

**TOWN OF JACKSON ~ PHONE DIRECTORY**  
**54 MAIN STREET**  
**JACKSON NH 03846**  
**www.jackson-nh.org**

**DIAL 911 for POLICE, FIRE & MEDICAL EMERGENCY**

**TOWN DEPARTMENTS**

Fire Department/Non-Emergency	603/383-4090
Highway Department	603/383-7115
Office of The Selectmen	603/383-4223
Police Department/Non-Emergency	603/383-9292
Town Clerk/Tax Collector	603/383-6248

**ADDITIONAL TOWN NUMBERS**

Animal Control Officer	603/986-0115
Public Library	603/447-9731
Transfer Station	603/383-9129

**FIRE DEPARTMENTS (non-emergency)**

Bartlett Fire Department	603/383-9555
Jackson Fire Department	603/383-4090

**POST OFFICES**

Bartlett	603/374-2351
Glen	603/383-9065
Intervale	603/356-2315
Jackson	603/383-6868

**SCHOOLS**

Jackson Grmmar School	603/383-6861
Josiah Bartlett School	603/374-1941
Kennett High School	603/356-4343
SAU#9 Superintendent's Office	603/447-8368

**WATER**

Jackson Water Precinct	603/383-6539
------------------------	--------------

**OTHER SERVICES**

Carroll County Commissioners	603/539-2428
Carroll County Sheriff's Dept	603/539-2284

**GOVERNMENT - BUSINESS HOURS**

**Selectmen's Office**

Monday through Thursday	8:00am - 3:00pm
Friday	8:00am - Noon
<i>BOS meetings are on the 1st &amp; 3rd Thursday at 4:30pm</i>	

**Town Clerk/Tax Collector**

Monday	8:00am - 4:00pm
Tuesday	8:00am - 4:00pm
Wednesday	Closed
Thursday	8:00am - 6:00pm
Friday	7:00am - 11:00am

**Library**

Tuesday & Thursday	10:00am - 7:00pm
Wednesday & Friday	2:00pm - 5:00pm
Saturday	10:00am - 2:00pm

**Transfer Station**

Monday	12:00pm - 6:00pm
Tuesday	12:00pm - 6:00pm
Wednesday	Closed
Thursday	Closed
Friday	12:00pm - 6:00pm
Saturday	12:00pm - 6:00pm
Sunday	12:00pm - 6:00pm

**OTHER SERVICES (cont.)**

Carroll County Registry of Deeds	603/539-4872
Carroll County Probate Court	603/539-4123
Carroll County Superior Court	603/539-2201
Conway Area Humane Society	603/447-5955
District Court for No. Carroll County	855/212-1234
Eastern Slope Airport	207/935-4711
Fairpoint Communications	866/984-2001
Fish & Game Department	603/271-3422
Health & Human Services	603/447-3841
Jackson Chamber of Commerce	603/383-9356
Jackson Historical Society	603/383-4060
Memorial Hospital	603/356-5461
MWV Economic Council	603/447-6622
NH Electric Co-op (Business)	800/698-2004
NH Electric Co-op (Outages)	800/343-6432
NH Works	603/447-5924
NH Division of Motor Vehicles	603/227-4030
Saco River Ranger Station	603/447-5448
Social Security Admin (Littleton)	603/444-0444
Time Warner Cable	877/596-5366
Valley Vision Channel 3	603/356-8941

**Planning Board**

*Meetings are on the 2nd Thursday of each month at 7:00pm*

**Zoning Board of Adjustment**

*Meetings are on the 3rd Wednesday of each month at 7:00pm, as needed*

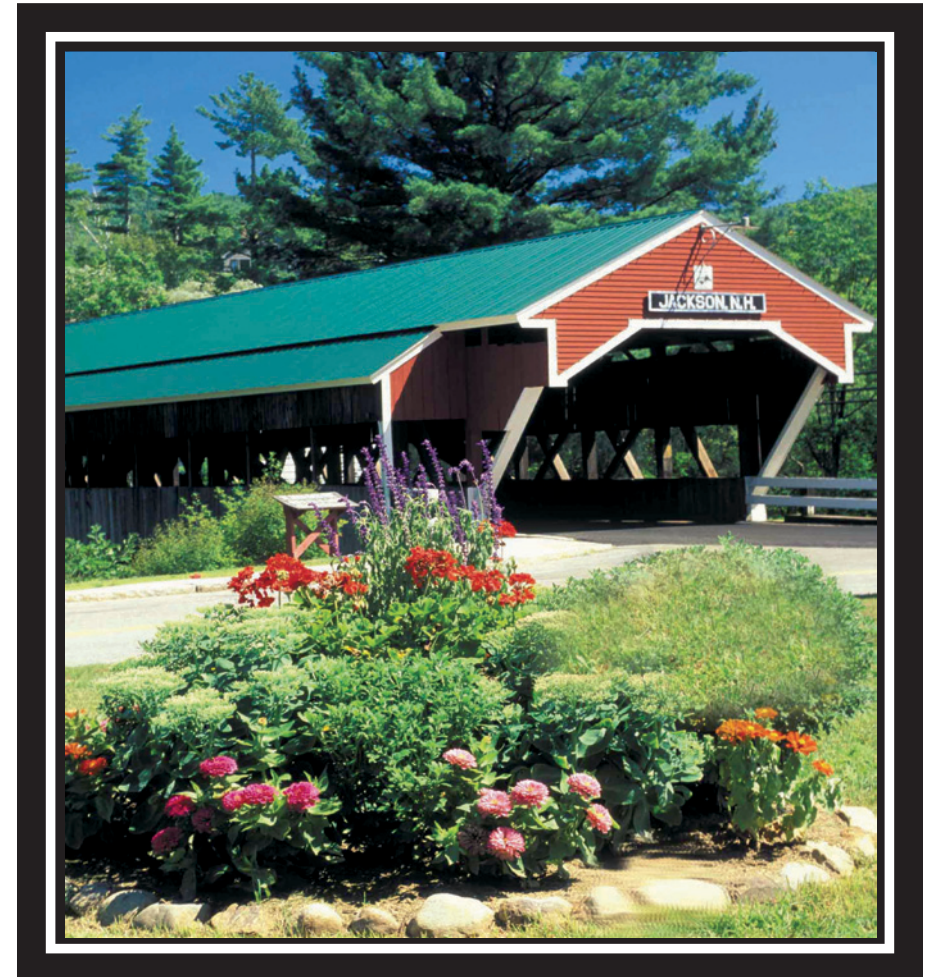
**Conservation Commission**

*Meetings are on the 1st Monday of each month at 5:30pm*

Town of Jackson

2014 Town Report

# TOWN OF JACKSON NEW HAMPSHIRE



**2014**

## ANNUAL REPORT

**Cover Photo:**

Jackson Covered Bridge – Photo courtesy of Bob Grant

**Photographs:**

Jackson Old Library – Photo courtesy of Susan May

**Annual Report**  
of the Officers of the  
**Town of Jackson**  
New Hampshire



State Bird - Purple Finch  
State Tree - White Birch State  
Animal - White Tail Deer State  
Flower - Purple Lilac

For the Fiscal Year Ending  
December 31, 2014

Blank Page

# Jackson Old Library



Since the end of 2010, the Old Library has been cared for by The Old Library Management Committee on behalf of the Town. Recent renovations are complete and there is now running water and a bathroom for the convenience of people using the building. Funding comes from the Town and donations to The Old Library Trust.

It is available for public or private events and has held 60 people comfortably...

## TABLE OF CONTENTS

<b>Town Officers</b> .....	6
<b>Town Boards Members</b> .....	7
<b>Selectmen’s Report</b> .....	8
<b>2014 Town Meeting Results</b> .....	10
<b>Assessing:</b>	
Annual Report .....	28
Town Property Values.....	30
Historical Tax Rate.....	31
Tax Rate Calculation.....	32
Valuation Summary.....	33
Tax Exemptions.....	34
<b>Balance Sheet:</b>	
Balance Sheet.....	35
<b>Bartlett/Jackson Ambulance:</b>	
Annual Report.....	36
Budget.....	38
Payroll.....	40
<b>Bartlett/Jackson Recreation Department:</b>	
Annual Report.....	41
<b>Board of Adjustment:</b>	
Annual Report.....	42
<b>Building Inspector:</b>	
Annual Report.....	43
<b>Conservation Commission:</b>	
Annual Report.....	45
<b>Emergency Management Director:</b>	
Annual Report.....	47
<b>Fire Department:</b>	
Annual Report.....	48
<b>Forest Fire Warden/District Forest Ranger:</b>	
Annual Report.....	50
<b>Highway Department:</b>	
Annual Report.....	53
<b>Jackson Public Library:</b>	
Annual Report.....	54
Bank Accounts.....	56
Budget.....	57
<b>Jackson Water Precinct:</b>	
Annual Report.....	58
<b>Mt. Washington Valley Economic Council:</b>	
Annual Report.....	60
<b>Old Library Management Committee:</b>	
Annual Report.....	61

<b>Planning Board:</b>	
Annual Report.....	63
<b>Police Department:</b>	
Annual Report.....	64
Police Activity Report.....	66
<b>Tax Rate:</b>	
See Assessing.....	32
<b>Town Auditor:</b>	
Annual Report.....	67
<b>Town Clerk/Tax Collector:</b>	
Town Clerk Annual Report.....	68
Tax Collector Annual Report.....	69
Tax Lien Report.....	70
Vital Statistics.....	71
<b>Transfer Station:</b>	
Annual Report.....	72
Operating Account.....	74
<b>Treasurer:</b>	
Annual Report.....	76
Bank Account Summary.....	77
General Fund Revenue Summary.....	79
<b>Trustees of Cemeteries:</b>	
Annual Report.....	81
Financial Report.....	82
<b>Trustees of Trust Funds:</b>	
Annual Report.....	83
<b>2015 Town Warrant and Budget:</b>	
2015 Town Warrant.....	86
Proposed Budget Summary.....	92
Proposed Budget.....	93
Warrant Articles.....	97
Revenue.....	99
Estimated Tax Rate.....	100
Variable Capital Improvement List.....	101
Wages Report.....	102

**TOWN OFFICERS  
ELECTED OFFICIALS**

**MODERATOR**

Willis Kelley 2016

**TOWN CLERK & TAX COLLECTOR**

Karen Burton 2017

**SELECTMEN**

Robert Thompson 2015

William Lockard 2016

John Allen 2017

**TREASURER**

Kathleen Dougherty 2017

**TRUSTEES OF TRUST FUNDS**

Helene Matesky 2015

Martha Benesh 2016

Margaret (Joan) Davies 2017

**TRUSTEES OF CEMETERIES**

Lee Phillips 2015

Alicia M. Hawkes 2016

Barbara Theriault 2017

**LIBRARY TRUSTEES**

Edith Houlihan 2015

Denise Sachse 2015

Roger Aubrey 2016

Sarah Duffy 2016

Anne Lee Doig 2017

**SUPERVISORS OF THE CHECK LIST**

Barbara Meserve 2016

Joan Aubrey 2018

Karen Amato 2020



## **TOWN BOARD MEMBERS**

### **BOARD OF SELECTMEN**

Robert Thompson	2015
William Lockard	2016
John Allen	2017

### **CONSERVATION COMMISSION**

Brian Byrne	2015
Thomas Seidel	2015
Margaret Graciano	2016
Larry Siebert, Chair	2016
Mike Dufilho	2017
David Matesky	2017
Pam Smillie	2017

### **PLANNING BOARD**

Richard Bennett, Chair	2015
Bea Davis, Alternate	2015
Betsy Harding	2015
Michael Mallett, Alternate	2015
Kathleen Dougherty, Alternate	2016
Daren Levitt	2016
Larry Siebert	2016
John Allen, Selectmen Rep.	2017
Scott Badger	2017
Sarah Kimball	2017
Vacant, Alternate	2017
Vacant, Alternate	2017

### **ZONING BOARD OF ADJUSTMENT**

Huntley Allen, Alternate	2015
Martha Benesh, Alternate	2015
David Matesky	2015
Brian Walker	2015
Jerry Dougherty III	2016
Gino Funicella, Alternate	2016
Frank Benesh, Chair	2017
David Mason	2017

## SELECTMEN'S REPORT 2014

2014 has been a busy year in the Selectmen's Office, with a number of notable projects undertaken and accomplished.

The Board has hired Kevin Bennett, our new part time Building Inspector, who in addition to performing all inspection work in the field has regular business hours and has an office located in the Fire Station. Kevin has served on the Fire Department for over twenty nine years and we welcome him to his new role in town.

The Board negotiated a Land Use Agreement with the Protestant Chapel Association, recognizing the town's continued management of the Old Library located on the Jackson Community Church property. This agreement paved the way for the voter-approved renovation, providing bathroom facilities to the building for the first time.

Selectmen also negotiated an updated Land Use Agreement with the Jackson Ski touring Foundation. The agreement allows for year-round Jackson residents to ski on all town properties currently maintained by the Ski touring Foundation at no charge, and use of the parking lot located on private land at the end of Carter Notch Road at no cost as well.

As a result of asking town staff, elected officials, and appointed officials how they felt about town-related communication and where improvements could be made, our town website ([www.jackson-nh.org](http://www.jackson-nh.org)) has been updated and made more user friendly, with a calendar of events added. All scheduled upcoming meetings and town events can now be found on the home page of the website. In addition, Chairs of the Planning Board, Zoning Board of Adjustment, Conservation Commission, and Board of Selectmen have committed to scheduling a yearly work session each spring to recap the previous year, address issues of common concern, and share goals and objectives for the upcoming year.

With the retirement of long-time Police Chief Karl Meyers, and Sargent Sean Cowland accepting a ministry position in Maine, the Police Department has undergone a major change in personnel. Doug Jette has served with distinction as a Jackson Police Officer for 5 1/2 years and has been promoted to Chief. In addition we would like to welcome Officers Ryan Anderson and Andrew Koplun to the Jackson Police Department team.

The Board often receives praise for the police, fire, and ambulance departments for their exemplary efforts at protecting and serving the public. These people are out at all hours, and we want to recognize their efforts.

The Board also receives praise for the road crew and their outstanding efforts at maintaining our road system. In the winter they work all hours to keep the roads clear and safe, and during the non-winter months spend a lot of time maintaining our town's road infrastructure and equipment. The Board hopes the voters will continue to support the funds necessary to maintain our road system.

The Jackson and Bartlett Selectmen have completed an assessment of the transfer station and are currently examining ways that traffic flow for transfer station users can be made more efficient, and recycling efforts can be improved.

In a continuing effort to be mindful of using tax dollars as efficiently as possible, the 2015 proposed operating budget has been reduced by \$26,897 from the 2014 proposal, and we are recommending warrant articles that represent a reduction by \$251,367 from last year's warrant articles.

In closing, the Board would like to thank the office staff and all the people who devote or donate their time in order to make things work in town. We would also like to recognize Jackson businesses and the Chamber of Commerce for their efforts at promoting our town. Please get involved, volunteer, become a committee member, and support your town. Your input is valued and the board is always looking for new ideas.

Respectfully Submitted,  
Board of Selectmen  
Bob Thompson, Chair  
John Allen  
Bill Lockard

## **RESULTS OF THE JACKSON TOWN MEETING MARCH 13, 2014**

Polls were opened at 8:01 AM and closed at 7:00PM on March 11, 2014 by Moderator Willis Kelley to vote on Articles one through five.

The town meeting was called to order by Moderator Kelley on Thursday, March 13<sup>th</sup> at 7:00PM. Trish Hanlon led the group in a moment of prayer and reflection. Moderator Kelley then led the attendees in the Pledge of Allegiance and one verse of God Bless America.

In his opening comments, Moderator Kelley reviewed the results from Tuesday's ballot, reading aloud the winners of the election for town offices, school offices and warrant article results.

**ARTICLE 1:** To choose the necessary Town Officers for the ensuing year.

<b>Position</b>	<b>Elected Candidate-# of votes</b>
Selectmen for 3 yrs.	John Allen - 287
Town Clerk/Tax Collector for 3 yrs.	Karen Burton - 289
Town Treasurer for 3 yrs.	Kathleen Dougherty – 162 W-I
Library Trustee for 3 yrs.	Anne Lee Doig - 268
Town Moderator for 2 yrs.	Willis “Bill” Kelley - 268
Financial Auditor for 1 yr.	Dave Mason - 254
Supervisor of the Checklist for 6 yrs.	Karen Amato - 280
Trustee of the Trust Funds for 3 yrs.	Margaret “Joan” Davies - 276
Trustee of Cemeteries for 3 yrs.	Barbara Theriault – 295
School Moderator for 1 yr.	Tim Scott – 284
Member of the School Board for 3 yrs.	Keith Bradley – 257
Member of the School Board for 2 yrs.	Jerry Dougherty – 242
School Clerk for 1 yr.	Courtney Coutreau – 3 W-I
School Treasurer for 1 yr.	Christine Thompson – 3 W-I

**ARTICLE 2:** To see if the Town will vote to rescind Article 59, which was passed at the March 10, 1987, Town of Jackson Annual Town Meeting.

Article 59 said:

To see if the Town will vote, pursuant to RSA 31:41-C to prohibit the distribution of campaign material or electioneering or any activity which affects the safety, welfare, and rights of the voters in or around the Town Hall and on adjacent land owned by the town at any election held for any purpose in the Town of Jackson. Selectmen are in favor (3-0-0).

**Result of votes: Yes: 252      No: 62**

**ARTICLE 3:** To see if the Town will vote to ratify the electioneering policy as adopted by the Jackson School Board on August 19, 2013, which states as follows:

The Whitney Center may be used for federal, state, and local elections provided that electioneering is limited to the grassy area between the school parking lot and the entranceway to the Whitney Center, from the tree to Route 16B, as shown on the attached Plan. The “attached plan” is available for review at the Jackson Town Office and will be available for review at the Annual Town Meeting. Selectmen are in favor (3-0-0).

**Result of votes: Yes: 283      No: 29**

**ARTICLE 4:** To see if the Town will vote to approve the Electioneering Ordinance proposed by the Board of Selectmen, which prohibits the placement of political signs on Town-owned property. The Ordinance is available for review at the Jackson Town Office and will be available for review at the Annual Town Meeting. Selectmen are in favor (3-0-0).

**Result of votes: Yes: 279      No: 32**

**ARTICLE 5:** Shall we permit the public library to retain all money it receives from its income-generating equipment to be used for general repairs and upgrading and for the purchase of books, supplies and income-generating equipment. Selectmen are in favor (3-0-0).

**Result of votes: Yes: 300      No: 16**

Moderator Kelley reminded everyone to be courteous and polite and if you have any questions or comments to direct those questions or comments to the moderator. He will give everyone a chance to speak on an article.

Moderator Kelley recognized Selectman John Allen regarding a quick message. John Allen announced we recently received an anonymous donation for a fine bench, which will sit outside the offices for when people are waiting. We are going to donate the bench in memories of Arthur Fernald and Michael Clemons and eventually get a plaque for those guys for their service to the town.

Moderator Kelley then asked for a motion to dismiss with the reading of the entire warrant since we will be reading and addressing each warrant individually. So moved and passed.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate the Selectmen's recommended **Operating Budget** of the Town in the amount of **1,908,998**, not including appropriations by special warrant articles and other appropriations voted separately (see 2014 Budget). Selectmen are in favor (3-0-0).

**DISCUSSION:** Jerry Dougherty III, has an amendment to the bottom line, Moderator Kelley asked if it should be inserted at this time or wait until we get to the warrant article. Jerry Dougherty III, choses to act now. He asks if the town will raise and appropriate the sum of \$1,892,498 for the operating budget with said changes to come from reducing Planning Zoning by \$12,500 for Master Plan Build-out, \$3,000 for Fireworks and \$1,000 for beautification. The idea is these numbers are duplicated in other places in the warrant. Jerry Dougherty III, will let the selectmen explain. Moderator Kelley reminds everyone that they will be voting on the bottom line. It is up to the selectmen how they adjust that number up or down on that amount. Jerry Dougherty III gives the wording of the amendment to Willis Kelley. Moderator Kelley reads the following:

The amendment as proposed to see if the town will raise and appropriate the sum of \$1,892,498 for the operating budget. Said changes come from reducing Planning and Zoning by \$12,500 for the Master Plan Build-out, Recreation and Parks by \$3,000 for Fireworks and \$1,000 for beautification. The amendment is asking for the reducing of the bottom line \$16,500.00 for duplications of fireworks expense, town beautification and Master Plan Build-out. Betsy Harding asks for explanation of where duplication is. John Allen said that we already encumbered those funds, making those funds still available. The second item from page 89, Fireworks is in the Budget and duplicated in Article 34. Finally, Jackson Chamber Beautification Project is in the Budget and duplicated in Article 35. Jerry Dougherty IV, clarified that by taking it out of the budget, we will be voting on Articles 34 & 35 later and can vote up or down later.

Moderator Kelley reminded everyone that it is required today for the minutes for speakers to state their name for the record and names printed in the minutes.

Sarah Isberg asked should the articles be removed and left in the budget. Jerry Dougherty IV said because the selectmen were in favor of the articles, it is likely they will pass. John Allen agrees with Jerry Dougherty III that we leave it in. Moderator Kelley explained that a YES vote on the amendment

reduces the bottom line and a NO vote means you are against it. The amendment was moved and seconded and passed unanimously. Vote: (on operating budget of \$1,892,498, a net \$16,500 reduction to the original proposed budget). Verbal approval.

Dave Mason spoke about the change in tax rate, being 35% increase and his concern is whether there is a balance in the Un-designated Fund Balance from last year. Last year, the selectmen used \$454,000 of these unused funds to stabilize the tax rate. Again, in October, the selectmen used an additional \$147K to offset the tax rate. Dave Mason stated the selectmen could have proposed using funds from the unreserved account to offset the budget and warrant articles.

John Allen explained the process and their belief that they did severely underestimate the revenues. We do not know what they will be. With that said hopefully, we will have money coming in. We do have over 1 million in unreserved funds account. Trying to keep the unreserved fund at somewhere between 12-15% is recommended. Roughly, \$430,000 could be used to stabilize the tax rate this fall. Selectmen Bob Thompson mentioned that upper level recommendation was 17% for unreserved funds accounts and now it is advised to be between 12-15%. Jerry Dougherty IV said the unreserved fund balance should be considered for many years to come, not necessarily just for this fiscal year. Use of the Unreserved (Un-Designated) Fund Balance is ok for this year; look at it for future years.

Leslie Schomaker asked about the tax rate and John Allen mentioned that there is a reevaluation coming up and it could change the dynamics of it. Martha Benesh asked about \$1K in interest paid last year. Jerry Dougherty IV said we did not borrow money and that that item was in case we borrowed money.

Town Clerk/Tax Collectors Budget: Sarah Clemons asked why it has gone up. Selectmen John Allen mentioned the increase in hours that is proposed. Sarah Clemons asked what the wage was, what it will be and what the hourly rate would be. Selectmen Allen replied that the hourly rate has not changed only the number of hours increased (Please note correction, Town Clerk/Tax Collector position became salary on March 10, 2011 Article 27). Moderator Kelley explained that the Clerk's hours will increase and the Deputy Clerk's hours will decrease with the net result approximately \$5K more. Sarah asked if it is just wage and not benefits. Selectmen Bob Thompson stated a year ago at this time the Town Clerk/ Tax Collectors office was previously open eighteen hours to the public(Please note correction that one year ago the clerk/collectors office was open 16 hours to the public). The office will now be open twenty-eight hours to the public plus allowing another 7 hours of work to be done when the office is closed. Jerry Dougherty III asks why the Deputy Clerk's salary goes down so

significantly. John Allen replied they were hoping that, the person working full time would not need a deputy as much. Penny Miller asked about the Town Clerk collecting a \$3 surcharge for every car registration, is that money included in wages or... Selectmen John Allen stated that it goes to revenue to the town, not the Town Clerk.

Selectmen Bob Thompson mentioned that the budget did not allow for \$750 for Elections & Registration Expenses. We are proposing funding \$750 for that line item. We cannot spend anything for an item if the budget is zero. If the budget has \$1 then we can spend for that line item.

Moderator Kelley said the Selectmen are motioning to amend the bottom line budget by \$750. Karen Burton stated why it is not in the clerk's budget this year. Moderator Kelley said whether under responsibility of clerk or town, DRA would decide. Vote to increase by \$750

The amendment was moved and seconded and a verbal approval.

Financial Administration Budget of \$186,564: is there any discussion? Linda Little asked about the Town Administrator who has not been here a year and we gave her a 30% increase. I know we are here to vote on the Town Clerk's and the Police Department's increases. So why does the town administrator not have to wait? Moderator Kelley explained we are only talking about Town Administrator salary now and not the Town Clerk or Police Department. Selectmen Bob Thompson mentioned why the salaries were \$80,115 last year and \$80,504 for this year. Bob Thompson mentioned a restructuring in the Town Offices, and that upon hiring there was a contingent of a 90-day review and that is when her salary was restructured. There has been a reduction in the assistant's position, which allows for town administrator's increase. There is a 16% salary increase for this year. Linda Little is asking for clarification of 30% increase from last year, Bob Thompson mentions the agreement of a salary increase after her 90-day review. Bea Davis stated that the Town Administrator's salary is \$46,488, "Boy that's a hell of a job" plus benefits. Moderator Kelley asked if there are additional questions, Nancy Davis asked why our salaries and benefits are so high compared to Bartlett's Town Report. Bartlett's Administrator's salary is \$50K because only one person is running the office.

Christine Crow asked what steps the Selectmen are taking to find lower cost health insurance and asked whom do you call. Selectmen Bob Thompson stated we shop around every year or every other year. Bottom line is health insurance is going up for many years. Selectmen Thompson stated the employees pay 15% contribution of the cost and the town pays 85% of the health insurance benefits. The comment "The Town might not be able to afford to pay 85%". Bill Wogisch stated the Town Clerk is an elected official. Full time employees are hired.



George Howard asked what the basis for how we came up with the salary for the hourly rate. Selectmen said it is an hourly rate. George Howard asked what the hourly rate is; selectmen do not have the rate but could provide later. Jeanette Heidmann asked about the raise from the 90-day review, up 16% from last year's salary. Bob Thompson confirmed that the Town Administrator's salary did increase by 16% above what was budgeted for last year. Frank Benesh asked how many hours per week, does she work. And did you say a 16% increase in total wages. Bob Thompson said between 37.5 to 40 hours per week.

Penny Miller mentioned that some employees pay 15% of their health insurance and others are grandfathered in with their health insurance. Are there current town employees that are grandfathered in with 100% health insurance? Selectmen Bob Thompson responded there are two. Someone asked is there an expiration date as to when they will no longer be grandfathered in? John Allen says NO to this question. Nancy Davis asked about why the cost of the premium is so high. COBRA is not nearly so high.

Martha Benesh asked is the Town Administrator salaried or is she time clocked. John Allen stated she is salary.

Andy Kearns asked if the 15% paid in is included in the health insurance line. Jerry Dougherty IV stated the insurance is a gross appropriation and it includes the 15% from the employee for the insurance. What comes from taxes will be less than that.

Hank Dresch asked why in 2013, Planning Board expended money where there was nothing appropriated and yet in the Clerk's Budget you needed to add funds for the Election and Registrations Expenses. Peter Malia explained there are exceptions that when a line item does not have any money then selectmen cannot use it. That is why we put \$750 back in.

Building Inspection – Gino Funicella asked why increase in rate. John Allen stated it is due to lack of billable hours. Jeanette Heidmann asked is this another total appropriation line item; John Allen said yes it should be a wash.

Public Safety – Jeanette Heidmann asked why increase in salaries for police by \$23K, are we hiring someone? Bill Lockard said NO to hiring, a question came up when we realized our police department is under-paid. It would be easy for another police department to pick them up for a slightly higher salary. We need to try to increase their salary to a more normal level. Bill Wogisch said that Carl will be receiving a 4% increase and the other officers will be receiving 8% increase. Additional increases over the next three years

will be necessary. Wendy McVey asked are each of the officer's full time? Moderator Kelley said we have three full-time and one part time officer.

Bartlett Jackson Ambulance – Penny Miller asked how is it divided, John Allen said it is 60/40. Moderator Kelley stated the amount is extremely low for the cost of that operation.

Highway, Bridges and Street Light - Sara Clemons asked for breakdown of who is receiving what increases. A 4% increase across the board. Is the Road Agent getting a different increase than the rest of the staff? Jay Henry says NO it is the same.

Solid Waste Disposal – Selectmen John Allen stated we need to appropriate ground water monitoring. Gino Funicella stated in the early 90's we only had a couple of years of expenses for this issue. Moderator Kelley asked are we motioning to amend the bottom line by \$2,500? Jerry Dougherty IV stated we are in a contract with HEB since 2011 and 2012. Selectmen Bob Thompson stated we just received the letter from the Department of Environment Services two weeks ago. The amendment was moved and seconded and a verbal approval.

Recreations and parks – Reduce this by \$4K for duplications as previously mentioned. Angus Badger asked why the Ball Field is separated. Selectmen John Allen said because of maintenance of fields. Ray Abbott said, "It is a mess, because of State of NH".

TANS Interest Paid – If money is needed, the item must be in the budget. Moderator Kelley read aloud the new amended total bottom line of the operating budget is \$1,895,748.00  
Vote: Verbal approval (unanimous)

**ARTICLE 7:** To see if the Town will vote to approve the Ordinance Pertaining to State and National Criminal Back grounding of Persons Engaged in Municipal Affairs pursuant to RSA 31:102-a and b. The Ordinance is available for review at the Jackson Town Office and will be available for review at the Annual Town Meeting. Selectmen are in favor (3-0-0).

**DISCUSSION:** Selectmen Bob Thompson spoke about a hawker or a peddler needs to have a federal background check. Selectmen have reviewed it and three selectmen have decided to have further study of this amendment. Selectmen are now recommending this article be defeated. Kevin Donohoe asked in the next year or two how do you expect to resolve this. Selectmen Thompson stated that the federal authorities who oversee federal background checks used to issue federal background checks on peddlers, hawkers and vendors. The federal authorities decided they would

not perform these background checks without a specific law passed or without prior town ordinance. Selectmen Thompson asked to allow the selectmen to further review it over the next year and get the wording right. Trish Hanlon says Thank You.

Vote: Verbal defeat

**ARTICLE 8:** To see if the Town will vote to change the office of Town Treasurer from an elected position to an appointed position in accordance with RSA 41:26-e. Such appointment shall be made in accordance with RSA 669:17-d by the board of selectmen. Such appointment shall be made in writing and shall include the compensation to be paid. If approved the person holding the elected office shall continue to hold such office until the next annual town election following the vote. Selectmen are in favor (2-1-0).

**DISCUSSION:** Moved and seconded. Moderator Kelley received a request for a written ballot on this discussion. Bea Davis brought up petition for secret ballot. Ray Abbot stated why we should not give up the opportunity to elect our treasurer. He asked us to vote down this Article. Betsy Harding asked for the two selectmen to state why they chose to approve this article. Bill Lockard and Bob Thompson spoke why they voted for this. Andy Kearns asked about why appointing a person should be an option. Hank Benesh wondered why selectmen voted 2-1-0, was it because of need to have a qualified individual? Bill Lockard stated we are not trying to make a change. Dave Mason, Town Auditor said the Treasurer needs to be independent; and this article is a bad idea. Warren Schomaker, Treasurer, stated the election on March 11 elected a candidate, and now this article is asking us to cut her term to one year and change her position to appointed.

Moderator Kelley stated there are RSAs that require the appointment of a Treasurer in the case of the Treasurer leaving unexpectedly without any input from town residents. There may be a transition period where there may not be a treasurer available for a month or two. Kathy Dougherty elected as Town Treasurer would like to appoint a deputy if allowed by the town. Gino Funicella gave his reason for running was because he felt appointment by selectmen was not a good idea. Bea Davis stated since 1931 we have only had four elected treasurers. Moderator Kelley reminded that there is a secret ballot requested for this topic. Moderator Kelley stated that the signatures have been validated. If the petition is to be pulled, the petitioner and the five signatures must unanimously agree to pull the petition. Town Attorney stated the law requires the petitioner and the five names are registered voters and must be present to vote. One of the original voters was not present; therefore, this petition is null and void.

Wendy McVey spoke of the importance of Warren Schomaker and gave thanks to him for his dedication. Town Residents gave Warren Schomaker a standing ovation.

Vote: Verbal defeat

**ARTICLE 9:** To see if the Town will vote to raise and appropriate the sum of **\$32,500** for the purpose of granting **Health Insurance Benefits to the Town Clerk/Tax Collector** which is offered to all full time town employees as stated in the Jackson Personnel Policy. If approved, Health Insurance will be included in future operating budgets. Selectmen are in favor (3-0-0).

**DISCUSSION:** Bill Wogisch asked about the facts of benefits to all full time employees; Karen is not a full time employee; she is a part-time employee number 1. Number two her position is an elected position and I do not believe in the history of Jackson that we ever offered benefits to a part-time employee that was elected. What is the cost of this position compared to the past Town Clerk? Bob Thompson responded it would increase by 67% if both articles pass. John Allen stated that we are making that position a full time position by extending the hours. Jeanette Heidmann stated that Karen is assuming the majority of the hours, and she, Jeanette, is going to work limited part time hours to cover for training and time off. Karen wants to give more service to this office and many people have said they want this office open more hours. By adding the cost in Article 6, we now have given her the additional hours. There are many precedents set by many towns that already give their town clerk tax/tax collectors benefits for their full time position. So it is not like this has not already been done before. It is up to Karen what she wants her office hours to be. Everyone assumes that she will work the same as Selectmen's office. Jerry Dougherty III stated Selectmen cannot regulate the hours of an elected official. Sarah Clemons is not happy with the 67% raise that will affect her, also if this is going to be done then next year we could be voting to give the town treasurer benefits. Andy Kearns mentioned that the gross appropriations are the full amount and that Karen will be contributing 15%. Leslie Schomaker asked about the salary of the Town Clerk and the salary of the Town Administrator and the responsibilities with each office. Moderator Kelley reminded we must stay on this article. Peter Benson stated there has been a lot of discussion around the personnel and staffing whether elected or appointed or whether they are part-time or full time. I sat in on the budget committee hearings, and our town employees are our most valuable resource. They are the only assets that appreciate over time. Fire trucks and buildings depreciate over time. Good employees are worth gold. We need to offer them for a good wage and health insurance. Bob Burton stated that Karen had planned no increase in salary for the position. Her idea was to make the office more available with more office hours. Warren Schomaker stated that he has worked closely with Karen the past

year, and that we could not find a more dedicated person who he finds is refreshing. I have heard her say many times that she would like to make her hours more user friendly. Not just when the window is open, but also there is work being done when the window is closed. Warren stated that he is in favor of what this warrant article is about. Jeff Maynard, stated I just did the math, if this article is approved my taxes are going to go up 15 cents, "That's a bargain". Gino Funicella reminded everyone that Karen was overwhelmingly elected and that the office probably takes in 99% of all revenue for the town. And to have a top shelf person who will work in that office is vital. Sarah Clemons asked about a new policy if Karen is granted health insurance and is it for Karen only or the family. Moderator Kelley replied that the status of the new employee governs what policy they choose. Sarah Isberg asked is our road agent elected, Moderator Kelley replied no.

Karen Burton, Town Clerk/Tax Collector, wanted to clarify the way we handled this article and the next one is to protect the town. By stating that the person who holds this position must meet the minimum requirements that are offered by the town policy to all other full time employees. So, if the next employee who comes in and wants to work 20 hours per week, they would not be eligible for that benefit, because they are not meeting the minimal requirements that was set by the town.

Vote: Verbal approval (unanimous)

**ARTICLE 10:** To see if the Town will vote to raise and appropriate the sum of **\$4,000** for the purpose of granting **New Hampshire Retirement System (NHRS) Benefits to the Town Clerk/Tax Collector** which is offered to all full time town employees as stated in the Jackson Personnel Policy. If approved, NHRS Benefits will be included in future operating budgets. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 11:** To see if the Town will vote to raise and appropriate the sum of **\$6,500** for the purchase a **phone system for the Town Offices** for the purpose of upgrading the current system so that all town buildings can be interconnected. Selectmen are in favor (3-0-0).

**DISCUSSION:** Larry Garland replied all town buildings and offices but not the school. The Library is a town building. Penny Miller asked do we pay for cell phones. Moderator Kelley said NO. Would it be more cost effective to pay for a cell phones or having a landline? It is for all town buildings and offices not just the highway department. Jay Henry answered the question about cell phone coverage. There is not enough quality service for fire, highway and police. Frank Benesh wanted to confirm that this would be a reduction in our operating costs. Bob Thompson confirmed

that it is correct. With the quote from Northledge Technologies, we will be having a savings of \$1200 a year/month. We will be saving on landline cost.  
Vote: Verbal approval (unanimous)

**ARTICLE 12:** To see if the Town will vote to raise and appropriate the sum of **\$1,500** for the purchase of a **portable sound system** for the purpose of amplifying Town Meetings and special events. Selectmen are in favor (3-0-0).

**DISCUSSION:** Ann Bennett reminded everyone there is a sound system in this building. John Allen mentioned the need at selectmen's meetings and town events. At the Memorial Day service, he was able to hear much better.  
Vote: Verbal approval (unanimous)

**ARTICLE 13:** To see if the Town will vote to discontinue the Library Capital Reserve Fund (0061) created in 2008 for the purpose of constructing the new library, (Fund Balance as of 12/31/13 \$0.00). Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 14:** To see if the Town will vote to raise and appropriate the sum of **\$60,000** to be placed in the **Old Library Capital Reserve Fund** (0069 -Fund Balance as of 12/31/13 \$4,895.15) for the purpose of constructing a restroom and septic system, supplying water to, and maintenance of the Old Library. Selectmen are in favor (3-0-0).

**DISCUSSION:** Joan Aubrey, member of the old library committee, stated it has taken us 2 years to get a state approved septic system. Fritz Koeppel, neighbor, has granted us an easement for the leach field which will be on the Wentworth property. The \$60K will cover the cost of fixtures, and additional insulation as well as outside painting, fixing the ramp and grading of property. Dick Bennett does not believe \$60k will preserve that building. We already have bathrooms available in town. He believes there will be additional expenses in the future. Ray Abbott said it should have been done years ago. Penny Miller asked if there was any income generating fees that could be charged. Has the town ever considered selling the property with deeded restriction to protect the architecture of the building? Moderator Kelley stated to his recollection that there has never been any discussion about selling the facility. Bill Wogisch stated the girls have given a lot of time and effort, and this investment would be well worth it. John McVey asked what the value of the property is. Selectmen do not currently have the value of that property. Emily Benson asked about using the bathroom at the church. We have use of the bathroom, but it is not fair to the church to go into the building at night. We did approach the church and received permission to go across their property with the septic system. There is access to the bathroom when the church is open, just not at night. The old library committee approached the church about access for the septic system

only. Larry Garland asked any other water fixtures proposed. Joan said no just, what is in the lavatory. There possibly will be outside faucets to water the flowers.

Barbara Theriault stated she has seen the work these girls have done. The building is beautiful all the floors have been redone and it is worth saving our history. Sarah Isberg said come and see the property. Peter Benson mentioned this is a change of use. Various concerns about a building on property that is not owned by the town. What is the best option for the building not just the most expensive? Allen Brooks spoke to other people about moving it to another location; this option would cost significantly more. This building and where it sits are important to us, and where it sits is as important to us as the building itself. Betsy Harding reminded people there is a time limit of 3 years to complete the project.

Vote: Article passed by hand vote

The old library is on the National Historic Register it is a small amount of money. Town owned property should have a toilet.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate the sum of **\$5,000** to be placed in the **Bridge Repair Expendable Trust Fund** (0034 - Fund Balance as of 12/31/13 \$31,646.14) for the purpose of repairing and maintaining bridges. Selectmen are in favor (3-0-0).

**DISCUSSION: - none** Vote: Verbal approval (unanimous)

**ARTICLE 16:** To see if the Town will vote to raise and appropriate the sum of **\$5,000** to be placed in the **Dry Hydrant Expendable Trust Fund** (0049 - Fund Balance as of 12/31/13 \$184.54) for the purpose of repairing dry hydrants. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jeanette Heidmann asked what a dry hydrant is. Jay Henry said it has no water, yet allows pumping from a pond. Bob Davis asked how many have been taken out. Jay Henry replied only three have been taken out.

Vote: Verbal approval (unanimous)

**ARTICLE 17:** To see if the Town will vote to raise and appropriate the sum of **\$18,000** for **sidewalk repairs** for the purpose of repairing the sidewalk from the Wildcat Service Station to the covered bridge. Selectmen are in favor (3-0-0).

**DISCUSSION:** Betsy Harding asked do we contract out. Bob Thompson confirmed we contract out for all paving. Jay Henry said the state is not responsible for sidewalks anywhere in the State of New Hampshire.

Vote: Verbal approval (unanimous)

**ARTICLE 18:** To see if the Town will vote to raise and appropriate the sum of **\$50,000** to be placed in the **Highway Truck Capital Reserve Fund** (0048 - Fund Balance as of 12/31/13 \$75,179.88) for the purpose of purchasing a new highway truck. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jerry Dougherty IV asked when we are targeting to buy this truck. Jay Henry said this year. Jerry Dougherty IV mentioned that we were doing away with this account when we created the heavy highway account. Jay clarified.

Vote: Verbal approval (unanimous)

**ARTICLE 19:** To see if the Town will vote to raise and appropriate the sum of **\$95,000** for the **purchase of a new highway truck**. The sum of \$70,000 shall be withdrawn from the Highway Truck Capital Reserve Fund (see article 18) for this purpose and the remainder shall come from the proceeds from the sale of the 2005 highway truck (approximately \$25,000). Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 20:** To see if the Town will vote to raise and appropriate the sum of **\$30,000** to be placed in the **State Aid Reconstruction Expendable Fund** (0058 - Fund Balance as of 12/31/13 \$9,440.92) for the purpose of repairing and maintaining state roads in Jackson. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 21:** To see if the Town will vote to raise and appropriate the sum of **\$100,000** to be placed in the **Road Reconstruction Capital Reserve Fund** (0064 - Fund Balance as of 12/31/13 \$5,180.34) for the purpose of road reconstruction of town roads. Selectmen are in favor (3-0-0).

**DISCUSSION:** Hank Dresch asked what is the definition of road reconstruction. Jay Henry replied it is reclaiming the road including pavement and all additional work needed.

Jerry Dougherty IV recommended offsetting this expense by using the Unreserved Fund Balance.

Vote: Verbal approval (unanimous)

**ARTICLE 22:** To see if the Town will vote to raise and appropriate the sum of **\$38,000** to be placed in the **Highway Repair and Reconstruction Fund** (MM - Fund Balance as of 12/31/13 \$4,777.95) for the purpose of highway repair and reconstruction. The sum of \$38,000, which is contingent upon the Town receipt of that amount from the anticipated State Highway Block Grant in 2014-2015. Selectmen are in favor (3-0-0).

**DISCUSSION: None** Vote: Verbal approval (unanimous)



**ARTICLE 23:** To see if the Town will vote to raise and appropriate the sum of **\$30,000** to be placed in the **Heavy Highway Vehicle Capital Reserve Fund** (0068 - Fund Balance as of 12/31/13 \$39,59) for the purpose of purchasing heavy highway vehicles. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jerry Dougherty IV asked for reason for this fund. Jay Henry replied it was to put money away for future purchases. Jerry Dougherty suggested not appropriating this year. Jerry Dougherty motioned to amend to a sum of \$5k. Moved and Seconded. Bob Thompson said 27 vehicles have been purchased over 33 years. Goal was to replenish the fund for future needs. Any questions on amendment? Purpose for purchasing heavy equipment. Could it be used for repairs? Jay Henry says NO. Vote on Amendment to make it \$5k amendment defeated.  
Vote: Verbal approval (unanimous)

**ARTICLE 24:** To see if the Town will vote to raise and appropriate the sum of **\$3,000** to be placed in the **Police Department Equipment Expendable Trust Fund** (0051 - Fund Balance as of 12/31/13 \$8,729.82) for the purpose of purchasing, repairing or maintaining Police Department Equipment. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 25:** To see if the Town will vote to raise and appropriate the sum of **\$15,350** to be placed in the **Police Cruiser Capital Reserve Fund** (0027 - Fund Balance as of 12/31/13 \$27,681.50) for the purpose of purchasing a new police cruiser. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jeanette Heidmann asked the timing of said purchase. Carl stated in the next 12 months.

Vote: Verbal approval (unanimous)

**ARTICLE 26:** To see if the Town will vote to raise and appropriate the sum of **\$100,000** to be placed in the **Fire Department Truck Capital Reserve Fund** (0003 - Fund Balance as of 12/31/13 \$259,173.04) for the purpose of purchasing a new fire truck. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jerry Dougherty IV asked how soon are you thinking of buying a fire truck? Jay Henry stated 2 years at the earliest. Cost goes up 2% every year. Hank Dresch asked if there is a restriction on the size of the truck and if it will fit into the existing spot. Jay Henry stated the problem we are facing right now is to replace this truck with the exact same thing; it will be a little bit longer. We will need to make some modifications to the garage. Jay Henry stated they might need to extend building and they hope to raise the funds for this through fundraising. Kathleen Dougherty asked if maybe we not pass this for this year and wait for next year. Jay Henry stated he understands and asked what it would do if we lower it to \$50K. Jerry Dougherty IV, says it would increase our taxes \$65 for a home valued

at \$300,000. Bob Thompson talked about the age of some trucks and the length of useful life left in the trucks. Jerry Dougherty IV mentioned the tax rate increase and mentioned again we do have the ability to use the unreserved fund balance to offset that. Jerry Dougherty IV asked to amend Article 26 from \$100K to \$50K. Motioned and Seconded. Is there any Discussion on the Amendment? Peter Benson mentioned we are in the design phase for this truck. Not having the funding really limits us on how we go about doing the work. Bob Thompson stated we are not looking to at this fund to purchase one fire truck, in the next 2 years. We are looking at this fund to help us get our fleet up to date in the form of two trucks within the next 6-7 years. Jerry Dougherty III said so you are talking about a million dollars in 7 years. Jerry Dougherty thinks that it should be bonded it so that the people who are paying for it are also the people who are benefiting from it. Bill Wogisch noted we already have \$250K, twenty-five percent put away, we only need another \$750K, over 7 years at \$100K a year.

Vote: Amendment defeated

Vote: Verbal approval (unanimous)

**ARTICLE 27:** To see if the Town will vote to raise and appropriate **\$500** for the Eastern Slope Airport Authority for the purpose of operating the **Eastern Slope Regional Airport**. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** Jerry Dougherty III was on the board for 18 years, they have about a \$175K budget. The Town of Fryeburg pays Eighty percent. If not a dime is contributed, then the Town of Fryeburg pays for the whole thing. It has important economic and safety contributions to the entire valley. Five hundred dollars is a token payment by the town. It shows we are interested in that asset. Peter Benson said he always speaks against this article. It is not the money it is the principle of the thing. Peter Benson asked how it benefits our town and what do they use our money for? Jay Henry stated he heard that Eastern Maine Aviation is DONE, is it just the garage part of it. There is a reply of YES. Jerry Dougherty IV stated the airport is an FAA designated and supported regional airport. Kathleen Dougherty said the airport is there if we need it and we need to support. Anne Kantack stated we do not use the airport; we use the helicopter that goes to Maine Medical, Boston or Dartmouth. Anne spoke to multiple doctors and ER nurses and no one remembers ever having sent a patient to that airport. Jerry Dougherty III said the helicopters that fly in and out of this area use some of the navigational aids, whether they are operated or supported by Fryeburg Regional Airport. Those helicopters use the approach guidance when flying in, provided by that airport.

Vote: Verbal approval (unanimous)

**ARTICLE 28:** To see if the Town will vote to raise and appropriate the sum of **\$2,500** for the **Gibson Center** for Senior Services, Inc., for the purpose of supporting Jackson home delivered meals, congregate meals, transportation and program services. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** none Vote: Verbal approval (unanimous)

**ARTICLE 29:** To see if the Town will vote to raise and appropriate the sum of **\$2,600** for **Children Unlimited, Inc.** for the purpose of supporting the Early Supports & Services Program (birth to 3 years). Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** Bill Wogisch asked where it is located  
Vote: Verbal approval (unanimous)

**ARTICLE 30:** To see if the Town will vote to raise and appropriate the sum of **\$3,000** for **Tri-County Community Action** for the purpose of continuing services of the Fuel Assistance Program for the residents of Jackson. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** Bill Botsford asked to amend this article to \$6K; this year's statistics are 19 residents in Jackson were served for a total of \$16,447 these figures are from Tri-County Cap. Amendment to \$6K approved  
Vote: Article as amended - Approved

**ARTICLE 31:** To see if the Town will vote to raise and appropriate the sum of **\$716** for **Northern Human Services** for the purpose of providing Jackson residents who are uninsured, services at a sliding fee scale. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** Sarah Clemons asked do we need this with Obama Care. Judith English said that it is not just for uninsured people, that our daughter has had many years of services from Northern Human Services. She believes that \$716 is a small amount to pay for all the services it provides to people in this area. Bill Botsford stated Doctor Angus Badger amended this last year to \$1500. This is a good deal.  
Vote: Verbal approval (unanimous)

**ARTICLE 32:** To see if the Town will vote to raise and appropriate the sum of **\$1,336** for **White Mountain Community Health Center** for the purpose of providing Carroll County residents who are uninsured or underinsured medical care. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION:** Kevin Donohue asked is this just for Jackson or Carroll County Residents that do not live in Jackson. Moderator Kelley stated it is for the county and believes the funds are spread throughout the county.  
Vote: Verbal approval (unanimous)

**ARTICLE 33:** To see if the Town will vote to raise and appropriate the sum of **\$679** for **Starting Point** for the purpose of providing advocacy and support to victims of domestic and sexual violence and their children. Submitted by petition. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 34:** To see if the Town will vote to raise and appropriate the sum of **\$3,000** for the **Jackson Chamber of Commerce** for the purpose of contributing to the Fireworks Fund. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 35:** To see if the Town will vote to raise and appropriate the sum of **\$1,000** for the **Jackson Chamber of Commerce** for the purpose of contributing to the Holiday Beautification Project. Selectmen are in favor (3-0-0).

**DISCUSSION: none** Vote: Verbal approval (unanimous)

**ARTICLE 36:** To see if the town will vote to change the Bartlett Jackson Ambulance by-laws to provide for grammatically gender neutral wording and change the number of required meetings to two per calendar year. This same article is being voted on in the Town of Bartlett. Selectmen are in favor (3-0-0).

**DISCUSSION:** Bob Thompson said the committee felt that there was not a need for quarterly meetings. Ginger Bailey asked has Bartlett already voted on this. Response: Bartlett's Town Meeting is tonight. Moderator Kelley stated this is a \$100K program and we are getting a bargain. Jerry Dougherty IV stated this is just for functioning for selectmen.

Vote: Verbal approval (unanimous)

**ARTICLE 37:** To act upon other business which may legally come before this meeting.

Given under our hands and seals this Eleventh day of February in the year Two Thousand Fourteen.

**DISCUSSION:** No money or official vote. Ray Abbott suggested that Karen send tax bills out the last half by ambulance. Sarah Clemons thanked the Selectmen for the announcement of the bench in memory of Michael and Arthur. It is greatly appreciated, thank you very much. Bill Kelley gave thanks to Selectmen for being a huge help.

Moderator Kelley asked for a motion to dissolve this meeting. Moved and Seconded.

Vote: Verbal approval (unanimous)

---

John Allen, Selectmen

---

Bob Thompson, Selectmen

---

Bill Lockard, Selectmen

Town of Jackson Board of Selectmen

---

Karen Burton, Town Clerk  
A true copy attest

## ASSESSING REPORT 2014

The Town of Jackson performed a revaluation of its property assessments in 2014. Municipalities are required by state law to update assessments at five year intervals per RSA 75:8-a. This was achieved by carefully reviewing and analyzing sales over the past few years and then making adjustments to the assessing system in order to bring all properties to market value as of April 1, 2014. This process, along with our cyclical reinspection program helps to maintain property tax equity for all taxpayers.

A result of the revaluation was a small decrease in assessed value for the town overall. Unfortunately, this contributed to an increase to the tax rate. Please understand that the annual changes in the town, county, and school budgets are the larger causes of changes in individual tax bills. Despite the shaky real estate market over the past five years, the Jackson market appears to have grown stronger over the past year and a half. We will continue to monitor the market and be prepared to adjust assessments as necessary.

The cyclical reinspection / data verification system will continue into the future. Along with sale properties and those with identified changes from building permits, subdivisions, etc., a certain percentage of properties are systematically reviewed at random each year. This helps maintain the quality and accuracy of the physical property data in our assessing system. This is the recommended procedure by the state and is a system that allows the town to spread out the cost of a town-wide revaluation over time. The reinspection program includes measuring and listing each property and an interior inspection, if possible. The town's contracted appraisers carry identification and their vehicles are on file with the town office and the police department.



Please call the town office if you have any questions about the revaluation, the cyclical reinspection program, or assessing questions in general. Thank you for your cooperation as we work to maintain property tax equity for all taxpayers.

Respectfully submitted,

Jason Call, Northtown Associates  
Assessing Agents for the Town of Jackson

## TOWN PROPERTY VALUES

As of December 31, 2014

R07-1	Prospect Farm Land	583,800
R11-16	Iron Mountain Road	3,500
R12-111	Old Jackson Road	32,700
R12-16	Eagle Mountain Road	5,100
R14-1A	Main Street	12,800
R14-8	Town Office Building & Land	610,400
R14-8	Library Building	677,800
R14-8	New Highway Garage	339,900
R18-15	Former Transfer Site Meloon Road	9,700
R30-8	Dundee Road Cemetery	37,900
R30-9	Dundee Road Cemetery	6,500
V01-38B	Shapleigh Bldg.	114,200
V01-42	Ball Field Park & Buildings	142,200
V01-46	Gray's Inn Land & Garage	162,200
V02-10Q	Jackson Falls Park	41,700
V02-38	Black Mountain Road Parking Lot	58,700
V02-39	Town Hall Land & Building	\$367,100
V02-40	Park	98,200
V02-9	Mill Street Cemetery	69,300
V07-53	Jackson Highlands Road	12,800
V07-54	Jackson Highlands Road	14,300
V09-31	Fire - Highway Land & Building & Salt Shed	266,700
V10-105	Profile Rock Land	97,800
	<b>TOTAL</b>	<b>\$3,765,300</b>

## OTHER PROPERTY

R13-27	Bartlett-Jackson Transfer Station Land (in Jackson)	\$164,000
	Bartlett-Jackson Transfer Sta. Bldg /Land (in Bartlett)	651,000
	<b>TOTAL</b>	<b>\$815,000</b>

Market Value: land & bldgs as of April 1, 2014



## 2014 TAX RATE ON \$1,000.00 VALUATION

Municipal.....	\$4.09
Local School.....	\$3.47
State School.....	\$2.28
County.....	\$1.13
<b>Total.....</b>	<b>\$10.97</b>
Water Precinct.....	\$2.75
<b>TOTAL.....</b>	<b>\$13.72</b>

## JACKSON HISTORICAL TAX RATES

<u>Year</u>	<u>Municipal</u>	<u>Local School</u>	<u>State School</u>	<u>County</u>	<u>Total Town</u>	<u>Water Precinct</u>	<u>Total Precinct</u>
<u>1996</u>	\$ 4.00	\$ 5.16	\$ -	\$ 1.10	\$ 10.26	\$ -	\$ -
<u>1997</u>	\$ 4.21	\$ 5.03	\$ -	\$ 1.02	\$ 10.26	\$ -	\$ -
<u>1998</u>	\$ 4.02	\$ 5.22	\$ -	\$ 1.02	\$ 10.26	\$ -	\$ -
<u>1999</u>	\$ 3.23	\$ 3.05	\$ -	\$ 0.94	\$ 7.22	\$ -	\$ -
<u>2000</u>	\$ 3.03	\$ 3.33	\$ -	\$ 0.97	\$ 14.51	\$ -	\$ -
<u>2001</u>	\$ 3.15	\$ 3.05	\$ -	\$ 0.98	\$ 14.81	\$ -	\$ -
<u>2002</u>	\$ 4.91	\$ 2.67	\$ -	\$ 1.20	\$ 16.03	\$ -	\$ -
<u>2003</u>	\$ 4.82	\$ 3.99	\$ 6.95	\$ 1.56	\$ 17.32	\$ 3.99	\$ 21.31
<u>2004</u>	\$ 2.89	\$ 3.14	\$ 3.09	\$ 0.88	\$ 10.00	\$ 2.49	\$ 12.49
<u>2005</u>	\$ 3.65	\$ 1.77	\$ 2.81	\$ 0.77	\$ 9.00	\$ 2.59	\$ 11.59
<u>2006</u>	\$ 3.58	\$ 1.79	\$ 2.45	\$ 0.88	\$ 8.70	\$ 2.42	\$ 11.12
<u>2007</u>	\$ 2.87	\$ 2.13	\$ 2.56	\$ 1.00	\$ 8.56	\$ 2.45	\$ 11.01
<u>2008</u>	\$ 4.41	\$ 2.79	\$ 2.72	\$ 1.04	\$ 10.96	\$ 2.45	\$ 13.41
<u>2009</u>	\$ 3.91	\$ 3.06	\$ 2.17	\$ 0.97	\$ 10.11	\$ 2.40	\$ 12.51
<u>2010</u>	\$ 4.12	\$ 2.72	\$ 2.17	\$ 0.99	\$ 10.00	\$ 2.65	\$ 12.65
<u>2011</u>	\$ 3.45	\$ 3.48	\$ 2.32	\$ 1.00	\$ 10.25	\$ 2.50	\$ 12.75
<u>2012</u>	\$ 3.95	\$ 2.92	\$ 2.37	\$ 0.89	\$ 10.13	\$ 2.43	\$ 12.56
<u>2013</u>	\$ 3.83	\$ 2.96	\$ 2.07	\$ 1.00	\$ 9.86	\$ 2.57	\$ 12.43

## TAX RATE CALCULATION 2014

Total Town Appropriation	2,507,929
Less Revenues	(992,778)
Overlay	39,620
War Service Credits	<u>24,650</u>
Net Town Appropriation	1,579,421
School Gross Budget	2,300,798
Less Adequate Education Grant	(78,127)
Less State Education Tax	<u>(878,772)</u>
Local School Assessment	1,343,899
State Education Tax	878,772
County Tax Assessment	436,066
Total of Property Taxes Assessed	4,238,158
Less: War Service Credits	(24,650)
Add: Village District Commitment(s)	<u>198,343</u>
Total Property Tax Commitment	4,411,851
Tax Rate:	
Municipal	4.09
Local School	3.47
State School	2.28
County	<u>1.13</u>
Total Tax Rate	<u><u>10.97</u></u>
Jackson Water Precinct Tax where Applicable	2.75
Total Tax Rate within Precinct Water District	<u><u>13.72</u></u>

## VALUATION SUMMARY 2014

### VALUATION LAND

Current Use (at Current Use Values)	\$336,201
Residential	124,194,700
Commercial	<u>6,914,200</u>
Total	\$131,445,101

### BUILDINGS

Residential	\$222,659,600
Manufactured Housing/Trailers	104,200
Commercial	<u>30,713,200</u>
Total	\$253,477,000

Public Utilities \$2,055,600

Total Valuation before Exemptions	\$386,977,701
Less Elderly Exemptions	(184,800)
Less Blind Exemption	(25,000)
Less Public Utilities	<u>(2,055,600)</u>
<b>Net Valuation</b>	<b>\$384,712,301</b>

**PROPERTY TAX EXEMPTIONS  
AVAILABLE TO JACKSON TAXPAYERS**

**VETERAN SERVICE EXEMPTION: RSA 72:28-36**

Amount=\$500 Regular Veteran, \$1,400 Total & Permanent Service Connected Disability, \$700 Surviving Spouse. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must be separated or discharged under honorable conditions and have served during the correct time periods covered in statute, or widow of same. Applies only to place of primary abode; does not apply to second home or parcels of land.

**ELDERLY EXEMPTION: RSA 72:39-a**

Must be a resident of NH for at least three years prior to April 1st of year exemption is applied. Must be 65 years of age on or before April 1st of year for which exemption is claimed. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

Net income of \$23,100 or if married \$34,650.

Asset limitation of \$75,075, excluding the value of residence.

Amount of exemption:

65-74 years of age:	\$23,100
75-80 years of age:	\$34,650
80 years or older:	\$57,750

The applicable amount is deducted from the assessed value of property before tax is figured.

**BLIND EXEMPTION RSA 72:37**

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000\*deducted from his/her residential real estate equalized.

For information and applications concerning the following categories, please contact the Office of the Selectmen, 54 Main Street, Jackson, NH, at 383-4223.

**BALANCE SHEET DECEMBER 31,2014**

**ASSETS**

General Fund Checking (TD Bank)	1,264,756.93
Payroll Account (TD Bank)	15,000.00
Money Market - Escrow Account (TD Bank)	13,171.90
Money Market - Highway Repair & Reconstruction Account (TD Bank)	1,770.84
Mascoma Savings Account	54.75
	<hr/>
	1,294,754.42
Other Current Assets	
Taxes Receivable	319,237.34
Tax Liens Receivable	112,375.34
Due From Other Funds	101,577.56
Prepaid	10,735.63
	<hr/>
	543,925.87

**TOTAL ASSETS**

1,838,680.29

**LIABILITIES & EQUITY**

Accounts Payable	91,081.21
Credit Cards	1,957.54
Payroll Liabilities	769.20
Due To School & County	894,045.00
Due To Interware (E-Reg Fees)	11.85
Timber (yield) Tax Escrow	1,192.00
	<hr/>
	989,056.80

Equity

Un-Designated Fund Balance	849,623.49
	<hr/>

**TOTAL LIABILITIES & EQUITY**

1,838,680.29

## **BARTLETT/JACKSON AMBULANCE SERVICE REPORT 2014**

The year 2014 found Bartlett Jackson busier than ever with a tally slightly above the 500 call mark. The average call still takes about two hours from start to completion. Better programming has sped this up a bit.

Bartlett Jackson Ambulance being used as a clinical site for SOLO continues to be a great success! Several students have joined our service and we continue to encourage them to become involved in their own community wherever that may be.

Bartlett Jackson data regarding mTBI is a work in progress! This is an effort to identify concussions in the early stages in order to provide the most appropriate treatments. Currently we have our first University report being written and is due on the professors desk by the end of the month. This is a blind study that identifies the injury, how quickly it was recognized and the follow up care. Patients and schools have responded very well to the efforts put into this program.

Motor vehicle accidents and structure fires continue to keep our members busy as well. Calls that result in stand by for police officers have risen slightly over the past year. This includes local, as well as County Sheriffs and NH State Police Troopers.

W2W (When to Work) our software program has made scheduling far easier. This program also alerts members of events such as training and any other notifications that may be urgent. This makes it unnecessary to do all communication through dispatch, members can check messages prior to their shift to see what is new or any changes that may affect them.

We reported to you last year that we redoubled efforts to obtain insurance information and that has been successful. Efforts to collect outstanding invoices have been met with mixed reviews. It is more time consuming than we thought it would be and has been a slight disappointment.

Bartlett Jackson EMS continues to develop community relations with a cooperative agreement with the Visiting Nurse Association of Mt. Washington Valley. This is an effort to allow patients to remain in their homes and enjoy their quality of life, and results in lower health care costs. We offer lift assistance and suggestions as to where products such as power chairs and grab rails can be purchased, and occasionally who can assist in the installation of these products.

Bartlett Jackson EMS currently has six members in college and universities that are active members. Most of these students are pursuing careers in medicine. These include such areas as Physician Assistant, BS nursing, Pre-Med, and advanced EMT and firefighters. We are proud to have helped launch many medical careers over the years! This includes MD's, DO's, PA's, BSN and Paramedics that are currently

working in the Valley that got their start with BJAS.

Ebola brought a sense of urgency to the world and specifically to EMS responders. A lot was learned about personal protective equipment (PPE), not only with Ebola but for respiratory issues as well. We will continue to monitor these situations and react appropriately.

I would like to thank the towns of Bartlett and Jackson and the citizens of both towns and the folks of Harts Location for their support - we can't do this without You!

We would like to thank Bartlett Fire, Jackson Fire, Bartlett Police, Jackson Police, Carroll County Sheriffs dispatch and officers for all their efforts, New Hampshire Fish and Game, New Hampshire State Police from Troops E and F for all you do. Also to Memorial Hospital and Saco River Medical group for your trust and support in BJAS, to the AMC for sharing your personnel as well as Attitash and US Forest Service. Working with all of you in back country injuries has always been a pleasure.

Finally, we would like to acknowledge the retirement of Jackson Police Chief Karl Meyers - thanks for the many years of support! Enjoy retirement!

Respectfully submitted,

Rick Murnik  
Sue Gaudette  
Eric Pederson  
Co-Directors

## BARTLETT JACKSON AMBULANCE BUDGET

	BUDGET 2014	ACTUAL 2014	BUDGET 2015
<b>INCOME</b>			
Balance Forward	618.68	618.68	2,311.68
Payments	74,000.00	75,690.83	78,000.00
Medicare	46,000.00	36,781.90	40,000.00
Other Income	-	98.72	-
Bartlett	9,600.00	9,600.00	14,445.00
Jackson	6,400.00	6,400.00	9,630.00
Hart's Lotion	500.00	-	-
<b>TOTAL INCOME</b>	<b>137,118.68</b>	<b>129,190.13</b>	<b>144,386.68</b>
<b>EXPENSES</b>			
Equipment			
Maintenance/Rental	900.00	716.16	2,400.00
Insurance	6,375.00	10,921.37	11,000.00
Other Expenses	100.00	2,873.93	500.00
Payroll Expenses (Incl. FICA & Med)	112,000.00	94,586.08	100,000.00
Radio	-	-	-
Repairs	-	-	-
Supplies/New			
Equipment	9,000.00	9,201.06	14,000.00
Telephone/Internet	2,000.00	747.31	800.00
Training/Dues	2,250.00	1,390.00	2,000.00
Contract Services	3,500.00	6,081.84	11,000.00
Postage	375.00	360.70	375.00
<b>TOTAL EXPENSE:</b>	<b>136,500.00</b>	<b>126,878.45</b>	<b>142,075.00</b>
<b>ENDING BALANCE</b>		2,311.68	



**BARTLETT JACKSON AMBULANCE  
DONATION ACCOUNT**

<b>BEGINNING BALANCE 1/1/14</b>	10,392.97
Interest	34.32
Donations	1,091.55
<b>ENDING BALANCE 12/31/13</b>	<b>11,518.84</b>

Respectfully Submitted,

Sue Gaudette

**BARTLETT JACKSON AMBULANCE  
PAYROLL REPORT 2014**

BECK	31
BECKWITH	35
BERES	50
BERWICK	2,997
BILLINGHAM	676
BRODNEY	489
CHANDLER	90
CLARK	3,024
CURRIER	248
DUFFY	3,367
EKBERGH	270
ELAM	4,305
ELAM	3,623
ESTABROOK	443
GAUDETTE	3,500
GREIG	9,574
HUNT	462
MCNAUGHTON	61
MURNIK	4,651
MURNIK	69
MURNIK.	16,938
PEDERSEN	2,283
ROBERTS	4,343
ROBERTSON	216
ROMAN	1,161
ROSE	1,481
RYAN	96
SIMS	11,072
SLADE	200
TAUBER	135
TUTTLE	320
VILLAUME	6,128
VON WODTKE	260
WUNDERLICH	5,210
YEATON	60

## BARTLETT/JACKSON RECREATION DEPARTMENT REPORT 2014

As always Bartlett Recreation would like to thank you for your continued support of *our and your* department. Many children and adults from both Jackson and Bartlett benefit from our recreation department, its programs, events and functions. As we enter 2015, I am encouraged that we will continue to see an increase in the number of Jackson residents who use our many programs.

This year we paid the dues for Jackson to the Carroll County Recreation Department Association. By doing so it allowed Jackson Soccer to participate in the annual soccer tournament. We continue to offer the Boston Flower Show trip in March, at a discounted rate, and all the other sports and programs we offer.

We are still in need of a few volunteer board members for our recreation committee and would love to fill them with some Jackson residents. If you're interested please give us a call. The commitment is a once a month meeting during the school year, and some volunteerism for some events, one of which is 'Taste of The Valley' our largest fundraiser of the year.

*Our vision statement remains the same, 'continue to create a community through people, park and programs.' Our mission statement remains the same as well, 'To provide a variety of quality recreation and leisure programs for all age groups within the communities of Bartlett, Jackson & Harts Location. To utilize the existing parks and recreation facilities within the Town of Bartlett to the best advantage establishing formal partnerships between the town, school and other providers of facilities. To develop long range master plans for existing and future recreation facilities and programming as well as to continually assess the recreational needs of the community.'*

As we head into a new year, my door remains open to you all, please do not hesitate to give me a call, email or even stop by.

Respectfully submitted,

Annette G. Libby  
Executive Director

## BOARD OF ADJUSTMENT REPORT 2014

The Board of Adjustment's duties are generally to hear and decide appeals of decisions by the Building Inspector or the Board of Selectman alleging errors in interpretation of the Zoning Ordinance and to hear requests for variances from provisions of the Zoning Ordinance where the literal interpretation of the Zoning Ordinance would cause an unfair burden on a property owner given the unique characteristics of their property.

The members of the Board of Adjustment as of January 2015 and the expiration of their terms are shown below.

Frank Benesh (2017), Chairman  
Jerry Dougherty (2016)  
Dave Mason (2017)  
David Matesky (2015)  
Brian Walker (2015)  
Martha Benesh, alternate (2015)  
Gino Funicella, alternate (2016)  
Huntley Allen, alternate (2015)

In calendar year 2014 the Board of Adjustment made 2 decisions.

- 2014-01 Appeal of an Administrative Decision that denied a building permit for R-13, Lot 19 (Arthur Couture, Green Hill Road) pursuant to RSA 674:41 which prohibits the issuance of a building permit on a lot that does not have access to a street. This appeal was granted and a building permit was issued.
- 2014-02 Request for a Variance from setback requirements to permit the expansion of an dwelling located on Map V2, Lot 8 (21Mill Street, David and Rebecca Armstrong) This variance was granted.

The applications, supporting material, minutes and decisions are available on the Board of Adjustment page on the town web site.

Respectfully submitted,

Frank Benesh, Chairman

## BUILDING INSPECTOR'S REPORT 2014

I would like to thank the Jackson Selectmen for appointing me as Building Inspector for the Town of Jackson. It has been a busy 6 months for me as your Building Inspector. There were 73 building permits issued this year. Nine of them were issued for new single family homes, and twelve more were issued for major alterations and additions. There was one commercial construction permit. This was for the Wentworth Hotel. They added 12 new room suites. Additionally they added a nice modern kitchen and a completely remodeled laundry room.

There has also been an increase of building permits specifically for solar power installations. There are basically two types that we see. One is an AC system, the other is a DC system. There are many code changes in the 2014 National Electrical code which deal with solar systems. We are working with the Jackson Fire Department and State Fire Marshall's office on making these systems safe for fire fighters. We had one system that was installed in town and after inspection, realized it required the state electrical inspector. There were a few electrical code violations concerning a certain Master Electrician's work. They have been fixed and are all up to code now.

We have found several other electrical violations at other jobs in town, all of them were from work that had been done in the past before the town adopted building codes. One example included buried electrical boxes with no covers in walls or ceilings. This is a major fire hazard. There have been other life and safety codes in town. One house had sliding doors built onto the second floor that opened to the outside, without any decking or stairs. This house had three different doors like this. This jobsite has all been brought up to code.

On Thursdays I have a short meeting with the Fire chief, who also happens to be the Road Agent, and the Fire department life and safety officer. We talk about what is going on in town as it pertains to building, roads, driveways, and life and safety. This brings us all up to speed on what is currently happening in Jackson. I am also in close contact with the town septic engineer. This was never done in the past with the other building inspector. Thursdays are also the day that town residents or contractors can come speak with me in person. This set time has worked well for all involved parties.

There are a lot of calls/emails from residents and people from out of town who have questions about property that is for sale in Jackson. They want to know what they can build on a certain piece of land, if it is available for subdivision, etc. I think

this is certainly one of the most challenging parts of the job. I assist them to the best of my ability.

I would also like to thank the two town administrators that help me with my job. Their time and assistance in helping people out with building permits, fielding phone calls, and keeping in touch with me has made my transition to this position a very positive experience.

Respectfully submitted,

Kevin Bennett  
Jackson Building Inspector

## CONSERVATION COMMISSION REPORT 2014

### **Gray's Inn**

In 2014 the Conservation Commission created and installed eight interpretive signs along the Mystery House Loop trail. These signs identify and describe interesting points of natural and cultural history. We are considering constructing an additional loop trail to explore the forest adjacent to the Nestlenook trail system. Adhering to the terms of our wetlands permit, we had two knotweed pulling work sessions this year. We pulled the knotweed out at the root system, loaded it onto a tarp, and hauled it to the transfer station where John Edgerly immediately burned it, thereby eliminating the threat of spreading. Without the use of chemicals, knotweed removal at the site will continue to be a challenge.

### **Prospect Farm**

The commission updated the informational kiosk at Prospect Farm. The updated map, created by Town Forester Don Johnson, labels Forest Service roads, eliminates timber sale boundaries, and clarifies trail locations by increasing the scale to cover a larger area. Thanks to tremendous help from local resident George Howard, the map also contains historical information such as labeled cellar holes.

In June we met with the new executive director of Jackson Ski Touring Foundation (JSTF), Breanne Torrey, to discuss our partnership regarding environmental issues on town properties. This led to public comment questioning residents' access to Prospect Farm during ski season and eventually led the selectmen to take up the issue and create a new agreement with JSTF.

In the fall, in order to clarify usage policies at Prospect Farm, the commission orchestrated a public discussion with town residents regarding past and future uses. After these discussions and talking with the Selectmen, the following guidelines are recognized for Prospect Farm:

- There is no off road vehicle use.
- Camping is allowed but shall not be encouraged or promoted. Fire permits are required.
- Residents may obtain the gate key to go in for game retrieval.

### **Jackson Falls**

Work at the Falls follows recommendations set forth in an erosion control plan, created in 2013 and updated in 2014, by soil scientist Greg Howard. We continued to spread wood chips donated by Ryman McClane in order to designate pathways and cover exposed root systems. A complete moratorium on trimming and cutting near the iron bridge has stabilized the steep bank. We hired the Appalachian Mountain Club trail crew to construct a rock staircase at the upper end of the falls. We submitted a plan to the Selectmen to remove parking on Valley Cross Rd and

replace it with three to four spaces at the Carter Notch Rd. / Valley Cross Rd intersection. Our hope is that eliminating trimming, reducing parking, and consolidating foot traffic to established stairs and paths will enable the wooded area surrounding the falls to re-vegetate to its more natural state and control the heavy erosion.

### **Wetlands Permits**

The commission handled four expedited wetlands permits ensuring that proper measures were taken to minimize erosion and maintain proper water flow when residents cross wetlands to access their properties. With the Selectmen, the commission worked on additional difficult water quality and erosion issues throughout town to minimize negative environmental impacts.

### **Miscellaneous**

The commission donated \$540.00 to build an irrigation system for the Heritage Path in front of the town offices. This path is a memorial for the first one hundred families to settle in Jackson and is maintained by the Valley Garden Club.

Respectfully submitted,

Larry Siebert, Chairman



## EMERGENCY MANAGEMENT DIRECTOR'S REPORT 2014

Happily it can be reported that we made it through the year without any major emergencies. There were the usual snow events and several windstorms that were all handled by local agencies without any significant disruption to everyday life here in Jackson.

Of note was the adoption of an updated Hazard Mitigation Plan. This plan is required by FEMA and is in force for five years. Once again most of the "heavy lifting" was done by Bea Davis and her committee. Thanks are due to her for all her efforts.

Widely publicized in media outlets the outbreak the Ebola virus had virtually no impact on our town. Both the Fire Department and the Bartlett/Jackson EMS reviewed their Infectious Disease Protocols and are updating their PPE practices and equipment. Although the probability is very low, the possibility exists that we might encounter an individual with an infectious disease. We must therefore plan for that possibility.

Finally I will make my annual plea that residents make sure that their properties are properly "signed" for the purposes of First Responders locating their residents in case of emergencies. The red signs you see around town are available through the Town's website and are made by the Bartlett FD.

Many thanks and stay safe.

Respectfully submitted,

Thomas P M Greig

PS....be sure to visit the new State Website, [ReadyNH.gov](http://ReadyNH.gov) for helpful preparedness ideas.

## FIRE DEPARTMENT REPORT 2014

2014 has been a busy year for us here at the Fire Department with 115 calls. I'm happy to report no major structure fires this year in Jackson.

The Fire Truck Committee is looking at all options for our next purchase and will work on this throughout 2015. We here at the Fire Department hope the Town will continue with funding the Capital Reserve so that we can prepare for our next fire truck purchase in 2016.

The only major repair this year was to our Breathing Air Compressor. This was a used piece of equipment that was purchased in the mid 90's and this recent rebuild should last us many years to come.

We are always looking for new members to join the Fire Department, so if anyone is interested please don't hesitate to stop in and see us.

The Fire Department responded to 115 calls this year.

Fire Alarm Activation - In Town  
Fire Alarm Activation -Out of Town  
Carbon Monoxide Alarm- In Town  
Carbon Monoxide Alarm- Out of Town  
Standby - Out of Town  
Gas Alarm  
Structure Fire - In Town  
Structure Fire - Out of Town  
Motor Vehicle Accident - In Town  
Motor Vehicle Accident - Out of Town  
Propane Leak - In Town  
Propane Alarm  
Rescue Carry Out - Out of Town  
Chimney Fire - In Town  
Chimney Fire - Out of Town  
Burn Investigation  
Transformer Fire  
Chief's Calls  
Wires/Trees Down  
Smoke Investigation  
Sprinkler Activation

Forest Fire - In Town  
Forest Fire - Out of Town  
Vehicle Fire  
Furnace Fire  
Assist Bartlett-Jackson Ambulance  
Standby Station

**Total number of calls for the year** **115**

In closing, please remember to check your smoke detectors and CO detectors for proper operation. It is also very important to ALL emergency services that your house is properly numbered, so that we can locate you in an emergency.

Thank you for your support,

Jay Henry  
Fire Chief

## FOREST FIRE WARDEN AND STATE FOREST RANGER REPORT 2014

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-1370 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdfl.org](http://www.nhdfl.org).

This past fire season started in early April with the first reported fire on April 7th. April, which is the traditional start to our spring fire season, began very dry with unseasonably dry conditions continuing through the entire month. This dry pattern continued through the first half of May. 80% of our reported fires this season occurred during this six week period. The largest fire was 24 acres, occurring in the town of Tamworth. From mid May through early September, above average rainfall kept our total acreage burned statewide at 72 acres. This is the smallest amount of acreage burned statewide in several years. Late August through late September though brought a dry trend to northern areas, resulting in several deep-burning remote fires. Our fire danger days correlated well with the days that there were fires actually reported.

The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2014 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees.

Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

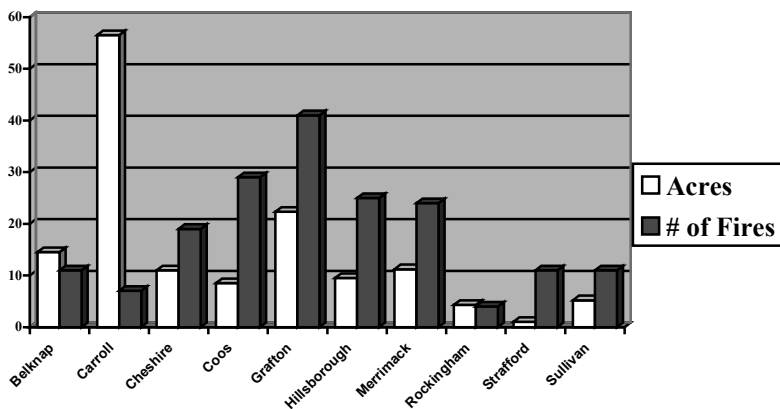
Please remember Fire Permits are available at the Jackson Transfer Station from Jon Ederly during regular business hours. The Jackson Transfer Station is open Friday through Tuesday 12:00 Noon – 6:00pm. Fire Permits are also available from Kenny Crowther, Warden and Gordon W. Lang, Deputy Warden. All brush piles larger than the equivalent size of a “Volkswagen Beetle” must be inspected by one of the above listed people, prior to igniting.

### 2014 FIRE STATISTICS

(All fires reported as of November 2014)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	3.1	5
Carroll	24	4
Cheshire	6.8	7
Coos	5.3	18
Grafton	8.2	32
Hillsborough	6.1	20
Merrimack	15.5	11
Rockingham	1.1	8
Strafford	0.4	5
Sullivan	1.5	2



<b>CAUSES OF FIRES REPORTED</b>		<b>Total</b>	<b>Fires</b>	<b>Total Acres</b>
Arson	2	<b>2014</b>	<b>112</b>	<b>72</b>
Debris	52	<b>2013</b>	<b>182</b>	<b>144</b>
Campfire	10	<b>2012</b>	<b>318</b>	<b>206</b>
Children	2	<b>2011</b>	<b>125</b>	<b>42</b>
Smoking	5	<b>2010</b>	<b>360</b>	<b>145</b>
Railroad	0			
Equipment	5			
Lightning	1			
Misc.*	35 (*Misc.: power lines, fireworks, electric fences, etc.)			

**ONLY YOU CAN PREVENT WILDLAND FIRE**

In closing, after 40 years as Jackson’s Fire Warden, I will be retiring and Kenny Crowther will be taking over as the new Fire Warden. I will stay on as Deputy Fire Warden. I would like to thank the citizens and second homeowners of Jackson for their cooperation and support over the years.

Respectfully submitted,

Gordon W. Lang, Fire Warden  
 Jason Huter, Forest Ranger Disc. #6

## HIGHWAY DEPARTMENT REPORT 2014

The winter of 2013/2014 was a busy year for us at the highway department with roughly 140" of plow able snow. We started 2014 off with a very busy January with bad ice storms on January 5th and January 12th. The entire month of January was spent dealing with ice removal operations which was expensive and lengthy.

June 26th brought us a very heavy rain storm which washed out a section of Iron Mt. Rd. This year we chose to invest much needed time into many of our class 6 roads.

Road work in 2014 consisted of reclaim and paving of Dundee Rd., paving the side roads on Tyrol, Mill St. and Cameron Drive. Miscellaneous ditching and brush removal was done all over town. A section of sidewalk from Wildcat Service Station to the covered bridge was paved this year with 2" of pavement.

Our new dodge truck is in service and working out well.

If the budget is approved for 2015 we would like to do some reclaim and paving on Adams Rd, Ridge Rd, and Eagle Mtn. Rd. We are planning on doing rock removal and ditching on Switchback Rd. Many other parts of town will receive ditching and new culverts.

Snow totals for 2013/2014

Nov/Dec = 57"

Jan = 44"

Feb/March = 39"

April = 4"

Respectfully submitted,

Jay Henry  
Road Agent

## JACKSON PUBLIC LIBRARY REPORT 2014

In 2014 the library had a total of 11,957 library visits and an additional 1,832 visits for the programs held at the library. This is an increase of 2,040 over visits in 2013. The Friends of the Jackson Public Library group continued to provide a variety of enjoyable and educational programs. Over 400 items were added to the library's collection. There were a total of 17,319 items checked out from the library- books, movies, puzzles and ebooks! This is a 10% increase over circulation in 2013. Jackson library patrons continue to be active users of the InterLibrary loan program receiving or sending 1,680 items. There were 110 new patrons in 2014 and the library also received over 250 gifts.

The library's internet access & computer usage statistics continue to grow. The free Wifi is popular and the range is strong enough to cover outside the library into the parking lot. Over 643 people used the library for the Wifi access while 1,052 used the library's computers. The library staff are happy to help computer users at the library and to also assist with questions on technical gadgets during 'Technology Time' drop in. The Library volunteers continue to be a great source of assistance for the library with a total of over 800 hours volunteered in 2014.

The Friends of the Jackson Public Library ran the library's annual book sale in May over Memorial Day weekend and this was yet another successful sale. The sale proceeds were all donated over to the library to supplement the collection budget. The Friends group continues to bring fabulous programs to the Jackson Library. There were musical groups- the favorite Potluck singers were entertaining! Also, Ed Webster the mountaineer entertained with his stories and experiences. There was a popular spring garden series held in April and even a program on the home funeral process given by Julie Lanoie. There was a well-attended Summer Reading program run for children in town that the Friends group also sponsored.

The children's programs continued strong in 2014. The LEGO club is very popular and the twice monthly story times are enjoyed by the very young 'readers'.

The library welcomed a new Director in late August. Lichen Jennings Rancourt grew up in the valley and is very happy to have returned to the valley! The library is lucky to have found such an experienced, enthusiastic and highly educated Director for our thriving library. Lichen has and will continue to represent Jackson's interests within the library cooperative as we continue to work with Madison and the Cook library in Tamworth. The library introduced a new website with forward functionality in 2014. Searching the catalog and reserving a book can now be done on line. The library equipment continues to be varied and available for loan! Remember the Telescope available for loan and the eReaders (try it before you buy it or borrow one for vacation)!



In 2015, the library looks to continue to be a resource for the whole town of Jackson. The collection will keep growing and our programs will continue to be fun and educational for our varied audiences. Of course, we welcome suggestions and donations to help provide the best programs and services possible.

Respectfully submitted,

Sarah Duffy  
Library Trustee Chair

## JACKSON PUBLIC LIBRARY BANK ACCOUNTS

As of 12/31/2014

ACCOUNT TITLE	RESTRICTIONS	BALANCE
Klay Money Market	No Restrictions	10,422.92
Capital Tech Money Market	Technology Upgrades	4,005.12
Building Maintenance Money Market	Building Maintenance	3,502.44
Whitney Money Market	Capital Improvements	3,533.18
March Money Market	Library Maintenance & Improvements	39,187.21
Glass Money Market	Books & Technological Equivalent	1,366.90
Smith Money Market	Children's Books	13,382.94
Operating Check Book		2,721.06
<b>TOTAL ASSETS</b>		<b>\$ 78,121.77</b>

Respectfully Submitted,  
Edith Houlihan, Treasurer

## JACKSON PUBLIC LIBRARY BUDGET 2014

	2014 Actual	2015 Budget
<b>INCOME</b>		
Town Appropriation - Payroll Reimbursement	40,879.25	44,512.00
Town Appropriation - Utilities	10,352.00	12,276.00
Trustees of Trust Fund Income	2,266.35	1,800.00
BVLA Payments	443.26	-
Klay Bequest Contribution	1,737.00	-
March Fund Contribution	1,330.00	-
Donations and Gifts	1,681.12	600.00
Friends of the Library	4,725.61	7,160.00
Restricted Gifts	650.00	-
Friends Annual Book Sale	1,546.50	1,500.00
Grant Income	100.00	200.00
Kent - Friends Grant	-	500.00
Used Book Sales	726.14	600.00
Sale of Coffee	81.00	100.00
Copies/Fax/Scan	488.74	500.00
Non-Resident Fees	900.00	700.00
Lost & Damaged Book Payments	99.25	100.00
Bank Interest	32.31	35.00
<b>TOTAL INCOME</b>	<b>68,038.53</b>	<b>70,583.00</b>
<b>EXPENSES</b>		
Software Hosting/Tech Support	2,000.00	1,500.00
BVLA Purchase	416.27	-
Reconciliation Discrepancies	(0.19)	-
Technology Capital Upgrades	549.99	1,500.00
Library/Payroll Compensation	40,879.25	44,512.00
Collection Expenses	6,930.07	5,930.00
Program Expenses	426.31	700.00
Utility Expenses	11,224.93	12,276.00
Office and Administrative	2,783.93	3,665.00
Kent - Friends Grant	-	500.00
Gifts Purchased from Donations	2,989.36	-
<b>TOTAL EXPENSES</b>	<b>68,199.92</b>	<b>70,583.00</b>
Net Income	(161.39)	

Respectfully Submitted,  
Edith Houlihan, Treasurer

## JACKSON WATER PRECINCT COMMISSIONERS REPORT 2014

The water system operations through 2014 included another typically active year. Granite State Rural Water's Source Water Protection Plan (SWPP) for our water system was brought to completion. Planned maintenance with a fire hydrant replacement on Bear Lane was completed. At our filter plant, the chemical injection was replumbed, and the two chemical rooms were repainted with a durable epoxy coating system. The ceramic media filter vessels were serviced, which is a biennial scheduled job. There was also painting done on the outside of the building. A permanent underground pipe was installed to assist in more efficient backwashing of the surface water intake. Our Switchback Storage Tank site was cleared of small trees and encroaching brush during the summer, as a routine measure. There was also a protective coating applied to our concrete tanks for the second year. The two tanks were originally installed between 1982 –1987, and remain in very good shape.

Our filtration plant facility is now over ten years old, and is requiring some maintenance to keep current and in good shape. Work at the filter plant this ensuing year will include replacement of obsolete instrumentation equipment, production pump maintenance, and begin rotation out and rebuilding the actuating filter control valves.

Regarding The Meserve Brook Dam Area, we continue working cooperatively with the USFS in different capacities. We expect to receive a special use permit for property access, road upgrades for better access this and ensuing years. We are also teaming on an initiative to prevent erosion. Some permitting and design work will be completed this year for the rehabilitation of the Meserve Brook Dam, and access road.

The Board has been proactive in trying to take reasonable measures for source water protection. Given, development in the source water protection area will continue, diligence is needed to ensure the purity of our drinking water. Water quality regulations have become more and more stringent. We see the more stringent water quality standards as good for all, but it does increase our goals relative to source water protectio

We would like to thank all of the Jackson Water Precinct Members for the continued confidence and support you have shown this board. We understand the importance of maintaining our water supply quality. We welcome you to attend our monthly 10 AM meeting held the first Wednesday of each month. Also, participation in the budget hearing and annual meeting are very important.

Respectfully Submitted,

Board of Commissioners  
Karl Meyers, Chairman  
Ann Patricia Donnelly  
Kevin Pratt

## MT.WASHINGTON VALLEY ECONOMIC COUNCIL REPORT 2014

2014 was a year of some significant milestones for the MWV Economic Council. A partial list of those accomplishments include:

**Infrastructure Investment:** The Council was able to secure financing to complete a substantial extension of the entrance roadway to the Tech Village. This expansion included long-term burial of all utilities.

**\$3/4 million of Real Estate:** The road expansion now accesses 4 buildable lots of more than 2 acres each with a value approximating \$750,000.

**Over \$300,000 in loans:** The Revolving Loan Fund is reviewing or has completed over \$300,000 in loans to expand or create local businesses.

**Business Education:** The Boot Camp series, in collaboration with Granite State College, has reached nearly 2,000 local business persons.

**Eggs and Issues went political:** This ongoing business education program was successful in organizing and staging 4 State and National candidate debates to the delight of packed audiences

**Financial stability:** The Council continues to depend on business sponsors, membership, individual donations, interest income, rent payers and other State and Federal resources to fund its operations. The Council was able stay on plan in 2014 with a positive cash flow.

At present there is high interest in new business expansion in the Tech Village which would be a positive step toward economic development and diversity.

Jac Cuddy  
MWV Economic Council

## OLD LIBRARY MANAGEMENT COMMITTEE REPORT 2014

The big news for this past year is that the old Library now has a bathroom!

Thanks to the Protestant Chapel Association, the water connection was made by drilling into the church basement to connect at the source. There are separate meters for each building.

Behind the old Library is its own septic tank. The system then joins the church septic system and leach field. Improvements were made to the church septic access, and their parking lot which was dug up and then patched will be repaved in the spring. Notice the two steel bollards and a large rock placed at the edge of the parking lot to protect the septic tank covers from cars and snowplow.

We thank Mike Weeder for the time he spent with the PCA explaining how the project (in its first incarnation and in its present) would affect their land and parking lot. The Selectmen and the PCA signed a rental agreement—the first ever written agreement for the land use. We felt this was a very important step.

The small bathroom, in the former computer room, was created with little impact to the two larger rooms. A gorgeous vanity/counter was built, using wood paneling from the wall for the doors. There is now a heated “room” under the bathroom to keep plumbing from freezing. It seemed an ideal time to spray foam insulation under the entire building’s floors, which will certainly save a bit on heating bills, as the basement is open to outside air.

The electric systems have been upgraded; circuit breaker box and other extraneous wiring moved out of the bathroom and into the front hallway.

The electrical wires that formerly connected to the building at the gable have been buried underground, giving the front of the building a cleaner look. It is hoped, by the time this is read, that the cable and telephone wires will also be buried.

The final invoice was for \$55,014. The Old Library Trust paid \$2,112 for extras in the bathroom, including the custom sink cabinet made by Alexander Woodworking.

In the course of renovation, it was discovered that in 2010, the phone connection from the fire alarm to the Fire Department had been disconnected with the phone. All this time there had been NO “tone out” existing in case of a fire. This has been reconnected.

Both benches on the porch have been stripped of old paint and repainted by members of the committee. Last year’s Christmas lights were provided by Martha

Benesh and Christmas wreaths are given by the Garden Club. The Jackson Public Library continues their summer paperback sale on the porch.

The building is used at least once a week. Several private meetings are held there, as well as public events, including the Garden Club's "Art in Bloom" tour, and the "Old Library Evenings" which are presented by Roger and Sarah Isberg for to benefit the Old Library Trust. During Farmers' Market hours, the doors were opened. All in all, the building was used about 80 days in 2014.

The Old Library Management Committee thanks the voters of Jackson for supporting this venture and looks forward to many more uses of the building in the future!

The Old Library Management Committee meets the first Sunday of each month at 4PM at the old Library. All are welcome.

Respectfully submitted,

Susan May, Marilyn Rodes, Margie Furlong, Alicia Hawkes, Mary Howe, Kathryn Karlsson and Joan Aubrey.



## PLANNING BOARD REPORT 2014

2014 was a busy and productive year for the Jackson Planning Board, with many meetings devoted to the varied aspects necessary for preparation of the next Master Plan, including a Build-Out Analysis (as approved at the 2012 Town Meeting) and the related Community Listening-Post performed and facilitated by North Country Council; the mailing, collection, and tabulation of a Community Survey (1210 surveys were mailed out and 502 were returned); and Planning Board review of concepts and wording for the next version of the Master Plan. The State recommends that master plans be updated at least every 10 years; Jackson's current Master Plan was approved in 2003.

In addition, Planning Board members and alternates reviewed current Subdivision Regulations with Jay Henry, the Road Agent and Fire Chief, to verify that our regulations will ensure that new lots will meet basic safety needs. The Board reviewed the current Zoning Ordinance for changes needed to Ensure that our requirements are clearly stated and meet both current state requirements and recommendations by the Town Engineer and soil experts. Four amendments have been proposed for review at the January 8th Public Hearing, prior to their inclusion on the ballot for the 2015 Town Meeting; the proposals will be available for review at the Jackson Town Offices.

Finally, at public hearings during 2014 Board members approved two Subdivision applications and three Boundary Line Adjustment applications.

Planning Board members and alternates are appointed by the Selectmen; term of service is three years. Present Planning Board members and alternates participate meaningfully in discussions and represent a wide variety of Town interests and concerns; they work well together to reach consensus on matters that are determined to be beneficial to the Town. Usually there is an opening for at least one alternate; interested citizens are encouraged to submit a letter of interest to the Selectmen. John Allen continues as the Selectmen's representative.

Respectfully submitted,

Dick Bennett, Chair

## POLICE DEPARTMENT REPORT 2014

With the ending of 2014, the Jackson Police Department is ending an era of its own. Sgt. Sean Cowland resigned from the police department on December the 1st. Sgt. Cowland has served with the police department since December 2004. He is a man of integrity, a one of a kind and will certainly be missed.

Chief Karl Meyers retired from law enforcement after 25 years at the stroke of midnight on December 31st. Chief Meyers has served with the Jackson Police Department for 11 years, 10 and a half as Chief.

Cpl. Doug Jette will take over as the new Chief of Police on January 1st. Cpl. Jette has served with the police department since 2008 and is the Prosecutor at court for us. Being a prosecutor is a difficult job.

At this time, I would like to take an opportunity to express my thoughts as I conclude my tenor. We all know Jackson is a special place. And, to be able to live here is a blessing. The fact that I was also able to work here is the icing on the cake.

The citizens of Jackson are the back bones of the police department. If you had not supported us throughout the years, we could not have accomplished what we have. Your faith in us is shown every year at budget time. Your suggestions and ideas have played a part in how the police department has operated and been shaped.

It is my sincerest hope that the police department has served you well and been a credit to professionalism and law enforcement. As I reflect over this past decade of the people who have moved away, passed away, moved here or resided here all their lives; being able to know them and be a part of their lives has richly blessed me and been fascinating.

To anyone I have irritated over the years, know I am human and please chalk it up to me having a bad day. To those I have irritated because you received a traffic ticket or an admonishing, oh well.

I also want to thank the Boards of Selectmen over the years who have supported me and gave me the freedom to build the police department. Your trust has resulted in a fully functional police department that has the respect of and a close relation with law enforcement agencies in the county.

Again, thank you for allowing me to have been your Chief of Police.

I will leave you with this, during my tenor as chief, there has never been a bank robbery in Jackson.

Respectfully submitted,  
Chief Karl F. Meyers

## POLICE ACTIVITY REPORT 2014

**Calls for service 1,627**

**Arrests 16**

77	Alarms	2	Reckless Driving
1	Arrest warrant	1	Removal of deceased animal
40	Assist Ambulance	2	Sex Offender Registration
24	Assist Fire Dept.	7	Subpoena Served
41	Assist other Law Enforce.Agencies	17	Suspicious Circumstance
68	Assist other Town Depts.	8	Suspicious Person
3	Attempted Burglary	2	Theft
3	Burglary	3	Untimely Deaths
1	Conduct after accident	8	Vin Verification
	Court Arraignments, Trials,	45	Welfare Checks
40	Hearings & Traffic		
1	Criminal Mischief	10	Wild Animal Complaints
4	Criminal Trespass		
1	Disorderly Conduct		<b><u>Traffic Violations</u></b>
15	Disturbances - guests/staff	41	Municipal Parking Tickets
1	Dog Bites	66	State Citations
3	Dog Barking Complaints	335	Warnings
6	Dog Loose/Lost		
6	Domestic Disturbance		<b><u>Accidents</u></b>
3	Driving After Suspension	0	Fatal Accidents
1	Driving w/o Licenses	34	Motor Vehicle
1	Driving w/o Required Insurance		
1	D.W.I.		
1	D.W.I. 2nd		
31	Finger Printing		
4	Harassment		
1	Hindering Apprehension		
6	Lost Property		
13	Noise Complaints		
2	Possession of Drugs		
1	Protective Custody - Alcohol		

## TOWN AUDITOR'S REPORT 2013

I performed the various tests and verifications prescribed by the New Hampshire Department of Revenue Administration (DRA). In completing the DRA's form MS-60 I reviewed process and procedures. I also verified the accuracy of various reports made to the DRA by town offices. I found no material discrepancies.

Some observations and suggestions arose from my review. Following are those that were included as part of the MS-60 and submitted to the DRA through the selectmen. The detailed MS-60 report is available at the town office.

### **Observations:**

#### **General Ledger/Financial Records**

**Cash Accounts** – Consider more formal division of responsibilities for receipts, manifests, reconciliation of accounts and control of unused check stock.

**Adjusting Journal Entries** – Consider instituting a procedure requiring adjusting journal entries to be reviewed by a second party.

#### **Treasurer / Cash**

**Transfer of Funds** – Consider establishing a dual approval system if funds are to be transferred by the Treasurer to other than the Town of Jackson.

#### **Library**

**Separation of Functions** – Consider implementing some separation of function between management of the general ledger and reconciliation of cash accounts.

Respectfully submitted,  
Dave Mason, Locally Elected Auditor

## TOWN CLERK'S REPORT 2014

### Automobile Permit Fees

	Year	of Permits #	Amt. paid in Permits
	2014	137	16,754.75
	2015	1,306	204,396.39
	2016	35	<u>11,416.00</u>
Total Permit Fees		<u>1,478</u>	\$232,567.14

### State Fees & Misc Income

Marriage License Fees paid to State	1216.00
Certified Copy Fees paid to State	964.00
Dog License Fees	771.50
Uniform Commercial Code Filing Allocation	512.00
Dog Fines	28.00
Postage	<u>92.95</u>
Total	\$3,584.45

### Clerk Fees Collected and Paid to Town Treasurer

Municipal Agent Fees	4,184.00
Auto Permits and Title filing	1,774.00
Dog Licenses	156.00
Marriage Licenses (27 @ \$7.00)	224.00
Certified Copies	411.00
Interware Fee	304.55
Total Clerk Fees	<u>\$7,053.55</u>

**Total Receipts Paid to Treasurer** **\$243,205.14**

Respectfully Submitted,  
Karen E. Burton  
Town Clerk

## TAX COLLECTOR'S REPORT 2014

<b>Uncollected Taxes 01/01/14</b>	<b>2014</b>	<b>2013</b>
Property Taxes		432,552.24
Timber Yield Taxes		1,035.84
Prior Year Credits Balance	(14,717.19)	
 <b>Taxes Committed this Fiscal Year</b>		
Property Taxes	4,424,902.00	
Timber Yield Taxes	2,856.99	
 <b>Overpayments</b>		
Interest Late Tax	3,267.44	16,148.67
<b>Total Debits</b>	<b>4,416,309.24</b>	<b>449,736.75</b>
 <b>Remitted to Treasurer:</b>		
Property Taxes	4,102,656.22	320,856.62
Yield Taxes	1,353.24	1,035.84
Interest & Penalties	3,267.44	16,148.67
Conv. To Liens (Principal Only)		111,695.62
 <b>Abatements</b>		
Property Taxes	1,800.00	
 <b>Uncollected Taxes end of year</b>		
Property Taxes	322,721.09	
Yield Taxes	1,503.75	
Property Tax Credit Balance	(16,992.50)	
<b>Total Credits</b>	<b>4,416,309.24</b>	<b>449,736.75</b>

Respectfully Submitted,  
Karen E. Burton, Tax Collector

## TAX LIEN ACCOUNT SUMMARY REPORT 2014

### Prior Year Levies

	2013	2012	2011+
Unredeemed Liens Beg.Yr.		\$75,546.90	\$59,027.41
Liens Executed dur Fis Yr	\$120,728.37		
Interest & Cost Coll.	3,340.30	6,964.70	21,867.56
<b>Total Lien Debits</b>	<b>\$124,068.67</b>	<b>\$82,511.60</b>	<b>\$80,894.97</b>
<b>Remitted to Treasurer</b>			
Redemptions	\$54,882.43	\$29,017.50	\$59,027.41
Interest & Cost Coll.	3,340.30	6,964.70	21,867.56
Unredeemed Liens Bal	65,845.94	46,529.40	
<b>Total Lien Credits</b>	<b>\$124,068.67</b>	<b>\$82,511.60</b>	<b>\$80,894.97</b>

Fiscal Year Ending December 31, 2014

Respectfully Submitted,  
Karen E. Burton, Tax Collector



VITAL STATISTICS REPORT 2014

**BIRTHS**

<u>Date</u>	<u>Name of Child</u>	<u>Name of Father</u>	<u>Name of Mother</u>	<u>Place of Birth</u>
02/17/14	Tristan Daniel Bagley	Jason Bagley	Marcie Bagley	North Conway
02/20/14	Isabel Rita Walker	Brian Walker	Alyssa Walker	North Conway

**RESIDENT MARRIAGES**

<u>Date</u>	<u>Person A</u>	<u>Person B</u>	<u>Place of Marriage</u>
07/26/14	James L. Wrigley	Courtney J. Croteau	Jackson
08/16/14	Richard J. Dyer	Beth H. Lewinger	Jackson
09/06/14	Rachel M. Freierman	Elizabeth O. Clark	Hebron

**RESIDENT DEATHS**

<u>Date of Death</u>	<u>Decedent's Name</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>	<u>Place of Death</u>
03/16/14	Robert Temple	Howard Temple	Edna Kalback	North Conway
04/20/14	Roger Chambers, Jr.*	Roger Chambers, Sr.	Marion Hooley	Jackson
06/25/14	Frances Miller	Samuel Gray	Annie Grimm	Jackson
08/26/14	William Beal*	William Beal	Beatrice Star	Jackson
11/20/14	Angelina DeLuca	Fortunato Ascenti	Katerina Unkownn	North Conway
11/29/14	Golda Bragg	Richard Sutton	Edith Gideon	North Conway

\*Military  
 Respectfully Submitted,  
 Karen E. Burton, Town Clerk

## TRANSFER STATION REPORT 2014

This was a very busy year at the transfer station with many changes having taken effect this year. In January our old bailer broke and we quickly realized a second bailer would be beneficial to the facility. Money was allocated from the operating account and a new bailer was purchased and installed in April. This required a change in how the material building was being used. A wall was moved and the bailers were relocated within the building to allow for better operation. To do this, the "Good stuff" store needed to be moved to a different location. These changes also moved traffic away from the bailing area and the center of the facility.

As a reminder, because there is no lighting in the store it will close at dusk or 5:45PM, whichever comes first. Please follow the rules of the store as it is meant to reallocate good reusable items to those who can use them. There are some restrictions: No fee items allowed such as electronics, TV's, etc. and no hazardous material. A more complete list is posted in the facility.

Recycling is a town mandate and it helps to run the facility. The **Operating Budget** is made up of the recycling and fee revenues. No tax dollars are used for this budget. When you do not recycle, money we are saving you from your taxes are being put into the landfill. When a stray aluminum can or newspaper gets thrown into the compacter, we are throwing good money away. Please help us help you and recycle. Remember, not recycling is like throwing money away.

**Please remember the posted speed limit on the Transfer Station road is 25 miles per hour.** Please feel free to ask the attendants if you ever have any questions. We will gladly help you.

Transfer Station's 2014 Numbers of Interest.

Material Disposed:	757 Mattresses/Box springs
	427 Pieces of Furniture
Number of items recycled:	837 Tires
	623 Televisions
	640 Other electronic devices

Disposed Material Break Down by Year:	2011	2012	2013	2014
Municipal solid waste	361.63	368.56	469.37	376.69 *
Construction debris	147.43	214.94	168.78	218.75 *
Aluminum cans	6.61	5.86	6.83	6.72 r

<b>Disposed Material Break Down by Year:</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Mixed paper	153.03	133.29	105.45	106.42 r
Old corrugated cardboard	62.13	84.6	58.93	65.55 r
Scrap metal	176.20	144.74	155.59	145.26 r
Commingled plastic & tin	55.25	51.41	42.67	48.46 r
Glass	175.63	174.10	163.78	00.00 r
Electronics	31.17	26.70	23.75	41.27 r
Tires	0.00	22.03	0.00	21.63 r

*All weights are in tons (2000lbs)*

*\* = land filled      r = recycled*

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
<i>Total tons land filled at facility:</i>	<i>2410.57</i>	<i>2464.19</i>	<i>2664.5</i>	<i>2719.77</i>
<i>Total tons recycled at facility:</i>	<i>660.02</i>	<i>642.73</i>	<i>557.0</i>	<i>615.7</i>

Respectfully submitted,

Jon Edgerly, Transfer Station Manager

**BARTLETT-JACKSON TRANSFER STATION  
OPERATING ACCOUNT - 2014**

Beginning Balance: January 1, 2014	61,677.75
Deposits	54,226.05
Minus Expenses	(66,654.96)
Minus bad checks/deposit tickets	(68.08)
Balance on hand: December 31, 2013	<u>\$ 49,180.76</u>

**EXPENSES- OPERATING ACCOUNT**

James Ainsworth: Mileage for recertification school	73.80
Androscoggin Valley: Glass disposal	3,409.84
Aramak: Sweatshirts, polo shirts, pants	456.78
Atlantic Recycling: Vertical baler, baler cylinder	13,657.00
AVRDD Mt. Carberry Landfill: Bulky waste	740.08
Beauregard Equipment: hoses, filter, elements, labor	2,460.22
C&H Distributers, LLC, Bulk container, dockboard, hopper	3,433.48
DES - Classes	125.00
Jon Edgerly: Mileage, boots, tolls	422.40
Fairpoint	479.01
Frechette Tire Company: Radial tire	281.95
Garland Waste Services, Unit rental fee	90.00
Hilton's Heavy Equip.: Alternator, clamps, hyd lines, hoses, filters	3,813.19
Labonville, Boots, steel cable wedge, wire	353.01
Lucy Lumber: Misc. bldg & equip. supplies	503.04
Jesse Lyman: Diesel	3,026.74
Medeiros, Brenda: Bookkeeping	2,000.00
NAPA: Equipment maintenance	989.93
New Hampshire Electric Coop.	5,977.57
North Conway Incinerator: Haul off	9,480.00
Northeast Recycle Conference	150.00
NE Resource Recovery Assoc.: Dues, electronics, comingles	10,738.88
Postmaster: Stamps	46.00

Rocky Branch Builders: Partial payment building repairs	1,666.67
Smith & Town Printers: Payment receipts	318.00
Jonathan Taylor, Electrician: Lights repaired	1,912.37
Treasurer, State of NH: Operator certification classes	50.00
<b>Total</b>	<b>66,654.96</b>

**INCOME FOR OPERATING ACCOUNT**

Bartlett collected for tires/matt/refr/furn/etc.	19,392.00
Jackson collected for tires/matt/refr/furn/etc.	7,193.00
North East Resource Recovery Assoc., Paper, metal, etc.	25,626.10
Roger Labbe: Metal Contract	1,250.00
Planet Aid: Clothe collected	764.95
<b>Total</b>	<b>54,226.05</b>

Respectfully Submitted,  
Brenda Medeiros, Bookkeeper

## TREASURER'S REPORT 2014

I would like to thank Warren Schomaker for his years of service as the Treasurer of Jackson. His organization made for an easy transition for me to take over the responsibilities as Treasurer.

Since I have taken on this new role, with the approval of the Selectmen, Deputy Treasurer Barbara Theriault has been appointed, and I have assigned any selectman or police officer to make deposits if it becomes necessary.

A Tax Anticipation Note (TAN) has been secured through Mascoma Bank in Lancaster, NH with a yearly renewal option.

The Town Office Staff and I continue our work with an established system to ensure a formal division of responsibilities for receipts, manifests and reconciliations.

It has been a pleasure working with Town Office Administrator, Julie Atwell, Town Office Administrative Assistant, Julie Hoyt and Town Clerk, Karen Burton. I look forward to our upcoming year.

Respectfully,  
Kathleen M Dougherty  
Town Treasurer

## TREASURERS BANK ACCOUNT SUMMARY REPORT 2014

### GENERAL FUND

Balance on Hand: January 1, 2014	1,238,670.38
Receipts	5,376,352.56
Interest	75.05
Expended on Town Behalf	(2,553,162.06)
School Payments	(2,162,770.00)
County Payments	(436,066.00)
Precinct Payments	(198,343.00)
Balance on Hand December 31, 2014	<u>1,264,756.93</u>

### PAYROLL ACCOUNT

Balance on Hand: January 1, 2014	27,371.98
Transfers from General Fund	229,281.77
Expended	(241,653.75)
Balance on Hand December 31, 2014	<u>15,000.00</u>

### ESCROW ACCOUNT

Balance on Hand: January 1, 2014	11,959.55
Receipts	1,607.00
Interest	20.35
Expended from Escrow Account	(415.00)
Balance on Hand December 31, 2014	<u>13,171.90</u>

### HIGHWAY REPAIR & RECONSTRUCTION FUND

Balance on Hand: January 1, 2014	4,777.95
State of NH Appropriation	27,921.66
Interest	23.16
Transfer to General Fund	(30,951.93)
Balance on Hand December 31, 2014	<u>1,770.84</u>

### CONSERVATION COMMISSION

Balance on Hand: January 1, 2014	21,650.28
Receipts	12,075.00
Interest	48.73
Expended	(9,469.32)
Balance on Hand December 31, 2014	<u>24,304.69</u>

**MASCOMA SAVINGS BANK**

Balance on Hand: July 1, 2014	100.00
Fees	(45.25)
Balance on Hand December 31, 2014	<hr/> 54.75

Respectfully Submitted  
Kathleen M Dougherty, Treasurer



**TREASURERS GENERAL FUND REVENUE SUMMARY  
REPORT 2014**

Received From:	
Tax Collector	1,591,036.73
Town Clerk	242,879.64
Federal Government	80,733.00
State Government	74,724.03
Refunds/Reimbursements	20,901.45
Income from Departments	14,672.21
Other Sources	87,623.16
Insurance Reimbursements	25,523.12
Contributions & Donations	50.00
Other Misc. Revenues	2,422.35
Transfer from other Funds	222,978.37
<b>Total</b>	<u>2,363,544.06</u>

**DETAIL OF GENERAL FUND REVENUES**

**TAX COLLECTOR**

Property Tax	1,536,708.63
Interest & Penalties	51,471.11
Yield Tax	2,856.99
	<u>1,591,036.73</u>

**TOWN CLERK**

Auto Permits	232,567.14
Marriage Licenses	1,216.00
Certified Copies	971.00
Dog Licenses	771.50
Clerk Fees	6,742.00
Miscellaneous	512.65
Due to Interware (E-Reg Fees)	99.35
	<u>242,879.64</u>

**FEDERAL GOVERNMENT**

Payment in Lieu of Taxes	80,733.00
	<u>80,733.00</u>

**STATE GOVERNMENT**

Meals & Rooms	39,629.30
---------------	-----------

Highway Block Grant	34,969.73
Misc Grants & Refunds	125.00
	<hr/>
	74,724.03

**REFUNDS & REIMBURSEMENTS**

Diesel reimb from School	17,977.34
Town Hall Utilities	2,924.11
	<hr/>
	20,901.45

**INCOME FROM DEPARTMENTS**

Selectmen's Office Income	1,878.74
Planning Income	1,113.47
Board of Adjustment Income	165.00
Police Income	2,401.00
Special Duty Pay	250.00
Transfer Station	8,864.00
	<hr/>
	14,672.21

**OTHER SOURCES**

Septic Fees	2,485.00
Building Permit Fees	12,724.42
Cable Franchise Fee	18,695.18
Sale of Town Property	53,600.00
Interest Earned	118.56
	<hr/>
	87,623.16

**INSURANCE REIMBURSEMENTS**

Insurance Reimbursements	25,523.12
	<hr/>
	25,523.12

**CONTRIBUTIONS & DONATIONS**

Donations	50.00
	<hr/>
	50.00

**OTHER MISC. REVENUES**

Other Misc. Revenues	2,422.35
	<hr/>
	2,422.35

**TRANSFER FROM OTHER FUNDS**

Transfers from Capital Reserve	222,978.37
	<hr/>
	222,978.37

Respectfully Submitted  
Kathleen M Dougherty, Treasurer

## TRUSTEES OF CEMETERIES REPORT 2014

The Cemetery Trustees have wanted to replace the decrepit fence surrounding the Village Cemetery for quite some time and, after a few glitches, were finally able to pull everything together this Fall. We are very fortunate that all monies came through the March Fund, at no cost to the town. We are extremely grateful for the kindness and foresight of Ed & Marjorie March, two icons in Jackson history. We also would like to thank the two Julies, Atwell & Hoyt, at the Town Office, as well as the Trustees of Trust Funds for all their help wading through the technicalities and legalese. We received two bids and chose Eastern Green to do the work. They not only carted the old fence away and installed classic granite and chain fencing, but their bid included extensive pruning of severely overgrown trees to accommodate the new construction, which the other bidder would not have been equipped to do themselves. We're delighted with the results and look forward to having the entryway and arch cleaned up to complete the look.

Since the two cemeteries are now cared for by independent contractors with their own equipment, we no longer have to maintain our own. We received two bids on the contents of the storage shed at the Village Cemetery, which included two rider mowers and a weed whacker. We accepted the highest bid and the proceeds will allow us to take care of the archway as well as have the shed spruced up.

Ten sites were assigned this year, two in the Village Cemetery and eight in Dundee. As always, we are grateful to Gary & Ellie Speirs with Eastern Green and to Rick Davis for their care in preserving these beautiful properties.

Respectfully submitted,  
Alicia Hawkes  
Lee Phillips  
Barbara Theriault

## TRUSTEES OF CEMETERIES FINANCIAL REPORT 2014

Cash on Hand: January 1, 2014	2,645.25
<b>RECEIPTS</b>	
Trust Funds Interest on CD's	79.46
March Trust Fund (New Fence)	51,234.00
Lot Assignments	100.00
Cemetery Equipment Sold	2,033.00
Town Appropriations	9,250.00
<b>Total Income</b>	<b>65,341.71</b>
<b>DISBURSEMENTS</b>	
Trust Funds	800.00
Village Cemetery:	
Contract Maintenance	5,900.00
Contract Landscaping	2,100.00
Equipment & Repair	51,796.85
Dundee Cemetery	
Maintenance (mowing, etc.)	660.00
Repairs	663.00
<b>Total Disbursements</b>	<b>61,919.85</b>
<b>Cash on Hand: December 31, 2014</b>	<b>3,421.86</b>

# TRUST FUNDS REPORT 2014

JACKSON, NH  
 Date To Be Filed, 3/1/2015  
 Prepared 1/24/2015  
 Created Name of Trust Fund

1928/96 Jackson Cemetery/New Plots

Fund Purpose	How Invested	Total Beginning Balance	Principal				Income			Total Grand Total Principal + Income	
			New Funds and/or Additions	Cash +/- on Secur.	With-draw.	End Balance	Begin Balance	Income	Income Expended		End Balance
Cemetery	PDPF0013	36,133.61	800.00	-	XXXXX	36,933.61	-	6.93	6.93	-	36,933.61
"	PDPF0019	468.03	-	XXXXX	XXXXX	468.03	-	-	-	-	468.03
"	PDPF0016	1,212.35	-	XXXXX	XXXXX	1,212.35	-	-	-	-	1,212.35
"	PDPF0014	1,930.02	-	XXXXX	XXXXX	1,930.02	-	-	-	-	1,930.02
"	PDPF0010	3,257.72	-	XXXXX	XXXXX	3,257.72	-	-	-	-	3,257.72
"	PDPF0012	1,534.85	-	XXXXX	XXXXX	1,534.85	-	-	-	-	1,534.85
"	PDPF0018	78,412.35	-	XXXXX	XXXXX	78,412.35	-	14.48	14.48	-	78,412.35
"	PDPF0015	22,303.65	-	XXXXX	XXXXX	22,303.65	-	4.79	4.79	-	22,303.65
"	PDPF0038	1,036.60	-	-	-	1,036.60	-	-	-	-	1,036.60
"	PDPF0039	1,039.24	-	-	-	1,039.24	-	-	-	-	1,039.24
"	PDPF0040	87,312.62	-	51,234.00	-	36,078.62	-	14.90	14.90	-	36,078.62
<b>Total Cemetery</b>		<b>234,641.04</b>	<b>800.00</b>	-	<b>51,234.00</b>	<b>184,207.04</b>	-	<b>41.10</b>	<b>41.10</b>	-	<b>\$ 184,207.04</b>

NOTE: Only income may be spent from most Cemetery Funds

## Miscellaneous Trust Funds

Sch/Library (Inc)	PDPF0035	10,016.81	-	XXXXX	XXXXX	10,016.81	-	1.80	1.80	(16.81)	10,000.00
Land Care(Inc)	PDPF0029	30,616.34	-	XXXXX	XXXXX	30,616.34	-	6.02	6.02	-	30,622.36
Land Care	PDPF0023	59,615.46	-	XXXXX	XXXXX	59,615.46	-	11.68	11.68	-	59,627.14
Library (Inc)	NWB-AM	903.92	-	XXXXX	XXXXX	903.92	-	-	-	-	903.92
Library (Inc)	NWB-AM	38,966.26	-	XXXXX	XXXXX	38,966.26	-	19.49	19.49	-	38,966.26
Library (Inc)	NWB-CD	250,000.00	-	-	-	250,000.00	-	1,745.20	1,745.20	-	250,000.00
Library (Inc)	NWB-AM	30,214.40	-	XXXXX	XXXXX	30,214.40	-	15.11	15.11	-	30,214.40
Sch/Church (Inc)	PDPF0024	1,182.71	-	-	-	1,182.71	-	-	-	-	1,182.71
Poor (Inc)	PDPF0011	6,214.52	-	XXXXX	XXXXX	6,214.52	-	0.64	0.64	-	6,215.16
Recreation	PDPF0041	4,397.19	-	-	-	4,397.19	-	0.02	0.02	-	4,397.21
TownImprovement	PDPF0063	1,803.41	-	-	-	1,803.41	-	-	-	-	1,803.41
Financial Aide	PDPF0065	1,043.08	-	-	-	1,043.08	-	-	-	-	1,043.08
Maintenance	PDPF0066	21,016.30	10,000.00	-	-	31,016.30	-	4.55	4.55	-	31,020.85
<b>Total Miscellaneous Trust Funds</b>		<b>455,990.40</b>	<b>10,000.00</b>	-	-	<b>465,990.40</b>	-	<b>1,804.51</b>	<b>1,798.41</b>	<b>6.10</b>	<b>\$ 465,996.50</b>

XXXXX - Inc. Only income may be spent

## Capital Reserve Funds

Revaluation	PDPF0004	40,631.30	-	-	-	40,631.30	-	7.45	7.45	-	40,638.75
Crauser	PDPF0027	27,681.44	15,350.00	-	-	43,031.44	-	3.69	3.69	-	43,035.13
New Bus	PDPF0001	73,582.67	15,000.00	-	-	88,582.67	-	13.77	13.77	-	88,596.44

**TRUST FUNDS REPORT 2014**

JACKSON, NH

Date To Be Filed, 3/1/2015

Created Prepared 1/24/2015

Name of Trust Fund

Fund Purpose

How Invested

Total	Principal			Income			Total			
	Beginning Balance	New Funds and / or Additions	Cash +/- on Secur.	With-draw.	End Balance	Begin Balance		Income	Expended	End Balance
	5,180.34	100,000.00	-	83,148.40	22,031.94	-	1.42	-	1.42	22,033.36
	259,172.55	100,000.00	-	-	359,172.55	-	48.92	-	48.92	359,221.47
	75,179.75	50,000.00	-	47,177.00	78,002.75	-	14.42	-	14.42	78,017.17
	31,489.82	-	-	-	31,489.82	-	6.06	-	6.06	31,495.88
	39.59	30,000.00	-	-	30,039.59	-	0.15	-	0.15	30,039.74
	4,895.15	60,000.00	-	1,410.00	63,485.15	-	1.08	-	1.08	63,486.23
	<b>517,852.61</b>	<b>370,350.00</b>	-	<b>168,241.69</b>	<b>719,960.92</b>	-	<b>96.96</b>	-	<b>96.96</b>	<b>720,057.88</b>
<b>Expendable Trust Funds</b>										
	93,579.93	-	-	-	93,579.93	-	18.13	-	18.13	93,598.06
	8,997.88	-	-	-	8,997.88	-	1.66	-	1.66	8,999.54
	10,367.39	-	-	10,368.59	(1.20)	-	1.40	-	1.40	0.20
	31,646.08	5,000.00	-	-	36,646.08	-	6.07	-	6.07	36,652.15
	58,585.03	2,000.00	-	-	60,585.03	-	11.50	-	11.50	60,596.53
	1,118.39	-	-	-	1,118.39	-	-	-	-	1,118.39
	10,069.63	-	-	-	10,069.63	-	1.80	-	1.80	10,071.43
	184.54	5,000.00	-	-	5,184.54	-	-	-	-	5,184.54
	8,292.82	3,000.00	-	11,560.49	169.33	-	1.08	-	1.08	170.41
	9,440.92	30,000.00	-	29,999.89	9,441.03	-	1.70	-	1.70	9,442.73
	115,174.32	-	-	-	115,174.32	-	21.39	-	21.39	115,195.71
	4,130.62	-	-	-	4,130.62	-	-	-	-	4,130.62
	62,364.89	10,000.00	-	-	72,364.89	-	12.14	-	12.14	72,377.03
	58,316.57	10,000.00	-	-	68,316.57	-	11.62	-	11.62	68,328.19
	<b>472,706.01</b>	<b>65,000.00</b>	-	<b>51,928.97</b>	<b>485,777.04</b>	-	<b>88.49</b>	-	<b>88.49</b>	<b>\$ 485,865.53</b>
	<b>1,681,190.06</b>	<b>446,150.00</b>	-	<b>271,404.66</b>	<b>1,855,935.40</b>	-	<b>2,031.06</b>	-	<b>1,839.51</b>	<b>1,856,477.98</b>

**Grand Total:**

**NOTE:** Report filed with NH Department of Revenue and NH Attorney General's Office- March 1, 2015

# Town Warrant and Budget



**Town of Jackson  
New Hampshire  
Warrant and Budget  
2015**

To the inhabitants of the town of Jackson in the County of Carroll in the state of New Hampshire qualified to vote in town affairs are hereby notified and warned of the Annual Town Meeting will be held as follows:

**Date:** March 10, 2015

**Time:** 8 a.m. until 7 p.m.

**Location:** Whitney Center

**Details:** To vote on Ballot Articles 1,2,3,4 and 5.

All other Articles will be discussed and acted upon during the annual Town Meeting at the Whitney Center on Thursday, March 12, 2015 at 7:00 p.m.

**Article 01: ELECTION OF OFFICERS**

To choose the necessary officers for the ensuing year.

- 1 Selectmen - 3 year term
- 1 Trustee of Trust Funds - 3 year term
- 1 Trustee of Cemeteries - 3 year term
- 2 Library Trustees - 3 year term

**Article 02: AMENDMENT - ZONING ORDINANCE**

To see if the Town will vote to adopt Amendment No. 1 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Reorganization of **Zoning Ordinance Section 4.3 District Regulations** so that Uses Permitted will be listed, but Uses Not Permitted will not be listed as a separate section; rather uses not permitted at present will be shown as “except for” within the Uses Permitted section. With these changes the Planning Board aims to continue the original intent, while bringing the wording into compliance with the recommended format. In addition, the proposed changes will create consistency with Section 5.4.1 Uses Permitted in the River Conservation District. Recommended by the Planning Board (7-0-0).



**Article 03: AMENDMENT - ZONING ORDINANCE**

To see if the Town will vote to adopt Amendment No. 2 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Wording changes to **Zoning Ordinance Sections 4.3.1.2 and 4.3.2.3 Setbacks** to give relief to an owner of a corner lot, so that placement of structures on such a lot would no longer be restricted by two 50-foot setbacks; instead the lot would have just one 50-foot setback along the road giving access to the land. Also, removal of the phrase “which is a property boundary” from “From the near bank of any year-round stream or body of water which is a property boundary: Fifty (50) feet.” Note: a 75 foot setback from any body of water already restricts type and placement of structures. Recommended by the Planning Board (7-0-0).

**Article 04: AMENDMENT - ZONING ORDINANCE**

To see if the Town will vote to adopt Amendment No. 3 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Replacement of **Zoning Ordinance Section 6 MINIMUM LOT SIZE** to utilize Site-Specific Soil Mapping Standards which have superseded the use of High Intensity Soil Maps, as the Site-Specific Soil Mapping Standards are more refined and provide greater efficiency in the permitting process. Proposed changes would replace Section 6 in its entirety, and would also delete the Appendix. Recommended by the Planning Board (7-0-0).

**Article 05: AMENDMENT - ZONING ORDINANCE**

To see if the Town will vote to adopt Amendment No. 4 as proposed by the Planning Board for the existing Jackson Zoning Ordinance as follows:

Wording changes at **Zoning Ordinance Section 9.8 ACCESSORY APARTMENTS** in accordance with a recommendation by Town Engineer, Burr Phillips, so that a new septic system need not be installed for construction of an accessory apartment to occur; however, a State-approved septic system design must be provided before construction or renovation is begun. Recommended by the Planning Board (7-0-0).

**Article 06: OPERATING BUDGET**

To see if the Town will vote to raise and appropriate the Selectmen’s recommended Operating Budget of the Town in the amount of **1,868,851** not including appropriations by special warrant articles and other appropriations voted separately (see 2015 Budget). Selectmen are in favor (3-0-0).

**Article 07: CRF - FIRE TRUCK**

To see if the Town will vote to raise and appropriate the sum of **\$100,000** to be placed in the Fire Department Truck Capital Reserve Fund (0003 - Fund Balance as of 12/31/14 \$359,221.47) for the purpose of purchasing a new fire truck. Selectmen are in favor (3-0-0).

**Article 08: CRF - HIGHWAY TRUCK**

To see if the Town will vote to raise and appropriate the sum of **\$50,000** to be placed in the Highway Truck Capital Reserve Fund (0048 - Fund Balance as of 12/31/14 \$78,017.17) for the purpose of purchasing a new highway truck. Selectmen are in favor (3-0-0).

**Article 09: CRF - ROAD RECONSTRUCTION**

To see if the Town will vote to raise and appropriate the sum of **\$50,000** to be placed in the Road Reconstruction Capital Reserve Fund (0064 - Fund Balance as of 12/31/14 \$22,033.36) for the purpose of road reconstruction of town roads. Selectmen are in favor (3-0-0).

**Article 10: MM - HIGHWAY REPAIR**

To see if the Town will vote to raise and appropriate the sum of **\$38,000** to be placed in the Highway Repair and Reconstruction Fund (MM - Fund Balance as of 12/31/14 \$1,770.51) for the purpose of highway repair and reconstruction. The sum of \$38,000, which is contingent upon the Town receipt of that amount from the anticipated State Highway Block Grant in 2015-2016. Selectmen are in favor (3-0-0).

**Article 11: CRF - HEAVY HIGHWAY VEHICLES**

To see if the Town will vote to raise and appropriate the sum of **\$30,000** to be placed in the Heavy Highway Vehicle Capital Reserve Fund (0068 - Fund Balance as of 12/31/14 \$30,039.74) for the purpose of purchasing heavy highway vehicles. Selectmen are in favor (3-0-0).

**Article 12: ETF - STATE ROADS**

To see if the Town will vote to raise and appropriate the sum of **\$30,000** to be placed in the State Aid Reconstruction Expendable Fund (0058 - Fund Balance as of 12/31/14 \$9,442.73) for the purpose of repairing and maintaining state roads in Jackson. Selectmen are in favor (3-0-0).

**Article 13: CRF - POLICE CRUISER**

To see if the Town will vote to raise and appropriate the sum of **\$15,500** to be placed in the Police Cruiser Capital Reserve Fund (0027 - Fund Balance as of 12/31/14 \$6,528.84) for the purpose of purchasing a new police cruiser. Selectmen are in favor (3-0-0).

**Article 14: TOWN OFFICE ROOF**

To see if the Town will vote to raise and appropriate the sum of **\$13,000** for the purchase of a new roof on the Town Offices for the purpose of replacing the weather worn roof. Selectmen are in favor (3-0-0).

**Article 15: ETF - DRY HYDRANT**

To see if the Town will vote to raise and appropriate the sum of **\$5,000** to be placed in the Dry Hydrant Expendable Trust Fund (0049 - Fund Balance as of 12/31/14 \$5,184.54) for the purpose of repairing dry hydrants. Selectmen are in favor (3-0-0).

**Article 16: ETF - BRIDGES**

To see if the Town will vote to raise and appropriate the sum of **\$5,000** to be placed in the Bridge Repair Expendable Trust Fund (0034 - Fund Balance as of 12/31/14 \$36,652.15) for the purpose of repairing and maintaining bridges. Selectmen are in favor (3-0-0).

**Article 17: TC/TX - WAGE INCREASE - PETITIONED**

To see if the town will raise and appropriate the sum of **\$4,060** for an increase in wages for the Town Clerk / Tax Collector. An increase of \$4,060 will impact the tax rate by \$.01. Not recommended by Selectmen (0-3-0).

**Article 18: ETF - POLICE EQUIPMENT**

To see if the Town will vote to raise and appropriate the sum of **\$3,000** to be placed in the Police Department Equipment Expendable Trust Fund (0051 - Fund Balance as of 12/31/14 \$170.41) for the purpose of purchasing, repairing or maintaining Police Department Equipment. Selectmen are in favor (3-0-0).

**Article 19: POLICE AIR CONDITIONER**

To see if the town will vote to raise and appropriate the sum of **\$3,000** for the purpose of Replacing the Police Department Air Conditioner. Selectmen are in favor (3-0-0).

**Article 20: FIREWORKS**

To see if the Town will vote to raise and appropriate the sum of **\$3,000** for the Jackson Chamber of Commerce for the purpose of contributing to the Fireworks Fund. Selectmen are in favor (3-0-0).

**Article 21: TRI-COUNTY COMMUNITY ACTION - PETITIONED**

To see if the Town will vote to raise and appropriate the sum of **\$3,000** for Tri-County Community Action for the purpose of continuing services of the Fuel Assistance Program for the residents of Jackson. Submitted by petition. Selectmen are in favor (3-0-0).

**Article 22: CHILDREN UNLIMITED - PETITIONED**

To see if the Town will vote to raise and appropriate the sum of **\$2,600** for Children Unlimited, Inc. for the purpose of supporting the Early Supports & Services Program (birth to 3 years). Submitted by petition. Selectmen are in favor (3-0-0).

**Article 23: GIBSON CENTER - PETITIONED**

To see if the Town will vote to raise and appropriate the sum of **\$2,500** for the Gibson Center for Senior Services, Inc., for the purpose of supporting Jackson home delivered meals, congregate meals, transportation and program services. Submitted by petition. Selectmen are in favor (3-0-0).

**Article 24: BEAUTIFICATION PROJECT**

To see if the Town will vote to raise and appropriate the sum of **\$1,000** for the Jackson Chamber of Commerce for the purpose of contributing to the Holiday Beautification Project. Selectmen are in favor (3-0-0).

**Article 25: STARTING POINT - PETITIONED**

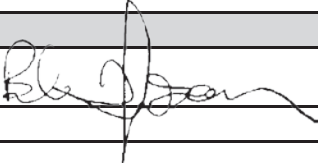
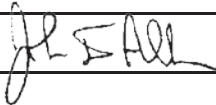
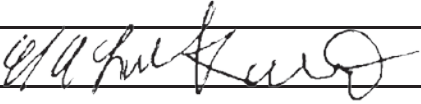
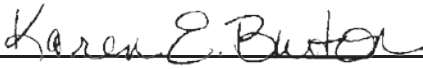
To see if the Town will vote to raise and appropriate the sum of **\$863** for Starting Point for the purpose of providing advocacy and support to victims of domestic and sexual violence and their children. Submitted by petition. Selectmen are in favor (3-0-0).

**Article 26: NORTHERN HUMAN SERVICES - PETITIONED**

To see if the Town will vote to raise and appropriate the sum of **\$716** for Northern Human Services for the purpose of providing Jackson residents who are uninsured, services at a sliding fee scale. Submitted by petition. Selectmen are in favor (3-0-0).

**Article 27: EASTERN SLOPE AIRPORT - PETITIONED**

To see if the Town will vote to raise and appropriate **\$500** for the Eastern Slope Airport Authority for the purpose of contributing to the operation the Eastern Slope Regional Airport. Submitted by petition. Selectmen are in favor (3-0-0).

<b>Given under our hands and seals this Twelfth day of February Two Thousand Fifteen.</b>	
We certify and attest that on or before February 23, 2015, we posted a true and attested copy of the within Warrant at the Town Office, and like copies at The Whitney Center and Post Office.	
Bob Thompson	X 
Board of Selectman, Chair	
John Allen	X 
Board of Selectman	
Bill Lockard	X 
Board of Selectman	
Karen Burton	X 
Town Clerk / Tax Collector	
A true copy attest	

2015 PROPOSED OPERATING BUDGET SUMMARY						
	2014 Budget	2015 Proposed	% Change	\$ Change		Department Liaison
SELECTMEN	21,638	21,638	-	-		N/A
TOWN CLERK	51,463	79,189	53.87%	27,726		Bill Lockard
FINANCIAL ADMINISTRATION	186,564	187,307	0.40%	743		Bob Thompson
ASSESSING, REVAL, TAX MAP UPD	40,000	40,000	-	-		N/A
LEGAL EXPENSES	40,000	40,000	-	-		N/A
PLANNING BOARD	3,000	3,500	16.67%	500		N/A
ZONING BOARD	2,500	2,500	-	-		N/A
GENERAL GOVERNMENT BUILDINGS	47,500	28,000	-41.05%	(19,500)		N/A
CEMETERIES	9,250	9,550	3.24%	300		N/A
PROPERTY LIABILITY INSURANCE	50,000	50,000	-	-		N/A
BUILDING INSPECTION	18,000	23,413	30.07%	5,413		Bill Lockard
POLICE DEPARTMENT	337,004	279,556	-17.05%	(57,449)		Bill Lockard
B-J AMBULANCE	6,400	9,630	50.47%	3,230		John Allen
FIRE DEPARTMENT	167,700	167,700	-	-		Bill Lockard
EMERGENCY MANAGEMENT	10,100	10,153	0.52%	53		Bill Lockard
HIGHWAYS & STREETS	630,929	635,943	0.79%	5,014		Bob Thompson
SOLID WASTE DISPOSAL	122,500	128,000	4.49%	5,500		John Allen
ANIMAL CONTROL	1,184	1,184	-	-		Bill Lockard
PUBLIC WELFARE	6,000	6,000	-	-		N/A
LIBRARY APPROPRIATIONS	53,816	56,788	5.52%	2,972		Bill Lockard
RECREATION & PARKS	21,700	21,700	-	-		N/A
DEBT SERVICE	67,500	66,100	-2.07%	(1,400)		N/A
TANS INTEREST PAID	1,000	1,000	-	-		N/A
<b>Total Operating Budget</b>	<b>1,895,748</b>	<b>1,868,851</b>	<b>-1.42%</b>	<b>(26,897)</b>		

<b>OPERATING BUDGET</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
	<b>Actual</b>	<b>Budget</b>	<b>Proposed Budget</b>
<b>SELECTMEN</b>			
Elected Officers' Salaries	11,100	18,800	18,800
Employer Fica & Medi Expense	964	1,438	1,438
Selectmen's Expenses	600	900	900
Treasurer's Expenses	500	500	500
<b>TOWN CLERK</b>			
Town Clerk/Tax Collector Wages	28,691	30,940	30,940
Deputy Town Clerk/Tax Collector	1,885	4,000	4,000
Employer Fica & Medi Expenses	2,061	2,673	2,673
Expenses	11,084	13,100	13,100
Elections & Registration Exps	1,182	750	750
Health Insurance	-	-	24,126
NHRS	-	-	3,600
Marriage License Fee's	1,904.00	-	-
<b>FINANCIAL ADMINISTRATION</b>			
Office Wages	78,947	80,504	82,919
Town Office Wages Fica & Medi	5,733	6,159	6,343
Town Office Health Ins.	47,831	47,831	41,997
Town Office NHRS Pension	8,502	8,670	9,648
Telephone	1,977	2,000	2,000
Utilities	3,645	6,200	6,200
Office Expense	3,765	3,000	3,000
Postage	1,038	1,000	1,000
Advertisement	336	500	500
Accounting Expenses	6,153	5,000	8,000
Association Dues	4,486	4,200	4,200
Computer Technology & Support	9,465	8,600	8,600
Registry Recordings	72	100	100
Minute Recording	4,325	5,500	5,500
Equipment Repairs & Purchases	473	1,500	1,500
Training Expense	793	1,000	1,000
Payroll Processing Fee	3,143	3,000	3,000
Town Report Printing	1,018	1,600	1,600
Bank Fees	198	200	200
<b>ASSESSING</b>			
Assessing, Reval, Tax Map Upd	40,000	40,000	40,000
<b>LEGAL</b>			
Legal Expenses	17,104	40,000	40,000
<b>PLANNING BOARD</b>			
Planning Board Expenses	9,604	3,000	3,500
<b>ZONING BOARD</b>			
Zoning Board Expenses	1,567	2,500	2,500
<b>GENERAL GOVERNMENT BUILDINGS</b>			
Town Hall Expenses	3,391	-	-
Ball Field Expenses	323	500	500
Town Offices 54 Main St.	11,429	5,000	10,000
Old Library Expenses	2,331	2,000	2,500

<b>OPERATING BUDGET</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
	<b>Actual</b>	<b>Budget</b>	<b>Proposed Budget</b>
Maint of Town Buildings & Park	6,944	20,000	15,000
Intergovernment Diesel Fuel	21,637	20,000	-
<b>CEMETERIES</b>			
Cemetery Maintenance Expense	9,323	9,250	9,550
<b>PROPERTY LIABILITY INSURANCE</b>			
Property Liability Insurance	50,439	50,000	50,000
<b>BUILDING INSPECTION</b>			
Building Inspector Wages	-	-	16,640
Building Inspector Fica & Medi Expenses	-	-	1,273
Building Inspector Expenses	24,279	15,000	2,500
Septic System Design Review	2,477	3,000	3,000
<b>POLICE</b>			
Police Dept Wages	155,956	166,282	161,997
Police Medi Expenses	2,320	2,484	2,276
Police Health Insurance	92,117	92,130	41,981
Police NHRS Pension	38,720	42,070	39,263
Gas/Oil, PD	8,782	12,000	12,000
Vehicle Parts & Repairs	2,442	3,500	3,500
Supplies / Operating Expenses	2,530	4,000	4,000
Utilities	3,980	5,538	5,538
Special Equipment, PD	6,804	3,500	3,500
Miscellaneous, PD	1,430	500	500
Special Detail	230	5,000	5,000
<b>AMBULANCE</b>			
B-J Ambulance	6,400	6,400	9,630
<b>FIRE</b>			
Fire Wages	64,090	60,000	60,000
Fire Code Inspector Wages	17,280	17,000	17,000
Fire Dept Fica & Medi Expenses	6,243	6,050	6,050
Gasoline/Oil FD	3,310	3,000	3,000
Operating Expenses, FD	12,343	17,500	17,500
Special Equip, FD	21,762	22,000	22,000
Testing Equip, FD	3,906	5,500	5,500
Utilities & Propane	10,748	12,350	12,350
Training	1,215	3,000	3,000
Parts & Repairs	3,342	10,000	10,000
Building Maintenance	4,595	5,000	5,000
Hydrants Services	6,300	6,300	6,300
<b>EMERGENCY MANAGEMENT</b>			
Emergency Mgmt / Health Officer Wages	-	-	2,000
Emergency Mgmt / Health Officer Fica & Medi Expenses	-	-	153
Emergency Mgmt / Health Officer	1,735	5,100	3,000
Emergency Communications	1,053	5,000	5,000
<b>HIGHWAY</b>			
Highway Wages	180,269	185,124	191,156
Highway Fica & Medi Expense	12,897	14,162	14,623
Highway Health Insurance	66,197	66,197	59,868



<b>OPERATING BUDGET</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
	<b>Actual</b>	<b>Budget</b>	<b>Proposed Budget</b>
Highway NHRS Pension	15,692	16,046	17,897
Sand	12,574	24,000	24,000
Gravel	10,888	12,000	12,000
Salt	36,958	33,000	35,000
Culverts	4,363	7,000	7,000
Hwy Road Maintenance	130,000	130,000	130,000
Street Signs & Flags	1,151	2,200	2,200
Gasoline & Diesel Fuel, Hwy	31,641	31,000	32,000
Telephone & Internet Services	2,701	3,000	3,000
Heavy Equip Parts & Repairs	34,489	20,000	20,000
Special Equipment	14,083	17,000	17,000
Supplies, Small Tools & Oil	19,645	17,000	17,000
Misc Expenses & Training	4,453	5,000	5,000
Contract Hire, Mowing & Rental	19,793	20,000	20,000
Utilities & Propane	7,965	10,200	10,200
Maintenance of Town Grounds	477	5,000	5,000
Highway Building Maintenance	1,963	3,000	3,000
Street Lighting	8,913	10,000	10,000
<b>SOLID WASTE DISPOSAL</b>			
Wages Transfer Station	28,704	30,000	31,000
Transfer Stn Fica & Medi	2,196	3,000	3,000
Transfer Stn Health Ins	16,023	17,000	17,000
Joint Operating Acct	-	10,000	10,000
Operating expenses	2,160	3,000	3,000
Hauling & Rental Fees	19,875	17,000	20,000
Tipping Fees	33,345	40,000	40,000
Ground Water Monitoring	1,125	2,500	4,000
<b>ANIMAL CONTROL</b>			
Animal Control Wages	655	1,100	1,100
Animal Control Fica & Medi	50	84	84
<b>PUBLIC WELFARE</b>			
Public Welfare	1,087	6,000	6,000
<b>LIBRARY</b>			
Library Wages	38,024	39,379	41,107
Library Fica & Medi Expense	2,909	3,013	3,405
Library Utilities	10,352	11,424	12,276
<b>RECREATION &amp; PARKS</b>			
Bartlett Recreation Dept	6,700	6,700	6,700
Jxn Conservation Comm	2,000	2,000	2,000
Valley Vision PEG Channel-4	5,625	10,000	10,000
Filming Meetings	2,616	3,000	3,000
<b>DEBT SERVICE</b>			
Bond Principal	40,000	40,000	40,000
Bond Interest	27,500	27,500	26,100
<b>TANS INTEREST</b>			
TAN Interest	-	1,000	1,000
<b>Total Operating Budget</b>	<b>1,780,409</b>	<b>1,895,748</b>	<b>1,868,851</b>

**OPERATING BUDGET**

**2014                  2014                  2015**  
**Actual                  Budget                  Proposed**  
**Budget**

(These expenses were offset by withdrawals from Capital Reserve Funds)

<b>Capital Outlay</b>			
Vehicles & Equipment	58,460	-	-
Buildings	52,903	-	-
Other	114,832	-	-
<b>Total Capital Outlay</b>	<b>226,195</b>	<b>-</b>	<b>-</b>

WARRANT ARTICLES	2014		2014		2015	2014-2015		Potential Tax Rate Implication 2014 Assessed Value
	Actual	Budget	Budget	Budget		Budget	Difference	
<b>Non-Recurring (2014)</b>								
Town Clerk Tax Collector - Health Insurance	20,608	32,500	-	-	-	(32,500)	386,767,901	-
Town Clerk Tax Collector - NHRS	2,499	4,000	-	-	-	(4,000)	-	-
Phone System - Town Buildings	6,500	6,500	-	-	-	(6,500)	-	-
Portable Sound System	1,161	1,500	-	-	-	(1,500)	-	-
Old Library Capital Reserve Fund	60,000	60,000	-	-	-	(60,000)	-	-
Sidewalk Repairs	11,680	18,000 *	-	-	-	(18,000)	-	-
Purchase a New Highway Truck	94,347	95,000 *	-	-	-	(95,000)	-	-
White Mountain Community Health	1,336	1,336	-	-	-	(1,336)	-	-
<b>New</b>								
Police Department Air Conditioner	-	-	3,000	-	3,000	3,000	-	0.01
Town Office Roof	-	-	13,000	-	13,000	13,000	-	0.03
<b>Recurring</b>								
Bridge Repair Expendable Trust Fund	5,000	5,000	5,000	-	5,000	-	-	0.01
Dry Hydrant Expendable Trust Fund	5,000	5,000	5,000	-	5,000	-	-	0.01
Highway Truck Capital Reserve Fund	50,000	50,000	50,000	-	50,000	-	-	0.13
State Aid Reconstruction Expendable Fund	30,000	30,000	30,000	-	30,000	-	-	0.08
Road Reconstruction Capital Reserve Fund	100,000	100,000	50,000	-	50,000	(50,000)	-	0.13
State Highway Block Grant	38,000	38,000 *	38,000	-	38,000	-	-	0.10
Heavy Highway Vehicle Capital Reserve Fund	30,000	30,000	30,000	-	30,000	-	-	0.08
Police Department Equipment Expendable Trust	3,000	3,000	3,000	-	3,000	-	-	0.01
Police Cruiser Capital Reserve Fund	15,350	15,350	15,500	150	15,500	150	-	0.04
Fire Department Truck Capital Reserve Fund	100,000	100,000	100,000	-	100,000	-	-	0.26
Jackson Chamber of Commerce - Fireworks	3,000	3,000	3,000	-	3,000	-	-	0.01
Jackson Chamber of Commerce - Beautification Project	1,000	1,000	1,000	-	1,000	-	-	0.00

WARRANT ARTICLES	2014		2015		2014-2015		Potential Tax Rate Implication 2014 Assessed Value
	Actual	2014 Budget	Proposed Budget	Budget	Difference		
<b>Non-Recurring (2014)</b>							
<b>Petitioned</b>							-
Eastern Slope Regional Airport	500	500	500	-	-		0.00
Gibson Center	2,500	2,500	2,500	-	-		0.01
Children Unlimited	2,600	2,600	2,600	-	-		0.01
Trit-County Community Action	6,000	6,000	3,000	(3,000)			0.01
Northern Human Services	716	716	716	-	-		0.00
Starting Point	679	679	863	184			0.00
Town Clerk Tax Collector - Wage Increase	-	-	4,060	4,060			0.01
<b>Non-Monetary (These will be ballot votes)</b>							
Zoning Ordinance Amendment #1	-	-	-	-			-
Zoning Ordinance Amendment #2	-	-	-	-			-
Zoning Ordinance Amendment #3	-	-	-	-			-
Zoning Ordinance Amendment #4	-	-	-	-			-
<b>Total of 2014 Proposed Warrant Articles</b>	<b>591,476</b>	<b>612,181</b>	<b>360,739</b>	<b>(251,442)</b>			<b>0.93</b>
* These expenses are cancelled out by Warrant Article Revenue							

<b>REVENUE</b>	2014	2014	2015
	<b>Actual</b>	<b>Budget</b>	<b>Projected</b>
<b>TAX REVENUE</b>			
Yield (Timber) Taxes	2,857	2,000	2,000
Interest & Penalties	51,471	45,000	47,000
Payment in lieu of Taxes	80,733	80,733	78,000
<b>LICENSES, PERMITS &amp; FEE REVENUE</b>			
Motor Vehicle Permit Fee	232,567	180,000	190,000
Building Permits	12,724	10,000	20,000
Business Licenses & Permits	2,485	2,000	2,000
Other Licenses, Permits & Fees	29,008	26,000	26,000
<b>FEDERAL GOVERNMENT REVENUE</b>			
	-	-	-
<b>STATE OF NH REVENUE</b>			
Meals & Rooms	39,629	39,629	39,629
Highway Block Grant	34,970	34,844	34,844
Misc State Grants & Refunds	125	-	-
<b>REFUNDS &amp; REIMBURSEMENTS</b>			
Diesel Reimbursement frm School	17,977	22,500	-
Town Hall Reimbursement (Historical Society)	2,924	-	-
<b>CHARGES FOR SERVICES</b>			
Income from Departments	14,672	10,000	12,000
Other Charges	-	-	-
<b>OTHER REVENUE SOURCES</b>			
Sale of Municipal Property	53,600.00	32,000.00	-
Interest Earned	118.56	50.00	200
Other Misc Revenues	27,995.47	25,522.00	26,000
<b>TRANSFERS</b>			
Transfers from Capital Reserve	222,978.37	70,000.00	-
<b>TOTAL REVENUES</b>	<b>826,835</b>	<b>580,278</b>	<b>477,673</b>

**TAX RATE COMPARISONS**

	Town Assessed Value	Unassigned Fund Balance	Fund Balance Used (including voted articles)	Fund Balance Retained	Tax Rate (without water precinct)	Tax Rate (with water precinct)
2011	385,542,568	1,091,988	18,480	1,073,508	10.25	12.75
2012	389,529,512	1,013,045	147,516	865,529	10.13	12.56
2013	390,963,292	1,238,353	316,516	921,837	9.86	12.43
2014	386,767,901	1,067,551	412,500	655,051	10.97	13.72
	<b>2014</b>			<b>2015</b>		
	Proposed Operating Budget	1,895,749		Proposed Operating Budget	1,868,851	
	Proposed Warrant Articles	612,181		Proposed Warrant Articles	360,739	
	Gross Appropriations	2,507,930		Gross Appropriations	2,229,590	
	Less Anticipated Revenue	(580,278)		Less Anticipated Revenue	(477,673)	
	Overlay & War Service Credits	64,270		Overlay & War Service Credits	64,650	
	Net to be raised from taxes	1,991,922		Net to be raised from taxes	1,816,567	
	Less Fund Balance Used	(412,500)	***	Less Fund Balance Used	-	****
	Assessed Value	1,579,422		Assessed Value	1,816,567	
	<b>2014 Tax Rate</b>	<b>4.09</b>		<b>Projected 2015 Tax Rate</b>	<b>4.70</b>	
					4.09	2014 Tax Rate
					4.70	Projected 2015 Tax Rate
	*** If no Fund Balance was used in 2014 - our tax rate would be down by .9% (or \$0.46)				0.61	Difference
					15%	Projected % Increase
						(using no Fund Balance)
	2014			2015		
	<b>Town Property Tax Bill Example</b>			<b>Town Property Tax Bill Example</b>		
	2014 a house value of \$250,000	250,000.00		2015 a house value of \$250,000	250,000.00	
		4.09			4.70	
		1,022.50			1,175.00	
	<b>Estimate - Using 2014 Numbers</b>					
	Available Fund Balance	849,623		Total Assessment (Including Schools)	4,885,926	
	Amount of fund balance that can be used if retaining:			Retaining amount in fund balance:		
	Retaining 5%	605,327		Retaining 5%	244,296	
	Retaining 8%	458,749		Retaining 8%	390,874	
	Retaining 10%	361,030	Suggested Range	Retaining 10%	488,593	
	Retaining 11%	312,171	Suggested Range	Retaining 11%	537,452	
	Retaining 12%	263,312	Suggested Range	Retaining 12%	586,311	
	Retaining 17%	190,016		Retaining 17%	830,607	
	**** If we use 10% or 361,030 the Tax Rate would be 3.77 with a -.8% change from 2014					
	**** If we use 11% or 312,171 the Tax Rate would be 3.89 with a -.5% change from 2014					
	**** If we use 12% or 263,312 the Tax Rate would be 4.02 with a -.2% change from 2014					

VARIABLE CAPITAL IMPROVEMENT LIST										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Highway Department										
Small Truck '05 4X4		125,000								
Pickup 2010				35,000						
Class 8 4X4 2008				220,000						
Backhoe 2008					150,000					
Class 8 4X4 2016								230,000		
Fire Department										
Engine 5 1995		450,000								
Upgrade of Reserve Tools					50,000					
Engine 4 1989								460,000		
Police Department										
Cruiser 1 (2014)					40,000					40,000
Cruiser 2 (2011)		40,000					40,000			
Total	-	615,000	-	-	295,000	200,000	40,000	690,000	-	40,000
										Total
										1,880,000
**** Proper planning for these expenses should have the same total amount due each year to eliminate fluctuations in the tax rate										
<b>Example</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>	<b>188,000</b>
<b>Tax Impact</b>	<b>0.49</b>									
<b>12/31/14 CR Fund Balances</b>										
Fire Dept (0003)	359,221									
Police Cruiser (0027)	6,529									
Highway Equip (0032)	0.20									
Bridge Repair (0034)	36,652									
Highway Truck (0048)	78,017									
Dry Hydrants (0049)	5,185									
Police Dept (0051)	170									
State Aid (0058)	9,443									
Road Reconstruction (0064)	22,033									
Heavy Highway Vehicle (0068)	30,040									

**FEDERAL WITHHOLDING W2 WAGES REPORT 2014**

Allen	3,000	Selectman
Amato	225	Supervisor of the Check List
Archambault	473	Fire Department
Atwell	38,033	Town Office Administrator
Aubrey	225	Supervisor of the Check List
Bagley	6,683	Fire Department
Benesh	2,430	Filming
Bennett	11,930	Building Inspector / Fire Department
Benson	3,063	Fire Department
Bryan	1,080	Fire Department
Burton	23,430	Town Clerk / Tax Collector
Camille	320	Fire Department
Chapman	4,396	Police Department
Cowland	39,092	Police Department
Crowther	5,281	Fire Department
Davis	60	Fire Department
Dimock	398	Fire Department
Dougherty	3,750	Treasurer
Dunker-Bendigo	14,714	Library
Edgerly	1,770	Fire Department
Ela	37,853	Highway Department
English	3,008	Fire Department
Gilbert	10	Fire Department
Giovanni	5,068	Fire Department
Goudreau	30,600	Fire Inspector
Greig	1,500	Emergency Management Director
Hadden-Mayer	35	Library
Heidmann	1,489	Deputy Town Clerk / Tax Collector
Henry	57,034	Highway Department / Fire Chief
Hoyt	26,947	Town Office Administrative Assistant
James	34,564	Highway Department
Jette	35,506	Police Department
Kelley	39,687	Highway Department
Kelley	300	Moderator
Lang	518	Fire Department
LaPlante	723	Library
Little	396	Deputy Town Clerk / Tax Collector
Lougee	135	Fire Department
Maiorano	3,670	Fire Department
McCallister	1,140	Fire Department
McDonald	102	Police Department
Meserve	225	Supervisor of the Check List
Meyers	55,097	Police Chief
Noyes	1,853	Fire Department
Orsini	655	Animal Control Officer
Peterson	1,020	Fire Department
Peterson	1,568	Fire Department
Piotrow	9,769	Library
Rancourt	7,905	Library
Sieg	2,340	Fire Department
Stacey	4,995	Fire Department
Steward	2,470	Fire Department
Thompson	3,375	Selectman
Tobin	4,575	Meeting Minutes
Watkins	45	Fire Department
Weeder	15	Fire Department
White	4,879	Library



Blank Page

Blank Page