

**TOWN OF JACKSON
NEW HAMPSHIRE**



2015

ANNUAL REPORT

Cover Photo:

Jackson Falls – Photo courtesy of Jackson Area Chamber of Commerce

Photographs:

Jackson Gazebo – Photo courtesy of Kathleen M. Dougherty

Annual Report
of the Officers of the
Town of Jackson
New Hampshire



State Bird - Purple Finch
State Tree - White Birch
State Animal - White Tail Deer
State Flower - Purple Lilac

For the Fiscal Year Ending
December 31, 2015

Town Gazebo & Park



The Town Gazebo is a popular location for weddings in town. Volunteers from the Mountain Garden Club, purchase, plant and maintain the flowers in the planters around the Gazebo in the center of the Village. They do a beautiful job every year!

In the winter, the small park next to the Gazebo has a public skating rink for residents and visitors.

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**TOWN OFFICERS
ELECTED OFFICIALS**

MODERATOR

Willis Kelley 2016

TOWN CLERK & TAX COLLECTOR

Karen Burton 2017

SELECTMEN

William Lockard 2016

John Allen, Chairman 2017

Robert Thompson 2018

TREASURER

Kathleen Dougherty 2017

TRUSTEES OF TRUST FUNDS

Martha Benesh 2016

Linda Terry 2017

Helene Matesky 2018

TRUSTEES OF CEMETERIES

Alicia M. Hawkes 2016

Barbara Theriault 2017

Lee Phillips 2018

LIBRARY TRUSTEES

Sarah Duffy, Chairman 2016

Roger Aubrey, Treasurer 2016

Anne Lee Doig 2017

Denise Sachse 2018

Brian Walker 2018

SUPERVISORS OF THE CHECK LIST

Barbara Meserve 2016

Joan Aubrey 2018

Jeanette Heidmann 2020

TOWN BOARD MEMBERS

CONSERVATION COMMISSION

Margaret Graciano	2016
Larry Siebert	2016
Mike Dufilho	2017
David Matesky	2017
Pam Smillie	2017
Brian Byrne	2018
Thomas Seidel, Chairman	2018

PLANNING BOARD

Daren Levitt	2016
Larry Seibert	2016
Kathleen Dougherty, Alternate	2016
John Allen, Selectmen Rep.	2017
Scott Badger	2017
Sarah Kimball, Vice Chair	2017
Vacant, Alternate	2017
Vacant, Alternate	2017
Betsey Harding, Secretary	2018
Richard Bennett, Chairman	2018
Vacant, Alternate	2018
Vacant, Alternate	2018

ZONING BOARD OF ADJUSTMENT

Jerry Dougherty III	2016
Gino Funicella, Alternate	2016
Frank Benesh, Chairman	2017
David Mason	2017
Huntley Allan	2018
David Matesky	2018
James Gleason, Alternate	2018
Vacant, Alternate	2018
Vacant, Alternate	2018

SELECTMEN'S REPORT 2015

The 2015 year was not very eventful but there will be many changes to come in 2016 as several projects will be ramping up as the year progresses.

First of all, a very big thank you and congratulations to Gordon Lang for 40 years of service as our Fire Warden. Even though Gordon will remain as Deputy we certainly appreciate all his work and dedication to the town for that time period.

One very noteworthy change has been made in the Road Agent and Fire Chief position. As you know, Jay Henry has done a remarkable job at both positions and with the pending retirement of Bob Goudreau, as our Fire Safety Official, we felt that this was the time to separate these positions. Jay will be the full time Chief and Pat Kelley has taken over the roll as Road Agent.

The Doublehead parking issue has been temporarily solved as we provided parking along side of Dundee Rd. for this winter only. Jim Innes, of the Forest Service, has been working on this project to relocate the present parking lot to a new location. Hopefully, this will alleviate any future issues.

The Transfer Station will also be under construction soon, hopefully to become a full recycling facility and alleviate some traffic issues that presently exist. We also wish to thank Jon Edgerly for his years of service to our town and we wish him all the best.

The Valley Cross Road Bridge recently has seen the walkway closed for repairs. The bridge itself is fine but we will be working on refurbishing the bridge in the near future, as we are on a waiting list for financial support from the State.

The Jackson/Bartlett Ambulance Dept. will be seeking money for a new ambulance and we hope the town will support this purchase. I have worked with this group of people for several years and I am continuously impressed with their professionalism and dedication.

A special thanks to Chief Jette and the rest of the Police Dept. for their service as well. Now that Officers McDonald and Koplín have had a year under their belts and Officer Orsini has committed more time to the department, things are looking good for a stable and well trained staff. Hopefully, we can retain these fine young people for many years to come.

The Old Library has received quite a bit of work recently but there are several issues that need to be addressed in order to keep this building sound. Hopefully, the town will be supporting upkeep of this valuable and prestigious historic landmark.

Once again, a big thanks to Kathleen and the Chamber of Commerce for continuously organizing events for our lovely community. These events not only promote our beautiful area but support all the local businesses.

Lastly, I would like to thank our staff. I feel we have the greatest people here at the town offices and their dedication is muchly appreciated as well.

Respectfully Submitted,

Board of Selectmen
John D. Allen, Chair
Bill Lockard
Bob Thompson

RESULTS OF THE JACKSON TOWN MEETING MARCH 12, 2015

Polls were opened at 8:00 AM by Moderator Willis Kelley and closed at 7:00PM on March 10, 2015 by Assistant Moderator Laurel Smith to vote on Articles one through five.

The town meeting was called to order by Moderator Kelley on Thursday, March 12th at 7:00PM. Moderator Kelley then led the attendees in the Pledge of Allegiance and one verse of God Bless America. Meg Phillips led the group in a moment of prayer and reflection.

In his opening comments, Moderator Kelley wanted to recognize Selectmen Thompson. Selectmen Thompson wanted to take a moment to recognize a couple of individuals in this town that has provided long term service and dedication. Selectmen Thompson first wishes to recognize Gordon Lang who is retired from the Fire Warden's position after 40 years of service to the town in that capacity. Selectmen Lockard introduces Chief Jette, Chief Jette recognizes Chief Meyers for teaching him. Karl Meyers was Chief for 12 years; he was dedicated to this town and raised his children here. Many holidays were forsaken for the department and many days off. Chief Jette accepts this plaque for Karl Meyers. The plaque reads "The Chief of Police Karl Meyers in recognition of many years of service and dedication to the Town of Jackson 2003 to 2014." Chief Jette introduces members of the department today. Michael Chapman has been with the department for 2 years and is currently on a part-time basis, Andrew Koplin new full time staff and going to the academy in May, Ryan McDonald is a Certified Officer for 2 years and Lauren Orsini acting in the capacity as our Animal Control Officer for the past 2 years, but due to personnel issues we have added her to our part time rooster as well.

Moderator Kelley reminded everyone to be courteous and polite and if you have any questions or comments to direct those questions or comments to the moderator. He will give everyone a chance to speak on an article. Article 1 the results of the voting on Tuesday:

Article 01: ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.

Position	Elected Candidate-# of votes
Selectmen for 3 yrs.	Bob Thompson – 178
Trustees of the Trust Funds for 3 yrs.	Helene Matesky - 186
Trustees of Cemeteries for 3 yrs.	Lee Phillips – 196
Library Trustee for 3 yrs.	Denise Sachse – 141
Library Trustee for 3 yrs.	Brian Walker – 134
School Moderator for 1 yr.	Tim Scott – 24 W-I
Member of the School Board for 3 yrs.	Dan Mahood – 172

Member of the School Board for 3 yrs.
Member of the School Board for 2 yrs.
School Clerk for 1 yr.
School Treasurer for 1 yr.

Jessica DellaValla – 177
Genn Anzaldi – 68 W-I
Courtney Wrigley – 178
Christine Thompson – 8 W-I

Article 02: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 1 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Reorganization of Zoning Ordinance Section 4.3 District Regulations so that Uses Permitted will be listed, but Uses Not Permitted will not be listed as a separate section; rather uses not permitted at present will be shown as “except for” within the Uses Permitted section. With these changes the Planning Board aims to continue the original intent, while bringing the wording into compliance with the recommended format. In addition, the proposed changes will create consistency with Section 5.4.1 Uses Permitted in the River Conservation District. Recommended by the Planning Board (7-0-0).

Result of votes: Yes: 183 No: 24

Article Passed

Article 03: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 2 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Wording changes to Zoning Ordinance Sections 4.3.1.2 and 4.3.2.3 Setbacks to give relief to an owner of a corner lot, so that placement of structures on such a lot would no longer be restricted by two 50-foot setbacks; instead the lot would have just one 50-foot setback along the road giving access to the land. Also, removal of the phrase “which is a property boundary” from “From the near bank of any year-round stream or body of water which is a property boundary: Fifty (50) feet.” Note: a 75 foot setback from any body of water already restricts type and placement of structures. Recommended by the Planning Board (7-0-0).

Result of votes: Yes: 173 No: 38

Article Passed

Article 04: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 3 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Replacement of Zoning Ordinance Section 6 MINIMUM LOT SIZE to utilize Site-Specific Soil Mapping Standards which have superseded the use of High Intensity Soil Maps, as the Site-Specific Soil Mapping Standards are more refined and provide greater efficiency in the permitting process. Proposed changes would replace Section 6 in its entirety, and would also

delete the Appendix. Recommended by the Planning Board (7-0-0).

Result of votes: Yes: 179 No: 27

Article Passed

Article 05: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 4 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Wording changes at Zoning Ordinance Section 9.8 ACCESSORY APARTMENTS in accordance with a recommendation by Town Engineer, Burr Phillips, so that a new septic system need not be installed for construction of an accessory apartment to occur; however, a State-approved septic system design must be provided before construction or renovation is begun. Recommended by the Planning Board (7-0-0).

Result of votes: Yes: 185 No: 27

Article Passed

Article 06: OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen's recommended Operating Budget of the Town in the amount of 1,868,851 not including appropriations by special warrant articles and other appropriations voted separately (see 2015 Budget). Selectmen are in favor (3-0-0).

DISCUSSION: Moderator Kelley the first category is the:

Office of the Selectmen, any questions? Dick Badger asks what is the actual increase or decrease for the whole budget compared to last year's budget. Selectmen Thompson indicates it is a decrease of \$26,897.

Office of the Town Clerk, any questions? Jeanette Heidmann will try to speak loud enough for all to hear. The Tax Collector position is the only one governed by State Statute which is RSA 41:33 "Each town at the annual meeting may determine the rate or amount of compensation to be allowed the Collector of Taxes his or her services" In Jacksons recent history whenever an increase to compensation was brought forward, it was made to be brought forward to the people for a vote. No position either elected, hired or appointed receive the detailed scrutiny that this position does. This allows for detail discussions that frankly we would benefit from on many other positions on the town payroll. Along these lines the W-2 Withholdings Report on page 102 this does not reflect the inclusion of health insurance or retirement which is paid to the employees, and contributed by them tax free towards the health and retirement benefits. Those numbers do not reflect the amount of money or income some receive in total page 93, in the Operating Budget Jeanette Heidmann found it misleading under the Town Clerks section, and thinks clarification is in order. On page 93, the Health Insurance line shows no 2014 actuals, on page 97 under the Non-Recurring Actuals for 2014 it shows \$20,608 in actuals and that there was \$34,500 (*correction \$32,500 was figure in March 2014*)

annual meeting and this year's report) accrued at last year's Town Meeting in Article 9 as an approved budget item. Jeanette Heidmann feels it should not be zero in the 2014 Budget, it should be the \$34,500 (\$32,500). The same goes for the next line, the contribution to the NHRS Retirement System. The town voted on a warrant article that that be budgeted at \$4,000, and the number is zero. I think that number should also be included. When those budget items are added to the blank spaces on the table on page 92, and compare the 2015 Budget to the 2014 Budget the change goes from a 53.87% increase to a 10% decrease. Jeanette Heidmann believes the town is using incorrect or misleading budget numbers as voted by the assembly. While the overall budget numbers using the 2014 actuals against the 2015 budget does reflect an increase in the area of \$4,600. This is explained because the actuals for the health insurance last year were only for 9 months, starting on 1 April, this year it is for 12 months. So it is that extra quarter that is included in that increase. Looking again at page 93, the town portion of the health insurance coverage was dropped from the 2014 approved amount of \$32,500 to \$24,126. The contribution to the NHRS was also reduced from the \$4,000 as approved by us last year to \$3,600. A total budget reduction of \$8,774, both of these changes were done this year without voter approval. It seems that this position is required to have approval for increases and that it should have approval for decreases for those compensation numbers. The Town moved to a cheaper insurance coverage for its employees and elected officials thereby saving the town a lot of money. However, this results in higher copays that the employees will have to pay. Jeanette Heidmann leaves it to this body any budget changes, and feels these comments are important as they will help explain to you my support for Article 17. Moderator Kelley asks if there are any other comments on the Town Clerk Portion of the Operating Budget. Angus Badger asks the selectmen why there is nothing in the 2014 Column on health insurance for the Town Clerk. Selectmen Thompson states it was not inserted into the operating budget because it was a separate warrant article.

Financial Administration: any questions?

Assessing, Revaluation, Tax Map UPD: any questions?

Legal Expenses: any questions or comments? Peter Benson asks if we only spent \$17,000, why we are proposing \$40,000 this year. Is there something we do not know about? Selectmen Thompson says no, we used to budget \$20,000 for that, this is the 2nd year in a row that we are budgeting \$40,000 due to some pending legal matters. We talked about it after the first budget meeting and we do expect forgoing any unforeseen legal issues in the future, to lower that line item back down to next year to \$20,000. Moderator Kelley asks is there any more questions on that category?

Planning Board: any questions or comments?

Zoning Board: any questions or comments?

General Government Buildings: any questions or comments? Robert Burton states we spent \$60,000 for the Old Library should it have been in

there or not because it was a separate warrant article? Selectmen Thompson states that it was a separate warrant article. Robert Burton inquires that we still retain ownership of that building, is that correct? Selectmen Thompson confirms yes, that is correct.

Cemeteries: any questions or comments?

Property Liability Insurance: any questions or comments?

Building Inspection: Penny Miller asks why we have \$3,000 budgeted for Septic System Design Review when all septic systems must be designed by a licensed designer and we already pay taxes for the State Septic System Inspector to come inspect the system. Moderator Kelley states that the Town of Jackson has a septic ordinance that has to pass town approval after it passes state approval. Correction, before it goes to state approval. Moderator Kelley recognizes Frank Benesh for a better explanation. Frank Benesh states that the Town standards are different than the state requirements. And it is helpful for Burr to review the designs before going to the state, because Burr is knowledgeable with the Jackson departments and the state would not be. Selectmen Thompson states there is an ordinance on the books that we have to abide by it. There may be people not happy with that ordinance, but we do not have the authority to ignore it. So until it is taken off of the book, that is our charge. Gino Funicella states for a couple of years in a row we were charged five to six thousand a year. I do not understand why we shot up by almost \$19,000 a year. He's also getting FICA, Is he an employee, outside contractor? Selectmen Lockard as you know we struggled with the building inspector process for some time. Looked for an outside contractors, we finally found a person that we could train that could work with the fire inspector, so it's a part-time position, that essentially works for the town. Selectmen Lockard states we are not contracted out per say. Gino Funicella does not understand why we contract out? Selectmen Lockard only can say there was a whole rodeo about that. We ended up with the best choice for the least cost. Selectmen Thompson indicates a lot of that budget increase is for two reasons. 1st Our building inspector trained for quite a while under our fire inspector Robert Goudreau and 2nd we ended up with a building inspection payment from the Wentworth Hotel in December of last year and a lot of our inspection requirements for that building during this calendar year, for money we took in during the last calendar year. That is why it looks a little bit off there.

Police Department: any questions or comments?

Bartlett-Jackson Ambulance: questions? Gino Funicella asks why we are budgeting \$9,600 when we only spent \$6,400. Is there a reason? Moderator Kelley informs us that the cost of that squad is about \$100,000 a year. Selectmen Thompson states that they came to us with the raise increase request because they were able to look into the upcoming calendar year realizing they were going to need radios, communication equipment and some new batteries for some of the gear they already have. Moderator

Kelley mentions it is a percentage factor split between Jackson and Bartlett for their Operating Budget, this is the Jackson share.

Fire Department: questions or comments?

Emergency Management:

Highways & Streets: questions or comments?

Solid Waste Disposal: questions or comments?

Animal Control: questions or comments?

Public Welfare: questions or comments?

Library Appropriations: questions or comments?

Recreation & Parks: questions or comments?

Debt Service: questions or comments?

Tans Interest Paid: questions or comments? Gino Funicella says that is a thousand dollars on a tax anticipation note, and it looks to him that we have \$800,000 to \$1,000,000 in the uncommitted fund. Why do we need a tax anticipation note if we have that kind of money sitting in the sidelines?

Treasurer Dougherty explains that the tax anticipation note allows us to get our money immediately. We can also go through TD Bank but it takes a couple of months to get the money. This is an emergency account; it costs us five dollars per month. We have not yet used it. Jerry Dougherty IV says that if we take a tax anticipation note then we will have interest on that note and that is what those thousand dollars is for. Bob Burton asks a question on the overall budget. We compare the 2014 Budget to the 2015 Proposed and not the 2014 Actual to the Proposed. Why do we not compare what we actually spent to what we anticipate spending this year? It is confusing to a layperson. Selectmen Thompson points out that on pages 93 through 96, it is laid out the 2014 Actual Expenses, the 2014 Budget and what we are actually proposing for 2015. It is listed line by line through page 96. Robert Burton says it is a lot clearer looking at what we wanted to spend compared to what we did spend. It seems misleading, why is it formatted with all these ups and downs. Moderator Kelley asks, how long do you want those reports? Bob Burton states it doesn't show it on that side. Gino Funicella one more comment earlier Dick Badger had a comment about the tax rate on page 100. Is the tax rate listed before the fund balance? Selectmen Thompson says the Tax Rate for 2014 could be found on page 100. It shows a tax rate of \$4.09 that was after the fund balance was added from the unreserved fund. It is a little early to determine tax breaks at Town Meetings and that is why it is not done, however had we not used some of the unreserved fund balance to offset the tax rate, the tax rate would have been \$5.16. It is thought the unreserved fund balance is used to offset large one time capital improvement expenses number 1. Number 2, the unreserved fund balance is a little higher than it should be, it is recommended by our accountant that we keep that unreserved fund balance to around 11 to 13% range. On page 100, a projected 2015 Tax Rate of \$4.70 and that's with no unreserved fund balance used to offset the tax rate. There are two things that factor into the tax rate that we do not know tonight. One of them is the less anticipated revenue line and the fund

balance that we would be used to offset the tax rate. We contributed a hundred ninety four thousand dollars to the unreserved fund balance this year from unexpended funds from the 2014 budget. Our fund balance is at \$849,000 and that is with the \$194,000 added into it. We do not know if or how much of the unreserved fund balance we might use, and we do not decide that in March. And the less anticipated revenue of \$477,000 is our best guess in March and it gets revised in September. That \$477,000 amount is our best guess estimate at this point; you can see it was 580 last year. Dick Badger asks about the actual expenditures going up by almost 5% (4.96). Did the increase in value of the town real estate respond to that same increase in the budget? Dick Badger asks if we had a 3% growth? Selectmen Thompson asks Dick was he referring to our assessed property values. Dick replies yes and Selectmen Thompson replies no it was about 1%. Dick Badger replies so the budget is above our inflation rate and above our growth it is somewhat inflationary in of itself. Gino Funicella asks when we get the new fire engine are we going to have to rebuild the fire station to fit it. Based on the quote and not going to the long end tanker truck, we will not have to tear off the back of the garage yet. Any other questions or comments on the overall bottom line of the operating budget?
Vote: Verbal Approval(unanimous)

Article 07: CRF - FIRE TRUCK

To see if the Town will vote to raise and appropriate the sum of \$100,000 to be placed in the Fire Department Truck Capital Reserve Fund (0003 - Fund Balance as of 12/31/14 \$359,221.47) for the purpose of purchasing a new fire truck. Selectmen are in favor (3-0-0).

DISCUSSION: Jerry Dougherty III states the selectmen expected to purchase the truck in 2016, he would like them to consider purchasing it in 2015. The fire truck has been specified, we know what you are going to buy, and it is his understanding that there is a substantial savings could be made by buying it in 2015 rather than in 2016. And he understands we have the money to do it. As to the particulars of how much we are saving or the sense of buying it now, he will leave that to others to explain. Selectmen Lockard it is open to the board and it will save us some money and it is always a possibility if we were to sell the other truck early we may get more money for it. It is probably a good idea, but it is not finalized at this point. Moderator Kelley clarifies if this article passes then the amount will be there to purchase the truck this year or next year. They do not have enough money to purchase the truck specified without this article. Selectmen Thompson says the estimate on savings if we purchase the truck when this /once this warrant article hopefully is approved we would save \$30,000 by purchasing it this year.

Vote: Verbal Approval(unanimous)

Article 08: CRF - HIGHWAY TRUCK

To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Highway Truck Capital Reserve Fund (0048 - Fund Balance as of 12/31/14 \$78,017.17) for the purpose of purchasing a new highway truck. Selectmen are in favor (3-0-0).

DISCUSSION: any questions?

Vote: Verbal Approval (unanimous)

Article 09: CRF - ROAD RECONSTRUCTION

To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Road Reconstruction Capital Reserve Fund (0064 - Fund Balance as of 12/31/14 \$22,033.36) for the purpose of road reconstruction of town roads. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion?

Vote: Verbal Approval (unanimous)

Article 10: MM - HIGHWAY REPAIR

To see if the Town will vote to raise and appropriate the sum of \$38,000 to be placed in the Highway Repair and Reconstruction Fund (MM - Fund Balance as of 12/31/14 \$1,770.51) for the purpose of highway repair and reconstruction. The sum of \$38,000, which is contingent upon the Town receipt of that amount from the anticipated State Highway Block Grant in 2015-2016. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion?

Vote: Verbal Approval (unanimous)

Article 11: CRF - HEAVY HIGHWAY VEHICLES

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the Heavy Highway Vehicle Capital Reserve Fund (0068 - Fund Balance as of 12/31/14 \$30,039.74) for the purpose of purchasing heavy highway vehicles. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion?

Vote: Verbal Approval (unanimous)

Article 12: ETF - STATE ROADS

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the State Aid Reconstruction Expendable Fund (0058 - Fund Balance as of 12/31/14 \$9,442.73) for the purpose of repairing and maintaining state roads in Jackson. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Why does Jackson pay to repair and maintain state roads? Jay Henry says that is 16A from here to the ski area down Carter Notch, up as far as Meloon Road and up Dundee Road to Mountain View and Carter Notch and back to the village. That is all State road, for as long as any of us can remember they have always done it. It is the only way that road gets paved, we are one of the few towns in the state that do it, there's only a couple. If we didn't do that then we probably

would not put any money on it to pave it, because the state does not do a lot of maintenance on those particular roads. It's a cost share, we put thirty and the state puts in thirty. So we end up with \$60,000 in pavement.

Vote: Verbal Approval (unanimous)

Article 13: CRF - POLICE CRUISER

To see if the Town will vote to raise and appropriate the sum of \$15,500 to be placed in the Police Cruiser Capital Reserve Fund (0027 - Fund Balance as of 12/31/14 \$6,528.84) for the purpose of purchasing a new police cruiser. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Jack Tracy asks why these happen in lumps and why not in a depreciation schedule a little bit each year.

Moderator Kelley states the capital reserve account is to pay partial amounts to ease up the tax issue and when it is time to buy the vehicle there's a pretty good amount available. Jack Tracy asks if that is a recurring item, so we will see this figure every year. Moderator Kelley says yes, as we have done every year. The amounts may vary a little bit year to year, the capital reserve trust accounts for purchases for many years. Someone else asks to word the question a little bit differently, When is the next anticipated purchase of a vehicle? Selectmen Lockard replies 2017, Moderator Kelley corrects him by stating 2016. Chief Jette says we have two cruisers and that we maintain each cruiser is rotated every five years, the way that it falls right now see page 101. Selectmen Thompson points out a spreadsheet on page 101 that is for Capital Improvement purchases spread out through now and 2024, to project out what those needs are and how much those heavy equipment purchases are going to cost and when we anticipate when we need to make them. The cruiser is slated for purchase in 2016, that is going to run \$40,000 so between this meeting and hopefully next meeting we will have what we need to make that purchase. Someone asks what do we do with the vehicles when they are decommissioned? Selectmen Thompson says we auction them off to the highest bidder. What do we have a bond for? Moderator Kelley says it is for the highway garage that was built 5-6 years ago, we are still paying for it.

Vote: Verbal Approval (unanimous)

Article 14: TOWN OFFICE ROOF

To see if the Town will vote to raise and appropriate the sum of \$13,000 for the purchase of a new roof on the Town Offices for the purpose of replacing the weather worn roof. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? John Pepper asks how old is the building? Bill Botsford replies January 2001. Bob Burton asks if that is the price on a metal roof. Selectmen Thompson replies it is for a shingle roof. In order to put a metal roof we will have to also put an overhang on the handicap accessible spot so it gave us a cost increase above the \$15,000 estimate we got for the shingles. Jerry Dougherty III asks how do we need a

new roof after only fourteen years? Selectmen Thompson says it has something to do with the quality of the shingles.

Vote: Verbal Approval (unanimous)

Article 15: ETF - DRY HYDRANT

To see if the Town will vote to raise and appropriate the sum of \$5,000 to be placed in the Dry Hydrant Expendable Trust Fund (0049 - Fund Balance as of 12/31/14 \$5,184.54) for the purpose of repairing dry hydrants.

Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Leanne Muzerall asks how many dry hydrants is that? Jay Henry says it is six or eight dry hydrants. Moderator Kelley states it is not pressurized hydrants you see in the village, but remote hydrants in remote ponds. Selectmen Lockard states we are trying to maintain what we have.

Vote: Verbal Approval (unanimous)

Article 16: ETF - BRIDGES

To see if the Town will vote to raise and appropriate the sum of \$5,000 to be placed in the Bridge Repair Expendable Trust Fund (0034 - Fund Balance as of 12/31/14 \$36,652.15) for the purpose of repairing and maintaining bridges. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Dick Badger asks what bridges are we talking about. Jay Henry states there are no immediate major bridges that need anything; it's mainly for if we need to put a wooden deck on the ones that has a wooden deck. Nothing major planned at all. The bridges on Wilson Road, Meloon Road, Green Hill, Dundee, Valley Cross Road Bridge and probably missing one. Moderator Kelley says it's not major reconstruction its basically maintenance, Jay Henry well it could be, it's mainly for small projects. Two years ago we did Wilson Road Bridge; it was like \$15,000 to re deck that bridge all in pressure treated. Dick Badger asks if the state inspects those bridges? Jay Henry says they are all inspected by the state and we get a report every year. Dick Badger asks where are we on that list. Jay says we are not bad for the state, we have no red listed bridges for the state. Denise Sachse asks if we intend to take money out of that in a daily basis? Jay Henry says yeah, last year we did not do very much. We will probably be re decking Valley Cross Road at some point, maybe not this year. We are trying to put money in to boost that account in case something happens. Gino Funicella says if we lose a bridge it will cost far more than that. Someone who walks across the Valley Cross Road bridge couple a times day on foot, most of the ornamental work is rusted and its dangerous at this point. So if you're not really planning using these funds, if we have these funds maybe you should plan on using them. Angus Badger says in respect to the graffiti on the Carter Notch Road / Moody Farm Road. Jay Henry says it is a State Bridge not ours. Angus Badger asks if the graffiti is going to be left there? Jay Henry says that is the State of New Hampshire DOT, I do not know their plan on that.

Vote: Verbal Approval (unanimous)

Article 17: TC/TX - WAGE INCREASE - PETITIONED

To see if the town will raise and appropriate the sum of \$4,060 for an increase in wages for the Town Clerk / Tax Collector. An increase of \$4,060 will impact the tax rate by \$.01. Not recommended by Selectmen (0-3-0).

DISCUSSION: any discussion? Jeanette Heidmann with this increase, the previous stated decrease of 10% now becomes 5% decrease. So when you compare the 2015 budget to the 2014 budget even with this increase it is still less. So she asks your support in passing this unilateral change that was made and taking into account the reduction in health benefits, resulting in additional copays that is passed onto the employees, this will help cover some of that. Thank You. Emily Benson asks why the selectmen do not recommend this. Selectmen Lockard talked personally to Karen about this, last year we put into process in order to meet her needs for medical insurance, which taking on a significant increase of what we incurred at that time. That is his reason he said no, and a 3% would have been much more appropriate and therefore, he could not support the increase she asked for. Selectmen Thompson says the history of how we ended up with a full time Town Clerk/Tax Collector was that in the fall of 2013 our Town Clerk/Tax Collector needed to step down. Karen was the assistant and they came to the Board of Selectmen with a proposal that would end up meeting Karen's needs if she were going to be the Town Clerk/Tax Collector that she would work a minimum of 30 hours which would qualify her for benefits of \$27,700 worth of benefits. So we restructured that office and we support that warrant article that would allow for health benefits. The pitch at the time and the understanding was the plan would have the assistant Town Clerk/Tax Collector working a lot less hours and the Town Clerk/Tax Collector working more hours and the salary would not have to go up. Last year we had the discussion that although the department went up by 67% the salary did not, so that was the plan. The money Karen is asking for represents a 13% increase in pay benefits. We felt that we were certainly at a point to do some objective analysis to take a look at what other towns contribute to the Town Clerk/Tax Collector's process. We felt that the fairest way to do that and the most objective way to think of was to compare what we are contributing to provide those services to the town with what other towns of a similar size contributes to those services. There are a lot of towns in this state with a population of less than a thousand that have a combined Town Clerk/Tax Collector position, but there are some. So we took a look at that and then we said even though we have a population of just under 850 let's look at all the towns that we can find information on that are no more than twice our population level is. We felt that population level was the fairest most objective way to do it analysis on compensation other towns have. Jackson currently expends more per capita upon the Town Clerk/Tax Collector office than any other towns with

population of under a thousand. There were also towns with population levels between 1,000 and 1,622 residents. Again 1,622 residents is twice our size. There are five towns that spend more than we do currently and five that spend less. Some towns provide their Town Clerk/Tax Collector services with an average eleven hours per week open to the public, we have 30 hours open to the public, and Karen typically had about five extra hours beyond what the office is open for that, but again going back to the history of how we arranged this thing to start with to provide those health insurance benefits, we wanted to work with an amount that we thought was fair to everybody. Whether a person is on the town staff as a hired individual or someone is on the town staff as an elected official, they're all town staff. And we spent a fair amount of time over the last 2/3 years in particularly looking at the police department, and we realized we have corporal and sergeants that were not being paid at a commencement rate to other towns and what they paid out, we gave them increases above and beyond. But when we did the analysis saw that Jackson was paying out more for those services it just reaffirmed to us that what we are currently paying for that position was fair and reasonable. Karen Amato asks if you do that for all town employees, you go through that process of checking other towns? Selectmen Thompson says we have done that for most of the full time positions in our town. In general we have looked at the road agent, garage crew, and it seems to be fair and equitable with towns this size. We have not found any other positions that our town right now that are underpaid in comparison to counterparts in other towns. Karen Amato states that the Supervisors of the Checklist are underpaid. Selectmen Thompson says I am talking about full time employees. Sarah Isberg says it seems to her that the Town Clerk/Tax Collector position might be different than the other town employees, in that how many residents does not necessarily reflect the work done because it is based on. It might be better to compare property tax revenue taken in rather than residents, because we have a lot of properties whose owners are not residents. Did you consider comparing us to other towns with not a lot of second homes is not fair. Bea Davis asked if she works 30 hours a week, is that correct. Selectmen Thompson confirms. Karen Burton replies that she actually work to the public 30 hours per week, I average 37 a week, I have a spreadsheet and submit time cards every week to justify if anyone wants to see them. Also, at any given time on weekends and off times, I am also in the office when needed for motor vehicles and special items off hours. Moderator Kelley clarifies how many hours do the other office personnel work? Selectmen Thompson replies 37.5 for the office administrator and 35 for the assistant. Denise Sachse states that her only observation is that Karen Burton for 2014 for the same hours \$23,000 and the town office administrator for the same hours \$38,000. Leslie Schomaker says she cannot compare what we pay to other towns, but I can certainly look at equities within our town, looking at page 93. The salaries for the Town Clerk is about \$30,500 and the salaries for the selectmen's office is \$84,000,

which is almost 2 ½ time more. Looking at page 102, the Town Clerk is getting significantly less than the Town Administrator and is even getting less than the Assistant Administrator. She just does not understand the equities on that? Bill Terry wanted to reiterate the comment a little bit differently, is Jackson is significantly different in that it is a resort town and that we have a significant number of properties that are part time properties, the answer you gave that this is a per capita number that we compared against per capita full time residents or was it per capita tax collected entity. Selectmen Thompson states it is based on our town population, if you disagree with that it is fine. The important thing to the selectmen is that you had the information you need to make an informative decision here tonight. You are the voting body and so it is your call, when we saw discrepancies in pay for the police department by about 15% we said there was no way in the world we could do that in one year, that was amortized out over 2 years to bring them up to speed. That was why they felt uncomfortable with a 13% pay increase in one year. Betsy Harding says we are putting tremendous trust and faith to Karen Burton's work; she is very well trained and seems to be an exemplary employee. She is handling tremendous quantities of money and she agrees that we have twice as many residents or properties on the tax roll as we do full time residents in their homes. It makes no sense to have Karen not paid as much as people who were paid prior positions in that same office, who worked far fewer hours. Peter Benson says it is interesting to come to this meeting and talk a lot about equipment and machinery and talk about a lot of other stuff, I have said this before good town employees are the one thing that don't depreciate, they appreciate over time. Good employees in any organization are like gold and to treat them like well is really great. I think this is a fair and equitable request. You're going to be looking at a Petition Article 20 for fifteen minutes of fireworks for a \$1,000 less, I ask you to compare the values. I am not against fireworks, I love them. I just ask you to compare the relative value of a town employee to fifteen minutes of fireworks in July.

Vote: Verbal Approval

Article 18: ETF - POLICE EQUIPMENT

To see if the Town will vote to raise and appropriate the sum of \$3,000 to be placed in the Police Department Equipment Expendable Trust Fund (0051 - Fund Balance as of 12/31/14 \$170.41) for the purpose of purchasing, repairing or maintaining Police Department Equipment. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Is this an amount that is requested by the police department? Moderator Kelley states it is an ongoing thing for a long time, again it is to lessen the burden on a one shot basis.

Vote: Verbal Approval (unanimous)

Article 19: POLICE AIR CONDITIONER

To see if the town will vote to raise and appropriate the sum of \$3,000 for the purpose of replacing the Police Department Air Conditioner. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Joan Aubrey encourage us to not just look at air conditioners, there is a whole new technology or splits and there is a lot of savings on heat and air conditioning. And there are rebate programs through the cooperative program, so subscribe fast. If you look at them do it quickly. Gino Funicella says it is not entirely true at the present time, with the price of electricity compared to the price of oil. His electric bill went up by 47%. Emily Benson asks if the town offices are air conditioned. Selectmen Thompson replies yes they are. Emily says this is a separate, just the basement. Selectmen Thompson confirms.

Vote: Verbal Approval (unanimous)

Article 20: FIREWORKS

To see if the Town will vote to raise and appropriate the sum of \$3,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Fireworks Fund. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion?

Vote: Verbal Approval (unanimous)

Article 21: TRI-COUNTY COMMUNITY ACTION - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$3,000 for Tri-County Community Action for the purpose of continuing services of the Fuel Assistance Program for the residents of Jackson. Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Dick Badger asks, do we have anyone to speak on the various petition articles? Moderator Kelley asks if there is anyone in the room that submitted a petition and would like to speak on it or could speak and explain it. Andrea from the Tri-County Community Action Program introduces herself; she specifically oversees the eight counties in the program. The community office provides direct services for fuel assistance which members have provided \$7,360 in assistance this year to residents of Jackson through state funds. And we were able to provide \$3,315 through electric discounts for residents of Jackson. The funds are very very necessary and as always we thank the Town of Jackson for their continued support. Bill Botsford says I would like to amend the \$3,000 to \$6,000 to what we had last year. Jerry Dougherty III, asks if it is legal to amend a petition article? Moderator Kelley replies yes and confirms with the Town Attorney. Amendment to \$6,000 approved.

Vote: Article as amended - Approved

Beth Funicella asks why there are people representing the petition articles this time, not that she doesn't want to hear from them. Moderator Kelley

says in his sixteen years as moderator and assistant before that, no one was comfortable speaking in front of people. Selectmen Thompson said it was a request made from the floor last year.

Article 22: CHILDREN UNLIMITED - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$2,600 for Children Unlimited, Inc. for the purpose of supporting the Early Supports & Services Program (birth to 3 years). Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Dick Badger asks about a representative and asks about some explanation. Jackie Sparks, Executive Director of Children Unlimited we have been providing services to this town for twenty-nine or thirty years. It is for children born with diagnoses like downs syndrome, cerebral palsy, and some babies have strokes in uterus or at birth, or have some other anomalies, limbs or legs, we also see more at risk for developmental delays for speech. We do see children from the Town of Jackson almost every year. Emily Benson really encourages us to support this, the more these interventions are most effective they are really addresses those needs down the lines for these kids. Saving us tax dollars in the future.

Vote: Verbal Approval (unanimous)

Article 23: GIBSON CENTER - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$2,500 for the Gibson Center for Senior Services, Inc., for the purpose of supporting Jackson home delivered meals, congregate meals, transportation and program services. Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? George Cleveland, Executive Director for the Gibson Center for Senior Services, we appreciate the support we gotten over the years from Jackson. We are again asking for \$2,500, we served over 1,325 meals to Jackson residents. Over forty residents total have taken use of our services. Again we appreciate it very much and if you have any questions he would be happy to entertain them. Volunteers are always welcome.

Vote: Verbal Approval (unanimous)

Article 24: BEAUTIFICATION PROJECT

To see if the Town will vote to raise and appropriate the sum of \$1,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Holiday Beautification Project. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Is this Beautification Project something different from hanging our holiday decorations or is that what the money is for? Moderator Kelley says Holiday.

Vote: Verbal Approval (unanimous)

Article 25: STARTING POINT - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$863 for Starting Point for the purpose of providing advocacy and support to victims of domestic and sexual violence and their children. Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Why \$863? Selectmen Thompson says it is a specific request based on a formulation that is requested based on service they provide here to our town. Melissa Couture, Executive Director of Starting Point confirms the statement from Selectmen Thompson. A base amount of \$750 per town and then the rest is calculated based on the use of services from previous year. The agency provides 24/7 support through our crisis line, and we have a shelter that is currently and most often times full.

Vote: Verbal Approval (unanimous)

Article 26: NORTHERN HUMAN SERVICES - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$716 for Northern Human Services for the purpose of providing Jackson residents who are uninsured, services at a sliding fee scale. Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Moderator Kelley says it is a formula based number

Vote: Verbal Approval (unanimous)

Article 27: EASTERN SLOPE AIRPORT - PETITIONED

To see if the Town will vote to raise and appropriate \$500 for the Eastern Slope Airport Authority for the purpose of contributing to the operation the Eastern Slope Regional Airport. Submitted by petition. Selectmen are in favor (3-0-0).

DISCUSSION: any discussion? Let's rename it the Ray Abbott Airport. Denise Sachse asks to support the community airport. Peter Benson feels it is a very limited value on this petition article. Ann Kantack asks to know about more specific help provided to the hospital.

Vote: Verbal Approval (unanimous)

Missing Article:

To act upon other business which may legally come before this meeting.

DISCUSSION: No money or official vote. Ginger Bailey would like to say thank you to the women who were involved in restoring and working so hard in getting the Old Library into the condition it is in right now, it is magnificent. If we ever lost that building it would be such a shame for our town. Thank you for all the hard work.

Moderator Kelley wishes to thank all the employees, volunteers, groups within the town for doing a heck of a job. Stephen Weeder thank Bill Kelley for doing a fantastic job. Moderator Kelley would like to entertain a motion for this meeting be dissolved. Moved and Seconded.

ASSESSING REPORT 2015

The Jackson real estate market continues to improve with a higher volume of sales and overall increase in values recognized. New building permits continue to multiply as well, which will increase the town's assessment base in the long run. We especially watch different segments of the market to recognize shifts in values and prepare to make adjustments to the assessing system if warranted. The largest segment of property is single family residential, with other segments including condominiums, commercial properties, and vacant land making up the majority of Jackson's assessment base. It is necessary to follow these market changes and make adjustments to maintain equity in the property tax system.

The update of values conducted in 2014 is performing well in comparison to sale prices and the assessment-sales ratio study conducted with the NH Department of Revenue Administration still shows good equity. Principles of supply and demand always play a part in any market. Decreasing supply and increasing demand could increase sale prices. It is very common for a town's ratio to be deviant from 100% and is quite acceptable as long as there is consistency and fairness between property assessments. The next town-wide update of values is scheduled for 2019.

For 2016, the town plans to review properties with physical changes (building permits, subdivisions, etc.) and valid sale properties, as well as continue its cyclical re-inspection / data verification program. This process includes visiting randomly selected properties to check measurements and other features used in calculating property assessments in a cyclical fashion over a number of years. The town's contracted assessing company will normally request a brief interior review when making a visit to any property. We ask for your cooperation as they complete this important task. They carry photo identification and their vehicles are on file with the town office and the police department.

If you have any questions or concerns regarding the assessing function, please contact the town office at 383-4223.

Respectfully submitted,

Jason Call, Northtown Associates
Assessing Agents for the Town of Jackson

TOWN PROPERTY VALUES

As of December 31, 2015

R04-7 (11-27)	Wildcat Townhomes	637,500
R07-1	Prospect Farm Land	583,800
R08-9 (1-6)	Dana Place	180,000
R09-32	NH Rt. 16	15,000
R11-16	Iron Mountain Road	3,500
R12-111	Old Jackson Road	32,700
R12-16	Eagle Mountain Road	5,100
R14-1A	Main Street	12,800
R14-8	Town Office Building & Land/ Library/ Highway Garage	1,628,100
R14-9	Thorn Hill	3,000
R18-11 B	Meloon Road	400
R18-15	Former Transfer Site Meloon Road	9,700
R30-8 & 9	Dundee Road Cemetery	44,400
V01-38B	Shapleigh Bldg.	122,400
V01-42	Ball Field Park & Buildings	142,200
V01-46	Gray's Inn Land & Garage	162,200
V02-10Q	Jackson Falls Park	41,700
V02-38	Black Mountain Road Parking Lot	58,700
V02-39	Town Hall Land & Building	\$368,000
V02-40	Park	98,200
V02-9	Mill Street Cemetery	69,300
V07-53 & 54	Jackson Highlands Road	27,100
V09-31	Fire - Highway Land & Building & Salt Shed	266,700
V10-105	Profile Rock Land	97,800
	TOTAL	\$4,610,300

OTHER PROPERTY

R13-27	Bartlett-Jackson Transfer Station Land (in Jackson)	\$164,000
	Bartlett-Jackson Transfer Sta. Bldg /Land (in Bartlett)	651,000
	TOTAL	\$815,000

JACKSON HISTORICAL TAX RATES

<u>Year</u>	<u>Municipal</u>	<u>Local School</u>	<u>State School</u>	<u>County</u>	<u>Total Town</u>	<u>Water Precinct</u>	<u>Total Precinct</u>
<u>1996</u>	\$ 4.00	\$ 5.16	\$ -	\$ 1.10	\$ 10.26	\$ -	\$ -
<u>1997</u>	\$ 4.21	\$ 5.03	\$ -	\$ 1.02	\$ 10.26	\$ -	\$ -
<u>1998</u>	\$ 4.02	\$ 5.22	\$ -	\$ 1.02	\$ 10.26	\$ -	\$ -
<u>1999</u>	\$ 3.23	\$ 3.05	\$ -	\$ 0.94	\$ 7.22	\$ -	\$ -
<u>2000</u>	\$ 3.03	\$ 3.33	\$ -	\$ 0.97	\$ 14.51	\$ -	\$ -
<u>2001</u>	\$ 3.15	\$ 3.05	\$ -	\$ 0.98	\$ 14.81	\$ -	\$ -
<u>2002</u>	\$ 4.91	\$ 2.67	\$ -	\$ 1.20	\$ 16.03	\$ -	\$ -
<u>2003</u>	\$ 4.82	\$ 3.99	\$ 6.95	\$ 1.56	\$ 17.32	\$ 3.99	\$ 21.31
<u>2004</u>	\$ 2.89	\$ 3.14	\$ 3.09	\$ 0.88	\$ 10.00	\$ 2.49	\$ 12.49
<u>2005</u>	\$ 3.65	\$ 1.77	\$ 2.81	\$ 0.77	\$ 9.00	\$ 2.59	\$ 11.59
<u>2006</u>	\$ 3.58	\$ 1.79	\$ 2.45	\$ 0.88	\$ 8.70	\$ 2.42	\$ 11.12
<u>2007</u>	\$ 2.87	\$ 2.13	\$ 2.56	\$ 1.00	\$ 8.56	\$ 2.45	\$ 11.01
<u>2008</u>	\$ 4.41	\$ 2.79	\$ 2.72	\$ 1.04	\$ 10.96	\$ 2.45	\$ 13.41
<u>2009</u>	\$ 3.91	\$ 3.06	\$ 2.17	\$ 0.97	\$ 10.11	\$ 2.40	\$ 12.51
<u>2010</u>	\$ 4.12	\$ 2.72	\$ 2.17	\$ 0.99	\$ 10.00	\$ 2.65	\$ 12.65
<u>2011</u>	\$ 3.45	\$ 3.48	\$ 2.32	\$ 1.00	\$ 10.25	\$ 2.50	\$ 12.75
<u>2012</u>	\$ 3.95	\$ 2.92	\$ 2.37	\$ 0.89	\$ 10.13	\$ 2.43	\$ 12.56
<u>2013</u>	\$ 3.83	\$ 2.96	\$ 2.07	\$ 1.00	\$ 9.86	\$ 2.57	\$ 12.43
<u>2014</u>	\$ 4.09	\$ 3.47	\$ 2.28	\$ 1.13	\$ 10.97	\$ 2.75	\$ 13.72
<u>2015</u>	\$ 4.32	\$ 3.04	\$ 2.34	\$ 1.40	\$ 11.10	\$ 2.55	\$ 13.65

TAX RATE CALCULATION 2015

Total Town Appropriation	2,232,062
Less Revenues	(583,485)
Overlay	15,650
War Service Credits	<u>22,650</u>
Net Town Appropriation	1,686,877
School Gross Budget	2,179,076
Less Adequate Education Grant	(78,127)
Less State Education Tax	<u>(911,004)</u>
Local School Assessment	1,189,945
State Education Tax	911,004
County Tax Assessment	548,476
Total of Property Taxes Assessed	4,336,302
Less: War Service Credits	(22,650)
Add: Village District Commitment(s)	<u>187,762</u>
Total Property Tax Commitment	4,501,414
Tax Rate:	
Municipal	4.32
Local School	3.04
State School	2.34
County	<u>1.40</u>
Total Tax Rate	<u><u>11.10</u></u>
Jackson Water Precinct Tax where Applicable	2.55
Total Tax Rate within Precinct Water District	<u><u>13.65</u></u>

VALUATION SUMMARY 2015

VALUATION LAND

Current Use (at Current Use Values)	\$342,464
Residential	124,288,200
Commercial	<u>7,049,900</u>
Total	\$131,680,564

BUILDINGS

Residential	\$225,379,300
Manufactured Housing/Trailers	104,400
Commercial	<u>31,998,300</u>
Total	\$257,482,000

Public Utilities \$2,055,600

Total Valuation before Exemptions	\$391,218,164
Less Elderly Exemptions	(127,050)
Less Public Utilities	<u>(2,055,600)</u>
Net Valuation	\$389,035,514

**PROPERTY TAX EXEMPTIONS
AVAILABLE TO JACKSON TAXPAYERS**

VETERAN SERVICE EXEMPTION: RSA 72:28-36

Amount=\$500 Regular Veteran, \$1,400 Total & Permanent Service Connected Disability, \$700 Surviving Spouse. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must be separated or discharged under honorable conditions and have served during the correct time periods covered in statute, or widow of same. Applies only to place of primary abode; does not apply to second home or parcels of land.

ELDERLY EXEMPTION: RSA 72:39-a

Must be a resident of NH for at least three years prior to April 1st of year exemption is applied. Must be 65 years of age on or before April 1st of year for which exemption is claimed. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

Net income of \$23,100 or if married \$34,650.

Asset limitation of \$75,075, excluding the value of residence.

Amount of exemption:

65-74 years of age:	\$23,100
75-80 years of age:	\$34,650
80 years or older:	\$57,750

The applicable amount is deducted from the assessed value of property before tax is figured.

BLIND EXEMPTION RSA 72:37

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000*deducted from his/her residential real estate equalized.

For information and applications concerning the following categories, please contact the Office of the Selectmen, 54 Main Street, Jackson, NH, at 383-4223.

BALANCE SHEET DECEMBER 31,2015

ASSETS

General Fund Checking (TD Bank)	1,299,306.56
Payroll Account (TD Bank)	15,402.33
Money Market - Escrow Account (TD Bank)	12,005.33
Money Market - Highway Repair & Reconstruction Account (TD Bank)	36,964.99
Mascoma Savings Account	83.07
	1,363,762.28
Other Current Assets	
Taxes Receivable	256,624.33
Tax Liens Receivable	127,474.47
Due From Other Governments	891.98
Due From Other Funds	1,521.10
Prepaid	83,651.27
Tax Deeded Property for Re-sale	5,130.30
	475,293.45

TOTAL ASSETS

1,839,055.73

LIABILITIES & EQUITY

Accounts Payable	37,287.98
Credit Cards	3,302.67
Payroll Liabilities	147.88
Accrued Payroll	233.06
Due To School & County	803,078.00
	844,049.59
Equity	
Reserve for Tax Deeded Property	5,130.30
Reserve for Special Purposes	14,942.74
Un-Designated Fund Balance	974,933.10
	995,006.14

TOTAL LIABILITIES & EQUITY

1,839,055.73

BARTLETT/JACKSON AMBULANCE SERVICE REPORT 2015

The year 2015 found Bartlett Jackson Ambulance Service at par with last year, slightly above the 500 call mark. The average call still takes about two hours from start to completion. Better documentation programs has sped this up a bit.

Bartlett Jackson Emergency Medical Services acts as a clinical site for SOLO and continues to be a great success! Several students have joined our service and we continue to encourage them to become involved in their own community wherever that may be.

Bartlett Jackson data collection regarding mTBI continues and is entering its third year. This is an effort to identify concussions in the early stages in order to provide the most appropriate treatments. This is a blind study that identifies the injury, how quickly it was recognized and the follow up care. Patients and schools have responded very well to the efforts put into this program. We are currently exploring ways to work with pediatric physicians regarding concussion injuries in younger children.

Motor vehicle accidents and structure fires continue to keep our members busy as well. Calls that result in standing by to support police officers have risen slightly over the past few years. This includes local police, as well as County Sheriffs and the NH State Troopers.

Opiate misuse continues to be an issue through the United States, and New Hampshire is no exception. We are working with the Mount Washington Supports Recovery group and have participated in a Narcan training open to the public. Our goal is to make a positive impact and reduce substance addictions in our community.

Billing continues to be challenge as patients often change carriers yearly. We have made a significant improvement gathering insurance cards at the times of service.

Bartlett Jackson EMS continues to develop community relations with a cooperative agreement with the VNA of Mt. Washington Valley. This is an effort to allow patients to remain in their homes and enjoy their quality of life, and results in lower health care costs. We offer lift assistance and suggestions as to where products such as power chairs and grab rails can be purchased, and occasionally, who patients can contact to assist in the installation of these products.

Bartlett Jackson EMS currently has five members in college and universities that are active members. Most of these students are pursuing careers in medicine. These include Physician Assistant, , Pre Med, and advanced EMT and fire fighters. We are proud to have helped launch many medical careers over the the years! This

includes MDs, DOs, PAs, BSN, MSN and Paramedics that are currently working in the Valley that got their start with BJAS.

I would like to thank the towns of Bartlett and Jackson, the citizens of both towns and the folks of Harts Location for their support; we can't do this without You!

Thank you New Hampshire Fish and Game and the New Hampshire State Police from Troops E and F for all you do to keep us safe in both the urban and wilderness settings. We would also like to thank Bartlett Fire, Jackson Fire, Bartlett Police, Jackson Police, Carroll County Sheriffs dispatch and officers for all their efforts. Also, to Memorial Hospital and Saco River Medical group for your trust and support in BJAS. Thank you to the AMC for sharing your personnel as well as Attitash, Jackson Ski Touring, Black Mt. patrollers, SOLO, and US Forrest Service. Working with all of you in back country injuries has always been a pleasure.

Respectfully submitted,

Rick Murnik
Sue Gaudette
Eric Pederson
Co-Directors

BARTLETT JACKSON AMBULANCE BUDGET

	BUDGET 2015	ACTUAL 2015	BUDGET 2016
INCOME			
Balance Forward	2,311.68	2,311.68	1,002.92
Payments	78,000.00	68,187.05	70,000.00
Medicare	40,000.00	45,901.73	46,000.00
Misc.	-	2,762.42	-
Bartlett	14,445.00	5,700.00	19,707.00
Jackson	9,630.00	4,815.00	13,138.00
Hart's Loction	-	500.00	500.00
TOTAL INCOME	144,386.68	130,177.88	150,347.92
EXPENSES			
Equipment			
Maintenance/Rental	2,400.00	1,054.63	2,400.00
Insurance	11,000.00	8,415.96	11,000.00
Other Expenses	500.00	1,119.00	1,200.00
Payroll Expenses (Incl. FICA & Med)	100,000.00	101,755.70	103,000.00
Radio	-	-	-
Repairs	-	-	-
Supplies/New Equipment	14,000.00	8,809.56	12,000.00
Telephone/Internet	800.00	977.10	1,200.00
Training/Dues	2,000.00	1,819.45	10,400.00
Contract Services	11,000.00	2,216.55	7,545.00
Postage	375.00	695.33	600.00
TOTAL EXPENSES	142,075.00	126,863.28	149,345.00
ENDING BALANCE		1,002.92	

Capital Expenses	New Ambulance	90,000.00
	(Bartlett - 45,000 / Jackson - 45,000)	

**BARTLETT JACKSON AMBULANCE
DONATION ACCOUNT**

BEGINNING BALANCE 1/1/15	11,518.84
Interest	36.95
Donations	5,598.73
ENDING BALANCE 12/31/15	17,154.52
Citizens Bank CD - 0506	17,117.57
To deposit into CD on renewal	100.00
ENDING BALANCE 12/31/15	17,217.57

Respectfully Submitted,

Sue Gaudette

**BARTLETT JACKSON AMBULANCE
PAYROLL REPORT 2015**

ANDREW CLARK	752
ANYA ROSE	219
BETHANN SWARTZ	905
CARL BERRIDGE	300
COREY FITZGERALD	112
CRYSTAL BERWICK	1,781
DANIEL BRODNEY	998
DAVID TAUBER	100
ERIC ELAM	65
ERIC PEDERSEN	612
HALEY MURNIK	7,937
HOLLY WUNDERLICH	5,730
JEFFREY COTE	2,427
JENNIFER SIMS	11,352
JESSE BILLINGHAM	531
JOE ROMAN	4,733
JOHN ROBERTSON	230
JOYEETA DE	30
LARA MURNIK	6,166
LAURA BECK	412
LAUREN ESTABROOK	1,440
LESLIE ODELL	702
MALOBERTI MAXWELL	11
MATT HUNT	252
MICHAEL MURNIK	16,726
NANCY CLARK	2,528
NINA CHANDLER	171
PATRICK ROBERTS	7,171
PETER VILLAUME	2,292
QUINN DUFFY	2,377
SUSAN GAUDETTE	3,500
THOMAS GREIG	11,490
W. SCOOTER SLADE	476
TOTAL GROSS PAYROLL	94,525

BARTLETT/JACKSON RECREATION DEPARTMENT REPORT 2015

Thank you to the residents of Jackson for your continued support of what we feel is your department also. We continue to work closely with Jackson Grammar School to get information about our programs and events. Whether your child participates in one of our many sporting opportunities, our summer program, our annual trip to the Boston Flower Show or any of our fundraisers, we put an amazing amount of effort into making each of them a community collaboration.

We continue to seek out a member of your community to be on the recreation committee. We meet typically once a month during the school year. If there is a resident who may be interested to learn more about what is entailed, I would love to talk to you about it.

Jackson residents are welcome to participate in any and all programs, events or sporting program you wish. We are beginning to see more Jackson residents take part in our summer program. Scholarship is available to any who may need a helping hand.

Bartlett Recreation will continue to stay true to our mission statement but our vision statement as well... and to provide a variety of quality recreation and leisure programs for all age groups within the communities of Bartlett and Jackson. To utilize the existing parks and recreation facilities within the Town of Bartlett and Jackson to the best advantage establishing formal partnerships between the town, school and other providers of facilities. To develop long range master plans for existing and future recreation facilities and programming as well as to continually assess the recreational needs of the community.

By utilizing the Jackson Ball Park during the busy baseball season, it provides the Jackson residents a chance to host some activities. Perhaps in the future we will see more opportunities to utilize the park for joint adventures.

We wish you all a great year and don't hesitate to call, email or stop by if you have a question, concern or idea. My door is always open!

Respectfully submitted,

Annette G. Libby
Executive Director

BOARD OF ADJUSTMENT REPORT 2015

The Board of Adjustment's duties are generally to hear and decide appeals of decisions by the Board of Selectman or the Building Inspector alleging errors in interpretation of the Zoning Ordinance and to hear requests for variances from provisions of the Zoning Ordinance where the literal interpretation of the Zoning Ordinance would cause an unfair burden on a property owner given the unique characteristics of their property. The Board of Adjustment also serves as a Building Code Board of Appeals.

The members of the Board of Adjustment are appointed by the Selectmen. As of February 2016 and members and the expiration of their terms are shown below. There is currently one vacancy for an alternate member.

Frank Benesh (2017), Chairman

Jerry Dougherty III (2016)

Dave Mason (2017)

David Matesky (2018)

Huntley Allen (2018)

Gino Funicella, alternate (2016)

James Gleason, alternate (2018)

Open position, alternate

In calendar year 2015 the Board of Adjustment made 4 decisions.

2015-01, a request for a variance for parcel R18-Lot 12, Candy Cane Lane, owned by Charles and Lynne Stamey. This variance was to permit the removal of a 533 sq. ft. deck that was entirely within the River Conservation District in exchange for the construction of a 225 sq ft screened porch that was also entirely within the River Conservation District but further removed from the River. This variance was granted.

2015-02, a request for a variance from setback requirements to permit a deck and roof wholly within the proscribed front setback for a newly constructed dwelling at 200 Tin Mine Road (parcel V10, Lot 33A) owned by David and Christina Cauldwell or, alternatively, a variance for the conversion of the deck to a ramp to provide access for a disabled person who regularly uses the premises. Both the variance for the deck and the variance for the ramp were denied by the ZBA in April 2015. The variance for the ramp was denied, in part, as the ZBA believed the ramp could be built elsewhere on the parcel without violating the zoning ordinance. The applicant filed suit in Carrol County Superior Court appealing both the denial for the deck and the denial for the ramp. The Court upheld the ZBA's denial of the variance for the deck. The Court reversed part of the ZBA's

decision on the ramp and remanded consideration of the variance for the ramp back to the ZBA. In January 2016, the ZBA granted a variance for the ramp to provide access to a disabled person who regularly uses the premises.

2015-03, a request for a variance from setback requirements to permit the construction of a deck partially within the proscribed setback at 34 Whitney Hill Road (Map V-05, Lot 1) owned by Michael and Christine Garcia. This variance was granted.

2015-05, a request for a variance from setback requirements to allow construction of a bathroom addition entirely within the proscribed setback at 226 Green Hill Road (parcel R12 Lot 164) owned by Joanne and Allen Brooks. This variance was granted.

The applications, supporting material, minutes and decisions relating to the above cases are available on the Board of Adjustment page on the town web site.

Respectfully submitted,

Frank Benesh, Chairman

BUILDING INSPECTOR'S REPORT 2015

This year has been another busy year for building permits. There were 85 building permits issued in 2015. Six of them were being issued for new single-family homes at a valuation of \$2,508,470. Sixteen of the permits were for major alterations and additions at a valuation of \$733,806. It seems that the theme this year was for new expensive kitchens.

There was a steady flow of solar power installations permits. Four of them being fixed mounted systems, with the other four being mounted to the roof of the building. With most of the systems, they make more power than what is actually used at the residence. They get an electrical credit that can be used in the winter time when solar production is at its lowest or they can sell their electrical credit for cash. After January 1st 2015, all photovoltaic systems must be equipped with a rapid shutdown, which means there is no power being sent past the solar panels. This is for the safety of fire fighters in case of a fire in the structure.

This past year there were many minor and major code violations most of them being electrical in nature. With the major electrical code violation at a local commercial establishment, I had the state electrical inspector help me out with a plan to get these code violations fixed. They have started to fix the major code violations and by spring of this year they should be up to code.

As your building inspector this year, I took nine code course classes over a three-month period at the Ray Burton Fire Academy in Bethlehem New Hampshire. This is a second fire academy in the state of New Hampshire. This Fire Academy is used for firefighters and code enforcement officers, with many courses throughout the year. Most of the Fire Academy was put together by volunteer work and donations from the surrounding communities. It's nice to have a second Fire Academy in the North Country. Many heads of the different departments at the Fire Marshall's office were there to teach the updated code courses. Most of the classes had between 30 to 40 people, with a makeup of Fire Chiefs, Life and Safety Officers and Building Inspectors.

We continue to have Thursday meetings with the Fire Chief, fire departments life and safety officer, and road agent. We talk about what is going on in town as it pertains to building, roads, driveways and life and safety. This brings us all up to speed on what is currently happening in Jackson. I am also in close contact with the town septic engineer and health officer.

I would like to thank the town administrator, administrative assistant and selectmen that help out with the building inspector's job. Please remember to check your smoke detectors and CO2 detectors batteries twice a year. There are many houses in town that still do not have house numbers on their homes. Please make sure your house is probably numbered so that all emergency services can locate your house easily and event of an emergency.

Respectfully submitted,

Kevin Bennett
Jackson Building Inspector

CONSERVATION COMMISSION REPORT 2015

In 2015 the Conservation Commission focused on continuing to control erosion at Jackson Falls as set out in the Fall's action plan. We primarily worked to better define parking spots, reduce the number of access paths to the falls and to designate one path parallel to the Wildcat River. In order to accomplish these goals the Commission held several work-sessions. In addition, the town crew performed some of the heavy work. In spring, the Commission planted approximately 80 seedlings in order to stabilize steep banks and create future "green fences" in order to keep visitors to the established paths. In addition to new plantings, the Commission has asked the town crew to reduce mowing and understory cutting at the falls. The Commission spread more woodchips in order to help define paths. The Commission created "Welcome To" signs at the designated access points as well as roping off areas where foot traffic is not wanted. The town crew created a four car parking area at the corner of Carter Notch Rd. and Valley Cross Roads as well as refreshing the rip-rap controlling run-off from Carter Notch Rd. They also used boulders to block vehicle access off Valley Cross Rd. In 2016, the Commission plans to continue this work.

At Prospect Farm, the idea of creating new trails was raised and, without much support, the Commission has decided not to pursue this option. Rather, we will focus on improving signage and creating a walking social and natural history tour. As usual, the annual mowing of the cellar holes, apple orchard and viewpoints at Prospect Farm was contracted out. However, this year the mowing costs were moved from the Commission's budget to the Road Agent's Maintenance budget.

The Commission continues to maintain the Mystery House Loop behind the Library and attempts to keep up with the knotweed to limited success.

The Commission reviewed the engineering plans for the Black Mountain snow-making pond diversionary dam and provided written comments to the Selectmen and the state as this portion of Great Brook is part of the Wildcat River Wild and Scenic designation.

The Commission performed its annual monitoring of properties with Conservation Easements as well as commented on a proposal to install solar panels on an easement property.

We thank all who volunteered at our work sessions, and as always, encourage attendance at our monthly meetings.

Respectfully submitted,

Thomas Seidel, Chairman

EMERGENCY MANAGEMENT DIRECTOR'S REPORT 2015

Happily, it can be reported that there were no major emergencies in the town of Jackson during the past year. Fire, Police, EMS and the Highway Departments all handled their respective situations effectively and efficiently.

At this time, a committee is seated to review the Emergency Operations Plan. This must be done every five years. The target date for completion is August of next year. It must then be submitted to FEMA for their review before it can be adopted by the Town. Funding for this project comes from the New Hampshire Department of Homeland Security.

I would also like to take this time to remind all residents to make sure that their property is properly signed so that First Responders will be able to find you in a time of need. As I have said before, they want to find you as much as you wish to be found.

There is a form on the Town's Website to order the "Red" signs that can be seen around Town. A byproduct to proper signage is that delivery companies can find you as well (a Federal Express employee I spoke to recently loves them).

In closing, I would like to thank the Selectmen and Town Employees for making my job so easy.

Sincerely,

Thomas Greig
Health Officer/EMD
Town of Jackson, NH

FIRE DEPARTMENT REPORT 2015

2015 has been a year of great transition for the Jackson Fire Department. In addition to the final design and ordering of a new front-line attack truck for the community, the department engaged the town and its residents in a discussion for the need to hire a full-time Chief for the community. The Fire Department, elected officials and residents of Jackson have always enjoyed a good relationship and the department thanks the community for its overall continued support and specifically for its support for the Chief's position. It is our strong desire to continue to serve Jackson to the highest standard possible, and the position of the Chief will continue to enhance this level of service.

We are excited for the arrival of our new fire truck in April of 2016. This piece of fire apparatus will be a huge asset to the town with many new safety features and improvements. We are very appreciative to the taxpayers for approving this purchase. We are pleased as well that in 2015 our equipment held up very well overall with no major repairs.

As always, we are looking for any new members who are interested in joining. Please feel free to stop into the station and see what we are all about and how you can help. I would also like to encourage any business who would like fire safety education for their employees to please contact us here at the fire station and we will gladly work with you to tailor a program for your specific business.

In closing, please remember to check the batteries in your smoke detectors and CO detectors and make sure the units are operational. It is also extremely important to make sure your house or business is properly numbered and visible from the road, so all Emergency Services can find you easily and quickly.

Summary of activity for 2015

Fire alarm activations-in town	48
Fire alarm activations-out of town	2
Carbon-Monoxide call	9

Stand-by call-out of town	1
Gas alarm	8
Structure fire-in town	2
Structure fire-out of town	3
Road closure	1
Electric fire in wall	1
Electric fire in appliance	2
Struck in elevator	1
Motor vehicle accident-in town	11
Motor vehicle accident-out of town	4
Propane leak	1
Rescue/Carryout-out of town	1
Chimney fire-in town	1
Chimney fire-out of town	1
Smoke investigation	3
Sprinkler activation	2
Forest fire-in town	1
Forest fire-out of town	3
Dumpster fire	1
Vehicle fire	3
Assist Bartlett-Jackson Ambulance	5
Lift Evacuation-injury	1
Total	<u>116</u>

Hours

Meeting Hours	765
Training Hours	377
Call Hours-In town	919
Call Hours-Out of town	350
Maintenance	59
Fire Inspector Hours	416
Miscellaneous administration	165
Chief administrative hours	410
Total	<u>3,460</u>

Sincerely,

Jay Henry, Chief
 Jackson Fire Department
jacksonfiredept@gmail.com

FOREST FIRE WARDEN AND STATE FOREST RANGER REPORT 2015

Fire Warden: I would like to start this year's report by thanking Gordon Lang for his many years of service to the town and state. Gordon retired in January 2015 after 40 years as Fire Warden. He continues his commitment and dedication as the Deputy Fire Warden. Jackson assisted with 2 out of town forest fires this year; the Bayle Mtn. fire in Ossipee on 5/6/15 and we assisted Bartlett with the Cathedral ledge fire on 5/7/15. Open burning in New Hampshire requires a permit unless there is sufficient snow cover on the ground to prevent the spread of the fire. Rules for burning can be obtained from your local warden or from the state website: www.nhdfl.org. Please be reminded that Fire Permits are no longer available at the Transfer Station. Fire Permits are now available from Fire Warden, Kenny Crowther and Road Agent, Pat Kelley, at the Jackson Highway Garage.

Forest Ranger: Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The ability to obtain fire permits on line was initiated in 2015. Approximately 120 towns participated in the online system with over 4,000 permits issued. To obtain a permit on line visit www.NHfirepermit.com. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.org.

This past fire season burned 661 acres which was the most recorded since 1989 when

629 acres burned. The fire season began in early April with the first reported fire occurring on April 8th. The largest fire was the 275 acre Bayle Mountain fire in Ossipee. This fire started on May 5th and burned for several days. The Bayle Mt. fire was also the largest individual fire in NH in over 25 years. There were also a number of other sizable fires in May which definitely kept NH's wildland firefighting resources stretched to the limit. These larger fires increased the average wildland fire size to 5.12 acres. As usual our higher fire danger days correlated well with the days that there were fires actually reported. The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2015 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

Respectfully submitted,

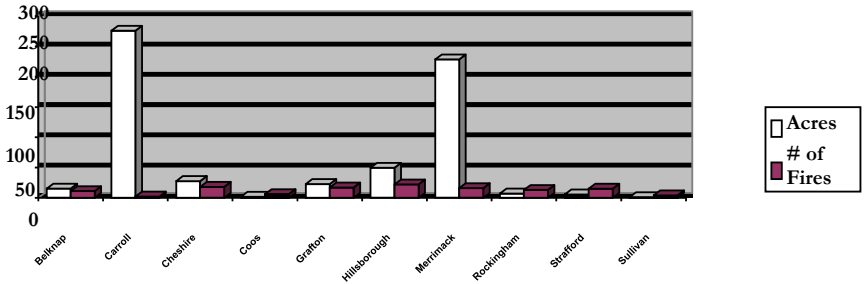
Ken Crowther, Fire Warden
Steven Kessler, Forest Ranger Disc. #6

2015 FIRE STATISTICS

(All fires reported as of November 2015)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	15.3	11
Carroll	299.5	10
Cheshire	27.6	18
Coos	1.6	6
Grafton	22.6	17
Hillsborough	50.6	23
Merrimack	228	16
Rockingham	9.2	14
Strafford	5.5	15
Sullivan	1.1	4



CAUSES OF FIRES REPORTED

		Total	Fires	Total Acres
Arson	7	2015	134	661
Debris	17	2014	112	72
Campfire	13	2013	182	144
Children	3	2012	318	206
Smoking	12	2011	125	42
Railroad	0			
Equipment	6			
Lightning	5			
Misc.*	71	(*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

HIGHWAY DEPARTMENT REPORT 2015

The winter of 2014/2015 was average for us with approximately 119" of snow plowed. Our average over the last six years has been between 60" to 140". 1,500 yards of sand was used this year and 360 tons of salt. This year our equipment held up well with break downs at a minimum.

Road work this year consisted of 3,900 feet of reclaim on Jackson Ridge; 1,250 feet of reclaim on Adams Road, and 300 feet of reclaim at the top of Eagle Mt. Road. Everything went as expected and there were no surprises. A thin coat of pavement was put down on Tin Mine Road and Eagle Mt. Road. 2016 road work will consist of a reclaim and new pavement on Valley Cross Road, topcoat paving on Black Mt. end of Dundee, topcoat paving on Jackson Ridge, and top coat paving on Adams Road. This year we will be doing a lot of pavement preservation by sealing some roads with liquid tar to preserve the surface and extend the life of the pavement. The upper section of Wilson Road will also see some work if we have any budget money left over.

We will be looking at a truck purchase this year to replace our 2006 GMC plow truck. This truck has worked out well for us and we plan on replacing it with the same size truck. This truck is on schedule with our capitol plan for truck replacement.

1,000 feet of sidewalk was top coated with pavement this year, with plans to do some more in 2016.

The sides walk on Valley Cross Road Bridge is closed for now until we can decide on some repair options. The iron frame work under the side walk section is in very bad condition and needs to be rebuilt. We are talking with bridge contractors for some repair options.

As of January 15, 2016, I will be moving away from the Road Agent position so I can concentrate more closely on the Fire

Chief's position. Pat Kelley will be moving from within the Highway Dept. to the road agent position. Pat is a fifth generation native of Jackson and knows Jackson very well. I will be working closely with Pat over the next year to make this transition as easy as possible. If you do not know Pat feel free to stop in and introduce yourself. I have enjoyed my time as Road Agent and like to thank everyone who has helped me over the last six and a half years

Respectfully submitted,

Jay Henry
Road Agent

JACKSON PUBLIC LIBRARY REPORT 2015

In 2015, the library had a total of 10,470 library visits and an additional 1,303 visits for the programs held at the library. The Friends of the Jackson Public Library group continue to provide a variety of enjoyable and educational programs. Also, the Library participated in the town wide Pumpkin People event for the month of October. Over 500 items were added to the library's collection. There were a total of 13,801 items checked out from the library- books, movies, puzzles and eBooks! Jackson library patrons continue to be active users of the InterLibrary loan program receiving or sending over 1,000 items. There were 91 new patrons in 2015 and the library also received over 235 gifts.

The library's internet access & computer usage statistics continue strong. The free Wifi is popular and the range is strong enough to extend coverage out into the parking lot. This means that patrons can access free Wifi even during the hours when the library is closed. The library implemented a new computer system this year – desktop computers working off of a common server versus each computer having its own internet connection. This new system will be far easier for the library staff to maintain and ensures that the computers will be consistently up and running for patrons. The library staff are happy to help computer users at the library and to also assist with questions on technical gadgets. The Library volunteers continue to be a valuable resource for the library with a total of over 600 hours volunteered in 2015.

The Friends of the Jackson Public Library ran the library's annual book sale in May over Memorial Day weekend. The sale proceeds were all donated over to the library to supplement the collection budget. There are many volunteers that work tirelessly thru this weekend- moving heavy books etc. to ensure this is a financially successful sale for the library. The Friends group continues to bring intellectual and entertaining programs to the Jackson Library. Actress Dixie Tymitz presented her one woman play: Granny D: The Power of One; Adair Mulligan presented a program: A Walk Back in Time and Rob Burbank displayed a photographic presentation of the Morgan Whaling Ship. There was a well-

attended Summer Reading program run for children in town that the Friends group also sponsored.

The LEGO club remains popular and well attended and the twice monthly story times are enjoyed by the very young 'readers'.

The library continues to be led by an enthusiastic Director, Lichen Rancourt. She was instrumental in the library computer changes which will enable the library to remain a technology hub for Jackson. Jackson continues as 1 of 3 members in a library cooperative- formed to enable the three towns to leverage software between them. This cooperative continues to benefit Jackson as well as Madison and the Cook library in Tamworth.

In 2016, the library continues to look to our wonderful group of volunteers and to the Friends of The Jackson Public Library groups to assist us with remaining a vibrant and valuable resource for the whole town of Jackson. Of course, we welcome suggestions and donations to help provide the best programs and services possible.

Respectfully submitted,

Sarah Duffy
Library Trustee Chair

JACKSON PUBLIC LIBRARY BANK ACCOUNTS

As of 12/31/2015

ACCOUNT TITLE	RESTRICTIONS	BALANCE
Klay Money Market	No Restrictions	10,425.63
Capital Tech Money Market	Technology Upgrades	4,006.16
Building Maintenance Money Market	Building Maintenance	3,503.35
Whitney Money Market	Capital Improvements	3,534.10
March Money Market	Library Maintenance & Improvements	39,197.28
W Mack Beal Growth Savings*	No Restrictions	13,240.53
Smith Money Market	Children's Books	13,386.38
Operating Check Book		3,928.48
TOTAL ASSETS		\$ 91,221.91

* Note that W Mack Beal Account was a bequest to the Library received in 2015

Respectfully Submitted,
Roger Aubrey, Treasurer

JACKSON PUBLIC LIBRARY BUDGET 2015

	2015 Actual	2016 Budget
INCOME		
Town Appropriation - Payroll Reimbursement	44,959.80	49,023.00
Town Appropriation - Utilities	12,276.00	12,276.00
Trustees of Trust Fund Income	1,768.22	1,800.00
Glass Fund Contribution	1,366.90	-
Donations and Gifts	2,149.46	850.00
Friends of the Library	7,737.23	7,200.00
Friends Annual Book Sale	1,500.00	1,500.00
Grant Income	175.00	175.00
Used Book Sales	3,259.06	1,000.00
Sale of Coffee	91.00	100.00
Copies/Fax/Scan	635.14	500.00
Non-Resident Fees	1,290.83	900.00
Lost & Damaged Book Payments	140.34	100.00
Bank Interest	48.39	35.00
TOTAL INCOME	77,397.37	75,459.00
EXPENSES		
Software Hosting/Tech Support	3,402.00	3,225.00
Technology Capital Upgrades	2,494.91	500.00
Library/Payroll Compensation	44,959.80	49,023.00
Collection Expenses	7,195.83	6,380.00
Program Expenses	1,490.62	1,150.00
Utility Expenses	12,618.60	12,276.00
Office and Administrative	3,583.11	2,905.00
Gifts Purchased from Donations	50.99	-
TOTAL EXPENSES	75,795.86	75,459.00
Net Income*	1,601.51	

*Note; Net Income does not include \$13,124.70 Bequest to the Library from W Mack Beal received in 2015, see Bank Accounts.

Respectfully Submitted,
Roger Aubrey, Treasurer

JACKSON WATER PRECINCT COMMISSIONERS REPORT 2015

The water system operations through 2015 included another typically active year. Last winter an unreparable leak developed at one of our Ceramic media polish filters. The unit was taken off-line, until its replacement this past spring.

Planned maintenance with several gate and curb valve boxes being dug up and repaired as needed. At our filter plant, we updated our control system with reprogramming SCADA (supervisory control and data acquisition) software package. The SCADA upgrade has provided much more reliable system operations. The ceramic media filter vessels were serviced, which is now done annually. Our Switchback Storage Tank site was cleared of small trees and encroaching brush during the summer, as a routine measure.

Our filtration plant facility is now over ten years old, and is requiring some maintenance to keep current and in good shape. Work at the filter plant this ensuing year will include the continued replacement of obsolete instrumentation equipment, production pump maintenance, and rotating out and rebuilding the actuating filter control valves.

The Meserve Brook Dam Area continues to be a JWP asset that needs attention. We continue working cooperatively with the USFS in different capacities. We expect to receive a special use permit for property access, road upgrades for better access this and ensuing years. We are also teaming on an initiative to prevent erosion. Permitting, design, and field work is expected to get done. In the coming years rehabilitation of the Meserve Brook Dam, access road, and pipeline will be a priority.

The Board has been proactive in trying to take reasonable measures for source water protection. Given, development in the source water protection area will continue, diligence is needed to ensure the purity of our drinking water. Water quality regulations have become more and more stringent. We see the more stringent water quality standards as good for all, but it does increase our goals relative to source water protection.

We would like to thank all of the Jackson Water Precinct Members for the continued confidence and support you have shown this board. We understand the importance of maintaining our water supply quality. We welcome you to attend our monthly 10 AM meeting held the first Wednesday of each month.

Respectfully Submitted,

Board of Commissioners
Karl Meyers, Chairman
Ann Patricia Donnelly
Kevin Pratt

MT. WASHINGTON VALLEY ECONOMIC COUNCIL REPORT 2015

At its recent Annual Meeting, the MWV Economic Council reviewed and celebrated its 25th Anniversary of growing and diversifying economic development in the Valley. It was a festive event with congratulatory video greetings from Senators Jeanne Shaheen and Kelly Ayotte.

Let me try to summarize some of the 25- year highlights:

Job Creation

- Over 55 new jobs created at the Tech Village.
- Over 100 local jobs created and 450 retained through MWVEC loans.

Grant Money

- \$4.7 million invested in the Valley from Federal/State grant money.

Revolving Loan Fund

- Over \$5.7 million loaned to 83 local businesses.

Business Education

- Over 2,700 business owners and non-profits attended the Boot Camp training.
- Over 2,500 business persons attended Eggs and Issues Programs.
- Over \$1.5 million contributed back to local economy through free SCORE business counseling.

Local Tax Advantage

- \$1.4 million worth of tax credits purchased by 33 local businesses.

With the Tech Village road now extended 550 feet, four highly desirable lots are now available for development for office or light manufacturing space. These prospects continue to motivate and commit the MWV Economic Council staff and Directors to successful business development in the Valley. It is a privilege to be part of that effort on behalf of the Town of Jackson.

Jac Cuddy, Executive Director
MWV Economic Council

NORTH COUNTRY COUNCIL REPORT 2015

As the regional planning commission serving the 51 municipalities and 25 Unincorporated Places of northern New Hampshire, North County Council (NCC) continued to provide a wide range of services in 2015. Some of the highlights:

- Drop-in office hours around the region increased opportunities to provide assistance.
- Revolving loan fund helped several area businesses keep their doors open and workers employed.
- Traffic count program enabled municipalities, businesses, and NHDOT to monitor trends and evaluate future needs.
- Administration of payments for volunteer driver program enabled many residents to access medical appointments and other basic needs.
- Assistance with day-to-day planning and zoning questions, master plans, zoning and regulation updates, and review of development proposals such as the Balsams redevelopment gave local officials and volunteer boards access to professional planning expertise.
- Staff support for the Connecticut River Joint Commission Local River Subcommittees enabled review and input on proposals such as the future plans of the Conte Refuge and Northern Pass.
- Assistance to businesses with disaster preparedness won a NADO Innovation Award.
- Advocacy on behalf of North Country communities resulted in inclusion of the region's top highway needs in the Ten Year Plan being presented to the Legislature.
- Development of plans for the region's scenic byways ensured continued designation of these important tourism resources under the state program.
- Training for transfer station operators increased efficiency and compliance with state rules.
- Collection of household hazardous wastes meant fewer toxic materials entering the region's groundwater.

The Council is comprised of Representatives from each member community. We look forward to hearing from your community's Representatives about emerging issues and needs that our staff should be focusing on in the coming years.

OLD LIBRARY MANAGEMENT COMMITTEE REPORT 2015

The addition of the rest room project is complete with the paving of the driveway and parking lot behind the Old library.

The inspections by the Building and Fire Inspectors have been completed and all goes well.

The book sale on our front porch to benefit both the new and Old Library continues in good weather.

It continues to be our goal to attract new users for the Old library.

The French Club and Bridge Clubs use the Old library on a weekly basis.

Again, Arts in Bloom took advantage of the space as well as several meetings of private groups. The Old library even hosted its first wedding in September.

The building needs exterior work. It needs painting and the carpentry that is involved with that project. The front entry ramp needs to be rebuilt so that it is safe.

We sent out a fund raising letter in November and the response and support we are getting from that letter has been wonderful.

We continue to meet on the first Sunday of the month at 4 PM at the Old library. All are welcome.

Respectfully submitted,

Margie Furlong, Alicia Hawkes, Mary Howe, Kathryn Karlsson,
Marilyn Rodes, Ellie Spears

PLANNING BOARD REPORT 2015

The Planning Board continued working on the master plan during 2015, a multi-faceted project that has required hours of meetings and review. Over time, the updated document will help guide planning for the future of our town.

Bea Davis stepped down from the Planning Board this year. I would like to thank her for her service with the town as a member of the board. Her input was always thoughtful and helpful to our deliberations.

The Board has developed wording changes to the zoning ordinances; the changes deal with setbacks and non-conforming structures. These changes will be brought to the town the March annual meeting for residents' consideration.

The ongoing work of the board had us considering lot mergers, boundary line adjustments and subdivisions. Four lot, or boundary, line adjustments were approved; five voluntary mergers were approved.

Planning Board members and alternates are appointed by the selectmen; term of service is three years. Present Planning Board members and alternates participate in meaningful discussions and represent a wide variety of town interests and concern; they work well together to reach consensus on matters that are determined to be beneficial to the town. There are openings for several alternates at the time of this writing. Interested citizens are encouraged to submit a letter of interest to the Selectmen. John Allen continues as the Selectmen's representative.

Respectfully submitted,

Dick Bennett, Chair

POLICE DEPARTMENT REPORT 2015

“Efforts and courage are not enough without purpose and direction” JFK

New personnel and a new direction defined the year for your police department. Back in January, as I took the oath of Chief, I began to put together my agenda for the oncoming months, and beyond.

My agenda, first included hiring and training one full time officer, one part time officer, delegating to the ACO more responsibilities in a part time role, and continue to train the full time officer already on staff. The newly hired officer’s would need to fit into Jackson’s community and, once trained, understand and practice my principles regarding Law Enforcement. Furthermore, I wanted to immediately get these officer’s out into the community to start building and expanding opportunities for mutual respect, trust and open communication while maintaining a professional and approachable demeanor.

Secondly, identify, and address your safety concerns as they related to vehicle speed and operation in various parts of town, and commit to increasing patrol activity in those areas of concern.

Thirdly, to look outward, reaching beyond our town, I was adamant that we needed to create a better relationship with our neighboring town of Bartlett. That relationship would adopt an ideal of cooperative communication and training to maximize the safety of both agencies.

Officer Ryan McDonald was already on staff bringing his personal knowledge and experience to bear while acclimating to the town’s people and getting to know the various streets and addresses. Officer McDonald continues to prove to be a good communicator who is both empathetic and tenacious in his commitment to serving the town.

Officer Andrew Koplín, joined the department in March and after extensive on the road training, attended the police academy for certification. During his training at the academy, Officer Koplín demonstrated impressive aptitude for handling firearms, defensive tactics and a comprehensive knowledge of constitutional law and its application.

Officer Lauren Orsini was added to our part time roster with the intent that she becomes more active with departmental duties and maintains her role as the Jackson animal control officer. A good thing too because, as we all know, this was a good year to see bears, whether you wanted to or not, it seems the bears took a liking to the area. Officer Orsini is showing an excited and dependable aptitude for prosecution and will continue in that direction through next year. She has proven to be an asset to this department and the town, demonstrating a level of dedication way above what I expected due to her part time status.

We started the year with some pretty clearly defined objectives, put our noses to the grindstone and, I believe, ended the year with success. We hired a new department, trained them, and increased our availability and exposure to the school and community while striving to continuously build new relationships. We increased our patrols to concentrate on areas of concern and talked with the businesses about their concerns and how best to address them, all the while attending to our expected daily duties. We established a solid relationship with our bordering town, which increased the safety and response to emergencies through mutual cooperation and on several occasions contributing to solving crimes through the increase in information sharing. This was no small task as they too were undergoing major personnel and policy changes.

This truly was an unusually busy year and although I have put my best efforts forth, I wouldn't have been able to accomplish what we did without the help and encouragement of Chief Jay Henry and the Jackson Fire Department, the town's road crew, the Selectman, Rick Murnick, Tom Grieg and the Bartlett Jackson Ambulance crew, Bartlett Police Chief Janet Champlin, Julie Atwell, and Julie Hoyt in the administration office. To all of you I say Thank you, and I look forward to the coming year.

Respectfully submitted,

Chief Douglas Jette

POLICE ACTIVITY REPORT 2015

Calls for Service **1617**
Arrests **34**

Alarms	123	Hindering Apprehension	0
Arrest warrants	5	Lost Property	12
Assist Ambulance	47	Noise Complaint	17
Assist Fire	28	Possession of Drugs	9
Assist other agencies	45	Protective Custody	2
Assist other Towns	2	Reckless Driving	4
Attempted Burglary	6	Deceased Animal	0
Conduct after an accident	6	Sex offender Registration	0
Court Arraignments/Trials	27	Subpoena Service	1
Hearings and Traffic	10	Suspicious Circumstances	0
Criminal Mischief	20	Suspicious Person	15
Criminal Trespass	2	Theft	13
Disorderly Conduct	2	Untimely Death	3
Disturbances	33	VIN Verification	8
Dog Bites	0	Welfare Checks	19
Dog Barking Complaints	1	Wild animal complaints	44
Dogs Loose/Lost	12		
Domestic Disturbance	4	<u>Traffic Violations</u>	
Driving after suspension	8	Municipal Parking tickets	71
Driving w/o a License	2	State Citations	102
Driving w/o required insurance	0	Warnings	337
D.W.I	2	<u>Accidents</u>	
Finger Printing	15	Fatal Accidents	1
Harassment	3	Non-Fatal Accidents	27

SUPERVISORS OF THE CHECKLIST REPORT 2015

In 2015, the Supervisors of the Checklist held public sessions on January 20, February 28, September 21 and October 30, 2015 to maintain Jackson's Checklist. Checklists were prepared for the School Meeting on March 5, the Town Election on March 10 and the Town Meeting on March 12, 2015. At the Town Election, 212 of 837 registered voters participated for a 25.3286% voter turn out. The 212 participating voters were comprised of 46 Democrats, 41 Republicans and 125 Undeclared voters.

The Supervisors regretfully accepted the resignation of Karen Amato and welcomed Jeanette Heidmann to fulfill her remaining term. Best of luck to Karen and 'Skip' on their move and welcome to Jeanette!

Respectfully submitted,

Supervisors of the Checklist
Bobbi Meserve
Joan Aubrey
Jeanette Heidmann

TOWN CLERK/TAX COLLECTOR REPORT 2015

The office of the Town Clerk/Tax Collector is responsible for planning, organizing and directing the daily combination of two official functions of Town Government. It is our goal to provide citizens with accurate and vital information, as well as an accurate accounting of the revenues collected for both offices.

This office is responsible to the Town as well as the following state agencies: Department of Motor Vehicles, Title Bureau, and Financial Responsibility. We are also accountable and responsible for processing records to the Vital Records Bureau, Secretary of State's Office, Attorney General's Office, Department of Revenue Administration and the New Hampshire Municipal Association.

The Town Clerk's busiest function is that of registering and titling motor vehicles. In 2015 we processed approximately 1415 vehicle registrations and realized approximately \$218,555 for motor vehicles revenue. Credit Card usage increased in 2015, an added service online for motor vehicles and property taxes. Online usage enables taxpayers to pay their taxes by ACH (direct payment via your checking or savings account) or by Credit Card (Credit card fees are passed on to the user).

Our office has been online with the Department of Safety, Division of Motor Vehicles MAAP program for a number of years. Being online enables our office to process vehicles up to 26,000 GVWR, renew late vehicles (more than 90 days past due) as well as issue Conservation Plates and State Park Plates. Duplicate registrations, 30-day permits and 48-hour permits for uninspected motor vehicles are also processed through the Clerk's office. As on-line agents we can process plate transfers, including leased vehicles and surviving spouses. All registrants receive a *courtesy* renewal letter which can be used to process renewals electronically, by mail, or if you choose to come in for your annual visit to the Clerk's office! Whichever method you choose, we strive to process your transaction in a timely and courteous manner enabling us to make it more convenient in the processing of residents' vehicles, motorcycles, trailers, etc.

The Town Clerk serves as custodian of town records and their preservation. Jackson vital records go back to 1850. This office also records and prepares data and documentation for marriage licenses and in the event of the occasional home birth, the Clerk prepares the birth certificate. We are using the Office of the Secretary of State, Vital Records Bureau Internet program, NHVRIN. We provide the service of printing certified copies of certificates for Birth, Marriage and Death

from (1850 – present). This is an important function, provided in the Clerk's office. We are responsible for preparation, certification, issuance and filing of vital statistics copies (marriage, births and deaths) in accordance with state law. This system also supplies us with our end of year vital reports.

The Clerk recordings include Articles of Agreement (filings for non-profit), Oaths of Office and Appointments, IRS and other lien attachments, and State of New Hampshire Wetlands Applications. The Town Clerk is also responsible for the planning, organizing and directing of all Town, State and Federal Elections; including accepting filings for town and state office, in addition to preparing and arranging the printing of town ballots (containing Town elected officials, any zoning/planning questions and petitioned articles specifically directed by RSA to be on the official ballot). The Clerk serves as an election official at the polls; preparing and handling absentee ballots; assisting the Moderator with official election tallying and official election results; and the recording and reporting of the same with the Secretary of State's Office and the local and AP networks. Our office also provides Notary service to our residents.

We thank all of those with dogs for remembering to annually license their dog(s). Dog licenses are required by April 30th of every year. I try to get the new tags in by January and post notices when the new tags are available. *If your dog(s) rabies shots are current*, come in and register your dog(s), or you may renew by mail! Please remember that in accordance with RSA 466:1, you must have your dog(s) registered on an annual basis by April 30th. As per RSA 466:7 & RSA 466:13-14, fines will accrue as of June 1st. Civil Forfeitures are issued in July. Suggestion to help remember: place a picture of your dog(s) on your calendar in the month of April as a reminder!

The Tax Collector is responsible for accepting warrants and collecting revenue for property, yield tax (timber), excavation gravel taxes, and current use (land use change) penalties. Records for the collection of taxes are kept in a format set by the Department of Revenue and are remitted to the Town Treasurer on a weekly basis, for all taxes due and all revenues collected, abated and refunded. We also report uncollected taxes, manage the process of setting the dates for carrying out the tax lien and tax deed processes and making the proper recordings with the Registry of Deeds as required by RSA's in the tax procedure laws. Our work requires interoffice communication with the Assessing Department in regard to property changes as well as the Board of Selectmen in regard to tax deeding procedure. Other duties include responding to inquiries

from banks, tax service companies, mortgage companies, attorney's offices and the general public.

Annual workshops and conferences, sponsored by NHTCA and the NHCTCA (New Hampshire Tax Collectors & City and Town Clerks Association) and DRA (Department of Revenue) as well as NHMA (New Hampshire Municipal Association), allow the Town Clerk/Tax Collector to learn the town clerk and tax collecting processes and to stay current with any changes in laws and procedures. Attending such conferences, classes and workshops is important, not only for learning changes and modifications to laws and procedures and receiving legislative updates in maintaining our certification, but also for networking with collectors and clerks from other cities and towns, who then become part of our "support system".

You can find current information for all town departments, boards, committees, minutes, agendas, organizations, community events, etc. on the Town's website: www.jackson-nh.org. If you have any questions, suggestions, or comments, please let us know.

This office strives to provide all services to the residents and taxpayers of our community in an efficient, caring, professional and courteous manner.

Respectfully Submitted,

Karen E. Burton
Town Clerk & Tax Collector

TOWN CLERK'S FINANCIAL REPORT 2015

Automobile Permit Fees

	Year	of Permits #	Amt. paid in Permits
	2015	107	11,674.67
	2016	1,279	197,823.41
	2017	29	<u>9,057.00</u>
Total Permit Fees		<u>1,415</u>	\$218,555.08

State Fees & Misc Income

Marriage License Fees paid to State	544.00
Certified Copy Fees paid to State	421.00
Dog License Fees	643.50
Uniform Commercial Code Filing Allocation	180.00
Copies of Checklist	325.00
Returned Check Fees	35.00
Dog Fines	0.00
Postage	<u>55.25</u>
Total	\$2,203.75

Clerk Fees Collected and Paid to Town Treasurer

Municipal Agent Fees	3,923.00
Auto Permits and Title filing	2,418.00
Dog Licenses	128.00
Marriage Licenses (13 @ \$7.00)	91.00
Certified Copies	369.00
Interware Fee	<u>238.25</u>
Total Clerk Fees	\$7,167.25

Total Receipts Paid to Treasurer **\$227,926.08**

Respectfully Submitted,
Karen E. Burton
Town Clerk

TAX COLLECTOR'S FINANCIAL REPORT 2015

Uncollected Taxes 01/01/15	2015	2014
Property Taxes		322,721.09
Timber Yield Taxes		1,503.75
Prior Year Credits Balance	(4,519.50)	
 Taxes Committed this Fiscal Year		
Property Taxes	4,508,612.00	
Timber Yield Taxes	9,425.72	
 Overpayments		
Property Taxes	2,318.25	4,425.74
Interest Late Tax	5,112.56	15,621.48
Total Debits	4,520,949.03	344,272.06
 Remitted to Treasurer:		
Property Taxes	4,250,039.42	216,479.56
Yield Taxes	9,425.72	1,503.75
Interest & Penalties	5,112.56	15,621.48
Conv. To Liens (Principal Only)		106,241.53
 Abatements		
Property Taxes		4,425.74
 Uncollected Taxes end of year		
Property Taxes	260,548.80	
Yield Taxes	-	
Property Tax Credit Balance	(4,177.47)	
Total Credits	4,520,949.03	344,272.06

Respectfully Submitted,
 Karen E. Burton, Tax Collector

TAX LIEN ACCOUNT SUMMARY REPORT 2015

Prior Year Levies

	2014	2013	2011+
Unredeemed Liens Beg.Yr.		\$65,845.94	\$46,529.40
Liens Executed dur Fis Yr	\$114,498.21		
Interest & Cost Coll.	2,408.77	2,730.75	18,771.82
Total Lien Debits	\$116,906.98	\$68,576.69	\$65,301.22
 Remitted to Treasurer			
Redemptions	\$37,105.46	\$15,764.22	\$46,529.40
Interest & Cost Coll.	2,408.77	2,730.75	18,771.82
Unredeemed Liens Bal	77,392.75	50,081.72	
Total Lien Credits	\$116,906.98	\$68,576.69	\$65,301.22

Fiscal Year Ending December 31, 2015

Respectfully Submitted,
 Karen E. Burton, Tax Collector

VITAL STATISTICS 2015

BIRTHS

<u>Date</u>	<u>Name of Child</u>	<u>Name of Father</u>	<u>Name of Mother</u>	<u>Place of Birth</u>
3/2/2015	Juniper Beatrice Collins Belcher	Kyle Collins	Alida Belcher	Jackson
07/14/15	Hazel Tyndall Dufilho	Michael Dufilho	Nora Dufilho	North Conway
07/24/15	Maele Abigail Matorano	Marcelo Matorano	Kathleen Maynard	North Conway

RESIDENT MARRIAGES

<u>Date</u>	<u>Person A</u>	<u>Person B</u>	<u>Place of Marriage</u>
1/3/2015	Steven Reynolds	Lori Pecor	Jackson
02/07/15	Judith Kew	Mark Synnott	Jackson
02/14/15	Jeremy Legendre	Priscila Pereira	Jackson
12/19/15	Lanissa Spaulding	Florian Vallet	Albany

RESIDENT DEATHS

<u>Date of Death</u>	<u>Decedent's Name</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>	<u>Place of Death</u>
2/28/2015	Carol Brown	Percival Miller	Gertrude Schank	<u>North Conway</u>
03/23/15	Barbara Wilson	Unknown	Ruth Ladd	North Conway

*Military

Respectfully Submitted,

Karen E. Burton, Town Clerk

TRANSFER STATION REPORT 2015

We would like to thank Jon Ederly for his many years of service and we wish him well on any future endeavors.

As we move forward with the Bartlett/Jackson Transfer Station we are looking towards a full recycling facility. Currently, the cost of baling mixed plastics has not been economical. As a result, the Bartlett/Jackson Transfer Committee members have been looking into expanding our plant. Burr Phillips and others from various transfer facilities have given some insight into how to improve recycling, including sorting and baling different types of plastics.

Presently, the Town of Jackson has a fund which would be used to get this project off of the ground. Bartlett will probably have to raise money through their town meeting this year. Hopefully, if the funds are appropriated, we can break ground and start this restructuring of our facility.

Part of the project will be relocating the recycling to the back side of the present location, which allows employees to sort and bale more efficiently. Also in the works will be a new baler for compacting just paper products. This baler will be part of a new annex to the existing building. In addition, there will be a new sorting area for all recycling to include at least 3 types of plastics, tin, cans and glass. All paper products will be undercover, which will increase its market value.

Hopefully, this project will be started this spring, so movement around the facility might be difficult at times. If you have any input to these changes, please feel free to contact the town office.

Respectfully submitted,

John D. Allen, Dept. Chair
Bartlett/Jackson Transfer Committee

**BARTLETT-JACKSON TRANSFER STATION
OPERATING ACCOUNT - 2015**

Beginning Balance: January 1, 2015	49,180.76
Deposits	49,954.21
Minus Expenses	(69,256.24)
Minus bad checks/deposit tickets	(25.00)
Add bank error (took wrong check amount)	3.20
Balance on hand: December 31, 2015	<u>\$ 29,856.93</u>

EXPENSES- OPERATING ACCOUNT

All Demolition & Asbestos Services	250.00
Androscoggin Valley: Glass disposal	2,628.70
Beauregard Equipment: hoses, filter, elements, labor	10,763.73
Civil Solutions	6,269.00
Coleman Rental: skid steer rental	1,932.50
Deluxe Business: envelopes, checks	343.26
Dumpster Gard: dumpster cover	1,140.00
Jon Edgerly: mileage	561.20
Enpro Services: hazardous waste oil disposal, testing	3,509.00
Fairpoint	509.04
Frechette Tire Company: Radial tire	3,046.00
Garland Waste Services, Unit rental fee	179.92
Hilton's Heavy Equip.: Alternator, clamps, hyd lines, hoses, filters	966.85
Labonville, Boots, steel cable wedge, wire	89.95
Lucy Lumber: Misc. bldg & equip. supplies	351.51
Jesse Lyman: Diesel	1,955.91
Mobile Mikes: skid steer, roll off truck, backhoe repairs	1,440.00
NAPA: Equipment maintenance	1,008.13
NHDES: hazardous waste manifest	232.60
New Hampshire Electric Coop.	5,612.26
North Conway Incinerator: Haul off	9,075.00
NE Resource Recovery Assoc.: Dues, electronics, comingsles	16,321.23

Postmaster: Stamps	98.00
Smith & Town Printers: Payment receipts	561.00
Jonathan Taylor, Electrician: Lights repaired	261.45

Treasurer, State of NH: Operator certification classes	150.00
Total	69,256.24

INCOME FOR OPERATING ACCOUNT

Bartlett collected for tires/matt/refr/furn/etc.	21,985.00
Jackson collected for tires/matt/refr/furn/etc.	7,029.00
America Beautiful: grant	4,300.00
North East Resource Recovery Assoc., Paper, metal, etc.	14,755.91
Roger Labbe: Metal Contract	1,250.00
Planet Aid: Clothes collected	634.30
Total	49,954.21

Respectfully Submitted,
Brenda Medeiros, Bookkeeper

TREASURER'S REPORT 2015

The Town of Jackson is financially sound. Thank you to all the taxpayers for making this so.

We continue a relationship with TD Bank for our daily and long term finances.

We also have a Tax Anticipation Note (TAN) with Mascoma Bank of Lancaster as a backup to our financial planning.

I continue to insure that our cash receipts are accounted for and deposited on a daily basis.

Additionally, I continue to have a wonderful working relationship with all the employees of the Town of Jackson.

Respectfully submitted,

Kathleen M Dougherty
Town Treasurer

TREASURERS BANK ACCOUNT SUMMARY REPORT 2015

GENERAL FUND

Balance on Hand: January 1, 2015	1,264,756.93
Receipts	5,257,571.44
Interest	-
Expended on Town Behalf	(2,345,581.81)
School Payments	(2,141,202.00)
County Payments	(548,476.00)
Precinct Payments	<u>(187,762.00)</u>
Balance on Hand December 31, 2015	1,299,306.56

PAYROLL ACCOUNT

Balance on Hand: January 1, 2015	15,000.00
Transfers from General Fund	568,973.41
Expended	<u>(568,571.08)</u>
Balance on Hand December 31, 2015	15,402.33

ESCROW ACCOUNT

Balance on Hand: January 1, 2015	13,171.90
Receipts	-
Interest	25.43
Expended	<u>(1,192.00)</u>
Balance on Hand December 31, 2015	12,005.33

HIGHWAY REPAIR & RECONSTRUCTION FUND

Balance on Hand: January 1, 2015	1,770.84
State of NH Appropriation	37,794.77
Interest	38.82
Transfer to General Fund	-
Expended	<u>(2,639.44)</u>
Balance on Hand December 31, 2015	36,964.99

CONSERVATION COMMISSION

Balance on Hand: January 1, 2015	24,304.69
Receipts	1,243.01
Interest	46.90
Expended	(1,234.51)
Balance on Hand December 31, 2015	<u>24,360.09</u>

MASCOMA SAVINGS BANK

Balance on Hand: January 1, 2015	54.75
Receipts	100.00
Fees	(71.68)
Balance on Hand December 31, 2015	<u>83.07</u>

Respectfully Submitted
Kathleen M Dougherty, Treasurer

**TREASURERS GENERAL FUND REVENUE SUMMARY
REPORT 2015**

Received From:	
Tax Collector	1,721,070.36
Town Clerk	226,459.18
Federal Government	79,797.00
State Government	77,612.43
Refunds/Reimbursements	2,817.12
Income from Departments	13,727.56
Other Sources	41,586.61
Insurance Reimbursements	31,002.42
Contributions & Donations	-
Other Misc. Revenues	(884.60)
Transfer from other Funds	187,719.28
Total	<u>2,380,907.36</u>

DETAIL OF GENERAL FUND REVENUES

TAX COLLECTOR

Property Tax	1,666,999.26
Interest & Penalties	44,645.38
Yield Tax	9,425.72
	<u>1,721,070.36</u>

TOWN CLERK

Auto Permits	218,497.08
Vitals	115.00
Dog Licenses	311.00
Fees	7,469.00
E-Reg Fees	67.10
	<u>226,459.18</u>

FEDERAL GOVERNMENT

Payment in Lieu of Taxes	79,797.00
	<u>79,797.00</u>

STATE GOVERNMENT

Meals & Rooms	39,817.66
Highway Block Grant	37,794.77
Misc Grants & Refunds	-
	<u>-</u>

	77,612.43
REFUNDS & REIMBURSEMENTS	
Town Hall Utilities	2,817.12
	<u>2,817.12</u>
INCOME FROM DEPARTMENTS	
Selectmen's Office Income	263.78
Planning Income	783.43
Board of Adjustment Income	475.00
Police Income	2,047.99
Special Duty Pay	350.00
Fire Department Income	877.36
Transfer Station	8,930.00
	<u>13,727.56</u>
OTHER SOURCES	
Septic Fees	2,610.00
Building Permit Fees	20,507.17
Cable Franchise Fee	18,105.19
Sale of Town Property	-
Interest Earned	64.25
Rental of Municipal Property	300.00
	<u>41,586.61</u>
INSURANCE REIMBURSEMENTS	
Insurance Reimbursements	31,002.42
	<u>31,002.42</u>
CONTRIBUTIONS & DONATIONS	
Donations	-
	<u>-</u>
OTHER MISC. REVENUES	
Other Misc. Revenues (2015 Adj)	(884.60)
	<u>(884.60)</u>
TRANSFER FROM OTHER FUNDS	
Transfers from Capital Reserve	187,719.28
	<u>187,719.28</u>

Respectfully Submitted
Kathleen M Dougherty, Treasurer

TRUSTEES OF CEMETERIES REPORT 2015

To complete the major project of new granite post and chain fencing, we had the entry pillars, gate and archway stripped and painted black. We hope to upgrade the shed with repairs and paint in time for Memorial Day.

Two sites were assigned in the Village Cemetery and one in Dundee. Work was done on fourteen sites in the Village Cemetery, repairing or re-setting grave markers.

The two properties continue to be meticulously maintained by Gary & Ellie Speirs with Eastern Green, and by Rick Davis. We thank them all for their efforts.

Respectfully submitted,

Alicia Hawkes
Lee Phillips
Barbara Theriault

TRUSTEES OF CEMETERIES FINANCIAL REPORT 2015

Cash on Hand: January 1, 2015 **3,421.86**

RECEIPTS

Trust Funds Interest on CD's 41.10

Lot Assignments 300.00

Town Appropriations 9,250.00

Total Income **13,012.96**

DISBURSEMENTS

Trust Funds 300.00

Misc. Expenses (painting arch, stone repairs) 2,396.00

Village Cemetery:

Contract Maintenance 5,900.00

Contract Landscaping 2,100.00

Dundee Cemetery

Maintenance (mowing, etc.) 650.00

Repairs 176.00

Loam 300.00

Total Disbursements **11,822.00**

Cash on Hand: December 31, 2015 **1,190.96**

**** This money has been moved to the Reserve for Cemetery Account**

TRUST FUNDS REPORT 2015

	Fund Purpose	How Invested	Total	Principal			Income			Total Grand Total Principal + Income	
				New Funds and / or Additions	Cash +/- on Secur.	With-draw.	Begin Balance	Income	Income Expended		End Balance
Cemetery Funds											
1928/96	Jackson Cemetery/New Plots	PDP0013	36,933.61	200.00	-	-	37,133.61	27.20	-	27.20	37,160.81
	1971 Otto Johnson	PDP0019	468.03	-	xxxx	-	468.03	0.32	-	0.32	468.35
	1918 Avery Hall	PDP0016	1,212.35	-	xxxx	-	1,212.35	0.82	-	0.82	1,213.17
	1943 Marcia E. Gale	PDP0014	1,930.02	-	xxxx	-	1,930.02	1.30	-	1.30	1,931.32
	1968 L.W. Pitman	PDP0010	3,257.72	-	xxxx	-	3,257.72	2.20	-	2.20	3,259.92
	1971 K.T. Silphen	PDP0012	1,534.85	-	xxxx	-	1,534.85	1.03	-	1.03	1,535.88
	1991 Clifford Smith	PDP0018	78,412.35	-	xxxx	-	78,412.35	57.18	-	57.18	78,469.53
	1930 G.A. Wentworth	PDP0015	22,303.65	-	xxxx	-	22,303.65	17.17	-	17.17	22,320.82
	1997 Joseph Trickey	PDP0038	1,036.60	-	xxxx	-	1,036.60	0.70	-	0.70	1,037.30
	1997 March Family	PDP0039	1,039.24	-	xxxx	-	1,039.24	0.70	-	0.70	1,039.94
	1997 March Memorial Cemetery	PDP0040	36,078.62	-	xxxx	-	36,078.62	26.47	-	26.47	36,105.09
			184,207.04	200.00	-	-	184,407.04	135.09	-	135.09	184,542.13
Total Cemetery											
NOTE: Only income may be spent from most Cemetery Funds											
Miscellaneous Trust Funds											
	1930 Wentworth -Sch & Library	PDP0035	10,000.00	-	xxxx	-	10,000.00	6.76	-	6.76	10,006.76
	1930 Wentworth/Wildcat/Falls	PDP0029	30,622.36	-	xxxx	-	30,622.36	22.78	-	22.78	30,645.14
	1960 Baker Prospect Farm	PDP0023	59,627.14	-	xxxx	-	59,627.14	44.48	-	44.48	59,671.62
	1982 Glass Memorial Library	NWB-MM	903.92	-	xxxx	-	903.92	-	-	-	903.92
	1992 C. Smith Library	NWB-MM	38,966.26	-	xxxx	-	38,966.26	6.46	-	6.46	38,966.26
	1997 March Memorial Library	NWB-CD	250,000.00	-	xxxx	-	250,000.00	1,750.00	-	1,750.00	250,000.00
	1997 March Memorial Library-	NWB-MM	30,214.40	-	xxxx	-	30,214.40	5.00	-	5.00	30,214.40
	1936 School & Gospel	PDP0024	1,182.71	-	xxxx	-	1,182.71	0.79	-	0.79	1,183.50
	1935 Dr.Dudley Williams	PDP0011	6,215.16	-	xxxx	-	6,215.16	4.18	-	4.18	6,219.34
	2000 Olive Godfrey	PDP0041	4,397.21	-	xxxx	-	4,397.21	2.96	-	2.96	4,400.17
	2009 Lilla Pond	TownImprovmnt	1,803.41	-	xxxx	-	1,803.41	1.22	-	1.22	1,804.63
	2011 Welfare Assistance Fund	PDP0065	1,043.08	-	xxxx	-	1,043.08	0.70	-	0.70	1,043.78
	2010 Whitney Maintenance	PDP0066	31,020.85	5,000.00	-	-	36,020.85	23.73	-	23.73	36,044.58
			465,996.50	5,000.00	-	-	446,043.01	1,869.06	-	1,761.46	471,104.10

NOTE: xxxxxxxx No withdrawal of principal permitted. Fund may not go below amount in Principal - End Balance column.

TRUST FUNDS REPORT 2015

Fund Purpose	How Invested	Total Beginning Balance	Principal		With-draw.	End Balance	Income			Total Grand Total Principal + Income
			New Funds and / or Additions	Cash +/- on Secur.			Begin Balance	Income	Expended	
Capital Reserve Funds										
1985 Town Office Building	"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1993 Town Revaluation	PDIP0004	40,638.75	-	-	20,638.75	-	16.03	-	16.03	20,654.78
1995 Solid Waste (Maloon) Capping	PDIP/BCB	-	-	-	-	-	-	-	-	-
1994 Police Cruiser	PDIP0027	6,528.84	15,500.00	-	22,028.84	-	14.15	-	14.15	22,042.99
1995 Water Precinct Reconst.	"	-	-	-	-	-	-	-	-	-
1988 School Bus	PDIP0001	88,596.44	25,000.00	-	87,103.44	-	64.09	-	64.09	87,167.53
2009 Road Reconstruction	PDIP0064	22,033.36	50,000.00	-	3,491.14	-	6.31	-	6.31	3,497.45
1998 Fire Department Truck	PDIP0003	359,221.47	100,000.00	-	459,221.47	-	326.61	-	326.61	459,548.08
2002 Highway Truck	PDIP0048	78,017.17	50,000.00	-	128,017.17	-	88.35	-	88.35	128,105.52
2002 Solid Waste Capping	PDIP0044	31,495.88	-	-	31,495.88	-	23.37	-	23.37	31,519.25
Total Capital Reserve Funds										
2011 Highway Heavy Equipment	PDIP0068	30,039.74	30,000.00	-	60,039.74	-	41.25	-	41.25	60,080.99
2013 Old Library Repair	PDIP0069	63,486.23	-	63,051.75	434.48	-	0.73	-	0.73	435.21
Total Capital Reserve Funds										
		720,057.88	270,500.00	178,086.97	812,470.91	-	580.89	-	580.89	813,051.80
Expendable Trust Funds										
1995/2001 Trans.Site Bldg/Recyc/Expt	PDIP0028	93,598.06	-	-	93,598.06	-	69.52	-	69.52	93,667.58
1995 Civil Defense	PDIP0025	8,999.54	-	-	8,999.54	-	6.09	-	6.09	9,005.63
1996 Highway Equipment	PDIP0032	0.20	-	-	0.20	-	-	-	-	0.20
1996 Bridge Repair	PDIP0034	36,652.15	5,000.00	-	38,558.03	-	28.38	-	28.38	38,586.41
1996 School Building Maintenance	PDIP0033	60,596.53	-	3,094.12	60,596.53	-	45.13	-	45.13	60,641.66
2002 Fire Dept. Equipment	PDIP0046	1,118.39	-	-	1,118.39	-	0.76	-	0.76	1,119.15
2002 Town Office Equipment	PDIP0047	10,071.43	-	1,197.86	8,873.57	-	6.00	-	6.00	8,879.57
2004 Dry Hydrants	PDIP0049	5,184.54	5,000.00	-	10,184.54	-	6.89	-	6.89	10,191.43
2005 Police Department	PDIP0051	170.41	3,000.00	-	1,322.98	-	0.97	-	0.97	1,323.95
2006 State Aid Reconstruction	PDIP0058	9,442.73	30,000.00	-	29,985.90	-	7.20	-	7.20	9,464.03
1987 School Spec Ed	PDIP0008	115,195.71	-	-	115,195.71	-	84.15	-	84.15	115,279.86
1995 School Tech.	PDIP0020	4,130.62	-	-	4,130.62	-	2.79	-	2.79	4,133.41
1992 School Tuition	PDIP0002	72,377.03	-	-	72,377.03	-	53.10	-	53.10	72,430.13
2011 Water Precinct Improvements	PDIP0067	68,328.19	10,000.00	-	78,328.19	-	53.45	-	53.45	78,381.64
Total Expendable Trust Funds										
		485,865.53	53,000.00	36,125.31	502,740.22	-	364.43	-	364.43	503,104.65

TRUST FUNDS REPORT 2015

Fund Purpose	How Invested	Total		Principal				Income			Total		
		Beginning Balance		New Funds and / or Additions	Cash +/- on Secur.	Withdraw.	End Balance	Begin Balance	Income	Income Expended	End Balance	Grand Total Principal + Income	
Checking Acct. Balance		1,856,126.95		328,700.00		214,212.28	1,970,614.67						
Grand Total:									-2,949.47	-1,761.46	26,441.50	1,972,164.97	362.29

NOTE: Report filed with NH Department of Revenue and NH Attorney General's Office- March 1, 2016

Town Warrant and Budget



Town of Jackson New Hampshire Warrant and Budget 2016

To the inhabitants of the town of Jackson in the County of Carroll in the state of New Hampshire qualified to vote in town affairs are hereby notified and warned of the Annual Town Meeting will be held as follows:

Date: March 8, 2016

Time: 8 a.m. until 7 p.m.

Location: Whitney Center

Details: To vote on Ballot Articles 1,2,3,4 and 5.

All other Articles will be discussed and acted upon during the annual Town Meeting at the Whitney Center on Thursday, March 10, 2016 at 7:00 p.m.

Article 01: ELECTION OF OFFICERS

To choose the necessary officers for the ensuing year.

- 2 Library Trustees - 3 year term
- 1 Moderator - 2 year term
- 1 Selectmen - 3 year term
- 1 Supervisor of the Checklist - 6 year term
- 1 Trustee of Trust Funds - 3 year term
- 1 Trustee of Cemeteries - 3 year term

Yes No

Article 02: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 1 as proposed by the Planning Board for the town Zoning Ordinance to measure setbacks from the center-line of the traveled way as follows:

Setbacks 4.3.1.2 Setbacks (Rural Residential District)

No building, structure, porch, or portion thereof shall be located on a lot nearer any lot line, year round stream or body of water than the minimum setback set forth below: 1)From the center-line of the traveled way of any public or Private Road: Fifty (50) Feet

Recommended by the Planning Board (6-0-1). Supported by the Fire Inspector and the Building Inspector. Selectmen are in favor (3-0-0).

(Wording to be removed: From the sideline of any public or Private Road right-of-way that provides access to the lot.)

Yes No

Article 03: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 2 as proposed by the Planning Board for the town Zoning Ordinance to measure setbacks from the center-line of the traveled way as follows:

Setbacks 4.3.2.3 Setbacks (Village District)

No building, structure, porch, or portion thereof shall be located on a lot nearer any lot line, year round stream or body of water than the minimum setback set forth below: 1)From the center-line of the traveled way of any public or Private Road: Fifty (50) Feet

Recommended by the Planning Board (6-0-1). Supported by the Fire Inspector and the Building Inspector. Selectmen are in favor (3-0-0).

(Wording to be removed: From the sideline of any public or Private Road right-of-way that provides access to the lot.)

Yes No

Article 04: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt Amendment No. 3 as proposed by the Planning Board for the town Zoning Ordinance to amend section 2.2.3 dealing with non-conforming structures as follows:

Section 2.2.3: (Note: no change is proposed for first sentence, remainder to be omitted) A Non-Conforming Structure or Building may be moved, enlarged, altered, restored, or replaced within the boundaries of the lot it occupied at the time this ordinance took effect, providing that the change does not make the structure more non-conforming in any way.

Recommended by the Planning Board (7-0-0). Supported by the Fire Inspector and the Building Inspector. Selectmen are in favor (3-0-0).

(Wording to be removed:By way of example and not limitation, “more non-conforming in any way” means that a structure or building positioned within a proscribed Setback (Sections 4.3.1.2 and 4.3.2.3) may not be altered in such a way that the structure or building extends for a greater width, a further

depth, nor to a greater height, which would have the effect of increasing the volume of the structure or building within the proscribed Setback area. Similarly, a structure or building that exceeds the permissible Building Height (Section 4.1.3) may not be altered in such a way that the structure or building extends to a greater height, nor may the volume of the structure or building exceeding the Height limit be increased. Further, if altering the pitch or configuration of the roof increases the volume of the structure or building within the proscribed Setback area, it shall be permitted where: i) the change is dictated by considerations of safety, snow disposal or building code requirements, and ii) the change does not result in an increase in the interior floor space within the structure or building. (amended 3/12/2001, 3/14/2006, and 3/9/2010).

Yes No

Article 05: AMENDMENT - BUILDING CODE

To see if the town will vote to approve the amendment to the existing Town Building Code as defined by the State Building Code as follows:

Paragraph 7.a of the Town Building Code exempts one-story detached accessory structures used as tool and storage sheds, playhouses, and similar uses provided the floor area does not exceed 200 square feet. This amendment changes 200 square feet to 10' x 12' per state code. Recommended by the Fire Inspector. Selectmen are in favor (3-0-0).

Yes No

Article 06: OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen's recommended Operating Budget of the Town in the amount of \$1,988,492 not including appropriations by special warrant articles and other appropriations voted separately (see 2016 Budget). Selectmen are in favor (3-0-0).

Yes No

Article 07: HIGHWAY TRUCK PURCHASE

To see if the Town will vote to raise and appropriate the sum of \$109,000 for the purchase of a new Highway Truck. The sum of \$109,000 shall be withdrawn from the Highway Truck Capital Reserve Fund (0048 - Fund Balance as of 12/31/15 \$128,105.52). Selectmen are in favor (3-0-0).

Yes No

Article 08: CRF - FIRE TRUCK

To see if the Town will vote to raise and appropriate the sum of \$80,000 to be placed in the Fire Department Truck Capital Reserve Fund (0003-Fund Balance as of 12/31/15 \$459,548.08) for the purpose of purchasing a new fire truck. Selectmen are in favor (3-0-0).

Yes No

Article 09: CRF - ROAD RECONSTRUCTION

To see if the Town will vote to raise and appropriate the sum of \$65,000 to be placed in the Road Reconstruction Capital Reserve Fund (0064 - Fund Balance as of 12/31/15 \$3,497.45) for the purpose of road reconstruction of town roads. Selectmen are in favor (3-0-0).

Yes No

Article 10: CRF - HIGHWAY TRUCK

To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Highway Truck Capital Reserve Fund (0048 - Fund Balance as of 12/31/15 \$128,105.52) for the purpose of purchasing a new highway truck. Selectmen are in favor (3-0-0).

Yes No

Article 11: ETF - TRANSFER STATION

To see if the Town will vote to raise and appropriate the sum of \$50,000 to be placed in the Transfer Station Expendable Trust Fund (0028 - Fund Balance as of 12/31/15 \$93,667.58) for the purpose of improvement to the Transfer Station buildings and equipment. Selectmen are in favor (3-0-0).

Yes No

Article 12: POLICE CRUISER PURCHASE

To see if the Town will vote to raise and appropriate the sum of \$45,000 for the purchase of a new Police Cruiser. The sum of \$37,500 shall be withdrawn from the Police Cruiser Capital Reserve Fund (see article 19) for this purpose, approximately \$6,000 shall come from the proceeds from the

sale of the 2011 police cruiser, and \$1,500 to be raised by taxation. Selectmen are in favor (3-0-0).

Yes No

Article 13: BARTLETT/JACKSON AMBULANCE CAPITAL RESERVE FUND

To see if the Town will vote to establish a Bartlett/Jackson Ambulance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing an ambulance and to raise and appropriate the sum of \$45,000 to be placed in this fund. Further, to name the Selectmen as agents to expend from said fund. Selectmen are in favor (3-0-0).

Yes No

Article 14: MM - HIGHWAY REPAIR

To see if the Town will vote to raise and appropriate the sum of \$37,472 for the purpose of highway road projects. Funds to be offset with the Highway Block Grant. Selectmen are in favor (3-0-0).

Yes No

Article 15: ETF - STATE ROADS

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the State Aid Reconstruction Expendable Fund (0058 - Fund Balance as of 12/31/15 \$9,464.03) for the purpose of repairing and maintaining state roads in Jackson. Selectmen are in favor (3-0-0).

Yes No

Article 16: CRF - HEAVY HIGHWAY VEHICLES

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the Heavy Highway Vehicle Capital Reserve Fund (0068 - Fund Balance as of 12/31/15 \$60,080.99) for the purpose of purchasing heavy highway vehicles. Selectmen are in favor (3-0-0).

Yes No

Article 17: ETF - BRIDGES

To see if the Town will vote to raise and appropriate the sum of \$25,000 to be placed in the Bridge Repair Expendable Trust Fund (0034 - Fund Balance as of 12/31/15 \$38,586.41) for the purpose of repairing and maintaining bridges. Selectmen are in favor (3-0-0).

Yes No

Article 18: CRF - OLD LIBRARY

To see if the Town will vote to raise and appropriate the sum of \$16,000 to be placed in the Old Library Capital Reserve Fund (0069 - Fund Balance as 12/31/15 \$435.21) for the repair and restoration of the Old Jackson Library. The sum of \$3,500 shall come from the Old Library Committee and \$12,500 to be raised by taxation. Selectmen are in favor (3-0-0).

Yes No

Article 19: CRF - POLICE CRUISER

To see if the Town will vote to raise and appropriate the sum of \$15,500 to be placed in the Police Cruiser Capital Reserve Fund (0027 - Fund Balance as of 12/31/15 \$22,042.99) for the purpose of purchasing a new police cruiser. Selectmen are in favor (3-0-0).

Yes No

Article 20: TOWN OFFICE AIR CONDITIONER

To see if the Town will vote to raise and appropriate the sum of \$8,750 for the purpose of Replacing the Town Office Air Conditioner. Selectmen are in favor (3-0-0).

Yes No

Article 21: REVALUATION OF TOWN PROPERTY

To see if the Town will vote to raise and appropriate the sum of \$8,000 to be placed in the Revaluation of Town Property Capital Reserve Fund (0004 - Fund Balance as of 12/31/15 \$20,654.78) for the purpose of revaluating Jackson properties. Selectmen are in favor (3-0-0).

Yes No

Article 22: ETF - DRY HYDRANT

To see if the Town will vote to raise and appropriate the sum of \$5,000 to be placed in the Dry Hydrant Expendable Trust Fund (0049 - Fund Balance as of 12/31/15 \$10,191.43) for the purpose of repairing dry hydrants. Selectmen are in favor (3-0-0).

Yes No

Article 23: ETF - POLICE EQUIPMENT

To see if the Town will vote to raise and appropriate the sum of \$3,000 to be placed in the Police Department Equipment Expendable Trust Fund (0051 - Fund Balance as of 12/31/15 \$1,323.95) for the purpose of purchasing, repairing or maintaining Police Department Equipment. Selectmen are in favor (3-0-0).

Yes No

Article 24: FIREWORKS

To see if the Town will vote to raise and appropriate the sum of \$3,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Fireworks Fund. Selectmen are in favor (3-0-0).

Yes No

Article 25: CHILDREN UNLIMITED - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$3,000 for Children Unlimited, Inc. for the purpose of supporting the Early Supports & Services Program (birth to 3 years). Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 26: TRI-COUNTY COMMUNITY ACTION - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$3,000 for Tri-County Community Action for the purpose of continuing services of the Fuel Assistance Program for the residents of Jackson. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 27: GIBSON CENTER - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$2,500 for the Gibson Center for Senior Services, Inc., for the purpose of supporting Jackson home delivered meals, congregate meals, transportation and program services. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 28: WHITE MOUNTAIN COMMUNITY HEALTH CENTER - PETITIONED

To see if the Town will vote to raise and appropriate \$1,336 for the White Mountain Community Health Center for the purpose of providing Carroll County residents who are uninsured or under insured medical care. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 29: BEAUTIFICATION PROJECT

To see if the Town will vote to raise and appropriate the sum of \$1,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Holiday Beautification Project. Selectmen are in favor (3-0-0).

Yes No

Article 30: CONWAY AREA HUMANE SOCIETY - PETITIONED

To see if the Town will vote to raise and appropriate \$1,000 for the Conway Area Humane Society for the purpose of continuing services for stray, abandoned and neglected animals brought to the shelter by Animal Control or private citizens no longer able to care for them. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 31: STARTING POINT - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$834 for Starting Point for the purpose of providing advocacy and support to victims of domestic and sexual violence and their children. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 32: NORTHERN HUMAN SERVICES - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$716 for Northern Human Services for the purpose of providing Jackson residents who are uninsured, services at a sliding fee scale. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 33: EASTERN SLOPE AIRPORT - PETITIONED

To see if the Town will vote to raise and appropriate \$500 for the Eastern Slope Airport Authority for the purpose of contributing to the operation of the Eastern Slope Regional Airport. Submitted by petition. Selectmen are in favor (3-0-0).

Yes No

Article 34: PAY INVESTMENT MANAGEMENT FEES FROM CRF

To see if the Town will vote, pursuant to NH RSA 35:9-a- II, to authorize the Trustees of Trust Funds to pay expenses incurred for professional banking or brokerage assistance in the management of capital reserve and expendable trust funds in their custody directly from such capital reserve and expendable trust funds. No vote by the Town to rescind such authority shall occur within 5 years of the adoption of this article. Selectmen are in favor (3-0-0).

Yes No

2016 PROPOSED OPERATING BUDGET SUMMARY					
Dept. Liaison		2015 Budget	2016 Proposed	% Change	\$ Change
N/A	SELECTMEN	21,638	23,576	8.96%	1,938
Bill Lockard	TOWN CLERK	83,249	86,988	4.49%	3,739
Bob Thompson	FINANCIAL ADMINISTRATION	187,307	187,823	0.28%	516
John Allen	ASSESSING, REVAL, TAX MAP UPD	40,000	40,000	0.00%	-
N/A	LEGAL EXPENSES	40,000	90,000	125.00%	50,000
N/A	PLANNING BOARD	3,500	3,500	0.00%	-
N/A	ZONING BOARD	2,500	2,500	0.00%	-
N/A	GENERAL GOVERNMENT BUILDINGS	28,000	30,200	7.86%	2,200
N/A	CEMETERIES	9,550	9,550	0.00%	-
N/A	PROPERTY LIABILITY INSURANCE	50,000	56,500	13.00%	6,500
Bill Lockard	BUILDING INSPECTION	23,413	26,130	11.60%	2,717
Bill Lockard	POLICE DEPARTMENT	279,556	331,677	18.64%	52,122
John Allen	B-J AMBULANCE	9,630	13,138	36.43%	3,508
Bill Lockard	FIRE DEPARTMENT	172,700	210,236	21.73%	37,536
Bill Lockard	EMERGENCY MANAGEMENT	5,153	8,039	56.01%	2,886
Bob Thompson	HIGHWAY ADMINISTRATION	283,543	243,884	-13.99%	(39,659)
Bob Thompson	HIGHWAYS & STREETS	342,400	336,700	-1.66%	(5,700)
Bob Thompson	STREET LIGHTING	10,000	10,000	0.00%	-
John Allen	SOLID WASTE DISPOSAL	128,000	124,706	-2.57%	(3,294)
Bill Lockard	ANIMAL CONTROL	1,184	1,346	13.68%	162
N/A	PUBLIC WELFARE	6,000	6,000	0.00%	-
Bill Lockard	LIBRARY APPROPRIATIONS	56,788	61,299	7.94%	4,511
N/A	RECREATION & PARKS	21,700	19,200	-11.52%	(2,500)
N/A	DEBT SERVICE	66,100	64,500	-2.42%	(1,600)
N/A	TANS INTEREST PAID	1,000	1,000	0.00%	-
	Total Operating Budget	1,872,911	1,988,492	6.17%	115,581

OPERATING BUDGET	2015	2015	2016
	Actual	Budget	Proposed Budget
SELECTMEN			
Elected Officers' Salaries	14,800	18,800	20,600
Employer Fica & Medi Expense	1,132	1,438	1,576
Selectmen's Expenses	900	900	900
Treasurer's Expenses	500	500	500
TOWN CLERK			
Town Clerk/Tax Collector Wages	34,162	35,000	36,400
Deputy Town Clerk/Tax Collector	1,173	4,000	5,000
Employer Fica & Medi Expenses	2,564	2,673	3,167
Health Insurance	24,126	24,126	22,755
NHRS	3,822	3,600	4,066
Expenses	10,965	13,100	13,100
Elections & Registration Exps	826	750	2,500
FINANCIAL ADMINISTRATION			
Office Wages	80,815	82,919	86,235
Town Office Wages Fica & Medi	6,291	6,343	6,597
Town Office Health Ins.	41,997	41,997	39,258
Town Office NHRS Pension	9,035	9,648	9,633
Telephone	1,348	2,000	1,750
Utilities	2,983	6,200	4,500
Office Expense	3,527	3,000	3,000
Postage	1,380	1,000	1,200
Advertisement	339	500	500
Accounting Expenses	7,900	8,000	8,200
Association Dues	10,692	4,200	11,000
Computer Technology & Support	465	8,600	3,500
Registry Recordings	-	100	100
Minute Recording	2,975	5,500	5,000
Equipment Repairs & Purchases	130	1,500	1,500
Training Expense	548	1,000	1,000
Payroll Processing Fee	3,003	3,000	3,000
Town Report Printing	1,519	1,600	1,600
Bank Fees	177	200	250
ASSESSING			
Assessing, Reval, Tax Map Upd	40,000	40,000	40,000
LEGAL			
Legal Expenses	19,481	40,000	90,000
PLANNING BOARD			
Planning Board Expenses	1,846	3,500	3,500
ZONING BOARD			
Zoning Board Expenses	781	2,500	2,500
GENERAL GOVERNMENT PARKS & BUILDINGS			
Town Hall Expenses	3,394	-	-
Town Parks - Utilities and Expenses	944	500	2,500
Old Library - Utilities and Expenses	3,249	2,500	4,200
Town Office 54 Main Street	11,776	10,000	-
Town Office Building Maintenance & Expenses	6,881	15,000	23,500
CEMETERIES			
Cemetery Maintenance Expense	9,116	9,550	9,550
PROPERTY LIABILITY INSURANCE			
Property Liability Insurance	43,466	50,000	56,500
BUILDING INSPECTION			
Building Inspector Wages	17,550	16,640	17,306
Building Inspector Fica & Medi Expenses	1,343	1,273	1,324
Building Inspector Expenses	439	2,500	2,500
Building Inspector Administrative Costs	-	-	2,000
Septic System Design Review	2,663	3,000	3,000
POLICE			
Police Dept Wages	140,394	161,997	191,037
Police Medi Expenses	2,375	2,276	4,965

OPERATING BUDGET

	2015	2015	2016
	Actual	Budget	Proposed Budget
Police Health Insurance	44,938	41,981	56,714
Police NHRS Pension	35,870	39,263	41,054
Gas/Oil, PD	8,077	12,000	11,000
Vehicle Parts & Repairs	2,351	3,500	7,500
Supplies / Operating Expenses	4,314	4,000	4,000
Utilities / Communications	4,410	5,538	7,407
Special Equipment, PD	4,124	3,500	3,500
Miscellaneous, PD	364	500	500
Training	-	-	1,500
Special Detail	447	5,000	2,500
AMBULANCE			
B-J Ambulance	4,815	9,630	13,138
FIRE			
Fire Wages	47,730	60,000	89,000
Fire Code Inspector Wages	17,120	17,000	8,500
Fire Dept Fica & Medi Expenses	4,913	6,050	7,459
Health Insurance	-	-	22,755
NHRS	-	-	11,372
Gasoline/Oil FD	421	3,000	3,000
Operating Expenses, FD	9,646	17,500	9,000
Special Equip, FD	22,441	22,000	15,000
Testing Equip, FD	6,193	5,500	5,500
Utilities & Propane	14,561	12,350	12,350
Training	-	3,000	3,000
Parts & Repairs	7,425	10,000	7,000
Building Maintenance	5,050	5,000	5,000
Emergency Communications - Tyrol Radios	477	5,000	5,000
Hydrants Services	6,300	6,300	6,300
EMERGENCY MANAGEMENT			
Emergency Mgmt / Health Officer Wages	2,000	2,000	2,080
Emergency Mgmt / Health Officer Fica & Medi Expenses	153	153	159
Emergency Mgmt / Health Officer Expenses	1,796	3,000	5,800
HIGHWAY ADMINISTRATION			
Highway Wages	173,255	191,156	173,723
Highway Fica & Medi Expense	12,808	14,623	13,290
Highway Health Insurance	59,868	59,868	41,800
Highway NHRS Pension	15,734	17,897	15,071
HIGHWAY			
Sand	22,202	24,000	24,000
Gravel	15,212	12,000	12,000
Salt	35,612	35,000	35,000
Culverts	3,322	7,000	7,000
Hwy Road Maintenance	130,000	130,000	130,000
Street Signs & Flags	2,941	2,200	2,200
Gasoline & Diesel Fuel, Hwy	24,551	32,000	30,000
Telephone & Internet Services	1,643	3,000	2,500
Heavy Equip Parts & Repairs	16,437	20,000	20,000
Special Equipment	15,582	17,000	15,000
Supplies, Small Tools & Oil	18,554	17,000	17,000
Misc Expenses & Training	4,003	5,000	5,000
Contract Hire, Mowing & Rental	19,323	20,000	20,000
Utilities & Propane	8,277	10,200	9,000
Maintenance of Town Grounds	2,112	5,000	5,000
Highway Building Maintenance	1,348	3,000	3,000
STREET LIGHTING			
Street Lighting	9,663	10,000	10,000
SOLID WASTE DISPOSAL			
Wages Transfer Station	32,174	31,000	32,240
Transfer Stn Fica & Medi	2,461	3,000	2,466
Transfer Stn Health Ins	15,095	17,000	17,000

OPERATING BUDGET	2015	2015	2016
	Actual	Budget	Proposed Budget
Joint Operating Acct	-	10,000	10,000
Operating expenses	2,387	3,000	3,000
Hauling & Rental Fees	17,760	20,000	20,000
Tipping Fees	32,229	40,000	40,000
Ground Water Monitoring	2,826	4,000	-
ANIMAL CONTROL			
Animal Control Wages	905	1,100	1,250
Animal Control Fica & Medi	69	84	96
PUBLIC WELFARE			
Public Welfare	157	6,000	6,000
LIBRARY			
Library Wages	41,765	41,107	45,539
Library Fica & Medi Expense	3,195	3,405	3,484
Library Utilities	12,276	12,276	12,276
RECREATION & PARKS			
Bartlett Recreation Dept	6,700	6,700	6,700
Jxn Conservation Comm	1,481	2,000	2,000
Valley Vision PEG Channel-4	5,875	10,000	7,000
Filming Meetings	3,445	3,000	3,500
DEBT SERVICE			
Bond Principal	40,000	40,000	40,000
Bond Interest	26,100	26,100	24,500
TANS INTEREST			
TAN Interest	-	1,000	1,000
Total Operating Budget	1,671,077	1,872,911	1,988,492

(These expenses were offset by withdrawals from Capital Reserve Funds)

Capital Outlay			
Vehicles & Equipment	5,603	-	-
Buildings	-	-	-
Infrastructure	3,064	-	-
Other	130,911	-	-
Total Capital Outlay	139,579	-	-

WARRANT ARTICLES		2015 Actual	2015 Budget	2016 Proposed Budget	2015-2016		Potential Tax Rate Implication
					Budget	Difference	
	Previous Year (2015)						
	Town Office Roof	11,250	13,000	-		(13,000)	-
	Police Department Air Conditioner	2,386	3,000	-		(3,000)	-
	New						
Article 07	Highway Truck - (Replacing small '05 4x4)	-	-	*	109,000	109,000	0.28
Article 12	Police Cruiser - (Replacing 2011 Cruiser)	-	-	*	45,000	45,000	0.12
Article 13	Bartlett/Jackson Ambulance	-	-	-	45,000	45,000	0.12
Article 18	Old Library	-	-	-	16,000	16,000	0.04
Article 20	Town Office Air Conditioner	-	-	-	8,750	8,750	0.02
	Recurring						
Article 08	Fire Department Truck Capital Reserve Fund	100,000	100,000		80,000	(20,000)	0.20
Article 09	Road Reconstruction Capital Reserve Fund	50,000	50,000		65,000	15,000	0.17
Article 10	Highway Truck Capital Reserve Fund	50,000	50,000		50,000	-	0.13
Article 11	Transfer Station Expendable Trust Fund	-	-		50,000	50,000	0.13
Article 14	State Highway Block Grant	2,639	37,472	*	37,472	-	0.10
Article 15	State Aid Reconstruction Expendable Fund	30,000	30,000		30,000	-	0.08
Article 16	Heavy Highway Vehicle Capital Reserve Fund	30,000	30,000		30,000	-	0.08
Article 17	Bridge Repair Expendable Trust Fund	5,000	5,000		25,000	20,000	0.06
Article 19	Police Cruiser Capital Reserve Fund	15,500	15,500		15,500	-	0.04
Article 21	Revaluation of Town Property Capital Reserve Fund	-	-		8,000	8,000	0.02
Article 22	Dry Hydrant Expendable Trust Fund	5,000	5,000		5,000	-	0.01
Article 23	Police Department Equipment Expendable Trust	3,000	3,000		3,000	-	0.01
Article 24	Jackson Chamber of Commerce - Fireworks	3,000	3,000		3,000	-	0.01
Article 29	Jackson Chamber of Commerce - Beautification Project	1,000	1,000		1,000	-	0.00
	Petitioned						
Article 25	Children Unlimited	2,600	2,600		3,000	400	0.01
Article 26	Tri-County Community Action	6,900	6,000		3,000	(3,000)	0.01
Article 27	Gibson Center	2,500	2,500		2,500	-	0.01
Article 28	White Mountain Community Health	-	-		1,336	1,336	0.00
Article 30	Conway Area Humane Society	-	-		1,000	1,000	0.00
Article 31	Starting Point	863	863		834	(29)	0.00
Article 32	Northern Human Services	716	716		716	-	0.00
Article 33	Eastern Slope Regional Airport	500	500		500	-	0.00

	Non-Monetary											
Article 02	Amendment - Zoning Ordinance - Ballot Vote	-	-	-	-	-	-	-	-	-	-	-
Article 03	Amendment - Zoning Ordinance - Ballot Vote	-	-	-	-	-	-	-	-	-	-	-
Article 04	Amendment - Zoning Ordinance - Ballot Vote	-	-	-	-	-	-	-	-	-	-	-
Article 05	Amendment - Building Code - Ballot Vote	-	-	-	-	-	-	-	-	-	-	-
Article 34	Pay Investment Fees from CRT - Town Meeting Vote	-	-	-	-	-	-	-	-	-	-	-
	Total of 2014 Proposed Warrant Articles		321,954		359,151		639,608		280,457		1,64	

* These expenses are cancelled out by Warrant Article Revenue

REVENUE	2015	2015	2016
	Actual	Budget	Projected
TAX REVENUE			
Yield (Timber) Taxes	9,426	9,425	2,000
Interest & Penalties	44,645	42,000	42,000
Payment in lieu of Taxes	79,797	73,530	78,000
LICENSES, PERMITS & FEE REVENUE			
Motor Vehicle Permit Fee	218,497	190,000	195,000
Building Permits	20,507	14,000	20,000
Business Licenses & Permits	2,610	1,200	2,000
Other Licenses, Permits & Fees	26,067	25,000	26,000
FEDERAL GOVERNMENT REVENUE			
	-	-	-
STATE OF NH REVENUE			
Meals & Rooms	39,818	39,818	39,818
Highway Block Grant	37,795	37,472	37,472
Misc State Grants & Refunds	-	-	-
REFUNDS & REIMBURSEMENTS			
Town Hall Reimbursement (Historical Society)	2,817	-	-
CHARGES FOR SERVICES			
Income from Departments	13,728	10,000	12,000
Other Charges	-	-	-
OTHER REVENUE SOURCES			
Sale of Municipal Property	-	-	6,000
Interest Earned	64	40	50
Other Misc Revenues	30,418	29,000	8,500
TRANSFERS			
Transfers from Capital Reserve	187,719	-	146,500
TOTAL REVENUES	713,908	471,485	615,340

TAX RATE COMPARISONS							
	Town Assessed Value	Unassigned Fund Balance	Fund Balance Used (including voted articles)	Fund Balance Retained	Tax Rate (without water precinct)	Tax Rate (with water precinct)	
2011	385,542,568	1,088,291	18,480	1,069,811	10.25	12.75	
2012	389,529,512	1,013,038	147,516	865,522	10.13	12.56	
2013	390,652,292	1,238,351	316,516	921,835	9.86	12.43	
2014	386,767,901	1,055,051	412,500	642,551	10.97	13.72	
2015	391,091,114	726,636	112,000	614,636	11.10	13.65	
	2015			2016			
	Proposed Operating Budget	1,872,911		Proposed Operating Budget	1,988,492		
	Proposed Warrant Articles	359,151		Proposed Warrant Articles	639,608		
	Gross Appropriations	2,232,062		Gross Appropriations	2,628,100		
	Less Anticipated Revenue	(471,485)	(434-R)	Less Anticipated Revenue	(615,340)		
	Overlay & War Service Credits	38,300		Overlay & War Service Credits	38,300		
	Net to be raised from taxes	1,798,877		Net to be raised from taxes	2,051,060		
	Less Fund Balance Used	(112,000)		Less Fund Balance Used	-		
	Rounding / Abatement Adjustments	(19,878)			2,051,060		
	Assessed Value	1,666,999		Assessed Value	391,091,114		
	2015 Tax Rate	4.32		Projected 2016 Tax Rate	5.25		
					4.32	2015 Tax Rate	
					5.25	Projected 2016 Tax Rate	
					0.93	Difference	
					22%	Projected % Increase	
						(using no Fund Balance)	
	2015			2016			
	Town Property Tax Bill Example			Town Property Tax Bill Example			
	2015 a house value of \$250,000	250,000.00		2016 a house value of \$250,000	250,000.00		
		4.32			5.25		
		1,080.00			1,312.50		
	Estimate - Using 2015 Numbers						
	Available Fund Balance	974,934		Total Assessment (Including Schools)	4,881,487		
	Amount of fund balance that can be used if retaining:			Remaining amount in fund balance:			
	Retaining 5%	730,860		Retaining 5%	244,074		
	Retaining 8%	584,415		Retaining 8%	390,519		
	Retaining 10%	486,785	Suggested Range	Retaining 10%	488,149		
	Retaining 11%	457,971	Suggested Range	Retaining 11%	556,964		

Retaining 12%		389,156	Suggested Range	Retaining 12%	585,778	
Retaining 12.55%		362,308		Retaining 12.55%	612,627	
Retaining 17%		145,081		Retaining 17%	829,853	
****If we retain 10%		486,785	Tax Rate would be			-7% Change from 2015
****If we retain 11%		437,971	Tax Rate would be	4.00		-5% Change from 2015
****If we retain 12%		389,156	Tax Rate would be	4.12		-2% Change from 2015
****If we retain 12.55%		362,308	Tax Rate would be	4.25		0% Change from 2015
				4.32		

VARIABLE CAPITAL IMPROVEMENT LIST											
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Cruiser 2 (2011)	Police	40,000				40,000					
Small Truck '05 4X4	Hwy	125,000									168,000
Engine 5 1995	Fire	450,000									605,000
Valley Cross Road Bridge	Other		150,000								
Pickup 2010	Hwy			35,000							
Class 8 4X4 2008	Hwy			220,000							
Cruiser 1 (2014)	Police			40,000					40,000		
Town Revaluation (every 5 years)	Other			40,000					40,000,000		
Backhoe 2008	Hwy				150,000						
Upgrade of Reserve Tools	Fire				50,000						
Class 8 4X4 2016	Hwy					230,000					
Engine 4 1989	Fire					460,000					
Sidewalk Reconstruction (Rt. 16)	Hwy							50,000			
Small Truck '13 Dodge	Hwy								150,000,000		
Total		575,000	-	150,000	335,000	200,000	690,000	-	80,000	-	773,000
2,803,000											
**** Proper planning for these expenses should have the same total amount due each year to eliminate fluctuations in the tax rate											
Example	254,818	254,818	254,818	254,818	254,818	254,818	254,818	254,818	254,818	254,818	254,818
Tax Impact	0.65										
12/31/15 CR Fund Balances											
Fire Dept (0003)	459,548									10,191	
Police Cruiser (0027)	22,043									1,324	
Transfer Station (0028)	93,668									9,464	
Highway Equip (0032)	0.20									3,497	
Bridge Repair (0034)	38,586									60,081	
Highway Truck (0048)	128,106										

2015 PAYEE SUMMARY	
Abbott, Christopher	109
Admiral Fire & Safety, Inc	2,082
Airgas USA, LLC	197
AlcoTester.com	130
Allen, Gary	135
Allen, John	4,500
Allen, John	300
Alvin J. Coleman & Son, Inc.	19,584
Amato, Karen	300
Amazon Marketplace	77
American Air Systems, Inc	2,734
American Test Center	451
Appropriate Choice Safety	725
Ashworth, Glen & Patricia	243
Atwell, Julie	46,658
Aubrey, Joan	300
Avitar Associates of N.E. Inc.	7,646
AVRRDD	32,229
Bagley, Jason	3,360
Bagley, Jason	13
Bartlett Fire Fighters Association	60
Bartlett Recreation Department	6,700
Bartlett-Jackson Ambulance Service	4,815
Benesh, Frank	3,250
Bennett, Kevin	21,448
Bennett	250
Benson	2,578
Bergeron Protective Clothing, LLC	3,851
Berlin City Ford Inc	163
Black Mountain Property Services, Inc	502
BlueTarp Financial, Inc	261
Bradley, Carrienne	150
Brodney, Daniel	705
Bryan, Mark	750
Buerger, Inge M.	349
Burnett, Pamela & Barry	62
Burton, Karen	32,964

Burton, Karen	873
Camille, Nathaniel	745
Carbonite	114
Cargill, Inc.	35,612
Carolyn's Valley Tailor Shop	40
Carroll County Registry Of Deeds	459
Carrott Top Industries	77
Chapman, Michael	3,687
Chappell Tractor Sales, Inc	629
Cheaper Than Dirt	995
Children Unlimited, Inc.	2,600
Christmas Tree Shops	149
Civil Solutions, LLC	3,413
Code42 Software Inc	120
Computer Hut of N.E. Inc.	150
ComSonics, Inc.	156
ComTekk Engineering, LLC	149
Conway Area Humane Society	150
Conway Daily Sun	1,178
Conway Truck Services LLC	500
Covered Bridge River View Lodge	108
Crane & Bell, PLLC	7,900
Crest Chevrolet Inc.	1,299
Crowther, Kenneth	4,844
Crystal Rock LLC	387
Dell Sales & Service	220
Dennison Lubricants, Inc	1,383
Diesel Works, LLC	4,245
Dimock, Cyrus	255
DiPrizio GMC Trucks, Inc.	3,796
Dougherty, Kathleen	5,000
Dougherty, Kathleen	595
Duffy, Michael & Sarah	256
Dunkin Donuts	47
Duraclean Restoration Services	95
Durand, Gary & Diane	122
E.W. Sleeper	1,507
Eastern Green	8,696
Eastern Slope Airport Authority	731

Econo Sign & Barricade, LLC	1,323
Edgerly, Jon	1,418
Ela, Ira	37,709
English, Benjamin	2,730
Engraving Awards & Gifts	356
ESET.com	85
F.R. Carroll, Inc	233,074
Fairpoint Communications, Inc.	2,067
Federal Publishing	299
FedEx	90
FF & J Excavating, Inc.	4,523
Fire Tech & Safety of NE, Inc.	8,049
Forest Land Improvement, Inc.	600
Frechette Tire Company	2,908
Freedom Printers, LLC	273
Fuller, Charles & Lisa	340
FX Lyons, Inc.	450
G.E. Brown	4,250
Gabriel, Laurie A.	58
Gall's, LLC	2,459
Gene's Discount Sales	804
Gibson Center Senior Services	2,500
Gilbert, Frederick	75
Giovanni, Anthony	3,972
Glasforms, Inc.	1,092
Glazer, James & Jette	202
Glen Ledge Corner Store	1,156
Glen Sand & Gravel Corp.	386
GMI Asphalt	9,800
Go Wireless	25
GoDaddy.com	91
Gorham Spring & Radiator Repair	40
Goudreau, Robert	18,365
GP&M Advisory Services	399
Grainger	57
Grant Masonry, Inc.	322
Grants Supermarket	370
Greig, Thomas	2,000
Grinnell Associates North	370

Hammell, Steven & Leona	128
Hancock Lumber	665
Hannaford	95
Harding, Betsey	700
Hastings Malia, P.A.	19,481
Health Trust	170,929
HEB Engineers, Inc	2,826
Heidmann, Jeanette	1,173
Henry, Frederick J.	62,672
Henry, Frederick J.	789
High Tech Rescue, Inc.	1,350
Holmes, Sally	64
Horak, Ralph	553
Howard P. Fairfield, LLC	120
Hoyt, Julie	32,448
Hoyt, Julie	24
IDS Identification Source	82
Inclusion Solutions, LLC	318
Industrial Protection Services, LLC	3,253
International Code Council	135
Interstate Fire Protection	1,162
Intervale Lock & Safe	24
Interware Development Company	538
Invasive Weed & Plant Control, LLC	725
Invoice Cloud	30
Irving Oil	5,807
J Town Deli & Country Store	44
J.G. Uniforms, Inc.	566
Jackson Chamber of Commerce	4,000
Jackson Public Library	12,276
Jackson Signsmith	135
Jackson Water Precinct	6,300
James, Gerald	34,377
Jenkins. William & Dorothy	44
Jette, Douglas	51,614
Jordan Equipment Co.	2,302
Karlsson, Bengt	35
Keirans, Catherine	65
Kelley, Patrick	45,634

Kelley, Willis	400
Koplin, Andrew	35,117
Koplin, Andrew	80
Kringle's Country Store	363
L.A. Drew, Inc	17,022
Labonville, Inc.	307
Lakes Region Fire Apparatus	12,179
Lang, Gordon	368
Langdon, James	2,313
LaPlante, Melissa	594
Lockard, William	424
Lougee, Jeffrey	225
Lowe's	137
Lucy Lumber & Hardware	4,503
Maiorano, Marcelo	760
Mapping and Planning Solutions	1,700
Marlow White Company	65
Matthew Bender & Co., Inc.	1,102
McDevitt Trucks Inc.	4,171
McDonald, Ryan	43,711
Memorial Hospital	193
Meserve, Barbara	300
Messer Truck Equipment	1,519
Meyers, Karl	2,962
Mike Lyons Roof Repair	11,250
Minuteman Press	1,066
Mobile Mikes	2,541
Motorola Solutions, Inc.	3,022
Mount Washington Valley Economic Council	150
MSFT Online	672
Mt Valley Fab Shop	2,631
NameTagCountry.com	21
Napa Auto Parts Redstone	8,647
Neptune Uniforms & Equipment, Inc.	28
New England Barricade	331
New England Embroidery	183
New England Truck Tire Centers, Inc	4,399
New Hampshire Building Officials Assoc.	50
New Hampshire Electric Coop. Inc	24,347

New Hampshire Municipal Association	1,875
New Hampshire Retirement System	64,778
Newegg.com	35
NH Association of Assessing Officials	20
NH Association of Chiefs of Police	100
NH City & Town Clerks Association	35
NH Government Finance Offices Association	280
NH Health Officers Association	70
NH Local Welfare Administrators Assoc	30
NH Office of Energy & Planning	120
NH Public Works Mutual Aid Program	25
NH State Firemen's Association	480
NHCTCA	185
NHTCA -NH Tax Collectors' Association	252
NHTCA/NHCTCA Joint Certification	535
North Conway Incinerator Service	17,760
North Country Council	2,365
Northeast Auto Body, Inc	5,204
Northern Human Services	716
Northledge Technologies Inc.	2,405
Northtown Associates, LLC	60,000
Norton Store	50
Norttrax	59
Noyes, Christopher	2,018
NTI Corporation	10
Orsini, Lauren	4,863
Ossipee Mountain Electronics, Inc.	3,751
Otis M. Quint & Son's, Inc.	800
Paris Farmers Union	58
Patch's Markets Inc.	1,497
PayPal	70
People's United Bank	66,100
Perkins, Thomas & Denise	184
Peterson, Anne	900
Peterson, Wayne	1,740
Pike Industries, Inc.	3,694
Piotrow, Meredith	11,694
Pitney Bowes, Inc	769
PLT - Property Liability Trust	15,741

PLT-WC	16,989
Police and Sheriffs Press, Inc.	78
Pope Security Systems, Inc.	1,930
Porter Office Machine	561
Poseidon Air Systems	745
Presby Steel, Inc	363
Purchase Power	952
Rancourt, Laura	26,210
Reardon, Ian & Katherine	473
Rick Davis, LLC	2,996
Robert P. Goudreau, Vendor	852
Rockingham Electrical Supply Co., Inc	112
Rod's Machine Company	115
Sanders Searches, LLC	545
Schwaab, Inc.	98
Shannon Door Pub	88
Sieg, Philip	1,605
Simonds, Robert L.	207
Sir Lines-A-Lot, LLC	2,000
Smith & Town Printers, LLC	1,719
Smithfield Plumbing & Heating Supply	18
Snapfish.com	20
Source4	34
Southworth-Milton, Inc.	4,032
Stacey, Joseph	405
Staples	3,386
Stardock Corporation	5
Starting Point	863
State of NH - Criminal Records	101
Steward, Kimberly	1,654
Superior Insulation	1,380
Surefire LLC	141
Symantec Corporation	150
Synnott, Mark	983
TD Bank	41
Technology Transfer Center	120
Tenco New England	743
The Home Depot	2,325
The Island Chef	38

The Sunrise Shack	14
Thompson, Robert	4,000
Thompson, Robert	300
TigerDirect	1,447
Tim Savard Plumbing & Heating	2,031
Time Warner Cable	7,125
Tobin, Martha	3,225
Town of Bartlett	50,696
Town of Conway	1,161
Town of Jackson	1,554
Treasurer, State of New Hampshire	250
Treasurer, State of NH	333
Treasurer, State of NH	850
Tri-County Community Action	6,000
TriTech Software Systems	1,080
Trustees of Trust Funds	288,500
Tweedle Group	270
Unifirst Corporation	5,424
USPS	1,383
USPS.com	1,206
Valarie Hickman Willman	3,588
Valley Vision	5,875
Verizon Wireless	1,685
Verrill, Elizabeth Howe	41
Virtual Towns & Schools	1,485
Vista Country Store	90
Walmart	1,062
Water Industries, Inc.	3,475
Western Maine & NH Overhead Door	1,090
White, Lisa	4,464
White Mountain Firearms	570
White Mountain Oil & Propane	59,588
White Mountain Region Spring Workshop	35
White Mountains Hostel	29
Wildcat Service Station	3,537
Yesterday's Inc.	68

**TOWN OF JACKSON
FUNCTIONAL NEEDS FORM**

Do you require assistance in an emergency? Filling out this form could provide emergency responders with valuable information that can help them better assist you at the time of an emergency.

Please fill out and return this form to the **Selectmen's Office** as soon as possible. Or mail to: **PO Box 268, Jackson, NH 03846**. If someone you know requires assistance during an emergency, please urge them to complete and return this form. This form should be filled out each year to keep our records up-to-date.

This information will be kept confidential and is for local official use only. This information is being requested on a volunteer basis and is for informational purposes for town officials and emergency responders if needed. Submitting this form does not represent a guarantee of services based on specific needs, but may serve as a useful document at the time of an emergency.

Yes/I am the person who will need assistance during an emergency:

Name:

Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Email:

Relative/person we can notify to assist you in an emergency:

Name:

Address:

City/State/Zip:

Phone (Home):

Phone (Cell):

Phone (Work):

Please mark an “X” in EACH box that applies to your needs:

Mobility & Transportation Issues

- I have significant mobility issues
- I must use a wheelchair to get around
- I must use a walker/cane to get around
- I will need special assistance to evacuate my home, as I am a person of size
- I will need wheelchair accessible transportation to successfully evacuate
- I will need an ambulance to successfully evacuate

Medical Issues

- I require the use of oxygen
- I have hearing difficulties; my TTY number is _____
- I have special dietary needs

Other

- I do not speak English
- I have a service animal; he/she is a _____ and weighs _____ pounds

TOWN OF JACKSON ~ PHONE DIRECTORY

54 MAIN STREET JACKSON NH 03846 www.jackson-nh.org

DIAL 911 for POLICE, FIRE & MEDICAL EMERGENCY

TOWN DEPARTMENTS

Building Inspector 603.383.4223 X112
Fire Department (Non-Emergency) 603.383.4090
Highway Department 603.383.4223 X109
Police Department (Non-Emergency) 603.383.9292
Town Clerk / Tax Collector 603.383.4223 X102
Town Office Administrator 603.383.4223 X101
Town Office Administrative Assistant 603.383.4223 X100

FIRE DEPARTMENTS (non-emergency)

Jackson Fire Department 603.383.4090
Bartlett Fire Department 603.383.9555

POST OFFICES

Jackson 603.383.6868
Bartlett 603.374.2351
Glen 603.383.9065
Intervale 603.356.2315

SCHOOLS

Jackson Grammar School 603.383.6861
Josiah Bartlett School 603.374.1941
Kennett High School 603.356.4343
SAU #9 Superintendent's Office 603.447.8368

WATER

Jackson Water Precinct 603.383.6539

ADDITIONAL TOWN NUMBERS

Public Library 603.447.9731
Transfer Station 603.383.9129
Animal Control Officer 603.986.0115

OTHER SERVICES

Fish and Game Department 603.271.3422
Jackson Chamber of Commerce 603.383.9365
Jackson Historical Society 603.383.4060
Memorial Hospital 603.356.5461
NH Electric Co-Op (Business) 800.698.2004
NH Electric Co-Op (Outages) 800.343.6432

GOVERNMENT BUSINESS HOURS

Selectmen's Office
M-TH 8AM-3PM / F 8AM-NOON
Town Clerk / Tax Collector (call to confirm schedule)
M-TU 8AM-3PM / W-CLOSED / TH 8AM-6PM
F 8AM-NOON

Library

TU & TH 10AM-7PM
W & F 2PM-5PM
SA 10AM-2PM

Transfer Station

M & TU 12PM-6PM
W & TH - CLOSED
F-SU 12PM-6PM

Selectmen's Meetings are on the second and fourth Thursday of every month at 4PM

Planning Board Meetings are on the second Thursday of every month at 7PM

Conservation Commission Meetings are on the first Monday of every month at 5:30PM

Zoning Board of Adjustmen Meetings are on the third Wednesday of every month (as needed) at 7PM