

TOWN OF HAMPTON, NH 2020 ANNUAL REPORT



Town Administration Information and Quick Reference Numbers

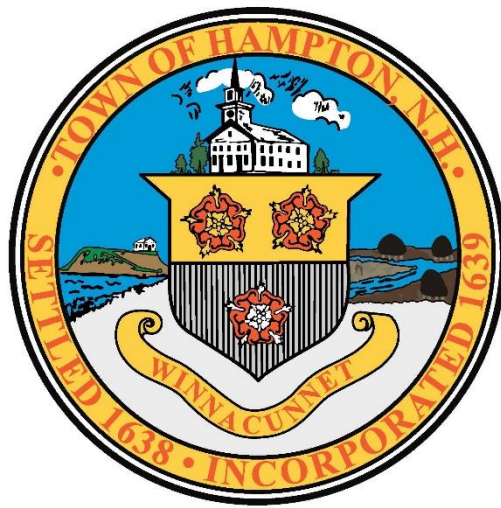
Emergency Police, Fire, Ambulance.....DIAL 911
 Website: www.hamptonnh.gov
 Address: 100 Winnacunnet Road, Hampton, NH 03842

Town Departmental Hours

Assessing Department	Monday - Friday 8:00 a.m. to 5:00 p.m.
Building Department	Monday - Friday 8:00 a.m. to 5:00 p.m.
Conservation Coordinator	Monday and Wednesday 8:30 a.m. to 5:00 p.m.; Friday 8:30 a.m. to 3:00 p.m.
Department of Public Works	Monday - Friday 7:00 a.m. to 3:30 p.m.
Lane Memorial Library	Monday - Thursday 9:00 a.m. to 8:00 p.m.; Friday and Saturday 9:00 a.m. to 5:00 p.m.
Parks and Recreation Department	Monday - Friday 8:00 a.m. to 5:00 p.m.
Planning Department	Monday - Friday 8:00 a.m. to 5:00 p.m.
Tax Collector's Office	Monday - Thursday 8:00 a.m. to 5:00 p.m.; Friday 8:00 a.m. to 12:00 p.m.
Town Clerk's Office	Monday - Wednesday 8:00 a.m. to 5:00 p.m.; Thursday 10:00 a.m. to 7:00 p.m.; Friday 8:00 a.m. to 11:30 a.m.
Town Manager's Office	Monday - Friday 8:00 a.m. to 5:00 p.m.
Welfare Department	By appointment only, please call 603-926-5948

<u>Department</u>	<u>Contact</u>	<u>Number</u>
Administration	Town Manager	603-929-5908
Assessment of Property	Assessing Department	603-929-5837
Building and Electrical Permits	Building Inspector	603-929-5826
Cemeteries	High Street Cemetery	603-926-6659
Certificates of Occupancy	Building Inspector	603-929-5826
Community Access Channel	Channel 22	603-929-5908
Conservation and Wetlands	Conservation Coordinator	603-929-5808
Hampton District Court	Clerk of Courts	855-212-1234
Dog Licenses	Town Clerk	603-926-0406
Elections and Voter Registration	Town Clerk	603-926-0406
Finance and Accounting	Finance Department	603-929-5815
Fire - Routine Business	Fire Department	603-926-3316
Health Complaints and Inspections	Building Inspector	603-929-5826
Library	Lane Memorial Library	603-926-3368
Motor Vehicle Registrations	Town Clerk	603-926-0406
Police - Routine Business	Police Department	603-929-4444
Parks and Recreation	Parks and Recreation	603-926-3932
Roads	Public Works	603-926-3202
Rubbish and Recycling Hotline	Transfer Station	603-926-3202
Subdivisions, Site Plan, and Town Planning	Planning Department	603-929-5913
Taxes	Tax Collector	603-926-6769
Welfare Assistance	Welfare Department	603-926-5948
Zoning and Building Codes	Building Inspector	603-929-5826

Front cover –Photos Courtesy of Paul Gould and Nick Pulliam



The 382nd Annual Report
Town of Hampton, New Hampshire
Calendar year ending December 31, 2020

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In Dedication

The Town of Hampton deeply appreciates and honors the following individuals and is proud to dedicate the 2020 Annual Report in honor of these individuals who passed away in 2020. We are grateful for their dedication and service to our Town and State; they will be fondly and truly missed.

These individuals served the Town in various areas, whether it was as a town employee, or a governmental official, as a volunteer on a town committee, or as a valued member of the community, they gave of themselves and had a profound effect on the residents and the employees of the Town of Hampton.

John M. Holman, December 16, 1928 - February 11, 2020

A lifelong resident of Hampton, the son of the late Marshall and Dorothy (Dean) Holman. His wife Constance (Purington) Holman predeceased him. John was a 1947 graduate of Hampton Academy and served in the 28th Infantry Division of the Army stationed in Germany from 1951-1953. On his return, he began a career in management with local supermarkets until his retirement in 1995.



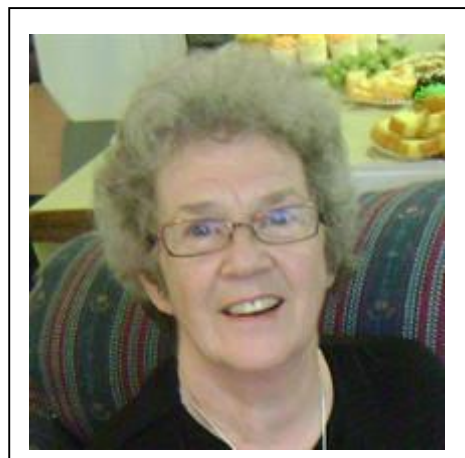
John was an active volunteer in the church, schools, and nursing homes and volunteered at the Lane Memorial Library for 19 years. He was the Curator of the Tuck Museum for 13 years and was a member of American Legion Post 35 for 67 years.

John was a free-lance writer, local historian and had a true appreciation of the American flag and all it symbolizes.

Bonnie A. Searle, April 20, 1944 - May 12, 2020

Bonnie was born in Cortland, NY, a daughter of the late Alton R. and Doris Baldwin.

Bonnie was a wonderful caregiver to her husband of 32 years. They met when she was his secretary at Atlantic Richfield Co, where he worked as a marketing manager. They moved to Hampton in 1988, where Bonnie served as selectwoman from 1997 to 2003 for the Town of Hampton.



She enjoyed gathering beautiful pieces of china and artwork and displaying them in her home. She had a garden of flowers and bird houses that was a special place to sit and have coffee with friends. Any meal at Bonnie and Bob's house was a meal to remember.

In Dedication

Dr. Daniel S. Maloney, February 3, 1928 - May 21, 2020



Dan was born in Quincy, MA, the son of the late Daniel A. and Margaret (Leary) Maloney of Braintree, MA. Dan and his wife Alice (Sweezy) Maloney recently celebrated 66 years of marriage together on February 6th. Dan was a graduate of Braintree High School. He also served his country honorably in the United States Army. He later graduated from Thayer Academy and earned both an undergraduate degree and a Master's Degree in Education from Springfield College, was a John Hays Fellow at Williams College.

Dan served as Principal of Winnacunnet High School from 1960 to 1968. He was a role model for thousands of young people and earned wide recognition as a progressive and innovated educator.

As a teacher, coach, and principal, Dan devoted his entire adult life to education. In 1968, he joined the New England Association of Schools and Colleges. In 1970, the Commission on Vocational, Technical, Career Institution was established and he was appointed as its founding director. In 1992, the Board of Trustees of the New England Institute of Technology honored him with the degree of Doctor of Humane letters, in Honoris Causa.

Barbara Renaud, October 2, 1942 - July 6, 2020.



Barbara was born in Nahua, NH, the daughter of the late Maurice and Margaret (Theriault) Renaud. Barbara obtained her BS from the University of New Hampshire and MBA from Suffolk University, and was a Fellow of the Life Management Institute.

Barbara worked for 35 years in the health care reimbursement field. In semi-retirement, she was employed by the Town in the Building and Planning Departments. Upon full retirement, she served as Vice-chairman of the Conservation Commission, and was a Supervisor of the Checklist.

Barbara pursued her love for singing with many choirs including the Hampton Community Chorale and the Vocalocity Choir; she enjoyed bringing song into the lives of others as her mother had done with her. Barbara believed in the adage that it takes a village to raise a child and discreetly provided support, assistance, and direction to the children in her life as opportunities to do so arose.

Michelle S. Kingsley, May 8, 1951 - November 14, 2020

Michelle came to us in September of 2006, with a Bachelor's Degree from the University of Michigan, and a Master's Degree in Social Work from the University of New England. She had worked as a professional in a variety of other social service contexts.

In her early years, here, she often consulted with the Town Attorney's Office, but in later years, she had the confidence to work directly with New Hampshire Legal Assistance, which represents applicants, to reach just results.

Both the Board of Selectmen and the Budget Committee have praised her work repeatedly, as lately as the week before her sudden and unexpected passing.

Over the next 14 years, she brought a caring and compassionate approach to serving a clientele whose circumstances often found them in dire straits. Michelle developed a network of referrals to serve people beyond just the use of Town resources. At the same time, she showed a keen sense of judgment in the wise use of those resources.

Michelle was a beloved team member in our Town Office staff. In pre-COVID-19 days, her skills as a baker often graced our celebrations of birthdays and holidays. We will miss her observations of the national political landscape in which she took a keen interest.

The welfare of human kind was Michelle's life's work. We thank her husband for sharing 14 years of this work with us, during which she touched the lives of so many in Hampton in positive ways. She will be sorely missed and not forgotten.



Richard W. "Dick" Bateman, February 10, 1948 - November 26, 2020

Dick was born in Lawrence, MA a son of the late Joseph Sr., and Gertrude (Macdonald) Bateman.

Dick graduated from Lawrence High School in 1965 where he excelled in track. He received a Bachelor of Science degree from Salem State College in 1970 and a Masters of Education degree from Cambridge College in 1995.

He taught school at Spofford Pond Elementary School in Boxford, MA for 38 years, retiring in 2007. Dick was a part time police officer with the Hampton Police Department motorcycle division from 1971 to 2012.



In Dedication

Amongst many things, Dick was a selectman for the Town of Hampton, advisor to the Town Cable Committee, member of the Town of Hampton Planning Board and Cemetery Committee. He was a co-founder of the New Hampshire Congressional Law Enforcement Awards, Ambassador for the National Law Enforcement Officers Memorial that was part of the Rockingham County Law Enforcement Officers Association and involved in Police Emerald Societies.

In Memoriam

The Town of Hampton and its Community deeply appreciates and honors the following individuals who passed away in 2020.

The following individuals served the Town in various areas, whether it was as a town employee, or a governmental official, as a volunteer on a town committee, or as a valued member of the community, they gave of themselves and had a profound effect on the residents and the employees of the Town of Hampton. We are grateful for their dedication and service to our Town and State; they will be fondly and truly missed.

- Daniel Batchelder - Public Works Employee
- Denis Kilroy - Ballot Clerk
- Alan Mason - Parks and Recreation Employee
- Ramona Otis - Parks and Recreation Volunteer, Ballot Clerk
- Mary Twomey - Lane Memorial Library Employee
- Warren Bambury - Rockingham Planning Commission, Transportation Assistance to Seacoast Citizens (TASC)

The Town of Hampton would like to respectfully acknowledge the 400,000 Americans and the 2.160,00 people globally who have lost their lives due to the Global Pandemic of the Novel Coronavirus (COVID-19) through February 14th, 2021, the date this report went to print.

In Memoriam

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Federal Officials

Term Expirations

President of the United States

Donald Trump 2020

New Hampshire United States Senators

Maggie Hassan 2022

Jeanne Shaheen 2021

New Hampshire United States Congresswoman 1st District

Chris Pappas 2020

State Officials

Governor of New Hampshire

Christopher Sununu 2020

New Hampshire Executive Councilor District 3

Russell Prescott 2021

New Hampshire State Senator District 24

Thomas Sherman 2021

New Hampshire Representatives District 21

Patricia Bushway 2020

Robert Cushing 2020

Michael Edgar 2020

Thomas Loughlin 2020

New Hampshire Representative District 37

Jason Janvrin 2020

County Officials

Rockingham County Officials

Kevin St. James, Commissioner District 1 2021

Thomas Tombarello, Commissioner District 2 2022

Kevin Coyle, Commissioner District 3 2020

Patricia Conway, County Attorney 2022

Michael Hureau, High Sheriff 2022

Donna Sytek, Register of Probate 2022

Cathy Ann Stacey, Register of Deeds 2022

Scott Priestley, Treasurer 2022

Town Officials

Term Expiration

Board of Selectmen

James A. Waddell, Chairman	2021
Regina M. Barnes, Vice-chairman	2022
Mary-Louise Woolsey	2021
Russell D. Bridle	2023
Charles A. Rage	2023

Town Clerk

Shirley Doheny	2022
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Tax Collector

Donna Bennett	2021
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Town Moderator

Robert Casassa	2023
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Town Treasurer

Ellen Lavin	2023
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Hampton Beach Village District

Charles Rage, Chairman	2022
Robert Ladd, Commissioner	2021
Maureen Buckley, Commissioner	2023
Stephen LaBranche, Treasurer	2023
Richard Reniere, Moderator	2023
Ute Pineo, Clerk	2023
Eileen Daboul, Supervisor of the Checklist	2023
Charles Rage, Ex Officio Member	2021

Municipal Budget Committee

Brian Warburton, Chairman	2021
Michael Plouffe, Vice-chairman	2021
Steven Henderson	2022
Joyce Skaperdas	2022
Stephen LaBranche	2023
Larry Quinn	2023
Robert Ladd, Hampton Beach Village District Representative	2021
Ginny Bridle-Russell, Hampton School Board SAU 90 Representative	2021
Russell Bridle, Ex Officio Member	2021
Mary-Louise Woolsey, Ex Officio Alternate Member	2021

	Term Expiration
<i>Planning Board</i>	
Tracy Emerick, Chairman	2021
Ann Carnaby, Vice-chairman	2023
Alex Loiseau, Clerk	2023
Mark Olson	2021
Keith Lessard	2022
Francis McMahon	2022
Norman Carpentier, Alternate	2021
Steve Miller, Alternate	2023
Brendan McNamara, Alternate	2023
James Waddell, Ex Officio Member	2021
Mary-Louise Woolsey, Ex Officio Alternate Member	2021
<i>Zoning Board of Adjustment</i>	
Bryan Provencal, Chairman	2022
Norma Collins, Clerk	2021
William O'Brien	2021
Thomas McGuirk	2023
Ann Bialobrzewski	2023
Kenneth Lessard, Alternate	2022
Greg Grady, Alternate	2023
Edmund St. Pierre, Alternate	2023
<i>Supervisors of the Checklist</i>	
Arleen Andreozzi	2022
Nancy Stiles	2024
Jeannine St. Germain	2026
<i>Lane Library Trustees</i>	
Robert Lamothe, Chairman	2023
Elizabeth Keroack, Vice-chairman	2021
Theresa Evans, Secretary	2021
Christopher Hendry, Treasurer	2022
Brian Abasciano	2023
Sheila Ewell, Alternate	2021
Diane Crow, Alternate	2021
<i>Trustees of the Trust Fund</i>	
Warren Mackensen, Chairman	2022
Nancy Andrew, Vice-chairman	2021
John Bletzer, Bookkeeper	2021
Chris Nevins	2023
James Dearden	2023
Joyce Skaperdas, Alternate	2021

Government and Administration

	Term Expiration
<i>Hampton School Board SAU 90</i>	
Les Shepard, Chairman	2022
Ginny Bridle-Russell, Vice-chairman	2022
Frank DeLuca	2021
Peppa Ring	2021
Andrea Shepard	2023
<i>Winnacunnet Cooperative School Board SAU 21</i>	
Henry Marsh, Chairman	2022
Leslie Russell Lafond, Vice-chairman	2021
Heidi Taracena	2021
Tony Delano	2023
Mike Rabideau	2023

Appointed Officials

Town Manager's Office

James Sullivan, Town Manager (Effective July 1, 2020)
Frederick Welch, Deputy Town Manager (Effective July 1, 2020)

Building Department

James Marchese

Department of Public Works

Chris Jacobs, Director
Jen Hale, Deputy Director

Emergency Management Director

Richard Sawyer, Police Chief

Finance Department

Kristi Pulliam, Finance Director

Fire/Rescue Department

Jameson Ayotte, Chief
Justin Cutting, Deputy Chief

Forest Fire Wardens - 2022

Chief Jameson Ayotte, Warden
Deputy Chief Justin Cutting, Deputy Warden
Fire Prevention Officer William Paine, Deputy Warden
Captain Sean Gannon, Deputy Warden
Captain David Mattson, Deputy Warden
Captain Michael McMahon, Deputy Warden
Captain John Stevens Jr., Deputy Warden
Lieutenant Michael Brillard, Deputy Warden
Lieutenant Buck Frost, Deputy Warden
Lieutenant Sean Murray, Deputy Warden
Lieutenant Brian Wiser, Deputy Warden

Lane Memorial Library

Amanda Reynolds-Cooper, Director

Parks and Recreation Department

Rene Boudreau, Director

Planning Department

Jason Bachand, Town Planner

Government and Administration

Police Department

Richard Sawyer, Chief
David Hobbs, Deputy Chief

Town Attorney

Mark Gearreald, Town Attorney

Welfare Department

Michelle Kingsley, Welfare Administrator (Passed November)

Appointed Boards, Commissions, and Committees

	Term Expiration
<i>Cable Renewal Committee</i>	
James Waddell, Chairman	2023
Ann Carnaby	2023
Frank Deluca	2023
John Judson	2023
Brian McCain	2023
Nathan Page	2023
<i>Cable TV Advisory Board</i>	
Brian McCain	2022
William Lowney	2021
Lee Lowney	2021
Paul Paquette	2023
Peter Reed	2023
James Waddell, Ex Officio Member	2021
<i>Capital Improvement Program Committee</i>	
Tracy Emerick, Chairman	
James Waddell, Selectmen's Representative	
Mary-Louise Woolsey, Selectmen's Alternate Representative	
Steven Henderson, Budget Committee Representative	
Michael Plouffe, Alternate Budget Committee Representative	
Les Shepard, SAU 90 Representative	
Leslie Russell Lafond, Winnacunnet SAU 21 Representative	
Matt Ferreire, Business Administrator, SAU 21	
Jason Bachand, Town Planner	
Amanda Reynolds-Cooper, Lane Memorial Librarian	
Kristi Pulliam, Finance Director	
Frederick Welch, Deputy Town Manager	
James Sullivan, Town Manager	

	Term Expiration
<i>Conservation Commission</i>	
Jay Diener, Chairman	2021
Deborah Wrobel, Vice-chairman	2023
Sharon Raymond	2021
Barbara Renaud (Passed)	2023
Diane Shaw	2022
Patricia Swank	2022
Peter Tilton	2022
Anthony Curro, Alternate	2022
Robert Fox, Alternate	2022
Nathan Page, Alternate	2023
<i>Town Forest Committee</i>	
Jay Diener	2021
Sharon Raymond	2021
Barbara Renaud (Passed)	2023
Diane Shaw	2022
Patricia Swank	2022
Peter Tilton	2023
Chris Jacobs, DPW Director	
<i>Heritage Commission</i>	
James Metcalf, Chairman	2021
Christine Bushway, Vice-chairman	2023
Ann Carnaby	2022
Gary Patton	2022
John Wrobel	2022
Mary-Louise Woolsey	2023
<i>Leased Land Real Estate Commission</i>	
Ute Pineo	2021
Jeannine St. Germain	2022
Cynthia Perrault	2023
Christine Baker	2024
Todd Loiseau	2025
<i>Mosquito Control Commission</i>	
Timothy O'Connor, Chairman	2021
Ann Kaiser	2021
Richard Reniere	2022
Russell Bernstein	2023

Government and Administration

Term Expiration

Municipal Records Committee

Paul Paquette, Town Systems Engineer
Ellen Lavin, Town Treasurer
Donna Bennett, Tax Collector

Parks and Recreation Advisory Council

Tim Hamlen, Vice-chairman	2022
Duffy Cink	2021
J. D. Searle	2021
Jill Gosselin	2022
Eric Kulberg	2022
Michelle Kulberg	2022
Kelly Martin	2022
Skip Webb	2022
Bonnie Serowik, Alternate	2023
James Waddell, Ex Officio Member	2021

Rockingham Planning Commission

Ann Carnaby	2023
Barbara Kravitz	2023
Mark Olson	2023

Rockingham Planning Commission Technical Advisory Committee

Chris Jacobs, DPW Director	2023
Jen Hale, DPW Deputy Director	2023

USS Virginia Committee

Mike Edgar, Chairman	2021
Michelle Zaino, Vice-chairman	2021
Tracey McGrail, Secretary	2021
Rene Boudreau, Parks and Recreation Director	2021
Regina Barnes, Board of Selectmen's Representative	2021
Mark Chooljian	2021
Frank Culbert	2021
Lieutenant Lollita Heholt, US Navy	2021
Warren Mackensen	2021
Dyana Martin	2021
Ute Pineo	2021
Richard Reniere	2021
Bruce Aquizap, Alternate	2021
Daniel "Desi" Lanio, Alternate	2021
Jaqueline McCallum, Alternate	2021

Volunteer Boards, Commissions, Committees, and Trustees

	Term Expiration
<i>Hampton Beach Area Commission</i>	
Nancy Stiles, Chairman, Town Representative	2021
Dean Merrill, Vice-chairman, At-large Representative	2021
Richard Griffin, Town Representative	2023
Robert Ladd, Hampton Beach Village District Representative	2021
Robert Preston, Hampton Area Chamber of Commerce Representative	2021
Chuck Rage, Hampton Beach Village District Representative	2022
Barbara Kravitz, Rockingham Planning Commission Representative	2022
Jason Bachand, Town Planner	
Michael Houseman, Treasurer, DNCR State Parks Representative	
William Watson, NH DOT Representative	

Hampton Historical Society Board of Trustees

Linda Metcalf - President
 Lori Cotter - Vice-president
 Mike Stiers - Secretary
 Ed Baechtold - Treasurer
 Pat Bushway
 Mike Compos
 Gary Grashow
 Rich Hureau
 Mark McFarlin
 Ben Moore
 Betty Moore
 Molly St. Jeanne
 Jane Wright

Government and Administration

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Report of the Board of Selectmen

On behalf of the Board of Selectmen, I would like to thank the new Town Manager, Jamie Sullivan, the Deputy Town Manager Fred Welch and all of the Town employees for their dedication and diligent work during an extremely difficult year. 2020 has been unlike any year before. The Town Manager, the Deputy Town Manager and all of the Department Heads have had to be creative in their ability to ensure that the citizens of Hampton were provided with the service that they expect. A task that has been accomplished.

The transition between the Town Manager and Deputy Town Manager was seamless. The Town Manger has maintained his role as head of HR and is continuing to lead the negotiating team. The Deputy Town Manager has assumed the lead in supervising the Assessing Department and determining if the current contract with MRI is meeting the needs of our taxpayers. The Deputy Town Manager has also taken over supervision on the Town cemeteries. Cemeteries were in badly need of upgrading and beautification. Thank you, Jamie and Fred you are doing a great job.

At the March election, Selectman Rusty Bridle was returned for a third three-year term and Chuck Rage was newly elected for a three-year term. Article 15, the Town Budget \$28,322,336.00 passed 2534 yes to 490 no.

The Town Manager, Deputy Town Manager and all of the Department Heads did a good job keeping the 2020 tax rate flat Town portion \$5.92, County 0.89, Schools \$7.12, Schools (state) \$.200, Total \$15.93. The 2019 total rate was \$16.01. Maintaining a stable tax rate while still providing excellent Town services is one of the main goals of the Board of Selectmen.

The Selectmen's 2021 Budget passed on to the Budget Committee's Budget, which was less than the Default budget.

The Police Department under the leadership of Chief Sawyer and Deputy Hobbs did an outstanding job working under some very stressful conditions. They maintained order, dealing with at least one situation involving a crowd of at least 200 without a major incidence or any injuries. Chief Sawyer retired in January and Deputy Hobbs was appointed Chief. Best of luck to the both of them. Thank you to all of the Police Personnel.

The Fire department under the leadership of Chief Ayotte, Deputy Chief Cutting and staff worked to provide excellent service to all of the citizens during a very trying year. COVID-19 made their job much more stressful. Thank you to all of you.

Hampton Public Works under Director Jacobs and Deputy Director Hale, continued to maintain the Town's existing service, while also filling in gaps that the State Park was experiencing due to State Park's employee shortage. Public Works continues to maintain and upgrade Hampton's infrastructure. Thank you Directors and to all of your staff.

The Planning Department continues to work on updating the Hampton's Master Plan. Holding many virtual meetings due to COVID-19.

All of the Departments and the Town Offices staff did an excellent job keeping the Town Offices open and operating, with very few interruptions, during the pandemic. Thank you.

Governmental Reporting

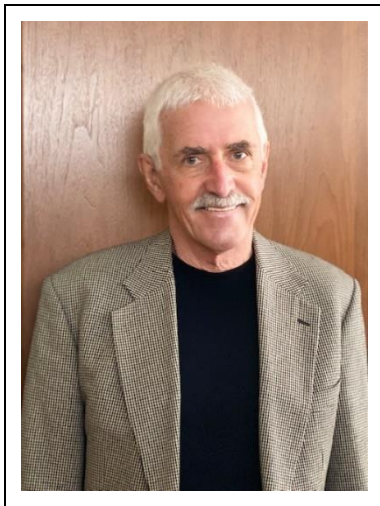
Thank you to the Recreation Department, they provided creative experiences for both young and mature citizens while following all of the restrictions put in place because of the pandemic.

The Finance Department did an excellent job of keeping track of all of the spending and making sure all Departments stayed within their budgets. Providing all of information related to revenue and expenditures on the Town's Website. Thank you.

It has been a year like no other, all of Hampton's Town employees did an exceptional job. The Board of Selectmen and the Taxpayers are grateful.

Respectfully submitted for the Board of Selectmen,

James A. Waddell
Chairman



James A. Waddell
Chairman

Board of Selectmen



Regina M. Barnes
Vice-Chairman



Mary-Louise Woolsey



Russell D. Bridle



Charles A. Rage

Report of the Town Manager

To the Honorable Members of the Board of Selectmen and the Citizens of Hampton

It is my privilege to submit to you my first Annual Report as your Town Manager for the year 2020. It has been quite a year, filled with many challenges both on the local and national levels. As a community we have been forced to navigate through the Global Pandemic of the Novel Coronavirus (COVID-19) and the social issues facing us as a nation; all of this occurring during a Presidential election year. Many of our family and friends suffered the loss of loved ones due to COVID-19. Here in the Town Office we lost a good friend and valuable team member when Michelle Kingsley, our Welfare Director unexpectedly passed away in November.

The early part of 2020 seemed normal enough to start, the 2020 budget process led to the deliberative session, and then to the annual Town Meeting in March. The voters approved 40 of the 44 Articles presented on the Warrant for the year together with the appropriations necessary to carry out those objectives.

However, shortly after the March Town meeting the virus was spreading throughout the country, our region and our State. In response, on March 13, 2020, Governor Sununu declared a State of Emergency due to the COVID-19 virus and issued the initial emergency orders requiring schools to move to remote learning. Over the course of the coming months, we faced closures of non-essential businesses, restrictions on gatherings, closure of the beach, and stay at home orders all in an effort to curtail the spread of the virus.

Our way of life was impacted, we all learned “social distancing”, wearing of masks, held electronic meetings such as Zoom and Teams. Work from home became widespread. Schools became remote and students, teachers and parents adapted overnight. All of our public meetings for the various Boards and Committees went remote, by teleconference or other electronic means. Mysterious shortages of various goods and other products plagued the grocery stores. We saw our essential workers in healthcare, grocery stores, food service workers among others be there for all of us in difficult circumstances, serving their community.

Our Emergency Management team constantly monitored the situation with state and federal officials to keep our community informed and prepared for the response required to this pandemic. The Town Office closed to in person business in late March but continued to provide all services to our citizens utilizing the drive-up window or drop box service. The Police, Fire and Public Works Departments continued to provide their excellent service throughout the year.

In April, the Governor had established a committee to develop Universal Guidelines for the various sectors of the economy to re-open. Once these guidelines were issued, businesses began to re-open safely.

As summer approached, the Beach was re-opened. Ocean Blvd. was ordered closed to northbound traffic, rerouting all traffic to O St and onto Ashworth Avenue which transformed to accommodate two-way traffic throughout the summer. Ocean Blvd became a pedestrian walking area to allow for physical distancing. The beach was very active in the late spring and summer as the hot weather drew many visitors to the beach area. These changes had impacts on many of our beach residents who were forced to deal with the changes to their neighborhoods.

Governmental Reporting

The need for additional police officers to manage the traffic and crowd issues was significant. Additional ambulance coverage was needed in the area throughout the summer.

When outdoor dining was allowed, restaurants reinvented their business models overnight. Our Emergency Management team, comprised of Fire, Police, DPW, Building and Public Health officials worked diligently with our business community to help restaurants implement the outside dining requirements. Working directly with each business, the team was able to issue the required permits within days, allowing the businesses to re-open to guests.

Later in the summer, the Town Office reopened to in person service after significant modifications to the first-floor service windows were completed. The second floor remains accessible only by appointment and with strict safety protocols.

Our emergency management team and finance office were diligent in pursuing all available funding to reimburse the Town for expenses related to COVID-19. By the end of the year, the Town had received over \$700,000 in unanticipated revenue from various sources reimbursing the Town for expenses incurred due to COVID-19.

Our election officials, led by Town Moderator Bob Casassa and Town Clerk Shirley Doheny and their teams, ensured the September primary and November Presidential election ran flawlessly, even with record turnouts.

Despite the delays due to the pandemic, many “normal” operational projects that were approved by the voters at the March Town meeting were completed by the Department of Public Works during the year. The replacement of the sewer system on Elaine and Richard Streets were completed. Locke Road reconstruction was completed. The surveying, engineering and design work for the replacement of the road and infrastructure on High Street and Winnacunnet Road, which was delayed by the pandemic, has been largely completed. The request to the Town for the bond to begin construction on this project will appear on the 2021 Warrant. In addition, the new solid waste contracts were approved by the voters and implemented by the Department of Public Works.

Our public safety agencies were very busy during this past year planning and responding to not only the pandemic but all other emergencies that occur in “normal” operations such as medical emergencies, fires, accidents and storms.

The Police Department faced many challenges this year. Our officers managed the closure of the beach in the spring and transitioned to policing a very active beach area during the spring and summer. As a part of the national social justice movement, the department responded to and managed several organized protests as well as spontaneous large crowd gatherings. The department did a tremendous job with these situations, balancing the public safety needs and the rights of individuals to peacefully protest.

Our Fire Department remained very active this year, responding to COVID related medical calls. Additional resources were staffed in the beach district to provide service to the impacted area. An additional ambulance was staffed to quickly respond to emergencies in the closure area of Ocean Blvd. All of this was in addition to their usual calls for service including extinguishing a number of fires.

The State Department of Transportation is actively working on two major projects that will affect the entire community. The replacement of the Hampton Harbor Bridge and the reconstruction of Route 1A will bring changes to the community and Hampton Beach. The Town is working with the State to make these projects a success for all residents.

Thank you to the Board of Selectmen for your leadership, guidance and support that has allowed me to accomplish the community's goals. To the Boards, Committees and Commissions for your daily support, thank you as well. Thank you to the Department Heads for their leadership to provide effective services to the residents of the community.

Thank you to the support groups that work with me daily including Deputy Town Manager Fred Welch, for focusing his attention on the Assessing Department, Cemeteries and Welfare and Kristina Ostman, Administrative Assistant for her efforts to support the Board and the Town Manager's Office. Also, thank you to Kristi Pulliam, Finance Director, for her tireless efforts this year. The amount of excellent work done by Director Pulliam and her team behind the scenes cannot go without notice.

To all of our employees; Thank you for an outstanding job this year!

Finally, to our residents and businesses, thank you for allowing me to serve as your Town Manager.

Respectfully submitted,

James B. Sullivan
Town Manager

Employee Wages

**Total Hours Paid includes overtime.

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Adams, Patricia	Election Worker	142.19	-	-	16.25	-	142.19
Alam, James	Parolman	54,373.59	570.00	3,179.34	1,741.00	2,500.65	60,623.58
Akerley, Brian	Firefighter	60,556.80	7,221.00	-	2,484.00	3,536.97	71,314.77
Anderson, Brendon	Parking Lot Attendant	3,000.00	-	-	240.00	-	3,000.00
Anderson, Duncan	Election Worker	52.50	-	-	5.25	-	52.50
Andreozzi, Arleen	Supervisors of the Checklist	1,550.00	-	-	-	-	1,550.00
Anzalone, John	Laborer	36,008.83	1,106.91	-	2,123.75	-	37,115.74
Anzalone, Nickolas	Parking Lot Attendant	2,743.75	28.13	-	221.00	-	2,771.88
Arlington, Lucinda	Election Worker	257.51	-	-	27.75	-	257.51
Arruda, Edith	Election Worker	3,946.59	159.11	-	267.50	-	4,105.70
Arruda, Kenneth	Election Worker	855.00	-	-	85.50	-	855.00
Arsenault, Kyle	Recreation Program Assistant	-	-	-	32.00	336.00	336.00
Asin, Steven	W/WTP Systems Tech	60,682.20	8,170.08	-	2,267.00	-	68,852.28
Averill, Kyle	Firefighter	61,599.08	11,921.70	-	2,628.25	4,536.48	78,057.26
Aykroyd, Douglas	Election Worker	246.88	-	-	26.25	-	246.88
Aykroyd, Elizabeth	Election Worker	132.50	-	-	13.25	-	132.50
Ayotte, Jameson	Fire Chief	108,266.00	-	6,373.90	2,290.00	2,485.71	117,125.61
Azarian, Anthony	Detective/Sergeant	75,625.41	15,487.44	2,394.84	2,650.50	7,677.67	101,185.36
Bachand, Jason	Town Planner	76,616.80	-	-	2,080.00	-	76,616.80
Bailey, Bradley	Sewer Inspector	43,420.90	2,075.66	-	2,204.75	-	45,496.56
Bailey, Wendy	DPW Administrative Assistant	38,287.68	1,380.25	-	2,116.00	-	39,667.93
Barnes, Regina	Selectman	3,000.00	-	-	-	-	3,000.00
Barrelsman, Bart	Election Worker	95.00	-	-	9.50	-	95.00

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Bates, Scott	Sergeant/Lieutenant - Police	88,240.48	17,964.08	-	2,470.00	3,025.40	109,229.96
Baugh, Tywona	Laborer	9,952.67	1,420.55	-	700.75	-	11,373.22
Becotte, Brian	Working Foreman	61,240.42	3,863.27	-	2,167.25	-	65,103.69
Bennett, Donna	Tax Collector	59,390.76	-	-	-	-	59,390.76
Bishop, Joseph	Vehicle Mechanic	58,897.96	21,399.74	-	2,596.25	-	80,297.70
Blankenship, Jennifer	Election Worker	162.50	-	-	16.25	-	162.50
Boert, Jonathan	Communication Specialist /PT Comm Specialist	18,646.97	1,391.29	1,323.06	1,055.34	-	21,361.32
Boucher, Danielle	Communication Specialist Recreation & Parks	1,515.20	-	-	80.00	-	1,515.20
Boudreau, Rene	Director	67,204.80	-	6,524.16	2,285.55	-	73,728.96
Bowley Jr., Jason	Seasonal Laborer	2,847.00	-	-	219.00	-	2,847.00
Brasos, Gary	Police Special	16,338.39	318.78	-	716.00	1,776.30	18,433.47
Bridle, Russell	Selectman	3,000.00	-	-	-	-	3,000.00
Brillard, Matthew	Firefighter	52,715.88	12,935.53	-	2,943.50	12,878.97	78,530.38
Brillard, Michael	Lieutenant - Fire/Captain - Fire	75,707.82	25,390.96	-	2,711.75	4,671.96	105,770.74
Brooks, Roland	Police Special	848.35	-	-	31.00	-	848.35
Brown, Derek	Patrolman/Detective	68,193.38	28,654.31	2,432.64	3,150.50	15,285.02	114,565.35
Buczek, Barry	Detective	73,933.14	18,976.59	2,017.27	2,629.50	4,396.97	99,323.97
Buczek, Shannon	Detective/SRO	61,543.52	12,239.65	-	2,482.50	3,910.57	77,693.74
Burke, John	Light Equipment Operator	55,657.06	4,557.18	-	2,223.00	-	60,214.24
Bushway, Christine	Election Worker	143.75	-	-	16.00	-	143.75
Bushway, Jana	Election Worker	57.50	-	-	5.75	-	57.50
Bushway, Patricia	Election Worker	375.00	-	-	39.50	-	375.00
Butler, Seth	Firefighter	60,527.48	16,823.13	-	2,730.25	3,774.93	81,125.54

Governmental Reporting

Employee	Position	Wages			Buyback & Payout Wages	**Total Hours Paid	Wages from		Grand Total Wages
		Regular Wages	Overtime Wages	Wages from Other Funds & Grants			Grants		
Cady, Eric	Election Worker	132.50	-	-	-	13.25	-	-	132.50
Carle, Michael	WWTP Chief Operator	63,363.62	7,650.79	2,468.76	-	2,338.00	-	-	73,483.17
Carnaby, Ann	Minutes	673.44	-	-	-	7.25	-	-	673.44
Carpenter, Jed	Firefighter	64,132.97	15,407.32	1,434.24	-	2,806.75	6,544.17	-	87,518.70
Carson, Constance	Election Worker	120.00	-	-	-	12.00	-	-	120.00
Casasa, Robert	Moderator	1,000.00	-	-	-	-	-	-	1,000.00
Chaloge, William	Election Worker	54.69	-	-	-	6.25	-	-	54.69
Champney, Stephen	Detective Sergeant	87,056.72	52,674.18	2,713.20	-	3,153.00	6,120.67	-	148,564.77
Chevalier, Brian	Fire Alarm Operator	51,427.93	20,699.10	-	-	2,592.00	-	-	72,127.03
Chevalier, Dylan	Police Special	362.90	-	-	-	60.00	1,620.00	-	1,982.90
Cico, Megan	PT Library Staff	44.00	-	-	-	4.00	-	-	44.00
Clark, Phillip	Laborer	34,713.16	1,417.75	-	-	2,141.75	-	-	36,130.91
Clement, Ashley	Firefighter	26,787.72	272.88	1,042.40	-	1,239.34	2,450.22	-	30,553.22
Coates, Robert	Light Equipment - Rubbish	53,522.73	15,503.80	-	-	2,482.00	-	-	69,026.53
Codair, Andrew	Camp Counselor	-	-	-	-	322.00	3,381.02	-	3,381.02
Colburn, James	Patrolman	19,024.40	1,618.71	3,041.22	-	836.49	282.38	-	23,966.71
Collinge, Diana	Accounting Clerk/Minutes	45,067.20	-	-	-	2,080.00	-	-	45,067.20
Collins, Timothy	Police Special	13,115.71	3,182.27	-	-	740.50	3,534.33	-	19,832.31
Connolly, Gayle	Election Worker	56.88	-	-	-	6.50	-	-	56.88
Connors, Ian	Police Special/Patrolman	28,363.98	10,302.66	-	-	1,769.50	10,633.14	-	49,299.78
Considine, Vivian	Deputy Tax Collector	39,327.06	215.28	-	-	1,893.75	-	-	39,542.34
Cooper, Amanda Reynolds	Library Director	70,843.76	-	-	-	1,950.00	-	-	70,843.76
Corcoran, Troy	Seasonal Laborer	4,098.25	-	-	-	315.25	-	-	4,098.25
Correll, Joan	Election Worker	43.75	-	-	-	5.00	-	-	43.75
Correll, Michael	Light Equipment - Rubbish	41,441.67	9,059.07	-	-	2,381.00	-	-	50,500.74

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Costa, Jamie	Police Special	4,776.04	-	-	205.00	342.86	5,118.90
Coughlin, Daniel	T/S Lead Operator Firefighter/Lieutenant - Fire	57,177.69	29,401.94	-	2,782.50	-	86,579.63
Cray, Matthew	Fire	78,428.92	16,375.84	1,223.60	2,701.00	6,573.80	102,602.16
Cronin, Kathleen	Parking Lot Attendant	7,556.25	281.25	-	619.50	-	7,837.50
Cronin, Maeve	Parking Lot Attendant	2,543.75	-	-	203.50	-	2,543.75
Crowley, Brock	PT Comm Specialist/Police Special	14,403.31	4,485.81	-	1,016.50	4,930.14	23,819.26
Cutting, Justin	Deputy Fire Chief	96,473.01	-	4,625.64	2,286.00	3,521.47	104,620.12
Cyrus, Claudia	PT Library Staff	4,940.98	-	-	330.50	-	4,940.98
Dalton, Timothy	Light Equipment Operator	52,990.08	39.94	-	2,028.00	-	53,030.02
Davis, Betsy	Election Worker	288.13	-	-	30.25	-	288.13
Davis Jr, George	Election Worker	112.50	-	-	11.25	-	112.50
DeLotto III, Robert	Patrolman	53,444.28	20,740.36	-	3,042.25	16,690.86	90,875.50
DeLuca, James	Detective/SRO Detective/SRO/Summer Corporal	64,587.52	24,465.01	-	2,791.50	7,087.63	96,140.16
DeMarco, Clay	EMS Officer/Lieutenant - Fire	65,997.28	23,775.80	-	2,674.50	3,705.49	93,478.57
Denio, Nathan	Fire	70,614.20	18,741.25	-	2,689.00	14,409.69	103,765.14
Dennett, Margaret	Election Worker	54.69	-	-	6.25	-	54.69
Desrochers, Leo	PT Building Inspector	22,212.42	-	737.68	709.67	-	22,950.10
Dionne, Rayann	Conservation Coordinator	25,725.10	-	1,707.16	1,278.78	-	27,432.26
Doheny, Shirley	Town Clerk	63,245.91	-	-	-	-	63,245.91
Donaldson, Barbara	Parking Lot Attendant	5,637.52	-	-	451.00	-	5,637.52
Dow, Kathleen	Payroll Supervisor	54,247.26	275.50	-	2,087.25	-	54,522.76
Drake, Angela	Election Worker	236.26	-	-	27.00	-	236.26

Governmental Reporting

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Paycut Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
	IT Technician/Cable Committee	52,530.40	2,053.34	3,298.32	2,274.75	120.00	58,002.06
Drake, Dylan							
Drew, Judith	Camp Counselor	-	-	-	296.00	5,772.01	5,772.01
Drummev, Janice	Election Worker	187.19	-	-	19.50	-	187.19
	WWTP Operations Manager						
Dube, Michael		78,873.60	-	-	2,080.00	-	78,873.60
Duhaine, Daniela	Police Special	83.75	-	-	12.50	320.00	403.75
	Recreation Operations Assistant						
Dupell, Beth		37,746.65	-	-	1,996.00	-	37,746.65
	Assistant Parking Lot Supervisor						
Eaton, Richard		10,342.50	9,236.25	-	1,100.00	-	19,578.75
Eifert, Darrell	Head of Adult Services	49,471.76	-	-	1,950.00	-	49,471.76
Emerson, Charles	Transfer Station Operator	26,540.75	5,229.53	-	1,925.00	-	31,770.28
Esposito, Margret	Police Secretary	42,211.12	212.03	-	2,087.00	-	42,423.15
Fassio, Robert	Parking Enforcement	9,855.00	360.00	-	673.00	-	10,215.00
Faulkingham, Kathryn	PT Library Staff	775.50	-	-	70.50	-	775.50
Feldh, Harlee	Parrolman	55,291.20	8,607.63	-	2,453.75	5,112.77	69,011.60
Ford, William	Comm Specialist/Comm Specialist Supervisor	23,744.16	4,246.74	-	1,317.00	-	27,990.90
Frongillo, Beth	Assessing Clerk	35,973.63	946.85	-	2,116.25	-	36,920.48
Frost, Buck	Lieutenant - Fire	78,169.28	20,422.14	-	2,705.75	5,098.66	103,690.08
Fuller, Robert	Parks & Rec Grounds Supervisor	30,703.40	-	-	1,456.00	-	30,703.40
	Vehicle Maintenance Foreman						
Gallagher, Joseph		61,739.61	3,102.65	-	2,156.75	-	64,842.26
Galvin, John	Police Special	12,345.38	148.88	-	494.00	942.86	13,437.12
Galvin, Joseph	Police Special	12,050.18	-	-	478.00	942.86	12,993.04
Galvin, Timothy	Police Special	419.25	-	-	17.00	-	419.25

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Gannon, Sean	Captain - Fire	82,776.60	26,555.95	-	2,783.50	3,981.57	113,314.12
Gearreald, Mark	Town Attorney	107,965.69	-	12,438.87	2,033.25	-	120,404.56
Genest, Charlene	Assessor's Assistant	54,203.76	-	14,253.49	2,646.24	-	68,457.25
Gudley, Daniel	Police Special	208.05	-	-	20.50	480.00	688.05
Gould, Paul	Channel 22 Technician	-	-	-	1,258.00	30,310.00	30,310.00
Graceffa, Christopher	Camp Counselor	215.26	-	-	186.25	1,740.39	1,955.65
Graceffa, Emily	Camp Counselor	91.88	-	-	189.25	1,895.26	1,987.14
Greason, Norman	Cemetery Laborer	8,613.00	-	-	638.00	-	8,613.00
Griffin, Rick	Selectman	580.70	-	-	-	-	580.70
Gronbeck, Diane	Election Worker	374.69	-	-	40.75	-	374.69
Gruzan, Marjorie	PT Library Staff	66.00	-	-	6.00	-	66.00
Gudaitis, Thomas	Lieutenant - Police	93,278.44	9,920.94	21,160.00	2,823.00	2,608.22	126,967.60
Haley, James	Engineering Technician	50,335.12	477.82	-	2,093.25	-	50,812.94
Hale, Jennifer	Deputy DPW Director	93,662.40	-	-	2,080.00	-	93,662.40
Hale, Nicholas	Laborer	13,362.18	1,006.97	-	889.50	-	14,369.15
Hall, Karlleen	Assistant Librarian	40,287.00	-	-	1,950.00	-	40,287.00
Hamel, Claire	Election Worker	140.01	-	-	16.00	-	140.01
Hamel, Paula	Building Secretary	39,967.20	3,787.10	1,582.56	2,295.50	-	45,336.86
Hamlen, Timothy	Sergeant	79,051.36	26,602.82	-	2,703.00	5,438.33	111,092.51
Hardard, Ethan	Seasonal Laborer	3,081.00	-	-	237.00	-	3,081.00
Henderson, James	Firefighter	61,074.68	16,291.05	-	2,702.50	3,305.42	80,671.15
Heran, Mary	Election Worker	30.00	-	-	3.00	-	30.00
Hickey, Ryan	Firefighter	60,229.22	8,582.06	-	2,565.75	5,285.34	74,096.62
Hicks III, Morris	WWTP Operator	28,867.20	7,168.49	-	1,884.25	-	36,035.69
Hildreth, Cheryl	Deputy Town Clerk	50,048.74	6,859.76	-	2,157.00	-	56,908.50

Governmental Reporting

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Hildreth, Christopher	Election Worker	190.00	-	-	19.00	-	190.00
Hobbs, David	Deputy Police Chief	108,417.41	-	14,682.00	2,486.00	3,807.09	126,906.50
Hojer, Nancy	Minutes	1,100.00	-	-	-	-	1,100.00
Holmes, Alex	Firefighter	57,652.82	9,221.85	-	2,595.75	5,407.32	72,281.99
Hughes, Susan	Election Worker	166.25	-	-	18.00	-	166.25
Hunt, James	Cemetery Superintendent	27,363.00	-	-	1,303.00	-	27,363.00
Isabel, Joseph	Firefighter	18,970.26	-	-	843.25	42.25	19,012.51
Ivancic, Adam	Police Special	186.10	-	-	10.00	-	186.10
Jackson, Jayson	Patrolman	66,289.68	20,648.11	-	2,629.75	3,013.32	89,951.11
Jacobs, Chris	DPW Director	102,570.00	-	3,895.20	2,160.00	-	106,465.20
Jones, Alan	Working Foreman	63,593.00	3,386.63	-	2,154.50	-	66,979.63
Jones, Allyson	Parking Lot Attendant Pump Equipment	5,356.25	656.25	-	463.50	-	6,012.50
Jones, David	Mechanic	41,730.44	10,695.38	-	2,434.75	-	52,425.82
Jones, Joseph	Sergeant	81,603.22	43,374.61	-	3,395.75	28,931.53	153,909.36
Jordan, Craig	Firefighter	63,765.08	9,873.44	2,330.16	2,973.75	18,294.97	94,263.65
Jowett, Andrew	Sergeant	78,262.25	25,547.05	-	3,116.25	28,196.38	132,005.68
Karpenko, Charles	Patrolman	70,504.82	10,451.10	-	2,796.00	22,553.80	103,509.72
Kelecki, Mary	Election Worker	65.63	-	-	7.50	-	65.63
Kelly, Brian	Light Equipment Operator Program	51,375.73	4,095.27	-	2,189.50	-	55,471.00
Kennedy, Jacqueline	Instructor/Election Worker	83.13	-	-	39.50	483.30	566.43
Kenyon, Robert	Detective	67,538.64	48,195.53	-	3,263.50	8,230.06	123,964.23
Kerouac, Karissa	Fire Alarm Operator Patrolman/Summer	39,879.84	10,545.02	-	2,358.00	-	50,424.86
Keyser, Christopher	Corporal	64,901.08	48,627.11	-	3,445.00	11,172.42	124,700.61

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Kimball, Barbara	PT Library Staff	775.50	-	-	70.50	-	775.50
Kingsley, Michelle	Welfare Officer	26,134.64	-	3,159.67	1,435.83	-	29,294.31
Kinton, Mark	Police Special	1,896.37	-	-	216.50	5,412.86	7,309.23
Knowles, Franklin	Police Special	208.05	-	-	8.50	-	208.05
Kohl, Brenda	PT Library Staff	12,459.90	-	-	1,013.00	-	12,459.90
Kolber-Simonds, Donna	Election Worker Budget Committee	57.50	-	-	5.75	-	57.50
Kravitz, Barbara	Secretary	1,200.00	-	-	-	-	1,200.00
Kurland, Alexandria	Parking Lot Attendant	5,090.63	-	-	407.25	-	5,090.63
LaBranche, Stephen	Election Worker	72.50	-	-	7.25	-	72.50
Larivee, Dawna	Bookkeeper	42,676.22	896.28	1,843.80	2,015.25	-	45,416.30
Larivee, Guy	Election Worker	284.38	-	-	28.75	-	284.38
Lavigne, Clifford	Truck Driver	49,044.80	2,361.85	202.88	2,018.75	-	51,609.53
Lavigne, Kevin	Firefighter	62,747.88	8,082.42	1,497.96	2,540.00	3,777.43	76,105.69
Lavin, Ellen	Treasurer	19,379.88	-	-	-	-	19,379.88
Lawless, James	Light Equipment - Rubbish	49,509.30	11,430.23	-	2,397.00	-	60,939.53
Leavitt, Cassandra	Fire Alarm Operator	50,040.02	29,090.72	-	2,920.50	273.78	79,404.52
LeDuc, Justin	Patrolman	57,414.95	21,186.02	-	2,850.25	8,698.03	87,299.00
Lemoine, Gary	Firefighter	57,958.68	12,628.09	-	2,644.50	3,936.39	74,523.16
Lilly, David	Police Special	7,104.98	430.50	-	438.00	2,191.98	9,727.46
Lisi, Cathly	Communication Specialist	42,379.92	22,148.57	-	2,925.50	-	64,528.49
Lobdell, Kathie	Election Worker	562.19	-	-	59.75	-	562.19
Lobdell, Kenneth	Election Worker	716.88	-	-	76.50	-	716.88
Loneragan, Mary	PT Building Secretary	13,474.76	-	-	745.00	-	13,474.76
Lowney Jr., William	WWTP Operator/Assistant Operator/Cable Committee	56,604.80	9,221.71	-	2,385.25	1,102.50	66,929.01

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Employee	Position	Regular Wages	Overtime Wages	Buyback & Payout Wages	**Total Hours Paid	Wages from		Grand Total Wages
						Other Funds & Grants	Grants	
Lysak, John	Cemetery Laborer	10,179.00	-	-	754.00	-	-	10,179.00
MacDonald, Jarrod	Police Special	14,194.54	3,795.75	-	909.00	1,961.58	-	19,951.87
Madore Jr., Walter	Firefighter	65,846.40	5,025.12	-	2,435.50	3,531.08	-	74,402.60
Magee, Haley	Police Special/Paramolman	27,730.18	4,126.10	-	1,445.50	6,640.38	-	38,496.66
Magner, Craig	Firefighter	61,074.68	6,065.16	2,868.48	2,555.25	2,941.43	-	72,949.75
Maher, Martin	Seasonal Laborer	7,626.71	-	-	493.00	-	-	7,626.71
Mahoney, Christine	Election Worker	65.00	-	-	6.50	-	-	65.00
Mahoney, Dawn	Election Worker	137.82	-	-	15.75	-	-	137.82
Mahoney, William	Election Worker	65.00	-	-	6.50	-	-	65.00
Malia, Colleen	Election Worker	45.94	-	-	5.25	-	-	45.94
Makney, Joan	PT Library Staff	5,340.10	-	-	425.50	-	-	5,340.10
Marchese, James	Building Inspector	60,857.28	-	-	1,808.00	-	-	60,857.28
Marsden, Andrew	Police Special	5,222.50	-	-	273.00	342.86	-	5,565.36
Martindale, Myrtice	Election Worker	120.00	-	-	13.25	-	-	120.00
Mattison, Brandon	Program Coordinator	30,852.05	445.20	-	1,905.00	9,881.52	-	41,178.77
Manson, David	Captain - Fire	12,553.20	3,785.39	49,059.30	1,842.42	385.49	-	65,783.38
Maaur, Stacy	Teen Librarian/Asst. Library Director	49,978.76	-	-	1,950.00	-	-	49,978.76
McCain, Brian	Cable Committee Supervisor	-	-	-	167.00	2,505.00	-	2,505.00
McCain, Craig	Cable Committee	-	-	-	149.00	2,235.00	-	2,235.00
McGain, Lee	Accounting Clerk	39,917.64	-	-	2,080.00	-	-	39,917.64
McCann-Hartley, Janice	Seasonal Laborer	5,387.43	-	-	348.25	-	-	5,387.43
McDevitt Jr., Roger	Parking Lot Attendant	600.00	-	-	48.00	-	-	600.00
McDonald, Scott	PT Building Inspector	33,069.84	-	-	1,344.00	-	-	33,069.84

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
	Parks & Rec Equip						
McFarlin, Mark	Operator/Laborer/Election Worker	26,310.26	-	-	1,485.25	-	26,310.26
McGee, Mary	Election Worker	80.00	-	-	8.00	-	80.00
McGinnis, Christopher	Highway Foreman	61,739.60	3,669.06	-	2,162.75	-	65,408.66
McGinnis, Theresa	Election Worker	142.19	-	-	16.25	-	142.19
McGrath, Carol	PT Library Staff	27.50	-	-	2.50	-	27.50
McInnis, William	Election Worker	63.44	-	-	7.25	-	63.44
McMahon, Bonnie	Election Worker	186.88	-	-	19.50	-	186.88
McMahon, Francis	Election Worker	127.50	-	-	12.75	-	127.50
McMahon, Michael	Captain - Fire	83,287.85	28,169.16	1,743.50	2,870.75	4,800.42	118,000.93
Meehan, Katherine	Firefighter/EMS Officer	9,575.39	3,844.50	-	2,315.05	77,712.35	91,132.24
Merrill, Michelle	Election Worker	60.00	-	-	6.00	-	60.00
Miano, Kenneth	Police Special	7,189.79	-	-	341.50	342.86	7,532.65
Michael, Grace	Camp Counselor	196.88	-	-	187.25	1,769.26	1,966.14
Michael, Hannah	Camp Counselor	215.25	-	-	201.25	1,897.88	2,113.13
Michel, Barbara	Program Instructor	-	-	-	27.50	275.00	275.00
Miller, Darian	Fire Secretary	49,315.29	2,291.72	1,235.52	1,936.25	995.24	53,837.77
Mills, Adam	Firefighter	58,336.13	20,618.35	-	3,375.25	24,368.82	103,323.30
Mills, James	PT Evidence Technician	19,477.50	-	-	1,298.50	-	19,477.50
Moisakis, Peter	Patrolman	66,469.50	12,902.89	-	2,426.25	2,678.99	82,051.38
Mooney, Brenna	Camp Counselor	-	-	-	247.50	2,598.78	2,598.78
Morais, Paul	Patrolman	65,622.59	19,512.43	-	2,764.00	10,786.21	95,921.23
Moran, Michael	Carpenter	51,457.03	4,186.24	-	2,189.75	-	55,643.27
Morrison, Sean	Firefighter	64,312.28	27,355.76	-	2,995.75	5,622.55	97,290.59
Morse, Andrew	Election Worker	132.50	-	-	13.25	-	132.50

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Employee	Position	Regular Wages	Overtime Wages	Buyback & Payout Wages	**Total Hours Paid	Wages from		Grand Total Wages
						Other Funds & Grants	Grants	
Mosher, Darold	Election Worker	817.19	-	-	87.50	-	-	817.19
Murray, Sean	Lieutenant - Fire	79,185.48	22,779.73	1,660.50	2,791.75	4,389.28	-	108,014.99
Nersesian, Joshua	Light Equip Operator	41,582.79	11,146.67	-	2,454.75	-	-	52,729.46
Newcomb, Barry	Police Special	8,071.29	558.30	-	635.50	12,493.67	-	21,123.26
Newman, Jason	Firefighter	64,680.17	8,982.27	2,644.22	2,641.00	4,481.52	-	80,788.18
Newton, Marthwe	Firefighter	67,329.36	21,346.35	-	2,793.50	4,026.32	-	92,702.03
Nickerson, Russell	Working Foreman	63,071.96	13,911.24	-	2,392.00	-	-	76,983.20
Noble, Natalie	Police Special/Patrolman	15,076.80	1,353.54	-	880.75	2,876.62	-	19,306.96
Noone, Katherine	Parking Lot Attendant	3,662.50	-	-	293.00	-	-	3,662.50
Noyes, Debra	Election Worker	161.56	-	-	17.25	-	-	161.56
Noyes, Stacy	Cemetery Superintendent	30,240.00	-	-	1,440.00	-	-	30,240.00
O'Brien, Allison	PT Communication Specialist	120.00	-	-	8.00	-	-	120.00
O'Brien, John	Election Worker	85.00	-	-	8.50	-	-	85.00
O'Connor, Jake	PT Communication Specialist	5,966.25	5.63	-	398.00	-	-	5,971.88
O'Dell, Wendy	Communication Specialist	30,955.20	3,397.66	-	1,692.00	-	-	34,352.86
Olivier, Laurie	Planning Office Manager	43,483.76	-	-	1,856.50	-	-	43,483.76
Ortins, Heather	Communication Specialist	4,665.60	-	-	240.00	-	-	4,665.60
Osman, Kristina	Administrative Assistant	64,817.86	323.12	819.71	2,113.64	-	-	65,960.69
Page, Nathan	Election Worker	583.44	-	-	62.75	-	-	583.44
Paine, William	Fire Prevention Officer	77,910.30	1,512.73	-	2,109.75	3,254.33	-	82,677.36
Palmisano, Anthony	Senior Animal Control Officer	44,031.60	-	-	2,080.00	-	-	44,031.60
Pappalardo, Jay	Patrolman	57,174.95	16,648.93	-	2,702.50	7,158.09	-	80,981.97
Paquette, Paul	Network Systems Engineer	68,458.86	1,809.79	6,059.95	2,303.46	-	-	76,328.60

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Parker, Lisa	Election Worker	320.63	-	-	33.75	-	320.63
Patenaude, Gary	Election Worker	87.50	-	-	8.75	-	87.50
Patenaude, Kathleen	Election Worker	87.50	-	-	8.75	-	87.50
Perreault, Lisa	Fire Alarm Operator	43,300.92	18,445.28	-	2,671.00	-	61,746.20
Peters, Phillip	Police Special	179.28	-	-	8.00	-	179.28
Phillips, Michelle	PT Library Staff	10,971.60	-	-	892.00	-	10,971.60
Phoenix, Melissa	PT Library Staff	96.25	-	-	8.75	-	96.25
Piotrowski, Dasha	PT Library Staff	618.07	-	-	85.25	-	618.07
Pitrs, David	Election Worker	182.50	-	-	18.25	-	182.50
Pitrs, Laura	Election Worker	232.50	-	-	23.25	-	232.50
Poisson, Colleen	Budget Committee Secretary	1,650.00	-	-	-	-	1,650.00
Power, Jean	Election Worker	74.38	-	-	8.50	-	74.38
Power, Nancy	Election Worker	65.63	-	-	7.50	-	65.63
Premo, Elizabeth	Recreation Operations Assistant/PT Library Staff	15,437.45	-	3,594.83	1,297.94	-	19,032.28
Frive, Adam	Laborer	7,022.74	557.62	-	491.75	-	7,580.36
Pulliam, Kristi	Finance Director	98,841.60	-	15,434.80	2,408.96	-	114,276.40
Pulliam, Nicholas	Cable Committee /Pandemic Services	2,287.50	-	-	996.00	12,652.50	14,940.00
Puopolo, Joseph	Seasonal Laborer	8,457.05	31.04	-	512.25	-	8,488.09
Racite, Rosemary	File Clerk	10,149.95	-	-	835.00	-	10,149.95
Rage, Charles	Selectman	2,419.47	-	-	-	-	2,419.47
Reed, Peter	Scale House Operator/Cable Committee	44,972.90	9,668.36	-	2,447.25	1,117.50	55,758.76
Reza, Wendy	Assistant Children's Librarian	33,779.76	-	-	1,950.00	-	33,779.76

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Employee	Position	Regular Wages	Overtime Wages	Buyback & Payout Wages	**Total Hours Paid	Wages from		Grand Total Wages
						Other Funds & Grants	Grants	
Reno, Alexander	Lieutenant - Police	88,575.75	6,146.21	-	2,270.00	2,740.55	97,462.51	
Ricci, Michael	Police Special	7,536.50	-	-	480.50	4,122.86	11,659.36	
Rice, Joan	Minutes Technical Services	1,895.00	-	-	-	-	1,895.00	
Richards, Jennifer	Librarian	40,209.00	-	-	1,950.00	-	40,209.00	
Riley, Kerin	Election Worker	67.50	-	-	6.75	-	67.50	
Robbitts-Terry, Kevin	Head of Technical Services	45,064.76	-	-	1,950.00	-	45,064.76	
Robinson, David	Laborer	33,966.01	9,169.84	-	2,443.50	-	43,135.85	
Robinson, Matthew	Patrolman	66,104.70	20,924.02	2,258.76	2,855.50	8,709.61	97,997.09	
Rogers, Heather	Election Worker	60.00	-	-	6.00	-	60.00	
Rosario, Loubriel	Laborer	17,041.36	681.48	-	1,108.00	-	17,722.84	
Roy, Corey	Light Equipment - Rubbish	40,430.00	3,092.07	-	2,185.75	-	43,522.07	
Roy, Jamie	Camp Counselor	-	-	-	234.50	2,462.26	2,462.26	
Ruth, Douglas	Detective	65,112.72	3,458.48	-	2,682.50	22,540.63	91,111.83	
Ryan, Theresa	Election Worker	148.75	-	-	17.00	-	148.75	
Sakurai, Jerome	Program Instructor	-	-	-	39.50	395.00	395.00	
Sawyer, Richard	Police Chief	126,174.56	-	34,200.00	2,850.00	9,609.13	169,983.69	
Schema, Craig	Police Custodian/Senior Police Custodian	35,163.28	954.79	-	2,117.00	-	36,118.07	
Seamans, Charles	Working Foreman	62,855.47	12,455.60	-	2,362.75	-	75,311.07	
Sevin, Damien	Firefighter	61,074.68	13,405.84	-	2,687.50	5,348.22	79,828.74	
Shadowens, Paulina	Children's Services	53,664.00	-	-	1,950.00	-	53,664.00	
Sharpe, Ryan	Transfer Station Foreman	61,739.61	15,295.12	2,443.56	2,526.00	-	79,478.29	
Sheridan, Thomas	Parking Lot Attendant	3,931.28	-	-	314.50	-	3,931.28	
Shriber, Anthony	Patrolman	55,684.30	9,665.51	-	2,627.00	10,840.12	76,189.93	

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
	PT Communication						
Simmons, Holly	Specialist	4,368.75	-	-	291.25	-	4,368.75
Simonds, Mary	Election Worker	175.01	-	-	20.00	-	175.01
Singleton, Christine	PT Library Staff	12,687.46	-	-	1,031.50	-	12,687.46
Smith, Elizabeth	PT Library Staff	14,195.16	-	-	1,178.00	-	14,195.16
Smith, Kevin	Patrolman	55,906.25	30,850.70	-	3,248.00	13,959.85	100,716.80
Smith, Martin	Police Special	7,008.87	635.70	-	446.00	3,268.51	10,913.08
Smolag, Adam	Seasonal Laborer	3,549.00	-	-	273.00	-	3,549.00
Smushkin, Gregory	Firefighter	66,960.17	14,124.44	2,913.00	3,039.50	17,795.17	101,792.78
Snyder, Jeanne	Election Worker	135.63	-	-	15.50	-	135.63
Sorokins, Vitalijs	Sergeant Prosecutor	77,554.00	8,407.72	2,095.32	2,400.00	2,647.15	90,704.19
Souney, Karen	Election Worker	61.25	-	-	7.00	-	61.25
Sowerby, Kathy	Election Worker	647.51	-	-	68.75	-	647.51
Spainhower, Tobey	Sewer & Drain Foreman	63,596.00	10,984.27	2,516.64	2,432.50	-	77,096.91
Sparkes, Robert	Police Special	3,103.54	-	-	133.25	192.86	3,296.40
Spitney, Chance	Police Special	318.45	-	-	17.00	-	318.45
Squires, James	Firefighter	70,316.16	18,141.76	3,146.04	2,857.50	6,217.30	97,821.26
St. Germain, Jeannine	Supervisors of the Checklist	1,450.00	-	-	-	-	1,450.00
Stevens, John	Captain - Fire	4,393.62	-	44,167.74	1,392.64	-	48,561.36
	PT Communication						
Stevens, Rhonda	Specialist	35,866.38	7,387.99	-	1,872.00	-	43,254.37
	Police Administrative						
Stiles, Lynda	Assistant	53,532.73	1,249.28	3,570.11	2,254.59	-	58,352.12
Stiles, Nancy	Supervisors of the Checklist	1,450.00	-	-	-	-	1,450.00
Strat, Leighanne	PT Library Staff	1,968.38	-	-	271.50	-	1,968.38
Sullivan, Dorothy	Election Worker	65.63	-	-	7.50	-	65.63

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<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
	Deputy Town Manager/Town Manager	104,114.04	-	-	848.00	-	104,114.04
Sullivan, James	Manager/Town Manager	104,114.04	-	-	848.00	-	104,114.04
Sullivan, Patricia	Election Worker	203.44	-	-	23.25	-	203.44
Sullivan, Paul	Election Worker	128.13	-	-	13.75	-	128.13
Sullivan, Ruth	Legal Assistant	20,893.44	-	-	1,045.00	-	20,893.44
Svirsky, Sharon	PT Library Staff	11,125.35	-	-	904.50	-	11,125.35
Terenzoni, Zachary	Patrolman	55,192.62	4,883.02	-	2,381.50	5,439.52	65,515.16
Thibeault, Donald	Firefighter	70,316.16	28,960.60	-	3,504.75	30,443.29	129,720.05
Thibeault, Joshua	Firefighter	17,753.64	-	-	792.50	152.10	17,905.74
Thomson, Christine	Election Worker	91.88	-	-	10.50	-	91.88
Thrumston, Susan	Operations Coordinator	55,943.27	38.84	-	2,110.75	-	55,982.11
Timson, Jeremy	Firefighter	66,960.17	14,598.43	-	2,654.25	4,334.25	85,892.85
Tirrell, Anne	Town Clerk Assistant	21,359.88	-	-	1,349.00	-	21,359.88
Tirrell, John	Election Worker	55.00	-	-	5.50	-	55.00
Titcomb, Shannon	Prosecution Secretary	39,314.40	228.40	-	2,088.00	-	39,542.80
Tobler, Jenny	Election Worker	77.50	-	-	7.75	-	77.50
Tommasi, John	Police Special	12,923.62	560.00	-	890.25	14,375.63	27,859.25
Towers, Jordan	Communication Specialist	11,263.32	1,534.64	1,786.15	730.76	-	14,584.11
Towler, Robert	Police Special	1,141.26	600.00	-	449.50	16,482.86	18,224.12
Tsonas, Dean	Firefighter	63,765.08	10,880.73	-	2,638.00	6,784.31	81,430.12
Tucker, Joyce	Election Worker	435.63	-	-	46.00	-	435.63
Tufts, Patrick	Patrolman	17,490.82	851.44	-	803.50	2,680.00	21,022.26
Turcotte, Michelle	Election Worker	70.00	-	-	7.00	-	70.00
Turcotte, Robert	Parking Enforcement PT Communication Specialist/Police Special	3,577.50	-	-	238.50	-	3,577.50
Tuttle, John	Specialist/Police Special	20,266.35	2,372.24	-	1,209.50	3,856.33	26,494.92

<u>Employee</u>	<u>Position</u>	<u>Regular Wages</u>	<u>Overtime Wages</u>	<u>Buyback & Payout Wages</u>	<u>**Total Hours Paid</u>	<u>Wages from Other Funds & Grants</u>	<u>Grand Total Wages</u>
Tymann, Joshua	Laborer	33,364.29	7,539.97	-	2,399.00	-	40,904.26
Vanaase, Kourmey	Firefighter	56,156.80	12,219.91	-	2,649.25	3,834.44	72,211.15
Vaughan, Timothy	Police Special PT Communication	6,290.87	-	-	354.50	3,722.86	10,013.73
Vetter, Patrick	Specialist	12,202.50	731.25	-	846.00	-	12,933.75
Vitale, Stephen	Laborer	36,562.27	9,376.45	-	2,429.50	-	45,938.72
Waddell, James	Selectman	3,000.00	-	-	-	-	3,000.00
Welch, Frederick	Town Manager/Deputy Town Manager PT Fire Prevention	103,265.24	-	24,654.24	432.00	-	127,919.48
Welsh, Stephanie	Secretary	24,756.59	-	-	1,438.50	-	24,756.59
Whitehead, Brandon	Detective/SRO	59,501.76	15,371.97	-	2,587.00	4,885.44	79,799.17
Wilcox Jr., Peter	Election Worker	107.50	-	-	10.75	-	107.50
Willey, Andrew	Firefighter	36,309.76	530.41	-	1,547.30	3,128.33	39,968.50
Williams, Martha	Election Worker Lieutenant - Fire/Captain -	647.51	-	-	68.75	-	647.51
Wiser, Brian	Fire	80,764.56	21,176.52	-	2,674.50	3,076.31	105,017.39
Woods, Michael	Firefighter	61,074.68	11,577.60	-	2,587.25	3,331.89	75,984.17
Woolsey, Mary-Louise	Selectman	3,000.00	-	-	-	-	3,000.00
Young, John	Police Special	7,044.79	-	-	302.00	342.86	7,387.65
Zigler, Christopher	Patrolman	57,981.67	20,209.39	-	2,736.00	8,656.46	86,847.52
		10,486,850.22	1,644,798.31	332,456.39	443,058.25	834,599.20	13,298,704.12

Governmental Reporting

Schedule of Buildings and Equipment

Name	Street Address	Building Value	Contents Value
Academy Avenue Playground	140 Academy Avenue	\$50,000.00	\$0.00
Aeration Basins	8 McGrath Court	\$6,679,000.00	\$278,200.00
Bar Screen Building	15 McGrath Court	\$259,400.00	\$234,100.00
Blacksmith Building	75 Barbour Road	\$54,000.00	\$18,900.00
Blower Building	7 McGrath Court	\$238,800.00	\$253,300.00
Cemetery Office Building	140 High Street	\$96,300.00	\$20,600.00
Cemetery Two-Bay Garage	140 High Street	\$30,000.00	\$5,000.00
Chlorine Building	8 McGrath Court	\$30,000.00	\$75,000.00
Chlorine Contact Chambers	35 Public Works Way	\$563,000.00	\$198,600.00
Chlorine Shed	35 Public Works Way	\$143,700.00	\$47,600.00
Dock	Glade Path	\$6,800.00	\$0.00
Eaton Park Maintenance Building	50 Park Avenue	\$113,100.00	\$18,400.00
Fire Station	140 Winnacunnet Road	\$2,955,200.00	\$1,919,000.00
Fire Station (Beach)	119 Brown Avenue	\$2,857,400.00	\$1,869,000.00
Five Corners Park	Little River Road	\$44,000	\$0.00
Gazebo	452 Lafayette Road	\$110,700.00	\$0.00
Gravity Thickener #1	8 McGrath Court	\$366,500.00	\$68,100.00
Gravity Thickener #2	8 McGrath Court	\$366,500.00	\$68,200.00
Grist Mill	488A High Street	\$18,000.00	\$0.00
Grit Building	13 McGrath Court	\$261,700.00	\$103,000.00
Kid's Kingdom	50 Park Avenue	\$117,000	\$0.00
Lew Brown Park	1 Hardardt's Way	\$135,000	\$0.00
Library	2 Academy Avenue	\$2,429,700.00	\$2,209,400.00
Mace Fish House	540 Ocean Boulevard	\$15,000.00	\$1,000.00
Marine Pier	29 Harbor Road	\$212,300.00	\$0.00
Philbrick Children's Park	Reddington Landing	\$25,000	\$0.00
Police Firing Range Shed	57 Public Works Way	\$5,000.00	\$0.00
Police Station	100 Brown Avenue	\$5,990,300.00	\$1,256,600.00
Police Storage Facility	100 Brown Avenue	\$336,300.00	\$85,100.00
Primary Clarifier #1	8 McGrath Court	\$1,497,400.00	\$747,000.00
Primary Clarifier #2	8 McGrath Court	\$1,497,400.00	\$747,000.00
Public Works Garage	45 Public Works Way	\$838,900.00	\$410,100.00
Public Works Maintenance Building	45 Public Works Way	\$349,500.00	\$162,500.00
Public Works Shed	49 Public Works Way	\$153,000.00	\$32,700.00
Public Works Shed	45 Public Works Way	\$3,500.00	\$7,000.00
Public Works Storage Shed	45 Public Works Way	\$900.00	\$3,300.00
Name	Street Address	Building Value	Contents Value
Pump Station	50 Church Street	\$2,245,000.00	\$2,655,600.00

Governmental Reporting

Pump Station	565 Winnacunnet Road	\$544,300.00	\$240,700.00
Pump Station	5A Vanderpool Drive	\$257,200.00	\$101,800.00
Pump Station	16A Katie Lane	\$228,600.00	\$91,600.00
Pump Station	507 High Street East	\$231,400.00	\$91,600.00
Pump Station	9A Merrill Industrial Drive	\$70,000.00	\$87,000.00
Pump Station	44 Campton Street	\$220,000.00	\$96,200.00
Pump Station	39A Falcon Circle	\$154,300.00	\$94,200.00
Pump Station	303A High Street West	\$160,700.00	\$95,200.00
Pump Station	151 Drakeside Road	\$357,200.00	\$222,800.00
Pump Station	19A Bear Path	\$137,200.00	\$90,900.00
Pump Station	105 Towle Farm Road	\$171,400.00	\$96,200.00
Pump Station	118 Kings Highway	\$134,700.00	\$81,000.00
Salt Storage Shed	71 Public Works Way	\$112,100.00	\$0.00
Scale House	60 Public Works Way	\$15,000.00	\$25,000.00
Secondary Clarifier #1	8 McGrath Court	\$1,625,000.00	\$325,800.00
Secondary Clarifier #2	8 McGrath Court	\$1,625,000.00	\$325,800.00
Secondary Clarifier #3	8 McGrath Court	\$1,625,000.00	\$325,800.00
Septage Receiving Station	61 Public Works Way	\$210,600.00	\$9,500.00
Sludge Storage Building	76 Public Works Way	\$652,400.00	\$622,300.00
Storage Shed- Bruce/Marine Pier	29 Harbor Road	\$3,000.00	\$3,000.00
Stormwater Pump Station	7 Kershaw/Hackett Lane	\$46,000.00	\$50,000.00
Stormwater Pump Station	17B Tuck Road	\$2,500.00	\$20,000.00
Toddler Park	50 Park Avenue	\$40,000	\$0.00
Town Offices	100 Winnacunnet Road	\$2,949,000.00	\$638,100.00
Town Offices 1-bay garage	100 Winnacunnet Road	\$49,000.00	\$60,000.00
Town Offices 2-Bay Garage	100 Winnacunnet Road	\$6,400.00	\$10,000.00
Transfer Station	80 Public Works Way	\$286,300.00	\$242,000.00
Tuck Field 2-Bay Garage	38 Park Avenue	\$37,000.00	\$100,000.00
Tuck Field 3-Bay Storage	36 Park Avenue	\$57,000.00	\$8,800.00
Tuck Field Building	36 Park Avenue	\$273,300.00	\$59,700.00
Tuck Field Cave House	36 Park Avenue	\$272,200.00	\$115,500.00
Tuck Field Concession Stand	38 Park Avenue	\$67,900.00	\$10,100.00
Wet Well Building	9 McGrath Court	\$883,100.00	\$662,500.00
WWTP Office Trailer	8 McGrath Court	\$7,500.00	\$0.00
WWTP Operations Building	8 McGrath Court	\$1,734,900.00	\$1,426,600.00
	Total	\$46,342,500.00	\$19,924,000.00

Schedule of Land

Tax Map/Lot	Location	Description	Size	Value
7-3	Off NH 101	Marsh Land	6.22a	\$6,200
17-1	Off NH 101	Marsh Land	16a	\$28,800
19-1	Off NH 101	Marsh Land	25a	\$10,000
26-1-A	Ring Woodland	Marsh Land	4a	\$3,200
39-1	Off NH 101 Expressway	Marsh Land	3a	\$3,000
41-3-B	Lot B Stowecroft Drive	Land	.03a	\$300
59-1	Off Barbour Road	Marsh Land	0.9a	\$1,000
59-2	Off Barbour Road	Marsh Land	3.7a	\$4,100
60-11	Off Barbour Road	Marsh Land	15a	\$9,600
66-1	Exeter Road	Land	6a	\$26,000
66-3	Timber Swamp Road	Land	6.3a	\$229,600
68-7-3	Langdale Drive, Rear	Land	12a	\$30,000
71-1	Post Road Rear	Land	2a	\$4,400
75-1	Off Barbour Road	Land	4a	\$4,400
75-4	Off Woodland Road	Land	5a	\$5,800
76-15	11 Munsey Drive	Land	5.85a	\$29,800
87-6-A	Langdale Drive	Land	5600sf	\$3,000
87-31	Langdale Drive	Land	5442sf	\$3,000
92-1	Twelve Shares	Conservation Land	19a	\$171,000
92-2-2	Off 75 Barbour Road	Land	25.14a	\$496,900
93-1	Off Barbour Road	Marsh Land	3a	\$3,300
96-1-1	Woodland Road	Land	1071sf	\$11,500
96-2-C	Great Meadows	Marsh Land	4a	\$2,000
96-2-D-11	Great Gate Drive	Land	5.107a	\$5,800
96-3	205 Woodland Road	Land	12.89a	\$186,700
98-1	Boulter's Cove	Land	.50a	\$8,900
98-7	Ocean Boulevard	Land	4356sf	\$1,900
98-29	Ocean Boulevard	Land	2.5a	\$2,500
99-2	Ocean Boulevard	Land	1a	\$2,419,500
106-14	Maplewood Drive	Land	5616sf	\$28,600
108-39	Off Fairfield Drive	Land	2a	\$3,000
110-3-C	Barbour Road	Land	23a	\$2,400
110-4-B	7 Vanderpool Drive	Land	15682sf	\$1,700
110-4-D	11 Vanderpool Drive	Land	15682sf	\$1,700
110-4-M	28 Vanderpool Drive	Land	17424sf	\$88,300
110-4-N	34 Vanderpool Drive	Land	45738sf	\$87,400

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
116-57	Ancient Highway	Joe Billie Brown Park	45738sf	\$2,156,800
134-41	48 Beach Plum Way	Leased Land	5134sf	\$954,700
139-26	190 Towle Farm Road	Land	12.4af	\$386,600
145-12	140 High Street	High Street Cemetery	27a	\$575,600
150-1-A	507 High Street	Land	13820sf	\$129,700
150-26	Rear Glen Road	Land	0.29a	\$2,800
150-52	488A High Street	Land	1a	\$184,300
150-60	501 High Street	Land	0.25a	\$1,500
151-6-A	Ocean Blvd	Land	37500sf	\$0
151-7	956 Ocean Boulevard	Ruth Stimson Park	35000sf	\$2,801,600
151-11	954 Ocean Boulevard	Bicentennial Park	62291sf	\$3,240,700
151-16	High Street	Conservation Land	4.68a	\$100
160-5	452 Lafayette Road	Marelli Square	6207sf	\$67,600
161-15	High Street	Parking Lot	4.68a	\$710,000
164-31-A	Little River Road	Five Corners Park	33300sf	\$166,700
165-2	338R High Street	Land	6a	\$30,000
165-12	393A High Street	Land	4791sf	\$21,500
168-3	High Street	Land	21780sf	\$561,400
168-6	Gentian Road	Land	2.4a	\$400
175-13-2	Lafayette Road	Land	0.07a	\$21,000
176-12	100 Winnacunnet Road	Land	57499sf	\$416,600
176-13	2 Academy Avenue	Land	19166sf	\$178,400
176-14	140 Winnacunnet Road	Land	3.36a	\$1,060,400
177-9-A	Moulton Road	Land	0.1a	\$1,100
180-1 6-A	Alexander Drive	Land	0.5a	\$700
181-30	Birch Road Rear	Land	2a	\$200
181-31	Birch Road	Land	20a	\$2,000
183-57	118 Kings Highway	Land	10000sf	\$287,100
187-0	151 Drakeside Road	Land	3000sf	\$15,000
187-2	Drakeside Road	Land	6.5a	\$700
187-4	Drakeside Road	Land	6a	\$600
187-6	170 Drakeside Road	Land	61200sf	\$68,400
190-1	34 Park Avenue	Tuck Field	10.05a	\$1,332,900
190-7	50 Park Avenue	Eaton Park	4.9a	\$241,700
190-10	Park Avenue	Land	800sf	\$1,100
191-11	Winnacunnet Road	Pine Grove Cemetery	1.5a	\$236,900
191-36	Off Park Avenue	Land	1550sf	\$3,500
191-39	Park Avenue	Ring Swamp Cemetery	1.14af	\$200,600
194-1-33-A	Laurence Court	Land	29.8a	\$6,900

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
195-4	The Oaks	Land	1a	\$300
195-5	The Oaks	Land	0.5a	\$100
197-32	4 Ninth Street	Leased Land	5000sf	\$472,000
200-1	Salt Marsh	Marsh Land	6a	\$600
200-2	Salt Marsh	Marsh Land	2a	\$200
200-3	Salt Marsh	Marsh Land	6a	\$600
201-1	Rear Drakeside Road	Land	4.5a	\$500
201-2	Rear Drakeside Road	Land	3a	\$300
201-3	Salt Meadow	Marsh Land	3a	\$300
201-4	Salt Marsh	Marsh Land	4a	\$400
204-1	Park Avenue	Land	1a	\$10,000
205-17-A	Off Winnacunnet Road	Land	7712sf	\$70,300
206-28	Locke Road	Park	43560sf	\$209,900
216-1	Salt Marsh	Marsh Land	0.7a	\$100
216-1-A	Salt Marsh	Marsh Land	2a	\$200
217-1	Landing Road	Marsh Land	4a	\$400
217-2	Landing Road	Marsh Land	6.1a	\$600
218-9	1 Hardardt's Way	Landfill	40.26a	\$1,397,700
222-26-1	Emerald Avenue	Land	1600sf	\$29,100
223-166	Winnacunnet Road	Land	2.4a	\$4,900
223-22	2 Third Street	Leased Land	5624sf	\$289,000
226-1	Lafayette Road	Marsh Land	3.8a	\$400
226-1-A	Lafayette Road	Marsh Land	0.50a	\$5,000
226-1-B	Lafayette Road	Marsh Land	5.3a	\$500
229-2-6	Landing Road	Marsh Land	11.31a	\$1,100
230-1	Landing Road	Marsh Land	0.5a	\$1,000
232-1	11 Hardardt's Way	Land	31.4a	\$1,705,300
234-3	Off Winnacunnet Road	Marsh Land	8a	\$800
235-2	565 Winnacunnet Road	Land	20200sf	\$223,500
235-22-C	593 Ocean Boulevard	Marsh Land	0.09a	\$900
237-1	Off Lafayette Road	Marsh Land	0.5a	\$100
240-2	Salt Marsh	Marsh Land	12a	\$1,200
241-14	Tide Mill Road	Marsh Land	0.6a	\$100
245-4	575 Ocean Boulevard	Marsh Land	0.02a	\$200
247-1	Salt Marsh	Marsh Land	6a	\$600
248-1	Lafayette Road	Marsh Land	7a	\$700
250-1	Off NH 101 Rear	Marsh Land	4a	\$400
251-1	Off NH 101 Rear	Marsh Land	15a	\$1,500
265-4	Spring Marsh	Marsh Land	0.59a	\$100

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
273-16	Glade Path	Marsh Land	16a	\$1,600
273-22	Elkins Street	Marsh Land	1.5a	\$200
273-26	23 Glade Path	Land	4060sf	\$1,300
273-28	Church Street	Conservation Land	0.16a	\$100
273-30	Church Street	Conservation Land	0.57a	\$100
274-1	Glade Marsh	Marsh Land	1.5a	\$200
274-7	50 Church Street	Land	1.74a	\$486,400
27448	Rear Brown Avenue	Marsh Land	5.8a	\$200
280-1	Alice Avenue	Marsh Land	0.11a	\$100
280-2	Ina Avenue	Marsh Land	0.08a	\$100
280-3	Alice Avenue	Marsh Land	0.01a	\$100
280-4	Alice Avenue	Marsh Land	0.11a	\$100
280-6	Alice Avenue	Marsh Land	0.09a	\$100
280-8	Alice Avenue	Marsh Land	0.09a	\$100
280-10	Alice Avenue	Marsh Land	0.09a	\$100
280-13	Cora Avenue	Marsh Land	0.07a	\$100
280-18	Cora Avenue	Marsh Land	0.05a	\$100
280-27	Ballard Street	Marsh Land	0.08a	\$100
281-1	Island Path	Land	5.75a	\$274,500
281-11	Garland Street	Marsh Land	0.08a	\$100
281-32	Island Path	Marsh Land	0.8a	\$100
281-47	Island Path	Marsh Land	2a	\$200
281-48	Island Path	Marsh Land	5a	\$500
281-49	Island Path	Marsh Land	6.5a	\$700
281-73	Battcock Avenue	Marsh Land	0.15a	\$100
281-74	Battcock Avenue	Marsh Land	0.26a	\$100
281-76	Battcock Avenue	Marsh Land	0.28a	\$200
282-7	Island Path	Marsh Land	0.03a	\$300
282-76	35 Island Path	Parking Lot	4.34a	\$1,144,100
282-138	9 A Street	Leased Land	5000sf	\$236,400
282-140	7 A Street	Leased Land	10000sf	\$485,200
282-207	23 B Street	Leased Land	6643sf	\$339,800
286-2	Battcock Avenue	Marsh Land	0.48a	\$100
286-3	Battcock Avenue	Marsh Land	0.22a	\$100
286-6	Island Path Marsh	Marsh Land	2a	\$200
286-7	Island Path Marsh	Marsh Land	2a	\$300
287-18-A	Rear 48 Ashworth Avenue	Leased Land	864sf	\$13,800
287-30	Brown Avenue	Land	5500sf	\$346,500
287-31	119 Brown Avenue	Land	4.21a	\$407,700

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
287-35	21 F Street	Leased Land	5015sf	\$332,300
287-37	15-17 F Street	Leased Land	5000sf	\$332,200
287-50	100 Brown Avenue	Land	9.17a	\$3,180,900
289-23	Manchester Street	Marsh Land	0.59a	\$600
289-30	Manchester Street	Marsh Land	0.59a	\$600
289-50	Perkins Avenue	Marsh Land	2a	\$300
289-52	Perkins Avenue	Marsh Land	0.46a	\$100
290-1-D	14 G Street	Leased Land	5000sf	\$332,200
290-17	11 G Street	Leased Land	5000sf	\$314,200
290-50	95 Ashworth Avenue	Leased Land	14473sf	\$469,700
290-78	16 I Street	Leased Land	5000sf	\$243,400
290-79	14 I Street	Leased Land	5000sf	\$332,200
290-80	10 I Street	Leased Land	5000sf	\$314,200
290-142	9 J Street	Leased Land	5165sf	\$306,200
290-162	28-30 K Street	Leased Land	6867sf	\$261,000
290-163	24-26 K Street	Leased Land	5000sf	\$243,400
292-1	Off Perkins Avenue	Marsh Land	0.22a	\$100
292-2	Perkins Avenue Extension	Marsh Land	0.22a	\$100
293-55	19 L Street	Leased Land	5000sf	\$243,400
293-83	4 M Street	Leased Land	4792sf	\$239,200
293-141	44 Ocean Boulevard	Leased Land	4007sf	\$411,400
293-151	14 O Street	Leased Land	2892sf	\$205,500
295-1-A	Fellows Avenue	Marsh Land	.07a	\$200
295-67	29 Harbor Road	Land	1387sf	\$341,900
296-5	16 P Street	Leased Land	5000sf	\$243,400
296-37	6 Atlantic Avenue	Leased Land	5000sf	\$350,300
296-42	Atlantic Avenue	Land	5000sf	\$623,800
296-45	12 Q Street	Leased Land	3005sf	\$206,300
296-59	Atlantic Avenue	Land	5000sf	\$623,800
296-60	Atlantic Avenue	Land	5000sf	\$623,800
296-77	Atlantic Avenue	Land	5000sf	\$623,800
296-82	12 River Avenue	Leased Land	2885sf	\$205,400
296-85	Boston Avenue	Land	5000sf	\$623,800
296-88	17 Ocean Boulevard	Leased Land	4500sf	\$233,300
296-100	Boston Avenue	Land	5000sf	\$623,800
296-101	Boston Avenue	Land	5000sf	\$623,800
296-102	Boston Avenue	Land	5000sf	\$623,800
296-120	Concord Avenue	Land	3920sf	\$597,300
296-136	26 River Avenue	Leased Land	3414sf	\$213,200

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
296-147	8 Ocean Boulevard	Leased Land	4660sf	\$236,500
299-1	5 Epping Avenue	Leased Land	4934sf	\$242,000
299-20	22 Epping Avenue	Leased Land	4007sf	\$279,100
304-16	44 Campton Street	Land	11016sf	\$371,700
304-25	Oceanfront Beach	Land	1.3a	\$3,488,400
305-41	Woodstock Street	Land	2614sf	\$177,200
998-20	Landing Road	Marsh Land	100sf	\$100
998-49	Mill Marsh	Marsh Land	3a	\$300
998-50	Spring Marsh	Marsh Land	11a	\$1,000
998-72	Little Neck Marsh	Marsh Land	100sf	\$100
998-73	Hop Ground	Marsh Land	1a	\$100
998-78	Clambake Marsh	Marsh Land	100sf	\$100
998-85	Hop Ground	Marsh Land	100sf	\$100
998-101	Island Path	Marsh Land	0.01a	\$100
998-102	Ann's Meadow	Marsh Land	0.01a	\$100
998-106	Spring Marsh	Marsh Land	0.01a	\$100
998-126	Spring Marsh	Marsh Land	0.01a	\$100
998-128	Spring Marsh	Marsh Land	0.01a	\$100
998-144	Cole Creek Marsh	Marsh Land	0.01a	\$100
998-145	Canal Marsh	Marsh Land	2a	\$200
998-146	Spring Marsh	Marsh Land	2a	\$200
998-172	Locke Marsh	Marsh Land	3a	\$300
998-176	Spring Marsh	Marsh Land	3a	\$300
998-177	Spring Marsh	Marsh Land	0.01a	\$100
998-178	Oaks Marsh	Marsh Land	1.5a	\$200
998-179	Spring Marsh	Marsh Land	3a	\$300
998-180	Landing Marsh	Marsh Land	1a	\$100
998-186	Low Marsh	Marsh Land	7a	\$700
998-187	Drake's Meadow	Marsh Land	3a	\$300
998-191	Mill Road	Marsh Land	4a	\$400
998-192	Salt Marsh	Marsh Land	3a	\$300
998-193	Spring Marsh	Marsh Land	3a	\$300
998-196	Salt Marsh	Marsh Land	5a	\$500
998-201	Little Neck Meadow	Marsh Land	0.01a	\$100
998-220	Great Neck Meadow	Marsh Land	0.01a	\$100
998-221	Low Marsh	Marsh Land	0.01a	\$100
998-224	Spring Marsh	Marsh Land	2a	\$200
998-226-A	Spring Marsh	Marsh Land	0.55a	\$100
998-239	Philbrook Terrace	Marsh Land	0.01a	\$100

Governmental Reporting

Tax Map/Lot	Location	Description	Size	Value
998-240	Woodland Road	Marsh Land	0.5a	\$100
998-242	Nudd Avenue	Marsh Land	2a	\$400
998-243	Spring Marsh	Marsh Land	2a	\$200
998-251	Salt Marsh	Marsh Land	0.01a	\$100
998-252	Salt Marsh	Marsh Land	0.01a	\$100
998-257	Spring Marsh	Marsh Land	6a	\$600
998-259	Salt Marsh	Marsh Land	3a	\$300
998-260	Spring Marsh	Marsh Land	6a	\$600
998-261	Salt Marsh	Marsh Land	4.5a	\$400
998-276	Meadow	Marsh Land	0.01a	\$100
998-281	Spring Marsh	Marsh Land	16a	\$1,600
998-294	Island Path Marsh	Marsh Land	4a	\$400
998-301	Salt Marsh	Marsh Land	4a	\$400
998-313	Salt Marsh	Marsh Land	144a	\$10,100
998-316	Salt Marsh	Marsh Land	5a	\$500
998-317	Salt Marsh	Marsh Land	24a	\$2,400
998-319	James Marsh	Marsh Land	3.5a	\$400
998-320	James Marsh	Marsh Land	4a	\$400
			Total Value	\$48,132,300

Report of the Tax Collector

I think we are all welcoming the close of the calendar year 2020. This year, known by a friend of mine as “the year of nothing” was truly a horrible year for most of us. People became sick, some passed away, some lost their jobs, some lost their businesses. There were no movies, no parties, no hugging, and no visiting in large groups. Basically, everything changed for the entire world due to the Global Pandemic of the Novel Coronavirus (COVID-19).

The year was a challenge for everyone in the town Offices, and also for the tax office. Although the town Offices closed to the public for a few months, we were all still working. We are fortunate to have the space in our office to move our desks away from each other, keeping the six-foot distance rule. We are also fortunate to have a drive through window, where we could still collect the taxes and keep everyone safe. We, as with the other departments, have adapted to this “new normal”.

This year the property owners really stepped up with paying their taxes and our collection rate, for the end of the year, was a bit higher than prior years. Hampton has always had a very good collection rate. We are normally 92-94% collected for the current tax year, within a month after the bills are due. This year we were at 96% collected three weeks after the bills were due. This is phenomenal considering how many people were affected by the pandemic.

As always, a very special “Thank You” to Deputy Tax Collector Vivian Considine, for always working so hard to keep the office running as smoothly as it does. I couldn’t do it without her help.

Thank you, also, to the property owners, closing companies, attorneys, and other town departments that we deal with on a daily basis. Let’s hope the year 2021 is a better year for all of us.

Respectfully Submitted,

Donna Bennett, CTC
Tax Collector

Financials of the Tax Collector



New Hampshire
Department of
Revenue Administration

MS-61

Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



New Hampshire
Department of
Revenue Administration

MS-61

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2019	Year:	Year:	
Property Taxes	3110	\$2,043,177.51				
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185					
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance		(\$23,918.48)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110	\$59,840,635.87			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$58,830.00			
Yield Taxes	3185	\$4,888.19			
Excavation Tax	3187				
Other Taxes	3189				

Overpayment Refunds	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110	\$134,672.60			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$18,492.38	\$72,331.46		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$60,033,600.56	\$2,115,508.97	\$0.00	\$0.00



New Hampshire
Department of
Revenue Administration

MS-61

Credits				
Remitted to Treasurer	Levy for Year of this Report		Prior Levies	
		2019		
Property Taxes	\$57,203,194.71	\$1,209,807.65		
Resident Taxes				
Land Use Change Taxes	\$58,830.00			
Yield Taxes	\$4,888.19			
Interest (Include Lien Conversion)	\$18,492.38	\$72,331.46		
Penalties				
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$819,036.95		
PREPAY REMITTED	\$713,793.52			
Discounts Allowed				

Abatements Made	Levy for Year of this Report		Prior Levies	
		2019		
Property Taxes	\$23,786.83	\$14,332.91		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year	Prior Levies		
	of this Report	2019		
Property Taxes	\$2,074,822.49			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$64,207.56)			
Other Tax or Charges Credit Balance				
Total Credits	\$60,033,600.56	\$2,115,508.97	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$2,010,614.93
Total Unredeemed Liens (Account #1110 - All Years)	\$594,002.10



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary				
Summary of Debits				
	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 16-12
Unredeemed Liens Balance - Beginning of Year		\$354,721.68	\$177,385.81	\$5,398.12
Liens Executed During Fiscal Year	\$860,924.48			
Interest & Costs Collected (After Lien Execution)	\$18,998.49	\$35,001.95	\$47,600.73	\$3,863.95
Total Debits	\$879,922.97	\$389,723.63	\$224,986.54	\$9,262.07
Summary of Credits				
	Last Year's Levy	Prior Levies		
		2018	2017	16-12
Redemptions	\$490,546.84	\$173,461.71	\$135,021.32	\$5,398.12
Interest & Costs Collected (After Lien Execution) #3190	\$18,998.49	\$35,001.95	\$47,600.73	\$3,863.95
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$370,377.64	\$181,259.97	\$42,364.49	
Total Credits	\$879,922.97	\$389,723.63	\$224,986.54	\$9,262.07

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$2,010,614.93
Total Unredeemed Liens (Account #1110 -All Years)	\$594,002.10



New Hampshire
Department of
Revenue Administration

MS-61

HAMPTON (197)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
DONNA	BENNETT	1/11/2021

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Donna Bennett, CTC
Preparer's Signature and Title

Report of the Town Treasurer

Another successful year has come to a close for the Town of Hampton.

This year the Town did not need to open a Line of Credit (TAN), resulting in savings of about \$2,000 in bond counsel fees.

The Town Treasurer is currently holding funds in accounts at Citizens Bank and TD Bank. The 2020 cash balance began at \$27,953,785; receipts totaled \$75,156,914; expenditures totaled \$74,758,346, cash balance as of December 31st was \$28,352,353.

I look forward to a challenging 2021.

Respectfully submitted,

Ellen Lavin, CPA
Treasurer

Financials of the Town Treasurer

Treasurer Cash Summary 2020	
Beginning Balance	\$27,953,785.00
Receipts	\$75,156,914.00
Expenditures	\$74,758,346.00
Ending Balance	<u>\$28,352,353.00</u>
2020 - 2021 Cash	
2020 End of Year Cash Balance	\$28,352,353.00
2020 End of Year Taxes Due	\$2,604,617.00
January - June 2021 Income	<u>\$4,229,116.00</u>
Cash Avail thru June 2021	\$35,186,086.00
Owe to Schools thru June	\$16,904,169.00
January - June 2021 Town Expenses	<u>\$12,928,090.00</u>
Balance	\$5,353,827.00

Report of the Trustees of the Trust Funds

In 2020, the Trustees of Trust Funds met four times. The Trustees welcomed two new members with the election of Christopher Nevins and James Dearden in March. In April, July, and October, the Trustee Meetings were virtual in light of the COVID-19 pandemic. Roll call votes were taken per the Governor's Emergency Order #12.

In April, the Trustees petitioned the Selectmen to appoint Joyce Skaperdas as an Alternate Trustee under RSA 31:22. The Selectmen approved the appointment in early May. Ms. Skaperdas served as a trustee at the October Trustees Meeting.

Three Bearings Fiduciary Advisors, Inc., an investment advisor in Hampton, managed the trust funds and capital reserve funds. Accounts were custodied with Fidelity Investments in Boston.

Real Estate Trust Fund

The largest trust fund in Hampton is the Real Estate Trust Fund, whose primary purpose is to generate income that can be used to reduce the local tax rate. The Fund's investment policy has a target asset allocation of 40% equities (stocks) and 60% fixed income (bonds and cash). The purpose of this balanced asset allocation is to provide both income and an opportunity for the principal of the Real Estate Trust Fund to grow to offset the eroding effects of inflation.

Each month, the Trustees distributed income to the town from the Real Estate Trust Fund to reduce the tax rate. The total income distributed (after investment management fees) was \$856,049, a decrease of 7% from the 2019 income distribution amount of \$922,054. The Fund's current income yield, net of investment management fees, was approximately 4.8% as of year-end.

The Real Estate Trust Fund remains invested in a broadly-diversified portfolio of low-cost mutual funds, exchange-traded funds, and individual bonds. The book value, i.e., the cost basis, of the Real Estate Trust Fund's principal decreased from \$20,305,132 to \$20,016,804 during the year, after accounting for net realized capital losses of \$288,329. There were no additional deposits to the fund from the sale of leased land at Hampton Beach during 2020. The market value of the fund's principal decreased to \$22,669,601 from \$22,745,892 during 2020, representing a decline of 0.3% (on principal only).

The time-weighted total return (income and capital appreciation, including income accrued at year-end) net after fees was 3.7% for 2020. Over the past three years, the Fund's total return has averaged 4.7% annually, and it has distributed more than \$2.6 million in income to the town to offset the property tax rate. Over the past five years, the fund has achieved an average annual return, net of fees, of 7.0% and distributed more than \$4.0 million in income to the town's general fund.

At year-end, the Real Estate Trust Fund allocation to equities was approximately 41%, which was within the allowable range of 25% to 45% specified by the Investment Policy. The allocation to fixed income was 49%, which was within the permissible range of 35% to 70%. The fund's cash allocation was approximately 4%.

Financial Reporting

Common Trust Fund

The Trustees manage several smaller trust funds: The Cemetery Burial Trust Fund, the Cemetery Perpetual Care Trust Funds (71 individual trust funds), the Lane Memorial Library Trust Funds (four trust funds), the Campbell Sports Scholarship Trust Fund, and the Poor Trust Funds (three individual trust funds).

The smaller trust funds are invested in a common trust fund account at Fidelity Investments. Sub-accounting for each of the trust funds was maintained by the investment advisor and reported to the Trustees at each meeting. The common trust fund's market value at year-end was \$699,775, and the total return, net after management fees, was 6.3%. The fund generated \$19,745 of distributable income (net of fees) during the year, representing an income yield of approximately 2.9%

The Cemetery Maintenance Trust Fund earned an income of \$18,213, which can be distributed to the town for cemetery maintenance. The town added \$58,753 to this Fund from cemetery lot sales in 2020. In January 2020, the town withdrew \$22,362 from this Fund, representing the income earned during 2019, to offset cemetery maintenance expenses. In addition, per 2020 Warrant Article #35, the town will withdraw \$50,000 from this Fund in early 2021 to pay for the removal of trees at the High Street Cemetery.

Half of the income from the Campbell Sports Scholarship Trust Fund (\$134.29) was added to the principal of the Fund, per the provisions of the trust document. The other half was distributed to the Recreation and Parks Department.

The four library trusts earned an income of \$404.

Common Capital Reserve Fund

The Trustees manage several capital reserve funds and expendable trust funds. These funds are invested in a common capital reserve fund account at Fidelity Investments. Sub-accounting for each of the capital reserve funds and expendable trusts was maintained by the investment advisor and reported to the Trustees at each meeting.

The common capital reserve funds and expendable trust funds are conservatively invested in US government securities, US government-backed agency bonds, investment-grade bonds, and up to 20% in high-quality equities.

The market value of the common capital reserve fund at year-end was \$3,551,503. The fund's total return for 2020, net after fees, was 5.8%.

The Hampton School District did not add any funds to the Special Education Expendable Trust Fund in 2020. In January, the School Board withdrew \$75,000 from this Fund to support student needs. The principal and income balance in the Hampton Special Education Fund at the end of 2020 was \$166,501.

There were no deposits to the town's Compensated Leave Trust Fund. The principal and income balance of this Fund at the end of 2020 was \$670,944. There were no disbursements from this Fund during the year.

The Town Roads Capital Reserve Fund received a deposit of \$300,000. A total of \$427,060 was withdrawn from the Fund to shim and pave Route 1 between High Street and Winnacunnet Road. The ending principal & income balance was \$2,129,274.

The DPW Equipment Capital Reserve Fund was closed by citizen vote on the 2020 Town Warrant. The fund's balance of approximately \$3,663.82 will be distributed to the town for addition to the town's general fund in early 2021.

There were no deposits into, or disbursements from, the Management Information Systems Expendable Trust Fund. This fund's principal and income balance at year-end was \$33,090.

A deposit of \$27,500 was added to the Firefighter's Turn Out Gear Expendable Trust Fund per Town Meeting vote in March. No disbursements were made. The Fund ended the year with a principal and income balance of \$103,952.

A disbursement of \$20,000 from the Hampton Cemetery Association Trust for maintenance work completed at the Ring Swamp Cemetery has been approved and is pending at year-end. The Trust ended the year with a principal and income balance of \$176,526 before accounting for this pending withdrawal.

Winnacunnet School District Common Capital Reserve Funds (CRFs)

The Winnacunnet School District Common Capital Reserve Fund account ended the year with a market value of \$936,975. The Fund's total return for 2020, net after fees, was 5.3%.

The Winnacunnet School District added \$75,000 to its Special Education Expendable Trust Fund and \$75,000 to its Health Care Expendable Trust Fund. There were no withdrawals during the year. The ending principal and income balance for the Special Education Expendable Trust Fund was \$396,314. The ending principal and income balance for the Health Care Expendable Trust Fund was \$231,930.

A disbursement of \$5,500 was made from the Winnacunnet High School Building Maintenance Fund for roof repairs. The ending principal and income balance was \$248,751.

The Technology Expendable Trust Fund ending principal and income balance was \$5,220.

The total ending principal & income balance for the four Winnacunnet School District CRFs was \$882,215.

Trustees of Trust Funds Website

The Trustees of the Trust Funds website keeps the citizens of Hampton informed about the trust funds and the capital reserve funds. The website address is www.HamptonTrustFunds.org. The website features a page for each trust fund and capital reserve fund. The website also lists the next meeting date and the agenda for the next meeting. Copies of past meeting minutes may be downloaded from the website. Applicable state laws are listed on the website for easy reference.

Respectfully submitted for the Trustees of Trust Funds,

Warren J. Mackensen
Chairman

Financials of the Trustees of the Trust Funds

**Town Of Hampton
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020**

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions- Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
POOR TRUSTS												
1871	J. P. Towle	Poor	Common TF	287.74	5.06	292.82	11.41	10.35	11.41	10.35	303.17	345.00
1871	J. P. Towle Water	Water	Common TF	115.10	2.03	117.13	4.57	4.14	4.57	4.14	121.27	138.00
1924	H. A. Cutler	Poor	Common TF	208.07	3.68	211.75	8.23	7.48	8.23	7.48	219.23	249.48
	Total Poor Trusts			610.91	10.79	621.70	24.21	21.97	24.21	21.97	643.67	732.48
LIBRARY TRUSTS												
1933	Lydia A. Lane	Library	Common TF	737.29	12.97	750.26	29.21	26.46	29.21	26.46	776.72	883.89
1938	Ida M. Lane	Library	Common TF	737.29	12.97	750.26	29.21	26.46	29.21	26.46	776.72	883.89
1966	Sadie Belle Lane	Library	Common TF	3,686.43	64.89	3,751.32	146.12	132.43	146.12	132.43	3,883.75	4,419.64
1966	Howard G. Lane	Library	Common TF	6,100.29	107.39	6,207.68	241.77	219.13	241.77	219.13	6,426.81	7,313.60
	Total Library Trusts			11,261.30	198.22	11,459.52	446.31	404.48	446.31	404.48	11,864.00	13,501.02
CEMETERY TRUSTS												
1979-1986	Perpetual Care	Grave Maintce	Common TF	23,652.05	416.76	24,068.81	937.37	849.81	937.37	849.81	24,918.62	28,356.89
	Total Cemetery Trusts			23,652.05	416.76	24,068.81	937.37	849.81	937.37	849.81	24,918.62	28,356.89
SPECIFIC PURPOSE TRUST FUNDS												
1991	Campbell Sports Scholarship Trust	Children	Common TF	7,047.01	255.01	7,302.02	146.19	255.52	268.58	133.13	7,435.15	8,461.07
	Total Specific Purpose Trust Funds			7,047.01	255.01	7,302.02	146.19	255.52	268.58	133.13	7,435.15	8,461.07
GENERAL FUND TRUST FUND												
1984	Real Estate Trust Fund	Town Revenue	Conservative	20,305,132.81	-288,326.23	20,016,803.58	172,593.23	837,066.41	856,048.56	153,601.06	20,170,404.66	22,823,202.45
	Total General Fund Trust Fund			20,305,132.81	-288,326.23	20,016,803.58	172,593.23	837,066.41	856,048.56	153,601.06	20,170,404.66	22,823,202.45
CEMETERY TRUSTS												
1986	Cemetery Maintenance Trust Fund	Maintenance	Mutual Fund ETF	484,237.13	67,614.97	551,852.10	22,361.97	18,212.71	22,361.97	18,212.71	570,064.81	648,724.01
	Total Cemetery Trusts			484,237.13	67,614.97	551,852.10	22,361.97	18,212.71	22,361.97	18,212.71	570,064.81	648,724.01
SAU 90 HAMPTON CAPITAL RESERVES												
2010	Hampton School District Spec Ed Exp Tr Fd	Special Education	Common CRF	203,728.70	-72,085.66	131,643.04	31,796.56	3,061.64	0.00	34,858.20	166,501.24	179,180.67
	Total SAU90 Hampton Capital Reserves			203,728.70	-72,085.66	131,643.04	31,796.56	3,061.64	0.00	34,858.20	166,501.24	179,180.67

**Town Of Hampton
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020**

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
HAMPTON BEACH VILLAGE DISTRICT												
9833	HBVD - Capital Projects	Capital Projects	Common CRF	10,454.88	228.11	10,682.97	2,139.60	234.30	0.00	2,373.90	13,056.87	14,928.66
2003	HBVD - Improvements	Improvements	Common CRF	5,328.17	137.95	5,466.12	2,275.11	141.68	0.00	2,416.79	7,883.91	8,484.29
	Total Hampton Beach Village District			15,783.05	366.06	16,100.09	4,414.71	375.98	0.00	4,790.69	20,920.78	22,513.95
TOWN CAPITAL RESERVE FUNDS												
9897	Mgt. Info. Systems	Technology	Common CRF	15,665.64	579.00	16,244.64	16,250.47	594.65	0.00	16,845.12	33,089.76	35,608.62
9998	Town Roads	Maintenance & Reconstruction	Common CRF	2,116,539.32	-94,438.70	2,022,080.62	68,708.50	38,484.54	0.00	107,193.04	2,129,273.66	2,291,422.50
2008	DPW Equipment	Equipment Purchases	Common CRF	880.46	64.11	944.60	2,853.37	65.85	0.00	2,919.22	3,663.82	3,942.83
2009	Compensated Leave Trust Fund	Compensated Leave Benefits	Common CRF	600,712.27	11,740.10	612,452.37	46,434.82	42,057.38	0.00	58,492.00	670,944.37	722,036.25
2019	Firefighters Turn Out Gear/Personal Protective Equipment	Equipment Purchases	Common CRF	70,546.82	28,897.53	99,444.35	3,083.56	1,433.90	0.00	4,517.46	103,961.81	111,867.97
2019	Hampton Cemetery Association Trust	Cemetery Maintenance	Common CRF	187,959.30	3,088.84	191,048.14	2,306.00	3,172.33	0.00	5,478.33	178,526.47	189,980.35
	Total Town Capital Reserve Funds			2,972,303.84	-50,096.12	2,922,207.72	139,438.52	56,868.65	0.00	195,245.17	3,117,448.89	3,354,830.52
SAU 21 WINNACUNNET CAPITAL RESERVES												
2007	Winnacunnet School Distr Spe Ed Exp Tr Fd	Special Education	Common CRF	298,672.19	77,341.52	376,013.71	14,897.21	5,403.16	0.00	20,300.37	396,314.08	420,913.66
2009	Winnacunnet High School Bldg Maint Exp Tr Fd	School Buildings	Common CRF	216,155.99	-3,785.35	212,370.24	32,399.46	3,990.35	0.00	36,389.81	248,759.65	264,191.26
2013	Winnacunnet High School Technology Exp Tr Fd	Technology Equipment & Software	Common CRF	4,658.20	35.99	4,694.22	442.89	82.73	0.00	525.62	5,219.84	5,543.84
2017	Winnacunnet School Distr Health Care Exp Tr Fd	Health Care	Common CRF	149,423.89	76,208.44	225,632.33	3,499.88	2,798.13	0.00	6,298.01	231,930.34	246,328.47
	Total SAU 21 Winnacunnet Capital Reserves			668,909.90	149,800.60	818,710.50	51,230.44	12,274.37	0.00	63,504.81	882,215.31	936,975.23
	GRAND TOTALS:			24,692,647.68	-191,851.60	24,500,796.08	423,387.51	928,321.54	880,087.00	471,627.05	24,972,418.13	28,016,499.29

Report of the Finance Department

To the Town of Hampton:

The 2020 unaudited (current year) Income/Expense reports follow the format used when reporting to the Board of Selectmen each month and opens with a Financial Summary for the year which covers two important accounts, the Unassigned Fund Balance and Cash.

In private industry, the Unassigned Fund Balance is referred to as “Retained Earnings” and is adjusted annually by the net income (income minus expenses). Using the same idea, Hampton’s 2020 Gross Income \$31,107,011 minus Gross Expenses \$31,144,271 equals loss in income of \$37,260 which will decrease the Unassigned Fund Balance. Of the other two possible adjustments, the amount, if any, of additional monies needed for future contingencies (legal or abatements) is unknown at this time. The final encumbrances (departmental expenses and warrant articles) were booked with an additional \$859,503 being added to the Unassigned Fund Balance. When combined with the ’19 balance of \$9,848,994 (minus 2020 warrant articles voted from Unassigned Fund Balance), the estimated 2020 Unassigned Fund Balance is \$9,667,668. This is above the DRA 2020 suggested minimum balance level (\$3,517,930 or 5% of gross expenditures of the Town/School/County).

The Town collects the real estate taxes relating to the Town’s portion but also for the School, County and HBVD Precinct. By law, these other entities must be paid, no matter if the Town has the funds or not. The 2020-21 Cash analysis shows that we ended with \$28,352,353 cash balance, the best estimate of the first six months of 2021 shows that we may not need to borrow. If there is a need to cover a cash shortfall, before the first half year tax bills begin to be paid, the Town may need to issue Tax Anticipation Notes (TANs) with their resulting interest expense. This level of borrowing is within the \$10M limit allowing the TAN’s to be tax exempt with a resulting lower interest rate.

The next four pages, revenue, show the total amount received totaling \$9,412,645 or .37% of 2020 adjusted budget. It should be pointed out here that the Town received unanticipated revenue totaling \$673,276 (related mostly to COVID), which will lapse to the Unassigned Fund Balance.

The next pages (20 and 21) lists the departmental/capital & warrant article expenditures by major line item. The column labeled 2020 Available is only 2.98% of the ’20 Budget (this does not include the warrant articles). The major components of the \$859,503 “savings” were:

- Financial Admin. - under \$141,604.
- Personnel Admin. - under \$159,063.
- Municipal Insurance - under \$73,547.
- Public Works Department - under by \$447,522.

The next eighteen pages list the expenditures by line and sub-line items. Positive and negative variances occur in every department. This is not unusual when you are dealing with a budget that was made 18 months in advance of actual spending. On page 17, 18 and 19 (of 21) is the listing of the Capital Outlays/Warrant Articles. These are the additional projects approved at last year’s Town Meeting over and above the operating budget discussed above.

The final five pages cover the major Revolving Funds and the Wastewater System Development Charge. The first fund, Recreation, has an ending balance of \$189,721. The Cable Committee with the Franchise Fees collected has an ending balance of \$447,289. The Private Detail Fund has an ending balance of \$207,815. The Emergency Medical Services (EMS) Fund has an ending balance of \$345,812. Lastly, the Wastewater System Development Charge has an ending balance of \$164,053 with \$616,837 being collected in charges since the account was established in 2014.

As was the case in the past years, changes in governmental auditing procedures and requirements means that our auditing firm, Plodzik & Sanderson, can no longer complete their testing and review of the current year within a short enough timeframe to allow inclusion in Hampton's Annual Report. To overcome this situation, the complete 2019 Annual Audit (prior year) is included. Special note should be made of the Management Discussion and Analysis (starting on page 3) which gives a narrative overview of the information found in the Audit Report. The 2020 audit is expected to be complete by the end of July and when the final report is received, it will be scanned and made available on the Town's website.

The Finance Department and MIS look forward to another successful year in 2021 and thank all the residents of Hampton for their continued support.

Respectfully submitted for the Finance Department,

Kristi Pulliam
Finance Director

Financials of the Finance Department

			TOWN OF HAMPTON		Jan 1 - December 31, 2020		
			GENERAL FUND		REVENUE REPORT		
			REVENUE REPORT		Target =100%		
			FISCAL YEAR 2020		2/2/21		
ACCT #		DESCRIPTION	2020 BUDGET	2020 ADJ BUDGET	2020 ACTUAL	Dec 2019 Actual	2020 % REALIZED
TAXES							
31201	0000	4020 Land Use Change Tax	0	58,830	58,830	0	NA
31851	0000	4030 Yield Taxes	0	4,888	4,888	0	NA
31861	0000	4090 Payment in Lieu of taxes	240,000	240,000	240,000	240,000	100.00%
		Sub Total:	240,000	303,718	303,718	240,000	128.55%
		Penalties and Interest					
Various		Interest on Taxes	230,000	190,000	196,302	207,520	85.35%
31903	0000	4300 Land Use Change Tax Interest	0	0	0	0	NA
		Sub Total:	230,000	190,000	196,302	207,520	85.35%
LICENSES, PERMITS & FEES							
		Business Licenses & Permits					
32101	0000	5710 Permits and Fees	1,100	1,100	1,100	1,100	100.00%
32102	0000	5700 FD Permits	4,600	10,800	8,827	7,569	191.90%
32104	0000	5100 UCC Filings	3,700	3,000	4,575	3,825	123.65%
		Sub - Total	9,400	14,900	14,502	12,494	154.28%
		Motor Vehicle Fees					
32203	0000	5250 Motor Vehicle Permits	3,800,000	3,760,453	3,891,368	3,854,441	102.40%
32203	0000	5260 Title Applications	8,400	7,792	8,058	8,374	95.93%
32203	0000	5270 State MV Transactions	80,000	73,322	74,009	78,068	92.51%
		Sub - Total	3,888,400	3,841,567	3,973,435	3,940,883	102.19%
		Building Permits					
32301	0000	5500 Building Inspection Permits	285,000	358,000	359,478	288,571	126.13%
		Other Licenses & Permits					
32901	0000	5600 Dog Licenses	20,000	11,816	9,733	21,341	48.66%
32905	0000	5610 Vital Statistics	5,000	3,508	3,792	5,038	75.84%
32909	0000	5630 Fish & Game Registration	1,000	3,696	5,206	708	520.60%
32909	0000	5690 Misc. - Lic., Permits & Fees	9,500	10,462	19,649	9,881	206.83%
		Sub - Total	35,500	29,482	38,380	36,968	108.11%
FROM FEDERAL GOVERNMENT							
33199	0000	6000 Federal Revenues/Grants	0	0	0	83,805	NA
33199	0000	6005 Federal Grants - Subgranted	0	0	0	0	NA

TOWN OF HAMPTON								
GENERAL FUND							Jan 1 - December 31, 2020	
REVENUE REPORT							Target =100%	
FISCAL YEAR 2020							2/2/21	
ACCT #	DESCRIPTION		2020 BUDGET	2020 ADJ BUDGET	2020 ACTUAL	Dec 2019 Actual	2020 % REALIZED	
	Sub - Total		0	0	0	83,805	NA	
FROM STATE OF NEW HAMPSHIRE								
33511	0000	6010	Shared Revenue	0	126,261	126,261	0	NA
33521	0000	6011	Rooms & Meal Tax	772,000	769,515	769,515	772,832	99.68%
33531	0000	6030	Highway Subsidy	322,000	312,774	312,739	321,527	97.12%
33541	0000	6040	State Water Pollution Control	170,822	297,025	362,714	154,561	212.33%
33591	0000	6090	Other State Revenues	0	0	0	0	NA
33599	0000	6110	Railroad Tax	0	0	0	0	NA
	Sub - Total		1,264,822	1,505,575	1,571,229	1,248,920	124.23%	
Other State Grants & Reimbursements								
33599	0000	6120	Misc. State Grants & Reimbursemen	9,653	9,875	20,007	18,236	207.26%
CHARGES FOR SERVICES								
Income From Departments								
34011	0000	7010	PD - Monthly Receipts	2,500	5,327	4,994	3,159	199.75%
34011	0000	7020	PD - Parking Tickets	44,000	135,487	153,887	51,163	349.74%
34011	0000	7030	PD - Report Copies	630	2,261	2,794	2,590	443.49%
34011	0000	7040	PD - School Resource Officers	275,000	257,394	253,333	279,473	92.12%
34011	0000	7150	PD - False Alarm Fees	0	0	0	0	NA
34011	0000	7012	FD - Monthly Receipts	10,000	1,828	1,467	17,656	14.87%
34011	0000	7014	FD - Report Copies	270	270	255	435	94.44%
34011	0000	7160	FD - Dispatch Revenue	26,000	26,882	26,883	26,602	103.40%
34011	0000	7013	PW - Monthly Receipts	0	0	0	55	NA
34011	0000	7210	PW - Sludge	114,000	167,100	155,930	159,385	136.78%
34011	0000	7220	PW - Sewer Permits	12,000	19,800	22,344	12,131	186.20%
34011	0000	7230	PW - Transfer Station	240,000	109,881	56,008	242,486	23.34%
34011	0000	7240	PW - Transfer Station (billed)	60,000	77,490	76,906	70,433	128.18%
34011	0000	7245	PW - Recycled Materials	0	0	0	0	NA
34011	0000	7250	PW - Driveway Permits	5,350	4,850	5,500	5,900	102.80%
34011	0000	7260	PW - Trench Permits	14,900	16,000	16,400	18,900	110.07%
34011	0000	7300	Public Assistance	0	0	0	0	NA
34011	0000	7400	Planning Board	45,000	24,862	22,859	50,687	50.80%
34011	0000	7410	Zoning Board	10,000	12,725	13,943	10,801	139.43%
34011	0000	7800	Wlf/Eld Lien Recoveries	0	0	0	0	NA
34011	0000	7800	Assessing Dept.	1,000	552	584	1,095	58.39%
34011	0000	7810	Interest & Penalties	250	300	525	425	210.00%
34011	0000	7820	Town Office Income	800	285	330	968	41.23%
34011	0000	7830	Leased Land Closing Costs	0	0	0	12,040	NA
34011	0000	7840	Legal Review	11,000	11,938	12,280	2,895	111.64%
34011	0000	7850	Miscellaneous Income	0	69	69	7,854	NA

Financial Reporting

			TOWN OF HAMPTON					
			GENERAL FUND		Jan 1 - December 31, 2020			
			REVENUE REPORT		Target =100%			
			FISCAL YEAR 2020		2/2/21			
			2020	2020	2020	Dec	2020	
ACCT #		DESCRIPTION	BUDGET	ADJ BUDGET	ACTUAL	2019 Actual	% REALIZED	
34011	0000	7851	Miscellaneous Income (billed)	300	19	150	0	50.00%
34011	0000	8100	Cemetery Income	0	0	0	0	NA
		Sub Total:	873,000	875,320	827,440	977,133	94.78%	
		Sewer User Charges						
34031	0000	8020	Rye Sewer Agreement	105,000	83,873	126,124	63,039	120.12%
		Other Charges						
34093	0000	8450	Parking Lot Revenues	550,000	630,339	631,034	598,502	114.73%
34093	0000	8460	Parking Lots - Summer Leases	53,000	62,565	57,260	52,625	108.04%
34093	0000	8470	Parking Lots - Winter Leases	500	1,600	3,200	1,588	640.00%
		Less 20% Payable to Town Parks	(120,700)	(138,900)	(138,299)	(130,543)	114.58%	
		Sub Total:	482,800	555,604	553,195	522,172	114.58%	
		MISCELLANEOUS REVENUES						
		Sale of Town Property						
35011	0000	8110	Cemetery Lot Sales	0	0	(1,104)	0	NA
35011	0000	8200	Sale of Town Property	0	8,980	10,118	0	NA
		Sub Total:	0	8,980	9,014	0	NA	
		Interest on Investments						
35021	0000	8300	Interest on Deposits	90,000	46,158	36,715	117,469	40.79%
		Rent of Town Property						
35032	0000	8530	Land Rent	150,000	196,057	196,040	160,060	130.69%
35032	0000	8560	Lease of Town Property	0	0	0	0	
35032	0000	8880	Franchise Fees	0	0	0	0	NA
		Sub Total:	150,000	196,057	196,040	160,060	130.69%	
		MISCELLANEOUS/OTHER REVENUES						
		Fines, Forfeitures & Donations						
35041	0000	8580	District Court Fines	30,000	19,981	37,017	29,246	123.39%
35062	0000	8650	Other Dividends	2,500	2,805	2,115	3,770	
35082	0000	7100	Donations	0	0	0	0	NA
		Sub Total:	32,500	22,786	39,133	33,016	120.41%	
		Insurance Dividends & Returns						

			TOWN OF HAMPTON							
			GENERAL FUND		Jan 1 - December 31, 2020					
			REVENUE REPORT		Target =100%					
			FISCAL YEAR 2020		2/2/21					
			2020	2020	2020	Dec	2020			
ACCT #	DESCRIPTION		BUDGET	ADJ BUDGET	ACTUAL	2019 Actual	% REALIZED			
35062	0000	8600	Workers' Comp. Dividends	0	0	0	0	NA		
35062	0000	8650	Other Dividends	0	0	0	0	NA		
35064	0000	8660	Health Insurance Reimb.	0	122,817	122,317	0	NA		
35066	0000	8670	Other Insurance Reimb.	0	0	0	1,000	NA		
35066	0000	8680	Workers' Comp. Reimb.	0	0	0	224,914	NA		
			Sub Total:	0	122,817	122,317	225,914	NA		
			INTERFUND OPERATING TRANSFERS IN							
			Trust and Agency Funds							
39151	0000	9100	Withdrawal from Capital Reserve	0	435,000	246,835	0	NA		
39121	0000	9150	Spec Rev Funds	0	0	0	0	NA		
39151	0000	9300	Transfer from Trust - Cemetery	0	0	59,063				
39161	0000	9100	Cemetery Burial Fund	0	50,000	50,022	23,324	NA		
39161	0000	9250	Real Estate Trust Income	650,000	700,000	669,698	748,831	103.03%		
			Sub Total:	650,000	1,185,000	1,025,617	772,155	157.79%		
			OTHER FINANCING USES							
			Proceeds From Long-Term Notes							
39341	0000	9000	Debt Issurance	0	30,000	0	0	NA		
			TOTAL REVENUES							
			8,346,075	9,379,692	9,412,645	8,948,353	100.35%			

Financial Reporting

TOWN OF HAMPTON						Un-Audited		
EXPENDITURE REPORT						Jan 1 - Dec 31, 2020		
GENERAL FUND						Target by month = 100%		
FISCAL YEAR 2020						1/29/21		
ACCOUNT #	DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 POs	2020 AVAILABLE	
A - GENERAL GOVERNMENT								
4130	EXECUTIVE	0	315,883	303,178	95.98%	0	12,705	
4140	ELECTION & REGISTRATION	0	280,158	257,860	92.04%	2,365	19,933	
4150	FINANCIAL ADMINISTRATIVE	2,222	1,041,749	866,659	83.02%	35,707	141,604	
4153	LEGAL	0	184,374	167,137	90.65%	0	17,237	
4155	PERSONNEL ADMINISTRATIVE	0	3,416,247	3,257,184	95.34%	0	159,063	
4191	PLANNING, ZONING & OFFICIAL	0	155,929	151,314	97.04%	0	4,615	
4194	GENERAL GOVERNMENT BENEFITS	0	110,014	90,008	81.81%	0	20,006	
4195	CEMETERIES	0	141,914	104,162	73.40%	5,122	32,630	
4196	MUNICIPAL INSURANCE	0	3,643,022	3,569,475	97.98%	0	73,547	
4199	OTHER GENERAL GOVERNMENT	0	124,173	104,459	84.12%	0	19,714	
SUB TOTAL:		2,222	9,413,463	8,871,435	94.22%	43,194	501,056	
B - PUBLIC SAFETY								
4210	POLICE DEPARTMENT	111,302	4,560,707	4,711,510	100.85%	121,777	-161,278	
4220	FIRE DEPARTMENT	25,838	3,803,596	3,897,563	101.78%	38,038	-106,167	
4240	BUILDING & CODE INSPECTION	0	216,031	181,759	84.14%	12,249	22,023	
4290	EMERGENCY MANAGEMENT	0	12,464	33,349	267.56%	21,600	-42,485	
4299	OTHER SAFETY SERVICES	0	507,916	506,211	99.66%	0	1,705	
4316	STREET LIGHTING	2,678	274,183	242,023	87.42%	3,033	31,804	
4520	LIFEGUARDS	0	1	0	0.00%	0	1	
SUB TOTAL:		139,818	9,374,898	9,572,415	100.81%	196,697	-254,396	
C - HIGHWAYS, STREETS, BRIDGES & LIGHTING								
4311	HIGHWAYS & STREETS	24,206	1,668,079	1,484,551	87.72%	101,200	106,535	
4312	PAVING & RECONSTRUCTION	37,036	432,296	295,536	62.97%	61,190	112,606	
SUB TOTAL:		61,242	2,100,375	1,780,087	82.35%	162,390	219,140	
D - MUNICIPAL SANITATION								
4321	ADMINISTRATION	63,955	1,542,127	1,404,774	87.47%	65,310	135,998	
4323	SOLID WASTE COLLECTION	16,276	580,829	607,980	101.82%	9,638	-20,513	
4324	SOLID WASTE DISPOSAL	667	998,668	994,043	99.47%	5,783	-490	
4326	SEWAGE COLLECTION & DISPOSAL	150,868	229,091	230,211	60.59%	36,360	113,388	
SUB TOTAL:		231,766	3,350,715	3,237,009	90.36%	117,090	228,382	
E - HEALTH & HUMAN SERVICES								
4414	ANIMAL CONTROL	0	156,919	140,155	89.32%	0	16,764	
SUB TOTAL:		0	156,919	140,155	89.32%	0	16,764	
F - WELFARE								
4441	ADMINISTRATION	0	30,110	26,135	86.80%	0	3,975	
4442	DIRECT ASSISTANCE	0	33,000	20,999	63.63%	0	12,001	

				TOWN OF HAMPTON			Un-Audited	
				EXPENDITURE REPORT			Jan 1 - Dec 31, 2020	
				GENERAL FUND			Target by month = 100%	
				FISCAL YEAR 2020			1/29/21	
ACCOUNT #	DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 POs	2020 AVAILABLE	
	SUB TOTAL:	0	63,110	47,134	74.89%	0	15,976	
	G - CULTURE & RECREATION							
4520	PARKS & RECREATION	0	261,975	212,340	81.05%	0	49,635	
4550	LIBRARY	0	910,808	910,808	100.00%	0	0	
4583	PATRIOTIC PURPOSES	0	2,350	1,850	78.71%	0	500	
4589	OTHER - FLOWER GARDEN	0	500	0	0.00%	0	500	
4611	CONSERVATION COMMISS	0	36,982	36,982	100.00%	0	0	
4659	ECONOMIC DEVELOPMENT	0	0	0	0.00%	0	0	
	SUB TOTAL:	0	1,212,613	1,161,978	95.82%	0	50,635	
	H - MUNICIPAL DEBT SERVICE							
	SUB TOTAL:	0	2,650,242	2,568,297	96.91%	0	81,945	
	TOTAL OPERATING BUDGE	435,048	28,322,335	27,378,509	95.21%	519,372	859,503	
	TOTAL CAPITAL / WARR AF	415,939	4,893,713	2,978,592	56.10%	267,798	2,063,261	
	GRAND TOTAL	850,988	33,216,048	30,357,101	89.11%	787,170	2,922,764	

Financial Reporting

						TOWN OF HAMPTON			Un-Audited		
						EXPENDITURE REPORT			Jan 1 - Dec 31, 2020		
						GENERAL FUND			Target by month = 100%		
						FISCAL YEAR 2020			1/29/21		
		ACCOUNT #		DESCRIPTION		2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020
						Encumbrance			USED	Pos	AVAILABLE
A - GENERAL GOVERNMENT											
4130 - EXECUTIVE											
BOARD OF SELECTMEN											
010	001	41301	1300	0000	Elected Official's Wage	0	15,000	15,000	100.00%	0	0
010	001	41301	6100	0000	Supplies & Expenses	0	1,300	231	17.77%	0	1,069
Subtotal						0	16,300	15,231	93.44%	0	1,069
TOWN MANAGER											
010	002	41302	1100	0000	Regular Wages	0	270,533	273,419	101.07%	0	-2,886
010	002	41302	1200	0000	P/T Wages	0	6,000	5,250	87.50%	0	750
010	002	41302	1400	0000	O/T Wages	0	1,600	323	20.20%	0	1,277
010	002	41302	3910	0000	Staff Development	0	7,000	902	12.89%	0	6,098
010	002	41302	6100	0000	Supplies & Expenses	0	7,850	4,042	51.50%	0	3,808
010	002	41302	8750	0000	Motor Vehicle Allowanc	0	450	0	0.00%	0	450
Subtotal						0	293,433	283,937	96.76%	0	9,496
BUDGET COMMITTEE											
010	003	41304	1200	0000	P/T Wages	0	2,500	3,095	123.80%	0	-595
010	003	41304	3230	0000	Legal Expenses	0	2,000	0	0.00%	0	2,000
010	003	41304	3910	0000	Staff Development	0	300	0	0.00%	0	300
010	003	41304	6100	0000	Supplies & Expenses	0	350	0	0.00%	0	350
Subtotal						0	5,150	3,095	60.10%	0	2,055
TRUSTEES OF THE TRUST FUNDS											
010	004	41305	1200	0000	P/T Wages	0	570	0	0.00%	0	570
010	004	41305	6100	0000	Supplies & Expenses	0	430	914	212.65%	0	-484
Subtotal						0	1,000	914	91.44%	0	86
Total Executive (4130)						0	315,883	303,178	95.98%	0	12,705
4140 - ELECTION, REGISTRATION & VITAL STATISTICS											
TOWN CLERK											
010	007	41401	1100	0000	Regular Wages	0	86,423	88,040	101.87%	0	-1,617
010	007	41401	1200	0000	P/T Wages	0	44,770	35,594	79.50%	0	9,176
010	007	41401	1300	0000	Elected Official's Wage	0	63,245	63,941	101.10%	0	-696
010	007	41401	1400	0000	O/T Wages	0	7,250	13,399	184.82%	0	-6,149
010	007	41401	3420	0000	Computer Support	0	10,014	10,140	101.26%	0	-126
010	007	41401	3910	0000	Staff Development	0	2,000	0	0.00%	0	2,000

					TOWN OF HAMPTON			Un-Audited			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2020			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2020			1/29/21			
	ACCOUNT #		DESCRIPTION		2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020	
					Encumbrance			USED	Pos	AVAILABLE	
010	007	41401	4300	0000	Repairs & Maintenance	0	2,000	365	18.25%	0	1,635
010	007	41401	6100	0000	Supplies & Expenses	0	9,840	9,625	97.82%	2,365	-2,150
					Subtotal	0	225,542	221,105	98.03%	2,365	2,072
VOTER REGISTRATION											
010	008	41402	1200	0000	P/T Wages	0	1,240	41	3.33%	0	1,199
010	008	41402	1300	0000	Elected Official's Wage	0	4,300	4,289	99.73%	0	11
010	008	41402	6100	0000	Supplies & Expenses	0	700	789	112.78%	0	-89
010	008	41402	7400	0000	New Equipment	0	1	0	0.00%	0	1
					Subtotal	0	6,241	5,119	82.03%	0	1,122
ELECTION ADMINISTRATION											
010	009	41403	1200	0000	P/T Wages	0	20,900	13,948	66.73%	0	6,952
010	009	41403	1300	0000	Moderator's Wages	0	1,000	1,000	100.00%	0	0
010	009	41303	3600	0000	Town Meeting Expense	0	3,550	0	0.00%	0	3,550
010	009	41403	6100	0000	Supplies & Expenses	0	22,925	16,688	72.79%	0	6,237
					Subtotal	0	48,375	31,636	65.40%	0	16,739
					Total - Election, Reg. & Vital (4130)	0	280,158	257,860	92.04%	2,365	19,933
4150 - FINANCIAL ADMINISTRATION											
FINANCE											
010	011	41501	1100	0000	Regular Wages	0	232,773	237,613	102.08%	0	-4,840
010	011	41501	1200	0000	P/T Wages	0	25,381	2,288	9.01%	0	23,094
010	011	41501	1300	0000	Elected Official's Wage	0	19,380	19,529	100.77%	0	-149
010	011	41501	1400	0000	O/T Wages	0	1,500	276	18.37%	0	1,225
010	011	41501	3210	0000	Registry of Deeds	0	4,100	1,184	28.88%	0	2,916
010	011	41501	3300	0000	Contracted Services	0	6,500	5,000	76.92%	2,000	-500
010	011	41501	3910	0000	Staff Development	0	650	138	21.22%	0	512
010	011	41501	4300	0000	Repairs & Maintenance	0	12,338	11,871	96.21%	0	467
010	011	41501	4400	0000	Rentals & Leases	0	2,916	2,338	80.19%	0	578
010	011	41501	6100	0000	Supplies & Expenses	0	14,225	11,826	83.13%	0	2,399
010	011	41501	6250	0000	Postage	0	37,450	32,575	86.98%	0	4,875
010	011	41501	6900	0000	Bank Service Charges	0	32,000	33,444	104.51%	0	-1,444
010	011	41501	7450	0000	Replacement Equipment	2,222	1,000	2,575	79.92%	0	647
010	011	41501	8150	0000	Public Notices/Advertis	0	2,400	1,082	45.10%	0	1,318
					Subtotal	2,222	392,613	361,739	91.62%	2,000	31,096
AUDIT SERVICES											
010	000	41502	3010	0000	Audit Services	0	29,000	28,000	96.55%	0	1,000
					Subtotal	0	29,000	28,000	96.55%	0	1,000

Financial Reporting

TOWN OF HAMPTON										Un-Audited	
EXPENDITURE REPORT										Jan 1 - Dec 31, 2020	
GENERAL FUND										Target by month = 100%	
FISCAL YEAR 2020										1/29/21	
ACCOUNT #		DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE			
ASSESSING											
010	012	41503 1100 0000	Regular Wages	0	89,076	90,763	101.89%	0	-1,687		
010	012	41503 1200 0000	P/T Wages	0	0	0	NA	0	0		
010	012	41503 3300 0000	Contracted Services	0	155,250	72,294	46.57%	0	82,956		
010	012	41503 3301 0000	Mapping	0	9,600	4,130	43.02%	0	5,470		
010	012	41503 6100 0000	Supplies & Expenses	0	9,197	7,087	77.05%	0	2,110		
010	012	41503 6160 0000	Data Processing	0	19,500	15,985	81.80%	0	3,605		
010	012	41503 8750 0000	Motor Vehicle Allowanc	0	1,500	453	30.19%	0	1,047		
			Subtotal	0	284,213	190,712	67.10%	0	93,501		
TAX COLLECTION											
010	013	41504 1100 0000	Regular Wages	0	40,439	39,856	98.56%	0	583		
010	013	41504 1200 0000	P/T Wages	0	700	0	0.00%	0	700		
010	013	41504 1300 0000	Elected Official's Wage	0	59,391	59,875	100.82%	0	-484		
010	013	41504 3250 0000	Tax Liens/Instruments	0	2,700	2,565	95.00%	0	135		
010	013	41504 3910 0000	Staff Development	0	400	40	10.00%	0	360		
010	013	41504 6100 0000	Supplies & Expenses	0	4,500	4,136	91.91%	0	364		
			Subtotal	0	108,130	106,472	98.47%	0	1,658		
MANAGEMENT INFORMATION SYSTEMS											
010	014	41508 1100 0000	Regular Wages	0	119,475	123,551	103.41%	0	-4,076		
010	014	41508 1400 0000	OT Wages	0	9,000	3,914	43.48%	0	5,086		
010	014	41508 3910 0000	Staff Development	0	3,500	0	0.00%	0	3,500		
010	014	41508 4300 0000	Repairs & Maintenance	0	7,599	1,838	24.18%	0	5,762		
010	014	41508 6100 0000	Supplies & Expenses	0	7,650	4,125	53.93%	0	3,525		
010	014	41508 6150 0000	Computer Support	0	31,869	20,341	63.83%	1,800	9,728		
010	014	41508 7400 0000	New Equipment	0	2,600	2,812	108.15%	0	-212		
010	014	41508 7450 0000	Replacement Equipmen	0	45,500	23,059	50.68%	31,907	-9,467		
010	014	41508 8750 0000	Motor Vehicle Allowanc	0	600	97	16.10%	0	503		
			Subtotal	0	227,793	179,736	78.90%	33,707	14,349		
			Total - Financial Admin. (4150)	2,222	1,041,749	866,659	83.02%	35,707	141,604		
4153 - LEGAL											
TOWN ATTORNEY'S OFFICE											
010	016	41531 1100 0000	Regular Wages	0	106,161	107,739	101.49%	0	-1,578		
010	016	41531 1200 0000	P/T Wages	0	19,417	19,612	101.00%	0	-195		
010	016	41531 3910 0000	Staff Development	0	750	609	81.20%	0	141		
010	016	41531 6100 0000	Supplies & Expenses	0	7,045	6,651	94.41%	0	394		
010	016	41531 8750 0000	Motor Vehicle Reimbur	0	1,000	6	0.58%	0	994		
			Subtotal	0	134,373	134,617	100.18%	0	-244		

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		ACCOUNT #		DESCRIPTION		2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020
						Encumbrance			USED	Pos	AVAILABLE
LEGAL EXPENSES											
010	000	41532	3220	0000	Damages & Judgments	0	1	0	0.00%	0	1
010	000	41532	3230	0000	Outside Counsel Fees	0	30,000	22,592	75.31%	0	7,408
010	000	41532	3240	0000	Collective Bargain Costs	0	5,000	0	0.00%	0	5,000
010	000	41532	3250	0000	Other Labor Costs	0	10,000	8,769	87.69%	0	1,232
010	000	41532	6800	0000	Litigation Expenses	0	5,000	1,160	23.19%	0	3,840
Subtotal						0	50,001	32,520	65.04%	0	17,481
Total - Legal (4153)						0	184,374	167,137	90.65%	0	17,237
4155 - PERSONNEL ADMINISTRATION											
010	000	41552	1911	0000	Employee Separation C	0	212,000	125,430	59.16%	0	86,570
010	000	41552	1912	0000	Bank Buy-Back Progra	0	200,000	207,027	103.51%	0	-7,027
010	000	41552	1913	0000	Taxable Benefits Costs	0	0	0	NA	0	0
010	000	41552	1914	0000	Compt'd Absence Rese	0	0	0	NA	0	0
010	000	41552	1940	0000	Merit Pay	0	29,791	28,373	95.24%	0	1,418
010	000	41552	2200	0000	Social Security	0	352,033	324,760	92.25%	0	27,273
010	000	41552	2250	0000	Medicare	0	177,841	169,887	95.53%	0	7,954
010	000	41552	2300	0000	NH Retirement (Group	0	508,035	493,413	97.12%	0	14,622
010	000	41552	2310	0000	401 Retirement	0	10,182	10,386	102.00%	0	-204
010	000	41552	2320	0000	NH Retirement (Policer	0	954,820	945,712	99.05%	0	9,108
010	000	41552	2330	0000	NH Retirement (Fireme	0	963,545	952,196	98.82%	0	11,349
010	000	41552	2400	0000	Tuition Reimbursement	0	8,000	0	0.00%	0	8,000
Total - Personnel Admin. (4155)						0	3,416,247	3,257,184	95.34%	0	159,063
4191 - PLANNING, ZONING & OFFICE OF PLANNING											
PLANNING BOARD											
010	017	41911	1100	0000	Regular Wages	0	120,152	119,627	99.56%	0	525
010	017	41911	1200	0000	P/T Wages	0	1	0	0.00%	0	1
010	017	41911	3230	0000	Legal Expenses	0	0	0	NA	0	0
010	017	41911	3300	0000	Contracted Services &	0	21,640	13,018	60.16%	0	8,622
010	017	41911	3910	0000	Staff Development	0	1,500	937	62.47%	0	563
010	017	41911	6100	0000	Supplies & Expenses	0	4,200	2,768	65.90%	0	1,432
010	017	41911	7450	0000	Replacement Equipme	0	1,000	751	75.10%	0	249
010	017	41911	8150	0000	Public Notices/Advertis	0	4,000	4,178	104.45%	0	-178
010	017	41911	8990	0000	Grants	0	0	0	NA	0	0
Subtotal						0	152,493	141,279	92.65%	0	11,214
ZONING BOARD											
010	018	41912	1200	0000	P/T Wages	0	1,710	1,950	114.04%	0	-240
010	018	41912	3230	0000	Legal Expenses	0	0	0	NA	0	0
010	018	41912	6100	0000	Supplies & Expenses	0	1,726	8,085	468.42%	0	-6,359

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		ACCOUNT #		DESCRIPTION		2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020
						Encumbrance			USED	Pos	AVAILABLE
010	018	41912	7450	0000	Replacement Equipmen	0	0	0	NA	0	0
Subtotal						0	3,436	10,035	292.05%	0	-6,599
Total Planning, Zoning & Office of Planning (4191)						0	155,929	151,314	97.04%	0	4,615
4194 - GENERAL GOVERNMENT BUILDINGS											
010	020	41941	3410	0000	Telephone	0	21,500	17,244	80.20%	0	4,256
010	020	41941	3800	0000	Custodial Services	0	20,725	18,207	87.85%	0	2,518
010	020	41941	4100	0000	Electric	0	22,000	16,333	74.24%	0	5,667
010	020	41941	4110	0000	Heating Fuel	0	9,000	5,675	63.05%	0	3,325
010	020	41941	4120	0000	Water	0	2,505	2,801	111.82%	0	-296
010	020	41941	6300	0000	Building Maintenance	0	34,284	29,749	86.77%	0	4,535
Total - General Gov. Bldg. (4194)						0	110,014	90,008	81.81%	0	20,006
4195 - CEMETERIES											
010	021	41951	1100	0000	Regular Wages	0	43,648	0	0.00%	0	43,648
010	021	41951	1200	0000	P/T Wages	0	61,360	76,857	125.26%	0	-15,497
010	021	41951	2100	0000	Health Insurance	0	500	0	0.00%	0	500
010	021	41951	2200	0000	Social Security	0	6,510	4,765	73.20%	0	1,745
010	021	41951	2250	0000	Medicare	0	1,523	1,115	73.21%	0	408
010	021	41951	2300	0000	NH Retirement (Group	0	4,875	0	0.00%	0	4,875
010	021	41951	3300	0000	Contracted Services	0	3,000	0	0.00%	0	3,000
010	021	41951	3410	0000	Telephone	0	3,600	1,555	43.19%	0	2,045
010	021	41951	4100	0000	Electric	0	750	341	45.45%	0	409
010	021	41951	4110	0000	Heating Fuel	0	1,500	939	62.57%	0	561
010	021	41951	4120	0000	Water	0	1,300	561	43.13%	0	739
010	021	41951	4300	0000	Repairs & Maintenance	0	3,000	2,654	88.47%	468	-122
010	021	41951	6100	0000	Supplies & Expenses	0	2,500	3,641	145.63%	0	-1,141
010	021	41951	6350	0000	Gasoline	0	2,347	1,099	46.84%	0	1,248
010	021	41951	7340	0000	Cemetery Improvement	0	1	6,315	> 1000%	4,654	-10,968
010	021	41951	7450	0000	Replacement Equipmen	0	5,500	4,320	78.55%	0	1,180
Total - Cemeteries (4195)						0	141,914	104,162	73.40%	5,122	32,630
4196 - MUNICIPAL INSURANCE											
010	000	41961	5200	0000	Liability & General Insu	0	301,777	286,990	95.10%	0	14,787
010	000	41969	2100	0000	Health Insurance	0	2,917,825	2,884,847	98.87%	0	32,978
010	000	41969	2150	0000	Life Insurance	0	22,823	19,893	87.16%	0	2,930
010	000	41969	2500	0000	Unemployment Compe	0	3,000	0	0.00%	0	3,000
010	000	41969	2800	0000	Workers' Compensatio	0	378,553	358,369	94.67%	0	20,184
010	000	41969	5600	0000	NHMA Dues	0	19,044	19,376	101.74%	0	-332
Total - Municipal Insurance (4196)						0	3,643,022	3,569,475	97.98%	0	73,547
4199 - OTHER GENERAL GOVERNMENT											

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					2019	2020	'20	% 2020	OPEN 2020	2020	
					Encumbrance	Budget	ACTUAL	USED	Pos	AVAILABLE	
ACCOUNT #					DESCRIPTION						
PARKING ENFORCEMENT UNIT											
010	022	41991	1200	0000	P/T Wages	0	19,800	13,793	69.66%	0	6,008
010	022	41991	1210	0000	Seasonal Wages	0	67,208	60,668	90.27%	0	6,542
010	022	41991	3410	0000	Telephone	0	800	252	31.50%	0	548
010	022	41991	4100	0000	Electric	0	1,265	1,426	112.75%	0	-161
010	022	41991	4120	0000	Water	0	600	851	141.80%	0	-251
010	022	41991	4400	0000	Lease	0	22,000	23,000	104.55%	0	-1,000
010	022	41991	6100	0000	Supplies & Expenses	0	12,500	4,471	35.77%	0	8,029
Total - Other General Gov. (4199)					0	124,173	104,459	84.12%	0	19,714	
Total A - General Government					2,222	9,413,463	8,871,435	94.22%	43,194	501,056	
B - PUBLIC SAFETY											
4210 - POLICE DEPARTMENT											
ADMINISTRATION											
010	023	42101	1100	0000	Regular Wages	0	432,957	433,965	100.23%	0	-1,008
010	023	42101	1400	0000	O/T Wages	0	5,500	1,719	31.25%	0	3,781
010	023	42101	1900	0000	Uniform Pay	0	750	750	100.00%	0	0
010	023	42101	1930	0000	Holiday Pay	0	12,697	12,543	98.78%	0	154
010	023	42101	1950	0000	Career Incentives	0	3,000	4,000	133.33%	0	-1,000
010	023	42101	2400	0000	Tuition Reimbursement	3,315	8,000	7,140	83.10%	2,801	1,374
010	023	42101	3920	0000	Consultants	0	3,000	0	0.00%	0	3,000
010	023	42101	4400	0000	Rentals & Leases	0	500	0	0.00%	0	500
010	023	42101	4900	0000	Uniform Allowance	0	4,550	1,318	28.96%	0	3,232
010	023	42101	6100	0000	Supplies & Expenses	0	21,530	10,002	46.46%	1,850	9,678
010	023	42101	6150	0000	Computer Support	0	37,950	7,375	19.43%	1,182	29,393
010	023	42101	6350	0000	Gasoline	0	61,970	45,910	74.08%	0	16,060
010	023	42101	6600	0000	Vehicle Maintenance	1,260	45,000	57,951	125.27%	3,665	-15,357
010	023	42101	7400	0000	New Equipment	0	0	0	NA	0	0
010	023	42101	7450	0000	Replacement Equipment	0	0	0	NA	0	0
010	023	42101	8100	0000	Training & Recruitment	0	0	0	NA	0	0
Subtotal					4,575	637,404	582,672	90.76%	9,499	49,808	
CRIME CONTROL & INVESTIGATIONS											
010	023	42102	1100	0000	Regular Wages	0	572,034	554,332	96.91%	0	17,702
010	023	42102	1200	0000	P/T Wages	0	21,840	19,515	89.35%	0	2,325
010	023	42102	1400	0000	O/T Wages	0	29,103	21,207	72.87%	0	7,896
010	023	42102	1450	0000	O/T Training Wages	0	0	0	NA	0	0
010	023	42102	1470	0000	Court Wages	0	100	0	0.00%	0	100
010	023	42102	1900	0000	Uniform Pay	0	9,000	9,000	100.00%	0	0
010	023	42102	1930	0000	Holiday Pay	0	24,772	24,896	100.50%	0	-124
010	023	42102	1950	0000	Career Incentives	0	6,600	5,300	80.30%	0	1,300
010	023	42102	3920	0000	Consultants	0	250	0	0.00%	0	250
010	023	42102	4900	0000	Uniform Allowance	0	0	0	NA	0	0

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		ACCOUNT #		DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE
010	023	42102	6100 0000	Supplies & Expenses	0	4,000	4,020	100.50%	0	-20
010	023	42102	7400 0000	New Equipment	0	0	1,350	NA	0	-1,350
010	023	42102	8100 0000	Training & Recruitment	0	2,500	2,476	99.05%	0	24
010	023	42102	8200 0000	Mounted Patrol Expens	0	33,761	29,000	85.90%	1,001	3,760
Subtotal					0	703,960	671,096	95.33%	1,001	31,863
TRAFFIC CONTROL & PATROL										
010	023	42103	1100 0000	Regular Wages	0	1,592,104	1,536,765	96.52%	0	55,339
010	023	42103	1400 0000	O/T Wages	0	55,000	53,187	96.70%	0	1,813
010	023	42103	1450 0000	O/T Training Wages	0	113,622	110,556	97.30%	0	3,066
010	023	42103	1470 0000	Court Wages	0	10,000	2,374	23.74%	0	7,626
010	023	42103	1900 0000	Uniform Pay	0	16,500	14,250	86.36%	0	2,250
010	023	42103	1910 0000	Sick Leave Coverage	0	25,000	32,006	128.02%	0	-7,006
010	023	42103	1920 0000	Vacation Coverage	0	157,000	154,720	98.55%	0	2,280
010	023	42103	1930 0000	Holiday Pay	0	64,041	59,493	92.90%	0	4,548
010	023	42103	1950 0000	Career Incentives	0	15,100	14,467	95.81%	0	633
010	023	42103	1960 0000	Personal days	0	8,571	6,722	78.43%	0	1,849
010	023	42103	4400 0000	Rentals & Leases	0	20,700	19,400	93.72%	0	1,300
010	023	42103	4900 0000	Uniform Allowance	0	3,080	10,792	350.39%	0	-7,712
010	023	42103	6850 0000	Intoxilyzer	0	500	0	0.00%	0	500
010	023	42103	7400 0000	New Equipment	0	0	0	NA	0	0
010	023	42103	7450 0000	Replacement Equipme	0	12,000	1,000	8.33%	14,524	-3,524
010	023	42103	7650 0000	Vehicle Replacement	64,908	54,000	121,352	102.06%	63,616	-66,060
010	023	42103	8100 0000	Training & Recruitment	0	4,000	2,440	60.99%	0	1,561
Subtotal					64,908	2,151,218	2,139,524	96.54%	78,140	-1,538
TRAINING										
010	023	42104	3920 0000	Consultant	0	6,000	1,235	20.58%	0	4,765
010	023	42104	3960 0000	Promotional Testing	0	3,900	0	0.00%	0	3,900
010	023	42104	6100 0000	Supplies & Expenses	0	800	0	0.00%	0	800
010	023	42104	8100 0000	Training & Recruitment	4,132	45,725	10,327	20.71%	0	39,530
Subtotal					4,132	56,425	11,562	19.09%	0	48,996
SUPPORT SERVICES										
010	023	42105	1100 0000	Regular Wages	0	163,800	128,917	78.70%	0	34,883
010	023	42105	1200 0000	P/T Special Officer Wa	0	235,006	233,688	99.44%	0	1,318
010	023	42105	1210 0000	Summer Coverage - FT	0	167,827	281,457	167.71%	0	-113,630
010	023	42105	1400 0000	O/T Wages	0	7,126	8,239	115.62%	0	-1,113
010	023	42105	1450 0000	O/T Training Wages	0	66,001	79,617	120.63%	0	-13,616
010	023	42105	1470 0000	Court Wages	0	2,000	86	4.31%	0	1,914
010	023	42105	1900 0000	Uniform Pay	0	9,200	300	3.26%	0	8,900
010	023	42105	1910 0000	Sick Leave Coverage	0	3,000	3,944	131.45%	0	-944
010	023	42105	1920 0000	Vacation Coverage	0	10,500	4,107	39.11%	0	6,393
010	023	42105	1930 0000	Holiday Pay	0	6,816	4,027	59.08%	0	2,789
010	023	42105	1960 0000	Personal days	0	1,500	1,687	112.45%	0	-187

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ACCOUNT #					2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020	
DESCRIPTION					Encumbrance			USED	Pos	AVAILABLE	
010	023	42105	3310	0000	Outside Agencies	0	40,000	67,456	168.64%	0	-27,456
010	023	42105	3410	0000	Telephone	0	36,000	44,229	122.86%	0	-8,229
010	023	42105	3500	0000	Medical Services	0	500	200	40.00%	0	300
010	023	42105	4310	0000	Radio Maintenance	20,367	12,000	27,009	83.45%	0	5,358
010	023	42105	4900	0000	Uniform Allowance	0	24,000	26,102	108.76%	0	-2,102
010	023	42105	6100	0000	Supplies & Expenses	0	0	0	NA	0	0
010	023	42105	8100	0000	Training & Recruitment	0	20,219	18,908	93.51%	16,620	-15,309
Subtotal					20,367	805,495	929,971	112.61%	16,620	-120,729	
SPECIAL DETAILS											
010	023	42108	1980	0000	Detail Wages (Internal)	0	0	1,767	NA	0	-1,767
010	023	42108	1990	0000	Private Detail Wages	0	0	0	NA	0	0
Subtotal					0	0	1,767	NA	0	-1,767	
POLICE STATION & BUILDINGS											
010	023	42107	1100	0000	Regular Wages	0	32,812	35,496	108.18%	0	-2,684
010	023	42107	1400	0000	O/T Wages	0	3,000	978	32.60%	0	2,022
010	023	42107	1900	0000	Uniform Pay	0	300	0	0.00%	0	300
010	023	42107	1920	0000	Vacation Coverage	0	2,400	0	0.00%	0	2,400
010	023	42107	4100	0000	Electric	0	69,024	49,899	72.29%	0	19,125
010	023	42107	4110	0000	Heating Fuel	0	21,000	14,087	67.08%	0	6,913
010	023	42107	4120	0000	Water	0	4,500	4,518	100.39%	0	-18
010	023	42107	6300	0000	Building Maintenance	17,320	73,169	99,942	110.45%	16,517	-25,970
010	023	42107	7400	0000	New Equipment	0	0	0	NA	0	0
010	023	42107	8990	0000	Grants	0	0	169,998	NA	0	-169,998
Subtotal					17,320	206,205	374,918	167.73%	16,517	-167,910	
Total - Police Department (4210)					111,302	4,560,707	4,711,510	100.85%	121,777	-161,278	
4220 - FIRE DEPARTMENT											
ADMINISTRATION											
010	024	42201	1100	0000	Regular Wages	0	237,926	239,915	100.84%	0	-1,989
010	024	42201	1400	0000	O/T Wages	0	0	1,519	NA	0	-1,519
010	024	42201	1930	0000	Holiday Pay	0	102,125	111,579	109.26%	0	-9,454
010	024	42201	2400	0000	Tuition Reimbursement	0	2,500	0	0.00%	0	2,500
010	024	42201	3910	0000	Staff Development	0	1,115	998	89.46%	0	118
010	024	42201	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	024	42201	4900	0000	Uniforms	0	33,840	32,319	95.51%	1,610	-89
010	024	42201	6100	0000	Supplies & Expenses	0	8,196	6,703	81.79%	0	1,493
010	024	42201	6350	0000	Gasoline	0	4,379	2,481	56.65%	0	1,898
010	024	42201	6360	0000	Diesel	0	12,737	8,887	69.77%	0	3,850
010	024	42201	7400	0000	New Equipment	0	0	0	NA	0	0
Subtotal					0	402,818	404,402	100.39%	1,610	-3,194	

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GENERAL FUND						Target by month = 100%			
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ACCOUNT #		DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE	
FIRE SUPPRESSION									
010	024	42202 1100 0000	0	2,269,552	2,121,553	93.48%	0	147,999	
010	024	42202 1200 0000	0	0	0	NA	0	0	
010	024	42202 1400 0000	0	195,000	240,264	123.21%	0	-45,264	
010	024	42202 1480 0000	0	13,000	23,595	181.50%	0	-10,595	
010	024	42202 1910 0000	0	50,000	48,918	97.84%	0	1,082	
010	024	42202 1920 0000	0	200,314	259,152	129.37%	0	-58,838	
010	024	42202 1950 0000	0	(37,304)	46,822	-125.51%	0	-84,126	
010	024	42202 1980 0000	0	8,000	0	0.00%	0	8,000	
010	024	42202 1990 0000	0	0	0	NA	0	0	
010	024	42202 4920 0000	0	15,500	22,836	147.33%	1,940	-9,276	
010	024	42202 6870 0000	0	10,000	12,186	121.86%	4,056	-6,242	
010	024	42202 7400 0000	0	0	0	NA	6,254	-6,254	
010	024	42202 7410 0000	0	19,170	14,777	77.08%	3,750	643	
010	024	42202 7450 0000	0	8,000	2,789	34.86%	5,500	-289	
Subtotal			0	2,751,233	2,792,892	101.51%	21,500	-63,158	
FIRE PREVENTION									
010	024	42203 1100 0000	0	76,150	77,095	101.24%	0	-945	
010	024	42203 1200 0000	0	25,058	24,963	99.62%	0	95	
010	024	42203 1400 0000	0	1,300	1,018	78.30%	0	282	
010	024	42203 6100 0000	0	4,000	349	8.72%	0	3,651	
010	024	42203 7400 0000	0	0	0	NA	0	0	
Subtotal			0	106,508	103,425	97.10%	0	3,083	
TRAINING									
010	024	42204 3500 0000	0	2,475	1,531	61.86%	0	944	
010	024	42204 7400 0000	0	2,000	0	0.00%	0	2,000	
010	024	42204 8100 0000	1,490	35,503	13,323	36.02%	0	23,670	
Subtotal			1,490	39,978	14,854	35.82%	0	26,614	
COMMUNICATIONS									
010	024	42205 1100 0000	0	168,893	166,789	98.75%	0	2,104	
010	024	42205 1400 0000	0	43,433	42,819	98.59%	0	614	
010	024	42205 3410 0000	0	22,242	22,578	101.50%	0	-334	
010	024	42205 4310 0000	0	18,760	8,936	47.63%	0	9,824	
010	024	42205 6150 0000	0	12,807	13,193	103.01%	0	-386	
010	024	42205 7400 0000	0	2,000	0	0.00%	5,050	-3,050	
010	024	42205 7450 0000	0	0	161	NA	0	-161	
Subtotal			0	268,134	254,475	94.91%	5,050	8,609	
REPAIR SERVICES									

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ACCOUNT #					DESCRIPTION	2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 POs	2020 AVAILABLE
010	024	42208	1400	0000	O/T Wages	0	1,500	2,185	145.66%	0	-685
010	024	42208	6600	0000	Vehicle Maintenance	17,098	125,650	96,319	67.47%	0	46,429
					Subtotal	17,098	127,150	98,504	68.29%	0	45,744
FIRE STATIONS & BUILDINGS											
010	024	42208	4100	0000	Electric	0	34,975	32,098	91.77%	0	2,877
010	024	42208	4110	0000	Heating Fuel	0	23,000	18,032	78.40%	0	4,968
010	024	42208	4120	0000	Water	0	9,600	9,603	100.04%	0	-3
010	024	42208	6300	0000	Building Maintenance	7,250	38,200	61,527	135.37%	0	-16,077
010	024	42208	6305	0000	Pier Maint. & Exp	0	2,000	1,972	98.60%	0	28
010	024	42208	7200	0000	Capital - Building Study	0	0	0	NA	0	0
010	024	42208	8990	0000	Grants	0	0	105,780	NA	9,878	-115,658
					Subtotal	7,250	107,775	229,012	199.10%	9,878	-123,865
					Total - Fire Department (4220)	25,838	3,803,596	3,897,563	101.78%	38,038	-106,167
4240 - BUILDING & CODE INSPECTION											
010	025	42401	1100	0000	Regular Wages	0	123,708	104,981	84.86%	0	18,727
010	025	42401	1200	0000	P/T Wages	0	81,793	67,970	83.10%	0	13,823
010	025	42401	1400	0000	O/T Wages	0	0	3,904	NA	0	-3,904
010	025	42401	3910	0000	Staff Development	0	1,800	300	16.67%	0	1,500
010	025	42401	4300	0000	Repairs & Maintenance	0	800	0	0.00%	0	800
010	025	42401	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	025	42401	4910	0000	Uniform Expense	0	600	500	83.33%	0	100
010	025	42401	6100	0000	Supplies & Expenses	0	3,600	2,897	80.48%	12,249	-11,546
010	025	42401	6350	0000	Gasoline	0	1,930	865	44.81%	0	1,065
010	025	42401	6800	0000	Vehicle Maintenance	0	1,800	343	19.04%	0	1,457
010	025	42401	7450	0000	Replacement Equipmen	0	0	0	NA	0	0
010	025	42401	8750	0000	Motor Vehicle Reimbur	0	0	0	NA	0	0
					Total - Bldg. & Code Insp. (4240)	0	216,031	181,759	84.14%	12,249	22,023
4290 - EMERGENCY MANAGEMENT											
010	000	42901	6810	0000	Expenses	0	12,464	33,349	267.56%	21,600	-42,485
					Total - Emergency Mgmt. (4290)	0	12,464	33,349	267.56%	21,600	-42,485
4299 - OTHER SAFETY SERVICES											
OTHER SERVICES											
010	000	42992	4140	0000	Hydrants	0	507,916	506,211	99.66%	0	1,705
					Total - Other Services	0	507,916	506,211	99.66%	0	1,705

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4316 - STREET LIGHTING											
010	026	43161	4090	0000	Traffic Light Repairs	2,678	16,500	6,988	36.44%	0	12,190
010	026	43163	4100	0000	Electric	0	257,683	235,035	91.21%	3,033	19,614
					Total - Street Lighting (4316)	2,678	274,183	242,023	87.42%	3,033	31,804
4520 - LIFEGUARDS											
010	029	45201	8890	0000	Lifeguards	0	1	0	0.00%	0	1
					Total - Lifeguards (4520)	0	1	0	0.00%	0	1
					Total B - Public Safety	139,818	9,374,898	9,572,415	100.61%	196,697	-254,396
C - HIGHWAYS, STREETS, BRIDGES & LIGHTING											
4311 - HIGHWAYS & STREETS											
ADMINISTRATION											
010	026	43111	1100	0000	Regular Wages	0	1,118,861	1,085,382	97.01%	0	33,479
010	026	43111	1200	0000	P/T Wages	0	74,879	18,963	25.32%	0	55,916
010	026	43111	1400	0000	O/T Wages	0	42,724	34,023	79.63%	0	8,701
010	026	43111	1500	0000	Reimbursed Maintenance	0	-7,000	-6,575	93.93%	0	-425
010	026	43111	1950	0000	Career Incentives	0	3,300	5,200	157.58%	0	-1,900
010	026	43111	1980	0000	Detail Wages	0	15,000	19,594	130.63%	0	-4,594
010	026	43111	3410	0000	Telephone	0	30,780	27,409	89.05%	0	3,371
010	026	43111	3501	0000	Drug & Alcohol Testing	0	6,128	3,700	60.38%	0	2,428
010	026	43111	3910	0000	Staff Development	0	2,500	1,512	60.46%	0	988
010	026	43111	4100	0000	Electric	0	12,133	11,669	96.17%	0	464
010	026	43111	4110	0000	Heating Fuel	0	17,500	12,608	72.05%	0	4,892
010	026	43111	4120	0000	Water	0	12,391	3,306	26.68%	0	9,085
010	026	43111	4400	0000	Rentals & Leases	0	43,401	43,486	100.20%	0	-85
010	026	43111	4450	0000	Uniform Rental	0	10,000	9,445	94.45%	0	555
010	026	43111	6100	0000	Supplies & Expenses	0	30,000	40,520	135.07%	0	-10,520
010	026	43111	6300	0000	Building Maintenance	8,934	14,000	12,370	53.94%	0	10,563
010	026	43111	6350	0000	Gasoline	0	24,539	18,239	74.32%	0	6,300
010	026	43111	6360	0000	Diesel Fuel	0	93,503	60,119	64.30%	0	33,384
010	026	43111	6600	0000	Vehicle Maintenance	7,895	86,600	57,048	60.50%	6,666	30,582
010	026	43111	7400	0000	New Equipment	0	0	0	NA	0	0
010	026	43111	7450	0000	Replacement Equipment	0	0	0	NA	87,024	-87,024
010	026	43111	8100	0000	Federal Storm Water R	3,960	8,840	9,085	70.98%	0	3,715
010	026	43111	8990	0000	Unanticipated Grants	0	0	0	NA	0	0
					Subtotal	20,588	1,640,079	1,467,102	88.34%	93,690	99,875
ENGINEERING											
010	026	43112	3100	0000	Engineering Services	3,618	28,000	17,449	55.19%	7,510	6,659

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		Total - Engineering				3,618	28,000	17,449	55.19%	7,510	6,659
		Total - Highways & Streets (4311)				24,206	1,868,079	1,484,551	87.72%	101,200	106,535
4312 - PAVING & RECONSTRUCTION											
PAVING											
010	026	43121	7320	0000	Paving & Reconstructio	0	0	1,503	NA	0	-1,503
		Subtotal				0	0	1,503	NA	0	-1,503
CLEANING & MAINTENANCE											
010	026	43122	4300	0000	Repairs & Maintenance	16,106	105,639	64,003	52.57%	28,380	29,362
010	026	43122	4410	0000	Hired Equipment	0	16,200	15,700	96.91%	0	500
010	026	43122	6500	0000	Lawn Care	0	34,151	24,641	72.15%	0	9,510
010	026	43122	6550	0000	Tree Maintenance	0	3,000	31,950	> 1000%	14,800	-43,750
010	026	43122	6820	0000	Street Signs	0	3,000	8,756	291.88%	3,985	-9,742
		Subtotal				16,106	161,990	145,051	81.45%	47,165	-14,121
STORM DRAINAGE											
010	026	43123	4300	0000	Repairs & Maintenance	2,230	30,000	30,269	93.91%	0	1,961
010	026	43123	7310	0000	Drainage Construction	0	30,000	27,320	91.07%	0	2,680
		Subtotal				2,230	60,000	57,589	92.54%	0	4,641
SIDEWALKS & CURBS											
010	026	43124	7330	0000	Sidewalks	0	0	0	NA	0	0
		Subtotal				0	0	0	NA	0	0
SNOW & ICE REMOVAL											
010	026	43125	1400	0000	OT Wages - Winter	0	67,860	31,210	45.99%	0	36,650
010	026	43125	4420	0000	Hired Equipment - Wint	0	75,000	17,983	23.98%	0	57,018
010	026	43125	6880	0000	Salt	18,700	67,445	42,200	48.99%	14,025	29,920
010	026	43125	6882	0000	Winter Sand	0	1	0	0.00%	0	1
		Subtotal				18,700	210,306	91,392	39.91%	14,025	123,589
		Total - Paving & Reconstr. (4312)				37,036	432,296	295,536	62.97%	61,190	112,606
		Total C - Highways & Sts (4311)				61,242	2,100,375	1,780,087	82.35%	162,390	219,140
D - MUNICIPAL SANITATION											

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4321 - ADMINISTRATION (Waste Water Treatment)											
010	026	43212	1100	0000	Regular Wages	0	608,090	569,118	93.59%	0	38,972
010	026	43212	1200	0000	P/T Wages	0	7,582	0	0.00%	0	7,582
010	026	43212	1400	0000	O/T Wages	0	36,996	28,776	77.78%	0	8,220
010	026	43212	1950	0000	Career Incentives	0	1,600	3,700	231.25%	0	-2,100
010	026	43212	3100	0000	Engineering	2,345	8,000	13,759	133.00%	2,500	-5,914
010	026	43212	3560	0000	Lab Analysis	0	47,300	18,857	39.87%	2,358	26,085
010	026	43212	3910	0000	Staff Development	0	3,207	3,978	124.03%	0	-771
010	026	43212	4100	0000	Electric	0	215,632	173,077	80.27%	0	42,555
010	026	43212	4110	0000	Heating Fuel	0	30,162	16,199	53.71%	0	13,963
010	026	43212	4120	0000	Water	0	15,846	6,079	38.36%	0	9,767
010	026	43212	4410	0000	Hired Equipment	0	1,600	0	0.00%	0	1,600
010	026	43212	4450	0000	Uniform Rental	0	7,000	6,130	87.57%	0	870
010	026	43212	5310	0000	Sludge Tipping Fees	0	276,053	267,919	97.05%	0	8,134
010	026	43212	5400	0000	Grease Disposal	14,000	20,000	15,865	46.66%	0	18,135
010	026	43212	6100	0000	Supplies & Expenses	7,810	88,000	90,361	94.31%	5,502	-53
010	026	43212	6600	0000	Vehicle Maintenance	0	32,000	52,243	163.26%	9,680	-29,924
010	026	43212	6830	0000	Chemicals	39,800	143,060	129,579	70.86%	45,270	8,011
010	026	43212	7400	0000	New Equipment	0	0	0	NA	0	0
010	026	43212	7450	0000	Replacement Equipmen	0	0	9,136	NA	0	-9,136
					Total - Administration (4321)	63,955	1,542,127	1,404,774	87.47%	65,310	135,998
4323 - SOLID WASTE COLLECTION (Municipal Solid Waste)											
010	026	43231	1100	0000	Regular Wages	0	244,020	247,344	101.36%	0	-3,324
010	026	43231	1200	0000	P/T Wages	0	32,448	8,457	26.06%	0	23,991
010	026	43231	1400	0000	O/T Wages	0	33,869	43,329	127.93%	0	-9,460
010	026	43231	1950	0000	Career Incentives	0	1,200	0	0.00%	0	1,200
010	026	43231	3300	0000	Recycling Hauling	0	56,979	56,979	100.00%	0	0
010	026	43231	3910	0000	Staff Development	0	500	148	29.64%	0	352
010	026	43231	4400	0000	Rentals & Leases	0	157,953	128,353	81.26%	0	29,600
010	026	43231	4450	0000	Uniform Rental	0	3,200	3,237	101.16%	0	-37
010	026	43231	5600	0000	Membership Dues	0	1,060	1,060	100.01%	0	0
010	026	43231	6600	0000	Vehicle Maintenance	6,522	49,600	109,318	194.79%	6,142	-59,338
010	026	43231	6840	0000	Collection Bins/Bags	9,754	0	9,754	NA	0	0
010	026	43231	7450	0000	Replacement Equipmen	0	0	0	NA	3,496	-3,496
					Total - Solid Waste (4323)	16,276	580,829	607,980	101.82%	9,638	-20,513
4324 - SOLID WASTE DISPOSAL (Transfer Station/Landfill)											
LANDFILL OPERATIONS (POST-CLOSURE)											
010	026	43241	3940	0000	Monitoring / Inspection	0	14,750	14,659	99.38%	0	91
010	026	43241	3950	0000	Groundwater Monitorin	0	0	575	NA	0	-575
010	026	43241	4340	0000	Landfill Maintenance	0	3,000	0	0.00%	0	3,000
					Subtotal	0	17,750	15,234	85.82%	0	2,516

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						Encumbrance			USED	Pos	AVAILABLE
TRANSPORTATION											
010	026	43242	5310	0000	Waste Tipping Fees	0	474,143	474,143	100.00%	0	0
010	026	43242	5320	0000	Waste Hauling	0	84,537	79,214	93.70%	0	5,323
Subtotal						0	558,680	553,357	99.05%	0	5,323
TRANSFER STATION											
010	026	43244	1100	0000	Regular Wages	0	197,652	194,522	98.42%	0	3,130
010	026	43244	1200	0000	P/T Wages	0	8,981	7,627	84.92%	0	1,354
010	026	43244	1400	0000	O/T Wages	0	119,499	141,975	118.81%	0	-22,476
010	026	43244	1950	0000	Career Incentives	0	600	0	0.00%	0	600
010	026	43244	3910	0000	Staff Development	0	2,800	1,097	39.17%	0	1,703
010	026	43244	4100	0000	Electric	0	8,910	9,463	106.20%	0	-553
010	026	43244	4110	0000	Heating Fuel	0	1,140	1,168	102.48%	0	-28
010	026	43244	4120	0000	Water	0	756	529	70.00%	0	227
010	026	43244	4300	0000	Repairs & Maintenance	667	40,000	19,753	48.57%	1,965	18,949
010	026	43244	4410	0000	Hired Equipment	0	500	0	0.00%	0	500
010	026	43244	4450	0000	Uniform Rental	0	2,400	2,645	110.19%	0	-245
010	026	43244	6100	0000	Supplies & Expenses	0	3,500	5,443	155.50%	0	-1,943
010	026	43244	6520	0000	Screening / Grinding	0	18,500	18,500	100.00%	0	0
010	026	43244	6800	0000	Vehicle Maintenance	0	17,000	22,325	131.33%	3,818	-9,143
010	026	43244	7400	0000	New Equipment	0	0	0	NA	0	0
010	026	43244	7450	0000	Replacement Equipmen	0	0	406	NA	0	-406
010	026	43244	8990	0000	Grants	0	0	0	NA	0	0
Subtotal						667	422,238	425,452	100.60%	5,783	-8,330
Total - Solid Waste Disposal (4324)						667	998,668	994,043	99.47%	5,783	-490
4326 - SEWAGE COLLECTION & DISPOSAL											
REPAIRS & MAINTENANCE											
010	026	43261	4330	0000	Sewer Line Maintenance	140,066	100,000	114,750	47.80%	14,960	110,356
010	026	43261	6100	0000	Supplies & Expenses	6,135	15,000	8,624	40.80%	21,400	-8,899
Subtotal						146,201	115,000	123,374	47.23%	36,360	101,467
SEWER TREATMENT											
010	026	43262	4130	0000	Exeter Sewer Agreeme	0	59,091	57,161	96.73%	0	1,930
010	026	43262	4330	0000	WWTP Maintenance	4,667	55,000	49,677	83.26%	0	9,990
Subtotal						4,667	114,091	106,838	89.96%	0	11,920
Total - Sewer Treatment (4326)						150,868	229,091	230,211	60.59%	36,360	113,388
Total D - Sanitation						231,766	3,350,715	3,237,009	90.36%	117,090	228,382

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Grand Total - Public Works (C&D)						293,008	5,451,090	5,017,095	87.34%	279,481	447,522
E - HEALTH & HUMAN SERVICES											
4414 - ANIMAL CONTROL											
010 027 44142 1100 0000	Regular Wages					0	43,040	47,374	110.07%	0	-4,334
010 027 44142 1400 0000	O/T Wages					0	3,000	0	0.00%	0	3,000
010 027 44142 1900 0000	Uniform Pay					0	300	300	100.00%	0	0
010 027 44142 4400 0000	Rentals & Leases					0	0	0	NA	0	0
010 027 44142 6100 0000	Supplies & Expenses					0	3,500	0	0.00%	0	3,500
010 027 44142 6350 0000	Gasoline					0	1,329	1,476	111.03%	0	-147
010 027 44142 6600 0000	Vehicle Maintenance					0	2,000	1,006	50.28%	0	994
010 027 44142 6860 0000	Rabies Management					0	500	0	0.00%	0	500
Subtotal						0	53,669	50,155	93.45%	0	3,514
MOSQUITO CONTROL											
010 027 44143 3300 0000	Contracted Services					0	103,250	90,000	87.17%	0	13,250
Subtotal						0	103,250	90,000	87.17%	0	13,250
Total - Animal Control (4414)						0	156,919	140,155	89.32%	0	16,764
Total E - Health & Human Services						0	156,919	140,155	89.32%	0	16,764
F - WELFARE											
4441 - ADMINISTRATION											
010 028 44411 1200 0000	P/T Wages					0	29,710	26,135	87.97%	0	3,575
010 028 44411 6100 0000	Supplies & Expenses					0	400	0	0.00%	0	400
Total - Administration (4441)						0	30,110	26,135	86.80%	0	3,975
4442 - DIRECT ASSISTANCE											
010 028 44421 8010 0000	Public Assistance - Util					0	3,000	67	2.23%	0	2,933
010 028 44421 8020 0000	Public Assistance - Age					0	0	0	NA	0	0
010 028 44421 8030 0000	Public Assistance - Gas					0	2,000	212	10.62%	0	1,788
010 028 44421 8040 0000	Public Assistance - Med					0	2,000	0	0.00%	0	2,000
010 028 44421 8050 0000	Public Assistance - Oth					0	3,000	8,384	279.47%	0	-5,384
010 028 44421 8060 0000	Public Assistance - Food					0	1,500	0	0.00%	0	1,500
010 028 44421 8070 0000	Public Assistance - Ref					0	21,500	12,336	57.38%	0	9,164
Total - Direct Assistance (4442)						0	33,000	20,999	63.63%	0	12,001
Total F - Welfare						0	63,110	47,134	74.69%	0	15,976

					TOWN OF HAMPTON			Un-Audited			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2020			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2020			1/29/21			
		ACCOUNT #	DESCRIPTION		2019 Encumbrance	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE	
G - CULTURE & RECREATION											
4520 - PARKS & RECREATION											
ADMINISTRATION											
010	029	45201	1100	0000	Regular Wages	0	110,115	121,315	110.17%	0	-11,200
010	029	45201	1200	0000	P/T Wages	0	95,454	59,244	62.07%	0	36,210
010	029	45201	1400	0000	O/T Wages	0	5,500	445	8.09%	0	5,055
010	029	45201	3410	0000	Telephone	0	1,000	1,466	146.55%	0	-466
010	029	45201	3910	0000	Staff Development	0	6,520	225	3.45%	0	6,295
010	029	45201	4910	0000	Uniform Expense	0	750	370	49.35%	0	380
010	029	45201	6100	0000	Supplies & Expenses	0	9,200	6,462	70.24%	0	2,738
010	029	45201	6110	0000	Program Expenses	0	0	81	NA	0	-81
010	029	45201	7400	0000	New Equipment	0	0	0	NA	0	0
010	029	45201	8750	0000	Motor Vehicle Allowanc	0	2,500	271	10.83%	0	2,229
					Subtotal	0	231,039	189,878	82.18%	0	41,161
MAINTENANCE OF PARKS											
010	029	45202	4100	0000	Electric	0	7,000	6,038	86.25%	0	962
010	029	45202	4110	0000	Heating Fuel	0	2,500	1,378	55.13%	0	1,122
010	029	45202	4120	0000	Water	0	2,500	1,125	45.00%	0	1,375
010	029	45202	4400	0000	Rentals & Leases	0	0	0	NA	0	0
010	029	45202	6350	0000	Gasoline	0	1,409	1,291	91.61%	0	118
010	029	45202	6360	0000	Diesel	0	177	0	0.00%	0	177
010	029	45202	6500	0000	Grounds & Fields	0	15,350	11,390	74.20%	0	3,960
010	029	45202	7400	0000	New Equipment	0	0	0	NA	0	0
					Subtotal	0	28,936	21,222	73.34%	0	7,714
MAINTENANCE OF RECREATION FACILITIES											
010	029	45206	6410	0000	Holiday Decorations	0	2,000	1,107	55.36%	0	893
010	029	45206	6500	0000	Grounds & Fields	0	0	133	NA	0	-133
					Subtotal	0	2,000	1,240	61.99%	0	760
					Total - Parks & Recreation (4520)	0	261,975	212,340	81.05%	0	49,635
4550 - LIBRARY											
010	030	45501	1100	0000	Regular Wages	0	382,298	384,467	100.57%	0	-2,169
010	030	45501	1200	0000	P/T Wages	0	98,770	89,539	90.65%	0	9,231
010	030	45501	1910	0000	Sick Leave Wages	0	14,256	1,638	11.49%	0	12,618
010	030	45501	1940	0000	Merit Pay	0	2,336	1,000	42.81%	0	1,336
010	030	45501	2100	0000	Health Insurance	0	95,954	88,591	92.33%	0	7,363
010	030	45501	2150	0000	Life Insurance	0	785	765	97.41%	0	20
010	030	45501	2200	0000	Social Security	0	30,855	28,941	93.80%	0	1,914
010	030	45501	2250	0000	Medicare	0	7,216	6,768	93.79%	0	448
010	030	45501	2300	0000	NH Retirement	0	42,964	43,057	100.22%	0	-93
010	030	45501	2500	0000	Unemployment Compe	0	0	0	NA	0	0

Financial Reporting

						TOWN OF HAMPTON			Un-Audited		
						EXPENDITURE REPORT			Jan 1 - Dec 31, 2020		
						GENERAL FUND			Target by month = 100%		
						FISCAL YEAR 2020			1/29/21		
		ACCOUNT #		DESCRIPTION		2019	2020 Budget	'20 ACTUAL	% 2020	OPEN 2020	2020
						Encumbrance			USED	Pos	AVAILABLE
010	030	45501	8900	0000	Appropriation	0	235,372	266,040	113.03%	0	-30,668
Total - Library (4550)						0	910,806	910,806	100.00%	0	0
4583 - PATRIOTIC PURPOSES											
010	037	45831	8910	0000	Patriotic Purposes	0	2,350	1,850	78.71%	0	500
Total - Patriotic Purposes (4583)						0	2,350	1,850	78.71%	0	500
4589 - OTHER (FLOWER GARDENS)											
010	038	45894	8510	0000	Town Beautification	0	500	0	0.00%	0	500
Total - Other (4589)						0	500	0	0.00%	0	500
4611 - CONSERVATION											
010	031	46111	1200	0000	P/T Wages	0	34,502	25,992	75.33%	0	8,510
010	031	46111	8100	0000	Supplies & Expenses	0	2,480	10,990	443.15%	0	-8,510
010	031	46111	8990	0000	Grants	0	0	0	NA	0	0
010	031	46121	7100	0000	Land and Land Improve	0	0	0	NA	0	0
Total - Conservation (4611)						0	36,982	36,982	100.00%	0	0
Total G - Culture & Recreation						0	1,212,813	1,161,978	95.82%	0	50,835
H - MUNICIPAL DEBT SERVICE											
4711 - PRINCIPAL (LT NOTES & BONDS)											
010	000	47112	9800	0000	LT Debt Principal	0	2,010,143	1,990,953	99.05%	0	19,190
4721 - INTEREST (LT NOTES & BONDS)											
010	000	47212	9810	0000	LT Debt Interest	0	635,099	577,344	90.91%	0	57,755
4723 - INTEREST ON TAX ANTICIPATION NOTES											
010	000	47231	9900	0000	TAN Interest	0	5,000	0	0.00%	0	5,000
Total H - Debt Service						0	2,650,242	2,568,297	96.91%	0	81,945
Grand Total Operating Budget						435,048	28,322,336	27,378,509	95.21%	519,372	859,504
I - CAPITAL OUTLAYS / WARRANT ARTICLES											
010	000	49020	7400	0000	Capital Outlay - Mach &	0	0	0	NA	0	0
010	000	49020	7600	0000	Capital Outlay - Vehicle	0	0	0	NA	0	0
010	000	49020	7900	0000	Capital Outlay - Improv	0	0	0	NA	0	0
010	000	49999	2026	0000	A Safe Place/HAVEN	0	7,500	7,500	100.00%	0	0
"	"	"	"	"	American Red Cross	0	2,000	2,000	100.00%	0	0
"	"	"	"	"	AIDS Response-Seaco	0	2,700	2,700	100.00%	0	0

					TOWN OF HAMPTON			Un-Audited			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2020			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2020			1/29/21			
ACCOUNT #					2019	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE	
DESCRIPTION					Encumbrance						
"	"	"	"	"	Area Home Care & Fan	0	12,000	12,000	100.00%	0	0
"	"	"	"	"	Big Brothers Big Sisters	0	8,000	8,000	100.00%	0	0
"	"	"	"	"	Child Advocacy Center	0	1,250	1,250	100.00%	0	0
"	"	"	"	"	Child and Family Serv	0	6,000	6,000	100.00%	0	0
"	"	"	"	"	Cross Rds House	0	15,000	15,000	100.00%	0	0
"	"	"	"	"	Families First Health &	0	10,000	10,000	100.00%	0	0
"	"	"	"	"	Lamprey Health Care S	0	4,200	4,200	100.00%	0	0
"	"	"	"	"	New Generation Shelte	0	2,000	2,000	100.00%	0	0
"	"	"	"	"	One Sky Comm Svcs	0	5,100	5,100	100.00%	0	0
"	"	"	"	"	Retired Senior Volunte	0	1,800	1,800	100.00%	0	0
"	"	"	"	"	Richie McFarland Child	0	10,500	10,500	100.00%	0	0
"	"	"	"	"	Rockingham Communit	0	25,000	25,000	100.00%	0	0
"	"	"	"	"	Rock Nutrition & Meals	0	7,389	7,389	100.00%	0	0
"	"	"	"	"	Seacoast Family Promi	0	2,500	2,500	100.00%	0	0
"	"	"	"	"	Seacoast Mental Health	0	8,000	8,000	100.00%	0	0
"	"	"	"	"	Seacoast Visiting Nurs	0	40,000	40,000	100.00%	0	0
"	"	"	"	"	Seacoast Youth Service	0	2,500	2,500	100.00%	0	0
"	"	"	"	"	TASC - Trans Assist S	0	9,600	9,600	100.00%	0	0
					Total Human Service	0	183,039	183,039	100.00%	0	0
010	000	49999	1711	0000	Lafayette Road Sewer	0	81,111	0	0.00%	0	81,111
010	000	49999	1731	0000	Electronic Storage of T	3,848	0	3,847	NA	0	0
010	000	49999	1818	0000	IT Upgrades (fund bala	16,085	4,500	19,254	93.54%	0	1,330
010	000	49999	1820	0000	Study Flooding (fund ba	80,972	0	49,124	NA	31,848	0
010	000	49999	1822	0000	Kings Hwy Drainage St	58,698	1,217	42,253	70.52%	0	17,662
010	000	49999	1830	0000	Maint. Historic Struct (f	0	17,920	0	0.00%	0	17,920
010	000	49999	1842	0000	Grist Mill Dam (fund ba	1,413	52,843	1,991	3.67%	0	52,285
010	000	49999	1919	0000	RE-Valuation of Proper	0	25,000	0	0.00%	0	25,000
010	000	49999	1921	0000	Paving Highway Block	0	394,355	375,424	95.20%	0	18,931
010	000	49999	1923	0000	DPW Vehicles	123,687	0	114,813	NA	6,964	1,910
010	000	49999	1926	0000	Ejection Trash Trailer	64,071	19,810	64,071	76.38%	0	19,810
010	000	49999	1927	0000	Replace Water Line DF	0	85,750	0	0.00%	0	85,750
010	000	49999	1928	0000	LED Lights	0	23,408	22,319	95.35%	0	1,089
010	000	49999	1931	0000	Complete Cemetery Bu	0	1,145	0	0.00%	0	1,145
010	000	49999	1934	0000	Recreation Infrast - Mis	17,166	25,005	19,082	45.25%	0	23,088
010	000	49999	1935	0000	IT Upgrades 2019	0	17,251	0	0.00%	17,251	0
010	000	49999	1937	0000	Electronic Formatting o	50,000	0	43,310	NA	0	6,690
010	000	49999	2010	0000	Master Plan	0	125,000	0	0.00%	0	125,000
010	000	49999	2013	0000	Asset Management WV	0	30,000	0	0.00%	0	30,000
010	000	49999	2018	0000	Winnacunnet/High St E	0	435,000	243,171	55.90%	0	191,829
010	000	49999	2019	0000	Solid Waste/Recycling	0	425,127	292,145	68.72%	0	132,982
010	000	49999	2020	0000	Locke Road Sewer	0	850,000	725,267	85.33%	24,225	100,508
010	000	49999	2021	0000	HWY Block Grant	0	486,231	0	0.00%	0	486,231
010	000	49999	2022	0000	DPW Vehicles	0	303,000	241,283	79.63%	45,252	16,464
010	000	49999	2023	0000	Capital Reserve Fund	0	300,000	300,000	100.00%	0	0
010	000	49999	2024	0000	Flood Control Designs	0	200,000	0	0.00%	0	200,000
010	000	49999	2025	0000	High St/Mill Rd Interse	0	195,000	0	0.00%	0	195,000
010	000	49999	2027	0000	Recreation Infrast - Mis	0	126,700	81,758	64.53%	2,000	42,942
010	000	49999	2029	0000	Improve Radio & Town	0	116,300	0	0.00%	116,300	0
010	000	49999	2031	0000	Public Works Building f	0	85,000	0	0.00%	0	85,000
010	000	49999	2033	0000	FEMA Advanced Assis	0	50,000	0	0.00%	0	50,000

Financial Reporting

					TOWN OF HAMPTON			Un-Audited			
					EXPENDITURE REPORT			Jan 1 - Dec 31, 2020			
					GENERAL FUND			Target by month = 100%			
					FISCAL YEAR 2020			1/29/21			
					2019	2020 Budget	'20 ACTUAL	% 2020 USED	OPEN 2020 Pos	2020 AVAILABLE	
ACCOUNT #					Encumbrance						
010	000	49999	2034	0000	Transfer Station Improv	0	50,000	0	0.00%	0	50,000
010	000	49999	2035	0000	Cemetery Tree Remov	0	50,000	50,000	100.00%	0	0
010	000	49999	2037	0000	Town Office Heating Sy	0	32,000	32,000	100.00%	0	0
010	000	49999	2038	0000	Capital Reserve Fund T	0	27,500	27,500	100.00%	0	0
010	000	49999	2039	0000	Replace Buidling Inspe	0	24,500	0	0.00%	23,957	543
010	000	49999	2040	0000	Household Hazardous	0	20,000	20,000	100.00%	0	0
010	000	49999	2041	0000	Conservation Fund	0	20,000	20,000	100.00%	0	0
010	000	49999	2044	0000	Christmas Parade	0	3,000	0	0.00%	0	3,000
010	000	49999	2045	0000	Bronze Flag Holders fo	0	6,500	6,441	99.09%	0	59
010	000	49999	2046	0000	Step Up Parents	0	500	500	100.00%	0	0
Total Capital Outlay / Warr Articles					415,939	4,893,713	2,978,592	56.10%	267,798	2,063,261	
Grand Total					850,988	33,216,049	30,357,101	89.11%	787,170	2,922,766	
2018/19 Expenses Paid YTD					811,352	96%	of total				
2018/19 Encumbrances Expired					0	0%	of total				
2018/19 Encumbrances Open Balan					39,635	5%	of total				

TOWN OF HAMPTON				
FUND BALANCE REPORT				
PERIOD ENDING 12/31/20 - UNAUDITED REPORTS				01/29/21
FUND 024 RECREATION FUND				
ACCOUNT NUMBER / DESCRIPTION			BALANCE TO-DATE	PRIOR YEAR 2019
024-000-25301-0000-3510	DESIGNATED FUND BALANCE		235,844.00	204,129.00
REVENUE:				
024-000-34011-0000-7510	Concession Stand Revenue		-	-
024-000-34011-0000-7850	Misc. Income - Beach Stickers		8,330.00	15,891.78
024-000-35021-0000-8300	Scholarships Granted		(3,278.00)	(11,826.50)
024-000-35082-0000-7100	Donations / Scholarship		-	(355.96)
024-000-35082-0000-7111	Donations / Skate Park		2,580.00	-
024-000-35096-0000-8961	Activity Fee Revenue		32,942.65	216,456.61
TOTAL REVENUE:			40,574.65	220,163.93
EXPENDITURES:				
024-029-45201-1100-0000	Regular Wages		32,084.33	-
024-029-45201-1200-0000	PT Wages		23,006.16	39,793.53
024-029-45201-2200-0000	Social Security		2,572.46	1,949.60
024-029-45201-2250-0000	Medicare		601.53	455.81
024-029-45201-2300-0000	Retirement		1,316.79	-
024-029-45201-3410-0000	Telephone		-	-
024-029-45201-6110-0000	Program Expenses		27,116.18	145,843.89
024-029-45201-6350-0000	Gasoline		-	891.44
024-029-45201-6600-0000	Vehicle Maintenance		-	-
024-029-45206-6120-0000	Misc. Supplies & Expenses		-	-
024-029-45206-8990-0000	Grants		-	-
TOTAL EXPENDITURES:			86,697.45	188,934.27
NET FUND BALANCE:			189,721.20	235,356.66
Scholarships - Beginning Balance				
			43,540.85	39,477.57
Scholarships - Donations				
			8,330.00	15,891.78
Scholarships - Granted				
			(3,278.00)	(11,826.50)
Scholarships - Ending Balance				
			48,592.85	43,540.85

Financial Reporting

TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/20 - UNAUDITED REPORTS			
FUND 025 CABLE COMMITTEE - REVOLVER			01/29/21
ACCOUNT NUMBER / DESCRIPTION		BALANCE TO-DATE	PRIOR YEAR 2019
025-000-25201-0000-3510	DESIGNATED FUND BALANCE	256,622.00	371,120.00
REVENUE:			
025-000-35021-0000-8300	2013 WARRANT ARTICLE #16	-	-
025-000-35091-0000-8880	FRANCHISE FEE REVENUE	351,850.90	349,616.72
025-000-35091-0000-8970	MEDIA SALES REVENUE	-	-
TOTAL REVENUE:		351,850.90	349,616.72
EXPENDITURES:			
025-000-45899-1200-0000	PT WAGES	48,970.00	41,322.50
025-000-45899-2200-0000	SOCIAL SECURITY	3,030.47	2,550.42
025-000-45899-2250-0000	MEDICARE	708.73	596.57
025-000-45899-3300-0000	CONTRACTED SERVICES	-	-
025-000-45899-4300-0000	REPAIRS & MAINTENANCE	7,487.68	9,856.16
025-000-45899-4300-0000	REIMBURSE SAU 90 ('13)	90,000.00	351,300.00
025-000-45899-6100-0000	SUPPLIES & EXPENSES	8,974.86	55,260.41
025-000-45899-7400-0000	NEW EQUIPMENT	2,012.00	3,230.00
TOTAL EXPENDITURES:		161,183.74	464,116.06
NET FUND BALANCE:		447,289.16	256,620.66

TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/20 - UNAUDITED REPORTS			01/29/21
FUND 026 PRIVATE DETAIL			
ACCOUNT NUMBER / DESCRIPTION		BALANCE TO-DATE	PRIOR YEAR 2019
026-000-25301-0000-3510	DESIGNATED FUND BALANCE	276,770.00	226,818.00
REVENUE:			
026-000-33199-0000-6000	FEDERAL REVENUES/GRANTS	-	-
026-000-34011-0000-7040	PRIVATE DETAILS	384,786.62	539,209.21
026-000-35021-0000-8300	INTEREST ON DEPOSITS	-	-
TOTAL REVENUE:		384,786.62	539,209.21
EXPENDITURES:			
026-023-42103-6100-0000	SUPPLIES & EXPENSES	-	-
026-023-42103-6600-0000	VEHICLE MAINTENANCE	-	5,613.00
026-023-42103-7400-0000	NEW EQUIPMENT	189,659.50	122,276.50
026-023-42106-1990-0000	DETAIL WAGES	220,920.32	306,194.19
026-023-42103-2000-0000	NH RETIREMENT	29,851.34	39,418.11
026-023-42106-2200-0000	SOCIAL SECURITY	4,353.40	9,108.17
026-023-42106-2250-0000	MEDICARE	3,189.33	4,432.05
026-024-42202-1990-0000	DETAIL WAGES	5,691.90	2,002.73
026-024-42202-2250-0000	MEDICARE	75.92	213.87
TOTAL EXPENDITURES:		453,741.71	489,258.62
NET FUND BALANCE:		207,814.91	276,768.59

Financial Reporting

TOWN OF HAMPTON			
FUND BALANCE REPORT			
PERIOD ENDING 12/31/20 - UNAUDITED REPORTS			01/29/21
FUND 027 EMERGENCY MEDICAL SERVICES			
ACCOUNT NUMBER / DESCRIPTION		BALANCE TO-DATE	PRIOR YEAR 2019
027-000-25301-0000-3510	DESIGNATED FUND BALANCE	343,042.00	293,775.00
REVENUE:			
027-000-34011-0000-7011	AMBULANCE REVENUE	694,164.82	825,183.59
027-000-34011-0000-7850	ALLOWANCE ADJUST (REV)	(113,668.68)	(272,715.14)
027-000-35021-0000-8300	INTEREST ON DEPOSITS	-	-
027-000-35082-0000-7100	DONATIONS / GRANTS	-	-
TOTAL REVENUE:		580,496.14	552,468.45
EXPENDITURES:			
027-024-42207-1100-0000	REGULAR WAGES	75,956.54	76,000.70
027-024-42207-1400-0000	OT WAGES	12,607.56	32,419.65
027-024-42207-1460-0000	OT CALLBACK	93,973.15	66,220.59
027-024-42207-1480-0000	MEDICAL TRAINING WAGES	35,942.44	35,666.91
027-024-42207-1950-0000	CAREER INCENTIVE WAGES	96,932.23	99,719.95
027-024-42207-2250-0000	MEDICARE	4,834.05	4,419.87
027-024-42207-2330-0000	NH RETIREMENT	95,176.15	95,216.01
027-024-42207-3010-0000	AUDIT SERVICES	-	-
027-024-42207-3300-0000	CONTRACTED SERVICES	40,603.46	37,395.67
027-024-42207-3410-0000	TELEPHONE	3,759.60	3,697.90
027-024-42207-4400-0000	RENTALS & LEASES	2,187.59	1,419.38
027-024-42207-6100-0000	SUPPLIES & EXPENSES	61,647.09	53,759.56
027-024-42207-6350-0000	GASOLINE FUEL	1,308.39	2,084.12
027-024-42207-6360-0000	DIESEL FUEL	7,766.20	8,420.93
027-024-42207-6600-0000	VEHICLE MAINTENANCE	17,943.67	15,337.10
027-024-42207-7400-0000	NEW EQUIPMENT	429.99	8,448.36
027-024-42207-7450-0000	REPLACEMENT EQUIPMENT	2,346.80	8,815.77
027-024-42207-8100-0000	TRAINING & RECRUITMENT	24,311.27	5,366.22
027-024-42207-9100-0000	COST TRANSFER - GEN FUND	-	-
TOTAL EXPENDITURES:		577,726.18	554,408.89
NET FUND BALANCE:		345,811.96	291,834.56

TOWN OF HAMPTON				
PERIOD ENDING 12/31/20 - UNAUDITED REPORTS				
WASTEWATER SYSTEM DEVELOPMENT CHARGE				
	Charges Collected	Interest Earned	Approved Expenditures Actually Expended	Balance
Beginning Balance	*			257,257.30
January	4,740.00	131.14		262,128.44
February	8,582.00	107.27	60,491.00	210,326.71
March	5,688.00	88.55		216,103.26
April	8,532.00	27.11		224,662.37
May	4,740.00	28.58		229,430.95
June	5,688.00	27.81	17,675.00	217,471.76
July	15,673.60	28.53		233,173.89
August	4,740.00	29.72		237,943.61
September	7,584.00	29.83	126,261.62	119,295.82
October	20,982.40	31.22		140,309.44
November	14,220.00	23.76		154,553.20
December	9,480.00	19.58		164,052.78
	110,650.00	573.10	204,427.62	
Additional Projects approved by Board but not yet expended totalling \$25,000.				
Total fees collected to date is \$616,837.				
*Unaudited 2018 ending balance this figure may change once audit is completed.				

Financial Reporting

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**TOWN OF HAMPTON,
NEW HAMPSHIRE**

ANNUAL FINANCIAL REPORT

**AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019**

TOWN OF HAMPTON, NEW HAMPSHIRE
ANNUAL FINANCIAL REPORT
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

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PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen and Town Manager
Town of Hampton
Hampton, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hampton as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hampton, as of December 31, 2019, and the respective changes in financial position and, the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2019 the Town adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*. Our opinions are not modified with respect to this matter.

**Town of Hampton
Independent Auditor's Report**

Other Matters

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampton's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards – In accordance with *Government Auditing Standards*, we have also issued our report dated November 10, 2020 on our consideration of the Town of Hampton's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Hampton's internal control over financial reporting and compliance.

Sheryl A. Platt, CPA

November 10, 2020

PLODZIK & SANDERSON
Professional Association

Management's Discussion and Analysis

Having responsibility for the financial management of the Town of Hampton ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended December 31, 2019.

Overview of Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Hampton's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town of Hampton's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on most of the Town of Hampton's assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference reported as *total net position*. Over time, increases or decreases in this net position may serve as a useful indicator of whether the financial condition of the Town of Hampton is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The governmental activities of the Town of Hampton include general government, public safety, roadways, cemetery, library, trust and capital reserve funds, grants, conservation, sanitation, culture and recreation.

Fund financial statements. A *fund* is a set of reports that is used to segregate specific activities. For example, Emergency Medical Services activity, which is paid from fees charged for ambulance services, is reported separately from the Cable Committee activity, which is paid from franchise fees paid by the local cable company. The Town of Hampton, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town of Hampton can be divided into two categories: governmental or fiduciary funds.

Governmental Funds. *Governmental Funds* are used to report on the general operations of the town. They are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, fund financial statements focus only on current expenditures and revenue (*inflows and outflows of spendable resources this year*), as well as on balances (*of spendable resources*) available at the end of the fiscal year. Such information may be useful in evaluating a government's current financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues,

expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds and governmental activities*.

The Town of Hampton adopts an annual appropriated budget for its general fund, Police Forfeiture fund, and various capital project funds. A budgetary comparison statement has been provided for only the general fund to demonstrate compliance with this budget.

Fiduciary Funds. *Fiduciary Funds* are used to account for resources held for the benefit of parties outside the Hampton town government, such as school agency funds and school impact fees. Fiduciary funds are *not* reflected in the government-wide financial statements because these funds are not available to support the Town of Hampton's own programs. The accounting used for the fiduciary funds is much like that used for businesses.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* consisting of a Schedule of the Town's Proportionate Share of Net Pension Liability, a Schedule of Town Contributions - Pensions, Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability, Schedule of the Town's Contributions - Other Postemployment Benefits, Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and related ratios. We also present *other supplementary information* including a schedule of expenditures of Federal Awards, comparison of budget to actual revenues and expenditures for the general fund, and a Combining Balance Sheet and Combining Schedule of Revenues, Expenditures and Changes in Fund Balance.

Government-wide Financial Analysis

As noted earlier, net position may, over time serve as a useful indicator of a government's financial position. In the case of Hampton, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$41,947,942 at the close of the most recent fiscal year.

As required by GASB 34, the government-wide statement of net position does include the Town's capital assets and the accumulated depreciation on those assets; and the government-wide statement of activities does include depreciation expense related to those assets.

Town of Hampton - Statement of Net Position		
	Governmental Activities	
	2019	2018 (as restated)
Current & other assets	\$ 43,038,221	\$ 54,343,927
Capital assets	53,306,517	50,187,401
Total assets	96,344,738	104,531,328
Deferred Outflows of Resources	3,240,750	3,642,430
Long-term liabilities outstanding	55,050,514	52,162,073
Other liabilities	1,165,689	16,920,449
Total liabilities	56,216,203	69,082,522
Deferred Inflows of resources	1,421,343	1,841,677
Net investment in capital assets	32,400,522	31,315,261
Restricted	22,789,118	20,540,775
Unrestricted	(13,241,698)	(14,606,477)
Total net position	\$ 41,947,942	\$ 37,249,559

Town of Hampton - Statement of Activities			
Governmental Activities			
	2019 Amount	2018 Amount	Difference
Revenues:			
Program revenues:			
Charges for services	\$ 3,123,527	\$ 2,604,975	\$ 518,552
Operating grants	585,545	518,699	66,846
General revenues:			
Taxes	21,896,427	20,913,392	983,035
Licenses and permits	4,282,011	4,109,282	172,729
Unrestricted grants	772,134	913,622	(141,488)
Unrestricted investment earnings	1,504,658	1,278,326	226,332
Change in fair market value of investments	-	(1,882,677)	1,882,677
Miscellaneous	3,097,263	649,787	2,447,476
Total revenues	35,261,565	29,105,406	6,156,159
Expenses:			
General Government	\$ 9,962,084	\$ 9,056,864	\$ 905,220
Public Safety	10,312,301	10,096,268	216,033
Highways and Streets	4,248,771	3,982,450	266,321
Sanitation	3,268,346	3,866,055	(597,709)
Health	323,134	325,329	(2,195)
Welfare	53,092	52,526	566
Culture & Recreation	1,850,409	1,541,758	308,651
Conservation	37,174	54,486	(17,312)
Interest on long-term debt	507,871	610,219	(102,348)
Total governmental activities	30,563,182	29,585,955	977,227
Change in net position	4,698,383	(480,549)	5,178,932
Net Position, beginning (as restated)	37,249,559	37,730,108	(480,549)
Net Position, ending	\$ 41,947,942	\$ 37,249,559	\$ 4,698,383

As shown in the above chart, revenues received during 2019 increased by \$6,156,159 from 2018. This is a 21.16% increase year over year.

The overall, total governmental expenditures increased by \$977,227 or 3.31% over the prior year. The majority of increase can be seen in General Government.

General fund budgetary highlights

The actual **budgetary revenues** (see Exhibit D) were more than the budget estimate by \$619,446. The areas that impacted the increase in revenue were taxes and charges for services. The charges for services increase is related to revenue from sludge disposal and school resource officer income coming in higher than projected. The tax portion is due to the actual commitment being higher than what was budgeted for the tax rate setting.

The actual **budgetary expenditures** (see Exhibit D) were less than the final budget for expenses by \$449,898 or 1.49% of total expenditure budget. The majority of the \$449,898 is made up of general government, sanitation, and capital outlay.

In 2019 the total property valuation **increased** by \$29,400,080 or .89%. The total property tax commitment for 2019 was \$60,029,740 which was an increase of \$2,977,932 from the prior year, the overall tax rate increased to \$16.01. The Town's portion of the rate decreased by \$.35.

Capital Assets and Debt Administration

Capital Assets: The Town worked hard in 2014 to come in compliance with GASB 34 and continues to work at this each year. Below is a summary of capital asset activity for 2019.

Capital Assets at Year End - 2019		
	2019	2018
Land	\$ 14,281,608	\$ 14,281,608
Construction in Progress	7,696,353	3,718,464
Buidings & Improvements	19,764,228	19,681,415
Machinery, Equipment & Vehicles	14,983,483	14,548,193
Infrastructure	51,000,000	51,000,000
Totals at Historical Cost	107,725,672	103,229,680
Less: Accumulated Depreciation	(54,419,155)	(53,042,279)
Total Net Capital Assets	\$ 53,306,517	\$ 50,187,401

Long Term Debt At the end of the current fiscal year, the Town of Hampton had total debt outstanding of \$55,050,514 which is a 5.63% increase from the \$52,118,242 (as restated) owed at the end of 2018. Bonded debt and rates payable outstanding at year end was \$20,446,706. In 2018 the warrant article for WWTP upgrade phase 1 passed and was approved for funding through SRF. This project is underway and expected to be completed in 2022, resulting in repayment of debt in the future.

Long-Term Debt Outstanding at Year End			
Governmental Activities			
	2019	2018	Difference
		(as restated)	
General Obligation Bonds Payable	\$19,880,996	\$18,258,542	\$1,622,454
Premium Payable	565,710	613,598	-\$47,888
Capital Leases	459,289	0	\$459,289
Compensated Absences Payable	1,435,358	1,506,142	-\$70,784
Accrued Landfill Postclosure Care Costs	626,000	559,000	\$67,000
Net Other Postemployment Benefits Liability	6,856,056	6,211,688	\$644,368
Net Pension Liability	25,227,105	24,969,272	\$257,833
Total Long-Term Debt Outstanding	\$55,050,514	\$52,118,242	\$2,932,272

NH RSA 33:4-a established a debt limit. Towns may not incur outstanding indebtedness exceeding 3% of the town valuation (\$3,762,112,200) or **\$112,863,366**. Hampton's current bonded debt is 18% of the maximum allowable, so it is well within its debt limit. Hampton has an allowed debt margin of \$92,982,370.

Allowable Debt Calculation - 2019		2018	
Total Valuation	3,762,112,200		3,357,028,600
Allowable Debt (3%)	112,863,366		100,710,858
Actual Indebtness	19,880,996	5.3%	18,872,140
Available	92,982,370		81,838,718
Actual Debt % of Allowable	18%		19%
Change Indebtness	1,008,856		

“On March 11, 2020, the World Health Organization declared, the outbreak of a coronavirus (COVID-19), a pandemic. In response to the pandemic, the State of New Hampshire’s Governor issued an order declaring a state of emergency on March 13, 2020. It is anticipated that the impact of the pandemic will continue for some time. As a result, economic uncertainties have arisen which could have a financial impact on the Town though such potential impact is unknown at this time”.

Requests for information

This financial report is designed to provide a general overview of the Town of Hampton’s finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Finance Director, 100 Winnacunnet Road, Hampton, NH 03842.

BASIC FINANCIAL STATEMENTS

EXHIBIT A
TOWN OF HAMPTON, NEW HAMPSHIRE
Statement of Net Position
 December 31, 2019

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 11,821,504
Investments	26,336,350
Taxes receivables (net)	2,540,684
Account receivables (net)	352,025
Intergovernmental receivable	1,751,595
Prepaid items	190,762
Tax deeded property, subject to resale	45,301
Capital assets:	
Land and construction in progress	21,977,961
Other capital assets, net of depreciation	31,328,556
Total assets	96,344,738
DEFERRED OUTFLOWS OF RESOURCES	
Advanced bond refunding	76,933
Amounts related to pensions	2,428,025
Amounts related to other postemployment benefits	735,792
Total deferred outflows of resources	3,240,750
LIABILITIES	
Accounts payable	638,328
Accrued salaries and benefits	274,896
Retainage payable	79,998
Accrued interest payable	171,291
Intergovernmental payable	1,176
Long-term liabilities:	
Due within one year	2,050,013
Due in more than one year	53,000,501
Total liabilities	56,216,203
DEFERRED INFLOWS OF RESOURCES	
Unavailable revenue - property taxes	165,467
Unavailable revenue - donations	2,727
Amounts related to pensions	1,245,287
Amounts related to other postemployment benefits	7,862
Total deferred inflows of resources	1,421,343
NET POSITION	
Net investment in capital assets	32,400,522
Restricted	22,789,118
Unrestricted	(13,241,698)
Total net position	\$ 41,947,942

The Notes to the Basic Financial Statements are an integral part of this statement.

2019 Annual Financial Report

EXHIBIT B
TOWN OF HAMPTON, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2019

	Expenses	Program Revenues		Net (Expense) Revenue and Change In Net Position
		Charges for Services	Operating Grants and Contributions	
General government	\$ 9,962,084	\$ 94,536	\$ -	\$ (9,867,548)
Public safety	10,312,301	1,523,947	109,457	(8,678,897)
Highways and streets	4,248,771	24,855	321,527	(3,902,389)
Sanitation	3,268,346	622,360	154,561	(2,491,425)
Health	323,134	-	-	(323,134)
Welfare	53,092	-	-	(53,092)
Culture and recreation	1,850,409	857,829	-	(992,580)
Conservation	37,174	-	-	(37,174)
Interest on long-term debt	507,871	-	-	(507,871)
Total governmental activities	\$30,563,182	\$3,123,527	\$ 585,545	(26,854,110)
General revenues:				
Taxes:				
Property				21,448,907
Other				447,520
Motor vehicle permit fees				3,943,968
Licenses and other fees				338,043
Grants and contributions not restricted to specific programs				772,134
Unrestricted investment earnings				1,504,658
Miscellaneous				3,097,263
Total general revenues				31,552,493
Change in net position				4,698,383
Net position, beginning, as restated (see Note 21)				37,249,559
Net position, ending				\$ 41,947,942

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF HAMPTON, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2019

	General	Permanent	Wastewater Treatment Plant Capital Project	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 10,372,195	\$ 209,817	\$ -	\$ 1,239,492	\$ 11,821,504
Investments	3,569,654	22,766,696	-	-	26,336,350
Taxes receivable	2,580,684	-	-	-	2,580,684
Accounts receivable (net)	29,260	-	-	322,765	352,025
Intergovernmental receivable	175,291	-	200,076	113,208	488,575
Interfund receivable	301,481	-	-	1,447	302,928
Voluntary tax liens	51,276	-	-	-	51,276
Voluntary tax liens reserved until collected	(51,276)	-	-	-	(51,276)
Prepaid items	190,762	-	-	-	190,762
Tax deeded property, subject to resale	45,301	-	-	-	45,301
Total assets	\$ 17,264,628	\$ 22,976,513	\$ 200,076	\$ 1,676,912	\$ 42,118,129
LIABILITIES					
Accounts payable	\$ 421,369	\$ -	\$ 200,076	\$ 16,883	\$ 638,328
Accrued salaries and benefits	266,643	-	-	8,253	274,896
Retainage payable	-	-	-	79,998	79,998
Intergovernmental payable	1,176	-	-	-	1,176
Interfund payable	1,447	187,395	-	114,086	302,928
Total liabilities	690,635	187,395	200,076	219,220	1,297,326
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue - Property taxes	826,063	-	-	-	826,063
Unavailable revenue - Donations	-	-	-	2,727	2,727
Total deferred inflows of resources	826,063	-	-	2,727	828,790
FUND BALANCES					
Nonspendable	236,063	22,614,971	-	-	22,851,034
Restricted	184,258	174,147	-	219,247	577,652
Committed	4,911,264	-	-	1,235,718	6,146,982
Assigned	1,187,947	-	-	-	1,187,947
Unassigned	9,228,398	-	-	-	9,228,398
Total fund balances	15,747,930	22,789,118	-	1,454,965	39,992,013
Total liabilities, deferred inflows of resources, and fund balances	\$ 17,264,628	\$ 22,976,513	\$ 200,076	\$ 1,676,912	\$ 42,118,129

The Notes to the Basic Financial Statements are an integral part of this statement.

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EXHIBIT C-2
TOWN OF HAMPTON, NEW HAMPSHIRE
Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position
December 31, 2019

Amounts reported for governmental activities in the Statement of Net Position are different because:		
Total fund balances of governmental funds (Exhibit C-1)		\$ 39,992,013
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$ 107,725,672	
Less accumulated depreciation	<u>(54,419,155)</u>	53,306,517
Pension and other postemployment benefit (OPEB) related deferred outflows of resources and deferred inflows of resources are not due and payable in the current year, and therefore, are not reported in the governmental funds as follows:		
Deferred outflows of resources related to pensions	\$ 2,428,025	
Deferred inflows of resources related to pensions	(1,245,287)	
Deferred outflows of resources related to OPEB	735,792	
Deferred inflows of resources related to OPEB	<u>(7,862)</u>	1,910,668
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (302,928)	
Payables	<u>302,928</u>	-
Property taxes are recognized on an accrual basis in the Statement of Net Position and on a modified accrual basis in the governmental funds.		
Deferred inflows of resources - property taxes	\$ 660,596	
Allowance for uncollectible property taxes	<u>(40,000)</u>	620,596
Other long-term assets are not available to pay for current period expenditures, and therefore, are reported as deferred inflows of resources in the governmental funds.		1,263,020
The difference between the reacquisition price and the net carrying amount of the old debt is reported as deferred outflow of resources on the Statement of Net Position.		76,933
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(171,291)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Bonds/notes	\$ 19,880,996	
Unamortized bond premium	565,710	
Capital leases	459,289	
Compensated absences	1,435,358	
Accrued landfill postclosure care costs	626,000	
Net pension liability	25,227,105	
Other postemployment benefits	<u>6,856,056</u>	(55,050,514)
Net position of governmental activities (Exhibit A)		<u>\$41,947,942</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF HAMPTON, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2019

	General	Permanent	Wastewater		Total Governmental Funds
			Treatment Plant Capital Project	Other Governmental Funds	
REVENUES					
Taxes	\$ 21,814,908	\$ -	\$ -	\$ -	\$ 21,814,908
Licenses and permits	4,282,011	-	-	-	4,282,011
Intergovernmental	1,460,418	-	706,558	2,813,234	4,980,210
Charges for services	1,700,638	-	-	1,422,889	3,123,527
Miscellaneous	1,045,095	3,184,833	-	371,993	4,601,921
Total revenues	30,303,070	3,184,833	706,558	4,608,116	38,802,577
EXPENDITURES					
Current:					
General government	9,241,157	-	-	99	9,241,256
Public safety	8,963,123	-	-	1,043,571	10,006,694
Highways and streets	2,620,341	-	-	-	2,620,341
Sanitation	3,956,077	-	-	60,491	4,016,568
Health	323,134	-	-	-	323,134
Welfare	53,092	-	-	-	53,092
Culture and recreation	1,159,274	264	-	653,051	1,812,589
Conservation	35,528	-	-	1,646	37,174
Debt service:					
Principal	1,887,041	-	-	-	1,887,041
Interest	557,214	-	-	-	557,214
Capital outlay	850,647	-	706,558	2,854,557	4,411,762
Total expenditures	29,646,628	264	706,558	4,613,415	34,966,865
Excess (deficiency) of revenues over (under) expenditures	656,442	3,184,569	-	(5,299)	3,835,712
OTHER FINANCING SOURCES (USES)					
Transfers in	1,017,337	-	-	49,546	1,066,883
Transfers out	(49,546)	(936,226)	-	(81,111)	(1,066,883)
Capital leases	587,642	-	-	-	587,642
Total other financing sources (uses)	1,555,433	(936,226)	-	(31,565)	587,642
Net change in fund balances	2,211,875	2,248,343	-	(36,864)	4,423,354
Fund balances, beginning, as restated (see Note 21)	13,536,055	20,540,775	-	1,491,829	35,568,659
Fund balances, ending	\$ 15,747,930	\$ 22,789,118	\$ -	\$ 1,454,965	\$ 39,992,013

The Notes to the Basic Financial Statements are an integral part of this statement.

2019 Annual Financial Report

*EXHIBIT C-4
TOWN OF HAMPTON, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2019*

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 4,423,354
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Capital outlay expenditures exceeded depreciation expense in the current year, as follows:		
Capitalized capital outlay	\$ 5,323,239	
Depreciation expense	<u>(2,204,123)</u>	3,119,116
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (1,066,883)	
Transfers out	<u>1,066,883</u>	-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue	\$ 81,519	
Change in long-term intergovernmental receivable	<u>(113,036)</u>	(31,517)
The difference between the reacquisition price and the net carrying amount of the old debt is amortized and reported as an expenditure in the Statement of Activities.		
		(15,386)
Proceeds from issuing long-term liabilities provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of long-term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
Proceeds of debt	\$ (3,509,495)	
Inception of capital leases	(587,642)	
Repayment of bond principal	1,887,041	
Repayment of capital leases	128,353	
Amortization of bond premium	<u>47,888</u>	(2,033,855)
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 16,841	
Decrease in compensated absences payable	70,784	
Increase in accrued landfill postclosure care costs	(67,000)	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	(693,209)	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>(90,745)</u>	(763,329)
Changes in net position of governmental activities (Exhibit B)		<u>\$ 4,698,383</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D
TOWN OF HAMPTON, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2019

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Taxes	\$ 21,522,834	\$ 21,522,834	\$ 21,896,427	\$ 373,593
Licenses and permits	4,244,835	4,244,835	4,282,011	37,176
Intergovernmental	1,389,256	1,389,256	1,460,418	71,162
Charges for services	1,451,742	1,451,742	1,570,095	118,353
Miscellaneous	508,210	508,210	527,372	19,162
Total revenues	<u>29,116,877</u>	<u>29,116,877</u>	<u>29,736,323</u>	<u>619,446</u>
EXPENDITURES				
Current:				
General government	9,514,756	9,492,398	9,296,451	195,947
Public safety	8,921,201	9,053,016	8,956,263	96,753
Highways and streets	2,619,281	2,619,281	2,619,262	19
Sanitation	3,325,719	3,325,719	3,538,822	(213,103)
Health	334,627	334,627	323,134	11,493
Welfare	63,827	63,827	53,092	10,735
Culture and recreation	1,146,986	1,146,986	1,132,602	14,384
Conservation	146,131	146,131	145,528	603
Debt service:				
Principal	1,885,378	1,885,378	1,879,378	6,000
Interest	616,322	616,322	557,214	59,108
Capital outlay	1,492,785	1,492,785	1,224,826	267,959
Total expenditures	<u>30,067,013</u>	<u>30,176,470</u>	<u>29,726,572</u>	<u>449,898</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(950,136)</u>	<u>(1,059,593)</u>	<u>9,751</u>	<u>1,069,344</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	978,320	978,320	1,265,304	286,984
Transfers out	(500,000)	(500,000)	(500,000)	-
Total other financing sources (uses)	<u>478,320</u>	<u>478,320</u>	<u>765,304</u>	<u>286,984</u>
Net change in fund balances	<u>\$ (471,816)</u>	<u>\$ (581,273)</u>	<u>775,055</u>	<u>\$ 1,356,328</u>
Decrease in nonspendable fund balance			12,999	
Unassigned fund balance, beginning, as restated (see Note 21)			<u>9,060,940</u>	
Unassigned fund balance, ending			<u>\$ 9,848,994</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-1
TOWN OF HAMPTON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
December 31, 2019

	All Custodial Funds
ASSETS	
Cash and cash equivalents	\$ 17,464,214
Investments	982,279
Total assets	18,446,493
LIABILITIES	
Intergovernmental payables:	
School	16,971,578
NET POSITION	
Restricted	\$ 1,474,915

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-2
TOWN OF HAMPTON, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Fiscal Year Ended December 31, 2019

	All Custodial Funds
ADDITIONS	
Contributions	\$ 343,881
Investment earnings	19,608
Change in fair market value	32,216
Tax collections for other governments	38,463,504
Total additions	38,859,209
DEDUCTIONS	
Payments of taxes to other governments	38,463,504
Payments for escrow purposes	125,142
Total deductions	38,588,646
Change in net position	270,563
Net position, beginning, as restated (see Note 21)	1,204,352
Net position, ending	\$ 1,474,915

The Notes to the Basic Financial Statements are an integral part of this statement.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

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TOWN OF HAMPTON, NEW HAMPSHIRE
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TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Hampton, New Hampshire (the Town), have been prepared in conformity with U.S. Generally Accepted Accounting Principles (GAAP) for governmental units as prescribed by the Governmental Accounting Standards Board (GASB) and other authoritative sources.

In 2019 the Town implemented GASB Statement No. 84, *Fiduciary Activities*, which changed the way fiduciary activities are recorded. See Note 2-C for further information on this pronouncement.

The more significant of the Town's accounting policies are described below.

1-A Reporting Entity

The Town of Hampton is a municipal corporation governed by an elected 5-member Board of Selectmen and Town Manager. In evaluating how to define the Town for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity is made by applying the criteria set forth by the GASB. The Town has no component units to include in its reporting entity.

1-B Basis of Accounting, and Measurement Focus

The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures or expenses, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Government-wide Financial Statements – The Town's government-wide financial statements include a Statement of Net Position and a Statement of Activities. These statements present summaries of governmental activities for the Town accompanied by a total column. Fiduciary activities of the Town are not included in these statements.

These statements are presented on an "economic resources" measurement focus and the accrual basis of accounting. Accordingly, all of the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, including capital assets and long-term liabilities, are included in the accompanying Statement of Net Position. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred, regardless of the timing of related cash flows. The types of transactions reported as program revenues for the Town are reported in two categories: 1) charges for services and 2) operating grants and contributions.

Certain eliminations have been made to interfund activities, payables, and receivables. All internal balances in the Statement of Net Position have been eliminated.

Governmental Fund Financial Statements – Include a balance sheet and a Statement of Revenues, Expenditures, and Changes in Fund Balances for all major governmental funds and nonmajor funds aggregated. An accompanying statement is presented to reconcile and explain the differences in fund balances and changes in fund balances as presented in these statements to the net position and changes in net position presented in the government-wide financial statements. The Town has presented all major funds that met those qualifications.

Governmental fund financial statements are reported using the *current financial resources* measurement focus and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town generally considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, with the exception of reimbursement-based grants, which use a period of one year. Property taxes, licenses and permits, intergovernmental revenue, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met. All other revenue items are considered to be measurable and available only when cash is received by the government.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

General Fund – is the Town’s primary operating fund. The general fund accounts for all financial resources except those required to be accounted for in another fund. The primary revenue sources include property taxes, State grants and motor vehicle permit fees. The primary expenditures are for general government, public safety, highways and streets, sanitation, culture and recreation, debt service and capital outlay. Under GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, guidance the library, expendable trust, police grants, recreation and beach infrastructure funds are consolidated in the general fund.

Permanent Funds – are held in the custody of the Trustees of Trust Funds and are used to account for resources held in trust for use by the Town. These can include legal trusts for which the interest on the corpus provides funds for the Town’s cemetery operations.

Wastewater Treatment Plant Capital Project Fund – is used to account for the financial resources and activities relating to upgrades and improvements at the Wastewater Treatment Plant.

Additionally, the Town reports the following fund types:

Special Revenue Funds – are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Capital Projects Funds – are used to account for the financial resources and activities relating to specific construction projects.

All the governmental funds not meeting the criteria established for major funds are presented in the other governmental column of the fund financial statements. The Town reports ten nonmajor governmental funds.

Fiduciary Fund Financial Statements – Include a Statement of Fiduciary Net Position and a Statement of Changes in Fiduciary Net Position. The Town’s fiduciary funds are private purpose trust and custodial funds, which are custodial in nature. These funds are accounted for on a spending or “economic resources” measurement focus and the accrual basis of accounting.

The Town reports the following fiduciary funds:

Private Purpose Trust Fund – are used to report trust arrangements, other than pension and investment trusts, under which principal and income benefit individuals, private organizations, or other governments.

Custodial Fund – are custodial in nature and do not belong to the primary government. A custodial fund is used to account for assets held on behalf of outside parties, including other governments.

1-C Cash and Cash Equivalents

The Town considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Deposits with financial institutions consist primarily of demand deposits and savings accounts. A cash pool is maintained that is available for use by all funds. Each fund’s portion of this pool is reflected on the combined financial statements under the caption “cash and cash equivalents.”

The treasurer is required to deposit such moneys in solvent banks in state or the Public Deposit Investment Pool pursuant to New Hampshire RSA 383:22. Funds may be deposited in banks outside of the state if such banks pledge and deliver to a third party custodial bank or the Federal Reserve Bank, collateral security for such deposits, United States government or government agency obligations or obligations to the State of New Hampshire in value at least equal to the amount of the deposit in each case.

1-D Investments

State statutes place certain limitations on the nature of deposits and investments available as follows:

- New Hampshire law authorizes the Town to invest in the following type of obligations:
- Obligations of the United States government,
 - The public deposit investment pool established pursuant to RSA 383:22,

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

- Savings bank deposits,
- Certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the State treasurer.

Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

Fair Value Measurements of Investments – In accordance with GASB Statement No. 72, *Fair Value Measurement and Application*, except for investments measured using net asset value (NAV) as a practical expedient to estimate fair value, the Town categorizes the fair value measurements of its investments within the fair value hierarchy established by US GAAP. The fair value hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

Level 1 – Inputs reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the Town has the ability to access at the measurement date. Directly held marketable equity securities would be examples of Level 1 investments.

Level 2 – Inputs are other than quoted prices that are observable for the assets or liabilities, either directly or indirectly, including inputs in markets that are not considered to be active. Because they most often are priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held fixed income securities are categorized in Level 2.

Level 3 – Inputs are significant unobservable inputs.

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs. In certain instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, is the level in the fair value hierarchy based on the lowest level of input that is significant to the fair value measurement. Investments are reported at fair value. If an investment is held directly by the Town and an active market with quoted prices exists, such as for domestic equity securities, the market price of an identical security is used to report fair value and is classified in Level 1. Corporate fixed income securities and certain governmental securities utilize pricing that may involve estimation using similar securities or trade dates and are classified in Level 2. Fair values for shares in registered mutual funds and exchange-traded funds are based on published share prices and classified in Level 1.

In determining fair value, the Town utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

1-E Receivables

Receivables recorded in the financial statements represent amounts due to the Town at December 31. They are aggregated into a single accounts receivable (net of allowance for uncollectibles) line for certain funds and aggregated columns. They consist primarily of taxes, billing for charges, and other user fees.

1-F Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

1-G Capital Assets

Capital assets include property, plant, and equipment, infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), and intangible assets (i.e., easements) which are reported in the government-wide financial statements. The accounting and reporting treatment applied to capital assets associated with a fund are determined by the fund's measurement focus. General capital assets are assets of the Town as a whole. When purchased, such assets are recorded as expenditures in a governmental fund and capitalized as assets in the government-wide Statement of Net Position.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

Capital assets are defined by the Town as assets with an estimated useful life in excess of one year and in excess of the following capitalization thresholds:

Land	All
Buildings and building improvements	\$ 10,000
Machinery and equipment	\$ 5,000
Heavy equipment	\$ 25,000
Vehicles	\$ 10,000
Infrastructure	\$150,000

Such assets are carried at historical cost or estimated historical cost. When the cost of the capital assets cannot be determined from available records, estimated historical cost is used. Donated capital assets received on or prior to June 15, 2015 are recorded at their estimated fair value at the date of donation. Donated capital assets received after June 15, 2015 are recorded at acquisition value.

The costs of normal maintenance and repairs are charged to operations as incurred. Improvements are capitalized and depreciated over the remaining useful lives of the related fixed assets, as applicable.

Capital assets of the Town are depreciated using the straight-line method over the following estimated useful lives:

Capital Asset Classes:	Years
Buildings and building improvements	10 - 50
Machinery, equipment, and vehicles	3 - 25
Infrastructure	25 - 50

1-H Interfund Activities

Interfund activities are reported as follows:

Interfund Receivables and Payables – Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds." Interfund receivables and payables between funds are eliminated in the Statement of Net Position.

Interfund Transfers – Interfund transfers represent flows of assets without equivalent flows of assets in return and without a requirement for repayment. In governmental funds, transfers are reported as other financing uses in the funds making the transfers and other financing sources in the funds receiving the transfers. In the government-wide financial statements, all interfund transfers between individual governmental funds have been eliminated.

1-I Property Taxes

Property tax billings occur semi-annually and are based on the assessed inventory values as of April 1 of each year in accordance with RSA 76:15-a, *Semi-Annual Collection of Taxes in certain Towns and Cities*. Warrants for the year were issued on May 20, 2019 and October 28, 2019, and due on July 1, 2019 and December 5, 2019. Interest accrues at a rate of 12% (from January 1, 2019 through March 31, 2019) and 8% (after April 1, 2019) on bills outstanding after the due date and 18% (from January 1, 2019 through March 31, 2019) and 14% (after April 1, 2019) on tax liens outstanding. The Town placed a lien on all outstanding taxes from 2018 on May 2, 2019.

In connection with the setting of the tax rate, Town officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for tax abatement and refunds, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any reserve for uncollectable at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Hampton School District, Winnacunnet Cooperative School District, Hampton Beach Village District, and Rockingham County, which are remitted to these entities as required by law.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

The Town net assessed valuation as of April 1, 2019 utilized in the setting of the tax rate was as follows:

For the New Hampshire education tax	\$ 3,657,818,800
For all other taxes	\$ 3,762,112,200

The tax rates and amounts assessed for the year ended December 31, 2019 were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal portion	\$ 5.92	\$22,282,336
School portion:		
State of New Hampshire	1.99	7,275,517
Local	7.16	26,923,715
County portion	0.94	3,542,303
Precinct portions:		
Hampton Beach Village - exempt	0.07	61,789
Hampton Beach Village - nonexempt	0.88	660,180
Total	\$ 16.96	\$60,745,840

1-J Accounts Payable

Accounts payable represent the gross amount of expenditures or expenses incurred as a result of normal operations, but for which no actual payment has yet been issued to vendors/providers as of December 31, 2019.

1-K Deferred Outflows/Inflows of Resources

Deferred outflows of resources, a separate financial statement element, represents a consumption of net position or fund balance that applies to a future period(s) and thus will not be recognized as an outflow of resources (expenses) until then.

Deferred inflows of resources, a separate financial statement element, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

1-L Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities.

1-M Compensated Absences

The Town's policy allows certain employees to earn varying amounts of vacation and sick time based on the employee's length of employment. Upon separation from service, employees are paid in full for any accrued leave earned as set forth by the Town's personnel policy. The liability for such leave is reported as incurred in the government-wide financial statements. A liability for those amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignations or retirements.

1-N Defined Benefit Pension Plan

GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date* and GASB Statement No. 82 *Pension Issues – an amendment of GASB Statement No. 67, No. 68 and No. 73* requires participating employers to recognize their proportionate share of collective net pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense, and schedules have been prepared to provide employers with their calculated proportionate share of these amounts. The collective amounts have been allocated based on employer contributions during the respective fiscal years. Contributions from employers are recognized when legally due, based on statutory requirements.

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The schedules prepared by New Hampshire Retirement System, and audited by the plan's independent auditors, require management to make a number of estimates and assumptions related to the reported amounts. Due to the inherent nature and uncertainty of these estimates, actual results could differ, and the differences may be material.

1-O Postemployment Benefits Other Than Pensions

The Town maintains two separate other postemployment benefit plans (OPEB), as follows:

New Hampshire Retirement System Plan – For the purposes of measuring the total other postemployment benefit (OPEB) liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the New Hampshire Retirement System OPEB Plan (the plan) and additions to/deductions from the plan's fiduciary net position has been determined on the same basis as they are reported by the New Hampshire Retirement System. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except money market investments and participating interest earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

Single Employer Plan – For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information has been determined based on the Town's actuarial report. For this purpose, benefit payments are recognized when due and payable in accordance with benefit terms.

1-P Net Position/Fund Balances

Government-wide Statements – Equity is classified as net position and displayed in three components:

Net investment in capital assets – Consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds or notes that are attributable to the acquisition, construction, or improvement of those assets.

Restricted net position – Results when constraints placed on net position use are either externally imposed by a third party (statutory, bond covenant, or granting agency) or are imposed by law through constitutional provisions or enabling legislation. The Town typically uses restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use until a further project.

Unrestricted net position – Consists of net position not meeting the definition of the preceding categories. Unrestricted net position is often subject to constraints imposed by management which can be removed or modified.

Fund Balance Classifications – GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, provides more clearly defined fund balance categories to make sure the nature and extent of the constraints placed on a government's fund balances are more transparent. The following classifications describe the relative strength of the spending constraints:

Nonspendable – Amounts that cannot be spent because they are either (a) not in spendable form (such as prepaid items, inventory or tax deeded property subject to resale); or (b) are legally or contractually required to be maintained intact.

Restricted – Amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed – Amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the legislative body (Town Meeting). These amounts cannot be used for any other purpose unless the legislative body removes or changes the specified use by taking the same type of action that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned – Amounts that are constrained by the Town's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Selectmen and Town Manager through the budgetary process.

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Unassigned – Amounts that are available for any purpose. Positive amounts are reported only in the general fund.

When multiple net position/fund balance classifications are available for use, it is the government's policy to utilize the most restricted balances first, then the next most restricted balance as needed. When components of unrestricted fund balance are used, committed fund balance is depleted first followed by assigned fund balance. Unassigned fund balance is applied last.

Per the Town of Hampton Code, Article 611-3, the balance of unassigned fund balance shall, once accumulated, at all times be no less than the balance of unpaid property taxes due to the Town to be collected by the Tax Collector as shown in the prior year audited financial statements, plus 5% of the net adjusted appropriations of the taxes to be raised for the Town for municipal purposes, exclusive of school, county and precinct taxes, as recommended by the New Hampshire Department of Revenue Administration and calculated under general accounting standards.

1-Q Use of Estimates

The financial statements and related disclosures are prepared in conformity with accounting principles generally accepted in the United States. Management is required to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources, the disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses during the period reported. These estimates include assessing the collectability of accounts receivable, and the useful lives of capital assets, among others. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the financial statements in the period they are determined to be necessary. Actual results could differ from estimates.

NOTE 2 – STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

2-A Budgetary Information

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the general fund, as well as the nonmajor police forfeiture fund. Except as reconciled below, the budget was adopted on a basis consistent with U.S. generally accepted accounting principles (GAAP).

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures, and are therefore, reported as part of the assigned fund balance at year-end, and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets but provide for the use of beginning unassigned fund balance to achieve that end. For the fiscal year 2019, \$581,273 of the beginning general fund unassigned fund balance was applied for this purpose.

2-B Budgetary Reconciliation to GAAP Basis

While the Town reports financial position, results of operations, and changes in fund balance on the basis of generally accepted accounting principles (GAAP), the budgetary basis as provided by law is based upon accounting for certain transactions on a basis of cash receipts, disbursements and encumbrances. The Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual is presented for each major governmental fund which had a budget.

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Differences between the budgetary basis and GAAP basis of accounting for the general fund are as follows:

Revenues and other financing sources:	
Per Exhibit D (budgetary basis)	\$31,001,627
Adjustment:	
Basis difference:	
Inception of capital leases	587,642
GASB Statement No. 54:	
To record revenue of the blended funds	648,266
To eliminate and recognize transfers between blended funds	(247,967)
Change in deferred tax revenue relating to 60-day revenue recognition recognized as revenue on the GAAP basis, but not on the budgetary basis	(81,519)
Per Exhibit C-3 (GAAP basis)	<u>\$31,908,049</u>
Expenditures and other financing uses:	
Per Exhibit (budgetary basis)	\$30,226,572
Adjustment:	
Basis differences:	
Inception of capital leases	587,642
Encumbrances, beginning	865,676
Encumbrances, ending	(1,692,084)
GASB Statement No. 54:	
To record expenditures of the blended funds during the year	158,822
To eliminate and recognize transfers between blended funds	(450,454)
Per Exhibit C-3 (GAAP basis)	<u>\$29,696,174</u>

2-C Accounting Change

Governmental Accounting Standards Board Statement No. 84, *Fiduciary Activities*, was implemented during fiscal year 2019. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. This Statement describes four fiduciary funds that should be reported, if applicable: (1) pension (and other employee benefit) trust funds, (2) investment trust funds, (3) private-purpose trust funds, and (4) custodial funds. Custodial funds generally should report fiduciary activities that are not held in a trust of equivalent arrangement that meet specific criteria. This Statement also provides for recognition of a liability to the beneficiaries in a fiduciary fund when an event has occurred that compels the government to disburse fiduciary resources. Events that compel a government to disburse fiduciary resources occur when a demand for the resources has been made or when no further action, approval, or other condition is required to be taken or met by the beneficiary to release the assets. Beginning net position for the fiduciary funds was restated to retroactively report the change in accounting principle, see Note 21.

DETAILED NOTES ON ALL FUNDS

NOTE 3 – CASH AND CASH EQUIVALENTS

The Town's deposits are entirely covered by federal depository insurance (FDIC) or by collateral held by the Town's agent in the Town's name. The FDIC currently insures the first \$250,000 of the Town's deposits at each financial institution, per case custodian. Deposit balances over \$250,000 are insured by the collateral. As of year-end, the carrying amount of the Town's deposits was \$29,285,718 and the bank balances totaled \$29,947,795. Petty cash totaled \$2,280.

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Cash and cash equivalents reconciliation:

Cash per Statement of Net Position (Exhibit A)	\$ 11,821,504
Cash per Statement of Net Position - Fiduciary Funds (Exhibit E)	17,464,214
Total cash and cash equivalents	<u>\$ 29,285,718</u>

NOTE 4 – INVESTMENTS

Note 1-D describes statutory requirements covering the investment of the Town funds. The Town holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of the Town's mission, the Town determines that the disclosures related to these investments only need to be disaggregated by major type. The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The Town has the following recurring fair value measurements and maturities as of December 31, 2019:

	Valuation Measurement Method	Reported Balance	Less Than 1 Year	1-5 Years	6-10 Years	Exempt from Disclosure
Investments type:						
Certificates of deposit	Level 1	\$ 729,141	\$ 729,141	\$ -	\$ -	\$ -
Corporate bonds	Level 2	2,456,875	-	1,012,621	1,444,254	-
Equity exchange traded funds	Level 1	7,399,814	-	-	-	7,399,814
Equity mutual funds	Level 1	3,322,301	-	-	-	3,322,301
Fixed income exchange traded funds	Level 2	1,172,391	-	-	-	1,172,391
Fixed income mutual funds	Level 2	10,250,168	-	-	-	10,250,168
Municipal bonds	Level 2	1,125,984	-	163,674	962,310	-
U.S. Treasury bonds	Level 2	861,955	861,955	-	-	-
Total fair value		<u>\$ 27,318,629</u>	<u>\$ 1,591,096</u>	<u>\$ 1,176,295</u>	<u>\$ 2,406,564</u>	<u>\$ 22,144,674</u>

Interest Rate Risk – This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The Board of Selectmen minimize interest rate risk by structuring the investment portfolio so securities meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity and by investing operating funds primarily in shorter-term securities, including shares of local government investment pool. Capital reserve and expendable trust funds, which may be expensed in the near-term, have shorter time horizons and, therefore, higher safety requirements, calling for a heavier allocation to income-producing investments. All other trust funds have a long or perpetual time horizon and the portfolio investment objective is to provide a total return (income plus capital appreciation) consistent with the purpose of that fund that exceeds the long-term rate of inflation.

Credit Risk – The Board of Selectmen minimize credit risks by limiting investments in securities that have higher credit risks. Capital reserve and expendable trust investments in corporate bonds shall be limited to those with a rating of investment grade. A mutual fund or exchange-traded fund with an investment objective consistent with holding investment grade bond may be used. Real Estate Trust Fund individual securities must have a minimum rating of Baa3 or BB- by Moody's and Standard and Poor's. Investment policy for other common funds does not directly address this risk.

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The Town's investment pool had the following credit risk structure:

Investments Type	Reported Balance	Exempt from Disclosure	Rating as of Year End*				Not Rated
			Aaa	Aa	A	Baa	
Certificates of deposit	\$ 729,141	\$ 729,141	\$ -	\$ -	\$ -	\$ -	\$ -
Corporate bonds	2,457,075	-	-	-	1,216,363	1,240,712	-
Equity exchange traded funds	7,399,814	7,399,814	-	-	-	-	-
Equity mutual funds	3,322,301	3,322,301	-	-	-	-	-
Fixed income exchange traded funds	1,172,391	1,172,391	-	-	-	-	-
Fixed income mutual funds	10,250,168	10,250,168	-	-	-	-	-
Municipal bonds	1,125,784	-	-	276,924	586,460	-	262,400
U.S. Treasury bonds	861,955	-	861,955	-	-	-	-
Total	\$ 27,318,629	\$ 22,873,815	\$ 861,955	\$ 276,924	\$ 1,802,823	\$ 1,240,712	\$ 262,400

*Per Moody's

Custodial Credit Risk – This is the risk that in the event of the failure of the counterparty (e.g., broker/dealer) to honor a transaction, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Board of Selectmen will minimize custodial credit risk by limiting investments to the safest type of securities, pre-qualifying financial institutions, brokers/dealers, intermediaries, and advisors with which the Town will do business and by diversifying the investment portfolio so potential losses on individual securities will be limited. The investment policies of the Trustees of Trust Funds do not directly address this risk.

Concentration of Credit Risk – The Board of Selectmen places no limit on the amount it may invest in any one issuer while the Trustees of Trust funds require that no single company will comprise more than 5% of the portfolio at the time of purchase. When a portfolio position has grown up to 10% of the target balance, the position will be reduced to prevent it from growing further, unless the Trustees have specifically authorized the continued holding of the position. None of the Town's investment in any issuer exceeds 5% of the total investment balance.

Investment reconciliation:

Investments per Statement of Net Position (Exhibit A)	\$ 26,336,350
Investments per Statement of Net Position - Fiduciary Funds (Exhibit E)	982,279
Total investments	\$ 27,318,629

NOTE 5 – TAXES RECEIVABLE

Taxes receivable represent the amount of current and prior year taxes which have not been collected as of December 31, 2019. The amount has been reduced by an allowance for an estimated uncollectible amount of \$40,000. Taxes receivable by year are as follows:

	As reported on:	
	Exhibit A	Exhibit C-1
Property:		
Levy of 2019	\$2,043,178	\$2,043,178
Unredeemed (under tax lien):		
Levy of 2018	354,722	354,722
Levy of 2017	177,386	177,386
Levies of 2016 and prior	5,398	5,398
Less: allowance for estimated uncollectible taxes	(40,000) *	-
Net taxes receivable	\$ 2,540,684	\$ 2,580,684

*The allowance for uncollectible property taxes is not recognized under the modified accrual basis of accounting (Exhibit C-1 and C-3) due to the 60-day rule as explained in Note 1-B. However, the allowance is recognized under the full accrual basis of accounting (Exhibits A and B).

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NOTE 6 – OTHER RECEIVABLES

Receivables at December 31, 2019, consisted of accounts (billings for police details, ambulance, and other user charges) and intergovernmental amounts arising from grants. Receivables are recorded on the Town’s financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectability.

Receivables as of December 31, 2019 for the Town’s individual major funds and nonmajor funds in the aggregate including applicable allowances for uncollectible accounts are as follows:

	General Fund	Wastewater Treatment Plant Capital Project	Nonmajor Funds	Total
Receivables:				
Accounts	\$ 29,260	\$ -	\$ 597,765	\$ 627,025
Intergovernmental	175,291	200,076	113,208	488,575
Liens	51,276	-	-	51,276
Gross receivables	255,827	200,076	710,973	1,166,876
Less: allowance for uncollectibles	(51,276)	-	(275,000)	(326,276)
Net total receivables	\$ 204,551	\$ 200,076	\$ 435,973	\$ 840,600

NOTE 7 – PREPAID ITEMS

Prepaid items at December 31, 2019 consisted of the following:

General fund:	
Insurance	\$ 189,276
Dues/fees	1,486
Total	\$ 190,762

NOTE 8 – CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2019 is as follows:

	Balance, beginning	Additions	Deletions	Balance, ending
At cost:				
Not being depreciated:				
Land	\$ 14,281,608	\$ -	\$ -	\$ 14,281,608
Construction in progress	3,718,464	3,977,889	-	7,696,353
Total capital assets not being depreciated	18,000,072	3,977,889	-	21,977,961
Being depreciated:				
Buildings and building improvements	19,681,415	82,813	-	19,764,228
Machinery, equipment, and vehicles	14,548,193	1,262,537	(827,247)	14,983,483
Infrastructure	51,000,000	-	-	51,000,000
Total capital assets being depreciated	85,229,608	1,345,350	(827,247)	85,747,711
Total all capital assets	103,229,680	5,323,239	(827,247)	107,725,672
Less accumulated depreciation:				
Buildings and building improvements	(6,886,554)	(450,484)	-	(7,337,038)
Machinery, equipment, and vehicles	(9,580,532)	(822,632)	827,247	(9,575,917)
Infrastructure	(36,575,193)	(931,007)	-	(37,506,200)
Total accumulated depreciation	(53,042,279)	(2,204,123)	827,247	(54,419,155)
Net book value, capital assets being depreciated	32,187,329	(858,773)	-	31,328,556
Net book value, all governmental activities capital assets	\$ 50,187,401	\$ 3,119,116	\$ -	\$ 53,306,517

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Depreciation expense was charged to functions of the Town based on their usage of the related assets. The amounts allocated to each function are as follows:

General government	\$ 39,416
Public safety	432,898
Highways and streets	1,712,111
Culture and recreation	19,698
Total depreciation expense	<u>\$ 2,204,123</u>

NOTE 9 – INTERFUND BALANCES AND TRANSFERS

Interfund Balances - The composition of interfund balances as of December 31, 2019 is as follows:

Receivable Fund	Payable Fund	Amount
General	Permanent	\$ 187,395
	Nonmajor	114,086
Nonmajor	General	1,447
		<u>\$ 302,928</u>

The outstanding balances among funds result mainly from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

Interfund Transfers - The composition of interfund transfers for the year ended December 31, 2019 is as follows:

	Transfers In:		Total
	General Fund	Nonmajor Funds	
Transfers out:			
General fund	\$ -	\$ 49,546	\$ 49,546
Permanent fund	936,226	-	936,226
Nonmajor fund	81,111	-	81,111
Total	<u>\$ 1,017,337</u>	<u>\$ 49,546</u>	<u>\$ 1,066,883</u>

During the year, transfers are used to (1) move revenues from the fund with collection authority to the fund responsible for expenditure and (2) move general fund resources to provide an annual subsidy.

NOTE 10 – INTERGOVERNMENTAL PAYABLES

Amounts due to other governments of at December 31, 2019 consist of the following:

	General Fund	Fiduciary Funds
Miscellaneous fees due to the State of New Hampshire	\$ 1,176	\$ -
Taxes due to the Hampton School District	-	11,278,775
Taxes due to the Winnacunnet Cooperative School District	-	5,692,803
Total intergovernmental payables due	<u>\$ 1,176</u>	<u>\$ 16,971,578</u>

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NOTE 11 – DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

Deferred outflows of resources are as follows:

	Government- wide
Advanced refunding of debt	\$ 76,933
Amounts related to pensions, see Note 15	2,428,025
Amounts related to OPEB, see Note 16	735,792
	<u>\$ 3,240,750</u>

Deferred inflows of resources are as follows:

	Government- wide	General Fund	Nonmajor Governmental Funds
Property taxes not collected within 60 days of the fiscal year-end	\$ -	\$ 660,596	\$ -
Property taxes collected in advance of commitment	165,467	165,467	-
Grants and donations in advance of eligible expenditures being made	2,727	-	2,727
Amounts related to pensions, see Note 15	1,245,287	-	-
Amounts related to OPEB, see Note 16	7,862	-	-
Total deferred inflows of resources	<u>\$ 1,421,343</u>	<u>\$ 826,063</u>	<u>\$ 2,727</u>

NOTE 12 – CAPITAL LEASES

The Town has entered into certain capital lease agreements under which the related equipment will become property of the Town when all the terms of the lease agreement are met.

	Standard Interest Rate	Present Value of Remaining Payments as of December 31, 2019
Capital lease obligations:		
2019 Mack LR42R Truck (1)	4.61%	\$ 230,719
2019 Mack LR42R Truck (2)	4.61%	228,570
Total capital lease obligations		<u>\$ 459,289</u>

Leased vehicles under capital leases, included in capital assets, is as follows:

	Governmental Activities
Vehicles:	
2019 Mack LR42R Truck (1)	\$ 309,801
2019 Mack LR42R Truck (2)	309,801
Total vehicles	619,602
Less: accumulated depreciation	51,634
Total capital lease vehicles	<u>\$ 567,968</u>

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The annual requirements to amortize the capital leases payable as of June 30, 2020, including interest payments, are as follows:

Fiscal Year Ending December 31,	Governmental Activities
2019	\$ 128,353
2020	128,353
2021	128,354
2022	128,354
Total requirements	513,414
Less: interest	54,125
Present value of remaining payments	<u>\$ 459,289</u>

NOTE 13 – SHORT-TERM DEBT

Changes in the Town's short-term borrowings during the year ended December 31, 2019 consisted of the following:

Governmental Activities	Original Issue	Interest Rate	Balance January 1, 2019	Additions	Deletions	Balance December 31, 2019
Tax anticipation note	<u>\$ 4,000,000</u>	5.09%	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The purpose of the short-time borrowings was to provide for interim financing of general fund operations and was authorized but no debt was issued during the year.

NOTE 14 – LONG-TERM LIABILITIES

Changes in the Town's long-term liabilities consisted of the following for the year ended December 31, 2019:

	Balance January 1, 2019 (as restated)	Additions	Reductions	Balance December 31, 2019	Due Within One Year
Bonds/notes payable:					
General obligation bonds/notes	\$ 18,258,542	\$ 3,509,495	\$ (1,887,041)	\$ 19,880,996	\$ 1,775,448
Premium	613,598	-	(47,888)	565,710	47,888
Total bonds/notes payable	<u>18,872,140</u>	<u>3,509,495</u>	<u>(1,934,929)</u>	<u>20,446,706</u>	<u>1,823,336</u>
Capital leases	-	587,642	(128,353)	459,289	107,180
Compensated absences	1,506,142	-	(70,784)	1,435,358	95,497
Accrued landfill postclosure care costs	559,000	67,000	-	626,000	24,000
Net pension liability	24,969,272	257,833	-	25,227,105	-
Net other postemployment benefits	6,211,688	700,822	(56,454)	6,856,056	-
Total long-term liabilities	<u>\$ 52,118,242</u>	<u>\$ 5,122,792</u>	<u>\$ (2,190,520)</u>	<u>\$ 55,050,514</u>	<u>\$ 2,050,013</u>

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Long-term bonds/notes are comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at December 31, 2019
General obligation bonds/notes payable:					
WWTP upgrade	\$ 4,750,000	2005	2024	3.69	\$ 1,187,500
Kings' Highway	\$ 1,731,411	2007	2026	3.35	605,991
Beach infrastructure	\$ 4,582,257	2007	2026	3.49	1,603,791
WWTP upgrade	\$ 1,380,251	2008	2028	3.35	621,112
Library Unitil	\$ 40,048	2012	2022	N/A	10,012
Library Unitil	\$ 36,581	2012	2022	N/A	10,060
Fire substation	\$ 5,116,800	2013	2032	5.10	3,495,000
Various bond refundings	\$ 5,484,000	2014	2024	2.15	2,717,000
Wastewater treatment plant	\$ 1,265,160	2015	2034	2.55	948,870
Church Street pumping station	\$ 3,265,456	2015	2034	3.10	2,449,954
Sewer mains	\$ 1,100,000	2018	2028	2.16	855,000
Church Street force main*					4,497,091
Wastewater treatment plant*					879,615
					19,880,996
Bond premium					565,710
Total					\$ 20,446,706

***Water Pollution Control Revolving Loan Fund Program** – Drawdowns received under the Water Pollution Control Revolving Loan Fund Program will be consolidated by a promissory note upon substantial completion of the related projects. Management is of the opinion that up to \$249,843 of the Church Street force main and up to \$739,000 of the Wastewater treatment plant drawdowns will be forgiven by the Environmental Protection Agency (EPA) through the State of New Hampshire. However, as of December 31, 2019, drawdowns received to date totaling \$4,497,091 for the Church Street force main and \$879,615 for the Wastewater treatment plant are recorded on the Town's financial statements, exclusive of the anticipated principal forgiveness. Interest on the drawdown accrued from the date of the drawdown is at 2.7040% for the Church Street force main and 2.4240% for the Wastewater treatment plant. The note, plus interest, will be repaid from the general fund.

The annual requirements to amortize all general obligation bonds/notes outstanding as of December 31, 2019, including interest payments, are as follows:

Fiscal Year Ending December 31,	Principal	Interest	Total
2020	\$ 1,775,448	\$ 480,356	\$ 2,255,804
2021	1,770,447	426,435	2,196,882
2022	1,762,529	372,798	2,135,327
2023	1,751,784	319,269	2,071,053
2024	1,745,783	235,716	1,981,499
2025-2029	3,770,355	710,857	4,481,212
2030-2034	1,927,944	159,989	2,087,933
Totals	14,504,290	2,705,420	17,209,710
Church Street force main	4,497,091	-	4,497,091
Wastewater treatment plant	879,615	-	879,615
Adjusted totals	\$ 19,880,996	\$ 2,705,420	\$ 22,586,416

All debt is general obligation debt of the Town, which is backed by its full faith and credit, and will be repaid from general governmental revenues.

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Accrued Landfill Postclosure Care Costs – The Town ceased operating its landfill in prior years. Federal and State laws and regulations require that the Town place a final cover on its landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability is being recognized based on the future postclosure care costs that will be incurred. The recognition of these landfill postclosure care costs is based on the amount of the landfill used through the end of the year. The estimated liability for landfill postclosure care costs has a balance of \$626,000 as of December 31, 2019. The estimated total current cost of the landfill postclosure care is based on the amount that would be paid if all equipment, facilities, and services required to monitor and maintain the landfill were acquired as of December 31, 2019. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

Bonds/Notes Authorized and Unissued – Bonds and notes authorized and unissued as of December 31, 2019 were as follows:

Per Town Meeting Vote of	Purpose	Unissued Amount
March 13, 2018	Wastewater treatment plant	\$ 10,900,385
August 24, 2018	Church Street Force Main	499,759
		\$ 11,400,144

NOTE 15 – DEFINED BENEFIT PENSION PLAN

Plan Description – The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system that administers a cost-sharing multiple-employer defined benefit pension plan (Pension Plan), a component unit of the State of New Hampshire, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans* – an amendment of GASB Statement No. 25. The Pension Plan was established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The Pension Plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Substantially all full-time State employees, public school teachers and administrators, permanent firefighters and permanent police officers within the State are eligible and required to participate in the Pension Plan. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 54 Regional Drive, Concord, NH 03301.

Benefits Provided – The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II. All assets are held in a single trust and available to pay retirement benefits to all members.

Group I members at age 60 or 65 (for members who commence service after July 1, 2011) qualify for a normal service retirement allowance based on years of creditable service and average final salary for the highest of either three or five years, depending on when their service commenced. The yearly pension amount is 1/60 or 1.667% of average final compensation (AFC) multiplied by years of creditable service. At age 65, the yearly pension amount is recalculated at 1/66 or 1.515% of AFC multiplied by years of creditable service.

Group II members who are age 60, or members who are at least age 45 with at least 20 years of creditable service, can receive a retirement allowance at a rate of 2.5% of AFC for each year of creditable service, not to exceed 40 years. Members commencing service on or after July 1, 2011 or members who have nonvested status as of January 1, 2012 can receive a retirement allowance at age 52.5 with 25 years of service or age 60. The benefit shall be equal to 2% of AFC times creditable service up to 42.5 years. However, a member who commenced service on or after July 1, 2011 shall not receive a retirement allowance until attaining the age of 52.5, but may receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where the allowance shall be reduced, for each month by which the member attains 52.5 years of age by ¼ of 1% or age 60.

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances, subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

Contributions - The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. Group I (employee and teacher) members are required to contribute 7% of earnable compensation and

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Group II (police and fire) members contribute 11.55% and 11.80% respectively. For fiscal year 2019, the Town contributed 25.33% for police, 27.79% for fire and 11.08% for other employees through June 30, 2019. From July 1, 2019 through December 31, 2019 the Town contributed 24.77% for police, 26.43% for fire and 10.88% for other employees. The contribution requirement for the fiscal year 2019 was \$2,271,895, which was paid in full.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions – At December 31, 2019 the Town reported a liability of \$25,227,105 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2019, the Town's proportion was .52429168% which was an increase of .00574085% from its proportion measured as of June 30, 2018.

For the year ended December 31, 2019, the Town recognized pension expense of \$2,964,942. At December 31, 2019 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ 240,452	\$ 496,763
Changes in assumptions	905,138	-
Net difference between projected and actual investment earnings on pension plan investments	-	206,069
Differences between expected and actual experience	139,484	542,455
Contributions subsequent to the measurement date	1,142,951	-
Total	\$ 2,428,025	\$ 1,245,287

The \$1,142,951 reported as deferred outflows of resources related to pensions results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending December 31,	
2020	\$ 610,174
2021	(593,322)
2022	(77,684)
2023	100,619
2024	-
Thereafter	-
Totals	\$ 39,787

Actuarial Assumptions – The collective total pension liability was based on the following assumptions:

Inflation:	2.5%
Salary increases:	5.6% average, including inflation
Wage inflation	3.25% (3.00% for teachers)
Investment rate of return:	7.25% net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females, with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on last experience study.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

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Long-term Rates of Return – The long-term expected rate of return on pension plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. Following is a table presenting target allocations and geometric real rates of return for each asset class:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2018
Large Cap Equities	22.50%	4.25%
Small/Mid Cap Equities	7.50%	4.50%
Total domestic equity	<u>30.00%</u>	
Int'l Equities (unhedged)	13.00%	4.50%
Emerging Int'l Equities	7.00%	6.00%
Total international equity	<u>20.00%</u>	
Core Bonds	4.50%	0.50%
Short Duration	2.50%	(0.25%)
Global Multi-Sector Fixed Income	11.00%	1.80%
Absolute Return Fixed Income	7.00%	1.14%
Total fixed income	<u>25.00%</u>	
Private equity	5.00%	6.25%
Private debt	5.00%	4.25%
Opportunistic	5.00%	2.15%
Total alternative investments	<u>15.00%</u>	
Real estate	10.00%	3.25%
Total	<u>100.00%</u>	

Discount Rate – The discount rate used to measure the collective total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan's actuarial funding policy as required by RSA 100-A:16. Based on those assumptions, the Pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investment was applied to all periods of projected benefit payments to determine the collective total pension liability.

Sensitivity of the Town's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate – The following table presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.25% as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

Actuarial Valuation Date	Current Single Rate Assumption		
	1% Decrease 6.25%	7.25%	1% Increase 8.25%
June 30, 2019	\$ 33,780,133	\$ 25,227,105	\$ 18,158,095

Pension Plan Fiduciary Net Position – Detailed information about the pension plan's fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan financial report.

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NOTE 16 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

16-A New Hampshire Retirement System (NHRS)

Plan Description – The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system which administers a cost-sharing multiple-employer other postemployment benefit (OPEB) plan. For additional system information, please refer to the 2019 Comprehensive Annual Financial Report, which can be found on the system’s website at www.nhrs.org.

Benefits Provide - Benefit amounts and eligibility requirements for the OPEB Plan are set by State law (RSA 100-A:52, RSA 100-A:52-a and RSA 100-A:52-b), and members are designated in statute by type. The four membership types are Group II, Police Officers and Firefighters; Group I, Teachers; Group I, Political Subdivision Employees; and Group I, State Employees. The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical insurance subsidy is a payment made by NHRS to the former employer or its insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certified dependent children with a disability who are living in the household and being cared for by the retiree. If the health insurance premium amount is less than the medical subsidy amount, then only the health insurance premium amount will be paid. If the health insurance premium amount exceeds the medical subsidy amount, then the retiree or other qualified person is responsible for paying any portion that the employer does not pay.

Group I benefits are based on creditable service, age and retirement date. Group II benefits are based on hire date, age and creditable service. The OPEB plan is closed to new entrants.

Maximum medical subsidy rates paid during fiscal year 2019 were as follows:

For qualified retirees not eligible for Medicare, the amounts were \$375.56 for a single-person plan and \$751.12 for a two-person plan.

For those qualified retirees eligible for Medicare, the amounts were \$236.84 for a single-person plan and \$473.68 for a two-person plan.

Contributions – The OPEB Plan is funded by allocating to the 401(h) subtrust the lesser of: 25% of all employer contributions made in accordance with RSA 100-A:16 or the percentage of employer contributions determined by the actuary to be the minimum rate necessary to maintain the benefits provided under RSA 100-A:53-b, RSA 100-A:53-c, and RSA 100-A:53-d. For fiscal year 2018, the minimum rates determined by the actuary to maintain benefits were the lesser of the two options and were used to determine the employer contributions due to the 401(h) subtrust. The State Legislature has the authority to establish, amend and discontinue the contribution requirements of the OPEB Plan. Administrative costs are allocated to the OPEB Plan based on fund balances. For fiscal year 2019, the Town contributed 4.10% for police and fire, and 0.30% for other employees through June 30, 2019. From July 1, 2019 through December 31, 2019 the Town contributed 3.66% for police and fire, and 0.29% for other employees. The contribution requirement for the fiscal year 2019 was \$274,910, which was paid in full.

OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – At December 31, 2019, the Town reported a liability of \$2,745,750 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Town’s proportion of the net OPEB liability was based on a projection of the Town’s long-term share of contributions to the OPEB plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2019, the Town’s proportion was .62629572% which was an increase of .01425462% from its proportion measured as of June 30, 2018.

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For the year ended December 31, 2019, the Town recognized OPEB expense of \$434,692. At December 31, 2019, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ 6,937	\$ -
Net difference between projected and actual investment earnings on OPEB plan investments	-	3,085
Differences between expected and actual experience	-	4,777
Contributions subsequent to the measurement date	134,143	-
Total	\$ 141,080	\$ 7,862

The \$134,143 reported as deferred outflows of resources related to OPEB results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending December 31,	
2019	\$ 113
2020	(2,047)
2021	212
2022	797
2023	-
Thereafter	-
Totals	\$ (925)

Actuarial Assumptions – The collective total OPEB liability was based on the following actuarial assumptions:

Inflation:	2.5 %	
Wage inflation:	3.25 % (3.00%) for teachers	
Salary increases:	5.6 % average, including inflation	
Investment rate of return:	7.25 % net of OPEB plan investment expense, including inflation for determining solvency contributions	

Mortality rates were based on the RP-2014 healthy annuitant and employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on last experience study.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

Long-term Rates of Return – The long-term expected rate of return on OPEB plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

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Following is a table presenting target allocations and geometric real rates of return for each asset class:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2018
Large Cap Equities	22.50%	4.25%
Small/Mid Cap Equities	7.50%	4.50%
Total domestic equity	30.00%	
Int'l Equities (unhedged)	13.00%	4.50%
Emerging Int'l Equities	7.00%	6.00%
Total international equity	20.00%	
Core Bonds	4.50%	0.50%
Short Duration	2.50%	(0.25%)
Global Multi-Sector Fixed Income	11.00%	1.80%
Absolute Return Fixed Income	7.00%	1.14%
Total fixed income	25.00%	
Private equity	5.00%	6.25%
Private debt	5.00%	4.25%
Opportunistic	5.00%	2.15%
Total alternative investments	15.00%	
Real estate	10.00%	3.25%
Total	100.00%	

Discount Rate – The discount rate used to measure the total OPEB liability as of June 30, 2019 was 7.25%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made under the current statutes RSA 100-A:16 and 100-A:53. Based on those assumptions, the OPEB Plan’s fiduciary net position was projected to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB Plan investments was applied to all periods of projected benefit payments to determine the collective total OPEB liability.

Sensitivity of the Town’s Proportionate Share of the OPEB Liability to Changes in the Discount Rate – The following table presents the Town’s proportionate share of the OPEB liability calculated using the discount rate of 7.25% as well as what the Town’s proportionate share of the OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

Actuarial Valuation Date	Current Single Rate Assumption		
	1% Decrease 6.25%	7.25%	1% Increase 8.25%
June 30, 2019	\$ 2,978,183	\$ 2,745,750	\$ 2,543,780

Sensitivity of the Town’s Proportionate Share of the OPEB Liability to Changes in the Healthcare Cost Trend Assumption – GASB No. 75 requires the sensitivity of the OPEB liability to the healthcare cost trend assumption. Since the medical subsidy benefits are fixed stipends, there is no sensitivity to changes in the healthcare cost trend assumption.

OPEB Plan Fiduciary Net Position – Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit OPEB Plan financial report.

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16-B Town of Hampton Retiree Health Benefit Program

Plan Description – GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, requires governments to account for other postemployment benefits (OPEB) on an accrual basis, rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially determined expense on the Statement of Activities when a future retiree earns their postemployment benefits, rather than when they use their postemployment benefit. The postemployment benefit liability is recognized on the Statement of Net Position over time.

Benefits Provided – The Town provides postemployment healthcare benefits for certain eligible retirees. The Town provides medical benefits to its eligible retirees.

Employees Covered by Benefit Terms – At December 31, 2019 the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	32
Active employees	159
Total participants covered by OPEB plan	191

Total OPEB Liability – The Town’s total OPEB liability of \$4,110,306 was measured as of December 31, 2019 and was determined by an actuarial valuation as of January 1, 2019.

Actuarial Assumptions and Other Inputs – The total OPEB liability of \$4,110,306 in the January 1, 2019 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate:	2.74%
Healthcare Cost Trend Rates:	
Current Year Trend	8.00%
Second Year Trend	7.50%
Decrement	0.50%
Ultimate Trend	3.90%
Year Ultimate Trend is Reached	2075
Salary Increases:	2.60%

Changes in the Total OPEB Liability

	December 31,	
	2018	2019
OPEB liability beginning of year	\$3,638,267	\$3,409,484
Changes for the year:		
Service cost	130,240	118,216
Interest	124,851	139,525
Assumption changes and difference between actual and expected experience	(205,622)	692,366
Benefit payments	(278,252)	(249,285)
OPEB liability end of year	\$3,409,484	\$4,110,306

Sensitivity of the Town’s OPEB Liability to Changes in the Discount Rate – The January 1, 2019 actuarial valuation was prepared using a discount rate of 2.74%. If the discount rate were 1% higher than what was used the OPEB liability would decrease to \$3,756,429 or by (8.6%). If the discount rate were 1% lower than what was used the OPEB liability would increase to \$4,508,118 or by 9.7%.

	Discount Rate		
	1% Decrease	Baseline 2.74%	1% Increase
Total OPEB Liability	\$ 4,508,118	\$ 4,110,306	\$ 3,756,429

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Sensitivity of the Town's OPEB Liability to Changes in the Healthcare Cost Trend Rates – The January 1, 2019 actuarial valuation was prepared using an initial trend rate of 8.00%. If the trend rate were 1% higher than what was used the OPEB liability would increase to \$4,652,959 or by 13.2%. If the trend rate were 1% lower than what was used the OPEB liability would decrease to \$3,653,620 or by (11.1%).

	Healthcare Cost Trend Rates		
	1% Decrease	Baseline 8.00%	1% Increase
Total OPEB Liability	\$ 3,653,620	\$ 4,110,306	\$ 4,652,959

OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB – For the year ended December 31, 2019, the Town recognized OPEB expense of \$324,567. At December 31, 2019, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources
Changes in assumptions	\$ 549,373
Differences between expected and actual experience	45,339
Total	\$ 594,712

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending December 31,		
2020	\$	97,654
2021		97,654
2022		97,654
2023		97,654
2024		97,654
Thereafter		106,442
Totals	\$	594,712

NOTE 17 – COMMITMENTS/ENCUMBRANCES

The Town has active construction projects as of December 31, 2019. At year-end the Town's commitments with contractors for specific projects are as follows:

	Spent to Date	Remaining Commitment
Capital Project Program		
Church Street pumping station	\$ 3,696,232	\$ 191,843
Governmental Activities		
Nonmajor Governmental Funds - Church street pumping station		\$ 191,843

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The outstanding encumbrances are amounts needed to pay any commitments related to purchase orders and contracts that remain unperformed at December 31, 2019 and are as follows:

General fund:	
General government	\$ 115,057
Public safety	137,140
Highways and streets	321,106
Sanitation	231,767
Conservation	110,000
Capital outlay	777,014
Total encumbrances	<u>\$ 1,692,084</u>

NOTE 18 – STATE AID TO WATER POLLUTION PROJECTS

The Town is due to receive from the State of New Hampshire the following amounts in the form of state aid to water pollution projects:

Bonds Issued	Principal	Interest	Total
Wastewater treatment facility upgrade (C-715)	\$ 249,805	\$ 27,639	\$ 277,444
King's Highway/Facility Plan (C-812)	225,084	52,813	277,897
WWTP improvements (C-813)	193,238	48,580	241,818
Beach area sewers (C-823)	594,893	145,249	740,142
Total	<u>\$ 1,263,020</u>	<u>\$ 274,281</u>	<u>\$ 1,537,301</u>

Under New Hampshire RSA Chapter 486, the Town receives from the State of New Hampshire a percentage of the annual amortization charges on the original costs resulting from the acquisition and construction of sewage disposal facilities. At December 31, 2019 the Town is due to receive the following annual amounts to offset debt payments:

Fiscal Year Ending December 31,	Principal	Interest	Total
2020	\$ 126,838	\$ 43,985	\$ 170,823
2021	126,838	39,503	166,341
2022	126,838	35,022	161,860
2023	126,838	30,539	157,377
2024	126,838	26,058	152,896
2025-2029	384,390	81,489	465,879
2030-2033	244,440	17,685	262,125
Total	<u>\$ 1,263,020</u>	<u>\$ 274,281</u>	<u>\$ 1,537,301</u>

NOTE 19 – GOVERNMENTAL ACTIVITIES NET POSITION

Governmental activities net position reported on the Statement of Net Position at December 31, 2019 include the following:

	Governmental Activities	Fiduciary Funds
Net investment in capital assets:		
Net book value, all capital assets	\$ 53,306,517	\$ -
Less:		
General obligation bonds/notes payable	(19,880,996)	-
Unamortized bond premiums	(565,710)	-
Capital leases payable	(459,289)	-
Total net investment in capital assets	<u>\$ 32,400,522</u>	<u>-</u>

(Continued)

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Governmental activities net position continued:

	Governmental Activities	Fiduciary Funds
Restricted net position:		
Permanent fund principal	22,614,971	-
Permanent fund income	174,147	-
Individuals, organizations and other governments	-	1,474,915
Total restricted net position	<u>22,789,118</u>	<u>1,474,915</u>
Unrestricted	(13,241,698)	-
Total net position	<u>\$ 41,947,942</u>	<u>\$ 1,474,915</u>

NOTE 20 – GOVERNMENTAL FUND BALANCES

Governmental fund balances reported on the fund financial statements at December 31, 2019 include the following:

	General Fund	Permanent Fund	Nonmajor Funds	Total Governmental Funds
Nonspendable:				
Prepaid items	\$ 190,762	\$ -	\$ -	\$ 190,762
Tax deeded property	45,301	-	-	45,301
Permanent fund - principal balance	-	22,614,971	-	22,614,971
Total nonspendable fund balance	<u>236,063</u>	<u>22,614,971</u>	<u>-</u>	<u>22,851,034</u>
Restricted:				
Library	182,719	-	-	182,719
Police grants	1,539	-	-	1,539
Permanent - income balance	-	174,147	-	174,147
Sewer connector fees	-	-	196,766	196,766
Police forfeiture	-	-	22,481	22,481
Total restricted fund balance	<u>184,258</u>	<u>174,147</u>	<u>219,247</u>	<u>577,652</u>
Committed:				
Expendable trust	3,819,282	-	-	3,819,282
Encumbrances	728,645	-	-	728,645
Recreation infrastructure	363,337	-	-	363,337
Conservation commission	-	-	123,440	123,440
Emergency medical	-	-	343,042	343,042
Police detail	-	-	276,770	276,770
Recreation	-	-	235,844	235,844
Cable TV	-	-	256,622	256,622
Total committed fund balance	<u>4,911,264</u>	<u>-</u>	<u>1,235,718</u>	<u>6,146,982</u>
Assigned:				
Encumbrances	963,439	-	-	963,439
Abatement contingency	224,508	-	-	224,508
Total assigned fund balance	<u>1,187,947</u>	<u>-</u>	<u>-</u>	<u>1,187,947</u>
Unassigned	<u>9,228,398</u>	<u>-</u>	<u>-</u>	<u>9,228,398</u>
Total governmental fund balances	<u>\$ 15,747,930</u>	<u>\$ 22,789,118</u>	<u>\$ 1,454,965</u>	<u>\$ 39,992,013</u>

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

NOTE 21 – PRIOR PERIOD ADJUSTMENTS

Net position/fund balance at January 1, 2019 was restated to give retroactive effect to the following prior period adjustments:

	Government-wide Statements	General Fund (Exhibit C-3)	General Fund (Exhibit D)	Fiduciary Funds
To restate for the cumulative changes related to implementation of GASB Statement No. 84	\$ -	\$ -	\$ -	\$ 1,204,352
To restate for capital project expenditures incorrectly reported in the general fund	201,206	201,206	201,206	-
To restate for changes in local OPEB methodology	(502,250)	-	-	-
Net position/fund balance, as previously reported	37,550,603	13,334,849	8,859,734	-
Net position/fund balance, as restated	<u>\$ 37,249,559</u>	<u>\$ 13,536,055</u>	<u>\$ 9,060,940</u>	<u>\$ 1,204,352</u>

NOTE 22 – RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2019, the Town was a member of the New Hampshire Public Risk Management Exchange (Primex³) Workers' Compensation and Property/Liability Programs.

The New Hampshire Public Risk Management Exchange (Primex³) Workers' Compensation and Property/Liability Programs are pooled risk management programs under RSAs 5-B and 281-A. Coverage was provided from July 1, 2019 to June 30, 2020 by Primex³, which retained \$1,000,000 of each workers' compensation loss, \$500,000 of each liability loss, and \$200,000 of each property loss. The Board has decided to self-insure the aggregate exposure and has allocated funds based on actuarial analysis for that purpose. The workers' compensation section of the self-insurance membership agreement permits Primex³ to make additional assessments to members should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. GASB Statement No. 10 requires members of a pool with a sharing risk to disclose if such an assessment is probable, and a reasonable estimate of the amount, if any. In 2019 the Town paid \$301,777 and \$408,521 respectively, to Primex for property, liability and worker's compensation. At this time, Primex³ foresees no likelihood of any additional assessment for this or any prior year.

The Town continues to carry commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

NOTE 23 – CONTINGENT LIABILITIES

There are various legal claims and suits pending against the Town which arose in the normal course of the government's activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town.

The Town participates in various federal grant programs, the principal of which are subject to program compliance audits pursuant to the Single Audit Act as amended. Accordingly, the government's compliance with applicable grant requirements will be established at a future date. The amount of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the government anticipates such amounts, if any, will be immaterial.

NOTE 24 – TAX ABATEMENTS

Governmental Accounting Standards Board Statement No. 77, *Tax Abatement Disclosures*, defines tax abatements as a reduction in tax revenues that results from an agreement between one or more governments and an individual or entity in which (a) one or more governments promise to forgo tax revenues to which they are otherwise entitled and (b) the individual or entity promises to take a specific action after the agreement has been entered into that contributes to economic development or otherwise benefits the governments or the citizens of those governments. No such tax abatement programs requiring disclosure were identified.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE BASIC FINANCIAL STATEMENTS
AS OF AND FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

NOTE 25 – SUBSEQUENT EVENTS

Subsequent events are events or transactions that occur after the balance sheet date, but before the financial statements are issued. Recognized subsequent events are events or transactions that provided additional evidence about conditions that existed at the balance sheet date, including the estimates inherent in the process of preparing the financial statements. Nonrecognized subsequent events are events that provide evidence about conditions that did not exist at the balance sheet date, but arose after the date. Management has evaluated subsequent events through November 10, 2020, the date the December 31, 2019 financial statements were available to be issued, and the following event occurred that required recognition or disclosure:

On March 11, 2020, the World Health Organization declared, the outbreak of a coronavirus (COVID-19), a pandemic. In response to the pandemic, the State of New Hampshire's Governor issued an order declaring a state of emergency on March 13, 2020. It is anticipated that the impact of the pandemic will continue for some time. As a result, economic uncertainties have arisen which could have a financial impact on the Town though such potential impact is unknown at this time.

At the 2020 Annual Town Meeting, held on March 10, 2020, the Town residents approved 10 warrant articles authorizing the use of December 31, 2019 surplus, totaling \$902,000 to fund miscellaneous Town projects and to purchase various equipment and vehicles.

REQUIRED SUPPLEMENTARY INFORMATION

EXHIBIT F
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of the Town's Proportionate Share of Net Pension Liability
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended December 31, 2019

	December 31,						
	2013	2014	2015	2016	2017	2018	2019
Town's proportion of the net pension liability	0.54624180%	0.53774856%	0.54768136%	0.53668650%	0.52792988%	0.51855083%	0.52429168%
Town's proportionate share of the net pension liability	\$23,509,070	\$ 20,173,593	\$21,696,545	\$23,538,816	\$ 25,963,554	\$24,969,272	\$ 25,227,105
Town's covered payroll	\$10,197,560	\$ 10,494,057	\$10,455,684	\$ 10,452,153	\$ 10,999,791	\$11,043,439	\$ 11,316,043
Town's proportionate share of the net pension liability as a percentage of its covered payroll	230.54%	192.24%	207.51%	225.21%	236.04%	226.10%	222.93%
Plan fiduciary net position as a percentage of the total pension liability	59.81%	66.32%	65.47%	58.30%	62.66%	64.73%	65.59%

The Note to the Required Supplementary Information – Pension Liability is an integral part of this schedule

EXHIBIT G
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of Town Contributions – Pensions
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended December 31, 2019

	December 31,						
	2013	2014	2015	2016	2017	2018	2019
Contractually required contribution	\$ 1,358,250	\$ 1,743,607	\$ 1,837,406	\$ 1,921,762	\$ 1,934,036	\$ 2,191,695	\$ 2,281,621
Contributions in relation to the contractually required contributions	1,358,250	1,743,607	1,837,406	1,921,762	1,934,036	2,191,695	2,281,621
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	<u>\$10,197,560</u>	<u>\$10,494,057</u>	<u>\$10,455,684</u>	<u>\$10,452,153</u>	<u>\$10,999,791</u>	<u>\$11,043,439</u>	<u>\$11,316,043</u>
Contributions as a percentage of covered payroll	13.32%	16.62%	17.57%	18.39%	17.58%	19.85%	20.16%

The Note to the Required Supplementary Information – Pension Liability is an integral part of this schedule.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTE TO THE REQUIRED SUPPLEMENTARY INFORMATION –
PENSION LIABILITY
FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

***Schedule of the Town's Proportionate Share of Net Pension Liability and
Schedule of Town Contributions - Pensions***

As required by GASB Statement No. 68, and as amended by GASB Statement No. 71, Exhibits F and G represent the actuarial determined costs associated with the Town's pension plan at December 31, 2019. These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

Methods and Assumptions Used to Determine Contribution Rates for Fiscal Year 2019:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	21 years beginning July 1, 2018 (30 years beginning July 1, 2009)
Asset Valuation Method	5-year smooth market for funding purposes
Price Inflation	2.5% per year
Wage Inflation	3.25% per year
Salary Increases	5.6% Average, including inflation
Municipal Bond Rate	3.13% per year
Investment Rate of Return	7.25% per year, net of investment expenses, including inflation
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2010-2015.
Mortality	RP-2014 Healthy Annuitant and Employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on the last experience study.

Other Information:

Notes Contribution rates for fiscal year 2019 were determined based on the benefit changes adopted under House Bill No. 2 as amended by 011-2513-CofC.

EXHIBIT H
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefit Plan Liability
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended December 31, 2019

	December 31,			
	2016	2017	2018	2019
Town's proportion of the net OPEB liability	0.41586504%	0.40974804%	0.61204110%	0.62629572%
Town's proportionate share of the net OPEB liability (asset)	\$ 2,013,224	\$ 1,873,507	\$ 2,802,204	\$ 2,745,750
Town's covered payroll	\$10,452,153	\$ 10,999,791	\$11,043,439	\$ 11,316,043
Town's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	19.26%	17.03%	25.37%	24.26%
Plan fiduciary net position as a percentage of the total OPEB liability	5.21%	7.91%	7.53%	7.75%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

EXHIBIT 1
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of Town Contributions - Other Postemployment Benefits
New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan
For the Fiscal Year Ended December 31, 2019

	December 31,			
	2016	2017	2018	2019
Contractually required contribution	\$ 241,643	\$ 242,858	\$ 270,724	\$ 285,816
Contributions in relation to the contractually required contribution	241,643	242,858	270,724	285,816
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 10,452,153	\$ 10,999,791	\$ 11,043,439	\$ 11,316,043
Contributions as a percentage of covered payroll	2.31%	2.21%	2.45%	2.53%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

EXHIBIT J
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios
Retiree Health Benefit Program
For the Fiscal Year Ended December 31, 2019

	December 31,	
	2018	2019
OPEB liability, beginning of year	\$ 3,638,267	\$ 3,409,484
Changes for the year:		
Service cost	130,240	118,216
Interest	124,851	139,525
Assumption changes and difference between actual and expected experience	(205,622)	692,366
Benefit payments	(278,252)	(249,285)
OPEB liability, end of year	<u>\$ 3,409,484</u>	<u>\$ 4,110,306</u>
Covered payroll	<u>\$ 10,805,521</u>	<u>\$ 11,116,184</u>
Total OPEB liability as a percentage of covered payroll	31.55%	36.98%

The Notes to the Required Supplementary Information – Other Postemployment Benefit Liability is an integral part of this schedule.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION –
OTHER POSTEMPLOYMENT BENEFIT LIABILITY
FOR THE FISCAL YEAR ENDED
DECEMBER 31, 2019

Schedule of the Town's Proportionate Share of Net Other Postemployment Benefits Liability and Schedule of Town Contributions – Other Postemployment Benefits

As required by GASB Statement No. 75, Exhibits H and I represent the actuarial determined costs associated with the Town's other postemployment benefits at December 31, 2019. These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

Change in assumptions: The discount rate changed from 4.1% as of December 31, 2018 to 2.74% as of December 31, 2019. Additionally, the health cost trend rates were updated from the prior measurement.

There were no changes to benefit terms or assumptions in the current actuarial valuation report.

Methods and Assumptions:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	Not applicable under statutory funding
Asset Valuation Method	5-year smooth market: 20% corridor
Price Inflation	2.5% per year
Wage Inflation	3.25% per year
Salary Increases	5.6% Average, including inflation
Municipal Bond Rate	3.13% per year
Investment Rate of Return	7.25% per year, net of OPEB plan investment expense, including inflation for determining solvency contributions
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2010-2015.
Mortality	RP-2014 Healthy Annuitant and Employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on the last experience study.

Schedule of Changes in Town's Total Other Postemployment Benefits Liability and Related Ratios

As required by GASB Statement No. 75, Exhibit J represents the actuarial determined costs associated with the Town's other postemployment benefits at December 31, 2019. The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

COMBINING AND INDIVIDUAL FUND SCHEDULES

2019 Annual Financial Report

SCHEDULE 1
TOWN OF HAMPTON, NEW HAMPSHIRE
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 21,052,834	\$ 21,448,907	\$ 396,073
Payment in lieu of taxes	240,000	240,000	-
Interest and penalties on taxes	230,000	207,520	(22,480)
Total from taxes	<u>21,522,834</u>	<u>21,896,427</u>	<u>373,593</u>
Licenses, permits, and fees:			
Business licenses, permits, and fees	9,401	12,494	3,093
Motor vehicle permit fees	3,916,464	3,943,968	27,504
Building permits	282,745	288,581	5,836
Other	36,225	36,968	743
Total from licenses, permits, and fees	<u>4,244,835</u>	<u>4,282,011</u>	<u>37,176</u>
Intergovernmental:			
State:			
Meals and rooms distribution	772,832	772,832	-
Highway block grant	322,011	321,527	(484)
Water pollution grants	175,303	154,561	(20,742)
Other	9,653	18,236	8,583
Federal:			
FEMA	-	83,805	83,805
U.S. Homeland Security Grants	94,114	94,114	-
Other	15,343	15,343	-
Total from intergovernmental	<u>1,389,256</u>	<u>1,460,418</u>	<u>71,162</u>
Charges for services:			
Income from departments	1,451,742	1,570,095	118,353
Miscellaneous:			
Interest on investments	96,000	108,393	12,393
Other	412,210	418,979	6,769
Total from miscellaneous	<u>508,210</u>	<u>527,372</u>	<u>19,162</u>
Other financing sources:			
Transfers in	978,320	1,265,304	286,984
Total revenues and other financing sources	30,095,197	<u>\$ 31,001,627</u>	<u>\$ 906,430</u>
Amounts voted from fund balance	581,273		
Total revenues, other financing sources, and use of fund balance	<u>\$ 30,676,470</u>		

SCHEDULE 2
TOWN OF HAMPTON, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	Encumbered from Prior		Expenditures	Encumbered to Subsequent Year		Variance Positive (Negative)
	Year	Appropriations		Year		
Current:						
General government:						
Executive	\$ -	\$ 314,529	\$ 311,500	\$ -	\$ 3,029	
Election and registration	3,665	256,241	228,283	-	31,623	
Financial administration	47,560	1,115,909	1,021,341	40,057	102,071	
Revaluation of property	-	150,000	125,000	25,000	-	
Legal	-	181,568	313,353	-	(131,785)	
Personnel administration	-	3,322,917	3,304,394	-	18,523	
Planning and zoning	-	156,221	148,073	-	8,148	
General government buildings	8,538	98,881	99,845	-	7,574	
Cemeteries	-	180,568	161,456	-	19,112	
Insurance, not otherwise allocated	-	3,570,494	3,393,853	-	176,641	
Other	-	145,070	134,059	50,000	(38,989)	
Total general government	59,763	9,492,398	9,241,157	115,057	195,947	
Public safety:						
Police	8,482	4,481,023	4,283,032	111,302	95,171	
Fire	5,711	3,857,604	3,829,032	25,838	8,445	
Building inspection	-	230,227	212,701	-	17,526	
Emergency management	-	1,000	635	-	365	
Other	-	483,162	507,916	-	(24,754)	
Total public safety	14,193	9,053,016	8,833,316	137,140	96,753	
Highways and streets:						
Administration	4,000	1,646,168	1,480,028	20,588	149,552	
Highways and streets	238,185	470,644	656,116	240,603	(187,890)	
Street lighting	-	502,469	464,112	-	38,357	
Other	80,000	-	20,085	59,915	-	
Total highways and streets	322,185	2,619,281	2,620,341	321,106	19	
Sanitation:						
Administration	42,900	1,512,259	1,466,395	63,955	24,809	
Solid waste collection	2,500	553,018	569,667	16,276	(30,425)	
Solid waste disposal	2,000	964,629	1,196,685	667	(230,723)	
Solid waste clean-up	-	20,000	19,132	-	868	
Other	13,980	275,813	116,556	150,869	22,368	
Total sanitation	61,380	3,325,719	3,368,435	231,767	(213,103)	
Health:						
Pest control	-	156,903	145,410	-	11,493	
Health agencies	-	177,724	177,724	-	-	
Total health	-	334,627	323,134	-	11,493	
Welfare:						
Administration and direct assistance	-	63,827	53,092	-	10,735	
Culture and recreation:						
Parks and recreation	-	256,755	228,801	-	27,954	
Library	-	884,381	884,381	-	-	
Patriotic purposes	-	2,350	1,911	-	439	
Other	5,320	3,500	22,829	-	(14,009)	
Total culture and recreation	5,320	1,146,986	1,137,922	-	14,384	
Conservation	-	146,131	35,528	110,000	603	

SCHEDULE 2 (Continued)
TOWN OF HAMPTON, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended December 31, 2019

	Encumbered		Expenditures	Encumbered		Variance
	from Prior	Appropriations		to Subsequent	Positive	
	Year			Year	(Negative)	
Debt service:						
Principal of long-term debt	-	1,885,378	1,879,378	-	6,000	
Interest on long-term debt	-	611,322	557,214	-	54,108	
Interest on tax anticipation notes	-	5,000	-	-	5,000	
Total debt service	-	2,501,700	2,436,592	-	65,108	
Capital outlay	402,835	1,492,785	850,647	777,014	267,959	
Other financing uses:						
Transfers out	-	500,000	500,000	-	-	
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 865,676	\$ 30,676,470	\$ 29,400,164	\$ 1,692,084	\$ 449,898	

SCHEDULE 3
TOWN OF HAMPTON, NEW HAMPSHIRE
Major General Fund
Schedule of Changes in Unassigned Fund Balance
For the Fiscal Year Ended December 31, 2019

Unassigned fund balance, beginning (Non-GAAP Budgetary Basis), as restated (see Note 20)		\$ 9,060,940
Changes:		
Amounts voted from fund balance		(581,273)
2019 Budget summary:		
Revenue surplus (Schedule 1)	\$ 906,430	
Unexpended balance of appropriations (Schedule 2)	<u>449,898</u>	
2019 Budget surplus		1,356,328
Decrease in nonspendable fund balance		<u>12,999</u>
Unassigned fund balance, ending (Non-GAAP Budgetary Basis)		9,848,994
Reconciliation on Non-GAAP Budgetary Basis to GAAP Basis		
To record deferred property taxes not collected within 60 days of the fiscal year-end, not recognized on a budgetary basis		(660,596)
Elimination of the allowance for uncollectible taxes		<u>40,000</u>
Unassigned fund balance, ending, GAAP basis (Exhibit C-1)		<u>\$ 9,228,398</u>

SCHEDULE 4
TOWN OF HAMPTON, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Balance Sheet
December 31, 2019

	Special Revenue Funds			
	Conservation Commission	Sewer Connector Fees	Emergency Medical	Police Detail
ASSETS				
Cash and cash equivalents	\$ 122,093	\$ 257,257	\$ 72,471	\$246,316
Accounts receivable(net)	-	-	275,332	47,433
Intergovernmental receivable	-	-	-	-
Interfund receivable	1,447	-	-	-
Total assets	\$ 123,540	\$ 257,257	\$347,803	\$293,749
LIABILITIES				
Accounts payable	\$ -	\$ -	\$ 2,242	\$ 13,395
Accrued salaries and benefits	-	-	2,519	3,584
Retainage payable	-	-	-	-
Interfund payable	100	60,491	-	-
Total liabilities	100	60,491	4,761	16,979
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - donations	-	-	-	-
FUND BALANCES				
Restricted	-	196,766	-	-
Committed	123,440	-	343,042	276,770
Total fund balances	123,440	196,766	343,042	276,770
Total liabilities, deferred inflows of resources, and fund balances	\$ 123,540	\$ 257,257	\$347,803	\$293,749

Special Revenue Funds			Capital Project Funds			Total
Recreation	Cable TV	Police Forfeiture	Church Street Pumping Station	Sewer Mains	Lafayette Road	
\$239,648	\$258,941	\$42,766	\$ -	\$ -	\$ -	\$1,239,492
-	-	-	-	-	-	322,765
-	-	-	113,208	-	-	113,208
-	-	-	-	-	-	1,447
<u>\$239,648</u>	<u>\$258,941</u>	<u>\$42,766</u>	<u>\$113,208</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$1,676,912</u>
\$1,077	\$169	\$ -	\$ -	\$ -	\$ -	\$16,883
-	2,150	-	-	-	-	8,253
-	-	-	79,998	-	-	79,998
-	-	20,285	33,210	-	-	114,086
<u>1,077</u>	<u>2,319</u>	<u>20,285</u>	<u>113,208</u>	<u>-</u>	<u>-</u>	<u>219,220</u>
<u>2,727</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,727</u>
-	-	22,481	-	-	-	219,247
235,844	256,622	-	-	-	-	1,235,718
<u>235,844</u>	<u>256,622</u>	<u>22,481</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,454,965</u>
<u>\$239,648</u>	<u>\$258,941</u>	<u>\$42,766</u>	<u>\$113,208</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$1,676,912</u>

SCHEDULE 5
TOWN OF HAMPTON, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2019

	Special Revenue Funds			
	Conservation Commission	Sewer Connector Fees	Emergency Medical	Police Detail
REVENUES				
Intergovernmental	\$ -	\$ -	\$ -	\$ -
Charges for services	-	74,886	603,678	539,211
Miscellaneous	5,361	1,391	-	-
Total revenues	<u>5,361</u>	<u>76,277</u>	<u>603,678</u>	<u>539,211</u>
EXPENDITURES				
Current:				
General government	-	-	-	99
Public safety	-	-	554,411	489,160
Sanitation	-	60,491	-	-
Culture and recreation	-	-	-	-
Conservation	1,646	-	-	-
Capital outlay	-	-	-	-
Total expenditures	<u>1,646</u>	<u>60,491</u>	<u>554,411</u>	<u>489,259</u>
Excess (deficiency) of revenues over (under) expenditures	<u>3,715</u>	<u>15,786</u>	<u>49,267</u>	<u>49,952</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	-	-
Transfers out	-	-	-	-
Total other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net change in fund balances	3,715	15,786	49,267	49,952
Fund balances, beginning	119,725	180,980	293,775	226,818
Fund balances, ending	<u>\$ 123,440</u>	<u>\$ 196,766</u>	<u>\$ 343,042</u>	<u>\$ 276,770</u>

Special Revenue Funds			Capital Project Funds				Total
Recreation	Cable TV	Police Forfeiture	Church Street Pumping Station	Sewer Mains	Lafayette Road		
\$ -	\$ -	\$ 10,297	\$ 2,802,937	\$ -	\$ -	\$ 2,813,234	
205,114	-	-	-	-	-	1,422,889	
15,536	349,618	87	-	-	-	371,993	
220,650	349,618	10,384	2,802,937	-	-	4,608,116	
-	-	-	-	-	-	99	
-	-	-	-	-	-	1,043,571	
-	-	-	-	-	-	60,491	
188,935	464,116	-	-	-	-	653,051	
-	-	-	-	-	-	1,646	
-	-	-	2,802,937	2,074	49,546	2,854,557	
188,935	464,116	-	2,802,937	2,074	49,546	4,613,415	
31,715	(114,498)	10,384	-	(2,074)	(49,546)	(5,299)	
-	-	-	-	-	49,546	49,546	
-	-	-	-	(81,111)	-	(81,111)	
-	-	-	-	(81,111)	49,546	(31,565)	
31,715	(114,498)	10,384	-	(83,185)	-	(36,864)	
204,129	371,120	12,097	-	83,185	-	1,491,829	
\$ 235,844	\$ 256,622	\$ 22,481	\$ -	\$ -	\$ -	\$ 1,454,965	

2019 Annual Financial Report

SCHEDULE 6
TOWN OF HAMPTON, NEW HAMPSHIRE
Custodial Funds
Combining Schedule of Fiduciary Net Position
December 31, 2019

	Custodial Funds				Total
	Taxes	Trust Funds	School		
			Impact Fees	Escrows	
ASSETS					
Cash and cash equivalents	\$ 16,971,578	\$ 28,617	215,049	248,970	\$ 17,464,214
Investments	-	982,279	-	-	982,279
Total assets	\$ 16,971,578	\$ 1,010,896	\$ 215,049	\$ 248,970	\$ 18,446,493
LIABILITIES					
Intergovernmental payables:					
School	\$ 16,971,578	\$ -	\$ -	\$ -	\$ 16,971,578
NET POSITION					
Restricted	-	1,010,896	215,049	248,970	1,474,915
Total liabilities and net position	\$ 16,971,578	\$ 1,010,896	\$ 215,049	\$ 248,970	\$ 18,446,493

SCHEDULE 7
TOWN OF HAMPTON, NEW HAMPSHIRE
Custodial Funds
 Combining Schedule of Changes in Fiduciary Net Position
 For the Fiscal Year Ended December 31, 2019

	Custodial Funds				Total
	Taxes	Trust Funds	School		
			Impact Fees	Escrows	
ADDITIONS					
Contributions	\$ -	\$ 125,000	\$ 103,257	\$ 115,624	\$ 343,881
Investment earnings	-	18,570	312	726	19,608
Change in fair market value	-	32,216	-	-	32,216
Tax collections for other governments	38,463,504	-	-	-	38,463,504
Total additions	<u>38,463,504</u>	<u>175,786</u>	<u>103,569</u>	<u>116,350</u>	<u>38,859,209</u>
DEDUCTIONS					
Payments of taxes to other governments	38,463,504	-	-	-	38,463,504
Payments for escrow purposes	-	-	-	125,142	125,142
Total deductions	<u>38,463,504</u>	<u>-</u>	<u>-</u>	<u>125,142</u>	<u>38,588,646</u>
Change in net position	-	175,786	103,569	(8,792)	270,563
Net position, beginning, as restated (see Note 21)	-	835,110	111,480	257,762	1,204,352
Net position, ending	<u>\$ -</u>	<u>\$ 1,010,896</u>	<u>\$ 215,049</u>	<u>\$ 248,970</u>	<u>\$ 1,474,915</u>

***SINGLE AUDIT ACT SCHEDULES
AND INDEPENDENT AUDITOR'S REPORTS***



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Members of the Board of Selectmen and Town Manager
Town of Hampton
Hampton, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hampton, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Town of Hampton's basic financial statements, and have issued our report thereon dated November 10, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Hampton's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Hampton's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Hampton's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Hampton's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sheryl A. Platt, CPA

PLODZIK & SANDERSON
Professional Association

November 10, 2020



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH
MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Members of the Board of Selectmen and Town Manager
Town of Hampton
Hampton, New Hampshire

Report on Compliance for Each Major Federal Program

We have audited the Town of Hampton's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on the Town of Hampton's major federal program for the year ended December 31, 2019. The Town of Hampton's major federal program is identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the Town of Hampton's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town of Hampton's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the Town of Hampton's compliance.

Opinion on Each Major Federal Program

In our opinion, the Town of Hampton complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2019.

Report on Internal Control Over Compliance

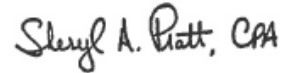
Management of the Town of Hampton is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Town of Hampton's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town of Hampton's internal control over compliance.

*Town of Hampton
Independent Auditor's Report on Compliance for Each Major Program and Report on Internal Control
Over Compliance Required by the Uniform Guidance*

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



PLODZIK & SANDERSON
Professional Association

November 10, 2020

*SCHEDULE I
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of Findings and Questioned Costs
For the Year Ended December 31, 2019*

SECTION I - SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP:
Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? yes X no
- Significant deficiency(ies) identified? yes X none reported

Noncompliance material to financial statements noted? yes X no

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? yes X no
- Significant deficiency(ies) identified? yes X none reported

Type of auditor's report issued on compliance for major federal programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? yes X no

Identification of major federal programs:

CFDA Number(s)	Name of Federal Program or Cluster
66.458	Capitalization Grants for Clean Water State Revolving Funds

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? yes X no

SECTION II - FINANCIAL STATEMENT FINDINGS

NONE

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

NONE

**SCHEDULE II
TOWN OF HAMPTON, NEW HAMPSHIRE
Schedule of Expenditures of Federal Awards
For the Fiscal Year Ended December 31, 2019**

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Provided to Subrecipients	Total Federal Expenditures
U.S. DEPARTMENT OF TRANSPORTATION				
Passed Through the New Hampshire Department of Safety				
HIGHWAY SAFETY CLUSTER				
State and Community Highway Safety:				
Operation Safe Commute	20.600	#19-077	\$ -	\$ 1,086
Distracted Driving	20.600	#19-077	-	2,699
STEP Patrols	20.600	#19-077	-	586
National Priority Safety Programs	20.616	#19-077	-	2,870
<i>CLUSTER TOTAL</i>			<u>-</u>	<u>7,241</u>
U.S. ENVIRONMENTAL PROTECTION AGENCY				
Passed Through the New Hampshire Department of Environmental Services				
Capitalization Grants for Clean Water State Revolving Funds (note 4)	66.458	CS-330195-16	-	2,326,438
U.S. DEPARTMENT OF HOMELAND SECURITY				
Passed Through the New Hampshire Department of Safety				
Disaster Grants - Public Assistance (Presidentially Declared Disasters)	97.036	FEMA-4370-DR-NH	-	83,805
Homeland Security Grant Program:				
Warm Zone Equipment	97.067	N/A	-	1,084
Public Safety Rescue Swimmer/Operator	97.067	N/A	-	31,670
<i>PROGRAM TOTAL</i>			<u>-</u>	<u>32,754</u>
DIRECT FUNDING				
U.S. DEPARTMENT OF JUSTICE				
Tactical Diversion Task Force	16.UNKNOWN	N/A	-	7,018
U.S. DEPARTMENT OF HOMELAND SECURITY				
Assistance to Firefighters Grant	97.044	N/A	-	62,444
Total Expenditures of Federal Awards			<u>\$ -</u>	<u>\$ 2,519,700</u>

The accompanying notes are an integral part of this schedule.

TOWN OF HAMPTON, NEW HAMPSHIRE
NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2019

Note 1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of the Town of Hampton under programs of the federal government for the year ended December 31, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Town of Hampton, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Town of Hampton.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Note 3. Indirect Cost Rate

The Town of Hampton has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

Note 4. Loans Outstanding

The Town of Hampton had the following loan balance outstanding at December 31, 2019. The loans made during the year are included in the federal expenditures presented in the Schedule.

<i>CFDA Number</i>	<i>Program Name</i>	<i>Outstanding Balances at December 31, 2019</i>
66.458	Capitalization Grants for Clean Water State Revolving Funds	\$3,732,586

Report of the Assessing Department

The Assessing Department is continuing our goal of ensuring fair and equitable assessments for the Town of Hampton.

The Assessing Department offers many helpful tools to our residents as well as the public, which can be accessed in the office or online. Hampton's Assessing Data is available through the Town's web site (www.hamptonnh.gov) or through Vision appraisal at www.vgsi.com. The Town's tax maps are also available online through www.caigisonline.net/HamptonNH allowing the public access to an array of Town maps, Assessing data and other helpful information. In addition, this site allows us to share this parcel data enabling homeowners and real estate professionals to query, browse, report, and print maps from their own computers. This easy to use online GIS supports a variety of municipal functions, provides a platform for police and school collaboration, and creates a connection between town government, local businesses, and communities.

The Assessing Department's team members include Assessing Clerk Beth Frongillo and multiple staff members from Municipal Resources Inc., who are available to assist and answer any questions you may have regarding property information, tax maps and any available credit and exemption programs.

In 2020, Hampton saw a continued growth in new development both along Hampton Beach as well as throughout the town. The Hampton area home prices continued to see a strong growth due to a continued strong real estate market along the seacoast.

The Town of Hampton's total parcel count for 2020 was 10,014 consisting of 9,692 taxable parcels and 322 exempt parcels. Of those 9,692 taxable parcels, approximately 92% of those consist of residential type properties and approximately 7% consist of commercial/industrial properties. There are 355 undeveloped residential parcels consisting of approximately 624 acres and approximately 29 acres of undeveloped commercial/industrial land. In addition, the Town has approximately 885 acres of land currently enrolled in current use and/or conservation easements.

On the following pages, you will find information including an illustration of the tax rate comparisons from 2019 and 2020, followed by a breakdown of the Town's 2020 total valuation including an itemized list of all properties relative to their respective land use codes. Finally, we have also included a side-by-side comparison of the 2019 & 2020 tax rates, as well as valuations, appropriations, revenues, exemptions and credits.

In closing, I would like to thank the Town Manager and the Board of Selectmen for their continued support as we continue our goal of improving the operations of the Assessing Department so we may better serve the citizens of Hampton in the future.

Respectfully submitted for the Assessing Department,

Edward Tinker, CNHA, Contract Assessor
Municipal Resources Inc.

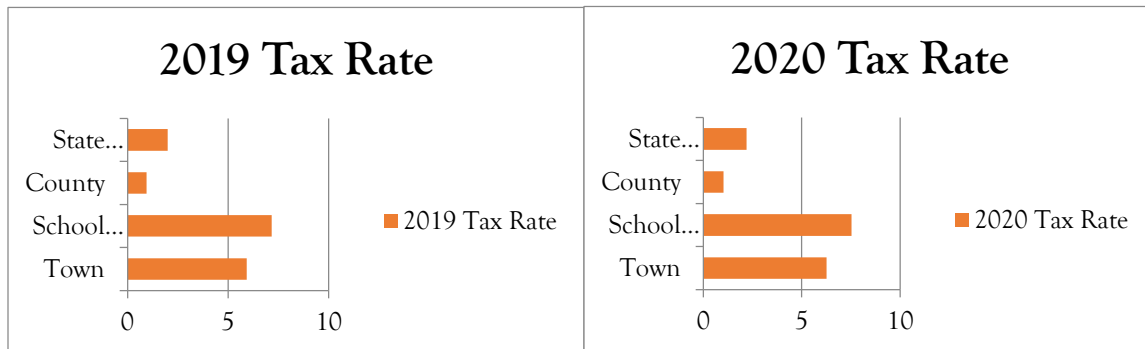
Where Do Your Property Tax Dollars Go?

As you know, The State of New Hampshire and its municipalities fund local government and public education, in large part, through the property tax system. The “Property Tax System” is based on the development of an opinion of fair market value for all properties. **Fair market value is the price by which a willing buyer and seller, both knowledgeable about real estate and under no duress, agree to transfer real estate from one to the other.**

It should also be noted that the budget allows the Town to operate on a day-to-day basis as well as fund improvements like infrastructure and road maintenance, which provides a better quality of life for our residents. It also allows the Town to maintain high quality Police, Fire and Emergency Response Services that are available to residents on a 24/7 basis.

Below are two charts showing the comparison of tax rates for 2019 and 2020. Similar to prior years the Town of Hampton has made every effort to minimize their 2020 expenditures in a continuing effort to ease the local tax burden on its residents.

ILLUSTRATION OF TAX DISBURSEMENTS



<u>2019 Tax Rate Breakdown</u>	
STATE EDUCATION	1.99
COUNTY	0.94
SCHOOL (Local)	7.16
TOWN	5.92
2019 Town Tax Rate	\$16.01

<u>2020 Tax Rate Breakdown</u>	
STATE EDUCATION	2.00
COUNTY	0.89
SCHOOL (Local)	7.12
TOWN	5.92
2020 Town Tax Rate	\$15.93

The following chart shows a breakdown of all 2019 Tax Rates

2020 TOWN of HAMPTON TAX RATES					
	TOWN TAX 1000	PRECINCT TAX 2000	PARTIAL PRECINCT 3000	UTILITY TAX 4000	UTILITY PRECINCT 5000
TOWN	\$5.92	\$5.92	\$5.92	\$5.92	\$5.92
COUNTY	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
SCHOOL (LOCAL)	\$7.12	\$7.12	\$7.12	\$7.12	\$7.12
SCHOOL (STATE)	\$2.00	\$2.00	\$2.00	X	X
PRECINCT	X	\$0.46	X	X	\$0.46
PRECINCT EXEMPT	X	\$0.04	\$0.04	X	\$0.04
TOTAL TAX BURDEN	\$15.93	\$16.43	\$15.97	\$13.93	\$14.43

2020 BREAKDOWN OF PROPERTY VALUATIONS

<u>Property Description</u>	<u>Count</u>	<u>Assessed Valuation</u>	<u>% of Total Valuation</u>
Total Valuation	9966	\$4,032,336,600	100.00%
Exempt Properties	318	\$ 239,269,900	5.93%
Total Taxable Properties	9648	\$ 3,793,066,700	94.07%
Less Exemptions (Elderly, Blind, Disabled, Etc.)		\$ 30,954,500	0.77%
Total Taxable Valuation		\$ 3,762,112,200	93.30%
<u>Property Description</u>	<u>Count</u>	<u>Assessed Valuation</u>	<u>% of Total Valuation</u>
Single Family Homes	5,138	\$2,256,384,355	55.96%
Mobile Homes	445	21,660,100	0.54%
Residential Apartments	94	82,229,200	2.04%
Residential Condos	2,930	830,243,700	20.59%
Residential Vacant	364	32,504,200	0.81%
Conservation Lands	8	50,400	0.00%
Current Use Lands	26	47,100	0.00%
<u>Total Residential Properties</u>	<u>9005</u>	<u>\$3,223,119,055</u>	<u>79.94%</u>
Commercial	584	\$ 422,331,245	10.47%
Industrial	37	41,655,900	1.03%
Commercial/Industrial Vacant	8	1,667,100	0.04%
<u>Total Commercial Properties</u>	<u>629</u>	<u>\$ 465,654,245</u>	<u>11.50%</u>
<u>Utilities</u>	<u>15</u>	<u>\$ 104,293,400</u>	<u>2.59%</u>
Total Taxable Properties	9648	\$ 3,793,066,700	94.07%

Departmental Reporting

2-YEAR TAX RATE COMPARISON

	<u>2019</u>	<u>2020</u>
<u>Median Assessment Ratio</u>	0.95%	0.89% Est.
Gross Taxable Valuation:	\$3,793,066,700	\$3,819,952,623
Less Exemptions:	30,954,500	29,437,200
Net Assessed Valuation:	3,762,112,200	3,790,515,423
Net Precinct Valuation:	882,699,100	883,571,200
Total Town Appropriations:	\$ 30,657,013	\$32,636,733
Less Revenue & Credits:	-9,604,179	-10,873,519
Local Educ. Appropriations:	26,923,715	26,991,737
State Educ. Appropriations:	7,275,517	7,370,725
County Tax Appropriations:	3,542,303	3,389,414
Total Appropriations:	\$ 58,794,369	\$58,915,090
War Service Credits:	\$ 716,100	774,100
Overlay:	513,402	465,217
Less Shared Revenues:	0	0
Property Taxes to be Raised:	\$ 60,023,871	\$60,154,407
Less War Service Credits:	-716,100	-774,100
Precinct Taxes to be raised:	721,969	363,528
Gross Property Taxes:	\$ 60,029,740	\$59,743,835
Municipal Rate:	\$ 5.92	\$ 5.92
Schools: Town Rate:	\$ 7.16	\$ 7.12
Schools: State Rate:	\$ 1.99	\$ 2.00
County Rate:	\$ 0.94	\$ 0.89
Town Tax Rate:	\$16.01	\$15.93
Precinct Tax Rate:	\$16.96	\$16.43
Partial Precinct Tax Rate:	\$16.08	\$15.97
Utility Tax Rate:	\$14.02	\$13.93
Utility Precinct Tax Rate:	\$14.97	\$14.43

Report of the Building Department

2020 was once again another very busy year as well as challenging due to COVID-19. In light of concerns about the health crisis associated with COVID-19 we needed to make adjustments in our protocols to mitigate concerns, protect our employees and prevent contagion. This required alternative measures to accomplish field inspections as we are limited to only emergency, exterior projects or inspections in open or unoccupied structures in person.

We are bracing for another busy year in 2021 as there are many large projects already under construction and several new ones in the pipeline.

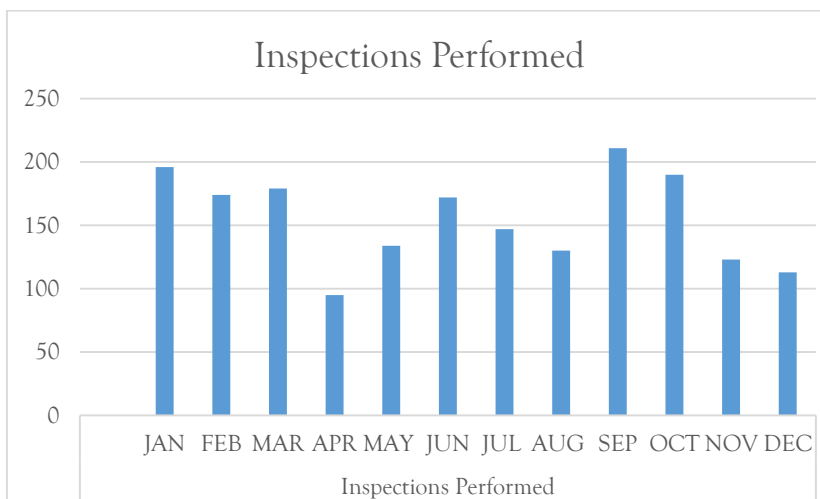
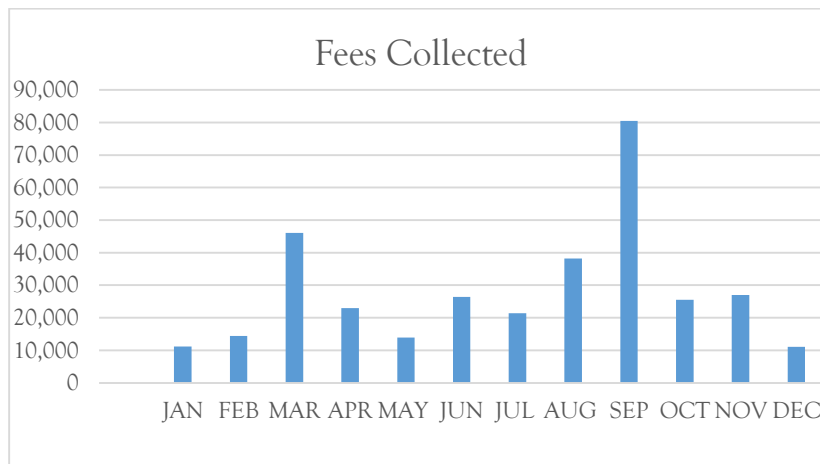
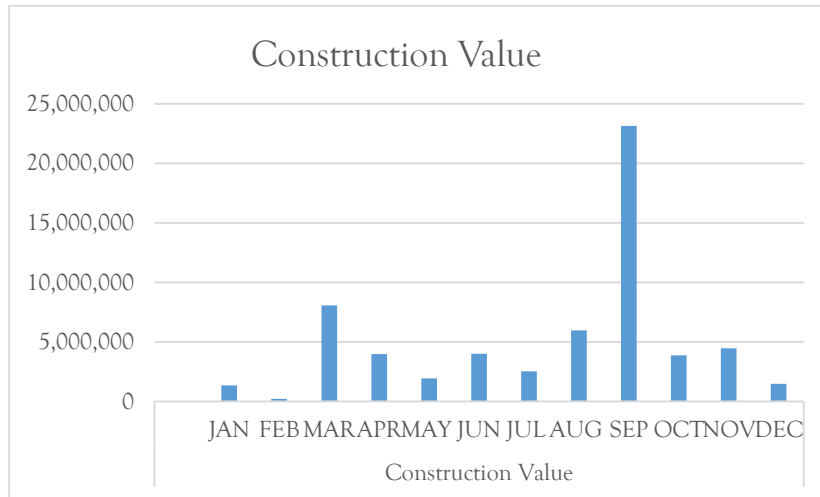
I would like to thank my staff for their continued support and efforts to keep this office running smoothly and efficiently during this very challenging time.

The Building Department/Code Enforcement continues to be a resource for residents, business owners, architects, builders, developers and engineers. In addition to consulting and inspections, we coordinate the administration of the Zoning Board of Adjustment and address health related issues.

Respectfully submitted for the Building Department,

James N. Marchese
Building Inspector

Financials and Statistics of the Building Department



Report of the Cemetery Department

The Town's cemeteries officially became a part of the operations supervised and controlled by the Office of the Town Manager effective June 6, 2020 following a vote of the 2020 Annual Town Meeting.

The Town has one operating cemetery located on High Street that contains 26 acres. The Town is also responsible to supervise and perform maintenance as required for 10 additional cemeteries within the boundaries of Hampton. All work is subject to appropriation by Town Meeting or by use of reserve funds.

Ring Swamp Cemetery

2020 saw extensive work performed in the Ring Swamp Cemetery on Park Avenue, our second oldest cemetery dating from 1797. 24 large trees in advanced stages of decline and failure were removed including the grinding of their stumps that required re-loaming and reseeded where the tree removal and stump grinding occurred.

At the conclusion of the tree removal and stump grinding, the Department treated the cemetery for the grub infestation that has plagued the grass ground cover for a number of years. Grub treatments will continue on an annual basis as a part of scheduled grounds maintenance. Late fall saw the application of lawn treatment to encourage the grass to grow and eventually cover the grounds with a natural green cover of thick green grass. Treatments will continue 3 times per year in the future.

In addition to grounds maintenance, this winter the Selectmen approved the replacement of the chain-link fencing that was badly rusted with a black aluminum estate fencing with appropriate vehicle and walk gates. The antique entrance gate on Park Avenue has been painted and secured against unauthorized removal.

With the 2020 grounds maintenance work completed our attention turned to documenting the individual resting sites within the cemetery. A report concerning those interred is on the Cemetery Website, and work will continue on the report.

Examination of the individual monuments indicates that most are in very poor condition. Work needs to begin on replacing these monuments that are up to 220 years old, with most in unreadable condition. There are also many missing monuments in need of replacement on individual burial sites.

The Ring Swamp Cemetery contains the burial sites of 27 Revolutionary War Soldiers and 1 War of 1812 soldier. Three of these sites are unmarked by any means. Most all of these monuments are unreadable. Efforts should be made to obtain official monuments from the Federal Government at no cost to the Town.

Drakeside Road Cemetery

This is a small cemetery that has not be maintained in many years. A general clean-up was begun with the removal of 8 large trees by outside professional services. The monuments were removed sometime in the past and their whereabouts are unknown. We are aware who is

Departmental Reporting

interred within the cemetery and suitable monuments will need to be obtained for the resting places within. Cleanup will continue in the future.

Batchelder Cemetery

This cemetery located off of Mary Batchelder Road is located within the new subdivision being build off of both that street and Timber Swamp Road. The developer has committed to bring this very old cemetery up to standards. The developer has removed all of the trees, has arranged for the grinding of the stumps and rebuilding the old cemetery boundary walls and steel bar fencing.

In addition, a black aluminum estate fence will be erected 25 feet outside of the cemetery to insure that no damage will come to the refurbished cemetery. The developer is conveying to the Town a deed to all the cemetery grounds together with the necessary easements for vehicle and visitor access. All of the work is being accomplished at no cost to the Town.

High Street Cemetery

Your High Street Cemetery is the active operating cemetery for the Town of Hampton. Interments take place on a regular basis when required 7 days a week. The State Law requires an employee be present during each interment.

Starting in 2018 the Cemetery Department began the removal of trees growing within the cemetery due to their size and the damage that they cause to the individual cemetery plots, cemetery monuments and roadways. As of this report a total of 124 large trees, mostly white pine, have been removed and their stumps ground with the ground restored. It is estimated that it will take an additional two years before the remaining trees will be removed and the ground restored. The completion of the tree work will signal the beginning of the work to restore and clean the grave monuments. The cleaning and restoration will go hand and hand with the restoration of the roadway system that needs extensive work. Many monument bases also must be replaced due to age and damage.

During 2020, an additional 28 large white pines were removed that were causing damage to an abutters septic system. That work included the grinding of the stumps and restoration of the cemetery property.

A few residents have commented on the removal of the pine trees behind the Cemetery wall on High Street. These trees were removed by Unitil as a part of their scheduled tree maintenance operations to protect their abutting power lines. Unitil's efforts has saved the Town substantial time and costs on these removals, in addition to protecting the electric distribution system.

Thank you to our employees for the outstanding work that they perform in maintaining our cemeteries and the equipment that the community has provided for them to perform their duties. We will continue working on a 5 and 10-year plans for the maintenance and coming beautification of the cemeteries.

Thank you to our citizens and taxpayers for their continuing support.

Report of the Department of Public Works

Wow! What a year. The Department of Public Works (DPW) is pleased to submit our annual report for the year 2020. We are grateful for the support and patience of the entire Town as we all learned to adapt and adjust in a year of a pandemic. While the COVID-19 virus required us all to be more cautious it helped affirm what our Department already knew, which is that the DPW is committed to providing essential services for all our residents, businesses, guests and those passing through.

As 2020 rang in, we were fortunate to have only a handful of snow storms which helped us keep on track with maintenance and operations of the wastewater treatment plant and pump stations, trash and recycling collection, transfer station activities, vehicle repairs, sewer and drain cleaning and roadway and signage work. In the office, we were busy getting ready for spring bids and the start of the construction season. Bids were released for the Lafayette Road Improvements and the Phase 1 - Wastewater Treatment Plan Improvements. The Department's request to replace the sewer lines on Elaine Street was approved and construction by Jamco Excavators began by mid-March. We continued working with our consultants Milone and MacBroom and Hoyle Tanner Associates on the Hampton Harbor Studies to determine what flood mitigation alternatives would be achievable.

With the outbreak of the pandemic, our Department like many others, spent countless hours re-working normal operations to assure the safety and health of our Department as well as those we serve. We implemented emergency operating procedures to assure our wastewater treatment plant remained operational (a system that monitored and staffed by the Department 365 days a year), we continued to collect curbside trash and recycling (for many this was a must) and the Transfer Station remained open (which proved to be essential for everyone who found time to clean out their businesses, offices and homes.)

While the pandemic did cause our Department to slow down and put on hold some major projects and activities, it also allowed us time to focus on the Department's and Communities' current and future needs. The support from the Boards, Management and Taxpayers kept us in motion. The following is a summary of these accomplishments.

Locke Road Improvements

Summer 2020 allowed for the complete replacement of the utility infrastructure and new paving on Locke Road. Aquarion Company replaced their water lines, while the Town worked with their contractor American Excavating to replace the sewer and drainage infrastructure. Unitil also installed a new section of gas main. Tighe and Bond provided the engineering design and construction



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oversight and the roadway has been base paved with the final coat of pavement to come in Spring 2021. We want to thank everyone for their patience while this major roadway was under construction.

Elaine Street and Richard Street Improvements

Having replaced the sewer lines on Elaine Street in the spring, the Town worked with Aquarion and their contractor Jamco Excavators to replace the water lines on both Elaine Street and Richard Street during the summer. All the infrastructure work is complete and both these roadways will both be repaved in spring of 2021.

Phase 1- Wastewater Treatment Plant Upgrades



Penta Corporation, Wright Pierce and our staff, continue to coordinate for these crucial improvements. Construction progress has increased over the past year having completed approximately 15% of the Phase 1 Improvements. This includes improvements to the grit and screening equipment, electrical service lines, repairs to the Primary and Secondary clarifiers, Aeration Basin modifications, generator improvements and numerous other incidental items to make a project of this size work. It is expected work will continue on these improvements through the year 2022.

Winnacunnet and High Street Investigation

Our consultant Hoyle Tanner Associates has teamed with Doucet Survey to complete the survey of the High Street and Winnacunnet Road corridors and with Eastern Piping to complete the CCTV of our drain and sewer lines within these roadways. Assessments have been made and in addition to the condition of the roadway surface numerous sewer pipes and drain lines are in need of repair. The bonding and funding needed to make these improvements is before the voters at the Town 2021 Meeting. A 3/5ths positive vote is needed to make these significant and necessary infrastructure and roadway improvements.

Roadway Paving/Striping



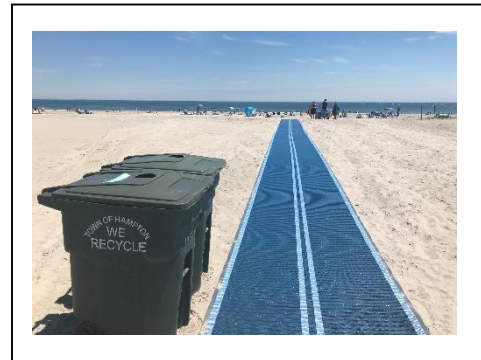
We were fortunate to have Brox Paving complete this year's paving projects. This included sections of Beach Plum Way, Timber Swamp Road, Westridge Drive, Smith Road, Holman Lane, Park Avenue, Cuss Road, Landing Road and Lafayette Road. Looking forward to next year we will complete the crosswalk marking transformation to unify all the cross marks in town, as well as the center line, fog line and other roadway markings.

Household Hazardous Waste Collection

Historically, the Town has hosted one HHWC event in the summer. Multiple residents requested that a second event be held each year. With funding from the approved Article 40 of the 2020 Town Warrant, we were able to host two Household Hazardous Waste Collection events in 2020. The events were held on June 6th and August 29th. Both events ran smoothly and were very well attended.

Beach Walkway Improvements

The Town had previously purchased and installed a Mobi-Mat for beach access near the end of Woodstock Street based on various concerns for access and safety. Due to the positive response received after it was installed, two additional Mobi-Mats were purchased and installed at the ends of Boston Avenue and Concord Avenue. The Department is hopeful that these mats will permanently replace the old cumbersome wooden walkways that were often rotting and beyond repair.



NDPES MS4 Permit

In accordance with permit requirements, the National Pollution Discharge Elimination System (NPDES) MS4 permit, the second annual report was submitted to the Environmental Protection Agency (EPA) in September. This report included updates to the asset inventory, asset mapping and asset maintenance which the Town accomplished and submitted as required. These reports are provided to show compliance with the Permit that was issued by the EPA that covers the Town's storm water discharge. In addition, the Town is an active member of the Seacoast Storm Water Coalition (SSWC). The SSWC has been instrumental in collaborating on projects and permit requirements to ensure cost effective permit compliance for each of participating communities.

Expansion of Drop off areas at the Transfer Station



Summer of 2020, the Department constructed a new drop off area established to manage all of the residential traffic coming to the Transfer Station. The area is laid out to accept the grass clippings, leaves, brush, appliances, household refuse and recycling. We have received 30 cubic

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yard (cyd) recycling containers and will be looking to purchase two 30 cyd containers for refuse. The purpose of this area is to reduce the number of vehicles going up the ramp to the existing transfer station building, reduce accidents between vehicles, increase safety and reduce the time you spend going through the station. All vehicles will still need to pass the gate (scale house) to determine what wastes you have and that will determine where you will be directed. A new map will be added to the Town Website. Thank you to everyone who continues to support these changes.

Asset Management

The Department of Public Works utilizes an asset management system for permit tracking and a work order system. Permit tracking includes excavation, driveway, sewer connection and sewer disconnection permits. The work order system is used to record, track and complete service requests and work orders. In 2020, DPW issued (71) Excavation Permits, (88) Sewer Connection Permits, (18) Sewer Disconnection Permits and (87) Driveway Permits. The Department also was requested to complete (430) Service Requests and (687) Works Orders. This work includes but is not limited to investigating drainage and sewer concerns, pump repairs, sign replacements or needs, light repairs, trash and recycling collections, building needs, pothole or pavement repairs, and tree removal.

Highway Operations

There are countless “jobs” our Highway Division is responsible for. They respond to numerous work and service requests, as well as assist other Departments and buildings repair requests throughout Town. In addition, they routinely fill in for the trash and recycling crew as well as assure we are cleaned up after storms (rain, wind or snow) and Town wide events – including the voter set-up and breakdown that proved quite challenging in a pandemic year. This year they still completed fall leaf pick-up and the annual Christmas tree collection. The Highway Division has begun the process of replacing all the street signs in Town with the street name and town seal and continues to find ways to improve our roadways. The Department is committed to serving the public and strives to provide communication and meet expectations.

Sewer and Drain Operations

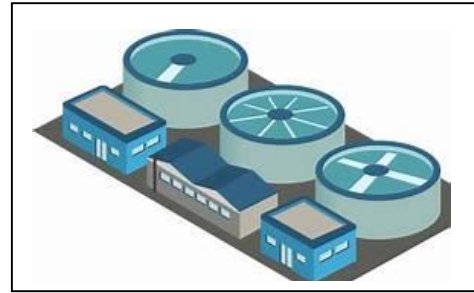
Each year the Sewer and Drainage division of the Department works to keep things “flowing” in the town. They are responsible for the sewer mains that bring the wastewater from your homes and businesses to the wastewater treatment plant. They are also responsible for the drains that remove the rain and snow melt from your streets. They are responsible for using some of the Departments largest equipment to maintain these utility lines.

In 2020, the Town completed (72) sewer construction inspection, cleaned (16,527 LF) of sewer line, responded to (2) sewer back-ups, permitted (22) new sewer connections, replaced (4,566 LF) of sewer main and completed 362 sewer manhole inspections.

In addition, we cleaned (269) catch basins, cleaned (2,047 LF) of drain line, repaired (37) drainage structures, and replaced (1,095 LF) of old/broken piping.

Wastewater Operations

The Hampton WWTP operates under a National Pollution Discharge Elimination System (NPDES) Permit issued by the EPA. The NPDES permit is the legal document issued by the EPA that allows us to discharge wastewater under the Clean Water Act. Our previous permit was issued in 2007 and was supposed to be good for 5 years, however we have been waiting for a new permit since 2011.

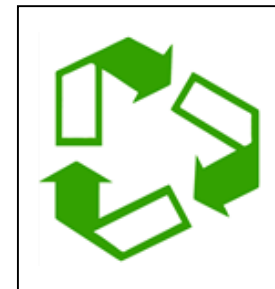


Well, it is here! The permit was provided to the Town in December and will go into effect March of 2021. We expected some of the changes and those that have presented a challenge, we are working with our consultants and the State of New Hampshire to resolve.

Overall, the amount of Wastewater processed this year was 935 million gallons compared to 940 million gallons in 2019. This equates to a 0.5% decrease in total flow. The amount of wet sludge transported to the WM Rochester landfill was down by 318 tons. In 2020, there were 2,680 tons transported. In 2019: 2,998 tons and in 2018: 2,995 tons. The amount of septage received at the plant was up by 32,000 gallons. In 2020, there was a total of 1,933,600 gallons. In 2019: 1,901,600, 2018: 1,905,000

Solid Waste and Recycling

In 2020, the Town disposed of 7,669 tons of solid waste and 1,983 tons of recycling materials. Last year we disposed of 6,988 of solid waste and 2,412 of recycling. This means that we disposed of 9.7% more solid waste and 17.8% less recycling. We currently pay \$77.50 per ton to dispose of solid waste and \$125 per ton for recycling we send to the materials recycling facility.



A year ago we started to count the number of vehicles that pass over the scales and into the transfer station area. The count for 2020 was 106,647 trips.

We did observe that there was a shift in the types of disposal and recycling. For instance, between late February and early June we saw an increase in residents cleaning out space rooms, basements and garages of stuff that they had accumulated over a number of years. We attribute this to the number of people staying at home due to the Pandemic. We also now offer the services of Mr. Fox for food composting services at the Transfer Station. We are also seeing that the recycling market is changing again. This year, assumedly due to the number of residents shopping from home there was an increase in the amount of cardboard we took in.

We hear from our recycling vendor, Greenworks, that our recycling that is delivered to them still has a significant amount of waste in the recycling stream. A reminder to all, please check the Town Website or call the Department if you are not sure if something can be recycled. Keep it Simple: Aluminum cans, plastic bottles, glass, dry paper and cardboard – these are recyclable items. Plastic Bags, chest waders, strings of Christmas lights and wet cardboard are not recyclable or to be put in the recycle carts. The Department wants to remind residents to please remember

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that the recycling needs to be LOOSE. The less that we produce - is the less waste and recycling we need to dispose of.

New Equipment

The Department waited patiently at the beginning of the year as there were vehicles approved at the 2019 Town Meeting that were delayed due to manufacturing issues caused by the Pandemic.



The Department was also fortunate to have equipment purchase approvals and equipment warrant articles approved at the March 2020 meeting.

We are happy to report (and have put into service) the following new equipment: $\frac{3}{4}$ ton pickup trucks with plows, 1-ton pick-up truck with plow, transfer station trailer, sewer by-pass pump, and the Cat 926M loader. The older equipment was traded and removed from the fleet and the new equipment is working great!

As we said good bye to 2020 and look back on the year's accomplishments and challenges, we would be remiss not to mention positivity and best wishes. Cliff Lavigne (14+ years) and Charles Seamans (42+ years) have served the Town of Hampton for what we are sure to them seems like an eternity. The retired with smiles on their faces, will be missed and their retirement is well earned! We also welcomed throughout the year Morris Hicks, Loubriel Rosario, Nick Hale and Ty Baugh to our DPW Family. As we begin the New Year we are optimistic that 2021 will bring positivity, growth and health for not only our Department but all of Hampton.

Respectfully submitted for the Department of Public Works,

Chris Jacobs, PE
Director of Public Works

Jennifer Hale, PE
Deputy Director of Public Works

Report of the Fire/Rescue Department

Hampton Fire/Rescue is an All-Hazards Agency. We suppress fires, provide pre-hospital emergency medical care, respond to hazardous materials releases, perform rescues on land and on the ocean, enforce Fire Codes, provide public life safety education and we prepare for many other immediate threats. Our team of forty-six (46) currently protects over 15,564 fulltime Hampton residents, several thousand visitors and approximately \$4.023 billion worth of property.

The Town of Hampton is a growing community. The Fire Department works in concert with the Planning Department and the Building Department to ensure the safety of the residents.

Hampton Fire/Rescue is committed providing excellent customer service to all of citizens and visitors of the Town of Hampton. In 2020, we answered 3,177 calls for service.

Personnel

Hampton Fire/Rescue witnessed several changes in 2020.

On January 18, 2020, Captain John Stevens retired from the department. He served the Town of Hampton for 33 years and was a strong leader whose imprint will last generations. On February 29, 2020, Captain David Mattson retired following 31 years of service. He served as an Instructor at the New Hampshire Fire Academy and a Team Coordinator of the regional START HazMat team. We wish them both well in their future endeavors.

On January 25, 2020, Captain Brian Wiser was promoted and assigned to Group 3. Captain Wiser is a twenty-nine-year veteran of the fire department. He had been serving as Lieutenant on Group 2 in addition to being the Officer in charge of the Marine program.

On February 8, 2020, Lieutenant Nathan Denio was promoted and assigned to Group 2. Lieutenant Denio had served as the Emergency Medical Services Officer since May of 2015.

On February 10, 2020, Kate Meehan was promoted to the position of Emergency Medical Services Officer. EMSO Meehan is a fifteen-year veteran of the fire department. She has served as a Fire Alarm Operator, Firefighter and Paramedic.

On March 4, 2020, Captain Michael Brillard was promoted and assigned to Group 4. He is a twenty-six-year veteran of the fire department. He had been serving as a Lieutenant on Group 1 and is in charge of Vehicle Maintenance.

On March 6, 2020, Lieutenant Matthew Cray was promoted and assigned to Group 1. He is a twenty-three-year veteran of the fire department. He had been serving as the senior Firefighter/Paramedic on Group 4.

The retirement and promotions of several members of the department created vacant Firefighter positions.

On May 4, 2020, we welcomed Probationary Firefighter/Paramedic Andrew Willey to the department. He had previously worked as a Firefighter/Paramedic in Prince Georges County Maryland. He is assigned to Group 1.

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On August 31, 2020, we welcomed Probationary Firefighter/AEMT Joshua Thibeault to the department. He is a veteran of the United States Air Force, with three tours in the Middle East. He had been serving as a full-time Firefighter at Pease Fire Department and as a call firefighter in Stratham.

Two Probationary Firefighters were hired that failed to complete their probation. One vacancy remains at the time of this report. There were three people out for various lengths of time due to injury. All have returned to full duty.

Suppression

Hampton Fire/Rescue's primary mission is to protect the people of the Town of Hampton from the effects of fire and other hazards. There were several fires this past year. We responded to many requests for mutual aid to help other communities equally struck with significant fires this past year.

I am happy to report that there were no structure fires in Hampton in January or February of 2020.

On March 23rd, crews responded to a structure fire at 2 M St. Mutual Aid from surrounding communities aided in extinguishing the fire. March 24th, crews responded for a fire at 971 Ocean Blvd. No injuries occurred, however the resident was displaced.

On April 16th, crews responded to a structure fire at 8 Richard St. The fire damaged a significant portion of the building. On April 24th, we responded to a structure fire at 449 Ocean Blvd., the Sea Spiral Suites. The fire began on the exterior of the building and was confined to only one unit in the commercial hotel.

On May 7th, Engine 1 responded to a fire at 61 Park St. in Exeter as Mutual Aid. On May 19th, all crews responded to a building fire at 22 Mace Rd. The fire was located on the porch and quickly extinguished, with no injuries or residents being displaced. On May 31st, Ladder 1 and C1 responded Mutual Aid to Greenland for a structure fire located at 1024 Portsmouth Ave.

On June 3rd, Engine 4 responded to Seabrook for a reported structure fire. The fire was quickly controlled and the crew returned. On June 6th, crews responded to 225 Ocean Blvd. for a structure fire in a commercial building. Mutual Aid was requested to assist in extinguishing the fire. On June 16th, crews responded to 12 Jones Ave. for a reported structure fire. The exterior fire was quickly extinguished with no damage to the inside of the building. On June 18th, E1 and C1 responded to Storey Ave. in Newburyport for a second alarm structure fire.

On July 12th, Engine 2 responded to a fire at 183 King's Highway. On July 26th, crews responded to 131 Ocean Blvd., Rexall Drug, for a first alarm fire. Thankfully, there were no injuries, however the business sustained significant damage to the interior. On July 27th, Engine 1 and C1 responded to a multiple alarm structure fire at 4 Butterfield Ln. in Stratham.

On August 26th, there was a significant fire at 17 Riverview Terrace, which was fed by high winds from the marsh. Several people were displaced by this fire. One person was transported after suffering significant burns trying to rescue a family dog. The first arriving Engine company rescued the canine, who was evaluated by a local veterinarian.

On September 6th, a fire occurred at 21 F St., the White Gull Hotel. The fire caused several guests to be relocated. No injuries occurred. On September 30th, crews responded to a fire at 187 North Shore Rd.

On October 26th, a vehicle fire adjacent to the house, located at 24 Island Path, caused exterior damage due to the radiant heat. No injuries occurred at this fire.

On November 12th, Ladder 1 and C1 responded to Salisbury as a cover assignment for a structure fire in their community. On November 26th, Engine 1 responded to a structure fire at 7 Greenleaf St. in Exeter.

On December 16th, crews spotted a fire at 86 Ashworth Ave from the Beach Station. A rapid response kept this fire from spreading beyond the room of origin. On December 18th, Ladder 1 and C1 responded to a structure fire at Burger King located at 28 Portsmouth Ave. in Stratham.

We responded to several cooking fires, outside fires, vehicle fires, mulch fires and several trash fires during the course of the year. We responded to six water rescues, 35 motor vehicle accidents with injuries and 11 carbon monoxide incidents in 2020. Hampton Fire/Rescue responded to fires, calls for EMS and provided mutual aid 58 times. We received Mutual Aid 55 times in 2020.

Emergency Medical Services

Hampton Fire/Rescue's parallel mission is to provide the highest quality emergency medical services possible to the citizens and the visitors of the Town of Hampton. The medical providers assist people that are having difficulty breathing, chest pain, heart attacks, strokes, traumatic injuries such as fractures and lacerations as well as many other reasons for seeking medical treatment.

Hampton Fire/Rescue has had 2,323 patient contacts. There have been 1,552 patient transports. Exeter Hospital received 41% of our patients, Portsmouth Regional Hospital received 34%, Seabrook 23% and Anna Jacques 2.4% of all patients transported. There were 510 "No Transports or Refusals" in 2020.

Hampton Fire/Rescue responded to 55 calls for Overdose. Crews administered Narcan (naloxone) 62 times this year, which takes into account multiple doses for a single patient. With the assistance of a Substance Abuse and Mental Health & Recovery Administration (SAMHSA) grant, Hampton Fire/Rescue was able to assist families in their time of need by providing information and leave behind kits for people experiencing the hardship of addiction. This nationwide problem knows no borders and impacts residents from all walks of life. A total of 8 kits have been delivered to citizens in need in 2020.

Cardiopulmonary Resuscitation was significantly curtailed as a result of the pandemic. We are looking forward to being able to restore this important training to the community.

Fire Prevention

Fire Prevention continues to keep the community safe through Code Enforcement and Inspections. Construction projects continue throughout the community. Silvergrass, a new neighborhood with 46 "condex" homes on Timber Swamp Rd. at Mary Batchelder Rd., has started to take shape. Labrador Lane has several new homes. Loy Lane is almost complete at the

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time of this writing. Some larger buildings were completed and residents have moved into 101 Ocean Boulevard and 315 Ocean Boulevard.

The project at 49 Ashworth Ave. and 499 Ocean Blvd., along with the plans review for projects on Timber Swamp and Mary Batchelder Rd., have kept the office very busy. Each plan review, site inspection and final test is a means to keep the new construction Code compliant for the safety of the residents and the visitors.

Fire Prevention is the office that our business customers associate with the fire department. All Permits of Assembly, Sprinkler permits, Fire Alarm permits, Fireworks permits, propane permits and Cooking Hood permits are issued through this office. Fire Prevention conducts all Inspections for Life Safety and Code Compliance.

Fire Prevention was instrumental in assisting local businesses as they worked to open within the “Safer at Home 2.0” guidelines. In May and June, Temporary Permits of Assembly were issued and tent inspections took place to allow outdoor dining at several restaurants.

In 2020, the Fire Prevention Bureau conducted 438 Inspections, issued 154 permits and collected \$8,826.38 in fees. There were no Display Fireworks inspections during the summer of 2020, as all shoots were canceled due to the pandemic. Along with the office of the Fire Chief, Fire Prevention is responsible for Fire Investigations. In 2020, they conducted 10 fire investigations in the Town of Hampton.

The Fire Prevention Bureau continues to bring high quality education to the local children. This year, with the help of Channel 22, they produced a video about Kitchen Safety, which placed on our website and distributed to local classes.

Communications

Hampton Fire Alarm is responsible for incoming phone and radio communications. Fire Alarm Operators answered 21,612 phone calls in 2020. They answered countless radio transmissions. This includes answering crews on fire scenes, emergency medical scenes, accident scenes and many others, as well as requesting mutual aid from surrounding communities via radio and telephone.

In January, Fire Alarm Operator Cassie Leavitt earned the designation Registered Public Safety Leader (RPL), one of only two in the state of New Hampshire. Fire Alarm Operator recertified as an infant Car Seat Installer/Inspector.

Hampton Fire/Rescue is participating in the rollout of a new communications program called MutuaLink. This allows cross-platform communications with radios and a licensed cell phone application. The equipment was installed in December and will be online in the first part of the 2021.

Administration

The global pandemic caused by the coronavirus and COVID-19 had an enormous impact on the fire department. The responding firefighters were required to wear significantly more personal protective equipment (PPE) when responding to emergencies, especially to medical aid calls. Acquiring the necessary PPE was challenging. Global shortages and shipping problems plagued every healthcare institution. We were assisted by the State of New Hampshire,

Department of Safety and Department of Homeland Security with delivery of some of the needed equipment. Vehicles and equipment required more frequent and more robust decontamination to prevent the spread of the virus. We obtained specialized tools for this purpose.

Hampton Fire/Rescue received a FEMA Assistance to Firefighters Grant (AFG) totaling \$52,721.22 in 2020. The grant allowed us to replace portable radios that were obsolete and failing on a routine basis. A total of 26 portable radios were purchased on grant.

In the Summer of 2020, New Hampshire Homeland Security Grant Program awarded a grant for \$2,790.00, to assist in reprogramming all radios to include new frequencies for the region. This work was completed in September.

Unfortunately, like most schools, many fire and EMS training classes were canceled. Instead, online learning was implemented for firefighter training. Some great information came in these classes, however, this style does not allow for hands-on skill development. We look forward to the future, when in person training can be implemented again.

In December, Hampton Fire/Rescue personnel began antigen screening in house with the First Responder Optional Screening Test (FROST) program. In the last week of 2020, firefighters began receiving the first dose of a two-part series for COVID-19 vaccines.

Hampton Fire/Rescue is proud to serve the community of Hampton.

Respectfully submitted for the Fire/Rescue Department,

Jameson Ayotte
Fire Chief

Report of the Police Department

Mission and value statements guide the employees of the Hampton Police Department in the performance of their duties. Those statements further emphasize our commitment to the philosophy of Community Policing and read as follows:

MISSION STATEMENT

The mission of the Hampton Police Department is to enhance the quality of life for all persons who live, work and visit our community by:

- fostering partnerships within our community to promote safe, secure neighborhoods;
- maintaining order and peace, while affording dignity and respect to every person;
- safeguarding individual rights; and
- preventing crime while aggressively working to solve those crimes, which occur.

We strive to accomplish this mission through the delivery of quality police services, and the pursuit of excellence and dedication in the performance of those services.

VALUE STATEMENT

All employees of the Hampton Police Department will be guided by the following shared values:

A. HUMAN LIFE

We value human life and dignity above all else.

Therefore:

We give first priority to any situation, which threatens life. We utilize the proper levels of force and only when necessary. We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We will remain constantly aware of the need for compassion, caring, and common sense in dealing with people.

B. INTEGRITY

We believe integrity is the basis for public trust.

Therefore:

We are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships. We hold ourselves accountable for our actions and take pride in a professional level of service to all.

C. EXCELLENCE

We strive for personal and professional excellence.

Therefore:

We strive to do our best in all situations and to provide quality service in a courteous, efficient, and accessible manner. We vigorously enforce local, state, and federal laws; and, are committed to the defense of the Constitutions of the United States and the State of New Hampshire. We promote community and employee interaction through problem solving

partnerships. We empower our employees at all levels to engage in problem identification and problem solving activities. We will strive for professional performance through continual training, education, and commitment to our duties. We will not tolerate misconduct by an employee and we will treat our fellow employees and our work environment with dignity and respect.

For additional information about the Hampton Police Department please visit our website at www.hamptonpd.com

Sworn Personnel

In March Scott Bates was promoted to Lieutenant and Anthony Azarian was promoted to Sergeant. In April James Colburn and Patrick Tufts resigned their positions as Patrolman.

Detective/SRO Clay Demarco and Officer Christopher Keyser were assigned as Corporals for the Summer season.

In August Special Officers Ian Connors and Haley Magee were appointed as Full-time Officers.

In September Officer Derek Brown was assigned as a Detective.

In October Officer James Aham retired after 23 years of service.

In December Special Officer Natalie Noble was appointed as a Full-time Officer.

Part-time Officer Resignations

Casey Bourdo	Ian Connors*
Leonard Preston	Haley Magee*
Dylan Chevalier	Daniela Duhaime
Chance Spinney	William Cronin
Phillip Peters	Michael Ricci
Martin Smith	Natalie Noble*

*resigned to take Full-Time position

Part-time new Officer Hires

Adam Ivancic	John Tuttle
Michael Ricci	Brock Crowley
Jarrold MacDonald	

Department Operations

2020 was unquestionably one of the most challenging years in the history of the Hampton Police Department. The first quarter is routinely the quietest of the year when we focus on our in-service training, recruiting, and planning for the upcoming summer season. On March 13, 2020 Governor Sununu declared a State of Emergency in New Hampshire due to COVID-19. The Departments operations went to summer season levels in response to the State of Emergency and much of our in-service training was delayed or canceled. With the order from the Governor to close all Beaches the Department quickly coordinated with NH State Parks to accomplish this task. The NH State Police and Rockingham County Sheriffs Office assisted the Department with maintaining the integrity of the Governors Orders. As the crisis evolved the Department

Departmental Reporting

participated in the planning and implementation of the Governors Order to close a section of Ocean Blvd at the Beach as part of the recommendations made by the Economic Re-Opening Task Force that had been established. On May 25th the tragic events of George Floyd's death in Minnesota shocked the nation and peaceful protests and civil disorder ensued across the country. The Department responded to several protests including those demanding police reform and others who protested the Governors Emergency Orders. Throughout these protests our officers remained professional and maintained order ensuring that people's constitutional right to peacefully protest was protected. The Department also responded to situations when civil disorder occurred. During these times of disorder, the Department quickly enacted response plans and along with our State, County, and Local partners we were able to quickly restore order. Because of the officers training and performance in these tumultuous incidents few arrests were necessary and little property damage or personal injury occurred.

Officers responded to 21,652 calls for service in the community this past year. Over 2,911 vehicles were stopped as a result of our traffic safety programs and 1,100 people were arrested. 1,081 incident reports were filed and investigated resulting in 2,463 separate offenses being reported to the police of which, 144 were felonies. The Department investigated 332 accidents during the past year. The Department issued 3683 parking tickets.

With a shortage of officers, the Department continued with the program of bringing in experienced officers from other agencies to augment our staffing levels on weekends and during special events. This has proven to be very helpful in maintaining order and providing for good traffic flow through the Beach area. Special thanks to the New Hampshire State Police, the Rockingham County Sheriffs Department, Epping Police Department, and the Seacoast Emergency Response Team who all provided personnel and equipment to assist during our busy summer season. I'd also like to thank the Seabrook Police Department for their continued cooperation and coordination of traffic control along the Ocean Blvd corridor. The Department also worked closely with the New Hampshire Liquor Enforcement Bureau conducting compliance checks and coordinating efforts to reduce the level of over service and enforcement of underage drinking laws. Additional thanks to the New Hampshire Department of Transportation, New Hampshire Homeland Security & Emergency Management, and New Hampshire National Guard 12th Civil Support Team.

A special note of thanks to each of these agencies for their continued support and cooperation making Hampton a great place to live and visit.

On behalf of the employees of the Hampton Police Department, we would like to thank the Hampton community for allowing us to serve your needs. I would again like to thank Town Manager Jamie Sullivan for his guidance, experience, and support.

This will be my final report to the Town as Chief of Police with my retirement on January 14, 2021. Over my 25 years with the Department, I have seen it become the finest Police Department in the State of New Hampshire. The support and investment by the community in the Department along with the dedication, professionalism, and hard work of our employees are the pillars of the Departments success. I am confident that the Department will take on every new challenge presented and experience even greater success under the leadership of Chief David Hobbs.

Our employees fulfill the Departments mission through their professionalism, dedication, and hard work. The employees and their families, who make daily sacrifices due to the nature of the job, are to be commended for providing the Town of Hampton with the best law enforcement service.

Respectfully submitted for the Police Department,

Richard Sawyer
Chief of Police

Authorized Department Personnel

Full-time Law Enforcement Officers	36
Part-time Law Enforcement Officers	70
Full-time Civilian Personnel	9

Report of the Legal Department

2020 marks the eighteenth year of the operation of the Town's in-house Legal Department.

The Legal Department advises Town Boards, Commissioners, and Departments and represents the Town in most Superior and Supreme Court cases, as well as before State Administrative agencies. The Department does not represent or advise private parties or residents. Legal issues in a municipal environment can be complex. Certain situations require the services of outside counsel.

In past years we have reported on resolutions of major matters before the Courts or Administrative agencies. Because of the COVID 19 pandemic, which shut down the processing of all but emergency matters, fewer cases were concluded this year. Those few include the following, some of which necessarily involved outside counsel:

- A resolution through mediation at the New Hampshire Supreme Court level, of a multiyear tax abatement case as to the property of an important commercial/industrial taxpayer;
- Obtaining of Circuit Court and Probate Court orders on an expedited basis to enable the Town to remediate public health concerns posed by a dilapidated property at Hampton Beach;
- Conclusion of hotly contested parking issues as to a condominium property at Hampton Beach through amended site plan and variance proceedings; and
- Dismissal without the need of a trial of an unfair labor practice complaint brought against the Town at the Public Employee Labor Relations Board

As Courts and Administrative Agencies begin once more in 2021 to process pending matters, the Department is likely to focus on the following pending matters:

- Aquarion Water Company's general rate case filed in late December 2020 with the Public Utilities Commission (PUC), seeking increased water rates and hydrant charges.
- Briefing before the New Hampshire Supreme Court of an appeal from the dismissal by the PUC of the Town's Complaint as to Aquarion's years of overearnings in excess of the lowered, allowed rate of return achieved through the joint efforts of Hampton and North Hampton in the last general rate case in 2013; and
- Hearing at the Superior Court of an appeal from the Planning Board's approval of a site plan for a new industrial building, which also resolved parking issues on adjacent sites

The COVID 19 pandemic changed logistically how the Legal Department office functioned daily from March through the end of 2020, with several months of time involving working remotely. The digitization in early 2020 of the majority of our files in storage and the electronic storage of many current documents has enabled our information and work product to be on a shared drive that can be accessed whether working in the office or remotely.

While 2020 brought interesting challenges and changes, we have seen resilience and creativity in adapting to current realities. What remains constant is our commitment to the Townspeople of Hampton to provide high quality legal support to our municipality throughout the year.

Respectfully submitted for the Legal Department,

Mark Gearreald, Town Attorney

Ruth Sullivan, Legal Assistant

Report of the Parks and Recreation Department

The year 2020 was a year full of challenges, creativity and a very appreciative Hampton Community. Below are our department highlights for the year in review.

January 2020 kicked off like any other year in the recreation department. We were in full program swing, offering youth, adult and senior programs to the community. We felt good about our plans for the year and were in a comfortable stride then COVID-19 arrived and all programming came to a screeching halt. Daily life as we all knew it was changing. We knew immediately that the Parks and Recreation offerings we provide had to follow suit and change with these unprecedented times.

When COVID-19 arrived in early spring the department followed town, state, federal and the Center for Disease Control's recommendations resulting in the cancellation and/or postponing of all Spring and Summer programs and special events originally planned for 2020. We were faced with a scenario like no other, a global pandemic. Now what? As we waited to learn of the virus' impacts and gain guidance from the town and state on what we could or could not implement as a Parks and Recreation team, we looked to innovative approaches to problem solving in an effort to be prepared when the recommendations were publicized. Recreation departments across the state, including our own, started to participate in virtual "Zoom" meetings in an effort to brainstorm solutions to programming problems under a national limitation in PPE resources, with social distancing regulations and the like. We began to modify existing offerings to fit the new guidelines we were given. We worked to accommodate the needs of young and old alike prompting us to come up with brand new ideas we had not thought of previously. In many respects, we found this new catalyst to stretch our thinking and planning a silver lining in the COVID-19 cloud.

Before we were able to officially run any programs, the recreation department reached out in earnest to talk with and support our senior population in town. We devised an immediate plan of action to ensure senior citizens, who were the most vulnerable population, would not go hungry or lonely in the initial months of COVID-19 when none of us knew how far reaching the virus might be. We rounded up a group of community volunteers. Each of us had a list of seniors that we committed to calling weekly. Those calls provided opportunities for phone visits, offers to run errands for seniors, inquiring about personal needs such as needs for connections to other organizations and even taking on weekly grocery shopping deliveries for our seniors. Through this process we learned of other community organizations who were also ready to help folks in need of assistance. We were able to broker connections between other community organizations to our senior citizens. In essence, we were working to cover all the bases for needs and supports for folks who initially were isolated due to the virus. These efforts were very well received and considered a crucial and imperative service for many in town that needed our help.

Once we were given the directives and COVID-19 guidelines by the town and state, we planned and implemented many well received programs for children to adults. Almost all of our offerings for the summer took place outdoors. This ensured that our team could keep in step with social distancing guidelines and be in a well ventilated "clean" area. We ensured children had shade, water, and were prepared for outdoor programming. We ensured all children were eligible to attend programming daily with a COVID-19 check protocol. All in all,

children and families reported positive feedback on summer programming in a year that was like no other.

Summer programming was not limited to day camp. We took surveys to ask what the people would like to see offered. We asked, people replied and we listened! Youth tennis lessons through USTA, were a huge hit and sold out in only a few days. A program we titled “Play Ball”, was also a highly sought-after program for the student aged population. So much so that we ended up extending programming and running it for additional multiple weeks due to overwhelming demand. Adult/Senior Tai Chi was a new program that took off with great enthusiasm as well! It continued to be a popular favorite through the end of the year. Another program we brought into rotation this year was adult/Senior Pickleball. We did not know how well received this would be so we initially only offered a clinic or two. Well, they all sold out! It was a huge success and garnered a group following. Most exciting, Pickleball brought many new faces to the courts this summer, fall and winter. Yes, we still have the nets up for those wanting to play even in the cold winter months. It’s safe to say, Pickleball is here to stay!

Our efforts to maintain and improve our grounds and facilities through our Parks team and community volunteers also provided some bright spots in 2020. We are excited to report that the extremely popular skatepark saw a major addition and remodel take place in 2020. All thanks to the town and its voters. This project was assisted by the Parks crew and many volunteers who helped prep the park for the new concrete work that took place. We cannot thank the volunteers enough for all of the hours they have put into the park this year. The day that we officially reopened the park, it was one of the busiest places in town and continues to be a very active park for many of our residents. Another project that was a success was the addition of new playground equipment installed at the Academy Ave. playground. Children and parents alike have reported positive feedback, praise, and appreciation for the updates to the equipment and space.

Hampton’s parks and open spaces became a destination for many during this public health crisis. Folks of all ages appreciated the ability to go to a park to relax on a bench, read a book on a towel, walk, run, play tennis, bring their children to the playgrounds, visit safely with friends or practice their yoga and Tai Chi. The park spaces helped many escape the feelings of frustration brought on by COVID-19. Clean parks offering outdoor space did provide a bit of normalcy when normalcy was a luxury.

Special Thanks goes out to the following: Channel 22, SAU 90 staff, Hampton Public Works, Hampton Fire, Hampton Police, Paige Augusti, Hampton Youth Association, Red’s Good Vibes, Little Warrior Football, Lowe’s, Home Depot, Catherine Lyons, Tri Rent-All, Lindt Chocolate, Ep Masonry, William Davis Excavation, Middleton Lumber, Aquarion, Service Credit Union, Experience Hampton, Lane Library and staff, Dicks Sporting Goods, Health and Wellness Animal Hospital, NH Skatepark Coalition, Hampton Garden Club, USS Virginia Crew, Shane’s Texas Pit, Sofia on Lafayette, Good Eats, Hampton Rec Advisory and the many others that have supported us throughout the year.

Departmental Reporting

In 2021, the Hampton Recreation and Parks department and staff will continue to offer the community programs, events and outdoor spaces that will support and improve mental health, physical fitness and over all well-being in a safe environment. We look forward to building on the innovations we implemented in 2020 to build a more robust department in 2021. We will stretch and reach in our planning and habits to ensure we continue to provide the community with what is wanted and needed to meet our goals of wellness for all.

Respectfully submitted for the Parks and Recreation Department,

Rene Boudreau
Director

Report of the Planning Department

The Planning Office, which includes Town Planner Jason Bachand, and Office Manager Laurie Olivier, had another active and challenging year. With the onset of COVID-19, many new challenges arose for Hampton's residents and Town employees. Working remotely part of each day from their homes since March, both Town Planner, Jason Bachand, and Office Manager, Laurie Olivier successfully managed to keep projects moving forward and office administration fully on track. They alternated schedules, each working half of the day in the Planning Office and the other half of the work day from home until the first floor of the Town Office building re-opened to the public in September.

The office handles all of the administrative functions and operations of the Planning Board. It receives and reviews all plans and projects filed with the Planning Board and responds to inquiries by the public and other Town departments on planning and zoning-related matters.

Mr. Bachand was assertive in pursuing a number of ideas and initiatives for the Planning Office in 2020. In addition to managing many complex development applications, he successfully carried out the following while (in most cases) simultaneously working with the necessary challenges associated with COVID-19 restrictions:

- Prepared Zoning Amendments and brought them through the required process, including the adoption of all amendments at the March 2020 Town Meeting.
- Prepared a Warrant Article for the Hampton Comprehensive Master Plan Update (Phase II). Article 10 was approved by the voters at the March 2020 Town Meeting.
- Continued monthly Master Plan Sessions with the Planning Board, one member each from the Board of Selectmen, Zoning Board of Adjustment, Conservation Commission, Budget Committee, HBAC, and SAU 90, as well as additional resident members. This group evolved into the Town's Master Plan Steering Committee.
- Managed Town-level activities, as required by FEMA, in advance of the pending flood maps and flood study taking effect on January 29, 2021. This included posting valuable information on the Town of Hampton website, preparing outreach mailings, bringing necessary regulatory amendments to the Planning Board for approval, and meeting with the Board of Selectmen regarding a resolution to adopt the flood maps and flood study, together with an amendment to the Floodplain Management Ordinance.
- Continued to guide the Planning Board in the RSA 41:14-a recommendation process, which involves Board of Selectmen authority to modify or release leased land deed restrictions as a result of the passage of Article 33 at the March 2017 Town Meeting.
- Participated in monthly Coastal Hazards and Adaptation Team (CHAT) meetings, with the following four objectives: 1. Improve coordination of flood hazard management and adaptation efforts. 2. Investigate, analyze, and prioritize flood management and adaptation strategies and present recommendations. 3. Inform residents about flood hazard management and adaptation options the Town is considering and enable residents to provide input on these options. 4. Provide educational and public outreach opportunities concerning flood hazard management and adaptation strategies.

Departmental Reporting

- Continued to foster a strong working relationship with the Rockingham Planning Commission through active participation in efforts including, but not limited to the proposed Hampton Branch of the New Hampshire Seacoast Greenway, FEMA hazard mitigation initiatives, and collaboration on local projects.
- Attended meetings of the Hampton Beach Area Commission and provided staff support to the Commission upon request.
- Attended meetings and provided staff support as needed and required.

Mr. Bachand has many ideas for the Planning Office in 2021, such as:

- Begin work (with the planning consultants to be selected) on the Phase II Comprehensive Master Plan Update. Anticipated tasks include but are not limited to public outreach and engagement, additional community surveys, holding numerous Steering Committee and public meetings, and developing a document that effectively covers multiple topics.
- Complete work with the NHDES Coastal Program and hired Phase I consultants, Milone & MacBroom, on the Vision and Coastal Hazards content of the Master Plan update, which was funded through a Project of Special Merit grant awarded in 2019.
- Review and update the Site Plan Review Regulations and Subdivision Regulations.
- Submit an application to the FEMA Community Rating System (CRS) program, if confirmation of eligibility is received.
- Proactively maintain and enhance the Town's working relationship with the Rockingham Planning Commission through routine contact, continued attendance at various meetings/events, and assisting with the advancement of studies and initiatives.
- Pursue a variety of grant opportunities which may become available.
- Improve internal organization (filing system, scanning plans, application forms, etc.)

Ms. Olivier kept extremely busy in her role as Office Manager. She helped Mr. Bachand to keep the office afloat in meeting with residents and attending to their questions/concerns. Ms. Olivier also processes applications; attends PRC (Plan Review Committee) and Pre-Construction meetings, takes Minutes at same as well as prepares Minutes at two monthly Planning Board meetings. Ms. Olivier continued to keep track of project approvals and completions, completed trips to record plans/documents at the local Registry, made Planning Office deposits, paid invoices, kept Escrows in check; updated the Planning website; and revised the Subdivision and Site Plan Regulations as necessary. She confidently handles the often hectic work environment making sure that all work is completed accurately and timely.

The Planning Office again coordinated the update to the Capital Improvements Program (CIP) handling the CIP Committee administrative functions, which included assisting in the production of the updated CIP document. The Planning Office will continue its coordination of efforts associated with the CIP in 2021.

The Planning Office is committed to promoting sound planning practices and sustainable economic development for the Town of Hampton. We provide an atmosphere that encourages collaboration and cooperation between the public and private sectors to reach common goals. We foster a professional environment where applicants and others seeking guidance can feel at ease with the planning process and know that we will treat every inquiry with importance and respect. Honesty and transparency are foundations of the Planning Office, and we strive to exceed the expectations of the people we serve. The New Year is sure to bring exciting new opportunities and considerable challenges, and we look forward to working with you.

Respectfully submitted for the Planning Department,

Jason Bachand, AICP, CFM
Town Planner

Report of the Welfare Department

The Welfare Department experienced a terrible loss with the passing of our Welfare Officer, Michelle Kingsley on November 14, 2020. Over the past 14 years, she brought a caring and compassionate approach to serving a clientele whose circumstances often found them in dire straits. Michelle developed a network of referrals to serve people beyond just the use of Town resources. At the same time, she showed a keen sense of judgment in the wise use of those resources. Michelle's presence will be sorely missed by the employees of the Town and its residents.

This year the Welfare Department completed thirty-seven assists, and the welfare vouchers totaled \$20,824.27, this money assisted with cremations, and with individuals and families facing eviction, foreclosure, or homelessness in 2020.

The charitable organizations in Town continue to be a great resource for people in need of food and material resources. The generosity of Our Lady of Miraculous Medal - St. Vincent de Paul Society, who also organizes the St. Vincent de Paul Soup Kitchen and winter coat collection and distribution, the Hampton United Methodist Church, Trinity Episcopal Church and Hobbs House, the First Congregational Church, the First Baptist Church, and the Salvation Army all continue to assist Hampton residents who are struggling. Additionally, Rockingham Community Action provides assistance with heating bills, electric bills, and weatherization which have kept many families warm during the winter. We thank them all for their kindness and willingness to help Hampton residents.

This year, the Town's pantry did not see individuals as seen in past years due to COVID-19, but the other pantries in Town continue to see an increased numbers of people seeking food due to COVID-19. Any donations that we received were shared with the other pantries so that food and non-food items did not just sit on the shelf, but are available for people to use. New to the Welfare Department through the assistance of the Hampton Parks and Recreation Department, is "Red's Good Vibes", which provides free food and delivers the food to the individuals in need, what a wonderful organization, and a heartfelt thank you.

Hampton residents are extremely grateful for the services made available to them through the Welfare Department during their time of need. Thank you to all the taxpayers for your contributions towards preventing homelessness and hunger in our Town.

Respectfully submitted for the Welfare Department,

Kristina G. Ostman
Administrative Assistant

Report of the Town Clerk

As a result of the COVID-19 pandemic, 2020 has certainly presented numerous challenges for everyone. For this office one of our biggest challenges was to find ways to continue to provide our services to the residents of Hampton while following the necessary guidelines and mandates to keep our residents and staff safe. Although we were not able to provide face to face service while the building was closed to the Public, we remained in our office working for the residents of Hampton throughout the entire year.

This year has also been a busy election year. We started with the Deliberative Session followed by the Town Election in March, the Presidential Primary in February, the State Primary in September and ended with the General Election on November 3, 2020. Because of the COVID-19 pandemic, there were temporary changes made in some election laws which then lead to changes in how we needed to conduct these elections to be sure that everyone that wanted to was able to cast their ballot while following the necessary guidelines to provide fair and safe elections.

I would like express my appreciation to the residents of Hampton for your understanding and support during this very challenging year. Thank you also to the IT Department for keeping us up and running during the elections as usual as well as making the necessary changes to our work stations during the pandemic so that we could continue to serve the residents of Hampton, while remaining safe. Thank you to the staff that was willing to remain in the foyer and guide our residents once the Town Office building reopened to the Public.

To say that elections do not “just happen” is certainly an understatement. With the unprecedented number of absentee ballots and voter turnout, we needed many additional election workers to help us this year. Thank you to the many of you that stepped forward to help when you were asked. Thank you to the Public Works Department for the continued role they play in preparation of every election. Thank you to the Police Department for the security and support they provide to keep our elections safe and secure. To our Town Moderator, Robert Casassa, thank you for your experience, knowledge and voice of reason that you bring to each election.

Lastly, I would like to express my gratitude to the Team in the Town Clerk’s Office, including Edith Arruda who temporarily came back to assist us. Unlike other Departments, most of what we do has to be done in the office, therefore you were required to come into the office each day during the pandemic. Because of the adjustments that we needed to make to accomplish the services we provide, every transaction had extra steps and took longer. The staff worked their regular hours and more to get the work done as quickly and efficiently as possible. Not everyone got to see the work that went on behind the scenes. I did and I can’t imagine what it might have been like without their hard work and dedication. The residents of Hampton are very fortunate to have employees that continually go above and beyond and so am I. THANK YOU!

I look forward to the upcoming year with anticipation and hope as we continue to serve the residents of Hampton.

Respectfully submitted for the Town Clerk,

Shirley Doheny
Town Clerk

Financials of the Town Clerk

Town Clerk Revenue	2020
Dog - State	\$4,033.00
Vitals - State	\$6,574.00
Local Title	\$8,058 .00
MV Permits	\$3,907,852.14
Municipal Agent Fee	\$74,009.28
Dog - Town	\$9,750.00
UCC	\$5,610.00
Vitals - Town	\$3,792.00
Miscellaneous	\$6,600.05
Resident Decals	\$8,420.00
Document Holders	\$86.00
Fish and Game	\$ 6,065.50
Grand Total	\$4,040,849.97

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT BIRTH REPORT
 01/01/2020-12/31/2020
 --HAMPTON--

1/5/2021

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
HANEWICH, JULIA PATRICIA	01/09/2020	DOVER, NH	HANEWICH, GREG	MCCLLEAN, ASHLEY
MAYER, DANIEL JAMES	03/17/2020	DOVER, NH	MAYER, STEPHEN	MAYER, BRIANNA
FALLON, LENNON BELLE	04/02/2020	PORTSMOUTH, NH	FALLON, HARRY	PATTON, HAILEY
HUTTER, JULIETTA ANN	06/17/2020	DOVER, NH	HUTTER, JOSEPH	HUTTER, JESSICA
PYDYNKOWSKI, CHASE ALPHONSE	08/07/2020	EXETER, NH	PYDYNKOWSKI, JR, WILLIAM	PYDYNKOWSKI, DANIELLE
HOSSEY, JACK ARTHUR	09/17/2020	DOVER, NH	HOSSEY, TYLER	HOSSEY, DANIELE
RICKER, AXEL ERIC	12/03/2020	PORTSMOUTH, NH	RICKER, STEPHEN	HOYT, REBEKKA

Total number of records 7

Births

Marriages

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2020 - 12/31/2020
 -- HAMPTON --

1/5/2021

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MARKS, ROBERT N HAMPTON, NH	JACE, HELEN HAMPTON, NH	HAMPTON	HAMPTON	01/08/2020
GRAY, MARK E HAMPTON, NH	THIBAUT, DEBRA A HAMPTON, NH	HAMPTON	HAMPTON	02/14/2020
GALLANT, DARREN M HAMPTON, NH	LOGAN, KRISTIN B HAMPTON, NH	HAMPTON	HAMPTON FALLS	02/14/2020
CORDIS, GRIFFIN B HAMPTON, NH	FRADY, RIANNA L HAMPTON, NH	HAMPTON	HAMPTON	02/14/2020
SEYMOUR, RYAN J HAMPTON, NH	KNIGHTS, STEPHANIE M HAMPTON, NH	HAMPTON	HAMPTON	03/19/2020
PALARDY, JAMES A HAMPTON, NH	TREMBLAY, CATHERINE T HAMPTON, NH	HAMPTON	HAMPTON	03/21/2020
FIORILLO, MATTHEW C KENNEBUNK, ME	BRAND, BRIANNA A HAMPTON, NH	SOMERSWORTH	PORTSMOUTH	05/22/2020
SANTOS, BRIAN E HAMPTON, NH	BRACKETT, MEGHANN L HAMPTON, NH	HAMPTON	HAMPTON	05/30/2020
MALONSON, SEAN T HAMPTON, NH	WALLACE, LAURA A HAMPTON, NH	HAMPTON	HAMPTON FALLS	06/12/2020
INGALLS, KARENA HAMPTON, NH	KIRRANE, MICHAEL J HAMPTON, NH	SEABROOK	HAMPTON	06/28/2020
CORNISH, AUSTIN C HAMPTON, NH	MILLER, JOCELYN J HAMPTON, NH	HAMPTON	KENSINGTON	07/18/2020

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2020 - 12/31/2020
 -- HAMPTON --

1/5/2021

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MARCU, DUMITRU HAMPTON, NH	CASAPU, MARINA HAMPTON, NH	HAMPTON	SEABROOK	07/21/2020
HIBBARD, TYLER R EPPING, NH	HALE, ASHLEY P HAMPTON, NH	EPPING	CHICHESTER	07/31/2020
PIETRANTONIO III, ANTONIO F KENSINGTON, NH	RUSS, KIMBERLY A HAMPTON, NH	HAMPTON	KENSINGTON	08/08/2020
CASADO SESE, VICTOR O HAMPTON, NH	ORTIZ, HAIDY I HAMPTON, NH	HAMPTON	HAMPTON	08/19/2020
BERRY, DAVID B HAMPTON, NH	ROSS, DEBORAH A HAMPTON, NH	HAMPTON	NORTH HAMPTON	08/21/2020
TOWNSEND, DANIEL H HAMPTON, NH	SPEAR, JAIMIE L HAMPTON, NH	HAMPTON	LEE	08/28/2020
JOHNSON, BRAD W HAMPTON, NH	KELLY, LAUREN G FREMONT, NH	NEWMARKET	EXETER	09/05/2020
PRITCHARD JR, RONALD E HAMPTON, NH	SAWYER, CAROLYN M HAMPTON, NH	HAMPTON	HAMPTON	09/07/2020
BRIDLE, NICHOLAS D HAMPTON, NH	CROSS, KELLEY A DANVERS, MA	HAMPTON	HAMPTON	09/12/2020
FATELLO, NOELLE V HAMPTON, NH	RIZZO, PETER C HAMPTON, NH	RYE	RYE	09/12/2020
WATSON, MAY B HAMPTON, NH	GILMORE, BRADLEY A HAMPTON, NH	EXETER	NORTH HAMPTON	09/18/2020

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2020 - 12/31/2020
 -- HAMPTON --

1/5/2021

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HILL, JAMES T HAMPTON, NH	STEVENS-MULLEN, LYNN A HAMPTON, NH	HAMPTON	NORTH HAMPTON	09/19/2020
KARLSON, JENNA R HAMPTON, NH	FLANAGAN, CURRAN N HAMPTON, NH	SEABROOK	HAMPTON FALLS	09/19/2020
MCCLEARN, DEAN W HAMPTON, NH	VANANTWERP, VICTORIA A HAMPTON, NH	EXETER	EXETER	09/24/2020
GRAHAM, JOSEPH D HAMPTON, NH	SUCCO, MICHELLE HAMPTON, NH	HAMPTON	HAMPTON	09/26/2020
BOGIC, PREDRAG HAMPTON, NH	MCCABE, MAUREEN V HAMPTON, NH	HAMPTON	HAMPTON	09/29/2020
MOSER, MICHAELA HAMPTON, NH	RADULOVA, ANETT HAMPTON, NH	HAMPTON	HAMPTON	10/01/2020
HORNSTRA, KEEGAN A HAMPTON, NH	BEAUDRY, ADINA K HAMPTON, NH	HAMPTON	HAMPTON	10/03/2020
GUDAITIS, THOMAS P HAMPTON, NH	ATWOOD, WENDY L HAMPTON, NH	HAMPTON	HAMPTON	10/10/2020
MILLS, ADAM J HAMPTON, NH	FEALS, REBECCA HAMPTON, NH	HAMPTON	BEDFORD	10/17/2020
WILLIAMS, JORDAN E FARMINGTON, ME	HARROD, DANIELLE M HAMPTON, NH	HAMPTON	SEABROOK	10/23/2020
SILVA, JOSHUA M HAMPTON, NH	SOUSA, JESSICA A HAMPTON, NH	HAMPTON	WINDHAM	10/31/2020

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2020 - 12/31/2020

-- HAMPTON --

1/5/2021

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
O'ROURKE, KEVIN C HAMPTON, NH	PENDER, ABIGAIL A HAMPTON, NH	HAMPTON	THORNTON	11/07/2020
SULLIVAN, TAYLOR J HAMPTON, NH	VALENTEROS, KRISTINE B HAMPTON, NH	HAMPTON	HAMPTON	11/21/2020
PACHECO, EMANUEL A HAMPTON, NH	MARCHETTI, ELIZABETH A HAMPTON, NH	HAMPTON	NEW CASTLE	12/27/2020

Total number of records 36

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Deaths

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
KURTZ, CAROL CLAFLIN	01/04/2020	HAMPTON	CLAFLIN, LEON	ANDERSON, MARGARET	N
MCEACHERN, ROSE M	01/05/2020	HAMPTON	CALLAHAN, JAMES	ORBEN, BEATRICE	N
BASCOM, MARION LOUISE	01/05/2020	HAMPTON	HUTCHINS, RALPH	FOSS, GRACE	Y
CONNORS, JOHN FRANCIS	01/11/2020	HAMPTON	CONNORS, ERNEST	PETERSON, HELEN	Y
PORTER SR, DAVID R	01/11/2020	HAMPTON	PORTER, JOHN	BOULAY, BERTHA	Y
THORNGREN, JANET	01/12/2020	HAMPTON	TROY, JAMES	FRANCISCHINI, CECELIA	Y
O'SHAUGHNESSY, JOSEPH FRANCIS	01/13/2020	RYE	O'SHAUGHNESSY, JOSEPH	GRACE, MARGARET	Y
PRAY, WILLIAM XENOPHON	01/24/2020	EXETER	PRAY, JESSE	CARRUTHERS, MARGARET	Y
HANSEN, RICHARD ALFRED	01/26/2020	HAMPTON	HANSEN, ALFRED	ADAMS, ANNA	Y
WILSON, WAYNE T	02/01/2020	HAMPTON	WILSON, JAMES	REEVES, RITA	Y
LEMIRE, PAUL EMILE	02/02/2020	HAMPTON	LEMIRE, EMILE	PAUL, HECTORENE	Y
WASYLEAN II, PHILLIP MICHAEL	02/03/2020	PORTSMOUTH	WASYLEAN, MICHAEL	CARR, EDITH	Y
RICE, MARGARET ANN	02/04/2020	HAMPTON	CAVANAGH, THOMAS	CONROY, NORA	N
O'BRIEN, ELIZABETH ANN	02/08/2020	HAMPTON	O'BRIEN, WILLIAM	HOLT, ROSE	Y
HACKETT, GERALD RUSSELL	02/09/2020	RYE	HACKETT, PAUL	GRIFFIN, CECELIA	Y
LUONGO, ANNETTE LINDA	02/10/2020	HAMPTON	LUONGO, RICHARD	LUTEA, HELEN	N
DANG, NGUYET	02/10/2020	HAMPTON	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
MOORE, MALCOLM JEROME	02/11/2020	HAMPTON	MOORE, JOHN	BRODIE, CONSTANCE	Y

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HUDDLELL, JEANNIE W	02/17/2020	HAMPTON	WALKER, JAMES	DAVIS, JEAN	N
DION, DAVID JON	02/17/2020	EXETER	DION, PAUL	SEAMAN, SHIRLEY	N
COTE, JOAN MARIE	02/19/2020	HAMPTON	MCQUINN, GEORGE	BURKE, SARAH	N
STRAW, HELEN L	02/29/2020	HAMPTON	MCCLINTOCK, ROBERT	HOPWOOD, MADELINE	N
TAYLOR, BEVERLY ALMA	03/07/2020	HAMPTON	CHASE, CHARLES	EVELETH, RUTH	N
SHAW JR, JOSEPH A	03/12/2020	PORTSMOUTH	SHAW SR, JOSEPH	WILSON, LIZZIE	N
MONAHAN, DAVID LEO	03/20/2020	HAMPTON	MONAHAN, LEO	INGERSON, HELEN	N
MURPHY, CLARENCE GEORGE	03/21/2020	RYE	MURPHY, CHARLES	LESLIE, DOROTHY	Y
BARNES, NANCY A	03/24/2020	RYE	PELUSO, CHARLES	BONACCORSO, MARY	N
FINKE, H E JAMES	03/27/2020	HAMPTON	FINKE, GILBERT	LUTWACK, ROSE	Y
OHLSON SR, NILS ARTHUR	03/29/2020	HAMPTON	OHLSON, JOHN	CHRISTIANSON, LILLIAN	Y
BATES, EVELYN CAROLINE	03/29/2020	RYE	ALLEN, CARL	DAVIS, EVELYN	N
MCCOURT, EDNA KATHLEEN	03/30/2020	HAMPTON	VON THURN, RICHARD	UNKNOWN, RUTH	N
LAWSON, MARY DOROTHY	04/07/2020	EXETER	QUALEY, FRANCIS	REARDON, DOROTHY	N
RISH, JENNIE	04/08/2020	HAMPTON	PALASIEWSKI, ANTHONY	AUGUSTYN, AMELIA	N
FOOTE, MITCHELL LUCIEN	04/08/2020	NORTH HAMPTON	FOOTE, DONALD	FOWLER, VIRGINIA	N
KILROY, DENIS MCCARTHY	04/10/2020	HAMPTON	KILROY, GEORGE	MCCARTHY, MARY	Y
MCGIVNEY, STEPHEN L	04/13/2020	EXETER	MCGIVNEY, JAMES	DOMENICONI, ERMA	N

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TAPPERT, THEODORE JOHN	04/16/2020	HAMPTON	TAPPERT, REINHOLD	DIMBAT, ANNA	Y
GOKAS, EVANGELINE	04/17/2020	HAMPTON	GOKAS, CHARLES	PSIRRAS, KITSU	N
NERNEY, BARBARA ANN	04/19/2020	EXETER	BAKER, CHARLES	CLEARY, VIRGINIA	N
HIRD JR, JOHN SHACKLETON	04/19/2020	HAMPTON	HIRD SR, JOHN	HEWITT, MARION	Y
BEDARD, RUTH IRENE	04/20/2020	HAMPTON	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
KELLEY, SUSAN B	04/22/2020	EXETER	CASEY, THOMAS	LAVOIE, MILDRED	N
LAIER, JANE ELLEN	04/25/2020	HAMPTON	LAIER, CARL	FURBUSH, JEAN	N
TILBURY, MARILYN JANE	04/27/2020	EXETER	ATKINSON, HAROLD	SPENCER, MABEL	N
MAGNIN, JUDITH A	04/28/2020	HAMPTON	MAGNIN, HENRY	WARBURTON, IONA	N
HARRIGAN, JOHN	04/28/2020	HAMPTON	HARRIGAN, JOHN	SIMO, MARTHA	Y
CROSSEN, JOHN ANDREW	04/30/2020	HAMPTON	CROSSEN, WILLIAM	FINUCANE, HELENA	N
BATCHELDER, DANIEL WADLEIGH	05/02/2020	HAMPTON	BATCHELDER, JOHN	RILEY, ELEANOR	N
NOFTLE SMITH, DONNA LEE	05/03/2020	EXETER	SMITH, LAWRENCE	MCLEOD, MARIE	N
WALL, ROBERT SINCLAIR	05/09/2020	HAMPTON	WALL, EMERSON	ANTHONY, ELSIE	Y
MCCAFFERTY, BARBARA ANN	05/10/2020	LONDONBERRY	MCCAFFERTY, PATRICK	PETRIE, MARGARET	N
RAMER, TRACY	05/11/2020	PORTSMOUTH	RAMER, RONALD	CUNNINGHAM, JACQUELINE	N
WHITE, MATTHEW JOHN	05/11/2020	PORTSMOUTH	WHITE, JOHN	SANDERS, PAULA	N
BURNHAM, BRUCE A	05/15/2020	HAMPTON	BURNHAM, RICHARD	TORROMEO, LENA	N

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SMALL, RUSSELL EDWARD	05/19/2020	HAMPTON	SMALL, RICHARD	WILEY, AUDREY	N
MALONEY, DANIEL STEPHEN	05/21/2020	PORTSMOUTH	MALONEY, DANIEL	LEARY, MARGARET	Y
BUSSIÈRE, LORETTA MARY	05/26/2020	RYE	TAYLOR, ADOLPHUS	ROBIDOUX, MARY	N
FLYNN, ELAINE FRANCES	05/28/2020	HAMPTON	ATWOOD, WILLARD	SMITH, ALTHEA	N
MIKLAS, TERRANCE P	05/29/2020	HAMPTON	MIKLAS, FRANK	CARNEY, MARGARET	N
KANTERES, ORANIA D	05/31/2020	MANCHESTER	DANELULES, BASILIOS	PAPATHANASE, ASPASIA	N
MOONEY JR, JOHN JOSEPH	06/05/2020	HAMPTON	MOONEY, JOHN	JOINS, ALICE	Y
GILLIS, JARED MICHAEL	06/10/2020	EXETER	GILLIS, FREDERICK	CONDON, PENNIE	N
O'CONNOR, DAVID BARRY	06/10/2020	EXETER	O'CONNOR, BARRY	GEROW, JEANNETTE	Y
PAQUETTE, ANNETTE LOUISE	06/11/2020	HAMPTON	LOISELLE, HARVEY	KAPELA, STELLA	N
FENNIG, HEATHER DAWN	06/18/2020	HAMPTON	FENNIG JR, PAUL	STRANGMAN, CAROL	N
SOBORSKI, CHRISTINA M	06/19/2020	HAMPTON	SANCHEZ, ANTONIO	ZENDEJAS, FAY	N
REID JR, ROBERT HENRY	06/19/2020	EXETER	REID SR, ROBERT	FERGUSON, JOANNE	U
WARD, JEFFREY RICHARD	06/24/2020	HAMPTON	WARD, THOMAS	BENNETT, LINDLEY	N
MILES, GARY AUBREY	06/26/2020	HAMPTON	MILES, AUBREY	MILES, BARBARA	Y
SPRATT, LESLIE E	07/02/2020	PORTSMOUTH	WHITMAN, LESTER	PFEIFFER, GRACE	N
RENAUD, BARBARA M	07/06/2020	EXETER	RENAUD SR, MAURICE	THERIAULT, MARGUERITE	N
WORON, LILLIAN W	07/06/2020	EXETER	WILE, TRUMAN	CHENEY, ESTHER	N

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DIMONTE, PASQUALE M	07/08/2020	HAMPTON	DIMONTE, ANGELO	RICCIO, ROSE	N
HURLEY, YVONNE BEATRICE	07/08/2020	HAMPTON	JANNELLE, ARTHUR	SMITH, LILLA	N
ROSA, DOMENIC DANIEL	07/08/2020	HAMPTON	ROSA, MICHAEL	CAPODILUPO, ANTOINETTE	Y
KURTZ, ALBERT JOHN	07/08/2020	HAMPTON	KURTZ, ALBERT	MCDERMOTT, CATHERINE	Y
FINNEGAN, RITA MARY	07/15/2020	HAMPTON	FLORENCE, AMOS	SULLIVAN, JULIA	N
VOGT, JOHN S	07/16/2020	PORTSMOUTH	VOGT, STANLEY	FORD, GENEVIEVE	Y
O'BRIEN, BRIAN TIMOTHY	07/20/2020	HAMPTON	O'BRIEN, WILLIAM	DEBROVICH, CHRISTINE	N
STONE, WADSWORTH STELLE	07/27/2020	HAMPTON	STONE, EDWIN	STELLE, DOROTHY	Y
MANNINEN, ARVO	07/28/2020	HAMPTON	MANNINEN, ARVO	MAGLIONE, ANNA	Y
DEFIGH, JACQUELINE MARIE	08/01/2020	PORTSMOUTH	CELLUCCI, LAWRENCE	ZICHITTELLA, GLORIA	N
BASILE, ANTHONY STEPHAN	08/02/2020	HAMPTON	BASILE, BIAGIO	FRENI, MARIA	Y
PRICE, DORIS JENNIE	08/05/2020	HAMPTON	GRAY, ROBERT	PARKER, BERTHA	N
STRANGE, DANIEL ROBERT	08/06/2020	HAMPTON	STRANGE, ANDREW	HACKETT, ROBERTA	N
SHARRON, NANCY S	08/16/2020	HAMPTON	SZOPA, JOSEPH	BOROWSKI, NATALIE	N
NICHOLLS, TRACY ANN	08/18/2020	HAMPTON	SHEA, RICHARD	JENNER, PATRICIA	N
DONAHUE, ANN MARIE	08/20/2020	HAMPTON	GUIDA, STANLEY	BAILEY, LILLIAN	Y
SZCZESUJL, DOREEN MARGARET	08/20/2020	EXETER	LUBELSKI, STANLEY	MCCARTHY, MAUREEN	N
HARVEY III, GEORGE DANIEL	08/23/2020	HAMPTON	HARVEY II, GEORGE	KINNIER, MARIE	Y

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MARCOTTE, ROSE AGNES	08/23/2020	EXETER	HIGHE, EDWARD	PROULX, ROSE	N
STROEHER, JAMES SAMUEL	08/23/2020	HAMPTON	STROEHER, JAMES	FENDIG, ELIZABETH	N
MASON, LINDA ANN	09/06/2020	HAMPTON	WARDLE JR, ARTHUR	BIRKL, MARGARET	N
GREEN, GERARD KENNEDY	09/13/2020	RYE	GREEN, FRANK	KENNEDY, GRACE	Y
NORTON, LAURA M	09/15/2020	HAMPTON	MARTIN, CLARENCE	LITTON, BERTHA	N
O'CONNELL, ROBERT EDWARD	09/15/2020	HAMPTON	O'CONNELL, FRANCIS	PARENT, BEATRICE	Y
LITTLEFIELD, PAULINE GERTRUDE	09/17/2020	HAMPTON	SCARACY, WILLIAM	JUCHERWICZ, BLANCHE	N
LUPIEN, ANNETTE I	09/18/2020	MANCHESTER	LAMARCHE, GEORGE	COTE, VIOLET	N
CHAPMAN, WAYNE N	09/18/2020	MANCHESTER	CHAPMAN, CARL	CHAMBERS, MILDRED	Y
HILL JR, THOMAS J	09/23/2020	HAMPTON	HILL SR, THOMAS	MILNE, LILLIAN	Y
BOULE, RONALD H	09/28/2020	HAMPTON	BOULE, PAUL	MCGUIRE, SHIRLEY	N
STEWART, RONALD EDMUND	09/29/2020	EXETER	STEWART, EARL	TAYLOR, VIOLET	Y
MELCHER, MARK DOUGLAS	10/03/2020	HAMPTON	MELCHER, LEONARD	NAUGLE, GAIL	Y
RYAN, MARTIN JOSEPH	10/03/2020	HAMPTON	RYAN, MARTIN	MCMONIGLE, KATHLEEN	Y
LYONS II, TIMOTHY EDWARD	10/03/2020	HAMPTON	LYONS, TIMOTHY	WHITING, NANCY	N
BOULEY, GERALD VINCENT	10/05/2020	PORTSMOUTH	BOULEY, ALDEO	MILLARD, ROSE	Y
COOKSON, ANNA M	10/07/2020	HAMPTON	ROSE, FREDRICK	GOUTHROU, MARY	N
GILLIS, JUDITH ELLEN	10/08/2020	PORTSMOUTH	GILLIS, DONALD	MORLEY, MARY	N

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EMERSON, HAROLD ARTHUR	10/10/2020	HAMPTON	EMERSON, SAMUEL	WHEELER, ARLENE	Y
NEDEAU SR, RUSSELL WAYNE	10/10/2020	HAMPTON	NEDEAU SR, RICHARD	PERKINS, ARLENE	Y
MIRABITO, THOMAS J	10/11/2020	HAMPTON	MIRABITO, THOMAS	RICCI, ELSIE	N
WHEELER, DEBORAH A	10/15/2020	HAMPTON	EMERSON, IRVING	GREY, PHYLLIS	N
COMEAU, NANCY ELAINE	10/17/2020	HAMPTON	SAUNDERS, RICHARD	GUERIN, JUNE	N
LEBLANC JR, RICHARD ROBERT	10/17/2020	HAMPTON	LEBLANC SR, RICHARD	UNKNOWN, CLAIRE	N
POIRIER, COLLETTE RITA	10/25/2020	HAMPTON	LALIBERTE, MARCEL	RACICOT, ANGELINA	N
FRANCIS, ARTHUR LAWRENCE	10/28/2020	HAMPTON	FRANCIS, UNKNOWN	UNKNOWN, UNKNOWN	N
KLOTZ, JOHN EDWARD	10/30/2020	BRENTWOOD	KLOTZ, JOSEPH	MOMOT, HELEN	Y
SWEENEY, BERNICE M	10/31/2020	HAMPTON	SWEENEY, WILLIAM	SHORES, IRENE	N
IGO, MARY HELEN	11/07/2020	EXETER	IGO, ARTHUR	MOORE, JANE	N
DAWE, SANDRA LEE	11/09/2020	PORTSMOUTH	HILL, LYMAN	FRAIZE, MONA	N
YOHO JR, ROBERT LOYAL	11/09/2020	HAMPTON	YOHO SR, ROBERT	PARRISH, MILDRED	N
PERALTA MARTINEZ, JUAN DE JESUS	11/09/2020	SEABROOK	PERALTA, FAUSTINO	ALMONTE, ERNESTINA	N
ALLEN, SANDRA JEAN	11/11/2020	HAMPTON	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
MASON, ALAN LEIGH	11/14/2020	EXETER	MASON, NORMAN	HATCH, FRANCES	N
WYSOCKI, WALTER ROBERT	11/17/2020	HAMPTON	WYSOCKI, WALTER	KATA, VERONICA	N
KING, ROBERT R	11/17/2020	HAMPTON	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N

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MOSHER, GLENICE MYRTLE	11/23/2020	HAMPTON	FRAIZE, WILLIAM	CUDMORE, ANNETTA	N
RAMIREZ, SANTOS	11/23/2020	HAMPTON	RAMIREZ, ALEJANDRO	CIRILO, JUANA	N
BENJAMIN, BETTY FAY	11/23/2020	HAMPTON	BENJAMIN, GEORGE	EATON, GLADYS	N
LEVIS JR, WILLIAM NORMAN	11/23/2020	HAMPTON	LEVIS, WILLIAM	ROBILLARD, CHARLOTTE	Y
SOUZA, BERNARD R	11/24/2020	EXETER	SOUZA, MANUEL	AUGUSTA, DEOLINDA	Y
DUBOIS, ALBERT J	11/24/2020	HAMPTON	DUBOIS, ALBERT	NOT STATED, FLORENCE	N
DESROSNIERS, DAVID GILBERT	11/25/2020	HAMPTON	DESROSNIERS, GILBERT	WILLETTE, RITA	N
PETERS, DORIS ANNE	11/26/2020	HAMPTON	MORRELL, ELLERY	MORIN, ANDREA	N
BATEMAN, RICHARD WILLIAM	11/26/2020	HAMPTON	BATEMAN SR, JOSEPH	MACDONALD, GERTRUDE	N
KRUKONIS, GLORIA CARMEN	11/29/2020	HAMPTON	GAGNE, NAPOLEON	RICHARD, MARGUERITE	N
FITZGERALD, FLORENCE ANN	11/30/2020	HAMPTON	KEHOE, ROY	CRAPPER, ISABEL	N
ANTONAKIS, HELENE	11/30/2020	HAMPTON	ANTONAKIS, PANTELIS	HATZOPOULAS, CALIOPE	N
DAVIS, RYAN ANTHONY	12/02/2020	HAMPTON	DAVIS, KIRK	DAVIS, JENNIFER	N
GREEN, PHILIP S	12/07/2020	EXETER	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
MILLER, DOROTHY JOAN KATHAN	12/07/2020	EXETER	KATHAN, ELMORE	MILLER, JOAN	N
FROST, RACHEL M	12/08/2020	SEABROOK	FROST, WAYNE	PROULX, IRENE	N
TWOMEY, MARY REGINA	12/09/2020	HAMPTON	MORAN, ANTHONY	BURNS, BEATRICE	N
SLINEY JR, JOSEPH LEO	12/09/2020	PORTSMOUTH	SLINEY, JOSEPH	GREEN, ALICE	N

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IHRIG, RICHARD ANTHONY	12/09/2020	HAMPTON	IHRIG, RICHARD	SIERON, CHARLOTTE	N
EATON, CONSTANCE ARLENE	12/11/2020	HAMPTON	SOUTHER, EPHRAIM	PERKINS, FLORENCE	N
MARQUIS, GEORGE RAYMOND	12/12/2020	HAMPTON	MARQUIS, EMILE	JARBEAU, YVONNE	Y
JACOBSON, JUDITH ANN	12/12/2020	HAMPTON	DENNISON, ROBERT	SPOFFORD, ADA	N
KERTANIS, DANIEL SHAWN	12/13/2020	HAMPTON	KERTANIS, JOSEPH	SMITH, LENA	N
SWAN, THERESA ANN	12/14/2020	HAMPTON	KELLEY, JAMES	STEPHENS, KATHLEEN	N
DURSO, STEPHEN CARMEN	12/15/2020	HAMPTON	DURSO, CARMEN	MARTONE, CAROLINE	N
OTIS, RAMONA T	12/18/2020	HAMPTON	TRAINOR, RAYMOND	MCCARTHY, FLORENCE	N
BIBBER, MARIE L	12/23/2020	HAMPTON	BURNS, KENNETH	LEIGHTON, GLADYS	N
FITHIAN, JAMES H	12/23/2020	HAMPTON	FITHIAN, FREDERICK	MAYWORTH, MARY	Y
DOLAN, CHRISTOPHER JOSEPH	12/24/2020	EXETER	DOLAN, JOSEPH	DONOVAN, ALICE	N
MINER, ROBERTA A	12/25/2020	HAMPTON	MINER, HUGH	SULLIVAN, VERONICA	N
KAICHEN, DANIELLE	12/26/2020	HAMPTON	GILLIGAN, ALAN	LAMBERT, CYNTHIA	N
DAVIS, EDWARD RONALD	12/27/2020	PORTSMOUTH	DAVIS, EMERY	DUSSEAULT, GRACE	N
AYERS, BARBARA BAKER	12/27/2020	EXETER	BAKER, ALAN	ZIMMERMAN, CLAIRE	N
GRONDIN, FRANCIS J	12/27/2020	HAMPTON	GRONDIN, ALFRED	SLAZENIK, AGNES	Y
SHANNON, JUDITH A	12/28/2020	HAMPTON	ACCIAIOLI, JAMES	ROBILLARD, IDA	N

Total number of records 161

Report of the Cable Advisory Board

Our greatest challenge in 2020 was adjusting how we conduct our meetings as a result of COVID-19. Normally, we can have all meeting participants gather in the Selectmen's Meeting Room, but that simply isn't a possibility anymore with social distancing and general safety during a pandemic.

Initially, we shifted from in person, to teleconference only (meaning everyone would just call in from their personal phones). This method came with some challenges. The greatest being that nothing can really compare to in person meetings. It's what we're used to and there's much more nuance that people can pick up on when they're all in the same room. So, after doing teleconference only for a short amount of time, we changed to the current hybrid model.

The hybrid model is essentially this: board members who are able to meet at the Town Offices can do so, they just distance themselves by six feet to follow health guidelines. Certain town employees can also enter the Selectmen's Meeting Room when they have an appointment with a board. Members of the public, and anyone who has an appointment but is unable to come into the meeting room, call in. Just like they did when meetings were teleconference only. We've been using this hybrid model for some time now and have been able to work through most of the issues that come with it (feedback being the most prevalent one).

While running the meetings is our main duty for the town, there is plenty of other work to do. We had to put several projects on hold as the pandemic spread, the big one being a short docuseries on the history of the Hampton Clock Tower. And then traditional events that we film every year, like the Christmas Parade, were canceled. All that being said, we were able to adapt to the new normal and produce some great content. We took some of our bumpers that we filmed prior to the pandemic and strung them together into several "sequences." You can find those now in their own category on our website. We also filmed a series of Public Service Announcements with several town employees, with the intent of keeping Hampton residents up to date on what was happening in the Town Offices and the state as a whole. For a few months in the middle of the year we played old sports programs and town events. And just recently, we filmed a tree lighting ceremony with the Parks and Recreation department. We also have some new winter themed bumpers that play before and after programs.

As unsure as the future is right now, we still have to plan on what we're going to be doing in it. One of our chief goals from this point on is to work closer with other Town departments and organizations. We've already begun to do so, recently we shot a PSA with the Fire Department on kitchen safety, to show to kids throughout the schools in Hampton. We're also going to be working with the Solid Waste Committee and DPW to film some PSA's on how to recycle the right way. Projects like that are what we hope to create more of in the future, so make sure to stay tuned!

Respectfully submitted for the Cable Advisory Board,

Brian McCain
Chairman

Report of the Capital Improvements Plan Committee

The CIP Committee continued with the process established several years ago with the objective of changing the CIP from being primarily an administrative plan to a more informative plan. The CIP Committee includes the following members:

J. Tracy Emerick, Chairman
James A. Waddell, Selectmen's Representative
Mary-Louise Woolsey, Selectmen's Alternate Representative
Steven D. Henderson, Budget Committee Representative
Michael Plouffe, Alternate Budget Committee Representative
Leslie (Les) W. Shepard SAU 90 Representative
Leslie Lafond Winnacunnet SAU 21 Representative
Matt Ferreire, Business Administrator SAU 21
Jason Bachand, Town Planner
Amanda Reynolds Cooper, Public Librarian
Kristi A. Pulliam, Finance Director
James B. Sullivan, Town Manager
Frederick W. Welch, Deputy Town Manager
Kristina G. Ostman, Administrative Assistant

The CIP information of planned purchases is made up of three, separately-governed bodies:

1. Town of Hampton
2. SAU 90 (Hampton Schools)
3. SAU 21 (Winnacunnet High School)

The Committee continued to utilize the previously established guidelines in order to have as much consistent information as possible. The guidelines are:

1. All projects over \$75,000 contemplated for the next six years should be included in the CIP even if the project does not have complete information and/or a budget.
2. All projects will be scored using a classification system (see below).
3. Projects that do not affect taxes will be included in the report without funds included in the totals.
4. The subsequent year, in this case 2022 will be the only year considered meaningful for funding actions.
5. Each body will provide information in a similar format.
6. All projects are posted on the Hampton website in the Planning section.
7. The CIP is a flexible plan due to changing conditions for each governing body, and as such, the plan will be periodically updated and posted online.

Boards, Commissions, Committees, and Trustees Reporting

Hampton CIP Project Classification

1. Project Classification #1 - URGENT/FAILURE PROBABLE - Cannot be delayed, needed immediately for health and safety
2. Project Classification #2 - NECESSARY - Needed to maintain basic level and quality of community service
3. Project Classification #3 - DESIRABLE - Needed to improve quality or level of service
4. Project Classification #4 - TO BE DETERMINED - Needs more research, specifics and coordination

For coordination purposes, all projects are sequentially numbered on each section starting with the following number sequence:

Town of Hampton	- 1000
SAU 90	- 4000
SAU 21	- 7000

Projects that are related are identified with the initial project number, with subsequent executable sections added as a decimal:

Comprehensive Plan	- #1050
Execution Section One	- #1050.1
Execution Section Two	- #1050.2

Following this report is the CIP for the Town of Hampton, Hampton School SAU 90 and Winnacunnet School SAU 21.

The CIP report and associated project information has been posted online at <https://www.hamptonnh.gov/245/Capital-Improvement-Plan-CIP>

Respectfully submitted for the Capital Improvements Plan Committee,

Tracy Emerick, PhD
Chairman

Financials of the Capital Improvements Plan

	Capital Improvement Plan						Notes
	2021	2022	2023	2024	2025	2026	
BY DEPARTMENT							12/7/20
Town of Hampton							
Fire Department							
1005 Fire Pumper Truck Replacements	\$ -	\$ -	\$ 625,000	\$ -	\$ 825,000	\$ -	Replace ES, E2 00-20 years
Fire Prevention Vehicle	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	Replace 2009 F-150
1020 Ambulance Replacement	\$ 275,000	\$ -	\$ -	\$ 275,000	\$ -	\$ 275,000	Funded thru EMS Revolving Fund
Self-Contained Breathing Apparatus Rptmmt	\$ -	\$ -	\$ -	\$ 390,000	\$ -	\$ -	Avg cost at \$8,300 plus RIT
Fire Turn-out Gear Capital Reserve Fund	\$ 27,500	\$ 27,500	\$ 27,500	\$ 27,500	\$ 27,500	\$ 27,500	Maintain the Capital Reserve Fund
End-of-Life Equipment Replacement	\$ 58,500	\$ -	\$ -	\$ -	\$ -	\$ -	Four gas meters, Rescue ropes, Nozzles,
1016 Tower Ladder Platform - Beech Station	\$ -	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	Marcos 1 TIC, Station Furniture
Fire Sub-total	\$ 401,000	\$ 27,500	\$ 2,182,500	\$ 662,500	\$ 852,500	\$ 302,500	Five year lease purchase
Police Department							
Communications Center Consoles	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	Annual Budget/warrant article
A/C - Condustring Coil & HVAC Building Controls	\$ -	\$ 95,000	\$ -	\$ -	\$ -	\$ -	Annual Budget/warrant article
Fire Sub-total	\$ 250,000	\$ 95,000	\$ -	\$ -	\$ -	\$ -	
Public Works Department							
Road Improvement Capital Reserve	\$ 549,000	\$ 2,231,000	\$ 872,000	\$ 2,890,000	\$ 608,000	\$ 2,874,000	Annual Warrant Article
Street and Roads	\$ 2,367,000	\$ 1,343,000	\$ 1,551,000	\$ 747,000	\$ 1,692,000	\$ 1,233,000	Warrant Article & Highway Block Grant
Sewer Main Projects	\$ 117,021	\$ 81,000	\$ 4,030,000	\$ 15,030,000	\$ 30,000	\$ 15,030,000	Annual Budget/Warrant Article/Bond
1011 Wastewater Treatment Plant Projects	\$ 356,000	\$ 311,000	\$ 1,398,000	\$ 2,795,000	\$ 1,127,000	\$ 625,000	Access Fund
1012 Drainage Collection Lines & Maintenance Project	\$ 40,000	\$ 100,000	\$ 940,000	\$ 166,000	\$ 80,000	\$ 40,000	Annual Budget/Warrant Article/Bonds
Solid Waste Collection & Transfer Station Projects	\$ 50,000	\$ 75,000	\$ 75,000	\$ 500,000	\$ 50,000	\$ 75,000	Warrant Article/budget
1013 Public Works Buildings & Grounds Project	\$ 373,010	\$ 489,030	\$ 384,030	\$ 443,520	\$ 380,620	\$ 363,620	Warrant Article
1014 Vehicle Replacement	\$ 3,891,031	\$ 4,450,010	\$ 9,368,030	\$ 22,301,520	\$ 3,368,620	\$ 20,740,620	
Public Works Sub-total	\$ 4,542,031	\$ 4,772,510	\$ 11,762,530	\$ 23,164,020	\$ 4,221,120	\$ 21,043,120	
Town Wide	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	Warrant Article
Upgrade communication system for Police & Fire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOWN TOTAL	\$ 4,542,031	\$ 4,772,510	\$ 11,762,530	\$ 23,164,020	\$ 4,221,120	\$ 21,043,120	
Existing Town Debt Service	\$ 2,907,886	\$ 2,439,840	\$ 3,205,988	\$ 3,108,776	\$ 2,266,669	\$ 2,214,432	

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		Capital Improvement Plan							Notes
		2021	2022	2023	2024	2025	2026		
BY DEPARTMENT									12/7/20
	Project Classification								
Hampton School	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Technology Upgrades	2	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	Long term maintenance Warrant Article
4002 Long term facility maint	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hampton School Sub-total		\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	
School Debt Service									
Hampton Academy		\$ 1,500,680	\$ 1,500,335	\$ 1,498,460	\$ 1,489,928	\$ 1,489,610	\$ 1,497,508	\$ 1,497,508	
Centre		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Marston		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Building Aid		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hampton School Debt Sub-total		\$ 1,500,680	\$ 1,500,335	\$ 1,498,460	\$ 1,489,928	\$ 1,489,610	\$ 1,497,508	\$ 1,497,508	
SCHOOL TOTAL		\$ 1,800,680	\$ 1,800,335	\$ 1,796,960	\$ 1,799,928	\$ 1,799,610	\$ 1,797,508	\$ 1,797,508	
Grand Total		\$ 8,850,597	\$ 9,012,805	\$ 16,767,978	\$ 28,072,723	\$ 8,287,369	\$ 25,055,080		
Winnacumet School									
Interior LED lighting - convert from T8 to LED		\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	
HVAC Cycle		\$ 325,000	\$ -	\$ 124,544	\$ 56,541	\$ 100,000	\$ -	\$ -	
Roof Management Plan		\$ -	\$ 225,000	\$ -	\$ 500,000	\$ 500,000	\$ -	\$ -	
Security Bolled Installation		\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Auditorium Lighting - Multi-Year Upgrade		\$ -	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ -	\$ -	
Repave Warror Way		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -	
Auditorium Seal Replacement		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,000	\$ -	
Blair Field Upgrades - Irrigation and Resurfacing		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Field Locker Room, Restroom, Concessing and storage		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Winnacumet Sub-total @ 100%		\$ 335,000	\$ 355,000	\$ 329,544	\$ 1,335,541	\$ 615,000	\$ -	\$ -	
Hampton Portion @ 41.1%		\$ 137,665	\$ 145,905	\$ 135,443	\$ 467,110	\$ 376,065	\$ -	\$ -	41.1% of Submitted amt.
CAPITAL IMPROVEMENTS TOTAL		\$ 4,978,716	\$ 5,218,435	\$ 12,197,973	\$ 23,931,130	\$ 4,897,183	\$ 21,343,120		
DEBT SERVICE TOTAL		\$ 4,000,666	\$ 3,840,275	\$ 4,705,448	\$ 4,608,703	\$ 3,786,285	\$ 3,711,940		Not including new bonds

Report of the Conservation Commission

In March, 2020, Jay Diener was re-elected as Chairman, Deb Wrobel was elected Vice-chairman, and Diane Shaw was re-elected as Clerk.

Long-time member of the Commission (appointed in 2007), and former Chairman and Vice-chairman Barbara Renaud passed away in July after a brief illness. She will be missed for her warm smiles, her enthusiasm, as well as her tenacity in working to improve awareness, and encourage the implementation of, Hampton's conservation priorities. The Commission is working to establish a permanent memorial to Barbara on the Town-owned conservation land adjacent to the Car Barn Pond on Timber Swamp Road.

Rayann Dionne, who served as the Conservation Coordinator for 12 years, resigned from that position at the end of 2020. Rayann has been the face and voice of the Commission to municipal officials, boards, and committees and to town residents. She helped local property owners navigate through the Town and NH Department of Environmental Services Wetland permitting processes and was always willing to help answer any floodplain, wetland or conservation related questions or concerns. The Commission is grateful to Rayann for her contributions, and wishes her continued success wherever her journey takes her next.

The Commission would like to express its gratitude to Mr. Guy Marshall and Mrs. Florence Collins for their donations of land in Hampton to the Conservation Commission in the name of the Town of Hampton. All such gifts to the Town will remain as open space, and will be accessible to Town residents for passive recreation where feasible.

The Commission met with property owners or their representatives regarding 17 Town and 20 NH Department of Environmental Services Wetland Permit applications. The Conservation Coordinator, met at Town Offices or on site to help residents with questions about Town and State Wetlands Permit application questions, and also helped people who had questions about Hampton's Wetlands and Floodplain ordinances.

Warrant Articles proposed by the Commission for the 2021 Town Meeting include adding a definition of "porch" to our ordinances, to help add clarity regarding what is permitted within the 12 ft. building setback for construction adjacent to the Town's wetland buffers. A second Warrant Article asks the Town to raise and appropriate \$20,000 to be added to the Conservation Fund. This fund is used only for the acquisition of land for conservation purposes, or the establishment of conservation easements, as well as the maintenance of those parcels and easements.

The Commission-sponsored Warrant Articles approved by the voters at the 2020 Town meeting include: (#3) Clarifying that a deck 6 ft. or more off the ground is considered pervious; (#4) updating how the Highest Observable High Tide is determined and delineated; (#5) providing a definition for, and providing examples of "mitigation"; (#33) raise and appropriate \$50,000 (75% of which would be reimbursed by FEMA) to establish a process for helping Hampton property owners apply for FEMA funding to help offset the costs of raising structures or to secure three-quarters of the fair market value of a flood-prone property if sold to the Town to be converted to open space for flood storage. The Town was not awarded the FEMA grant that would have provided the 75% reimbursement of the appropriated funds, so those monies

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were returned to the General Fund. The Conservation Commission is very grateful for the support for its Warrant Articles by the Town's voters, and will continue to work hard to keep earning that support.

In the Spring, because of the onset of COVID-19, and to help protect the health of its members, applicants, and other participants, the Commission changed to a virtual format for its monthly meetings. Meeting remotely has continued through the end of the year. Also because of COVID-19, the Conservation Coordinator took a leave of absence from mid-October through the end of the year. Commission members graciously volunteered to try to fill that void, although services provided to Town residents and other departments were curtailed during this period.

After consultation with the Hampton Academy and the Hampton Garden Club, the Commission's annual Painted Rain Barrel silent auction was suspended for 2020. Academy students had planned on painting the barrels again this year until the school schedule changed, and the Garden Club Annual Plant Sale, where the silent auction takes place, was also canceled for 2020. The Commission is grateful to Aquarion Water Company for providing the rain barrels, to Wicked Awesome Paint & Wallpaper for the paint, and to Wayne's Auto Body for agreeing to add a protective clear coat to the painted rain barrels. The Commission hopes to be able to restart this program in 2021.

Eagle Scout Felix Taracena asked for and received approval from the Commission and the Board of Selectmen to construct a Bog Bridge over a portion of White's Lane in the Hampton Town Forest. A Bog Bridge is best described as a simple, slightly-elevated wood walkway that allows people to traverse sensitive and/or very wet areas without doing any damage to the environment. Felix raised the money needed to build the bridge, organized his team, and managed the project from design to completion. There was a physically-distanced/mask-wearing ribbon cutting ceremony on October 10th which was well attended. The Commission is very impressed with the final product, and Felix's effort to help protect the Town Forest while helping people to explore it safely.



The ribbon-cutting ceremony for the Bog Bridge, with Felix Taracena, fellow Scouts, Senator Tom Sherman, other guests. Photo by Rayann Dionne

We would like to remind Hampton residents that there are Town-owned conservation lands and properties with conservation easements that are open for a variety of passive recreation activities. The most notable properties include the Hampton Town Forest; the Hurd Farm; and the Batchelder Farm (hiking, birding, fishing, trail running, human-powered biking, snow shoeing, and cross-country skiing); Ice Pond (fishing, pond skating, snow shoeing).

The Commission is grateful for the continued support we receive from the Town of Hampton. Our Commissioners (your neighbors) work hard to balance landowners' ability to improve their properties while protecting some of Hampton's most valuable and fragile resources. With the Town's support, we've acquired Conservation Easements on some of our

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historic and valuable properties, ensuring they will be protected in perpetuity. We remain committed to working on your behalf to protect Hampton's water resources, open spaces, wildlife and aquatic habitats. And we encourage anyone interested in joining the Conservation Commission to contact the Conservation Coordinator at 603.929.5808.

Respectively submitted for the Conservation Commission,

Jay Diener
Chairman

Hampton Victory Garden

This was a very different year for everyone. Prior to sending out the Annual Hampton Victory Garden Club Tenant Agreement, we sent to our members information on how the Victory Garden Club would implement COVID-19 safety practices, and all gates were posted with references to those safety practices.

In April there was no annual meeting and very little turn over. May was pleasantly warm and the planting began. A new member joined the garden club - a domesticated bunny - that remained outside the gate and greeted everyone as they came in. We eventually named him Victor.



In June our student gardener, who is also an artist, created a new sign for the garden.

The entire summer was very dry and much watering was needed. Our donation program to the St. Vincent de Paul food pantry was in full swing.

As September came around it was determined that our Pot Luck supper would not happen this year. In addition, everyone was worried about Victor, fortunately, a member put bunny pellet food into a Have-A-Heart trap and Victor was captured and delivered to the SPCA in Stratham prior to any cold nights.

If you are interested in having a plot in the Victory Garden for the 2021 season please e-mail me at hamptonvictorygarden@gmail.com

Respectively submitted for the Hampton Victory Garden Club,

Ellen Conklin
Victory Garden Coordinator

Report of the Hampton Beach Area Commission

I am pleased to present the Hampton Beach Area Commission's 2020 annual report. All in all, 2020 has been a difficult year for committee meetings. We appreciate the support of the Town to host some of our meeting via telephone and RPC for hosting one meeting via Zoom.

The Commission activities for 2020 included the following:

- Hampton's Legislative Representatives presented pending legislation for 2020 that might affect Hampton/Hampton Beach.
- We were pleased to have Charles Rage representing the Commission to the Hampton Master Plan Committee.
- Ongoing discussion involving beach traffic and business operations due to COVID-19
- The Commissioners submitted a letter of support for the engineering and construction of Rte. 1A from High Street to the Bridge, construction of the Seabrook/Hampton Bridge, and the Rail Trail connecting Hampton from the south all to be included in the updating of the 10 yr. Plan.
- We received an update of the work that CHAT has been doing. Commissioner Kravitz represents HBAC in that group and we appreciate the work they have been doing.
- With support letters from the Town of Hampton, the Hampton Village District, NH DOT, Hampton Planning Board, and Hampton Chamber of Commerce, NH State Parks, and RPC, we made an application for a grant to assist us in developing language for the environmental components of HBAC Master Plan. We were not successful in receiving that grant. Funds were limited and only three grants were awarded from several submitted. However, we received word from DES that they would be able to assist the Commission in readying for upcoming grants.
- A subcommittee consisting of Commissioner Kravitz, Commission's Assistant Ann Carnaby, and Chairman Nancy Stiles was established to set up the scope of work for the environmental components of HBAC Master Plan. They have been in contact with consultant Liz Durfee in discussion of hosting a symposium bringing together the various groups, agencies, etc. that have done work/reports in the environmental areas critical to Hampton Beach and identifying areas important for inclusion in future development of our Master Plan. We are hopeful that event will be held early 2021.
- Chairman Stiles was asked to serve on the Public Advisory Committee for DOT for the Rte. 1A project.

The Commission's officers re-elected for the 2020 year are as follows:

Nancy Stiles	Chairman
Dean Merrill	Vice-chairman
Michael Housman	Secretary/Treasurer

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Members of the Commission currently are:

<u>Name</u>	<u>October Meeting</u>	<u>Representing</u>
Richard Griffin	2023	Town of Hampton
Nancy Stiles	2021	Town of Hampton
Dean Merrill	2021	Commissioner at Large - appointed by HBAC
Charles Rage	2023	Hampton Beach Village District
Robert Ladd	2021	Hampton Beach Village District
Robert Preston	2023	Hampton Area Chamber of Commerce
Barbara Kravitz	2022	Rockingham Planning Commission
William Watson	On going	NH Dept. of Transportation
Michael Housman	On going	NH Dept. of Natural and Cultural Resources

In October, by a vote of the Commissioner's Dean Merrill was re-appointed for another year as Commissioner at Large. The Board of Selectmen; at the Commissioner's request; reappointed Richard Griffin for another three-year term. The Hampton Area Chamber of Commerce notified the Commission that Robert Preston was their nomination to be the Commissioner to represent the Business Community for another three-year term.

Ann Carnaby has continued to be the administrative assistant for the Commission and was paid through the Commission's fund set up through DNCR. We are lucky to have Ann as our assistant, and lucky to have Jason Bachand, Hampton Town Planner to participate in all our meetings.

Respectively submitted for the Hampton Beach Area Commission,

Nancy Stiles
Chairman

Report of the Hampton Beach Village District

Due to the COVID-19 pandemic, the 2020 summer season was vastly different from years past. A task force led by Governor Sununu decided on the closing of Ocean Boulevard and the creation of a walking mall. This enabled many businesses to enlarge their seating areas into the street. This decision was met with both positive and negative responses. We held our monthly meetings in January, February, and March, but we were unable to meet in the fire station room after March. The Hampton Beach Village District could not convene until September to finalize our budget. Close to \$300,000 was removed from the budget since we were unable to present many of our events, and the money was not spent.

The fireworks, Children's week, Fire Show, Circus, Country Week, and Talent Competition were all canceled. Although we were unable to use the Seashell stage due to social distancing restrictions, we placed smaller music groups on the side stages on the beach. Many brought their chairs to listen to the entertainment. The Miss Hampton Beach pageants were also enjoyed on the side stage. The Monday Night movies were shown on the beach as well, and they were well attended. The Sandsculpture Event was postponed until September and was quite successful. We thank all those whose creativity and determination enabled us to present some of our events this summer in spite of the pandemic.

The Hampton Beach Beautification Committee continued its fine work this summer. Four pollinator pathways were placed along the beach for the bees and butterflies to enjoy. These gardens will be included in a map that will be created by the Hampton Conservation Commission. The gardens did well in spite of the dry summer. However, bunnies and vole were a problem consuming many of the plants. When the migrating Monarchs came through the beach, the committee was able to tag 50 of them before they left for Mexico. The tree on I St. was hit by a car, and will need to be replaced. The Hampton Beach Village District thanks the many volunteers for their continued work keeping the beach areas in bloom.

This has been a challenging summer for the businesses and residents of the beach. Although we are uncertain what the future holds, the Hampton Beach Village District is committed to doing our utmost to present whatever events possible in our effort to promote and assist those we are elected to serve.

Respectfully submitted for the Hampton Beach Village District Commissioners,

Maureen Buckley
Commissioner

Report of the Hampton Historical Society

For the residents of Hampton, 2020 was a year of turmoil and upheaval; but as the year progressed, the Hampton Historical Society found silver linings. Because of the COVID-19 virus, the Board of Trustees elected to keep all of the Museum's buildings closed to the public. The closure continues into 2021. When the Museum reopens, that reopening will be noticed on the Society's website.

We found that people were still coming to the grounds to walk around and see the buildings, one of the silver linings. We decided to place an information box near the front entrance containing descriptions of the grounds and of Founder's Park. Happily, we found we had to refill the box numerous times. Similarly, we had "visitors" via email inquiries that prompted research and response on the part of the staff, maintaining contact with the community.

Because our buildings were closed, one would have expected our 2020 volunteer hours to have been much lower than those for 2019. But the actual decrease was less than ten percent. Throughout the year, committees and individuals found they could work on various projects more vigorously without distractions or interruptions. So while we had to suspend our primary function of interacting with our members and visitors directly, much supporting work was accomplished. Another silver lining.

Outside work on the buildings and grounds was done on days when the weather cooperated. The Fire Museum siding was repaired, a new egress door was provided for the main building with some accompanying structural repairs, and landscaping was maintained. The Collection Committee had time to update the collection database enabling more efficient research for people, buildings, and events that make up Hampton's history. In 2019, the Museum acquired a small painting by Charles Henry Turner. By comparing the painting with contemporaneous photos of the Grist Mill on High Street and other mills (for example, the now-demolished Tide Mill), the Committee determined that the Grist Mill is, indeed, the subject of the painting. Conservation work was done on the painting during the spring of 2020, and it now resides in the Turner Room along with other paintings and artifacts of the Museum's Turner Collection.

The Program Committee had a 2020 schedule that looked to be interesting, informative, and fun. Unfortunately, all of those plans (including our annual Pig Roast fundraiser) had been canceled. It appears that many of the presenters for these programs have agreed to reschedule for 2021, and we will be looking forward to those presentations.

The Board of Trustees showed their adaptability in switching from face-to-face monthly meetings to Zoom conferencing. We are all still learning to stay on mute until called on and then remembering to go off mute when speaking. The many talents and sense of humor of the Board were on full display.

For the first time, our Annual Meeting was "virtual" enabling members from across the country to take part. At the conclusion of the meeting, many members stayed on to chat with those not seen for years, another one of the silver linings that appeared during 2020.

A major project coming in 2021 is the restoration of the School House. Plans were prepared, voted on, and approved in the summer and fall of this past year. The plans included removal

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of the vinyl siding, replacement with wood clapboards, removal of aluminum exterior trim, replacement with wood trim and crown molding, restoration of window sash and trim, and refinishing of the front door with its unique details. This work will begin in April to be completed by early summer.

The financial position of the Hampton Historical Society has remained strong throughout the challenge of the pandemic because of the generosity of our membership and other contributors. As Board president, I thank the membership, Board and volunteers on behalf of the Society. We all look forward to a healthy and active 2021.

Respectfully submitted for the Hampton Historical Society,

Linda Metcalf
President

Report of the Heritage Commission

The Hampton Heritage Commission was re-established in March of 2019 by vote of the Town with our first meeting in August of that year. Because of COVID-19, face-to-face meetings had to be suspended after March 2020. Teleconferencing made “virtual” meetings possible in September, October, and November, but Town teleconferencing resource limitations have forced further suspensions including the December meeting. Since any substantive discussion among the commissioners is limited to meetings open to the public (as required by RSA 91-A, the Right to Know law), very little progress on issues important to the Commission has been possible since March. For example, the Commission had planned to conduct physical inspections of the Town-owned historical buildings (Grist Mill, Blacksmith Shop, Fish House, and Clock Tower) in April, but those inspections had to be delayed. Overall, a frustrating year.

The Commission is currently interested in two particular areas. The first deals with the marker program for Hampton’s historical homes. This program was in the process of being refreshed at the end of 2019 and into 2020 after a decade of dormancy. The original marker vendor was located and contacted, and the first “new” marker was ordered and placed. As soon as activity can be restarted, the Commission will pursue further publicity for the program and additional placements. On a related matter, the Commission is closely following the Hampton Historical Society plans to consider information “kiosks” for the various outbuildings on the Tuck Museum grounds. If the kiosks/markers are successful there, the Society may seek permission and support to place similar information signage (of uniform design) at other historical sites within the Town. The Commission is interested in that potential outcome, particularly for sites such as the Grist Mill and Blacksmith Shop.

The second area of current interest for the Commission is the structural integrity of the Blacksmith Shop. Important structural concerns exist, and the Commission would like to see these concerns addressed in the near future. The Hampton Department of Public Works conducted a survey of the Blacksmith Shop in the late spring of 2019, and a seven-step plan for its restoration was developed. An inspection of the failing foundation was completed in August of 2019. Partial funding (\$20,000) had been approved under Article 30 of the 2018 Town Warrant but with the stipulation that work covered by that funding would be completed by March 1, 2020. Because the estimated cost of the work exceeded the budgeted amount and because the Town needed to scale back operations due to the COVID-19 response, no work was accomplished before that expiration date. Future funding initiatives will be needed, and securing that funding in cooperation with the DPW is important to the Commission.

As with the all of Hampton’s residents, the Commission is looking forward to the end of the pandemic and the reopening of our schools, institutions, and places of business as early as possible in 2021. There is much work to do, and we look forward to working together face-to-face to get it done.

Respectfully submitted for the Hampton Heritage Commission,

James Metcalf
Chairman

Report of the Leased Land Real Estate Commission

The Hampton Leased Land Real Estate Commission was enacted by the New Hampshire Legislation in 1983, Chapter 3, 314:1-a. Under Chapter 314:1-a, II, the Hampton Leased Land Real Estate Commission is charged with the following:

“The Hampton Leased Land Real Estate Commission shall hear all appeals from any decision of a town official or town appraiser relating to leased lands, including appeals with respect to the determination of a fair market value for leased land, boundary disputes, the duration of tenancy, or any other appropriate matter.

The commission may affirm, deny, or modify any decision upon appeal. The commission shall not be bound by the rules of evidence and may consider all materials presented orally or in writing by either party prior to making its determination.

The commission shall also have the duty of monitoring and implementing the sale of leased lands and paying over the proceeds of said sales to the trustees of the trust funds in accordance with 1975, 314:1.”

The Town though its Board of Selectmen leases 31 parcels of land; these parcels generated \$193,778.00 in land rent.

The Hampton Leased Land Real Estate Commission meets as necessary and the agendas and minutes of the Hampton Leased Land Real Estate Commission are available on the Town’s website.

Hampton Leased Land Real Estate Commissioners

Christine Baker
Todd Loiseau
Cynthia Perrault
Ute Pineo
Jeannine St. Germain

Respectfully submitted on behalf of the Hampton Leased Land Real Estate Commissioners,

Kristina G. Ostman
Administrative Assistant

Report of the Lane Memorial Library Trustees

By the numbers

The full collection of the library at the end of 2020 totaled 73,709 titles. Over the course of the year 7,330 titles were added and 4,700 titles were removed. We had 11,634 registered patrons in 2020.

Circulated materials	89,748	(171,146 in 2019)
Visits	26,521	(120,309 in 2019)
Computer uses	2,481*	(12,520 in 2019)
Reference questions	2,027*	(6,165 in 2019)
Programs	269	(404 in 2019)
Program attendees	8,797	(9,277 in 2019)

* two months of data



It is tempting to dismiss this year as a terrible experience and nothing more. However, that would do a grave injustice to the rich resources that the library houses and shared in innovative new ways this year and the staff who love to serve the Hampton community and did so with creativity, enthusiasm, and joy. It goes without saying that COVID-19 had a major effect on all aspects of daily life, and the library was not exempt from upheaval.

In mid-March we closed building access and piloted curbside pickup. After the stay-at-home order was issued by the Governor, a majority of the staff converted to remote work for 8 weeks. During this time, they participated in professional online learning opportunities to increase their public service skills and build upon their library knowledge. They also provided Hampton residents with original videos filmed for our YouTube channel, including book reviews, Storytimes, and how-to videos.

In addition, several staff members maintained a working presence in the building and began the lengthy process of converting the building into a safe working environment following State and Federal pandemic protocols. Thanks to their efforts, all staff returned to the building in late May, and we launched the more robust curbside service called Park n' Pickup. By late August, after participating in learning opportunities from the medical and business communities regarding safe practices in public spaces, we applied that knowledge and were again able to welcome the public into the building to browse while also maintaining the pickup service. With the rise in COVID-19 cases during the holiday season, the Board of Trustees again suspended building access to protect the staff and the public from community spread while maintaining

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Park n' Pickup. Throughout the year, librarians were available via phone and email, issuing new library cards, answering reference questions, assisting with remote services such as Overdrive and Universal Class, and recommending books and films.

Building and Staff

The library underwent two major building changes this year that are out of the public's eye. We were able to have the north facing roof rebuilt, stopping leaks on that side of the building, a major concern for both our technology and our print materials. We also had an entirely new phone system installed – updating the underlying technology for the first time since the addition opened in 1985. This new system is more reliable and flexible and also allows the library to provide phone support to the community no matter what 2021 brings.

In a year when we were asked to do without so much, we experienced the added departures of two outstanding library staff members. Both Claudia Cyrus and Joan Maloney felt the time was right to make the change from staff member to patron. Claudia was our longest serving staff member still working with us, having celebrated her 16th anniversary in January. Joan was here a shorter time, 3 years, but the absence to the Children's Room staff is still keenly felt.



Library staff during the reverse parade hosted at the end of the 2019-2020 school year

Programs

We necessarily offered fewer programs this year but nonetheless have hosted virtual weekly Storytimes, an author talk, a magic show, a visit with 'Wildlife Encounters', an art lecture, mini camps for teens, and Summer reading challenges for all ages just to name a few. We even found ways to supply weekly crafts, a staple of our youngest patrons' visits to the library. New video experiences – like traveling with unicorn, Laney Sparkles, throughout town – were developed, filmed, and shared. We also created and launched a library experience in a box – Bookish. In these kits subscribers find cozy, comforting things that make them feel like they're back in the library paired with surprise library materials to broaden their reading and watching experiences.

In a year that will, hopefully, be like no other, we thank you from the staff of the Lane Memorial Library and the Board of Trustees, for the opportunity to serve you.

Respectfully submitted on behalf of the Lane Memorial Library Trustees,

Amanda Reynolds Cooper M.S. L.I.S
Library Director

Report of the Mosquito Control Commission

The summer of 2020 was the driest on record. The drought impacted all living creatures that rely on water including mosquitoes. Fewer mosquitoes meant less opportunity for disease outbreaks, one of the beneficial side-effects of the drought. No one was complaining about a lack of threat from mosquito-borne disease. We've all had more than our share of challenges this year. Salt marshes, catch basins and containers were the main sources of mosquitoes last summer as fresh water habitats dried up. Only two batches of mosquitoes tested positive for West Nile Virus in New Hampshire. One batch was from Manchester and one from Nashua. No mosquitoes tested positive for Eastern Equine Encephalitis. The NH Department of Health and Human Services confirmed five human cases of Jamestown Canyon Virus. One adult tested positive from each of the following towns: Bow, Dunbarton, Epsom, Loudon and Newport.

Adult mosquitoes were monitored at four locations throughout town. Mosquitoes were collected in light traps, identified to species, and select species were sent to the State Lab in Concord where they were tested for diseases. No disease was detected in mosquitoes collected in Hampton in 2020. Dragon has identified 155 larval mosquito habitats in town. Crews checked larval habitats 458 times during the season. There were 220 treatments to eliminate mosquito larvae. In addition, 1602 catch basins treatments were made to combat disease carrying mosquitoes. Night spraying was conducted along roadways 20 times last year.

The recommended 2021 Mosquito Control plan for Hampton includes trapping and identifying mosquitoes to species for disease testing, sampling wetlands for larval mosquito activity, larviciding where mosquito larvae are found, efficacy monitoring, nighttime spraying along roadways and emergency spraying when a public health threat exists. Field work begins in April when mosquito larvae are found in stagnant water such as salt marshes, red maple and cedar swamps, woodland pools and other wet areas. Dragon uses a naturally occurring biological product called Bti to control mosquito larvae in wetlands. Bti will not harm people, pets and other animals, aquatic life or other insects. Dragon has been using spinosad, an organic soil bacterium, to control disease carrying mosquitoes in catch basins. Trapping adult mosquitoes begins in June and the State disease testing starts in July. The mosquito control program ends in October when temperatures drop and daylight hours' decrease.

Homeowners can reduce the number of mosquitoes in their yard by emptying any outdoor containers that hold standing water such as buckets, trash barrels, and boats. It's a good idea to change the water in bird baths every few days. The most effective way to avoid getting sick from mosquito-borne disease when at home and during travel is to avoid mosquito bites. Find detailed information for preventing mosquito bites on the Centers for Disease Control and Prevention website at <https://www.cdc.gov/nczid/dvbd/media/stopmosquitoes.html>.

Residents who do not want their property sprayed may use our No-Spray Registry online at www.dragonmosquito.com/no-spray-registry or write to Dragon Mosquito Control, PO Box 46, Stratham, NH 03885. Be sure to include your name, physical address, phone number, color of your house and acreage you own. To keep our records current, we need to hear from you each year. Inquiries may be emailed to help@dragonmosquito.com or you may call the office with questions at 734-4144.

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Respectfully submitted for the Hampton Mosquito Control Commission

Sarah MacGregor
President, Dragon Mosquito Control, Inc.

Timothy O'Connor
Mosquito Control Commission Chairman

Report of the Municipal Budget Committee

As we write this report, your Budget Committee has had one of its busiest years ever.

The results of the Town election in 2020 saw Stephen LaBranche return for another term on our Committee. Stephen has proven time and again to be a valuable resource and has extensive knowledge in Town budgetary affairs. We also welcomed our newest member Larry Quinn who has offered good insight during his first year on the Board. We also said goodbye to our recording secretary Barbara Kravitz. Barbara thanks so much for all that you have done and continue to do for Hampton. With Barbara leaving, we brought on board Colleen Poisson, who in her own right, has stepped into this role and is doing a great job.

Due to the pandemic that literally started to evolve locally after our elections, the Budget Committee did not have its first meeting until May. But we never missed a beat! From May through December (into January 2021), we had just under 20 budget workshops. The role of the Budget Committee under RSA:32 is to prepare the budget. Through careful deliberation and review of all department requests, we are then able to present our recommendations. We do the same with Warrant articles that have monies attached.

The Budget Committee continues to put the taxpayer first. We work long and hard by asking questions, then communicating our analysis and findings to you, the voters. Our goal always encompasses our belief: to be fair and equitable. We represent all of you. We do not believe in giving the Town a signed blank check, to do what they wish without any checks and balances. We actually believe in transparency every step of the way!

Another important aspect of our deliberations is the SAU 90 Hampton School budget, grades K through 8. We also met with Administration and school personnel and had very productive conversations. We are talking about total Town and School Budgets that is approximately just under \$53 million dollars combined. That is one of many reasons why our budget committee rolls their sleeves up to give our voters fair and equitable budgets.

Finally, I want to thank my fellow members. Our attendance has been exemplary. Our success is due to a great team, whose commitment to Hampton taxpayers is its highest priority. Thanks to: Steven Henderson, Stephen LaBranche, Joyce Skaperdas, Larry Quinn, Ginny Bridle-Russell, our Hampton School Board representative, Regina Barnes, Selectmen's representative, and Bob Ladd, our Hampton Beach Village District representative.

A huge thanks to my Vice-Chairman, Mike Plouffe. Your wisdom, steadiness, institutional knowledge, and consistent attention to looking out for the best interests of the Town of Hampton is admired by all. Your steadiness and high moral character has helped guide this Chairman to lead this great Budget Committee.

Respectfully submitted for the Municipal Budget Committee,

Brian Warburton
Chairman

Report of the Planning Board

The Year 2020 was another busy and productive year for the Hampton Planning Board. With the onset of COVID-19, many new challenges arose for Hampton's residents and Town employees. Working remotely part of each day from their homes since March, both Town Planner, Jason Bachand, and Office Manager, Laurie Olivier successfully managed to keep projects moving forward and office administration fully on track. They alternated schedules, each working half of the day in the Planning Office and the other half of the work day from home until the first floor of the Town Office building re-opened to the public in September.

Jason Bachand, Town Planner, had many large, challenging applications and projects to manage and effectively guided the Board toward rendering well-informed decisions on these projects. New developments of note that were approved this year were:

- **95 & 97 Ocean Blvd and 4 & 25 J Street:** Amended Site Plan to show a phased project. Phase I to consist of a temporary cabana bar and deck. Phase II to consist of the 2019 approved four-story restaurant and pub, including outdoor patio area.
- **349 Lafayette Road:** Site Plan to construct a 2,565 square foot auto-service station with improved access, parking and utilities.
- **2, 6 & 7 Scott Road:** Site Plan to merge two lots and construct an approximately 28,800 square foot industrial building with associated parking and driveway.
- **137 Winnacunnet Road:** Site Plan to convert a single-family residential building into a 3-unit residential building.
- **Bonnie Lane:** Site Plan and Conditional Use Permit to construct a water treatment plant consisting of a 66' x 52' water treatment plant with underground utilities, concrete containment pad, storm water infiltration basins, and repaving of the existing roadway.

Even with COVID-19 adding unexpected hurdles to normal procedures, work continued on with our hired Phase I consultants, Milone & MacBroom in drafting the Vision and Coastal Management content to the Town of Hampton Master Plan Update. Those efforts included but were not limited to two virtual workshops and several virtual focus group meetings. Planning Board meetings continued to be held, at first only via audio teleconference service, but later continued in a hybrid format with most of the Board and the Town Planner present in the meeting room (socially distanced) and all others calling into the teleconference service. Status updates on the Vision and Coastal Management content were given at the first meeting of the month by our consultants, while full Master Plan Steering Committee meetings were held during the Planning Board's second meeting of the month.

The Planning Board and Planning Office prepared a Request for Proposals for Phase II of the Town's Comprehensive Master Plan Update. Five proposals were received from prospective consultants, and review of said proposals is ongoing through the end of 2020. Consultants selection and contract approval are anticipated in early 2021.

The Planning Board worked with the Planning Office and the Department of Public Works on a major update of the Town's Driveway Regulations and the corresponding permit

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application. These improved documents, anticipated for public hearing in early 2021, will bring a level of clarity and consistency that will be beneficial to both applicants and staff.

One proposed development project is in the Plan Review Committee (PRC) process as of late 2020 and is anticipated for Public Hearing in 2021:

- **6 Riverview Terrace & 144 Ashworth Avenue:** Site Plan to merge both lots and expand the existing restaurant (Wally's Pub). New four-season addition to include additional bathrooms, additional dining space, and abundance of air flow for patrons.

At the March Town Meeting, voters re-elected Planning Board members Ann Carnaby and Alex Loiseau to new three-year terms. Thereafter, the Board elected Tracy Emerick as Chairman, Ann Carnaby as Vice-Chairman, and Alex Loiseau as Clerk. Brendan McNamara and Steven Miller were also appointed to serve new three-year terms.

The Board proposed several Zoning Ordinance amendments for 2021, which included:

- Amend Article I - General. Section 1.6 Definitions to modify the definition of "Use Change" to remove the Town Center-Historic District language, making the standard for requiring a Use Change consistent for all zoning districts.
- Amend Article II - Districts. Sections 2.8 C and 2.8 F to modify Note #3 by deleting the Use Change approval requirement for all non-residential changes of building occupancy in the Town Center-Historic District, and adding language to the Town Center District Ordinance stating that any use which, in the opinion of the Building Inspector or the Town Planner, requires Planning Board approval in order to safeguard the health, welfare, convenience and safety of Hampton's citizens and recreational guests shall require Use Change Approval.
- Amend Article II - Districts. Section 2.7 D Professional Office/Residential District (Height, Setback and Area Regulations) to clarify the applicability of the front, side, and rear setback requirements for this zoning district. Also, to add new requirements for the minimum lot area per dwelling unit (5,000 square feet), the maximum number of dwelling units per structure (8), minimum frontage (100 feet for any lots created after the enactment of this amendment), and maximum impervious coverage per lot (75%), as these are standard dimensional requirements currently missing from this Section of the Zoning Ordinance.
- Amend Article III-A - Accessory Dwelling Units to Single-Family Dwellings. Insert new Section 3-A.2 Permits Required (item c) to require that applicants submit a certified plot plan prepared by a Licensed Land Surveyor in the State of New Hampshire, with the existing and proposed setbacks and impervious coverage calculations for the lot provided on said plan, if the proposal involves any exterior enlargement of an existing building and/or any increase in impervious coverage of the lot and if the Building Inspector determines that compliance with Article IV Dimensional Requirements is questionable. Also, amend Section 3-A.10 Impact Fees to state that the impact fee requirement shall not apply to situations where a two-family property is legally converted to one single-family dwelling and one accessory dwelling unit.

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- Amend Article I - General. Section 1.6 Definitions to add a new “porch” definition.
- Amend Article II - Districts. Section 2.3.7 C-4 of the Wetlands Conservation District Ordinance to clarify that porches are included in the 12-foot dwelling structure setback from the Wetlands Conservation District.

During 2020, the Board reviewed 11 Site Plan applications (five seeking waiver requests). The Board also approved three Lot Line Adjustments and four Condominium Conversion applications. The Board heard 16 Wetlands Permit applications, most of which were approved. Also heard in 2020 were five Conditional Use Permit applications for Accessory Dwelling Units; all were granted. The Planning Board also approved 10 Change of Use applications and one Driveway Permit Appeal. The Board heard two Preliminary Consultations and also one Impact Fee Waiver request.

The 2021-2026 Capital Improvements Program (CIP) was also developed. It is included in this Annual Report as well.

The Planning Board generally meets on the first and third Wednesdays of each month, with additional evenings when warranted. The Planning Office (the public’s contact point for the Planning Board) is generally open from 8:00 am to 5:00 pm, Monday through Friday. We look forward to working with you in 2021.

Respectfully submitted for the Planning Board,

Tracy Emerick, PhD
Chairman

Report of the Supervisors of the Checklist

The Supervisors are Town Officers elected by ballot at Town Elections in accordance with RSA 41:46a for 6-year terms. We perform our functions under the direction of the Secretary of State and in accordance with New Hampshire Election Laws. We determine the eligibility of an applicant to become a registered voter by requiring proof of identity, citizenship, age, and domicile. All decisions to add voters to the checklist are made by the majority vote of the supervisors. We are required to be present whenever the Voter Checklist is used, including both town and school district deliberative sessions. Throughout the year we perform ongoing checklist maintenance activities, including any State system maintenance/modifications required by the Secretary of State.

2020 was a very busy year with four separate elections in the cycle: the Presidential Primary on February 11th, the Municipal Election on March 10th, the State Primary on Sept. 8th, and the General Election on November 3rd.

We have noticed that the new voter registrations seem to be selecting the Undeclared status rather than be associated with either Democrat or Republican Parties. There were 426 new voter registrations for the Presidential Primary; 127 for the State Primary and in between the State Primary and the General Election we registered an excess of 300, then an additional 787 for the General Election. Something we have also noticed is that Hampton does have a mobile citizenry, while we are receiving new voters in each election there are also many voters that have moved to other New Hampshire communities or even other states, on the General Election Day alone 258 voters had moved to other New Hampshire communities. The voter checklist at the end of 2020 was: 15,836 voters, which included 4,996 Democrats, 4,807 Republicans and 6,033 Undeclared.

The voters participating in the four elections were:

2/11 Presidential Primary	- 5,992	2775 Dems,	1586 Repb,	1631 Undeclared
3/10 Municipal Elections	- 3,187	1087 Dems,	1141 Repb,	959 Undeclared
9/8 NH State Primary	- 4,159	1703 Dems,	1585 Repb,	871 Undeclared
11/3 General Elections	- 11,603	3773 Dems,	3666 Repb,	4164 Undeclared

We wish to thank the Town Clerk and her staff for their diligence, accuracy, and efficiency in registering new voters on a day-to-day basis, especially this year when they were also dealing with requests for absentee ballots for the General Election in excess of 4,000.

2021 brings a “Purge Year” when we will review all registered voters. We may in some cases ask for an updated application to insure our checklist remains current with all the necessary information, if you are asked, thank you for your cooperation in assisting with the process. All new or updated applications must include proof of residence, proof of citizenship (copies of Birth Certificate or Passport) and a New Hampshire driver’s license.

Respectfully submitted by the Supervisors of the Checklist,

Arleen Andreozzi
Jeannine St. Germain
Nancy Stiles

Report of the USS Virginia Committee

The USS Virginia (SSN774), the lead ship of the Virginia Class of nuclear attack submarines, arrived at the Portsmouth Naval Shipyard for an overhaul in October of 2018. Because of Hampton’s positive track record with the USS Hampton, the United States Navy requested our assistance with the hosting of the Virginia crew.

The Committee met at the Town offices in January and February and then met virtually after that.

Since the submarine’s arrival, the Virginia Committee initiated and coordinated many events and activities. Because of the global pandemic in 2020, however, the Christmas Tree Lighting and the Christmas Parade family events had to be canceled.

The spirited Navy crew was still able to execute on work projects, such as a work party cleaning up the Hampton skate park, followed by a work party of eight landscaping Kid’s Kingdom and installing landscape timbers along the playground border.

The crew was scheduled in July and then October for more surf lessons by Cinnamon Rainbows at no charge, but both had to be canceled due to the pandemic and adverse surf conditions.

In July, fourteen crew members and four Committee members had fun at Captain’s Cove Miniature Golf in Hampton. After golf, many crew members and several committee members went to the Community Oven in Hampton for some food and refreshment.

The Hampton Village Beach Precinct provided weekday parking passes for the crew to park at the beach. Committee member Richard Reniere arranged for the passes.

Pease Greeters gave the Committee 150 Christmas stockings with boxes of items to be placed in the stockings. Committee member Tracey McGrail coordinated getting the Pease Greeters’ materials, inserting the items into the stockings, and delivering them to the Portsmouth Naval Shipyard. The crew was genuinely thankful for the Christmas stockings.

We want to thank all organizations and individuals who have helped us support fun events for the crew, including Experience Hampton, Pease Greeters, and the Hampton Recreation and Parks Department. A special thanks to Cinnamon Rainbow for sponsoring a surfing lesson for crew members.



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The Board of Selectmen authorized the Committee to generate a Certificate of Appreciation for those individuals and organizations that provided significant support to the USS Virginia. In September, a certificate was presented to Dave Cropper, co-owner of Cinnamon Rainbows Surf Company, by CDR Michael Poplawski, the Commanding Officer of the submarine, and by Mike Edgar, the Chairman of the Committee. Committee members Warren Mackensen, Rene Boudreau, Tracey McGrail, Regina Barnes, Bruce Aquizap, and LT Lollita Heholt attended the ceremony, along with the Chief of the Boat, MMACM (SS) Jessie White. On the same day, Commander Mike Poplawski presented a letter of thanks to Committee Member Warren Mackensen for arranging the Captain's Cove Adventure Golf outing.

LT Lollita Heholt and the Chief of the Boat, Jessie White, were the submarine's representatives to our Committee. They were instrumental in coordinating our activities, and we appreciate their efforts. The Commanding Officer, CDR Michael Poplawski, moved to Hampton and attended several meetings.

Respectfully submitted for the USS Virginia Committee,

Mike Edgar
Chairman

Report of the Zoning Board of Adjustment

In March, the Zoning Board of Adjustment (ZBA) welcomed Tocky Bialobrzkeski and Tom McGuirk who were elected by the Town voters to serve three-year terms. Thereafter, the Board elected Bryan Provencal as Chairman, Bill O'Brien as Vice Chairman, and Tocky Bialobrzkeski as Clerk; Norma Collins and Tom McGuirk comprised the remainder of this five-member Board. The Board then appointed three alternate members to serve in the absence of Board members; they are Greg Grady, Ken Lessard, and Ed St. Pierre.

As in prior years, the Board conducted its meetings on the third Thursday of each month. At those public hearings, the Board evaluated all petitions that sought relief from the specified terms of the Town of Hampton Zoning Ordinance on their individual merits and rendered a decision as established under RSA 672:1. The Board also adjudicated, at those same meetings, appeals to decisions previously rendered by the Board as well as appeals of administrative decisions that are within its power to review as set forth in RSA 674:33 and RSA 676:5.

In 2020, the Board rendered decisions on 64 petitions and adjudicated 6 appeals. Both numbers are record highs for the last ten years. The ten-year trend regarding petitions evaluated and appeals adjudicated is shown below:

Board Activity	2011	'12	'13	'14	'15	'16	'17	'18	'19	'20
Petitions Evaluated	41	55	57	56	52	46	44	57	50	64
Appeals Adjudicated	3	2	4	4	1	4	2	1	0	6

Three types of petitions can be brought before the Board. By far, the most common petitions are requests for Variances to the Zoning Ordinance which must meet five specific criteria to be granted. The other two types of petitions are requests for Special Exemption which may be granted under special circumstances and must comply with seven conditions to be granted; and requests for Equitable Waiver of Dimensional Requirements which must satisfy four findings to be granted.

The disposition of the 64 petitions evaluated in 2020 was: 21 granted as submitted (33%), 23 granted with conditions (36%), 4 not granted (6%), and 16 withdrawn by the applicant (25%). It should be noted that, in most instances, an applicant will withdraw a petition when in their judgment [based upon the Board discussion] it appears the application may not be approved. The ten-year trend regarding petition results is shown below:

Petition Results	2011	'12	'13	'14	'15	'16	'17	'18	'19	'20
Granted	20	26	28	18	22	19	23	26	20	21
Granted with Conditions	15	17	14	22	16	25	10	20	16	23
Not Granted	2	2	4	7	4	0	0	2	1	4
Withdrawn by Applicant	4	10	11	9	10	2	10	9	13	16
Total Petitions	41	55	57	56	52	46	44	57	50	64

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All appeals pertaining to either Planning Board or Building Inspector decisions are heard by this Board during the public hearing session of the meeting while all appeals pertaining to Zoning Board of Adjustment decisions are decided by this Board during the business session without public input. This year, one Planning Board, no Building Inspector, and five Zoning Board appeals were submitted to the Board; all six were adjudicated. The disposition of the six appeals evaluated in 2020 was one granted and five not granted. The ten-year trend regarding appeal results is shown below:

Appeal Results	2011	'12	'13	'14	'15	'16	'17	'18	'19	'20
Granted	2	1	1	0	1	0	1	1	0	1
Not Granted	1	1	3	4	0	4	1	0	0	5
Total Appeals	3	2	4	4	1	4	2	1	0	6

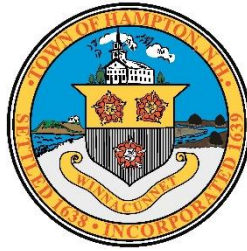
Of the five appeals not granted in 2020 by this Board ... none were subsequently appealed and heard by the Superior Court during the calendar year. It should be noted that in the last decade, all cases appealed to the Superior Court were decided in favor of the Zoning Board. The ten-year trend regarding Superior Court case results is shown below:

Court Case Results	2011	'12	'13	'14	'15	'16	'17	'18	'19	'20
ZBA Decision Upheld	0	1	0	2	0	0	1	0	0	0
Petitioner Upheld	0	0	0	0	0	0	0	0	0	0
Total Court Cases	0	1	0	2	0	0	1	0	0	0

As in the past, the combined expertise and personal experiences of all Board members has continued to ensure that every petition and appeal is adequately vented, and an informed decision is rendered by the Board that is in conformance with the RSA's and in the best interests of the Town of Hampton, its residents, as well as the petitioner.

Respectfully submitted for the Zoning Board of Adjustment,

William O'Brien
Vice-chairman

2021 Warrant

Town of Hampton
State of New Hampshire
2021 Warrant

To the inhabitants of the Town of Hampton, in the County of Rockingham, and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at eight-thirty o'clock in the forenoon in the Gymnasium of the Hampton Academy, Academy Avenue, on Saturday, January 30, 2021, for the first session of the Annual Town Meeting for the transaction of all business other than voting by official ballot.

In accordance with the action on Article 14 of the 1996 Town Meeting (pursuant to RSA 40:13), the second session of the Annual Town Meeting to elect officers by official ballot and to vote on questions required by law to be inserted on said official ballot, shall be held on Tuesday, March 9, 2021 at seven o'clock in the forenoon at the Winnacunnet Cafeteria, Alumni Drive. The polls will not close before eight o'clock in the evening.

Further, you are notified that the Moderator will process the absentee ballots beginning at 9:00 o'clock in the forenoon on Tuesday, March 9, 2021, pursuant to RSA 659:49.

Article 01

To choose by non-partisan ballot:

Two (2) Members of the Board of Selectmen for a term of three (3) years; One (1) Tax Collector for a term of three (3) years; Two (2) Trustees of the Trust Funds for a term of three (3) years; Two (2) Trustees of the Lane Memorial Library for a term of three (3) years; Two (2) Members of the Planning Board for a term of three (3) years; Two (2) Members of the Budget Committee for a term of three (3) years; Two (2) Members of the Zoning Board of Adjustment for a term of three (3) years.

Article 02

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to modify the definition of "Use Change" to remove the Town Center-Historic District language, making the standard for requiring a Use Change consistent for all zoning districts.

2021 Warrant

Amend Article II - Districts. Sections 2.8 C and 2.8 F to modify Note #3 by deleting the Use Change approval requirement for all non-residential changes of building occupancy in the Town Center-Historic District, and adding language to the Town Center District Ordinance stating that any use change which, in the opinion of the Building Inspector or the Town Planner, requires Planning

Board approval in order to safeguard the health, welfare, convenience and safety of Hampton's citizens and recreational guests shall require Use Change Approval.

Recommended by the Planning Board

Article 03

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II- Districts. Section 2.7 D Professional Office / Residential District (Height, Setback and Area Regulations) to clarify the applicability of the front, side, and rear setback requirements for this zoning district. Also, to add new requirements for the minimum lot area per dwelling unit (5,000 square feet), the maximum number of dwelling units per structure (8), minimum frontage (100 feet for any lots created after the enactment of this amendment), and maximum impervious coverage per lot (75%), as these are standard dimensional requirements currently missing from this Section of the Zoning Ordinance.

Recommended by the Planning Board

Article 04

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article III-A - Accessory Dwelling Units to Single-Family Dwellings. Insert new Section 3-A.2 Permits Required (item c) to require that applicants submit a certified plot plan prepared by a Licensed Land Surveyor in the State of New Hampshire, with the existing and proposed setbacks and impervious coverage calculations for the lot provided on said plan, if the proposal involves any exterior enlargement of an existing building and/or any increase in impervious coverage of the lot and if the Building Inspector determines that compliance with Article IV Dimensional Requirements is questionable. Also, amend Section 3-A.10 Impact Fees to state that the impact fee requirement shall not apply to situations where a two-family property is legally converted to one single-family dwelling and one accessory dwelling unit.

Recommended by the Planning Board

Article 05

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to add a new "porch" definition.

Amend Article II – Districts. Section 2.3.7 C-4 of the Wetlands Conservation District Ordinance to clarify that porches are included in the 12-foot dwelling structure setback from the Wetlands Conservation District.

Recommended by the Planning Board

Article 06

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I –General. Section 1.6 Definitions to modify the definition of “Accessory Building” to clarify that such buildings are detached structures with permanent roofs. Also, modify the definition of “Accessory Use” to clarify that an accessory use with a roof is also classified as an accessory building.

Amend Article III –Use Regulations. Amend Section 3.1 to allow a single-family dwelling to have not more than two accessory buildings, and to cross-reference with the Accessory Building definition in Section 1.6. Also, amend Section 3.3 to allow two-family dwellings to have a private garage (consistent with the current language for single-family dwellings), not more than two accessory buildings, and to cross-reference with the Accessory Building definition in Section 1.6.

Recommended by the Planning Board

Article 07

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

Shall the Town of Hampton vote to raise and appropriate the sum of \$15,700,000 for the purpose of reconstructing High Street and Winnacunnet Road to include upgrading and replacing sewage and drainage systems, and replacing sidewalks, curbs, pavement treatments and other necessary improvements, said costs to include bid documents, the bid process, construction, and construction administration. Reconstruction of the roadway may include traffic calming structures or other improvements to assist in controlling the speed of vehicles. The application of final new pavement may occur in the year following the installation of the sewer and drainage upgraded and replaced systems to allow for the proper settlement of the excavated roadbeds; and

\$13,700,000 of Such sum to be raised by the issuance of bonds or notes for a period not to exceed thirty (30) years under and in accordance with the Municipal Finance Act (RSA 33); and

To authorize the withdrawal of \$1,000,000 from the Road Improvement Capital Reserve Fund and \$1,000,000 to come from the Unassigned Fund Balance; and

To authorize the Board of Selectmen and the Town Treasurer to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to apply for, contract for, obtain, accept and expend any Federal, State or other available aid or funds toward the project in accordance with the terms

2021 Warrant

and conditions under which they are received and to comply with all laws applicable to said project and to borrow in anticipation of the receipt of such funds and or the issuance of such bonds or notes as provided in the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to implement such cost-effective solutions as are presented in the future that they deem to be in the best interest of the Town that may result in a lesser amount of expenditure than is authorized by this warrant article; and

To authorize the Board of Selectmen to take any and all actions or to pass any other vote necessary to carry out the project in the best interest of the Town of Hampton? (3/5ths vote required)

Recommended by the Board of Selectmen 5-0-0
Not Recommended by the Municipal Budget Committee 2-6-0

Fiscal Impact Note (Finance Dept.). If bond is issued in 2021. The estimated 2022 tax rate impact is \$0.224 per \$1,000 valuation (twenty-two point four cents per thousand dollars of valuation). The total of the bond's principal and interest payments over a 30-year period at an interest rate of 3.50% are estimated to be \$22,446,525.

Article 08

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$29,125,194. Should this article be defeated, the default budget shall be \$29,239,314, which is the same as last year, with certain adjustments required by previous action of the Town of Hampton or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Not Recommended by the Municipal Budget Committee 0-5-0

Fiscal Impact Note (Finance Dept.) The proposed operating budget figure of \$29,125,194 is an increase of \$802,858 more than the budget amount adopted in 2020 of \$28,322,336. The net estimated 2021 tax impact of the proposed operating budget is \$0.212 per \$1,000 valuation (twenty-one point two cents per thousand dollars of valuation). The default budget figure of \$29,239,314 is an increase of \$916,978 more than the budget amount adopted in 2020. The net estimated 2021 tax impact of the default budget is \$0.242 per \$1,000 valuation (twenty-four point two cents per thousand dollars of valuation).

Article 09

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the SEIU Local 1984 (DPW employees), which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2021 (39 weeks)	\$71,442
2022 (52 weeks)	\$76,447
2023 (52 weeks)	\$63,406
2024 (13 weeks)	\$13,628

And to further raise and appropriate \$71,442 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$71,442 is \$0.019 per \$1,000 valuation (one point nine cents per thousand dollars of valuation).

Article 10

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2021 (39 weeks)	\$77,439
2022 (52 weeks)	\$91,518
2023 (52 weeks)	\$102,117
2024 (13 weeks)	\$24,353

And to further raise and appropriate \$77,439 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$77,439 is \$0.020 per \$1,000 valuation (two point zero cents per thousand dollars of valuation).

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Article 11

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Fire Department Supervisory Association, affiliated with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2021 (39 weeks)	\$18,643
2022 (52 weeks)	\$25,013
2023 (52 weeks)	\$26,402
2024 (13 weeks)	\$ 6,668

And to further raise and appropriate \$18,643 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$18,643 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Article 12

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Teamsters Local 633, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

	Estimated Increase (over previous year level)
2021 (39 weeks)	\$47,532
2022 (52 weeks)	\$50,809
2023 (52 weeks)	\$46,221
2024 (13 weeks)	\$ 9,301

And to further raise and appropriate \$47,532 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$47,532 is \$0.013 per \$1,000 valuation (one-point three cents per thousand dollars of valuation).

Article 13

Shall the Town of Hampton vote to raise and appropriate the sum of \$565,000 for the purchase of the following vehicles and equipment for the Department of Public Works, one (1) Freightliner side load refuse/recycling truck, and one (1) Freightliner 16-yard rear loading refuse/recycling truck; both with associated equipment. Any replaced vehicles to be traded-in, or sold, if deemed to be prudent by the Public Works Director, Town Manager and Board of Selectmen. Said sum of \$565,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until these purchases are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-1-0

Recommended by the Municipal Budget Committee 5-3-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Article 14

Shall the Town of Hampton vote to raise and appropriate the sum of \$486,231 for improvements to streets consisting of: paving, adjustments to structures to permit paving, repairs and replacements to drainage and/or sewers, repairs to sidewalks and driveway openings, crack sealing, weed control, curbing maintenance or installation, and improvements and repairs to Town parking lots and parking areas. Said appropriation to be offset by the State Highway Block Grant estimated to be \$305,617. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the projects are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$180,614 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Article 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund created under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35 for the purpose of maintenance and/or reconstruction of streets? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$300,000 is \$0.079 per \$1,000 valuation (seven point nine cents per thousand dollars of valuation).

2021 Warrant

Article 16

Shall the Town of Hampton vote to raise and appropriate the sum of \$183,539 for the cost of Hampton's contribution to twenty-one (21) human service agencies in the Seacoast in the amounts corresponding to the agencies' requests in the right hand columns as follows:

<u>Human Service Agency</u>	<u>2020 Funding</u>	<u>2021 Funding Request</u>
Aids Response Seacoast	2,700	2,700
American Red Cross	2,000	2,000
Area Home Care & Family Services	12,000	12,000
Big Brothers Big Sisters	8,000	8,000
Child Advocacy Center	1,250	1,250
Crossroads House	15,000	15,000
Families First Health & Support Center	10,000	10,000
Friends Program Retired & Senior Volunteer Program	1,800	1,800
Haven Violence Protection & Support Services	7,500	7,500
Lamprey Health Sr. Trans. Program	4,200	0
New Generation Shelter	2,000	2,000
One Sky Community Services	5,100	5,100
Richie McFarland Children's Center	10,500	10,500
Rockingham Community Action	25,000	25,000
Rockingham Meals on Wheels	7,389	11,589
Seacoast Family Promise	2,500	2,500
Seacoast Mental Health Center	8,000	8,000
Seacoast Visiting Nurse	40,000	40,000
Seacoast Youth Services	2,500	2,500
Step Up Parents	500	500
Transportation Assistance for Seniors (TASC)	9,600	9,600
Waypoint (formerly Child and Family Services)	6,000	6,000
Total	\$183,539	\$183,539

These twenty-one (21) human service agencies shall each be required to give a written report at the end of the calendar or fiscal year 2021 to the Board of Selectmen highlighting what the funds were used for and what impact the funds had in assisting to achieve their goals and objectives? (Majority vote required)

NOTE: Lamprey Health Sr. Transportation has discontinued this service and Rockingham Meals on Wheels has taken responsibility of this service.

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$183,539 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Article 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of said sum of \$90,000 from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Article 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$72,100 for the following purposes of the Parks and Recreation Department: to purchase a Scag 61" Cheetah II commercial lawn mower and attachments, to purchase a field line striper sprayer, to repair the Eaton Park picnic area and add or replace equipment as needed, to repair and resurface the Tuck field tennis courts, including repainting the tennis courts and lines, to purchase and install Pickleball nets and line striping, and to contribute to the repair, service or maintain the fields, grounds and equipment, as determined to be in the best interests of the Town, and to authorize the withdrawal of said sum of \$72,700 from the Hampton Recreation Infrastructure Special Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Article 19

Shall the Town vote to raise and appropriate the sum of \$27,500 to be added to the Firefighters Turn Out Gear/Personal Protective Equipment Capital Reserve Fund created under Article 17 of the 2019 Annual Town Meeting in accordance with the provisions of RSA 35. Said sum of \$27,500 to come from the Unassigned Fund Balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Article 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$20,000 to be placed in the Hampton Conservation Commission Fund; this fund to be used to "acquire, maintain, improve, protect or limit the future use of, or otherwise conserve and properly utilize," open spaces and conservation easements in Hampton in accordance with RSA 36-A, Sections 1 through 4, inclusive? (Majority vote required)

2021 Warrant

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$20,000 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Article 21

On the petition of Kristen Russell and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010 to 2019 Hampton Christmas Parades, to help defray the expenses of the 2021 Christmas Parade and related activities?

Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$3,000 is \$.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

Article 22

We the undersigned registered voters of the town of Hampton request for you to insert in the town warrant for 2021 town meeting the following article:

To see if the town will vote to update the code of ethics for the board of selectmen to include a social media policy and create an ethics committee which will have an appointed representative and an alternate representative from the select board, planning board, budget committee and the trustees of the library each of these representatives will be appointed by these elected bodies first thing after the annual town meeting to serve one year term in the committee.

The purposes of the committee should be as follows:


1. Space to agent key complaints and make recommendations concerning violations of the code of ethics.
2. To disseminate the code of ethics and educate the public officials and the public about the code.
3. To review annually proposals for revising the code of ethics.


Article 23

On petition of Mary-Louise Woolsey, and at least 25 registered voters, shall our Town of Hampton voters stipulate that no future sitting Board of Selectmen shall be allowed to create a whole new paid position, unless that Board submits a warrant article describing and justifying said position and the salary needed to support it?

Town of Hampton 2021 Town Meeting Warrant


Given under our hands and seals this 22nd day of January, in the Year of our Lord Two Thousand Twenty-one



James A. Waddell, Chairman


Regina M. Barnes, Vice-chairman


BOARD OF SELECTMEN



Mary-Louise Woolsey, Selectman


Russell D. Bridle, Selectman


Charles A. Rage, Selectman

A true copy of the Warrant - Attest


James A. Waddell, Chairman


Regina M. Barnes, Vice-chairman

BOARD OF SELECTMEN



Mary-Louise Woolsey, Selectman


Russell D. Bridle, Selectman


Charles A. Rage, Selectman

Town of Hampton 2021 Town Meeting Warrant

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the United States Post Office, the Town Offices, and the Lane Memorial Library, being public places in said Town of Hampton on the 22nd day of January 2021



James A. Waddell, Chairman


Regina M. Barnes, Vice-chairman

BOARD OF SELECTMEN


Mary-Louise Woolsey, Selectman


Russell D. Bridle, Selectman


Charles A. Rage, Selectman

STATE OF NEW HAMPSHIRE

January 22, 2021

Rockingham, ss

Personally appeared the above named Selectmen of the Town of Hampton and swore that the above was true and to the best of their knowledge and belief.

Before me,

Notary Public

My Commission expires:

FREDERICK W. WELCH, Notary Public
My Commission Expires April 5, 2022

2021 Operating Budget



New Hampshire
Department of
Revenue Administration

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Proposed Budget
Hampton

For the period beginning January 1, 2021 and ending December 31, 2021

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 22, 2021

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Brian Warburton	Chair	<i>Brian Warburton</i>
Michael Plouffe	Vice Chair	<i>Michael Plouffe</i>
Stephen LaBarnone	Member	<i>Stephen LaBarnone</i>
Larry Quinn	Member	<i>Larry Quinn</i>
Steven Henderson	Member	<i>Steven Henderson</i>
Jayce Skaperdas	Member	<i>Jayce Skaperdas</i>
Gwynn Brindle-Russell	Section Rep	<i>Gwynn Brindle-Russell</i>
Regina Barnes		
Robert Ladd		

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

New Hampshire
Department of
Revenue Administration

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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
General Government								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	08	\$303,178	\$315,883	\$319,531	\$0	\$275,614	\$43,917
4140-4149	Election, Registration, and Vital Statistics	08	\$257,039	\$280,158	\$262,462	\$0	\$263,962	\$0
4150-4151	Financial Administration	08	\$866,173	\$1,041,749	\$1,004,439	\$0	\$854,439	\$150,000
4152	Revaluation of Property		\$0	\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	08	\$162,242	\$184,374	\$206,215	\$0	\$306,215	\$0
4155-4159	Personnel Administration	08	\$3,257,184	\$3,416,247	\$3,611,655	\$0	\$3,578,619	\$33,036
4191-4193	Planning and Zoning	08	\$151,314	\$280,929	\$157,969	\$0	\$157,969	\$0
4194	General Government Buildings	08	\$137,061	\$142,014	\$114,664	\$0	\$114,664	\$0
4195	Cemeteries	08	\$160,482	\$198,415	\$142,415	\$0	\$142,415	\$0
4196	Insurance	08	\$3,569,470	\$3,643,022	\$3,742,369	\$0	\$3,742,369	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	08	\$104,352	\$174,173	\$126,173	\$0	\$126,173	\$0
			\$6,968,495	\$9,676,964	\$9,687,892	\$0	\$9,562,439	\$226,953
Public Safety								
4210-4214	Police	08	\$4,696,510	\$4,650,707	\$4,688,998	\$0	\$4,640,998	\$28,000
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	08	\$3,899,246	\$3,803,596	\$3,792,806	\$0	\$3,792,806	\$0
4240-4249	Building Inspection	08	\$181,672	\$216,031	\$208,199	\$0	\$208,199	\$0
4290-4296	Emergency Management	08	\$33,274	\$12,464	\$12,464	\$0	\$12,464	\$0
4299	Other (Including Communications)	08	\$506,211	\$507,916	\$515,665	\$0	\$515,665	\$0
			\$9,316,913	\$9,190,714	\$9,198,132	\$0	\$9,170,132	\$28,000
Airport/Aviation Center								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
			\$0	\$0	\$0	\$0	\$0	\$0



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
Highways and Streets								
4311	Administration	08	\$1,473,925	\$1,668,079	\$1,757,088	\$0	\$1,670,048	\$87,040
4312	Highways and Streets	08	\$295,536	\$627,296	\$434,405	\$0	\$434,405	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	08	\$220,592	\$274,183	\$266,183	\$0	\$266,183	\$0
4319	Other		\$0	\$200,000	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,990,053	\$2,769,558	\$2,457,676	\$0	\$2,370,636	\$87,040
Sanitation								
4321	Administration	08	\$1,390,831	\$1,572,127	\$1,555,707	\$0	\$1,555,707	\$0
4323	Solid Waste Collection	08	\$607,424	\$581,060	\$622,250	\$0	\$622,250	\$0
4324	Solid Waste Disposal	08	\$1,285,635	\$1,423,564	\$1,484,711	\$0	\$1,484,711	\$0
4325	Solid Waste Cleanup		\$20,000	\$20,000	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	08	\$229,032	\$229,091	\$229,091	\$0	\$229,091	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$3,532,922	\$3,825,842	\$3,891,759	\$0	\$3,891,759	\$0
Water Distribution and Treatment								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended)
Health								
4411	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	08	\$140,122	\$156,919	\$157,180	\$0	\$157,180	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$183,539	\$183,539	\$0	\$0	\$0	\$0
	Health Subtotal		\$323,661	\$340,458	\$157,180	\$0	\$157,180	\$0
Welfare								
4441-4442	Administration and Direct Assistance	08	\$47,134	\$63,110	\$63,306	\$0	\$63,306	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$47,134	\$63,110	\$63,306	\$0	\$63,306	\$0
Culture and Recreation								
4520-4529	Perks and Recreation	08	\$279,084	\$374,476	\$276,518	\$0	\$229,567	\$46,950
4550-4559	Library	08	\$88,013	\$910,806	\$911,538	\$0	\$911,538	\$0
4583	Patriotic Purposes	08	\$1,850	\$2,350	\$2,350	\$0	\$2,350	\$0
4589	Other Culture and Recreation	08	\$0	\$3,000	\$500	\$0	\$500	\$0
	Culture and Recreation Subtotal		\$368,947	\$1,290,632	\$1,190,906	\$0	\$1,143,955	\$46,950
Conservation and Development								
4611-4612	Administration and Purchasing of Natural Resources	08	\$28,349	\$36,982	\$38,098	\$0	\$38,098	\$0
4619	Other Conservation		\$20,000	\$20,000	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$48,349	\$56,982	\$38,098	\$0	\$38,098	\$0



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Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
Debt Service								
4711	Long Term Bonds and Notes - Principal	08	\$1,980,953	\$2,010,143	\$1,985,954	\$0	\$1,985,954	\$0
4721	Long Term Bonds and Notes - Interest	08	\$577,344	\$635,099	\$521,932	\$0	\$521,932	\$0
4723	Tax Anticipation Notes - Interest	08	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0
4750-4789	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$2,568,297	\$2,650,242	\$2,512,886	\$0	\$2,512,886	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$241,283	\$327,500	\$0	\$0	\$0	\$0
4903	Buildings		\$14,200	\$99,200	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$968,438	\$1,821,231	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$1,223,921	\$2,247,931	\$0	\$0	\$0	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$80,000	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$80,000	\$0	\$0	\$0	\$0
	Total Operating Budget Appropriations			\$29,197,835	\$0	\$28,910,391	\$388,943	

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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2021 (Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4210-4214	Police	17	\$90,000	\$0	\$90,000	\$0
			<i>Purpose: Police Forfeiture</i>			
4520-4529	Parks and Recreation	18	\$106,950	\$0	\$106,950	\$0
			<i>Purpose: Recreation Infrastructure</i>			
4589	Other Culture and Recreation	21	\$3,000	\$0	\$3,000	\$0
			<i>Purpose: Christmas Parade</i>			
4611-4612	Administration and Purchasing of Natural Resources	20	\$20,000	\$0	\$20,000	\$0
			<i>Purpose: Conservation Commission Fund</i>			
4902	Machinery, Vehicles, and Equipment	13	\$565,000	\$0	\$565,000	\$0
			<i>Purpose: DPW Equipment - Trash Trucks</i>			
4909	Improvements Other than Buildings	07	\$15,700,000	\$0	\$0	\$15,700,000
			<i>Purpose: High Street & Winsconnet Road Project</i>			
4909	Improvements Other than Buildings	14	\$486,231	\$0	\$486,231	\$0
			<i>Purpose: Road Improvements Highway Block Grant</i>			
4915	To Capital Reserve Fund	15	\$300,000	\$0	\$300,000	\$0
			<i>Purpose: Road Improvement Capital Reserve Fund</i>			
4915	To Capital Reserve Fund	19	\$27,500	\$0	\$27,500	\$0
			<i>Purpose: Turn Out Gear/Personal Protective Equipment Capita</i>			
Total Proposed Special Articles			\$17,296,681	\$0	\$1,598,681	\$15,700,000



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	12	\$3,724	\$0	\$3,724	\$0
			Purpose: CBA Teamsters Local 633			
4150-4151	Financial Administration	12	\$8,161	\$0	\$8,161	\$0
			Purpose: CBA Teamsters Local 633			
4155-4159	Personnel Administration	10	\$17,584	\$0	\$17,584	\$0
			Purpose: CBA Firefighter Local 2664			
4155-4159	Personnel Administration	09	\$10,399	\$0	\$10,399	\$0
			Purpose: CBA SEIU Local 1984 (DPIW) Employees			
4155-4159	Personnel Administration	12	\$3,423	\$0	\$3,423	\$0
			Purpose: CBA Teamsters Local 633			
4155-4159	Personnel Administration	11	\$4,199	\$0	\$4,199	\$0
			Purpose: CBA Fire Supervisory Local 2664			
4210-4214	Police	12	\$11,595	\$0	\$11,595	\$0
			Purpose: CBA Teamsters Local 633			
4220-4229	Fire	10	\$59,855	\$0	\$59,855	\$0
			Purpose: CBA Firefighter Local 2664			
4220-4229	Fire	11	\$14,444	\$0	\$14,444	\$0
			Purpose: CBA Fire Supervisory Local 2664			
4240-4249	Building Inspection	12	\$9,283	\$0	\$9,283	\$0
			Purpose: CBA Teamsters Local 633			
4311	Administration	09	\$35,538	\$0	\$35,538	\$0
			Purpose: CBA SEIU Local 1984 (DPIW) Employees			
4311	Administration	12	\$5,590	\$0	\$5,590	\$0
			Purpose: CBA Teamsters Local 633			
4321	Administration	09	\$11,334	\$0	\$11,334	\$0
			Purpose: CBA SEIU Local 1984 (DPIW) Employees			
4321	Administration	12	\$3,441	\$0	\$3,441	\$0
			Purpose: CBA Teamsters Local 633			



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
4323	Solid Waste Collection	09	\$5,445	\$0	\$5,445	\$0
			<i>Purpose: CBA SEIU Local 1984 (DPW) Employees</i>			
4324	Solid Waste Disposal	09	\$8,726	\$0	\$8,726	\$0
			<i>Purpose: CBA SEIU Local 1984 (DPW) Employees</i>			
4324	Solid Waste Disposal	12	\$1,456	\$0	\$1,456	\$0
			<i>Purpose: CBA Teamsters Local 633</i>			
4414	Pest Control	12	\$453	\$0	\$453	\$0
			<i>Purpose: CBA Teamsters Local 633</i>			
4415-4419	Health Agencies, Hospitals, and Other	16	\$183,539	\$0	\$183,539	\$0
			<i>Purpose: Health Agencies</i>			
4520-4529	Parks and Recreation	12	\$406	\$0	\$406	\$0
			<i>Purpose: CBA Teamsters Local 633</i>			
Total Proposed Individual Articles			\$398,595	\$0	\$398,595	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Selectmen's Estimated Revenues for period ending 12/31/2021	Budget Committee's Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax		\$0	\$0	\$0
3186	Payment in Lieu of Taxes	08	\$0	\$240,000	\$240,000
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	08	\$0	\$230,000	\$230,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$0	\$470,000	\$470,000
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	08	\$0	\$13,100	\$13,100
3220	Motor Vehicle Permit Fees	08	\$0	\$3,827,470	\$3,827,470
3230	Building Permits	08	\$0	\$290,000	\$290,000
3290	Other Licenses, Permits, and Fees	08	\$0	\$27,025	\$27,025
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$0	\$4,157,595	\$4,157,595
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	08	\$0	\$772,000	\$772,000
3353	Highway Block Grant	14	\$0	\$305,617	\$305,617
3354	Water Pollution Grant	08	\$0	\$233,804	\$233,804
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	08	\$0	\$9,653	\$9,653
3379	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$0	\$1,321,074	\$1,321,074



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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Selectmen's Estimated Revenues for period ending 12/31/2021	Budget Committee's Estimated Revenues for period ending 12/31/2021
Charges for Services					
3401-3406	Income from Departments	08	\$0	\$891,002	\$891,002
3409	Other Charges	08	\$0	\$530,900	\$530,900
	Charges for Services Subtotal		\$0	\$1,421,902	\$1,421,902
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	08	\$0	\$50,000	\$50,000
3503-3509	Other	08	\$0	\$219,911	\$219,911
	Miscellaneous Revenues Subtotal		\$0	\$269,911	\$269,911
Interfund Operating Transfers In					
3912	From Special Revenue Funds	18, 17	\$0	\$196,950	\$196,950
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds	07	\$0	\$1,000,000	\$0
3916	From Trust and Fiduciary Funds	08	\$0	\$743,000	\$743,000
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$0	\$1,839,950	\$939,950
Other Financing Sources					
9934	Proceeds from Long Term Bonds and Notes	07	\$0	\$13,700,000	\$0
9998	Amount Voted from Fund Balance	07, 19, 13	\$0	\$1,592,500	\$592,500
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources Subtotal		\$0	\$15,292,500	\$592,500
	Total Estimated Revenues and Credits		\$0	\$24,872,932	\$9,172,932



New Hampshire
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Budget Summary

Item	Selectmen's Period ending 12/31/2021 (Recommended)	Budget Committee's Period ending 12/31/2021 (Recommended)
Operating Budget Appropriations	\$29,197,835	\$28,910,391
Special Warrant Articles	\$17,298,681	\$1,598,681
Individual Warrant Articles	\$398,595	\$398,595
Total Appropriations	\$46,895,111	\$30,907,667
Less Amount of Estimated Revenues & Credits	\$24,872,932	\$9,172,932
Estimated Amount of Taxes to be Raised	\$22,022,179	\$21,734,735



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Supplemental Schedule

1. Total Recommended by Budget Committee	\$30,907,667
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,985,954
3. Interest: Long-Term Bonds & Notes	\$521,932
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$2,507,886
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$28,399,781
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$2,839,978
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$215,056
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$33,747,645

2021 Default Budget



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Default Budget of the Municipality

Hampton

For the period beginning January 1, 2021 and ending December 31, 2021

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 22, 2021

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
James Waddell	Chair	
Regina Barnes	Vice Chair	
Russell Bridle	Selectman	
Mary-Louise Workey	Selectman	
Charles Rose	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

2021 Default Budget



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Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$315,883	\$498	\$0	\$316,381
4140-4149	Election, Registration, and Vital Statistics	\$280,158	\$1,478	(\$20,700)	\$260,936
4150-4151	Financial Administration	\$1,041,749	\$3,995	(\$4,157)	\$1,041,587
4152	Revaluation of Property	\$0	\$0	\$0	\$0
4153	Legal Expense	\$184,374	\$1,841	\$0	\$186,215
4155-4159	Personnel Administration	\$3,416,247	\$402,776	\$0	\$3,819,023
4191-4193	Planning and Zoning	\$155,929	\$2,040	\$0	\$157,969
4194	General Government Buildings	\$110,014	\$0	\$0	\$110,014
4195	Cemeteries	\$141,915	\$21,500	\$0	\$163,415
4196	Insurance	\$3,643,022	\$201,118	\$0	\$3,844,140
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$124,173	\$2,000	\$0	\$126,173
General Government Subtotal		\$9,413,464	\$637,246	(\$24,857)	\$10,025,853
Public Safety					
4210-4214	Police	\$4,560,707	\$55,663	\$0	\$4,616,370
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$3,803,596	\$0	(\$89,158)	\$3,714,438
4240-4249	Building Inspection	\$216,031	\$0	(\$8,463)	\$207,568
4290-4298	Emergency Management	\$12,464	\$0	\$0	\$12,464
4299	Other (Including Communications)	\$507,916	\$0	\$0	\$507,916
Public Safety Subtotal		\$9,100,714	\$55,663	(\$97,621)	\$9,058,756
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$1,668,079	\$19,101	\$0	\$1,687,180
4312	Highways and Streets	\$432,296	\$0	\$0	\$432,296
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$274,183	\$0	\$0	\$274,183
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$2,374,558	\$19,101	\$0	\$2,393,659



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Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$1,542,127	\$0	(\$4,642)	\$1,537,485
4323	Solid Waste Collection	\$580,829	\$5,523	\$0	\$586,352
4324	Solid Waste Disposal	\$998,668	\$475,534	\$0	\$1,474,202
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$229,091	\$0	\$0	\$229,091
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$3,350,715	\$481,057	(\$4,642)	\$3,827,130
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$156,919	\$286	\$0	\$157,205
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$156,919	\$286	\$0	\$157,205
Welfare					
4441-4442	Administration and Direct Assistance	\$63,110	\$196	\$0	\$63,306
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$63,110	\$196	\$0	\$63,306
Culture and Recreation					
4520-4529	Parks and Recreation	\$261,976	\$0	(\$16,753)	\$245,223
4550-4559	Library	\$910,806	\$3,542	\$0	\$914,348
4583	Patriotic Purposes	\$2,350	\$0	\$0	\$2,350
4589	Other Culture and Recreation	\$500	\$0	\$0	\$500
Culture and Recreation Subtotal		\$1,175,632	\$3,542	(\$16,753)	\$1,162,421

2021 Default Budget



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Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$36,982	\$1,116	\$0	\$38,098
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
Conservation and Development Subtotal		\$36,982	\$1,116	\$0	\$38,098
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$2,010,143	\$0	(\$24,189)	\$1,985,954
4721	Long Term Bonds and Notes - Interest	\$635,099	\$0	(\$113,167)	\$521,932
4723	Tax Anticipation Notes - Interest	\$5,000	\$0	\$0	\$5,000
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$2,650,242	\$0	(\$137,356)	\$2,512,886
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$28,322,336	\$1,198,207	(\$281,229)	\$29,239,314



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Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4311	Wage changes result of CBA/approved by the Governing Body. Employee benefits related to CBA /approved by the Legislative Body. Funding approved in 2019 in Article 25 for Mack 6 Wheel Dump Truck.
4321	Wage changes as a result of CBA or changes approved by the Governing Body. Funding approved by the 2020 vote in Article 32 coll. Transp. disp. of solid waste, recyc, const demo waste.
4441-4442	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4611-4612	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4240-4249	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4195	Wage changes result of CBA or changes approved by the Governing Body. Benefit lines related to wages fluctuate with changes approved by CBA and Governing Body.
4140-4149	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body. Decreased number of elections in 2021, cost related to running elections.
4130-4139	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4150-4151	Wage changes as a result of Collective Bargaining Agreements or approved by the Governing Body. Decreased related to audit for actuarary study. Increased cost of lease postage meter
4220-4229	Wage changes as a result of Collective Bargaining Agreements or approved by the Governing Body. Employee benefits related to CBA approved by the Legislative Body.
4196	Health insurance rate increase by carrier. Liability insurance rate decrease by carrier. Life insurance costing is reflected in wages. Policy is required by employee contracts.
4153	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4550-4559	Wages approved by Legislatvie/Governing Body/benefit related to wage changes approved by Legislative/Governing Body/Health ins rate increase/life ins related to wages/Governing Body approved contract
4721	Debt incurred by previous approval of Legislative body.
4711	Debt incurred by previous approval of Legislative body.
4199	Increased lease agreement with Governing Body - 4th year of lease
4520-4529	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4155-4159	Benefit lines related to wages and therefore fluctuate with changes made to wages as approved by Collective Bargaining Agreements and Governing Body.
4414	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4191-4193	The following wage lines changed as a result of Collective Bargaining Agreements or changes approved by the Governing Body
4210-4214	Wage changes as a result of Collective Bargaining Agreements or approved by the Governing Body. Employee benefits related to CBA approved by the Legislative Body.
4323	Wage changes as a result of CBA or changes approved by the Governing Body. Funding approved by the 2020 vote in Article 32 coll. Transp. disp. of solid waste, recyc, const demo waste.
4324	Wage changes as a result of CBA or changes approved by the Governing Body. Funding approved by the 2020 vote in Article 32 coll. Transp. disp. of solid waste, recyc, const demo waste.

2021 Default Budget

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2020 Annual Town Meeting Minutes and Results of Balloting



Town of Hampton
Annual Town Meeting
February 1, 2020
Results of Balloting
March 10, 2020

Moderator Robert Casassa opened the Deliberative Session of the Hampton Town Meeting at 8:30 am on February 1, 2020 in the Hampton Academy Auditorium. Brian Warburton, Chairman of the Budget Committee led the meeting in the Pledge of Allegiance.

Moderator Casassa announced that the Warrant for the meeting had been posted followed by an introduction of the Town officials on the stage. Chairman of the Board of Selectmen, Rick Griffin, Vice-Chair Jim Waddell, Regina Barnes, Mary-Louise Woolsey and Russell “Rusty” Bridle, Town Clerk, Shirley Doheny, Town Attorney, Mark Gearreald, Town Manager, Fred Welch, Finance Director, Kristi Pulliam, Administrative Assistant, Kristina Ostman and Deputy Town Clerk, Cheryl Hildreth. Also present was the Town Planner, Jason Bachand. The Moderator advised those in attendance who would be voting to see the Supervisors of the Checklist Arlene Andreozzi, Nancy Stiles and Jeannine St. Germain to obtain their voter card. Also, assisting the Moderator were Representative, Patricia Bushway, Darold Mosher and Nathan Page.

The Moderator announced that there was food and drinks in the lobby which were being provided by the Eighth grade class as a fundraiser. The money going to defray the cost of their trip to Washington D.C.

Moderator discussed the rules for the meeting, stating what could and could not be amended. He stated that each amendment must be in writing. He stated that the vote would be taken by hand vote. He also stated that five voters can request in writing prior to a vote that the vote be taken by secret, written ballot.

Motion by Russell Bridle, seconded by Rick Griffin to allow the following out of town residents to speak: Fred Welch, Town Manager, Mark Gearreald, Town Attorney, Finance Director, Kristi Pulliam, Recreation and Parks Director, Rene Boudreau, Fire Chief, Jameson Ayotte, Administrative Assistant, Kristina Ostman, Public Works Director, Chris Jacobs and President of Local 2664, Jed Carpentier. Motion passed

Moderator read the list of candidates running for office:

Article 01

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SELECTMAN

Bryan Provo Provencal - 557

Chuck Rage - 1394*

Brian Warburton - 1251

Russell "Rusty" Bridle - 1403*

Michael T. Plouffe - 918

MODERATOR

Robert A. Casassa - 2393*

TREASURER

Ellen M. Lavin - 2301*

SUPERVISOR OF THE CHECKLIST

Jeannine G. St. Germain - 2235*

TRUSTEE OF THE TRUST FUNDS

Chris Nevins - 1330*

Larry Quinn - 475

Joyce Skaperdas - 784

James Dearden - 790*

Christopher Koutalidis - 462

LIBRARY TRUSTEE (3 yr.)

Brian Abasciano - 1908*

Robert Lamothe - 1832*

LIBRARY TRUSTEE (1 yr.)

Theresa Evans - 2120*

PLANNING BOARD

Ann Carnaby - 1969*

Alex Loiseau - 1862*

CEMETERY TRUSTEE

Ute Pineo - 9* (write-in)

BUDGET COMMITTEE

Stephen LaBranche - 1823*

Larry Quinn - 1779*

ZONING BOARD

Anne "Tocky" Bialobrzewski - 1314*

Gregory F. Grady - 1264

Thomas McGuirk - 1675*

Article 02

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 Definitions to modify the definition of "Use Change" to clarify that use changes apply to proposed non-residential uses, to indicate that all changes of building occupancy involving any use of a non-residential nature require Use Change Approval from the Planning Board (regardless of similarity or not to the former use) if located in the Town Center-Historic district, and to state that any use which, in the opinion of the Building Inspector or the Town Planner, requires Planning Board approval in order to safeguard the health, welfare, convenience and safety of Hampton's citizens and recreational guests shall require Use Change Approval.

Amend Article II - Districts. Section 2.8 F to delete Note #3 regarding the Use Change approval requirement for all non-residential changes of building occupancy in the Town Center-North and Town Center-South Districts.

Recommended by the Planning Board

Motion by Rick Griffin, seconded by Russell Bridle to consider Articles 2-9 as group. Motion passed.

Motion by Russell Bridle, seconded by Rick Griffin to waive the reading of Articles 2-9 due to their length. Motion passed

Motion by Russell Bridle, seconded by Regina Barnes to move discussion of Articles 2-9. Motion passed

Jason Bachand stated the purpose and gave an overview of the Article 2.

Russell Bridle gave an example and spoke in favor of the Article.

Rick Griffin was in agreement with Mr. Bridle.

Mary-Louise Woolsey spoke in favor of Article 2.

Yes - 2145*

No - 644

Article 03

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I - General. Section 1.6 to add language that a deck is considered to be pervious if it is elevated at least 6 feet off the ground and permeable underneath.

Amend Article II - Districts. Sections 2.3.1, 2.3.2, and 2.3.3 by moving the description of 1st through 4th order streams to the Wetland Conservation District definition, replacing "inland wetland" with "freshwater wetland", removing the impervious coverage definition, and simplifying the "Permitted Uses" section to remove redundancies. Add language that allows the Building Inspector to approve the replacement or repair of previously permitted fences, sheds, and decks that are maintaining the same square footage and not encroaching further into the Wetland Conservation District.

Recommended by the Planning Board

Jason Bachand gave a statement and overview of Article 3.

Yes - 2226*

No - 576

Article 04

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II - Districts. Section 2.3.2 Wetland Conservation District Ordinance to revise the definition and delineation for the Highest Observable Tide Line to be consistent with the NH Department of Environmental Services Wetland Bureau. This revision includes removing two outdated Appendices.

Recommended by the Planning Board

Jason Bachand gave a statement and overview of Article 4. He stated that this was a housekeeping article.

Yes - 2333*

No - 479

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Article 05

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II – Districts. Sections 2.3.2 and 2.3.7 Wetland Conservation District Ordinance to add language that defines and provides examples of wetland and buffer mitigation.

Recommended by the Planning Board

Jason Bachand gave a statement and overview of Article 5.

Rick Griffin asked for additional clarification of this article.

Yes – 2312*

No – 491

Article 06

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II- Districts. Section 2.4 Floodplain Management Ordinance to add language under 2.4.11.C Coastal High Hazard Areas (Zone VE), Construction Standards (subsection 2.c) requiring that breakaway walls have flood openings that meet the existing criteria for enclosed areas below the lowest floor.

Recommended by the Planning Board

Jason Bachand gave a statement and overview of Article 6. He stated that this was a housekeeping change.

Yes – 2306*

No – 478

Article 07

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article IV – Dimensional Requirements. Section 4.4 to apply Footnotes 27A and 32 to the Business-Seasonal zoning district. Modify Footnote 27A to require that no architectural appurtenance shall extend to a point greater than 60 feet in height in the Business-Seasonal zoning district measured vertically from the established average grade plane, and to clarify that the existing 80-foot limit applies to the Business-Seasonal 1 zoning district. Modify Footnote 32 to require, as part of any permitting process for applicable structures on the easterly side of Ocean Boulevard, a shadow study from a qualified consultant for new structures exceeding 50 feet in height and for modifications to existing structures that would exceed 50 feet in height.

Recommended by the Planning Board

Jason gave a statement of purpose and overview of Article 7.

Yes – 2232*

No - 545

Article 08

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article IV - Dimensional Requirements. Section 4.5.2 (Minimum Side Setback) and Footnote 16 to require a minimum of 12 feet on one side lot line in the Residence B zoning district, to provide for an adequate driveway on one side or the other of the lot. In these situations, the current requirement will remain unchanged for the opposite side lot line. Additionally, where the legally required parking is provided in front of the dwelling, underneath the dwelling, or by structural attachment to the dwelling, the shorter of the aforementioned setbacks shall apply to both sides of the lot. Further, pre-existing lots of record with less than 50 feet of frontage may have a side lot line setback opposite the driveway side that is reduced to not less than 4 feet to accommodate a dwelling unit and driveway on the lot.

Recommended by the Planning Board

Jason gave a statement of purpose and overview of Article 8.

Yes - 2118*

No - 636

Article 09

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II - Districts. Section 2.3.7(C) (4) to cross-reference a proposed amendment to Article IV, New Section 4.9.

Amend Article IV - Dimensional Requirements to add a New Section 4.9 which would include the existing requirement in Section 2.3.7(C)(4) for a minimum of 12 feet separating a dwelling structure(s) including attached garages from the Wetlands Conservation District. The existing requirement applies to the RAA, RA, RB, RCS, G, and I zoning districts, and would not change under this amendment.

Recommended by the Planning Board

Jason gave a statement of purpose and overview of Article 9.

Rick Griffin had a question about the article and asked for some additional clarification.

Yes - 2154*

No - 672

Article 10

Shall the Town of Hampton vote to raise and appropriate the sum of \$125,000 for the purpose of contracting professional services for the completion of a comprehensive update of the Town of Hampton Master Plan. The purpose of a Master Plan is to guide the overall character, physical form, and development of a community and is required by law to be updated periodically. Hampton's Master Plan has had only occasional updating since its inception in 1985. As Hampton is the most vulnerable Town in the Seacoast in several respects (such as flooding, potential impacts from sea-level rise, drainage problems, etc.), it is essential to update our Master Plan in its entirety in order to meet more recent challenges and to better plan for the future. A professionally developed, forward-looking Master Plan is needed to preserve, protect, and enhance property values and the quality of life of Hampton residents, and to enable the Town to qualify for grants for projects that are otherwise financially beyond what the Town can afford.

The Master Plan update will be conducted with the assistance of qualified professional consultant(s), and will include a robust public participation process. The Town has already been successful in securing grant funding in the amount of \$45,000 from other sources to accomplish specific parts of this project. The additional \$125,000 must be raised and appropriated through this Article to provide for the concurrent completion of all Master Plan components, resulting in a Plan that is fully current, comprehensive, and user-friendly.

This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purpose of this Article is completed or by December 31, 2023, whichever is sooner? (Majority vote required)

Recommended by the Planning Board 7-0-0

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$125,000 is \$0.033 per \$1,000 valuation (three point three cents per thousand dollars of valuation).

Motion by Jim Waddell, seconded by Mary-Louise Woolsey to open Article 10 for discussion

Motion passed

Jason provided a brief presentation regarding Article 10. He stated that this will be a living document which provides citizen driven direction for the decision makers of the Town of Hampton. He highlighted the elements that would be included in this Plan. He stated that it will help enable the Town to qualify and to apply for additional grants. He stated they have been working on this project for more than eight months to get the process started. He listed some of the items that have already been done and talked about the survey that had been put out.

Rick Griffin spoke in favor and stated it is long overdue.

Regina Barnes spoke in favor stated this is very important to the future of Hampton.

Tracy Emerick, 207 N Shore Rd, gave a couple of examples. He first talked about the scoring of roadways. He then mentioned that items about trash pick-up should also be addressed in the Master Plan.

Ann Carnaby, 54 Tide Mill Road, stated that over 1800 people participated in the survey. She encouraged people to take the survey so that everyone can provide input as well as ideas of other things to think about regarding the direction of our Town. She stated we need a yes vote on this article.

Barbara Kravitz, 8 St. Cyr Drive, began by thanking the people who have worked on the committee. She spoke about what happens if we don't do this. She stated that the current plan is incomprehensible.

Sunny Kravitz, 8 St. Cyr Drive, stated that when looking for funding the State and Federal government look for your master plan.

Being no further discussion, Article 10 will appear on the ballot as printed.

Yes - 1620*

No - 1473

Article 11

“Shall we discontinue the board of cemetery trustees by delegating their duties and responsibilities to the Town Manager?”

Recommended by the Board of Cemetery Trustees 3-0-0

Recommended by the Board of Selectmen 5-0-0

Motion by Regina Barnes, seconded by Rick Griffin to open Article 11 for discussion.

Regina Barnes gave a brief description of this Article.

Being no further discussion, Article 11 will appear on the ballot as printed.

Yes - 2533*

No - 540

Article 12

“Shall we allow the operation of sports book retail locations within the Town of Hampton?”

Recommended by the Board of Selectmen 4-1-0

Motion by Russell Bridle, seconded by Regina Barnes to open Article 12 for discussion.

Moderator Casassa confirmed that the language in this article is determined by statute and cannot be amended.

Rick Griffin spoke in favor of article. He stated that the money goes for education.

Mary-Louse Woolsey stated that she did not think it was appropriate for elected officials to sponsor this article. She believes it should be a private petition article.

Ed Baechtold, 2 Katie Lane, spoke in favor of this article. He stated that the Hampton Historical Society has benefited from Ocean Gaming.

Chris Nevins, 36 Ashbrook Drive, spoke in favor of this article. He is part of three charities that benefit from Ocean Gaming.

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Timothy Jones asked if there were any zoning restrictions for these locations. Rick said he thought there would be about ten stand-alone locations. There will be more information forthcoming. Mr. Jones asked if it would be State licensing. Mr. Welch stated there would be a Public Hearing on February 10th.

Yes - 1794*

No - 1235

Article 13

Shall the Town of Hampton vote to raise and appropriate the sum of \$30,000 to assist the Department of Public Works in the continued advancement for the Town's Asset Management program for Wastewater Assets. Said appropriation to be offset by \$30,000 in principal loan forgiveness under the New Hampshire Department of Environmental Services Clean Water State Revolving Fund (SRF); and

To authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or other available funds towards the project in accordance with the terms and conditions under which they are received and to borrow in anticipation of the receipt of such and or the issuance of such bonds or notes as provided in the Municipal Finance Act (RSA 33); and

To authorize participation in the State Revolving Fund (SRF) (RSA 486:14) established for the purpose, and to authorize the Board of Selectmen to accept and expend such monies as they become available from the Federal and State Governments.

This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the project is completed or by March 31, 2022, whichever occurs sooner? (3/5ths vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$30,000 is \$0.008 per \$1,000 valuation (eight tenths of one cent per thousand dollars of valuation). If the loan forgiveness occurs by the time the tax rate is set then the estimated 2020 tax impact would be \$0.000 per \$1,000 valuation.

Motion by Jim Waddell, seconded by Regina Barnes to open Article 13 for discussion.

Jennifer Hale, Assistant Public Works Director, discussed the benefits of this article.

Timothy Jones spoke in favor of this article.

Being no further discussion, Article 13 will appear on the ballot as printed.

Yes - 2646*

No - 431

Article 14

Shall the Town modify the Elderly exemptions for property tax in the Town of Hampton, pursuant to N.H. RSA 72:27-a, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years increase to \$140,000 (currently \$125,000); for person 75 years of age up to 80 years increase to \$168,000 (currently \$160,000); for a person 80 years of age or older increase to \$221,000 (currently \$200,000). To qualify the person must have been a New Hampshire resident for at least three (3) consecutive years preceding April 1st, must own the real estate individually, or jointly, or if the real estate is owned by his or her spouse, they must have been married and living together for at least five (5) years, in addition, the taxpayers must have a net income of not more than \$38,000 if single, or if married, a combined net income of less than \$58,000, and own net assets not in excess of \$250,000 excluding the value of the person's primary residence? (Majority vote required)

The purpose of this article is to modify the exemption for the elderly due to the recent revaluation of the Town in order for the exemption to keep pace with inflation and the general increase in property values so as to leave no elderly persons behind because of these value changes.

Recommended by the Board of Selectmen 5-0-0

Motion by Mary-Louise Woolsey, seconded by Russell Bridle to open Article 14 for discussion.

Mary-Louise spoke in favor of this article.

Russell Bridle spoke in favor of this article.

Being no further discussion, Article 14 will appear on the ballot as printed.

Yes - 2725*

No - 343

Motion by Regina Barnes, seconded by Russell Bridle to restrict reconsideration of Article 2-14.

Motion passed

Article 15

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$28,322,336. Should this article be defeated, the default budget shall be \$28,335,036, which is the same as last year, with certain adjustments required by previous action of the Town of Hampton or by law or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The proposed operating budget figure of \$28,322,336 is an increase of \$727,220 more than the budget amount adopted in 2019 of \$27,595,116. The net estimated 2020 tax impact of the proposed operating budget is \$0.193 per \$1,000 valuation

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(nineteen point three cents per thousand dollars of valuation). The default budget figure of \$28,335,036 is an increase of \$739,920 more than the budget amount adopted in 2019. The net estimated tax impact for the default budget is \$0.197 per \$1,000 valuation (nineteen point seven cents per thousand dollars of valuation)

Motion by Russell Bridle, seconded by Brian Warburton to open Article 15 for discussion.

Brian Warburton spoke in favor of article. Brian explained that both the Board of Selectmen and the Budget Committee voted to recommend this Article. He explained the importance of the communication that went on between the Town and the Budget Committee. He asked for the support of the voters.

Rusty Bridle spoke in favor of the budget.

Motion by Timothy Jones, seconded by Gerald Znoj to amend the budget by reducing it by \$19,044 representing the amount for membership dues to the NHMA. He stated that a similar motion was passed a few years ago but it didn't go into effect because the budget didn't pass that year. He stated that the NHMA is a lobbyist for the Selectmen.

Regina Barnes explained some of the benefits received from the membership in the NHMA such as the different training opportunities. She stated that all municipalities are members.

Jim Waddell - He considers it a lobbying group for the Towns.

Michael Edgar, 7 Ann's Terrace, spoke against this amendment. He considers the NHMA very informative and a valuable source of information.

Matt Newton, 11 Ashbrook Dr. asked about reducing overall budget, while this budget is a bottom line budget. The money can still be spent as decided. Spoke against amendment because it would only send a message but not make a difference.

Timothy Jones stated that this is not a criticism of the NHMA. He just doesn't think people should be forced to pay people to speak for them on matters they do not agree with.

Amendment failed.

Motion by Mary-Louise Woolsey, seconded by Mr. Znoj to delete the sum of 87, 834. 24 that is found in the executive section that is the funding for the Assistant Manager position. She requested a secret ballot.

The moderator stated that in order to have a secret ballot you have to have five people sign a request for a Yes/No ballot. She stated that removing this money would not insure elimination of the position.

Sunny Kravitz stated how helpful the Finance Director was to the Budget Committee.

Charlene Hurst reiterated that removing this money does not necessarily eliminate the position. It just reduces the bottom line of the budget.

Timothy Jones, asked if the number included any benefits. Mr. Welch stated that it did not include any benefits.

Gerald Znoj stated that he was not happy when the position was created. He disagreed that it saved the Town money.

Rick Griffin stated that the position has saved the Town of Hampton money. He explained that the position was also human resources

Jim Waddell stated that the Town did save money. Also he stated that we have had good negotiations with unions since this position was created.

Russell Bridle reiterated that we have had good negotiations since the position was created and we have not had to hire an attorney.

Regina is not comfortable with the amendment. She reiterated that this would just reduce the bottom line of the budget.

Mary-Louise Woolsey spoke in favor of Fred Welch, stating that he is a very qualified manager.

Amendment failed

Being no further discussion, Article 15 will appear on the ballot as printed.

Yes - 2534*

No - 490

Motion by Russell Bridle, seconded by Jim Waddell to restrict reconsideration on Article 15. Motion passed.

Article 16

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2020 (39 weeks)	\$ 87,623
2021 (52 weeks)	\$118,455
2022 (52 weeks)	\$125,166
2023 (13 weeks)	\$ 29,054

And to further raise and appropriate \$87,623 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$87,623 is \$0.023 per \$1,000 valuation (two point three cents per thousand dollars of valuation).

Motion by Mary-Louise Woolsey, seconded by Jim Waddell to open Article 16 for discussion.

Ms. Woolsey spoke in favor of Article 16 and urged everyone to vote in favor.

Mr. Waddell stated that he was on the negotiating team and that this contract is a fair contract to both sides. He encouraged voters to vote in favor of this article.

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Jamie Sullivan stated that he was the lead negotiator for the Town team for this contract. He believes they achieved a fair and reasonable contract. He asked for everyone to support this article.

Jed Carpentier, President of the Professional Firefighters Union in Hampton, explained that this contract covers the firefighters and the fire alarm operators. He gave a description of the many things that they do. He stated that this contract would prevent the firefighters from going backwards against inflation. He also stated that this contract will help keep our fire department competitive and helps to attract the best candidates. He asked for a show of support from the public.

William Sullivan, 12 Colonial Circle, stated that with over 40 years of fire service he considers himself a good judge of the level of service that we receive in Hampton. He stated that we have the best of the best in Hampton. He asked the voters for a Yes vote on this article.

Chief Ayotte spoke in support of this article. He spoke about the professionalism of the Fire Department and the great job that they do. He asked for the support of the voters.

Police Chief, Richard Sawyer spoke about the great job that the Fire Department did. He spoke about the great teamwork between the Police Department and the Public Works Department. He asked for support of this article.

Chuck Rage, 121 Ocean Blvd, stressed how well trained and how professional our firefighters and EMT's are as well as our Town employees. He commended them on their ability to support the needs of a Town of approximately 15,000 people and then adapt to the needs during the summer when there are 150,000 people in this town. He believes that we need to stay competitive.

Brian Warburton, 4 Sanborn Road, reiterated that we have the best of the best in our Fire Department. He stated that the Budget Committee voted unanimously in favor of this Department. He highly endorsed this article and the next.

Michael Edgar, 7 Ann's Terrace wanted to stress that this was a multi-year contract which is important for stability, for recruiting and for competitiveness of our Fire Department. He is in favor of this article as well as the next and hopes everyone will support this article.

Russell Bridle spoke about the letters of praise that the Board of Selectmen receive on a regular basis. He stated that they do a great job. He asked that we support this article.

Rick Griffin, endorsed this article. He complimented the work that they do and the service that they provide to the community.

Being no further discussion, Article 16 will appear on the ballot as printed.

Yes - 1467

No - 1607*

Article 17

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Fire Department Supervisory Association, affiliated with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2020 (39 weeks)	\$ 31,742
2021 (52 weeks)	\$ 38,398
2022 (52 weeks)	\$ 37,769
2023 (13 weeks)	\$ 9,499

And to further raise and appropriate \$31,742 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$31,742 is \$0.008 per \$1,000 valuation (eight tenths of one cent per thousand dollars of valuation).

Motion by Mary-Louise Woolsey, seconded by Jim Waddell to open Article 17 for discussion.

Jim Waddell reiterated that they are the best of the best. He supports this article and hopes that everyone will.

Mary-Louise Woolsey spoke about the letters received from residents of Hampton who have been helped and appreciate the Fire Department. She is sure that everyone in this town will vote yes on this article.

Jamie Sullivan spoke about the details in the contract. He again praised their professionalism, their preparation, and their training to take care of us. He strongly urged everyone to support this article.

Jed Carpentier stated that this contract covers the Supervisors and frontline supervision. He stated that this contract was a fair contract. He also stated why it included adjustments for a couple of positions that were lagging behind when compared to other towns. He respectfully asked for a Yes vote on this article and Article 16.

Chief Jameson Ayotte stated that every day the firefighters and the fire officers place their uniform on with the intent of serving the residents of Hampton. He asked for support for this article.

Rick Griffin reiterated that article was recommended by the Board of Selectman and he hopes that everyone will support this article.

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Regina Barnes stated the importance of our Fire Department in our community. She asked that everyone support this article.

Being no further discussion, Article 17 will appear on the ballot as printed.

Yes - 1406

No - 1656*

Motion by Russell Bridle, seconded by Mary-Louise Woolsey to restrict reconsideration of Article 16 and 17. Motion passed

Article 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$435,000 from the 1998 Road Improvement Capital Reserve Fund, previously established, for the purpose of the survey, engineering and design work for replacing the Winnacunnet Road and High Street sewer and closed drainage system mains, sewer services, then followed by curbing, sidewalks, school zone and pedestrian signage, street lights, traffic signage, paving of the entire roadway, and line painting. Reconstruction of the roadway may ultimately include traffic calming structures or other improvements to assist in controlling the speed of vehicles.

Further to authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or local grants and funds towards the project in accordance with the terms and conditions under which they are received for the purpose of sidewalks, CMAQ mitigation, State or Federal highway funding or Hazard Mitigation grants with said grants and funds to be added to the project; and

To authorize the Board of Selectmen to implement such cost effective solutions as are presented in the future that they deem to be in the best interests of the Town that may result in lesser amount of expenditure than is authorized by this warrant article; and

To authorize participation in the State Revolving Fund (SRF) (RSA 486:14) established for the purpose; and

To authorize the Board of Selectmen to take any and all actions necessary to carry out the project in the best interests of the Town.

This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the work is completed or by March 31, 2024, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Regina Barnes, seconded by Russell Bridle to open Article 18 for discussion.

Jennifer Hale gave an overview of Article. She stated that the purpose is to work towards improving our roadways. She emphasized that this is not a study. She stated that this is the engineering and design work to get both Winnacunnet Rd. and High St. ready for construction.

Russell Bridle stated that this article will plan the work in order to get the necessary work done. He encouraged everyone to support this article.

Gerald Znoj spoke about sewer work throughout the Town. He stated that the high definition camera should be used to determine which pipes need fixing and stated that we should not just be replacing them because they are aged. He wouldn't support any article unless there was evidence that the sewer needed to be replaced.

Ed Baechtold, 2 Katie Lane asked whether the scope of this analysis would include Five Corners. Jen Hale stated that it is part of the roadway system but that this is not an article to redesign Five Corners.

Regina Barnes spoke in favor of article, stating that the funding would be coming from the Undesignated Fund Balance. She enthusiastically supports this article.

Being no further discussion, Article 18 will appear on the ballot as printed.

Yes - 1738*

No - 1358

Article 19

To see if the Town will approve the Board of Selectmen entering into a three and a half (3 and ½) year contracts from July 1, 2020 through December 31, 2023 with separate entities that have submitted bids for the collection, transport and disposal of solid waste, recyclables, and construction and demolition waste, from the Town of Hampton with an annual increase in accordance with the Consumer Price Index-Northeast, Urban (CPI-U), and to raise and appropriate the sum of \$425,127 to cover the increases in contract costs for these services for the second half of 2020 over the 2020 budget amount of \$615,659 that is included in both the operating budget and default budget figures in the operating budget Warrant Article 15; said sum of \$425,127 to come from the Unassigned Fund Balance in 2020 with subsequent years' increases to come from the operating budgets in those years. Based on the bid prices and the increase in contract costs in accordance with the CPI-U, the estimated cost increase over the total fiscal year 2020 is \$248,097. The contracts will entail the Town using the entities contracted with for the entire 3 and ½-year period? (Majority Vote required)

Estimated Increases (over previous year's level)

2020 (6 months)	\$ 425,127
2021 (12 months)	\$ 198,054
2022 (12 months)	\$ 24,777
2023 (12 months)	\$ 25,267

Recommended by the Board of Selectman 5-0-0

Recommended by the Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact

Motion by Russell Bridle, seconded by Regina Barnes to open Article 19 for discussion.

Motion by Russell Bridle, seconded by Mary-Louise to amend Article 19 by adding the language "in 2020 with subsequent years' increases to come from the operating budgets in those years." following the words Unassigned Fund Balance.

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Attorney Gearreald explained that the added language is to clarify that the bidding was put out for a multi-year contract and that only the first year's increase would come from the Unassigned Fund Balance.

Timothy Jones requested clarity on the clarification. He asked for confirmation that the subsequent years' funding would be put in the budget and the default budget.

Regina Barnes asked the Town Manager where these numbers come from.

Mr. Welch gave an explanation about where these numbers came from and what is required to be put on the ballot.

Amendment passed

Chris Jacobs, Public Works Director asked to make a clarification to Article 18. He wanted to correct that the money would be coming from the 1998 Road Improvement Capital Reserve Fund and not the Unassigned Fund Balance.

Being no further discussion, Article 19 will appear on the ballot as amended.

Yes - 1647*

No - 1410

Motion by Russell Bridle, seconded by Regina Barnes to restrict reconsideration of Articles 18-19.

Article 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$850,000 for the purpose of replacing the Locke Road vitrified clay sewer line and the surface and closed drainage systems that services part of the street followed by the paving of the entire roadway, said costs to include survey and engineering. Reconstruction of the roadway may include traffic calming structures or other improvements to assist in controlling the speed of vehicles. The application of new pavement will occur in the year following the installation of the sewer and drainage replacement systems to allow for the proper settlement of the excavated roadbed. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the work is completed or by March 31, 2024, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$850,000 is \$0.226 per \$1,000 valuation (twenty two point six cents per thousand dollars of valuation).

Motion by Rick Griffin, seconded by Mary-Louise Woolsey to open Article 20 for discussion.

Jennifer Hale gave an overview of the Article. She said that this is about our roadways getting paved and our infrastructure getting improved. She stated that Locke Road is long overdue. She advised the voters that this is the mechanism to get the funding to pave the roads.

Chris Jacobs gave additional information why sewer lines need to be replaced. He explained that over 60% of the water going through the wastewater treatment plant is ground water infiltration. He stated that there is a plan.

Gerald Znoj asked whether the high definition camera was used on Locke Road project. He then asked when.

Jennifer Hale stated that it had been used in the past. She did not know the exact date. She also gave information regarding the Capital Improvement Plan. She said that this project has been on the books for years. The CIP gives their best estimate years in advance.

Nathan Page, 200 Drakeside Road asked for confirmation about the percentage of ground water getting in. If it is 60% he feels we need to do something about this as soon as possible.

Chris Jacobs gave additional information.

Gerald Znoj stated the need for pictures to validate the need for replacement

Russell Bridle spoke in favor. He gave credit to Director and Deputy Director and stated that he trusted their judgment.

Mary-Louise Woolsey spoke to the need of fixing our roads. She strongly supports this article.

Ute Pineo, 15 Tuttle Road, asked are they working with other utilities to avoid having to go back to replace other pipes after the roads have been paved.

Chris Jacobs stated that they do.

Being no further discussion, Article 20 will appear on the ballot as printed.

Yes - 2334*

No - 728

Article 21

Shall the Town of Hampton vote to raise and appropriate the sum of \$486,231 for improvements to streets consisting of a) paving overlays, b) adjustments to structures to permit paving, c) repairs and replacements to drainage, d) repairs and replacement to sewers if needed for pavement repair, e) repairs to sidewalks and driveway openings, f) crack sealing and curbing installation, and g) improvements and repairs to Town Parking Lots and parking areas. Upon completion of the work scheduled in this warrant article, if funds remain unused the DPW may proceed to the next street(s) on their priority repair list until said unused portion is spent. Said appropriation to be offset by the State Highway Block Grant estimated to be \$323,509. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the projects are completed or by March 31, 2022, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$162,722 is \$0.043 per \$1,000 valuation (four point three cents per thousand dollars of valuation).

Motion by Russell Bridle, seconded by Regina Barnes to open Article 21 for discussion.

Jennifer Hale spoke about this article. She stated a list of streets that were done in 2019 and some that are planned for 2020.

Gerald Znoj stated that he doesn't see names of streets in article.

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Timothy Jones suggested making the CIP more visible.

Being no further discussion, Article 21 will appear on the ballot as printed.

Yes - 2616*

No - 484

Article 22

Shall the Town of Hampton vote to raise and appropriate the sum of \$303,000 for the purchase of the following vehicles and equipment for the Department of Public Works, two (2) 3/4 ton trucks with plows; one (1) utility hot box; and one (1) 926M Caterpillar Loader, with any replaced vehicles to be traded in, if deemed to be prudent by the Public Works Director, Town Manager and Board of Selectmen. Said sum of \$303,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until these purchases are completed or by March 31, 2022, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rick Griffin, seconded by Jim Waddell to open Article 22 for discussion.

Fred Welch gave an overview of the article.

Being no further discussion, Article 22 will appear on the ballot as printed.

Yes - 2357*

No - 630

Article 23

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund created under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35 for the purpose of maintenance and/or reconstruction of streets? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$300,000 is \$0.080 per \$1,000 valuation (eight point zero cents per thousand dollars of valuation).

Motion by Mary-Louise Woolsey, seconded by Regina Barnes to open Article 23 for discussion.

Timothy Jones asked if there was ever discussion about this figure being \$100,000. There was no recollection of that from the Board of Selectmen.

Being no further discussion, Article 23 will appear on the ballot as printed.

Yes - 2393*

No - 620

Motion by Russell Bridle, seconded by James Waddell to restrict reconsideration of Articles 20-23.

Meeting recessed until Noon.

Robert Casassa turned the podium over to Patricia Bushway.

Article 24

Shall the Town of Hampton vote to raise and appropriate the sum of \$200,000 to design flood controls for the protection of the west side streets off of Ashworth Avenue, Brown Avenue, the Island Path and Glade Path areas north to Winnacunnet Road, including NH Route 1A and the areas surrounding Meadow Pond, including High Street, King's Highway, Gentian, Greene and Meadow Pond Roads, the areas surrounding the Hampton-Seabrook Estuary and all contributing water ways. Such flood control designs are those recommended by the ongoing Flood Studies being conducted by the Town and the Town's consultants. Funds may be utilized for the design and permitting of final engineering plans and construction plans for bidding purposes. Funds may also be utilized for necessary work projects that are needed to facilitate the construction of flood and drainage facilities prior to the issuance of construction contracts. Said sum of \$200,000 to come from the Unassigned Fund Balance. This will be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the work is completed or by March 31, 2024, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rick Griffin, seconded by Jim Waddell to amend Article 24. The amendment added "to design" after \$200,000; deleted "for the purpose of moving forward solutions with" before flood controls; deleted "design" before the words for the; deleted the words "solutions and" before the words flood control; added "ongoing" before the words Flood Studies and added "being" after those words. Amendment passed

Jennifer Hale gave an overview of the article. She also stated that this article will set us up for another grant.

Charlie Preston stated there is nothing you can do because it is the ocean and we'll lose. He believes it is a waste of money. He urged people to vote against this article.

Madelyn Lynch, of 8 Greene Street spoke in favor of this article. She believes we have to get ahead of this, we will be behind everybody else. She believes we have to start somewhere. She thanked DPW and the Board of Selectmen for their efforts.

Barbara Kravitz spoke in favor and complimented DPW for looking forward. This is the type of thing that should be in the Master Plan.

Gerald Znoj stated that his complaint is the lack of transparency regarding any study or meetings that have gone on.

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Ann Carnaby stated that the State of NH has said that Hampton is the most vulnerable of NH's coastline towns. She stated it is important to address the issue of coastal management and is in favor of this article.

Timothy Jones stated his concerns and questions about this issue. He supports this for now but without further information as to how we are doing he will not in the future.

Jennifer Hale gave more information about what they are doing now. They are looking at what can be done. They will use data that they are currently collecting as well as other sources. She stated it included surrounding areas to the streets that are named in the article. There will be public opportunities in the future.

Michael Pearce, 84 Locke Rd thinks that it is too ambiguous.

Rick Griffin stated that there have been many meetings. He believes that we need professionals. He thinks they should look at what is happening in Salisbury. He mentioned the potential issues if nothing is done.

Charlie Preston suggested that people look at aerial shots of Hampton and Salisbury.

Fred Rice, 15 Heather Lane stated that he spent three years on the Coastal Risk and Hazard Commission. The issue has been studied by experts. He stated any steps taken should be taken on an incremental basis, small steps at a time and a no regrets approach.

Barbara Kravitz stated that this is an economic development issue as well, and it doesn't affect just the Beach.

Being no further discussion, Article 24 will appear on the ballot as amended.

Yes - 1647*

No - 1384

Article 25

Shall the Town of Hampton vote to raise and appropriate the sum of \$195,000 for the reconstruction of the High Street and Mill Road intersection to include the replacement of sidewalk approaches in accordance with ADA sidewalk construction and the installation of underground piping for future pedestrian signal improvements as required. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purpose is completed or by March 31, 2025, whichever is sooner? (Majority vote required)

NOTE - The \$195,000 does not include the required work on the traffic control and lighting system that is in need of replacement. The \$195,000 does include the push button controls for the pedestrian crossing system.

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$195,000 is \$0.052 per \$1,000 valuation (five point two cents per thousand dollars of valuation).

Motion by Russell Bridle, seconded by Regina Barnes to open Article 25 for discussion.

Motion by Russell Bridle to amend Article 25 by inserting “as required” following the words signal improvements on line four and adding the word “per” following the word appropriation and before RSA. Amendment passed

Mary-Louis Woolsey stated that this needs to be done and that she is 100% behind this article.

Russell Bridle stated that it needed to be brought into ADA compliance. It is a matter of safety.

Jennifer Hale gave some clarification of what is included and what is not included.

Motion by Gerald Znoj and seconded by Regina Barnes to amend article by inserting “the 195,000 does include the push button controls for the overhead lights”.

Donald Bliss, 48 Milbern Ave asked when the plan is to replace the light at that intersection.

Jennifer Hale stated that there is not a current schedule of when that will be replaced.

Jennifer Hale stated that she was not comfortable with the wording of the amendment.

Mr. Znoj changed his amendment to replace “overhead lights” by “the pedestrian crossing system”

Russell Bridle seconded the motion. Amendment passed

Mike Pearce asked if they are changing the grade of the road or the grade of the steps.

Jennifer Hale stated that they did not have to change the road.

Being no further discussion, Article 25 will appear on the ballot as amended.

Yes - 2234*

No - 770

Motion by James Waddell, seconded by Regina Barnes to restrict reconsideration of Articles 24 and 25.

Motion by Rick Griffin, seconded by Russell Bridle to waive reading of Article 26 in its entirety. Motion passed

Article 26

Shall the Town of Hampton vote to raise and appropriate the sum of \$183,039 for the cost of Hampton’s contribution to twenty-one (21) human service agencies in the Seacoast in the amounts corresponding to the agencies’ requests in the right hand columns as follows:

<u>Human Service Agency</u>	<u>2019 Funding</u>	<u>2020 Funding Request</u>
American Red Cross	2,000	2,000
Aids Response Seacoast	2,700	2,700
Area Home Care & Family Services	12,000	12,000
Big Brothers Big Sisters	8,000	8,000
Child Advocacy Center	1,250	1,250
Child and Family Services now Waypoint	6,000	6,000
Crossroads House	15,000	15,000
Families First Health & Support Center	10,000	10,000
Haven Violence Protection & Support Services	7,500	7,500

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Lamprey Health Sr. Trans. Program	4,200	4,200
New Generation Shelter	2,000	2,000
One Sky Community Services	5,100	5,100
Retired & Senior Volunteer Program	1,800	1,800
Richie McFarland Children's Center	7,800	10,500**
Rockingham Community Action	25,000	25,000
Rockingham Meals on Wheels	6,625	7,389**
Seacoast Family Promise	2,500	2,500
Seacoast Mental Health Center	8,000	8,000
Seacoast Visiting Nurse	40,000	40,000
Seacoast Youth Services	2,500	2,500
Transportation Assistance for Seniors (TASC)	9,600	9,600
Total	\$177,724	\$183,039

These twenty-one (21) human service agencies shall each be required to give a written report at the end of the calendar or fiscal year 2020 to the Board of Selectmen highlighting what the funds were used for and what impact the funds had in assisting to achieve their goals and objectives? (Majority vote required)

**Amount changed from 2019

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$183,039 is \$0.049 per \$1,000 valuation (four point nine cents per thousand dollars of valuation).

Motion by Rick Griffin, seconded by Russell Bridle to open Article 26 for discussion.

Russell Bridle spoke in favor of the article. He explained the background on how these all became included in the same article.

Rick spoke in favor of the article.

Being no further discussion, Article 26 will appear on the ballot as printed.

Yes - 2534*

No - 529

Article 27

Shall the Town of Hampton vote to raise and appropriate the sum of \$126,700 for the following purposes of the Parks and Recreation Department: (a) Purchase playground equipment to replace old broken equipment for the Library Playground, \$35,000; (b) Skateboard Park renovations and concrete work, \$20,000; (c) Landscape, tree and invasive growth removal at Lew Brown Park, Skateboard Park, Eaton Park and Tuck Park, \$20,500; (d) Laser Grading at Eaton Park to make safer playing conditions, \$20,000; (e) Tennis Courts and inline rink surface crack repairs, \$9,500; (f) Recreation equipment maintenance, \$4,000; (g) Recreation playground maintenance, \$1,000; (h) General building repairs, \$3,000; (i) Skateboard park maintenance, \$2,500; (j) Shed repairs, roof cleaning and new doors for the Cave Building, \$6,700; (k) Replace

two (2) garage overhead doors, \$4,500, all as determined by the Board of Selectmen, the Town Manager, and the Director of Parks and Recreation and to authorize the withdrawal of \$126,700 from the Hampton Recreation Infrastructure Special Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Regina Barnes, seconded by Rick Griffin to open Article 27 for discussion.

Rene Boudreau gave an overview of the article and thanked the residents for the article and thanked them for their support.

Regina Barnes asked Rene how much his budget has gone up since he became Recreation and Parks Director. He did not have exact information with him.

Mary-Louise Woolsey stated that they have made great strides.

Being no further discussion, Article 27 will appear on the ballot as printed.

Yes - 2617*

No - 503

Motion by James Waddell, seconded by Russell Bridle to restrict reconsideration of Articles 26 and 27. Motion passed.

Article 28

Shall the Town of Hampton vote to authorize the Board of Selectmen to enter into a 5-year lease purchase agreement for one (1) Mack Cab Over Refuse and Recycling Truck with a Labrie Automated two sided Loader Body unit in the principal amount of \$350,395, the yearly payment being \$75,500 including interest, and one (1) Mack 16-yard rear loading refuse and recycling truck in the principal amount of \$237,090, the yearly payment being \$51,000 including interest, and to raise and appropriate the sum of \$126,500 to fund said lease-purchase agreements in year one, with said lease-purchase agreements to contain a non-appropriation clause? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 6-2-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$126,500 is \$0.034 per \$1,000 valuation (three point four cents per thousand dollars of valuation).

Motion by Regina Barnes, seconded by Rick Griffin to open Article 28 for discussion.

Motion by Regina Barnes, seconded by Rick Griffin to amend Article 28 by inserting "principal" before the words amount of \$350, 395 and deleting "including interest" afterwards; by inserting "including interest" after the words payment being \$75,500; by inserting "principal" before the words amount of \$237,090 and deleting "including interest" afterwards; by inserting "including interest" after the words payment being \$51,000. Amendment Passed

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Timothy Jones explained that the article only appropriates one year of payment. In subsequent years it will be in both the proposed and default budget. He questioned how the legislative body can vote to non-appropriate the clause with no option on the ballot to do so?

Mark Gearreald explained that there is a possibility for a petition article in the future if voters want to change that. He also explained if that did occur, the Town would lose what was invested in prior years.

Timothy Jones spoke further against this article.

Mike Pearce, doesn't think that this follows the Sanborn rules and agreed with Mr. Jones.

Attorney Gearreald explained that the article is fully Sanbornized.

Chris Jacobs stated that the leasing option is an effort to be more fiscally conservative and to spread the financial burden out over a number of years. He believes it is clear to the voters in the article.

Mr. Jones stated that his issue is with the process.

Motion by Regina Barnes, seconded by Mary-Louise Woolsey to correct the word agreement to agreements. Amendment Passed

Mary-Louise Woolsey spoke in favor of leases. She also stated that waste is going to be a huge challenge going forward.

Chris Jacobs explained that this is a lease to own agreement. They will not be turning the trucks in after five years.

Being no further discussion, Article 28 will appear on the ballot as amended.

Yes - 1332

No - 1703*

Motion by James Waddell, seconded by Rick Griffin to restrict reconsideration of Article 28. Motion passed.

Article 29

Shall the Town of Hampton raise and appropriate the sum of \$116,300 for the purpose of improving the radio and Town emergency communications systems for the Police, Fire, Public Works, Building, Emergency Management and other Departments of the Town, said appropriation to be offset by funds in the amount of \$116,300 to be received in the fall of 2020 from the State of New Hampshire under Chapter 346 of the Acts of 2019 (HB4) as unrestricted municipal aid? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Mary-Louis Woolsey, seconded by Russell Bridle to open Article 29 for discussion.

Mary-Louise spoke in favor of this article. She stated that it is critical that police, fire, public works, and the town office be able to communicate with each other.

Mr. Bridle spoke in favor of this article. He believes it is important to keep this equipment up to date.

Being no further discussion, Article 29 will appear on the ballot as printed.

Yes - 2701*

No - 387

Article 30

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of said sum of \$90,000 from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Regina Barnes, seconded by Jim Waddle to open Article 30 for discussion.

Chief Sawyer explained the article and where the funds came from. He also gave examples of the things this money has been used for.

Being no further discussion, Article 30 will appear on the ballot as printed.

Yes - 2584*

No - 452

Moderator Casassa returned

Article 31

Shall the Town of Hampton vote to raise and appropriate the sum of \$85,000 for the purpose of interior building improvements at the DPW main offices. Improvements include the installation of an air filtration system within the main office to filter fumes and other airborne particles from entering the existing office space. It also includes the renovation of the existing kitchen/bathroom/meeting area to provide separation of the existing spaces to be able to facilitate meetings at the DPW office, to provide a location to have breaks and meals that doesn't double as a meeting space and bathroom entrance, and to update the bathroom for unisex use. Said sum of \$85,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purpose is completed or by March 31, 2023, whichever is sooner. (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Russell Bridle, seconded by Mary Louise Woolsey to open Article 31 for discussion.

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Mr. Bridle spoke in favor of this article. He said we need to make the work area clean and safe for our employees.

Mary-Louise Woolsey spoke in favor of article. She stated that the public works department has never been updated the way it should be. It is time to improve these facilities.

Fred Rice proposed to fix air born to airborne in line 5. Moderator agreed.

Being no further discussion, Article 31 will appear on the ballot as corrected.

Yes – 2460*

No – 605

Motion by James Waddell, seconded by Regina Barnes to restrict reconsideration of Articles 29-31. Motion Passed

Article 32

Shall the Town of Hampton vote to create a Recycling Revolving Fund in accordance with the provisions of RSA 31:95-h,I,(a) and RSA 149-M:4, XIX and XX, into which shall be deposited all funds received as income, fees and charges from the receipt or sale of recyclable materials and recycling, including, but not limited to a) materials that can be used to produce marketable goods, including but not limited to clear and colored glass, aluminum, ferrous and nonferrous metals, plastics, corrugated cardboard, vehicle batteries, tires from vehicles, paper, demolition materials, yard and earth materials, and any other materials that are collected, deposited with, charged for, reprocessed and recycled for a further or new use by the Town of Hampton or by others. Funds derived from such recycled materials shall be deposited into the Recycling Revolving Fund. The money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general surplus. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon the order of the Board of Selectmen or the Town Manager without further approval of the legislative body (Town Meeting). Such funds may be expended only for the purposes for which the fund was created which is for the receipt, processing of recyclable materials, their collection, separation, storage, loading for shipment, the shipment of such materials, the purchase, replacement and repair of recycling equipment, vehicles, and carts, and the collection, storage, loading, and transportation expense and the cost of recycling personnel, contractors services directly related to those functions and, to establish funding for this account to raise and appropriate the sum of \$80,000 to be placed in such account with said sum of \$80,000 to come from the Unassigned Fund Balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rick Griffin, seconded by Russell Bridle to open Article 32 for discussion.

Russel Bridle spoke in favor of this article.

Gerald Znoj doesn't have a problem with article but stated he needs more specifics to be able to endorse this article.

Timothy Jones was confused as to why we were restricting this article just to recycling. He asked why not include trash? He doesn't think using the Unassigned Fund Balance makes it free.

Mr. Welch stated that the use of the fund is limited by statute.

Bryan Provencal stated he was in favor but will have more to say at another time.

Being no further discussion, Article 32 will appear on the ballot as printed.

Yes - 1662*

No - 1354

Article 33

Shall the Town of Hampton vote to raise and appropriate the sum of \$50,000 for the purpose of participating in the FEMA Advanced Assistance Grant Program that will reimburse the Town 75% of said \$50,000 sum, with said appropriation to be funded from the Unassigned Fund balance; this funding will enable the Town to establish a process to prioritize, manage and administer requests for Hazard Mitigation Grant Program funds by Hampton on behalf of those property owners interested in elevating their structures or selling their vulnerable properties to the Town within the FEMA flood hazard areas that are or will be subject to sea level rise utilizing private and Federal funds? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Rick Griffin, seconded by Regina Barnes to open Article 33 for discussion.

Motion by Rick Griffin, seconded by Russell Bridle to amend article by adding "said \$50,000 sum" after 75% of; deleting the Town's expenses in the grant program based on the expenditure of \$50,000 in completing the program requirements.

Jay Diener, 206 Woodland Road stated that it clarifies the amount of money to be appropriated. Amendment Passed.

Rick Griffin stated that we need to stay on top of what is happening with these FEMA assistance grants.

Gerald Znoj asked if this makes the Town liable in any way. Mr. Welch answered no.

Mr. Diener explained what the article really means. Multiple reports indicate that we are experiencing increased flooding. There is not one solution. Rockingham County Planning Commission is interested in working with the town to develop a process and manage the administrative aspect of applications. These grants are reimbursement grants.

Michael Pierce asked where the 25% would come from.

Mr. Diener stated it would come from the property owners.

Mary-Louise Woolsey expressed concern about a facet of this. She doesn't think we should help individuals who have built in wetlands.

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Regina Barnes spoke in support of this article

Being no further discussion, Article 33 will appear on the ballot as amended.

Yes – 2593*

No – 423

Motion by James Waddell, seconded by Mary-Louise Woolsey to restrict reconsideration of Articles 32-33. Motion passed.

Article 34

Shall the Town of Hampton vote to raise and appropriate the sum of \$50,000 to conduct a Transfer Station Improvements Feasibility Study to balance the changing rubbish and recycling markets as well as current operations. The facility will require modifications to be able to address needs to segregate materials, improve internal operations, and make building modifications and research alternatives for disposal. The study will provide recommendations, facilitate immediate improvements such as the purchasing of storage trailers, dumping containers, earthwork, and provide planning level designs and costs for future appropriation requests. Said sum of \$50,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation by RSA 32:7, VI and shall not lapse until the purpose is completed or by March 31, 2024, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Mary-Louise Woolsey, seconded by Regina Barnes to open Article 34 for discussion.

Mary-Louise Woolsey stated that the trash issue is going to be a huge challenge for this community. She stated that we need to pass this article.

Regina Barnes asked Public Works how this article came about.

Chris Jacobs stated that this article is interwoven with the other issues we are facing to do with solid waste and recycling. We need more flexibility to respond to a changing recycling market.

Brian Provencal spoke in favor of this article.

Being no further discussion, Article 34 will appear on the ballot as printed.

Yes – 2479*

No – 554

Article 35

Shall the Town of Hampton vote to raise and appropriate the sum of \$50,000 for the purpose of removing trees from the High Street Cemetery in order to protect gravesites, gravestones and abutting properties and roadways, such sum to be used by the Tree Warden to contract for the removal of the trees and for the restoration of said Cemetery caused by such removal, and to authorize the Tree Warden in consultation with the Board of Selectmen, Town Manager and the Cemetery Trustees, to contract the work for said purposes, and to authorize funding said

appropriation through the withdrawal of \$50,000 from the principal in the Cemetery Burial Trust Fund, which has a principal balance of more than \$500,000 generated from the sale of cemetery burial plots? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Russell Bridle, seconded by Jim Waddell to open Article 35 for discussion.

Russell Bridle spoke in favor of this article.

Town Manager Welch stated that the Cemetery Trustees asked for this article. He discussed the issues with the trees and the damage being done to some of the gravestones.

Stacy Noyes, 175 Landing Road invited the public to take a walk through the cemetery to see what is happening. He also described the issues being caused by the trees. He is in favor of this article.

Being no further discussion, Article 35 will appear on the ballot as printed.

Yes - 2486*

No - 538

Article 36

Shall the Town of Hampton vote to raise and appropriate the sum of \$40,000 to replace and equip a new vehicle for the Fire Prevention Officer, this vehicle is utilized by Fire Prevention Officer to attend meetings at various sites, conduct on-site inspections and to respond to fires to investigate their origin and cause, the vehicle carries all necessary tools to perform the work of the Fire Prevention Officer as well as his firefighters turn out gear. Said sum of \$40,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purpose is completed or by March 31, 2021, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Russell Bridle, seconded by Regina Barnes to open Article 36 for discussion.

Russell Bridle spoke about the many uses of the vehicle. He supports this article.

Motion by Mary-Louise Woolsey, seconded by Regina Barnes to amend article by inserting in line 2, "with existing vehicle to be traded in or sold; changing this vehicle to "The new vehicle"

Mary-Louise Woolsey referenced the wording in article 22. She thinks we need to get rid of vehicles that are not being used.

Rick Griffin thinks it should be at the discretion of the Fire Chief.

Jim Waddell agrees that it should be at the discretion of the Fire Chief, the Town Manager, and the Board of Selectmen.

2020 Annual Senate Bill 2 Sessions Report

Timothy Jones stated he does not support the amendment.

Chief Ayotte stated his plan will be to take this vehicle off the frontline, but he still thinks there is use for this truck. He mentioned another vehicle that might be sold or traded in.

Amendment failed

Being no further discussion, Article 36 will appear on the ballot as printed.

Yes - 1383

No - 1655*

Motion by Jim Waddell, seconded by Rick Griffin to restrict reconsideration of Articles 34-36. Motion passed.

Article 37

Shall the Town of Hampton vote to raise and appropriate the sum of \$32,000 for the purpose of replacing the Town Office, Second Floor, West Side Heating System with a Heat Pump Mini-Split System to include all labor, materials, and utility connections, with said appropriation to be funded from the Unassigned Fund balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the project is completed or by March 31, 2021, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Jim Waddell, seconded by Regina Barnes to open Article 37 for discussion.

Jim Waddell stated that this will end up saving the Town money. He is strongly in favor of this article.

Being no further discussion, Article 37 will appear on the ballot as printed.

Yes - 2433*

No - 570

Article 38

Shall the Town vote to raise and appropriate the sum of \$27,500 to be added to the Firefighters Turn Out Gear/Personal Protective Equipment Capital Reserve Fund created under Article 17 of the 2019 Annual Town Meeting in accordance with the provisions of RSA 35. Said sum of \$27,500 to come from the Unassigned Fund Balance. (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Mary-Louise Woolsey, seconded by Regina Barnes to open Article 38 for discussion.

Mary-Louise Woolsey stated that this is critical for our firefighters. She is strongly in favor of this article.

Tim Jones asked how much is in the account.

Fred Welch stated that the source of the amount comes from the ten year replacement cost. There is approximately \$35,000 in the account.

Chief Ayotte thanked voters for support last year. He gave more information about this article.

Being no further discussion, Article 38 will appear on the ballot as printed.

Yes – 2596*

No – 447

Article 39

Shall the Town of Hampton vote to raise and appropriate the sum of \$24,500 to purchase a new mid-size pickup truck equipped with a two-way radio for the Building Department, with a replaced unit, a 2012 pickup truck, to be traded-in or sold, if deemed to be prudent by the Building Inspector, the Town Manager, and the Board of Selectmen. Said sum of \$24,500 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the purchase is completed or by March 31, 2021, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Motion by Russell Bridle, seconded by Mary-Louise Woolsey to open Article 39 for discussion.

Mary-Louise Woolsey spoke in favor and will support this article

Being no further discussion, Article 39 will appear on the ballot as printed.

Yes – 2190*

No – 844

Motion by Russell Bridle, seconded by Mary-Louise Woolsey to restrict reconsideration of Articles 37-39. Motion passed.

Article 40

Shall the Town of Hampton vote to raise and appropriate the sum of \$20,000 for the purpose of conducting two (2) household hazardous waste collection days during calendar year 2020; and to authorize the Board of Selectmen to permit the Towns of New Castle and Hampton Falls to participate in said collection days at their own expense; and to apply for, accept and expend for such purpose any funds from the State of New Hampshire, the Federal Government, and any private source as may be made available? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$20,000 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

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Motion by James Waddell, seconded by Regina Barnes to open Article 40 for discussion.

Jim Waddell stated this is short money and smart money. He asked for support of this article.

Being no further discussion, Article 40 will appear on the ballot as printed.

Yes - 2565*

No - 497

Article 41

Shall the Town of Hampton vote to raise and appropriate the sum of \$20,000 to be placed in the Hampton Conservation Commission Fund; this fund to be used to “acquire, maintain, improve, protect or limit the future use of, or otherwise conserve and properly utilize,” open spaces and conservation easements in Hampton in accordance with RSA 36-A, Sections 1 through 4, inclusive? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$20,000 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Motion by Regina Barnes, seconded by Mary-Louise Woolsey to open Article 41 for discussion.

Jay Diener thanked the town for supporting this article in the past and requested their support again this year.

Being no further discussion, Article 41 will appear on the ballot as printed.

Yes - 2325*

No - 712

Article 42

Shall the Town vote to discontinue and close the Department of Public Works Equipment Capital Reserve Fund created under Article 23 of the 2008 Annual Town Meeting with a balance of \$3,490.52 as of December 31, 2018, plus accrued interest, to be transferred to the Town’s General Fund to be used to reduce property taxes? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Motion by Russell Bridle, seconded by Regina Barnes to open Article 42 for discussion.

Town Manager Welch gave an explanation of this article. He stated that there is no need to have money in a fund that is not going to be used.

Being no further discussion, Article 42 will appear on the ballot as printed.

Yes - 2756*

No - 260

Article 43

Shall the Town of Hampton vote to amend the membership composition of the Heritage Commission established under Article 45 of the 2019 Annual Town Meeting in that portion of said Article 45 beginning “As provided in RSA 673:4-a.” by amending section 1.(b) to read “one regular member of the Heritage Commission shall be a member of the Board of Selectmen” and by amending section 1.(c) to read “one regular member of the Heritage Commission shall be a member of the Planning Board.”

This amendment is required for the membership of the Commission to come into compliance with the requirements of RSA 673:4-a, II. (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Motion by Mary-Louise Woolsey, seconded by Regina Barnes to open Article 43 for discussion.

Ms. Woolsey stated that this is just a correction by adding Planning Board.

Timothy Jones asked how we came out of compliance.

Mr. Welch stated that this article makes the composition of the commission conform to statute.

Being no further discussion, Article 43 will appear on the ballot as printed.

Yes - 2299*

No - 571

Motion by Russell Bridle, seconded by Regina Barnes to restrict reconsideration of Articles 40-43. Motion passed.

Article 44

On the petition of Kristen Russell and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010 to 2019 Hampton Christmas Parades, to help defray the expenses of the 2020 Christmas Parade and related activities?

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$3,000 is \$.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

Motion by James Waddell, seconded by Russell Bridle to open Article 44 for discussion.

Mr. Waddell spoke in favor of the Christmas Parade and asked for the voters’ support.

Being no further discussion, Article 44 will appear on the ballot as printed.

Yes - 2507*

No - 542

2020 Annual Senate Bill 2 Sessions Report

Article 45

On the petition of G. Berkley Bennett and at least 25 Hampton registered voters, shall the Town of Hampton raise and appropriate \$6500 to reimburse the American Legion Post 35, The Hamptons, for the purchase of 200 bronze service flag holder grave markers? American Legion Post 35 would, with the assistance of community volunteers, place or replace the markers so that the Town of Hampton may continue to properly honor the graves of our veterans in the High Street and other Hampton cemetery's.

Recommended by the Board of Selectmen 4-0-1

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$6,500 is \$.002 per \$1,000 valuation (two tenths of one cent per thousand dollars of valuation).

Motion by Regina Barnes, seconded by Rick Griffin to open Article 45 for discussion.

Berkley Bennett, 12 Wayside Farm Lane, gave an explanation of this article. He asked the residents of Hampton to insure that the veteran gravesites are properly decorated and that their service is not forgotten by supporting this article.

Chris Nevins showed one of the flag holders. He asked that the voters support this article.

Brian Warburton stated that the Budget Committee discussed this article and feels that in the future this number should be put in the budget. He is absolutely in favor and urges everyone to support this article.

Russell Bridle thinks we need to honor and respect our veterans. He supports this article.

Being no further discussion, Article 45 will appear on the ballot as printed.

Yes - 2529*

No - 509

Moderator Casassa took a moment to thank Rick Griffin for his time and service to the Town of Hampton.

Article 46

(As Petitioned)

To see if the Town will vote to raise and appropriate the amount of \$500 for Step Up Parents.

Step Up Parents is a N.H. based 501(c)(3) that provides financial assistance and support to grandparents and relative caregivers who have stepped up to raise the children of parents struggling with substance use disorder. These funds are used to provide help with needs not met through traditional state and local funding for such things as the cost of summer camp, music lessons, sports camps, daycare, food, clothing, automobile repairs, rent, and gas.

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2020 tax impact on \$500 is \$.0001 per \$1,000 valuation (one hundredth of one cent per thousand dollars of valuation).

2020 Annual Senate Bill 2 Sessions Report

Motion by Regina Barnes, seconded by Russell Bridle to open Article 46 for discussion.

Kathy Terry, 3 Laurence Court gave the background of how the Step Up Parents organization was started and some statistics to back up the need for support. She thanked the Board of Selectman and the Budget Committee for their support and asked for the voters' support of this article.

Russell Bridle spoke in favor of this article.

Mary-Louise Woolsey spoke in favor of this article.

Being no further discussion, Article 46 will appear on the ballot as printed.

Yes - 2549*

No - 506

Motion by Russell Bridle, seconded by Mary-Louise Woolsey to restrict reconsideration of Articles 44-46. Motion Passed

Motion to adjourn by Russell Bridle seconded by Jim Waddell.

Meeting adjourned

Minutes prepared by Shirley Doheny, Town Clerk on March 25, 2020

Shirley Doheny, Town Clerk

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Noteworthy Residents

First Lady of the United States

Jane Means Appleton Pierce, 14th First Lady of the United States
 Born Hampton March 12, 1806, buried in the Old North Cemetery Concord, NH

United States House of Representatives

Tristram Shaw, United States Representative 1839-1843
 Born Hampton May 23, 1786, buried in the Bride Hill Cemetery, Hampton, NH

Provincial Assembly 1775-1783

Josiah Moulton
 Abraham Drake

Hampton Committee of Safety 1775-1783

Dr. Anthony Emery	William Lane
Col. Jonathan Moulton	Cornet Simon Nudd
Capt. Josiah Moulton	Ens. Philip Towle
Ames Coffin, Esq.	John Lamprey
Lieut. Cotton Wood	Ens. Jonathan Garland
Mr. Joseph Moulton, 3 rd	Lieut. John Dearborn
Lieut. John Dearborn	

Governor

Meshech Weare, Born Hampton 1713, when Hampton and Hampton Falls divided in 1726, he became a resident of Hampton Falls at the age of 13. (Revolutionary President (Governor) 1776-1784, Constitutional President (Governor) 1784-1785). Stephen Merrill, born in Hampton 1946, (Governor) 1990-1994

Executive Councilors

Christopher Toppan 1786-1787, 1790-1791, 1794-1797	Warren Brown 1879-1881
Uri Lamprey 1853-1854	John W. Perkins 1943-1945
	Beverly A. Hollingsworth 2007-2011

State Treasurer

Joseph Smith, 1696, 1698-1699

President of the Senate

Beverly A. Hollingsworth 1999-2000

State Senators

Christopher Toppan 1789-1794	Byron E. Redmond 1945-1946
Warren Brown 1872-1873	Dean B. Merrill 1955-1958
Herbert Perkins 1915-1916	Douglas E. Hunter, Sr. 1963-1966
Harry D. Munsey 1929-1930	Robert E. Preston 1973-1990

Historical Information

Beverly A. Hollingsworth 1991-2002

Nancy Stiles 2011-2016

Speakers of the House of Representatives

Henry Dow 1698

Daniel Tilton 1702-03

Richard Waldron 1745-1749

Members of the House of Representatives under the Commonwealth of Massachusetts General Court

John Moulton 1639

John Crosse 1640, 1641

William Howard 1641, 1645

William Eastow 1644, 1645, 1648

William English 1646

Jeffrey Mingay 1650

Robert Shaw 1651

Henry Dow 1655-1656

Robert Page 1657, 1668

Christopher Hussey 1658-1660

William Fuller 1661-1667

Samuel Dalton 1662, 1664, 1669-1671, 1673-1676, 1678-1679

William Gerrish 1663-1664

Joseph Hussey 1672

Thomas Marston 1677

Members of the House of Representatives under the New Hampshire General Court

Anthony Stanyan 1680, 1684

Thomas Marston 1680

Edward Gove 1680, 1682

Joseph Smith 1684, 1692

Lieutenant John Smith (Cooper) 1664

Lieutenant John Smith 1692, 1694-1695, 1697, 1699

John Hussey 1692

Captain Henry Dow 1693, 1697, 1699

Sergeant Thomas Philbrick 1693

Sergeant Joseph Swett 1693

Daniel Tilton 1693, 1695

John Redman 1693, 1696

Joseph Moulton 1693

Nathaniel Batchelder, Sr. 1694-1695

Thomas Robie 1694-1695, 1703

Josiah Sanborn 1695

John Tuck 1696

Samuel Dow 1696

Ephraim Marston 1697, 1709, 1715

John Redman, 2nd 1697, 1722

Benjamin Brown 1697

Benjamin Fifield 1697

Lieutenant Joseph Swett 1698, 1699

Gershom Elkins 1703

Samuel Shaw 1703

Major Joseph Smith 1708-1709, 1715

Ensign Daniel Tilton 1709

Peter Weare 1715

Joshua Wingate 1715

Joseph Smith 1715

Colonel Joseph Smith 1716-1717

Major Peter Weare 1717

John Tucke 1717

John Sanborn 1722, 1723, 1728, 1731

Captain Joseph Wingate 1727, 1729, 1731

Samuel Palmer, Jr. 1733-1734, 1735-1736, 1737

John Sanborn, Sr., 1733-1734, 1740-1741

John Sanborn 1735, 1736, 1745

Captain Ichabod Robie 1735-1736, 1739

Captain John Smith 1737, 1739

Nathaniel Weare, Esq. 1737

Samuel Palmer, Jr. 1739, 1740-1741, 1745

Thomas Elkins 1742

Deacon Joseph Philbrick 1745

Samuel Palmer Esq., 1745

John Sanborn, 1745

Richard Waldron, 1749-1752

Joseph Philbrick 1749-1752

Jonathan Tucke 1753

William Moulton 1755

Captain Jonathan Moulton, 1755
 Deacon Jonathan Tucke, 1758
 William Moulton, 1758
 Jonathan Moulton, Esq., 1762-1771
 Christopher Toppan, Esq., 1762-1771
 Christopher Toppan, Esq., 1771

Captain Josiah Moulton, 1771
 Christopher Toppan, Esq., 1774
 Josiah Moulton, 1774
 Captain Josiah Moulton, 1775
 Joseph Moulton, 1775

State Representatives under Reduced Representation

Captain Josiah Moulton, 1775-1780
 Deacon John Fogg, 1781
 Joseph Dow, 1782
 Colonel Christopher Toppan, 1783-1786
 Joseph Dow, 1787
 Colonel Christopher Toppan, 1788
 Joseph Dow, 1788
 Colonel Christopher Toppan, 1789-1792
 Joseph Dow, 1792-1793
 Captain Jeremiah Marston, 1794-1795
 Oliver Whipple, Esq., 1796-1800
 Major Benjamin Shaw, 1801-1805
 Jonathan Marston, Jr., 1806
 John Dearborn, 1807-1808
 Edmund Toppan, 1809-1816
 Dr. Ebenezer Lawrence, 1817
 Edmund Toppan, 1818-1819
 Tistram Shaw, 1820-1821
 Edmund Toppan, 1822- 1824
 David Nudd, 1825
 Edmund Toppan, 1826
 Joshua Lane, 1827-1830
 Amos Towle, Jr., 1831-1833
 David Marston, 1834-1836

Josiah Dow, Jr., 1837-1838
 Amos Towle, Jr., 1840-1841
 Jonathan Marston, Jr., 1842
 Simon Towle, 1843
 Jonathan Marston, 1844
 David Marston, 1845
 Ebenezer Lane, 1846-1847
 Amos Towle, Jr., 1848
 Uri Lamprey, 1849-1850
 Thomas Ward, 1851-1852
 Josiah Page, 1853
 Edward Shaw, 1855-1856
 Edmund Mason, 1857-1858
 John Dearborn, 1859-1860
 Adna Garland, 1861-1862
 Adna B. Lane, 1863-1864
 Thomas Leavitt, Jr., 1865-1866
 John J. Leavitt, 1867-1868
 Rev. DeWitt C. Durgin, 1869-1870
 Alfred J. Leavitt, 1871-1872
 David O. Leavitt, 1873
 Samuel D. Lane, 1874-1875
 Joseph W. Mason, 1876-1877
 John H. Fogg, 1878

State Representatives under Biennial Elections

John C. Palmer, 1879-1880
 Jacob T. Brown, 1881-1882
 John C. Marston, 1883-1884
 William G. Cole, 1885-1886
 Warren Brown, 1887
 Horace M. Lane, 1887-1888
 Charles Philbrick, 1889-1890
 William H. Blake 1891-1892
 Elias H. Perkins 1893-1894
 John F. Marston 1895-1896
 Warren M. Batchelder 1897-1898

Samuel A. Towle 1899-1900
 Frank B. Brown 1901-1902
 William E. Lane 1903-1904
 John W. Dearborn 1905-1906
 Howell M. Lamprey 1907-1908
 Howard G. Lane 1909-1910
 Hugh Brown 1911-1912
 Herbert Perkins 1913-1914
 Walter J. Palmer 1915-1916
 Edwin L. Batchelder 1917-1918
 Elroy G. Shaw 1919-1920

Historical Information

Ernest G. Cole 1921-1922
Warren H. Hobbs 1923-1924
Harry D. Munsey 1925-1926
Charles Francis Adams 1927-1934
Herbert Perkins 1935-1938
Charles Francis Adams 1939-1940
Dean B. Merrill 1941-1942
Dean B. Merrill, Bryon E. Redman 1943
Dean B. Merrill, Raymond L. Goding 1944-1946
Dean B. Merrill, Ernest R. Underwood 1947-1949
Dean B. Merrill, Donald A. Ring 1950-1954
Douglas E. Hunter, Alton P. Tobey 1955
Douglas E. Hunter, Carl M. Lougee 1956-1957
Douglas E. Hunter, Seth Junkins 1958-1959
Douglas E. Hunter, Herbert A. Casassa 1960-1961
Herbert A. Casassa, C. Dean Shindledecker, Donald A. Ring 1962-1966
Herbert A. Casassa, C. Dean Shindledecker, John J. Ratoff 1967-1968
Herbert A. Casassa, C. Dean Shindledecker, Stanwood Brown, replaces John J. Ratoff, resigned 1969
Herbert A. Casassa, Wilfred R. Cunningham, Edmund Langley, Jr., 1970-1971
Herbert A. Casassa, Wilfred R. Cunningham, Tony Smith, Ednapearl F. Parr 1972
Herbert A. Casassa, Wilfred R. Cunningham, Tony Smith, Ednapearl F. Parr, Oliver Akerman 1973
Herbert A. Casassa, Wilfred R. Cunningham, Ednapearl F. Parr, Lawrence P. Gillis, Jane Kelley 1974-1975
Wilfred R. Cunningham, Ednapearl F. Parr, Ashton Norton, Stephen C. Dunfey, Oliver Akerman 1976-1977
Joseph C. Flynn, Stephen C. Dunfey, Ednapearl F. Parr, Roberta C. Pevear, Louisa K. Woodman 1978-1979
Beverly A. Hollingsworth, Ednapearl F. Parr, John R. Walker, Louisa K. Woodman 1980-1981
Beverly A. Hollingsworth, Ednapearl F. Parr, Kenneth W. Malcomb, E. Jane Walker 1982-1989
Beverly A. Hollingsworth, Ednapearl F. Parr, Kenneth W. Malcomb, Lewis W. Brown, Barbara Remick 1990
Ednapearl F. Parr, Kenneth W. Malcomb, Andrew Christie, Leroy Charles Thayer, Sharleene Hurst 1991
Katharin Pratt, Kenneth W. Malcomb, Sharleene Hurst, Andrew Christie, Bonnie Groves 1992-1993
Katharin Pratt, Kenneth W. Malcomb, Sharleene Hurst, Andrew Christie, Jane Kelly 1994-1995
Sheila Francoeur, Jane Kelley, Andrew Christie, Kenneth W. Malcomb, Robert "Renny" Cushing 1996-1997
Russell D. Bridle, Andrew Christie, Sheila Francoeur, Jane Kelley, Michael O'Neil 1998-1999
Russell D. Bridle, Sheila Francoeur, Jane Kelley, Ralph Woekel, Pamular Saia 2000-2001
Russell D. Bridle, Sheila Francoeur, Thomas J. Gillick, Jr., Jane Kelley, Michael O'Neil 2002-2003
Russell D. Bridle, Sheila Francoeur, Thomas J. Gillick, Jr., Michael O'Neil, Nancy Stiles 2004-2005
Russell D. Bridle, Sheila Francoeur, Thomas J. Gillick, Jr., Michael O'Neil, Nancy Stiles, Jane Kelly 2006-2007
Susan R. Kepner, Bennett F. Moore, Nancy Stiles, Thomas McGuirk 2008-2009
Russell D. Bridle, Robert "Renny" Cushing, Susan R. Kepner, Christopher Nevins, Nancy Stiles 2010-2011
Christopher Nevins, Frederick C. Rice, Kevin Sullivan, Kenneth Sheffert, James Waddell 2012-2013

Robert “Renny” Cushing, J. Tracy Emerick, Chris Muns, Frederick C. Rice 2014-2015
 Robert “Renny” Cushing, J. Tracy Emerick, Frederick C. Rice, Michael Edger 2016-2017
 Philip W. Bean, Robert “Renny” Cushing, J. Tracy Emerick, Michael Edger 2018-2019

Robert “Renny” Cushing, Michael Edger, Tom Loughman, Patricia J. Bushway, 2019-2020
 Robert “Renny” Cushing, Michael Edger, Tom Loughman, Patricia J. Bushway, 2020-2021

Descendants of Residents who served in State and National Government

Colonial Supreme Court

Nathaniel Weare Seabrook, Chief Justice 1694-1695

Congressmen under Articles of Confederation

Paine Wingate, New Hampshire 1781

United States Supreme Court

Nathan Clifford, Maine 1858-1881

United States Senators

Michael Dalton, Massachusetts 1789-1791
 Daniel Webster, Massachusetts 1827-1841, and 1845-1850
 Paine Wingate, New Hampshire 1789-1793
 Norris Cotton, New Hampshire 1954-1975

United States House of Representatives

Henry Dearborn, Massachusetts 1793-1797
 Nathan Clifford, Maine 1838-1842
 Amos Tuck, New Hampshire 1847-1853
 Daniel Webster, Massachusetts 1813-1817, and 1823-1827
 Paine Wingate, New Hampshire 1793-1795
 Norris Cotton, New Hampshire 1946-1954

United States Secretary Of State

Daniel Webster, Massachusetts 1841-1843, and 1850-1852

United States Secretary of War

Henry Dearborn, Massachusetts 1801-1809

United States Attorney General

Nathan Clifford, Maine 1846-1848

Ministers and Ambassadors

Henry Dearborn, Massachusetts, Minister to Portugal 1822-1824
 Nathan Clifford, Maine, Minister to Mexico 1848-1849

United States Military General Officers

Jonathan Moulton, General 1776
 Henry Dearborn, Massachusetts, Major General War of 1812
 Joseph D. Webster, Major General Civil War 1865

Federal Agencies

James M. Lovering, Collector of Internal Revenue 1862
 Jacob Moulton, Special Agent Seal Islands, Alaska 1885

Governors

Meshech Weare, Hampton Falls 1776-1785
 Samuel Adams (the patriot), Massachusetts 1793-1797
 John Henry Clifford, Massachusetts 1858-1854

Historical Information

State Supreme Courts

Nathaniel Weare, Seabrook, Chief Justice
1694-1695

Meshech Weare, Hampton Falls, Chief
Justice 1776-1782

State Attorney General's

John Henry Clifford, Massachusetts 1849-
1853

Senate President

John M. Weare, Seabrook 1853-1854

State Senator's

Thomas Moulton, Maine

Speaker State House of Representatives

Meshech Weare, Hampton Falls 3 years

Clerk State House of Representatives

Meshech Weare, Hampton Falls 8 years

State House of Representatives

Meshech Weare, Hampton Falls 1745-1755,
1762-1771, and 1774-1775

John Henry Clifford, Massachusetts 1835-
1839

John M. Weare, Seabrook, 1875-1876

Arlond Carroll, Pittsfield

George W. Lamprey, Orford

Jonathan Moulton, Maine

State Governments

Frederick Erasmus, Secretary Territorial
Board of Education Washington Territory

Sheriff's, Marshal's, and Wardens

Arlond Carroll, Sheriff, Merrimack County,
New Hampshire

Abraham Drake, Marshal, Norfolk County,
Massachusetts

Frederick P. Drew, Chief Game and Fish
Inspector, New York

Goodman Page, Marshal, Norfolk County,
Massachusetts

Inspectors

Joseph Coffin, Inspector of Canals, New
York

Cities and Towns

Joseph Garland, Mayor of Gloucester,
Massachusetts 1879

Christopher Toppan, First Mayor of
Portsmouth, New Hampshire

Other Notable Persons

John Greenleaf Whittier, Massachusetts,
American Poet

Historical Town Boundary Markers

First Public School - Marker Number 28 Hampton 1965

In New Hampshire, supported by taxation, the first public school opened in Hampton on May 31, 1649. It was presided over by John Legat for the education of both sexes. The sole qualification for admission of the pupils was that they be “capable of learning”.

Located on the green of the Centre School, at the intersection of Towle Avenue and Winnacunnet Road (NH 101-E).

Old Landing Road - Marker Number 119 Hampton 1977

This was the first roadway from the ancient landing on Hampton River taken on October 14, 1638, by Rev. Stephen Bachiler and his small band of followers, where they made the first settlement of Hampton, originally named Winnacunnet Plantation. For the next 160 years, this area was the center of the Town’s activity. During that period and into the Town’s third century, Landing Road provided access for fishing, salt marsh haying, mercantile importing and exporting, and transportation needs of a prospering community.

Located east of US 1, at the corner of Park Avenue and Landing Road, near the Winnacunnet High School.

Bound Rock - Marker Number 120 Hampton 1978

This rock, originally in the middle of the Hampton River, indicated the start of the boundary line surveyed by Capt. Nicholas Shapley and marked by him “AD 1657-HB and SH” to determine the line between Hampton and Salisbury, Massachusetts, HB meaning Hampton Bound and SH, Shapley’s mark. Lost for many decades due to the shifting of the river’s mouth, the original course of the river and the Bound Rock were rediscovered in 1937.

This historically important boulder, still serving as a boundary marker between Hampton and Seabrook, was enclosed by the State of New Hampshire that same year.

To get to the Bound Rock, take NH 1-A south, toward Seabrook. Take the first left past the bridge over the Hampton Harbor Inlet, which is Eisenhower Street; turn right onto Portsmouth Street, then left onto Woodstock Street. This marker was erected in cooperation with the towns of Hampton and Seabrook.

Historical Information

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New Employees



James Marchese
Building



Tywona Baugh
DPW



Nicholas Hale
DPW



Morris Hicks, III
DPW



Loubriel Rosario
DPW



Andrew Willey
Fire



Joshua Thibeault
Fire



Ian Connors
Police



William Ford
Police



Haley Magee
Police



Natalie Noble
Police

Town Communications

The Town of Hampton supports a highly accessible government and encourages community participation.

The Town of Hampton shares information using both traditional and innovative methods to expand its reach into the community. The essential need to share government services' valuable information never changes, however, in order to lower environmental impact and cost, the avenues for communicating are constantly redesigned.

The Town of Hampton operates an external website, which is the hub of all digital town related information. Using the Notify Me module on the Town's website, residents can sign-up to receive text messages and email notifications including the Town Calendar, News Flash, Job Postings, Bid Postings, and Alerts. Residents can go to www.hamptonnh.gov and sign up for the notifications that are most relevant to them. The Town continues its communication reach into the community by utilizing the social media platform Facebook. Facebook is a useful tool for communicating timely information such as parking restrictions, cancellations or to announce upcoming town events. In 2020, the Town's Facebook page had 4,545 "Check-ins", and 2,732 "Likes" since its inception, and 2,907 people are followers.

For those on the road, the Town of Hampton also uses digital signs in various locations to communicate events or other information. Drivers are able to get information about upcoming events, parking bans, and or emergency notices.

The Town of Hampton still relies on traditional communications through newspaper, TV and in person meeting. The Town's cable channel (Channel 22) remains an important avenue for communication to town residents. Channel 22 broadcasts on Comcast Cable, and runs listings of town events, programs, and resources for its residents 24/7. Channel 22's diverse program includes the airing of Board of Selectmen meetings, town committee and commission meetings, school board meetings, school events, and encore presentations of special events.

The Town of Hampton uses these avenues of communication to inform residents, visitors, and businesses about town meetings, events, and services and to actively announce upcoming town events.

The Town of Hampton is deeply committed to its mission of innovative delivery of services to its community. Online services bring convenience and increased accessibility. The Town offers the following online services for speed and convenience through its website www.hamptonnh.gov

Town Clerk	Motor Vehicle registration, Boat registration, Plate renewal, Dog licensing, Voter registration, and Vital records
Tax Collector	Property Tax payments
Parks and Recreation	Recreational Programs and Activities

Meeting Schedules

All meetings are held at the Town Offices, located at 100 Winnacunnet Road, if not otherwise noted.

Board of Selectmen	- Monday evenings at 7:00 p.m. please see posted schedule on the Town’s website for meeting dates.
Conservation Commission	- The fourth Tuesday of the month at 7:00 p.m.
Municipal Budget Committee	- The third Tuesday of the month at 7:00 p.m. (No summer Meetings)
Lane Memorial Library Trustees	- The third Thursday of the month at the Lane Memorial Library at 6:30 p.m.
Hampton Beach Area Commission	- The fourth Thursday of the month at 7:00 p.m.
Hampton Beach Village District Commissioners	- The second Wednesday of the month at the Beach Fire Station at 5:30 p.m.
Hampton Historical Society	- The first Tuesday of the month at the Tuck Museum at 7:00 p.m.
Heritage Commission	- The first Thursday of the month at 6:00 p.m.
Planning Board	- The first and third Wednesday of the month at 7:00 p.m.
Parks and Recreation Advisory Committee	- The fourth Wednesday of the month at 6:30 p.m.
Trustees of Trust Funds	- Quarterly on the third Monday at 4:00 p.m.
Zoning Board of Adjustment	- The third Thursday of the month at 7:00 p.m.
USS Virginia Committee	- The second Monday of the month at 6:00 p.m.

The following boards and/or committees have no regular meeting schedule; rather they meet as is necessary or required: Cable Advisory Board, Highway Safety Committee, Leased Land Real Estate Commission, Mosquito Control Committee, Municipal Records Committee, and the Solid Waste Committee, please see their posted schedules on the Town’s website for meeting dates.

All meeting dates are subject to change, please contact the respective board, committee, commission, society, or trust to confirm the date, time, and location of the meeting.

How to Volunteer

Why Volunteer?

The governance of a community affects all of us - from the rules and regulations to the taxes we pay. Cooperation between local government and the public requires volunteers from all ages and backgrounds

Giving back to your community is valuable for both yourself and your town. You will meet new and interesting people who can give you a new perspective and insights, and may even provide you with new skills (teamwork and leadership). Ultimately, you will learn the details of how the Town of Hampton works and how everyone can make a difference in continuing to make this Town a great place to live.

Volunteers are always needed and welcomed!

Volunteer Boards and Committees in Town are: Cable Advisory Board, Conservation Commission, Heritage Commission, Highway Safety Committee, Lease Land Real Estate Commission, Parks and Recreation Advisory Committee, Mosquito Control Committee, Municipal Records Committee, Solid Waste Committee, and the USS Virginia Committee.

Please consider attending a meeting of a board or committee you may be interested in, to watch, listen, and learn, and then join up!

The governing body of the Town is the Board of Selectmen and they appoint the volunteer positions in March of each year, generally for a three-year term. If you are interested in volunteering your time to any of those volunteer boards and committees, please submit a letter of interest to the Town Manager. Although submission of your interest is not a guarantee of appointment, your information will remain on file until the following March, and when and if a vacancy arises, the Board of Selectmen will review all submission requests and appoint the candidate deemed best for the position.

Elected positions include the Board of Selectmen, Lane Memorial Library Trustees, Moderator, Municipal Budget Committee, Planning Board, Supervisors of the Checklist, Tax Collector, Town Clerk, Town Treasurer, Trustees of the Trust Funds, and the Zoning Board of Adjustment.

The filing period for candidacy opens in the third week of January of each year, and interested parties should contact the Town Clerk's Office at that time to file.

The Planning Board appoints the members of the Capital Improvements Committee, the alternates to the Planning Board and the Zoning Board of Adjustment are appointed by their respective Board.

In Recognition

The Town of Hampton would like to recognize the following employees who have retired from the Town or have left the Town to pursue other avenues in 2020. The Town of Hampton has been extremely fortunate to have such loyal, dedicated, and talented personnel. They will be missed both professionally and as friends.

Fire Department

David Mattson
John Stevens

Police Department

James Aham Jr.
James Colburn

Department of Public Works

Clifford Lavigne
Charles Seamans

Town Offices

Rayann Dionne
Charlene Genest
Leo Desrochers

The individual reports were written by the Department Heads, and by the Chairman of their respective Boards, Commissions, Committees, Society, and Trustees.

I would like to recognize the following for their contributions to this report.

Interior photographs:	DPW, Parks and Recreation, and Conservation
Historical information:	Hampton Historical Society
Proofreading:	Kathleen Dow, and Lee McCain

I wish to recognize all the Department Heads and their staff for their assistance in helping me prepare this report, and every past report that I have done, thank you all so very much.

Kristina G. Ostman
Administrative Assistant

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Hampton Transfer Station Information

Location: 11 Hardardt's Way
Contact Number: Transfer Station 603-929-5930

Regular Public Hours of Operation

Open: Monday, Wednesday, Friday, Saturday & Sunday 8:00 a.m. to 3:00 p.m.,
Thursday 12:00 p.m. to 3:00 p.m.

Closed: All day Tuesday and Thursday mornings

Holiday Schedule

Open: Memorial Day, Independence Day, and Labor Day

Closed: New Year's Day, Civil Rights Day, Presidents' Day, Easter, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day

Monday holidays: Transfer Station will open the following Tuesday 8:00 a.m. to 3:00 p.m.

Check the Department of Public Works (DPW) web page at www.hamptonnh.gov and/or **Channel 22** for any changes to this information.

Transfer Station Permits

It is illegal to dispose of trash or recyclables that are generated outside of the Town of Hampton. A combination Resident Parking/Transfer Station permit or a Transfer Station permit is required to enter the Transfer Station. For vehicles registered in Hampton, obtain your permit when you register your vehicle. Non year-round property owners may obtain their permit at any time. In order to obtain a permit, the property owner is required to provide the following: a property tax bill (if the property is in a Trust or a LLC, the Trust or LLC Papers), a valid driver's license, and the vehicle's registration. Permits are available at the Town Manager's Office or the Finance Department.

Fees

Disposal of recyclables and household trash up to 1,000 lbs. per day is free. Fees are charged for disposal of all other items and household trash exceeding 1,000 lbs. Please check the Transfer Station link for the fee schedule for those items. **Cash is not accepted.** Payment may be made by credit card, debit card, or a personal check made payable to the "Town of Hampton." Checks that are returned for insufficient funds will be assessed a \$25.00 processing fee.

Prohibited Items

Trees and tree limbs greater than 6" in diameter, tree stumps, tires, explosives, ammunition, asbestos, oil base paints, LIQUID LATEX PAINT (dried out latex paint cans can be thrown in the trash), varnishes, stains, yard and pool chemicals, pesticides, poisons, anti-freeze, gasoline, fuel additives, kerosene, diesel fuel, acids, solvents, flammables, and controlled substances.

Recycling Guidelines

Glass, plastics with triangle symbol, metal, paper, cardboard, and used motor oil. All items must be clean.

Compost and Wood Chips

Residents may pick up compost and wood chips, if available, at no charge.

