,616	122.57%	0	-62,914				
010 026 43212 5400 0000	Grease Disposal	0	20,000	4,301	21.51%	0	15,699				
010 026 43212 6100 0000	Supplies & Expenses	5,502	88,000	100,330	107.30%	2,405	-9,233				
010 026 43212 6800 0000	Vehicle Maintenance	9,680	42,000	89,235	172.67%	1,912	-39,466				
010 026 43212 6830 0000	Chemicals	45,270	143,060	126,485	67.16%	3,357	58,488				
010 026 43212 7400 0000	New Equipment	0	0	0	NA	0	0				
010 026 43212 7450 0000	Replacement Equipmen	0	0	250	NA	0	-250				
Total - Administration (4321)					65,310	1,555,705	1,561,075	96.30%	28,374	31,566	
<b>4323 - SOLID WASTE COLLECTION (Municipal Solid Waste)</b>											
010 026 43231 1100 0000	Regular Wages	0	249,548	283,078	113.44%	0	-33,530				
010 026 43231 1200 0000	P/T Wages	0	34,424	15,396	44.73%	0	19,028				
010 026 43231 1400 0000	O/T Wages	0	31,391	29,626	94.38%	0	1,765				
010 026 43231 1950 0000	Career Incentives	0	1,200	0	0.00%	0	1,200				
010 026 43231 3300 0000	Recycling Hauling	0	57,974	45,510	78.50%	0	12,464				
010 026 43231 3910 0000	Staff Development	0	500	0	0.00%	0	500				
010 026 43231 4400 0000	Rentals & Leases	0	158,353	158,482	100.08%	0	-129				
010 026 43231 4450 0000	Uniform Rental	0	3,200	2,024	63.24%	0	1,176				
010 026 43231 5800 0000	Membership Dues	0	1,060	1,060	100.01%	0	0				
010 026 43231 5810 0000	Hazardous Waste Colle	0	20,000	20,766	103.83%	0	-766				
010 026 43231 6800 0000	Vehicle Maintenance	6,142	59,600	66,336	100.90%	0	-594				
010 026 43231 6840 0000	Collection Bins/Bags	0	5,000	0	0.00%	0	5,000				
010 026 43231 7450 0000	Replacement Equipmen	3,496	0	11,165	NA	0	-7,669				
Total - Solid Waste (4323)					9,638	622,250	633,444	100.25%	0	-1,566	
<b>4324 - SOLID WASTE DISPOSAL (Transfer Station/Landfill)</b>											
<b>LANDFILL OPERATIONS (POST-CLOSURE)</b>											
010 026 43241 3940 0000	Monitoring / Inspection	0	15,550	11,075	71.22%	0	4,475				
010 026 43241 3950 0000	Groundwater Monitoring	0	0	1,093	NA	0	-1,093				
010 026 43241 4340 0000	Landfill Maintenance	0	3,000	0	0.00%	0	3,000				
Subtotal					0	18,550	12,168	65.60%	0	6,382	
<b>TRANSPORTATION</b>											

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010	026	43242	5310	0000	Waste Tipping Fees	0	902,805	836,058	92.61%	0	66,747
010	026	43242	5320	0000	Waste Hauling	0	135,728	152,121	112.08%	0	-16,393
					Subtotal	0	1,038,533	988,179	95.15%	0	50,354
<b>TRANSFER STATION</b>											
010	026	43244	1100	0000	Regular Wages	0	195,832	198,468	101.35%	0	-2,634
010	026	43244	1200	0000	P/T Wages	0	8,044	3,917	48.69%	0	4,127
010	026	43244	1400	0000	O/T Wages	0	128,708	140,639	110.99%	0	-13,931
010	026	43244	1950	0000	Career Incentives	0	600	0	0.00%	0	600
010	026	43244	3910	0000	Staff Development	0	2,800	3,553	126.89%	0	-753
010	026	43244	4100	0000	Electric	0	10,242	13,687	133.44%	0	-3,425
010	026	43244	4110	0000	Heating Fuel	0	1,745	1,550	88.81%	0	195
010	026	43244	4120	0000	Water	0	756	568	75.08%	0	188
010	026	43244	4300	0000	Repairs & Maintenance	1,965	37,501	30,167	78.44%	1,250	8,049
010	026	43244	4410	0000	Hired Equipment	0	500	0	0.00%	0	500
010	026	43244	4450	0000	Uniform Rental	0	2,400	2,749	114.54%	0	-349
010	026	43244	6100	0000	Supplies & Expenses	0	5,000	6,478	129.56%	0	-1,478
010	026	43244	6520	0000	Screening / Grinding	0	18,500	18,500	100.00%	0	0
010	026	43244	6800	0000	Vehicle Maintenance	3,818	17,000	41,717	200.39%	1,983	-22,861
010	026	43244	7400	0000	New Equipment	0	0	0	NA	0	0
010	026	43244	7450	0000	Replacement Equipmer	0	0	0	NA	0	0
					Subtotal	5,783	427,628	461,970	106.50%	3,213	-31,772
					Total - Solid Waste Disposal (4324)	5,783	1,484,711	1,462,317	98.11%	3,213	24,964
<b>4326 - SEWAGE COLLECTION &amp; DISPOSAL</b>											
<b>REPAIRS &amp; MAINTENANCE</b>											
010	026	43261	4330	0000	Sewer Line Maintenanc	14,960	100,000	53,905	48.89%	0	61,055
010	026	43261	6100	0000	Supplies & Expenses	21,400	15,000	16,511	45.36%	9,520	10,369
					Subtotal	36,360	115,000	70,416	46.52%	9,520	71,424
<b>SEWER TREATMENT</b>											
010	026	43262	4130	0000	Exeter Sewer Agreeeme	0	59,091	57,161	96.73%	0	1,930
010	026	43262	4330	0000	WWTP Maintenance	0	55,000	45,789	83.25%	3,983	5,228
					Subtotal	0	114,091	102,950	90.23%	3,983	7,158
					Total - Sewer Treatment (4326)	36,360	229,091	173,366	65.31%	13,503	78,582
					Total D - Sanitation	117,090	3,891,757	3,830,202	95.54%	45,090	133,556
					<b>Grand Total - Public Works (C&amp;D)</b>	<b>279,481</b>	<b>5,996,210</b>	<b>5,677,964</b>	<b>90.48%</b>	<b>104,744</b>	<b>492,983</b>

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<b>E - HEALTH &amp; HUMAN SERVICES</b>											
<b>4414 - ANIMAL CONTROL</b>											
010	027	44142	1100	0000	Regular Wages	0	43,328	46,319	106.91%	0	-2,993
010	027	44142	1400	0000	O/T Wages	0	3,000	1,045	34.85%	0	1,955
010	027	44142	1900	0000	Uniform Pay	0	300	300	100.00%	0	0
010	027	44142	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	027	44142	6100	0000	Supplies & Expenses	0	3,500	564	16.13%	0	2,936
010	027	44142	6350	0000	Gasoline	0	1,304	1,801	138.08%	0	-497
010	027	44142	6800	0000	Vehicle Maintenance	0	2,000	1,355	67.73%	0	645
010	027	44142	6880	0000	Rabies Management	0	500	0	0.00%	0	500
010	027	44142	7450	0000	Replacement Equipment	0	0	0	NA	0	0
010	027	44142	7650	0000	Vehicle Replacement	0	0	0	NA	0	0
Subtotal						0	53,930	51,384	95.28%	0	2,546
<b>MOSQUITO CONTROL</b>											
010	027	44143	3300	0000	Contracted Services	0	103,250	99,600	96.46%	0	3,650
Subtotal						0	103,250	99,600	96.46%	0	3,650
Total - Animal Control (4414)						0	157,180	150,984	96.06%	0	6,196
Total E - Health & Human Services						0	157,180	150,984	96.06%	0	6,196
<b>F - WELFARE</b>											
<b>4441 - ADMINISTRATION</b>											
010	028	44411	1200	0000	P/T Wages	0	29,908	25,738	86.06%	0	4,168
010	028	44411	6100	0000	Supplies & Expenses	0	400	1,911	477.72%	0	-1,511
Total - Administration (4441)						0	30,308	27,649	91.23%	0	2,657
<b>4442 - DIRECT ASSISTANCE</b>											
010	028	44421	8010	0000	Public Assistance - Util	0	3,000	0	0.00%	0	3,000
010	028	44421	8020	0000	Public Assistance - Age	0	0	0	NA	0	0
010	028	44421	8030	0000	Public Assistance - Gas	0	2,000	315	15.76%	0	1,685
010	028	44421	8040	0000	Public Assistance - Med	0	2,000	0	0.00%	0	2,000
010	028	44421	8050	0000	Public Assistance - Oth	0	3,000	4,100	136.67%	0	-1,100
010	028	44421	8060	0000	Public Assistance - Foc	0	1,500	0	0.00%	0	1,500
010	028	44421	8070	0000	Public Assistance - Rer	0	21,500	16,477	76.64%	0	5,023
Total - Direct Assistance (4442)						0	33,000	20,893	63.31%	0	12,107
Total F - Welfare						0	63,308	48,541	76.68%	0	14,765



						TOWN OF HAMPTON		UNAUDITED			
						EXPENDITURE REPORT		Jan 1 - Dec 31, 2021			
						GENERAL FUND		Target by month = 100%			
						FISCAL YEAR 2021		2/3/22			
		ACCOUNT #		DESCRIPTION		2020	2021 Budget	'21 ACTUAL	% 2021	OPEN 2021	2021
						Encumbrance			USED	POs	AVAILABLE
<b>G - CULTURE &amp; RECREATION</b>											
<b>4520 - PARKS &amp; RECREATION</b>											
<b>ADMINISTRATION</b>											
010	029	45201	1100	0000	Regular Wages	0	124,692	124,135	99.55%	0	557
010	029	45201	1200	0000	P/T Wages	0	64,124	45,874	71.54%	0	18,250
010	029	45201	1400	0000	O/T Wages	0	5,500	0	0.00%	0	5,500
010	029	45201	3410	0000	Telephone	0	1,000	1,200	120.00%	0	-200
010	029	45201	3910	0000	Staff Development	0	6,520	899	13.78%	0	5,621
010	029	45201	4910	0000	Uniform Expense	0	750	504	67.23%	0	246
010	029	45201	6100	0000	Supplies & Expenses	0	9,200	6,801	73.93%	0	2,399
010	029	45201	6110	0000	Program Expenses	0	0	0	NA	0	0
010	029	45201	7400	0000	New Equipment	0	0	0	NA	0	0
010	029	45201	8750	0000	Motor Vehicle Allowanc	0	2,500	705	28.18%	0	1,795
Subtotal						0	214,286	180,118	84.05%	0	34,168
<b>MAINTENANCE OF PARKS</b>											
010	029	45202	4100	0000	Electric	0	7,000	8,208	117.26%	0	-1,208
010	029	45202	4110	0000	Heating Fuel	0	2,500	2,136	85.44%	0	364
010	029	45202	4120	0000	Water	0	2,500	1,608	64.32%	0	892
010	029	45202	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	029	45202	6350	0000	Gasoline	0	1,140	1,724	151.21%	0	-584
010	029	45202	6360	0000	Diesel	0	142	0	0.00%	0	142
010	029	45202	6500	0000	Grounds & Fields	0	34,850	33,895	97.26%	0	955
010	029	45202	7400	0000	New Equipment	0	0	0	NA	0	0
Subtotal						0	48,132	47,571	98.84%	0	561
<b>MAINTENANCE OF RECREATION FACILITIES</b>											
010	029	45206	6410	0000	Holiday Decorations	0	2,000	0	0.00%	0	2,000
010	029	45206	6500	0000	Grounds & Fields	0	0	0	NA	0	0
Subtotal						0	2,000	0	0.00%	0	2,000
Total - Parks & Recreation (4520)						0	264,418	227,689	86.11%	0	36,729
<b>4550 - LIBRARY</b>											
010	030	45501	1100	0000	Regular Wages	0	382,493	394,752	103.21%	0	-12,259
010	030	45501	1200	0000	P/T Wages	0	100,545	92,581	92.08%	0	7,964
010	030	45501	1910	0000	Sick Leave Wages	0	14,256	4,600	32.27%	0	9,656
010	030	45501	1940	0000	Merit Pay	0	0	0	NA	0	0
010	030	45501	2100	0000	Health Insurance	0	90,820	94,902	104.49%	0	-4,082
010	030	45501	2150	0000	Life Insurance	0	825	765	92.68%	0	60
010	030	45501	2200	0000	Social Security	0	30,832	29,846	96.80%	0	986
010	030	45501	2250	0000	Medicare	0	7,211	6,980	96.80%	0	231
010	030	45501	2300	0000	NH Retirement	0	48,251	44,222	91.65%	0	4,029
010	030	45501	2500	0000	Unemployment Compete	0	0	0	NA	0	0

# Financial Reporting

					TOWN OF HAMPTON			UNAUDITED			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2021			2/3/22			
ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
010	030	45501	8900	0000	Appropriation	0	236,305	242,890	102.79%	0	-6,585
Total - Library (4550)						0	911,538	911,538	100.00%	0	0
<b>4583 - PATRIOTIC PURPOSES</b>											
010	037	45831	8910	0000	Patriotic Purposes	0	2,350	2,093	89.05%	0	257
Total - Patriotic Purposes (4583)						0	2,350	2,093	89.05%	0	257
<b>4589 - OTHER (FLOWER GARDENS)</b>											
010	038	45894	8510	0000	Town Beautification	0	500	288	57.67%	0	212
Total - Other (4589)						0	500	288	57.67%	0	212
<b>4611 - CONSERVATION</b>											
010	031	46111	1200	0000	P/T Wages	0	35,618	20,493	57.53%	0	15,125
010	031	46111	6100	0000	Supplies & Expenses	0	2,480	17,605	709.88%	0	-15,125
010	031	46111	8990	0000	Grants	0	0	0	NA	0	0
010	031	46121	7100	0000	Land and Land Improve	0	0	0	NA	0	0
Total - Conservation (4611)						0	38,098	38,098	100.00%	0	0
Total G - Culture & Recreation						0	1,216,904	1,179,706	96.94%	0	37,198
<b>H - MUNICIPAL DEBT SERVICE</b>											
<b>4711 - PRINCIPAL (LT NOTES &amp; BONDS)</b>											
010	000	47112	9800	0000	LT Debt Principal	0	1,985,954	1,985,953	100.00%	0	1
<b>4721 - INTEREST (LT NOTES &amp; BONDS)</b>											
010	000	47212	9810	0000	LT Debt Interest	0	521,932	521,933	100.00%	0	-1
<b>4723 - INTEREST ON TAX ANTICIPATION NOTES</b>											
010	000	47231	9900	0000	TAN Interest	0	5,000	0	0.00%	0	5,000
Total H - Debt Service						0	2,512,886	2,507,886	99.80%	0	5,000
Grand Total Operating Budget						519,372	29,125,194	28,676,391	98.73%	360,077	608,098
<b>I - CAPITAL OUTLAYS / WARRANT ARTICLES</b>											
010	000	49020	7400	0000	Capital Outlay - Mach &	0	0	0	NA	0	0
010	000	49020	7600	0000	Capital Outlay - Vehicle	0	0	0	NA	0	0
010	000	49020	7900	0000	Capital Outlay - Improv	0	0	0	NA	0	0
010	000	49999	2116	0000	A Safe Place/HAVEN	0	7,500	7,500	100.00%	0	0
"	"	"	"	"	American Red Cross	0	2,000	2,000	100.00%	0	0
"	"	"	"	"	AIDS Response-Seaco	0	2,700	2,700	100.00%	0	0

					TOWN OF HAMPTON			UNAUDITED			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2021			2/3/22			
ACCOUNT #					DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE
"	"	"	"	"	Area Home Care & Fan	0	12,000	12,000	100.00%	0	0
"	"	"	"	"	Big Brothers Big Sisters	0	8,000	8,000	100.00%	0	0
"	"	"	"	"	Child Advocacy Center	0	1,250	1,250	100.00%	0	0
"	"	"	"	"	Waypoint (formerly Chil	0	6,000	6,000	100.00%	0	0
"	"	"	"	"	Cross Rds House	0	15,000	15,000	100.00%	0	0
"	"	"	"	"	Families First Health &	0	10,000	10,000	100.00%	0	0
"	"	"	"	"	New Generation Shelte	0	2,000	2,000	100.00%	0	0
"	"	"	"	"	One Sky Comm Svcs	0	5,100	5,100	100.00%	0	0
"	"	"	"	"	Retired Senior Volunte	0	1,800	1,800	100.00%	0	0
"	"	"	"	"	Richie McFarland Child	0	10,500	10,500	100.00%	0	0
"	"	"	"	"	Rockingham Communit	0	25,000	25,000	100.00%	0	0
"	"	"	"	"	Rock Nutrition & Meals	0	11,589	11,589	100.00%	0	0
"	"	"	"	"	Seacoast Family Promi	0	2,500	2,500	100.00%	0	0
"	"	"	"	"	Seacoast Mental Health	0	8,000	8,000	100.00%	0	0
"	"	"	"	"	Seacoast Visiting Nurse	0	40,000	40,000	100.00%	0	0
"	"	"	"	"	Seacoast Youth Service	0	2,500	2,500	100.00%	0	0
"	"	"	"	"	Step Up Parents	0	500	500	100.00%	0	0
"	"	"	"	"	TASC - Trans Assist Se	0	9,600	9,600	100.00%	0	0
<b>Total Human Service</b>					<b>0</b>	<b>183,539</b>	<b>183,539</b>	<b>100.00%</b>	<b>0</b>	<b>0</b>	
010	000	49999	1820	0000	Study Flooding (fund ba	31,848	0	31,751	NA	0	97
010	000	49999	1822	0000	Kings Hwy Drainage St	16,874	788	14,355	81.28%	0	3,307
010	000	49999	1921	0000	Paving Highway Block	0	18,931	0	0.00%	0	18,931
010	000	49999	1923	0000	DPW Vehicles	6,964	1,910	4,786	53.93%	0	4,088
010	000	49999	1927	0000	Replace Water Line DF	0	85,750	11,954	13.94%	0	73,796
010	000	49999	1935	0000	IT Upgrades 2019	17,251	0	17,251	NA	0	0
010	000	49999	2010	0000	Master Plan	0	125,000	78,495	62.80%	0	46,505
010	000	49999	2013	0000	Asset Management WW	0	30,000	0	0.00%	0	30,000
010	000	49999	2018	0000	Winnacunnet/High St E	0	191,829	45,209	23.57%	0	146,620
010	000	49999	2020	0000	Locke Road Sewer	24,225	100,508	81,002	64.94%	0	43,731
010	000	49999	2021	0000	HWY Block Grant	0	486,231	433,985	89.25%	0	52,246
010	000	49999	2022	0000	DPW Vehicles	45,252	16,465	41,512	67.26%	0	20,205
010	000	49999	2024	0000	Flood Control Designs	0	200,000	14,303	7.15%	0	185,697
010	000	49999	2025	0000	High St/Mill Rd Intersec	0	195,000	0	0.00%	0	195,000
010	000	49999	2027	0000	Recreation Infrast - Mis	2,000	42,942	6,900	15.35%	0	38,042
010	000	49999	2029	0000	Improve Radio & Town	116,300	0	116,280	NA	0	20
010	000	49999	2031	0000	Public Works Building M	0	85,000	0	0.00%	0	85,000
010	000	49999	2034	0000	Transfer Station Improv	0	50,000	0	0.00%	0	50,000
010	000	49999	2039	0000	Replace Buidling Inspec	23,957	543	19,407	79.21%	0	5,093
010	000	49999	2109	0000	CBA - SEIU	0	71,442	71,442	100.00%	0	0
010	000	49999	2110	0000	CBA - Firefighters	0	77,439	77,439	100.00%	0	0
010	000	49999	2111	0000	CBA - Fire Supervisory	0	18,643	18,643	100.00%	0	0
010	000	49999	2112	0000	CBA - Teamster	0	47,532	47,532	100.00%	0	0
010	000	49999	2113	0000	DPW Equipment	0	565,000	0	0.00%	502,676	62,324
010	000	49999	2114	0000	2021 Paving - Hwy Blo	0	486,231	0	0.00%	0	486,231
010	000	49999	2115	0000	Road Capital Reserve F	0	300,000	300,000	100.00%	0	0
010	000	49999	2118	0000	2021 Recreation Infrast	0	72,100	29,503	40.92%	2,850	39,747
010	000	49999	2119	0000	Turn Out Gear Capital f	0	27,500	27,500	100.00%	0	0
010	000	49999	2120	0000	Conservation Fund	0	20,000	20,000	100.00%	0	0
010	000	49999	2121	0000	Christmas Parade	0	3,000	3,000	100.00%	0	0
					0	0	0	NA	0	0	

# Financial Reporting

					TOWN OF HAMPTON			UNAUDITED	
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2021	
					GENERAL FUND			Target by month = 100%	
					FISCAL YEAR 2021			2/3/22	
ACCOUNT #		DESCRIPTION	2020 Encumbrance	2021 Budget	'21 ACTUAL	% 2021 USED	OPEN 2021 POs	2021 AVAILABLE	
		Total Capital Outlay / Warr Articles	284,672	3,503,324	1,695,788	44.77%	505,526	1,586,681	
		Grand Total	804,044	32,628,518	30,372,179	90.85%	865,603	2,194,780	
		2019/20 Expenses Paid YTD	728,861	91% of total					
		2019/20 Encumbrances Expired	0	0% of total					
		2019/20 Encumbrances Open Balan	75,183	9% of total					

TOWN OF HAMPTON		
FUND BALANCE REPORT		
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS		02/03/22
FUND 024 RECREATION FUND		
ACCOUNT NUMBER / DESCRIPTION	BALANCE TO-DATE	PRIOR YEAR 2020
024-000-25301-0000-3510 DESIGNATED FUND BALANCE	190,656.31	235,844.00
<b>REVENUE:</b>		
024-000-34011-0000-7510 Concession Stand Revenue	150.00	-
024-000-34011-0000-7850 Misc. Income - Beach Stickers	12,900.00	8,330.00
024-000-35021-0000-8300 Scholarships Granted	-	(3,278.00)
024-000-35082-0000-7100 Donations / Scholarship	446.73	335.07
024-000-35082-0000-7111 Donations / Skate Park	-	2,580.00
024-000-35096-0000-8961 Activity Fee Revenue	90,784.25	32,942.65
<b>TOTAL REVENUE:</b>	<b>104,280.98</b>	<b>40,909.72</b>
<b>EXPENDITURES:</b>		
024-029-45201-1100-0000 Regular Wages	25,314.29	32,084.29
024-029-45201-1200-0000 PT Wages	10,783.08	23,006.16
024-029-45201-2200-0000 Social Security	1,970.93	2,572.46
024-029-45201-2250-0000 Medicare	460.88	601.53
024-029-45201-2300-0000 Retirement	-	1,316.79
024-029-45201-3410-0000 Telephone	-	-
024-029-45201-6110-0000 Program Expenses	81,276.17	26,516.18
024-029-45201-6350-0000 Gasoline	-	-
024-029-45201-6600-0000 Vehicle Maintenance	-	-
024-029-45206-6120-0000 Misc. Supplies & Expenses	-	-
024-029-45206-8990-0000 Grants	-	-
<b>TOTAL EXPENDITURES:</b>	<b>119,805.35</b>	<b>86,097.41</b>
<b>NET FUND BALANCE:</b>	<b>175,131.94</b>	<b>190,656.31</b>
Scholarships - Beginning Balance	48,592.85	43,540.85
Scholarships - Donations	12,900.00	8,330.00
Scholarships - Granted	-	(3,278.00)
Scholarships - Ending Balance	61,492.85	48,592.85



# Financial Reporting

TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS			
FUND 025 CABLE COMMITTEE - REVOLVER			02/03/22
ACCOUNT NUMBER / DESCRIPTION	BALANCE TO-DATE	PRIOR YEAR 2020	
025-000-25301-0000-3510 DESIGNATED FUND BALANCE	445,689.16	256,622.00	
<b>REVENUE:</b>			
025-000-35021-0000-8300 2013 WARRANT ARTICLE #16	-	-	
025-000-35091-0000-8880 FRANCHISE FEE REVENUE	354,042.59	351,850.90	
025-000-35091-0000-8970 MEDIA SALES REVENUE	-	-	
<b>TOTAL REVENUE:</b>	<b>354,042.59</b>	<b>351,850.90</b>	
<b>EXPENDITURES:</b>			
025-000-45899-1200-0000 PT WAGES	50,221.25	48,970.00	
025-000-45899-2200-0000 SOCIAL SECURITY	3,113.65	3,030.47	
025-000-45899-2250-0000 MEDICARE	728.22	708.73	
025-000-45899-3300-0000 CONTRACTED SERVICES	6,804.00	1,600.00	
025-000-45899-4300-0000 REPAIRS & MAINTENANCE	35,826.31	7,487.68	
025-000-45899-4300-0000 REIMBURSE SAU 90 ('13)	137,000.00	90,000.00	
025-000-45899-6100-0000 SUPPLIES & EXPENSES	7,545.05	8,974.86	
025-000-45899-7400-0000 NEW EQUIPMENT	16,907.32	2,012.00	
<b>TOTAL EXPENDITURES:</b>	<b>258,145.80</b>	<b>162,783.74</b>	
<b>NET FUND BALANCE:</b>	<b>541,585.95</b>	<b>445,689.16</b>	

TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS			02/03/22
FUND 027 EMERGENCY MEDICAL SERVICES			
ACCOUNT NUMBER / DESCRIPTION		BALANCE TO-DATE	PRIOR YEAR 2020
027-000-25301-0000-3510	DESIGNATED FUND BALANCE	344,736.96	343,042.00
REVENUE:			
027-000-34011-0000-7011	AMBULANCE REVENUE	1,007,363.21	694,164.82
027-000-34011-0000-7850	ALLOWANCE ADJUST (REV)	(170,870.59)	(113,668.68)
027-000-35021-0000-8300	INTEREST ON DEPOSITS	-	-
027-000-35082-0000-7100	DONATIONS / GRANTS	-	-
TOTAL REVENUE:		836,492.62	580,496.14
EXPENDITURES:			
027-024-42207-1100-0000	REGULAR WAGES	77,715.00	75,956.54
027-024-42207-1400-0000	OT WAGES	8,753.35	12,607.56
027-024-42207-1460-0000	OT CALLBACK	45,845.02	93,973.15
027-024-42207-1480-0000	MEDICAL TRAINING WAGES	57,945.48	35,942.44
027-024-42207-1950-0000	CAREER INCENTIVE WAGES	42,260.52	96,932.23
027-024-42207-2250-0000	MEDICARE	3,562.33	4,834.05
027-024-42207-2330-0000	NH RETIREMENT	72,357.69	95,176.15
027-024-42207-3010-0000	AUDIT SERVICES	-	-
027-024-42207-3300-0000	CONTRACTED SERVICES	56,554.54	40,603.46
027-024-42207-3410-0000	TELEPHONE	4,170.31	3,759.60
027-024-42207-4400-0000	RENTALS & LEASES	1,401.00	2,187.59
027-024-42207-6100-0000	SUPPLIES & EXPENSES	79,989.20	62,722.09
027-024-42207-6350-0000	GASOLINE FUEL	2,643.61	1,308.39
027-024-42207-6360-0000	DIESEL FUEL	10,607.09	7,766.20
027-024-42207-6600-0000	VEHICLE MAINTENANCE	9,831.40	17,943.67
027-024-42207-7400-0000	NEW EQUIPMENT	46,825.47	429.99
027-024-42207-7450-0000	REPLACEMENT EQUIPMENT	242,117.20	2,346.80
027-024-42207-8100-0000	TRAINING & RECRUITMENT	14,831.84	24,311.27
027-024-42207-9100-0000	COST TRANSFER - GEN FUND	-	-
TOTAL EXPENDITURES:		777,411.05	578,801.18
NET FUND BALANCE:		403,818.53	344,736.96



# Financial Reporting

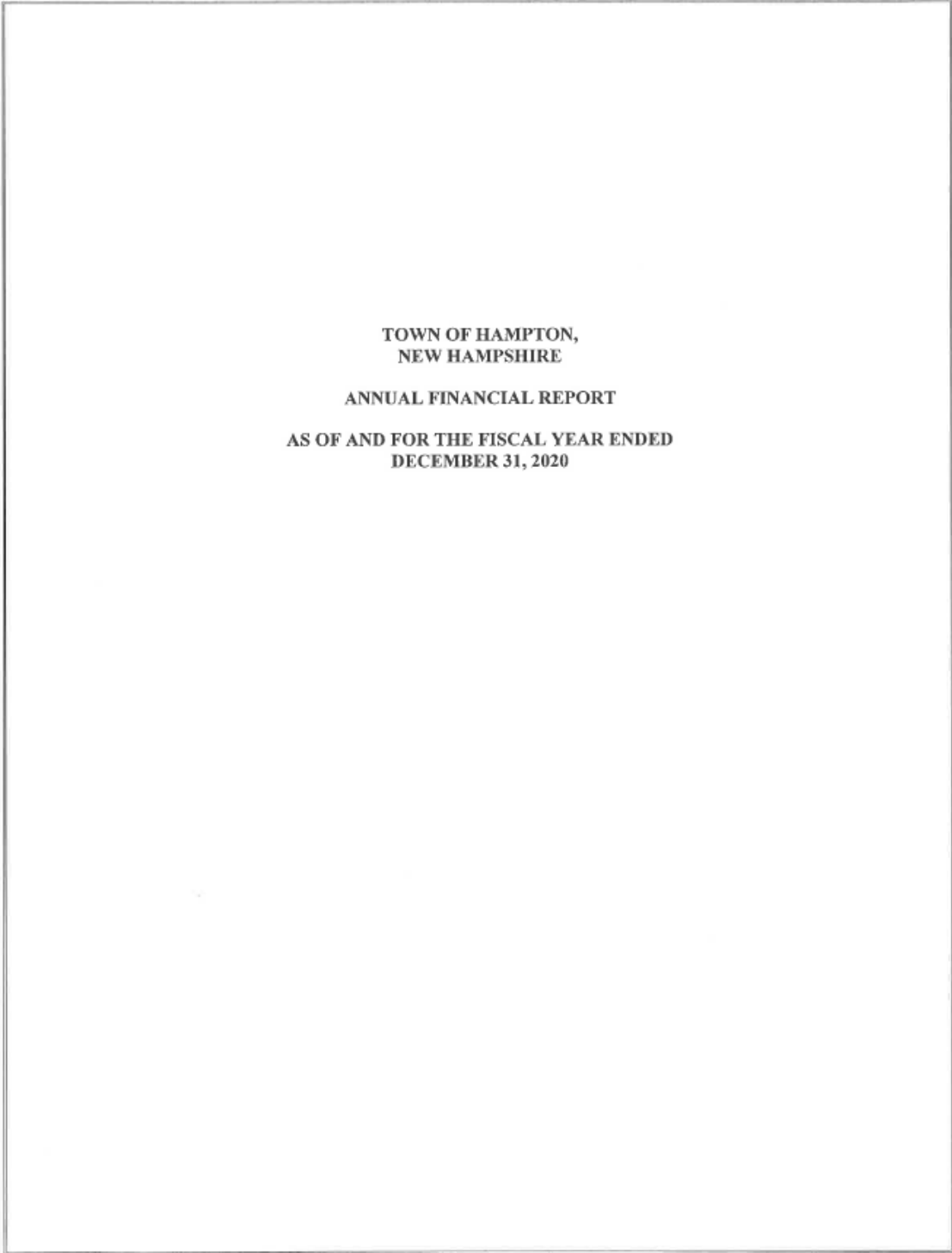
TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS			02/03/22
FUND 041 RECYCLING FUND			
		BALANCE	PRIOR YEAR
ACCOUNT NUMBER / DESCRIPTION		TO-DATE	2020
027-000-25301-0000-3510 DESIGNATED FUND BALANCE		104,473.90	-
REVENUE:			
041-000-34011-0000-7230 TRANSFER STATION REVENUE		140,231.60	135,446.60
041-000-34011-0000-7240 TRANSFER STATION REVENUE (G		20,275.00	2,815.80
041-000-39121-0000-9150 TRANSFER IN FROM		-	80,000.00
		-	-
TOTAL REVENUE:		160,506.60	218,262.40
EXPENDITURES:			
041-026-43244-3320-0000 COMMODITIES HAULING		3,796.00	670.50
041-026-43244-3310-0000 COMMODITIES TIPPING		33,351.27	12,002.99
041-026-43244-5320-0000 DEMO HAULING		20,900.73	22,945.00
041-026-43244-5310-0000 DEMO TIPPING		47,710.42	62,778.58
041-026-43244-3300-0000 ITEMIZED RECYCLING HAULING		-	-
041-026-43244-7400-0000 NEW EQUIPMENT		20,325.00	12,500.00
041-026-43231-6840-0000 RECYCLE COLLECTION CARTS		12,460.22	-
041-026-43244-4300-0000 REPAIRS & MAINTENANCE		-	-
041-026-43244-7450-0000 REPLACEMENT EQUIPMENT		-	208.27
041-026-43244-6520-0000 SCREENING/GRINDING/COMPOST		-	-
041-026-43244-6100-0000 SUPPLIES & EXPENSES		-	-
041-026-43244-6521-0000 WASTE COMPOSTING		-	2,683.16
		-	-
TOTAL EXPENDITURES:		138,543.64	113,788.50
NET FUND BALANCE:		126,436.86	104,473.90

TOWN OF HAMPTON				
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS				
WASTEWATER SYSTEM DEVELOPMENT CHARGE				
	Charges Collected	Interest Earned	Approved Expenditures Actually Expended	Balance
Beginning Balance	*			164,002.78
January	1,896.00	21.06		165,919.84
February	2,844.00	19.22		168,783.06
March	3,412.80	21.50		172,217.36
April	9,669.60	14.36		181,901.32
May	4,740.00	15.46		186,656.78
June	-	15.01		186,671.79
July	2,844.00	15.90		189,531.69
August	5,688.00	16.10		195,235.79
September	10,428.00	16.07		205,679.86
October	9,480.00	17.64		215,177.50
November	10,428.00	18.14		225,623.64
December	8,532.00	19.48		234,175.12
	69,962.40	209.94	-	
Additional Projects approved by Board but not yet expended totalling \$142,869.				
Total fees collected to date is \$669,736				

# Financial Reporting

TOWN OF HAMPTON	
ACCOUNTING OF GRANTS AND DONATIONS	
	02/03/22
PERIOD ENDING 12/31/21 - UNAUDITED REPORTS	
GRANTS AND DONATIONS TRACKING ACCOUNT	
	2021
ACCOUNT NUMBER / DESCRIPTION	ACTIVITY
<b>REVENUE:</b>	
500-000-33199-0000-6100 FEDERAL REV/GRANTS - POLICE	11,628.09
500-000-33199-0000-6200 FEDERAL REV/GRANTS - FIRE	-
500-000-33199-0000-6500 FEDERAL REV/GRANTS - TOWN OFFICE	811,083.05
500-000-33599-0000-6121 MISC STATE GRANTS/REIMB - POLICE	6,465.98
500-000-33599-0000-6122 MISC STATE GRANTS/REIMB - FIRE	250,643.60
500-000-33599-0000-6123 MISC STATE GRANTS/REIMB - PUBLIC WORKS	2,810.00
500-000-33599-0000-6125 MISC STATE GRANTS/REIMB - TOWN OFFICE	7,500.00
500-000-35082-0000-7110 DONATIONS - POLICE	10,500.00
500-000-35082-0000-7120 DONATIONS - FIRE	20,500.00
500-000-35082-0000-7130 DONATIONS - PUBLIC WORKS	2,762.00
500-000-35082-0000-7140 DONATIONS - RECREATION	24,742.00
500-000-35082-0000-7150 DONATIONS - TOWN OFFICE	-
	-
<b>TOTAL REVENUE:</b>	<b>1,148,634.72</b>
<b>EXPENDITURES:</b>	
500-017-41911-8990-0000 GRANTS/DONATIONS EXPENDITURES - PLANNING	5,395.00
500-023-42107-8990-0000 GRANTS/DONATIONS EXPENDITURES- POLICE	112,352.49
500-024-42108-8990-0000 GRANTS/DONATIONS EXPENDITURES - FIRE	224,961.55
500-026-43111-8990-0000 GRANTS/DONATIONS EXPENDITURES - PUBLIC WORKS	37,533.36
500-029-45201-8990-0000 GRANTS/DONATIONS EXPENDITURES - RECREATION	2,050.00
	-
	-
<b>TOTAL EXPENDITURES:</b>	<b>382,292.40</b>

*2020 Annual Financial Reporting*



*TOWN OF HAMPTON, NEW HAMPSHIRE  
ANNUAL FINANCIAL REPORT  
AS OF AND FOR THE FISCAL YEAR ENDED  
DECEMBER 31, 2020*

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## PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the Board of Selectmen and Town Manager  
Town of Hampton  
Hampton, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hampton as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### *Opinions*

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hampton, as of December 31, 2020, and the respective changes in financial position and, the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### *Other Matters*

**Required Supplementary Information** – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,



**Town of Hampton  
Independent Auditor's Report**

- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Other Information** – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampton's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated October 12, 2021 on our consideration of the Town of Hampton's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Hampton's internal control over financial reporting and compliance.

*Sheryl A. Piatt, CPA*

October 12, 2021

PLODZIK & SANDERSON  
Professional Association

## Management's Discussion and Analysis

Having responsibility for the financial management of the Town of Hampton ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended December 31, 2020.

### **Overview of Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Town of Hampton's basic financial statements. These basic financial statements comprise four components: 1) government-wide financial statements, 2) fund financial statements, 3) notes to the financial statements, and 4) required supplementary information. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of the Town of Hampton's finances, in a manner like a private-sector business.

The *statement of net position* presents information on most of the Town of Hampton's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference reported as *total net position*. Over time, increases or decreases in this net position may serve as a useful indicator of whether the financial condition of the Town of Hampton is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The governmental activities of the Town of Hampton include general government, public safety, roadways, cemetery, library, trust and capital reserve funds, grants, conservation, sanitation, culture and recreation.

**Fund financial statements.** A *fund* is a set of reports that is used to segregate specific activities. For example, Emergency Medical Services activity, which is paid from fees charged for ambulance services, is reported separately from the Cable Committee activity, which is paid from franchise fees paid by the local cable company. The Town of Hampton, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the Town of Hampton can be divided into two categories: governmental or fiduciary funds.

**Governmental Funds.** *Governmental Funds* are used to report on the general operations of the town. They are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, fund financial statements focus only on current expenditures and revenue (*inflows and outflows of spendable resources this year*), as well as on balances (*of spendable resources*) available at the end of the fiscal year. Such information may be useful in evaluating a government's current financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds and governmental activities*.

The Town of Hampton adopts an annual appropriated budget for its general fund, Police Forfeiture fund, and various capital project funds. A budgetary comparison statement has been provided for only the major general fund to demonstrate compliance with this budget.

**Fiduciary Funds.** *Fiduciary Funds* are used to account for resources held for the benefit of parties outside the Hampton town government, such as school custodial funds and school impact fees. Fiduciary funds are *not* reflected in the government-wide financial statements because these funds are not available to support the Town of Hampton's own programs. The accounting used for the fiduciary funds is much like that used for businesses.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* consisting of a Schedule of the Town's Proportionate Share of Net Pension Liability, a Schedule of Town Contributions - Pensions, Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability, Schedule of the Town's Contributions - Other Postemployment Benefits, Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios. We also present *other supplementary information* including a schedule of expenditures of Federal Awards, comparison of budget to actual revenues and expenditures for the general fund, and a Combining Balance Sheet and Combining Schedule of Revenues, Expenditures and Changes in Fund Balance.

#### ***Government-wide Financial Analysis***

As noted earlier, net position may, over time serve as a useful indicator of a government's financial position. In the case of Hampton, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$45,923,759 at the close of the most recent fiscal year.

As required by GASB 34, the government-wide statement of net position does include the Town's capital assets and the accumulated depreciation on those assets; and the government-wide statement of activities does include depreciation expense related to those assets.

<b>Town of Hampton - Statement of Net Position</b>		
<b>Governmental Activities</b>		
	2020	2019 (as restated)
Current & other assets	\$ 47,175,186	\$ 43,038,221
Capital assets	56,263,387	53,306,517
<b>Total assets</b>	<b>103,438,573</b>	<b>96,344,738</b>
Deferred Outflows of Resources	8,379,588	3,240,750
Long-term liabilities outstanding	62,212,445	55,404,338
Other liabilities	2,017,571	1,165,689
<b>Total liabilities</b>	<b>64,230,016</b>	<b>56,570,027</b>
Deferred Inflows of resources	1,664,386	1,421,343
Net investment in capital assets	35,244,573	32,400,522
Restricted	22,719,335	22,789,118
Unrestricted	(12,040,149)	(13,595,522)
<b>Total net position</b>	<b>\$ 45,923,759</b>	<b>\$ 41,594,118</b>

Town of Hampton - Statement of Activities			
Governmental Activities			
	2020 Amount	2019 Amount	Difference
<b>Revenues:</b>			
Program revenues:			
Charges for services	\$ 3,112,661	\$ 3,123,527	\$ (10,866)
Operating grants	1,456,714	585,545	871,169
General revenues:			
Taxes	21,943,465	21,896,427	47,038
Licenses and permits	4,385,306	4,282,011	103,295
Unrestricted grants	2,669,496	772,134	1,897,362
Unrestricted investment earnings	951,278	1,504,658	(553,380)
Extraordinary Items	734,916	-	734,916
Miscellaneous	920,502	3,097,263	(2,176,761)
Total revenues	36,174,338	35,261,565	912,773
<b>Expenses:</b>			
General Government	\$ 10,837,441	\$ 9,962,084	\$ 875,357
Public Safety	11,114,682	10,312,301	802,381
Highways and Streets	3,674,224	4,248,771	(574,547)
Sanitation	3,730,271	3,268,346	461,925
Health	323,695	323,134	561
Welfare	47,134	53,092	(5,958)
Culture & Recreation	1,479,487	1,850,409	(370,922)
Conservation	41,327	37,174	4,153
Interest on long-term debt	596,436	507,871	88,565
Total governmental activities	31,844,697	30,563,182	1,281,515
Change in net position	4,329,641	4,698,383	(368,742)
Net Position, beginning (as restated)	41,594,118	36,895,735	4,698,383
Net Position, ending	\$ 45,923,759	\$ 41,594,118	\$ 4,329,641

As shown in the above chart, revenues received during 2020 increased by \$912,773 from 2019. This is a 2.6% increase year over year.

The overall, total governmental expenditures increased by \$1,281,515 or 4.2% over the prior year. The majority of increase can be seen in General Government, Public Safety and Sanitation. As we all know with COVID 19 pandemic there was increased spending on PPE and other pandemic related items.

#### General fund budgetary highlights

The actual **budgetary revenues** (see Exhibit D) were more than the budget estimate by \$823,431. The areas that impacted the increase in revenue were taxes and intergovernmental. The intergovernmental increase is related to revenue from

# 2020 Annual Financial Reporting

Water Pollution Grant, Other State Revenues Shared Revenue. The tax portion is due to the actual commitment being higher than what was budgeted for the tax rate setting.

The actual **budgetary expenditures** (see Exhibit D) were less than the final budget for expenses by \$1,843,339 or 5.61% of total expenditure budget. The majority of the \$1,843,339 is made up of general government, highways & streets, public safety and sanitation.

In 2020 the total property valuation increased by \$28,403,223 or .76%. The total property tax commitment for 2020 was \$59,743,835 which was an decrease of \$285,905 from the prior year, the overall tax rate decreased to \$15.93. The Town's portion of the rate remained level.

### Capital Assets and Debt Administration

**Capital Assets:** Below is a summary of capital asset activity for 2020.

Capital Assets at Year End - 2020		
	2020	2019
Land	\$ 14,281,608	\$ 14,281,608
Construction in Progress	7,252,789	7,696,353
Buildings & Improvements	19,764,228	19,764,228
Machinery, Equipment & Vehicles	15,698,491	14,983,483
Infrastructure	55,698,297	51,000,000
Totals at Historical Cost	112,695,413	107,725,672
Less: Accumulated Depreciation	(56,432,026)	(54,419,155)
Total Net Capital Assets	\$ 56,263,387	\$ 53,306,517

**Long Term Debt** At the end of the current fiscal year, the Town of Hampton had total debt outstanding of \$62,212,445 which is a 12.20% increase from the \$55,448,169 owed at the end of 2019. Bonded debt and premium payable outstanding at year end was \$20,549,702. The increase here is related to Net Pension Liability.

Long-Term Debt Outstanding at Year End			
Governmental Activities			
	2020	2019	Difference
		(as restated)	
General Obligation Bonds Payable	\$20,031,879	\$20,082,202	-\$50,323
Premium Payable	517,823	565,710	-\$47,887
Capital Leases	469,112	611,907	-\$142,795
Compensated Absences Payable	1,571,235	1,435,358	\$135,877
Accrued Landfill Postclosure Care Costs	618,000	626,000	-\$8,000
Net Other Postemployment Benefits Liabilit	6,876,121	6,856,056	\$20,065
Net Pension Liability	32,128,275	25,227,105	\$6,901,170
Total Long-Term Debt Outstanding	\$62,212,445	\$55,404,338	\$6,808,107

NH RSA 33:4-a established a debt limit. Towns may not incur outstanding indebtedness exceeding 3% of the town valuation (\$3,790,515,423) or **\$113,715,463**. Hampton's current bonded debt is 18% of the maximum allowable, so it is well within its debt limit. Hampton has an allowed debt margin of \$93,665,761.

Allowable Debt Calculation - 2020		2019	
Total Valuation	3,790,515,423		3,762,112,200
Allowable Debt (3%)	113,715,463		112,863,366
Actual Indebtness	20,049,702	0.8%	19,880,996
Available	93,665,761		92,982,370
Actual Debt % of Allowable	18%		18%
Change Indebtness	168,706		

**Requests for information**

This financial report is designed to provide a general overview of the Town of Hampton's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Finance Director, 100 Winnacunnet Road, Hampton, NH 03842.



# 2020 Annual Financial Reporting

*EXHIBIT A*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Statement of Net Position*  
*December 31, 2020*

	Governmental Activities
<b>ASSETS</b>	
Cash and cash equivalents	\$ 11,859,855
Investments	26,863,068
Taxes receivables (net)	2,628,824
Account receivables (net)	259,167
Intergovernmental receivable	5,338,753
Prepaid items	180,218
Tax deeded property, subject to resale	45,301
Capital assets:	
Land and construction in progress	21,534,397
Other capital assets, net of depreciation	34,728,990
Total assets	103,438,573
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Advanced bond refunding	61,547
Amounts related to pensions	7,418,606
Amounts related to other postemployment benefits	899,435
Total deferred outflows of resources	8,379,588
<b>LIABILITIES</b>	
Accounts payable	1,368,736
Accrued salaries and benefits	156,157
Retainage payable	201,574
Contracts payable	68,220
Accrued interest payable	222,884
Long-term liabilities:	
Due within one year	2,384,168
Due in more than one year	59,828,277
Total liabilities	64,230,016
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Unavailable revenue - property taxes	86,875
Unavailable revenue - donations	2,727
Amounts related to pensions	1,419,046
Amounts related to other postemployment benefits	155,738
Total deferred inflows of resources	1,664,386
<b>NET POSITION</b>	
Net investment in capital assets	35,244,573
Restricted	22,719,335
Unrestricted	(12,040,149)
Total net position	\$ 45,923,759

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT B**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Statement of Activities*  
 For the Fiscal Year Ended December 31, 2020

	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and Change In Net Position
General government	\$ 10,837,441	\$ 195,723	\$ -	\$ (10,641,718)
Public safety	11,114,682	1,487,654	781,261	(8,845,767)
Highways and streets	3,674,224	21,900	312,739	(3,339,585)
Sanitation	3,730,271	686,225	362,714	(2,681,332)
Health	323,695	-	-	(323,695)
Welfare	47,134	-	-	(47,134)
Culture and recreation	1,479,487	721,159	-	(758,328)
Conservation	41,327	-	-	(41,327)
Interest on long-term debt	596,436	-	-	(596,436)
Total governmental activities	<u>\$ 31,844,697</u>	<u>\$ 3,112,661</u>	<u>\$ 1,456,714</u>	<u>(27,275,322)</u>
General revenues:				
Taxes:				
Property				21,443,445
Other				500,020
Motor vehicle permit fees				3,973,435
Licenses and other fees				411,871
Grants and contributions not restricted to specific programs				2,669,496
Unrestricted investment earnings				951,278
Miscellaneous				920,502
Total general revenues				<u>30,870,047</u>
Extraordinary items:				
Legal settlement				500,000
Principal forgiveness on debt				234,916
Total extraordinary items				<u>734,916</u>
Change in net position				4,329,641
Net position, beginning, as restated (see Note 19)				41,594,118
Net position, ending				<u>\$ 45,923,759</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

# 2020 Annual Financial Reporting

*EXHIBIT C-1*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Governmental Funds*  
**Balance Sheet**  
*December 31, 2020*

	General	Permanent	Wastewater Treatment Plant Capital Project	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and cash equivalents	\$ 10,275,733	\$ 76,352	\$ -	\$ 1,507,770	\$ 11,859,855
Investments	4,065,166	22,797,902	-	-	26,863,068
Taxes receivable	2,668,824	-	-	-	2,668,824
Accounts receivable (net)	12,742	-	-	246,425	259,167
Intergovernmental receivable	155,515	-	2,383,285	-	2,538,800
Interfund receivable	1,707,590	-	-	40,080	1,747,670
Voluntary tax liens	50,230	-	-	-	50,230
Voluntary tax liens reserved until collected	(50,230)	-	-	-	(50,230)
Prepaid items	180,218	-	-	-	180,218
Tax deeded property, subject to resale	45,301	-	-	-	45,301
<b>Total assets</b>	<b>\$ 19,111,089</b>	<b>\$ 22,874,254</b>	<b>\$ 2,383,285</b>	<b>\$ 1,794,275</b>	<b>\$ 46,162,903</b>
<b>LIABILITIES</b>					
Accounts payable	\$ 655,888	\$ -	\$ 695,136	\$ 17,712	\$ 1,368,736
Accrued salaries and benefits	154,132	-	-	2,025	156,157
Retainage payable	-	-	176,574	25,000	201,574
Contracts payable	68,220	-	-	-	68,220
Interfund payable	40,080	154,919	1,511,575	41,096	1,747,670
<b>Total liabilities</b>	<b>918,320</b>	<b>154,919</b>	<b>2,383,285</b>	<b>85,833</b>	<b>3,542,357</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Unavailable revenue - Property taxes	755,627	-	-	-	755,627
Unavailable revenue - Donations	-	-	-	2,727	2,727
<b>Total deferred inflows of resources</b>	<b>755,627</b>	<b>-</b>	<b>-</b>	<b>2,727</b>	<b>758,354</b>
<b>FUND BALANCES</b>					
Nonspendable	225,519	22,564,324	-	-	22,789,843
Restricted	229,268	155,011	-	173,793	558,072
Committed	5,725,020	-	-	1,531,922	7,256,942
Assigned	917,866	-	-	-	917,866
Unassigned	10,339,469	-	-	-	10,339,469
<b>Total fund balances</b>	<b>17,437,142</b>	<b>22,719,335</b>	<b>-</b>	<b>1,705,715</b>	<b>41,862,192</b>
<b>Total liabilities, deferred inflows of resources, and fund balances</b>	<b>\$ 19,111,089</b>	<b>\$ 22,874,254</b>	<b>\$ 2,383,285</b>	<b>\$ 1,794,275</b>	<b>\$ 46,162,903</b>

The Notes to the Basic Financial Statements are an integral part of this statement.

*EXHIBIT C-2  
TOWN OF HAMPTON, NEW HAMPSHIRE  
Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position  
December 31, 2020*

Amounts reported for governmental activities in the Statement of Net Position are different because:		
Total fund balances of governmental funds (Exhibit C-1)		\$ 41,862,192
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$ 112,695,413	
Less accumulated depreciation	<u>(56,432,026)</u>	56,263,387
Pension and other postemployment benefit (OPEB) related deferred outflows of resources and deferred inflows of resources are not due and payable in the current year, and therefore, are not reported in the governmental funds as follows:		
Deferred outflows of resources related to pensions	\$ 7,418,606	
Deferred inflows of resources related to pensions	(1,419,046)	
Deferred outflows of resources related to OPEB	899,435	
Deferred inflows of resources related to OPEB	<u>(155,738)</u>	6,743,257
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (1,747,670)	
Payables	<u>1,747,670</u>	-
Property taxes are recognized on an accrual basis in the Statement of Net Position and on a modified accrual basis in the governmental funds.		
Deferred inflows of resources - property taxes	\$ 668,752	
Allowance for uncollectible property taxes	<u>(40,000)</u>	628,752
Other long-term assets are not available to pay for current period expenditures, and therefore, are reported as deferred inflows of resources in the governmental funds.		2,799,953
The difference between the reacquisition price and the net carrying amount of the old debt is reported as deferred outflow of resources on the Statement of Net Position.		61,547
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(222,884)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Bonds/notes	\$ 20,031,879	
Unamortized bond premium	517,823	
Capital leases	469,112	
Compensated absences	1,571,235	
Accrued landfill postclosure care costs	618,000	
Net pension liability	32,128,275	
Other postemployment benefits	<u>6,876,121</u>	<u>(62,212,445)</u>
Net position of governmental activities (Exhibit A)		<u>\$ 45,923,759</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

# 2020 Annual Financial Reporting

**EXHIBIT C-3**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**Governmental Funds**  
*Statement of Revenues, Expenditures, and Changes in Fund Balances*  
*For the Fiscal Year Ended December 31, 2020*

	General	Permanent	Wastewater Treatment Plant Capital Project	Other Governmental Funds	Total Governmental Funds
<b>REVENUES</b>					
Taxes	\$ 21,925,309	\$ -	\$ -	\$ 10,000	\$ 21,935,309
Licenses and permits	4,385,306	-	-	-	4,385,306
Intergovernmental	2,567,611	-	2,183,209	21,666	4,772,486
Charges for services	1,790,027	-	-	1,322,644	3,112,671
Miscellaneous	744,006	755,601	-	372,163	1,871,770
Total revenues	31,412,259	755,601	2,183,209	1,726,473	36,077,542
<b>EXPENDITURES</b>					
Current:					
General government	9,088,545	-	-	-	9,088,545
Public safety	9,540,020	-	-	1,066,823	10,606,843
Highways and streets	2,144,473	-	-	-	2,144,473
Sanitation	3,698,043	-	-	257,726	3,955,769
Health	323,695	-	-	-	323,695
Welfare	47,134	-	-	-	47,134
Culture and recreation	1,201,242	715	-	248,881	1,450,838
Conservation	39,034	-	-	2,293	41,327
Debt service:					
Principal	1,998,616	-	-	-	1,998,616
Interest	577,344	-	-	-	577,344
Capital outlay	1,862,510	-	2,183,209	427,060	4,472,779
Total expenditures	30,520,656	715	2,183,209	2,002,783	34,707,363
Excess (deficiency) of revenues over (under) expenditures	891,603	754,886	-	(276,310)	1,370,179
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers in	824,669	-	-	527,060	1,351,729
Transfers out	(527,060)	(824,669)	-	-	(1,351,729)
Legal settlement	500,000	-	-	-	500,000
Total other financing sources (uses)	797,609	(824,669)	-	527,060	500,000
Net change in fund balances	1,689,212	(69,783)	-	250,750	1,870,179
Fund balances, beginning	15,747,930	22,789,118	-	1,454,965	39,992,013
Fund balances, ending	\$ 17,437,142	\$ 22,719,335	\$ -	\$ 1,705,715	\$ 41,862,192

The Notes to the Basic Financial Statements are an integral part of this statement.

*EXHIBIT C-4*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Reconciliation of the Statement of Revenues, Expenditures, and*  
*Changes in Fund Balances - Governmental Funds to the Statement of Activities*  
*For the Fiscal Year Ended December 31, 2020*

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 1,870,179
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Capital outlay expenditures exceeded depreciation expense in the current year, as follows:		
Capitalized capital outlay	\$ 5,287,992	
Depreciation expense	<u>(2,331,122)</u>	2,956,870
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$(1,351,729)	
Transfers out	<u>1,351,729</u>	-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue	\$ 8,156	
Change in long-term intergovernmental receivable	<u>1,536,933</u>	1,545,089
The difference between the reacquisition price and the net carrying amount of the old debt is amortized and reported as an expenditure in the Statement of Activities.		(15,386)
Proceeds from issuing long-term liabilities provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of long-term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
Proceeds of debt	\$(2,183,209)	
Repayment of bond principal	2,233,532	
Repayment of capital leases	142,795	
Amortization of bond premium	<u>47,887</u>	241,005
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Increase in accrued interest expense	\$ (51,593)	
Increase in compensated absences payable	(135,877)	
Decrease in accrued landfill postclosure care costs	8,000	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	(2,084,348)	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>(4,298)</u>	(2,268,116)
Changes in net position of governmental activities (Exhibit B)		<u>\$4,329,641</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

# 2020 Annual Financial Reporting

**EXHIBIT D**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Statement of Revenues, Expenditures, and Changes in Fund Balance*  
*Budget and Actual (Non-GAAP Budgetary Basis)*  
**General Fund**  
*For the Fiscal Year Ended December 31, 2020*

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
<b>REVENUES</b>				
Taxes	\$ 21,656,932	\$ 21,656,932	\$ 21,933,465	\$ 276,533
Licenses and permits	4,243,949	4,243,949	4,385,306	141,357
Intergovernmental	1,515,450	2,306,471	2,567,611	261,140
Charges for services	1,514,797	1,514,797	1,651,728	136,931
Miscellaneous	396,778	396,778	404,248	7,470
Total revenues	<u>29,327,906</u>	<u>30,118,927</u>	<u>30,942,358</u>	<u>823,431</u>
<b>EXPENDITURES</b>				
Current:				
General government	9,676,964	9,711,766	9,158,933	552,833
Public safety	9,217,014	9,933,098	9,671,002	262,096
Highways and streets	2,769,558	2,799,062	2,432,512	366,550
Sanitation	3,825,842	3,826,665	3,583,367	243,298
Health	340,458	340,458	323,695	16,763
Welfare	63,110	63,110	47,134	15,976
Culture and recreation	1,291,132	1,299,735	1,198,010	101,725
Conservation	56,982	38,187	(70,966)	109,153
Debt service:				
Principal	2,010,143	2,010,143	1,990,953	19,190
Interest	640,099	640,099	577,344	62,755
Capital outlay	2,247,931	2,247,931	2,154,931	93,000
Total expenditures	<u>32,139,233</u>	<u>32,910,254</u>	<u>31,066,915</u>	<u>1,843,339</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(2,811,327)</u>	<u>(2,791,327)</u>	<u>(124,557)</u>	<u>2,666,770</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	1,311,700	1,311,700	1,240,557	(71,143)
Transfers out	(407,500)	(427,500)	(507,317)	(79,817)
Bond/note proceeds	30,000	30,000	-	(30,000)
Legal settlement	-	-	500,000	500,000
Total other financing sources (uses)	<u>934,200</u>	<u>914,200</u>	<u>1,233,240</u>	<u>319,040</u>
Net change in fund balances	<u>\$ (1,877,127)</u>	<u>\$ (1,877,127)</u>	<u>1,108,683</u>	<u>\$ 2,985,810</u>
Decrease in nonspendable fund balance			10,544	
Unassigned fund balance, beginning			9,848,994	
Unassigned fund balance, ending			<u>\$ 10,968,221</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.



*EXHIBIT E-1*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Fiduciary Funds*  
**Statement of Fiduciary Net Position**  
*December 31, 2020*

	All Custodial Funds
<b>ASSETS</b>	
Cash and cash equivalents	\$ 17,654,397
Investments	1,126,040
Total assets	18,780,437
<b>LIABILITIES</b>	
Intergovernmental payables:	
School	16,904,171
<b>NET POSITION</b>	
Restricted	\$ 1,876,266

The Notes to the Basic Financial Statements are an integral part of this statement.

*EXHIBIT E-2*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Fiduciary Funds*  
**Statement of Changes in Fiduciary Net Position**  
**For the Fiscal Year Ended December 31, 2020**

	All Custodial Funds
<b>ADDITIONS</b>	
Contributions	\$ 783,431
Investment earnings	25,452
Change in fair market value	33,980
Tax collections for other governments	38,115,404
Total additions	38,958,267
<b>DEDUCTIONS</b>	
Payments of taxes to other governments	38,115,404
Payments for trust purposes	80,500
Payments for escrow purposes	361,012
Total deductions	38,556,916
Change in net position	401,351
Net position, beginning	1,474,915
Net position, ending	\$ 1,876,266

The Notes to the Basic Financial Statements are an integral part of this statement.

*TOWN OF HAMPTON, NEW HAMPSHIRE*  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
*AS OF AND FOR THE FISCAL YEAR ENDED*  
**DECEMBER 31, 2020**

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*TOWN OF HAMPTON, NEW HAMPSHIRE  
NOTES TO THE BASIC FINANCIAL STATEMENTS  
AS OF AND FOR THE FISCAL YEAR ENDED  
DECEMBER 31, 2020*

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**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
**DECEMBER 31, 2020**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Town of Hampton, New Hampshire (the Town), have been prepared in conformity with U.S. Generally Accepted Accounting Principles (GAAP) for governmental units as prescribed by the Governmental Accounting Standards Board (GASB) and other authoritative sources.

The more significant of the Town's accounting policies are described below.

***1-A Reporting Entity***

The Town of Hampton is a municipal corporation governed by an elected 5-member Board of Selectmen and Town Manager. In evaluating how to define the Town for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity is made by applying the criteria set forth by the GASB.

***1-B Basis of Accounting and Measurement Focus***

The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures or expenses, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

***Government-wide Financial Statements*** – The Town's government-wide financial statements include a Statement of Net Position and a Statement of Activities. These statements present summaries of governmental activities for the Town accompanied by a total column. Fiduciary activities of the Town are not included in these statements.

These statements are presented on an "economic resources" measurement focus and the accrual basis of accounting. Accordingly, all of the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, including capital assets and long-term liabilities, are included in the accompanying Statement of Net Position. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred, regardless of the timing of related cash flows. The types of transactions reported as program revenues for the Town are reported in three categories: 1) charges for services, 2) operating grants and contributions, and 3) capital grants and contributions.

Certain eliminations have been made to interfund activities, payables, and receivables. All internal balances in the Statement of Net Position have been eliminated.

***Governmental Fund Financial Statements*** – Include a balance sheet and a Statement of Revenues, Expenditures, and Changes in Fund Balances for all major governmental funds and nonmajor funds aggregated. An accompanying statement is presented to reconcile and explain the differences in fund balances and changes in fund balances as presented in these statements to the net position and changes in net position presented in the government-wide financial statements. The Town has presented all major funds that met those qualifications.

Governmental fund financial statements are reported using the *current financial resources* measurement focus and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town generally considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, with the exception of reimbursement-based grants, which use a period of one year. Property taxes, licenses and permits, intergovernmental revenue, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met. All other revenue items are considered to be measurable and available only when cash is received by the government.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
**DECEMBER 31, 2020**

The Town reports the following major governmental funds:

**General Fund** – is the Town's primary operating fund. The general fund accounts for all financial resources except those required to be accounted for in another fund. The primary revenue sources include property taxes, State grants and motor vehicle permit fees. The primary expenditures are for general government, public safety, highways and streets, sanitation, culture and recreation, debt service and capital outlay. Under GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, guidance the library, expendable trust, police grants, recreation and beach infrastructure funds are consolidated in the general fund.

**Permanent Funds** – are held in the custody of the Trustees of Trust Funds and are used to account for resources held in trust for use by the Town. These can include legal trusts for which the interest on the corpus provides funds for the Town's cemetery operations.

**Wastewater Treatment Plant Capital Project Fund** – is used to account for the financial resources and activities relating to upgrades and improvements at the Wastewater Treatment Plant.

Additionally, the Town reports the following fund types:

**Special Revenue Funds** – are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

**Capital Projects Funds** – are used to account for the financial resources and activities relating to specific construction projects.

All the governmental funds not meeting the criteria established for major funds are presented in the other governmental column of the fund financial statements. The Town reports ten nonmajor governmental funds.

**Fiduciary Fund Financial Statements** – Include a Statement of Fiduciary Net Position and a Statement of Changes in Fiduciary Net Position. The Town's fiduciary funds are custodial funds. These funds are accounted for on a spending or "economic resources" measurement focus and the accrual basis of accounting.

The Town reports the following fiduciary fund:

**Custodial Fund** – are custodial in nature and do not belong to the primary government. A custodial fund is used to account for assets held on behalf of outside parties, including other governments.

### ***1-C Cash and Cash Equivalents***

The Town considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Deposits with financial institutions consist primarily of demand deposits and savings accounts. A cash pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and cash equivalents."

The treasurer is required to deposit such moneys in solvent banks in state or the Public Deposit Investment Pool pursuant to New Hampshire RSA 383:22. Funds may be deposited in banks outside of the state if such banks pledge and deliver to a third party custodial bank or the Federal Reserve Bank, collateral security for such deposits, United States government or government agency obligations or obligations to the State of New Hampshire in value at least equal to the amount of the deposit in each case.

### ***1-D Investments***

State statutes place certain limitations on the nature of deposits and investments available as follows:

New Hampshire law authorizes the Town to invest in the following type of obligations:

- Obligations of the United States government,
- The public deposit investment pool established pursuant to RSA 383:22,
- Savings bank deposits,
- Certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the State treasurer.

**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
**DECEMBER 31, 2020**

Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

**Fair Value Measurements of Investments** – In accordance with GASB Statement No. 72, *Fair Value Measurement and Application*, except for investments measured using net asset value (NAV) as a practical expedient to estimate fair value, the Town categorizes the fair value measurements of its investments within the fair value hierarchy established by US GAAP. The fair value hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

**Level 1** – Inputs reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the Town has the ability to access at the measurement date. Directly held marketable equity securities would be examples of Level 1 investments.

**Level 2** – Inputs are other than quoted prices that are observable for the assets or liabilities, either directly or indirectly, including inputs in markets that are not considered to be active. Because they most often are priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held fixed income securities are categorized in Level 2.

**Level 3** – Inputs are significant unobservable inputs.

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs. In certain instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, is the level in the fair value hierarchy based on the lowest level of input that is significant to the fair value measurement. Investments are reported at fair value. If an investment is held directly by the Town and an active market with quoted prices exists, such as for domestic equity securities, the market price of an identical security is used to report fair value and is classified in Level 1. Corporate fixed income securities and certain governmental securities utilize pricing that may involve estimation using similar securities or trade dates and are classified in Level 2. Fair values for shares in registered mutual funds and exchange-traded funds are based on published share prices and classified in Level 1.

In determining fair value, the Town utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

***1-E Receivables***

Receivables recorded in the financial statements represent amounts due to the Town at December 31. They are aggregated into a single accounts receivable (net of allowance for uncollectibles) line for certain funds and aggregated columns. They consist primarily of taxes, billing for charges, and other user fees.

***1-F Prepaid Items***

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

***1-G Capital Assets***

Capital assets include property, plant, and equipment, infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), and intangible assets (i.e., easements) which are reported in the government-wide financial statements. The accounting and reporting treatment applied to capital assets associated with a fund are determined by the fund's measurement focus. General capital assets are assets of the Town as a whole. When purchased, such assets are recorded as expenditures in a governmental fund and capitalized as assets in the government-wide Statement of Net Position.



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Capital assets are defined by the Town as assets with an estimated useful life in excess of one year and in the excess of the following capitalization thresholds:

Land	All
Buildings and building improvements	\$ 10,000
Machinery and equipment	\$ 5,000
Heavy equipment	\$ 25,000
Vehicles	\$ 10,000
Infrastructure	\$150,000

Such assets are carried at historical cost or estimated historical cost. When the cost of the capital assets cannot be determined from available records, estimated historical cost is used. Donated capital assets received on or prior to June 15, 2015, are recorded at their estimated fair value at the date of donation. Donated capital assets received after June 15, 2015, are recorded at acquisition value.

The costs of normal maintenance and repairs are charged to operations as incurred. Improvements are capitalized and depreciated over the remaining useful lives of the related fixed assets, as applicable.

Capital assets of the Town are depreciated using the straight-line method over the following estimated useful lives:

Capital Asset Classes:	Years
Buildings and building improvements	10 - 50
Machinery, equipment, and vehicles	3 - 25
Infrastructure	25 - 50

***1-H Interfund Activities***

Interfund activities are reported as follows:

***Interfund Receivables and Payables*** – Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as “due to/from other funds.” Interfund receivables and payables between funds are eliminated in the Statement of Net Position.

***Interfund Transfers*** – Interfund transfers represent flows of assets without equivalent flows of assets in return and without a requirement for repayment. In governmental funds, transfers are reported as other financing uses in the funds making the transfers and other financing sources in the funds receiving the transfers. In the government-wide financial statements, all interfund transfers between individual governmental funds have been eliminated.

***1-I Property Taxes***

Property tax billings occur semi-annually and are based on the assessed inventory values as of April 1 of each year in accordance with RSA 76:15-a, *Semi-Annual Collection of Taxes in certain Towns and Cities*. Warrants for the year were issued on May 4, 2020, and November 2, 2020, and due on July 1, 2020, and December 10, 2020. Interest accrues at a rate of 8% on bills outstanding after the due date and 14% on tax liens outstanding. The Town placed a lien on all outstanding taxes from 2019 on May 7, 2020.

In connection with the setting of the tax rate, Town officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for tax abatement and refunds, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any reserve for uncollectable at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Hampton School District, Winnacunnet Cooperative School District, Hampton Beach Village District, and Rockingham County, which are remitted to these entities as required by law.

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The Town net assessed valuation as of April 1, 2020, utilized in the setting of the tax rate was as follows:

For the New Hampshire education tax	\$ 3,676,263,700
For all other taxes	\$ 3,790,515,423

The tax rates and amounts assessed for the year ended December 31, 2020, were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal portion	\$ 5.92	\$22,402,531
School portion:		
State of New Hampshire	2.00	7,370,725
Local	7.12	26,991,737
County portion	0.89	3,389,414
Precinct portions:		
Hampton Beach Village - exempt	0.04	35,343
Hampton Beach Village - nonexempt	0.46	328,185
Total	<u>\$ 16.43</u>	<u>\$60,517,935</u>

**1-J Accounts Payable**

Accounts payable represent the gross amount of expenditures or expenses incurred as a result of normal operations, but for which no actual payment has yet been issued to vendors/providers as of December 31, 2020.

**1-K Deferred Outflows/Inflows of Resources**

*Deferred outflows of resources*, a separate financial statement element, represents a consumption of net position or fund balance that applies to a future period(s) and thus will not be recognized as an outflow of resources (expenses/) until then.

*Deferred inflows of resources*, a separate financial statement element, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

**1-L Long-term Obligations**

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities.

**1-M Compensated Absences**

The Town's policy allows certain employees to earn varying amounts of vacation and sick time based on the employee's length of employment. Upon separation from service, employees are paid in full for any accrued leave earned as set forth by the Town's personnel policy. The liability for such leave is reported as incurred in the government-wide financial statements. A liability for those amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignations or retirements.

**1-N Defined Benefit Pension Plan**

GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date* and GASB Statement No. 82 *Pension Issues – an amendment of GASB Statement No. 67, No. 68 and No. 73* requires participating employers to recognize their proportionate share of collective net pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense, and schedules have been prepared to provide employers with their calculated proportionate share of these amounts. The collective amounts have been allocated based on employer contributions during the respective fiscal years. Contributions from employers are recognized when legally due, based on statutory requirements.

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The schedules prepared by New Hampshire Retirement System, and audited by the plan's independent auditors, require management to make a number of estimates and assumptions related to the reported amounts. Due to the inherent nature and uncertainty of these estimates, actual results could differ, and the differences may be material.

***I-O Postemployment Benefits Other Than Pensions***

The Town maintains two separate other postemployment benefit plans (OPEB), as follows:

***New Hampshire Retirement System Plan*** – For the purposes of measuring the total other postemployment benefit (OPEB) liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the New Hampshire Retirement System OPEB Plan (the plan) and additions to/deductions from the plan's fiduciary net position has been determined on the same basis as they are reported by the New Hampshire Retirement System. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except money market investments and participating interest earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

***Single Employer Plan*** – For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information has been determined based on the Town's actuarial report. For this purpose, benefit payments are recognized when due and payable in accordance with benefit terms.

***I-P Net Position/Fund Balances***

***Government-wide Statements*** – Equity is classified as net position and displayed in three components:

***Net investment in capital assets*** – Consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds or notes that are attributable to the acquisition, construction, or improvement of those assets.

***Restricted net position*** – Results when constraints placed on net position use are either externally imposed by a third party (statutory, bond covenant, or granting agency) or are imposed by law through constitutional provisions or enabling legislation. The Town typically uses restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use until a further project.

***Unrestricted net position*** – Consists of net position not meeting the definition of the preceding categories. Unrestricted net position is often subject to constraints imposed by management which can be removed or modified.

***Fund Balance Classifications*** – GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, provides more clearly defined fund balance categories to make sure the nature and extent of the constraints placed on a government's fund balances are more transparent. The following classifications describe the relative strength of the spending constraints:

***Nonspendable*** – Amounts that cannot be spent because they are either (a) not in spendable form (such as prepaid items, inventory, or tax deeded property subject to resale); or (b) are legally or contractually required to be maintained intact.

***Restricted*** – Amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

***Committed*** – Amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the legislative body (Town Meeting). These amounts cannot be used for any other purpose unless the legislative body removes or changes the specified use by taking the same type of action that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

***Assigned*** – Amounts that are constrained by the Town's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Selectmen and Town Manager through the budgetary process.

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**Unassigned** – Amounts that are available for any purpose. Positive amounts are reported only in the general fund.

When multiple net position/fund balance classifications are available for use, it is the government's policy to utilize the most restricted balances first, then the next most restricted balance as needed. When components of unrestricted fund balance are used, committed fund balance is depleted first followed by assigned fund balance. Unassigned fund balance is applied last.

Per the Town of Hampton Code, Article 611-3, the balance of unassigned fund balance shall, once accumulated, at all times be no less than the balance of unpaid property taxes due to the Town to be collected by the Tax Collector as shown in the prior year audited financial statements, plus 5% of the net adjusted appropriations of the taxes to be raised for the Town for municipal purposes, exclusive of school, county and precinct taxes, as recommended by the New Hampshire Department of Revenue Administration and calculated under general accounting standards.

***1-Q Use of Estimates***

The financial statements and related disclosures are prepared in conformity with accounting principles generally accepted in the United States. Management is required to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources, the disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses during the period reported. These estimates include assessing the collectability of accounts receivables, and the useful lives of capital assets, net pension liability, other postemployment benefit liability, deferred outflows and inflows of resources related to both pension and other postemployment benefits, and accrued landfill closure and postclosure care costs, among others. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the financial statements in the period they are determined to be necessary. Actual results could differ from estimates.

***NOTE 2 – STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY***

***2-A Budgetary Information***

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the general fund, as well as the nonmajor police forfeiture fund. Except as reconciled below, the budget was adopted on a basis consistent with U.S. generally accepted accounting principles (GAAP).

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures, and are therefore, reported as part of the assigned fund balance at year-end, and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets but provide for the use of beginning unassigned fund balance to achieve that end. For the fiscal year 2020, \$600,000 of the beginning general fund unassigned fund balance was applied for this purpose and \$1,277,127 was voted from unassigned fund balance to fund 2020 appropriations.

***2-B Budgetary Reconciliation to GAAP Basis***

While the Town reports financial position, results of operations, and changes in fund balance on the basis of generally accepted accounting principles (GAAP), the budgetary basis as provided by law is based upon accounting for certain transactions on a basis of cash receipts, disbursements, and encumbrances. The Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual is presented for each major governmental fund which had a budget.

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Differences between the budgetary basis and GAAP basis of accounting for the general fund are as follows:

Revenues and other financing sources:	
Per Exhibit D (budgetary basis)	\$ 32,682,915
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended funds	478,057
To eliminate and recognize transfers between blended funds	(415,888)
Change in deferred tax revenue relating to 60-day revenue recognition recognized as revenue on the GAAP basis, but not on the budgetary basis	(8,156)
Per Exhibit C-3 (GAAP basis)	<u>\$32,736,928</u>
Expenditures and other financing uses:	
Per Exhibit (budgetary basis)	\$31,574,232
Adjustment:	
Basis differences:	
Encumbrances, beginning	1,692,084
Encumbrances, ending	(2,291,080)
GASB Statement No. 54:	
To record expenditures of the blended funds during the year	52,737
To eliminate and recognize transfers between blended funds	19,743
Per Exhibit C-3 (GAAP basis)	<u>\$31,047,716</u>

**DETAILED NOTES ON ALL FUNDS**

**NOTE 3 – CASH AND CASH EQUIVALENTS**

The Town's deposits are entirely covered by federal depository insurance (FDIC) or by collateral held by the Town's agent in the Town's name. The FDIC currently insures the first \$250,000 of the Town's deposits at each financial institution, per case custodian. Deposit balances over \$250,000 are insured by the collateral. As of year-end, the carrying amount of the Town's deposits was \$29,514,252 and the bank balances totaled \$29,963,520. Petty cash totaled \$2,280.

Cash and cash equivalents reconciliation:

Cash per Statement of Net Position (Exhibit A)	\$ 11,859,855
Cash per Statement of Net Position - Fiduciary Funds (Exhibit E-1)	17,654,397
Total cash and cash equivalents	<u>\$ 29,514,252</u>

**NOTE 4 – INVESTMENTS**

Note 1-D describes statutory requirements covering the investment of the Town funds. The Town holds investments that are measured at fair value on a recurring basis. Since investing is not a core part of the Town's mission, the Town determines that the disclosures related to these investments only need to be disaggregated by major type. The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles.

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The Town has the following recurring fair value measurements and maturities as of December 31, 2020:

Investments type:	Valuation	Reported Balance	1-5 Years	6-10 Years	Exempt from Disclosure
	Measurement Method				
Corporate bonds	Level 2	\$ 2,589,130	\$ 1,627,140	\$ 961,990	\$ -
Equity exchange traded funds	Level 1	7,243,840	-	-	7,243,840
Equity mutual funds	Level 1	3,856,872	-	-	3,856,872
Fixed income exchange traded funds	Level 2	1,400,915	-	-	1,400,915
Fixed income mutual funds	Level 2	11,748,737	-	-	11,748,737
Municipal bonds	Level 2	1,149,614	166,679	982,935	-
Total fair value		<u>\$27,989,108</u>	<u>\$1,793,819</u>	<u>\$1,944,925</u>	<u>\$24,250,364</u>

**Interest Rate Risk** – This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The Board of Selectmen minimize interest rate risk by structuring the investment portfolio, so securities meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity and by investing operating funds primarily in shorter-term securities, including shares of local government investment pool. Capital reserve and expendable trust funds, which may be expensed in the near-term, have shorter time horizons and, therefore, higher safety requirements, calling for a heavier allocation to income-producing investments. All other trust funds have a long or perpetual time horizon, and the portfolio investment objective is to provide a total return (income plus capital appreciation) consistent with the purpose of that fund that exceeds the long-term rate of inflation.

**Credit Risk** – The Board of Selectmen minimize credit risks by limiting investments in securities that have higher credit risks. Capital reserve and expendable trust investments in corporate bonds shall be limited to those with a rating of investment grade. A mutual fund or exchange-traded fund with an investment objective consistent with holding investment grade bond may be used. Real Estate Trust Fund individual securities must have a minimum rating of Baa3 or BB- by Moody's and Standard and Poor's. Investment policy for other common funds does not directly address this risk. The Town's investment pool had the following credit risk structure:

Investments Type	Reported Balance	Exempt from Disclosure	Rating as of Year-End*			Not Rated
			Aa	A	Baa	
Corporate bonds	\$ 2,589,130	\$ -	\$ 138,703	\$ 1,140,921	\$ 1,309,506	\$ -
Equity exchange traded funds	7,243,840	7,243,840	-	-	-	-
Equity mutual funds	3,856,872	3,856,872	-	-	-	-
Fixed income exchange traded funds	1,400,915	1,400,915	-	-	-	-
Fixed income mutual funds	11,748,737	11,748,737	-	-	-	-
Municipal bonds	1,149,614	-	280,706	609,894	-	259,014
Total	<u>\$27,989,108</u>	<u>\$24,250,364</u>	<u>\$419,409</u>	<u>\$1,750,815</u>	<u>\$1,309,506</u>	<u>\$259,014</u>

**Custodial Credit Risk** – This is the risk that in the event of the failure of the counterparty (e.g., broker/dealer) to honor a transaction, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Board of Selectmen will minimize custodial credit risk by limiting investments to the safest type of securities, pre-qualifying financial institutions, brokers/dealers, intermediaries, and advisors with which the Town will do business and by diversifying the investment portfolio so potential losses on individual securities will be limited. The investment policies of the Trustees of Trust Funds do not directly address this risk.

**Concentration of Credit Risk** – The Board of Selectmen places no limit on the amount it may invest in any one issuer while the Trustees of Trust funds require that no single company will comprise more than 5% of the portfolio at the time of purchase. When a portfolio position has grown up to 10% of the target balance, the position will be reduced to prevent it from growing further, unless the Trustees have specifically authorized the continued holding of the position. None of the Town's investment in any issuer exceeds 5% of the total investment balance.

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Investment reconciliation:

Investments per Statement of Net Position (Exhibit A)	\$ 26,863,068
Investments per Statement of Net Position - Fiduciary Funds (Exhibit E-1)	1,126,040
Total investments	\$ 27,989,108

**NOTE 5 – TAXES RECEIVABLE**

Taxes receivable represent the amount of current and prior year taxes which have not been collected as of December 31, 2020. The amount has been reduced by an allowance for an estimated uncollectible amount of \$40,000. Taxes receivable by year are as follows:

	As reported on:	
	Exhibit A	Exhibit C-1
Property:		
Levy of 2020	\$2,074,822	\$2,074,822
Unredeemed (under tax lien):		
Levy of 2019	370,378	370,378
Levy of 2018	181,260	181,260
Levies of 2017 and prior	42,364	42,364
Less: allowance for estimated uncollectible taxes	(40,000) *	-
Net taxes receivable	\$2,628,824	\$2,668,824

\*The allowance for uncollectible property taxes is not recognized under the modified accrual basis of accounting (Exhibit C-1 and C-3) due to the 60-day rule as explained in Note 1-B. However, the allowance is recognized under the full accrual basis of accounting (Exhibits A and B).

**NOTE 6 – OTHER RECEIVABLES**

Receivables at December 31, 2020, consisted of accounts (billings for police details, ambulance, and other user charges) and intergovernmental amounts arising from grants. Receivables are recorded on the Town's financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectability.

Receivables as of December 31, 2020 for the Town's individual major funds and nonmajor funds in the aggregate including applicable allowances for uncollectible accounts are as follows:

	Governmental Activities	General Fund	Wastewater Treatment Plant Capital Project Fund	Nonmajor Funds	Total
Receivables:					
Accounts	\$ -	\$ 12,742	\$ -	\$ 541,425	\$ 554,167
Intergovernmental	2,799,953 *	155,515	2,383,285	-	2,538,800
Liens	-	50,230	-	-	50,230
Gross receivables	2,799,953	218,487	2,383,285	541,425	3,143,197
Less: allowance for uncollectibles	-	(50,230)	-	(295,000)	(345,230)
Net total receivables	\$ 2,799,953	\$ 168,257	\$ 2,383,285	\$ 246,425	\$ 2,797,967

\*Governmental activities intergovernmental receivable represents State aid for projects. See detail disclosure in Note 16.

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**NOTE 7 – CAPITAL ASSETS**

Capital asset activity for the year ended December 31, 2020 is as follows:

	Balance, beginning	Additions	Deletions	Balance, ending
At cost:				
Not being depreciated:				
Land	\$14,281,608	\$ -	\$ -	\$14,281,608
Construction in progress	7,696,353	4,053,527	(4,497,091)	7,252,789
Total capital assets not being depreciated	<u>21,977,961</u>	<u>4,053,527</u>	<u>(4,497,091)</u>	<u>21,534,397</u>
Being depreciated:				
Buildings and building improvements	19,764,228	-	-	19,764,228
Machinery, equipment, and vehicles	14,983,483	1,033,259	(318,251)	15,698,491
Infrastructure	51,000,000	4,698,297	-	55,698,297
Total capital assets being depreciated	<u>85,747,711</u>	<u>5,731,556</u>	<u>(318,251)</u>	<u>91,161,016</u>
Total all capital assets	<u>107,725,672</u>	<u>9,785,083</u>	<u>(4,815,342)</u>	<u>112,695,413</u>
Less accumulated depreciation:				
Buildings and building improvements	(7,337,038)	(398,656)	-	(7,735,694)
Machinery, equipment, and vehicles	(9,575,917)	(826,663)	318,251	(10,084,329)
Infrastructure	(37,506,200)	(1,105,803)	-	(38,612,003)
Total accumulated depreciation	<u>(54,419,155)</u>	<u>(2,331,122)</u>	<u>318,251</u>	<u>(56,432,026)</u>
Net book value, capital assets being depreciated	<u>31,328,556</u>	<u>3,400,434</u>	<u>-</u>	<u>34,728,990</u>
Net book value, all governmental activities capital assets	<u>\$53,306,517</u>	<u>\$7,453,961</u>	<u>\$(4,497,091)</u>	<u>\$56,263,387</u>

Depreciation expense was charged to functions of the Town based on their usage of the related assets. The amounts allocated to each function are as follows:

General government	\$ 25,409
Public safety	461,097
Highways and streets	1,823,636
Culture and recreation	20,980
Total depreciation expense	<u>\$ 2,331,122</u>

**NOTE 8 – INTERFUND BALANCES AND TRANSFERS**

*Interfund Balances* - The composition of interfund balances as of December 31, 2020 is as follows:

Receivable Fund	Payable Fund	Amount
General	Permanent	\$ 154,919
	Wastewater Treatment Plant Capital Project	1,511,575
	Nonmajor	41,096
Nonmajor	General	40,080
		<u>\$ 1,747,670</u>

The outstanding balances among funds result mainly from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.



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*Interfund Transfers* - The composition of interfund transfers for the year ended December 31, 2020 is as follows:

	Transfers In:		Total
	General Fund	Nonmajor Funds	
Transfers out:			
General fund	\$ -	\$ 527,060	\$ 527,060
Permanent fund	824,669	-	824,669
Total	\$ 824,669	\$ 527,060	\$ 1,351,729

During the year, transfers are used to (1) move revenues from the fund with collection authority to the fund responsible for expenditure and (2) move general fund resources to provide an annual subsidy.

**NOTE 9 – INTERGOVERNMENTAL PAYABLES**

Amounts due to other governments at December 31, 2020, consist of the following:

	Fiduciary Funds
Taxes due to the Hampton School District	\$ 11,015,678
Taxes due to the Winnacunnet Cooperative School District	5,888,493
Total intergovernmental payables due	\$ 16,904,171

**NOTE 10 – DEFERRED OUTFLOWS/INFLOWS OF RESOURCES**

Deferred outflows of resources are as follows:

	Government-wide
Advanced refunding of debt	\$ 61,547
Amounts related to pensions, see Note 13	7,418,606
Amounts related to OPEB, see Note 14	899,435
	\$ 8,379,588

Deferred inflows of resources are as follows:

	Government-wide	General Fund	Nonmajor Governmental Funds
Property taxes not collected within 60 days of the fiscal year-end	\$ -	\$ 668,752	\$ -
Property taxes collected in advance of commitment	86,875	86,875	-
Grants and donations in advance of eligible expenditures being made	2,727	-	2,727
Amounts related to pensions, see Note 13	1,419,046	-	-
Amounts related to OPEB, see Note 14	155,738	-	-
Total deferred inflows of resources	\$ 1,664,386	\$ 755,627	\$ 2,727

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**NOTE 11 – CAPITAL LEASES**

The Town has entered into certain capital lease agreements under which the related equipment will become the property of the Town when all the terms of the lease agreements are met.

	Standard Interest Rate	Present Value of Remaining Payments as of December 31, 2020
Capital lease obligations:		
2019 Mack LR42R Truck (1)	4.61%	\$ 176,878
2019 Mack LR42R Truck (2)	4.61%	175,231
2020 Mack GR42F Truck	4.61%	117,003
Total capital lease obligations		<u>\$ 469,112</u>

Leased equipment under the capital leases, included in capital assets, is as follows:

	Governmental Activities
Vehicles:	
2019 Mack LR42R Truck (1)	\$ 309,801
2019 Mack LR42R Truck (2)	309,801
2020 Mack GR42F Truck	199,000
Total vehicles	<u>818,602</u>
Less: accumulated depreciation	124,373
Total capital lease vehicles	<u>\$ 694,229</u>

The annual requirements to amortize the capital leases payable as of December 31, 2020, including interest payments, are as follows:

Fiscal Year Ending December 31,	Governmental Activities
2021	\$ 171,004
2022	171,005
2023	171,005
Total requirements	513,014
Less: interest	43,902
Present value of remaining payments	<u>\$ 469,112</u>

Amortization of lease equipment under capital assets is included with depreciation expense.

**NOTE 12 – LONG-TERM LIABILITIES**

Changes in the Town's long-term liabilities consisted of the following for the year ended December 31, 2020:

	Balance January 1, 2020 (as restated)	Additions	Reductions	Balance December 31, 2020	Due Within One Year
Bonds/notes payable:					
General obligation bonds/notes	\$ 20,082,202	\$ 2,183,209	\$ (2,233,532)	\$ 20,031,879	\$ 1,993,616
Premium	565,710	-	(47,887)	517,823	47,887
Total bonds/notes payable	<u>20,647,912</u>	<u>2,183,209</u>	<u>(2,281,419)</u>	<u>20,549,702</u>	<u>2,041,503</u>

(Continued)

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Long-term liabilities continued:

	Balance			Balance	
	January 1, 2020		Reductions	December 31, 2020	Due Within
	(as restated)	Additions			One Year
Capital leases	611,907	-	(142,795)	469,112	149,378
Compensated absences	1,435,358	135,877	-	1,571,235	166,287
Accrued landfill postclosure care costs	626,000	-	(8,000)	618,000	27,000
Net pension liability	25,227,105	6,901,170	-	32,128,275	-
Net other postemployment benefits	6,856,056	309,065	(289,000)	6,876,121	-
Total long-term liabilities	<u>\$ 55,404,338</u>	<u>\$ 9,529,321</u>	<u>\$ (2,721,214)</u>	<u>\$ 62,212,445</u>	<u>\$ 2,384,168</u>

Long-term bonds/notes are comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at December 31, 2020
General obligation bonds/notes payable:					
WWTP upgrade	\$ 4,750,000	2005	2024	3.69	\$ 950,000
Kings' Highway	\$ 1,731,411	2007	2026	3.35	519,420
Beach infrastructure	\$ 4,582,257	2007	2026	3.49	1,374,678
WWTP upgrade	\$ 1,380,251	2008	2028	3.35	552,099
Library Unitil	\$ 40,048	2012	2022	N/A	6,006
Library Unitil	\$ 36,581	2012	2022	N/A	6,402
Fire substation	\$ 5,116,800	2013	2032	5.10	3,225,000
Various bond refundings	\$ 5,484,000	2014	2024	2.15	2,163,000
Wastewater treatment plant	\$ 1,265,160	2015	2034	2.55	885,612
Church Street pumping station	\$ 3,265,456	2015	2034	3.10	2,286,625
Sewer mains	\$ 957,935	2018	2028	2.16	760,000
Church Street force main	\$ 4,463,382	2020	1905	2.00	4,240,213
Wastewater treatment plant*					3,062,824
					<u>20,031,879</u>
Bond premium					517,823
Total					<u>\$ 20,549,702</u>

**\*Water Pollution Control Revolving Loan Fund Program** – Drawdowns received under the Water Pollution Control Revolving Loan Fund Program will be consolidated by a promissory note upon substantial completion of related projects. Management is of the opinion that up to \$739,000 of the Wastewater treatment plant drawdowns will be forgiven by the Environmental Protection Agency (EPA) through the State of New Hampshire. However, as of December 31, 2020, drawdowns received to date totaling \$3,062,824 for the Wastewater treatment plant are recorded on the Town's financial statements, exclusive of the anticipated principal forgiveness. Interest on the drawdown accrued from the date of drawdown is at 2.4240% for the Wastewater treatment plant. The note, plus interest, will be repaid from the general fund.

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The annual requirements to amortize all general obligation bonds/notes outstanding as of December 31, 2020, including interest payments, are as follows:

Fiscal Year Ending December 31,	Principal	Interest	Total
2021	\$ 1,993,616	\$ 533,370	\$ 2,526,986
2022	1,985,698	470,425	2,456,123
2023	1,974,953	407,588	2,382,541
2024	1,968,952	314,727	2,283,679
2025	1,199,452	255,491	1,454,943
2026-2030	4,401,506	838,899	5,240,405
2031-2035	2,552,199	249,362	2,801,561
2036-2039	892,679	44,634	937,313
Totals	<u>16,969,055</u>	<u>3,114,496</u>	<u>20,083,551</u>
Wastewater treatment plant	3,062,824	-	3,062,824
Adjusted totals	<u>\$20,031,879</u>	<u>\$ 3,114,496</u>	<u>\$23,146,375</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit, and will be repaid from general governmental revenues.

**Accrued Landfill Postclosure Care Costs** – The Town ceased operating its landfill in prior years. Federal and State laws and regulations require that the Town place a final cover on its landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability is being recognized based on the future postclosure care costs that will be incurred. The recognition of these landfill postclosure care costs is based on the amount of the landfill used through the end of the year. The estimated liability for landfill postclosure care costs has a balance of \$618,000 as of December 31, 2020. The estimated total current cost of the landfill postclosure care is based on the amount that would be paid if all equipment, facilities, and services required to monitor and maintain the landfill were acquired as of December 31, 2020. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

**Bonds/Notes Authorized and Unissued** – Bonds and notes authorized and unissued as of December 31, 2020 were as follows:

Per Town Meeting Vote of	Purpose	Unissued Amount
March 13, 2018	Wastewater treatment plant	\$ 8,717,176
August 24, 2018	Church Street Force Main	499,759
		<u>\$ 9,216,935</u>

**NOTE 13 – DEFINED BENEFIT PENSION PLAN**

**Plan Description** – The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system that administers a cost-sharing multiple-employer defined benefit pension plan (Pension Plan), a component unit of the State of New Hampshire, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans* – an amendment of GASB Statement No. 25. The Pension Plan was established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The Pension Plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Substantially all full-time State employees, public school teachers and administrators, permanent firefighters and permanent police officers within the State are eligible and required to participate in the Pension Plan. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 54 Regional Drive, Concord, NH 03301.

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**Benefits Provided** – Benefit formulas and eligibility requirements for the Pension Plan are set by state law (RSA 100-A). The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II.

Group I benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service and benefit multiplier depending on vesting status as of 1/1/12. The maximum retirement allowance for Group II members vested by 1/1/12 (45 years of age with 20 years of service or age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by 1/1/12 the benefit is calculated the same way, but the multiplier used in the calculation will change depending on age and years of creditable service as follows:

Years of Creditable Service as of 1/1/12	Minimum Age	Minimum Service	Benefit Multiplier
At least 8 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	23	2.2%
Less than 4 years	49	24	2.1%

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances, subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

**Contributions** - The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. Group I (employee and teacher) members are required to contribute 7% of earnable compensation and Group II (police and fire) members contribute 11.55% and 11.80% respectively. For fiscal year 2020, the Town contributed 24.77% for police, 26.43% for fire and 10.88% for other employees. The contribution requirement for the fiscal year 2020 was \$2,320,569, which was paid in full.

**Pension Liabilities, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions** – At December 31, 2020 the Town reported a liability of \$32,128,275 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2020, the Town’s proportion was .50230638% which was a decrease of .0219853% from its proportion measured as of June 30, 2019.

For the year ended December 31, 2020, the Town recognized pension expense of \$4,404,680. At December 31, 2020 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ 153,868	\$ 1,074,080
Changes in assumptions	3,178,124	-
Net difference between projected and actual investment earnings on pension plan investments	1,987,169	-
Differences between expected and actual experience	867,619	344,966
Contributions subsequent to the measurement date	1,231,826	-
Total	<u>\$ 7,418,606</u>	<u>\$ 1,419,046</u>

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The \$1,231,826 reported as deferred outflows of resources related to pensions results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending December 31,	
2021	\$ 769,036
2022	1,267,389
2023	1,440,632
2024	1,290,677
2025	-
Thereafter	-
Totals	<u>\$4,767,734</u>

**Actuarial Assumptions** – The collective total pension liability was based on the following assumptions:

Inflation:	2.0%
Salary increases:	5.6% average, including inflation
Wage inflation:	2.75% (2.25% for teachers)
Investment rate of return:	6.75% net of pension plan investment expense, including inflation

Mortality rates were based on the Pub-2010 Health Retiree Mortality Tables with credibility adjustments for each group (Police and Fire combined) and projected fully generational mortality improvements using Scale MP-2019.

The actuarial assumptions used in the June 30, 2019, valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2016 – June 30, 2019.

**Long-term Rates of Return** – The long-term expected rate of return on pension plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. Following is a table presenting target allocations and geometric real rates of return for each asset class:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return <u>2020</u>
Large Cap Equities	22.50%	3.71%
Small/Mid Cap Equities	7.50%	4.15%
Total domestic equity	<u>30.00%</u>	
Int'l Equities (unhedged)	13.00%	3.96%
Emerging Int'l Equities	7.00%	6.20%
Total international equity	<u>20.00%</u>	
Core Bonds	9.00%	0.42%
Global Multi-Sector Fixed Income	10.00%	1.66%
Absolute Return Fixed Income	6.00%	0.92%
Total fixed income	<u>25.00%</u>	
Private equity	10.00%	7.71%
Private debt	5.00%	4.81%
Total alternative investments	<u>15.00%</u>	
Real estate	10.00%	2.95%
Total	<u>100.00%</u>	

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**Discount Rate** – The discount rate used to measure the collective total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan’s actuarial funding policy as required by RSA 100-A:16. Based on those assumptions, the Pension Plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investment was applied to all periods of projected benefit payments to determine the collective total pension liability.

**Sensitivity of the Town’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate** – The following table presents the Town’s proportionate share of the net pension liability calculated using the discount rate of 6.75% as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (5.75%) or 1-percentage point higher (7.75%) than the current rate:

Actuarial Valuation Date	1% Decrease 5.75%	Current Single	
		Rate Assumption 6.75%	1% Increase 7.75%
June 30, 2020	\$41,593,040	\$ 32,128,275	\$24,394,308

**Pension Plan Fiduciary Net Position** – Detailed information about the pension plan’s fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan financial report.

**NOTE 14 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS**

**14-A New Hampshire Retirement System (NHRS)**

**Plan Description** – The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system which administers a cost-sharing multiple-employer other postemployment benefit (OPEB) plan. For additional system information, please refer to the 2019 Comprehensive Annual Financial Report, which can be found on the system’s website at [www.nhrs.org](http://www.nhrs.org).

**Benefits Provided** – Benefit amounts and eligibility requirements for the OPEB Plan are set by State law (RSA 100-A:52, RSA 100-A:52-a and RSA 100-A:52-b), and members are designated in statute by type. The four membership types are Group II, Police Officers and Firefighters; Group I, Teachers; Group I, Political Subdivision Employees; and Group I, State Employees. The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical insurance subsidy is a payment made by NHRS to the former employer or its insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certified dependent children with a disability who are living in the household and being cared for by the retiree. If the health insurance premium amount is less than the medical subsidy amount, then only the health insurance premium amount will be paid. If the health insurance premium amount exceeds the medical subsidy amount, then the retiree or other qualified person is responsible for paying any portion that the employer does not pay.

Group I benefits are based on creditable service, age, and retirement date. Group II benefits are based on hire date, age, and creditable service. The OPEB plan is closed to new entrants.

Maximum medical subsidy rates paid during fiscal year 2020 were as follows:

For qualified retirees not eligible for Medicare, the amounts were \$375.56 for a single-person plan and \$751.12 for a two-person plan.

For those qualified retirees eligible for Medicare, the amounts were \$236.84 for a single-person plan and \$473.68 for a two-person plan.

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**Contributions** – The OPEB Plan is funded by allocating to the 401(h) subtrust the lesser of: 25% of all employer contributions made in accordance with RSA 100-A:16 or the percentage of employer contributions determined by the actuary to be the minimum rate necessary to maintain the benefits provided under RSA 100-A:53-b, RSA 100-A:53-c, and RSA 100-A:53-d. For fiscal year 2018, the minimum rates determined by the actuary to maintain benefits were the lesser of the two options and were used to determine the employer contributions due to the 401(h) subtrust. The State Legislature has the authority to establish, amend and discontinue the contribution requirements of the OPEB Plan. Administrative costs are allocated to the OPEB Plan based on fund balances. For fiscal year 2020, the Town contributed 3.66% for police and fire, and 0.29% for other employees. The contribution requirement for the fiscal year 2020 was \$270,462, which was paid in full.

**OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB** – At December 31, 2020, the Town reported a liability of \$2,456,750 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Town's proportion of the net OPEB liability was based on a projection of the Town's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2020, the Town's proportion was .56127464% which was a decrease/ of .06502108% from its proportion measured as of June 30, 2019.

For the year ended December 31, 2020, the Town recognized OPEB benefit of \$11,786. At December 31, 2020, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ -	\$ 35,481
Net difference between projected and actual investment earnings on OPEB plan investments	9,192	-
Changes in assumptions	15,796	-
Differences between expected and actual experience	-	7,119
Contributions subsequent to the measurement date	144,041	-
Total	\$ 169,029	\$ 42,600

The \$144,041 reported as deferred outflows of resources related to OPEB results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending December 31,	
2021	\$(26,107)
2022	2,721
2023	3,244
2024	2,530
2025	-
Thereafter	-
Totals	\$(17,612)

**Actuarial Assumptions** – The collective total OPEB liability was based on the following actuarial assumptions:

Inflation:	2.0%
Salary increases:	5.6 % average, including inflation
Wage inflation:	2.75 % (2.25%) for teachers
Investment rate of return:	6.75 % net of OPEB plan investment expense, including inflation for determining solvency contributions



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Mortality rates were based on the Pub-2010 Health Retiree Mortality Tables with credibility adjustments for each group (Police and Fire combined) and projected fully generational mortality improvements using Scale MP-2019.

The actuarial assumptions used in the June 30, 2019, valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2016 – June 30, 2019.

**Long-term Rates of Return** – The long-term expected rate of return on OPEB plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. Following is a table presenting target allocations and geometric real rates of return for each asset class:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2020
Large Cap Equities	22.50%	3.71%
Small/Mid Cap Equities	7.50%	4.15%
Total domestic equity	30.00%	
Int'l Equities (unhedged)	13.00%	3.96%
Emerging Int'l Equities	7.00%	6.20%
Total international equity	20.00%	
Core Bonds	9.00%	0.42%
Global Multi-Sector Fixed Income	10.00%	1.66%
Absolute Return Fixed Income	6.00%	0.92%
Total fixed income	25.00%	
Private equity	10.00%	7.71%
Private debt	5.00%	4.81%
Total alternative investments	15.00%	
Real estate	10.00%	2.95%
Total	100.00%	

**Discount Rate** – The discount rate used to measure the total OPEB liability as of June 30, 2020, was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made under the current statutes RSA 100-A:16 and 100-A:53. Based on those assumptions, the OPEB Plan's fiduciary net position was projected to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB Plan investments was applied to all periods of projected benefit payments to determine the collective total OPEB liability.

**Sensitivity of the Town's Proportionate Share of the OPEB Liability to Changes in the Discount Rate** – The following table presents the Town's proportionate share of the OPEB liability calculated using the discount rate of 6.75% as well as what the Town's proportionate share of the OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (5.75%) or 1-percentage point higher (7.75%) than the current rate:

Actuarial Valuation Date	1% Decrease 5.75%	Current Single Rate Assumption 6.75%	1% Increase 7.75%
June 30, 2020	\$2,667,774	\$ 2,456,750	\$2,273,539

**Sensitivity of the Town's Proportionate Share of the OPEB Liability to Changes in the Healthcare Cost Trend Assumption** – GASB No. 75 requires the sensitivity of the OPEB liability to the healthcare cost trend assumption. Since the medical subsidy benefits are fixed stipends, there is no sensitivity to changes in the healthcare cost trend assumption.

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**OPEB Plan Fiduciary Net Position** – Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit OPEB Plan financial report.

**14-B Town of Hampton Retiree Health Benefit Program**

**Plan Description** – GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, requires governments to account for other postemployment benefits (OPEB) on an accrual basis, rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially determined expense on the Statement of Activities when a future retiree earns their postemployment benefits, rather than when they use their postemployment benefit. The postemployment benefit liability is recognized on the Statement of Net Position over time.

**Benefits Provided** – The Town provides postemployment healthcare benefits for certain eligible retirees.

**Employees Covered by Benefit Terms** – At December 31, 2020, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	29
Active employees	159
Total participants covered by OPEB plan	<u>188</u>

**Total OPEB Liability** – The Town’s total OPEB liability of \$4,419,371 was measured as of December 31, 2020, and was determined by an actuarial valuation as of January 1, 2019.

**Actuarial Assumptions and Other Inputs** – The total OPEB liability of \$4,419,371 in the January 1, 2019, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate:	2.12%
Healthcare Cost Trend Rates:	
Current Year Trend	8.00%
Second Year Trend	7.50%
Decrement	0.50%
Ultimate Trend	3.90%
Year Ultimate Trend is Reached	2075
Salary Increases:	2.40%

The discount rate was based on the index provided by *Bond Buyer 20-Bond General Obligation Index* based on the 20-year AA municipal bond rate as of December 31, 2020.

Mortality rates were based on the RP-2014 Employees Morality Tables for males and females, projected with generational mortality improvement using scale MP-2015.

**Changes in the Total OPEB Liability**

	December 31,	
	2019	2020
OPEB liability, beginning of year	\$ 3,409,484	\$ 4,110,306
Changes for the year:		
Service cost	118,216	167,601
Interest	139,525	113,871
Assumption changes and difference between actual and expected experience	692,366	271,665
Benefit payments	(249,285)	(244,072)
OPEB liability, end of year	<u>\$ 4,110,306</u>	<u>\$ 4,419,371</u>

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**Sensitivity of the Town's OPEB Liability to Changes in the Discount Rate** – The January 1, 2019, actuarial valuation was prepared using a discount rate of 2.12%. If the discount rate were 1% higher than what was used the OPEB liability would decrease to \$4,027,916. If the discount rate were 1% lower than what was used the OPEB liability would increase to \$4,859,454.

	Discount Rate		
	1% Decrease	Baseline 2.12%	1% Increase
Total OPEB Liability	\$ 4,859,454	\$ 4,419,371	\$ 4,027,916

**Sensitivity of the Town's OPEB Liability to Changes in the Healthcare Cost Trend Rates** – The January 1, 2019, actuarial valuation was prepared using an initial trend rate of 8.00%. If the trend rate were 1% higher than what was used the OPEB liability would increase to \$5,070,244. If the trend rate were 1% lower than what was used the OPEB liability would decrease to \$3,876,241.

	Healthcare Cost Trend Rates		
	1% Decrease	Baseline 8.00%	1% Increase
Total OPEB Liability	\$ 3,876,241	\$ 4,419,371	\$ 5,070,244

**OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB** – For the year ended December 31, 2020, the Town recognized OPEB expense of \$386,615. At December 31, 2020, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in assumptions	\$ 692,512	\$ 113,138
Differences between expected and actual experience	37,894	-
Total	\$ 730,406	\$ 113,138

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending December 31,	
2021	\$ 105,143
2022	105,143
2023	105,143
2024	115,317
2025	135,971
Thereafter	50,551
Totals	\$ 617,268

**NOTE 15 – COMMITMENTS/ENCUMBRANCES**

The Town has active construction projects as of December 31, 2020. At year-end the Town's commitments with contractors for specific projects are as follows:

	Spent to Date	Remaining Commitment
Church Street pumping station	\$ 3,888,075	\$ 111,845
Wastewater treatment plant upgrades	1,765,736	7,007,854
Total construction commitments	\$ 5,653,811	\$ 7,119,699

*(Continued)*

**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
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*Commitments/encumbrances continued:*

Governmental Activities	Remaining Commitment
Major governmental funds - Wastewater treatment plant	\$ 7,007,854
Nonmajor governmental funds - Church Street pumping station	111,845
Total governmental activities	\$ 7,119,699

The outstanding encumbrances are amounts needed to pay any commitments related to purchase orders and contracts that remain unperformed at December 31, 2020 and are as follows:

General fund:	
General government	\$ 185,445
Public safety	309,964
Highways and streets	609,145
Sanitation	117,091
Capital outlay	1,069,435
Total encumbrances	\$ 2,291,080

**NOTE 16 – STATE AID TO WATER POLLUTION PROJECTS**

The Town is due to receive from the State of New Hampshire the following amounts in the form of state aid to water pollution projects:

Bonds Issued	Principal	Interest	Total
Wastewater treatment facility upgrade (C-715)	\$ 199,844	\$ 18,426	\$ 218,270
Kings Highway/Facility Plan (C-812)	207,770	45,268	253,038
WWTP improvements (C-813)	179,436	42,103	221,539
Beach area sewers (C-823)	549,132	124,499	673,631
WWTP Sludge Handling Improvements (C-887)	227,736	55,212	282,948
Church Street Pump Station Upgrades (C-889)	587,989	124,677	712,666
Church Street Forcemain (C-933)	848,046	169,608	1,017,654
Total	\$ 2,799,953	\$ 579,793	\$ 3,379,746

Under New Hampshire RSA Chapter 486, the Town receives from the State of New Hampshire a percentage of the annual amortization charges on the original costs resulting from the acquisition and construction of sewage disposal facilities. At December 31, 2020 the Town is due to receive the following annual amounts to offset debt payments:

Fiscal Year Ending December 31,	Principal	Interest	Total
2021	\$ 171,472	\$ 56,464	\$ 227,936
2022	216,790	70,026	286,816
2023	216,790	63,598	280,388
2024	216,790	57,173	273,963
2025	166,830	50,746	217,576
2026-2030	834,150	184,970	1,019,120
2031-2035	617,322	77,368	694,690
2036-2039	359,809	19,448	379,257
Total	\$ 2,799,953	\$ 579,793	\$ 3,379,746

*TOWN OF HAMPTON, NEW HAMPSHIRE*  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
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**DECEMBER 31, 2020**

**NOTE 17 – GOVERNMENTAL ACTIVITIES AND FIDUCIARY FUNDS NET POSITION**

Net position reported on the government-wide and fiduciary funds Statements of Net Position at December 31, 2020 include the following:

	Governmental Activities	Fiduciary Funds
Net investment in capital assets:		
Net book value, all capital assets	\$ 56,263,387	\$ -
Less:		
General obligation bonds/notes payable	(20,031,879)	-
Unamortized bond premiums	(517,823)	-
Capital leases payable	(469,112)	-
Total net investment in capital assets	<u>35,244,573</u>	<u>-</u>
Restricted net position:		
Permanent fund principal	22,564,324	-
Permanent fund income	155,011	-
Individuals, organizations and other governments	-	1,876,266
Total restricted net position	<u>22,719,335</u>	<u>1,876,266</u>
Unrestricted	(12,040,149)	-
Total net position	<u>\$ 45,923,759</u>	<u>\$ 1,876,266</u>

**NOTE 18 – GOVERNMENTAL FUND BALANCES**

Governmental fund balances reported on the fund financial statements at December 31, 2020 include the following:

	General Fund	Permanent Fund	Nonmajor Funds	Total Governmental Funds
<b>Nonspendable:</b>				
Prepaid items	\$ 180,218	\$ -	\$ -	\$ 180,218
Tax deceded property	45,301	-	-	45,301
Permanent fund - principal balance	-	22,564,324	-	22,564,324
Total nonspendable fund balance	<u>225,519</u>	<u>22,564,324</u>	<u>-</u>	<u>22,789,843</u>
<b>Restricted:</b>				
Library	227,729	-	-	227,729
Police grants	1,539	-	-	1,539
Permanent - income balance	-	155,011	-	155,011
Sewer connector fees	-	-	164,053	164,053
Police forfeiture	-	-	9,740	9,740
Total restricted fund balance	<u>229,268</u>	<u>155,011</u>	<u>173,793</u>	<u>558,072</u>
<b>Committed:</b>				
Expendable trust	3,726,502	-	-	3,726,502
Encumbrances	1,597,722	-	-	1,597,722
Recreation infrastructure	400,796	-	-	400,796
Conservation commission	-	-	162,029	162,029
Emergency medical	-	-	425,434	425,434
Police detail	-	-	206,131	206,131
Recreation	-	-	188,165	188,165
Cable TV	-	-	445,689	445,689
Recycling	-	-	104,474	104,474
Total committed fund balance	<u>5,725,020</u>	<u>-</u>	<u>1,531,922</u>	<u>7,256,942</u>

*(Continued)*

**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
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Governmental fund balances continued:

	General Fund	Permanent Fund	Nonmajor Funds	Total Governmental Funds
<b>Assigned:</b>				
Encumbrances	693,358	-	-	693,358
Abatement contingency	224,508	-	-	224,508
Total assigned fund balance	917,866	-	-	917,866
<b>Unassigned</b>	10,339,469	-	-	10,339,469
Total governmental fund balances	<u>\$ 17,437,142</u>	<u>\$ 22,719,335</u>	<u>\$ 1,705,715</u>	<u>\$ 41,862,192</u>

**NOTE 19 – PRIOR PERIOD ADJUSTMENTS**

Net position at January 1, 2020, was restated to give retroactive effect to the following prior period adjustments:

	Government-wide Statements
To restate for capital lease, not previously reported	\$ (152,618)
To restate for note issuance, included in the prior year receivable balance, but not reported as a liability	(201,206)
Net position, as previously reported	41,947,942
Net position, as restated	<u>\$ 41,594,118</u>

**NOTE 20 – RISK MANAGEMENT**

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2020, the Town was a member of the New Hampshire Public Risk Management Exchange (Primex<sup>3</sup>) Workers' Compensation and Property/Liability Programs.

The New Hampshire Public Risk Management Exchange (Primex<sup>3</sup>) Workers' Compensation and Property/Liability Programs are pooled risk management programs under RSAs 5-B and 281-A. Coverage was provided from January 1, 2020, to December 31, 2020, by Primex<sup>3</sup>, which retained \$1,000,000 of each workers' compensation loss, \$500,000 of each liability loss, and \$200,000 of each property loss. The Board has decided to self-insure the aggregate exposure and has allocated funds based on actuarial analysis for that purpose. The workers' compensation section of the self-insurance membership agreement permits Primex<sup>3</sup> to make additional assessments to members should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. GASB Statement No. 10 requires members of a pool with a sharing risk to disclose if such an assessment is probable, and a reasonable estimate of the amount, if any. In 2020 the Town paid \$286,990 and \$424,453 respectively, to Primex for property, liability, and worker's compensation. At this time, Primex<sup>3</sup> foresees no likelihood of any additional assessment for this or any prior year.

The Town continues to carry commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

**NOTE 21 – CONTINGENT LIABILITIES**

There are various legal claims and suits pending against the Town which arose in the normal course of the government's activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town.

The Town participates in various federal grant programs, the principal of which are subject to program compliance audits pursuant to the Single Audit Act as amended. Accordingly, the government's compliance with applicable grant requirements will be established at a future date. The amount of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the government anticipates such amounts, if any, will be immaterial.

*TOWN OF HAMPTON, NEW HAMPSHIRE*  
*NOTES TO THE BASIC FINANCIAL STATEMENTS*  
*AS OF AND FOR THE FISCAL YEAR ENDED*  
*DECEMBER 31, 2020*

**NOTE 22 – COVID-19**

As a result of the spread of COVID-19, Coronavirus, economic uncertainties continue. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

On March 27, 2020, the United States Federal Government established the Coronavirus Aid, Relief and Economic Security (CARES) Act in response to the economic downfall caused by the COVID-19 pandemic. This Act requires that the payment from these funds be used only to cover expenses that; are necessary expenditures incurred due to the public health emergency with respect to COVID-19; were not accounted for in the budget approved for 2020; and were incurred during the period that begins on March 1, 2020, and ends on December 31, 2020. The Town was awarded a portion of this federal funding totaling \$699,131. In addition to funding from the CARES Act, there are several other federal and state grants available.

The full extent of the financial impact cannot be determined as of the date of the financial statements.

**NOTE 23 – TAX ABATEMENTS**

Governmental Accounting Standards Board Statement No. 77, *Tax Abatement Disclosures*, defines tax abatements as a reduction in tax revenues that results from an agreement between one or more governments and an individual or entity in which (a) one or more governments promise to forgo tax revenues to which they are otherwise entitled and (b) the individual or entity promises to take a specific action after the agreement has been entered into that contributes to economic development or otherwise benefits the governments or the citizens of those governments. No such tax abatement programs requiring disclosure were identified.

**NOTE 24 – SUBSEQUENT EVENTS**

Subsequent events are events or transactions that occur after the balance sheet date, but before the financial statements are issued. Recognized subsequent events are events or transactions that provided additional evidence about conditions that existed at the balance sheet date, including the estimates inherent in the process of preparing the financial statements. Nonrecognized subsequent events are events that provide evidence about conditions that did not exist at the balance sheet date, but arose after the date. Management has evaluated subsequent events through October 12, 2021, the date the December 31, 2020 financial statements were available to be issued, and the following occurred that requires recognition or disclosure:

At the 2021 Annual Town Meeting, held on March 9, 2021, the Town residents approved two warrant articles authorizing the use of December 31, 2020, surplus, totaling \$592,500 to fund capital reserves and the purchase of various equipment and vehicles.

***REQUIRED SUPPLEMENTARY INFORMATION***



**EXHIBIT F**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of the Town's Proportionate Share of Net Pension Liability*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended December 31, 2020*

	December 31,									
	2013	2014	2015	2016	2017	2018	2019	2020		
Town's proportion of the net pension liability	0.54624180%	0.53774856%	0.54768136%	0.53668650%	0.52792988%	0.51855083%	0.52429168%	0.50230638%		
Town's proportionate share of the net pension liability	\$ 23,509,070	\$ 20,173,593	\$ 21,696,545	\$ 23,538,816	\$ 25,963,554	\$ 24,969,272	\$ 25,227,105	\$ 32,128,275		
Town's covered payroll	\$ 10,197,560	\$ 10,494,057	\$ 10,455,684	\$ 10,452,153	\$ 10,999,791	\$ 11,043,439	\$ 11,316,043	\$ 11,369,414		
Town's proportionate share of the net pension liability as a percentage of its covered payroll	230.54%	192.24%	207.51%	225.21%	236.04%	226.10%	222.93%	282.59%		
Plan fiduciary net position as a percentage of the total pension liability	59.81%	66.32%	65.47%	58.30%	62.66%	64.73%	65.59%	58.72%		

The Note to the Required Supplementary Information – Pension Liability is an integral part of this schedule.

**EXHIBIT G**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of Town Contributions - Pensions*  
**New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan**  
*For the Fiscal Year Ended December 31, 2020*

	December 31,									
	2013	2014	2015	2016	2017	2018	2019	2020		
Contractually required contribution	\$ 1,358,250	\$ 1,743,607	\$ 1,837,406	\$ 1,921,762	\$ 1,934,036	\$ 2,191,695	\$ 2,281,621	\$ 2,231,456		
Contributions in relation to the contractually required contributions	1,358,250	1,743,607	1,837,406	1,921,762	1,934,036	2,191,695	2,281,621	2,231,456		
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Town's covered payroll	\$ 10,197,560	\$ 10,494,057	\$ 10,455,684	\$ 10,452,153	\$ 10,999,791	\$ 11,043,439	\$ 11,316,013	\$ 11,369,414		
Contributions as a percentage of covered payroll	13.32%	16.62%	17.57%	18.39%	17.58%	19.85%	20.16%	19.63%		

The Note to the Required Supplementary Information – Pension Liability is an integral part of this schedule.



**EXHIBIT H**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefit Plan Liability*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended December 31, 2020*

	December 31,				
	2016	2017	2018	2019	2020
Town's proportion of the net OPEB liability	0.41586504%	0.40974804%	0.61204110%	0.62629572%	0.56127464%
Town's proportionate share of the net OPEB liability	\$ 2,013,224	\$ 1,873,507	\$ 2,802,204	\$ 2,745,750	\$ 2,456,750
Town's covered payroll	\$ 10,452,153	\$ 10,999,791	\$ 11,043,439	\$ 11,316,043	\$ 11,369,414
Town's proportionate share of the net OPEB liability as a percentage of its covered payroll	19.26%	17.03%	25.37%	24.26%	21.61%
Plan fiduciary net position as a percentage of the total OPEB liability	5.21%	7.91%	7.53%	7.75%	7.74%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

**EXHIBIT 1**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of Town Contributions - Other Postemployment Benefits*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended December 31, 2020*

	December 31,				
	2016	2017	2018	2019	2020
Contractually required contribution	\$ 241,643	\$ 242,858	\$ 270,724	\$ 285,816	\$ 260,528
Contributions in relation to the contractually required contribution	241,643	242,858	270,724	285,816	260,528
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 10,452,153	\$ 10,999,791	\$ 11,043,439	\$ 11,316,043	\$ 11,369,414
Contributions as a percentage of covered payroll	2.31%	2.21%	2.45%	2.53%	2.29%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

*EXHIBIT J*  
*TOWN OF HAMPTON, NEW HAMPSHIRE*  
*Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios*  
*Retiree Health Benefit Program*  
*For the Fiscal Year Ended December 31, 2020*

	December 31,		
	2018	2019	2020
OPEB liability, beginning of year	\$ 3,638,267	\$ 3,409,484	\$ 4,110,306
Changes for the year:			
Service cost	130,240	118,216	167,601
Interest	124,851	139,525	113,871
Assumption changes and difference between actual and expected experience	(205,622)	692,366	271,665
Benefit payments	(278,252)	(249,285)	(244,072)
OPEB liability, end of year	<u>\$ 3,409,484</u>	<u>\$ 4,110,306</u>	<u>\$ 4,419,371</u>
Covered payroll	<u>\$ 10,805,521</u>	<u>\$ 11,116,184</u>	<u>\$ 11,410,430</u>
Total OPEB liability as a percentage of covered payroll	31.55%	36.98%	38.73%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION –**  
**OTHER POSTEMPLOYMENT BENEFIT LIABILITY**  
**FOR THE FISCAL YEAR ENDED**  
**DECEMBER 31, 2020**

***Schedule of the Town's Proportionate Share of Net Other Postemployment Benefits Liability and Schedule of Town Contributions – Other Postemployment Benefits***

As required by GASB Statement No. 75, Exhibits H and I represent the actuarial determined costs associated with the Town's other postemployment benefits at December 31, 2020. These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

The following assumptions were changed in the current year:

- Reduced the assumed rate of investment return from 7.25% to 6.75%
- Reduced the wage inflation from 3.25% to 2.75% (2.25% for teachers)
- Reduced price inflation from 2.5% to 2.0%
- Updated economic assumptions, including merit and longevity salary increases, disability rates, retirement rates, and mortality tables (specifically the new public pension plan mortality tables).

**Methods and Assumptions:**

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	Not applicable under statutory funding
Asset Valuation Method	5-year smooth market: 20% corridor
Price Inflation	2.0% per year
Wage Inflation	2.75% per year (2.25% for teachers) in the 2019 valuation
Salary Increases	5.6% Average, including inflation
Municipal Bond Rate	2.45% per year
Investment Rate of Return	6.75% per year, net of OPEB plan investment expense, including inflation for determining solvency contributions
Funding Discount Rate	3.25% per year
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Based on the 2016-2019 experience study.
Mortality	Pub-2010 Health Mortality Tables with creditability adjustments for each group (Police and Fire Combined) and projected fully generational mortality improvements using Scale MP-2019.

***Schedule of Changes in Town's Total Other Postemployment Benefits Liability and Related Ratios***

As required by GASB Statement No. 75, Exhibit J represents the actuarial determined costs associated with the Town's other postemployment benefits at December 31, 2020. The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

*COMBINING AND INDIVIDUAL FUND SCHEDULES*



# 2020 Annual Financial Reporting

*SCHEDULE 1  
TOWN OF HAMPTON, NEW HAMPSHIRE  
Major General Fund  
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)  
For the Fiscal Year Ended December 31, 2020*

	Estimated	Actual	Variance Positive (Negative)
<b>Taxes:</b>			
Property	\$ 21,163,214	\$ 21,443,445	\$ 280,231
Land use change	58,830	48,830	(10,000)
Yield	4,888	4,888	-
Payment in lieu of taxes	240,000	240,000	-
Interest and penalties on taxes	190,000	196,302	6,302
Total from taxes	<u>21,656,932</u>	<u>21,933,465</u>	<u>276,533</u>
<b>Licenses, permits, and fees:</b>			
Business licenses, permits, and fees	14,900	14,002	(898)
Motor vehicle permit fees	3,841,567	3,973,435	131,868
Building permits	358,000	359,478	1,478
Other	29,482	38,391	8,909
Total from licenses, permits, and fees	<u>4,243,949</u>	<u>4,385,306</u>	<u>141,357</u>
<b>Intergovernmental:</b>			
<b>State:</b>			
Shared revenue	126,261	242,660	116,399
Meals and rooms distribution	769,515	769,515	-
Highway block grant	312,774	312,739	(35)
Water pollution grants	297,025	362,714	65,689
Other	9,875	22,132	12,257
<b>Federal:</b>			
FEMA	-	77,563	77,563
U.S. Homeland Security Grants	791,021	780,288	(10,733)
Total from intergovernmental	<u>2,306,471</u>	<u>2,567,611</u>	<u>261,140</u>
<b>Charges for services:</b>			
Income from departments	1,514,797	1,651,728	136,931
<b>Miscellaneous:</b>			
Sale of municipal property	8,960	9,014	54
Interest on investments	46,158	37,695	(8,463)
Other	341,660	357,539	15,879
Total from miscellaneous	<u>396,778</u>	<u>404,248</u>	<u>7,470</u>
<b>Other financing sources:</b>			
Transfers in	1,311,700	1,240,557	(71,143)
Bond proceeds	30,000	-	(30,000)
Legal settlement	-	500,000	500,000
Total other financing sources	<u>1,341,700</u>	<u>1,740,557</u>	<u>398,857</u>
Total revenues and other financing sources	31,460,627	\$ 32,682,915	\$ 1,222,288
Unassigned fund balance used to reduce tax rate	600,000		
Amounts voted from fund balance	1,277,127		
Total revenues, other financing sources, and use of fund balance	<u>\$ 33,337,754</u>		

**SCHEDULE 2**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended December 31, 2020*

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
<b>Current:</b>					
<b>General government:</b>					
Executive	\$ -	\$ 316,888	\$ 304,662	\$ -	\$ 12,226
Election and registration	-	292,785	257,859	2,365	32,561
Financial administration	40,057	1,045,028	885,884	52,958	146,243
Revaluation of property	25,000	-	-	-	25,000
Legal	-	184,374	213,804	-	(29,430)
Personnel administration	-	3,416,247	3,254,858	-	161,389
Planning and zoning	-	280,929	151,314	125,000	4,615
General government buildings	-	159,906	124,201	-	35,705
Cemeteries	-	198,414	161,146	5,122	32,146
Insurance, not otherwise allocated	-	3,643,022	3,583,192	-	59,830
Other	50,000	174,173	151,625	-	72,548
Total general government	<u>115,057</u>	<u>9,711,766</u>	<u>9,088,545</u>	<u>185,445</u>	<u>552,833</u>
<b>Public safety:</b>					
Police	111,302	4,931,429	4,749,794	121,777	171,160
Fire	25,838	4,059,292	3,944,934	38,038	102,158
Building inspection	-	223,568	181,760	12,249	29,559
Emergency management	-	94,593	115,479	21,600	(42,486)
Other	-	624,216	506,211	116,300	1,705
Total public safety	<u>137,140</u>	<u>9,933,098</u>	<u>9,498,178</u>	<u>309,964</u>	<u>262,096</u>
<b>Highways and streets:</b>					
Administration	20,588	1,668,079	1,488,734	101,200	98,733
Highways and streets	240,603	656,800	347,731	288,038	261,634
Street lighting	-	274,183	265,755	3,033	5,395
Other	59,915	200,000	42,253	216,874	788
Total highways and streets	<u>321,106</u>	<u>2,799,062</u>	<u>2,144,473</u>	<u>609,145</u>	<u>366,550</u>
<b>Sanitation:</b>					
Administration	63,955	1,572,128	1,372,973	65,310	197,800
Solid waste collection	16,276	581,651	607,979	9,638	(19,690)
Solid waste disposal	667	1,423,795	1,311,955	5,783	106,724
Solid waste clean-up	-	20,000	20,000	-	-
Other	150,869	229,091	385,136	36,360	(41,536)
Total sanitation	<u>231,767</u>	<u>3,826,665</u>	<u>3,698,043</u>	<u>117,091</u>	<u>243,298</u>
<b>Health:</b>					
Pest control	-	156,919	140,156	-	16,763
Health agencies	-	183,539	183,539	-	-
Total health	<u>-</u>	<u>340,458</u>	<u>323,695</u>	<u>-</u>	<u>16,763</u>
<b>Welfare:</b>					
Administration and direct assistance	-	63,110	47,134	-	15,976
<b>Culture and recreation:</b>					
Parks and recreation	-	375,631	285,354	-	90,277
Library	-	918,254	910,806	-	7,448
Patriotic purposes	-	2,350	1,850	-	500
Other	-	3,500	-	-	3,500
Total culture and recreation	<u>-</u>	<u>1,299,735</u>	<u>1,198,010</u>	<u>-</u>	<u>101,725</u>

*(Continued)*

# 2020 Annual Financial Reporting

*SCHEDULE 2 (Continued)*  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Major General Fund*  
*Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended December 31, 2020*

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Conservation	110,000	38,187	39,034	-	109,153
Debt service:					
Principal of long-term debt	-	2,010,143	1,990,953	-	19,190
Interest on long-term debt	-	635,099	577,344	-	57,755
Interest on tax anticipation notes	-	5,000	-	-	5,000
Total debt service	-	2,650,242	2,568,297	-	81,945
Capital outlay	777,014	2,247,931	1,862,510	1,069,435	93,000
Other financing uses:					
Transfers out	-	427,500	507,317	-	(79,817)
Total appropriations, expenditures, other financing uses, and encumbrances	<u>\$ 1,692,084</u>	<u>\$ 33,337,754</u>	<u>\$ 30,975,236</u>	<u>\$ 2,291,080</u>	<u>\$ 1,763,522</u>

*SCHEDULE 3  
TOWN OF HAMPTON, NEW HAMPSHIRE  
Major General Fund  
Schedule of Changes in Unassigned Fund Balance  
For the Fiscal Year Ended December 31, 2020*

Unassigned fund balance, beginning (Non-GAAP Budgetary Basis)		\$ 9,848,994
Changes:		
Unassigned fund balance used to reduce 2020 tax rate		(600,000)
Amounts voted from fund balance		(1,277,127)
2020 Budget summary:		
Revenue surplus (Schedule 1)	\$ 1,222,288	
Unexpended balance of appropriations (Schedule 2)	<u>1,763,522</u>	
2020 Budget surplus		2,985,810
Decrease in nonspendable fund balance		<u>10,544</u>
Unassigned fund balance, ending (Non-GAAP Budgetary Basis)		10,968,221
<b><i>Reconciliation on Non-GAAP Budgetary Basis to GAAP Basis</i></b>		
To record deferred property taxes not collected within 60 days of the fiscal year-end, not recognized on a budgetary basis		(668,752)
Elimination of the allowance for uncollectible taxes		<u>40,000</u>
Unassigned fund balance, ending, GAAP basis (Exhibit C-1)		<u><u>\$ 10,339,469</u></u>

*SCHEDULE 4  
TOWN OF HAMPTON, NEW HAMPSHIRE  
Nonmajor Governmental Funds  
Combining Balance Sheet  
December 31, 2020*

	Special Revenue Funds			
	Conservation Commission	Sewer Connector Fees	Emergency Medical	Police Detail
<b>ASSETS</b>				
Cash and cash equivalents	\$ 122,049	\$ 164,054	\$ 198,065	\$ 196,121
Accounts receivable(net)	-	-	235,637	10,247
Interfund receivable	40,080	-	-	-
Total assets	<u>\$ 162,129</u>	<u>\$ 164,054</u>	<u>\$ 433,702</u>	<u>\$ 206,368</u>
<b>LIABILITIES</b>				
Accounts payable	\$ -	\$ -	\$ 6,722	\$ -
Accrued salaries and benefits	-	-	1,546	237
Retainage payable	-	-	-	-
Interfund payable	100	1	-	-
Total liabilities	<u>100</u>	<u>1</u>	<u>8,268</u>	<u>237</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Unavailable revenue - donations	-	-	-	-
<b>FUND BALANCES</b>				
Restricted	-	164,053	-	-
Committed	162,029	-	425,434	206,131
Total fund balances	<u>162,029</u>	<u>164,053</u>	<u>425,434</u>	<u>206,131</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 162,129</u>	<u>\$ 164,054</u>	<u>\$ 433,702</u>	<u>\$ 206,368</u>

Special Revenue Funds				Capital Project Funds		Total
Recreation	Cable TV	Police Forfeiture	Recycling	Church Street Pumping Station	Lafayette Road	
\$ 194,108	\$ 447,608	\$ 50,735	\$ 110,030	\$ 25,000	\$ -	\$ 1,507,770
-	-	-	541	-	-	246,425
-	-	-	-	-	-	40,080
<u>\$ 194,108</u>	<u>\$ 447,608</u>	<u>\$ 50,735</u>	<u>\$ 110,571</u>	<u>\$ 25,000</u>	<u>\$ -</u>	<u>\$ 1,794,275</u>
\$ 3,216	\$ 1,677	\$ -	\$ 6,097	\$ -	\$ -	\$ 17,712
-	242	-	-	-	-	2,025
-	-	-	-	25,000	-	25,000
-	-	40,995	-	-	-	41,096
<u>3,216</u>	<u>1,919</u>	<u>40,995</u>	<u>6,097</u>	<u>25,000</u>	<u>-</u>	<u>85,833</u>
2,727	-	-	-	-	-	2,727
-	-	9,740	-	-	-	173,793
188,165	445,689	-	104,474	-	-	1,531,922
<u>188,165</u>	<u>445,689</u>	<u>9,740</u>	<u>104,474</u>	<u>-</u>	<u>-</u>	<u>1,705,715</u>
<u>\$ 194,108</u>	<u>\$ 447,608</u>	<u>\$ 50,735</u>	<u>\$ 110,571</u>	<u>\$ 25,000</u>	<u>\$ -</u>	<u>\$ 1,794,275</u>

**SCHEDULE 5**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
**Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances**  
**For the Fiscal Year Ended December 31, 2020**

	Special Revenue Funds			
	Conservation Commission	Sewer Connector Fees	Emergency Medical	Police Detail
<b>REVENUES</b>				
Taxes	\$ 10,000	\$ -	\$ -	\$ -
Intergovernmental	-	-	-	-
Charges for services	-	110,650	660,964	383,102
Miscellaneous	10,882	574	-	-
Total revenues	<u>20,882</u>	<u>111,224</u>	<u>660,964</u>	<u>383,102</u>
<b>EXPENDITURES</b>				
Current:				
Public safety	-	-	578,572	453,741
Sanitation	-	143,937	-	-
Culture and recreation	-	-	-	-
Conservation	2,293	-	-	-
Capital outlay	-	-	-	-
Total expenditures	<u>2,293</u>	<u>143,937</u>	<u>578,572</u>	<u>453,741</u>
Excess (deficiency) of revenues over (under) expenditures	<u>18,589</u>	<u>(32,713)</u>	<u>82,392</u>	<u>(70,639)</u>
<b>OTHER FINANCING SOURCES</b>				
Transfers in	20,000	-	-	-
Net change in fund balances	38,589	(32,713)	82,392	(70,639)
Fund balances, beginning	123,440	196,766	343,042	276,770
Fund balances, ending	<u>\$ 162,029</u>	<u>\$ 164,053</u>	<u>\$ 425,434</u>	<u>\$ 206,131</u>

Special Revenue Funds				Capital Project Funds		Total
Recreation	Cable TV	Police Forfeiture	Recycling	Church Street Pumping Station	Lafayette Road	
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
-	-	21,666	-	-	-	21,666
29,665	-	-	138,263	-	-	1,322,644
8,753	351,851	103	-	-	-	372,163
<u>38,418</u>	<u>351,851</u>	<u>21,769</u>	<u>138,263</u>	<u>-</u>	<u>-</u>	<u>1,726,473</u>
-	-	34,510	-	-	-	1,066,823
-	-	-	113,789	-	-	257,726
86,097	162,784	-	-	-	-	248,881
-	-	-	-	-	-	2,293
-	-	-	-	-	427,060	427,060
<u>86,097</u>	<u>162,784</u>	<u>34,510</u>	<u>113,789</u>	<u>-</u>	<u>427,060</u>	<u>2,002,783</u>
(47,679)	189,067	(12,741)	24,474	-	(427,060)	(276,310)
-	-	-	80,000	-	427,060	527,060
(47,679)	189,067	(12,741)	104,474	-	-	250,750
235,844	256,622	22,481	-	-	-	1,454,965
<u>\$ 188,165</u>	<u>\$ 445,689</u>	<u>\$ 9,740</u>	<u>\$ 104,474</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,705,715</u>



*SCHEDULE 6  
TOWN OF HAMPTON, NEW HAMPSHIRE  
Custodial Funds  
Combining Schedule of Fiduciary Net Position  
December 31, 2020*

	Custodial Funds				Total
	Taxes	Trust Funds	School Impact Fees	Escrows	
<b>ASSETS</b>					
Cash and cash equivalents	\$ 16,904,171	\$ 12,630	\$ 274,716	\$ 462,880	\$ 17,654,397
Investments	-	1,126,040	-	-	1,126,040
Total assets	<u>16,904,171</u>	<u>1,138,670</u>	<u>274,716</u>	<u>462,880</u>	<u>18,780,437</u>
<b>LIABILITIES</b>					
Intergovernmental payables:					
School	<u>16,904,171</u>	-	-	-	<u>16,904,171</u>
<b>NET POSITION</b>					
Restricted	<u>\$ -</u>	<u>\$ 1,138,670</u>	<u>\$ 274,716</u>	<u>\$ 462,880</u>	<u>\$ 1,876,266</u>

**SCHEDULE 7**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**Custodial Funds**  
*Combining Schedule of Changes in Fiduciary Net Position*  
*For the Fiscal Year Ended December 31, 2020*

	Custodial Funds				Total
	Taxes	Trust Funds	School Impact Fees	Escrows	
<b>ADDITIONS</b>					
Contributions	\$ -	\$ 150,000	\$ 59,208	\$ 574,223	\$ 783,431
Investment earnings	-	24,294	459	699	25,452
Change in fair market value	-	33,980	-	-	33,980
Tax collections for other governments	38,115,404	-	-	-	38,115,404
Total additions	<u>38,115,404</u>	<u>208,274</u>	<u>59,667</u>	<u>574,922</u>	<u>38,958,267</u>
<b>DEDUCTIONS</b>					
Payments of taxes to other governments	38,115,404	-	-	-	38,115,404
Payments for trust purposes	-	80,500	-	-	80,500
Payments for escrow purposes	-	-	-	361,012	361,012
Total deductions	<u>38,115,404</u>	<u>80,500</u>	<u>-</u>	<u>361,012</u>	<u>38,556,916</u>
Change in net position	-	127,774	59,667	213,910	401,351
Net position, beginning	-	1,010,896	215,049	248,970	1,474,915
Net position, ending	<u>\$ -</u>	<u>\$ 1,138,670</u>	<u>\$ 274,716</u>	<u>\$ 462,880</u>	<u>\$ 1,876,266</u>

*INDEPENDENT AUDITOR'S REPORTS AND  
SINGLE AUDIT ACT SCHEDULES*



**PLODZIK & SANDERSON**

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Members of the Board of Selectmen and Town Manager  
Town of Hampton  
Hampton, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hampton, as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Town of Hampton's basic financial statements, and have issued our report thereon dated October 12, 2021.

***Internal Control Over Financial Reporting***

In planning and performing our audit of the financial statements, we considered the Town of Hampton's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Hampton's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Hampton's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

***Compliance and Other Matters***

As part of obtaining reasonable assurance about whether the Town of Hampton's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

***Purpose of this Report***

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Sheryl A. Piatt, CPA*

PLODZIK & SANDERSON  
Professional Association

October 12, 2021



**PLODZIK & SANDERSON**

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

***INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH  
MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL  
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE***

To the Members of the Board of Selectmen and Town Manager  
Town of Hampton  
Hampton, New Hampshire

***Report on Compliance for Each Major Federal Program***

We have audited the Town of Hampton's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on the Town of Hampton's major federal program for the year ended December 31, 2020. The Town of Hampton's major federal program is identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for the Town of Hampton's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town of Hampton's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the Town of Hampton's compliance.

***Opinion on Each Major Federal Program***

In our opinion, the Town of Hampton complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2020.

***Report on Internal Control Over Compliance***

Management of the Town of Hampton is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Town of Hampton's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town of Hampton's internal control over compliance.

*Town of Hampton  
Independent Auditor's Report on Compliance for Each Major Program and Report on Internal Control  
Over Compliance Required by the Uniform Guidance*

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Sheryl A. Platt, CPA*

PLODZIK & SANDERSON  
Professional Association

October 12, 2021

**SCHEDULE I**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of Findings and Questioned Costs*  
*For the Year Ended December 31, 2020*

**SECTION I - SUMMARY OF AUDITOR'S RESULTS**

**Financial Statements**

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?                           yes      X   no
- Significant deficiency(ies) identified?                   yes      X   none reported

Noncompliance material to financial statements noted?                   yes      X   no

**Federal Awards**

Internal control over major programs:

- Material weakness(es) identified?                           yes      X   no
- Significant deficiency(ies) identified?                   yes      X   none reported

Type of auditor's report issued on compliance for major federal programs:   Unmodified  

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?                   yes      X   no

Identification of major federal programs:

CFDA Number(s)	Name of Federal Program or Cluster
21.019	Coronavirus Relief Fund

Dollar threshold used to distinguish between type A and type B programs:                      \$750,000  

Auditee qualified as low-risk auditee?                           yes      X   no

**SECTION II - FINANCIAL STATEMENT FINDINGS**

**NONE**

**SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

**NONE**

**SCHEDULE II**  
**TOWN OF HAMPTON, NEW HAMPSHIRE**  
*Schedule of Expenditures of Federal Awards*  
*For the Fiscal Year Ended December 31, 2020*

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Grantor's Number	Provided to Subrecipients	Total Federal Expenditures
<b>U.S. DEPARTMENT OF JUSTICE</b>				
Passed Through the New Hampshire Department of Justice				
COVID-19 - Coronavirus Emergency Supplemental Funding Program	16.034	2020COV33	\$ -	\$ 82,130
<b>U.S. DEPARTMENT OF TRANSPORTATION</b>				
Passed Through the New Hampshire Department of Safety				
<b>HIGHWAY SAFETY CLUSTER</b>				
State and Community Highway Safety	20.600	#20-077	-	3,759
National Priority Safety Programs	20.616	#20-077	-	1,639
<i>CLUSTER TOTAL</i>			-	5,398
<b>U.S. DEPARTMENT OF TREASURY</b>				
Passed Through the New Hampshire Governor's Office for Emergency Relief and Recovery (GOFERR)				
COVID-19 - Coronavirus Relief Fund:				
First Responder Stipend	21.019	N/A	-	194,615
Municipal Aid	21.019	N/A	-	359,481
<i>CLUSTER TOTAL</i>			-	554,096
<b>U.S. ELECTION ASSISTANCE COMMISSION</b>				
Passed Through the New Hampshire Secretary of State's Office				
COVID-19 - HAVA Election Security Grants	90.404	DC20101CARES	-	41,618
<b>U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>				
Passed Through the New Hampshire Department of Safety				
Substance Abuse and Mental Health Services Projects of Regional and National Significance	93.243	SP080286	-	2,582
<b>U.S. DEPARTMENT OF HOMELAND SECURITY</b>				
Passed Through the New Hampshire Department of Safety				
COVID-19 - Disaster Grants - Public Assistance (Presidentially Declared Disasters)	97.036	FEMA-4516-DR-NH	-	103,417
Homeland Security Grant Program	97.067	N/A	-	2,790
<b>DIRECT FUNDING</b>				
<b>U.S. DEPARTMENT OF JUSTICE</b>				
Tactical Diversion Task Force	16.Unknown	N/A	-	23,130
<b>U.S. DEPARTMENT OF HOMELAND SECURITY</b>				
Assistance to Firefighters Grant Program	97.044	N/A	-	42,690
<i>Total Expenditures of Federal Awards</i>			\$ -	\$ 857,851

The accompanying notes are an integral part of this schedule.



**TOWN OF HAMPTON, NEW HAMPSHIRE**  
**NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED DECEMBER 31, 2020**

***Note 1. Basis of Presentation***

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of the Town of Hampton under programs of the federal government for the year ended December 31, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Town of Hampton, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Town of Hampton.

***Note 2. Summary of Significant Accounting Policies***

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

***Note 3. Indirect Cost Rate***

The Town of Hampton has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

### *Report of the Assessing Department*

The Assessing Department is continuing our goal of ensuring fair and equitable assessments for the Town of Hampton.

The Department offers many helpful tools to our residents as well as to the general public, which are available in person at our department or online. The Town's assessing data is available through the town's website ([www.hamptonnh.gov](http://www.hamptonnh.gov)) or through Vision appraisal at ([www.vgsi.com](http://www.vgsi.com)). The Town's tax maps are also available online through ([www.caigisonline.net/HamptonNH/](http://www.caigisonline.net/HamptonNH/)), allowing the public access to an array of town maps, assessing data and other helpful information. In addition, this site allows us to share this parcel data enabling homeowners and real estate professionals to query, browse, report, and print maps from their own computers. This easy-to-use online GIS supports a variety of municipal functions, provides a platform for police and school collaboration, and creates a connection between town government, local businesses, and communities.

The Department welcomed a new team member, Assessing Clerk Jo-Ann Turcotte, along with multiple staff members from Municipal Resources Inc., the department is available to assist and answer any questions you may have regarding property information, tax maps and any available credit and exemption programs.

In 2021, the Town saw a continued growth in new development both along Hampton Beach as well as throughout the town. The Town's area home prices continued to see a strong growth due to a strong appreciating real estate market along the seacoast. The Town's total parcel count for 2021 was 10,107 consisting of 9,782 taxable parcels and 325 exempt parcels. Of those 9,782 taxable parcels, approximately 93% of those consist of residential type properties and approximately 6% consist of commercial/industrial properties. There are 344 undeveloped residential parcels consisting of approximately 609 acres and approximately 29 acres of undeveloped commercial/industrial land. In addition, the town has approximately 885 acres of land currently enrolled in current use and/or conservation easements.

On the following pages you will find information including an illustration of the tax rate comparisons from 2021 and 2020, followed by a breakdown of the town's 2021 total valuation including an itemized list of all properties relative to their respective land use codes. Finally, we have also included a side-by-side comparison of the 2021 and 2020 tax rates, as well as valuations, appropriations, revenues, exemptions, and credits.

In closing, I would like to thank the Town Manager and the Board of Selectmen for their continued support as we continue our goal of improving the operations of the department so we may better serve the citizens of Hampton in the future.

Respectfully submitted,

Edward Tinker, CNHA  
Contract Assessor, Municipal Resources Inc.

# Departmental Reporting

## Where Do Your Property Tax Dollars Go?

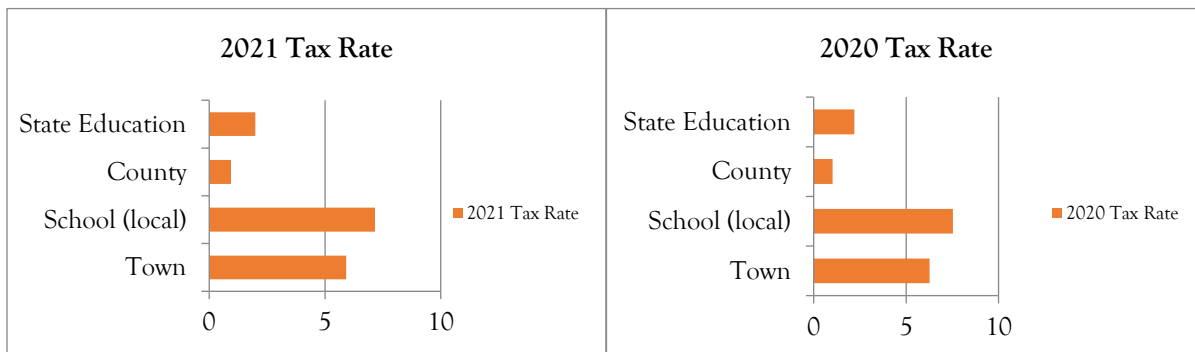
As you know, the State of New Hampshire and its municipalities fund local government and public education, in large part, through the property tax system. The “Property Tax System” is based on the development of an opinion of fair market value for all properties. Fair market value is the price by which a willing buyer and seller, both knowledgeable about real estate and under no duress, agree to transfer real estate from one to the other.

It should also be noted that the budget allows the town to operate on a day-to-day basis as well as fund improvements like infrastructure and road maintenance which provide a better quality of life for its residents. It also allows us to maintain high quality Police, Fire and Emergency Response Services that are available to residents on a 24/7 basis.

As a taxpayer you should also be aware that the determined tax rate applied to your property is based on a rate relative to every \$1,000 of assessed value or \$15.84 per \$1,000 of assessed value. For example, a \$400,000 home would result in a tax bill of \$6,340.00 calculated as follows:  $(\$400,000 \times 0.01584 = \$6,340.00)$  or  $(400 \times \$15.84 = \$6,340.00)$

Below are two charts showing the comparison of tax rates similar to prior years, the town has made every effort to minimize the 2021 expenditures in a continuing effort to ease the local tax burden on its residents.

Illustration of Tax Disbursements



2021 Tax Rate Breakdown		2020 Tax Rate Breakdown	
State Education	1.94	State Education	2.00
County	0.89	County	0.89
School (Local)	7.10	School (Local)	7.12
Town	5.91	Town	5.92
<b>2021 Tax Rate</b>	<b>\$15.84</b>	<b>2020 Tax Rate</b>	<b>\$15.93</b>

The following chart shows a breakdown of all 2021 tax rates

2021 Town of Hampton Tax Rates					
	Town Tax 1000	Precinct Tax 2000	Partial Precinct 3000	Utility Tax 4000	Utility Precinct 5000
Town	\$5.91	\$5.91	\$5.91	\$5.91	\$5.91
County	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
School (Local)	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10
School (State)	\$1.94	\$1.94	\$1.94	X	X
Precinct	X	\$0.72	X	X	\$0.72
Precinct Exempt	X	\$0.07	\$0.07	X	\$0.07
Total Tax Burden	\$15.84	\$16.63	\$15.91	\$13.90	\$14.69

2021 Breakdown of Property Valuations

<i>Property Description</i>	<i>Count</i>	<i>Assessed Valuation</i>	<i>% of Total Valuation</i>
<u>Total Valuation</u>	<u>10,107</u>	<u>\$4,123,518,900</u>	<u>100.00%</u>
<u>Exempt Properties</u>	<u>325</u>	<u>\$242,428,700</u>	<u>5.93%</u>
<u>Total Taxable Properties</u>	<u>9782</u>	<u>\$3,881,094,800</u>	<u>94.12%</u>
Less Exemptions (Elderly, Blind, Disabled, Etc.)		\$29,282,900	0.71%
<u>Total Taxable Valuation</u>		<u>\$3,851,811,900</u>	<u>93.41%</u>

Property Description	Count	Assessed Valuation	% of Total Valuation
Single Family Homes	5147	\$ 2,280,741,680.00	55.31%
Mobile Homes	445	\$ 21,759,500.00	0.53%
Residential Apartments	95	\$ 86,415,300.00	2.10%
Residential Condos	3076	\$ 874,432,100.00	21.20%
Residential Vacant	344	\$ 29,330,600.00	0.71%
Conservation Lands	8	\$ 50,400.00	0.00%
Current Use Lands	26	\$ 45,600.00	0.00%
<u>Total Residential Properties</u>	<u>9141</u>	<u>\$ 3,293,159,880.00</u>	<u>79.85%</u>
Commercial	582	\$ 410,902,320.00	9.97%
Industrial	36	\$ 38,785,700.00	1.00%
Commercial/Industrial Vacant	8	\$ 4,674,100.00	0.01%
<u>Total Commercial Properties</u>	<u>626</u>	<u>\$ 454,362,120.00</u>	<u>10.98%</u>
<u>Utilities</u>	<u>15</u>	<u>\$ 133,957,500.00</u>	<u>3.25%</u>
<u>Total Taxable Properties</u>	<u>9782</u>	<u>\$ 3,881,094,800.00</u>	<u>94.12%</u>

## Departmental Reporting

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### 2-Year Tax Rate Comparison

	<u>2021</u>	<u>2020</u>
Median Assessment Ratio	0.78% Est.	0.89%
Gross Taxable Valuation:	\$ 3,881,094,800.00	\$ 3,819,952,623.00
Less Exemptions:	\$ 29,282,900.00	\$ 29,437,200.00
Net Assessed Valuation:	\$ 3,851,811,900.00	\$ 3,790,515,423.00
Net Precinct Valuation:	\$ 918,732,600.00	\$ 883,571,200.00
Total Town Appropriations:	\$ 31,087,620.00	\$ 32,636,733.00
Less Revenue & Credits:	\$ (9,549,538.00)	\$ (10,873,519.00)
Local Education Appropriations:	\$ 27,364,048.00	\$ 26,991,737.00
State Education Appropriations:	\$ 7,202,600.00	\$ 7,370,725.00
County Tax Appropriations:	\$ 3,425,465.00	\$ 3,389,414.00
<b>Total Appropriations:</b>	<b>\$ 59,530,195.00</b>	<b>\$ 58,915,090.00</b>
War Service Credits:	\$ 736,350.00	\$ 774,100.00
Overlay:	\$ 486,278.00	\$ 465,217.00
Less Shared Revenues:	0	0
<b>Property Taxes to be Raised:</b>	<b>\$ 60,752,823.00</b>	<b>\$ 60,154,407.00</b>
Less War Service Credits:	\$ (736,350.00)	\$ (774,100.00)
Precinct Taxes to be raised:	\$ 624,977.00	\$ 363,528.00
<b>Gross Property Taxes:</b>	<b>\$ 60,641,450.00</b>	<b>\$ 59,743,835.00</b>
Municipal Rate:	\$ 5.91	\$ 5.92
Schools: Town Rate:	\$ 7.10	\$ 7.12
Schools: State Rate:	\$ 1.94	\$ 2.00
County Rate:	\$ 0.89	\$ 0.89
Town Tax Rate:	\$ 15.84	\$ 15.93
Precinct Tax Rate:	\$ 16.63	\$ 16.43
Partial Precinct Tax Rate:	\$ 15.91	\$ 15.97
Utility Tax Rate:	\$ 13.90	\$ 13.93
Utility Precinct Tax Rate:	\$ 14.69	\$ 14.43

*Report of the Building Department/Code Enforcement*

2021 saw a year of new hires within the department, the Rental Housing Inspector, and the Assistant Building Inspector, and in January of 2022 the Building Inspector position will be filled. The year was once again another very busy year both in construction and catching up with the inspections for the Rental Housing Program that had been put on hold due to the COVID-19 Pandemic. As one can imagine, the number of inspections required for all this is astounding, but thanks to a dedicated staff these inspections are getting done.

We are expecting that 2022 will be another busy year, as there are many large projects already under construction and several new ones in the pipeline. These projects include two 5-story 30-unit condominium buildings; the Ocean Edge, the Riviera; Dana’s Towing, and a new neighborhood on the west side of town consisting of 46 new single-family homes.

The Building Department/Code Enforcement office continues to be a resource for residents, business owners, architects, builders, developers, and engineers. In addition to permitting, inspections, and consulting, we coordinate the administration of the Zoning Board of Adjustment and address health related issues.

In 2022 we will be rolling out a new online permitting system. We are very excited for the new system as it will streamline the permitting and scheduling process.

I would like to thank the staff, current and past for their outstanding work which has helped to keep this department running as smooth as can be during the transition to a new online permitting software platform that will be available to the public in 2022.

In closing, I would like to thank the citizens, builders, contractors, and fellow town department employees for their continuing support.

Respectfully submitted,

Dennis M. Howes  
Assistant Building Inspector



### *Report of the Cemetery Department*

The Town's cemeteries are supervised and controlled by the Office of the Town Manager with day-to-day operations and oversight performed by the town's two Cemetery Superintendents James Hunt and Stacy Noyes.

The Town has one operating cemetery, located on High Street, and comprised of 26 acres. The Town also supervises and performs maintenance as required on ten additional cemeteries within the boundaries of Hampton. All work is subject to appropriation by Town Meeting or by use of reserve funds.

Through the year 1901, all the cemetery records for the town have been published and are readily available at the Lane Memorial Library and on the library's website. Records of the High Street Cemetery are available in the Cemetery Superintendents' office.

#### **Ring Swamp Cemetery**

The Ring Swamp Cemetery contains the burial sites of 27 Revolutionary War Soldiers and one War of 1812 soldier. Some of the sites are either unmarked or have monuments that are unreadable. A military stone was placed for Joshua Towle, a Revolutionary War soldier who was the first to be buried here.

Most of the individual monuments, some of which are 220 years old, are in very poor condition; with most in unreadable condition. There are also many missing monuments in need of replacement on individual burial sites. A new black aluminum fence was installed.

Grub and lawn treatments are ongoing.

#### **Drakeside Road Cemetery**

Clean up work began on this small cemetery last year; before that it had not been maintained in many years. The monuments were removed sometime in the past and their whereabouts are unknown. We know who is interred within the cemetery and suitable monuments will need to be obtained.

#### **Batchelder Cemetery**

This cemetery is located off Mary Batchelder Road within a new subdivision. The developer agreed to bring this very old cemetery up to standards. A black aluminum estate fence was erected 25 feet outside of the cemetery to ensure that no damage will come to the refurbished cemetery.

The developer will convey a deed to the town for all the cemetery grounds together with the necessary easements for vehicle and visitor access. All the work is being accomplished at no cost to the town.

#### **High Street Cemetery**

Sixteen large white pine trees and their stumps were ground. New roads were constructed and paved to accommodate approximately 400 new grave lots. Many monument bases must be replaced due to age and damage.

Thank you to our employees for the outstanding work that they perform in maintaining our cemeteries and the equipment that the community has provided for them to perform their duties. We will continue working on a 5- and 10-year plan for the maintenance and beautification of the cemeteries.

Thank you to our citizens and taxpayers for their continuing support.

Respectfully submitted,

Julie Glover

HR/Administrative Services Director



### *Report of the Department of Public Works*

Public Works Makes It Happen! The Department of Public Works (DPW) is pleased to submit our annual report for the year 2021. As we reflect on the happenings of the department over the last year, we realize how fortunate we are to have such a strong and dedicated team of employees that are committed to do their best. This would not be possible without the support of our Town Manager, town departments, boards, and residents. We are here to work for the Town of Hampton and look forward to continuing the services our residents have come to expect while also improving those services, our infrastructure, and roadways along the way.

As we all wanted to jump into 2021 (and not go through the 2020 Pandemic again), we began to see restrictions starting to ease. At the office, we still spent much of our time on Zoom Calls - or in Team Meetings. However, the crews were out doing what they had been since the Pandemic began. We continued to collect trash and recycling; we operated the Wastewater Treatment Plant every single day - 24 hours per day; we staffed the transfer station 7 days a week; we patched roadways; we maintained and repaired our sewer and drain systems; we replaced and installed signs and we assisted other town departments as they requested. We had a summer beach crew making sure that the beach litter was picked up and that the town was ready each day (7 days a week) for our residents and visitors to enjoy the beautiful Seacoast that we get to be part of. We released bids for roadway paving and crack sealing, herbicide application, landfill monitoring, uniform rentals, on-call pump station assistance and snow plowing. We were able to start looking at future work and working with contractors again. It was very clear with effort, planning and good communications we would finally be getting back to normal. This normal, however, came with many changes.

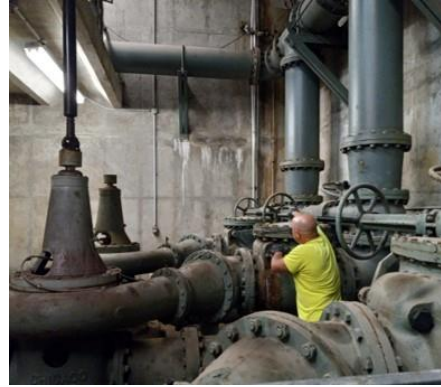
One of the most significant changes we went through included the departure of our former Director, Chris Jacobs. For most, dedication to the job and an atmosphere of camaraderie is a valued asset that is important to a work environment. We believe how this atmosphere is created is equally important. **On behalf of the Department of Public Works we want to take this opportunity to acknowledge and thank the former Director Chris Jacobs for Making This Happen!** His passion for Public Works, respect and treatment of the employees, openness, and fairness to all created this amazing team. While Chris left the town for other wonderful opportunities in May of 2021, after 11 years with the town, his efforts, hard work and accomplishments remain noticed and appreciated! As the new Director, I only hope that I can lead by the same positivity, compassion, and good judgment the town deserves.

In summary of 2021, we offer the following:

#### **Phase 1- Wastewater Treatment Plant Upgrades**

The crucial improvements continue at the Wastewater Treatment Plant (WWTP). With construction of the Phase I improvements expected to be completed in 2022, Penta Corporation is through 69% of the contract time and 75% of the contract price. They are currently ahead of schedule.

The Department has already begun planning for the next phase of the WWTP Upgrades. In doing so, it was identified that the influent pump station is in critical need of upgrade. The pump station, consisting of three pumps between the screen/grit process and the primary clarifiers moves all the flow through the WWTP. It was originally included in the Phase I improvements but removed due to funding concerns. However, the Board of Selectmen have authorized the Town Manager to allow for the Influent Pump Station work using the American Rescue Plan Act (ARPA) funding that was made available to the town.



In addition, the Phase II Wastewater Treatment Plant Upgrades are on the Warrant for Town Meeting in 2022. If approved this will allow the department to continue to plan, design and implement the improvements necessary to keep the plant functioning and maintain permit compliance.

### **Park Avenue Emergency Culvert Repair**

In May of 2021, our department was called to a sinkhole on Park Avenue near the intersection of Winnacunnet Road. It was determined that there was substantial failure in the pipe under the roadway and an additional sinkhole was discovered.

The pipe failure required an emergency repair which included replacement of approximate 130 feet of 36" corrugated metal pipe (CMP) with new 36" HDPE pipe. JAMCO Excavators was hired to complete the work. This failure further stressed the importance for the town to investigate, fund and replace our aging infrastructure.



### **Winnacunnet and High Street Investigation**

Unfortunately, Town Meeting of 2021 did not approve the Warrant Articles that would have completed the roadway and infrastructure improvements on the High Street and Winnacunnet Road corridors. The investigation work that was completed in 2020 with Hoyle Tanner Associates, Doucet Survey and Eastern Pipe identified that in addition to the roadway surface, numerous sewer pipes and drain lines need repair. The bonding and funding needed to make these improvements are again before the voters at the 2022 Town Meeting - this time for High Street only. A 3/5ths positive vote is needed to make these significant and necessary infrastructure and roadway improvements.

### **Roadway Paving/Striping**

We were fortunate to have Continental Paving complete this year's paving projects. This included topcoats for Locke Road, Elaine Street and Richard Street from the infrastructure projects in 2020. It also included milling and paving of Mill Road from Ann's Lane to the North

## Departmental Reporting

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Hampton Town Line, Mill Road from High Street to Winnacunnet Road, Park Avenue from Cuss Lane to Winnacunnet Road, and a small section of Little River Road. Weather, challenges with the contractor's staffing and paint availability created delays in roadway line work only allowing about ¾ of the work to be completed. We look forward to a fresh spring start in 2022.

### Household Hazardous Waste Collection



With funding approved and included in the town budget, there were two Hazardous Waste Collection events in 2021. The events were held on May 22nd and September 18th. Both events ran smoothly and were very well attended with over 460 vehicles properly disposing of their waste.

### NDPES MS4 Permit

In accordance with permit requirements, the National Pollution Discharge Elimination System (NPDES) MS4 permit, the third permit year annual report was submitted to the Environmental Protection Agency (EPA) in September. This report included updates to the asset inventory, asset mapping and asset maintenance which the town accomplished and submitted as required. These reports are provided to show compliance with the Permit that was issued by the EPA that covers the town's storm water discharge. The focus of our efforts in the last quarter of 2021, which will extend into the 1st half of 2022, is to closely categorize all of the MS4 outfalls. By better classification, we can minimize the number of costly sampling and analysis that need to be done in 2022 and the future. The Town continues to be an active member of the Seacoast Storm Water Coalition (SWCW), which has been instrumental in collaborating on projects and permit requirements and ensures cost effective permit compliance for each of participating community.

### Asset Management

The Department utilizes an asset management system for permit tracking and a work order system. Permit tracking includes excavation, driveway, sewer connection and sewer disconnection permits. The work order system is used to record, track and complete service requests and work orders. In 2021, DPW issued 43 Excavation Permits, 82 Sewer Connection Permits, 19 Sewer Disconnection Permits and 96 Driveway Permits. The Department also answered calls and emails related to 449 Service Requests and 547 Work Orders. This work includes but is not limited to investigating drainage and sewer concerns, pump repairs, sign replacements or needs, light repairs, trash and recycling collections, building needs, pothole or pavement repairs, and tree removal.

### Highway Operations

Our Highway Division is tasked with reviewing the conditions of our roadways, making sure they are safe and clear for travel. As the largest division within the department, they often fill in when needed for trash and recycling collection and truly are the "do it all" when asked to help other divisions and town departments. They lead the snow removal activities (or any cleanup mother nature throws our way), maintain sidewalks, replace, and install signs as well as trim shrubbery and remove overhanging branches. In 2021, the Board of Selectmen approved the addition of "Resident Only Parking" in the beach area. The Highway division managed the

installation (with the assistance of a contractor) of over 160 signs. In addition, this past year there have been numerous requests to review overhanging trees and large branches removed or the tree itself that are within our right of ways (or on town-owned land). Many of trees are too large for our staff to handle or too tall to reach due to our equipment limitations. With our oversight and coordination, we have had to contract most of this work out using our budget which limits the amount of work we can complete in one year. As we plan for future years, we will continue to address these larger trees and branches for the safety of those passing or nearby.

### **Sewer and Drain Operations**

Each year the Sewer and Drainage division works to keep things “flowing” in the town. They are responsible for the sewer mains that bring the wastewater from homes, schools, businesses, and our beaches to the WWTP. They are also responsible for the drains that remove the rain and snow melt from the streets. They are responsible for using some of the department’s largest equipment to maintain the town’s infrastructure. They inspect infrastructure for structural integrity, help clear easements for future maintenance, assist with snow removal and provide underground utility locations whenever anyone proposes to “dig” within our public ways. In 2021, over 930 underground utility locations were completed.

The Sewer and Drain Division completed 90 sewer construction inspection, cleaned 36,229 LF of sewer line, responded to 2 sewer back-ups, permitted 23 new sewer connections, replaced 147 LF of sewer main and completed 328 sewer manhole inspections. In addition, they cleaned 272 catch basins, cleaned 1,186 LF of drain line, repaired 5 drainage structures, and replaced 170 LF of old/broken piping.

### **Wastewater Operations**

The National Pollution Discharge Elimination System (NPDES) Permit issued by the EPA for the WWTP went into effect in March of 2021. We have continued to work with the EPA and NHDES to discuss some of the challenges with the new permit including the levels of copper in our wastewater system. The conversations have been encouraging. We are all working together to come to an agreement and hope to have an Administrative Order issued to the town that will allow the different limitations then are currently required in the Permit.

Overall, the amount of wastewater processed this year was 934 million gallons compared to 935 million gallons in 2020. The amount of wet sludge transported to the WM Rochester landfill was down slightly by 8 tons. In 2021, there were 2,672 tons transported. In 2020: 2680 tons transported and in 2019: 2,998 tons transported. The amount of septage received at the plant was down by 266,100 gallons. In 2021, there was a total of 1,667,500 gallons. In 2020: 1,933,600 gallons and in 2019: 1,901,600 gallons.



## Departmental Reporting

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### Solid waste and Recycling



In 2021, the town disposed of 8,356 tons of solid waste and 1,786 tons of recycling materials. Last year we disposed of 7,669 of solid waste and 1,983 tons of recycling.

In 2021, we had 95,401 trips over the scale at the entrance to the Transfer Station. This is about a 10% decrease from 2020, which had a count of 106,647 trips. The busiest day of the year was November 21<sup>st</sup> with 855 vehicles over the scale.

This year we conducted a Trash and Recycling Audit to better understand the breakdown of trash and recycling collection from residential and non-residential areas. Over a seven-day period in the middle of August, there were 14,961 carts collected totaling approximately 208 tons. Residential waste comprised of 66% of the collection stream with the remaining 34% considered non-residential. The full presentation of the Audit can be found on the town's website at [https://hamptonnh.gov/DocumentCenter/View/4606/Part-1-Update\\_10-14-21](https://hamptonnh.gov/DocumentCenter/View/4606/Part-1-Update_10-14-21)

We are continuing to look at ways to reduce the overall costs for trash and recycling disposal. The Department continues to look at ways to provide better education to increase proper recycling and divert waste from landfills. As a reminder to all, please check the town's website or call the department if you are not sure if something can be recycled. Keep in Simple: Aluminum cans, plastic bottles, glass, dry paper, and cardboard - these are recyclable items. Plastic bags, chest waders, strings of Christmas lights and wet cardboard are not recyclable or to be put in the recycle carts. The Department wants to remind residents to please remember that the recycling needs to be LOOSE, and your lids closed. Food waste can be brought to the Transfer Station to be composted by Mr. Fox and textiles, books and clothing can all be donated. The less that we produce - is the less waste and recycling we need to dispose of.

### New Equipment



The Department has been waiting patiently for the two new Trash/Recycling trucks that were approved at the 2021 Town Meeting. Manufacturing and customs delays caused by the Pandemic appear to be the major reason for the delay. In the meantime, the department was fortunate to have the ability to obtain two new ¾ ton trucks with plows which have been delivered and are in service.

### Employees

You may have heard us say it before, but we will say it again, Public Works Makes It Happen! This happens because of the wealth of knowledge and years of service our staff contributes to the job. Al Jones, a 34-year employee left behind big shoes to fill when he retired in February of 2021 as the Highway Working Foreman. His skill, attention to detail and commitment to doing the job safely and correctly serves as a reminder for all of us. Thank you, Al! Steve Aslin retired in October of 2021, a 24-year employee as the WWTP Systems Technician/Grease Inspector. Steve's working knowledge of our WWTP and the skills to inspect, repair and operate our pump stations are so unique that we still not have been able to internally fill his position. His value



and dedication to this type of work is hard to replace. Thank you, Steve! Joseph Gallagher retired in December of 2021 a 5-year employee as the Vehicle Maintenance Foreman. Joe loved to tell stories and see a smile. More importantly his knowledge of our vehicle fleet and ability to work on our largest equipment will be missed. Thank you, Joe!

With everyone struggling to find good help this past year, wow have we been lucky! Although we still have open positions, we were extremely fortunate to have brought on many new employees in 2021. We welcomed Dillon Plouffe, Scott Corriveau, Mark Wilbur, Pat Gillis, Tucker Fegan, Kara Campbell and Shane Fahey to our DPW family. In addition, in July of 2021 we were thrilled to hire Joe Lynch to fill the Deputy Director Position. Deputy Director Lynch is extremely intelligent, well-spoken and a dedicated DPW employee (having previously worked in Public Works for many years). It is not often you find someone that actually is the job description you were looking for. He has proven to be an asset to the department, and we look forward to working together with him in years to come.

As we reflect on the last year, we are reminded that our Department of Public Works, like many across the state, are on call 24 hours a day, 365 days a year. We are the first line of defense to respond to trees down, flooding events and the after-effects of Mother Nature - any time of year. We respond to all types of emergencies and natural disasters. We are responsible to assure our wastewater treatment systems are operating every single day, our infrastructure is maintained, and that our services are at a level which is expected and desired. All of this is essential for creating an environment that protects people's health, our natural resources, and our beautiful Seacoast. Our job is to continue to provide these services for the town and our guests whenever there is a need. Public Works Makes It Happen!

Respectfully submitted,

Jennifer Hale, PE  
Director

Joseph Lynch, PE  
Deputy Director

### *Report of the Fire Rescue Department*

The Fire Rescue Department provides a broad range of services to the community, including fire suppression, emergency medical care, marine rescue, fire prevention, fire investigation, public education, and hazardous materials response. Our forty-six members protect the lives of nearly 16,000 residents, tens of thousands of visitors, and over \$4.06 billion worth of property. In addition, 2021, saw the addition of a new role through our participation in numerous COVID-19 related vaccine clinics.

#### **Personnel**

2021 was a year of great change for the department, we saw the departure of three members, the promotion of six, and the hiring of three.

Deputy Fire Chief Justin Cutting retired on January 16, he joined us in September 1996 serving as a Firefighter, Paramedic, Lieutenant, and Captain before becoming Deputy Chief in 2019. We thank Justin for his over 25 years of service to the town and wish him well in his new role as Director of the New Hampshire's Division of Fire Standards and Training and Emergency Medical Services. Captain Michael McMahon was appointed Acting Deputy Chief on February 12, to fill this vacancy.

Firefighter Brendan Sullivan was hired and assigned to Group 2. Brendan comes to us from the Rye Fire Department, where he served as a call firefighter. Firefighter Trevor Chappell was hired and assigned to Group 2. Trevor comes to us from the Milton Fire Department.

Chief Jameson Ayotte resigned his position in May to pursue other opportunities. He goes with our well wishes and thanks for his nine years of service. Acting Deputy Chief McMahon was appointed Acting Chief to fill this vacancy, becoming permanent Chief of Department on July 21. Captain Brillard was appointed Acting Deputy Chief on July 21.

Lieutenant Denio was promoted to Captain and assigned as the shift commander of Group 1. Captain Denio has served the town for 21 years including nearly five as EMS Officer and a year and a half as lieutenant.

Firefighter Newman was promoted to Lieutenant. Lt. Newman served as a firefighter/AEMT for 15 years prior to his promotion. He has been assigned to Group 2.

Nicholas Africano was hired and assigned to Group 1. Nick, a Hampton native, comes to us having spent 14 years as a lifeguard at Hampton Beach, including several years as a lieutenant. He also spent nine years as a firefighter with the Hampton Falls Fire Department.

Fire Prevention Officer William Paine, Jr, was promoted to Deputy Fire Chief. Deputy Chief Paine served six years as FPO; he has served 20 years with the department. Acting Deputy Chief Brillard returned to his role as Captain on Group 4. Firefighter Newton was promoted to Fire Prevention Officer. FPO Newton has 27 years of experience, 22 with the department.

Fire Alarm Operator Perreault resigned her position to pursue other opportunities. She leaves with our thanks and well wishes for her nearly 14 years of service.

### **Training and Education**

Training is an ongoing effort at the department. Members logged over 4,100 hours in 2021. This includes AEMT and Paramedic refresher training for members who renewed their EMS licenses in 2021. Shifts cover fundamentals of fire fighting in an ongoing basis. Search and rescue, SCBA and air management, ladders, hose, and streams, driving, hydraulics and pumping, ventilation, response operations, self-rescue, and safety are just a few of the subject areas covered. All shifts conducted refresher ice rescue training.

The Department conducted two days of combined operations training at the NH Fire Academy's burn building. This involved 18 of our members, including 6 of 7-line officers and all probationary firefighters. We were also able to have our WHS intern, Frank Chase, participate in this training. Chief McMahon attended the third of four courses in the National Fire Academy's Executive Fire Officer Program.

Firefighters Vanasse and Holmes graduated from the New England EMS Institute's paramedic program after completing a nearly 18-month program. Both have since completed the testing process and have been licensed by the State of New Hampshire as Paramedics. FPO Newton completed the NH Fire Academy's 80-hour fire investigator course. Deputy Chief Paine attended the National Fire Academy's 6-day course, New Executive Chief Officer.

### **Fire Response**

The Department responded to 3,562 calls for service in 2021. This is an increase of 368 calls or 11.5% from 2020. We received mutual aid 70 times and provided mutual aid to our neighbors 74 times in 2021.

The Department responded to 2,718 calls for medical aid. Additionally, we responded to 36 fires, including 12 building fires in town and 14 in other communities. Incidents of note are shown below.

On January 29, E1 and C1 responded mutual aid to Exeter for a house fire.

On February 4, E1, E3, L1, C1, U1, and K1 responded to 191 Mill Road for a report of a fire on the second floor. A fire was found in a second-floor closet. A first alarm was transmitted, bringing North Hampton, Exeter, Seabrook, Hampton Falls, Amesbury, and Rye to the scene and to station coverage.

On February 11, L1 and C1 responded mutual aid to Salisbury for a structure fire.

On February 26, E1 and C1 responded mutual aid to a 2<sup>nd</sup> alarm fire in Seabrook.

On March 2, E1, E4, L1, C2, C1, EMS1, K1 responded to Four Seasons Trailer Park, #4 for a building fire. Heavy fire was encountered on arrival; a 1<sup>st</sup> alarm was transmitted. Mutual aid from Amesbury, East Kingston, Exeter, Greenland, Hampton Falls, Kensington, Newfields, North Hampton, Portsmouth, and Seabrook responded to the scene and to station coverage. The home was a total loss; two adults were displaced.

On April 23, E4, E1, L1, C1, and C2 responded to 960 Ocean Blvd. for a fire in the building. A fire in the garage, under the living area, was found. North Hampton E3 and Seabrook Tower



## Departmental Reporting

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1 responded to assist at the scene; Amesbury, Greenland, Kingston, Portsmouth, and Rye provided station coverage.

On April 27, E4, E2, L1, C1, C2, A3, and Rye A1 responded to 10 Epping Ave. for a fire in the building. A fire was located in the bathroom. The lone occupant was rescued from the fire room to the back yard where advanced life support was started. The victim was transported to Portsmouth Hospital by Rye A1. Due to the serious nature of the resident's injuries, the NH State Fire Marshall's Office responded and investigated this fire. The following members were issued an EMS Unit Citation for their lifesaving work at this fire:

Capt. Michael Brillard	Lt. Matthew Cray
FF Adam Mills	Prob. FF Joshua Thibeault
FF Kevin Lavigne	FF Seth Butler
FF Craig Magner	FF Alex Holmes

On May 10, E1 and C1 responded mutual aid to Stratham for a structure fire.

On May 13, Exeter E2\*, E4, A3, C1, C2, EMS1, and K1 responded to 110 Mill Road for a fire in the building. Companies found and extinguished a fire in the basement. \*Exeter E2 was staffed by Hampton personnel. It was on loan due to our lack of serviceable apparatus.

On May 18, E1, E4, L1, C1, and C2 responded to 340 Lafayette Road, Old Hampton Village Apartments, for a fire in the building. Companies found a sprinkler-controlled fire in a first-floor bedroom. The lone occupant had been removed from the fire apartment by a neighbor. She was transported to the hospital by Rye's ambulance.

On May 20, E4, E1, L1, C2, C1, and K1 responded to 196 Island Path for a fire on a third-floor deck with extension to the roof and walls. A first alarm was transmitted for station coverage. Hampton Falls, North Hampton, and Rye responded.

On May 25, E1, E4, L1, C1, K1, and EMS1 responded to 84 Presidential Circle to multiple calls reporting a house on fire. Heavy fire was discovered in the rear of the structure. A first alarm was transmitted bringing Exeter, North Hampton, Hampton Falls, Seabrook, Rye, and Brentwood to the scene and to station coverage. There was significant damage to the home; three people were displaced.

On June 20, E1, E4, L1, C1, and a North Hampton Engine responded to 11 Walnut Ave. for a report of an explosion. While enroute, calls were received reporting a building fire at the location. Arriving companies encountered a large fire at the rear of the single-family home. There was extensive damage to the home; two adults were displaced.

On June 30, E4, L1, A3, C1, K1, and a North Hampton Engine responded to 368 High Street for a report of a basement fire. The fire was contained to the basement.

On June 22, E1 and C1 responded mutual aid to North Hampton for a fire in a house.

On August 4, E1, A3, and C1 responded to a structure fire in North Hampton. One man died in this fire.

On August 26, E1, E4, EMS1 and C2 responded to 17 Barbour Road for a fire in a building, Seabrook Tower 1, and Exeter E4 responded to the scene; Hampton Falls provided station coverage.

On September 27, E1 and C1 responded mutual aid to Seabrook for a building fire.

On September 30, E1 and C1 responded mutual aid to Seabrook for a building fire.

**Emergency Medical Services: Operations**

The Department continues to provide excellent pre-hospital medical care to our residents and visitors. In July we took delivery of a new ambulance, Ambulance 2. This ambulance replaces an older unit that was to have been replaced in 2020; that project was delayed due to COVID-19.

EMS calls are our most frequent, making up over 65% of our call volume. In 2021 we had 2,718 EMS calls for service and 2,289 patient contacts. The Department transported 1,739 patients to the following facilities:

Exeter Hospital	797
Seabrook Emergency Room	415
Portsmouth Hospital	505
Anna Jacques Hospital	21
Wentworth Douglas Hospital	1

Our 2,696 EMS calls consisted of:

Advanced Life Support (ALS)	1,019
Basic Life Support (BLS)	489
Public Assist	119
No Transport	645
No contact/cancelled/transported by another unit	424

**Emergency Medical Services: Public Health and Education**

2021 provided unique challenges and opportunities for the health care system based on the continued presence of COVID-19. The Department members were pressed into service at vaccine and booster clinics statewide. In six of twelve months, our members worked as vaccinators, managers, and scribes at clinics in Hampton, Exeter, Dover, Newington, Stratham, Loudon, Concord, and Hooksett. In April and May, we hosted clinics at Winnacunnet High School for SAU 90, SAU 21, and Sacred Heart Schools along with town employees. In November and December, we provided vaccines to 5- to 11-year-olds who attend school in Hampton. This work involved 38 of our members who collectively spent over, 4,000 hours on this most important public health initiative.

2020 saw the suspension of our CPR and First Aid programs. We are pleased to report that both have resumed in 2021. Our CPR instructors certified 325 teachers, DPW employees, and police officers in CPR this year. Today we have ten members who are First Aid/CPR instructors with three more completing their certification in January 2022.

## Departmental Reporting

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The EMS Office was able to have 5 members trained as Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) instructors. This will allow us to train all EMS providers to these standards with in-house instructors.

### Fire Prevention Bureau

The Fire Prevention Bureau saw the promotion of long time Fire Prevention Officer Paine to Deputy Chief. Firefighter Newton was promoted to FPO in early November. Deputy Paine and FPO Newton, along with Fire Prevention Secretary Stephanie Welsh, are continuing to work to ensure safe conditions for town residents and visitors.

The Fire Prevention Bureau works daily to keep our community safe through effective code enforcement. In new construction, this process starts early in the planning process for new buildings and ongoing consultation with the Building Department, Planning Department, and builders. Building plans are reviewed with an eye toward code compliance, fire alarm systems, and sprinklers. The Fire Prevention Officer works with owners of existing buildings on fire safety improvements, fire alarm upgrades, and sprinkler system changes and improvements.

Fire Prevention was involved with several building projects in 2021. Silvergrass Development made significant progress in 2021. The FPO was on site 17 times for blasting in the early stages of construction. Ocean's Edge Condominiums at 537 Ocean Blvd., is nearly complete as is Dana's Towing's new building at 349 Lafayette Road. Progress continues at 431-435 Ocean Blvd., the Riviera Condominiums.

Fire Prevention conducted 438 inspections and issued 158 permits. Among the 438 inspections were, 85 assembly, 62 plans reviews, 61 life safety inspections, and 51 hotel/motel inspections. Of the 158 permits issued were 89 for places of assembly, 22 for above ground LPG tanks, 16 oil burner, 11 fire alarm (4 new), and 10 sprinkler permits (7 new). The Fire Prevention Bureau collected \$19,435 in fees from permit issuance.

Along with the Fire Chief, Fire Prevention is responsible for investigating the cause and origin of fires in Hampton; five such investigations were conducted in 2021. Fire Prevention was able to resume the hosting of Hampton's school kids during October for grade appropriate fire and life safety education. This October we were able to reach 711 children with our safety message. We were also able to resume our annual open house in 2021 which took place on October 17.

Fireworks returned to Hampton Beach in 2021 after a COVID-19 related hiatus. There were 14 fireworks shows this year after a brief interruption to allow the piping plovers to hatch and move off the main beach.

### Communications

Hampton Fire Alarm is responsible for all incoming phone and radio communications. Hampton Fire Alarm dispatches fire and EMS for both Hampton and Hampton Falls. In addition, we provide back-up dispatch to North Hampton Fire. Fire Alarm Operators (FAO) answered 19,522 phone calls and 44,987 radio calls in 2021. This includes:

Emergency phone (Hampton)	3,420
Emergency phone (Hampton Falls)	533
Business phone	15,559

The men and women who staff Fire Alarm are responsible for receiving and deciphering emergency calls, often made by people in their worst and most frightened moment. The FAO determines what resources to assign to a call, often working independently. There is an often-overlooked position of great import to the organization and the community.

### **Administration**

The Town received a consultant's report on the state of the department. It included over 50 recommendations to improve the organization. Some of these recommendations have been implemented; others are works in progress. All have been, and will continue to be, used as part of our planning process as we endeavor to improve the excellent service we provide to the town's residents and visitors.

I would like to thank the men and women of the department for their support during a transitional year. We are all proud to serve this community as we move into 2022.

Respectfully submitted,

Michael F. McMahon  
Fire Chief

### *Report of the Legal Department*

2021 marks the nineteenth and final year of the operation of the Town's Legal Department with an in-house attorney.

Town Attorney Mark Gearreald retired as of January 1, 2022, after having served as Town Attorney for more than 19 years. Beginning in this role while in private practice in April 2002, he started the in-house Legal Department with Wanda Robertson in January 2003. The office began with two empty rooms and boxes of files, with no furniture or supplies. The Department's operation has grown considerably since then, dealing with a whole variety of legal issues facing the town, both in litigation and non-litigation, and saving the town from legal liability through preventative counsel. The Town Manager who hired Mark to create the department promised that this in-house practice would never be dull, and it never has been. Mark's service as interim Town Manager for six months from 2006 to 2007 deepened his commitment to the town.

Mark wishes to thank the very experienced Town Managers and Department Heads with whom he has worked over the years, without whom the success of town operations would not be possible, and especially the patient and very capable assistants with whom he has been blessed to serve in the Legal Department, including Wanda Robertson, Anne Marchand, and currently, Ruth Sullivan, who has coordinated the Legal Department's operations during the COVID-19 era and dealt expertly with the demands of electronic docketing now required in all New Hampshire Courts.

Lastly, Mark thanks the townspeople for their support in continuing and funding the work of the Legal Department through these last 19 years.

2021 brought interesting challenges; the matters worked on in 2021 included the following:

- Aquarion Water (PUC) general rate case.
- Appeal of Town of Hampton (NH Supreme Court Docket 2019-0512) as to Aquarion overearnings.
- Multiple complex Planning Board matters, some with associated Superior Court cases.
- Completion of the remediation, razing and sale of a dilapidated property at Hampton Beach. The property has been sold for an amount sufficient to cover the costs incurred by the town to address the public health concerns there.
- Complex tax abatement matters pending before the Board of Tax and Land Appeals.

Ruth Sullivan will continue in the town's employ to assist in coordinating outside counsel's efforts on unresolved and new matters. It has been an honor and privilege for us to serve the townspeople of Hampton.

Respectfully submitted,

Mark Gearreald, Town Attorney  
Ruth Sullivan, Legal Assistant

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## *Report of the Parks and Recreation Department*

The year 2021 was once again a year full of challenges, creativity, and a very active community. Below are our department's highlights for the year in review.

When January 2021 began, we were still in the grasp of the COVID-19 virus. Given the ongoing impacts of the pandemic, our 2021 programming launched with the continued use of our COVID-19 safety and programming protocols and structures. We offered modified afterschool programs, as well as many adult programs like snowshoeing and the ever so popular Pickleball; weather permitting of course. During this time, the majority of our programs were taking place outdoors. We adjusted offerings and structures in order to allow for more social distancing as recommended by the CDC.

Once Spring arrived, we were full steam ahead! A new "Tennis in the Parks" program for adults and youth began. This program was well received and sold out in actual minutes. Tennis in the Parks was a joint effort with the United States Tennis Association (USTA). The program was such a profound success we offered additional sections through summer and into the Fall. As a result of the programs' success and widespread appeal in engaging new participants to the sport, The USTA awarded the Parks and Recreation Department a grant which will afford us the ability to expand the program further by ensuring we have enough equipment for all, further increasing registrations.

Another extremely popular Parks and Recreation offering this year was Pickleball. After having a great response in 2020, we decided to expand programming to meet demand and converted a tennis court into two pickleball courts. We found out quickly that two courts were simply not enough to accommodate the ever-increasing numbers of interested players. This year alone, we were able to support 85 members who signed up for and played our weekly Pickleball program. We also offered many evening Pickleball classes for those that work during the day yet still wanted to learn the game and have some fun. As the year went on, we realized this program has great potential for year-round success! We are, therefore, looking for ways to keep the momentum going into 2022. Pickleball has been called the fastest growing sport in America and by the response to our offerings this statement does not surprise us at all.

With the onset of the fall season came an increase in COVID-19 cases and a need to return to the drawing board. As a department we needed to reconsider how we ran our programs in order to keep our community safe. We had many meetings and got creative. We brainstormed how we could follow state and federal guidelines for COVID-19 precautions while we still offered safe park spaces and healthy recreational activities to as many towns' people as possible. We re-envisioned how programs might look and repurposed structures for past programs to meet demands for new ones. We lowered our enrollment numbers, used data from registrations to pick a variety of offerings that we knew the community could enjoy.

Our annual Senior Turkey Dinner was, for the second year in a row, a "Drive Thru." We also have to sadly admit this version is not the usual and beloved by all sit down dinner of years pre-pandemic. That said, the "Drive Thru," was a way to keep the program alive and give the seniors a connection to the department's staff that they have come to know. Thank you to all the local people who donated their time and energy again this year.

## Departmental Reporting

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We would like to give a special thank you to Shane's Texas Pit, Good Eats and Sofia on Lafayette for providing all of the delicious food that made this event possible. Also, a big thank you to the St. James Lodge and its members who let us use their facility for the event and assisted in handing out food. This event truly demonstrates how we shine when we come together as a community.

In total, 2021 witnessed a department that worked hard to respect the need for safety during a pandemic while simultaneously respecting the need for Parks and Recreation to provide residents with space and opportunities to find their own wellness. We offered 160 programs and activities to every group that provided physical and social well-being opportunities in our amazing town. We worked diligently with the Lane Memorial Library to plan, present and promote what we hope will be a welcomed addition to the town in the proposal of a Collaborative Community Center. We resumed our traditional Annual Tree Lighting in the downtown area to help support the community, elevate some holiday spirit, and connect with local businesses. With several staffing changes and transitions we were able to maintain full speed ahead momentum and met all of our departmental goals.

As we reflect on the year, I would like to give special thanks to all of the businesses, organizations and community members that have donated their personal time, money, and energy to us over the years; especially during this challenging year. Every member of the community that believes in our mission and supports our work helps us find joy and accomplishment in all we do for the town. Hampton is a special town. It is a special town only because of the people that live here. Residents take such pride in making this town a great place to live, work and be active and we thank everyone for it!

The Parks and Recreation Department is looking forward to an exciting 2022. We are ready to build on the innovations we implemented in 2021, to forge a stronger department in 2022 and to maintain our momentum in programming and parks development. We are committed to stretching outside of our comfort zones and reaching outside the box in our efforts to ensure we continue to provide the community with what is wanted and needed and to meet our goals of holistic wellness for all.

Respectfully submitted,

Rene Boudreau  
Director

## *Report of the Planning Department*

The Planning Department, which includes Town Planner Jason Bachand, and Office Manager Laurie Olivier, had another active and challenging year. Mr. Bachand and Ms. Olivier successfully managed to keep projects moving forward and office administration fully on track.

The Department handles all administrative functions and operations of the Planning Board. It receives and reviews all plans and projects filed with the Planning Board and responds to inquiries by the public and other town departments on planning and zoning-related matters.

Fortunately, the year 2021 brought more flexible COVID-19 masking requirements, testing and quarantine protocols (in addition to the availability of vaccines). This allowed the Planning Department to return to its more traditional in-person meetings, with the aid of a plexiglass window installed at the Planning Department to accommodate those who remain uncomfortable with direct contact with others. The Planning Department has worked diligently to effectively serve the public throughout the COVID-19 pandemic and will continue to provide appropriate accommodations as the world health situation continues to improve.

Mr. Bachand was assertive in pursuing a number of ideas and initiatives for the Planning Department in 2021. In addition to managing many complex development applications, he successfully carried out the following:

- Prepared Zoning Amendments and brought them through the required process, including the adoption of all amendments at the March 2021 Town Meeting.
- Oversaw the ongoing Town Master Plan Update and continued monthly Master Plan Sessions with the Planning Board and Master Plan Steering Committee. Members of the Steering Committee include one member each from the Board of Selectmen, Zoning Board of Adjustment, Conservation Commission, Budget Committee, HBAC, and SAU 90, as well as additional resident members.
- Oversaw tasks associated with a Piscataqua Region Estuaries Partnership (PREP) grant project. The Town received a grant from PREP to conduct an audit of its Land Use Regulations and recommend revisions to said regulations that would help mitigate the impacts of sea level rise and climate change, protect property owners and their valuable assets, and preserve the community's infrastructure.
- Continued to manage town-level activities, as required by FEMA, to advance the pending flood maps and flood study, which took effect on January 29, 2021. Also, continued to provide staff support regarding the FEMA flood maps/study and the town's Floodplain Management Ordinance.
- Continued to guide the Planning Board in the RSA 41:14-a recommendation process, which involves Board of Selectmen authority to modify, or release leased land deed restrictions.
- Participated in monthly Coastal Hazards and Adaptation Team (CHAT) meetings, with the following four objectives:
  1. Improve coordination of flood hazard management and adaptation efforts.
  2. Investigate, analyze, and prioritize flood management and adaptation strategies and present recommendations.



## Departmental Reporting

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3. Inform residents about flood hazard management and adaptation options the town is considering and enable residents to provide input on these options.
  4. Provide educational and public outreach opportunities concerning flood hazard management and adaptation strategies.
- Continued to foster a strong working relationship with the Rockingham Planning Commission through active participation in efforts including, but not limited to the proposed Hampton Branch of the New Hampshire Seacoast Greenway, FEMA hazard mitigation initiatives, and collaboration on local projects.
  - Attended meetings of the Hampton Beach Area Commission and provided staff support to the Commission upon request.
  - Attended meetings and provided staff support as needed and required.

Mr. Bachand has many ideas for the Planning Department in 2022, such as:

- Continued work with Resilience Planning and Design on work on Phase II of the Comprehensive Master Plan Update. Anticipated tasks include but are not limited to public outreach and engagement, additional community surveys, holding numerous Steering Committee and public meetings, and developing a document that effectively covers multiple topics. Completion of the Master Plan update is anticipated by the end of 2022.
- Continued work with Resilience Planning and Design on the Piscataqua Region Estuaries Partnership (PREP) grant project to conduct an audit of the Land Use Regulations and recommend revisions to said Regulations.
- Perform a comprehensive review of the town's Aquifer Protection District Ordinance and prepare amendments for consideration at the 2023 Town Meeting. The Planning Board has provided a letter of support to the Rockingham Planning Commission for its recent grant application to the NH Department of Environmental Services to address minor to moderate amendments to municipal local groundwater and drinking water protection regulations. These updates will help to ensure that 1) municipal regulations accurately reference groundwater and drinking water resource locations as well as applicable state and federal laws, and 2) procedures and criteria for allowing uses within drinking water resource locations sufficiently protect drinking water resources.
- Review and update the Site Plan Review Regulations and Subdivision Regulations.
- An application to the FEMA Community Rating System (CRS) program if confirmation of eligibility is received.
- Proactively maintain and enhance the town's working relationship with the Rockingham Planning Commission through routine contact, continued attendance at various meetings/events, and assisting with the advancement of studies and initiatives.
- Pursue a variety of grant opportunities which may become available.
- Improve internal organization (filing system, scanning plans, application forms, etc.)

Ms. Olivier kept extremely busy in her role as Office Manager. She assists Mr. Bachand with many of the above-noted projects and keeps the department afloat in meeting with residents and attending to their questions/concerns. Ms. Olivier also processes applications; attends PRC (Plan Review Committee) and Pre-Construction meetings, takes Minutes at same as well as prepares Minutes at two monthly Planning Board meetings. Ms. Olivier continued to keep track of project approvals and completions, made Planning Department deposits, paid invoices, kept Escrows in check; updated the Planning website; and revised the Subdivision and Site Plan Regulations as necessary. She confidently handles the often-hectic work environment making sure that all work is completed accurately and timely.

The Planning Department again coordinated the update to the Capital Improvements Program (CIP) handling the CIP Committee administrative functions, which included assisting in the production of the updated CIP document. The Planning Department will continue its coordination of efforts associated with the CIP in 2022.

The Planning Department also welcomed to its team Brianna O'Brien, the town's new Conservation Coordinator. Ms. O'Brien has eagerly jumped in by assisting applicants with Wetland Permits to be considered for recommendation by the Conservation Commission and heard at Planning Board meetings.

The Planning Department is committed to promoting sound planning practices and sustainable economic development for the Town. We provide an atmosphere that encourages collaboration and cooperation between the public and private sectors to reach common goals. We foster a professional environment where applicants and others seeking guidance can feel at ease with the planning process and know that we will treat every inquiry with importance and respect. Honesty and transparency are foundations of the Planning Department, and we strive to exceed the expectations of the people we serve. The New Year is sure to bring exciting new opportunities and considerable challenges, and we look forward to working with you.

Respectfully submitted,

Jason Bachand, AICP, CFM  
Town Planner

### *Report of the Police Department*

#### **Mission**

It is the mission of the Hampton Police Department to enhance the quality of life for all persons who live, work, and visit our community by:

- Fostering partnerships within our community to promote safe secure neighborhoods;
- Maintaining order and peace, while affording dignity and respect to every person;
- Safeguarding individual rights, and
- Preventing crime while aggressively working to solve those crimes which occur.

We strive to accomplish this mission through the delivery of quality police services, and the pursuit of excellence and dedication in the performance of those services.

#### **Department Values**

All employees of the Hampton Police Department will be guided by the following shared values:

##### **A. HUMAN LIFE**

We value human life and dignity above all else.

Therefore:

We give priority to any situation, which threatens life. We utilize the proper levels of force and only when necessary. We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We will remain constantly aware of the need for compassion, caring, and common sense in dealing with people.

##### **B. INTEGRITY**

We believe integrity is the basis for public trust.

Therefore:

We are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships. We hold ourselves accountable for our actions and take pride in a professional level of service to all.

##### **C. EXCELLENCE**

We strive for personal and professional excellence.

Therefore:

We strive to do our best in all situations and to provide quality service in a courteous, efficient, and accessible manner. We vigorously enforce local, state, and federal laws; and are committed to the defense of the Constitutions of the United States and the State of New Hampshire. We promote community and employee interaction through problem solving partnerships. We empower our employees at all levels to engage in problem identification and problem-solving activities. We will strive for professional performance through continual training, education, and commitment to our duties. We

will not tolerate misconduct by an employee, and we will treat our fellow employees and our work environment with dignity and respect.

### **Vision Statement**

We are determined to be recognized as a professional and effective organization that is respected by the community we serve and guided by the principals of law. We strive to work with our stakeholders to improve our community.

### **Sworn Personnel**

We experienced several personnel transitions within the department over the year. In January Chief Richard Sawyer retired after 25 years of service to the town. Chief Sawyer began his career with the Police Department in 1996 and he worked his way through the ranks as a Sergeant, Lieutenant, Captain, and Deputy Chief prior to being selected as the 24<sup>th</sup> Chief of Police for the town in 2014. We are extremely grateful for his service and leadership he has provided to this department, and we wish him all the best.

On January 15<sup>th</sup> I was sworn in as the 25<sup>th</sup> Chief of Police for the town. I have served as a member of this department since 1999 and consider myself extremely fortunate to work in and live in such a great community. I am grateful for the many relationships and partnerships that exist in this community and look forward to the continued success of this department.

Lieutenant Reno was sworn in as the Deputy Chief. Deputy Chief Reno has served with the department since 2002. He has held numerous positions within the agency to include; SRO, Detective, Sergeant, and Lieutenant. His experiences throughout his career have and will serve him well as he runs the Operations of the agency. He also serves as a Chief Master Sergeant in the United States Air Force Reserves and is currently pursuing his master's in organizational leadership from Southern New Hampshire University.

Officer Crowley was sworn in as a Full-Time Police Officer. Officer Crowley has served with the department since 2019 initially as a Part-Time Dispatcher and in 2020 as a Part-Time Police Officer. He recently graduated from Nichols College with a degree in Business Administration. Officer Crowley resigned from his full-time position in September, however he remains with us as a part-time Officer.

Lieutenant Gudaitis retired from the department after 31 years of service. Lt. Gudaitis can best be described as a true professional. He served as member of the Command Staff for 9 years and has been instrumental in the development of our training program, recruitment and hiring program, building operations, and our succession planning processes. We thank him for his dedication and years of service to the department and community and we wish him all the best.

Detective Azarian was promoted to the rank of Lieutenant. Lt. Azarian is currently serving as our Support Lieutenant and oversees our Criminal Investigation Division, Prosecution Division, Department Training, and he is responsible for the recruitment and hiring to name a few of his responsibilities.

Corporal Keyser was promoted to Sergeant. Sgt. Keyser has been with the department since 2014. He serves as a member of our Training Unit as well as a member of the Seacoast

## Departmental Reporting

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Emergency Response Team. Sgt. Keyser is currently assigned as the Shift Supervisor on the midnight shift and will be transitioning to the Sergeant of the Criminal Investigation Division.

Detective DeMarco was selected to serve as a Tactical Operator on the Seacoast Emergency Response Team on April 19<sup>th</sup>. This followed a competitive selection process against several other candidates.

Detective DeMarco and Detective Buczek were selected as Summer Corporals for the Summer of 2021. They both served commendably in what is arguably one of the most challenging positions within the department overseeing the summer operations for the department. They experienced significant staffing shortages as well as provided supervision for officers from other communities that assisted us this summer.

A selection process was conducted for 2 School Resource Officer positions to replace both Detective DeMarco and Detective Buczek who had served in the schools for the past 3 years. Officer Terenzoni was selected to serve as the SRO at Hampton Academy and Officer Felch was selected to serve at the Centre School. They were assigned to the schools at the end of the school year to work on this transition and they attended the SRO school at the Police Academy. We would like to thank both Detective DeMarco and Detective Buczek for their commitment to the schools during their time as SRO's.

In May we assigned one of our Detectives to the Rockingham County Drug Task Force. This is a part time assignment, so he is still able to work his case load and assist with Drug Investigations as available. This Task Force serves as an additional resource for the Agency in targeting the drug problems we face in town and throughout Rockingham County.

Officer Noble resigned from her position as a full-time Officer. Officer Noble had served with the department since 2020. We wish her the best of luck in her future career path.

Samuel Forcino was hired as a full-time officer. Officer Forcino graduated from the part-time Police Academy in May of this year and recently graduated from the full-time Police Academy on December 17<sup>th</sup>. Samantha Savini was hired as a full-time officer. Officer Savini graduated from the part-time Police Academy in May of this year, and she is scheduled to attend the full-time Police Academy in January. Alex Poplieski was hired as a full-time officer. Officer Poplieski also completed the part-time Police Academy in May of this year and is scheduled to attend the full-time Police Academy in January.

Detective Whitehead was selected as our K9 Officer. He continues to work on the implementation of this program through training, policy development, and coordinating resources for the program with support from the community.

Officer Shriber resigned from his position as a full-time Officer. Officer Shriber had worked as a full-time officer for 2 years. We are thankful for his service to our community and wish him well.

We offer our appreciation and support to Officer Zigler and Officer DeLotto who have both been on deployment with the Armed Forces at one time or another in 2021. We thank them for their service to the community and to our country.

The following part-time Officers have left their positions with the department in 2021: John Tuttle, Jamie Costa, Adam Ivancic, Michael Richardson, Robert Sparkes, Franklin Knowles, Jarrod MacDonald, and Andrew Marsden. Officers Alex Popielski, Samuel Forcino, Samantha Savini resigned to accept full time position with the department.

We wish them all the best and thank them for their service to our community. A special thank you to Officer Knowles who served 45 years and Officer Sparkes who served 41 years commendably. Both Officers have been a great representation of this agency and we are truly grateful.

We had four candidates complete the part-time Police Academy, they are: Patrick Vetter, Jacob Watkins, Brady McMillion, and Donald Bolduc. These officers still need to complete the additional 150+ hours of training at the department prior to starting their patrol duties. Jacob Watkins has since resigned for another agency, and we wish him well.

Sergeant Jowett and Officer LeDuc were recognized for their life saving efforts from February 4<sup>th</sup> involving a female in distress along Route 101. These officers were awarded New Hampshire Congressional Awards for their actions. Sgt. Jowett received the “Above and Beyond the Call of Duty” award and Officer LeDuc received the “Officer Richard W. Bateman Dedication and Professionalism Award”.

Officer Robinson was recognized by the Office of NH Highway Safety for his outstanding efforts in enforcing highway safety initiatives with his aggressive enforcement of DWI laws. Officer Robinson was recognized for making 44 DWI arrests as well as conducted 473 traffic stops and issued 292 traffic citations.

### **Civilian Personnel**

Patrick Vetter resigned from his full-time position as a Communications Specialist in order to pursue his goal as a part-time Officer with the department. Additionally, Cathy Lisi resigned from her position as a Communication Specialist to pursue other avenues. We are grateful for their service to our community and wish them all the best.

Nick Thamsen was hired as a full-time Communications Specialist. Mr. Thamsen comes to us from New York with prior experience in the first responder field. Noah Graham was hired as a full-time Communications Specialist. He had served with the department as a part-time Communications Specialist prior to being hired full-time. Additionally, we hired Elliot Reynolds. Mr. Reynolds comes to us with prior experience as a Communication Specialist with another local agency.

Communications Specialist Rhonda Stevens resigned from her position after 23 plus years of service to the town. Mrs. Stevens had worked as a supervisor for several years as well as a Tactical Dispatcher for the Seacoast Emergency Response Team. She has also served as our primary trainer in Communications for years. We are grateful for her service to the community and wish her well in her future endeavors.

### **Department Operations**

Despite our continued staffing issues, the department’s activity levels increased from previous years in several areas. The Department responded to 21,514 calls for service. We

## Departmental Reporting

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conducted 4,750 motor vehicle stops and responded to 409 motor vehicle accidents. The agency made 1,146 arrests to include 309 arrests for DWI which represents a 53% increase in DWI arrests from 2020 and 42% increase from 2019. This drastic increase in DWI arrests is due to a department wide effort of aggressively looking for and identifying impaired drivers. These increased efforts have undoubtedly made our community a safer place.

### Police Activity 2020 compared to 2021

CATEGORY	% CHANGE	2020	2021
Calls for Service	-1%	21754	21514
Motor Vehicle Stops	62%	2932	4750
Arrests	4%	1102	1146
DWI	53%	202	309
Drug Offenses	-15%	80	68
Incidents Reported	-5%	1095	1039
Offences	4%	2478	2588
Felonies	18%	149	176
Parking Tickets	-44%	3723	2099
Accidents	22%	336	409
Overdoses (Total)	-17%	30	25
Fatal Overdoses	0%	6	6

During our summer season we experienced an increase in visitors due to the relaxed COVID-19 restrictions. As the warm weather came upon us, we dealt with a number of social media driven “events” at the beach. Officers responded quickly to these events and with a large police presence we were able to aggressively enforce the laws of the State and avoid any property damage or personal injuries. We would like to thank the agencies that assisted us with these events as well as through the summer season:

New Hampshire State Police, Rockingham County Sheriff’s Department, Seabrook Police Department, Epping Police Department, Portsmouth Police Department, UNH Police Department, Exeter Police Department, Hampton Fire/Rescue Department, Hampton Department of Public Works, Seacoast Fire Chiefs, New Hampshire State Parks, the Seacoast Emergency Response Team, and New Hampshire Fish and Game

The Department pursued funding for the implementation of a K9 program through the Stanton Foundation. The Department was approved by the Board of Directors from the Stanton Foundation, and we are currently preparing for the implementation of the program in 2022. Officer Whitehead will be attending the K9 Academy of Boston in March of 2022. We are looking forward to this resource being immediately available to help prevent crime and help keep our community safe.

The Department was notified in October of being the recipient of ARPA (American Rescue Plan Act) funding through the NH DOJ. This funding will help to offset costs associated with bringing in officers from other communities to assist us with our summer operations as well as provide funding to add an additional Sergeant’s position to increase the level of supervision on the street. We also received additional funding through the CESF (Coronavirus Emergency

Supplementing Funding) grant to offset personnel costs associated with dealing with the increased crowds we were experiencing in the pre-season.

**Authorized Department Personnel**

- Full-time Law Enforcement Officers - 36 (anticipating one additional position from grant funding)
- Part-time Law Enforcement Officers - 70 (currently 19 positions filled)
- Civilian Personnel - 10

On behalf of the employees of the department, I would like to thank the members of our community for their partnership in ensuring the town remains a great place to live, work, and visit. I would also like to thank the members of the department and their families for their continued efforts and sacrifices they all make in support of our Mission.

Respectfully Submitted,

David K. Hobbs Jr.  
Chief of Police



### *Report of the Welfare Department*

The Welfare Department was able to help many families in their time of need in 2021. Services ranged from assistance to prevent homelessness to locating resources to help our citizens with their individual needs.

There are many charitable organizations in town and throughout Rockingham County who work collaboratively with the Welfare Department to assist those in our community. These organizations are funded by various sources including federal and state funds, tax dollars provided through warrant articles and private donations. We are grateful to all these organizations for their kindness and willingness to help the residents of our town.

We look forward to a healthy 2022 for all and are here to serve our community. Additional non-profit charities and resources can be found on the town's website on the Welfare Department page.

Respectfully submitted,

Mary Blackwell  
Welfare Administrator

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2021-12/31/2021

--HAMPTON--

*Births*

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
HALL, CLEMENTINE LOUISE	02/01/2021	EXETER, NH	HALL III, JOHN	OKRUHLIK, LAURA
MCDANIEL, LEBLAND JAMES	03/20/2021	DOVER, NH	MCDANIEL, CHRISTOPHER	KOJINIS, SOFIA
D'ANGELO, AUBREY LIN	03/27/2021	DOVER, NH	D'ANGELO, ANTHONY	D'ANGELO, HANNAH
CHIRA, THEODORE LUCIAN	05/14/2021	PORTSMOUTH, NH	CHIRA, LUCIAN	CHIRA, GABRIELA
HEIMBACH, HOLDEN LEE	05/15/2021	EXETER, NH	HEIMBACH, MATTHEW	HEIMBACH, CHLOE
KING, BECKHAM ROBERT	07/15/2021	DOVER, NH	KING, SAMUEL	KING, BRITTANY
FLANAGAN, MICKEY WILLIAM	07/17/2021	PORTSMOUTH, NH	FLANAGAN, CURRAN	FLANAGAN, JENNA
EBERT, BRODIE	07/29/2021	PORTSMOUTH, NH	EBERT, JOSEPH	BADRETDINOVA, ALINA
PRICE, CARTER RICHARD	08/10/2021	DOVER, NH	PRICE, ALEXANDER	JONES, JORDAN
HINXMAN JR, DAVID MICHAEL	08/17/2021	PORTSMOUTH, NH	HINXMAN, DAVID	HINXMAN, ANDREA
HASHIAN, EMILIE GRACE	09/28/2021	DOVER, NH	HASHIAN, ADAM	JOHNSON, MACKENSIE
SMITH, CARVER IAN	11/03/2021	PORTSMOUTH, NH	SMITH, MATTHEW	SHELBY, JOCELYN

Total number of records 12

*Marriages*

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 DIVISION OF VITAL RECORDS ADMINISTRATION  
 RESIDENT MARRIAGE REPORT  
 01/01/2021 - 12/31/2021  
 - HAMPTON -

1/3/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
WARDLAW, SCOTT D ST LOUIS, MO	MCPHILLIPS, JULIE M HAMPTON, NH	HAMPTON	RYE BEACH	01/01/2021
LORA DE LA CRUZ, VLADIMIR HAMPTON, NH	SANTANA POPA, WENDY A HAMPTON, NH	HAMPTON	EXETER	01/19/2021
JANIAK JR, MARTIN J HAMPTON, NH	LAJOIE, ANDREA L HAMPTON, NH	HAMPTON	HAMPTON	02/14/2021
CODAIR, ANDREW R HAMPTON, NH	MCCARTHY, CHELSIE L HAMPTON, NH	HAMPTON	HAMPTON	03/04/2021
SMITH JR, MICHAEL A HAMPTON, NH	WAGAR, KAYLA R HAMPTON, NH	HAMPTON	HAMPTON	03/20/2021
BAVOTA, ROBERT J SALEM, NH	GALBREATH, GAILE A HAMPTON, NH	HAMPTON	NORTH HAMPTON	04/03/2021
BARKER, JASON W HAMPTON FALLS, NH	MORRISSEY, SONDRAM HAMPTON, NH	HAMPTON FALLS	HAMPTON FALLS	04/15/2021
ARANDA RUIZ, JOSE ERNESTO HAMPTON, NH	HIATT, ALISON L HAMPTON, NH	HAMPTON	PORTSMOUTH	05/15/2021
WILLETT, KYLE R HAMPTON, NH	RICHARD, SAMANTHA A HAMPTON, NH	HAMPTON	SOUTH HAMPTON	06/12/2021
GLYNN, COURTNEY A HAMPTON, NH	AUFFANT, SAMUEL J HAMPTON, NH	HAMPTON	RYE	07/08/2021
LAMBERT, KEITH J HAMPTON, NH	FOLEY, KELLY A WOBBURN, MA	HAMPTON	HAMPTON	07/17/2021

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 01/01/2021 - 12/31/2021  
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Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BROWN, CONNOR T HAMPTON, NH	HUBER, SHAYLA C HAMPTON, NH	HAMPTON	MOULTONBOROUGH	08/08/2021
SCULLY JR, JAMES F HAMPTON, NH	O'SULLIVAN, ALEXANDRA M HAMPTON, NH	HAMPTON	RYE BEACH	08/07/2021
SOUZA, NATHAN P HAMPTON, NH	DOUGLASS, MEGAN C HAMPTON, NH	HAMPTON	HAMPTON	08/07/2021
GLYNN, WILLIAM N HAMPTON, NH	NICKERSON, BETHANY A HAMPTON, NH	HAMPTON	ALBANY	08/08/2021
VENUTI, VIC A HAMPTON, NH	GAGNON, BONNIE J HAMPTON, NH	HAMPTON	RYE	08/15/2021
CRABTREE III, JAMES E DANVILLE, NH	PARKER, MEAGAN M HAMPTON, NH	NEWFIELDS	LINCOLN	08/20/2021
CORCORAN, SAMANTHA M HAMPTON, NH	HOUBEN, ADAM E SEABROOK, NH	HAMPTON	WATERVILLE VALLEY	08/20/2021
LEMERISE, GREGG P HAMPTON, NH	MITCHELL, KIMBERLEY J HAMPTON, NH	HAMPTON	PORTSMOUTH	08/21/2021
CALO, TRACY L LOWELL, MA	HOPKINSON, GARY R HAMPTON, NH	HAMPTON	HAMPTON	08/22/2021
MORRIS, JARED A HAMPTON, NH	HAMILTON, ALLISON J HAMPTON, NH	HAMPTON	FRANCONIA	08/27/2021
ESPOSITO, JOSHUA M HAMPTON, NH	SAAD, JESSICA H HAMPTON, NH	HAMPTON	SUGAR HILL	08/28/2021

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 01/01/2021 - 12/31/2021  
 - HAMPTON -

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Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BOWMAN, TIMOTHY J HAMPTON, NH	WALL, KRISTINE T HAMPTON, NH	HAMPTON	NORTH HAMPTON	08/28/2021
WOODSUM, NATHAN A BEDFORD, NH	ABRAHAMSON, CASSIDY A HAMPTON, NH	EXETER	EXETER	09/03/2021
REDDY, JARED C HAMPTON, NH	LEDOUX, ALYSSA R MERRIMAC, MA	HAMPTON	SANDOWN	09/04/2021
DOYLE, BRANDON R HAMPTON, NH	DARRIGO, AMY D HAMPTON, NH	HAMPTON	HAMPTON	09/05/2021
BOUCHARD, RICHARD A HAMPTON, NH	KOSTAS, BARBARA A HAMPTON, NH	HAMPTON	HAMPTON	09/16/2021
TISHER, CHRISTOPHER A HAMPTON, NH	WOOD, JENNIFER R HAMPTON, NH	HAMPTON	NEWMARKET	09/18/2021
BAKER, EMILY M DANVILLE, NH	WOOD, ZACHARY R HAMPTON, NH	EXETER	EXETER	10/02/2021
BURNETT, CASEY T HAMPTON, NH	GILLOOLY, NICOLE E HAMPTON, NH	HAMPTON	BEDFORD	10/09/2021
BRANDY, DYLAN M HAMPTON, NH	FOGLIA, SHANNON N HAMPTON, NH	HAMPTON	DERRY	10/16/2021
DOSTIE, ALEX E HAMPTON, NH	MACDONALD, LINDA K HAMPTON, NH	HAMPTON	DOVER	10/23/2021
ROOBIAN, MICHAEL C HAMPTON, NH	LEVESQUE, CRYSTELL HAMPTON, NH	HAMPTON	HAMPTON	10/28/2021

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 01/01/2021 - 12/31/2021  
 - HAMPTON -

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Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
STREETE, GARTH A HAMPTON, NH	PEPIN, KELSEY M HAMPTON, NH	HAMPTON	MANCHESTER	10/30/2021
RIPLEY, MICHAEL D HAMPTON, NH	MERRIFIELD, KIMBERLY M HAMPTON, NH	HAMPTON	HAMPTON	10/30/2021
CARON, LAINNY J HAMPTON, NH	FOLEY, JENNIFER M HAMPTON, NH	HAMPTON	HAMPTON	10/31/2021
WARREN, ROBERT H HAMPTON, NH	BYRNE-BERTRAND, SARAH JANE HAMPTON, NH	HAMPTON	HAMPTON	11/03/2021
BENOIT, JONATHAN D HAMPTON, NH	MCATEER, MEAGHAN C HAMPTON, NH	HAMPTON	HAMPTON	11/24/2021
KING, TIMOTHY V HAMPTON, NH	LAVIGNE, BRIENNA L HAMPTON, NH	HAMPTON	HAMPTON	12/12/2021
CLARK, JAMES D HAMPTON, NH	LAVERDIERE, PRISCILLE P HAMPTON, NH	HAMPTON	HAMPTON	12/15/2021

Total number of records 40

01/03/2022



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RESIDENT DEATH REPORT  
01/01/2021 - 12/31/2021  
--HAMPTON, NH --

Deaths

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
HILL, ROBERT JOHN	01/01/2021	HAMPTON	HILL, TOVIO	MAWHINNEY, MARY	Y
GOKAS, ARHONTOU	01/03/2021	HAMPTON	GOKAS, CHARLES	PSIRRAS, KITSA	N
PAQUETTE, ELIZABETH M	01/05/2021	HAMPTON	MARTIN, JAMES	LAVERY, MARY	N
MARCEY, PAUL STEPHEN	01/08/2021	HAMPTON	MARCEY, JOHN	MURPHY, BARBARA	N
YOUNG, ALFRED ROY	01/11/2021	HAMPTON	YOUNG, FREEMAN	PRESCOTT, MILDRED	N
SAMUELSON, BEVERLY ANN	01/11/2021	DOVER	CLUM, WILLIAM	ANDREWS, ILAH	N
BUTCHOK III, CHARLES DAVID	01/13/2021	HAMPTON	BUTCHOK II, CHARLES	BENDIAK, MARY	N
HEMEON, ERNESTINE WORDSWORTH	01/15/2021	HAMPTON	BREWER, FREDERICK	STICKNEY, EVA	N
FRANCOIS, DANA L	01/15/2021	HAMPTON	FRANCOIS, GEORGE	CHICK, SYLVIA	N
SELZER, MYRON ALLEN	01/16/2021	EXETER	SELZER, ABRAHAM	MANDELKER, LEAH	Y
ANDERSON, POLLY C	01/23/2021	PORTSMOUTH	COCHRAN, ARTHUR	FOUNTAIN, RUTH	N
BUSHE, DIANE MARIE	01/25/2021	DOVER	CEDRONE, BIAGIO	VISOCCHI, ADELE	N
MELICAN JR, THOMAS F	01/27/2021	HAMPTON	MELICAN SR, THOMAS	WELCH, GRACE	N
VAUGHN, RUSSELL PETER	01/30/2021	PORTSMOUTH	VAUGHN, REGINALD	YORSTON, HELEN	N
SURRETTE, RICHARD H	01/31/2021	HAMPTON	SURRETTE, HENRY	RICHARD, DELPHINE	N
KANTERES, WILLIAM P	01/31/2021	MANCHESTER	KANTERES, PETER	ANGELOS, VASILIKE	N
PATRIDGE, LAWRENCE	02/04/2021	PORTSMOUTH	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	U
SCHAAKE, ELAINE MARIE	02/05/2021	HAMPTON	GOODREAU, GEORGE	RICHARDS, RUTH	N

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RESIDENT DEATH REPORT  
01/01/2021 - 12/31/2021  
--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BONTEMPO, RICHARD MICHAEL	02/06/2021	HAMPTON	BONTEMPO, SALVADOR	ZAPPULLA, LUCY	Y
BILL, MYRNA SUE	02/06/2021	PORTSMOUTH	BILL, WALTER	MINER, MARION	N
SPINELLI, MICHAEL ANGELO	02/06/2021	PORTSMOUTH	SPINELLI, ANGELO	SDOIA, LUCIA	Y
WILLIS, MARY MARGARET	02/08/2021	PORTSMOUTH	BURQUE, JOSEPH	FORHAN, MARGARET	N
PIGNATO SR., JOHN CLAYTON	02/12/2021	EXETER	PIGNATO, JOSEPH	SHOLES, EDNA	Y
BEAUDRY, PAUL CLAYTON	02/17/2021	HAMPTON	BEAUDRY, ANTHONY	NICKERSON, DORIS	Y
GARDEI, GAYLE CAROL SHUART	02/20/2021	HAMPTON	SHUART, GEORGE	CORNEILLE, CAMILLA	N
MORROW, ALLEN MILTON	02/20/2021	EXETER	UNKNOWN, UNKNOWN	PHILLIPS, NORMA	N
GARVEY, ROSALIE JEAN	02/21/2021	HAMPTON	MCGUERTY, CHARLES	CALLAHAN, MARY	N
WILHOUSKY, LYNN TERESA	02/21/2021	PORTSMOUTH	PERRIN, FREDERICK	BORBA, MARYL	N
DOVAS, EVELYN	02/24/2021	EXETER	HADGIGEORGE, JOHN	GOGOS, EFTHALIA	N
PERRY, THERESA CELIA	02/25/2021	EXETER	HOLLAND, FRANCIS	SAMPSON, RITA	N
WASHBURN, GLENN STEVEN	02/27/2021	HAMPTON	WASHBURN, DONALD	RITCHIE, FAY	N
HAGERMAN, WINDY LOU	03/02/2021	HAMPTON	HAGERMAN, DONALD	EATON, GLORIA	N
PEPIN JR., HENRI L.	03/02/2021	EXETER	PEPIN SR, HENRI	SHAW, EDITH	N
SHEDD, FRANK EDWARD	03/02/2021	PORTSMOUTH	SHEDD, ROBERT	CAMERON, ELIZABETH	N
MEROLA, GLORIA L.	03/05/2021	HAMPTON	BUNICKI, EGNOC	LABREQUE, EVA	N
FORTE, PETER JAMES	03/06/2021	EXETER	FORTE, PATRICK	MCGRATH, ELIZABETH	N



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RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
KOZAK, RICHARD J	03/14/2021	RYE	KOZAK, JOHN	URBANOWITZ, JANE	N
FREGOSI, FRANK MICHAEL	03/16/2021	HAMPTON	FREGOSI, RALPH	COSENTINO, CLEMENTINA	N
ROSS, GERALDINE D	03/20/2021	HAMPTON	GAGLIANO, PAUL	HUGHES, ANASTASIA	N
DICKSON, ROSE E	03/22/2021	EXETER	O'NEIL, JAMES	WAXLORIS, ROSE	N
FRODYMA III, JOHN	03/25/2021	HAMPTON	FRODYMA JR, JOHN	MEUNIER, DORIS	N
MALONE, VIRGINIA A	04/04/2021	HAMPTON	STEVENS, RUFUS	COOMBS, EDITH	N
OTT JR, HENRY FRANK	04/05/2021	RAYMOND	OTT SR, HENRY	PETERS, DOROTHY	N
RUGHEIMER, JOHN HAROLD	04/07/2021	EXETER	RUGHEIMER, HAROLD	REENSTJERNA, OLGA	Y
HOPKINS JR, LYNN BARTON	04/09/2021	EXETER	HOPKINS, LYNN	MARTIN, MAREE	N
MARTIN, JOHN KENNARD	04/10/2021	HAMPTON	MARTIN, SYLVIO	HAYES, PAULINE	N
HARVEY JR, RICHARD J	04/15/2021	DOVER	HARVEY, RICHARD	MCINNIS, MARY	Y
PAUL, CLIVE RAYMOND	04/15/2021	MANCHESTER	PAUL, GEORGE	SIMMONS, NELLIE	N
DRISCOLL, JAMES JOHN	04/19/2021	PORTSMOUTH	DRISCOLL, JAMES	CHAMBERLIN, ALICE	Y
PIERCE, PATRICIA NELSON	04/20/2021	RYE	MURPHY, MARTIN	NELSON, EBBA	N
DONALDSON, JOHN WILLIAM	04/25/2021	HAMPTON	DONALDSON, CLARENCE	HERRIOTT, JEANNETTE	Y
KRESS JR, WILFRED HERMAN	04/27/2021	HAMPTON	KRESS, WILFRED	DESMARAIS, DOROTHY	Y
MCLAINE, JUSTIN ALEXANDER	04/29/2021	HAMPTON	MCLAINE, LEONARD	ZAWACKI, COREEN	N
MCLEER, LORETTA	04/29/2021	PORTSMOUTH	QUAGLIARA, VITO	PETRACCA, MARY	N

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RESIDENT DEATH REPORT  
01/01/2021 - 12/31/2021  
--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SHANNON, WILLIAM T	05/01/2021	EXETER	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	Y
LEARY, MAXINE RUTH	05/01/2021	HAMPTON	MITCHELL, LESLIE	GROVES, RUTH	N
KRIEGER, JONATHAN WILLIAM	05/02/2021	LEBANON	KRIEGER, ROBERT	KRAUSS, JANIS	N
GUGLIELMO JR, ANTHONY PATRICK	05/02/2021	HAMPTON	GUGLIELMO SR, ANTHONY	FINOCCHIO, JANICE	Y
BOUZAN, LILLIAN	05/03/2021	HAMPTON	BOUZAN, PATRICK	GOOBY, LILLIAN	N
STILES JR, HOWARD F	05/08/2021	RYE	STILES SR, HOWARD	JEWETT, GRACE	N
WHEELER, CHRISTOPHER J	05/09/2021	EXETER	WHEELER, STEPEHN	TALLMAN, HELEN	N
LANIO, OLGA IGNACIA	05/10/2021	HAMPTON	DOU, RAMIGIO	CANALES, LUDESVINDA	N
SWAN, BRYAN STEPHEN	05/10/2021	HAMPTON	SWAN, ROBERT	KELLEY, THERESA	N
SILVANI, LEONARD ARTHUR	05/10/2021	HAMPTON	SILVANI, VALERIO	DECOLA, FELICE	N
MILLER, JAMES P	05/18/2021	HAMPTON	MILLER, JAMES	CIANCIARULE, CAROL	N
REJDA, JANE L	05/18/2021	HAMPTON	RUSSELL, RALPH	UNKNOWN, BARBARA	N
HENLEY, EDWARD JOSEPH	05/18/2021	EXETER	HENLEY, CHARLES	HALL, VERONICA	Y
LORENZ, JOHN A	05/19/2021	HAMPTON	LORENZ, JOHN	THOMAS, MARY	Y
PURDY, PATRICIA A	05/25/2021	HAMPTON	SWANSON, JOHN	CONCANNON, ESTHER	N
DANDANEAU, FABIAN HAROLD	05/29/2021	HAMPTON	DANDANEAU, FABIAN	HUSSON, VERDA	N
SIMONS, JESSE RONALD THOMAS	05/31/2021	HAMPTON	SIMONS, MICHAEL	WNEK, CAROL	N
KUBIK, SANDRA JEAN	05/31/2021	EXETER	SNOW, JOHN	LIBBEY, VIOLA	N

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RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MILLS, LORING KEITH	06/03/2021	HAMPTON	MILLS, G	SAHAGIAN, KATHRYN	N
HALL, WILLARD STANLEY	06/04/2021	PORTSMOUTH	HALL, GEORGE	DAY, AMY	N
EMERY, JOHN CALVIN	06/05/2021	HAMPTON	EMERY, MAURICE	HATCH, LENA	Y
BLOUIN, JANIS	06/06/2021	HAMPTON	BAKER JR, HAROLD	HANSON, ELIZABETH	N
LAPORTE, DOUGLAS MICHAEL	06/06/2021	HAMPTON	LAPORTE, EARL	POMAKOY, ROSEMARY	N
RUDDOCK, MARK E	06/07/2021	HAMPTON	RUDDOCK, CHARLES	DORION, VIRGINIA	Y
LUNDIN, NANCY GRAY	06/08/2021	HAMPTON	MORRISON, ROBERT	GRAY, ETHEL	N
NOVE, ELEANOR ROWLAND	06/09/2021	HAMPTON	RANSON, STEPHEN	DOBSON, CLAIRE	N
PERKINS, RICHARD GREGOIRE	06/11/2021	HAMPTON	PERKINS, BERT	GAURON, BEATRICE	Y
ZEIMETZ, CARYL ANN	06/19/2021	HAMPTON	ZEIMETZ, GEORGE	SCRIVENS, BETTY	N
PLOUFFE, TIMOTHY EUGENE	06/20/2021	HAMPTON	PLOUFFE, EUGENE	MAHAN, MARION	N
MITCHELL, JANET BEATRICE	06/20/2021	PORTSMOUTH	DWYER, DANIEL	HEBERT, JEANNETTE	N
BOTZUM, DIANE	06/21/2021	PORTSMOUTH	BOTZUM, JOHN	HOUGHAN, CECILE	Y
SMITH, ALLEN SAMUEL	06/27/2021	HAMPTON	SMITH, CLARENCE	BLASINGAME, ANNA	N
LAJOIE, CLIFFORD LUDGER	06/27/2021	HAMPTON	LAJOIE, LUDGER	DEVEAU, ROSE	Y
OWEN, HAZEL M	06/30/2021	HAMPTON	OWEN, AMOS	UNKNOWN, HAZEL	N
SPAULDING JR, ERNEST J	07/02/2021	HAMPTON	SPAULDING SR, ERNEST	DOYLE, MARY	N
GARRETT, NANCY ELIZABETH	07/03/2021	HAMPTON	MCNAMARA, JOHN	MELANCON, MARIE THERESA	N

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT  
01/01/2021 - 12/31/2021  
--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BEAULIEU, DAVID WAYNE	07/04/2021	HAMPTON	BEAULIEU SR, THOMAS	QUEENAN, SHIRLEY	N
HALL, RUTH MARGARET	07/05/2021	HAMPTON	MURPHY, DANIEL	LAWTON, RUTH	N
MCILVEEN, LEONARD GERMAIN	07/05/2021	SEABROOK	MCILVEEN, WILLIAM	ST LAURENT, STELLA	N
VAN WYK, DAVID FRANCIS	07/09/2021	HAMPTON	VAN WYK, FRANCIS	VINEYARD, OLIVE	N
DONOVAN, JOHN S	07/19/2021	HAMPTON	DONOVAN, WILLIAM	MACDONALD, LORRAINE	N
BRACKETT, PATRICIA D	07/26/2021	DOVER	KNOWLES I, ROBERT	FARRELL, ELIZABETH	N
BEAUDRY, MARY H	07/27/2021	HAMPTON	MITRUSHI, KRISTAQ	UNKNOWN, KATINA	N
MUSUMARRA, JOAN MARIE	07/29/2021	HAMPTON	BARRY, JOHN	BRADLEY, ROSE	N
GILPATRIC, JOHN DEAL	08/02/2021	HAMPTON	GILPATRIC, GEORGE	NASON, DEAL	N
CORCORAN, ELAINE MARJORIE	08/04/2021	PORTSMOUTH	HOGAN, KENNETH	PORTER, BEATRICE	N
MCNAMARA, PATRICIA ANN	08/04/2021	RYE	FUREY, JOHN	O'HARA, IRENE	N
FENLON, KARA ELIZABETH	08/07/2021	PORTSMOUTH	WILLIAMS, JOSEPH	HEROD, KATHLEEN	N
SKEENS, SUSAN LYNN	08/08/2021	HAMPTON	SKEENS, ROBERT	PERDUE, BEATRICE	Y
MEDWID, ROBERT WALTER	08/09/2021	HAMPTON	MEDWID, WALTER	BOYKO, ANNA	Y
DARRIGAN, WILLIAM JOSEPH	08/12/2021	HAMPTON	DARRIGAN, ANDREW	TAAFFE, MILDRED	N
COOREY, EDWARD T	08/19/2021	HAMPTON	COOREY, NICHOLAS	HARB, ADELE	Y
O'BRIEN, LAURA PAULINE	08/20/2021	HAMPTON	SNOW, GEORGE	DAVIS, HELEN	N
GANNON, JOAN T	08/23/2021	HAMPTON	HART, WALTER	HOLLAND, CATHERINE	N

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RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
PESKOVITZ, MATTHEW G	08/30/2021	HAMPTON	PESKOVITZ, JOHN	O'MEARA, MARY	N
HONDEL, WAYNE E	09/04/2021	HAMPTON	HONDEL, EDWARD	SIMONS, CORA	Y
BRUCE, DONALD RAYMOND	09/08/2021	HAMPTON	BRUCE, JOSEPH	WALERYSZAK, WILAMENA	Y
LATINA, THERESA AGNES	09/13/2021	HAMPTON	PUTIS, WALTER	VARECHIO, VIRGINIA	N
DIAMOND, DUDLEY PARKER	09/13/2021	HAMPTON	DIAMOND II, JOHN	PARKER, ELIZABETH	Y
SMITH, TERESA ANN	09/15/2021	HAMPTON	SMITH, JAMES	HARRISON, WINIFRED	N
CHISNALL JR, ROBERT WILLIAM	09/18/2021	HAMPTON	CHISNALL SR, ROBERT	SMITH, DOROTHEA	U
HOULIHAN, SHIRLEY MAE	09/20/2021	HAMPTON	ROURKE, MICHAEL	NORMANDY, MARY	N
DOHENY JR, JOHN THOMAS	09/21/2021	PORTSMOUTH	DOHENY, JOHN	LEONARD, JOSEPHINE	Y
PARKER, ANDREW LEE	09/21/2021	HAMPTON	PARKER, JAMES	DILBERGER, JEAN	N
GAGNON, ELIZABETH HARRIS	09/23/2021	WOLFEBORO	HARRIS, ROBERT	WELLS, MARCIA	N
SMITH, JANET THERESA	09/26/2021	HAMPTON	O'SHEA, DANIEL	SULLIVAN, HANNA	N
GELLER, JUDITH ANN	10/01/2021	HAMPTON	FARIA, ARNOLD	VIANA, MARY	N
FANNING, STUART JOHN	10/03/2021	HAMPTON	FANNING, ALBERT	PILKINGTON, RITA	Y
SHERRILL, CHRISTOPHER DOUGLAS	10/06/2021	EXETER	SHERRILL, LEICESTER	KEELER, KATHRYN	Y
HOPKINS, MARY ESTHER	10/06/2021	HAMPTON	CONNOR, WILLIAM	DUPLESSIS, ESTHER	N
BOULANGER, ELEANOR MAY	10/10/2021	HAMPTON	LEACH, FRANK	UNAVAILABLE, MARY	N
FORTIN, DOROTHY RITA	10/12/2021	HAMPTON	WEDGE, EASTMAN	CHARITY, HELEN	N

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RESIDENT DEATH REPORT  
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--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BARON, ANDRE F	10/12/2021	PORTSMOUTH	BARON, ANTONIO	LACASSE, MARIE	N
BARNES, CALVIN K	10/14/2021	HAMPTON	BERNSTEIN, NATHAN	BERG, SADIE	N
LESSARD, JOHN JOSEPH	10/16/2021	RYE	LESSARD, EDGAR	DESMOND, MARY	Y
BERNIER, NORITA B	10/17/2021	HAMPTON	BERNIER SR, ERNEST	TALBOT, BERNADETTE	N
VIBBERT, THERESA JULIA	10/18/2021	PORTSMOUTH	MCAULIFFE, JOHN	DOHERTY, ROSEANN	N
GUTBIER, VICTORIA J	10/19/2021	PORTSMOUTH	GUTBIER, ERNST	BAUDLER, GERTRUDE	N
DOSTIE, CAROL JEAN	10/19/2021	DOVER	SEIPEL, CHARLES	WAITEKUS, HELEN	N
STEFAN, JOHN CHARLES	10/19/2021	DOVER	STEFAN, EDWARD	GARVEY, MARIE	N
BARON, JO ANNE C	10/21/2021	HAMPTON	CHATIGNY, WILFRED	WHITING, JEANNETTE	N
STAPLES, DEANE H	10/24/2021	EXETER	STAPLES, HARRY	TRAFON, SARAH	Y
CHARLES, JAMES WILLIAM	10/30/2021	HAMPTON	CHARLES, WILLIAM	FINNEGAN, JANE	N
ARSENAULT, MARGARET ANN	11/02/2021	HAMPTON	HALEY, JOHN	HALEY, CATHERINE	N
STILL, FRANKLIN DELANO	11/07/2021	EXETER	STILL, JOHN	MOORE, IDA	Y
BERGERON, OLIVETTE M	11/11/2021	HAMPTON	BROCHU, CLEOPHAS	GOSSELIN, MARIE	N
COLMAN, GORDON ALLEN	11/21/2021	EXETER	COLMAN, JESSE	ALLEN, RUTH	N
DEANGELO, VINCENT F	11/23/2021	EXETER	DEANGELO, VINCENT	STOCKER, IRENE	N
GRATTAN, PATRICIA A	11/23/2021	EXETER	DANE, WALTER	HUNNEYMAN, PHYLLIS	N
PIOLUNEK, SUSAN MARIE	11/27/2021	HAMPTON	MOORE JR, GORDON	WILLIAMS, GAIL	N



DEPARTMENT OF STATE  
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RESIDENT DEATH REPORT

01/01/2021 - 12/31/2021

--HAMPTON, NH --

01/03/2022



Decedent's Name	Death Date	Death Place	Father's Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BEHR, CAROL ANN	11/30/2021	EXETER	BEHR, CLARENCE	SIVICK, HELEN	N
EVANS, NEIL WALTER	12/01/2021	HAMPTON	SHAW, JOHN	EVANS, EVELYN	N
HUGHES, GEORGE R	12/05/2021	HAMPTON	HUGHES, JAMES	PEPPER, SARAH	Y
GOOCH, JANET MARIE	12/06/2021	HAMPTON	LAVALLEY, JAMES	MERCHANT, DORIS	N
SCHNEIDER JR, EDWIN JOHN	12/07/2021	EXETER	SCHNEIDER, EDWIN	BRANT, ALTHEA	Y
TIRONE, JEAN E	12/08/2021	PORTSMOUTH	HAMEL, EUGENE	CHASE, LILLIAN	N
MORGAN, WILLIAM ALAN	12/12/2021	HAMPTON	MORGAN, HARVEY	KLEINIZ, CAROL	N
MORRIS, CHARLES RICHARD	12/13/2021	HAMPTON	MORRIS, CHARLES	REID, MILDRED	N
COX, NICHOLAS GLENN	12/15/2021	HAMPTON	COX, MICHAEL	WELCH, THERESA	N
BRUCE, BERTHA CARTER	12/16/2021	HAMPTON	CARTER, HARRY	UNKNOWN, IDA	N
SKAFF, KELLY DAWN	12/20/2021	HAMPTON	SKAFF SR, ROBERT	MCNEAL, MARILYN	N
AMIRALT, PAUL S	12/20/2021	PORTSMOUTH	AMIRALT, ADOLPHE	COMEAL, MANNETTE	N
CHAPMAN, BARBARA TORRENS	12/21/2021	HAMPTON	SCOTT, GEORGE	WORLEY, CLARA	N
PRESTON, ROBERT FRANCIS	12/27/2021	PORTSMOUTH	PRESTON, RICHARD	BURKE, MARGARET	Y

Total number of records 158

### *Report of the Cable Advisory Board*

This year at Channel 22 we were able to return to a state of normalcy. The most notable change due to COVID-19 was our conversion to hybrid meetings (Hybrid meaning some people were in the meeting room and some were on the phone.). Now, for the most part, everyone is once again meeting in person. Board members have the option to call in still, so the hybrid model isn't entirely gone, it's just much less prevalent. We're happy to return to normal in that regard, since the hybrid model created so many challenges, most noticeably with the meeting's audio.

Since we're on the subject of slowly returning to normal, we're happy to once again film town events. The two major ones we did in 2021 were the Hampton Beach Talent Competition and the Experience Hampton Christmas Parade. If you want to see either of those programs, you can find them under "Specials" on our website.

One of our major goals for the past few years has been to diversify our content. Town meetings are always going to be our main focus, but we've wanted to have content we can play in between those programs. We've steadily increased that content and have continued to do so this year. It's simply a way to make the channel a bit more unique.

Now for the future, we have some exciting renovations coming to the channel. If you've watched any meetings for the past couple months, you may have noticed that the walls in the Selectmen's Meeting Room are a new color. This is the beginning of the renovations to our studio and the meeting room. The specific shade we chose makes people stand out more clearly on TV. It's a quality-of-life improvement. We're also going to have several new tracks for lighting installed on the ceiling of the meeting room. This will help to improve the picture quality for meetings. In our studio itself, we're having new walls and a new ceiling installed to create a more professional looking room.

Another exciting improvement coming to the channel is closed captioning. We're still working out a few things to make that a reality, but you can expect it in the near future. Probably the most exciting and most significant improvement coming soon is the total renovation of our Channel 22 van. We're working to make it so we can go live anywhere with the van. When that's a possibility, things like the talent competition and Christmas parade will be able to be viewed live as they're happening.

We have an exciting year ahead of us. If you have any questions or ideas for the channel, please feel free to reach out to us. And as always, thank you for watching Channel 22.

Respectfully submitted,

Brian McCain  
Chairman



### *Report of the Capital Improvements Plan Committee*

The Capital Improvements Plan Committee (CIP) continued with the process established several years ago with the objective of changing the CIP from being primarily an administrative plan to a more informative plan. The Committee includes the following members:

J. Tracy Emerick, Chairman  
Regina Barnes, Selectmen's Representative  
Rusty Bridle, Selectmen's Alternate Representative  
Steven D. Henderson, Budget Committee Representative  
Larry Quinn, Alternate Budget Committee Representative  
Leslie (Les) W. Shepard SAU 90 Representative  
Leslie Lafond Winnacunnet SAU 21 Representative  
Matt Ferreire, Business Administrator SAU 21  
Jason Bachand, Town Planner  
Amanda Reynolds Cooper, Public Librarian  
Kristi A. Pulliam, Finance Director  
James B. Sullivan, Town Manager

The CIP information of planned purchases is made up of three, separately governed bodies:

1. Town of Hampton
2. SAU 90 (Hampton Schools)
3. SAU 21 (Winnacunnet High School)

The Committee continued to utilize the previously established guidelines in order to have as much consistent information as possible. The guidelines are:

1. All projects over \$75,000 contemplated for the next six years should be included in the CIP even if the project does not have complete information and/or a budget.
2. All projects will be scored using a classification system (see below).
3. Projects that do not affect taxes will be included in the report without funds included in the totals.
4. The subsequent year, in this case 2023 will be the only year considered meaningful for funding actions.
5. Each body will provide information in a similar format.
6. All projects are posted on the town's website in the Planning section.
7. The CIP is a flexible plan due to changing conditions for each governing body, and as such, the plan will be periodically updated and posted online.

## Boards, Commissions, Committees, and Trustees Reporting

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### Hampton CIP Project Classification

1. Project Classification #1~ URGENT/FAILURE PROBABLE - Cannot be delayed, needed immediately for health and safety
2. Project Classification #2~NECESSARY - Needed to maintain basic level and quality of community service
3. Project Classification #3~DESIRABLE - Needed to improve quality or level of service
4. Project Classification #4~TO BE DETERMINED - Needs more research, specifics, and coordination

For coordination purposes, all projects are sequentially numbered on each section starting with the following number sequence:

Town of Hampton	- 1000
SAU 90	- 4000
SAU 21	- 7000

Projects that are related are identified with the initial project number, with subsequent executable sections added as a decimal:

Comprehensive Plan	- #1050
Execution Section One	- #1050.1
Execution Section Two	- #1050.2

Following this report is the CIP for the Town of Hampton, Hampton School SAU 90, and Winnacunnet School SAU 21.

The CIP report and associated project information has been posted online at <https://www.hamptonnh.gov/245/Capital-Improvement-Plan-CIP>.

Respectfully submitted,

Tracy Emerick, PhD  
Chairman

*Financials of the Capital Improvements Plan*

BY DEPARTMENT	Capital Improvement Plan						Notes
	2022	2023	2024	2025	2026	2027	
Town of Hamilton							
Fire Department							
Fire Pumper Truck Replacements	\$ 025,000	\$ -	\$ 030,000	\$ -	\$ -	\$ -	Replace E2, E2
Ladder 1 Replacement	\$ -	\$ -	\$ -	\$ 1,400,000	\$ -	\$ -	Replace L1
Ambulance Replacement	\$ -	\$ 350,000	\$ -	\$ 320,000	\$ -	\$ -	Partially funded thru EMS Revolving Fund
Self-Contained Breathing Apparatus Replmnt	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	Avg cost at \$1,000 plus PRT pads
Fire Turn-out Gear Capital Reserve Fund	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	Maintain the Capital Reserve Fund
Radio System Replacement/Upgrade	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	Town wide radio system upgrade to include Fire, Police & Public Works
Fire Subtotal	\$ 050,000	\$ 335,000	\$ 2,735,000	\$ 1,745,000	\$ 25,000	\$ 25,000	
Police Department							
Access Control, and Audio and Visual Systems	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	Annual Budget/Warrant Article
AC - Condensing Coil & HVAC Building Controls	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	Annual Budget/Warrant Article
Fire Subtotal	\$ 200,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	
Public Works Department							
Road Improvement Capital Reserve							Annual Warrant Article
Street and Roads	\$ 946,065	\$ 2,650,360	\$ 1,236,000	\$ 3,075,444	\$ 994,000	\$ 1,005,760	Warrant Article & Highway Block Grant
Sewer Main Projects	\$ 6,500,001	\$ 1,771,000	\$ 4,982,540	\$ 1,865,000	\$ 1,900,764	\$ 1,000,000	Annual Budget/Warrant Article/Bond
Wastewater Treatment Plant Projects	\$ 15,785,000	\$ 71,000	\$ 80,000	\$ 80,000	\$ 75,000	\$ 15,070,000	Annual Budget/Warrant Article/Sewer Access Fund
Drainage Collection Lines & Maintenance Project	\$ 4,430,762	\$ 1,642,000	\$ 2,000,274	\$ 440,000	\$ 311,000	\$ 190,000	Annual Budget/Warrant Article/Bonds
Solid Waste Collection & Transfer Station Projects	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	Warrant Article/Budget
Public Works Buildings & Grounds Project	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 80,000	\$ 750,000	Warrant Article
Vehicle Replacement	\$ 471,020	\$ 461,030	\$ 405,020	\$ 424,620	\$ 414,620	\$ 455,010	Warrant Article
Public Works Subtotal	\$ 27,330,008	\$ 6,670,210	\$ 9,599,834	\$ 7,918,064	\$ 3,861,434	\$ 18,609,400	
Town Wide							
TOWN TOTAL	\$ 28,400,008	\$ 7,080,210	\$ 12,334,834	\$ 8,963,064	\$ 3,886,434	\$ 18,634,400	
Existing Town Debt Service	\$ 2,430,940	\$ 3,200,968	\$ 3,100,775	\$ 2,265,699	\$ 2,214,432	\$ 1,829,400	

Boards, Commissions, Committees, and Trustees Reporting

BY DEPARTMENT	Capital Improvement Plan						12/7/21
	2022	2023	2024	2025	2026	2027	
	Project Classification						Notes
Hampton School	2	\$ -	\$ -	\$ -	\$ -	\$ -	
Technology Upgrades	2	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	Long term maintenance Warrant Article
Long term facility maint	2	\$ -	\$ -	\$ -	\$ -	\$ -	
Hampton School Sub-total		\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	
School Debt Service							
Hampton Academy		\$ 1,500,305	\$ 1,460,460	\$ 1,499,920	\$ 1,465,670	\$ 1,467,500	\$ 1,490,463
Centre		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mendon		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Aid		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hampton School Debt Sub-total		\$ 1,500,305	\$ 1,460,460	\$ 1,499,920	\$ 1,465,670	\$ 1,467,500	\$ 1,490,463
SCHOOL TOTAL		\$ 1,800,305	\$ 1,760,460	\$ 1,799,920	\$ 1,700,670	\$ 1,707,500	\$ 1,790,463
Grand Total		\$ 32,848,373	\$ 32,085,668	\$ 37,243,837	\$ 32,919,333	\$ 7,800,374	\$ 22,262,360
Wilmington School							
HVAC Cycle		\$ -	\$ 125,000	\$ 57,000	\$ 900,000	\$ -	\$ -
Roof/Management Plan		\$ 225,000	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ -
Stadium Lights for Football Alumni Field - LED		\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -
Stadium Lights for Soccer Field - LED		\$ 155,000	\$ -	\$ -	\$ -	\$ -	\$ -
Replace Chain Link Fence on School Grounds		\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ -
Auditorium Lighting - Multi-Year Upgrade		\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -
Repair Warmth Way		\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -
Auditorium Seat Replacement		\$ -	\$ -	\$ -	\$ -	\$ 225,000	\$ -
Grandstands for Varsity Football Alumni Field		\$ -	\$ -	\$ 90,000	\$ -	\$ -	\$ -
Field Locker Room, Restroom, Concessions and storage		\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -
Wilmington Sub-total @ 90%		\$ 400,000	\$ 465,000	\$ 715,000	\$ 1,900,000	\$ 815,000	\$ -
Hampton Portion @ 4.1%		\$ 186,000	\$ 99,115	\$ 265,304	\$ 452,100	\$ 334,965	\$ -
CAPITAL IMPROVEMENTS TOTAL		\$ 20,997,558	\$ 7,571,325	\$ 12,930,130	\$ 9,003,164	\$ 4,521,399	\$ 10,934,400
DEBT SERVICE TOTAL		\$ 3,940,375	\$ 4,703,440	\$ 4,600,703	\$ 3,760,269	\$ 3,711,940	\$ 3,327,360
							Not including new bonds

### *Report of the Conservation Commission*

In March 2021, Deborah Wrobel was elected Chairwoman, Jay Diener was elected Vice-chairman and Diane Shaw was re-elected as Clerk. Jay Diener and Sharon Raymond renewed their terms for three years, Bob Fox became a full-time member. Former Conservation Coordinator, Rayann Dionne, became an alternate. In July 2021, Brianna O'Brien was hired as the part-time Conservation Coordinator.

The Commission returned to in person meetings in May 2021 following more than a year of COVID-19 caused virtual meetings.

The Commission met with property owners or their representatives regarding 19 town and 10 NH Department of Environmental Services Wetland Permit applications. The Commission visited the majority of the permit application properties to better understand the proposed project and site conditions. The Conservation Coordinator and the Commission also reviewed and signed off on driveway permits, demolition permits and Certificates of Occupancy. Beginning in July, the Conservation Department was open four days a week and Ms. O'Brien was available to assist residents and/or their representatives with both town and state wetland permits, as well as to field any other conservation questions or concerns.

The Conservation Coordinator continues to represent the Commission on the Coastal Hazards Adaptation Team (CHAT), which is a group of municipal representatives and residents that is working to identify appropriate flooding adaptation strategies for the areas in town that are most vulnerable to frequent tidal and storm-surge flooding. CHAT has met monthly since January 2019, and the meetings will continue into 2022. In collaboration with the Seacoast-Hampton Estuary Alliance (SHEA), CHAT is currently working to increase its outreach to bolster public awareness and engagement related to enhancing the town's flood resiliency.

The Commission is also represented on the steering committee that is working with the Town Planner and Planning Board to update the town's Master Plan.

The 2021 Warrant Articles that were supported in the March Town Meeting include the \$20,000 contribution to the Conservation Fund for the acquisition of land for conservation purposes, or the establishment of conservation easements, as well as the maintenance of those parcels and easement; and adding a definition of "porch" to our Conservation Zoning Ordinance, to help add clarity regarding what is permitted within the 12 ft. building setback for construction adjacent to the town's wetland buffers. The Commission is very grateful for the support for its warrant articles by the town's voters and will continue to work hard to keep earning that support.

The Commission looks forward to the return of the annual rain barrel auction in Spring 2022. With cancelations and delays because of COVID-19, things are finally in place for the auction to take place this coming spring. The Commission would like to thank Hampton Academy and the Hampton Garden Club for their past support of this project; Aquarion Water Company for providing the rain barrels; Wicked Awesome Paint & Wallpaper for the paint; and to Wayne's Auto Body for adding a protective clear coat to the painted rain barrels.

The Town has approximately 150 parcels that are either owned outright by the town or have town owned conservation easements. Typically, the Commission hires an intern to do the

## Boards, Commissions, Committees, and Trustees Reporting

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monitoring for these parcels, but because of COVID-19 and related hardships, the Commission was unable to hire an intern and the parcels were not monitored in 2021. The Commission anticipates hiring an intern again in 2022 in order to resume this monitoring practice.

The Commission is excited to announce two projects that were developed this year and will be launched at the beginning of 2022. The first is a quarterly newsletter, Conservation Talk. This newsletter will be used to address frequently asked questions or concerns, educate, and increase public awareness of the work of the Commission, and bring attention to local conservation issues and news. The newsletter will be available on the Commission's website and hard copies will be available at the Town Office and the Library.

The second project is an annual Environmental Stewardship Award. The Commission will award three categories of recipients: individual (a Hampton resident), academic (a Hampton teacher, class, or school group), and an organization (a Hampton business or group), annually, based on their outstanding commitment to environmental stewardship, conservation, and sustainability through creative incentives. These awards are intended to enhance knowledge and awareness of effective conservation and environmental practices that contribute to the preservation and protection of our town and local ecosystem. The award application will be available on the Commission's website in January 2022 and the winners will be selected annually in the Spring.

This year, the Commission graciously accepted donations from Felix Taracena, the Eagle Scout who built a bog bridge in the Town Forest in 2020, for \$700 to the Town Forest Fund, as well as from Mr. Roger Quandt for \$400 towards the purchase of the Barkley Property. The Commission is in the process of fundraising to purchase the Barkley Property for the purposes of conservation. This proposal was announced at the August Commission meeting and was met with overwhelming support by the public. This property contains 22 acres of forested upland, wetlands and wetland buffers, streams, and a pond that will be protected from development in perpetuity and maintained as open space and be used for passive recreation.

The full property is a significant regional wildlife corridor, as identified by The Nature Conservancy through the Connect the Coast project. In Hampton, only 17% of the identified wildlife corridors and prioritized habitat blocks are conserved. The New Hampshire Fish and Game's Wildlife Action Plan, updated in 2020, identified portions of the Property as a Highest Ranked Habitat in the Biological Region and includes some Supporting Landscapes.

The Commission oversees the Hampton Victory Garden. This past year, Ellen Conklin, the Victory Garden Coordinator, stepped down due to her relocation and Kathy Brock was assigned the role. The Victory Garden is a 50-plot community garden on Barbour Road open to town residents. Members pay a small fee and have access to their own plot to grow flowers and vegetables of their choosing. This past season, all of the plots were used by returning gardeners. The weather was good for growing and the gardeners had considerable harvests. Excess produce was donated to St. Vincent De Paul Food Pantry. There is an extensive waitlist, and seven new gardeners will be accommodated next year. If you are interested in learning more about the Victory Garden or adding your name to the waitlist for a plot, please email [hamptonvictorygarden@gmail.com](mailto:hamptonvictorygarden@gmail.com)

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We would like to remind town residents that there are several parcels of town-owned conservation lands and properties with conservation easements that are open for a variety of passive recreation activities. The most notable properties include the Hampton Town Forest, Hurd Farm, Batchelder Farm, and Ice Pond on which residents can enjoy hiking, birding, fishing, trail running, human-powered biking, snowshoeing, cross-country skiing, and pond skating.

The Commission is grateful for the continued support we receive from the residents of the Town. Our Commissioners (your neighbors) work hard to balance landowners' ability to improve their properties with protecting some of Hampton's most valuable and fragile resources. With the town's support, we've acquired conservation easements on some of our historic and valuable properties, ensuring they will be protected in perpetuity. We remain committed to working on your behalf to protect Hampton's water resources, open spaces, wildlife, and aquatic habitats. And we encourage anyone interested in joining the Commission to contact the Conservation Coordinator at 603-929-5808.

Respectfully submitted,

Deborah Wrobel  
Chairman

*Report of the Hampton Beach Area Commission*

During 2021 the Commissioners have been very busy. Part of their charge is to maintain a Master Plan. We completed the Transportation component in 2018 and have since been seeking funds/grants to move forward with the environmental components.

In addition to following and supporting replacement of the Neil Underwood Bridge that crosses the Hampton River we have spent much time working to move forward the reconstruction of Route 1A. Both are inclusive in NHDOT 10-year Plan, and both scheduled for construction in 2024.

In February of 2021 HBAC hosted a virtual Symposium that brought together the various groups that have been studying coastal hazards at the seacoast. In partnership with NHDES Coastal Program we brought together thirteen local, state, and national presenters to report on their studies and how they complimented one another. In addition, we identified eleven experts to sit as a Panel of Advisors to synthesize the data and assist HBAC in determining issues that should be considered as we moved forward updating HBAC's Master Plan components. That full report can be found on the town's website.

HBAC initiated by the New Hampshire Legislature in 2003 has no sustainable funding source identified so we spent the next few months applying for grants to assist us in updating the Master Plan as required by RSA 216-J:3 II. Many grants were either too small or too large to meet our needs, but we were finally successful in receiving \$24,000 federal dollars matched by \$20,000 state and \$2,000 local to initiate the two-year process of updating.

The RFP for the consultant was posted in early January. We will be working for the next eighteen months in partnership with the town's master plan, the state, municipal, district, and residential/businesses to identify coastal resiliency to protect the businesses, property owners, natural and cultural resources to continue a thriving economic environment.

Respectfully submitted,

Nancy Stiles  
Chairman



*Report of the Hampton Beach Village District*

This year proved to be a transitional one after the events of 2020. Our annual meeting was held in April, and the budget was voted on by the members of the Precinct, this enabled us to go forth with our usual events; if COVID-19 restrictions permitted. We were, however, limited in bringing in guest speakers this year.

The bands were back on the Seashell Stage beginning in June and continuing until Labor Day; 7-days a week. Fireworks resumed every Wednesday, and the playground was opened and maintained. The Annual Sandsculpture Event was held June 10<sup>th</sup> to June 19<sup>th</sup> and was a huge success. The Country Music Fest took place from July 6<sup>th</sup> to July 9<sup>th</sup> with two headliners, Rodney Atkins, and William Michael Morgan. Once again, this event included line dancing which was very popular. Movies on the beach began July 12<sup>th</sup> and ended on August 30<sup>th</sup>. This event had huge attendance every Monday. July's events ended with the Hampton Beach pageants on July 24<sup>th</sup> and 25<sup>th</sup>.

Live auditions for the Hampton Talent Competition were held on August 1<sup>st</sup> and we chose many signers for the competition which took place August 27<sup>th</sup> to August 29<sup>th</sup>. The Hampton Beach Village District was again the major sponsor for Children's week from August 16<sup>th</sup> to the 20<sup>th</sup>. The Hampton Area Chamber of Commerce provided a week of great events, and the costume parade was held on Friday to end the week.

Cirque du Hampton Beach was held on September 4<sup>th</sup> and was attended by an enthusiastic crowd. On September 25<sup>th</sup> the Fire Show took place, and the rain subsided so those who attended enjoyed a fabulous show.

We continue to support the Blue Ocean Society and their commitment to preserve the oceans and educate the public. The Hampton Beach Beautification Committee enjoyed another rewarding summer maintaining the 12 flower beds, and after a water tanker was purchased, their work was made a little easier. Their efforts to grow milkweed and nectar were also successful as an estimated 3000 Monarch butterflies came through the beach in September.

The Commissioners would like to express their gratitude to the employees and volunteers who make our events so successful, and we thank the businesses and residents for their ongoing support.

Respectfully submitted,

Maureen Buckley  
Commissioner

Charles Rage, Commissioner  
Robert Ladd, Commissioner

*Report of the Hampton Historical Society Board of Trustees*

As we approached the opening of our museum doors in June of 2021, we waited with anticipation for our visitors to join us. Email requests were coming in, and regular genealogical appointments were being made to give us solid proof that we were back! Volunteers were slowly returning, and plans were being made for much needed programs for our town. Hopes were high that our museum would return to normal. With doors open to group visits in July, we saw many who came to see Tuck Museum in search of their ancestors, and those with family reunions opted to spend an extra day or two looking over our research library, as well as visit the local cemeteries. We held two guided tours of Pine Grove cemetery for about 20 to 25 people each tour and recognized the need for people to search out the great stories of the descendants of Hampton families.

The Hampton Historical Society has been also working behind the scenes to protect our heritage. Our 19th century one room schoolhouse needed renovations and spearheaded by Gary Grashow and his Building and Grounds Committee; completion should be by this spring. Our electrical systems needed to be updated with new wires running to the schoolhouse and cabin, the museum's chimney fixed, and our phone/alarm system completed. The quality of the museum helps us to be ready for public viewing and to protect our collections and exhibits. One of our decisions this year was to forego the Annual Pig Roast to give our restaurants donors a break (and our volunteers!) as we opted for a Fall Festival in October. This event was very successful, the perfect fall day, and filled with young families that came to the museum grounds for the first time. We gained many a new membership on that day, and hope that we can continue this tradition next year.

Unfortunately, numbers started to rise again with COVID-19 cases, and we chose to hold our Annual meeting on Zoom this year; where we all enjoyed a delightful program from Betty Moore about Joseph Dow, our published town historian of the 19th century, and the acquisition of his trunk full of Hampton memorabilia that aided his research. Moving forward, we hope to present programs of historical interest such as a Viking encampment, colonial life, Woodland Life Saving Station, early schools in Hampton, women of Hampton, and General Jonathan Moulton for our 2022 year. For updates and information, please see our website at [www.hamptonhistory.org](http://www.hamptonhistory.org), as dates and times may change, as we all well know! We continue to do very well financially with donations and memberships within our community, and some from afar. We thank everyone for their continued donations, as it helps to keep our Historical Society alive, continue the mission, and open our doors to the many that are researching and learning about our Hampton history.

As the newly elected Board President, I look forward to many rewarding years of sharing the knowledge this historical society has to give and thank all of the hardy volunteers for continued support. We could not do this without you, our membership, and the Town of Hampton.

Respectfully submitted,

Lori White  
President

### *Report of the Heritage Commission*

In March 2021, the Heritage Commission completed its second year since being re-established in 2019. COVID-19 has continued to be a factor in our ability to function, and it was not until August 2021 that our meetings were once again held face-to-face as opposed to remote.

An important effort over the past year has been our interaction with the New Hampshire Department of Transportation (NHDOT) and the Federal Highway Administration (FHWA) with respect to the rehabilitation/replacement of the red-listed 70-year-old Neil Underwood bridge over the entrance to the Hampton Harbor. The re-establishing of the Heritage Commission in 2019 came too late for the Commission to materially affect the NHDOT/FHWA rehabilitation vs. replacement decision (the project Environmental Assessment (EA) was issued in March 2021 with “Replacement with Fixed Bridge” already identified as the “Preferred Alternative”), but the Commission did comment on the EA document with respect to mitigation of the project’s adverse effects. (Section 106 of the National Historic Preservation Act of 1966 (NHPA) requires Federal agencies to consider the effects of their undertakings on historic properties such as the Underwood Bridge). Given the loss of the Underwood Bridge (and a similar decision for replacement of the Rye-New Castle Little Harbor bridge on Route 1B), there will be no more bascule bridges located in the State of New Hampshire once the replacement project is complete. Thus, proper historic documentation of this unique bridge type is important.

The Heritage Commission is also working on the placement of historic markers and interpretive signage around the town. The placement of historic markers on Hampton homes has made some good progress with a number of new markers being placed this year. Unfortunately, the craftsman responsible for the making the markers has recently passed away, and the Commission will be seeking an alternative vendor for the markers. We’d like to keep the marker design the same as it has been if such arrangements can be made.

A second marker effort has to do with interpretive signs/kiosks being pursued by the Hampton Historical Society for the Tuck Museum of Hampton History grounds. It appears that the first of these kiosks will be placed on the grounds this coming spring. The Heritage Commission has been tracking this effort with an eye towards establishing a common interpretive signage template or standard for the town. Such signage could be used at town owned historic properties such as the Grist Mill on High Street and the Blacksmith Shop on Barbour Road. The NHDOT has offered to employ such a template for the Underwood Bridge interpretive signage (placed on NH State property consistent with the NHPA) if it can be defined and provided to them by June 2022.

As of October 9, 2021, RSA 41: 14-a was amended to add the Heritage Commission as another municipal board whose recommendations need to be sought and received by the Board of Selectmen before they can proceed with public hearings and votes on whether to grant relief from a town owned deed restriction. Thus, from now on, whenever the Selectmen are asked to modify a town owned deed restriction, the Heritage Commission will be asked to consider and take a vote (in a public meeting) regarding the granting of that relief.

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Finally, the Heritage Commission continues its interest in the structural integrity of the Blacksmith Shop. We are planning a warrant article for the 2023 Town Warrant to supersede Article 30 of the 2018 Town Warrant which covered emergent repairs to the structure. The approved funding from the 2018 Article 30 expired because the work was not completed by March 1, 2020.

At the close of last year's report, the Commission stated its anticipation for the end of the COVID-19 pandemic and a return to normalcy in 2021. For us, the impact of COVID-19 continues to persist, but so does the anticipation of normalcy.

Respectfully submitted,

James Metcalf  
Chairman

### *Report of the Lane Memorial Library Trustees*

#### By the numbers

The full collection of the library at the end of 2021 totaled 74,215 titles. Over the course of the year 4,113 titles were added and 3,613 titles were removed. We had 10,964 registered patrons in 2021.

Circulated materials	113,449	(89,748 in 2020)
Visits	38,114	(26,521 in 2020)
Computer uses	1,363 in 6 months	(2,481 in 2 months in 2020)
Reference questions	6,672	(2,027 in 2 months in 2020)
Events	189	(269 in 2020)
Event attendees	9,755	(8,797 in 2020)

#### Building

The year 2021, a second year like no other, perhaps proves the ancient Greek aphorism that, “the only constant is change.” It was certainly never truer for the library as we slowly unfurled from the COVID-19 restrictions begun in 2020. It was not a straight line from one to the other, but we began 2021 with no public browsing hours and ended the year with 40 browsing hours and 45 pickup hours. Items that had been removed from the library floor, like DVDs and public computer workstations, made return debuts and spaces isolated from the public such as the Dearborn Redden and Wheaton J. Lane rooms reopened. It was with much anticipation and joy that the library also began hosting in-person events again in 2021.

#### Staff



Wayne Moulton (front left) and partner Kali Moulton (back right) of Sages Entertainment leads patrons in a public art event

Libby Smith, Public Services Assistant, left our library after 1 year for the private publishing world and Chris Singleton, Public Services Assistant, retired after 6 years to focus on family. Their knowledge and skills are missed at the service desks. Darrell Eifert, Head of Public Services, also retired after 17 years of creative and dedicated service. With his departure the time was right to review and reorganize the library staff structure. If we have done it correctly residents should not notice the change but internally, we are no longer organized by patron groups, e.g., adult, teen, and children, and are focusing on the actions we take to serve Hampton, e.g., acquiring, cataloging, and managing materials, delivering service to patrons, community outreach, event hosting, and marketing.

As we learn to view our work from the perspective of action, we welcome back Joan Maloney to the service desks after a yearlong absence and greet Carol Menard and Jenne Demac as our newest Patron Services Assistants.

## Boards, Commissions, Committees, and Trustees Reporting

### Events

As mentioned above we began hosting in-person events again in 2021, first in our amazing summer pavilion, generously funded by bequest from Phillip Wasylean, and Tobey and Merrill, and later in the year back indoors in the library. We also continued to host a variety of online events which allowed for larger gatherings such as “African Americans in post-Revolutionary War NH” with Exeter Historical Society curator Barbara Rimkunas and “The Wit and Wisdom of NH”, a New Hampshire Humanities Council program.

On several occasions we also got creative using town and library spaces in different ways. Marston School generously hosted our Story Walk for the second year in a row on the Marston School Pathway combining town resources, fresh air, and literature into one joint venture. Since those features combine so well, they are blended again in our outdoor Storytimes, often with the collaboration of our peers in the Parks and Recreation Department using the amazing playgrounds throughout town.



Patrons of all ages enjoy outdoor Storytime in the Lane Library Pavilion

Several programs were hosted everywhere in the library at once, our Dinovember scavenger hunt and Tiny Art Show spread patrons out and encouraged them to explore the entire library. For events such as the Great Backyard Bird Count the event took place at residents’ windows, and the hundreds of crafts we shared were created right at their kitchen tables. We even created events in a box, sending home “Brit Boxes” to immerse patrons in all things British and “Mischievous Makers Boxes” to create some good April Fool’s Day fun. Some of our takeaway programs were generously provided thanks to our relationship with the Children’s Museum of NH who awarded us a grant to send home STEM kits throughout the winter and spring for families to explore.

### Planning

We learned, along with much of the nation in 2021 that a global pandemic could not hold us back from setting and reaching for goals. The Library and the Parks and Recreation Department have long been partners providing support and cooperation in service to the town. Over the course of the last few years, each department has separately been able to demonstrate that even as we share resources, we each have significant demands for growth. Both departments struggle to meet the needs of town residents for indoor events and recreation. Sharing these individual revelations, we have envisioned a collaborative solution, “The Hampton Hub”; a community center for all ages within the town campus on Winnacunnet Road. Our vision is only the beginning, this building can only serve residents if they take part in shaping its growth. To learn more and add your voice visit [www.hubofhampton.org](http://www.hubofhampton.org).

Respectfully submitted,

Amanda L. Reynolds Cooper M.S. L.I.S,  
Library Director

*Report of the Leased Land Real Estate Commission*

The Leased Land Real Estate Commission was enacted by the New Hampshire Legislation in 1983, Chapter 3, 314:1-a. Under Chapter 314:1-a, II, the Commission is charged with the following:

“The Hampton Leased Land Real Estate Commission shall hear all appeals from any decision of a town official or town appraiser relating to leased lands, including appeals with respect to the determination of a fair market value for leased land, boundary disputes, the duration of tenancy, or any other appropriate matter.

The commission may affirm, deny, or modify any decision upon appeal. The commission shall not be bound by the rules of evidence and may consider all materials presented orally or in writing by either party prior to making its determination.

The commission shall also have the duty of monitoring and implementing the sale of leased lands and paying over the proceeds of said sales to the trustees of the trust funds in accordance with 1975, 314:1.”

The Town though its Board of Selectmen leases 31 parcels of land; these parcels generated \$193,778.00 in land rent.

The Commission meets as necessary, and the agendas and minutes of the Commission are available on the town’s website.

Leased Land Real Estate Commissioners

Christine Baker  
Todd Loiseau  
Cynthia Perrault  
Ute Pineo  
Jeannine St. Germain

Respectfully submitted,

Kristina G. Ostman  
Administrative Assistant

*Report of the Mosquito Control Commission*

The mosquito season began with drought conditions in the spring but that ended when tropical storms and record setting rain dominated the rest of the summer. Freshwater wetlands and man-made containers repeatedly filled with water allowing many species of mosquitoes to rebound from last year's drought. Salt marshes were also flooded by rain events over and above normal flood tides producing a steady supply of mosquitoes.

Fieldwork begins in April when mosquito larvae are found in salt marshes, red maple swamps, cedar swamps, woodland pools, ditches, and other stagnant wet areas. Dragon crews checked habitats for larval mosquito activity. When needed, wetlands were treated using a naturally occurring biological product called Bti to control mosquito larvae. Bti will not harm people, pets and other animals, aquatic life, or other insects. In addition, catch basins were treated to fight disease carrying mosquitoes. Dragon uses Natular, an organic biological product, to control mosquitoes in catch basins. Town wide spraying along roadways at night was done to combat adult mosquitoes. Crews set greenhead fly traps on the salt marshes in June to mitigate the greenhead flies. Traps were removed from the marshes in August when the greenhead fly season had ended.

Adult mosquitoes were monitored at four locations throughout town. Mosquitoes were collected in traps, identified to species, and select species were sent to the State Lab in Concord where they were tested for diseases. No disease was detected in mosquitoes collected in Hampton in 2021. Trapping adult mosquitoes begins in July and ends in mid-October when the State stops testing mosquitoes for diseases.

This season, mosquitoes collected from Stratham, East Kingston, Portsmouth, Salem, and Manchester tested positive for West Nile Virus. No mosquitoes tested positive for Eastern Equine Encephalitis. The NH Department of Health and Human Services tested mosquitoes for Jamestown Canyon Virus (JCV) for the first time in 2021. Mosquitoes were trapped in areas where human cases of JCV had previously been detected. Fourteen Jamestown Canyon Virus mosquito batches were identified in New Hampshire. Four adults from NH tested positive for JCV including one fatality from Dublin. This was the second time a resident died from Jamestown Canyon Virus. In 2018, a Derry man was the first person in NH to die from JCV.

Every mosquito season presents different challenges. In 2021, towns in southern New Hampshire received over a foot of rain in July allowing for a surge of mosquitoes hatching from a variety of habitats. The precipitation received in the coming months may lead to a strong population of mosquitoes and more disease activity next season.

Respectfully submitted,

Dragon Mosquito Control, Inc.

[www.Dragonmosquito.com](http://www.Dragonmosquito.com)

603.734.4144

Tim O'Connor

Chairman, Hampton Mosquito Control Commission (HMCC)



### *Report of the Municipal Budget Committee*

In 2021 the Municipal Budget Committee reviewed the monthly financials of the 2021 operating budget and prepared the 2022 operating budget for submission to the Selectmen for inclusion in the Town Warrant for the March 2022 Annual Town Meeting, along with the Committee's budget recommendations. The Committee also reviewed and voted on petitioned money warrant articles to be included in the Town Warrant.

The Committee's role is to determine if the town and school budget requests are reasonable, according to the needs of the town and SAU 90 school district and the electorates' ability to manage any changes in the tax burden. We can request enough information to make this determination, review the budget line by line and make changes that affect the bottom line of the budgets; however, we do not have final control over line-item expenditures or policy.

In 2021 Brian Warburton was re-elected to serve another 3 years, and I was newly elected. By year end the committee was comprised of myself as Chairman, Vice-chairman Joyce Skaperdas, Brian Warburton, Larry Quinn, Matt Saunders, Mike Plouffe, Hampton Beach Village District representative Robert Ladd, Selectmen representative Richard Sawyer, and SAU 90 representative Ginny Bridle Russell, the secretary at year end was Molly McCoy. The Capital Improvement Committee, Master Plan Committee, and Coastal Hazards Adaptation Team were followed by members Quinn, Warburton, and me in case any issues were deemed pertinent to discuss.

Meeting times were held on the 3<sup>rd</sup> Tuesday of every month, with no meetings in July/August, and some additional Thursday meetings during final budget review. Meeting times changed from 7:00 p.m. to 6:00 p.m. which seemed to work very well. Another change was a decision to follow the NHMA recommendation that information requests must be decided by a committee vote.

As the budget review was underway in the second half of 2021 committee members, participants and viewers made positive comments about the meeting's tone and temperament. The use of the unassigned fund balance, year-end department purchases, overtime, staffing, raises, inflation and increasing operational costs were the topics that got the most attention.

Department Heads and the Town Manager Jamie Sullivan were always available to answer every question, and provide any information requested by the committee. I was very satisfied with the cooperation, still, the topic of transparency was frequently brought up during committee meetings. I cannot say with certainty what can improve perceived transparency and it's hard to predict how an improvement would change the budget process.

I made a presentation in June 2021 explaining why Hampton might consider updating their budget building, reporting and communication process with new tools such as software and cloud-based platforms. Currently all financial information is presented in PDF form and hard copies to the committee. New methods could potentially help with decision making, transparency and build trust in the community. The Committee recommended forwarding the presentation to the Town Manager and the Selectmen.

We were able to complete our review and vote on SAU 90, the 2022 operating budget, and warrant articles by December 21<sup>st</sup>, 2021. The Committee produced a 2022 municipal operating

## Boards, Commissions, Committees, and Trustees Reporting

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budget of \$30,206,241. This is a \$174,047 increase or (\$0.281 per \$1,000) more than the proposed 2022 default budget of \$30,194,195. The Committee produced a 2022 SAU 90 operating budget of \$25,005,913. This is a \$325,210 increase more than the proposed 2022 default budget of \$24,680,703.

My hope is for the committee to produce a budget that will get the support of the electorate. We might want to consider expanding our reach to the public in cooperation with the Town Manager and the Selectmen, for example with a video, letter to the editor, or social media, to explain why this budget and the warrant articles are reasonable and necessary. We should also determine the reasons why, if anything, a warrant article does not pass, as well as evaluate the effectiveness of budget changes on each of the town's department's performances in 2022/2023.

Respectfully submitted,

Katherine Harake  
Chairman

### *Report of the Planning Board*

The Year 2021 was another busy and productive year for the Planning Board. After a challenging year of conducting its business under stringent COVID-19 protocols for both the Board and town employees, the Planning Board was eventually able to resume full in-person meetings in 2021, with residents and applicants in attendance. Town Planner, Jason Bachand, and Office Manager, Laurie Olivier, successfully managed to keep projects moving forward and office administration fully on track.

Jason Bachand, Town Planner, had many large, challenging applications and projects to manage and effectively guided the Board toward rendering well-informed decisions on these projects. New developments of note that were approved this year were:

- **48-52 High Street:** Site Plan and Conditional Use Permit to construct two structures. The structure adjacent to High Street is to consist of 2 commercial units and 4 residential units, and the rear structure is to consist of 12 residential units.
- **239 Drakeside Road:** Site Plan to convert an existing office building into 4 residential units with associated driveway and parking.
- **16 L Street:** Site Plan to convert an existing residential site into a commercial, mainly outdoor Mexican-themed restaurant.
- **449 Ocean Boulevard:** Site Plan to renovate the existing Sea Spiral Suites hotel into 37 one-bedroom condominiums.

The Planning Board continued work on the town's Comprehensive Master Plan Update. Phase I of the project wrapped up in March of 2021 with the drafting of Vision and Coastal Resilience documents. We then welcomed our selected Phase II consultants, Resilience Planning and Design, who are working to complete the overall Master Plan update. Efforts in 2021 included, but were not limited to, monthly meetings with the Master Plan Steering Committee during the second Planning Board meeting of each month. The Town's first Community Master Planning Forum was held on September 29, 2021, with an outstanding turnout of residents sharing their ideas for the future of Hampton. Residents provided feedback relating to future development, resource protection, and infrastructure investments. The Planning Board, its Master Plan Steering Committee, Resilience Planning and Design, and other boards and committees will continue to collaborate with the community members to analyze issues and opportunities and identify clear actions to complete the Comprehensive Master Plan Update.

In April of 2021, the town was awarded a grant from the Piscataqua Region Estuaries Partnership (PREP) to use the NH Coastal Flood Risk Summary, Part 2: Guidance for Using Scientific Projections to perform an audit of the town's Land Use Regulations. The audit was completed in August of 2021 and is now being followed by the drafting of amendments for consideration by the Planning Board and ultimately (in the case of Zoning) by the town's voters, possibly as soon as the March 2023 Town Meeting. If adopted, the amendments will help to mitigate the impacts of sea level rise and climate change, protect property owners and valuable assets, and preserve the community's infrastructure.

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In October of 2021, the Rockingham Planning Commission (RPC) applied for grant funding through the NH Department of Environmental Services for Local Source Water Protection. While the Planning Board is optimistic that the RPC will be awarded this funding, the town is also committed to pursuing a comprehensive update of its Aquifer Protection District Ordinance in 2022, regardless of the outcome of the grant proposal.

One proposed project is in the Plan Review Committee (PRC) process as of late 2021 and is anticipated for Public Hearing in 2022:

- **17 & 19 L Street:** Site Plan for proposed permanent outdoor seating for restaurant/bar at 17 & 19. The existing residential use of 19 to be abandoned and become commercial.

At the March Town Meeting, voters re-elected Planning Board member Tracy Emerick to a new three-year term and Anne (Tocky) Bialobrzewski was elected to her first, three-year term. Thereafter, the Board elected Tracy Emerick as Chairman, Francis McMahon as Vice-Chairman, and Anne (Tocky) Bialobrzewski as Clerk. Prior Planning Board member, Mark Olson, was appointed to serve as a Planning Board Alternate for a three-year term. With the unexpected resignation of Ms. Bialobrzewski in September of 2021, Brendan McNamara was appointed to fill the seat vacated by Ms. Bialobrzewski until the next election in March of 2022.

The Board proposed several Zoning Ordinance amendments for 2022, which included:

- Amend Article I - General. Section 1.6 Definitions to modify and expand the definition of "Impervious Surface" to clarify that a deck is only considered pervious if it is not covered by a roof and is elevated a minimum of 6 feet off the ground, is constructed with planks not greater than 8 inches in width with a minimum ¼ inch space between each plank, and the area underneath remains entirely pervious (with no use as a storage area). Also, to further expand said definition to account for decks elevated a minimum of 3 feet off the ground, while providing further restrictions for decks above 160 square feet in size depending on whether they are within or outside of the Aquifer Protection District.
- Amend Article II - Districts. Sections 2.3.3 Wetlands Conservation District Permitted Uses to clarify that replacement or repair of a deck is subject to the Building Inspector determining that it is elevated a minimum of 6 feet off the ground, is constructed with planks not greater than 8 inches in width with a minimum ¼ inch space between each plank, and the area underneath remains entirely pervious (with no use as a storage area).
- Amend Article I - General. Section 1.6 Definitions to add a definition for "Condominium" stating that it means real property as defined in RSA 356-B:3 of the Condominium Act, and further stating that, for purposes of Planning Board approval, separate condominiums governed under the umbrella of a Master Condominium Association or similar arrangement, or which share infrastructure (such as driveways, utilities, and the like) shall be considered one condominium regardless of whether they are located on separate lots. Additionally, to amend the definition of "Dwelling Unit, Multi-Family" to clarify that this includes any condominium consisting of 3 or more dwelling units irrespective of the number of buildings or lots involved.

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- Amend Article VIII – Multi-Family Dwellings. Section 8.1.4 to clarify that said Article applies to any condominium consisting of 3 or more dwelling units irrespective of the number of buildings or lots involved, with exemptions for condominium conversions of pre-existing non-conforming uses or structures.
- Amend Article V - Signs. Section 5.4.1.e to delete the existing non-enforceable content-oriented language; to amend 5.4.2 to provide a clearer reference to Table I; to delete 5.4.2.e regarding residential banners; to amend Table I to prohibit banners in the RAA, RA, RB, and RCS zoning districts and to clarify the existing practice that a majority of sign types require Building Department approval; and to amend Table II to delete the existing size requirements for banners where they are prohibited under this Amendment.
- Amend Article III - Use Regulations. Add New Section 3.49 to establish regulations for mobile food service vendors on private property. This use would be expressly limited to charitable purposes or other special events that have received approval for a specified date(s) from the Board of Selectmen. This use would also be limited to licensed vehicles and trailers with mobile kitchens only, no portable carts. The use would be permitted with Building Department approval in the RAA, RA, RB, B, I, and G zoning districts, with the exception that it would be prohibited on any RAA, RA and RB zoned lot that does not meet the respective current minimum lot area requirement in Article IV, Section 4.1. Inspection and sign-off as to health, safety, and location by the Building Inspector/Health Officer is required. Cross references to Article II - Districts, Section 2.7 (Professional Office / Residential District), and Sections 2.8 C & 2.8 F (Town Center District - Historic, North, and South) are also included.
- Amend Article III - Use Regulations. Add New Section 3.17a to allow the keeping of domesticated chickens (with Building Department approval) in the RAA, RA, RB, and G zoning districts only. A cross-reference to a new Article XX is also included.

During 2021, the Board reviewed 13 Site Plan applications (11 seeking a waiver requests). The Board also approved 2 Lot Line Adjustments and 5 Condominium Conversion applications. The Board heard 19 Wetlands Permit applications, most of which were approved. Also heard in 2021 were 3 Conditional Use Permit applications for Accessory Dwelling Units; all were granted. The Planning Board also approved 4 Change of Use applications and 3 Driveway Permit Appeals. The Board heard one Preliminary Consultation.

The 2022-2027 Capital Improvements Program (CIP) was also developed. It is included in this Annual Report as well.

The Planning Board generally meets on the first and third Wednesdays of each month, with additional evenings when warranted. The Planning Department (the public's contact point for the Planning Board) is generally open from 8:00 am to 5:00 pm, Monday through Friday. We look forward to working with you in 2022.

Respectfully submitted,

Tracy Emerick, PhD  
Chairman

*Report of the Solid Waste Committee*

The Solid Waste Committee consists of ten members, appointed by the Board of Selectmen, and charged with working with the Department of Public Works in matters of the collection and disposal of trash and recycling and making recommendations to the Board of Selectmen for their consideration.

The Committee met monthly with the exception of July and August and at almost every meeting, the subject of commercial trash collection by the town was discussed with no change to the existing town ordinance as of the end of 2021.

Prior to the March Town Meeting, the Committee voted to support and recommend the warrant article that provided two new trash/recycling trucks that were sorely needed for the DPW. This purchase was approved, and delivery is expected sometime in 2022.

Recognizing the need to separate glass and cardboard from the waste stream, several beach businesses agreed to act if the town would provide a collection point on the beach where this material could be taken. This program remains in limbo due to logistical problems at the DPW, however, glass and cardboard containers will be provided at the Transfer Station.

Another product that adds weight to the waste stream, is textiles i.e., clothing, towels, and bedding. Following a presentation by WasteZero on the curbside collection of textiles, the Board of Selectmen approved this program and authorized DPW to advertise it on their website. It is hoped that a large percentage of residents will take advantage of this curbside pickup

The Education Sub-committee has been working with the local schools on educational PowerPoint presentations regarding food waste and glass plus proper recycling procedures and has worked with the schools to promote their disposal of food waste.

Being a tourist community for three months of the summer season, there is an obvious impact on town services not the least of which is the collection and disposal of trash and recycling. During a one-week period in August, the DPW employees performed an audit of each and every cart both residential and non-residential as they proceeded through the entire town on their prescribed routes. A tremendous amount of valuable information was obtained and is posted on the DPW website. This week-long project will be repeated in February of 2022 so as to show the “off season” data.

Going forward, the Committee will continue to review policies and procedures as they relate to municipal trash collection, including the town ordinance which needs to be updated.

We wish to recognize former DPW Director Chris Jacobs and present Director Jen Hale, their staff and all employees for their cooperation and assistance throughout the year.

Respectfully submitted,

William H. “Skip” Sullivan  
Chairman

### *Report of the Supervisors of the Checklist*

The Supervisors are Town Officers elected by ballot at Town Elections in accordance with RSA 41:46a for 6-year terms. Supervisors perform their functions under the direction of the Secretary of State and in accordance with New Hampshire Election Laws. Supervisors determine eligibility of an applicant to become a registered voter by requiring proof of identity, citizenship, age, and domicile. All decisions to add voters to the checklist are made by the majority vote of the supervisors. Supervisors are required to be present whenever the Voter Checklist is used, including both town and school district deliberative sessions. Throughout the year supervisors perform ongoing checklist maintenance activities, including any State system maintenance / modifications required by the Secretary of State.

While only one municipal and no state / national elections were held in 2021, it was still a busy year because of the required 10-year Voter Checklist Purge. When a voter has not voted in the previous four elections their name is removed from the checklist and a letter is sent to them advising that. That selection is done by the state system. Any of those individuals are able to fill out a new application to be approved and returned to the Voter Check List if they have moved back in town. We are not always notified when someone leaves the state unless they register elsewhere, and that state notifies us. Over the ten-year period several names remained on the Voter Checklist. There were 3,306 purge letters sent out and those applications were removed from our files. We ended 2021 with 12,362 voters on the Voter Checklist, 3953 Democrats, 3825 Republicans and 4584 Undeclared voters.

The Supervisors are volunteers, so we are not in the Town Office every day. We would like to thank the Town Clerk and her staff for their diligence, accuracy, and efficiency in registering voters on a day-to-day basis for our review.

Long time public servant Arleen Andreozzi left the position of Supervisor of the Checklist to follow her granddaughter to Indiana where Hannah is training for the Olympics. Arleen left a BIG hole in this trio as she knew every date and issue and could pretty accurately predict the needs before they arrived. We really miss her. We are hopeful there will be someone filing to fill the position on the March ballot.

Respectfully submitted,

Jeannine St. Germain

Nancy Stiles

### *Report of the USS Virginia Committee*

The USS Virginia (SSN774), the lead ship of the Virginia Class of attack nuclear submarines, arrived at the Portsmouth Naval Shipyard for an overhaul in October 2018. Because of the town's positive track record with the USS Hampton, the United States Navy requested our assistance hosting the Virginia crew.

The Committee met virtually from January through June and for the remainder of the year at the Tuck Field Activity Building. Member Warren Mackensen provided the means to hold virtual meetings.

On June 25<sup>th</sup>, the Committee, with the Staff of the USS Virginia, presented a certificate of appreciation to Experience Hampton at the Experience Hampton Walkway, which runs from the uptown parking lot to Lafayette Road. The certificate and signed picture of the submarine were presented by Mike Edgar, Chair of the Committee, and the Commanding Officer of the submarine, Commander Michael Poplawski to Dean Merrill, the President of Experience Hampton. The recognition was presented to Experience Hampton for providing tickets to members of the USS Virginia crew for the Hampton Historical Society Pig Roast. Additional boat members present were Chief of the Boat, Master Chief Jessie White, and Public Affairs Officer, Ensign Kyle Smith. Other members of the committee present were Warren Mackensen, Rene Boudreau, and Mark Chooljian, the Committee liaison to Experience Hampton, Dyana Martin, was away on business, Lisa Stonesifer of Experience Hampton was also present.

Experience Hampton member the Boardwalk Café, and Hotel sponsored two enlisted crew members for the Experience Hampton Holiday Golf Tournament on August 16<sup>th</sup>. In addition, Experience Hampton sponsored twenty crew members on a fishing charter out of Hampton Harbor. The crew of the USS Virginia and the committee appreciates the tremendous support Experience Hampton has given the crew.

Jaqueline McCallum initiated and coordinated an effort to send letters of appreciation to these supporters. In addition, a letter of appreciation was sent to the Pease Greeters for providing Christmas stockings, stuffed with chocolates and other goodies, and this spring, three hundred boxes of Girl Scout cookies. The stockings and Girl Scout cookie drop were handled by Tracey McGrail and was well-received by the crew.

The crew participated in several activities with the town, including helping set up the Hampton Historical Society Fall Festival. The crew marched in the Experience Hampton Christmas Parade with a large submarine float and handed out candy. Several crew members played miniature golf at Captain's Cove and were sponsored by Warren Mackensen.

Once again, Cinnamon Rainbows provided surfing lessons and equipment to crew members.

The USS Virginia held a picnic at the Hampton South Beach State Park pavilion, and several committee members attended.

Crew members worked on projects for the Parks and Recreation Department that would not have been done without their help. These projects included Kids Kingdom, Tuck Field, and the Skate Park.



## Boards, Commissions, Committees, and Trustees Reporting

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We want to thank all organizations and individuals who have helped us support fun events for the crew, including Experience Hampton, Boardwalk Café and Hotel, Cinnamon Rainbows, Pease Greeters, and the Parks and Recreation Department.

In November, CDR Michael Poplawski was relieved by CDR Jess Feldon at a Change of Command ceremony at the Portsmouth Naval Shipyard. The Committee attended the beautiful and moving ceremony followed by a reception. The Committee enjoyed working with CDR Poplawski and wished him well at his next duty station in Groton, Connecticut.

The Chief of the Boat, Jessy White, and Public Affairs Officer, LT Lollita Heholt, were the submarine's representatives to our committee. Partway through the year, ENS Kyle Smith replaced LT Heholt. Together, they were instrumental in coordinating our activities, and we appreciate their efforts. The Committee is grateful for LT Heholt's work and wishes her luck at her new duty station.

The Committee thanks Kristina Ostman for her support of the USS Virginia Committee.

Respectfully submitted,

Mike Edgar  
Chairman

Committee Members: Vice-chairman Michelle Zaino, Secretary Tracey McGrail, Rene Boudreau, Dyana Martin, Warren Mackensen, Richard Reniere, Regina Barnes, BOS Representative, Mark Chooljian, LT Lollita Heholt, MMACM(SS) Jessy White (COB), ENS Kyle Smith

Alternates: Jaqueline McCallum, Bruce Aquizap, Daniel "Desi" Lanio

Former member Warren White (in memoriam - we still miss you)

***Report of the Zoning Board of Adjustment***

In March, the Zoning Board of Adjustment (ZBA) welcomed Erica de Vries and Bill O'Brien who were elected by the town's voters to serve three-year terms. Thereafter, the Board elected Bill O'Brien as Chairman, Bryan Provencal as Vice-chairman, and Erica de Vries as Clerk; Tocky Bialobrzski and Tom McGuirk comprised the remainder of this five-member Board. The Boards appointed alternate members serve in the absence of Board members; they are Norma Collins, Greg Grady, Ken Lessard, and Ed St. Pierre. Ed St. Pierre resigned in September after serving a dozen years as a member and alternate; his dedication, guidance, and leadership during his tenure on the Board is sincerely appreciated.

As in prior years, the Board conducted its meetings on the third Thursday of each month. At those public hearings, the Board evaluated all petitions that sought relief from the specified terms of the town's Zoning Ordinance on their individual merits and rendered a decision as established under RSA 672:1. The Board also adjudicated, at those same meetings, appeals to decisions previously rendered by the Board as well as appeals of administrative decisions that are within its power to review as set forth in RSA 674:33 and RSA 676:5.

Three types of petitions seeking relief from the Zoning Ordinance can be brought before the Board. By far, the most common petitions are requests for Variances to the Zoning Ordinance which must meet five specific criteria to be granted. The other two types of petitions are requests for Special Exemption which may be granted under special circumstances and must comply with seven conditions to be granted; and requests for Equitable Waiver of Dimensional Requirements which must satisfy four findings to be granted.

In 2021, the Board rendered decisions on 63 petitions and adjudicated no appeals. In recent years, the total number of petitions evaluated have ranged from a low of 44 to a high of 64, and appeals adjudicated have ranged from zero to six. The five-year trend regarding petitions evaluated and appeals adjudicated is shown below:

<b>Board Activity</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Petitions Evaluated	44	57	50	64	63
Appeals Adjudicated	2	1	0	6	0

The disposition of the 63 petitions evaluated in 2021 was: 22 granted as submitted (35%), 20 granted with conditions (32%), 1 not granted (1%), and 20 withdrawn by the applicant (32%). It should be noted that, in most instances, an applicant will withdraw a petition when in their judgment [based upon the Board discussion] it appears the application may not be approved. The five-year trend regarding petition results is shown below:

## Boards, Commissions, Committees, and Trustees Reporting

Petition Results	2017	2018	2019	2020	2021
Granted	23	26	20	21	22
Granted with Conditions	10	20	16	23	20
Not Granted	0	2	1	4	1
Withdrawn by Applicant	10	9	13	16	20
<b>Total Petitions</b>	<b>44</b>	<b>57</b>	<b>50</b>	<b>64</b>	<b>63</b>

All appeals pertaining to either Planning Board or Building Inspector decisions are heard by the Board during the public hearing session of the meeting while all appeals pertaining to Zoning Board of Adjustment decisions are decided by the Board during the business session without public input. This year, no Planning Board, Building Inspector, nor Zoning Board appeals were submitted to the Board; thus, none were adjudicated. The five-year trend regarding appeal results is shown below:

Appeal Results	2017	2018	2019	2020	2021
Granted	1	1	0	1	0
Not Granted	1	0	0	5	0

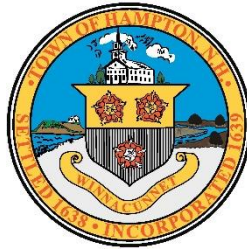
Since no decisions were appealed to this Board; none were formally challenged and heard by the Superior Court. However, one 2020 application was appealed to the Superior Court and, in June 2021, voluntarily nonsuited with prejudice by the appellants. It should be noted that in the last decade, all cases appealed to the Superior Court were decided in favor of the Zoning Board. The five-year trend regarding Superior Court case results is shown below

Court Case Results	2017	2018	2019	2020	2021
ZBA Upheld	1	0	0	1	0
Challenger Upheld	0	0	0	0	0
<b>Total Court Cases</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

As in the past, the unique expertise and vast experience of each Board member has continued to ensure that every petition and appeal is adequately vented, and an informed decision is rendered by the Board that is in conformance with the RSA's and in the best interests of the town, its residents, as well as the petitioner.

Respectfully submitted,

William O'Brien  
Chairman

*2022 Warrant*

Town of Hampton  
State of New Hampshire  
2022 Warrant

To the inhabitants of the Town of Hampton, in the County of Rockingham, and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet for the first session of the Annual Town Meeting on Saturday, February 5, 2022, at 8:30 a.m., in the Gymnasium of the Hampton Academy, Academy Avenue, for the transaction of all business other than voting by official ballot.

You are also hereby notified to meet for the second session of the Annual Town Meeting on Tuesday, March 8, 2022, at 7:00 a.m., in the Cafeteria of Winnacunnet High School, Alumni Drive, to elect town officers by official ballot and to vote on questions required by law to be inserted on said official ballot. The polls will not close before 8:00 p.m.

Further, you are notified that the Moderator will process the absentee ballots beginning at 9:00 a.m. on Tuesday, March 8, 2022, pursuant to RSA 659:49.

Article 01

To choose by non-partisan ballot:

One (1) member of the Board of Selectmen for a term of three (3) years; One (1) Town Clerk for a term of three (3) years; One (1) Town Moderator for a term of two (2) years; Two (2) members of the Municipal Budget Committee for a term of three (3) years; One (1) member of the Municipal Budget Committee for a term of one (1) year; Two (2) members of the Planning Board for a term of three (3) years; One (1) member of the Planning Board for a term of two (2) years; One (1) member of the Zoning Board of Adjustment for a term of three (3) years; One (1) member of the Library Memorial Trustees for a term of three (3) years; One (1) member of the Supervisors of the Checklist for a term of six (6) years; One (1) member of the Trustees of the Trust Funds for a term of three (3) years

Article 02

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to modify and expand the definition of “Impervious Surface” to clarify that a deck is only considered pervious if it is not covered by a roof and is elevated a minimum of 6 feet off the ground, is constructed with planks not greater than 8 inches in width with a minimum ¼ inch space between each plank, and the area underneath remains entirely pervious (with no use as a storage area). Also, to further expand said definition to account for decks elevated a minimum of 3 feet off the ground, while providing further restrictions for decks above 160 square feet in size depending on whether they are within or outside of the Aquifer Protection District.

Amend Article II - Districts. Sections 2.3.3 Wetlands Conservation District Permitted Uses to clarify that the replacement or repair of an existing deck is subject to the Building Inspector determining that it is elevated a minimum of 6 feet off the ground, is constructed with planks not greater than 8 inches in width with a minimum ¼ inch space between each plank, and the area underneath remains entirely pervious (with no use as a storage area).

Recommended by the Planning Board

Article 03

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to add a definition for “Condominium” stating that it means real property as defined in RSA 356-B:3 of the Condominium Act, and further stating that, for purposes of Planning Board approval, separate condominiums governed under the umbrella of a Master Condominium Association or similar arrangement, or which share infrastructure (such as driveways, utilities, and the like) shall be considered one condominium regardless of whether they are located on separate lots. Additionally, to amend the definition of “Dwelling Unit, Multi-Family” to clarify that this includes any condominium consisting of 3 or more dwelling units irrespective of the number of buildings or lots involved.

Amend Article VIII - Multi-Family Dwellings. Section 8.1.4 to clarify that said Article applies to any condominium consisting of 3 or more dwelling units irrespective of the number of buildings or lots involved, with exemptions for condominium conversions of pre-existing non-conforming uses or structures.

Recommended by the Planning Board

## Article 04

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II - Districts, Section 2.3 - Wetlands Conservation District. Modify Section 2.3.4 to rename it "Restricted Uses, Prohibited Uses, and Other Standards", and to reorganize the language so that it will be easier to follow while remaining substantively consistent with current practice. Modify Section 2.3.5 - Wetlands Permits to make the existing language easier to follow, and to clarify that when a variance is granted by the Zoning Board of Adjustment to allow a prohibited use, the approval of a Wetlands Permit by the Planning Board may also be required. Add Section 2.3.7.I to clarify that any variance requests must be submitted to the Zoning Board of Adjustment in accordance with Section 1.4 of the Hampton Zoning Ordinance.

Recommended by the Planning Board

## Article 05

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article III - Use Regulations. Add New Section 3.17a to allow the keeping of domesticated chickens (with Building Department approval) in the RAA, RA, RB, and G zoning districts only. A cross-reference to a new Article XX is also included.

Add New Article XX - Keeping of Domesticated Chickens to provide a purpose statement and a detailed set of standards involving permitted locations (minimum 10,000 square foot residentially used lots in the RAA, RA, RB, and G zoning districts only), the number and type of chickens permitted (up to eight chickens and no roosters), use limitations (personal use only by the resident owner of the dwelling), and requirements for henhouses and fenced areas. Also, re-number existing Article XX (to XXI), existing Article XXI (to XXII), and existing Article XXII (to XXIII) to accommodate the proper insertion of New Article XX.

Recommended by the Planning Board

## Article 06

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article III - Use Regulations. Add New Section 3.49 to establish regulations for mobile food service vendors on private property. The use would be expressly limited to special events that have received approval for a specified date(s) from the Board of Selectmen. The use would also be limited to licensed vehicles and trailers with mobile kitchens and to portable carts. The use would be permitted in the RAA, RA, RB, B, I, and G zoning districts.

Amend Article II - Districts. Section 2.7 (Professional Office / Residential District), and Sections 2.8 C & 2.8 F (Town Center District - Historic, North, and South) to permit mobile food service vendors on private property in accordance with Section 3.49. Also, Amend Article XI - Construction Provisions, Section 11.5 to provide an exception to the requirement of a permanent foundation if the provisions of Section 3.49 are met.

Recommended by the Planning Board

Article 07

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article V - Signs. Section 5.4.1.e to delete the existing non-enforceable content-oriented language; to amend 5.4.2 to provide a clearer reference to Table I; to amend 5.4.2.e limiting the display of residential banners to two occasions per calendar year and to no more than 14 consecutive days per occasion; and to clarify the existing practice that a majority of sign types require Building Department approval.

Recommended by the Planning Board

Article 08

Are you in favor of the adoption of Amendment No. 7 as proposed by the Board of Selectmen for the Hampton Zoning Ordinance as follows?

Amend the Zoning Ordinance to add new Article XIX-A, the “Interstate Corridor Overlay District”, which includes the following sections: 19-A.1 stating the purpose of facilitating development of real property exclusively accessed from Interstate 95. 19-A.2 citing the boundary as having frontage upon Interstate 95 south of its intersection with Towle Farm Road, lying within 1,000 feet of the centerline of said portion of Interstate 95, and having State of New Hampshire owned and exclusive points of entrance and egress (notwithstanding secondary emergency access) to and from Interstate 95. 19-A.3 stating that the dimensional requirements for the Interstate Corridor Overlay District shall be the same as those provided for the underlying General (G) Zoning District. 19-A.4 citing permitted uses to include retail sales, restaurants, emergency response roadside vehicle repair, passenger vehicle filling stations, electric vehicle charging stations, visitor/welcome centers with restroom facilities, outdoor recreation areas for picnicking and pet exercise, and higher education information kiosks. 19-A.5 requiring Site Plan Review. 19-A.6 requiring a 50-foot-wide vegetative buffer and/or sound mitigating buffer to be maintained on site between any building or improvement that is undertaken in this zone and the property line of any abutting residentially improved lot. 19-A.7 prohibiting the overnight parking and/or idling of large commercial vehicles. Also, amend Article III - Use Regulations to add Note (8) cross referencing Section 19-A.4 for the Permitted Uses and Facilities in the Interstate Corridor Overlay District.

Recommended by the Planning Board 7-0-0

## Article 09

Shall the Town of Hampton vote to raise and appropriate the sum of \$7,020,000 for the purpose of reconstructing High Street, to include upgrading and replacing sewage and drainage systems, and may include replacing sidewalks, curbs, pavement treatments and other necessary improvements, said costs to include bid documents, the bid process, construction, construction administration, and other necessary actions. Reconstruction of the roadway may include the upgrade of the existing signal controls to a camera system at the intersection of High Street and Mill Road. The application of final new pavement may occur in the year following the installation of the sewer and drainage upgraded and replaced systems to allow for the proper settlement of the excavated roadbeds.

\$6,520,000 of such sum to be raised by the issuance of bonds or notes for a period not to exceed thirty (30) years under and in accordance with the Municipal Finance Act (RSA 33); and

To authorize the withdrawal of \$500,000 from the Road Improvement Capital Reserve Fund; and

To authorize the Board of Selectmen and the Town Treasurer to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to apply for, contract for, obtain, accept, and expend any Federal, State, or other available aid or funds toward the project in accordance with the terms and conditions under which they are received and to comply with all laws applicable to said project and to borrow in anticipation of the receipt of such funds and or the issuance of such bonds or notes as provided in the Municipal Finance Act (RSA 33); and

To authorize participation in the State Revolving Fund (SRF) (RSA 486:14) and to authorize the Board of Selectmen to apply for, accept and expend such monies as they become available from the Federal and State Governments; and

To authorize the Board of Selectmen to implement such cost-effective solutions as are presented in the future that they deem to be in the best interest of the Town that may result in a lesser amount of expenditure than is authorized by this warrant article; and

To authorize the Board of Selectmen to take any and all actions or to pass any other vote necessary to carry out the project in the best interest of the Town of Hampton? (3/5ths vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept). If bond is issued in 2022, the first bond payment will be due in 2023. The estimated 2023 tax rate impact is \$0.161 per \$1,000 valuation (sixteen point one cents per thousand dollars of valuation). The total of the bond's principal and interest payments over a 20-year period at an interest rate of 2.50% are estimated to be \$8,946,500.



Article 10

Shall the Town of Hampton vote to raise and appropriate the sum of \$15,700,000 for the purposes of preliminary design, final design, bid documents, and construction of the comprehensive wastewater treatment plant upgrades across all processes identified in the 2017 Facilities Plan, including but not limited to: primary clarifier replacement, gravity thickener replacement, secondary clarifier upgrades, WAS and RAS pump upgrades, primary sludge pump and grinder upgrades, installation of an automated septage receiving facility and various sludge dewatering system upgrades.

Such sum to be raised by the issuance of bonds or notes for a period not to exceed thirty (30) years under and in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen and the Town Treasurer to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to apply for, contract for, obtain, accept, and expend any Federal, State, or other available aid or funds toward the project in accordance with the terms and conditions under which they are received and to comply with all laws applicable to said project and to borrow in anticipation of the receipt of such funds and or the issuance of such bonds or notes as provided in the Municipal Finance Act (RSA 33); and

To authorize participation in the State Revolving Fund (SRF) (RSA 486:14) established for this purpose, and to authorize the Board of Selectmen to apply for, accept and expend such monies as they become available from the Federal and State Governments; and

To authorize the Board of Selectmen to implement such cost-effective solutions as are presented in the future that they deem to be in the best interest of the Town that may result in a lesser amount of expenditure than is authorized by this warrant article; and

To authorize the Board of Selectmen to take any and all actions or to pass any other vote necessary to carry out the project in the best interest of the Town of Hampton? (3/5ths vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept). The first debt payment is expected to be due in 2026. The total of the bond's principal and interest payments over a 20-year period at an interest rate of 2.00% are estimated to be \$18,997,000.

Article 11

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$30,206,241. Should this article be defeated, the default budget shall be \$30,184,194, which is the same as last year, with certain adjustments required by previous action of the Town of Hampton or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 4-1-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The proposed operating budget figure of \$30,206,241 is an increase of \$1,081,047 more than the budget amount adopted in 2021 of \$29,125,194. The net estimated 2022 tax impact of the proposed operating budget is \$0.281 per \$1,000 valuation (twenty-eight point one cents per thousand dollars of valuation). The default budget figure of \$30,184,194 is an increase of \$1,059,000 more than the budget amount adopted in 2021. The net estimated 2022 tax impact of the default budget is \$0.275 per \$1,000 valuation (twenty-seven point five cents per thousand dollars of valuation).

Article 12

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Police Association Sergeants, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2022 (39 weeks)	\$45,196
2023 (52 weeks)	\$30,028
2024 (52 weeks)	\$28,323
2025 (13 weeks)	\$7,400

And to further raise and appropriate \$45,196 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-1

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$45,196 is \$0.012 per \$1,000 valuation (one point two cents per thousand dollars of valuation).

Article 13

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Police Association Patrolman, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2022 (39 weeks)	\$303,037
2023 (52 weeks)	\$187,071
2024 (52 weeks)	\$140,000
2025 (13 weeks)	\$33,864

And to further raise and appropriate \$303,037 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0  
Recommended by the Municipal Budget Committee 8-0-1

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$303,037 is \$0.079 per \$1,000 valuation (seven point nine cents per thousand dollars of valuation).

Article 14

Shall the Town of Hampton vote to raise and appropriate the sum of \$148,960, including salary and benefits, for the purpose of employing two (2) additional full-time Patrolmen for the Hampton Police Department, over and above existing positions funded by the 2022 operating budget, starting on April 1, 2022, with the estimated full year cost in 2023 of these full-time positions being \$198,614, including salary and benefits, and for all future costs to be included in the Hampton Police Department's annual budget and the default budget going forward? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0  
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$148,960 is \$0.039 per \$1,000 valuation (three point nine cents per thousand dollars of valuation).

Article 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$105,334 for the purpose of employing two (2) additional full-time Laborers for the Hampton Department of Public Works, over and above existing positions funded by the 2022 operating budget, starting on April 1, 2022, and for the balance of 2022, with the estimated full year cost in 2023 of these full-time positions being \$140,446, including salary and benefits, and all future costs to be included in the Hampton Department of Public Works annual budget and the default budget going forward? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0  
 Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$105,334 is \$0.027 per \$1,000 valuation (two point seven cents per thousand dollars of valuation).

#### Article 16

Shall the Town of Hampton vote to raise and appropriate the sum of \$309,573 for the purpose of employing four (4) additional full-time Firefighters for the Hampton Fire Rescue Department, over and above existing positions funded by the 2022 operating budget, starting on April 1, 2022, and for the balance of 2022, with the estimated full year cost in 2023 of these full-time positions being \$412,764, including salary and benefits, and all future costs to be included in the Hampton Fire Rescue Department's annual budget and the default budget going forward? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0  
 Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$309,573 is \$0.080 per \$1,000 valuation (eight point zero cents per thousand dollars of valuation).

#### Article 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$30,757 over and above the amount funded by the 2022 operating budget, to expand the Parks Foreman position from a 28-hour part-time position to a 40-hour full-time position, including salary and benefits, starting on April 1, 2022, and for the balance of 2022, with the estimated full year cost in 2023 of this full-time position being \$87,508, including salary and benefits, and all future costs to be included in the Parks & Recreation Department's annual budget and the default budget going forward? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0  
 Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$30,757 is \$0.008 per \$1,000 valuation (eight tenths of one cent per thousand dollars of valuation).

#### Article 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$38,292 over and above the amount funded by the 2022 operating budget, to expand the Conservation Coordinator position from a 29-hour part-time position to a 40-hour full-time position, including salary and benefits, in order to meet the increasing responsibilities in service to the Town of Hampton, starting on April 1, 2022 and for the balance of 2022, with the estimated full year cost in 2023 of this fulltime position being \$86,300, including salary and benefits, and all future costs to be included in the Conservation Commission's annual budget and the default budget going forward? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

## 2022 Warrant

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Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$38,292 is \$0.010 per \$1,000 valuation (one point zero cents per thousand dollars of valuation).

### Article 19

Shall the Town of Hampton vote to raise and appropriate the sum of \$825,000 for the purchase of one (1) Fire Engine and equipping with any necessary operational equipment and accessories, for the Hampton Fire and Rescue Department. Said sum of \$825,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purchase is completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

### Article 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$503,660 for improvements to streets consisting of: paving, adjustments to structures to permit paving, repairs, and replacements to drainage and/or sewers, repairs to sidewalks and driveway openings, crack sealing, weed control, curbing maintenance or installation, and improvements and repairs to Town parking lots and parking areas. Said appropriation to be offset by the State Highway Block Grant estimated to be \$303,660. If the grant is not fully received, the remainder to be raised through taxation. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the improvements are completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$200,000 is \$0.052 per \$1,000 valuation (five point two cents per thousand dollars of valuation).

### Article 21

Shall the Town of Hampton vote to raise and appropriate the sum of \$500,000 for the following purpose: to construct a building to create additional program space and office space for the Parks and Recreation Department, and to purchase any equipment and supplies necessary to outfit same, and to authorize the withdrawal of \$350,000 from the Unassigned Fund Balance and an additional sum of \$150,000 from the Hampton Recreation Infrastructure Special Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the building is completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-1-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

#### Article 22

Shall the Town of Hampton vote to raise and appropriate the sum of \$353,500 for the purchase of the following vehicles for the Department of Public Works: one (1) Caterpillar Loader Backhoe; and one (1) Western Star 6-Wheeler and Dump Body with Wing and Plow, or equivalents approved by Public Works, both with associated radios, lights, and equipment. Any replaced vehicles to be traded-in, or sold, as determined to be in the best interest of the Town by the Public Works Director, Town Manager, and Board of Selectmen. Said sum of \$353,500 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until these purchases are completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

#### Article 23

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund established for that purpose under Article 16 of the 1998 Annual Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$300,000 is \$0.078 per \$1,000 valuation (seven point eight cents per thousand dollars of valuation).

#### Article 24

Shall the Town of Hampton vote to raise and appropriate the sum of \$267,850 for the purpose of purchasing through the Conservation Commission approximately 22 acres of land on both sides of North Shore Road, including part of Nilus Brook, part of the Grist Mill Pond, and adjacent wetland buffers and wooded uplands for the purpose of protecting in perpetuity the area's water resources, wildlife corridor and habitat, and open spaces with \$187,850 to be raised by taxation and \$80,000 to be appropriated from the Conservation Fund. The Conservation Commission will seek grants and donations to further reduce the cost to the taxpayers. The purchase cost includes the purchase price to the owner, additional costs associated with surveying, legal and other administrative costs, and expenses associated with the placement of the property in a Conservation Easement to be held and monitored by the Southeast Land Trust of New Hampshire (SELT). This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purchase is completed or by March 31, 2024, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

## 2022 Warrant

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Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$187,850 is \$0.049 per \$1,000 valuation (four point nine cents per thousand dollars of valuation)

### Article 25

Shall the Town of Hampton vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate \$200,000 to put in this fund. This sum to come from the Unassigned Fund Balance. Any appropriation left in the fund at the end of the year will lapse to the general fund? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Not Recommended by the Municipal Budget Committee 5-4-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

### Article 26

Shall the Town of Hampton vote to raise and appropriate the sum of \$183,539 for the cost of Hampton's contribution to twenty-one (21) human service agencies in the Seacoast area in the amounts as requested for 2022?

<u>Human Service Agency</u>	<u>2021 Funding</u>	<u>2022 Funding</u>
Aids Response Seacoast	2,700	2,700
American Red Cross	2,000	2,000
Area Home Care & Family Services	12,000	12,000
Big Brothers Big Sisters	8,000	8,000
Child Advocacy Center	1,250	1,250
Crossroads House	15,000	15,000
Families First Health & Support Center	10,000	10,000
Friends Program Retired & Senior Volunteer Program	1,800	1,800
Haven Violence Protection & Support Services	7,500	7,500
New Generation Shelter	2,000	2,000
One Sky Community Services	5,100	5,100
Richie McFarland Children's Center	10,500	10,500
Rockingham Community Action	25,000	25,000
Rockingham Meals on Wheels	11,589	11,589
Seacoast Family Promise	2,500	2,500
Seacoast Mental Health Center	8,000	8,000
Seacoast Visiting Nurse	40,000	40,000
Seacoast Youth Services	2,500	2,500
Step Up Parents	500	500
Transportation Assistance for Seniors (TASC)	9,600	9,600
Waypoint	6,000	6,000
Total	\$183,539	\$183,539

These twenty-one (21) Human Service agencies shall be required to give a written report at the end of the calendar or fiscal year 2022 to the Board of Selectmen highlighting what the funds were used for and what impact the funds had in assisting them to achieve their goals and objectives. (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

Recommended by the Municipal Budget Committee 7-0-2

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$183,539 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

#### Article 27

Shall the Town of Hampton vote to raise and appropriate the sum of \$150,000 for the following purposes: install new flooring for the Tuck Building; install an irrigation system at Tuck Field; transition the inline rink to pickleball courts; and purchase other equipment and supplies for use of the Parks and Recreation Department; and to authorize the withdrawal of said sum of \$150,000 from the Hampton Recreation Infrastructure Special Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the upgrades are completed by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

#### Article 28

Shall the Town of Hampton vote to raise and appropriate the sum of \$150,000 for the purpose of upgrading the Hampton Police Station security and access security control systems. Said sum of \$150,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the upgrades are completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

#### Article 29

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state, and local criminal justice forfeiture programs and to authorize the withdrawal of said sum of \$90,000 from the Police Forfeiture Special Revenue Fund established for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0



## 2022 Warrant

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Fiscal Impact Note (Finance Dept.). Zero Tax Impact

### Article 30

Shall the Town of Hampton vote to raise and appropriate the sum of \$50,000 for the purpose of maintenance of the Cemeteries in order to protect grave sites, gravestones, and roadways, and to authorize funding said appropriation through the withdrawal of \$50,000 from the principal in the Cemetery Maintenance Trust Fund, established for that purpose under Article 26 of the 1986 Town Meeting. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the maintenance is completed or by March 31, 2027, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

### Article 31

Shall the Town of Hampton vote to establish a Pedestrian and Traffic Safety Capital Reserve Fund under the provisions of RSA 35:1 for pedestrian and traffic safety purposes and to raise and appropriate the sum of \$40,000 to be placed in this fund, with said sum of \$40,000 to come from the Unassigned Fund Balance. Further, to name the Board of Selectmen as Agents to expend from said fund? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

### Article 32

Shall the Town of Hampton vote to raise and appropriate the sum of \$27,500 to be added to the Firefighters Turn Out Gear/Personal Protective Equipment Capital Reserve Fund established for that purpose under Article 17 of the 2019 Annual Town Meeting. Said sum of \$27,500 to come from the Unassigned Fund Balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

### Article 33

On the petition of Kristen Russell and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010 to 2019 Hampton Holiday Parades, to help defray the expenses of the 2022 Christmas Parade and related activities.

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-1

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$3,000 is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation)

#### Article 34

We the undersigned registered voters of Hampton, NH, do hereby request the Select Board of Hampton, NH, to insert into the 2022 Warrant for the Town Meeting the following article: To see if the Town of Hampton, NH, will vote to raise and appropriate the sum of \$1,000 for the recruitment and retention of CASA volunteer advocates. CASA of NH is a nonprofit that provides a voice for abused and neglected children and youth by empowering a statewide network of trained volunteers to advocate on their behalf so they can thrive in a safe, permanent home.

Recommended by the Board of Selectmen 5-0-0  
Recommended by the Municipal Budget Committee 7-0-2

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$1,000 is \$0.0003 per \$1,000 valuation (three hundredth of one cent per thousand dollars of valuation).

#### Article 35

On petition of Paul Nicholson and at least 25 registered voters, shall the Town of Hampton vote to raise and appropriate the amount of \$3,000 for the Society of St. Vincent de Paul, to be added to the Charitable Donation list, for expenses incurred for the use of the Community Kitchen. The Society of St. Vincent de Paul of Hampton is a local (501c3) non-profit organization dedicated to families and individuals in need as well as providing others with the opportunity to serve. The Society has been assisting local families since 1984. The Society of St. Vincent de Paul offers tangible assistance to those in need on a person-to-person basis. It is this personalized involvement that makes the work of the Society unique.

Recommended by the Board of Selectmen 5-0-0  
Recommended by the Municipal Budget Committee 7-0-2

Fiscal Impact Note (Finance Dept.). The estimated 2022 tax impact on \$3,000 is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

#### Article 36

On petition of Lisa Gendron, and at least 25 registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000,000 to mill and overlay Winnacunnet Road in its entirety from Lafayette Road east to Ocean Boulevard. Said sum of \$3,000,000 to come from the Unassigned Fund Balance?

Not Recommended by the Board of Selectmen 4-1-0  
Not Recommended by the Municipal Budget Committee 7-0-1

Fiscal Impact Note (Finance Dept.). Zero Tax Impact.

Article 37

(As Petitioned)

To see if the town will adopt a mosquito control ordinance such that owners or persons in control of any piece of property shall, at all times, maintain the outside premises free of any standing water in any barrel, tire, tub, swimming pool cover, ornamental pool, or any other artificial water receptacle, or shall treat and maintain such receptacle in a manner as to prevent the breeding of mosquitoes, or act on anything relative thereto.

Not Recommended by the Board of Selectmen 5-0-0

Article 38

(As Petitioned)

To see if the town will modernize its approach to mosquito management by adopting a science-based approach of integrated pest management (IPM) that prioritizes the least intrusive and most appropriate prevention measures to protect public health, or act on anything relative thereto. These methods are to utilize proactive planning and action to reduce the risk of human disease from arboviruses rather than respond to nuisance control. The approach is to be a phased response plan tied to disease threshold indicators for Jamestown Canyon Virus (JCV), West Nile Virus (WNV), and Eastern Equine Encephalitis (EEE) using the State of New Hampshire Arboviral Illness, Surveillance, Prevention and Response Plan from the Department of Health & Human Services Division of Public Health Services as a model. The prevention measures are to include a mosquito control ordinance, public education on elimination of breeding sites, public education on personal protective actions, the provision of child safe mosquito spray in town offices, larval and adult mosquito catchment testing, surveillance and monitoring of mosquito population and habitat conditions, consideration of local ecological systems, habitat manipulation methods, licensed use of Organic Materials Review Institute (OMRI) biological larvicides to control breeding interest sites, full disclosure of larvicide use, advance notice of larvicide use, the provision of an opt out opportunity that eliminates larvicide contact with opposed party's land and if the town elects to include adulticide control it is to be utilized only with strict red level disease threshold criteria with opt out opportunities in place that eliminate adulticide contact with opposed party's land. Therefore, the purpose of this IPM mosquito management program is to implement planning and practices which minimize the use of synthetic pesticides and prioritize the use of least toxic options.

Not Recommended by the Board of Selectmen 5-0-0

Article 39

To the Town/City of Hampton- We, the undersigned duly registered voters in the Town/City of Hampton, New Hampshire hereby petition and apply for the insertion of the following petitioned warrant article:

“Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than use by optical scanning or any other types of programmable electronic counting devices.”

This shall also constitute an application for RSA 656:40 stating ballot counting machines were adopted on a trial basis, so we wish to return to manual hand counting by citizens.

Not Recommended by the Board of Selectmen 4-1-0

#### Article 40

To the Town/City of HAMPTON- We, the undersigned duly registered voters in the Town/City of HAMPTON, New Hampshire, hereby petition and apply for the insertion of the following petitioned warrant article:

“Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot; and all ballots shall be hand counted only, rather than use by optical scanning or any other types of programmable electronic counting devices.”

Not Recommended by the Board of Selectmen 4-1-0

#### Article 41

To the Town/City of HAMPTON, New Hampshire. We, the undersigned duly registered voters in the Town/City of HAMPTON, New Hampshire, hereby petition and apply for the insertion of the following warrant article: “Shall the following provision pertaining to elections be adopted?: This petition article seeks to change the closing times of the Hampton, NH polls to 7PM on election day to match the vast majority of polling places in NH including surrounding towns North Hampton, Rye, Portsmouth, Greenland, Newmarket, Durham and Newington.

Not Recommended by the Board of Selectmen 4-1-0

#### Article 42

A Petition to Add a Warrant Article Resolution to the 2022 Town Meeting Warrant  
NEW HAMPSHIRE RESOLUTION TO STOP THE PUPPY MILL PIPELINE


By petition of 25 or more eligible voters of the town of Hampton, to see if the town will go on record opposing the retail sales of dogs and cats in pet stores in the town. This resolution is necessary because the majority of dogs and cats sold in pet stores are sourced from large-scale, in-humane commercial breeding facilities commonly called “puppy mills”. The record of vote shall be transmitted by written notice from the selectmen to the town’s state legislators and to the Governor of New Hampshire.

Town of Hampton 2022 Town Meeting Warrant


Given under our hands and seals this 24<sup>th</sup> day of January 2022

BOARD OF SELECTMEN

  
\_\_\_\_\_  
Russell D. Bridle, Chairman

  
\_\_\_\_\_  
Charles A. Rage, Vice-chairman

  
\_\_\_\_\_  
Regina M. Barnes, Selectman


  
\_\_\_\_\_  
James A. Waddell, Selectman

  
\_\_\_\_\_  
Richard E. Sawyer, Selectman


A true copy of the Warrant - Attest

BOARD OF SELECTMEN

  
\_\_\_\_\_  
Russell D. Bridle, Chairman

  
\_\_\_\_\_  
Charles A. Rage, Vice-chairman

  
\_\_\_\_\_  
Regina M. Barnes, Selectman

  
\_\_\_\_\_  
James A. Waddell, Selectman

  
\_\_\_\_\_  
Richard E. Sawyer, Selectman

Town of Hampton 2021 Town Meeting Warrant

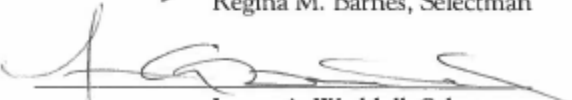
We hereby certify that on the 25<sup>th</sup> day of January 2022, an attested copy of the within warrant was posted at Hampton Academy, the place of the meeting, and an attested copy at the United States Post Office, the Town Offices, and the Lane Memorial Library, all being public places in said Town of Hampton.


  
\_\_\_\_\_  
Russell D. Bridle, Chairman

  
\_\_\_\_\_  
Charles A. Rage, Vice-chairman

BOARD OF SELECTMEN

  
\_\_\_\_\_  
Regina M. Barnes, Selectman

  
\_\_\_\_\_  
James A. Waddell, Selectman

  
\_\_\_\_\_  
Richard E. Sawyer, Selectman

STATE OF NEW HAMPSHIRE

January 25, 2022

Rockingham, ss

Personally appeared before me the above-named Selectmen of the Town of Hampton and swore that the above was true and to the best of their knowledge and belief.

Before me,

  
\_\_\_\_\_  
Notary Public

My Commission expires:

**JAMES B. SULLIVAN**  
Justice of the Peace - New Hampshire  
My Commission Expires August 26, 2025





New Hampshire  
Department of  
Revenue Administration

2022  
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)
<b>General Government</b>								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	11	\$285,392	\$319,531	\$228,039	\$0	\$238,997	\$0
4140-4149	Election, Registration, and Vital Statistics	11	\$234,682	\$267,686	\$294,143	\$0	\$287,952	\$0
4150-4151	Financial Administration	11	\$973,336	\$912,600	\$1,018,907	\$0	\$1,011,961	\$0
4152	Revaluation of Property		\$0	\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	11	\$213,965	\$306,215	\$306,821	\$0	\$306,821	\$0
4155-4159	Personnel Administration	11	\$3,849,957	\$3,647,259	\$3,967,634	\$0	\$3,966,115	\$0
4191-4193	Planning and Zoning	11	\$157,326	\$157,969	\$178,287	\$0	\$178,287	\$0
4194	General Government Buildings	11	\$87,768	\$114,664	\$111,664	\$0	\$111,664	\$0
4195	Cemeteries	11	\$106,666	\$142,415	\$143,955	\$0	\$151,259	\$0
4196	Insurance	11	\$3,597,638	\$3,742,369	\$3,831,961	\$0	\$3,996,795	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	11	\$103,898	\$126,173	\$127,173	\$0	\$127,173	\$0
			<b>\$9,510,668</b>	<b>\$9,736,881</b>	<b>\$10,208,584</b>	<b>\$0</b>	<b>\$10,376,924</b>	<b>\$0</b>
<b>Public Safety</b>								
4210-4214	Police	11	\$4,722,338	\$4,770,593	\$4,744,659	\$0	\$4,744,659	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	11	\$3,888,629	\$3,892,105	\$4,040,842	\$0	\$4,040,842	\$0
4240-4249	Building Inspection	11	\$216,416	\$217,482	\$259,783	\$0	\$259,783	\$0
4290-4298	Emergency Management	11	\$22,011	\$12,464	\$12,464	\$0	\$12,464	\$0
4299	Other (Including Communications)	11	\$510,767	\$515,665	\$510,767	\$0	\$510,767	\$0
			<b>\$9,360,161</b>	<b>\$9,408,309</b>	<b>\$9,568,515</b>	<b>\$0</b>	<b>\$9,568,515</b>	<b>\$0</b>
<b>Airport/Aviation Center</b>								
4301-4308	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>





New Hampshire  
Department of  
Revenue Administration

2022  
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022	Budget Committee's Appropriations for period ending 12/31/2022
<b>Highways and Streets</b>								
4311	Administration	11	\$1,475,449	\$1,711,176	\$1,697,850	\$0	\$1,697,850	\$0
4312	Highways and Streets	11	\$367,484	\$434,405	\$415,647	\$0	\$415,647	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	11	\$219,946	\$266,183	\$225,661	\$0	\$225,661	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$2,062,779</b>	<b>\$2,411,764</b>	<b>\$2,339,158</b>	<b>\$0</b>	<b>\$2,339,158</b>	<b>\$0</b>
<b>Sanitation</b>								
4321	Administration	11	\$1,487,730	\$1,570,482	\$1,591,078	\$0	\$1,591,078	\$0
4323	Solid Waste Collection	11	\$633,444	\$827,695	\$657,161	\$0	\$657,161	\$0
4324	Solid Waste Disposal	11	\$1,438,559	\$1,494,893	\$1,519,968	\$0	\$1,519,968	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	11	\$173,366	\$229,091	\$229,091	\$0	\$229,091	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$3,733,099</b>	<b>\$3,922,161</b>	<b>\$3,997,298</b>	<b>\$0</b>	<b>\$3,997,298</b>	<b>\$0</b>
<b>Water Distribution and Treatment</b>								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
<b>Health</b>								
4411	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	11	\$150,984	\$157,633	\$159,073	\$0	\$159,073	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$183,539	\$183,539	\$0	\$0	\$0	\$0
	<b>Health Subtotal</b>		<b>\$334,523</b>	<b>\$341,172</b>	<b>\$159,073</b>	<b>\$0</b>	<b>\$159,073</b>	<b>\$0</b>
<b>Welfare</b>								
4441-4442	Administration and Direct Assistance	11	\$48,541	\$63,306	\$62,385	\$0	\$62,385	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0	\$0	\$0
	<b>Welfare Subtotal</b>		<b>\$48,541</b>	<b>\$63,306</b>	<b>\$62,385</b>	<b>\$0</b>	<b>\$62,385</b>	<b>\$0</b>
<b>Culture and Recreation</b>								
4520-4529	Parks and Recreation	11	\$226,353	\$336,924	\$270,659	\$0	\$270,659	\$0
4550-4559	Library	11	\$904,952	\$911,538	\$940,170	\$0	\$945,877	\$0
4583	Patriotic Purposes	11	\$2,093	\$2,350	\$2,350	\$0	\$2,350	\$0
4589	Other Culture and Recreation	11	\$3,288	\$3,500	\$500	\$0	\$500	\$0
	<b>Culture and Recreation Subtotal</b>		<b>\$1,136,686</b>	<b>\$1,254,312</b>	<b>\$1,213,679</b>	<b>\$0</b>	<b>\$1,219,386</b>	<b>\$0</b>
<b>Conservation and Development</b>								
4611-4612	Administration and Purchasing of Natural Resources	11	\$41,956	\$58,098	\$38,562	\$0	\$38,562	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	<b>Conservation and Development Subtotal</b>		<b>\$41,956</b>	<b>\$58,098</b>	<b>\$38,562</b>	<b>\$0</b>	<b>\$38,562</b>	<b>\$0</b>



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)
<b>Debt Service</b>								
4711	Long Term Bonds and Notes - Principal	11	\$1,985,953	\$1,985,954	\$1,980,953	\$0	\$1,980,953	\$0
4721	Long Term Bonds and Notes - Interest	11	\$521,833	\$521,932	\$458,987	\$0	\$458,987	\$0
4723	Tax Anticipation Notes - Interest	11	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
	<b>Debt Service Subtotal</b>		<b>\$2,507,886</b>	<b>\$2,512,886</b>	<b>\$2,444,940</b>	<b>\$0</b>	<b>\$2,444,940</b>	<b>\$0</b>
<b>Capital Outlay</b>								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$565,000	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$486,231	\$0	\$0	\$0	\$0
	<b>Capital Outlay Subtotal</b>		<b>\$0</b>	<b>\$1,051,231</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Operating Transfers Out</b>								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	<b>Operating Transfers Out Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>Total Operating Budget Appropriations</b>			<b>\$30,032,194</b>	<b>\$0</b>	<b>\$30,206,241</b>	<b>\$0</b>	<b>\$0</b>



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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4195	Cemeteries	30	\$50,000	\$0	\$50,000	\$0
	<i>Purpose: Cemetery Maintenance</i>					
4210-4214	Police	29	\$90,000	\$0	\$90,000	\$0
	<i>Purpose: Police Forfeiture</i>					
4415-4419	Health Agencies, Hospitals, and Other	34	\$1,000	\$0	\$1,000	\$0
	<i>Purpose: CASA</i>					
4415-4419	Health Agencies, Hospitals, and Other	35	\$3,000	\$0	\$3,000	\$0
	<i>Purpose: St. Vincent de Paul</i>					
4589	Other Culture and Recreation	33	\$3,000	\$0	\$3,000	\$0
	<i>Purpose: Christmas Parade</i>					
4611-4612	Administration and Purchasing of Natural Resources	24	\$267,850	\$0	\$267,850	\$0
	<i>Purpose: Conservation Land</i>					
4901	Land	27	\$70,000	\$0	\$70,000	\$0
	<i>Purpose: Recreation Infrastructure</i>					
4902	Machinery, Vehicles, and Equipment	19	\$625,000	\$0	\$625,000	\$0
	<i>Purpose: Fire Engine</i>					
4902	Machinery, Vehicles, and Equipment	22	\$353,500	\$0	\$353,500	\$0
	<i>Purpose: Vehicles for the DPW</i>					
4903	Buildings	21	\$500,000	\$0	\$500,000	\$0
	<i>Purpose: Parks and Recreation Department Building</i>					
4903	Buildings	27	\$30,000	\$0	\$30,000	\$0
	<i>Purpose: Recreation Infrastructure</i>					
4903	Buildings	28	\$150,000	\$0	\$150,000	\$0
	<i>Purpose: Police Station Upgrades</i>					
4909	Improvements Other than Buildings	09	\$7,020,000	\$0	\$7,020,000	\$0
	<i>Purpose: Bond High Street</i>					

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**Special Warrant Articles**

4909	Improvements Other than Buildings	10		\$15,700,000	\$0	\$15,700,000	\$0
	<i>Purpose: Bond Wastewater Treatment Plant</i>						
4909	Improvements Other than Buildings	20		\$503,660	\$0	\$503,660	\$0
	<i>Purpose: Highway Block Grant</i>						
4909	Improvements Other than Buildings	27		\$50,000	\$0	\$50,000	\$0
	<i>Purpose: Recreation Infrastructure</i>						
4909	Improvements Other than Buildings	36		\$3,000,000	\$0	\$3,000,000	\$0
	<i>Purpose: Winnacunnet Road Mill and Overlay</i>						
4915	To Capital Reserve Fund	23		\$300,000	\$0	\$300,000	\$0
	<i>Purpose: Road Improvement Capital Reserve Fund</i>						
4915	To Capital Reserve Fund	31		\$40,000	\$0	\$40,000	\$0
	<i>Purpose: Pedestrian &amp; Traffic Safety Capital Reserve Fund</i>						
4915	To Capital Reserve Fund	32		\$27,500	\$0	\$27,500	\$0
	<i>Purpose: Firefighters Turn Out Gear</i>						
<b>Total Proposed Special Articles</b>				<b>\$28,984,510</b>	<b>\$0</b>	<b>\$28,984,510</b>	<b>\$0</b>



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)
4155-4159	Personnel Administration	18	\$5,464	\$0	\$5,464
		Purpose: Full-time Conservation Coordinator			
4155-4159	Personnel Administration	16	\$52,535	\$0	\$52,535
		Purpose: Four Full-time Firefighters			
4155-4159	Personnel Administration	12	\$11,677	\$0	\$11,677
		Purpose: Hampton Police Association Sergeants			
4155-4159	Personnel Administration	17	\$4,925	\$0	\$4,925
		Purpose: Full-time Parks & Recreation Employee			
4155-4159	Personnel Administration	14	\$27,546	\$0	\$27,546
		Purpose: Two Full-time Patrolmen			
4155-4159	Personnel Administration	13	\$75,950	\$0	\$75,950
		Purpose: Hampton Police Association Patrolmen			
4155-4159	Personnel Administration	15	\$11,583	\$0	\$11,583
		Purpose: Two Full-time Laborers for DPW			
4196	Insurance	18	\$23,532	\$0	\$23,532
		Purpose: Full-time Conservation Coordinator			
4196	Insurance	16	\$104,487	\$0	\$104,487
		Purpose: Four Full-time Firefighters			
4196	Insurance	17	\$23,578	\$0	\$23,578
		Purpose: Full-time Parks & Recreation Employee			
4196	Insurance	14	\$43,445	\$0	\$43,445
		Purpose: Two Full-time Patrolmen			
4196	Insurance	15	\$40,389	\$0	\$40,389
		Purpose: Two Full-time Laborers for DPW			
4199	Other General Government	25	\$200,000	\$0	\$200,000
		Purpose: Contingency Fund			
4210-4214	Police	12	\$33,519	\$0	\$33,519
		Purpose: Hampton Police Association Sergeants			

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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended) (Not Recommended)
4210-4214	Police	14	\$77,969	\$0	\$77,969	\$0
	Purpose: Two Full-time Patrolmen					
4210-4214	Police	13	\$227,087	\$0	\$227,087	\$0
	Purpose: Hampton Police Association Patrolmen					
4220-4229	Fire	16	\$152,541	\$0	\$152,541	\$0
	Purpose: Four Full-time Firefighters					
4311	Administration	15	\$53,352	\$0	\$53,352	\$0
	Purpose: Two Full-time Laborers for DPW					
4415-4419	Health Agencies, Hospitals, and Other	26	\$183,539	\$0	\$183,539	\$0
	Purpose: Human Service Agencies					
4520-4529	Parks and Recreation	17	\$2,254	\$0	\$2,254	\$0
	Purpose: Full-time Parks & Recreation Employee					
4611-4612	Administration and Purchasing of Natural Resources	18	\$9,296	\$0	\$9,296	\$0
	Purpose: Full-time Conservation Coordinator					
<b>Total Proposed Individual Articles</b>			<b>\$1,364,688</b>	<b>\$0</b>	<b>\$1,164,688</b>	<b>\$200,000</b>



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
<b>Taxes</b>					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax		\$0	\$0	\$0
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	11	\$0	\$211,000	\$211,000
9991	Inventory Penalties		\$0	\$0	\$0
<b>Taxes Subtotal</b>			<b>\$0</b>	<b>\$211,000</b>	<b>\$211,000</b>
<b>Licenses, Permits, and Fees</b>					
3210	Business Licenses and Permits	11	\$0	\$23,245	\$23,245
3220	Motor Vehicle Permit Fees	11	\$0	\$3,848,300	\$3,848,300
3230	Building Permits	11	\$0	\$265,000	\$265,000
3290	Other Licenses, Permits, and Fees	11	\$0	\$40,600	\$40,600
3311-3319	From Federal Government		\$0	\$0	\$0
<b>Licenses, Permits, and Fees Subtotal</b>			<b>\$0</b>	<b>\$4,177,145</b>	<b>\$4,177,145</b>
<b>State Sources</b>					
3351	Municipal Afd/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	11	\$0	\$1,116,425	\$1,116,425
3353	Highway Block Grant	20	\$0	\$303,660	\$303,660
3354	Water Pollution Grant	11	\$0	\$288,991	\$288,991
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	11	\$0	\$8,800	\$8,800
3379	From Other Governments		\$0	\$0	\$0
<b>State Sources Subtotal</b>			<b>\$0</b>	<b>\$1,717,876</b>	<b>\$1,717,876</b>





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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
<b>Charges for Services</b>					
3401-3406	Income from Departments	11	\$0	\$809,800	\$809,800
3409	Other Charges	11	\$0	\$495,400	\$495,400
	<b>Charges for Services Subtotal</b>		\$0	\$1,305,200	\$1,305,200
<b>Miscellaneous Revenues</b>					
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	11	\$0	\$12,000	\$12,000
3503-3509	Other	11	\$0	\$282,300	\$282,300
	<b>Miscellaneous Revenues Subtotal</b>		\$0	\$294,300	\$294,300
<b>Interfund Operating Transfers In</b>					
3912	From Special Revenue Funds	29, 27, 21	\$0	\$390,000	\$390,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds	09	\$0	\$500,000	\$500,000
3916	From Trust and Fiduciary Funds	11, 30	\$0	\$793,000	\$793,000
3917	From Conservation Funds	24	\$0	\$80,000	\$80,000
	<b>Interfund Operating Transfers In Subtotal</b>		\$0	\$1,763,000	\$1,763,000
<b>Other Financing Sources</b>					
3934	Proceeds from Long Term Bonds and Notes	10, 09	\$0	\$22,220,000	\$22,220,000
9998	Amount Voted from Fund Balance	22, 21, 25, 32, 36, 19, 28, 31	\$0	\$4,946,000	\$4,946,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	<b>Other Financing Sources Subtotal</b>		\$0	\$27,166,000	\$27,166,000
	<b>Total Estimated Revenues and Credits</b>		\$0	\$36,634,521	\$36,634,521

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New Hampshire  
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Budget Summary

Item	Selectmen's Period ending 12/31/2022 (Recommended)	Budget Committee's Period ending 12/31/2022 (Recommended)
Operating Budget Appropriations	\$30,032,194	\$30,206,241
Special Warrant Articles	\$28,984,510	\$28,984,510
Individual Warrant Articles	\$1,364,688	\$1,164,688
Total Appropriations	\$60,381,392	\$60,355,439
Less Amount of Estimated Revenues & Credits	\$36,634,521	\$36,634,521
<b>Estimated Amount of Taxes to be Raised</b>	<b>\$23,746,871</b>	<b>\$23,720,918</b>



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Supplemental Schedule

<b>1. Total Recommended by Budget Committee</b>	<b>\$60,355,439</b>
<b>Less Exclusions:</b>	
2. Principal: Long-Term Bonds & Notes	\$1,980,953
3. Interest: Long-Term Bonds & Notes	\$458,987
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$2,439,940
<b>7. Amount Recommended, Less Exclusions (Line 1 less Line 6)</b>	<b>\$57,915,499</b>
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$5,791,550
<b>Collective Bargaining Cost Items:</b>	
9. Recommended Cost Items (Prior to Meeting)	\$348,233
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
<b>12. Bond Override (RSA 32:18-a), Amount Voted</b>	<b>\$0</b>
<b>Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)</b>	
	<b>\$66,146,989</b>

2022 Default Budget



New Hampshire  
Department of  
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MS-DTB

Default Budget of the Municipality

Hampton

For the period beginning January 1, 2022 and ending December 31, 2022

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2022

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Russell Bridle	Chairman - BOS	
Charles Rage	Vice Chair - BOS	
Regina Barnes	Selectman	
James Waddell	Selectman	
Richard Sawyer	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

For assistance please contact:  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>

# Default Budget



New Hampshire  
Department of  
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## Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>General Government</b>					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$319,531	(\$81,899)	\$0	\$237,632
4140-4149	Election, Registration, and Vital Statistics	\$267,686	\$14,961	\$0	\$282,647
4150-4151	Financial Administration	\$912,600	\$99,377	\$0	\$1,011,977
4152	Revaluation of Property	\$0	\$0	\$0	\$0
4153	Legal Expense	\$306,215	\$301	\$0	\$306,516
4155-4159	Personnel Administration	\$3,647,259	\$311,598	\$0	\$3,958,857
4191-4193	Planning and Zoning	\$157,969	\$17,410	\$0	\$175,379
4194	General Government Buildings	\$114,664	\$0	\$0	\$114,664
4195	Cemeteries	\$142,415	\$7,948	\$0	\$150,363
4196	Insurance	\$3,742,369	\$254,251	\$0	\$3,996,620
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$126,173	\$1,000	\$0	\$127,173
<b>General Government Subtotal</b>		<b>\$9,736,881</b>	<b>\$624,947</b>	<b>\$0</b>	<b>\$10,361,828</b>
<b>Public Safety</b>					
4210-4214	Police	\$4,680,593	\$40,716	\$0	\$4,721,309
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$3,892,105	\$207,118	(\$62,000)	\$4,037,223
4240-4249	Building Inspection	\$217,482	\$37,648	\$0	\$255,130
4290-4298	Emergency Management	\$12,464	\$0	\$0	\$12,464
4299	Other (Including Communications)	\$515,665	\$0	\$0	\$515,665
<b>Public Safety Subtotal</b>		<b>\$9,318,309</b>	<b>\$285,482</b>	<b>(\$62,000)</b>	<b>\$9,541,791</b>
<b>Airport/Aviation Center</b>					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>					
4311	Administration	\$1,711,176	(\$35,889)	\$0	\$1,675,287
4312	Highways and Streets	\$434,405	\$6,400	\$0	\$440,805
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$266,183	\$0	\$0	\$266,183
4319	Other	\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>		<b>\$2,411,764</b>	<b>(\$29,489)</b>	<b>\$0</b>	<b>\$2,382,275</b>



New Hampshire  
Department of  
Revenue Administration

2022  
MS-DTB

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Sanitation</b>					
4321	Administration	\$1,570,482	\$16,357	\$0	\$1,586,839
4323	Solid Waste Collection	\$627,695	\$32,009	\$0	\$659,704
4324	Solid Waste Disposal	\$1,494,893	\$22,687	\$0	\$1,517,580
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$229,091	\$0	\$0	\$229,091
4329	Other Sanitation	\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>		<b>\$3,922,161</b>	<b>\$71,253</b>	<b>\$0</b>	<b>\$3,993,414</b>
<b>Water Distribution and Treatment</b>					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Health</b>					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$157,633	\$1,269	\$0	\$158,902
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
<b>Health Subtotal</b>		<b>\$157,633</b>	<b>\$1,269</b>	<b>\$0</b>	<b>\$158,902</b>
<b>Welfare</b>					
4441-4442	Administration and Direct Assistance	\$63,306	(\$921)	\$0	\$62,385
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
<b>Welfare Subtotal</b>		<b>\$63,306</b>	<b>(\$921)</b>	<b>\$0</b>	<b>\$62,385</b>
<b>Culture and Recreation</b>					
4520-4529	Parks and Recreation	\$264,824	\$2,696	\$0	\$267,520
4550-4559	Library	\$911,538	\$18,653	\$0	\$930,191
4583	Patriotic Purposes	\$2,350	\$0	\$0	\$2,350
4589	Other Culture and Recreation	\$500	\$0	\$0	\$500
<b>Culture and Recreation Subtotal</b>		<b>\$1,179,212</b>	<b>\$21,349</b>	<b>\$0</b>	<b>\$1,200,561</b>

# Default Budget



**New Hampshire**  
Department of  
Revenue Administration

**2022**  
**MS-DTB**

## Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Conservation and Development</b>					
4611-4612	Administration and Purchasing of Natural Resources	\$38,098	\$0	\$0	\$38,098
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
<b>Conservation and Development Subtotal</b>		<b>\$38,098</b>	<b>\$0</b>	<b>\$0</b>	<b>\$38,098</b>
<b>Debt Service</b>					
4711	Long Term Bonds and Notes - Principal	\$1,985,954	(\$5,001)	\$0	\$1,980,953
4721	Long Term Bonds and Notes - Interest	\$521,932	(\$62,945)	\$0	\$458,987
4723	Tax Anticipation Notes - Interest	\$5,000	\$0	\$0	\$5,000
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
<b>Debt Service Subtotal</b>		<b>\$2,512,886</b>	<b>(\$67,946)</b>	<b>\$0</b>	<b>\$2,444,940</b>
<b>Capital Outlay</b>					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
<b>Capital Outlay Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Operating Transfers Out</b>					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
<b>Operating Transfers Out Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Operating Budget Appropriations</b>		<b>\$29,340,250</b>	<b>\$905,944</b>	<b>(\$62,000)</b>	<b>\$30,184,194</b>



**New Hampshire**  
 Department of  
 Revenue Administration

**2022  
 MS-DTB**

**Reasons for Reductions/Increases & One-Time Appropriations**

Account	Explanation
4311	Wage changes related to CBA or approved by Governing Body. Emp benefits directly related to CBA approved by Legislative Body. Vehicle lease previously approved by Legislative Body.
4321	Wage changes related to CBA or approved by Governing Body. Emp benefits directly related to CBA approved by Legislative Body. Solid Waste Disposal Cost previously approved by Legislative Body.
4441-4442	Wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing body.
4240-4249	Wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing body.
4195	Wages changed as a result of CBA or changes approved by the Governing Body. Benefit lines related to wages and therefore fluctuate with changes made to wages as approved by Legislative Body.
4140-4149	Wage lines changed as a result of CBA or changes approved by the Governing body. Decreased number of elections in 2021, cost related to running elections.
4130-4139	Wage lines changed as a result of CBA or changes approved by the Governing body.
4150-4151	Wage changes related to CBA or by Governing Body. Increase/Decrease in contract cost. Increase in cost for newspaper publications required for public hearing notice.
4220-4229	Wage changes related to CBA or approved by Governing Body. Emp benefits directly related to CBA approved by Legislative Body. Vehicle lease previously approved by Legislative Body.
4312	Wage changes related to CBA or approved by Governing Body.
4196	'Health Insurance rate increase by carrier. 'Liability insurance rate decreased by carrier. 'Life Insurance costing is reflected in wages. Policy is required by employee contracts.
4153	Wage lines changed as a result of CBA or changes approved by the Governing body.
4550-4559	Wage changes related to CBA or approved by Governing Body. Emp benefits directly related to CBA approved by Legislative Body. Vehicle lease previously approved by Legislative Body.
4721	'Debt incurred by previous approval of Legislative body.
4711	'Debt incurred by previous approval of Legislative body.
4199	Increased lease agreement with Governing Body - 5th year of lease
4520-4529	Wage lines changed as a result of CBA or changes approved by the Governing body.
4155-4159	Benefit lines related to wages and therefore fluctuate with changes made to wages as approved by Collective Bargaining Agreements and Governing Body.
4414	Wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing body.
4191-4193	Wage lines changed as a result of CBA or changes approved by the Governing body. Increased cost to cover newspaper publications as required by law for public hearings.
4210-4214	Wage changes related to CBA or approved by Governing Body. Emp benefits directly related to CBA approved by Legislative Body. Vehicle lease previously approved by Legislative Body.
4323	Wage lines changed as a result of CBA or changes approved by the Governing body.
4324	Wage changes related to CBA or approved by Governing Body. Emp benefits related to CBA approved by Legislative Body. SWD cost previously approved by Legislative Body. Increase/Decrease contract cost.



## Default Budget

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*2021 Annual Town Meeting Minutes and Results of Balloting*



Town of Hampton  
Annual Town Meeting  
January 30, 2021  
Results of Balloting  
March 9, 2021

Moderator Robert Casassa opened the Deliberative Session of the Hampton Town Meeting at 8:30 am on January 30, 2021, in the Hampton Academy Gymnasium. At the request of the Moderator, Skip Sullivan led the meeting in the Pledge of Allegiance.

Moderator Casassa thanked everyone for their patience as we are doing things a little differently this year. He then introduced those sitting at the tables in front of the room. Chairman of the Board of Selectmen, Jim Waddell, Town Manager, Jamie Sullivan, Russell "Rusty" Bridle, Chuck Rage, Mary-Louise Woolsey, Regina Barnes, Finance Director, Kristi Pulliam, Town Attorney, Mark Gearreald, Administrative Assistant, Kristina Ostman, Assistant Town Manager, Fred Welch, Town Clerk, Shirley Doheny and Deputy Town Clerk, Cheryl Hildreth were introduced.

In addition, assisting the Moderator were Darold Mosher and Nathan Page. The Moderator advised those in attendance who would be voting to see the Supervisors of the Checklist, Arlene Andreozzi, Nancy Stiles and Jeannine St. Germain, in the lobby, to obtain their voter card. He explained that he would not be reading the rules or the individual articles.

The Moderator read the candidates for the open positions that would be on the ballot.

Moderator discussed the rules for the meeting. He explained what could and what could not be amended. He stated that each amendment must be in writing. He stated that the vote would be taken by hand vote. He also stated that five voters could request in writing prior to a vote that the vote be taken by secret, written ballot.

## 2021 Annual Senate Bill 2 Sessions Report

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### Article 01

#### SELECTMEN

Mary-Louise Woolsey - 1218  
Sharleene Page Hurst - 867  
Richard E. Sawyer - 1571\*  
Jim Waddell - 1658\*

#### TAX COLLECTOR

Donna Bennett - 2273\*

#### TRUSTEE OF THE TRUST FUNDS

Chris Koutalidis - 2106\*  
Joyce Skaperdas - 13\* (write-in)

#### LIBRARY TRUSTEE

Karen L Ragle - 723  
Theresa Evans - 1067\*  
Elizabeth S. Keroack - 514  
Kimberly Olson - 1202\*

#### PLANNING BOARD

Tracy Emerick - 1593\*  
Ken Sheffert - 1134  
Anne "Tocky" Bialobrzeski - 1305\*

#### BUDGET COMMITTEE

Brian Warburton - 1382\*  
Katherine Harake - 1355\*  
Michael Plouffe - 1164  
Matthew Saunders - 1207

#### ZONING BOARD

Bill O'Brien - 1042\*  
Norma Collins - 827  
Erica DeVries - 1101\*  
Fred Gillis - 1019

Motion by Rusty Bridle, seconded by Jim Waddell to consider Articles 2-6 as a group. Motion passed

### Article 02

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to modify the definition of "Use Change" to remove the Town Center-Historic District language, making the standard for requiring a Use Change consistent for all zoning districts.

Amend Article II - Districts. Sections 2.8 C and 2,8 F to modify Note #3 by deleting the Use Change approval requirement for all non-residential changes of building occupancy in the Town Center-Historic District, and adding language to the Town Center District Ordinance stating that any use change which, in the opinion of the Building Inspector or the Town Planner, requires

Planning Board approval in order to safeguard the health, welfare, convenience and safety of Hampton's citizens and recreational guests shall require Use Change Approval.

Recommended by the Planning Board

Jason Bachand noted that the full text of the Article was displayed in the lobby and on the Town website. Jason Bachand discussed the purpose of Article 2 and gave an overview of the Article. He stated that there were still protections in the Article.

Yes - 2135\*  
No - 583

Article 03

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II- Districts. Section 2.7 D Professional Office/Residential District (Height, Setback and Area Regulations) to clarify the applicability of the front, side, and rear setback requirements for this zoning district. Also, to add new requirements for the minimum lot area per dwelling unit (5,000 square feet), the maximum number of dwelling units per structure (8), minimum frontage (100 feet for any lots created after the enactment of this amendment), and maximum impervious coverage per lot (75%), as these are standard dimensional requirements currently missing from this Section of the Zoning Ordinance.

Recommended by the Planning Board

Jason Bachand discussed the purpose of Article 3 and gave an overview of the Article.

Yes - 2173\*

No - 521

Article 04

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article III-A - Accessory Dwelling Units to Single-Family Dwellings. Insert new Section 3-A.2 Permits Required (item c) to require that applicants submit a certified plot plan prepared by a Licensed Land Surveyor in the State of New Hampshire, with the existing and proposed setbacks and impervious coverage calculations for the lot provided on said plan, if the proposal involves any exterior enlargement of an existing building and/or any increase in impervious coverage of the lot and if the Building Inspector determines that compliance with Article IV Dimensional Requirements is questionable. Also, amend Section 3-A.10 Impact Fees to state that the impact fee requirement shall not apply to situations where a two-family property is legally converted to one single-family dwelling and one accessory dwelling unit.

Recommended by the Planning Board

Jason Bachand discussed the purpose of Article 4 and gave an overview of the Article.

Yes - 2012\*

No - 674

Article 05

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to add a new "porch" definition.

Amend Article II - Districts. Section 2.3.7 C-4 of the Wetlands Conservation District Ordinance to clarify that porches are included in the 12-foot dwelling structure setback from the Wetlands Conservation District.

## 2021 Annual Senate Bill 2 Sessions Report

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Recommended by the Planning Board

Jason Bachand discussed the purpose of Article 5 and gave an overview of the Article.

Yes - 2089\*

No - 619

### Article 06

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I -General. Section 1.6 Definitions to modify the definition of "Accessory Building" to clarify that such buildings are detached structures with permanent roofs. Also, modify the definition of "Accessory Use" to clarify that an accessory use with a roof is also classified as an accessory building.

Amend Article III -Use Regulations. Amend Section 3.1 to allow a single-family dwelling to have not more than two accessory buildings, and to cross-reference with the Accessory Building definition in Section 1.6. Also, amend Section 3.3 to allow two-family dwellings to have a private garage (consistent with the current language for single-family dwellings), not more than two accessory buildings, and to cross-reference with the Accessory Building definition in Section 1.6.

Recommended by the Planning Board

Jason Bachand discussed the purpose of Article 6 and gave an overview of the Article.

Yes - 2008\*

No - 650

As a matter of housekeeping, the Moderator stated that there was additional information on tripods in the lobby on the Zoning and Planning Articles. Moderator Casassa announced the nonresident Town Officials present who may speak today regarding upcoming articles. They included Assistant Town Manager Fred Welch, Town Attorney Mark Gearreald, Building Inspector Jim Marchese, Finance Director Kristi Pulliam, Recreation and Parks Director Rene Boudreau, Fire Chief Jamie Ayotte, Administrative Assistant Kristina Ostman, Public Works Director Chris Jacobs, President of Local 2664 Jed Carpentier.

Motion by Jim Waddell, seconded by Rusty Bridle to allow them to speak on matters within their expertise. Motion passed

### Article 07

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

Shall the Town of Hampton vote to raise and appropriate the sum of \$15,700,000 for the purpose of reconstructing High Street and Winnacunnet Road to include upgrading and replacing sewage and drainage systems, and replacing sidewalks, curbs, pavement treatments and other necessary improvements, said costs to include bid documents, the bid process, construction, and construction administration. Reconstruction of the roadway may include traffic calming structures or other improvements to assist in controlling the speed of vehicles.

The application of final new pavement may occur in the year following the installation of the sewer and drainage upgraded and replaced systems to allow for the proper settlement of the excavated roadbeds; and

\$13,700,000 of Such sum to be raised by the issuance of bonds or notes for a period not to exceed thirty (30) years under and in accordance with the Municipal Finance Act (RSA 33); and

To authorize the withdrawal of \$1,000,000 from the Road Improvement Capital Reserve Fund and \$1,000,000 to come from the Unassigned Fund Balance; and

To authorize the Board of Selectmen and the Town Treasurer to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to apply for, contract for, obtain, accept and expend any Federal, State or other available aid or funds toward the project in accordance with the terms and conditions under which they are received and to comply with all laws applicable to said project and to borrow in anticipation of the receipt of such funds and or the issuance of such bonds or notes as provided in the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to implement such cost-effective solutions as are presented in the future that they deem to be in the best interest of the Town that may result in a lesser amount of expenditure than is authorized by this warrant article; and

To authorize the Board of Selectmen to take any and all actions or to pass any other vote necessary to carry out the project in the best interest of the Town of Hampton? (3/5<sup>th</sup> vote required)

Recommended by the Board of Selectmen 5-0-0

Not Recommended by the Municipal Budget Committee 2-6-0

Fiscal Impact Note (Finance Dept.). If bond is issued in 2021. The estimated 2022 tax rate impact is \$0.224 per \$1,000 valuation (twenty-two point four cents per thousand dollars of valuation). The total of the bond's principal and interest payments over a 30-year period at an interest rate of 3.50% are estimated to be \$22,446,525.

Jen Hale gave some background and summary of the article. She reminded the voters that they already have \$435,000 invested in this project. She stated that there is no intention to close either road from end to end. There will be a traffic management plan. She showed pictures of the current failing system. She stated this is a bonded article. Jen reminded the voters that costs do not decrease. Jen also explained why two roads at this time.

Mary-Louise Woolsey stated she travels the road often and spoke in favor of the project. She liked that Public Works will hire one contractor to do both roads.

Regina Barnes spoke in favor of the article. She asked if Jen would address the contingency amount included in the amount.

Jen Hale stated that there is in upwards of 30% contingency in the dollar amount. Jen advised the voters that there is information on the DPW web page for anyone interested in seeing exactly what they are talking about.

## 2021 Annual Senate Bill 2 Sessions Report

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Tracy Emerick spoke in favor of the Article. He spoke about the need for the project. He also stated that research they are doing for the Master Plan shows that the number one item the citizens want is to fix the roads.

Yes - 1576\*

No - 1353

### Article 08

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$28,910,391. Should this article be defeated, the default budget shall be \$29,239,314, which is the same as last year, with certain adjustments required by previous action of the Town of Hampton or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 7-2-0

Fiscal Impact Note (Finance Dept.) The proposed operating budget figure of \$28,910,391 is an increase of \$588,055 more than the budget amount adopted in 2020 of \$28,322,336. The net estimated 2021 tax impact of the proposed operating budget is \$0.155 per \$1,000 valuation (fifteen point five cents per thousand dollars of valuation). The default budget figure of \$29,239,314 is an increase of \$916,978 more than the budget amount adopted in 2020. The net estimated 2021 tax impact of the default budget is \$0.242 per \$1,000 valuation (twenty-four point two cents per thousand dollars of valuation).

Motion by Rusty Bridle, seconded by Chuck Rage to move discussion on Article 8.

Brian Warburton, Chairman of the Budget Committee gave an overview of the process involved in arriving at the Budget amount. He stated that it is lower than the default budget. He believes the budget is fair and equitable.

Regina Barnes stated that she was the Selectmen's Rep to the Budget Committee. She shared information that she had received from the Finance Director relative to specific line items. She fully supports the Budget Committee's Budget. She stated that she does not believe that any of the approximately \$290,000.00 in cuts that were recommended by the Budget Committee would affect any of the Town departments.

Richard Sawyer, 41 Vanderpool Dr. spoke about some of the cuts that the Budget Committee had made. He directly addressed the cuts made in the Police budget.

Amy Hanson, 98 Locke Road thanked all of the Town employees. She stated that she was concerned that the Budget Committee has overreached their authority. She itemized items that she believed should be returned to the Budget.

Motion to amend Article 8 by Amy Hansen, seconded by John Nyhan to add \$214,803.00 to the budget making the new figure 29, 125, 194.00.

Jackie Kennedy, 7 18<sup>th</sup> Street, spoke in favor of the amendment. She believes that the targeted cuts are not in the best interest of the Hampton taxpayers.

Jim Waddell spoke in favor of the amendment. He spoke specifically about some of the cuts.

Chief David Hobbs spoke in favor of the amendment.

Gerry Znoj spoke against the amendment.

Brian Warburton asked a question about the amendment. He gave justification for the cuts that they made. He stated that they did not overstep their bounds.

Katherine Harake addressed comments that were made about the Recreation Department budget.

Mike Edgar of 7 Ann's Terrace spoke in favor of the amendment.

Regina Barnes restated that the cuts made by the budget committee would not affect the operation of any of the Town departments. She stated that the budget committee did their job.

Amy Hansen stated that she is doing her job as a taxpayer. She asked for support of this Amendment. Motion to Amend passed.

Yes - 2282\*

No - 665

#### Article 09

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the SEIU Local 1984 (DPW employees), which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks)	\$71,442
2022 (52 weeks)	\$76,447
2023 (52 weeks)	\$63,406
2024 (13 weeks)	\$13,628

And to further raise and appropriate \$71,442 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$71,442 is \$0.019 per \$1,000 valuation (one point nine cents per thousand dollars of valuation).

Motion by Rusty Bridle, seconded by Regina Barnes to move discussion on Article 9.

Rusty Bridle stated that this is a fair and equitable agreement.

Brian Warburton spoke in favor of the Article.



## 2021 Annual Senate Bill 2 Sessions Report

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Skip Sullivan spoke in favor of the employee contracts.

Chris Jacobs spoke in favor of this Article.

Richard Sawyer spoke in favor of the Article.

Jen Hale spoke in favor of the Article.

Jim Waddell spoke in support of the employees and this Article

Motion by Jim Waddell seconded by Chuck Rage to restrict reconsideration of Article 8. Motion Passed

Yes - 2359\*

No - 629

### Article 10

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks)	\$77,439
2022 (52 weeks)	\$91,518
2023 (52 weeks)	\$102,117
2024 (13 weeks)	\$24,353

And to further raise and appropriate \$77,439 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$77,439 is \$0.020 per \$1,000 valuation (two point zero cents per thousand dollars of valuation).

Motion by Chuck Rage, seconded by Mary-Louise Woolsey to move discussion on Article 10.

Chuck Rage spoke in favor of this Article.

Jed Carpentier spoke in favor of this Article. He explained which employees were covered under this contract. He explained the Article and what items were addressed. He asked for support of the voters for this Article.

Chief Ayotte, spoke in favor of this Article.

Steve Henderson spoke in favor of this Article. He stated that we had the best of the best in our Fire Department.

Brian Warburton spoke in favor of all of the contracts.

Richard Sawyer spoke in favor of this Article.

Amy Hansen shared a personal experience she had with the Fire Department and spoke in favor of this Article.

Mike Edgar spoke in favor of all of the contracts.

Motion by Rusty Bridle seconded by Mary-Louise Woolsey to restrict reconsideration of Articles 7, 9, and 10. Motion passed

Yes - 2390\*

No - 641

#### Article 11

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Fire Department Supervisory Association, affiliated with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks)	\$18,643
2022 (52 weeks)	\$25,013
2023 (52 weeks)	\$26,402
2024 (13 weeks)	\$ 6,668

And to further raise and appropriate \$18,643 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$18,643 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Motion by Chuck Rage, seconded by Mary-Louise Woolsey to move discussion on Article 11.

Mary-Louise spoke in favor of this Article.

Jed Carpentier spoke in favor of this Article. He mentioned employees covered in this contract.

Chief Ayotte spoke in favor of this Article and asked the voters to support it.

Yes - 2351\*

No - 652

#### Article 12

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Teamsters Local 633, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

## 2021 Annual Senate Bill 2 Sessions Report

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Estimated Increase (over previous year level)

2021 (39 weeks)	\$47,532
2022 (52 weeks)	\$50,809
2023 (52 weeks)	\$46,221
2024 (13 weeks)	\$ 9,301

And to further raise and appropriate \$47,532 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$47,532 is \$0.013 per \$1,000 valuation (one-point three cents per thousand dollars of valuation).

Motion by Rusty Bridle, seconded by Regina Barnes to move discussion on Article 12.

Rusty Bridle spoke in favor of this Article and asked the voters to support this Article.

Regina Barnes spoke in favor of this Article.

Brian Warburton spoke in favor of this Article.

Jen Hale spoke in favor of this Article.

Chief Hobbs spoke in favor of this Article. He spoke about some of the positions within the Police Department as well as other departments that were covered by this contract. He asked for voter support.

Richard Sawyer spoke in favor of this Article.

Cheryl Hildreth spoke in favor of this Article. She described some of the duties that are carried out by these employees. She asked the voters to support this Article.

Motion by Jim Waddell seconded by Regina Barnes to restrict reconsideration of Articles 11 and 12. Motion passed

Yes - 2158\*

No - 777

### Article 13

Shall the Town of Hampton vote to raise and appropriate the sum of \$565,000 for the purchase of the following vehicles and equipment for the Department of Public Works, one (1) Freightliner side load refuse/recycling truck, and one (1) Freightliner 16-yard rear loading refuse/recycling truck; both with associated equipment. Any replaced vehicles to be traded-in, or sold, if deemed to be prudent by the Public Works Director, Town Manager and Board of Selectmen. Said sum of \$565,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until these purchases are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-1-0

Recommended by the Municipal Budget Committee 5-3-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Regina Barnes, seconded by Jim Waddell to move discussion on Article 13.

Regina Barnes spoke in favor of this Article.

Jen Hale explained the Article and discussed the need for the equipment and vehicles requested.

Skip Sullivan spoke on behalf of the Solid Waste Advisory Committee in favor of this Article.

Chis Jacobs spoke about the need for these vehicles and equipment. He has no back-up trucks when one breaks down. The rate that the town is growing is also contributing to the need. He asked the voters to support this Article.

Motion by Mary-Louise Woolsey seconded by Rusty Bridle to restrict reconsideration of Articles 13. Motion Passed.

Yes - 2419\*

No - 526

#### Article 14

Shall the Town of Hampton vote to raise and appropriate the sum of \$486,231 for improvements to streets consisting of: paving, adjustments to structures to permit paving, repairs and replacements to drainage and/or sewers, repairs to sidewalks and driveway openings, crack sealing, weed control, curbing maintenance or installation, and improvements and repairs to Town parking lots and parking areas. Said appropriation to be offset by the State Highway Block Grant estimated to be \$305,617. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the projects are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$180,614 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Motion by Rusty Bridle, seconded by Jim Waddell to move discussion on Article 14.

Jen Hale gave an explanation of this Article.

Yes - 2644\*

No - 348

#### Article 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund created under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35 for the purpose of maintenance and/or reconstruction of streets? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

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Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$300,000 is \$0.079 per \$1,000 valuation (seven point nine cents per thousand dollars of valuation).

Motion by Regina Barnes, seconded by Jim Waddell to move discussion on Article 15.

Regina Barnes asked the Financial Director for the balance in this fund. Jen Hale gave an explanation of this Article

Kristi Pulliam reported that the balance in the fund is \$2,291,422.00.

Yes - 2533\*

No - 439

### Article 16

Shall the Town of Hampton vote to raise and appropriate the sum of \$183,539 for the cost of Hampton's contribution to twenty-one (21) human service agencies in the Seacoast in the amounts corresponding to the agencies' requests in the right-hand columns as follows:

Human Service Agency	<u>2020 Funding</u>	<u>2021 Funding</u> <u>Request</u>
Aids Response Seacoast	\$2,700.00	\$2,700.00
American Red Cross	\$2,000.00	\$2,000.00
Area Home Care & Family Services	\$12,000.00	\$12,000.00
Big Brothers Big Sisters	\$8,000.00	\$8,000.00
Child Advocacy Center	\$1,250.00	\$1,250.00
Crossroads House	\$15,000.00	\$15,000.00
Families First Health & Support Center	\$10,000.00	\$10,000.00
Friends Program Retired & Senior Volunteer Program	\$1,800.00	\$1,800.00
Haven Violence Protection & Support Services	\$7,500.00	\$7,500.00
Lamprey Health Sr. Trans. Program	\$4,200.00	\$0
New Generation Shelter	\$2,000.00	\$2,000.00
One Sky Community Services	\$5,100.00	\$5,100.00
Richie McFarland Children's Center	\$10,500.00	\$10,500.00
Rockingham Community Action	\$25,000.00	\$25,000.00
Rockingham Meals on Wheels	\$7,389.00	\$11,589.00
Seacoast Family Promise	\$2,500.00	\$2,500.00
Seacoast Mental Health Center	\$8,000.00	\$8,000.00
Seacoast Visiting Nurse	\$40,000.00	\$40,000.00
Seacoast Youth Services	\$2,500.00	\$2,500.00
Step Up Parents	\$500.00	\$500.00
Transportation Assistance for Seniors (TASC)	\$9,600.00	\$9,600.00
Waypoint	\$6,000.00	\$6,000.00
Total	\$183,539.00	\$183,539.00

These twenty-one (21) human services agencies shall each be required to give a written report at the end of the calendar or fiscal year 2021 to the Board of Selectmen highlighting what the funds

were used for and what impact the funds had in assisting to achieve their goals and objectives? (Majority vote required)

NOTE: Lamprey Health Sr. Transportation has discontinued this service and Rockingham Meals on Wheels has taken responsibility of this service.

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$183,539 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Motion by Jim Waddell, seconded by Regina Barnes to move discussion on Article 16.

Jim Waddell stated that the Article is self-explanatory.

Motion by Jim Waddell seconded by Regina Barnes to restrict reconsideration of Articles 14, 15 and 16. Motion Passed.

Yes - 2619\*

No - 382

#### Article 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of said sum of \$90,000 from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Chuck Rage, seconded by Jim Waddell to move discussion on Article 17.

Town Manager Jamie Sullivan explained this Article.

Yes - 2559\*

No - 390

#### Article 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$106,950 for the following purposes of the Parks and Recreation Department: to purchase a Scag 61" Cheetah II commercial lawn mower and attachments, to purchase a field line striper sprayer, to repair the Eaton Park picnic area and add or replace equipment as needed, to repair and resurface the Tuck field tennis courts, including repainting the tennis courts and lines, to purchase and install pickleball nets and line striping, and to contribute to the repair, service or maintain the fields, grounds and equipment, as determined to be in the best interests of the Town, and to authorize the withdrawal of said sum of \$106,950 from the Hampton Recreation Infrastructure Special

## 2021 Annual Senate Bill 2 Sessions Report

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Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rusty Bridle, seconded by Mary-Louise Woolsey to move discussion on Article 18.

Rene Boudreau stressed how important this Article is to their Department each year.

Motion by Amy Hansen to reduce the amount of this Article to 72,100.00, seconded by Regina Barnes.

Mark McFarlin of 3 Warner Lane questioned what items would be removed.

Moderator Casassa reminded the body that the Budget is a bottom-line budget.

Regina Barnes explained what had happened as a result of the Amendment to Article 8. Motion Passed as Amended

Yes - 2646\*

No - 355

### Article 19

Shall the Town vote to raise and appropriate the sum of \$27,500 to be added to the Firefighters Turn Out Gear/Personal Protective Equipment Capital Reserve Fund created under Article 17 of the 2019 Annual Town Meeting in accordance with the provisions of RSA 35. Said sum of \$27,500 to come from the Unassigned Fund Balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rusty Bridle, seconded by Jim Waddell to move discussion on Article 19.

Town Manager Jamie Sullivan explained the Article and expressed support.

Jim Waddell expressed his support of the Article.

Motion by Jim Waddell seconded by Regina Barnes to restrict reconsideration of Articles 17, 18 and 19. Motion Passed

Yes - 2738\*

No - 270

### Article 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$20,000 to be placed in the Hampton Conservation Commission Fund; this fund to be used to "acquire, maintain, improve, protect or limit the future use of, or otherwise conserve and properly utilize," open

spaces and conservation easements in Hampton in accordance with RSA 36-A, Sections 1 through 4, inclusive? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$20,000 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Motion by Regina Barnes, seconded by Mary-Louise Woolsey to move discussion on Article 20.

Regina Barnes spoke in support of this Article.

Jay Diener explained how these funds are used. He spoke to the increased activities that were resulting in more use of these properties and spoke in support.

Yes - 2483\*

No - 487

#### Article 21

On the petition of Kristen Russell and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010 to 2019 Hampton Christmas Parades, to help defray the expenses of the 2021 Christmas Parade and related activities?

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$3,000 is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

Motion by Chuck Rage, seconded by Jim Waddell to move discussion on Article 21.

Chuck Rage spoke in support of this Article.

Yes - 2425\*

No - 552

#### Article 22

We the undersigned registered voters of the town of Hampton request for you to insert in the town warrant for 2021 town meeting the following article:

To see if the town will vote to update the code of ethics for the board of selectmen to include a social media policy and create an ethics committee which will have an appointed representative and an alternate representative from the select board, planning board, budget committee and the trustees of the library each of these representatives will be appointed by these elected bodies first thing after the annual town meeting to serve one year term in the committee.

The purposes of the committee should be as follows:

1. Space to agent key complaints and make recommendations concerning violations of the code of ethics.



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2. To disseminate the code of ethics and educate the public officials and the public about the code.
3. To review annually proposals for revising the code of ethics.

Motion by Mary -Louise Woolsey, seconded by Regina Barnes to move discussion on Article 22.

Nicole Duggan explained the background of the Article and spoke in favor.

Attorney Gearreald gave his opinion regarding the Article. He does not believe the Article has any legal standing. He suggested an amendment to the Article would be in order to study the matter.

Regina Barnes spoke against the Article.

Jerry Znoj gave an opinion on the Code of Ethics. His problem is that it is voluntary and non-binding.

Larry Messner of 18 Barbour Rd asked some questions about the Article and spoke against the Article.

Nicole Duggan explained that they just wanted accountability.

Katherine Harake suggested working on a Mission and Values statement for Hampton.

Leslie Lafond asked if the Code of Ethics could be made binding.

Delores Messner of 18 Barbour Rd asked why it only applied to the Selectmen. She expressed concern and spoke against the Article.

Moderator Casassa read a quote regarding social media posts. He applauded the effort of the petitioners.

Yes - 1923\*

No - 917

### Article 23

On petition of Mary-Louise Woolsey, and at least 25 registered voters, shall our Town of Hampton voters stipulate that no future sitting Board of Selectmen shall be allowed to create a whole new paid position, unless that Board submits a warrant article describing and justifying said position and the salary needed to support it?

Motion by Mary-Louise Woolsey, seconded by James Waddell to move discussion on Article 22.

Mary-Louise Woolsey gave the background behind this Article and why the Article was brought forward.

Mark Gearreald expressed his opinion on the Article and stated that the Article would be advisory only.

Regina Barnes spoke in favor of this Article.

Amy Hansen stated that she was not happy with the wording of the Article.

Larry Quinn spoke in support of Mary-Louise's right to expound on why this Article was brought forward.

No further discussion on this Article.

Yes - 2139\*

No - 710

Brian Warburton stated the Budget Committee would be meeting to reconsider the recommendation of the Budget Committee on Article 8 as amended.

Meeting adjourned

Minutes prepared by Shirley Doheny, Town Clerk on March 29, 2021

Shirley Doheny

Town Clerk

### *Historical Town Boundary Markers*

#### **First Public School - Marker Number 28 Hampton 1965**

In New Hampshire, supported by taxation, the first public school opened in Hampton on May 31, 1649. It was presided over by John Legat for the education of both sexes. The sole qualification for admission of the pupils was that they be “capable of learning”.

Located on the green of the Centre School, at the intersection of Towle Avenue and Winnacunnet Road (NH 101-E).

#### **Old Landing Road - Marker Number 119 Hampton 1977**

This was the first roadway from the ancient landing on Hampton River taken on October 14, 1638, by Rev. Stephen Bachiler and his small band of followers, where they made the first settlement of Hampton, originally named Winnacunnet Plantation. For the next 160 years, this area was the center of the town’s activity. During that period and into the town’s third century, Landing Road provided access for fishing, salt marsh haying, mercantile importing and exporting, and transportation needs of a prospering community.

Located east of US 1, at the corner of Park Avenue and Landing Road, near the Winnacunnet High School.

#### **Bound Rock - Marker Number 120 Hampton 1978**

This rock, originally in the middle of the Hampton River, indicated the start of the boundary line surveyed by Capt. Nicholas Shapley and marked by him “AD 1657-HB and SH” to determine the line between Hampton and Salisbury, Massachusetts, HB meaning Hampton Bound and SH, Shapley’s mark. Lost for many decades due to the shifting of the river’s mouth, the original course of the river and the Bound Rock were rediscovered in 1937.

This historically important boulder, still serving as a boundary marker between Hampton and Seabrook, was enclosed by the State of New Hampshire that same year.

To get to the Bound Rock, take NH 1-A south, toward Seabrook. Take the first left past the bridge over the Hampton Harbor Inlet, which is Eisenhower Street; turn right onto Portsmouth Street, then left onto Woodstock Street. This marker was erected in cooperation with the towns of Hampton and Seabrook.

### *Town Communications*

The Town supports a highly accessible government and encourages community participation.

The Town shares information using both traditional and innovative methods to expand its reach into the community. The essential need to share government services' valuable information never changes, however, in order to lower environmental impact and cost, the avenues for communicating are constantly redesigned.

The Town operates an external website, which is the hub of all digital town related information. Using the Notify Me module on the town's website, residents can sign-up to receive text messages and email notifications including the Town Calendar, News Flash, Job Postings, Bid Postings, and Alerts. Residents can go to [www.hamptonnh.gov](http://www.hamptonnh.gov) and sign up for the notifications that are most relevant to them. The Town continues its communication reach into the community by utilizing the social media platform Facebook. Facebook is a useful tool for communicating timely information such as parking restrictions, cancellations or to announce upcoming town events. In 2021, the town's Facebook page had 4,944 "Check-ins", 3,269 "Followers", 23 "Following", and 3066 "Likes" since its inception.

For those on the road, the town also uses digital signs in various locations to communicate events or other information. Drivers can get information about upcoming events, parking bans, and/or emergency notices.

The Town still relies on traditional communications through newspaper, TV and in person meeting. The Town's cable channel (Channel 22) remains an important avenue for communication to town residents. Channel 22 broadcasts on Comcast Cable, and runs listings of town events, programs, and resources for its residents 24/7. Channel 22's diverse program includes the airing of Board of Selectmen meetings, town committee and commission meetings, school board meetings, school events, and encore presentations of special events.

The Town uses these avenues of communication to inform residents, visitors, and businesses about town meetings, events, and services and to actively announce upcoming town events.

The Town is deeply committed to its mission of innovative delivery of services to its community. Online services bring convenience and increased accessibility. The Town offers the following online services for speed and convenience through its website [www.hamptonnh.gov](http://www.hamptonnh.gov)

Town Clerk

Motor Vehicle registration, Boat registration, Plate renewal, Dog licensing, Voter registration, and Vital records

Tax Collector

Property Tax payments

Parks and Recreation

Recreational Programs and Activities

## General Information

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### *Meeting Schedules*

All meetings are held at the Town Office, located at 100 Winnacunnet Road, if not otherwise noted.

Board of Selectmen	- Monday evenings at 7:00 p.m. Summer schedule every two weeks.
Conservation Commission	- The fourth Tuesday of the month at 7:00 p.m.
Municipal Budget Committee	- The third Tuesday of the month at 6:00 p.m. (No summer meetings)
Lane Memorial Library Trustees	- The third Thursday of the month at the Lane Memorial Library at 6:30 p.m.
Hampton Beach Area Commission	- The fourth Thursday of the month at 7:00 p.m.
Hampton Beach Village District Commissioners	- The second Wednesday of the month at the Beach Fire Station at 5:30 p.m.
Hampton Historical Society	- The first Tuesday of the month at the Tuck Museum at 7:00 p.m.
Heritage Commission	- The first Thursday of the month at 6:00 p.m.
Planning Board	- The first and third Wednesday of the month at 7:00 p.m.
Parks and Recreation Advisory Committee	- The fourth Wednesday of the month at 6:30 p.m.
Solid Waste Committee	- The second Thursday of the month at 7:00 p.m.
Trustees of Trust Funds	- Quarterly on the third Monday at 4:00 p.m.
Zoning Board of Adjustment	- The third Thursday of the month at 7:00 p.m.
USS Virginia Committee	- The second Monday of the month at 6:00 p.m.

The following boards and/or committees have no regular meeting schedule; rather they meet as is necessary or required: Cable Advisory Board, Highway Safety Committee, Leased Land Real Estate Commission, Mosquito Control Committee, and the Municipal Records Committee, please see their posted schedules on the town's website for meeting dates.

All meeting dates are subject to change, please contact the respective board, committee, commission, society, or trust to confirm the date, time, and location of the meeting.

## *How to Volunteer*

### Why Volunteer?

The governance of a community affects all of us, from the rules and regulations to the taxes we pay. Cooperation between local government and the public requires volunteers from all ages and backgrounds

Giving back to your community is valuable for both yourself and your town. You will meet new and interesting people who can give you a new perspective and insights and may even provide you with new skills (teamwork and leadership). Ultimately, you will learn the details of how the town works and how everyone can make a difference in continuing to make this town a great place to live.

Volunteers are always needed and welcomed!

Volunteer Boards and Committees in town are Cable TV Advisory Board, Conservation Commission, Heritage Commission, Highway Safety Committee, Lease Land Real Estate Commission, Parks and Recreation Advisory Committee, Mosquito Control Committee, Municipal Records Committee, Solid Waste Committee, and the USS Virginia Committee.

Please consider attending a meeting of a board or committee you may be interested in, to watch, listen, and learn, and then join up!

The governing body of the town is the Board of Selectmen, and they appoint the volunteer positions in March of each year, generally for a three-year term. If you are interested in volunteering your time to any of those volunteer boards and committees, please submit a letter of interest to the Town Manager. Although submission of your interest is not a guarantee of appointment, your information will remain on file until the following March, and when and if a vacancy arises, the Board of Selectmen will review all submission requests and appoint the candidate deemed best for the position.

Elected positions include the Board of Selectmen, Lane Memorial Library Trustees, Moderator, Municipal Budget Committee, Planning Board, Supervisors of the Checklist, Tax Collector, Town Clerk, Town Treasurer, Trustees of the Trust Funds, and the Zoning Board of Adjustment.

The filing period for candidacy opens in the third week of January of each year and interested parties should contact the Town Clerk's Office at that time to file.

The Planning Board appoints the members of the Capital Improvements Committee, the alternates to the Planning Board and the Zoning Board of Adjustment are appointed by their respective Board.

## General Information

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### *In Recognition*

The Town of Hampton recognizes the following employees who have retired from or have left the town to pursue other avenues in 2021. The Town has been extremely fortunate to have such loyal, dedicated, and talented personnel, they will be missed professionally and as friends.

#### Town Manager's Office

Frederick Welch, Town Manager and Deputy Town Manager	2007-2021
Mark Gearreald, Town Attorney (Retired)	2003-2021

#### Building Department

Jim Marchese, Building Inspector	2020-2021
Scott McDonald, Part-time Building Inspector (Retired)	2011-2021

#### Department of Public Works

Chris Jacobs, Director	2011-2021
Steve Aslin, Wastewater Systems Technician (Retired)	1997-2021
Joseph Gallagher, Vehicle Maintenance Foreman (Retired)	2016-2021
Alan Jones, Working Foreman (Retired)	1987-2021

#### Fire Rescue Department

Jameson Ayotte, Chief	2012-2021
Justin Cutting, Deputy Chief (Retired)	1996-2021
Lisa Perreault, Fire Alarm Operator	2009-2021

#### Lane Memorial Library

Darrell Eifert, Adult Services Librarian (Retired)	2005-2021
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#### Police Department

Richard Sawyer, Chief (Retired)	1996-2021
Thomas Gudaitis, Lieutenant (Retired)	1989-2021

#### Supervisors of the Checklist

Arleen Andreozzi	2007-2022
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#### Town Clerk's Office

Davina Larivee, Bookkeeper (Retired)	1997-2021
Anne Tirrell, Part-time Assistant Clerk	2015-2021

The individual reports were written by the Department Heads, and by the Chairman of their respective Boards, Commissions, Committees, Society, and Trustees.

Thank you to the Department Heads and their staff for their assistance in helping me prepare this report, and every past report that I have done, thank you all so very much.

I would like to recognize the following for their contributions to this report.

Interior photographs: Mary Blackwell, DPW, Building Department, and Lane Memorial Library

Historical information: Hampton Historical Society

Proofreading: Mary Blackwell, Kathleen Dow, and Bobbi Hayden

Kristina G. Ostman

Administrative Assistant



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# Hampton Transfer Station Information

Location: 80 Public Works Way - DPW Facility  
Contact Number: Transfer Station 603-929-5930; Rubbish & Recycling Hotline 603-944-7954

## Regular Public Hours of Operation

Open: Monday, Wednesday, Friday, Saturday & Sunday 8:00 a.m. to 3:00 p.m.,  
Thursday 12:00 p.m. to 3:00 p.m.  
Closed: All day Tuesday and Thursday mornings 8:00 a.m. to 12:00 p.m.

## Holiday Schedule

Open: Memorial Day, Independence Day, and Labor Day  
Closed: New Year's Day, Civil Rights Day, Presidents' Day, Easter, Columbus Day,  
Veterans Day, Thanksgiving Day, and Christmas Day  
Monday holidays: Transfer Station will open the following Tuesday 8:00 a.m. to 3:00 p.m.

Check the Transfer Station web page at <https://www.hamptonnh.gov/291/Transfer-Station> and/or **Channel 22** for any changes to this information.

## Transfer Station Permits

It is illegal to dispose of trash or recyclables that are generated outside of the Town of Hampton. A combination Resident Parking and Transfer Station permit, or a Transfer Station permit is required to enter the Transfer Station. For vehicles registered in Hampton, obtain your permit when you register your vehicle. Non-year-round property owners may obtain their permit at any time. In order to obtain a permit, the property owner is required to provide the following: a property tax bill (if the property is in a Trust or an LLC, the Trust or LLC Papers), a valid driver's license, and the vehicle's registration, and the permit can be obtained from the Town Manager's Office or the Finance Department. **Permanent commercial businesses located in Hampton can apply for a Commercial Transfer Station Credit Account, please contact the DPW.**

## Fees

Disposal of recyclables and household trash up to 1,000 lbs. per day is free. Fees are charged for disposal of all other items and household trash exceeding 1,000 lbs. Please check the Transfer Station link for the fee schedule for those items. **Cash is not accepted.** Payment may be made by credit card, debit card, or a personal check made payable to the "Town of Hampton." Checks that are returned for insufficient funds will be assessed a \$25.00 processing fee.

## Prohibited Items

Trees and tree limbs greater than 6" in diameter, tree stumps, tires, explosives, ammunition, asbestos, oil base paints, LIQUID LATEX PAINT (dried out latex paint cans can be thrown in the trash), varnishes, stains, yard and pool chemicals, pesticides, poisons, anti-freeze, gasoline, fuel additives, kerosene, diesel fuel, acids, solvents, flammables, and controlled substances.

## Recycling Guidelines

Glass, plastics with triangle symbol, metal, paper, cardboard, and used motor oil. All items must be clean.

## Compost and Wood Chips

Residents may pick up compost and wood chips, if available, at no charge.

Front and back photographs courtesy of Rene Boudreau, Paul Gould, and Beth Dupell





NO MATTER THE PROGRAM WE GUARANTEE FUN  
HAMPTON REC DEPT



Saturday, May 8th  
Registration required  
hamptonrec.recdesk.com

