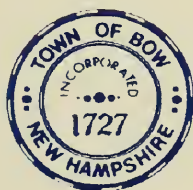
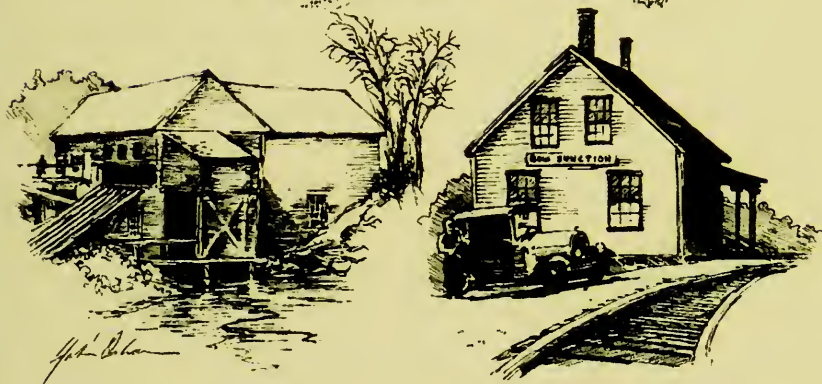


2002 ANNUAL REPORT

Town of Bow, New Hampshire



275th Anniversary Celebration
1727 - 2002

Cover: Taken from a pencil sketch used to pattern the Young At Heart Club commemorative plate in 1977. Depicted in the picture are (clockwise from the top) the Bow Bog Meetinghouse, the Bow Junction Depot and the Upton Sawmill.

P. 118
#002

**2002 Annual Report
of The
Town of Bow
New Hampshire**



**The 2002 Town Report
is dedicated to the
Town employees, who
are on the job for you
around the clock
whenever they are
needed.**



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School District. S1

**BOW TOWN MEETING
BOW SCHOOL DISTRICT MEETING
MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen. The Moderator will not read the full text of the Article unless it has been amended.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so you can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If you are unable to reach one of the stand-up microphones, raise your hand and one of the hand-held microphones will be brought to you.
6. No one may speak unless they have the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize you unless you are standing at or holding one of the microphones.
 - c. Whenever you speak or make motion or second, please give your name and address.
 - d. Even if you do not have the floor, you may speak to raise a Point of Order to challenge a Moderator's ruling or to overrule the Moderator.
7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:

- a. You may raise Points of Order at any time, and
 - b. If you have the floor, you may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question.
8. All amendments and motions must be in writing, except technical changes to a printed Article, Points of Order, or Motions to Call the Question.
 9. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
 10. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion, however, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that they wish to speak on the Motion will be allowed to speak.
 11. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are here to provide information about an Article to speak.
 12. All speakers must be courteous. The Moderator will not allow personal attacks or inappropriate language.
 13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
 14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
 15. Each speaker may only speak once until everyone has spoken.
 16. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may request that the vote on any Article be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified,
 - b. The request must be presented during or at the end of debate on the Article, and
 - c. The request must be made by having one of the voters approach one of the microphones to be recognized by the Moderator.
 17. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by someone who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
 - a. Mandatory Restriction: If a motion to reconsider a ballot vote on a bond issue

of over \$100,000 passes, in accordance with RSA 33:8-a, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.

- b. Optional Restriction: Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 - c. Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
18. The Moderator may vote on all Articles. However, the Moderator plans to only vote in two (2) instances:
- a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
19. If the Meeting is not finished at 11:00, the Moderator will adjourn the Meeting to a future date.
20. The Moderator may order the police to remove anyone who violates the rules of the Meeting (RSA 40:8).

VOTERS' RIGHTS AND RESPONSIBILITIES

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that they have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days from the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
 - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article be acted upon by secret ballot, as follows:
 - a. A minimum of five voters who are present at the Meeting must make the request;
 - b. The request must be made during or at the end of the debate on the Article, and
 - c. The request must be made by a voter who has the floor.
16. Request the Meeting to restrict the reconsideration of an Article at the Meeting until a future Meeting, as follows:
 - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article ____, in accordance with NH RSA 40:10.”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law requires the reconsideration vote may not be held until an adjourned Meeting that is no earlier than seven (7) days from the date of the Meeting.

**WARRANT
2003 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 11th day of March, 2003, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 6 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 12th day of March, 2003, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:

- One Selectman for One Year
- Two Selectmen for Three Years
- One Town Clerk/Tax Collector for Three Years
- One Treasurer for One Year
- One Library Trustee for Five Years
- One Trustee of Trust Funds for Three Years
- Two Budget Committee Members for Three Years

2. Are you in favor of updating and re-enacting the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 4, 2003.

(Recommended by the Planning Board by a vote of 6-0)

3. Are you in favor of amending Sections: (A) 7.02C3 to require that buffer for Planned Open Space Residential Development (POS-RD) Subdivisions be appropriately marked; (B) 10.01 Wetland Conservation District to allow the Planning Board, rather than the Zoning Board of Adjustment, to hear requests for exceptions; to require that signs be placed on new developments to mark the wetland buffer; to replace 10.01D 1-9 Buffers to Wetlands with a table that displays the buffers; replace 10.01 E,F,&G Uses Prohibited, Permitted, and Requiring a Conditional Use Permit with a table that displays the uses permitted, prohibited, and requiring a CUP; and to clarify Section 4.02A2 regarding the approximate boundaries of wetlands; (C) 10.02 Floodplain (F) District to update the ordinance and to clarify that activities within the flood plain must also comply with wetland regulations; and (D) 10.03E and 3.02 to regulate and define High Risk Pollution Generating Activities in the Aquifer Protection (AP) District? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 4, 2003.

(Recommended by the Planning Board by a vote of 6-0)

4. Are you in favor of amending Article 8 Sign Regulations to substitute the Business Development District Sign code for the existing regulations for non-residential use signs? The amendment (ZONING QUESTION NUMBER THREE) has been on file at the Municipal Building since Tuesday, February 4, 2003.

(Recommended by the Planning Board by a vote of 6-0)

5. Are you in favor of amending Sections: (E) 13.03C to increase the advance notice requirement from five to ten days for applications to the Zoning Board of Adjustment and (F) 14.07E to increase penalties in accordance with statute for violations of the Zoning Ordinance; all as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER FOUR) has been on file at the Municipal Building since Tuesday, February 4, 2003.

(Recommended by the Planning Board by a vote of 6-0)

6. To see if the Town shall adopt the provisions of RSA 40:13 (known as SB 2) to allow Official Ballot voting on all issues before the Town of Bow on the second Tuesday of May. (Petitioned Article) (3/5 Majority Vote Required) (By Official Ballot)

7. Shall we modify the elderly exemptions from property tax in the Town of Bow, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$90,000.00; for a person 75 years of age up to 80 years, \$110,000.00; for a person 80 years of age or older, \$130,000.00. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$29,600.00 or, if married, a combined net income of less than \$38,400.00; and own net assets not in excess of \$200,000.00 excluding the value of the person's residence and the land upon which it is constructed, up to two (2) acres. (Majority Vote Required) (Ballot Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

8. To see if the Town will vote to raise and appropriate the sum of Five Million Nine Hundred Sixty-One Thousand Three Hundred Fifty-Nine Dollars (\$5,961,359.00), which represents the maintenance and operation budget. Said sum does not include the special individual articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

9. To see if the Town will vote to discontinue and relinquish all interest in the sewer easement benefiting the Town and School District across Lots 109 and 109-A, Block 3 (White Rock Senior Living Community) pursuant to RSA 31:3, provided that all expenses in connection with the

discontinuance are paid by the owners of lots 109 and 109-A. This warrant article has no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)

10. To see if the Town will vote to appropriate from the Retained General Fund Balance the sum of Thirty-nine Thousand Seven Hundred Dollars (\$39,700.00) for the improvement of the Bow Bog Road / Bow Center Road intersection. This warrant article will have no impact on the property tax rate. This will be a non-lapsing warrant article under the provisions of NH RSA 32:7. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

11. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the State Aid Reconstruction Program Fund for the purpose of repairing Class II highways within the Town of Bow. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

12. To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) to be added to the Capital Reserve Fund previously established for the purpose of road construction/reconstruction in the Business Development District and I-2 Zones. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

13. To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) to be added to the Highway Construction Capital Reserve Fund for the purpose of reconstructing White Rock Hill Road from Timmons Road to Page Road. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

14. To see if the Town will vote to accept an easement from Brad and Kelly Morrow to allow the Town to construct improved parking and travel lanes on the east side of the Municipal Office Building. (Majority Vote Required)

(Recommended by the Board of Selectmen)

15. To see if the Town will vote to appropriate from the Retained General Fund balance the sum of Fifty-six Thousand dollars (\$56,000.00) for the purpose of constructing a two-way lane with additional parking spaces on the east end of the Municipal Office Building. This warrant article will have no impact upon the property tax rate. This will be a non-lapsing warrant article under the provisions of NH RSA 32:7. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

16. To see if the Town will vote to appropriate from the Retained General Fund balance the sum of Thirty-five Thousand Dollars (\$35,000.00) to pave the school bus parking lot located in front of the Police Department on Robinson Road. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

17. To see if the Town will vote to appropriate from the Retained General Fund Balance the sum of Four Thousand Seven Hundred Fifty Dollars (\$4,750.00) for the purchase of two-tenths of an acre of property located on the corner of Bow Center Road and Clough Street, identified on the Town Tax Map as Block 3, Parcel 152-F. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

18. To see if the Town will vote to appropriate from the Retained General Fund Balance the sum of Seven Thousand One Hundred Dollars (\$7,100.00) for the purchase of nineteen (19) acres, more or less, of land identified in the Town tax map as Block 2, Parcel 138. This warrant article will have no impact on the property tax rate.

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

19. To see if the Town will vote to create a Capital Reserve Fund, to be known as the Fiscal Year Conversion Fund, for the purpose of funding the additional cost of an eighteen (18) month municipal budget to change the budget year from January through December to July through June in the year 2006 and thereafter, and to appropriate the sum of Seven Hundred Thousand Dollars (\$700,000.00) from the Retained General Fund Balance for deposit to this fund. This warrant article will have no impact on the property tax rate.

(Recommended by the Board of Selectmen)
(Not Recommended by the Budget Committee)

20. To see if the Town will vote to appropriate the sum of Eighty Thousand Dollars (\$80,000.00) from the Retained General Fund Balance for the purpose of completing the federally mandated environmental cleanup and containment of floor drain point source pollution at the Public Works Garage and Community Center building. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

21. To see if the Town will vote to raise and appropriate the sum of One Hundred Eighty-Six Thousand Dollars (\$186,000.00) to be added to the various Public Works Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Plow/Sand Truck Replacement 2004	\$21,000
2. Plow/Sand Truck Replacement 2005	\$16,000
3. Plow/Sand Truck Replacement 2006	\$14,000
4. Plow/Sand Truck Replacement 2007	\$13,000
5. Plow/Sand Truck Replacement 2008	\$12,500
6. Plow/Sand Truck Replacement 2009	\$ 7,000
7. Plow/Sand Truck Replacement 2012	\$10,000
8. Backhoe Replacement	\$12,000
9. One-Ton Pickup Truck With Plow Replacement 2005	\$ 7,400
10. ¾ Ton Four-wheel Drive Pickup Truck With Plow Replacement	\$ 3,900
11. Chipper Replacement	\$ 800
12. Compressor Replacement	\$ 900
13. Grader Replacement	\$11,000
14. Loader Replacement	\$14,500
15. ½ Ton Light Duty Pickup Replacement	\$ 3,800
16. One-Ton Pickup Truck With Plow Replacement 2009	\$ 5,200
17. Tractor with Brush Arm Replacement	\$ 8,000
18. Trailer Mounted Catch Basin Cleaner	\$25,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

22. To see if the Town will vote to appropriate the sum of Ninety Thousand Dollars (\$90,000.00) for the replacement of a Plow/Sand Truck for the Highway Department and to authorize the withdrawal of Eighty-One Thousand Seven Hundred Dollars (\$81,700.00) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Eight Thousand Three Hundred Dollars (\$8,300.00) will be appropriated from the Retained General Fund balance. This warrant article will have no tax rate impact. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

23. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Four Hundred Dollars (\$150,400.00) to be added to the Fire Department Equipment Replacement Capital Reserve Fund previously established for the purpose as follows:

1. Rescue Vehicle Replacement	\$21,000
2. Air Compressor for SCBA	\$ 1,500
3. Rescue Equipment	\$ 2,500
4. Pumper-Replacement 2009	\$21,500
5. Tanker Replacement 2013	\$ 9,500
6. Tanker Replacement 2016	\$ 9,400
7. Quint – Pumper/Ladder 2005	\$66,500
8. Pumper Replacement 2021	\$12,500

9. Monitor/Defibrillator Replacement \$ 4,000

10. One Ton Four-Wheel Drive Forestry Truck \$ 2,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

24. To see if the Town will vote to appropriate from the Retained General Fund balance the sum of Twenty Thousand Dollars (\$20,000.00) to purchase a Thermal Imaging Camera system for the Fire Department. This warrant article will have no impact on the property tax rate.

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

25. To see if the Town will vote to change the name and purpose of the Capital Reserve Fund established by the 2001 Town Meeting for the purpose of purchasing cemetery land to the purpose of purchasing land, conceptualizing, designing, and constructing cemeteries or additions to cemeteries. This fund will be known as the Cemetery Development Capital Reserve Fund. The current balance of this fund is Seventy-Eight Thousand, Six Hundred Dollars (\$78,600.00) plus accrued interest. This warrant article will have no impact on the property tax rate. (2/3

Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

26. To see if the Town will vote to discontinue the Capital Reserve Fund for Cemetery Plots and to transfer the balance of Twenty-Six Thousand Eight Hundred Seventy-Nine Dollars (\$26,879.00), plus any interest accrued to the date of discontinuance, to the Cemetery Development Capital Reserve Fund. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

27. To see if the Town will vote to appropriate from the Cemetery Development Capital Reserve Fund the sum of Forty-Six Thousand Eight Hundred Dollars (\$46,800.00) for the purpose of contracting an architect to conduct necessary surveying and conceptual design and to complete a conceptual Master Plan for the establishment of a cemetery on the 68.18 acres of Town-owned land known as the Marshall Property, Block 3, Parcel 62. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Not Recommended by the Budget Committee)

28. To see if the Town will vote to establish the Cemeteries Perpetual Care Trust Fund as a non-expendable trust fund to maintain the Town cemeteries in perpetuity. The principal will be funded by payment to the trust fund of fifty percent (50%) of the purchase price of each grave plot sold by the Town, to be paid annually to the Trustees of Trust Funds. The Trustees of Trust Funds will annually pay the fund's accrued interest to the Town, which will apply these funds as

a revenue to the cemetery budget to reduce the property tax levy for perpetual care costs. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

29. To see if the Town will vote to appropriate from the Retained General Fund balance the sum of Ten Thousand Dollars (\$10,000.00) to purchase a 48" deck front mower with vacuum grass collection system for the maintenance of Town cemeteries. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

30. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the Capital Reserve Fund previously established for the purpose of Town Revaluation. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

31. To see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) to be added to the Capital Reserve Fund previously established for the purpose of Parks and Recreation Field Parking and Road Repair. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

32. To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000.00) to be added to the Capital Reserve Fund for the Replacement of Police Department Recorder, Antenna, and Console Radio Equipment. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

33. To see if the Town will vote to appropriate the sum of Twenty-Nine Thousand Eight Hundred Dollars (\$29,800.00) for the replacement of a Four Wheel Drive Utility Vehicle for the Police Department and to authorize the withdrawal of Twenty-Five Thousand Eight Hundred Dollars (\$25,800.00) plus accrued interest from the Capital Reserve Fund created for that purpose plus Four Thousand Dollars (\$4,000.00) from the trade-in of the current vehicle. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

34. To see if the Town will vote to raise and appropriate the sum of Four Thousand Four Hundred Dollars (\$4,400.00) to be added to the Capital Reserve Fund previously established for the purpose of a Computer System Upgrade for the Baker Free Library. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget committee)

35. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) to be added to the various Parks and Recreation Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

- | | |
|--|---------|
| 1. Ground Maintenance Equipment | \$1,700 |
| 2. Four-Wheel Drive Tractor Replacement | \$3,300 |
| 3. ¾ Ton Four-Wheel Drive Pickup Truck Replacement | \$2,500 |

(Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

36. To see if the Town will vote to appropriate from the Retained General Fund Balance the sum of Twenty-Four Thousand Dollars (\$24,000.00) to the Bow Economic Development Corporation (BEDC) for the development of Lot 102, Block 2 located at 680 NH Route 3-A. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

37. To see if the Town will vote to create an Expendable Trust Fund, with the Board of Selectmen as Agents to Expend, for the purpose of providing repairs and/or mitigation of pollutants in privately owned drinking water wells throughout the Town, when the cause of the pollutants has been determined to be the result of Town operations such as road salting, petroleum contamination, or other actions, and to appropriate from the Retained General Fund Balance the sum of Fifty Thousand Dollars (\$50,000.00) to this trust fund. This warrant article will have no impact on the property tax rate. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

38. To see if the Town will vote to discontinue the Hanson Field Irrigation Systems line within the Parks and Recreation Replacement Equipment Fund and change the purpose of the unused remaining balance of Nine Thousand Two Hundred Dollars (\$9,200.00) of the funds that were raised for the purpose of the Hanson Field Irrigation Systems (1999-29), plus any accrued interest up to the date of discontinuance, to remain in the Parks and Recreation Department Replacement Equipment Capital Reserve Fund for the future purchase of equipment. This warrant article will have no impact on the property tax rate. (2/3 Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

39. To see if the Town will vote to discontinue the Capital Reserve Funds for four completed projects (Logging Hill/Albin Road, 1991-4; Hollow Road, 1992-11; Putney Road, 1992-11; and River Road/Ferry Road Intersection, 1992-11) within the Highway Construction Capital Reserve Fund, for a total of Seventeen Thousand Six Hundred Thirty-Nine Dollars and Thirty Cents

(\$17,639.30), plus all interest accrued up to the date of discontinuance, and to change the purpose of these funds to that of remaining in the Highway Construction Capital Reserve Fund for future highway construction projects. This warrant article will have no impact on the property tax rate.
(2/3 Vote Required)

(Recommended by the Selectmen and the Budget Committee)

40. Shall the Town restrict snowplowing and/or snow removal activities to be conducted only on property owned by the Town of Bow or as a part of emergency preparedness, with the exception of emergencies to save life or property, to be in effect as of July 31, 2003.

(Recommended by the Selectmen)

41. To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget.

(Recommended by the Selectmen)

42. To see if the Town will vote to authorize the Town of Bow to enter into a long term lease agreement with Village Shores Estates Association, or other appropriate entity, including successors and assigns for use of a portion of Lot 56, Block 4 as a water supply for the Village Shores Estates neighborhood. (By Petition)

43. Shall we adopt the provisions of RSA 31:94 to change the fiscal accounting period of the Town of Bow to match the fiscal accounting period of Bow’s School District so that it shall run from July 1 to June 30 of the following year to be effective July 1, 2004.” (By Petition)

44. Shall we direct the Board of Selectmen of Bow, NH to form a committee to be comprised of one (1) Selectman, one (1) member of the Budget Committee, the Chief of Police and four (4) members (residents) at large from the Town to search for an alternate means to help support the existing Police Dispatch center in order to significantly reduce its cost of doing business to the Town and the revenues collected from taxation or to completely change to a more cost effective contracted service for providing this Police Dispatch service and to implement their decision to be effective for January 1, 2004. (By Petition)

45. To see if the Town will vote to adopt the following Resolution:

- “Whereas, New Hampshire residents pay the 12th highest cost of insurance in the country; and
- Whereas, the cost of health insurance premiums for families has increased by 45% over the past three years; and
- Whereas, 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and
- Whereas, due to these rising costs almost half of New Hampshire’s small business cannot afford health coverage for their employees, therefore be it resolved

That we, the citizens of Bow, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health care providers to ensure that:

- Everyone, including the self-employed, unemployed, un – and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive;
- Everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system;
- Everyone receives high quality care that is cost efficient and medically effective; and
- That these efforts help control the skyrocketing cost of health care.”

This resolution is non-binding and represents no fiscal impact. (By Petition)

46. To hear reports of standing committees and take any action relating thereto.

47. To transact any other business which may legally come before such meeting.

Given our hands and seal the 14th day of February, in the year of our Lord, 2003.

Isabel Sinclair

Leon Kenison

Harold Judd

BOARD OF SELECTMEN

A true copy of the warrant, attest

Isabel Sinclair

Leon Kenison

Harold Judd

BOARD OF SELECTMEN

BUDGET OF THE TOWN/CITY

TOWN OF: BOW

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2003 to December 31, 2003

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) February 14, 2003

BUDGET COMMITTEE

Please sign in ink.

Paul W. Ray, Chair
Sara H. Sweeney, Vice Chair
Robert C. Sweeney
[Signature]
[Signature]
[Signature]

[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
 COMMUNITY SERVICES DIVISION
 MUNICIPAL FINANCE BUREAU
 P.O. BOX 487, CONCORD, NH 03302-0487
 (603)271-3397

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations		Actual		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEES APPROPRIATIONS	
			Prior Year As Approved by DRA	Prior Year	Expenditures Prior Year	(RECOMMENDED)	Ensuing Fiscal Year (NOT RECOMMENDED)	(RECOMMENDED)	Ensuing Fiscal Year NOT RECOMMENDED	
GENERAL GOVERNMENT										
4130-4139	Executive		377993	253135	288875		283679	5196		
4140-4149	Election,Reg.& Vital Statistics		166483	130600	163445		163381	64		
4150-4151	Financial Administration		48823	97163	193657		192178	1479		
4152	Revaluation of Property									
4153	Legal Expense									
4155-4159	Personnel Administration									
4191-4193	Planning & Zoning		233077	188768	266216		232361	33855		
4194	General Government Buildings		108175	107934	132814		132577	237		
4195	Cemeteries		65237	44192	68642		68379	263		
4196	Insurance		65000	54887	65000		65000			
4197	Advertising & Regional Assoc.		5050	1877	9400		9400			
4199	Other General Government		2000	1494	2000	850	2850			
PUBLIC SAFETY										
4210-4214	Police		1030148	976350	1197830		1158074	39756		
4215-4219	Ambulance									
4220-4229	Fire		433002	415256	456470	15291	471761			
4240-4249	Building Inspection		123070	114769	80718	1658	82376			
4290-4298	Emergency Management		1025	1870	1025		823	202		
4299	Other (Including Communications)									
AIRPORT/AVIATION CENTER										
4301-4309	Airport Operations									
HIGHWAYS & STREETS										
4311	Administration		611125	580079	687663		681548	6115		
4312	Highways & Streets		758755	639455	722945		722445	500		
4313	Bridges									

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)		Appropriations		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
	Warr. Art.#		Prior Year As Approved by DRA	Actual Expenditures Prior Year	(RECOMMENDED) Ensuing Fiscal Year	(NOT RECOMMENDED) Ensuing Fiscal Year	RECOMMENDED	NOT RECOMMENDED
HIGHWAYS & STREETS cont.								
4316		Street Lighting	40000	38972	42000		42000	
4319		Other						
SANITATION								
4321		Administration						
4323		Solid Waste Collection						
4324		Solid Waste Disposal	573062	453504	574574		523459	51115
4325		Solid Waste Clean-up						
4326-4329		Sewage Coll. & Disposal & Other						
WATER DISTRIBUTION & TREATMENT								
4331		Administration						
4332		Water Services						
4335-4339		Water Treatment, Conserv. & Other	102467	78363	102650		102650	
ELECTRIC								
4351-4352		Admin. and Generation						
4353		Purchase Costs						
4354		Electric Equipment Maintenance						
4359		Other Electric Costs						
HEALTH/WELFARE								
4411		Administration						
4414		Pest Control						
4415-4419		Health Agencies & Hosp. & Other	6300	6300	6300	2000	8300	
4441-4442		Administration & Direct Assist.	23500	9970	21539		19520	2019
4444		Intergovernmental Welfare Pymnts						
4445-4449		Vendor Payments & Other						

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)			Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEES APPROPRIATIONS Ensuing Fiscal Year	
	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Appropriations Prior Year As Approved by DRA		(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION								
4520-4529		370672	364164	409505	1367	410872		
4550-4559		257288	253103	270004	7000	277004		
4583								
4589								
CONSERVATION								
4611-4612		10630	4915	10636		9022		1614
4619								
4631-4632								
4651-4659								
DEBT SERVICE								
4711		352411	310738	301100		301100		
4721								
4723								
4790-4799		9600	450		600	600		
CAPITAL OUTLAY								
4901								
4902		291000		149800		149800		
4903								
4909		350000		307500		260700		46800
OPERATING TRANSFERS OUT								
4912								
4913								
4914								

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	
			Prior Year As Approved by DRA	Approved by DRA		(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
	OPERATING TRANSFERS OUT cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric-								
	Airport-								
4915	To Capital Reserve Fund		332200		332200	1309300		609300	700000
4916	To Exp.Tr.Fund-except #4917								
4917	To Health Maint. Trust Funds								
4918	To Nonexpendable Trust Funds								
4919	To Agency Funds		12510000						
	SUBTOTAL 1		19258073		5460508	7877458		28766	7017009
									889215

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct #	Warr. Art #	Amount	Acct.	Warr. Art. #	Amount
4902	#23 #24 #29 #33	149800	4915	#11 #12 #13 #19 #21 #23 #30 #31 #34 #35	1309300
4901	#17 #18 #36	35850			
4909	#10 #15 #16 #20 #27 #37	307500			

		***SPECIAL WARRANT ARTICLES**						
		Special warrant articles are defined in RSA 32:3, VI, as appropriations 1) in petitioned warrant articles, 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.						
1	2	3	4	5	6	7	8	9
Account #	Purpose of Appropriation	Warrant Art. #	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTED APPROPRIATIONS ENSUING FISCAL YEAR Recommended	SELECTED APPROPRIATIONS ENSUING FISCAL YEAR Not Recommended	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR Recommended	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR Not Recommended
4909	Bow Boq/Bow Center Intersection	10			\$39,700.00		\$39,700.00	
4915	Business Dev I/2 Zone Roads CRF	12			\$100,000.00		\$100,000.00	
4915	White Rock Hill Road Reconst. CRF	13			\$75,000.00		\$75,000.00	
4909	MOB Parking & Lane Widening	15			\$56,000.00		\$56,000.00	
4915	Fiscal Year Conversion 2006 CRF Creation	19			\$700,000.00		\$700,000.00	\$700,000.00
4915	DPW Equipment CRF	21			\$186,000.00		\$186,000.00	
4915	Fire Equipment CRF	23			\$150,400.00		\$150,400.00	
4915	Revelation CRF	30			\$50,000.00		\$50,000.00	
4915	P&R Parking and Road Repair CRF	31			\$2,000.00		\$2,000.00	
4915	Police Electronic Equip Replacement CRF	32			\$14,000.00		\$14,000.00	
4915	Library Computer System CRF	34			\$4,400.00		\$4,400.00	
4915	P&R Equipment Replacement CRF	35			\$7,500.00		\$7,500.00	
4909	Well Mitigation Trust Fund Creation	37			\$50,000.00		\$50,000.00	
SUBTOTAL 2 RECOMMENDED			XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX	\$1,435,000.00		\$735,000.00	\$700,000.00
		***INDIVIDUAL WARRANT ARTICLES**						
		"Individual warrant articles" are not necessarily the same as "special warrant articles." An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.						
1	2	3	4	5	6	7	8	9
Account #	Purpose of Appropriation	Warrant Art. #	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTED APPROPRIATIONS ENSUING FISCAL YEAR Recommended	SELECTED APPROPRIATIONS ENSUING FISCAL YEAR Not Recommended	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR Recommended	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR Not Recommended
4915	State Aid Class II Highway CRF	11			\$20,000.00		\$20,000.00	
4909	Sched Bus Parking Lot Paving	16			\$35,000.00		\$35,000.00	
4901	Land Purchase Clough St.	17			\$4,750.00		\$4,750.00	
4901	Land Purchase Block 2, Parical 138	18			\$7,100.00		\$7,100.00	
4909	Floor Drains Community Bldg.	20			\$80,000.00		\$80,000.00	
4902	DPW Plow/Sand Truck	22			\$90,000.00		\$90,000.00	
4902	Thermal Imaging Camera for FD	24			\$20,000.00		\$20,000.00	
4909	Cemetery Design Marshall Property	27			\$46,800.00		\$46,800.00	\$46,800.00
4902	Mower for Cemeteries	29			\$10,000.00		\$10,000.00	
4902	Police 4WD Utility Vehicle	33			\$29,800.00		\$29,800.00	
4901	BEDC to Develop Lot 102, Block 2	36			\$24,000.00		\$24,000.00	
SUBTOTAL 3 RECOMMENDED			XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX	\$367,450.00		\$320,650.00	\$46,800.00
TOTAL WARRANT ARTICLES			XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX	\$1,802,450.00		\$1,055,650.00	\$746,800.00

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		40000	85029	3500
3180	Resident Taxes				
3185	Timber Taxes		10000	14073	12000
3186	Payment In Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		35000	47241	20875
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		10000	13062	11000
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		2900	3621	2800
3220	Motor Vehicle Permit Fees		1100000	1349087	1103000
3230	Building Permits		60000	148539	101200
3290	Other Licenses, Permits & Fees		7700	6702	8650
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		75000	101077	120000
3352	Meals & Rooms Tax Distribution		143600	207422	125000
3353	Highway Block Grant		150000	162300	100000
3354	Water Pollution Grant			120732	14000
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		100	161	100
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		11500	23671	13500
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		230000	265411	247350
3409	Other Charges		140000	143968	143188
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		500	2524	2000
3502	Interest on Investments		160000	87193	100000
3503-3509	Other		22300	42229	77050
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)		125000	221629	200000
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		171631	218920	154300
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				
	Amounts VOTED From F/B ("Surplus")				1034850
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2495231	3264591	3594363

****BUDGET SUMMARY****

	PRIOR YEAR	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
5SUBTOTAL 1 Appropriations Recommended (from pg. 5)		7877458	7017009
5SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)		1435000	735000
5SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)		367450	320650
TOTAL Appropriations Recommended		9679908	8072659
Less: Amount of Estimated Revenues & Credits (from above)		3594363	2847563
Estimated Amount of Taxes to be Raised		6085545	5225096

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____
 (See Supplemental Schedule With 10% Calculation)

SELECTMEN'S MESSAGE

The year 2002 started with the arrival of our new Town Manager.

Last year we lost our long-time friend and Town Manager, Albert St. Cyr, to cancer. Jon Hanson, Chairman of the Board of Selectmen, did a very professional job of finishing the year until we had a new Manager on board.

James Pitts comes to the Town with a wealth of knowledge and experience. Jim had worked in the towns of Merrimack, Franklin and the Town of Pelham before coming here. Jim served in the U.S. Army for 20 years, retiring with the rank of Major.

At Town Meeting, SB 2 failed again.

The Town voted \$12,500,000 to design and construct a municipal water system and municipal sewage collection. We are pleased to say the water system design is well under way. The Business Development Commission has been working very hard on this project this past year.

In April at the Recycling Committee meeting, the Town awarded Bill Capozzi a Certificate of Appreciation for all the years he has dedicated to the Town as a call fire-fighter and later working on the Recycling Committee from its inception. This is the true spirit of volunteerism.

Work has progressed all year on the Master Plan. It has reached the point of putting chapters together. Everyone is invited to have input at the many public hearings planned for this year.

Our town has seen the first retirement center open. The White Rock Hill Senior Living Center opened the first part of December with all 73 apartments rented. The next phase will open in March, 2003, with 43 units. This was a much needed asset for the Town. These apartments will give our senior citizens the opportunity to remain in town and still have their own living area without the outside upkeep.

On Memorial Day, the town celebrated with a parade. Starting at the Memorial School, participants marched to the Bandstand for a brief flag raising ceremony, then the parade proceeded to the Evans Cemetery on White Rock Hill Road for a memorial service. This parade was a high school senior project put together by Paul Clouthier. Great job done Paul. This is an event the Town will want to continue. The flag pole at the bandstand was built by Dick Welch. Beautiful job, Dick. Thanks.

The Town was saddened by the death of our oldest resident, Lillian Welch on March 14, 2002. She enjoyed the Boston Post Cane for such a short time.

The summer of 2002 saw the bandstand being used for weekly concerts. It was a joy to see the numbers of people getting together and enjoying each other's company.

A 275th Anniversary Committee was formed under the attention of the Historical Committee. On September 28, 2002, the Town again saw a parade. This time it started at the High School and finished at the Bandstand. This was an all day event. Governor Jeanne Shaheen, Representative John Sununu, Congressman Charlie Bass and Congressional candidate Katrina Swett spoke a few words. State Senator Ted Gatsas also spoke. There was music and many activities for the children. The Fire Department held its open house and had many things going on at the Fire Station including a demonstration of the equipment used to cut the top off a car to get a person out of the vehicle. The Garden Club planted a Liberty Elm tree at the Rotary Park as

part of the celebration and a pig roast put on by the Boy Scouts was a huge success.

The Historical Committee still has copies of the Town of Bow, New Hampshire, 275th Anniversary Magazine for sale. You can pick up a copy at the Town Clerk's Office.

On June 23, 2002, the Selectboard presented Hilda Morgan Sargent the Boston Post Cane as the oldest resident in Bow. This event took place at the Methodist Church service. This day was chosen as her birthday was June 19 and this Sunday her son and daughter-in-law were renewing their wedding vows. Hilda was very surprised as was most of the congregation.

In October, the Bow Mills United Methodist Church celebrated its 110th year anniversary.

The Town went through revaluation this year. The last revaluation was done in 1991. A good many people found their taxes went up. One of the warrant articles in the 2003 Warrant will be to put money in the Capital Improvements Plan so we can be ready in five or six years to do another revaluation. This would lessen the impact to taxpayers.

On October 19 the Selectboard and Jim Pitts met the officials from Hooksett and we walked and marked all of our boundaries. There are five markers. This coming year we hope to do Hopkinton, Dunbarton and Concord.

As usual we have a number of volunteer committees and are always looking for people to serve on these committees. The application forms are available at the Administrative Assistant's office and can be obtained during normal business hours Monday through Friday.

In 2002, Public Service Company built a new building on Johnson Road. This facility will be used for centralization of equipment.

We had a very dry, hot year in 2002. A lot of people lost their wells, wells that never had problems before. Some of them were pretty deep. We experienced snow in early fall and the winter of 2002-2003 promises to bring a good deal of snow which should help the drought conditions.

At Town Meeting, the voters of Bow will be asked to accept an easement from Brad and Kelly Morrow to allow the Town to construct improved parking and travel lanes on the east side of the Municipal Office Building. The next article will vote to raise and appropriate from the Retained General Fund money to construct a two-way lane plus additional parking spaces. The Board of Selectmen recommends this article.

It is with a big thank you the Selectboard wants to say to all of our Town employees for their hard work this past year. Thank you to the Highway Department, Fire Department, Police, Recreation Department and our office staff.

The Highway Department has continued its education by attendance at the University of New Hampshire's Technology Transfer Center training activities:

Road Scholar 1:

Marcelino Acebron

Bud Currier, Building Inspector

Donald Dunlap

Senior Road Scholar:

Tim Sweeney

Master Road Scholar:
Chum Cleverly
Nate Hadaway

Congratulations to all of you!

We lost one of our police officers for close to a year while Margaret Lougee served her country here and overseas. She is now back safe and sound. Thank you Margaret. Our Police Chief, Rodney Forey, still gets called away for his reserve duties.

We would be remiss if we did not thank the Garden Club for all their hard work in making our town more beautiful from the Old Town Hall, Rotary Park, the Bandstand and the Municipal Building. Thank you Ladies.

The 2001 Town Report took 2nd place for "Excellence in Town Reports" from the New Hampshire Municipal Association in our population category.

The last big event of the year was the annual lighting of the Christmas tree in December at the Community Building.

Our end of the year project is trying to hold the budget to a very small increase for next year. Some things we will not do but there are other things that we will have to do.

Please do not forget to check with our Town Offices to determine if you may be eligible for the elderly exemption or veteran's tax credit. Information and applications are available in the Administrative Assistant's Office.

Respectfully Submitted,

Isabel Sinclair, Chairman
Leon Kenison
Harry Judd

Board of Selectmen

TOWN MANAGER'S REPORT

To the Citizens of Bow:

As I complete my first year as your second town manager, I must first offer my heartfelt thanks to all of you, resident and town employee alike, who have welcomed me to Bow with sincere smiles and offers of help which I was delighted to accept and from which I benefited greatly. I have learned much about Bow and its long and illustrious history and traditions. No one could ask for more able help when transitioning into a new position.

It was an eventful first year. It was a bit numbing to sit down at my desk on the first day and learn that a town-wide property revaluation was underway and that it was the first one since 1991. There is an old saying that, in a revaluation, one-third of the property goes down, one-third stays the same, and one-third goes up. That generally holds true in a municipality that is well balanced among the classes of residential property, commercial/industrial property, and utility property, but much of Bow's property falls into the residential class, and that class has experienced by far the most rapid growth in value over the past few years. Consequently, Bow homeowners assumed a much larger share of the property tax total valuation than they had held since the last revaluation, and the November tax bills reflected that shift. This has occurred in many communities which have conducted revaluations over the past few years.

Two rumors about the revaluation need to be addressed. One is that, with the large increase that homeowners found when they opened their tax bills, the Town has collected a huge windfall profit. That is not the case; the Town billed the exact amount approved by the last Town Meeting and not a penny more. For those who were paying more because their property value increased, there were others who were paying less because their property values decreased (or increased to a lesser extent).

The other rumor is that not all the property in Bow was revalued. That is not true. Every parcel in the Town was appraised by the contracted revaluation company, or by the contracted utility appraiser, and current market values were applied. Two utility parcels, the hydroelectric dam and the coal-fired generation plant, were valued by a settlement agreement that was signed several years previously by the Town and the utility as a result of litigation. That agreement expired at the end of 2002 and in the future these properties will be handled as are all others in the Town.

Revaluation was fortunately not the only event of 2002. On a happier note, the Department of Public Works saw one of its members achieve an educational milestone that only 65 of the hundreds of NH highway workers have achieved in New Hampshire, that of Master Roads Scholar, which is the highest level of education awarded by the University of NH Technology Transfer Center. Nate Hadaway, a mechanic in our DPW, was awarded this status in a ceremony in the Selectmen's Office. He joins Director Chum Cleverly, who earned this distinction several years ago. Sincere congratulations go to Nate for displaying such ability and motivation (and for the new baby too!)





Other employees in Public Works took part in the annual snowplow rally sponsored by the NHMA Property and Liability Insurance Trust, and as always, they represented Bow well in both the skill and equipment categories. The DPW teams have brought back many plaques over the years to decorate the hall of the DPW entrance. I recently rode a plow with Tim Sweeney during a heavy snow, and I came away from that experience with even more respect for the outstanding job those drivers perform for you. (Tim tried to get me to drive, but I have too much respect for your mailboxes to do that!)

Sergeant Margaret Lougee of the Police Department was sorely missed throughout 2002 as she was called to active duty under her other hat, that of a non-commissioned officer in the NH Air National Guard. Originally assigned to Pease Air National Guard Base at Portsmouth, she was deployed to Kuwait to serve in Operation Southern Watch and Operation Enduring Freedom. After more than a year in an Air Force uniform, Margaret is back in Bow Police blue and performing excellently as second in command of the department. Chief Rod Forey has also seen extended periods of active duty under his second hat as a Coast Guard reservist. We lost a good officer when Corporal Mark Varney decided to pursue a different career, but Scott Hayes was named acting corporal to fill the void and he assumed the role without missing a beat.

Bow's Fire Department conducted a disaster drill during 2002 in which firefighters and EMTs from a number of communities participated. It was very well done and all who took part learned a great deal and further honed the many skills they all possess. The department in this past year has seen the number of runs steadily increase as the town grows, and the coming year shows every sign of being an even busier year.



The Parks and Recreation Department once again produced one of the finest programs in the state for Bow residents of all ages. Chuck Christie oversaw winter and summer programs that experienced larger enrollments than ever before, but every participant got individual attention and an enjoyable program.

The Community Development office, with Bill Klubben and Bryan Westover, has been extremely and productively busy, dealing not only with the new growth in town, but also working directly with the Business Development Commission and the Bow Economic Development Corporation to develop the new Business Development Zone and attract more business and industry to Bow and bring more balance to our tax base. Jill Hadaway, with Lynn Lull and Sara Swenson, have had a very busy year in the Town Clerk/Tax Collector's office, but they've managed to smile through the piles of paper.

All of us try hard to never forget that we work for you, and we hope that every decision we make is a step toward making Bow an even greater community in which to live. We're proud to work for your hometown, and we thank you for the support you give us.

Respectfully submitted,

James C. Pitts
Town Manager

**RECORD OF ANNUAL TOWN MEETING
TOWN OF BOW
MARCH 12, 2002**

Town Moderator Peter Imse opened the March 12, 2002 Town Meeting at 7:00 A.M. at the Bow Community Building for the purpose of voting on the following candidates for office and questions:

- | | | | |
|---|-------------------------|-------------------|--------------|
| 1 | SELECTMAN | | 3 YEAR TERM |
| | Harold T. Judd | 1269 | |
| | William Stearns | 709 | |
| 1 | MODERATOR | | 2 YEAR TERM |
| | Peter F. Imse | 1779 | |
| | Mike Walchak | (39 Top write-in) | |
| 1 | TREASURER | | 1 YEAR TERM |
| | Mark LaValle | 1756 | |
| 1 | LIBRARY TRUSTEE | | 2 YEAR TERM |
| | John E. Swenson | 1787 | |
| 1 | LIBRARY TRUSTEE | | 5 YEAR TERM |
| | Eric Anderson | 1635 | |
| 2 | BUDGET COMMITTEE | | 3 YEAR TERMS |
| | Richard A. Minard Jr. | 809 | |
| | Paul W. Roy | 981 | |
| | Sara H. Swenson | 1422 | |
| 1 | BUDGET COMMITTEE | | 2 YEAR TERM |
| | Eric Anderson | 1079 | |
| | Marjorie M. Welch | 906 | |
| 1 | TRUSTEE OF TRUST FUNDS | | 3 YEAR TERM |
| | Richard Manburg | 1594 | |
| 1 | SUPERVISOR OF CHECKLIST | | 6 YEAR TERM |
| | Sara H. Swenson | 1732 | |

SCHOOL:

- | | | | |
|---|--------------|------|----------------|
| 1 | MODERATOR | | 3 YEAR TERM |
| | Jim Hatem | 1286 | |
| | Mike Walchak | 252 | (Top Write-in) |

1 CLERK 3 YEAR TERM
Van Mosher 26 (Top Write-in)

1 TREASURER 3 YEAR TERM
Mark LaValle 1639

2 SCHOOL BOARD 3 YEAR TERMS
Wm. "Nick" Harding 1303
Mark P. Lefebvre 1112
Van Mosher 1105
Mike Walchak (47 Top Write-in)
Tom Sutton (27 Write-ins)

9 CHARTER COMMISSION MEMBERS

Brian M. Bennett 596
Ronald R. Bessette 585
Dorothy G. Borst 508
William Gunn Jr. 643
Jim Hatem 876
Rex Heintz 318
Mark P. Lefebvre 1038
Paul J. Lins 405
John T. Lyford 963
Robert W. Morrow 506
Erle B. Pierce 713
Betsey Cox Stebbins 900
Bruce C. Treat 451

2. Are you in favor of amending the Impact Fee Ordinance (Article 16) as proposed by the Planning Board to eliminate section G.2. which allows appeals where an applicant for a building permit could document that he or she had formally started the process to construct a house prior to the initial November 27, 2000 posting date of the Impact Fee Ordinance? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 5, 2002.

(Recommended by the Planning Board by a vote of 7-0)

YES 1441 (PASSED)
NO 561

3. Are you in favor of amending Sections: [A] 7.24 to permit Planned Business Subdivisions in the Business Development District; [B] updating and re-enacting the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year; [C] 3.02, 5.11, and 7.15 to authorize the Planning Board to regulate and issue permits for small scale excavations which are directly related to development proposals; [D] 13.02 B to update the definition of hard-

ship in relation to the granting of zoning variances; [E] 5.10 and 6.07 to clarify that Multiple Principal Uses on a Single Lot must provide the required acreage for each individual use, but 200 feet of frontage would not be required for each individual use; [F] 3.02 & 10.01D to clarify that a 75' buffer shall apply to all perennial and intermittent streams; [G] * 7.05 to reorganize the section to be consistent with the format of the ordinance; [H] 5.11 and 7.03 to add Manufactured Housing Subdivisions as a Permitted use in the RU zone; [I] 12.02 C to clarify that access to single family houses through a non-prime wetland buffer may be authorized by administrative Conditional Use Permit; [J] 14.02 and 14.03 to require compliance with the Building and Permit Ordinance; [K] 5.11 and 7.18 to restrict the use of boats, recreational vehicles, and camping trailers as living quarters or for house-keeping purposes and to limit storage of unregistered trailers to one on any lot; [L] 14.01 to establish and define, for purposes of zoning administration, the positions of Building Inspector and Zoning Administrator; and [M] 7.21 to increase the setback for wells from 50' to 75' from roads and drainage ditches; all as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 5, 2002.

(Recommended by the Planning Board by votes of 7-0 [*6-1])

YES 1532 (PASSED)
 NO 432

4. Are you in favor of increasing the board of selectmen to 5 members pursuant to RSA 41:8-b? (Recommended by the Board of Selectmen)

YES 1760 (PASSED)
 NO 298

5. To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Bow on the second Tuesday of March?

YES 1120 (DEFEATED)
 NO 963

SCHOOL QUESTIONS:

1. To see if the Bow School District shall vote to establish a Charter Commission pursuant to RSA 197:5-b and RSA Chapters 49-B and 49-D, for the sole purpose of establishing official ballot voting under the current form of government and to choose nine members of the Charter Commission.

YES 949 (DEFEATED)
 NO 1070

2. To see if the District shall adopt the provisions of RSA 40: 13 (known as SB2) to allow official ballot voting on all issues before the Bow School District on the Second Tuesday of March?

YES 1150 (DEFEATED)
 NO 965

The meeting was adjourned at 7:00 P.M. after the voting was completed and reconvened on Wednesday, March 13, 2002 at 7:00 P.M. at the Bow High School. Girl Scouts, Elizabeth Hahn, Allison Chulada, Kristen Chulada, Glenn Kelly McCabe, Julia Romana, Rebecca Lefebvre, Samatha Singer, Lexie Welch, Sarah Gilles, and Laura Bartlett presented the Colors and led the Pledge of Allegiance. The Bow High School Choir comprised of Hannah Hopkins, Jim Lauwers, Bill Meidermyer, Jeff Paveglio, Andrew Pike, Roxanne Prisby and Matthew Bailey sang "America the Beautiful". Matthew Bailey President of the Bow Men's Club presented the Citizen of the Year Award to Jonathan Hanson for his contributions to the Town as Selectman and as Acting Town Manager. Isabel Sinclair and Leon Kenison also made a presentation to Jon as a thank you for his many hours as Acting Town Manager for 6 months and as a selectman. He was given a beautiful plaque in appreciation of his service to the Town. Peter Imse read the results of the election of the previous day, and introduced the department heads, budget committee and head table and then began with the articles before the town.

Article #6. Was moved by Paul Roy and seconded by Susan Stevens. A motion was made by Jon Hanson and seconded by Peter Winship to amend the article to read as follows: To see if the Town will vote to raise and appropriate the sum of Twelve Million Five Hundred Thousand Dollars (\$12,500,000) for the purpose of preparing plans and specifications, land acquisitions and/or easements, and for the construction of a municipal water system and a municipal sewage collection and transport system, that will qualify the Town for federal and state funds, such sum to be raised by the issuance of serial bonds and notes not to exceed Twelve Million Five Hundred Thousand Dollars (\$12,500,000) under and in compliance with the provisions of the Municipal Finance Act (RSA 33:1et seq., as amended) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the amount of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Bow, additionally to participate in the State Revolving Fund (SRF) RSA 486:14 established for this purpose, and to allow the selectmen to expend such monies as become available from the federal and state governments and pass any vote relating thereto. (Such authorizations include the authority to construct the water and/or sewer systems in phases and to issue bonds in phases as necessary and such authorization shall remain in effect until rescinded by a vote of Town Meeting) The motion to amend was passed by majority vote. Peter Winship from the Bow Business Development Commission discussed the need to increase the tax base with future business development in the area east of Interstate 93. They have been negotiating with Concord and Hooksett for sewer hook ups, but would build our own water system. The consulting firm of RKG has been commissioned to do studies for the town. It was stated that construction would not begin until a high end user is contracted to move into town. The impact on the tax base could be .13 per 1000 in 2003 to .95 per 1000 value in 2006 when in full effect. This would be a long-term approach and would leave an affordable legacy for those who will live in town in the future. Mike Dury asked what a high demand user would be? Bill Klubben answered that they would use up to 100,000 gallons of water per day and

80,000 gallons of sewage per day. Beran Black asked about traffic control for a business that size? They will be applying for joint funds to improve Route 3A. The study regarding the interchange off 93 was determined to be unfeasible at this time and would cost too much to pursue. The effect of the passage of this article on the tax rate with the revaluation was discussed and it was explained that the reval would help equalize all properties in town and hopefully lower the tax rate according to Jon Hanson. The difficulties with our negotiations with Concord have some strings attached regarding affordable housing. Linda Coleman asked what would happen if we began the project and then users backed out? It was explained that there would be penalties in the contract to protect the town. Jacqueline Jennings wanted to know where the water would come from? Bill Klubben explained that there is an aquifer sufficient to supply a project of this size. It flows out of the Soucook River into the Ferry Road area of town and has far more than we could take out. Gary Nylen voiced concern about the use of the land as commercial, and wanted to know if we had a deal with Concord and if they could put conditions on the contract? We have no plan today to put any of this land into conservation land. All money today would go into the east side of 93. The question was asked about how this project would affect those residents on River Road. Part of the plan includes traffic flow improvements, but they won't begin until we have approval on the projects for water and sewer. They don't want to improve roads and then have to tear them up to put in the water and sewer lines. The selectmen guaranteed the town that they wouldn't go forward with any of the projects until they had contracts with users. Bob Keller owner of Keller Products, one of the town's highest taxpayers, expressed his desire for this project to move forward. He would like to expand his business but is unable to do so in Bow because of a lack of water and sewer facilities. He is sure there are more businesses that would move into town if we could provide water and sewer. Steve Buckley voiced support. Mike Walchak asked if we could amend so the project wouldn't start until we have a signed contract. It was determined that that would not be necessary. The amended article was PASSED by a ballot vote of 313 YES to 120 NO 72% (Two Thirds Majority Ballot Vote Required).

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

(Recommended by the Planning Board)

(Recommended by the Business Development Commission)

Article # 7 was moved by Paul Roy and seconded by Gary Gordon. Isabel explained that this was the operating budget for the town. There was no discussion. It was **PASSED** by majority vote to raise and appropriate the sum of Five Million Seven Hundred Seventy-Four Thousand Eight Hundred Seventy-Three Dollars (\$5,774,873) which represents the maintenance and operation budget. Said sum does not include special individual articles addressed. (Majority Vote Required)

(Recommended by the Budget Committee and Selectmen)

Article #8 was moved by Peter Winship and seconded by Gary Gordon. Peter Winship explained that this is a group that would be authorized to bring business to town. Part of the project is to subdivide the old town sandpit on Rt. 3A for industrial use. Ray

Helgemoe asked about the lot size and value. Bill Klubben said it was 30 acres but didn't know the value. Gary Nylen expressed his concern over the fact that this land to his knowledge was in a conservation easement. Bill Klubben stated that they had pulled the deed to the land and that it had never been under a conservation easement. Faye Johnson voiced her concern about the historic mill site on the property. Leon Kenison assured her that it would be protected. Ray Helgemoe said that the value of the property was \$150,000 so it would be useful to have it back on the tax roles. It was **PASSED** by majority vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to support the operations of the Bow Economic Development Corporation (BEDC), to authorize the Board of Selectmen to appoint a member to the BEDC board of directors, and to authorize the Board of Selectmen to sell, through a development agreement, Lot 102, Block 2 located on NH Route 3-A to the BEDC. (Majority Vote Required)

(Recommended by the Budget Committee and Selectmen)

(Recommended by the Business Development Commission)

Article #9 was moved by Paul Roy and seconded by Gary Gordon. Leon Kenison discussed the article. It was **PASSED** by majority vote to raise and appropriate the sum of One Hundred Seventy Five Thousand Dollars (\$175,000) to provide matching funds to design the reconstruction of NH Route 3-A through the Town of Bow. (Majority Vote Required)

(Recommended by the Budget Committee and Selectmen)

(Recommended by the Planning Board)

(Recommended by the Business Development Commission)

Article # 10 was moved by Paul Roy and seconded by Gary Gordon. Isabel Sinclair discussed the need to put money in the CIP Fund for the Highway Department. It was **PASSED** by majority vote to raise and appropriate the sum of One Hundred Fifty-Eight Thousand One Hundred Dollars (\$158,100) to be added to the various Public Works Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Plow/Sand Truck Replacement	2003	\$12,000
2. Plow/Sand Truck Replacement	2004	\$21,500
3. Plow/Sand Truck Replacement	2005	\$16,500
4. Plow/Sand Truck Replacement	2006	\$14,000
5. Plow/Sand Truck Replacement	2007	\$13,000
6. Plow/Sand Truck Replacement	2008	\$13,000
7. Plow/Sand Truck Replacement	2009	\$ 7,000
8. Backhoe Replacement	2004	\$13,500
9. One-Ton Pickup Truck With Plow Replacement	2005	\$ 7,500
10. 3/4 Ton Four-wheel Drive Pickup Truck With Plow Replacement	2009	\$ 3,900
11. Chipper Replacement		\$ 800
12. Compressor Replacement		\$ 900
13. Grader Replacement		\$11,000
14. Loader Replacement		\$14,500

15. 1/2 Ton Light Duty Pickup Replacement	2007	\$ 3,800
16. One-Ton Pickup Truck With Plow Replacement	2009	\$ 5,200

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #11 was moved by Paul Roy and seconded by Gary Gordon. Jon Hanson explained the need to put money in the CIP Fund for improvement of the I-2 Zone. It was **PASSED** by majority vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Capital Reserve Fund previously established for the purpose of road construction in the I-2 Zone.

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #12 was moved by Bob Graves and seconded by Gary Gordon. Leon Kenison discussed the CIP needs of the Fire Department. It was **PASSED** by majority vote to raise and appropriate the sum of One Hundred Forty-Seven Thousand Dollars (\$147,000) to be added to the various Fire Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. Replacement of Rescue Vehicle		\$21,500
2. Air Compressor for SCBA		\$ 1,600
3. Rescue Equipment		\$ 2,500
4. Pumper Replacement	2009	\$22,000
5. Tanker Replacement	2013	\$ 9,500
6. Tanker Replacement	2016	\$ 9,400
7. Quint - Pumper/Ladder	2005	\$68,000
8. Pumper Replacement	2021	\$12,500

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article # 13 was moved by Paul Roy and seconded by Bob Graves. Isabel Sinclair addressed the need to put money away for additional land for cemeteries. Ray Helgemoe asked if we could amend the article to include expansion of already owned property? Russ Hillard, Town Counsel, said that it would change the CIP Fund and could not be done under the law. It was **PASSED** by a standing vote of 146 YES and 135 NO to raise and appropriate the sum of Thirty-Six Thousand Dollars (\$36,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing cemetery land. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #14 was moved by Bob Graves and seconded by Gary Gordon. Jon Hanson explained that the revaluation has already begun, and that it was important to put money away for the next one which should happen every 5 years. It was **PASSED** by majority vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) to be added to the Capital Reserve Fund previously established for the purpose of Town

Revaluation. Gary Nylen challenged the vote with a point of order and Jacqueline Jennings seconded it. It was PASSED by a standing vote of 191 YES 179 NO (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #15 was moved by Paul Roy and seconded by Gary Gordon. Leon Kenison addressed the need to upgrade the roads in our parks. It was PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of Parks and Recreation Field Parking and Road Repair and to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be placed in this fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #16 was moved by Paul Roy and seconded by Gary Gordon. Isabel Sinclair discussed our need to participate with the matching program of the State. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 Ratio (State to Town) for the repair of Class II highways. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #17 was moved by Paul Roy and seconded by Gary Gordon. John Hanson discussed the article. It was PASSED by majority vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000) for the replacement of a Plow/Sand Truck for the Highway Department and to authorize the withdrawal of Eighty-Four Thousand Nine Hundred Dollars (\$84,900) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Five Thousand One Hundred Dollars (\$5,100) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #18 was moved by Paul Roy and seconded by Bob Graves. Leon Kenison discussed the need for road improvements. Leon moved to amend the article and it was seconded by Gary Gordon as follows: To see if the Town will vote to raise and appropriate the sum of One Hundred Fifteen Thousand Three Hundred Dollars (\$115,300) for the improvement of the Bow Bog Road/Bow Center Road Intersection. This amount will be added to the Thirty-Nine Thousand Seven Hundred Dollars (\$39,700) previously raised and appropriated in Warrant Article 1999-21. The total amount will be One Hundred Fifty-Five Thousand Dollars (\$155,000) to come from general taxation. The discussion revolved around cheaper alternatives to the problem, such as traffic lights and stop signs. The amended article PASSED by majority vote. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #19 was moved by Paul Roy and seconded by Bob Graves. Isabel Sinclair explained how we would take money from the CIP Fund and the rest would come from

taxation. Lt. Hutchinson from the Fire Department addressed the article. It was **PASSED** by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the replacement of a Monitor/Defibrillator for the Fire Department and to authorize the withdrawal of Three Thousand Three Hundred Ninety-Four Dollars (\$3,394) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Sixteen Thousand Six Hundred Six Dollars (\$16,606) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #20 was moved by Gary Gordon and seconded by Paul Roy. Jon Hanson talked about the aged tractor and the need to have equipment that could mow the sides of the roads. Francis Gill moved to take money from the undesignated fund instead of from general taxation, it was seconded by Mike Doherty. Bryan Westover asked what is in the fund and was told it was 2.4 million dollars. The move to amend was **PASSED** by majority vote. The amended article to see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the replacement of a Tractor With Brush Hog On Arm for the Highway Department and to authorize the withdrawal of Thirty-Five Thousand Eight Hundred Five Dollars (\$35,805) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Thirty-Nine Thousand One Hundred Ninety-Five Dollars (\$39,195) is to come from the undesignated fund was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #21 was moved Susan Stevens and seconded by Bob Graves. Leon Kension discussed the need for a new computer system. Virginia Shirk, Library Trustee, described the new system and what it will be able to do. It was **PASSED** by majority vote to raise and appropriate the sum of Twenty-Two Thousand Dollars (\$22,000) for the replacement of a Computer System Upgrade for the Baker Free Library and to authorize the withdrawal of Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Ten Thousand Eight Hundred Forty-Eight Dollars (\$10,848) is to come from general taxation. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #22 was moved by Paul Roy and seconded by Gary Gordon. Isabel Sinclair spoke to the article. It was **PASSED** by majority vote to raise and appropriate the sum of Sixteen Thousand Dollars (\$16,000) to be added to the Replacement of Police Department's Recorder, Antenna, and Console Radio Equipment Replacement Capital Reserve Funds previously established. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #23 was moved by Gary Gordon and seconded by Bob Graves. Jon Hanson explained the needs the Recreation Department will have in the future and thus the need to add money to the CIP Fund. It was **PASSED** by majority vote to raise and appropriate the sum of Seven Thousand Two Hundred Dollars (\$7,200) to be added to the var-

ious Parks and Recreation Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

- | | |
|--|---------|
| 1. Ground Maintenance Equipment | \$1,700 |
| 2. Four-Wheel Drive Tractor Replacement | \$3,000 |
| 3. 3/4 Ton Four-Wheel Drive Pickup Truck Replacement | \$2,500 |

(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Article #24 was moved by Gary Gordon and seconded by Paul Roy. Leon Kenison discussed the need for this article. It was **PASSED** by unanimous vote to change the name of the existing Road Construction I-2 Zone Capital Reserve Fund to the Road Construction I-2 Zone and Business Development District Capital Reserve Fund to reflect the recent rezoning. (2/3 Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

Gary Gordon moved to consider articles 25 through 30 together. Susan Stevens seconded it. The motion to consider articles 25 through 30 was **PASSED** by majority vote. Paul Roy Moved all articles 25 through 30 and Gary Gordon seconded the motion. Articles 25 -30 **PASSED** by majority vote.

Article #25 To see if the Town will vote to discontinue the Tax Map Capital Reserve Fund (Created 12/3/75) and transfer the Fund's Six Thousand Six Hundred Twenty-Five Dollars (\$6,625) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #26 To see if the Town will vote to discontinue the undesignated Road Improvements Capital Reserve Fund (Created 4/12/89) and transfer the Fund's Thirty Thousand Fifty Dollars (\$30,050) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #27 To see if the Town will vote to discontinue the Replacement of Town Buildings Capital Reserve Fund (Created 8/1/58) and transfer the Fund's Eight Thousand Seven Hundred Eight Dollars (\$8,708) plus accrued interest to the General Fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #28 To see if the Town will vote to discontinue the Highway Garage Capital Reserve Fund (Created 3/8/94) and transfer the Fund's Twenty-Two Thousand Nine Hundred Forty-Nine Dollars (\$22,949) plus accrued interest to the General Fund. (Majority Vote Required)

43(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #29 To see if the Town will vote to discontinue the Town Hall Capital Reserve Fund (Created 4/1/81) and transfer the Fund's Two Hundred Eighty-Two Dollars (\$282) plus accrued interest to the General Fund. (Majority Vote Required)
(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #30 To see if the Town will vote to discontinue the Town Center Capital Reserve Fund (Created 3/12/96) and transfer the Fund's Two Thousand Forty-Three Dollars (\$2,043) plus accrued interest to the General Fund. (Majority Vote Required)
(Recommended by the Selectmen and the Budget Committee)

PASSED

Article #31 was moved by Paul Roy and seconded by Gary Gordon. Bill Klubben addressed the article. It was **PASSED** by majority vote to adopt the provisions of NH RSA 162-K MUNICIPAL ECONOMIC DEVELOPMENT AND REVITALIZATION DISTRICTS. By adopting the statute, the Town would thereafter have all the authority, powers, duties and responsibilities set forth in chapter 162-K, including the power to establish one or more development districts. For each district, the Town shall establish a development program and a tax increment financing plan.
(Recommended by the Board of Selectmen)

Article #32 was moved by Paul Roy and seconded by Susan Stevens. Jon Hanson recommended that this article be defeated due to information obtained that there are too many restrictions on size and value to make this a benefit for the town. It was **DEFEATED** by majority vote to establish a development district generally described as the proposed municipal water and waste-water service area. The water and waste-water service area includes the current Business Development District and portions of the current General Industrial District. Nearby portions of the Commercial District and Residential District, if included in the water and waste-water service area, may be included in the development district. Maps depicting the potential service areas are available for review in the Municipal offices at 10 Grandview Road.
(Recommended by the Board of Selectmen)

Article #33 was moved by Paul Roy and seconded by Bob Graves. Leon Kenison commended Colleen Hunter and Cindy Young in their efforts to raise the money and organize and oversee the building of the playground behind the Town Offices. It was **PASSED** by majority vote to name the new playground located behind the Municipal Building built by numerous volunteers and funded by the generous donations of numerous businesses and residents, the "Al St. Cyr Playground" in memory of our town manager from 1989 to 2001.
(Recommended by the Board of Selectmen)

Article #34 was moved by Gary Gordon and seconded by Paul Roy. Isabel Sinclair asked that the Town would accept the new gazebo, and offered appreciation to the Bow Rotary Club and the Bow Men's Club for their efforts to finance and build the gazebo.

It was **PASSED** by majority vote to accept the new gazebo designed, built and funded by the joint efforts of the Bow Community Men's Club and the Bow Rotary Club with generous donations from businesses and residents throughout the community.

(Recommended by the Board of Selectmen)

Article #35 was moved by Gary Gordon and seconded by Paul Roy. Jon Hanson addressed the article. It was **PASSED** by majority vote to discontinue and relinquish all interest of the Town in that portion of Tallwood Drive consisting of the cul-de-sac at the easterly terminus of said Tallwood Drive, pursuant to RSA 231:43, to be effective upon the Town's acceptance of the relocated portions of Tallwood Drive, as shown on a Plan entitled, "Lot Line Adjustment Plat prepared for Tallwood Development Corporation", as approved by the Bow Planning Board, and to convey the fee interest of the Town to the land under the discontinued portion of Tallwood Drive to the abutters, provided that all expenses in connection with the discontinuance are paid by the abutters.

(Recommended by the Board of Selectmen)

Article #36 Leon Kenison thanked all those who served on the committee appointed last year to study town government. Many of the suggested changes are already being implemented such as changing the board of selectmen to 5 members. A motion to adjourn was made by Gary Gordon and seconded by Susan Stevens and was **PASSED** by majority vote to adjourn until March of 2003. Adjourned at 11:10 PM.

Respectfully Submitted



Jill Hadaway
Town Clerk/ Tax Collector

FINANCIAL
SCHEDULES

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
Selectmen						
1-4130-1-130	ELECTED OFFICIALS	\$10,650	\$7,680	\$11,683	\$7,725	\$7,725
1-4130-1-140	OVERTIME		\$1,286	\$4,112	\$4,091	\$4,091
1-4130-1-215	GROUP INSURANCE - LIFE			\$1,018		
1-4130-1-220	SOCIAL SECURITY		\$569	\$965	\$733	\$733
1-4130-1-225	MEDICARE		\$133	\$226	\$171	\$171
1-4130-1-260	WORKERS' COMPENSATION			\$50	\$24	\$24
1-4130-1-561	MEETING EXPENSE			\$550	\$400	\$400
1-4130-1-620	SUPPLIES		\$94	\$150	\$150	\$150
1-4130-1-680	AWARDS & RECOGNITION			\$225	\$225	\$225
1-4130-1-690	OTHER MISCELLANEOUS		\$144	\$500	\$500	\$500
1-4130-1-740	OFFICE FURNITURE			\$938	\$938	\$938
1-4130-1-810	TOWN CELEBRATIONS		\$140	\$100	\$250	\$250
	TOTAL SELECTMEN	\$10,650	\$10,047	\$20,517	\$15,207	\$15,207
Town Manager						
1-4130-2-110	FULL TIME SALARIES	\$132,764	\$94,434	\$101,164	\$100,673	\$100,170
1-4130-2-120	PART TIME SALARIES	\$5,748	\$1,900	\$1,000	\$1,000	\$1,000
1-4130-2-140	OVERTIME	\$5,150	\$945	\$1,223	\$1,228	\$1,221
1-4130-2-210	GROUP INSURANCE - MEDICAL	\$27,762	\$23,208	\$21,847	\$21,847	\$21,847
1-4130-2-211	GROUP INSURANCE - DENTAL	\$1,080	\$703	\$768	\$768	\$768
1-4130-2-215	GROUP INSURANCE - LIFE	\$1,584	\$1,628	\$1,428	\$1,428	\$1,428
1-4130-2-220	SOCIAL SECURITY	\$8,907	\$5,844	\$6,411	\$6,380	\$6,348
1-4130-2-225	MEDICARE	\$2,252	\$1,405	\$1,499	\$1,492	\$1,452
1-4130-2-230	RETIREMENT	\$6,896	\$3,746	\$9,157	\$9,113	\$8,024
1-4130-2-240	UNEMPLOYMENT	\$2,000	\$130			
1-4130-2-260	WORKERS' COMPENSATION	\$40,000	\$34,894	\$211	\$211	\$201
1-4130-2-320	LEGAL FEES (TOWN OFFICE)	\$30,000	\$17,016	\$17,000	\$17,000	\$17,000
1-4130-2-321	LEGAL UTILITIES	\$10,000	\$4,785	\$25,000	\$25,000	\$25,000
1-4130-2-341	TELEPHONE	\$8,500	\$13,531	\$17,400	\$17,400	\$13,885
1-4130-2-390	CONTRACT SERVICES	\$18,900	\$4,926	\$12,878	\$12,878	\$12,878
1-4130-2-391	WEB PAGE MAINTENANCE	\$6,000	\$10,800			
1-4130-2-550	PRINTING	\$10,000	\$6,559	\$10,575	\$10,575	\$10,575
1-4130-2-560	DUES & MEMBERSHIP	\$7,000	\$5,931	\$5,739	\$5,739	\$5,739
1-4130-2-561	MEETING EXPENSE	\$500	\$2,408	\$1,282	\$1,282	\$1,282
1-4130-2-570	EMPLOYEE REIMBURSEMENT	\$1,200	\$81	\$938	\$938	\$938

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4130-2-610	COMPUTER SUPPLIES	\$2,500	\$892	\$347	\$347	\$347
1-4130-2-620	SUPPLIES	\$3,000	\$2,238	\$2,254	\$2,254	\$2,254
1-4130-2-625	ENVELOPES STAMPS	\$2,500	\$1,765	\$1,100	\$1,100	\$1,100
1-4130-2-670	MANUALS-DIRECTORIES	\$600	\$615	\$615	\$615	\$615
1-4130-2-680	AWARDS & RECOGNITION			\$750	\$750	\$750
1-4130-2-690	OTHER MISCELLANEOUS	\$1,000	\$262	\$440	\$440	\$440
1-4130-2-740	COMPUTER EQUIPMENT	\$1,500	\$641	\$440	\$440	\$440
1-4130-2-810	ADVERTISING	\$1,000	\$2,339	\$3,000	\$3,000	\$3,000
1-4130-2-830	TRAINING	\$1,000	\$50	\$850	\$850	\$850
1-4130-2-840	TUITION REIMBURSEMENT			\$920	\$920	\$920
1-4130-2-890	CONTINGENCY	\$28,000		\$28,000	\$28,000	\$28,000
	TOTAL TOWN MANAGER	\$367,343	\$243,088	\$274,236	\$273,668	\$268,472
	Town Clerk/Tax Collector					
1-4140-1-110	FULL TIME SALARIES	\$28,516	\$28,405	\$29,565	\$29,422	\$29,422
1-4140-1-125	SEASONAL/TEMPORARY	\$12,941	\$5,722	\$14,029	\$13,961	\$13,961
1-4140-1-130	ELECTED CLERK/TAX	\$40,128	\$41,151	\$41,582	\$41,380	\$41,380
1-4140-1-140	OVERTIME	\$1,198	\$109	\$1,000	\$1,000	\$1,000
1-4140-1-210	GROUP INSURANCE - MEDICAL	\$22,783	\$12,543	\$13,743	\$13,743	\$13,743
1-4140-1-211	GROUP INSURANCE - DENTAL	\$720	\$672	\$768	\$768	\$768
1-4140-1-215	GROUP INSURANCE - LIFE	\$1,058	\$1,006	\$1,135	\$1,135	\$1,135
1-4140-1-220	SOCIAL SECURITY	\$2,645	\$1,225	\$2,624	\$2,090	\$2,738
1-4140-1-225	MEDICARE	\$1,201	\$1,093	\$1,199	\$1,244	\$1,237
1-4140-1-230	RETIREMENT	\$2,891	\$2,882	\$3,468	\$3,606	\$3,588
1-4140-1-260	WORKERS' COMPENSATION			\$172	\$172	\$171
1-4140-1-341	TELEPHONE	\$2,500	\$2,232	\$1,668	\$1,668	\$1,331
1-4140-1-390	CONTRACT SERVICES	\$4,500	\$4,676	\$6,735	\$6,735	\$6,735
1-4140-1-561	MEETING EXPENSE	\$1,500	\$1,119	\$1,610	\$1,610	\$1,610
1-4140-1-610	DOG TAGS	\$325	\$250			
1-4140-1-620	SUPPLIES	\$4,600	\$2,812	\$3,464	\$3,464	\$3,464
1-4140-1-625	POSTAGE	\$5,100	\$4,330	\$5,875	\$5,875	\$5,875
1-4140-1-740	OFFICE EQUIP. & EQUIP.	\$6,150	\$3,500	\$4,973	\$4,973	\$4,973
1-4140-1-831	STATE OF NH MARRIAGE	\$2,000	\$1,118	\$2,000	\$2,000	\$2,000
1-4140-1-832	STATE OF N. H. FISH AND	\$4,000	\$1,381	\$3,000	\$3,000	\$3,000
1-4140-1-833	STATE OF NH ANIMAL			\$4,000	\$4,000	\$4,000
	TOTAL TOWN CLERK/TAX COLLECTOR	\$144,756	\$117,125	\$142,609	\$141,844	\$142,130

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
Elections						
1-4140-2-125	SEASONAL/TEMPORARY		\$495			
1-4140-2-130	SUPERVISORS/MODERATOR	\$8,200	\$4,591	\$9,349	\$9,349	\$9,302
1-4140-2-220	SOCIAL SECURITY	\$508	\$338	\$580	\$580	\$577
1-4140-2-225	MEDICARE	\$119	\$453	\$136	\$136	\$135
1-4140-2-260	WORKERS' COMPENSATION				\$19	\$19
1-4140-2-390	CONTRACT SERVICES	\$7,000	\$2,492	\$3,649	\$3,649	\$3,649
1-4140-2-560	DUES AND MEMBERSHIP			\$18	\$18	\$18
1-4140-2-610	CHECKLISTS-BALLOTS	\$2,700	\$2,199	\$1,500	\$1,500	\$1,500
1-4140-2-620	SUPPLIES	\$1,000	\$338	\$1,000	\$1,000	\$1,000
1-4140-2-625	POSTAGE	\$500	\$50	\$500	\$500	\$500
1-4140-2-740	OFFICE EQUIPMENT	\$1,200	\$1,795	\$4,351	\$4,351	\$4,351
1-4140-2-810	ADVERTISING	\$500	\$183	\$500	\$500	\$200
	TOTAL ELECTIONS	\$21,727	\$12,935	\$21,582	\$21,601	\$21,251
Finance						
1-4150-1-110	FULL TIME SALARIES		\$35,532	\$35,920	\$34,874	\$34,700
1-4150-1-140	OVERTIME		\$1,008	\$691	\$670	\$667
1-4150-1-210	GROUP INSURANCE MEDICAL		\$3,241	\$5,834	\$5,834	\$5,834
1-4150-1-211	GROUP INSURANCE - DENTAL		\$397	\$384	\$384	\$384
1-4150-1-215	GROUP INSURANCE - LIFE		\$609	\$535	\$535	\$535
1-4150-1-220	SOCIAL SECURITY		\$2,266	\$2,270	\$2,204	\$2,193
1-4150-1-225	MEDICARE		\$530	\$531	\$515	\$514
1-4150-1-230	RETIREMENT		\$1,679	\$1,831	\$1,784	\$1,775
1-4150-1-260	WORKERS' COMPENSATION			\$73	\$71	\$71
1-4150-1-341	TELEPHONE		\$253	\$932	\$932	\$744
1-4150-1-560	DUES AND MEETINGS		\$130	\$25	\$25	\$25
1-4150-1-570	EMPLOYEE REIMBURSEMENT			\$75	\$75	\$75
1-4150-1-620	SUPPLIES		\$1,394	\$2,891	\$2,891	\$2,891
1-4150-1-625	POSTAGE		\$676	\$912	\$912	\$912
1-4150-1-830	TRAINING			\$255	\$255	\$255
	TOTAL FINANCE		\$47,716	\$53,159	\$51,962	\$51,575
Audit						
1-4150-2-301	AUDIT	\$8,000	\$7,800	\$7,800	\$7,800	\$7,800
	TOTAL AUDIT	\$8,000	\$7,800	\$7,800	\$7,800	\$7,800
Assessor						
1-4150-3-110	FULL TIME SALARIES			\$32,586	\$31,637	\$31,479

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4150-3-140	OVERTIME			\$1,000	\$1,025	\$1,020
1-4150-3-210	GROUP INSURANCE MEDICAL			\$10,180	\$10,180	\$10,180
1-4150-3-211	GROUP INSURANCE DENTAL			\$384	\$384	\$384
1-4150-3-215	GROUP INSURANCE LIFE			\$503	\$503	\$503
1-4150-3-220	SOCIAL SECURITY			\$2,082	\$2,074	\$2,015
1-4150-3-225	MEDICARE			\$487	\$485	\$471
1-4150-3-230	RETIREMENT			\$1,686	\$1,659	\$1,631
1-4150-3-260	WORKER'S COMPENSATION			\$71	\$67	\$65
1-4150-3-312	PROPERTY ASSESSMENT	\$20,000	\$17,833	\$25,000	\$25,000	\$25,000
1-4150-3-390	CONTRACT SERVICE			\$29,800	\$35,400	\$35,400
1-4150-3-430	EQUIPMENT REPAIRS			\$200	\$200	\$200
1-4150-3-550	PRINTING			\$200	\$200	\$200
1-4150-3-560	DUES & MEMBERSHIPS			\$182	\$182	\$182
1-4150-3-570	EMPLOYEE REIMBURSEMENT			\$825	\$825	\$825
1-4150-3-610	COMPUTER SUPPLIES			\$410	\$9,210	\$9,210
1-4150-3-620	SUPPLIES			\$1,000	\$1,000	\$1,000
1-4150-3-625	POSTAGE			\$200	\$200	\$200
1-4150-3-820	RECORDING FEES	\$1,000	\$524	\$14,954	\$554	\$554
1-4150-3-830	TRAINING			\$1,065	\$1,065	\$1,065
	TOTAL ASSESSOR	\$21,000	\$18,357	\$122,815	\$121,850	\$121,584
Treasurer						
1-4150-5-130	ELECTED OFFICIALS		\$2,500	\$2,500	\$2,500	\$2,500
1-4150-5-215	GROUP INSURANCE - LIFE			\$222		
1-4150-5-220	SOCIAL SECURITY		\$159	\$155	\$155	\$155
1-4150-5-225	MEDICARE		\$37	\$36	\$36	\$36
1-4150-5-260	WORKERS COMPENSATION			\$5	\$5	\$5
1-4150-5-620	SUPPLIES		\$46			
1-4150-5-625	POSTAGE		\$15			
1-4150-5-680	OTHER MISCELLANEOUS			\$120	\$120	\$120
	TOTAL TREASURER		\$2,757	\$3,038	\$2,816	\$2,816
Information Systems						
1-4150-6-390	CONTRACT SERVICE		\$7,600	\$7,600		
1-4150-6-740	SOFTWARE		\$5,000	\$5,000	\$3,500	\$3,500
1-4150-6-741	EQUIPMENT		\$4,077	\$2,000	\$500	\$500
1-4150-6-830	TRAINING		\$1,000	\$1,000	\$1,000	\$1,000
	TOTAL INFORMATION SYSTEMS	\$15,600	\$18,870	\$15,600	\$5,000	\$5,000

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
Budget Committee						
1-4150-9-120	PART TIME SALARIES	\$3,245	\$1,082	\$3,245	\$3,245	\$2,488
1-4150-9-220	SOCIAL SECURITY	\$201	\$67	\$201	\$201	\$154
1-4150-9-225	MEDICARE	\$47	\$16	\$47	\$47	\$36
1-4150-9-260	WORKERS' COMPENSATION			\$7	\$7	\$5
1-4150-9-390	TRAINING PROGRAMS	\$100		\$100	\$100	\$100
1-4150-9-620	OFFICE SUPPLIES	\$210	\$406	\$210	\$210	\$400
1-4150-9-625	ENVELOPES AND POSTAGE	\$55		\$55	\$55	\$55
1-4150-9-810	ADVERTISING	\$365	\$93	\$365	\$365	\$165
TOTAL BUDGET COMMITTEE		\$4,223	\$1,664	\$4,230	\$4,230	\$3,403
Community Development/Planning						
1-4190-1-260	WORKERS COMPENSATION			\$258	\$258	
1-4191-1-110	FULL TIME SALARIES	\$79,719	\$82,350	\$104,509	\$103,751	\$85,105
1-4191-1-120	PART TIME SALARIES	\$10,500	\$8,400	\$19,498	\$8,430	\$10,448
1-4191-1-140	OVERTIME	\$864	\$308	\$890	\$864	\$860
1-4191-1-210	GROUP INSURANCE - MEDICAL	\$26,177	\$22,959	\$39,510	\$32,639	\$22,944
1-4191-1-211	GROUP INSURANCE - DENTAL	\$720	\$794	\$1,104	\$1,104	\$768
1-4191-1-215	GROUP INSURANCE - LIFE	\$1,058	\$1,321	\$1,612	\$1,612	\$1,212
1-4191-1-220	SOCIAL SECURITY	\$5,647	\$5,645	\$7,990	\$7,009	\$5,978
1-4191-1-225	MEDICARE	\$1,321	\$1,320	\$1,869	\$1,639	\$1,398
1-4191-1-230	RETIREMENT	\$3,336	\$3,422	\$6,470	\$5,252	\$4,840
1-4191-1-260	WORKERS' COMPENSATION			\$258	\$258	\$193
1-4191-1-320	LEGAL SERVICES	\$20,000		\$20,000	\$10,000	\$10,000
1-4191-1-341	TELEPHONE	\$2,400	\$2,635	\$2,400	\$2,400	\$1,915
1-4191-1-390	CONTRACT SERVICE	\$30,000	\$21,900	\$25,000	\$25,000	\$25,000
1-4191-1-550	PRINTING	\$2,000	\$1,839	\$4,200	\$4,200	\$4,200
1-4191-1-560	DUES/MEETINGS	\$7,000	\$6,835	\$7,700	\$7,700	\$7,700
1-4191-1-570	EMPLOYEE REIMBURSEMENT	\$800	\$335	\$1,400	\$1,400	\$1,400
1-4191-1-610	COMPUTER SUPPLIES	\$1,000	\$2,399	\$500	\$500	\$500
1-4191-1-620	SUPPLIES	\$1,500	\$1,742	\$1,067	\$1,067	\$1,067
1-4191-1-625	POSTAGE	\$1,500	\$1,518	\$2,300	\$2,300	\$2,300
1-4191-1-630	MAINTENANCE OF	\$150	\$134	\$150	\$150	\$150
1-4191-1-690	MAPS	\$16,000	\$3,366	\$16,000	\$16,000	\$16,000
1-4191-1-740	OFFICE EQUIPMENT	\$1,000	\$901	\$7,700	\$7,700	\$3,400
1-4191-1-810	ADVERTISING	\$2,600	\$2,577	\$3,600	\$3,600	\$3,600
1-4191-1-820	RECORDING FEES			\$200	\$200	\$200

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4191-1-830	TRAINING	\$1,500	\$1,399	\$900	\$900	\$900
	TOTAL PLANNING	\$216,792	\$174,100	\$277,085	\$245,933	\$212,078
	Zoning Board of Adjustment					
1-4191-3-120	PART TIME SALARIES	\$8,858	\$11,883	\$12,548	\$12,548	\$12,548
1-4191-3-220	SOCIAL SECURITY	\$549	\$737	\$778	\$778	\$778
1-4191-3-225	MEDICARE	\$128	\$172	\$182	\$182	\$182
1-4191-3-260	WORKERS' COMPENSATION			\$25	\$25	\$25
1-4191-3-320	LEGAL FEES	\$5,000		\$5,000	\$5,000	\$5,000
1-4191-3-355	PHOTO	\$50		\$50	\$50	\$50
1-4191-3-610	SUPPLIES	\$200	\$176	\$200	\$200	\$200
1-4191-3-625	POSTAGE	\$400	\$359	\$400	\$400	\$400
1-4191-3-810	ADVERTISING	\$1,000	\$1,341	\$1,000	\$1,000	\$1,000
1-4191-3-830	TRAINING	\$100		\$100	\$100	\$100
	TOTAL ZONING	\$16,285	\$14,668	\$20,283	\$20,283	\$20,283
	Municipal Building					
1-4194-1-110	FULL TIME SALARIES	\$27,166	\$27,841	\$28,145	\$28,008	\$27,868
1-4194-1-140	OVERTIME	\$6,000	\$2,463	\$6,000	\$3,500	\$3,483
1-4194-1-210	GROUP INSURANCE - MEDICAL	\$13,088	\$12,052	\$13,743	\$13,743	\$13,743
1-4194-1-211	GROUP INSURANCE - DENTAL	\$360	\$306	\$384	\$384	\$384
1-4194-1-215	GROUP INSURANCE - LIFE	\$529	\$446	\$460	\$460	\$460
1-4194-1-220	SOCIAL SECURITY	\$2,067	\$1,879	\$2,117	\$1,953	\$1,944
1-4194-1-225	MEDICARE	\$484	\$439	\$495	\$457	\$455
1-4194-1-230	RETIREMENT	\$1,381	\$1,255	\$1,385	\$1,582	\$1,574
1-4194-1-260	WORKERS' COMPENSATION			\$76	\$52	\$62
1-4194-1-360	CUSTODIAL SERVICES	\$1,000	\$767			
1-4194-1-390	CONTRACT SERVICES	\$15,000	\$29,092	\$27,700	\$27,700	\$27,700
1-4194-1-410	ELECTRICITY	\$9,500	\$6,402	\$9,500	\$8,750	\$8,750
1-4194-1-411	NATURAL GAS	\$9,000	\$5,209	\$9,000	\$9,000	\$9,000
1-4194-1-413	SEWER BILLS	\$2,960	\$2,181	\$2,960	\$2,960	\$2,960
1-4194-1-570	EMPLOYEE REIMBURSEMENT	\$500	\$65	\$500	\$300	\$300
1-4194-1-610	PAINT	\$1,000	\$62	\$500	\$500	\$500
1-4194-1-630	BLDG REPAIR SUPPLIES	\$1,000	\$1,327	\$1,000	\$1,000	\$1,000
1-4194-1-640	TOOLS/MINOR REPAIRS	\$3,000	\$2,706	\$3,000	\$3,000	\$3,000
1-4194-1-650	SUPPLIES-GROUNDS	\$500	\$223	\$500	\$500	\$500
1-4194-1-741	NEW EQUIPMENT	\$500		\$500	\$500	\$500
	TOTAL MUNICIPAL BLDG	\$94,535	\$94,715	\$107,965	\$104,349	\$104,183

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4194-2-390	CONTRACT SERVICE			\$20,000		\$5
	TOTAL TOWN POUND			\$20,000		\$5
Bow Center School						
1-4194-4-410	ELECTRICITY/GAS	\$200	\$154	\$200	\$200	\$200
1-4194-4-430	BUILDING REPAIR	\$500	\$150	\$7,300	\$7,300	\$7,300
	TOTAL BOW CENTER SCHOOL	\$700	\$304	\$7,500	\$7,500	\$7,500
Old Town Hall						
1-4194-5-341	TELEPHONE	\$500	\$624	\$500	\$375	\$299
1-4194-5-390	CONTRACT SERVICES	\$5,000	\$2,894	\$5,000	\$5,000	\$5,000
1-4194-5-410	ELECTRICITY	\$700	\$740	\$1,000	\$850	\$850
1-4194-5-411	PROPANE GAS	\$4,500	\$1,907	\$4,000	\$4,000	\$4,000
1-4194-5-430	BUILDING REPAIRS	\$2,000	\$409	\$9,200	\$1,500	\$1,500
1-4194-5-570	MILEAGE			\$250	\$100	\$100
1-4194-5-730	PAVING			\$2,650		
	TOTAL OLD TOWN HALL	\$12,700	\$6,573	\$23,100	\$11,825	\$11,749
Bow Bog Meeting House						
1-4194-8-390	CONTRACT SERVICE	\$100	\$6,208	\$100	\$100	\$100
1-4194-8-410	ELECTRICITY	\$140	\$134	\$140	\$140	\$140
1-4194-8-430	REPAIRS			\$8,900	\$8,900	\$8,900
	TOTAL BOW BOG MEETING HOUSE	\$240	\$6,342	\$9,140	\$9,140	\$9,140
Cemeteries						
1-4195-1-125	SEASONAL/TEMPORARY	\$36,156	\$25,459	\$44,817	\$44,600	\$44,377
1-4195-1-210	GROUP INSURANCE - MEDICAL	\$5,552	\$4,630	\$6,806	\$6,806	\$6,806
1-4195-1-211	GROUP INSURANCE - DENTAL	\$180	\$152	\$224	\$224	\$224
1-4195-1-215	GROUP INSURANCE - LIFE	\$265	\$208	\$276	\$276	\$276
1-4195-1-220	SOCIAL SECURITY	\$2,242	\$1,555	\$2,779	\$2,765	\$2,751
1-4195-1-225	MEDICARE	\$524	\$364	\$650	\$647	\$643
1-4195-1-230	RETIREMENT	\$763	\$426	\$902	\$902	\$888
1-4195-1-260	WORKERS' COMPENSATION			\$1,479	\$1,472	\$1,464
1-4195-1-390	CONTRACT SERVICES	\$500	\$92	\$2,000	\$2,000	\$2,000
1-4195-1-430	REPAIRS	\$11,000	\$6,211	\$800	\$800	\$800
1-4195-1-610	PAINT	\$100		\$200	\$200	\$200
1-4195-1-650	LANDSCAPE SUPPLIES	\$3,800	\$3,250	\$4,250	\$4,250	\$4,250
1-4195-1-680	CEMETERY SUPPLIES	\$1,150	\$481	\$945	\$2,950	\$2,950
1-4195-1-690	MOWER PARTS	\$2,155	\$711	\$600	\$600	\$600
1-4195-1-691	TOOLS			\$150	\$150	\$150
1-4195-1-740	NEW EQUIPMENT	\$850	\$358	\$10,000		

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
TOTAL GEMETERIES						
		\$65,237	\$44,192	\$84,907	\$68,642	\$68,379
Property Insurance						
1-4196-2-520	PROPERTY & LIABILITY	\$65,000	\$54,887	\$65,000	\$65,000	\$65,000
TOTAL PROPERTY INSURANCE		\$65,000	\$54,887	\$65,000	\$65,000	\$65,000
Business Development						
1-4197-1-120	PART-TIME SALARIES					
1-4197-1-220	SOCIAL SECURITY					
1-4197-1-225	MEDICARE					
1-4197-1-260	WORKERS' COMPENSATION					
1-4197-1-320	LEGAL SERVICES	\$500		\$1,000	\$1,000	\$1,000
1-4197-1-390	OUTSIDE SERVICE	\$1,500		\$3,500	\$3,500	\$3,500
1-4197-1-391	MARKETING			\$1,500	\$1,500	\$1,500
1-4197-1-550	PRINTING	\$1,500	\$438	\$1,500	\$1,500	\$1,500
1-4197-1-560	DUES & MEMBERSHIPS &	\$200	\$130	\$200	\$200	\$200
1-4197-1-570	EMPLOYEE REIMBURSEMENT	\$500		\$500	\$500	\$500
1-4197-1-610	SUPPLIES	\$100	\$63	\$200	\$200	\$200
1-4197-1-625	POSTAGE	\$250	\$925	\$500	\$500	\$500
1-4197-1-830	TRAINING	\$500	\$320	\$500	\$500	\$500
TOTAL BUSINESS DEVELOPMENT		\$5,050	\$1,877	\$9,400	\$9,400	\$9,400
Historical Commission						
1-4199-1-690	OTHER MISCELLANEOUS	\$2,000	\$1,494	\$2,000	\$2,000	\$2,850
TOTAL HISTORICAL COMMISSION		\$2,000	\$1,494	\$2,000	\$2,000	\$2,850
Police						
1-4210-1-110	FULL TIME SALARIES GROUP	\$373,269	\$374,851	\$414,068	\$411,643	\$395,226
1-4210-1-111	FULL TIME SALARIES GROUP	\$31,493	\$32,325	\$32,586	\$32,423	\$32,261
1-4210-1-120	PART TIME SALARIES			\$21,385	\$23,829	\$20,670
1-4210-1-140	OVERTIME	\$32,623	\$29,845	\$33,504	\$33,504	\$33,336
1-4210-1-141	HOLIDAY PAY	\$5	\$5	\$9,748	\$9,748	\$9,699
1-4210-1-190	OTHER COMPENSATION -	\$5		\$25,600	\$25,600	\$25,600
1-4210-1-210	GROUP INSURANCE - MEDICAL	\$93,340	\$84,697	\$111,752	\$111,752	\$94,447
1-4210-1-211	GROUP INSURANCE - DENTAL	\$3,600	\$2,750	\$4,224	\$4,224	\$4,224
1-4210-1-215	GROUP INSURANCE - LIFE	\$5,292	\$5,853	\$6,384	\$6,384	\$6,384
1-4210-1-220	SOCIAL SECURITY	\$1,953	\$3,353	\$3,340	\$3,488	\$3,364
1-4210-1-225	MEDICARE	\$6,342	\$6,339	\$7,785	\$7,783	\$7,493
1-4210-1-230	RETIREMENT		\$22,664	\$31,703	\$31,703	\$31,784
1-4210-1-260	WORKERS' COMPENSATION	\$28,133		\$8,990	\$8,990	\$9,222

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4210-1-341	TELEPHONE	\$7,000	\$10,224	\$8,000	\$8,000	\$6,384
1-4210-1-342	CRIME LINE					\$500
1-4210-1-350	BLOOD TEST/MED EXP	\$1,500	\$856	\$500	\$500	\$475
1-4210-1-351	ANIMAL CONTROL			\$500	\$500	\$475
1-4210-1-355	PHOTO SUPPLIES	\$1,720	\$1,632	\$1,000	\$1,000	\$1,000
1-4210-1-390	CONTRACT SERVICES	\$30,430	\$38,830	\$32,660	\$32,660	\$32,660
1-4210-1-430	REPAIRS AND MAINTENANCE	\$17,185	\$15,385	\$13,101	\$1,800	\$1,800
1-4210-1-431	REPAIRS TO				\$10,601	\$10,601
1-4210-1-432	RADIO/RADAR REPAIRS				\$700	\$700
1-4210-1-550	PRINTING-ADVERTISING	\$1,750	\$2,093	\$1,750	\$1,750	\$1,750
1-4210-1-560	DUES -MEETINGS	\$2,030	\$670	\$1,525	\$1,525	\$1,525
1-4210-1-570	EMPLOYEE REIMBURSEMENT	\$100	\$45	\$100	\$100	\$100
1-4210-1-620	OFFICE SUPPLIES	\$1,500	\$2,663	\$2,500	\$2,500	\$2,500
1-4210-1-621	MEALS FOR PRISONERS					\$50
1-4210-1-625	POSTAGE	\$1,260	\$808	\$1,000	\$1,000	\$1,000
1-4210-1-635	GASOLINE	\$14,582	\$10,503	\$15,840	\$15,840	\$15,840
1-4210-1-660	AUTO PARTS	\$3,200	\$3,515	\$3,500	\$3,500	\$3,500
1-4210-1-661	OIL-GREASE	\$545	\$281	\$545	\$545	\$545
1-4210-1-662	TIRES	\$2,510	\$2,384	\$2,300	\$2,300	\$2,300
1-4210-1-663	BATTERIES			\$210	\$210	\$210
1-4210-1-670	MANUALS - BOOKS	\$1,785	\$1,275	\$1,785	\$1,785	\$1,785
1-4210-1-680	SPEC. POLICE DEPT.	\$13,805	\$11,795	\$9,895	\$5,345	\$5,345
1-4210-1-682	SPECIAL POLICE DEPT.				\$4,550	\$4,550
1-4210-1-730	OTHER IMPROVEMENTS	\$775	\$102	\$750	\$750	\$750
1-4210-1-740	RADIO EQUIPMENT	\$4,600	\$4,512	\$11,630	\$5,830	\$6,000
1-4210-1-760	AUTO EQUIPMENT	\$26,500	\$26,008	\$26,500	\$26,500	\$26,500
1-4210-1-830	TRAINING/MATCHING	\$10,225	\$9,470	\$10,225	\$10,225	\$10,225
	TOTAL POLICE	\$719,057	\$705,727	\$856,885	\$851,087	\$812,780
Crime Line						
1-4210-2-390	CRIME LINE	\$500		\$500	\$500	\$500
Dispatch						
1-4210-5-110	FULL TIME SALARIES	\$136,760	\$129,318	\$145,020	\$144,307	\$143,585
1-4210-5-120	PART TIME SALARIES	\$34,289	\$14,718	\$25,735	\$25,696	\$25,568
1-4210-5-140	OVERTIME	\$19,000	\$26,096	\$10,000	\$10,000	\$9,950
1-4210-5-141	HOLIDAY			\$5,112	\$4,994	\$4,969
1-4210-5-210	GROUP INSURANCE - MEDICAL	\$46,492	\$31,390	\$45,603	\$45,603	\$45,603

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4210-5-211	GROUP INSURANCE - DENTAL	\$2,093	\$1,346	\$2,304	\$2,304	\$2,304
1-4210-5-215	GROUP INSURANCE - LIFE	\$3,020	\$2,345	\$2,519	\$2,519	\$2,519
1-4210-5-220	SOCIAL SECURITY	\$11,783	\$10,508	\$11,524	\$11,470	\$11,412
1-4210-5-225	MEDICARE	\$2,756	\$2,464	\$2,695	\$2,682	\$2,669
1-4210-5-230	RETIREMENT	\$6,448	\$6,235	\$10,696	\$9,287	\$9,240
1-4210-5-260	WORKERS' COMPENSATION			\$390	\$370	\$368
1-4210-5-341	TELEPHONES	\$4,950	\$7,310	\$2,000	\$2,000	\$1,596
1-4210-5-390	CONTRACT SERVICES	\$24,200	\$25,346	\$30,200	\$30,200	\$30,200
1-4210-5-430	RADIOS AND RADIO REPAIRS	\$5,800	\$2,374	\$6,000	\$6,000	\$6,000
1-4210-5-550	PRINTING	\$300	\$492	\$300	\$300	\$300
1-4210-5-560	DUES/MEMBERSHIPS	\$200	\$170	\$200	\$200	\$200
1-4210-5-615	UNIFORMS	\$1,000	\$698	\$1,000	\$1,000	\$1,000
1-4210-5-620	OFFICE SUPPLIES	\$2,500	\$1,763	\$2,500	\$2,500	\$2,500
1-4210-5-680	SPECIAL DISPATCH	\$1,000	\$745	\$1,000	\$1,000	\$1,000
1-4210-5-730	OTHER IMPROVEMENTS	\$7,000	\$6,526	\$5,000	\$5,000	\$5,000
1-4210-5-830	TRAINING	\$1,000	\$778	\$1,000	\$1,000	\$1,000
	TOTAL DISPATCH	\$310,591	\$270,623	\$310,798	\$308,432	\$306,983
Police Facility						
1-4210-8-390	CONTRACT SERVICE			\$4,800	\$4,800	\$4,800
1-4210-8-410	ELECTRICITY			\$5,700	\$5,700	\$5,700
1-4210-8-411	NATURAL GAS			\$13,500	\$13,500	\$13,500
1-4210-8-430	FACILITY MAINTENANCE			\$1,500	\$1,500	\$1,500
1-4210-8-610	SUPPLIES			\$250	\$250	\$250
1-4210-8-640	CUSTODIAL SUPPLIES			\$2,061	\$2,061	\$2,061
1-4210-8-720	BUILDING REPAIRS			\$10,000	\$10,000	\$10,000
	TOTAL POLICE FACILITY			\$37,811	\$37,811	\$37,811
Fire						
1-4220-2-110	FULL TIME SALARIES GROUP	\$78,000	\$80,769	\$80,838	\$76,897	\$78,435
1-4220-2-120	CALL DEPT. SALARIES	\$67,860	\$79,359	\$72,581	\$72,581	\$74,033
1-4220-2-125	FORESTRY SALARIES	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
1-4220-2-140	OVERTIME	\$8,000	\$7,583	\$9,000	\$9,000	\$9,180
1-4220-2-210	GROUP INSURANCE - MEDICAL	\$17,936	\$22,474	\$30,372	\$30,372	\$30,372
1-4220-2-211	GROUP INSURANCE - DENTAL	\$720	\$733	\$768	\$768	\$768
1-4220-2-215	GROUP INSURANCE - LIFE	\$1,058	\$978	\$978	\$978	\$978
1-4220-2-220	SOCIAL SECURITY	\$4,269	\$4,963	\$5,012	\$4,562	\$4,562
1-4220-2-225	MEDICARE	\$2,245	\$2,414	\$1,172	\$1,067	\$2,358

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4220-2-230	RETIREMENT	\$4,584	\$6,022	\$5,344	\$8,611	\$8,788
1-4220-2-260	WORKERS' COMPENSATION			\$4,444	\$4,444	\$6,440
1-4220-2-341	TELEPHONE	\$1,250	\$1,337	\$1,200	\$1,200	\$958
1-4220-2-350	MEDICAL FEES	\$2,000		\$1,500	\$1,500	\$1,500
1-4220-2-390	CONTRACT SERVICES	\$85,000	\$72,111	\$85,000	\$85,000	\$85,000
1-4220-2-430	SERVICE EXTINGUISHERS	\$1,000	\$726	\$1,000	\$1,000	\$1,000
1-4220-2-431	OUTSIDE REPAIRS	\$9,000	\$8,566	\$9,000	\$9,000	\$9,000
1-4220-2-432	RADIOS/REPAIRS	\$6,000	\$3,498	\$9,200	\$9,200	\$9,200
1-4220-2-440	EQUIPMENT RENTAL	\$50	\$29	\$50	\$50	\$50
1-4220-2-560	SUBSCRIPTIONS	\$2,100	\$2,138	\$1,500	\$1,500	\$1,500
1-4220-2-570	EMPLOYEE REIMBURSEMENT	\$1,500	\$1,257	\$1,500	\$1,500	\$1,500
1-4220-2-610	PAINT	\$1,000	\$712	\$1,000	\$1,000	\$1,000
1-4220-2-620	OFFICE SUPPLIES/PHOTO	\$2,000	\$1,609	\$5,000	\$5,000	\$4,000
1-4220-2-625	POSTAGE	\$150	\$57	\$200	\$200	\$200
1-4220-2-635	GASOLINE	\$500	\$71	\$750	\$750	\$750
1-4220-2-636	DIESEL	\$2,500	\$2,189	\$3,000	\$3,000	\$3,000
1-4220-2-660	AUTO PARTS	\$8,000	\$4,945	\$6,000	\$6,000	\$6,000
1-4220-2-661	OIL GREASE	\$1,000	\$2,128	\$1,500	\$1,500	\$1,500
1-4220-2-662	TIRES	\$2,000	\$1,047	\$2,500	\$2,500	\$2,500
1-4220-2-663	BATTERIES	\$750		\$750	\$750	\$750
1-4220-2-680	MISC. SUPPLIES	\$31,500	\$29,780	\$33,570	\$33,570	\$33,570
1-4220-2-740	NEW EQUIPMENT	\$25,600	\$19,693	\$20,000		
1-4220-2-840	TRAINING	\$8,000	\$4,662	\$12,000	\$12,000	\$12,000
	TOTAL FIRE	\$376,572	\$361,823	\$407,729	\$386,500	\$391,892
Fire Facility						
1-4220-8-390	CONTRACT SERVICE	\$17,500	\$24,630	\$18,000	\$18,000	\$18,000
1-4220-8-410	ELECTRICITY	\$8,000	\$7,178	\$4,000	\$4,000	\$4,000
1-4220-8-411	NATURAL GAS	\$16,500	\$11,162	\$8,250	\$8,250	\$8,250
1-4220-8-413	SEWER FEES	\$5,920	\$5,920	\$2,960	\$2,960	\$2,960
1-4220-8-430	BUILDING REPAIRS	\$2,000	\$1,413	\$25,000	\$25,000	\$35,000
1-4220-8-610	PAINT	\$500		\$1,000	\$1,000	\$1,000
1-4220-8-630	REPLACEMENT OF LIGHTS	\$500		\$500	\$500	\$500
1-4220-8-640	CUSTODIAL SUPPLIES	\$2,000	\$1,182	\$2,500	\$1,500	\$1,500
1-4220-8-740	NEW EQUIPMENT	\$5		\$5	\$5	\$5
	TOTAL FIRE FACILITY	\$52,925	\$51,486	\$62,215	\$61,215	\$71,215
Rescue Facility						
1-4220-9-341	TELEPHONE	\$200	\$478	\$500	\$500	\$399

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4220-9-390	CONTRACT SERVICES	\$1,000		\$5,500	\$5,500	\$5,500
1-4220-9-411	NATURAL GAS	\$2,000	\$1,470	\$2,500	\$2,000	\$2,000
1-4220-9-430	BUILDING REPAIRS	\$200		\$1,000	\$500	\$500
1-4220-9-490	FIRE ALARM TO CONCORD	\$5		\$5	\$5	\$5
1-4220-9-640	CUSTODIAL SUPPLIES	\$100		\$500	\$250	\$250
	TOTAL RESCUE FACILITY	\$3,505	\$1,948	\$10,005	\$8,755	\$8,654
Building Inspection						
1-4240-1-110	FULL TIME SALARIES	\$75,691	\$77,550	\$45,845	\$45,845	\$45,616
1-4240-1-120	PART TIME SALARIES			\$8,432	\$8,432	\$8,390
1-4240-1-140	OVERTIME	\$4,000	\$1,049	\$3,000		
1-4240-1-210	GROUP INSURANCE-MEDICAL	\$19,390	\$15,291	\$9,651	\$5,834	\$5,834
1-4240-1-211	GROUP INSURANCE - DENTAL	\$720	\$733	\$528	\$384	\$384
1-4240-1-215	GROUP INSURANCE - LIFE	\$1,058	\$1,180	\$629	\$629	\$629
1-4240-1-220	SOCIAL SECURITY	\$4,941	\$4,873	\$3,551	\$3,350	\$3,348
1-4240-1-225	MEDICARE	\$1,156	\$1,140	\$831	\$784	\$783
1-4240-1-230	RETIREMENT	\$3,299	\$3,016	\$2,301	\$2,301	\$2,290
1-4240-1-260	WORKERS' COMPENSATION			\$129	\$109	\$2,229
1-4240-1-341	TELEPHONE	\$900	\$948	\$900	\$900	\$718
1-4240-1-390	CONTRACT SERVICES	\$5,600	\$4,618	\$6,000	\$6,000	\$6,000
1-4240-1-430	EQUIPMENT REPAIRS	\$250		\$250	\$250	\$250
1-4240-1-560	DUES & MEMBERSHIPS	\$600	\$120	\$600	\$500	\$500
1-4240-1-610	COMPUTER SUPPLIES	\$600		\$600		
1-4240-1-620	SUPPLIES AND FURNITURE	\$1,600	\$2,579	\$1,600	\$2,200	\$2,200
1-4240-1-625	POSTAGE	\$160		\$160	\$200	\$200
1-4240-1-635	GASOLINE	\$800	\$581	\$800	\$800	\$800
1-4240-1-660	AUTO PARTS	\$1,000	\$268	\$1,000	\$1,000	\$1,000
1-4240-1-670	MANUALS-DIRECTORIES	\$150		\$150	\$50	\$50
1-4240-1-740	OFFICE EQUIPMENT	\$1,000	\$643	\$1,000	\$1,000	\$1,000
1-4240-1-830	TRAINING	\$150		\$150	\$150	\$150
	TOTAL BUILDING INSPECTION	\$123,065	\$114,769	\$88,107	\$80,718	\$82,371
Building Code Appeals Board						
1-4242-1-120	PART TIME SALARIES	\$5				\$5
	TOTAL BLDG. CODE APPEALS BOARD	\$5				\$5
Emergency Management						
1-4290-1-341	TELEPHONE	\$1,000	\$1,828	\$1,000	\$1,000	\$798
1-4290-1-390	OUTSIDE SERVICE	\$5		\$5	\$5	\$5
1-4290-1-560	SUBSCRIPTIONS	\$5		\$5	\$5	\$5

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4290-1-620	SUPPLIES	\$5		\$5	\$5	\$5
1-4290-1-740	OFFICE EQUIPMENT	\$5		\$5	\$5	\$5
1-4290-1-830	TRAINING	\$5		\$5	\$5	\$5
	TOTAL EMERGENCY MANAGEMENT	\$1,025	\$1,870	\$1,025	\$1,025	\$823
	Public Works					
1-4311-1-110	FULL TIME SALARIES	\$377,692	\$363,869	\$449,991	\$388,081	\$386,141
1-4311-1-140	OVERTIME	\$60,000	\$41,968	\$61,800	\$61,800	\$61,491
1-4311-1-210	GROUP INSURANCE - MEDICAL	\$108,559	\$114,815	\$154,445	\$139,491	\$139,491
1-4311-1-211	GROUP INSURANCE - DENTAL	\$4,320	\$3,838	\$5,183	\$4,799	\$4,799
1-4311-1-215	GROUP INSURANCE - LIFE	\$6,350	\$5,180	\$6,714	\$6,714	\$6,714
1-4311-1-220	SOCIAL SECURITY	\$27,137	\$25,509	\$31,731	\$27,893	\$26,637
1-4311-1-225	MEDICARE	\$6,347	\$5,929	\$7,421	\$6,523	\$6,230
1-4311-1-230	RETIREMENT	\$18,120	\$16,538	\$25,692	\$22,584	\$21,568
1-4311-1-260	WORKERS' COMPENSATION			\$28,787	\$26,778	\$25,982
1-4311-1-341	TELEPHONE	\$2,500	\$2,312	\$2,500	\$2,500	\$1,995
1-4311-1-620	OFFICE SUPPLIES	\$100	\$500	\$500	\$500	\$500
	DPW DIRECTOR'S OFFICE	\$611,125	\$580,079	\$774,764	\$687,663	\$681,548
	Paving & Reconstruction					
1-4312-1-394	MARK TRAFFIC LINES/TREE	\$22,500	\$15,106	\$20,000	\$20,000	\$20,000
1-4312-1-440	RENTAL OF EQUIPMENT	\$2,000	\$1,808	\$2,500	\$2,500	\$2,500
1-4312-1-610	HAND TOOLS	\$1,650	\$637	\$1,650	\$1,650	\$1,650
1-4312-1-630	BUILDING MATERIALS	\$11,500	\$5,260	\$11,500	\$11,500	\$11,500
1-4312-1-650	LANDSCAPE MATERIALS	\$1,500	\$303	\$1,500	\$1,500	\$1,500
1-4312-1-680	ASPHALT	\$288,505	\$265,757	\$296,505	\$292,505	\$292,505
	PAVING AND RECONSTRUCTION	\$327,655	\$288,872	\$333,655	\$329,655	\$329,655
	Cleaning & Maintenance					
1-4312-2-390	CONTRACT SERVICES	\$43,500	\$22,527	\$34,250	\$34,250	\$34,250
1-4312-2-395	OUTSIDE REPAIRS TO EQUIP	\$3,500	\$3,778	\$3,500	\$3,500	\$3,500
1-4312-2-396	TORCH GASES	\$3,000	\$2,493	\$3,000	\$3,000	\$3,000
1-4312-2-430	RADIO/REPAIRS	\$4,500	\$2,516	\$4,600	\$4,600	\$4,600
1-4312-2-610	PAINT	\$3,000	\$3,054	\$4,000	\$4,000	\$4,000
1-4312-2-613	TRAFFIC CONTROL SUPPLIES	\$3,000	\$2,944	\$3,000	\$3,000	\$3,000
1-4312-2-615	UNIFORMS CLOTHING	\$10,140	\$7,814	\$9,690	\$9,690	\$9,690
1-4312-2-616	FIRST AID SUPPLIES	\$500	\$424	\$500	\$500	\$500
1-4312-2-619	STEEL IRON	\$1,500	\$145	\$1,500	\$1,500	\$1,500
1-4312-2-635	GASOLINE	\$9,000	\$2,775	\$5,000	\$5,000	\$5,000
1-4312-2-636	DIESEL FUEL	\$39,000	\$18,469	\$24,000	\$24,000	\$24,000

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4312-2-660	AUTO PARTS SUPPLIES	\$40,000	\$37,638	\$40,000	\$40,000	\$40,000
1-4312-2-661	GREASE-OIL	\$1,000	\$1,429	\$1,000	\$1,000	\$1,000
1-4312-2-662	TIRES	\$7,000	\$5,798	\$7,000	\$7,000	\$7,000
1-4312-2-670	MANUALS	\$150	\$35	\$150	\$150	\$150
1-4312-2-680	DOG POUND					
1-4312-2-740	REPLACE EQUIPMENT	\$3,600	\$2,353	\$3,500	\$3,500	\$3,500
1-4312-2-741	NEW EQUIPMENT	\$2,460	\$2,860	\$6,600	\$6,600	\$6,600
1-4312-2-830	TRAINING PROGRAMS	\$1,500	\$1,683	\$2,000	\$2,000	\$2,000
	CLEANING AND MAINTENANCE	\$176,350	\$118,737	\$153,290	\$153,290	\$153,290
Storm Drains						
1-4312-3-611	DRAINAGE MATERIALS	\$6,000	\$4,024	\$6,000	\$4,000	\$4,000
	STORM DRAINS	\$6,000	\$4,024	\$6,000	\$4,000	\$4,000
Snow & Ice Control						
1-4312-5-390	SNOW REMOVAL-SANDING	\$3,500	\$95	\$3,500	\$3,500	\$3,000
1-4312-5-680	PLOW BLADES-PARTS	\$73,200	\$5,940	\$75,000	\$12,000	\$12,000
1-4312-5-681	SALT		\$68,738		\$63,000	\$63,000
1-4312-5-686	MAGNESIUM CHLORIDE	\$80,000	\$63,403	\$80,000	\$80,000	\$80,000
1-4312-5-691	TIRE CHAINS	\$1,000	\$951	\$1,500	\$1,500	\$1,500
	SNOW AND ICE CONTROL	\$157,700	\$139,128	\$160,000	\$160,000	\$159,500
DPW Facility						
1-4312-8-120	PART TIME SALARIES					
1-4312-8-220	SOCIAL SECURITY					
1-4312-8-225	MEDICARE					
1-4312-8-390	CONTRACT SERVICES	\$16,000	\$22,390	\$14,700	\$14,700	\$14,700
1-4312-8-397	WELL TESTING OLD TOWN	\$7,500	\$13,750	\$7,500	\$7,500	\$7,500
1-4312-8-410	ELECTRICITY	\$19,000	\$21,592	\$13,300	\$13,300	\$13,300
1-4312-8-411	NATURAL GAS	\$45,000	\$27,120	\$31,500	\$31,500	\$31,500
1-4312-8-430	BUILDING REPAIRS	\$1,500	\$3,251	\$6,700	\$6,700	\$6,700
1-4312-8-490	ALARM	\$50	\$50	\$5		
1-4312-8-610	PAINT FIRE EXTINGUISHERS	\$400	\$134	\$200	\$200	\$200
1-4312-8-640	CUSTODIAL SUPPLIES	\$500	\$95	\$600	\$600	\$600
1-4312-8-641	LANDSCAPE SUPPLIES		\$150	\$150	\$150	\$150
1-4312-8-720	BUILDING REPAIRS		\$1,000	\$1,000	\$1,000	\$1,000
1-4312-8-740	COMPUTER SUPPLIES	\$1,100	\$362	\$350	\$350	\$350
	PUBLIC WORKS FACILITY	\$91,050	\$88,695	\$76,005	\$76,000	\$76,000
	TOTAL PUBLIC WORKS	\$1,369,880	\$1,219,534	\$1,503,714	\$1,410,608	\$1,403,993

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
Street Lighting						
1-4316-3-410	ELECTRICITY	\$40,000	\$38,972	\$42,000	\$42,000	\$42,000
	TOTAL STREET LIGHTING	\$40,000	\$38,972	\$42,000	\$42,000	\$42,000
Solid Waste Disposal						
1-4324-1-120	PART TIME SALARIES	\$13,197	\$12,736	\$13,857	\$13,857	\$13,788
1-4324-1-215	GROUP INSURANCE - LIFE	\$125	\$141	\$140	\$140	\$140
1-4324-1-220	SOCIAL SECURITY	\$843	\$813	\$818	\$810	\$855
1-4324-1-225	MEDICARE	\$197	\$190	\$191	\$191	\$200
1-4324-1-260	WORKERS' COMPENSATION			\$26	\$26	\$26
1-4324-1-390	CONCORD REGIONAL SOLID	\$300,000	\$250,791	\$300,000	\$300,000	\$285,000
1-4324-1-391	CONTRACTED S W	\$185,000	\$161,722	\$186,000	\$186,000	\$186,000
1-4324-1-392	DISPOSAL OF USED OIL	\$650	\$133	\$650	\$650	\$250
1-4324-1-393	APPLIANCES	\$2,000	\$181	\$2,000	\$2,000	\$500
1-4324-1-395	DISPOSAL OF TIRES	\$200		\$200	\$200	\$200
1-4324-1-396	DISP. OF METAL	\$2,500	\$1,295	\$2,500	\$2,500	\$1,300
1-4324-1-397	WELL TESTING	\$20,000	\$8,750	\$20,000	\$20,000	\$12,000
1-4324-1-403	DISPOSAL OF BRUSH	\$6,000		\$6,000	\$6,000	\$1,500
1-4324-1-560	DUES	\$650	\$500	\$500	\$500	\$500
1-4324-1-561	MEETING EXPENSE	\$100	\$100	\$100	\$100	\$100
1-4324-1-613	TRAFFIC CONTROL	\$500	\$160	\$500	\$500	\$500
1-4324-1-620	SUPPLIES	\$3,000	\$2	\$1,000	\$1,000	\$500
1-4324-1-830	TRAINING	\$100	\$50	\$100	\$100	\$100
1-4324-4-390	RECYCLING	\$20,000	\$16,042	\$20,000	\$20,000	\$20,000
1-4324-4-402	HAZARDOUS WASTE DIS	\$18,000		\$20,000	\$20,000	\$20,000
	TOTAL SOLID WASTE DISPOSAL	\$573,062	\$453,504	\$574,582	\$574,574	\$523,459
Health Agencies						
1-4415-2-560	VISITING NURSE	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300
1-4415-2-561	COMMUNITY ACTION					\$2,000
	TOTAL HEALTH AGENCIES	\$6,300	\$6,300	\$6,300	\$6,300	\$8,300
Welfare						
1-4442-1-120	PART TIME SALARIES		\$2,714	\$3,570	\$3,570	\$3,552
1-4442-1-220	SOCIAL SECURITY		\$168	\$221	\$221	\$220
1-4442-1-225	MEDICARE		\$39	\$52	\$52	\$52
1-4442-1-260	WORKERS' COMPENSATION			\$71	\$71	\$71
1-4442-1-390	COMMUNITY ACTION	\$2,000	\$1,741	\$2,000	\$2,000	\$2,000
1-4442-1-560	MEETING EXPENSE	\$200	\$78	\$250	\$250	\$250

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4442-1-620	OFFICE SUPPLIES			\$200	\$200	\$200
1-4442-1-622	COMPUTER SYSTEM	\$1,500	\$2,139	\$100	\$100	\$100
1-4442-1-625	POSTAGE			\$75	\$75	\$75
1-4442-1-890	WELFARE	\$19,800	\$3,090	\$15,000	\$15,000	\$15,000
	TOTAL WELFARE	\$23,500	\$9,970	\$21,539	\$21,539	\$19,520
	Parks & Recreation					
1-4520-1-110	FULL TIME SALARIES	\$72,755	\$74,602	\$73,200	\$75,030	\$74,655
1-4520-1-120	PART-TIME SALARIES	\$139,716	\$31,676	\$27,161	\$27,840	\$27,701
1-4520-1-125	SEASONAL/TEMPORARY	\$7,268	\$115,851	\$119,824	\$119,824	\$119,824
1-4520-1-140	OVERTIME	\$1,000	\$618	\$1,035	\$1,035	\$1,030
1-4520-1-210	GROUP INSURANCE - MEDICAL	\$19,495	\$17,778	\$18,833	\$18,833	\$18,833
1-4520-1-211	GROUP INSURANCE - DENTAL					
1-4520-1-215	GROUP INSURANCE - LIFE	\$720	\$833	\$768	\$768	\$768
1-4520-1-215	GROUP INSURANCE - LIFE	\$1,058	\$1,151	\$1,176	\$1,176	\$1,176
1-4520-1-220	SOCIAL SECURITY	\$13,686	\$13,833	\$13,759	\$13,871	\$13,839
1-4520-1-225	MEDICARE	\$3,201	\$3,236	\$3,218	\$3,244	\$3,237
1-4520-1-230	RETIREMENT	\$3,053	\$3,270	\$3,675	\$3,766	\$3,748
1-4520-1-240	UNEMPLOYMENT			\$100	\$100	\$100
1-4520-1-260	WORKERS' COMPENSATION			\$7,987	\$7,987	\$7,987
1-4520-1-341	TELEPHONE	\$1,410	\$2,503	\$2,040	\$2,040	\$1,628
1-4520-1-380	CONTRACT SERVICES	\$9,500	\$9,791	\$9,500	\$9,500	\$9,500
1-4520-1-410	ELECTRICITY	\$600	\$405	\$600	\$600	\$600
1-4520-1-430	REPAIRS TO EQUIPMENT	\$3,000	\$2,197	\$3,000	\$3,000	\$3,000
1-4520-1-550	PRINTING	\$2,800	\$2,799	\$2,800	\$2,800	\$2,800
1-4520-1-560	DUES-MEMBERSHIP	\$2,015	\$1,092	\$2,070	\$2,070	\$2,070
1-4520-1-561	UNIFORMS & CLOTHING	\$3,910	\$3,196	\$3,910	\$3,910	\$3,910
1-4520-1-570	EMPLOYEE REIMBURSEMENT	\$1,000	\$192	\$950	\$950	\$950
1-4520-1-620	OFFICE SUPPLIES	\$1,450	\$1,597	\$1,930	\$1,930	\$1,930
1-4520-1-625	POSTAGE	\$850	\$1,067	\$950	\$950	\$950
1-4520-1-635	GASOLINE	\$1,955	\$1,215	\$1,955	\$1,955	\$1,955
1-4520-1-650	GROUND MAINT. & REPAIRS	\$12,020	\$9,831	\$12,020	\$12,020	\$12,020
1-4520-1-660	AUTO PARTS	\$2,200	\$1,899	\$2,200	\$2,200	\$2,200
1-4520-1-680	FILM RENTAL	\$105	-\$51	\$105	\$105	\$105
1-4520-1-681	RENTAL OF EQUIPMENT	\$4,775	\$3,540	\$4,775	\$4,775	\$4,775
1-4520-1-682	PHOTO SUPPLIES	\$135	\$112	\$135	\$135	\$135
1-4520-1-683	BLDG. MATERIAL	\$1,395	\$1,093	\$1,395	\$1,395	\$1,395
1-4520-1-684	FIRST AID SUPPLIES	\$150	\$225	\$150	\$150	\$150

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
1-4520-1-685	SPEC. RECR. SUPPLIES	\$1,500	\$1,487	\$1,500	\$1,500	\$1,500
1-4520-1-686	PROGRAM ACTIVITIES	\$50,000	\$49,884	\$50,000	\$50,000	\$50,000
1-4520-1-687	REFUNDS	\$1,000	\$265	\$1,000	\$1,000	\$1,000
1-4520-1-740	OFFICE EQUIPMENT	\$850	\$799	\$330	\$330	\$330
1-4520-1-741	NEW EQUIPMENT	\$2,400	\$2,427	\$2,400	\$2,400	\$2,400
1-4520-1-760	REPLACEMENT EQUIPMENT	\$2,900	\$2,865	\$2,900	\$2,900	\$4,000
1-4520-1-810	ADVERTISING	\$800	\$786	\$800	\$800	\$800
	TOTAL PARKS AND RECREATION	\$370,672	\$364,164	\$380,151	\$382,869	\$383,001
	Parks & Recreation Facility					
1-4520-8-390	CONTRACT SERVICE			\$8,750	\$8,750	\$5
1-4520-8-410	ELECTRICITY			\$4,000	\$4,000	\$4,000
1-4520-8-411	NATURAL GAS			\$8,250	\$8,250	\$8,250
1-4520-8-412	SEWER FEES			\$2,960	\$2,960	\$2,960
1-4520-8-430	BUILDING REPAIRS			\$1,000	\$1,000	\$11,000
1-4520-8-610	PAINT			\$250	\$250	\$250
1-4520-8-630	REPLACEMENT OF LIGHTS			\$400	\$400	\$400
1-4520-8-640	CUSTODIAL SUPPLIES			\$1,000	\$1,000	\$1,000
1-4520-8-740	NEW EQUIPMENT			\$5	\$5	\$5
	TOTAL RECREATION FACILITY			\$26,615	\$26,615	\$27,870
	TOTAL RECREATION DEPARTMENT	\$370,672	\$364,164	\$406,766	\$409,504	\$410,871
Library						
1-4550-1-000	LIBRARY	\$257,268	\$253,103	\$270,754	\$270,004	\$277,004
	TOTAL LIBRARY	\$257,268	\$253,103	\$270,754	\$270,004	\$277,004
Conservation Commission						
1-4611-2-120	PART TIME SALARIES	\$3,000	\$828	\$3,000	\$3,000	\$1,500
1-4611-2-220	SOCIAL SECURITY	\$180	\$51	\$180	\$180	\$94
1-4611-2-225	MEDICARE	\$50	\$12	\$50	\$50	\$22
1-4611-2-260	WORKERS' COMPENSATION			\$6	\$6	\$6
1-4611-2-390	CONTRACT SERVICES	\$6,700	\$3,394	\$6,700	\$6,700	\$6,700
1-4611-2-560	DUES-MEMBERSHIP	\$300	\$630	\$300	\$300	\$300
1-4611-2-625	POSTAGE	\$100		\$100	\$100	\$100
1-4611-2-680	MAPS	\$100		\$100	\$100	\$100
1-4611-2-810	ADVERTISING	\$100		\$100	\$100	\$100
1-4611-2-830	TRAINING	\$100		\$100	\$100	\$100
	TOTAL CONSERVATION COMMISSION	\$10,630	\$4,915	\$10,636	\$10,636	\$9,022

2003 ANNUAL OPERATING BUDGET

Account Number	Account Description	2002 Budget	2002 Actual	2003 Dept. Request	2003 Selectmen	2003 Budget Committee
Debt Service						
1-4722-1-000	LOAN REPAYMENT (BOND)	\$352,411	\$310,738	\$301,100	\$301,100	\$301,100
1-4724-1-000	ADMINISTRATION FEES	\$9,600	\$450			\$600
	TOTAL DEBT SERVICE	\$362,011	\$311,188	\$301,100	\$301,100	\$301,700
	TOTAL OPERATING BUDGET	\$5,672,406	\$5,049,405	\$6,204,433	\$5,972,358	\$5,858,709
	Sewer Enterprise Fund					
2-4326-1-390	CONTRACT SERVICES	\$40,000	\$79,115	\$40,000	\$40,000	\$40,000
2-4326-1-410	ELECTRICITY	\$5,000	\$3,847	\$5,000	\$5,000	\$5,000
2-4326-1-490	OPERATIONS AND MAINTENANCE	\$16,000	\$2,462	\$16,000	\$16,000	\$16,000
2-4326-1-491	POLICE SIGNAL SYSTEM	\$2,244	\$2,049	\$2,244	\$2,500	\$2,500
2-4326-1-620	OFFICE SUPPLIES	\$50		\$50	\$50	\$50
2-4326-1-625	POSTAGE	\$100	\$49	\$100	\$100	\$100
2-4326-1-980	LOAN PRINCIPAL	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
2-4326-1-981	LOAN INTEREST	\$14,073	\$14,073	\$14,073	\$14,000	\$14,000
	TOTAL SEWER ENTERPRISE FUND	\$102,467	\$126,595	\$102,467	\$102,650	\$102,650
	TOTAL BUDGET APPROPRIATION	\$5,774,873	\$5,176,000	\$6,306,900	\$6,075,008	\$5,961,359



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Bow, New Hampshire as of and for the year ended December 31, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Bow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow as of December 31, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Bow taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

*Plodzik & Sanderson
Professional Association*

January 31, 2003

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 2002

	<u>Governmental Fund Types</u>			<u>Fiduciary</u>	<u>Account Group</u>	<u>Total</u> (Memorandum Only)
	<u>General</u>	<u>Special</u> <u>Revenue</u>	<u>Capital</u> <u>Project</u>	<u>Trust and</u> <u>Agency</u>	<u>General</u> <u>Long-Term</u> <u>Debt</u>	
ASSETS AND OTHER DEBITS						
Assets						
Cash and Equivalents	\$ 7,889,935	\$ 1,163,620	\$	\$ 2,099,384	\$	\$ 11,152,939
Investments	1,372,380	91,770		2,114,907		3,579,057
Receivables (Net of Allowance For Uncollectible)						
Interest				30,004		30,004
Taxes	704,603					704,603
Accounts		32,781		449		33,230
Intergovernmental		18,426				18,426
Interfund Receivable	151,708	5,344		5,033,829		5,190,881
Other Debits						
Amount to be Provided for Retirement of General Long-Term Debt					2,416,855	2,416,855
TOTAL ASSETS						
AND OTHER DEBITS	<u>\$ 10,118,626</u>	<u>\$ 1,311,941</u>	<u>\$ -0-</u>	<u>\$ 9,278,573</u>	<u>\$ 2,416,855</u>	<u>\$ 23,125,995</u>
LIABILITIES AND EQUITY						
Liabilities						
Accounts Payable	\$ 34,193	\$	\$	\$	\$	\$ 34,193
Retainage Payable	19,996					19,996
Intergovernmental Payable				6,588,567		6,588,567
Interfund Payable	5,039,360	4,915	74,664	71,942		5,190,881
Escrow and Performance Deposits				464,488		464,488
Deferred Tax Revenue	6,160					6,160
Other Deferred Revenue	68,681					68,681
General Obligation Debt Payable					1,760,000	1,760,000
Compensated Absences Payable					81,855	81,855
Accrued Landfill						
Postclosure Care Costs					575,000	575,000
Total Liabilities	<u>5,168,390</u>	<u>4,915</u>	<u>74,664</u>	<u>7,124,997</u>	<u>2,416,855</u>	<u>14,789,821</u>
Equity						
Fund Balances						
Reserved For Encumbrances	526,240					526,240
Reserved For Endowments				27,266		27,266
Reserved For Special Purposes		4,992		2,126,310		2,131,302
Unreserved						
Designated For Special Purposes		1,302,034				1,302,034
Undesignated (Deficit)	<u>4,423,996</u>		<u>(74,664)</u>			<u>4,349,332</u>
Total Equity	<u>4,950,236</u>	<u>1,307,026</u>	<u>(74,664)</u>	<u>2,153,576</u>		<u>8,336,174</u>
TOTAL LIABILITIES						
AND EQUITY	<u>\$ 10,118,626</u>	<u>\$ 1,311,941</u>	<u>\$ -0-</u>	<u>\$ 9,278,573</u>	<u>\$ 2,416,855</u>	<u>\$ 23,125,995</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF BOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 2002

	<u>Governmental Fund Types</u>			<u>Fiduciary Fund Type</u>	<u>Total (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Project</u>	<u>Expendable Trust</u>	
Revenues					
Taxes	\$ 4,055,028	\$	\$	\$	\$ 4,055,028
Licenses and Permits	1,534,083				1,534,083
Intergovernmental	615,529	5,531			621,060
Charges for Services	411,962	224,261			636,223
Miscellaneous	142,530	13,158		172,203	327,891
Other Financing Sources					
Operating Transfers In	<u>256,703</u>	<u>261,854</u>		<u>506,300</u>	<u>1,024,857</u>
Total Revenues and Other Financing Sources	<u>7,015,835</u>	<u>504,804</u>		<u>678,503</u>	<u>8,199,142</u>
Expenditures					
Current					
General Government	1,087,623			350	1,087,973
Public Safety	1,469,003				1,469,003
Highways and Streets	1,258,504				1,258,504
Sanitation	453,504	41,299			494,803
Health	6,300				6,300
Welfare	9,970				9,970
Culture and Recreation	364,163	246,788			610,951
Conservation	4,915	4,915			9,830
Economic Development	10,000				10,000
Debt Service	311,188	37,110			348,298
Capital Outlay	277,588		74,664		352,252
Other Financing Uses					
Operating Transfers Out	<u>768,154</u>	<u>37,783</u>		<u>218,920</u>	<u>1,024,857</u>
Total Expenditures and Other Financing Uses	<u>6,020,912</u>	<u>367,895</u>	<u>74,664</u>	<u>219,270</u>	<u>6,682,741</u>
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses					
	994,923	136,909	(74,664)	459,233	1,516,401
Fund Balances - January 1 (As Restated - See Note 4-E)					
	<u>3,955,313</u>	<u>1,170,117</u>		<u>1,629,132</u>	<u>6,754,562</u>
Fund Balances (Deficit) - December 31	<u>\$ 4,950,236</u>	<u>\$ 1,307,026</u>	<u>\$ (74,664)</u>	<u>\$ 2,088,365</u>	<u>\$ 8,270,963</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE A-1
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 2002

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	Over (Under) <u>Estimate</u>
<u>Taxes</u>			
Property	\$ 3,886,325	\$ 3,895,025	\$ 8,700
Land Use Change	40,000	85,029	45,029
Timber	15,000	14,073	(927)
Excavation	14,000	13,062	(938)
Interest and Penalties on Taxes	<u>42,000</u>	<u>47,839</u>	<u>5,839</u>
Total Taxes	<u>3,997,325</u>	<u>4,055,028</u>	<u>57,703</u>
<u>Licenses, Permits and Fees</u>			
Business Licenses, Permits and Fees	3,100	29,755	26,655
Motor Vehicle Permit Fees	1,125,000	1,349,087	224,087
Building Permits	115,000	148,539	33,539
Other	<u>7,000</u>	<u>6,702</u>	<u>(298)</u>
Total Licenses, Permits and Fees	<u>1,250,100</u>	<u>1,534,083</u>	<u>283,983</u>
<u>Intergovernmental</u>			
<u>State</u>			
Shared Revenue	85,349	85,098	(251)
Meals and Rooms Distribution	207,422	207,422	
Highway Block Grant	162,300	162,300	
Water Pollution Grant	120,732	120,732	
State and Federal Forest Land Reimbursement	161	161	
Other	<u>12,500</u>	<u>25,625</u>	<u>13,125</u>
Total Intergovernmental	<u>588,464</u>	<u>601,338</u>	<u>12,874</u>
<u>Charges For Services</u>			
Income From Departments	<u>364,000</u>	<u>411,962</u>	<u>47,962</u>
<u>Miscellaneous</u>			
Interest on Investments	92,000	83,444	(8,556)
Other	<u>70,000</u>	<u>59,086</u>	<u>(10,914)</u>
Total Miscellaneous	<u>162,000</u>	<u>142,530</u>	<u>(19,470)</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
Special Revenue Funds	35,950	37,783	1,833
<u>Trust Funds</u>			
Expendable	<u>205,908</u>	<u>218,920</u>	<u>13,012</u>
Total Other Financing Sources	<u>241,858</u>	<u>256,703</u>	<u>14,845</u>
<u>Total Revenues and Other Financing Sources</u>	<u>6,603,747</u>	<u>\$ 7,001,644</u>	<u>\$ 397,897</u>
<u>Unreserved Fund Balance Used To Reduce Tax Rate</u>	<u>139,195</u>		
<u>Total Revenues, Other Financing Sources and Use of Fund Balance</u>	<u>\$ 6,742,942</u>		

See Independent Auditor's Report, page 1.

SCHEDULE A-2
TOWN OF BOW, NEW HAMPSHIRE
General Fund

Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2002

	Encumbered From 2001	Appropriations 2002	Expenditures Net of Refunds	Encumbered To 2003	(Over) Under Budget
<u>Current</u>					
<u>General Government</u>					
Executive	\$ 600	\$ 377,993	\$ 303,608	\$ 15,950	\$ 59,035
Election, Registration, and Vital Statistics		166,483	130,060		36,423
Financial Administration		48,823	46,691		2,132
Revaluation of Property	200,000		205,067		(5,067)
Planning and Zoning	17,000	233,077	191,768	27,000	31,309
General Government Buildings		108,175	107,979		196
Cemeteries		65,237	44,192		21,045
Insurance, not otherwise allocated		65,000	54,887		10,113
Other		7,050	3,371		3,679
Total General Government	<u>217,600</u>	<u>1,071,838</u>	<u>1,087,623</u>	<u>42,950</u>	<u>158,865</u>
<u>Public Safety</u>					
Police Department		1,030,148	976,350		53,798
Fire Department		376,572	361,823		14,749
Building Inspection		123,070	114,769		8,301
Emergency Management		1,025	1,870		(845)
Total Public Safety		<u>1,530,815</u>	<u>1,454,812</u>		<u>76,003</u>
<u>Highways and Streets</u>					
Highways and Streets		1,369,880	1,219,532		150,348
Street Lighting		40,000	38,972		1,028
Total Highways and Streets		<u>1,409,880</u>	<u>1,258,504</u>		<u>151,376</u>
<u>Sanitation</u>					
Solid Waste Disposal		573,062	453,504		119,558
<u>Health</u>					
Health Agencies and Hospitals		6,300	6,300		
<u>Welfare</u>					
Direct Assistance		23,500	9,970		13,530
<u>Culture and Recreation</u>					
Parks and Recreation		370,672	364,163		6,509
<u>Conservation</u>					
Administration		10,630	4,915		5,715
Economic Development					
<u>Debt Service</u>					
Principal - Long-Term Debt		220,000	220,000		
Interest - Long-Term Debt		132,411	90,738		41,673
Other Debt Service Charges		9,600	450		9,150
Total Debt Service		<u>362,011</u>	<u>311,188</u>		<u>50,823</u>

SCHEDULE A-2 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2002

	Encumbered From 2001	Appropriations 2002	Expenditures Net of Refunds	Encumbered To 2003	(Over) Under Budget
Capital Outlay					
Cemetery Maintenance	42,565				42,565
Bow Bog Meeting House Repairs		115,300	2,520	112,780	9,640
Engineering and Feasibility Study	34,000		24,360		20,415
Evans Cemetery Expansion	20,415				20,415
Salt Contamination	195,510			195,510	
Fire Facility		52,925	51,486		1,439
Rescue Facility		3,505	1,948		1,557
NH Route 3A - Matching Funds		175,000		175,000	
Plow/Sand Truck		90,000	89,717		283
Monitor Defibrillator		20,000	20,000		
Tractor/Brush Hog		75,000	65,557		9,443
Library Computer System Upgrade		22,000	22,000		
Bow Bog Intersection	39,700				39,700
Total Capital Outlay	<u>332,190</u>	<u>553,730</u>	<u>277,588</u>	<u>483,290</u>	<u>125,042</u>
Other Financing Uses					
Operating Transfers Out					
Interfund Transfers					
Special Revenue Funds		314,204	261,854		52,350
Trust Funds					
Expendable		506,300	506,300		
Total Operating Transfers Out		<u>820,504</u>	<u>768,154</u>		<u>52,350</u>
Total Appropriations,					
Expenditures and Encumbrances	<u>\$ 549,790</u>	<u>\$ 6,742,942</u>	<u>\$ 6,006,721</u>	<u>\$ 526,240</u>	<u>\$ 759,771</u>



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the
Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

In planning and performing our audit of the Town of Bow for the year ended December 31, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. However, the following other matter came to our attention that we have discussed with management:

Escrow Deposits

Our audit disclosed several old escrow accounts which have been carried on the Town's books for many years.

We recommend that the Town investigate the purpose of these escrow deposits and determine an ultimate resolution to remove these deposits from the Town's books during the next fiscal year.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

January 31, 2003

*Plodzik & Sanderson
Professional Association*

SCHEDULE OF TOWN PROPERTY

As of December 31, 2002

Block/ Parcel	Property	Acres	Land Value.	Bldg. Value.	Total Value
3-095	Old Town Hall	1.0	\$ 47,000	\$ 129,800	\$ 176,800
1-143	Municipal Building	1.3	69,500	355,200	424,700
1-143-A	Sargent Park	1.8	56,300		56,300
3-147	Community Building	28.0	169,800	650,900	820,700
1-044	Library	.91	176,400	786,300	962,700
2-079	Bow Bog Meeting House	1.09	39,700	62,900	102,600
4-077**	Hanson Park	171.0	638,800	18,400	657,200
3-069	Bow Center School	.45	41,600	30,500	72,100
3-106	Elementary School	38.42	209,500	3,098,500	3,308,000
3-108	Memorial School	33.0	189,900	3,758,400	3,948,300
	Waste Water Pump Station		1,000	175,000	176,000
2-053-E23	Abbey Road (Sand & Gravel)	6.59	4,000		4,000
2-065-A7	Rosewood Dr.	3.27	63,700		63,700
2-083	Johnson Road	11.1	5,100		5,100
2-097**	Robinson Road (Town Forest)	250.0	824,200		824,200
2-097-A	16-20 Robinson Rd.	1.8	56,300		56,300
2-102	680-684 Route 3A	31.0	181,300		181,300
2-119	Off Briarwood	52.0	264,100		264,100
2-122	Robinson Road (75-83)	21.0	123,300		123,300
2-178	River Rd. (Alex. Cem.)	11.2	99,700		99,700
3-002	Hunter Dr.	15.6	124,700		124,700
3-062	Br. Londonderry Tpk. E.	68.18	237,000		237,000
3-063	Arrowhead Drive	60.0	293,500		293,500
3-065-A	Br. Londonderry Tpk.E.	.4	4,000		4,000
3-068	2 Branch Turnpike	.38	4,000		4,000
3-133-AW	Bow Bog Road	8.89	89,800		89,800
3-149	School Forest (Bow Ctr. Rd)	106.8	449,100		449,100
4-014	Hooksett Turnpike	5.4	3,700		3,700

Block/ Parcel	Property	Acres	Land Value.	Bldg. Value.	Total Value
4-020	Hooksett Turnpike	1.1	5,300		5,300
4-026	531 Clinton St.	76.1	193,400		193,400
4-029	539 Clinton Street	1.3	48,500		48,500
4-030-A3	No. Bow Dunbarton Rd.	2.7	6,100		6,100
4-044	Branch Londonderry Tpke W	6.8	4,100		4,100
4-056	22-36 Page Road	55.0	227,800		227,800
4-065	White Rock Hill Rd.(High Sch.)	84.0	371,900	12,942,500	13,314,400
4-076-F	Melanie Lane	.46	5400		5,400
4-127-K20	Beaver Brook Dr.	11.31	91,000		91,000
5-064	Heather Lane	38.0	207,700		207,700
5-068	Knox Rd/Logging Hill Rd.	17.0	119,800	1,100	120,900
3-002-H1	Risingwood Drive	.18	3,500		3,500
3-065-D13	Arrowhead Dr.	24.63	7,700		7,700
2-029-P	Merrill Crossing	12.22	94,000		94,000
2-109	12 Robinson Rd.				
4-067**	(PW Garage and Police Dept)	5.19	183,800	1,680,100	1,863,900
1-128	Turee Pond (East)	10.0	9,700		9,700
2-082	538 Route 3A	.25	3,400		3,400
2-077	Johnson Rd	128.0	24,655		24,655
2-078	Bow Bog	6.0	3,900		3,900
2-130	Bow Bog	7.6	114		114
4-073	Bog Bog	21.0	1,419		1,419
1-085	60-62 Logging Hill	.83	4,300		4,300
2-001-L	Route 3-A	2.3	2,900		2,900
2-043-C	Mountain Farm Rd.	.67	5,000		5,000
2-044	Woodhill Hooksett	68.0	11,560		11,560
2-045	Woodhill Hooksett	126.0	21,420		21,420
2-046	Woodhill Hooksett	124.0	21,080		21,080
2-053-E	Woodhill Hooksett	43.0	7,310		7,310
2-058	45 Allen Road	32.0	116,400		116,400
2-061	103 Woodhill Hooksett	61.0	8,357		8,357
2-063	129 Woodhill Hooksett	3.2	48		48
2-063-A	147 Woodhill Hooksett	95.0	16,150		16,150
2-063-B	Woodhill Hook	26.0	3,562		3,562
2-069	Woodhill Hooksett Off Hope Lane	2.8	55,000		55,000
		167.0	22,879		22,879

Block/ Parcel	Property	Acres	Land Value.	Bldg. Value.	Total Value
2-073-B	Allen Road	13.44	109,500	12,300	121,800
3-042-G	Nathaniel Drive	3.55	5,000		5,000
4-009	532 Clinton St.	.65	4,000		4,000
4-050**	Birchdale Rd.	95.5	21,500		21,500
4-050-I	Birchdale Rd.	2.09	57,800		57,800
4-050-J	Birchdale Rd.	1.16	5,300		5,300
4-091	Branch Londonderry				
	Tpke West	14.5	95,500		95,500
4-090-A	Hampshire Hills Dr.	10.65	11,800		11,800
4-066	Turee Pond	9.0	4,600		4,600
2-005	So. Bow Dunbarton Rd	58.61	3,075		3,075
2-053-E7	Colby Lane	1.08	5,800		5,800
2-053-E8	Colby Lane	.51	4,700		4,700
5-006	Off Route 3A	6.37	7,500		7,500
4-049-S	BirchTree Lane	1.6	6,000		6,000
4-049-T	Birch Tree Lane	1.9	6,200		6,200
4-057-T	Surrey Coach Lane	.261	4,900		4,900
4-057-U	Surrey Coach Lane	.732	6,100		6,100
4-057-V	Surrey Coach Lane	4.57	7,000		7,000
4-069	White Rock Hill Road	3.9	66,800		66,800
4-065-A	White Rock Hill Road	6.6	79,200		79,200
5-067	Heidi Lane	.84	6,200		6,200
3-067	Branch Londonderry Tpke E	1.0	5,200		5,200
3-071	Woodhill Road	1.91	56,900		56,900
2-125-1A	Bow Bog Road	8.58	88,300		88,300
2-025-A	Ordway Lane	—23	36,000		36,000
		2440.45	7,081,029	23,701,900	30,782,929

** Conservation Easements for Portions of These Properties Have Been Given to NH Fish & Game

Permanent Conservation Easements To Bow Open Spaces, Inc.

Block/ Parcel	Property	Total Acres	Total Value
2-126	Off Bow Bog Road	17.0	6,600
2-128	Backland Bow Bog Road	35.0	9,400
2-135-A	Bow Bog Road	9.2	4,700
2-137-A	Bow Bog Road	35.0	9,400
2-141-A	End of Johnson Road	79.15	18,200
3-138	60-66 Robinson Road	303.0	928,100
4-116	Branch Londonderry Turnpike West	79.0	18,200
4-118	Branch Londonderry Turnpike West	20.0	13,800
2-088-A	Johnson Road	13.5	5,700
4-119	26-30 Branch Londerry Turnpike West	8.0	4,400
4-120	Branch Londonderry Turnpike West	40.0	10,400
4-121	20-24 Branch Londonderry Turnpike East	40.0	10,400
		678.85	1,039,300

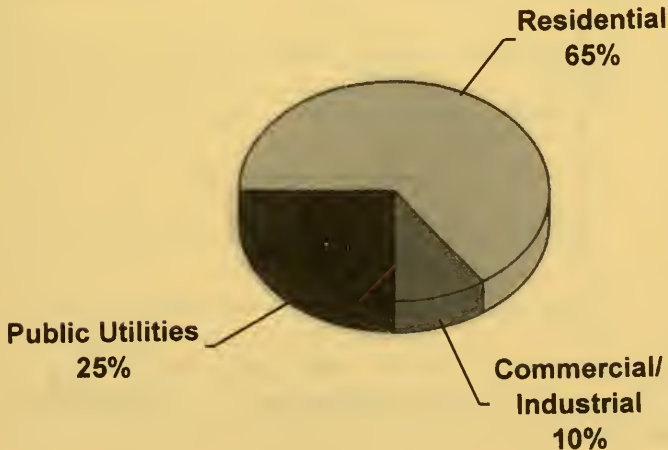
STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Net Town Appropriations	\$ 3,955,206
School Tax Assessment (Less State Education Taxes)	9,085,744
County Tax Assessment	1,760,787
State Education Taxes*	3,448,055
Total of Town, School, County and State	18,249,792
Less War Service Credits	39,300
Total Property Tax Commitment	18,210,492

<u>Property Taxes</u>		
<u>Net Assessed Valuation</u>		<u>Tax Rate</u>
State Education Tax*	627,578,162	5.49
All Other Taxes	838,300,562	<u>17.66</u>
 Total Tax Rate		 23.15

*Excludes Utility Values

2002 PROPERTY VALUE DISTRIBUTION BY CLASS (Percent of Total Town Valuation)



SUMMARY INVENTORY

Land	\$189,693,860
Buildings444,115,200
Public Utilities	
Gas2,184,300
Electric208,538,100
Other11,200
 Total value Before Exemptions844,542,660

Exemptions:

Improvements to Assist Persons With Disabilities84,610
Blind450,000
Elderly5,460,000
Disabled240,000
Solar Energy/Wood7,488

Total Exemptions Allowed

	.6,242,098
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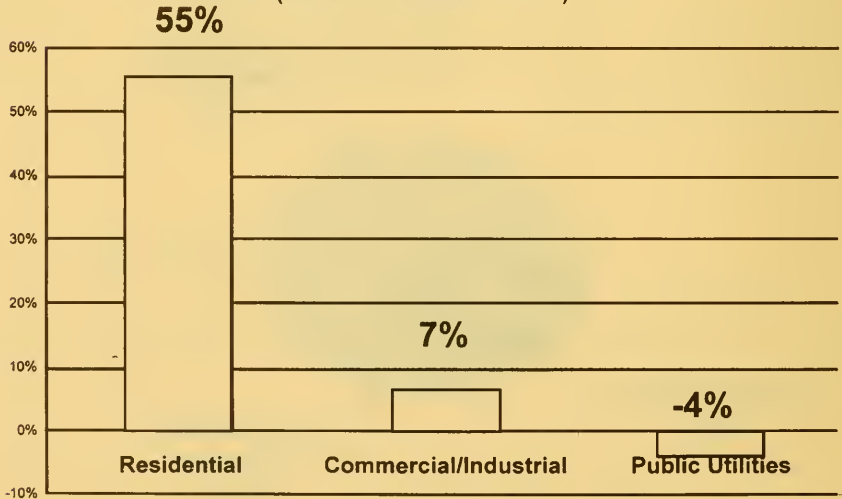
Net Valuation on Which Tax Rate is Computed

	.838,300,562
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Valuation for State Education Tax Computation
(Net Valuation Minus Gas/Electric Utilities)

	.627,578,162
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2002 PROPERTY VALUE INCREASE BY CLASS
(Percent Increase Since 2001)



TAX COLLECTOR

The Municipality of Bow			
	Levy for 2002	Prior Levies	
	Year of this report	2001	2000
<i>Uncollected Taxes</i>			
-Beg of Year:			
Property Taxes		411,107.00	
Yield Taxes		300.04	
Resident Taxes			
Excavation Tax		2,456.52	
Utilities		27,869.14	
Land Use Change		3,870.00	
<i>Taxes Committed</i>			
-This Year			
Property Taxes	18,258,496.00		
Land Use Change	85,029.00		
Yield Taxes	14,073.15		
Utilities	124,197.68		
Excavation Tax	13,061.92		
Deferred Revenue Prepayment	6,159.72		
<i>Overpayment:</i>			
Property Taxes	78,694.56		
Resident Taxes			
Utilities			
Interest Collected	6,622.20	18,335.92	
on delinquent Taxes			
Tax penalties		2,760.50	
Total Debits	18,586,334.23	466,699.12	

TAX COLLECTOR

	Levy for		
CREDITS	Year of this report 2002	Year 2001	Year 2000
<i>Remitted to Treas.</i>			
<i>During FY:</i>			
Property Taxes	17,707,160.31	406,107.11	
Yield Taxes	11,893.63	300.04	
Utilities	91,416.34	27,869.14	
Interest	6,622.20	18,335.92	
Penalties		2,760.50	
Land Use Change	28,102.60		
Excavation Tax	13,061.92	2,456.52	
<i>Discounts Allowed:</i>			
<i>Abatements Made:</i>			
Property Taxes	7,792.00	4,883.89	
Yield Taxes			
Utilities			
Land Use Change		3,870.00	
Excavation			
Current Levy Deeded		116.00	
<i>Uncollected Taxes</i>			
<i>-End of Year:</i>			
Property Taxes	628,397.97		
Excavation			
Yield Taxes	2,179.52		
Utilities	32,781.34		
Land Use Change	56,926.40		
Total Credits	18,586,334.23	466,699.12	

TAX COLLECTOR

	Levy for Year			
DEBITS	Year of this report 2002	Year 2001	Year 2000	Year 1999
Unredeemed Liens				
Balance at Beg.		57,960.10	23,045.71	287.60
of Fiscal Year				
Liens Executed	100,134.91			
During Fiscal Year				
Int. & Cost Collected	3,745.66	7,965.09	8,506.66	
After Lien Execution			11.00	
Total Debits	103,880.57	65,925.19	31,563.37	287.60
CREDITS				
Remittance to Treas.				
Redemptions	44,819.58	46,022.46	22,741.08	
Int & Costs (After				
Lien Execution)	3,745.66	7,965.09	8,506.66	
Abatements of				
Unredeemed Taxes				
Liens Deeded to Town		153.85	315.63	287.60
Unredeemed Liens	55,315.33	11,783.79		
Bal. End of Year.				
Total Credits	103,880.57	65,925.19	31,563.37	287.60
<i>Jill Hadaway Tax Collector Town Of Bow</i>				

Report being submitted
 Jill Hadaway, Tax Collector

Report of the Trust Funds of the Town of Bow
 Report Period: January 1, 2002 to December 31, 2002

Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/2001	New Funds Created	Funds Withdrawn	Principal 12/31/2002	Investment Income 12/31/2001	Investment Income Earned	Investment Income Withdrawn	Investment Income 12/31/2002	Total Balance
08/0158	Capital Reserve Funds	See Item A	0	0	0	0	8,704	446	-9,151	0	0
12/0375	Replacement of Town Buildings	See Item A	0	0	0	0	6,622	340	-6,962	0	0
04/0181	Tax Map	See Item A	0	0	0	0	282	14	-297	0	0
10/0284	Sewer Construction	See Item A	148,046	0	0	148,046	68,862	11,114	0	79,776	227,821
12/1984	Town Appraisal	See Item A	36,550	40,000	0	76,550	34,162	4,278	0	38,440	114,990
03/1296	Development of Town Center	See Item A	0	0	0	0	2,042	105	-2,147	0	0
03/1197	Development of Cemetery Plots	See Item A	20,000	0	0	20,000	1,311	6,879	0	8,190	26,879
03/1298	Community Building Roof and Repairs	See Item A	0	0	0	0	0	0	0	0	0
03/1401	Purchase of Cemetery Land	See Item A	39,000	36,000	0	75,000	964	2,636	0	3,600	78,600
09/0870	Replacement of Police Dept. Equip	See Item A	0	0	0	0	1,984	102	0	2,097	2,097
03/1296	Replacement of Police Dispatch Equip	See Item A	46,200	16,000	0	62,200	8,670	3,075	0	18,030	80,230
03/1197	Police Four-Wheel Drive	See Item A	21,200	0	0	21,200	3,550	1,269	0	4,819	26,019
08/0168	Purchase of Fire Equipment	See Item A	36,154	0	0	36,154	38,456	3,826	0	42,282	78,436
10/2089	Rescue Vehicle	See Item A	14,500	21,500	0	36,000	3,494	4,768	0	8,262	40,768
03/1296	Replacement of Fire Trucks	See Item A	139,900	121,400	0	261,300	31,531	10,770	0	42,301	303,601
03/1296	Air-Compressor	See Item A	4,800	1,600	0	6,400	852	316	0	1,168	7,568
03/1187	Monitor-Defibrillator	See Item A	2,000	0	-2,000	0	1,318	138	-1,455	0	0
03/0959	Rescue Equipment	See Item A	21,500	2,500	0	24,000	786	1,184	0	1,969	25,969
03/1400	Design New Fire Station	See Item A	30,000	0	0	30,000	1,381	1,609	0	2,990	32,990
03/1296	Library Computer System	See Item A	9,100	0	-9,100	0	2,047	423	-2,471	0	0
08/0168	Highway Construction	See Item A	28,000	0	0	28,000	6,423	1,765	0	8,188	36,188
07/0569	Replacement of Highway Equip	See Item A	391,400	158,100	-115,500	434,000	50,851	25,257	-14,389	61,719	495,719
03/0894	Highway Garage	See Item A	15,000	0	-15,000	0	7,940	932	-8,872	0	0
03/0989	Road Construction I-2 Zone & Bus Devel	See Item A	300,000	100,000	0	400,000	24,659	18,280	-31,578	42,939	442,939
04/1285	Road Improvements	See Item A	0	0	0	0	30,038	1,940	0	31,978	31,978
03/1296	Parks & Rec Replacement Equip Fund	See Item A	15,400	7,200	0	22,600	2,570	1,039	0	3,609	26,209
03/1302	Parks & Rec Field Parking and Repair	See Item A	0	2,000	0	2,000	0	33	0	33	2,033
03/1992	Bow School District	See Item A	109,942	83,326	0	193,268	39,294	9,011	0	48,305	241,573
03/1506	BMS Sliding Glass Door	See Item A	0	0	0	0	0	0	0	0	0
03/1506	BSD HVAC	See Item A	259,500	139,500	0	399,000	20,799	16,648	0	37,447	436,447
03/1506	BSD Pickup Truck	See Item A	0	0	0	0	717	37	0	754	754
03/1506	BSD Driveway and Parking Lot	See Item A	0	0	0	0	0	0	0	0	0
03/1098	New School Construction/Additions	See Item A	458,606	78,320	0	536,926	54,260	27,314	0	81,574	618,500
03/1000	Capital Improvements at Bow High	See Item A	100,000	80,000	0	180,000	1,347	6,501	0	7,848	187,848
03/1502	Unanticipated Special Education Cost Fund	See Item A	0	68,500	0	68,500	0	1,116	0	1,116	69,616
Total Capital Reserve Funds			2,246,798	955,946	-141,600	3,061,144	459,982	153,704	-77,320	542,651	3,603,795
Item A.	Corporate Bonds	Government Securities									
	Certificates of Deposit	Merrill Lynch MIF									

Report of the Trust Funds of the Town of Bow
 Report Period: January 1, 2002 to December 31, 2002

Trust Funds	Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/2001	New Funds Created	Funds Withdrawn	Principal 12/31/2002	Investment Income 12/31/2001	Investment Income Earned	Investment Income Withdrawn	Investment Income 12/31/2002	Total Balance
	12/11/87	Baker Free Library Trust Fund	See Item B	10,459			10,459	535	659		1,194	11,653
	12/11/87	Baker Trust Fund	See Item B	6,796			6,796	611	359		970	7,766
	01/01/87	Louise Wagner Trust Fund	See Item B	3,000			3,000	211	202		413	3,413
	06/06/78	McNamara - Scholarship Fund	See Item B	2,500			2,500	2,097	263	-250	2,110	4,610
Total Trust Funds				22,756	0	0	22,756	3,454	1,483	-250	4,687	27,443
Total				2,269,554	955,946	-141,600	3,083,900	463,436	155,187	-77,570	547,338	3,631,238
Item B		Corporate Bond Merrill Lynch MMF										

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/2001</u>
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	200.00
Mar. 11, 1992	Allbee, Hiel & Margaret	Perpetual Care	600.00
Mar. 8, 1955	Alexander, Enoch	Perpetual Care	250.00
Nov. 11, 1956	Alexander, Walter B.	Perpetual Care	150.00
July 5, 1957	Alexander, Willaby	Perpetual Care	150.00
Mar. 8, 1955	Allen, George	Perpetual Care	300.00
Aug. 11, 1989	Baj kowski, Joseph	Perpetual Care	100.00
May 18, 1973	Baker, John	Perpetual Care	200.00
July 23, 1976	Bates, John & Bernice	Perpetual Care	200.00
Mar. 8, 1955	Bennett, May J.	Perpetual Care	100.00
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	200.00
July 29, 1931	Blomquist, Nellie M.	Perpetual Care	100.00
July 12, 1972	Brown, Robert	Perpetual Care	200.00
Mar. 8, 1955	Buntin Fund	Perpetual Care	140.00
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	150.00
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	100.00
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	200.00
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	350.00
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	100.00
May 17, 1972	Cleveland, Barbara	Perpetual Care	200.00
Jan 3, 1974	Clough, Ann	Perpetual Care	1,000.00
June 29, 1931	Clough, Joseph (E)	Perpetual Care	100.00
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	200.00
July 24, 1945	Clough, Rosetta	Perpetual Care	100.00
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	100.00
May 23, 1941	Colby, Enola	Perpetual Care	100.00
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	200.00
Aug. 28, 1946	Colby, George	Perpetual Care	200.00
Feb. 19, 1975	Colby, Herbrt & Grace	Perpetual Care	200.00
Mar. 8, 1955	Colby, Leonard	Perpetual Care	200.00
Feb. 15, 1957	Colby, Susan	Perpetual Care	200.00
Dec. 1, 1953	Corliss, Nahan	Perpetual Care	100.00
Sept. 9, 1969	Corney, Eldon	Perpetual Care	100.00
Oct 16, 2002	Gordon Craigie	Perpetual Care	
Dec. 13, 1954	Currier, William	Perpetual Care	100.00
May 19, 1978	Danforth, Ralph & Margaret	Perpetual Care	100.00
Oct. 30, 1961	Davis, John C. & Warren M	Perpetual Care	198.53
July 25, 1931	Dow, Warren P. (A)	Perpetual Care	100.00
July 1, 1963	Elliot, John B. & John P.	Perpetual Care	300.00
Feb. 1, 1960	Evans Cemetary Fund	Perpetual Care	63.78
Jan 11, 1954	Flanders, Carroll W.	Perpetual Care	200.00

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

New Funds Created	Prin. Bal. <u>12/31/2002</u>	Income Bal. <u>12/31/2001</u>	Interest		Income Bal. <u>12/31/2002</u>	Total Cost Value <u>12/31/2002</u>
			Earned (Net) Y/E <u>12/31/02</u>	Expended In <u>2002</u>		
	200.00	329.27	15.94	0.00	345.21	545.21
	600.00	236.90	25.20	0.00	262.10	862.10
	250.00	563.14	24.49	0.00	587.62	837.62
	150.00	291.01	13.28	0.00	304.29	454.29
	150.00	290.32	13.26	0.00	303.58	453.58
	300.00	835.93	34.21	0.00	870.13	1,170.13
	100.00	47.82	4.45	0.00	52.27	152.27
	200.00	339.89	16.26	0.00	356.15	556.15
	200.00	336.92	16.17	0.00	353.09	553.09
	100.00	266.30	11.03	0.00	277.33	377.33
	200.00	360.55	16.88	0.00	377.43	577.43
	100.00	240.48	10.25	0.00	250.73	350.73
	200.00	342.36	16.33	0.00	358.69	558.69
	140.00	342.92	14.54	0.00	357.46	497.46
	150.00	246.11	11.93	0.00	258.04	408.04
	100.00	248.54	10.50	0.00	259.03	359.03
	200.00	294.18	14.88	0.00	309.06	509.06
	350.00	307.07	19.79	0.00	326.86	676.86
	100.00	296.01	11.92	0.00	307.94	407.94
	200.00	334.74	16.10	0.00	350.84	550.84
	1,000.00	1,326.34	70.05	0.00	1,396.39	2,396.39
	100.00	226.77	9.84	0.00	236.61	336.61
	200.00	346.15	16.45	0.00	362.60	562.60
	100.00	218.23	9.58	0.00	227.82	327.82
	100.00	247.48	10.46	0.00	257.94	357.94
	100.00	251.56	10.59	0.00	262.14	362.14
	200.00	465.20	20.03	0.00	485.23	685.23
	200.00	376.08	17.35	0.00	393.43	593.43
	200.00	341.94	16.32	0.00	358.26	558.26
	200.00	428.21	18.92	0.00	447.13	647.13
	200.00	408.49	18.32	0.00	426.81	626.81
	100.00	215.91	9.51	0.00	225.42	325.42
	100.00	227.66	9.87	0.00	237.52	337.52
100.00	100.00		0.00	0.00	0.00	100.00
	100.00	204.07	9.16	0.00	213.22	313.22
	100.00	167.75	8.06	0.00	175.81	275.81
	198.53	411.74	18.38	0.00	430.11	628.64
	100.00	242.55	10.32	0.00	252.87	352.87
	300.00	605.65	27.27	0.00	632.92	932.92
	63.78	319.35	11.54	0.00	330.89	394.67
	200.00	403.89	18.18	0.00	422.07	622.07

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/2001</u>
Jan 3, 1963	Foote, John & Annie	Perpetual Care	200.00
June 8, 1962	Furbush, Frank & Helen	Perpetual Care	400.00
Oct. 9, 1905	Gault, Andrew (A)	Perpetual Care	100.00
Mar 8, 1955	Gault, D.K. & Arthur	Perpetual Care	100.00
Mar 8, 1955	Giddings, Mary J.	Perpetual Care	200.00
May 17, 1972	Goley, Thomas	Perpetual Care	30.00
Mar. 8, 1955	Gray, Cora	Perpetual Care	100.00
Mar. 31, 1936	Green, Ann J. (G)	Perpetual Care	100.00
Mar. 31, 1936	Green, James (G)	Perpetual Care	100.00
June 29, 1931	Hadley's Cemetary	Perpetual Care	100.00
Mar. 8, 1955	Hadley, Martin	Perpetual Care	500.00
Mar. 8, 1955	Hagen, Edith	Perpetual Care	150.00
Feb. 21, 1931	Hammond, Charles F.	Perpetual Care	100.00
Jan 3, 1963	Hammond, Everett; Low,	Perpetual Care	300.00
Mar. 27, 1935	Hemphill, Abigail (E)	Perpetual Care	75.00
Nov. 3, 1980	How, Harold	Perpetual Care	200.00
May 15, 1997	Hulse, Lewis	Perpetual Care	200.00
April 3, 1914	Johnson, Addie (E)	Perpetual Care	100.00
Mar. 8, 1955	Kennison, Ella B.	Perpetual Care	100.00
Nov. 20, 1973	Korek, Eva	Perpetual Care	100.00
July 30, 1953	Luce, Guy	Perpetual Care	150.00
Aug. 28, 1967	Lyford, Arthur	Perpetual Care	200.00
Mar. 8, 1955	May, George	Perpetual Care	200.00
May 14, 1938	McKee, Alice C.	Perpetual Care	350.00
Nov. 28, 1962	Merrill, Eldridge	Perpetual Care	100.00
Aug. 11, 1958	Moore, Ida	Perpetual Care	107.20
Mar. 8, 1955	Morgan, Kirk	Perpetual Care	70.00
Mar. 16, 1916	Morgan, David (A)	Perpetual Care	200.00
Nov. 4, 1929	Nesmith, W.E. (A)	Perpetual Care	200.00
July 20, 1983	Noyes, Eli	Perpetual Care	200.00
Mar. 24, 1944	Noyes, Frank N.	Perpetual Care	150.00
Mar. 8, 1955	Noyes, Samuel R.	Perpetual Care	100.00
April 10, 1910	Ordway, Elmira	Perpetual Care	200.00
Jan 16, 1947	Page & White	Perpetual Care	500.00
Nov. 4, 1929	Page, Willie F. (E)	Perpetual Care	100.00
Mar. 8, 1955	Parker & Quimby	Perpetual Care	50.00
June 8, 1962	Perrigo, Susan	Perpetual Care	160.55
Mar. 8, 1955	River Road Cem. Assoc.	Perpetual Care	1,000.00
Mar. 8, 1955	Rogers, Wallace	Perpetual Care	100.00
May 24, 1958	Rowell, Clara & John	Perpetual Care	300.00
Aug. 17, 1959	Rowell, W.D. & Davis	Perpetual Care	500.00

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

New Funds Created	Prin. Bal. 12/31/2002	Income Bal. 12/31/2001	Interest		Income Bal. 12/31/2002	Total Cost Value 12/31/2002
			Earned (Net) Y/E 12/31/02	Expended In 2002		
	200.00	623.46	24.80	0.00	648.25	848.25
	400.00	858.18	37.89	0.00	896.07	1,296.07
	100.00	325.82	12.82	0.00	338.65	438.65
	100.00	344.94	13.40	0.00	358.34	458.34
	200.00	564.41	23.02	0.00	587.43	787.43
	30.00	99.42	3.90	0.00	103.32	133.32
	100.00	204.05	9.16	0.00	213.21	313.21
	100.00	227.86	9.87	0.00	237.73	337.73
	100.00	227.86	9.87	0.00	237.73	337.73
	100.00	298.32	11.99	0.00	310.31	410.31
	500.00	1,069.04	47.25	0.00	1,116.29	1,616.29
	150.00	338.05	14.70	0.00	352.75	502.75
	100.00	266.28	11.03	0.00	277.31	377.31
	300.00	549.10	25.57	0.00	574.67	874.67
	75.00	181.44	7.72	0.00	189.16	264.16
	200.00	273.27	14.25	0.00	287.52	487.52
	200.00	50.79	7.55	0.00	58.35	258.35
	100.00	375.86	14.33	0.00	390.18	490.18
	100.00	246.67	10.44	0.00	257.10	357.10
	100.00	180.44	8.44	0.00	188.89	288.89
	150.00	314.56	13.99	0.00	328.54	478.54
	200.00	449.53	19.56	0.00	469.09	669.09
	200.00	477.93	20.41	0.00	498.34	698.34
	350.00	1,248.63	48.14	0.00	1,296.77	1,646.77
	100.00	206.10	9.22	0.00	215.32	315.32
	107.20	251.67	10.81	0.00	262.48	369.68
	70.00	216.27	8.62	0.00	224.89	294.89
	200.00	691.47	26.84	0.00	718.31	918.31
	200.00	669.53	26.18	0.00	695.72	895.72
	200.00	227.77	12.88	0.00	240.65	440.65
	150.00	374.37	15.79	0.00	390.16	540.16
	100.00	259.00	10.81	0.00	269.81	369.81
	200.00	1,295.08	45.02	0.00	1,340.10	1,540.10
	500.00	1,303.28	54.30	0.00	1,357.58	1,857.58
	100.00	572.53	20.25	0.00	592.78	692.78
	50.00	124.81	5.26	0.00	130.08	180.08
	160.55	315.69	14.34	0.00	330.03	490.58
	1,000.00	1,110.36	63.55	0.00	1,173.91	2,173.91
	100.00	222.68	9.72	0.00	232.40	332.40
	300.00	688.11	29.75	0.00	717.86	1,017.86
	500.00	786.63	38.74	0.00	825.37	1,325.37

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

<u>Date of Creation</u>	<u>Name of Trust Fund</u>	<u>Purpose of Trust Fund</u>	<u>Prin. Bal. 12/31/2001</u>
Aug. 17, 1959	Rowell, W.D. (A)	Perpetual Care	500.00
Mar. 8, 1955	Saltmarsh, Warren	Perpetual Care	100.00
Mar. 8, 1955	Sampson, Adeline	Perpetual Care	400.00
Mar. 8, 1955	Sargent, Enoch	Perpetual Care	400.00
Mar. 8, 1955	Sargent, Simeon	Perpetual Care	400.00
July 8, 1982	Scribner, Betty	Perpetual Care	100.00
Mar. 8, 1955	Short, Henry M.	Perpetual Care	200.00
Sept 20, 2000	Stio, Peter	Perpetual Care	200.00
Aug. 12, 1987	Storrs, Homer	Perpetual Care	100.00
Aug. 12, 1987	Storrs, Wilma	Perpetual Care	100.00
June 26, 1924	Symonds, Mary E. (A)	Perpetual Care	500.00
Oct. 24, 1953	Upton & Kendall Lots	Perpetual Care	300.00
Apr. 14, 1916	Upton, Sarah	Perpetual Care	100.00
Aug. 27, 1997	Van Dyne, William J.	Perpetual Care	25.00
Oct. 25, 1968	Warriner, Reuben & Eliza	Perpetual Care	100.00
April 17, 1960	Walker, Peter R.	Perpetual Care	200.00
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	100.00
Mar. 8, 1955	White, Curtis	Perpetual Care	150.00
Dec. 15, 1985	White, Gilbert & Evelyn	Perpetual Care	400.00
Feb. 3, 1952	White, Herbert R.	Perpetual Care	150.00
Jan. 6, 1947	White, John Warren	Perpetual Care	300.00
Mar. 3, 1959	White, Viola	Perpetual Care	2,769.60
June 25, 1959	White, Will, Issac, Frank	Perpetual Care	200.00
Apr. 5, 1936	Whittemore, Lydia	Perpetual Care	50.00
Mar. 31, 1936	Woodbury, Ira (G)	Perpetual Care	100.00
Totals			23,989.66

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETERY TRUST FUNDS
DECEMBER 31, 2002**

New Funds Created	Prin. Bal. 12/31/2002	Income Bal. 12/31/2001	Interest Earned (Net) Y/E 12/31/02	Expended In 2002	Income Bal. 12/31/2002	Total Cost Value 12/31/2002
	500.00	790.96	38.87	0.00	829.83	1,329.83
	100.00	231.59	9.98	0.00	241.57	341.57
	400.00	1,118.47	45.72	0.00	1,164.19	1,564.19
	400.00	1,127.80	46.01	0.00	1,173.81	1,573.81
	400.00	1,063.95	44.08	0.00	1,108.03	1,508.03
	100.00	126.77	6.83	0.00	133.59	233.59
	200.00	422.14	18.73	0.00	440.88	640.88
	200.00	15.57	6.49	0.00	22.06	222.06
	100.00	58.22	4.76	0.00	62.98	162.98
	100.00	58.22	4.76	0.00	62.98	162.98
	500.00	1,682.42	65.72	0.00	1,748.14	2,248.14
	300.00	590.63	26.82	0.00	617.45	917.45
	100.00	356.52	13.75	0.00	370.27	470.27
	25.00	5.70	0.92	0.00	6.63	31.63
	100.00	193.57	8.84	0.00	202.41	302.41
	200.00	333.72	16.07	0.00	349.79	549.79
	100.00	195.48	8.90	0.00	204.38	304.38
	150.00	373.42	15.76	0.00	389.18	539.18
	400.00	281.71	20.53	0.00	302.23	702.23
	150.00	381.98	16.02	0.00	398.00	548.00
	300.00	765.48	32.08	0.00	797.56	1,097.56
	2,769.60	3,715.99	195.29	0.00	3,911.28	6,680.88
	200.00	427.29	18.89	0.00	446.18	646.18
	50.00	126.20	5.31	0.00	131.51	181.51
	100.00	228.09	9.88	0.00	237.97	337.97
100.00	24,089.66	47,768.65	2,160.79	0.00	49,929.44	74,019.10

TOWN CLERK/VITAL STATS

TOWN CLERK/TAX COLLECTOR

2002 turned out to be a somewhat challenging year. We had three elections, which provided some changes for all of us. This year in our Town Meeting we voted to increase the number of Selectmen from 3 to 5. This will take place in our March 2003 Town Elections. We also went through a Town-wide revaluation for property taxes. This was quite a project and had some unexpected results for most of us residents. It seems our commercial property had been valued higher than it should have been and the revaluation decreased the value of many of the town's commercial properties, thus raising the amount owed for most residential property owners. We in the tax office have felt the effects of this tax increase and want to encourage anyone who is finding it difficult to pay the full amount at one time, to please consider making partial payments. This will help you by reducing the amount of interest that will accrue. Liens will not be placed on unpaid taxes until May 5, 2003. This year will be a busy one for me, as I will be serving as the President of the New Hampshire Tax Collectors Association. I feel my involvement in this organization provides me with added knowledge and experience that will help me better perform my duties as your tax collector.

As the Town grows we continue to do more and more motor vehicle registrations. The "Moose" plates have been raising money for historical preservation and conservation. Many veterans have taken advantage of the new Veteran Plates, and it is nice to see how many veterans we have in the Town of Bow.

We are pleased to welcome the new residents of the White Rock Senior Living complex which opened in December. They will be a wonderful addition to our town.

We are continuing our record preservation project and have many books for residents to use for research or just enjoyment. We are still selling hunting and fishing licenses for the Department of Fish and Game. Please remember to license your dogs before April 30th. All new dogs should be registered as soon as they receive their rabies shots.

We in the Clerk/Collectors office are looking forward to serving you in this new year of 2003, and hope if you have any suggestions that can make your dealings with us easier, please feel free to pass them along to us.

Sincerely,

Jill Hadaway
Town Clerk/Tax Collector

2002 YEAR TO DATE REMITTANCES

750	DOG/STATE	\$390.50
821	DOG/TOWN	\$4,598.00
20	FISH & GAME	\$1,434.00
249	MISCELLANEOUS	\$203.00
2,016	MOTOR VEHICLE TITLE APS	\$3,664.00
7,250	MOTOR VEHICLE DECALS	\$16,784.50
4	MOTOR VEHICLE RECLAMATION FEES	\$113.50
26,230	TOWN MOTOR VEHICLE	\$1,347,439.00
5	UCC COPIES	\$41.00
25	UCC FILINGS	\$3,525.74
4	UCC SEARCHES	\$54.00
23	VITAL STATISTICS MARRIAGE/STATE	\$874.00
23	VITAL STATISTICS MARRIAGE/TOWN	\$161.00
27	VITAL STATISTICS RESEARCH/STATE	\$244.00
27	VITAL STATISTICS RESEARCH/TOWN	\$128.00
5	WETLAND APPLICATIONS	\$50.00
	TOTAL:	\$1,379,704.24

Respectfully,



Jill Hadaway
Town Clerk/Tax Collector

LICENSE DOGS BY APRIL 30TH

Male/Female: \$9.00
Owner over 65: \$2.00
Neutered Male: \$6.50
Spayed Female: \$6.50
Dogs under 7 months old:
\$6.50

Warning—Failure to comply will make you
liable for a penalty of \$25.00
if dogs not licensed by June 1st. RSA 466:13

RESIDENT BIRTH REPORT

01/01/2002–12/31/2002

SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002000266	HODGKINS, ERIC BRADFORD	01/11/2002	CONCORD, NH	HODGKINS, DAVID	HODGKINS, SARAH
2002000420	MULLIN, JACK WALKER	01/14/2002	CONCORD, NH	MULLIN, PETER	MULLIN, LAURA
2002000821	PROVOST, DELANEY KATHRYN	01/23/2002	CONCORD, NH	PROVOST, JON	PROVOST, APRIL
2002000983	BROWN, JESSICA LAUREN	01/26/2002	MANCHESTER, NH	BROWN, STEPHEN	BROWN, MARIE
2002001107	EVANS, SAMUEL RICHARD	02/03/2002	MANCHESTER, NH	EVANS, CHRISTOPHER	EVANS, SHELBY
2002001788	HATEM, EVELYN MARIA	02/22/2002	CONCORD, NH	HATEM, JAMES	HATEM, SUSAN
2002001789	ROBERTS, JILLIAN SYDNEY	02/23/2002	CONCORD, NH	ROBERTS, MARK	ROBERTS, SUSAN
2002001986	TANNER, MAX WOODLAND	02/28/2002	CONCORD, NH	TANNER, JOHN	TANNER, SARAH
2002002033	BARKIE, CONNOR DAVID	03/02/2002	CONCORD, NH	BARKIE, DAVID	BARKIE, JANE
2002002519	RICHTMYER, ASHLEY MORGAN	03/11/2002	CONCORD, NH	RICHTMYER, JOSHUA	RICHTMYER, TERESE
2002002560	KLOTZ, CASSANDRA ELAINE	03/14/2002	CONCORD, NH	KLOTZ, KINUTE	KLOTZ, SARAH
2002002980	HEATH, MOLLY JOHANNA	03/22/2002	MANCHESTER, NH	HEATH, GEOFFREY	HEATH, ALISA
2002002900	SMITH, MADELINE ISABELL	03/23/2002	CONCORD, NH	SMITH, TIMOTHY	PITTS, MARGARET
2002002976	BAAL, LIAM JAMES	03/24/2002	MANCHESTER, NH	BAAL, JAMES	BAAL, LAUNNA
2002002902	NARKIS, SOPHIE LUCILLE	03/24/2002	CONCORD, NH	NARKIS, MICHAEL	NARKIS, ROBIN
2002003785	HAMILTON, MATTHEW TATE	04/15/2002	CONCORD, NH	HAMILTON, WILLIAM	HAMILTON, MARGARET
2002003916	SMETHURST, CHARLES JAMES	04/19/2002	CONCORD, NH	SMETHURST, WILLIAM	SMETHURST, ANN
2002004132	JORDAN, GRACE LOUISE	04/22/2002	CONCORD, NH	JORDAN, CHESTER	JORDAN, MARIA
2002004431	LESSARD, COLIN JOHN	04/29/2002	CONCORD, NH	LESSARD, MATTHEW	LESSARD, MARIA
2002004433	SANDERSON, MORGAN ASHLEY	05/01/2002	CONCORD, NH	SANDERSON, RICHARD	SANDERSON, JEAN

SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002005140	CADDELL, SILVIA JANE	05/16/2002	MANCHESTER, NH	CADDELL, JONATHAN	CADDELL, GININE
2002005246	MITCHELL, ABIGAIL JORDAN	05/20/2002	CONCORD, NH	MITCHELL, CHRISTOPHER	MITCHELL, KRISTINA
2002005881	WELLS, DUSTIN PETER	06/06/2002	CONCORD, NH	WELLS, PETER	WELLS, KRISTIN
2002006259	SAVARD, DOMINIQUE ALEXINA	06/13/2002	MANCHESTER, NH	CURTIN-SAVARD, ARTHUR	BEAUDOIN, ULIANE
2002007095	ROSA, JOCELYN MARIE	07/09/2002	MANCHESTER, NH	ROSA, CANDIDO	ROSA, MARIA
2002007770	UDELSON, MAXWELL LOLIO	07/18/2002	MANCHESTER, NH	UDELSON, BLAKE	UDELSON, BETH
2002007986	RADIE COFFIN, CHARLES ROBERT	07/20/2002	CONCORD, NH	COFFIN, GARY	RADIE COFFIN, MICHELLE
2002008433	ROY, AIDEN NICHOLAS	08/04/2002	CONCORD, NH	ROY, NICHOLAS	ROY, ANDREA
2002008431	WELLS, RACHEL ELIZABETH	08/06/2002	CONCORD, NH	WELLS, JOHN	WELLS, TRACEY
2002008751	HEWSON, RYLEE ELISABETH	08/15/2002	CONCORD, NH	HEWSON, ERIC	HEWSON, CHRISTINE
2002009247	PAUL, MADISON LEE	08/29/2002	CONCORD, NH	PAUL, WILLIAM	PAUL, DENISE
2002009297	MILLIGAN, MOIRE ROSE	08/30/2002	CONCORD, NH	MILLIGAN, FRANCIS	MILLIGAN, GERMAINE
2002009484	ST CYR, HADLEY ANN	08/31/2002	MANCHESTER, NH	ST CYR, DEREK	ST CYR, MICHELLE
2002009835	KELLY, GWENDOLYN BRIANNE	09/06/2002	LEBANON, NH	KELLY, MICHAEL	KELLY, JANINE
2002010427	MORRIS, MADISON LEE	09/23/2002	LEBANON, NH	MORRIS, KRAIG	MORRIS, DAWN
2002010461	SMITH, ANIKA LAUREN	09/25/2002	CONCORD, NH	SMITH, STEVEN	SMITH, SONJA
2002010467	CHENEY, SPENCER JOSEPH	09/26/2002	CONCORD, NH	CHENEY, SHAWN	CHENEY, LISE
2002010526	SNYDER, WILLIAM ERNEST	09/29/2002	CONCORD, NH	SNYDER, WILLIAM	SNYDER, LORI
2002011198	FILTEAU, JUSTIN MARC	10/10/2002	MANCHESTER, NH	FILTEAU, GERARD	FILTEAU, LISA
2002011057	HOADLEY, DANIEL SCOTT	10/14/2002	CONCORD, NH	HOADLEY, SCOTT	HOADLEY, JOLYN
2002011070	O'BRIEN, MEGHAN ELIZABETH	10/15/2002	MANCHESTER, NH	O'BRIEN, TOMAS	O'BRIEN, ANN
2002011259	GRONDIN, PAIGE ALYSSA	10/18/2002	CONCORD, NH	GRONDIN, CHRISTOPHER	GRONDIN, PAULETTE

SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2002011406	NELSON, LAUREN GRACE	10/20/2002	LEBANON, NH	NELSON, RANDY	NELSON, JENNIE
2002011322	LANE, MASON JOSEPH	10/21/2002	CONCORD, NH	LANE, JOSEPH	LANE, NANCY
2002011969	MCDONALD, DAVID ROBERT	11/01/2002	MANCHESTER, NH	MCDONALD, DAVID	MCDONALD, MOLLY
2002012210	GLYNN, PATRICK TIMOTHY	11/10/2002	CONCORD, NH	GLYNN, TIMOTHY	GLYNN, KRISTA
2002012834	BENOIT, NATHANIEL SCOTT	11/26/2002	CONCORD, NH	BENOIT, CHRISTOPHER	BENOIT, DIANE
2002012836	MCGOVERN, NICHOLAS KIEFER	11/27/2002	CONCORD, NH	MCGOVERN, MICHAEL	MCGOVERN, DEBORAH
2002012776	KRUEGER, JACK RAYMOND	11/28/2002	MANCHESTER, NH	KRUEGER, RAYMOND	KRUEGER, TAMRA
2002012909	CHERN, LARA MIREILLE	12/01/2002	MANCHESTER, NH	CHERN, STEVEN	CHERN, ELSA
2002013382	BEGLEY, SEAN MICHAEL	12/17/2002	MANCHESTER, NH	BEGLEY, MICHAEL	BEGLEY, LISA
2002013659	RHEINHARDT, WYATT ADDISON	12/25/2002	CONCORD, NH	RHEINHARDT, BRENT	RHEINHARDT, MEGAN
2002013818	NEFF, BENJAMIN ALLEN	12/27/2002	MANCHESTER, NH	NEFF, KENNETH	NEFF, CAROL

Total number of records 53

RESIDENT MARRIAGE REPORT

01/01/2002-12/31/2002

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2002000118	HADAWAY, NATHAN D	BOW, NH	PERKINS, MELINDA S	BOW, NH	BOW	BOW	01/11/2002
2002000306	SALAMY, KIM J	BOW, NH	CURTIN, MARGARET A	BOW, NH	BOW	BOW	02/02/2002
2002000147	MULLAHEY, JAMES	BOW, NH	SUJAN, VIOLETA	BOW, NH	MANCHESTER	MANCHESTER	04/03/2002
20020005816	WELLS, JOHN A	BOW, NH	TARR, TRACEY L	BOW, NH	BOW	CONCORD	05/11/2002
20020002591	NYIAMA, KEVIN T	CONCORD, NH	WARD, ALISON J	BOW, NH	CONCORD	CONCORD	06/01/2002
20020003351	ARRUDA, JOE M	BOW, NH	RAPOSO, HELENA C	BOW, NH	CONCORD	CONCORD	06/22/2002
20020003761	STODWILL, ROBB J	BOW, NH	O'REILL, LAURIE M	PEMBROKE, NH	PEMBROKE	CONCORD	06/22/2002
20020003557	MATOS, LEO O.	BOW, NH	CURTIS, THERESA M	BOW, NH	CONCORD	BOW	06/29/2002
20020003751	BEPTON, SAMUEL T.	BOW, NH	CARTER, JESSIE A.	MANCHESTER, NH	MANCHESTER	MANCHESTER	06/29/2002
20020004204	KRAUSE, STEVEN J	BOW, NH	ROBIDOUX, SARA E	BOW, NH	BOW	MANCHESTER	07/13/2002
20020005250	MOLITSANIL, STEPHEN	BOW, NH	WEST, LAURA J	CONCORD, NH	CONCORD	CONCORD	08/10/2002
20020005815	GOLEY, LORL W	BOW, NH	MARTIN, LORI A	BOW, NH	BOW	BOW	08/17/2002
20020006605	POSPYCHALA, PART I	EAST GREENWICH, RI	VAHLDOFF, ERIN M	BOW, NH	BOW	CONCORD	00/24/2002
20020007452	DEVINE, JOSEPH R.	BOW, NH	MAYO, KERI L	BOW, NH	BOW	MANCHESTER	09/01/2002
20020009662	PRATT, BRYAN S	BOW, NH	MITCHELL, JAIME E	BOW, NH	BOW	BOW	09/28/2002
20020007885	KEITH, JOERG	BOW, NH	BACKUS, PETRA E	BOW, NH	BOW	LITCHFIELD	10/04/2002
20020008002	LAVALLEE, PAUL R	BOW, NH	GUAY, NATHALIE L	BOW, NH	BOW	MANCHESTER	10/05/2002
20020008490	ERWIN, THOMAS J	MANCHESTER, NH	CHRISTIE, LORRA E	BOW, NH	MANCHESTER	CANDIA	10/12/2002
20020008824	MURPHY, BRIAN S.	BOW, NH	DOHALDSON, KRISTINE L	BOW, NH	BOW	BERLIN	10/19/2002
20020008509	DINGER, CHRISTOPHER B	BOW, NH	PAGE, CHANDA A	BOW, NH	BOW	TILTON	10/19/2002
20020008664	DELANAHY, THOMAS J.	BOW, NH	TORRHO, AUBALIE M	BOW, NH	BOW	BOW	10/26/2002
20020008874	MAZURZ, LUFE R	CONCORD, NH	FITZGERALD, CASSIE L	BOW, NH	CONCORD	HOOKSETT	11/01/2002
20020009566	CLARK, CHRISTOPHER S	BOW, NH	HALL, TRACEY M	BOW, NH	BOW	BOW	11/16/2002
20020009862	LOZEAU, MARK R	BOW, NH	LYNCH, AMANDA M	BOW, NH	BOW	FRANKOWIA	11/23/2002
20020009965	ANDERSON, CRAIG M	BOW, NH	WRIGHT, LINDSAY M	DUBLIN, NH	BOW	TILTON	11/30/2002

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2002010026	PAGE, ROBERT E	BOW/NH	WOODS, LINDA C	BOW/NH	BOW	BOW	1/21/2002
2002009992	SARTORELLI, ROBERT D.	BOW/NH	MORIN, HEIDI S	BOW/NH	CONCORD	BOW	12/14/2002
2002010312	GORUKUN, YOSHUA C	BOW/NH	STAFFORD, JERRY D	BOW/NH	BOW	CONCORD	12/28/2002

Total number of records

28

RESIDENT DEATH REPORT

01/01/2002-12/31/2002

SFN	Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
2002000254	BRODEUR, GEORGE L.	01/11/2002	CONCORD, NH	BRODEUR, ALFRED	VANDAL, ISABELLA
2002001660	GILCHRIST, QUEENIE E.	02/25/2002	CONCORD, NH	CHILDS, WILLIAM	BLACK, BERNICE
2002002012	SAUCIER, NORMAND A.	03/11/2002	CONCORD, NH	SAUCIER, ALCIDE	FOURNIER, ROSE
2002002103	WELCH, LILLIAN B.	03/14/2002	CONCORD, NH	WRIGHT, IRWIN	HERRON, SARAH
2002002382	JOSLIN, CHARLES S.	03/22/2002	NEW LONDON, NH	JOSLIN, CHARLES	DRYSDALE, RUTH
2002002688	MEIER, KARL H.	03/31/2002	BOW, NH	MEIER, ERNST	RODENBECK, MARIE
2002002769	HODGSMAN, FRANK W.	04/02/2002	CONCORD, NH	HODGSMAN, FRANK	EMMONS, MARY
2002002798	BOONE, ALLEN P.	04/05/2002	CONCORD, NH	BOONE, PERCIVAL	ROBERGE, HAZEL
2002003515	OSGOOD, PRISCILLA M.	05/03/2002	CONCORD, NH	MC COMB, ALBERT	SCRIBNER, MARION
2002004498	FOX, THOMAS S.	06/10/2002	BOW, NH	FOX, SAMUEL	SOUTH, BLANCHE
2002004493	TOWER, GORDON C.	06/10/2002	CONCORD, NH	TOWER, BENJAMIN	BEZANSON, EDITH
2002005034	HUTCHINS, HELEN	06/30/2002	CONCORD, NH	WESCOMB, ROY	DUFORD, HILDA
2002005344	CARLSON, ELEANOR P.	07/13/2002	BOW, NH	PARREISS, FRED	TAUSS, THERESA
2002005393	KILMISTER, ROBERT I.	07/16/2002	CONCORD, NH	KILMISTER, NORMAN	LYNA, EDNA
2002006290	KANE, ESTHER	08/21/2002	BOW, NH	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN
2002006298	KAZANTZI, BESSIE	08/21/2002	CONCORD, NH	MANOUSARIDES, CONSTANTINOS	CHITLAK, ANNA
2002007816	VIGUE, ROBERT A.	10/19/2002	CONCORD, NH	VIGUE, PHILIP	SMITH, MARGARET
2002008436	BLANCHARD, GEORGE W.	11/10/2002	CONCORD, NH	BLANCHARD, GEORGE	JORDAN, CLARA
2002008927	BIBEAU, GERTRUDE	11/28/2002	MANCHESTER, NH	YOUNG, MILTON	TETREAU, STELLA
2002009664	ROBINSON, BRIAN J.	12/24/2002	BOW, NH	ROBINSON, ROBERT	HACKETT, ROBIN
2002009721	BARKER, RALPH E.	12/25/2002	CONCORD, NH	BARKER, RALPH	STAVELEY, RUTH

TOWN OFFICERS, STAFF,
FEDERAL AND STATE
REPRESENTATIVES

TOWN DIRECTORY

TOWN OFFICERS AND STAFF

Board of Selectmen

Isabel Sinclair	Term Expires 2003
Leon Kenison	Term Expires 2004
Harold Judd	Term Expires 2005

Trustees of Trust Funds

Paul Hammond	Term Expires 2003
Bryan Fenn	Term Expires 2004
Richard Manburg	Term Expires 2005

Supervisors of Checklist

Debbie Chalk	Term Expires 2004
Leslie Boylan	Term Expires 2006
Sara Swenson	Term Expires 2008

Town Manager	James Pitts
Town Clerk/Tax Collector	Jill Hadaway
Deputy Town Clerk	Marilyn Lull
Planning Director	Bill Klubben
Planning Assistant	Bryan Westover
Building Inspector/Code Enforcement Officer	Bud Carrier
Police Chief	Rodney Forey
Director of Public Works	Leighton Cleverly
Fire Chief	H. Dana Abbott
Treasurer	Mark Lavalle
Deputy Treasurer	John Sheridan
Administrative Assistant	Gail Loomis
Assessor	Wil Corcoran Associates
Assessing Technician	Carol Olson
Recreation Director	Charles Christy
Bookkeeper	Paula Dwinal
Health Officer	Ethan V. Howard, MD
Deputy Health Officer	David Underwood, MD
Human Services Director	Debra Bourbeau
Custodian	Myrton Fellows

BOARDS, COMMITTEES AND COMMISSIONS

Budget Committee

Gary Gordon	Term Expires 2003
Susan Stevens	Term Expires 2003
Eric Anderson	Term Expires 2004
Robert Graves	Term Expires 2004
Paul Roy, Ch.	Term Expires 2005
Sara Swenson	Term Expires 2005
Leon Kenison, Selectmen Representative	
Pansy Bloomfield, School Board Representative	

Baker Free Library

Karen Boyd, Trustee	Term Expires 2003
John Swenson, Trustee	Term Expires 2004
Virginia Shirk, Trustee	Term Expires 2005
Laura McCarthy, Trustee	Term Expires 2006
Eric Anderson, Trustee	Term Expires 2007
Linda Kling	Director
Jennifer Ericsson	Children's Librarian
Donna Downs	Library Assistant
Charlotte Buxton	Library Assistant
Beth Titus	Circulation Desk Assistant
Brittney Welch	Circulation Desk Assistant
Rachael Nicolaou	Circulation Desk Assistant
Abe Anderson	Bookkeeper
Bob Foote	Custodian
Linda Snyder	Sub

Planning Board

John McAllister	Term Expires 2003
Douglas Barnard	Term Expires 2003
Arthur Cunningham, Ch.	Term Expires 2004
Richard Weed	Term Expires 2004
Donald Lane	Term Expires 2005
Stephen Buckley	Term Expires 2005
Isabel Sinclair, Selectmen Representative	Term Expires 2003
Edward Bresnick, Alternate	Term Expires 2003
Thomas Hartley, Alternate	Term Expires 2004
Gil Rogers, Alternate	Term Expires 2004
Sandra Crystall, Alternate	Term Expires 2005
Richard Menard, Alternate	Term Expires 2005

Ballot Clerks

Melba Terrell, RepublicanVirginia Urdi, Democrat
Betty Finer, RepublicanTom Fagan, Democrat
Clarissa Bouchard, RepublicanFay Stoutenburgh, Republican

Zoning Board of Adjustment

Normand JacquesTerm Expires 2003
Robert Mack, Ch.Term Expires 2003
Harry HadawayTerm Expires 2004
Ellen Rhodes-MimsTerm Expires 2005
Robert IvesTerm Expires 2005
Beth Titus, AlternateTerm Expires 2003
Todd Fahey, AlternateTerm Expires 2003
Ginny Deragon, AlternateTerm Expires 2004
Nancy Knapp, AlternateTerm Expires 2004

Historical Commission

Neil OrdwayTerm Expires 2003
Dick Stevens, Ch.Term Expires 2003
Harold Judd, Sel. Rep.Term Expires 2003
Halstead ColbyTerm Expires 2004
Jacqueline JenningsTerm Expires 2004
Beth TitusTerm Expires 2005
Roger OrdwayTerm Expires 2005

Highway Safety Committee

Rodney Forey, Police ChiefTerm Expires 2003
Leighton Cleverly, Director of Public WorksTerm Expires 2003
H. Dana Abbott, Fire ChiefTerm Expires 2003
Halstead ColbyTerm Expires 2003
James CaillerTerm Expires 2003
Robert BarryTerm Expires 2003
Leon Kenison, Sel., Ch.Term Expires 2003

Conservation Commission

Richard Sheridan	Term Expires 2003
John Meissner	Term Expires 2004
Harold Keyes	Term Expires 2004
Marjorie Welch	Term Expires 2004
Nancy Rheinhardt, Ch.	Term Expires 2005
Katherine Lane	Term Expires 2005
Sandra Crystall, Alternate	Term Expires 2003
Hilary Warner, Alternate	Term Expires 2005

Recreation Commission

Robert Gosling	Term Expires 2003
Roland Robinson	Term Expires 2004
Charles Rheinhardt, Ch.	Term Expires 2004
Elizabeth Finer	Term Expires 2005
Cynthia Gow	Term Expires 2005

Business Development Commission

Joseph Brigham, Ch.	Term Expires 2003
Robert Grappone	Term Expires 2003
Michael Audley	Term Expires 2004
Richard Weed	Term Expires 2004
Kenneth Koorneef	Term Expires 2004
Jon Hanson	Term Expires 2005
Rick Hiland	Term Expires 2005
Leon Kenison, Selectman	Term Expires 2003

Recycling Committee

Sheryl Cheney	Term Expires 2003
Scott Knowland	Term Expires 2003
Lyn Spain	Term Expires 2003
Georgette Daugherty, Ch.	Term Expires 2004
Gary Lynn	Term Expires 2004
Karen Vacaliuc	Term Expires 2005
Tom Sutton	Term Expires 2005

Upper Merrimack River Advisory Committee

Gary Lynn	Term Expires 2003
Krista Crowell	Term Expires 2005

Central N.H. Regional Planning Commission

Douglas BarnardTerm Expires 2003
Stephen BuckleyTerm Expires 2004

**Representatives to
Regional Refuse Disposal Commission**

James PittsTerm Expires 2003
Leighton Cleverly, AlternateTerm Expires 2004

Town Center Study Committee

Isabel Sinclair, Sel.Term Expires 2003
Paul RoyTerm Expires 2004
Chuck ChristyTerm Expires 2004
John McAllisterTerm Expires 2005
Reginald Scott, ChTerm Expires 2005
Arthur Cunningham, AlternateTerm Expires 2003
H. Dana Abbott, AlternateTerm Expires 2003

Ambulance Oversight Committee

Barbara WardTerm Expires 2003
Gary GordonTerm Expires 2003
Dr. Andrew JaffeTerm Expires 2004
Mary Lougee, Ch.Term Expires 2004
Ruth UnderwoodTerm Expires 2005

**Representative to Advisory Task Force
Bow/Concord I-93 Project**

Harry Judd, Sel.Term Expires 2003
Bill Klubben, Technical Support Rep.Term Expires 2003

U.S. CONGRESSIONAL DELEGATION

U.S. SENATORS

THE HONORABLE JUDD GREGG

393 Russell Senate Office Building(202) 224-3324
Washington, DC 20510-2940FAX (202) 224-4952
e-mail: mailbox@gregg.senate.gov

125 North Main Street(603) 225-7115
Concord, NH 03301FAX (603) 224-0198

THE HONORABLE JOHN E. SUNUNU

U.S. Senate SRC-4(202) 224-2841
Washington, DC 20510FAX (202) 228-4131
e-mail: mailbox@sununu.senate.gov

P.O. Box 777(603) 625-5585
Manchester, NH 03105FAX (603) 625-6670

U.S. CONGRESSMEN

THE HONORABLE CHARLES BASS

2421 Rayburn House Office Building(202) 225-5206
Washington, DC 20515FAX (202) 225-2946
e-mail: cbass@mail.house.gov

142 North Main Street(603) 225-0249
Concord, NH 03301FAX (603) 226-0476

THE HONORABLE JEB BRADLEY

1218 Longworth House Office Building(202) 225-5456
Washington, DC 20515FAX (202) 225-5822

1095 Elm Street
Manchester, NH 03101

REPRESENTATIVES TO THE NH GENERAL COURT

N.H. House District 41:

Eric Anderson
4 River Road
Bow, NH 03304-3309228-0448

Leon Kenison
143 Page Road
Bow, NH 03304-4711224-2835

Steve DeStefano
7 Sharon Drive
Bow, NH 03304-4325224-2641

N.H. Senate District 16:

Theodore GatsasHome 668-1233
582 Chestnut StreetOffice 623-0220
Manchester, NH 03104-6052

**TOWN OF BOW
275TH ANNIVERSARY CELEBRATION
SEPTEMBER 28, 2002**





REPORTS OF
DEPARTMENTS, BOARDS,
COMMISSIONS
AND
REGIONAL
AGENCIES / ORGANIZATIONS

BOW AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. To insure a commitment to excellence the Committee's responsibilities include providing impartial long-term advice, investigating complaints, and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday at 7:00 PM in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The Committee reviews ambulance calls and monitors IV proficiency and confidentiality to assure that quality of care is being provided.

We feel that the Town of Bow is very fortunate to have such a dedicated, professional Emergency Medical Service. We wish to especially recognize and thank the EMS members for the many hours they devote to training in order to maintain and upgrade their skills and to stay current with increased state requirements. The department has purchased a 12 lead Zoll Defibrillator/Monitor (AED-Automatic External Defibrillator). This machine can perform all kinds of monitoring including analyzing rhythm and faxing the graph directly to the hospital ER. This can assist the hospital personnel in preparation for the patient prior to arrival.

Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment relative to patient care to contact the Committee at:

Bow Ambulance Oversight Committee
c/o Town of Bow
10 Grandview Road
Bow, NH 03304

Respectfully submitted,
Bow Ambulance Oversight Committee

Mary Lougee, Chairperson
Gary Gordon
Andrew Jaffe, MD
Ruth Underwood
Barbara Ward

BAKER FREE LIBRARY

In addition to voting in our annual budget in March you gave the go ahead to upgrade our automated circulation/catalog software and our hardware. It took nine hours on Sunday, April 14, 2002 to dismantle the old network and install and configure all the new machines. Andrew Tu, Stu Hale, Nils Kling and I spent the day unplugging, plugging and installing and holding our collective breath. Everything was successfully installed, NT configured, but we were still using the old software.

On a Thursday in the middle of May we upgraded our software to Spectrum 5.0 and hit the ground running without any formal training. Errors encountered during the conversion negated our training but that did not slow the staff down. On Friday we opened and invited the public to enjoy the new software and learn about it as we did. The windows environment is much easier to navigate in and everyone made the transition with aplomb.

The final technological hurdle for 2002 was overcome in December when at the suggestion of Roy Bailey, Technology Coordinator at BHS we spoke with Howard Roemer of Destek, Network Design, Engineering and Operations of Nashua, NH. We had been unsuccessfully searching for a way to get our catalog on-line within the constraints of our budget. Destek came up with an affordable plan and we hired them to get us online. After having an ISDN line installed Howard worked his magic in our patch room and Andrew Tu and I got on the phone with our software vendors and installed the Web Catalog which is now available at <http://www.bowbakerfreelibrary.org>. Additional thanks are due BHS Media Specialist, Jeannette Lizotte for showing Stu Hale and I how easy the Web Catalog is to manage. For more than a decade we have been working towards this goal and appreciate the cooperative effort of members of the school district, volunteers and businesses involved.

Jennifer Ericsson continued her fabulous programming for children with story time and a record breaking summer reading program, Lions and Tigers and Books - Oh My! She challenges the participating children to read 3,000 books in 2003.

The adult Book Talk group enjoyed another season of titles and a special treat in December provided by Becca Cleary. We were given a demonstration of some very contemporary exercise equipment and enjoyed exposure to stability balls. Literature was distributed on a variety of health issues that had been addressed prior to the meeting. The group decided to add another month of reading to the schedule, so in December 2003 we will meet and discuss and therefore expand our calendar to nine months. Titles read in 2002: A Long Way From Chicago and A Year Down Yonder by Richard Peck, House of Spirits by Isabel Allende, Map of Love by Ahdaf Soueif, The Amazing Adventures of Kavalier and Clay by Michael Chabon, Back When We Were Grownups by Anne Tyler, My Year of Meats by Ruth Ozeki, Barefoot Heart by Elva Trevino Hart, Nickel and Dimed: On Not Getting by in America by Barbara Ehrenreich and Falling Angels by Tracy Chevalier.

Survey says! 71% of the people who filled in the Trustee's survey randomly distributed at the November 2002 General Election rated the helpfulness of staff as excellent. Only 0.5% responded that we needed to improve. The survey yielded a number of suggestions regarding additional hours and services that will be considered and

addressed in the future. A big thank you goes out to all of you who took the time to give us some very important feedback.

Remember to try out our new website and online catalog at <http://www.bowbaker-freelibrary.org>. Even though we work hard to offer the most up to date services possible we will always be devoted to quality personal service. Thank you for your continued support.

Respectfully Submitted,

Linda Kling
Library Director

**BAKER FREE LIBRARY
2002 Budgeted Activity**

OPERATING ACCOUNT

RECEIPTS: Balance on hand 1/1/02		\$55,993.23
Town of Bow Appropriation	\$253,102.29	
Non-Resident User Fees	420.00	
Employee Purchases (Reimbursement)	146.48	
Bank Interest	<u>126.01</u>	
Total Received	\$253,794.78	<u>\$253,794.78</u>
		\$309,788.01
Less refund to Town for 2001 budgeted funds not spent		\$37,783.00
TOTAL RECEIPTS 2002		272,005.01

DISBURSEMENTS (2002 Budgeted Expenses):

Salaries	\$129,553.67	
Salary Overhead	36,980.86	
Bank Charges	319.42	
Telephone	1,713.54	
Electricity	8,191.37	
Fuel Oil	4,877.27	
Sewer Use	255.00	
Alarm	1,315.00	
Assoc., Meetings	375.00	
Library Supplies	4,428.76	
Computer Maintenance, Software	1,465.37	
Postage	1,303.98	
Special Programs	812.38	
Building Maintenance	9,713.37	
Books, Periodicals, Audio	38,140.73	
New Equipment	3,100.57	
Continuing Education	0.00	
Preservation	<u>0.00</u>	
TOTAL DISBURSEMENTS 2002	\$242,546.29	<u>\$242,546.29</u>
Balance on hand 12/31/02		\$29,458.72

**CAPITAL RESERVE FUND -
LIBRARY AUTOMATION UPGRADE**

Funds available		\$22,000.00
Computer hardware	\$19,723.00	
Computer software	264.65	
Installation of catalog upgrade	800.00	
Web catalog peripherals	<u>1,212.35</u>	
	\$22,000.00	<u>\$22,000.00</u>

0

Respectfully submitted,
Virginia B. Shirk, Co-Treasurer

BAKER FREE LIBRARY
2002 Non-Budgeted Activity

RSA ACCOUNT

	<u>Receipts</u>	<u>Disbursements</u>	
Balance on Hand 1/1/02			\$4,409.39
Photocopies, Fax, Fines	\$1,364.35	(\$355.33)	
Lost, Damaged Material	411.89	(1,197.72)	
WA Kennedy Trust	17.53		
Donations for Materials	340.00	(607.53)	
Account Interest	47.87	(12.00)	
	\$2,181.64	(\$2,172.58)	
			9.06
			\$4,418.45

LIBRARY ACCOUNT

	<u>Receipts</u>	<u>Disbursements</u>	
Balance on Hand 1/1/02			\$17,391.58
Donations	1,050.00		
Bldg. Repair/Improve.		(2,324.84)	
Gifts to Volunteers		(192.50)	
Baker fund Interest	3,000.00		
Account Interest	47.64		
	\$4,097.64	(\$2,517.34)	
			(1,580.30)
			\$18,971.88

Respectfully submitted,

John Swenson
 Co-Treasurer

BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

During 2002, the Business Development Commission met 14 times to continue implementation of the adopted Economic Development Plan and Implementation Strategy, to make recommendations to the Select Board, Planning Board and Zoning Board of Adjustment on issues affecting business development, to begin development of the municipal water system, and hire an engineering firm to design the Town water and waste-water systems.

At the March 2002 Town Meeting the BDC requested and the Town authorized the issuance of bonds up to \$12,500,000 to design and construct a municipal water system and sewage collection and transport system. The well field is under development with test wells drilled, testing underway, and preliminary state water supply system applications submitted. We have selected the water storage tank site, conducted field survey and geotechnical evaluations to ensure adequate soils, and are negotiating to acquire the location.

Although we estimate expenditures of up to \$1,500,000 for well field development, permitting, system design, site acquisition, and other preliminary activities, we have not yet sold any bonds. Therefore, we do not expect that your 2003 tax bills will be impacted by bond payments.

The BDC, in consultation with the Select Board and Town Manager, determined that the best sewage treatment option was to continue to transport sewage to the Concord Hall Street Waste Water Treatment Facility. Although the Hooksett Sewer Commission was cordial and cooperative, the Hooksett option was not cost competitive. We have concluded that our current agreement with the City will meet our needs for at least 10 to 15 years, probably longer. We are negotiating with the City to ensure that our needs will be met indefinitely.

On the day before Thanksgiving, the portion of Bow between Interstate 93 and the Merrimack River was flown for aerial photography. With suitable ground controls and reconnaissance, the photography will be the basis for detailed mapping suitable for water and sewer design. The mapping will be delivered in early 2003.

Once the well-field exploration was in progress and a determination made to transport sewage to Concord, the BDC requested qualifications and proposals from engineering firms to design the water and waste-water systems. Of 51 pre-qualified firms, 15 expressed interest. Four were selected to submit detailed proposals. Wright-Pierce Engineers submitted the best proposal and we are currently negotiating a contract. Wright-Pierce prepared the water and waste-water plan, assisted in negotiations with Hooksett and Concord, is under contract to develop the well-field and water system, and procured the aerial photography and detailed mapping.

Town Officials met with the NH Department of Transportation to expedite the redesign and reconstruction of NH Route 3A. 2002 Town Meeting warrant article 9

appropriated \$175,000 to provide matching funds to design Route 3A improvements. NHDOT is currently negotiating with Wilbur Smith Associates to conduct a feasibility analysis, prioritize improvements, and prepare preliminary design. The process is likely to take an additional year to complete. Prior to the Town appropriation, design work was scheduled for seven years out.

The BDC successfully formed the Bow Economic Development Corporation. 2002 warrant article 8 appropriated \$10,000 to assist the BEDC in its first year of operation and to authorize the Select Board to sell through a development agreement the old town sand pit on NH 3A to the BEDC. The development agreement is under negotiation and the BEDC is working with the Concord Regional Development Council to develop the site into a business park. Several current and former members of the BDC are on the Board of Directors of the BEDC to ensure that the activities of the corporation are consistent with the best interests of the Town. The BEDC is submitting a separate report to summarize its activities and plans for 2003. Additional funding to prepare preliminary development plans for the sand pit site will be requested at the 2003 Town Meeting.

The BDC continues to focus on achieving its four general objectives: improvement of business development infrastructure; additional new development sites in the study area east of I-93 and south of Dunklee Road; enhancement of the existing built environment; and long term fiscal management.

In 2003, the water and waste-water systems will be designed, ready for bid in early 2004. The Commission will market in earnest the business development assets of the Town to ensure that when we are ready to build infrastructure that expansion of business is ready to use it. The BDC is gearing up to coordinate other utility infrastructure (three phase power, telecommunications, natural gas, and rail) needed to support growth in the business development area. The Town will have to acquire sites, easements, and corridors for water and waste-water facilities. Water and waste-water ordinances, rate structures, and new administrative procedures will be required. The Business Development Commission expects to use the renovated Town web site as a means to communicate our business development activities and assets.

With the shift of tax base from commercial, industrial, and utility properties to residential properties as a result of the revaluation process, the Town can see more clearly the need to develop the tax base in the business development area. The BDC is working diligently to put the infrastructure in place to attract high quality, high value business development in the study area. That forms the basis of our economic development strategy and appears to be our best chance to achieve financial stability over the long term. The members of the Commission appreciate the support that Town residents and taxpayers have provided over the past several years.

During 2002, we lost the services of several valued members of the Commission. Former chairs Peter Winship and Paul Roy and members Michael Moyers and Michael Seraikas resigned.

On behalf of the Business Development Commission, I invite input and participation from all Bow citizens. Our meeting schedule is available at the Municipal Building on Grandview Road. Our regular meetings are at 7:30 A.M. on the third Wednesday of each month. For the latest schedule, call Bill Klubben at 225-3008 or speak directly

with any member of the Commission.

I also wish to thank the Commission members for all their work in 2002.

Respectfully submitted,

Joseph Brigham, Chair

Robert Grappone, Vice Chair

Rick Hiland, Secretary

Leon Kenison, Select Board representative

Michael Audley

Jonathan Hanson

Kenneth Koornneef

Richard Weed

BOW ECONOMIC DEVELOPMENT CORPORATION

The Bow Economic Development Corporation (BEDC) is a not-for-profit private corporation formed in September 2002 to promote and develop the growth, prosperity, and general welfare of the Town of Bow and its tax base. The Board of Directors (listed below) met on several occasions to organize and implement a business strategy. Voters at the 2002 Town Meeting approved initial funding in the amount of \$10,000 (see Warrant Article # 8).

At the 2002 Town Meeting, voters approved of an Economic Development Strategy to provide water and wastewater systems to the Business Development District. The Town has made significant progress towards that end in 2002 (see report of the Bow Business Development Commission). The Strategy also recommended the establishment of the Bow Economic Development Corporation to assist in bringing business development to the Town, consistent with the goals and objectives of the Strategy. The Corporation's purpose is to develop and implement a marketing plan to bring business development to Town.

The initial project to be undertaken by the BEDC is the development of the depleted Town sandpit on Route 3-A. During 2002, a development agreement with the Town began to take shape. It is expected that this agreement will be finalized by the 2003 Town Meeting and due diligence efforts will commence in the Spring of 2003. The goal at this site is to produce development with a higher assessed value and visual appeal than previous development in the area.

As the infrastructure for the Business Development District is constructed, the BEDC will work on other sites with private developers, development corporations, and the Town of Bow to bring new development to the Town. Please feel free to contact any member of the Board to share your thoughts or suggestions.

The Bow Economic Development Corporation Board of Directors,
Peter H. Winship, Chairman
Robert Grappone, Vice Chairman
Rick Hiland, Secretary/Treasurer
Joseph Brigham, Director
Jon Hanson, Director
Leon Kenison, Selectman
Erle Pierce, Director
John Samenfeld, Director

BUILDING INSPECTOR'S/CODE ENFORCEMENT OFFICER

The total number of building permits issued in 2002 was 247. Of these, there were 57 new single-family homes, which were 26 more than last year. Twenty-two of the new homes were built at Windchimes, a Condominium Elderly Housing Community. This year also saw the construction and opening of the first phase of the White Rock Senior Living Community, which now has 73 units and a total of 192 units planned.

There were 10 swimming pools installed this year, and 28 decks, porches and gazebos were constructed. Permits were also issued for 63 additions and renovation projects, and there were 25 garages built. The rest of the permits were for various commercial ventures, outbuildings, demolitions, etc.

The average estimated cost of construction (excluding land, well and utilities) for a new home in 2002 was \$189,100. The estimated costs ranged from \$70,000 to \$520,000. In 2001, the estimated cost was about \$233,600.

In accordance with Bow's Growth Management Ordinance, the estimated availability of building permits for dwelling units to be issued in 2003 is 59, including a homeowner reservation of 15.

Revenues collected through this Department in 2002 were as follows:

Building Permits	\$124,529
Zoning Board Applications	1,140
Planning Board Applications	22,588
Cemetery Lots/Burials	5,380
Ordinance Sales	638
Oil Burner Permits	280
Copies	1,172
TOTAL	\$156,327

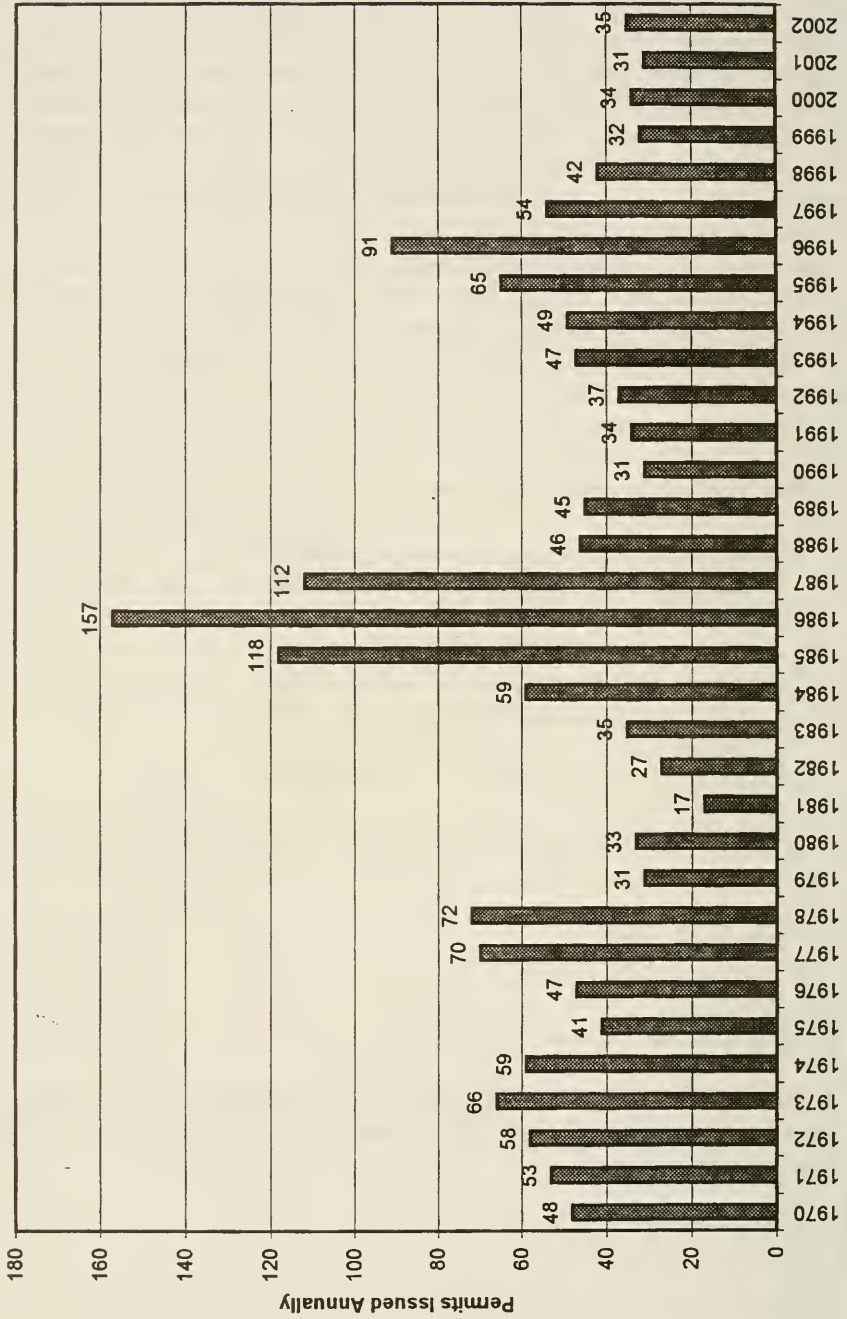
Following is a chart showing the numbers of single-family building permits, which have been issued from 1970 to the present.

Respectfully Submitted,

Bud Currier
Building Inspector

A REMINDER: All new construction requires a building permit, including porches, dormers, swimming pools, decks, barns, and sheds, as well as electrical upgrades, and most renovation projects.

Single Family (Non Elderly) Building Permits Issued Town of Bow, New Hampshire



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, and other land use and transportation planning-related assistance.

During 2002, CNHRPC staff assisted the Town of Bow through the development of a buildout analysis and with assistance in the preparation of the Master Plan update that are described elsewhere in the Annual Report.

In addition, in 2002 the Central New Hampshire Regional Planning Commission:

- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Held four meetings of the CNHRPC Regional Resource Conservation Committee (R2C2), which seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region.
- Coordinated two public forums related to housing issues in the Central NH region with funding provided by the New Hampshire Housing Finance Authority (NHHFA).
- Conducted approximately 170 traffic counts throughout the region, including 13 in Bow.
- Organized and hosted three meetings of the CNHRPC Transportation Advisory Committee (TAC).
- Initiated the update of the FY 2005-2014 Regional Transportation Improvement Program (TIP).
- Completed the CNHRPC Multi-Use Trail Plan.
- Initiated the update and expansion of the regional transportation model.
- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.

- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC).
- Continued the development of an update to the Land Use section of the Regional Plan.
- Hosted a Land and Community Heritage Investment Program (LCHIP) application workshop.
- Provided assistance to CNHRPC member towns regarding National Flood Insurance Program (NFIP) participation and compliance.
- Prepared an update to the regional conservation lands geographic information services (GIS) map and database.
- Assisted local housing and childcare advocacy groups through funding provided by the Community Development Finance Authority (CDFA).
- Provided support and assistance to local trail advocacy groups and land trusts.

For additional information, please contact the CNHRPC staff or your representatives to the Commission, Doug Barnard and Stephen Buckley, or visit us on the internet at www.cnhrpc.org.

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often times patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 500 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have

a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 am to 5:00 pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) with commendation and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2001 through September 30, 2002:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	103	4,145
Community Health Services		
-Flu Shots	89	89
-Immunizations	6	6
-Dental	2	2
-Health Clinic	4	4
-Senior Health	12	46
-Parent Friend	3	7
-Baby's Homecoming	<u>27</u>	<u>27</u>
Community Health Total	143	181
Total Clients and Visits	246	4,326
4 Flu Clinics		
2 Adult Bereavement Support Groups		
2 Hospice Volunteer Training Groups		
12 Senior Health Clinics		
1 Grief Support Group		

BOW CONSERVATION COMMISSION

The BCC commends Hilary and Jeff Warner for their outstanding efforts the past 2 years in marking, maintaining and mapping of the Knox Road town forest. The maps of this outstanding trail can be found at the Town Clerk's office, Baker Free Library, Recreation Department, Bow Mills Bank, the Memorial School and high school libraries and in the mountain bike program. There has been a Bow Times article and a Tour de Bow bike ride and the map has been submitted to the Bow web site.

Along with reviewing applications and referrals from both the Planning Board and Zoning Board, the BCC has:

- * Conducted a moonlit snowshoe walk followed by pizza
- * Joined with the Bow Pioneers Snowmobile Club to secure a DRED grant to create new trails in Nottingcook and a trail from Turee Pond to Branch Londonderry Turnpike across Page Road or to White Rock to complete loop
- * Cooperated with UNH on an environmental outreach project to identify, report and document significant wildlife habitat in the town.
- * Installed an irrigation system at Rotary Park in memory of Al St.Cyr.
- * Designed new wetland buffer signs for residents to apply to their properties
- * Established a walking trail in Nottingcook Forest from the Bow Bog end to the summit of the Great Hill with the Bow Rotary donating labor, and worked with the town forester on the placement of the trail.

In 2003, we are working on an educational buffer brochure to go with wetland buffer signage, a procedural guide for handling wetland complaints; looking into possibilities of developing an historical timeline of transportation using the old canal along the river, the train tracks, Rt. 3A and Rt. 93 and working on completing the Heritage Trail and to develop a Bow Times bi-monthly educational article in conjunction with the Dunbarton Conservation Commission and the Hopkinton Conservation Commission.

Our thanks to Ron Klemarczyk, Town Forester, who makes our job easier with his excellent guidance and research skills.

Our volunteer commission, appointed by the Selectmen, meets every third Monday of the month at 7:30 pm. Our meetings are open to the public.

The mission of the Bow Conservation Commission is to enhance the environment in which Bow's citizens live. We strive to accomplish this by preserving open space and water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education.

Thanks especially to the following members of the BCC who spend countless hours volunteering to make Bow a better place: Sandy Crystall, Harold Keyes, Kitty Lane, John Meissner, Nancy Menton, Richard Sheridan, Hilary Warner, Marge Welch and Nancy Rheinhardt. We also accepted with regret the resignation of Carl Baxter this year and we thank him for his volunteerism.

Respectfully submitted,

Nancy Rheinhardt, Chairman
Bow Conservation Commission

BOW OPEN SPACE COMMITTEE

The mission of Bow Open Spaces, Inc. is to acquire, conserve, manage and preserve interests in land within the Town of Bow in order to preserve and protect wildlife habitat, farm land, forests, wetlands and other lands of conservation value and the natural scenic, recreational, ecological and productive features of such land for the benefit of the citizens of Bow and/or the State of new Hampshire.

If you are interested in donating a land easement or parcel of land, please contact us. We are looking for new members and will always accept your monetary donation to help with administrative expenses.

For information, please contact Philip Wolfe, 16 One Stack Drive, Bow, NH, 03304.

BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 795 fire and medical calls. This was a 16.5% increase in calls from 2001. The following is a summary of calls:

Medical & Motor Vehicle Accidents	377
Fire Calls	201
False Alarms	132
Service Calls	85
TOTAL	795

The Department continues to train weekly on both medical and fire subjects. Captain Dana Mosher, Training Officer, schedules weekly training sessions which included topics such as Self-Contained Breathing Apparatus, Ropes, Forestry, Pumping, Driver Training, Ice Rescue, Auto Extrication, CPR and other medical topics.

The Capital Area Fire Mutual Fire Compact, of which the Bow Fire Department is a member, had another busy year in emergency responses and training. The 18 communities which make up the Compact work very closely with each other in support of Fire, Medical, and Hazardous Material training activities. Each community hosted their own Mutual Aid drill during the past year. There was a wide representation of training activities that each Department plans, including ice rescue, "live" fire training, Mass Casualty Incidents just to mention a few. In addition, the New Hampshire Fire Academy, located on Route 106 in Concord was utilized for extensive training in the latest technology.

The Department continues to work with the Ambulance Oversight Committee on Quality Assurance of the Town's ambulance service.

The Bow Fire Department would like to thank all Town Departments and the Fire Department Ladies Auxiliary for their assistance during 2002.

The Fire Department requests that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

IMPORTANT NUMBERS TO REMEMBER

TO REPORT A FIRE OR REQUEST AN AMBULANCE

CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS

CALL 228-4320 (Monday-Friday 7:00 AM to 5:00 PM)

Residents are reminded that burning permits are required whenever the ground is not covered with snow. They are available Monday thru Friday from 7:00 AM to 5:00 PM at the Fire Station.

Permits are also available from:

Chief H. Dana Abbott 774-5544
 Asst. Chief Richard Pistey 224-9315
 Captain Dana Mosher 228-8630
 Captain Donald Eaton 224-4591

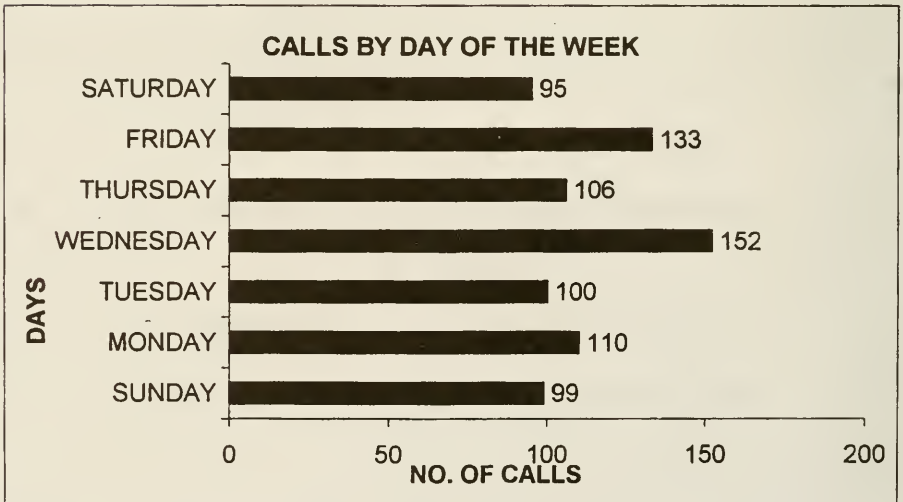
SUMMARY OF CALLS

YEAR	NUMBER CALLS
1983	176
1984	201
1985	193
1986	233
1987	335
1988	254
1989	299
1990	260
1991	291
1992	274
1993	276
1994	282
1995	343
1996	377
1997	499
1998	660
1999	660
2000	757
2001	683
2002	795

Respectfully Submitted;

H. Dana Abbott
 Chief

351.70% increase in calls



REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department and the State of New Hampshire Division of Forests and Lands cooperate and coordinate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding areas) is completely covered with snow. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, plus suppression cost.

A new law effective January 1, 2003 prohibits residential trash burning (RSA 125-N). Contact New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information.

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdf.org or 271-2217 for wildland fire safety information.

ONLY YOU CAN PREVENT WILDLAND FIRES

2002 FIRE STATISTICS

(All Fires Reported Through November 10, 2002)

TOTALS BY COUNTY

CAUSES OF FIRES REPORTED

	<u># of Fires</u>	<u>Acres</u>		
Belknap	52	13.5	Arson/Suspicious	43
Carroll	80	10.5	Campfire	31
Cheshire	39	17	Children	32
Coos	3	2.5	Smoking	32
Grafton	53	21	Rekindle of Permit	3
Hillsborough	108	54.5	Illegal	7
Merrimack	94	13.5	Lightning	36
Rockingham	60	25.5	Misc.*	356
Strafford	31	23		
Sullivan	20	6		

(*Misc: powerlines, fireworks, railroad, ashes, debris, structures, equipment)

	<u>Total Fires</u>	<u>Total Acres</u>
2002	540	187
2001	942	428
2000	516	149

Respectfully Submitted,

Brad W. Simpkins, Forest Ranger
H. Dana Abbott, Forest Fire Warden

HEALTH OFFICER

Health Officer's Report for the year ending December 31, 2002:

- Many inspections for Child Day Care and Foster Homes within the Town. Some have been refused license by the State of New Hampshire
- Annual Meeting was to inform members about Health Codes for restaurants
- Information regarding the need for Smallpox vaccination and its effect in New Hampshire. Attended seminar. Presently there is medical team formed to begin immunization in ring format, if needed.
- State of NH Health Department is suggesting private wells be tested for arsenic.
- Several phone calls received from engineering firms regarding wetlands and failing septic systems
- Watch birds next summer, mainly crows and blue jays, for West Nile virus.

Respectfully Submitted,

Ethan V. Howard, Jr., MD
Health Officer

BOW HIGHWAY SAFETY COMMITTEE

The Committee met twice this year. On May 9 the Committee considered the Public Works Director's proposal for highway resurfacing and rehabilitation. The road segments were selected based upon traffic volumes, the roadway conditions and the approved budget total of \$250,000. for this activity. The program follows:

<u>Road Name</u>	<u>Location</u>	<u>Length-ft.</u>	<u>Resurface</u>	<u>Rehab</u>	<u>Cum. Total</u>
Hunter Dr.	full length	2240	\$ 0.	\$ 38,000.	\$ 38,000.
Quimby Rd.	full length	4490	0.	77,000.	115,000.
Laurel Dr.	full length	2920	0.	50,000.	165,000.
Crockett Dr.	full length	1100	9,000.	0.	174,000.
Sharon Dr.	full length	1580	13,000.	0.	187,000.
Robinson Rd. Knox-I 93		2119	17,000.	0.	204,000.
Clearview Dr.200'>Robr'n.		200	1,630.	0.	205,630.
Beaver Bk.Dr.	full length	1800	15,000.	0.	220,630.
Gordon Rd.	full length	525	4,200.	0.	224,830.
Johnson Rd.	full length	4385	24,170.	0.	250,000.

The Committee supported the Director's proposal to renew paint striping on the higher volume roads only.

The Police Department's seatbelt enforcement grant application was reviewed and supported. Other Police Department grant proposals for speed enforcement and locating an officer in the schools were discussed and conceptually supported.

Other safety issues discussed included the possibility of a hard surfaced pathway around the Town Pond for bicycle and pedestrian use, the bridge rail guard rail plan funded in the operating budget and the potential of obtaining via grant or a sharing with others a portable speed message sign to assist with speed enforcement activities.

The Committee meeting of July 30 considered and approved two Police Department grant applications for a new radar unit and for an in-vehicle video recorder.

Respectfully Submitted,

Leon Kenison, Chair
 Halstead(Sam) Colby
 Director Chum Cleverly
 Chief Dana Abbott

Chief Rod Forey
 Bob Barry
 Jim Cailler

BOW HISTORICAL COMMISSION

Thanks to the residents' approval of our request for a \$2,000 budget, we were able to make progress in our historic preservation endeavors.

In February, three 8" x 10" enlarged photos of the Grist Mill, Saw Mill, and Shingle Mill, were put on display at the Baker Free Library.

In March, six old Voter Registration Lists were put on display at the Municipal Building. These were preserved by encapsulation, matted and framed.

In April, we received from Brown's River Preservation Services, 100 restored and preserved old documents of various historical interest. Also, we began a search (to no avail) for 2 flags which were used back in 1918 and 1919 as symbols in raising funds for supporting the war effort.

In May, long time member Purr Whalley resigned from the Commission as her family was relocating to Alton, NH. Dick Stevens of Bow Center was appointed as her replacement. Dick brings with him many new ideas and enthusiasm which will be an asset to the Commission.

On June 20, we held our first organizational meeting for the Town's 275th Anniversary of Incorporation. Throughout the months of July, August and September, with the diligence of about 20 volunteers from various town organizations, and many, many hours of planning and meetings, we were rewarded with a fun-filled and informative day of celebration on September 28th. Our thanks go out to those who volunteered and made the event a success.

In October we held our annual "Show and Tell" for the 3rd graders from the Elementary School. This event is always a big hit with the kids, parents and teachers. The "Greeters" were: Beth Titus and Dick Stevens - Bow Center One-Room Schoolhouse; Sam Colby - Old Town Hall; Neil Ordway - Town Pound; and Roger Ordway and Jacquelyn Jennings - Bow Bog Meetinghouse. The Committee would like to thank Hilda Sargent, Bow's oldest native resident, and holder of the Town's Boston Post Cane, for volunteering her time at the Bog Bog Meetinghouse to answer questions posed by the children. We also want to thank Frank Woodbury, Rudy Vallauri, Val Faust, Sr., and Arthur Beaudet for bringing their antique autos, and Mary and Frank Woodbury for supplying homemade ice cream for the students.

We shipped almost 90 pages of Militia Orders to Brown's River Restoration Company in Vermont. These pages date from 1842 to 1850 and were donated to the Historical Commission in memory of Halstead N. Colby, Sr.

A number of members donated their time in clearing small trees and brush from around the Town Pound. Clark's Tree Service removed some of the larger trees there, and the pines in front of the Bow Bog Meetinghouse.

In December, Paul Hammond donated to the Bow Historical Commission the original Post Office sign which adorned his homestead on Dunbarton Center Road in the 1890's. Nancy Knapp donated copies of the 1890 Certificate which officially designated the Charles Hammond house as a Post Office. Many thanks go to Paul and Nancy for their significant contribution. We are in the process of purchasing the old "hobnail" safe which was used there. Also in December, we had over 25 old photographs enlarged to 8" x 10". These will be matted and framed for display in the var-

ious public buildings in town.

New officers were elected at our December meeting for the year 2003. They are as follows: Dick Stevens, Chairman; Neil Ordway, Vice Chairman; Jacquelyn Jennings, Secretary; and Beth Titus, Treasurer.

Anyone interested in finding out more about the Historical Commission or who would like to share their knowledge of the Town, is welcome to attend our meetings. They are held on the first Tuesday of each month at 9 AM at the Municipal Building.

Respectfully submitted,

Halstead Colby, Jr., Chairman
Roger S. Ordway, Sr., Ass't. Chairman
Beth Titus, Treasurer
Neil Ordway
Dick Stevens
Leon Kenison, Selectman
Jacquelyn Jennings

HUMAN SERVICES DEPARTMENT

The 2002-year was a busy one for the Department. Forty families were assisted with Thanksgiving and Christmas Holiday food baskets. The Department in conjunction with Bow Mills Bank and Trust participates in the Giving Tree, which assisted twenty-eight children with clothing and gifts for the holiday season.

The Department had ten new applications and many home visits to the elderly with food deliveries. Of these new applications, three were for rental assistance, five were food vouchers and supplies and one was for referrals to other agencies. The Human Services Department is a referral agency with contacts at the State and Federal government level for continuous Health and Human Service benefits.

Collection of food and clothing supplies is a continuous effort of the Department through out the year. Food donations are received from the Capital Region Food Program on a monthly basis, the Postal Food Drive in May and the Boy Scout Food Drive in the fall. Many residents and organizations in Town also provide food, personal need items and clothing to the department.

A very special thank-you to everyone for their generosity, caring and support for a wonderful year.

Respectfully Submitted,

Debra A. Bourbeau
Human Services Director

MASTER PLAN STEERING COMMITTEE

In early 2002, the Planning Board authorized the formation of a Master Plan Steering Committee to coordinate the 2003 / 2004 Master Plan Update. The Master Plan is an advisory document adopted by the Planning Board to describe the best and most appropriate future development of the Town (RSA 674:2). The Plan will guide the Planning Board and other Town officials in designing ordinances and other tools to preserve and enhance the unique quality of life and culture of New Hampshire. The Master Plan is a prerequisite for the zoning ordinance, capital improvements program (CIP), the growth management ordinance, and the impact fee ordinance.

The first step completed was an analysis of future build-out potential based upon current zoning and land use regulations. The goal of the project was to determine the number of potential residential lots as well as the amount of developable commercial and industrial acreage. The analysis gives the Board a tool to evaluate current standards and model proposed changes under consideration in the Master Plan process.

The results of the analysis show a potential for 1,727 to 1,975 new residential lots in the full build-out. For commercial and industrial development there is a potential for 739 developable acres. The figures are based on an assumption of no changes in zoning or land use regulations.

A Master Plan Visioning Session was held in May to kick off the public input portion of the 18 month update effort. Despite the snow storm, approximately forty people attended. Participants at the Visioning Session broke into groups to discuss issues of importance related to individual Master Plan chapters.

A community attitude survey was distributed in September. The questionnaire was designed to gain additional and more specific feedback from residents, business owners, and non-resident landowners. Surveys were mailed to 3,321 addresses (2,598 residents or businesses and 732 non-resident land-owners). 1,127 surveys were returned for a 34% response rate, which is an outstanding return for which the townspeople are commended by the Steering Committee. A sample of survey results include:

How long have you lived in Bow?

Less than 5 years	19.1%
5-10 years	18.0%
11-20 years	22.5%
Over 20 years	27.1%
No answer	13.2%

In your opinion, which statement best characterizes Bow's rate of residential growth?

Bow is growing too slowly	0.7%
Bow is growing at an appropriate rate	24.0%
Bow is growing too fast	67.5%
No opinion/no answer	7.8%

Should Bow try to encourage commercial/industrial (non-residential growth)?	
Yes	78.4%
No	9.2%
Unsure	8.5%
No opinion/no response	3.8%

Should recreational opportunities be:	
Increased	31.1%
Decreased	1.1%
Stay the same	45.1%
No opinion/no answer	22.8%

If school expansion becomes necessary, how should this expansion take place?	
Expansion of existing schools to larger capacity	63.5%
Small additional schools on the existing campus	14.7%
Small neighborhood schools in other locations	6.0%
Other/No answer	15.7%

What types of trash disposal services would you like to see the Town provide?	
Curbside	13.0%
Individual drop-off at the transfer station	8.9%
Both	46.4%
No opinion/no answer	7.8%

At the close of 2002, three of the nine chapters of the Master Plan had been undertaken - Demographics Chapter; Historic and Cultural Resources Chapter, and the Conservation, Preservation, and Open Space Chapter.

For more information about the 2003 Bow Master Plan - including the results of the build-out analysis, community survey results, schedule of chapter subcommittee meetings, and much more - visit www.bowmasterplan.net . Materials are also available at the Planning Department in the Municipal Building and at the Baker Free Library.

The Central New Hampshire Regional Planning Commission has been hired to help facilitate the Master Plan process, provide technical assistance, and assist the Steering Committee and Planning Board.

2003 Bow Master Plan Steering Committee Members

Gil Rogers, Steering Committee Chairman, Bow Planning Board

Steve Buckley, Bow Planning Board

Nancy Rheinhardt, Bow Conservation Commission

Isabel Sinclair, Bow Board of Selectmen

Eric Anderson, Bow Budget Committee

Rick Hiland, Bow Business Development Commission

Chuck Rheinhardt, Bow Recreation Commission

Rob Mack, Bow Zoning Board of Adjustment

Beth Titus, Bow Historical Commission

Pansy Bloomfield, Bow School Board

Craig Ott, Citizen-at-Large

Louise Knee, Citizen-at-Large

ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities for the citizens of Bow. New programs added over the past two years included: a greatly-expanded Archery program for youths, adults, and families, including Junior Olympic Competition and Ski-Archery Clinics; Spend-a-Week with-a-Classic Camp; Kinder-Golf; Kinder-Lacrosse; Kindergarten and Junior Floor Hockey; Indoor and Outdoor Preschool and Junior Soccer, Fun-with-Art classes, Preschool Circle Games, Parent-Child Golf, Mom/Dad and Me Soccer for Three-Year-Olds; Chess Camp; a Holiday Vacation Week program which included a trip to see the "International Champions on Ice"; a Holiday Basketball Tournament for Grades 5-6 and 7-8; Christmas Crafts for Kids; expanded Spanish Language Classes; and Storigami, all of which proved to be very successful. Expanded or new adult classes included: Scrapbooking, Snowshoeing, Decorative Painting Classes, Nautilus, Morning Fitness, 50-Plus Fitness, Golf Lessons, Ballroom and Swing Dance, Tap Dance, Moravian Star Workshop, Stenciling, Muscle Conditioning Instructional Clinic, Senior's Archery, and Interior Color and Design Workshop.

The Department's preschool recreation enrichment program "Celebrating Children," housed at the Town Office Building, continued to grow to full capacity and now has a waiting list. Parents with preschoolers who would like to learn more about this fantastic program can call Cindy Greenwood-Young or Colleen Hunter, Co-Directors, at 228-2214.

Departmental Revenue Picture: Besides our new programs offered this year, most of our regular programs continued to expand both in participation and in number of classes offered for each program. The strong registrations for all programs increased Bow Parks and Recreation Department's 2002 revenue income to an all-time high of at least \$143,967 which was over our target revenue goal of \$139,095 and may be even higher once all financial reports are finished for the Town. This is the 12th year in a row that the Department has collected more revenue than was anticipated in the budget. This \$143,967 in departmental revenue collected offset approximately 40% of the Parks and Recreation total budgetary expenditure for 2002, thus reducing the tax-supported portion of the Department's budget.

Sargents Park Playground Construction and Contribution: Although not directly an effort of the Parks and Recreation Department, we would be remiss not to mention the Sargents Park Playground Committee under the volunteer direction of Colleen Hunter and Cindy Greenwood-Young. Through their committee efforts over the last four years, they were able to raise over \$45,000 to purchase equipment to build a large modern ADA approved playground at Sargents Park behind the Town Hall. Without their efforts, this magnificent new playground would not have been built in Bow. This playground replaced the previous one which was circa 1940 to 1950 and located on the same site. Special thanks must also go to all the companies, clubs, and individuals who either donated funds or bodies to build the playground with mostly volunteers. The Public Works Department and Parks and Recreation Department also helped in the con-

struction effort as well. This past year, the playground committee was able to raise an additional \$15,000 from a grant from a children's toy company which enabled them to complete making the playground accessible and rebuild and repave the entire Sargents Park parking lot. The town can't thank Cindy Greenwood-Young and Colleen Hunter enough for raising the remainder of the funds and constructing this \$60,000 park for the town.

Bow Athletic Club Building and Refreshment Stand at Hanson Park: The Bow Athletic Club also deserves a great deal of thanks from the entire community for the construction of a new building and refreshment stand at the upper fields at Hanson Park located between Gordon and Gosling Fields and next to the Jim Loomis Playground. Again, great financial and service donations by the Bow Athletic Club members and local residents made these valuable projects possible.

Parks and Recreational and Athletic Field Maintenance: The Town parks, athletic fields, and recreational facilities are maintained by Sean Weldon, our one full-time Groundskeeper, plus a part-time summer helper and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ball fields and soccer fields, three playgrounds, two field team practice areas, four parking lots, three access roads at two parks, (Hanson and Sargents Parks), the new Rotary park and Bandstand park across from the fire station, and the Town Ice Skating Pond. In addition, the Department helps maintain the grounds of the Baker Free Library and is also charged with booking the Town's new bandstand constructed by the Rotary Club and the Men's Club with donations from other businesses and individuals.

The Town's existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31st (6+ months straight). This heavy use coupled with one of the worst summer droughts in 109 years, continues to present the Department with serious problems in trying to keep fields in playable condition. The Parks and Recreation Commission is hopeful that more of the high school playing fields can be freed up for youth team feeder programs to the high school, at least for game purposes. This would then hopefully lighten some of the overuse load on the town's recreation fields. If so, the Parks and Recreation Commission is hopeful that some of the recreational fields could be taken out of use on a rotating basis to allow us to re-do and re-seed the fields in order to fully establish new turf on the fields; Gergler Field continues to be in particular need of renovation.

The Department overseeded all of its fields once this year and fertilized them four times, along with aerating them two or three times and top dressing most of them once, but the early snowfall this fall kept us from dormant seeding our fields this year. This also limits our success when the only time you can try to establish new turf through overseeding is during the prime grass-growing seasons (spring and fall) when all of our fields are under their heaviest use. In addition to Bow Athletic Club sports, Bow Soccer Club, Men's Softball, Lacrosse, women's pick-up soccer and our Kindergarten Sports Programs, the overall general use of the fields continues to be a never-ending growth in overuse of the Department recreational athletic fields. One huge disap-

pointment came last fall when the New Hampshire State Department of Environmental Services denied the Town's wetlands application to draw modest amounts of water off of Turee Pond to water Hanson Park fields seasonally once or twice a week. This action effectively kills the five-year project attempt to try to construct a minimal-use irrigation system at Hanson Park. Thus, all the fields at Hanson Park will remain without irrigation and will be left to the whim of nature's natural rain to try to keep fields with some vegetative cover in these drought years along with the continued overuse.

Recreational Program Highlights: The Department once again conducted over 150 programs, classes, special events, and bus trips for recreational outings in 2001. Programs are so numerous now that it is impossible to highlight them all in the amount of space allocated for our annual report in this Town Report. Traditional programs continue to be very popular and included Halloween, Christmas visit with Santa, Town Christmas tree lighting, and the Springtime Egg Hunt. Over 260 youths, again an all-time high, participated in the After-School Learn-To-Ski Program at Pats Peak and the Department continued to offer many youth and family ski trips during the Christmas and winter school vacations. Under Marilyn Graf and Kathy Geick, the Department expanded its kindergarten and preschool sports programs including programs in indoor and outdoor soccer, floor hockey, and t-ball. A special thanks goes to "Fieldhouse Sports" indoor sports facility for allowing us to host many of these programs and for their great cooperation in these efforts. Under the direction of Mark Stewart, we continue to offer our popular kindergarten Basketball Program and co-ed junior high and high school summer basketball leagues. All of our summer programs continue to be well attended and included offerings in the Playground Program, Kinderplay, and 16 youth bus trips to area attractions, archery, tennis, music lessons, drama, baby-sitting clinics, exploration in drawing and Spanish classes. Summer sports camps were also offered in baseball, field hockey, lacrosse, wrestling, and soccer. The Department continued to offer its extensive archery and "Kids on Target" programs. The Department was also chosen once again to host the State of New Hampshire's Target Archery Championship this past summer at Hanson Park for the sixth year in a row.

Senior citizen programs included the Bow Young-at-Heart group and trips, 50-Plus Fitness, and Bridge Club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222. Adult programs included co-ed volleyball, men's pick-up basketball, scrapbooking, dance, golf, and computer courses held in conjunction with the Bow School System and spring and fall tennis lessons. **Our adult fitness program** offers Nautilus at Bow High School on Tuesday and Thursday evenings and two morning fitness programs: Morning Fitness offers classes in low-impact aerobics, step aerobics, and specialty classes such as cardio boot camp, circuit aerobics, functional fitness, yogalates, and interval training; 50-Plus Fitness offers low-impact aerobics, strength, balance, and flexibility training for anyone 50 or older. Our fitness programs have been listed as approved fitness sites for health insurance fitness incentive programs by Cigna, Matthew Thornton, Healthsource, NHMA, Blue Cross-Blue Shield, and Anthem. Anyone interested in our fitness programs should contact Michele Vecchione at 228-2222.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity

offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department or Michele Vecchione, Program and Fitness Coordinator, located at the Bow Community Building or call 228-2222.

Special Thanks: The Department of Public Works and Highways also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of parks' parking areas, and hauling and moving heavy materials equipment plus providing assistance in construction projects such as Sargents Park's new playground and paving of the Hanson Park and Community Center parking lots. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, Bow Soccer Club, the Memorial, Elementary, and High Schools' staff, the Bow PTO, Bow Home Schoolers, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, the School Bus Drivers, the Town Manager, Town Hall Employees, the Selectmen, and the Town Budget Committee for all of their cooperative efforts this past year which helped make the Department's successful programs possible. The Director and Commission also wish to thank the dedication of its full-time Groundskeeper Sean Weldon and its part-time staff, Michele Vecchione and Malinda Blakey.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

Respectfully submitted by,

BOW PARKS & RECREATION COMMISSION:

CHUCK RHEINHARDT, Chairman

ROLAND ROBINSON

BOB GOSLING

BETTY LUND

CINDY GOW

BOW PARKS & RECREATION DEPARTMENT STAFF:

CHARLES W. CHRISTY, Director

SEAN WELDON, Parks Groundskeeper

MICHELE VECCHIONE, Part-Time Program and Fitness Coordinator

MALINDA BLAKEY, Part-Time Office Assistant

Bow Parks and Recreation Department phone number is 228-2222. The fax number is 228-2230.

**VISIT OUR WEB SITE AT WWW.BOW-NH.COM
AND CLICK ON THE TOWN POND.**

PLANNING BOARD

The Bow Planning Board focused throughout 2002 on its efforts to expand the tax base, direct growth in both commercial and residential property, and to ensure the Town has the greatest control over the type and quality of new development. Efforts included:

- adopting new Land Subdivision Regulations
- enforcing aesthetic standards for new commercial property in the Route 3A corridor
- initiating more pro-active monitoring of the construction phase of previously approved developments
- forming the Master Plan Steering Committee to develop a new master plan to guide future growth in Bow

During 2002 the Town welcomed residents to two senior housing projects in 2002. Construction began early in the year on The Windchimes, a 30 unit single family senior housing condominium and on White Rock Senior Housing Community, a 192 unit development designated exclusively for residents 55 and older. More than two-thirds of the Windchimes units were complete or under construction at year=s end with 13 occupied. The first phase of White Rock was completed with all 73 units occupied in December.

The Board approved five residential subdivisions and site plans for 40 dwelling units. The Town issued building permits for 57 new single family homes, so the inventory of future housing units decreased for the first time since 1998. The Board approved two minor industrial subdivisions and seven site plans for new or expanded businesses. New applications were received for 11 subdivisions, 6 site plan reviews, and 18 conditional use permits, down from the 48 total applications in 2001.

The Board met 16 times during 2002 to process the 35 applications and to update town ordinances and regulations. The Board received 35 applications in 2000 and 1999, which is consistent with the 33 to 35 applications received in 1996 - 1998. At its December 19th meeting, the Board adopted extensive amendments to the Land Subdivision Regulations.

The Board formed the Master Plan Steering Committee (MPSC) with representation from the Planning Board, Budget Committee, Business Development Commission, Conservation Commission, Historic Commission, School Board, Select Board, Zoning Board of Adjustment, and two citizens at large. With assistance from the Central New Hampshire Regional Planning Commission, the MPSC presented the findings from the build-out analysis at the May Visioning Session. Following the visioning session, the Committee conducted a highly successful community survey (towns people are commended for their 34% response rate) and began preparation of the master plan, last updated in 1992. The MPSC has formed subcommittees to oversee the preparation of each chapter of the master plan. Interested citizens are encouraged to participate in any subcommittee. Public hearings on individual chapters are scheduled for 6:30 PM at Planning Board meetings starting February 6th and continuing into Fall. The Steering Committee is preparing a separate report.

Through its engineer, SEA Consultants, Inc., the Planning Board oversaw the construction of new roads. Ogden Drive and the extension of Nesbitt Drive in Beechwood Estates (off of Bow Bog Road near Laurel Drive), the first phase of Parsons Way in The

Woods of Bow Subdivision off of Allen Road, and Fox Meadow Drive in Meadowoods Subdivision off of Albin Road were completed.

For the March 2002 Town Meeting, the Planning Board submitted, and voters approved, an update to the impact fee ordinance, provisions for planned business Subdivisions, an update to the long term growth management ordinance, provisions for regulation of small scale excavations, provisions to allow manufactured housing subdivisions, provisions for a zoning administrator position, an increase of the setback of wells from streets, and seven other amendments to the Zoning Ordinance.

The Planning Board voted to submit eight zoning amendments for adoption in 2003. The amendments require two ballot items. In the first, the Board proposes to extend the long term growth management ordinance. The second ballot item is a collection of seven amendments that upgrade the business sign regulations, reorganize the wetlands protection ordinance, further regulate high risk activities in the aquifer protection district, increase notice requirements for the Zoning Board of Adjustment, increase fines for violations, transfer certain wetlands permits from the ZBA to the Planning Board, require that certain buffers be marked, and update various ordinance provisions.

During 2002 the Town collected \$166,945 for schools under the impact fee ordinance. The Town received contributions of \$12,422 for roads, parks and recreation, and the Fire Department. The ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas. The Board has initiated a periodic review of the formulas for the school impact fees.

The Planning Board again prepared the annual update to the Capital Improvements Plan (CIP). The CIP update will not be published in the Town Report because the report would not be legible. The CIP will be printed separately and copies will be available at the Municipal Building and at Town Meeting. The plan provides a ten year view of needed capital budget items for the Town and the School District. As the Town has grown, updated and more efficient facilities and equipment are needed to provide community services.

The Planning Board appreciates the continued support of the citizens of Bow. Thank you. The members of the Board work hard for you and encourage your input in any efforts of the Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the continued growth of the Town.

Respectfully submitted,

Arthur Cunningham, Chair
Richard Weed, Vice Chair
Stephen Buckley, Secretary
Isabel Sinclair, Select Board Representative
Douglas Barnard
John McAllister
Don Lane

Sandy Crystall, Alternate
Edward Bresnick, Alternate
Thomas Hartley, Alternate
Rick Minard, Alternate
Gilbert Rogers, Alternate

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Funding		2003	2004	2005
			Cost	Source			
Roads & Intersections							
1	State Aid Reconstruction Prog - Match	(Annually)	\$20,000	2:1 Match w/State:Town	\$0	\$20,000	\$20,000
2	Loggins Hill/Albin Road			CRF + Gen Tax	\$2,465	\$0	\$0
3	Hollow Road			CRF + Gen Tax	\$11,957	\$0	\$0
4	Grandview Road			CRF + Gen Tax	\$14,329	\$0	\$0
5	Putney Road (Reconstruct)			CRF + Gen Tax	\$2,465	\$0	\$0
6	(See note) Bow Ctr/Bow Bog Interstin		\$155,000	2:1 Match w/State:Town	\$115,300	\$39,700	\$0
7	River Road/Ferry Rd Interstin			CRF + Gen Tax	\$2,465	\$0	\$0
8	Bow Ctr/Knox/White Rock Hill/Loggins Hill Rds Interstin			Contrib + IF + Gen Tax	\$1,270	\$0	\$0
9	Johnson Rd/3-A Intersection			Contrib + IF + Gen Tax	\$11,500	\$0	\$0
10	River Rd Improvements			Contrib + IF + Gen Tax	\$1,352	\$0	\$0
11	Dunklee Rd/3-A Intersection			Contrib + IF + Gen Tax	\$0	\$0	\$0
12	White Rock Hill Rd Reconstruction		\$500,000	CRF + Gen Tax	\$0	\$75,000	\$75,000
13	BDD / I-2 Zone Roads (Reconstruct)		\$1,200,000	CRF + Gen Tax	\$442,939	\$100,000	\$100,000
14			\$1,875,000		\$606,042	\$234,700	\$195,000
15	Sub Total						
16							
17							
Sewer Line (Expansion) (Note):							
\$227,821 left over from 1997							
sewer construction project held							
in the Enterprise Fund)							
(See Note) Phase III							
18		1997	\$965,000	20-Yr Bond Payment	n/a	\$83,288	\$80,663
19			\$965,000		\$0	\$83,288	\$80,663
20							
21							
Land Purchases							
22	(See Note) 761 Acres	1998	\$1,900,000	10-Yr Bond + CU	n/a	\$217,600	\$209,950
23	Cemetery	2003	\$100,000	CRF + Gen Tax	\$78,900		
24	PSNH Acreage	2004					
25	Sub Total		\$2,000,000		\$78,900	\$217,600	\$209,950
26							
27							
Town Buildings							
28	Fire Station Design	2003	\$60,000	CRF + Gen Tax	\$32,990	\$27,010	
29	Fire Station	2005					
30	Community Center	2010					
31	Sub Total		\$60,000		\$32,990	\$27,010	\$0
32							
33							
Police Department							
34	4-Wheel Dr Utility	2003 (5)	\$32,000	CRF + Gen Tax	\$26,019	\$5,981	\$6,400
35	(Note) Antenna, Recorder & Console Radio	2005 () ????	\$123,000	CRF + Gen Tax	\$82,327	\$14,000	\$14,000
36	Sub Total		\$155,000		\$108,346	\$19,981	\$20,400

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Cost		Funding		2003	2004	2005
			Yr Purchase	Cost	Source	To Date			
Fire Department									
38	Rescue Vehicle	2004 (7)		\$100,000	CRF	\$59,006	\$21,000	\$21,000	\$14,000
39	Air Compressor for SCBA	2005 (10)		\$12,000	CRF + Gen Tax	\$7,568	\$1,500	\$1,500	\$1,500
40	Quint - Pumper/Ladder	2005 (20)		\$400,000	CRF	\$202,154	\$66,500	\$66,500	\$66,500
41	Rescue Equipment	2008 (10)		\$22,500	CRF + Gen Tax	\$7,731	\$2,500	\$2,500	\$2,500
42	Pumper	2009 (20)		\$250,000	CRF	\$100,872	\$21,000	\$21,000	\$21,000
43	Monitor/Defib	2012 (5)		\$20,000	CRF + Gen Tax	\$0	\$4,000	\$4,000	\$4,000
44	Tanker	2013 (20)		\$150,000	CRF	\$47,300	\$9,500	\$9,500	\$9,500
45	Tanker	2016 (20)		\$150,000	CRF	\$18,962	\$9,400	\$9,400	\$9,400
46	1 Ton 4x4 Forestry Pickup	2018 (15)		\$30,000	CRF	\$0	\$2,000	\$2,000	\$2,000
47	Pumper	2021 (20)		\$250,000	CRF	\$12,748	\$12,500	\$12,500	\$12,500
48	Sub Total			\$1,384,500		\$456,341	\$149,900	\$149,900	\$142,900
49									
50									
51									
Public Works Department									
52	(Note) Plow/Sand Truck	2003 (10)		\$90,000	CRF + Gen Tax	\$83,516	\$6,484	\$9,000	\$9,000
53	Plow/Sand Truck	2004 (10)		\$95,000	CRF + Gen Tax	\$55,286	\$21,000	\$21,000	\$9,500
54	Backhoe	2004 (12)		\$90,000	CRF + Gen Tax	\$66,908	\$12,000	\$12,000	\$7,500
55	Plow/Sand Truck	2005 (10)		\$95,000	CRF + Gen Tax	\$46,765	\$16,000	\$16,000	\$16,000
56	One-Ton Pickup w/Plow	2005 (8)		\$40,000	CRF + Gen Tax	\$18,315	\$7,400	\$7,400	\$7,400
57	Plow/Sand Truck	2006 (10)		\$95,000	CRF + Gen Tax	\$39,879	\$14,000	\$14,000	\$14,000
58	Plow/Sand Truck	2007 (10)		\$100,000	CRF + Gen Tax	\$36,608	\$13,000	\$13,000	\$13,000
59	1/2 Ton Light Duty Pickup	2007 (5)		\$23,000	CRF + Gen Tax	\$3,870	\$3,800	\$3,800	\$3,800
60	Catchbasin Cleaner Trailer	2007 (20)		\$100,000	CRF + Gen Tax	\$0	\$25,000	\$25,000	\$25,000
61	Plow/Sand Truck	2008 (10)		\$100,000	CRF + Gen Tax	\$25,626	\$12,500	\$12,500	\$12,500
62	Plow/Sand Truck	2009 (10)		\$100,000	CRF + Gen Tax	\$49,758	\$7,000	\$7,000	\$7,000
63	3/4 Ton 4x4 Pickup w/Plow	2009 (8)		\$35,000	CRF + Gen Tax	\$7,343	\$3,900	\$3,900	\$3,900
64	1 Ton 4x4 Pickup w/Plow	2009 (8)		\$42,000	CRF + Gen Tax	\$5,296	\$5,200	\$5,200	\$5,200
65	Tractor w/Brush Hog on Arm	2012 (10)		\$80,000	CRF + Gen Tax	\$0	\$8,000	\$8,000	\$8,000
66	Plow/Sand Truck	2012 (10)		\$100,000	CRF + Gen Tax	\$0	\$10,000	\$10,000	\$10,000
67	Chipper	2012 (20)		\$17,000	CRF + Gen Tax	\$9,761	\$800	\$800	\$800
68	Compressor	2013 (20)		\$15,000	CRF + Gen Tax	\$4,771	\$900	\$900	\$900
69	Loader	2013 (12)		\$175,000	CRF + Gen Tax	\$14,769	\$14,500	\$14,500	\$14,500
70	Grader	2015 (15)		\$175,000	CRF + Gen Tax	\$27,243	\$11,000	\$11,000	\$11,000
71	Sub Total			\$1,567,000		\$495,714	\$192,484	\$195,000	\$179,000
72									

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Cost	Funding		2003	2004	2005
				Source	To Date			
Parks & Recreation Department								
73	Hanson Field Irrigation Systems			CRF + IF	\$9,260	\$0	\$0	\$0
74	Ground Maint Equipment	2007 (7)	\$12,000	CRF + Gen Tax	\$3,397	\$1,700	\$1,700	\$1,700
75	4-Wheel Dr Tractor	2009 (10)	\$30,000	CRF + Gen Tax	\$6,995	\$3,300	\$3,300	\$3,300
76	3/4 Ton 4-Wheel Dr Pickup	2010 (10)	\$26,000	CRF + Gen Tax	\$6,556	\$2,500	\$2,500	\$2,500
77	Field Parking & Road Repairs	2012 (10)	\$20,000	CRF + Gen Tax	\$2,033	\$2,000	\$2,000	\$2,000
78			\$88,000		\$28,241	\$9,500	\$9,500	\$9,500
79	Sub Total							
80								
81	Library							
82	Computer System Upgrade	2007 (5)	\$22,000	CRF + Gen Tax	\$0	\$4,400	\$4,400	\$4,400
83	Sub Total		\$22,000		\$0	\$4,400	\$4,400	\$4,400
84								
85	Cemeteries							
86	Develop Plots		unk	CRF + Gen Tax	\$26,879	\$0	\$0	\$0
87	Sub Total		\$0		\$26,879	\$0	\$0	\$0
88								
89								
90	Business Dev Commission							
91	Business & Industrial Area Water & Sewer	2003 ?	\$12,500,000	20-Yr Bond Payment?	\$0	\$0	\$0	\$0
92	Sub Total		\$12,500,000		\$0	\$0	\$0	\$0
93								
94	Assessing							
95	Revaluation	2007 (5)	\$250,000	CRF + Gen Tax	\$40,000	\$50,000	\$50,000	\$50,000
96	Sub Total		\$250,000		\$40,000	\$50,000	\$50,000	\$50,000
97								
98	TOTAL TOWN CIP PROGRAM FUNDING					\$988,863	\$914,813	\$881,538
99	- INCLUDING PRIOR BONDING					\$844,542,660	\$844,542,660	\$844,542,660
100	ESTIMATED TAX RATE FOR CIP					\$1.17	\$1.08	\$1.04
	ITEMS - INCLUDES PRIOR BONDING							

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Cost	Funding		2003	2004	2005
				Source	To Date			
103	TOTAL TOWN CIP PROGRAM FUNDING - EXCLUDING PRIOR BONDING					\$687,975	\$624,200	\$601,200
104	TOWN'S NET ASSESSED VALUATION					\$844,542,660	\$844,542,660	\$844,542,660
105	ESTIMATED TAX RATE FOR CIP ITEMS - EXCLUDES PRIOR BONDING					\$0.81	\$0.74	\$0.71
106								
107	Bow High School							
108	Rooftop HVAC Units (12 units)	2017 (20)	\$714,000		\$108,439	\$51,000	\$51,000	\$51,000
109	Roofing	2017 (20)	\$272,000		\$33,145	\$17,600	\$17,600	\$17,600
110	Resurface HS Track	2004 (5)	\$50,000		\$23,395	\$0	\$10,000	\$10,000
111	Pickup Truck	2005 (5)	\$18,000		\$10,034	\$9,500	\$9,500	\$0
112	Tractor (Sidewalks & Gravelys)	2005 (10)	\$18,600		\$12,835	\$13,800	\$13,800	\$0
113	Sub Total		\$1,072,600		\$187,848	\$91,900	\$101,900	\$78,600
114								
115	Bow School District							
116	Roofing - in the New Section (BES)	2011 (20)	\$120,000		\$0	\$0	\$0	\$0
117	Roofing - the Old Section (BES)	2016 (20)	\$76,000		\$0	\$0	\$0	\$0
118	Upgrade Boilers (2) (BES)	2015 (20)	\$40,000		\$0	\$0	\$0	\$10,000
119	Roofing (Sect A) (BMS)	2004 (20)	\$80,000		\$40,869	\$24,000	\$24,000	\$0
120	Roofing (Sect E, F, & G) (BMS)	2005 (20)	\$70,000		\$0	\$25,000	\$25,000	\$27,000
121	Roofing (Sect B, C, & D) (BMS)	2005 (20)	\$48,000		\$0	\$18,000	\$18,000	\$16,000
122	Roofing (Sect I) (BMS)	2010 (20)	\$100,000		\$0	\$0	\$0	\$0
123	Roofing (Sect J) (BMS)	2010 (20)	\$200,000		\$0	\$0	\$0	\$0
124	8th Grade Wing Windows	2004 (40)	\$97,700		\$99,988	\$0	\$0	\$0
125	8th Grade Wing Entrance Doors	2004 (40)	\$12,500		\$12,706	\$0	\$0	\$0
126	Upgrade Boilers (2) (BMS)	2007 (20)	\$56,300		\$16,375	\$8,040	\$8,040	\$8,040
127	Construction/Reconstruction/Renovation	???			\$71,636	\$0	\$0	\$0
128	Sub Total		\$900,500		\$241,574	\$75,040	\$75,040	\$61,040
129								
130	HVAC							
131	Rooftop AC Units (2 units) (BES)	2009 (20)	\$160,000		\$0	\$0	\$0	\$42,500
132	HV Gym & Office (2 units) (BES)	2009 (20)	\$160,000		\$0	\$0	\$0	\$42,500
133	Rooftop AC Units (4 units) (BES)	2005 (20)	\$320,000		\$122,755	\$85,000	\$85,000	\$50,000
134	Rooftop AC Units 1, 2, 3, & 4 (BMS)	2004 (20)	\$320,000		\$212,330	\$0	\$80,000	\$0
135	8th Grd Wing HVAC (Currently no AC)	???? (20)	\$78,000		\$61,443	\$0	\$0	\$0
136	BMS HVAC		\$236,939		\$0	\$236,939	\$0	\$0
137	Rooftop HV Units (2) - BMS Gym	2004 (20)	\$78,000		\$39,919	\$0	\$23,000	\$0
138	Sub Total		\$1,352,939		\$436,447	\$321,939	\$188,000	\$135,000
139								

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Cost	Funding		2003	2004	2005
				Source	To Date			
140	Bow School District New School Construction/Additions							
141	(See Note) Bow H. S. Bond	1996	\$16,157,528	20-Yr Bond Payment	n/a	\$1,453,273	\$1,407,710	\$1,362,148
142	New School Construction or Additions	???			\$618,500	\$0	\$0	\$0
143	Sub Total		\$16,157,528		\$618,500	\$1,453,273	\$1,407,710	\$1,362,148
144								
145	Special Education			ETF + Gen Tax	\$69,616			
146								
147	BSD Pickup Truck				\$754	\$0	\$0	\$0
148								
149	TOTAL SCHOOL PROGRAM FUNDING - INCLUDING PRIOR BONDING					\$1,942,152	\$1,772,650	\$1,636,788
150	TOWN'S NET ASSESSED VALUATION					\$844,542,660	\$844,542,660	\$844,542,660
151	ESTIMATED TAX RATE FOR CIP ITEMS - INCLUDING PRIOR BONDING					\$2.30	\$2.10	\$1.94
152								
153								
154	TOTAL SCHOOL PROGRAM FUNDING - EXCLUDING PRIOR BONDING					\$488,879	\$364,940	\$274,640
155	TOWN'S NET ASSESSED VALUATION					\$844,542,660	\$844,542,660	\$844,542,660
156	ESTIMATED TAX RATE FOR CIP ITEMS - EXCLUDING PRIOR BONDING					\$0.58	\$0.43	\$0.33
157								
158								
159								
160								
161								
162	GRAND TOTAL TOWN & SCHOOL CIP PROGRAM FUNDING - INCLUDING PRIOR BONDING					\$2,931,015	\$2,687,463	\$2,518,326
163	TOWN'S NET ASSESSED VALUATION					\$844,542,660	\$844,542,660	\$844,542,660
164	ESTIMATED TAX RATE FOR CIP ITEMS - INCLUDING PRIOR BONDING					\$3.47	\$3.18	\$2.98
165								

2003 CAPITAL IMPROVEMENT PLAN SUMMARY

Line	Purpose	Yr Purchase (life in yrs)	Cost		Funding		2003	2004	2005
					Source	To Date			
166	GRAND TOTAL TOWN & SCHOOL CIP								
167	PROGRAM FUNDING - EXCLUDING PRIOR BONDING					\$1,176,854	\$989,140	\$875,840	
168	TOWN'S NET ASSESSED VALUATION					\$844,542,660	\$844,542,660	\$844,542,660	
169	ESTIMATED TAX RATE FOR CIP ITEMS - EXCLUDING PRIOR BONDING					\$1.39	\$1.17	\$1.04	

CIP	Capital Improvement Plan
Contrib	Contributions
CRF	Capital Reserve Fund
CU	Current Use Tax
EF	Enterprise Fund
EST	Estimate
ETF	Expendable Trust Fund
Gen Tax	General Taxation
IF	Impact Fee
L/P	Lease/Purchase
n/a	not applicable
O&M	Operation & Maintenance
RB	Revenue Bond
R/U	Replace & Upgrade
unk	Unknown
Yr	Year

NOTES

- Line 6 - \$39,700 that was encumbered lapsed and was returned to the General Fund. This amount will be re-appropriated from the General Fund
- Line 18 - Cost does not include the interest amount of \$540,457.
- Line 22 - Cost does not include the interest amount of \$433,677.
- Line 35 - Two separate CRFs have been added together. The intent is to combine the CRFs prior to final appropriation.
- The Funding To Date includes the leftover \$2,097 from the "Replacement of Police Dept Equipment" CRF 1996-13.
- Line 52 - The Funding To Date includes the remainder of the generic "Truck Replacements" appropriations from Warrant Articles 1996-22 & 1997-28 (\$26,092).
- Line 141 - Cost does not include the interest amount of \$9,745,013.

PLANNING AND ECONOMIC DEVELOPMENT

Since 1997 the Planning & Economic Development Department has provided support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. The majority of our efforts go to support the Planning Board and Business Development Commission (BDC).

At the March 2002 Town Meeting, voters authorized the issuance of bonds up to \$12,500,000 to design and construct a municipal water system and a system to collect and transport sewage to facilitate high quality business development in the area between I-93 and the Merrimack River generally south of Dunklee Road. The BDC bears primary responsibility for implementing the project.

The Planning Board bears primary responsibility for managing the growth of the Town. The Board adopts and administers the land use regulations for the Town and prepares amendments to the Zoning Ordinance and presents amendments to voters for adoption. The Board reviews and has authority over most land development in Town.

In 2002 Planning & Economic Development Department staff supported the efforts of both boards with a variety of technical and administrative tasks.

Major development construction. Staff reviews and reports on compliance issues for major projects on behalf of the Planning Board.

Development application review. Staff prepares legal notices and certified mailings to abutters, schedule and conduct site walks, and prepare staff reports for development applications.

Coordination of construction observation. New road projects are inspected by a consulting engineer under contract with the Planning Board. Eight projects are currently active with another seven open. Staff coordinates the activities of the engineer with Town departments and developers.

Water and waste-water system development. Based on the bond authorization and Town Meeting approvals from prior years, staff provides support to the BDC and Town administration on design, coordination, permitting, consultant selection, and property owner relations.

Meeting support. The Planning Board and Business Development Commission met a total of 30 times requiring agenda preparation, legal posting, preparation and set up, follow-up, and mailings to members and other contacts.

Land use regulation amendments. Staff researched and drafted amendments to the Subdivision Regulations and Zoning Ordinance for the Planning Board; prepared and posted legal notices; distributed drafts to departments, the public, and media; received proposals from departments and the public; explained proposals; and finalized and publishing certified, adopted versions of regulations and ordinances.

Contract administration. Staff reviews proposals and draft agreements, coordinates review with affected departments and legal counsel, reviews invoices and authorizes payments, and tracks budgets. The Planning Board has open contracts with construction observation engineer, Central NH Regional Planning Commission (Master Plan, Build Out Analysis, digitization of soils maps), consultant Bruce Mayberry for impact fees, and other contractors for work related to specific applications. The BDC has open contracts with Wright-Pierce for well-field development, negotiation assistance, and

detailed mapping preparation and with Capital Regional Development Council for water and waste-water system development assistance. We have begun negotiations for system design with Wright-Pierce. Other agreements include Weston Solutions for connections to existing sewer, Cartographic Associates for annual tax map updates, Applied Geographics, Inc for a geographic information system needs assessment and implementation plan, and road design projects.

Master Plan support. Staff provides general support for meetings, research and provision of background information, and coordination with departments.

Administration of accounts. Staff tracks impact fees and escrow accounts / bonds related to development projects.

Capital Improvements Plan (CIP). Staff drafts the CIP based on input from departments and information from Trustees of Trust Funds under the supervision of the CIP committee and Planning Board.

Coordination with state agencies. Staff functions as a conduit for information and coordination for NH DOT projects and permits affecting Bow and NH DES permitting issues.

Support and coordination on legal issues. Staff prepares certified records for litigation against land use boards, consults on pending and threatened litigation, and provides assistance to Town Counsel in preparing defense.

BDC general implementation of the adopted Economic Development Plan and Implementation Strategy. The strategy includes development of water, waste-water, transportation, and other infrastructure; growth management; improvement of quality of development; development of additional business sites in the study area; and other business attraction / retention tactics.

Coordinate communication between boards and departments. Staff maintains information conduit on development proposals and planning / economic development issues.

During the revaluation process, Planning & Economic Development staff helped the building inspector process building permits and the assessing assistant answer assessment and revaluation questions.

Bow Economic Development Corporation (BEDC). Staff assisted the BDC in the formation of the Corporation and continues support through distribution of meeting notices and preparation of minutes.

Tracking progress on 2002 Town Meeting warrant articles. Staff assists the Town Manager and Select Board in tracking progress. Staff also incorporates capital reserve fund deposits into the corresponding CIP accounts.

Other utility infrastructure. Staff supports BDC efforts to coordinate the improvement of utility infrastructure needed to support business growth.

You can call directly to our desks: 228 1187 ext. 20 for Bill and 21 for Bryan. You can send Bryan e-mail at planassist@bow-nh.gov or to Bill at commdevel@bow-nh.gov or through the Town web site at www.bow-nh.gov.

Thank you

Bill Klubben, Director
Bryan Westover, Planning Assistant

BOW POLICE DEPARTMENT

The Mission of the Bow Police Department is to provide community orientated law enforcement designed to protect life and property and maintain order, while assuring fair and equal treatment for all.

The year 2002 proved to be an extremely busy year for the Bow Police Department. Members of the department made over 200 criminal arrests which included several cases which affected the community.

Members of the Bow Police investigated and arrested two rapists, three child pornography cases, 43 drug cases, 2 International drug cases, 73 vandalism cases, 53 DWI arrests, 24 assault cases, 17 disorderly conduct cases, 49 alcohol violations and over 200 motor vehicle collisions.

These numbers represent only a portion of records of analysis report which illustrates the types of criminal activity that your police department is working and involved in.

The Bow Police Department also engages in pro-active law enforcement activities which enable us to reduce and prevent crimes and provide police services to our community.

The department actively participates in and conducts specialized programs such as: At Risk Programs, Community Service Programs, Neighborhood Watch, Operation Call In for all seniors and numerous other programs that involve the community.

This year the department applied for and received several State & Federal grants. We received State grants for both speed enforcement and seatbelt enforcement as well as a Federal grant for a School Resource Officer.

The School Resource Officer is a fully funded grant that allows us to place an officer in all three schools to not only provide programming, but provide safety and security to our students, faculty and community.

Overall, the department's stats increased dramatically however; there were significant decreases in areas such as burglaries and crimes against persons.

In order to maintain and preserve the quality of life we enjoy in Bow, I would continue to ask Town residents for your support. Our population and geographic location situated between the capital and the state's largest city puts us directly in the middle of all that occurs in our beautiful state. The intersections of I-93, I-89 and Rt. 3A contribute to the need for police and dispatch services as traffic volumes have increased through our community.

The men and women of the Bow Police Department wish to thank the Town residents and businesses for their continued assistance and support. We would also like to thank all other departments within the Town for their support and help.

As Police Chief, I continue to believe that community based policing will help resolve the important issues facing or arising within our community. A police department is only as effective as its community.

A special note: After over a year and a half deployment overseas, Sgt. Margaret Lougee has completed her military duties and has returned to work at Bow Police Department. Our prayers and thoughts for her safe return have been answered and we welcome her home!

Members of the Bow Police Department look forward to the challenges of the New Year.

Respectfully submitted,
Rodney H. Forey
Chief of Police

BOW POLICE DEPARTMENT

Geographical Analysis From 01/01/2002 thru 12/31/2002

<u>Street</u>	<u>Incident</u>	<u>Arrest</u>	<u>Accident</u>	<u>Citation</u>	<u>Interview</u>	<u>Restraint</u>	<u>P Ticket</u>
				BOW NH			
ABBEY RD	1	0	0	1	0	1	0
ALBIN RD	10	1	1	19	0	0	0
ALLEN RD	15	2	1	25	0	0	0
ARROWHEAD DR	1	0	0	0	0	0	0
ASA DR	1	0	0	0	0	0	0
AUDLEY DIVIDE	2	0	0	0	0	0	0
BEAVER BROOK DR	1	0	0	0	0	0	0
BELA VIEW DR	1	0	0	0	0	0	0
BIRCH TREE LN	2	0	1	0	0	0	0
BIRCHDALE RD	4	2	2	6	0	0	0
BOW BOG RD	11	6	7	242	1	0	0
BOW CENTER RD	22	9	10	206	0	0	4
BRANCH LONDONDERRY EAST TPKE	2	0	0	0	2	0	0
0							
BRANCH LONDONDERRY WEST TPKE	3	0	0	0	0	0	0
0							
BRIARWOOD DR	2	0	0	2	1	0	0
BROWN HILL RD	12	10	4	15	0	0	0
BUCKINGHAM DR	2	0	0	0	0	0	0
CARDINAL DR	2	0	0	0	0	0	0
CEDAR LN	1	0	0	0	0	0	0
CLEARVIEW DR	1	0	0	1	0	0	0
CLEMENT RD	1	0	1	0	0	0	0
CLINTON ST	3	1	3	105	0	0	0
CLOUGH ST	4	1	0	5	0	0	0
COB RD	4	0	0	1	0	0	0
COLBY LN	1	0	1	0	0	0	0
COLONIAL TER	2	0	0	0	0	0	0
CROCKETT DR	4	0	0	0	0	0	0
CURRIER DR	0	0	0	1	0	0	0
DEAN AVE	1	0	0	2	0	0	0
DEER RUN RD	2	0	0	0	0	0	0
DOW RD	4	2	1	9	0	0	0
DUNBARTON CENTER RD	2	0	1	9	0	0	0
DUNKLEE RD	7	0	1	11	0	0	0
EASTVIEW DR	3	5	0	1	0	0	0
ERIN DR	0	0	0	1	0	0	0
ESSEX DR	2	0	0	0	1	0	0
EVERETT AVE	1	0	0	0	0	0	0
EVERGREEN DR	2	0	0	0	0	0	0
FERNWOOD PL	2	2	0	0	0	0	0
FERRY RD	2	0	2	2	0	0	0
FIDDLEHEAD CIR	2	0	0	0	0	0	0
FOX MEADOW DR	1	0	0	0	0	0	0
GARVINS FALLS RD	1	0	0	3	0	0	0
GORDON RD	2	0	0	2	0	0	0
GRANDVIEW RD	6	4	5	33	0	0	1
HALL ST	7	7	5	33	0	0	0
HAMPSHIRE HILLS DR	2	0	0	1	0	0	0
HEATHER LN	2	0	0	0	0	0	0
HEIDI LN	4	2	1	3	0	0	0
HOLLOW RD	1	2	0	0	0	0	0
HOOCKETT TPKE	4	0	1	6	2	0	0
HOPE LN	1	0	0	0	0	0	0
HUNTER DR	0	0	0	0	2	0	0
I-89	0	3	1	8	0	0	0
I-93	0	0	1	1	0	0	0
INTERSTATE 89 NORTH INT	0	0	0	0	5	0	0
0							
INTERSTATE 89 SOUTH INT	0	0	0	0	2	0	0
0							
INTERSTATE 93 NORTH INT	0	0	0	0	2	0	0
0							
INTERSTATE 93 SOUTH HWY	0	0	0	0	1	0	0
0							
JOHNSON RD	4	0	0	10	0	0	0
JONATHAN LN	2	0	0	2	0	0	0
KELSO DR	3	2	0	0	0	0	0
KNOX RD	13	11	3	31	0	0	0
LAUREL DR	3	0	0	1	2	0	0
LINCOLN DR	0	5	0	2	0	0	0
LOGGING HILL RD	3	7	7	91	0	0	0
MORGAN DR	5	0	0	0	0	0	0
NATHANIEL DR	2	0	0	0	0	0	0
NESBITT DR	0	0	0	1	0	0	0
NORTH BOW DUNBARTON RD	0	0	0	1	1	0	0

<u>Street</u>	<u>Incident</u>	<u>Arrest</u>	<u>Accident</u>	<u>Citation</u>	<u>Interview</u>	<u>Restraint</u>	<u>P Ticket</u>
0							
NORTHEAST AVE	1	1	0	0	0	0	0
OGDEN DR	2	0	0	0	0	0	0
OLD COACH RD	2	0	0	0	0	0	0
OLD FERRY RD	2	0	0	0	0	0	0
OLD HILL RD	2	0	1	2	0	0	0
ONE STACK DR	1	4	0	2	0	0	0
PAGE RD	29	4	12	74	2	0	0
PEPIN DR	1	0	0	0	0	0	0
PINE CREST DR	0	0	0	1	0	0	0
POOR RICHARDS DR	2	0	1	1	0	0	0
POTNEY RD	5	0	1	1	0	0	0
QUIMBY RD	4	0	0	0	0	0	0
RAND RD	2	0	0	0	0	0	0
RED PINE DR	2	1	0	0	0	0	0
RIDGEWOOD DR	2	14	0	0	0	0	0
RISINGWOOD DR	0	0	0	2	1	0	0
RIVER RD	33	15	4	57	0	1	0
ROBINSON RD	44	24	5	55	39	0	0
ROCKY POINT DR	15	0	0	2	0	0	0
ROSEWOOD DR	4	1	0	0	0	0	0
ROUTE 3A	102	95	52	1304	0	1	0
RYAN RD	5	6	0	1	0	0	0
SALTMARSH CIR	0	0	0	1	0	0	0
SHARON DR	2	1	1	1	0	0	0
SHAW DIVIDE	3	0	0	0	0	0	0
SHORE VIEW DR	1	0	2	1	0	0	0
SHORT ST	0	0	0	1	0	0	0
SMOKEY RD	1	0	0	1	0	0	0
SOUTH ST	28	17	9	43	0	0	1
SOUTH BOW RD	4	3	2	53	0	0	0
SOUTH BOW DUNBARTON RD		3	2	1	1	0	0
0							
STERLING PL	1	0	0	0	0	0	0
SURREY COACH LN	1	0	0	0	0	0	0
TALLWOOD DR	10	4	1	11	0	0	18
TALLY HO LN	0	0	1	0	0	0	0
TIMMINS RD	0	0	0	2	0	0	0
TONGA DR	1	0	0	0	0	0	1
TUREE POND RD	0	0	0	1	0	0	0
VAN GER DR	1	0	0	0	0	0	1
VAUGHN RD	0	0	1	1	0	0	0
WHEELER RD	3	0	0	1	0	0	0
WHITE ROCK HILL RD	33	21	16	181	0	0	172
WHITTIER DR	0	0	0	1	0	0	0
WILSON MEADOW RD	2	0	0	0	0	0	0
WOODHILL RD	10	9	6	99	0	0	0
WOODHILL HOOKSETT RD	8	1	3	3	0	0	0
WOODLAND CIR	2	0	0	0	0	0	0
Totals:	585	307	179	2809	51	3	198

BOW POLICE DEPARTMENT

Records analysis Report 01/01/2002 - 12/31/2002

Offenses (IBR) By Month

	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>TOTALS</u>
KIDNAPPING / ABDUCTION					1								1
FORCIBLE RAPE											1		1
FORCIBLE FONDLING			1										1
ROBBERY									1				1
SIMPLE ASSAULT			3	2	2	4	2	2	2	1	4	3	24
INTIMIDATION	2	3	2	3	1	1	1	2	5	3	3	3	29
BURGLARY / BREAKING AND ENTERI				1	1	1				1	4	1	9
THEFT FROM BUILDING				1			3			1	1	2	8
THEFT FROM MOTOR VEHICLE							1			3		1	5
THEFT OF MOTOR VEHICLE PARTS O	1			1			4	2					4
ALL OTHER LARCENY			1		1				1		1	1	10
MOTOR VEHICLE THEFT	1												1
COUNTERFEITING / FORGERY	2		2			2	2	1			1		4
FALSE PRETENSES / SWINDLE / CO	1		3	7	1	1	6	3	6		5	1	36
EMBEZZLEMENT	1												1
STOLEN PROPERTY OFFENSES													1
DESTRUCTION / DAMAGE / VANDALI	2	2	2	9	7	1	9	10	10	4	11	5	72
DRUG / NARCOTIC VIOLATIONS	4	1	3	3	1	8	5	7	3	2	2	4	43
DRUG EQUIPMENT VIOLATIONS							1						1
INCEST						4		1					5
STATUTORY RAPE							1						2
WEAPON LAW VIOLATIONS										1	1		2
BAD CHECKS													1
DISORDERLY CONDUCT				2	5	1	2			2	4	1	17
DRIVING UNDER THE INFLUENCE	3	3	4	7	3	8	3	6	2	4	5	5	53
DRUNKENNESS							1						1
FAMILY OFFENSES, NONVIOLENT	2			1	1	1			1	1	1		7
LIQUOR LAW VIOLATIONS	3	4	2	3	6	7	1	12	3			2	48
RUNAWAY													1
TRESPASS OF REAL PROPERTY					5		3		1			2	14
ALL OTHER OFFENSES	3	6	2	4	7	1	1	1	5	4	3	3	40
TRAFFIC, TOWN BY-LAW OFFENSES	18	8	6	17	17	9	9	11	15	7	7	11	135
TOTALS	41	36	31	64	54	50	53	57	59	32	65	43	585

BOW POLICE DEPARTMENT
Case Activity Statistics

Total Offenses Committed:	585
Total Felonies:	22
Total Crime Related Incidents:	305
Total Non Crime Related Incidents:	269
Total Arrests (On View):	140
Total Arrests (Based on Incident/Warrants):	51
Total Summons Arrests:	0
Total Arrests:	191
Total P/C's:	11
Total Juvenile Arrests:	9
Total Juveniles Handled (Arrests):	4
Total Juveniles Referred (Arrests):	1
Total Hearings:	0
Total Summons:	1
Total Open Warrants:	17
Total Open Default Warrants:	0
Total Restraint Orders:	7

BOW COMMUNICATIONS CENTER

EMERGENCY NUMBER: 9-1-1

NON-EMERGENCY NUMBER: 228-0511

ADMINISTRATION: 228-1240

The Bow Communication Center is located at 12 Robinson Road, at the Police Department and is open twenty-four hours a day, 365 days a year.

The Bow Communication Center dispatches for five area Police Departments with a revenue to the Town of over \$58,000.00. The town dispatches for Allenstown (new in 2002), Bow, Dunbarton, Epsom and Pembroke. The Center also works for the Bow Highway Department, Bow School District, and the Pembroke Highway Department in monitoring radios and making emergency call outs. The Communications Center has been approached by two other Merrimack County towns looking into Bow for dispatching services.

Communications is staffed by five highly skilled full-time, one permanent part-time and two part-time Communication Specialists. They work 8 hour shifts and the shifts have double coverage on most nights.

For the year 2002 the Communication Center dispatched officers to but not limited to 511 Domestic Disturbance calls, 654 Suspicious Persons, 156 Missing Persons, 1158 Animal Complaints, 1577 Burglar Alarms and 1137 motor vehicle collisions.

The Exacom recording system that was installed in 2001 has become an integral part in assisting not only the Communication Center but other departments. Instantly we can re-play recordings from our phones and frequencies for either verification or transcripts.

A new camera system, Vicon was placed into operation throughout the Police Department that the Communication Specialists monitor. This allows for taping of interviews, arrests, monitoring of the Police Department, Department of Public Works, Transfer Station and the School Bus lot.

The Communication Center operates "Operation Call In". This service allows for seniors to call the Center each day to let us know that they are ok. If the Center does not hear from the senior they send an Officer to check on them. If you are interested in this service, please call the Center.

The Center also provides other services such as monitoring electronic alarm systems for other Town Departments, residential and business alarms, Vacant House Checks, fingerprinting, records checks, sexual offender list checks, and much more.

The Police Department and Communication Center has been selected to be the first in the State to be part of the J-One program. This program integrates courts, corrections and police into a consolidated system.

The Bow Communications Center is a model center designed to meet the demands of providing quality service to its residents. Through State and Federal grants the center has been able to continue to stay up to date on technological advances at little to no cost to the community. This provides better dispatching and police services to its community.

The benefit of having our own community orientated Police Communication Center is endless. All members look forward to the challenges of the New Year.

Respectfully Submitted,

Sergeant Margaret M. Lougee

And all the members of the Bow Communication Center

DEPARTMENT OF PUBLIC WORKS

As we exit 2002 with a very snowy start to a new winter, we remember the mild winter of last year. As usual our budget was a pretty good forecast of what we expected in 2002.

We paved more roads in 2002 than we had in past years and were even able to pave some short and often forgotten roads. We did a limited amount of rehabilitation but would like to do more as the effects of heavy traffic take their toll on our older roads.

Many man and equipment hours were spent helping civic and community volunteer groups as well as other departments. We enjoy our work with these groups and appreciate the public thanks we receive, as well as seeing a worthwhile project completed.

Our new tractor with a boom mower attachment has finally been delivered. We will be aggressively mowing our roadsides and intersections as soon as the weather permits. The initial pass with the mower will leave a somewhat unsightly trail but after the second or third time we should have a more attractive and easier maintained area.

Changes in responsibility have moved cemetery maintenance from the Public Works Department to the Office of the Building Inspector who keeps all the cemetery records. Now the same office that receives the request to open a grave will be in charge of the excavating and filling of graves.

Solid waste curbside pickup and recycling responsibility has been moved to the Public Works Department which has kept watch over the transfer station. Now all solid waste responsibility is in one location. We will still be using a private contractor to take care of the curbside pickup, dumpsters and bulky containers, but the contact number will now be local and you will not have to punch a number for options.

The past year has seen some turnover in the public works personnel but hopefully things have settled down and the professional group we have now will settle in and serve the community for many years.

We at the Public Works Department enjoy serving the public and look forward to working with the other town employees and departments. We wish to thank the people of Bow for putting up with our noise and dusty operations in our attempt to make our highways safer, efficient and more comfortable.

Respectfully submitted,

Chum Cleverly, Director
Department of Public Works

BOW RECYCLING & SOLID WASTE COMMITTEE

This has been a year of changes for the committee. Bill Capozzi, a founding member of the Committee has just moved to Concord. In appreciation for his many years of service, the Selectmen made Bill a Lifetime Member of the committee at a ceremony in April. Tom Chagnon resigned in March when his work schedule changed. We thank him for his contributions to the Committee. Scott Knowland was added to the committee in April and is proving to be a valuable new member.

We have sent out 123 Welcome Packets to new residents whom we identify from the business pages of the Concord Monitor and calls from new residents or their neighbors. This program involves sending a packet of materials including a Welcome Letter giving particulars of our trash program, a Route schedule, a list of town and school phone numbers, a trash schedule and a copy of the Rotary Club map. We have undertaken this because there is no longer a Welcome Wagon and we think it is important to welcome newcomers.

We have continued our work with the schools. Karen Vacaliuc updated the 300 page Recycling Resource Manuals for the schools and replaced the one which was stolen from the Middle School. This book has the latest information about recycling and both phone contacts and E-Mail addresses for the convenience of teachers who want to do a recycling unit in their classes. In addition, there are lists of films, books, and other teaching tools. Gary Lynn has taken the Water Pollution demonstrator to many classes using illustrations about potential problems here in Bow. This unit was bought with monies from the Wal-Mart grant Gary arranged for. Clean water is a major issue today, and the unit can be used to illustrate both local and general problems with pollution. We are also involved in Kayla McCarthy's Senior Project, which is designed to increase bottle recycling at the High School. We have met with her and offered financial help if she needs it.

We are trying to increase recycling in the town. Scott Knowland has successfully inspired the developers of the new senior housing to add recycling opportunities to the trash collection. We have already received several phone calls from senior housing residents to inquire about recycling in Bow. Chum Cleverly has established a new brush dump, which we have helped to publicize. He has also started separating precious metals from the scrap bin, which will increase the income from the scrap metal. At the Transfer Station we still collect used oil, fluorescent light bulbs, scrap metal, propane tanks, and appliances. This collection removes hazardous wastes from the waste stream. The Fire Department is collecting NiCad (rechargeable) batteries at the fire station (because of the fire hazard a collection of these batteries presents). Gary has sent two boxes to the recycler this year. This collection is under the aegis of DES and is free to the town.

Our biggest disappointment has been the delay in reaching a trash and recycling contract this year. Our Committee helped draft the Requests for Bid and the bids were due on May 24th. Waste Management was the low bidder. Since that time our committee has assisted with the drafting and redrafting of a contract with Waste Management. The wording of this contract still has not been agreed upon. We have spent many hours designing and redesigning draft Requests for Bid and draft contract

proposals, which then go to our attorney and to the Town Manager who make final copies to be sent out. Among the issues that have stalled negotiations are the Town's demand to have financial penalties in place for service that does not meet the agreed standards, to have the trucks clearly marked as to which truck or bin is the recycling collector, to have and enforce standards for roadside cleanliness, and to ensure that the totes and bins are replaced with care after emptying and that they are not in the travel way nor blocking mailboxes. We are negotiating for easier access to a responsive telephonic complaint line to report problems. We are seeking a dependable reporting system for all weight slips for the tonnage hauled each month.

We have developed 4 short-term schedules, anticipating changes—especially in contact phone numbers—if we contract with a new hauler. Waste Management is taking our waste on a month-to-month basis with no written specifications.

Our plans for next year include a spring sale of compost bins and a Hazardous Waste Day on October 18th. The compost bin sale is designed to take as much waste as possible out of the trash. As our population increases, our trash costs increase. Composting and recycling reduce those costs. Lyn Spain will be in charge of the collection. In our Hazardous Waste Day collection on October 18th at the Community Building, we will collect the usual oil based paints, stains, garden and photo chemicals, and glues. We are asking that you combine the paints and stains as we don't want to pay for slightly filled cans. (If the paint has dried up completely, it can be put in the trash.) In addition, we will try to collect Nicad batteries and car and other batteries. A computer and TV parts collection will be available at a reasonable cost.

Following this report is a summary of the recycling tonnage for the year as prepared for the Town by Waste Management. The Town has had difficulty in obtaining all of the weight slips this year, so at press time, these numbers remain unverified. Sherry Cheney, who analyzes all our figures has been working on this project for several months and still has only partial data. A summary of all available data will be included in our Annual Report. Copies will be available in the Library and the Town Clerk's Office and the data will be summarized in the Bow Times.

The Recycling Committee:

Georgette Daugherty, Chair

Sherry Cheney

Scott Knowland

Gary Lynn

Lyn Spain

Tom Sutton

Karen Vacaliuc.

Lifetime Member: Bill Capozzi

2002 RECYCLING SUMMARY

Town of Bow, New Hampshire

MONTH	PARTICIPATION			PAPER TONS	COMINGLED TONS	MUNICIPAL TONNAGE
	# PARTICIPANTS	# HOMES	% PARTICIPATING			
January	13,520	20,700	65.31%	32.37	16.62	94.07
February	11,280	18,000	65.67%	27.34	18.36	81.80
March	12,387	18,900	65.54%	33.63	9.49	81.80
April	13,097	19,800	66.15%	34.20	11.15	86.98
May	13,498	20,700	65.21%	26.61	17.86	90.98
June	11,820	18,000	65.67%	25.00	17.00	81.80
July	12,953	19,800	65.42%	36.98	15.74	88.98
August	12,954	19,800	65.42%	28.77	15.56	86.89
September	11,820	18,000	65.67%	22.13	13.72	81.80
October	13,520	20,700	65.31%	37.54	14.40	94.07
November	12,387	18,900	65.54%	35.28	12.07	81.80
December	12,409	18,900	65.66%	30.54	6.83	84.89
Total	151,645	232,200	65.55%	370.39	168.80	1,035.86

UNH COOPERATIVE EXTENSION

The University of New Hampshire, Cooperative Extension is your local link to practical, research-based education to people of all ages, helping them make informed decisions that strengthen youth, families and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

Merrimack County residents benefit from a wide range of Extension offerings, which include 4-H and youth development programs, monitoring water quality in lakes and rivers, reducing the use of pesticides, parenting programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities and developing a strong volunteer base while providing a wide range of information to citizens. Extension also offers the public an outreach hotline with a toll-free Family, Home & Garden Info Line, staffed Monday through Friday, 9 am to 2 pm (1-877-398-4769) and it handled a total of 1,198 requests from Merrimack County residents.

Extension staff provide education to forest landowners, food producers and plant growers that help keep their enterprises profitable, thus preserving open space and protecting natural resources. Many studies show that open space helps keep property taxes low, as it places few demands on taxpayers for services. Extension also provides assistance to town planners and boards on zoning issues related to marketing from roadside stands, garden centers, pick-your-own operations, and best management practices for the production of agricultural crops and livestock.

A major statewide Extension initiative, Strengthening New Hampshire Communities, has impacted Merrimack County. Extension staff have worked with the communities in a variety of ways. Several Merrimack County towns have participated in Extension's exciting Community Profile process. This past fall a Community Profile was completed in Hooksett. A Community Profile is a tool to help community members create a vision about what they want their community to be like, and then forms action groups to reach those goals. In addition Cooperative Extension provides publication notebooks for all town libraries. The Extension currently provides weekly radio spots on WKXL which offer information to the communities throughout the County. Extension information can also be obtained from the Web at ceinfo.unh.edu. Follow-up support is available from UNH Cooperative Extension staff.

Other community efforts include after school programs, teen assessment projects, wellness teams, town office visits, the Master Gardener program, working with town officials to make sure local ordinances are "agriculture-friendly" and assisting schools with maintenance of athletic fields and landscaped areas.

The staff in Merrimack County includes nine Extension educators, two state specialists and three support staff. Educators reach approximately one of every four families in the County.

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

The cult sensation “Bug Nights” received some exciting media coverage this year. NH Public Television ran a feature on Bug Nights for their “NH Outlook” program. NH Public Radio also attended Bug Nights and featured it on a segment of “NH Today.” This is the seventh year of the Upper Merrimack Monitoring Program’s Bug Nights. Hosted by Saint Paul’s School in Concord, Bug Night sessions train volunteers to identify benthic macroinvertebrates (animals without backbones that live on the river bottom). The quantity and diversity of these organisms provides a long-term indication of river health. In addition to analyzing macroinvertebrates, the Upper Merrimack Monitoring Program works with volunteers to collect *E. coli* and other water quality data. Current water quality information and a copy of *State of the Upper Merrimack 1995-1997, a river quality report* can be downloaded at www.merrimackriver.org.

In 2002, The UMMP released a statistical paper that measures the validity of volunteer-generated water quality data. The paper outlines the validity of volunteer- vs. professional-generated data. The results indicate that well-trained volunteers produce high-quality data. The UMMP extends its sincerest thanks to Steve Eckberg who provided high-quality, professional statistical-analysis services to help process data for the paper. Please visit the UMLAC’s website to download the paper.

This year, the Upper Merrimack River Local Advisory Committee (UMLAC) welcomes its newest Adopt-a-River Sponsor: Essex Power Services, Inc., Boscawen. Essex is joined by existing Sponsors, Aries Engineering, Inc.; Checkmate Expert Payroll Services, Concord; Elekrisola, Boscawen; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service Company of NH Corporate Offices and Merrimack Station; and Watts Regulator/Webster Valve. Many thanks to the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support and graciously hosting UMLAC meetings. The UMLAC is grateful for their support of the Upper Merrimack Monitoring Program (UMMP) and other projects in the watershed.

The first version of *Recycling in the Concord Cooperative: Trash to Cash*, is complete and is already being revised with additional data. Funded with generous support from the New England Grassroots Environment Fund, the UMLAC Recycling Committee researched current recycling practices among communities, identified successful approaches, and drafted a report which presents practical plans for recycling to member communities in the Concord Regional Solid Waste/Resource Recovery Cooperative. When the revision is complete, the report will be distributed to all of the municipalities in the Cooperative. The report will also be posted on the UMLAC website.

The UMLAC has completed its work on the “Data Presentation, Outreach, and Education for Action in the Upper Merrimack” project funded by the NH Department of Environmental Services Nonpoint Source Local Initiative Grant Program. The project expands outreach activities, such as exhibits and presentations, to foster watershed stewardship and volunteer recruitment throughout the watershed. The results were measured through pre- and post-presentation questionnaires. Although the grant project is complete, the UMLAC always welcome the opportunities to make the presentation to your group.

If your organization is interested in hosting the slide presentation, "The Merrimack River, What's a Watershed Citizen to Do?" or a stream ecology demonstration, please contact Michele Tremblay or your representative listed below.

Additional outreach efforts this year included presentations at the NH Rivers Management and Protection Program, Volunteer Rivers Assessment Program, and NH Rivers Council annual conference; Cold River Local Advisory Committee winter program, Concord Conservation Commission, Franklin City Council, Plymouth State College, Toastmasters, and two demonstrations each at Proctor Academy and Bow Elementary School.

The UMLAC has completed a project funded by the NH Department of Environmental Services Merrimack River Watershed Restoration Grants Program. The project goal was to restore a badly-eroded section of the Merrimack in Boscawen. Unfortunately, the initial engineering estimates provided to the UMLAC were too low and the project could not be completed with the funds requested from DES. However, one part of the project was completed: working with the NH Department of Resources and Economic Development re-graded adjacent lands to facilitate less damaging drainage from runoff. The UMLAC is exploring other options to mitigate damage at the site. Special thanks to Sean Sweeney from Provan and Lorber, Inc. for donating his time and his expertise on geomorphology.

Products slated for completion in 2003 include a brochure and newsletter which will provide updates on UMLAC and UMMP activities. A canoe outing and data presentation to recognize UMMP volunteers and supporters and to present water quality data is also planned.

To learn more about dams and river systems, Stephanie Lindloff from the NH Department of Environmental Services presented an overview of dam removal and river restoration. Marilee Horn from the United States Geological Survey presented "Water Use in the Watershed." Dr. Kenneth Kimball from the Appalachian Mountain Club presented information on how citizens can become effectively involved with the Federal Energy Regulatory Commission's dam re-licensing process. In 2003, the UMLAC will host and lead a stakeholder forum to facilitate collaboration of municipalities and other groups in the re-licensing process.

The UMLAC reviewed several river-related proposals from the NH Department of Transportation. The UMLAC also provided review and comment on several Wetlands Bureau applications including one for a culvert and stabilization at the proposed ash-trash landfill on the Merrimack River in Canterbury. Committee members tracked and commented on the State's draft Instream Flow Rules. This summer, UMMP volunteer Werner Horn alerted the UMLAC and other agencies to a violation on the Pemigewasset River where a dam management system malfunctioned and an entire section of that river and the Merrimack were de-watered.

Elected UMLAC officers for 2002-2003 are: Michele L. Tremblay, Chair; Stephen C. Landry, Vice-chair; Gary Lynn, Secretary; and Stephen Robinson, Treasurer.

Please visit UMLAC's website at www.merrimackriver.org for further information on the river, committee membership, activities, maps, water quality data, and photographs of brave and selfless volunteers in action. UMLAC meetings are held on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. All are

welcome to attend. For meeting schedules, locations, and other information contact Michele Tremblay at 603.796.2615 or mtrembla@tds.net or your local representatives listed below.

Upper Merrimack River Local Advisory Committee Representatives:

Boscawen

Stephen C. Landry
Michele L. Tremblay

Bow

Krista Crowell
Gary Lynn

Canterbury

Drew Hoffman
Nancy Roy

Concord

Edwin Robinson
Stephen Robinson

Franklin

Marilee A Horn

Northfield

Pamela Hunt

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets monthly to hear applications for variances, special exceptions and appeals of administrative decisions. The Board received and acted on 22 applications in 2002, an increase from the 18 acted on in 2001.

The Board is represented on the Steering Committee for the 2003 Bow Master Plan. It has also participated with the Planning Board in the development of proposed amendments to the Zoning Ordinance for the March 2003 town vote.

On behalf of the Zoning Board, I would like to thank the town officials, citizens and businesses of Bow for their support, with special thanks to: Bud Currier, Building Inspector; Bill Klubben, Planning Director; and Louise Knee, our Recording Secretary. On behalf of the Town, I would like to thank the members of the Board for their commitment of time and their sharing of energy and ideas. I would also like to acknowledge former member, Brian Colandreo, who resigned from the Board in 2002.

Respectfully submitted,

Robert Mack, Chairman
Harry Hadaway, Jr., Vice Chairman
Ellen Rhodes-Mims, Secretary
Normand Jacques, Member
Robert Ives, Member
Beth Titus, Alternate
Todd Fahey, Alternate
Nancy Knapp, Alternate
Virginia Deragon, Alternate

CLUBS
AND
ORGANIZATIONS

BOW ATHLETIC CLUB

Full participation by all is the most important part of youth athletics!

The Bow Athletic Club (BAC) was founded in 1974 as a private, non-profit organization to foster the participation of the town's children in available sports programs. The BAC coordinates programs in basketball; baseball/softball (Bow Little League); and soccer for grades one - eight to complement or supplement existing Town of Bow Recreation programs and Town of Bow school teams.

2002 saw two very exciting projects become a reality for the BAC. The first project was the construction during the summer and fall of the BAC Field House at the Hanson Recreation Complex on Albin Road. The building is a two-story structure that will be used to house all of our equipment as well as to serve as a concession stand. The field house was truly a "team project" - constructed by members of the community, with generous donations from many businesses. Thanks to all who were able to help! The second project was the launch our website, www.bowathleticclub.com. We hope that the website will allow parents and children to be kept up to date on all new BAC news and information.

The BAC Family Fun Day was a new event for 2002. Held during the spring at the Hanson Recreation Complex, there were numerous activities for children and parents alike. Watch the papers this spring for information on the BAC Family Fun Day 2003 and join the fun!

In keeping with our belief that every child who wants to play will play, the BAC has a tradition of creating additional teams, and even leagues, to give everyone a chance to play. The number of children that the BAC serves continues to grow each and every year. We are striving to improve all facets of the BAC programs. Please pass along to any board member any suggestions that you may have on how the BAC can serve the community better.

Our board of directors consists of sixteen community volunteers, each of whom shares in the various responsibilities of recruiting coaches and officials, scheduling, game management, and other duties. Meetings are held the first Tuesday of each month with elections at the January Annual Meeting. Meetings are open to the public and all are welcome and encouraged to attend.

BAC programs are not funded by town taxes. Money is raised through sign-ups, fund-raisers, donations from individuals and organizations and the Bow Invitational Tournament, a basketball tournament that draws teams from many surrounding towns. The tournament is held at the Bow Memorial School and Bow High School during February school vacation. Please come down to the school to see some great basketball and to support the BAC.

Registration fees are modest, to help meet the goal of giving every child a chance to play.

Thank you to all that have supported the Bow Athletic Club. Our continued success rests with those who volunteer their time and spirit. Anyone interested in becoming a part of this exciting and rewarding effort is invited to contact a BAC officer or director.

Respectfully Submitted,

Bill Hickey, President

2003 Bow Athletic Club Board

Bill Hickey, President
David Hill, Vice President
Bob Gosling, Treasurer
Mark Sandler, Deputy Treasurer
Martin Murray, Secretary
Linda Bucknam
Bryan Fenn
Jim Whalley
Rick Hinck
Brad Morrow

Jan Poitras
Paul Rizzi
Kathi Russ
Mark Sandler
Abe Shoubash
Bob Varney

BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of winter recreational trails in the Bow/Dunbarton area. We promote the fun of family snowmobiling and other winter activities in a safe manner. We take responsibility for building new trails, grooming the trails and signing and maintaining the trail system. Our club consists of not only snowmobilers but also cross country skiers and snowshoe enthusiasts. The club has grown to over 200 families.

We have planned many activities during the winter season which include local and distant club snowmobile trips, Christmas pot luck dinner and club cookouts. At the end of the season we have a spring dinner for all the landowners who generously open their property for our use during the winter. We have general membership meetings at the Bow Community Center on the 3rd Thursday of every month from September thru March at 7:30 PM.

Every year we have an annual Flea Market at Hooksett-Kawasaki Polaris. The money raised is used to fund various trail projects and to purchase club equipment. It's a large event and it takes an entire club effort to make it a success. In 2003 we plan on a 2nd flea market in April to include jet skis and boats as well as snowmobiles.

We have been working with the Bow Conservation Committee and Bow Open Spaces to develop new trails in town. We would like to thank town officials for all their support. Together we can continue the existence of the trail system in town which is enjoyed by many people.

Last year the club came in 1st place of all snowmobile clubs in Merrimack County in the amount of money raised for Easter Seals Camp Sno-Mo. The camp is located in Gilmanton and is for children with disabilities. Many thanks to all of you who helped with this cause, especially Rick Adam of Bow.

In December we held our annual snowmobile safety course. There were 40 children and several adults in attendance to learn about snowmobile safety, trail riding ethics, first aid and snowmobiling laws. We would like to thank the Bow Rescue Squad and NH Fish & Game Dept for their help with the course.

Our membership dues are \$20/single and \$25/family per year which include membership in the New Hampshire Snowmobile Association, subscription to the "Sno-Traveler" newspaper and our own monthly newsletter.

We welcome all winter enthusiasts to come join us. Whether you enjoy snowmobiling, snow shoeing, cross-country skiing, or just walking the 70+/- miles of trails, we invite you to attend our club activities.

A special thanks to all the landowners who allow the trails to cross their property. Without you, there would be no continuous trail system and therefore, no trail system.

Respectfully submitted,

Ron Michaud, President
Bow Pioneers Snowmobile Club

BOW ROTARY CLUB

This year's Rotary theme is "Sow the Seeds of Love". This seems particularly appropriate after the tragedy of September 11th.

Rotary is a service organization focused on Community, Vocational, Club and International Service. Our motto is "Service Above Self". The Bow Rotary Club is one of over 30,000 Rotary Clubs in 165 countries.

Community Service - The Bow Rotary Club provides community service through the following:

- Scholarship Auction - when in the year 2002, we raised enough money to provide \$24,000 in scholarships
- "Winterfest" - a free and fun filled day for the local community sponsored by the Bow Rotary Club
- Adopt a Highway - Rotarians clean Route 3A in Bow, from Hooksett to Concord; and Bow Center Road, from Concord to the Bow Elementary School four times a year
- Rotary Park - Bow Rotarians work with the Bow Garden Club to provide a pleasant town corner
- Bow Community Bandstand - Bow Rotary joined with the Bow Men's Club to build a town bandstand
- "Funfest" at the Merrimack County Nursing Home - this event is a multi-Rotary Club project to give the residents of the nursing home and their families a day of fun and entertainment.
- Working with the Bow Little League to develop new ball fields adjacent to Nottingcook Forest
- Working with the Bow Conservation Commission to build a new hiking trail in Nottingcook Forest

Vocational Service - The Bow Rotary Club provides vocational service through:

- "School to Career" days at BMS and BHS
- Personalized books for all first graders
- The Bow Town Map
- 4-Way Test Speech Contest - a public speaking contest for local high school students
- Vocational Recognition Breakfast and a Community Recognition Night

Club Service - This includes all the activities that keep the Bow Rotary Club fun and productive. It also includes sponsoring the Interact Club at BHS.

International Service - The goal of international service is to achieve world understanding and peace. This coming year's projects include:

- A hands-on trip to Honduras, where Rotary will be continuing to provide clean water and medical services

- Hosting Naty Molina, a female high school age youth exchange student from Chile
- Sending a Bow student, Alison Boyd, to Australia for a year of college as one of Rotary's Ambassadorial Scholarship students
- Working to eradicate Polio the world over by 2005 through the Polio Plus Program
- Hosting a concert series at the new bandstand.

Anyone who is interested in learning more about Rotary is urged to contact me, any member of the Club or check out our web site www.bowrotary.org.

Respectfully Submitted,

Harold Keyes
President
Bow Rotary Club
P.O. Box 1935, Bow, NH 03304
keyeshe@nu.com



The Bow Rotary Club hosted six concerts this past summer for the community. The series was made possible through the financial sponsorship of several local businesses and residents. The Club is arranging to host another concert series for the Summer of 2003. (Photo courtesy of Eric Anderson)

BOW ROTARY COMMUNITY RECOGNITION NIGHT

The Bow Rotary Club sponsored the 15th Annual Community Recognition Night on June 12, 2002. An evening of socialization, entertainment and presentation of awards was held at the Pleasant View Retirement Center and attended by one hundred Rotarians, guests and award winners.

Throughout the year, Bow Rotarians focus on multiple projects. However, once a year we pause to honor special people in the community and Club. Bow scholarship applicants must be residents of Bow and are evaluated for their academic progress, commitment to extracurricular activities and community service. Community award winners are recognized for their various community or world service work.

Sixteen thousand dollars (\$16,000) in scholarship money was awarded to students (teens and adults) at the Bow High School Awards Night and Rotary Community Recognition Night. Those receiving Bow Rotary \$2,000 scholarships were Theresa Ferrante, Grant Edwards, Lindsey Laboe, Rachel Marzoli, Joseph Siegel and Samantha Vaitkunas. Two \$2,000 scholarships awarded annually in memory of Bow Rotarians Timothy Johnson and Thomas Livsey were given to Nicholas Jordan and Gregory Wombolt.

Four \$500 scholarships were also awarded to students at the Berlin and Gorham High Schools. Unemployment in the North Country during 2001-02 influenced the Club to provide educational aid to deserving students for the first time.

A Paul Harris Fellow Award is awarded to a person whose life exemplifies the ideals of Paul Harris, the founder of Rotary. Each award represents a gift of \$1,000 from the Club to the Rotary Foundation which uses the funds to alleviate poverty, suffering, hunger and promotes peace throughout the world. Paul Harris Fellow Awards were presented to Christopher E. Parkinson and Michael G. Little for their service above self. Chris Parkinson has shown outstanding leadership in the Honduras project for Rotary International events as well as being a past president of the Bow Rotary Club and organizing the first annual Bow Bandstand Concert Series last summer. Mike Little has devoted his expertise and time over many years in volunteering to be the auctioneer for the annual Bow Rotary Scholarship Auction.

There are four Avenues of Service in Rotary: International, Vocational, Community and Club Service. Three categories were recognized this year. Robert A. Couch was chosen as the 2002 recipient for International Service. Bob was an integral part of a Rotary project which assisted in building a school house and remodeling a hospital in Honduras.

The Vocational Service Award is presented to an individual who promotes the ideals of service throughout the business and professional world. Jonathan A. Ruggles was the 2002 recipient. He was selected for being an active community member and for promoting the ideals of vocational service.

Three Community Service Awards were presented to outstanding citizens within our community. Bill and Theresa Capozzi were honored for their involvement with the Bow Fire Department and Auxiliary for over 35 years. Bill was also credited with having the foresight to initiate a Bow recycling project.

Robert and Patricia Hammond received a 2002 Community Service Award for their

continued support to the Club's Annual Scholarship Auction. Using their expertise in the auction field as well as volunteering their time year after year, Pat and Bob enabled the Rotary Club to sponsor successful auctions and thus provide funds to deserving scholarship winners.

Michael D. Whalley received a 2002 Community Service Award and was recognized for representing Bow as a member of the NH House of Representatives. During his ten years of dedicated service to the Town, Mike served as Majority Whip and was appointed Deputy Speaker during his tenure.

In a civic-minded community such as Bow, The Bow Rotary Club will continue to support and recognize deserving townspeople. Please plan to support your fellow community members by attending the Bow Rotary Annual Scholarship Auction to be held in the Fall of 2003.

Respectfully Submitted,

Beverly Page
Community Recognition Night Chair, 2002

BOY SCOUT TROOP 75

Troop 75 had another good year. We have 32 boys registered in the troop. We gave out many merit badges and rank advancements from Tenderfoot to Life Scout to the scouts over the past year. There are four scouts working on their Eagle projects now.

We went winter camping twice last year, with a trip to the winter cabin at Hidden Valley Scout Camp and a camping trip up on the back side of Cannon Mountain in February. The troop also went on an overnight bike hike down on Cape Cod.

The Scouts hid the Easter candy and Easter eggs for the town Easter egg hunt in April, roasted two pigs for the town birthday celebration and provided cocoa for the Christmas tree lighting.

Last July, six scouts and two adults paddled for 98 miles and eight days down the Allagash Wilderness Waterway.

Twenty-nine boys and six dads went to summer camp at Hidden Valley and at Camp Bell in Gilmanton Iron Works. Everyone had a good time water skiing, throwing tomahawks, hiking, horseback riding and eating their own cooking.

Troop 75 has been enjoying camping and hiking on the new town forest property, Nottingcook Forest. We also directed parking for the PTO Craft Fair in November.

The troop is led by Peter Herrick as Senior Patrol Leader with DJ Crow and Nathan Burbank as his assistants. The patrol leaders are Steve Chagnon, Parker Moore and Sean McCann. The boys have a good year planned with winter camping, another spring trip to Tuckerman's Ravine and summer camp at Camp Bell.

If any boys from the age of 11 to 17 are interested in joining scouting, or if any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 P.M. or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Peter Bloomfield
4 Buckingham Drive
Bow, NH 03304
774-7680

Respectfully Submitted,

Peter Bloomfield, Scoutmaster

BOW CUB SCOUT PACK 75

Bow Cub Scout Pack 75 was started to provide wholesome, educational activities for young boys in our community. At this time the pack has grown to fifty-seven active youngsters in the scouting program. We owe a huge thank you to our charter organization, The Bow Men's Club. A key element of our program is an emphasis on caring, nurturing relationships between boys and their parents, adult leaders, and friends.

The Bow cub scouting program has nine purposes: to

- Positively influence character development and encourage spiritual growth
- Help boys develop habits and attitudes of good citizenship
- Encourage good sportsmanship and pride in growing strong in mind and body
- Improve understanding within the family
- Strengthen boy's ability to get along with other boys and respect other people
- Foster a sense of personal achievement by helping boys develop new interests and skills
- Show how to be helpful and do one's best
- Provide fun and exciting new things to do
- Prepare boys to become Boy Scouts

Cub Scouting has program components for boys in the first through fifth grades. Members may join our pack and are assigned to a den, usually a group of five to eight boys. Each den has a den leader who assists the group in earning badges, organizing field trips, and creating a fun experience for the group. Once a month, all of the dens and family members gather for a pack meeting under the direction of the Cubmaster and pack committee. Pack meetings are held on the first Thursday of each month from 6:15 PM to 7:30 PM at the Bow Community Center on Bow Center Road.

Activities in the past year include:

- Annual Pinewood Derby
- Annual Blue & Gold Banquet to promote the birthday of scouting in February
- Battleship Massachusetts overnight trip
- Annual Fishing Derby, open to all youth, in June
- Annual Camp Carpenter week in July
- Manchester Monarchs hockey game
- Mount Cranmore Ski Day
- Donation of decorated Christmas trees for families in need
- Webelos overnight camping with Boy Scout Troop 75

The Pack 75 committee would like to thank all volunteers involved in the program and the Bow Men's Club, for without them our program would not survive. We welcome all boys in the first through fifth grades and their parents to join the Pack and learn about family life, nature, outdoors, art and crafts, teamwork and leadership. Pack 75 is a Quality Service Unit as recognized by the Boy Scouts of America for developing a year round program in the Town of Bow.

Respectfully submitted,

Keith Froleiks

Cubmaster, Pack 75

BOW GARDEN CLUB

This past year the Bow Garden Club consisted of 23 active members, 4 associate members and 1 honorary member. Everyone in the club has a deep commitment to the community, the schools and to all the town's organizations.

Our objectives are to educate the public about environmental, conservation and horticultural concerns of both the town and the state. To help create that interest, we founded a junior garden club at the Bow High School this year. We provided two scholarships to students who wish to pursue a career in the life sciences. We also sponsored two students so they could attend the Sargent Conservation Camp. Also, this past year the Bow Garden Club completed a joint landscaping project with the Concord chapter of Habitat for Humanity. We hope to work with this organization again in the future.

The club takes pride in beautifying Bow with its numerous civic beautification project areas, including the Municipal Building, the Rotary Park, the Bow Bog Meeting House, the Old Town Hall, the Baker Free Library, the town gazebo, Gosling Field and the town cemeteries. The club plants and maintains these areas throughout the spring, summer and fall. To commemorate the town's 275th anniversary, the club donated an American Liberty Elm tree and planted it, with the Highway Department's help, on the upper level of the Rotary Park. We also held a greens workshop in December to create the wreaths and swags that are then hung at all the public buildings for the holiday season. We also decorated, with white lights, a lovely fir tree and set it up in the center of the gazebo. The community service committee provided two large food baskets, with food and cash donations from club members, to needy Bow families in conjunction with the Bow Human Services Department.

The club's ways and means committee raises funds for these club projects through plant sales held at the town voting day in March and the annual sale in May, and with a bazaar table at the Open Meeting in November.

The Bow Garden Club has memberships in the following organizations: the National Garden Clubs, Inc., the New England Regional Garden Clubs and the New Hampshire Federation of Garden Clubs, Inc.

Program meetings are held on the second Monday of each month from April through November at the Old Town Hall unless otherwise indicated. The programs are designed to fulfill the mandates of the National and Regional Clubs. However, we aspire to satisfy and excite old and new members and broaden everyone's knowledge of gardening, landscaping and flower arranging. We have hands on workshops, lectures and excursions as part of our program year.

We invite and warmly welcome new members to join this exciting, vibrant and educational club. For more information, please visit our website at www.bowgardenclub.org or contact any of the new officers who include the following:

Gretchen A. Wood - President
Joyce A. Kimball - Vice President
Cate De Vasto - Secretary
Paula Ward - Treasurer

Respectfully Submitted,

Alice Jorda, 2002 President

GIRL SCOUTS OF SWIFT WATER COUNCIL BOW SERVICE UNIT

In Girl Scouts, today's girls become tomorrow's leaders. From the youngest Daisy Girl Scout at age 5 to the mature Senior Girl Scout at age 18, our mission is to help every girl, everywhere, grow strong in mind, body and spirit. In Girl Scouts, that solid foundation is made up of values; values found in the Girl Scout Promise and Law - values that make Girl Scouts a unique organization.

There are presently 22 Girl Scout Groups in the Town of Bow and our enrollment reflects 237 girls served. The 65 registered adult volunteers serve as Leaders, Co-leaders, Committee members and Cookie Managers.

Megan Perkins, of Junior Group #727 has received the new Bronze Award. Her project was collecting school supplies for those in need. The Bronze Award is the highest award Junior Girl Scouts can earn and shows you have made a promise to help others, improve your community and world, and become the best you can be. Congratulations Megan.

Our Annual Camporee was held on a beautiful May weekend at Camp Chenoa. Over 200 girls and adults enjoyed the workshops on skills building, songs and games, and crafts, to name just a few. An American Flag Retirement Ceremony was held and the girls learned the history and tradition of this solemn ceremony. Over 20 flags collected in Bow were properly retired. The excitement of the weekend was the Saturday night dance at the dining hall. The girls danced the night away, and sang karaoke. It was a wonderful time for all.

"To Help People at All Times" - from the Girl Scout Law. The Girl Scouts in Bow are living this part of the law to the fullest. Eighty-five percent of all Groups assisted with the Thanksgiving food baskets provided by Human Services, which represents 1/2 of all baskets needed were from Girl Scouts. One Girl Scout Group celebrated the 12 Days of Christmas with a family and had many ingenious ideas. This project was also coordinated with Human Services. Girls also donate canned food and personal care products throughout the year.

You will find Girl Scout projects and activities around you during the year, and Girl Scouts participated in the Memorial Day Parade, Bow Birthday Celebration, Tree Lighting, Santa's Helpers, visiting with Senior citizens, baking dog biscuits for the SPCA, hosting car washes and yard sales, decorating the tree at Concord Hospital and holiday shopping for the Giving Tree. The girls also went on special trips to the Boston Museum of Science, sleigh rides at Charmingfare Farms, "Howl at the Moon" camping trips and to Hampshire Hills.

All girls between the ages of 5 and 18 are eligible to be members of Girl Scouts and adults are encouraged to become involved with this outstanding organization. In Girl Scouts, girls discover the fun, friendship and power of girls together. Through the many enriching experiences provided by Girl Scouts, they grow courageous and strong.

Girl Scouts - Where Girls Grow Strong

Respectfully submitted,
Carolyn D. Bartlett
Service Unit Manager

THE LADIES AUXILIARY OF THE BOW FIRE DEPARTMENT

The Ladies Auxiliary of the Bow Fire Department was formed more than 55 years ago. Auxiliary meetings are open to all ladies in town eighteen (18) years of age or older. Our meetings are held at 7:00 p.m. on the fourth Tuesday of each month in the Ladies Auxiliary room at the Bow Fire Department. We have participated in the following activities this year:

- * Donated money to the Fire Department to help purchase equipment
- * Donated a Thanksgiving Basket to a family in Bow
- * Donated to the Salvation Army at Christmas
- * Donated gifts and basket to a needy family at Christmas
- * Served supper in April to the NH Forest Fire Wardens Association
- * Earned money to support the above donations by providing and serving refreshments after fire academy graduations
- * Provided meals/refreshments for fires and mutual aid drills
- * Sent remembrances to sick or bereaved members

We would like to encourage anyone who would like to help out in town to become a member of the Bow Fire Department Auxiliary. To be a member of the auxiliary you do not have to be related to a member of the Bow Fire Department.

Officers for 2002 are:

President:	Evelyn Judkins
Vice- President:	Sandy Van Dyke
Secretary:	Ellie Greene
Treasurer:	Julie Eaton
Sunshine:	Diane Lowe

BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club was founded in 1948 for the purpose of promoting fellowship, understanding and service to the community. We continued to embrace these three basic objectives in 2002 by sponsoring Cub Packs 75 and 275, Boy Scout Troop 75, the firearm safety course, Adopt a Highway program, high school senior awards and the Citizen of the Year Award. We also contributed financial support to the Sargent Park project, Memorial School Sargent Camp initiative and Friends of Forgotten Children.

In 2002 we continued our longtime partnership with the Bow Rotary by constructing the Bow Community Bandstand. We wish to thank everyone who supported this project through his or her donation of funds, time or material.

We wish to extend an open invitation to men in our community who would like to become a member to join us at the Old Town Hall on the 4th Thursday of the month for fine conversation and food starting at 6:00 P.M.

Respectfully Submitted,

Kirk A. Hemphill
President

Michael G. Wayne, Vice-President
Doug Beaton, Secretary
Kerry Molin, Treasurer

BOW YOUNG AT HEART CLUB

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesday, with the exception of January, February, November and December, when we meet only on the second Wednesday. We meet at 11:30 AM for a brown-bag lunch and social time with desserts provided. Our meetings begin at 1:00 PM and we meet at the Bow Community Building unless otherwise informed.

In 2002 we had a total membership of 70 with an average attendance of 41. We had seven new members join us this year and sadly we lost five of our members. We have five Honorary Members.

A highlight of this year was that member Hilda Sargent was given the Boston Post Cane for the Town of Bow. Hilda is a founder of the Club as well as a Charter member. Hilda was presented the Cane at a Bow Mills United Methodist Church service where she has been a member for 85 years.

At one meeting Fire Wardens Ted Bardwell and Neil Ordway asked member Roger Ordway Sr. to step forward and then surprised him when they presented him with a Certificate of Honorary Membership to the Central New Hampshire Forest Fire Wardens Association.

Some trips we made in 2002 were: The Boston Duck Tour and Quincy Market Place, lunch at Warren's Lobster House in Kittery, Maine, then on to the Ogunquit Playhouse to see "Footloose", tour of Portsmouth with a double lobster bake, tour of the Cold Hollow Cider Mill, Ben & Jerry's Ice Cream and luncheon at the Von Trapp Family Lodge in Stowe, Vermont. We also went to Manchester, Vermont to visit Hildene, the estate and gardens of Robert Todd Lincoln, descendant of Abraham Lincoln, followed by a lunch at The Sirloin Saloon. (Note of Interest - there are no living descendants of Abraham Lincoln.) We also had our usual day at the Rockingham Race Track, maybe our last? The Club members enjoy all these trips, even when it rains on the duck tour!

We celebrated Hilda Sargent's 99th birthday with her, planned by Club members and a surprise to Hilda.

As usual, we thank Chuck Christy for his dedication to our group and the special things he does. We sure consider him to be "one of us".

We must say a big thank you to all members of Bow Young at Heart Club for pulling together at the sudden death of our President, Janet Bosworth. We thank Barbara Person, our Vice-President, for assuming the role of President for the remainder of 2002, and thank Mary Lougee for becoming Vice-President and all others who assumed offices in the interim.

We held our annual Christmas Party at the Intervale County Club. We have held this event at the Country Club for the past several years.

Programs for 2002 included: A visit by Van Mosher who spoke about items such as the Town water/sewer system, School Warrant and SB2 to be voted on at the Annual Town Meeting. Two members of the School Board, Bruce Crepeau and Nick Harding, also met with our group to discuss school issues. They listened attentively to our concerns and we feel the School Board should be pleased with the manner in which the discussions were put forth.

Also, Joanne Bouley gave us a very informative talk about the White Rock Senior Living Center on Bow Center Road. "Prospector Willie" and his wife presented a program on prospecting for gold in the State of New Hampshire, -"Hey, maybe there's gold in them thar hills". Lucian Vilarde gave a talk and slide program about Greece. Did you know that Cleopatra was Greek, not Egyptian?

The Club holds a fair each year in October. This is our only fundraiser. We'd love to see you there. Advertisements for the fair are published in the Concord Monitor and Bow Times, as are our meeting notices.

In closing, please enjoy the following reading which was given at one of our meetings in 2002:

"Early politicians required feedback from the public to determine what was considered important to the people. Since there were no telephones, televisions or radios, the politicians sent their assistants to local taverns and pubs and were told to go sip some ale and listen to people's conversations and political concerns. Many assistants were dispatched at different times. "You go sip here" and "You go sip there". The two words "go sip" were eventually combined when referring to the local opinion and thus we have the term "gossip".

Respectfully Submitted,

Priscilla M. Ordway, Secretary

Officers for 2003:

President - George Hubert

Vice-President - Nancy Wood

Secretary - Priscilla Ordway

Treasurer - Grace Holden

Memorial Chair - Jennie Boone

Program Chair - Barbara Lillios & Member of Executive Comm.

Publicity - Mitzi Lemay

2002
BOW SCHOOL DISTRICT
REPORT

BOW SCHOOL DISTRICT
2002
ANNUAL REPORT

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SCHOOL DISTRICT OFFICERS

Term Expires

James Hatem, Moderator	2005
Van Mosher, Clerk	2005
Mark Lavalle, Treasurer	2005

BOW SCHOOL BOARD

Robert H. Wester, Jr., Chairperson	2004
Mark Lefebvre, Vice-Chairperson	2005
Nick Harding, Member	2005
Dr. Stephen Elgert, Member	2003
Pansy Bloomfield, Member	2004

AUDITOR

Plodzik & Sanderson, P.A.	Concord
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ADMINISTRATION

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Deborah Gibbens	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Randy Welch	Director of Special Education

**REPORT OF THE ANNUAL MEETING OF THE
BOW SCHOOL DISTRICT
March 15, 2002**

A duly called meeting of the voters of the Bow School District was held in the Bow High School gymnasium on Friday, March 15, 2002. The school district moderator, Jim Hatem, called the meeting to order at 7: 05 PM. Patrick Ives, C.J. Crow, Peter Herrick, Nathan Marcoli and Sam Ives, all members of Troop 75 of the Boy Scouts of America, presented the colours. The scouts then led the audience in reciting the Pledge of Allegiance. The moderator introduced the members of the School Board and other officers of the School District and gave general information concerning the layout of the meeting site. He asked all non-voters to leave the room and observe the meeting in the overflow room set up in the auditorium. Bob Wester recognized Chris Parkinson for six years of dedicated service to the school board and presented him with a plaque from the district. The moderator highlighted what he considered the most important rules printed on page 5 of the Town Report (the moderators' rule of procedure for both the Town and the School meetings).

The moderator then proposed his planned procedure for voting on the Articles that require a ballot vote to the audience. His procedure would be to first have presentations on Articles # 1 through 5 with no questions or debate being allowed, then to have Articles # 1 through 3 moved by the school board, with discussion and debate taking place at that time, followed by the vote taken on Articles # 1 through 3. Then, after the results of the vote on Articles # 1 through 3, Articles #4 and #5 would be moved by Mike Walchak and other presenters, followed by discussion and debate, and then a ballot vote on Articles #4 and #5 would be taken. A motion to overrule the moderator's proposed procedure, and to vote on all five Articles at the same time was made, seconded and rejected by the voters.

Presentations were then given by Mark Lefebvre and Bruce Crepeau representing the School Board's proposal, explaining how they came to present these articles and giving revised money amounts for Articles # 1 through 3. Mike Walchak and Van Mosher presented Articles # 4 and #5 which were proposals for installing temporary modular classrooms and other renovations to existing facilities, also giving revised money amounts for their articles.

Following the presentations, the motion was again made and seconded to revisit the procedure of the ballot vote. The motion was " to present, move, amend, debate amendments, debate main motions of each of the Warrant Articles 1 (one) through 5 (five) in consecutive order and then to vote on all 5 (five) Articles by ballot vote at the same time following. " After this motion was opened for debate, there was an immediate motion to call the question. The moderator ruled that those at the microphones would be allowed to speak and the school board was allowed to present an amendment to this motion. Bruce Crepeau moved the motion be amended to "establish as a procedure on Articles 1, 2, 3, 4, and 5 that they be considered simultaneously, that upon completion of discussion, balloting take place on Articles 1, 2 and 3 at the same time with separate ballot boxes and separate ballots and, further, that it is understood that the passage of

Article 2 is not binding if Article 1 fails (and further that the reading of the Articles be waived). And, further, following publication of the results of the balloting on

+Articles 1, 2 and 3, then the meeting will consider Articles 4 and 5.” This amendment was seconded and those people standing at the microphones were allowed to speak. The amendment was voted on and passed. Then the original motion, as amended, was also voted on, votes were counted by standing vote and it passed with 74% of the votes.

Article 1 - was moved, seconded, then amended and seconded to read, as follows.

ARTICLE 1

TO SEE if the District will vote to raise and appropriate the sum of Five Million, Two Hundred Twenty-Two Thousand, Four Hundred Ninety-Six Dollars (\$5,222,496.00) for an addition, renovations, and related equipping to the Bow Memorial School, and to authorize the issuance of not more than Five Million, Two Hundred Twenty-Two Thousand, Four Hundred Ninety-Six Dollars (\$5,222,496.00) (total appropriation less capital reserve funds) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; further to authorize the withdrawal of Five Hundred Fourteen Thousand, Nine Hundred Nine Dollars (\$514,909.00) from the School Building Capital Reserve Fund created in 1998, Two Hundred Eighty-Three Thousand, Eight Hundred Twenty Seven Dollars (\$283,827.00) from the School Rooftop Unit Replacement Capital Reserve Fund established in 1996 and One Hundred Fifty-One Thousand, Five Hundred Sixty Dollars (\$151,560.00) from the Construction, Reconstruction, or Renovations Capital Reserve Fund established in 1992 with the balance to be raised by bonding; and to authorize the School Board to take any other action or to pass any other vote relative thereto (2/3rds ballot vote required).

(Recommended by the School Board.) (Recommended by the Budget Committee.)

Article 2 - was moved, seconded, amended and seconded to read as follows -

ARTICLE 2

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the Budget Committee.

TO SEE if the District will vote to raise and appropriate the sum of One Million, Three Hundred Twenty-Six Thousand, Three Hundred Nineteen Dollars (\$1,326,319.00) for the purpose of expanding the addition, renovations, and equipping of the Bow Memorial School Proposed in ARTICLE I; One Million, Three Hundred Twenty-Six Thousand, Three Hundred Nineteen Dollars (\$1,326,319.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto (2/3rds ballot vote required).

(Recommended by the School Board.) (Not recommended by the Budget Committee.)

Article 3 - was moved, seconded, amended and seconded to read as follows -

ARTICLE 3

TO SEE if the District will vote to raise and appropriate the sum of One Million, Four Hundred Twenty-Two Thousand, Six Hundred Fifty-Six Dollars (\$1,422,656.00) for an addition, renovations, and related equipping to the Bow Elementary School; One Million, Four Hundred Twenty-Two Thousand, Six Hundred Fifty-Six Dollars (\$1,422,656.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto (2/3rds ballot vote required).
(Recommended by the School Board.) (Recommended by the Budget Committee.)

Articles # 1 through 3 were briefly discussed and a motion to move the question was made and seconded. Those at the microphone were allowed to speak, a vote on the motion to move the question carried and the voters began voting by ballot on the amended articles at 9:22 PM.

ARTICLE 9

The moderator reconvened the meeting at 10:12PM for the purpose of moving, debating and voting on Article 9. The Article was moved, by Bob Wester and seconded by Chris Parkinson as written in the Town Report. A motion was made and seconded to overrule the moderator's decision to move and discuss Article 9 before the closing of the polls and was voted down. Article 9 was discussed and debated and a standing vote was taken. It was determined to be a vote in favor of:

Having the District raise and appropriate the sum of Sixteen Million, Seven Hundred Forty-Seven Thousand, Eight Hundred Nineteen Dollars (\$16,747,819.00) for the support of schools, for the salaries of School District

Officials and Agents, and for the payment of statutory obligations of the District, said sum being exclusive of all special or separate Warrant articles.

A motion to restrict reconsideration of Article #9 was moved, seconded and voted in the affirmative. At 10:22PM the polls for the first ballot were closed and the counting began. The following Articles were then taken out of order.

ARTICLE 7 - was moved by Mark Lefebvre and seconded by Pansy Bloomfield. It was voted in favor of appointing the salaries of the School Board and fixing the compensation of any other Officer of Agent of the District.

ARTICLE 8 - was moved by Bob Wester and seconded by Chris Parkinson. It was voted in favor of accepting the reports of agents, Auditors, Committees or Officers chosen.

ARTICLE 10 - was moved by Chris Parkinson and seconded from the floor. It was voted in favor of having the District authorize the School Board, as part of the bus replacement plan, to enter into a long-term lease/purchase agreement for a period of five years (July 1, 2002 - June 30, 2007) for the purpose of leasing/purchasing two (2) full-size school buses and to raise and appropriate the sum of Twenty-Four Thousand, Eight Hundred Forty-One (\$24,841.00) for the 2002/2003 fiscal year lease payment).

ARTICLE 12 - was moved by Chris Parkinson and seconded from the floor. It was voted in favor of having the District raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) to be added to the Capital Reserve Fund established in 2000 for capital improvements to the facilities or equipment replacement at Bow High School.

ARTICLE 14 - was moved by Pansy Bloomfield and seconded by Chris Parkinson. It was voted in favor of having the School District create an expendable trust fund under the provisions of RSA 198:20-c to be known as the unanticipated special education cost fund, for the purpose of funding unanticipated costs related to special education. Furthermore, to raise and appropriate the sum of Sixty-Eight Thousand, Five Hundred Dollars (\$68,500.00) toward this purpose and to name the School Board as agent to expend from this fund.

ARTICLE 15 - was moved by Bruce Crepeau and seconded by Chris Parkinson. It was voted in favor of approving the cost item included in the collective bargaining agreement between the Bow School Board and Bow Education Support Staff (B.E.S.S.), which calls for the following increases in salaries and benefits:

YEAR	ESTIMATED INCREASE
2002-2003	\$73,472.00
2003-2004	\$85,728.00
2004-2005	\$80,655.00

and further to raise and appropriate the sum of Seventy-Three Thousand, Four Hundred Seventy-Two Dollars (\$73,472.00) for the 2002-2003 fiscal year; such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

After the vote on Article 15 took place, the results of the ballot voting on the first three articles was announced.

Article 1	394 - yes	489 - no
Article 2	408 - yes	474 - no
Article 3	481 - yes	403 - no

Since a vote of two-thirds was required to approve these articles, none passed.

A motion from the floor was made and seconded to adjourn the meeting for the night, and to reconvene at 9:00am the next morning. This motion was soundly defeated.

Article 4 was moved and seconded. An amendment to Article 4 was made and seconded which would change the sum of money in the article to be raised by adding \$157,125. This would then include costs for furniture and equipment, property surveying, accounting fees, water and sewer hookups and a new sidewalk. After some discussion, the amendment to Article 4 passed and Article 4 was amended to read as follows:

ARTICLE 4

TO SEE if the District will vote to raise and appropriate the sum of One Million, Eight Hundred Eleven Thousand, Three Hundred Seventy-Five Dollars (\$1,811,375.00) for the purpose of purchasing and installing multifunctional classrooms modular design and build; One Million, One Hundred Forty-Four Thousand, Nine Hundred six Dollars (\$1,144,906) of sum to be raised through the issuance of bonds or notes under, and in compliance with, the Municipal Finance Act, RSA 33:1 et seq., as amended; to autho-

rize the School Board to apply for, obtain, and accept federal, state, or other aid for said project and to comply with all laws applicable to said project; and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Five Hundred Fourteen Thousand, Nine Hundred Nine Dollars (\$514,909.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and One Hundred Fifty One Thousand Five Hundred Dollars (\$151,560.00) from the Construction, Reconstruction, or Renovations Capital Reserves Fund established in 1992; and to authorize the School Board to take any other action or to pass any other vote relative thereto. These are to be as follows to the Bow Memorial School: Install a sprinkler system, upgrade the fire alarm, install bathrooms (girls and boys), and install a PA system. The classrooms are to be attached to the existing school to include four science labs and four classrooms to be brick -faced to match existing school. (2/3 ballot vote required.) (By Petition)
(Not recommended by the School Board.) (Recommended by the Budget Committee.)

Article 5 was moved and seconded, amended and seconded and passed to read, amended, as follows.

ARTICLE 5

TO SEE if the District will raise and appropriate the sum of Three Million, Six Hundred Ten Thousand, four Hundred Forty-Eight Dollars (\$3,610,448.00) for the purpose of renovating Bow Memorial School. This is to include the replacement of windows in the section built in 1965 and in the in 1971 technology wing; install 350 double-stacked lockers for a total of 700 new lockers; upgrading the fire alarm and emergency lighting system. Also, replacement of the roof over the middle school except for the gymnasium. The installation of new HVAC (heating and air conditioning units), installation of public address system in new classrooms. Furthermore, to authorize the withdrawal of Two Hundred Eighty-Three Thousand, Eight Hundred Twenty-Seven Dollars (\$283,827.00) from the Bow School District Rooftop Unit Replacement Capital Reserve Fund established in 1996. With Three Million, Three Hundred Twenty-Nine Thousand, One Hundred Sixty-One Dollars (\$3,329,161.00) of sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et. seq., as amended; to authorize the School Board to apply for, obtain, and accept federal, state, or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to authorize the School Board to issue, negotiate, sell, and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof, and to authorize the School Board to take any other action or to pass any other vote relative thereto. With bond not to exceed 10 years (2/3 ballot vote required). (By Petition)
(Not recommended by the School Board.) (Not recommended by the Budget Committee.)

The polls were then opened at 12:10 am for the purpose of voting on Articles 4 and 5 by secret ballot.

The meeting reconvened at 1:00am in order to continue discussion of the remaining articles.

ARTICLE 16 - was moved by Mark Lefebvre and seconded by Chris Parkinson. It was

voted in favor of having the District raise and appropriate up to Seventy Five Thousand Dollars (\$75,000.00) to be added to the Capital Reserve Fund established in 1998 for the purpose of new construction and/or school additions, and authorize a transfer of that amount from the year end undesignated surplus fund balance available on June 30, 2002.

ARTICLE 17 - was moved and seconded from the floor. It was voted in favor of having the school district raise and appropriate Six Thousand, Two Hundred Eight Dollars (\$6,208.00) for the purpose of a varsity swim team for the 2002/2003 school year. (By Petition).

The polls closed at 1:10am and the vote was tallied. Another motion was made and seconded to recess until later in the morning at 9:00am, and again was soundly defeated.

The ballot vote counts for Articles 4 and 5 were as follows:

Article 4	387 - yes	264 - no
Article 5	326 - yes	325 - no

Since neither Article received two-thirds of the vote, neither passed.

It was moved by Pansy Bloomfield and seconded by Chris Parkinson to pass over Article 6 since it was no longer applicable. This motion passed.

There was a motion made and seconded to limit reconsideration on Articles # 1 - 5. This motion passed.

Article 11 - was moved by Chris Parkinson and seconded by Bob Wester. Art Cunningham made an amendment, which was then seconded, to amend the amount being raised and appropriated in Article 11 to be Two Hundred Forty-One Thousand, Two Hundred Dollars (\$241,200.00). After some discussion about the motivation for the change the amendment was defeated. It was voted in favor of having the District raise and appropriate the sum of Eighty-Three Thousand, Three Hundred Twenty-Six Dollars (\$83,326.00) to be added to the Capital Reserve Fund established in 1992, under the provisions of RSA 35:1, for the purpose of construction, reconstruction, or renovations of the Bow school buildings or to take any other action in relation thereto (earmarked for roofing, window replacement, entrance doors, and boiler at Bow Memorial School).

ARTICLE 13 - was moved by Chris Parkinson and seconded. It was voted in favor of having the District raise and appropriate the sum of One Hundred Thirty-Nine Thousand, Five Hundred Dollars (\$139,500.00) to be added to the Capital Reserve Fund established in 1996 for the purpose of replacing rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools.

The meeting was adjourned at 1:45am, March 16, 2002

Respectfully Submitted,
Harriet A. Kraybill
Bow School District Clerk

**BOW SCHOOL DISTRICT
ELECTION WARRANT - 2003
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 11TH DAY OF MARCH 2003, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose one member of the School Board for the ensuing three years

- and -

To see if the District shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Bow School District on the second Tuesday of May.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 21st DAY OF JANUARY, 2003:

Robert H. Wester, Jr., Chairperson
Mark Lefebvre, Vice Chairperson
Nick Harding, Member
Pansy Bloomfield, Member
Stephen Elgert, M.D., Member

A TRUE COPY OF THE WARRANT ATTEST:

Robert H. Wester, Jr., Chairperson
Mark Lefebvre, Vice Chairperson
Nick Harding, Member
Pansy Bloomfield, Member
Stephen Elgert, M.D., Member

WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL GYMNASIUM IN SAID DISTRICT ON FRIDAY THE 14TH DAY OF MARCH 2003, AT SEVEN O'CLOCK IN THE EVENING TO ACT ON THE FOLLOWING SUBJECTS:

ARTICLE 1

TO SEE if the School District will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) for the purchase, installation, and related costs of a heat pump HVAC system to be installed in the eighth grade wing of the Bow Memorial School, and to authorize the issuance of not more than Two Hundred Forty Thousand Dollars (\$240,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize the withdrawal of Sixty Thousand Dollars (\$60,000) from the Rooftop Units Heating and Ventilation Replacement Capital Reserve Fund established in 1996 for this purpose; and to raise and appropriate by general taxation Six Thousand, Sixty-Five Dollars (\$6,065) for the first year interest payment on the bond, and to take any other action in relation thereto. (2/3 ballot vote required.)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 2

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other officer or agent of the District, or to take any other action in relation thereto.

ARTICLE 3

TO HEAR the reports of agents, auditors, committees, or officers chosen and to pass any vote related thereto.

ARTICLE 4

TO SEE if the District will vote to raise and appropriate the sum of Seventeen Million, Forty-Six Thousand, Seventy-Nine Dollars (\$17,046,079) for the support of schools, for the salaries of School District officials and agents, and for payment of statutory obligations to the District, said sum being exclusive of all special or separate warrant articles, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 5

TO SEE if the Bow School District will authorize the creation of a study committee, the purpose of which will be (i) to minimize taxpayer resources spent on unnecessary, outdated, or wasteful practices in the Bow school system. (ii) To empower faculty, staff, and volunteers to identify previously mentioned practices. (iii) To create a volunteer award system to award innovative cost-saving ideas. (iv) To make a formal report to be submitted to both the Bow Budget Committee as well as the Bow School Board before December 1, 2003. An executive summary of said report is to be submitted to all three newspapers covering Bow (Bow Times, Union Leader, and Concord Monitor). Said committee shall be appointed by the Bow Budget Committee and shall consist of 5 to 7 members, one of whom shall be a member of the Bow Budget Committee.

(By Petition)

ARTICLE 6

TO SEE if the Bow School District will authorize the creation of a study committee, the purpose of which will be: (i) To identify cost savings to the taxpayer, if any, by identifying the synergies between Dunbarton and Bow NH school systems. (ii) Those synergies can include, but not exclusive to, the sharing of a SAU and the sharing of facilities (Elementary, Middle, and High Schools). (iii) To make a formal report to be submitted to both the Bow Budget Committee as well as the Bow School Board before December 1, 2003. An executive summary of said report is to be submitted to all three newspapers covering Bow (Bow Times, Union Leader, and Concord Monitor). Said committee shall be appointed by the Bow School Board and shall consist of 5 to 7 members, one of whom shall be a member of the Bow School Board.

(By Petition)

ARTICLE 7

TO SEE if the District will authorize the School Board to enter into a long-term lease/purchase agreement for a period of five years (July 1, 2003 - June 30, 2008) for the purpose of lease/purchasing two (2) full-size buses at an annual cost of Twenty-Five Thousand, Five Hundred Thirty-Three Dollars (\$25,533) and to raise and appropriate the sum of Twenty-Five Thousand Five Hundred Thirty-Three Dollars (\$25,533) for the first year's payment for that purpose. This lease agreement contains an "escape" clause, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 8

TO SEE if the District will vote to raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the construction of a three-classroom addition and related equipping at Bow Memorial School and authorize the withdrawal of Two Hundred Sixty Thousand, Nine Hundred Fifty-Six Dollars

(\$260,956) from the New School Construction and/or School Addition Capital Reserve Fund created in 1998 for that purpose, the balance of Two Hundred Nineteen Thousand, Forty-Four Dollars (\$219,044) to come from Impact Fees collected by the Town of Bow, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 9

TO SEE if the District will vote to raise and appropriate the sum of One Hundred Ten Thousand, One Hundred Thirty-Four Dollars (\$110,134) for the replacement of windows and doors at the Bow Memorial School and to authorize the withdrawal of One Hundred Ten Thousand, One Hundred Thirty-Four Dollars (\$110,134) from the Construction, Reconstruction, or Renovation Capital Reserve Account established in 1992 for that purpose, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 10

TO SEE if the District will vote to raise and appropriate the sum of Three Hundred Twenty-One Thousand, Nine Hundred Thirty-Nine Dollars (\$321,939) to be added to the Capital Reserve Fund established in 1996 for the purpose of replacing rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools and to authorize the transfer of Two Hundred Thirty-Six Thousand, Nine Hundred Thirty-Nine Dollars (\$236,939) in revenue from the refunding of the District's bonds in September 2003 and to authorize the transfer of Eighty-Five Thousand Dollars (\$85,000) from the Year-End Undesignated (Surplus) Fund balance available June 30, 2003 for this purpose, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 11

TO SEE if the District will vote to raise and appropriate up to the sum of Seventy-Five Thousand Dollars (\$75,000) to be added to the Capital Reserve Fund established in 1992 under the provisions of RSA 35:1 for the purpose of construction, reconstruction, or renovations of the Bow school buildings and authorize a transfer of that amount from the Year-End Undesignated (Surplus) Fund balance available June 30, 2003, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 12

TO SEE if the District will vote to raise and appropriate the sum of Ninety-One Thousand, Nine Hundred Dollars (\$91,900) to be added to the Capital Reserve

Fund established in 2000 for capital improvements to the facilities or equipment replacement at Bow High School, or to take any other action in relation thereto.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

ARTICLE 13

TO SEE if the District will vote to raise and appropriate the sum of Forty-Nine Thousand Dollars (\$49,000) for the purpose of resurfacing the track at Bow High School and authorize the withdrawal of Twenty-Two Thousand, Six Hundred Dollars (\$22,600) from the Capital Reserve Fund created in 2000 for capital improvements and equipment replacement at Bow High School. The balance of Twenty-Six Thousand, Four Hundred Dollars (\$26,400) is to come from general taxation, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 14

TO SEE if the District will vote to raise and appropriate up to Twenty-Three Thousand, Nine Hundred Seven Dollars (\$23,907) for the purchase and installation of an outdoor freezer at the Bow Elementary School and to authorize the withdrawal of up to Twenty-Three Thousand Nine Hundred Seven Dollars (\$23,907) from the School Food Service Fund for this purpose, or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 15

TO TRANSACT ANY other business that may legally come before the meeting. Given under our hands at said Bow this 13th day of February, 2003.

Robert H. Wester, Jr., Chairperson

Mark Lefebvre, Vice Chairperson

Pansy Bloomfield, Member

Stephen Elgert, M.D., Member

Nick Harding, Member

A TRUE COPY OF THE WARRANT ATTEST:

Robert H. Wester, Jr., Chairperson

Mark Lefebvre, Vice Chairperson

Pansy Bloomfield, Member

Stephen Elgert, M.D., Member

Nick Harding, Member

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
1100 Regular Education					
610-2 Art Supplies	\$16,222	\$18,732	\$18,924	\$18,924	\$18,924
641-2 Art Books	0	0	0	0	0
733-2 Art New Furniture	0	0	0	0	0
610-3 Computer Literacy Supplies	106	426	432	432	432
641-3 Computer Literacy Books	0	60	63	63	63
610-5 Language Arts Supplies	1,888	2,153	4,896	2,185	2,185
641-5 Language Arts Books	956	955	9,388	9,388	9,388
610-6 World Language Supplies	649	605	615	615	615
641-6 World Language Books	2,008	138	0	0	0
610-8 Phys Ed Supplies	4,530	4,274	4,323	4,323	4,323
610-9 Family/Consumer Supplies	6,673	7,689	7,816	7,816	7,816
641-9 Family/Consumer Books	0	0	0	0	0
610-10 Technology Ed Supplies	9,570	10,116	10,287	10,287	10,287
641-10 Technology Ed Books	261	250	250	250	250
610-11 Math Supplies	4,035	4,000	3,971	3,971	3,971
641-11 Math Books	8,454	8,149	8,245	8,245	8,245
610-12 Music Supplies	5,958	7,011	7,108	7,108	7,108
641-12 Music Books	956	520	500	500	500
610-13 Science Supplies	12,890	16,628	16,865	16,865	16,865
641-13 Science Books	21,772	1,271	1,431	1,431	1,431
610-15 Social Studies Supplies	556	1,378	1,399	1,399	1,399
641-15 Social Studies Books	1,105	20,470	8,695	8,695	8,695
739-15 Social Studies Other Equipment	828	693	870	870	870
110 Salaries	5,099,009	5,444,158	5,437,676	5,365,697	5,347,702
111 Assistants	25,617	37,040	43,312	43,312	43,312
120 Substitutes	69,095	71,000	71,000	71,000	71,000
240 Course Reimbursement	36,152	45,000	45,000	45,000	45,000
310 Home Instruction	207	2,000	2,000	2,000	2,000
430 Maintenance Contracts	41,207	42,178	44,740	44,740	44,740
561 Tuition	1,382	0	0	0	0

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
610-18 Regular Ed Supplies	52,203	52,087	51,899	51,899	51,899
641-18 Regular Ed Books	28,702	31,589	29,845	29,845	29,220
733 Regular Ed New Furniture	5,384	2,200	0	0	0
734 Regular Ed New Equipment	3,063	2,764	5,091	5,091	5,091
737 Regular Ed Repl Furniture	414	1,570	2,169	2,169	2,169
738 Regular Ed Repl Equipment	1,478	3,748	3,930	3,930	3,930
739 Regular Ed Other Equipment	957	785	1,150	0	0
810 Dues & Fees	2,581	15,481	4,550	4,550	4,550
890 Driver Education	19,200	17,000	19,200	19,200	19,200
610-23 Reading Supplies	4,708	4,482	4,522	4,522	4,522
641-23 Reading Books	27,306	26,752	28,038	28,038	28,038
430 Computer Repairs	8,875	10,165	10,210	10,210	10,210
610-25 Computer Supplies	18,310	20,521	20,629	20,629	20,629
610-27 Humanities Supplies	2,016	2,348	2,390	2,390	2,390
610-29 Health/Wellness Supplies	375	596	607	607	607
211 Health Insurance	601,629	721,950	801,181	774,052	767,672
212 Dental Insurance	126,886	131,733	148,775	146,299	146,299
213 Life Insurance	45,309	45,000	46,203	45,952	45,952
214 Workers Compensation	36,728	40,000	27,000	27,000	27,000
221 Non-Certified Retirement	3,490	1,453	2,555	2,555	2,555
222 Teacher Retirement	117,909	142,291	145,749	143,857	143,857
230 FICA	394,425	427,497	425,386	419,880	419,880
260 Unemployment Compensation	1,934	6,000	4,000	4,000	4,000
Sub-total:	\$6,875,968	\$7,454,906	\$7,534,885	\$7,421,791	\$7,396,791
1200 Special Education					
110 Salaries	\$624,828	\$690,468	\$667,053	\$667,053	\$667,053
111 Assistants	398,360	480,242	585,511	585,511	585,511
113 Secretary	13,318	16,333	21,472	21,472	21,472
240 Course Reimbursement	1,462	1,200	1,200	1,200	1,200
319 Home Instruction	1,047	6,000	10,000	10,000	10,000

Bow School District Proposed 2003 - 2004 Budget

	Expended	Budgeted	Original	School Board	Budget Comm.
	2001-02	2002-03	Request 2003-2004	Proposed 2003-2004	Recommendations 2003-2004
322 Conference & Seminars	1,565	1,300	1,300	1,300	1,300
323 Professional Services	0	2,000	2,000	2,000	2,000
324 Transcription Services	707	2,500	2,500	2,500	2,500
533 Video Communications	0	0	0	0	0
569 Private Tuition	459,326	640,628	611,080	611,080	611,080
580 Travel	2,686	2,500	2,500	2,500	2,500
610-18 Special Ed Supplies	4,800	4,536	3,489	3,489	3,489
641 Books	3,459	3,296	4,092	4,092	4,092
733 New Furniture	15	0	535	535	535
734 New Equipment	2,345	371	1,229	1,229	1,229
738 Replacement Equipment	120	0	0	0	0
810 Professional Dues	349	600	600	600	600
890 Summer School/Disables	22,650	27,200	27,200	27,200	27,200
610-25 Computer Supplies	1,142	3,799	1,118	1,118	1,118
641-40 Office Supplies	2,418	2,890	2,286	2,286	2,286
211 Health Insurance	128,990	154,270	204,799	204,799	204,799
212 Dental Insurance	14,499	13,605	16,256	16,256	16,256
221 Non-Certified Retirement	3,590	21,672	35,896	35,896	35,896
222 Teacher Retirement	20,045	17,741	17,406	17,406	17,406
230 FICA	79,586	91,369	96,579	96,579	96,579
Sub-total:	\$1,787,307	\$2,184,520	\$2,316,101	\$2,316,101	\$2,316,101
1280 Gifted & Talented					
110 Salaries	\$75,922	\$90,349	\$75,102	\$75,102	\$75,102
610 Supplies	269	361	360	360	360
641 Books	598	396	701	701	701
733 New Furniture	0	0	780	780	780
734 New Equipment	0	0	215	215	215
211 Health Insurance	9,090	10,253	10,884	10,884	10,884
212 Dental	1,583	1,583	831	831	831
222 Certified Retirement	2,278	2,331	1,983	1,983	1,983

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
230 FICA	5,689	6,912	5,745	5,745	5,745
Sub-total:	\$95,429	\$112,185	\$96,601	\$96,601	\$96,601
1300 Vocational Education					
110 Transportation	\$6,030	\$9,000	\$6,100	\$6,100	\$6,100
561 Tuition	22,132	22,000	22,000	22,000	22,000
230 FICA	461	689	467	467	467
Sub-total:	\$28,623	\$31,689	\$28,567	\$28,567	\$28,567
1410 Co-Curricular Activities					
110 Salaries	\$40,492	\$46,907	\$46,457	\$46,457	\$46,457
322 Conference	991	1,000	1,575	1,575	1,575
610 Supplies	12,202	15,860	16,102	16,102	16,102
810 Dues & Fees	1,175	2,480	2,920	2,920	2,920
890 Assemblies	1,880	3,500	3,500	3,500	3,500
222 Certified Retirement	1,215	1,210	1,226	1,226	1,226
230 FICA	3,092	3,588	3,554	3,554	3,554
Sub-total:	\$61,047	\$74,545	\$75,334	\$75,334	\$75,334
1420 Athletics					
110 Salaries	\$43,252	\$40,620	\$40,886	\$40,886	\$40,886
322 Conferences & Seminars	1,095	1,000	1,500	1,500	1,500
400 Purchased Property Services	12,520	16,800	14,580	14,580	14,580
610 Supplies	16,999	18,945	19,213	19,213	19,213
734 New Equipment	2,663	2,230	845	450	450
738 Replacement Equipment	6,481	7,093	9,950	9,950	9,950
810 Dues	2,579	2,665	3,130	3,130	3,130
101 Athletic/Interscholastic Salaries	152,735	163,754	164,759	164,759	164,759
895 Establish Swim Team	0	6,208	0	0	0
211 Health Insurance	2,730	3,211	3,379	3,379	3,379
212 Dental Insurance	1,583	1,583	1,662	1,662	1,662

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
221 Non-Certified Retirement	1,888	1,779	2,790	2,790	2,790
222 Certified Retirement	2,634	3,116	3,133	3,133	3,133
230 FICA	11,869	12,527	12,527	12,527	12,527
Sub-Total:	\$259,028	\$281,531	\$278,354	\$277,959	\$277,959
1490 Summer Enrichment Programs					
	\$3,100	\$2,000	\$2,000	\$2,000	\$2,000
Sub-Total:	\$3,100	\$2,000	\$2,000	\$2,000	\$2,000
2120 Guidance Services					
110 Salaries	\$326,685	\$343,982	\$349,270	\$349,270	\$349,270
113 Secretary	26,462	27,061	27,914	27,914	27,914
335 Testing	1,653	2,394	1,850	1,850	1,850
580 Travel	939	1,250	1,400	1,400	1,400
610 Supplies	1,471	2,718	2,806	2,806	2,806
641 Books	572	836	1,196	1,196	1,196
642 Software	800	800	920	920	920
810 Dues & Fees	300	300	300	300	300
211 Health Insurance	27,355	31,262	33,713	33,713	33,713
212 Dental Insurance	7,655	7,655	7,515	7,515	7,515
221 Non-Certified Retirement	1,160	1,085	1,647	1,647	1,647
222 Certified Retirement	8,506	8,875	9,221	9,221	9,221
230 FICA	24,089	28,384	28,855	28,855	28,855
Sub-Total:	\$427,647	\$456,602	\$466,607	\$466,607	\$466,607
2123 Appraisal Services					
610 Supplies	\$204	\$313	\$303	\$303	\$303
Sub-Total:	\$204	\$313	\$303	\$303	\$303
2132 Health Services					
110 Salaries	\$115,904	\$125,962	\$125,962	\$125,962	\$125,962

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
111 Assistants	0	0	0	5,405	5,405
331 School Physician	0	300	0	0	0
430 Repairs	75	80	80	80	80
550 Printing	145	162	166	166	166
580 Travel	0	75	75	75	75
593 Purchased Services	150	1,645	0	0	0
610 Supplies	2,432	2,859	2,875	2,875	2,875
641 Books	204	260	260	260	260
642 Electronic Information	0	1,645	0	0	0
211 Health Insurance	13,584	15,321	15,970	15,970	15,970
212 Dental Insurance	4,060	4,060	4,263	4,263	4,263
222 Certified Retirement	3,477	3,250	3,325	3,325	3,325
230 FICA	8,651	9,636	9,636	10,049	10,049
Sub-Total:	\$148,682	\$165,255	\$162,612	\$168,430	\$168,430

2140 Psychological Services

110 Salaries	\$48,035	\$49,859	\$52,000	\$52,000	\$52,000
325 Testing	4,834	2,015	3,591	3,591	3,591
211 Health Insurance	10,919	12,843	4,298	4,298	4,298
212 Dental Insurance	1,583	1,583	1,662	1,662	1,662
222 Non-Certified Retirement	1,248	1,286	1,373	1,373	1,373
230 FICA	3,816	3,814	3,978	3,978	3,978
Sub-Total:	\$70,435	\$71,400	\$66,902	\$66,902	\$66,902

2150 Speech Pathology & Audiology Services

110 Salaries	\$87,071	\$101,279	\$111,429	\$111,429	\$111,429
111 Assistants	29,076	43,186	36,577	36,577	36,577
325 Testing	1,291	1,057	2,305	2,305	2,305
533 Computer Supplies	0	109	72	72	72
610 Supplies	525	991	1,496	1,496	1,496
641 Books	324	317	114	114	114

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
211 Health Insurance	17,153	20,423	25,273	25,273	25,273
212 Dental Insurance	1,342	1,342	2,600	2,600	2,600
221 Non-Certified Retirement	1,196	1,722	2,158	2,158	2,158
222 Certified Retirement	2,264	2,613	2,942	2,942	2,942
230 FICA	7,669	11,051	11,333	11,333	11,333
Sub-Total:	\$147,911	\$184,090	\$196,299	\$196,299	\$196,299
2160 Physical & Occupational Therapy Services					
110 Salaries	\$73,179	\$84,468	\$96,040	\$96,040	\$96,040
325 Testing	905	281	428	428	428
610 Supplies	240	232	249	249	249
641 Books	0	45	0	0	0
211 Health Insurance	3,030	3,418	3,655	3,655	3,655
212 Dental Insurance	1,583	1,583	1,662	1,662	1,662
222 Certified Retirement	1,270	1,311	1,395	1,395	1,395
230 FICA	3,725	3,887	4,042	4,042	4,042
Sub-Total:	\$83,932	\$95,225	\$107,471	\$107,471	\$107,471
2190 Other Support Services:					
110 Salaries	\$43,723	\$72,960	\$79,898	\$79,898	\$79,898
211 Health Insurance	1,818	2,051	3,870	3,870	3,870
212 Dental Insurance	112	112	471	471	471
221 Non-Certified Retirement	1,726	948	2,506	2,506	2,506
230 FICA	5,965	2,124	3,250	3,250	3,250
Sub-Total:	\$53,344	\$78,195	\$89,995	\$89,995	\$89,995
2212 Inst & Curriculum Development Services					
110 Salaries	\$3,765	\$4,000	\$4,000	\$4,000	\$4,000
335 Testing/Scoring	900	1,687	2,017	2,017	2,017
641 Books	556	825	835	835	835
222 Certified Retirement	91	103	106	106	106

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommendations 2003-2004
230, FICA	288	306	306	306	306
Sub-Total:	\$5,600	\$6,921	\$7,264	\$7,264	\$7,264
2213 Instructional Staff Training Services					
320 Staff Development	\$9,067	\$9,300	\$9,335	\$9,335	\$9,335
321 In-Service Training	17,254	19,076	19,076	19,076	19,076
322 Conferences & Conventions	10,402	11,000	11,555	11,555	11,555
Sub-Total:	\$36,723	\$39,376	\$39,966	\$39,966	\$39,966
2222 School Library Services					
110 Salary	\$128,095	\$132,304	\$132,304	\$132,304	\$132,304
111 Assistants	26,999	31,007	32,698	32,698	32,698
430 Repairs/Maintenance	4,474	5,100	5,610	5,610	5,610
610 Supplies	2,689	2,696	2,734	2,734	2,734
641 Books	23,562	28,090	31,090	29,590	29,590
642 Electronic Information	16,908	19,254	20,351	20,351	20,351
733 New Furniture/Fixtures	0	0	1,960	1,960	1,960
734 New Equipment	2,380	2,737	1,737	1,737	1,737
738 Replacement Equipment	1,213	960	1,240	1,240	1,240
810 Dues	180	190	190	190	190
211 Health Insurance	23,991	25,834	27,852	27,852	27,852
212 Dental Insurance	4,006	4,006	4,206	4,206	4,206
221 Non-Certified Retirement	720	1,410	2,329	2,329	2,329
222 Certified Retirement	3,330	3,413	3,715	3,715	3,715
230 FICA	11,594	12,876	12,855	12,855	12,855
Sub-Total:	\$250,141	\$269,877	\$280,871	\$279,371	\$279,371
2223 Audio Visual Services					
445 Film Rental	\$175	\$175	\$175	\$175	\$175
610-38 Audio Visual Supplies	310	194	188	188	188
734 New Equipment	1,600	0	0	0	0

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
739 Other Equipment	0	0	0	0	0
Sub-Total:	\$2,085	\$369	\$363	\$363	\$363
2250 Technology Services					
110 Assistants	\$43,074	\$61,993	\$66,008	\$66,008	\$66,008
320 Staff Development	4,737	5,000	5,000	5,000	5,000
532 Data Services	17,958	24,116	26,084	26,084	26,084
734 New Equipment	161,409	162,000	184,410	184,410	184,410
211 Health Insurance	9,537	14,745	11,424	11,424	11,424
212 Dental Insurance	888	888	932	932	932
221 Non-Certified Retirement	1,508	1,649	3,895	3,895	3,895
230 FICA	2,553	4,742	5,049	5,049	5,049
Sub-Total:	\$241,664	\$275,133	\$302,802	\$302,802	\$302,802
2300 General Administrative					
840 Contingency	\$85,000	\$75,000	\$75,000	\$75,000	\$75,000
Sub-Total:	\$85,000	\$75,000	\$75,000	\$75,000	\$75,000
2311 School Board Services					
110 Salaries	\$8,621	\$12,500	\$12,500	\$12,500	\$12,500
522 Liability Insurance	1,977	2,175	2,393	2,393	2,393
540 Advertising	24,215	20,000	25,000	25,000	25,000
610 Supplies	3,028	9,500	4,500	4,500	4,500
810 Dues	4,016	4,200	4,200	4,200	4,200
230 FICA	573	1,040	1,040	1,040	1,040
Sub-Total:	\$42,430	\$49,415	\$49,633	\$49,633	\$49,633
2312 Clerk/Moderator Services					
110 Salaries	\$0	\$100	\$100	\$100	\$100
Sub-Total:	\$0	\$100	\$100	\$100	\$100

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommendations 2003-2004
2313 District Treasurer Services					
110 Salary	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
523 Bond	358	400	400	400	400
Sub-Total:	\$1,358	\$1,400	\$1,400	\$1,400	\$1,400
2315 Legal Services					
380 Legal Fees	\$71,706	\$25,000	\$25,000	\$25,000	\$25,000
Sub-total:	\$71,706	\$25,000	\$25,000	\$25,000	\$25,000
2317 Audit Services					
370 Auditor	\$5,100	\$6,000	\$6,000	\$6,000	\$6,000
Sub-total:	\$5,100	\$6,000	\$6,000	\$6,000	\$6,000
2321 Office Of Superintendent Services					
240 Course Reimbursement	\$0	\$1,000	\$1,000	\$1,000	\$1,000
322 Conferences & Conventions	1,462	2,500	2,500	2,500	2,500
110 Superintendent's Salary	88,592	92,136	95,820	95,820	95,820
113 Secretary's Salary	30,473	31,200	32,448	32,448	32,448
331 Consultants	745	5,000	5,000	5,000	5,000
340 Criminal Record Checks	4,109	2,500	4,100	4,100	4,100
531 Telephone	1,548	5,000	1,600	1,600	1,600
532 Postage	6,668	3,379	3,480	3,480	3,480
540 Advertising	1,077	500	500	500	500
550 Printing	7,634	5,244	5,244	5,244	5,244
580 Travel	\$885	\$1,300	\$1,300	\$1,300	\$1,300
610 Supplies	\$6,417	\$4,408	\$4,500	\$4,500	\$4,500
641 Books/Media	\$298	\$975	\$975	\$975	\$975
734 New Equipment	\$0	\$0	\$4,294	\$4,294	\$4,294
810 Dues & Memberships	\$1,500	\$1,524	\$1,646	\$1,646	\$1,646
211 Health Insurance	\$13,034	\$17,124	\$16,892	\$16,892	\$16,892
212 Dental Insurance	\$1,685	\$1,292	\$1,357	\$1,357	\$1,357

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
213 Life Insurance	\$1,997	\$2,172	\$1,997	\$1,997	\$1,997
221 Retirement	\$6,804	\$6,606	\$9,068	\$9,068	\$9,068
230 FICA	\$8,728	\$9,435	\$9,813	\$9,813	\$9,813
Sub-Total:	\$183,656	\$193,295	\$203,534	\$203,534	\$203,534
2410 Office Of The Principal Services					
110 Principals	\$220,258	\$229,069	\$238,231	\$238,231	\$238,231
113 Secretaries	150,064	159,097	176,420	176,420	176,420
119 Assistant Principals	153,521	171,287	180,356	180,356	180,356
240 Course Reimbursement	5,100	4,244	5,144	6,480	6,480
322 Conferences/Conventions	4,471	6,750	6,780	6,780	6,780
531 Telephone	17,112	16,307	17,500	17,500	17,500
534 Postage	10,095	9,950	11,420	11,420	11,420
550 Printing	13,403	13,920	13,935	13,935	13,935
580 Travel	1,434	1,775	1,785	1,785	1,785
610 Supplies	6,159	6,403	6,331	6,331	6,331
733 New Furniture/Fixtures	6,276	3,190	3,000	3,000	3,000
738 Replacement Equipment	2,575	1,450	1,608	1,608	1,608
810 Dues & Memberships	2,893	3,831	4,091	4,091	4,091
890 Graduation	6,264	5,900	6,500	6,500	6,500
211 Health Insurance	55,975	63,606	69,140	69,140	69,140
212 Dental Insurance	6,296	6,296	5,672	5,672	5,672
221 Non-Certified Retirement	6,761	6,322	10,409	10,409	10,409
222 Certified Retirement	15,718	13,329	14,026	14,026	14,026
230 FICA	40,062	42,423	45,443	45,443	45,443
Sub-Total:	\$724,439	\$765,149	\$817,793	\$819,129	\$819,129
2511 Business/Fiscal Services					
322 Conferences/Conventions	\$606	\$500	\$600	\$600	\$600
110 Salaries	62,352	64,846	67,440	67,440	67,440
113 Bookkeeping	33,984	35,680	49,837	49,837	49,837

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommendations 2003-2004
430 Equipment Repair	7,803	7,450	7,900	7,900	7,900
580 Travel	369	250	250	250	250
738 Replacement Equipment	1,900	1,800	0	0	0
880 Federal Funds Transfer	0	1	1	1	1
211 Health Insurance	13,579	14,271	15,019	15,019	15,019
212 Dental Insurance	1,343	1,343	1,410	1,410	1,410
221 Non-Certified Retirement	5,340	5,162	7,168	7,168	7,168
230 FICA	7,586	7,691	8,973	8,973	8,973
Sub-Total:	\$134,861	\$138,994	\$158,597	\$158,597	\$158,597
2620 Operating Buildings Services	\$303,282	\$304,209	\$344,315	\$340,670	\$340,670
110 Salaries	9,143	4,000	9,000	9,000	9,000
130 Overtime	33,812	37,915	36,732	36,732	36,732
411 Water & Sewerage	9,876	9,350	9,600	9,600	9,600
431 Electrical Repairs	34,909	25,538	25,620	25,620	25,620
432 Heat/Ventilation Repairs	4,148	7,165	7,565	7,565	7,565
433 Plumbing Repairs	1,603	1,550	1,550	1,550	1,550
434 Glass Breakage	5,588	3,900	4,300	4,300	4,300
435 Building Exterior	39,753	22,793	29,828	29,828	29,828
436 Building Interior	34,163	36,904	41,916	41,916	41,916
521 General Insurance Coverage	37,595	37,144	37,020	37,020	37,020
610 Custodial Supplies	93,579	136,000	97,500	97,500	97,500
621 Natural Gas	292,737	289,000	330,000	289,000	289,000
622 Electricity All Schools	32,156	34,950	48,000	48,000	48,000
624 Fuel Oil	0	0	1,740	1,740	1,740
733 New Furniture/Fixtures	1,171	1,725	2,200	2,200	2,200
734 New Equipment	4,367	6,469	5,128	4,428	4,428
737 Replacement Furniture/Fixtures	4,996	1,505	1,015	1,015	1,015
738 Replacement Equipment					

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
211 Health Insurance	77,150	90,749	93,016	93,016	93,016
212 Dental Insurance	4,714	4,714	4,950	4,950	4,950
221 Non-Certified Retirement	10,728	12,760	20,573	20,573	20,573
230 FICA	23,570	23,557	26,675	26,373	26,373
Sub-Total:	\$1,059,040	\$1,091,897	\$1,178,243	\$1,132,596	\$1,132,596
2630 Care & Upkeep Of Grounds					
110 Salaries	\$42,669	\$43,100	\$52,649	\$52,107	\$52,107
130 Overtime	3,816	2,000	2,000	2,000	2,000
424 Maintenance Of Grounds	28,875	30,745	29,719	29,719	29,719
211 Health Insurance	7,172	8,553	10,813	10,813	10,813
212 Dental Insurance	449	449	471	471	471
221 Non-Certified Retirement	2,350	1,867	3,497	3,497	3,497
230 FICA	3,665	3,450	4,534	4,534	4,534
Sub-Total:	\$88,996	\$90,164	\$103,683	\$103,141	\$103,141
2640 Care & Upkeep Of Equipment Services					
430 Maintenance Contracts	\$41,461	\$44,596	\$47,665	\$47,665	\$47,665
437 Instructional Equipment Repairs	3,011	6,615	9,898	9,898	9,898
438 Non-Instructional Equipment Repairs	822	2,080	2,181	2,181	2,181
Sub-Total:	\$45,293	\$53,291	\$59,743	\$59,743	\$59,743
2721 Regular Student Transportation					
110 Salaries	\$182,011	\$191,506	\$199,166	\$187,783	\$187,783
890 Other Expense	6,991	6,265	7,000	7,000	7,000
211 Health Insurance	0	17,679	19,520	19,520	19,520
212 FICA	14,097	14,650	15,236	14,365	14,365
Sub-Total:	\$203,099	\$230,100	\$240,922	\$228,668	\$228,668
2722 Special Education Transportation					
110 Salaries & Contracts	\$84,379	\$112,998	\$40,038	\$40,038	\$40,038

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommendations 2003-2004
738 Replacement Equipment	7,594	7,594	7,594	7,594	7,594
230 FICA	3,881	3,626	3,755	3,755	3,755
Sub-Total:	\$95,854	\$124,218	\$51,387	\$51,387	\$51,387
2724 Co-Curricular Transportation					
110 Salaries	\$10,026	\$14,000	\$10,400	\$10,400	\$10,400
230 FICA	767	1,071	796	796	796
Sub-Total:	\$10,793	\$15,071	\$11,196	\$11,196	\$11,196
2725 Athletics Transportation					
110 Salaries	\$17,035	\$17,000	\$17,680	\$17,680	\$17,680
230 FICA	1,303	1,301	1,353	1,353	1,353
Sub-Total:	\$18,338	\$18,301	\$19,033	\$19,033	\$19,033
2740 Vehicle Repair Services					
110 Salaries	\$43,768	\$42,984	\$41,221	\$41,221	\$41,221
439 Vehicle Repair	40,764	44,000	44,000	44,000	44,000
521 Insurance	11,914	13,105	11,333	11,333	11,333
580 Travel	0	500	250	250	250
610 Supplies	54,134	51,000	54,000	54,000	54,000
732 New Vehicles	39,528	13,295	13,295	13,295	13,295
736 Replacement Vehicles	74,295	87,402	75,203	75,203	75,203
738 Replacement Equipment	893	500	500	500	500
211 Health Insurance	9,149	10,762	10,813	10,813	10,813
212 Dental Insurance	449	449	471	471	471
221 Non-Certified Retirement	1,812	1,780	2,432	2,432	2,432
230 FICA	3,305	3,288	3,153	3,153	3,153
Sub-Total:	\$280,011	\$269,065	\$256,671	\$256,671	\$256,671
4100 Facilities Acquisition/Construction					
	\$60,000	\$0	\$0	\$0	\$0

Bow School District Proposed 2003 - 2004 Budget

	Expended 2001-02	Budgeted 2002-03	Original Request 2003-2004	School Board Proposed 2003-2004	Budget Comm. Recommends 2003-2004
5100 Debt Services					
910 Principal	\$810,000	\$810,000	\$810,000	\$810,000	\$810,000
830 Interest	711,616	666,054	620,492	620,492	620,492
Sub-Total:	\$1,521,616	\$1,476,054	\$1,430,492	\$1,430,492	\$1,430,492
5221 Food Services Operations					
890 Fund Transfer	\$479,309	\$445,693	\$495,632	\$495,632	\$495,632
Sub-Total:	\$479,309	\$445,693	\$495,632	\$495,632	\$495,632
5222 State/Federal Grants					
930 Fund Transfer	\$0	\$1	\$1	\$1	\$1
Sub-Total:	\$0	\$1	\$1	\$1	\$1
Total O & M	\$15,689,769	\$16,852,340	\$17,237,357	\$17,071,079	\$17,046,079

**BOW SCHOOL DISTRICT
REPORT OF SPECIAL EDUCATION
EXPENDITURES & REVENUES**

	2000/2001 School Year	2001/2002 School Year
Expenditures		
Special Ed Expenditures	\$1,805,291.00	\$2,256,807.40
Revenues		
IDEA Grant	\$85,071.34	\$113,700.00
Preschool Grant	5,140.80	4,300.00
Tuition	29,232.00	36,652.20
Medicaid	80,822.87	77,220.00
Catastrophic Aid	81,682.15	115,680.82
Adequacy Allocation For Special Ed	311,137.00	355,270.00
	<u>\$593,086.16</u>	<u>\$702,823.02</u>
Expenditures Net Of Revenues:	<u>\$1,212,204.84</u>	<u>\$1,553,984.38</u>

**BOW SCHOOL DISTRICT
ESTIMATED REVENUES
2003/2004**

Account Name	Actual Revenues 2001/02	Estimated Revenues 2002/03	School Board's Budget 2003/2004	Budget Comm. Budget 2003/2004
General Fund				
Net To Be Raised	12,227,389	12,533,799	12,413,318	12,388,318
State Adequate Education Grant	2,747,594	3,316,195	3,314,436	3,314,436
Regular Tuition	113,230	51,000	0	0
Summer School	3,600	3,600	3,600	3,600
Special Ed Tuition	36,652	31,000	32,000	32,000
Interest Income	51,693	51,600	51,600	51,600
Student Athletic Fees	6,547	9,000	9,000	9,000
High School Gate Receipts	7,692	8,000	8,000	8,000
Facilities Rental BES	2,625	2,625	2,730	2,730
Facilities Rental BHS	880	880	770	770
Miscellaneous	4,280	25,000	0	0
School Building Aid	245,792	245,972	245,792	245,792
Medicaid Reimbursement	77,220	100,000	135,000	135,000
Catastropic Aid	115,681	186,343	180,000	180,000
Driver Education	19,350	19,350	19,200	19,200
Fund Balance	182,947	412,521	160,000	160,000
Transfer In From Capital Res	66,114	0	0	0
Sub-total General Fund:	15,909,286	16,996,885	16,575,446	16,550,446
Food Service Fund				
Lunch & Milk Sales - BES	139,674	105,000	102,493	102,493
Lunch & Milk Sales - BMS	137,257	154,918	170,822	170,822
Lunch & Milk Sales - BHS	152,089	135,000	176,517	176,517
State Re-imburement	21,755	5,000	8,000	8,000
Federal Re-imburement	4,034	25,000	23,000	23,000
Miscellaneous	18,209	9,000	10,100	10,100
Income On Investments	6,291	4,500	4,700	4,700
Sub-total Food Service Fund:	479,309	438,418	495,632	495,632
Federal Grants				
Federal Programs	51,500	1	1	1
Sub-total Federal Grants:	51,500	1	1	1
Total G/F Revenues:	16,440,095	17,435,304	17,071,079	17,046,079

PLODZIK & SANDERSON
Professional Association/Accountants & Auditors

193 North Main Street – Concord – New Hampshire – 03301-5063 – 603-225-6996 – FAX: 224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of, and for the year ended, June 30, 2002 as listed in the table of contents. These general-purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Bow School District as of June 30, 2002, and the results of its operations for the year then ended in conformity with accounting principles accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Bow School District taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Bow School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

PLODZIK & SANDERSON
PROFESSIONAL ASSOCIATION

September 23, 2002

**REPORT OF THE BOW SCHOOL DISTRICT TREASURER
As Of June 30, 2002**

GENERAL FUND

Cash On Hand July 1, 2001		(\$33,634.88)
Receipts:		
Current Appropriation	\$12,227,389.00	
State Adequacy Grant	2,747,594.00	
Revenue From State/Federal Grants	217,803.81	
Earnings On Interest	51,693.00	
Other	<u>681,377.20</u>	
Total Received:	\$15,925,857.01	
Total Amount Available For The Fiscal Year:		<u>\$15,892,222.13</u>
Less: School Board Orders Paid		<u>\$15,513,708.05</u>
Cash On Hand (Checking) June 30, 2002		\$378,514.08

FOOD SERVICE FUND

Cash On Hand July 1, 2001		\$188,934.61
Receipts:		
Lunch & Milk Sales	\$471,703.88	
Earnings On Investments	907.62	
Other	<u>27,013.53</u>	
Total Received:	\$499,625.03	
Total Amount Available For The Fiscal Year:		<u>\$688,559.64</u>
Less: School Board Orders Paid		<u>\$508,030.21</u>
Cash On Hand (Checking) June 30, 2002		\$180,529.43

CD Bow Mills Bank	\$257,633.04
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Respectfully submitted,

Mark Lavalle
District Treasurer

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2003	810,000	666,054	1,476,054
2004	810,000	620,491	1,430,491
2005	810,000	574,929	1,384,929
2006	810,000	529,366	1,339,366
2007	810,000	483,804	1,293,804
Thereafter	8,060,000	2,311,919	10,371,919
	<u>\$12,110,000</u>	<u>\$5,186,563</u>	<u>\$17,296,563</u>

REPORT OF TRUST FUND BALANCES

As of December 31, 2002

Month/Year Created	Name	Balance
March 1992	Bow School District	\$241,573
March 1996	BSD HVAC	436,447
March 1996	BSD Pickup	754
March 1998	New School Construction/Additions	618,500
March 2000	Bow High Capital Improvements	187,848
March 2002	Unanticipated Special Ed Cost	69,616
		<u>\$1,554,738</u>

Respectfully submitted,

Peter A. Chamberlin
Business Administrator

BOW SCHOOL BOARD ANNUAL REPORT

It is hard to believe that we are writing this report once again. Where did the year go?

The Bow School Board has been busy in several areas. The Board heard what the taxpayers told us at last March's Annual School District Meeting. As a direct result, the Board established a new committee called BOWPAC to further study the space and facilities needs of the District. Last summer, Board members Nick Harding and Bruce Creapeau spent countless hours studying and touring the buildings. In addition, they met with several groups to help understand the concerns of the taxpayers. In the late summer, they formed a committee with community members. They studied the enrollment, school facilities, and various building options. After several months of meeting and studying the situation, the committee agreed to recommend to the School Board to complete as many projects as possible with existing funds that the voters had put in the Capital Reserve Accounts. The Board would like to thank those that served to help with this effort.

As result of the BOWPAC recommendations, the School Board will be proposing several Warrant Articles to address some needed renovations and a small addition to Bow Memorial School using Capital Reserve funds designated for those purposes and impact fees collected by the Planning Department from builders.

The Board began a monthly communication using the Bow Times to help keep the residents of Bow updated to the various projects the Board is working on. In addition, the Board added a third public comment section to its monthly meeting to help provide additional opportunity for residents to comment on the activities of the District.

This past fall, Bruce Creapeau resigned from the Board due to commitments related to a new job. The Board advertised for interested residents to submit a letter if they would like to fill the remaining year on the Board. The Board elected to interview all those interested, and Dr Steven Elgert was selected. Dr. Elgert brings six years of Board experience from another small New Hampshire town. This experience proved to be invaluable during the budget preparation process.

During this past year, Ralph Minichiello notified the Board that the 2002 - 2003 school year would be his last year with Bow as he was retiring. The Board established a search committee to identify two to three finalists to fill Ralph's position. It is the Board's goal to have a new Superintendent identified in March. We will miss Ralph and would like to thank him for all his years of service and dedication to the education of our kids! Ralph, you will be missed!

The Bow School Board would like to thank our Superintendent and his staff, the District's staff, and faculty and, most importantly, its students for making Bow education the very best it can be! We would also like to thank the community for its ongoing support to the education of our children!

Respectfully submitted,

Robert Wester, Chair
Bow School Board

REPORT OF THE SUPERINTENDENT OF SCHOOLS

As this is my last report, I hope you will forgive me for not commenting on all the accomplishments of your schools for the past year or our plans for the future. Instead, I would like to make some general statements based on my perceptions from the past eleven years.

1. The community of Bow provides its children with an outstanding education. You have great schools. Take pride in what you have accomplished.
2. The schools are filled with consummate educators; they work to the full extent of their hands, their heads, their hearts, and their souls. Take pride in what you have.
3. The School Board members, no matter what the challenge, consistently have shared the community's passion to do what is best for the children. Only one who has worked with these individuals on a daily basis can understand the selfless effort they have put forth. You can take great pride in having such committed elected officials.
4. The community is full of organizations and individuals who volunteer their time for the benefit of the children. Be it the award-winning school volunteer program, the multitude of youth group coaches and leaders, or scholarship efforts sponsored by service organizations, volunteerism permeates the community. For this, you should take great pride.

They say you can judge a society on how it values its children. I can attest that you place a very high value on your children.

In closing, I want to thank you for allowing me the opportunity to serve your children. I hope that in some small way, I have positively impacted the education of the children of your community.

Good luck and Godspeed as you continue your efforts on behalf of the children.

Respectfully submitted,

Ralph J. Minichiello,
Superintendent of Schools

ELEMENTARY SCHOOL PRINCIPAL'S REPORT

Bow Elementary School is a safe, supportive and unique place for students to learn and grow. Our mission is to provide a challenging academic setting for all children. Despite our large enrollment, we strive to maintain a warm and welcoming atmosphere where each individual can feel a sense of community, empowerment, freedom and fun. During the 2001-2002 school year, our students were involved in many exciting and innovative educational programs.

A commitment to education consistently results in the academic success of our students. Once again, Bow Elementary School students maintained outstanding scores on the New Hampshire Educational Improvement Program (NHEIAP) assessment. The results of this comprehensive evaluation confirm that the curriculum and instruction at BES is preparing our students for the future. We continue to strive to strengthen our performance and reach high standards. Our students and faculty should be commended for a job well done!

A comprehensive five-year plan was developed to focus on curriculum and instruction, assessment, community involvement, staff development, and culture/climate. Parents, community members, and staff members assisted in charting our course for the next five years. In the first year of the plan, we are focusing on handwriting and science curriculum development, enhancing staff development, and creating a suitable, safe playground for the students.

The supportive community of Bow is critical to the success of our school. Our district PTO has established a beneficial partnership with our schools. For the 17th consecutive year, our PTO is the proud recipient of School Volunteer Program Blue Ribbon award presented by NH Partners in Education. This fantastic achievement shows the tremendous support for our children's education. The PTO annually allocates funds for classroom materials, and sponsors enriching assemblies and programs that promote an appreciation of the Arts for our students. We appreciate the active participation and support of all parents in our joint effort to provide the best education possible for our children.

The dedicated professional staff of Bow Elementary is the backbone of our school. Our faculty actively participates in a wide variety of professional growth experiences. Continued growth and development focusing on the implementation of our school wide literacy program, enhancing mathematical reasoning and thinking skills and meeting the needs of each child has been the priority over the past year. The use of technology continues to be integral to our instruction. Teachers have participated in Teach to the Future and Faculty Computer Club in order to utilize technology to enhance their instructional practices.

We welcomed three quality professionals to our talented team of educators this year. Assistant Principal, Donna Girard, has many years of experience at both the elementary and middle school levels. Erin Gardner, first grade teacher, Susan Bailey, music teacher, and Susan Kurtz, Reach Coordinator (Gifted and Talented Program), all bring innovative ideas to our school.

As always, school safety is of utmost concern. Considering the events of society today, our Crisis Team continues to work to develop safety procedures to maintain the

well being of all children in our school. A special thank you to the community and town representatives who serve on the committee. We appreciate the support of parents and the community in providing a safe learning environment for our children.

Respectfully submitted,

Deborah Gibbens
Principal, Bow Elementary School

BOW MEMORIAL SCHOOL PRINCIPAL'S REPORT

The Bow Memorial School is pleased to report another successful academic year.

While our space limitations continue to provide us with a variety of challenges our professional staff remain focused and dedicated to offering a high quality education.

We have had good fortune in replacing retiring professionals with quality young educators. This critically important task is becoming increasingly more difficult each year. Hopefully, the town of Bow will continue to be a desired location for educators to work.

This year has been highlighted by very important initiatives at the Memorial School. The entire professional staff has embarked on a 5-year plan to implement the concept of curriculum mapping. In essence curriculum mapping is a chronological identification of what happens in every classroom on a monthly basis. Included in this identification are the skills that students will learn, as well as the types of assessments that each teacher will use to ascertain that the skills have been achieved. Through the use of a data base created by Roy Bailey, the Bow School District Technology Coordinator, our entire Memorial staff will be able to track student learning in a multitude of ways. In short, we are creating a map of what every student learns and when they learn it. Our plan includes making this information available in the same format to the community of parents in the future. Needless to say, we are very excited by the incredible possibilities that this practical tool will bring to our work.

We are also very excited about the new direction our Gifted and Talented program has taken this year. Mrs. Christy Romano, our new Gifted and Talented teacher has helped change the focus of the program. Now called REACH our mission is to expand the learning experience for students by matching their passions for learning with those of adult mentors. As we continue to find special talents and interests in our students we are looking to find mentors to work with these youngsters. To date, we have several volunteers who are working with small groups or individual students. By all account the mentor/student relationships have been very positive experiences for all parties. I encourage any community member that is interested to contact Mrs. Romano and become a mentor. It is a satisfying and rewarding experience.

As always we are very grateful to the entire Bow Community for the support that makes the Bow Schools happen. We remain committed to providing the best education we can for all of our students.

Respectfully,

Kirk Spofford, Principal
Bow Memorial School

BOW HIGH SCHOOL PRINCIPAL'S REPORT

It is my pleasure to be writing my seventh report as principal of Bow High School. Bow High School is now in its sixth year. Each year we are getting a more accurate view of the quality of the school programs we have established and the degree to which we have met our goal of creating a school that meet the needs of our students and the high expectations of our community. We are continuing to work hard to assess areas where we can improve and study positive changes we can pursue to make Bow High School even better.

We have received and studied many indicators of our school's success in the past five years. Indicators include college acceptances, survey results, tests scores on various state and national tests, and the success of our students after they leave BHS. Although most schools see some fluctuation in test scores from year to year, our results on state and national tests have been remarkably consistent. Our average SAT scores continue to be significantly above the state and the national averages. The average verbal SAT I score for a member of the class of 2002 was 536 (a ten point increase from last year) and our average math score was 537 (the national averages are 516 on the math test and 504 on the verbal test).

The results of our first five years of state testing have been excellent. Bow High School compared favorably with the best schools in the state. Bow High School students tested last spring ranked either first or second on all four sub-tests administered. BHS students also ranked first or second in English/Language Arts, Math, Science and Social Studies over the most recent three year period. Overall, BHS students tested in the spring of 2002 were ranked first in the state by the NH Department of Education and second to Hanover during the last three year period.

BHS students have also excelled in the Advanced Placement classes we offer. These classes give our students the opportunity to earn college credit or other placement considerations for classes taken in high school. During the 2001-2002 school year, we had over one hundred students enrolled in eight Advanced Placement classes. Almost eighty percent of the students at BHS who took the AP tests earned a score of three or higher (tests are scored on a 1 to 5 scale with 5 being the highest) and qualified for advanced placement consideration by the colleges they attended. Over 100 students earned college credit for classes they took at Bow High School during the 2001-2002 school year.

In June, BHS graduated 108 students in the Class of 2002. Eighty-five percent of these students went on to two and four year colleges and universities. Colleges throughout the United States know about the wonderful students entering their schools from Bow High School. Further, over the past five years, over eighty-five percent of Bow High School graduates have gone on to two and four year colleges and universities. This compares to the New Hampshire average of sixty-eight percent. BHS students have been accepted to and attended some of the best colleges and universities in the United States. On behalf of everyone in the BHS community, I congratulate the members of the Class of 2002 and wish them well in all their future endeavors. I hope that they will always feel comfortable coming home to Bow High School.

Unfortunately, not all students found success at Bow High School last year. Last

year 1.9% of BHS students made the unfortunate decision to drop out of school - despite all of the best efforts of our staff and other options made available to them. Although it is disappointing when any student makes this decision, it is reassuring to know that we did our best to help these students and that we had the lowest dropout rate among all high schools in Central New Hampshire.

For the past 18 months the Bow High School community has been engaged in the self-study process for accreditation by the New England Association of Schools and Colleges. This process has given us valuable information which will help us assess the quality of our programs and assist us in the process of continual improvement. The accreditation process will conclude in March 2003 with a four-day visit by a committee of New England educators and hopefully Bow High School's initial accreditation by the New England Association of Schools and Colleges.

Co-curricular activities continue to have an important place in the education of students at Bow High School. Students learn many lessons through co-curricular activities that compliment their academic learning and help prepare them to

be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities and student government. This year, our music department placed 15 students in the New Hampshire All-State Music Festival, one of the highest compliments a music student in New Hampshire can receive. Congratulations to Heather Fay, Sean Gallerani, Meaghan Hall, Brittany Hooper, Liz Jensen, Janet Lee, Kathleen MacNeil, Patrick McNamee-King, Andrew McKernan, Bryan Merges, Bill Neidermyer, Jeff Paveglio, Andrew Pike, Lyndsay Schneiderman, and Katelyn Wittliff. Other academic groups receiving accolades include: the Bow High School Latin students who received honors from the New Hampshire Classical Society; the Math Team which placed second among New Hampshire Math teams; and the BHS Band and Chorus who received high marks during their competition in Williamsburg, Virginia.

Students at Bow High School have also performed well in several drama productions. A highlight of the year was the production of *Godspell*. Ryan Brown, the student director of the show, provided students with a great learning experience and entertained sold-out audiences. Ryan produced and directed the show as part of his required Senior Project. In the visual arts, fifteen BHS students were nominated for the New Hampshire Scholastic Art Awards Competition including Ben Perkins, Libby Fellows, Aimee Saari, Courtney Perkins, Melanie Titus, Kerri Kenneson, Emma Crisp, Miyako Igari, Thomas Lefebvre, Aylssa Avis, Chris Wadelich, Jenn Jaffe, Eliot Prisby, Brian Kidder, and Andy Horner.

Our athletic teams are leading the state, earning respect in every sport for their hard work and competitiveness. We are very proud of our athletes and their accomplishments. During last winter's season several BHS athletes reached significant milestones in their high school careers. Jen Haubrich and Eric Riggs topped the 1000 career point mark in basketball and Nick Jordan notched his 100th career win in varsity wrestling. Jen Haubrich was also named Miss New Hampshire Basketball - the best female player in the state.

Last spring, BHS athletes continued to earn individual state championships: Jen Haubrich (in the High Jump and the Discus), Paige Worthington (110 meter Hurdles),

and Tony Saltmarsh (our first male individual state champion in the High Jump) in Track and Field. Nick Schaefer won a gold medal in the 400 meter Walk and a silver medal in the Standing Broad Jump in the New Hampshire Special Olympics and Pete Lagos was named an All-American in Lacrosse by USA Lacrosse. Also in the spring, our Boys' Tennis Team became the first BHS team to win back-to-back-to-back state championships and the Boys' Lacrosse Team won their first NH Division II state championship.

This fall, we crowned another two-time State Champions in Boys' Soccer and the Girls' Cross Country team won its first NHIAA Championship Plaque. BHS had its first All-New England Boys' Soccer player in Matt

Vaughn. We are very lucky to have outstanding coaches to lead our student-athletes. Each year the coaching community recognizes coaches as the best in their sport for that season. Congratulations to Mike Serakis who has been selected NH Class M Golf Coach of the Year for the fourth consecutive year and to George Pinkham, our boys' soccer coach, who has been selected NH Soccer Coach of the Year and New England Large School Coach of the Year. Finally, our Wrestling Coach, Mark Hayward was selected as the NH Class IMS Wrestling Coach of the Year.

Despite all of the success of our teams, we are careful not to measure the success of our teams by their records alone. Participation in athletics at BHS continues to grow and remains very high with over 62% of our students participating on at least one team and 76 students were recognized last spring for participating in three sports during the 2001-2002 school year. This year we have had even greater participation with record numbers of students involved in fall and winter sports teams. We are very proud of the sportsmanship our fans and players demonstrate at our athletic events. Our school and our community were honored by the NHIAA in September with the 2001-2002 Class M Sportsmanship Banner. This award is presented to the school that demonstrates the best sportsmanship during the previous school year.

With our success comes the challenge of maintaining the quality of our programs. One challenge BHS has been facing and will continue to face is growing enrollments. This year we have seen another significant increase in our student population. When Bow High School first opened in the fall of 1997, we had a student population of 378. Today, our population stands at 615 - a 63% increase over our opening day enrollment in five years. We must find resourceful ways to provide the same excellent programs to over 600 students that we provided for less than 400 just five short years ago.

Another challenge facing Bow High School and the Bow School District is to maintain our focus on providing an excellent education for all children as we grow and become more diverse as a community. It is a difficult task to keep a community focused on its common interests, especially a community that has a growing diversity of opinions. Ralph Minichiello has helped us maintain our focus for the past 11 years by providing excellent leadership as our superintendent of schools. The challenge that lies before us is to continue our focus on providing excellent education for all children as we select a successor to Mr. Minichiello for the important leadership position of superintendent.

We are working cooperatively with the New Hampshire Council on World Affairs on their Diplomats in the Classroom Program. This program brings current and retired

diplomats to the high school to speak to students about important issues facing our country and our world. We have expanded our Internet-based Creative Writing class, taught by Mr. Bob Jozokos, as a means to better prepare students for the educational mediums they will be exposed to in college and the work force. Finally, we have expanded our college partnership to give even more students the opportunity to earn college credit while attending Bow High School.

We should be very grateful to our faculty and staff for the wonderful job they do for our students. Little of our success and accomplishments could be realized without their dedication and hard work. We are grateful for the preparation our students receive from the terrific teachers and staff at Bow Elementary School and Bow Memorial School. We are also grateful to our parents and community for their outstanding support. The Bow POPS (Parents of Performing Arts Students), the Falcon Booster Club, the Bow PTO and the Bow Rotary continue to provide valuable support of our students and school programs. Of particular note this past year have been scholarships, which were provided to our graduating seniors through the generosity of many individuals and organizations in the community; the support for our safe prom and graduation reception, support of our athletic teams and our Career Expo. Through these efforts and much more, the town and the community have helped us establish Bow High School as the high school everyone is talking about in New Hampshire and beyond.

My report would not be complete without giving thanks to the people who make Bow High School, and the work we do, possible. I would like to thank the citizens of Bow; the Bow School Board; and Ralph Minichiello, Superintendent of Schools and his staff, for everything you do to support the students and staff of Bow High School. I would also like to give special thanks to our Assistant Principal Gay Longnecker, and the administrative team of Bow High School for your long hours, dedication, and commitment to our students and the BHS philosophy.

Finally, I would like to thank my family. Through all of the demands of my position they are my greatest support. I could not be a father, husband or an effective principal without their love, support and patience.

Respectfully submitted,

George H. Edwards, Principal
Bow High School

BOW ELEMENTARY SCHOOL NURSE'S REPORT

Providing health care and promoting wellness to the students and staff of BES has been my main focus this school year. However, my role as school nurse often reaches beyond the Health Office walls.

I am the Chairperson for the BES Crisis Team. Implementation of our crisis plan was a priority this year. Staff and students practiced several types of emergency drills. I assisted grades 1 through 4 with the practice of emergency drills while in the cafeteria. Although the BES crisis plan was put into place during the 2000-2001 school year, procedures are routinely reviewed and revised as necessary following each drill. A pamphlet entitled "BES Emergency Evacuation Plan" was created as a resource for parents to refer to in the event of an evacuation from BES. The pamphlet was sent home to all BES households in April and again with the August mailing. (Any BES household who needs a new pamphlet may contact me at 225-3049 x 505).

I continue to see an average 60 students daily in the Health office. These visits include medication administration, illnesses and injuries. Each visit is carefully documented and often parent follow up is necessary. Keeping in communication with parents often helps to form a bond between school and home that is so important for children to be successful in school.

As a member of the Special Education Core Team I not only carry out vision and hearing screenings and attend meetings, I am often the link between school and the physician.

The yearly flu vaccine clinic was held in November. Many Bow School District employees and their families took part in this clinic.

The Bow Rotary Club once again sponsored Operation Big Shot. I cannot thank the Bow Rotary and the Concord Regional Visiting Nurse Association enough for continuing to provide this valuable service to the children of Bow. I am proud to help coordinate this with them.

The BES Health Office served as a clinical rotation site for UNH student nurses. Under my supervision the nursing students assisted with assessment and care planning for BES students. I enjoy working with the nursing students as it offers me a chance to share my passion for school nursing.

Thank you to all the BES families who support my efforts! Your children are very important to me.

Respectfully Submitted,

Cindy Prescott, RN
School Nurse, Bow Elementary School

BOW MEMORIAL SCHOOL NURSE'S REPORT

September 11, 2001 changed how many of us view the world and had an impact on my role here at Bow Memorial as well. The stress of that day, children worrying about parents flying and not knowing if family members were okay were new issues. Helping children feel safe at school; Learning about and interpreting the information students and staff heard about bioterrorism; Anthrax scares and worries about diseases that were virtually eliminated at the time I went through nurse's training; All these things meant becoming more educated and paying attention to what the Centers for Disease Control, the Office of Emergency Management and others were advising us.

I have been an active member of the Crisis Team here at Bow Memorial and we worked very hard during 2001-2002 to continue planning for the safety of our school population and proper responses no matter what the crisis. Drills were practiced and procedures were reviewed and revised as needed.

The number of students seen by the Health Office daily varied but was usually about 70. Primarily visits consisted of assessment of students with illnesses and injuries. As always, with flu season the numbers of visits increased and the number of dismissals increased. Referrals to a physician were made when indicated.

There continued to be many routine medications dispensed to students each day. I did, however, see a decline in routine medication during the course of the year as many students switched to long-acting stimulant medications that only need to be taken once in the morning. In addition, the number of PRN medications, including insulin injections, inhalers, and oral medications for discomfort or infections remains high. Other daily activities included glucose and ketone monitoring of diabetic students and monitoring of students with asthma.

I conferred daily with parents and teachers about students. Often it was on the phone with parents, but I also participated in parent /teacher conferences when requested. This was helpful for medication monitoring or deciding what might be causing physical symptoms of a student who was frequently visiting the health office. Even though some students switched to taking medication at home, I was still involved in the monitoring of it's effectiveness at school and collecting of data to help the physician make appropriate prescriptions.

Several types of health screenings were done this year. Pediculosis (head lice) screenings were done during the first month of school and as needed throughout the year. Scoliosis screenings were done on all students in grades 5-8. Vision and hearing screenings were done as part of special education evaluations and upon request for vision or hearing concerns. Referrals for physician follow-up were made when appropriate.

The guidance department and I continued to work closely to provide counseling and crisis intervention for students in need. Many times a student will exhibit health concerns when they are having a hard time with schoolwork, social issues or other emotional concerns.

I continued to work as a member of the Special Education Core Team. I again participated in the planning and implementation of Red Ribbon Week, which is a week of drug and alcohol awareness activities to promote drug-free lives.

Bow School Nurses continue to work cooperatively with area agencies to provide special health services. Once again a flu vaccine clinic was done in the fall for staff members in cooperation with NH Municipal Trust. Operation Big Shot, a free immunization clinic held in May at Bow Elementary School, offers immunizations to students and children up to age 18. The vaccines are given by Concord Regional Visiting Nurse Association and the financial support comes from the Bow Rotary Club.

Nursing student interns from the University of New Hampshire worked in the health office again as part of their clinical training in pediatric health. Their time here is brief but educational from both ends of the spectrum. They serve as role models for the students as well as learn a lot about assessment and normal growth and development of middle school aged children.

I continued to work in close coordination with our school social worker, area doctors' offices, Partners in Health, Concord Visiting Nurse, Bow Welfare Department, NH Healthy Kids, Bureau of Special Medical Services to be sure students and their families have the medical, emotional and financial support that they need.

Thank you for trusting me with your children's health. As always, I welcome any questions or comments.

Respectfully submitted,

Donna Ireland, RN
Bow Memorial School

BOW HIGH SCHOOL NURSE'S REPORT

School nurses around the country have been celebrating this, the 100th anniversary of school nursing. As the fields of medicine and education have changed with the times, so has the role of the school nurse. Medical knowledge and technology has reduced morbidity and brought medical machines, such as insulin pumps, into the schools. My responsibilities for the students at Bow High School includes supporting students with such equipment as well as those with chronic conditions such as asthma, diabetes, seizure disorders, cerebral palsy, Down's syndrome, and those with mental illnesses and emotional issues.

Health office visits for routine daily medications, regular supportive needs, health assessments, health questions, first aid, and emergency care ranges from between forty and sixty health office visits per day. I work with students and their parents to communicate with teachers, school administrators, guidance counselors, the psychologist, social worker, athletic trainer, and area health care providers regarding student concerns and problems. I attend special education meetings, individualized education plan (I.E.P.) meetings as well as parent/teacher meetings per request. I am also part of BLT (Building Level Team) that meets weekly to discuss student concerns. Through these open and collaborative communication channels, student needs are addressed.

Maintaining current immunization records and completing the New Hampshire Immunization survey is an important responsibility of my job. This fall, several cases of Pertussis (whooping cough) were identified within the school. I worked closely with the New Hampshire Department of Communicable Disease Control, students, families, and local health care providers in following state guidelines to control this outbreak.

Athletic participation is an important part of student life to many students at BHS. Student athletes need sports physicals as required by the NHIAA in order to participate. I review and manage these physicals for the Athletic Director and Trainer.

A District-wide flu clinic was held again this fall. Many BHS staff members took advantage of this offering. The three District nurses, Cindy Prescott, Donna Ireland, and I, work as a team and meet to identify needs, discuss concerns and plan for the needs of students and employees in the District.

I'm very pleased to report that Concord Hospital, through the Heart Restart Program, has given BHS an AED (Automated External Defibrillator). Several members of the staff have been trained on its use. This life-saving device is only used to treat victims of sudden cardiac death. It will be available for use at any activity or function at the school during the school day or evening.

The health office continues to be a resource for students doing health-related projects as well as senior projects. I mentored a student for her senior seminar project on a school-wide, AIDS awareness week. As a member of the BHS faculty, my involvement in the school community goes beyond the walls of the health office. I meet daily with my Senior Class Advisory, a wonderful group of students who have been in my advisory since their freshman year. I continue to be a coordinator for Intersession, an advisor for Peer Outreach, and an advisor for SOAP (Settling Obstacles Among Peers), formally known as Peer Mediation. I was part of the committee that wrote the school resources for learning report for the NEASC (New England Association of Schools and Colleges)

Accreditation report. It was a pleasure again to be asked to be a chaperone on the senior class trip to Orlando, Florida last May.

Our students are respectful, polite, courteous, and enthusiastic and are wonderful representatives of the Town of Bow, New Hampshire.

Once again I would like to take this opportunity to thank you for your support. It is clear to me that you, the residents of Bow, appreciate that a school nurse is an integral part of a good educational system. Healthy children do learn better.

Respectfully submitted,

Leslie Bean RN, CSN
Bow High School

ANNUAL REPORT - BOW POPS Parents of Performing Arts Students

Another successful year has passed, and what a busy and fast paced one it has been! Debbie Hall stepped down as President at the end of the school year, and we can't thank her enough for all her years of service to the organization. Thank you Debbie!

The new officers elected were: Claudette Gammon, President, Judy Prisby, Secretary, Kathy McKernan, Treasurer, and Charlene Noyes, Auditing Treasurer.

The Bow POPS Senior Scholarship for 2002 was awarded to Hannah Joy Hopkins.

Our first meeting in the fall, was spent going over the by-laws and changing them to read that the list of officers was now President, Vice-President, Secretary, Treasurer and Auditing Treasurer, all the in the hopes if increasing the efficiency of the organization.

Although the POPS second year with the Community Events and Raffle Calendar fund-raiser was successful, we hope to make it even more so in the future, with more advertisers and making the community more aware of the need for such a calendar. Thank you to those who advertised with us, and to those who purchased one this year. With your help, we will be able to continue to support the Bow Schools and the Performing Arts.

The calendar covers the school year activities from August to August, but the new one will cover September to September, and includes important dates meaningful to the residents such as school board meetings, planning board, men's club, as well as school activities for parents of all three schools, for students and other interesting information.

The raffle winners up to date are:

September: Aeja Merges

October: Barbara Thomas

November: Theresa Neves

December: Katie Crabb

The High School Music Department hosted several music festivals this past year, but the one that was financially successful for us was the Large Group Festival, held during Music in the Schools Month, March. We were able to raise, after expenses, \$2,660.49 and were able to purchase a string bass for the High School Music Department with that money. And we were also able to purchase stereo equipment for the Elementary School, keyboards and percussion supplies for the Middle School.

We are hosting the Large Group Festival again this year, and with all your help we hope to be able to purchase equipment for the percussion line.

There is a need for a piano at the high school as well, and we are starting a Capital Campaign toward that purchase.

As always we wouldn't be able to do any of it without all the volunteers from the parents, and the community. Thank you all for your past and future contributions to the organization.

Respectfully submitted,

Claudette Gammon, President
Bow POPS

THE BOW PARENT TEACHER ORGANIZATION ANNUAL REPORT

The 2002-2003 School year has been a successful one for the Bow Parent-Teacher Organization. We started the year off with another successful Magazine Drive in both the Elementary and Memorial Schools headed again by Gayle Wolfe, Jackie Young and Beth Titus. The Membership Drive, under the direction of Judy McPhail proved to be our most successful to date. The October Ski & Skate Sale was run successfully again by Lois Davis and Carol Niegisch and provided a much needed venue to recycle winter sports equipment in town. The PTO Craft Fair in November brought parents, students and district staff together in getting our holiday shopping started all while raising money towards the PTO budget.

At this writing we are looking forward to the second half of this year. On the calendar are the celebration of appreciation days for our District Staff, School Nurses, Secretaries, Custodians, and Bus Drivers. We will host the Bow Elementary Book Fair in May and award scholarships in Performing Arts and Community Service at Bow High School.

This past year has also seen the Bow PTO Volunteers earn the prestigious Blue Ribbon award for the many hours they give to the students of Bow.

New this year, the PTO will fund eight BMS students and two adults for training in the N.H. Teen Institute's Leader's in Prevention Program. We are indebted to donations from the Bow Men's Club and the Bow Rotary in making this possible.

The Bow PTO will say goodbye to three Board Members this year and is seeking members to step up to the Executive Board for the 2003-2004 year in addition to Committee Chairpeople for the BES Magazine Drive, the Membership Drive and the Hospitality Committee

Thanks to the people of Bow for all your support this year..

Respectfully submitted,

Deborah McCann, President
Bow Parent-Teacher Organization

BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1990-91		75	95	103	95	83	93	73	103	81	78	80	94	69
1991-92		92	103	91	107	95	82	91	75	99	79	79	78	95
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
TOTALS	Pre-4		Gr 5-8		Gr 9-12		TOTALS							
1990-91	451		350		321		1122							
1991-92	488		347		331		1166							
1992-93	493		356		328		1177							
1993-94	498		391		304		1193							
1994-95	549		411		302		1262							
1995-96	573		467		290		1330							
1996-97	620		488		324		1432							
1997-98	641		522		378		1543							
1998-99	666		547		441		1654							
1999-00	641		575		519		1735							
2000-01	620		609		554		1783							
2001-02	637		593		575		1805							
2002-03	602		603		615		1820							

BOW SCHOOL DISTRICT PERSONNEL 2002-2003

SAU PERSONNEL

Ralph J. Minichiello	Supt. of Sch
Peter A. Chamberlin	Bus Admin
Patricia Morse	Bookkeeper
Gayle Theos	Admin Ass't

Specialists:

Julie Patch	Teacher of Deaf
Susan Ponton	O.T.
Stephanie Sweeney	Speech
Darlene Ferroli	Speech

District Personnel

Randy Welch	Dir. Spec Ed
Tamra Williams	F/T School Psychologist
Pauline Laliberte	Sch. Soc. Worker
Deborah Hoefs	Spec. Ed. Sec'y
Roy Bailey	Tech Coordinator

BOW ELEM SCHOOL

Deborah Gibbens	Principal
Donna Girard	Ass't Prin
Julie Bassi	P/T Psychologist
Dale Roberts	School Sec'y
Dolores Perpetto	School Sec'y
Emily Aldeane-Cook	Tutor/Therapist
Lois Ambra	grade 2
Susan Bailey	Music & Tech.
Kerry Barton	kinder.
Patricia Bechard	grade 1
Sandra Bennert	grade 4
Glenn Berger	guidance
Amy Blau	grade 2
Debra Boucher	ass't
Pamela Bowler	grade 3
Karen Boyd	reading
Sarah Bragg	p/t art
Ann Brannock	ass't
Charlotte Brenlove	grade 2
Kim Brewster	grade 4
Kim Bryant	Art
Margaret Cain	grade 3
Judith Chisholm	ass't
Michelle Clark	ass't
Kathryn Cramer	phys ed
Jo-Anne Fluet	spec ed
Kristen Frost	Speech Asst. (BES&BMS)
Erin Gardner	grade 1
Julie Gaudette	grade 4
Diane Gerhardt	grade 2
Bridget Hahn	prog. asst.
Eleanor Hall	grade 1
Cheryl Hamer	grade 4
Marilynn Hayes	grade 3
Kay Herrick	media
Sharon Herrick	ass't
Martha Hickey	grade 1
Michelle Hill	ass't
Susan Ives	prog. asst.
Sonia Jones	ass't
Maryann Keriazes	Title I & ESOL - (BES & BMS)
Susan Kurtz	G & T
Patti Lally	grade 2
Martha Lawton	spec ed
Patricia Manning	spec ed
Lee Ann Michelin	Preschool
Elaine Mielcarz	grade 1
Betsy Mills	P/T phys ed
Timothy Neville	grade 4
Lucille Nicholas	ass't

BOW MEMORIAL

Kirk Spofford	Principal
Sandra Beauvais	Ass't Prin
Evelyn Judkins	School Sec'y
Diane Lowe	School Sec'y
Kelly Arditia	grade 6 spec ed
Sarah Arndt	Grade 8 -Social Studies
Kara Auger	grade 7 sci/math/read.
Paula Bailey	grade 7 LA/rdg
Tom Bailey	grade 7 Prog. Asst.
Judith Bascom	ISA
Deborah Byer	prog. asst.
Patricia Carew	ISA
Janis Chiappetta	grade 8 sci./soc. studies
Bethany Ciocci	grade 7 spec ed
Phil Coggin	grade 6 prog. asst.
Stephen Cousens	grade 8 rdg/LA
Katharine Deacon	Gr. 8-soc. studies/Span.
Bridget DeAngelis	grade 6 soc. studies/read.
Curtis Edwards	tech ed
Janis Eskeland	grade 5 LA/rdg
Kathryn Ford	grade 5 LA/soc. Studies
Kristen Frost	Speech Asst. (BES&BMS)
Gayle Gardner	spec ed
Sheila Gibbons	grade 7 LA/rdg
Elaine Giguere	music/chorus
Marguerite Grappone	Grade 5 prog. asst.
Kay Graves	grade 8 lang. arts
Marie Greenly	ISA
Muriel Hall	computer literacy
Amanda Hartung	grade 6 math
Katherine Haubrich	grade 8 math
JoAnn Heath	tech ass't
Joan Hopf	Reading Spec.
Donna Hopkins	GEA
Roy Hunter	grade 8 spec ed
Donna Ireland	nurse
Edie Jones	grade 6 LA/reading
Maryann Keriazes	Title I and ESOL - (BES & BMS)
Melissa Kidney	tutor/therapist
Theresa LaPlante	media ass't
Deborah Liebson	health
Cathleen Martone	grade 5 sci
Marie McMillen	grade 6 LA/sci
Judith McPhail	ISA
Laurie Neal	grade 8 sci/soc. studies
Christine O'Brien	art
George Pinkham	phys ed
Sue Pribis	grade 5 math
Heidi Proulx	grade 7 math
Susan Rainier	grade 6 sci

BOW HIGH SCHOOL

George Edwards	Principal
Gay Longnecker	Ass't Prin
Don Gage	Dn Math/sci/tech
Lisa Ransom	Dn of Students
Robin Steiner	Dn Humanities
Peggy Burkhardt	School Sec'y
Cathleen Leclerc	p/t sch sec'y
Cecile Poisson	School Sec'y
Martha Rae	Guidance Sec'y
Jeffrey Wedge	Drug/Alcohol Couns.
Pamela Alberici	tutor
Andrea Albert	business
Gina Aubin	humanities
Anne Barnea	English
Leslie Bean	nurse
Christine Bourque	BEST
"Bowman, Jeff"	History
Kathleen Braden	Latin
Margaret Brown	spec ed
Janice Brunelle	prog. asst. & Spec. Ed.
Deb Buchholtz	English
Angel Burke	English
Michelle Cadorette	English
Daniel Calder	science
Cliff Chulada	BEST/Trainer
Joanna Cloe	ISA
Paul Cohen	math
Mary Ellen Colantuoni	ISA
Kelly Conley	spec ed
Derek DeAngelis	social std
Colleen DesRuisseaux	guidance
Michelle Devon	ISA
William Dodge	math
Paula Dubois	ISA
Marcel Duhaime	physics
Connie Evans	Spanish
John Farese	guidance
Kelly Farrell	math
Benjamin Forbes	BEST
Grace Freije	art
Mary Ann Gaschnig	Sch-to-Career
Paul Genest	foreign lang
Drew Groves	science
Jacqueline Harvey	math
Mark Hayward	social studies
Richard Hedrick	art
Robert Jaques	tech ass't
Todd Johnson	tech ed
Robert Jozokos	humanities
James Kaufman	Athletic Dir.

BES		BMS		BHS		
Robin Pavano	Kinder.	"Romano, Christy"	G & T	Catherine Knowles	history	
Jennifer Pearson	K-2 (grant)	Janine Rousseau-Evans	media specialist	Leesa Knudson	business	
Suzanne Percy	grade 4	Josie Scupp	gr. 5 math/soc. studies	Heather LaBarre	ass't	
Robin Polish	ISA	Anita Shaw	grade 5 LA/reading	Cheryl Lamoureux	ISA	
Cheryl Potter	clerical ass't	Sue Shore	grade 5 rdg/sci	Tatiana Lassonde	ISA	
Cindy Prescott	nurse	Maryanne Sisk	music/band	Catherine Leach	social studies	
Jennifer Rand	Prog. Asst.	Adeana Soper	grade 5 spec ed	Jeanette Lizotte	media	
Karen Resnick	ass't	Robert Stanley	grades 7,8 guidance	Denise Luneau	ass't	
Robin Richter	ass't	Wendy Steff	grade 7 sci	Dana Marino	Interp/Tutor	
Donna Saide	grade 4	Mary Straub	grade 8 Prog. Asst.	Joy McDermott	humanities	
Claudia Spangler	grade 1	Lisa Strempper	ISA	Ellena Merrill	Prog. Asst.	
Hannah Stafford	therapist/tutor	Marcia Trexler	consumer sci	Bill Metevier	music/chorus	
Linda Vincent	gr. 5,6 guid	Brenda Mitchell	science	James Vulgamore	gr. 7 soc studies	
Jerri Stanley	grade 2	Kimberli White	gr. 6 soc. studies/math	Lucy Mottola	media ass't	
Jennifer Tinkham	therapist/tutor	Elizabeth Worth	Gen. Ed. Asst.	Christopher Naimie	Physics/Math	
Jeannette Whaland	grade 3	Jennifer Wrath	gr. 7 LA/soc. Studies	Amy O'Brien	science	
Lisa White	Kindergarten	Karen Yout	GEA	Heidi Pauer	English	
Mary Whitman	ass't	TRANSPORTATION PERSONNEL			Michelle Pellegrini	ISA
Emily Wible	ISA	Roberta Lavallo, Coordinator		Christiane Raabe	BEST	
JoAnn Willemsen	music	Shirley Bardwell	sub	Mary-Joan Rainville	Alt. Ed	
Kristin Woodman	grade 3	Ted Bardwell	sub	Donna Ray	chem/phys	
Melissa Young	grade 4-50%	Connie Barton		Heather Rosenbleeth	Spanish	
FOOD SERVICE PERSONNEL		Elaine Brassard		Tracy Schaufenbil	BEST	
Allison Niedbala, Director		Jean Brassard		Brenda Sherwood	social studies	
BES		Watson Burt		Katherine Shoubash	consumer sci	
Sharon Chaput		Bart DeFina		Tamara Skye Chiarella	Spanish	
Dianne Cooper		Dan Ellison	trainer	Nancy Smith	spec ed	
Nancy Dupuis	Kitchen Mgr.	James Gilbert		Christopher Stebbins	Tech. Asst.	
Ruth Heath		Lisa Johnson		Jennifer Stewart	ISA	
Suzanne Waddell		Peter Lyford		Karen Tattersall	Prog. Asst.	
BMS		John Martin		Roger Tessier	math	
Pat Carignan		Kim Mossey		John Vaitkunas	chemistry	
Linda DeSantis		Geoff Niswander		Stan Wawrzyniak	technology	
Susanne Fournier		Marjorie Paquette		Colony Wilhelm	foreign lang	
Diane MacDougall	Kitchen Mgr.	Karen Reid		MAINTENANCE PERSONNEL		
Elizabeth Begin		Deb Saucier		Terry Cramer, Head Cust	BES&BMS	
BHS		Nan Thorne		Dawn Tuttle, Head Cust.	BHS	
Karen Giaquinta		Kimberly White		Al Asselin,	BMS	
Becky Grant	Kitchen Mgr.	Matt Cheney, Mechanic		Abraham Blow,	BES	
Frances Ladd				Stephen Colman,	BHS	
Shirley Reagan				George Gavin,	BMS	
Cindy Sullivan				Merwin Goodbread,	BES	
Suzanne Thorstensen				Thomas Klapproth,	BHS	
Lori Wolkin				R. Todd Hickey,	BHS grounds	
Open				Scott Perkins,	BES	
SUBSTITUTES				John Plummer,	BES	
Nannette Thorne				Ernest Severino,	BHS	
				Robert Szelsky,	BHS	
				Paul Stafford,	BHS	
				Lucius ""Luke"" Tolman -	BHS	

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TELEPHONE NUMBERS

Report Fire or Request Medical Aid	225-3355
	Or 911
Request Police Assistance.....	228-0511
	Or 911
State Police (Troop D).....	271-1162
Town Clerk/Tax Collector	225-2683
Building Inspector	228-1189
Town Manager	228-1187
Recreation Department.....	228-2222
Director of Public Works	228-2207
Planning Director	225-3008
Fire Department (NON EMERGENCY).....	228-4320

Town Office Hours Monday thru Friday 7:30 to 4:00

Library Hours

Monday thru Wednesday.....	10 a.m. to 8 p.m.
Friday.....	10 a.m. to 7 p.m.
Saturday (Labor Day thru mid-June)	9 a.m. to 1 p.m.

Bow Transfer Station

Saturday	9 a.m. to 3 p.m.
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HOW YOUR 2002 TAX DOLLAR WAS SPENT

