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Behavior Plans and Human Rights

Shelley Lapoint
Granite State College

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Human Rights and Behavior Support Plans

Shelley L. Lapoint
Granite State College

Who exactly has
Human Rights?
What are
considered to be
Human Rights?

- All Individuals with or without disabilities have human rights
- Staff working with individuals who have disabilities also have human rights
- Human Rights include: Being treated with dignity and respect

Human Rights Committee (HRC)

- What are the responsibilities of the HRC members?
- Who are members of the HRC?

What is a Behavior Support Plan (BSP)?

- A plan to protect the rights of individuals with disabilities
- A plan/guideline which includes restrictions to the individual
- These plans can also include safeguards such as the use of gait belts or audio monitors

Examples of restrictions

- Supervision levels
- Being required to sit in the back seat rather than the front seat of a vehicle
- Access to lighters and matches
- Access to internet
- Limited Phone contact list
- Access to food to include the refrigerator and cupboards
- Physical Restraints
- Chemical Restraints

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Human Rights Committee (HRC) **Behavior Plan/Protocol Approval Request**

Individual's Name: _____ Duck #: _____

Provider Agency(s): _____ Guardian: _____

Date of Plan Submission: _____ Date of Plan: _____

Reason for Submission:

- | | |
|---|--|
| <input type="checkbox"/> New Plan/ Protocol | <input type="checkbox"/> Annual Re-Approval with changes (must highlight changes) |
| <input type="checkbox"/> Emergency/Interim Plan/ Protocol | <input type="checkbox"/> Annual Re-Approval without changes |
| <input type="checkbox"/> Current Plan/ Protocol Extension Request | <input type="checkbox"/> Plan/ Protocol Termination |
| <input type="checkbox"/> Current Plan/ Protocol Revision | <input type="checkbox"/> PRN Protocol |

Current Submission packet includes:

- | | |
|--|--|
| <input type="checkbox"/> Current Plan/ Protocol | <input type="checkbox"/> Summary & Analysis of Current Data for Review |
| <input type="checkbox"/> Blank Data Collection Sheet (if applicable) | <input type="checkbox"/> Current Medication List |
| <input type="checkbox"/> House Policies (if applicable) | <input type="checkbox"/> Psychotropic PRN Protocol |
| <input type="checkbox"/> START/ Risk/ Mental Health Plan (if applicable) | <input type="checkbox"/> Psychotropic PRN Medication Order (if applicable) |

Restrictive Procedures (please check all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Physical Intervention | <input type="checkbox"/> Mechanical Intervention/ Adaptive Equipment |
| <input type="checkbox"/> Chemical (PRN) Intervention | <input type="checkbox"/> Environmental Restrictions |
| <input type="checkbox"/> Use of Protective Clothing/equipment | <input type="checkbox"/> Other: _____ |

Summary of Circumstances:

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Provider Agency Follow-up Required:

Current Medication List Needed Current Plan Needed Blank Data Collection Sheet Needed
 Termination Criteria Needed HRC Approval Request Cover Sheet Needed
 Other Follow-up Needed- Describe Below:

By signing below, HRC confirms decision of the Committee Members (or designees).

Guardian/ Individual Approval Signature: _____ Date: _____

What happens
when a right
has been
violated?

- A complaint must be called into the Bureau of Developmental Services (BDS)
- A complaint investigator is assigned to the investigation
- A final decision is made by the investigator
- The complaint can be considered founded or unfounded

Conclusion

- Educating all people working with individuals with disabilities on what their rights are is crucial
- By educating, this will significantly reduce the amount of violations that occur
- Also, this will bust the myth that individuals with disabilities do not have the same rights as others without disabilities

Thank you!

- Questions ?????

Shelley L. Lapoint

Appendix

- Statewide Signature Page

References

- csni.org