

Town of Jackson New Hampshire



*2018
Annual Report*

Annual Report
of the Officers of the
Town of Jackson
New Hampshire



State Bird - Purple Finch
State Tree - White Birch
State Animal - White Tail Deer
State Flower - Purple Lilac

**For the Fiscal Year Ending
December 31, 2018**

*Front Cover:
Photo of Jackson River Walk*

TOWN DEPARTMENT INFORMATION

Police, Fire & Medical EMERGENCY- DIAL 911

POLICE DEPARTMENT - PO Box 187; 54 Main Street – Phone: 603-383-9292; fax: 383-8150

Emergency	Dial 911
Non-Emergency 24-Hour Dispatch	603-539-2284

FIRE DEPARTMENT – Business & Non-Emergency PO Box 268; 58 Main Street - Phone: 603-383-4090

TOWN OFFICES – TOWN CLERK/SELECTMEN’S OFFICE- PO Box 268; 54 Main Street –
Phone: 603-383-4223 x:

Town Administrator	Extension 101 – Julie Atwell
Town Administrative Asst.	Extension 100 – Julie Hoyt
Town Clerk/Tax Collector	Extension 102 – Karen Burton
Deputy Town Clerk	Extension 103 – Gloria Hutchings
Building Inspector	Extension 112 – Kevin Bennett
Road Agent	Extension 109 – Pat Kelley

Town Office Hours:

Monday	8am-3pm
Tuesday - (Town Clerk Open Until 5pm)	8am-3pm
Wednesday	8am-3pm
Thursday	8am-3pm
Friday	8am-12pm

JACKSON PUBLIC LIBRARY - PO Box 276; 52 Main Street – Phone: 603-383-9731

Hours:

Tuesday	10am-7pm
Wednesday	2pm-5pm
Thursday	10am-7pm
Friday	2pm-5pm
Saturday	10am-2pm
Sunday *Summer Hours	2pm-5pm

TRANSFER STATION - NH Route 16, 102 Transfer Station Road – Phone: 603-383-9129; fax: 863-4499

Hours:

Sunday	12pm-6pm
Monday	12pm-6pm
Tuesday	12pm-6pm
Wednesday	Closed
Thursday	Closed
Friday	12pm-6pm
Saturday	12pm-6pm

Schedule applies throughout the year, EXCEPT Christmas Eve (12pm-4pm) & Christmas Day (Closed)

In Memoriam...

We pause here to recognize the following individuals who passed in 2018, each of whom will be fondly remembered for the contributions to our community; some through employment, some through volunteerism, and some through a long-time link to the Community.

STEPHEN FARISH

01/11/2018

JOSEPH DODGE, JR

01/17/2018

HOBART HEISTAND

03/16/2018

RONALD SCOTT

03/24/2018

JAMES PORATH

03/30/2018

JAMES LANE

04/04/2018

HOWARD ALLISON

05/28/2018

SUMNER RUPPRECHT

06/27/2018

MAUREEN VENTI

11/15/2018

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TOWN OFFICIALS BOARDS AND COMMITTEES

SELECTMEN

Richard Bennett, Chair
John Allen
Robert Thompson

Term Expires - 2019
Term Expires - 2020
Term Expires - 2021

CHIEF OF POLICE

Christopher Perley

ADMINISTRATION

Julie Atwell
Julie Hoyt

Town Administrator
Town Administrative Assistant

ASSESSOR

Jason Call

Northtown Associates, LLC

BUILDING INSPECTOR

Kevin Bennett

CONSERVATION COMMISSION

Thomas Seidel, Chair
Brian Byrne, Vice Chair
Margaret Graciano, Secretary
Mark Ross-Parent
Mike Dufilho
Pam Smillie
William Terry

Term Expires - 2021
Term Expires - 2021
Term Expires - 2019
Term Expires - 2019
Term Expires - 2020
Term Expires - 2020
Term Expires - 2020

EMERGENCY MANAGEMENT

Thomas Greig
Kevin Bennett

Emergency Management Director & Health Officer
Deputy Health Officer

FIRE CHIEF

Jay Henry

FOREST FIRE WARDEN

Kenneth Crowther
Patrick Kelley

Warden
Deputy Warden

LIBRARIAN

Lichen Rancourt

LIBRARY TRUSTEES

Sarah Duffy, Chair Term Expires - 2019
Roger Aubrey, Treasurer Term Expires - 2019
Anne Lee Doig Term Expires - 2020
Darlene Ference Term Expires - 2021
Denise Sachse Term Expires - 2021

Alternates

Jennifer Caughey Term Expires - 2019
Fred Tompkins Term Expires - 2019

MODERATOR

Willis Kelley Term Expires - 2020

OLD LIBRARY MANAGEMENT COMMITTEE

Alicia Hawkes Term Expires - 2020
Margie Furlong Term Expires - 2020
Eleanor Speirs Term Expires - 2020

PLANNING BOARD

William Terry, Chairman Term Expires - 2019
Scott Badger, Vice Chairman Term Expires - 2020
Betsey Harding, Secretary Term Expires - 2019
Richard Bennett, Selectmen Representative Term Expires - 2019
Kathleen Dougherty Term Expires - 2019
Sarah Kimball Term Expires - 2020
Chris McAleer Term Expires - 2021

Alternates

Vacant Term Expires - 2019
Vacant Term Expires - 2020
Vacant Term Expires - 2020
Vacant Term Expires - 2021
Vacant Term Expires - 2021

ROAD AGENT

Patrick Kelley

SUPERVISORS OF THE CHECKLIST

Kevin Donohoe (appointed through March 2019) Term Expires - 2020
Denise Sacshe (appointed through March 2019) Term Expires - 2022
Fred Tompkins (appointed through March 2019) Term Expires - 2024
Betsey Harding, Assistant Supervisor (appointed) Term Expires - 2019

TOWN CLERK/TAX COLLECTOR

Karen Burton Term Expires - 2020
Gloria Hutchings Deputy Town Clerk/Tax Collector

TREASURER

Kathleen Dougherty
 Barbara Theriault

Term Expires - 2020
 Deputy Treasurer

TRUSTEES OF CEMETERIES

Barbara Theriault, Chair
 Alicia M. Hawkes
 Lee Phillips

Term expires - 2020
 Term Expires - 2019
 Term Expires - 2021

TRUSTEES OF TRUST FUNDS

Linda Terry, Chair
 Chris McAleer, Treasurer
 Helene Matesky, Secretary

Term Expires –2020
 Term Expires - 2019
 Term Expires - 2021

WATER PRECINCT

Kevin Pratt
 Karl Meyers
 Michelle Pratt

Term Expires - 2019
 Term Expires - 2020
 Term Expires - 2021

ZONING BOARD OF ADJUSTMENT

Frank Benesh, Chairman
 James Gleason
 David Mason
 Huntley Allan
 David Matesky

Term Expires - 2020
 Term Expires - 2019
 Term Expires - 2020
 Term Expires - 2021
 Term Expires - 2021

Alternates

Vacant
 Vacant
 Vacant

Term Expires - 2019
 Term Expires - 2020
 Term Expires - 2021

TOWN BOARDS - MEETING SCHEDULES

Board of Selectmen	MONTHLY: Meets the 2 nd and 4 th Tuesday	TIME: 3:30pm
Conservation Commission	MONTHLY: Meets the 1 st Monday	TIME: 5:30pm
Library Trustees	MONTHLY: Meets the 1 st Tuesday	TIME: 4:00pm
Planning Board	MONTHLY: Meets the 2 nd Thursday	TIME: 7:00pm
Trustees of the Trust Funds	Meet as Needed	TIME: TBD
Zoning Board of Adjustment	Meet as Needed	TIME: 7:00pm

SAMPLE



2019 NON-PARTISAN BALLOT

You may write in, under the title of the office, the name of any person whose name is not printed on the ballot for whom you would like to vote.

Selectman (3 yr)

Term Expires March 2022

(Vote for One)

Richard A. Bennett

Barbara Campbell

Write In

.....

Library Trustee (3 yr)

Term Expires March 2022

(Vote for Two)

Roger Aubrey

Fred Tompkins

Write In

.....

Supervisor of the Checklist (5 yr)

Term Expires March 2024

(Vote for One)

Fred Tompkins

Write In

.....

Trustee of the Trust Funds (3 yr)

Term Expires March 2022

(Vote for One)

Chris McAleer

Write In

.....

Supervisor of the Checklist (3 yr)

Term Expires March 2022

(Vote for One)

Denise C. Sachse

Write In

.....

Cemetery Trustee (3 yr)

Term Expires March 2022

(Vote for One)

Write In

.....

Supervisor of the Checklist (1 yr)

Term Expires March 2020

(Vote for One)

Kevin G. Donohoe

Write In

.....

SAMPLE

Warrant Article #2 – Amendment #1 – Zoning Ordinance:

To see if the Town will vote to adopt Amendment No. 1 to the Town's Zoning Ordinance as recommended by the Planning Board to revise the definition of "Private Road" contained in Section 3.31 as follows: "A traveled way not open to public use as a matter of right for vehicular travel, the maintenance and repair of which shall be borne by the subdivider, or land owners using the Private Road."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

ARTICLE 2: Yes No

Warrant Article #3 – Amendment #2 – Zoning Ordinance:

To see if the Town will vote to adopt Amendment No. 2 to the Town's Zoning Ordinance as recommended by the Planning Board to revise Section 4.3, District Regulations, Subsection 4.3.1, Rural - Residential District, Subsection 4.3.1.3, Frontage, to state that "Each lot shall have Frontage on a State or Town highway with a Class I, II, III, IV or V classification, or Private Road constructed to Town standards as required by the Planning Board. The minimum distance for Frontage shall be no less than 200 feet except where a road cul-de-sac dictates a shorter Frontage of not less than 100 feet and satisfactory to the Planning Board."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

ARTICLE 3: Yes No

Warrant Article #4 – Amendment #3 – Zoning Ordinance:

To see if the Town will vote to adopt Amendment No. 3 to the Town's Zoning Ordinance as recommended by the Planning Board to amend Section 8, Cluster Single-Family Development and Multi-Family Residential Development, Subsection 8.1, Purpose, to state that "The purpose of this Section is to encourage flexibility and variety in residential development in order to promote more efficient use of land in harmony with its natural features; to make more economical the provision of roads, water, septic disposal and other services; to promote designs which enhance the privacy, safety and enjoyment of residents; to provide for a diversified housing stock; and to preserve Open Space."

Also to amend Subsection 8.2.6, General Requirements, to state "Open Space in developments approved under this Section shall be Common Land amounting to a minimum of fifty (50) percent of the total area of the lot or parcel being developed. Developments creating Affordable or Workforce Housing units in compliance with Section 10 are only required to set aside a minimum of twenty-five (25) percent of the parcel as Common Land."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

ARTICLE 4: Yes No

Warrant Article #5 – Amendment #4 – Zoning Ordinance:

To see if the Town will vote to adopt Amendment No. 4 to the Town’s Zoning Ordinance as recommended by the Planning Board to amend Section 10, Affordable or Workforce Housing, as follows:

Subsection 10.3, Procedures, shall be amended to state “The Planning Board is authorized to review and approve plans for creation of Affordable or Workforce Housing in two ways:

10.3.1 Creation of Affordable or Workforce Housing as part of a Cluster Single-Family Development or Multi-Family Residential Development in the same manner specified in Section 8 of this Ordinance, as applicable, except as modified in this Section.

10.3.2 Creation of Affordable or Workforce Housing through the creation of new individual lots.

Subsection 10.4, Affordable or Workforce Housing Criteria, Subsection 10.4.1, Minimum Number of Affordable Units shall be amended to add the following language before the existing text: Minimum Number of Affordable Units created within a Cluster Single-Family Development or Multi-Family Residential Development in compliance with Section 8 of this Ordinance: [existing wording]

Subsection 10.6 Affordable Housing Incentives for This Section, Subsection 10.6.2, Areas and Dimensions, shall be amended as follows:

10.6.2.1 The Planning Board is authorized to permit the following incentives for Cluster Single-Family Development or Multi-Family Residential Development provided that the criteria in Section 10.5 are met, except that as an incentive to develop Affordable or Workforce Housing units, the cluster parcel may have as little as 150 feet of frontage along a State or Town highway with a classification of I, II, III, IV or V or Private Road.

10.6.2.2 A single lot created for an Affordable or Workforce Housing unit may have as little as 125 feet of frontage along a public or Private Road.

10.6.3 Water and Sewer Requirements, shall be amended as follows: As an incentive to develop Affordable or Workforce Housing units, the minimum size of the individual lot or the maximum number of lots permitted in a Cluster Development shall be determined by utilizing current NH Department of Environmental Services standards for the quantity of land necessary to provide a proper and adequate water supply and septic disposal system for each development containing Affordable or Workforce Housing units.

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

ARTICLE 5: Yes No

SAMPLE



2019 NON-PARTISAN BALLOT

You may write in, under the title of the office, the name of any person whose name is not printed on the ballot for whom you would like to vote.

School Board (3 yr)

Term Expires March 2022

(Vote for One)

Jerry Dougherty

Write In

.....

School Treasurer (1 yr)

Term Expires March 2020

(Vote for One)

Christine Thompson

Write In

.....

School Clerk (1 yr)

Term Expires March 2020

(Vote for One)

Write In

.....

School Moderator (1 yr)

Term Expires March 2020

(Vote for One)

Alexandra (Sasha) Tracy

Write In

.....

SAMPLE

Town Warrant and Budget





Jackson

The inhabitants of the Town of Jackson in the County of Carroll in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

Date: March 12, 2019

Time: 8:00 a.m. until 7:00 p.m.

Location: Whitney Center

Details: To vote on Ballot Articles 1,2,3,4 and 5. All other Articles will be discussed and acted upon during the Annual Town Meeting at the Whitney Center on Thursday, March 14, 2019 at 7:00 p.m.

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 22, 2019, a true and attested copy of this document was posted at the place of meeting and at Town Office and that an original was delivered to Town Clerk / Tax Collector.

Name	Position	Signature
Richard Bennett	Chair	
John Allen	Selectmen	
Robert Thompson	Selectmen	



2019
WARRANT

Article 01 ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.
 2 Library Trustees - 3 year terms
 1 Selectman - 3 year term
 1 Supervisor of the Checklist - 1 year term
 1 Supervisor of the Checklist - 3 year term
 1 Supervisor of the checklist - 5 year term
 1 Trustee of Cemeteries - 3 year term
 1 Trustee of Trust Funds - 3 year term

Yes No

Article 02 AMENDMENT #1 - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 1 to the Town's Zoning Ordinance as recommended by the Planning Board to revise the definition of "Private Road" contained in Section 3.31 as follows: "A traveled way not open to public use as a matter of right for vehicular travel, the maintenance and repair of which shall be borne by the subdivider, or land owners using the Private Road."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

Yes No

Article 03 AMENDMENT #2 - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 2 to the Town's Zoning Ordinance as recommended by the Planning Board to revise Section 4.3, District Regulations, Subsection 4.3.1, Rural - Residential District, Subsection 4.3.1.3, Frontage, to state that "Each lot shall have Frontage on a State or Town highway with a Class I, II, III, IV or V classification, or Private Road constructed to Town standards as required by the Planning Board. The minimum distance for Frontage shall be no less than 200 feet except where a road cul-de-sac dictates a shorter Frontage of not less than 100 feet and satisfactory to the Planning Board."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

Yes No

Article 04 AMENDMENT #3 - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 3 to the Town's Zoning Ordinance as recommended by the Planning Board to amend Section 8, Cluster Single-Family Development and Multi-Family Residential Development, Subsection 8.1, Purpose, to state that "The purpose of this Section is to encourage flexibility and variety in residential development in order to promote more efficient use of land in harmony with its natural features; to make more economical the provision of roads, water, septic disposal and other services; to promote designs which enhance the privacy, safety and enjoyment of residents; to provide for a diversified housing stock; and to preserve Open Space."

Also to amend Subsection 8.2.6, General Requirements, to state "Open Space in developments approved under this Section shall be Common Land amounting to a minimum of fifty (50) percent of the total area of the lot or parcel being developed. Developments creating Affordable or Workforce Housing units in compliance with Section 10 are only required to set aside a minimum of twenty-five (25) percent of the parcel as Common Land."

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

Yes No



2019
WARRANT

Article 05 AMENDMENT #4 - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 4 to the Town’s Zoning Ordinance as recommended by the Planning Board to amend Section 10, Affordable or Workforce Housing, as follows:

Subsection 10.3, Procedures, shall be amended to state “The Planning Board is authorized to review and approve plans for creation of Affordable or Workforce Housing in two ways:

10.3.1 Creation of Affordable or Workforce Housing as part of a Cluster Single-Family Development or Multi-Family Residential Development in the same manner specified in Section 8 of this Ordinance, as applicable, except as modified in this Section.

10.3.2 Creation of Affordable or Workforce Housing through the creation of new individual lots.

Subsection 10.4, Affordable or Workforce Housing Criteria, Subsection 10.4.1, Minimum Number of Affordable Units shall be amended to add the following language before the existing text: Minimum Number of Affordable Units created within a Cluster Single-Family Development or Multi-Family Residential Development in compliance with Section 8 of this Ordinance: [existing wording]

Subsection 10.6 Affordable Housing Incentives for This Section, Subsection 10.6.2, Areas and Dimensions, shall be amended as follows:

10.6.2.1 The Planning Board is authorized to permit the following incentives for Cluster Single-Family Development or Multi-Family Residential Development provided that the criteria in Section 10.5 are met, except that as an incentive to develop Affordable or Workforce Housing units, the cluster parcel may have as little as 150 feet of frontage along a State or Town highway with a classification of I, II, III, IV or V or Private Road.

10.6.2.2 A single lot created for an Affordable or Workforce Housing unit may have as little as 125 feet of frontage along a public or Private Road.

10.6.3 Water and Sewer Requirements, shall be amended as follows: As an incentive to develop Affordable or Workforce Housing units, the minimum size of the individual lot or the maximum number of lots permitted in a Cluster Development shall be determined by utilizing current NH Department of Environmental Services standards for the quantity of land necessary to provide a proper and adequate water supply and septic disposal system for each development containing Affordable or Workforce Housing units.

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0).

Yes No

Article 06 OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen’s recommended Operating Budget of the Town in the amount of \$2,202,923 not including appropriations by special warrant articles and other appropriations voted separately. Recommended by the Board of Selectmen 3-0-0.

Yes No

Town of Jackson

OPERATING BUDGET						
	2018 Budget	2018 Actual	2019 Proposed Budget	2018-2019 Budget % Difference	2018-2019 Budget \$ Difference	
SELECTMEN	\$ 25,008	\$ 25,008	\$ 24,388	-2.48%	(620)	
Elected Officers' Salaries	21,708	21,708	21,088		(620)	
Selectmen's Expenses	900	900	900		-	
Treasurer's Expenses	2,400	2,400	2,400		-	
Notes: Salaries 3% increase / Budgeted for 2 Elections (2018 had 4) / FICA & Medicare moved to Personnel Administration						
TOWN CLERK	\$ 69,820	\$ 67,155	\$ 74,961	7.36%	5,141	
Town Clerk/Tax Collector & Deputy Wages	52,570	52,164	55,961		3,391	
Expenses	15,000	13,298	18,000		3,000	
Elections & Registration Expenses	2,250	1,693	1,000		(1,250)	
Notes: Salaries 3% increase / FICA, Medicare & NHRS moved to Personnel Administration / Deputy now has a 2/hr per week unanticipated budget / Expenses increased due to Avitar software / Election expense down - fewer elections						
FINANCIAL ADMINISTRATION	\$ 135,478	\$ 128,959	\$ 139,219	2.76%	3,741	
Office Wages	92,128	90,579	94,869		2,741	
Office Expenses	3,500	3,742	3,500		-	
Postage	750	340	500		(250)	
Advertisement	500	189	500		-	
Accounting Expenses	8,750	8,750	9,000		250	
Membership Dues & Contract Fees	12,500	12,598	13,500		1,000	
Computer Technology & Support	3,500	3,291	3,500		-	
Registry Recordings	100	8	100		-	
Minute Recordings	4,000	2,100	4,000		-	
Equipment Repairs & Purchases	1,000	529	1,000		-	
Training Expenses	1,100	751	1,100		-	
Payroll Processing Fees	5,000	3,142	4,500		(500)	
Town Report Printing	2,500	2,869	3,000		500	
Bank Fees	150	71	150		-	
Notes: Salaries 3% increase / FICA, Medicare & NHRS moved to Personnel Administration / Town Report increase for improvements / Avitar contracts up						
ASSESSING	\$ 40,000	\$ 40,000	\$ 40,000	0.00%	-	
Notes: 2019 Town Revaluation - 40k from Capital Reserve - see Warrant Article						
LEGAL	\$ 60,000	\$ 8,210	\$ 60,000	0.00%	-	
PERSONNEL ADMINISTRATION	\$ 346,641	\$ 325,459	\$ 367,587	6.04%	20,946	
Health Insurance	240,411	222,329	256,493		16,082	
NHRS	68,002	66,357	71,046		3,044	
FICA & Medicare	38,228	36,773	40,048		1,820	
Notes: Health Insurance includes Negotiated Reimbursements - 2019 rates went down but 3 new members added to plan - Building Inspector, Police and Library						
PLANNING & ZONING BOARDS	\$ 4,500	\$ 1,143	\$ 4,500	0.00%	-	
Planning Board Expenses	3,500	830	3,500		-	
Zoning Board Expenses	1,000	313	1,000		-	
GENERAL GOVERNMENT PARKS & BUILDINGS	\$ 26,700	\$ 36,629	\$ 28,000	4.87%	1,300	
Town Hall Expenses	-	2,723	-		-	
Town Parks - Utilities and Expenses (Ball Field/ Gazebo / Skating)	2,500	1,602	2,500		-	
Old Library - Utilities and Expenses	4,200	5,485	4,500		300	
Misc. Town Maintenance & Expenses	20,000	26,819	21,000		1,000	
Notes: Town Building Expenses now include all town office phones, cleaning, copiers, oil, electric, security alarm etc.						
CEMETERIES	\$ 9,550	\$ 9,320	\$ 11,000	15.18%	1,450	

Town of Jackson

OPERATING BUDGET					
	2018 Budget	2018 Actual	2019 Proposed Budget	2018-2019 Budget % Difference	2018-2019 Budget \$ Difference
INSURANCE	\$ 64,058	\$ 64,058	\$ 61,373	-4.19%	(2,685)
Notes: Insurance increases are calculated by Primex (Property Liability, Workers Compensation & Unemployment Compensation) Includes a rebate from 2018 of \$8,372					
BUILDING INSPECTION	\$ 30,680	\$ 30,283	\$ 36,538	19.09%	5,858
Building Inspector Wages	24,180	24,964	29,538		5,358
Building Inspector Expenses	1,500	1,986	1,500		-
Training & Administrative Expenses	1,000	874	1,500		500
Septic System Design Review	4,000	2,459	4,000		-
Notes: Salaries 3% increase plus increased hours / FICA & Medicare moved to Personnel Administration					
POLICE	\$ 236,527	\$ 241,387	\$ 287,881	21.71%	51,354
Police Dept Wages	194,127	190,591	245,481		51,354
Fuel	13,000	7,085	8,000		(5,000)
Vehicle Parts & Repairs	7,500	6,666	7,500		-
Supplies / Consumables	4,000	4,407	5,000		1,000
Utilities / Communications	8,000	6,589	8,000		-
Equipment	5,000	21,645	7,500		2,500
Medical Equipment	500	467	500		-
Training /Dues /Fees	1,900	3,799	3,400		1,500
Special Detail	2,500	138	2,500		-
Notes: Salaries 3% increase / FICA, Medicare & NHRS moved to Personnel Administration / Reallocated and renamed line items due to fuel savings program / Reduction in part time wages and addition of new position to cover state and county labor shortage					
AMBULANCE	\$ 21,340	\$ 21,340	\$ 21,340	0.00%	-
FIRE	\$ 168,925	\$ 155,794	\$ 175,166	3.69%	6,241
Fire Wages	91,375	88,219	92,616		1,241
Fire Code Inspector Wages	4,250	2,660	4,250		-
Gasoline/Oil	3,000	2,227	3,000		-
Operating Expenses	9,250	11,034	9,750		500
Special Equipment	17,500	17,293	17,500		-
Testing Equipment	5,500	5,843	6,000		500
Utilities & Propane	11,750	11,526	11,750		-
Training	3,000	1,671	3,000		-
Parts & Repairs	7,000	3,272	7,000		-
Building Maintenance	5,000	5,454	9,000		4,000
Emergency Communications - Tyrol Radios	5,000	295	5,000		-
Hydrants Services	6,300	6,300	6,300		-
Notes: Salaries 3% increase / FICA, Medicare & NHRS moved to Personnel Administration					
EMERGENCY MANAGEMENT	\$ 4,707	\$ 5,777	\$ 4,773	1.40%	66
Emergency Mgmt / Health Officer Wages	2,207	2,207	2,273		66
Emergency Mgmt / Health Officer Expenses	2,500	3,570	2,500		-
Notes: Salaries 3% increase / FICA & Medicare moved to Personnel Administration / Expense over due to Hazard Mitigation Plan					
HIGHWAY ADMINISTRATION	\$ 193,939	\$ 191,920	\$ 199,641	2.94%	5,702
Highway Wages	193,939	191,920	199,641		5,702
Notes: Salaries 3% increase / FICA, Medicare & NHRS moved to Personnel Administration					
HIGHWAY	\$ 375,492	\$ 359,114	\$ 385,726	2.73%	10,234
Sand	24,000	28,671	29,000		5,000
Gravel	12,000	5,051	12,000		-
Salt	35,000	25,669	35,000		-

Town of Jackson

OPERATING BUDGET					
	2018 Budget	2018 Actual	2019 Proposed Budget	2018-2019 Budget % Difference	2018-2019 Budget \$ Difference
Culverts	5,000	3,541	5,000		-
Hwy Road Maintenance	130,000	130,036	130,000		-
Street Signs & Flags	2,200	1,404	2,200		-
Gasoline & Diesel Fuel, Hwy	25,000	23,418	25,000		-
Telephone & Internet Services	2,500	2,851	2,500		-
Heavy Equip Parts & Repairs	20,000	20,024	20,000		-
Special Equipment	15,000	12,905	15,000		-
Supplies, Small Tools & Oil	17,000	18,142	17,000		-
Misc Expenses & Training	5,000	3,614	5,000		-
Contract Hire, Mowing & Rental	25,000	21,093	25,000		-
Utilities & Propane	7,000	7,849	7,000		-
Maintenance of Town Grounds	7,000	6,770	7,000		-
Highway Building Maintenance	3,000	2,050	3,000		-
Highway Block Grant Projects	40,792	46,026	46,026		5,234
Notes: Highway Block Grant is determined by the state					
STREET LIGHTING	\$ 10,000	\$ 7,959	\$ 10,000	0.00%	-
SOLID WASTE DISPOSAL	\$ 122,706	\$ 103,148	\$ 118,748	-3.23%	(3,958)
Transfer Station Wages, FICA & Medicare	34,706	34,316	35,748		1,042
Transfer Station Health Ins	15,000	5,057	10,000		(5,000)
Joint Operating Acct	10,000	7,617	10,000		-
Operating expenses	3,000	2,316	3,000		-
Hauling & Rental Fees	20,000	17,220	20,000		-
Tipping Fees	40,000	36,622	40,000		-
ANIMAL CONTROL	\$ 1,350	\$ 150	\$ 1,350	0.00%	-
PUBLIC WELFARE	\$ 6,000	\$ 3,984	\$ 6,000	0.00%	-
LIBRARY	\$ 67,980	\$ 67,452	\$ 71,832	5.67%	3,852
Library Wages, FICA & Medicare	53,880	53,352	57,732		3,852
Library Utilities	14,100	14,100	14,100		-
Notes: 3% increase in July + additional 4 hours per week for Director					
OTHER CONSERVATION	\$ 2,000	\$ 1,856	\$ 2,000	0.00%	-
Jxn Conservation Comm	2,000	1,856	2,000		-
OTHER CULTURE & RECREATION	\$ 3,500	\$ 2,350	\$ 3,500	0.00%	-
Notes: Filmed Meetings					
PARKS & RECREATION	\$ 6,700	\$ 6,700	\$ 6,700	0.00%	-
Notes: Bartlett Recreation Department					
DEBT SERVICE	\$ 62,300	\$ 61,300	\$ 60,700	-2.57%	(1,600)
Bond Principal	40,000	40,000	40,000		-
Bond Interest	21,300	21,300	19,700		(1,600)
TAN Interest	1,000	-	1,000		-
Total Operating Budget	\$ 2,095,901	\$ 1,966,455	\$ 2,202,923	5.11%	107,022
Agents to Expend Capital Reserve Funds	-	175,197	-		
Vehicles & Equipment		63,364	Ambulance		
Buildings					
Infrastructure		98,827	Paving / Meloon Bridge		
Other		13,006	Police / Fire		



2019
WARRANT

Article 07 APPROPRIATIONS TO CAPITAL RESERVE FUNDS

To see if the Town will vote to raise and appropriate the sum of \$258,500 dollars to be placed in the following Capital Reserve Funds previously established:

- 1) Fire Department Truck Capital Reserve Fund * \$80,00 ----- (0003 - Fund Balance as of 12/31/18 \$266,379.69)
- 2) Road Reconstruction Capital Reserve Fund * \$65,000 ----- (0064 - Fund Balance as of 12/31/18 \$34,038.10)
- 3) Highway Truck Capital Reserve Fund * \$50,000 ----- (0048 - Fund Balance as of 12/31/18 \$176,020.95)
- 4) Bartlett / Jackson Ambulance Capital Reserve Fund * \$10,000 ----- (0070 - Fund Balance as of 12/31/18 \$5,273.40)
- 5) Heavy Highway Vehicle Capital Reserve Fund * \$30,000 ----- (0068 - Fund Balance as of 12/31/18 \$153,450.31)
- 5) Police Cruiser Capital Reserve Fund * \$15,500 ----- (0027 - Fund Balance as of 12/31/18 \$32,395.20)
- 6) Revaluation of Town Property Capital Reserve Fund * \$8,000 ----- (0004 - Fund Balance as of 12/31/18 \$45,974.19)

Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 08 APPROPRIATIONS TO EXPENDABLE TRUST FUNDS

To see if the Town will vote to raise and appropriate the sun of \$151,000 dollars to be places in the following Expendable Trust Funds previously established:

- 1) Transfer Station Expendable Trust Fund * \$25,000 ----- (0028 - Fund Balance as of 12/31/18 \$56,792.26)
- 2) State Aid Reconstruction Expendable Fund * \$30,000----- (0058 - Fund Balance as of 12/31/18 \$9,436.75)
- 3) Bridge Repair Expendable Trust Fund * \$82,000----- (0034 - Fund Balance as of 12/31/18 \$93,036.91)
- 4) Dry Hydrant Expendable Trust Fund * \$5,000 ----- (0049 - Fund Balance as 12/31/18 \$24,756.52)
- 5) Police Department Equipment Expendable Trust Fund * \$3,000 ---- (0051 - Fund Balance as of 12/31/18 \$1,959.07)
- 5) Fire Department Equipment Expendable Trust Fund * \$3,000 ----- (0046 - Fund Balance as of 12/31/18 \$1,892.93)
- 6) Melloon Road Ground Water Expendable Trust Fund * \$3,000 ----- (0071 - Fund Balance as of 12/31/18 \$3,017.58)

Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 09 SOCIAL SERVICES

To see if the Town will vote to raise and appropriate the sum of \$19,560 to support the following:

- 1) Children Unlimited - \$4,000
- 2) Tri-County Community Action - \$3,000
- 3) Jackson Chamber of Commerce - Fireworks - \$3,000
- 4) The Gibson Center - \$2,500
- 5) White Mountain Community Health - \$1,279
- 6) Starting Point - \$1,765
- 7) Conway Area Humane Society - \$2,000
- 8) Jackson Chamber of Commerce - Beautification Project - \$1,000
- 9) Northern Human Services - \$716
- 10) Eastern Slope Regional Airport - \$300

Recommended by the Board of Selectmen 3-0-0.

Yes No



**2019
WARRANT**

Article 10 VALLEY CROSS ROAD BRIDGE

To see if the Town will vote to raise and appropriate the sum of \$872,361 for the purpose of replacing the Valley Cross Road Bridge with \$697,889 (80%) by participating in the State Aid Bridge Grant Program with the town's share of \$174,472 (20%) to be withdrawn from the Bridge Repair Expendable Trust Fund. Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 11 TOWN REVALUATION

To see if the Town will vote to raise and appropriate the sum of \$40,000 for the purpose of a Town wide revaluation and further to authorize the withdrawal of \$40,000 from the Town Revaluation Capital Reserve Fund. Recommended by the Board of Selectmen 3-0-0

Yes No

Article 12 GENERATORS

To see if the Town will vote to raise and appropriate the sum of \$15,000 for the purpose of purchasing a generator for the Fire Department. \$7,500 will be refunded by a state grant and \$7,500 will come from general taxation. Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 13 CEMETERY - DUNDEE FENCE

To see if the Town will vote to raise and appropriate the sum of \$7,100 for the purpose of replacing the Dundee Cemetery fence and further authorize the withdrawal of \$7,100 from the Cemetery Trust Funds. Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 14 SOLAR ENERGY

To see if the Town will vote to authorize the Selectmen to negotiate and execute any and all agreements which they deem necessary and appropriate and in the best interests of the Town, including up to a 20 year site license, for Solar Energy, and to take actions and execute documents reasonably related thereto, necessary to facilitate a Power Purchase Agreement (PPA) for a solar energy system that will serve the Town of Jackson municipal facilities.

Explanation: This action would allow the Town of Jackson to acquire a solar energy system at no upfront cost. During the first six years of the PPA, the Town would purchase solar electricity at rates comparable to the Town's current utility rates. In the seventh year, the Town would have the opportunity to buy the system for approximately 60% of the upfront cost of the system. The on- site solar energy generation would offset the majority of the Town's electricity needs, saving the Town roughly \$400,000 over 40 years, and reducing carbon emissions by more than 74,000 pounds annually.

Recommended by the Board of Selectmen 3-0-0.

Yes No



Article 15 SOLAR ENERGY CAPITAL RESERVE FUND

To see if the Town will vote to establish a Solar Energy System Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of a future purchase of the Solar Energy System and to raise and appropriate the sum of \$5,000 to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 16 PAY-AS-YOU-THROW

To see if the Town will vote to authorize the Selectmen to establish and implement a mandatory "Pay-As-You-Throw" trash disposal program. Recommended by the Board of Selectmen 3-0-0.

Yes No

Article 17 VALLEY VISION - PETITIONED

To see if the Town of Jackson will vote to raise and appropriate the sum of \$5,000 for the purpose of viewing ALL Valley Vision broadcasts, INCLUDING Jackson Municipal Meetings as produced by Hank Benesh, on channel 1301.

Yes No

Article 18 ANY OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

Yes No

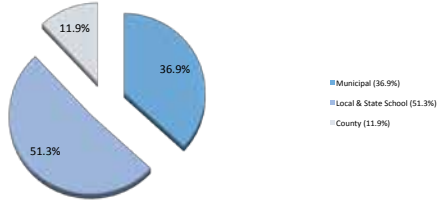
WARRANT ARTICLES	2018	2018	2019	2018-2019	2018-2019	Potential Tax Rate Implication 2018 Assessed Value 402,307,482
	Budget	Actual	Proposed Budget	Budget % Difference	Budget \$ Difference	
RECURRING CAPITAL RESERVE FUNDS	\$ 268,500	\$ 268,500	\$ 258,500	-3.72%	(10,000)	
Fire Department Truck	80,000	80,000	80,000		-	0.20
Road Reconstruction	65,000	65,000	65,000		-	0.16
Highway Truck	50,000	50,000	50,000		-	0.12
Bartlett/Jackson Ambulance	20,000	20,000	10,000		(10,000)	0.02
Heavy Highway Vehicle	30,000	30,000	30,000		-	0.07
Police Cruiser	15,500	15,500	15,500		-	0.04
Revaluation of Town Property	8,000	8,000	8,000		-	0.02
RECURRING EXPENDABLE TRUST FUNDS	\$ 119,000	\$ 119,000	\$ 151,000	26.89%	32,000	
Transfer Station	50,000	50,000	25,000		(25,000)	0.06
State Aid Reconstruction	30,000	30,000	30,000		-	0.07
Bridge Repair	25,000	25,000	82,000		57,000	0.20
Dry Hydrant	5,000	5,000	5,000		-	0.01
Police Department	3,000	3,000	3,000		-	0.01
Fire Department Equipment	3,000	3,000	3,000		-	0.01
Mellon Road Ground Water Maintenance	3,000	3,000	3,000		-	0.01
RECURRING SOCIAL SERVICES	\$ 18,426	\$ 18,426	\$ 19,560	6.15%	1,134	
Children Unlimited	4,000	4,000	4,000		-	0.01
Tri-County Community Action	3,000	3,000	3,000		-	0.01
Gibson Center	2,500	2,500	2,500		-	0.01
White Mountain Community Health	1,434	1,434	1,279		(155)	0.00
Conway Area Humane Society	1,000	1,000	2,000		1,000	0.00
Starting Point	1,276	1,276	1,765		489	0.00
Northern Human Services	716	716	716		-	0.00
Eastern Slope Regional Airport	500	500	300		(200)	0.00
Chamber of Commerce - Fireworks	3,000	3,000	3,000		-	0.01
Chamber- Beautification Project	1,000	1,000	1,000		-	0.00
NEW (2019)			\$ 939,461		939,461	
Generator for Fire Department			15,000		15,000	0.04
Valley Cross Rd Bridge			872,361		872,361	2.17
Cemetery Fence			7,100		7,100	0.02
Solar Energy Project			-		-	-
Solar Energy Reserve Account			5,000		5,000	0.01
Pay-as-you-throw			-		-	-
Town Revaluation			40,000		40,000	0.10
Amendment #1 - Zoning Ordinance			-		-	-
Amendment #2 - Zoning Ordinance			-		-	-
Amendment #3 - Zoning Ordinance			-		-	-
Amendment #4 - Zoning Ordinance			-		-	-
Notes: Generator - 50% refunded by Grant / Bridge 80% refunded by State / Fence - from CRF / Town Reval from CRF - See offsetting revenues						-
PETITIONED			\$ 5,000		5,000	
Valley Vision			5,000		5,000	0.01
PREVIOUS YEAR (2018)	\$ 299,470	\$ 187,849				
Generator For Town Office	10,000	-				-
Phase 3 Transfer Station	85,000	129,257				-
Valley Cross Rd Bridge	186,920	41,241				-
Plan NH - for Municipal Technical Assistance Grant	17,550	17,351				-
Total Warrant Articles	\$ 705,396	\$ 593,775	\$ 1,373,521	94.72%	668,125	3.41

REVENUE	2018	2018	2019	2018-2019	2018-2019	Potential Tax Rate Decrease 2018 Assessed Value 402,307,482
	Budget	Actual	Projected Budget	Budget % Difference	Budget \$ Difference	
TAXES	\$ 122,632	\$ 138,930	\$ 117,310	-4.34%	(5,322)	
Yield (Timber) Taxes	322	322	500			
Interest & Penalties	37,500	53,798	32,000			
Payment in lieu of Taxes	84,810	84,810	84,810			
Land Use Change Tax	-	-	-			
LICENSES, PERMITS & FEES	\$ 250,560	\$ 325,237	\$ 271,500	8.36%	20,940	
Motor Vehicle Permit Fee	195,000	256,081	225,000			
Building Permits	27,000	36,659	18,500			
Business Licenses & Permits	1,210	2,070	1,500			
Other Licenses, Permits & Fees	27,350	30,427	26,500			
FEDERAL GOVERNMENT	\$ -	\$ -	\$ -			
STATE OF NEW HAMPSHIRE	\$ 253,257	\$ 119,551	\$ 790,174	212.00%	536,917	
Meals & Rooms	43,093	43,093	43,093			
Highway Block Grant	41,715	41,692	41,692			
Misc State Grants & Refunds	18,913	10,284	7,500			
State Bridge Aid (Valley Cross Road)	149,536	24,482	697,889			
Notes: \$7,500 for Generator for Fire Dept.						
REFUNDS & REIMBURSEMENTS	\$ -	\$ 2,258	\$ -			
Town Hall Reimbursement (Historical Society)	-	2,258	-			
CHARGES FOR SERVICES	\$ 11,500	\$ 16,212	\$ 14,500	26.09%	3,000	
Income from Departments	11,500	16,212	14,500			
Other Charges	-	-	-			
OTHER REVENUE SOURCES	\$ 7,098	\$ 11,881	\$ 2,500	-64.78%	(4,598)	
Sale of Municipal Property	-	-	-			
Interest Earned	1,650	4,493	2,500			
Other Misc Revenues	1,855	3,795	-			
Donations	-	-	-			
Grant	3,593	3,593	-			
TRANSFERS	\$ 122,384	\$ 155,181	\$ 221,572	81.05%	99,188	
Transfers from Capital Reserve	85,000	107,772	47,100			
Transfers from Bridge CRF	37,384	47,409	174,472			
Total Operating Revenue	\$ 767,431	\$ 769,251	\$ 1,417,556	84.71%	650,125	(3.52)
Transfers from Capital Reserve (Non Warrant Article Withdrawals)	-	175,197				
Total Revenue	\$ 767,431	\$ 944,448	\$ 1,417,556			

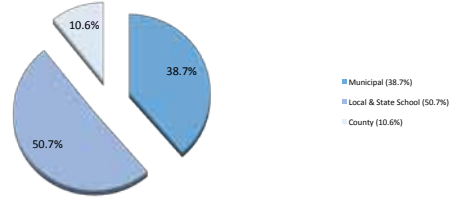
Town of Jackson

TAX RATE COMPARISONS						
	Town Assessed Value	Town Tax Effort (Taxes Raised for Town)	Town Portion of Tax Rate	Tax Rate (without water precinct)	Tax Rate (with water precinct)	Fund Balance Retained
2011	385,542,568	1,329,044	3.45	10.25	12.75	1,069,811
2012	389,529,512	1,539,169	3.95	10.13	12.56	865,522
2013	390,963,292	1,500,118	3.83	9.86	12.43	921,835
2014	386,767,901	1,579,421	4.09	10.97	13.72	642,551
2015	391,091,114	1,686,877	4.32	11.10	13.65	614,636
2016	396,181,982	1,713,158	4.33	11.26	13.91	623,703
2017	398,329,826	1,744,014	4.38	11.88	15.13	657,055
2018	402,307,482	1,803,735	4.49	11.61	14.85	648,900

2017 Tax Rate - \$11.88



2018 Tax Rate \$11.61



2018		2019			
Proposed Operating Budget	2,095,901	Proposed Operating Budget	2,202,923		
Proposed Warrant Articles	705,396	Proposed Warrant Articles	1,373,521		
Gross Appropriations	2,801,297	Gross Appropriations	3,576,444		
Less Anticipated Revenue	(767,431)	Less Anticipated Revenue	(1,417,556)		
Overlay & War Service Credits	38,871	Overlay & War Service Credits	38,871		
Net to be raised from taxes	2,072,737	Net to be raised from taxes	2,197,759		
Less Fund Balance Used	(269,000)	Less Fund Balance Used	-		
	1,803,737		2,197,759		
Assessed Value	402,307,482	Assessed Value	402,307,482		
Tax Rate	4.49	Projected Tax Rate	5.47		
		Prior Year Tax Rate	4.49		
		Projected Tax Rate	5.47		
		Difference	0.98		
		Projected % Increase	22%		
		(using no Fund Balance)			
2018		2019			
Town Property Tax Bill Example		Town Property Tax Bill Example			
House value of \$250,000	250,000.00	House value of \$250,000	250,000.00		
	4.49		5.47		
	1,122.50		1,367.50		
Estimate - Using 2016 Numbers					
Available Fund Balance	911,315	Total Assessment (Including Schools)	6,438,654		
Amount of fund balance that can be used if retaining:		Remaining amount in fund balance:			
Retaining 5%	589,382	Retaining 5%	321,933		
Retaining 8%	396,223	Retaining 8%	515,092		
Retaining 10%	267,450	Retaining 10%	643,865		
Retaining 11%	203,063	Retaining 11%	708,252		
Retaining 12%	138,677	Retaining 12%	772,638		
Retaining 12.55%	103,264	Retaining 12.55%	808,051		
Retaining 13.50%	42,097	Retaining 13.50%	869,218		
Retaining 15%	(54,483)	Retaining 15%	965,798		
Retaining 17%	(183,256)	Retaining 17%	1,094,571		
****If we retain 10%	267,450	Tax Rate would be	4.80	Change from 2018	7%
****If we retain 11%	203,063	Tax Rate would be	4.96	Change from 2018	10%
****If we retain 12%	138,677	Tax Rate would be	5.12	Change from 2018	14%
****If we retain 12.55%	103,264	Tax Rate would be	5.21	Change from 2018	16%
****If we retain 13.50%	42,097	Tax Rate would be	5.36	Change from 2018	19%
****If we retain 15%	(54,483)	Tax Rate would be	5.60	Change from 2018	25%
****If we retain 17%	(183,256)	Tax Rate would be	5.92	Change from 2018	32%

Town of Jackson

Tax Rate Comparison					
	2017	2018	Dollar Change	% Change	
Municipal	\$4.38	\$4.49	\$0.11	2.51%	
County	\$1.41	\$1.23	(\$0.18)	-12.77%	
State & Local School	\$6.09	\$5.89	(\$0.20)	-3.28%	
Total	\$11.88	\$11.61	(\$0.27)	-2.27%	
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Water Precinct	\$3.25	\$3.24	(\$0.01)	-0.31%	
Total	\$15.13	\$14.85	(\$0.28)	-1.85%	
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Example – Tax Impact on \$250,000 House Value					
	House Value	2017 - Rate	2017 - Tax	2018 - Rate	2018 - Tax
Municipal	\$250,000	\$4.38	\$1,095.00	\$4.49	\$1,122.50
County	\$250,000	\$1.41	\$352.50	\$1.23	\$307.50
State & Local School	\$250,000	\$6.09	\$1,522.50	\$5.89	\$1,472.50
	Total Tax Bill in 2017		\$2,970.00		\$2,902.50
Water Precinct	\$250,000	\$3.25	\$812.50	\$3.24	\$810.00
	Total Tax Bill in 2017 with Water		\$3,782.50		\$3,712.50

Tax Impact Difference on a \$250,000 House Value		
Tax Increase from 2017 to 2018	\$2,970.00	\$2,902.50 (\$67.50)
Tax Increase from 2017 to 2018 with Water	\$3,782.50	\$3,712.50 (\$70.00)

Town of Jackson

VARIABLE CAPITAL IMPROVEMENT LIST										
	2019	2020	2021	2022	2023	2024	2025	2026	Approx 2030	Notes
Engine 6 2006									Approx 2030 \$600,000	Engine 5 sold in 2016
Upgrade of Reserve Tools Engine 4 1989		50,000								
				460,000						
Chevy 1500 Pickup Truck									Approx 2029 \$40,000	2010 Pickup traded in 2019
										05 small truck sold 2014
Small Truck 2014 4X4						1,20,000				
Class 8 4X4 2008		220,000								
Backhoe 2008			150,000					130,000		
Small Truck '16 Dodge										
Class 8 4X4 2010						230,000				
Sidewalk Reconstruction (Rt. 16)										
Loader 2004		50,000			150,000					
									Approx 2030 \$400,000	
Grader 2008										
Valley Cross Road Bridge										
Town Revaluation (every 5 years)		40,000				40,000				
Cruiser 2 (2016)			40,000							
Cruiser 1 (2014)		40,000				40,000				
**Police will defer the purchase of a new cruiser for 1 year as a cost saving measure										
Total	90,000	310,000	190,000	460,000	150,000	430,000	-	130,000	1,760,000	
**** Proper planning for these expenses should have the same total amount due each year to eliminate fluctuations in the tax rate										
	Example	195,556	195,556	195,556	195,556	195,556	195,556	195,556	195,556	Total
	Tax Impact	0.49								1,760,000
12/31/18 Fund Balances										
Fire Dept (0003)	266,379.69									
Police Cruiser (0027)	32,395.20									
Highway Equip (0032)	34.21									
Bridge Repair (0034)	93,036.91									
Highway Truck (0048)	176,020.95									
Dry Hydrants (0049)	24,756.52									
Police Dept (0051)	1,959.07									
State Aid (0058)	9,436.75									
Road Reconstruction (0064)	34,038.10									
Heavy Highway Vehicle (0068)	153,450.31									
Fire Department Equipment (0046)	1,892.93									

Town of Jackson

HEALTH INSURANCE						
Town Costs		2018	2019	Difference		
Single		10,416	9,497	(919)		
2 Person		20,845	18,995	(1,850)		
Family		28,742	25,643	(3,099)		
Employee Health Insurance Options:						
Option #1 - Join the Town offered Health Insurance plan and pay a percentage toward the annual cost. (Employee percentages are evaluated every year along with Health Insurance plans and costs)						
Option #2 - Choose to participate in the Town's Health Insurance Reimbursement Plan. Provide proof of insurance from a source other than the Town. Provide proof of the cost for the member. If that amount is less than a plan offered by the Town, the employee will be reimbursed for their cost. Costs vary considerably depending on the members plan. Costs for some members could be equivalent to as much as a COBRA payment.						
Option #3 - The employee could choose not to take the Town's Health Insurance and also choose not to participate in the Town's Health Insurance Reimbursement Plan, which would then require them to pay the full cost of their health insurance. This cost would far exceed the cost associated with Town insurance participation.						
		2018	2019			
Town cost with Health Insurance Reimbursement Program		\$ 240,411	\$ 256,493			
Town cost without Health Insurance Reimbursement Program		\$ 262,629	\$ 294,939			
Town Savings		\$ 22,218	\$ 38,446			
Currently 3 Employees participate in the Reimbursement Plan. The Town pays \$36,752 rather than \$75,198 (savings of \$38,446 shown above)						
New Hampshire Retirement						
Town Costs						
		July 1, 2017 - June 30, 2019	July 1, 2019 - June 30, 2021			
Employees		11.38%	11.17%			
Police		29.43%	28.43%			
Fire		31.89%	30.09%			
2019 Budgeted Wages			Budgeted Wages and OT	Winter Stipend / On Call	Statutory Benefits	Total Wages**
Position						
Moderator	Elected	W. Kelley	300		23	323
Supervisor of the Voters Checklist	Elected	F. Thompkins	300		23	323
Supervisor of the Voters Checklist	Elected	D. Sachse	300		23	323
Supervisor of the Voters Checklist	Elected	K. Donohoe	300		23	323
Emergency Management / Health Officer	Part Time	T. Greig	2,273		174	2,447
Fire Inspector	Part Time	R. Goudreau	4,250		325	4,575
Selectmen	Elected	R. Bennett	4,546		348	4,893
Selectmen	Elected	R. Thompson	4,546		348	4,893
Selectmen, Chair	Elected	J. Allen	5,114		391	5,505
Treasurer	Elected	K. Dougherty	5,682		435	6,117
Police Officer	Part Time	G. Sherry	5,070	1,000	464	6,534
Town Clerk/Tax Collector - Deputy	Part Time	G. Hutchings	16,186		1,294	17,480
Building Inspector	Salaried	K. Bennett	35,446		2,712	38,158
Town Clerk/Tax Collector	Elected	K. Burton	39,775		7,527	47,303
Fire Department	Part Time	Fire Fighters	44,092		3,373	47,465
Highway Department	Full Time	J. Stacey	39,969	810	7,717	48,496
Town Administrative Assistant	Full Time	J. Hoyt	46,236		8,750	54,986
Police Officer	Full Time	G Walker	37,436	1,000	16,560	54,996

Town of Jackson

Fire Chief	Salaried	J. Henry	42,616		13,825	56,441
Highway Department	Full Time	G. Allen	49,163	810	9,457	59,431
Highway Department	Full Time	J. Langdon	49,967	810	9,610	60,387
Town Administrator	Salaried	J. Atwell	54,416		10,298	64,714
Highway Road Agent	Full Time	P. Kelley	57,303	810	10,998	69,110
Police Sergeant	Salaried	N. Boothby	54,759	3,042	15,621	73,422
Police Chief	Salaried	C. Perley	68,959	1,042	7,015	77,015
Police Officer	Full Time	R. McDonald	64,351	3,042	24,191	91,583
			733,353	12,365	151,525	897,244
**Statutory Benefits Include - FICA, Medicare, Retirement and Health Insurance Reimbursement Program						
Health Insurance is an Estimated total of \$256,493 (Includes Health Insurance Reimbursements)						

NH DRA TAX RATE COMPARISONS ~ 2014-2018

2018	Valuation	Total Rate	Municipal	Local Ed.	State Ed.	County
BARTLETT	\$1,055,257,602.00	\$9.13	\$1.28	\$4.53	\$2.11	\$1.21
JACKSON	\$400,163,682.00	\$11.61	\$4.49	\$3.63	\$2.26	\$1.23
EATON	\$110,902,571.00	\$12.67	\$4.67	\$4.82	\$2.04	\$1.14
ALBANY	\$110,900,900.00	\$14.85	\$2.56	\$9.04	\$2.16	\$1.09
SANDWICH	\$392,920,244.00	\$14.60	\$5.07	\$5.96	\$2.23	\$1.34
CHATHAM	\$48,226,419.00	\$16.33	\$0.56	\$12.19	\$2.31	\$1.27
MADISON	\$469,495,667.00	\$18.93	\$4.38	\$10.96	\$2.33	\$1.26
CONWAY	\$1,416,892,836.00	\$19.77	\$5.86	\$10.21	\$2.35	\$1.35
TAMWORTH	\$332,616,619.00	\$23.06	\$4.59	\$15.02	\$2.16	\$1.29
2017	Valuation	Total Rate	Municipal	Local Ed.	State Ed.	County
BARTLETT	\$1,046,886,448.00	\$8.70	\$1.01	\$4.14	\$2.24	\$1.31
EATON	\$109,146,594.00	\$10.84	\$3.72	\$3.78	\$2.06	\$1.28
JACKSON	\$396,260,226.00	\$11.88	\$4.38	\$3.86	\$2.23	\$1.41
ALBANY	\$48,100,045.00	\$14.15	\$1.40	\$8.95	\$2.38	\$1.42
SANDWICH	\$392,075,907.00	\$14.42	\$4.96	\$5.72	\$2.37	\$1.37
CHATHAM	\$467,525,686.00	\$16.90	\$3.76	\$9.49	\$2.22	\$1.43
MADISON	\$109,225,776.00	\$16.92	\$2.50	\$10.81	\$2.25	\$1.36
CONWAY	\$1,394,416,470.00	\$19.98	\$5.76	\$10.31	\$2.45	\$1.46
TAMWORTH	\$329,834,999.00	\$22.70	\$4.92	\$14.21	\$2.23	\$1.34
2016	Valuation	Total Rate	Municipal	Local Ed.	State Ed.	County
BARTLETT	\$928,293,484	\$9.50	\$1.10	\$4.39	\$2.48	\$1.53
EATON	\$108,782,193	\$10.86	\$3.66	\$3.81	\$2.14	\$1.25
JACKSON	\$394,116,682	\$11.26	\$4.33	\$3.28	\$2.30	\$1.35
ALBANY	\$108,890,253	\$12.50	\$1.58	\$7.33	\$2.24	\$1.35
SANDWICH	\$391,866,937	\$14.46	\$5.21	\$5.51	\$2.32	\$1.42
CHATHAM	\$47,461,840	\$16.03	-\$0.10	\$12.23	\$2.44	\$1.46
MADISON	\$458,321,933	\$16.56	\$3.76	\$8.98	\$2.47	\$1.35
CONWAY	\$1,376,701,743	\$19.31	\$5.72	\$9.67	\$2.44	\$1.48
TAMWORTH	\$326,794,352	\$22.94	\$5.85	\$13.43	\$2.30	\$1.36
2015	Valuation	Total Rate	Municipal	Local Ed.	State Ed.	County
BARTLETT	\$924,331,802	\$9.54	\$1.43	\$4.16	\$2.45	\$1.50
EATON	\$105,893,350	\$10.95	\$3.53	\$3.79	\$2.31	\$1.32
JACKSON	\$389,035,514	\$11.10	\$4.32	\$3.04	\$2.34	\$1.40
ALBANY	\$107,541,849	\$11.75	\$2.99	\$5.18	\$2.22	\$1.36
SANDWICH	\$390,373,239	\$13.97	\$5.05	\$5.05	\$2.49	\$1.38
MADISON	\$454,156,128	\$16.51	\$3.87	\$8.73	\$2.43	\$1.48
CONWAY	\$1,366,312,430	\$19.09	\$5.72	\$9.34	\$2.56	\$1.47
CHATHAM	\$47,062,166	\$19.65	\$0.35	\$15.37	\$2.45	\$1.48
TAMWORTH	\$325,803,932	\$22.71	\$5.23	\$13.75	\$2.34	\$1.39
2014	Valuation	Total Rate	Municipal	Local Ed.	State Ed.	County
BARTLETT	\$925,544,997	\$9.79	\$1.55	\$4.51	\$2.55	\$1.18
EATON	\$106,422,150	\$10.46	\$3.43	\$3.48	\$2.45	\$1.10
JACKSON	\$386,767,901	\$10.97	\$4.09	\$3.47	\$2.28	\$1.13
ALBANY	\$106,832,084	\$12.77	\$1.44	\$7.78	\$2.47	\$1.08
CHATHAM	\$47,961,992	\$13.11	\$0.47	\$8.76	\$2.72	\$1.16
SANDWICH	\$396,707,819	\$13.49	\$4.96	\$4.55	\$2.80	\$1.18
MADISON	\$464,276,425	\$15.96	\$3.87	\$8.47	\$2.47	\$1.15
CONWAY	\$1,388,549,357	\$18.86	\$5.72	\$9.33	\$2.59	\$1.22
TAMWORTH	\$340,900,130	\$21.50	\$4.81	\$13.23	\$2.34	\$1.12

Town of Jackson Expenses by Vendor Summary

2-Way Communication Services, Inc.	100.00	Caterpillar Financial Services Corp.	16,098.83	Granite State Glass	250.00
5 Guys	14.25	Chappell Tractor Sales, Inc	1,226.68	Granite State Stamps, Inc	24.95
Admiral Fire & Safety, Inc	13,074.65	Children Unlimited, Inc.	4,000.00	Grants Supermarket	561.38
Airgas USA, LLC	429.03	Chris Geary	4,450.00	Hancock Lumber	1,910.86
Allen, John "SELECTMEN Reimb"	300.00	Circle K	184.59	Hanlon, Patricia "EE Reimb"	91.47
Alpha Card	1,458.00	City of Manchester	68.00	Hannafor	193.85
Alpha Overhead Door LLC	3,780.00	CivicPlus, Inc	1,585.00	Harding, Betsey	437.50
Alpine Window Cleaning	430.00	Civil Solutions, LLC	17,284.96	Hastings Mallia, P.A.	8,326.50
Alvin J. Coleman & Son, Inc.	37,419.90	Coleman Rental & Supply, Inc.	86.00	Headwaters Hydrology, PLLC	900.00
Amazon Marketplace	2,811.98	Consolidated Communications	1,187.52	Heidmann, Jeanette "EE REIMB"	103.99
American Floor Mats	422.10	Conway Area Humane Society	1,150.00	Hoyt, Julie "EE Reimb"	15.96
American Test Center	451.00	Conway Daily Sun	611.00	HP Fairfield, LLC	114.02
ANPEHRA	30.00	Conway Embroidery	369.00	IACP	725.00
Autumn Nomad	22.35	Crane & Bell, PLLC	8,750.00	IDS Identification Source	84.61
Avitar Associates of N.E. Inc.	9,059.24	CrashPlanPro Code42 Software Inc	209.79	Industrial Protection Services, LLC	800.00
AVRRDD	36,621.76	CRB Carbonite Backup	131.98	International Code Council	135.00
AW Direct, Inc.	185.59	Crest Chevrolet Inc.	4,040.52	Interstate Fire Protection	627.45
Axon Enterprise, Inc.	788.88	Crystal Rock	820.34	Interware Development Company	41.95
Backyard Brewery	21.08	Davis Brothers Farm LLC	45.00	Invasive Weed & Plant Control, LLC	725.00
Bartlett Recreation Department	6,700.00	Davis, Dean & Nancy	1,087.13	Invasive Weed & Plant Control, LLC	40.36
Bartlett-Jackson Ambulance Service	26,030.76	Dell Sales & Service	2,578.10	J Town Deli & Country Store	4,000.00
Beauregard Equipment Inc.	470.92	Diesel Works, LLC	643.29	Jackson Area Chamber of Commerce	14,100.00
Benefit Strategies, LLC	2,043.00	Doucette, Paul "EE Reim"	41.56	Jackson Public Library	14,100.00
Benesh, Frank "EE Reimb"	13.18	Dougherty, Kathleen "Treasurer Reimb"	2,400.00	Jackson Water Precinct	6,300.00
Benesh, Hank	2,650.00	Dunkin Donuts	60.80	JJS Technical Services	252.08
Bennett, Richard "SELECTMEN Reimb"	399.95	Eastern Green	11,081.00	Keen Inc	136.00
Bergeon Protective Clothing, LLC	7,858.23	Eastern Slope Airport Authority	681.05	Kringle's Country Store	401.20
Berlin Spring, INC.	5,656.61	Ecommerce-MHW.com	1,000.00	L.A. Drew, Inc	362.00
BJ's Wholesale Club	505.77	Econo Sign & Barricade, LLC	302.42	L.E.A.D., Inc.	150.00
Blackback Pub	45.15	Emblem Enterprises Inc	283.00	Labonville, Inc.	1,674.10
Blauer Manufacturing	749.95	EMS	29.95	Lakes Region Fire Apparatus Inc.	4,929.24
Blue Iris	59.95	Exigen, LLC	274.45	Lawson Products, Inc.	519.84
Bob and Terry's	27.00	Fairfield Inn & Suites	519.75	Lee Phillips	39.77
Boothby, Nathan "EE Reimb"	110.00	FF & J Excavating, Inc.	7,869.00	LexisNexis Matthew Bender & Co., Inc.	1,348.46
Bootleggers	147.98	Fire Tech & Safety of NE, Inc.	7,898.10	Louis T Memolo Gen Contractor	170,153.00
Boston Brothers Pizzeria	125.40	Frechette Tire Company	2,809.50	Lowe's	1,325.77
Bradley, Carrienne	200.00	Frederick Tompkins	138.52	LRW Water Services, Inc.	1,246.00
Briarcliff Motel	119.00	Freedom Printers, LLC	320.91	Lucy Lumber & Hardware	2,613.07
Briggs Land Surveying	325.00	FX Lyons, Inc.	70.00	MacDonald Motors, Inc.	274.02
Burger King	23.18	Garland Waste Services	1,929.06	Mapping and Planning Solutions	3,500.00
Burton, Karen "EE Reimb"	1,133.98	Gary G. Chilton	690.00	McDevitt Trucks Inc.	98.52
Cabela's	74.00	Get It on CD!	11.95	McDonald, Ryan "EE Reimb"	17.98
CafePress	24.37	Gibson Center Senior Services	2,500.00	Michael E. Couture, Architect	5,800.00
Cargill, Inc.	25,689.49	Glen Ledge Corner Store	642.06	Michael Laramie Plumbing & Heating	1,405.00
Carhartt	188.24	Google	19.99	Minuteman Press	3,282.37
Carroll County Assoc. of Chief of Police	100.00	Goudreau, Bob	546.35	Moore Medical LLC	1,077.18
Carroll County Registry Of Deeds	254.00	GPI - Greenman-Pederson, Inc.	40,816.00	Morrison & Sywester, Inc.	1,335.66
Carrot Top Industries	696.55	Grainger	79.06	Motion Industries, INC	92.84
				Motorola Solutions, Inc.	2,443.79

Town of Jackson Expenses by Vendor Summary

MSFT Online	672.00	PayPal	234.95	Taser International, Inc.	98.55
Mt. Washington Valley Economic Council	150.00	People's United Bank	61,300.00	TechSoup	48.00
Napa Auto Parts Redstone	10,213.08	Perley, Chris "EE Reimb"	40.00	Tenco Industries, Inc	638.19
National Business Furniture	1,384.00	Pike Industries, Inc.	258,831.12	The Generator Connection	8,000.00
National Fire Protection Association	445.00	PK Safety Supply	390.00	The Home Depot	1,922.55
NESPIN	100.00	Pope Security Systems, Inc.	2,926.60	The Kane Schools	295.00
New England Assoc. of Chiefs of Police	60.00	Porter Office Machine	1,597.13	The Supply Cache	658.50
New England Marine and Industrial, Inc	344.90	Positive Promotions, Inc	615.77	The Tilton Diner	13.01
Newegg.com	197.99	Presby Steel, Inc	18.15	Thompson, Bob "SELECTMEN Reimb"	300.00
NH Association of Assessing Officials	20.00	Presidential Pest Control, LLC	125.00	Town of Bartlett	40,681.72
NH Association of Chiefs of Police	200.00	Primex	64,058.00	Town of Conway	4,636.57
NH Association of Conservation Commis	326.00	Protestant Chapel Association	100.00	Tractor Supply	267.40
NH Building Officials Assoc.	75.00	R & D Paving, Inc.	38,095.07	Treasurer, State of NH	683.00
NH City & Town Clerks Assoc. Dues	20.00	Ragged Mountain Equipment, Inc	349.75	Treasurer, State of NH	327.50
NH DOT Twin Mtn	8.00	Recycling Mechanical of New England	900.00	Treasurer, State of NH	2,163.00
NH Electric Coop. Inc	23,008.38	Red Fox Bar & Grill	424.51	Tri-County Community Action	3,000.00
NH Forestry Dept	100.00	Resilience Planning and Design	13,678.00	TrITech Software Systems	543.33
NH Health Officers Association	70.00	Rick Davis, LLC	2,360.00	Trustees of Trust Funds	395,116.83
NH Interlocal Trust	198,926.95	Rockingham Electrical Supply Co., Inc	243.97	Unifirst Corporation	6,532.10
NH Local Welfare Administrators Assoc	30.00	Sams Club	399.85	USPS	4,590.48
NH Municipal Association	1,790.00	Sanders Searches, LLC	400.33	USPS Online	144.00
NH Oil Undercoating	295.00	Schwaab, Inc.	525.24	Veno Electric, Inc.	8,061.80
NH Public Works Mutual Aid Program	25.00	Scotts Recreation-Annex	5,135.32	Verizon Wireless	1,314.74
NH State Firemen's Association	520.00	Seacrest Front Desk	283.02	Walmart	266.39
NH Tax Collectors' Association	424.00	Service Master of Carroll Co	350.00	Warrior Rack	358.16
NHCTCA Conference	197.00	Shannon Door Pub	73.02	Water Industries, Inc.	3,066.50
NHGFOA	360.00	Shaws	417.92	WeThePeopleHolsters	39.00
Nina L. Chandler	960.00	Sherry, Garry "EE Reimb	225.29	WEX Bank	7,069.78
North Conway Incinerator Service	17,220.00	Sherwin Williams	55.32	White Mountain Community Health Center	1,434.00
North Country Council	2,936.37	Signs Com Inc	182.10	White Mountain Firearms	938.85
North Country Paving	6,618.00	Sir Lines-A-Lot, LLC	5,525.00	White Mountain Lumber	4,457.38
North Country Soil Services	380.00	Sirius XM	417.49	White Mountain Oil & Propane	49,336.20
North Country Tractor-Ossipee	161.19	Smart Equipment Innovators LLC	765.00	White Mountain Region Spring Workshop	90.00
Northeast Auto Body, Inc	250.00	Smart Sign	39.95	Wildcat Service Station	4,793.60
Northern Human Services	716.00	Smithfield Plumbing & Heating Supply	1,002.73	WPSG, Inc.	535.43
Northern New England Telephone LLC	1,959.37	Southwest	373.98	Yesterday's Inc.	44.19
Northern Tool	856.98	Southworth-Milton, Inc.	8,973.32	Zips Truck Equipment	169.99
Northledge Technologies Inc.	6,248.15	Spectrum -Time Warner Cable	8,645.82	Zoro Tools Inc	137.40
Northtown Associates, LLC	40,000.00	Staples - Office *0926	4,341.47		
NRRA	15,780.00	Starting Point	1,276.00		
O'Connor Trucks	271.15	State of NH - Criminal Records	188.00		
Optics Planet, Inc	-43.89	State of NH - Dept. of Safety	34.00		
Ossipee Mountain Electronics, Inc.	4,314.10	Stonehearth Open Learning Opportunities	9,496.50		
Otis M. Quint & Son's, Inc.	975.00	Sugarloaf Ambulance/Rescue Vehicles	58,673.50		
Paris Farmers Union	50.97	Sweeney Sensations	441.00		
Parro's Gun Shop & Police Supplies Inc (*	5,314.46	Swift River Media & Technology, LLC	20.00		
Partisland	69.99	Syantec Corporation	341.37		
Patch's Markets Inc.	721.32	Tamarack Construction, Inc.	-54.69		

SELECTMEN'S REPORT 2018

2018 was a year of significant progress in many areas of Jackson municipal government. Coordination of efforts between departments continues to improve with a focus on serving the best interest of town residents and business owners.

The year saw marked improvement at the transfer station. We are continuously trying to refine the flow patterns and convenience of dealing with our waste products. A *Pay-as-you-Throw* concept has been proposed, which would encourage recycling and cut the overall costs of disposing of our solid waste.

The Valley Cross Road Bridge reconstruction project is progressing. Engineering studies are in place, and we are moving towards the actual construction phase. Although the town will need to fund the total cost of the project initially, there will be an 80/20 cost share rebate from the state. A line of credit has been established to cover the costs of reconstruction until we receive that reimbursement.

Unfortunately, NHDOT had to make a number of unanticipated repairs to the Jackson Covered Bridge during 2018, due to mishaps and driver negligence. In addition, there will also be a scheduled re-decking of the road and walkway. All of this work is schedule to be done in March-May 2019, with as little inconvenience as possible.

Late in the year, a new propane fired generator for town offices and police station was delivered and installation will be completed in the spring. This project provides the assurance that municipal functions will continue during any power outage.

Upper Saco Valley Land Trust, which holds easements on a number of Jackson properties, received a grant from NHDES in 2018 to study drinking water protection in its eleven-town service area. USVLT representatives made a public presentation at the Whitney Center which emphasized the importance of a comprehensive water protection ordinance. Clearly working together with other communities to protect our common aquifer is in the best interest of all parties.

A process is underway to study the feasibility of solar power for town buildings, and we have received a proposal from Revision Energy. The installation would reduce our carbon footprint and the town's cost for electricity used. More information will be available as the project moves forward. The selectmen will be asking for a mandate from residents to proceed with this initiative at town meeting.

Jackson joined with ten other local municipalities this year to help make our community "Age Friendly." Dr. Marianne Jackson has been an energetic point person for this initiative, which has five working groups to address the problems of our community's aging population.

The Old Library has been a focus in 2018, and how best to use the building. It is a wonderful structure, and it makes sense to utilize it to its fullest potential. This, like many issues, is the subject of ongoing discussion, and we, as your selectmen, are available to listen to residents' opinions and to the best of our ability continue to keep Jackson the wonderful place it is.

Respectfully submitted,
Richard Bennett
Chairman



Selectmen: John Allen, Bob Thompson and Richard Bennett

2018 Assessing Report

Jackson's real estate market continues to be very strong overall as the supply of available properties for sale has dropped considerably from few years ago and prices have risen. New construction and major renovation projects are abundant throughout town. Strength in the market has been fairly widespread amongst all classes of property. It is necessary to follow market changes and make appropriate adjustments in the assessing system to maintain property tax equity.

2019 marks the return of another five-year assessing cycle in which property assessments will be updated for the final tax bill in late fall. The New Hampshire Constitution requires that all property valuations are "taken anew once in every five years" and RSA 75: 8-(a) requires that "assessments are at full and true value at least as often as every fifth year." Please remember that property tax bills are more dependent on changes in the budget from year to year than they usually are on individual assessment changes. If the various budget components making up the tax rate increase, then most property tax bills will increase. In New Hampshire, the tax rate has four components: municipal, county, local education and state education. We urge taxpayers to educate themselves on the budget and to attend town and school meetings where spending decisions are made.

All Jackson properties will be reassessed for the 2019 tax year. Special emphasis is made on sale properties as they are the true indicators of market value. These sale properties are analyzed to identify market trends and make needed adjustments to recalibrate the assessing system. Many properties have been visited over the past few years as part of our cyclical reinspection and data verification program, but there are still many that will be reviewed in this update year. When properties are visited, an appraiser will normally measure the exterior of each structure, request an interior inspection to confirm important characteristics, and take a new photograph. We ask for your cooperation in this endeavor as the quality of the town's assessment base and equity of the property tax in general starts with accurate physical information.

The town is working with its long-time contract assessors, Northtown Associates, of Jefferson to complete the 2019 update project. They carry photo identification and their vehicles are on file with the town office and police department. Notices are also posted in the Jackson E-News at times when they will most likely be visiting properties around town. If you have any questions about property taxes and the assessing function, please call the town office or check out the town's website.

Jason Call
Northtown Associates

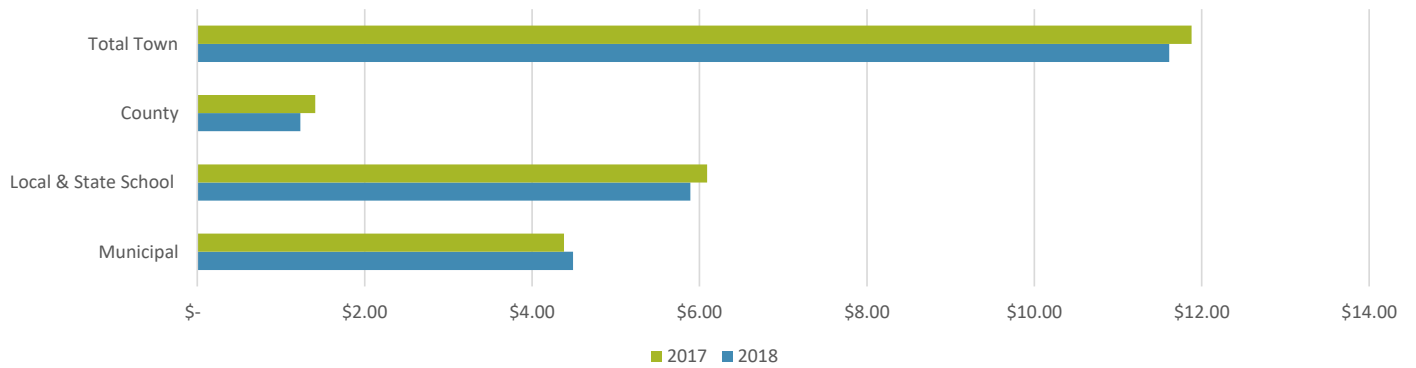


TOWN PROPERTY VALUES		
	As of December 31, 2018	
R04-7 (11-27)	Wildcat Townhomes	637,500
R07-1	Prospect Farm Land	583,800
R08-9 (1-6)	Dana Place	180,000
R09-32	NH Rt. 16	15,000
R11-16	Iron Mountain Road	3,500
R12-111	Old Jackson Road	32,700
R12-16	Eagle Mountain Road	5,100
R14-1A	Main Street	12,800
R14-8	Town Office Building & Land/ Library/ Highway Garage	1,628,100
R14-9	Thorn Hill	3,000
R18-11 B	Meloon Road	400
R18-15	Former Transfer Site Meloon Road	9,700
R30-8 & 9	Dundee Road Cemetery	44,400
V01-38B	Shapleigh Bldg.	117,100
V01-42	Ball Field Park & Buildings	164,600
V01-46	Gray's Inn Land & Garage	162,200
V02-10Q	Jackson Falls Park	41,700
V02-38	Black Mountain Road Parking Lot	58,700
V02-39	Town Hall Land & Building	\$374,700
V02-40	Park	98,200
V02-9	Mill Street Cemetery	69,300
V07-53 & 54	Jackson Highlands Road	27,100
V09-31	Fire - Highway Land & Building & Salt Shed	327,100
V10-105	Profile Rock Land	97,800
	TOTAL	\$4,694,500
	OTHER PROPERTY	
R13-27	Bartlett-Jackson Transfer Station Land (in Jackson)	\$164,000
	Bartlett-Jackson Transfer Sta. Bldg /Land (in Bartlett)	594,600
	TOTAL	\$758,600

JACKSON HISTORICAL TAX RATES

Year	Municipal	Local & State School	County	Total Town	Water Precinct	Total Town and Water
2018	\$ 4.49	\$ 5.89	\$ 1.23	\$ 11.61	\$ 3.24	\$ 14.85
2017	\$ 4.38	\$ 6.09	\$ 1.41	\$ 11.88	\$ 3.25	\$ 15.13
2016	\$ 4.33	\$ 5.58	\$ 1.35	\$ 11.26	\$ 2.65	\$ 13.91
2015	\$ 4.32	\$ 5.38	\$ 1.40	\$ 11.10	\$ 2.55	\$ 13.65
2014	\$ 4.09	\$ 5.75	\$ 1.13	\$ 10.97	\$ 2.75	\$ 13.72
2013	\$ 3.83	\$ 5.03	\$ 1.00	\$ 9.86	\$ 2.57	\$ 12.43
2012	\$ 3.95	\$ 5.29	\$ 0.89	\$ 10.13	\$ 2.43	\$ 12.56
2011	\$ 3.45	\$ 5.80	\$ 1.00	\$ 10.25	\$ 2.50	\$ 12.75
2010	\$ 4.12	\$ 4.89	\$ 0.99	\$ 10.00	\$ 2.65	\$ 12.65
2009	\$ 3.91	\$ 5.23	\$ 0.97	\$ 10.11	\$ 2.40	\$ 12.51
2008	\$ 4.41	\$ 5.51	\$ 1.04	\$ 10.96	\$ 2.45	\$ 13.41
2007	\$ 2.87	\$ 4.69	\$ 1.00	\$ 8.56	\$ 2.45	\$ 11.01
2006	\$ 3.58	\$ 4.24	\$ 0.88	\$ 8.70	\$ 2.42	\$ 11.12
2005	\$ 3.65	\$ 4.58	\$ 0.77	\$ 9.00	\$ 2.59	\$ 11.59
2004	\$ 2.89	\$ 6.23	\$ 0.88	\$ 10.00	\$ 2.49	\$ 12.49
2003	\$ 4.82	\$ 10.94	\$ 1.56	\$ 17.32	\$ 3.99	\$ 21.31
2002	\$ 4.91	\$ 9.92	\$ 1.20	\$ 16.03	\$ -	\$ 16.03
2001	\$ 3.15	\$ 10.68	\$ 0.98	\$ 14.81	\$ -	\$ 14.81
2000	\$ 3.03	\$ 10.51	\$ 0.97	\$ 14.51	\$ -	\$ 14.51
1999	\$ 3.22	\$ 10.35	\$ 0.94	\$ 14.51	\$ -	\$ 14.51
1998	\$ 4.02	\$ 5.22	\$ 1.02	\$ 10.26	\$ -	\$ 10.26
1997	\$ 4.21	\$ 5.03	\$ 1.02	\$ 10.26	\$ -	\$ 10.26
1996	\$ 4.00	\$ 5.16	\$ 1.10	\$ 10.26	\$ -	\$ 10.26

TAX RATE COMPARISON



TAX RATE CALCULATION 2018

Total Town Appropriation	2,801,295
Less Revenues	(1,036,431)
Overlay	16,721
War Service Credits	22,150
Net Town Appropriation	1,803,735
School Gross Budget	2,365,676
Less State Education Tax	(905,960)
Local School Assessment	1,459,716
State Education Tax	905,960
County Tax Assessment	496,534
Total of Property Taxes Assessed	4,665,945
Less: War Service Credits	(22,150)
Add: Village District Commitment(s)	235,847
Total Property Tax Commitment	4,879,642
Tax Rate:	
Municipal	4.49
Local & State School	5.89
County	1.23
Total Tax Rate	11.61
Jackson Water Precinct Tax where Applicable	3.24
Total Tax Rate within Precinct Water District	14.85

VALUATION SUMMARY 2018

VALUATION LAND	
Current Use (at Current Use Values)	398,182
Residential	124,363,400
Commercial	6,866,600
Total	131,628,182
BUILDINGS	
Residential	237,725,700
Manufactured Housing / Trailers	87,100
Commercial	30,985,700
Total	268,798,500
Public Utilities	2,143,800
Total Valuation before Exemptions	402,570,482
Less Elderly Exemptions	(92,400)
Less Solar Exemptions	(170,600)
NET VALUATION	402,307,482

PROPERTY TAX EXEMPTIONS & CREDITS

Available to Jackson Taxpayers

Filing Deadline is April 15th

ALL VETERAN'S TAX CREDIT - RSA - 72:28-b

- A person shall qualify for the All Veteran's Tax Credit if the person is a resident of this state who served not less than 90 days on active service in the armed forces of the United States, and
- Was honorably discharged or an officer honorably separated from service; or the spouse or surviving spouse of such resident, provided that Title 10 training for active duty by a member of a national guard or reserve shall be included as service under this paragraph;
- Provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35.
- The applicant must provide a copy of their DD214 (discharge document) or other sufficient proof when applying for this credit.
- The credit is in the amount of \$500 and is applied to the amount of taxes owed. (Passed by voters in March 2017)
- A husband and wife, each qualifying for a tax credit, shall each be granted a tax credit upon the residential real estate as provided under RSA 72:28, I or II.

DISABLED VETERAN TAX CREDIT - RSA 72:35

- The applicant must provide a copy of their DD214, (discharge document), or other sufficient proof when applying for this credit.
- A Disabled Veteran Tax Credit is in the amount of \$1,400 and is deducted from the amount of taxes owed. (Passed by voters in March, 2004)
- Any person who has been honorably discharged or an officer honorably separated from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury, or the surviving spouse of such a person, shall receive a standard yearly tax credit in the amount of \$1,400 of property taxes on the person's residential property. The qualification for this credit includes the applicant providing written documented proof that the veteran has been determined, by the US Veteran's Administration, to be totally and permanently disabled as a result of a service-connected injury.

ELDERLY EXEMPTION: RSA 72:39-a: Must be a resident of NH for at least three years prior to April 1st of year exemption is applied. Must be 65 years of age on or before April 1st of year for which exemption is claimed. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

- **Net income of \$23,100 or if married - \$34,650.**
- **Asset limitation of \$75,075, excluding the value of residence.**
- **Amount of exemption:**
 - **65-74 years of age:** \$23,100
 - **75-80 years of age:** \$34,650
 - **80 years or older:** \$57,750

SOLAR EXEMPTION: RSA 72:61 – 64: Home owners who have installed solar energy can file for a solar energy system (property tax) exemption with the town of Jackson. RSA 72:61 through RSA 72:64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property which is equipped with solar energy systems intended for use at the immediate site. "Solar Energy Systems" are defined in RSA 72:61 as "A system which utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container. 'Solar energy system' also means a system which provides electricity for a building by the use of photovoltaic panels." The property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying solar energy equipment under these statutes.

BLIND EXEMPTION: RSA 72:37: Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000* deducted from his/her residential real estate equalized.

IMPORTANT: Filing deadline for all Exemptions and Credits is April 15th. Application forms are available at the Selectmen's Office.

For information please contact the Selectmen's Office at 603-383-4223.

BALANCE SHEET

December 31, 2018

ASSETS

General Fund Checking	1,567,880
Payroll Account	17,656
MM - Escrow Account	12,179
MM - Highway Repair & Recon.	89,886
Mascoma Savings Bank	69
	<hr/>
	1,687,670

Taxes Receivable	189,038
Tax Liens Receivable	84,431
Due From Other Governments	25,518
Due From Other Funds	39,699
Prepaid	99,700
Tax Deeded Property for Re-sale	5,130
	<hr/>
	443,516

TOTAL ASSETS	<hr/> <hr/>
	2,131,186

LIABILITIES & EQUITY

Accounts Payable	56,642
Credit Cards	9,272
Pre-Paid Taxes	1,264
Due to / Due From	-
Payroll Liabilities	3,924
Due to School and County	1,037,260
	<hr/>
	1,108,362

EQUITY

Reserve for Tax Deeded Property	5,130
Reserved for Special Purposes	105,681
Reserve for Cemetery	698
Un-Designated Fund Balance	911,315
	<hr/>
	1,022,824

TOTAL LIABILITIES & EQUITY	<hr/> <hr/>
	2,131,186

Bartlett Jackson Ambulance

2018 Annual Report

Bartlett Jackson Ambulance again had a busy year in 2018 with 550 emergency medical calls. Calls for our service included medical emergencies, traumatic injuries, motor vehicle collisions, fires, back country carry-outs, and assistance to surrounding towns. We are proud to have served our community strictly using paid-call volunteers dedicated to helping friends, neighbors, and visitors in the towns of Bartlett, Jackson, and Hart's Location.

All members of the service are nationally certified and New Hampshire licensed EMT's, Advanced EMT's, and Paramedics who have gone through rigorous training, testing, and continuing education to provide professional emergency medical care at the basic and advanced life support level. Several of our members have pursued advanced medical training and we are proud to have physicians, physicians' assistants, critical care nurses, and pre-medicine students among our ranks. Our service is further strengthened with members from the United States Air Force, law enforcement, American Mountain Guide Association, and the National Ski Patrol, just to name a few. We are thankful to have such a diverse group of medical providers who deliver high quality and compassionate care to our patients.

Bartlett Jackson Ambulance Service continues to partner with local EMS school systems, such as SOLO, ALSI, and The Kane Schools, as well as serving as a clinical site for EMT and AEMT students. We have also teamed up with the VNA and other home health care providers of the Mount Washington Valley and the Carroll County Coalition. Beyond this, our recruitment has been up, and we have added multiple new EMT's, AEMT's, and paramedics to our roster.

From our previous years research and inquiries on how to decrease emergency department visits, we have implemented changes in our procedures that have helped reduced our call volume by 50 calls in one year! We have created a new website that will allow for greater transparency, communication, and accessibility for our town members to better understand our services and how to contact us more efficiently. The addition of the second ambulance has significantly reduced the need for mutual aid coverage as we have been able to cover secondary calls with our own personnel. Thanks to our second ambulance and bolstered roster, we have been able to provide ALS level mutual aid for our neighboring EMS services.

Many folks continue to use equipment from our loan project, from lift systems to walkers, crutches, canes and other home health care devices. BJAS would like to thank the people that have donated equipment to this project, your donations have greatly enriched the lives of those in need and your generosity has been greatly appreciated. Thanks to our donations, we may be able to offer help to those with special needs in the coming year.

We would like to thank the towns of Bartlett and Jackson, the citizens of both towns and the folks of Hart's Location for their support, we can't do this without you! We would like to thank both the New Hampshire Fish and Game and the New Hampshire State Police from Troops E and F, for their continued support and for all that they do to keep us safe in both urban and wilderness settings.

We would also like to thank Mountain Rescue Service, Bartlett Fire, Jackson Fire, Bartlett Police, Jackson Police, Carroll County Sheriffs dispatch and officers, the United States Forrest Service, Memorial Hospital, and Saco River Medical group for your efforts, trust, and support of BJAS. Thank you, AMC, Attitash, Jackson Ski Touring, Black Mt. Patrol, The Kane Schools, and SOLO for sharing your professional, compassionate, and hardworking personnel and students, it has been a pleasure to work with them all. We would also like to recognize the amazing crews of both DHART and Life Flight of Maine for their support and coverage when we need them most. Lastly, we want to thank the crew at Northern Extremes for supplying equipment and personnel for remote wilderness rescues. Working with all of you has been a pleasure and we look forward to strengthening these relationships with the coming year.

Respectfully submitted,

RICK MURNIK

SUE GAUDETTE

ERIC PEDERSON

Co-Directors



BARTLETT JACKSON AMBULANCE			
	BUDGET	ACTUAL	BUDGET
	2018	2018	2019
BEGINNING BALANCE	779	779	14,194
REVENUE			
HARTS LOCATION	500	500	500
TOWN JACKSON	21,340	21,340	21,340
TOWN BARTLETT	32,010	32,000	32,010
MEDICARE	41,000	54,408	41,000
MISC	-	4,954	-
PAYMENTS	55,000	57,490	55,000
TOTAL INCOME	149,850	170,692	149,850
EXPENSES			
BANK CHARGES		94	
CONTRACT SERV	2,600	1,658	2,600
RENTAL EQUIP	600	1,848	600
POSTAGE	250	578	250
SUPPLIES	8,000	12,321	8,000
TELEPHONE/INTERNET	1,200	1,374	1,200
INSURANCE	14,000	18,578	14,000
TRAINING	2,000	4,147	2,000
OTHER EXPENSES	1,200	3,169	1,200
PAYROLL	120,000	110,485	120,000
CAPITAL EXPENSES		3,027	
TOTAL EXPENSES	149,850	157,278	149,850
ENDING BALANCE		14,194	
CAPITAL EXPENSES			
NEW AMBULANCE	130,000	126,969	-
NEW DEFIB	-	-	-
JACKSON SHARE	65,000	63,604	-
BARTLETT SHARE	65,000	60,364	-
DONATIONS			
BEGINNING BALANCE	21,900	21,900	25,463
DONATIONS	-	3,510	
INTEREST		53	
BANK CHARGE	-	-	
ENDING BALANCE	21,900	25,463	

BARTLETT-JACKSON AMBULANCE PAYROLL 2018	
ADRIANNA GOMEZ	5,369
ALAN D HUTCHINSON	1,762
ALEXA SIEGEL	476
AMANDA LARUSSO	151
ANDREW BLEASE	10
BRAD BOEHRINGER	964
CARL D BERRIDGE II	713
CAROL O'BRIEN	35
CASSANDRA L DOUCET	60
CHRISTINE BERES	885
DANIEL BRODNEY	115
DAVID M TAUBER	445
ERIC PEDERSEN	200
GRIFFIN COSTELLO-SANDERS	2,794
HOLLY WUNDERLICH	4,181
JENNIFER SIMS	6,791
JESSE BILLINGHAM	188
JOE ROMAN	6,252
JOSH COMEAU	4,045
KATELYN M SHEEHAN	345
LARA MURNIK	7,630
LAURA BECK	73
MATTHEW A MIGNONE	1,945
MICHAEL R MURNIK.	24,652
NANCY CLARK	1,696
NINA CHANDLER	171
PATRICK ROBERTS	5,335
PETER VILLAUME	350
QUINN DUFFY	153
RACHEL PIFER	348
SUSAN A GAUDETTE	6,900
THOMAS GREIG	17,291
W. SCOOTER SLADE	311
TOTAL	102,634



Bartlett Recreation Department

PO Box 363

Bartlett, NH 03812

Phone: (603)374-1952 Fax: (603)374-1941

Email: bartlettrec@gmail.com

www.bartlettrec.wordpress.com

Jackson Town Report 2018

As always Bartlett Recreation would like to thank you for your continued support of *our and your* department. Many children and adults from both Jackson and Bartlett benefit from our recreation department, its programs, events and functions. As we enter 2019, I am encouraged that we will continue to see an increase in the number of Jackson residents who use our many programs.

As part of the funding we receive from Jackson, we continue to pay dues for Jackson to the Carroll County Recreation Department Association. By doing so it allows Jackson Soccer to participate in the annual soccer tournament. We were sad that the tournament was cancelled due to unsafe weather conditions. We continue to offer the Boston Flower Show trip in March, at a discounted rate, and all the other sports and programs we offer. We work closely with the Jackson Grammar School to get out the word out about our programs.

We are still in need of a few volunteer board members for our recreation committee and would love to fill them with some Jackson residents. If you're interested, please give us a call. The commitment is a once a month meeting during the school year, and some volunteerism for some events, one of which is 'Taste of The Valley' our largest fundraiser of the year.

Our vision statement remains the same, 'continue to create a community through people, park and programs'. Our mission statement remains the same as well, 'To provide a variety of quality recreation and leisure programs for all age groups within the communities of Bartlett, Jackson & Harts Location. To utilize the existing parks and recreation facilities within the Town of Bartlett to the best advantage establishing formal partnerships between the town, school and other providers of facilities. To develop long range master plans for existing and future recreation facilities and programming as well as to continually assess the recreational needs of the community.'

As we head into a new year, my door remains open to you all, please do not hesitate to give me a call, email or even stop by.

Respectfully submitted,

Annette G. Libby
Executive Director

**BARTLETT-JACKSON TRANSFER STATION
OPERATING ACCOUNT – 2018**

ACCOUNT SUMMARY

Beginning balance 01/01/18	\$46,166.63
Deposits	<u>52,308.23</u>
Sub Total	\$98,474.86
Minus expenses	<u>60,595.60</u>
Balance on hand – 12/31/18	\$37,879.26

DETAIL OF EXPENSES-OPERATING ACCOUNT

Androscoggin Valley, glass disposal	3,180.24
Aramark, uniforms	619.42
Beauregard Equipment, repairs	3,374.22
Robert Blake, mileage	73.60
A.J. Coleman, filters, equip. rental	430.58
Consolidated Communications, phone	334.27
Deluxe, checks	416.81
Diesel Works, parts	105.12
Eastern Propane & Oil, diesel fuel	609.23
Frechette Tire	3,000.00
Garland Waste, unit rentals	447.44
Glen Aggregate, gravel	416.00
Labonville, uniforms, boots	195.97
Lucy Lumber, misc. bldg. & equip. supplies	728.69
Jesse Lyman, diesel fuel	1,109.89
M & B Tractor, rental	3,212.50
Donald Miller, mileage	292.84
Louis Menolo, roof repairs	2,789.43
Milton Cat, equipment repairs	2,339.00
Mobile Mikes, equipment repairs	2,355.02
NAPA, equipment maintenance	571.75
New Hampshire Electric Coop., electricity	4,720.82
New Hampshire Solid Waste, training	50.00
North Conway Incinerator, haul off	8,620.00
Northeast Resource Recovery Assoc., dues, electronics, comingles	18,864.03
Clinton Pickering, mileage	26.40
Pike Industries, asphalt	717.12
Presidential Pest Control	225.00
Rymes propane	68.82
Smith & Town Printers, forms	265.00
Jonathan Taylor, electrical work	387.39
U.S. Postage, stamps	49.00
TOTAL	\$ 60,595.60

DETAIL OF INCOME - OPERATING ACCOUNT

Bartlett collected for tires/matt/refr/furn/etc.	28,825.00
Jackson collected for tires/matt/refr/furn/etc.	8,890.00
Northeast Resource Recovery Assoc., paper, metal, etc.	12,955.25
Roger Labbe, metal contract	1,250.00
Planet Aid, clothes	387.98
TOTAL	\$ 52,308.23

Building Inspector 2019 Annual Report

2019 has been another busy year at the Jackson building inspector's office. 106 building permits were issued. Here is a breakdown of the building permits for 2019.

2019 BUILDING PERMITS

ACCESSORY BUILDINGS	3
ADDITIONS	9
ALTERATIONS	17
DECKS & PORCHES	9
DEMOLITIONS	3
ELECTRICAL PERMITS	8
GARAGES	6
NEW SINGLE FAMILY HOMES	10
NEW SINGLE FAMILY HOMES renewal	5
REMODEL	24
REPAIR	8
SHEDS	1
SOLAR PANELS	3
TOTAL COUNT:	106
<i>Total Estimated Cost: \$7,029,340.03</i>	
<i>Total Collected Fees: \$34,975.04</i>	

When I am out doing Building inspections. There are still a number of residential homes that either do not have working smoke detectors or have inadequate smoke detectors. State law requires smoke detectors in every bedroom. The law also requires smoke/carbon monoxide detectors on each floor within 10 feet of the bedrooms. On one inspection, I asked the homeowner where the smoke/carbon detectors was they said it was in the desk draw. In another house, they were not working and I looked for a date on the units and they were from 1989. Smoke and Carbon monoxide detectors are good for 10 years, then they need to replace. If you are reading this, please check your detectors. Do not take this for granted. By implementing these steps, I hope to make many more homes a safer place to live.

Radon gas in the home and the water is showing up in high levels where test for here in Jackson. Radon is a colorless, odorless, radioactive gas. It forms naturally from the decay (breaking down) of radioactive elements, such as uranium, which are found in different amounts in soil and rock throughout the Jackson. Radon gas in the soil and rock can move into the home and into underground water. It is easy taking care of in new construction by put a stone or PVC pipe system in the ground before the basement floors are poured with concrete. Then piping it to the outside. The same can be done in existing homes but it is much hard to do. When it is in the water, it can be remove by means of a thing called bubbler. It bad to have radon in the water because you inhale the small radioactive particles when taking showers.

A few of the new homes that where build are super energy efficient. The wall and ceiling insulation requirements are exceeded greatly. These homes all have triple pane windows. All of the home build this year all use propane-fired boilers. I have not seen an oil fire boiler go in a house in two years. Most of the homes are all using propane instant on water heaters.

I would again like to thank the Town Administrator and Administrative Assistant who assist me with my job. From printing out tax cards, to finding files, and assisting people with building permits when I am out of the office, they are a huge help. I would also like to thank the Selectmen for their support.

Respectfully Submitted,

Kevin Bennett
Building Inspector



Photos courtesy of Kevin Bennett

Jackson Conservation Commission Annual Report 2018

The purpose of the Conservation Commission is to protect the town's natural resources and maintain and improve environmental quality. By statute, the Commission is responsible for the conservation of natural resources in the Town of Jackson. The Commission's duties include keeping an index of all open areas, including wetlands, and conducting research into the possible use or proposed use of open spaces.

The Commission reviews dredge and fill permits, participates in a voluntary water quality monitoring program organized by the state, reports to the Board of Selectmen on issues related to the Wildcat River Management Plan, and helps educate the public on environmental and conservation issues.

Prospect Farm

The Prospect Farm area of Jackson is the crown jewel of the town. It offers wild and undisturbed forests, clean rivers and streams, and sweeping panoramic views of the area. This multi-use area continues to draw many people seeking solace from the drumbeat of society. We contracted the annual mowing of the apple orchard, historic cellar holes, and views, and replaced trail and historic signage when necessary. One of our work sessions focused on clearing and burning the invasive Japanese knotweed near the stump dump site. Our work on updating the Prospect Farm management plan has begun and is a priority for 2019.

Jackson Falls

Jackson Falls is one of the most popular natural areas in the town and is enjoyed by thousands of visitors and townspeople each year. Restoration efforts at the falls continued with our work sessions focusing on planting seedlings, spreading conservation seed mix, and distributing wood chips to designate paths and to help cover exposed tree roots. We installed several "revegetation area" signs to discourage rogue pathways. 2018 saw the first full year of the split-rail fencing installed in 2017. The fencing has been very successful funneling foot traffic to designated pathways, mitigating human caused erosion.

Parking is a major concern at the falls and continues to be one of the top challenges in the summer months. We continue to work with the State DOT, the Jackson selectmen, local law enforcement, and town road officials on the best way forward.

Continued use of a seasonally removable bathroom facility located at the upper portion of the falls seems to be a great relief to all. Volunteer efforts to control the trash accumulation around the site are ongoing.

Soil scientist Greg Howard and Hydrologist Sean Sweeny were hired to reassess the ever-changing effects of natural and human caused erosion. A list of recommendations is forthcoming which we will be implementing in the coming year.

Easement Monitoring

We completed our annual monitoring of the six existing conservation easements in town and shared our updates with The Society for the Protection of New Hampshire Forests.

Wetlands Permits

We expedited two wetland permits (Adams Rd., Eagle Mt. Rd.) and monitored four others (JSTF and Kendall property, Jackson Water Precinct, Doublehead parking lot, and Meserve Brook.) We continue to monitor the development of a wetlands plan between Black Mountain Ski Area and New Hampshire Department of Environmental Services for the removal of snow making water from Great Brook, a part of the Wildcat River wild and scenic designation.

Monthly Meetings

As always, the public is encouraged to attend and share their vision for the use and conservation of our beautiful town. Our meetings are typically 5:30 PM at the town office building on the first Monday of each month.

The board would like to thank Hank Benesh for filming our monthly meetings, and Susan Ross-Parent, minute taker.

Tom Seidel, Chair
Brian Byrne, Vice chair
Margaret Graciano, Secretary
Bill Terry
Pam Smillie
Mike Dufihlo

Respectfully submitted
Mark Ross-Parent



*Jackson Falls & Valley Cross Rd Bridge
Photo courtesy of Kathleen M. Dougherty*

Emergency Management Directors Report 2018

Greetings,

Once again I can report that the year has passed without any large emergencies. This does not mean that we have not been busy either planning for emergencies or identifying areas that require attention in order to mitigate the effect of any possible emergency. There have been two projects that we have been working on to that end.

The first is to acquire a backup generator for the Town Office/ Police Department Building. At last year's Annual Meeting the voters budgeted for this project. We also applied for a 50/50 matching grant from the State Department of Homeland Security. This grant was approved. At this writing a contractor has been chosen and the generator should be installed soon. This will ensure for uninterrupted power in case of an emergency.

The second project that is underway is to update our Hazardous Mitigation Plan. This is done every five years and identifies areas that need to be addressed to minimize the impact of potential emergencies. It is required of a municipality before that town can apply for any grants or reimbursement from the State or Federal government. It is paid for by a grant from the State Department of Homeland Security. Both of these projects will be completed in the very near future.

It should also be noted that the Town of Jackson Police Department sent their three full time officers to SOLO Wilderness Medical School for training as Medical First Responders. I cannot stress how important that this training has been to the welfare of our Town. They are usually the first on scene and this training will help our EMS response immensely. Several members of the Fire Department are also taking this course.

Once again I will ask that everyone make sure that their house is properly numbered so that we can find you in case of an emergency. And also to remind everyone of the Neighbor Care Program that is full of helpful resources and can be found on the Town's website.

Thank you to the Selectman and all of the Town's Employees for their efforts in making Jackson a very well run community when it comes to planning for or dealing with any and all emergencies.

Stay safe,

Thomas Greig
Health Officer/ Emergency Management Director
Town of Jackson, NH



Photos courtesy of Christina Guptill – Tree Lady Photography

Fire Department Annual Report 2018

I am happy to report that call volume for 2018 is below normal with 112 calls for service.

Due to the aging of our Fire Station, building maintenance and upgrades are ongoing. Planned work for this year shall consist of window and door replacements, ongoing electrical upgrades, interior painting, as well as some roof repairs to the back of the building. And hopefully a garage door replacement.

This year The selectman and the fire department will start the process of putting a committee together to look over the long range goals of what we should consider to remodel or replace the fire station in the distant future.

We have had an increase in our membership this year. In 2019, we will be conducting training for these new members to get them prepared for anything that they may encounter, we will also be conducting some Specialty Swift Water Training, vehicle and forestry training.

In January of 2019 we replaced our Ford Pickup which had 80,000 plus miles on it. The Fire department uses this truck for many purposes such as Fire inspections, training out of town and keeping up to date on the Thorn Mountain Radio Site and as well as many other duties. This vehicle has been very useful rescuing injured people off of mountains and as well many flooded people due to the storms we have had. We hope that you will support this for the Fire Station.

For 2019, The Jackson Fire Department is considering upgrading its fleet of extrication and rescue tools. These tools which include hydraulic "Jaws of life" cutters, spreaders and rams, were originally purchased in 1995 and has served the Department well for over 20 years. At this time, The Jackson Firefighters Association (The non-profit that supports training and equipping of the Jackson Fire Department) partnered with the town, residents and homeowners to raise sufficient funds to equip the department with these state-of-the-art rescue tools.

After almost 20 years of solid service life, the department is again is looking to upgrade its rescue and extrication tools. Technology has advanced to the point that the department is looking into battery operated tools, which are more maneuverable and do not need a generator to operate. They are also more powerful than the existing generator operated tools. The cost to purchase and upgrade these new rescue tools of \$25,000 - \$30,000,

In 1995 and again in 2005 (For thermal imaging equipment), the Fire Department committed to partnering with the town and the community by raising the necessary funds for these important life safety tools. We will again be looking to partner with the town and the community in the future to upgrade the Jaws of Life. Please look for more information soon, and if you have any questions, or would like to contribute to this effort, please contact the Jackson Fire Department or any Jackson Firefighter.

We are always looking for new members to join our team at the Fire Department. So if anyone is interested please don't hesitate to stop in and see us anytime.

In closing, please remember to check your smoke detectors and CO detectors for proper operation and make sure to put in fresh batteries each year. It is extremely important to make sure your house is properly numbered so that we can locate you in case of emergencies.

Thank you to all departments that assist us and everyone for their support.

Sincerely,

Jay Henry
Jackson Fire Chief



***Deputy Chief Peter Benson, Firefighter Beth Dyer and Fire Chief Jay Henry
(photo courtesy of Kevin Bennett)***

Fire Incident Report 2018	
Type of Call	# of Calls
Alarm Activation	50
Mutual Aid - Out of Town	7
Motor Vehicle Accidents	17
Carbon Monoxide Alarms	9
Structure Fire - In Town	0
Incidental Fire In Building	1
Assist B/J Ambulance - In Town	8
Furnace Issue	1
Chimney Fire	2
Propane Issue	6
Smoke Investigation	2
Forest Fire	1
Power Line Issue	5
Special Service	1
Car Fire	2
Total	112

Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers' fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2018 season threatened structures and one structure was destroyed, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

In 2019, we will be recognizing Smokey Bear's 75th birthday! Dressed in a ranger's hat, belted blue jeans, and carrying a shovel, he has been the recognized wildfire prevention symbol since 1944. The NH Forest Protection Bureau and local fire departments will be celebrating Smokey Bear's 75 years of wildfire prevention throughout the year. Smokey's message has always been about personal responsibility – remember his ABC's: Always Be Careful with fire. If

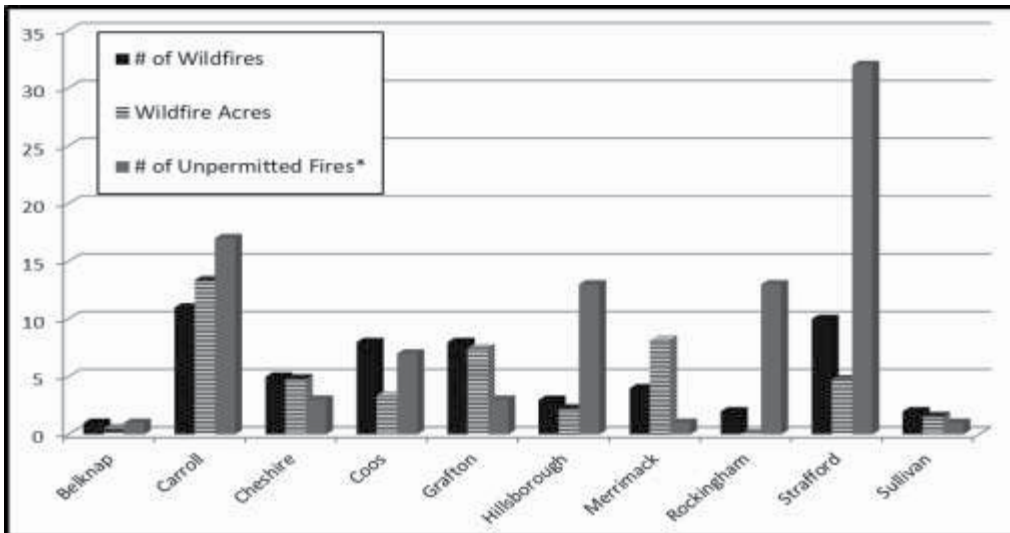


you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2019 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

2018 WILDLAND FIRE STATISTICS

(All fires reported as of December 2018)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180
2014	112	72	53

* Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED								
(These numbers do not include the WMNF)								
Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
1	10	4	1	5	0	6	2	24

Fire Permits:

Open burning in New Hampshire requires a permit unless there is sufficient snow cover on the ground to prevent the spread of the fire. Rules for burning can be obtained from your local warden or from the state website: www.nhdf.org.

Please be reminded that Fire Permits are no longer available at the Transfer Station.

The Town of Jackson now has the ability to issue fire permits online. To obtain the online permit, please go to www.nhfirepermit.com. Permits can also be obtained through Fire Warden, Ken Crowther, Deputy Warden, Kevin Bennett (when available at the Fire Department) and Road Agent, Pat Kelley at the Highway Garage (56 Main St.).

Respectfully submitted,

Ken Crowther, Fire Warden
Tom Trask, Forest Ranger Disc. #6



REMEMBER, ONLY YOU CAN PREVENT WILDFIRES!

2018 Jackson Highway Report

It is early December as I sit here writing this report for you. If I look out the window it has a striking resemblance to February not the end of November. As I add up the totals so far, we already have a little over forty inches of snow this season. Thank you in advance for your patience while we do our work clearing the roads of snow and ice in Jackson.

This past year has gone well. The end of 2017/2018 winter was a long drawn out affair. It's not usual to get ice storms in April, but we got through it all. Because of the wet weather and wet, heavy snow, we were using a great deal of sand. We found the use of the Grizzly screen we bought a couple of years ago to be invaluable. It allows us to screen out frost, snow, and frozen sand and spread clean sand on the roads.

Our road work this year went very well. We were able to reclaim (grind up), regrade, and pave a new base on all of Jackson Highlands Road. Also, a new layer of pavement was put down on North Hampshire Ridge Road and Lower Highlands Road. A top coat was put down on Switchback Road. When we reclaim a road and add a new base, we need to put a top coat on it to seal the road up. The base layer is strong but porous, so it needs to be sealed. We have found waiting a year before adding the top coat, fixes any imperfections in the base layer. We leased-purchased a mini-excavator this past spring from Caterpillar. That has worked out fantastic. It is allowing us to work faster and with fewer traffic interruptions while working on or in the roadway. We have used it ditching and replacing culverts, and helped the Water Precinct with an emergency, late fall, water leak repair.

It seems the summer flew by really fast. The usual mowing, ditching, grading, and miscellaneous road work went well, as it should. The sidewalk repair that was supposed to have happened this year was put on hold. The NHDOT couldn't get their work done so that hindered us in completing our work. During the summer of 2019, we are scheduled to get the sidewalk done. We will see how the State comes along. The paving plan at this point for 2019 will be on Whitney's Hill Road. Culverts will get changed and the loop will be reclaimed and paved. The two side roads will be paved, and a top seal coat will go on Jackson Highlands as well.

Thanks again to Julie Hoyt and Julie Atwell for your help. You both do an amazing job. A big thank-you to Brookie Dodge for filling in while one of our guys was out. Jim, Joe, and Gary, you guys are great. Thank you for doing good work. Thank you to the Selectman for your input and advice. Jackson Fire and Jackson Police, it is a pleasure working hand-in-hand to make this a great, safe Town.

Respectfully submitted,

Patrick Kelley
Road Agent

Jackson Historical Society

A mission of the Jackson Historical Society is to display and care for articles of historic interest pertaining to Jackson. A further aim is to promote the interest in 19th century artists who came to the White Mountains and painted the landscapes.

One item of interest is the painted curtain on the stage of old Town Hall. From the 1890s through the early years of World War II, northern New England's town halls, opera houses and grange halls presented an exciting mix of entertainment, where local talent and travelling theater companies performed, very often set against large painted curtains depicting a wide assortment of scenes. Curtains still exist in 500 towns in New Hampshire, Vermont, and Maine.

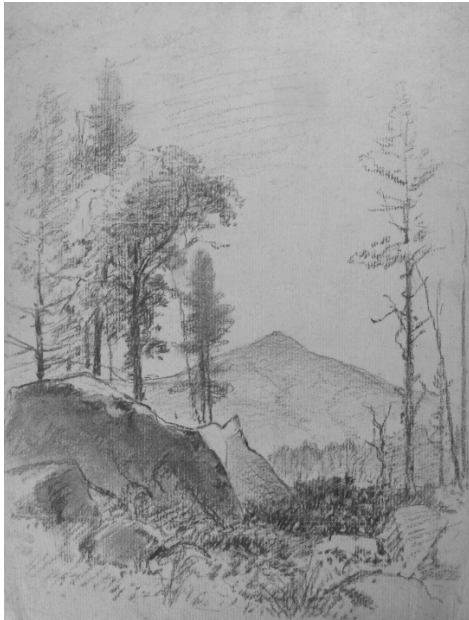
The scene on our curtain is set in a 15th century French garden with two young lovers, who may be quarreling, with one facing rejection. The curtain, 9 x 20 feet, was installed circa 1900 and is in excellent condition. As part of the Historical Society's lease of the building, we are responsible for its preservation. It is kept raised to prevent the colors fading and is only lowered once a year for a few days for all to see, and for special occasions, the last being a wedding.



Grand Drape by Unknown Artist, c.1900
Jackson Historical Society, Former Jackson Town Hall, Jackson, NH

Since renovating the second floor of the Old Town Hall into the Museum of White Mountain Art at Jackson in 2012, the Historical Society has mounted an annual exhibition. This year's show has two parts. Part one, "From Sketch to Canvas", displays artists' on-site sketches with their finished paintings. Part two, "Artists in Residence of the Grand Hotels", features five artists who painted while staying at one of the grand hotels and includes a painting from that location.

The exhibition opened with a reception on October 12, when Jackson artist Erik Koeppel gave a talk on using on-site sketching rather than photographing the scene to be painted. The show will continue through April, 2019.



Benjamin Champney sketch, Mt Kearsarge



Benjamin Champney oil, Mt Kearsarge

The Historical Society is generally open Saturdays and Sundays 10:00 – 3:00 or by appointment. For more information, contact Warren Schomaker at 603-383-4060 or info@jacksonhistory.org.

JACKSON PUBLIC LIBRARY

In 2018, the library had a total number of 15,197 library visits. The library was a bustling spot in town. For a third summer all patrons enjoyed the additional Sunday open hours. They were so successful that the library will now remain open on Sundays. The library held over 80 programs thru out the year and this accounted for an additional 1,473 visits of both children and adult.

The library continues to benefit from its strong Friends of the Jackson Public Library group. This group is instrumental in planning and arranging the frequent programs at the library. Folks were entertained by Galileo Galilee- The Starry Messenger; Jay Philbrick the world famous local photographer and The History of the Jigsaw Puzzle. The Memorial Day weekend annual used book sale event was also held this year. During the fall months though, the book sale evolved into more frequent smaller sales held at the former Jackson library building. The Friends organization will be continuing with these sales thru 2019! Because of the funding from the friend's organization, the library was able to add 389 new items valued at \$7,751.

The library added 102 new patrons this year. The library's circulation for the year was 16,076 items. This includes kids books, DVD's and game and puzzles! The library has many many different materials for all Jackson residents.

The library received a key gift from the Jackson Women's Sewing Club. This group disbanded after 100 years of serving Jackson. The library was the beneficiary of this group's efforts. The library was able to lay a patio and install a pergola at the back of the building this summer for additional library space in the warm weather. It is an exciting step for the library and a dedication and plaquing dedication was held in October to commemorate the completion. The library also strengthened its partnership with the Jackson Ski Touring organization this year. There is a story book on the Ellis River ski trail and on the Kissing Bridge Trail. Families enjoy skiing page to page down the ski trail!

Pumpkin Lego People were at The Library this year! The display was popular with families and kids – more than 4 families were seen under the tree at the display assembling a Lego creation! Also, the library participated in the Jackson Farmer's Market this summer. Our willing & dedicated staff moved books and supplies around the loop to THE to participate. Volunteers also assisted with selling used books at this market too. The library also helps it's Jackson-ites enjoy themselves out of town by holding passes to various NH museums. These passes are available to all patrons and it is easy to get one! Keep it in mind if you plan to visit the Currier Museum or a NH State Park!

The Jackson library patrons remain active users of the New Hampshire state InterLibrary loan program. This was a state wide automated reservation system but unfortunately the automation is no longer. The state is the midst of replacing this system but in the

meantime our library staff keep busy in a more manual method fulfilling the wishes for materials from other NH libraries. A van travels the state delivering requested materials (books or movie videos etc.) to Jackson if a patron would like materials that Jackson does not have. There were 657 items brought to Jackson and Jackson loaned out 317 items to other libraries.

The library continues to thrive in large part to the dedicated staff that greet all who enter with a smile and to the many volunteers that do countless tasks for the library. There were over 440 volunteer hours in 2018.

Please keep the library in mind for copying, printing- color or black and white needs. The library has WiFi for your own devices but also has computers available for patron use. Also, library staff can assist with technical questions and conundrums. Also, if you aren't a library patron already- please consider stopping in to check out all that is offered at the library. Reading materials to computers to a wide variety of programs – the Jackson Public Library is a vibrant, bustling community center.



Photo courtesy of Kathleen M. Dougherty

**JACKSON PUBLIC LIBRARY BANK ACCOUNTS
AS OF 12/31/2018**

ACCOUNT TITLE	RESTRICTIONS	BALANCE
Klay Money Market	No Restrictions	\$10,431.94
Capital Tech Money Market	Technology Upgrades	\$4,008.65
Building Maintenance Money Market	Building Maintenance	\$3,505.49
Whitney Money Market	Capital Improvements	\$3,536.24
March Money Market	Library Maintenance & Improvements	\$22,216.44
Smith Money Market	Children's Books	\$13,394.48
Operating Check Book		\$4,498.93
TOTAL ASSETS		\$61,592.17

Respectfully Submitted,
Roger Aubrey, Treasurer

JACKSON PUBLIC LIBRARY BUDGET

	2018 Actual	2019 Budget
INCOME		
Town Appropriation - Payroll Reimbursement	\$54,402.58	\$57,732
Town Appropriation - Utilities	\$14,100.00	\$14,100
Trustees of Trust Fund Income	\$100.23	\$3,000
Donations and Gifts	\$1,915.20	\$1,800
Collection Restricted Donations	\$264.69	\$300
Library March Fund Account (Rear Egress)	\$7,000.00	\$0
Jackson Sewing Club Patio Account	\$18,988.00	\$0
W. Mack Beal Account (Patio)	\$13,123.36	\$0
Friends of the Library	\$7,560.05	\$8,700
Friends of the Library Programs	\$3,243.00	\$3,250
Friends of the Library Annual Book Sale	\$1,700.00	\$0
Friends of the Library Used Book Sales	\$1,943.40	\$1,400
Sale of Coffee	\$93.00	\$110
Copies/Fax/Scan	\$472.20	\$500
Non-Resident Fees	\$1,957.09	\$1,700
Lost & Damaged Book Payments	\$109.00	\$100
Bank Interest	\$12.94	\$10
Carry Over From Previous Year	\$3,256.00	\$215
TOTAL INCOME	\$130,240.74	\$92,917
 EXPENSES		
Library Payroll Compensation	\$54,402.58	\$57,732
Utility Expenses	\$14,548.54	\$14,100
Maintenance Capital Expense (Entry Doors)	\$2,433.05	\$0
Maintenance Capital Expense (Rear Egress)	\$7,595.95	\$0
Capital Expenses (Patio)	\$30,354.32	\$0
Technology	\$3,611.09	\$4,700
Collection Expenses	\$9,519.67	\$7,735
Program Expenses	\$1,851.04	\$1,900
Friends of the Library Programs	\$3,243.00	\$3,250
Office and Administrative	\$2,465.65	\$3,500
 TOTAL EXPENSES	 \$130,024.89	 \$92,917
 Carry Over	 \$215.85	 0.00

Respectfully Submitted,
Roger Aubrey, Treasurer

REPORT OF OLD LIBRARY MANAGEMENT COMMITTEE

The Old Jackson Library is like a little jewel box waiting to be opened. The building is available for use at a nominal fee, subject to approval by Selectmen and the Protestant Chapel Association. Applications and fee schedules are available at the Town Office and all bookings are now done through that office.

Although we no longer actively manage the building, the Management Committee still contributes gardening additions and chores, seasonal decorations, and suggestions. We purchased trees and lights for Christmas, and once again thank the Mountain Garden Club for the lovely wreath adorning the front door. We're looking forward to Spring with lots of newly-planted crocus pushing through. The Old Library Trust continues to hold their annual meeting and contribute funds for improvements.

The Old Library hosts regularly scheduled groups such as French Club, knitting, bridge, and yoga. Art in Bloom had some beautiful displays again this year, and the Jackson Community Church held a successful estate sale on the grounds. The Friends of the (new) Jackson Library have a wonderful collection of books on the remaining shelves at the Old Library for occasional sales. In addition, the space was used throughout the year for homeowner and water association meetings, discussion groups, and interfaith gatherings. So far, only one wedding has been held at the Old Library but it's ready and waiting to provide the perfect venue for your celebrations and other gatherings.

Respectfully submitted,
Marge Furlong
Alicia Hawkes
Ellie Speirs



Jackson Planning Board 2018 Annual Report

People find their way to Jackson many ways, some lucky enough to be born here, some lured by hiking and skiing in the White Mountains, others attracted by the beauty of a fall foliage drive. The physical beauty, proximity to the mountains and closeness to nature may be the primary attraction, but what makes Jackson special is the community that so many have worked hard to develop, grow and maintain. We are indeed fortunate to call Jackson our home, and for many, a second home, but like most good relationships, it takes caring, good communication, and an investment of time and effort to keep vibrant.

The Planning Board plays a critical role in listening and setting goals for the community through the Master Plan renewed every ten years, most recently completed in 2016. One of the goals set in the plan was to review how we might encourage housing diversity to meet the needs of the community. In 2018, the Planning Board established the Jackson Housing Opportunity Matters committee. Scott Badger, Vice Chair of the Planning Board, chairs the committee and is joined by Betsey Harding, Secretary of the Planning Board, and volunteers: Roger Aubrey, Dick Badger, Kevin Bennett, Emily Benson, Gail Doktor, Sarah Duffy, Margaret Graziano, Tish Hanlon, Bob Kantack, Barbara Theriault, Bob Thompson, and Jim Wasco. The Committee took advantage of a Municipal Technical Assistance Grant from Plan NH and hired Steve Whitman from Resilience Planning. Several community work sessions were held and revisions to the Jackson Zoning Ordinance were recommended to encourage housing diversity. The work of the Committee continues and we hope to see more results of their efforts in the coming months.

Other Planning Board activity in 2018 was light. Most notable in the approval of one subdivision application was the lack of clarity in the Zoning Ordinance as to what constitutes a private road. Warrant articles for changes to the ZO will be presented at Public Hearing to be voted on at the Town Meeting.

Planning Board efforts for 2019 will include a follow up initiative started in 2018 to ensure we protect water quality and a Capital Planning process to meet the mandated responsibility of the Planning Board. I am pleased to acknowledge the efforts of Planning Board Members in 2018, especially Scott Badger, Vice Chair and Betsey Harding, Secretary, who have stepped up to lead and represent the Planning Board on the Housing Committee, and the continued efforts of Dick Bennett, Kathleen Dougherty, Sarah Kimball, and Chris McAleer. The Board welcomes the addition of Huntley Allan as Alternate and hopes that we can encourage others to fill the remaining three Alternate positions to help with our efforts in the coming year.

William Terry
Chairperson

Police Department 2018 Annual Report

With 2018 *“in the books”*, it is the opportune time to take a look at where we are and where we are headed as an agency. We had some real successes this past year and it is all attributed to the excellent staff here at Jackson PD. They are committed professionals that understand the true meaning of the words, community service. Although one of the smallest agencies in Carroll County we exemplify the Latin phrase, *“Sed Parva Forti”*; Small but Mighty!

Last year we made significant advances in our efforts to improve police services to the public. Because we have an older population here in Jackson, as well as a thriving outdoor recreational culture, I saw a need for more effective emergency medical assistance when duty called. We are often the first to arrive at calls for help. Due to the logistical challenges of having an ambulance based out of town, I felt that there was more we could do as an agency to help those in need. After consulting with Bartlett Jackson Ambulance for some direction, we mapped out a strategy for skill based training. During the year we received advanced first aid training from both the New Hampshire Fire Academy as well as SOLO in Conway. Now, all the members of the Jackson Police Department are certified in either advanced first aid or as Wilderness First Responders. Working cooperatively with B/J ambulance we have shortened the window from *“tone out to treatment”* for serious medical calamities. This kind of synergy, saves money and saves lives. This is a model of service used in many small, rural areas and I look forward to obtaining even more comprehensive skills to better serve those in need.

Community service is, and remains, the heart of this agency. We continue to find unique and effective ways to connect with and help others. This year, in addition to our usual efforts with Bike Safety Day and the After-School Program, we had some great new programs. Working with the local cub scout troop, we helped design and install doggie waste bag stations around the town. We also instituted a house check program that homeowners can register for on-line to alert us when they will be away. This information is valuable when combined with our proactive neighborhood patrols. Our accomplishments did not go unnoticed as the entire Jackson Police Department was recognized by McDonald’s Corporation with a Community Policing Award. A great honor and a testament to the hard work of the Officers of Jackson.

We did suffer some setbacks this year. Manpower and shift coverage remains a challenge. Since 2016 we have lost 2 officers by resignation that represented 32 hours of labor. This factor, combined with increase demand for police services, came to a critical point this summer. The New Hampshire State Police, who assist us when we have no coverage, suffered a severe labor shortage. With their loss of Troopers, they acknowledged that they could no longer provide the same supplemental help to towns in Carroll County. This drew other resource we rely on, the Sheriff’s Office, away from towns with police agencies to cover those communities that have no police coverage at all. These changing dynamics mean that Jackson needs to be less reliant on those other agencies and more self-sufficient. As of this writing, the Sheriff’s Office has lost two deputies as well.

My proposal, of expanding a current part-time position to 32 hours a week, would provide police coverage 16 hours a day, 7 days a week. By comparison in 2016, the Town funded 3 full time officers and 2, 20 hour a week part time officers. That combination of labor is no greater

than my request now. Although there is a slight increase in labor costs, I've eliminated \$6,000.00 of part time officer money, deferred the purchase of a police cruiser, as well as provided no increase in the rest of the police budget for the third year in a row. My proposal, will not only provide the right coverage for our community's needs, but does so at a cost/value level no other agency or town enjoys in our area.

We look forward to continuing to serve both the residents and visitors of Jackson. We remain committed to the highest ideals of justice, fairness and service above self as we patrol this wonderful town.

Respectfully Submitted,
Chief Christopher C. Perley
Jackson Police Department



Police Calls for Service: 3305

911 Hang-ups	29	Motor Vehicle Accident	40
Abandoned Vehicles	15	Motor Vehicle Complaint	38
Administrative	4	Motor Vehicle Record Check	95
Alarm, Intrusion/Panic	182	Motor Vehicle Stop	100
Assault	2	Parking Complaint	50
Assist Citizen	194	Police information	32
Assist Other Police Agency	29	Road Hazard	56
Assist Motorist/Disabled M/V	60	Service Civil Paperwork	15
Burglary	10	Service Protection order	1
Building check	849	Service Other Paperwork	20
Civil Standby	4	Stalking	1
Criminal Mischief	6	Suicide	1
Criminal Threatening	3	Suspicious Activity	38
Criminal Trespass	3	Theft of Motor Vehicle	1
Custody Issue / Complaint	1	Theft from Motor Vehicle	1
Detail	2	Theft/Larceny/Fraud/Forgery	14
Directed Patrol	259	Transport by Local PD/other	1
Disturbance	32	Transport IEA	1
Domestic Animal Calls	56	Tree Down Call	1
Domestic Disturbance	5	Untimely/ Unattended Death	3
Fish & Game Call	16	USFS Activity	2
Fish & Game Nuisance Bear Call	1	Check Public Utilities	14
Fire, Auto/Vehicle	2	Call For Local PD Officer	349
Fire, Illegal Outside Fire	1	Violation of Protective Order	2
Follow Up	67	Vin Verification	19
Found / Lost Property	18	Warrant Check	9
Harrassing Messages	5	Welfare Check	64
Illegal Dumping	6	Traffic Violations	
Juvenile Issue/Complaint	1	Municipal Parking Tickets	31
K9 Support	1	State Citations	11
Medical Emergency	58	Warning	300

Arrests on charges: 41

Arrest on a Warrant	1	License Prohibition	2
Assault - 2nd degree	1	Operating w/Suspended License	3
Breach of Bail	1	Obstruct Report of Crime	1
Conduct after accident	3	Protective Custody	1
Criminal Liability of Another	2	Possession of Drug/Narcotic	1
Criminal Mischief	3	Reckless Operation	1
Cruelty to Animals	1	Simple Assault	6
Domestic Violence, crim threat	2	Speeding	1
DWI	2	Suspended Registration	2
False Imprisonment	1	Traffic Control Device	1
Hands Free Violation	1	Underage Possession	4

Supervisors of the Checklist 2018 Annual Report

In 2018 the supervisors of the voter checklist held public sessions on Jan 23rd, Mar 3rd, March 15th Jun 5th, Sep 12th, and Oct 26 for the purpose of maintaining the voter checklist. We prepared checklists for the March 1st school meeting, the March 13th town election, the March 15th town meeting, the September 11th state primary elections and the Nov 6th Federal elections.

The voter participation in the:

Town Election was 889 eligible voters with 278 voting for a 31% turnout

State primary election was 904 eligible voters with 344 voting for a 38% turnout

General election was 914 eligible voters with 638 voting for a 70% turnout.

At years end the voter makeup stood at:

280 registered democrats

0 registered Libertarians

189 registered Republicans

441 registered as undeclared

Respectfully submitted,

Supervisors of the Checklist

Barbara Meserve

Jeanette Heidmann, departing

Fred Tompkins

Betsey Harding, appointed replacement



2018 Town Clerk/ Tax Collector Report

While most people are somewhat familiar with the fact that the Town Clerk is responsible for vehicle registrations, there are many other duties and functions that are not as well known. These responsibilities are many and varied. We are governed by the Town Government, the State of New Hampshire RSA's and Administrative Rules and require direct interaction with many of the Town's Departments, Boards and Commissions.

Town Clerks work in conjunction with the following State Agencies:

- NH Department of Safety – Division of Motor Vehicles

- Bureau of Registration**

- Bureau of Title and Anti –Theft**

- Bureau of Financial Responsibility**

One of our primary functions is to serve as a Municipal Agent for the State where we issue vehicle registrations, titles, license plates, decals and corresponding reports of each. There were 1,708 motor vehicle transactions processed in 2018, and over \$338,837.47 in revenues realized.

- NH Secretary of State:

- Division of Vital Records Administration**

- Division of Archives and Record Management**

The Town Clerk is responsible for the preparation, certification, issuance and filing of vital statistics; licenses and certified copies (marriage, births, and deaths), in accordance with state law. Jackson vital records go back to 1850 and the Town Clerk serves as custodian of town records, town ordinances, Oaths of Office, meeting minutes, etc. and is responsible for their preservation. There were 137 vital record transactions processed in 2018, and over \$3,225.00 in revenues realized.

- NH Secretary of State:

- Election Division- US Compliance with HAVA and ADA Requirements**

The Town Clerk is responsible for the planning, organizing and directing of all Town, State and Federal elections; including accepting filings for town and state office; preparing the town, school and warrant ballots.

The Clerk also serves as an election official at the polls; preparing and handling absentee ballots; assisting the Moderator with official election tallying and results; and the recording and reporting of the same to the Secretary of the State's office, local, state and national news agencies.

-NH Division of Revenue Administration

As Tax Collectors we are primarily responsible for mailing tax bills and collecting revenue for property taxes which funds most of the towns' operating budget, yield tax (timber), excavation gravel tax and current use (Land Use Change) penalties. We are primarily responsible for mailing over 3,200 tax bills annually with a value over \$4,885,534.00 and \$5,049,517.63 collected and remitted to the Treasurer in

2018. We coordinate and prepare unpaid accounts for lien/ deeding notices, and initiate the proper recordings with the Registry of Deeds as required.

Dog Licensing

Dog owners... 158 dogs were registered in 2018. All dogs do need to be licensed annually with the town per RSA 466:1 by April 30th. Be sure your dog has a current rabies vaccination and come in to register it. Late fees start to accrue after April and as the year progresses fines and legal proceedings could result in civil forfeiture.

As clerks it is our responsibility to provide vital and public services to all in a fair and impartial manner and to carry out the mandates of the law. We attend regular conferences and training to stay up-to-date with ever changing requirements of Local, State and Federal Agencies. We strive to provide all services to the residents and tax payers of our community in an efficient, caring, professional and courteous manner.

Respectfully Submitted,

Karen E. Burton
Certified Town Clerk & Tax Collector



PROPERTY TAXES - FAQ's

When are property taxes due?

Property taxes are due twice each year – in July and December. Invoices are mailed 30 days prior to the due date to the homeowner of record. If for whatever reason, the property owner fails to receive a tax bill, it is the property owner's responsibility to inquire as to the amount as well as pay the tax before the date of delinquency.

What constitutes a tax year?

The tax year begins on April 1st and ends March 31st of the next year. So, the July bill is paying the taxes for April 1st through September 30th, and the December bill covers October 1st through March 31st.

Does the Tax Collector send a copy of my property tax bill to my mortgage company or bank?

No. If you have an escrow account for your property taxes, check with your mortgage company or bank to see if they need a copy of your tax bill in order to make a payment on your behalf.

Can I make prepayments or partial payments on my property tax bill?

Yes, both are accepted. Prepayments are held as credits and applied to reduce your next property tax bill. Partial payments on overdue property tax bills help reduce the amount of interest you pay.

What happens if a lien is placed on my property for delinquent taxes?

A lien is recorded at the Carroll County Registry of Deeds. According to State law (RSA 80:87), interest on the lien is assessed at 18% per annum, on a per diem basis, and additional costs will be incurred for the costs of searching for and notifying those with a 'vested interest' in your property – typically mortgage companies. Two years from the date of the lien, the town may begin the process of deeding your property. If a lien has been placed on your property, you are encouraged to contact the Tax Collector if you have questions about releasing the lien and avoiding the deeding of your property.

Does the Town place lien information on my credit report?

No, the Town does not report information about your lien to credit companies. However, if you apply for a loan, make a large credit purchase, or attempt a refinancing, those who research your credit history may obtain this information from the Registry of Deeds and may list this information on your credit report.

How are my property taxes calculated?

Your July property tax bill is an estimated amount because the tax rate for the year is not set until October of each year. It is generally one half of your previous year's tax bill. The December bill reflects the new tax rate for the year. The rate is expressed as a percentage per \$1,000.00 of your property's value as of April 1st. Based on the new tax rate, your full-year bill is calculated, and you are billed for the difference between the July (estimated) bill and the full-year amount.

Jackson Town Clerk

Deposit Journal

Deposit Dates from : 1/1/2018 to 12/31/2018

Tender Summary

Jackson Drawer	Tender	Amount
	CASH	\$18,349.12
	CHECKS (956)	\$313,592.46
	TRAVELER'S CHECKS	\$0.00
	Deposit Total:	\$331,941.58
	ACH	\$3,607.84
	CREDIT CARD	\$8,725.00
	DEPOSIT TOTAL	\$331,941.58
	Grand Total:	\$344,274.42

State of NH Drawer

Tender	Amount
CASH	\$0.00
CHECKS (0)	\$0.00
TRAVELER'S CHECKS	\$0.00
Deposit Total:	\$0.00

CREDIT APPLIED	\$123.05
SHORT SLIP ISSUED	\$16.00
SHORT SLIP PAYMENT	\$-50.00
DEPOSIT TOTAL	\$0.00
Grand Total:	\$89.05

Activity Summary

MOTOR VEHICLE	Count	State Amt	Municipal Amt
CERT-COPY DESTROYED	2	\$0.00	\$33.00
CERT-COPY LOST	12	\$0.00	\$213.00
DECAL-REPL DAMAGED	3	\$0.00	\$12.00
DECAL-REPL LOST	5	\$0.00	\$17.00
NEW	225	\$0.00	\$62,748.75
PLATE-REPL REORDER-2	1	\$0.00	\$8.00
REGISTRATION MAINTENAN	8	\$0.00	\$24.56
RENEWAL	1,169	\$0.00	\$258,970.16
STATE-ONLY NEW	3	\$0.00	\$157.60
STATE-ONLY TITLE-PS	1	\$0.00	\$25.00
TITLE - AP	68	\$0.00	\$0.00
TITLE - EXPS	8	\$0.00	\$191.00
TITLE - PS	132	\$0.00	\$3,435.00
TITLE ONLY	13	\$0.00	\$351.00
TITLE ONLY - EX	1	\$0.00	\$27.00
TRANSFER	57	\$0.00	\$12,624.40
Sub Total:	1,708	\$0.00	\$338,837.47
DOG LICENSES	Count	State Amt	Municipal Amt
LICENSE NEW	36	\$0.00	\$233.50
LICENSE RENEWAL	122	\$0.00	\$769.50
TAG REPLACEMENT	1	\$0.00	\$1.50
Sub Total:	159	\$0.00	\$1,004.50
TOWN CLERK SERVICES	Count	State Amt	Municipal Amt
2018 NUISANCE	3	\$0.00	\$91.00
EREG FEES	18	\$0.00	\$60.00
MARRIAGE LICENSE	31	\$0.00	\$1,550.00
MISCELLANEOUS	7	\$0.00	\$609.50
MV REVENUE	1	\$0.00	\$105.00
REGISTRATION CREDIT	1	\$0.00	\$-154.00
RETURNED PAYMENT	3	\$0.00	\$75.00
UCC FILING	5	\$0.00	\$510.00
VITAL STATISTICS	61	\$0.00	\$1,675.00
Sub Total:	130	\$0.00	\$4,521.50
Total:	1,997	\$0.00	\$344,363.47
Grand Total:			\$344,363.47

Fees Summary

Fee	Count	Amount
AGENT FEE	1,435	\$4,305.00
APPLICATION FEE	248	\$496.00
CERTIFIED COPY FEE	14	\$210.00
CHARGE - NUISANCE	3	\$91.00
CLERK FEE	1,447	\$2,894.00
CONSERVATION FEE	4	\$120.00
CREDIT APPLIED	-6	\$-123.05
DECAL REPLACEMENT FEE	8	\$8.00
DOG LATE FEE	33	\$104.00
DOG LICENSE FEE PUPPY	4	\$16.00
DOG LICENSE FEE SENIOR	39	\$58.50
DOG LICENSE FEE SPAYED/NEUTERE	96	\$384.00
DOG LICENSE FEE UNALTERED	19	\$123.50
DOG OVERPOPULATION FEE	119	\$238.00
DOG REPLACEMENT TAG FEE	1	\$1.50
DOG STATE LICENSE FEE	158	\$79.00
EREG DUE INTERWARE	18	\$6.30
EREG FEES (1.50 PER REG)	18	\$42.00
EREG TOWN MAIL-IN	18	\$11.70
MARRIAGE LICENSE - STATE	31	\$1,333.00
MARRIAGE LICENSE - TOWN	31	\$217.00
MISCELLANEOUS FEE	7	\$609.50
PERMIT FEE	1,462	\$255,305.00
PLATE FEE	217	\$1,540.00
PLATE REPLACEMENT FEE	1	\$8.00
REGISTRATION FEE	1,379	\$63,197.81
RETURNED PAYMENT	3	\$75.00
SAFETY FUND	3	\$3.00
SHORT SLIP ISSUED	-2	\$-16.00
SHORT SLIP PAYMENT	2	\$50.00
STATE PARK PLATE	2	\$170.00
TITLE FEE	149	\$3,725.00
TRANSFER FEE	111	\$830.00
UCC FILING FEE	5	\$510.00
VANITY FEE	151	\$5,976.66
VITAL STATISTICS - STATE - ADDL COI	76	\$380.00
VITAL STATISTICS - STATE - FIRST COI	61	\$488.00
VITAL STATISTICS - TOWN - ADDL COI	76	\$380.00
VITAL STATISTICS - TOWN - FIRST COI	61	\$427.00
Grand Total:	7,502	\$344,274.42



New Hampshire
 Department of
 Revenue Administration

MS-61

Debits								
Uncollected Taxes Beginning of Year		Account	Levy for Year of this Report	Prior Levies (Please Specify Years)				
			Year:	2017	Year:	2016	Year:	2015
Property Taxes		3110		\$288,397.61				
Resident Taxes		3180						
Land Use Change Taxes		3120						
Yield Taxes		3185						
Excavation Tax		3187						
Other Taxes		3189						
Property Tax Credit Balance			(\$147,208.13)					
Other Tax or Charges Credit Balance								

Taxes Committed This Year		Account	Levy for Year of this Report	2017	Prior Levies		
Property Taxes		3110	\$4,885,534.00				
Resident Taxes		3180					
Land Use Change Taxes		3120					
Yield Taxes		3185	\$322.27				
Excavation Tax		3187					
Other Taxes		3189					

Overpayment Refunds		Account	Levy for Year of this Report	2017	Prior Levies	
					2016	2015
Property Taxes		3110	\$21,400.00			
Resident Taxes		3180				
Land Use Change Taxes		3120				
Yield Taxes		3185				
Excavation Tax		3187				
Interest and Penalties on Delinquent Taxes		3190	\$4,220.91	\$15,507.32		
Interest and Penalties on Resident Taxes		3190				

Total Debits	\$4,764,269.05	\$303,904.93	\$0.00	\$0.00
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Credits				
Remitted to Treasurer	Levy for Year of this Report	2017	Prior Levies	
			2016	2015
Property Taxes	\$4,570,702.45	\$200,927.47		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$322.27			
Interest (Include Lien Conversion)	\$4,170.91	\$14,202.32		
Penalties	\$50.00	\$1,305.00		
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$87,470.14		
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Discounts Allowed				

Abatements Made	Levy for Year of this Report	2017	Prior Levies	
			2016	2015
Property Taxes				
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<div style="border: 1px solid black; width: 300px; height: 15px; margin-bottom: 5px;"></div>				
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

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Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2017	2016	2015
Property Taxes	\$199,125.88			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$10,102.46)			
Other Tax or Charges Credit Balance				
Total Credits	\$4,764,269.05	\$303,904.93	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$189,023.42
Total Unredeemed Liens (Account #1110 - All Years)	\$84,431.00



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2017	Year: 2016	Year: 2015
Unredeemed Liens Balance - Beginning of Year			\$76,460.79	\$63,899.94
Liens Executed During Fiscal Year		\$95,164.58		
Interest & Costs Collected (After Lien Execution)		\$3,793.74	\$9,630.02	\$20,647.22
Total Debits	\$0.00	\$98,958.32	\$86,090.81	\$84,547.16

Summary of Credits

	Last Year's Levy	Prior Levies		
		2017	2016	2015
Redemptions		\$45,159.50	\$47,802.71	\$58,093.88
Interest & Costs Collected (After Lien Execution) #3190		\$3,793.74	\$9,630.02	\$20,647.22
Abatements of Unredeemed Liens		\$38.22		
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$49,966.86	\$28,658.08	\$5,806.06
Total Credits	\$0.00	\$98,958.32	\$86,090.81	\$84,547.16

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$189,023.42
Total Unredeemed Liens (Account #1110 - All Years)	\$84,431.00

2018 VITAL STATISTICS

TO THE SELECTMEN - In compliance with an act of Legislature passed June session 1887, requiring clerks of towns and cities to furnish a transcript of the records of births, marriages, and deaths to the municipal officers for publication in the Annual Report, I hereby submit the following:

RESIDENT DEATHS

<u>Date of Death</u>	<u>Decedent's Name</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>	<u>Place of Death</u>
01/11/18	Stephen Farish *	George Farish	Georgine Campbell	Jackson
01/17/18	Joseph Dodge, Jr *	Joseph Dodge, Sr	Cherstine Peterson	Jackson
03/16/18	Hobart Heistand *	Thomas Heistand	Alta Hertzler	North Conway
03/24/18	Ronald Scott *	Charles Scott	Muriel Manning	North Conway
03/30/18	James Porath	Charles Porath	Loretta Thibodeau	Rumford, Maine
04/04/18	James Lane *	James Lane	Ina Goodwin	North Conway
05/28/18	Howard Allison *	Howard Allison	Helen Smith	Jackson
06/27/18	Sumner Rupperecht *	George Rupperecht	Helen Wilcox	Wolfeboro
09/13/18	Keven Nickerson	Robert Nickerson	Virginia Peterson	Jackson
11/15/2018	Maureen Venti	Bernard Tracy	Theresa Parent	North Conway

*Military

Respectfully Submitted,

Karen E. Burton, Certified Town Clerk

2018 VITAL STATISTICS

TO THE SELECTMEN - In compliance with an act of Legislature passed June session 1887, requiring clerks of towns and cities to furnish a transcript of the records of births, marriages, and deaths to the municipal officers for publication in the Annual Report, I hereby submit the following:

RESIDENT BIRTHS

<u>Date</u>	<u>Name of Child</u>	<u>Father's/Partner's Name</u>	<u>Mother's Name</u>	<u>Place of Birth</u>
01/25/18	Liam Alexander Tracy	John Tracy	Alexandra Tracy	North Conway
06/27/18	Camryn Campbell Russo	Eric Russo	Brittany Russo	North Conway
10/12/18	Theodore Henry Graciano-Seidel	Thomas Seidel	Margaret Graciano	North Conway
11/11/18	Louise Cecile Weeder	Noah Weeder	Lauren Weeder	North Conway
11/12/18	Tamara Magnollia Mallett	Jeffrey Mallett	Tamara Mallett	North Conway

RESIDENT MARRIAGES

<u>Date</u>	<u>Person A</u>	<u>Person B</u>	<u>Place of Marriage</u>
06/15/18	Cynthia G Wenger	Charles L Hoyt, Jr	Sargent's Purchase
06/30/18	Alexander P Ziko	Emily R Taylor	Hopkinton
08/19/18	Ron Joseph F Aquisap	Maria Emirate O Pith	Jackson
10/21/18	Camrin S James	Alexa D Phelps	Jackson
11/11/18	Michael T Brugman	Sacha M Swansburg	Albany

*Military

Respectfully Submitted,

Karen E. Burton, Certified Town Clerk

TOWN TREASURER'S REPORT 2018

As the year 2018 ends, the Town of Jackson remains financially sound. All of our accounts are insured by the FDIC. Our daily and long term financial relationship continues with TD Bank.

As Town Treasurer, I continue to insure our cash and check receipts are accounted for and deposited on a daily basis.

Our backup financial planning continues with Mascoma Bank of Lancaster, NH in the form a Tax Anticipation Note (TAN).

It has been a pleasure working with my deputy BT Barbara Theriault, Town Administrator Julie Atwell, Town Administrative Assistant Julie Hoyt, Town Clerk/Tax Collector Karen Burton and deputy Town Clerk/Tax Collector Gloria Hutchings, as well as all the town employees of Jackson.

Respectfully submitted,

Kathleen M. Dougherty
Town Treasurer



Photo courtesy of Christina Guptill - Tree Lady Photography

TREASURERS BANK ACCOUNT SUMMARY REPORT 2018

GENERAL FUND

Balance on Hand: January 1, 2018	1,692,392.33
Receipts	6,012,404.52
Interest	4,493.48
Expended on Town Behalf	(3,047,037.80)
School Payments	(2,361,992.00)
County Payments	(496,534.00)
Precinct Payments	(235,847.00)
Balance on Hand December 31, 2018	<u>1,567,879.53</u>

PAYROLL ACCOUNT

Balance on Hand: January 1, 2018	16,855.15
Transfers from General Fund	740,591.84
Expended	(739,791.47)
Balance on Hand December 31, 2018	<u>17,655.52</u>

ESCROW ACCOUNT

Balance on Hand: January 1, 2018	12,073.71
Receipts	-
Interest	104.33
Expended	-
Balance on Hand December 31, 2018	<u>12,178.04</u>

HIGHWAY REPAIR & RECONSTRUCTION FUND

Balance on Hand: January 1, 2018	93,364.44
State of NH Appropriation	41,691.66
Interest	855.51
Transfer to General Fund	-
Expended	(46,025.62)
Balance on Hand December 31, 2018	<u>89,885.99</u>

CONSERVATION COMMISSION

Balance on Hand: January 1, 2018	55,058.63
Receipts	-
Interest	475.66
Expended	-
Balance on Hand December 31, 2018	<u>55,534.29</u>

MASCOMA SAVINGS BANK

Balance on Hand: January 1, 2018	40.49
Receipts	100.00
Fees	(71.35)
Balance on Hand December 31, 2018	<u>69.14</u>

Respectfully Submitted
Kathleen M Dougherty, Treasurer

TREASURERS GENERAL FUND REVENUE SUMMARY REPORT 2018

Received From:		
Tax Collector		1,838,512.76
Town Clerk		266,192.55
Federal Government		84,810.00
State Government		119,551.04
Refunds/Reimbursements		2,257.63
Income from Departments		16,211.59
Other Sources		67,331.18
Contributions & Donations		3,592.50
Transfer from other Funds		330,378.70
Total		2,728,837.95
DETAIL OF GENERAL FUND REVENUES		
TAX COLLECTOR		
Property Tax		
	Tax Bill 1 of 2	2,481,644.00
	Tax Bill 2 of 2	2,403,890.00
	Less Payments Due to School, County and Water Precinct	(3,098,057.00)
	Less Overlay (Abatement Refunds)	(3,084.72)
Interest & Penalties		53,798.21
Yield Tax		322.27
Land Use Change Tax		-
		1,838,512.76
TOWN CLERK		
Auto Permits		256,081.00
Dog Licenses		(10.50)
Fees and Vitals		10,122.05
		266,192.55
FEDERAL GOVERNMENT		
Payment in Lieu of Taxes		84,810.00
		84,810.00
STATE GOVERNMENT		
Meals & Rooms		43,092.99
Highway Block Grant		41,691.66
Misc State Grants & Refunds		34,766.39
		119,551.04
REFUNDS & REIMBURSEMENTS		
Town Hall Utilities		2,257.63
		2,257.63
INCOME FROM DEPARTMENTS		
Selectmen's Office Income		174.29
Planning Income		127.70
Board of Adjustment Income		75.00
Police Income		1,350.00
PD Special Detail		150.00

Fire Department Income	489.60
Transfer Station	13,845.00
	16,211.59
OTHER SOURCES	
Septic Fees	2,070.00
Building Permit Fees	36,658.89
Cable Franchise Fee	20,314.69
Interest Earned	4,493.48
Rental of Municipal Property	1,060.52
Other Misc Revenues	2,733.60
	67,331.18
CONTRIBUTIONS & DONATIONS	
Donations	3,592.50
	3,592.50
TRANSFER FROM OTHER FUNDS	
Transfers from Capital Reserve	330,378.70
	330,378.70
Respectfully Submitted	
Kathleen M Dougherty, Treasurer	

TREASURER TO TOWN CLERK RECONCILIATION

	SCHOOL	COUNTY	WATER PRECINCT	TOTALS
Liability Owed at Beginning of Year	\$ 1,033,576	-	-	\$ 1,033,576
Taxes Collected on Behalf of	\$ 2,365,676	\$ 496,534	\$ 235,847	\$ 3,098,057
Payments Made	\$ (2,361,992)	\$ (496,534)	\$ (235,847)	\$ (3,094,373)
Liability Owed at End of Year	\$ 1,037,260	-	-	\$ 1,037,260



2018 REPORT OF JACKSON CEMETERY TRUSTEES

It was another busy year for lot assignments, with eleven at the Village Cemetery and one at Dundee. Although we were able to add a few new lots in the Village with the removal of the old shed, the number of available full-size lots are dwindling. There is an area reserved for cremations. Dundee still has lots of room in a serene and more private setting.

Records for both cemeteries have been recently updated and are available for viewing on the town website. They are organized alphabetically, by plot number, and by date of death.

Eastern Green continue to maintain the Village Cemetery in pristine condition and are scheduled to do some needed tree-trimming when weather permits. Rick Davis continues to take good care of Dundee and reports that the wood fencing surrounding the property has reached the end of its life. Over the years it been patched up here and there but now needs to be replaced fully.

Respectfully submitted,
Alicia Hawkes
Lee Phillips
Barbara Theriault



Photo courtesy of Davey Armstrong

Trustees of Trust Funds Report 2018

The assets under the oversight of the Trustees of the Trust Funds and managed by Bank of New Hampshire continued to be invested in a manner that was consistent with both the short and long term objectives of the respective accounts in an environment that saw capital market volatility increase over the course of the year. The Capital Reserve Fund emphasizes safety of principal in order to provide ongoing liquidity for various needs with a secondary goal of enhancing yield. As such, the Fund was invested in high quality U.S. government and corporate obligations with maturities laddered between three months and five years. This has been a prudent approach that has insulated the Fund from the volatility seen in riskier assets. With the Federal Reserve increasing short term rates over the course of the year, the yield to maturity for the Fund increased from 2.19% at the end of the prior year to 2.92% as of December 31, 2018.

The Trust Fund accounts are invested with a longer time horizon due to their perpetual nature in a well diversified portfolio of equity and fixed income investments as indicated by the governing statutes. Following two strong years of performance in 2016 and 2017 (+0.66% for the last four months of 2016 and 13.58% for 2017), the Trust Fund declined just over -4% in 2018 which was the result of a stock market decline which saw the S&P 500 fall -13.52% during the fourth quarter. Given the level of market volatility, the Trust Fund portfolio held up well as a result of its fairly balanced asset allocation and its diversified approach which are two factors that should provide a solid foundation over the long run.



Photo courtesy of Christina Guptill - Tree Lady Photography

Town of Jackson														
Trust Funds														
as of December 31, 2018														
Date of Creation	Fund Number	Name of Trust Fund	Purpose Trust Fund	PRINCIPAL				INCOME				Grand		
				Balance Beginning Year	Additions/ New Funds Created	Expended During Period	Gain (Loss) on Securities	Balance End of Period	Balance Beginning Year	Income During Period	Fees During Period	Expended/ Received During Period	Balance End of Period	Principal & Income of Period
		Jackson Cemetery Funds												
**1988	0010	L W Pitman	Cemetery	3,263.11	-	-	14.94	3,278.05	67.53	227.06	(78.53)	-	216.05	3,494.10
**1971	0012	K T Silphen	Cemetery	1,537.39	-	-	7.04	1,544.43	31.82	44.51	(16.84)	-	59.49	1,603.91
1928/86	0013	Jackson Cemetery/New	Cemetery	39,096.33	1,200.00	-	178.91	40,475.24	790.73	708.78	(299.96)	-	1,199.55	41,674.79
**1943	0014	Marcia E Gale	Cemetery	1,933.21	-	-	8.85	1,942.06	40.02	48.58	(19.14)	-	69.46	2,011.53
**1930	0015	G A Wentworth	Cemetery	22,340.55	-	-	102.29	22,442.84	464.62	392.31	(167.27)	-	689.66	23,132.50
**1918	0016	Avery Hall	Cemetery	1,214.36	-	-	5.56	1,219.92	25.13	320.45	(104.93)	-	240.65	1,460.57
**1991	0018	Clifton Smith	Cemetery	78,542.06	-	-	359.62	78,901.67	1,630.22	1,973.88	(777.64)	-	2,826.46	81,728.13
**1971	0019	Otto Johnson	Cemetery	468.80	-	-	2.15	470.95	9.71	20.45	(7.44)	-	22.71	493.66
1997	0038	Joseph Trickey	Cemetery	1,038.31	-	-	4.75	1,043.07	21.50	26.09	(10.28)	-	37.31	1,080.38
1987	0039	March Family	Cemetery	1,040.96	-	-	4.77	1,045.72	21.55	26.16	(10.31)	-	37.41	1,083.13
1987	0040	March Memorial Cemetery	Cemetery	38,138.30	-	-	165.47	38,303.77	750.25	908.21	(357.80)	-	1,300.66	37,604.42
		TOTAL CEMETERY		186,613.38	1,200.00	-	854.34	188,667.72	3,853.07	4,696.48	(1,850.15)	-	6,699.41	195,367.13
**1935	0011	Dr. Dudley Williams	Poor	2,510.28	-	-	28.50	2,538.78	3,844.02	2,261.94	(732.69)	-	5,373.27	7,912.05
**1982	0022	C Smith Library	Library	39,030.46	-	-	177.42	39,207.87	523.04	848.31	(343.65)	-	1,027.70	40,235.57
1960	0023	Baker Prospect Farm	Land Care	59,725.78	-	-	273.47	59,999.24	1,240.68	1,501.02	(591.35)	-	2,150.35	62,149.59
**1936	0024	School & Gospel	School/Church	567.68	-	-	2.60	570.28	11.77	16.73	(6.40)	-	10.33	580.61
**1930	0029	Wentworth Wildcat/Fall	Land Care	10,048.74	-	-	103.06	10,151.80	12,927.16	691.19	(262.86)	-	13,355.49	23,507.29
**1930	0035	Wentworth Sch & Library	School/Library	10,016.53	-	-	45.83	10,062.36	200.47	223.83	(90.40)	-	133.43	10,195.79
**1982	0036	Glass Memorial Library	Library	905.41	-	-	4.12	909.52	12.13	19.94	(8.06)	-	24.02	933.54
1997	0037	March Memorial Library	Library NWB	280,676.04	-	-	1,275.85	281,951.90	3,761.27	4,922.07	(2,095.45)	-	6,587.89	288,539.79
2000	0041	Olive Godfrey	Recreation	4,404.48	-	-	20.17	4,424.65	91.16	110.68	(43.61)	-	158.24	4,582.89
2009	0063	Lilla Pond	Town Improvement	1,806.39	-	-	8.27	1,814.66	37.41	45.40	(17.88)	-	64.92	1,879.58
2011	0065	Welfare Assistance Fund	Financial Aid	1,044.81	-	-	4.78	1,049.59	21.63	26.26	(10.34)	-	37.54	1,087.13
		TOTAL MISCELLANEOUS		410,736.59	-	-	1,944.07	412,680.66	22,670.73	10,667.38	(4,202.68)	-	28,923.18	441,603.84
Trust Funds Totals				597,349.97	1,200.00	-	2,798.41	601,348.38	26,523.80	15,363.86	(6,052.83)	-	35,622.59	636,970.97
** NOTE: No principal invasion permitted. Fund may not go below amount in Principal-Balance End of Period column														
1982	0002	School Tuition	Tuition	72,275.38	-	-	(67.56)	72,207.81	1,209.15	1,068.77	(180.34)	-	2,097.59	74,305.40
1987	0008	School Spec Ed	Spec Ed	115,033.92	-	-	(90.13)	114,943.79	1,924.10	1,358.37	(254.65)	-	3,027.82	117,971.61
1985	0025	Civil Defense	911	8,986.90	-	-	(8,701.79)	244.21	149.83	928.54	(103.82)	-	467.84	712.06
1995-200	0028	Trans Site Bldg/Recyc	Improvement/Recyc	113,120.81	57,616.83	-	(118.30)	56,453.52	57.80	1,818.59	(314.58)	-	338.74	56,792.26
1996	0032	Highway Equipment	rep/purch	0.20	-	-	(2.14)	(1.94)	0.00	39.86	(3.71)	-	36.15	34.21
1986	0033	School Repair	Maintenance	75,490.44	-	-	(58.52)	75,431.92	1,200.99	877.92	(165.71)	-	1,913.21	77,345.13
1996	0034	Bridge Repair	Maintenance	83,654.15	25,000.00	-	(84.30)	92,817.07	174.06	1,518.62	(228.42)	-	219.83	93,036.91

Town of Jackson														
Trust Funds														
as of December 31, 2018														
PRINCIPAL														
INCOME														
Grand														
Date of Creation	Fund Number	Name of Trust Fund	Purpose	Balance Beginning Year	Additions/ New Funds Created	Expended During Period	Gain (Loss) on Securities	Balance End of Period	Balance Beginning Year	Income During Period	Fees During Period	Expended/ Received/ During Period	Balance End of Period	Principal & Income of Period
2002	0046	Fire Dept. Equipment	Equipment	1,116.82	3,000.00	(2,312.54)	(24.18)	1,780.10	18.61	562.50	(60.61)	(407.67)	112.83	1,892.93
2002	0047	Town Office Equipment	Equipment	(0.01)	-	-	(30.96)	(30.97)	2.71	735.57	(74.66)	-	663.61	632.64
2004	0049	Dry Hydrants	Maintenance	19,556.30	5,000.00	-	(17.40)	24,538.89	8.42	256.97	(47.75)	-	217.63	24,756.52
2005	0051	Police Department	Equipment	34.94	3,000.00	(1,076.53)	(0.83)	1,957.58	0.22	3.60	(1.68)	(0.65)	1.49	1,959.07
2006	0058	Slate Aid Reconstruction	Maintenance	9,147.06	30,000.00	(29,799.90)	(21.53)	9,325.63	67.54	295.39	(51.72)	(200.10)	111.12	9,436.75
2010	0066	Whitney Maintenance	Maintenance	41,966.07	-	-	(52.00)	41,914.07	636.62	1,023.19	(141.07)	-	1,518.74	43,432.81
2011	0067	Water Precinct Improvement	Improvements	88,214.81	10,000.00	(31,475.22)	(83.37)	66,666.21	1,344.68	1,335.80	(229.78)	(2,199.76)	250.91	66,907.13
2018	0071	Melloon Ground Water	Maintenance	-	3,000.00	-	(1.61)	2,998.39	-	22.76	(3.57)	-	19.19	3,017.58
Expendable Trust Funds Totals				628,597.76	136,616.83	(203,284.57)	(693.73)	1,876,252.95	6,794.73	11,846.47	(1,862.08)	(5,782.41)	10,996.71	572,233.00
1988	0001	School Bus	New Bus	106,967.00	-	-	(96.19)	106,870.81	1,660.58	1,685.66	(268.20)	-	3,078.04	109,948.85
1998	0003	Fire Department	Truck	181,450.70	80,000.00	-	(169.41)	261,281.29	2,766.14	2,772.56	(440.30)	-	5,098.40	266,379.69
1993	0004	Town Revaluation	Revaluation	36,595.82	8,000.00	-	(62.32)	44,533.50	518.14	1,087.00	(164.45)	-	1,440.69	45,974.19
1994	0027	Police Cruiser	Cruiser	15,452.53	15,500.00	-	(93.41)	30,859.13	136.90	1,635.43	(236.26)	-	1,536.08	32,395.20
2002	0044	Solid Waste	Capping	31,451.60	-	-	(53.31)	31,398.29	555.33	832.69	(125.92)	-	1,262.10	32,660.39
2002	0048	Highway Truck	Truck	122,739.94	50,000.00	-	(157.89)	172,582.05	1,186.11	2,660.92	(408.14)	-	3,438.90	176,020.95
2009	0064	Road Reconstruction	Rd. Reconstructin	33,351.19	65,000.00	(64,404.51)	(50.45)	33,896.22	99.09	763.29	(125.01)	(595.49)	141.88	34,038.10
2011	0068	Highway Heavy Equipment	Equipment	119,903.18	30,000.00	-	(144.63)	149,758.56	1,599.64	2,473.87	(381.76)	-	3,691.75	153,450.31
2013	0069	Old Library	Repair	3,390.72	-	-	(3.64)	3,387.07	51.93	64.06	(9.99)	-	105.99	3,493.07
2016	0070	Bartlette/Jackson Ambulance	Ambulance	44,936.96	20,000.00	(59,768.21)	(26.52)	5,142.23	631.55	420.18	(64.71)	(855.84)	131.17	5,273.40
Capital Reserve Totals				696,239.65	268,500.00	(124,172.72)	(857.77)	839,709.16	9,205.41	14,395.66	(2,224.75)	(1,451.33)	19,924.99	859,634.15
Total Expendable & Capital Reserve Funds				1,324,837.41	405,116.83	(327,457.29)	(1,551.50)	2,715,962.11	16,000.14	26,242.13	(4,086.83)	(7,233.74)	30,921.70	1,431,867.15
Grand Total				1,922,187.38	406,316.83	(327,457.29)	1,246.91	3,310,490	42,523.94	41,605.99	(10,139.66)	(7,445.96)	66,544.29	2,068,838.12

TOWN OF JACKSON NH TRUSTEES OF TRUST FUNDS
BANK OF NEW HAMPSHIRE AGENT



Asset Statement

	Units	Acquired Date	Cost Basis	Unit Price	Market Value	% of Account	Unrealized Gain/Loss	Estimated Annual Income	Yld At Mkt
<u>CASH & EQUIVALENTS</u>									
CASH									
PRINCIPAL CASH			\$0.00		\$0.00				
INCOME CASH			\$0.00		\$0.00				
TOTAL CASH			\$0.00		\$0.00	0.00			
MONEY MARKET FUNDS									
FEDERATED GOVT OBLIGATION #117	33,278.75	09/12/2016	\$33,278.75	\$1.00	\$33,278.75	5.04	\$0.00	\$628.97	1.89
FED GOVT OBL #117 - INCOME									
FEDERATED GOVT OBLIGATION #117	4,976.42	09/12/2016	\$4,976.42	\$1.00	\$4,976.42	0.75	\$0.00	\$94.05	1.89
FED GOVT OBL #117 - PRINCIPAL									
TOTAL MONEY MARKET FUNDS			\$38,255.17		\$38,255.17	5.80	\$0.00	\$723.02	1.89
TOTAL CASH & EQUIVALENTS			\$38,255.17		\$38,255.17	5.80	\$0.00	\$723.02	1.89
<u>FIXED INCOME</u>									
BOND FUNDS - INTERMEDIATE GOVT/CREDIT									
VANGUARD INTERMEDIATE TERM BOND INDEX - ADM	6,458.806	08/08/2016	\$76,536.84	\$11.02	\$71,176.04	10.78	(\$5,360.80)	\$2,103.09	
	2,555.366	10/11/2016	\$30,000.00	\$11.02	\$28,160.13	4.27	(\$1,839.87)	\$832.07	
	54.023	12/21/2016	\$603.43	\$11.02	\$595.33	0.09	(\$8.10)	\$17.59	
TAX LOT TOTAL	9,068.195		\$107,140.27		\$99,931.50		(\$7,208.77)	\$2,952.75	2.95
TOTAL BOND FUNDS - INTERMEDIATE GOVT/CREDIT			\$107,140.27		\$99,931.50	15.14	(\$7,208.77)	\$2,952.75	2.95
BOND FUNDS - MBS									
VANGUARD GNMA FUND - ADM	1,845.018	08/08/2016	\$20,000.00	\$10.25	\$18,911.43	2.86	(\$1,088.57)	\$584.52	
	920.81	09/01/2016	\$10,000.00	\$10.25	\$9,438.30	1.43	(\$561.70)	\$291.72	
	922.509	10/11/2016	\$10,000.00	\$10.25	\$9,455.72	1.43	(\$544.28)	\$292.26	
	25.776	12/23/2016	\$269.62	\$10.25	\$264.20	0.04	(\$5.42)	\$8.17	
	949.668	01/13/2017	\$10,000.00	\$10.25	\$9,734.10	1.47	(\$265.90)	\$300.86	
TAX LOT TOTAL	4,683.781		\$50,269.62		\$47,803.75		(\$2,465.87)	\$1,477.53	3.09
TOTAL BOND FUNDS - MBS			\$50,269.62		\$47,803.75	7.24	(\$2,465.87)	\$1,477.53	3.09
BOND FUNDS - SHORT GOVT/CREDIT									

TOWN OF JACKSON NH TRUSTEES OF TRUST FUNDS
BANK OF NEW HAMPSHIRE AGENT



Asset Statement

	Units	Acquired Date	Cost Basis	Unit Price	Market Value	% of Account	Unrealized Gain/Loss	Estimated Annual Income	Yld At Mkt
VANGUARD SHORT TERM INVESTMENT GRADE FUND - ADM	1,877.934	01/13/2017	\$20,000.00	\$10.44	\$19,605.63	2.97	(\$394.37)	\$566.50	
	.405	03/31/2017	\$4.32	\$10.44	\$4.23	0.00	(\$0.09)	\$0.12	
	1,420.455	02/01/2018	\$15,000.00	\$10.44	\$14,829.55	2.25	(\$170.45)	\$428.50	
TAX LOT TOTAL	3,298.794		\$35,004.32		\$34,439.41		(\$564.91)	\$995.12	2.89
TOTAL BOND FUNDS - SHORT GOVT/CREDIT			\$35,004.32		\$34,439.41	5.22	(\$564.91)	\$995.12	2.89
FIXED INCOME ETF - FLOATING RATE									
SPDR BLOOMBERG BARCLAYS INV GR FLOATING RATE ETF	700	04/24/2018	\$21,594.93	\$30.37	\$21,259.00	3.22	(\$335.93)	\$508.31	2.39
TOTAL FIXED INCOME ETF - FLOATING RATE			\$21,594.93		\$21,259.00	3.22	(\$335.93)	\$508.31	2.39
FIXED INCOME ETF - GOVERNMENT									
ISHARES 7-10 YEAR TREASURY BOND ETF	150	09/01/2016	\$16,769.25	\$104.20	\$15,630.00	2.37	(\$1,139.25)	\$350.42	2.24
TOTAL FIXED INCOME ETF - GOVERNMENT			\$16,769.25		\$15,630.00	2.37	(\$1,139.25)	\$350.42	2.24
FIXED INCOME ETF - INFLATION PROTECTED									
ISHARES TIPS BOND ETF	225	02/01/2018	\$25,355.23	\$109.51	\$24,639.75	3.73	(\$715.48)	\$667.23	2.71
TOTAL FIXED INCOME ETF - INFLATION PROTECTED			\$25,355.23		\$24,639.75	3.73	(\$715.48)	\$667.23	2.71
TOTAL FIXED INCOME			\$256,133.62		\$243,703.41	36.92	(\$12,430.21)	\$6,951.36	2.85
EQUITY									
COMMON STOCK									
ENERGY									
ENERGY SELECT SECTOR SPDR	125	04/20/2018	\$9,123.74	\$57.35	\$7,168.75	1.09	(\$1,954.99)	\$253.79	3.54
TOTAL ENERGY			\$9,123.74		\$7,168.75	1.09	(\$1,954.99)	\$253.79	3.54
HEALTH CARE									
SPDR SERIES TRUST S&P BIOTECH	150	06/09/2017	\$10,730.98	\$71.75	\$10,762.50	1.63	\$31.52	\$30.32	0.28
TOTAL HEALTH CARE			\$10,730.98		\$10,762.50	1.63	\$31.52	\$30.32	0.28
INFORMATION TECHNOLOGY									
SELECT SECTOR SPDR TR TECHNOLOGY	300	09/01/2016	\$14,141.97	\$61.98	\$18,594.00	2.82	\$4,452.03	\$297.74	
	100	10/11/2016	\$4,749.99	\$61.98	\$6,198.00	0.94	\$1,448.01	\$99.25	
TAX LOT TOTAL	400		\$18,891.96		\$24,792.00		\$5,900.04	\$396.99	1.60
TOTAL INFORMATION TECHNOLOGY			\$18,891.96		\$24,792.00	3.76	\$5,900.04	\$396.99	1.60
TOTAL COMMON STOCK			\$38,746.68		\$42,723.25	6.47	\$3,976.57	\$681.10	1.59

TOWN OF JACKSON NH TRUSTEES OF TRUST FUNDS
BANK OF NEW HAMPSHIRE AGENT



Asset Statement

	Units	Acquired Date	Cost Basis	Unit Price	Market Value	% of Account	Unrealized Gain/Loss	Estimated Annual Income	Yld At Mkt
EXCHANGE TRADED FUNDS (ETF)									
LARGE CAP BLEND									
SPDR S&P 500 ETF TR	475	08/05/2016	\$103,630.27	\$249.92	\$118,712.00	17.98	\$15,081.73	\$2,422.68	
	150	09/01/2016	\$32,548.50	\$249.92	\$37,488.00	5.68	\$4,939.50	\$765.06	
	75	10/11/2016	\$16,012.49	\$249.92	\$18,744.00	2.84	\$2,731.51	\$382.53	
TAX LOT TOTAL	700		\$152,191.26		\$174,944.00		\$22,752.74	\$3,570.27	2.04
ISHARES SELECT DIVIDEND ETF	200	09/01/2016	\$17,173.98	\$89.31	\$17,862.00	2.71	\$688.02	\$639.33	3.58
ISHARES S&P 500 GROWTH ETF	170	09/01/2016	\$20,666.88	\$150.67	\$25,613.90	3.88	\$4,947.02	\$327.28	
	150	10/11/2016	\$17,980.48	\$150.67	\$22,600.50	3.42	\$4,620.02	\$288.77	
TAX LOT TOTAL	320		\$38,647.36		\$48,214.40		\$9,567.04	\$616.05	1.28
TOTAL LARGE CAP BLEND			\$208,012.60		\$241,020.40	36.51	\$33,007.80	\$4,825.65	2.00
MID CAP BLEND									
SPDR S&P MIDCAP 400 ETF TR	50	08/05/2016	\$14,225.49	\$302.67	\$15,133.50	2.29	\$908.01	\$209.75	
	35	09/01/2016	\$9,952.25	\$302.67	\$10,593.45	1.60	\$641.20	\$146.82	
	35	10/11/2016	\$9,681.70	\$302.67	\$10,593.45	1.60	\$911.75	\$146.82	
TAX LOT TOTAL	120		\$33,859.44		\$36,320.40		\$2,460.96	\$503.39	1.39
TOTAL MID CAP BLEND			\$33,859.44		\$36,320.40	5.50	\$2,460.96	\$503.39	1.39
TOTAL EXCHANGE TRADED FUNDS (ETF)			\$241,872.04		\$277,340.80	42.01	\$35,468.76	\$5,329.04	1.92
INTERNATIONAL EQUITY ETF									
INTL EQ DEV									
VANGUARD FTSE ALL WORLD EX US ETF	225	08/05/2016	\$10,057.28	\$45.58	\$10,255.50	1.55	\$198.22	\$335.07	
	325	10/11/2016	\$14,530.75	\$45.58	\$14,813.50	2.24	\$282.75	\$483.99	
	550	06/09/2017	\$27,774.95	\$45.58	\$25,069.00	3.80	(\$2,705.95)	\$819.06	
	175	04/20/2018	\$9,600.48	\$45.58	\$7,976.50	1.21	(\$1,623.98)	\$260.61	
TAX LOT TOTAL	1,275		\$61,963.46		\$58,114.50		(\$3,848.96)	\$1,898.73	3.27
TOTAL INTL EQ DEV			\$61,963.46		\$58,114.50	8.80	(\$3,848.96)	\$1,898.73	3.27
TOTAL INTERNATIONAL EQUITY ETF			\$61,963.46		\$58,114.50	8.80	(\$3,848.96)	\$1,898.73	3.27
TOTAL EQUITY			\$342,582.18		\$378,178.55	57.29	\$35,596.37	\$7,908.87	2.09
GRAND TOTAL ASSETS			\$636,970.97		\$660,137.13	100.00	\$23,166.16	\$15,583.25	2.36

JACKSON WATER PRECINCT COMMISSIONERS REPORT – 2018

The water precinct system operations through 2018 was a typically active year.

Our limestone contactor was replenished with limestone media aggregate. This allows water to be neutralized, maintaining a pH of 7.0 or better. We plan to do more next year with the contactor, and every four to five years thereafter.

There was a bad section of 8 inch ductile iron watermain identified along route 16, north of the Village. The bad section was replaced, and future work may be required, at some time. Planned water service interruptions did occur during construction phase of this replacement. We appreciated the patience and understanding of those affected.

Finally, the watermain loop project, that will extend from Green Hill Road to Red Fox Pub got underway in December, 2018. This important project will provide better service and water quality to all of our members. First though a more consistent chlorine disinfection, and better disinfection by-products. It will help immensely with system isolation and distribution repair and maintenance.

The ceramic media filter vessels were serviced, which is now an annually scheduled job. Our Switchback Storage Tank site and filter plant, and Meserve Brook Pipeline, were cleared of small trees and encroaching brush during the summer, as a routine measure. Preventive maintenance, generally following manufacturer specifications are followed, with all major machinery in the filter plant.

Work continues at the filter plant this ensuing year will include production pump maintenance, and begin rotation out and rebuilding the actuating filter control valves. This is to repair deteriorated pipe conditions, causing a recent water main leak in this area.

Regarding The Meserve Brook Dam Area, we continue working cooperatively with the USFS in different capacities. Permitting and design work are near complete for the rehabilitation of the Meserve Brook Dam, and access road. Some of the work is expected to completed this spring, relative to the

Given, development in the source water protection area will continue, diligence is needed to ensure the purity of our drinking water. Water quality regulations have become more and more stringent. We see the more stringent water quality standards as good for all, but it does increase our goals relative to source water protection. In the future, an overlay district for source water, watershed protection, maybe should be considered. This may not be likely in the near future, but if considered, would be in collaboration with the planning Board.

We would like to thank all of the Jackson Water Precinct Members for the continued confidence and support you have shown this board. We understand the importance of

maintaining our water supply quality. We welcome you to attend our monthly 10 AM meeting held the second Monday of each month.

Respectfully Submitted,

Board of Commissioners

Karl Meyers, Chairman

Kevin Pratt

Michell Pratt



2018 Zoning Board of Adjustment Report

In calendar year 2018, the ZBA granted a variance from the front setback requirements for an addition to the rear of the structure at 276 Iron Mountain Road at the request of the owner, David H. Mason of Newburyport MA.

Frank Benesh, Chairman

James Gleason

Dave Mason

David Matesky

Huntley Allen

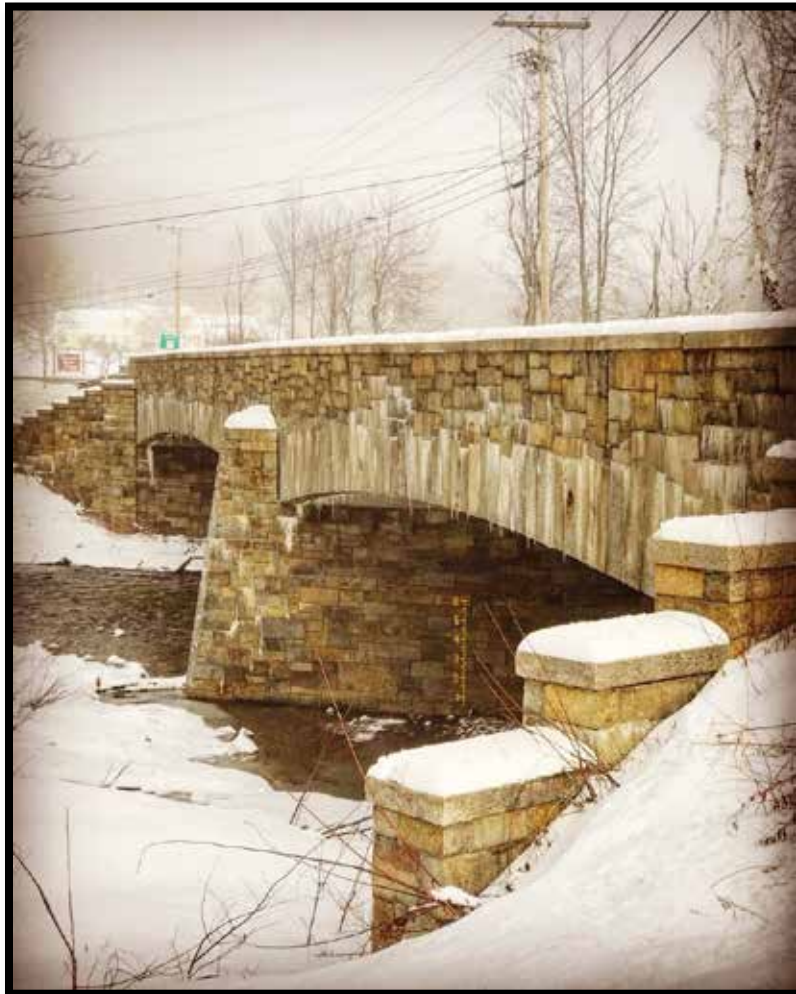


Photo courtesy of Christina Guptill - Tree Lady Photography

RESULTS OF THE JACKSON TOWN MEETING MARCH 15, 2018

Polls were opened at 8:00 AM and closed at 7:00 PM on March 13, 2018 by Moderator Willis Kelley to vote on Article One.

The town meeting was called to order by Moderator Kelley on Thursday, March 15, 2018 at 7:00PM. Moderator Kelley then led the attendees in the Pledge of Allegiance and one verse of God Bless America. Robert Thompson led the group in a moment of prayer and reflection.

Article 01: ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.

Position	Elected Candidate - # of votes
Town Moderator	Willis Kelley - 240
Selectmen for 3 yrs.	Robert Thompson – 146
Trustees of the Trust Funds for 3 yrs.	Helene Matesky - 243
Trustees of Cemeteries for 3 yrs.	Lee Phillips - 248
Library Trustee for 3 yrs.	Darlene Ference - 228
Library Trustee for 3 yrs.	Denise Sachse (W-I) – 67
Supervisor of the Checklist	Jeanette Heidmann - 239
Supervisor of the Checklist	Vacant
School Moderator for 1 yr.	Sacha Tracey (W-I) – 61
Member of the School Board for 3 yrs.	Jessica DellaValla – 231
Member of the School Board for 3 yrs.	Kate Fournier – 228
School Treasurer for 1 yr.	Christine Thompson – 236
School Clerk for 1 yr.	Gino Funicella (W-I) – 16

Moderator Kelley, I want to clarify something that has not been able to do for the last few years that we can do. When we get to the Operating Budget of the Town there are quite a few line items that consist of that item, we will be voting on the entire budget. I will be going thru that by line item to ask if there are any questions, at that time I can now accept if someone wants to make a motion on an amendment to the line item, I can accept a motion and if its seconded and passed. That amount up or down amended will be taken from the bottom line and voted on at that at the end. However, that is really only a recommendation and the selectmen still have the authority to take any line item amount that was verbally agreed to and add it to where they see fit to run the town. Moderator Kelley, I ask for a very orderly meeting, everybody being polite, no going back and forth. Direct all your questions and comments to the moderator, I will try to give everyone an opportunity to speak. Anyone with a question must speak up and state your name so the clerk can hear it and record your name for the minutes. With that Moderator Kelley would like to entertain a motion to dispense with the reading of the warrant as we will be reading each article as we pick them up. Motion is moved and seconded and passed unanimously.

Article 02: OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen's recommended Operating Budget of the Town in the amount of \$2,095,899 not including appropriations by special warrant articles and other appropriations voted separately (see 2018 Budget). Recommended by the Board of Selectmen 3-0-0.

DISCUSSION:**Office of the Selectmen:** No Comments**Office of the Town Clerk:** No Comments

Financial Administration: Sarah Clemons, is this the salaries and benefits of the Town Office? Selectmen Thompson directs everyone to page 14. Sarah would like to say the Jackson Municipal Workers are being treated very well and fairly. As an example if we take the position of Town Administrator and the salary of \$52,831 and Statutory Benefits of \$10,054 added together is \$62,884. We give 14 paid holidays and PTO for the 1-3 years of 25 days, and for 4-7 years a total of 30 days.

Assessing: No Comments

Legal: Penny Miller why the big difference between the actuals vs the budget. Are we expecting anything involving legal. Moderator Kelley, we have put \$60,000 in for years in anticipation. Jerry Dougherty III, I would like the selectmen to comment on the financial issues not the Moderator. James Porath, she asked if there are any ongoing legal suits against the town. Selectmen Thompson states there is currently no ongoing suits.

Planning Board: No Comments**Zoning Board:** No Comments

General Government Parks & Buildings: Jeanette Heidmann, the Town Hall Expenses show as zero for 2018 where is that being covered? Selectmen Thompson responds.

Cemeteries: No Comments

Insurance: Sarah Clemons, is this our health insurance or does it include the insurance on our building? John Allen says if you turn to page 14 it has a breakdown for health insurance and property liability. Sarah Clemons, I think we have an extravagant negotiated insurance reimbursement. We pay two individuals \$17,108.50 to not take our health insurance. Because they can prove they have health insurance from another source. Please explain why the Town of Conway gives a flat rate of \$1,250 and the Town of Bartlett gets a flat rate of \$1,800 to their personnel who do not take town insurance. Selectmen Bennett states it is a negotiated figure for the people who opt out of our health insurance come forth in January with proof of insurance. They proved to us that they have insurance and what that insurance costs. Our negotiation is to pay them their share of that money that would be incurred by the town if they chose to take the town policy. An example: Two employees, the family plan would be \$56,000, our negotiated reimbursement that they pay their insurance premium with. The reimbursement of \$34,000 saves the town \$22,000. We feel it is a valid negotiation and good fiscal responsibility. Sarah Clemons, I have checked with other towns, the State of New Hampshire, Concord, Moultonborough, and other places and the State of New Hampshire doesn't give a reimbursement to their employees. Dick Bennett, it's not apples to apples there's a different benefit package in Conway this is our benefit package. Conway has a number of benefits they give to their employees and if they pay out a stipend that's their way of negotiating. Jerry Dougherty III, does the town have a stated policy for the buyback of benefit or is it an individual negotiation. Selectmen Bennett, confirms it is in our policy. Jerry Dougherty III, so it's a stated policy amount. Selectmen Bennet, no it's not because we don't know what the amount is going to be until they come in with their insurance and what their share of it will be. So we don't know

what that is, we can try to budget for it or estimate it. Jerry Dougherty III, typically towns have a policy whereby they have a stated amount that they will buy back the policy. It's not a dollar for dollar or 50%. It sounds to me your negotiating what the amount would be. Selectmen Thompson, well yes when we did a study we found that there were negotiated amounts in towns. If someone comes to our town and hired by our town and they have an another market insurance plan and their getting together with their spouse and their trying to figure out what makes sense. Should we try to go on the towns insurance policy or should we stick with the one we have. Our negotiated reimbursement program allows us to have them verify their out of pocket expenses and at that point negotiate a reimbursement program with them so they would not come onto our health insurance policies and stick with their spouse's policy. We found one town had a policy in place where they replaced 55% of the cost to the employee, so if that employee was on a family plan and that would cost the same amount as our cost would end up with \$16,500. Rather than try to hire this program out and come up with a set formula, some of our negotiations are below some of the other amounts. There are towns Dublin, Sunapee and New Boston are all at \$5,000, Weirs is at \$5,500, Winnisquam is at \$5,000, Goffstown is at \$6,492 not to say we wouldn't come up with a policy at some point in time. Every negotiation we get into directly saves the town money. So we do not have a set amount at this time. Jerry Dougherty III, the idea that employees take one of the spouse's insurances rather than the other is not unusual it is typical. For example, the school board, SAU 9 has a policy where they will buy back the benefits and its quite a bit less than what your discussing. I think a stated policy would be better than a negotiation. Penny Miller, as a benefit are they getting a 1099 or a W2? Are we paying FICA, Social Security and Pension on this benefit or are they getting a 1099? Selectmen Thompson, no again, it's a reimbursement, they come in and verify their out of pocket expenses for their health insurance plan and their reimbursed the amount they can verify. Every year they come, they verify their insurance policy and verify their out of pocket expenses. Penny Miller, so we should be giving them a 1099. Julie Atwell states it's on the W2. Penny Miller, so if it's on the W2 then we are paying FICA, Social Security and Pension on it. That's quite a big raise, I wish my company would do that.

James Porath, if we're adding that onto wages, is that also calculated into Pension Benefits when they go to retire? Selectmen Thompson, we do not pay Social Security or Retirement on that, it's a reimbursement only. It's not a wage, it's an insurance out of pocket expense reimbursement it doesn't qualify for social security or pension. Scott Badger, it's not common practice either the amount or the methodology in the public sector or the private sector. I have a business and we don't offer any compensation to someone who chooses not to take our insurance. Nancy Davis, this is an annual event, it's not a onetime buy out that happens every year. Selectmen Thompson, the cost of an insurance policy for a family plan here in town is anywhere from \$28,000 to \$30,000 a year. Nancy Davis asks, so is that's a zero deductible. I've never heard of an insurance policy for a family costing \$30,000. Jeanette Heidmann, so the people that do take the policy do not receive an out of pocket reimbursement. Is that correct? Selectman Thompson, that is correct. Jeanette Heidmann, that feels like a discriminatory practice. Then why don't we pay the people that have insurance who elect not to take insurance the \$2200 or \$2800 if they are an individual or family policy.

Jeanette Heidmann I would like to make a motion if I may. Moderator Kelley will come back to Jeanette Heidmann, there are a couple of people who haven't spoken. Gino Funicella having been a former selectman we never had this, when did this come about? What did you negotiate with? How many people are getting this benefit? You don't have to name names. Selectmen Thompson, typically you would want a job in a municipality primarily for the

insurance benefit. But that doesn't include everybody. We really are not allowed to talk about numbers because it would be a violation of HIPPA privacy rights. Tom Pizor, I think the Selectmen have worked hard to put together a budget I understand from prior management experience myself, it's very difficult to handle payroll, tax issues and the incoming of Obama Care. Perhaps it would be worthwhile to bring in a Professional Insurance Expert, Payroll Expert to have a separate town meeting to discuss the details.

Moderator Kelley believes we have heard enough comments that the selectmen have a message that they need to discuss this. Moderator Kelley says this thing will take all night and he is not going to take that. Priscilla Protasowicki states this is my first time here so I would like to at least ... Moderator Kelley interrupts Priscilla Protasowicki saying you will wait till I address you please I was talking. Thank you. Now I will recognize you. Priscilla Protasowicki, I had my hand up first but you kept ignoring me. The gentlemen Selectmen Thompson said the average is \$30,000 for insurance I would like proof of that in writing. Selectmen Thompson, that is not a problem. Jeanette Heidmann, with the understanding that the allowance for these 2 individuals let's assume \$34,000 I would like to move that we reduce this line item leaving only \$6,000 so that would be a reduction of \$28,000 for this line item with the recommendation that it come out of the health insurance fund.

Moved and Seconded: Any discussion on the moved and seconded.

Peter Benson you don't have to go far from the report from last year to know references last year's Town Report page 90, this is not the price is right, this is people's lives, their livelihoods, we don't throw numbers around to reduce the budget without any consideration, the budget is not up this year I don't think we overpay our employees, I don't think we underpay our employees. I think we treat them fairly and they are our biggest asset and I think we need to continue to treat them that way. Jerry Dougherty III, a clarification on the vote a yes vote would mean her amendment carries. Moderator Kelley, states all those in favor would be voting in favor for the amendment to be approved. A no vote would be for defeating the amendment. Selectmen Thompson, if the budget is reduced by the amount in the motion is somebody going to increase that line item by \$56,000 if the people decide to come on our policy instead? In theory that could happen and we would need to find that money. Frank Baker, am I correct believing when the town reimburses an employee for his insurance expense away from the town, the town then saves its premium amount on the policy with the town. Selectmen Thompson, we are protected from him taking an insurance policy from our town. Sarah Clemons, I have done some research on insurance and in valley and in our school systems is less than \$20,000 for a family plan. It's time we negotiate as this gentleman said, prior to that we should get someone in here and get some investigating into our policies. Moderator Kelley, we have that. Jerry Dougherty III, a clarification on what Bob Thompson said, Bob said the town would be unprotected and the town would have to have \$56,000 if this motion carries the employees that negotiated that position with you would renegotiate in this year? Selectmen Thompson, they can cancel their insurance policy and then elect to take the towns family policy turn. Jerry Dougherty III, within this coming year? Selectmen Thompson, yes. Jerry Dougherty III, then the negotiation was meaningless. Moderator Kelley, we have an amendment to reduce the insurance line by \$28,000 and it's been seconded. Regardless with what happens with this the selectmen will have to do by statute to honor contracts and anything else. We can take an amendment it's an advisory amendment. Selectmen Thompson, according to our Town Counsel the negotiation may still be a binding contract.

Vote on Dollar Amendment: Defeated

Building Inspector: No comment

Police Department: Penny Miller, what is the difference between the police wages and the highway wages they are just about same \$193,000 yet the difference in the FICA and MEDICARE expenses is huge. Do we not have to pay some expenses for the police? The police are \$3,892 and the same amount of wages on the highway we pay \$14,836. Selectmen Thompson, the police have two part-time officers probably have a much lower FICA expense. Chief Perley, police wages fall under a state retirement known as Group 2. Group 2 participants do not pay Social Security additionally there's some Social Security exemptions for other members of our agency. That is why you see the reduction in Social Security, FICA and retirement. We have a substantially reduced retirement costs compared to 2016 because of the makeup of the employees. Sarah Duffy for a couple of police lines like supplies, utilities, etc. there have been some overages for this year. Is that a one time? Chief Perley, we spend by the bottom line and budget by the line. Dick Badger, I would like to comment on the job Mr.(Chief) Perley has performed since taking the position as Chief.

Ambulance: No Comments

Fire Department: No Comments

Emergency Management: No Comments

Highway Administration: No Comments

Highway: No Comments

Street Lighting: No Comments

Solid Waste Disposal: No Comments

Animal Control: No Comments

Public Welfare: No Comments

Library: No Comments

Recreation & Parks: No Comments

Debt Service: No Comments

Tans Interest: No Comments

VOTE: Verbal Approval (unanimous)

Article 03: APPROPRIATIONS TO CAPITAL RESERVE FUNDS

To see if the Town will vote to raise and appropriate the sum of \$268,500 dollars to be placed in the following Capital Reserve Funds previously established:

- 1) Fire Department Truck Capital Reserve Fund * \$80,000
(0003 - Fund Balance as of 12/31/17 \$184,216.84)
- 2) Road Reconstruction Capital Reserve Fund * \$65,000
(0064 - Fund Balance as of 12/31/17 \$33,450.27)
- 3) Highway Truck Capital Reserve Fund * \$50,000
(0048 - Fund Balance as of 12/31/17 \$123,926.05)
- 4) Bartlett / Jackson Ambulance Capital Reserve Fund * \$20,000
(0070) - Fund Balance as of 12/31/17 \$45,568.51)

- 5) Heavy Highway Vehicle Capital Reserve Fund * \$30,000
(0068 - Fund Balance as of 12/31/17 \$121,502.82)
 - 5) Police Cruiser Capital Reserve Fund * \$15,500
(0027 - Fund Balance as of 12/31/17 \$15,589.43)
 - 6) Revaluation of Town Property Capital Reserve Fund * \$8,000
(0004 - Fund Balance as of 12/31/17 \$37,113.96)
- Recommended by the Board of Selectmen 3-0-0.

VOTE: Verbal Approval (unanimous)

Article 04: APPROPRIATIONS TO EXPENDABLE TRUST FUNDS

To see if the Town will vote to raise and appropriate the sum of \$116,000 dollars to be placed in the following Expendable Trust Funds previously established:

- 1) Transfer Station Expendable Trust Fund * \$50,000
(0028 - Fund Balance as of 12/31/17 \$113,178.60)
 - 2) State Aid Reconstruction Expendable Fund * \$30,000
(0058 - Fund Balance as of 12/31/17 \$9,214.60)
 - 3) Bridge Repair Expendable Trust Fund * \$25,000
(0034 - Fund Balance as of 12/31/17 \$83,828.20)
 - 4) Dry Hydrant Expendable Trust Fund * \$5,000
(0049 - Fund Balance as of 12/31/17 \$19,564.71)
 - 5) Police Department Equipment Expendable Trust Fund * \$3,000
(0051 - Fund Balance as of 12/31/17 \$35.16)
 - 5) Fire Department Equipment Expendable Trust Fund * \$3,000
(0046 - Fund Balance as of 12/31/17 \$1,135.43)
- Recommended by the Board of Selectmen 3-0-0.

DISCUSSION:

Jeanette Heidmann, I have a general question, can someone please explain the difference between Capital Reserve Funds and Expendable Trust Funds. Moderator Kelley, that Capital Reserve Funds requires when they expend a vote at the town meeting. Expendable Trust Fund your authorizing the selectmen to expend without that vote. Jerry Dougherty III, I don't quite understand it could you please repeat it? Moderator Kelley, the difference between a Capital Reserve Fund and an Expendable Trust Fund, Capital Reserve Fund requires the voter approval to expend unless its worded with an added clause and to authorize the selectmen to expend it. And all our Capital Reserve Funds I confirmed are written to expend. Jerry Dougherty III, the selectmen understand my position on this. My problem is with that wording having the selectmen be the decider once we raise the funds for truck, fire truck or whatever. The people don't get to vote on it anymore, in fact the selectmen don't even decide once they raise the money they spend it. Taking us out of the loop, there is a way to fix it and I've discussed it with the selectmen before but I just wanted to clarify it. Selectmen Thompson, confirms that other option is a bonding and does not feel that it makes sense at this time. Moderator Kelley, clarifies that to change the way we do the Capital Reserve Fund would require a warrant article on the warrant and voted on by you. The warrant would require a written ballot with a 2/3 majority to pass.

VOTE = Verbal Approval (unanimous)

Message received from the Town Attorney Peter Malia – Regarding Article 4

All – I just want to clarify the answer to a question that was asked last night. Someone asked about the difference between a Town of Jackson Capital Reserve Fund (CRF) and a Town of Jackson Expendable Trust Fund (ETF).

There is no difference between these two types of funds under NH law today as far as how the money can be spent. “The Basic Law of Budgeting” on p. 29 says “If a town...meeting has properly voted to name agents to expend a capital reserve fund or a town-funded trust fund, money that has already been appropriated to one of these funds may be spent without further appropriation.”

Julie confirmed for me this morning that the Selectmen have been named as agents on all Town of Jackson CRFs and on all Town of Jackson ETFs. Therefore, the Selectmen can spend money from these funds for the purposes for which these funds were created without further Town Meeting approval.

The only difference between these funds is that the statutes which allow them are slightly different as far as the legal purposes for which they can be created.

The statute governing Expendable Trust Funds, RSA 31:19-a, is broader than the statute governing Capital Reserve Funds, RSA 35:1 (and also 35:1-a and 1-b).

The Expendable Trust Funds statute, RSA 31:19-a, allows a trust fund to be created “for the maintenance and operation of the town; and any other public purpose that is not foreign to the town's institution or incompatible with the objects of its organization.”

However, the Capital Reserve Funds statute, RSA 35:1, specifies this type of fund for these purposes:

I. The construction, reconstruction or acquisition of a specific capital improvement, or the acquisition of a specific item or specific items of equipment; or

II. The construction, reconstruction, or acquisition of a type of capital improvement or the acquisition of a type of equipment; or

III. A reappraisal by appraisers of the department of revenue administration or such other appraisers, appraisal firms or corporations approved by the commissioner of revenue administration, of the real estate in such town for tax assessment purposes; or

III-a. The acquisition of land; or

IV. The acquisition of a tax map of said town; or

V. Extraordinary legal fees and expenses related to present or foreseeable litigation involving the town or its officers and employees; or

VI. Municipal and regional transportation improvement projects including engineering, right-of-way acquisition and construction costs of transportation facilities, and for operating and capital costs for public transportation.

The DRA document link below also discusses these two types of funds on pages 27-30.

Robert Thompson

John Allen

Richard Bennett

Respectfully submitted and A True Copy of Record Attest,

Karen E. Burton, Certified Town Clerk

As the Regional Planning Commission serving 50 municipalities and 25 Unincorporated Places of Northern New Hampshire, North Country Council continues to move forward as a proactive resource for our communities, partners and the region, providing professional economic development, community, regional, transportation and solid waste planning services to serve your needs. Here are some of the highlights from the past year:

- Continue to play a key role in the administration and compliance of federal regulations for funding received for infrastructure improvements at the former Wausau paper mill site in Groveton.
- Administrator for the Pemi Baker Solid Waste District.
- Provided technical assistance and staff support to the Town of Littleton Parking Commission for a study and plan for management of parking in downtown Littleton.
- Provided grant writing and technical assistance to assist communities, highlight of this work is the awarded \$500,000 CDBG to retain and create 27 jobs at the Friendship House in Bethlehem and a feasibility study for to identify the need for expanded care in the Cottage Hospital service are through Grafton County.
- Administered and provided technical assistance to communities and organization seeking Northern Border Regional Commission (NBRC) grants within the region.
- Coordinated household hazardous waste collection events serving 19 towns in the region.
- Assisted NH Fish & Game, White Mountain Community College, and the Androscoggin Watershed Council with assessments of stream crossings in the Androscoggin River Watershed, as well as outreach to municipalities to help them use them information gathered to prioritize and plan culvert improvement and replacement projects.
- Completed 199 traffic counts (160 for NHDOT and 39 locally-requested counts) throughout the region to provide consistent and reliable data for use when planning infrastructure improvements.
- Facilitated the efforts of the North Country Scenic Byways Council to steward, improve, and promote the North Country’s system of scenic byways.” Make the second sentence a new bullet, change to “Performed pavement condition assessments of local roads for the Towns of Groton and Wentworth to assist with planning and budgeting for roadway maintenance.
- Assisted communities in the region with the development and submittal of proposals for roadway and bicycle and pedestrian safety and improvement projects to be considered for funding through the Statewide Ten Year Transportation Plan, the Transportation Alternatives Program, and the Federal Lands Access Program.
- Assisted the Town of Littleton with development of Bicycle and Pedestrian Infrastructure Improvement Plan.
- Provide technical mapping services to various communities in the region, including assistance to the Bath Conservation Commission for an Aquatic Resource Mitigation (ARM) Fund grant application and to the Town of Bethlehem for a map of public parking areas.
- Provided member municipalities with guidance on records storage, prime wetlands designation, private development on federal land, bonding, interpretation of local regulations, and to several communities with the process for cell tower review, master plan updates and capital improvement programing. Dues provided match funding to enable some additional hands-on assistance with updates to local land use regulations, zoning amendments, downtown revitalization, and MTAG and hazard mitigation grant applications.
- Facilitated bulk purchase by communities of the NH Planning and Land Use Regulation books.
- In economic development we continue our strong relationship with the Department of Commerce and the Economic Development Administration (EDA) in bringing funding and project development to the region. This year’s highlight of our work with EDA include continuous work with the Comprehensive Economic Development Strategy Committee meeting on a bi-monthly basis to complete the five year update by December of 2018. This effort in 2019 will take a deeper dive into the regions communities the Council will host regional roundtables

focused on better understanding the needs and unique assets of the regions communities. Through this funding North Country Council Staff is able to provide various types of technical assistance and project development support around the region.

All of us here at North Country Council look forward to serving your community. The Council is your organization. We are dedicated to both supporting our individual members and promoting our region's success. We look forward to working with you in the months ahead.

Respectfully submitted,



Michelle Moren-Grey
Co-Executive Director & CEO



Kathleen Frenette
Co-Executive Director & COO

**Town of Jackson
2018 Report on the
Mt. Washington Valley Economic Council**

For more than 28 years the Economic Council, serving all communities in Mt. Washington Valley, has been dedicated to the expansion of business opportunities, providing skills training and facilitating a public forum for issues critical to the future of our communities. The Council's Business Incubator strives to provide economical, efficient and productive support to businesses that help to diversify our local retail and recreation economy.

Located at the Tech Village, some of the services provided by the Council include:

Revolving Loan Fund – This year there are 21 active loans in the valley. The loan portfolio of \$1.1 million supports starter businesses and those at a critical point of transition in their growth. The fund has made loans to over 80 businesses totaling some \$6.2 million over its lifetime.

Boot Camps – Through technology education and business skills training, the popular Boot Camps improve management and staff skills and offer workshops on a wide variety of development needs that are both affordable and convenient.

Eggs & Issues – This monthly Business Leaders' breakfast meeting features keynote speakers who help stimulate entrepreneurship, networking and critical issues information among the business community.

S.C.O.R.E. (Service Corps of Retired Executives) – This service provides free and confidential business guidance and/or planning from seasoned experts. Whether a fledging business or one preparing for growth, SCORE offers invaluable support to businesses in need of sound business plans or developing marketing/operating strategies.

The Economic Council is funded through a combination of grants, loan fund interest income, membership dues, corporate sponsorships and town memberships like Jackson's. It is a vital part of our local economic development and welcomes our support.

Respectfully submitted,

Scott Badger – Jackson Representative



"Partnering to make recycling strong through economic and environmentally sound solutions"

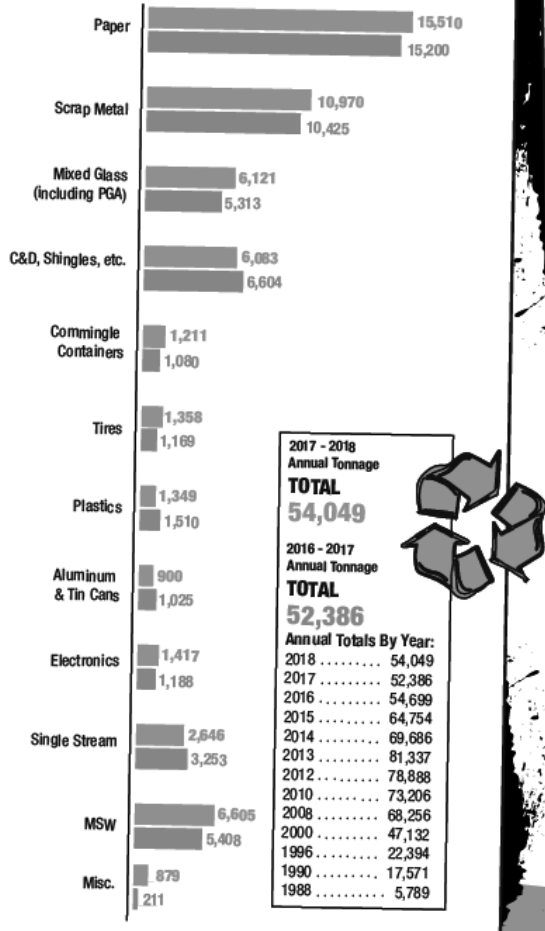
Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402
 E-mail: info@nrna.net Web Site: www.nrra.net

Dear NRRA Member,

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 38-year old recycling cooperative. Your member-driven organization provides you with:

NRRA MARKETING TONNAGES

■ 2017 - 2018 Annual Tonnage Totals
 ■ 2016 - 2017 Annual Tonnage Totals



- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly "Full of Scrap" email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **NRRA School Recycling CLUB** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits;**
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a "brokerage fee" or work to maximize profit gains, but rather has a minimal "Co-op" Fee" which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 54,000 tons in fiscal year 2017-2018!

Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrra.net



Northeast Resource Recovery Association
 2101 Dover Road, Epsom, NH 03234
 Phone: 603.736.4401 Fax: 603.736.4402
 Email: info@nrna.net Web: www.nrra.net

"Partnering to make recycling strong through economic and environmentally sound solutions"

Bartlett/Jackson Transfer Station

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

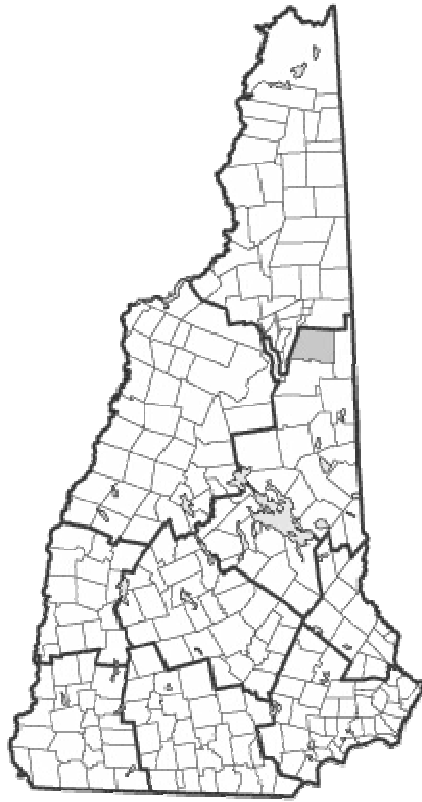
Recyclable Material	Amount Recycled In 2018	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Electronics	71,422 lbs.	Conserved enough energy to power 9.1 houses for one year!
Paper	124.58 tons	Saved 2,118 trees!
Scrap Metal	168.7 gross tons	Conserved 472,350 pounds of iron ore!
Steel Cans	7.6 gross tons	Conserved enough energy to run a 60 watt light bulb for 443040 hours!
Tires	40.7 tons	Conserved 26.8 barrels of oil!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **1,355 tons** of carbon dioxide emissions
 This is the equivalent of removing **288 passenger cars** from the road for an entire year

Jackson, NH



Community Contact

Town of Jackson
Julie Atwell, Town Administrator
 PO Box 268
 Jackson, NH 03846

Telephone
 Fax
 E-mail
 Web Site

(603) 383-4223
 (603) 383-6980
 townadmin@jackson-nh.org
 www.jackson-nh.org

Municipal Office Hours

Selectmen: Monday through Thursday, 8 am - 3 pm, Friday, 8 am - 12 noon; Town Clerk, Tax Collector: Monday, Wednesday, Thursday, 8 am - 3 pm, Tuesday, 8 am - 5 pm, Friday, 8 am - 12 noon

County
 Labor Market Area
 Tourism Region
 Planning Commission
 Regional Development

Carroll
Conway, NH-ME LMA, NH part
White Mountains
North Country Council
Mount Washington Valley Economic Council

Election Districts

US Congress
 Executive Council
 State Senate
 State Representative

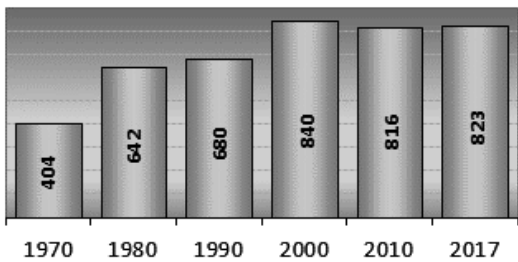
District 1
District 1
District 3
Carroll County Districts 1, 7

Incorporated: 1800

Origin: Once consisting of several large land grants given by Governor John Wentworth, the town was first named New Madbury, after the seacoast town. In 1800, the town was incorporated as Adams, in honor of President John Adams, who was then in office. The name Adams stuck until 1829, when General Andrew Jackson was inaugurated as President. Governor Benjamin Pierce, a staunch backer of President Jackson, was influential in changing the name of the town to Jackson. Jackson is the location of the Honeymoon Bridge, a scenic covered bridge built in 1876 that is popular with newlyweds for wedding photographs.

Villages and Place Names: Black Mountain Cabin, Ducks Head, Dundee, Jackson Falls, Panno Place

Population, Year of the First Census Taken: 180 residents in 1800



Population Trends: Population change for Jackson totaled 508 over 57 years, from 315 in 1960 to 823 in 2017. The largest decennial percent change was a 59 percent increase between 1970 and 1980. The 2017 Census estimate for Jackson was 823 residents, which ranked 193rd among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2017 (US Census Bureau): 12.3 persons per square mile of land area. Jackson contains 66.8 square miles of land area and 0 square miles of inland water area.



Economic & Labor Market Information Bureau, NH Employment Security, November 2018. Community Response Received **6/04/2018**

All information regarding the communities is from sources deemed reliable and is submitted subject to errors, omissions, modifications, and withdrawals without notice. No warranty or representation is made as to the accuracy of the information contained herein. Specific questions regarding individual cities and towns should be directed to the community contact.

MUNICIPAL SERVICES

Type of Government	Selectmen
Budget: Municipal Appropriations, 2018	\$2,801,295
Budget: School Appropriations, 2017-2018	\$2,568,116
Zoning Ordinance	1971/17
Master Plan	2017
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

Boards and Commissions

Elected:	Selectmen; Library; Checklist; Trust Funds; Cemetery
Appointed:	Planning; Zoning; Conservation

Public Library **Jackson Public****EMERGENCY SERVICES**

Police Department	Full-time
Fire Department	Volunteer
Emergency Medical Service	Volunteer

Nearest Hospital(s)	Distance	Staffed Beds
Memorial Hospital, North Conway	7 miles	25

UTILITIES

Electric Supplier	NH Electric Coop
Natural Gas Supplier	None
Water Supplier	Jackson Water Precinct

Sanitation	Private septic
Municipal Wastewater Treatment Plant	No
Solid Waste Disposal	
Curbside Trash Pickup	None
Pay-As-You-Throw Program	No
Recycling Program	Mandatory

Telephone Company	Time Warner
Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	Yes
High Speed Internet Service: Business	Yes
Residential	Yes

PROPERTY TAXES (NH Dept. of Revenue Administration)

2017 Total Tax Rate (per \$1000 of value)	\$11.88
2017 Equalization Ratio	95.7
2017 Full Value Tax Rate (per \$1000 of value)	\$11.33

2017 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	90.0%
Commercial Land and Buildings	9.5%
Public Utilities, Current Use, and Other	0.6%

HOUSING (ACS 2012-2016)

Total Housing Units	990
Single-Family Units, Detached or Attached	850
Units in Multiple-Family Structures:	
Two to Four Units in Structure	122
Five or More Units in Structure	13
Mobile Homes and Other Housing Units	5

POPULATION (1-YEAR ESTIMATES/DECENNIAL) (US Census Bureau)

Total Population	Community	County
2017	823	48,064
2010	816	47,818
2000	840	43,918
1990	680	35,526
1980	642	27,929
1970	404	18,548

DEMOGRAPHICS, AMERICAN COMMUNITY SURVEY (ACS) 2012-2016

Population by Gender		
Male	526	Female
		556

Population by Age Group

Under age 5	67
Age 5 to 19	120
Age 20 to 34	142
Age 35 to 54	237
Age 55 to 64	197
Age 65 and over	319
Median Age	52.8 years

Educational Attainment, population 25 years and over

High school graduate or higher	99.1%
Bachelor's degree or higher	58.2%

INCOME, INFLATION ADJUSTED \$ (ACS 2012-2016)

Per capita income	\$38,484
Median family income	\$78,333
Median household income	\$79,306

Median Earnings, full-time, year-round workers, 16 years and over

Male	\$57,750
Female	\$39,531

Individuals below the poverty level **11.7%****LABOR FORCE** (NHES – ELMI)

Annual Average	2007	2017
Civilian labor force	470	355
Employed	459	346
Unemployed	11	9
Unemployment rate	2.3%	2.5%

EMPLOYMENT & WAGES (NHES – ELMI)

Annual Average Covered Employment	2006	2016
Goods Producing Industries		
Average Employment	14	6
Average Weekly Wage	\$ 722	\$ 795
Service Providing Industries		
Average Employment	499	449
Average Weekly Wage	\$ 456	\$ 727
Total Private Industry		
Average Employment	513	454
Average Weekly Wage	\$ 463	\$ 727
Government (Federal, State, and Local)		
Average Employment	38	43
Average Weekly Wage	\$ 459	\$ 632
Total, Private Industry plus Government		
Average Employment	551	497
Average Weekly Wage	\$ 463	\$ 719

EDUCATION AND CHILD CARE

Schools students attend: **Jackson operates grades K-6; grades 7-8 are tuitioned to Bartlett; grades 9-12 are tuitioned to Conway** District: **SAU 9**

Career Technology Center(s): **Mt. Washington Valley CTC (Conway)** Region: **6**

Educational Facilities (includes Charter Schools)	Elementary	Middle/Junior High	High School	Private/Parochial
Number of Schools	1			
Grade Levels	K 1-6			
Total Enrollment	40			

Nearest Community College: **White Mountains**

Nearest Colleges or Universities: **Granite State College-Conway**

2017 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: 0 Total Capacity: 0

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Black Moutain Ski Area	Alpine skiing		
Christmas Farm Inn	Inn		
Eagle Mountain House	Inn, convention center		
Jackson Ski Touring Foundation	Cross country skiing, tours		
Red Fox	Restaurant, pub		
Shannon Door Pub	Restaurant, pub		
The Inn at Thorn Hill	Inn		
Wentworth Inn	Inn		
Wildcat Inn & Tavern	Inn, restaurant		

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)

Road Access	US Routes	
	State Routes	16, 16A, 16B
Nearest Interstate, Exit		I-93, Exit 35 or 23
	Distance	42 miles; 62 miles
Railroad		No
Public Transportation		No
Nearest Public Use Airport, General Aviation		
Gorham Airport	Runway	2,800 ft. turf
Lighted? No	Navigation Aids?	No
Nearest Airport with Scheduled Service		
Portland (ME) International	Distance	70 miles
Number of Passenger Airlines Serving Airport		6
Driving distance to select cities:		
Manchester, NH		109 miles
Portland, Maine		72 miles
Boston, Mass.		146 miles
New York City, NY		357 miles
Montreal, Quebec		213 miles

COMMUTING TO WORK (ACS 2012-2016)

Workers 16 years and over	
Drove alone, car/truck/van	75.8%
Carpooled, car/truck/van	7.0%
Public transportation	0.0%
Walked	1.3%
Other means	0.0%
Worked at home	15.9%
Mean Travel Time to Work	18.4 minutes
Percent of Working Residents: ACS 2012-2016	
Working in community of residence	33.3
Commuting to another NH community	62.7
Commuting out-of-state	4.0

RECREATION, ATTRACTIONS, AND EVENTS

X	Municipal Parks
	YMCA/YWCA
	Boys Club/Girls Club
X	Golf Courses
	Swimming: Indoor Facility
	Swimming: Outdoor Facility
	Tennis Courts: Indoor Facility
X	Tennis Courts: Outdoor Facility
	Ice Skating Rink: Indoor Facility
	Bowling Facilities
	Museums
	Cinemas
	Performing Arts Facilities
X	Tourist Attractions
	Youth Organizations (i.e., Scouts, 4-H)
X	Youth Sports: Baseball
X	Youth Sports: Soccer
	Youth Sports: Football
	Youth Sports: Basketball
	Youth Sports: Hockey
	Campgrounds
X	Fishing/Hunting
	Boating/Marinas
	Snowmobile Trails
X	Bicycle Trails
X	Cross Country Skiing
	Beach or Waterfront Recreation Area
	Overnight or Day Camps
	Nearest Ski Area(s): Wildcat, Mount Cranmore, Black Mountain, Attitash
	Other: Snow Shoeing

JACKSON NEIGHBOR CARE PROGRAM



Do you require assistance in an emergency? Providing Jackson emergency responders with this info can help them better assist you in time of need.

The Jackson Neighbor Care Program is part of the Office of Emergency Management for the Town of Jackson. Working with the Selectmen, Police and Fire departments and Bartlett-Jackson Ambulance, the Office works to stay aware of those residents who may need extra help in the event of an accident or emergency. This is not only a matter of public health and safety, but it helps to build and strengthen community relationships.

If you would like to have the Police Department aware of any special needs you may have, please complete the form below and return it to the Town Office: **The Selectmen's Office, PO Box 268, Jackson, NH 03846**. If someone you know requires assistance during an emergency, please urge them to complete and return this form.

This information is protected and will be kept confidential. It is for local official use only. This information is being requested on a volunteer basis and is for informational purposes for town officials and emergency responders if needed. Submitting this form does not represent a guarantee of services based on specific needs, but may serve as a useful document at the time of an emergency. This form should be filled out each year to keep our records up-to-date.

Yes/I am the person who will need assistance during an emergency:

Name:

Mailing Address:

Physical Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Phone(Work):

Email:

Relative/person we can notify to assist you in an emergency:

Name:

Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Phone (Work):

Email:

Please check EACH box that applies to your needs:

Mobility &/or Transportation Issues:

- I need a cane
- I need a walker
- I need a wheelchair
- I will need special assistance to evacuate my home as I am a person of size
- I will need wheelchair accessible transportation to successfully evacuate
- I will need an ambulance to successfully evacuate
- Other (describe):

Medical Issues:

- I require the use of oxygen
- I have hearing difficulties; my TTY number is _____.
- I have special dietary needs
- I have medical information available for responders on a (circle one):
bracelet necklace other
- Other (describe):

Other:

- I do not speak English
- I have a pet or service animal, he/she is a _____ and weighs _____ pounds.

My Emergency Contact Sheet is located _____

Important Reminder

Please make sure your E911 house number is prominently displayed so emergency responders can find you!



Photos Courtesy of Christina Guptill – Tree Lady Photography