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**Town of Bow  
Annual Report  
1999**



*Robert Morgan, former chair of the Bow Historic Commission, shares the history of t  
Bow Center School with a class of 3rd grade students. (Photo Courtesy of Eric Anders*

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## COVER PICTURE

*Bow Center School House  
Located Bow Center Road & Woodhill Road. School  
was moved from No. Bow to present located in 1924.  
School closed in 1945. The Bow Garden Club planted and maintains  
the flowers through the year.  
(Photo Courtesy of Eric Anderson)*

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1999

**1999 Annual Report  
of The  
Town of Bow  
New Hampshire**



## DEDICATION

The 1999 edition of the *Annual Town Report* is dedicated in the memory of the Honorable Peter M. Stio and Mr. Edward "Ebby" Nemiccolo.



**Honorable Peter M. Stio**

**Representative Peter M. Stio** was a very active community leader. He served the communities of Bow, Dunbarton, and Hopkinton in the New Hampshire House of Representative for seven consecutive terms beginning in 1979. He served on the Merrimack County delegation, and was the chair of the building committee for the Merrimack County Jail in Boscawen. As a member of the Bow Sewer Commission, he helped plan for the extension of sewer lines into Bow. He also served on the Advisory Board of the Salvation Army, and was its chair for two terms. One of the wings at the McKenna House in Concord, which provides housing for the homeless, is dedicated to his work there. He was an active member of the town's Safety Committee as well. The Bow Rotary Club presented Mr. Stio with its annual Community Service Award, and the Town proclaimed a "Peter M. Stio Day" in his honor in 1993.

**Edward "Ebby" Nemiccolo** served all of the residents of our community as well as the adjoining towns. He lives in the hearts and minds of all of us. He was ever present throughout our community and instantly recognizable. During the Christmas season he was in greatest demand. One could recognize him as he traveled along Bow Center Road in his red pickup with HoHoHo proudly displayed on his license plate. Each year he would listen intently to the stories of the local children who sat on his lap at the Bow Community Center. Ebby was a painter by trade, and a veteran of World War II. To all who knew him in our community, he was the jolly, caring, soft spoken, white bearded "Santa" as in Santa Claus. For his work in our Community, the Bow Rotary Club presented him with its highest recognition — the Paul Harris Fellow Award in 1988.



**Edward "Ebby"  
Nemiccolo**

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# TOWN DIRECTORY

## TOWN OFFICERS AND STAFF

Representatives to General Court .....	.Richard Kennedy, Dist. 7 George Chase, Dist. 7 Eric E. Anderson, Dist. 7 Michael Whalley, Dist. 5
State Senate .....	.Senator Pat Krueger, Dist. 16
Moderator .....	.Peter Imse

### Supervisors of Checklist

Phyllis Benoit .....	.Term Expires 2000
Sara Swenson .....	.Term Expires 2002
Debbie Chalk .....	.Term Expires 2004

### Selectmen

Isabel Sinclair .....	.Term Expires 2000
Eric E. Anderson .....	.Term Expires 2001
Jonathan K. Hanson .....	.Term Expires 2002

Town Manager .....	.Albert R. St. Cyr
Town Clerk/Tax Collector .....	.Jill Hadaway
Deputy Town Clerk .....	.Marilyn Lull
Planning Director .....	.Bill Klubben
Building Inspector .....	.Bud Carrier
Police Chief .....	.Peter A. Cheney
Director of Public Works .....	.Leighton Cleverly
Fire Chief .....	.H. Dana Abbott
Treasurer .....	.Mark Lavelle
Deputy Treasurer .....	.John Sheridan
Administrative Assistant .....	.Gail F. Loomis
Assessor's Assistant .....	.Carol Olson
Recreation Director .....	.Charles Christy
Bookkeeper .....	.Paula A. Dwinal
Health Officer .....	.Ethan V. Howard, MD
Deputy Health Officer .....	.David Underwood, MD
Welfare Director .....	.Evelyn Bechtel
Custodian .....	.Myrton Fellows

### Budget Committee

Gary Gordon .....	.Term Expires 2000
Susan Stevens .....	.Term Expires 2000



Ethan V. Howard	Term Expires 2001
John Burton	Term Expires 2001
Paul Roy	Term Expires 2002
Sara Swenson, Ch.	Term Expires 2002
Eric Anderson, Selectmen's Representative	
Mark Lefebvre, School Board Representative	

### Baker Free Library

Virginia Shirk, Trustee	Term Expires 2000
Janine Parkinson, Trustee	Term Expires 2001
Jeanette Whaland, Trustee	Term Expires 2002
Karen Boyd, Trustee	Term Expires 2003
Teri Tu, Trustee	Term Expires 2004

Linda Kling	Director
Donna Terrell	Children's Librarian
Charlotte Buxton	Library Assistant
Donna Downs	Library Assistant
Abe Anderson	Bookkeeper
Bob Foote	Custodian
Betty Lund	Sub
Deb Bornstein	Sub
Linda Snyder	Sub
Judy King	Sub

### Trustees of Trust Funds

Susan Keller	Term Expires 2000
Donald Mason	Term Expires 2001
Richard Manburg	Term Expires 2002

### Planning Board

Terry Large	Term Expires 2000
Douglas Barnard	Term Expires 2000
Arthur Cunningham	Term Expires 2001
Richard Weed	Term Expires 2001
Fred Douglas, Ch.	Term Expires 2002
Stephen Buckley	Term Expires 2002
Isabel Sinclair, Selectman	Term Expires 2000
Donald Lane, Alternate	Term Expires 2000
Valerie Lynn, Alternate	Term Expires 2001
John McAllister	Term Expires 2001
James Gergler	Term Expires 2002

## Ballot Clerks

Rose Cross, Republican	Virginia Urdi, Democrat
Melba Terrell, Republican	Barbara Person, Republican
Betty Lund, Republican	Tom Fagan, Democrat
Kathy Lassey, Republican - Alternate	
Carlotta Robbins, Democrat - Alternate	

## Recreation Commission

Robert Gosling	Term Expires 2000
Roland Robinson	Term Expires 2001
Charles Rheinhardt, Ch.	Term Expires 2001
Elizabeth Lund	Term Expires 2002
Cynthia Gow	Term Expires 2002

## Business Development Commission

Robert Nerbonne	Term Expires 2000
Terrance Large	Term Expires 2000
Peter Winship, Ch.	Term Expires 2001
Michael Moyers	Term Expires 2001
Richard Uchida	Term Expires 2001
Paul Roy	Term Expires 2002
Rick Hiland	Term Expires 2002
Isabel Sinclair, Selectman	Term Expires 2000

## Highway Safety Committee

Peter A. Cheney, Police Chief	Term Expires 2000
Leighton Cleverly, Public Works Director	Term Expires 2000
Dana Abbott, Fire Chief	Term Expires 2000
James Cailler	Term Expires 2000
Robert Barry	Term Expires 2000
Jonathan Hanson, Selectman	Term Expires 2000

## Historical Commission

George Prusia	Term Expires 2000
Purr Whalley	Term Expires 2000
Halstead Colby	Term Expires 2001
Beth Titus	Term Expires 2002
Roger Ordway	Term Expires 2002
Jonathan Hanson, Selectman	Term Expires 2000

## Zoning Board of Adjustment

Tracey Sweeney	Term Expires 2000
Robert Mack, Ch.	Term Expires 2000

Harry Hadaway	Term Expires 2001
Ellen Rhodes-Mims	Term Expires 2002
Lester Spear, Alternate	Term Expires 2000
Normand Jacques, Alternate	Term Expires 2000
Harry Uchida, Alternate	Term Expires 2001
Susan Stevens, Alternate	Term Expires 2001
Greg Marceau	Term Expires 2002

### Conservation Commission

Richard Sheridan	Term Expires 2000
Michael Seraikas	Term Expires 2000
John Meissner	Term Expires 2001
Harold Keyes	Term Expires 2001
Nancy Menton	Term Expires 2001
Nancy Rheinhardt, Ch.	Term Expires 2002
Katherine Lane	Term Expires 2002
Carl Baxter, Alternate	Term Expires 2000

### Recycling Committee

Sheryl Cheney	Term Expires 2000
Bill Capozzi	Term Expires 2000
Lyn Spain	Term Expires 2000
Georgette Daughter, Ch.	Term Expires 2001
Nancy Weaver	Term Expires 2002

### Upper Merrimack River Local Advisory Committee Representatives

Gary Lynn	Term Expires 2000
Susan Paschell	Term Expires 2002

### Central NH Regional Planning Commission Representatives

Arthur Cunningham	Term Expires 2000
Stephen Buckley	Term Expires 2001

### Representatives to Regional Refuse Disposal Commission

Wayne Eddy	Term Expires 2000
Leighton Cleverly, Alternate	Term Expires 2001

### Building Advisory Committee

Bud Carrier	Term Expires 2000
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Paul Hammond	Term Expires 2000
Gary Gordon	Term Expires 2000
David Bolton	Term Expires 2001
David Cook, Ch.	Term Expires 2002

### **Website Development Committee**

Eric Anderson, Selectman	Term Expires 2000
Robert Couch	Term Expires 2000
Ronald Jobel	Term Expires 2000
BHS Student	Term Expires 2001
Terrance Large	Term Expires 2002

### **Town Center Study Committee**

Isabel Sinclair	Term Expires 2000
Paul Roy	Term Expires 2001
Charles Christy	Term Expires 2001
John McAllister	Term Expires 2002
Reginald Scott	Term Expires 2002

**Alternates:**

Arthur Cunningham	Term Expires 2000
H. Dana Abbott	Term Expires 2000

### **Ambulance Oversight Committee**

Barbara Ward	Term Expires 2000
Gary Gordon	Term Expires 2000
Dr. David Underwood	Term Expires 2001
Mary Lougee	Term Expires 2001
Linda Jordan	Term Expires 2002

# U.S. CONGRESSIONAL DELEGATION

## U.S. SENATORS

### HONORABLE ROBERT C. SMITH

307 Dirkson Senate Building .....(202) 224-2841  
Washington, DC 20515 .....FAX (202) 224-1353

1750 Elm Street, Suite 100 .....(603) 634-5000  
Manchester, NH 03104 .....800-933-2280  
FAX (603) 684-5003

### HONORABLE JUDD GREGG

393 Russell Senate Office Building .....(202) 224-3324  
Washington, DC 20510-2904 .....FAX (202) 224-4952

125 North Main Street .....(603) 225-7115  
Concord, NH 03301

## U. S. CONGRESSMEN

### HONORABLE CHARLES BASS

218 Cannon House Office Building .....(202) 225-5206  
Washington, DC 20515 .....FAX (202) 225-2946

142 North Main Street .....(603) 225-0249  
Concord, NH 03301 .....FAX (603) 226-0476

### HONORABLE JOHN E. SUNUNU

316 Cannon House Office Building .....(202) 225-5456  
Washington, DC 20515 .....FAX (202) 225-5822

1750 Elm Street, Suite 1 .....(603) 641-9536  
Manchester, NH 03101 .....FAX (603) 641-9561

**REPRESENTATIVES TO THE NH GENERAL COURT**

District 7:

George Chase, Hopkinton .....	.746-4798
Eric Anderson, Bow .....	.228-0448
Richard Kennedy, Contoocook .....	.229-3250

District 5:

Michael Whalley, Bow .....	Home 225-6115
	Office 624-5153

**N.H. SENATOR**

Patricia Krueger 105 Chase Way Manchester, NH 03104 .....	.634-1923
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N.H. Legislative Office Building 33 North State Street Concord, NH 03301 .....	.271-3321
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**RECORD OF ANNUAL TOWN MEETING  
TOWN OF BOW  
MARCH 9, 1999**

Town Moderator Peter Imse opened the March 9, 1999 town meeting at 7:00 AM at the Bow Community Building. The meeting adjourned at 7:00 PM and was reconvened by Moderator Peter Imse on Wednesday, March 10, 1999 at 7:00 PM at the Bow High School. Bow Boy Scout Troop #75 made the Presentation of the Colors. After the Pledge of Allegiance the National Anthem was sung by a Bow High School chorus comprised of Stephen Bloomfield, Geoffrey Stebbins, Jason Hopkins and Christopher Bottcher. An invocation was given by Reverend David Jones. Moderator Imse read a necrology of all those residents who had passed away during the previous year. The town officers and department heads were introduced and the assistants for the evening were acknowledged and thanked.

Reggie Scott presented the Bow Men's Club Citizen of the Year award to Evelyn Bechtel for her outstanding commitment to the town and for her wonderful community service. Evelyn is the Town Welfare Director and is responsible for distribution of all the food baskets at Thanksgiving, Christmas and Easter. She volunteers for many organizations such as the N.H. Historical Society, American Red Cross, Capital Center for the Arts and St. John's Parish.

The rules of the meeting were read by the moderator and also the results of the previous day's election, which were as follows:

<b>SELECTMAN</b>	
Jon Hanson	668
<b>TREASURER</b>	
Mark Lavalley (by write-in)	73
<b>TRUSTEES OF TRUST FUNDS</b>	
3 Yr: Richard Manburg	607
2 Yr: Donald Mason	598
<b>LIBRARY TRUSTEE</b>	
Teri Tu	602
<b>BUDGET COMMITTEE</b>	
Sara Swenson	591
Paul Roy (by write-in)	16
Ted Bardwell	9
<b>SCHOOL MODERATOR</b>	
James V. Hatem	600
<b>SCHOOL TREASURER</b>	
Mark Lavalley (by write-in)	46
<b>SCHOOL BOARD</b>	
Christopher Parkinson	409
Mark Lefebvre	478
Brooke E. Bourassa	310

Article #2. Are you in favor of updating, re-enacting, and amending the Town of Bow Growth Management Ordinance (GMO) as proposed by the Planning Board to extend the ordinance for an additional year and to clarify that the ordinance regulates the pace of development for multi-family projects? (Recommended by the Planning Board)

PASSED 644 YES                      101 NO

Article #3. Are you in favor of numerous housekeeping corrections, clarifications, and amendments to articles II, III, VII, VIII, IX, XI, XII and XIII of the zoning ordinance proposed by the Planning Board? The revisions add provisions inadvertently deleted in 1998, relocate and reorganize provisions, clarify provisions, eliminate duplications, reduce lot size requirements for elderly housing, and delegate the administration of most parking requirements to the Planning Board. (Recommended by the Planning Board)

PASSED 566 YES                      161 NO

Article #4. Are you in favor of Zoning Ordinance amendments affecting the Rural and Residential zone districts, which include replacing the term “nursing homes” with “residential care facilities”, adding “home based day care” as an allowed use, requiring a special exception for golf courses, and expanding the areas where residential care facilities, cemeteries, and laboratory or research facilities may be located? (Recommended by the Planning Board)

PASSED 539 YES                      193 NO

Article #5. Are you in favor of expanding the uses allowed by right and by special exception in the Commercial, Limited Industrial, General Industrial, Civic and Institutional zone districts of the Zoning Ordinance as proposed by the Planning Board? The amendments generally allow a broader mix of business uses in the non-residential zone districts and expands the areas where residential care facilities and home based day care is permitted. (Recommended by the Planning Board)

PASSED 544 YES                      180 NO

Article #6. Are you in favor of amending the Zoning Ordinance to permit more agricultural uses in the non-residential zoned districts and to authorize the Planning Board to reduce, after public hearing, the requirements for pastures, enclosures and shelters for temporary or principal livestock operations? (Recommended by the Planning Board)

PASSED 565 YES                      167 NO

Article #7. Are you in favor of amending Article X - Overlay Districts of the Zoning



Ordinance to clarify certain wetland boundaries, to correct unintended changes made in 1998 regarding agricultural and logging in prime wetland buffers, to reduce the list of prohibited businesses in the aquifer protection district, and to strengthen the design and operations criteria in the aquifer protection district? (Recommended by the Planning Board)

PASSED 407 YES

317 NO

A motion to override the moderator's request to have all amendments presented in written form was made by David Bolton and seconded by Michael Walchak. It was passed by majority vote to override the moderator's request for written amendments to articles.

Article #8 was moved by Eric Anderson and seconded by Nancy Wood. Eric discussed the history of Town Meeting and expressed the Board of Selectmen's understanding that the town would prefer to have the meetings held on a Saturday. It was defeated by majority vote to change the town meeting from Wednesday evening to a daytime meeting on Saturday.

Article #9 was moved by Jonathan Hanson and seconded by Suzanne Rush. Jon explained that the property on Robinson Road formerly known as the Hews Building is now leased for \$21,000 per year. He discussed the pros and cons of moving the police from their current location in the town office building to the Robinson Road location. Chief Cheney spoke in favor of the article and why they desired to make the move. Fay Johnson, Michael Walchak, Peter Bloomfield and Steve Smith spoke against the article and expressed concerns about losing the revenue. Paul Roy questioned if the \$30,000 cost would adequately cover the move. Jim Cailler voiced support for the move. It was PASSED by majority vote to relocate the Bow Police Department to the Public Works Facility on Robinson Road. (Majority Vote Required). Recommended by the Selectmen.

Article #10. A motion to amend this article was made by Raymond Helgemoe and seconded by Ethan Howard to not exceed \$30,000 for the move. It was PASSED by majority vote. The amended article to see if the Town will vote to raise and appropriate an amount not to exceed the sum of Thirty Thousand Dollars (\$30,000) to implement the relocation of the Police Department from the Municipal Building to the Public Works Facility was PASSED by majority vote. (Majority Vote Required). Recommended by the Selectmen and Budget Committee.

Article #11 was moved by John Burton and seconded by Ethan Howard, Fay Johnson moved and Rita Morrison seconded the motion to amend the article to remove the \$12,000 for the Police remodeling. The motion was DEFEATED by majority vote. Steve Buckley questioned the 1998 undesignated fund. Town Manager Al St. Cyr explained that it would go to reducing 1999 taxes. He also explained that the town should keep a reserve in case of an emergency or any unforeseen circumstance. There is over three million dollars in this fund. Al Gagne moved and Walter Bond seconded to amend the article to reduce the total budget by Six Thousand Dollars (\$6,000), the amount the Police would use to remodel their current facilities. The amendment PASSED by majority vote. The amended article was PASSED by majority vote to raise

and appropriate the sum of Four Million Six Hundred Twenty Three Thousand Four Hundred Thirty Eight Dollars (\$4,623,438) which represents the maintenance and operation budget. Said sum does not include special and individual articles addressed. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #12 was moved by Isabel Sinclair and seconded by Eric Anderson. It was PASSED by a ballot vote of YES 344 to NO 40 to change the income limits for the permanently disabled property tax exemption from Twenty Thousand Dollars (\$20,000) if single and Twenty-Four Thousand Dollars (\$24,000) if married to Twenty-Nine Thousand Six Hundred Dollars (\$29,600) if single to Thirty Eight Thousand Four Hundred Dollars (\$38,400) if married and the asset limit from One Hundred Thousand Dollars (\$100,000) to Two Hundred Thousand Dollars (\$200,000). (Majority Ballot Vote Required) Recommended by the Selectmen.

Jeanine Parkinson raised a point of order and moved to address article #14 before article #13. It was seconded by Rita Morrison and was PASSED by majority vote.

Article #14 was moved by John Burton and seconded by Virginia Shirk. It was a petitioned article and was explained by Virginia Shirk. Architect Dennis Mires described the addition to the library. Laura McCarthy and Fred Douglas spoke in support and Ray Helgemoe asked if a second floor could be added. The answer was no. Paul Roy questioned if the building could be built cheaper. Dick Weed supports the library but raised concerns over parking space and lot size. He would like to see the town look at the town center idea or a new location. Ignatius McClellen asked if the library could be sold for a commercial site. Eric Anderson answered that it should never be sold because it is one of the town's most precious historical buildings. Robert Graves moved the question and Al Gagne seconded and it was PASSED by majority vote to end debate. Eric Anderson was allowed to speak and he spoke against the article by discussing the monetary concerns facing the town in the future. It was PASSED by majority vote to raise and appropriate the sum of One Million Two Hundred Twenty-Five Thousand Dollars (\$1,225,000) for the expansion and renovations to the Baker Free Library and to authorize the withdrawal of all funds from the Capital Reserve Fund (current balance of \$912,060) in this Capital Reserve Fund) previously established for the alteration, addition, improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. The balance of funds, up to Three Hundred Nine Thousand Dollars (\$309,000) is to come from general taxation. (Majority Vote Required) Recommended by the Budget Committee, Not Recommended by the Selectmen.

Article #13 passed over because it was moot.

Article #15 was moved by John Burton and seconded by Ethan Howard and presented by Isabel Sinclair. Steven Buckley moved that funding for the Public Works be appropriated from the 1998 general fund surplus. It was seconded by Fred Douglas. The amendment was PASSED by majority vote. Michael Walchak moved and Paul Roy seconded to fund only #1, #5, #8 and #9. Motion was DEFEATED by majority vote. The amended article was PASSED by majority vote to raise and appropriate from the 1998 General Fund surplus the sum of One Hundred Thirty-Eight Thousand Seven Hundred Dollars (\$138,700) to be added to the various Public Works Department capital reserve funds previously established for the replacement of the following equipment:

1. Plow/sand truck 2000	\$30,000
2. Plow/sand truck 2002	\$22,500
3. Plow/sand truck 2004	\$12,000
4. Plow/sand truck 2005	\$11,000
5. Plow/sand truck 2006	\$10,000
6. Plow/sand truck 2007	\$9,000
7. One ton truck with plow 2000	\$3,500
8. Loader 2000	\$10,000
9. Grader 2000	\$20,000
10. Backhoe 2006	\$7,500
11. Compressor 2013	\$1,200
12. Chipper 2012	\$2,000

(Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #16 was moved by John Burton and seconded by Ethan Howard. Jon Hanson addressed the article and reasons why they are improving the intersection. It was petitioned by the businesses in the area. It was PASSED by majority vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of road construction in the I-2 Zone and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in this fund. (Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #17 was moved by John Burton and seconded by Ethan Howard. Eric Anderson discussed the article. Both Jim Cailler and Nancy Rheinhardt opposed. It was DEFEATED by majority vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of developing a town center and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in this fund. (Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #18 was moved by John Burton and seconded by Ethan Howard. Jon Hanson presented the article. Gary French, a firefighter who works in Concord, expressed his feelings that the Town doesn't need a ladder truck and moved to remove it from the article. The motion was seconded by Ray Helgmoe. The amendment was PASSED by majority vote. The amended article was PASSED by majority vote as follows: to raise and appropriate the sum of Seventy-Nine Thousand Seven Hundred and Fifty Dollars (\$79,750) to be added to the various Fire Department capital reserve funds indicated below, previously established.

1. Tanker 2013	\$11,000
2. Pumper 2002	\$38,000
3. Pumper 2005	\$12,500
4. Rescue Vehicle 2006	\$14,500
5. Air Compressor for SCBA	\$1,500
6. Rescue Equipment	\$2,250

(Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #19 was moved by John Burton and seconded by Ethan Howard and addressed by Isabel Sinclair. Road Agent Chum Cleverly discussed need and it was

opposed by Michael Walchak. Nancy Rheinhardt moved the question and it was seconded by Steve Buckley. It was PASSED by majority vote to raise and appropriate the sum of Eighty-Eight Thousand Dollars (\$88,000) for the purchase of a replacement plow/sand truck for the Public Works Department. (Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #20 was moved by John Burton and seconded by Ethan Howard and presented by Eric Anderson. The plans for the project and the amount of money requested were questioned. There was much discussion of whether the \$52,000 could really cover the job and how it was to be done. It was DEFEATED by majority vote to raise and appropriate the sum of Fifty-Two Thousand Dollars (\$52,000) for the purpose of vinyl siding the Municipal Building. (Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #21 was moved by John Burton and seconded by Ethan Howard. Jon Hanson discussed the proposed improvements for the Bow Bog/Bow Center intersection. Richard Manburg moved to amend and Phyllis Benoit seconded to take \$26,179 from the CIP and raise \$25,579 by taxation. Amendment PASSED by majority vote. Ira Evans moved and Les MacNeil seconded to table the article until March 19th at adjourned session. It was PASSED by majority vote to table article #21.

Steve Buckley moved to vote to restrict reconsideration after adjournment according to RSA 40:10. Bob Graves seconded the motion. It was PASSED by majority vote to restrict reconsideration.

Fay Johnson moved to adjourn until March 19, 1999, Ray Johnson seconded the motion and the vote was in the majority.

The Town Meeting was called to order at 7:00 PM on March 19, 1999 by Town Moderator Peter Imse.

Article #21. Jon Hanson moved to have Article #21 taken off the table and Eric Anderson seconded the motion. The motioned PASSED by majority vote. The amended article to raise and appropriate the sum of Fifty-One Thousand Seven Hundred Fifty-Eight Dollars (\$51,758) for the improvement of the Bow Bog/Bow Center intersection and to authorize the withdrawal of Twenty-Six Thousand One Hundred Seventy-Nine Dollars (\$26,179) from the Bow Center/Bow Bog Intersection Capital Reserve Fund created for that purpose. The balance of Twenty-Five Thousand Five Hundred and Seventy-Nine Dollars (\$25,579) is to come from general taxation was PASSED by majority vote. Recommended by the Selectmen and the Budget Committee.

Article #22 was moved by Jon Hanson and seconded by Eric Anderson. Jon discussed the article for the Bow Business Development Commission. Suzanne Rush moved to amend the article to raise and appropriate the funds from the 1998 general fund surplus. David Bolton seconded the motion. The amendment was PASSED by majority vote. The amended article to raise and appropriate from the 1998 general fund surplus the sum of Fifty Thousand Dollars (\$50,000) for the purpose of conducting an economic development study for the Town was Bow PASSED. (Majority Vote Required) Requested by the Bow Business Development Commission. Recommended by the Selectmen and the Budget Committee.

Article #23 was moved by John Burton and seconded by Gary Gordon. Eric

Anderson moved to amend the article to withdraw \$26,885 from the CIP and to raise \$13,115 from taxation. Motion to amend PASSED by majority vote. There was much discussion as to the necessity of doing a revaluation now and if it would be illegal to wait another year. The article was DEFEATED by majority vote to raise and appropriate the sum of Forty Thousand Dollars (40,000) for the purpose of conducting a revaluation of property in the Town of Bow and authorize the withdrawal of Twenty-Six Thousand Eight Hundred Eighty-Five Dollars (\$26,885) from the Tax Map and Appraisal Capital Reserve Fund created for that purpose, the balance of Thirteen Thousand One Hundred Fifteen Dollars (\$13,115) to come from general taxation. (Majority Vote Required) Recommended by the Selectmen and the Budget Committee.

Article #24 was moved by John Burton and seconded by Paul Hammond. Isabel Sinclair moved to amend to change figures to \$19,783 and \$9,308. The motion was seconded by Phyllis Benoit and was PASSED by majority vote. It was PASSED by majority vote to raise and appropriate the sum of Twenty-Nine Thousand Ninety-One Dollars (\$29,091) to purchase a replacement four-wheel drive tractor for the Parks and Recreation Department and authorize the withdrawal of Nineteen Thousand Seven Hundred Eighty-Three Dollars (\$19,783) from the capital reserve fund created for that purpose. The balance of Nine Thousand Three Hundred Eight Dollars (\$9,308) is to come from general taxation. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #25 was moved by John Burton and seconded by Gary Gordon. Eric Anderson moved to amend the figures to \$15,538 and \$12,162. The motion was PASSED by majority vote. Paul Hammond moved to amend the article to limit the amount allocated to purchase the truck to \$19,000. The motion was seconded by David Bolton. The motion was DEFEATED by majority vote. The amended article to appropriate the sum of Twenty-Seven Thousand Seven Hundred Dollars (\$27,700) for the purchase of a replacement four-wheel drive pickup truck for the Public Works Department and to authorize the withdrawal of Fifteen Thousand Five Hundred Thirty-Eight Dollars (\$15,538) from the capital reserve fund created for that purpose. The balance of Twelve Thousand One Hundred Sixty-Two dollars (\$12,162) is to come from general taxation was PASSED by majority vote. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #26 was moved by John Burton and seconded by Mark Lefebvre. Jon Hanson moved to amend to delete \$20,000 from the CIP because there is no money in that fund and to raise it all from general taxation. The motion was seconded by Paul Hammond. The Budget Committee withdrew its recommendation. The amendment PASSED by majority vote. Michael Daugherty moved to amend the article to take funds from the 1998 general fund surplus. The motion was seconded by Suzanne Rush and PASSED by majority vote. The question was moved by Bob Graves and seconded by Phyllis Benoit. The motion to stop discussion was PASSED by majority vote. The amended article to appropriate the sum of Twenty Thousand Dollars (\$20,000) from the 1998 general fund surplus to replace and update self-contained breathing apparatus for the Fire Department was PASSED by majority vote. (Majority Vote Required) Recommended by the Selectmen.

Article #27 was moved by John Burton and seconded by Gary Gordon and present-

ed by Eric Anderson. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II highways. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #28 was moved by John Burton and seconded by Eric Anderson. Fay Johnson requested a committee to study and make recommendations for a new building or repairs to the existing Community Building. Chuck Rheinhardt moved to amend to increase the amount to \$120,000, \$20,000 for repairs and \$100,000 toward a new building. Town counsel said it would be illegal because the amount had not been warranted. Motion was withdrawn. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for repairs to the Community Building. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #29 was moved by John Burton and seconded by Paul Hammond and addressed by Isabel Sinclair. It was PASSED by majority vote to raise and appropriate the sum of Fifteen Thousand Five Hundred Dollars (\$15,500) to be added to the various Parks and Recreation Department Capital Reserve Funds, indicated below, previously established.

- |                                    |         |
|------------------------------------|---------|
| 1.Irrigation System                | \$8,000 |
| 2.Replacement of Pickup Truck 2001 | \$7,500 |

(Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #30 was moved by John Burton and seconded by Gary Gordon and addressed by Isabel Sinclair. It was PASSED by majority vote to raise and appropriate the sum of Fourteen Thousand One Hundred Dollars (\$14,100) to be added to the various Police Department Capital Reserve Funds indicated below, previously established, for the replacement of:

- |  |         |
|--|---------|
| 1. Four wheel drive vehicle 2002   | \$5,300 |
| 2. Emergency tape recorder for telephone<br>Lines and emergency communications<br>Console 2005 | \$1,500 |
| 3. Repeater antenna system 2005  | \$2,000 |
| 4. Console radio 2005  | \$5,300 |

(Majority Vote Required) Recommended by the Selectmen and the Budget committee.

Article #31 was moved by John Burton and seconded by Ethan Howard and addressed by Isabel Sinclair. It was PASSED by majority vote to raise and appropriate the sum of Thirty-Nine Hundred Dollars (\$3,900) to be added to the Library's Automated Circulation and Catalog Computer System Capital Reserve Fund previously established. (Majority Vote Required) Recommended by the Selectmen and Budget Committee.

Article #32 was moved by Frank Birmingham and seconded by Craig Ward. Frank Birmingham moved to amend the article to read "To see if the town will authorize the Selectmen to deed to Jeffrey and Betsy Williams, for the sum of One Dollar (\$1.00) from tract one of that land conveyed to the Town of Bow by Quitclaim Deed of Peter

Dejager recorded in the Merrimack County Registry of Deeds at Book 1466 Page 0341, a forty-nine (49) foot strip of land from the southwesterly side of Risingwood Drive to Lot 13, Block 3 (being land owned by the Williams), the balance of said land to be conveyed to the owners of Lot 2-V and/or Lot 2-U, Block 3 for the sum of One Dollar (\$1.00).” The motion was seconded by Doris Birmingham. Town Attorney Russ Hilliard stated that this is a Selectmen’s decision and that no matter what the town voted for it would only be an advisory position but not binding. The amendment PASSED by majority vote. It was determined that the amended article was illegal due to the fact that the town cannot vote to buy or sell land unless warranted which this was not. Amended article as above was DEFEATED by majority vote. (Petitioned Article) Not recommended by the Selectmen.

Article #33 was moved by Craig Ward and seconded by Frank Birmingham. It was DEFEATED by majority vote to require Mr. Williams instead to build a driveway sufficient to allow access for emergency vehicles to the house he proposes to build off Risingwood Drive (allowing the Selectmen to determine the best means to make this possible), while the town at the same time waives frontage or other legal requirements which might as a result stand in the way of Mr. Williams being able to build the house. (Petitioned Article) Not recommended by the Selectmen.

Article #34 was withdrawn.

Article #35. There were no reports from standing committees.

Article #36. There was no other business to be conducted.

Gary Gordon moved to adjourn the meeting and John Burton seconded the motion. The motion was PASSED by majority vote. The meeting was adjourned at 10: 00 PM.

Respectfully Submitted,



Jill Hadaway  
Town Clerk

**SPECIAL TOWN MEETING  
TOWN OF BOW, NH  
DEC. 3, 1999**

Town Moderator, Peter Imse, called the Special Town Meeting to order at 7:00 PM on Dec. 3, 1999 in the Bow Memorial School cafeteria. The Moderator led the attendees in the Pledge of Allegiance. A Moment of Silence was held in memory of Edward Nemiccolo (better known as, Santa Clause) who passed away that week. The town officials were introduced and the rules of the meeting were read.

The following warrant article was read by Moderator Peter Imse: To see if the Town will vote to establish a plant for the manufacture and generation of electricity pursuant to Chapter 38 of the N.H. Revised Statutes Annotated, as amended, and to authorize the Selectmen to take all steps which may be necessary for carrying into effect the foregoing under Chapter 38 of the N.H. Revised Statutes Annotated, as amended, including but not limited to consideration of the acquisition of Garvins Falls Hydro Station in the divestiture of Public Service Company of New Hampshire. (Ballot Vote Required - Two-Thirds Majority Required) (Recommended by the Board of Selectmen)

The article was moved by Isabel Sinclair and seconded by Eric Anderson.

The first speaker was Town Counsel Rob Upton. He has been representing the Town in the negotiations with Public Service. Because of deregulation PSNH is divesting itself of hydro plants, which presents a great opportunity for the Town to buy plants. Mr. Upton explained that we were not voting to buy the facilities at this time, we were voting to explore the possibility of buying them. He explained that the best thing would be for the town to form a cooperative with other towns to buy and maintain the plants. We would have representatives from Bow and then contract and subcontract people to run and maintain the plants. It would be best to use people from PSNH who are trained and now running the plants because they are running well and it would be best to try to replicate PSNH's operations. A change to the statute requires revenue bonds now instead of government bonds. If defaulted the revenue is backed by the revenue of the facility and paid for through the revenue of the facility. If the community owns the plants then the town would have to pay the value of the taxes so there would be no property tax loss and it wouldn't cost tax money to purchase either.

Mr. Upton suggested that the Town wait and evaluate all the facts before we make a decision. He has no stake in the outcome. The benefits of the Town owning these plants would be the ability of the Town to stabilize rates and use power to attract industry and thus increase the tax base. If the plants were sold to private developers we would see a loss of tax money because the prices are much lower than the assessed value at the present time.

The impediment to the acquisition is an agreement with PSNH and the State of NH. They will recognize the Town's agreement and so it will have first option to purchase before they are put on the open market. RSA 38 makes it difficult for the Town to purchase because it requires the Selectmen to come to the Town to ratify



price and agree to buy bonds. It has to be advantageous according to the price before we should consider purchase. Any offer would be conditional upon Town approval. The statutes now say that any offer has to be unconditional, so the first phase would be to get enough votes to change the RSA. \$600 to \$700 thousand dollars covers all bonding and legal fees. Bow's share would be based on participation 30.8% or \$185,000 to \$215,000. A portion of fees can be wrapped into the bonds and we would get some back.

Glen Walker presented a slide presentation. He explained that these hydro plants usually last 100 to 150 years. There is no reason to believe the facility is not adequate. Time is good because the prices of sales are much lower than construction costs would be. Mr. Walker has looked at many plants around the country and compared costs. He feels there is no real advantage to owning many units. If funds aren't available for replacement costs then bonds would have to be bought. Anything that is needed to be replaced immediately or that would have a negative effect would be reflected in the purchase price of the facility. The approximate cost to the Town to run would be \$34.00 per megawatt hour, which could create a potential \$175,000 profit for the Town.

Pros: No negative real estate tax implications  
Provide stable electric rates to municipality  
Ability to attract industry  
Contribute to general fund  
Mitigation of tax impact

Cons:  
Loss of acquisition costs  
Price of electricity fall below projection

We will be able to determine if it will be advantageous before we actually purchase plants.

Comments: Selectman Hanson brought up the issue of Concord possibly purchasing property. Because of their form of government it would be much easier for them to purchase because they would not have to take it before the city for a vote, the city council could approve it immediately. Therefore, he suggested we act positively on it.

Paul Hammond asked if we should consider buying the Hooksett plant also? According to Rob Upton, that could still happen, but he suggested we only acquire plants within our own boundaries. The fish ladder would be required and the cost would be built into the cost of the facility. David Bolton asked about the assessments and who would determine what the assessed value would be. Rob Upton said that the current assessment is not certain nor is the level of the assessment approximately \$7,000,000 range. Deregulation has suppressed and driven down values. It was supposed to be tax neutral but instead it resulted in lower values. Therefore we are victims of deregulation and we have stranded costs. The Town will be able to determine where they want the revenue to go, toward taxes or into the general fund. Either way it will go into the same pot, and the total is what counts.

Lloyd Palmer, a retired PSNH employee, voiced concern with the fish ladder, and said it would cost in the millions to build. He also asked who would get the power, the homeowners or industry?

Rob Upton said the Selectmen would decide who would get the power in consultation with the Town. The cost of the fish ladder is uncertain but we're deciding tonight to look at it not deciding to buy it.

Reginald Scott voiced concern that Concord is interested in buying plants. He said Concord hasn't been too cooperative with the requests for the sewer, schools and water, now we are talking about power! If Concord buys it they won't pay taxes on any improvements only on the land. He strongly suggested we should look into it.

Ted Bardwell asked how do we stabilize the rate when it goes out on grid? We could either exchange on market or contract.

David LaVoie questioned money spent already and if any would be refunded if the warrant article was defeated. He also questioned how much it would cost before we come back to the Town with costs, \$90,000 to \$105,000. If other towns back out it may not be economical to go forward. We would vote on spending the \$90,000 at Town Meeting in March of 2000 and would approve amount to be spent.

Thurston Hodgson said PSNH owns rights to dams and property that PSNH owns. Ken Stepple asked if the price of power had ever fallen below the bottom line? The answer was that that was a loaded question. there is no excess capacity. Yes they have, but it is odd. What happened in New Hampton? Answer: New Hampton is an SB2 town and so too many uninformed people came out to vote, and although they got a majority in favor of it, they needed two thirds. Fred Douglas asked if we are voting to explore \$20,000 or \$200,000 for due diligence? Yes we could spend up to \$20,000 and still not buy the plants. If we vote tonight in favor we are only voting on \$20,000. Any additional would be in March Town Meeting. Tonight is just to explore possibility. David LaVoie asked what would happen if we couldn't pay the bond? This hasn't ever happened, but if it did the bondholders can't come back to the Town for payment, so there is no risk to taxpayers. Peter Winship, chairman of the Bow Business Development strongly suggested that the Town look into every means to reduce the tax rate and also increase business development. We need to address rising taxes, so this money would be a good investment. Vaughn Seil was in favor of the article.

Richard Manburg moved John Burton seconded the article. Doug Barnard didn't think the meeting received proper publicity and notice and questioned if the vote will be valid. Clarence Bourassa moved to over rule the moderator to recognize the motion to call the question. Ray Helgemoe seconded it. A hand vote was requested. The motion failed. Isabel Sinclair asked that the Town please allow the Selectmen to look into the purchase. Eric Anderson said he is not necessarily in favor of getting into the energy business, but feels it's imperative that we vote for this article.

A ballot vote was held and the results were 70 YES and 25 NO which constituted 64% of the votes cast. Article PASSED

Respectfully Submitted,

Jill Hadaway, Town Clerk

## SELECTMEN'S MESSAGE

### 1999 The Last Year of the Century

Our Town was very preoccupied with the school funding issue this year, as were most towns. A school funding solution to the Supreme Court's Clarement II decision was finally adopted by the State Legislature on November 3, 1999, without a phase in provision. This legislation is scheduled to be repealed in 2003.

Bow received an education adequacy grant of \$2,478,579 under the provisions of this legislation. The legislation also provided that the State would tax utility property directly at a rate of \$6.60 per thousand dollars of valuation. The State's utility property values are lower than the Town's for tax purposes.

Another issue impacting the Town is the anticipated deregulation of the utility industry in the State of New Hampshire. Under deregulation PSNH will be required to sell its generating assets which include the Garvins Hydroelectric Plant and the Merrimack Station.

It is anticipated that the sale values will be lower than the values which we use for tax purposes as has happened in other jurisdictions in New England.

The Board of Selectmen is trying to protect the town by negotiating an agreement with PSNH on the values of its generating assets which would be binding on PSNH and the buyers over a four-year period (1999-2002), to lessen the economic impact on the Town.

Another effort underway to protect the Town is the possible acquisition of the Garvins hydroelectric generating plant by the Town. At a special Town Meeting held on December 3, 1999, the town by a vote of 75-25, gave the Selectmen permission to study the feasibility of such an acquisition.

Periodic reports will be made to the Town on the matter as additional authorizations are sought from the Town to proceed with additional necessary studies to determine the feasibility of such an acquisition by the Town.

The **School Board** issue for bond funding for nine new classrooms in the form of an addition failed to get the 2/3 vote on April 16th with a vote of 250 in favor and 573 against. The School Board has been working very hard this year on solutions to the overcrowding problem. Here are the numbers for each school for this year:

	1999	Classroom Capacity
Elementary K-4 -	627	560
Memorial School -	575	580
High School 9-12 -	<u>519</u>	<u>600</u>
	1,721	1,740

The **Library** is well into their renovation and expansion program. A lot of Bow residents were very surprised the day they went by and saw the addition that was put on in the late 1960's was gone. Hopefully the renovations will be complete by late Spring, early Summer, weather permitting.

On June 9th, Mr. St. Cyr handed in his resignation. He had accepted a position closer to his home. A good number of Bow residents were able to convince him to change his mind. On August 30th, Mr. St. Cyr was reinstated as Town Manager of Bow.

October of this year saw the **Police Department** move to the Public Works Facility on Robinson Road. This move gives the officers more room in which to do their work and provides privacy to the general public on police matters. The department has nine full time officers now and this building will allow for future growth as needed.

The **Dispatch Center** dispatches for four towns including Bow, Dunbarton, Pembroke and Epsom. We do hope all the citizens will visit the station and see all the hard work the members have put in to make it an attractive, safe and comfortable place to work.

The **Highway Department** started their year off with cold and very icy weather. "Chum" Cleverly and his crew have worked hard getting equipment ready to use. The new product, Ice Ban, which was used on the roads this winter for the first months of the year, did not work well on the roads in Bow. The Highway Department discontinued its use and reverted back to the sand and salt and magnesium chloride for the rest of the winter.

The **Fire Department** had their usual busy year. In April, a brush fire on River Road on the railroad tracks saw 18 towns respond to help extinguish the fire. In December, the Department responded to a house fire on Clearview Drive and on December 24th, there was a house fire on Brown Hill Road with no personal injuries but several family pets were lost in the fire.

The **Rescue Squad** was busy all year. Our newest full time officer left at the end of December for a job in the southern part of the State. At this time we are still looking for a Firefighter/EMT candidate to fill the position.

The **Ambulance Oversight Committee** has been meeting regularly and working very closely with the Fire Chief and the Rescue personnel in making it a very well run service.

The **Recreation Department** was busy again this year with all their different programs they run throughout the year. The Recreation Department projected revenue of \$114,250 and exceeded that figure by ending the year with more than \$120,396 collected. Hats off to the department personnel for all their hard work. This program is open to all citizens of the Town of Bow.

The **Planning Board** held its regular monthly meetings usually running close to midnight. The Board adopted two new Subdivisions - Wilderness Drive off Albin Road and Beechwood Drive off Bow Bog Road. Three subdivision streets were constructed this year. Those were Whittier Drive off Knox Road, Shaw Divide off Page Road and Chelsea Drive off South Bow Dunbarton Road.

The **Building Inspection** office was very busy this year with 194 permits issued. This covers all new buildings as well as renovation, additions, pools, etc.

The Conservation Commission and the Bow Open Spaces have been working on all the Town owned property. There will be a Warrant Article this year for placement of acreage into permanent Conservation Easement and also other acreage into multiple use for the Town.

The **Recycling Committee** has been very busy. They make sure all new homeowners have their trash bucket and container for paper and cans. This year they had a very successful Household Hazardous Waste Collection Day.

The **Business Development Committee** met approximately 12 times with R.K.G., the company studying Bow's business development potential. R.K.G. has put a lot of time in studying what we have for commercial development and what we could do to encourage more of it. At its 1999 Town Meeting, the town voted \$50,000 for an economic development study for the Town. R.K.G. Associates was hired to perform this study. Their recommendations will be brought to Town Meeting.

This year we will be asking for money to be put in the CIP for a revaluation to be done in 2001. We will also have a Warrant Article for money to be put in the CIP for a study to be done for a new Fire Station to begin in 2003. This winter, work will be done on the Community Building and work will be completed on the interior first and the roof in the spring.

The **Garden Club** has spent the last year making Bow a prettier place to live. In the spring they plant flowers at the Municipal Building and other Town buildings. In the winter they work with the Highway Department in the placing of wreaths on Town buildings and Welcome to Bow signs around town.

The **Rotary Club** has planted many bulbs at the Rotary Park and this spring the flowers were very pretty and made the corner very attractive. This fall the group added shrubs and trees to the site.

This is also the time for a thank-you to be given to Mr. and Mrs. Raymond Helgemoe for the care they give to the triangle at Albin Road and Logging Hill Road. It always looks so fresh and pretty. The plants go with the seasons. Thank you Janet and Ray.

The **Historic Committee** has been busy working on a monument for the Veterans of Bow. A committee of Veterans was appointed to work in conjunction with this committee. A Memorial Monument has been designed and will be dedicated in May.

The **Men's Club** has worked very hard this year on paving around the Old Town Hall. The grading was done by the Highway Department and the cost of the paving was covered by very generous donations by many businesses and private citizens in Bow. The lawn and granite curbing finished the picture.

The Town is very fortunate to have a large number of citizens who are willing to serve as volunteers on the Boards and Committees that help shape this Town. They work long hours without compensation. Our thanks go out to all of them.

Again, the Town has said its sad goodbyes to a number of Bow residents. I'm sure you will all remember each of them with your own thoughts and memories: Walter Brown, John Trevena, Georgianna St. Germain, Agnes Boulay, Karl Metzler, Deborah Fournier, Lillian Tucker, Arthur Ouellette, Winona Parent, Edmond Beetz, Mary Bullock, Francis Chadwick, Wilson Byerhoff, Meta Moses, Anna Knight, Mary Dumais, Eric Neisser, Bradford Gross, Paul Vahey, Joe Champigny, Peter Stio, Ruth Foote and Edward Nemiccolo.

Respectfully Submitted,

Your Board of Selectmen  
Isabel Sinclair, Chairman  
Eric Anderson  
Jonathan Hanson

**WARRANT**  
**2000 MEETING OF THE TOWN OF BOW**  
**THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 14th day of March, 2000, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 11 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 15th day of March, 2000 at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following Town Officers:  
One Selectman for Three Years  
One Moderator for Two Years  
One Treasurer for One Year  
One Town Clerk/Tax Collector for Three Years  
One Supervisor of Checklist for Six Years  
Two Budget Committee Members for Three Years  
One Library Trustee for Five Years  
One Trustee of Trust Funds for Three Years
2. Are you in favor of enacting the Town of Bow Interim Growth Management Ordinance (IGMO) as proposed by the Planning Board to prohibit residential subdivisions and residential site plans, with exceptions for permanent affordable housing and elderly housing, for a period of one year? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 6-1)
3. Are you in favor of updating, re-enacting, and amending the Town of Bow Growth Management Ordinance (GMO) as proposed by the Planning Board to extend the ordinance for an additional year? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
4. Are you in favor of amending Section 6.04 of the Zoning Ordinance to clarify what the term "impervious" means in relation to the maximum coverage or use of a lot as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER THREE) has been on file at the Municipal Building since

Tuesday, February 8, 2000.

(Recommended by the Planning Board by a vote of 7-0)

5. Are you in favor of amending Section 6.07 and adding Section 7.24 to authorize the Planning Board to approve Planned Business Subdivisions in the Commercial, Limited Industrial, General Industrial, Civic, and Institutional zone districts as proposed by the Planning Board? Where appropriate, the Planning Board could approve Planned Business Subdivisions which include lots and structures which do not meet minimum lot size, minimum lot frontage, or minimum setback requirements. The amendment (ZONING QUESTION NUMBER FOUR) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
6. Are you in favor of amending Section 7.05 of the Zoning Ordinance to clarify that non-elderly housing units contained within an elderly housing development must meet minimum lot size requirements as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER FIVE) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
7. Are you in favor of amending Section 10.01 D of the Zoning Ordinance to clarify wetland buffers in regards to waste disposal systems and in regards to prime wetlands as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER SIX) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
8. Are you in favor of adding Section 12.02 C to the Zoning Ordinance to authorize the Planning Board to create an administrative procedure for minor wetlands conditional use permits as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER SEVEN) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
9. Are you in favor of adding Section 13.02 D to the Zoning Ordinance to authorize the Zoning Board of Adjustment to grant Equitable Waivers of Dimensional Requirements pursuant to statute as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER EIGHT) has been on file at the Municipal Building since Tuesday, February 8, 2000.  
(Recommended by the Planning Board by a vote of 7-0)
10. Are you in favor of changing the zone district on Lot 108, Block 1, located at 2 Old Hill Road from Residential (R) to Commercial (C) as proposed by Petition? The amendment (ZONING QUESTION NUMBER NINE) has been on file at the Municipal Building since Tuesday, December 14, 1999.  
(The Planning Board disapproved the petitioned amendment by a vote of 3-1)
11. To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to

allow official ballot voting on all issues before the Town of Bow. (Petitioned Article) (3/5-majority vote required) (Not recommended by Selectmen)

12. To see if the Town will vote to raise and appropriate the sum of Five Million Fifty-Seven Thousand Six Hundred Fifty Dollars (\$5,057,650) which represents the maintenance and operation budget. Said sum does not include special and individual articles addressed. (Majority Vote Required.)  
(Recommended by the Selectmen and the Budget Committee)
13. To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) for the following purposes:
  1. Legal and technical support for an agreement with the Town of Hooksett to extend water and sewer service to the southerly portion of Bow's industrial area along State Route 3-A - \$10,000
  2. Engineering feasibility study and preliminary engineering to extend sewer and water from Hooksett to the southerly portion of Bow's industrial area along State Route 3-A - \$100,000
  3. Preliminary engineering and feasibility for the I-93 interchange on the turnpike in the vicinity of Johnson Road - \$175,000
  4. Contingency - \$15,000

(Majority Vote Required)

(Recommended by the Business Development Commission  
the Selectmen and the Budget Committee)

14. To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty Thousand Dollars (\$160,000) for the replacement of a grader in the Public Works Department and authorize the withdrawal of Thirty-Five Thousand One Hundred Twenty-Nine Dollars (\$35,129) from the Capital Reserve Fund created for that purpose. The balance of One Hundred Twenty Four Thousand Eight Hundred Seventy-One Dollars (\$124,871) is to come from general taxation. (Majority Vote Required)  
(Recommended by the Selectmen and the Budget Committee)

15. To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Capital Reserve Fund previously established for the purpose of road construction in the I-2 Zone. (Majority Vote Required)  
(Recommended by the Selectmen and the Budget Committee)

16. To see if the Town will raise and appropriate the sum of Seventy-Eight Thousand Dollars (\$78,000) for the following Town building improvements as follows:
  - a. Purchase of an emergency electrical generator for the Police Department - \$18,000
  - b. Replacement of siding at the Old Town Hall - \$30,000



c. Replacement of siding on Municipal Building - \$30,000  
(Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

17. To see if the Town will vote to raise and appropriate the sum of Thirty-Three Thousand Two Hundred Sixty-Two (\$33,262) for the Baker Free Library expansion project and to authorize the withdrawal of Thirty-Three Thousand Two Hundred Sixty-Two Dollars (\$33,262) from the Library Expansion Capital Reserve Fund created for that purpose. (Majority Vote Required)  
(Recommended by the Library Board of Trustees)  
(Not Recommended by the Budget Committee)  
(Recommended by the Selectmen)
18. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Pumper Replacement Capital Reserve Fund, previously established for that purpose. (Majority Vote Required)  
(Recommended by the Selectmen and the Budget Committee)
19. To see if the Town will vote to raise and appropriate the sum of Thirty-Six Thousand Five Hundred Fifty Dollars (\$36,550) to be added to the Appraisal Capital Reserve Fund previously established. (Majority Vote Required)  
(Recommended by the Selectmen and the Budget Committee)
20. To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the purpose of making some building improvements to the space vacated by the Police Department in the Municipal Building. (Majority Vote Required)  
(Recommended by the Selectmen and Budget Committee)
21. To see if the Town will vote to raise and appropriate the sum of Twenty-Six Thousand Dollars (\$26,000) for the replacement of a ½ ton pickup truck with a ¾ ton four-wheel drive pickup truck for the Parks and Recreation Department, and to authorize the withdrawal of Eighteen Thousand Eight Hundred Sixty-Nine Thousand Dollars (\$18,869) from the Parks and Recreation Equipment Replacement Capital Reserve Fund. The balance of Seven Thousand One Hundred Thirty-One Dollars (\$7,131) is to come from general taxation. (Majority Vote Required).  
(Recommended by the Selectmen and the Budget Committee)
22. To See if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II Highways. (Majority Vote Required)  
(Recommended by the Selectmen and the Budget Committee)
23. To see if the Town will vote to establish a capital reserve fund under the provisions of RSA 35:1, for the purpose of designing a new fire station and raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in this

fund. (Majority Vote Required)

(Recommended by the Selectmen and the Budget Committee)

24. To see if the Town will vote to establish as a Town Forest under the provisions of RSA 31:110, the following tract of land acquired by the Town in 1998 under Article 8 of the 1998 Town Warrant: Block 2, Lots 43-C, 44, 45, 46, 53-E, 58, 63, 63-A, 63-B, 69 and 73-B as displayed on the Nottingcook Forest Land Use Map dated September 1999, consisting of approximately 677 acres; and to authorize the Town Conservation Commission to manage such Town Forest and to develop and carry out a forest management program for the same and other multiple use programs consistent therewith. (Majority Vote Required)  
(Recommended by the Board of Selectmen and the Bow Conservation Commission)
25. To see if the Town will vote to convey a permanent conservation easement on the following tract of land acquired by the Town in 1998 under Article 8 of the 1998 Town Warrant, to Bow Open Spaces, comprised of members who are residents and taxpayers of the Town of Bow; Block 2, Lots 43-C, 44, 45, 46, 53-E, 58, 63, 63-A, 63-B, 69 and 73-B as displayed on the Nottingcook Forest Land Use Map, dated September 1999, consisting of approximately 627 acres. (Majority Vote Required)  
(Recommended by the Board of Selectmen and the Bow Conservation Commission)
26. To see if the Town will vote to allow residents of the Town of Bow to use ATV's on snowmobile and other trails, on the following lots: 69-63A, 63, 58, 53E. (Petitioned Warrant Article) (Majority Vote Required).
27. To see if the Town will vote to authorize the use of ten (10) acres of the reclaimed gravel pit and surrounding area not subject to town forest (non-conservation portion) south of Allen Road and adjacent to Nottingcook Forest by the Bow Little League for the purpose of construction of baseball/softball only fields and a playground. These fields and playground will be developed in the future without taxpayer funds. (Petitioned Warrant Article) (Majority Vote Required).
28. To see if the Town will vote to send the following resolution to the New Hampshire General Court: Resolved: New Hampshire's natural, cultural and historical resources in the Town and throughout the State are worthy of protection and, therefore, the State of New Hampshire should establish and fund a permanent public/private partnership for the voluntary conservation of these important resources. (Majority Vote Required)  
(Recommended by the Conservation Commission)  
(Recommended by the Selectmen)
29. To hear reports of standing committees and take any action relating thereto.
30. To transact any other business which may legally come before such meeting.

Given under our hands and seal the 11th day of February, in the year of our Lord, 2000.

Isabel Sinclair  
Eric E. Anderson  
Jonathan K. Hanson

SELECTMEN OF BOW

A true copy of the warrant, attest

Isabel Sinclair  
Eric E. Anderson  
Jonathan K. Hanson

BOARD OF SELECTMEN

STATE OF NEW HAMPSHIRE  
DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397



## BUDGET OF THE TOWN/CITY

OF:       BOW      

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2000 to December 31, 2000

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

### IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

- |  |
|--|
| <p>1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.</p> <p>2. Hold at least one public hearing on this budget.</p> <p>3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.</p> |
|--|

BUDGET COMMITTEE  
*Please sign in ink.*

DATE: February 10, 2000

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

1 2 3 4 5 6 7 8 9

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	WARR. ART. #	Appropriations		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
			Prior Year As Approved by DBA	Actual Expenditures Prior Year	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED

GENERAL GOVERNMENT									
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive		273,137	273,927	274,622			274,622	
4140-4149	Election, Reg. & Vital Statistics		102,335	91,609	153,037			153,037	
4150-4151	Financial Administration		36,946	20,313	39,880			39,880	
4152	Revaluation of Property								
4153	Legal Expenses		60,000	53,311	80,000			80,000	
4155-4159	Personnel Administration		26,000	1,461	27,000			27,000	
4191-4193	Planning & Zoning		142,362	89,663	196,590			196,590	
4194	General Government Buildings		183,814	172,051	236,123			236,123	
4195	Cemeteries		53,575	40,931	58,010			58,010	
4196	Insurance		65,000	49,072	65,000			65,000	
4197	Advertising & Regional Asso.		13,172	2,138	13,172			13,172	
4199	Other General Government								

PUBLIC SAFETY									
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police		791,344	749,135	851,960			851,960	
4215-4219	Ambulance								
4220-4229	Fire		288,627	287,299	343,784			343,784	
4240-4249	Building Inspection		99,193	97,379	102,361			102,361	
4290-4299	Emergency Management		620	261	404			404	
4299	Other (Including Communications)								

AIRPORT/AVIATION CENTER									
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations								

HIGHWAYS & STREETS									
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration								
4312	Highways & Streets		1,006,371	853,206	1,064,005			1,064,005	
4313	Bridges								

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RBA 32.13.V)	WARR. ART. #	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTED'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED

HIGHWAYS & STREETS cont.

4316	Street Lighting		39,000	37,291	40,000		40,000	
4319	Other							

SANITATION

4321	Administration							
4323	Solid Waste Collection							
4324	Solid Waste Disposal		472,067	497,660	510,546		510,546	
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		105,053	79,058	103,228		103,228	

WATER DISTRIBUTION & TREATMENT

4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							

ELECTRIC

4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							

HEALTH/WELFARE

4411	Administration							
4414	Pest Control							
4415-4419	Health Agencies & Hosp. & Other		6,300	6,300	6,300		6,300	
4441-4442	Administration & Direct Assist.		17,083	7,596	16,783		16,783	
4444	Intergovernmental Welfare Payments							
4445-4449	Vendor Payments & Other							

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	1		2		3		4		5		6		7		8		9	
		WARR. ART. #		Appropriations		Actual		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATION		ENSURING FISCAL YEAR		ENSURING FISCAL YEAR		RECOMMENDED		NOT RECOMMENDED	
		Prior Year	As Prior Year	Prior Year	Prior Year	Prior Year	Prior Year	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
<b>CULTURE &amp; RECREATION</b>																			
4520-4529	Parks & Recreation		293,689	286,569	319,394	319,394											319,394		
4550-4559	Library		183,536	178,467	205,363	205,363											205,363		
4583	Patriotic Purpose																		
4589	Other Culture & Recreation																		
<b>CONSERVATION</b>																			
4611-4612	Admin. & Purch. of Nat. Resources		10,650	4,435	10,630	10,630											10,630		
4619	Other Conservation																		
4631-4632	REDEVELOPMENT & HOUSING																		
4651-4659	ECONOMIC DEVELOPMENT																		
<b>DEBT SERVICE</b>																			
4711	Princ.- Long Term Bonds & Notes		343,864	343,864	220,000	220,000											220,000		
4721	Interest-Long Term Bonds & Notes				109,758	109,758											109,758		
4723	Int. on Tax Anticipation Notes		100	0	100	100											100		
4790-4799	Other Debt Service		9,600	6,349	9,600	9,600											9,600		
<b>CAPITAL OUTLAY</b>																			
4901	Land																		
4902	Machinery, Vehicles & Equipment		164,791	159,104	204,000	204,000											204,000		
4903	Buildings		1,245,000	412,032	123,262	123,262											90,000		33,262
4909	Improvements Other Than Bldgs.		151,758	45,000	320,000	320,000											320,000		
<b>OPERATING TRANSFERS OUT</b>																			
4912	To Special Revenue Fund																		
4913	To Capital Projects Fund																		
4914	To Enterprise Fund																		
	Sever-																		
	Natar-																		

Budget - Town of ROW FY 2000

1	2	3	4	5	6	7	8	9
PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	WARR. ART. # Approved by DRA	Appropriations Prior Year As	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	NOT RECOMMENDED	

OPERATING TRANSFERS OUT cont.								
				XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
Electric--								
Airport--								
4913 To Capital Reserve Fund		351,950	351,950	201,550			201,550	
4916 To Exp. Tr. Fund-except 4917								
4917 To Health Maint. Trust Funds								
4918 To Nonexpandable Trust Funds								
4919 To Agency Funds								
<b>SUBTOTAL 1</b>		<b>6,536,937</b>	<b>5,197,431</b>	<b>5,906,462</b>			<b>5,873,200</b>	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount
4902	3,5,10	204,000			
4903	5,6,9	123,262			
4909	2,11	320,000			
4915	4,7,8,12	201,550			



SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3, VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

Table with columns: 1-9, PURPOSE OF APPROPRIATIONS (RSA 32:3,V), WARR. ART.# Approved by DRA, Appropriations Prior Year As Expenditures Prior Year, ACTUAL Expenditures Prior Year, SELECTEN'S APPROPRIATIONS ENSUING FISCAL YEAR, BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR, RECOMMENDED, NOT RECOMMENDED, NOT RECOMMENDED. Includes row 4909 and SUBTOTAL 2 RECOMMENDED.

INDIVIDUAL WARRANT ARTICLES

Individual\* warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

Table with columns: 1-9, PURPOSE OF APPROPRIATIONS (RSA 32:3,V), WARR. ART.# Approved by DRA, Appropriations Prior Year As Expenditures Prior Year, ACTUAL Expenditures Prior Year, SELECTEN'S APPROPRIATIONS ENSUING FISCAL YEAR, BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR, RECOMMENDED, NOT RECOMMENDED, NOT RECOMMENDED. Includes rows 4902, 3, 5, 10 and SUBTOTAL 3 RECOMMENDED.



**\*\*SPECIAL WARRANT ARTICLES\*\***

Special warrant articles are defined in RSA 32:3, VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4		5	6		7	8		9
			Appropriations WARR. Prior Year As (RSA 32:3, VI)	ART. # Approved by DRA		Actual Expanditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED		NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSURING FISCAL YEAR RECOMMENDED	
SUBTOTAL 2 RECOMMENDED					XXXXXXXXXX				XXXXXXXXXX		XXXXXXXXXX

**\*\*INDIVIDUAL WARRANT ARTICLES\*\***

Individual warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4		5	6		7	8		9
			Appropriations WARR. Prior Year As (RSA 32:3, VI)	ART. # Approved by DRA		Actual Expanditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED		NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSURING FISCAL YEAR RECOMMENDED	
4909		2				300,000				300,000	
		11				20,000				20,000	
SUBTOTAL 3 RECOMMENDED					XXXXXXXXXX	320,000			XXXXXXXXXX	320,000	XXXXXXXXXX

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
<b>TAXES</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		20,000	59,280	30,000
3180	Resident Taxes				
3185	Timber Taxes		20,000	10,380	10,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		42,000	48,172	42,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		18,000	28,335	20,000
3188	Excavation Activity Tax		20,000		23,496
<b>LICENSES, PERMITS &amp; FEES</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		7,000	3,695	3,000
3220	Motor Vehicle Permit Fees		900,000	1,127,881	1,000,000
3230	Building Permits		80,000	108,608	100,000
3290	Other Licenses, Permits & Fees		7,000	6,229	6,000
3311-3319	FROM FEDERAL GOVERNMENT				
<b>FROM STATE</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenue		95,000	101,265	100,000
3352	Meals & Rooms Tax Distribution		31,000	35,000	35,000
3353	Highway Block Grant		127,864	154,715	142,000
3354	Water Pollution Grant		6,381	6,381	6,105
3355	Housing & Community Development		116		116
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		95,000	309,804	2,000
3379	FROM OTHER GOVERNMENTS				
<b>CHARGES FOR SERVICES</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		200,000	253,148	200,000
3409	Other Charges		114,000	120,398	120,000
<b>MISCELLANEOUS REVENUES</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		3,000	420	500
3502	Interest on Investments		200,000	255,778	200,000
3503-3509	Other		25,000	54,083	33,000
<b>INTERFUND OPERATING TRANSFERS IN</b>					
			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
INTERFUND OPERATING TRANSFERS IN cont.      XXXXXXXXX      XXXXXXXXX      XXXXXXXXX					
3914	From Enterprise Funds				
	Sewer - (Offset)		105,053	105,053	103,228
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		224,549	386,524	87,260
3916	From Trust & Agency Funds				
OTHER FINANCING SOURCES      XXXXXXXXX      XXXXXXXXX      XXXXXXXXX					
3934	Proc. from Long Term Bonds & Notes				
	Amts VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes				
TOTAL ESTIMATED REVENUE & CREDITS			2,340,963	3,175,149	2,263,705

**"BUDGET SUMMARY"**

	SELECTMEN'S	BUDGET COMMITTEE'S
	RECOMMENDED BUDGET	RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)	5,057,650	5,057,650
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)	15,000	15,000
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 6)	833,812	800,550
TOTAL Appropriations Recommended	5,906,462	5,873,200
Less: Amount of Estimated Revenues & Credits (from above, column 6)	2,263,705	2,263,705
Estimated Amount of Taxes to be Raised	3,642,757	3,609,495



# Financial Schedules

## 1999 AUDIT REPORT

The Audit Report for the 1999 fiscal year's financial activities will not be included in this year's Town Report. Our conversion to new computer software to correct the Y2K problem did not allow for an early audit of our financial activities.

Completion of the audit will be announced in the "Bow Times" and any citizen who wishes to review the audit report may do so at the Town Manager's office during normal business hours.



# UNAUDITED DETAILED STATEMENT OF EXPENDITURES

	FUNCTION/OBJECT	EXPENSE 1999
<b>4130.1 Town Office Expense</b>		
110	Full Time Salaries .....	116,318.00
140	Overtime .....	5,456.00
111	Part Time Employees .....	4,416.00
130	Elected Office .....	10,000.00
	<b>Salary Totals .....</b>	<b>136,190.00</b>
210	Health Insurance .....	16,762.00
211	Dental Insurance .....	878.00
215	Life Insurance .....	788.00
220	Social Security .....	9,650.00
230	Retirement .....	4,986.00
	<b>Benefits Totals .....</b>	<b>33,064.00</b>
290	Mileage .....	1,738.00
312	Property Assessment .....	10,606.00
341	Telephone .....	31,197.00
390	Contract Service .....	7,303.00
391	Delivery of Town Reports .....	350.00
550	Printing .....	6,336.00
560	Dues & Membership .....	3,792.00
561	Meeting Expense .....	95.00
620	Supplies .....	1,632.00
621	Copier Supplies .....	222.00
622	Computer Supplies .....	1,184.00
625	Envelopes/Stamps .....	775.00
670	Manuals/Directories .....	493.00
741	Computer Equipment .....	1,843.00
810	Advertising .....	556.00
820	Recording Fees .....	1,455.00
830	Training .....	.00
	<b>Town Office Totals .....</b>	<b>238,831.00</b>
<b>4130.2 Computer System</b>		
390	Contract Service .....	9,965.00
740	Software .....	9,025.00
741	Equipment .....	13,236.00
830	Training .....	2,870.00
	<b>Total Computer System .....</b>	<b>35,096.00</b>
<b>3140 Town Clerk/Tax Collector</b>		
111	Full Time Salary .....	27,237.00
130	Town Clerk/Tax Collector Salary .....	34,986.00
140	Overtime .....	685.00

	<b>Tax Office Salary Expense</b>	<b>62,908.00</b>
210	Health Insurance	6,301.00
211	Dental Insurance	586.00
215	Life Insurance	525.00
220	Social Security	2,570.00
230	Retirement	2,617.00
	<b>Benefits Totals</b>	<b>12,599.00</b>
390	Contract Services	2,518.00
561	Meeting Expense	407.00
610	Dog Tags	172.00
620	Supplies	1,151.00
621	Computer Supplies	1,410.00
625	Postage	4,225.00
740	Office Equipment	0.00
831	State of N H Marriage Licenses	781.00
832	State of N H Fish And Game	1,562.00
	<b>Tax Office Totals</b>	<b>87,733.00</b>
<b>4140.2 Election &amp; Registration</b>		
130	Supervisors - Moderators	1,284.00
131	Selectmen	390.00
220	Social Security	99.00
	<b>Election Salary Totals</b>	<b>1,773.00</b>
390	Meals	575.00
610	Checklists - Ballots	1,520.00
620	Supplies	0.00
625	Postage	8.00
740	Office Equipment	0.00
810	Advertising	0.00
	<b>Election Totals</b>	<b>3,876.00</b>
<b>4150.2 Audit</b>		
301	Audit	7,200.00
	<b>Audit Total</b>	<b>7,200.00</b>
<b>4150.9 Budget Committee</b>		
111	Part Time Salaries	2,015.00
220	Social Security	142.00
390	Training Programs	150.00
610	Office Supplies	160.00
625	Envelopes And Postage	2.00
810	Advertising	144.00
	<b>Budget Committee Totals</b>	<b>2,613.00</b>
<b>4151.1 Contingency Fund</b>		<b>10,500.00</b>

**4153.1 Damage & Legal Expenses**

320	Legal Fees (Town Office)	1,543.00
	<b>Damage &amp; Legal Total</b>	<b>1,543.00</b>

<b>4153.3</b>	<b>Legal PSNH</b>	<b>.51,768.00</b>
---------------	-------------------	-------------------

**4155.2 Benefits**

240	Unemployment Compensation	.832.00
260	Worker's Compensation	.629.00
	<b>Benefits Total</b>	<b>1,461.00</b>

**4191.1 Planning Board**

110	Salaries	44,637.00
111	Part Time Positions	1,930.00
	<b>Salary Total</b>	<b>46,567.00</b>

210	Health Insurance	8,261.00
211	Dental Insurance	.244.00
215	Life Insurance	.263.00
220	Social Security	3,732.00
230	Retirement	1,875.00
	<b>Benefits Total</b>	<b>14,375.00</b>

290	Mileage	.00
320	Legal Services	7,977.00
390	Contract Services	2,104.00
550	Printing	.495.00
560	Dues/Meetings	6,086.00
610	Supplies	1,390.00
621	Computer Supplies	.00
625	Postage	1,038.00
630	Maintenance of Equipment	.00
690	Maps	380.00
740	Office Equipment	.00
810	Advertising	1,741.00
820	Recording Fees	.00
830	Training	.25.00
	<b>Planning Board Totals</b>	<b>82,178.00</b>

**4191.3 Zoning Board of Adjustment**

110	Salaries	2,000.00
220	Social Security	.152.00
320	Legal Fees	4,530.00
355	Photo	.00
610	Supplies	.62.00
625	Postage	.281.00
810	Advertising	460.00
830	Training	.00
	<b>Zoning Board Totals</b>	<b>7,485.00</b>

**4191.7 Rescue Building**

341 Telephone	166.00
414 Natural Gas	1,228.00
430 Building Repairs	.00
490 Fire Alarm To Concord	.00
640 Custodial Supplies	.66.00
<b>Rescue Building Totals</b>	<b>1,460.00</b>

**4197.2 Web Site Committee**

390 Web Page Maintenance	1,535.00
<b>Web Site Committee Totals</b>	<b>1,535.00</b>

**4191.8 Bow Bog Meeting House**

410 Electricity	126.00
<b>Bow Bog Meeting House Totals</b>	<b>126.00</b>

**4191.9 Public Works Facility**

111 Part Time Position	.00
220 Social Security	.00
390 Contract Services	4,400.00
396 Well Testing Old Town Garage	10,115.00
410 Electricity	17,328.00
414 Natural Gas	9,989.00
430 Building Repairs	1,174.00
490 Alarm	.00
610 Paint	196.00
613 Fire Extinguishers	258.00
620 Office Supplies	194.00
640 Custodial Supplies	125.00
720 Building Repairs	.00
740 Machinery & Equipment	.00
741 Computer Supplies	1,063.00
750 Furniture & Fixtures	180.00
<b>Public Works Facility Totals</b>	<b>45,022.00</b>

**4194.1 Municipal Building**

111 Custodial Salary	25,031.00
140 Overtime	3,464.00
<b>Municipal Building Salary Total</b>	<b>28,495.00</b>

210 Health Insurance	8,982.00
211 Dental Insurance	293.00
215 Life Insurance	263.00
220 Social Security	2,176.00
230 Retirement	1,197.00
Benefits Total	12,911.00
290 Mileage	213.00
360 Custodial Services	718.00
390 Contract Services	15,921.00

410	Electricity	7,508.00
413	Sewer Bills	2,908.00
414	Natural Gas	5,552.00
610	Paint	.00
630	Building Repair Supplies	.81.00
640	Custodial Supplies	2,932.00
641	Tool/Minor Repairs	.182.00
650	Supplies - Grounds	.27.00
741	New Equipment	.00
	<b>Municipal Building Totals</b>	<b>.77,448.00</b>

**4194 Community Building**

390	Contract	7,343.00
410	Electricity	7,619.00
413	Sewer Fees	5,920.00
414	Natural Gas	11,292.00
430	Building Repairs	12,269.00
610	Paint	.00
611	Replacement Of Lights	.229.00
640	Custodial Supplies	.759.00
641	Tools/Minor Repairs	.228.00
740	New Equipment	.00
	<b>Community Building Totals</b>	<b>.45,659.00</b>

**4194.4 Bow Center School**

410	Electricity/Gas	.37.00
430	Building Repairs	.00
	<b>Bow Center School Totals</b>	<b>.37.00</b>

**4194.5 Town Hall**

341	Telephone	.278.00
390	Contract Services	.00
410	Electricity	.603.00
415	Propane Gas	1,309.00
430	Building Repairs	.109.00
	<b>Town Hall Total</b>	<b>.2,299.00</b>

**4195.1 Cemeteries**

120	Part Time Salaries	28,478.00
	<b>Cemetery Salary Totals</b>	<b>.28,478.00</b>

210	Health Insurance	5,126.00
211	Dental Insurance	.145.00
215	Life Insurance	.121.00
220	Social Security	1,973.00
230	Retirement	.541.00
	<b>Benefits Total</b>	<b>.7,906.00</b>

390	Contract Service	.590.00
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430	Building Repairs	93.00
431	Repair Of Fences	0.00
610	Paint	0.00
650	Flowers/Shrubs	0.00
651	Landscape Supplies	1,538.00
680	Flags	196.00
681	Cemetery Supplies	720.00
690	Tools/Minor Equipment	0.00
691	Hand Tools	0.00
692	Mower Parts	411.00
740	New Equipment	999.00
	<b>Cemeteries Totals</b>	<b>40,931.00</b>

#### 4196.2 Insurance

520	Liability	49,072.00
	<b>Insurance Totals</b>	<b>49,072.00</b>

#### 4197.1 Business Development Comm

111	Part Time Salaries	0.00
220	Social Security	0.00
290	Travel - Mileage	0.00
320	Legal Services	0.00
390	Contract Services	0.00
550	Printing	312.00
560	Dues,Memberships & Meetings	30.00
610	Supplies	30.00
625	Postage	146.00
830	Training	85.00
	<b>Business Development Totals</b>	<b>603.00</b>

#### 4210.1 Police Department

110	Perm. Salaries	284,731.00
111	Secretary	26,808.00
140	Overtime	28,945.00
141	Holiday Pay	8,809.00
190	Special Detail Salary	6,377.00
	<b>Total Salary</b>	<b>355,670.00</b>

210	Group Insurance - Health	69,198.00
211	Group Insurance - Dental	2,539.00
215	Group Insurance - Life & Disable	2,606.00
220	Social Security	2,859.00
225	Medicare	3,081.00
230	Retirement	15,654.00
	<b>Total Benefits</b>	<b>95,937.00</b>

290	Mileage	175.00
350	Blood Test-Med Exp./	1,205.00
351	Animal Control	87.00

355	Photo Supplies	440.00
390	Contract Services	16,761.00
430	Office Equip. Repairs	4,055.00
431	Repairs to Uniforms/Clothing	5,397.00
432	Radios Repairs	2,445.00
550	Printing - Advertising	1,023.00
560	Dues - Meetings	514.00
620	Office Supplies	3,027.00
625	Postage	383.00
635	Gasoline	6,684.00
637	Oil - Grease	0.00
638	Tires	1,495.00
639	Batteries	0.00
660	Cruiser Parts - Supplies	2,933.00
670	Manuals - Books	809.00
680	Special Police Equipment	3,022.00
681	Lamps - Flashlights	219.00
682	Spec. Police Dept. Supplies	2,966.00
730	Other Improvements	25,282.00
740	Radio Equipment	1,345.00
760	Auto Equipment	22,913.00
830	Training/Matching Funds Training	7,234.00
	<b>Police Department Totals</b>	<b>562,021.00</b>

#### 4210.5 Dispatch

110	Full Time Salaries	95,322.00
111	Part Time Salaries	16,419.00
140	Overtime	16,585.00
	<b>Salary Total</b>	<b>128,326.00</b>

210	Group Insurance - Health	20,408.00
211	Group Insurance - Dental	1,268.00
215	Group Insurance - Life/Disability	1,091.00
220	Social Security	7,956.00
225	Medicare	1,861.00
230	Retirement	4,673.00
	<b>Total Salaries &amp; Benefits</b>	<b>37,257.00</b>

341	Telephone	1,581.00
390	Contract Services	12,644.00
391	Crime Line	509.00
430	Office Equipment Repairs	1,279.00
431	Radios & Radio Repairs	850.00
550	Printing	273.00
560	Dues/Membership	65.00
615	Uniforms	511.00
620	Office Supplies	2,839.00
680	Special Police Dept. Supplies	373.00
730	Other Improvements	450.00

830	Training	157.00
	<b>Dispatch Totals</b>	<b>187,114.00</b>

**4220.2 Fire Department**

110	Perm. Salaries	67,670.00
111	Chief's Salary	7,854.00
112	Vacation Coverage	0.00
113	Department Salary	52,618.00
114	Forestry Salaries	3,574.00
140	Over Time	5,205.00
	<b>Salary Totals</b>	<b>136,921.00</b>

210	Group Insurance - Health	15,778.00
211	Group Insurance - Dental	586.00
215	Group Insurance - Life/Disability	525.00
220	Social Security	5,689.00
230	Retirement	4,148.00
	<b>Total Benefits</b>	<b>26,726.00</b>

210	Mileage	1,294.00
350	Hep Shots	0.00
351	Medical Fees	149.00
390	Contract Services	57,116.00
430	Service Extinguishers	147.00
431	Outside Repairs	6,607.00
432	Radios/Repairs	4,506.00
440	Equipment Rental	0.00
560	Dues - Meetings	634.00
561	Subscriptions	194.00
610	Paint	756.00
620	Office Supplies/Photo Supplies	3,307.00
625	Postage	68.00
635	Gasoline	232.00
636	Diesel	347.00
637	Grease - Oil	0.00
660	Auto Parts	5,890.00
661	Tires	1,878.00
662	Batteries	493.00
680	Fire Prev Supplies	269.00
681	Uniforms - Clothing	7,246.00
682	Fire Hoses Fittings	2,685.00
683	First Aid Supplies	3,367.00
684	Lamps - Flashlights	0.00
685	Spec. Fire Dept. Supplies	10,091.00
686	Food Drink /Equipment Rental	329.00
687	Oxygen	171.00
740	Replace Equipment	8,416.00
741	New Equipment	0.00
742	Fire Control Equipment	0.00



743	Rescue Equipment	3,651.00
830	Training	3,809.00
	<b>Fire Department Totals</b>	<b>287,299.00</b>

#### 4240.1 Building Inspector

110	Full Time Salary	73,712.00
140	Overtime	180.00
	<b>Building Salary Totals</b>	<b>73,892.00</b>

210	Group Insurance - Health	8,400.00
211	Group Insurance - Dental	586.00
215	Group Insurance - Life/Disability	465.00
220	Social Security	5,653.00
230	Retirement	2,824.00
	<b>Building Benefits Totals</b>	<b>17,928.00</b>

342	Computer Fees	56.00
390	Contract Services	500.00
430	Equipment Repairs	0.00
561	Meeting Expense	418.00
620	Supplies	1,548.00
625	Postage	91.00
635	Gasoline	503.00
660	Auto Parts Supplies	1,372.00
670	Manuals - Directories	10.00
670	Office Furniture	1,061.00
830	Training	0.00
	<b>Building Inspector Totals</b>	<b>97,379.00</b>

#### 4242.1 Building Code Board of Appeals

111	Salaries	0.00
	<b>Code of Appeals Totals</b>	<b>0.00</b>

#### 4290.1 Emergency Management/Civil

341	Telephone	261.00
390	Outside Service	0.00
560	Subscriptions	0.00
620	Supplies	0.00
830	Training	0.00
	<b>Emergency Management Totals</b>	<b>261.00</b>

#### 4312.2 Streets & Highways

110	Salaries	326,311.00
140	Overtime	44,854.00
	<b>Salaries Total</b>	<b>371,165.00</b>

210	Group Insurance - Health	85,513.00
211	Group Insurance - Dental	2,979.00
215	Group Insurance - Life/Disability	2,868.00

220	Social Security	28,430.00
230	Retirement	15,542.00
	<b>Benefits Total</b>	<b>135,332.00</b>

391	Snow Removal/Sanding	.00
393	Contract Services	21,012.00
394	Mark Traffic Lines/ Tree Removal	12,361.00
395	Outside Repairs To Equip.	1,876.00
396	Torch Gases	3,303.00
411	Dog Pound	.00
430	Radio/Repairs	4,587.00
440	Rental Of Equipment	520.00
610	Paint	4,636.00
611	Drainage Materials	6,931.00
612	Grade Stakes	134.00
613	Traffic Control Supplies	3,917.006
14	Hand Tools	881.00
615	Uniforms Clothing	7,847.00
616	First Aid Supplies	264.00
617	Tires	5,010.00
618	Auto Parts Supplies	30,837.00
619	Steel Iron	1,050.00
630	Building Materials	457.00
635	Gasoline	5,269.00
636	Diesel Oil	13,802.00
650	Landscape Materials	99.00
670	Manuals	.00
680	Sand - Gravel	6,188.00
681	Salt	60,364.00
682	Cold Patch	9,919.00
683	Liquid Asphalt	.00
684	Hot Asphalt	110,674.00
685	Grease - Oil	574.00
686	Magnesium Chloride	20,982.00
691	Tire Chains	1,726.00
692	Plow Blades - Parts	8,872.00
740	Replace Equipment	.00
741	New Equipment	1,796.00
830	Training Programs	821.00
	<b>Streets And Highway Totals</b>	<b>853,206.00</b>

### 4316.3 Street Lighting

410	Electricity	37,291.00
	<b>Street Lighting Totals</b>	<b>37,291.00</b>

### 4324.1 Transfer Station

110	Salaries	9,598.00
210	Group Insurance - Health	.00
211	Group Insurance - Dental	.00

215	Group Insurance - Life/Disability	.00
220	Social Security	.734.00
	<b>Benefits Total</b>	<b>.734.00</b>

390	Concord Regional Solid Waste	250,570.00
391	Waste Management	157,616.00
392	Disposal of Used Oil	.606.00
393	Appliances	1,071.00
394	Disposal of Hazardous Waste	18,209.00
395	Disposal of Tires	.00
396	Disposal of Metal	1,803.00
397	Well Testing	17,192.00
400	Recycling	30,473.00
401	BFI-Paper	1,563.00
402	BFI-Mixed	2,082.00
403	Disposal of Brush	5,000.00
560	Dues	.500.00
561	Meeting Expense	.00
620	Supplies	.593.00
730	Traffic Control	.00
830	Training	.50.00
	<b>Transfer Station Totals</b>	<b>.497,660.00</b>

#### 4326.1 Sewer

390	Contract Service	30,577.00
410	Electricity	4,013.00
490	O & M Costs	.19.00
491	Police Signal System	1,568.00
620	Office Supplies	.00
625	Postage	.28.00
980	Loan Repay	32,240.00
981	Interest	10,613.00
	<b>Sewer Totals</b>	<b>.79,058.00</b>

#### 4415 Health And Sanitation

560	Visiting Nurse	.6,300.00
	<b>Health And Sanitation Totals</b>	<b>.6,300.00</b>

#### 4420 Recreation

110	Full Time Salaries	.62,350.00
120	Part Time Salaries	102,394.00
121	Bus Drivers	4,991.00
140	Overtime	.274.00
	<b>Recreation Salary Total</b>	<b>.170,009.00</b>

210	Group Insurance - Health	.13,996.00
211	Group Insurance - Dental	.537.00
215	Group Insurance - Life/Disability	.525.00
220	Social Security	13,006.00

230	Retirement	2,630.00
	<b>Benefits Total</b>	<b>30,694.00</b>
290	Mileage	.624.00
341	Telephone	.707.00
410	Electricity	.328.00
430	Repairs To Equipment	2,622.00
550	Printing	2,341.00
560	Dues - Membership	1,261.00
561	Subscription	.90.00
615	Uniforms & Clothing	2,987.00
620	Office Supplies	.711.00
625	Postage	.624.00
635	Gasoline	1,058.00
650	Ground Maint. & Repair	10,395.00
660	Auto Parts - Supplies	1,550.00
680	Film Rental	.47.00
681	Rental Of Equipment	2,825.00
682	Photo Supplies	.109.00
683	Bldg. Material	1,368.00
684	First Aid Supplies	.116.00
685	Special Recreation Supplies	1,361.00
686	Unclassified	44,557.00
687	Refunds	.303.00
740	Office Equipment	.606.00
741	New Equipment	5,078.00
760	Replacement Equipment	3,500.00
810	Advertising	.698.00
	<b>Recreation Totals</b>	<b>286,569.00</b>

#### 4442.1 Public Welfare

390	Community Action Program	1,583.00
560	Meeting Expense	.10.00
890	Welfare	6,003.00
891	Care of Children	.00
892	Child/Family Services	.00
	<b>Public Welfare Totals</b>	<b>7,596.00</b>

#### 4550.1 Library 178,467.00

#### 4611.2 Conservation Commission

111	Salaries	1,427.00
220	Social Security	.109.00
390	Contract Services	2,745.00
560	Dues - Membership	.154.00
625	Postage	.00
680	Maps	.00
810	Advertising	.00
830	Training	.00

Conservation Totals .....	4,435.00
4722 Loan Repayment (Bond) .....	343,864.00
4723 Temporary Loans (Interest) .....	.00

# SCHEDULE OF TOWN PROPERTY

## As of December 31, 1999

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
3-095	Old Town Hall	1.0	\$ 31,350	\$ 25,700	\$ 57,050
1-143	Municipal Building	1.3	57,150	325,550	382,700
1-143-A	Sargent Park	1.8	7,050	2,700	9,750
3-147	Community Building	28.0	167,350	316,750	484,100
1-044	Library	.91	116,400	289,050	405,450
2-079	Bow Bog Meeting House	1.09	34,700	59,000	93,700
	Rescue Building	0	57,850		57,850
4-077**	Hanson Park	152.0	364,200	3,200	367,400
3-069	Bow Center School	.45	27,200	17,600	44,800
3-106	Elementary School	38.42	160,300	1,088,400	1,248,700
3-108	Memorial School	33.0	198,400	3,555,200	3,753,600
	Waste Water Pump Station		1,000	175,000	176,000
1-142-A	Grandview Road	.49	2,000		2,000
2-053-E23	Abbey Road (Sand & Gravel)	6.59	21,400		21,400
2-065-A7	Rosewood Dr.	3.27	13,300		13,300
2-083	Johnson Road	11.1	29,950		29,950
2-097**	River & Johnson (Town Forest)	250.0	287,000		287,000
2-099-A	16-20 Robinson Rd.	1.8	33,450		33,450
2-102	680-684 Route 3A	31.0	158,450		158,450
2-119	Robinson Road	52.0	39,400		39,400
2-122	Robinson Road (75-83)	21.0	66,050		66,050
2-178	River Rd. (Alex. Cem.)	11.2	76,950		76,950
3-002	Woodhill Rd.	15.6	39,350		39,350
3-062	Br. Londonderry Tpk. E.	62.0	155,300		155,300
3-063	Off Br. Lond. Tpk.	60.0	37,500		37,500
3-065-A	Br. Londonderry Tpk.	.4	14,150		14,150
3-068	2 Branch Turnpike	.38	8,150		8,150
4-071	Woodhill/Old Woodhill Rd.	1.91	24,300		24,300

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
3-149	School Forest	105.0	113,400		113,400
4-014	Hooksett Turnpike	5.4	2,200		2,200
4-020	Hooksett Turnpike	1.1	2,850		2,850
4-026	531 Clinton St.	76.1	71,050		71,050
4-029	Clinton Street	1.3	15,750		15,750
4-030-A3	No. Bow Dunbarton Rd.	2.7	25,800		25,800
4-044	Off Rollins Road	6.8	2,750		2,750
4-056	22-36 Page Road	55.0	168,900		168,900
4-065	White Rock Hill Rd.(School)	84.0	1,382,700	11,172,750	12,555,450
4-076	4 Melanie Lane	18.6	38,900		38,900
4-076-F	Melanie Ln/Albin Rd.	.46	3,100		3,100
4-127-K20	Beaver Brook	11.31	33,150		33,150
5-064	Off Poor Richard's Dr.	38.0	53,200		53,200
5-068	Knox Rd/Logging Hill Rd.	17.0	99,300		99,300
3-002-H1	Risingwood Drive	.18	2,450		2,450
3-002-Y	Hunter & Risingwood	10.42	3,200		3,200
3-065-D13	Arrowhead Dr.	7.4	12,200		12,200
4-027	Clinton & Page	15.0	6,200		6,200
2-029-P	Merrill Crossing	12.22	27,500		27,500
2-109	12 Robinson Rd.			873,900	
4-067**	( PW Garage)	5.19	207,050		1,080,950
1-128	Turee Pond (East)	10.0	7,650		7,650
2-082	538 Route 3A	.25	9,250		9,250
2-077	Johnson Rd. (Plourde)	128.0	54,081		54,081
2-078	Bow Bog	6.0	4,700		4,700
2-130	Bow Bog	7.6	97		97
4-073	Bog Bog	21.0	1,043		1,043
1-085	60-62 Logging Hill	.83	4,500		4,500
2-001-L	Off I-93	2.3	10,300		10,300
2-043-C	1 Aura Way	.67	1,200		1,200
2-044	Woodhill Hooksett	68.0	8,150		8,150
2-045	Woodhill Hooksett	126.0	15,101		15,101
2-046	Woodhill Hooksett	124.0	14,861		14,861
	Woodhill Hooksett	43.0	5,154		5,154

<u>Block/Parcel</u>	<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Total Value</u>
2-053-E	45 Allen Road	32.0	105,300		105,300
2-058	103 Woodhill Hooksett	61.0	6,170		6,170
2-059	Allen Road	18.6	1,881		1,881
2-061	129 Woodhill Hooksett	3.2	41		41
2-063	147 Woodhill Hooksett	95.0	11,386		11,386
2-063-A	Woodhill Hook.(Backland)	25.0	2,529		2,529
2-063-B	Woodhill Hooksett	2.8	2,450		2,450
2-069	Off Hope Lane	144.0	100,800	13,326	114,126
2-073-B	Allen Road	13.44	60,900	14,050	74,950
3-042-G	Nathaniel Drive	3.55	20,200		20,200
4-009	532 Clinton St.	.65	10,950		10,950
4-050**	Island Drive	95.5	91,950		91,950
4-050-I	Island Drive	2.09	26,150		26,150
4-050-J	Island Drive	1.16	23,850		23,850
4-091	Branch Londonderry				
	Tpkc West	14.5	45,300		45,300
3-109-H	Robinson Road (at PW Garage)	.7	38,300		38,300
5-009-U	Lincoln Drive	7.9	11,550		11,550
5-010	Off Route 3A	7.2	14,600		14,600
4-090-A	Brown Hill Rd.	10.65	22,300		22,300
4-066	Turee Pond	9.0	1,000		1,000
2-005	So. Bow Dumbarton Rd. (CU)	58.61	2,337		2,337
2-053-E7	Colby Lane	1.08	14,700		14,700
2-053-E8	Colby Lane	.51	11,500		11,500
		2405.68	5,263,531	17,932,176	23,195,707

\*\* Conservation Easements for Portions of These Properties Have Been Given to NH Fish & Game



## Permanent Conservation Easements To Bow Open Spaces, Inc.

<u>Block/Parcel</u>	<u>Total Property</u>	<u>Total Acres</u>	<u>Value</u>
2-126	Off Bow Bog Road	17.0	24,800
2-128	Backland Bow Bog Road	35.0	47,800
2-135-A	Off Interstate 93 (Rte. 3A)	9.2	26,900
2-137-A	Off Interstate 93	35.0	45,050
2-141-A	End of Johnson Road	79.15	47,400
3-138	60-66 Robinson Road	303.0	316,550
4-116	Branch Londonderry Turnpike West	79.0	54,050
4-118	Branch Londonderry Turnpike West	20.0	32,200
2-088-A	Johnson Road	13.5	27,000
4-119	26-30 Branch Turnpike	8.0	36,000
4-120	Branch Turnpike	40.0	90,000
4-121	20-24 Branch Londonderry Turnpike East	<u>40.0</u>	<u>90,000</u>
		678.85	837,750

## STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

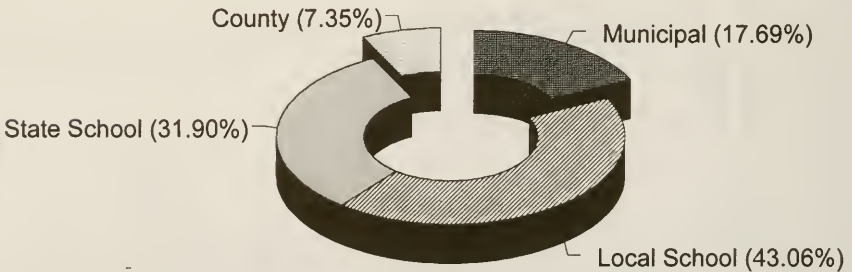
Total Town Appropriations	\$ 2,742,007
School Tax Assessment (Less State Education Taxes)	6,790,921
County Tax Assessment	1,158,021
State Education Taxes	3,112,700
Total of Town, School, County and State	13,803,649
Less War Service Credits	(44,400)
Property Taxes to be Raised	\$13,759,249

<u>Property Taxes</u>	<u>Tax Rate</u>	<u>To Be Raised</u>
<u>Net Assessed Valuation</u>		
State Education Tax 398,768,133*	\$ 7.81	\$ 3,112,700
All Other Taxes 644,320,097	<u>16.59</u>	<u>10,690,949</u>
Total Tax Rate and Property Taxes to be Raised	\$24.40	\$ 13,803,649

\* Excludes Utility Values

### 1999 Tax Rate Distribution \$24.40

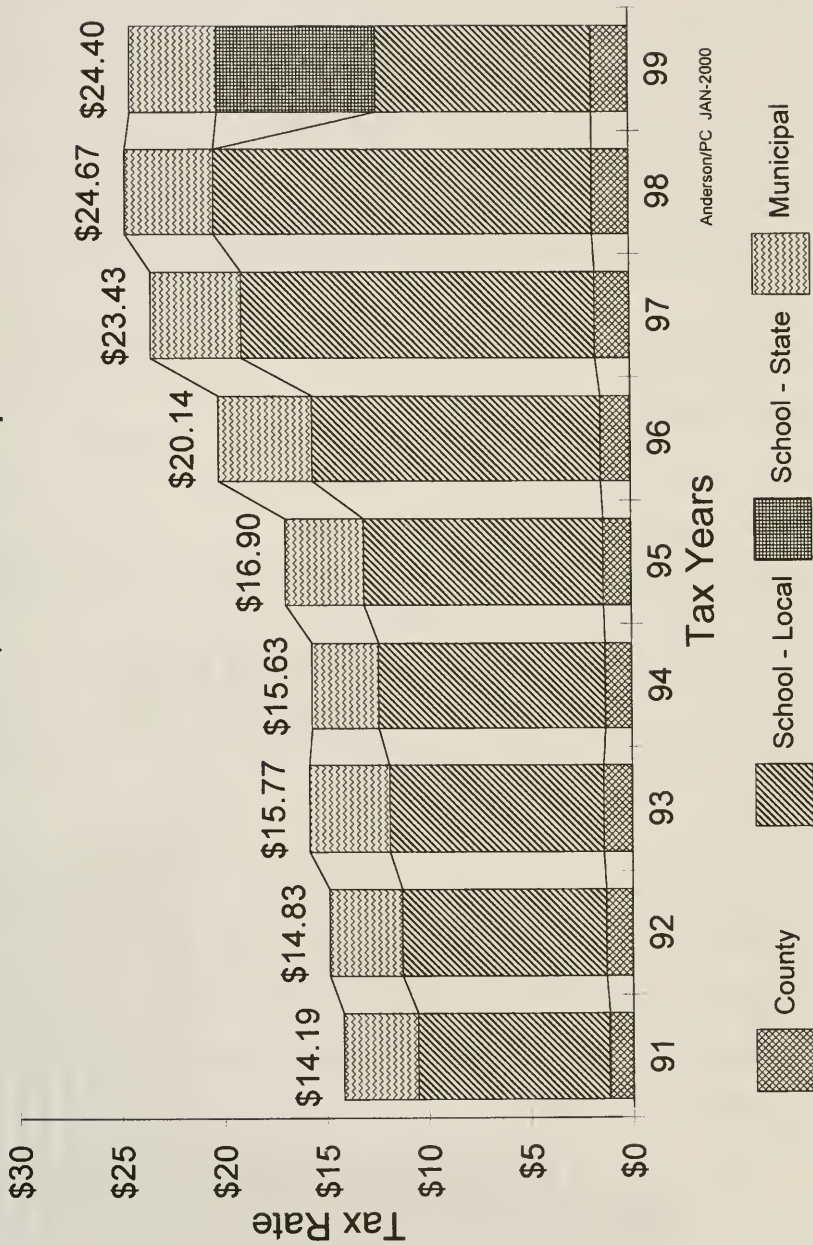
Town of Bow, New Hampshire



**Municipal \$4.25, Local School \$10.54, State School \$7.81, and County \$1.80**

# Tax Rate Growth

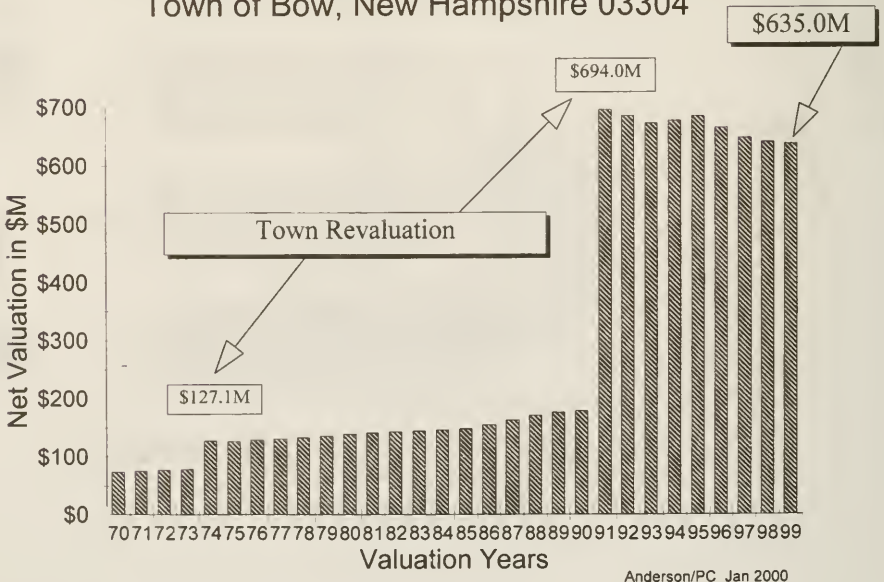
Town of Bow, New Hampshire



## SUMMARY INVENTORY

Land .....	\$ 146,458,520
Buildings .....	259,309,411
Public Utilities	
Gas .....	1,908,328
Electric .....	243,643,636
<b>Total Before Exemptions .....</b>	<b>.651,319,895</b>
<b>Exemptions:</b>	
Improvements to Assist Persons With Disabilities .....	.84,610
Blind .....	.480,000
Elderly .....	.6,243,700
Disabled .....	.180,000
Wood Heating .....	.1,475
Solar Energy .....	.10,013
<b>Total Exemptions Allowed .....</b>	<b>.6,999,798</b>
<b>Net Valuation of Which Tax Rate is Computed .....</b>	<b>.644,320,097</b>
<b>Valuation for State Education Tax Computation</b> (Net Valuation Minus Utilities) .....	<b>.398,768,133</b>

### Net Valuation 1970-1999 Town of Bow, New Hampshire 03304



## TOWN CLERK/TAX COLLECTOR

1999 was a year of change for this office. We completed the new plate issue for motor vehicles, and most all of you now have the new style license plates. We had mixed reviews on the design. It seemed to go smoothly and the residents were pleased that they were able to obtain the plates at our office without having to go into Concord to the State DMV. As many of you realized, we went through a computer conversion beginning in March and it wasn't completed until September. It was a trying time for all of us and the new system still doesn't let us do all the things we used to be able to do, and there are still some glitches that crop up every now and then. We really appreciate the patience you have all shown with our adjustments to these changes. We are hoping the New Year will go more smoothly. Fortunately, the change did prevent any Y2K problems.

2000 will be a very busy year with four elections. You can register to vote and change party affiliation at the Clerk's office. To register to vote you will need proof of residency and proof of citizenship.

REMINDER: ALL DOGS MUST BE REGISTERED  
EACH YEAR BY APRIL 30TH!

We have had a few other changes. You no longer need to obtain a dump sticker to use the transfer station on Saturdays, just present your driver's license with the Bow address and they will accept that. Another change the State of New Hampshire has made this year is to increase the fees for Vital Records. It now costs \$12.00 for a certified copy of a birth, death or marriage record. We can no longer give a free courtesy copy of a Marriage License, and there will be a \$12.00 charge for the certified copy.

For all you new residents, property taxes are collected semiannually, usually in July and December. The tax rate is set in the fall of each year, so the first bill due in July is estimated on the previous year's tax rate. The tax year runs from April 1 of each year to March 31. We only bill the property owner of record at the time the warrant is printed and **DO NOT BILL MORTGAGE COMPANIES**. If your taxes are in escrow you will want to send one of the two parts of your tax bill to your current mortgage company.

We have also had a new addition. Lyn Lull, Deputy Town Clerk/ Tax Collector had a beautiful baby girl on November 22, 1999 by the name of Rebekah Lyn. Congratulations!

We look forward to seeing and servicing you in this new century!



Jill Hadaway  
Town Clerk/Tax Collector

## LICENSE DOGS BY APRIL 30TH

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Male/Female: \$9.00  
Owner over 65: \$2.00  
Neutered Male: \$6.50  
Spayed Female: \$6.50  
Dogs under 7 months old:  
\$6.50

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Warning—Failure to comply will make you  
liable for a penalty of \$25.00  
if not licensed by June 1st. RSA 466:13

**TAX COLLECTOR'S REPORT MS-61**

Page 1

FOR THE MUNICIPALITY OF BOW YEAR ENDING 1999

DEBITS		Levy for Year of this Report	PRIOR LEVIES (Please specify years)	
<b>UNCOLLECTED TAXES- BEG. OF YEAR* :</b>				
Property Taxes			1998 343,548.55	
Resident Taxes			N/A	
Land Use Change			5,250.00	
Yield Taxes			5,878.55	
Excavation Tax @ \$.02/yd				
Excavation Activity Tax				
Utility Charges			30,516.24	
<b>TAXES COMMITTED</b>				
Property Taxes	#3110	13,811,370.00		
Resident Taxes	#3180	N/A		
Land Use Change	#3120	54,280.00		
Yield Taxes	#3185	5,978.30		
Excavation Tax	#3187			
Excav. Activity Tax	#3188	13,246.64		
Utility Charges SEWER	#3189	119,765.23		
<b>OVERPAYMENT:</b>				
Property Taxes	#3110	17,175.31	124.16	
Resident Taxes	#3180	N/A		
Land Use Change	#3120			
Yield Taxes	#3185			
Excavation Tax	#3187			
Excav. Activity Tax	#3188			
Interest - Late Tax	#3190	4,335.53		
Resident Tax Penalty	#3190			
<b>TOTAL DEBITS</b>		<b>\$ 14026151.01</b>	<b>\$ 385,317.50</b>	<b>\$ \$</b>

\* This amount should be the same as the last year's ending balance. If not, please explain.

# TAX COLLECTOR'S REPORT

MS-61

Page 2

FOR THE MUNICIPALITY OF PCW YEAR ENDING 1999

CREDITS	Levy for This Year	PRIOR LEVIES (Please specify years)		
<b>REMITTED TO TREASURER:</b>				
Property Taxes	11,296,427.95	341,865.71		
Resident Taxes	N/A			
Land Use Change	54,280.00	5,250.00		
Yield Taxes	5,033.07	5,878.55		
Interest	4,335.53			
Penalties				
Excavation Tax @ \$.02/yd.	13,246.64			
Excavation Activity Tax				
Utility Charges SEWER	89,029.92	30,516.24		
Conversion to Lien (should equal line 2, pg.3)				
<b>DISCOUNTS ALLOWED:</b>				
<b>ABATEMENTS MADE:</b>				
Property Taxes	37,968.64	1807.00		
Resident Taxes	N/A			
Land Use Change				
Yield Taxes	530.56			
Excavation Tax @ \$.02/yd.				
Excavation Activity Tax				
Utility Charges				
<b>CURRENT LEVY DEEDED</b>				
<b>UNCOLLECTED TAXES - END OF YEAR #1080</b>				
Property Taxes	2,494,148.72			
Resident Taxes				
Land Use Change				
Yield Taxes	414.67			
Excavation and Excavation Activity Taxes				
Utility Charges	30,735.31			
<b>TOTAL CREDITS</b>	<b>\$1402615.01</b>	<b>\$ 385,317.50</b>	<b>\$</b>	<b>\$</b>



# TAX COLLECTOR'S REPORT MS-61

MS-61

FOR THE MUNICIPALITY OF BCW YEAR ENDING 1999

DEBITS	Last Year's Levy	PRIOR LEVIES (Please specify years)		
Unredeemed Liens Balance at Beg. of Fiscal Yr.		42,942.38	17,515.96	
Liens Executed During Fiscal Yr.	137,016.58			
Interest & Costs Collected (After Lien Execution)	6022.77	4,704.63	6,039.15	
<b>TOTAL DEBITS</b>	<b>\$ 143,039.35</b>	<b>\$ 47,647.01</b>	<b>\$ 23,555.11</b>	<b>\$</b>

## CREDITS

REMITTED TO TREASURER:	Last Year's Levy	PRIOR LEVIES (Please specify years)		
Redemptions	74,553.70	24,563.36	17,515.96	
Interest & Costs Collected (After Lien Execution) #3190	6022.77	4,704.63	6,039.15	
Abatements of Unredeemed Taxes				
Liens <u>Deeded</u> To Municipality	5246.48			
Unredeemed Liens Bal. End of Yr. #1110	57,216.40	18,379.02		
<b>TOTAL CREDITS</b>	<b>\$ 143,039.35</b>	<b>\$ 47,647.01</b>	<b>\$ 23,555.11</b>	<b>\$</b>

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? yes

TAX COLLECTOR'S SIGNATURE *Jill Adaway* DATE: 2-10-2000

**YEAR TO DATE REMITTANCE SUMMARY  
TOWN CLERK TO TREASURER  
01-01-1999 to 12-31-1999**

2	Articles of Agreement	\$	10.00
11	Wetland Board Applications	\$	80.00
5	Filing Fees/Town	\$	18.00
6	Pole Licenses	\$	80.00
	Miscellaneous	\$	23.00
1	Writ of Attachment	\$	2.00
69	Fish & Game State	\$	1,567.25
69	Fish & Game Town	\$	79.50
16	Marriage Licenses/State	\$	760.00
16	Marriage Licenses/Town	\$	140.00
20	Vital Statistics State	\$	132.00
20	Vital Statistics Town	\$	84.00
233	Uniform Comm. Code	\$	3,850.90
884	Dog Licenses/Town	\$	4,684.00
	Dog Licenses/State	\$	409.00
9,728	Motor Vehicle Fees		<u>\$1,135,433.00</u>
			\$1,147,352.65

Reviewed and submitted by  
Town Clerk

Jill Hadaway

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS DECEMBER 31, 1999

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested See Summary	Prin. Bal. 12/31/1998	% Owned	New Funds Created	Prin. Bal. 12/31/1999	Income Bal. 12/31/1999	Interest Earned (Net) Yr. 12/31/99	Expended In 1999	Income Bal. 12/31/1999	Total Value 12/31/1999	Weighted % Owned
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	-	200.00	0.84%		200.00	266.95	24.09	0.00	291.04	466.96	0.74%
Mar. 11, 1992	Albee, Hiel & Margaret	Perpetual Care	-	600.00	2.52%		600.00	136.35	38.09	0.00	736.35	736.35	1.17%
Mar. 8, 1955	Alexander, Enoch	Perpetual Care	-	250.00	1.05%		250.00	467.40	37.01	0.00	504.41	717.40	1.14%
Nov. 11, 1956	Alexander, Weller B.	Perpetual Care	-	150.00	0.63%		150.00	239.09	20.07	0.00	269.16	389.09	0.62%
July 5, 1957	Alexander, Willaby	Perpetual Care	-	150.00	0.63%		150.00	238.47	20.04	0.00	258.51	368.47	0.62%
Mar. 8, 1955	Allen, George	Perpetual Care	-	300.00	1.26%		300.00	702.17	51.70	0.00	753.88	1,002.17	1.59%
Aug. 11, 1989	Bajkowski, Joseph	Perpetual Care	-	100.00	0.42%		100.00	30.42	6.73	0.00	37.15	130.42	0.21%
May 18, 1973	Baker, John	Perpetual Care	-	200.00	0.84%		200.00	276.32	24.57	0.00	300.90	478.32	0.75%
July 23, 1976	Bates, John & Bernice	Perpetual Care	-	200.00	0.84%		200.00	273.70	24.44	0.00	298.14	473.70	0.75%
Mar. 8, 1955	Bennett, May J.	Perpetual Care	-	100.00	0.42%		100.00	223.17	16.67	0.00	239.84	323.17	0.51%
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	-	200.00	0.84%		200.00	394.54	25.51	0.00	320.06	494.54	0.78%
July 29, 1931	Blomquist, Nellie M.	Perpetual Care	-	100.00	0.42%		100.00	200.39	15.50	0.00	215.89	300.39	0.48%
July 12, 1972	Brown, Robert	Perpetual Care	-	200.00	0.84%		200.00	276.50	24.69	0.00	303.19	478.50	0.76%
Mar. 8, 1955	Buntin Fund	Perpetual Care	-	140.00	0.59%		140.00	266.06	21.96	0.00	308.04	428.06	0.68%
Sept. 28, 1960	Burbank, Alice Orwoly	Perpetual Care	-	150.00	0.63%		150.00	199.47	18.03	0.00	217.50	349.47	0.55%
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	-	100.00	0.42%		100.00	207.50	15.66	0.00	223.36	307.50	0.46%
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	-	200.00	0.84%		200.00	256.99	22.46	0.00	258.48	436.99	0.69%
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	-	360.00	1.47%		360.00	229.70	29.91	0.00	269.61	579.70	0.92%
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	-	100.00	0.42%		100.00	249.38	19.02	0.00	267.41	349.38	0.55%
May 17, 1972	Cleveland, Barbara	Perpetual Care	-	100.00	0.42%		100.00	271.78	24.34	0.00	296.12	471.78	0.75%
Jan. 3, 1974	Clough, Ann	Perpetual Care	-	1,000.00	4.20%		1,000.00	1,052.43	105.89	0.00	1,158.31	2,052.43	3.25%
June 29, 1931	Clough, Joseph (E)	Perpetual Care	-	200.00	0.84%		200.00	188.29	14.87	0.00	203.17	288.29	0.46%
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	-	100.00	0.42%		100.00	281.84	24.88	0.00	306.70	481.84	0.76%
July 24, 1945	Clough, Rosetta	Perpetual Care	-	100.00	0.42%		100.00	180.76	14.48	0.00	195.25	280.76	0.44%
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	-	100.00	0.42%		100.00	206.57	15.62	0.00	222.38	306.57	0.46%
May 23, 1941	Colby, Enola	Perpetual Care	-	100.00	0.42%		100.00	210.16	16.00	0.00	226.16	310.16	0.49%
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	-	200.00	0.84%		200.00	396.89	30.28	0.00	417.15	596.89	0.90%
Aug. 28, 1946	Colby, George	Perpetual Care	-	200.00	0.84%		200.00	308.25	26.22	0.00	334.47	508.25	0.81%
Feb. 19, 1975	Colby, Herbert & Grace	Perpetual Care	-	200.00	0.84%		200.00	276.13	24.67	0.00	302.80	478.13	0.76%
Mar. 8, 1955	Colby, Leonard	Perpetual Care	-	200.00	0.84%		200.00	354.24	28.59	0.00	382.83	554.24	0.86%
Feb. 15, 1957	Colby, Susan	Perpetual Care	-	200.00	0.84%		200.00	336.54	27.70	0.00	364.24	536.54	0.85%
Dec. 1, 1953	Corfias, Nahon	Perpetual Care	-	100.00	0.42%		100.00	178.71	14.38	0.00	193.09	278.71	0.44%
Sept. 9, 1969	Corney, Eldon	Perpetual Care	-	100.00	0.42%		100.00	189.08	14.91	0.00	203.99	289.08	0.46%
Dec. 13, 1954	Curtier, William	Perpetual Care	-	100.00	0.42%		100.00	168.26	13.84	0.00	182.10	268.26	0.43%
May 19, 1978	Daniforth, Ralph & Margaret	Perpetual Care	-	100.00	0.42%		100.00	136.22	12.19	0.00	148.41	236.22	0.37%
Oct. 30, 1961	Devis, John C. & Warren M.	Perpetual Care	-	100.00	0.42%		100.00	309.88	27.78	0.00	367.66	539.41	0.85%
July 25, 1931	Dow, Warren P. (A)	Perpetual Care	-	100.00	0.42%		100.00	202.22	15.59	0.00	217.81	307.22	0.48%
July 1, 1963	Elliott, John B. & John P.	Perpetual Care	-	300.00	1.26%		300.00	469.02	41.22	0.00	540.24	799.02	1.27%
Feb. 1, 1960	Evans Cemetery Fund	Perpetual Care	-	63.78	0.27%		63.78	274.24	17.44	0.00	291.68	338.02	0.54%

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS

## DECEMBER 31, 1999

Jan 11, 1954	Perpetual Care	-	-	-	332.78	27.49	390.27	532.78	0.84%
Jan 3, 1963	Perpetual Care	200.00	0.84%	200.00	526.50	37.48	563.98	726.50	1.15%
June 6, 1962	Furbush, Frank & Helen	400.00	1.68%	400.00	710.04	57.27	767.30	1,110.04	1.76%
Oct. 9, 1905	Gault, Andrew (A)	100.00	0.42%	100.00	275.69	19.38	295.07	375.69	0.60%
Mar 8, 1955	Gault, D.K. & Arthur	100.00	0.42%	100.00	292.35	20.25	312.60	392.55	0.62%
Mar 6, 1955	Giddings, Mary J.	200.00	0.84%	200.00	474.40	34.79	509.20	674.40	1.07%
May 17, 1972	Goley, Thomas	30.00	0.13%	30.00	84.18	5.89	90.08	114.18	0.18%
Mar 8, 1955	Gray, Cora	100.00	0.42%	100.00	168.25	13.84	182.09	268.25	0.42%
Mar 31, 1936	Green, Ann J. (G)	100.00	0.42%	100.00	189.26	14.92	204.18	269.26	0.46%
Mar 31, 1936	Green, James (G)	100.00	0.42%	100.00	189.26	14.92	204.18	269.26	0.46%
June 28, 1931	Hadley's Cemetery	100.00	0.42%	100.00	251.42	18.13	269.54	351.42	0.56%
Mar. 8, 1955	Hadley, Martin	500.00	2.10%	500.00	884.30	71.42	955.71	1,384.30	2.19%
Mar. 8, 1955	Hagen, Edith	150.00	0.63%	150.00	280.58	22.21	302.80	430.58	0.68%
Feb. 21, 1931	Hammond, Charles F	100.00	0.42%	100.00	223.50	16.67	240.17	323.50	0.51%
Jan 3, 1963	Hammond, Everett, Low.	300.00	1.26%	300.00	449.12	38.69	487.77	749.12	1.19%
Mar. 27, 1935	Hemphill, Abigail (E)	75.00	0.32%	75.00	151.24	11.67	162.91	226.24	0.36%
Nov. 3, 1980	How, Harold	200.00	0.84%	200.00	217.95	21.54	239.09	417.55	0.66%
May 15, 1967	Hullis, Lewis	200.00	0.84%	200.00	21.28	11.42	32.66	221.28	0.35%
April 3, 1914	Johnson, Addie (E)	100.00	0.42%	100.00	319.83	21.66	341.49	419.83	0.67%
Mar. 8, 1955	Kennison, Ella B.	100.00	0.42%	100.00	205.85	15.78	221.63	305.85	0.48%
Nov. 20, 1973	Korek, Eva	100.00	0.42%	100.00	147.42	12.76	160.18	247.42	0.36%
July 30, 1953	Luca, Guy	150.00	0.63%	150.00	259.86	21.14	281.00	439.86	0.66%
Aug 28, 1967	Lynch, Arthur	200.00	0.84%	200.00	373.05	29.56	402.62	573.05	0.91%
Mar. 8, 1955	My, George	200.00	0.84%	200.00	368.11	30.86	428.96	598.11	0.95%
May 14, 1938	McKee, Alice C.	350.00	1.47%	350.00	1,060.40	72.76	1,133.16	1,410.40	2.23%
Nov 26, 1962	Merril, Eldridge	100.00	0.42%	100.00	170.06	13.93	183.99	270.06	0.43%
Aug 11, 1958	Moore, Ida	107.20	0.45%	107.20	209.41	16.33	225.75	316.81	0.50%
Mar. 8, 1955	Morgan, Kirk	70.00	0.29%	70.00	182.56	13.00	195.56	252.56	0.40%
Mar. 16, 1916	Morgan, David (A)	200.00	0.84%	200.00	598.50	40.59	627.08	786.50	1.25%
Nov. 4, 1929	Nesmith, W.E. (A)	200.00	0.84%	200.00	567.15	39.58	606.73	767.15	1.22%
July 20, 1993	Noyes, Eli	200.00	0.84%	200.00	177.40	19.47	196.87	377.40	0.60%
Mar. 24, 1944	Noyes, Frank N.	150.00	0.63%	150.00	312.63	23.87	336.49	462.63	0.73%
Mar. 8, 1955	Noyes, Samuel R.	100.00	0.42%	100.00	216.73	16.34	233.07	316.73	0.50%
April 10, 1910	Ordway, Elmira	200.00	0.84%	200.00	1,119.04	68.05	1,187.09	1,319.04	2.06%
Jan 16, 1947	Page & White	500.00	2.10%	500.00	1,090.95	82.08	1,173.03	1,590.95	2.52%
Nov. 4, 1929	Page, Willie F. (E)	100.00	0.42%	100.00	493.34	30.61	523.95	593.34	0.94%
Mar. 8, 1955	Parker & Quimby	150.00	0.61%	150.00	104.23	7.96	112.19	154.23	0.24%
June 8, 1962	Perrigo, Susan	180.55	0.67%	180.55	259.62	21.69	281.29	420.17	0.67%
Mar. 8, 1955	River Road Cem. Assoc	1,000.00	4.20%	1,000.00	861.87	96.05	957.90	1,861.87	2.95%
Mar. 8, 1955	Rogers, Wallace	100.00	0.42%	100.00	184.69	14.66	199.37	264.69	0.46%
May 24, 1958	Rowell, Clara & John	300.00	1.26%	300.00	571.78	44.97	616.74	871.78	1.38%
Aug 17, 1959	Rowell, W.D. & David	500.00	2.10%	500.00	635.14	59.56	694.70	1,135.14	1.80%
Aug 17, 1959	Rowell, W.D. (A)	500.00	2.10%	500.00	638.95	59.76	698.71	1,138.95	1.80%
Mar. 8, 1955	Saltmarsh, Warren	100.00	0.42%	100.00	192.54	15.09	207.64	292.54	0.46%
Mar. 8, 1955	Sampson, Adeline	400.00	1.68%	400.00	939.67	69.11	1,008.79	1,398.67	2.12%

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS DECEMBER 31, 1999

Mar. 8, 1955	Sargent, Enoch	Perpetual Care	"	400.00	1.68%	400.00	947.91	66.54	0.00	1,017.45	1,347.91	2.14%
Mar. 8, 1955	Sargent, Simon	Perpetual Care	"	400.00	1.68%	400.00	891.56	66.63	0.00	958.21	1,291.56	2.06%
July 8, 1982	Scriber, Betty	Perpetual Care	"	100.00	0.42%	100.00	100.06	10.32	0.00	110.38	200.06	0.32%
Mar. 8, 1955	Short, Henry M.	Perpetual Care	"	200.00	0.84%	200.00	348.89	28.32	0.00	377.21	548.89	0.87%
Aug. 12, 1987	Storm, Homer	Perpetual Care	"	100.00	0.42%	100.00	39.59	7.20	0.00	46.79	139.59	0.22%
Aug. 12, 1987	Storm, Wilma	Perpetual Care	"	100.00	0.42%	100.00	39.59	7.20	0.00	46.79	139.59	0.22%
June 26, 1924	Symonds, Mary E. (A)	Perpetual Care	"	500.00	2.10%	500.00	1,425.45	99.33	0.00	1,524.79	1,925.45	3.05%
Oct. 24, 1953	Upton & Kendall Lots	Perpetual Care	"	300.00	1.26%	300.00	485.77	40.54	0.00	526.30	785.77	1.24%
Apr. 14, 1918	Upton, Sarah	Perpetual Care	"	100.00	0.42%	100.00	302.77	20.78	0.00	323.55	402.77	0.64%
Aug. 27, 1997	Van Dyne, William J.	Perpetual Care	"	25.00	0.11%	25.00	2.09	1.40	0.00	3.49	27.09	0.04%
Oct. 25, 1968	Warner, Reuban & Eliza	Perpetual Care	"	100.00	0.42%	100.00	159.00	13.36	0.00	172.36	259.00	0.41%
April 17, 1960	Walker, Peter R.	Perpetual Care	"	200.00	0.84%	200.00	270.88	24.29	0.00	295.17	470.88	0.75%
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	"	100.00	0.42%	100.00	180.89	13.45	0.00	174.14	260.89	0.41%
Mar. 8, 1955	White, Curtis	Perpetual Care	"	150.00	0.63%	150.00	311.79	23.82	0.00	335.61	461.79	0.73%
Dec. 15, 1985	White, Gilbert & Evelyn	Perpetual Care	"	400.00	1.68%	400.00	201.44	31.09	0.00	232.47	601.44	0.95%
Feb. 3, 1952	White, Herbert R.	Perpetual Care	"	150.00	0.63%	150.00	319.34	24.21	0.00	343.55	489.34	0.74%
Jan. 6, 1947	White, John Warren	Perpetual Care	"	300.00	1.26%	300.00	640.02	48.50	0.00	688.52	940.02	1.49%
Mar. 3, 1959	White, Viola	Perpetual Care	"	2,789.60	11.64%	2,789.60	2,952.34	265.20	0.00	3,247.53	5,721.94	9.07%
June 25, 1959	White, Will, Isaac, Frank	Perpetual Care	"	200.00	0.84%	200.00	353.43	28.55	0.00	381.98	553.43	0.88%
Apr. 5, 1936	Whitmore, Lydia	Perpetual Care	"	50.00	0.21%	50.00	109.46	8.02	0.00	113.48	155.46	0.25%
Mar. 31, 1936	Woodbury, Ira (S)	Perpetual Care	"	100.00	0.42%	100.00	189.46	14.93	0.00	204.39	289.46	0.46%
			GRAND TOTALS	23,789.66	100.00%	23,789.66	39,329.21	3,256.32	0.00	42,585.53	63,118.87	100.00%

Principal Balance 12/31/98	23,789.66											
Interest Balance 12/31/98	39,329.21											
<b>Total</b>	<b>63,118.87</b>											
Interest for 1998	4,042.46											
Expenses for 1998	-286.00											
Market Value Adjustment	-500.11											
<b>Total at 12-31-99</b>	<b>68,375.19</b>											
	*****											

TOTAL

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68,375.19  
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**Report of the Trust Funds of the Town of Bow**  
**Report Period: January 1, 1999 to December 31, 1999**

Date of Transaction	Name of Trust Fund	How Increased	Principal 12/31/1998	New Funds Created	Funds Withdrawn	Principal 12/31/1999	Investment Income 12/31/1999	Investment Income Estimated	Investment Income Withdrawn	Investment Income 12/31/1999	Total Balance
01/02/1984	Sewer Construction	See Item A	148,488	0	0	148,488	38,259	8,610	0	45,069	193,557
09/08/1970	Replacement of Police Dept. Equip.	See Item A	0	0	0	0	1,691	62	0	1,753	1,753
03/12/1986	Replacement of Police Dispatch Equip.	See Item A	28,400	8,800	0	35,200	1,960	1,166	0	3,125	38,325
03/11/1987	Police Four-Wheel Drive	See Item A	10,600	5,300	0	15,900	595	487	0	1,082	16,982
06/01/1958	Purchase of Fire Equipment	See Item A	12,154	0	0	12,154	30,266	1,547	0	31,813	43,967
03/12/1986	Replacement of Fire Trucks	See Item A	138,400	61,500	0	199,900	14,104	6,477	0	20,581	220,481
03/12/1986	Air Compressor	See Item A	2,000	1,500	0	3,500	195	102	0	297	3,797
03/11/1987	Monitor-Defibrillator	See Item A	5,000	0	0	5,000	421	198	0	619	5,619
03/09/1959	Rescue Equipment	See Item A	0	2,250	0	2,250	0	0	0	0	0
12/03/1975	Tax Map	See Item A	0	0	0	0	5,616	205	0	5,821	5,821
05/09/1966	Baker Free Library	See Item A	825,000	0	-24,721	800,279	87,060	33,262	0	120,322	920,601
03/12/1956	Library Computer System	See Item A	5,200	3,900	0	9,100	506	266	0	772	9,872
04/01/1981	Town Hall	See Item A	0	0	0	0	239	9	0	248	248
06/01/1958	Highway Construction	See Item A	52,000	0	0	52,000	-99	1,893	0	1,794	53,794
07/05/1959	Replacement of Highway Equip.	See Item A	116,500	138,700	-14,700	240,500	13,269	6,579	0	19,847	260,347
03/08/1984	Highway Garage	See Item A	15,000	0	0	15,000	4,456	710	0	5,165	20,165
06/01/1958	Replacement of Town Buildings	See Item A	0	0	0	0	7,382	269	0	7,651	7,651
03/12/1986	Development of Town Center	See Item A	0	0	0	0	1,732	63	0	1,795	1,795
12/19/1984	Town Appraisal	See Item A	0	0	0	0	26,886	990	0	27,886	27,886
10/20/1989	Rescue Vehicle	See Item A	0	14,500	0	14,500	1,063	255	0	1,318	15,618
04/12/1989	Road Improvements	See Item A	0	0	0	0	25,476	929	0	26,405	26,405
03/09/1988	Road Construction 1,2 Zone	See Item A	0	100,000	0	100,000	0	1,489	0	1,489	101,489
03/12/1988	Community Building Roof and Repairs	See Item A	132,500	0	-1,450	131,050	12,900	5,281	0	18,181	149,231
01/19/1993	Bow School District	See Item A	39,726	0	0	39,726	27,754	2,461	0	30,215	69,940
03/15/1986	BMS Sliding Glass Door	See Item A	24,000	12,000	0	36,000	1,235	924	0	2,419	38,419
03/15/1986	BSD HVAC	See Item A	60,000	30,000	0	90,000	3,313	2,308	0	5,622	95,622
03/15/1986	BSD Pickup Truck	See Item A	0	50,000	0	50,000	408	21	0	429	50,429
03/15/1986	BSD Driveway and Parking Lot	See Item A	50,000	0	0	50,000	5,522	2,021	0	7,546	57,546
03/10/1988	New School Construction/Adds	See Item A	238,700	25,000	0	263,700	0	8,705	0	8,705	272,405
03/12/1986	Parks & Rec Replacement Equip. Fund	See Item A	28,000	15,500	-19,784	23,716	2,775	1,059	0	3,833	27,550
03/11/1987	Cemetery Plots	See Item A	20,000	0	0	20,000	1,684	791	0	2,475	22,475
Total			1,948,667	418,950	-60,655	2,307,963	316,959	87,332	0	404,291	2,710,004

Item A. U.S. Treasuries  
Fidelity Short-Intermediate Gov't Fund  
State Street Bank Insured MMF

Report of the Trust Funds of the Town of Bow  
 Report Period: January 1, 1999 to December 31, 1999

Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/1998	New Funds Created	Funds Withdrawn	Principal 12/31/1999	Investment Income 12/31/1998	Investment Income Earned	Investment Income Withdrawn	Investment Income 12/31/1999	Total Balance	
<b>Trust Funds</b>												
06/06/1978	McNamara - Scholarship Fund	See Item B	2,500			2,500	1,929	265	-250	1,944	4,444	
01/01/1987	Louise Wagner Trust Fund	See Item B	3,000			3,000	326	192	-400	118	3,118	
12/11/1997	Baker Free Library Trust Fund	See Item B	10,459			10,459	612	689		1,301	11,760	
12/11/1997	Baker Trust Fund	See Item B	6,796			6,796	398	448		845	7,642	
Totals			1,972,423	418,950	-60,655	2,330,718	320,225	88,925	-650	408,499	2,738,968	

Item B: Fidelity Short-Intermediate Govt Fund





## Vital Stats

## MARRIAGES 1999

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
Green, Thomas Joseph	Bow, NH	Davis, Aimee Jill	Concord, NH	Bow	Bow	01/14/99
Noel, Jean A.	Bow, NH	Nocillado, Maria S.	Bow, NH	Bow	Bow	02/06/99
Breault, Alain R.	Bow, NH	Laflamme, Brenda K.	Bow, NH	Dunbarton	Manchester	03/26/99
Fleurie, Scott	Bow, NH	Brissette, Debra A.	Bow, NH	Concord	Pembroke	03/27/99
Merriam, Richard A.	Concord, NH	Rannisto, Tara L.	Bow, NH	Concord	Concord	03/27/99
Rice, James W.	Concord, NH	Lang, Donna M.	Bow, NH	Concord	Concord	04/17/99
Florczak, Christopher M.	Hudson, NH	D'agostino, Danielle	Bow, NH	Manchester	Salem	04/24/99
Goodell, Peter B.	Bow, NH	Swanson, Leigh A.	Concord, NH	Concord	Concord	05/01/99
True, Alan R.	Bow, NH	Gillis, Christine	Bow, NH	Bow	Bow	05/01/99
Bourn, Eric A.	Bow, NH	Proulx, Julie S.	Bow, NH	Bow	Chichester	05/15/99
Bromley, Gene T.	Bow, NH	Young, Sandra J.	Bow, NH	Concord	Bow	05/22/99
LaFlamme, Kevin J.	Bow, NH	Forrestall, Lisa M.	Bow, NH	Bow	Manchester	07/03/99
Hulse, Lewis A.	Bow, NH	Tobin, Karen	Bow, NH	Bow	Fracestown	07/04/99
Burgess, John F.	Bow, NH	Cutting, Linda	Bow, NH	Bow	Bow	08/17/99
Bachelor, Austin J.	Holly Springs, MS	Towle, Monica	Bow, NH	Concord	Pittsfield	08/17/99
Gordon, Curtis C.	Bow, NH	Drapeau, Lisa J.	Bow, NH	Bow	Concord	08/21/99
Kennedy, Paul G.	Safat, Unknown	Yasewicz, Claire B.	Bow, NH	Bow	Concord	08/28/99
Pepin, Michael J.	Bow, NH	Daniels, Amy L.	Bow, NH	Bow	Concord	09/04/99
Wheelock, Spruce C.	Bow, NH	Vincent, Melanie J.	Bow, NH	Concord	Bow	09/10/99
Lord, Glenn T.	Gahanna, OH	Thomas, Andrea M.	Gahanna, OH	Bow	Concord	09/10/99
Vincent, Mark E.	Bow, NH	Cohen, Lisa R.	Bow, NH	Bow	Concord	09/25/99
Hyslop, Willis E.	Bow, NH	Hammond, Holly	Bow, NH	Bow	Gilmanton	09/25/99
Stumb, Garrett C.	Valdosta, GA	Cleary, Beth Ann	Melrose, MA	Bow	Henniker	09/25/99
O'Gara, Daniel A.	Epsom, NH	Cailler, Lara A.	Bow, NH	Bow	Hooksett	10/04/99
Nixon, David L.	Bow, NH	McCandless, Joanne P.	Bow, NH	Bow	Bow	10/15/99
Talbot, Timothy J.	Bow, NH	Marcek, Karen E.	Goffstown, NH	Bow	Nashua	10/15/99

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
Plummer, John D.	Bow, NH	Lull, Marilyn K.	Bow, NH	Bow	Concord	11/03/99
Rogers, William R.	Bow, NH	Willey, Shelly A.	Concord, NH	Concord	Concord	11/08/99
Parisi, David H.	Bow, NH	Eaton, Elizabeth	Bow, NH	Bow	Bedford	12/11/99
Barrett, Andrew B.	Bow, NH	Davis, Sherri D.	Bow, NH	Bow	Henniker	12/18/99

## BIRTHS 1999

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
Smith, Jacob John	01/07/99	Concord, NH	Smith, Timothy	Pitts, Margaret
Dubis, Patrick James	01/13/99	Concord, NH	Dubis, Douglas	Dubis, Geraldine
Fanaras, Athina Florig	01/16/99	New London, NH	Fanaras, Charles	Fanaras, Omda
Gott, Alexander David	02/03/99	Concord, NH	Gott, Brian	Gott, Leanne
Wheeler, Alex Paul	02/11/99	Concord, NH	Wheeler, Michael	Wheeler, Susan
Cook, Collin James	02/18/99	Concord, NH	Cook, Thomas	Cook, Christine
Rich, John Everett	02/28/99	Concord, NH	Rich, John	Rich, Jean
Milligan, Kevin James	02/28/99	Concord, NH	Milligan, Francis	Milligan, Germaine
Vogt, Maggie Depalma	03/02/99	Manchester, NH	Vogt, Johnston	Vogt, Karyn
Maloney, Collin James	03/05/99	Concord, NH	Maloney, Fred	Maloney, Erin
Eaton, Spencer James	03/08/99	Concord, NH	Eaton, Kurt	Eaton, Michelle
Craven, Lauren Nicole	03/21/99	Concord, NH	Craven, Jason	Craven, Annmarie
Lulka, Joseph Theodore	03/24/99	Manchester, NH	Lulka, Frederick	Lulka, Lisa
Underhill, Timothy John	04/19/99	Concord, NH	Underhill, Jeffrey	Underhill, Jill
Mulvaney, Claire Elly	04/20/99	Concord, NH	Mulvaney, John	Mulvaney, Patricia
Spearman, James Quinn	04/22/99	Concord, NH	Spearman, Mark	Spearman, Jill
Andrew, Kailey Anne	04/27/99	Concord, NH	Andrew, Warren	Andrew, Jane
Schwartz, Matthew James	04/28/99	Concord, NH	Schwartz, Leon	Schwartz, Lori
Gunnison, Hugh Lyman	04/29/99	Concord, NH	Gunnison, Michael	Gunnison, Frances
Butcher, Matthew Jacob	05/06/99	Manchester, NH	Butcher, Thomas	Butcher, Diane
Weisner, Kirsten Marie	05/06/99	Manchester, NH	Weisner, David	Fuller-Weisner, Deirdre
Evans, Chandler Matthew	05/10/99	Manchester, NH	Evans, Christopher	Evans, Shelby
Plumb, Colin Kenneth	05/18/99	Concord, NH	Plumb, Kenneth	Hartley, Lauren
Rotman, Samantha Rose	05/21/99	Manchester, NH	Rotman, David	Rotman, Shari
O'Reilly, Skylar Daven	05/23/99	Concord, NH	O'Reilly, Michael	O'Reilly, Sarah
Mooney, Justin Peter	05/28/99	Concord, NH	Mooney, Richard	Mooney, Naomi
Elle-Gelernter, Mason Malcolm	06/20/99	Concord, NH	Gelernter, Ben	Elle, Edna
Celenza, Gianna Elizabeth	06/25/99	Lebanon, NH	Celenza, C.	Celenza, Joanna

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
Devon Maree	06/29/99	Manchester, NH	Lecompte, Mark	Lecompte, Bridget
Lothrop, Hallie Rose	06/30/99	Manchester, NH	Lothrop, Jeffrey	Lothrop, Tracy
Johnson, Paige Nicole	07/01/99	Concord, NH	Johnson, Curtis	Johnson, Lori
Chase, Alyssa Carmen	07/10/99	Concord, NH	Chase, Ronald	Chase, Denise
Nicholls, Andrew John	07/12/99	Concord, NH	Nicholls, Steven	Nicholls, Susan
Grondin, Samuel James	07/18/99	Concord, NH	Grondin, Christopher	Grondin, Paulette
Labrecque, Matthew Joseph	07/23/99	Manchester, NH	Labrecque, Michael	Labrecque, Patricia
Johnson, Benjamin Erik	07/25/99	New London, NH	Johnson, Mark	Johnson, Patricia
Arcand, Allison Joie	07/26/99	Concord, NH	Arcand, Richard	Arcand, Donna
Chagnon, Brian Michael	07/29/99	Concord, NH	Chagnon, Thomas	Chagnon, Cynthia
Fahey, Dana Elizabeth	08/04/99	Concord, NH	Fahey, Todd	Fahey, Lois
Berube, Alexander Thomas	08/11/99	Concord, NH	Berube, Donald	Berube, Kellie
Tibbetts, Brandon Joseph	08/20/99	Concord, NH	Tibbetts, Joseph	Tibbetts, Lisa
York, Michael Robert	08/21/99	Concord, NH	York, Michael	York, Karen
Baum, Mackenzie Lyn	08/26/99	Concord, NH	Baum, Marc	Baum, Dawn
Botcher, Skylar Morgan	08/27/99	Concord, NH	Botcher, Steven	Botcher, Diane
Pizzi, Elizabeth Marie	09/01/99	Manchester, NH	Pizzi, Richard	Pizzi, Joanne
Blair, Sullivan William	09/17/99	Manchester, NH	Blair, Stephen	Blair, Monica
Roberts, Emily Grace	09/22/99	Concord, NH	Roberts, William	Roberts, Bethany
Angarella, William James	10/07/99	Concord, NH	Angarella, Ronald	Angarella, Margaret
Graham, Chase Edward	10/08/99	New London, NH	Graham, Donald	Graham, Christine
Zachistal, Allyson Kate	10/11/99	Concord, NH	Zachistal, John	Zachistal, Suzanna
McDonald, Christian Mark	10/19/99	Concord, NH	McDonald, David	McDonald, Patricia
Haley, Meghann Elizabeth	10/21/99	Concord, NH	Haley, Peter	Haley, Mary Jane
Horner, Abigail Louise	10/25/99	Concord, NH	Horner, Benjamin	Horner, Debra
Andrews, Ryan Christopher	11/08/99	Manchester, NH	Andrews, Christopher	Andrews, Karin
Blais, Jordan Marc	11/08/99	Manchester, NH	Blais, Marc	Blais, Moira
Culver, Emma Rose	11/15/99	Concord, NH	Culver, Glen	Culver, Rose
Gagne, Thomas James	11/15/99	Concord, NH	Gagne, Eric	Gagne, Kara
Gagne, Matthew Eric	11/15/99	Concord, NH	Gagne, Eric	Gagne, Kara
Tompkins, Briana Marie	11/16/99	Manchester, NH	Matteuzzi, Michael	Tompkins, Patricia

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
Hassett, Brian William	11/16/99	Concord, NH	Hassett, Mark	Hassett, Leanne
Lull Plummer, Rebekah Lyn	11/22/99	Concord, NH	Plummer, John D.	Lull, Marilyn K.
Needleman, Samuel	11/24/99	Concord, NH	Needleman, Barry	Needleman, Ruth
Kasireddy, Nandita Mani	12/01/99	Concord, NH	Reddy, Kasi	Kasireddy, Jyothirmai
O'Brien, Katherine Ann	12/16/99	Concord, NH	O'Brien, Tomas	O'Brien, Ann
Begley, Kathleen Elizabeth	12/31/99	Manchester, NH	Begley, Michael	Begley, Lisa

## DEATHS 1999

Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
Brown, Walter	01/18/99	Concord, NH	Brown, Winfield	Richie, Grace
Trevena, John T.	02/17/99	Concord, NH	Trevena, John	Danforth, Belle
St. Germain, Georgianna	02/19/99	Bowcawen, NH	Morgan, Michael	Lambert, Malvina
Boulay, Agnes E.	04/11/99	Concord, NH	Cote, Joseph	Charest, Amelie
Metzler, Karl P.	04/23/99	Bow, NH	Metzler, John	Lesco, Martha
Fournier, Deborah A.	05/18/99	Concord, NH	Campbell, Bernard	Miles, Agnes
Tucker, Lillian I.	05/30/99	Concord, NH	Herd, Clarence	Walker, Amy
Chadwick, Francis H.	06/07/99	Concord, NH	Chadwick, Arthur	Dickinson, Helen
Ouellette, Arthur G.	07/06/99	Concord, NH	Ouellette, Alfred	Gagne, Georgianne
Parent, Winona	07/26/99	Warner, NH	Pinkham, Harry	Hayes, Fanny
Beetz, Edmund B.	07/27/99	Bow, NH	Beetz, Fritz	Lamontagne, Emma
Bullock, Mary L.	07/29/99	Bow, NH	Bullock, Charles	Hill, Matite
Vahey, Paul K.	08/04/99	Concord, NH	Vahey, Anthony	Ryan, Agnes
Byerhoff, Wilson L.	08/07/99	Concord, NH	Byerhoff, Wilson	Unknown, Vera
Champigny, Joseph L.	08/14/99	Concord, NH	Champigny, Joseph	Pelkey, Marion
Moses, Meta	08/22/99	Manchester, NH	Kaufman, Gustav	Levy, Else
Stio, Peter M.	09/03/99	Concord, NH	Stio, Vincenzo	Scolamiero, Michaelina
Foote, Ruth L.	09/15/99	Bow, NH	Wood, William	Locke, Mabel
Knight, Anna J.	09/30/99	Concord, NH	Rine, Clarence	Schultz, Ruth
Dumais, Mary W.	10/10/99	Lebanon, NH	Murphy Frederick	Keating, Mary
Neisser, Eric R.	11/08/99	Bow, NH	Neisser, Gerard	Gerlenter, Rose
Nemiccolo, Edward	12/02/99	Bow, NH	Nemiccolo, Feliciano	Briggs, Dorothy
Gross, Bradford	12/13/99	Bow, NH	Gross, Isadore	Rosen, Norberata





Boards, Committees  
Commissions and  
Department Reports  
Regional  
Agencies/Organizations

## BOW AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee has been functioning since 1998. The committee continues to meet on a monthly basis while concentrating on our mission - "This committee's purpose will be to provide impartial, long-term advice, investigate complaints, promote continuing education and thus insure a commitment to excellence".

The committee has been working closely with the Bow Fire/Rescue Department in reviewing ambulance runs. The department continues to exhibit excellent clinical qualities, very good clinical judgment, timely and appropriate institution of medical measures and response times which vary depending on distance. The average response time for 19 runs in one month was 6.6 minutes. Thank you for your cooperative efforts and quality care.

Once again the committee urges any individual who has contact with Bow Fire/Rescue Department and has a comment, commendation or complaint to contact any member of the committee as follows:

Gary Gordon	225-2301
Linda Jordan	225-1126
Mary Lougee, Ch.	225-9709
David Underwood	774-4778
Barbara Ward	225-9141

Respectfully Submitted,

Bow Ambulance Oversight Committee

## BAKER FREE LIBRARY

Our eighty-fifth year of service has been a full one. In January we were lucky to have Bob Foote join our staff as Custodian. Charlotte and DD participated in two Windows training sessions provided on site by Andrew Tu. I took advantage of an Excel workshop, at no cost to the library, in Nashua. Donna Terrell continues to orchestrate all of our children's programming and has added a Friday evening Family Story Time.

Retired major league baseball player, Bob Tewksbury, was our guest reader in March. We celebrated "Read Across America" with Tewksbury reading at two evening programs. BMS and BES reading specialists Anita Shaw and Karen Boyd pitched in to make the evening a success. They took Polaroid pictures with film provided by the Friends of the Library, and distributed certificates celebrating the reading event.

Your positive votes at Town Meeting in March set the project wheels in motion. Esprit Corporation, Inc., of Bow, was selected as the Construction Manager in May by the Trustees. It has been our goal to continue to give you access to the majority of the collection, add new materials of all types and continue all programming for the duration of the project. We were able to move the Bow Town Quilt to the Old Town Hall; all of the materials in the 67 addition, and the basement collection were moved with the help of many generous individuals. Our thanks to the following volunteers who made the work so much easier: Chip Bailey, Dan Bunker, Bernie Conboy, Judy Doucet, Sue Eastman, DJ Eastman, Bob Foote, Dan Foote, Judy Hale, Stu Hale, Brad Jobel, John King, Betty Lund, Kathy McKernan, Andrew McKernan, Madeline Marceau, Bridgit McNamee, Patrick McNamee King, Bridget Mellow, Sarah Mellow, Bob Morgan, Virginia Shirk, Debra Shirk, Nina Scupp, Diana Shirlock, Keith Shirlock, Emily Shirlock, Scott Tilton and Beth Titus.

Are you looking for a book discussion group? Our Book Talk schedule excludes the months of July, August and December. On the second Tuesday of meeting months we enjoyed discussing the following titles at 12:30 PM or 6:30 PM: Into the Wild, The God of Small Things, The Shipping News, The Diary of Mattie Spencer, The Angle of Repose, The Pact, The Weight of Water, The Divine Secrets of the Ya-Ya Sisterhood, and The Stone Diaries.

What ever happened to the Baker Collection? Mold was discovered in the Baker Collection in April of this year. Munters, a company in Massachusetts that deals with water damaged materials, gave us an estimate of over four thousand dollars to clean the Baker Collection of mold. All the resources we checked made it very clear that once you have a mold problem it is almost impossible to entirely rid any area or item of it. Many people suggested getting rid of the books. Our options were limited because of the scope of the mold problem, the cost of cleaning the entire collection, and the fact that they were Henry Baker's books. Time was nearing for the demolition of the first floor of the 67 addition and action had to be taken.

After months of agonizing about what to do our Construction Manager, Scott Lathrop, came up with a suggestion. He offered to store the collection off site at Esprit Corp., Inc., in Bow. His simple suggestion gave us the time needed to watch our budget for the year and to see if we could afford cleaning the entire collection. Munters was contacted again in December and the decision was made to clean the entire collection for a reduced cost of \$3,558.00. The placement of the books when they are returned to the library will be discussed in 2000.

The building project has been on schedule and on budget thus far. The mechanical, plumbing and electrical estimates have all been higher than anticipated. Every effort is being made to guarantee the integrity of the building while trying to adhere to the budget.

#### Project time line for 1999

- June - Moved audio books, paperbacks, adult paperbacks and part of the adult reference collection into the children's room
- July - Pine trees removed
- August-Trailers, nicknamed Venus and Pluto, arrived and the adult collection was moved into them in two days.
- September-On the fifteenth, the first floor of the 1967 addition was demolished.
- October-Excavation of the site took place and the footings were poured
- November-The remainder of the concrete work was done, foundation completed, drains were installed, steel and floor trusses were delivered.
- December-sub floor finished, framing almost finished, roof trusses nearly complete

We have been lucky to enjoy some of the mildest winter temperatures on record in over one hundred and thirty years. We thank you all for being so patient with all of the changes that have occurred within the building and with the parking. I would like to thank all of our neighbors who have been exceedingly patient and generous. The deliveries of certain materials have been breathtaking to witness. Everyone tells me that once the roof goes on the project will move very quickly. Watch the Bow Times for expected completion dates later in 2000.

Your hard earned tax dollars are what are propelling the project to completion and we thank you for your support.

Respectfully Submitted,

Linda Kling  
Director

**BAKER FREE LIBRARY  
1999 Budgeted Activity**

**OPERATING ACCOUNT**

<b>RECEIPTS:</b> Balance on hand 1/1/99		\$28,772.33
Town of Bow Appropriation	\$179,534.02	
Non-Resident User Fees (includes 97 & 98	1,070.00	
Transfers from Library Account & some 99)		
Employee Purchases (Reimbursement)	75.24	
Misc. (Order refunds, etc.)	86.99	
Bank Interest	<u>327.50</u>	
	\$181,093.75	\$181,093.75
<b>TOTAL RECEIPTS 1999</b>		<b>\$209,866.08</b>

**DISBURSEMENTS:**

Salaries	\$99,262.66	
Salary Overhead	23,346.80	
Bank Charges	75.00	
Telephone	2,083.01	
Electricity	3,428.86	
Fuel Oil	1,805.87	
Sewer Use	340.00	
Alarm	773.25	
Assoc., Meetings	180.00	
Library Supplies	2,925.26	
Computer Maintenance, Software	764.56	
Postage	1,249.06	
Special Programs	369.85	
Building Maintenance	12,371.70	
Books, Periodicals, Audio	35,008.21	
New Equipment	89.99	
Continuing Education	0	
Miscellaneous	<u>169.10</u>	
<b>TOTAL DISBURSEMENTS 1999</b>	\$184,543.22	\$184,543.22
Balance on hand 12/31/99	25,322.86	<u>25,322.86</u>
		<b>\$209,866.08</b>

**CONSTRUCTION PROJECT STATEMENT 12/31/99**

<b>BUDGET ITEM</b>	<b>DISBURSEMENTS</b>	<b>BUDGET</b>
Construction (construction Manager - Esprit Corp.)	\$299,097.00	\$1,000,000.00
Contingency	0.00	50,000.00
Architect's Fees & Testing	63,039.20	75,000.00
Furnishings	<u>0.00</u>	<u>100,000.00</u>
<b>TOTAL</b>	<b>\$362,136.20</b>	<b>\$1,225,000.00</b>

**BAKER FREE LIBRARY  
1999 NON-BUDGETED ACTIVITY**

**RSA ACCOUNT**

	Receipts	Disbursements	
Balance on Hand 1/1/99			\$4,409.50
Photocopies, fax, fines	\$1,174.13	(\$856.87)	
Lost, Damaged Material	433.96	( 915.00)	
Donations for Materials	260.00	(260.00)	
WA Kennedy Trust	75.21	(75.21)	
Account Interest	<u>118.61</u>		
	\$2,061.71	<u>(\$2,107.08)</u>	<u>                    </u>
Balance on Hand 12/31/99			\$4,364.33

**LIBRARY ACCOUNT**

	Receipts	Disbursements	
Balance on Hand 1/1/99			\$1,706.78
Non-Resident User Fees	\$150.00		
Summer Reading Program	218.00	(\$176.00)	
Non-Resident User Fees - 97 & 98 revenue transfer to Operating Account		(820.00)	
Donations	100.00		
Furniture Sales	125.00		
Legal Fees		(525.00)	
CDs (2) cashed in	25,349.46		
Account Interest	<u>11.21</u>		
	\$26,053.67	<u>(\$1,521.00)</u>	<u>                    </u>
Balance on Hand 12/31/99			\$26,239.45

The Library also owns one Certificate of Deposit with a value of \$11,219.76 as of 12/31/99.

# BOW BUSINESS DEVELOPMENT COMMISSION

## 1999

The Business Development Commission was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

During 1999, the Commission met 18 times to develop an economic development action plan, to make recommendations to other boards and commissions on issues affecting business development, to provide assistance on business development projects, and to improve town infrastructure for business development.

In 1998 the Business Development Commission sponsored a Business Visitation Program (BVP). The BVP highlighted short and long term business development issues and helped the Commission reestablish contact with the businesses of the community. The BVP resulted in four specific action items which the Commission addressed in 1999. The first was reactivation of the Bow Business Association, which is growing and steadily gaining membership.

The second action item was improving the business climate through amendments to the master plan and development regulations and through improvements to infrastructure. The Planning Board adopted business friendly amendments to the subdivision and site plan regulations and continues to develop zoning amendments which encourage desirable business growth.

The third item was to develop an information base for business development, which is a never ending process. Eventually we hope to use the town web site to assist in developing businesses or business sites.

The big project for 1999 was to develop strategic and long range business development plans. To identify how best to use our limited resources to support economic development, we asked the Town to fund an economic development action plan and implementation strategy. The Business Development Commission used the appropriation to hire RKG Associates to prepare and plan and lead us through the planning process.

RKG worked with us to conduct an extensive data collection and analysis process. The results were presented to the Town in September. At that meeting, citizens, business persons, and town officials helped shape the alternatives that RKG analyzed over the next two months.

In November, RKG presented the results of their cost/benefit analysis. As reported in the local media, no silver bullets were uncovered, but several promising proposals were outlined by RKG. At the end of 1999, we were waiting for the complete draft of the plan. By March 2000 Town Meeting, we intend to report on the findings and recommendations of the study. The BDC will devote much of its energies in 2000 to implementation of the action plan.

On behalf of the Business Development Commission, I invite input and participation from all Bow citizens. Our meeting schedule is available at the municipal building on Grandview Road. Although we generally meet at 7:45 AM on the third Wednesday of each month, call Bill Klubben at 225 3008 for the latest schedule. Or speak directly with any member of the Commission.

I also wish to thank the Commission members for all their work in 1999

Respectfully submitted,

Peter Winship, Chair

Isabel Sinclair, Select Board representative

John R Burton, III, Budget Committee representative

Rick Hiland

Terry Large

Michael Moyers

Bob Nerbonne

Paul Roy

Richard Uchida



## BUILDING INSPECTOR'S REPORT

In spite of the springtime housing boom, single family building permits numbered 10 less than last year. The permits issued in 1999 totaled 194, with 32 new single family homes. Summer's hot weather inspired the installation of 29 pools this year, as well as 33 decks and porches. Permits were also issued for 44 additions and renovation projects, and there were 16 garages built. The rest of the permits were for various commercial ventures, outbuildings, electrical upgrades, and demolitions.

Revenues collected through this Department in 1999 were as follows:

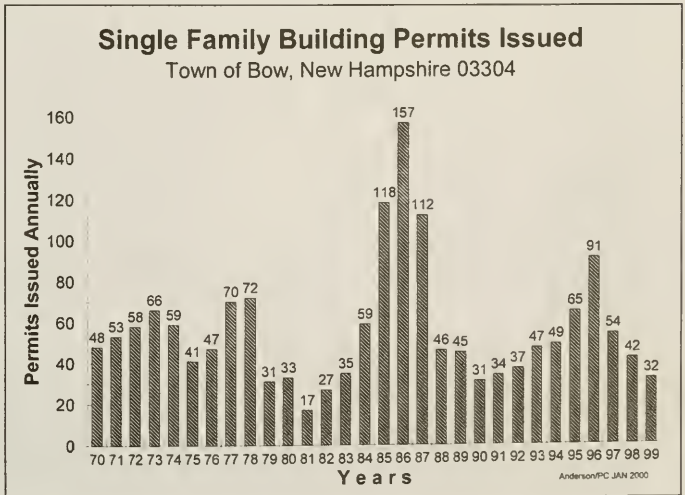
Building Permits . . . . .	\$ 73,817
Zoning Board Applications . . . . .	1,107
Planning Board Applications . . . . .	32,604
Planning Board - Printing . . . . .	144
Cemetery Lots/Burials . . . . .	3,385
Ordinance Sales . . . . .	202
Impact Fees . . . . .	28,500
Heating Permits . . . . .	870
Copies . . . . .	879
Engineer Costs . . . . .	<u>34,007</u>
<b>TOTAL . . . . .</b>	<b>\$175,313</b>

The average estimated cost of new homes has risen dramatically in the past year. The average for 1998 was \$155,925 (excluding land, well and septic), while the average estimated cost for 1999 was \$187,500, an increase of 20%.

Following is a chart of single family building permits issued from 1970 up to the year 2000.

Respectfully Submitted,

Bud Currier  
Building Inspector



**BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 2000**

Approved by Planning Board 12.2.99 (connected for Trustees Report 2-11-00)

Purpose of Funding and Year of Purchase	Total Cost of Project/ Equipment	Costs Funded Prior to 2000	Funding for this Years Ending December 31,								Total Expenditures 2000-2010											
			2000	2001	2002	2003	2004	2005	2006	2007		2008	2009	2010								
<b>TOWN BUILDINGS (Note 2)</b>																						
Funds left over re: Town Buildings Old Town Hall siding 2000	30,000	7,700																			0	
Community Bldg - Improvements		149,200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,000,000	
Municipal building 2000 - siding	75,000	0	75,000																		75,000	
Muni Building 2000 - fountains	30,000	0	30,000																		30,000	
Pub Wks & Police generator 2000	21,000	0	21,000																		21,000	
Total Town Buildings Funding	157,100	157,100	156,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,125,000	
<b>Police Department (Note 3)</b>																						0
Annual Cruiser Replacement	25,000/year	17,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	275,000
Four wheel drive vehicle 2002	32,000	17,000	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	58,300
Emergency tape recorder for telephone lines & radio communications console 2005	15,000	7,600	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
Repeater antenna system 2005	20,000	8,400	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
Console radio 2005	53,000	22,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,300	58,300
Total Police Dept. Funding	120,000	55,300	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	39,100	430,100
<b>Fire Department (Note 4)</b>																						0
Tanker - 2013	150,000	21,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	121,000
Tanker - 2018	150,000	0	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	99,000
Pumper - 2002	250,000	100,900	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	250,000
Quint - combined Pumper and Ladder Truck - 2005	400,000	98,600	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	406,000
Pumper - 2009	250,000	0	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	282,500
Rescue truck - 2004	100,000	15,800	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	187,000
Air compressor for SCBA 2005	12,000	3,800	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	11,500
Meritor/Diablo 2004	15,000	5,800	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
Rescue equipment 2008	22,500	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	24,750
Fire Station design - 2003	80,000	0	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	60,000
Total Fire Dept. Funding	1,409,500	247,950	183,750	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	183,250	1,443,750

**BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 2000**

Approved by Planning Board 12.2.99 (connected for Trustees Report 2:11-00)

Purpose of Funding and Year of Purchase	Total Cost of Project/ Equipment	Costs Funded Prior to 2000	Funding for the Years Ending December 31,										Total Expenditures 2000-2010			
			2000	2001	2002	2003	2004	2005	2006	2007	2008	2009		2010		
Highway Department (Note 6) Plow land truck - 2001	90,000	30,000	30,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	141,000
Plow land truck - 2002	90,000	22,500	22,000	22,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	138,000
Plow land truck - 2004	90,000	22,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	9,000	9,000	9,000	9,000	9,000	9,000	121,500
Plow land truck - 2005	90,000	11,000	13,200	13,200	13,200	13,200	13,200	13,200	13,200	13,200	9,000	9,000	9,000	9,000	9,000	124,200
Plow land truck - 2006	90,000	10,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	9,000	9,000	9,000	9,000	9,000	113,000
Plow land truck - 2007	90,000	9,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	9,000	9,000	9,000	107,000
Plow land truck - 2008	90,000	0	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
One ton truck with plow - 2005	35,000	3,500	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	3,500	3,500	3,500	3,500	3,500	47,500
Light duty pickup - 2001	18,000	1,500	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	18,000
4X4 pickup truck with plow - 2009	28,000	1,000	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	30,800
Loader - 2003	100,000	27,500	17,000	17,000	17,000	17,000	17,000	17,000	17,000	8,000	8,000	8,000	8,000	8,000	8,000	124,000
Grader - 2000	160,000	35,100	124,900	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	234,900
Backhoe - 2004	80,000	32,800	10,000	10,000	10,000	10,000	10,000	10,000	10,000	8,000	8,000	8,000	8,000	8,000	8,000	98,000
Compressor - 2013	13,000	2,500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
Chopper - 2012	13,000	6,500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
T tractor w/ brush hog on arm	60,000	0	20,000	20,000	20,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	92,000
Total Highway Dept. Funding	1,137,000	215,300	309,400	168,500	158,500	127,600	118,500	112,000	106,300	104,300	103,300	103,300	103,300	103,300	103,300	1,621,000
Parts & Recreation Dept. (Note 6)																
Four wheel drive tractor - 2009	30,000	2,500	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	33,000
3/4 ton fwd pickup - 2000	26,000	18,900	7,100	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	37,100
Irrigation system	26,000	8,000	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	2,800	25,200
Grounds maintenance equip 2007	12,000		1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,600
Total Parts & Rec Funding	96,000	28,400	11,600	7,500	10,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300	110,900

**BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 2000**

Approved by Planning Board 12.2.99 (corrected for Trustees Report 2-11-00)

Purpose of Funding and Year of Purchase	Total Cost of Project/ Equipment	Costs Funded Prior to 2000	Funding for the Years Ending December 31,								Total Expenditures 2000-2010				
			2000	2001	2002	2003	2004	2005	2006	2007		2008	2009	2010	
Road Improvements (Note 7) Annual Road Improvement Prog Unassigned Road Improvement Bow Chr/Bow Bog Intersection   2:1 match	150,000	21,500 51,900	150,000												0 150,000 0 0
Logging Hill Road		2,300													0
Hobow Road		10,900													0
Grandview Road		13,100	8,000												8,000
Purley Road		2,300	8,000												8,000
River Road/Jerry Road		2,300													0
South Bow/So. Bow Dunbarton Inter		0													0
I-2 Zone - road construction		101,500	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,100,000
Total Road Improv. Funding		205,700	266,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,268,000
Baker Free Library (Note 8) Automated circulation & catalog computer system 2008	26,000	9,900	3,900	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	29,900
Total Baker Free Lib. Funding		9,900	3,900	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	29,900
Water & Sewer Improvements (Note Sewer construction		193,600													0
Total Water & Sewer Funding		193,600	0	0	0	0	0	0	0	0	0	0	0	0	0
Cemetery Improvements (Note 10) Level acquisition 2022	100,000	23,500	26,000	26,000											78,000
Paving		0	12,000												24,000
Total Cemetery Funding		22,500	38,000	38,000	0	0	0	0	0	0	0	0	0	0	102,000
Tax Map		5,600													0
Tax map & appraisal - 2000	100,000		67,500												67,500
Total Tax Map & Appr Funding		33,700	67,500	0	0	0	0	0	0	0	0	0	0	0	67,500
Total CIP Funding		1,170,350	1,066,250	558,950	425,250	517,750	401,250	384,750	358,050	354,750	354,750	342,250	342,250	342,250	11,988,050

## CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns in Merrimack and Hillsborough Counties and the City of Concord. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including telephone consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; models; data and access to data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, and grant preparation.

For the Town of Bow during 1999, the Commission responded to inquiries seeking information regarding flexible development/zoning standards for industrial and commercial developments, undertook local traffic counts, provided GIS assistance, and researched and provided sample interim growth management ordinance information to the Town Planner.

In addition to the local services described above, in 1999 the Central New Hampshire Regional Planning Commission:

- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions. Prepared calendar and narrative describing critical dates for Town Meeting.
- Developed new geographic information systems (GIS) map layers including archeological sites, agricultural lands, beach and boat access, cemeteries, historical buildings, mill sites, scenic vistas, conservation lands and ecological communities. The Commission continued to improve its GIS through staff training, improved methodologies, and the upgrade of key GIS equipment.
- Researched and completed the 1990-1998 CNHRPC Residential, Commercial and Industrial Development Trends Study.
- Completed and distributed the Natural, Cultural and Historical Resources Inventory of the Central NH Region and prepared and incorporated any necessary updates to the document.
- Provided assistance to CNHRPC member and non-member towns regarding National Flood Insurance Program (NFIP) participation and compliance.
- Facilitated the formation of the CNHRPC Regional Resource Conservation

Committee (R2C2).

- Attended meetings of and provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and the Contoocook and North Branch Rivers Local Advisory Committee (CNBRLAC).
- Coordinated and approved the update of the FY 2001-2003 CNHRPC Transportation Improvement Program (TIP). Responded to inquiries related to the New Hampshire State Ten Year Transportation Improvement Program (STIP) update process.
- Solicited and conducted approximately 100 traffic counts throughout the region.
- Organized and hosted six meetings of the CNHRPC Transportation Advisory Committee (TAC).
- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.
- Completed the CNHRPC Regional Bicycle and Pedestrian Plan. The plan was adopted by the Full Commission in May, 1999.
- Initiated work on the update of the CNHRPC Regional Transportation Plan and development of the Regional Multi-Use Trail Plan and Regional Open Space Plan.

For additional information, please contact the CNHRPC staff or your representatives to the Commission, Stephen Buckley or Arthur Cunningham, or see us on the internet at [www.cnhrpc.org](http://www.cnhrpc.org).

## CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often times patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 500 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service; patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 AM to 5:00 PM. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) with commendation and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1998 through September 30, 1999:

	<u>No. of Clients</u>	<u>Visits</u>
Home Care/Hospice	69	2,381
Community Health Services		
-Immunizations	55	55
-Child Health	16	16
-Senior Health	7	26
-Baby's Homecoming	<u>31</u>	<u>31</u>
Community Health Total	109	128
<b>Total clients and Visits</b>	<b>178</b>	<b>2,509</b>

- 2 Immunization Clinics
- 3 Adult Bereavement Support Groups
- 2 Children Bereavement Support Groups
- 2 Hospice Volunteer Training Groups
- 1 Hospice Teleconference
- 3 Community Education Visits



## **BOW CONSERVATION COMMISSION**

Do you know where you can find a black gum swamp, wild rhododendron thicket, glacial kettle hole, Philip Wolfe, old colonial farmstead site, Nottingcook Forest, caves, hurricane of '38 salvage site, summit of Great Hill and old refrigerators and stoves? That's right - in Bow.

Kidding aside, the Bow Conservation Commission would like to thank Phil Wolfe who chaired our commission and spent many hours devoting time and energy to carry out the mission of the Conservation Commission.

The mission of the Bow Conservation Commission is to enhance the environment in which Bow's citizens live. We strive to accomplish this by preserving open space and water resources (watersheds, wetland areas and aquifers) for forestry management, wildlife, outdoor recreation, environmental awareness and education.

Our major goal in 2000 is to finish the job we started in 1998, when we purchased 761 acres of open space, known as the Nottingcook Forest. Our top priority is to protect a significant portion of this forest from development. Along with the Selectmen, we are recommending two warrant articles that will preserve what we love about Bow, its country-like atmosphere. Wouldn't it be nice, when we run out of land to build on, that there is still some forest left in Bow.

We hope you will support these two warrant articles at Town Meeting and protect our water, forest and wildlife resources, which provide outdoor recreation and keeps Bow rural. The Nottingcook Forest is really beautiful and unique.

We are a volunteer organization, appointed by the Selectmen, which meets every month on the 3rd Monday night at 7:30 PM. We have open meetings to the public. Our meeting minutes are also sent to the library every month for residents to review. We encourage your feedback and input. Our members include: John Meissner, Richard Sheridan, Kitty Lane, Nancy Menton, Harold Keyes, Nancy Rheinhardt and Mike Seraikas.

The monthly work of the Commission is to review ZBA and Planning Board referrals, and to work closely with the NH Department of Environmental Services in their wetland, site reviews and dredge and fill permits. The subdivisions reviewed this year include Quimby Road, Shaw Divide, Brookwood Drive and Beechwood Estates. We also work closely with Ron Klemarczyk, the Town Forester, in implementing the recommendations of the forest management plan that the town has completed.

## **BOW OPEN SPACES**

The mission of Bow Open Spaces, Inc. is to acquire, conserve, manage and preserve interests in land within the Town of Bow in order to preserve and protect wildlife habitat, farm land, forests, wetlands and other lands of conservation value and the natural scenic, recreational, ecological and productive features of such land for the benefit of the citizens of Bow and/or the State of New Hampshire. If you are interested in donating a land easement or parcel of land please contact us. Also, we are always looking for new members. For information contact Bow Open Spaces, Inc., 41 South Bow Road, Bow, NH, 03304.

## BOW POLICE DEPARTMENT DISPATCH CENTER

### FULL TIME DISPATCHERS;

Supervisor Rhonda Davies  
Dispatcher Kevin Tucker  
Dispatcher Jordana Wing  
Dispatcher Christine Marie

### PART TIME DISPATCHERS:

Dispatcher Gale Horton  
Dispatcher Scott Bourque  
Dispatcher Mark Loomis

Well, the year 2000 is upon us. Dispatch along with the Police Department has been relocated to 12 Robinson Road and the transition went smoothly. First, I would like to thank all the residents of Bow for their support on the vote to move the Police Station. The new station is a place to be very proud of. All the dispatchers as well as officers moved everything from one building to the other. Please stop in anytime and look at our (your) new station. I would also like to thank all the other Town Departments, Boards and Committees for all their assistance during the 1999 year; they all do an outstanding job. As usual the Dispatch Center is open 24 hours a day, 365 days a year.

The Dispatch Center handles calls from Bow, Dunbarton, Pembroke and Epsom Police Departments, as well as Fire, Rescue, Highway, Recreation, Town Engineer, Town Clerk and the Municipal Building.

If you will notice under the radio and telephone logs the calls have been decreasing. However, since the Police Department and Dispatch Center have gone "high tech", with computers you will notice the increase year after year with computer inquiries.

Dispatch is here to serve you. Do not be afraid to call looking for information or giving information. We still have the Crimeline as well as the Suicide Prevention lines, which I might add did save a couple of lives over the past year.

Dutifully yours,

Deputy Chief Robert C. Graves

## 1999 STATISTICS

Bow - 1999		Bow - 1998	
Telephone	14,835	Telephone	16,056
Radio	62,719	Radio	56,872
Dunbarton - 1999		Dunbarton - 1998	
Telephone	3,737	Telephone	4,046
Radio	8,993	Radio	9,074
Pembroke - 1999		Pembroke - 1998	
Telephone	13,078	Telephone	14,647
Radio	34,645	Radio	39,255
Epsom - 1999		Epsom - 1998	
Telephone	6,511	Telephone	7,448
Radio	19,931	Radio	20,009
Wanted Person Check	11,262		
Vehicle Stolen Checks	14,146		
Gun Checks (Stolen)	65		
Criminal Checks	43,052		

## PLANNING AND ECONOMIC DEVELOPMENT

In 1996 the Town decided to hire a full time planner and economic developer to help the Planning Board, Business Development Commission, Town Manager, and other boards and commissions manage growth and development. I assumed the duties of director of planning and economic development on July 1, 1999.

Most of the time goes to support the efforts of the Planning Board and Business Development Commission (BDC). The Planning Board reviews and approves or disapproves all applications for subdivisions, site plans, and conditional use permits. The Board also oversees much of the development process when new roads are constructed. In addition the Planning Board is responsible for preparing amendments to the zoning ordinance and for preparing and adopting the master plan. The Business Development Commission advises the Select Board on economic development issues and works to improve the business climate in Town.

On a daily basis I explain ordinances, regulations, and amendments, development proposals, and review processes to abutters, developers, town officials, and other town employees. When appropriate, I assist business developers in bringing new or expanded business into town.

The single biggest project in my office in 1999 was assisting the BDC with the economic development action plan and implementation strategy. Based on funding provided by the March 1999 Town Meeting, I assisted the BDC in hiring RKG Associates to prepare the plan and implementation strategy. As of the end of 1999, we have been through two public presentations and an open discussion of the costs and benefits of the alternatives identified.

The BDC and I also assisted in reactivating the Bow Business Association. That was the top priority of the Business Visitation Program which we conducted in 1998. We also tried to improve infrastructure for our business areas and communicate with other Town Officials about the needs of business in Bow.

The Planning Board received 35 new site plans, subdivision, and conditional use permit applications in 1999. The number of applications has been steady over the past four years. We had our first multifamily residential application and at year's end received an application for a single family elderly condominium. Each year the applications to the Planning Board seem more complicated as developers work with challenging sites while our expectations for quality increase.

The Board also adopted significant revisions to the site plan review regulations. In my first two full years, the Planning Board adopted major revisions to both subdivision and site plan regulations and guided the Town through the adoption of a comprehensive revision to the Zoning Ordinance. I have been busy trying to keep up with the Board. The Board and I have prepared numerous amendments to the zoning ordinance for March 2000.

My biggest project over the next few years, in addition to assisting in the implementation of the economic development plan, will likely be the update to the master plan. The Board has requested funding for the first of a multi-year process. Depending on my workload, I will be able to prepare certain elements. The first steps will likely be an in-depth build out analysis and a community survey. The build out analysis will

better predict future population levels and will allow us to analyze the build out alternatives we face. The survey will attempt to identify the desires of Bow citizens for the future of the Town.

The documents and products of the Planning Board and Business Development Commission are available through my office. I try to have drafts of proposed plans, ordinances, and regulations available. If I run out, we will make more copies for your review. I am generally available twenty hours a week to answer questions about any item on the agenda of either board. Please do not hesitate to contact me.

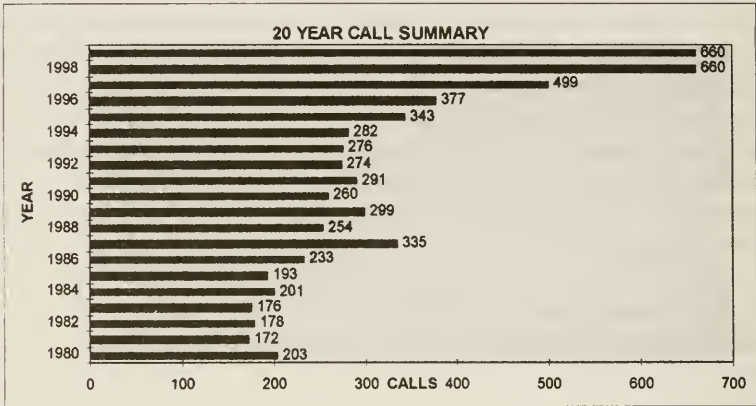
If you wish to contact me, call me at 225-3008 or 228-1187 ext. 20. We now have voice mail to take your message 24 hours a day. You can send me e-mail at [bow\\_planning@conknet.com](mailto:bow_planning@conknet.com) or through the Town web site at [www.bow-nh.com](http://www.bow-nh.com).

Thank you:

Bill Klubben, Director  
Planning and Economic Development

# 1999 BOW FIRE DEPARTMENT ANNUAL REPORT

In 1999, Fire Department responded to 660 fire and medical calls. This was the same number of calls that we responded to in 1998.



During the year, the Department responded to 287 medical and motor vehicle accident. This was a slight reduction from 1998. From these calls, we treated 300 patients and transported 227 to various area hospitals. Our average response time was seven minutes (time of dispatch to on the scene). Our rescue responded to other towns 15 times and we received assistance 17 times, 6 times for paramedic intercepts and 11 times for additional ambulances and personnel.

The Department continues to train on a weekly basis in several different areas. Our mutual aid drill this year was a terrorism incident at the Bow High School where we included several mutual aid towns, the State Police Bomb Squad and member the Office of Emergency Management.

We would like to thank the other Town Departments for their assistance at fire and medical calls during 1999.

Also, the Fire Department would like Town residents to make sure that homes are numbered so that if you should need our assistance, we will be able to locate your home.

## TELEPHONE NUMBERS TO REMEMBER

**TO REPORT A FIRE OR REQUEST AN AMBULANCE**

**9 1 1**

**ANY OTHER FIRE DEPARTMENT BUSINESS**

**228-4320**

Respectfully submitted;

H. Dana Abbott  
Chief

## REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Fire permits are required for any open burning unless the ground is completely covered with snow where the burning will be done. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are eleven Forest Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. During the 1999 season Forest Rangers were busy assisting communities with suppression of difficult and remote multi-day fires. Forest Rangers have also investigated numerous complaints regarding violations of the timber harvest and forest fire laws, and taken enforcement action to ensure compliance. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. The 1999 fire season was a challenging but safe year for wildland firefighters in New Hampshire. The severe drought conditions throughout the spring and summer months combined with residual effects of the 1998 Ice Storm, resulted in a dramatic increase in wildland fires. In addition to burning in excess of 452 acres, 35 structures were also impacted by wildfire. Wildland fires in the urban interface is a serious concern for both landowners and firefighters. Homeowners can help protect their structures by maintaining adequate green space around them and making sure that houses are properly identified with street numbers.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a crucial factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

Please contact your local fire department before doing ANY outside burning.

**REMEMBER ONLY YOU CAN PREVENT FOREST FIRES!!!**

## 1999 FIRE STATISTICS

(All Fires reported through December 10, 1999)

### TOTALS BY COUNTY

### CAUSES OF FIRES REPORTED

	<u>Numbers</u>	<u>Acres</u>		
Hillsborough	271	50	Debris Burning	352
Rockingham	218	111	Miscellaneous*	279
Merrimack	213	115	Smoking	188
Belknap	139	66	Children	176
Cheshire	131	28	Campfire	161
Strafford	98	26	Arson/Suspicious	54
Carroll	81	17	Equipment Use	43
Grafton	70	18	Lightning	42
Sullivan	62	17	Railroad	6
Coos	18	3.25		
	<u>Total Fires</u>	<u>Total Acres</u>	* Miscellaneous (powerlines, fireworks, structures, OHRV)	
1999	1,301	452.28		
1998	798	442.86		

Brad Simpkins, Forest Ranger  
 H. Dana Abbott, Forest Fire Warden



## HEALTH OFFICER'S REPORT

Health Officer's Report for the year ending December 31, 1999:

- Many inspections were done for child day care and foster homes within the Town. Some have been refused license by the State of New Hampshire;
- Insisted public water suppliers within the Town fulfill requirements by sending in samples for testing;
- Attended annual meeting to inform members about Health Codes for Restaurants update; the fall meeting dealt with the major changes in the NH Child Care Program Licensing Rules; and
- Received and addressed several phone calls from engineering firms regarding wetlands and failing septic systems.

Respectfully Submitted,

Ethan V. Howard, Jr., MD  
Health Officer

## BOW HISTORICAL COMMISSION

As during past years, members have been asked questions by individuals, some from as far away as Arizona and California, concerning people who may have lived and/or died in Bow; also questions were asked about the location of certain homesteads. In many instances, we have researched and given some helpful information. In any case, seeking answers to historical questions continues to be on-going.

Unfortunately, Betty Hanson chose not to be reappointed this year. However, she and a former member, Carol Gouin, continue to be excellent resource persons for the commission. We were very pleased to welcome the appointment of Beth Titus and Purr Whalley by the Board of Selectmen. In October, we welcomed back Kenneth Ball after a year's absence.

In August, the town's "historical quilt" was removed from the Baker Free Library because of the construction and was taken to the Old Town Hall at Bow Center for viewing and safekeeping. A few items have been added to the crowded collection in the One-Room Schoolhouse. Wouldn't it be marvelous to have larger accommodations for those artifacts as well as many objects that people wish to donate but cannot because there is no room?

Once again we enjoyed having Bow Elementary School's third graders and their teachers visit our town's historical places; the Town Hall "greeters" were Beth Titus and Purr Whalley; the Town Pound "greeter" was Sam Colby; the One-Room Schoolhouse "greeters" were Bob Morgan and Julie Hanson (standing in for Jonathan); and at the Bow Bog Meetinghouse were George Prusia and Roger Ordway with honored guests Hilda Sargent (ninety-six years young) and Jane Woodbury, our Boston



Jane Woodbury (99 Yrs.) and Hilda Sargent (96 Yrs.) Greeting 3rd Graders at Bow Bog Meetinghouse

Photo Courtesy of Bob Morgan

Post Cane holder (at ninety-nine years young) with Mary and Frank Woodbury serving homemade ice cream; there was also a display of antique cars.

On October 11, 1999, the Board of Selectmen, during its meeting with those persons interested in establishing a Veterans' Memorial to honor Bow's veterans, created an eight-member Veterans' Monument Committee. It consists of the following: Horace Bailey, Reginald Scott, Winton Prusia, Robert Kilmister, and includes four Historical Commission members: Kenneth Ball, Robert Morgan, Roger Ordway and George Prusia. The committee met on the following day and decisions were made as to the type of monument and its placement at the Old Town Hall. Later, on November 11, 1999 (Veterans' Day), Roger Ordway and Bob Morgan attended the Town of Sanbornton's dedication ceremony to its own veterans and were greatly impressed with the townspeople's patriotism and paying honor and respect to their own through speeches, poems and songs.

Respectfully Submitted,

Robert Morgan, Chairman  
Beth Titus, Secretary/Treasurer  
Kenneth Ball  
Halstead (Sam) Colby  
Roger Ordway  
George Prusia  
Purr Whalley  
Jonathan Hanson, Selectman

## ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities for the citizens of Bow. New programs added this year include: "Getting Jiggy with It" Teen Dance Class, greatly expanded Tennis Programs including indoor tennis lessons, expanded Kinder Sports programs under Gary Hoag and Marilyn Graff, and Pre-Christmas Shopping Trip to Boston, Magic The Gathering Trading Card Game Program, and adult Computer Courses. Our youth Lacrosse Program and Summer Coed Basketball Leagues continued to expand with over 250 youths involved in lacrosse and in excess of 150 in our Summer Basketball League.

All of our regular programs continued to expand both in participation and in number of classes offered for each program. The strong registrations for all programs increased Bow Parks and Recreation Department's 1999 income to an all-time high of \$120,398 which was \$6,148 over our anticipated revenue for 1999 of \$114,250. Revenue increased \$35,584 or 42% over the Department 1998 revenue goal of \$84,814. This (1999) is the tenth year in a row that the Parks and Recreation Department exceeded its anticipated revenue goals as set by the Town Budget.

All departmental revenue was deposited in the Town's general fund as required by law. This "pay-as-you-go" program philosophy permeates throughout the Department's program offerings. This principle continues to place a larger portion of the financial burden for programs on the program participants rather than on the Town taxpayer in general.

**Parks and Recreational and Athletic Field Maintenance:** The Town parks, athletic fields, and recreational facilities are maintained by Sean Weldon our one full-time Groundskeeper plus a part-time summer helper and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ball fields and soccer fields, three playgrounds, four parking lots, three access roads at two parks, (Hanson and Sargent Parks), the new park across from the fire station, and the Town Ice Skating Pond. In addition, the Department helps maintain the grounds of the Baker Free Library.

The Town's existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31st (6+ months straight). This heavy use, coupled with one of the worst summer droughts in 100 years, continues to present the Department with serious problems in trying to keep fields in playable condition. The Parks and Recreation Commission is hopeful that with the new Bow High School athletic fields going in to their third year of operation that they will now be more available for community use. This will hopefully then lighten some of the overuse load on the town's recreation fields. If so, the Parks and Recreation Commission is hopeful that some of the recreational fields could be taken out of use on a rotating basis to allow us to redo and reseed the fields in order to fully establish new turf on the fields; Gergler Field continues to be in particular need of renovation.

The Department overseeded all of its fields twice this year and fertilized them four times, along with aerating them two or three times and top dressing most of them once, and the lack of snow cover this winter will most likely severely hurt germination of this past fall's dormant seeding. This also limits our success when the only time you can try to establish new turf through overseeding is during the prime grass-growing seasons (spring and fall) when all of our fields are under their heaviest use. In addition to Bow Athletic Club sports, Bow Soccer Club, Men's Softball, Lacrosse, Women's pickup soccer and our Kindergarten Sports Programs, the overall general use of the fields continues to be a never-ending growth in overuse of the Department recreational athletic fields. Special thanks is extended to the Bow Athletic Club for the construction of dugouts at Gergler Field this past spring.

**Recreational Program Highlights:** The Department once again conducted over 150 programs, classes, special events, and bus trips for recreational outings in 1999. Programs are so numerous now that it is impossible to highlight them all in the short amount of space allocated for our annual report in this Town Report. Traditional programs continue to be very popular and included the Springtime Egg Hunt, Halloween, Christmas visit with Santa and the Town Christmas Tree lighting. The Bow Arts Series continued with major donations from the Bow PTO who helped sponsor an artist in the school for one week followed by a performance at the Community Center. Over 250 youths, again an all-time high, participated in the After-School Learn-To-Ski Program at Pats Peak and the Department continued to offer many youth and family ski trips during the Christmas and winter school vacations. Under Marilyn Graf, Collen Hunter, and Gary Hoag, the Department expanded its kindergarten and preschool sports programs including programs in indoor and outdoor soccer, floor hockey, and t-ball. A special thanks goes to "Fieldhouse Sports" indoor sports facility for allowing us to host many of these programs and for their great cooperation in these efforts. Under the direction of Mark Stewart, we continue to offer our popular kindergarten Basketball Program. All of our summer programs continue to be well attended and included offerings in the playground program, kinderplay, and 19 youth bus trips to area attractions, archery, swimming, tennis, music lessons, drama, wrestling, and baby-sitting clinics. Summer sports camps were also offered in baseball, field hockey, lacrosse, and soccer. The Department continued to offer its extensive archery programs including the nationally-sponsored "Kids on Target" Program for which the Department received a \$4,000 grant last year. The Department was also chosen to host the State of New Hampshire's Target Archery Championship this past summer at Hanson Park for the third year in a row.

Adult programs included specialized computer courses held in conjunction with the Bow School System and spring and fall tennis. Senior citizen programs included the Bow Young-at-Heart group, 50-Plus Fitness, and Bridge Club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222. Our adult fitness program offers morning and evening classes in low-impact and hi/low aerobics, step aerobics, Nautilus, and specialty classes such as cardio kickboxing/boot camp, circuit aerobics, and interval training. All fitness levels, ages 13 and up, are welcome with modifications being given to help everyone find their comfort workout zone. Anyone interested in 50-Plus Fitness or Fitness Unlimited, our group exercise program, should

contact our Program Coordinator Michele Vecchione at 228-2222.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department, located at the Bow Community Building.

**Special Thanks:** The Department of Public Works and Highways also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of parks' parking areas, and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial and Elementary Schools' staff, the Bow PTO, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, the School Bus Drivers, the Town Manager, Town Hall Employees, the Selectmen, and the Town Budget Committee for all of their cooperative efforts this past year which helped make the Department's successful programs possible. The director and Commission also wish to thank the dedication of its part-time office staff, Michele Vecchione and Lori Salerno, and Groundskeeper Weldon.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

Respectfully submitted by,

BOW PARKS & RECREATION  
COMMISSION:  
CHUCK RHEINHARDT, Chairman  
BOB GOSLING  
CINDY GOW  
BETTY LUND  
ROLAND ROBINSON

BOW PARKS & RECREATION :  
DEPARTMENT STAFF  
CHARLES W. CHRISTY, Director  
SEAN WELDON, Parks Groundskeeper  
MICHELE VECCHIONE, Part-Time  
Fitness Program  
Coordinator and Part-Time Office  
Assistant  
LORI SALERNO, Part-Time Office Clerk

## PLANNING BOARD

The last year of the 1900's was busy for the planning board. Although the Town issued only 32 building permits for new single family homes, the board received six major plats and two residential site plans containing a total of 62 lots plus 63 condominium units. We met 17 times in 1999 to process a total of 35 applications for site plans, subdivisions and conditional use permits and to update town ordinances and regulations. The Board received 33 applications in 1998 compared to 35 in both 1997 and 1996.

After several years of discussion, the Planning Board hired an engineering firm to inspect new roads. Leighton "Chum" Cleverly, Public Works Director, had done an excellent job for twenty years. Chum, the Select Board, and the Planning Board agreed that developers should pay for the cost of inspections so that Chum can spend his time on projects that benefit all taxpayers.

In 1998, the Planning Board submitted and the Town adopted a comprehensive revision of the Zoning Ordinance. At the 1999 March Town Meeting, the Town adopted all six amendments proposed by the Board. Most of the 1999 amendments were needed to correct oversights in 1998. For March 2000 the Board is working on an impact fee ordinance and an interim growth management ordinance, both new, and an update to the long term growth management ordinance, as well as several housekeeping items. Board members appreciate the support town voters have given in the past.

The board updated the Town Site Plan Review Regulations in 1999. Board members, the town planner, and other boards submitted amendments for consideration by the Planning Board. The amendments brought the regulations up to date with NH statutes, made the process more business friendly, and added provisions needed for residential site plans. After several months of discussion and three public hearings, the Board adopted revised Site Plan Review Regulations in March and July.

Again in 1999 the Planning Board updated the Capital Improvements Plan (CIP). The plan provides a ten year view of needed capital budget items for the Town. The Town continues to need updated and more efficient facilities and equipment to provide our municipal services. The Board recommended to the Select Board and Budget Committee that the Town take better care of its roads- that we spend more money now on repair to avoid excessive expenditures in the future.

For 2000, the Board has requested \$20,000 to initiate an update to the Town Master Plan. Board members will recruit volunteers to guide the effort. The first year effort will focus on a community attitude survey and analysis of future growth potential. Looking back on 40 years of sustained growth and forward to 20 more years of growth, the Planning board feels the time has come for the town to make careful decisions about its remaining resources. The master plan process will be designed to make such decisions. The assistance and support of the citizens of Bow is crucial to the success of the master planning process.

On behalf of the Planning Board, I would like to thank the citizens of Bow for your continued support. The members of the Board work hard on your behalf. Although we cannot always do what you ask, each board member is interested in your opinion.

And on behalf of the Town, I wish to thank the members of the Planning Board. As

the town has grown, the job of Planning Board member has also grown. We lost three good members last year as Pansy Bloomfield, Robert Dawkins, and Nick Cricenti resigned.

Respectfully submitted,

Fred Douglas, Chair

Arthur Cunningham, Vice Chair

Stephen Buckley, Secretary

Isabel Sinclair, Select Board representative

Douglas Barnard

Terry Large

Richard Weed

Jim Gergler, Alternate

Don Lane, Alternate

Valerie Lynn, Alternate

Jack McAllister, Alternate



## BOW POLICE DEPARTMENT

Chief Peter A. Cheney	SS 3/74	Secretary Gale V. Horton	SS 9/96
Deputy Chief Robert C. Graves	SS 7/79		
Sergeant Bruce A. Jacklin	SS 4/82		
Ptlman. Margaret M. Lougee	SS 2/96		
Ptlman. Ernest L. Beaulieu	SS 2/96		
Ptlman. Kristofer E. Dupuis	SS 11/98		
Ptlman. Michael P. Labrecque	SS 1/99		
Ptlman. Mark E. Varney	SS 4/99		
Ptlman. Robert M. McDonough	SS 6/99		

SS = Serving Since

One of our major achievements in 1999 was the relocating of the entire police department from the basement of the Municipal Building at 10 Grandview Road to our new headquarters situated in the front section of the Public Works Facility located at 12 Robinson Road. This move was made during the first week of October when all members (Police and Dispatch) of the department worked together using their own vehicles and muscles to move the radio console, desks, fireproof files, chairs, supplies, computers, etc., to their new destination. It was hard work, but everyone was so ecstatic including me, just knowing we were moving into a modern facility, above ground level, and with room for future growth. A big "THANK YOU" goes out to all the residents who supported our move by signing the petition and voting in our favor at the 1999 Town Meeting. We plan on having an Open House in the spring once we've completed our finishing touches. However, we welcome anyone to stop by at any time during the day, Monday through Friday, to see our new facility.

In April, Officer Mark Varney was hired to replace Bruce Price who had retired 11/30/98. Officer Varney, who retired from the military as a Chief Warrant Officer 3rd Class after 20 years of active duty, started his law enforcement career by working at the N.H. State Prison as a Corrections Officer and then to Canterbury Police Department as an officer from 7/97 to 4/99, where he obtained his certification as a full-time police officer. Officer Varney spent much of his childhood in Bow.

In June, Officer Robert McDonough was hired to replace Kelvin Clark who took a partial disability retirement in February 1999 as a result of his heart problems in 1998. Officer McDonough has been in law enforcement since 1981, serving as a motorcycle officer and SRT (Special Response Team) member in South Florida and as a Sergeant in western Montana. He obtained his NH certification as a full time police officer in November 1999, after attending portions of the academy dealing with NH laws. Both new officers have completed their 12-week field training program with Sergeant Bruce Jacklin. This now puts the police department at full strength.

Speeding vehicle complaints began escalating in 1999 to a point where in August, a "directed patrol" was initiated to concentrate more patrol time on this problem in hopes of bringing it under control. Everyone has got to realize that "SPEED DOES KILL". We live in a town that is still growing in population of people, vehicles, pedes-

trians, bicyclists and increased intersections. These situations increase your chances of becoming involved in a motor vehicle collision especially if you're exceeding the speed limits.

Even though our wildlife habitat is being reduced, the number of deer, moose and bear are on the increase. These are uncontrollable factors in which any one of these animals could cross a roadway at any time and at any place and put your life at risk, especially if you're speeding. So, when you are stopped by one of the police officers for speeding, bear in mind he is trying to protect you and others as well as doing his job. Statistically our total radar arrests for 1999 was 1,123. This was an all time one year record for the department. The previous record was in 1992 when there were 721 radar arrests. The 1998 radar arrests totaled 500.

A misconception some people still have is that the police department gets the money from a ticket that the officer issues. This is not true. All ticket (summons) fine monies go to the State of NH for all moving motor vehicle offenses. This upsets me because the towns and cities have to buy the radar units plus pay the State of NH to have these radar units recertified two times a year. I feel the state should supply the radar units and recertify them at no cost or the towns and cities should be issued a percentage of total fine monies.

Officer Dupuis became the department's Certified Firearms Instructor after attending school in September at the NH Police Standards and Training.

Through a NH Highway Safety 50/50 Grant, we purchased our second in-cruiser video recording system. This grant enabled us to purchase this system for one-half its total cost of \$5,600. We will be applying for a third unit in 2000 in the same manner.

After delays due to the hiring of several new members of the department, we finally received our Police Trading Cards in September. A couple of contests are in the works in hopes that we can motivate our youth of Bow to approach each Bow officer and ask him/her for their trading card either by flagging him/her down while on patrol or by coming to our new headquarters where you can also obtain the dispatcher cards. There are a total of 14 cards to collect. We also welcome the adults who would like to obtain the entire collection. These trading cards were made possible by sponsors who made a monetary contribution and on behalf of all the department members, I want to thank these local businesses: Blue Seal Feeds, NH Peterbilt, Superior Coffee, R.S. Audley, Famous Bow Mobil, Iron Dragon, Hampton Inn, Sullivan Tire, Bow Plumbing & Heating, Bow Auto Salvage, Scott Lawson Group, Northeast Ceramic Studio, Proline Auto Body, Weaver Brothers Construction, Bow Mills Bank, H & D Truck Service, Carpenter Engineered Products and GTC Leasing. Get to know your Bow police officers and dispatchers by collecting their trading card!

We are in hopes of starting a Police Bike Patrol in 2000, which would be used primarily in densely populated residential and industrial areas at the onset of the program. Visibility and interaction with the public will be the primary goals. Equipment will be obtained through donations.

Preparations are underway for the 4th Annual Bow Police Association Car Show to be held in July which is sponsored by the Grappone dealerships on Route 3A.

The Bow Police Association took third place in the 2nd Annual E-911 Demolition Derby that is held at the Hopkinton Fair Grounds. A special thanks goes out to Bow

Auto Salvage who donated the vehicle and assisted us with making numerous alterations in order that the vehicle could be entered into the demolition derby. A thank you to Bow Plumbing and Heating for towing the vehicle to and from the derby.

As in the past, I want all the residents and businesses that give us their assistance and support to know we sincerely appreciate it and thank you very much.

As we enter the new millennium, let's strive to keep Bow one of the safest places to live in New Hampshire. This can be attained if you continue to work with your Police Department by reporting anything that looks suspicious or out of place. Please don't hesitate to call us at 228-0511.

Respectfully Submitted

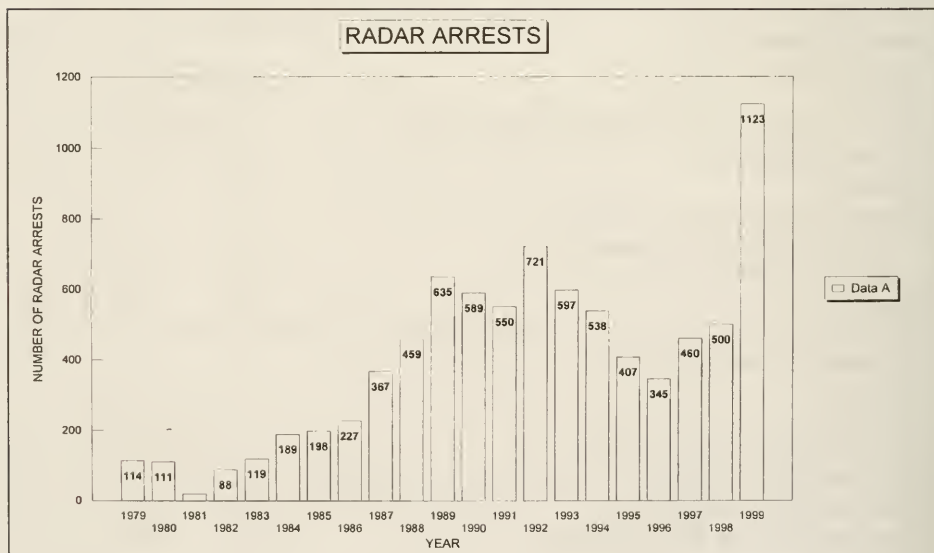
Chief Peter A. Cheney

## BOW POLICE DEPARTMENT

	1999	1998	1997
BOW POLICE TELEPHONE (In/Out Calls)	14,835	16,056	23,989
BOW RADIO TRANSMISSIONS	62,719	56,872	58,260
DUNBARTON POLICE TELEPHONE (IN/OUT CALLS)	3,737	4,046	3,568
DUNBARTON RADIO TRANSMISSIONS	8,993	9,074	7,744
PEMBROKE POLICE TELEPHONE (IN/OUT CALLS)	13,078	14,647	15,524
PEMBROKE RADIO TRANSMISSIONS	34,645	39,255	36,925
EPSOM POLICE TELEPHONE (IN/OUT CALLS)	6,511	7,448	0
EPSOM RADIO TRANSMISSIONS	19,931	20,009	0
Motor Vehicle Collision (Total Reportable)	86	82	73
Personal Injury	13	23	21
Fatal	0	2	2
Motor Vehicle/Bicycle	0	0	0
Motorcycle	1	5	2
Motor Vehicle/Pedestrian	3	0	1
1 - Car Accidents	31	27	38
2 - Car Accidents	53	49	33
3 - Car Accidents	0	1	1
4 - Car Accidents	0	0	0
OHRV Accidents	0	0	0
Hit & Run	8	7	
Motor Vehicle Collisions (Non-Reportable)	37	32	60
Motor Vehicle Collisions Total	131	121	133
Abandoned Vehicles Checked	267	320	
Ambulance Request	9	6	
Animal Complaints	170	158	178
Restraining Order	0	0	1
Killed by Auto (Dogs)	3	2	7
Summonses	4	6	15
Warnings	19	23	27
Picked Up	17	34	17
Armed Robbery	1	0	0
Cleared	0	0	0
Arrests/Summonses for other Police Departments	64	156	250
Assaults	13	19	14
Cleared	2	1	12
Assisting Motorists	189	127	155
Barricaded Subject	0	1	
Bow PD Requesting Other Police Agency Assistance	34	18	240
Building Checks w/Open Widows/Doors, etc.	151	146	398
Burglary (total)	18	17	19
Industry	8	3	9
Residence	10	14	10
Cleared	5	2	16
Burglar Alarm Responses	325	337	403

Burglary Attempts	0	1	4
Cleared	0	1	1
Civil Standby	9	25	70
Court Appearances	108	69	
Criminal Mischief	89	87	87
Cleared	0	0	30
Criminal Threatening	24	10	5
Criminal Trespass	9	8	6
Cleared	0	1	5
CRT/Activation (Collision Reconstruction Team)	1	0	3
Deer Hit vs Motor Vehicle	10	12	18
Department Assist - Other Agency (Fire/Ambulance)	187	219	182
Department Assist - Other Law Enforcement Agencies	150	115	
Domestic Disturbances	50	32	50
Drug Cases	11	18	14
DWI Arrests	3	7	2
Escapees (Rtn to NH Hospital/YDC/Jail)	1	0	0
Fight/Brawl	5	9	
Fingerprinting	12	22	27
General Complaints	314	316	423
Harassment Complaints	29	39	82
Illegal Dumping	9	9	
Industry Checks Per Day	141	137	133
Intox Machine - Bow	1	1	
Intox Machine - Other Agency	26	6	
Investigations (not Including Juvenile)	123	127	369
Juvenile Involved Clases	135	66	
Juvenile Complaints	5	1	35
Juvenile Missing - Bow	21	20	6
Found	21	13	6
Juvenile Missing from Other Dept/Found by Bow	0	0	2
Juvenile Investigations	96	45	53
Cleared	6	7	33
Juvenile Sexual Assaults (Victims)	0	3	10
Juvenile court/Petitions/Probation	5	7	10
Juvenile Community Service Hours	325		200
Larceny	89	88	106
Cleared	3	2	22
Lost/Missing/Wanted Persons	3	0	26
Found	3	0	26
Mental Person	9	25	
Misdemeanor and Felony Arrests	57	55	45
Motor Vehicle Complaints	146	114	200
Motor Vehicle Lockout Assists	21	30	
Motor Vehicle Total Stop & Checks	1,928	1,146	
Warnings/Checks	355	278	212
Defective Equipment Tags	311	195	98
Arrests (Motor Vehicle)	142	131	149
Radar Arrests	1,123	500	460

Noise Complaints	21	37	18
OHRV/ATV Complaints	32	2	11
Pistol Permit Investigations/Issued	144	114	26
Parking Violations	204	66	23
Parking Warnings	4	2	1
Plane Crash	0	1	
Plowing Complaints	2	2	11
Police Information	27	46	
Shots Fired	27	18	
Snowmobile Complaints	2	4	2
Stolen Vehicles	8	10	16
Cleared	3	3	13
Street Light Complaints	5	27	36
Suspicious Person/Prowler	242	237	274
Suspicious Vehicle	211	207	262
Town Pond Ordinances	1	2	13
Traffic Jams	43	40	
Untimely Death Investigations	2	1	3
Unwanted Subjects	3	7	
Vacant House Checks	150	158	181
911 Calls	66	46	80
Total Miles Patrolled	117,451	102,142	105,904



**TOWN OF BOW  
POLICE/DISPATCH REVENUE REPORT  
1999**

Listed below is the revenue for the Police/Dispatch Departments:

Parking Fines	\$300.00
Witness Fees (CDC)	\$2,365.16
Insurance Reports	\$920.00
Dog Fines	\$70.00
Special Details	\$5,300.00
Town Ordinances	\$1,404.79
Dispatch Services	\$38,975.00
Firearms Permits/Sell	\$60.00
Alarm Permits	\$10.00
N.H. Highway Safety Grant (Drug Free)	\$750.00
N.H. Highway Safety Grant (Video)	\$2,800.00
COPS Grant	<u>\$76,894.03</u>
Total	\$129,848.98

## DEPARTMENT OF PUBLIC WORKS

1999 was a strange weather year. The beginning of the year saw more than the usual amount of ice and less snow. The end of the year was dry with no snow recorded. These weather trends allowed us to do maintenance that we otherwise would not have had time for. We did more extensive ditch clearing and culvert cleaning than usual and were able to cut back trees from the sides of the roads that normally would hang into the roads when covered with a wet heavy snow.

We worked with the Bow Men's Club improving the parking situation at the Old Town Hall. We spent several weeks graveling and grading in preparation for paving. We also did some landscaping around the parking area.

Our paving program went well this year, paving many smaller, less traveled roads that have been in need of resurfacing for some time. As always, we would like to have done more paving to improve a larger percentage of our roads.

We installed new drainage and rehabilitated other drainage problems in hopes of controlling the torrential rain we've received lately. It seems showers are out and cloud bursts are in. Our furry beaver population has caused us some problems of late. They seem to like to build their dams in our culverts, causing some street flooding in low-lying areas. We are working with the State Fish and Game Department to try to control this problem.

Our experiment with Ice Ban Magic did not turn out as well as we had hoped. We found it was less effective than promised and not as versatile as suggested by the manufacturer. We, along with many other towns, will not be using it this year. We will be using liquid calcium chloride as a pre-wetting agent in an attempt to continue to reduce salt use. Calcium chloride is a solid or a liquid that lowers the working temperature of salt and makes it more effective. The calcium chloride is carried on board the trucks in 80-gallon tanks and sprayed on the material being spread on the roads. Untreated sand can be blown off the roads leaving the surface slippery. Calcium will help the sand stay in place. When the temperature drops below 20 degrees, salt loses some of its effectiveness. Calcium allows salt to work at much lower temperatures, eliminating the need to increase the amount of salt applied.

We have added five new roads to our system which will have a slight impact on our response time during storms, but probably won't be noticed by anyone but us. Because of the different nature of each storm, our appearance on a particular road can't be predicted with any certainty.

Our thanks go out to those who endured our crashing and banging on their roads and tolerated our disruption of their comings and goings. Also, our thanks to the other departments and the administration we work with so well.

Respectfully Submitted

Leighton Cleverly  
Director of Public Works



# BOW RECYCLING & SOLID WASTE COMMITTEE

## 1999 ANNUAL REPORT

Once again the townspeople of Bow have increased their recycling efforts. The tons of materials recycled increased by 6.3 % in 1999. Good work, everyone.

### Recycling Totals for 1999:

Mixed Paper:	420.92 tons
Mixed Containers:	161.72 tons
Total 1999 tonnage:	582.64 tons

Other good news is that the Town of Bow no longer pays any tipping fees for our recycled materials which are taken to BFI's Hooksett Recycling Center. As of June 24, 1999, our new contract with Waste Management provides for no tipping fees for recyclables.

### Solid Waste Totals for 1999:

The amount of solid waste picked up at curbside has also increased. The solid waste is taken to the Wheelabrator Incinerator in Penacook under an agreement with the Concord Regional Solid Waste Resource Recovery Cooperative. The tipping fee at the incinerator was \$36.50 per ton in 1999 for the Town of Bow.

Residential Curbside Pickup: 2,758.06 tons (a 5.2 % increase)

Waste from Bow Businesses: 2,950.9 tons (a 8.9 % decrease)

The businesses in Bow continue to pay the cost of their own solid waste.

### Household Hazardous Waste Collection Day:

One of the committee's largest projects is helping to organize, advertise and provide volunteers for the town's Household Hazardous Waste Collection Day which has been held every two years. In 1999 the collection was held on November 6th and was extremely successful. A total of 368 Bow families disposed of household hazardous waste at the collection. Over 20,000 pounds of hazardous wastes were collected including 150 pounds of mercury. The total amount collected was about 15% more than the last collection in 1997. There were increases in each category collected (paints, pesticides, poisons, etc.) Although these collections are expensive, it is the only way to be sure that these wastes are properly disposed of. Putting these hazardous wastes into incineration is illegal and makes the ash a hazardous waste that cannot be used. Many thanks to all of the adults and students who volunteered their time and helped the collection to run smoothly and especially to Nancy Weaver who was in charge of the collection day.

### Welcome Letters:

Our chair, Georgette Daugherty, has worked hard sending out over 100 welcome letters to new residents of Bow, with trash and recycling schedules, maps of the Town of Bow and important telephone numbers for town services. If you are new in town and would like our mailing, please call Georgette at 774-5323.

### Aquariums:

Our committee "recycled" 8 aquariums by locating unused aquariums in the community and passing them on to teachers in the Bow schools that requested them.

Thanks to those who donated the aquariums.

### **Increased Recycling Opportunities:**

The committee worked on expanding recycling by adding new items that can be recycled. The newest items are: Used Propane Tanks which are collected for recycling at the Transfer Station on Robinson Road on Saturdays, Used Fluorescent Bulbs which can also be recycled at the Transfer Station. and NiCad Rechargeable Batteries which can be recycled by depositing them in a bucket at the Fire Station.

### **Change in Members:**

Our committee will miss Phil Downie (who served on the committee since it began in 1989) and Johdie Grieve (who helped us with recycling at the High School). We welcome new members: Donna Bann and Tom Sutton.

### **2000:**

One of our goals for the Year 2000 is to improve the recycling programs at the schools in Bow. Kathy Kramer and Eric Mann have volunteered to be our liaisons for Bow Elementary and Bow Memorial School.

Respectfully submitted,

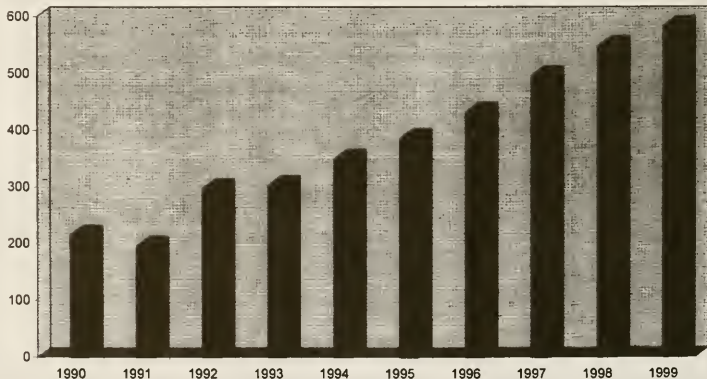
Sherri Cheney  
Nancy Weaver  
Lyn Spain  
Tom Sutton

Bill Capozzi  
Gary Lynn  
Donna Bann  
Georgette Daugherty, Chair

### **Ten Years of Growth in Recycling in Bow**

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Total Tons Recycled Paper, Aluminum, Tin Glass, Plastic & Cardboard	216	196.51	298.04	303.42	349.71	385.85	431.98	496.03	548.04	582.64

**Total Tons Recycled**



## UNH COOPERATIVE EXTENSION

UNH Cooperative Extension provides Merrimack County residents with research-based education and practical information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

Merrimack County residents benefit from county and statewide Extension programming. Among these many local and state efforts are monitoring water quality in our lakes and rivers, reducing the use of pesticides, parenting, television and educational programs, 4-H and youth development programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities, developing a strong volunteer base through our local Advisory Council, Master Gardeners, Coverts Project, Family Focus parenting volunteers and 4-H leaders, and providing research-based information to citizens.

In January UNH Cooperative Extension will open the new Family, Home & Garden Education Center located in Manchester. The center will have a toll-free InfoLine staffed by Master Gardeners. The InfoLine will handle questions and requests for information on a wide range of everyday issues concerning home horticulture, water quality, indoor and outdoor pests, indoor air quality, backyard livestock, recreational ponds, nutrition, food safety, family finances and youth development. For more information call 225-5505.

Community efforts include after-school programs, teen assessment projects, land use management planning, wellness teams, town office visits, master gardeners, and working with schools on maintenance of landscaped areas. We have a resource notebook in your town library.

The staff in Merrimack County includes these Extension educators: Peg Boyles, Judith Bush, Debbie Cheever, Nancy Evans, Tim Fleury, Kathleen Jaworski, Debbie Luppold, John Porter, David Seaver, Marilyn Sullivan and three support staff.

Visit our office located at 315 Daniel Webster Highway, Boscawen (right next to the Merrimack County Nursing Home). We're open Monday-Friday, 8 AM until 4 PM. Call us at 225-5505 and 796-2151 or find us on the web at [HTTP://CEINFO.UNH.EDU](http://CEINFO.UNH.EDU).

## WELFARE DEPARTMENT REPORT

January 1, 1999–December 31, 1999

Welfare Applicants:	26
Office Visits from Clients:	35
Home Visits (Food to Elderly)	32 (Quarterly to 8 homes)
Telephone Calls:	42 Calls to Office 76 Calls to Clients 33 Calls to Agencies 26 Calls from Agencies 53 Calls re: Thanksgiving Food 47 Calls & Letters re: Christmas Food 16 Calls re: Christmas Gifts
Thanksgiving Day Holiday	26 Baskets Donated & Delivered Additional foods were donated at the Bow Elementary School site and by the Bow Boy Scouts
Christmas Food Program:	43 Families Received Food
Bow Mills Bank & Trust Giving Tree:	54 Gifts Donated to Bow Children
Christmas Additional Donors:	
Capital Region Food Program:	58 Food Boxes
Bow Rotary Club	5 Christmas Trees
Pre-School Celebrating Children	Additional Food and Gifts
Bow Ladies Bowling League	\$100.00 Donation
Unitil/Concord Electric Co.	\$100.00 Donation
Crossroads Community Church	2 Additional Baskets & Gifts
Recreation Fitness Unlimited & The AM Aerobics Class	Gift Certs. & Christmas Gifts
Bow Elementary School	1 Additional Food Basket
Bow Parent Teacher Organization	2 Additional Food Baskets
Marine Corps League of NH	Numerous "Toys for Tots" Gifts
Bow School Students	Toys & Stuffed Animals
3 Bow Residents	Knitted Gifts

A special "Thank You" again to the members of the Bow Rotary Club and the Bow residents who assisted me with the holiday distributions.

Respectfully Submitted,

Evelyn Bechtel  
Bow Welfare Director

## ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets monthly to hear applications for variances, special exceptions and appeals of administrative decisions. The Board received and acted on 12 applications in 1999. This number of applications was down considerably from the 27 acted on in 1998.

On behalf of the Zoning Board, I would like to thank the citizens and businesses of Bow for their support, with special thanks to Bud Currier and Carol Olson of the Building Inspector's Office, and to Louise Knee, our Recording Secretary.

Respectfully Submitted,

Robert Mack, Chair  
Robert Zinser, Vice Chair  
Harry Hadaway, Jr., Secretary  
Tracey Sweeney  
Ellen Rhodes-Mims

Gregory Marceau, Alternate  
Susan Stevens, Alternate  
Lester Spear, Alternate  
Henry Uchida, Alternate  
Normand Jacques, Alternate



# Clubs and Organizations

## BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of winter recreational trails throughout the Bow/Dunbarton area, and to promote the fun of family snowmobiling and other winter activities in a safe manner. We take responsibility for grooming, signing and maintaining the trail systems in these areas.

We have planned club rides during the entire winter. We also have social outings and cookouts for all members, culminating in a spring banquet for the landowners who so generously open their property for our use during the winter. Our meetings are held at 7:30 PM on the third Thursday of the month from September through March at the Bow Community Building on Bow Center Road in Bow.

The past year we also held our annual Flea Market the third weekend in October. It was held at Hooksett Kawasaki and the money we raised went into our trail fund to be used on various trail projects and equipment purchases. During the month of November we had a "Sno-Down" dance at the Community Building. Many club members and friends gathered for an evening of dancing and fun. We also donated two Thanksgiving food baskets, one to the Town of Bow and the other to the Town of Dunbarton.

In December we held our annual Snowmobile Safety Course. There were 32 people in attendance to learn about snowmobile safety, trail riding ethics, first aid and survival and snowmobile riding rules and regulations. The attendees had to pass a test and then were given a Snowmobile Safety Certificate, which allows children from the ages of 12-16 to drive their snowmobile on public and private property.

During the annual Bow Winterfest, our club raised \$270 for the Easter Seals Camp Sno-Mo. This is a camp in Gilmanton for children with disabilities. Each year the snowmobile clubs of New Hampshire donate money for this special camp. Our total donation this year was \$1,806. Many thanks to all of you who gave so generously to this cause.

Our dues are \$10.00 per year for a single membership and \$20.00 per year for a family membership. Club membership also includes membership in the New Hampshire Snowmobile Association and a subscription to the "Sno-Traveler", the official newspaper of NHSA, and our own monthly newsletter.

We welcome all winter activity enthusiasts to come join us. Whether you snowshoe, cross-country ski or just enjoy walking the 60+ miles of trails in town, we invite you to attend our club activities.

Respectfully Submitted,

Craig Ott, President  
Bow Pioneers Snowmobile Club



# BOW ROTARY CLUB

## MISSION STATEMENT 1999 - 2000

The mission of the Rotary Club of Bow, NH, is to promote the fellowship and enjoyment of Rotary through building a better future for the new generations and seniors of our community.

Our programs will address the basic needs of humankind, with our commitment to service.

Every service we undertake is to be part of our testimony that Rotary's true value lies in the works we do. May our actions speak more forcefully than our words.

We accept the challenge of the new millennium with renewed commitment to our past ideals and our future visions. There are 159 countries and 1.2 million Rotarians around the world. Locally there are 58 Clubs in our District of which Bow received the District Governors Bell as the #1 Club in the District last year.

The Bow Rotary Club with only 65 male and female members is very active in projects and events. The Club supports the Interact Club of BHS, the United Way of Merrimack County, the Bow Garden Club, the Girls and Boys Club, the Capitol Center for the Arts, the Memorial School Camp Sargent Program, the Salvation Army and Funfest Day at Merrimack County Nursing Home.

The Club is pleased to give out twelve \$1000 scholarships to Bow students. With the support of local businesses and townspeople, the proceeds from the annual scholarship auction make it all possible.

For the second year in a row, Bow Rotary and Bow High School have sponsored a foreign exchange student. Last year Takayoshi "Taka" Huribe and this year Ezequiel "Ese" Carlos Fumo have added much to our community. The Club appreciates the host families and friends who open their homes and hearts to these exchange students.

The Club's major local project is the corner lot at the intersection of Logging Hill and White Rock Hill Road. Thanks again to local businesses, the Bow Garden Club, town officials and local individuals, many trees and flowers were planted this year. We are very pleased to be a part of this ongoing project to beautify our community.

The members clean eight miles of Bow roads four times a year, sell Christmas trees and organize the Central NH Bike Race, Putt Putt Day and Winterfest. Rotary supports the Guinea Worm eradication project in Nigeria, the Levi's for Latvia Project, the Ambassadorial Scholars, the El Salvador Earthquake Relief and Operation Big Shot to name a few.

## "SERVICE ABOVE SELF"

Respectfully Submitted,

Kenneth C. Moulton  
Bow Rotary Club

## **BOW ROTARY CLUB**

Corner Beautification Project – Phase II Update

By Dori Dawkins

If you drove by the corner of Logging Hill and White Rock Hill Roads during the last Saturday in October and noticed a backhoe and about a dozen people with shovels and rakes running around in the mud, they were members of the Bow Rotary Club finishing Phase II of the park that now occupies that corner lot.

The project came from an idea that Rotarian Eric Anderson had to bring more beauty to our town. Seeing a need to beautify that corner after the sewer line was installed and the intersection was widened, the Rotary Club took on the project. Actual work began a year ago with Rotarians Bob Dawkins and Don Bownes overseeing the work. Resident Richard Sheridan, a landscape architect, was hired to design the park.

As part of Phase I the land was graded and large rocks were placed, many Rotarians gathered a year ago and planted birch trees, lilacs, day lilies and daffodils. Small PJM rhododendrons also peek through the birch trees. Many different people have volunteered their time for this project. The Rotary Club thanks everyone who played a part in Phase I of this project. During the warmer months, when you see annuals in the center of the lower terrace, know that it was the Bow Garden Club who helps add beauty to the park.

Late in October, some may have wondered about the big ruts left in the mud by the backhoe. Those are now gone thanks to Chuck Christy. What happened that weekend in October was some brave Rotarians and Town employees worked through a very cold morning in the rain, with a lot of mud to accompany them, and planted 20 trees of different varieties, including one very interesting evergreen. At 11 AM only two trees were in, and with the rain falling heavily, the muddied crew was wondering how the next 18 would go. However, by 3 PM everything was planted. Led by Bob Dawkins, the crew shoveled, weeded, spread mulch, stomped manure, carried wheelbarrow loads of mulch, got wet, and had a good time.

Although it may not look like much to many now, next spring the park will come alive with color. In addition to planting trees, the existing flowerbeds are now weeded and new bark mulch has been spread throughout the park around the newly planted trees, as well as the trees that were planted a year ago.

The Club sends an extra thank you to two Public Works members, Marc Acebron and Bob Chamberlain, who stayed the entire day and were critical to the process. They worked as hard as anyone who helped. Millican Nurseries is also recognized for the price break on the trees and their substantial donation of trees and shrubs last year. The final work on the pump installation to water the park is finished thanks to Rotarian Mark Lefebvre and a generous donation from Bob Ives of Bow Plumbing and Heating. Rotarian Don Bownes, his Putt Day Committee, and Joel Nelson of the Hampton Inn also get a big thanks for raising a large portion of the money needed to complete Phases I and II.

The Rotary Club will continue small projects in the park such as planting bulbs around the existing trees in the future. Anyone interested in donating bulbs next fall, please contact the Bow Rotary Club ( P.O. Box 1935, Bow 03304).

When you drive by that corner, please enjoy the view and know that your Rotary Club is at work.

## Corner Beautification Project

by the Bow Rotary Club



Rotarian & Project Chairman Bob Dawkins, Rotarian Peter Imse, Town Employee Bob Chamberlain and Rotarian Jim Burk position one of 20 large trees for planting as part of the Rotary Club's Corner Beautification Project. *(Photo courtesy of Rotarian Eric Anderson).*



The crew takes a brief rest after planting 20 large trees, moving one truckload of mulch, two truckloads of loam and a dozen bales of manure. From left to right are rotarians Chris Parkinson, Peter Imse, Jim Burk, Tim Johnson, Steve Gould, Bob Dawkins, Dori Dawkins (hard working crew member) and town employees Bob chamberlain and Mark Acebron. Not included in the photo are Rotarians Kevin Leach, Bruce Crepeau and Eric Anderson. *(Photo courtesy of Eric Anderson).*



With the help of the dedicated members of the Bow Garden Club, flowers were planted, weeded and watered - the site began to take on an array of different colors as the seasons came and went. *(Photo courtesy of Eric Anderson).*

## BOY SCOUT TROOP 75

Troop 75 had another good year. We have 43 boys registered in the troop, including 7 boys from Dunbarton. We gave out over 65 merit badges and 28 rank advancements from Tenderfoot to Life Scout to the scouts over the past year.

We went winter camping only once last year due to the warm winter, but we have plans to make up for it this year.

The Scouts hid the Easter candy and Easter eggs for the Town Easter Egg Hunt in April, and we went on a canoe trip on the Merrimack in May on a weekend with glorious weather.

We had a pig roast and feast last June, and the weather was perfect, the food great and the pig came out melt-in-your-mouth fantastic. The campout also included a demonstration of how to cook with heavy equipment, or backhoe cooking made fun and easy.

29 boys and 6 dads went to summer camp at Hidden Valley in Gilmanton Iron Works. The week was a success as usual.

The troop spent a day at King Richard's Faire in October and we had fun directing parking for the PTO Craft Fair in November.

There are 43 boys in the troop, led by Adam Lowe as Senior Patrol Leader with Jon Sandlin as his assistant. The patrol leaders are Jeff Paviglio, Mike Fiske, Colin Judd, Jim Lauwers and Kevin Buckley. The boys have a good year planned with winter camping, canoe trips and another spring trip to Tuckerman's Ravine.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:30 to 8:30 PM, or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Respectfully Submitted,

Peter Bloomfield, Scoutmaster  
4 Buckingham Drive  
Bow, NH 03304  
774-7680



## BOW CUB SCOUT PACK 75

Bow Cub Scout Pack 75 was started to provide wholesome, educational activities for young boys in our community. At this time the pack has twenty-eight active youngsters in the scouting program. We owe a huge thank you to our charter organization, the Bow Men's Club. A key element of our program is an emphasis on caring, nurturing relationships between boys and their parents, adult leaders and friends.

- The Bow cub scouting program has nine purposes: to
- Positively influence character development and encourage spiritual growth
- Help boys develop habits and attitudes of good citizenship
- Encourage good sportsmanship and pride in growing strong in mind and body
- Improve understanding within the family
- Strengthen boy's ability to get along with other boys and respect other people
- Foster a sense of personal achievement by helping boys develop new interests and skills
- Show how to be helpful and do one's best
- Provide fun and exciting new things to do
- Prepare boys to become Boy Scouts

Cub Scouting has program components for boys in the first through fifth grades. Members may join our pack and are assigned to a den, usually a group of five to eight boys. Each den has a den leader who assists the group in earning badges, organizing field trips, and creating a fun experience for the group. Once a month, all of the dens and family members gather for a pack meeting under the direction of the Cubmaster and pack committee. Pack meetings are held on the first Thursday of each month from 6:15 PM to 7:30 PM at the Bow Community Center on Bow Center Road

- Activities in the past year include:
- Annual Camp Carpenter week in July
- Annual Winter Skills Event
- Annual Fishing Derby, open to all youth, in June
- Annual Blue & Gold Banquet to promote the birthday of scouting in February
- Battleship Massachusetts overnight trip
- Decorate and donate a Christmas tree to a local family in need

The Pack 75 committee would like to thank all volunteers involved in the program and the Bow Men's Club, for without them our program would not survive. We welcome all boys in the first through fifth grades and their parents to join the Pack and learn about family life, nature, outdoors, arts and crafts, teamwork and leadership. Pack 75 is a Quality Service Unit as recognized by the Boy Scouts of America for developing a year round program in the Town of Bow.

Respectfully Submitted,

Keith Froleiks, Cubmaster Pack 75

## BOW GARDEN CLUB

In the year 1999, the Bow Garden Club celebrated the 35th anniversary of its founding. When it was organized, it also became a member of the New Hampshire Federation of Garden Clubs, Inc., the New England Region and the National Council of State Garden Clubs, Inc.

The club objective is “to encourage interest in all phases of gardening and horticulture; to aid in the protection and conservation of natural resources; and to assist in the civic beautification of the community.”

Opportunities for learning include how to grow and how to show, how to grow flowers and arrange them artistically and how to grow fruits and vegetables and prepare them deliciously.

In 1998, the club emphasis was on horticulture and a small horticulture show was staged at the Old Town Hall that was open to the public. Local people entered and came to see the show. By request, the next year emphasized flower arranging with programs and workshops dedicated to this art. Other subjects were not neglected during the year but were covered by speakers and demonstrations, both in the club and at state and district meetings.

The club works with town and school officials, the Rotary Club and its Interact Group, the Bow Community Men’s Club, the Parks and Recreation Department, the Boy Scouts, parent groups in the schools, the Baker Free Library and various other commissions. Often with help from the above groups, the club plants gardens and barrels of flowers which they water and weed during the summer at various locations around the town. At Christmas, members make wreaths and swags to place on public buildings and signs.

Also with town cooperation, fund raising events are held such as the annual plant sale, sales tables on Town Meeting day and an open meeting in the Fall with a featured speaker, crafts and refreshments.

Funds are used locally to provide two families with baskets at Thanksgiving time through the Welfare Department, to provide a scholarship for a Bow Memorial School student to attend conservation camp and a scholarship is offered for a high school



*Garden Club members Alice Jorda and Janet Shaw help to plant, water, and maintain the “flowering beauty” at the Rotary Club’s beautification project at the corner of Logging Hill Road and White Rock Hill Road. (Photo courtesy of Eric Anderson)*

senior to pursue further studies in plant science, forestry, conservation or the environment. The club also supports New Hampshire Federation scholarship programs and votes on other contributions each year.

Club membership is open to anyone willing to learn and who would like to help the Bow Garden Club reach its objectives. Regular meetings are the second Monday of April through December at the Old Town Hall. There are three meetings at 6:30 PM during the summer months with the other meetings at 9:30 AM.

Respectfully Submitted,

Bow Garden Club

Barbara Todd, President

Alice Jorda, Vice-President

Natalie MacDonald, Secretary

Janet Shaw, Treasurer

Lowthain Wagner, Auditor

# SWIFT WATER GIRL SCOUT COUNCIL

## Bow Service Unit

The mission of Girl Scouting is to inspire girls with the highest ideals of character, conduct patriotism and service that they may become happy and resourceful citizens.

The Girl Scouts in the Town of Bow are living up to this mission. There are presently 260 girls registered in the Daisy, Brownie, Junior, Cadette and Senior levels, and 40 trained adult volunteers bringing this valuable program to the girls.

Cadette Troop 876 completed the requirements to achieve the Silver Award, the 2nd highest award available in Girl Scouting. Maria Bello, Rebecca Cusano, Andrea Lucas and Dianne Rys rebuilt the boardwalk at Girl Scout Camp Farnsworth in Thetford, VT. The boardwalk spans a wet area and is used by hundreds of girls to access different units at the camp, and is a wonderful improvement at the camp. Troop 876 also sponsored a Rabies Clinic in the spring, which was well attended and appreciated by the residents in the community.

Cadette Troop 642 held a Flag Retirement Ceremony at the Public Service grounds on Flag Day. Over 200 flags were donated and retired properly. They learned flag etiquette and respect.

Laura Bartlett, Senior Girl Scout, Troop 1012, attended a Girl Scout Wider Opportunity in Grand Rapids, Michigan. She spent 2 weeks learning math and science programs to teach younger girls when she returned.

Senior Girl Scouts from Troop 1727, Amanda Hammond and Diana Cote, completed the requirements for the Gold Award, the highest award available in Girl Scouting, by planning, organizing and running the Annual Fall Camporee. They chose the theme and set up all the activities. The event was a great success and enjoyed by all.

The Girl Scouts sold over 13,000 boxes of cookies in 1999 and used the profits of the sale to provide holiday food baskets, toys for the Emergency Room, Operation Santa Claus, food for the Welfare Department and many more service projects. They also enjoyed going Troop camping, biking on Cape Cod, visiting museums, nursing homes and going on hayrides and to summer camp. Several troops assisted the SPCA with donations of pet food, packing food boxes at the Capital Region Food Bank and marching in the Memorial Day Parade.

After 4 years of devoted service, our Service Unit Manager, Jeryl Dickson, relocated to Connecticut. We thank her for her contribution and miss her greatly. The Service Unit team has all pitched in to fill the void to continue providing the Scouting program.

Girl Scouts  
Where Girls Grow Strong

Respectfully Submitted,  
Carolyn Bartlett, Service Unit Contact



## BOW COMMUNITY MEN'S CLUB

1999 has been a fantastic year for the Bow Community Men's Club. As the goal of the Club is to foster community spirit and advance projects that benefit the entire community, the efforts put forth in 1999 are unparalleled.

Through the dedicated efforts of Project Chairs Horace "Chip" Bailey and Joe Brigham, the Club was able to raise nearly \$15,000 for the cleanup, paving and landscaping of the exterior of the Old Town Hall. On behalf of the Club, I wish to thank each and every person, group and business that donated time, labor, materials and money toward the success of this very worthwhile community service project, especially the Bow Department of Public Works. The Old Town Hall serves most, if not all, of Bow's organizations as a place to meet and discuss ideas for the betterment of our community. The Club's dedication to the Old Town Hall and its beautification over the years has restored this building to a worthwhile and usable facility while maintaining its classic and traditional features. The Old Town Hall provides a safe and beautiful site of which Bow can be proud.

In addition to the Old Town Hall exterior paving and landscaping project, the Club, as it does on an annual basis, supports and sponsors monetary awards to graduating Bow High School students, the Boy Scouts, Cub Scouts, Girl Scouts, Sargent Camp, Friends of Forgotten Children, Concord Hospital, as well as bi-annual roadside cleanups where the Club scours over three miles of roads throughout the Town of Bow ridding the roads of litter and debris.

In order to satisfy the many obligations and good projects that the Club undertakes, we host a New Year's Day Breakfast, a Winterfest Spaghetti Supper, a Lobster and Clambake in September/October, and periodically the Club hosts other events and fundraisers in order to permit us to continue with our good work. Your support and attendance at these fundraising/community service events is greatly appreciated.

The Club's membership currently stands at approximately 100 members. We are always looking for new members and new ideas. The Club generally meets on the fourth Thursday of each month from September through May beginning at 6:00 PM. All meetings are held at the Old Town Hall and consist of a social hour, a homemade meal, and a guest speaker followed by a short meeting of the membership. Please watch the Bow Times for announcements of specific dates or drop us a note requesting to be placed on our mailing list and you will receive monthly event reminder cards. The annual dues for the Club are \$10.00, with a monthly dinner cost of between \$6.00 and \$8.00.

We extend an invitation to all those who would like to join the Bow Community Men's Club to attend a meeting and see for yourself the efforts the Club is making on behalf of the Community. The meal at your first meeting is complimentary. It is our hope that once you have had an opportunity to come and participate in a meeting, you will be interested in joining the Bow Community Men's Club as a permanent member and get involved in the issues and events that shape our Community.

The 2000 General Meetings are scheduled on January 27, 2000, February 24, 2000,

March 23, 2000, April 27, 2000 and May 25, 2000. We hope to see you there.

Respectfully Submitted,

Jason M. Craven, President  
PO Box 1912  
Bow, NH 03304

1999-2000 Officers:

Matt Bailey, Vice President  
Kerry Molin, Treasurer  
Mark Hassett, Secretary

1999-2000 Directors:

Tony Camp  
Peter Burdett  
Kirk Hemphill  
Bob Watt  
Bruce Buxton  
Ron Simonds  
Greg Couture, Immediate Past President  
Horace "Chip" Bailey, Historian  
Mike Wayne, Publicity

## BOW YOUNG AT HEART CLUB

Our club continues to meet at the Community Building the second and fourth Wednesday of each month for a social and lunch, with the meeting held at 1:00 PM. Nineteen meetings were held during the year with one meeting held at the Memorial School with entertainment by the school children.

We have an active membership of 68, with 12 honorary members. Sadly, we have lost 3 members and 3 honorary members during the year.

We have had seven club-sponsored trips during the year, six speakers and two meetings with musical entertainment.

Members donated toys for the Friends of Forgotten Children at Christmas and our Christmas party was held at the Intervale Country Club.

Our only fund raising event was our annual fair which was held in October.

Our thanks again go to Chuck Christy, Bow Recreation Director, for his support.

Respectfully Submitted,

Natalie Carleton, President

Barbara Person, Vice President

Jennie Boone, Secretary

Elizabeth Click, Treasurer



1999  
Bow School District  
Report

**BOW SCHOOL DISTRICT  
1999  
ANNUAL REPORT**

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## SCHOOL DISTRICT OFFICERS

### Term Expires

James Hatem, Moderator	2002
Harriet Kraybill, Clerk	2002 (by appointment)
Mark Lavallo, Treasurer	2002

### BOW SCHOOL BOARD

Robert H. Wester, Jr., Chairperson	2001
Marie McMillen, Vice Chairperson	2001
Christopher Parkinson, Member	2002
Ellen Fries, Member	2000
Mark Lefebvre, Member	2002

### AUDITOR

Grzelak and Company, PA	Laconia
-------------------------	---------

### ADMINISTRATION

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Patricia McLean	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Ronda Geisler	Director of Special Education

# REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT March 12, 1999

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 12, 1999. The meeting was called to order at 7:04 PM by the new school district moderator, Jim Hatem. The colours were presented by members of the Bow Girl Scout service Unit. Those members participating were Cori Steck, Shannon Driscoll, Laura Bartlett, Sarah Gilles, Katie Barry, Abby Geick, Elizabeth Rogers, Alyson Hinck, Cassandra LaBonte, Meaghan McCann, Lindsey Bucknam, Emily Marvin, Shelly Odom, and Melissa Tosiano. Prior to the business portion of the meeting, Jim introduced the Bow School District Officers and stated the guidelines and general rules of the meeting.

The first order of business was to recognize School Board member Chris Parkinson, who moved that the School District postpone consideration of Articles #1, #2 and #3 until an adjourned session of the school district meeting which would take place on April 16, 1999 at 7:00 PM in the Bow High School auditorium. The annual meeting would be considered closed at the conclusion of the adjourned session. This motion was seconded and approved by the voters. Immediately after the vote, a motion was made by Gary Gordon to restrict reconsideration. This motion was seconded by Paul Hammond and approved by the voters.

Chris Parkinson was also called upon to make some presentations. The first was a certificate of appreciation to, and letter of thanks for district support from, the first Bow Girls Gymnastics team which had a very successful year. This award was accepted by Bow High School Principal, George Edwards. The next was the presentation of a plaque to Paul Hammond, who was named the "Bow Falcon's #1 Fan". Another plaque will be placed by Paul's favorite seat in the gymnasium. The last presentation went to Anne Baier who has spent eight years on the School Board in many capacities and will retire this year.

Jim Hatem then announced the results of the School District elections. The following three year terms were filled. Jim Hatem will be school district moderator, Mark Lavalley will be Treasurer, Chris Parkinson was reelected to the School Board, and Mark Lefebvre will be the new member of the School Board.

#### ARTICLE #4:

was moved by Anne Baier and seconded by Erle Pierce. It was voted in favor of appointing the salaries of the School Board and fixing the compensation of any other Officer or Agent of the District as printed in the Annual Report.

#### ARTICLE #5:

was moved by Ellen Fries and seconded by Erle Pierce. It was voted in favor of accepting the Reports of Agents, Auditors, Committees or Officers chosen as printed in the Annual Report.



#### ARTICLE #6:

was moved by Bob Wester and seconded by Gary Gordon. The budget increases, amounting to about 2.8%, were outlined for the voters on the overhead screen. The increases from last year's budget are primarily from the increase in health insurance costs, which were from negotiations, and increases in Special Education costs for the district. Bob explained that the debt service actually dropped this year. MaryLou Siel asked about postponing the vote on this Article until the adjourned meeting, but it was explained that this is the operating budget for the schools and is not really related to the decisions to build new facilities. Questions were asked about the health benefits (they are negotiated and partially paid for by employees), the 1998 surplus returned to the town was \$97,000, math books (for replacing the fifth grade books), mountain bikes for the four year physical education BEST program (purchased with bond money for those students who can't afford them), and a technology upgrade (3rd and 4th year of the 5 year plan). A motion to vote on budget items line by line was not accepted because there was already a motion under consideration on the floor. Both the School Board and the Budget Committee review the budget in detail before it is presented to the voters and public hearings are held for individual voters to attend. It was suggested that voters who have questions on specific line items attend those budget hearings which are held prior to the annual meeting. After the discussion, the vote was taken.

The vote was in favor of raising and appropriating the sum of Thirteen Million Five Hundred Sixty-nine Thousand One Hundred Thirty Dollars (\$13,569,130.00) for the support of schools, said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income, the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town.

Immediately following the vote on Article 6, a motion was made, seconded and passed to restrict reconsideration of Article 6.

#### ARTICLE #7:

was moved by Chris Parkinson and seconded by Edie Jones. It was voted in favor of raising and appropriating the sum of Twelve Thousand Dollars (\$12,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the sliding glass doors at Bow Memorial School. As a point of information, it was noted that the Capital Reserve Fund and the Trust Fund are the same fund as reported in the annual report.

#### ARTICLE #8:

was moved by Ellen Fries and seconded by Chet Jordan. It was voted in favor of raising and appropriating the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the Capital Reserve Fund previously established for replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools.

ARTICLE #9:

was moved by Marie McMillen (as written in the 1998 Annual Report of the Town of Bow) and seconded by John Gennetti. The original Article 9, as posted in the official school district warrant, was worded slightly differently, and to clarify the wording of the article as read, it was amended to include the words "up to". The article, as amended, was approved by the voters. It was voted in favor of raising and appropriating up to the sum of Twenty-five Thousand Dollars (\$25,000.00) to be added to the Capital Reserve Fund established for school building purposes and related costs under Article 7 of the 1998 annual meeting. This amount will be offset by a like amount of exaction fees received from the town.

ARTICLE #10:

was moved by Marie McMillen and seconded by Ted Bardwell. It was voted in favor of authorizing the School Board to enter into a long term lease/purchase agreement for a period of five (5) years (July 1, 1999 - June 30, 2004) for the purpose of leasing/purchasing one (1) full size school bus and to raise and appropriate the sum of Twelve Thousand Nine Hundred Ninety-nine Dollars (\$12,999.00) for the 1999/2000 fiscal year lease payment.

Paul Hammond, Bow Falcons #1 Fan, asked that the Bow Girl's Basketball team be recognized for their excellent record this school year.

ARTICLE #11:

was moved by Anne Baier and seconded by Ian Hecker. It was voted in favor of approving the cost item included in the collective bargaining agreement between the Bow School Board and Bow Education Support Staff (B.E.S.S.), wherein the estimated increases for salaries and benefits are Forty-seven Thousand Thirty-six Dollars (\$47,036.00) for the 1999/2000 fiscal year, Fifty-six Thousand Seven Hundred Seventy-five Dollars (\$56,775.00) for fiscal year 2000/2001, and Forty-eight Thousand Three Hundred Ninety-two Dollars (\$48,392.00) for fiscal year 2001/2002; and to raise and appropriate the sum of Forty-seven Thousand Thirty-six Dollars (\$47,036.00) for the 1999/2000 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

ARTICLE #12:

was moved by Bob Wester and seconded by Paul Hammond. It was voted in favor of authorizing the treasurer, with the approval of the School Board, to appoint a deputy treasurer.

A motion was made, seconded and passed to restrict reconsideration of Articles #7, #8, #9, #10, and #11.

ARTICLE #13:

Other business. Jim Hatem announced that there will be a forum to discuss Articles #1, #2, and #3 on April 5th at Bow Memorial School.

The meeting was adjourned until April 16, 1999, where it will reconvene in the Bow High School Auditorium at 7:00 PM.

**BOW SCHOOL DISTRICT MEETING**  
**Adjourned Session**  
**April 16, 1999**

The adjourned meeting of the Bow School District was called to order by moderator, Jim Hatem at 7:12 PM in the Bow High School auditorium on April 16, 1999. The auditorium was full, and some voters were asked to sit in the cafeteria where communication with the main body of the meeting was technologically available to them. Non-residents were required to remain in the cafeteria only. The following members of the Bow Girl Scout Service Unit presented the colours - Laura Bartlett, Hannah Hopkins, Ellen Sletten, Sarah Gilles, Lindsey Bucknam, Cori Steck, Abby Geick, and Alyson Hinck. Afterwards, Steven Bloomfield and Geophry Stebbins sang "America the Beautiful".

Following the opening presentations, Jim Hatem introduced the various officers of the Bow School District and the members of the Long Range Planning Committee who were in attendance. Jim then explained the rules of the meeting.

The purpose of the adjourned meeting was to consider Articles #1, 2 and 3 from the original Warrant. Articles #1 and #2 were bond issues and concerned the building of new K-2 facilities. Ballot boxes were in place for both the Articles. Jim asked that the voters approve the procedure of debating both Articles #1 and #2 at the same time, and then vote on both Articles with separate, different colored ballots, but at the same time. The ballot boxes would then need to remain open for only one hour.

A motion was made by John Burton to have the district accept the procedure of considering both Article #1 and #2 together for the purposes of discussion and voting with voting to be made by separate ballot. This motion was seconded by Gary Gordon. There were some questions about the procedure, which Jim clarified, but the motion was clearly approved by a majority of the voters. Jim then proceeded to read the first two Articles for discussion and voting.

ARTICLE #1: It was moved (by Christopher Parkinson) and seconded (by Anne Baier) to see if the district would vote to raise and appropriate the sum of Five Million Forty-seven Thousand Three Hundred Eighty-five Dollars (\$5,047,385.00) for the purpose of constructing and original equipping and other related costs of a new kindergarten through Grade 1 elementary school; Four Million Eight Hundred Nine Thousand Three Hundred Eighty-five Dollars (\$4,809,385.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq. , as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Two Hundred Thirty-eight Thousand Dollars (\$238,00.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto. A 2/3 ballot vote was required to pass this motion.

ARTICLE #2: It was moved (by Christopher Parkinson) and seconded (by Anne Baier) to see if the District would vote to raise and appropriate the sum of One Million Six Hundred Thirty-four Thousand Two Hundred Seventy-seven Dollars (\$1,634,277.00) for the purpose of constructing and original equipping and other related costs of a Grade 2 addition to the new K-1 facilities; One Million Six Hundred Thirty-four Thousand Two Hundred Seventy-seven Dollars (\$1,634,277.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq. , as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto. A 2/3 ballot vote was required to pass this motion.

Both Articles were open for discussion at the same time. Chris Parkinson presented a brief explanation of the articles. Pansy Bloomfield, representing the Long Range Planning Committee, presented the rationale for their support of the new building. Increased student enrollments were analyzed based on State of New Hampshire projections. By the year 2005 space needs will be critical. Various configurations and plans were presented and analyzed. Chris Parkinson then described the financial implications for taxpayers for each scenario, if only Article #1 passed and if both Articles #1 and #2 passed. The School Board and the Budget Committee recommended both Articles. A short discussion was held but the voters wanted to call the vote quickly. A motion to begin the voting was made, seconded and passed almost unanimously. Both ballot boxes were opened at 7:58 PM. and closed at 9:00 PM.

The results of the voting were as follows:

ARTICLE #1:	YES - 250	NO - 573	BLANKS - 4
ARTICLE #2:	YES - 258	NO - 529	BLANKS - 8

The moderator declared that neither article passed.

A motion to dismiss Article #3 was made, seconded and was passed by the voters.

A motion to adjourn the meeting was made, seconded and passed. The meeting was adjourned at 9:25 PM.

Respectfully submitted,

Harriet Kraybill  
Bow School District Clerk

**BOW SCHOOL DISTRICT ELECTION WARRANT**  
**2000**  
**State of New Hampshire**

To the inhabitants of the School District in the Town of Bow, qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE FOURTEENTH DAY OF MARCH, 2000, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR ON SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

To choose one (1) member of the School Board for the ensuing three years.

-and-

To see if the District shall adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Bow School District?  
(Not recommended by School Board)

GIVEN UNDER OUR HANDS AT SAID BOW THIS 10th DAY OF FEBRUARY, 2000.

Given under our hands at said Bow this 10th day of February 2000.

Robert H. Wester, Jr., Chairperson  
Marie McMillen, Vice Chairperson  
Ellen Fries, Member  
Mark Lefebvre, Member  
Christopher Parkinson, Member

A true copy of the Warrant, Attest:

Robert H. Wester, Jr.  
Marie McMillen  
Ellen Fries  
Mark Lefebvre  
Christopher Parkinson

**BOW SCHOOL DISTRICT  
2000 SCHOOL DISTRICT WARRANT**

**TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW** qualified to vote in District affairs, you are hereby notified to meet at the Bow High School auditorium in said District on Friday, the seventeenth of March at seven o'clock in the evening to act upon the following subjects:

**Article 1**

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or to take any other action in relation thereto.

**Article 2**

TO HEAR the reports of Agents, Auditors, Committees or Officers chosen and pass any vote relating thereto.

**Article 3**

TO SEE what sum of money the District will raise and appropriate for the support of schools, said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District or to take any other action in relation thereto.

**Article 4**

TO SEE if the District will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools, or to take any other action in relation thereto. (Recommended by the School Board) (Recommended by the Budget Committee)

**Article 5**

TO SEE if the District will vote to authorize the School Board to enter into a long term lease/purchase agreement for a period of five (5) years (July 1, 2000-June 30, 2005) for the purpose of leasing/purchasing two (2) full size school buses and one (1) handi-cap-accessible bus and to raise and appropriate the sum of Thirty-two Thousand Five Hundred Dollars (\$32,500.00) for the 2000/2001 fiscal year lease payment or to take any other action in relation thereto. (Recommended by the School Board) (Recommended by the Budget Committee)

**Article 6**

TO SEE if the District will vote to raise and appropriate a sum up to Thirty-six Thousand Dollars (\$36,000.00) for the purpose of replacing the sliding glass doors at the Bow Memorial School and to authorize the withdrawal of Thirty-six Thousand Dollars (\$36,000.00) from the Capital Reserve Fund created at the 1996 annual meeting for that purpose and further to dissolve this capital reserve fund with the remaining amount to be transferred to the general fund; or to take any other action in relation thereto. (Recommended by the School Board) (Recommended by the Budget Committee)

**Article 7**

TO SEE if the District will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to conduct an architectural feasibility study, site investigation, and other items incidental to and necessary for planning construction of additions to existing facilities or to take any action in relation thereto.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 8**

TO SEE if the District will vote to appropriate from the undesignated surplus fund balance as of June 30, 2000, up to One Hundred Thousand Dollars (\$100,000.00) to be added to the Capital Reserve Fund established in 1998 for the purpose of new construction and/or school additions, or to take any other action in relation thereto.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 9**

TO SEE if the District will vote to raise and appropriate the sum of up to Twenty-five Thousand Dollars (\$25,000.00) to be added to the Capital Reserve Fund established in 1998 for the purpose of new construction and/or additions. This amount will be offset by a like amount of exaction fees received from the town.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 10**

TO SEE if the District will vote to raise and appropriate the sum of Twenty-two Thousand Seven Hundred Thirty-one Dollars (\$22,731.00) for various renovations at the Bow Memorial School as approved by the School Board and to authorize the withdrawal of Twenty-two Thousand Seven Hundred Thirty-one Dollars (\$22,731.00) from the Capital Reserve Fund created for that purpose at the March 1992 annual meeting or to take any other action in relation thereto.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 11**

TO SEE if the District will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of capital improvements to the facilities or equipment replacement at Bow High School and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be placed in this fund or to take any other action in relation thereto.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 12**

TO SEE if the District will vote to affirm and be bound by the financial provisions of a 3-year collective bargaining agreement negotiated between the Bow Education Association and the Bow School Board wherein the estimated increase for salaries and benefits are: For fiscal year 2000-2001, Three Hundred Fifty-four Thousand Forty Dollars (\$354,040.00); for fiscal year 2001-2002, Three Hundred Six Thousand Seven Hundred Thirty-four Dollars (\$306,734.00); and for fiscal year 2002-2003, Three Hundred Twenty-three Thousand Two Hundred Fourteen Dollars (\$323,214.00), and to raise and appropriate the sum of Three Hundred Fifty-four Thousand Forty Dollars (\$354,040.00) for the 2000-2001 cost of this contract or to take any other action in relation thereto.

(Recommended by the School Board) (Recommended by the Budget Committee)

**Article 13**

Shall the Bow School District, if Article 12 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 12 cost items only.

**Article 14**

TO TRANSACT any other business that may legally come before the meeting.

Given under our hand this 14th day of February 2000.

Robert H. Wester, Jr., Chairperson  
Marie McMillen, Vice Chairperson  
Ellen Fries, Member  
Mark Lefebvre, Member  
Christopher Parkinson, Member

A true copy of the Warrant, Attest:

Robert H. Wester, Jr. Chairperson  
Marie McMillen, Vice Chairperson  
Ellen Fries, Member  
Mark Lefebvre, Member  
Christopher Parkinson, Member



FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
1100 <i>Reg. Education</i>					
610 - 2 Art Supplies	\$15,585.00	\$17,385.00	\$16,766.00	\$16,766.00	\$16,766.00
641 - 2 Art Books	0.00	83.00	197.00	197.00	197.00
733 - 2 Art New Furniture	0.00	596.00	0.00	0.00	0.00
610 - 3 Computer Literacy Supplies	0.00	525.00	855.00	636.00	636.00
610 - 5 Language Arts Supplies	0.00	1,841.00	2,270.00	2,270.00	2,270.00
641 - 5 Language Arts Books	0.00	1,826.00	1,260.00	1,260.00	1,260.00
610 - 6 World Language Supplies	0.00	594.00	1,676.00	199.00	199.00
641 - 6 World Language Books	0.00	0.00	0.00	880.00	880.00
610 - 8 Phys Ed Supplies	6,350.00	3,351.00	4,607.00	3,822.00	3,822.00
610 - 9 Family/Consumer Supplies	7,308.00	6,808.00	7,232.00	7,032.00	7,032.00
641 - 9 Family/Consumer Books	0.00	0.00	98.00	98.00	98.00
610 - 10 Technology Ed Supplies	8,974.00	8,820.00	10,249.00	8,820.00	8,820.00
641 - 10 Technology Books	0.00	0.00	250.00	250.00	250.00
610 - 11 Math Supplies	15,047.00	3,941.00	4,602.00	4,082.00	4,082.00
641 - 11 Math Books	0.00	19,559.00	41,829.00	38,974.00	38,974.00
610 - 12 Music Supplies	6,494.00	6,973.00	6,986.00	6,973.00	6,973.00
641 - 12 Music Books	0.00	0.00	2,715.00	1,712.00	1,712.00
610 - 13 Science Supplies	16,950.00	16,353.00	16,179.00	16,179.00	16,179.00
641 - 13 Science Books	0.00	8,334.00	2,621.00	2,621.00	2,621.00
610 - 15 Social Studies Supplies	0.00	1,464.00	2,278.00	1,464.00	1,464.00
641 - 15 Social Studies Books	0.00	6,102.00	5,044.00	5,002.00	5,002.00
739 - 15 Social Studies Other Equipment	0.00	0.00	82.00	82.00	82.00
110 Salaries	4,153,955.00	4,372,608.00	4,645,160.00	4,549,263.00	4,549,263.00
111 Assistants	21,499.00	22,413.00	32,855.00	23,695.00	23,695.00
120 Substitutes	66,236.00	60,000.00	60,000.00	60,000.00	60,000.00
240 Course Re-imbusement	23,000.00	28,000.00	28,000.00	28,000.00	28,000.00

FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommends 2000-01
2300 <i>General Administrative</i>					
870 Contingency	\$43,892.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
Sub-total	\$43,892.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
2311 <i>School Board Services</i>					
110 Salaries	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
522 Liability Insurance	1,700.00	1,875.00	1,969.00	1,969.00	1,969.00
540 Advertising	5,000.00	10,000.00	10,000.00	10,000.00	10,000.00
610 Supplies	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00
810 Dues	3,249.00	3,362.00	3,530.00	3,530.00	3,530.00
230 FICA	1,033.00	1,040.00	1,040.00	1,040.00	1,040.00
Sub-total	\$27,982.00	\$33,277.00	\$33,539.00	\$33,539.00	\$33,539.00
2312 <i>District Meeting Services</i>					
110 Salary	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Sub-total	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
2313 <i>Board Treasurer</i>					
110 Salary	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
523 Fidelity Bond	358.00	358.00	358.00	358.00	358.00
Sub-total	\$1,358.00	\$1,358.00	\$1,358.00	\$1,358.00	\$1,358.00
2315 <i>Legal Services</i>					
380 Legal Fees	\$24,446.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Sub-total	\$24,446.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00

FUNCTION/OBJECT		Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommends 2000-01
2317	<i>Audit Services</i>					
370	Auditor	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
	Sub-total	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
2321	<i>Superintendent Services</i>					
351	SAU Services	\$179,011.00	\$168,565.00	\$179,721.00	\$177,676.00	\$177,676.00
	Sub-total	\$179,011.00	\$168,565.00	\$179,721.00	\$177,676.00	\$177,676.00
2410	<i>Office Of Principal</i>					
110	Salaries - Principals	\$195,440.00	\$202,218.00	\$210,306.00	\$210,306.00	\$210,306.00
113	Salaries - Secretaries	125,685.00	132,989.00	152,511.00	152,511.00	152,511.00
119	Salary - Asst. Principals	97,991.00	101,911.00	133,338.00	133,338.00	133,338.00
270	Course Re-imbursment	3,878.00	4,244.00	4,244.00	4,244.00	4,244.00
322	Conferences & Seminars	5,650.00	4,750.00	5,650.00	5,650.00	5,650.00
531	Telephone	24,322.00	28,700.00	29,200.00	27,200.00	27,200.00
534	Postage	7,853.00	8,200.00	9,200.00	9,200.00	9,200.00
550	Printing	12,043.00	13,888.00	13,975.00	13,975.00	13,975.00
580	Travel	892.00	1,925.00	1,925.00	1,675.00	1,675.00
610	Supplies	20,757.00	5,299.00	5,921.00	5,811.00	5,811.00
733	New Furniture	0.00	1,936.00	1,936.00	1,936.00	1,936.00
734	New Equipment	704.00	0.00	1,119.00	1,119.00	1,119.00
737	Replacement Furniture	0.00	0.00	130.00	130.00	130.00
738	Replacement Equipment	1,242.00	420.00	0.00	0.00	0.00
810	Dues	2,617.00	3,002.00	2,804.00	2,884.00	2,884.00
890	Graduation	6,700.00	4,790.00	4,790.00	4,790.00	4,790.00
211	Health Insurance	0.00	71,061.00	72,149.00	65,883.00	65,883.00
212	Dental Insurance	0.00	5,565.00	5,707.00	5,398.00	5,398.00
221	Non-certified Retirement	0.00	5,640.00	6,466.00	6,466.00	6,466.00
222	Certified Retirement	0.00	9,525.00	13,206.00	13,206.00	13,206.00

FUNCTION/OBJECT		Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
230	FICA	29,617.00	33,491.00	37,956.00	37,956.00	37,956.00
	Sub-total	\$535,391.00	\$639,554.00	\$712,533.00	\$703,678.00	\$703,678.00
2511	<i>Business/Fiscal Services</i>					
322	Conferences	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
110	Salaries	54,903.00	57,099.00	59,383.00	59,383.00	59,383.00
113	Bookkeeping	29,360.00	30,534.00	32,366.00	32,366.00	32,366.00
430	Equipment Rental/Service	6,015.00	6,015.00	6,015.00	6,015.00	6,015.00
580	Travel	49.00	250.00	250.00	250.00	250.00
880	Federal Fund Transfer	0.00	1.00	1.00	1.00	1.00
211	Health Insurance	0.00	15,064.00	15,560.00	13,530.00	13,530.00
212	Dental Insurance	0.00	1,789.00	1,962.00	1,855.00	1,855.00
221	Non-Certified Retirement	0.00	4,716.00	4,890.00	4,890.00	4,890.00
230	FICA	6,524.00	6,704.00	7,019.00	7,019.00	7,019.00
	Sub-total	\$96,851.00	\$122,672.00	\$127,946.00	\$125,809.00	\$125,809.00
2620	<i>Operating Building Services</i>					
110	Salaries - Custodians	\$227,742.00	\$260,922.00	\$296,652.00	\$285,480.00	\$285,480.00
130	Overtime	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
411	Water & Sewerage	41,667.00	32,003.00	35,999.00	35,999.00	35,999.00
431	Electrical Repairs	7,711.00	5,800.00	9,991.00	9,991.00	9,991.00
432	H/V Repairs	21,793.00	17,800.00	21,400.00	21,400.00	21,400.00
433	Plumbing Repairs	2,050.00	4,450.00	4,300.00	4,300.00	4,300.00
434	Glass Breakage	1,546.00	1,400.00	1,400.00	1,400.00	1,400.00
435	Building Exterior	2,321.00	2,250.00	5,245.00	5,245.00	5,245.00
436	Building Interior	5,457.00	9,504.00	33,355.00	20,080.00	20,080.00
521	Insurance	24,895.00	27,045.00	32,773.00	29,143.00	29,143.00
610	Supplies	32,715.00	32,415.00	36,570.00	34,570.00	34,570.00
621	Gas	88,122.00	86,000.00	102,273.00	102,273.00	102,273.00

FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommends 2000-01
622 Electricity	261,985.00	256,389.00	290,696.00	290,696.00	290,696.00
624 Oil	24,056.00	22,750.00	29,350.00	29,350.00	29,350.00
734 New Equipment	1,468.00	200.00	5,650.00	2,100.00	2,100.00
737 Replacement Furniture	0.00	0.00	480.00	480.00	480.00
738 Replacement Equipment	48.00	0.00	2,561.00	2,561.00	2,561.00
211 Health Insurance	0.00	49,691.00	80,651.00	70,131.00	70,131.00
212 Dental Insurance	0.00	2,631.00	4,227.00	3,997.00	3,997.00
221 Non-certified Retirement	0.00	11,024.00	12,790.00	12,316.00	12,316.00
230 FICA	18,242.00	20,271.00	23,076.00	22,222.00	22,222.00
Sub-total	\$766,818.00	\$847,545.00	\$1,034,439.00	\$988,734.00	\$988,734.00
<b>2630 Care &amp; Upkeep Of Grounds</b>					
110 Salaries	\$36,661.00	\$39,292.00	\$40,846.00	\$40,846.00	\$40,846.00
130 Overtime	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
440 Maintenance Of Grounds	26,651.00	22,075.00	31,483.00	26,075.00	26,075.00
211 Health Insurance	0.00	10,492.00	9,083.00	7,898.00	7,898.00
212 Dental Insurance	0.00	198.00	109.00	103.00	103.00
221 Non-certified Retirement	0.00	2,087.00	2,060.00	2,060.00	2,060.00
230 FICA	3,004.00	3,766.00	3,716.00	3,716.00	3,716.00
Sub-total	\$69,316.00	\$80,910.00	\$90,297.00	\$83,698.00	\$83,698.00
<b>2640 Care &amp; Upkeep Of Equip.</b>					
430 Maintenance Contracts	\$45,536.00	\$26,483.00	\$45,891.00	\$39,826.00	\$39,826.00
437 Repairs Inst. Equip.	7,016.00	6,695.00	6,990.00	6,290.00	6,290.00
449 Repairs Non-Inst. Equip.	2,143.00	2,100.00	2,375.00	2,375.00	2,375.00
Sub-total	\$54,695.00	\$35,278.00	\$55,256.00	\$48,491.00	\$48,491.00

**FUNCTION/OBJECT**

	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
<b>2721 Student Transportation</b>					
<i>Regular Programs</i>					
110 Salaries	\$159,072.00	\$133,439.00	\$156,683.00	\$156,683.00	\$156,683.00
890 Other/Training	4,144.00	4,585.00	11,930.00	11,930.00	11,930.00
230 FICA	9,096.00	10,208.00	11,986.00	11,986.00	11,986.00
Sub-total	\$172,312.00	\$148,232.00	\$180,599.00	\$180,599.00	\$180,599.00
<b>2722 Handicapped Trn.</b>					
110 Salaries	\$44,148.00	\$45,917.00	\$46,120.00	\$46,120.00	\$46,120.00
230 FICA	2,069.00	3,536.00	3,528.00	3,528.00	3,528.00
Sub-total	\$46,217.00	\$49,453.00	\$49,648.00	\$49,648.00	\$49,648.00
<b>2724 Co-curricular Transportation</b>					
110 Salaries	\$19,663.00	\$17,000.00	\$18,700.00	\$20,400.00	\$20,400.00
230 FICA	2,732.00	1,300.00	1,431.00	1,431.00	1,431.00
Sub-total	\$22,395.00	\$18,300.00	\$20,131.00	\$21,831.00	\$21,831.00
<b>2725 Athletics Transportation</b>					
110 Salaries	\$15,127.00	\$17,000.00	\$18,700.00	\$17,000.00	\$17,000.00
230 FICA	0.00	1,300.00	1,431.00	1,431.00	1,431.00
Sub-total	\$15,127.00	\$18,300.00	\$20,131.00	\$18,431.00	\$18,431.00
<b>2740 Vehicle Repair Services</b>					
110 Salaries	\$0.00	\$31,883.00	\$33,787.00	\$33,787.00	\$33,787.00
439 Vehicle Repair	31,523.00	44,000.00	44,000.00	44,000.00	44,000.00
521 Insurance	10,036.00	10,580.00	11,128.00	11,128.00	11,128.00
580 Travel	1,516.00	500.00	500.00	500.00	500.00
610 Supplies	48,620.00	51,000.00	51,000.00	51,000.00	51,000.00
732 New Vehicles	26,316.00	26,328.00	26,328.00	26,328.00	26,328.00

FUNCTION/OBJECT	Expended	Budgeted	Original	School Board	Budget Comm.
	1998-99	1999-00	Request 2000-01	Proposed 2000-01	Recommendations 2000-01
734 New Equipment	0.00	1,700.00	0.00	0.00	0.00
736 Replacement Vehicles	84,543.00	86,993.00	57,680.00	57,680.00	57,680.00
738 Replacement Equipment	844.00	500.00	500.00	500.00	500.00
211 Health Insurance	0.00	2,199.00	6,728.00	5,850.00	5,850.00
212 Dental Insurance	0.00	395.00	433.00	410.00	410.00
221 Non-certified Retirement	0.00	1,352.00	1,433.00	1,433.00	1,433.00
230 FICA	0.00	2,439.00	2,585.00	2,585.00	2,585.00
Sub-total	\$203,398.00	\$259,869.00	\$236,102.00	\$235,201.00	\$235,201.00
<b>5100 Debt Service</b>					
830 Principal	\$810,000.00	\$810,000.00	\$810,000.00	\$810,000.00	\$810,000.00
840 Interest	848,304.00	802,741.00	757,179.00	757,179.00	757,179.00
Sub-total	\$1,658,304.00	\$1,612,741.00	\$1,567,179.00	\$1,567,179.00	\$1,567,179.00
<b>5221 Food Services Operations</b>					
880 Fund Transfer	\$393,556.00	\$392,811.00	\$427,001.00	\$422,878.00	\$422,878.00
Sub-total	\$393,556.00	\$399,255.00	\$427,001.00	\$422,878.00	\$422,878.00
<b>5222 State/Federal Grants</b>					
880 Fund Transfer	\$51,501.00	\$51,501.00	\$51,501.00	\$51,501.00	\$51,501.00
Sub-total	\$51,501.00	\$51,501.00	\$51,501.00	\$51,501.00	\$51,501.00
<b>5251 Payments Into Capital Reserve</b>					
880 Capital Reserve Fund	\$280,700.00	\$67,000.00	\$0.00	\$0.00	\$0.00
Sub-total	\$280,700.00	\$67,000.00	\$0.00	\$0.00	\$0.00
<b>Total O &amp; M</b>	\$12,989,062.00	\$13,696,165.00	\$14,731,927.00	\$14,297,388.00	\$14,297,388.00

FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
310 Home Instruction	200.00	2,000.00	2,000.00	2,000.00	2,000.00
430 Maintenance Contracts	29,400.00	31,567.00	35,078.00	32,737.00	32,737.00
610 - 18 General Supplies	25,482.00	46,768.00	49,126.00	49,126.00	49,126.00
641 - 18 Regular Ed Books	38,049.00	32,588.00	31,550.00	28,525.00	28,525.00
733 Regular Ed New Furniture	1,577.00	2,640.00	4,602.00	502.00	502.00
734 Regular Ed New Equipment	1,687.00	3,726.00	9,539.00	8,908.00	8,908.00
737 Regular Ed Repl Furniture	204.00	1,300.00	628.00	628.00	628.00
738 Regular Ed Repl Equipment	6,745.00	667.00	0.00	0.00	0.00
739 Regular Ed Other Equipment	0.00	183.00	1,499.00	1,499.00	1,499.00
810 Dues & Fees	7,389.00	3,217.00	3,886.00	3,886.00	3,886.00
890 Driver Education	11,400.00	25,000.00	11,400.00	11,400.00	11,400.00
610 - 23 Reading Supplies	5,970.00	2,895.00	3,657.00	3,657.00	3,657.00
641 - 23 Reading Books	0.00	2,051.00	16,566.00	16,566.00	16,566.00
430 Computer Repairs	0.00	8,500.00	11,050.00	11,050.00	11,050.00
610 - 25 Computer Supplies	20,943.00	19,242.00	19,298.00	19,298.00	19,298.00
610 - 27 Humanities Supplies	0.00	2,247.00	2,221.00	1,821.00	1,821.00
610 - 29 Health/Wellness Supplies	794.00	239.00	935.00	935.00	935.00
211 Regular Ed Health Insurance	798,299.00	601,527.00	632,182.00	534,765.00	534,765.00
212 Regular Ed Dental Insurance	128,777.00	108,783.00	126,650.00	116,852.00	116,852.00
213 Regular Ed Life Insurance	44,751.00	42,102.00	57,477.00	56,810.00	56,810.00
214 Worker's Compensation	36,078.00	35,240.00	43,820.00	43,820.00	43,820.00
221 Non-Certified Retirement	29,128.00	2,928.00	3,937.00	3,550.00	3,550.00
222 Teacher Retirement	161,124.00	131,473.00	137,470.00	135,893.00	135,893.00
230 FICA	334,261.00	342,579.00	361,191.00	356,429.00	356,429.00
260 Unemployment Compensation	4,804.00	12,000.00	12,000.00	12,000.00	12,000.00
Sub-total	\$6,028,460.00	\$6,049,038.00	\$6,471,573.00	\$6,232,934.00	\$6,232,934.00



FUNCTION/OBJECT	Expended	Budgeted	Original	School Board	Budget Comm.
	1998-99	1999-00	Request 2000-01	Proposed 2000-01	Recommendations 2000-01
1200 <i>Spec. Education</i>					
110 Salaries	\$588,224.00	\$535,048.00	\$568,872.00	\$568,872.00	\$568,872.00
111 Assistants	281,189.00	304,314.00	376,059.00	358,646.00	358,646.00
113 Secretary	14,849.00	15,312.00	19,952.00	19,952.00	19,952.00
240 Course Reimbursement	0.00	1,130.00	1,130.00	1,130.00	1,130.00
319 Home Instruction	9,750.00	2,500.00	9,000.00	9,000.00	9,000.00
322 Conferences & Seminars	0.00	1,390.00	1,390.00	1,390.00	1,390.00
323 Prof Services For Pupils	129,475.00	1,500.00	0.00	0.00	0.00
325 Testing	1,763.00	0.00	0.00	0.00	0.00
533 Video Communications	0.00	0.00	560.00	560.00	560.00
569 Private Tuition	99,299.00	183,900.00	233,050.00	233,050.00	233,050.00
580 Travel	872.00	1,500.00	1,500.00	1,500.00	1,500.00
610-18 Special Ed Supplies	2,901.00	3,652.00	3,922.00	3,922.00	3,922.00
641 Books	2,172.00	3,558.00	4,788.00	4,788.00	4,788.00
733 New Furniture	0.00	1,355.00	623.00	623.00	623.00
734 New Equipment	411.00	83.00	1,000.00	1,000.00	1,000.00
810 Professional Dues	0.00	334.00	409.00	409.00	409.00
890 Summer School	0.00	17,600.00	24,800.00	24,800.00	24,800.00
610 - 25 Computer Supplies	0.00	1,711.00	1,920.00	1,920.00	1,920.00
610 - 40 Office Supplies	1,992.00	2,255.00	2,732.00	2,732.00	2,732.00
211 Health Insurance	0.00	116,359.00	146,157.00	126,231.00	126,231.00
212 Dental Insurance	0.00	12,617.00	16,250.00	15,368.00	15,368.00
221 Non-certified Retirement	0.00	12,903.00	12,850.00	12,112.00	12,112.00
222 Certified Retirement	0.00	15,891.00	16,896.00	16,896.00	16,896.00
230 FICA	66,527.00	65,715.00	73,814.00	72,482.00	72,482.00
Sub-total	\$1,199,424.00	\$1,300,627.00	\$1,517,674.00	\$1,477,383.00	\$1,477,383.00

FUNCTION/OBJECT		Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
1280	<b><i>Gifted &amp; Talented</i></b>					
110	Salaries	\$0.00	\$63,308.00	\$80,624.00	\$80,624.00	\$80,624.00
610	Supplies	0.00	355.00	351.00	351.00	351.00
641	Books	0.00	285.00	499.00	499.00	499.00
211	Health Insurance	0.00	7,321.00	11,342.00	9,863.00	9,863.00
212	Dental Insurance	0.00	1,982.00	1,912.00	1,808.00	1,808.00
222	Certified Retirement	0.00	1,880.00	2,395.00	2,395.00	2,395.00
230	FICA	0.00	4,843.00	6,168.00	6,168.00	6,168.00
	Sub-total	\$0.00	\$79,974.00	\$103,291.00	\$101,708.00	\$101,708.00
1300	<b><i>Vocational Education</i></b>					
561	Transportation Salaries	\$6,327.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
561	Tuition	7,237.00	10,350.00	12,075.00	12,075.00	12,075.00
230	FICA	0.00	574.00	574.00	574.00	574.00
	Sub-total	\$13,564.00	\$18,424.00	\$20,149.00	\$20,149.00	\$20,149.00
1410	<b><i>Co-Curricular</i></b>					
110	Salaries	\$161,278.00	\$32,250.00	\$31,920.00	\$31,920.00	\$31,920.00
322	Conferences	1,788.00	1,250.00	1,500.00	1,500.00	1,500.00
610	Supplies	37,827.00	13,940.00	14,715.00	14,715.00	14,715.00
734	New Equipment	442.00	0.00	0.00	0.00	0.00
738	Replacement Equipment	934.00	0.00	0.00	0.00	0.00
810	Dues & Fees	0.00	2,976.00	2,728.00	2,733.00	2,733.00
890	Assemblies	4,573.00	3,500.00	3,500.00	3,500.00	3,500.00
895	Gymnastics Startup	3,592.00	0.00	0.00	0.00	0.00
930	Transfer General Support	0.00	0.00	0.00	0.00	0.00
222	Certified Retirement	0.00	955.00	955.00	955.00	955.00
230	FICA	13,117.00	2,460.00	2,460.00	2,460.00	2,460.00
	Sub-total	\$223,551.00	\$57,331.00	\$57,778.00	\$57,783.00	\$57,783.00

FUNCTION/OBJECT	Expended	Budgeted	Original	School Board	Budget Comm.
	1998-99	1999-00	Request 2000-01	Proposed 2000-01	Recommends 2000-01
<b>1420 Athletics</b>					
101 Officials Salaries	\$35,365.00	\$42,226.00	\$49,216.00	\$43,491.00	\$43,491.00
322 Conferences & Seminars	0.00	1,000.00	1,750.00	1,000.00	1,000.00
610 Supplies	0.00	16,379.00	20,182.00	19,009.00	19,009.00
734 New Equipment	0.00	811.00	2,901.00	2,725.00	2,725.00
738 Replacement Equipment	0.00	4,681.00	7,505.00	6,175.00	6,175.00
810 Dues	0.00	1,860.00	2,415.00	2,415.00	2,415.00
110 Coaches Salaries	0.00	130,212.00	135,726.00	135,726.00	135,726.00
211 Health Insurance	0.00	2,748.00	2,838.00	2,468.00	2,468.00
212 Dental Insurance	0.00	1,394.00	1,529.00	1,446.00	1,446.00
221 Non-certified Retirement	0.00	1,605.00	1,669.00	1,669.00	1,669.00
222 Certified Retirement	0.00	2,743.00	2,862.00	2,862.00	2,862.00
230 FICA	0.00	9,961.00	10,382.00	10,383.00	10,383.00
Sub-total	\$35,365.00	\$215,620.00	\$238,975.00	\$229,369.00	\$229,369.00
<b>1490 Summer Enrichment</b>					
112 Summer Enrichment Program	\$0.00	\$0.00	\$3,000.00	\$2,000.00	\$2,000.00
Sub-total	\$0.00	\$0.00	\$3,000.00	\$2,000.00	\$2,000.00
<b>2123 Guidance Services</b>					
110 Salaries	\$200,488.00	\$206,702.00	\$251,917.00	\$251,917.00	\$251,917.00
113 Secretary	23,899.00	25,488.00	26,037.00	26,037.00	26,037.00
335 Test Rental	0.00	1,808.00	1,693.00	1,693.00	1,693.00
580 Travel	1,608.00	600.00	900.00	900.00	900.00
610 Supplies	901.00	1,015.00	1,427.00	1,302.00	1,302.00
641 Books	0.00	577.00	578.00	578.00	578.00
642 Software	1,673.00	1,160.00	1,073.00	1,073.00	1,073.00
810 Dues	154.00	150.00	200.00	200.00	200.00

FUNCTION/OBJECT

	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommendations 2000-01
211 Health Insurance	0.00	27,996.00	32,318.00	28,159.00	28,159.00
212 Dental Insurance	0.00	6,361.00	7,861.00	7,432.00	7,432.00
221 Non-certified Retirement	0.00	1,117.00	1,104.00	1,104.00	1,104.00
222 Certified Retirement	0.00	6,139.00	7,480.00	7,482.00	7,482.00
230 FICA	15,338.00	17,848.00	21,264.00	21,262.00	21,262.00
Sub-total	\$244,061.00	\$296,961.00	\$353,852.00	\$349,139.00	\$349,139.00
<b>2123 Appraisal Services</b>					
610 Supplies	\$0.00	\$516.00	\$297.00	\$297.00	\$297.00
Sub-total	\$0.00	\$516.00	\$297.00	\$297.00	\$297.00
<b>2134 Health Services</b>					
110 Salaries	\$91,606.00	\$96,746.00	\$96,746.00	\$96,746.00	\$96,746.00
111 Assistant	0.00	0.00	12,822.00	0.00	0.00
331 School Physician	210.00	300.00	300.00	300.00	300.00
430 Repairs	0.00	80.00	77.00	77.00	77.00
550 Printing	220.00	229.00	162.00	162.00	162.00
580 Travel	0.00	50.00	50.00	50.00	50.00
593 Medical Services	0.00	100.00	100.00	100.00	100.00
610 Supplies	1,830.00	2,243.00	2,752.00	2,752.00	2,752.00
641 Books	289.00	244.00	220.00	220.00	220.00
642 Electronic Information	0.00	1,098.00	0.00	0.00	0.00
737 Replacement Furniture	0.00	309.00	0.00	0.00	0.00
211 Health Insurance	0.00	12,453.00	16,764.00	12,282.00	12,282.00
212 Dental Insurance	0.00	4,181.00	4,587.00	4,337.00	4,337.00
221 Non-Certified Retirement	0.00	0.00	544.00	0.00	0.00
222 Certified Retirement	0.00	2,873.00	2,873.00	2,873.00	2,873.00
230 FICA	7,171.00	7,401.00	8,382.00	7,401.00	7,401.00
Sub-total	\$101,326.00	\$128,307.00	\$146,379.00	\$127,300.00	\$127,300.00

FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board Proposed 2000-01	Budget Comm. Recommends 2000-01
<b>2140 Psychological Services</b>					
110 Salaries	\$0.00	\$43,902.00	\$45,658.00	\$45,658.00	\$45,658.00
325 Tests	0.00	2,201.00	2,641.00	2,641.00	2,641.00
211 Health Insurance	0.00	10,992.00	11,354.00	9,873.00	9,873.00
212 Dental Insurance	0.00	787.00	864.00	816.00	816.00
222 Certified Retirement	0.00	1,304.00	1,936.00	1,936.00	1,936.00
230 FICA	0.00	3,359.00	3,493.00	3,493.00	3,493.00
Sub-total	\$0.00	\$62,545.00	\$65,946.00	\$64,417.00	\$64,417.00
<b>2150 Speech Pathology &amp; Audiology Services</b>					
110 Salaries	\$0.00	\$89,385.00	\$89,050.00	\$89,050.00	\$89,050.00
111 Assistants	0.00	19,177.00	20,753.00	20,753.00	20,753.00
325 Testing	0.00	584.00	767.00	767.00	767.00
533 Computer Supplies	0.00	415.00	393.00	393.00	393.00
610 General Supplies	0.00	100.00	674.00	674.00	674.00
641 Books	0.00	204.00	400.00	400.00	400.00
211 Health Insurance	0.00	15,592.00	11,331.00	10,216.00	10,216.00
212 Dental Insurance	0.00	975.00	1,275.00	1,206.00	1,206.00
221 Non-certified Retirement	0.00	816.00	879.00	879.00	879.00
222 Certified Retirement	0.00	2,655.00	2,655.00	2,655.00	2,655.00
230 FICA	0.00	8,320.00	8,400.00	8,400.00	8,400.00
Sub-total	\$0.00	\$138,223.00	\$136,577.00	\$135,393.00	\$135,393.00
<b>2160 Physical &amp; Occupational Therapy Services</b>					
110 Salaries	\$0.00	\$65,784.00	\$73,485.00	\$73,485.00	\$73,485.00
325 Testing	0.00	105.00	496.00	496.00	496.00

FUNCTION/OBJECT	Expended 1998-99	Budgeted 1999-00	Original Request 2000-01	School Board		Budget Comm. Recommendations 2000-01
				Proposed 2000-01		
734 New Equipment	0.00	90.00	0.00	0.00		0.00
211 Health Insurance	0.00	0.00	7,561.00	6,575.00		6,575.00
212 Dental Insurance	0.00	0.00	1,529.00	1,446.00		1,446.00
222 Certified Retirement	0.00	0.00	2,183.00	2,183.00		2,183.00
230 FICA	0.00	5,032.00	5,622.00	5,622.00		5,622.00
Sub-total	\$0.00	\$71,011.00	\$90,876.00	\$89,807.00		\$89,807.00
<b>2190 Other Support Services</b>						
110 Salaries	\$0.00	\$56,222.00	\$48,753.00	\$48,753.00		\$48,753.00
211 Health Insurance	0.00	1,897.00	2,271.00	1,975.00		1,975.00
212 Dental Insurance	0.00	396.00	433.00	410.00		410.00
221 Non-certified Retirement	0.00	976.00	1,087.00	1,087.00		1,087.00
230 FICA	0.00	4,301.00	3,730.00	3,730.00		3,730.00
Sub-total	\$0.00	\$63,792.00	\$56,274.00	\$55,955.00		\$55,955.00
<b>2212 Inst. &amp; Curr. Development</b>						
110 Salaries	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00		\$4,000.00
335 Test Rental/Scoring	2,179.00	851.00	852.00	852.00		852.00
630 Professional Books	917.00	1,286.00	1,029.00	1,029.00		1,029.00
222 Certified Retirement	0.00	119.00	119.00	119.00		119.00
230 FICA	0.00	306.00	306.00	306.00		306.00
Sub-total	\$7,096.00	\$6,562.00	\$6,306.00	\$6,306.00		\$6,306.00
<b>2213 Staff Development</b>						
320 Staff Development	\$10,300.00	\$10,300.00	\$10,300.00	\$10,300.00		\$10,300.00
321 In Service Training	7,300.00	21,301.00	21,201.00	21,201.00		21,201.00
322 Conferences & Seminars	11,211.00	11,800.00	12,800.00	11,800.00		11,800.00
Sub-total	\$28,811.00	\$43,401.00	\$44,301.00	\$43,301.00		\$43,301.00

**FUNCTION/OBJECT**

**2221 Supervision of Media Services**

110 Salary - Librarian	\$118,130.00	\$122,926.00	\$132,993.00	\$132,993.00	\$132,993.00
Sub-total	\$118,130.00	\$122,926.00	\$132,993.00	\$132,993.00	\$132,993.00

**2222 Library Services**

111 Assistant	\$25,147.00	\$27,897.00	\$24,269.00	\$24,269.00	\$24,269.00
430 Repairs/Maintenance Contracts	0.00	4,600.00	4,579.00	4,579.00	4,579.00
610 Supplies	2,122.00	2,124.00	2,661.00	2,661.00	2,661.00
641 Books	25,965.00	25,903.00	27,351.00	24,151.00	24,151.00
642 Electronic Information	12,391.00	13,260.00	18,959.00	17,159.00	17,159.00
733 New Furniture	130.00	0.00	0.00	0.00	0.00
734 New Equipment	1,447.00	920.00	1,648.00	0.00	0.00
738 Replacement Equipment	772.00	230.00	396.00	396.00	396.00
810 Dues	40.00	280.00	190.00	190.00	190.00
211 Health Insurance	0.00	21,965.00	23,199.00	20,729.00	20,729.00
212 Dental Insurance	0.00	2,899.00	3,183.00	3,011.00	3,011.00
221 Non-certified Retirement	0.00	1,323.00	1,029.00	1,029.00	1,029.00
222 Certified Retirement	0.00	3,651.00	3,949.00	3,949.00	3,949.00
230 FICA	10,032.00	12,046.00	12,031.00	12,031.00	12,031.00
Sub-total	\$78,046.00	\$117,098.00	\$123,444.00	\$114,154.00	\$114,154.00

**2223 Audio Visual Services**

445 Film Rental	\$91.00	\$240.00	\$250.00	\$150.00	\$150.00
610 Supplies	0.00	190.00	186.00	186.00	186.00
734 New Equipment	0.00	360.00	1,064.00	1,064.00	1,064.00
Sub-total	\$91.00	\$790.00	\$1,500.00	\$1,400.00	\$1,400.00

**2250 Technology Upgrade**

890 Technology Upgrade	\$264,767.00	\$266,109.00	\$270,261.00	\$242,249.00	\$242,249.00
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**BOW SCHOOL DISTRICT  
ESTIMATED REVENUES  
2000/2001**

Source	Actual Revenues 1998/99	Estimated Revenues 1999/00	School Board's Budget 2000/01	Budget Comm. Budget 2000/01
<b>General Fund</b>				
District Assessment	\$11,935,058	\$9,903,621	\$11,239,079	\$11,239,079
State Adequate Education Grant	0	2,478,579	2,478,579	2,478,579
Regular Tuition	52,170	120,400	131,000	131,000
Special Ed Tuition	23,800	17,200	27,600	27,600
Interest Income	248,445	20,000	20,000	20,000
Student Athletic Fees	3,585	5,000	5,000	5,000
High School Gate Receipts	11,297	3,000	12,000	12,000
E-Rate Reimbursements	19,177	8,000	0	0
BES Rental	2,555	2,500	2,500	2,500
High School Rental	9,710	2,678	9,700	9,700
Miscellaneous	15,825	0	0	0
Exaction Fees	19,906	20,000	25,000	25,000
School Building Aid	249,492	242,798	245,792	245,792
Vocational Ed Reimbursement	1,222	1,222	1,900	1,900
Medicaid Reimbursement	13,103	20,000	65,000	65,000
Kindergarten Aid	90,000	0	0	0
Catastropic Aid	82,526	31,180	60,000	60,000
Driver Education	22,650	20,000	11,400	11,400
Fund Balance	92,813	363,676	100,000	100,000
Transfer In From Capital Res	0	0	58,731	58,731
<b>Sub-total General Fund:</b>	<b>\$12,893,333</b>	<b>\$13,259,854</b>	<b>\$14,493,281</b>	<b>\$14,493,281</b>
<b>Food Service Fund</b>				
Lunch & Milk Sales - Elementary	101,312	86,000	103,878	103,878
Lunch & Milk Sales - Memorial	140,459	128,000	140,000	140,000
Lunch & Milk Sales - High School	130,676	146,255	131,000	131,000
State Re-imbusement	4,727	6,000	5,000	5,000
Federal Re-imbusement	24,259	25,000	25,000	25,000
Miscellaneous	13,863	3,000	13,000	13,000
Income On Investments	3,787	5,000	5,000	5,000
<b>Sub-total Food Service Fund</b>	<b>\$419,083</b>	<b>\$399,255</b>	<b>\$422,878</b>	<b>\$422,878</b>
<b>Federal Grants</b>				
Intergovernmental	\$51,500	\$51,500	\$51,500	\$51,500
<b>Sub-total Federal Grants:</b>	<b>\$51,500</b>	<b>\$51,500</b>	<b>\$51,500</b>	<b>\$51,500</b>
<b>Total G/F Revenues:</b>	<b>\$13,363,917</b>	<b>\$13,710,609</b>	<b>\$14,967,659</b>	<b>\$14,967,659</b>



# INDEPENDENT AUDITOR'S REPORT

To the Board  
Bow School District  
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of and for the year ended June 30, 1999, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform to generally accepted accounting principles. The amounts that should be recorded in the General Assets Account Group are not known.

In our opinion, except for the effect on the general-purpose financial statements of the omission described in the preceding paragraph, referred to above present fairly, in all materials respects, the financial position of the Bow School District as of June 30, 1999, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

The Bow School District has not presented the disclosures required by Governmental Accounting Standards Board Technical Bulletin 98-1, Disclosures about Year 2000 Issues, as amended by Governmental Accounting Standards Board Technical Bulletin 99-1, that the Governmental Accounting Standards Board has determined are necessary to supplement, although not be a part of, the basic financial statements. In addition, we do not provide assurance that the Bow School District is or will become year 2000 compliant, that the Bow School District's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Bow School District does business are or will become year 2000 compliant.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in

our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Grzelak and Company, P.C., CPAs  
Laconia, New Hampshire  
July 23, 1999

Note: A copy of the report is available for review at the Superintendent of Schools' office.

**REPORT OF THE BOW SCHOOL DISTRICT TREASURER  
As Of June 30, 1999**

**GENERAL FUND**

Cash on hand July 1, 1998		(S111,925.25)
Receipts:		
Current Appropriation	\$12,735,058.00	
Revenue From State/Federal Grants	269,942.06	
Earnings On Investments	248,445.07	
Other	724,881.71	
Total Received:	\$13,978,326.84	
Total Amount Available For The Fiscal Year:		\$13,866,401.59
Less: School Board Orders Paid		\$12,824,511.32
Cash On Hand June 30, 1999		\$1,041,890.27

**Food Service Fund**

Cash On Hand July 1, 1998		\$413,128.49
Receipts:		
Lunch And Milk Sales	\$372,447.22	
Earnings On Investments	3,787.25	
Other	43,330.84	
Total Received:	\$0.00	
Total Amount Available For the Fiscal Year:		\$832,693.80
Less: School Board Orders Paid		\$584,763.49
Cash On Hand June 30, 1999		\$247,930.31

Respectfully submitted,

Mark Lavallo  
District Treasurer

## STATEMENT OF BONDED INDEBTEDNESS

### Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2000	\$810,000	\$802,741	\$1,612,741
2001	810,000	757,179	1,567,179
2002	810,000	711,616	1,521,616
2003	810,000	666,054	1,476,054
2004	810,000	620,491	1,430,491
Thereafter	10,490,000	3,894,018	14,384,018
	<u>\$14,540,000</u>	<u>\$7,452,099</u>	<u>\$21,992,099</u>

## REPORT OF TRUST FUND BALANCES

As Of December 31, 1999

Date Created	Name	Balance
1/19/93	Bow School District	\$67,480
3/15/96	BMS Sliding Glass Door	37,325
3/15/96	BSD HVAC	93,313
3/15/96	BSD Pickup	608
3/15/96	BSD Driveway and Parking Lot	55,522
3/10/98	New School Construction/Additions	<u>263,700</u>
		\$517,947

Note: Interest Allocated At 12-31-98

Respectfully submitted,

Peter A. Chamberlin  
Business Administrator

## ANNUAL REPORT OF THE BOW SCHOOL BOARD

Another busy year for the Bow School Board is coming to an end! We have been involved in several projects as we continue to see the student population grow.

Last March the Long Range Planning Committee and the School Board presented a plan to build a new primary school to address the overcrowding at Bow Elementary School and soon to be at the Bow Memorial School. The voters spoke and defeated the bond proposal that was presented to them. As a result of that vote, the Board reformed the Long Range Planning Committee (LRPC) and revisited options, including the building of additions to one or more of the present school buildings.

In September 1999, the LRPC and School Board mailed a survey to each home in Bow to gather opinions and ideas relative to the crowding conditions and how to best address the situation. The LRPC and School Board have elected to present a warrant article to the voters this March for an architectural study for options, including additions. Both the LRPC and the School Board ask the voters to approve the money for the study, which will provide the necessary information to present to the voters in 2001.

Also, on November 17th, the School Board and LRPC presented a forum to gain further information as to the thoughts of the townspeople. This information will be helpful as we move forward to meet the needs of our children.

As this report is being written, the Bow School Board and the Bow Education Association continue to negotiate a new teachers contract.

The Bow School Board would like to thank our Superintendent of Schools and his staff, the district's staff and faculty, and most importantly, its students for making Bow education the very best it can be! We would also like to thank the community for its ongoing support for the education of our children.

Respectfully submitted,

Robert H. Wester, Jr., Chair  
Bow School Board

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Again this year our schools opened with an overall increase in enrollment. The growing school population maintains a trend that has been occurring over the past ten years. Overcrowding continues at the elementary school while the middle school is rapidly reaching its capacity. The Long Range Planning Committee continues to wrestle with the best long term solution for the schools' growing population. They will be seeking community support at the annual school district meeting to investigate the feasibility and cost effectiveness for placing additions on our existing facilities. Many of you provided the Long Range Planning Committee with some valuable input by completing the School Board's survey that was mailed in September. The level of community response exceeded everyone's expectations.

School safety continues to be a high priority. This past fall teams from each school participated in two days of comprehensive Emergency Management Planning for Schools. Training was provided by representatives from the New Hampshire Department of Emergency Management. Deputy Chief Robert Graves of the Bow Police Department as well as Tom Ferguson, Matt Cox and Lee Kimball of the Bow Fire Department and Rescue Squad provided valuable assistance to the teams during the two days of training.

During the next school year the State of New Hampshire will be issuing a report card on all the school districts in the state. Based upon some of the criteria that the state will use to assess each district's success, I feel that the Bow School District will be proud of its results. In comparison to other schools in New Hampshire our students have performed very well on the NH Educational Improvement Assessment Program. This assessment has been administered at grades 3, 6 and 10. On the nationally-normed California Achievement Test, the students at Bow Elementary and Bow Memorial Schools have consistently scored well above the national average. At Bow High School the number of students involved in Advance Placement programs is extraordinary for a school its size. Our high school students have scored above the state and national average on the SAT I. A large percentage of our students are accepted into colleges that reflect a wide array of institutes of higher learning. These many accomplishments by our students would not happen if the district did not have such a hard working and dedicated teaching staff. Bow is fortunate to have such a committed group of professional educators.

This past summer and fall approximately 25% of the district's teachers participated in a comprehensive training program entitled, "The Skillful Teacher". The purpose of this course was to bring to teachers the ever-expanding knowledge base on teaching, built from the discoveries and contributions of other practitioners. All models of teaching and all useful techniques were included in this knowledge base. Further, the course stimulated teachers to think about all their teaching options, to expand the range of options they have at their disposal and to enhance their instructional decision making. Participants in the training were then observed and provided feedback by other participants as they practiced implementing their newly learned skills in the classroom. Those who participated in the training have indicated that it has been a very rewarding professional growth experience.

In closing, I want to thank all those who gave and continue to give so freely of their time to ensure our children receive a quality education. To those who serve as school volunteers and assist on our innumerable committees, thank you. To the Bow POPS, PTO, Boosters Club and Rotary, thank you for all you've done for the children of Bow. Your generosity is greatly appreciated. Lastly, I wish to thank the teachers, support staff, administrators and School Board for their support and commitment on behalf of the children of Bow.

Respectfully submitted,

Ralph J. Minichiello, Superintendent of Schools

## ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The delivery of challenging curriculum content and skills continue to be the primary focus of the work that teachers are involved with at the Bow Elementary School as they plan instructional activities for the students. Presently teachers in grades 1 - 3 are implementing a new Mathematics series and fourth grade students will begin implementation of the series in September 2000. This new series involves students in real world problem solving and in multimedia technology applications. As well, students in grades 1 - 4 are involved in a newly adopted Spelling program. The areas of Mathematics and Spelling were identified for revision by the faculty as they utilize student performance as well as assessment information to guide curriculum revision.

The Bow Elementary School continues to demonstrate very successful performance each year as third graders participate in the New Hampshire Educational Improvement Program (NHEIAP). The teachers in each grade level share the responsibility for preparing students for these assessments. Therefore, all teachers work diligently to incorporate the New Hampshire Frameworks into their grade level curriculum.

The use of technology is an integral part of the instructional program at the school. This year the district was able to secure through grant funds the services of a Technology Curriculum Integration Facilitator to work with teachers and students in classrooms to further expand the use of technology with students. Grant funds have enabled the school district to offer a week long summer technology camp for the past three summers so that teachers have the opportunity to learn all functions of technology available in the district. As well, weekly faculty computer club meetings are conducting for teachers so that technology training is always available to the faculty. Please visit the school district website at [bow.K-12.nh.us](http://bow.K-12.nh.us).

Several BES teachers joined teaching and administrative colleagues from the school district for a 36-hour training program called The Skillful Teacher. The training began in August and continued through the fall. The training was designed to instruct teachers in ways to implement effective teaching strategies in the classrooms. The participating teachers worked in pairs at the school to visit each other's classrooms to discuss ideas and provide feedback on instructional strategies used.

Again the PTO has provided the resources to sponsor assemblies for the students. Authors and performing artists have engaged students by expanding their development of the appreciation of the arts. These programs are an important part of the special programs offered at the school.

Parents and community members have continued to serve our students in their visits to school. The Bow Elementary School is the proud recipient of the School Volunteer Program Blue Ribbon Award each year. We couldn't run the programs that we do without this extra help in our classrooms.

School safety has become a forefront issue in America's schools. The Bow Elementary School appreciates the support that we have received from parents and the community as we work to keep the school a safe place for Bow's children. We have



instituted some new safety procedures and will continue to seek out ways that will provide for the wellbeing of the children and staff.

Respectfully submitted,

Patricia A. McLean

## BOW MEMORIAL SCHOOL ANNUAL REPORT

The Bow Memorial Middle School continues to grow in student population. This school year we have had an enrollment that fluctuates at 575 students. In 1996, the last year that Bow Memorial housed grades 5 through 9 we had just over 600 students.

I am very pleased to report that we are experiencing an extremely positive school year. The number of co-curricular opportunities for our students has expanded and student participation has increased in nearly every one of these opportunities. More importantly, the Memorial faculty and Guidance Department instituted a "Good Citizenship Movie." This positive reinforcement program provides a movie for students who have not disciplinary problems for a defined and significant period of time. At the conclusion of our first ten weeks of school 475 Memorial students had completed ten full weeks of school without one disciplinary action. While we pride ourselves on an orderly school environment in a building filled with great kids this is truly extraordinary and something the Memorial student population should be applauded for!

In the academic arena we are extremely excited about the addition of Mrs. Kathryn Ford, who is building a talent development program for our students that in it's infant stages is already positively impacting student and faculty. A small sampling of some of the work she is doing includes a faculty discussion group, which focused on the concept of "Differentiated Instruction". Breakfast meetings led by Mrs. Ford were held before school to discuss the work of Tomlinson and other experts in this area. Mrs. Ford is also working on topics, including learning styles, Mesa (Science & Math competitions) and Thinkquest. We believe that this varied approach, which addresses the needs of students and teachers in group and individual learning environments will continue to grow into an exciting component of our academic program.

Our professional teaching staff continue to aggressively seek out professional development. Nearly one third of our teachers spent time in the summer and on weekends to participate in and complete the "Skillful Teacher Program", which has gained national recognition for promoting "Best Practices" in the teaching field. Numerous others have worked diligently to infuse technology into their instruction by attending workshops and summer camp.

Our Student Council, which includes representation from each grade, continues to be a vital and positive force in our school community. We are very proud of the focus the Student Council takes in extending its efforts to the community at large. It is most gratifying to watch these young people prepare service activities for community groups with enthusiasm and a sense of joy in giving. Given all the negative publicity that young people receive it is a pleasure to acknowledge the good that so many do.

It is indeed a sincere pleasure to work in a school with such talented and dedicated professional educators and fine young people who are destined to be successful.

Respectfully submitted,

Kirk C. Spofford  
Principal

## 1999 BOW HIGH SCHOOL PRINCIPAL'S REPORT

It is my pleasure to be writing my fourth report as principal of Bow High School. The third year of Bow High School is a year for us to respond to the changes that come from being a growing school. It is also a year to continue to refine the programs we offer and to continue the process of assessing how we are meeting our most important goal as a school - to provide the very best education for the students of Bow.

This year we have seen the largest increase in our student population to date. When Bow High School first opened in the fall of 1997, we had a student population of 378. Today, our population stands at 519 - a 37% increase over our opening day enrollment. With a projected enrollment of 550 for next fall, we will have seen a total increase of over 45% from our projected first day enrollment.

We have also seen some changes to our school programs in the three years since we opened. We have seen a big increase in our Integrated Mathematics program. This program models the successful curriculum used in many other countries where mathematics topics (geometry, algebra, etc.) are combined and presented in an integrated format. We have made some changes in our BEST curriculum by maintaining our current graduation requirement of 3 credits for the Class of 2001 and beyond while modifying some of the topics to better meet the needs of our students. Originally these classes would have been required to earn 4 BEST credits. We are among a small group of schools in New Hampshire developing the Granite State Distance Learning Network. This network allows schools to share teachers and to offer classes from other schools using teleconferencing technology. Although currently only a small number of classes are being offered through the Distance Learning Network, I believe it has great potential for the future. Finally, we have entered into partnership with two local colleges to offer our students college credit for classes taken at Bow High School. Through the New Hampshire Community Technical Institute Running Start Program and an Articulation Agreement with New Hampshire College students can earn transferable credits for college at little or no cost while they complete their high school graduation requirements.

BHS graduated 59 students in the Class of 1999. Seventy-four percent of these students went on to college. Colleges throughout the United States are beginning to hear about the wonderful students entering their schools from Bow High School. Colleges that offered admission to Bow High School students include the following: Amherst College, Bentley College, Boston College, Brandeis University, Bucknell University, Clarkson University, Emory University, George Washington University, Georgia Tech, Hamilton College, Holy Cross, Lehigh University, Northwestern University, Providence College, Purdue University, Rensselaer Polytechnic Institute, Springfield College, St. Lawrence University, St. Michael's College, Syracuse University, Tufts University, Tulane University, University of Delaware, University of Miami, University of New Hampshire, University of North Carolina, University of Vermont, Villanova University, University of Virginia, Vanderbilt University, Virginia Tech, Wake Forest University, William and Mary and Worcester Polytechnic Institute. On behalf of everyone in the BHS community, I wish the members of the Class of 1999 well in all their future endeavors and hope that they will always feel comfortable coming home to Bow High School.

Others in the field of education are hearing about Bow High School and asking to learn more. Teams from the BHS have made presentations to the New Hampshire School Administrators Association, the New Hampshire Association of Teachers of English, the New Hampshire Council on the Arts, the New Hampshire Association of School Principals and the National Association of Secondary School Principals. We have also had teams visit Bow High School from Nashua High School, Hollis-Brookline Regional High School, John Stark Regional High School, Goffstown High School, and Pinkerton Academy. Campbell High School, the new high school in Litchfield, New Hampshire in the fall of 2000, has also visited and consulted with the BHS staff. This interest in our school is a tribute to the hard work and innovation of our students and staff.

Our real measure of success comes from the assessment we conduct on the effectiveness of our programs. So far, all indicators have been very positive. Although from year to year we will see some fluctuation in test scores, our results on state and national tests and our college acceptance rate compare very favorably with other schools in the region, state, and nation. Our average SAT scores are above the state and the national averages. The average verbal SAT I score for a member of the class of 1999 was 501 and our average math score was 519. The results of our first two years of state testing were very encouraging. Although these tests are not meant to be used to compare schools, comparisons always take place. Bow High School compared very well with other schools of similar size and demographics in the state. For the second consecutive year BHS was among the top five high school in New Hampshire. In Advanced Placement testing, Bow High School offers 9 AP classes, with over 80% of the students at BHS who took the AP tests earning a score of three or higher (tests are scored on a 1 to 5 scale with 5 being the highest) and qualifying for advanced placement consideration by the colleges they attended.

Co-curricular activities have developed an important place in a student's life at Bow High School. Students learn many lessons through co-curricular activities that complement their academic learning and help prepare them to be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities and student government. Our music department placed seven students in the New Hampshire All-State Music Festival, one of the highest compliments a musician in New Hampshire can receive. Congratulations to Steven Best, Robert Bloomfield, Chris Bottcher, Hannah Fries, Katherine Stebbins, Jessica Stuart and Katelyn Wittliff. Students at Bow High School have also performed well in several drama productions and competitions. In the visual arts, our students earned high scores in the Boston Globe Scholastic Art Awards Competition.

Our athletic teams are once again earning respect in every sport. Last winter and spring BHS athletes continued to earned individual state championships: Laura Cricenti in Gymnastics (on the beam) and Jen Haubrich (for the High Jump) and Ilima Loo (for the Pole Vault) in Track and Field. This fall, we had the pleasure of once again seeing our Girls' Soccer team compete for its state championship. Although the result was disappointing, we can be very proud of the efforts of our team and Coach Kelly Farrell.

We are careful, however, not to measure the success of our teams by their records

alone. Participation in athletics at BHS has been very high with approximately 70% of our students participating on at least one team and 72 students recognized last spring for participating in three sports during the 1998-1999 school year. We are also very lucky to have outstanding coaches to lead our student-athletes. This fall their peers in the coaching community recognized two of them as the best in their sport for the 1999-2000 season. Congratulations to Kelly Farrell and Mike Serakis. We are very fortunate to have coaches of this caliber working with our children.

We are very fortunate to have outstanding support from our parents and the community. The Bow POPS (Parents Of Performing Arts Students), the Falcon Booster Club, Bow PTO and the Bow Rotary continue to provide valuable support of our students and school programs. Of particular note this past year have been the scholarships, which were provided to our graduating seniors through the generosity of many individuals and organizations in the community; the support for our safe prom and graduation reception and the building of the support facilities at the Premier Field. Through these efforts and much more, the town and the community have helped us establish Bow High School as the high school everyone is talking about in New Hampshire.

My report would not be complete without giving recognition to the people who make Bow High School, and the work we do, possible. I would like to thank the citizens of Bow; the Bow School Board; and Ralph Minichiello, Superintendent of Schools and his staff, for everything all of you do to support the students and staff of Bow High School. I would also like to thank our Assistant Principal Gay Longnecker, the district and BHS administrative team, and the faculty and staff of Bow High School for your long hours, dedication, and commitment to our students and the BHS philosophy.

Finally, I would like to thank my family. I could not be a father, husband and principal without your love and support.

Respectfully submitted,

George H. Edwards  
Principal

## 1999 BOW ELEMENTARY SCHOOL NURSE'S REPORT

My work at Bow Elementary School this year, as with years past, went beyond the Health Office walls. I served on several BES committees and continued to work closely with the Bow PTO.

I am an active member of the BES Wellness Committee. WELL.COM continued to promote wellness for the BES staff. Casual Friday money provided us with the funds to sponsor one BES student for a week of horse riding camp and 4 other students to the Bow Park and Recreation Summer program.

An average of 60-80 students visit the Health Office daily for illness and injuries. Each visit to the Health Office is documented and often parent follow up is necessary. The number of routine medications dispensed daily has increased as has the number of "as needed" medication (inhalers, emergency medication, analgesics, and over-the-counter cold remedies). Careful checking of physician's orders and parental permission as well as careful documentation is required for all medication administration. Collaboration between home, school and physician is very important for the well being of students who require medication or medical treatments during the school day. As laws require medically fragile children to be placed in the least restrictive environment, more and more children come to school requiring specialized treatments and medication. When students have medical concerns such as seizure disorders or diabetes, I must communicate with parents sometimes on a daily basis to keep updated on their child's status. Keeping in communication with parents often forms a much needed bond between school and home that is so important for these special children to be successful in school.

As part of the Special Education Core Team I not only carry out vision and hearing screenings and attend meetings, I am often the link between school and the physician.

The yearly flu vaccine clinic was held in October in conjunction with the NH Municipal Trust. Many Bow School District employees and their families participated in the clinic. I assisted with the planning of Operation Big Shot in May. Many thanks to Bow Rotary and the Concord Regional Visiting Nurse Association for continuing to sponsor this free immunization program for the children of Bow. University of New Hampshire Nursing students returned to BES and participated with vision and hearing screenings and learned to assess and plan care for the elementary school-aged child. Leslie Bean, Donna Ireland and I continue to work together updating policies and procedures for nursing care within the three Bow schools.

Thank you to the parents who support the work I do for the children of Bow. Your children are important to me.

Respectfully Submitted,

Cindy Prescott, RN  
School Nurse, BES

## 1998-99 BOW MEMORIAL SCHOOL NURSE'S REPORT

The Health Office of Bow Memorial continued to be an active place this year. Student nurses from UNH are back and doing internships here. Two student nurses did rotations of clinical experience in school nursing in the fall. Two more student nurses did a rotation here in the spring. The nursing course culminated with a Health Fair presented to the 5th grade science classes on May 5th. Six nursing students set up booths for the students to rotate through and presented information on hand washing, smoking, water safety, bicycle safety, nutrition, and acne prevention.

The number of students seen in the Health Office daily this year varied but was usually between 70-80. This is primarily assessment of students with illnesses and injuries. With flu season the numbers were even higher and the number of dismissals increased. Referrals to a physician were made when indicated.

The routine medication load averaged 40 medications dispensed to students each day. In addition there were many PRN medications for discomfort, infections and asthma given out daily. Other daily activities included glucose monitoring of diabetic students and peak flow monitoring of students with asthma.

Health teaching about asthma, diabetes, medications, and various disorders is ongoing on a one to one basis or in small groups when appropriate. I work with students to help them learn good dietary habits, self-care of minor injuries, prevention of illness by good hand washing, and healthy lifestyle habits. Often we talk about stress and how it can effect one's physical well being. Strategies for preventing stress as well as techniques to aid relaxation are often discussed. Learning what's normal for their age as far as growth and development is also a big topic in the Health Office. The health teaching is sporadic and when the opportunity arises as opposed to the formal health classes, which are part of a student's specials rotation.

I continued to talk daily with parents and teachers about students. I participated in parent-teacher conferences but also consult with parents daily by phone, in person and increasingly more by e-mail. When needed I also consulted with doctors over the phone. Good communication is important for medication monitoring or deciding what might be causing physical symptoms of a student who is frequently visiting the health office. I work closely with the guidance counselor and school psychologist and do refer students to them when needed.

Several types of health screenings were done this year. Pediculosis (head lice) screenings were done during the first month of school and as needed throughout the year. This was not much of a problem this year. Parents' diligence of checking their own children at home helps a lot. Height and weight screenings were done on all students. Vision and hearing screenings were done upon request for vision or hearing concerns. Scoliosis screenings were done on all students in grades 5-8. Referrals for physician follow-up were made when appropriate. Thank you to the PTO volunteers who helped with these screenings. Their assistance was invaluable.

I continue to work as a member of the Special Education Core Team and the Crisis Intervention Team again this year. I also present a report of accidents to the Loss Management Committee. I participated in the planning and implementation of Red

Ribbon Week, which is a week of drug and alcohol awareness activities to promote drug-free lives. I initiated the Buckle Up NH pledge signing in the spring to promote seat belt use.

The Health Office once again worked cooperatively with area agencies to provide special health services. A flu vaccine clinic was done in October for staff members with the help of Concord Regional Visiting Nurse Association (CRVNA). Many sixth grade students took part in a measles vaccine clinic in May with vaccines provided by CRVNA and financial support from the Bow Rotary Club.

I continue to enjoy working with the students, parents and teachers of the Bow community and always welcome your questions and comments.

Respectfully submitted,

Donna Ireland, RN



## 1998-99 BOW HIGH SCHOOL NURSE'S REPORT

This has been a year of continued growth with an increase in the 1999 enrollment of eighty students and a noticeable increase in the activities in the health office. It has been a very active place with between thirty-five and sixty office visits per day and twenty-nine routine daily medications being dispensed.

I have been kept busy monitoring several students with long term or chronic medical conditions including diabetes and asthma. I have worked closely with teachers, students and their parents, guidance counselors, the school psychologist and area health care providers in regards to student concerns and problems. I attend special education core team meetings and individualized education plan meetings and parent/teacher meetings as requested.

Maintaining current immunization records and completing the NH Immunization surveys is an important responsibility of my job. I also manage the NHIAA required physicals for athletic participation. I am very pleased to be working with the new Athletic Trainer and BEST teacher, Cliff Chulada. He has been a great resource for injury assessment and rehabilitation.

The 31st National School Nurses Association Convention was held in Providence, RI. It was a very energizing and rewarding experience. Over one thousand school nurses from across the United States spent five days sharing experiences, attending seminars and networking. During the convention I attended conferences on 1999 IDEA Regulations, Nursing Liability, Nursing Diagnosis, and School Nursing Practice. The examination for the National Board Certification for School Nurses was offered to qualifying school nurses. I am proud to report that I am now board certified as a certified school nurse by passing this credentialing exam.

My continued focus has been on the promotion of a safe and healthy environment for learning. A district wide flu clinic was held again this fall. Many staff members from BHS took advantage of this offering. The three district nurses meet monthly to discuss concerns and plan for the needs of students in the district. Dr. Chern has continued in his role as district physician. Together we completed a revision of the Health Policies and Recommendations and the First Aid and Emergency Care Procedures. It has been a pleasure working with Cindy Prescott and Donna Ireland. Together, as a team, we can provide the best for our students in the Bow School District.

I'm glad to see the development of a crisis intervention team and district and community wide plans for the management of community emergencies. Cindy Prescott acted as the nurse representative. In this day of increasing school and teen violence we all need to be prepared to handle a crisis. One speaker I heard at the School Nurses Convention was the supervising nurse at Columbine High in Colorado. She spoke about their tragedy but wanted everyone to remember her message, "Be prepared, it could happen to you."

As a member of the BHS faculty I have been involved in the school community by having a Freshman Advisory, coordinator for Intersession, and advisor for Women's Issues which is now Peer Outreach. My office has been a resource for students doing health related projects as well as senior projects. It is very rewarding being involved with students in this type of teaching experience. In May, I helped chaperone the

seniors on their class trip to Orlando, Florida. It was a wonderful experience. Our students were respectful, polite, courteous, and enthusiastic. I was proud to be with them, they were wonderful diplomats representing the Town of Bow, NH.

Once again I would like to take this opportunity to thank you for your support. Healthy children learn better.

Respectfully submitted,

Leslie Bean RN, CSN  
School Nurse, BHS

## BOW POPS 1999 REPORT

Bow POPS (Parents of Performing Arts Students) meets the 2nd Wednesday of the month at 7pm in the Bow High School music room. Parents of students involved in all performing arts as well as other interested adults may attend meetings and support our many activities.

Over the past three years Bow POPS has provided a great deal of support for many performing arts programs in all of our schools. Examples of our activities include:

Hosting the Peggo and Paul Children's concert  
Purchasing sound and lighting equipment for Bow Elementary School  
4th grade annual poster contest

Summer scholarships for grades 5-11  
Funds for purchasing wireless microphones  
Sponsored Bow Memorial Chorus performance at the Capital Center  
Funds for purchasing copy equipment for BMS music department  
Concession at BAC winter basketball tournament  
Dinners for drama dress rehearsals  
Funds for Southwest Music Festival Award medals

Sponsor students to attend Drum Major Academy  
Funds for choral dress attire  
Donation from Ballard's Novelty and Party Shop for Bow Falcon Mascot costume  
Bow High spirit song contest  
Freese Brothers concert at the Bow High School dedication  
Assisted in Sales of Bow high School auditorium "Take a Seat" program  
B# Promotion for Music in our Schools month  
Sponsored students attending All State Music Festival  
College scholarship awards

Bow POPS district-wide activities include catering receptions after concerts and performances, chaperoning performing arts events and trips and fundraising. Our major fund raising events have been Tupperware sales and working at the New Hampshire International Speedway Winston Cups.

This year's officers are:

Deia Argue Nourse, President  
Susan Cusano, Vice President  
Sandra Czibik and Debbie Hall, Co-treasurers  
Sandy Crystall, Secretary

We thank all of the adult and student volunteers who have helped support our many district-wide activities. We look forward to another successful year and encourage you to join us.

Respectfully submitted by Bow POPS Board of Directors:

Susan Cusano  
Debbie Hall  
Deia Argue Nourse  
Linda Philbrook  
Paula Rys

## BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1987-88		69	82	82	68	93	73	71	77	109	73	68	91	92
1988-89		74	88	83	82	70	93	75	77	81	106	77	67	94
1989-90		82	103	87	84	91	72	102	77	76	76	102	74	71
1990-91		75	95	103	95	83	93	73	103	81	78	80	94	69
1991-92		92	103	91	107	95	82	91	75	99	79	79	78	95
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119

### TOTALS

	Pre-4	Gr 5-8	Gr 9-12	TOTALS
1987-88	394	330	324	1048
1988-89	397	326	344	1067
1989-90	447	327	323	1097
1990-91	451	350	321	1122
1991-92	488	347	331	1166
1992-93	493	356	328	1177
1993-94	498	391	304	1193
1994-95	549	411	302	1262
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	641	522	378	1543
1998-99	666	547	441	1654
1999-00	641	575	519	1735

# BOW SCHOOL DISTRICT PERSONNEL 1999-2000

## SAU PERSONNEL

Ralph J. Minichiello Supt. of Sch  
 Peter A. Chamberlin Bus Admin  
 Patricia Morse Bookkeeper  
 Dale Roberts Admin Ass't

## Specialists:

Susan Ponton O.T.  
 Julie Patch Teacher of Deaf  
 Deborah Blood Drug/Alcohol

## District Personnel

Ronda Geisler Dir. Spec Ed  
 Jeff McNish Psychologist  
 Roy Bailey Tech Coord.  
 Elissa DeLacy TCIF w/  
 Merrimack Val

## BOW ELEM SCHOOL

Patricia McLean . . . . .Principal  
 Sandra Beauvais . . . . .Ass't Prin  
 Rosemary Mazzei . . . . .Sec'y  
 Dolores Peretto . . . . .Sec'y

Lee-Ann Allison . . . . .ISA  
 Lois Ambra . . . . .grade 2  
 Kerry Barton . . . . .grade 2  
 Patricia Bechard . . . . .Kinder  
 Sandra Bennert . . . . .grade 4  
 Patricia Benson . . . . .art  
 Glenn Berger . . . . .guidance  
 Amy Blau . . . . .grade 3  
 Debra Boucher . . . . .ass't  
 Pamela Bowler . . . . .grade 3  
 Karen Boyd . . . . .reading  
 Sarah Bragg . . . . .grade 4  
 Ann Brannock . . . . .ass't  
 Charlotte Brenlove . . . . .kinder  
 Kim Brewster . . . . .grade 2  
 Linda Bucknam . . . . .ass't  
 Maureen Bueddeman . . . . .ass't  
 Margaret Cain . . . . .grade 3  
 Judith Chisholm . . . . .ass't  
 Michelle Clark . . . . .ass't  
 Kathryn Cramer . . . . .phys ed  
 Michelle Devon . . . . .ISA  
 Robin Fillion . . . . .Preschool  
 Jo-Anne Fluet . . . . .spec ed  
 Anya Garofoli . . . . .grade 1  
 Julie Gaudette . . . . .grade 4  
 Diane Gerhardt . . . . .grade 2  
 Eleanor Hall . . . . .grade 1  
 Cheryl Hamer . . . . .grade 2  
 Marilyn Hayes . . . . .grade 3  
 Kay Herrick . . . . .media  
 Sharon Herrick . . . . .ass't  
 Martha Hickey . . . . .grade 1  
 Michelle Hill . . . . .ass't  
 Sonia Jones . . . . .ass't  
 Rebecca Keith . . . . .ISA  
 Ron Kew . . . . .grade 4  
 Pamela Kok . . . . .grade 1  
 Martha Lawton . . . . .spec ed  
 Rebecca Mann . . . . .G & T  
 Patricia Manning . . . . .spec ed  
 Judith McPhail . . . . .ass't  
 Elaine Mielcarz . . . . .grade 1  
 Betsy Mills . . . . .P/T phys ed  
 Timothy Neville . . . . .grade 4  
 Lucille Nicholas . . . . .ass't

## BOW MEMORIAL SCHOOL

Kirk Spofford . . . . .Principal  
 Sandra Beauvais . . . . .Ass't Prin  
 Nancy DeLew . . . . .p/t psychologist  
 Evelyn Judkins . . . . .Sec'y  
 Veronica Spofford . . . . .Sec'y

Kara Auger . . . . .LA & sci  
 Paula Bailey . . . . .English  
 Betsy Ciocci . . . . .spec ed  
 Philip Coggin . . . . .Gr 8 history  
 Stephen Cousens . . . . .Gr 8 reading  
 Donna Daniels . . . . .Ass't  
 Bridget DeAngelis . . . . .6th grad  
 Stacy Dickner . . . . .Ass't  
 Brenda Doran . . . . .Gr 6 LA  
 Janis Eskeland . . . . .Gr 5  
 Kathryn Ford . . . . .Span & G&T  
 David Gagnon . . . . .science  
 Gayle Gardner . . . . .spec ed  
 Sheila Gibbons . . . . .Gr 7 reading  
 Elaine Giguere . . . . .pt chorus  
 Lisa Gilbride . . . . .ISA  
 Donna Girard computer literacy  
 Marguerite Grappone . . . . .ass't  
 Kristen Gurskis . . . . .ISA  
 Muriel Hall . . . . .gr 5 math  
 Amanda Hartung . . . . .spec ed  
 Katherine HaubrichGr 8 math/sci  
 Heather Haynes . . . . .ISA  
 David Heath . . . . .tech ed  
 JoAnn Heath . . . . .ass't  
 Joan Hopf . . . . .Gr 5 LA  
 Donna Ireland . . . . .nurse  
 Edith Jones . . . . .Gr 6 reading  
 Nancy Kantar . . . . .media supv  
 Thelma Lamarre . . . . .Gr 8 LA  
 Theresa LaPlante . . . . .Ass't  
 Deborah Liebson . . . . .health  
 Lea Listzwan . . . . .Gr 6 math  
 Diane Lowe . . . . .ass't  
 Eric Mann . . . . .Gr 8 sci  
 Cathleen Martone . . . . .Gr 5 sci  
 Kari McDonald . . . . .ass't gr. 7  
 Christine O'Brien . . . . .art  
 George Pinkham . . . . .phys ed  
 Sue Pribis . . . . .Gr 5 soc st  
 Susan Rainier . . . . .Gr 6 sci  
 Cynthia Remick . . . . .Gr 7 math  
 Anita Shaw . . . . .rdg spec.  
 Susan Shore . . . . .Grade 5

## BOW HIGH SCHOOL

George Edwards . . . . .Principal  
 Gay Longnecker . . . . .Ass't Prin  
 Lisa Ransom . . . . .Dn of Students  
 Robin Steiner . . . . .Dn Humanities  
 Stan Wawrzyniak . . . . .Dn mth,sci,tech  
 Peggy Burkhart . . . . .School Sec'y  
 Cathleen Leclerc Sp. Ed. Sec'y  
 Susan Metzler . . . . .School Sec'y  
 Martha Rae . . . . .Guidance Sec'y

Andrea Albert . . . . .business  
 Michelle Angwin . . . . .art  
 Anne Barnea . . . . .English  
 Leslie Bean . . . . .nurse  
 Kat Braden . . . . .p/t Latin  
 Margaret Brown . . . . .spec ed  
 Joy Burke . . . . .humanities  
 Jessica Chawley . . . . .health  
 Cliff Chulada . . . . .BEST/Trainer  
 Mary Ellen Colantuoni . . . . .ISA  
 Kelly Conley . . . . .spec ed  
 Derek De Angelis . . . . .social std  
 Colleen DesRuisseaux . . . . .guidance  
 William Duffy . . . . .ass't  
 Amie Edmunds . . . . .Soc Std  
 Connie Evans . . . . .Spanish  
 Kelly Farrell . . . . .math  
 Benjamin Forbes . . . . .BEST  
 Denise Fournier . . . . .English  
 Grace Freije . . . . .art  
 Ken Garnham . . . . .history  
 Mary Ann GaschnigSch-to-Career  
 Paul Genest . . . . .foreign lang  
 Kay Graves . . . . .English  
 Johanna Grieve . . . . .P/T science  
 Jacqueline Harvey . . . . .math  
 Mark Hayward . . . . .social studies  
 Betty Jacob . . . . .ass't  
 Robert Jaques . . . . .tech ass't  
 Charlotte Johnson . . . . .Latin& algebra  
 Todd Johnson . . . . .tech ed  
 Robert Jozokos . . . . .humanities  
 James Jordan . . . . .math  
 James Kaufman . . . . .Athletic Dir.  
 Leesa Knudson . . . . .business  
 Catherine Leach . . . . .social std  
 Jeanette Lizotte . . . . .media  
 Bill Metevier . . . . .music/chorus  
 Brenda Mitchell . . . . .science  
 Lucy Mottola . . . . .media ass't  
 Lee O'Donnell . . . . .ass't

**BES**

Ryanne O'Neil . . . . .Speech  
 Muriel Orcutt . . . . .P/T music  
 Clayton Padfield . .Tech. Ass't  
 Kimberly Perkins . . . . .P/T art  
 Cheryl Potter . . . . .clerical ass't  
 Cindy Prescott . . . . .nurse  
 Karen Resnick . . . . .ass't  
 Robin Richter . . . . .ass't  
 Judith Ryan . . . . .grade 3  
 Donna Saide-Kittredge grade 1  
 Mary Snyder . . . . .ass't  
 Claudia Spangler . . . . .grade 1  
 Jerri Stanley . . . . .grade 2  
 Stephanie Sweeney . . . .speech  
 Michele West . . . . .ISA  
 Jeannette Whaland . . . .grade 3  
 Lisa White . . . . .Kindergarten  
 JoAnn Willemssen . . . . .music  
 Kristin Woodman . . . . .grade 2  
 Melissa Young . . . . .grade 4

**FOOD SERVICE PERSONNEL**

Allison Niedbala, Director

**BES**

Sharon Chaput  
 Dianne Cooper  
 Nancy Dupuis . . . . .Head cook  
 Jo-Ann Lambert  
 Michelle Pearl

**BMS**

Diane MacDougall .Head cook  
 Pat Carignan  
 Kathleen Daggett  
 Katherine LaCroix  
 Marcia Stickney

**BHS**

Becky Grant . . . . .Head cook  
 Donna Maddox-Barnard  
 Shelly Konikowski  
 Frances Ladd  
 Michele Sandler  
 Nannette Thorne

**BMS**

Maryanne Sisk . . . . .music  
 Robert Stanley .Alt. Education  
 Wendy Steff . . . . .Gr 7 sci  
 Lisa Stempfner . . . . .gr. 8 ass't  
 Marcia Trexler . . . . .home ec  
 Linda Vincent . . . . .guidance  
 James Vulgamore . .Gr 7 soc st  
 Christine Wells . . . . .Grade 6  
 Karen Yout . . . . .ass't

**TRANS. PERSONNEL**

Lisa Paquette, Coordinator  
 Shirley Bardwell  
 Ted Bardwell  
 Elaine Brassard  
 Watson Burt  
 Bart DeFina  
 Dan Ellison  
 Irene Goodrich  
 Susan Hague  
 Esther Haskins  
 Roberta Lavalle  
 Peter Lyford  
 Geoff Niswander  
 Marjorie Paquette  
 Glenn Richards  
 George Rodgers  
 Nan Thorne  
 Matt Cheney, Mechanic

**BHS**

Heidi Pauer . . . . .English  
 Dwight Phetteplace . . .science  
 Christiane Raabe . . . . .BEST  
 Mary-Joan Rainville . .Alt. Ed  
 Shashi Ramakrishna . .physics  
 Erin Reinhard . . . . .ass't  
 DeAnna (Dee Dee) Rice .ISA  
 Heather Rosenbleeth . .Spanish  
 Debora Roukey . . . . .ass't  
 Nancy Sharkey . . . .Interpreter  
 Katherine Shoubash . .home ed  
 Nancy Smith . . . . .spec ed  
 Roger Tessier . . . . .math  
 John Vaitkunas . . . . .chemistry  
 Amy Vislosky . . . . .science  
 Peter Weaver . . . . .humanities  
 Colony Wilhelm . .foreign lang

**MAINTENANCE PERSONNEL**

Terry Cramer, Head Cust  
 Dawn Tuttle, Head Cust. BHS  
 Al Asselin, BMS  
 Abraham Blow, BMS  
 John Chopp, BMS  
 Merwin Goodbread, BES  
 Thomas Klapproth, BHS  
 Gary Rivers, BHS  
 R. Todd Hickey, BHS grounds  
 Scott Perkins, BES  
 Craig Plourde, BHS  
 John Plummer, BES  
 Ed Robinson, BHS







## TELEPHONE NUMBERS

Report Fire or Request Medical Aid . . . . .	225-3355
	Or 911
Request Police Assistance . . . . .	228-0511
	Or 911
State Police (Troop D) . . . . .	271-1162
Town Clerk/Tax Collector . . . . .	225-2683
Building Inspector . . . . .	228-1189
Town Manager . . . . .	228-1187
Recreation Department . . . . .	228-2222
Director of Public Works . . . . .	228-2207
Planning Director . . . . .	225-3003
Fire Department (NON EMERGENCY) . . . . .	228-4320

Town Office Hours Monday thru Friday 7:30 to 4:00

### Library Hours

Monday thru Wednesday . . . . .	10 a.m. to 8 p.m.
Friday . . . . .	10 a.m. to 7 p.m.
Saturday (Oct. to May) . . . . .	9 a.m. to 1 p.m.

### Bow Transfer Station

Saturday . . . . .	9 a.m. to 3 p.m.
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