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2006



Town of Bow  
ANNUAL REPORT  
2006



**TOWN HOURS**

**SELECTMEN'S OFFICE**  
228-1187, Ext. 10

**TOWN CLERK/TAX COLLECTOR**  
225-2683

**COMMUNITY DEVELOPMENT AND PLANNING**  
**BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**  
228-1187, Ext. 14

Monday through Friday..... 7:30 AM – 4:00 PM

**DEPARTMENT OF PUBLIC WORKS**  
228-2207 or 228-1201

Monday through Friday..... 6:00 AM – 2:30 PM  
Transfer Station: Saturdays..... 9:00 AM to 3:00 PM

**RECREATION DEPARTMENT**  
228-2222

Monday through Friday..... 8:00 AM – 4:00 PM

**BAKER FREE LIBRARY**  
224-7113

Monday through Thursday ..... 10:00 AM – 8:00 PM  
Friday ..... 10:00 AM – 7:00 PM  
Saturday ..... 9:00 AM – 1:00 PM

**FIRE, POLICE, RESCUE**  
**EMERGENCY ONLY**  
911

**Non – Emergency Police**  
Day - 228-1240  
Night - 228-0511

**Non – Emergency Fire Dept.**  
228-4320

**TOWN WEBSITE:**  
[www.bow-nh.gov](http://www.bow-nh.gov)

*Cover Caption—In 2006 the Bow Conservation Commission sponsored a photography contest open to all Bow residents. Nearly 30 photographs were submitted in several categories. Following a recommendation from the Conservation Commission, the Board of Selectmen chose the one that Kally Abrams made entitled "Mushrooms" for Bow's 2006 Annual Town Report cover.*

Annual Reports of the  
Selectmen, Treasurer, Town Clerk/Tax Collector  
And Departments  
*Of the*

# TOWN OF BOW, NEW HAMPSHIRE



Together with the Reports of the  
Bow School District

**FOR THE YEAR 2006**

**Please bring this report with you to the Town Meeting  
On Wednesday, May 9, 2007**

**Our website is: [www.bow-nh.gov](http://www.bow-nh.gov)**





*Recognition*

Photo by Kally Abrams  
"Big Old Growth Tree"  
Knox Road Town Forest

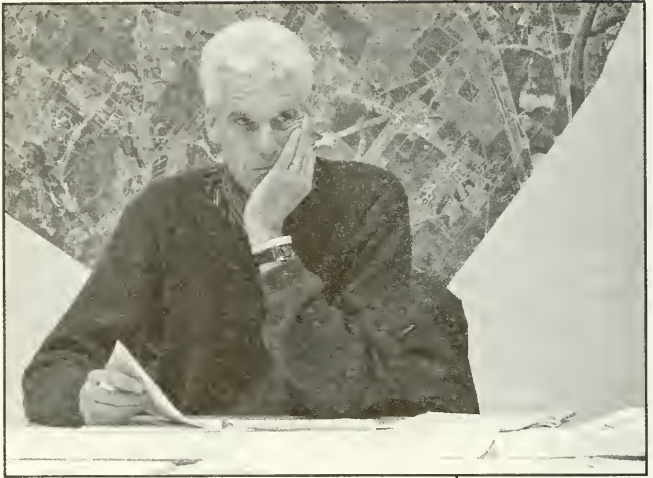
## Dedication

### Arthur Cunningham Chairman, Bow Planning Board

The Selectmen are pleased to dedicate the 2006 Bow Annual Report to Arthur Cunningham. Art personifies the commitment to volunteerism that helps maintain the quality of life in Bow. Art has given selflessly of his time to assist the Recreation Department by

being a volunteer coach for T-ball and softball for over twelve years. He has volunteered his time to coach basketball for the past thirteen years and repeatedly stepped forward to coach and coordinate the Little League program in Bow. When there was a shortage of soccer coaches, Art was the first to volunteer. In addition, Art has given his expertise for the benefit of our town by serving on the Planning Board since 1997.

While on the Planning Board, Art served as an Alternate and Regular Member, Vice Chairman, and since 2001 he has been the Chairman of the Board. In these various positions, Art has led the effort to draft Bow's Master Plan and participated in near countless hours of public meetings and hearings. Through all of these endeavors, Art has maintained the highest level of professionalism and good cheer, often providing the adult supervision regardless of the age group with which he is working. For these reasons and for many more the Selectmen salute Arthur Cunningham and, on behalf of the Town of Bow, we dedicate the 2006 Annual Report to him.



### Highlights Planning Board

- 1997 Alt
- 1998 Alt
- 1999 Regular Member
- 2000 - V-Chair
- 2001 - Chair



The Planning Board reviews a sub-division plan for final approval.

## *In Memoriam*

### **MARILYN R FRENCH GRAF**

SEPTEMBER 14, 1948 – DECEMBER 11, 2006

A resident of Bow for the past 16 years, Marilyn was a life long teacher who was instrumental in the development of many children's recreational programs. She was one of the original co-founders of the Celebrating Children Program and prior to that taught at Joyful Noise Preschool. Marilyn's name is synonymous with the Bow Recreation Kinder-Sport Programs she created which included Soccer, Floor Hockey, T-Ball, Lacrosse & her unique T-Ball/Cricket Program. She touched thousands of children's lives in the Bow community with the support of her husband, Brian and their children, Lori & Tim. She will long be remembered for her compassion, commitment and desire for all children to be able to participate & enjoy sports.



### *And we pause to remember the following . . .*

Annis, Sybil	Gauthier, Taylor
Arnold, Susan	Graf, Marilyn
Bartlett, James	Hodgeman III, Frank
Bergeron, Harvey	Hueftline, William
Bewley, Jon	Labrie, George
Bilbow, Herbert	Lafond, Alfred
Brickett, Ralph	Leanos, Barbara
Buxton, Charles	Lewis Jr., Harry
Carpenter, John	Mazzei, Mary
Carpenter, Susan	McCarthy, Vincent
Corbett, Irene	Monica, Harold
Cullen, John	Moody, Marilyn
Cunningham, Robert	Moody, Helena
Avin, Tanja	Person, Roy
Ekstrom Cutting, Luna	Rebolledo, Alvaro
Franzeim, Isabelle	Simoos, Salvador
Frost Jr., Donald	Wheeler, Katherine

## *Dorothy Frost—Boston Post Cane—2006*

The following article, written by Ryan O'Connor for *The Bow Times*, Sep 06, is reprinted here with permission.

Dorothy Frost's uncle lived to be 105 and two of her aunts lived to age 99 and 100. Now Frost, who turned 98 on September 11, 2006 is looking to hold the new age record for a family blessed with longevity. "I never thought I would make it to 98, but my kids say I better make 100 so they can have a whale of a party," said Frost.

As the most recent recipient of Bow's Boston Post Cane, Frost said she is enjoying life in town. "I've made a lot of friends and I enjoy the Young at Heart Club here in Bow (as an honorary member)," she said.

Before coming to Bow almost four decades ago, Frost lived in Warner and Pittsburg, and worked for an insurance company for a number of years. She was also very active with the United Church of Christ in Penacook, serving as a deaconess for many years.

Her husband, an avid outdoorsman and colonel in the US Army, passed away in 1966. He was one of the engineers who built the dam that created Lake Francis. Frost has lived in Bow for 38 years but has been associated with the town since the early 1930s, when she and her late husband had a garden on the spot her house now stands on River Road.

Still, Frost said, she had no idea she would become the next recipient of the prestigious Boston Post Cane. "I loved (the honor), but it was kind of scary because I didn't know what they had, in mind," said Frost. "I didn't know if they were going to parade me around or what, but it turned out to be very nice.

Frost's daughter, Gail Loomis, the administrative assistant for the town of Bow, said she had an inkling her mother might be the oldest resident in town after seeing a notice in the paper and decided to put her name in the hat. "She's a pretty wonderful lady. She's pretty amazing," said Loomis. "Up until she had a little problem a year ago with her fall she did just about anything she wanted, including driving." Driving isn't Frost's only major accolade at 98, she has three children, six grandchildren and a 13th great-grandchild on the way are all attributed to her.

So what is Frost most proud of in her life? "My kids," she said. "I never told them that, but they do so darn much for me and they won't let me repay them in any way." Loomis, however, said they are only repaying Frost for all she did for them growing up. "Her pot roast," joked Loomis. "That was her best dish."

In addition to cooking, Frost said she enjoyed gardening and playing the piano among several other hobbies, most of which she attributes to her mother.




Selectman Tom Fagan presented the Boston Post Cane to Dorothy Frost on September 11, when she was just 98-year-old!



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*2007 Annual  
Town Meeting*

Photo by Eric Anderson  
"Along the Trail"  
Nottingham Forest

**BOW TOWN MEETING  
BOW SCHOOL DISTRICT MEETING  
MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on the Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
  - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen. The Moderator will not read the full text of the Article unless it has been amended.
  - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen, or the petitioner (if a petitioned Article) to move the adoption of the Article.
  - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen or the petitioner to explain the Article.
  - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so you can be heard. (The Moderator will announce the location of the microphones in the meeting room.) If you are unable to reach one of the stand-up microphones, raise your hand and one of the hand-held microphones will be brought to you.
6. No one may speak unless they have the floor.
  - a. No one may have the floor unless recognized by the Moderator.
  - b. Except for Points of Order, the Moderator will not recognize you unless you are standing at or holding one of the microphones.
  - c. Whenever you speak or make a motion or second, please give your name and address.
  - d. Even if you do not have the floor, you may speak to raise a Point of Order to challenge a Moderator's ruling or to overrule the Moderator.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:
  - a. You may raise Points of Order at any time, and
  - b. If you have the floor, you may make
    - i. A motion to amend the pending motion, or
    - ii. A motion to Call the Question.
8. All amendments and motions must be in writing, except technical changes to a printed Article, Points of Order, or Motions to Call the Question.
9. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
10. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion, however, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that they wish to speak on the Motion will be allowed to speak.
11. Non-voters may not speak at the meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are here to provide information about an Article to speak.
12. All speakers must be courteous. The Moderator will not allow personal attacks or inappropriate language.
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may request that the vote on any Article be by secret ballot. To do so:
  - a. All five (5) voters must be present and identified.
  - b. The request must be presented during or at the end of debate on the Article, and
  - c. The request must be made by having one of the voters approach one of the microphones to be recognized by the Moderator.

17. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by someone who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
  - a. **Mandatory Restriction:** If a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, in accordance with RSA 33:8-a, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
  - b. **Optional Restriction:** Voters may postpone reconsideration of any Article at this meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
  - c. **Reminder:** Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
  
18. The Moderator may vote on all Articles. However, the Moderator plans to only vote in two (2) instances.
  - a. To break a tie
  - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
  
19. If the Meeting is not finished at 11:00, the moderator will adjourn the Meeting to a future date.
  
20. The Moderator may order the police to remove anyone who violates the rules of the Meeting (RSA 40:8).

## VOTERS' RIGHTS AND RESPONSIBILITIES

### Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that they have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days from the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
  - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
  - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article be acted upon by secret ballot, as follows:
  - a. A minimum of five voters who are present at the meeting must make the request;
  - b. The request must be made during or at the end of the debate on the Article, and
  - c. The request must be made by a voter who has the floor.
16. Request this Meeting to restrict the reconsideration of an Article at the Meeting until a future Meeting, as follows:
  - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
  - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article \_\_, in accordance with NH RSA 40:10”
  - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because the State law requires the reconsideration vote may not be held until an adjourned meeting that is no earlier than seven (7) days from the date of the Meeting.



**WARRANT**  
**2007 meeting of the town of bow**  
**THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 8th day of May, 2007, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 and 2 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 9th day of May, 2007, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:
  - Two Selectmen for Three Years
  - Two Budget Committee Members for Three Years
  - One Trustee of Trust Funds for Three Years
  - One Baker Free Library Trustee for Five Years
  
2. Are you in favor of the adoption of ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?
  - A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 5-0)
  
  - B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to revise Article 7.02 Open Space - Residential Development (OS-RD) by directing the Planning Board to adopt criteria for establishing the number of units permitted in an OS-RD and clarifying that required buffers shall not be used to comply with setbacks and lot area? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 5-0)

- C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to revise Article 8 Sign Ordinance by adding “sandwich boards” to the list of portable signs, allowing separate “real estate for sale” signs
- D. for individual condominium units, clarifying the “work / trade / contractor” sign provisions, and clarifying sign setback (minimum 10 feet) from all property lines? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 5-0)

- D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to revise Article 10.03 Aquifer Protection (AP) District by adding five items to the list of prohibited uses, modifying the list of uses permitted by Conditional Use Permit, and increasing from 4’ to 8’ the separation between commercial earth materials excavation and seasonal high water table and to revise 13.02 Special Exception by adding new AP related criteria and documentation to the criteria required for special exceptions in the AP district? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 6-1)

- E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board to change the Zone District of the following properties to the Civic (CV) District: (i) Map 20, Block 3, Lot 106 (Bow Elementary School, 22 Bow Center Road); (ii) Map 20, Block 3, Lots 148 and 148-A (Paul Hammond and TDM Realty Management Co., LLC, respectively, 19 Bow Center Road); (iii) Map 14, Block 3, Lot 108 (Bow Memorial School, 20 Bow Center Road), all currently in the Residential (R) Zoning District; and (iv) Map 14, Block 4, Lot 65 (Bow High School, 32 White Rock Hill Road), currently in the Rural (RU) Zoning District (Article 4.02 A 1, 2, & 6)? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 5-0)

- F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to revise Article 11.03 D Expansion or change in use authorized by special exception by removing a conflict in the criteria governing the expansion of non-conforming uses that prevents the enlargement of a structure or outside improvements associated with a permitted expansion of a non-conforming use? The amendment has been

on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 5-0)

- G. Are you in favor of the adoption of ZONING AMENDMENT G as proposed by the Planning Board to revise Article 14.07 Violations by adding a new sub-section F Imminent Hazards to grant authority to the Select Board or health officer to shut down imminent hazard uses? The amendment has been on file at the Municipal Building since Tuesday, April 3, 2007.

(Recommended by the Planning Board by a vote of 6-1)

3. To see if the Town will vote to raise and appropriate the sum of \$8,187,873 for general municipal operations for Fiscal Year 2008 (July 1, 2007 through June 30, 2008). This article does not include special or individual articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 5-0)

4. To see if the Town will vote to raise and appropriate the sum of \$163,800 for the reconstruction of the Bow Center Road/Bow Bog Road intersection and to authorize the withdrawal of up to \$49,615 from the State Aid Reconstruction Program Special Revenue Fund, the use of impact fees in the amount of \$2,250, and the acceptance of up to \$111,935 from the State of NH for this purpose. This will be a non-lapsing appropriation per RSA 32:7,VI which will not lapse until the earlier of project completion or June 30, 2009. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 3-2)

5. To see if the Town will vote to raise and appropriate the sum of \$154,600 to be added to the following Fire Department capital reserve funds previously established:

Fire Department Rescue Equipment Capital Reserve Fund	\$ 3,500
Fire Truck Capital Reserve Fund	140,100
Fire Department Equipment Capital Reserve Fund	10,000
Fire Department Air Compressor Capital Reserve Fund	1,000
Total	\$154,600

(Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

6. To see if the Town will vote to raise and appropriate the sum of \$150,000 to be added to the Road Construction I-2 Zone & Business Development District Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

7. To see if the Town will vote to raise and appropriate the sum of \$148,000 to purchase the following Public Works Department equipment and to authorize the withdrawal of up to \$148,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose.

Catch basin cleaner	\$125,000
Pickup truck	23,000
Total	\$148,000

(Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

8. To see if the Town will vote to raise and appropriate the sum of \$116,600 to be added to the Public Works Department Equipment Replacement Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1)  
(Recommended by the Budget Committee 5-0)

9. To see if the Town will vote to raise and appropriate the sum of \$60,000 to be added to the Highway Construction Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

10. To see if the Town will vote to raise and appropriate the sum of \$50,000 to be added to the Town Appraisal Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

11. To see if the Town will vote to raise and appropriate the sum of \$25,000 for the architectural concept design of a new public safety building to house the Police and Fire Departments, to include recommendations of potential sites, and to authorize the withdrawal of up to \$25,000 from the Public Safety Building Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 4-1)

12. To see if the Town will vote to raise and appropriate the sum of \$25,000 to be added to the Land Purchase Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Not Recommended by the Budget Committee 2-3)

13. To see if the Town will vote to raise and appropriate the sum of \$12,300 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1)  
(Recommended by the Budget Committee 5-0)

14. To see if the Town will vote to raise and appropriate the sum of \$10,000 to be added to the Police Equipment Capital Reserve Fund. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1 )  
(Recommended by the Budget Committee 5-0)

15. To see if the Town will vote to raise and appropriate the sum of \$10,000 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1)  
(Recommended by the Budget Committee 5-0)

16. To see if the Town will vote to raise and appropriate the sum of \$4,000 to be added to the Baker Free Library Computer System Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Baker Free Library Board of Trustees)  
(Recommended by the Budget Committee 5-0)

17. To see if the Town will vote to raise and appropriate the sum of \$3,000 to be added to the Parks & Recreation Field Parking & Roads Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

18. To see if the Town will vote to raise and appropriate the sum of \$2,800 for the printing of additional 2008 Town of Bow Annual Reports beyond those included in the operating budget and their delivery to residents. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-0)

19. To see if the Town will vote to approve a permanent Declaration of Conservation and Preservation Restrictions on the following tract of land acquired by the Town in 2007 in accordance with Article 3 of the 2006 Town Warrant: a portion of Tax Map #17, Block 4, Lot 102, Tax Map #18, Block 4, Lots 103 and 105 consisting of approximately 135.8 acres. (Majority Vote Required)

(Recommended by the Board of Selectmen)

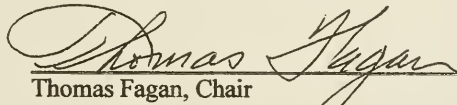
20. To see if the Town will vote to urge the Board of Selectmen to promptly move forward with the construction of the proposed water and sewer system in the Route 3A Corridor, Industrial and Commercial areas of the Town of Bow, as authorized by Article 6 approved at the Town Meeting in the year 2002. (By Petition) (Majority Vote Required)

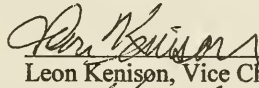
21. To see if the Town will go on record in support of effective actions by the President and the Congress to address the issue of climate change which is increasingly harmful to the environment and economy of New Hampshire and to the future well being of the people of Bow. These actions include: (1) Establishment of a national program requiring reductions of U.S. greenhouse

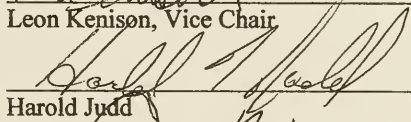
gas emissions while protecting the U.S. economy. (2) Creation of a major national research initiative to foster rapid development of sustainable energy technologies thereby stimulating new jobs and investment. In addition, the Town of Bow encourages New Hampshire citizens to work for emission reductions within their communities, and we ask our Selectmen to consider the appointment of a voluntary energy committee to recommend local steps to save energy and reduce emissions. The record of the vote on this article shall be transmitted to the New Hampshire Congressional delegation, to the President of the United States, and to declared candidates for those offices. (By Petition) (Majority Vote Required)

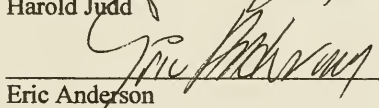
- 22. To hear reports of standing committees and take any action relating thereto.
- 23. To transact any other business which may legally come before such meeting.

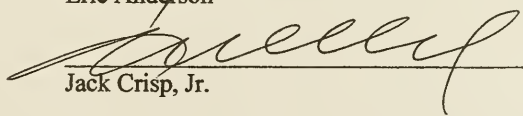
Given our hands and seal the 12th day of April, in the year of our Lord, 2007.

  
Thomas Fagan, Chair

  
Leon Kenison, Vice Chair

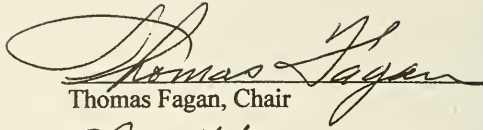
  
Harold Judd

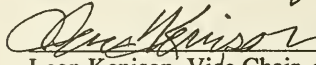
  
Eric Anderson

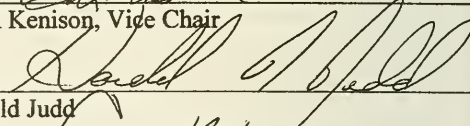
  
Jack Crisp, Jr.

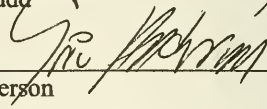
BOARD OF SELECTMEN

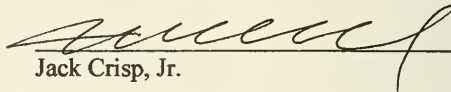
A true copy of the warrant, attest

  
Thomas Fagan, Chair

  
Leon Kenison, Vice Chair

  
Harold Judd

  
Eric Anderson

  
Jack Crisp, Jr.

BOARD OF SELECTMEN



### VEHICLE AND EQUIPMENT REPLACEMENT PLAN

BACKGROUND DETAIL FOR WARRANT ARTICLE 6: The table below provides the allocation detail for the total FY08 appropriation of \$116,600 to the Public Works Equipment Capital Reserve Fund.

YEAR REPLACE	VEHICLE	DESCRIPTION	IDENTIFICATION NO.	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY08 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
<b>PUBLIC WORKS DEPT.</b>								
FY08	2001 Ford F150 (4x4)	1/2T Light Pickup	1FTRF18W01NB45032	5 Yrs	\$23,000	\$19,341	\$4,000	-\$341
FY08	New Item	Catchbasin Cleaner	N/A	20 Yrs	\$125,000	\$60,963	\$45,000	-\$963
FY09	1998 International 4900	Dump Truck	IHTSDAAR3W5H22703	11 Yrs	\$115,000	\$98,851	\$0	\$16,149
FY10	1998 Ford L8000	Dump Truck	IFDYK62ESTVA01792	11 Yrs	\$118,500	\$99,093	\$0	\$29,407
FY10	1989 Ford F21 (4x4)	3/4T Pickup w/low	IFTNF21S2XEE59008	8 Yrs	\$35,000	\$22,498	\$6,500	\$8,002
FY10	1997 Ford F384	1T Pickup w/low	IFDKF38F2VEC16729	8 Yrs	\$42,000	\$25,136	\$8,200	\$10,664
FY11	2000 International 4900	Dump Truck	IHTSDAAR2YH267186	11 Yrs	\$122,000	\$82,569	\$0	\$39,431
FY13	1992 Bandit 150	Wood Chipper	5545	20 Yrs	\$122,000	\$13,809	\$700	\$2,491
FY13	2002 Kubota M900 w/Brush Hog	Tractor	57328	10 Yrs	\$60,000	\$18,354	\$9,000	\$62,646
FY14	2001 Freightliner FL 80	Dump Truck	1FVABX8S33HK69679	11 Yrs	\$129,500	\$39,562	\$0	\$89,938
FY14	2001 Ford F33 (4x4)	1T Pickup w/low	1FDWF37F81ED00258	8 Yrs	\$40,000	\$5,500	\$5,000	\$30,000
FY14	1993 Sullair 1250	Air Compressor	004109222	12 Yrs	\$15,000	\$8,768	\$1,000	\$5,232
FY14	2001 John Deere 624 H	Loader	80402	12 Yrs	\$175,000	\$67,422	\$16,000	\$91,578
FY15	1997 Ford L8000	Dump Truck	IFDYK62E3VVA14100	11 Yrs	\$133,000	\$34,889	\$0	\$98,111
FY15	2004 International 7400	Dump Truck	1HTWDAAR8AJ087828	11 Yrs	\$137,000	\$14,906	\$0	\$122,094
FY15	2004 Ford F-150	1/2 T Pickup (Code Enf)	2FTRF18266AC474572	10 Yrs	\$27,000	\$5,593	\$2,700	\$18,707
FY16	2000 Champion 726A	Grader	31262	15 Yrs	\$175,000	\$69,393	\$12,000	\$93,607
FY16	2005 International 7400	Dump Truck	1HTWDAAR4S4J054228	11 Yrs	\$137,000	\$0	\$0	\$137,000
FY16	2005 Freightliner M2	Dump Truck	1FVAC3PJ46HW38444	11 Yrs	\$137,000	\$13,500	\$0	\$123,500
FY17	2007 Freightliner M2	Dump Truck	1FVAC3DJ17HY27431	11 Yrs	\$140,000	\$0	\$0	\$140,000
FY18	2005 JCB 215	Backhoe	SLP215TCS60907100	12 Yrs	\$125,000	\$10,500	\$10,500	\$104,000
<b>DPW TOTAL</b>					<b>\$2,048,000</b>	<b>\$720,147</b>	<b>\$116,800</b>	<b>\$1,211,263</b>

BACKGROUND DETAIL FOR WARRANT ARTICLE 6: The table below provides the allocation detail for the total FY08 appropriation of \$164,600 to the various Fire Department Capital Reserve Funds.

<b>FIRE DEPARTMENT</b>								
FY07	Public Safety Facility Design CRF				\$92,600	\$37,624	\$0	\$64,976
FY08	Air Compressor CRF	SCBA Air Compressor		10 Yrs	\$16,000	\$14,586	\$1,000	-\$656
	Rescue Equipment CRF	Hurst Tool (Jaws of Life)		10 Yrs	\$30,000	\$24,074	\$3,500	\$2,426
	Fire Equipment CRF	Monitor/Defibrillator		6 Yrs	\$60,000	\$0	\$10,000	\$40,000
<b>FIRE TRUCK REPLACEMENT CRF</b>								
FY08	New Item	Ladder Truck	1GGD3A4ZFF306056	20 Yrs	\$420,000	\$414,117	\$6,000	-\$117
FY08	52R1: 1984 Chevrolet K2500	1 1/4 T 4WD Utility Truck	1PF101B3CA089030	20 Yrs	\$100,000	\$33,000	\$33,000	\$34,000
FY08	52E1: 1980 Fernbot Imperial CRF	Attack Engine	1FDXE45F5H832155	20 Yrs	\$300,000	\$285,261	\$23,000	\$11,739
FY10	52A1: 2005 Ford E458	Ambulance	1HTGKUR0RH559032	5 Yrs	\$150,000	\$30,000	\$30,000	\$90,000
FY13	52T1: 1993 International 26744X2	Tanker	1HTGKAER1VH440858	20 Yrs	\$175,000	\$99,375	\$13,300	\$62,325
FY16	52T3: 1987 International 26744X2	Tanker	1HTGKAER1VH440858	20 Yrs	\$175,000	\$65,432	\$12,500	\$97,068
FY21	52E3: 2002 International 2674	Pumper	1FDAX57P54ED12139	20 Yrs	\$325,000	\$59,711	\$19,000	\$246,289
FY20	52F1: 2004 Ford 162SD	4WD Forestry 1T Pickup		15 Yrs	\$50,000	\$8,367	\$3,300	\$38,333
FY10	52A2: 1998 Ford E406	Ambulance	1FDXE40F8VH464162	5 Yrs	\$0	\$0	\$0	\$0
<b>SUBTOTAL FIRE TOTAL</b>					<b>\$1,696,000</b>	<b>\$976,263</b>	<b>\$140,100</b>	<b>\$578,637</b>
					<b>\$1,862,600</b>	<b>\$1,051,446</b>	<b>\$164,600</b>	<b>\$676,454</b>

**VEHICLE AND EQUIPMENT REPLACEMENT PLAN**

YEAR REPLACE	VEHICLE	DESCRIPTION	IDENTIFICATION NO.	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY08 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
<p><b>BACKGROUND DETAIL FOR WARRANT ARTICLE 14:</b> The table below provides the allocation detail for the total FY08 appropriation of \$10,000 to the Police Equipment Capital Reserve Fund.</p>								
<b>POLICE DEPARTMENT EQUIP</b>								
FY09	2003 Ford Explorer (4x4)	4WD Cruiser	1FMZU73W83UBS1602	5 Yrs	\$32,000	\$12,845	\$10,000	\$9,155
FY21	Antenna, Recorder, Console	Dispatch Equipment			\$125,000	\$0	\$0	\$125,000
	2004 Yamaha	ATV 421cc	5Y4AJ06Y44A020340			\$0	\$0	
	2004 Yamaha	ATV 421cc	5Y4AJ06Y44A024033			\$0	\$0	
	<b>PD TOTAL</b>				<b>\$157,000</b>	<b>\$12,845</b>	<b>\$10,000</b>	<b>\$134,155</b>
<p><b>BACKGROUND DETAIL FOR WARRANT ARTICLE 13:</b> The table below provides the allocation detail for the total FY08 appropriation of \$12,300 to the Parks and Recreation Equipment Replacement Capital Reserve Fund.</p>								
<b>PARKS AND RECREATION</b>								
FY08	Grounds Maintenance Equip	Mowers, etc.		7 Yrs	\$12,000	\$12,110	\$0	-\$110
FY10	1999 John Deere	4WD Tractor/Mower	1V4600H266870	10 Yrs	\$37,000	\$27,114	\$9,000	\$886
FY11	2000 GMC TK20903	3/4T 4WD Pickup Truck	1GTGK24J1YR178076	10 Yrs	\$35,000	\$23,308	\$3,300	\$6,392
	1992 GMC C14	1/2T Pickup Truck	1GTEC14H6NZ518507	10 Yrs	\$25,000	\$0	\$0	
	2000 Ford Crown Victoria	Sedan	2FAPF71WXYX165235			\$0	\$0	
	2004 Utility Trailer	Single Axle	5A4KR411X42050346			\$0	\$0	
	1991 Utility Trailer	Twin Axle w/ramps	1N9DP1621MA071016			\$0	\$0	
	<b>P&amp;R TOTAL</b>				<b>\$109,000</b>	<b>\$62,532</b>	<b>\$12,300</b>	<b>\$9,168</b>
<b>TOTAL VEHICLES AND EQUIPMENT</b>						<b>\$1,846,970</b>	<b>\$293,500</b>	<b>\$2,031,030</b>

**PAVING AND RECONSTRUCTION PLAN**

BACKGROUND DETAIL FOR WARRANT ARTICLE 9: The table below provides the allocation detail for the total FY08 appropriation of \$60,000 to the Highway Construction Capital Reserve Fund.						
YEAR TO PAVE	PROJECT	ESTIMATED PROJECT COST	FUNDS PREV. ACCRUED	FY08 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS	REMARKS
	<b>HIGHWAY CONSTRUCTION CRF</b>					
FY09	Knox/White Rock Hill/Logging Hill Inters.	\$450,000	\$103,834	\$40,000	\$306,166	
FY11	Johnson Rd/3A Intersection	Undetermined	\$11,500	\$0	Undetermined	Impact Fee Revenue
FY16	Page Road Reconstruction	\$400,000	\$2,500	\$0	\$397,500	New
Undetermined	Grandview Road	Undetermined	\$33,071	\$0	Undetermined	
Undetermined	S. Bow/S. Bow Dunbarton Rds Intersection	Undetermined	\$0	\$0	Undetermined	New
	Matching Funds for State Aided Construction			\$20,000	Undetermined	
	<b>SUBTOTAL</b>	<b>\$850,000</b>	<b>\$150,905</b>	<b>\$60,000</b>	<b>\$639,095</b>	
<b>BACKGROUND DETAIL FOR WARRANT ARTICLE 6: The table below provides a detailed explanation of how the total \$150,000 for the Road Construction I-2 Zone and Business Development District Capital Reserve Fund is allocated to the paving projects.</b>						
	<b>ROAD CONSTR. I-2 ZONE/BDD CRF</b>					
FY11	BDD/I-2 Zone Road Improvements	\$1,200,000	\$995,703	\$100,000	\$104,297	
FY11	Dunklee Rd/3-A Intersection	\$1,000,000	\$40,188	\$50,000	\$909,812	
	<b>SUBTOTAL</b>	<b>\$2,200,000</b>	<b>\$1,035,891</b>	<b>\$150,000</b>	<b>\$1,014,109</b>	
<b>BACKGROUND DETAIL FOR WARRANT ARTICLE 17: The table below provides a detailed explanation of how the total \$3,000 for the Parks and Recreation Field Parking and Roads Capital Reserve Fund is allocated to the paving projects.</b>						
	<b>PARKS &amp; REC PARKING/RD. REPAIR CRF</b>					
FY13	Rec Fields Road/Parking Lot Repairs	\$20,000	\$15,810	\$3,000	\$1,190	
	<b>SUBTOTAL</b>	<b>\$20,000</b>	<b>\$15,810</b>	<b>\$3,000</b>	<b>\$1,190</b>	
	<b>TOTAL PAVING PLAN</b>	<b>\$3,070,000</b>	<b>\$1,202,606</b>	<b>\$213,000</b>	<b>\$1,654,394</b>	

## MUNICIPAL BUILDINGS MAINTENANCE AND REPAIR PLAN

BACKGROUND DETAIL FOR WARRANT ARTICLE 15: The table below provides the allocation detail for the total FY08 appropriation of \$10,000 to the Municipal Buildings & Grounds Maintenance & Repair Capital Reserve Fund.

YEAR TO COMPLETE	PROJECT	ESTIMATED PROJECT COST	FUNDS PREV. ACCRUED	FY08 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS	REMARKS
<b>Municipal Buildings &amp; Grounds Maintenance &amp; Repair</b>						
Undetermined	Repairs to Municipal Buildings	\$44,000	\$17,200	\$10,000	\$16,800	
	<b>TOTAL</b>	<b>\$44,000</b>	<b>\$17,200</b>	<b>\$10,000</b>	<b>\$16,800</b>	
<b>The table below provides the current status of the Fireproof Vault Capital Reserve Fund.</b>						
FY10	Fireproof Vault for Vital Records	\$58,000	\$10,000	\$0	\$48,000	

# BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

Town of Bow, NH

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, \_\_\_\_\_ to December 31, \_\_\_\_\_

or Fiscal Year From July 1, 2007 Through June 30, 2008

### IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This form was posted with the warrant on April 13, 2007.

### BUDGET COMMITTEE

Please sign in ink.

*Pamela Bloomfield*  
 \_\_\_\_\_  
*Rudolph Cheney*  
 \_\_\_\_\_  
*Thomas J. Adams*  
 \_\_\_\_\_  
*David DeLuca*  
 \_\_\_\_\_  
*Cynthia E. Martin*  
 \_\_\_\_\_  
*Ethan V. Bennett*  
 \_\_\_\_\_

*John R. Brantano*  
 \_\_\_\_\_  
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 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

1 2 3 4 5 6 7 8 9

Acct No.	Purpose of Appropriation (RSA 32:3.V)	Warr. Art.#	Actual Expenditures 18-Months Ended 06/30/06		Voted Appropriations FYE 06/30/07		Selectmen's Appropriations FYE 06/30/08		Budget Committee's Appropriations FYE 06/30/08	
			XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
<b>GENERAL GOVERNMENT</b>										
4130-4139	Executive	3	391,381	288,682	288,682	296,491	-	296,491	-	296,491
4140-4149	Elections, Registration, Town Clerk	3	214,818	189,478	189,478	195,818	-	195,818	-	195,818
4150-4151	Financial Administration	3	381,000	346,105	346,105	305,767	-	305,767	-	305,767
4152	Revaluation of Property		-	-	-	-	-	-	-	-
4153	Legal Expense		-	-	-	-	-	-	-	-
4155-4159	Personnel Administration		-	-	-	-	-	-	-	-
4191-4193	Planning & Zoning	3	304,901	229,835	229,835	289,388	-	289,388	-	289,388
4194	General Government Buildings	3	156,366	120,225	120,225	124,551	-	124,551	-	124,551
4195	Cemeteries		-	-	-	-	-	-	-	-
4196	Insurance	3	56,442	60,000	60,000	62,500	-	62,500	-	62,500
4197	Advertising & Regional Association		-	-	-	-	-	-	-	-
4199	Other General Government	3	6,331	7,008	7,008	10,425	-	10,425	-	10,425
<b>PUBLIC SAFETY</b>										
4210-4214	Police & Dispatch	3	2,050,150	1,569,850	1,569,850	1,822,558	-	1,822,558	-	1,822,558
4215-4219	Ambulance		-	-	-	-	-	-	-	-
4220-4229	Fire	3	960,320	745,295	745,295	959,673	-	959,673	-	959,673
4240-4249	Building Inspection	3	170,545	129,465	129,465	133,380	-	133,380	-	133,380
4290-4298	Emergency Management	3	10,194	2,400	2,400	2,400	-	2,400	-	2,400
4299	Other (Including Communications)		-	-	-	-	-	-	-	-
<b>AIRPORT/AVIATION CENTER</b>										
4301-4309	Airport Operations		-	-	-	-	-	-	-	-
<b>HIGHWAYS &amp; STREETS</b>										
4311	Administration		-	-	-	-	-	-	-	-
4312	Highways & Streets	3	2,358,721	1,789,564	1,789,564	1,962,882	-	1,962,882	-	1,962,882
4313	Bridges		-	-	-	-	-	-	-	-

1 2 3 4 5 6 7 8 9

Acct No.	Purpose of Appropriation (RSA 32:3.V)	Warr. Art. #	Actual		Voted Appropriations FYE 06/30/07	Selectmen's Appropriations FYE 06/30/08		Budget Committee's Appropriations FYE 06/30/08	
			Expenditures 18-Months Ended 06/30/06			Recommended	Not Recommended	Recommended	Not Recommended
<b>HIGHWAYS &amp; STREETS cont.</b>									
4316	Street Lighting		XXXXXXXXXX	-	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4319	Other			-					
<b>SANITATION</b>									
4321	Administration		XXXXXXXXXX	-	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4323	Solid Waste Collection			-					
4324	Solid Waste Disposal	3	896,043	654,775	663,906	663,906		663,906	
4325	Solid Waste Clean-up			-					
4326-4329	Sewage Collection, Disposal & Other	3	86,335	63,000	75,625	75,625		75,625	
<b>WATER DISTRIBUTION &amp; TREATMENT</b>									
4331	Administration		XXXXXXXXXX	-	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4332	Water Services			-					
4335-4339	Water Treatment, Conservation & Other			-					
<b>ELECTRIC</b>									
4351-4352	Administration and Generation		XXXXXXXXXX	-	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4353	Purchase Costs			-					
4354	Electric Equipment Maintenance			-					
4359	Other Electric Costs			-					
<b>HEALTH/WELFARE</b>									
4411	Administration		XXXXXXXXXX	-	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4414	Pest Control			-					
4415-4419	Health Agencies, Hospitals & Other	3	6,300	6,300	6,300	6,300		6,300	
4441-4442	Administration & Direct Assistance	3	11,787	13,592	14,788	14,788		14,788	
4444	Intergovernmental Welfare Payments			-					
4445-4449	Vendor Payments & Other			-					

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Acct No.	Purpose of Appropriation (RSA 32:3.V)	Warr. Art.#	Actual Expenditures 18-Months Ended 06/30/06		Voted Appropriations FYE 06/30/07		Selectmen's Appropriations FYE 06/30/08		Budget Committee's Appropriations FYE 06/30/08	
			XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
			Recommended	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended
<b>CULTURE &amp; RECREATION</b>										
4520-4529	Parks & Recreation	3	566,966	-	478,953	-	520,151	-	520,151	-
4550-4559	Library	3	453,212	-	357,846	-	400,203	-	400,203	-
4563	Patriotic Purposes		-	-	-	-	-	-	-	-
4589	Other Culture & Recreation		-	-	-	-	-	-	-	-
<b>CONSERVATION</b>										
4611-4612	Admin.& Purchase of Natural Resources		-	-	-	-	-	-	-	-
4619	Other Conservation		-	-	-	-	-	-	-	-
4631-4632	REDEVELOPMENT & HOUSING		-	-	-	-	-	-	-	-
4651-4659	ECONOMIC DEVELOPMENT	3	1,872	-	2,750	-	18,100	-	18,100	-
<b>DEBT SERVICE</b>										
4711	Principal - Long Term Bonds & Notes	3	245,000	-	245,000	-	245,000	-	245,000	-
4721	Interest - Long Term Bonds & Notes	3	86,884	-	48,348	-	57,966	-	57,966	-
4723	Interest - Tax Anticipation Notes		-	-	-	-	1	-	1	-
4790-4799	Other Debt Service		-	-	-	-	-	-	-	-
<b>CAPITAL OUTLAY</b>										
4901	Land		-	-	-	-	-	-	-	-
4902	Machinery, Vehicles & Equipment		-	-	-	-	-	-	-	-
4903	Buildings		-	-	-	-	-	-	-	-
4909	Improvements Other Than Buildings		-	-	-	-	-	-	-	-
<b>OPERATING TRANSFERS OUT</b>										
4912	To Special Revenue Funds		-	-	-	-	-	-	-	-
4913	To Capital Projects Funds		-	-	-	-	-	-	-	-
4914	To Enterprise Funds		-	-	-	-	-	-	-	-
	Sewer-		-	-	-	-	-	-	-	-
	Water-		-	-	-	-	-	-	-	-



1 2 3 4 5 6 7 8 9

Acct No.	Purpose of Appropriation (RSA 32:3-V)	Warr. Art.#	Actual Expenditures 18-Months Ended 06/30/06	Voted Appropriations FYE 06/30/07	Selectment's Appropriations FYE 06/30/08		Budget Committee's Appropriations FYE 06/30/08	
					Recommended	Not Recommended	Recommended	Not Recommended
<b>OPERATING TRANSFERS OUT cont.</b>								
	Electric-		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Airport-		-	-	-	-	-	-
4915	To Capital Reserve Fund		-	-	-	-	-	-
4916	To Exp. Tr. Fund-except #4917		-	-	-	-	-	-
4917	To Health Maint. Trust Funds		-	-	-	-	-	-
4918	To Nonexpendable Trust Funds		-	-	-	-	-	-
4919	To Fiduciary Funds		-	-	-	-	-	-
	<b>SUBTOTAL 1</b>		9,415,568	7,347,551	8,187,873	8,187,873	8,187,873	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

\*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 32:3.VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1 Acct No.	2 Purpose of Appropriation (RSA 32:3.V)	3 Warr. Art.#	4 Actual Expenditures 18-Months Ended 06/30/06	5		6		7		8		9	
				Voted Appropriations FYE 06/30/07	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended		
4312	Highways & Streets		2,355	-	-	-	-	-	-	-	-	-	-
4152	Revaluation of Property		-	237,000	-	-	-	-	-	-	-	-	-
4916	Transfer To Expendable Trust Funds		25,000	-	-	-	-	-	-	-	-	-	-
4912	Transfer To Special Revenue Funds		20,000	20,000	-	-	-	-	-	-	-	-	-
4801	Land		130,000	955,000	-	-	-	-	-	-	-	-	-
4809	Improvements Other Than Buildings	4	95,606	750,000	163,800	-	-	-	-	-	-	-	-
4915	Transfer To Capital Reserve Funds	Schedule	1,004,800	861,700	595,500	-	-	-	-	-	-	-	25,000
	<b>SUBTOTAL 2 RECOMMENDED</b>		<b>XXXXXXX</b>	<b>2,823,700</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>

\*\*INDIVIDUAL WARRANT ARTICLES\*\*

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1 Acct No.	2 Purpose of Appropriation (RSA 32:3.V)	3 Warr. Art.#	4 Actual Expenditures 18-Months Ended 06/30/06	5		6		7		8		9	
				Voted Appropriations FYE 06/30/07	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended	Recommended	Not Recommended		
4902	Machinery, Vehicles & Equipment	7	361,980	180,862	148,000	-	-	-	-	-	-	-	-
4130-4139	Executive	18	-	-	2,800	-	-	-	-	-	-	-	-
4903	Buildings	11	-	35,300	25,000	-	-	-	-	-	-	-	-
	<b>SUBTOTAL 3 RECOMMENDED</b>		<b>XXXXXXX</b>	<b>216,162</b>	<b>175,800</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>	<b>XXXXXXX</b>

1	2	3	4	5	6
Acct No.	Source of Revenue	Warr. Art.#	Actual Revenues 18-Months Ended 06/30/06	Estimated Revenues FYE 06/30/07	Estimated Revenues FYE 06/30/08
<b>TAXES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3120	Land Use Change Taxes - General Fund		214,413	115,000	-
3180	Resident Taxes		-	-	-
3185	Timber Taxes		44,198	8,000	21,000
3186	Payment in Lieu of Taxes		-	-	-
3189	Other Taxes		22,079	9,550	8,050
3190	Interest & Penalties on Delinquent Taxes		104,806	60,000	65,000
	Inventory Penalties		-	-	-
3187	Excavation Tax (\$.02 cents per cu yd)		-	-	-
<b>LICENSES, PERMITS &amp; FEES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3210	Business Licenses & Permits		-	-	-
3220	Motor Vehicle Permit Fees		2,255,228	1,521,000	1,521,000
3230	Building Permits		92,506	70,000	45,000
3290	Other Licenses, Permits & Fees		68,468	41,210	43,705
3311-3319	<b>FROM FEDERAL GOVERNMENT</b>		<b>225,669</b>	<b>63,500</b>	<b>44,000</b>
<b>FROM STATE</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3351	Shared Revenues		85,349	49,513	49,513
3352	Meals & Rooms Tax Distribution		280,853	302,079	302,079
3353	Highway Block Grant		262,368	186,301	186,398
3354	Water Pollution Grant		18,919	18,143	17,369
3355	Housing & Community Development		-	-	-
3356	State & Federal Forest Land Reimbursement		154	169	169
3357	Flood Control Reimbursement		-	-	-
3359	Other (Including Railroad Tax)		5,672	2,840	114,775
3379	<b>FROM OTHER GOVERNMENTS</b>		<b>-</b>	<b>-</b>	<b>-</b>
<b>CHARGES FOR SERVICES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3401-3406	Income from Departments		818,157	547,810	603,821
3409	Other Charges		-	-	-
<b>MISCELLANEOUS REVENUES</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3501	Sale of Municipal Property		832	6,862	500
3502	Interest on Investments		260,933	120,000	175,000
3503-3509	Other		-	-	-
<b>INTERFUND OPERATING TRANSFERS IN</b>			<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>	<b>XXXXXXXXXX</b>
3912	From Special Revenue Funds		-	-	49,615
3913	From Capital Projects Funds		-	-	-

1	2	3	4	5	6
Acct No.	Source of Revenue	Warr. Art.#	Actual Revenues 18-Months Ended 06/30/06	Estimated Revenues FYE 06/30/07	Estimated Revenues FYE 06/30/08
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds		-	-	-
	Sewer - (Offset)		114,985	92,060	101,640
	Water - (Offset)		-	-	-
	Electric - (Offset)		-	-	-
	Airport - (Offset)		-	-	-
3915	From Capital Reserve Funds		1,915,263	1,157,300	173,000
3916	From Trust & Fiduciary Funds		-	-	-
3917	Transfers from Conservation Funds		-	60,000	130,000
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		-	895,000	-
	Amounts VOTED From F/B ("Surplus")		1,238,567	-	-
	Fund Balance ("Surplus") to Reduce Taxes		800,000	600,000	300,000
TOTAL ESTIMATED REVENUE & CREDITS			8,829,419	5,926,337	3,951,634

**\*\*BUDGET SUMMARY\*\***

	Voted Appropriations FYE 06/30/07	Selectmen's Recommended Appropriations FYE 06/30/08	Budget Committee's Recommended Appropriation FYE 06/30/08
SUBTOTAL 1 Appropriations Recommended (from page 5)	7,347,551	8,187,873	8,187,873
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)	2,823,700	759,300	734,300
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 5)	216,162	175,800	175,800
TOTAL Appropriations Recommended	10,387,413	9,122,973	9,097,973
Less: Amount of Estimated Revenues & Credits (from above)	8,829,419	3,951,634	3,951,634
Estimated Amount of Taxes to be Raised	1,557,994	5,171,339	5,146,339

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$879,501  
 (See Supplemental Schedule With 10% Calculation)

Town of Bow, NH

Form MS-7, Page 6 - FYE 06/30/08

SPECIAL WARRANT ARTICLES

Acct No. 4915 - Transfer To Capital Reserve Funds

	Warrant Article	Selectmen - FYE 06/30/08		Budget Committee - FYE 06/30/08	
		Recommended	Not Recommended	Recommended	Not Recommended
Capital Reserve Fund					
Baker Free Library Computer System Capital Reserve Fund	16	4,000	-	4,000	-
Fire Dept Air Compressor Capital Reserve Fund	5	1,000	-	1,000	-
Fire Truck Capital Reserve Fund	5	140,100	-	140,100	-
Fire Dept Equipment Capital Reserve Fund	5	10,000	-	10,000	-
Fire Dept Rescue Equipment Capital Reserve Fund	5	3,500	-	3,500	-
Highway Construction Capital Reserve Fund	9	60,000	-	60,000	-
Land Purchase Capital Reserve Fund	12	25,000	-	-	25,000
Municipal Buildings & Grounds Capital Reserve Fund	15	10,000	-	10,000	-
Parks & Recreation Equipment Capital Reserve Fund	13	12,300	-	12,300	-
Parks & Recreation Fields, Parking, & Roads Capital Reserve Fund	17	3,000	-	3,000	-
Police Equipment Capital Reserve Fund	14	10,000	-	10,000	-
Public Works Department Equipment Capital Reserve Fund	8	116,600	-	116,600	-
Road Construction I-2 Zone & Business Development CRF	6	150,000	-	150,000	-
Tax Map & Appraisal Capital Reserve Fund	10	50,000	-	50,000	-
		595,500	-	570,500	25,000

**BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE**  
 (For Calculating 10% Maximum Increase)  
 (RSA 32:18, 19, & 32:21)

**VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs**

LOCAL GOVERNMENTAL UNIT – Town of Bow, NH    FISCAL YEAR END 06/30/08

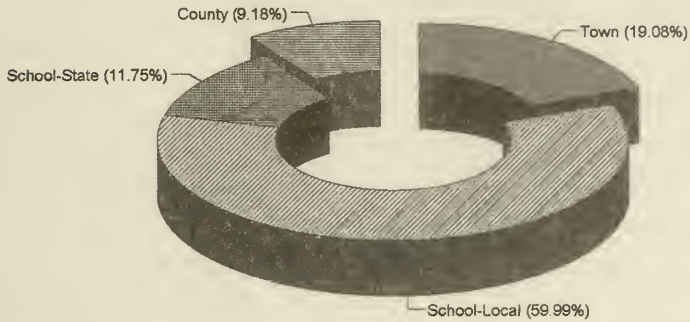
	RECOMMENDED AMOUNT
1. Total <b>RECOMMENDED</b> by Budget Comm. (See Posted Budget MS7, 27, or 37)	9,097,973
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	245,000
3. Interest: Long-Term Bonds & Notes	57,966
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	< 302,966 >
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	8,795,007
8. Line 7 times 10%	879,501
9. Maximum Allowable Appropriations (lines 1 + 8)	9,977,474

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

# 2006 Tax Rate Distribution \$27.99

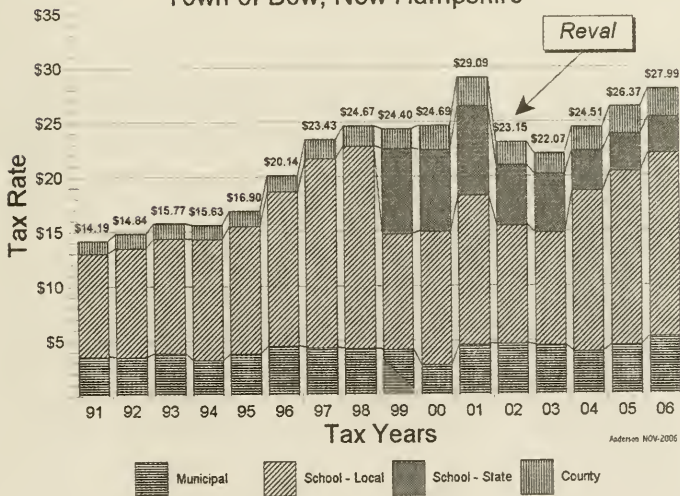
Town of Bow, New Hampshire



Municipal \$5.34, Local School \$16.79, State School \$3.29, and County \$2.57

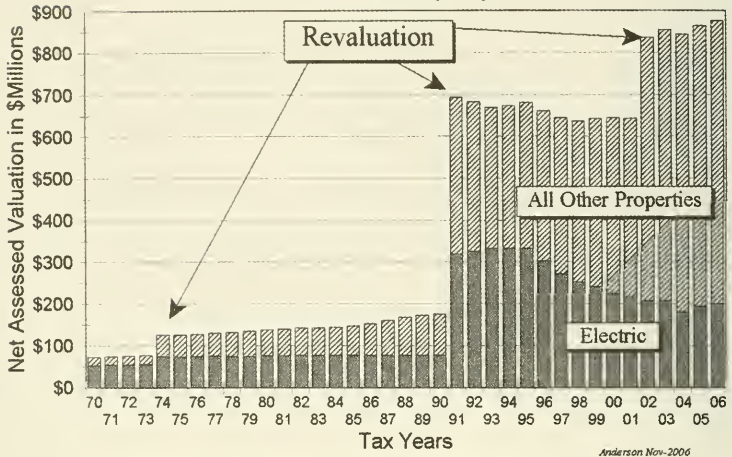
Adopted APR 2001

## Tax Rate Growth Town of Bow, New Hampshire



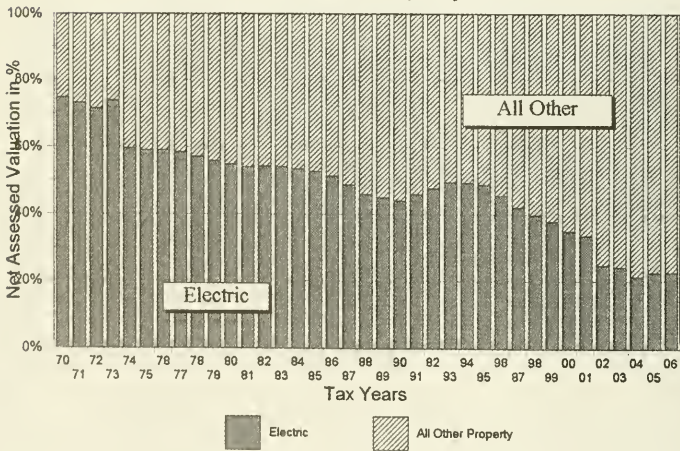
## Net Assessed Valuation

Electric vs All Other Property in \$\$



## Net Assessed Valuation

Electric vs All Other Property as a %





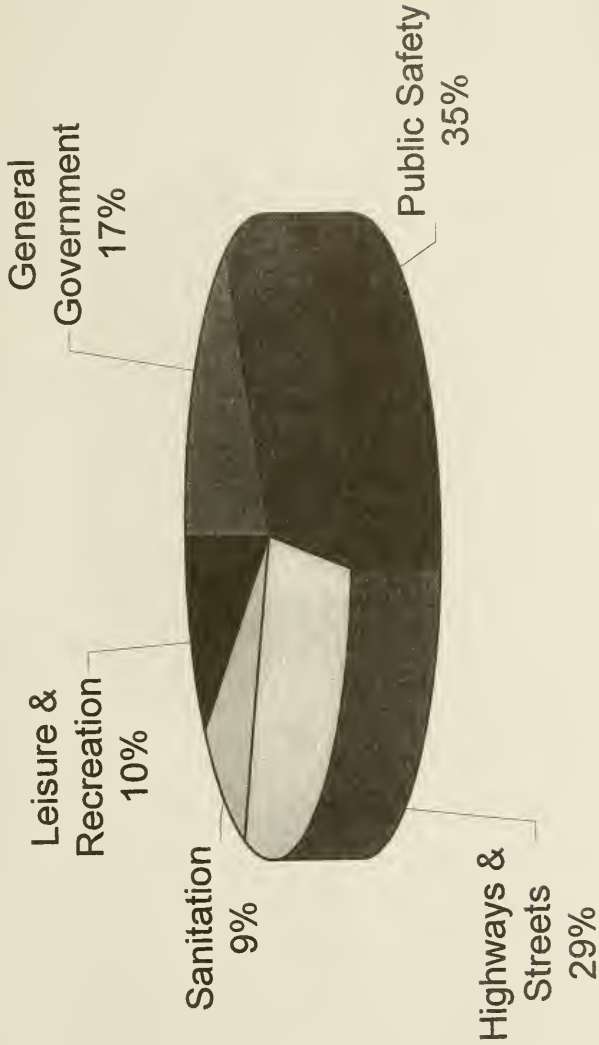
**TOTAL PROPOSED 2007-08 APPROPRIATIONS  
Municipal Operating Budget and All Special Warrant Articles**

	18 Months		2007-08		Budget Comm
	Ended 06/30/06	Actual	2006-07	Proposed	
Municipal Operating Budget	9,415,568	7,347,551	8,268,345	8,187,873	8,187,873
Transfer To Capital Reserve Funds	1,004,800	861,700	959,000	595,500	570,500
Transfer to State Aid Road Reconstruction Fund	20,000	20,000	20,000	-	-
Transfer To Library Contingency Fund	25,000	-	-	-	-
Other Special Warrant Articles:					
Land Purchase	-	955,000	-	-	-
DPW Oil/Water/Hazards Separator	-	40,000	-	-	-
Monitor/Defibrillator	-	30,862	-	-	-
Police/DPW Building Repointing & Sealing	-	22,800	-	-	-
Facility Needs Assessment Study	-	12,500	-	-	-
White Rock Hill Road Reconstruction	-	550,000	-	-	-
Page Road Shim & Overlay	-	200,000	-	-	-
Property Reevaluation	-	237,000	-	-	-
Public Safety Building Design	-	-	110,000	296,000	25,000
Plow/Sand Truck	-	-	-	115,000	-
Pickup Truck	-	-	-	23,000	23,000
Catch Basin Cleaner	-	-	-	125,000	125,000
Intersection Roundabout	-	-	-	155,000	-
Mosquito Larvae Spraying	-	-	-	48,000	-
Police Department SUV	-	-	-	32,000	-
Town Report Printing & Delivery	-	-	-	2,800	2,800
Bow Center/Bow Bog Intersection	-	-	-	163,800	163,800
Salt Contamination	2,355	-	-	-	-
Sidewalk Planning/Design	4,125	-	-	-	-
FEMA Flooding	76,331	-	-	-	-
Rescue Vehicle (Ambulance)	120,480	-	-	-	-
Land Purchase - Site of 1771 Bow Meeting House	130,000	-	-	-	-
Plow Truck	93,068	-	-	-	-
Backhoe	108,353	-	-	-	-
Dump Truck	39,979	-	-	-	-
Baker Free Library Landscaping Plan	15,150	-	-	-	-
<b>Total</b>	<b>11,055,209</b>	<b>10,387,413</b>	<b>10,207,945</b>	<b>9,122,973</b>	<b>9,097,973</b>

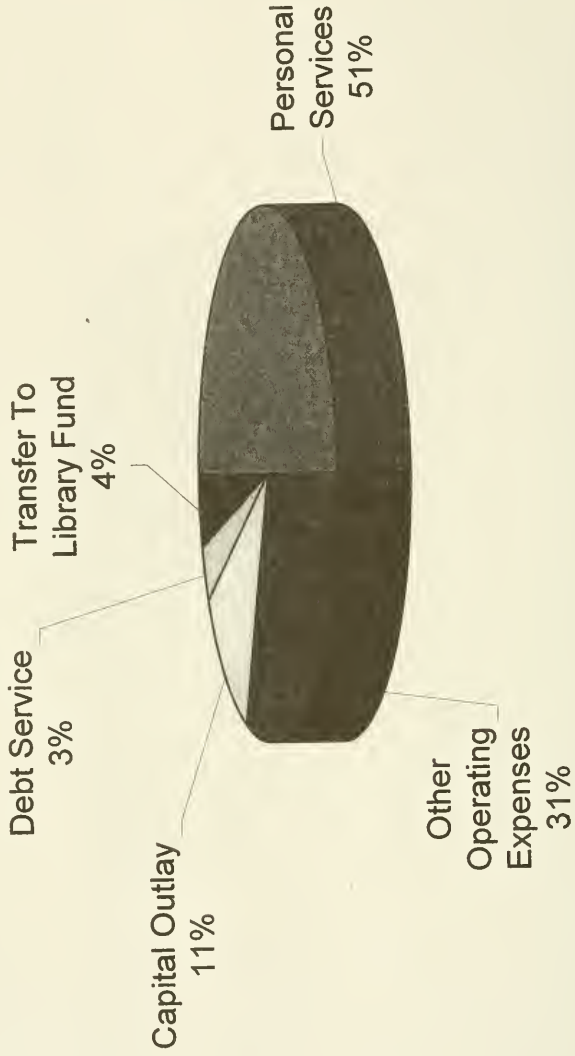
**PROPOSED 2007-08 SPECIAL WARRANT ARTICLE APPROPRIATIONS**

<u>Transfers To Capital Reserve Funds</u>	<u>Article No.</u>	<u>Amount</u>	<u>Financing</u>
Baker Free Library Computer System Capital Reserve Fund	16	4,000	Property Tax
Fire Dept Air Compressor Capital Reserve Fund	5	1,000	Property Tax
Fire Truck Capital Reserve Fund	5	140,100	Property Tax
Fire Dept Equipment Capital Reserve Fund	5	10,000	Property Tax
Fire Dept Rescue Equipment Capital Reserve Fund	5	3,500	Property Tax
Highway Construction Capital Reserve Fund	9	60,000	Property Tax
Municipal Buildings & Grounds Capital Reserve Fund	15	10,000	Property Tax
Parks & Recreation Equipment Capital Reserve Fund	13	12,300	Property Tax
Parks & Recreation Fields, Parking, & Roads Capital Reserve Fund	17	3,000	Property Tax
Police Equipment Capital Reserve Fund	14	10,000	Property Tax
Public Works Department Equipment Capital Reserve Fund	8	116,600	Property Tax
Road Construction 1-2 Zone & Business Development CRF	6	150,000	Property Tax
Tax Map & Appraisal Capital Reserve Fund	10	50,000	Property Tax
<b>Total</b>		<b>570,500</b>	
Public Safety Building conceptual plan	11	25,000	Capital Reserve Fund Transfer
Pickup truck	7	23,000	Capital Reserve Fund Transfer
Catch basin cleaner	7	125,000	Capital Reserve Fund Transfer
Town Report printing and delivery	18	2,800	Property Tax
Bow Center/Bow Bog Intersection	4	163,800	State Grant, SRF, and Impact Fees
<b>Total special warrant article appropriations</b>		<b>910,100</b>	

# 2007-08 Total Appropriations By Function



# 2007-08 Total Appropriations By Object



2007-08 MUNICIPAL OPERATING BUDGET SUMMARY

ARTICLE 3

Dept/ Department	Actual	Budget	Department	Manager	Selectmen	Budget Comm	Increase (Decrease)	
	2005-06	2006-07	2007-08	2007-08	2007-08	2007-08	Amount	%
001 Executive	407,875	297,382	360,859	360,859	305,191	305,191	7,809	2.63
002 Elections, Registration & Town Clerk	214,818	189,478	194,782	194,782	195,818	195,818	6,340	3.36
003 Financial Administration	437,442	406,105	376,597	369,117	368,267	368,267	(37,836)	(9.32)
007 Planning & Zoning	306,773	232,585	323,638	323,638	307,488	307,488	74,903	32.20
008 General Government Buildings	156,366	120,225	127,232	127,232	124,551	124,551	4,326	3.60
013 Police & Dispatch	2,050,150	1,569,850	1,790,850	1,810,772	1,822,558	1,822,558	252,708	16.10
015 Fire	960,320	745,285	916,415	916,415	959,673	959,673	214,388	28.77
016 Building Inspection/Code Enforcement	170,545	129,465	189,762	132,244	133,380	133,380	3,915	3.02
020 Public Works	2,358,721	1,789,554	2,037,560	2,042,560	1,982,882	1,982,882	193,328	10.80
037 Solid Waste Disposal	896,043	654,775	660,720	674,280	663,906	663,906	9,131	1.39
050 Welfare	11,787	13,592	14,753	14,753	14,788	14,788	1,196	8.80
053 Parks & Recreation	566,966	478,053	518,957	517,473	520,151	520,151	42,098	8.81
056 Heritage Commission	6,331	7,008	10,425	10,425	10,425	10,425	3,417	48.76
061/062 Debt Service	303,234	264,288	276,952	276,952	276,952	276,952	12,664	4.79
071 Sewer	114,985	92,060	96,640	96,640	101,640	101,640	9,560	10.41
Library	453,212	357,846	400,203	400,203	400,203	400,203	42,357	11.84
Total Municipal Operating Budget	9,415,568	7,347,551	8,296,345	8,268,345	8,187,873	8,187,873	840,322	11.44

**ANALYSIS OF 2007-08 MUNICIPAL OPERATING BUDGET**

<i>Summary</i>	Actual	Budget	Proposed	Increase (Decrease)	
	2005-06	2006-07	2007-08	Amount	Percent
Personal services	5,003,017	4,011,028	4,560,886	549,858	13.71
Other operating expenses	3,485,835	2,556,916	2,794,587	237,671	9.30
Capital outlay	141,820	128,413	129,230	817	0.64
Debt service	331,884	293,348	302,967	9,619	3.28
Library	452,882	357,846	400,203	42,357	11.84
<b>Total</b>	<b>9,415,238</b>	<b>7,347,551</b>	<b>8,187,873</b>	<b>840,322</b>	<b>11.44</b>
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				190,905	
Health Insurance rate adjustments				69,763	
Employee health insurance election changes				(49,055)	
Workers compensation insurance rate adjustments				(10,615)	
Retirement plan rate adjustments				51,743	
Overtime hours				42,608	
Part-time and seasonal hours				22,657	
One full-time Police Officer position budgeted for only six months in 2006-07				31,595	
One full-time Police Officer position budgeted for only one month in 2006-07				60,752	
Lieutenant position and Firefighter position budgeted for only eight months in 2006-07				49,120	
Staffing changes (see "Personnel" below)				(12,313)	
Police special details not budgeted in 2006-07				20,322	
Additional full-time Fire Department personnel shift hours to provide 24/7 coverage				31,893	
Weekend coverage by call Fire Department personnel				50,483	
Update school impact fee methodology and develop new impact fees				10,000	
Federal and state law enforcement grant programs not budgeted in 2006-07				14,000	
Traffic markings and tree removal				19,735	
Hot asphalt				18,015	
Screening of winter sand				18,000	
Road salt				44,000	
Curbside refuse collection				13,580	
Well testing				(10,500)	
2007 Land Purchase Bond Interest				22,375	
Library budget				42,357	
Capital outlay				817	
Other minor changes - less than \$10,000				98,105	
<b>Total Increase</b>				<b>840,322</b>	
<i>Personnel</i>					
	2006-07		2007-08		
	Full-Time	Part-Time	Full-Time	Part-Time	
Executive	2	10	2	10	
Elections, Registration & Town Clerk/Tax Collector	2	-	2	-	
Financial Administration	2	2	1	4	
Planning & Zoning	2	-	3	-	
General Government Buildings	1	-	1	-	
Police & Dispatch	18	3	19	2	
Fire	6	1	6	1	
Building Inspection/Code Enforcement	2	-	2	-	
Public Works	13	1	13	-	
Solid Waste Disposal	-	1	-	1	
Welfare	-	1	-	1	
Parks & Recreation	2	2	2	2	
<b>Total</b>	<b>50</b>	<b>21</b>	<b>51</b>	<b>21</b>	
Excludes election workers, call fire and police personnel, and other seasonal, temporary, and casual labor.					

**ANALYSIS OF 2007-08 MUNICIPAL OPERATING BUDGET**

The proposed budget provides for a net increase of one full-time position. These positions and the associated costs are presented below.

<u>Department</u>	<u>Classification</u>	<u>Schedule</u>	<u>Cost</u>
Financial Administration	Finance Director	Full-Time	(90,354)
Financial Administration	Finance Director	Part-Time	29,626
Financial Administration	Account Clerk	Part-Time	28,266
Planning & Zoning	Associate Planner	Full-Time	33,821 *
Public Works	Clerk Typist	Part-Time	(25,951)
Police	Lieutenant	Full-Time	66,193
Police	Lieutenant	Part-Time	(57,434)
Fire	Captain	Full-Time	92,011
Fire	Lieutenant	Full-Time	(88,491)
<b>Total</b>			<b>(12,313)</b>
* Cost for six months			
<b>Capital Outlay</b>			
Muni-Smart software lease		20,800	
Toughbook cruiser laptop computer lease		10,421	
Printers mandated by State Motor Vehicle Department		11,100	
Other computer equipment		11,800	
Mower for Cemetery Operations		11,000	
Police cruiser		29,000	
Other items costing less than \$10,000		35,109	
<b>Total</b>		<b>129,230</b>	

2007-08 BUDGET				
001 - EXECUTIVE				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>41301 BOARD OF SELECTMEN</b>				
41301-0130 Elected Officials	11,188	7,725	9,000	9,000
41301-0140 Overtime	2,450	1,667	1,727	1,727
41301-0220 Social Security	840	582	665	665
41301-0225 Medicare	196	215	156	156
41301-0230 Retirement	161	114	151	151
41301-0260 Workers Compensation	23	26	24	24
41301-0390 Contract Service	1,850	-	-	-
41301-0561 Meeting Expense	128	550	550	550
41301-0620 Supplies	1,071	350	350	350
41301-0681 Awards & Recognition	229	300	500	500
41301-0690 Other Miscellaneous	494	300	350	350
41301-0810 Town Celebrations	150	100	400	400
<b>41301 Board of Selectmen Total</b>	<b>18,780</b>	<b>11,929</b>	<b>13,873</b>	<b>13,873</b>
<b>41302 TOWN MANAGER</b>				
41302-0110 Full Time Salaries	158,368	114,706	116,948	116,948
41302-0120 Part Time Salaries	1,000	1,075	1,075	1,075
41302-0140 Overtime	-	495	530	530
41302-0210 Group Insurance - Medical	47,260	28,654	24,360	24,360
41302-0211 Group Insurance - Dental	1,322	951	952	952
41302-0215 Group Insurance - Life & Disability	2,230	1,459	1,753	1,753
41302-0220 Social Security	9,950	7,497	7,642	7,642
41302-0225 Medicare	2,327	1,753	1,788	1,788
41302-0230 Retirement	16,763	8,161	16,023	16,023
41302-0260 Workers Compensation	318	304	300	300
41302-0320 Legal Fees	33,716	30,000	32,000	32,000
41302-0341 Telephone	6,622	4,900	5,000	5,000
41302-0390 Contract Services	21,085	16,697	16,027	16,027
41302-0550 Printing	11,020	10,200	6,200	6,200
41302-0560 Dues & Subscriptions	13,400	6,220	6,549	6,549
41302-0561 Meeting Expense	1,952	1,841	1,841	1,841
41302-0570 Travel	391	1,012	702	702
41302-0610 Computer Supplies	458	450	450	450
41302-0620 Supplies	1,984	2,210	2,210	2,210
41302-0625 Postage	1,573	1,200	1,200	1,200
41302-0670 Manuals & Directories	485	488	488	488
41302-0681 Awards & Recognition	-	380	380	380
41302-0730 Equipment	1,539	-	2,500	2,500
41302-0810 Advertising	4,365	5,000	5,000	5,000
41302-0840 Tuition Reimbursement	-	1,000	600	600
41302-0890 Contingency	34,473	30,000	30,000	30,000
<b>41302 Town Manager Total</b>	<b>372,601</b>	<b>276,653</b>	<b>282,518</b>	<b>282,518</b>
<b>42901 EMERGENCY MANAGEMENT</b>				
42901-0341 Telephone	3,194	2,400	2,400	2,400
42901-0390 Contract Services	7,000	-	-	-
<b>42901 Emergency Management Total</b>	<b>10,194</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
<b>44152 OUTSIDE AGENCIES</b>				
44152-0390 Contract Services	6,300	6,300	6,300	6,300
44152-0399 Other Contract Services	-	100	100	100
<b>44152 Outside Agencies Total</b>	<b>6,300</b>	<b>6,400</b>	<b>6,400</b>	<b>6,400</b>
<b>GRAND TOTAL</b>	<b>407,875</b>	<b>297,382</b>	<b>305,191</b>	<b>305,191</b>



2007-08 BUDGET				
002 - ELECTIONS, REGISTRATION, & TOWN CLERK/TAX COLLECTOR				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>41401 TOWN CLERK/TAX COLLECTOR</b>				
41401-0110 Full Time Salaries	44,531	33,853	35,069	35,069
41401-0125 Seasonal/Temporary Salaries	15,185	16,120	16,692	16,692
41401-0130 Elected Officials	72,142	50,090	51,896	51,896
41401-0140 Overtime	681	1,221	1,265	1,265
41401-0210 Group Insurance - Medical	22,518	24,430	17,333	17,333
41401-0211 Group Insurance - Dental	1,322	951	952	952
41401-0215 Group Insurance - Life & Disability	1,710	1,170	1,333	1,333
41401-0220 Social Security	4,511	3,175	3,287	3,287
41401-0225 Medicare	2,240	1,565	1,521	1,521
41401-0230 Retirement	9,138	6,254	9,227	9,227
41401-0260 Workers Compensation	327	270	280	280
41401-0341 Telephone	1,781	1,440	1,440	1,440
41401-0390 Contract Services	8,687	8,950	9,718	9,718
41401-0561 Meeting Expense	1,899	1,890	1,760	1,760
41401-0620 Supplies	3,867	2,500	3,000	3,000
41401-0625 Postage	7,302	5,200	8,529	8,529
41401-0740 Office Equipment	-	500	11,100	11,100
<b>41401 Town Clerk/Tax Collector Total</b>	<b>197,841</b>	<b>159,579</b>	<b>174,402</b>	<b>174,402</b>
<b>41402 ELECTION ADMINISTRATION</b>				
41402-0125 Seasonal/Temporary Salaries	5,271	4,500	3,179	3,179
41402-0130 Elected Officials	4,409	12,127	9,426	9,426
41402-0220 Social Security	597	1,031	781	781
41402-0225 Medicare	142	241	183	183
41402-0260 Workers Compensation	36	42	29	29
41402-0390 Contract Services	2,687	8,240	3,700	3,700
41402-0560 Dues & Subscriptions	98	18	18	18
41402-0611 Checklists & Ballots	1,945	1,600	1,000	1,000
41402-0620 Supplies	1,124	1,000	700	700
41402-0625 Postage	27	100	100	100
41402-0740 Equipment	-	500	2,000	2,000
41402-0810 Advertising	641	500	300	300
<b>41402 Election Administration Total</b>	<b>16,977</b>	<b>29,899</b>	<b>21,416</b>	<b>21,416</b>
<b>GRAND TOTAL</b>	<b>214,818</b>	<b>189,478</b>	<b>195,818</b>	<b>195,818</b>

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2007-08 BUDGET				
003 - FINANCIAL ADMINISTRATION				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>41501 ACCOUNTING &amp; FINANCIAL REPORTING</b>				
41501-0110 Full Time Salaries	102,482	105,170	42,661	42,661
41501-0120 Part Time Salaries	-	-	44,754	44,754
41501-0140 Overtime	3,487	-	308	308
41501-0210 Group Insurance - Medical	14,654	23,706	17,385	17,385
41501-0211 Group Insurance - Dental	924	951	762	762
41501-0215 Group Insurance - Life & Disability	1,942	1,355	1,319	1,319
41501-0220 Social Security	7,377	6,996	5,438	5,438
41501-0225 Medicare	1,726	1,636	1,272	1,272
41501-0230 Retirement	7,858	7,685	4,496	4,496
41501-0260 Workers Compensation	182	282	220	220
41501-0341 Telephone	972	720	840	840
41501-0430 Equipment Repair	-	-	200	200
41501-0560 Dues & Subscriptions	75	285	60	60
41501-0570 Travel	143	89	250	250
41501-0620 Supplies	1,873	3,007	2,350	2,350
41501-0625 Postage	874	2,925	1,500	1,500
41501-0740 Equipment	321	-	800	800
41501-0830 Training	40	1,200	1,200	1,200
<b>41501 Accounting &amp; Financial Reporting Total</b>	<b>144,930</b>	<b>156,007</b>	<b>125,815</b>	<b>125,815</b>
<b>41502 AUDITING</b>				
41502-0301 Audit	11,125	18,000	16,000	16,000
<b>41502 Auditing Total</b>	<b>11,125</b>	<b>18,000</b>	<b>16,000</b>	<b>16,000</b>
<b>41503 ASSESSING</b>				
41503-0110 Full Time Salaries	51,380	35,551	36,837	36,837
41503-0140 Overtime	99	1,026	213	213
41503-0210 Group Insurance - Medical	9,724	7,020	7,020	7,020
41503-0211 Group Insurance - Dental	661	476	476	476
41503-0215 Group Insurance - Life & Disability	839	513	515	515
41503-0220 Social Security	3,192	2,268	2,297	2,297
41503-0225 Medicare	747	530	537	537
41503-0230 Retirement	3,350	2,491	3,239	3,239
41503-0260 Workers Compensation	109	91	85	85
41503-0312 Property Assessment	1,450	7,000	-	-
41503-0341 Telephone	365	350	350	350
41503-0390 Contract Services	62,509	62,750	62,650	62,650
41503-0430 Equipment Repair	52	300	300	300
41503-0550 Printing	25	400	400	400
41503-0560 Dues & Subscriptions	253	213	213	213
41503-0570 Travel	21	200	280	280
41503-0610 Computer Supplies	-	675	675	675
41503-0620 Supplies	831	800	600	600
41503-0625 Postage	169	400	400	400
41503-0820 Recording Fees	1,630	3,050	3,050	3,050
41503-0830 Training	360	550	570	570
<b>41503 Assessing Total</b>	<b>137,766</b>	<b>126,654</b>	<b>120,707</b>	<b>120,707</b>
<b>41505 TREASURER</b>				
41505-0120 Part Time Salaries	1,500	-	1,000	1,000

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2007-08 BUDGET				
003 - FINANCIAL ADMINISTRATION				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
41505-0130 Elected Officials	3,750	3,500	2,500	2,500
41505-0220 Social Security	326	217	217	217
41505-0225 Medicare	76	51	51	51
41505-0260 Workers Compensation	11	9	8	8
41505-0620 Supplies	279	200	200	200
41505-0680 Miscellaneous	448	200	200	200
<b>41505 Treasurer Total</b>	<b>6,390</b>	<b>4,177</b>	<b>4,176</b>	<b>4,176</b>
<b>41506 INFORMATION SYSTEMS</b>				
41506-0390 Contract Services	30,563	18,200	16,180	16,180
41506-0735 Software	310	300	-	-
41506-0740 Equipment	45,659	20,800	20,800	20,800
<b>41506 Information Systems Total</b>	<b>76,532</b>	<b>39,300</b>	<b>36,980</b>	<b>36,980</b>
<b>41509 BUDGET COMMITTEE</b>				
41509-0140 Overtime	2,996	1,300	1,063	1,063
41509-0220 Social Security	180	81	66	66
41509-0225 Medicare	42	19	15	15
41509-0230 Retirement	197	89	93	93
41509-0260 Workers Compensation	17	3	2	2
41509-0390 Training	175	100	200	200
41509-0570 Travel	-	-	140	140
41509-0620 Supplies	521	200	350	350
41509-0625 Postage	-	25	-	-
41509-0810 Advertising	129	150	160	160
<b>41509 Budget Committee Total</b>	<b>4,257</b>	<b>1,967</b>	<b>2,089</b>	<b>2,089</b>
<b>41962 INSURANCE</b>				
41962-0520 Property/Liability Insurance	56,442	60,000	62,500	62,500
<b>41962 Insurance Total</b>	<b>56,442</b>	<b>60,000</b>	<b>62,500</b>	<b>62,500</b>
<b>GRAND TOTAL</b>	<b>437,442</b>	<b>406,105</b>	<b>368,267</b>	<b>368,267</b>

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**2007-08 BUDGET  
007 - PLANNING & ZONING**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>41911 PLANNING</b>				
41911-0110 Full Time Salaries	143,702	101,947	128,191	128,191
41911-0120 Part Time Salaries	17,090	11,465	12,382	12,382
41911-0140 Overtime	491	887	3,077	3,077
41911-0210 Group Insurance - Medical	26,377	17,762	27,231	27,231
41911-0211 Group Insurance - Dental	1,364	951	1,190	1,190
41911-0215 Group Insurance - Life & Disability	1,938	1,419	1,871	1,871
41911-0220 Social Security	11,057	8,316	8,907	8,907
41911-0225 Medicare	2,586	1,915	2,084	2,084
41911-0230 Retirement	11,092	8,213	13,203	13,203
41911-0260 Workers Compensation	289	330	374	374
41911-0320 Legal Fees	1,427	8,000	8,000	8,000
41911-0341 Telephone	984	750	750	750
41911-0370 Maps	12,620	7,000	7,000	7,000
41911-0390 Contract Services	11,280	2,500	10,000	10,000
41911-0430 Equipment Repair	225	50	500	500
41911-0550 Printing	3,086	3,000	3,000	3,000
41911-0560 Dues & Subscriptions	16,649	8,500	8,700	8,700
41911-0570 Travel	1,287	1,400	1,400	1,400
41911-0610 Computer Supplies	293	100	100	100
41911-0620 Office Supplies	1,567	2,053	2,100	2,100
41911-0625 Postage	2,729	2,200	2,200	2,200
41911-0740 Equipment	1,707	1,500	3,300	3,300
41911-0810 Advertising	8,887	6,000	7,700	7,700
41911-0820 Recording Fees	-	100	100	100
41911-0830 Training	807	900	1,000	1,000
<b>41911 Planning Total</b>	<b>279,534</b>	<b>197,258</b>	<b>254,360</b>	<b>254,360</b>
<b>41913 ZONING</b>				
41913-0120 Part Time Salaries	5,952	13,649	15,136	15,136
41913-0220 Social Security	912	846	938	938
41913-0225 Medicare	213	198	219	219
41913-0260 Workers Compensation	42	34	35	35
41913-0320 Legal Fees	11,874	13,000	13,000	13,000
41913-0610 Office Supplies	803	650	700	700
41913-0625 Postage	957	800	800	800
41913-0810 Advertising	4,494	3,300	4,100	4,100
41913-0830 Training	120	100	100	100
<b>41913 Zoning Total</b>	<b>25,367</b>	<b>32,577</b>	<b>35,028</b>	<b>35,028</b>
<b>41914 BUSINESS DEVELOPMENT</b>				
41914-0371 Marketing	-	1,000	6,000	6,000
41914-0390 Contract Services	1,313	800	11,000	11,000
41914-0550 Printing	207	500	500	500
41914-0560 Dues & Subscriptions	125	150	150	150
41914-0610 Office Supplies	-	50	200	200
41914-0625 Postage	227	250	250	250
<b>41914 Business Development Total</b>	<b>1,872</b>	<b>2,750</b>	<b>18,100</b>	<b>18,100</b>
<b>GRAND TOTAL</b>	<b>306,773</b>	<b>232,585</b>	<b>307,488</b>	<b>307,488</b>

**2007-08 BUDGET**  
**008 - GENERAL GOVERNMENT BUILDINGS**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>41941 MUNICIPAL OFFICE BUILDING</b>				
41941-0110 Full Time Salaries	33,385	23,018	23,837	23,837
41941-0140 Overtime	4,007	2,656	2,750	2,750
41941-0210 Group Insurance - Medical	22,834	13,321	14,847	14,847
41941-0211 Group Insurance - Dental	669	357	357	357
41941-0215 Group Insurance - Life & Disability	660	370	408	408
41941-0220 Social Security	2,293	1,592	1,649	1,649
41941-0225 Medicare	536	372	386	386
41941-0230 Retirement	2,439	1,748	2,323	2,323
41941-0260 Workers Compensation	1,403	927	842	842
41941-0390 Contract Services	20,265	18,257	14,727	14,727
41941-0410 Electricity	12,884	10,000	10,000	10,000
41941-0411 Natural Gas	15,156	11,000	11,000	11,000
41941-0413 Sewer	4,362	3,000	3,000	3,000
41941-0570 Travel	653	540	540	540
41941-0612 Supplies	5,415	3,950	3,750	3,750
<b>41941 Municipal Office Building Total</b>	<b>126,961</b>	<b>91,108</b>	<b>90,416</b>	<b>90,416</b>
<b>41944 BOW CENTER SCHOOL</b>				
41944-0390 Contract Services	305	-	305	305
41944-0410 Electricity	389	500	500	500
41944-0430 Building Repair	1,406	4,840	4,030	4,030
<b>41944 Bow Center School Total</b>	<b>2,100</b>	<b>5,340</b>	<b>4,835</b>	<b>4,835</b>
<b>41945 OLD TOWN HALL</b>				
41945-0110 Full Time Salaries	11,073	7,673	7,946	7,946
41945-0140 Overtime	-	885	917	917
41945-0210 Group Insurance - Medical	2,875	4,440	4,949	4,949
41945-0211 Group Insurance - Dental	73	119	119	119
41945-0215 Group Insurance - Life & Disability	87	123	136	136
41945-0220 Social Security	677	531	560	560
41945-0225 Medicare	159	124	128	128
41945-0230 Retirement	-	583	774	774
41945-0260 Workers Compensation	470	309	281	281
41945-0341 Telephone	461	300	300	300
41945-0390 Contract Services	2,251	1,310	4,310	4,310
41945-0410 Electricity	1,427	1,100	1,100	1,100
41945-0411 Propane Gas	4,311	2,400	2,400	2,400
41945-0430 Building Repairs	1,839	1,600	1,500	1,500
41945-0570 Travel	164	200	200	200
<b>41945 Old Town Hall Total</b>	<b>25,867</b>	<b>21,697</b>	<b>25,620</b>	<b>25,620</b>
<b>41948 BOW BOG MEETING HOUSE</b>				
41948-0390 Contract Services	1,155	880	980	980
41948-0410 Electricity	283	200	200	200
41948-0430 Building Repairs	-	1,000	2,500	2,500
<b>41948 Bow Bog Meeting House Total</b>	<b>1,438</b>	<b>2,080</b>	<b>3,680</b>	<b>3,680</b>
<b>GRAND TOTAL</b>	<b>156,366</b>	<b>120,225</b>	<b>124,551</b>	<b>124,551</b>

**2007-08 BUDGET**  
**013 - POLICE & DISPATCH**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>42101 POLICE</b>				
42101-0110 Full Time Salaries/Group II	672,614	501,016	627,503	627,503
42101-0111 Full Time Salaries/Group I	52,069	35,551	36,837	36,837
42101-0120 Part Time Salaries	44,999	99,775	70,221	70,221
42101-0140 Overtime	141,640	50,000	98,100	98,100
42101-0210 Group Insurance - Medical	151,976	139,387	177,886	177,886
42101-0211 Group Insurance - Dental	4,442	5,523	7,045	7,045
42101-0215 Group Insurance - Life & Disability	9,563	7,657	10,433	10,433
42101-0220 Social Security	11,071	9,271	6,638	6,638
42101-0225 Medicare	14,428	10,802	12,073	12,073
42101-0230 Retirement	76,202	60,058	94,756	94,756
42101-0260 Workers Compensation	15,843	17,879	20,196	20,196
42101-0341 Telephone	12,309	12,000	25,000	25,000
42101-0342 Crime Line	874	-	-	-
42101-0350 Medical Expense	100	500	500	500
42101-0351 Animal Control	513	1,300	700	700
42101-0355 Photo Supplies	1,492	1,200	800	800
42101-0390 Contract Services	66,798	35,492	40,650	40,650
42101-0430 Repairs	3,627	2,500	3,300	3,300
42101-0432 Radio/Radar Repairs	1,265	1,500	1,500	1,500
42101-0450 Uniforms	19,025	12,700	8,700	8,700
42101-0550 Printing/Advertising	3,730	1,000	1,000	1,000
42101-0560 Dues & Subscriptions	3,096	1,750	1,750	1,750
42101-0570 Travel	571	445	1,213	1,213
42101-0620 Office Supplies	7,158	3,000	3,000	3,000
42101-0625 Postage	1,096	1,200	1,200	1,200
42101-0635 Vehicle Fuel	30,764	21,000	21,000	21,000
42101-0660 Vehicle Repairs	15,315	3,500	10,000	10,000
42101-0662 Tires	5,338	3,000	3,000	3,000
42101-0663 Batteries	747	1,000	1,000	1,000
42101-0670 Manuals & Books	4,267	1,700	1,700	1,700
42101-0680 Special Police Supplies	12,793	5,050	5,050	5,050
42101-0688 Special Police Supplies	2,271	2,400	2,400	2,400
42101-0740 Equipment	35,901	70,686	29,930	29,930
42101-0765 Vehicles	21,292	27,967	29,000	29,000
42101-0812 Prisoner Meals	11	25	25	25
42101-0830 Training	13,960	10,000	10,000	10,000
42101-9999 Grants	13,704	-	14,000	14,000
<b>42101 Police Total</b>	<b>1,472,864</b>	<b>1,157,834</b>	<b>1,378,106</b>	<b>1,378,106</b>
<b>42105 DISPATCH</b>				
42105-0110 Full Time Salaries	245,456	175,759	188,411	188,411
42105-0120 Part Time Salaries	21,912	28,680	34,436	34,436
42105-0140 Overtime	25,413	20,000	20,507	20,507
42105-0210 Group Insurance - Medical	105,503	76,433	70,395	70,395
42105-02101 Group Insurance - Dental	3,960	2,759	2,761	2,761
42105-0215 Group Insurance - Life & Disability	4,171	3,135	3,456	3,456
42105-0220 Social Security	18,080	14,774	14,871	14,871
42105-0225 Medicare	4,229	3,441	3,478	3,478

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**2007-08 BUDGET**  
**013 - POLICE & DISPATCH**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
42105-0230 Retirement	16,320	14,206	21,656	21,656
42105-0260 Workers Compensation	576	593	554	554
42105-0341 Telephone	9,265	6,000	4,680	4,680
42105-0390 Contract Services	26,220	19,286	20,764	20,764
42105-0430 Repairs	762	1,500	3,000	3,000
42105-0550 Printing	1,000	700	700	700
42105-0560 Dues & Subscriptions	219	250	250	250
42105-0570 Travel	-	-	1,213	1,213
42105-0615 Uniforms	2,372	2,000	2,000	2,000
42105-0620 Office Supplies	5,155	4,000	3,000	3,000
42105-0680 Special Dispatch Supplies	1,277	1,000	500	500
42105-0740 Equipment	1,014	1,500	2,400	2,400
42105-0830 Training	3,316	2,500	3,000	3,000
<b>42105 Dispatch Total</b>	<b>496,220</b>	<b>378,516</b>	<b>402,032</b>	<b>402,032</b>
<b>42108 POLICE STATION</b>				
42108-0390 Contract Services	13,198	10,000	12,120	12,120
42108-0410 Electricity	14,289	10,000	9,000	9,000
42108-0410 Natural Gas	19,484	8,000	15,000	15,000
42108-0430 Facility Maintenance	7,304	3,000	3,800	3,800
42108-0610 Supplies	745	500	500	500
42108-0630 Custodial Supplies	528	1,000	1,000	1,000
42108-0725 Building Repairs	25,518	1,000	1,000	1,000
<b>42108 Police Station Total</b>	<b>81,066</b>	<b>33,500</b>	<b>42,420</b>	<b>42,420</b>
<b>GRAND TOTAL</b>	<b>2,050,150</b>	<b>1,569,850</b>	<b>1,822,558</b>	<b>1,822,558</b>

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## 2007-08 BUDGET

## 015 - FIRE

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>42202 FIRE &amp; RESCUE</b>				
42202-0110 Full Time Salaries/Group II	285,053	263,112	340,923	340,923
42202-0120 Part Time Salaries	126,648	99,500	150,817	150,817
42202-0140 Overtime	12,841	10,000	16,155	16,155
42202-0210 Group Insurance - Medical	88,541	84,549	91,982	91,982
42202-0211 Group Insurance - Dental	2,783	2,552	2,856	2,856
42202-0215 Group Insurance - Life & Disability	3,615	1,120	4,840	4,840
42202-0220 Social Security	7,852	5,115	9,351	9,351
42202-0225 Medicare	6,110	5,156	7,364	7,364
42202-0230 Retirement	41,899	39,219	58,423	58,423
42202-0260 Workers Compensation	13,900	20,377	31,107	31,107
42202-0341 Telephone	3,573	2,700	4,050	4,050
42202-0350 Medical Fees	128	800	1,600	1,600
42202-0390 Contract Services	168,757	96,000	102,500	102,500
42202-0430 Office Equipment Repairs	3,202	100	150	150
42202-0431 Outside Repairs	23,066	15,000	11,000	11,000
42202-0432 Radio Repairs	9,509	9,700	10,900	10,900
42202-0440 Equipment Rental	98	-	5	5
42202-0560 Dues & Subscriptions	2,836	1,800	1,800	1,800
42202-0570 Travel	1,482	1,300	2,000	2,000
42202-0612 Paint	-	100	100	100
42202-0620 Office/Photo Supplies	3,090	3,000	2,300	2,300
42202-0635 Gasoline	946	500	500	500
42202-0636 Diesel Fuel	7,152	5,000	5,000	5,000
42202-0625 Postage	103	150	150	150
42202-0660 Vehicle Parts	13,906	7,000	8,000	8,000
42202-0662 Tires	1,838	1,000	1,000	1,000
42202-0663 Vehicle Batteries	-	150	150	150
42202-0680 Miscellaneous Supplies	41,600	25,200	29,450	29,450
42202-0740 Equipment	33,069	3,500	10,400	10,400
42202-0830 Training	8,334	8,000	11,500	11,500
<b>42202 Fire &amp; Rescue Total</b>	<b>911,931</b>	<b>711,700</b>	<b>916,373</b>	<b>916,373</b>
<b>42208 FIRE STATION</b>				
42208-0390 Contract Services	5,207	3,435	3,200	3,200
42208-0410 Electricity	7,617	5,000	8,000	8,000
42208-0411 Natural Gas	17,727	10,500	12,000	12,000
42208-0413 Sewer	4,440	3,000	4,500	4,500
42208-0430 Building Repairs	4,580	2,500	3,000	3,000
42208-0612 Paint	-	250	100	100
42208-0630 Custodial Supplies	2,728	600	1,500	1,500
42208-0684 Light Replacement	164	200	200	200
<b>42208 Fire Station Total</b>	<b>42,463</b>	<b>25,485</b>	<b>32,500</b>	<b>32,500</b>
<b>42209 RESCUE BUILDING</b>				
42209-0390 Contract Services	898	1,350	1,500	1,500
42209-0411 Natural Gas	4,387	3,000	5,000	5,000
42209-0430 Building Repairs	463	3,500	4,000	4,000
42209-0691 Supplies	178	250	300	300
<b>42209 Rescue Building Total</b>	<b>5,926</b>	<b>8,100</b>	<b>10,800</b>	<b>10,800</b>
<b>GRAND TOTAL</b>	<b>960,320</b>	<b>745,285</b>	<b>959,673</b>	<b>959,673</b>

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**2007-08 BUDGET**

**016 - BUILDING INSPECTION/CODE ENFORCEMENT**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
42401-0110 Full Time Salaries	118,503	79,993	82,861	82,861
42401-0120 Part Time Salaries	-	1	1	1
42401-0140 Overtime	1,283	1,014	1,077	1,077
42401-0210 Group Insurance - Medical	16,723	20,008	14,870	14,870
42401-0211 Group Insurance - Dental	1,402	951	952	952
42401-0215 Group Insurance - Life & Disability	1,832	1,146	1,290	1,290
42401-0220 Social Security	7,567	5,436	5,204	5,204
42401-0225 Medicare	1,861	1,271	1,217	1,217
42401-0230 Retirement	7,887	5,972	8,636	8,636
42401-0260 Workers Compensation	-	2,528	2,992	2,992
42401-0341 Telephone	847	660	800	800
42401-0390 Contract Services	4,215	3,420	2,520	2,520
42401-0430 Equipment Repairs	425	150	600	600
42401-0550 Printing	1,562	450	250	250
42401-0560 Dues & Subscriptions	713	1,435	465	465
42401-0570 Travel	88	-	1,650	1,650
42401-0620 Supplies	3,603	956	1,300	1,300
42401-0625 Postage	101	200	300	300
42401-0635 Vehicle Fuel	1,280	1,400	2,000	2,000
42401-0660 Vehicle Repair Parts	291	-	750	750
42401-0670 Manuals & Directories	74	874	875	875
42401-0830 Training	288	1,600	2,770	2,770
42401-0740 Equipment	-	-	-	-
<b>GRAND TOTAL</b>	<b>170,545</b>	<b>129,465</b>	<b>133,380</b>	<b>133,380</b>

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**2007-08 BUDGET  
020 - PUBLIC WORKS**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>43111 PUBLIC WORKS ADMINISTRATION</b>				
43111-0110 Full Time Salaries	642,080	504,882	531,831	531,831
43111-0120 Part Time Salaries	813	14,611	-	-
43111-0140 Overtime	89,095	80,276	116,316	116,316
43111-0210 Group Insurance - Medical	271,295	210,268	218,875	218,875
43111-0211 Group Insurance - Dental	7,979	6,421	6,188	6,188
43111-0215 Group Insurance - Life & Disability	10,851	7,801	8,314	8,314
43111-0220 Social Security	46,880	37,186	40,186	40,186
43111-0225 Medicare	10,963	8,697	9,399	9,399
43111-0230 Retirement	49,653	39,849	56,648	56,648
43111-0260 Workers Compensation	9,887	33,215	24,451	24,451
43111-0341 Telephone	8,667	5,000	5,000	5,000
43111-0390 Contract Services	3,808	3,160	4,210	4,210
43111-0620 Office Supplies	819	500	2,150	2,150
<b>43111 Public Works Administration Total</b>	<b>1,152,790</b>	<b>951,866</b>	<b>1,023,568</b>	<b>1,023,568</b>
<b>43121 PAVING &amp; RECONSTRUCTION</b>				
43121-0394 Traffic Markings & Tree Removal	21,392	21,100	40,835	40,835
43121-0440 Equipment Rental	2,426	2,500	2,500	2,500
43121-0613 Traffic Control & Tools	1,385	1,600	1,600	1,600
43121-0630 Building Materials	1,985	1,800	1,800	1,800
43121-0650 Landscape Materials	3,186	2,000	2,000	2,000
43121-0680 Asphalt	383,230	282,500	318,815	318,815
<b>43121 Paving &amp; Reconstruction Total</b>	<b>413,604</b>	<b>311,500</b>	<b>367,550</b>	<b>367,550</b>
<b>43122 STREET CLEANING &amp; MAINTENANCE</b>				
43122-0390 Contract Services	64,807	36,500	32,500	32,500
43122-0396 Torch Gases	5,200	3,500	3,500	3,500
43122-0398 Equipment Repairs	6,495	7,500	7,500	7,500
43122-0432 Radio Repairs	2,492	3,000	3,000	3,000
43122-0612 Paint	5,606	5,000	6,000	6,000
43122-0613 Traffic Control Supplies	3,994	3,000	4,000	4,000
43122-0615 Uniforms	15,281	10,000	12,000	12,000
43122-0616 First Aid Supplies	420	300	300	300
43122-0619 Steel and Iron	2,196	1,000	2,000	2,000
43122-0635 Gasoline	16,149	9,000	9,000	9,000
43122-0636 Diesel Fuel	62,783	50,000	50,000	50,000
43122-0640 Guardrail	10,151	10,000	10,000	10,000
43122-0660 Vehicle Maintenance Supplies	69,512	45,000	45,000	45,000
43122-0661 Oil & Grease	552	500	600	600
43122-0662 Tires	6,742	10,000	6,000	6,000
43122-0670 Manuals	-	50	-	-
43122-0740 Equipment	996	1,000	6,000	6,000
43122-0830 Training	855	1,500	1,500	1,500
<b>43122 Street Cleaning &amp; Maintenance Total</b>	<b>274,231</b>	<b>196,850</b>	<b>198,900</b>	<b>198,900</b>
<b>43123 STORM DRAINS</b>				
43123-0614 Drainage Materials	5,913	4,500	5,000	5,000
<b>43123 Storm Drains Total</b>	<b>5,913</b>	<b>4,500</b>	<b>5,000</b>	<b>5,000</b>

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2007-08 BUDGET				
020 - PUBLIC WORKS				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>43125 SNOW &amp; ICE CONTROL</b>				
43125-0390 Contract Services	-	1,200	1,200	1,200
43125-0680 Plow Blades	15,825	15,000	10,000	10,000
43125-0682 Salt	238,266	145,000	189,000	189,000
43125-0686 Magnesium Chloride	27,057	15,000	15,000	15,000
43125-0691 Tire Chains	1,551	1,500	1,500	1,500
<b>43125 Snow &amp; Ice Control Total</b>	<b>282,699</b>	<b>177,700</b>	<b>216,700</b>	<b>216,700</b>
<b>43128 PUBLIC WORKS FACILITY</b>				
43128-0390 Contract Services	21,954	20,000	23,820	23,820
43128-0410 Electricity	27,889	18,500	21,000	21,000
43128-0411 Natural Gas	40,478	30,000	35,000	35,000
43128-0430 Facility Maintenance	5,417	5,000	5,000	5,000
43128-0612 Fire Extinguishers	-	250	250	250
43128-0630 Supplies	975	600	600	600
43128-0725 Building Repairs	459	500	500	500
<b>43128 Public Works Facility Total</b>	<b>97,172</b>	<b>74,850</b>	<b>86,170</b>	<b>86,170</b>
<b>43163 STREET LIGHTING</b>				
43163-0410 Electricity	59,373	42,000	42,000	42,000
<b>43163 Street Lighting Total</b>	<b>59,373</b>	<b>42,000</b>	<b>42,000</b>	<b>42,000</b>
<b>43190 CEMETERY OPERATIONS</b>				
43190-0110 Full Time Salaries	36,229	-	-	-
43190-0125 Seasonal/Temporary Salaries	7,301	16,306	16,883	16,883
43190-0140 Overtime	1,485	-	-	-
43190-0210 Group Insurance - Medical	11,492	-	-	-
43190-0211 Group Insurance - Dental	362	-	-	-
43190-0215 Group Insurance - Life & Disability	421	-	-	-
43190-0220 Social Security	2,813	1,011	1,047	1,047
43190-0225 Medicare	658	236	245	245
43190-0230 Retirement	3,143	-	-	-
43190-0260 Workers Compensation	2,527	925	419	419
43190-0390 Contract Services	346	600	5,600	5,600
43190-0430 Repairs	1,382	4,000	1,000	1,000
43190-0570 Travel	-	135	-	-
43190-0630 Supplies	2,153	5,075	3,800	3,800
43190-0690 Equipment Repair Parts	2,627	2,000	3,000	3,000
43190-0740 Equipment	-	-	11,000	11,000
<b>43190 Cemetery Operations Total</b>	<b>72,939</b>	<b>30,288</b>	<b>42,994</b>	<b>42,994</b>
<b>GRAND TOTAL</b>	<b>2,358,721</b>	<b>1,789,554</b>	<b>1,982,882</b>	<b>1,982,882</b>

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<b>2007-08 BUDGET</b>				
<b>037 - SOLID WASTE DISPOSAL</b>				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
43241-0120 Part Time Salaries	23,216	15,346	15,891	15,891
43241-0210 Group Insurance - Medical	-	-	3,718	3,718
43241-0211 Group Insurance - Dental	-	-	238	238
43241-0215 Group Insurance - Life & Disability	189	105	188	188
43241-0220 Social Security	1,734	952	985	985
43241-0225 Medicare	406	223	230	230
43241-0260 Workers Compensation	-	609	786	786
43241-0390 Contract Services	379,109	266,500	266,500	266,500
43241-0391 Curbside Collection	432,826	307,140	320,700	320,700
43241-0393 Disposal of Appliances	2,190	3,000	6,000	6,000
43241-0394 Recycling	8,671	8,000	-	-
43241-0395 Disposal of Metal	1,775	1,200	1,875	1,875
43241-0397 Well Testing	33,553	34,500	24,000	24,000
43241-0402 Hazardous Waste Disposal	11,347	12,000	18,500	18,500
43241-0560 Memberships & Subscriptions	195	200	145	145
43241-0561 Meeting Expense	195	-	-	-
43241-0620 Supplies	467	4,850	4,000	4,000
43241-0830 Training	170	150	150	150
<b>GRAND TOTAL</b>	<b>896,043</b>	<b>654,775</b>	<b>663,906</b>	<b>663,906</b>

<b>2007-08 BUDGET</b>				
<b>050 - WELFARE</b>				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>44111 WELFARE ADMINISTRATION</b>				
44111-0120 Part Time Salaries	4,125	3,931	4,092	4,092
44111-0220 Social Security	256	244	254	254
44111-0225 Medicare	60	57	59	59
44111-0260 Workers Compensation	-	10	9	9
44111-0560 Meeting Expense	30	100	100	100
44111-0570 Travel	-	-	24	24
44111-0610 Computer System	-	50	50	50
44111-0620 Office Supplies	-	50	50	50
44111-0620 Postage	23	50	50	50
<b>44111 Welfare Administration Total</b>	<b>4,494</b>	<b>4,492</b>	<b>4,688</b>	<b>4,688</b>
<b>DIRECT ASSISTANCE</b>				
44421-0891 Direct Assistance	5,193	7,000	8,000	8,000
<b>44421 Direct Assistance Total</b>	<b>5,193</b>	<b>7,000</b>	<b>8,000</b>	<b>8,000</b>
<b>44422 COMMUNITY ACTION PROGRAM</b>				
44422-0390 Contract Services	2,100	2,100	2,100	2,100
<b>44422 Community Action Program Total</b>	<b>2,100</b>	<b>2,100</b>	<b>2,100</b>	<b>2,100</b>
<b>GRAND TOTAL</b>	<b>11,787</b>	<b>13,592</b>	<b>14,788</b>	<b>14,788</b>

**2007-08 BUDGET  
053 - PARKS & RECREATION**

	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
<b>PARKS &amp; RECREATION</b>				
45201-0110 Full Time Salaries	120,720	83,492	85,280	85,280
45201-0120 Part Time Salaries	49,371	34,496	40,503	40,503
45201-0120 Seasonal/Temporary Salaries	179,406	107,227	103,833	103,833
45201-0140 Overtime	1,422	1,163	1,204	1,204
45201-0210 Group Insurance - Medical	22,493	15,550	27,608	27,608
45201-0211 Group Insurance - Dental	1,322	951	1,511	1,511
45201-0215 Group Insurance - Life & Disability	1,909	1,240	1,814	1,814
45201-0220 Social Security	23,177	14,928	14,311	14,311
45201-0225 Medicare	5,424	3,491	3,347	3,347
45201-0230 Retirement	9,364	6,745	9,073	9,073
45201-0260 Workers Compensation	-	7,319	5,251	5,251
45201-0341 Telephone	4,729	3,720	3,000	3,000
45201-0390 Contract Services	19,827	19,503	19,941	19,941
45201-0410 Electricity	1,652	900	1,500	1,500
45201-0430 Equipment Repairs	513	2,610	2,834	2,834
45201-0440 Equipment Rental	3,727	5,495	5,495	5,495
45201-0550 Printing	1,782	450	450	450
45201-0560 Dues & Subscriptions	1,349	3,235	2,065	2,065
45201-0570 Travel	267	534	388	388
45201-0615 Uniforms	6,550	4,333	5,883	5,883
45201-0620 Office Supplies	3,006	3,150	3,150	3,150
45201-0625 Postage	591	750	750	750
45201-0630 Building Materials	253	1,320	3,500	3,500
45201-0635 Gasoline	4,072	3,000	3,000	3,000
45201-0650 Grounds Maintenance Supplies	15,003	10,845	11,395	11,395
45201-0660 Vehicle Repair Parts	3,441	2,170	2,170	2,170
45201-0680 Special Recreation Supplies	2,373	2,765	2,525	2,525
45201-0681 Film Rental	1,211	-	-	-
45201-0740 Equipment	1,118	1,960	-	-
45201-0810 Advertising	103	500	500	500
45201-0875 Program Activities	50,798	50,000	50,300	50,300
45201-9999 Refunds	50	-	-	-
<b>45201 Parks &amp; Recreation Total</b>	<b>537,023</b>	<b>393,842</b>	<b>412,581</b>	<b>412,581</b>
<b>45202 CELEBRATING CHILDREN</b>				
45202-0120 Seasonal/Temporary Salaries	-	56,939	60,379	60,379
45202-0220 Social Security	-	3,530	3,743	3,743
45202-0225 Medicare	-	826	875	875
45202-0260 Workers Compensation	-	1,731	1,328	1,328
45202-0620 Office Supplies	-	-	300	300
45202-0830 Training	-	-	400	400
45202-0875 Program Expenses	-	-	5,545	5,545
45202-0999 Scholarships	-	-	2,500	2,500
<b>45202 Celebrating Children Total</b>	<b>-</b>	<b>63,026</b>	<b>75,070</b>	<b>75,070</b>
<b>45208 COMMUNITY CENTER</b>				
45208-0390 Contract Services	545	1,435	3,200	3,200
45208-0410 Electricity	7,693	4,800	8,000	8,000
45208-0411 Natural Gas	14,799	8,500	12,000	12,000
45208-0413 Sewer	4,440	3,000	4,500	4,500
45208-0430 Building Repairs	2,466	2,500	3,000	3,000
45208-0612 Paint	-	250	100	100
45208-0630 Custodial Supplies	-	600	1,500	1,500
45208-0684 Light Replacement	-	100	200	200
<b>45208 Community Center Total</b>	<b>29,943</b>	<b>21,185</b>	<b>32,500</b>	<b>32,500</b>
<b>GRAND TOTAL</b>	<b>566,966</b>	<b>478,053</b>	<b>520,151</b>	<b>520,151</b>

2007-08 BUDGET				
056 - HERITAGE COMMISSION				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
45890 - 0620 Supplies	302	330	300	300
45890 - 0625 Postage	7	50	50	50
45890 - 0680 Preservation & Restoration	2,729	3,900	2,400	2,400
45890-0690 Contract Services	3,293	2,728	7,675	7,675
<b>GRAND TOTAL</b>	<b>6,331</b>	<b>7,008</b>	<b>10,425</b>	<b>10,425</b>

2007-08 BUDGET				
061 & 062 DEBT SERVICE				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
062-47312-0982 Interest-TAN	-	-	1	1
062-47212-0981 Interest - Long-Term Debt	83,234	44,288	56,951	56,951
061-47112-0980 Principal - Long-Term Debt	220,000	220,000	220,000	220,000
<b>GRAND TOTAL</b>	<b>303,234</b>	<b>264,288</b>	<b>276,952</b>	<b>276,952</b>

2007-08 BUDGET				
071 - SEWER				
	Actual	Budget	Selectmen	Budget Comm
	2005-06	2006-07	2007-08	2007-08
43260-0390 Contract Services	72,601	47,600	55,000	55,000
43260-0410 Electricity	8,765	7,000	7,200	7,200
43260-0491 Police Signal System	3,903	2,800	3,200	3,200
43260-0620 Office Supplies	92	500	100	100
43260-0625 Postage	156	100	125	125
43260-0745 Operating & Maintenance Costs	818	5,000	10,000	10,000
43260-0980 Principal - Long-Term debt	25,000	25,000	25,000	25,000
43260-0981 Interest - Long-Term Debt	3,650	4,060	1,015	1,015
<b>GRAND TOTAL</b>	<b>114,985</b>	<b>92,060</b>	<b>101,640</b>	<b>101,640</b>

**BAKER FREE LIBRARY****PROPOSED BUDGET****2007-08**

	Actual	Budget	Proposed
	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>
Salaries	227,786	194,554	205,958
Health Insurance	30,677	26,096	35,965
Dental Insurance	1,877	1,573	2,891
Life & Disability Insurance	2,568	1,176	2,583
Social Security	14,061	12,062	12,737
Medicare	3,370	2,821	2,996
Retirement	6,730	6,217	8,665
Workers Compensation	<u>375</u>	<u>525</u>	<u>537</u>
Total Salaries & Employee Benefits	287,444	245,025	272,333
Bank Charges	274	275	350
Telephone	3,715	2,800	2,800
Electricity	13,659	11,250	12,375
Fuel Oil	14,715	10,300	11,000
Sewer	595	350	350
Alarm	982	1,000	1,000
Dues & Meetings	785	600	650
Supplies	9,270	5,200	7,000
Computer Maintenance & Software	4,262	4,500	4,500
Postage	2,331	1,500	1,700
Special Programs	3,578	3,000	3,500
Building Maintenance	16,822	12,250	16,250
Grounds Maintenance	17,176	6,000	6,825
Books	50,918	35,000	36,850
Periodicals	6,502	4,300	5,500
CD Music	2,119	2,000	2,000
Books on CD	1,845	7,220	7,220
Audio	10,007	2,500	2,500
DVD	1,564	1,750	1,750
New Equipment	3,228	2,500	2,500
Continuing Education	697	500	500
Preservation	150	250	250
Consulting - Legal & HR	<u>575</u>	<u>500</u>	<u>500</u>
Total	453,212	360,570	400,203
Revenues		<u>2,724</u>	
Net		357,846	

## NOTES



## NOTES

## NOTES



*Introduction*

Photo by Kyle Mandro  
"Cascade Brook"  
Nottingham Forest

# TOWN OFFICERS AND STAFF

## Board of Selectmen

Thomas Fagan, Chair .....	Term Expires 2007
Leon Kenison, V-Chair .....	Term Expires 2007
Harold Judd .....	Term Expires 2008
Jack Crisp .....	Term Expires 2009
Eric Anderson .....	Term Expires 2009

## Trustees of Trust Funds

Lisa Cummings .....	Term Expires 2007
Robert Blanchette .....	Term Expires 2008
Jon Marvin .....	Term Expires 2009

## Supervisors of Checklist

Sara Swenson .....	Term Expires 2008
Susan Stevens .....	Term Expires 2010
Leslie Boylan .....	Term Expires 2012
Peter Imse .....	Town Moderator

## Staff

Town Manager .....	James Pitts
Administrative Assistant .....	Gail Loomis
Finance Director .....	Robert Levan
Bookkeeper .....	Paula Dwinal
Town Clerk/Tax Collector .....	Jill Hadaway
Deputy Town Clerk .....	Cate DeVasto
Account Clerk .....	Sara Swenson
Planning Director .....	Bill Klubben
Planning Assistant .....	Bryan Westover
Building Inspector/Code Enforcement Officer .....	Tedd Evans
Building Department Clerk .....	Janette Shuman
Assessor .....	Wil Corcoran Associates
Assessing Technician .....	Carol Olson
Police Chief .....	Jeff Jaran
Director of Public Works .....	Leighton Cleverly
Fire Chief .....	H. Dana Abbott
Treasurer .....	Roland Gamelin

Deputy Treasurer .....	Ronald Campbell
Recreation Director .....	Cynthia Rose
Health Officer .....	Ethan V. Howard, MD
Human Services Director .....	Debra Bourbeau
Custodian .....	Myrton Fellows

### Baker Free Library

Eric Anderson, Trustee .....	Term Expires 2007
Thomas Ives, Trustee .....	Term Expires 2008
Elizabeth Foy, Trustee .....	Term Expires 2009
Susan Hatem, Trustee .....	Term Expires 2010
Colleen Haggerty, Trustee .....	Term Expires 2011
Linda Kling .....	Library Director
Jennifer Ericsson .....	Children's Librarian
Donna Downs .....	Library Assistant
Charlotte Buxton .....	Library Assistant
Jen Leger .....	Library Assistant
Celeste McQuarrie .....	Page and Library Assistant
Amy Bain .....	Circulation Desk Assistant
Steven Titus .....	Circulation Desk Assistant
Katie Klaiber .....	Circulation Desk Assistant
Abe Anderson .....	Bookkeeper
Bob Foote .....	Custodian

### Ballot Clerks

Betty Finan, Republican .....	Virginia Urdi, Democrat
Fay Stoutenburgh, Republican .....	Deborah deMoulpied, Democrat
Krista Crowell, Republican, Alt. ....	Kerry Buckley, Democrat, Alt. Sheri Crisp, Democrat, Alt.

# BOARDS, COMMITTEES AND COMMISSIONS

## Representatives to Advisory Task Force Bow/Concord I-93 Project

Eric Anderson, Citizen Advisory Task Force ..... Term Expires 2008  
Bill Klubben, Technical Support Rep. .... Term Expires 2009

## Route 3-A Advisory Task Force Representatives

Bill Klubben ..... Kenneth Koorneef

## Ambulance Oversight Committee

Dr. Andrew Jaffe..... Term Expires 2007  
Mary Lougee, Ch..... Term Expires 2007  
Ruth Underwood ..... Term Expires 2008  
Barbara Ward..... Term Expires 2009  
Gary Gordon..... Term Expires 2009

## Bow Drinking Water Protection Committee

Don Lane, Business Development Comm. .... Term Expires 2007  
Katherine Lane, Conservation Commission..... Term Expires 2007  
Sandra Crystall, Planning Board..... Term Expires 2007  
Pansy Bloomfield, School Board..... Term Expires 2007  
Bernie Rousseau, Pennichuck Water Corp. .... Term Expires 2007  
Rob Leigh, Citizen-at-Large ..... Term Expires 2007  
Kevin Leonard, Citizen-at-Large ..... Term Expires 2007  
Cynthia Klevins, Citizen-at-Large ..... Term Expires 2007  
Eric Anderson, Selectman ..... Term Expires 2007  
Bill Klubben, Planning and Economic Development ..... Term Expires 2007

## Budget Committee

John R. Burton, III..... Term Expires 2007  
Ethan V. Howard, Jr..... Term Expires 2007  
Peter Cheney..... Term Expires 2008  
Robert Graves..... Term Expires 2008  
Cindy Martin ..... Term Expires 2009  
Dan Devasto, Chair ..... Term Expires 2009  
Thomas Fagan, Selectman Representative  
Pansy Bloomfield, School Board Representative

## Building Study Committee

H. Dana Abbott.....	Term Expires 2007
Cynthia Rose .....	Term Expires 2007
John McAllister .....	Term Expires 2008
Eric Anderson .....	Term Expires 2008
Isabel Sinclair .....	Term Expires 2009

Arthur Cunningham, Alternate .....

Term Expires 2008
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## Business Development Commission

Michael Audley .....	Term Expires 2007
Donald Lane, Ch. ....	Term Expires 2007
Kenneth Koorneef .....	Term Expires 2007
Richard Swett .....	Term Expires 2008
Richard Heath .....	Term Expires 2008
Bill Hickey.....	Term Expires 2009
Jack Crisp, Selectman Rep.....	Term Expires 2007

## Capital Improvement Plan Committee

John Wallace, Chair, Planning Board .....	Arthur Cunningham, Planning Board
Joe Hooper, Planning Board .....	Jeff Jaran, Fire/Police Rep.
John Chartier, Citizen.....	Raymond Johnson, Citizen
Lisa Cummings, Trustees of Trust Funds .....	Tim Sweeney, Public Works Rep.
Thomas Fagan, Selectboard Rep. ....	Warren Fargo, School Board Rep.
Bryan Westover, Staff Liaison	

## Central NH Regional Planning Commission

Bruce Marshall .....	Term Expires 2008
Stephen Buckley.....	Term Expires 2009

## Conservation Commission

John Meissner .....	Term Expires 2007
Harold Keyes .....	Term Expires 2007
Wendy Waskin.....	Term Expires 2007
Nancy Rheinhardt, Ch.....	Term Expires 2008
Katherine Lane .....	Term Expires 2008
Sandra Cyrstall .....	Term Expires 2009
Michael Madden.....	Term Expires 2009

Eric Anderson, Alternate .....

Term Expires 2008
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## Heritage Commission

Jacqueline Jennings .....	Term Expires 2007
Gary Nylen .....	Term Expires 2007
Beth Titus.....	Term Expires 2008
Susan Wheeler, Ch .....	Term Expires 2008
Janet Shaw .....	Term Expires 2009
Nancy Knapp.....	Term Expires 2009
Eric Anderson, Selectman.....	Term Expires 2007
Roger Ordway, Alternate.....	Term Expires 2008

## Highway Safety Committee

Sgt. Margaret Lougee, Police Dept.....	Term Expires 2007
Leighton Cleverly, Director of Public Works.....	Term Expires 2007
Dana Abbott, Fire Chief.....	Term Expires 2007
Halstead Colby .....	Term Expires 2007
James Cailler .....	Term Expires 2007
Robert Barry .....	Term Expires 2007
Thomas Fagan, Selectman .....	Term Expires 2007

## Planning Board

Arthur Cunningham, Ch.....	Term Expires 2007
Gilbert Rogers .....	Term Expires 2007
Donald Lane .....	Term Expires 2008
Sandra Crystall .....	Term Expires 2008
Mark Attorri.....	Term Expires 2009
John Wallace.....	Term Expires 2009
Harold Judd, Selectman .....	Term Expires 2007
Joseph Hooper, Alternate .....	Term Expires 2007
Bruce Marshall, Alternate .....	Term Expires 2008
Bill Oldenburg, Alternate .....	Term Expires 2009

## Recreation Commission

Roland Robinson.....	Term Expires 2007
Charles Rheinhardt, Ch.....	Term Expires 2007
Elizabeth Finan.....	Term Expires 2008
Cynthia Gow.....	Term Expires 2008
Robert Gosling .....	Term Expires 2009



## Recycling Committee

Gary Lynn.....	Term Expires 2007
Marie Daniels.....	Term Expires 2007
Cynthia Klevens.....	Term Expires 2008
Thomas Sutton.....	Term Expires 2008
John LaRiviere.....	Term Expires 2008
Sheryl Cheney.....	Term Expires 2009
Scott Knowland.....	Term Expires 2009
Lyn Spain.....	Term Expires 2009

## Representatives to Regional Refuse Disposal Commission

Leighton Cleverly, Alternate.....	Term Expires 2007
James Pitts.....	Term Expires 2008

## Zoning Board of Adjustment

Harry Hadaway, Ch.....	Term Expires 2007
Nancy Knapp.....	Term Expires 2008
Robert Ives.....	Term Expires 2008
Todd Fahey.....	Term Expires 2009
Dennis Daggett.....	Term Expires 2009
Jeff Klaiber, Alternate.....	Term Expires 2007
Donald Burns, Alternate.....	Term Expires 2008
Kally Abrams, Alternate.....	Term Expires 2009

## Upper Merrimack River Local Advisory Committee

Krista Crowell.....	Term Expires 2008
Gary Lynn.....	Term Expires 2009

# U.S. CONGRESSIONAL DELEGATION

## U.S. SENATE

### THE HONORABLE JUDD GREGG

393 Russell Senate Office Building.....(202) 224-3324  
Washington, DC 20510-2940 ..... FAX (202) 224-4952  
e-mail: mailbox@gregg.senate.gov  
web address: www.gregg.senate.gov

125 North Main Street..... (603) 225-7115  
Concord, NH 03301 ..... FAX (603) 224-0198

### THE HONORABLE JOHN E. SUNUNU

111 Russell Senate Office Building.....(202) 224-2811  
Washington, DC 20510..... FAX (202) 228-4131  
e-mail: mailbox@sununu.senate.gov  
web address: www.sununu.senate.gov

1589 Elm St., Suite 3.....(603) 647-7500  
Manchester, NH 03101 ..... FAX (603) 647-9352

## U.S. HOUSE OF REPRESENTATIVES

### THE HONORABLE PAUL HODES – District 2

506 Cannon Office Building.....(202) 225-5206  
Washington, DC 20515..... FAX (202) 225-2946

114 North Main Street.....(603) 223-9814  
Concord, NH 03301

### THE HONORABLE CAROL SHEA-PORTER – District 1

1508 Longworth House Office Building.....(202) 225-5456  
Washington, DC 20515

33 Lowell Street  
Manchester, NH 03101 .....(603) 641-9536

**BOW REPRESENTATIVES TO THE  
NEW HAMPSHIRE GENERAL COURT**

**N.H. HOUSE  
DISTRICT 13**

Eric Anderson  
4 River Road  
Bow, NH 03304-3308 ..... 228-0448

Stephen DeStefano  
7 Sharon Drive  
Bow, NH 03304-4325 ..... 224-2641

Mary Beth Walz  
25 One Stack Drive  
Bow, NH 03304-4708 ..... 225-1968

**N.H. SENATE  
DISTRICT 16**

Theodore Gatsas  
582 Chestnut Street ..... Home 668-1233  
Manchester, NH 03104-6052 ..... Office 623-0220

## SELECTMEN'S MESSAGE

The weekend following the Town of Bow's first May town meeting, Bow experienced severe flooding with over \$309,515.00 damage to roads and infrastructure, as well as, damage to numerous private homes and businesses. Funds from the Federal Emergency Management Agency (FEMA) are expected to be 75% of the damages with an additional 12.5% contribution from the State of New Hampshire. Bow's share is the remaining 12.5%. The NH Dept. of Revenue Administration (DRA) has approved the use of existing fund balance to meet this unforeseen emergency which will avoid a direct impact on the tax rate. The town's Public Safety and Public Works departments responded to the emergency with professionalism and great effort with the assistance of town citizens and businesses. The fire departments of Antrim, the City of Keene an ambulance unit from Wilton – Lyndeborough and the public works department from the Town of Washington provided additional resources and our thanks goes out to all who participated.

As approved at the 2006 town meeting, the town negotiated the purchase of 143.49 acres on Dunbarton Center and Brown Hill roads from Paul W. Hammond for the sum of \$945,000.00. A conservation declaration will be brought forward to the 2007 town meeting.

The Bow Hazard Mitigation Committee, comprised of representatives of town departments and the Heritage Commission and Board of Selectmen, met from June 2006 through January 2007 to develop a plan for the town. The Central NH Regional Planning Commission provided valuable assistance and direction. A Public Information Meeting on the draft report was held in March.

As authorized by the 2006 town meeting, the town contracted with Sheer McCrystal Paulson Architecture to conduct an analysis of the town's police and fire facilities. Their final report is expected in April 2007.

The Bow Bog/Bow Center intersection project has been bid. Virgin Construction was the low bidder. Construction is anticipated to begin June 2007 and completed September 2007.

Members of the Board met monthly with the Bow Economic Development Commission to assist in retaining and recruiting commercial enterprise in Bow. Development of the Commission website, final design of the proposed water and sewer systems and related easement acquisition were among the activities addressed. In addition, with the assistance of the NHDOT project manager of the NH 3A improvement project, major intersections and proposed development of parallel service roads to support growth were identified and the planning of future facilitated workshops for all stakeholders to create desirable development strategies were the major focus this year.

The Board wishes to express its sincere thanks to the town staff, public officials, and Bow citizens who serve on many commissions and committees for their effort and dedication to the betterment of the Town of Bow.

Respectfully Submitted,

Thomas Fagan, Chair  
Leon Kenison, Vice Chair  
Eric Anderson  
Jack Crisp, Jr.  
Harry Judd



The 2006-07 Board of Selectman – Standing are Leon Kenison, the Vice Chairman; Harry Judd, Eric Anderson; and Jack Crisp. Seated are Tom Fagan, the Board Chairman.  
*(Photo by Eric Anderson)*

# TOWN MANAGER'S REPORT

2006

The Mother's Day flooding that began May 12 dominated 2006, and as a departure from the norm, I will report as the Town's Emergency Management Director rather than as the Town Manager.

It became obvious early on that Bow was going to have a serious problem with flooding and washouts. As many of the Town's roads became inundated, all of the Public Works employees reported for duty and the Police and Fire Departments recalled all available personnel. At about 11:30 p.m. the first night, Patrol Officer Art Merrigan reported that the Dunklee Road bridge was gone. Chum Cleverly's crews did a magnificent job of rapidly moving Jersey barriers to that site in drenching rain in the middle of the night, and in erecting warning signs and lights. As a result, there were no injuries resulting from what could have easily caused fatalities. We soon had to close Page Road at Bela Brook when the rushing water washed away all of the fill around the culvert underneath the asphalt. By that time, we were hard pressed to get barriers and warning signs to every location in Bow where water was pouring over the pavement or undermining it. Route 3A became undermined in the vicinity of R.S. Audley Construction and soon only one lane of 3A was open. Before daylight, we were completely out of reflective signs, cones, and barriers, with more trouble spots developing every hour. Compounding the problem, the NH Department of Transportation also ran out of barrier materials due to the huge demand across the state. We are forever grateful to Audley Construction, who stepped in to loan us additional signs and barriers, and to Audley employee John Fehr who used his personal truck to transport Audley equipment and emplace it where we requested, thus freeing up our employees to deal with other issues. We are equally grateful to Stan and Pete of Zero Waste, who worked in tandem with Merl Chapman's crew from Advance Site Works, to fill a large washout on River Road at Ferry Road and prevent additional erosion of that area. By the second day, we were reduced to warning motorists of washouts by placing metal sawhorses with reflective "No Thru Trucks" signs on them to block travel lanes. Although we knew that could confuse people, it was all we had left to use for some sort of warning. Thankfully, most Bow residents chose to "hunker down" and stay off the streets.

I hope all of Bow's residents realize what a magnificent job your Police, Fire, and Public Works Departments did during this storm. Every available police officer stayed busy responding to alarms, accidents, and traffic hazards, and every available firefighter and EMT staffed the station, responded to alarms and calls for medical assistance, and monitored critical bridges that were threatened. The Fire Department conducted a couple of fast-water rescues of motorists who drove into floodwaters that were deeper and swifter than they thought they were. As the rain continued, only a long, circuitous route remained open for our ambulance to get to Concord Hospital,

and arrangements were quickly made for Eliot Hospital in Manchester to accept our ambulance if necessary. The dam at St. Paul's School in Concord was threatening to collapse, which would have sent a wall of water down the Turkey River, perhaps taking out the Chen Yang Li Restaurant, the South Street bridge and the I-89 on/off ramps, and then flooding the Valley Street homes. An engineer was monitoring the dam, and just as we were deciding to order an evacuation of Valley Street, the NH Emergency Operations Center notified us that the water was beginning to recede and the dam had held.

Route 3A remained closed for several days due to flood waters in Hooksett and also in Bow at Bow Junction. This not only caused transportation nightmares, it created serious financial hardship for the Bow businesses located on Route 3A, as their customers could not get to them. The flooding was so severe at Bow Junction that our Fire Department had to evacuate the Hall Street homes by boat. These evacuees were taken by school bus to the shelter at the Community Center, where they were assisted by Fire Department personnel and by Bow's secret weapon, Human Services Director Deb Bourbeau. All of the evacuees found lodging with friends and relatives, and we did not house any evacuees overnight during this storm.

One of the hard-hit businesses on Route 3A was Mama Clara's Truckstop Restaurant. Despite the serious loss of income due to the closed highway, they offered all of our very tired Town employees a free breakfast, then over a period of time they collected donations at the restaurant and brought \$330 in cash to Town Hall to help offset the flood expenses.

By the end of day two, we were all exhausted, and we were delighted to accept mutual aid assistance so we could get some rest. Fire and EMT crews and apparatus arrived from the City of Keene and the Towns of Wilton-Lyndeborough, Antrim, and others, and dump truck crews from the Town of Washington spelled our own crews as repairs began. The Hampton Inn loaned rollaway beds to Deb Bourbeau so the visiting crews could sleep in the Community Center while assisting us.

The total cost of the May floods will ultimately exceed \$600,000, and FEMA will reimburse Bow 75% of the restoration costs; the state is expected to provide an additional 12.5%. The remainder will be paid from the operating budget, and the NH Department of Revenue Administration has approved our request to use our reserve fund balance to cover any remaining expenses not covered by the appropriated budget.

In closing, I wish to thank the many, many Bow residents who provided tremendous assistance during the storm. Many brought coffee and food to Town employees as they worked in the streets, and others actually jumped in to help unload barriers from our trucks and emplace them where they were needed. Many more went out of their way to stop by our offices later and thank your workers for what they had accomplished.

However ..... there were a few who drove into floodwaters and endangered our firefighters and police officers who rescued them, and too often, we found that someone had dragged our barriers to the side of the road or thrown them into the woods. These people endangered themselves and other motorists who came behind them, and they increased the damages we had to repair by further breaking up the undermined pavement we were trying to protect. My question to these (thankfully few) residents is, "WHAT THE HECK WERE YOU THINKING?"

Respectfully submitted,

James C. "Jim" Pitts  
Town Manager/Emergency Management Director



The culvert on Dunklee Road passing over the Bow Bog Brook washed out during the heavy rains and flooding that followed the storm on May 15, 2006. The pipe exposed on the left side is the underground gas line that did not rupture. Once discovered, however, the gas flow was shut off. *(Photo by Eric Anderson)*



**2006 TOWN MEETING  
MAY 9, 2006**

The first May Town Meeting was convened at 7:00 AM on May 9, 2006 in the Bow Community Building for the purpose of voting on the following candidates for office and questions:

**Warrant Article 1**

**SELECTMAN: TWO 3 YEAR TERMS**

Eric Anderson	828
Jack Crisp	820
Isabel Sinclair	683

**TOWN CLERK/TAX COLLECTOR: ONE 3 YEAR TERM**

Jill Hadaway	1189
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**MODERATOR: ONE 2 YEAR TERM**

Peter F. Imse	1161
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**TREASURER: ONE 3 YEAR TERM**

Roland A. Gamelin	1027
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**BUDGET COMMITTEE: TWO 3 YEAR TERMS**

Kally Abrams	422
Dan De Vasto	439
Rick Hiland	407
Thomas Keane	310
Cindy Martin	659

**TRUSTEE OF TRUST FUNDS: ONE 3 YEAR TERM**

**WRITE-IN VOTES:**

Jon Marvin	44
Mike Bourbeau	19

**SUPERVISOR OF THE CHECKLIST: ONE 6 YEAR TERM**

Leslie Cronin Boylan	1047
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**LIBRARY TRUSTEE: ONE 5 YEAR TERM**

Colleen M. Haggerty	1107
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**Warrant Article 2 – May 2006 Zoning Amendments**

A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to revise Article 5.11 Table of Use Regulations for non-residential Principal Uses and Accessory Uses in the Commercial (C), Limited Industrial (I-1), General Industrial (I-2), Civic (CV), Institutional (IN), and Business Development (BD)? The amendment has been on file at the Municipal Building since Tuesday, April 4, 2006.

(Recommended by the Planning Board by a vote of 5-0)

**PASSED** by a vote of:       **868 YES**  
  **347 NO**

B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to comprehensively revise Article 7.10 Radio/TV Tower or Antenna and Personal Wireless Service Facility (PWSF) by replacing the existing section of the Zoning Ordinance with an expanded set of regulations and permitting PWSF by Conditional Use Permit in all zoning districts? The amendment has been on file at the Municipal Building since Tuesday, April 4, 2006.

(Recommended by the Planning Board by a vote of 5-0)

**PASSED** by a vote of:       **930 YES**  
  **316 NO**

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to revise Article 7.05 Elderly, Duplex, and Multi-Family Dwellings by increasing the lot size requirements for developments for housing for the elderly, changing the way minimum lot size is calculated for duplex and multi-family housing, and limiting the number of units in a multi-family structure to five dwelling units? The amendment has been on file at the Municipal Building since Tuesday, April 4, 2006.

(Recommended by the Planning Board by a vote of 7-0)

**PASSED** by a vote of:       **1020 YES**  
  **247 NO**

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year? The amendment has been on file at the Municipal Building since Tuesday, April 4, 2006.

(Recommended by the Planning Board by a vote of 5-0)

**PASSED** by a vote of:       **1063 YES**  
  **174 NO**





The polls were closed at 7:00 PM and the meeting was adjourned and reconvened on Wednesday, May 10, 2006 at 7:05 PM in the Bow High School auditorium by Moderator, Peter Imse. Bow Girl Scouts, Ellie Hahn, Kristen Chulada, Allison Chulada, Samatha Foley, Kirsten Bresson, Pinky Fleuri, Meghann Haley, Emily Rescino, Amanda Murray and Abby Geick presented the colors and led the Pledge of Allegiance. The National Anthem was sung by an “incredibly fantastic group of Bow High School students”.

Peter Imse introduced the selectmen at the head table, the town manager and town counsel, Shawn Tanguay and the new finance director, Dawn Ouellette. He recognized Bob Jacques and Dawn Tuttle from the high school who assist with the audio visual and the set up of the town meeting. Jim Hatem, Jack McAllister, Mark LaValle, Jeanne Geruliskis, Rick Manburg and Roland Gamelin served as assistant moderators for the evening. Tim Graf, a Bow High School student, assisted by passing the microphone.

Chairman of the Board of Selectmen Leon Kenison read a proclamation which was presented to Isabel Sinclair in recognition of her faithful service to the Town of Bow as Selectwoman. She received a standing ovation from those assembled.

Kirk Hemphill presented the Bow Men’s Club Citizen of the Year Award to Debra Bourbeau in recognition of all her “angelic” service, from her work as director of the ski program to her work as welfare director for the town.

The moderator reviewed the rules that are printed in the town report. The date of May 22, 2006 was reserved if the meeting needed to be continued. Peter concluded by reading his favorite quote by John Adams.

The moderator read the warrant and the results of the May 9, 2006 election. He then proposed to bring article #28 forward after article #3 so Tessa Corsetti, the young girl who proposed the article, would not have to stay past 11:00 pm to discuss the article.

**ARTICLE # 3** was moved by Bob Graves and seconded by John Burton. Selectman, Tom Fagan presented the article to see if the Town will vote to raise and appropriate Nine Hundred Fifty Five Thousand Dollars (\$955,000.00) for the purchase of 154.24 acres, more or less, identified as Tax Map 17, Block 4, Lot 102, and Tax Map 18, Block 4, Lots 103 and 105, and related Bond Issuance Costs, and to authorize the issuance of not more than \$895,000.00 of Bonds or Notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon. The balance of \$60,000 to be provided by the Bow Conservation Commission. To further offset the Bond costs, the Bow Conservation Commission also commits to provide 100% of its current use revenues beginning FYE 2009 until the bond is retired. (Two-Thirds Vote Required) (By Ballot)

A video presentation showed where the land is located and what it looks like. Tom described how the land has been in the family of Paul Hammond for over 200 years and how we need to protect the town's rural character and wildlife. Tom also mentioned that purchasing the property would protect it from development and that it connects with nearby protected land. He said it is important to protect open space. The cost for the property would be \$945,000.00 with approximately \$10,000.00 for legal costs associated with the transaction. The Conservation Commission will donate \$60,000.00. Mr. Hammond's appraiser, Joseph Freneau appraised the property at \$1,350,000. The town commissioned appraisal by Capital Appraisal Associates determined a value of \$1,040,000. The actual cost of the bond cannot be determined until the time of the sale. If the sale were held today, the rate of interest would be approximately 4.5%. Tom went on to explain the different payments and payoff dates if we obtained a 10- 20 - 30 year bond. According to the assessing department there are 3,674 acres of town-owned land.

Fay Johnson introduced herself as a legal secretary with experience in land preservation and stated that she supported land protection; but, questioned why informational hearings were not held prior to this warrant article. She requested that in the future the selectmen provide more information prior to a vote of this nature. She opposes restricting land use change taxes. Selectman, Harry Judd reminded us of the fund which was begun last year for land purchase. He stated that the board of selectmen is forming a long-term plan for the protection of land for the town, which they will report on at next year's town meeting. John DeSilva expressed his belief that the town should invest in developing existing infrastructure before purchasing more land. Selectman Kenison said that between 50 to 60 homes could be built on this property, if developed. John Martin expressed his belief that this purchase would not be fiscally responsible and that we already have zoning regulations in place which can restrict growth so it is unnecessary to purchase land for that purpose. The town already owns 10% of the land in the town. Jean Gerulskis expressed her support for buying the land because she wants to protect the wildlife. Cindy Martin asked if she would be able to use ATV's and snowmobiles on this land. Leon Kenison's response was that it would be used for recreation. Bob Lux read a statement in support of purchasing the land. Sandy Crystal expressed her support and her concern over the protection of the up-lands. Bob Graves made a motion to move the question and the motion was seconded by John Burton. The motion passed then the moderator reminded the group of the rule to let those at the microphones speak before cutting off discussion. Harold Keyes from the Conservation Commission spoke in favor of the purchase. Richard Manburg asked how much would the town receive from Current Use Change Tax, and was answered by Town Manager Jim Pitts, that it would be approximately 10% of the selling price of each piece. Don Lane voiced his support by reviewing the uniqueness of the property and its value along with Paul Hammond's legacy. Discussion was closed and the ballot vote began. It was **PASSED** by a ballot vote of 201 YES to 83 NO.

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 6-1-1)  
(Recommended by Bow Conservation Commission)

While waiting for the voting, Leon Kension addressed the subject of a budget shortfall from the school district of \$430,928.00. He stated that no one was knowingly at fault but because of this problem there would be more checks and balances put in place. The discrepancy was found when the new Finance Director Dawn Ouellette began conversations with the school finance director, the town manager, the Department of Revenue Administration and the town auditors. Unfortunately, it was discovered after the tax rate had been set and tax bills mailed out. There is no apparent way for the school to make the adjustment and return the money to the town. So, it falls on the town to compensate for the shortfall. Paul Roy asked what is being cut. Leon explained that there would be a hiring freeze; no vacancies would be filled; all training would be cancelled; road paving would be postponed; and, a general cutback in spending would occur in each department. John Martin wanted to know who was at fault. Leon explained that it was a joint misunderstanding of language between the town and the school regarding what the term "raised" meant. This amount was thought to have been raised twice so it was considered revenue when it was not. Ray Helgemoe asked if the school shouldn't be taking responsibility for this error. His question was answered by School Board Chairman Warren Fargo who said the school will try to help offset the deficit in any way they can. Tom Keane asked if we can expect a tax increase for next year. Leon explained that the actions taken by the town will offset it by the end of this fiscal year, so we won't have to raise this amount next year. Dick Swett asked for a confirmation that the deficit will be eliminated with the steps taken and will not need to be raised in next years taxes. Leon confirmed that this was the case. Cindy Martin asked how it can be eliminated so quickly and Leon answered her that once she was part of the process she would understand the complexities and see how it could happen. He mentioned again some of the seasonal cuts that will be made but mentioned that all departments will feel the pain of the cuts.

**ARTICLE #28** was moved by Aaron Corsetti and seconded by Warren Fargo. Tessa Corsetti addressed the article. She was introduced by Peter Imse as a very articulate 7<sup>th</sup> grader who has been working on this proposal for a long time. She described the safety issue associated with people walking on Bow Center Road, especially for the seniors living at White Rock Senior Living Center and the students attending the middle and elementary schools. Gary Gordon asked why it was not recommended by the selectmen and the budget committee. The selectmen answered that they did not support it because they felt there were more pressing financial needs to be funded and also that it should be on the east side of the road instead of the west as stated in the warrant article. Warren Fargo, representing the budget committee, said the budget committee also felt it should be on the east side of the road. They also opposed it because the students are serviced by school buses, they did not feel a need for the sidewalk. Marge Welch agreed that the buses should be used and

opposed the article. Bob Lux opposed the article and suggested that volunteers build a path to the community center. Stephen Buckley asked if the town will have one million six hundred thousand in surplus after the beginning of the fiscal year. Jim Pitts answered that the town will not have any extra money since we are required by DRA to maintain at the least a 5% surplus and we have already gone below the minimum standard. It is important to maintain a healthy surplus in order to be in a good position for bonds. Stephen Buckley voiced his support for the sidewalk and expressed his desire to create a walkable town center. John Martin commented about the buses and that no student needs to walk. Kathleen Bean spoke in support. Janis Brunelle raised the issue of the need to encourage walking to improve children's health and physical fitness. Sandy Crystal also voiced her support of the article. Bob Graves made a motion to move the question and the motion was seconded by John Burton. The motion passed by majority vote. Because there were still people at the microphone they were allowed to make their feelings known. Glee Corsetti-Hooper voiced her support, and Paul Hammond voiced his concerns. He said there was more to think about than just building the sidewalk. He said we would have to plow it with a special plow and that it would need sanding and maintenance. He also stated that he lives across from the school and doesn't see people walking so he doesn't see the need and feels it would be too costly.

The article to see if the Town will vote to raise and appropriate the sum of One Hundred Thirty-Eight Thousand Dollars (\$138,000.00) for the purpose of designing and constructing a five foot wide asphalt sidewalk from the Bow Memorial School down the west side of Bow Center Road to a point across from the end of the sidewalk now existing at the Bow Community Center, with a crosswalk connecting thereto; a distance of 1,850 feet, more or less was **DEFEATED** by majority vote. (By Petition) (Majority Vote Required)

(Not recommended by the Board of Selectmen 0-4)  
(Not Recommended by the Budget Committee 2-4)

**ARTICLE #4** was moved by John Burton and seconded by Rick Hiland. Harry Judd addressed the article. He explained that this budget was a 4% increase from a comparable past period. (Because of the change to fiscal year we cannot compare it to last year exactly). This amount takes into consideration the increase in asphalt, fuel oil and the additional increases that have happened recently. The fire department will be hiring two new full time people, and the police department will also increase by two. These positions will be phased in throughout the year. The police will get laptops for each cruiser which will allow them more time on the road. Because employees are now sharing the cost of health insurance it has eaten up what raises they received last year. This will give employees a 3.4% cost of living raise which will be the 1<sup>st</sup> increase they will have seen in 18 months. Tom Keane asked about phasing in the police and firemen. Jim Pitts answered and said the cost of the police officers would be \$35,000 and the cost of the EMT's would be \$97,384. Ray Helgemoe asked why



the lap tops were in this budget. Harry explained that the Police budget was part of the operating budget.

The article to see if the Town will vote to raise and appropriate the sum of Seven Million Three Hundred Forty-Seven Thousand Five Hundred Fifty-One Dollars (\$7,347,551.00) for general municipal operations for Fiscal Year 2007 (July 1, 2006 through June 30, 2007) was **PASSED** by majority vote.. This article does not include special or individual articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 4-3)

Stephen Buckley made a motion to restrict reconsideration of Article #4 and was seconded by Gary Gordon. The motion **PASSED** by majority vote.

**ARTICLE #5** was moved by Rick Hiland and seconded by Bob Graves. Leon Kenison described the need for the reconstruction of White Rock Hill Road. The project is scheduled to begin about one year from this date.

The article to see if the Town will vote to raise and appropriate the sum of Five Hundred Fifty Thousand Dollars (\$550,000.00) for the reconstruction of White Rock Hill Road and to authorize the withdrawal of Five Hundred Fifty Thousand Dollars (\$550,000.00) from the Highway Construction Capital Reserve Fund created for that purpose was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 5-1)

**ARTICLE #6** was moved by John Burton and seconded by Cate De Vasto. Isabel Sinclair addressed this article and explained the need for a revaluation. The town is at the point where if it did not schedule a revaluation for next year the Department of Revenue Administration would mandate it for the town. She explained that the money for this has already been set aside and this article is to take it out of the CIP fund.

The article to see if the Town will vote to raise and appropriate a sum not to exceed Two Hundred Thirty-Seven Thousand Dollars (\$237,000.00) for a complete revaluation of all property in the Town and to authorize the withdrawal of up to Two Hundred Thirty-Seven Thousand Dollars (\$237,000) from the Town Revaluation Capital Reserve fund created for that purpose **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 4-2)

**ARTICLE #7** was moved by John Burton and seconded by Rick Hiland. Harry Judd addressed this article explaining the logic behind the putting money aside prior to the need. A suggestion was made by Stephen Buckley that the town include the capital reserve funds in the town operating budget. The suggestion was not acted on.

The article to see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Nine Thousand One Hundred Dollars (\$229,100.00) to be added to the Public Works Department Equipment Replacement Capital Reserve Fund previously established was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #8** was moved by John Burton and seconded by Rick Hiland. Leon Kenison explained the need to contribute to the fund established to pay for future paving projects. Bill Mullin asked why the budget committee did not recommend the article. Bob Graves answered the question by saying that they simply wanted to try to save money.

The article to see if the Town will vote to raise and appropriate the sum of Two Hundred Seventeen Thousand Five Hundred Dollars (\$217,500.00) to be added to the Highway Construction Capital Reserve Fund previously established was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-1)  
(Not Recommended by the Budget Committee 2-4)

**ARTICLE #9** was moved by Bob Graves and seconded by Warren Fargo. Leon explained how this action would add an additional 12 to 15 years of life to Page Road with modest expense. Paul Roy asked why it wasn't in the CIP fund. Leon answered that this article is actually taking the money out of CIP. Leslie MacNeil asked for a clarification on the cost, would we be spending \$400,000 or \$200,000? Leon explained that this would actually take out \$200,000 in funds already raised according to the appropriate wording as of DRA.

The article to see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) for the Shim and Overlay of Page Road and to authorize the withdrawal of Two Hundred Thousand Dollars (\$200,000.00) from the Highway Construction Capital Reserve Fund created for that purpose was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Not Recommended by the Budget Committee 0-5-1)

**ARTICLE #10** was moved by Rick Hiland and seconded by John Burton. Eric Anderson addressed the need for improvements to the I-2 Zone. Fay Johnson asked what the cost would be if all the proposed warrant articles passed. Jim Pitts answered that \$1,082,500 would cover just the warrant articles, not including the operating budget.

The article to see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) to be added to the Road Construction I-2 Zone and Business Development District Capital Reserve Fund previously established for the purpose of road construction or reconstruction in the Business Development District and I-2 Zones was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)  
(Recommended by the Budget Committee 4-2)

**ARTICLE #11** was moved by John Burton and seconded by Bob Graves. Eric Anderson addressed the proposal to add money to the Fire Department CIP fund.

The article to see if the Town will vote to raise and appropriate the sum of One Hundred Thirty-Eight Thousand Two Hundred Dollars (\$138,200.00) to be added to the various Fire Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Rescue Equipment	\$ 3,500
2. Pumper Replacement	\$ 23,000
3. Monitor/Defibrillator Replacement	\$ 12,300
4. Air Compressor	\$ 1,300
5. Replacement of Fire Trucks	<u>\$ 98,100</u>
	TOTAL <u>\$138,200</u>

The article was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #12** was moved John Burton and seconded by Bob Graves. Isabel Sinclair described the need for the Highway Department to purchase a new dump truck. The question was asked if this was the same truck that was voted on last year. Chum Cleverly explained that they had decided not to sell this truck when a new one was purchased last year, which gave them an additional truck. This article would allow them to replace the truck this year. Walter Bond asked if they would need to replace the one bought last year. Chum explained this would be an additional truck. Nancy Rheinhardt asked how many miles of roads are in the town. No one could

provide her the answer. It was explained that the intersections are the bigger problem when it comes to plowing.

The article to see if the Town will vote to raise and appropriate a sum not to exceed One Hundred Ten Thousand Dollars (\$110,000.00) to replace an existing 1994 International 4900 Series Plow/Sand Truck for the Public Works Department and to authorize the withdrawal of up to One Hundred Ten Thousand Dollars (\$110,000) from the Public Works Department Equipment Replacement Capital Reserve Fund created for that purpose was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)

(Recommended by the Budget Committee 4-3)

**ARTICLE #13** was moved by John Burton and seconded by Bob Graves. Tom Fagan explained the selectmen's desire to raise additional money for future land purchases and referred to the warrant article voted in during last year's town meeting.

The article to see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) to be added to the Land Purchase Capital Reserve Fund previously established for the purpose of future land purchases was **PASSED** by a hand count of 75 Yes to 64 No. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)

(Not Recommended by the Budget Committee 3-3-1)

A motion was made by Nancy Reinhardt and seconded by Stephen Buckley to restrict reconsideration. Dave Martin voiced his desire to leave it open. The motion was **PASSED** by majority vote.

**ARTICLE #14** was moved by John Burton and seconded by Bob Graves. Eric Anderson addressed the article.

The article to see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) for the purpose of completing the Department of Public Works' oil/water/hazards separator was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)

(Recommended by the Budget Committee 4-2)

**ARTICLE #15** was moved by John Burton and seconded by Bob Graves. The article was addressed by Harry Judd. He explained the need for the fund to be available for unexpected needs.

The article to see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of Municipal Buildings and Grounds Capital Maintenance and Repair, and to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) to be placed in this fund was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-1)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #16** was moved by Bob Graves and seconded by John Burton. Eric Anderson addressed Fire Department's need for the monitor/defibrillators.

The article to see if the Town will vote to raise and appropriate a sum not to exceed Thirty Thousand Eight Hundred Sixty-Two Dollars (\$30,862.00) for the purchase of two (2) monitor/defibrillators and to authorize the withdrawal of Twenty Five Thousand Dollars (\$25,000.00), plus accrued interest, from the Monitor/Defibrillator Capital Reserve Fund created for that purpose. An additional amount of Four Thousand, Three Hundred Seventy-Five Dollars (\$4,375.00) will be raised by the trade-in of one old monitor/defibrillator and the remaining amount will be paid by donations obtained by the Bow Fire Department was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 6-0)

**ARTICLE #17** was moved by John Burton and seconded by Bob Graves. Harry Judd discussed that this article would allow money to be taken out of CIP fund to repair and preserve buildings.

The article to see if the Town will vote to raise and appropriate a sum not to exceed Twenty Two Thousand Eight Hundred Dollars (\$22,800.00) for the re-pointing and sealing of the Police/Public Works Municipal Building and to authorize the withdrawal of up to Twenty Two Thousand Eight Hundred Dollars (\$22,800.00) from the Municipal Buildings and Grounds Capital Maintenance and Repair Capital Reserve Fund created for that purpose was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 4-2)

**ARTICLE #18** was moved by John Burton and seconded by Bob graves. Leon Kenison explained the need to accumulate funds so there is sufficient money to make the needed improvements and use the state matching funds for Bow Center Road and other Class II roads. Ted Bardwell asked about the status of Bow Bog Road. Leon explained that it is still in the hands of the state DOT and is waiting for state

approval to remove trees. It should begin this year, but we have no control over the time frame. The town has already raised funds for Bow Bog Road and won't know the cost until we have bids. The funds have been encumbered and will not need to be raised again. Bob Graves asked how much money is in this fund. Jim Pitts answered that the amount is \$587,000. John Burton mentioned that the town has been talking about this for 23 years. Karen Reid said she had expected the project to have been completed last year.

The article to see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the State Aid Reconstruction Program Special Revenue Fund previously established for the purpose of repairing Class II highways within the Town of Bow was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #19** was moved by John Burton and seconded by Bob Graves. Tom Fagan addressed the problems with the fire and police stations and the need to consider a new building to address the needs of both police and fire departments. Ray Helgemoe asked why the Hews Building is considered inadequate. Tom explained the physical problems with the building and the needs of the police. He stated that a needs assessment would help determine the real needs. Marge Welch stated that she sees no problem with the community building except that the floor needs to be repaired.

The article to see if the Town will vote to change the purpose of an existing New Fire Station Design Capital Reserve Fund to the Public Safety Building Capital Reserve Fund was **PASSED** by a two-thirds majority vote. (Two-Thirds Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #20** was moved by John Burton and seconded by Bob Graves. Tom Fagan explained the purpose of this article is to hire consultants to assess the needs and help the town determine how to proceed. Susan Belair said that \$12,000 was too much money to spend on something we might not ever do. Arthur Cunningham said he was convinced that the buildings are in need of improvements and that \$12,000 is not too much considering the need. Lee Kimball voiced his support and stated that the fire station is substandard. He also said that as time goes by there will be a greater need for both the fire and police departments and adequate facilities and space.

The article to see if the Town will vote to raise and appropriate Twelve Thousand Five Hundred Dollars (\$12,500.00) for the completion of a facility needs assessment

study for the Police and Fire Departments and to authorize the withdrawal of Twelve Thousand Five Hundred Dollars (\$12,500.00) from the Public Safety Building Capital Reserve Fund created for that purpose was **PASSED** by majority vote.

(Recommended by the Board of Selectmen 4-0)  
(Not Recommended by the Budget Committee 2-4)

**ARTICLE #21** was moved by Bob Graves and seconded by John Burton. Isabel Sinclair addressed the article and Jill Hadaway, Town Clerk, described the need to provide a safe secure vault to protect the many vital records and historical records that have been restored.

The article to see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing a fire-proof vault in the Municipal Building for the storage of vital records and historical documents, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be placed in this fund was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)  
(Recommended by the Budget Committee 5-1)

**ARTICLE #22** was moved by John Burton and seconded by Bob Graves. Isabel described the need to add money to the CIP funds for the Parks and Recreation Department.

The article to see if the Town will vote to raise and appropriate the sum of Seven Thousand Nine Hundred Dollars (\$7,900.00) to be added to the Parks and Recreation Equipment Replacement Capital Reserve Fund previously established was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-1)  
(Recommended by the Budget Committee 4-3)

**ARTICLE #23** was moved by John Burton and seconded by Bob Graves. Harry Judd explained that the purpose of this article was to put money into this account not take it out, and it would be eventually used for replacements.

The article to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Police Equipment Capital Reserve Fund was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-1)  
(Not Recommended by the Budget Committee 2-4)

**ARTICLE #24** was moved by Bob Graves and seconded by John Burton. Eric Anderson addressed the article and described the need for money to be added to the Library CIP fund. Susan Hatem, Library Trustee, spoke about the need to upgrade the computer system in 2008.

The article to see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000.00) to be added to the Baker Free Library Computer System Capital Reserve Fund previously established was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Baker Free Library Board of Trustees)  
(Not Recommended by the Budget Committee 1-5)

Moderator, Peter Imse made the suggestion that articles **#25, #26** and **#27** be discussed at the same time and then voted on separately. Bob Graves moved articles **#25, #26** and **#27** and they were seconded by John Burton. Harry Judd explained that these were CIP funds with zero balances and so they were no longer had but needed to be canceled by a vote at Town Meeting.

Rita Morrison asked why all the selectmen did not agree with these articles. Eric Anderson explained that he was the dissenting vote because he wants to see specific funds for specific items.

**ARTICLE #25.** To see if the Town will vote to discontinue the Rescue Vehicle Replacement Capital Reserve Fund and transfer any remaining funds, with accumulated interest to the date of withdrawal, to the Town's General Fund was **PASSED** by majority vote. (Majority Vote Required).

(Recommended by the Board of Selectmen 3-1)  
(Recommended by the Budget Committee 6-0)

**ARTICLE #26.** To see if the Town will vote to discontinue the Replacement of Police Dispatch Equipment Capital Reserve Fund and transfer any remaining funds, with accumulated interest to the date of withdrawal, to the Town's General Fund was **PASSED** by majority vote. (Majority Vote Required).

(Recommended by the Board of Selectmen 3-1)  
(Recommended by the Budget Committee 6-0)

**ARTICLE #27.** To see if the Town will vote to discontinue the Police Department Four-Wheel Drive Replacement Capital Reserve Fund and transfer the balance, with accumulated interest to the date of withdrawal, to the Town's General Fund was **PASSED** by majority vote. (Majority Vote Required).

(Recommended by the Board of Selectmen 3-1)  
(Recommended by the Budget Committee 6-0)



**ARTICLE #29** was moved by Ken Blevens and seconded by John Burton. Ken Blevens addressed this petitioned article. He explained that the purpose was to secure people's property rights. He said it would only affect town takings not state takings. Town counsel, Shawn Tanguay, explained that the article was not worded correctly and would be a problem to uphold. There would be no legal authority for the town to preempt the present legislation. Mary Beth Walz, a State Representative, described three measures the State Legislature is taking to prevent what happened in New London, CT. She described a bill that will be on the November ballot which would be a constitutional amendment. There is a bill which would re-define public use. Sandy Crystal voiced her concern regarding the wording of the article. Ken Blevens responded and then asked for a ballot vote. Many moans could be heard as the hour was 11:00 PM. Peter asked if there were at least 4 others who would agree with Ken's request. Four people came forward and the request was granted.

A ballot was held and the article to see if the voters will vote to establish an ordinance restricting the taking of real property by eminent domain and the taking of personal property without a two-thirds vote of the voters at a regular town meeting for each taking was **DEFEATED** by a vote of 27 Yes to 77 No. (By Petition) (Majority Vote Required)

(Not Recommended by the Board of Selectmen 0-4)

**ARTICLE #30** was moved by Mike Bourbeau and seconded by Deb Bourbeau. Dick Siciak proposed the article because he wants the town to reestablish a full service transfer station and discontinue the trash pickup. Rob Lee said that it would be more expensive for us to transport our own trash. Fay Johnson said she loves trash pick-up. Sandy Crystal said it would be too expensive to go back to just a transfer station. The article to see if the Town will vote to encourage the Board of Selectmen to consider the abandonment of curbside solid waste collection and the establishment of a full service transfer station including a recycling facility was **DEFEATED** by majority vote. (By Petition) (Majority Vote Required)

**ARTICLE #31.** To hear reports of standing committees and take any action relating thereto. There were no reports to be heard.

**ARTICLE #32.** To transact any other business which may legally come before such meeting. There was no other business to be conducted. A motion to adjourn was made by Harry Judd and it was seconded by Cate De Vasto. The meeting was adjourned at 11:10 PM.

Respectfully Submitted,

Jill Hadaway

## NOTES



*Financial  
Information*

Photo by Kyle Mandro  
"Flooded Moss on Wolfe Cascade Brook Trail"  
Nottingcook Forest

**SCHEDULE OF TOWN PROPERTY**  
**As of December 31, 2006**

Block-Lot	Property Location or Facility	Acres	Bldg Value	Land Value	Total Value
1-044	BAKER FREE LIBRARY	0.91	\$786,300	\$176,400	\$962,700
1-085	ROUTE 3-A	2.70	\$0	\$3,000	\$3,000
1-128	538 ROUTE 3-A	0.25	\$0	\$3,400	\$3,400
1-143	MUNICIPAL BUILDING	1.30	\$355,200	\$69,500	\$424,700
1-143-A	SARGENT PARK	2.29	\$0	\$58,800	\$58,800
2-001-L	MOUNTAIN FARM ROAD OPEN SPACE	0.67	\$0	\$5,000	\$5,000
2-005	S BOW DUNBARTON RD OPEN SPACE	58.61	\$0	\$3,075	(CU) \$3,075
2-029-P	MERRILL CROSSING OPEN SPACE	12.22	\$0	\$94,000	\$94,000
2-043-C	WOODHILL HOOKSETT ROAD	68.00	\$0	\$11,560	(CU) \$11,560
2-044	WOODHILL HOOKSETT ROAD	126.00	\$0	\$21,420	(CU) \$21,420
2-045	WOODHILL HOOKSETT ROAD	124.00	\$0	\$21,080	(CU) \$21,080
2-046	WOODHILL HOOKSETT ROAD	43.00	\$0	\$7,310	(CU) \$7,310
2-053-C	ALLEN ROAD	3.44	\$500	\$471	(CU) \$971
2-053-E	45 ALLEN ROAD	32.00	\$0	\$116,400	\$116,400
2-053-E23	ALLEN ROAD OPEN SPACE	6.59	\$0	\$4,000	\$4,000
2-053-E7	COLBY LANE OPEN SPACE	1.08	\$0	\$5,800	\$5,800
2-053-E8	COLBY LANE OPEN SPACE	0.51	\$0	\$4,700	\$4,700
2-058	103 WOODHILL HOOKSETT ROAD	61.00	\$0	\$8,357	(CU) \$8,357
2-061	129 WOODHILL HOOKSETT ROAD	3.20	\$0	\$48	(CU) \$48
2-063	147 WOODHILL HOOKSETT ROAD	95.00	\$0	\$16,150	(CU) \$16,150
2-063-A	WOODHILL HOOKSETT ROAD	26.00	\$0	\$3,562	(CU) \$3,562
2-063-B	WOODHILL HOOKSETT ROAD	2.80	\$0	\$55,000	\$55,000
2-065-A7	ROSEWOOD DRIVE OPEN SPACE	3.27	\$0	\$63,700	\$63,700
2-069	HOPE LANE	167.00	\$0	\$22,879	(CU) \$22,879
2-073-B	21 ALLEN ROAD	13.44	\$12,300	\$109,500	\$121,800
2-076	105 BOW BOG ROAD	7.90	\$0	\$869	(CU) \$869
2-077	BOW BOG ROAD	6.00	\$0	\$3,900	\$3,900
2-078	BOW BOG ROAD	7.60	\$0	\$114	(CU) \$114
2-079	BOW BOG MEETING HOUSE	1.10	\$62,900	\$39,700	\$102,600
2-082	OLD JOHNSON ROAD	128.00	\$0	\$24,655	(CU) \$24,655
2-083	JOHNSON ROAD	11.10	\$0	\$5,100	\$5,100
2-088-A	OLD JOHNSON ROAD	16.80	\$0	\$6,600	\$6,600
2-097	ROBINSON ROAD	254.10	\$0	\$457,225	(CU) \$457,225
2-097-A	16-20 ROBINSON ROAD	1.80	\$0	\$56,300	\$56,300
2-102	680 ROUTE 3-A	28.23	\$0	\$126,600	\$126,600
2-109	POLICE STATION / PUBLIC WORKS	5.19	\$1,803,900	\$183,800	\$1,987,700
2-109-H	ROBINSON ROAD	0.70	\$0	\$4,600	\$4,600
2-116-F	FIELDSTONE DRIVE OPEN SPACE	4.42	\$0	\$22,100	\$22,100
2-119	BRIARWOOD DRIVE	52.00	\$0	\$264,100	\$264,100
2-122	75-85 ROBINSON ROAD	21.00	\$0	\$123,300	\$123,300
2-125-AD	BOW BOG ROAD OPEN SPACE	8.58	\$0	\$88,300	\$88,300
2-126	BOW BOG ROAD OPEN SPACE	17.00	\$0	\$6,600	\$6,600
2-128	BOW BOG ROAD	35.00	\$0	\$9,400	\$9,400
2-130	BOW BOG ROAD	21.00	\$0	\$1,419	(CU) \$1,419
2-135-A	BOW BOG ROAD	9.20	\$0	\$4,700	\$4,700
2-137-A	BOW BOG ROAD	35.00	\$0	\$9,400	\$9,400
2-138	BOW BOG ROAD	19.00	\$0	\$7,100	\$7,100

## SCHEDULE OF TOWN PROPERTY

### As of December 31, 2006

Block-Lot	Property Location or Facility	Acres	Bldg Value	Land Value	Total Value
2-141-A	JOHNSON ROAD	79.15	\$0	\$18,200	\$18,200
2-178	ALEXANDER CEMETERY	11.20	\$0	\$99,700	\$99,700
3-002	HUNTER DRIVE	15.60	\$0	\$124,700	\$124,700
3-035-P	TOWER HILL DRIVE OPEN SPACE	1.47	\$0	\$200	\$200
3-042-G	NATHANIEL DRIVE OPEN SPACE	3.55	\$0	\$5,000	\$5,000
3-062	21-51 BRANCH LONDONDERRY TPK-E	68.18	\$0	\$237,000	\$237,000
3-063	ARROWHEAD DRIVE	60.00	\$0	\$293,500	\$293,500
3-065-A	HISTORIC TOWN POUND	0.40	\$0	\$4,000	\$4,000
3-065-D13	ARROWHEAD DRIVE	24.63	\$0	\$7,700	\$7,700
3-067	GREEN CEMETERY	1.00	\$0	\$5,200	\$5,200
3-069	HISTORIC CENTER SCHOOL	0.45	\$30,500	\$41,600	\$72,100
3-071	14 WOODHILL ROAD	1.91	\$0	\$56,900	\$56,900
3-095	HISTORIC TOWN HALL	1.00	\$160,500	\$47,000	\$207,500
3-118-A	73 WHITE ROCK HILL ROAD	2.30	\$0	\$58,800	\$58,800
3-133-AW	BOW BOG ROAD OPEN SPACE	8.89	\$0	\$89,800	\$89,800
3-138	60-66 ROBINSON ROAD	318.03	\$0	\$971,700	\$971,700
3-139-F	OFF ROBINSON ROAD	5.06	\$0	\$643	(CU) \$643
3-141	ALEXANDER LANE OPEN SPACE	8.50	\$0	\$714	(CU) \$714
3-147	FIRE DEPT / COMMUNITY CENTER	28.00	\$650,900	\$169,800	\$820,700
3-152-F	43 BOW CENTER ROAD	0.23	\$0	\$3,600	\$3,600
4-009	532 CLINTON STREET OPEN SPACE	0.65	\$0	\$4,000	\$4,000
4-011-D	HEATH CEMETERY	0.27	\$0	\$3,400	\$3,400
4-014	OFF HOOKSETT TURNPIKE	5.40	\$0	\$3,700	\$3,700
4-015	151 HOOKSETT TURNPIKE	2.80	\$0	\$61,300	\$61,300
4-020	161 HOOKSETT TURNPIKE	1.10	\$0	\$5,300	\$5,300
4-026	531 CLINTON STREET	76.10	\$0	\$193,400	\$193,400
4-029	539 CLINTON STREET	1.30	\$0	\$48,500	\$48,500
4-030-A3	12 NORTH BOW DUNBARTON ROAD	2.70	\$0	\$6,100	\$6,100
4-044	BRANCH LONDONDERRY TPK-W	6.80	\$0	\$4,100	\$4,100
4-049-S	BIRCH TREE LANE OPEN SPACE	1.60	\$0	\$6,000	\$6,000
4-049-T	BIRCH TREE LANE OPEN SPACE	1.90	\$0	\$6,200	\$6,200
4-050	BIRCHDALE ROAD	95.50	\$0	\$21,500	\$21,500
4-050-C3	20-22 BIRCHDALE ROAD	3.20	\$0	\$6,300	\$6,300
4-050-I	BIRCHDALE ROAD	2.09	\$0	\$57,800	\$57,800
4-050-J	BIRCHDALE ROAD	1.16	\$0	\$5,300	\$5,300
4-056	22-36 PAGE ROAD	55.00	\$0	\$227,800	\$227,800
4-057-T	SURREY COACH LANE OPEN SPACE	0.26	\$0	\$4,900	\$4,900
4-057-U	SURREY COACH LANE OPEN SPACE	0.73	\$0	\$6,100	\$6,100
4-057-V	SURREY COACH LANE OPEN SPACE	4.57	\$0	\$7,000	\$7,000
4-065-A	EVANS CEMETERY	6.60	\$0	\$79,200	\$79,200
4-066	TUREE POND	40.98	\$0	\$7,409	(CU) \$7,409
4-067	TUREE POND ROAD	10.00	\$0	\$9,700	\$9,700
4-069	EVANS CEMETERY	3.90	\$0	\$66,800	\$66,800
4-073	60 LOGGING HILL ROAD	1.20	\$0	\$5,800	\$5,800
4-076-F	MELANIE LANE	0.46	\$0	\$5,400	\$5,400
4-077	HANSON PARK	171.00	\$71,600	\$638,800	\$710,400
4-090-A	HAMPSHIRE HILLS DR OPEN SPACE	10.65	\$0	\$11,800	\$11,800

## SCHEDULE OF TOWN PROPERTY

### As of December 31, 2006

Block-Lot	Property Location or Facility	Acres	Bldg Value	Land Value	Total Value
4-091	BRANCH LONDONDERRY TPK-W	14.50	\$0	\$95,500	\$95,500
4-096-P1	BROWN HILL CEMETERY	0.55	\$0	\$5,700	\$5,700
4-116	46-58 BRANCH LONDONDERRY TPK-W79.00		\$0	\$18,200	\$18,200
4-118	32-44 BRANCH LONDONDERRY TPK-W20.00		\$0	\$13,800	\$13,800
4-119	26-30 BRANCH LONDONDERRY TPK-W 8.00		\$0	\$4,400	\$4,400
4-120	BRANCH LONDONDERRY TPK-E	40.00	\$0	\$10,400	\$10,400
4-121	20-24 BRANCH LONDONDERRY TPK-W40.00		\$0	\$10,400	\$10,400
4-127-K20	12 BEAVER BROOK DRIVE	11.31	\$0	\$91,000	\$91,000
5-006	ROUTE 3-A	6.37	\$0	\$7,500	\$7,500
5-017-A	RIVER ROAD	19.28	\$0	\$2,622	(CU) \$2,622
5-064	HEATHER LANE	38.00	\$0	\$207,700	\$207,700
5-067	HEIDI LANE	0.84	\$0	\$6,200	\$6,200
5-068	1 KNOX ROAD	17.00	\$6,500	\$119,800	\$126,300
	TOTALS	2,988.32	\$3,941,100	\$6,663,582	\$9,992,600



The Town Pound is located on Branch Londonderry Turnpike East. It was built in 1821. The Heritage Commission is working to have some of the stone structure reset to square up and stabilize the wall surfaces for the next 100 years. *(Photo by Erik Anderson)*

**STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES,  
AND PROPERTY TAX ASSESSED FOR 2006**

**Appropriations**

Executive	288,582
Election and voter registration	189,478
Financial administration	346,105
Planning and zoning	232,585
General government buildings	120,225
Insurance	60,000
Police	1,536,350
Fire and rescue	745,285
Building inspection	129,465
Emergency management	2,400
Public works administration	951,866
Highways and streets	765,400
Street lighting	42,000
Cemetery operations	30,288
Solid waste disposal	642,775
Solid waste clean-up	12,000
Health agencies	6,400
Welfare administration and direct assistance	13,592
Parks and recreation	478,053
Heritage Commission	7,008
Principal - long-term bonds and lease obligations	220,000
Interest - long-term bonds and lease obligations	44,288
Land	955,000
Machinery, vehicles, and equipment	214,362
Buildings	35,300
Improvements other than buildings	987,000
Transfer to special revenue funds	377,846
Transfer to capital reserve funds	861,700
Transfer to sewer enterprise fund	<u>92,060</u>
<b>Total appropriations</b>	<b>10,387,413</b>

**Estimated Revenues**

Land use change tax	115,000
Timber tax	8,000
Gravel tax	9,500
Interest and penalties on delinquent taxes	60,000
Business licenses and permits	23,225
Motor vehicle permit fees	1,521,000
Building permits	70,000

Other licenses and permits	7,345
Federal aid	63,500
State shared revenue	85,349
State meals and rooms tax distribution	302,079
State highway block grant	186,301
State water pollution grants	18,143
State and federal forest land reimbursement	169
Railroad tax	2,840
Income from departments	552,500
Sale of municipal property	6,862
Interest on deposits and investments	120,000
Transfer from sewer enterprise fund	92,060
Transfer from capital reserve funds	1,157,300
Transfer from conservation funds	60,000
General Fund fund balance	600,000
Proceeds from long-term bonds and notes	895,000
Other sources	<u>6,000</u>
<b>Total estimated revenues</b>	<b>5,962,173</b>

### Property Tax Assessed

Total appropriations	10,387,413
Total estimated revenues	5,962,173
Net municipal appropriations	4,425,240
Tax overlay	78,332
War service tax credits	181,000
Net municipal assessment	4,684,572
Net local school assessment	14,716,149
Net county assessment	2,250,395
State education assessment	<u>2,214,060</u>
<b>Total tax assessments</b>	<b>23,865,176</b>

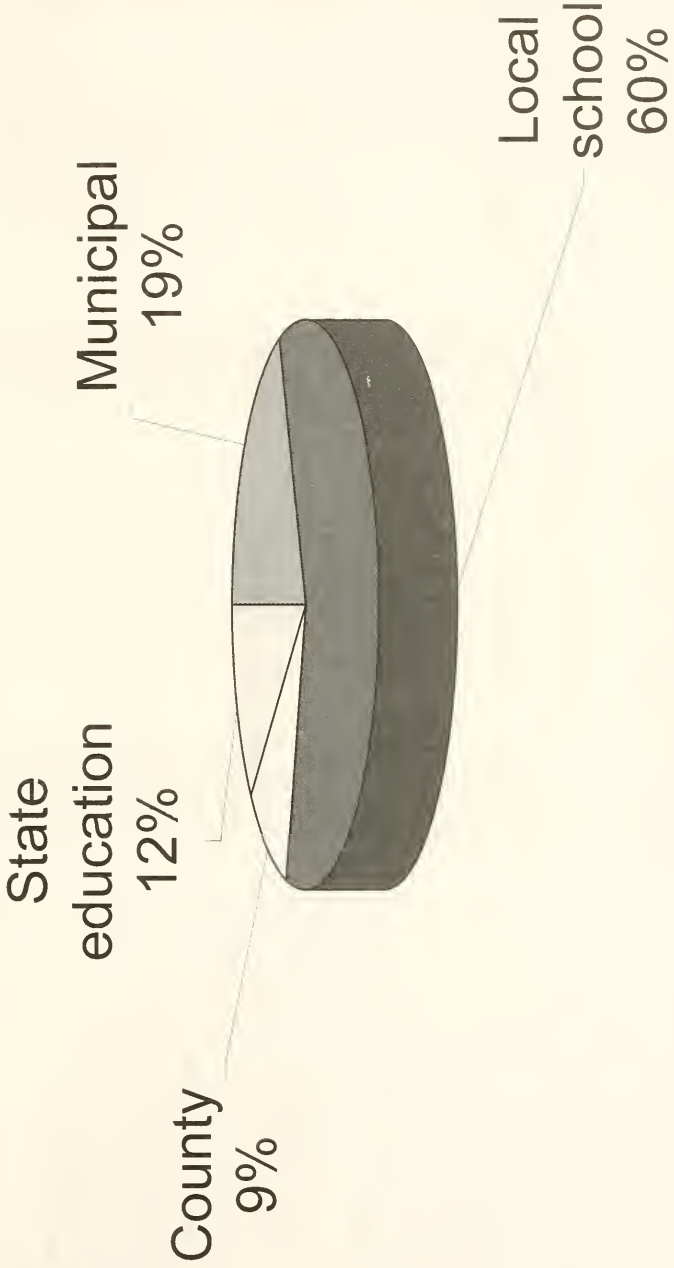
### Assessed Valuation

Tax Rate Computation	Assessment	(\$1,000's)	Tax Rate*
Municipal	4,684,572	876,647.876	5.34
Local school	14,716,149	876,647.876	16.79
County	2,250,395	876,647.876	2.57
State education	<u>2,214,060</u>	672,332.276	<u>3.29</u>
Total	23,865,176		27.99

\* Tax rate = assessment divided by property valuation



# 2006 Property Tax Rate



**Report of the Trust Funds of the Town of Bow**  
**CAPITAL RESERVE FUNDS**  
**January 1, 2005 - June 30, 2006**

	<u>18-Month Period Ended 06/30/06</u>			
	Balance <u>01/01/05</u>	Contributions	Investment <u>Income</u>	Balance <u>06/30/06</u>
Sewer Construction	248,125	-	15,469	263,594
Town Appraisal	153,871	75,000	11,438	240,309
Fire Proof Vault	-	-	-	-
Municipal Buildings and Grounds	-	-	-	-
Land Purchase	-	100,000	2,460	102,460
Cemetery Development Fund	114,879	-	7,162	122,041
Cemetery Care Perpetual Care	62,400	-	3,890	66,290
Fiscal Year Conversion	1,446,563	-	85,986	-
Water Well Pollution Mitigation	25,220	-	1,572	26,792
Police Department Equipment	2,284	5,000	265	7,549
Police Dispatch Equipment	95,343	-	4,070	4,070
Police Four-Wheel-Drive Vehicle	11,119	-	693	11,812
Fire Department Equipment	85,426	-	5,326	90,752
Rescue Vehicle	44,401	-	2,087	-
Fire Trucks	578,740	130,300	39,285	748,325
Air Compressor	11,140	1,000	719	12,859
Rescue Equipment	57,074	3,800	2,294	6,094
Public Safety Building	35,930	-	2,240	38,170
Library Computer System	9,093	4,400	675	14,168
Baker Free Library Expendable Trust Fund	-	25,000	615	25,615
		(1,532,549)		(46,488)
			(95,343)	
			(57,074)	

Highway Construction	345,722	275,000	28,318	-	649,040
Public Works Department Equipment	568,542	167,300	36,436	(179,685)	592,593
Road Construction I-2 Zone	699,154	110,000	46,293	-	855,447
Parks & Recreation Department Equipment	42,026	8,000	2,817	-	52,843
Parks & Recreation Field Parking and Repair	15,074	-	940	-	16,014
Bow School District	342,088	-	14,460	(210,134)	146,414
Bow School District HVAC	804,573	-	45,364	(195,000)	654,937
Bow School District Pickup Truck	821	-	51	-	872
New School Construction/Additions	298,188	-	21,299	110,134	429,621
Bow High School Capital Improvements	278,509	-	16,724	(26,000)	269,233
Unanticipated Special Education Costs	75,821	90,000	6,941	-	172,762
Bow School District Paving	-	-	-	-	-
Totals	6,452,126	994,800	405,889	(2,232,139)	5,620,676
Market Value			5,360,019		

**Report of the Trust Funds of the Town of Bow  
CEMETERY TRUST FUNDS  
January 1, 2005 - June 30, 2006**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Principle</u>		<u>New</u>		<u>Principle</u>		<u>Income</u>		<u>Investment Income</u>	<u>Expenditures</u>	<u>Income</u>		<u>Total Cost Value 06/30/06</u>
			<u>Balance</u>	<u>01/01/05</u>	<u>Created</u>	<u>Balance</u>	<u>01/01/05</u>	<u>Balance</u>	<u>06/30/06</u>	<u>Balance</u>			<u>06/30/06</u>		
10/29/76	Abbott, Harold and Virginia	Perpetual Care	200.00	389.41	-	200.00	389.41	31.96	-	421.38	-	-	421.38	621.38	
03/11/92	Allbee, Hiel and Margaret	Perpetual Care	600.00	394.71	-	600.00	394.71	95.89	-	490.60	-	-	490.60	1,090.60	
03/08/55	Alexander, Enoch	Perpetual Care	250.00	642.87	-	250.00	642.87	39.95	-	682.83	-	-	682.83	932.83	
11/11/56	Alexander, Walter B.	Perpetual Care	150.00	337.44	-	150.00	337.44	23.97	-	361.42	-	-	361.42	511.42	
07/05/57	Alexander, Willaby	Perpetual Care	150.00	336.73	-	150.00	336.73	23.97	-	360.71	-	-	360.71	510.71	
03/08/55	Allen, George	Perpetual Care	300.00	936.43	-	300.00	936.43	47.95	-	984.38	-	-	984.38	1,284.38	
08/11/89	Bajkowski, Joseph	Perpetual Care	100.00	74.37	-	100.00	74.37	15.98	-	90.35	-	-	90.35	190.35	
05/18/73	Baker, John	Perpetual Care	200.00	400.35	-	200.00	400.35	31.96	-	432.32	-	-	432.32	632.32	
07/23/76	Bates, John and Bernice	Perpetual Care	200.00	397.29	-	200.00	397.29	31.96	-	429.26	-	-	429.26	629.26	
03/08/55	Bennett, May J.	Perpetual Care	100.00	299.43	-	100.00	299.43	15.98	-	315.41	-	-	315.41	415.41	
01/04/60	Bickford, Martha and Fred	Perpetual Care	200.00	421.63	-	200.00	421.63	31.96	-	453.60	-	-	453.60	653.60	
07/29/31	Blomquist, Nellie M.	Perpetual Care	100.00	272.83	-	100.00	272.83	15.98	-	288.81	-	-	288.81	388.81	
07/12/72	Brown, Robert	Perpetual Care	200.00	402.89	-	200.00	402.89	31.96	-	434.86	-	-	434.86	634.86	
03/08/55	Buntin Fund	Perpetual Care	140.00	388.40	-	140.00	388.40	22.37	-	410.78	-	-	410.78	550.78	
09/26/60	Burbank, Alice Ordway	Perpetual Care	150.00	291.19	-	150.00	291.19	23.97	-	315.17	-	-	315.17	465.17	
03/08/55	Butterfield, Sabrina	Perpetual Care	100.00	281.13	-	100.00	281.13	15.98	-	297.11	-	-	297.11	397.11	
11/30/79	Chadwick, Arthur Sr.	Perpetual Care	200.00	353.26	-	200.00	353.26	31.96	-	385.23	-	-	385.23	585.23	
04/01/83	Chadwick, Frances	Perpetual Care	350.00	404.22	-	350.00	404.22	55.94	-	460.15	-	-	460.15	810.15	
05/30/19	Childs, Mary E. (A)	Perpetual Care	100.00	330.04	-	100.00	330.04	15.98	-	346.02	-	-	346.02	446.02	
05/17/72	Cleveland, Barbara	Perpetual Care	200.00	395.04	-	200.00	395.04	31.96	-	427.01	-	-	427.01	627.01	
03/03/74	Clough, Ann	Perpetual Care	1,000.00	1,617.41	-	1,000.00	1,617.41	159.82	-	1,777.23	-	-	1,777.23	2,777.23	
06/29/31	Clough, Joseph (E)	Perpetual Care	100.00	258.71	-	100.00	258.71	15.98	-	274.69	-	-	274.69	374.69	
04/05/71	Clough, Manley (E)	Perpetual Care	200.00	406.80	-	200.00	406.80	31.96	-	438.77	-	-	438.77	638.77	
07/24/45	Clough, Rosetta	Perpetual Care	100.00	249.92	-	100.00	249.92	15.98	-	265.90	-	-	265.90	365.90	
03/08/55	Colby, Clarence J.	Perpetual Care	100.00	280.04	-	100.00	280.04	15.98	-	296.02	-	-	296.02	396.02	

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Principle Balance</u>		<u>New Funds Created</u>		<u>Principle Balance</u>		<u>Investment</u>		<u>Income</u>		<u>Total Cost Value 06/30/06</u>
			<u>01/01/05</u>	<u>06/30/06</u>			<u>01/01/05</u>	<u>06/30/06</u>	<u>Income</u>	<u>Expenditures</u>	<u>Balance 06/30/06</u>	<u>06/30/06</u>	
05/23/41	Colby, Enola	Perpetual Care	100.00	100.00	-	-	284.24	15.98	-	300.22	-	400.22	
12/28/66	Colby, Frank and Willaby	Perpetual Care	200.00	200.00	-	-	529.43	31.96	-	561.40	-	761.40	
08/28/46	Colby, George	Perpetual Care	200.00	200.00	-	-	437.63	31.96	-	469.60	-	669.60	
02/19/75	Colby, Herbert and Grace	Perpetual Care	200.00	200.00	-	-	402.46	31.96	-	434.43	-	634.43	
03/08/55	Colby, Leonard	Perpetual Care	200.00	200.00	-	-	491.33	31.96	-	523.30	-	723.30	
02/15/57	Colby, Susan	Perpetual Care	200.00	200.00	-	-	471.01	31.96	-	502.98	-	702.98	
12/01/53	Cortliss, Nahian	Perpetual Care	100.00	100.00	-	-	247.52	15.98	-	263.50	-	363.50	
09/09/69	Corney, Eldon	Perpetual Care	100.00	100.00	-	-	259.62	15.98	-	275.60	-	375.60	
10/16/02	Craigie, Gordon	Perpetual Care	100.00	100.00	-	-	22.10	15.98	-	38.08	-	138.08	
12/13/54	Currier, William	Perpetual Care	100.00	100.00	-	-	235.32	15.98	-	251.30	-	351.30	
05/19/78	Danforth, Ralph and Margaret	Perpetual Care	100.00	100.00	-	-	197.91	15.98	-	213.89	-	313.89	
10/30/61	Davis, John c. and Warren M	Perpetual Care	198.53	198.53	-	-	473.99	31.73	-	505.72	-	704.25	
07/25/31	Dow, Warren P. (A)	Perpetual Care	100.00	100.00	-	-	274.97	15.98	-	290.95	-	390.95	
07/01/63	Elliott, John B. and John P.	Perpetual Care	300.00	300.00	-	-	699.22	47.95	-	747.17	-	1,047.17	
02/01/60	Evans Cemetery Fund	Perpetual Care	63.78	63.78	-	-	344.99	10.19	-	355.18	-	418.96	
01/11/54	Flanders, Carroll W.	Perpetual Care	200.00	200.00	-	-	466.27	31.96	-	498.24	-	698.24	
01/03/63	Foote, John and Annie	Perpetual Care	200.00	200.00	-	-	692.45	31.96	-	724.42	-	924.42	
06/08/62	Furbush, Frank and Helen	Perpetual Care	400.00	400.00	-	-	984.48	63.93	-	1,048.40	-	1,448.40	
10/09/05	Gault, Andrew (a)	Perpetual Care	100.00	100.00	-	-	360.75	15.98	-	376.73	-	476.73	
03/08/55	Gault, D.K. and Arthur	Perpetual Care	100.00	100.00	-	-	380.44	15.98	-	396.42	-	496.42	
03/08/55	Giddings, Mary J.	Perpetual Care	200.00	200.00	-	-	631.63	31.96	-	663.60	-	863.60	
05/17/72	Goley, Thomas	Perpetual Care	30.00	30.00	-	-	109.95	4.79	-	114.75	-	144.75	
03/08/55	Gray, Cora	Perpetual Care	100.00	100.00	-	-	235.31	15.98	-	251.29	-	351.29	
03/31/36	Green, Ann J. (G)	Perpetual Care	100.00	100.00	-	-	259.83	15.98	-	275.81	-	375.81	
03/31/36	Green, James (G)	Perpetual Care	100.00	100.00	-	-	259.83	15.98	-	275.81	-	375.81	
06/29/31	Hadley's Cemetery	Perpetual Care	100.00	100.00	-	-	332.41	15.98	-	348.39	-	448.39	
03/08/55	Hadley, Martin	Perpetual Care	500.00	500.00	-	-	1,226.80	79.91	-	1,306.71	-	1,806.71	
03/08/55	Hagen, Edith	Perpetual Care	150.00	150.00	-	-	385.90	23.97	-	409.88	-	559.88	
02/21/31	Hammond, Charles F.	Perpetual Care	100.00	100.00	-	-	299.41	15.98	-	315.39	-	415.39	
01/03/63	Hammond, Everett; Low,	Perpetual Care	300.00	300.00	-	-	640.97	47.95	-	688.92	-	988.92	
03/27/35	Hemphill, Abigail (E)	Perpetual Care	75.00	75.00	-	-	205.74	11.99	-	217.72	-	292.72	

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Principle Balance 01/01/05</u>		<u>New Funds Created 06/30/06</u>	<u>Principle Balance 06/30/06</u>		<u>Income Balance 01/01/05</u>		<u>Investment Income Expenditures 06/30/06</u>	<u>Income Balance 06/30/06</u>		<u>Total Cost Value 06/30/06</u>
			Balance	Balance		Balance	Balance	Income	Balance		Income	Balance	
11/03/80	How, Harold	Perpetual Care	200.00	200.00	-	200.00	331.72	31.96	-	31.96	363.69	563.69	
05/15/97	Hulse, Lewis	Perpetual Care	200.00	200.00	-	200.00	102.55	31.96	-	31.96	134.52	334.52	
04/03/14	Johnson, Addie (E)	Perpetual Care	100.00	100.00	-	100.00	412.28	15.98	-	15.98	428.26	528.26	
03/08/55	Kennison, Ella B.	Perpetual Care	100.00	100.00	-	100.00	279.20	15.98	-	15.98	295.18	395.18	
11/20/73	Korek, Eva	Perpetual Care	100.00	100.00	-	100.00	210.99	15.98	-	15.98	226.97	326.97	
07/30/53	Luce, Guy	Perpetual Care	150.00	150.00	-	150.00	361.69	23.97	-	23.97	385.67	535.67	
08/28/67	Lyford, Arthur	Perpetual Care	200.00	200.00	-	200.00	513.29	31.96	-	31.96	545.26	745.26	
03/08/55	May, George	Perpetual Care	200.00	200.00	-	200.00	542.54	31.96	-	31.96	574.51	774.51	
05/14/38	McKee, Alice C.	Perpetual Care	350.00	350.00	-	350.00	1,374.13	55.94	-	55.94	1,430.06	1,780.06	
11/28/62	Merrill, Eldridge	Perpetual Care	100.00	100.00	-	100.00	237.42	15.98	-	15.98	253.40	353.40	
08/11/58	Moore, Ida	Perpetual Care	107.20	107.20	-	107.20	286.17	17.13	-	17.13	303.31	410.51	
03/08/55	Morgan, Kirk	Perpetual Care	70.00	70.00	-	70.00	240.36	11.19	-	11.19	251.55	321.55	
03/16/16	Morgan, David (A)	Perpetual Care	200.00	200.00	-	200.00	762.51	31.96	-	31.96	794.48	994.48	
11/04/29	Nesmith, W.E. (A)	Perpetual Care	200.00	200.00	-	200.00	739.92	31.96	-	31.96	771.89	971.89	
07/20/83	Noyes, Eli	Perpetual Care	200.00	200.00	-	200.00	284.85	31.96	-	31.96	316.82	516.82	
03/24/44	Noyes, Frank N.	Perpetual Care	150.00	150.00	-	150.00	423.31	23.97	-	23.97	447.29	597.29	
03/08/55	Noyes, Samuel R.	Perpetual Care	100.00	100.00	-	100.00	291.91	15.98	-	15.98	307.89	407.89	
04/10/10	Ordway, Elmira	Perpetual Care	200.00	200.00	-	200.00	1,384.30	31.96	-	31.96	1,416.27	1,616.27	
01/16/47	Page and White	Perpetual Care	500.00	500.00	-	500.00	1,468.09	79.91	-	79.91	1,548.00	2,048.00	
11/04/29	Page, Willie F. (E)	Perpetual Care	100.00	100.00	-	100.00	614.88	15.98	-	15.98	630.86	730.86	
03/08/55	Parker and Quimby	Perpetual Care	50.00	50.00	-	50.00	141.13	7.99	-	7.99	149.12	199.12	
06/08/62	Perrigo, Susan	Perpetual Care	160.55	160.55	-	160.55	365.51	25.66	-	25.66	391.17	551.72	
03/08/55	River Road Cemetery Assoc	Perpetual Care	1,000.00	1,000.00	-	1,000.00	1,394.93	159.82	-	159.82	1,554.75	2,554.75	
03/08/55	Rogers, Wallace	Perpetual Care	100.00	100.00	-	100.00	254.50	15.98	-	15.98	270.48	370.48	
05/24/55	Rowell, Clara and John	Perpetual Care	300.00	300.00	-	300.00	784.16	47.95	-	47.95	832.11	1,132.11	
08/17/59	Rowell, W.D. and Davis	Perpetual Care	500.00	500.00	-	500.00	935.88	79.91	-	79.91	1,015.79	1,515.79	
08/17/59	Rowell, W.D. (A)	Perpetual Care	500.00	500.00	-	500.00	940.34	79.91	-	79.91	1,020.25	1,520.25	
03/08/55	Saltmarsh, Warren	Perpetual Care	100.00	100.00	-	100.00	263.67	15.98	-	15.98	279.65	379.65	
03/08/55	Sampson, Adeline	Perpetual Care	400.00	400.00	-	400.00	1,252.60	63.93	-	63.93	1,316.52	1,716.52	
03/08/55	Sargent, Enoch	Perpetual Care	400.00	400.00	-	400.00	1,262.22	63.93	-	63.93	1,326.14	1,726.14	
03/08/55	Sargent, Simeon	Perpetual Care	400.00	400.00	-	400.00	1,196.44	63.93	-	63.93	1,260.36	1,660.36	

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Principle</u>		<u>New Funds Created</u>		<u>Principle Balance 01/01/05</u>		<u>Income Balance 01/01/05</u>		<u>Investment Income</u>		<u>Income Balance 06/30/06</u>		<u>Total Cost Value 06/30/06</u>	
			<u>Balance</u>	<u>01/01/05</u>	<u>Balance</u>	<u>06/30/06</u>	<u>Balance</u>	<u>01/01/05</u>	<u>Balance</u>	<u>06/30/06</u>	<u>Expenditures</u>	<u>06/30/06</u>	<u>Balance</u>	<u>06/30/06</u>	<u>Expenditures</u>	<u>06/30/06</u>
07/08/82	Scribner, Betty	Perpetual Care	100.00		-	100.00	155.69		15.98	-	171.67		271.67			
03/08/55	Short, Henry M.	Perpetual Care	200.00		-	200.00	485.08		31.96	-	517.05		717.05			
09/20/00	Sio, Peter	Perpetual Care	200.00		-	200.00	66.26		31.96	-	98.23		298.23			
08/12/87	Storrs, Homer	Perpetual Care	100.00		-	100.00	85.08		15.98	-	101.06		201.06			
08/12/87	Storrs, Wilma	Perpetual Care	100.00		-	100.00	85.08		15.98	-	101.06		201.06			
06/26/24	Symonds, Mary E.(A)	Perpetual Care	500.00		-	500.00	1,858.65		79.91	-	1,938.56		2,438.56			
10/24/53	Upton and Kendall Lots	Perpetual Care	300.00		-	300.00	683.75		47.95	-	731.70		1,031.70			
04/14/16	Upton, Sarah	Perpetual Care	100.00		-	100.00	392.37		15.98	-	408.35		508.35			
08/27/97	Van Dyne, William J.	Perpetual Care	25.00		-	25.00	12.16		4.00	-	16.15		41.15			
10/25/68	Warriner, Reuben and Eliza	Perpetual Care	100.00		-	100.00	224.51		15.98	-	240.49		340.49			
04/17/60	Walker, Peter R.	Perpetual Care	200.00		-	200.00	393.99		31.96	-	425.96		625.96			
04/13/24	Wheeler, Wesley L. (A)	Perpetual Care	100.00		-	100.00	226.48		15.98	-	242.46		342.46			
03/08/55	White, Curtis	Perpetual Care	150.00		-	150.00	422.33		23.97	-	446.31		596.31			
12/15/85	White, Gilbert and Evelyn	Perpetual Care	400.00		-	400.00	390.64		63.93	-	454.56		854.56			
02/03/52	White, Herbert R.	Perpetual Care	150.00		-	150.00	431.15		23.97	-	455.13		605.13			
01/06/47	White, John Warren	Perpetual Care	300.00		-	300.00	863.86		47.95	-	911.81		1,211.81			
03/03/59	White, Viola	Perpetual Care	2,769.60		-	2,769.60	4,523.46		442.64	-	4,966.09		7,735.69			
06/25/59	White, Will, Issac, Frank	Perpetual Care	200.00		-	200.00	490.38		31.96	-	522.35		722.35			
04/05/36	Whittemore, Lydia	Perpetual Care	50.00		-	50.00	142.56		7.99	-	150.55		200.55			
03/31/36	Woodbury, Ira (G)	Perpetual Care	100.00		-	100.00	260.07		15.98	-	276.05		376.05			
	<b>Totals</b>		<b>24,089.66</b>		<b>-</b>	<b>24,089.66</b>	<b>55,253.64</b>		<b>3,850.00</b>	<b>-</b>	<b>59,103.64</b>		<b>83,193.30</b>			

**Market Value**

**92,934.00**

**Report of the Trust Funds of the Town of Bow  
OTHER TRUST FUNDS  
January 1, 2005 - June 30, 2006**

	Principle Balance 01/01/05	New Funds Created	Principle Balance 06/30/06	Income Balance 01/01/05	Investment Income	Expenditures	Income Balance 06/30/06	Total Cost Value 06/30/06	Market Value 06/30/06
Baker Free Library Trust Fund	10,459	-	10,459	793	744	-	1,537	11,996	10,646
Baker Trust Fund	6,796	-	6,796	1,584	389	-	1,973	8,769	7,906
Louise Wagner Trust Fund	3,000	-	3,000	249	182	150	281	3,281	3,023
McNamara - Scholarship Fund	2,500	-	2,500	2,131	106	300	1,937	4,437	4,187
Totals	22,755	-	22,755	4,757	1,421	450	5,728	28,483	25,762



TOWN CLERK REMITTANCE REPORT

TOWN OF BOW

1/01/2005 – 6/30/2006

ARTICLES OF AGREEMENT	\$15.00
DOG LICENCES TOWN	\$8,236.50
DOG LICENSES STATE	\$4,778.00
DOG PENALTIES/CIVIL FORFITURE	\$1,320.00
COPIES	\$568.62
FILING FEES	\$47.00
FISH & GAME TOWN	\$49.00
FISH & GAME STATE	\$1,487.00
MOTOR VEHICLES	\$2,259,579.00
TITLE APPLICATIONS	\$5,164.00
MUNICIPAL AGENT FEE	\$29,965.00
MARRIAGE LICENCES TOWN	\$168.00
MARRIAGE LICENSES STATE	\$1,102.00
POLE LICENSES	\$30.00
UCC PAYMENTS FROM STATE	\$3,855.00
VITAL RECORDS TOWN	\$411.00
VITAL RECORDS STATE	\$781.00
WETLAND PERMITS	\$50.00
TOTAL:	\$2,317,606.12

Respectfully Submitted by



Jill Hadaway

For the Municipality of

Town of Bow

Year Ending

06/30/06

Debits	Levy for Year of This Report 2006	Prior Levies (Please specify years)		
		2005	2004	2003 & prior
Uncollected Taxes				
Beginning of year* :				
Property taxes 1 #3110	XXXXXXXXXX		99,614.33	
Property taxes 2 #3180	XXXXXXXXXX		479,987.74	
Land use change #3120	XXXXXXXXXX		62,665.00	
Yield taxes #3185	XXXXXXXXXX			
Excavation Tax @ \$.02/yd #3187	XXXXXXXXXX			
Utility Charges #3189	XXXXXXXXXX		34,868.16	
	XXXXXXXXXX			
Taxes Committed				
This year:				
Property taxes #3110	11,309,207.00	10,310,809.00	XXXXXXXXXX	XXXXXXXXXX
Resident taxes #3180		11,825,464.00	XXXXXXXXXX	XXXXXXXXXX
Land use change #3120	48,940.00	167,920.00	XXXXXXXXXX	XXXXXXXXXX
Yield taxes #3185	6,723.41	37,474.53	XXXXXXXXXX	XXXXXXXXXX
Gravel Tax #3187	4,577.06	17,471.90	XXXXXXXXXX	XXXXXXXXXX
Utilities #3189	77,302.63	151,221.74	XXXXXXXXXX	XXXXXXXXXX
			XXXXXXXXXX	XXXXXXXXXX
Overpayment:				
Property taxes #3110	23,319.49	57,770.79		
Resident taxes #3180				
Land use change #3120				
Yield taxes #3185				
Excavation Tax #3187				
Excavation Activity Tax #3189				
Interest Collected #3190		43,700.15	28,187.53	
Other Costs & Penalties #3190		356.80	155.49	
Total Debits	\$11,470,069.59	\$22,612,188.91	\$705,478.25	\$0.00

For the Municipality of

Town of Bow

Year Ending

06/30/06

Credits	Levy for Year of This Report 2006	Prior Levies (Please specify years)		
		2005	2004	2003 & prior
Remitted to Treasurer				
During fiscal year:				
Property taxes 1	7,228,499.37	10,197,202.69	99,614.33	
Property taxes 2		11,582,161.18	271,863.92	
Land use change	48,940.00	166,290.00	62,665.00	
Yield taxes	93.85	32,974.98		
Interest		43,700.15	28,187.53	
Penalties		356.80	155.49	
Excavation Tax @ \$.02/yd	4,577.06	17,471.90		
Utility Charges	39,550.08	151,147.74	34,568.16	
Overpayments	23,319.49	57,770.79		
Conversion to Lien		201,835.13	192,261.82	
Discounts Allowed				
Abatements Made:				
Property taxes 1		155,074.00		
Property taxes 2			15,862.00	
Land use change		1,630.00		
Yield taxes		4,499.55		
Gravel Tax				
Excavation Activity Tax				
Utilities			300.00	
Current levy dedeed				
Uncollected taxes				
End of year:				
Property taxes 1	4,080,707.63			
Property taxes 2				
Land use change				
Yield taxes	6,629.56			
Excavation Tax				
Utility Charges	37,752.55	74.00		
Total Credits	\$11,470,069.59	\$22,612,188.91	\$705,478.25	\$0.00

Tax Collector's Report

MS - 61

For the Municipality of

Town of Bow

Year Ending

06/30/06

Debits	Last Year's Levy 2005	Prior Levies (Please specify years)		
		2004	2003	2002
Unredeemed Liens Beginning of year			57,993.23	18,727.53
Liens executed during the fiscal year	201,835.13	192,261.82		
Interest & costs collected after lien execution	640.84	10,660.51	14,613.09	7,003.23
<b>Total Debits</b>	<b>\$202,475.97</b>	<b>\$202,922.33</b>	<b>\$72,606.32</b>	<b>\$25,730.76</b>
Credits				
Remitted to Treasurer: Redemptions	36,648.85	171,551.07	56,062.69	17,005.36
Interest/costs (after lien execution)	640.84	10,660.51	14,613.09	7,003.23
Abatements of unredeemed taxes			179.39	
Liens deeded to municipalities		1,701.02	1,751.15	1,722.17
Unredeemed liens End of year	165,186.28	19,009.73		
<b>Total Credits</b>	<b>\$202,475.97</b>	<b>\$202,922.33</b>	<b>\$72,606.32</b>	<b>\$25,730.76</b>

Does your municipality commit taxes on a semi - annual basis (RSA 76:15 - a) ?

No

Tax collector's signature:

*Jiv Hadaway*

Date:

38,959.00

**TOWN OF BOW,  
NEW HAMPSHIRE  
ANNUAL FINANCIAL REPORT  
AS OF AND FOR THE  
EIGHTEEN MONTH PERIOD ENDED  
JUNE 30, 2006**

**AUDITOR'S REPORT: FISCAL YEAR 05 – 06**

The following pages are excerpts from the Report of Audit covering the transition 18 month budget from January 1, 2005 through June 30, 2006. The entire Report of Audit is available for review at the Selectmen's Office, 10 Grandview Road.



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the Board of Selectmen and Town Manager  
Town of Bow  
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow, which collectively comprise the Town's basic financial statements as of June 30, 2006 as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow, as of June 30, 2006, and the respective changes in financial position thereof for the eighteen-month period then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bow's basic financial statements. The combining and individual fund statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

November 22, 2006

*Plodzik & Sanderson  
Professional Association*

*EXHIBIT A*  
*TOWN OF BOW, NEW HAMPSHIRE*  
*Statement of Net Assets*  
*June 30, 2006*

	Governmental Activities
<b>ASSETS</b>	
Cash and cash equivalents	\$ 10,043,800
Investments	5,145,294
Intergovernmental receivable	215,200
Other receivables, net of allowance for uncollectible	4,343,526
Due from fiduciary funds	17,454
Prepaid items	37,913
Capital assets, not being depreciated:	
Land	6,015,638
Construction in progress	1,037,871
Capital assets, net of accumulated depreciation:	
Buildings and improvements	1,581,959
Machinery, equipment and vehicles	1,775,112
Infrastructure	1,206,629
Total assets	31,420,396
<b>LIABILITIES</b>	
Accounts payable	102,776
Accrued salaries and benefits	11,356
Intergovernmental payable	9,350,558
Accrued interest payable	17,989
Unearned revenue	21,896
Noncurrent obligations:	
Due within one year:	
Bonds	220,000
Compensated absences	18,134
Accrued landfill postclosure care costs	35,000
Due in more than one year:	
Bonds	780,000
Compensated absences	163,201
Accrued landfill postclosure care costs	665,000
Total liabilities	11,385,910
<b>NET ASSETS</b>	
Invested in capital assets, net of related debt	10,617,209
Restricted for:	
Capital projects	171,063
Perpetual care	92,934
Unrestricted	9,153,280
Total net assets	\$ 20,034,486

The notes to the basic financial statements are an integral part of this statement.

**EXHIBIT B**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Statement of Activities*  
For the Eighteen Month Period Ended June 30, 2006

	Expenses	Program Revenues		Net (Expense) Revenues and Change in Net Assets
		Charges for Services	Operating Grants and Contributions	
Governmental activities:				
Functions:				
General government	\$ 1,648,667	\$ 87,113	\$ 3,660	\$ (1,557,894)
Public safety	3,404,894	249,635	87,120	(3,068,139)
Highway and streets	2,218,547	-	549,705	(1,668,842)
Sanitation	1,143,609	325,178	-	(818,431)
Health	6,300	-	-	(6,300)
Welfare	21,775	-	-	(21,775)
Culture and recreation	1,042,246	443,041	-	(599,205)
Conservation	3,181	-	-	(3,181)
Capital outlay	82,812	-	-	(82,812)
Interest on long-term debt	82,136	-	-	(82,136)
Total governmental activities	<u>\$ 9,654,167</u>	<u>\$ 1,104,967</u>	<u>\$ 640,485</u>	<u>(7,908,715)</u>
General revenues:				
Taxes:				
Property				5,776,993
Other				387,912
Motor vehicle permit fees				2,255,228
Licenses, permits and other fees				141,978
Grants and contributions not restricted to specific programs				366,356
Deeded and donated capital assets				770,451
Miscellaneous				651,425
Total general revenues				<u>10,350,343</u>
Changes in net assets				2,441,628
Net assets, beginning				17,592,858
Net assets, ending				<u>\$ 20,034,486</u>

The notes to the basic financial statements are an integral part of this statement.



EXHIBIT C-1  
TOWN OF BOW, NEW HAMPSHIRE  
Balance Sheet  
Governmental Funds  
June 30, 2006

	General	Expendable Trust	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 7,821,018	\$ 267,783	\$ 1,954,999	\$ 10,043,800
Investments	1,468,221	3,476,444	200,629	5,145,294
Receivables, net of allowance for uncollectible				
Taxes	4,246,534	-	-	4,246,534
Accounts	22,850	-	37,827	60,677
Interest	-	36,315	-	36,315
Intergovernmental	86,412	-	10,033	96,445
Interfund receivable	1,339,572	-	1,907	1,341,479
Prepaid items	37,730	-	27,030	64,760
Total assets	<u>\$ 15,022,337</u>	<u>\$ 3,780,542</u>	<u>\$ 2,232,425</u>	<u>\$ 21,035,304</u>
<b>LIABILITIES AND FUND BALANCES</b>				
<b>Liabilities:</b>				
Accounts payable	\$ 102,594	\$ -	\$ 182	\$ 102,776
Accrued salaries and benefits	11,356	-	-	11,356
Intergovernmental payable	9,350,558	-	-	9,350,558
Interfund payable	1,907	32,500	1,289,618	1,324,025
Deferred revenue	1,981,885	-	-	1,981,885
Total liabilities	<u>11,448,300</u>	<u>32,500</u>	<u>1,289,800</u>	<u>12,770,600</u>
<b>Fund balances:</b>				
Reserved for encumbrances	138,613	-	-	138,613
Reserved for endowments	-	-	27,266	27,266
Reserved for special purposes	-	-	65,668	65,668
Unreserved, undesignated, reported in:				
Capital projects funds	-	-	(1,097,843)	(1,097,843)
General fund	3,435,424	-	-	3,435,424
Special revenue funds	-	3,748,042	1,947,534	5,695,576
Total fund balances	<u>3,574,037</u>	<u>3,748,042</u>	<u>942,625</u>	<u>8,264,704</u>
Total liabilities and fund balances	<u>\$ 15,022,337</u>	<u>\$ 3,780,542</u>	<u>\$ 2,232,425</u>	<u>\$ 21,035,304</u>

The notes to the basic financial statements are an integral part of this statement.

*EXHIBIT C-3*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Statement of Revenues, Expenditures and Changes in Fund Balances*  
*All Governmental Funds*  
*For the Eighteen Month Period Ended June 30, 2006*

	General	Expendable Trust	Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>				
Taxes	\$ 4,202,469	\$ -	\$ 2,447	\$ 4,204,916
Licenses and permits	2,397,206	-	-	2,397,206
Intergovernmental	940,727	-	85,033	1,025,760
Charges for services	779,789	-	325,178	1,104,967
Miscellaneous	314,033	188,455	148,937	651,425
Total revenues	<u>8,634,224</u>	<u>188,455</u>	<u>561,595</u>	<u>9,384,274</u>
<b>Expenditures:</b>				
<b>Current:</b>				
General government	1,579,720	34,155	-	1,613,875
Public safety	3,252,951	-	91,427	3,344,378
Highways and streets	2,301,335	-	-	2,301,335
Sanitation	880,491	-	87,853	968,344
Health	6,300	-	-	6,300
Welfare	11,787	-	9,988	21,775
Culture and recreation	573,297	-	460,223	1,033,520
Conservation	-	-	3,181	3,181
Debt service	303,234	-	28,650	331,884
Capital outlay	714,845	-	631,438	1,346,283
Total expenditures	<u>9,623,960</u>	<u>34,155</u>	<u>1,312,760</u>	<u>10,970,875</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(989,736)</u>	<u>154,300</u>	<u>(751,165)</u>	<u>(1,586,601)</u>
<b>Other financing sources (uses):</b>				
Transfers in	1,915,263	904,800	472,882	3,292,945
Transfers out	(1,377,682)	(1,915,263)	-	(3,292,945)
Total other financing sources and uses	<u>537,581</u>	<u>(1,010,463)</u>	<u>472,882</u>	<u>-</u>
Net change in fund balances	(452,155)	(856,163)	(278,283)	(1,586,601)
Fund balances, beginning	4,026,192	4,604,205	1,220,908	9,851,305
Fund balances, ending	<u>\$ 3,574,037</u>	<u>\$ 3,748,042</u>	<u>\$ 942,625</u>	<u>\$ 8,264,704</u>

The notes to the basic financial statements are an integral part of this statement.

**EXHIBIT E**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Statement of Revenues, Expenditures and Changes in Fund Balance*  
*Budget and Actual (Non GAAP Budgetary Basis)*  
**General Fund**  
**For the Eighteen Month Period Ended June 30, 2006**

	Original and Final Budget	Actual	Variance Positive (Negative)
<b>Revenues:</b>			
Taxes	\$ 3,858,613	\$ 4,202,469	\$ 343,856
Licenses and permits	2,023,598	2,397,206	373,608
Intergovernmental	812,734	878,985	66,251
Charges for services	642,000	779,789	137,789
Miscellaneous	636,635	314,033	(322,602)
Total revenues	<u>7,973,580</u>	<u>8,572,482</u>	<u>598,902</u>
<b>Expenditures:</b>			
<b>Current:</b>			
General government	2,278,408	1,606,492	671,916
Public safety	3,079,641	3,184,773	(105,132)
Highways and streets	2,466,122	2,301,335	164,787
Sanitation	923,353	880,491	42,862
Health	6,300	6,300	-
Welfare	15,291	11,787	3,504
Culture and recreation	668,910	574,644	94,266
Conservation	9,537	-	9,537
Debt service	303,256	303,234	22
Capital outlay	660,150	707,865	(47,715)
Total expenditures	<u>10,410,968</u>	<u>9,576,921</u>	<u>834,047</u>
Deficiency of revenues under expenditures	<u>(2,437,388)</u>	<u>(1,004,439)</u>	<u>1,432,949</u>
<b>Other financing sources (uses):</b>			
Transfers in	1,776,503	1,915,263	(138,760)
Transfers out	(1,377,682)	(1,377,682)	-
Total other financing sources and uses	<u>398,821</u>	<u>537,581</u>	<u>(138,760)</u>
Net change in fund balance	<u>\$ (2,038,567)</u>	(466,858)	<u>\$ 1,294,189</u>
Unreserved fund balance, beginning		3,902,282	
Unreserved fund balance, ending		<u>\$ 3,435,424</u>	

The notes to the required supplementary information are an integral part of this statement.

**SCHEDULE 4**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
*Combining Balance Sheet*  
*June 30, 2006*

	Special Revenue Funds					Capital Projects Funds					Total
	Baker Free Library	Sewer Department	State Aid Reconstruction	Police Department	Conservation Commission	Grants	Other	Water/Sewer System	Bow Center Roads	Permanent Funds	
<b>ASSETS</b>											
Cash and cash equivalents	\$ 39,474	\$ 1,226,770	\$ 333,647	\$ 8,040	\$ 104,389	\$ -	\$ 66,730	\$ -	\$ 171,063	\$ 4,886	\$ 1,954,999
Investments	-	-	-	-	112,581	-	-	-	-	88,048	200,629
Receivables:											
Accounts	-	37,827	-	-	-	-	-	-	-	-	37,827
Intergovernmental	-	-	-	-	10,033	-	-	-	-	-	10,033
Interfund receivable	-	-	-	-	1,907	-	-	-	-	-	1,907
Prepaid items	-	27,030	-	-	-	-	-	-	-	-	27,030
Total assets	\$ 39,474	\$ 1,291,627	\$ 333,647	\$ 8,040	\$ 218,877	\$ 10,033	\$ 66,730	\$ -	\$ 171,063	\$ 92,934	\$ 2,232,425
<b>LIABILITIES AND FUND BALANCES</b>											
Liabilities:											
Accounts payable	\$ -	\$ 182	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182
Interfund payable	-	10,679	-	-	-	10,033	-	1,268,906	-	-	1,289,618
Total liabilities	-	10,861	-	-	-	10,033	-	1,268,906	-	-	1,289,800
Fund balances:											
Reserved for endowments	-	-	-	-	-	-	-	-	-	27,266	27,266
Reserved for special purposes	-	-	-	-	-	-	-	-	-	65,668	65,668
Unreserved, undesignated, reported in:											
Capital projects funds	-	-	-	-	-	-	-	(1,268,906)	171,063	-	(1,097,843)
Special revenue funds	39,474	1,280,766	333,647	8,040	218,877	-	66,730	-	-	-	1,947,534
Total fund balances	39,474	1,280,766	333,647	8,040	218,877	-	66,730	(1,268,906)	171,063	92,934	942,625
Total liabilities and fund balances	\$ 39,474	\$ 1,291,627	\$ 333,647	\$ 8,040	\$ 218,877	\$ 10,033	\$ 66,730	\$ -	\$ 171,063	\$ 92,934	\$ 2,232,425

**SCHEDULE 5**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Nonmajor Governmental Funds**

**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**For the Eighteen Month Period Ended June 30, 2006**

	Special Revenue Funds						Capital Projects Funds					Total
	Baker Free Library	Sewer Department	State Aid Recon- struction	Police Department	Conservation Commission	Grants	Other	Water/ Sewer System	Bow Bog/ Bow Center Roads	Permanent Funds		
Revenues:												
Taxes	\$ -	\$ -	\$ -	\$ -	\$ 2,447	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,447
Intergovernmental	-	-	-	23,366	-	61,667	-	-	-	-	-	85,033
Charges for services	-	325,178	-	-	-	-	-	-	-	-	-	325,178
Miscellaneous	5,125	47,251	13,077	58	29,656	-	43,440	-	-	10,330	-	148,937
Total revenues	5,125	372,429	13,077	23,424	32,103	61,667	43,440	-	-	10,330	-	561,595
Expenditures:												
Current:												
Public safety	-	-	-	29,760	-	61,667	-	-	-	-	-	91,427
Sanitation	-	86,335	-	-	-	-	1,518	-	-	-	-	87,853
Welfare	-	-	-	-	-	-	9,988	-	-	-	-	9,988
Culture and recreation	460,223	-	-	-	-	-	-	-	-	-	-	460,223
Conservation	-	-	-	-	3,181	-	-	-	-	-	-	3,181
Debt service	-	28,650	-	-	-	-	-	-	-	-	-	28,650
Capital outlay	-	-	-	-	-	-	-	610,388	21,050	-	-	631,438
Total expenditures	460,223	114,985	-	29,760	3,181	61,667	11,506	610,388	21,050	-	-	1,312,760
Excess (deficiency) of revenues over (under) expenditures	(455,098)	257,444	13,077	(6,336)	28,922	-	31,934	(610,388)	(21,050)	10,330	-	(751,165)
Other financing sources:												
Transfers in	452,882	-	20,000	-	-	-	-	-	-	-	-	472,882
Net change in fund balances	(2,216)	257,444	33,077	(6,336)	28,922	-	31,934	(610,388)	(21,050)	10,330	-	(278,283)
Fund balances, beginning	41,690	1,023,322	300,570	14,376	189,955	-	34,796	(658,518)	192,113	82,604	-	1,220,908
Fund balances, ending	\$ 39,474	\$ 1,280,766	\$ 333,647	\$ 8,040	\$ 218,877	\$ -	\$ 66,730	\$ (1,268,906)	\$ 171,063	\$ 92,934	\$ -	\$ 942,625



## PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen and Town Manager  
Town of Bow  
Bow, New Hampshire

In planning and performing our audit of the Town of Bow for the eighteen month period ended June 30, 2006, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinions on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that misstatements caused by error or fraud, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions, and accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

The following conditions were noted that we do not consider to be material weaknesses:

#### *Payroll*

Included as a liability at June 30 is an amount representing payroll for an individual for the period January through June of 2006. State law requires the payment of wages soon after the expiration of the period in which the work is performed. In addition, ongoing expenditure reports were understated because these wages were not recorded. We recommend that all employees submit timesheets on at least a bi-weekly basis to ensure compliance with state statutes, and to ensure reports from the system are more accurate.

#### *GASB Statement No. 40*

The Governmental Accounting Standards Board has issued Statement No. 40, which provides guidance over deposits and investment risk disclosures. Additional disclosures for the various types of risks that may affect a government's cash and investments are required.

We recommend that the Town review its investment policies across all funds, and update them accordingly to cover credit risk, custodial credit risk, concentration of credit risk, interest rate risk, and foreign currency risk.

This report is intended solely for the information and use of management, the board of selectmen, and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

*Plodzik & Sanderson  
Professional Association*

November 22, 2006



*Vital Statistics*

Photo by Alexandra De Lorie  
Columns of Trees  
Knox Road Town Forest

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2006-12/31/2006

--BOW--

Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
D'ANGELO,CONNOR THOMAS	01/09/2006	CONCORD,NH	D'ANGELO,DENNIS	WOODS,LESLY
PARENTE,ROMAN CHRISTIAN	01/24/2006	CONCORD,NH	PARENTE,DAVID	PARENTE,JULIA
CROWELL,TAYLOR LI	01/26/2006	CONCORD,NH	CROWELL,MICHAEL	CROWELL,KRISTA
KIMBALL,MAIA GRACE	02/05/2006	CONCORD,NH	KIMBALL,KEVIN	KIMBALL,VICTORIA
EATON,LINDSEY ROSE	02/09/2006	CONCORD,NH	EATON,JEFFREY	NOEL,ALLISON
NICHOLLS,SEAN MICHAEL	02/19/2006	CONCORD,NH	NICHOLLS,STEVEN	NICHOLLS,SUSAN
BRADY,ELISE KERRIN	03/02/2006	CONCORD,NH	BRADY,KEITH	BRADY,KIMBERLY
BROWN,NICHOLAS PAUL	03/03/2006	CONCORD,NH	BROWN,GREGORY	BROWN,ANN MARIE
BARRINGTON,ELIZABETH ELAINE	03/09/2006	CONCORD,NH	BARRINGTON,ANDREW	BARRINGTON,SHELLY
YOUNG,AVA, JOLIE	03/10/2006	CONCORD,NH	YOUNG,WILLIAM	YOUNG,PRISCILLA
SZAL,LUCY SOFIA	03/14/2006	CONCORD,NH	SZAL,MARK	SZAL,NATHALIE
ONEIL,BRODIE MICHAEL CONNOLLY	03/21/2006	CONCORD,NH	ONEIL,MICHAEL	JOSECELYN ONEIL,WENDIE
PINGREE,SAMUEL JOSEPH	04/09/2006	CONCORD,NH	PINGREE,SETH	LYON-PINGREE,KATHLEEN
DESROCHERS,EMILY MARIE	04/25/2006	MANCHESTER,NH	DESROCHERS,JOSHUA	DESROCHERS,JILL
RUBIN,SOPHIA KATHARINA ANNE	04/25/2006	CONCORD,NH	RUBIN,RICHARD	RUBIN,HANNE
BEAULIEU,AUSTIN JAMES	04/25/2006	CONCORD,NH	BEAULIEU,ERNEST	BEAULIEU,ANGELINA
SPONENBERG,ABIGAIL GOULD	04/28/2006	CONCORD,NH	SPONENBERG,DAVID	SPONENBERG,SUSAN
HAYES,MASON TRAVIS	05/02/2006	CONCORD,NH	HAYES,CLEMENT	HAYES,KIMBERLEY
MURRAY,KENDALL ALEXANDRA	05/02/2006	CONCORD,NH	MURRAY,MARK	MURRAY,JEANETTE
PEIXINHO-REYNOLDS,HALLEY MELISSA	05/11/2006	CONCORD,NH	PEIXINHO-REYNOLDS,ANTHONY	PEIXINHO-REYNOLDS,MELISSA
VANDYKE,JENNA GRACE	05/31/2006	CONCORD,NH	VANDYKE,MICHAEL	VANDYKE,SANDRA
JUDKINS,SAGE MARIE	06/08/2006	CONCORD,NH	JUDKINS,PETER	JUDKINS,LEANE
JUDKINS,BOSTON ANTHONY	06/08/2006	CONCORD,NH	JUDKINS,PETER	JUDKINS,LEANE
KELLY,EMMA NICOLE	06/29/2006	CONCORD,NH	KELLY,BRIAN	KELLY,DIANNA
CLEMAN,OWEN BAILEY	07/04/2006	MANCHESTER,NH	WEBBER,JOHN	BAILEY-CLEMAN,JEANNE
WEBBER,OWEN TAYLOR	07/27/2006	CONCORD,NH	WEBBER,JOHN	WEBBER,MELISSA
ZAHN,ROY ANTHONY	07/28/2006	CONCORD,NH	ZAHN,KENNETH	ZAHN,LAURA
AUGER,BRAIDEN MICHAEL	08/03/2006	CONCORD,NH	AUGER,RICHARD	DEMOS,ALEXIS
BITTLE,ALEXANDER MATTHEW	08/09/2006	CONCORD,NH	BITTLE,CHRISTOPHER	BITTLE,JESSICA
SALYER,SAMANTHA VIOLET	08/15/2006	CONCORD,NH	SALYER,CHARLES	SALYER,VALERIE
SMETHURST,WILLIAM MICHAEL	09/02/2006	CONCORD,NH	SMETHURST,WILLIAM	SMETHURST,ANN
WINCH,MADELYNN PAIGE	09/07/2006	CONCORD,NH	WINCH,DALE	WINCH,AMANDA
TURCOTTE,KATELYN HELEN	09/13/2006	MANCHESTER,NH	TURCOTTE,RYAN	TURCOTTE,JENNI
GRAY,ELLA ROSE	09/20/2006	CONCORD,NH	GRAY,KEVIN	GRAY,TAREAH
NARKIS,ADAM JOSEPH	09/21/2006	CONCORD,NH	NARKIS,MICHAEL	NARKIS,ROBIN
STAHLEY,ANGELINA VEGAS	10/11/2006	MANCHESTER,NH	STAHLEY,JESSE	STAHLEY,CANDY
DAVIS,ISAAK BRADY	11/20/2006	CONCORD,NH	DAVIS,BRAD	DAVIS,JULIE



DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2006-12/31/2006

--BOW--

Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
INGRAM,ZACHERY ALLEN	11/28/2006	CONCORD,NH	INGRAM,TIMOTHY	INGRAM,MICHELLE
GRIFFIN,LYDIA MAY	12/04/2006	CONCORD,NH	GRIFFIN,JAY	GRIFFIN,KATHERINE
COLE,ANDREW REECE	12/12/2006	CONCORD,NH	COLE,RAYMOND	BURGESS,KRISTEN
PFLEGER,JOHN PAUL	12/19/2006	MANCHESTER,NH	PFLEGER,EDMUND	PFLEGER,KAREN
HOADLEY,BENJAMIN JOSEPH	12/21/2006	CONCORD,NH	HOADLEY,SCOTT	HOADLEY,JOLYN
HERVIEUX,JADYN ROSE	12/23/2006	CONCORD,NH	HERVIEUX,KEITH	HERVIEUX,DIANA
PANZINO,HANNAH MARIE	12/29/2006	CONCORD,NH	PANZINO,RAYMOND	PANZINO,JODI

Total number of records 44

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION  
RESIDENT MARRIAGE REPORT  
01/01/2006 - 12/31/2006

-- BOW --

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
HUSTON, DANIEL C	BOW, NH	GOWARD, DANIELLE N	BOW, NH	BOW	CONCORD	01/07/2006
FINNELL, MICHAEL J	BOW, NH	SEEMUNGAL, SEETA R	BOW, NH	PORTSMOUTH	BOW	03/11/2006
BENTON, SAMUEL F	BOW, NH	MALO, SANDRA L	PEMBROKE, NH	PEMBROKE	PEMBROKE	04/21/2006
SCHUMACHER, ADAM J	GILMANTON	IRON WOLF, BURDETT, DEBORAH F	BOW, NH	DURHAM	DURHAM	05/05/2006
STONE, JOSHUA A	BOW, NH	THOMAS, LISA M	BOW, NH	CONCORD	CONCORD	05/19/2006
HOWARD, RICHARD A	BOW, NH	MANTEL, DARCY L	BOW, NH	BOW	LACONIA	05/21/2006
RYAN, JOHN F	BOW, NH	PEPIN, LORRAINE C	BOW, NH	BOW	CONCORD	06/03/2006
LONGLEY, TRAVIS J	BOW, NH	THURNER, REBECCA M	BOW, NH	BOW	GOFFSTOWN	06/10/2006
ZANKOWSKI, ANDREW N	BOW, NH	HATZENBUHLER, KATHRYN A	BOW, NH	BOW	BOW	06/17/2006
ABBOTT, JUSTIN L	BOW, NH	WELCH, HEATHER R	BOW, NH	TILTON	NEWINGTON	06/24/2006
HEMPHILL, KIRK A	BOW, NH	STEWART, DEBRA A	PENACOOK, NH	BOW	BOW	06/24/2006
ZIMMERMANN, KEITH J	BOW, NH	BIBEAU, CHRISTINE S	BOW, NH	MANCHESTER	MANCHESTER	06/24/2006
MCMANIS, STEVEN R	BOW, NH	MCDEVITT, LISA L	BOW, NH	CONCORD	CONCORD	07/01/2006
LINS, PAUL J	BOW, NH	CASE, PATRICIA A	CHESTER, NH	BOW	CHESTER	07/15/2006
LEHTONEN, MATTHEW D	BOW, NH	HRINCHUK, ALISON A	BOW, NH	BOW	RINDGE	08/05/2006
PUZA, MATTHEW F	BOW, NH	MAZNEK, JOANNA S	WEARE, NH	WEARE	WEARE	08/12/2006
REINGOLD, MARK E	BOW, NH	WEEDEEN, RUTH N	CONCORD, NH	CONCORD	MOULTONBOROUGH	08/13/2006
IZZI, DAVID A	WILTON, CT	MULTISANTI, ERICA S	BOW, NH	BOW	CONCORD	08/19/2006
BENNETT, ROBERT W	BOW, NH	THOMAS, ELLEN G	NORTHWOOD, NH	BOW	COLEBROOK	09/03/2006
CARR, CHRISTOPHER J	CONCORD, NH	VALLAURI, JENNIFER A	BOW, NH	CONCORD	BEDFORD	09/16/2006
ROSENBERG, MATTHEW S	BOW, NH	CLEMENT, LEANNE M	MANCHESTER, NH	MANCHESTER	STRAFFORD	10/07/2006
FOOTE, ANTHONY C	BOW, NH	PICCIONE, NICOLE L	BOW, NH	BOW	BOW	10/22/2006
IVES, TIMOTHY K	BOW, NH	GAGNON, KAREN F	BOW, NH	BOW	MANCHESTER	12/02/2006
BELL, ROBERT M	BOW, NH	MCNELL, FARRAH K	BOW, NH	CONCORD	JACKSON	12/23/2006

Total number of records 24

DEPARTMENT OF STATE  
 DIVISION OF VITAL RECORDS ADMINISTRATION  
 RESIDENT DEATH REPORT  
 01/10/2006-12/31/2006

Decedent's Name	Date of Death	Place Of Death	Father's Name	Mother's Maiden Name
MONICA, HAROLD	01/10/2006	CONCORD, NH	MONICA, FREDERICK	TRACHIER, RUTH
MAZZEI, MARY	01/14/2006	BOW, NH	MAZZEI, THOMAS	MARCHINI, GINA
FROST JR, DONALD	02/01/2006	CONCORD, NH	FROST SR, DONALD	KIVELA, BERTHA
DAVIN, TANJA	02/01/2006	MANCHESTER, NH	DAVIN, BRUCE	CHADWICK, ELEANOR
LEWIS JR, HARRY	02/08/2006	BOW, NH	LEWIS, HARRY	PAZMINO, ELISABETH
CORBETT, IRENE	02/16/2006	CONCORD, NH	VALLIERE, ALFRED	AUDET, ROSEMARY
PERSON, ROY	02/19/2006	CONCORD, NH	PERSON, ERNEST	SWENSON, SIGNE
BRICKETT, RALPH	02/25/2006	CONCORD, NH	BRICKETT, HAROLD	WHEELER, IRENE
EKSTROM CUTTING, LUNA	03/02/2006	CONCORD, NH	ANDREWS, JOSEPH	BARNOFF, ANNA
LAFOND, ALFRED	03/07/2006	MANCHESTER, NH	LAFOND, ALFRED	LIEBY, ROSE
CARPENTER, SUSAN	03/08/2006	BOW, NH	BEATTIE, STANLEY	HILLIER, ADDIE
FRANZEIM, ISABELLE	04/29/2006	CONCORD, NH	BAKER, FREDERICK	STRETTON, ALICE
HUEFTLINE, WILLIAM	05/10/2006	CONCORD, NH	HUEFTLINE, MARTIN	LYONS, MATTIE
REBOLLEDO, ALVARO	05/15/2006	CONCORD, NH	REBOLLEDO, ALVARO	EVANS, AMY
BEWLEY, JON	06/03/2006	CONCORD, NH	BEWLEY, JAMES	GAY, DOROTHEA
ARNOLD, SUSAN	07/04/2006	CONCORD, NH	KELLEY, TRUEWORTHY	VEILLEUX, FLORENCE
ANNIS, SYBIL	07/16/2006	CONCORD, NH	KEENE, CHESTER	GORDON, JEANNE
MOORE, HELENA	07/20/2006	CONCORD, NH	HOCHADEL, CHRISTIAN	SMITH, PANSY
LABRIE, GEORGE	07/31/2006	MANCHESTER, NH	LABRIE, GEORGE	NEVEU, YVONNE
BARTLETT, JAMES	08/21/2006	CONCORD, NH	BARTLETT, BELDEN	FOX, HANNAH
LEANOS, BARBARA	08/25/2006	CONCORD, NH	HAYFORD, ALBERT	HUNTLEY, SYLVIA
CUNNINGHAM, ROBERT	09/01/2006	BOW, NH	CUNNINGHAM, MYLES	COUGHLIN, MAUDE
BILBOW, HERBERT	09/03/2006	CONCORD, NH	BILBOW, HERBERT	CUMMINS, CLARA
MOODY, MARILYN	09/16/2006	CONCORD, NH	COLBY, FRANK	MYERS, HAZEL
WHEELER, KATHERINE	09/21/2006	CONCORD, NH	MAYO SR, CLAFFEE	SMITH, MARY
HODGMAN III, FRANK	10/13/2006	CONCORD, NH	HODGMAN JR, FRANK	CHERRETTE, RITA
SIMOS, SALVADOR	10/31/2006	BOW, NH	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN
BUXTON, CHARLES	11/08/2006	CONCORD, NH	BUXTON, CHARLES	KEADY, KATHERINE
GAUTHIER, TAYLOR	11/10/2006	BOW, NH	GAUTHIER, DAN	O'DONNELL, LAURA
CARPENTER, JOHN	11/28/2006	CONCORD, NH	CARPENTER, OSCAR	FLEMING, FRANCES
GRAF, MARILYN	12/11/2006	CONCORD, NH	FRENCH, STANLEY	RYE, RUTH
CULLEN, JOHN	12/26/2006	BOW, NH	CULLEN, JOHN	GALBAY, ADELE
BERGERON, HARVEY	12/28/2006	MANCHESTER, NH	BERGERON, EMILE	SAVAGEAU, BLANCHE
MCCARTHY, VINCENT	12/30/2006	CONCORD, NH	MCCARTHY, JAMES	DOHERTY, MARGARET

Total number of records 34

## NOTES



*Department Reports*

Photo by Marianne Lange

"Fog"

Town Pond

## ASSESSING DEPARTMENT

Following is a summary inventory of assessed values and exemptions that are used by the State of New Hampshire in calculating Bow's 2006 tax rates:

Residential Land	171,200,425
Commercial/Industrial Land	22,693,075
Land in Current Use Program	580,225
Conservation Land	14,042
Discretionary Preservation Easement	1,500
<b>Total of Taxable Land</b>	<b>194,489,267</b>
Residential Buildings	429,191,375
Commercial/Industrial Buildings	72,144,325
Discretionary Preservation Easement	14,600
<b>Total of Taxable Buildings</b>	<b>501,350,300</b>
Public Utilities	204,315,600
Other Utilities (private water)	29,800
<b>Total of Utilities</b>	<b>204,345,400</b>
<b>Total Value Before Exemptions</b>	<b>900,184,967</b>
Air Pollution Control Exemption (PSNH)	14,596,000
Improvements to Assist the Disabled	84,610
<b>Modified Assessed Valuation</b>	<b>885,504,357</b>
<i>(Used to calculate the total equalized value)</i>	
Blind Exemptions (4)	227,700
Elderly Exemptions (76)	8,288,800
Disabled Exemptions (3)	330,000
Wood-Heating Energy Exemptions (2)	2,300
Solar Energy Exemptions (2)	7,681
<b>Total Amount of Exemptions</b>	<b>8,856,481</b>
<b>Net Valuation for Tax Rate</b>	<b>876,647,876</b>
<i>(For Municipal, County &amp; Local Education Taxes)</i>	
Less Public Utility Value	204,315,600
<b>Net Valuation for State Education Tax</b>	<b>672,332,276</b>

Following are the amounts and numbers of Veterans Credits, however they are not used as part of the tax rate calculation:

Veterans Tax Credit of \$500 (353)	176,433
Permanently Disabled Veterans Credit of \$2,000 (3)	6,000
<b>Total Amount for Veterans Credits</b>	<b>182,433</b>

A tax rate applied to your property's assessed value determines the amount of tax you pay. The municipality, the local school district, the county, and the state education taxing agencies all contribute to the tax rate, depending on the town's valuation, what is needed to provide all the services you receive from the town and county, and the voting results of the annual Town Meeting and School District Meeting. The following chart compares the tax rates per \$1,000 of assessed value for the last three years:

<b>Taxing Authority</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>
Town of Bow	\$ 5.34	\$ 4.57	\$ 4.01
Bow School District	\$ 16.79	\$ 15.90	\$ 14.67
State Education	\$ 3.29	\$ 3.43	\$ 3.65
Merrimack County	\$ 2.57	\$ 2.47	\$ 2.18
<b>TOTALTAX RATE</b>	<b>\$ 27.99</b>	<b>\$ 26.37</b>	<b>\$ 24.51</b>

Property owners have until March 1<sup>st</sup> following the receipt of their final tax bill, to file an abatement application form with their municipality. Application forms are available in the Assessing Office, where you can also use our comprehensive sales record book for reference, and property records on the computer terminal in our lobby. If you have access to a computer, you may go to [www.nh.gov/btla/forms.html](http://www.nh.gov/btla/forms.html) for the abatement form, and to [www.visionappraisal.com](http://www.visionappraisal.com) for the property information, including maps. We hope that you enjoy the convenience that the Vision Appraisal website offers and the opportunity to learn more about your property's valuation. If you have a question, find an error, or to obtain the most current, official property information, please contact the Assessing Office. We're here to help you.

If you need assistance in paying your property taxes, please ask us about your eligibility for tax relief. Bow offers various exemptions and tax credits; and as always, financial information is kept confidential and returned to you. The deadline for applications is April 15<sup>th</sup>.

I encourage you to visit Bow's website at [www.bow-nh.com](http://www.bow-nh.com). The Assessing Department can be found under Services, where more detailed information is provided. If you don't find an answer to your question there, phone calls, emails, and visits are always welcome. You may call 228-1187, Ext. 15, or send an email to [assesstech@bow-nh.gov](mailto:assesstech@bow-nh.gov).

Respectfully Submitted,  
 Carol Anne Olson

**ASSESSING DEPARTMENT PERSONNEL**

Janis Carruth, Certified Assessor, Corcoran Consulting Associates  
 Carol Anne Olson, Assessing Technician

## *Baker Free Library Trustees' Annual Report*

**Change in Fiscal Year**—In March 2005, Bow residents voted to change the Town from a calendar fiscal year to a fiscal year running from July 1 to June 30, starting July 1, 2006. Much of last spring was spent by the trustees in trying to make the switch, including shepherding the budget through the extended review and approval process and complying with financial reporting requirements. The 4<sup>th</sup> of July felt like New Year's Day with the start of extended operating hours, addition of staff, and change to a full-time Children's Librarian.

**Enhancing the Grounds and Building**—Ever-helpful Jim Swenson of Green Thumb Landscaping assisted with Phase II of the landscaping plan with plantings on the northeast side of the building and the placement of outdoor benches. To the delight of all, BHS senior Natalie Lessard took on the task of planting lilacs according to the plan and, with the help of fellow students, did a terrific job. In collaboration with the Bow Source Water Protection Plan Steering Committee, the library is listed on the NH Public Drinking Water Supply Inventory and is monitoring our water quality on a regular basis.



*BHS students help Natalie Lessard take on the project to beautify the BFL grounds with plantings of lilacs.*

**Staff Building**—With the help of consultant Diane Fukuda of Touchstone Leadership, a new approach for reviewing both the director and staff was adopted this year. Conversations designed to help each employee and the director come up with an "Individual Growth Strategy" and set specific, measurable, agreed upon, realistic and timely ("SMART") goals were carried out. In November, the Trustees and staff celebrated Charlotte Buxton's twenty years at the BFL.

**Planning for the Future**—In the year ahead, the Trustees and Director will be focusing on the technology needs of the library including upgrading the computer system. We will also be discussing the renovation of the basement space to accommodate the need for programming and community meeting space. In May, the Board thanked Laura McCarthy



on the completion of her five-year term as a dedicated trustee and exemplary secretary. We welcomed Colleen Haggerty to the board. The Trustees continue to welcome suggestions on ways to improve the Library and meet community needs. Thank you for the opportunity to serve you.

Respectfully submitted,

Eric Anderson, Chair  
Susan Hatem, Secretary  
Thomas Ives, Treasurer  
Elizabeth Foy  
Colleen Haggerty

BOARD OF TRUSTEES



### *Baker Free Library Director's Annual Report*

**Mission Statement**—Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.

**Hours added to our Operating Schedule**—At town meeting you voted to open the library for an additional 10 hours a week on Thursdays. We opened on Thursdays in July increasing our open hours to 53 a week. If you need a new schedule, ask for a bookmark the next time you visit the library.

**Friends of the Library**—We appreciate the support of the Friends of the Library and the additional financial contributions they make to the library. The on-going book sale and annual membership drive continue to sustain the refreshments for the Summer Reading Program party and the six museums, planetarium, and gallery passes available to all

#### *Trustees*

*Tom Ives, Colleen Haggerty, Susan Hatem, Elizabeth Foy, and Eric Anderson*



*Linda Kling  
Director, Baker  
Free Library*

registered borrowers. This year they also helped finance the purchase of a video magnifier for library patrons and funded new library totes which are on sale for twelve dollars at the circulation desk.

**Additions to the Staff**—Jennifer Ericsson became a full time employee in July of 2006. Rookie Readers, a monthly book discussion for beginning readers has been added to her regular programming. The Summer Reading Program drew in 271 participants including independent readers up through eighth grade who read a total of 4,320 books. In August, two new part time staff members were added to the staff: Jen Leger and Gerry Anne Dubis. Together they have taken on programming for adults, middle school and high school age children in addition to other Library Assistant responsibilities. Card making programs and knitting have been popular for both teens and adults. Our new Circulation Desk Assistants at night are Katie Klaiber and Steven Titus. Celeste McQuarrie joined the staff in December, and is in charge of shelving all returned materials and subbing.

**Local Businesses Helped with an Interior Painting Project**—“All in the Details” and “Tuxedo Painting” donated services to give the inside of the library a warm cozy feel. In December the project was begun. “All in the Details” pulled the palette of colors together from one of the reuphol-



*Jennifer Ericsson*



**Lobby**

*A totally fresh, new look in the lobby area after seven years, when the ribbon was cut to open the new BFL addition in 2000.*

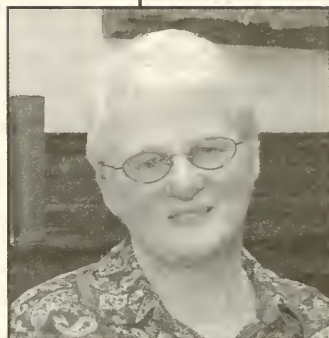
stered chairs in the library during the spring and “Tuxedo Painting” applied paint throughout the building to take care of seven years of busy library activities. From the red brick band of color in the Reference Room to cleaning off leftover concrete on one of the brick columns in the original library curve, the project moved towards the parking lot warming up the children’s area and the Meeting Room.

**Downloadable Digital Audio Books Available Online**—In July, the NH Downloadable Audio Book service became available to library card holders interested in audio books in an MP3 format. The library was part of the first tier of NH libraries to offer this service to their communities. If you haven’t tried the site out yet, please go to the link on the [bowbakerfreelibrary.org](http://bowbakerfreelibrary.org) webpage.

## 2006 Year-End Statistics

### Type and Number of Registered Patrons—

Adults	3,181
Children	1,800
School Staff	44
Out of Town	70
Inter-Library-Loan Libraries	209
Courtesy Card—Employees & Area Businesses	68
<b>Total Registered Patrons</b>	<b>5,368</b>



**Charlotte Buxton**

Charlotte celebrated her 20th year serving the Bow community and the Baker Free Library patrons on November 17, 2006.

### Items Circulated—

Adult '04	38,070	Adult '05	38,789	Adult '06	41,206
Juv. '04	28,372	Juv. '05	30,111	Juv. '06	32,008
<b>Total '04</b>	<b>66,442</b>	<b>Total '05</b>	<b>68,900</b>	<b>Total '06</b>	<b>73,214</b>

### Additional Statistics—

Total Number of Titles in the Collection—	51,451
Total Materials Added—	3,122
Adult Program Attendance—	318
Children Program Attendance—	1,907
Meeting Room Bookings—	178
Internet Uses—	1,605
Volunteer Hours—	300

We've had a very busy year and look forward to meeting your library needs in 2007. Let us know how we are doing. With your input we will continue to work towards making the Baker Free Library your first choice. As always, we thank you for your continuing support.  
Respectfully submitted,

Linda Kling, Director

# **BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**

## **Public Safety**

This office is dedicated to public safety. The best way to achieve a reasonable degree of building safety is by adopting an up-to-date set of building codes, requiring building permits, and by performing inspections to verify the work complies with the adopted codes.

This year has brought a few changes such as the new codes listed below. You can see from the chart that follows, the number of new homes being construction was down but the number of permits was up by nearly 30%.

The spring flooding had a major impact in the town and affected many homes and businesses and made us realize how vulnerable many of us are to the effects of Mother Nature.

## **New Building Codes**

At the 2006 Town Meeting, voters approved the modification to the Town of Bow Building Code to include the State of New Hampshire Building Code making the following codes in effect: the 2000 Editions of the International Building Code, the International Residential Code, the International Plumbing Code, the International Mechanical Code, the International Energy Conservation Code and the 2005 Edition of the National Electrical Code.

More recent (2006) editions of the International codes are being considered by the State Legislature and will be in effect when and if adopted.

## **Building Permits – Why?**

Building permits and inspections help maintain property values, reduce potential hazards of unsafe construction, and help ensure public health, safety and welfare. By following code guidelines, the completed project will meet minimum standards of building safety and will be less likely to cause injury to you, your family, your friends and future owners of your residential property and of your employees and customers of commercial property.

## **What work needs a permit?**

According to the codes, building permits are required when anyone intends to construct, enlarge, alter, repair, move, demolish or change the occupancy of a building or structure or to erect, install, enlarge, repair, remove, convert or replace any electrical, gas, mechanical (HVAC) or plumbing system the installation of which is regulated by the Town of Bow Building Codes and/or the State Building Code of New Hampshire.

Some examples of work exempt from permits are: fences not over 6'0" high, retaining walls not over 4'0" in height unless supporting a surcharge, sidewalks and driveways, painting, papering, tiling, carpeting, cabinets/counter tops (unless it involves plumbing and/or electrical), prefabricated swimming pools less than 24" deep, swings and other

playground equipment accessory to one and two family homes, window awnings supported by an exterior wall which do not project more than 54" from the exterior wall and do not require additional support. There are some exemptions for electrical, plumbing and mechanical work, but not many.

If anyone has questions about whether or not a permit is required, please call the Building Inspector/Code Enforcement Officer for specific situations. It is best to assume that permits are required, unless the Building Inspector has determined that a permit is not required.

Here are the numbers:

<b>Permits Issued</b>		
	2005	2006
Additions	60	38
Decks	11	16
Swimming Pools	15	10
Garages	22	11
Electrical	16	34
Signs	11	6
Sheds		18
Basement Remodels		11
Mechanical (Heating, A/C, Gas Piping, etc.)		27
Remodeling		22
New Homes		9
Commercial		8
Sewer Connections		2
Misc	43	19
Totals	178	231
Dollar Cost Reported for Permit Construction	\$10,208,117	\$12,997,288
Average estimated Cost for new home	\$220,000	\$277,795
Excluding land, well and utilities		
Total Cost of New Homes	\$7,379,000	\$2,643,048
Average Estimated Cost of New Home	\$247,160	\$293,672
Building Permit Fee Revenue	\$69,318	\$43,787
Number of Building Inspections related to permits	526	522
Number of Code Enforcement Actions Initiated		26
Related to Zoning Ordinance		

In accordance with Bow's Growth Management Ordinance, the estimated availability of building permits for dwelling units to be issued in 2007 is 92, including a homeowner reservation of 23.

Respectfully submitted by:

Tedd Evans  
 Building Inspector/Code Enforcement Officer

# BOW COMMUNICATIONS CENTER

**EMERGENCY NUMBER: 9 - 1 - 1**

**NON EMERGENCY NUMBER: 228-0511**

**ADMINISTRATION NUMBER: 228-1240**

## MEMBERS OF THE BOW COMMUNICATIONS CENTER

Jordana Wing	SS 10/98	Wendy Hankins	SS 04/05
Scott Eaton	SS 06/04	Kathleen Hazelton	SS 08/06
Paul Raymond	SS 04/04	Peter Lynch	SS 05/04
		Jennifer Rabbitt	SS 11/03

SS = Serving Bow Since

Along with serving the community of Bow, the Communications Center also provides emergency dispatch services to the towns of Pembroke, Epsom, Allenstown and Dunbarton. Though at times our load is heavy, it is our continued goal to provide all those within our care with the best and most professional service possible.

The members of the Communication Center take pride in their work and have an insatiable appetite for education and the continuation of expanding their knowledge. Numerous trainings have been attended throughout the year to keep our minds fresh, in turn providing the safest most efficient response to your calls. Principles of Employment Law, Crisis Call Handling, Advanced Law Enforcement Dispatch, a three day APCO Emergency Dispatch summit, and an eight week Local Government Leadership Program were among some of the items on our training menu.

Though many of the upgrades to the Center occurred in 2005, one substantial change has been to the site of our radio tower. Our base radio system has been installed with a new antenna and is now enclosed in a heat/air controlled building for protection from the elements. Also installed was a high powered generator to ensure that we maintain the clearest contact with our units at all times.

Overall, this was a breakthrough year for communication. We were selected by the Department of Homeland Security as one of the Centers to participate in a full scale terrorism response exercise. Our agency was able to successfully and clearly communicate with other State and Federal agencies including air-wing support and the New Hampshire National Guard. It was wonderful to see our equipment put to the test.

For the year 2006, the Communications Center dispatched officers from all five towns to but not limited to 377 Domestic Disturbances, 1018 Burglar Alarms, 608 Motor Vehicle Collisions, 936 Motor Vehicle Complaints, 32 Suicides, 103 Missing Persons, 1 Burglary in Progress and 11,109 Motor Vehicle Stops.

Operation Call-In is available free of charge to Bow residents to give them and their families the peace of mind knowing we will be checking in on them daily via phone. Operation Call-In has been provided by our Communications Center for over a decade and is always seeking new participants. If you or someone you know is interested, please contact us at 228-0511.

Everything we have achieved in the Communications Center would not have been possible without the support and patience of so many. The Town of Bow employees and all its residents have our sincere gratitude.

Respectfully submitted,

Jordana A. Wing - Communications Supervisor

JEFF D. JARAN  
Chief of Police

## COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. Building inspection and code enforcement services are administered through the department, but details on work efforts are in a separate report. The majority of our efforts go to support the Planning Board and Business Development Commission (BDC).

The highlight of the year on the Business Development side was construction of the municipal water system production well. The 24" well is 133' deep. The April pump test confirmed that about 1,000,000 gallons per day of high quality water can be drawn from the well.

The biggest single effort of the department continued to be final design of the water and waste-water systems for the business area. Staff supported the BDC as it oversaw the work of Wright-Pierce Engineers for the \$12,500,000 water system and sewage collection system expansion. Our latest schedule calls for bid packages to be complete and permits in hand by summer of 2007.

The Planning Board was busy, as more development applications were submitted than in recent years. Ten new road segments were under construction as residential sites were opened up off of Woodhill-Hooksett Road, Allen Road, Knox Road, South Bow Road, and Bow Bog Road.

Although they drive our workload, Community Development staff want to thank the volunteers who devote countless hours on Town boards and commissions. We work closely with the Planning Board and Business Development Commission, so we know how much effort board members expend on behalf of the Town. We see enough of the Select Board, Conservation Commission, Zoning Board, and Budget Committee among others to know they all deserve your thanks. Most of the time Town boards have vacancies and could use more quality volunteers.

Much of our time is spent with Town residents. We are the point of contact for developers, abutters, and property owners on Planning Board applications and economic development inquiries.

Other technical and administrative efforts in 2006 included:

Development application review and staff reports, public notice and certified mailings, and scheduling.

Coordination of construction observation and compliance for major projects and new road construction.



Coordination of water and waste-water system development with the design consultant on permitting, property owner relations, and property acquisition.

Preparing meeting agendas and packets for the combined total of 36 Planning Board and Business Development Commission meetings.

Drafting amendments to the Zoning Ordinance and regulations and distributing drafts to departments, the public, and media; explaining proposals; and publishing certified, adopted versions of regulations and ordinances.

Administering contracts for construction observation engineers, Central NH Regional Planning Commission, and water & waste-water infrastructure design.

Tracking impact fees and escrow accounts / bonds related to development projects.

Drafting the Capital Improvements Plan (CIP) based on input from departments and information from Trustees of Trust Funds under the supervision of the CIP committee and Planning Board.

Coordinating projects and permits affecting Bow with NH Department of Transportation and NH Department of Environmental Services.

Distributing agendas, preparing meeting minutes, and providing general and administrative support to the Bow Economic Development Corporation (BEDC).

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at [planassist@bow-nh.gov](mailto:planassist@bow-nh.gov) or to Bill at [commdevel@bow-nh.gov](mailto:commdevel@bow-nh.gov) or through the Town web site at [www.bow-nh.gov](http://www.bow-nh.gov).

Thank you

Bill Klubben, Director

Bryan Westover, Community Development Assistant

## BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 1176 fire and medical calls. This was a 17% increase in calls from 2005.

Of the 1177 emergency calls logged in Bow in 2006, 502 were requests for emergency medical services.

On November 4<sup>th</sup>, 2006, the Bow Fire Department started providing service 24/7 with full-time coverage. The Department hired Firefighter/EMT-I Daniel Keeler and Firefighter/EMT Keith Lambert. Dan came to Bow from Wolfboro Fire Department where he was a full-time Firefighter/EMT-I. Keith was a full-time Fire Fighter/EMT in the Allentown Fire Department. With the hiring of these two Firefighters, we promoted Lieutenant Mitchell Harrington to Captain. Mitchell is the supervisor of all the full-time Fire Fighter/EMT's. Also promoted, was Fire Fighter James Beaudoin to Lieutenant. Our six Full-time Firefighters work a 48 hour shift during the week. The remaining 24 hours are covered by member of the call Department-Saturday at 08:00 to 08:00 on Sunday.

The Bow Fire Department completed another year of intensive training. The fire department trains each Wednesday evening. Members continue to train in order to learn and maintain skills needed to face the ever growing emergencies. Firefighting related topics included live fire training utilizing NH Fire Academy's Class A Burn Trailer, driver/pump operations, vehicle extrication, ventilation, ladders, forest firefighting, fire hoses, personal protective equipment, rope rescue, hazardous materials, and thermal imaging. The fire department also hosted an ATV (All Terrain Vehicle) Safe Operator course. Training also integrated the call department with the two additional recently hired fulltime firefighters.

This year has been another demanding year for Emergency Medical Services (EMS) training. Our Emergency Medical Technicians (EMT's) attended (and we hosted) recertification courses-required every 2 years, trained in the newly instituted EMS transition modules necessary for the next round of certification of EMT's, recertified in cardio pulmonary resuscitation (CPR), trained in medical, trauma, cold weather emergencies, EMS scene size-up, patient assessment, medication administration, glucose monitoring, airway management, and AED (Automated External Defibrillation)/cardiac monitoring. Additionally, New Hampshire adopted a statewide patient care protocol resulting in standardized practices of patient care, which has also required a significant amount of training.

The department also conducted and participated in several weekend trainings, which required more time and resources than available Wednesday evenings. These trainings included the annual mutual aid drill dealing with wilderness accident response utilizing ATV's provided through the cooperation of the Bow

Police Department and area Fire Departments.

The Bow Fire Department provided training in Fire Extinguishers, First Aid and CPR to community organizations and schools. One member provides Child Car Seat installation instruction by appointment.

Our thanks to Bow Auto Parts for allowing us to use their facility and supplying vehicles for training, Young Furniture for their support of the Bow Fire Department by supplying the furniture necessary for our 24 hour staffing coverage and to all the businesses, industries and area schools to allow us to train in and around their facilities.

The department continues to work with the Ambulance Oversight Committee to ensure Bow Fire provides the highest level EMS care to the community.

The Bow Fire Department continues to be very involved with the Capital Area Mutual Aid Fire Compact. Each member "hosted" a variety of fire and medical related courses during 2006, the Capital Area Mutual Aid Fire Compact provided both fire and medical assistance to the towns.

The Bow Fire Department would like to thank the Police and Public Works Departments for their assistance during the year.

The Department would like to give a special thanks to the Fire Department Ladies Auxiliary for their assistance during 2006 at calls and other activities.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

*IMPORTANT NUMBERS TO REMEMBER*

**TO REPORT A FIRE OR REQUEST AN AMBULANCE**

**CALL 911**

**ALL OTHER FIRE DEPARTMENT BUSINESS**

**CALL 228-4320 (Monday-Friday 6:00 AM to 6:00 PM)**

**BURNING PERMITS ARE REQUIRED AT ALL TIMES EXCEPT  
WHEN THE GROUND IS COVERED WITH SNOW**

PERMITS ARE AVAILABLE MONDAY – FRIDAY  
FROM 6:00 AM TO 6:00PM  
AT THE FIRE STATION  
228-4320  
OR BY CALLING

CHIEF H. DANA ABBOTT	774-5544
ASSISTANT CHIEF RICHARD PISTEY	224-9315
CAPTAIN DANA MOSHER	228-8630
CAPTAIN DONALD EATON	224-4591

Respectfully Submitted;  
*H. Dana Abbott*  
H. Dana Abbott  
Chief

# Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdf.org](http://www.nhdf.org).

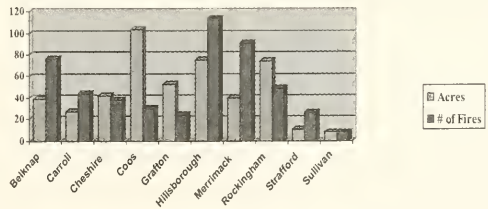
Fire activity was very high during the first several weeks of the 2006 fire season, with red-flag conditions issued by the National Weather Service and extreme fire danger in many sections of the state. The largest forest fire during this period occurred in late April and burned 98 acres. The extremely dry conditions in spring resulted in over twice the amount of acreage burned than in all of 2005. Our statewide system of fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Fires in the wildland urban interface damaged 6 structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

## 2006 FIRE STATISTICS

(All fires reported as of November 8, 2006)

(figures do not include fires on the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	39	76
Carroll	27	44
Cheshire	42	38
Coos	104	30
Grafton	53	24
Hillsborough	75	114
Merrimack	40	91
Rockingham	74	49
Strafford	10	26
Sullivan	8	8



## CAUSES OF FIRES REPORTED

Arson	15
Campfire	24
Children	3
Smoking	50
Debris	284
Railroad	3
Equipment	4
Lightning	1
Misc.*	106

(\*Misc.: power lines, fireworks, electric fences, etc.)

## Total Fires Total Acres

006	500	473
2005	546	174
2004	482	147
2003	374	100

**ONLY YOU CAN PREVENT WILDLAND FIRE**

## HEALTH OFFICER

Health Officer's Report for the year ending March 28, 2007:

- Many inspections were done for Child Day Care and Foster Homes within the Town
- Annual Meeting to inform members about health codes for food serving agencies
- State of New Hampshire Department of Health is still suggesting that home wells be tested for arsenic
- Several phone calls received from engineering firms regarding wetlands and failing septic systems
- Last year several birds tested positive for virus infection
- New Hampshire Department of Health is gearing up for EEE this year
- Tedd Evans, the new Code Enforcement Officer, has been a big help to the Health Department.

Respectfully submitted,

Ethan V. Howard, Jr., MD  
Health Officer

## BOW HUMAN SERVICES DEPARTMENT

This year was a busy for the Department. Over fifty families were assisted with Thanksgiving and Christmas Holiday food baskets during the busy holiday season. The Department in conjunction with Bow Mills Bank and Trust participates in the Giving Tree, which assisted fifty-two children with clothing and gifts for the holiday season.

The Department had ten new applications for rental assistance, fuel assistance and medication assistance. Of these new applications, four were for rental assistance, two were for heating/fuel services and four were for referrals to other agencies. The Human Service Department is a referral agency with contacts at the State and Federal Government level for continuous Health and Human Service benefits. Home visits to the elderly were also completed over the year and food was distributed to them.

Collection of food and clothing supplies is a continuous effort of the Department through out the year. Food donations are received from the Capital Region Food Program on a monthly basis, the Postal Food Drive in May and the Boy Scout Food Drive in the fall. Many residents and organizations in Town also provide food, personal need items and clothing to the Department.

As in the past years, Thank You to all our residents and organizations that assist with donations to the Human Services Department. Your generosity, caring and support continues to keep our town a wonderful place to live.

Respectively Submitted,

Debra A. Bourbeau  
Human Services Director

## RECREATION DEPARTMENT

Dear Residents and Friends,

The year 2006 was filled with exciting activities and events here at Bow Parks and Recreation. We offered a diverse, year round program of recreation and leisure activities to residents of all ages here in the Town of Bow. We are always looking for new activities to offer. If you have a special talent that you would like to offer, please stop in and see us. Or, if there is something you would like to see us offer, please let us know.

The Parks and Recreation Department maintains five ball fields, four playgrounds, one field team practice area, four parking lots, three access roads at two parks, (Hanson and Sargents Parks), the Rotary Park and Bandstand Park across from the firehouse and the Town Ice Skating Pond. Sean Weldon, our full-time groundskeeper, along with a seasonal part-time employee, maintain our **Fields, Parks, Ice Rink and Recreational Facilities**. In the spring, the Bow Little League held their "clean-up" day at the town ball fields. This has become a regular event and it is a tremendous help. We extend sincere thanks to all who helped out. 2006 will be remembered as the year of the floods in NH and we had to deal with this on all our fields. We appreciate all the cooperation we received from so many of the groups and individuals who were using our fields at that time. The safety of those who use the fields is our first concern. With daily use from April through October our fields get a lot of use. It is our attempt to keep them safe for our users and in the best, usable condition that allows. We are extremely grateful to the assistance we receive throughout the year from the Public Works Department. Chum and his crew are on hand to help us whenever we need them. Our thanks to all of them!

### **The Bow Parks and Recreation Department offered the following activities in 2006:**

Pats Peak Ski Program	Babysitter Course	Magic Lessons
Ice Skating Lessons	Dance Lessons	Safe On My Own
Floor Hockey	Summer Playground	Scrap booking
Lacrosse	Senior Line Dance I	Drawing
Soccer	Pre-K Art & Play	Ballroom Dance
T-Ball	Martial Arts	Munch-n-Crunch
Archery	Pre-K Art & Play Camp	50-Plus Fitness
Baseball Camp	Fitness	Drama
Kinder Basketball	Yoga	Line Dance
Basketball Summer League	Volleyball	Spanish Lessons
Basketball Camp	Gingerbread House Workshop	Teen Trips
Adult Basketball	CPR, First Aid & AED	Hiking
Cross Country Team	Bridge & Lessons	Dog Obedience
Field Hockey & Camp	Crafty Kids	Kids Cooking



Golf Lessons	Belly Dance	T-Ball Cricket
Gymnastics	Ice Skating Lessons	Strings
Hershey Track & Field	Baton	Gardening
Wrestling	Amateur Radio Operator	Teen Trips
Tennis Lessons	Letters from The North Pole	

**Trips in 2006:**

Nutcracker Ballet	Holiday Shopping & Sightseeing	Red Sox Games
Cannon Mt Ski Area	NE Aquarium	IMAX Theater
Champions on Ice	Museum of Science	

.....along with 14 summer trips to beaches, parts and amusement areas.

**Annual Special Events Included:**

A visit from Santa with cookie decorating and face painting, The Town Christmas Tree Lighting with cookies and hot chocolate, Our Halloween Party with Magician BJ Hickman entertaining and an Easter Egg Hunt. Alex, King of Jesters entertained over 250 guests at the Bow High Auditorium.

**Celebrating Children**, the department’s preschool recreation enrichment program is housed at the Town Office Building. Under the direction of Colleen Hunter and Cindy Greenwood-Young, this program continues to be extremely popular. Parents of preschoolers who would like to learn more about this program can call Colleen or Cindy at 228-2214.

**Fees and Charges** are collected by the Recreation Department and go directly into the Town of Bows operating account to help offset the Recreation Budget. In 2006, we collected over \$172,500.00 in revenues.

The Bow Young at Heart Club, Boy Scouts, Girl Scouts, Rotary, Men’s Club, Bridge Club, Snowmobile Club and other local organizations continue to use the Community Building for meetings and special events. The community Building is also used by many Bow High Students who are working on their Senior Projects and the parking lot is used for fundraising car washes.

The Community Building and The Bandstand may be rented by Bow Residents for private functions.

We would like to send thanks to the local Girl Scouts and Boy Scouts who help us out with so many of our activities. We extend thanks to the Bow School System for the continued use of school facilities. We appreciate the support and camaraderie we share with the Bow Athletic Club, Bow Youth Soccer, Bow Youth Lacrosse, Men’s Softball, Comets Softball and the AAU Baseball Teams. Thank-you to the Garden Club for all the flowers, seasonal plants and decorations that beautify the town throughout the year.

In 2006 we all lost our dear friend Marilyn Graf. "Coach Graf" will always be in our hearts and missed so very much. We will do our best here at Bow Recreation to continue to teach activities to the children with the love and kindness that Marilyn always showed.

In closing, we would like to thank everyone who helps to make this department such a success and asset to the Town of Bow. I thank the residents of Bow who continually support and value our department, the town officials and employees who work with our department with the best interest for the town, our Program Instructors who allow us to offer one of the most extensive program listing in the State of NH, our terrific Summer Playground Staff and Volunteers who give so much to our department and especially the permanent employees of the Parks and Recreation Department: Malinda Blakey, Office Assistant and Instructor of many of our Pre-K programs, Michele Vecchione, Program Coordinator and Fitness Instructor and Sean Weldon, our Groundskeeper.

Please keep up to date with what's happening by checking out  
our website: [www.bowparksandrecreation.com](http://www.bowparksandrecreation.com)

Respectfully Submitted,  
Cindy Rose, Director

Bow Parks and Recreation Staff:  
Cindy Rose, Director  
Sean Weldon, Groundskeeper  
Michele Vecchione, Program Coordinator  
Malinda Blakey, Office Assistant

Bow Recreation Commission:  
Chuck Rheinhardt, Chairman  
Roland Robinson  
Bob Gosling  
Elizabeth Finan  
Cindy Gow

## BOW POLICE DEPARTMENT

Chief Jeff Jaran, SS 8/04  
Acting Lieutenant David Girard, SS 2/06  
Sergeant Margaret Lougee, SS 2/96  
Sergeant Scott Hayes, SS 7/01  
SRO Officer Ryan Cochrane, SS 5/02  
K-9 Officer Arthur Merrigan, SS 6/01  
Officer Jacqueline Pelletier, SS 5/06  
Officer Joseph Russell, SS 12/04  
Detective James McIntire, SS 7/05  
Officer Donald Wood, SS 10/06  
Officer Justin Sergeant, SS 12/06  
*OPEN POSITION to be filled June 1, 2007*

PT Master Officer John MacLennan, SS 3/05  
PT Officer Erin Commerford, SS 11/02  
PT Officer Diana Scott, SS 6/02  
PT Officer Paul Dean, SS 7/06  
PT Officer Ronald Welliver SS 3/05  
K-9 "OSCI", SS 8/05

**SS = Serving Bow Since**

Administrative Assistant Gale Horton, SS 9/96

The year is often defined and remembered for those significant events that took place and 2006 was no exception to the rule. The year brought about extensive training to the staff and I am proud to say that the department has made remarkable strides since the last report. Without the Patrol Officers dedication while working around the clock, none of the following would have ever been accomplished.

In 2006, the department handled 18,827 calls for service, an increase of 3,201 calls over last year. The department made 156 arrests, issued 517 citations, 3,046 warnings, 185 parking tickets, and handled 125 motor vehicle accidents. Patrol Officers working in conjunction with the Detective's Office had an extremely busy year handling many lengthy investigations to include but not limited to; burglaries, sexual assaults, computer & internet crimes, assaults, thefts, drugs and one attempted murder case. Domestic Violence cases continue to be on the rise with the influx of new homes.

It is our hope that the implementation of a Neighborhood Watch Program will bolster safer streets and homes, community spirit, camaraderie amongst neighbors, and stronger relations with law enforcement. Often, Neighborhood Watch groups get started because there have been incidents in the community that have caused concern. Residential burglaries in Bow and areas in Southern New Hampshire are an example of why citizens should elect to get involved in this type of program. Neighborhood Watch is one of the most effective and least costly answers to crime. Building a spirit of community helps keep all of us safer and more secure. Those interested in joining our planning committee to discuss needs, level of interest, and possible challenges, are asked to contact the department.

Our canine "Osci" had a very productive year. Officer Merrigan and Osci were busy checking many open doors located in area businesses during the night, tracked numerous burglary suspects and other fleeing felons, searched and located drugs, and assisted in locating missing persons.

For three years now, School Resource Officer Ryan Cochrane has worked very closely with all three schools to ensure that our children are safe and secure in our schools.

The spring not only brought heavy rain, but also dangerous flooding which placed a tremendous strain on all town departments. Police was no exception, logging hundreds of hours protecting our residents and the motoring public. This devastating event will be forever etched into the minds of our first responders.

The month of May also brought many changes to our police family. That included the birth of a healthy baby boy, Patrick Michael Commerford. His Mother, Sergeant Erin Commerford decided to become a stay at home Mom, resigning as Sergeant. She requested part-time status and we recently learned she is expecting her second child sometime this fall. Congratulations to the Commerford Family!

In August, after a testing process, Detective Scott Hayes was promoted to Sergeant, fresh out of his most recent assignment from the Attorney General Drug Task Force.

In October, Officer Donald Wood, a certified Police Officer from NYPD was hired to fill the vacancy. He completed the New Hampshire Law Package at Police Standards and Training this spring.

That same month, Officer James McIntire successfully donated a kidney to his long time friend. His recovery period was shorter than expected. Both patients have return to work and are in excellent health.

We are currently working on filling the two new patrol positions that were approved last Town Meeting. Officer Justin Sergeant filled the first position in January. He was a recent graduate of Westfield State College, after pursuing a B.S. in Criminal Justice. He will attend the 143rd Session of the New Hampshire Police Academy starting in April 2007.

The second position was not slated to be filled until June 1, 2007.

In closing, I would like to thank the other town departments, the Board of Selectmen and the Town Manager for their support. I would also like to thank the members of my department for their true professionalism throughout the year and their commitment in providing a safe community.

Respectfully submitted,

JEFF D. JARAN  
Chief of Police

## DEPARTMENT OF PUBLIC WORKS

2006 started with a midnight snow storm followed by an additional six to eight storms over the course of the winter season. As usual we did our best to keep the roads safe with our frequent plowing during the storms and calculated spreading of salt and sand mixture.

Mother's Day brought what is called a "100 year storm", which is the worst storm that would hit in 100 years. We received close to a foot of rain in three days. There were almost three dozen affected areas in town. The two major areas of damage were Dunklee Road where a seventy foot long culvert washed down stream and the intersection of River Road and Ferry Road where the headwalls on a major culvert collapsed. Both large projects as well as all the smaller damaged areas have been repaired. FEMA has and still is helping pay a portion of the repairs.

Summer maintenance was delayed because of the flooding. We were able to complete all our planned projects, including reconstructing White Rock Hill Road. The extended summer and fall allowed us to complete a few projects we didn't think we'd have time to complete.

We appreciate the cooperation and understanding we receive from the residents, other departments and the administration.

Respectfully Submitted,

Leighton "Chum" Cleverly  
Director of Public Works



Members of the Public Works Department designed and build from used and/or discarded pieces of equipment, a special device for backfilling gravel along the edges of newly paved roads in town. This low cost device has speeded up the time involved in backfilling the shoulders, and it has resulted in a professionally finished product.

*(Photo by Eric Anderson)*

## 2006 TOWN CLERK/TAX COLLECTOR REPORT

2006 brought some wonderful changes to the Town Clerk/Tax Collector's office. Thanks to the generosity of Young's Furniture and Rumford Stone, we now have a beautiful new hand crafted cabinet with much needed storage space and a wheelchair accessible area, topped with an amazing dark green granite counter top. The office has been reconfigured to better serve the residents and make our work space more efficient. It is a delight to all who have come to the office. We offer many thanks to these Bow businesses.

We also received a grant from the Vital Records Improvement Fund and were able to purchase three fireproof safes to store our precious vital records. We continue to restore several books each year and it is reassuring to know they are now better protected in these safes.

Congratulations to Cate De Vasto, Deputy, for becoming a Certified Tax Collector by completing three years of the NHTCA/NHCTCA Certification Program. She will complete the program in 2007 and become a Certified Town Clerk as well. She continues to make wonderful contributions to our office with her knowledge and cooperative manner.

For the first time this year we sent out dog license reminders. We are hopeful this will diminish the number of fines charged to those who didn't obtain a license prior to the deadline of April 30th. If you haven't completed that yearly task as of yet, please stop by our office as soon as possible.

As you are all aware, we are in the midst of a reevaluation of all properties in town. The changes, however, will not be reflected in the 1st issue tax bills due in July, but will be seen in the 2nd issue bills due in December. Any questions you may have regarding this process should be directed to the Assessing department at 228-1187 ext. 15.

There are a few procedures relating to motor vehicle registrations that need to be remembered. When transferring from a previously owned vehicle to a new vehicle, you will need to produce your most current registration; no copies or old registrations are accepted. These must be submitted to the State in order to do a transfer. You will also need to bring in either your registration, a copy of your registration or the renewal letter sent by this office when doing a renewal. We will not be able to look up your information without the above mentioned information. We understand the inconvenience of these requirements but the State laws require our compliance.

Cate, Sara and I continue to enjoy serving you and appreciate the support and cooperation we receive from everyone. We welcome any suggestions for improvements you may have.

Sincerely,

Jill Hadaway, Town Clerk/Tax Collector  
Cate De Vasto, Deputy  
Sara Swenson, Account Clerk

## NOTES





*Boards, Commissions,  
and Committees*

Photo by Kyle Mandro  
"Swamp Off Wolfe Cascade Trail"  
Nottingcook Forest

## BOW AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. Continuing a commitment to excellence, the Committee's responsibilities include providing impartial long-term advice, investigating complaints, and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday at 6:00 PM in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The Committee reviews ambulance calls, and monitors IV proficiency and confidentiality to assure that quality of care is being provided. The inability to successfully fax EKG's from certain areas of Town to Concord Hospital remains a concern.

For the calendar year 2006 there have been 520 ambulance calls. The Committee extends their appreciation to the ambulance personnel for all the extra time and effort required in learning and using the new TEMSIS system of patient record documentation.

We would like to take this opportunity to thank Dr. Andrew Jaffe for the many hours he has dedicated during the last six years to the Committee by reviewing and evaluating all the Patient Care Records. We would also like to welcome to the committee Bow resident Dr. Jamey Thissell, who is an Emergency Medicine Physician at Concord Hospital.

Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment relative to patient care to contact the Committee in writing at:

Bow Ambulance Oversight Committee  
c/o Town of Bow  
10 Grandview Road  
Bow, NH 03304

Respectfully Submitted,  
Bow Ambulance Oversight Committee

Mary Lougee, Chairperson  
Gary Gordon  
Andrew Jaffe, MD  
Ruth Underwood  
Barbara Ward

## BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission (BDC) was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

The BDC met 15 times in 2006 to work toward completing final design and permitting of the water and waste-water infrastructure project. In addition, the BDC continued to focus on the related property easements and the screening / camouflage plan for the Municipal Water Storage Tank location.

The highlights of the year on the infrastructure project were the completing the pump test of the municipal water system production well and submitting permit applications for the water and sewer systems to the State. The test results show that the Town of Bow will have a tremendous water resource that requires very little treatment.

The BDC voted to recommend to the Select Board that the Town move forward on implementation of the core water system, constructing dry sewer mains at the same time. Should the Select Board vote to go forward, and required easements are acquired, bid packages and permits could be in hand by summer of 2007.

The BDC reviewed and updated the 2002 water and waste-water business plan, which concluded that 100,000 gallons per day of new water users and 80,000 gpd of new sewage generation would be needed to ensure that the systems would function properly and that the Town would begin to see a return on investment within six to eight years of construction. Although the schedule, cost estimates, and design particulars have changed, the conclusions remain valid.

To prepare for the additional development expected from water and sewer infrastructure and to ensure that taxpayers receive a reasonable return on investment, the BDC is organizing a visioning process. The process will engage the community to achieve consensus on a strategy for economic development. The strategy will rely on agreement on the best areas for development, the best types of businesses to attract, a realistic schedule, and reasonable financial expectations. To be successful, the strategy must get active community involvement in the process to balance the community's requirement for economic expansion with infrastructure, environmental, and fiscal requirements. The Commission has identified non-property tax funding and is in the process of hiring consultants to facilitate public meetings and support preparation of a strategic plan.

Through 2006, approximately \$1,300,000 has been spent against the bond and we anticipate spending an additional \$260,000 to finalize design, prepare bid specification and contract documents, obtain final permits, and to acquire property and easements. The Town has not yet sold any of the authorized bonds. At this time the Commission does not expect that your 2007 tax bills will be impacted by bond payments.

Other BDC ongoing activities include:

- communicating with Bow businesses,
- supporting Bow Economic Development Corporation (BEDC) efforts,
- updating the BDC web site <http://bowbusinessdevelopment.com/> ,
- business retention, expansion, and visitation,
- making recommendations to the Select Board, Planning Board, and Zoning Board of Adjustment on issues affecting business development,
- participating in NH Department of Transportation projects affecting Bow economic development efforts, (e.g. the Bow-Concord I-93 project and the NH Route 3-A feasibility study, including discussions on access management)
- creating a Performance Zoning District along NH Route 3-A.

Finally, the BDC invites input and participation from all Bow neighbors. Regular meetings are at 7:30 A.M. on the third Wednesday of each month. For a meeting schedule or agenda, call Bill Klubben or Bryan Westover at 225-3008. Do not hesitate to contact any member of the Commission with your comments or questions.

We also wish to thank Commission members for their time and effort during 2006. Long-term members of the Commission, Chair Joseph Brigham, and Vice Chair Robert Grappone concluded their terms in 2006. We thank these former Commission members, and believe the citizens of Bow owe them thanks for their years of service.

Respectfully submitted,

Donald Lane, Chair

Kenneth Koornneef, Vice Chair

Michael Audley, Secretary

Jack Crisp, Jr., Select Board representative

Richard Heath

Richard Swett

Eric Anderson, Alternate Select Board representative

# CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street ❖ Concord, New Hampshire 03301

❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: [www.cnhrpc.org](http://www.cnhrpc.org)

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission also provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, build-out analysis preparation, and other land use and transportation planning-related assistance.

On behalf of the Town of Bow in 2006, CNHRPC staff:

- Reviewed site plans and subdivision plans.
- Located and mapped all stormwater facilities (culverts, basins, and catchbasins) in the Town; prepared maps for display.
- Began drafting hazard mitigation plan, funded in part by the NH Office of Emergency Management.
- Participated in I93 Bow-Concord planning process
- Provided informational material on how to accommodate Fire Department concerns and requirements
- Assisted town by providing building permit fee data from other communities.
- Participated in the I93 CTAP (Community Technical Assistance Program) on behalf of Bow and 4 other CTAP communities in the CNHRPC region.
- Provided hydrologic layer of Bow to NH DES at their request.

In addition to the local services described above, in 2006 the Central New Hampshire Regional Planning Commission:

- Held five Commission meetings (in February, April, June, September, and November) with programs on agricultural preservation with Commissioner Taylor of the NH Department of Agriculture, regulatory takings with the staff counsel from LCG, the NH Department of Transportation long range planning effort, workforce housing, and technology for microbusiness development. Commission meetings are open to the public and interested citizens are encouraged to attend.
- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Coordinated sub-regional workshops related to Planning Board process and general land use/transportation planning issues.
- Coordinated three meetings of the CNHRPC Regional Resource Conservation Committee (R2C2). The R2C2 seeks to bring representatives of each of the region's communities and conservation organizations together to work on conservation and natural resource issues that affect the overall region.
- Conducted nearly 200 traffic counts throughout the region.
- Finalized the update of the FY 2007-2016 Regional Transportation Improvement Program (TIP) and participated in the development of the New Hampshire Transportation Business Plan, a CAC-written plan that is a 25-year vision that will serve to advance transportation, economic development, land use and environmental goals throughout the State.
- Organized and hosted four meetings of the CNHRPC Transportation Advisory Committee (TAC). The TAC:
  - Renders technical advice to the CNHRPC regarding transportation plans, programs, and projects;
  - Evaluates and ranks application for the Transportation Enhancement (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Each program is competitive statewide with more than 3 million dollars in federal funding per year for the TE program and 7 million for the CMAQ program.
  - Evaluates and ranks projects within the Regional Transportation Improvement Program (TIP). The Regional TIP provides an avenue for projects to be considered for inclusion within the Statewide 10 Year Transportation Improvement Plan which is the guiding document for all major highway improvements on state roads.

- Continued to maintain and improve the regional transportation model. The transportation model is an integral component of the I-93 Bow to Concord Transportation Planning Study and other local and regional transportation planning projects.
- Developed a gravel roads fact sheet and provided guidance to local Boards and officials related to Class 6, gravel, and other road issues.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and assisted in the UMRLAC Management Plan update.
- Conducted a survey of 55+ housing in the CNHRPC region, funded by NHHFA.

For additional information, please contact the CNHRPC staff or visit us on the internet at [www.cnhrpc.org](http://www.cnhrpc.org).

## CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 700 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.



Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2005 through September 30, 2006:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	166	6,362
Community Health Services		
-Flu Clinic	38	38
-Health Clinic	5	5
-Immunizations	2	2
-Dental	2	2
-Senior Health	21	82
-Baby's Homecoming	33	33
Community Health Total	101	162
<b>Total Clients and Visits</b>	<b>267</b>	<b>6,524</b>

- 12 Senior Health Clinics
- 5 Adult Bereavement Support Groups
- 2 Hospice Volunteer Training Group
- 18 Community Education Programs

## BOW CONSERVATION COMMISSION

Thank you very much for voting to conserve Paul Hammond's property on Dunbarton Center Road. This 154 acre parcel includes panoramic views, wildlife, beautiful fields, a stone well, stone walls, a waterfall, prime wetlands and wooded uplands. We are very fortunate to conserve such a diverse property and enable our future generations to enjoy a beautiful parcel of land.

We hope you have enjoyed the results of the Inaugural Bow Conservation Commission photography contest. Please be sure to look for details for our upcoming 2007 contest which will showcase our Town-owned lands. Thanks to Sandy Crystall, a BCC member, who initiated this effort and achieved an excellent turnout of artistry.

Our Commission strives to enhance Bow's environment by preserving open space and water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education. We presently have been able to conserve 2,303 acres of land while trying to balance growth and maintain our quality of life.

One of our residents is planning a national orienteering event this fall. He has spent years mapping interesting characteristics of Nottingcook Forest and now will be able to share that information with others.

Many thanks to Hilary and Jeff Warner and Bob Dawkins for volunteering their time preserving our trails, educating our citizens and for conducting hikes all year-round for town residents. Also, to the Bow Pioneers for all their continuing maintenance and support in keeping our recreational trails in great shape. Bow would not have the beautiful trail system that we do without all of our Town's dedicated volunteers.

We continue to ask residents to erect and honor the wetland buffer signs, which indicate areas of non-disturbance.

We have provided financial support to Upper Merrimack River Local Advisory Committee, NH Timberland Owners Association and NH Association of Conservation Commissions.

This year, we were also able to complete a forestry management plan, conducting a timber sale, on Old Johnson Road. Thanks to Ron Klemarczyk, Town Forester, who makes our job easier with his excellent guidance and research skills.

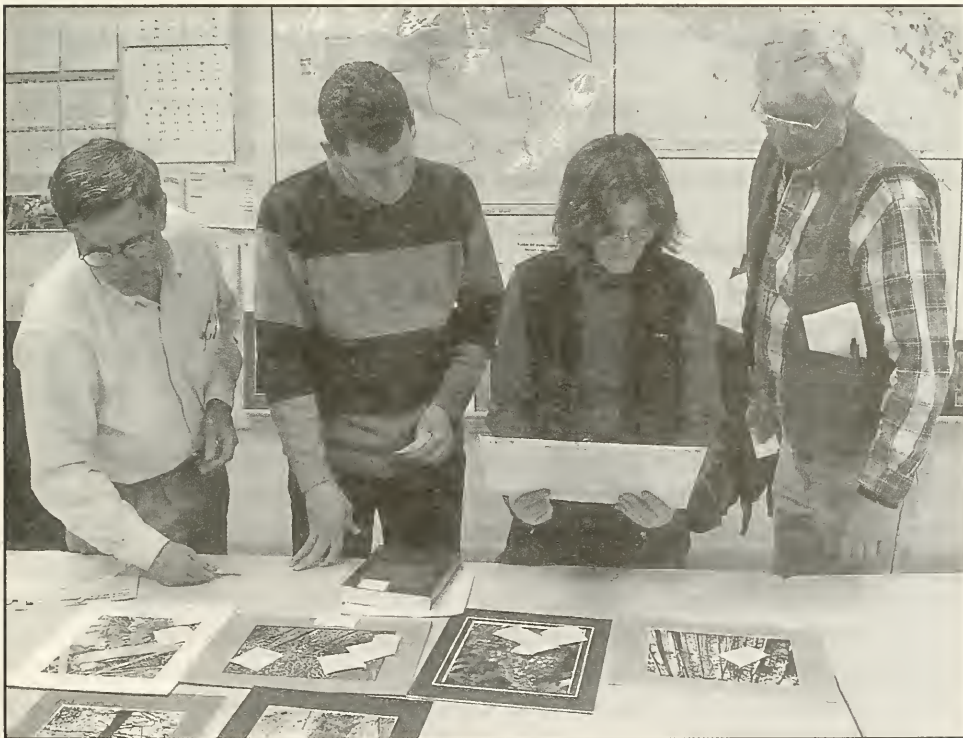
We are interested in organizing a trail subcommittee and especially interested in partnering with different organizations that might utilize the trails. If you have some time to volunteer for this important subcommittee, please contact us.

With much regret, we accepted resignations from our longtime volunteer, Richard Sheridan and a new appointee, Becky Field.

Thanks especially to the following members of the BCC who spend countless hours volunteering to make Bow a better place -

- Harold Keyes
- Sandy Crystall
- Kitty Lane – also representative to Bow Source Water Protection Plan
- John Meissner
- Mike Madden
- Wendy Waskin
- Selectman Eric Anderson

Our volunteer commission, appointed by the Selectmen, meets every third Monday of the month at 7:30 p.m. Meetings are open to the public. For more information, please contact Nancy Rheinhardt, Chair.



Members of the Conservation Commission and Town's Planning Staff judge photographs taken for inclusion in this year's *Town Report*. Bryan Westover, second from the left and a Town Staff member, along with Conservation Commission members Harold Keyes, Wendy Waskin, and John Meissner help make selectins. (Photo by Eric Anderson)

## **BOW DRINKING WATER PROTECTION COMMITTEE**

The Bow Drinking Water Protection Committee was established by the Bow Selectmen on May 10<sup>th</sup>, 2005. Our objective is to insure clean and good tasting water for all of Bow's residents and employees. Even though 70% of our earth's surface is covered with water, only .24% of it is available for drinking in fresh liquid form.

At the end of 2005 and with the help of the Granite State Rural Water Association we completed our Source Water Protection Plan for the Town of Bow. A copy of the plan is available for review at Bow Town Hall, Town Planning and Economic Development office.

During 2006 we pursued our plan's action items relating to the 32 public water systems in Bow. Our first areas of concentration were our Municipally-Owned and School-Managed water systems. With the help of Granite State Rural Water Association, individual wellhead protection plans were developed for Bow Municipal Building, Community Building/Fire Department, Public Works Department/Police Building, Old Town Hall, Baker Free Library, Bow Memorial School, Bow Elementary School and Bow High School. We are now pursuing the implementation of these plans.

We are also providing septic maintenance information to our residents and businesses. We provided an information booth at the Community Building during the recent fall elections and plan the same for the upcoming School and Town meetings.

Our volunteer members are:

Eric Anderson, Bow Selectman  
Pansy Bloomfield, School Board  
Sandy Crystall, Planning Board and Vice Chair  
Cindy Klevins, DES Water Div., Sanitary Eng II  
Bill Klubben, Bow Town Planning & Economic Development  
Kitty Lane, Conservation Commission  
Don Lane, Business Development Commission  
Kevin Leonard, member-at-large  
Rob Leigh, Chair  
Bernie Rousseau, Vice President, Pennichuck Water Service Corp.

## BOW HERITAGE COMMISSION

The Bow Heritage Commission advises the Board of Selectman, on significant historic matters. Through records, town and privately-owned historic sites and structures, resources and documents we preserve Bow's history to the best of our ability.

The erosion of Bow's historical and rural character is happening with the accumulation of incremental changes to land, buildings, and historical site surroundings, so it is our challenge to educate our neighbors in assisting us to preserve these historical treasures. Many site walks have been made to the Zoning Board of Adjustment and Planning Board to advise on historic concerns.

Our preservation and educational programs included the following:

- ☞ An educational brochure, "The Bow Heritage Commission"
- ☞ Educational table on voting days-the Bow Heritage Commission displays historic pictures of Bow and sells commemorative coins and the town history "100 Acres More or Less" (Images of Americas "Town of Bow" pictorial history book available soon)
- ☞ Framing of historic Bow pictures
- ☞ Responded to many historic information and genealogy requests
- ☞ Working on uniform historic signage for historic sites and properties.
- ☞ Completion of the Town of Bow snow roller - located in Bow's Historic Corner. ( Watch for information for a dedication ceremony soon)
- ☞ Pictorial History book of the Town of Bow; completed and ready for publication in May 2007

A near future project is the restoration and landscaping of the Town of Bow's oldest town-owned structure, the 1821 Town Pound, located on Pound Hill (now Branch Londonderry Turnpike East).

A "Barns of Bow" calendar is in progress at this time with beautiful, breath-taking photographs. Owners of historic post and beam barns in Bow are encouraged to apply to the Selectman for barn tax abatements to help offset the costs of barn maintenance.

We are grateful to all our supporters who have made generous donations of historic items to the Bow Heritage Commission for preservation for future generations. The Commission is thankful that with the Selectman's approval, the Rotary Club of Bow repaired and restored the old Bow Center Schoolhouse with such care and expertise.

Our gratitude also goes out to all who assisted us and shared their precious memories with us in preparation of our new book. We are so fortunate to have in our town many native citizens with sometimes up to hundreds of years of local heritage.

Please contact a Commission member to share your old artifacts and let us preserve copies of your old documents and/or pictures of Bow for future generations. We welcome visitors at our meetings on the SECOND Tuesday of each month at 9 AM at the Municipal Building.

Respectfully submitted,

Susan Wheeler, Chair  
Gary Nylen, Vice Chair  
Jacquelyn Jennings, Secretary  
Beth Titus, Treasurer

Janet Shaw  
Nancy Knapp  
Roger Ordway, Alternate  
Eric Anderson, Selectman Representative



Members of the Heritage Commission spent a good part of the Summer and Fall of 2006, researching the town's history, locating photographs that depict the town's history, and writing caption information to help document the town's culminatin of this work will appear in a publication entitled "Images of America – Bow, New Hampshire" published by Arcadia Publishing. It should be available for purchase in the late Spring of 2007. *(Photo by Eric Anderson)*

## BOW PLANNING BOARD

The Bow Planning Board was formed in March 1952 to guide and regulate development in the Town. The Board prepares and updates the Bow Master Plan and Capital Improvement Plan. Except for petitioned amendments, the Planning Board drafts amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board, which has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 21 times during 2006 to process applications and to update town ordinances and regulations. In addition, the Board conducted 16 site walks, which provide the board and other interested residents an opportunity to view properties proposed for development, and to view previously approved projects. The 40 new applications submitted during 2006 were the most since 2001. Since 1996, the Board has received between 32 and 35 applications per year, with the exception of 48 applications in 2001 and the 40 in 2006.

The Board approved 10 residential subdivisions and site plans for 31 new dwelling units. The Town issued building permits for 11 new single-family homes. The Board approved eight site plans for new or expanded businesses, the largest of which was a 24,000 square foot building for mixed use on River Road. New applications for 12 subdivisions, eight site plan reviews, and 20 conditional use permits were accepted during the year.

The Logging Hill rezoning discussion that generated so much public interest late in 2005 did not return to the Planning Board in 2006. The Board expected to hear more from the developers about plans for the property but no proposals were put forward. The Board intends to review the Master Plan recommendations related to the area.

For a fourth year, the Board contracted with Vollmer Associates to perform engineering design review and construction observation services required for development. During 2006, the firm oversaw the design or construction of ten roads: phase II of Parsons Way (off Allen Road), Thibeault Drive (between Ryan and River Roads), Pheasant Drive (off Risingwood Drive), Stone Sled and Lewis Lanes (off Woodhill Hooksett Road), Alexander Lane (off Knox Road), Smokey Road extension (off Bow Bog Road), Crescent Drive (off South Bow Road), Mountain Farm Road extension (off Quimby Road), and Astor Lane (off Nesbitt Drive).

The Planning Board submitted 10 zoning amendments for adoption at the May 2006 Town Meeting, all of which voters approved. In addition, two amendments were submitted by petition, one of which was approved. The three amendments that involved committees and resulted in lengthy revisions were a comprehensive revision to the Table of Uses for business districts, a detailed addition to regulate

cell towers and antennas, and amendments regulating elderly housing and multi-family housing. Other approved amendments included updates and revisions to the Growth Management Ordinance, revisions to the sign ordinance, additions to flood plain regulations, revisions to comply with Court rulings regarding hardship criteria for variances, a requirement that Zoning Board of Adjustment notices of decision be recorded, updates to building codes (2), and adding indoor recreation as an allowed use by Conditional Use Permit in the Civic (CV) District. A petitioned amendment to change Residential (R) property on Bow Center Road to Civic (CV) was not approved.

Beginning in November, the Planning Board reviewed zoning amendments for adoption in 2007. Seven amendments will appear on the May 8, 2007 ballot, all sponsored by the Board. The Board again recommends re-enactment of the Growth Management Ordinance with statistical updates. The Board proposes clarifying amendments to the Open Space - Residential Development and Sign Regulations. Several additional restrictions are proposed in the Aquifer Protection District. The Board proposes to rezone from Residential (R) and Rural (RU) to Civic (CV) the property on which the Elementary, Memorial, and High Schools are located and property on Bow Center Road. The sixth amendment clarifies requirements for the expansion of non-conforming (grandfathered) uses. Finally the Board proposes to clarify that the Board of Selectmen and Health Officer have the authority to order an immediate shut down of land uses that pose an imminent hazard to public health or safety.

Construction began on Bow Highlands multi-family housing condominium, which was approved in September 2000 and revised in July 2004. The approval required the developer to reconstruct a section of Bow Bog Road and its intersection with Woodhill-Hooksett Road to improve sight distance and safety. The reconstructed segments were paved on November 2<sup>nd</sup>, but additional work remains.

Although housing construction in the region slowed in 2005 and 2006, the Planning Board workload was heavy in 2006 as large (Peaslee Hill 31 lot subdivision), unique (Bow Equestrian Village 12 unit subdivision), and numerous smaller residential development proposals were reviewed.

During 2006, the Town collected \$161,575 for schools under the impact fee ordinance. That compares to \$145,834 collected in 2005. The Town also received cash contributions of \$9,496 for roads. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas.

The Planning Board, assisted by a multi-department committee chaired by John Wallace, prepared the annual update to the Capital Improvement Plan (CIP). The plan provides a ten-year view of needed capital items for the Town and the School District. As the Town grows, annual expenditure requests for updated, expanded, and



more efficient facilities and equipment exceed \$1,000,000.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. We especially appreciate those who regularly attend Board meetings out of concern for their Town, such as representatives of Bow Pioneers. Thank you. The Board encourages every resident to participate in its efforts.

Secretary Jack McAllister, long-term member of the Planning Board, resigned in 2006 to pursue other interests. Alternate Jack Finan also left the Board recently. I thank the former Board members, and believe the citizens of Bow owe them thanks for their years of service. And I encourage citizens willing to join us to submit a volunteer application form to the Select Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the continued growth of the Town. In addition I wish to thank our Community Development Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2006.

The Planning Board recognizes the contributions of former member Doug Barnard, who passed away January 11, 2007. We believe the Town owes Doug a debt of gratitude. Those who knew Doug miss him dearly.

Respectfully submitted,  
Arthur J Cunningham, Chair

Gilbert Rogers, Vice Chair  
Don Lane, Secretary  
Harry Judd, Select Board representative  
Mark Attorri  
Sandy Crystall  
John Wallace  
Joe Hooper, alternate  
Bruce Marshall, alternate

## BOW RECYCLING & SOLID WASTE COMMITTEE

Bow participates in a cooperative made up of central New Hampshire municipalities (Concord Solid Waste Resource Recovery Cooperative). The Cooperative has a long-term contract with the Wheelabrator Incinerator for waste disposal. This contract has allowed Bow to enjoy one of the cheapest disposal rates in New Hampshire (\$41/ton in 2006 versus the prevailing market rate of nearly \$70/ton). Our comparatively low rates are likely to continue because the Cooperative's agreement with Wheelabrator has been extended until 2014 with an option possible additional extension until 2018. The rate is adjusted annually but will see a larger than normal jump after 2009 when the Cooperative will no longer share in the revenue from PSNH (PSNH buys the electricity generated by the incinerator).

The Cooperative has withdrawn its permit for a new landfill in Canterbury that had been proposed for ash and, potentially, municipal solid waste disposal. The permit was withdrawn, at least in part, because an agreement was reached with Wheelabrator for continued use of the incinerator for solid waste disposal. Additionally, the recently submitted landfill expansion permit for the Phase V expansion of the existing incinerator ash landfill in Franklin eliminates the near term need for the Canterbury landfill.

The Cooperative has a committee that is examining possible recycling initiatives that would be desirable to implement prior to developing a new landfill. For example, the committee is considering the feasibility of developing a centralized recycling facility to process recyclables collected by the member municipalities, as well as mandatory or incentive based recycling initiatives. No final action is imminent but developments are worth watching.

The total tonnage of Bow's solid waste disposed of at Wheelabrator in 2006 was 5,940 tons (316 tons less than 2005). The decrease in waste generation prompted Bow to reduce its guaranteed annual tonnage (GAT) to the incinerator to 5,800 tons to avoid future costs associated with missing the GAT.

Bow recycled 509.5 tons of paper (8% increase over 2006) and 2225.29 tons of mixed cans/aluminum/plastic (8% decrease over 2006). There is currently strong participation in the curbside recycling program with approximately 27% of the **residential** waste stream diverted in 2006.

The major activity this year was our household hazardous waste day. For the first time, Bow held household hazardous waste days two years in a row. Approximately 357 households participated. This participation rate (357 versus 340) was higher than last year's joint collection day with Dunbarton, probably because of the terrible weather last year. The electronics recycling effort participation was also very high with 170 households dropping off electronic equipment. The committee stayed well within

budget by using Clean Venture again. Clean Venture's bid last year was considerably lower than the other bidders and they were willing to contract their services to Bow again at the same price as last year.

At the household hazardous waste day, the committee collected: over 50 thermometer and thermostats, a truck load of car batteries, a semi-trailer full of computer equipment, and the equivalent of 36 55-gallon containers of hazardous wastes (slightly less than the 45 drums last year). NiCad, lithium and smaller sealed lead acid batteries were also collected and when combined with the batteries collected at the Fire Station about 80 pounds of heavy metals from batteries were recycled. It will become illegal to dispose of TVs and computer monitors at transfer stations this year. As a result, the committee will run its combination household hazardous waste day and electronics collection annually.

The committee will sell compost bins again this year to help divert food wastes from the trash stream. Approximately 200 compost bins have been sold to date and many tons of food waste is diverted annually by the hundreds of compost bins that are now in use.

We will continue to work to increase recycling rates in Town and encourage everyone to think about saving the Town money by recycling. The savings in natural resources and taxpayer dollars are well worth our collective recycling efforts.

The Recycling Committee:

Sherri Cheney	Scott Knowland	Gary Lynn	Lyn Spain
Tom Sutton	Marie Daniels	Cynthia Klevens	John LaRiviere

## UNH COOPERATIVE EXTENSION MERRIMACK COUNTY

For 92 years, UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents with a broad variety of non-formal educational offerings. One in four Merrimack County residents took advantage of at least one Extension program last year.

We offer programs in parenting, family finances, food safety, home gardening, 4-H (including clubs, camps, special interest programs and after school programs) for children and teens, nutrition education for low-income families, and acculturation for refugee families. We respond to the needs of forest landowners, commercial farmers, niche growers, farmers markets, and many other groups.

Merrimack County Extension educators also work extensively with towns and school districts, organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields, landscaped areas, and town forests. We provide guidance to community boards on current use, timber tax law, and other land use issues. We also help social service agencies plan programs and stay current with the latest research and best practices.

Our county staff participate—and sometimes take leadership roles—in many state and local coalitions, among them the Franklin Asset Building Coalition, the Concord Substance Abuse Coalition, the Timberland Owners Association, N.H. Farm and Forest Exposition board, Ausbon Sargent Land Trust outreach committee, N.H. Association for Infant Mental Health, the state Marriage and Family Advisory Board, and the N.H. Volunteer Administrators Association.

Merrimack County Extension provides fact-sheet notebooks to all town libraries and produces monthly, “Coffee Chat” radio segments on WKXL radio, which offer information to resident throughout the station’s listening area.

UNH Cooperative Extension operates a statewide toll-free Info Line at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 a.m. – 2:00 p.m. The number for the Info Line is 1-877-398-4769. Last year, the Info Line handled more than 800 requests from Merrimack County residents. Extension also distributes a wide range of information from our Web site: [www.extension.unh.edu](http://www.extension.unh.edu).

Finally, UNH Extension trains and supports a large corps of volunteers: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors and others, who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension Office at 225-5505 or 796-2151, or stop by the office at 315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

## Upper Merrimack River Local Advisory Committee

Annual Report • 2006

This year, the Upper Merrimack River Local Advisory Committee (UMRLAC) received two new exciting support opportunities. Adopt-a-River Site Sponsor, Public Service Company (PSNH) of NH chose the UMRLAC as one of its “Power Play Partners.” The Power Play Program provides cash donations from the PSNH to the UMRLAC when the Manchester Monarchs hockey team scores on a power play. The Program also provides recognition of the UMRLAC including displaying its name on the Jumbotron during games and information about it on team publications. The Concord Cooperative Market membership voted to invite the UMRLAC to participate in its Coop Local Community Program. The UMRLAC will display information about its programs on the Coop’s bulletin board and receive donations and other incentives through the Community Program. Thank you to the Coop and PSNH for their recognition and support of the UMRLAC!

The UMRLAC has been re-writing the Upper Merrimack Management Plan this year through a grant to the Central NH Regional Planning Commission (CNHRPC) from the NH Department of Environmental Services. The CNHRPC has sub-contracted to VHB, Inc. who is working with the UMRLAC to provide technical support and facilitation for the project. The new Plan will address emerging issues in the upper Merrimack and provide vision, guidance, and watershed management recommendations for state agencies and municipalities. The draft includes logic model measurable outcome sections on water quality, water quantity, agriculture, recreation, wildlife, historical and archeological, geologic and natural features, fish and aquatic, vegetation, buffers and setbacks, and land and open space. The “first look” public session is planned for February to gain input from municipalities and watershed citizens.

UMRLAC is proud to continue its work on the eleventh year of the Upper Merrimack Monitoring Program (UMMP). The UMMP owes much of its success to strong municipal support and that from its Adopt-a-River Site Sponsors. The Program’s Adopt-a-River Site Sponsors include Aquarian Analytical Laboratories, Inc.; Aries Engineering, Inc.; Checkmate Expert Payroll Services; Elektrisola; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service Company of NH Corporate Offices and Merrimack Station; and Watts Regulator/Webster Valve. Many thanks to the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support and for graciously hosting Upper Merrimack River Local Advisory Committee meetings. This support has enabled the UMMP to expand its work including purchasing additional dissecting microscopes for use during Bug Nights.

For over ten years, the Franklin Waste Water Treatment Facility (FWWTF) provided *E. coli* sample processing for the UMMP with the assistance of over a dozen collection

volunteers. The data are the first volunteer monitoring program's to be entered into the state Environmental Monitoring Database. This bacteria sampling has led to the identification and elimination of several illicit discharges in the Franklin area. Illicit discharges are connections of sewage lines to stormwater pipes and result in the release of untreated sewage into the Merrimack River and its tributaries. Upper Merrimack Monitoring Program sampling identified several high bacteria occurrences that it reported to the NH Department of Environmental Services who performed investigations and worked with the City of Franklin to remove these discharges.

This year, the US Environmental Protection Agency recognized UMMP sponsor, Franklin Waste Water Treatment Facility, with the National First Place Award for Operations and Maintenance Excellence. Congratulations to FWWTF for their innovation and conscientious operation that does all that it can do to keep the Merrimack River as clean as possible.

Graciously hosted by St. Paul's School, Bug Nights continues its popularity in the region, entering its eleventh year in 2007 with over 60 individuals volunteering their collection and identification services. The UMLAC has mapped a plan for a ten-year data analysis and report of the UMMP along with a retrospective of the program. This analysis will guide planning efforts for the next decade.

The UMLAC is grateful for its sponsors', partners', and municipalities' support of the Upper Merrimack Monitoring Program and other projects in the watershed. Steve Landry continued to represent the UMLAC and several other southern New Hampshire local river management advisory committees on the NH Department of Transportation's Community Technical Assistance Program (known as CTAP). The CTAP is working to find community solutions in response to the I-93 widening. Michele Tremblay presented at the Watershed Conference in November about the UMLAC's experience with entering and accessing data through the state Environmental Monitoring Database. Tucker Noack, Franklin representative, presented information to the City Council about the UMLAC and the UMMP.

The UMLAC continued to review and provide comment on project plans and proposals including the relicensing application for several hydroelectric facilities on the Merrimack River, and site specific and wetlands applications at the Society for the Protection of New Hampshire Forests (Concord), Sky Meadow subdivision (Franklin), Oxbow Bluff subdivision and Manor Road subdivisions (Concord), West Road stabilization (Canterbury), and the existing and proposed landfills (Franklin and Canterbury, respectively). At the state Rivers Management Advisory Committee's request, the UMLAC reviewed a Surplus Land Disposal proposal in Franklin. The UMLAC will be involved in the Concord coal tar dump application review.

This year, the UMLAC bid farewell to representatives who represented their respective cities and towns. Drew Hoffman represented Canterbury and Edwin "Win"

Robinson, Concord, who served several terms. The UMLAC is pleased to welcome Anne Emerson, Canterbury's newest "UMLACer." Anne comes to UMLAC as an Upper Merrimack Monitoring Program volunteer.

Please visit UMLAC's website at [www.merrimackriver.org](http://www.merrimackriver.org) for further information on the river, committee membership, activities, maps, water quality data, and photographs of brave and selfless volunteers in action. Watch for a new and expanded website coming in early 2007. The UMLAC meetings are held on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. All are welcome to attend. For meeting schedules, locations, and other information contact Michele Tremblay at 603.796.2615, [mtrembla@tds.net](mailto:mtrembla@tds.net), [merrimackriver.org](http://merrimackriver.org), or your municipal representatives listed below.

**Boscawen**

Stephen C. Landry  
Michele L. Tremblay

**Bow**

Krista Crowell  
Gary Lynn

**Canterbury**

Anne Emerson  
Nancy Roy

**Concord**

Alan Bartlett  
Rick Chormann

**Franklin**

Tucker Noack

**Northfield**

Mary Lee

## ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) meets regularly every third (3<sup>rd</sup>) Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road.

The Board consists of ten (10) Members - five (5) Regular and five (5) Alternates - appointed by the Board of Selectmen to a three (3) year term. The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for Variances, Special Exceptions, Equitable Waivers of Distribution as well as all Appeals and Motions for Rehearings, whether resulting from Administrative Decisions made by the Code Enforcement Officer / Building Inspector or resulting from new additional information regarding decisions previously made by the ZBA.

In May 2006, the Town voted to require that all Notices of Decisions be filed with the Merrimack County Registry of Deeds. A form for such filings was created with and approved by the Registrar, Kathi L. Guay.

The Board began an extensive review of all the Application Forms and their Rules for Procedure, bringing both to current standards of operation and mirroring the Zoning Ordinance. Implementation of both is anticipated in the first quarter of 2007.

The Board welcomed new Alternate Members Kally Abrams and Jon Hanson. Dennis Daggett was appointed as a Regular Member. The Town hired a new Code Enforcement Officer / Building Inspector, Tedd Evans, who is another welcomed contributor to the Board.

The ZBA carried forward one (1) Case and one (1) Motion for Rehearing into 2006; received twelve (xx) new Cases, one (xx) Appeal and one (xx) Motion for Rehearing; completed action on fifteen (xx) Cases and one (x) Appeal; and ended the year carrying one (x) Case and one (x) Motion for Rehearing into 2007.

ZBA Agendas and Minutes can be reviewed on the Town of Bow's web site at <http://www.bow-nh.com/zoningboard.asp>. The public is always welcome to attend ZBA meetings and will be given the opportunity to address the Board as cases are heard.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Tedd Evans, Building Inspector / Code Enforcement Officer, Bill Klubben, Town Planner, Louise Knee, Recording Secretary, and Janette Shuman and Bryan Westover for their administrative support.

On behalf of the Town, appreciation is extended to each and every Board Member for their commitment of time, energy and ideas. Appreciation is also extended to former Member Rob Mack who resigned in 2006 after many years of service, holding



positions of Secretary and Chairman for several of those years. There is currently one (1) vacant position on the Board.

Respectfully submitted,

Harry C. Hadaway, Jr., Chairman  
Robert W. Ives, Vice Chairman  
Nancy J. Knapp, Secretary  
Todd C. Fahey  
Dennis Daggett

and Alternates

Kally Abrams  
Donald A. Burns  
Jeffrey A. Klaiber  
Jon Hanson

## NOTES

A black and white photograph of a pinecone hanging from a branch in a forest. The pinecone is the central focus, showing its characteristic overlapping scales. The background is a soft-focus forest scene with many thin, bare branches crisscrossing the frame. The lighting is natural, highlighting the texture of the pinecone and the surrounding foliage.

*Town Organizations*

Photo by Kally Abrams  
"Pinecone"  
Knox Road Town Forest

## BOW GARDEN CLUB

The Bow Garden Club year began in earnest with an Ikebana/Japanese floral arranging class being held at the club's first meeting of the year in April in conjunction with our organization's mission---to promote education and the appreciation of the art of floral arranging. Members manned a booth and held their annual Election Day Raffle at the Community Center during Town voting hours, making their presence known and in May held the annual Spring Plant Sale, our primary fundraiser. We appreciate our Bow residents' continuing support at this venue and strive to offer the best of flowers, vegetable seedlings and herbs, accompanied by "sage" advice for our patrons. In June, we celebrated "National Garden Week" by providing brochures with descriptive maps to townspeople for a self-guided tour of "Bow's Beauty Spots". This is a good place to pause to brag about the Bow Garden Club being awarded the National Garden Clubs, Inc. award for "The best overall promotion of National Garden Week" last year (2005). The award was presented to our state president on our behalf at the NGC National Convention held in Orlando, FL in May 2006 and is now in our possession. This was quite an honor for our small club. Also in June, we planted lots of annuals and perennials in all the town garden spots and they were magnificent throughout the summer months, especially at Rotary Park. Certainly you noticed our members toiling away during the heat and rain as they worked their week or weeks on maintenance duty on behalf of all of us, weeding, deadheading and clipping away. In early July we planted tall purple iris, lemon yellow daylilies and pink fairy roses in front of the Town Gazebo, our new Memorial Garden, in memory of our club's founder Tempie Dahlgren. It will be gorgeous come Spring! The program at our August membership meeting educated our members in how to provide appropriate habitats for our New Hampshire birds and butterflies by planting specific native plants on our properties. In September we held a membership meeting for the first time ever in the Bow Bog Meeting House. It only seemed appropriate as our program topic that evening was to be "Historic Garden Restoration." October found our members cleaning up the town garden areas in preparation for winter, followed by the planting of over fifty flowering shrubs and native specimen trees at Rotary Park underwritten and in cooperation with the Bow Rotary Club. We are so very pleased with our working relationship with the Rotarians and appreciate their generosity which greatly assists us in making and keeping Bow beautiful. In November, members filled the plant barrels located around Town with greenery and holiday accents, then collected more greens and berries from their properties and roadsides to provide a spirited group of members with hundreds of pounds of varieties of green boughs and accent greens to make the nineteen wreaths and swags necessary to decorate town buildings and town entrance signs for the holidays, plus a few for their own homes. In early December, the boughs were cut, arranged into wreaths and swags and tied with plump red bows to be hung on the doors and/or outside walls of town buildings and on all road signs announcing entrance to the Town of Bow. December 9<sup>th</sup> marked the 42<sup>nd</sup> Annual Meeting of the Bow Garden Club wherein a new slate of officers was voted in by the membership---currently a record 54 strong---and installed for the 2007-2009 term. I can assure you that you remain in "good hands". As Immediate Past-President of the Bow Garden Club (2003-2006), I am proud to have served in this capacity, proud of what was accomplished during my tenure and proud to have, hopefully, had a

positive impact—however slight, in the town that I love and live in. Thank you.

Sincerely,

Joyce A. Kimball, Immediate Past-President  
BOW GARDEN CLUB

The new Bow Garden Club officers for 2007-2009 are:

Cate De Vasto, President

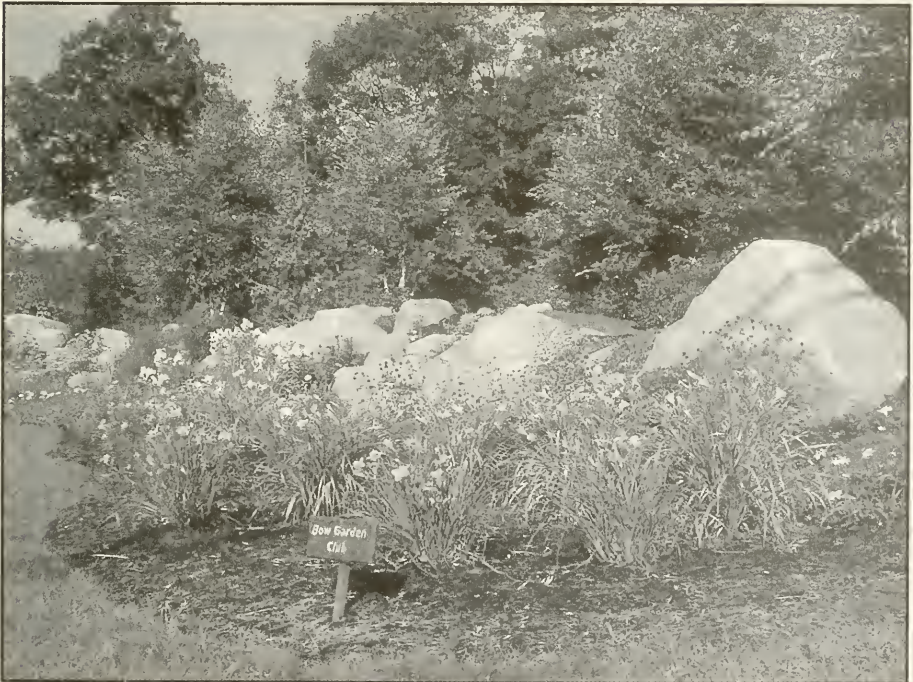
Virginia Urdi, Vice President

Susan Johnson, Secretary

Paula Ward, Treasurer

Debra Timberlake, Auditor

If you have any questions or are interested in joining Bow Garden Club, please contact us through our website at [www.bowgardenclub.com](http://www.bowgardenclub.com).



The Bow Garden Club devotes many hours thought the Spring, Summer and Fall planting flowers, keeping them watered, and generally maintaining the beautiful flower exhibit we see each year at the intersection of Logging Hill Road and White Rock Hill Road. The residents and visitors to our community appreciate the Club's work at this site as well as the other sites that they maintain throughout the town.  
*(Photo by Eric Anderson)*

## BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club was founded in 1948 for the purpose of promoting fellowship, understanding, and service to the community. We continued to embrace these three basic objectives in 2006 by sponsoring Cub Packs 75 and 275, Boy Scout Troop 75, adopt a highway program and the firearm safety course.

At 59 years young, the Bow Community Men's Club continues to be the longest active philanthropic organization in Bow.

The Bow Community Men's Club provided graduating Bow High School Seniors with \$900 in College Scholarship Awards. We also contributed financial support to the Memorial School Sargent Camp initiative, sponsorship of the Bow Memorial Day Parade as well as a number of other worthy community activities.

In 2006 we were able to provide the community with approximately \$2600 in scholastic and charitable support through our four major fundraisers; the Lobster Fest in September, the New Year's Day Breakfast, the Winter Fest Spaghetti Dinner and our very popular new addition the Memorial Day Chicken Barbeque. We hope you will continue to take part in these events or participate for the first time and enjoy any one of these high value meals while giving something back to your community.

In 2007 the Bow Community Men's Club is looking to expand its scholastic and charitable support to the community of Bow and we hope the good and generous people and businesses will take advantage of our 501 c(3) tax status.

Every year the Bow Community Men's Club presents the Bow Citizen of the Year Award. This year's winner was Debra Bourbeau. "Deb's" commitment to the community and her spirit of volunteerism is a major factor of why the Town of Bow is a great place to live.

Bow Community Men's Club Members proudly contribute to keeping the Beautiful Country Roads of Bow clean with their spring and in the fall trash pick up.

Lastly we wish to extend an open invitation to all the men in our community who would like to become a member to join us at the Old Town Hall on the 4th Thursday of the month for fine conversation and food starting at 6:00 P.M.

Once again we would like to congratulate Debra Bourbeau as the 2006 recipient of the Citizen of the Year Award.

Respectively Submitted,  
Van Mosher, President  
Bow Community Men's Club

## BOW POLICE ASSOCIATION, Inc.

Dear Friends:

In 1976 the Bow Police Association, Inc. was established as a non-profit organization to provide support to the members of the Bow Police Department. Our members consist of all Bow Police Department personnel, many of whom are committed in volunteering with community activities such as working with youth sports leagues and the Bow Police Explorer Post. Since 1976, the Bow Police Association has been registered with both the New Hampshire Secretary of State's Office and the Charitable Trust Unit of the New Hampshire Attorney General's Office as a non-profit.

Over its thirty years of service, the Bow Police Association has expanded its role to further benefit the entire Bow community and any person or persons designated in emergencies, hardships, tragedies, or when called upon to help promote the growth and good will of the Town of Bow. The last two years have been a huge success for the association.

Not only have we continued the Bow Police Association's \$1,000 scholarship to a graduating Bow High School senior, but we supported many local recreation and high school sports programs, the NH Special Olympic Torch Run & Gas Pump Drive and a contribution close to all of the association's member's hearts; the Manchester Police Patrolman's Association in the mourning of slain Manchester Police Officer Michael Briggs. The association is committed to supporting useful programs like these listed and will continue to support worthy programs in an effort to maintain an advantageous partnership with the community.

It is vitally important to thank those who donated to our organization during our annual fundraiser. Your tax-deductible donations are greatly appreciated and your continued generosity allows the association to continue supporting the programs it does.

Lastly, I would like to thank all the members of the Bow Police Association's membership and especially the Executive Board. Without their dedication and commitment to excellence this association wouldn't be what it is today. Their encouragement and assistance has made my job much easier.

Respectfully Submitted,

Paul D. Raymond, Jr.  
President  
Bow Police Association

**The Girl Scout Promise**

On my honor, I will try:  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

**The Girl Scout Law**

I will do my best to be  
honest and fair, friendly and helpful,  
considerate and caring, courageous and  
strong, and responsible for what I say and do.  
and to  
respect myself and others,  
respect authority, use resources wisely,  
make the world a better place,  
and be a sister to every Girl Scout.

**HAPPY 95<sup>TH</sup> BIRTHDAY TO GIRL SCOUTS**

The Girl Scout Program begins with Daisy's (ages 5-6) and continues with Brownie's (ages 6-8), Junior's (ages 8-11), and Older Girls (ages 11-17). In our 2006-2007 Girl Scout year, Bow has 180 registered girls, 60 registered adults and 15 life-time members. Bow Girl Scouts is part of Girl Scouts of Swift Water Council (GSSWC) which encompasses all of New Hampshire and southeastern Vermont. GSSWC serves 13,932 girls and relies greatly on 4,205 volunteers.

Bow Girl Scouts take on a very active role in our Town. The girls plan and participate in our annual Camporee in the fall. The majority of the Troop's financial support comes from the Fall Product Sales and Girl Scout Cookie Sales. Bow Girl Scouts sold 10,920 boxes this year, earning over \$6000.00 for their Troops. The Scouts also earn "cookie dough" through cookie sales, which can help send them to summer camp and other programs. Cookies were sent overseas to our Troops. Thank you for buying those cookies! The Girl Scouts support our town's Welfare Department by putting together Thanksgiving Food Baskets and Easter Baskets annually. They also collected canned goods this spring. The Town Tree Lighting would not be the same without those homemade cookies baked by the Girl Scouts. The girls also decorated the Christmas tree at Concord Hospital, made & donated blankets to the Pediatric Ward and donated a craft cart to the hospital. We honored our leaders and their daughters with a Bowling Party. Our 7<sup>th</sup> annual Father-Daughter Breakfast brought our Dads & girls together in March. The Girl Scouts conducted the Flag Ceremony at the School Board Meeting this year. Three Troops have been diligently saving and are planning trips this spring to New York City, a Dude Ranch in the Catskills and a Cruise to the Bahamas.



Bow Girl Scouts would not be here without the support of our wonderful volunteers. Leaders, Co-Leaders, Town/Troop Cookie Managers and involved parents give many hours of their time to help bring the Girl Scout Program to Bow. We are always ready to welcome new girls and adult volunteers into our program.

Respectfully Submitted,

Deb Chulada  
Bow Service Unit Manager

“The work of today is the history of tomorrow”

-Juliette Gordon Low, Founder of the Girl Scout Program

## BOW SCOUT TROOP 75

Troop 75 had another good year. We have 33 boys registered in the troop and the Scouts earned many merit badges and rank advancements from Tenderfoot to Life Scout over the past year. We also had one Eagle Rank awarded to Jeff Chagnon in 2006. There are eight Scouts now with the rank and experience to start their eagle projects, the final step to achieving the Rank of Eagle.

In 2006 Troop 75 participated in the Scouting for Food Drive, managed parking for the Bow PTO Craft Fair, and helped with the Bow Men's Club Roadside clean-up. Bow Troop 75 also helped with the town Christmas Tree Lighting event and the Easter egg hunt hosted by the Bow Recreation Department. The Troop had a year end court of honor and feast in the Town Forest last June with Scouts preparing a full menu of Dutch oven meals for families and friends. The Troop also conducted a wilderness adventure camping trip to the Moose River in Jackman, Maine last summer.

28 boys and 5 adults attended summer camp at Camp Hidden Valley in Gilmanton Iron Works in 2006. Everyone had a good time participating in activities such as swimming, marksmanship, water boating, hiking, and camping to name a few.

The troop is led by Parker Moore as Senior Patrol Leader with John Ulrich as his assistant. The boys have planned an active year for 2007 and have had a paintball day outing and participated in a winter Klondike Derby. Future plans include another spring trip to Tuckerman's Ravine, a district Spring Camporee, the end of the year campout at Nottingcook Forest, and summer camp at Camp Bell in Gilmanton Iron Works. Our adventure trip this year is to canoe the Allagash River for a week this summer.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 PM. For more information you can visit the Troop web site at [www.bowtroop75.org](http://www.bowtroop75.org) or you can contact me by phone at (603) 226-8699. Troop 75 is sponsored by the Bow Men's Club.

Our thanks to the Selectman, the Bow Men's Club, the Recreation Department, and the residents of Bow for providing meeting space and for all their efforts to make scouting available and successful here in Bow.

Respectfully Submitted

Mitchell D. Locker, Scout Master  
62 Bow Center Road  
Bow, NH 03304  
(603) 226-8699  
[scoutmaster@bowtroop75.org](mailto:scoutmaster@bowtroop75.org)



*The Bow  
School District*

Photo by Marianne Lange  
"Bow Bog Brook"  
Robinson Road Lot

# BOW SCHOOL DISTRICT

2006

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## SCHOOL DISTRICT OFFICERS

	<u>Term Expires</u>
James Hatem, Moderator	2008
Louise Knee, Clerk	2008
Mark Lavalle, Treasurer	2008

### BOW SCHOOL BOARD

Warren Fargo, Chair	2007
Deborah McCann, Vice Chair	2008
Stephen Elgert, M.D., Member	2009
Pansy Bloomfield, Member	2007
Anne Baier, Member	2007

### AUDITOR

Plodzik & Sanderson, P.A. Concord

### ADMINISTRATION

Kathleen Holt	Superintendent of Schools
Deborah Gibbens	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
John House-Myers	Principal, Bow High School
Daniel Ferreira	Director of Special Education

**SCHOOL DISTRICT – SAU # 67 – BOW, NH**  
**32 White Rock Hill Road, Bow, New Hampshire 03304**

**REPORT OF THE ANNUAL MEETING**

**MARCH 10, 2006**

A duly called meeting of the Voters in the Bow School District was held in the Bow High School gymnasium on Friday, March 10, 2006 at 7:00 PM. School Moderator, Jim Hatem, called the meeting to order at 7:08 PM.

The Boy Scout Troop 75, under the leadership of Jeff Chagnon called the order to present the Nation's and the State's flags to Scouts Nathan Burbank, Steve Chagnon, Sean McCann and Parker Moore, before leading the gathering in The Pledge of Allegiance. The High School voices of Jon Crepeau, Nathan Godsman, Molly Milazzo and Elissa Plourde sang our National Anthem.

Mr. Hatem introduced the Members of the School Board, Officers and Administration personnel of the School District and the Budget Committee Members that were present.

School Board Members: Dr. Stephen Elgert, Co-Chair, Nick Harding, Co-Chair, Pansy Bloomfield, Warren Fargo, and Deborah McCann.

Budget Committee Members: Bob Graves, Chair, John Burton, Susan Stevens and Selectmen's Representative Harry Judd.

Officers and Administrators: School Superintendent Kathy Holt, Principals George Edwards of BHS, Kirk Spofford of BMS and Deborah Gibbens of BMS along with Vice Principals Gay Longnecker of BHS, Sandra Beauvais and Donna Girard of BES. Also present, Gayle Theos, Administrative Assistant to the Superintendent, Duane Ford, Business Administrator, Louise Knee, District Clerk, Bob Jaques, Light and Sound Technician with George Edwards manning the power point presentations and overhead displays.

School District Counsel: Tom Barry of Upton & Hatfield, LLC

Moderator Jim Hatem announced:

- That this is the first year of the School District's own individual polling and noted that there is a Warrant Article before the residents tonight to return to the common practice of combined Town and School voting.
- The polls remained opened until 7:00 PM, the tally process is underway and that the results will be announced when known. Results: 125 ballots cast, 109 for Dr. Steven Elgert, 13 write-ins (with no name receiving

more than three votes) and three (3) blank ballots.

- Why the people are gathered at this meeting – Article 28 of our New Hampshire Constitution
- Rules of the meeting – will not follow Robert’s Rules exactly. Article will be read into the record, a motion and a second must be made before any discussion and then the vote will be called.
- There are three (3) ballot votes this meeting – two on bonds which must receive 2/3 majority vote and one Warrant Article (#6) request to vote by ballot
- Microphone locations identified
- Speakers to give their name after being acknowledged
- Any Amendments to Articles should be submitted in writing so they can be presented on the overhead projector

The Board recognized BHS Principal George Edwards’ resignation and thanked him for his many years of service and dedication and wished him well. Mr. Edwards received a standing ovation from the residents.

Mr. Hatem directed the citizens’ attention to the Warrant Articles presented in the packet and read the introduction “To the inhabitants of the School District of the Town of Bow qualified to vote in the District affairs...”

## **BOW SCHOOL DISTRICT 2006 WARRANT ARTICLES**

Mr. Hatem noted that both Article 1 and Article 2 require ballot voting, with a one hour limitation and the requirement of two-thirds (2/3) majority vote to pass. Mr. Hatem stated that both Articles will be presented and discussed before any votes are cast and noted that if Article 1 fails, so would Article 2.

### *Article 1*

TO SEE if the School District will vote to raise and appropriate the sum of four million two hundred seventeen thousand five hundred eight dollars (\$4,217,508) for the renovations and construction at Bow Memorial School to include HVAC replacement, roof replacement, electrical replacement and other renovations and construction and to authorize the issuance of not more than three million four hundred seventy-seven thousand dollars (\$3,477,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the school board to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take any other action in relation thereto; furthermore, to authorize the withdrawal of one hundred seventy-five thousand five hundred eight dollars (\$175,508) from the Bow School District Capital Reserve Fund created March

13, 1992 for this purpose; furthermore, to authorize the withdrawal of five hundred sixty-five thousand dollars (\$565,000) from the Bow School District HVAC Capital Reserve Fund created March 15, 1996 for this purpose; furthermore to raise and appropriate the sum of one hundred fourteen thousand six hundred fifty-eight dollars (\$114,658) for the first year interest payment on the authorized bonds or notes. (2/3 ballot vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**  
**Result: PASS 93% voted in favor**

Article 1 read into the record and displayed on overhead projector. Motion to present Article 1 for consideration was made by Pansy Bloomfield and seconded by Stephen Elgert. Ms. Bloomfield identified the process to prepare the proposal and proceeded to identify the details included in the renovations and construction proposal, including pictorial evidence of actual conditions. Examples included buckets hanging from the ceiling to catch water from the leaky roof, leaking pipes, and water stained ceiling tiles next to ceiling light fixtures. Other areas included a new roof [and the need to remove two existing layers], structural integrity over the Tech Ed area requiring a supporting wall, replacement of copper pipes and light fixtures, expansion of Nurse’s office and Special Education [both physical and occupational therapy need space] and the HVAC system that is original to the building. Ms. Bloomfield noted that when originally constructed, the system was adequate because the fifth to seventh grade wings were open space; but since then individual classrooms were created and the system is just not sufficient to today’s code. Ms. Bloomfield added that if Article 2 is approved, the entire building would be geothermal and rebates could be expected from UNITIL. The cost for geothermal, Article 2, takes into consideration the monies allotted for a new HVAC system in Article 1.

The total project cost for Article 1 is \$4,767,508; however, that amount is reduced to \$3,447,000 with the deduction of the Capital Reserve Fund [\$740,508] and the sprinkler system approved in 2004 [\$550,000].

The first interest payment would be \$114,658 and the tax impact is \$0.13 per \$1,000 of assessed property value. The second year (2007) would be the highest tax impact at \$0.39 per thousand of assessed property value. The successive years would progressively decline as the balance is reached between interest and principal payments.

Public comment:

- (1) Ron Black, Woodhill Road, asked what happens if Article 1 fails and if both pass will the money needed for Article 1 be reduced. Ms. Bloomfield stated that if Article 1 fails, Article 2 is moot and they will be forced to continue spending money on maintenance. Ms. Bloomfield clarified the 1.5 million dollars in Article 2 is the balance needed to pay



for the geothermal as the HVAC monies identified in Article 1 would be allotted to geothermal.

- (2) Robert Beeson, 8 West Gate Drive, stated that it is time to think of the taxpayers, that he has been in Town twelve years and his taxes go higher every year.
- (3) John Urdi, 51 Putney Road, asked where the Town Report was. Dr Elgert stated that the School Report will be published with the Town Report in May, that the School Board considered publishing independently but the cost was approximately \$5,000 and they decided to prepare a packet instead.
- (4) Gil Rogers, Jonathan Lane, commented that the Report used to be received at least a week in advance of the meeting and asked the Board to commit to delivery in the future. Mr. Rogers stated that he made a request last year to have the Warrant Articles identify the actual Budget Committee Vote identified in the Report as that provides valuable information. His request appears to have been ignored, even though he attended a School Board meeting making the same request, so he will come to the microphone for every Article presented and ask the same question. Mr. Rogers concluded by stating that he is in favor of Article 1. Bob Graves stated that the Budget Committee vote on Article 1 was 6:0 and pointed that all votes are done by roll call and should be on the web site.
- (5) Tom Keane, Heidi Lane, questioned the \$1.6 million for heat. Ms. Bloomfield stated that the cost also includes the installation of the needed duct work
- (6) Sharon Colt, Whittier Drive, asked how long a new roof is to last. Ms. Bloomfield stated that there is a 30-year warrantee.
- (7) Jean Rich, Nesbitt Drive, stated that she was part of the Committee that represented all views in Town, but the timing coincided with the new Town Assessment and they felt they could not come to the tax payers then for the needed improvements and noted that the needed repairs cannot wait much longer

Ballot Vote Result: 226 = yes and 17 = no. Article 1 passes by a 93% vote in the affirmative

## **Article 2**

*Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.*

## Article 2

TO SEE if the School District will vote to raise and appropriate the sum of one million five hundred thirty thousand three hundred eighty dollars (\$1,530,380) (Gross Budget) for the additional costs required to install a geothermal heating system as part of the renovations and construction at Bow Memorial School and to authorize the issuance of not more than one million five hundred thirty thousand three hundred eighty dollars (\$1,530,380) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the school board to issue and negotiate such bonds or notes and to determine the rate of interest thereon, furthermore to raise and appropriate the sum of forty-three thousand five hundred seventy-three dollars (\$43,573) for the first year interest payment on the authorized bonds or notes. (Article 2 is contingent on passage of Article 1; if Article 1 fails there is no binding vote on Article 2.) (2/3 ballot vote required)

**Recommended by the School Board**  
**Not Recommended by the Budget Committee**  
**Result: FAIL 51% voted against**

Article read into the record and displayed on overhead projector. Motion to present Article 2 for consideration was made by Pansy Bloomfield and seconded by Steve Elgert. Ms. Bloomfield stated that the instillation of geothermal will help stabilize future operating budget as the price of oil and gas seem to be ever increasing, that long term oil and gas may become a limited resource, that the payback for geothermal installation occurs within fifteen (15) years and that the wells have a life span of forty (40) years which gives almost twenty five (25) years of significantly less operating costs. The cost of installation is \$1,530,380. The tax impact for 2006 paying interest only [\$43,573] would be \$0.05 per thousand dollar of assessed property value. The highest payment will occur in 2007 at \$0.15 per thousand dollar of assessed property value. Ms. Bloomfield explained that wells would be drilled to hold standing columns to transfer heat from the earth to the building's HVAV system. The temperature of the earth water is between 50 – 60 degrees and a heat pump would be needed to increase to room temperature.

Public Comment received and included:

- (1) John Urdi, 51 Putney Road, stated that the Board is moving in the right direction but he is unsure if geothermal is the way to go. Pumps fail. Water purification may be needed.
- (2) Marge Welch, Bow Center Road, asked for the Budget Committee's vote. Bob Graves stated that the Budget Committee's vote was 6:0 not to recommend. Ms. Welch stated that the Members of the Budget Committee work hard for the Town and if they are not recommending, the Town would be wise to wait.

- (3) Ms. Ladd, White Rock Hill Road, questioned the savings versus a new HVAC system, whether geothermal could be installed at a later date and noted that water purification system is important and to keep in mind that the Town has two other school buildings to maintain. Ms. Bloomfield responded that currently there is no airflow in the building, that the amount of savings with new equipment is basically zero, that geothermal could be implemented at a later date but noted that the roof needs to be done soon.
- (4) Mike Serard, Allen Road, stated that the water is very acidic, which is very corrosive, and that a water purification system would not help and that maintenance would probably need a phosphate injector.
- (5) Paul Hammond, Bow Center Road, asked about thermostat control. Ms. Bloomfield stated that the system would be managed by a control company.
- (6) Faye Johnson, Knox Road, stated that she supports Article 1 and questioned whether the Articles were properly worded. Board confirmed that the wording is correct, noting that it meets the statutory requirements.
- (7) Josh Desrochers, Page Road, asked if other schools were visited that had geothermal and if their system has been operational for fifteen years. Answer: number of years unknown
- (8) Eric Anderson, River Road, noted that the Merrimack County just approved the installation of geothermal heat for the County Nursing Home.

Being no one else to speak, Mr. Hatem closed the Public Comment for Articles 1 & 2 at 8:05 PM, and directed the voters in the ballot process. Mr. Hatem called the meeting back to order at 8:20 PM noting that the ballot boxes would remain open until 9:05 PM, then tallied and announced.

Ballot Vote Result: 117 = yes and 124 = no. Article 2 fails by a 51% vote in the negative

### *Article 3*

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action in relation thereto.

**Result: PASS Majority voice vote affirmed**

Article 3 read into the record and displayed on overhead projector. Motion to present Article 3 for consideration was made by Deb McCann and seconded by Nick Harding. Ms. McCann stated that this is a housekeeping item to satisfy RSA 191:10. Public

comment invited, no one approached the microphones. Majority voice vote was in the affirmative approving the Article 3.

#### *Article 4*

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action in relation thereto.

**Result: PASS Majority voice vote affirmed**

Article 4 read into the record and displayed on overhead projector. Motion to present Article 4 for consideration was made by Nick Harding and seconded by Stephen Elgert. Mr. Harding stated that this is another yearly housekeeping item. Public comment invited, no one approached the microphones. Majority voice vote was in the affirmative approving the Article 4.

Election results announced – Dr. Steven Elgert re-elected. Mr. Elgert thanked the voters and asked to get a sense, by show of hands, how many residents would be willing to spend about \$5,000 to produce a School Annual Report plus another cost of two to three thousands to mail it to each resident. The majority preferred not to incur the expense. Information will be placed on the web site.

John Urdi, 51 Putney Road, asked why the Town Report has to be produced at a different time. Harry Judd of the Board of Selectmen stated that in the past both the Town and the School had their meetings in March and shared an election day. The Annual Report is the Town's job, the Annual Town Meeting was moved to May and the Town does not have the final budget in March to produce the Town Report. Mr. Judd noted that the School must have their meeting in March, but the School ballots can be combined with the Town's Election Day in May.

#### *Article 5*

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of twenty one million seven hundred fifty seven thousand fifty two dollars (\$21,757, 052) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district or to take any other action in relation thereto.

The School Board recommends twenty-two million one hundred thirty-three thousand nine hundred thirty-two dollars (\$22,133,932).

This article does not include appropriations in other warrant articles. (Majority vote required)

**Budget Committee recommended \$21,757,052**  
**School Board recommended \$22,133,932**  
**Motion amended to include School Budget number.**  
**Result: PASS - Majority voice vote affirmed**  
**Reconsideration restricted.**

Article 5 read into the record and displayed on overhead projector. Motion to present Article 5 for consideration as presented with the Budget Committee's number was made by Warren Fargo and seconded by Stephen Elgert. Amendment to the Article adopting the School Board's number was presented by Warren Fargo and seconded by Stephen Elgert.

Warren Fargo stated that the School Board did its best to only include essential elements, that certain expenditures are not negotiable [teacher salaries, medical insurance, heat, gasoline, electricity, bond payments and Special Education], that some are based on projections [fuel and electricity], and others are needed to insure quality education [implementation of a new math program adopted in all Bow schools]. Mr. Fargo stated that when budgets are cut, there are unintended consequences, because the cuts recommended may not be the cuts the School Board will be forced to make. It is the School Board's responsibility to allocate the budgeted money as it sees fit. Mr. Fargo proceeded to display several overhead slides identifying the major areas of expenditures. Mr. Fargo stated that the 6.29% increase is inclusive of everything in the Operating Budget. Overhead slides depicting Budget Committee Cuts were projected. Bob Graves, Budget Committee, stated that everyone involved in the process, the School Board, members of the Budget Committee and the teachers do an awesome job, but the Budget Committee has to be fiscally responsible

Public comment received included:

- (1) Jean Rich, Nesbitt Drive, stated she respects the Budget Committee but defers to the School Board. The difference is a "drop in the bucket" and a small impact to the taxpayers. Her son has an IEP and the Town is very fortunate to have Dan Ferreira as Director of Special Education. Please vote for the School numbers.
- (2) John Martin, Woodhill Road, stated that he has no children, no grandchildren and appreciates the dedication of both the School Board and Budget Committee, but everything by itself is a "drop in the bucket" and the bucket is getting too full.
- (3) Harry Judd expressed concern with the discussion path, the budget has two columns and the Budget Committee does not have line item veto.
- (4) Jill Desrochers, Page Road, asked hypothetically if the Special Education gets cut and the number Special Education is firm, then what would get cut. Mr. Fargo responded that no decision has been made regarding any of the proposed cuts and the impact.

- (5) Ken Scupp, Poor Richards Drive questioned the Library expenditures on page 6 and received answers from Mr. Fargo

Ballot results for Article 1 and 2 announced.

- (6) Scott Lucas, Risingwood Drive, stated that it is all a numbers game and that he supported the Budget Committee
- (7) Paul Hammond, Bow Center Road, asked if those in Special Ed can be home schooled. Mr. Fargo responded that it is the parent's choice.
- (8) Mike Serard, Allen Road, said that "choices" need to differentiate between needs and wants with affordability. Salary wages are a need and health insurance can be considered a benefit. The Town has neglected the Memorial School. He voted 'no' on both Article 1 and 2 – need to identify "need" from "want".
- (9) Emily Milazzo, Page Road stated that she went to BMS and it was in need of repair then. Please vote for the Article.
- (10) David Black, Woodhill Road, asked if home schooling options were not pursued, could the IEP numbers be reduced if there were consolidated programs. Kathy Holt stated that the issue is everywhere, that they are currently working with two other school districts in a collaborative effort to reduce Special Education costs.
- (11) Van Mosher asked when the cuts were reviewed and made. Mr. Fargo stated that it began at the 12/15/05 meeting.

- (12) Peter Bloomfield, Buckingham Drive, asked to move the question to vote.

Vote to Amend the Article and adopt the School Board numbers was affirmed by majority voice vote. Article Amended. Vote on the Amended Article passed with affirmation from majority voice vote. Article 5 passed. Mr. Fargo moved to restrict reconsideration of Article 5, seconded by Deb McCann and received majority voice vote.

#### Article 6

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Education Association which calls for the following increases in salaries and benefits at the current staffing levels:

<u>Year</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Estimated Increase	\$490,894	\$481,021	\$267,601

and further to raise and appropriate the sum of four hundred ninety thousand eight hundred ninety four dollars (\$490,894) for the 2006-2007 fiscal year, such sum

representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (Majority vote required)

**Recommended by the School Board  
Not Recommended by the Budget Committee  
Result: PASS 79% votes cast in the affirmative  
Reconsideration restricted.**

Article 6 read into the record and displayed on overhead projector. Motion to present Article 6 for consideration was made by Warren Fargo and seconded by Stephen Elgert. Mr. Fargo presented the details and offered comparisons of the Town's numbers for salaries and health insurance costs as compared to the State's average. Mr. Fargo noted that the three-year agreement for the teachers' salaries is 9.75% over the three years with 4% the first year, 4% the second year and 1.75% the third year. Bob Graves announced the Budget Committee vote was 4:3:1

Public comment invited

- (1) Marge Welch, Bow Center Road, said she appreciated the facts and figures and asked what cuts the Budget Committee made. Mr. Graves stated that they made a recommendation on the numbers.
- (2) Mike Serard, Allen Road, stated that his company offers 100% health care coverage and would like to see renegotiations.
- (3) Terri Tu, Whittier Drive, noted that the teacher's base salary starts at around thirty thousand and that there is a need to stay competitive and is in favor of the Warrant Article 6
- (4) Paul Alfano, Ogden Drive, stated that he owns three (3) businesses, that the quality of people is #1 to success, that teachers are people too and even though there are mandatory costs for such items as heat, it is crucial at the people level too. Bedford is a potential threat.
- (5) Eric Abrams, Surrey Drive, stated Bow' reputation includes schools, that the Town needs to invest in the future and that the proposal is a lot of education to get for so little money
- (6) Ray Helgemoe, Woodland Circle, asked how many teachers live in Bow. Mt Fargo stated that he does not have the data available to answer his question.
- (7) Harry Judd asked to move the question to vote

Mr. Hatem announced that it has been requested that the vote on Article 6 be by ballot vote and proceeded to give the voting directions to the residents and noted that a Majority vote was required.

Result of ballot vote: 201 votes cast; 148 = yes; 43 = no. Mr. Fargo moved and Dr. Elgert seconded, to restrict reconsideration of Article 6. Majority voice received.

*Article 7*

TO SEE if the School District will vote to authorize the School Board to enter into a five year lease/purchase agreement for three (3) school buses at a total cost of one hundred seventy two thousand four hundred seventy seven dollars (\$172,477) and to raise and appropriate the sum of thirty-eight thousand two hundred fifty dollars (\$38,250) for the first year's payment for that purpose. This lease/purchase agreement contains a fiscal funding "escape" clause. (Majority vote required)

**Recommended by the School Board  
Not Recommended by the Budget Committee  
Result: PASS Majority voice vote affirmed**

Article 7 read into the record and displayed on overhead projector. Motion to present Article 7 for consideration was made by Deb McCann and seconded by Stephen Elgert. Ms. McCann stated that the plan is to retire two (2) 75-passenger busses that have over 100,000 miles each and to replace the ten-year old eighteen passenger Special Education bus. The Budget Committee vote was 2:4 preferring to replace the Special Education bus and keeping the two passenger busses. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Van Mosher called a point of order and asked for a hand count. Hand count confirmed. Article 7 passes.

*Article 8*

TO SEE if the School District will vote to raise and appropriate the sum of sixty-eight thousand five hundred dollars (\$68,500) for the purpose of building fire-rated walls in two locations, replacing carpet and installation of electrical disruption protection to the HVAC system at Bow Elementary School and to authorize the withdrawal of sixty-eight thousand five hundred dollars (\$68,500) from the Bow School District Capital Reserve Fund created in March 13, 1992 for that purpose. (Majority vote required)

**Recommended by the School Board  
Recommended by the Budget Committee  
Result: PASS Majority voice vote affirmed**

Article 8 read into the record and displayed on overhead projector. Motion to present Article 8 for consideration was made by Stephen Elgert and seconded by Warren Fargo. Dr Elgert noted that the money would come from the Capital Reserve Fund and have no tax impact. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 8 passes.



*Article 9*

TO SEE if the School District will vote to raise and appropriate the sum of eleven thousand five hundred dollars (\$11,500) for the replacement of the thirty plus year old Gravely lawn equipment and related attachments and to authorize the withdrawal of eleven thousand five hundred dollars (\$11,500) from the Capital Improvements and Equipment Replacement at Bow High School Capital Reserve Fund created in March 17, 2000 for that purpose. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**  
**Result: PASS Majority voice vote affirmed**

Article 9 read into the record and displayed on overhead projector. Motion to present Article 9 for consideration was made by Stephen Elgert and seconded by Warren Fargo. Dr. Elgert stated that the

money would come from the Capital Reserve Fund and have no tax impact and noted that the last repair bill was approximately \$1,800. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 9 passes.

*Article 10*

TO SEE if the School District will vote to raise and appropriate the sum of seventeen thousand five hundred dollars (\$17,500) to replace the Bow High School auditorium stage floor and to authorize the withdrawal of seventeen thousand five hundred dollars (\$17,500) from the Capital Improvements and Equipment Replacement at Bow High School Capital Reserve Fund created in March 17, 2000 for that purpose. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**  
**Result: PASS Majority voice vote affirmed**

Article 10 read into the record and displayed on overhead projector. Motion to present Article 10 for consideration was made by Deb McCann and seconded by Stephen Elgert. Ms. McCann stated that the money would come from the Capital Reserve Fund and have no tax impact and noted that the floor is the original floor when the building was constructed. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 10 passes.

### *Article 11*

TO SEE if the School District will vote to discontinue the Bow Memorial School Sliding Glass Door Capital Reserve Fund created in March 15, 1996. Said funds, with a zero dollar (\$0) balance are to be transferred to the School District's general fund. (Majority vote required)

**Result: PASS Majority voice vote affirmed**

Article 11 read into the record and displayed on overhead projector. Motion to present Article 11 for consideration was made by Nick Harding and seconded by Stephen Elgert. Mr. Harding stated that this is a housekeeping issue as there are no funds to the Sliding Door Capital Reserve Fund. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 11 passes.

### *Article 12*

TO SEE if the School District will vote to discontinue the Bow School District Re-paving the Existing Schools' Driveway and Parking Lot Capital Reserve Fund created in March 15, 1996. Said funds, with a zero dollar (\$0) balance, are to be transferred to the School District's general fund. (Majority vote required)

**Result: PASS Majority voice vote affirmed**

Article 12 read into the record and displayed on overhead projector. Motion to present Article 12 for consideration was made by Nick Harding and seconded by Stephen Elgert. Mr. Harding stated that this is a housekeeping issue and would discontinue a line item by placing it in the General Fund. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 12 passes.

### *Article 13*

TO SEE if the School District will vote to discontinue the Bow School District Pickup Capital Reserve Fund created in March 15, 1996. Said funds, in the amount of eight hundred fifty eight dollars

(\$858) with accumulated interest to date of withdrawal, are to be transferred to the School District's general fund. (Majority vote required)

**Result: PASS Majority voice vote affirmed**

Article 13 read into the record and displayed on overhead projector. Motion to present Article 13 for consideration was made by Nick Harding and seconded by

Pansy Bloomfield. Mr. Harding stated that this is another housekeeping issue and would discontinue a line item by placing it in the General Fund. Public comment invited. Paul Hammond of Bow Center Road asked why. Mr. Harding noted that it will collect same or better interest in the General Fund. Majority voice vote was in the affirmative. Article 13 passes.

#### *Article 14*

TO SEE if the School District will vote to raise and appropriate up to fifty thousand dollars (\$50,000) to be added to the Capital Improvement and Equipment Replacement at Bow High School Capital Reserve Fund created in March 17, 2000 and to authorize the school board to transfer up to fifty thousand dollars (\$50,000) from the year-end undesignated fund balance (surplus) available on June 30, 2006. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**  
**Result: PASS Majority voice vote affirmed**

Article 14 read into the record and displayed on overhead projector. Motion to present Article 14 for consideration was made by Stephen Elgert and seconded by Warren Fargo. Mr. Harding stated that this is a housekeeping issue and would discontinue a line item by placing it in the General Fund. Public comment invited. No one approached the microphones. Majority voice vote was in the affirmative. Article 14 passes.

#### *Article 15*

TO SEE if the School District will vote to establish a capital reserve fund under the provisions of RSA 35:1-b for the purpose of Paving in the Bow School District and to raise and appropriate up to forty thousand dollars (\$40,000) to be placed in this fund, and to authorize the school board to transfer up to forty thousand dollars (\$40,000) from the year-end undesignated fund balance (surplus) available on June 30, 2006. (Majority vote required)

**Recommended by the School Board**  
**Not Recommended by the Budget Committee**  
**Result: PASS Majority voice vote affirmed**

Article 15 read into the record and displayed on overhead projector. Motion to present Article 15 for consideration was made by Stephen Elgert and seconded by Warren Fargo. Dr. Elgert stated that the intent is to create a Reserve fund from surplus for this year. Mr. Graves stated that the Budget Committee vote was 3:5. Public comment invited. John Martin, Woodhill Road, Rich Manburg, Wheeler Road, and Scott Lucas, Risingwood Drive, each questioned different aspects of the transfer and the

terminology used in the Article. Majority voice vote was in the affirmative. Article 15 passes.

### *Article 16*

TO SEE if the School District will vote to elect its district officers by separate ballot at the Town election in the Town of Bow.

#### **Result: PASS Majority voice vote affirmed**

Article 16 read into the record and displayed on overhead projector. Motion to present Article 16 for consideration was made by Nick Harding and seconded by Stephen Elgert. Mr. Harding stated that Chapter 671 governs School District Elections. Ms. Bloomfield added that approving this Article allows the School Board to hold its elections with the Town in May. Public comment invited. Van Mosher asked if a date should be specified. Ms. Bloomfield stated that a date should not be specified because the date could change and noted that the School District Meeting would still be held in March. Majority voice vote affirmed. Article 16 passes.

### *Article 17*

#### **Petitioned Article**

TO SEE if the School District will, pursuant to New Hampshire RSA 189:6-b, transport pupils between Bow Elementary and Bow Memorial Schools and a before-and-after-school program to be located at 19 Bow Center Road (land of Paul Hammond), once the program has obtained all permits and approvals for legal operation.

#### **Recommended by the School Board**

#### **Not Recommended by the Budget Committee**

#### **Result: FAIL - 55 voted yes; 66 voted against**

Article 17 read into the record and displayed on overhead projector. Motion to present Article 17 for consideration was made by Donna Morrison and seconded by Nick Harding. Motion to amend Article 17 to eliminate transport from the Memorial School was submitted by Donna Morrison and seconded by Pansy Bloomfield. Donna Morrison stated that she is a Bow resident and is in the process of obtaining the necessary approvals to establish a Bow Youth Center, a before and after school program for grades kindergarten through eighth. Children from the BMS will be supervised as they walk to the Center.

Public comment included:

- (1) Beran Black, Woodhill Road, asked if the operation is separate from the school. Ms. Morrison confirmed. Ms. Black questioned why it should

be the taxpayers' responsibility. Ms. Morrison stated that the school bus transports children to their home, and for the expected number of 100 students they would come across the street to the Center instead of busing to their homes. Ms. Black stated that it is the business's responsibility and the business should pay for the buses.

- (2) Marie McMillen, Allen Road, agreed with previous speaker, noted that the business is taking a profit, the Town does not provide transportation for other organized groups [like Girls Scouts] and is concerned about opening Pandora's Box.
- (3) Mike Morrell, Arrowhead Drive, stated that it will not set a precedent as the Church has a drop off of bused students at their center
- (4) Scott Lucas, Risingwood Drive, suggested hiring a traffic officer to direct traffic and pedestrian crossing.
- (5) Unidentified person stated that they have a son and BES, that there is a need for consistent after school care, that it is not safe to walk through the school parking lot or across the street and that there is a direct trade-off with a direct wash on expenses
- (6) Harry Judd cautioned against false premise – it is not a choice of transport to home or to across the street. There is the question of liability and that liability should be on the business and not the Town. The business can provide a van to transport.
- (7) Teri Tu, Whittier Drive, stated that there are many families in Bow with two working parents, that there is not enough after school care and that she does not see a liability difference.
- (8) Beran Black, Woodhill Road, noted that the center would reduce the number of cars on the school lot and questioned who is responsible for transport – school? Facility?
- (9) Unidentified person stated that no one is against the program, but the issue of liability needs to be resolved - the school has an obligation and liability. The Town is not responsible.
- (10) Cindy Martin, Heidi Lane, noted that the Dance studio was turned down for bus transport and questioned why this was even being discussed. Ms. McCann stated that the difference is that the Youth Center is an approved after school center.
- (11) Paul Hammond, Bow Center Road, stated that he sat in his kitchen three weeks ago and counted twelve cars a minute coming out of the school parking lot.
- (12) Scot Lucas, Risingwood Drive stated that the liability and safety issues cannot be underestimated and it is Ms. Morrison's responsibility.

Vote on Amendment to the Article passed by majority voice vote. Vote on Amended Motion failed by majority voice vote. Request made to do a standing count. Result of standing count was 55 yes and 66 no. Article 17 failed.

Terri Tu, Whittier Drive, asked to reconsider Article 17. Mr. Hatem asked Ms. Tu if she had voted on the prevailing side, she confirmed and was denied.

George Edwards reminded everyone of the upcoming Choral concert next Thursday and the Jazz festival on 3/23/06 at the High School.

Bob Graves made the motion to adjourn the meeting. Harry Judd seconded the motion. The 3/10/2006 School District Meeting ended at 11:02 PM.

Respectfully submitted,

*Louise L. Knee*

Louise L. Knee, School District Clerk

**BOW SCHOOL DISTRICT  
ELECTION WARRANT – 2007  
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 8<sup>TH</sup> DAY OF MAY 2007, AT 7:00 A.M. O’CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O’CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose one member of the School Board for the ensuing year and to choose two members of the School Board for the ensuing three years.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS  
2<sup>ND</sup> DAY OF APRIL, 2007:**

Warren Fargo, Chair  
Deborah McCann, Vice Chair  
Stephen Elgert, M.D., Member  
Pansy Bloomfield, Member  
Anne Baier, Member

**A TRUE COPY OF THE WARRANT ATTEST:**

Warren Fargo, Chair  
Deborah McCann, Vice Chair  
Stephen Elgert, M.D., Member  
Pansy Bloomfield, Member  
Anne Baier, Member

**BOW SCHOOL DISTRICT  
2007 WARRANT ARTICLES**

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 9<sup>TH</sup> OF MARCH, 2007, AT SEVEN O’CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

**Article 1**

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action.

**Article 2**

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

**Article 3**

TO SEE if the School District will vote to raise and appropriate the budget committee’s recommended amount of twenty-four million eighty-six thousand six hundred twenty-six dollars (\$24,086,626) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district or to take any other action.

The school board recommends twenty-four million eighty-six thousand six hundred twenty-six dollars (\$24,086,626). This article does not include appropriations in other warrant articles.

(Majority vote required)

**Article 4**

TO SEE if the School District will vote to authorize the school board to enter into a five year lease/purchase agreement for one (1) school bus at a total cost of seventy –two thousand three hundred fifty dollars (\$72,350) and to raise and appropriate the sum of fifteen thousand seven hundred and fifty dollars (\$15,750) for the first year’s payment for that purpose. This lease/purchase agreement contains a fiscal funding “escape” clause. (Majority vote required)

**Recommended by the School Board  
Recommended by the Budget Committee**

**Article 5**

TO SEE if the School District will vote to raise and appropriate the sum of up to one hundred thousand dollars (\$100,000) to be added to the Unanticipated



Special Education Cost Fund created March 15, 2002, for the purpose of funding unanticipated costs related to special education and to authorize the transfer of up to one hundred thousand dollars (\$100,000) from the year-end undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**

#### **Article 6**

TO SEE if the School District will vote to raise and appropriate up to ninety thousand dollars (\$90,000) to be added to the Capital Improvement and Equipment Replacement at Bow High School Capital Reserve Fund created March 17, 2000 and to authorize the school board to transfer up to ninety thousand dollars (\$90,000) from the year-end undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**

#### **Article 7**

TO SEE if the School District will vote to raise and appropriate up to forty thousand dollars (\$40,000) to be added to the Paving in the Bow School District Capital Reserve Fund created March 10, 2006 and to authorize the school board to transfer up to forty thousand dollars (\$40,000) from the year-end undesignated fund balance (surplus) available on June 30, 2007. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**

#### **Article 8**

TO SEE if the School District will vote to rescind the approved authorization granted at the March 2003 Annual School District Meeting to issue not more than \$240,000 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) for the purchase, installation and related costs of a heat pump HVAC system to be installed in the eighth grade wing at Bow Memorial School. (Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**

#### **Article 9**

TO SEE if the District will vote to authorize the School Board to enter into an agreement with the Concord School District and the New Hampshire Department of Education to implement technology education in Region XI and for the education of Bow students at the Concord Career Technical Education Center which, among other things, provides for students attending Bow High School to be entitled to attend classes at the Concord Technical Education Center and calls for the Bow School District to be responsible for 25% of the tuition charged and for the State

to be responsible for 75% of that tuition, and calls for the State to be responsible for the cost of transportation of Bow students to Concord, and further allows for the renovation and construction of improvements and purchase of equipment at the Concord Technical Education Center, and for the establishment of a regional advisory committee with a representative appointed by the Bow School Board.

(Majority vote required)

**Recommended by the School Board**  
**Recommended by the Budget Committee**

TO TRANSACT ANY other business that may legally come before the meeting.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS TWENTY-SECOND DAY OF FEBRUARY, 2007:**

Warren Fargo, Chair  
Deborah McCann, Vice-Chair  
Pansy Bloomfield, Member  
Stephen Elgert, M.D., Member  
Anne Baier, Member

**A TRUE COPY OF THE WARRANT ATTEST:**

Warren Fargo, Chair  
Deborah McCann, Vice-Chair  
Pansy Bloomfield, Member  
Stephen Elgert, M.D., Member  
Anne Baier, Member

**BOW SCHOOL DISTRICT  
PROPOSED BUDGET FOR FISCAL YEAR 2007-2008**

Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board Recommended	2007-08 Budget Comm. Recommended
<b>GENERAL FUND BUDGET</b>						
<b>1100 REGULAR EDUCATION</b>						
1100	610	Art Supplies - BES	2,115	2,787	2,885	2,885
1100	610	Art Supplies - BMS	4,982	5,009	5,009	5,009
1100	610	Art Supplies - BHS	13,343	13,552	14,121	14,121
		<b>TOTAL ART EDUCATION</b>	<b>20,440</b>	<b>21,348</b>	<b>22,015</b>	<b>22,015</b>
1100	610	Computer Literacy Supplies - BMS	450	455	455	455
1100	641	Computer Literacy Textbooks - BMS	0	66	70	70
		<b>TOTAL COMPUTER LITERACY</b>	<b>450</b>	<b>521</b>	<b>525</b>	<b>525</b>
1100	610	Language/Arts Supplies - BMS	2,204	2,306	2,306	2,306
1100	641	Language/Arts Textbooks - BMS	1,666	1,462	67	67
		<b>TOTAL LANGUAGE ARTS</b>	<b>3,870</b>	<b>3,768</b>	<b>2,373</b>	<b>2,373</b>
1100	610	World Language Supplies - BMS	220	227	227	227
1100	610	World Language Supplies - BHS	362	470	490	490
1100	641	World Language Textbooks - BMS	322	584	0	0
		<b>TOTAL WORLD LANGUAGES</b>	<b>904</b>	<b>1,281</b>	<b>717</b>	<b>717</b>
1100	610	Physical Education Supplies - BES	627	635	657	657
1100	610	Physical Education Supplies - BMS	884	1,032	1,032	1,032
1100	610	Physical Education Supplies - BHS	3,069	3,222	3,357	3,357
		<b>TOTAL PHYSICAL EDUCATION</b>	<b>4,579</b>	<b>4,889</b>	<b>5,046</b>	<b>5,046</b>
1100	610	Family/Consumer Science Supplies - BMS	3,705	3,807	3,807	3,807
1100	610	Family/Consumer Science Supplies - BHS	4,732	4,940	5,147	5,147
1100	642	Family/Consumer Science Electronic Info - BMS	0	770	0	0
		<b>TOTAL FAMILY/CONSUMER SCIENCE</b>	<b>8,437</b>	<b>9,517</b>	<b>8,954</b>	<b>8,954</b>
1100	610	Technology Education Supplies - BMS	3,718	4,112	4,112	4,112
1100	610	Technology Education Supplies - BHS	6,428	7,501	7,816	7,816
1100	641	Technology Education Textbooks - BHS	250	250	0	0
		<b>TOTAL TECHNOLOGY EDUCATION</b>	<b>10,395</b>	<b>11,863</b>	<b>11,928</b>	<b>11,928</b>
1100	610	Math Supplies - BES	1,771	1,992	2,062	2,062
1100	610	Math Supplies - BMS	582	1,438	1,438	1,438
1100	610	Math Supplies - BHS	773	856	892	892
1100	641	Math Textbooks - BES	8,079	49,695	14,097	14,097
1100	641	Math Textbooks - BMS	1,287	17,323	42,109	42,109
		<b>TOTAL MATHEMATICS</b>	<b>12,492</b>	<b>71,304</b>	<b>60,598</b>	<b>60,598</b>
1100	610	Music/Band Supplies - BES	0	407	421	421
1100	610	Music/Band Supplies - BMS	3,533	3,679	3,679	3,679
1100	610	Music/Band Supplies - BHS	3,588	3,800	3,960	3,960
1100	641	Music/Band Textbooks - BES	281	295	305	305
1100	730	New Musical Instruments - BES	938	1,410	1,705	1,705
1100	730	New Musical Instruments - BMS	26,828	0	0	0
1100	730	New Musical Instruments - BHS	2,900	8,100	9,200	9,200
		<b>TOTAL MUSIC/BAND</b>	<b>36,609</b>	<b>17,691</b>	<b>19,270</b>	<b>19,270</b>
1100	610	Science Supplies - BES	789	858	3,000	3,000
1100	610	Science Supplies - BMS	7,262	7,999	7,999	7,999
1100	610	Science Supplies - BHS	10,084	9,947	10,365	10,365
1100	641	Science Textbooks - BES	1,061	1,500	2,500	2,500
1100	641	Science Textbooks - BMS	1,187	4,756	1,566	1,566
1100	739	Science Other Equipment - BMS	0	0	2,500	2,500
		<b>TOTAL SCIENCE</b>	<b>20,382</b>	<b>25,060</b>	<b>27,930</b>	<b>27,930</b>
1100	610	Social Studies Supplies - BMS	1,399	1,475	1,475	1,475
1100	641	Social Studies Textbooks - BES	1,679	2,563	2,738	2,738
1100	641	Social Studies Textbooks - BMS	0	1,560	534	534
1100	739	Social Studies Other Equipment - BES	956	1,050	1,050	1,050
		<b>TOTAL SOCIAL STUDIES</b>	<b>4,035</b>	<b>6,648</b>	<b>5,797</b>	<b>5,797</b>
1100	110	Certified Staff Wages - BES	1,690,076	1,778,298	1,854,627	1,854,627
1100	110	Certified Staff Wages - BMS	1,921,329	2,001,146	2,007,185	2,007,185
1100	110	Certified Staff Wages - BHS	2,477,604	2,672,037	3,029,672	3,029,672
1100	111	Aides Wages - BES	10,805	10,851	11,104	11,104
1100	111	Aides Wages - BMS	38,961	41,953	43,976	43,976
1100	120	Substitutes Wages - DW	72,463	90,000	90,000	90,000
1100	240	Course Reimbursement - DW	44,795	50,000	50,000	50,000
1100	241	Course Reimbursement Aides - DW	4,200	5,000	5,000	5,000
1100	310	Home Instruction Contracted Service - BES	500	500	500	500
1100	310	Home Instruction Contracted Service - BMS	0	1,000	1,000	1,000
1100	310	Home Instruction Contracted Service - BHS	0	500	500	500
1100	320	Pre-Employment Contracted Service - DW	100	750	750	750
1100	430	Maintenance Contracts - BES	15,509	16,850	17,451	17,451
1100	430	Maintenance Contracts - BMS	11,034	10,563	13,362	13,362
1100	430	Maintenance Contracts - BHS	27,553	24,000	22,925	22,925
1100	610	General Supplies - BES	21,569	22,787	23,585	23,585
1100	610	General Supplies - BMS	20,612	20,735	20,735	20,735
1100	610	General Supplies - BHS	12,021	12,617	13,147	13,147
1100	641	Textbooks - BHS	31,216	43,501	46,844	46,844
1100	733	New Furniture/Fixtures - BMS	300	1,101	143	143
1100	733	New Furniture/Fixtures - BHS	0	0	11,700	11,700
1100	734	New Equipment - BMS	1,115	1,635	2,669	2,669
1100	734	New Equipment - BHS	4,523	7,909	9,369	9,369
1100	737	Replacement Furniture/Fixtures - BMS	0	5,700	462	462
1100	737	Replacement Furniture/Fixtures - BHS	0	2,304	2,040	2,040

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Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
1100	738	Replacement Equipment - BES	1,105	1,250	1,800	1,800
1100	738	Replacement Equipment - BMS	577	2,505	4,923	4,923
1100	738	Replacement Equipment - BHS	1,565	0	2,780	2,780
1100	810	Dues/Fees - BES	0	0	807	807
1100	810	Dues/Fees - BMS	755	960	1,771	1,771
1100	810	Dues/Fees - BHS	3,749	4,378	5,109	5,109
1100	890	Driver Education	28,050	20,800	28,500	28,500
		<b>TOTAL REGULAR INSTRUCTION</b>	<b>6,442,087</b>	<b>6,851,630</b>	<b>7,324,436</b>	<b>7,324,436</b>
1100	610	Reading Supplies - BES	684	750	776	776
1100	610	Reading Supplies - BMS	1,304	1,316	1,316	1,316
1100	610	Reading Supplies - BHS	2,733	3,011	3,137	3,137
1100	641	Reading Testing Supplies - BMS	1,208	1,349	0	0
1100	641	Reading Books - BES	11,512	14,158	19,061	19,061
1100	641	Reading Books - BMS	5,100	3,127	2,318	2,318
		<b>TOTAL READING</b>	<b>22,540</b>	<b>23,711</b>	<b>26,608</b>	<b>26,608</b>
1100	430	Computer Repairs - BES	2,831	3,450	3,608	3,608
1100	430	Computer Repairs - BMS	4,766	6,000	7,000	7,000
1100	430	Computer Repairs - BHS	3,414	3,500	3,500	3,500
1100	610	Computer Supplies - BES	4,846	5,023	5,199	5,199
1100	610	Computer Supplies - BMS	9,582	9,702	9,702	9,702
1100	610	Computer Supplies - BHS	7,446	7,858	6,188	6,188
		<b>TOTAL COMPUTER REPAIRS/SUPPLIES</b>	<b>32,884</b>	<b>35,533</b>	<b>37,197</b>	<b>37,197</b>
1100	610	Humanities Supplies - BHS	2,672	2,805	2,923	2,923
		<b>TOTAL HUMANITIES</b>	<b>2,672</b>	<b>2,805</b>	<b>2,923</b>	<b>2,923</b>
1100	610	Health/Wellness Supplies - BHS	637	713	743	743
		<b>TOTAL HEALTH/ WELLNESS</b>	<b>637</b>	<b>713</b>	<b>743</b>	<b>743</b>
1100	211	Health Insurance - DW	1,099,046	1,409,521	1,611,421	1,611,421
1100	211	Health Insurance Retiree Payments - DW	9,536	11,592	8,600	8,600
1100	212	Dental Insurance - DW	144,175	154,624	154,629	154,629
1100	213	Life Insurance - DW	13,873	15,443	16,378	16,378
1100	214	Disability Insurance - DW	23,237	26,245	27,827	27,827
1100	220	FICA - DW	464,737	504,463	538,297	538,297
1100	230	NH Retirement - DW	226,081	239,834	382,377	382,377
1100	250	Unemployment Insurance - DW	4,182	4,752	4,752	4,752
1100	260	Workers Comp Insurance - DW	11,785	25,058	23,907	23,907
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,996,651</b>	<b>2,391,532</b>	<b>2,768,188</b>	<b>2,768,188</b>
		<b>TOTAL 1100 REGULAR EDUCATION</b>	<b>8,621,525</b>	<b>9,479,813</b>	<b>10,325,248</b>	<b>10,325,248</b>
<b>1200 SPECIAL EDUCATION</b>						
1200	110	Certified Staff Wages - BES	323,664	316,087	347,141	347,141
1200	110	Certified Staff Wages - BMS	272,689	300,426	314,159	314,159
1200	110	Certified Staff Wages - BHS	279,373	300,223	330,141	330,141
1200	111	Aides Wages - BES	239,291	300,857	356,368	356,368
1200	111	Aides Wages - BMS	118,771	155,836	213,948	213,948
1200	111	Aides Wages - BHS	242,559	292,806	254,075	254,075
1200	113	Clerical Wages - BHS	24,373	30,784	31,533	31,533
1200	120	Substitutes - DW	15,900	20,000	20,000	20,000
1200	240	Course Reimbursement	215	1,780	1,780	1,780
1200	319	Home Instruction Contracted Service - BES	0	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BMS	0	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BHS	132	1,000	1,000	1,000
1200	322	Conferences/Seminars - DW	1,596	1,500	1,500	1,500
1200	323	Professional Services for Pupils - DW	99,300	104,000	79,000	79,000
1200	324	Transcription Services - DW	0	2,000	2,000	2,000
1200	325	Testing Services - BES	0	0	390	390
1200	533	Video Communications - BES	0	0	482	482
1200	533	Video Communications - BHS	0	0	159	159
1200	569	Tuition to Private Schools - DW	657,832	894,750	857,000	857,000
1200	580	Travel - DW	3,869	2,800	3,800	3,800
1200	610	Supplies - DW	2,495	2,380	2,940	2,940
1200	610	Supplies - BES	2,698	3,551	1,429	1,429
1200	610	Supplies - BMS	2,436	3,363	4,310	4,310
1200	610	Supplies - BHS	1,854	1,242	5,668	5,668
1200	611	Computer Supplies - DW	6,998	400	400	400
1200	641	Professional Books - DW	0	0	115	115
1200	641	Textbooks - BES	2,705	1,027	448	448
1200	641	Textbooks - BMS	282	708	58	58
1200	641	Textbooks - BHS	3,535	800	258	258
1200	650	Software - BMS	0	0	797	797
1200	650	Software - BHS	0	0	2,100	2,100
1200	733	New Furniture - BMS	0	0	460	460
1200	734	New Equipment - DW	20,954	700	0	0
1200	734	New Equipment - BES	4,082	0	0	0
1200	734	New Equipment - BMS	358	530	0	0
1200	734	New Equipment - BHS	6,798	900	300	300
1200	810	Memberships/Dues - DW	1,920	990	990	990
1200	890	Summer School	27,670	38,500	38,500	38,500
		<b>TOTAL SPECIAL EDUCATION</b>	<b>2,364,349</b>	<b>2,781,940</b>	<b>2,875,249</b>	<b>2,875,249</b>
1200	211	Health Insurance - DW	364,087	615,690	525,966	525,966

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Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
1200	212	Dental Insurance - DW	38,259	59,514	38,810	38,810
1200	213	Life Insurance - DW	4,043	4,098	4,545	4,545
1200	214	Disability Insurance - DW	5,367	7,001	7,764	7,764
1200	220	FICA - DW	110,701	129,822	141,323	141,323
1200	230	NH Retirement - DW	73,978	83,610	130,857	130,857
1200	250	Unemployment Insurance - DW	1,938	2,736	2,916	2,916
1200	260	Workers Comp Insurance - DW	2,396	6,489	6,476	6,476
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>600,770</b>	<b>908,960</b>	<b>858,657</b>	<b>858,657</b>
		<b>TOTAL 1200 SPECIAL EDUCATION</b>	<b>2,965,119</b>	<b>3,690,900</b>	<b>3,733,906</b>	<b>3,733,906</b>
<b>1280 GIFTED &amp; TALENTED</b>						
1280	110	Certified Staff Wages - BES	54,643	56,829	59,102	59,102
1280	110	Certified Staff Wages - BMS	54,643	56,829	59,102	59,102
1280	610	Supplies - BES	79	127	1,010	1,010
1280	610	Supplies - BMS	501	1,008	1,008	1,008
1280	641	Textbooks - BES	54	500	500	500
1280	641	Textbooks - BMS	406	564	564	564
1280	733	New Furniture - BMS	820	189	550	550
1280	734	New Equipment - BMS	352	0	396	396
		<b>TOTAL GIFTED &amp; TALENTED</b>	<b>111,499</b>	<b>116,046</b>	<b>122,232</b>	<b>122,232</b>
1280	211	Health Insurance - DW	5,652	8,345	9,657	9,657
1280	212	Dental Insurance - DW	3,561	3,710	3,710	3,710
1280	213	Life Insurance - DW	241	273	284	284
1280	214	Disability Insurance - DW	409	466	485	485
1280	220	FICA - DW	8,793	8,695	9,043	9,043
1280	230	NH Retirement - DW	4,256	4,205	6,856	6,856
1280	250	Unemployment Insurance - DW	60	72	72	72
1280	260	Workers Comp Insurance - DW	209	432	404	404
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>23,181</b>	<b>26,198</b>	<b>30,511</b>	<b>30,511</b>
		<b>TOTAL 1280 GIFTED &amp; TALENTED</b>	<b>134,680</b>	<b>142,244</b>	<b>152,743</b>	<b>152,743</b>
<b>1290 BILLING SERVICES</b>						
1290	312	Medicaid Billing Contracted Services - DW	5,178	0	0	0
		<b>TOTAL 1290 BILLING SERVICES</b>	<b>5,178</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1300 VOCATIONAL EDUCATION</b>						
1300	110	Transportation Staff Wages - BHS	10,195	19,079	13,164	13,164
1300	561	Vocational Education Tuition - BHS	24,850	92,250	55,229	55,229
		<b>TOTAL VOCATIONAL</b>	<b>35,045</b>	<b>111,329</b>	<b>68,393</b>	<b>68,393</b>
1300	220	FICA - DW	721	1,460	1,007	1,007
1300	260	Workers Comp Insurance - DW	339	666	413	413
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,060</b>	<b>2,126</b>	<b>1,420</b>	<b>1,420</b>
		<b>TOTAL 1300 VOCATIONAL</b>	<b>36,105</b>	<b>113,455</b>	<b>69,813</b>	<b>69,813</b>
<b>1410 CO-CURRICULAR</b>						
1410	110	Wages - BES	5,730	5,164	5,400	5,400
1410	110	Wages - BMS	16,209	21,846	25,569	25,569
1410	110	Wages - BHS	33,396	37,678	44,294	44,294
1410	322	Conferences - BHS	2,320	2,250	2,975	2,975
1410	610	Supplies - BES	0	675	699	699
1410	610	Supplies - BMS	1,930	3,933	3,933	3,933
1410	610	Supplies - BHS	13,458	13,775	14,354	14,354
1410	738	Replacement Equipment - BMS	0	0	1,320	1,320
1410	810	Dues/Fees - BES	536	2,105	3,260	3,260
1410	810	Dues/Fees - BMS	1,190	2,065	2,180	2,180
1410	890	Assemblies - BHS	1,499	2,500	2,500	2,500
		<b>TOTAL CO-CURRICULAR</b>	<b>76,268</b>	<b>91,991</b>	<b>106,484</b>	<b>106,484</b>
1410	220	FICA - DW	4,216	4,949	5,758	5,758
1410	230	NH Retirement - DW	788	2,393	4,365	4,365
1410	260	Workers Comp Insurance - DW	106	246	257	257
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>5,110</b>	<b>7,588</b>	<b>10,380</b>	<b>10,380</b>
		<b>TOTAL 1410 CO-CURRICULAR</b>	<b>81,378</b>	<b>99,579</b>	<b>116,864</b>	<b>116,864</b>
<b>1420 ATHLETICS</b>						
1420	110	Athletic Director - BHS	48,316	49,959	53,459	53,459
1420	320	Officials - BMS	4,400	4,645	4,991	4,991
1420	320	Officials - BHS	38,747	41,206	42,856	42,856
1420	322	Conference/Seminars - BHS	2,425	2,100	2,850	2,850
1420	400	Purchased Services - BHS	19,643	21,240	21,015	21,015
1420	442	Equipment - BHS	1,200	0	0	0
1420	610	Playground Supplies - BES	0	407	425	425
1420	610	Athletic Supplies - BMS	1,596	1,931	1,931	1,931
1420	610	Athletic Supplies - BHS	18,567	19,949	20,713	20,713
1420	738	Replacement Equipment - BMS	1,200	2,040	2,170	2,170
1420	738	Replacement Equipment - BHS	29,179	9,989	12,720	12,720
1420	810	Dues/Fees - BHS	3,300	4,870	5,300	5,300
		<b>TOTAL ATHLETICS</b>	<b>168,573</b>	<b>158,336</b>	<b>168,430</b>	<b>168,430</b>
1420	110	Athletic Stipends - BMS	13,260	17,453	18,212	18,212
1420	110	Athletic Stipends - BHS	125,460	137,042	149,871	149,871

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Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
<b>TOTAL ATHLETIC STIPENDS</b>			<b>138,720</b>	<b>154,495</b>	<b>168,083</b>	<b>168,083</b>
1420	211	Health Insurance - DW	4,125	4,288	4,909	4,909
1420	212	Dental Insurance - DW	1,674	1,745	1,745	1,745
1420	213	Life Insurance - DW	105	120	128	128
1420	214	Disability Insurance - DW	186	205	219	219
1420	220	FICA - DW	14,559	15,641	16,948	16,948
1420	230	NH Retirement - DW	5,867	12,370	12,849	12,849
1420	250	Unemployment Insurance - DW	29	36	36	36
1420	260	Workers Comp Insurance - DW	364	777	758	758
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>26,910</b>	<b>35,182</b>	<b>37,592</b>	<b>37,592</b>
<b>TOTAL 1420 ATHLETICS</b>			<b>334,202</b>	<b>348,013</b>	<b>374,105</b>	<b>374,105</b>
<b>1490 SUMMER ENRICHMENT PROGRAM</b>						
1490	112	Wages - BHS	9,300	9,300	9,300	9,300
<b>TOTAL SUMMER ENRICHMENT</b>			<b>9,300</b>	<b>9,300</b>	<b>9,300</b>	<b>9,300</b>
1490	220	FICA - DW	711	711	711	711
1490	230	NH Retirement - DW	372	633	539	539
1490	260	Workers Comp - DW	0	35	35	35
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>1,084</b>	<b>1,379</b>	<b>1,285</b>	<b>1,285</b>
<b>TOTAL 1490 SUMMER ENRICHMENT</b>			<b>10,384</b>	<b>10,679</b>	<b>10,585</b>	<b>10,585</b>
<b>2120 GUIDANCE SERVICES</b>						
2120	110	Certified Staff Wages - BES	60,470	63,089	65,500	65,500
2120	110	Certified Staff Wages - BMS	126,936	110,894	110,992	110,992
2120	110	Certified Staff Wages - BHS	228,405	238,944	249,365	249,365
2120	113	Clerical Wages - BHS	30,056	30,784	31,845	31,845
2120	335	Testing - BHS	0	0	1,500	1,500
2120	580	Travel - BHS	2,030	1,050	3,300	3,300
2120	580	School to Career Travel - BHS	504	1,500	1,000	1,000
2120	610	Supplies - BES	284	320	331	331
2120	610	Supplies - BMS	227	227	227	227
2120	610	Supplies - BHS	3,342	3,420	4,469	4,469
2120	610	School to Career Supplies - BHS	625	656	684	684
2120	641	Books/Printed Media - BHS	1,650	1,544	1,681	1,681
2120	641	School to Career Books/Printed Media - BHS	5	300	400	400
2120	642	Software - BHS	980	1,000	1,000	1,000
2120	734	New Equipment - BHS	0	0	1,650	1,650
2120	810	Dues - BHS	293	300	300	300
<b>TOTAL GUIDANCE</b>			<b>455,807</b>	<b>454,028</b>	<b>474,244</b>	<b>474,244</b>
2120	211	Health Insurance - DW	60,907	83,274	89,366	89,366
2120	212	Dental Insurance - DW	7,787	9,304	8,385	8,385
2120	213	Life Insurance - DW	988	1,065	1,098	1,098
2120	214	Disability Insurance - DW	1,646	1,819	1,877	1,877
2120	220	FICA - DW	34,744	33,944	35,014	35,014
2120	230	NH Retirement - DW	18,183	17,375	27,483	27,483
2120	250	Unemployment Insurance - DW	230	288	288	288
2120	260	Workers Comp Insurance - DW	841	1,686	1,565	1,565
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>125,327</b>	<b>148,755</b>	<b>165,076</b>	<b>165,076</b>
<b>TOTAL 2120 GUIDANCE SERVICES</b>			<b>581,135</b>	<b>502,783</b>	<b>539,320</b>	<b>539,320</b>
<b>2132 HEALTH SERVICES</b>						
2132	110	Certified Staff Wages - BES	45,448	47,214	49,050	49,050
2132	110	Certified Staff Wages - BMS	45,448	47,214	49,050	49,050
2132	110	Certified Staff Wages - BHS	50,136	53,476	55,563	55,563
2132	111	Health Assistant Wages - BES	5,444	5,870	6,331	6,331
2132	111	Health Assistant Wages - BMS	5,750	6,179	4,887	4,887
2132	430	Equipment Repair - BES	0	125	125	125
2132	430	Equipment Repair - BMS	0	0	100	100
2132	550	Printing - BHS	126	50	52	52
2132	580	Travel - BHS	75	260	272	272
2132	610	Supplies - BES	599	700	800	800
2132	610	Supplies - BMS	942	985	985	985
2132	610	Supplies - BHS	1,421	1,543	1,608	1,608
2132	641	Books - BHS	285	100	110	110
2132	737	Replacement Furniture - BES	557	1,067	0	0
2132	810	Dues - BHS	105	105	110	110
<b>TOTAL HEALTH SERVICES</b>			<b>156,335</b>	<b>164,888</b>	<b>169,043</b>	<b>169,043</b>
2132	211	Health Insurance - DW	20,834	24,802	28,448	28,448
2132	212	Dental Insurance - DW	3,213	3,348	3,348	3,348
2132	213	Life Insurance - DW	347	384	396	396
2132	214	Disability Insurance - DW	564	656	676	676
2132	220	FICA - DW	11,671	12,236	12,613	12,613
2132	230	NH Retirement - DW	5,350	5,893	8,913	8,913
2132	250	Unemployment Insurance - DW	144	180	180	180
2132	260	Workers Comp Insurance - DW	289	608	564	564
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>42,411</b>	<b>48,107</b>	<b>55,138</b>	<b>55,138</b>
<b>TOTAL 2132 HEALTH SERVICES</b>			<b>198,747</b>	<b>212,995</b>	<b>224,181</b>	<b>224,181</b>
<b>2140 PSYCHOLOGICAL SERVICES</b>						

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2140	110	Certified Staff Wages - DW	62,199	64,313	65,205	65,205
2140	325	Testing - DW	3,972	3,779	4,494	4,494
2140	610	Supplies - DW	0	0	1,096	1,096
		<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>66,171</b>	<b>68,092</b>	<b>70,795</b>	<b>70,795</b>
2140	211	Health Insurance - DW	15,633	21,239	25,302	25,302
2140	212	Dental Insurance - DW	1,662	1,967	1,967	1,967
2140	213	Life Insurance - DW	136	274	280	280
2140	214	Disability Insurance - DW	232	467	478	478
2140	220	FICA - DW	4,331	4,920	4,988	4,988
2140	230	NH Retirement - DW	3,357	4,218	6,765	6,765
2140	260	Workers Comp Insurance - DW	206	433	399	399
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>25,558</b>	<b>33,518</b>	<b>40,179</b>	<b>40,179</b>
		<b>TOTAL 2140 PSYCHOLOGICAL SERVICES</b>	<b>91,729</b>	<b>101,610</b>	<b>110,974</b>	<b>110,974</b>
		<b>2150 SPEECH/LANGUAGE SERVICES</b>				
2150	110	Certified Staff Wages - DW	145,013	182,823	191,835	191,835
2150	111	Speech Pathologist Aides Wages - DW	33,799	39,535	48,593	48,593
2150	325	Testing - DW	1,612	3,500	1,805	1,805
2150	610	Supplies - DW	2,408	3,236	2,540	2,540
2150	641	Books - DW	232	357	193	193
2150	650	Software - DW	0	0	193	193
		<b>TOTAL SPEECH/LANGUAGE SERVICES</b>	<b>183,064</b>	<b>229,451</b>	<b>245,159</b>	<b>245,159</b>
2150	211	Health Insurance - DW	33,787	44,932	50,679	50,679
2150	212	Dental Insurance - DW	2,524	3,546	3,611	3,611
2150	213	Life Insurance - DW	547	568	598	598
2150	214	Disability Insurance - DW	822	970	1,021	1,021
2150	220	FICA - DW	13,781	17,010	18,393	18,393
2150	230	NH Retirement - DW	9,089	9,457	15,963	15,963
2150	250	Unemployment Insurance - DW	230	324	360	360
2150	260	Workers Comp Insurance - DW	421	899	877	877
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>61,200</b>	<b>77,706</b>	<b>91,502</b>	<b>91,502</b>
		<b>TOTAL 2150 SPEECH/LANGUAGE SERVICES</b>	<b>244,265</b>	<b>307,157</b>	<b>336,661</b>	<b>336,661</b>
		<b>2160 PT/OT SERVICES</b>				
2160	110	Certified Staff Wages - DW	54,028	55,865	91,739	91,739
2160	320	Contracted Services - DW	37,512	52,000	57,435	57,435
2160	325	Testing - DW	1,103	529	1,213	1,213
2160	610	Supplies - DW	794	1,771	969	969
		<b>TOTAL PT/OT SERVICES</b>	<b>93,437</b>	<b>110,165</b>	<b>151,356</b>	<b>151,356</b>
2160	211	Health Insurance - DW	5,162	4,288	4,909	4,909
2160	212	Dental Insurance - DW	134	491	491	491
2160	213	Life Insurance - DW	118	134	139	139
2160	214	Disability Insurance - DW	202	229	237	237
2160	220	FICA - DW	4,440	4,274	7,018	7,018
2160	230	NH Retirement - DW	2,147	2,067	3,354	3,354
2160	250	Unemployment Insurance - DW	28	36	72	72
2160	260	Workers Comp Insurance - DW	103	212	314	314
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>12,334</b>	<b>11,731</b>	<b>16,534</b>	<b>16,534</b>
		<b>TOTAL 2160 PT/OT SERVICES</b>	<b>105,771</b>	<b>121,896</b>	<b>167,890</b>	<b>167,890</b>
		<b>2190 OTHER SUPPORT SERVICES</b>				
2190	110	Wages - DW	116,854	129,265	135,447	135,447
		<b>TOTAL OTHER SUPPORT SERVICES</b>	<b>116,854</b>	<b>129,265</b>	<b>135,447</b>	<b>135,447</b>
2190	211	Health Insurance - DW	19,379	46,767	49,945	49,945
2190	212	Dental Insurance - DW	1,909	4,606	4,799	4,799
2190	213	Life Insurance - DW	447	454	555	555
2190	214	Disability Insurance - DW	618	775	949	949
2190	220	FICA - DW	8,432	9,889	10,362	10,362
2190	230	NH Retirement - DW	10,427	11,519	18,164	18,164
2190	250	Unemployment Insurance - DW	29	252	288	288
2190	260	Workers Comp Insurance - DW	309	755	797	797
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>41,550</b>	<b>75,017</b>	<b>85,859</b>	<b>85,859</b>
		<b>TOTAL 2190 OTHER SUPPORT SERVICES</b>	<b>158,405</b>	<b>204,282</b>	<b>221,306</b>	<b>221,306</b>
		<b>2212 PROFESSIONAL SERVICES/TESTING</b>				
2212	110	Wages - DW	1,330	9,000	9,000	9,000
2212	335	Test Scoring - BES	1,183	1,995	2,310	2,310
2212	641	Books - BES	397	535	600	600
2212	641	Books - BMS	108	330	330	330
		<b>TOTAL PROFESSIONAL SERVICES/TESTING</b>	<b>3,017</b>	<b>11,860</b>	<b>12,240</b>	<b>12,240</b>
2212	220	FICA - DW	38	689	689	689
2212	230	NH Retirement - DW	31	333	522	522
2212	260	Workers Comp Insurance - DW	0	34	34	34
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>69</b>	<b>1,056</b>	<b>1,245</b>	<b>1,245</b>
		<b>TOTAL 2212 PROF. SERVICES/TESTING</b>	<b>3,086</b>	<b>12,916</b>	<b>13,485</b>	<b>13,485</b>
		<b>2213 IMPROVEMENT OF INSTRUCTION</b>				
2213	320	Staff Development - BES	2,342	5,000	5,250	5,250
2213	320	Staff Development - BMS	142	8,000	8,000	8,000

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2213	320	Staff Development - BHS	4,233	4,000	14,500	14,500
2213	321	In-Service Training - BES	3,617	8,000	8,400	8,400
2213	321	In-Service Training - BMS	3,297	5,709	5,709	5,709
2213	321	In-Service Training - BHS	4,773	8,000	10,100	10,100
2213	322	Conferences/Conventions - BES	1,924	4,500	5,000	5,000
2213	322	Conferences/Conventions - BMS	2,650	5,000	5,000	5,000
2213	322	Conferences/Conventions - BHS	2,218	4,500	17,500	17,500
<b>TOTAL 2213 IMPROVEMENT OF INSTRUCTION</b>			<b>25,195</b>	<b>52,709</b>	<b>79,459</b>	<b>79,459</b>
<b>2222 LIBRARY/MEDIA SERVICES</b>						
2222	110	Certified Staff Wages - BES	56,643	59,129	63,475	63,475
2222	110	Certified Staff Wages - BMS	41,553	44,944	48,608	48,608
2222	110	Certified Staff Wages - BHS	56,282	60,433	62,775	62,775
2222	111	Aides Wages - BES	9,759	8,394	5,816	5,816
2222	111	Aides Wages - BMS	6,187	7,203	6,177	6,177
2222	111	Aides Wages - BHS	20,705	21,608	22,052	22,052
2222	430	Equipment Repairs/Maintenance - BES	450	646	675	675
2222	430	Equipment Repairs/Maintenance - BMS	922	1,130	1,269	1,269
2222	430	Equipment Repairs/Maintenance - BHS	3,350	3,450	3,450	3,450
2222	610	Supplies - BES	397	400	414	414
2222	610	Supplies - BMS	999	1,026	1,026	1,026
2222	610	Supplies - BHS	1,560	1,627	1,695	1,695
2222	641	Books/Printed Media - BES	5,674	8,574	9,000	9,000
2222	641	Books/Printed Media - BMS	6,785	7,500	7,500	7,500
2222	641	Books/Printed Media - BHS	8,865	15,950	16,434	16,434
2222	642	Electronic Information - BES	781	2,217	2,245	2,245
2222	642	Electronic Information - BMS	1,500	1,500	1,675	1,675
2222	642	Electronic Information - BHS	17,969	19,769	19,768	19,768
2222	733	New Furniture/Fixtures - BHS	0	2,674	0	0
2222	734	New Equipment - BES	265	0	0	0
2222	734	New Equipment - BHS	0	2,030	900	900
2222	738	Replacement Equipment - BES	1,113	1,152	1,460	1,460
2222	738	Replacement Equipment - BMS	375	564	1,017	1,017
2222	738	Replacement Equipment - BHS	3,490	4,981	2,974	2,974
2222	810	Dues - BHS	185	190	190	190
<b>TOTAL LIBRARY/MEDIA SERVICES</b>			<b>245,811</b>	<b>277,091</b>	<b>280,595</b>	<b>280,595</b>
2222	211	Health Insurance - DW	27,884	35,170	58,083	58,083
2222	212	Dental Insurance - DW	5,023	5,511	5,511	5,511
2222	213	Life Insurance - DW	443	484	501	501
2222	214	Disability Insurance - DW	705	827	856	856
2222	220	FICA - DW	14,030	15,431	15,981	15,981
2222	230	NH Retirement - DW	7,313	7,558	12,069	12,069
2222	250	Unemployment Insurance - DW	172	216	216	216
2222	260	Workers Comp Insurance - DW	361	767	714	714
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>55,930</b>	<b>65,964</b>	<b>93,931</b>	<b>93,931</b>
<b>TOTAL 2222 LIBRARY/MEDIA SERVICES</b>			<b>301,741</b>	<b>343,055</b>	<b>374,526</b>	<b>374,526</b>
<b>2223 AUDIO/VISUAL SERVICES</b>						
2223	445	Film Rental - BHS	171	175	175	175
2223	610	Supplies - BES	187	198	207	207
2223	610	Supplies - BMS	631	739	739	739
<b>TOTAL 2223 AUDIO/VISUAL SERVICES</b>			<b>990</b>	<b>1,112</b>	<b>1,121</b>	<b>1,121</b>
<b>2250 TECHNOLOGY SERVICES</b>						
2250	110	Technology Assistant Wages - DW	70,159	74,172	77,031	77,031
2250	320	Staff Development - DW	2,251	5,000	5,000	5,000
2250	532	Data Services - DW	26,034	14,837	15,928	15,928
2250	539	Data Management - DW	0	25,950	18,100	18,100
2250	734	New Equipment - DW	199,734	153,813	164,571	164,571
<b>TOTAL TECHNOLOGY SERVICES</b>			<b>298,178</b>	<b>273,772</b>	<b>280,630</b>	<b>280,630</b>
2250	211	Health Insurance - DW	19,129	21,509	21,846	21,846
2250	212	Dental Insurance - DW	1,069	1,114	1,114	1,114
2250	213	Life Insurance - DW	228	178	185	185
2250	214	Disability Insurance - DW	255	304	316	316
2250	220	FICA - DW	5,287	5,674	5,893	5,893
2250	230	NH Retirement - DW	5,077	4,709	6,381	6,381
2250	250	Unemployment Insurance - DW	86	180	180	180
2250	260	Workers Comp Insurance - DW	129	282	263	263
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>31,261</b>	<b>33,950</b>	<b>36,178</b>	<b>36,178</b>
<b>TOTAL 2250 TECHNOLOGY SERVICES</b>			<b>329,438</b>	<b>307,722</b>	<b>316,808</b>	<b>316,808</b>
<b>2300 GENERAL FUND CONTINGENCY</b>						
2300	840	General Fund Contingency - DW	27,475	75,000	75,000	75,000
<b>TOTAL 2300 GENERAL FUND CONTINGENCY</b>			<b>27,475</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>
<b>2311 SCHOOL BOARD SERVICES</b>						
2311	110	School Board Wages - DW	11,009	12,500	12,500	12,500
2311	111	School Board Clerical Wages - DW	0	2,160	2,160	2,160
2311	522	Liability Insurance - DW	0	0	0	0



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2311	540	Advertising - DW	31,694	29,000	32,000	32,000
2311	610	Supplies - DW	5,043	5,000	5,000	5,000
2311	810	Dues - DW	4,926	4,819	5,060	5,060
		<b>TOTAL SCHOOL BOARD SERVICES</b>	<b>52,671</b>	<b>53,479</b>	<b>56,720</b>	<b>56,720</b>
2311	220	FICA - DW	765	1,121	1,121	1,121
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>765</b>	<b>1,121</b>	<b>1,121</b>	<b>1,121</b>
		<b>TOTAL 2311 SCHOOL BOARD SERVICES</b>	<b>53,436</b>	<b>54,600</b>	<b>57,841</b>	<b>57,841</b>
<b>2313-2317 CONTRACTED SERVICES</b>						
2312	110	Clerk/Moderator Wages - DW	100	100	200	200
2313	110	District Treasurer Wages	1,000	1,000	1,000	1,000
2315	380	Legal Services - DW	42,552	60,000	60,000	60,000
2317	370	Audit Services - DW	7,500	7,850	8,200	8,200
		<b>TOTAL CONTRACTED SERVICES</b>	<b>51,152</b>	<b>68,950</b>	<b>69,400</b>	<b>69,400</b>
2313	220	FICA - DW	77	77	77	77
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>77</b>	<b>77</b>	<b>77</b>	<b>77</b>
		<b>TOTAL 2313-2317 CONTRACTED SERVICES</b>	<b>51,229</b>	<b>69,027</b>	<b>69,477</b>	<b>69,477</b>
<b>2321 OFFICE OF THE SUPERINTENDENT</b>						
2321	110	Superintendent Salary - DW	100,250	103,659	105,000	105,000
2321	113	Administrative Assistant Wages - DW	35,104	36,254	37,523	37,523
2321	240	Course Reimbursement - DW	0	1,780	1,896	1,896
2321	321	In-Service Training - DW	0	3,000	3,000	3,000
2321	322	Conferences/Conventions - DW	3,592	2,785	3,000	3,000
2321	331	Consultants - DW	335	5,000	5,000	5,000
2321	340	Criminal Records Check - DW	3,846	5,000	5,000	5,000
2321	438	Equipment Maintenance - DW	91	0	0	0
2321	442	Copier Lease - DW	4,615	4,802	3,875	3,875
2321	531	Telephone - DW	2,451	2,500	2,600	2,600
2321	532	Postage - DW	4,163	4,200	4,500	4,500
2321	540	Advertising - DW	3,996	1,500	2,000	2,000
2321	550	Printing - DW	74	1,250	750	750
2321	580	Travel - DW	1,847	1,500	2,000	2,000
2321	641	Supplies - DW	6,630	6,500	6,750	6,750
2321	734	Books/Media - DW	80	200	200	200
2321	734	New Equipment - DW	111	200	200	200
2321	738	Replacement Furniture/Fixtures - DW	0	500	500	500
2321	810	Dues/Fees - DW	2,498	2,288	2,312	2,312
		<b>TOTAL OFFICE OF THE SUPERINTENDENT</b>	<b>169,823</b>	<b>182,918</b>	<b>186,106</b>	<b>186,106</b>
2321	211	Health Insurance - DW	19,777	24,187	31,593	31,593
2321	212	Dental Insurance - DW	2,007	2,092	2,790	2,790
2321	213	Life Insurance - DW	734	833	846	846
2321	214	Disability Insurance - DW	505	574	584	584
2321	220	FICA - DW	9,827	10,703	10,903	10,903
2321	230	NH Retirement - DW	10,843	8,304	14,957	14,957
2321	250	Unemployment Insurance - DW	57	72	72	72
2321	260	Workers Comp Insurance - DW	258	532	487	487
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>44,009</b>	<b>47,297</b>	<b>62,232</b>	<b>62,232</b>
		<b>TOTAL 2321 OFFICE OF THE SUPERINTENDENT</b>	<b>213,632</b>	<b>230,215</b>	<b>248,338</b>	<b>248,338</b>
<b>2410 OFFICE OF THE PRINCIPAL</b>						
2410	110	Principal Salary - BES	79,740	82,451	84,925	84,925
2410	110	Principal Salary - BMS	83,447	86,284	88,873	88,873
2410	110	Principal Salary - BHS	90,528	93,606	89,610	89,610
2410	113	Clerical Wages - BES	54,385	56,832	58,214	58,214
2410	113	Clerical Wages - BMS	59,232	61,152	63,110	63,110
2410	113	Clerical Wages - BHS	76,296	78,144	80,285	80,285
2410	119	Assistant Principal Salary - BES	61,140	68,373	70,424	70,424
2410	119	Assistant Principal Salary - BMS	66,953	76,729	71,306	71,306
2410	119	Assistant Principal Salary - BHS	71,349	73,775	78,268	78,268
2410	240	Course Reimbursement - BES	1,102	2,160	4,000	4,000
2410	240	Course Reimbursement - BMS	0	2,160	2,160	2,160
2410	240	Course Reimbursement - BHS	499	2,160	2,160	2,160
2410	322	Conferences/Conventions - BES	1,115	2,230	2,400	2,400
2410	322	Conferences/Conventions - BMS	180	1,750	1,750	1,750
2410	322	Conferences/Conventions - BHS	1,354	2,800	2,800	2,800
2410	531	Telephone - BES	1,656	3,500	2,500	2,500
2410	531	Telephone - BHS	1,407	3,500	2,500	2,500
2410	531	Telephone - BMS	13,311	17,750	15,500	15,500
2410	534	Postage - BES	2,192	2,420	2,420	2,420
2410	534	Postage - BMS	4,975	3,200	3,200	3,200
2410	534	Postage - BHS	7,155	7,920	8,840	8,840
2410	550	Printing - BES	2,191	2,290	2,290	2,290
2410	550	Printing - BMS	450	3,100	1,870	1,870
2410	550	Printing - BHS	8,999	9,000	9,000	9,000
2410	580	Travel - BES	545	950	950	950
2410	580	Travel - BMS	687	900	900	900
2410	580	Travel - BHS	891	700	900	900
2410	610	Supplies - BES	0	310	310	310

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2410	610	Supplies - BMS	1,680	1,741	1,741	1,741
2410	610	Supplies - BHS	4,955	5,201	5,419	5,419
2410	733	New Furniture/Fixtures - BHS	2,694	2,800	2,800	2,800
2410	734	New Equipment - BHS	1,500	1,500	1,500	1,500
2410	737	Replacement Furniture/Fixtures - BHS	1,550	2,304	2,304	2,304
2410	738	Replacement Equipment - BES	691	791	791	791
2410	738	Replacement Equipment - BMS	2,404	0	0	0
2410	810	Dues - BES	457	1,714	1,714	1,714
2410	810	Dues - BMS	1,174	1,488	1,430	1,430
2410	810	Dues - BHS	1,799	1,800	1,879	1,879
2410	890	High School Graduation - BHS	5,574	6,750	7,000	7,000
		<b>TOTAL OFFICE OF THE PRINCIPAL</b>	<b>716,256</b>	<b>772,235</b>	<b>778,043</b>	<b>778,043</b>
2410	211	Health Insurance - DW	77,073	101,513	114,036	114,036
2410	212	Dental Insurance - DW	9,610	10,755	12,384	12,384
2410	213	Life Insurance - DW	3,557	3,935	3,964	3,964
2410	214	Disability Insurance - DW	2,387	2,777	2,809	2,809
2410	220	FICA - DW	49,074	51,817	52,404	52,404
2410	230	NH Retirement - DW	33,585	40,161	57,658	57,658
2410	250	Unemployment Insurance - DW	373	468	468	468
2410	260	Workers Comp Insurance - DW	1,223	2,574	2,343	2,343
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>176,882</b>	<b>214,000</b>	<b>246,066</b>	<b>246,066</b>
		<b>TOTAL 2410 OFFICE OF THE PRINCIPAL</b>	<b>893,138</b>	<b>986,235</b>	<b>1,024,109</b>	<b>1,024,109</b>
		<b>2511 BUSINESS/FISCAL SERVICES</b>				
2511	110	Business Administrator Wages - DW	73,500	75,999	78,279	78,279
2511	113	Bookkeeping Wages - DW	43,572	41,459	42,910	42,910
2511	114	Human Resource Wages - DW	0	18,720	0	0
2511	240	Course Reimbursement - DW	0	1,780	0	0
2511	322	Conferences/Conventions - DW	1,251	1,130	1,130	1,130
2511	331	Software Support	5,611	5,892	6,029	6,029
2511	430	Equipment Repair - DW	1,360	2,500	2,500	2,500
2511	580	Travel - DW	295	900	900	900
2511	738	Replacement Equipment - DW	2,466	2,000	2,000	2,000
2511	810	Dues/Fees - DW	235	350	330	330
2511	880	Federal Funds Transfer	0	1	0	0
		<b>TOTAL BUSINESS/FISCAL SERVICES</b>	<b>128,291</b>	<b>150,731</b>	<b>134,078</b>	<b>134,078</b>
2511	211	Health Insurance - DW	8,772	10,642	12,181	12,181
2511	212	Dental Insurance - DW	2,209	2,302	2,302	2,302
2511	213	Life Insurance - DW	573	692	667	667
2511	214	Disability Insurance - DW	427	558	497	497
2511	220	FICA - DW	9,170	10,418	9,271	9,271
2511	230	NH Retirement - DW	9,182	9,999	13,092	13,092
2511	250	Unemployment Insurance - DW	57	108	72	72
2511	260	Workers Comp Insurance - DW	217	517	414	414
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>30,608</b>	<b>35,236</b>	<b>38,496</b>	<b>38,496</b>
		<b>TOTAL 2511 BUSINESS/FISCAL SERVICES</b>	<b>158,898</b>	<b>185,967</b>	<b>172,574</b>	<b>172,574</b>
		<b>2620 OPERATING BUILDING SERVICES</b>				
2620	110	Custodial Wages - BES	120,853	107,711	113,505	113,505
2620	110	Custodial Wages - BMS	80,425	122,828	118,676	118,676
2620	110	Custodial Wages - BHS	139,592	165,198	161,688	161,688
2620	130	Custodial Overtime - DW	9,057	9,000	10,000	10,000
2620	320	Contracted Services - BES	0	500	500	500
2620	322	Staff Development - BES	75	1,500	500	500
2620	322	Staff Development - BMS	139	1,500	500	500
2620	322	Staff Development - BHS	0	500	500	500
2620	411	Water/Sewerage - BES	11,731	12,123	12,250	12,250
2620	411	Water/Sewerage - BMS	12,878	14,774	13,250	13,250
2620	421	Rubbish Removal - BMS	13,562	15,102	14,450	14,450
2620	421	Rubbish Removal - BHS	2,564	0	0	0
2620	430	Equipment Maintenance - BHS	48	0	0	0
2620	430	Equipment Maintenance - BES	0	1,200	1,200	1,200
2620	431	Electrical Repairs - BES	9,851	3,200	3,200	3,200
2620	431	Electrical Repairs - BMS	3,693	2,885	4,000	4,000
2620	431	Electrical Repairs - BHS	5,428	5,000	5,500	5,500
2620	432	HVAC Repairs - BES	9,213	9,064	9,500	9,500
2620	432	HVAC Repairs - BMS	3,642	13,200	10,500	10,500
2620	432	HVAC Repairs - BHS	16,959	15,500	17,000	17,000
2620	433	Plumbing Repairs - BES	740	1,000	1,000	1,000
2620	433	Plumbing Repairs - BMS	1,390	5,000	4,000	4,000
2620	433	Plumbing Repairs - BHS	1,041	2,600	2,500	2,500
2620	434	Glass Breakage - BES	318	1,030	1,000	1,000
2620	434	Glass Breakage - BMS	0	1,250	1,000	1,000
2620	434	Glass Breakage - BHS	0	500	500	500
2620	435	Building Exterior - BES	4,158	2,570	3,500	3,500
2620	435	Building Exterior - BMS	7,720	5,050	5,050	5,050
2620	435	Building Exterior - BHS	4,707	1,700	1,700	1,700
2620	436	Building Interior - BES	13,490	13,650	13,650	13,650
2620	436	Building Interior - BMS	18,116	11,200	11,200	11,200

**BOW SCHOOL DISTRICT  
PROPOSED BUDGET FOR FISCAL YEAR 2007-2008**

Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
2620	436	Building Interior - BHS	35,564	22,500	30,160	30,160
2620	521	Property/Liability Insurance - DW	61,157	67,620	71,968	71,968
2620	521	Insurance Deductible Cost - DW	1,828	2,000	2,000	2,000
2620	610	Custodial Supplies - BES	9,222	11,500	11,903	11,903
2620	610	Custodial Supplies - BMS	10,166	11,500	11,903	11,903
2620	610	Custodial Supplies - BHS	23,087	22,500	23,288	23,288
2620	621	Heating Gas - BES	25,507	31,851	32,680	32,680
2620	621	Heating Gas - BMS	4,600	4,087	74,250	74,250
2620	621	Heating Gas - BHS	158,133	205,189	206,722	206,722
2620	622	Electricity - DW	414,890	557,246	467,005	467,005
2620	624	Fuel Oil - BES	18,042	23,260	25,503	25,503
2620	624	Fuel Oil - BMS	35,786	68,172	1,000	1,000
2620	624	Diesel Fuel - BHS	899	500	1,000	1,000
2620	733	New Furniture/Fixtures - BES	306	1,800	1,800	1,800
2620	734	New Equipment - BES	949	5,500	5,720	5,720
2620	734	New Equipment - BMS	225	5,500	1,200	1,200
2620	734	New Equipment - BHS	259	9,325	7,000	7,000
2620	737	Replacement Furniture/Fixtures - BES	2,070	4,275	4,470	4,470
2620	737	Replacement Furniture/Fixtures - BMS	1,810	4,000	4,000	4,000
2620	737	Replacement Furniture/Fixtures - BHS	1,560	0	0	0
2620	738	Replacement Equipment - BES	455	500	650	650
2620	738	Replacement Equipment - BMS	2,650	500	500	500
2620	738	Replacement Equipment - BHS	3,030	6,000	4,450	4,450
2620	810	Dues - BES	117	150	75	75
2620	810	Dues - BMS	0	150	75	75
2620	810	Dues - BHS	0	150	150	150
		<b>TOTAL OPERATING BUILDING SERVICES</b>	<b>1,303,702</b>	<b>1,612,120</b>	<b>1,531,291</b>	<b>1,531,291</b>
2620	211	Health Insurance - DW	76,115	117,835	120,952	120,952
2620	212	Dental Insurance - DW	8,425	12,410	8,490	8,490
2620	213	Life Insurance - DW	779	971	969	969
2620	214	Disability Insurance - DW	1,330	1,659	1,656	1,656
2620	220	FICA - DW	27,807	30,962	30,896	30,896
2620	230	NH Retirement - DW	20,695	23,312	29,254	29,254
2620	250	Unemployment Insurance - DW	574	684	792	792
2620	260	Workers Comp Insurance - DW	4,618	9,511	8,542	8,542
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>140,343</b>	<b>197,344</b>	<b>201,551</b>	<b>201,551</b>
		<b>TOTAL 2620 OPERATING BUILDING SERVICES</b>	<b>1,444,046</b>	<b>1,809,464</b>	<b>1,732,842</b>	<b>1,732,842</b>
<b>2630 CARE/UPKEEP OF GROUNDS SERVICES</b>						
2630	110	Building Maintenance Wages - DW	29,355	33,123	34,282	34,282
2630	110	Grounds Maintenance Wages - DW	59,128	60,625	62,795	62,795
2630	130	Grounds Maintenance Overtime - DW	837	5,000	5,000	5,000
2630	424	Maintenance of Grounds - BES	3,414	4,000	4,250	4,250
2630	424	Maintenance of Grounds - BMS	3,740	5,700	5,700	5,700
2630	424	Maintenance of Grounds - BHS	21,637	15,000	15,000	15,000
2630	430	Equipment Maintenance - DW	2,662	4,600	4,800	4,800
2630	610	Supplies - DW	11,302	10,200	10,557	10,557
2630	626	Gas/Diesel Fuels - DW	3,305	5,500	3,781	3,781
2630	734	New Equipment - DW	0	3,500	0	0
		<b>TOTAL CARE/UPKEEP OF GROUNDS SERVICES</b>	<b>135,580</b>	<b>147,248</b>	<b>145,965</b>	<b>145,965</b>
2630	211	Health Insurance - DW	31,142	38,442	44,747	44,747
2630	212	Dental Insurance - DW	3,774	3,933	3,712	3,712
2630	213	Life Insurance - DW	196	237	245	245
2630	214	Disability Insurance - DW	332	405	419	419
2630	220	FICA - DW	6,782	7,554	7,809	7,809
2630	230	NH Retirement - DW	6,049	6,010	8,441	8,441
2630	250	Unemployment Insurance - DW	144	180	180	180
2630	260	Workers Comp Insurance - DW	1,153	2,321	2,159	2,159
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>49,571</b>	<b>59,082</b>	<b>67,712</b>	<b>67,712</b>
		<b>TOTAL 2630 CARE/UPKEEP OF GROUNDS SERVICE</b>	<b>185,151</b>	<b>206,330</b>	<b>213,677</b>	<b>213,677</b>
<b>2640 CARE/UPKEEP OF EQUIPMENT SERVICES</b>						
2640	430	Maintenance Contracts - BES	7,385	12,150	9,150	9,150
2640	430	Maintenance Contracts - BMS	3,560	7,800	11,800	11,800
2640	430	Maintenance Contracts - BHS	28,675	39,800	31,400	31,400
2640	437	Repairs Instructional Equipment - BES	0	85	85	85
2640	437	Repairs Instructional Equipment - BMS	1,142	2,850	2,850	2,850
2640	437	Repairs Instructional Equipment - BHS	5,519	6,895	7,936	7,936
2640	438	Repairs Non-Instructional Equipment - BES	1,088	2,000	2,000	2,000
2640	438	Repairs Non-Instructional Equipment - BMS	1,003	1,075	1,075	1,075
2640	438	Repairs Non-Instructional Equipment - BHS	999	1,500	1,500	1,500
		<b>TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICE</b>	<b>49,372</b>	<b>74,155</b>	<b>67,196</b>	<b>67,196</b>
<b>2721 STUDENT TRANSPORTATION</b>						
2721	110	Wages - Regular Transportation - DW	224,501	231,446	238,629	238,629
2721	321	In-service Training - DW	30	500	250	250
2721	531	Telephone - DW	1,793	1,800	1,900	1,900
2721	610	Training Supplies - DW	393	750	750	750
2721	641	Books/Printed Material - DW	452	200	450	450

**BOW SCHOOL DISTRICT  
PROPOSED BUDGET FOR FISCAL YEAR 2007-2008**

Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
2721	732	Bus Lease - New Vehicles - DW	28,317	29,000	15,750	15,750
2721	890	Other Transportation Expense - DW	5,618	5,500	5,750	5,750
		<b>TOTAL STUDENT TRANSPORTATION</b>	<b>261,105</b>	<b>269,196</b>	<b>263,479</b>	<b>263,479</b>
2721	211	Health Insurance - DW	22,777	51,666	48,672	48,672
2721	212	Dental Insurance - DW	3,046	6,695	3,140	3,140
2721	213	Life Insurance - DW	496	555	573	573
2721	220	FICA - DW	16,543	17,706	18,255	18,255
2721	230	NH Retirement - DW	0	3,324	3,313	3,313
2721	250	Unemployment Insurance - DW	488	648	648	648
2721	260	Workers Comp Insurance - DW	4,077	8,077	7,495	7,495
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>47,426</b>	<b>88,671</b>	<b>82,096</b>	<b>82,096</b>
		<b>TOTAL 2721 STUDENT TRANSPORTATION</b>	<b>308,531</b>	<b>357,867</b>	<b>345,575</b>	<b>345,575</b>
<b>2722 SPECIAL EDUCATION TRANSPORTATION</b>						
2722	110	Wages - SPED Transportation - DW	51,220	48,280	50,066	50,066
2722	519	Contracted Transportation - DW	26,052	84,500	55,000	55,000
2722	734	Handicapped Transportation New Equipment - DW	0	9,250	0	0
2722	738	Handicapped Transportation Replacement Equipment -	14,312	14,312	23,504	23,504
		<b>TOTAL SPECIAL EDUCATION TRANSPORTATION</b>	<b>91,584</b>	<b>156,342</b>	<b>128,570</b>	<b>128,570</b>
2722	211	Health Insurance - DW	12,206	0	6,722	6,722
2722	212	Dental Insurance - DW	1,618	0	557	557
2722	213	Life Insurance - DW	100	116	120	120
2722	214	Disability Insurance - DW	168	0	0	0
2722	220	FICA - DW	3,907	3,693	3,830	3,830
2722	230	NH Retirement - DW	0	0	0	0
2722	250	Unemployment Insurance - DW	0	180	180	180
2722	260	Workers Comp Insurance - DW	808	1,685	1,573	1,573
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>18,808</b>	<b>5,674</b>	<b>12,982</b>	<b>12,982</b>
		<b>TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION</b>	<b>110,392</b>	<b>162,016</b>	<b>141,552</b>	<b>141,552</b>
<b>2724 CO-CURRICULAR TRANSPORTATION</b>						
2724	110	Wages - Co-Curricular Transportation - DW	11,683	20,800	15,600	15,600
		<b>TOTAL CO-CURRICULAR TRANSPORTATION</b>	<b>11,683</b>	<b>20,800</b>	<b>15,600</b>	<b>15,600</b>
2724	220	FICA - DW	895	1,591	1,193	1,193
2724	260	Workers Comp Insurance - DW	281	726	490	490
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,175</b>	<b>2,317</b>	<b>1,683</b>	<b>1,683</b>
		<b>TOTAL 2724 CO-CURRICULAR TRANSPORTATION</b>	<b>12,858</b>	<b>23,117</b>	<b>17,283</b>	<b>17,283</b>
<b>2725 ATHLETIC TRANSPORTATION</b>						
2725	110	Wages - Athletic Transportation - DW	18,260	23,400	23,400	23,400
2725	519	Contracted Transportation - DW	854	2,000	2,000	2,000
		<b>TOTAL CO-CURRICULAR TRANSPORTATION</b>	<b>19,114</b>	<b>25,400</b>	<b>25,400</b>	<b>25,400</b>
2725	220	FICA - DW	1,295	1,790	1,790	1,790
2725	260	Workers Comp Insurance - DW	330	817	735	735
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,625</b>	<b>2,607</b>	<b>2,525</b>	<b>2,525</b>
		<b>TOTAL 2725 ATHLETIC TRANSPORTATION</b>	<b>20,739</b>	<b>28,007</b>	<b>27,925</b>	<b>27,925</b>
<b>2740 VEHICLE REPAIRS</b>						
2740	110	Wages - Vehicle Repair - DW	42,548	42,262	43,745	43,745
2740	130	Wages - Vehicle Repair Overtime - DW	13,331	4,572	4,732	4,732
2740	439	Contracted Services - DW	45,947	51,572	53,376	53,376
2740	521	Vehicle Insurance - DW	11,781	16,000	16,870	16,870
2740	580	Travel - DW	46	300	300	300
2740	610	Supplies - DW	26,144	27,530	28,494	28,494
2740	626	Diesel Fuel - DW	79,453	94,236	90,802	90,802
2740	736	Replacement Vehicles - DW	89,139	93,585	94,959	94,959
2740	739	Replacement Equipment - DW	3,456	2,068	5,496	5,496
		<b>TOTAL VEHICLE REPAIR</b>	<b>311,845</b>	<b>332,125</b>	<b>338,774</b>	<b>338,774</b>
2740	211	Health Insurance - DW	14,140	17,154	19,635	19,635
2740	212	Dental Insurance - DW	0	491	436	436
2740	213	Life Insurance - DW	100	112	116	116
2740	214	Disability Insurance - DW	169	192	199	199
2740	220	FICA - DW	4,219	3,583	3,708	3,708
2740	230	NH Retirement - DW	3,805	3,189	4,237	4,237
2740	250	Unemployment Insurance - DW	0	36	36	36
2740	260	Workers Comp Insurance - DW	815	1,471	1,523	1,523
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>23,249</b>	<b>26,228</b>	<b>29,890</b>	<b>29,890</b>
		<b>TOTAL 2740 VEHICLE REPAIR</b>	<b>335,094</b>	<b>358,353</b>	<b>368,664</b>	<b>368,664</b>
<b>4000-5000 OTHER</b>						
4600	450	Water Treatment Systems	73,000	0	0	0
5110	910	Debt Service Principal	810,000	810,000	1,037,000	1,037,000
5120	830	Debt Service Interest	529,366	598,462	609,122	609,122
5230	930	Transfer to Capital Projects	295,000	97,500	0	0
5251	930	Transfer to Capital Reserve Fund	90,000	0	0	0
5252	930	Transfer to Expendable Trust	90,000	0	0	0
		<b>TOTAL 4000-5000 OTHER</b>	<b>1,887,366</b>	<b>1,505,962</b>	<b>1,646,122</b>	<b>1,646,122</b>

**BOW SCHOOL DISTRICT  
PROPOSED BUDGET FOR FISCAL YEAR 2007-2008**

Function Code	Object Code	Account Name	2005-06 Expended	2006-07 Budgeted	2007-08 School Board	2007-08 Budget Comm.
<b>TOTAL PROPOSED GENERAL FUND</b>			<b>19,980,429</b>	<b>22,279,235</b>	<b>23,477,770</b>	<b>23,477,770</b>
<b>FOOD SERVICE FUND BUDGET</b>						
3120	110	Wages	198,677	208,229	215,007	215,007
3120	120	Wages - Substitutes	0	5,000	5,000	5,000
3120	320	Staff Development	2,292	3,000	4,000	4,000
3120	429	Contracted Services	1,770	2,140	2,940	2,940
3120	430	Equipment Repair	7,402	7,000	7,500	7,500
3120	540	Advertising	1,095	750	750	750
3120	580	Travel	269	500	500	500
3120	610	Non-Food Supplies	14,045	17,925	17,925	17,925
3120	631	Food	232,736	218,000	228,000	228,000
3120	632	Milk	30,989	32,500	32,500	32,500
3120	639	Commodities	20,655	7,750	7,750	7,750
3120	738	Replacement Equipment	18,071	0	0	0
3120	739	Capital Equipment	7,116	10,000	10,000	10,000
3120	890	Miscellaneous	818	850	850	850
<b>TOTAL FOOD SERVICE</b>			<b>535,936</b>	<b>513,644</b>	<b>532,722</b>	<b>532,722</b>
3120	211	Health Insurance - DW	41,666	48,056	55,612	55,612
3120	212	Dental Insurance - DW	5,305	5,159	4,528	4,528
3120	213	Life Insurance - DW	432	500	516	516
3120	214	Disability Insurance - DW	732	854	882	882
3120	220	FICA - DW	15,218	16,312	16,831	16,831
3120	230	NH Retirement - DW	6,117	6,140	8,142	8,142
3120	250	Unemployment Insurance - DW	0	720	720	720
3120	260	Workers Comp Insurance - DW	2,549	4,499	4,653	4,653
<b>TOTAL EMPLOYEE BENEFITS</b>			<b>72,019</b>	<b>82,240</b>	<b>91,884</b>	<b>91,884</b>
<b>TOTAL PROPOSED FOOD SERVICE FUND</b>			<b>607,955</b>	<b>595,884</b>	<b>624,606</b>	<b>624,606</b>

	<b>Fiscal Year 2004-2005</b>	<b>Fiscal Year 2005-2006</b>
<b>Expenditures</b>		
Special Education Expenditures	\$ 2,960,599.22	\$ 3,204,922.82
<b>Revenues</b>		
IDEA Grant	\$ 230,570.30	\$ 242,805.52
IDEA Preschool Grant	\$ 5,104.87	\$ 5,550.60
Tuition	\$ 7,103.48	\$ 1,000.00
Medicaid	\$ 95,001.17	\$ 59,596.00
Catastrophic Aid	\$ 154,220.64	\$ 200,831.67
Adequacy Allocation for Special Education	\$ 372,222.00	\$ 369,765.00
	\$ 864,222.46	\$ 879,548.79
 Expenditures Net Of Revenues	 \$ 2,096,376.76	 \$ 2,325,374.03

**BOW SCHOOL DISTRICT  
ESTIMATED REVENUES FOR FISCAL YEAR 2007-2008**

Function Code	Account Name	2005-06 Actual Revenues	2006-07 Estimated Revenues	2007-08 School Board Estimated	2007-08 Budget Comm. Estimated
<b>GENERAL FUND BUDGET ESTIMATED REVENUES</b>					
1111	State Education Tax	2,265,743	2,214,060	2,243,222	2,243,222
1121	Local Property Taxes	13,700,939	14,716,149	15,888,357	15,888,357
<b>TOTAL 1100 PROPERTY TAXES</b>		<b>15,966,682</b>	<b>16,930,209</b>	<b>18,131,579</b>	<b>18,131,579</b>
1310	Regular Day Tuition	26,657	0	0	0
1315	Summer School Tuition	7,200	8,775	9,000	9,000
1330	Special Education Tuition	1,000	0	1,000	1,000
<b>TOTAL 1300 TUITION REVENUE</b>		<b>34,857</b>	<b>8,775</b>	<b>10,000</b>	<b>10,000</b>
1411	Transportation From Individuals	287	0	0	0
<b>TOTAL 1400 TRANSPORTATION REVENUE</b>		<b>287</b>	<b>0</b>	<b>0</b>	<b>0</b>
1500	Interest Income	68,965	25,000	40,000	40,000
<b>TOTAL 1500 EARNINGS ON INVESTMENTS</b>		<b>68,965</b>	<b>25,000</b>	<b>40,000</b>	<b>40,000</b>
1740	Student Activity Fees	14,390	12,000	12,000	12,000
1750	Athletic Gate Receipts	10,052	8,000	8,000	8,000
<b>TOTAL 1700 STUDENT/ADMISSION REVENUE</b>		<b>24,442</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
1900	Facilities Rental	3,519	2,500	3,500	3,500
1990	Miscellaneous	5,501	4,000	5,000	5,000
1995	Insurance Co-Pays	278,351	275,000	315,000	315,000
1996	Impact Fees	0	95,389	0	0
<b>TOTAL 1900 OTHER REVENUE</b>		<b>287,371</b>	<b>376,889</b>	<b>323,500</b>	<b>323,500</b>
3110	Adequate Education Grant	3,368,768	3,368,768	4,318,911	4,318,911
3210	School Building Aid	279,544	282,614	360,279	360,279
3220	Vocational Aid	8,344	0	0	0
3230	Medicaid Reimbursement	59,596	60,000	70,000	70,000
3250	Catastrophic Aid	200,832	200,000	175,000	175,000
3270	Drivers Education	27,750	20,800	28,500	28,500
<b>TOTAL 3000 STATE AID</b>		<b>3,944,834</b>	<b>3,932,182</b>	<b>4,952,691</b>	<b>4,952,691</b>
7700	Transfer From Capital Reserve Fund	295,000	97,500	0	0
<b>TOTAL 7700 TRANSFERS FROM OTHER SOURCES</b>		<b>295,000</b>	<b>97,500</b>	<b>0</b>	<b>0</b>
<b>TOTAL ESTIMATED GENERAL FUND REVENUES</b>		<b>20,622,438</b>	<b>21,390,555</b>	<b>23,477,770</b>	<b>23,477,770</b>
<b>FOOD SERVICE FUND BUDGET ESTIMATED REVENUES</b>					
1500	Interest	156	0	0	0
<b>TOTAL 1500 EARNINGS ON INVESTMENTS</b>		<b>156</b>	<b>0</b>	<b>0</b>	<b>0</b>
1611	BES Daily Lunch Sales	94,645	110,000	110,000	110,000
1611	BMS Daily Lunch Sales	211,040	200,000	215,000	215,000
1611	BHS Daily Lunch Sales	218,134	215,000	225,000	225,000
1630	Special Function Sales	10,559	13,000	12,000	12,000
<b>TOTAL 1600 FOOD SERVICE SALES</b>		<b>534,378</b>	<b>538,000</b>	<b>562,000</b>	<b>562,000</b>
1990	Miscellaneous	0	6,884	0	0
<b>TOTAL 1900 OTHER REVENUE</b>		<b>0</b>	<b>6,884</b>	<b>0</b>	<b>0</b>
3260	State Child Nutrition	5,191	5,000	5,000	5,000
3260	State Commodities	15,602	10,000	17,606	17,606
<b>TOTAL 3200 STATE REVENUE</b>		<b>20,793</b>	<b>15,000</b>	<b>22,606</b>	<b>22,606</b>
4560	Federal Child Nutrition	40,005	36,000	40,000	40,000
<b>TOTAL 4500 FEDERAL REVENUE</b>		<b>40,005</b>	<b>36,000</b>	<b>40,000</b>	<b>40,000</b>
7700	Transfer From Fund Balance	0	0	0	0
<b>TOTAL 7700 TRANSFERS FROM OTHER SOURCES</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL ESTIMATED FOOD SERVICE REVENUES</b>		<b>595,332</b>	<b>595,884</b>	<b>624,606</b>	<b>624,606</b>



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

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### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the School Board  
Bow School District  
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of and for the year ended June 30, 2006, which collectively comprise the Bow School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on the financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Bow School District as of June 30, 2006, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Bow School District's basic financial statements. The combining and individual fund statements and schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

August 2, 2006

*Plodzik & Sanderson  
Professional Association*



## STATEMENT OF BONDED INDEBTEDNESS

### Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2007-2008	\$ 1,037,000.00	\$ 609,121.75	\$ 1,646,121.75
2008-2009	\$ 1,010,000.00	\$ 559,378.75	\$ 1,569,378.75
2009-2010	\$ 1,005,000.00	\$ 500,055.00	\$ 1,505,055.00
2010-2011	\$ 1,005,000.00	\$ 445,368.75	\$ 1,450,368.75
2011-2012	\$ 1,005,000.00	\$ 390,481.25	\$ 1,395,481.25
Thereafter	<u>\$ 7,025,000.00</u>	<u>\$ 1,576,193.75</u>	<u>\$ 8,601,193.75</u>
	\$ 12,087,000.00	\$ 4,080,599.25	\$ 16,167,599.25

## REPORT OF TRUST FUND BALANCES

As of June 30, 2006

Month/Year Created	Name	Balance
March-92	Bow School District	\$ 153,023.00
March-96	BSD HVAC	\$ 675,664.00
March-96	BSD Pickup	\$ 896.00
March-98	New School Construction/Additions	\$ 439,353.00
March-00	Bow High School Capital Improvements	\$ 276,874.00
March-02	Unanticipated Special Education Costs	\$ 175,933.00
		\$ 1,721,743.00

**ANNUAL REPORT**  
**BOW SCHOOL BOARD CHAIR**  
**2005-2006**

It has been a particularly rewarding and productive year for the Bow School District. Students in our schools continue to achieve well academically as is indicated by their success on statewide and national test scores. In the areas of Visual Arts, Performing Arts, Music, and Athletics, our students are recognized for their talent and commitment to the pursuit of excellence.

The voters of our District remain positively supportive of our efforts as is shown through the continuing commitment at our Annual District Meeting. Financially, the District is in excellent condition as is verified by our annual audit. The Board continues to be prudent in setting its priorities within the guidelines of the approved operating budget. As a result of the Board's and the school Administration's oversight and monitoring of the use of school monies, we are able to carry out our primary mission, which is to provide the necessary resources with which to educate our children. We must carry out this mission while being cognizant that we must balance the needs of the School District as well as the needs of the residents of Bow who pay the taxes to support our schools.

In the late spring, the renovations at the Bow Memorial School began. While the inclement weather delayed the re-roofing work, the renovations inside the building progressed rapidly. Although much of the work on the roof was completed during the summer, the gymnasium re-roofing will be finished this spring. By the end of the summer 2006, the internal part of the project was completed, and the students were able to return in August to an inviting new atmosphere. If you have not had an opportunity to visit the Memorial School since the project completion, I encourage you to stop in. The improvement in the school environment is dramatic. The community should be very proud of this renovation project.

On July 1, 2006, John House-Myers became the Principal of Bow High School. The transition of the administration at the high school has gone very smoothly. John brought with him a positive perspective of what secondary education should be, and his previous experiences complement the activities at the High School. We are fortunate to have his leadership.

In late summer, School Board Member, Nick Harding, resigned from the Board due to increasing job commitments. We want to acknowledge Nick for his years of service on the School Board and wish him well in his future endeavors. Anne Baier, a former member of the School Board, was appointed to complete the term. We welcome Anne and are fortunate to have someone of her experience and history of the District to step forward and serve our school community. We look forward to working with her.

In August, Superintendent of Schools, Kathy Holt, notified the Board that she would retire as of June 30, 2007. The Board and the entire school community express our thanks to Kathy for her service and dedication to our District, and we wish her well. The Board, working with the New Hampshire School Boards Association, established a Search Committee to recommend two to three finalist candidates to recommend to the Board. Thanks to the diligence and hard work of that Committee, we were able to conclude the process in March and name Dr. Dean S. T. Cascadden as the Superintendent of Schools in Bow effective July 1, 2007. Welcome, Dr. Cascadden.

In the area of curriculum, we have made tremendous progress in the implementation of the Everyday Mathematics Program in Grades K – 4. Our Grades K – 12 Mathematics Curriculum Team is to be commended for the work they have achieved in developing a philosophy and goals which incorporate the standards at the national, state, and local levels. Another curriculum team is studying the feasibility of implementing an International Baccalaureate Program at the High School. The program is a comprehensive and challenging pre-university course that demands the best from both students and teachers.

Our teachers, administrators, and support staff work together to provide an environment within our schools that is safe, caring, supportive, and academically appropriate for all students. As a school district, we could not accomplish this without the continued support of our parents, whether they volunteer in our schools, support their children at school events, or simply stay in touch with their students' teachers.

Respectfully submitted,

*Warren E. Fargo*

Chair, Bow School Board

**ANNUAL REPORT**  
**SUPERINTENDENT OF SCHOOLS**  
**2005 - 2006**

It seems strange to be writing my last report to the citizens of Bow. I have thoroughly enjoyed being part of the great team of individuals who work within the schools, and meeting the many members of the community I have come to know. Bow prides itself on being a great place to live and to educate its youth, and its pride is well-deserved. Students from Bow achieve well in all areas - academically, athletically, and artistically. Students have the opportunity to pursue their dreams, whatever those dreams may be, knowing that they have had an excellent public school education supported by a caring community. As superintendent, I have benefited from the services of the Fire, Police, Public Works, Municipal, and Recreation Departments and have found the individuals employed in these departments to be willing to go the extra mile to help your schools. The past four years have been a wonderful and unforgettable part of my life and I want to thank you all.

It is my hope that you have noticed some slow, but steady improvements in your schools over the past four years. The leadership of the administrative team, with the hard work of the professional and support staff, has made education in Bow better for students since I arrived. I know that some of the great things that have been started since I came will continue, and many other things will have the opportunity to improve over the next few years. The administrators, teachers, and support staff all work together to ensure that every child is challenged to reach a little bit higher than s/he can do right now - and to be stretched every day. To that end, there are several things about which I would like to draw your attention:

- The Mathematics Committee developed a K - 12 mathematics curriculum, aligned to the New Hampshire Curriculum Frameworks, which will be accessible to all teachers on the web. Training for all teachers who teach mathematics will continue for many years to come, as the National Council for the Teachers of Mathematics has announced revisions in its standards, with “focal points” that encourage school districts to reduce the curriculum from being “a mile wide and an inch deep.” Our teachers are committed to ensuring that our math curriculum remains up-to-date, rather than a stagnant document that does not change for years.
- The format developed for the Mathematics Curriculum will be available for use as a framework for all curricula in the future as it is “searchable” by subject, strand (tied to New Hampshire Frameworks,) grade, topic, and even content/concept, allowing interdisciplinary searches.
- Teachers selected a mathematics textbook series for use in Kindergarten through grade 5, and participated in training. The staff has also selected a

new textbook program that has already been adopted for some students in grade 8 and 9, and will continue into grades 10 and 11 in the next few years. Pending Board approval,

- Bow Memorial School is ready to implement a new middle school mathematics program next fall. A district-wide curriculum coordinating team, called the District Alignment Advisory Committee, has been active for the past two years. Their work has resulted in more frequent newsletters to the staff, more after-school workshops, more consistency in some subject areas, and more open dialogue among staff across the District. There is still work to do in this area, but this group is the beginning to better communications and better coordination between the three schools.
- The District has done fall pilot-testing of the Northwest Evaluation's Measures of Academic Progress assessment. While we are still in the middle of the pilot year, with a great deal to learn about the value of the assessment, this pilot is showing promise of providing teachers with information about ways to differentiate classroom instruction. You will be hearing more about this assessment program in the fall of 2007 and spring of 2008.
- Work is being done on developing writing rubrics, selecting a consistent writing process, and ensuring more consistent writing standards across the content areas. Two teachers, Angel Burke at Bow High School, and Dr. Kathleen Skinner, at Bow Elementary School, have facilitated several workshops and work sessions of a group of K - 12 teachers. This work is continuing through Literacy Committees at each school. Teachers will be working hard to ensure that students will have consistent writing standards across their curricula.
- As the New Hampshire Department of Education has recently released new Frameworks for Science Education, and there will be a pilot-test of the New England Common Assessment Program (state test) this spring, a group of teachers, led by Dr. Don Gage, BHS, has begun work on revising Bow School District's Science Curriculum. Grant funds have been set aside to help support this effort.
- Bow High School is working diligently on developing competencies for each subject area in order to meet the New Hampshire Minimum Standards. Teachers have collaborated with others in their departments to develop "Touchstones" that define what a student must know and be able to, and how the teacher will support and guide that learning through their instruction.
- The High School is also investigating the possible adoption of the International Baccalaureate Program for juniors and seniors. This program provides a standardized program of instruction that is internationally recognized and well-respected by colleges and universities around the world.

- Through the collaborative efforts of the Bow Alcohol and Drug Coalition (BADco), the principals at Bow High School and Bow Memorial School, the Bow Police Department, and myself, there will be alcohol and substance abuse training for staff, and plans are underway for providing a part-time substance abuse counselor as well.
- The Bow Memorial School renovation project approved by voters at the 2006 Annual Meeting is almost complete. Most of the school's operating systems are either new or have been replaced, including a new sprinkler, new PVC domestic
- water pipes, and replaced the HVAC everywhere but in the 2003 addition. With the exception of the gymnasium, which will be completed after school gets out in June; the entire roofing material is new, covered with 90 millimeter rubberized roofing and new insulation. Several internal spaces have been restructured, including the Technology Education (Industrial Arts) area, which now provides space for special services; the nurse's area; and the boys' and girls' locker rooms. A new annunciator panel has been installed that will allow the Bow Fire Department to immediately locate which fire alarm went off at Bow Memorial School, thus providing for a safer environment for students and staff. The gym floor was refinished, and the ceiling and walls were painted, as were the ceiling and walls in the cafeteria. Three rooms (two science and a special education room) had old wood paneling replaced with wallboard, making the spaces appear much brighter and more open. Old carpeting was removed and replaced with vinyl tile, which is much easier to clean and looks much better.
- At Bow Elementary School, the library was enclosed, with windows and walls replacing the open space to the hallway. Also, walls and appropriate doors were added to the REACH classroom. These adjustments had been a safety request from the Bow Fire Department for several years. The last of the original carpeting was also replaced.
- The stage floor at Bow High School was also replaced, making it safer for students who perform barefoot or lying on the floor in plays, such as "Annie Get Your Gun."
- As has been our practice for many years, the schools continue to collaborate with Bow Parks and Recreation Department to provide space for their summer Recreation program. As requests for our buildings grow, and the Parks and Recreation summer program also grows, it becomes quite a challenge for our custodial staff to accommodate facilities requests and still complete all of the summer cleaning and maintenance that needs to be done.

The Bow schools are community resources where students have the opportunity to gain the knowledge, skills, attitudes, and behaviors that will prepare them for their

futures. The administrators and staff are highly capable individuals who have made a commitment to your children and keep their promise each and every day.

I wish you continued success for years to come.

Sincerely,

*Kathy Holt*

Kathy Holt

**ANNUAL REPORT**  
**BOW ELEMENTARY SCHOOL PRINCIPAL**  
**2005-2006**

Bow Elementary School is a safe, supportive and unique place for students to learn and grow. Our mission is to provide appropriate and challenging academic opportunities for all children. Despite our enrollment of over 500 students, we strive to maintain a warm and welcoming atmosphere where each individual can feel a sense of community, empowerment, success, and fun. During the 2005-2006 school year, our students were involved in many exciting and innovative educational programs.

A commitment to excellence consistently results in outstanding academic performance for our students. The New England Common School Assessment Program tested Bow Elementary School third and fourth grade students. These challenging tests address skills and understanding in both reading and mathematics. All test results are analyzed and used to evaluate our programming and student progress. In addition, Bow Elementary School completes assessments of student progress in key areas of the curriculum. This data is used to differentiate learning opportunities for students and to track continuous progress through the grades. We continually search for ways to reach our goals and address the Bow School District Curriculum. Our students and faculty should be commended for a job well done!

In schools, assessment is the process of gathering information about a student's learning in different areas. It is a critical pillar of effective student learning. Students are active participants in any assessment process; it is the many ways students demonstrate what they know and are able to do. While tests and quizzes often come to mind when one hears the term assessment, these forms of assessment are only a small portion of the data-gathering process used in our classrooms. Projects, presentations, problem solving, various kinds of reading and writing and other activities are also important components of our assessment process. Some assessment is conducted individually and some in groups. While there are many types of assessment, it is important that assessment is frequent and ongoing and that it is closely linked to the goals of the curriculum.

Assessment information is used in many ways. First, assessment identifies very specific information about student learning. This helps us determine each individual student's progress towards meeting the goals of the curriculum. Secondly, assessment is the "engine that drives instruction." That is, assessment helps teachers design effective instruction at levels and in ways that are appropriate for each learner. Third, assessment is used to help make decisions about the allocation of resources in our schools. Basing decisions on valid data about our students helps us develop and deliver services and programs that more precisely meet student needs. And finally assessment data is used to determine our overall effectiveness in a number of areas. Information about student learning is used in the evaluation of our programs, our curriculum and our instruction. As you can see, assessment is a valued and valuable component of the work in schools.



On Wednesday, November 23<sup>rd</sup>, teachers throughout the district gathered at the high school to engage in professional development. Teachers were able to choose workshops from a range of offerings aimed at enhancing and clarifying our instructional practice in the classroom. We are very fortunate to have strong and innovative teaching in Bow and appreciate this opportunity to learn from the expertise of other faculty within our own district.

The dedicated professional staff of Bow Elementary is the backbone of our school. Our faculty actively participates in professional growth experiences. Professional development is ongoing at the Bow Elementary School. Each teacher designs a three-year professional development plan to guide his or her learning. This year our school-wide trainings focused on reading benchmarking, communication and collaboration, and looking at exemplar teaching practices presented by our colleagues. This ongoing professional development is integral to what we do each day in order to continuously improve our delivery of instruction and programming.

The Bow Parent-Teacher Organization (PTO) enriches the lives of our students through its very dedicated parent volunteer program. For example, volunteers serve as Junior Great Book facilitators, working weekly with small groups of students to offer challenge in the area of reading. PTO volunteers are mentors working with students to complete special projects such as a class newspaper; some parents were trained to offer small group phonemic awareness instruction to kindergarten children (the Letter Busters program.) Volunteers work with the math and chess clubs, support Destination Imagination teams and help organize the very popular Invention Convention. Volunteers help teachers and students in classrooms doing special projects, working with small groups and individuals, and providing clerical support. Our literacy teams have benefited from many hours of volunteer support organizing assessment materials for use in classrooms. Many volunteers join classes on field trips to help supervise and facilitate these unique learning opportunities. For the 19<sup>th</sup> consecutive year the Bow PTO has been recognized with a Blue Ribbon award for the large number of volunteer hours given to our school. In honor of the hours and hours of work and support, the BES community salutes the Bow PTO and expresses our deep appreciation to each member.

Bow Elementary School is committed to providing each of its students with a quality educational experience that incorporates the philosophy of life long learning, respectful collaboration, and personal responsibility.

Respectfully submitted,

*Deborah Gibbens*

Deborah Gibbens  
Principal

**ANNUAL REPORT**  
**BOW MEMORIAL SCHOOL PRINCIPAL**  
**2005 - 2006**

I am pleased to report on the major events at Bow Memorial School during the 2005-2006 school year.

First, and foremost, we are all very enthused about the result of the renovation project that took place this year. Although the project was disruptive to the learning environment during its initial stages, it is remarkable how much was accomplished in such a short period of time.

The improvements that have been made are too numerous to identify individually, but some of the more obvious ones include the addition of skylights to all interior rooms and new lighting throughout the building with the exception of the 2002 addition. Needless to say, the new roof has alleviated the anxiety when it rains and the new HVAC system provides demonstrably better air flow in all of the classrooms. The cosmetic improvements to the facility provide tangible evidence that the community takes pride in the physical appearance of Bow's educational facilities as well as the education that takes place in these buildings.

The efforts of many people working together over a lengthy period of time brought this transformation to fruition. On behalf of our school community I would like to express our sincere appreciation to the taxpayers in Bow who committed the resources to make this happen. In addition, this project would not have worked without the considerable efforts of the Bow School Board. Finally, the project itself was skillfully shepherded on a day-to-day basis by Superintendent, Kathy Holt, and Business Administrator, Duane Ford.

I am very confident that Bow Memorial School will have a long and secure place in the future education of Bow's children and that your money has been very well invested!

During the 2005-2006 school year Linda Vincent, our 5<sup>th</sup> & 6<sup>th</sup> grade Guidance Counselor, was honored as the New Hampshire School Counselor of the year. This is a very special honor which Linda richly deserves. Congratulations, Linda!

In June of this year, Mrs. Sandra Beauvais will formally conclude her career as an educator in the Bow Schools. For the past 28 years, Sandee has served the district with distinction as a teacher and as an administrator. Mrs. Beauvais has been that rare individual who dedicates the greater part of her energy and talent to making a positive impact on an organization and the individuals who make up the work community. More rare and more impressively, she is that individual who gives her best effort

every day without seeking personal recognition and without fanfare. For the past nine years Sandee has been so much more than the traditional Assistant Principal. She has been instrumental in many building and district initiatives that have moved this entire district forward.

For example, Sandee is the person who brought Curriculum Mapping to the attention of the Bow School District and was the driving force in its implementation at Bow Memorial School. In addition, as a result of her perseverance and talent, we are now in the third year of a professional evaluation system that is vastly superior to the one that existed in the Bow Schools for nearly two decades.

Those who have worked with Sandee on a daily basis can easily recite a litany of how her work has positively affected the Bow Memorial School community.

As the principal of Bow Memorial School, I will sorely miss her skill, candor, vigor, and even her willingness to challenge my thinking. The work she has done at Bow Memorial School has profoundly assisted me as the school principal and as a person. In my view, Sandee, the traditionalist, has never been the “traditional” Assistant Principal, and our school is so much better because of it.

Finally, I continue to marvel at the efforts put forth by all the folks who work daily at Bow Memorial. The talent and dedication of these fine individuals, combined with the quality of our students, make Bow Memorial a special place to be and a special place to work.

Respectfully submitted,

*Kirk Spofford*

Principal

**ANNUAL REPORT**  
**BOW HIGH SCHOOL PRINCIPAL**  
**2005-2006**

While reviewing the outstanding achievements that highlight the 2005-2006 school year, I am once again humbled by what an honor it is to serve as your Bow High School Principal, and what a privilege it is to submit my first report in this capacity to the Bow community. Our high school students continue to achieve at the highest levels in academics, athletics, and in both the visual and performing arts, as you will see in the report that follows.

By any state and national standards, Bow High School students have distinguished themselves academically, consistently scoring at the highest levels of academic achievement. On the Scholastic Aptitude Test, the class of 2006 averaged scores of 540 on the verbal subtest, and 543 on the math portion of the test, both of which are significantly higher than state and national averages on this exam. The results of the May 2006 New Hampshire Education Improvement and Assessment Program – given to all tenth graders in the state -- also reflects our consistently high academic achievement, with our students' scaled scores in the top three of all school districts statewide in reading, and top five in mathematics.

Our students continue to excel in Advanced Placement (AP) classes as well, which provides students with the opportunity to further challenge themselves academically while also earning college credits and enhancing their college admissions prospects. During the 2005-2006 school year, 80 Bow High School students took 113 AP tests, with an impressive 73% of those students earning a score of three or higher – with a score of five being the highest score possible.

In June 2006, 145 students graduated from Bow High School, with Heather Lothrop recognized as valedictorian, and Emily Samaha presenting as the salutatorian. Eighty-seven percent of the graduating class of 2006 is currently enrolled in a four-year college or university, and an additional five percent are enrolled in a two-year college, which is also much higher statistically than state and national averages. And, finally, it should also be noted that a handful of students from the class of 2006 were distinguished for their academic excellence by the National Merit Scholarship Program. Timothy Graf received a Certificate of Merit, and Laura Fries, Francisco Riordan, and Teal Van Dyck received Letters of Commendation. Teal Van Dyck further distinguished herself by winning in New Hampshire and placing second in the National Poetry Out Loud Contest in Washington, D.C.

I would like to offer my congratulations to the class of 2006, which has continued the tradition of excellence for which Bow High School has always been known. I would also like to recognize the Bow High School staff for their tireless dedication and consistent commitment to maintaining high expectations, and for helping individual students discover something significant about themselves along the way. You have

created a school climate where lifelong learning is both expected and modeled.

The accomplishments of our students go well beyond the classroom, with students from all grade levels participating and excelling in co-curricular activities throughout the school year while also serving as ambassadors for the Bow community throughout the state and region. During the 2005-2006 school year, Jennifer Bakos won First Prize in the Youth Division of the Manchester Union Leader Photography Contest. Our Bow High School Music Department once again provided our students with a wide range of opportunities to distinguish themselves, and many students were recognized for their outstanding musical talents. The New Hampshire Musical Educator's Association selected Molly Milazzo and Sarah Pike for Jazz All-State honors, and also selected by the NHMEA for Classical All-State honors were Jeffrey Brunelle, Benjamin Chan, Jonathan Crepeau, Nadine Cunningham, Caitlin Fellows, Sean Gallerani, Nathan Godsman, William Gunn, Thomas Henry, Brittany Hooper, Micah List, Molly Milazzo, Christopher Noyes, Elizabeth Plourde, Christina Williams and Kevin Baier. Kevin was also recognized for his outstanding performance during the All-State audition and was nominated to the All-Eastern Orchestra. In addition, our Band, Chorus, and Orchestra received superior ratings at the NHMEA Large Group Music Festival, as well as at the Music in the Parks Competition Festival held in Toronto, Canada. Congratulations to our outstanding student musicians for your impressive accomplishments, and many thanks to William Metevier, Paul Bourgelais, the Bow POPS, and all of our wonderful parents for your dedication, commitment, and enthusiasm, for somehow managing to make each year better than the last.

Also distinguishing themselves were all of the students who worked tirelessly on and off the stage to put on three dramatic productions during the 2005-2006 school year. *Arabian Nights* was the first production of the year, performed as a children's theater piece during the fall. During the winter season, the musical, *Annie Get Your Gun*, was performed, and last spring the comedy, *Blithe Spirit*, was performed. All three productions were enormously successful and performed before packed houses.

These productions were successful because of the dedication and tireless commitment of volunteers, parents, staff, and students, and we are grateful that we enjoy such enthusiastic support for the arts in our community.

Last year was another banner year for Bow High's athletic teams as well as for individual student athletes. During the 2005-2006 winter season, the Girls' Alpine Ski Team won the State Championship, anchored by Molly Morrow, who won the State Individual Giant Slalom Title. Ian Hanson won the State Individual Slalom Title, while the Boys' Nordic Ski Team finished second in the state. The Boys' Varsity Basketball Team also finished second in the state, and Girls' Varsity Basketball player, Katelyn Nerbonne, was awarded Most Valuable Player of the NH vs. Vermont All Star Game. In wrestling, D.J. Meagher continued his outstanding athleticism by winning his second State Championship and second Meet of Champions Title. During the spring season, the Girls' Tennis Team became State Champions, anchored by Amber Chandronnait, who won her second Individual State Championship Title.

The Girls' Lacrosse Team was a State Finalist, and in Track and Field, the Girls' 4 by 400 relay, with Gretchen Andrus, Emily Patch, Timiny Mosher, and Brittany Verville, won the State Championship.

Participation in Bow High School athletic teams continues at incredibly high levels, with over 70% of our student body participating in at least one sport during the school year, and most remarkably, a record 102 student athletes participated in all three sports' seasons. We are most appreciative for the tireless dedication of all of our coaches, parents, Bow Booster Club, and countless volunteers who continue to create opportunities for all of our student athletes and are passionate about encouraging our student athletes to always strive for the best. Many thanks also to Athletic Director, Jim Kaufman, and Athletic Trainer, Cliff Chulada, for their indefatigable work throughout the year to ensure that our student athletes always compete under the most favorable conditions and benefit from the best care, creating an environment where our student athletes continue to thrive.

As we approach the 10-year anniversary of Bow High School, a great deal of recognition must be distributed to those whose impact is felt every day. Thank you to the Bow community for your commitment and involvement; parent volunteers and booster clubs who are always willing to help; the Bow Rotary Club for your generosity and support through student scholarships and community programs; local businesses for proudly serving

as partners in our mission to prepare each individual student for the future that awaits them; the Bow Fire Department and Police Department, especially School Resource Officer, Ryan Cochrane, for ensuring that our campus is safe and secure; Town Selectmen, especially Jack Crisp and Eric Anderson for your involvement and dedication; the Bow School Board for your consistent commitment to ensuring every student's success; Superintendent Kathy Holt for your tireless dedication; Bow Elementary School and Bow Memorial School for consistently preparing students with strong academic skills and enthusiasm about learning; Bow High School's Administrative Team, including Robin Steiner, Dean of Humanities; Don Gage, Dean of Math, Science and Technology; Jason Zecha, Dean of Students; and Assistant Principal, Gay Longnecker, who have provided guidance, intelligence, and a great sense of humor every step along the way. But first and foremost, I would like to recognize Bow High School's teachers, support staff, guidance counselors, secretarial staff, kitchen staff, and custodial and maintenance crews for creating an environment where students learn to believe in themselves and the possibilities that lie ahead. You make a difference every day in the lives of each and every Bow High School student, and we appreciate all that you do.

Respectfully submitted,

*John House-Myers*

Principal

**ANNUAL REPORT**  
**BOW ELEMENTARY SCHOOL NURSE**  
**2005 - 2006**

It has been another great year here in the Bow Elementary School Health Office. Staff and students “made it through” the flu season with little illness reported. There were no major disasters or incidents which put the school’s emergency plan into place, and there were no health threats to the populace.

I am grateful to staff and parents who supported my second nomination for the title of NH School Nurse of the Year. Although I would love to receive such an honor, I do not need it in order to be assured that I am a valued member of the Bow Elementary School staff. I sincerely thank Deborah Gibbens and the parents who wrote letters in support of my nomination. It touched my heart and made me realize that I am appreciated. Thank you!

Planning and preparing for emergencies within Bow Elementary School and within the Bow community is very important to me. I continue to be the Chair for the Bow Elementary School Safety Team (formerly the Crisis Team). I attended several workshops this year focused on emergency planning and pandemic influenza planning. In June, I attended a two- day conference at St. Anselm College and am now certified in Core Disaster Life Support. One of my personal goals this year was to learn more about pandemic influenza planning and how such an event would affect Bow Elementary School and the town of Bow. In May, I met with the other district nurses, Superintendent Kathy Holt, Town Manager Jim Pitts, and Wendie Dumais from Capital Region Health who coordinates the “All Hazards Region” that includes Bow. We discussed the Town of Bow’s disaster plan preparations for pandemic influenza and how the schools might be affected. All three district nurses gave input as to what should be included in a flyer with emergency preparedness information that will be distributed to Bow families through school mailings.

Through a grant written by Bow Fire Department Lieutenant Tom Ferguson, for the New Hampshire Bureau of Emergency Services Rural Access to Emergency Devices Grant Project, Bow Elementary School has an automatic external defibrillator (AED) hanging outside the gymnasium. I attended a training session at the Police and Fire Training Center in Concord in November.

The yearly flu vaccine clinic for all Bow School District employees was held on December 2<sup>nd</sup>. I coordinate this yearly clinic with the Bow School District health insurance provider and Home Health and Hospice of Keene. Approximately 100 school district employees took part in this clinic.

Again this year it has been wonderful to have an assistant in the Bow Elementary School Health Office. Having an extra pair of hands in the health office makes such a difference. Height, weight, vision and hearing screenings were completed on all Bow Elementary School students. Without my assistant I would only be able to perform these screenings on an as-needed basis.

Thank you to all who support my efforts here at Bow Elementary School. Your children are very important to me.

Respectfully Submitted,

*Cindy Prescott, R.N.*

Cindy Prescott, R.N.



**ANNUAL REPORT**  
**BOW MEMORIAL SCHOOL NURSE**  
**2005 - 2006**

This was a busy year for the Bow Memorial School Health Office. I realized this as I totaled the numbers of student visits and other aspects of my job. The tallies were: 6,703 student visits, 52 staff care, 852 parent contacts, 185 Physician referrals / contacts, and 105 meetings attended.

The visits to the Bow Memorial Health Office consisted of students needing assessment of illnesses and injuries, medications dispensed, health monitoring, and emotional support. I spent much of my time consulting with parents or teachers about student concerns. Several types of health screenings were done this year. I advised and answered questions for parents about treatments and prevention. Scoliosis screenings were done on all students in grades 5 - 8. Vision and hearing screenings were done as part of Special Education evaluations and upon request for vision or hearing concerns. Referrals for physician follow-up were made when appropriate.

Bow School District nurses worked together and with public health agencies in preparing for the possibility of an avian flu pandemic in addition to influenza and other communicable illnesses that we experience in schools. We each attended trainings on the subject, and it was the subject of one of our Teacher Workshop Day presentations. Bow is part of the Capital Area Public Health Network (CAPHN), a response network of 22 neighboring towns. We receive health advisories and information via e-mail and communicate regularly with the New Hampshire School Nurse Consultant, who keeps us updated with new information. In June, we met with the Bow Superintendent of Schools, Bow Town Administrator, and the Coordinator of CAPHN.

Staff, students, and parents were educated about hygiene practices and the prevention and treatment of flu symptoms. Hand-sanitizer was available in all classrooms. People were reminded to stay home for 24 hours after the fever subsided, if they had the presence of a cough. I do keep track of communicable diseases and watch for patterns of illness. Our school actually experienced only an average number of reports of flu-like symptoms this year. It seems the number of staff and students getting flu shots has increased in the last couple of years, and that may be having a positive impact

I participated again in planning Red Ribbon Week drug-free promotion activities. I continued to be a co-advisor for the Leaders in Prevention (LIP) Program with Mrs. Vincent. LIP students helped with Red Ribbon Week drug-free pledges, sponsored Mix-It Up day (sitting with someone new at lunch), and again performed the skit "Rewind" which has a drug-free message and discussion. The presentation was put

on for 5<sup>th</sup> grade classes this year. Mrs. Vincent and I ran our first in-house Leaders in Prevention training without NH Teen Institute facilitation. We were assisted by Lori Vincent and Caitlyn Woodward, both young women having helped with trainings in the past. Eighteen students from Grades 5-8 were trained in Leadership, Problem Solving, Drug and Alcohol Education, and Diversity and Tolerance. Everyone involved had a great time and hopefully learned something from the experience.

I continued to participate as a member of school-wide teams that address various school issues including Special Education CoreTeam, the Student Assistance Team (SAT), and the Emergency Response Team (formerly the Crisis Team). This year we obtained an Automated External Defibrillator (AED) through a grant program written by the Bow Fire Department. I was trained in its use and care and organized the training of 10 other staff members in CPR and AED use. I continued to work in close coordination with our school social worker and with area agencies in finding resources from the community for various needs.

Thank you for trusting me with your children's health. As always, I welcome any questions or comments.

Respectfully submitted,

*Donna Ireland, R.N.*

Donna Ireland, R.N.

**ANNUAL REPORT**  
**BOW HIGH SCHOOL NURSE**  
**2005 - 2006**

Each year I anticipate and prepare for the familiar routine that I have come to expect at Bow High School; visits to the health office for routine daily medications, supportive health care, health assessments, responding to health questions, and first aid and emergency care, which are between 40 and 60 visits per day. I also prepare to monitor students with long-term or chronic medical conditions such as; diabetes, seizure disorders, and asthma as well as support students who return to school post injury/illness/surgery and those with mental illnesses and emotional issues.

The school year began with news reports of cases of EEE in New Hampshire and concern about the spread of this virus to our students. Through the state resources such as the New Hampshire Department of Public Health and Human Services and New Hampshire Department of Education School Nurses list serve, the school nurses and district administration were kept well informed about this and our Superintendent and Athletic Director made changes in outdoor activities to provide for our students' and athletes' safety. Following the EEE alert, our attention, concern, and focus were directed to the threat of a possible Avian Flu and Pandemic outbreak. The district nurses, attended trainings, workshops, and informational meetings to learn more about this virus, how to prepare our schools, and how to work within the community should such a need arise.

During the school year, I worked with students and their parents, communicated with teachers, school administrators, guidance counselors, the psychologist, social worker, athletic trainer. and area health care providers regarding student concerns and problems. I participated in parent/teacher meetings as requested, special education meetings, individualized education plan (I.E.P.) meetings and wrote and managed medical 504 plans. I was also part of the Building Level Team (BLT) which met weekly to discuss student concerns and address student needs.

The annual district-wide flu clinic was held again in October. It was great to see many staff members and their families taking advantage of this prevention opportunity. I'm happy to report that Bow High School was the recipient of another AED (automated external defibrillator) through the efforts of Lt. Tom Ferguson and the Bow Fire Department. I attended training on this machine and would like the community to know that this building now has two AEDs located in very accessible, public areas that can be used in case of an emergency. In November, the New Hampshire Immunization survey, a report of immunization compliance for every student's immunization records, was submitted to the State for review.

As a member of the Bow High School staff, I participate in regular faculty meetings,

workshop/parent conference days, and meet daily with my Junior Class Advisory. I continue to be co-organizer for Intersession. It was my pleasure to mentor a student on her senior project whose topic was learning and teaching sign language.

Once again I was an advisor for Peer Outreach, a group dedicated to promoting a drug free and healthy lifestyle. These students embraced the meaning of Red Ribbon Week and organized social activities during the school day. They also promoted school spirit during a week filled with fun activities called, March Madness and sponsored a team from Bow High School at the New Hampshire Safety Belt Challenge. I'd like to thank our school resource officer, Ryan Cochrane, and the Bow Police and Fire Departments for their help with this event.

The three district nurses, Cindy Prescott, Donna Ireland, and I meet to discuss district-wide health and wellness concerns. Together, as a team, we identified needs in order to provide the best for our students, your children, in the Bow School District. I continued to stay active in the New Hampshire School Nurses' Association by attending workshops and conferences that were held throughout the year. I also attended a ChaD (Children's Hospital at Dartmouth) conference on chronically ill children, which was an excellent learning experience.

I continue to represent the school nurses on the district's Nutrition Committee. This year we developed the district's Wellness Policy that the federal government required to be in place by the 1<sup>st</sup> day of the 2006-07 school year. We were honored to have New Hampshire's First Lady, Dr. Susan Lynch, speak at one of our meetings about the latest information and statistics on childhood cholesterol obesity. Allison Niedbala, the district food services director, has been very pro-active implementing healthy nutritional changes in the lunch, snack, and vending machine offerings that have been put in place for our students.

I would like to thank George Edwards for his years of support and leadership at Bow High School and to take this opportunity to thank you, the community, for your support during the year. It's evident to me that we all recognize that healthy children learn better.

Respectfully submitted,

*Leslie Bean, R.N., N.C.S.N.*

Leslie Bean R.N., N.C.S.N.

## ANNUAL REPORT

### Bow POPS

2005 - 2006

Bow POPS, Parents of Performing Art Students, is an organization that supports the performing arts in the Bow School District. We are a nonprofit organization to encourage and maintain an enthusiastic interest in the various phases of the performing arts in Bow and lend all possible support, both active and financial, to performing arts programs and to cooperate with those in charge of the Performing Arts Department and the Bow School Board to the end that the Performing Arts Departments be brought to and kept at the highest possible degree of quality and efficiency.

As the enrollment of music students has grown, so have the activities and participants of POPS. Currently, greater than 25 percent of the student body is involved in the Bow High School Music Department. Those 181 students represent approximately 150 Bow families.

One of POPS' main functions is fundraising. This year we launched a capital campaign to raise funds to replace the existing grand piano. The existing grand piano was purchased over 10 years ago as a used instrument, and was never designed to withstand the rigors of High School performance. Currently, we have raised \$15,000 toward the piano. We are hosting a talent show in February 2007. Modern Woodman of America will be matching any funds raised during the talent show, up to \$2500. It is our hope to unveil this instrument during Music in Our Schools month, March, 2007. POPS members have also been busy running the concessions during the New Hampshire Music Educators Association Large Group Festival in March, grilling burgers and hot dogs at the Bow Rotary Summer Concert Series, and selling refreshments during the intermission of the drama productions.

The Large Group Festival is our largest fundraiser thus far. During this Festival more than 35 schools and 3,000 students and families come to Bow to participate in this two-day event. The POPS volunteers operate the food concessions during this event as well as participate in roles as announcers and monitors. We could not have done this without the hard work and support of our many volunteers as well as the guidance of Committee Chairman John Fay. We will be supporting the Music Department in March 2007 when it once again hosts this festival.

POPS is always exploring ideas for new fundraisers as the Large Group Festival is not something we are guaranteed to be able to host each year. We hope to make our talent show an annual event. Won't you consider sharing your talent with our town?

The citrus sale was very successful this year. Each participating student received 100% of the profit for each box of fruit they sold. The students will be using this

profit to defray the individual cost of participating in the program; concert attire, drill master's, gloves, and the much anticipated April trip to Williamsburg, VA to participate in the Music in the Parks Festival. Thank you to all who supported the students' efforts in this sale.

Without the help of the many volunteers, POPS would not be as successful. We truly cannot thank the parent volunteers enough for their donations of time, effort, and support.

This year's officers are: Linda Clouthier, President; Linda Ashford, Vice President; April Fay, Secretary; Cyndy Chagnon, Corresponding Secretary; Sandra Czibik, Treasurer; and Melissa List, Auditing Treasurer.

Our meetings are held on the second Wednesday of each month during the school year at 7:00 p. m. in the Bow High School music room. We welcome your participation! You may also access additional information about POPS and the upcoming events on the Bow High School website through the performing arts link.

Respectfully submitted,

*Linda Clouthier*

Linda Clouthier  
President

**ANNUAL REPORT**  
**BOW PARENT - TEACHER ORGANIZATION**  
**2005 - 2006**

Another year has passed, and the PTO was again able to raise almost \$50,000.00 for our three schools. Our biggest fundraiser is always our annual magazine drive. The two-week drive in September raised approximately \$30,000.00 thanks to everyone who purchased a magazine subscription! Our wonderful volunteers also helped us organize the Ski & Skate Sale at the community building, the 26<sup>th</sup> Annual PTO Craft Fair, a membership drive and a Scholastic Book Fair at the elementary school. Plus, we continued our family-friendly events at the Monarchs and Fisher Cats! Thank you to the dozens of committed volunteers who donated their time last year to make our fundraising and community-building events such successes.

In 2006, Bow was the proud recipient of its 20<sup>th</sup> consecutive Blue Ribbon Award to honor over 8,000 volunteer hours contributed during the year. Every day our volunteers help out in classrooms, supervise school stores and Junior Great Books groups, chaperone field trips, staff after school activities, coordinate in-school banking programs and offer support to the offices, libraries, music departments, cafeterias, etc. Plus, our volunteers always show up to support PTO activities. Our schools are a better place because of them. Thank you to each one of you.

The PTO membership is looking forward to another terrific year in 2006 - 2007. We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way: come to our meetings, volunteer to help out in our schools, buy a magazine subscription, etc. Our efforts are noted and sincerely appreciated by each member of the Bow Elementary School, Bow Memorial School, and Bow High School staffs.

Respectfully submitted,

*Danielle Johnson*

Danielle Johnson, President

# BOW SCHOOL DISTRICT ENROLLMENT HISTORY

## AS OF OCTOBER 2, 2006

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147
2005-06	12	89	98	103	117	126	137	126	184	159	143	173	165	159
2006-07	16	84	104	105	107	121	131	145	127	189	160	143	173	164
<b>TOTALS</b>	<b>Pre-4</b>	<b>Gr 5-8</b>	<b>Gr 9-12</b>	<b>TOTALS</b>										
1993-94	498	391	304	1193										
1994-95	549	411	302	1262										
1995-96	573	467	290	1330										
1996-97	620	488	324	1432										
1997-98	641	522	378	1543										
1998-99	666	547	441	1654										
1999-00	641	575	519	1735										
2000-01	620	609	554	1783										
2001-02	637	593	575	1805										
2002-03	602	603	615	1820										
2003-04	581	624	606	1811										
2004-05	563	598	637	1798										
2005-06	546	606	640	1792										
2006-07	537	592	640	1769										



# BOW SCHOOL DISTRICT PERSONNEL

2006 - 2007

## SAU PERSONNEL

Kathleen Holt	Superintendent
Duane Ford	Business Administrator
Patricia Buxton	Bookkeeper
Gayle Theos	Administrative Assistant to Supt.

## SPECIALISTS

Mary Beth Fleury	Occupational Therapist
Amy Hooper	Speech
Susan Johnson	Speech
Pauline Laliberte'	Social Worker
Stephanie Sweeney	Speech - BES

## DISTRICT PERSONNEL

Daniel Ferreira	Director of Special Education
Roy Bailey	Technology Coordinator
Julie Bassi	School Psychologist - Part-Time
Roselind Bresnahan	Special Education Secretary
Sheri Hatfield	School Psychologist

## BOW ELEMENTARY SCHOOL

Deborah Gibbens	Principal
Jane Morrill-Winter	Assistant Principal
Dolores Perfetto	Secretary
Cheryl Potter	Secretary (P/T)
Lisa Moore	Secretary
Lois Ambra	Grade 2
Karin Andrews	Individual Student Assistant
Susan Bailey	Music (Part-Time) & Technology
Patricia Bechard	Grade K
Meredith Bell	Special Education
Sandra Bennert	Grade 4
Glenn Berger	Guidance
Amy Blau	Grade 3
Monica Boore	Individual Student Assistant
Sarah Bragg	Art (Part-Time)
Ann Brannock	Program Assistant
Charlotte Brenlove	Grade 2
Kim Brewster	Media Generalist
Kim Bryant	Art

## BOW ELEMENTARY SCHOOL (CONTINUED)

Kim Casale	Grade 4
Judith Chisholm	Program Assistant
Michelle Clark	Program Assistant
Holly Coburn	Individual Student Assistant
Patricia Coburn	Individual Student Assistant
Kathryn Cramer	Nurse's Assistant
Michele Dougherty	Program Assistant / Speech
Regan Dowe	Physical Education
Maggie Filides	Individual Student Assistant
Kathy Gage	Grade 4
Julie Gaudette	Special Education
Diane Gerhardt	Grade 2
Bridget Hahn	Program Assistant
Eleanor Hall	Grade 3
Cheryl Hamer	Grade 4
Melissa Harrison	Special Education - Grade 2
Connie Hartnett	Individual Student Assistant
Martha Hickey	Grade 3
Michelle Hill	Program Assistant - Speech (P/T)
Melissa Jordan	Individual Student Assistant
Pamela Keefe	Individual Student Assistant
Maryann Keriazes	ESL (BES & BMS)
Katie Kretschmer	Grade 1
Susan Kurtz	Gifted & Talented
Kristi LaBontee	Program Assistant - Speech - BES & BMS
Patti Lally	Grade 2
Martha Lawton	Special Education
Colleen Levesque	Individual Student Assistant
Maureen Liakos	Individual Student Assistant
Tamara Fogg	Program Assistant
Tracy Lucas	Grade 1
Patricia Manning	Special Education
Naomi Margolis	Early Intervention
Diane McCully	Individual Student Assistant
Karen McGee	Individual Student Assistant
Lee Ann Michelin	Pre-School / Speech & Language
Elaine Mielcarz	Grade 3
Dannie Monahan	Grade 4
Patricia Mulvaney	Program Assistant
Kim Normandin	Grade 1
Suzanne Percy	Grade 4
Robin Polish	Individual Student Assistant
Cindy Prescott	Nurse

## BOW ELEMENTARY SCHOOL (CONTINUED)

Katie Queenan	Grade 1
Robin Rader	Kindergarten
Jennifer Rand	Individual Student Assistant
Karen Resnick	Program Assistant
Robin Richter	Program Assistant - Speech
Lori Schwartz	Media Assistant (P/T)
Lisa Serard	Program Assistant
Kathleen Skinner	Reading Specialist
Colleen Snow	Grade 1
Monica Swenson	Kindergarten
Jamie Tompkins	Individual Student Assistant
Michaela Topp	Physical Education (P/T)
Amy Turley	Grade 1
Allyson Walsh	Individual Student Assistant
Holly Watjus	Individual Student Assistant
Jeannette Whaland	Grade 3
Lisa White	Grade 2
Mary Whitman	Program Assistant - Pre-K
JoAnn Willemsen	Music
Kristin Woodman	Grade 2
Melissa Young	Reading Improvement

## BOW MEMORIAL SCHOOL

Kirk Spofford	Principal
Sandra Beauvais	Assistant Principal
Evelyn Judkins	Secretary
Diane Lowe	Secretary
Sarah Arndt	Grade 8 -- Math and Social Studies
Paula Bailey	Grade 7 - Language Arts / Reading
Deborah Byer	Program Assistant
Ronna Cadarette	Grade 8 -- Lang. Arts / Social Studies
Phil Coggin	Grade 6 -- Program Assistant
Sean Costello	Grade 8 -- Science / Social Studies
Katharine Deacon	Grade 8 -- Social Studies / Spanish
Bridget DeAngelis	Grade 6 -- Reading / Language Arts
Janis Eskeland	Grade 5 -- Social Studies / Language Arts
Kate Estefan	Guidance Counselor - Grades 7 & 8
Rosemary Ford	Media Assistant
Gayle Gardner	Special Education
Paul Genest	Grade 8 -- French
Elaine Giguere	Music / Chorus
Marguerite Grappone	Grade 5 -- Program Assistant
Kay Graves	Grade 8 -- Language Arts

## BOW MEMORIAL SCHOOL (CONTINUED)

Kathleen Greenfeder	Grade 5 - Special Education
Marie Greenly	Individual Student Assistant
Muriel Hall	Computer Literacy
Amanda Hartung	Grade 5 -- Math
Katherine Haubrich	Grade 8 -- Math
JoAnn Heath	Technology Assistant
Kara Hinck	Grade 8 -- Social Studies / Reading
Joan Hopf	Reading Specialist
Donna Hopkins	General Education Assistant
Donna Ireland	Nurse
Eddie Jones	Grade 6 -- Language Arts / Reading
Emily Korrell	Grade 6 -- Science / Social Studies / Reading
Jodi Lambert	Nurse Assistant
Deborah Liebson	Health
Suzanne Lundergan	Individual Student Assistant
Connie MacDonald	Individual Student Assistant
Cathleen Martone	Grade 5 -- Science
Johnna McMaster-Jones	Program Assistant - Grade 7
Marie McMillen	Grade 7 -- Reading / Science
Heather Metzger	Program Assistant - Grade 8
Kathy Michaud	Individual Student Assistant
Sharon Mitchell	Program Assistant - Grade 8
Laurie Neal	Grade 8 -- Science
Karin Obolewicz	Grade 8 -- Special Education
Cathleen O'Brien	ISA
Christine O'Brien	Art
Elizabeth Pichette-Harkins	Individual Student Assistant (Year)
George Pinkham	Physical Education
Sue Pribis	Grade 6 -- Math
Heidi Proulx	Grade 7 -- Math
Susan Rainier	Grade 6 -- Science
David Raynard	Grade 6 -- Social Studies / Math
Christy Romano	Gifted & Talented
Janine Rousseau-Evans	Media Specialist
Josie Scupp	Grade 5 -- Language Arts / Social Studies
Anita Shaw	Grade 5 -- Reading / Math
Sue Shore	Grade 5 -- Reading / Language Arts / Science
Maryanne Sisk	Music / Band
Wendy Steff	Grade 7 -- Science
Barbara Stokes	ISA
Lisa Stremper	Individual Student Assistant
Terri Tedeschi	Special Education - Grade 6

## BOW MEMORIAL SCHOOL (CONTINUED)

Jennifer Tinkham	Individual Student Assistant (Year)
Marcia Trexler	Consumer Science
Chad Ummel	Individual Student Assistant (Temp)
Linda Vincent	Grades 5 & 6 -- Guidance
James Vulgamore	Grade 7 -- Social Studies / Math
Adeana Waldo	Grade 7 -- Special Education
Jessica Weeks	Individual Student Assistant
Elizabeth Worth	General Education Assistant
Jennifer Wrath	Grade 7 -- Social Studies / Language Arts
Karen Yout	General Education Assistant

## BOW HIGH SCHOOL

John House-Myers	Principal
Gay Longnecker	Assistant Principal
Don Gage	“Dean - Math, Science & Technology”
Jason Zecha	Dean -- Students
Robin Steiner	Dean -- Humanities
Peggy Burkhart	Secretary
Cathy Leclerc	Secretary
Cecile Poisson	Secretary
Martha Rae	Secretary - Guidance / Registrar
Andrea Albert	MST / Business / Computers
Gina Aubin	Humanities / English
Anne Barnea	Humanities / English
Jude Bascom	Individual Student Assistant
Leslie Bean	Nurse
Helene Begley	Reading
Karen Bergquist	Program Assistant
Tracy Berube	BEST
Corey Boilard	Individual Student Assistant
Paul Bourgelais	Music (Part-Time)
Christine Bourque	BEST
Melissa Boutin	Individual Student Assistant
Kathleen Braden	World Language / Latin
Margaret Brown	Special Education
Angel Burke	Humanities / English
Michelle Cadorette	Humanities / English
Daniel Calder	MST / Science
Patricia Carew	Individual Student Assistant
Joy Chaffee	MST / Math
Cliff Chulada	BEST / Trainer
Joanna Cloe	Individual Student Assistant
Jackie Coe	Humanities / English

## BOW HIGH SCHOOL (CONTINUED)

Paul Cohen	MST / Math
Melissa Cook	Special Education
Frank Covart	Humanities
Derek DeAngelis	Humanities / Social Studies
Colleen DesRuisseaux	Guidance
Sam Dixon	Humanities / English
Bill Dodge	MST / Math
James Doneski	Humanities
Ryan Dowling	Individual Student Assistant
Paula Dubois	Program Assistant
Marcel Duhaime	MST / Math
Curtis Edwards	MST / Technology Education
Connie Evans	World Language / Spanish
John Farese	Guidance
Benjamin Forbes	BEST
Grace Freije	Humanities / Art
Kristen Frost	Individual Student Assistant
Mary Ann Gaschnig	School-to-Career Coordinator
Christopher Gaudreau	MST / Math
Paul Genest	World Language / French
Terri George	MST / Science
Denise Gridley	World Languages / Spanish (p/t)
Drew Groves	MST / Science
Amanda Guilbert	MST / Science
Donna Hebert	Individual Student Assistant
Richard Hedrick	Humanities / Art
Leesa Hudak	MST / Computers
Sue Ives	Individual Student Assistant
Robert Jaques	Technology Assistant
Phil Jones	MST / Math
Cheryl Joseph	Special Education
James Kaufman	Athletic Director
Catherine Leach	Humanities / Social Studies
Melissa List	Individual Student Assistant
Jeanette Lizotte	Media Specialist
Denise Luneau	Program Assistant
Tara Mack	MST / Science
Joy McDermott	Humanities / English
Bill Metevier	Humanities / Music & Chorus
Michelle Miller	Humanities / Social Studies
Brenda Mitchell	MST / Science
Amy Morash	Individual Student Assistant
Dianne Morin	Individual Student Assistant

## BOW HIGH SCHOOL (CONTINUED)

Lucy Mottola	Media Assistant
Christopher Naimie	MST / Physics / Math / Technology
Casey Nameche	Individual Student Assistant
Heidi Pauer	Humanities / English (Part-Time)
Kristine Pope	Technology Assistant
Christianne Raabe	BEST
Mary Joan Rainville	Alternative Education
Heather Rosenbleeth	World Language / Spanish
Amanda Seymour	Individual Student Assistant
Brenda Sherwood	Humanities / Social Studies
Katherine Shoubash	Family & Consumer Science
Nancy Smith	Special Education
Bonnie Taber	Individual Student Assistant
Stan Wawrzyniak	MST / Technology
Julia Westcott	Humanities
Colony Wilhelm	World Language / French / Spanish
Kierin Williams	Individual Student Assistant
Lily Woo	Humanities / History
Janice Younginger	Program Assistant
Susan Zoller	World Language / Latin (Part-Time)

## FOOD SERVICE PERSONNEL

Allison Niedbala, Director	
Suzanne Avella - BHS	Kitchen Manager
Elizabeth Begin -- Asst. Cook - BMS	
Pat Carignan -- BMS	Kitchen Manager
Dianne Cooper -- Asst. Cook - BES	
Sandra Davis --BES	
Cindy Desmarais - BHS	
Nancy Dupuis -- BES	Kitchen Manager
Jeff Florence -- BHS	
Mary Ann Gill -- BES	
Becky Grant -- BHS	Assistant Cook
Christine Hnat -- BMS	
Marie Klemick -- BMS	
Fran Ladd -- Asst. Cook - BHS	
Diane MacDougall	Substitute
Ann Mailhot -- BMS	
Susan Major -- BES	
Meg Stockman -- BHS	
Jerry Tramontozzi -- BHS	

## TRANSPORTATION PERSONNEL

Roberta Lavalle	Transportation Coordinator / Bus 15
Matt Cheney	Mechanic
Greg Anderson	Bus 8
Cornelius Barton	Substitute
Tracey Boutin	Bus 11
Charles Bowen	Bus 10
Jean Brassard	Bus 1
Watson Burt	Bus 17
Arthur Charland	Bus 20
Aimee' Keene	Bus 3
Dan Ellison	Trainer and Sub
Catherine Fessenden	Bus 12
Lisa Filteau	Substitute
Lisa Garlow	Bus 6
Larry Grawey	Bus 2
Aimee' Keene	Bus 3
Brandi Misiaszek	Bus 7
Deborah Saucier	Bus 16
Scott Morrow	Substitute
Geoff Niswander	Bus 14
Glenn Richard	Bus 5
Dale Swisher	Bus 4
Alan White	Bus 23

## MAINTENANCE & CUSTODIAL STAFF

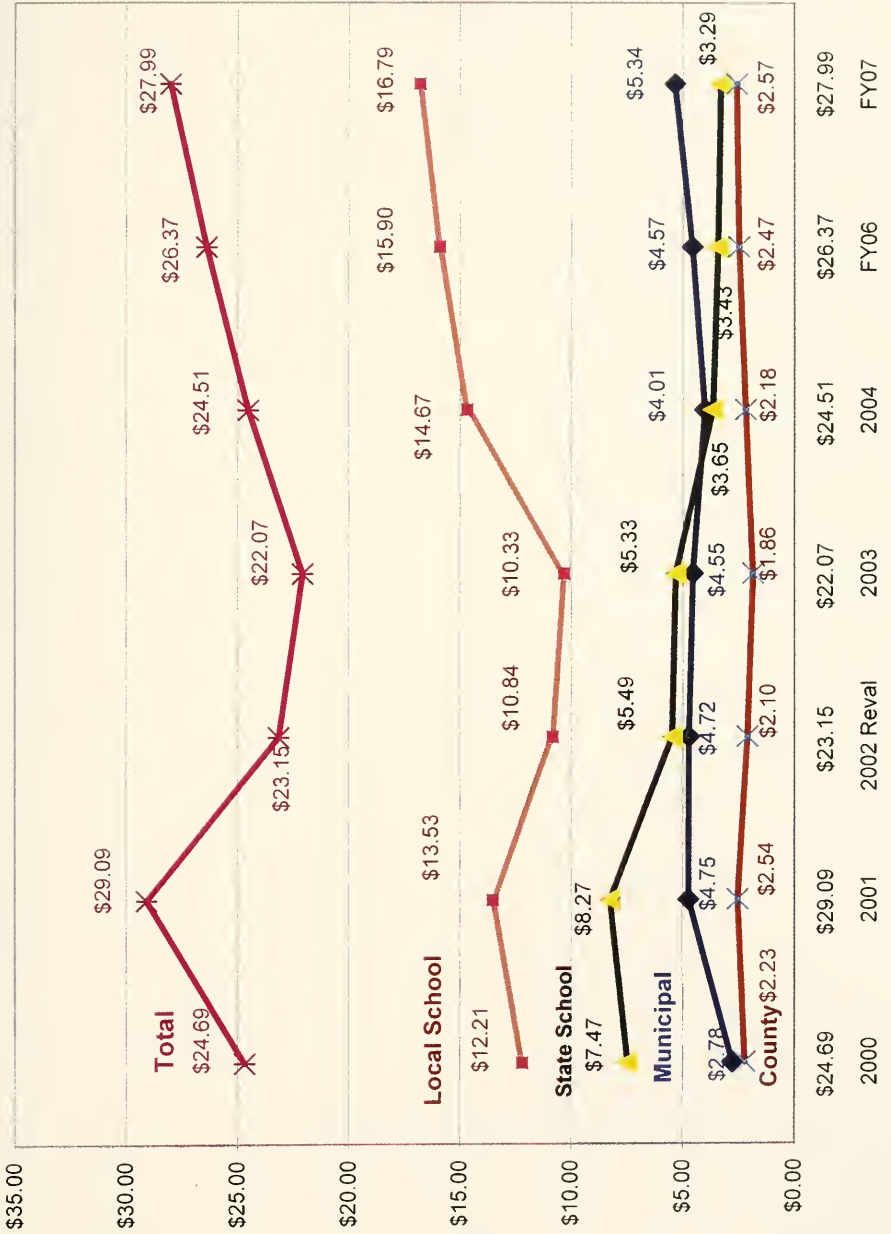
Dawn Tuttle -- BHS	Head Custodian
Scott Perkins -- BES & BMS	Head Custodian
Al Asselin -- BMS	
Abraham Blow -- BES	
Chester Buck -- BES	
Steve Colman -- BHS	
Troy DeMarco -- BHS	
George Gavin -- BMS	
Melicien "Mel" Gendron -- BHS (Part-Time)	
Merwin "Win" Goodbread -- BES	
Bryan Hammon -- BES	
Michael Hebert -- BMS	
Todd Hickey -- BHS	Head Groundskeeper
Bob Jelley -- BHS	Head Custodian
Tom Klapproth -- District	Building Maintenance
Chris Nelson -- BMS	
Eric Riggs -- BHS	Grounds Maintenance
Steve Serson -- BHS	





## NOTES

# Tax Rate History



# OPERATING BUDGETS: HOW YOUR FISCAL YEAR 2007 TAX DOLLAR WAS SPENT

