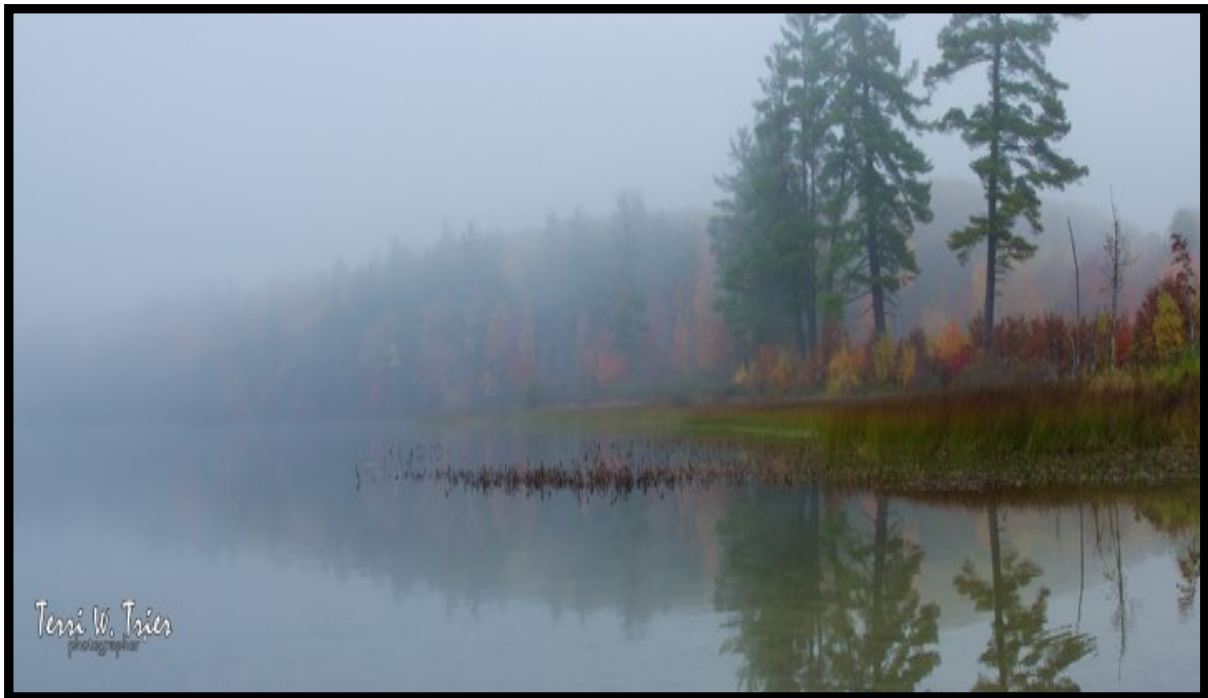




Town of

Henniker

New Hampshire



Annual Report

2020

2021 Town Meeting

Ballot Voting Day*

Tuesday, March 9, 2021
Polls will be open 7:00am - 7:00pm
Henniker Community School Gymnasium
51 Western Avenue, Henniker NH

*Ballot voting day for all elected officials (both schools and town) and planning and zoning amendments. Ballot voting for High School budget and warrant articles (Session 2).

Town Meeting**

Saturday, March 13, 2021
1:00pm start
Henniker Community School Cafetorium
51 Western Avenue, Henniker NH

**Town Annual Meeting to vote for Town budgets and warrant articles.

Please see the BLUE SECTION for municipal Warrant Articles to be voted on

Hearing Disability: Any person with a hearing disability who wishes to attend this year's public town meeting on Saturday, March 9, 2021 and needs the services of a sign language interpreter, please contact the Selectmen's office at least 72 hours in advance (603) 428-3221, *Town Hall, 18 Depot Hill Road* so the town can arrange an interpreter.

How to Use This Report

The Annual Report pertains to the year 2020 and contains information gathered from Town Departments, Officials, Committees, Boards and relevant outside agencies. Enclosed you will find results of the March 2020 Town Meeting. In addition, the BLUE section contains the upcoming Town Warrant for the 2021 Town Meeting. In the last half of the report, you will find Financial Reports and Vital Statistics for the fiscal year January 1 - December 31, 2020.

NOTE: The town and schools are separate political entities. In order to participate in Public Hearings, Deliberative Sessions and Annual Meetings for either the John Stark Regional High School District, or the Henniker Community School District, or if you would like to receive similar reports relative to those schools, please contact the SAU office (School Administrative Unit #24) at www.sau24.org, (603) 428-3269, 258 Western Avenue, Henniker NH 03242.

Cover Photo: Terri W. Trier

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The 2020 Town Report is dedicated to

J. Douglass Paul



J. Douglass Paul grew up in Sherborn, Massachusetts. Douglass served in the U.S. Navy before joining the Sherborn Police Department. There he co-founded the Sherborn Rescue Squad.

Doug moved to Henniker in 1980. He worked as a firefighter/EMT for the town of Hopkinton as well as Central Concrete. He also joined the Henniker Police Department in 1980. Doug was promoted to sergeant in 1989 serving as the second in command of the agency until his retirement in 2004. Doug continued to serve the town after retirement as a member of the highway safety committee and he participated in the hiring process by being on the interview panel for new police officers. His ability to talk to people and interview skills were unmatched, and his conclusions were spot on.

He was the “Original 552”, as he would always remind us. He enjoyed his Number 6 from the Lucky Star. Doug was always backing up his officers on calls; we always knew he was there. Doug was available for late night phone calls or emergency call in no matter the time of day or night. He had a wealth of knowledge not just about the police department and police work, but also the history of the town. Doug was a resource for such a variety of information.

I recall working with him during my field training and we would often check Central Concrete so he could check on his mixer, number 3.

Doug was a mentor and friend to many, not just in law enforcement but in life. He was “that guy” who was always there when needed. If you asked for his input, you often got it straight with no sugar. Sometimes it was a simple one liner, sometimes it came with a similar life experience he had, sometimes it was a simple disapproving look over the top of his glasses with a mmmhmmmm, or his trademark finger gesture while adjusting his glasses. For some it came with a side of ice cream, sometimes it was the catch all “it’s only a movie”. Doug was a great sounding board and the master at getting you to see the other side of the coin. He was a quiet motivator that made you want to improve.

Sergeant Paul served the town of Henniker and law enforcement with honor, dignity, and respect, as he had done in life. He will always have a place within the Henniker Police department and the Town of Henniker.

Rest easy sarge, we will take it from here.

Town Meeting 101 & Henniker Town Meeting Rules of Procedure

By Cordell Johnston,
Henniker Town Moderator

Welcome to the Henniker town meeting! This primer is for newcomers who may not be familiar with the town meeting form of government, as well as for veterans who may want a refresher.

What is town meeting? The New England town meeting has often been described as the purest form of democracy. In almost every democratic form of government, legislative power is exercised by a body of representatives who are elected by the citizens. At the national level in the United States, we have an elected Congress, and each state has an elected legislature. And in most of the country, the local legislative body is a city or town council, county board of commissioners, or similar elected body.

The notable exception is the New England town meeting, in which any registered voter of the town is eligible to participate. No one needs to be elected; the legislators “elect” themselves merely by showing up. This is direct democracy, unlike the representative democracy that prevails at other levels of government.

The first thing to understand, then, about town meeting is that it is not just an event—it is a ***legislative body*** comprising the voters of the town. It is the entity that is responsible for adopting a budget and other legislative acts (known as ordinances at the local level), just as the legislature does at the state level and a city council does in a city. Throughout New Hampshire’s laws, references to a town’s “legislative body” are understood to mean the town meeting.

Aside: Does every place in New Hampshire have a town meeting? No. Of the state’s 234 municipalities, 221 are towns and 13 are cities. Each city has a representative legislative body— either a council or a board of aldermen—which is elected by the citizens. There are also seven towns that have an elected town council—but that’s a subject for another time. In the remaining 214 towns, the legislative body is a town meeting.

But don’t we elect a board of selectmen? Isn’t that the same as a city or town council? Yes, we do elect the selectmen, but no, they are not the same as a council—they are not the legislative body. They are the governing body—the executive branch of the town government. They are responsible for performing the executive functions--running the town on a day-to-day basis, spending money that has been appropriated by the town meeting, and implementing ordinances adopted by the town meeting. They do not have legislative authority (with a few exceptions).

The early years. The town meeting in New Hampshire dates from the 1600s. In the 1600s and 1700s, every eligible voter was required to attend. Those who failed to show up, or who arrived late, were subject to fines. What an interesting idea!

Originally, all business of the legislative body was conducted from the floor of the annual town meeting. This included not only adopting a budget and enacting ordinances, but also electing officers. There was no separate “election” with a printed ballot and voting booths. The selectmen, clerk, moderator, and other officials were nominated from the floor and elected by voice vote.

By the mid-1800s, state law provided for the election of the town clerk and selectmen by ballot, but other officers were still elected from the floor. These included, among others, a treasurer, a tax collector, assessors, constables, fence viewers, hog reeves, pound keepers, surveyors of lumber, and cullers of staves. Although the election of the clerk and selectmen was now done by ballot, this was still not a separate event. Ballot voting was conducted during the open meeting.

During the 1900s, most towns eventually adopted the “official ballot” for the election of all officers (and dispensed with officers such as fence viewers, hog reeves and pound keepers). The official ballot is the ballot we are all familiar with—it lists each of the offices and the candidates for each, with boxes or ovals for voters to mark their choices. However, even with the development of the official ballot, voting still took place during the course of the open meeting, not on a separate “town election day.”

Town meeting day and the bifurcated town meeting. Since at least the 1800s, state law has required the annual town meeting to be held on the second Tuesday in March. (There are some exceptions not relevant here.)

In 1969, the state legislature authorized towns to hold a “bifurcated” town meeting. If a town exercises this option (a choice that must be made by the town meeting itself, and which Henniker made many years ago), the annual meeting will consist of two sessions. The first session is held on the second Tuesday in March, and consists of the election of officers by official ballot and voting on certain other matters (such as zoning amendments) that are required by law to be placed on the official ballot. This is commonly known as the “town election,” but it is more correctly referred to as the first session of town meeting.

The second session is held on a later day chosen by the selectmen. In Henniker, since 2006 the second session has been held on the Saturday after the first session. The second session is for discussion, debate, and voting on all matters other than those that appeared on the official ballot. It is sometimes referred to as the “business session” of town meeting.

Most towns, like Henniker, have adopted the bifurcated town meeting, but a few small towns continue to conduct all of their business in one day, including official ballot voting.

The SB 2 form of town meeting. In 1995, the state legislature made a major change, enabling towns to adopt the “official ballot referendum” form of town meeting. The bill that created this option was Senate Bill 2 of the 1995 legislature, so this has come to be known as the SB 2 form of town meeting.

A town that adopts the SB 2 form essentially reverses the order of its town meeting sessions. The official ballot voting session (the election) is still held on the second Tuesday in March, but the other session is held several weeks *before* that. This session, commonly referred to as the “deliberative session,” is similar to the business session in a non-SB 2 town. Each warrant article is discussed and may be amended.

However, once discussion on an article has ended, no final vote is taken. Rather, the article (as amended, if at all) is then placed on the official ballot, and every article is voted on by official ballot on the second Tuesday in March.

The Henniker School District has adopted SB 2, but the town has not.

What is a warrant? The broad legal definition of a “warrant” is an order from an authorized official directing someone to perform an act—for example, an arrest warrant or a search warrant. A town meeting warrant is an order, issued by the selectmen, directing residents of the town to meet at a specified place and time. (Recall that in the early years, attendance at town meeting was mandatory; thus the warrant was more than just a notice—it was essentially an order to attend.)

The warrant also tells voters what the purpose of the meeting is. Under state law, “The subject matter of all business to be acted upon at the town meeting shall be distinctly stated in the warrant, and nothing done at any meeting, except the election of any town officer required by law to be made at such meeting, shall be valid unless the subject thereof is so stated.” This is why, if someone at town meeting tries to raise an issue that was not included in the warrant, or tries to amend an article to change its subject matter, the moderator will rule that the motion is out of order—the subject was not stated in the warrant.

The business to be conducted at the meeting is typically set out in separate warrant “articles.” Because the election is part of the annual meeting, everything that is going to appear on the official ballot must be included in the warrant. Thus, the first article on the warrant is always the election of town officers. This is followed by any other articles that are required to appear on the official ballot—typically, proposed zoning amendments. Those are followed by the remaining articles, which will be acted upon at the business session of the meeting. These include the town’s annual operating budget, other proposed appropriations of money, and any other items that are appropriate subjects for the annual meeting. (This is why, when we get to the business session, the articles to be acted upon never begin with number 1; the first several articles were already voted on at the official ballot session. For example, in 2019 the first item at the business session, the operating budget, was article 4.)

The warrant is under the control of the selectmen, and they can insert any item that is appropriate for action by the legislative body. However, in the spirit of true democracy, the selectmen do not have absolute control. If 25 or more registered voters sign a petition requesting that an article be placed on the warrant (and submit it far enough in advance), the selectmen are required to include it. It does not matter that they think the article is a bad idea, or even that it proposes something illegal—by law, the article must be placed on the warrant. This is generally referred to as a “petitioned article.” (If the article does propose something illegal—for example, to raise the voting age to 45—the voters should still be allowed to take action on it. Most likely, they will vote it down, and no harm is done. If, for some reason, they approve it, the action will be unenforceable.)

What are the rules for town meeting? Like everything else that towns do, town meeting is governed by state law. The basic rules for town meeting—when it is held, when the warrant is posted, what goes on the warrant, some general rules for debate and voting—are set out in state statutes, primarily RSA chapters 39 and 40.

Beyond the strict letter of the law, the New Hampshire Department of Revenue Administration’s (DRA) interpretations of the law are relevant with respect to any warrant article that appropriates money. This is because the DRA is responsible for setting the town’s tax rate, which is based on the amount of money the town votes to appropriate at the annual meeting. If the DRA determines that the town did not follow the law in appropriating an amount of money, it will disallow the appropriation and the money cannot be spent.

Finally, although state law establishes some basic rules, it leaves a lot of gaps. To fill those gaps, RSA 40:4 authorizes the moderator to establish rules of procedure; but it also states that those rules “may be altered by the town.” This is important—***the voters ultimately set the rules.*** If they don’t like the moderator’s rules, they can change them. If the moderator makes a ruling during the meeting, the meeting can overrule him. The only thing it can’t do is change a rule established in state law. For example, state law requires that a vote to authorize a bond be taken by written ballot. The town meeting cannot decide to vote on it by voice vote.

Why should I attend town meeting?

You should attend town meeting if you care about how the town is run, about the services it provides, and about how much you pay in taxes. Understand that “the town” is not a mysterious entity behind a set of oak doors; “the town” is you and your neighbors, and if you don’t like the way things are run, it’s up to you to change it.

Yes, town meetings can run long--sometimes five or six hours. That’s five or six hours on one day every year. When you think about it, that is incredibly efficient. Just imagine how impressive it would be if that other legislative body we’re all familiar with—the United States Congress—could adopt a budget and finish all its business for the year in a single day.

Henniker Town Meeting Rules of Procedure

The town meeting is the town’s legislative body. The first session of the meeting, held on the second Tuesday in March, is for the purpose of electing officers and taking other actions that are required to be voted on by official ballot. The second session, held on a date determined by the selectmen, is for the transaction of all other legislative business. The moderator’s role is to preside over the meeting and to assist those present in conducting the business of the town.

State law establishes certain rules governing the business session of town meetings. To ensure an orderly process during the meeting, the moderator will use the following additional rules and procedures.

Robert’s Rules of Order will **not** be used.

Rulings made by the moderator can be overruled by a simple majority vote. The members of the meeting also may vote to establish any rule they wish and modify that rule by a simple majority vote, except that rules established by state law cannot be changed. Any voter may request a vote to overrule the moderator by a point of order.

Presentation of Articles

1. The moderator will take articles in the order they appear on the warrant unless the meeting votes to take an article out of order.

2. Each article will be presented as follows:

- A. The moderator will announce the article number, and the text of the article will be displayed on the screen or otherwise made available at the meeting. The moderator will not read the full text of the article.
- B. The moderator will recognize a member of the board of selectmen or another town official, or the petitioner for a petitioned article, to move adoption of the article.
- C. If the motion is seconded, the moderator will recognize a member of the board, town official, or petitioner to explain the article.
- D. the meeting will debate and then vote on the article.

Debate

3. Subject to rule 4 below, only registered voters of Henniker may speak at the meeting. Registered voters

must have a voter card, which is given out by the supervisors of the checklist. An exception is made for non-resident town officials and administrative personnel who may be called on to answer questions or provide information.

4. A voter may request that a non-voter be allowed to address the meeting. If there is no objection, the moderator will allow the non-voter to speak. If there is an objection, the decision will be put to a vote of the meeting.

5. The moderator must first recognize anyone who wishes to address the meeting for any purpose. The speaker must state his/her name for the record.

6. The moderator will recognize speakers in the order they come to the microphone. Exception: Anyone raising a point of order may interrupt the speaker and will be recognized for the point of order. A point of order is made to call to the moderator's attention some matter that is interfering with the conduct of the meeting.

7. A person will not be recognized to speak a second time on a question if there is anyone waiting to speak who has not yet spoken.

8. Discussion and debate must be limited to the issues, not personalities. Personal attacks, cheers, jeers, and applause are inappropriate.

9. All comments and questions are to be directed through the moderator. Back-and-forth debate among speakers is not permitted. If there are any questions concerning procedure, members should ask the moderator by raising a point of order.

10. A motion to end debate, or "call the question," is not debatable, and requires a 2/3 majority to pass. A voter will not be permitted to speak on a question and then move to end debate. If a motion to end debate passes, voters in line at the microphone, and anyone seated at the head table who has previously told the moderator that he or she wishes to speak, will be allowed to speak. In addition, the moderator may refuse to accept a motion to end debate if, in his opinion, the voters have not had an adequate opportunity to discuss the issue.

Amendments

11. An amendment to an article may be offered once the article has been moved and seconded.

12. Only one amendment will be allowed at a time—there can be no amendments to amendments.

13. When an amendment has been moved and seconded, debate will proceed on the amendment, not on the main motion. Once discussion on the amendment has ended, a vote will be taken on the amendment. Discussion will then return to the main motion (as amended, if the amendment passed). The article is then open to further amendment.

14. For the sake of clarity and accuracy, the moderator may require that an amendment be presented in writing. Ample time will be permitted to reduce the amendment to writing.

Voting

15. Votes will be taken using the voter cards that are issued to each registered voter who has checked in with the supervisors of the checklist. Do not lose your voting card. You will not be issued another one. Every registered voter should have only one voter card. If you need to leave the meeting and return later, take the card with you and bring it back when you return.

16. When debate on a motion is finished, the moderator will ask those in favor of the motion to raise their voter cards, and then he will ask those opposed to raise theirs. The vote will be declared based on the moderator's visual assessment of the count.

17. If the moderator is in doubt about the result of a vote, he will ask for an actual count of the voter cards in favor and opposed. Any voter who questions the result may also ask for a count.

18. The only voice vote taken will be on a motion to adjourn.

Reconsideration

19. Under RSA 40:10 the meeting can move to restrict reconsideration of any vote previously taken. If the motion passes, any reconsideration of the article must occur at an adjourned session held at least seven days later in compliance with RSA 40:10. Restriction of reconsideration can be applied to any number of articles that have been voted on prior to the motion to restrict.

Secret Ballot Voting (RSA 40:4-a, 4-b)

20. A secret ballot may be requested in writing by five voters before a vote is taken on any question or motion. Upon receiving such a request, the moderator will conduct the vote by secret yes-no ballot.

21. After the result of any vote is declared by the moderator and before any other business is begun, seven or more voters may question the result and request a secret ballot vote either orally or in writing. Upon receiving such a request, the moderator will conduct the vote by secret yes-no ballot.

A Few Relevant State Laws

39:2. Warrant. -- The subject matter of all business to be acted upon at the town meeting shall be distinctly stated in the warrant, and nothing done at any meeting, except the election of any town officer required by law to be made at such meeting, shall be valid unless the subject thereof is so stated. Provided that in a case where the article in the warrant calls for the appropriation of a specific sum of money, the sum of money appropriated thereunder may be decreased or increased by the vote of the town, provided further that in a town under the municipal budget act no increase shall be valid which would violate the provisions of RSA 32:18, except as provided in RSA 32:18-a.

40:7. Debate. -- No person shall speak in any meeting without leave of the moderator, nor when any person speaking is in order; and all persons shall be silent at the desire of the moderator, on pain of forfeiting \$1 for each offense, for the use of the town.

40:8. Disorder. -- If any person shall behave in a disorderly manner, and, after notice from the moderator, persist in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the moderator may command any constable or police officer, or any legal voter of the town, to remove such disorderly person from the meeting and detain such person until the business is finished.

40:9. Duty of Police. -- Every constable or police officer shall obey the orders and commands of the moderator for the preservation of order, and may command such assistance as is necessary; and if any constable or police officer neglects to perform any of the duties imposed by this or RSA 39 such constable or police officer shall forfeit \$40 for the use of the town.

Executive Summary

When the 2020 year began, we had high expectations for what the year might bring. Never did we imagine that it would be a year that changed the way we interact and operate in the manner that it has. 2020 will be forever marked in our towns history and as we approach this somber one-year anniversary, we would be remiss if we did not say that 2020 was a challenging year.

In March 2020, two days after our town elections, the severity and magnitude of the Covid-19 pandemic was felt across the nation, our community and our State. With a State of Emergency Declared by Governor Sununu, and a stay at home advisory declared, every member of our community had to shift into an unknown and unforeseen environment, with certain resemblances to “*The Machine Stops*” by E.M. Forster (1909) and the TV animated series the Jetson’s.

Non-governmental operations ceased, schools closed for the remainder of the year and many families and residents within our community had to quickly shift, with little to no notice into a new remote working and learning environment. Restaurants and businesses within our community had to close temporarily before they could operate and move services outdoors, under special conditions. Our Annual Town Meeting originally scheduled for March 14, 2020, was postponed for the first time, for 16 weeks until July 11. Town Board Meetings transitioned for the first time to virtual platforms.

As much as Covid-19 has presented challenges, as we look back on the past year it has also provided new opportunities, new insights, creativity, and brought out the best in our community.

After the first few months in this new environment the need for interaction, sense of community, and the need for some sense of normal grew. Many communities, faced with the challenges of the pandemic, were saying no to certain events and activities. In Henniker spirit and fashion, we didn’t say “No”, many came together to strategize on how we can we provide some sense of normal, and how can we do it safely.

Whether it was a small symbolic act of the town saying yes to the Farmers Market, Community Concerts, first ever Holiday Light contest or all the way up to the reopening of New England College our citizenry stepped up and made the best of what was headed our way. A year like no other in the last 100 years.

Prior to the arrival of the pandemic, the Town continued to explore ways to increase economic development in our community. During the 2020 Town Meeting we adopted two important tax initiatives. The adoption of RSA 79E which is a property tax relief program that seeks to encourage investment in town centers to rehabilitate under-utilized buildings within these areas. The other incentive is RSA 72:81, this is a construction property tax exemption for commercial and industrial uses. The intent is to provide incentives to businesses to build, modernize, or enlarge within the town. The Select Board would like to applaud Town Administrator, Joe Devine for spearheading these efforts. These are truly the seeds of growth that we can hopefully harvest one day.

In 2020, we also saw two long-time, well-loved, 19-year veterans of the Police Department move onto the next chapters in their lives. In May 2020, Stephen Dennis, took a new roll with the State of New Hampshire, Fire Marshalls Office and in December Lieutenant Michael Martin, retired from his long-time service and commitment to our community. We congratulate Michelle Dandenau, who was promoted from Sergeant to Lieutenant this January.

Executive Summary cont.

During the past year, the Town has made a concise effort to improve transparency with our residents. The bi-monthly publication of the Town Administrators newsletter “Henniker Happenings continues to keep members of the community informed of news and happenings in Henniker. We saw an upgrade to the Town’s website where we are trying to make as much information available to everyone. Henniker also continues to bolster its Facebook presence to meet the demands of residents’” changing preferences for information distribution. Our goal is to keep residents informed of local affairs so they may become engaged when issues are of interest/importance to them. None of these are professional publications however, so subscribers are asked to keep their expectations for coverage reasonable as we work to provide updates as times allows amidst many other competing responsibilities.

We are a community that truly welcomes and encourages citizen involvement and engagement. Covid-19 pushed forward and increased communications between town officials, local businesses, New England College, and local school officials. Community input and engagement was welcomed in all meetings and this was evident by the level of participation in countless “town hall meetings” and virtual meetings that were held this year.

The Town Clerk’s Office, the Town Moderator, Supervisor’s of the Checklist, Ballot Clerks, and dozens of volunteers rose to the challenge of ensuring a smooth, fair election process. This year we had four well run elections, including a Presential Election that saw increased turnout and voter participation, and a Town Meeting that was postponed numerous times as we learned to navigate the safety concerns of gathering and create a safe space to conduct this important function of the legislative body.

During 2020, the Town continued to re-invest in its much needed and deteriorating road infrastructure. One of the best ways to see this progress is to take a drive on one of our roads. While the progress made is noteworthy, there is still a lot of work that must be done. This year, Western Ave in the middle of town, along with Hall and Prospect Street received its final top coating completing the projects from 2019, and work began on the far end of Western Ave near the Town line. Other roads completed this year were Patterson Hill, Union St, Gould St, Pearl St, and Water St.

We continued to move forward with a green initiative with different energy efficiencies in our town buildings. The first energy project completed was the installation of high efficiency LED lighting at the Town Hall, Police Department, Fire Department, Wastewater Treatment Plant, Transfer Station and Library. Also, at Town Hall, Community Center and Grange we began replacing doors with new insulated doors, installing vapor barriers, weather stripping and spray foam insulation around the foundation. This focus will help reduce energy costs in the building and part of these upgrades are being paid through Eversource programs.

The Town and New England College have continued to work on increased communication and cooperative attitude. We are striving towards a collaborative effort with NEC to enhance the mutual intellectual, cultural, environmental, social, and economic benefits with hosting this private institution in Henniker. An example of the increased Town and gown relationship is the work done by both organizations in the completion of the Putnam Performing Arts Center.

Executive Summary cont.

Henniker Community Schools Superintendent Jacqueline Coe continues to work in close communication with Town Administrator Joe Devine regarding issues of mutual interest/concern. This includes all the assistance the Town received from the School Department in preparation of the 2020 Town Meeting. The administration was instrumental in assisting us pull of the meeting this past year.

Henniker underwent a statistical revaluation in 2020. This is a requirement every five years according to the NH Department of Revenue Administration. The revaluation is used to determine the fair market value of every property in town and equalizes the values of all properties for the purpose of a fair distribution of tax burden. As a result of this revaluation the towns overall value increased from \$401,243,583 to \$471,798,000 which is an increase of just over \$70 million in value.

The Town's financial status is the bedrock for moving forward through fiscal challenges and position the Town for ongoing financial stability.

Debt Burden: A fundamental measure of the Town's ability to sustain critical services is the burden of voter approved debt service. The long-term debt outstanding at 12/31/2020 is \$373.759. This total includes \$188,567 in CIP contributions which manage long term projects and equipment costs.

Fund Balance: The Town's largest operating fund, the General fund is expected to enter 2021 with a stable unassigned fund balance position. The unassigned Fund Balance is estimated at \$1.18 million or 19.7% of gross appropriations after using \$250,000 to offset the 2020 taxes.

As we move into the new fiscal year, we wanted to highlight a couple of changes in the budget for this year.

The creation and staffing of a building inspection program. This department will be added to the existing Planning and Zoning. We are looking to add a part-time building inspector. The total budget for this department is \$29,373. There will be revenue collected through permitting fees to assist with offsetting the department budget.

An approximate \$3,339 increase (9%) in insurance related costs (using anticipated full staffing for the year and applying current employee selections to the cost of existing plans). The 2021 insurance budget anticipates a mid-year 6.5% increase in health insurance.

We are going to be dealing with impact of mid-year employer increased contribution to the NH Retirement System. The increase in the budgeted amount for retirement is \$49,352 (15.5%). On July 1, 2020, the rate increases for police 19.12% (28.43% to 33.88%), 9.64% for fire (30.09% to 32.99%) and 25.87% for Municipal employees (11.17% to 14.06%). The failure of the State to pay their portion of NH Retirement System costs since 2011 has had massive impacts on the local property tax rate, which is being exasperated by these double-digit rate increases.

Pay related increase because of merit steps being given to eligible employees total an increase of \$117,270 (5.2%). As of right now we are not scheduled to give a COLA increase to all employees.

Executive Summary cont.

As we get ready for fiscal year 2021 the Board is leaning into the fiscal responsibility that we are charged with. As loans and bonds sunset we slide those dollar amounts into capital reserve accounts. The Capital Improvement Program has become an integral part of this process and the committee continues its great work by identify needs that have gone unfunded and strategizing on how to meet the needs of the present and of those in the future. Eight years ago, we started with just one fund and now we are actively funding major asset classes such as ambulances, highway equipment, fire equipment, roads, bridges, revaluation, police equipment, technology, and others. While its true that interest rates are low now, they will not stay low forever. The CIP Committee and Board of Selectmen's commitment to the capital improvement program will allow us to create stability in our tax rate and fund future purchases with limited borrowing. Our tax rate may be a little bit on the punishing side, but our balance sheet is the envy of most towns. We ask for you to continue to support these initiatives.

In closing, we would like to thank our all our town employees for their work over the past year. They have continued to work hard in this challenging environment, with finite resources to meet the needs of our citizenry and provide services at our local level. The Board of Selectmen would also like to thank all of the elected officials and volunteers who serve on various board and committees. Each board and committee are comprised of thoughtful, hard-working, and dedicated individuals with varied backgrounds and perspectives. The Select Board, benefits from the feedback, insight, and active involvement of these volunteers and by the involvement of residents who have attended our meetings in the new virtual environment. They all have helped contribute to ensuring Henniker remains a strong, vibrant, and welcoming community. While this has been a challenging year in Henniker because of the pandemic, our town has accomplished an awful lot under extraordinarily difficult circumstances, and we look forward to what 2021 has in store. Please stay safe and healthy.

Respectfully Submitted,
Henniker Select Board & Town Administrator
Kris Blomack, Chair; Tia Hooper, Vice Chair;
Leon Parker, Selectman, Peter Flynn, Selectman, Scott Osgood, Selectman;
Joseph Devine, Town Administrator

Economic and Labor Profile

Henniker, NH



Community Contact

Henniker Board of Selectmen
Christine Trovato, MPA, Town Administrator
18 Depot Hill Road
Henniker, NH 03242

Telephone
 Fax
 E-mail
 Web Site

(603) 428-3221
(603) 428-4366
townadministrator@henniker.org
www.henniker.org

Municipal Office Hours

Monday through Friday, 8 am - 4:30 pm; Town Clerk: Monday, 8 am - 5:30 pm, Tuesday, Wednesday, Friday, 8 am - 4:30 pm, second, fourth Saturday, 10 am - 12 noon, except holiday weekends

County
 Labor Market Area
 Tourism Region
 Planning Commission
 Regional Development

Merrimack
Hillsborough, NH LMA
Merrimack Valley
Central NH Regional
Capital Regional Development Council

Election Districts
 US Congress
 Executive Council
 State Senate
 State Representative

District 2
District 2
District 15
Merrimack County District 6

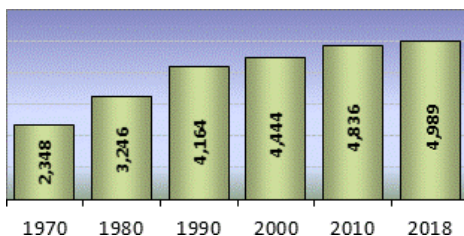
Incorporated: 1768

Origin: This area was first known as Number 6, one of a line of settlements running between the Merrimack and Connecticut Rivers. Some early settlers were families from Marlborough, Massachusetts, who named it New Marlborough. In 1752 the Masonian Proprietors granted the land to Andrew Todd, who gave it the name Todd's-town. The town was incorporated as Henniker in 1768 by Governor John Wentworth, in honor of Sir John Henniker, a London merchant who had shipping interests in Boston and Portsmouth prior to the Revolution. This town has the distinction of being "the only Henniker on earth."

Villages and Place Names: Colby, Henniker Junction, West Henniker, Emerson Station

Population, Year of the First Census Taken: 1,127 residents in 1790

Population Trends: Population change for Henniker totaled 3,353 over 58 years, from 1,636 in 1960 to 4,989 in 2018. The largest decennial



percent change was a 44 percent increase between 1960 and 1970, followed by 38 and 28 percent increases, respectively in the next two decades. The 2018 Census estimate for Henniker was 4,989 residents, which ranked 72nd among New Hampshire's incorporated cities and towns.

Population Density and Land Area, 2018 (US Census Bureau): 113.1 persons per square mile of land area. Henniker contains 44.1 square miles of land area and 0.7 square miles of inland water area.



Economic and Labor Profile (cont.)

MUNICIPAL SERVICES	
Type of Government	Selectmen
Budget: Municipal Appropriations, 2018	\$7,082,129
Budget: School Appropriations, 2017-2018	\$10,698,218
Zoning Ordinance	1973/16
Master Plan	2015
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board
Boards and Commissions	
Elected:	Selectmen; Planning; Cemetery; Water; Checklist; Library; Trust Funds
Appointed:	Please visit www.henniker.org for a list of boards & committees to which citizens may be appointed.
Public Library	Tucker Free

EMERGENCY SERVICES	
Police Department	Full-time
Fire Department	Municipal
Emergency Medical Service	Municipal
Nearest Hospital(s)	
Concord Hospital, Concord	Distance 15 miles Staffed Beds 245

UTILITIES	
Electric Supplier	Eversource Energy
Natural Gas Supplier	None
Water Supplier	Cogswell Springs Water Works
Sanitation	
Municipal Wastewater Treatment Plant	Yes
Solid Waste Disposal	
Curbside Trash Pickup	Private
Pay-As-You-Throw Program	No
Recycling Program	Voluntary
Telephone Company	
Cellular Telephone Access	TDS Telecom
Cable Television Access	Yes
Public Access Television Station	No
High Speed Internet Service:	
Business	Yes
Residential	Yes

PROPERTY TAXES <i>(NH Dept. of Revenue Administration)</i>	
2018 Total Tax Rate (per \$1000 of value)	\$33.94
2018 Equalization Ratio	89.8
2018 Full Value Tax Rate (per \$1000 of value)	\$30.24
2018 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	83.0%
Commercial Land and Buildings	14.7%
Public Utilities, Current Use, and Other	3.7%

HOUSING <i>(ACS 2014-2018)</i>	
Total Housing Units	2,028
Single-Family Units, Detached or Attached	1,441
Units in Multiple-Family Structures:	
Two to Four Units in Structure	202
Five or More Units in Structure	205
Mobile Homes and Other Housing Units	180

POPULATION (1-YEAR ESTIMATES/DECENNIAL)		<i>(US Census Bureau)</i>	
Total Population	Community	County	
2018	4,989	151,132	
2010	4,836	146,445	
2000	4,444	136,716	
1990	4,164	120,618	
1980	3,246	98,302	
1970	2,348	80,925	

DEMOGRAPHICS <i>AMERICAN COMMUNITY SURVEY (ACS) 2014-2018</i>			
Population by Gender			
Male	2,401	Female	2,549
Population by Age Group			
Under age 5			346
Age 5 to 19			884
Age 20 to 34			1,147
Age 35 to 54			1,191
Age 55 to 64			701
Age 65 and over			681
Median Age			37.0 years
Educational Attainment, population 25 years and over			
High school graduate or higher			96.5%
Bachelor's degree or higher			49.6%

INCOME, INFLATION ADJUSTED \$		<i>(ACS 2014-2018)</i>	
Per capita income			\$35,142
Median family income			\$96,172
Median household income			\$86,696
Median Earnings, full-time, year-round workers			
Male			\$58,309
Female			\$53,910
Individuals below the poverty level			8.1%

LABOR FORCE <i>(NHES – ELMI)</i>		
Annual Average	2008	2018
Civilian labor force	2,542	2,786
Employed	2,446	2,731
Unemployed	96	55
Unemployment rate	3.8%	2.0%

EMPLOYMENT & WAGES <i>(NHES – ELMI)</i>		
Annual Average Covered Employment	2008	2018
Goods Producing Industries		
Average Employment	n	283
Average Weekly Wage	n	\$1,054
Service Providing Industries		
Average Employment	n	1,131
Average Weekly Wage	n	\$ 684
Total Private Industry		
Average Employment	1,555	1,414
Average Weekly Wage	\$ 580	\$ 758
Government (Federal, State, and Local)		
Average Employment	200	218
Average Weekly Wage	\$ 725	\$ 774
Total, Private Industry plus Government		
Average Employment	1,756	1,632
Average Weekly Wage	\$ 596	\$ 760

If "n" appears, data do not meet disclosure standards.

Economic and Labor Profile (cont.)

EDUCATION AND CHILD CARE

Schools students attend:	Henniker operates grades K-8; grades 9-12 are part of John Stark Regional (Henniker, Weare)	District: SAU 24
Career Technology Center(s):	Concord Regional Technical Center	Region: 11
Educational Facilities (includes Charter Schools)	Elementary	Middle/Junior High
Number of Schools	1	High School
Grade Levels	P K 1-8	Private/Parochial
Total Enrollment	406	
Nearest Community College: NHTI-Concord		
Nearest Colleges or Universities: New England		
2020 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing)		Total Facilities: 4 Total Capacity: 194

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Pats Peak	Ski area	622	1965
Henniker School District	Education	400	1985
New England College	Education	216	1946
Michie Corporation	Ready mixed concrete, forms, stone	70	1974
HHP, Inc.	Pallets, dimension lumber	59	1966
Town of Henniker	Municipal services	35	
Henniker Crushed Stone	Stone, sand	23	1972
Patenaude Lumber	Lumber	23	1978
Contoocook Artesian Well	Water drilling	20	

Employer Information Supplied by Municipality

TRANSPORTATION (distances estimated from city/town hall)			
Road Access	US Routes		202
	State Routes		9, 114
Nearest Interstate, Exit		I-89, Exit 5	
	Distance		9 miles
Railroad			No
Public Transportation			No
Nearest Public Use Airport, General Aviation			
	Hawthorne-Feather, Antrim	Runway	3,260 ft. asphalt
	Lighted?	Navigation Aids?	No
Nearest Airport with Scheduled Service			
	Manchester-Boston Regional	Distance	30 miles
	Number of Passenger Airlines Serving Airport		4
Driving distance to select cities:			
	Manchester, NH		31 miles
	Portland, Maine		124 miles
	Boston, Mass.		82 miles
	New York City, NY		257 miles
	Montreal, Quebec		234 miles

COMMUTING TO WORK		(ACS 2014-2018)
Workers 16 years and over		
Drove alone, car/truck/van		69.6%
Carpooled, car/truck/van		9.1%
Public transportation		0.0%
Walked		5.9%
Other means		15.4%
Worked at home		14.2%
Mean Travel Time to Work		29.7 minutes
Percent of Working Residents: ACS 2014-2018		
Working in community of residence		38.5
Commuting to another NH community		59.4
Commuting out-of-state		2.1

RECREATION, ATTRACTIONS, AND EVENTS	
X	Municipal Parks
	YMCA/YWCA
	Boys Club/Girls Club
	Golf Courses
	Swimming: Indoor Facility
	Swimming: Outdoor Facility
	Tennis Courts: Indoor Facility
X	Tennis Courts: Outdoor Facility
X	Ice Skating Rink: Indoor Facility
	Bowling Facilities
X	Museums
	Cinemas
X	Performing Arts Facilities
X	Tourist Attractions
X	Youth Organizations (i.e., Scouts, 4-H)
X	Youth Sports: Baseball
X	Youth Sports: Soccer
X	Youth Sports: Football
X	Youth Sports: Basketball
X	Youth Sports: Hockey
X	Campgrounds
X	Fishing/Hunting
X	Boating/Marinas
X	Snowmobile Trails
X	Bicycle Trails
X	Cross Country Skiing
X	Beach or Waterfront Recreation Area
	Overnight or Day Camps
Nearest Ski Area(s): Pats Peak	
Other: Canoeing; Kayaking; Hiking Trails; Community Center; Teen Center; Farmer's Market; Concert series; Riverwalk; Currier & Ives Byway	



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301
(603) 226-6020. www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. Tia Hooper and Scott Osgood are the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2020, CNHRPC undertook the following activities in Henniker and throughout the Central NH Region:

- Assisted the Currier and Ives Scenic Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. The Byway Council continued to provide outreach for the Byway, specific through the Byway's website and Facebook page. Additional information can be found at currierandivesbyway.org.
- Coordinated a meeting with representatives from Hopkinton, Henniker and NHDOT to discuss the US 202, NH 9, NH 127 and Old Concord Road intersection improvement project. The project is currently scheduled for construction in 2025-26.
- Continued to implement the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency (EPA). For more information on brownfields and the regional Brownfields Assessment Program please visit www.cnhrpc.org/cnhrpc-brownfields-program.
- Provided coordination support to the CommuteSmart NH Program that works to support transportation demand management services and rideshare coordination across the state. Working closely with other Regional Planning Commissions and other transportation-oriented organizations, staff hosted a statewide commuter challenge, 11 Coordination Committee meetings, and continued developing the Program's suite of services. A "Bike Back to Work" campaign was created with online information and resources. Additional information on CommuteSmart New Hampshire can be found at www.commutesmartnh.org.
- Participated in the development of a new NH Bicycle and Pedestrian Plan, and provided local expertise about CNHRPC communities and their needs to be incorporated in the plan. This included a list of potential bicycle and pedestrian infrastructure needs in the region. In Henniker, staff provided assistance and GIS mapping services to the Henniker Trails Committee.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2020, CNHRPC held five (5) TAC meetings. The CNHRPC TAC participated in the development of the region's Long Range Transportation Plan, and began the update to the CNHRPC Transportation Improvement Program concurrently with the NHDOT 2023-2032 Ten Year Plan (TYP) Update. The CNHRPC TAC evaluated six regional project proposals as part of the TYP Update process.
- Conducted nearly 200 state and local traffic counts throughout the region as part of the regional Transportation Data Collection Program.
- Provided local mapping assistance and analysis as requested and maintained a GIS database for each municipality and the region.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

Elected and Appointed Officials

Animal Control - Shannon Camara

Cemetery Trustees

Elected for a term of three years, one every year.

Tim McComish: Term expires 2022

Jennifer Connor Vajgrt: Term expires 2023

Cogswell Spring Water Works

Until another is appointed in your stead.

Norman Bumford, Superintendent

Ryan Bumford, Systems Operator

Cogswell Spring Water Works Commissioners

Elected for a term of three years, one every year.

Jerry Gilbert, Chairman: Term expires 2021

William R. Hall, Jr.: Term expires 2022

Jeffrey Connor: Term expires 2023

Emergency Management

Appointed by Selectmen every three years.

Stefanie Costello, Director: Term expires Sept. 2023

Fire Department

Officers

James Morse, Chief

Varyl (Woody) French, Deputy Chief

Michael Costello, Assistant Deputy Chief

Chris Mason, Captain

Keaton Gagne, 1st Lieutenant

Joe Cooper, 2nd Lieutenant

Call Members

Tyler Adams

Gregory Aucoin

Carl (Rocky) Bostrom

Fred Brunnhoelzl

Adam Burrirt

Bryant Carbone

Justin Chase

Tim Checket

Jeff Connor

Steve Connor

Keith DeMoura

Rus Denysyk

Tom French

Varyl (Woody) French

Keaton Gagne

Keith Gilbert

Eric Harding

Sawyer Jones

Brittany Lamontagne

Kelley LaPlante

Phil Marsland

Neil Martin

Josh McCourt

Steve Meade

Tim McComish

Tim McComish Jr.

Mike McManus

Steve Meade

Alden Mumford

Drew Patterson

Hunter Patterson

Pete Twombly

Tom Weston

Elected and Appointed Officials (cont.)

Forest Fire Warden

Until another is appointed in your stead.

James Morse

Deputy Wardens

Greg Aucoin

Carl (Rocky) Bostrom

Jeff Connor

Joe Cooper

Mick Costello

Stef Costello

Varyl (Woody) French

Keaton Gagne

Keith Gilbert

Chris Mason

Mike McManus

Steve Meade

Health Officer

Appointed by Selectmen every three years.

Greg Aucoin: Until December 2022

Joseph R. Devine Jr. Deputy Health Officer: Until 2023

Highway

Until another is appointed in your stead.

Leo Aucoin, Superintendent / Road Agent

Justin Johnson, Mechanic / Assistant Superintendent

Stephen Johnstone, Heavy Equip. Operator / Truck Driver

Troy Power, Truck Driver / Laborer

Brendan O'Shea Truck Driver / Laborer

Human Services Director

Until another is appointed in your stead.

Carol Conforti-Adams, Human Services Director

Planning Board

Dean Tirrell, Chairman: Term expires 2022

Scott Dias: Term expires 2021

Ryan Haley: Term expires 2021

Dan Higginson: Term expires 2023

Heidi Aucoin: Term expires 2022

Bill Marko: Term expires 2023

Keith DeMoura, Alternate: Term expires 2021

Tia Hooper, Selectmen Rep

Peter Flynn, Selectmen Rep Alternate

Open Alternate

Elected and Appointed Officials (cont.)

Police Department

Chief Matthew French
Lt. Michelle Dandeneau
Sergeant Matthew Mitchell
Officer Amy Bossi
Officer Jesse Colby
Officer Luis Berdecia
Officer Allysia Burton

Part Time Officers

Officer Garrett Ancil
Officer Craig Courser
Mark Lindsley, Auxiliary
Robert Verity, Parking Enforcement

Support Staff

Gail Abramowicz, Administrative Asst.
Terri Grieder, Secretary
Sally Creighton, Volunteer

Rescue Squad

Gregory Aucoin, Chief (Paramedic)
Stephen Meade, Deputy Chief (Paramedic)
Ryan Hornblower, Lieutenant Training Officer (Paramedic)
William Amos, Full-time Lieutenant (Paramedic)
Keaton Gagne, Full-time Lieutenant (AEMT)

Dan Andrews (Paramedic)
Adam Burrirt (EMT)
Justin Chase (AEMT)
Richard Cooper (Paramedic)
Michael Costello (AEMT)
Stefanie Costello (EMT)
Darcy Crisp (EMT)
Meghan Donahue (Paramedic)
Jackson Crosby (EMT)
Mitchell Dean (Paramedic)
Kelly French (AEMT)

Thomas French (AEMT)
Varyl (Woody) French (EMT)
Tom Henley (AEMT)
Brittany Lamontagne (AEMT)
Stephen Lorene (Paramedic)
Chris Mason (EMT)
Michael McManus (EMR)
Alexander Moir (EMT)
Emma Osburne (EMT)
Joe Walsh (Paramedic)
Brad Weilbrenner (Paramedic)

Selectmen

Kris Blomback, Chairman: Term expires 2021
Tia Hooper, Vice Chairman: Term expires 2023
Peter Flynn: Term expires 2023
D. Scott Osgood: Term expires 2021
Leon Parker: Term expires 2022

Elected and Appointed Officials (cont.)

Town Administrator

Until another is appointed in your stead.

Joseph R. Devine Jr.

Executive Secretary/Land Use Coordinator

Until another is appointed in your stead.

Deborah Aucoin and Jean Eaton

Finance Director & Systems Administrator

Until another is appointed in your stead.

Russell Roy

Finance & Administration Assistant

Until another is appointed in your stead.

Annette Poland

Assessing Technician

Until another is appointed in your stead.

Helga Winn

Supervisors of the Checklist

Elected for a term of six years every two years.

Ryan Gould: Term expires 2021

Lori Marko (Chair): Term expires 2022

Karen Landes: Term expires 2023

Town Clerk / Tax Collector

Elected to office every three years.

Kimberly I. Johnson: Term expires 2023

Deputy Town Clerk / Tax Collector

Until another is appointed in your stead.

Deborah Aucoin

Assistant Town Clerk / Tax Collector

Until another is appointed in your stead.

Helga Winn

Elected and Appointed Officials (cont.)

Town Moderator

Elected to office every two years, on the even year.

Cordell Johnston: Term expires 2022

Town Treasurer

Elected to office every year.

Ronald Taylor: Term expires 2021

Deputy Town Treasurer

Cheryl Damour

Transfer Station/Recycling Center

Until another is appointed in your stead.

Kristen Bergeron, Superintendent

Marc Boisvert, Assistant Superintendent

Deb Diamond, Attendant

Trustees of the Trust Funds

Elected for a term of three years, one every year.

Lori Marko: Term expires 2021

Linda Connor: Term expires 2022

Daniel Butler: Term expires 2023

Tucker Free Library Trustees

Patti N. Osgood, Chair: Term expires 2021

Angelica Ladd, Vice Chair: Term expires 2021

Anne Crotti, Co. Recording Sec: Term expires 2022

John Capuco, Co. Recording Sec: Term expires 2023

Debra Kreutzer, Treasurer: Term expires 2023

Wastewater Treatment Plant

Until another is appointed in your stead.

Ken Levesque, Superintendent

Richard Slager, Chief Operator

Chazz Freeman, Operator

Appointed Members of Committees, Commissions & Boards

Athletic Committee

Jared L. Ward: Term expires 2022
Erich Adler: Term expires 2022
Jarrod Brooks: Term expires 2023
Heather Elaine Jones: Term expires 2023
Chris Woodbury: Term expires 2021
Peter Flynn, Selectmen Rep
OPEN: 14 positions

Azalea Park / Riverwalk Committee

Susan Adams, Chairman: Term expires 2022
Eugene Fox, Secretary: Term expires 2023
Gail Hayden: Term expires 2021
Sachiko Ito Howard: Term expires 2021
Tara Marvel: Term expires 2021
Joan O'Connor: Term expires 2022
Susan D. Daniels (alternate): 2022
OPEN: 2 full positions
OPEN: 3 alternate positions

Ballot Clerks

MaryEllen Schule: Term expires 2021
Maria Colby: Term expires 2022
Virginia Doherty: Term expires 2022
Deanne Mobley: Term expires 2022
George Mobley: Term expires 2022
Jonathan Gould: Term expires 2022
Anne Gould: Term expires 2022
James Dennis: Term expires 2023
Carol Dennis: Term expires 2023
Erica Ladd: Term Expires 2023
Linda Connor: Term expires 2023

Budget Advisory Committee

Dan Butler: Term expires 2021
Lori Marko: Term expires 2023
Jarrod R. Gleason: Term expires 2023
Heidi Aucoin: Term expires 2023
OPEN: 5 positions

Appointed Members of Committees, Commissions & Boards (cont.)

Byway Advisory Council

Robert French, Jr.: Term expires 2021
Scott Osgood, Selectmen Rep
OPEN (Planning Bd)
OPEN (New England College)
OPEN (Planner or Land Use Coord)
OPEN (Conservation Commission)
OPEN (Historical Society/Historic District)
OPEN (Highway Safety)

Capital Improvement Program Committee

Town Administrator Joseph R. Devine Jr.
Tia Hooper, Chair: Term expires 2021
Bill Marko: Term expires 2021
Leon Parker: Term expires 2021
Rocky Bostrom: Term expires 2021
Bruce Trivellini: Term expires 2021

Central NH Regional Planning Commission

Tia Hooper, Selectmen Rep
Scott Osgood, Selectmen Rep

Community Center Activities Committee

MaryEllen Schule, Chairman: Term expires 2021 (*resigned*)
John Henderson: Term expires 2021
Ron Taylor: Term expired 2020
Heather Marino: Term expired 2020
Mason Osborne: Term expired 2020
OPEN: Selectmen Rep

Concert Committee

Ruth Zax, Chairman: Term expires 2023
Raymond Grande: Term expires 2021
Milli Knudsen: Term expires 2021
Taylor Carroll: Term expires 2022
Karol Dermon: Term expires 2022
Cheryl Morse: Term expires 2023
Eric R. Gagnon: Term expires 2023
OPEN position

Appointed Members of Committees, Commissions & Boards (cont.)

Conservation Commission

Holly Green, Co-Chairman: Term expires 2021

Mark Mitch, Co-Chairman: Term expires 2023

Ross Bennett: Term expires 2023

Sachiko Ito Howard: Term expires 2021

Tracy Sudhalter: Term expires 2021

Scott Osgood, Selectmen Rep

OPEN: 2 positions, 1 PB rep and 3 alternate positions

Contoocook River Local Advisory

Mark Mitch, Conservation Commission

Economic Development Committee

Mark Mitch, Chair, Conservation Commission Rep: Term expires 2023

Paula Amato, New England College: Term expires 2023

Shelbie Connor, Chamber of Commerce: Term expires 2023

Lisa Hustis, Resident: Term expires 2023

Scott Osgood, Alternate: Term expires 2023

Robert Pagano, Alternate: Term expires 2021

Kris Blomback, Selectmen Rep

OPEN: Planning Board

OPEN: 1 Resident Alternate

Energy Committee

Michael French: Term expires 2023

Bill Marko: Term expires 2023

Neal Martin: Term expires 2021

Dina Pinnell: Term expires 2022

Peter Flynn, Selectmen Rep

OPEN: 3 positions

Fair Hearings Committee

Cynthia Marsland: Term expired 2019

Marc McMurphy: Term expires 2023

Martha Taylor: Term expires 2022

Highway Safety Committee

Matthew French, Police Chief, Chair

Rocky Bostrom: Term expires 2023

Bob French Jr.: Term expires 2021

Thomas A. French: Term expires 2023

Gary Guzouskas: Term expires 2021

Leo Aucoin, Road Agent

Greg Aucoin, Rescue Chief

Jim Morse, Fire Chief

Leon Parker, Selectmen Rep

Appointed Members of Committees, Commissions & Boards (cont.)

Historic District Commission

Elizabeth Hustis, Chair: Term expires 2023
Susan Adams: Term expires 2021
Warren Mattiello: Term expires 2021
William McGraw: Term expires 2021
Robert Pagano: Term expires 2021
Scott Osgood, Selectmen Rep
OPEN: 5 alternate positions

Municipal Records Committee

Joseph R. Devine Jr., Town Administrator
Kim Johnson, Town Clerk / Tax Collector
Russell Roy, Treasurer Rep
Helga Winn, Assessing
Martha Taylor: Term expires 2022
Heidi Aucoin: Term expires 2023
Tia Hooper, Selectmen Rep
OPEN: 1 position, 4 alternates

OHRV Committee

Matthew French, Police Chief
Ross Bennett: Term expires 2023
Scott Dias, Chamber of Commerce: Term expires 2023
Jim Morse, Chair, ATV Club: Term expires 2023
Beth Patenaude, ATV Club: Term expires 2023
Paul Sheppard, Vice Chair: Term expired 2020
Kris Blomback, Selectmen Rep
OPEN: 4 positions

Road Management Committee

Leon Parker, Chair: Term expires 2021
Daniel Aucoin: Term expires 2021
Michael Flechia: Term expires 2021
Bill Marko, Planning Board: Term expires 2021
Leo Aucoin, Road Agent
Tia Hooper, Selectmen Rep
OPEN: 3 positions

Appointed Members of Committees, Commissions & Boards (cont.)

Safety and Loss Prevention Committee

Joseph R. Devine Jr., Town Administrator

Deborah Aucoin, Administration

Kristen Bergeron, Transfer Station / Parks and Recreation

Ryan Bumford, Water

Keaton Gagne, Fire

Greg Aucoin, Rescue

Matthew French, Police

Troy Power, Highway

Ken Levesque, Wastewater

Peter Flynn, Selectmen Rep

SHOT (Spirit of Henniker Organizational Team)

MaryEllen Schule, Co-Chairman: Term expires 2023

Gwen Airgood: Term expires 2023

Bob French Jr, Co-Chair: Term expired 2019

Kelley LaPlante French: Term expired 2020

Terri Trier: Term expires 2023

Jim Eilenberger: Term expires 2022

Zoning Board of Adjustment

Doreen Connor, Chair: Term expires 2022

Joan Oliveira, Vice Chair: Term expires 2022

Gigi Laberge: Term expires 2023

Robert Pagano: Term expires 2021

Ron Taylor, Alternate: Term expires 2021

Leon Parker, Selectmen Rep

OPEN: 4 alternate position

Record of Affirmative Votes from 2020 Town Meeting

Town of Henniker State of New Hampshire

The polls were open for voting at the Henniker Community School Gymnasium, 51 Western Avenue, Henniker on Tuesday, March 10, 2020 from 7:00 AM to 7:00 PM and voting commenced on the following:

1) Town Officers were voted as follows for the ensuing year:

Selectmen -3 year term

Peter R. Flynn 670*

Tia Hooper 617*

Town Moderator -2 year term

Cordell Johnston 806*

Town Treasurer -1 year term

Ronald C. Taylor 760*

Town Clerk/Tax Collector -3 year term

Heidi Aucoin 195

Kimberly I. Johnson 700*

Cemetery Trustee -3 year term

Jennifer Connor Vajgrt 766*

Cemetery Trustee -3 year term

Supervisor of the Checklist -4 year term

Karen Landes 763*

Trustees of the Trust Fund -3 year term

Daniel Butler 713*

Trustees of the Tucker Free Library-
3 year term

John Capuco 695*

Debra Kreutzer 641*

Cogswell Spring Water Works Water
Water Commissioner -3 year term

Jeffrey Connor 786*

Planning Board- 3 year term

Dan Higginson 660*

Bill Marko 558*

Record of Affirmative Votes from 2020 Town Meeting (cont.)

1. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Amend the following Articles as they relate to setback requirements as follows: Article V, RV Section 133-22, paragraphs D, E, and F; Article VI RN, 133-24 E, F, and G; Article VII RR, 133-26 C, D, and E; Article VIII Commercial, 133-28 A, B and C by replacing the terms “No building shall be constructed...” with No Building/Structure shall be constructed...”. And amend Article II Definitions by amending existing definition of Structure by adding: It shall not include minor installations, such as fences, mailboxes, flagpoles and retaining walls.

Explanation: To require structures, such as solar panels, meet the same setback requirements as buildings. Also clarify that retaining walls do not have to meet setback requirements.

YES 609 NO 262

2. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Delete in its entirety Article XXIII Open Space Residential Development Sections 133-117: 133-122.

Explanation: The Planning Board does not believe this type of subdivision is appropriate for Henniker.

YES 444 NO 401

3. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Amend Article X Lot Size Regulations, 133-40, footnote a. by deleting it in its entirety and replacing it as follows:

Zone	Road Type	Minimum Lot Size	Minimum Frontage
RN	Paved	10 Acres	50
RN	Gravel	15 Acres	50
RR	Paved	10 Acres	50
RR	Gravel	15 Acres	50

Explanation: This amendment will clarify existing language that allows back lot subdivisions in the RN and RR zoning districts. In addition, it will require back lot subdivisions located on gravel roads to be a minimum of 15 acres.

YES 528 NO 315

4. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Amend Article VIII, 13-29 Commercial Uses in the CH Heavy Commercial District, by adding to CH- Permitted Uses, Business Transient Housing. In addition, amend Article II Definitions 133-3, by adding the term Business Transient Housing: Staying at an accommodation for a brief stay, not to exceed 7 days. Occupants of a Business Transient Housing shall not seek nor will they be considered year round residences of the community, year-round residency shall be prohibited. The

Record of Affirmative Votes from 2020 Town Meeting (cont.)

purpose of Business Transient Housing is to provide businesses with the opportunity to provide temporary housing for its workers.

Explanation: To support businesses in the Heavy Commercial District, allow transient housing to exist. These housing units will offer temporary accommodations and occupants cannot claim to be residents of the community.

YES 500 NO 359

5. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Amend Article VIII, Commercial District Regulations, Section 133-29, Commercial Uses in CH Heavy Commercial District, adding to the CH Permitted Use Table the following: **Existing Manufactured Housing Parks**

Explanation: The amendment clarifies that the two existing mobile home parks located in the Heavy Commercial District may continue operation and replace units as necessary.

YES 670 NO 200

6. **Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?** Amend Article IV General Provisions, by adding a new Section 133-21, Solar Energy Systems. In addition, amend Article V RV Village Proper District, Article VI RN Residential Neighborhood District, Article VII RR Rural Residential, Article VIII Commercial Districts by allowing by right roof mounted Solar Energy Systems and allow by Conditional Use Permit (CUP) ground mounted Solar Energy Systems. The renewable energy systems ordinance is enacted under the provisions of RSA 674:21,II Innovative Land Use Controls and in accordance with RSA 674:17.(I)(j), and the purposes outlined in RSA 672:1-III-a as amended. The purpose of this ordinance is to accommodate Solar Energy Systems and Distributed Generation Resources in appropriate locations, while protecting the public's health, safety and welfare. Placing systems in locations that result in loss of prime agricultural lands is strongly discouraged. It is preferable to locate systems on disturbed land, nonproductive farmland and/or rooftops. Goals will include: Allow for the use of Solar Energy Systems in the community while maintaining Henniker's scenic vistas; Preserve the community's rural character, particularly as seen from public roads; Minimize potential adverse impacts of Solar Energy Systems in the community by ensuring that such facilities are properly screened and are properly sited within existing topographic features of the property and Ensure consistent maintenance and safety procedures are in place to protect public health.

Explanation: With the rapid growth of ground mounted solar panel installations in Henniker, the Planning Board believes it is now appropriate to have some form of oversight on this new land use to protect the visual environment when these uses are installed.

YES 545 NO 305

Record of Affirmative Votes from 2020 Town Meeting (cont.)

(916 of the 4098 registered voters in Henniker voted – 22%)

The meeting reconvened at the Henniker Community School Library and Classrooms on Saturday, June 6, 2020 at 1:00 pm

- 7) To see if the Town will vote to raise and appropriate the sum of Three Million Two Hundred Thousand dollars (\$3,200,000) for the purpose of performing Wastewater Upgrades, that will qualify the Town for federal and state funds, such sum to be raised by the issuance of serial bonds and notes not to exceed Three Million Two Hundred Thousand Dollars \$3,200,000 under and in compliance with the provisions of the Municipal Finance Act (NH RSA 33:1 et. seq., as amended) and to authorize the Selectman to issue and negotiate such bonds or notes to determine the rate of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town, additionally to authorize the Selectmen to apply for and accept grants or other funds that may reduce the amount to be repaid and participate in the State Revolving Fund (SRF) RSA 486.14 established for this purpose, and to allow the Selectmen to expend such monies as become available from the federal and state governments and pass any vote relating thereto. It is anticipated that the Town will receive up to \$375,000 in principal forgiveness from the State Revolving Fund loan program. It should be known that Sixty Percent (60%) of the cost of this project would be funded by the wastewater users and Forty Percent (40%) by the entire Town.

2/3 Ballot Vote Required

Selectmen/Sewer Commissioners recommend

MOTION made by Kris Blomback and seconded by Tia Hooper to table the article.
-This article was voted to table in the affirmative by a show of voter cards.

- 8) To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the installation of new water pipe to replace eight hundred feet of failed water main that is currently under route 202/9 and the eastbound and westbound on and off ramps. Furthermore to authorize the issuance of not more than Three Hundred Fifty Thousand Dollars (\$350,000) in bond or notes in accordance with the provisions of the Municipal Finance Act, RSA Chapter 33, and to authorize the Selectboard and the Water Commissioners to issue and negotiate such bonds and notes and determine the rate of interest and term of payments thereon. Cost of this project to be paid with Water assessments.

2/3 Ballot Vote Required

Selectmen and Water Commissioner recommend

MOTION made by Jerry Gilbert and seconded by Tia Hooper to move the article. Ballot voting will be open for one (1) hour. (from 2:02pm to 3:02pm)

BALLOT VOTE ON ARTICLE 8

YES 70 NO 10

Record of Affirmative Votes from 2020 Town Meeting (cont.)

ARTICLE 8 PASSED WITH THE REQUIRED 2/3 VOTE

- 9) Shall the Town of Henniker vote to raise and appropriate the sum of \$75,000 (Seventy Five Thousand Dollars) to hire a Certified Lake Management Consulting Firm to study conditions and provide design solutions to reduce external and internal phosphate loading in French and Keyser Ponds -- to mitigate recurring Cyanobacteria algae blooms in these ponds. And to authorize the issuance of \$75,000 of bonds or notes in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended, with the amount of such bonds or notes to be reduced by any grant funding received for the project; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. It is anticipated that there will be \$75,000 in principal loan forgiveness under the New Hampshire Department of Environmental Services Clean Water State Revolving Fund (NH CWSRF). Fiscal Impact Note: The tax impact associated with this will be \$0.00 per \$1,000 valuation. The principal loan amount of \$75,000 will be forgiven per the terms of the NH CWSRF agreement. No Tax Impact.

2/3 Ballot Vote Required

Selectmen Recommend

MOTION made by Kris Blomback and seconded by Peter Flynn to table the article.

-This article was voted to table in the affirmative by a show of voter cards.

- 10) To see if the Town will vote to raise and appropriate the sum of Five Million Six Hundred Twenty-Eight Thousand Two Hundred Twenty-Eight Dollars (\$5,628,228) for general municipal operations.

Selectmen recommend

	2020 Requested	2019 Approved	Difference
EXECUTIVE BUDGET	25,973	22,567	3,406
HISTORIC DISTRICT	1,250	1,250	0
TOWN CLK BUDGET	90,457	90,937	-480
ELECTION BUDGET	15,070	6,870	8,200
TAX MAP BUDGET	4,725	4,725	0
TOWN OFFICE BUDGET	571,706	538,836	32,870
TAX COLL BUDGET	92,217	87,315	4,902
LEGAL FEES BUDGET	20,000	20,000	0
PLANNING BUDGET	48,679	48,268	411
ZBA BUDGET	5,521	5,521	0
CEMETERIES BUDGET	13,950	13,700	250
INSURANCE BUDGET	143,445	151,061	-7,616
MUNICIPAL DUES BUDGET	4,157	4,035	122
POLICE BUDGET	1,380,904	1,273,803	107,101
FIRE/RESCUE BUDGET	773,789	767,468	6,321
CODE BUDGET	6,883	6,583	300
EMERGENCY MANAGEMENT	1,292	1,292	0

Record of Affirmative Votes from 2020 Town Meeting (cont.)

HIGHWAY BUDGET	776,676	770,634	6,042
HIGHWAY/STREETS BUD	629,700	602,800	26,900
STREET LIGHTS BUDGET	20,000	25,460	-5460
SOLID WASTE BUDGET	452,912	438,073	14,839
ANIMAL CONTROL BUD	9,408	9,408	0
HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,145	0
PATRIOTIC PURPOSES BUD	2,000	2,000	0
CONCERT'S BUDGET	7,195	7,195	0
CONSERVATION BUDGET	3,500	3,390	110
COMMUNITY- CAP	14,000	12,000	2,000
COMMUNITY-WHITE BIRCH	65,000	62,500	2,500
DEBT SERVICE - PRINCIPAL	270,190	272,614	-2,424
DEBT SERVICE - INTEREST	43,984	44,304	-320
DEBT SERVICE - TAN INT	13,500	13,500	0
<u>Total</u>	<u>5,628,228</u>	<u>5,428,254</u>	<u>199,974</u>

MOTION made by Kris Blomback and seconded by Tia Hooper to move the article.

MOTION TO AMEND (#1) ARTICLE 10: by reducing several items and funding others from trust funds.

-The amendment to Article 10 failed by a show of voter cards.

To see if the Town will vote to raise and appropriate the sum of Five Million Six Hundred Twenty-Eight Thousand Two Hundred Twenty-Eight Dollars (\$5,628,228) for general municipal operations. **Selectmen recommend**

-This article was voted in the affirmative by a show of voter cards.

MOTION made to move Article #20 made by Kris Blomback and seconded by Tom Weston.

-Motion to move Article #20 was voted in the affirmative by a show of voter cards.

Due to technical difficulties in the classrooms and library, the meeting was moved to the gymnasium.

MOTION made by Cynthia Smith and seconded by Martha Taylor to reconsider Article #10.

-This motion failed by a show of voter cards.

MOTION made by Michael French and seconded by Heidi Auction to restrict reconsideration of Article 10, in accordance with RSA 40:14, paragraphs 1 and 5.

MOTION PASSED

Record of Affirmative Votes from 2020 Town Meeting (cont.)

- 20) To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Nine Thousand Three Hundred Seventy-Nine Dollars (\$229,379) for the Tucker Free Library with the amount to be funded by general taxation.

Selectmen recommend

MOTION made by Kris Blomback and seconded by Jerry Gilbert.

-This article was voted in the affirmative by a show of voter cards.

Polls closed for the ballot vote on Article #8.

MOTION made to move Article #35 up made by Kris Blomback and seconded by Jerry Gilbert.

-Motion to move Article #35 up was voted in the affirmative by a show of voter cards.

- 35) To see if the Town will vote to raise and appropriate the sum of Five Hundred Fifteen Thousand and Three Dollars (\$515,003) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments.

Water Commissioners/Selectmen recommend

MOTION made by Kris Blomback and seconded by Jeff Connor to move the article.

-This article was voted in the affirmative by a show of voter cards.

MOTION made to move Article #34 up made by Kris Blomback and seconded by Leon Parker.

-Motion to move Article #34 up was voted in the affirmative by a show of voter cards.

- 34) To see if the Town will vote to raise and appropriate the sum of Six Hundred Thirty-Two Thousand Six Hundred Nine Dollars (\$632,609) for the operating expenses for the Wastewater Treatment Plant with Seven Thousand Five Hundred Thirty Seven (\$7,537) to offset this appropriation by an anticipated water pollution grant and the remainder to be raised by sewer assessments. No amount to come from general taxation.

Selectmen recommend

MOTION made by Kris Blomback and seconded by Jeff Connor to move the article.

-This article was voted in the affirmative by a show of voter cards.

MOTION made to move Articles #13, #14 and #15 up made by Kris Blomback and seconded by Tia Hooper.

-Motion to move Article #14 and Article #15 up voted in the affirmative by a show of voter cards.

- 13) To see if the Town will vote to raise and appropriate the sum of Ninety-Nine Thousand dollars (\$99,000) to conduct a Full Property Revaluation and to offset this appropriation with Ninety nine Thousand Dollars (\$99,000) from the Property Revaluation Capital Reserve established for that purpose.

Selectmen recommend

MOTION made by Kris Blomback and seconded by Peter Flynn to move the article.

Record of Affirmative Votes from 2020 Town Meeting (cont.)

MOTION TO AMEND (#1) ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of Fifty-Four Thousand Three Hundred Dollars (\$54,300) to conduct a Full Property Revaluation and to offset this appropriation with Fifty-Four Thousand Three Hundred Dollars (\$54,300) from the Property Revaluation Capital Reserve established for that purpose.

MOTION made by Tia Hooper and seconded by Kris Blomback to move the article as amended.

-The amended Article 13 was voted in the affirmative by a show of voter cards.

- 14) To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of \$7,800 will be transferred if received from the Town of Bradford. If the money is not received from Bradford only \$62,200 will be deposited into the fund. **Selectmen recommend**

MOTION made by Kris Blomback and seconded by Tia Hooper to move the article.

-This article was voted in the affirmative by a show of voter cards.

- 15) To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventy-Five Thousand Dollars (\$275,000) to purchase an ambulance with Two Hundred Seventy-Five Thousand Dollars (\$275,000) to come from the Ambulance Capital Reserve Fund. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Kris Blomback to move the article.

-This article was voted in the affirmative by a show of voter cards.

MOTION made by Heidi Aucoin and seconded by Michael French to restrict reconsideration of Article(s) 8, 10, 20, 34, 35, 14 and 15 in accordance with RSA 40:14, paragraphs 1 and 5.

MOTION PASSED

MOTION made by Tia Hooper and seconded by Leon Parker to adjourn until Wednesday, July 15, 2020 at 6:00pm in the Henniker Community School Gymnasium.

-This motion was voted in the affirmative by a show of voter cards.

The meeting reconvened at the Henniker Community School Gymnasium on Wednesday, July 15, 2020 at 6:00 pm

MOTION made to reconsider all the articles previously voted on June 6, 2020 made by Robert Garrison and seconded by Jenn McCourt.

-This motion failed by a show of voter cards.

Record of Affirmative Votes from 2020 Town Meeting (cont.)

MOTION made to move Article # 9 off the table made by Tia Hooper and seconded by Ron Taylor.

-This motion was voted in the affirmative by a show of voter cards.

- 9) Shall the Town of Henniker vote to raise and appropriate the sum of \$75,000 (Seventy Five Thousand Dollars) to hire a Certified Lake Management Consulting Firm to study conditions and provide design solutions to reduce external and internal phosphate loading in French and Keyser Ponds -- to mitigate recurring Cyanobacteria algae blooms in these ponds. And to authorize the issuance of \$75,000 of bonds or notes in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended, with the amount of such bonds or notes to be reduced by any grant funding received for the project; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. It is anticipated that there will be \$75,000 in principal loan forgiveness under the New Hampshire Department of Environmental Services Clean Water State Revolving Fund (NH CWSRF). Fiscal Impact Note: The tax impact associated with this will be \$0.00 per \$1,000 valuation. The principal loan amount of \$75,000 will be forgiven per the terms of the NH CWSRF agreement. No Tax Impact.

2/3 Ballot Vote Required

Selectmen Recommend

MOTION was made by Tia Hooper and seconded by Leon Parker to move the article.

MOTION TO AMEND (#1) ARTICLE #9: Shall the Town of Henniker vote to raise and appropriate the sum of \$75,000 (Seventy Five Thousand Dollars) to hire a Certified Lake Management Consulting Firm to study conditions and provide design solutions to reduce external and internal phosphate loading in French and Keyser Ponds -- to mitigate recurring Cyanobacteria algae blooms in these ponds. And to authorize the issuance of \$75,000 of bonds or notes in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended, with the amount of such bonds or notes to be reduced by any grant funding received for the project; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. It is anticipated that there will be \$75,000 in principal loan forgiveness under the New Hampshire Department of Environmental Services Clean Water State Revolving Fund (NH CWSRF). Fiscal Impact Note: The tax impact associated with this will be \$0.00 per \$1,000 valuation. The principal loan amount of \$75,000 will be forgiven per the terms of the NH CWSRF agreement. No Tax Impact. No Amount to come from general taxation.

MOTION made by Bob Garrison and seconded by Jenn McCourt to move the article as amended.

-The Amendment to Article #9 passed by a standing vote 25-15.

Record of Affirmative Votes from 2020 Town Meeting (cont.)

Shall the Town of Henniker vote to raise and appropriate the sum of \$75,000 (Seventy Five Thousand Dollars) to hire a Certified Lake Management Consulting Firm to study conditions and provide design solutions to reduce external and internal phosphate loading in French and Keyser Ponds -- to mitigate recurring Cyanobacteria algae blooms in these ponds. And to authorize the issuance of \$75,000 of bonds or notes in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended, with the amount of such bonds or notes to be reduced by any grant funding received for the project; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. It is anticipated that there will be \$75,000 in principal loan forgiveness under the New Hampshire Department of Environmental Services Clean Water State Revolving Fund (NH CWSRF). Fiscal Impact Note: The tax impact associated with this will be \$0.00 per \$1,000 valuation. The principal loan amount of \$75,000 will be forgiven per the terms of the NH CWSRF agreement. No Tax Impact. No Amount to come from general taxation.

-This article was voted in the affirmative by a ballot vote. Received required 2/3 vote.

YES 40 NO 9

- 11) To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand Dollars (\$750,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects. **Selectmen Recommend**

MOTION was made by Tia Hooper and seconded by Kris Blomback to move the article.

MOTION TO AMEND (#1) ARTICLE 11: To see if the Town will vote to raise and appropriate the sum of Three Hundred Seventy Five Thousand Dollars (\$375,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects.

MOTION made by Scott Osgood and seconded by Kris Blomback to move the article as amended.

-The amendment to Article 11 failed by a show of voter cards.

To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand Dollars (\$750,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects.

-This article was voted in the affirmative by a show of voter cards.

Record of Affirmative Votes from 2020 Town Meeting (cont.)

- 12) To see if the Town will vote to raise and appropriate the sum of Thirty-Nine Thousand Dollars (\$39,000) to be added to the Revaluation Capital Reserve Fund established under the provisions of RSA 35:1 for the purpose of Property Revaluations.

Selectmen Recommend

MOTION made by Peter Flynn and seconded by Tia Hooper to move the article.

MOTION made by Tia Hooper and seconded by Kris Blomback to lay Article #12 on the table.

-This article was voted to table by an affirmative show of voter cards.

- 16) To see if the Town will vote to establish a Parks Equipment Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Replacing equipment needed to maintain the parks, and to raise and appropriate the sum of Fifteen thousand Dollars (\$15,000) to be added to this fund and designate the Board of Selectmen as agents to expend.

Selectmen recommend

MOTION was made by Tia Hooper and seconded by Kris Blomback to move the article.

-This article was voted in the affirmative by a show of voter cards.

- 17) To see if the Town will vote to raise and appropriate the sum of vote to raise and appropriate the sum of Eighteen Thousand Five Hundred Dollars (\$18,500) to purchase a lawn tractor with Fifteen Thousand Dollars (\$15,000) from the Parks Expendable Trust Fund and Three Thousand Five Hundred dollars (\$3,500) to come from the DW & EL Cogswell Parks Fund.

Selectmen Recommend

MOTION was made by Tia Hooper and seconded by Kris Blomback to move the article.

-This article was voted in the affirmative by a show of voter cards.

- 18) To see if the Town will vote to adopt the provisions of RSA 79-E, which will allow the Board of Selectmen to entertain applications for community revitalization tax relief for a period of up to five years for structures located within 0.60 miles of Proctor Square. The tax on the qualifying structure shall not increase as a result of substantial rehabilitation, defined as having a cost of 15% of the of the pre-rehabilitation assessed value, or at least \$75,000, whichever is less in the amount of 15%.

Selectmen Recommend

MOTION was made by Tia Hooper and seconded by Kris Blomback to move the article.

-This article was voted in the affirmative by a show of voter cards.

MOTION made by Jenn McCourt and seconded by Kris Blomback to restrict reconsideration of Article(s) 7, 11, 16,17 and 18 in accordance with RSA 40:14, paragraphs 1 and 5.

MOTION PASSED

- 19) Shall the Town of Henniker vote to adopt the provisions of RSA 72:81 and enable the town to grant tax exemptions for new construction performed in the CH Heavy

Record of Affirmative Votes from 2020 Town Meeting (cont.)

Commercial District, CM Medium Commercial District, CR Commercial Recreational District & CR1 Commercial Recreational District. The intent of the exemption authority is to provide incentives to businesses to build, rebuild, modernize, or enlarge within the municipality. The exemption shall apply only for municipal and local school property taxes assessed by the municipality. The exemption will not apply to the entirety of the property value, but only to any increase in assessment which results from the new construction. The period for which the property is eligible for exemption is ten years. The percentage of authorized exemption is as follows:

Year 1 and Year 2, 50% of the increased assessment value as described above;
Year 3 and Year 4, 40% of the increased assessment value as described above;
Year 5 and Year 6, 30% of the increased assessment value as described above;
Year 7 and Year 8, 20% of the increased assessment value as described above;
Year 9 and Year 10, 10% of the increased assessment value as described above.

For purposes of this exemption, the term “new construction” shall mean new structures, or additions, renovations, or improvements to existing structures.

For the purposes of this the exemption “granted on a per case basis based on the amount and value of public benefit as determined by” the board of selectmen.

For the purpose of this exemption, in order to satisfy the public benefit requirement a minimum of one of the following must be provided: enhance economic growth and increase the Town’s tax base; creation of needed services or facilities not currently available in the Town; redevelop and revitalize commercial or industrial area; prevent or eliminate blight; or, retain local jobs, increase local job base, and/or provide diversity in the job base.”

For purposes of this exemption, the term “Commercial” shall be defined as outlined in the Henniker Zoning Ordinance, Article II Definitions Section 133-3, under Commercial Light, Commercial Manufacturing, Commercial Professional Services, Commercial Recreational, Commercial Retail, Commercial Services, Commercial Services Technical. If adopted, this Warrant Article will become effective April 1, 2020 and will remain in effect for Five (5) Years. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Kris Blomback to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 21) To see if the Town will vote to raise and appropriate the sum of One Hundred Nine Thousand Two Hundred Fifty Dollars(\$109,250) to continue to advance design and planning for the library accessibility and safety project with the amount to be raised from general taxation. **Selectmen Do Not Recommend**

MOTION made by Tia Hooper and seconded by Lori Marko to table article.
-This article was voted to table in the affirmative by a show of voter cards.

- 22) To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the Tucker Free Library to hire a Capital Campaign Consultant to assist in

Record of Affirmative Votes from 2020 Town Meeting (cont.)

raising funds for the library accessibility and safety project with the amount to be raised from general taxation. **Selectmen Do Not Recommend**

MOTION made by Tia Hooper and seconded by Scott Osgood to table article.
-This article was voted in the affirmative by a show of voter cards.

- 23) To see if the Town will vote to raise and appropriate One Hundred Seventy-Seven Thousand Nine Hundred Forty-Five dollars (\$177,945) for road improvements with One Hundred Seventy-Seven Thousand Nine Hundred Forty-Five dollars (\$177,945) to offset this appropriation by an anticipated New Hampshire Highway Block Grant. No amount to come from general taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse before December 31, 2025. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Leon Parker to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 24) To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Leon Parker to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 25) To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Fire-Rescue Building Maintenance Fund, an Expendable Trust Fund under provisions of RSA 31:19-A. **Selectmen recommend**

MOTION made by Kris Blomback and seconded by Steve Burritt to move the article.

MOTION made by Tia Hooper and seconded by Kris Blomback to table article.

MOTION made by Jenn McCourt and seconded by Peter Flynn to restrict reconsideration of Article(s) 19 and 21 through 25 in accordance with RSA 40:14, paragraphs 1 and 5.

MOTION PASSED

- 26) To see if the Town will vote to establish a Wastewater Treatment Maintenance Capital Reserve Fund per RSA 35:1 for the purpose of Maintenance Projects at the Wastewater Treatment Facility, and to raise and appropriate the sum of One Dollar (\$1) to be added to the this fund. **Selectmen recommend**

MOTION made by Peter Flynn and seconded by Tia Hooper to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 27) To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Town Owned Building Expendable Trust Fund under the

Record of Affirmative Votes from 2020 Town Meeting (cont.)

provisions of RSA 31:19-a for the purpose of Town Owned Building Maintenance Projects. **Selectmen recommend**

MOTION made by Peter Flynn and seconded by Tia Hooper to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 28) To see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Transfer Station Capital Reserve Fund established at the 2017 Town Meeting under the provisions of RSA 35:1. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Michael French to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 29) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1. **Selectmen recommend**

MOTION made by Peter Flynn and seconded by Kris Blomback to move the article.
-This article was voted in the affirmative by a show of voter cards.

- 30) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Police Building Maintenance Fund. This is an expendable trust fund established under the provisions of RSA 31:19-A. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Michael French to move the article.

MOTION TO AMEND (#1) ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Police Building Maintenance Fund. This is an expendable trust fund established under to provisions of RSA 31;19-A.

MOTION made by Kris Blomback and seconded by Scott Osgood to move the article as amended.

MOTION made by Jenn McCourt and seconded by Tia Hooper to table the article until Chief Matt French was present.
-This article was voted to table in the affirmative by a show of voter cards.

- 31) To see if the Town will vote to establish a Town Technology Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Hardware/Software upgrades to Town systems, and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to this fund and designate the Board of Selectmen as agents to expend. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Leon Parker to move the article.

MOTION TO AMEND (#1) ARTICLE 31: To see if the Town will vote to establish a Town Technology Expendable Trust Fund under the provisions of RSA 31:19-a for the

Record of Affirmative Votes from 2020 Town Meeting (cont.)

purpose of Hardware/Software upgrades to Town systems, and to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to this fund and designate the Board of Selectmen as agents to expend.

MOTION made by Kris Blomback and seconded by Lori Marko to move the article as amended.

-The amendment to Article 31 failed by a show of voter cards.

To see if the Town will vote to establish a Town Technology Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Hardware/Software upgrades to Town systems, and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to this fund and designate the Board of Selectmen as agents to expend.

-This article was voted in the affirmative by a show of voter cards.

MOTION made to move Article #30 off the table made by Tia Hooper and seconded by Jenn McCourt.

-This motion was voted in the affirmative by a show of voter cards.

MOTION TO AMEND (#1) ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Police Building Maintenance Fund. This is an expendable trust fund established under to provisions of RSA 31:19-A.

-The Amendment to Article 30 failed by a standing vote YES 20 NO 26

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Police Building Maintenance Fund. This is an expendable trust fund established under the provisions of RSA 31:19-A.

-This article was voted in the affirmative by a show of voter cards.

- 32) To see if the Town will vote to establish a Police Department Equipment Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of replacing Police equipment, and to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to this fund and designate the Board of Selectmen as agents to expend. **Selectmen recommend**

MOTION made by Tia Hooper and seconded by Peter Flynn to move the article.

-This article was voted in the affirmative by a show of voter cards.

- 33) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 **Selectmen recommend**

MOTION made by Kris Blomback and seconded by Leon Parker to move the article.

-This article was voted in the affirmative by a show of voter cards.

Record of Affirmative Votes from 2020 Town Meeting (cont.)

- 36) We the Town of Henniker hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Fee and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety.

Submitted by Petition

MOTION made by Rafael Scott and seconded by Rod Pimentel to table article.

-This article was tabled by a standing vote YES 25 NO 14

MOTION made by Jenn McCourt and seconded by Tia Hooper to restrict reconsideration of Article(s) 26 through 33 and 36 in accordance with RSA 40:14, paragraphs 1 and 5.

MOTION PASSED

- 37) To see if the Town will urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the 2020 census, will do so in a manner that ensures fair and effective representation of New Hampshire voters. That in order to fulfill this obligation that the New Hampshire General Court shall appoint an independent redistricting commission that draws the new district maps in a way that does not rely on partisan data such as election results or party registration or favor political parties or candidates.

Submitted by Petition

MOTION made by Tony Caplan and seconded by Marc McMurphy to move the article.

-This article was voted in the affirmative by a show of voter cards.

The meeting was adjourned at 8:50 p.m.

A true copy Attest:

Kimberly I. Johnson, Town Clerk

TOWN WARRANT 2021

Town of Henniker
State of New Hampshire

The polls will be open for voting
at the Henniker Community School Gymnasium
51 Western Avenue
from 7:00 AM to 7:00 PM
Tuesday, March 9, 2021

To the inhabitants of the Town of Henniker
in the County of Merrimack in said State
qualified to vote in Town Affairs:

You are hereby notified to meet at the
Henniker Community School Gymnasium in Henniker
on Tuesday the ninth (9th) day of March next,
beginning at seven o'clock in the morning
(7:00 a.m.) and ending at seven o'clock in the
evening (7:00 p.m.) to act upon the following:

1. OFFICES OPEN FOR 2021 TOWN ELECTION

Selectmen - Two (2) 3-year term

Town Treasurer – One (1) 1 year term

Cemetery Trustee – One (1) 3-year term

Water Commissioner – One (1) 3-year term

Planning Board - Two (2) 3-year term

Trustees of the Trust Funds – One (1) 3-year term

Trustees of the Tucker Free Library - Two (2) 3-year term

Supervisors of the Checklist - One (1) 6-year term

2. Are you in favor of the adoption of Amendment No. 1 amending Chapter 133, Zoning Regulations, as proposed by the Planning Board for the Town of Henniker as follows: Amend Article VIII, Section 133-31 Commercial Uses in the CR Commercial Recreation District, by amending CR Permitted Uses by adding the following as allowable uses: Commercial/Light Industry and Commercial/Services/Technical uses?

3. Are you in favor of the adoption of Amendment No. 2 amending Chapter 133, Zoning Regulations, as proposed by the Planning Board for the Town of Henniker as follows: Amend Article XIII Administration, Section 133- Permit not required for certain construction by deleting this paragraph in its entirety and replacing this Section with the following: Town of Henniker Town Ordinance, in accordance with RSA 674:51, Building Code to establish uniform rules and regulations for the construction of buildings within the corporate limits of the Town of Henniker. Also, adoption of RSA 674:51 Housing Standards Ordinance providing for health-based provisions to simplify and complement existing policies, ordinances, codes and laws already in use by the Town of Henniker and the State of NH for the upkeep of existing homes. These standards shall not be applicable to owner occupied single and two-family dwellings. In addition, adopt RSA 31:39-C, Citations?

TOWN WARRANT

Addendum

2021

Town of Henniker
State of New Hampshire

Town Meeting begins at 1:00 PM
at the Henniker Community School Cafetorium
51 Western Avenue
Saturday, March 13, 2021

To the inhabitants of the Town of Henniker
in the County of Merrimack in the said State
qualified to vote in Town Affairs:

You are hereby notified to meet at the
Henniker Community School Cafetorium in Henniker
on Saturday the Thirteenth (13th) day of March next,
at one o'clock (1:00 p.m.) in the afternoon
to act upon the following:

- 4) To see if the Town will vote to raise and appropriate the sum of Three Million Two Hundred Thousand dollars (\$3,200,000) for the purpose of performing Wastewater Upgrades, that will qualify the Town for federal and state funds, such sum to be raised by the issuance not more than Three Million Two Hundred Thousand Dollars \$3,200,000 of bonds and notes in accordance with the provisions of the Municipal Finance Act (NH RSA 33:1 et. seq., as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes to determine the rate of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town, additionally to authorize the Selectmen to apply for and accept grants or other funds that may reduce the amount to be repaid and participate in the State Revolving Fund (SRF) RSA 486.14 established for this purpose, and to allow the Selectmen to expend such monies as become available from the federal and state governments and pass any vote relating thereto. It should be known that Sixty Percent (60%) of the cost of this project would be funded by the wastewater users and Forty Percent (40%) by the entire Town.
- 3/5 Ballot Vote Required Selectmen/Sewer Commissioners recommend**

- 5) To see if the Town will vote to raise and appropriate the sum of Five Million Seven Hundred Fifty Thousand Five Hundred Twenty-Four Dollars (\$5,750,524) for general municipal operations.
- Selectmen Recommend**

	2021 Requested	2020 Approved	Difference
EXECUTIVE	30,413	25,973	4,440
HISTORIC DISTRICT	1,250	1,250	0
TOWN CLERK	95,523	90,457	5,066
ELECTION BUDGET	7,620	15,070	(7,450)
TAX MAP BUDGET	4,800	4,725	75
TOWN OFFICE BUDGET	618,666	571,706	46,960
TAX COLL BUDGET	95,086	92,217	2,869
LEGAL FEES BUD	20,000	20,000	0
PLAN BUDGET	48,679	48,679	0
ZBA BUDGET	5,521	5,521	0
CEMETERIES BUD	15,200	13,950	1,250
INSURANCE BUDGET	141,554	143,445	(1,891)
MUNICIPAL DUES BUDGET	4,157	4,157	0
POLICE BUDGET	1,416,714	1,380,904	35,810
FIRE/RESCUE BUD	820,862	773,789	47,073
CODE BUDGET	29,155	6,883	22,272
EMERGENCY MGT	1,292	1,292	0
HIGHWAY BUDGET	771,211	776,676	(5,465)
HIGHWAY/STREETS BUD	681,040	649,700	31,340
SOLID WASTE BUDGET	494,063	452,912	41,151
ANIMAL CONTROL BUD	9,408	9,408	0

HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,145	0
PATRIOTIC PURPOSES BUD	2,000	2,000	0
CONCERT'S BUDGET	7,195	7,195	0
CONSERVATION BUDGET	2,515	3,500	(985)
COMM- CAP	14,000	14,000	0
COMM- WHITE BIRCH	65,000	65,000	0
DEBT SERVICE PRINCIPAL	185,979	270,190	(84,211)
DEBT SERVICE INTEREST	27,976	43,984	(16,008)
DEBT SERVICE TAN INT	13,500	13,500	0
Totals	5,750,524	5,628,228	122,296

- 6) To see if the Town will vote to raise and appropriate the sum of Six Hundred Thousand Dollars (\$600,000) To be added to the Roads Maintenance Expendable Trust Fund, established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects

Selectmen Recommend

- 7) To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000) for the purchase of a Ten-Wheeler dump truck and Tenco type multi-purpose body. One Hundred Seventy-Five Thousand Dollars (\$175,000) will come from Unreserved Fund Balance and Fifty Thousand Dollars (\$50,000) to come from taxation.

Selectmen Recommend

- 8) To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1 for the purpose of purchasing highway equipment.

Selectmen Recommend

- 9) To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) to be added to the Town Technology Expendable Trust Fund, established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of Hardware/Software upgrades to Town systems.

Selectmen Recommend

- 10) To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Revaluation Capital Reserve Fund established under the provisions of RSA 35:1 for the purpose of Property Revaluations.

Selectmen Recommend

- 11) To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Town Owned Building Expendable Trust Fund established at the 2019 Town Meeting under the provisions of RSA 31:19-a for the purpose of Town Owned Building Maintenance Projects.

Selectmen Recommend

- 12) To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 for the purpose of the replacement of Henniker Fire Department trucks and equipment.

Selectmen Recommend

- 13) To see if the Town will vote to raise and appropriate the sum of Forty-Two Thousand Dollars (\$42,000) to purchase extrication tools and to offset this appropriation with Forty-Two Thousand Dollars (\$42,000) from Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 for the purpose of the replacement of Henniker Fire Department trucks and equipment.

Selectmen Recommend

- 14) To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of \$9,200 will be transferred into the fund if received from the Town of Bradford. If the money is not received from Bradford only \$60,800 will be deposited into the fund.

Selectmen Recommend

- 15) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be added to the Police Building Maintenance Fund established at the 1999 Town Meeting. This is an expendable trust fund established under the provisions of RSA 31:19-A for the purpose of repairing and maintaining the Police Department building.

Selectmen Recommend

- 16) To see if the Town will vote to raise and appropriate the sum of Five Thousand dollars (\$5,000) to be added to the Police Department Equipment Expendable Trust Fund established at the 2020 Town Meeting under the provisions of RSA 31:19-a for the purpose of replacing Police equipment.

Selectmen Recommend

- 17) To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventeen Thousand Six Hundred Fifty-Four Dollars (\$217,654) for the Tucker Free Library with the amount to be funded by general taxation.

Selectmen Recommend

- 18) To see if the Town will vote to raise and appropriate Sixty Thousand dollars (\$60,000) for road improvements with Sixty Thousand dollars (\$60,000) to offset this appropriation by an anticipated New Hampshire Highway Block Grant. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until December 31, 2026 No amount to come from general taxation.

Selectmen Recommend

- 19) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1 for the purpose of funding future repairs to the Town's bridges.

Selectmen Recommend

- 20) To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Parks Equipment Expendable Trust Fund established in 2020 under the provisions of RSA 31:19-a for the purpose of replacing of equipment needed to maintain the parks.

Selectmen Recommend

- 21) To see if the Town will vote to raise and appropriate the sum of Six Hundred Thirty Thousand Nine Hundred Fifty-Eight Dollars (\$630,958) for the operating expenses for the Wastewater Treatment Plant with Seven Thousand Five Hundred Thirty-Seven (\$7,537) to offset this appropriation by an anticipated water pollution grant and the remainder to be raised by sewer assessments. No amount to come from general taxation.

Sewer Commissioners/Selectmen recommend

- 22) To see if the Town will vote to raise and appropriate the sum of Five Hundred Eighty-Seven Thousand Eight Hundred Forty-One Dollars (\$587,841) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments.

Water Commissioners/Selectmen recommend

- 23) To see if the Town will vote to raise and appropriate the sum of Eight thousand seven hundred dollars (\$8,700) for the purpose of repairing and stabilizing the riverbank in Azalea Park. Further to see if the Town will vote to authorize the Selectmen to expend \$8,700 from the L.A. Cogswell Fund- Azalea Park for that purpose. (No Tax Impact).

Selectmen Recommend

- 24) Shall the Town of Henniker adopt an ordinance to authorize the Board of Selectmen (Board of Assessors), a tax limitation initiative for the Elderly, and Freeze current property taxes (2020) of persons at or over 65 years of age. The tax freeze shall remain in effect for the life of the property owner.

SUBMITTED BY PETITION

To transact any other business that may legally come before this meeting. (This article is meant to allocate time that public acknowledgments may be voiced and is not mean to add additional articles to the meeting. The final decision is the responsibility of the Town Moderator (per Henniker Town Counsel).

Given under our hands and seal the ____ day of February 2021

Kris Blomback, Chair

Tia Hooper, Vice Chair

Peter Flynn, Selectman

Scott Osgood, Selectman

Leon Parker, Selectman

**Town of Henniker
Public Hearing Budget
03-Feb-21**

	2021 Requested Budget	January Meeting Adj	1/26/21 Adjustments	public hearing	2021 Requested Budget	2020 Estimated Revenues	2020 Net to be Raised	Cost on Tax Rate Valuation / 1000 \$471,798
Executive	22,913	15,000		(7,500)	30,413		30,413	0.06
Executive - Historic District	1,250				1,250		1,250	0.00
Town Clerk	94,219	1,804		(500)	95,523	950,000	(854,477)	-1.81
Election	7,620				7,620		7,620	0.02
Tax Maps	4,800				4,800		4,800	0.01
Town Office	595,468	23,948		(750)	618,666	2,000	616,666	1.31
Tax Collector	93,282	1,804			95,086	140,000	(44,914)	-0.10
Legal Fees	20,000				20,000		20,000	0.04
Planning	48,679				48,679	3,000	45,679	0.10
Zoning	5,521				5,521	1,800	3,721	0.01
Cemeteries	15,200				15,200	659	14,541	0.03
Insurance	141,554				141,554		141,554	0.30
Municipal Dues	4,157				4,157		4,157	0.01
Police	1,428,166	(11,452)			1,416,714	17,000	1,399,714	2.97
Fire/Rescue	820,636	2,069		(1,843)	820,862	400,000	420,862	0.89
Code Enforcement	54,373		(25,000)	(218)	29,155	10,000	19,155	0.04
Emergency Management	1,292				1,292		1,292	0.00
Highway	770,812	899		(500)	771,211		771,211	1.63
Highway/Streets	672,540	8,500			681,040		681,040	1.44
Solid Waste	502,089	6,941	(14,655)	(312)	494,063	20,000	474,063	1.00
Animal Control	9,408				9,408		9,408	0.02
Welfare	80,000				80,000		80,000	0.17
Athletic	40,145		0		40,145	2,500	37,645	0.08
Library	229,277	2,377	(14,000)		217,654		217,654	0.46
Patriotic Purposes	2,000				2,000		2,000	0.00
Community Concert's	7,195				7,195		7,195	0.02
Conservation	2,515				2,515		2,515	0.01
Community Programs-CAP	14,000				14,000		14,000	0.03
Community Programs-White Birch	65,000		0		65,000		65,000	0.14
Community Programs-Red Cross (new)	1,000			(1,000)	0		0	0.00
Community Programs-Henniker Beautification (new)	14,915		0	(14,915)	0		0	0.00
Community Programs-Fuller Library (new)	350		(350)		0		0	0.00
Debt Service	227,455				227,455		227,455	0.48
Revenue: State of NH Rooms/Meals	0				0	100,000	(100,000)	-0.21
Revenue: Flood Control	0				0	90,000	(90,000)	-0.19
Revenue: HHHWD Other Gov't Participation	0				0	6,000	(6,000)	-0.01
Revenue: Payments In Lieu	0				0	4,271	(4,271)	-0.01
Revenue: Trust Funds	0				0	14,100	(14,100)	-0.03
Revenue: Water Pollution Control	0				0	7,500	(7,500)	-0.02
Revenue: Forest	0				0	104	(104)	-0.00
Revenue: Photocopy, Misc revenue	0				0	500	(500)	-0.00
Revenue: Unreserved Fund Balance	0				0		0	0.00
Subtotal Operational Budget	5,997,831	51,890	(54,005)	(27,538)	5,968,178	1,769,434	4,198,744	8.90
WARRANT ARTICLES/CAPITAL RESERVES								
Warrant Article - Road Improvement - Highway Block Grant		60,000			60,000	60,000	0	0.00
Warrant Article - WWTP		3,200,000			3,200,000	3,200,000	0	0.00
Purchase Highway Truck		200,000		25,000	225,000	175,000	50,000	0.11
Fire Extrication Tools		42,000			42,000	42,000	0	0.00
Azalea Park			8,700		8,700	8,700	0	0.00
Add to Parks ETF		2,500			2,500	0	2,500	0.01
Add to Town Technology ETF		125,000			125,000		125,000	0.26
Add to Police Equipment ETF		10,000	(5,000)		5,000		5,000	0.01
Add to Town Owned Building ETF		20,000			20,000		20,000	0.04
Add to Roads Maintenance ETF		750,000	(150,000)		600,000		600,000	1.27
Add to Revaluation Fund Capital Reserve		25,000	(5,000)		20,000		20,000	0.04
Add to Ambulance Fund Capital Reserve		70,000			70,000	9,200	60,800	0.13
Add to Fire Equipment Capital Reserve		50,000	50,000		100,000		100,000	0.21
Add to Bridge Repair Fund Capital Reserve		10,000			10,000		10,000	0.02
Add to Highway Equipment Fund		150,000			150,000		150,000	0.32
Add to Police Dept Building Fund		100,000	(50,000)		50,000		50,000	0.11
Subtotal Warrant Articles/Capital Reserves		4,814,500	(151,300)	25,000	4,688,200	3,494,900	1,193,300	2.53
Cogswell Spring Water Operating	587,841				587,841	587,841	0	0.00
Wastewater Treatment Operating	629,291	2,104		(437)	630,958	629,645	1,313	0.00
					0		0	0.00
Section Subtotal	1,217,132	2,104	0	(437)	1,218,799	1,217,486	1,313	0.00
2021 Town Wide Totals	7,214,963	4,868,494	(205,305)	(2,975)	11,875,177	6,481,820	5,393,357	11.43
Overlay, Veterans War Credits	73,000	0			73,000		73,000	0.15
2021 Tax Rate Totals	7,287,963	4,868,494	(205,305)	(2,975)	11,948,177	6,481,820	5,466,357	11.59
2020 Tax Rate Totals							4,122,723	9.94
							1,343,634	\$1.65
							% Increase	16.56%

Town Departments & Offices

Permits Report

Year	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Commercial	7	34	20	23	18	23	2	12	9	17
New Homes	18	14	10	8	6	5	3	3	4	4
Demolition	8	3	5	8	2	6	9	8	7	3
Additions	17	10	14	16	26	11	18	3	3	1
Other*	30	14	19	31	36	11	14	22	15	6
Subtotal	80	75	68	86	88	56	46	48	38	31
Electrical	10	28	34	58	36	23	18	21	14	18
Plumbing	0	13	13	13	13	9	5	4	6	2
Sign Permits (temp & perm)	7	3	4	0	5	1	1	8	12	17
Driveway	21	19	11	14	12	7	4	6	11	3
Trench	1	0	0	3	0	5	0	2	6	8
Assembly/Tent**	5	19	16	18	6	11	1	8	8	3
Raffle**	2	5	10	7	9	9	0	3	7	4
Hawk Peddler License	1	2	0	2	2	0	0	1	2	1
Totals	127	164	156	201	171	121	75	101	104	87
Revenue	\$17,391.00	\$23,535.39	\$23,511.46	\$7,893.28	\$6,465.62	\$6,484.08	\$4,154.00	\$4,749.20	\$5,643.00	\$2,504.30

*Includes rebuilding after a fire, sheds, barns, general renovations, decks, swimming pools, solar panels, dormers, and tents

**There is not a charge for these permits

Cogswell Springs Water Works

The two water wells that supply the Cogswell Spring Water Works water users pumped a combined total of 48,088,716 gallons of water for the year 2020.

The water department personal responded to two emergency calls for burst pipes in water user's homes and 3 large diameter water main breaks.

Negations are underway to install a road to the Depot Hill Water Storage Tank.

The water department office will be getting a new roof as well as a new set of front entrance stairs, extending the roofline over the stairs and a new door.

Water well pump one is scheduled to be pulled out of the well and replaced this summer due to a drop in production. At the same time the well will be redeveloped to help increase the yield.

The testing for the presence of the chemicals Perfluorooctanic Acid, (PFOA) and Perfluorooctanesulfonic Acid (PFOS), continues and there has been none detected in the samples taken this year.

Any water tests that were taken for Cogswell Spring Water Works can be found on the State of New Hampshire, The Department of Environmental Services website.

Proposed Projects for 2021.

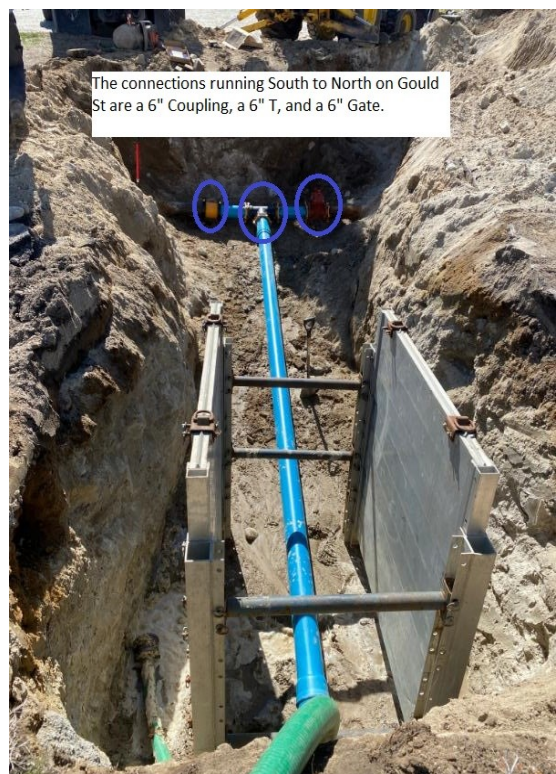
Replacing the one inch water line in Circle Street with a new ten inch water pipe and installing one fire hydrant and connecting three existing service lines to the new water pipe.

The highway department is planning to rebuild Depot Hill Road. Their work includes installing new water catchment basins and underdrain. In some places the water main will have to be moved to accommodate the new drainage so the water department will be working with the highway department to accommodate the new underdrain.

With the approval of funds at last year's Town Meeting, Henniker Directional Boring was the contractor that was selected to install the new water line under route 202 and 9. This will replace the failed one that is there now. The plan is to bore a sleeve under the highway starting at the end of Hall Avenue and ending in the field behind the Mobil gas station on the North side of 202. Once the sleeve is in place they will pull back a 10 inch water pipe and connect the ends to the existing pipe outside the State of New Hampshire, Department of Transportation's right of way. The work is scheduled for this spring.

Cogswell Spring Waterworks
Report of the Treasurer - 2020

Beginning Balance 1/1/20		100,211.17
Received From Tax Collector	602,724.50	
Received from Sale of Water	5,088.00	
Received from Hydrant Rental	3,950.00	
Total Receipts		611,762.50
Interest Earned		14.88
Bank Service Charges		-20.00
Transfer to General Fund (reimburse expenses)		-547,384.00
Ending Balance 12/31/20		164,584.55



Fire Department

The year of 2020 was an extremely busy year for Henniker Fire and EMS. We see a total combine call volume of 1021 calls. The Fire Department responded to some of the largest calls the department has ever faced including 16 building fires, and active shooter incident.

Currently the Henniker Fire Department has 36 members.

Listed below is a brief list of calls the department was dispatched to:

Building fires	Oil and other combustible spill
Propane Gas leaks	Carbon monoxide incidents
Cooking fires	Electrical wiring/equipment problems
Chimney flue fires	Water problems
Forest fires	Power Lines down
Outside Equipment fires	Assist Police
Camper RV fires	Assist EMS
Motor Vehicle fires	Lock Outs
Motor Vehicle accident with injuries	Smoke or odor removal
Search for missing person	Unauthorized burning
Extrication from motor vehicle accidents	Hazmat investigation
High Angle Rescue	Biological hazard investigation
Swift Water Rescue	Lightning strikes

Our ability to have our explorers program this year was limited do to the Covid pandemic.

The Fire Department has a new roof and this project went as expected with no issues.

Deputy Joseph Gilbert passed away this year. Joe was an active member for over 48 years. He will be deeply missed, and always considered a part of our department, for he help make it what it is today.



Fire Department (cont.)

The Henniker Fire Department would like to thank the community for their continued support.

We wish you good health and a safe 2021.

Sincerely,

Chief Morse



Report of Forest Fire Warden and State Forest Ranger

This year we experienced challenging wildfire conditions which led to deep burning fires in remote locations that were difficult to extinguish. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

Between COVID-19 and the drought conditions, 2020 was a unique year. The drought conditions led to the need to have a Proclamation from the Governor, which banned much of the outdoor burning statewide. This, along with the vigilance of the public, helped to reduce the number of serious fires across New Hampshire. However, the fires which we did have burned deep and proved difficult to extinguish due to the lack of water. While the drought conditions have improved, we expect many areas of the state to still be experiencing abnormally dry and drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always **Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

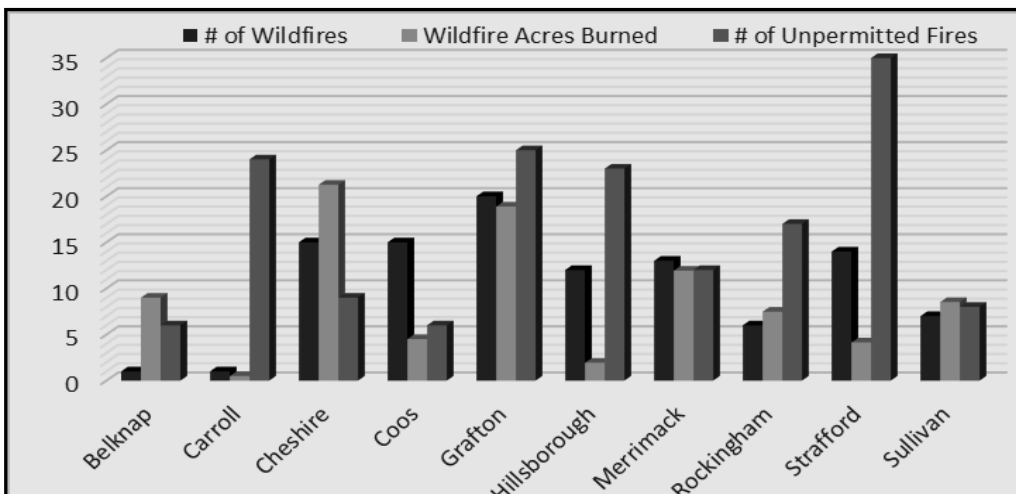
As we prepare for the 2021 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up to date information, follow us on Twitter: **@NHForestRangers**

Scan here for Fire Permits



2020 WILDLAND FIRE STATISTICS

(All fires reported as of December 01, 2020)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2020	113	89	165
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159

*Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	22	21	4	3	1	4	10	44

*Miscellaneous includes power lines, fireworks, electric fences, etc...



CAPITAL AREA MUTUAL AID FIRE COMPACT



President: Chief Jonathan Wiggin

Chief Coordinator: Keith Gilbert

P.O. Box 3962
Concord, NH 03302-3962

Email:
capareac1@comcast.net

Telephone 603-225-8988
Fax: 603-228-0983

2020 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2020 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2020. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact serves 23 communities in 4 counties. The Compact's operational area is 817 square miles with a resident population of 135,716. The Equalized Property Valuation in the area we protect is over 16.4 billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

Like everyone, the Compact was impacted by the pandemic during 2020. During the spring, we saw a reduction in overall calls for service. That lull did not last and call volume increased as the pandemic spread. We finished the year with a slight reduction in call volume. The pandemic limited our training opportunities, our ability to meet as a group and the ability of our vendors to complete projects.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center under the direction of dispatch supervisor Captain Elisa Folsom. A detailed activity report by town/agency is attached.

During 2017 we selected a vendor, signed a contract and began the process of replacing our Computer Aided Dispatch (CAD) software. We worked on this throughout 2018 and 2019. The vendor missed their scheduled implementation dates. During 2020 our attorneys and the Executive Committee successfully negotiated a settlement agreement with the vendor. We have researched new CAD vendors and we have selected RapidDeploy to provide the Compact with a new cloud-based CAD. We hope to be operating on the new system in the spring of 2021.

The 2020 Compact operating budget was \$ 1,247,795. The budget submitted by Concord for the operation of the dispatch center contained errors that were not apparent until after all of our communities had completed their budget process. This left us starting 2020 with our budget underfunded by \$200,817.17. While expenditures were \$83,337.66 over the presented budget, our revenue exceeded our expenses by \$17,675.79. This was possible through careful control of our expenditures, deferring some projects and applying offsetting revenue from our CAD settlement.

Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. During 2018 we received a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment.

25 HALL STREET SUITE 1H, CONCORD, NH 03301

ALLENSTOWN · BOSCAWEN · BOW · BRADFORD · CANTERBURY · CHICHESTER · CONCORD · DEERING · DUNBARTON
EPSOM · HENNIKER · HILLSBOROUGH · HOOKSETT · HOPKINTON · LOUDON · NORTHWOOD · PEMBROKE ·
PITTSFIELD · SALISBURY · WARNER · WASHINGTON · WEBSTER · WINDSOR

Capital Area Mutual Aid Fire Compact (cont.)

Work on that project began in 2019 and was expected to be completed during 2020. It will extend into 2021, due to delays caused by the pandemic.

The Compact and Hazmat Team have received over 3.6 million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2020 the Compact received a grant to install Mutualink. This equipment and software allows us to securely share communications and data with dispatch centers and other partners around the State to enhance our Public Safety Interoperability.

As Chief Coordinator, I responded to 547 incidents, a 4% increase over 2019. In addition to responding to provide command post assistance at those mutual aid incidents, I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2020 were:

President, Chief Jon Wiggin, Dunbarton
Vice President, Deputy Chief Ed Raymond, Warner
Secretary, Chief Guy Newbery, Concord/Canterbury
Treasurer Chief Jeff Yale, Hopkinton

The Training Committee activities were placed on hold due to pandemic.

The Central New Hampshire Hazmat Team represents 58 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. The Team responded to 7 hazmat incidents during 2020.

Gary Sleeper has volunteered his services to create and maintain a web site for the Compact at <https://www.capareafire.org/>. Please visit the site for incident photos, news, scheduled events, training info, SOGs and department profiles.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Respectfully submitted,
Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

1/ /2021

Capital Area Mutual Aid Fire Compact (cont.)

<i>2019 Incidents vs. 2020 Incidents</i>				
ID #	Town	2019 Incidents	2020 Incidents	% Change
50	Allenstown	746	821	10.1%
51	Boscawen	186	196	5.4%
52	Bow	1,196	1,144	-4.3%
53	Canterbury	328	303	-7.6%
54	Chichester	549	463	-15.7%
55	Concord	8,885	8,869	-0.2%
56	Epsom	1,012	958	-5.3%
57	Dunbarton	221	227	2.7%
58	Henniker	1,009	1,020	1.1%
59	Hillsboro (includes Windsor)	1,061	1,011	-4.7%
60	Hopkinton	1,173	1,199	2.2%
61	Loudon	918	843	-8.2%
62	Pembroke	372	382	2.7%
63	Hooksett	2,425	2,256	-7.0%
64	Penacook RSQ	927	906	-2.3%
65	Webster	181	210	16.0%
66	CNH Haz Mat	7	7	0.0%
71	Northwood	608	624	2.6%
72	Pittsfield	900	892	-0.9%
74	Salisbury	131	162	23.7%
79	Tri-Town Ambulance	1,219	1,287	5.6%
80	Warner	407	506	24.3%
82	Bradford	171	230	34.5%
84	Deering	240	241	0.4%
86	Washington	152	181	19.1%
89	Windsor	30	49	63.3%
		25,024	24,938	-0.3%

CAPAREAC1	Chief Gilbert	526	547	4.0%
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Additional Dispatch Center Activity			
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Fire Alarm Systems Placed out of, or in service for maintenance	2,997	5,264	75.6%
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Inbound Telephone Calls	43,645	45,268	3.7%
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Outbound Telephone Calls	7,480	7,926	6.0%
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Highway Department

Henniker Highway Department marched into 2020 with what I consider to be below average snowfall but plenty of mixed weather events to keep us on our toes. Throughout the winter and spring we stayed busy on maintenance of equipment and roadside brush and tree removal. The Ash trees along the roads are being killed off by the Emerald Ash Borer and are difficult to keep up with their removal. Some of the roads pruned back this year consisted of Depot Hill, Bennett, Elm, Butter, Stone Hedge and many others. As the weather warmed Highway moved on to summer maintenance, clearing of road side ditches, grading and graveling roads, and culvert maintenance. Some of the roads ditched this year included Morse Road and Colleague Pond Road. At the end of April GMI Paving moved back into town to start the overlay of Hall, Prospect, Western Ave, and The Oaks. Reconstruction of Union Street, Gould Street, a portion of Pearl Street and Water Street occurred this summer as well as a total rebuild of Patterson Hill Road. The work on Patterson Hill Road included tree removal, forty-five hundred feet of under drain, thirteen cross culvert replacements, asphalt reclaim, and the base coat of asphalt laid with the finish course expected to be laid in the spring of 2021. Western Avenue from Cote Hill Road to the Town line of Hillsborough started up in September and is currently underway and is expected to be complete in the summer of 2021.

After Patterson Hill Road was complete the Highway Department moved onto culvert replacements on Old Hillsborough in three different locations including one forty-eight inch pipe. These replacements are considered a start of a much bigger project to take place in the summer of 2021 with reconstruction of at least a mile of road starting at the Hillsborough town line with the voters' approval of funds needed. Other projects to be considered for the upcoming construction season are but not limited to, the reclaim and paving of Elm and Bennett Streets, as well as the reconstruction and drainage work on Depot Hill Road. As always we at the Highway Department appreciate your support, understanding, and patience throughout the year as we work to make your roads more pleasant to drive, we look forward to serving you.

Respectfully submitted,
Leo Aucoin
Highway Superintendent



Human Service Department

2020, was a year that impacted our world, our country, our state, our community, and our daily lives. We all are hoping for a better and better 2021.

With these ongoing challenges, the Henniker Human Service (HHS) department follows NH State laws, and our purpose is:

To help people navigate through financial crises or chronic situations by providing assistance in reviewing clients' needs and gathering resources to address these needs. This may include applying for federal, state, and private programs, reviewing household finances and budgeting skills and providing financial assistance following our town's Human Service guidelines. Our department incorporates the client financial case management approach with the goal to assist client's families with resources and skills to regain their financial self-sufficiency. The department meets all legal obligations in a thoughtful and cost-effective manner.

This year by March, everything changed. Covid was upon us, with shelter at home orders, causing school and business disruptions. In addition, I was in a serious vehicle accident and HHS department hours were limited. With Covid relief funds assisting individual households, along with the moratorium on evictions, the financial requests to the department were minimal. By June, the department resumed regular hours, the eviction moratorium and unemployment stipends ended, and residents started requesting assistance.

Each month since June, the number of clients has continued to increase, by 1-3 new clients each week. Henniker has a large section of rental property in town and many of these tenants were behind in their rent and other expenses. Because the HHS assists clients in seeking financial funding from other sources before town funds are used, I started assisting clients with the application process to receive Care Act grant funding. By the end of 2020, nine Henniker households received greater than \$15,000. In addition, I needed to assist residents with fuel and electrical assistance applications to ensure residents receive these outside funds.

This last quarter of the year has been the busiest assisting individuals and families. The department was fortunate to receive some generous cash donations from Henniker residents and funds from the Rotary Club to help clients with bills that are not covered under our guidelines. At the end of 2020, the Human Service department stayed within its budgeted amount.

Carol Conforti-Adams M. ED – Director

Police Department

We would like to thank our community for all the support you have shown us through these difficult times. It is appreciated and very uplifting. As always, we are here to meet the needs of our community 24 hours a day, 365 days a year.

In February there was a shooting at an off-campus residence. The New Hampshire Attorney Generals and NH State Police conducted the investigation in this case. The amount of personnel working on this case was more than our entire agency. Countless interviews, research and follow ups were conducted. Unfortunately, this case has yet to be resolved.

In February we parted ways with a newly hired full time officer due to poor academic performance during the police academy.

This position was filled with then part time officer Allysia Burton. She will still have to attend the full-time academy starting in January of 2021 for 16 weeks.

The COVID19 Pandemic took us all by surprise. I am proud to say we never stopped responding to calls for service. We never closed our lobby to our community. We continued to do our job and walked that fine line of what is best for the officers and the need to serve the community. We adapted to the ever-changing state and town guidelines while still trying to conduct ourselves professionally. Some months even during the stay-at-home order our calls for service were equal to and even higher than in 2019. We took all necessary precautions, keeping our work areas, cruisers clean, disinfected and reducing contact with each other within the building. We have been fortunate that only one officer has been out due to COVID19. Other various staff were out due to close contact, again, we managed the best we could.

In May long serving officer Stephen Dennis left the agency and moved on to the NH Fire Marshalls office. He was an asset to the agency and his knowledge and experience is certainly missed.

Due to no viable candidates this position was not filled until November when Cole Bannister was hired. Cole will attend the 16-week police academy starting in January of 2021.

In December Lieutenant Michael Martin retired from law enforcement with over 20 years of service. Michael was an integral part of the agency and is certainly missed personally and professionally.

With Lieutenant Martin's retirement I was honored to promote Michelle Dandeneau to Lieutenant and Matthew Mitchell to Sergeant. I am looking forward to working with both of them in their new roles.

Unfortunately, we had an officer out on medical for more than half of 2020. With that, as we move into 2021 our staffing is down to 5 out of 9 full time personnel. We have two part time patrol officers, however due to military commitments one of them is rarely available. The other is available for several shifts a month.

The law enforcement candidate pool is limited at best and our officers are constantly targeted by other agencies to hire them away from us with better pay and benefits. In the fall of 2020 with the help of Town Administrator, Joe Devine we presented a pay and benefit plan to the Board of Selectmen.

Police Department (cont.)

Some of these changes have never been done within our agency and I truly appreciate the Board of Selectman's willingness to make these changes. We also worked with New England College to begin a no cost tuition plan for town personnel. I feel these changes will give us the ability to recruit certified officers as well as increase our application pool and retain our officers over the long term.

Sadly, retired Sergeant J. Douglass Paul passed away after a long battle with cancer. Sergeant Paul served this agency with honor and respect. He served as sergeant until 2004. I was honored to be promoted to his position when he retired. Sergeant Paul continued to serve the agency upon his retirement by often sitting on our interview panel for new officers. He was a true friend and mentor that I will never forget. His legacy will live on within this agency from all the years of service he gave.

"..It's only a movie- JDP..."

Chief Matthew French

Police Department Statistics for the Year 2020

CALL TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ALARMS	14	7	19	18	17	17	9	25	14	14	16	14	184
ANIMAL COMPL.	9	11	12	19	17	20	15	14	12	10	10	11	160
ARREST TOTALS	20	15	20	6	8	14	21	24	20	26	9	15	198
ASSAULT	3	2	2		1	1	4	1	3	1	2	1	21
ASSIST FIRE DEPT.	9	9	8	10	2	11	3	7	15	10	9	5	98
ASSIST OTHER AGENCY	17	25	9	10	14	12	14	13	8	16	8	7	153
ASSIST RESCUE	29	23	19	9	19	14	26	20	25	19	19	24	246
BURGLARY	1						1	1		3		1	7
BUSINESS CHECKS	114	100	87	210	182	132	144	107	147	193	210	350	1976
CITIZEN ASSISTS	17	19	8	13	22	11	12	24	10	17	11	17	181
CIVIL MATTER	1	1	2	2	3	2	14	9	2	1	4	6	47
CIVIL STANDBY			1		5	3	4	3	7			1	24
CRIM. MISCHIEF/Vandalism	1			2	2	1	2						8
CRIM. THREATEN.				1	1	2		1				2	7
CRIM. TRESPASS/Unwanted Person		1	2			3	1		3	2		2	14
DEATH-- Unattended					2			1		1	1		5
D.W.I.	1	3	3	3	2	0	4	1	9	10	0	2	38
DIRECTED PATROLS	13	11	10	12	31	35	16	18	14	45	34	50	289
DISPATCH CALLS	785	776	610	658	954	826	891	804	789	842	755	895	9585
DISTURBANCE/Disorderly		4	2	1	1	2	4	4	2	2	7	2	31
DOMESTIC VIOLENCE CALL	4	1	2	1	3	1	5	6	1	1	3	3	31
DOMESTIC VIOLENCE ARREST		1			1	1	1		2				6
DRUG CASE	4	5	2					1	3	2			17
POSSESSION MARIJUANA 3/4 oz or Less	5	1	0	2	1	2	4	5	4	2	1	1	28
FOLLOW UP	33	23	18	12	29	29	28	18	33	22	17	17	279
FELONY OFFENSES	7	2	2	1	4	11	7	14	10	1	7		66
FINGERPRINTING NON- CRIMINAL	5	1	5							2		2	15
FOUND/LOST PROPERTY	3	2	5	4	5	3	6	5	7	5	3	1	49
HARASSMENT	3	2	2	3	2	1	2	1	1	2	2	1	22
JUVENILE OFFENSES	3	2	4	1	3	13	5	3	2	2	3	2	43
M/V ACCIDENTS	16	9	9	2	6	6	8	6	13	8	13	9	105
M/V COMPLAINT	26	19	12	7	18	21	30	20	22	26	24	16	241
M/V FATALITY									1				1
M/V STOPS	161	237	135	17	148	184	249	237	216	221	145	119	2069
MV stops W/Arrest	4	5	5	1	4	4	8	6	4	6	3	1	51
MV Stop W/ Marijuana Summons	2	1	1	1		2	5	3	4	3	1		23
M/V SUMMONS	17	20	11	11	23	13	28	22	20	28	13	15	221
M/V WARNINGS	138	205	113	4	112	159	202	203	185	177	120	98	1716
MOTORIST ASSIST	5	3	4	1	3	2	11	6	8	4	9	9	65
NOISE COMPLAINT	4		4	3	4	5	15	7	8	9	1		60
OHRV COMPLAINT			3	9	8	7	6	4	2	1	1		41
OHRV STOP					44	32	9	3					88
OHRV CRASH						1			1				2
OP AFT SUS.LIC/REG	3	3	4	4	0	4	5	6	6	6	3	4	48
OP W/OUT VALID LICENSE	1	1			2	1		1			2		8

Police Department Statistics for the Year 2020 (cont.)

CALL TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
PARKING COMPLAINT	12	14	11	4	1	2	1	2	1	2	12	6	68
PARKING TICKETS													0
PSYCHOLOGICAL ISSUE	1					2	7	4	2	2		1	19
RECKLESS OPERATION		2		1		1			2				6
RESISTING ARREST			4	1		1				2	1		9
RETURN PHONE CALL	34	21	14	10	21	26	21	31	33	15	18	10	254
SEXUAL ASSAULT Felony									4	4	1		9
SWINDLE/SCAM/FRAUD	4	2	1	3	1	6	3	7	4	3	4	1	39
SUBPOENA/PAPERWORK SERVICE	8	5	6	2	4	3	9	2	3	4	2	8	56
SUICIDAL IDEATIONS	2	2	1	3	4	1	1	4	3	3	2	1	27
SUSPICIOUS MV/PERSON	27	18	19	15	17	24	32	25	20	23	31	21	272
THEFTS from Building /Vehicle	14		0	1	4			2		6	0	3	30
STOLEN VEHICLE							1					1	2
VACANT HOUSE CHECKS	113	111	101	176	246	111	101	62	69	76	83	87	1336
WALK AND TALK	4	5	11	12	9	15	8	3	9	11	6	14	107
WIRES DOWN/TREE ON WIRES	2	1	1	1	3	2	5			2		2	19
WELLNESS CHECK OF PERSON	2	5	8	10	3	2	5	11	2	4	3	4	59

Rescue Squad

The Henniker Rescue Squad is pleased to report on our department activities for the year 2020.

The Henniker Rescue Squad responded to 835 calls for emergency medical care in 2020. This was an 8 percent increase over 2019. The Henniker Rescue also responds to assist and standby for all of the Fire Department calls. Emergency Medical calls accounted for 82 percent of combined Fire and Rescue calls in 2020.

The Henniker Rescue Squad provides the primary emergency medical coverage for the Towns of Henniker and Bradford. We also respond for requests for mutual aid to surrounding communities and provide paramedic intercept care to other agencies that have patients who require a higher level of emergency medical care.

The Henniker Rescue Squad currently has 25 employees. Our department is comprised of 2 full time employees and 27 part time / per diem employees. We have 12 paramedics, 7 Advanced EMTs, 5 EMTs, and 1 EMR. We are extremely fortunate to have an incredibly skilled and compassionate staff that is passionate about providing top-notch pre-hospital emergency care. On top of working shifts, they dedicate countless hours to training and maintaining their certifications and licenses.

In 2020, there were many challenges and hurdles to address due to the COVID-19 pandemic. I am extremely thankful for the incredible care providers that we have at the Henniker Rescue Squad. We rely heavily on the willingness of our employees to pick up shifts and staff our ambulance. These folks, in a time of unprecedented change, personal / family risk, uncertainty, and stress in every facet of their lives continued to show up and deliver. Not because they have to, but because they want to. There were often scheduling difficulties to

overcome due to quarantine guidelines. Time and time again, I watched our employees pick up extra shifts and make personal sacrifices to ensure that our ambulance is staffed. They arrived to every shift ready to face any challenge or call that they might have. Their dedication and love for our town and department was always evident. I could not ask for a better team to work with. I am proud of each and every one of them. I am extremely thankful that they stand ready to respond to any emergency that our families may encounter.

I am extremely thankful for the support that our department receives from the citizens, the businesses, and the leadership of the town. We will continue to do everything in our power to provide the best emergency medical care possible.

Respectfully Submitted, Gregory Aucoin, Chief

Henniker Town Clerk/Tax Collector

In 2020, the Town Clerk/Tax Collector's office experienced several challenges from the Covid-19 pandemic that required its employees and residents to adapt. In March, the Town Hall office staff was split up into two teams to ensure the safety of employees and to provide uninterrupted service to the public. During this time, online motor vehicle renewals were highly encouraged along with mail-in renewals. Vital records and dog licenses were also able to be done online. Drop-off boxes were made available on the outside of the building for motor vehicle services as well as property tax and utility payments. Residents with urgent motor vehicle business were able to schedule appointments.

In June, the Town Hall was opened to the public again with safety precautions in place, including social distancing, sanitizing station, free masks, and plexiglass.

Due to the pandemic and the reduction of hours and staff available for our support at the Concord DMV, our office hours had to be temporarily changed accordingly. We are currently open on Monday, Tuesday, Wednesday, and Friday from 8:00 a.m. to 4:30 p.m. We are not able to offer extended office hours on Mondays or Saturdays at this time.

The clerk's office facilitated four major elections in 2020, including the Presidential Primary on February 11, 2020, the Town Election on March 10, 2020, the NH State Primary on September 8, 2020, and the General Election on November 3, 2020. During these elections, we were able to offer absentee ballots, allowing voters to safely cast their ballots with Covid-19 as a valid reason for their absence. 751 ballots were cast by absentee during the General Election on November 3, 2020. Town Meeting was rescheduled until June 6th and continued July 15th.

In the late fall of 2020, Clerk Works, a new software for our Town Clerk applications was installed, eliminating the double entry process. By changing to one check for motor vehicle transactions in February 2021 we are one step closer to accepting credit cards.

Remember that when you get your boat renewal letters from the State of NH, you may bring them to our office to process. The town does receive part of the fees paid when completing the process in our office, so please consider registering your boat with us.

Please remember that all dogs over four months of age that reside in Henniker must be licensed by April 30 every year. Rabies and neutering/spaying certificates (if applicable) are required for registration/renewal. Civil forfeiture for not obtaining a dog license is a fine of \$25.00 (RSA 466:13). We began to issue new dog licenses in January. Look for us at the annual Rotary Rabies clinic in April at the fire station.

The biggest Thank You goes out to our residents for their patience, understanding and willingness to work with us during all the changes we experienced with this pandemic and learning a new software program. It is a pleasure and a privilege to work for the Henniker community.

Respectfully submitted,

Kimberly I. Johnson – Town Clerk/Tax Collector
Debbie Aucoin – Deputy Town Clerk/Tax Collector
Helga Winn – Assistant Town Clerk/Tax Collector

Transfer Station/Recycling Center & Parks and Properties Dept.

For 2020, The Transfer Station shipped a total of 1576.2 tons of trash to the incinerator at a cost of \$84,074.50 for disposal plus \$37,355.94 in transportation fees for a total cost of \$121,430.44. This is an increase of \$18,995.52 compared to 2019. This 15.7% cost increase is due to the 11.2% (175.86 tons) increase we had in the amount of trash that was transported to the incinerator as well as the overall cost increase of 3% that we accrued this year through the built in inflation factor.

The recycling rate at the Transfer Station for 2020 was 28.6% for a total of 631.59 tons. This is a >1% (0.07 tons) decrease from last year's percentage of recycled material.

The categories that affected this decrease were cardboard/Occ. They account for 94.5% (34.8 tons) of this shortfall. These categories are heavily reliant upon the residents separating their refuse and placing it into the appropriately marked areas at the transfer station. The amount of revenue generated from the recycling has seen a slight increase of 3.6% (\$1,790.13). This increase in revenue compared to last year is solely due to the fact that cardboard is beginning to increase in value, paper in particular are now considered an area of cost avoidance instead of revenue.

A total of 34 loads of construction and building debris with a total weight of 276.82 tons at a cost of \$22,168.36 for disposal and \$4,650 in transportation costs were shipped out this year. This is a increase of 13% in tonnage and 11.3% in cost.

COVID-19 seemingly came out of nowhere, spreading quickly, overwhelming us all sending residence through its supplies of personal protective equipment (PPE), masks, hand sanitizer, toilet paper and ventilators.

While a number of industries have slowed to a halt the department has found our self's on the frontlines, essential to our daily lives protecting human health and the environment. While being essential means staying operational. It is not without its own set of challenges, such as changes in the amount of incoming waste stream keeping residents & employees safe.

With residents staying home and businesses producing less waste, the department has greatly been impacted with large increases to food, yard, medical, construction and demolition (C&D) and other waste 175.86 Tons over projected waste.

As a reminder, current transfer station stickers are Blue in color and expire September 2022. New stickers are currently available at the transfer station at a cost of \$1.00 you will need proof of residency with a vehicle registration. The transfer station would like to continue to encourage all residents to recycle all materials accepted by our recycling center. Although it may seem to be easier to just throw away all trash recycling still has a significant impact on the overall operational cost of the transfer station and any cost saved is money that can be used elsewhere in the town.

Parks & Properties Department

Aside from completing all of our regular on-going grounds and building related tasks, we completed several other additional projects. Our regular on-going tasks include:

- Shoveling/sanding walkways and steps in front and back of the Town Hall, front and back of the Grange, front and back of the Tucker Free Library, front of the Police Department, front of the Historical Society, front and back of the Community Center and the steps from Main Street to the riverside parking lot.
- Mowing and trimming grass at all town facilities, parks and athletic fields. This includes roughly 17 acres of grass to be cut each week (with athletic fields requiring twice a week cutting at certain times of year).
- Plant and maintain all flower pots and flower gardens on town property.
- Leaf removal from around all town buildings and parks.
- Baseball and softball field grooming and striping for each game day.
- Various duties at town buildings including setting up chairs for events at the community Center, moving boxes in the Town Hall, light carpentry and plumbing tasks, installing and removing A/C units at Town Hall.

Striping lines for the summer concert series to help residence to stay 6ft apart

The Parks Department purchased a new mower this year replacing an older unit. We put into operation a new Ferris ISX 3300, 40 HP with a 72' ICO deck. Owning reliable equipment will continue to ensure that Henniker's properties are maintained.

The Parks Department would like to send out a special thanks to all the Henniker beautification alliance that donated their time to plant and maintain flowers throughout the town. These flowers were planted and watered in barrels throughout town and has had a very positive impact on the town.

As a side note, this coming spring the Transfer Station will be looking for volunteers to help clean and maintain the swap shop so that it may once again be re-opened to the residents. These volunteers would also assist in performing sticker checks on vehicles.

Respectfully submitted,

Kristen Bergeron, Superintendent

2020 Recycling Results

<i>Items</i>	<i>Weight (tons)</i>	<i>Gross Revenue</i>	<i>Avoided Cost</i>
Used Clothing	12.65	\$357.50	\$974.56
Plastics	13.29	\$0.00	\$1,023.86
Cardboard/Occ	48.06	\$660.40	\$3,702.54
Fibers Mixed Paper	37.81	-\$1,269.05	\$2,912.88
Glass	162.00	\$0.00	\$12,480.48
Aluminum Cans	6.32	\$3,710.40	\$486.89
Metal	125.27	\$10,102.52	\$9,650.80
Auto Batteries	1.32	\$591.60	\$101.69
Non-Ferrous Metals	1.42	\$799.34	\$109.40
Electronic Scrap TVs/Monitors/Misc.	11.80	-\$5,540.00	\$908.91
Propane Tanks (estimate)	1.00	\$0.00	\$77.04
Refrigerators, AC, Freezers etc.(estimate)	15.40	\$0.00	\$1,186.42
Swap Shop(estimate)	60.00	\$0.00	\$4,622.40
Leaves (estimate)	7.00	\$0.00	\$539.28
Brush/Clean wood-burn pile (estimate)	0.00	\$0.00	\$0.00
Used Oil(gallons)(estimate)	30.00	\$0.00	\$2,311.20
Used cooking oil	128.00	\$27.50	\$9,861.12
Rechargeable Batteries & cell phones	0.25	\$0.00	\$19.26
Totals	631.59	\$9,440.21	\$50,968.73

Total Avoided Cost **\$50,968.73**
 Avoided cost is what it would cost to properly dispose of above items if not recycled
 (This is a conservative number.)

Wastewater Treatment Plant

For the year 2020 the Henniker Wastewater Treatment Plant processed 45.9 million gallons of wastewater and 8,500 gallons of septage, which produced 148.4 tons of biosolids. The biosolids were shipped to the Merrimack, NH Composting Facility for further treatment and ultimate disposal as a soil amendment. Another personnel change occurred at the treatment plant in 2020, Doug Howard retired in September, after 1.5 years of service. Chazz Freeman became our newest operator on October 5th 2020. Welcome Chazz!

In last years town report I wrote about the need to upgrade several processes here at the treatment plant. The proposed warrant article to complete this work is for 3.2 million dollars. Some of the major components to be replaced are listed below.

- * Dewatering Equipment
- * Screening & Grit Removal Equipment
- * Main Pump Station Pipe/Valve/Gate Replacement
- * Replacement Clarifier Tank Equipment

Because last years town meeting was delayed several times and did not actually happen until mid July, a decision was made to postpone our request until the 2021 town meeting where we will be seeking your support for our warrant article to complete this much needed and long overdue project.

The following is a list of other work completed in 2020.

- New return sludge pump #2.
- New 5Hp electric motor for scum pump #2.
- Finished installing new air diffusers in aeration tank #1.
- Installed new emergency light fixtures in Blower building and Septage room.
- Rebuilt caustic pump #1.
- Fuel polishing (filtering) and additives at both generator locations.
- Cured In Place Pipe (CIPP) repairs at 14 locations throughout our collection system.

Respectfully submitted,

Ken Levesque

Wastewater Superintendent

Henniker Wastewater Treatment		
Report of the Treasurer - 2020		
Beginning Balance 1/1/20		367,032.62
Received From Tax Collector	631,248.28	
Received from State of NH	7,289.00	
Received from Septage	574.64	
Received from auction of Skidsteer	6,200.00	
Total Receipts		645,311.92
Interest Earned		22.44
Bank Service Charges		-40.00
Transfer to General Fund (reimburse expenses)		-617,990.00
Ending Balance 12/31/20		394,336.98

What a year it has been... A year so tumultuous the Oxford English Dictionary editors could not settle on one word of the year. Instead they listed 45, including anthropause and Zoom-bombing. Along with a global pandemic known as COVID-19 caused by the novel coronavirus SARS-CoV-2, the US experienced civil unrest (Black Lives Matter Movement) stemming from several police brutality incidents, and a Presidential election which engaged a record 156 million people to vote during a global pandemic.

In early March of 2020 the Board of Trustees reconsidered warrants for expenses related to the Library Accessibility and Safety Building Project. They chose not to pursue funding for a Capital Campaign consultant and continued design work in advance of construction during the 2020 Town Meeting. The groundwork however, does continue. Trustees of the Tucker Free Library (TFL) submitted the project for consideration and inclusion in the Henniker Capital Improvement Plan. The TFL director worked with SMP Architecture to complete a Condition Assessment with Preservation Guidelines for Tucker Free Library. This document is required when applying for Land & Community Heritage Investment Program (LCHIP) grants, of which various components of the building project might be eligible. It is the plan to relaunch the project campaign in 2021.

When the COVID-19 State of Emergency was executed on March 13, 2020, libraries across the state closed their doors. Staff, including those at TFL, worked from home until our library re-opened on June 9, 2020 with curbside services. From the very beginning, staff members began preparing for the day they could once again offer traditional library service. They procured personal protective equipment, they participated in state-wide committees, and they attended continuing education programs all with the goal of ensuring the health of staff and community members. Staff members presented trustees with a flexible pandemic service plan that included curbside service through the summer. The next phase of service allowed for a brief return to some sense of normalcy when the doors opened to the public for browsing in September. We reverted to curbside service in December when there was the potential for increased cases of COVID-19 in Henniker.

Amidst the turmoil of 2020, the TFL staff remained connected with the Henniker community. During the early days of the COVID-19 shutdown, staff procured digital content for patrons, they produced literary-based cooking and craft demonstrations, cooperated with publishers to post online story times, and created book-based digital activities and storytime for families. Staff worked with the Friends of Tucker Free Library (FTFL) to offer a summer reading program, complete with thematic, age appropriate "take and make" craft projects. This year we even had a program for adults; a very popular local eatery gift certificate raffle for our loyal patrons, branded as "Friends Helping Friends and Neighbors."

Summarizing the year is impossible without consideration of the challenges that we all struggled with and how library services evolved. As we close out the year and digest the enormity of the situation, the true impact is yet to be seen but, the struggle has made us stronger. Our library service model is better for having lived through 2020!

Hearfelt thanks go out to Patti N. Osgood as she hangs up her Trustee hat! Joining the board in 2000, she has served as Chair since 2009. During her tenure she has proven why she was the NHLTA Trustee of the Year in 2013 and our beloved TFL was Library of the Year in 2018.

Patti has worked tirelessly throughout her tenure to improve library services for everyone in Henniker. She has fearlessly stood up for the library, successfully arguing for and securing adequate funding for library operations.

Patti has been a stalwart supporter of the Tucker Free Library staff. Her leadership is evident in the many achievements and accomplishments of staff. She gently pushed library management to create an environment of continuous improvement of library services and professional enrichment for staff through her advocacy.

Sign up for the TFL newsletter for regular updates on library activities.

Join the Friends of Tucker Free Library.

Go to www.tuckerfreelibrary.org.

Friends of Tucker Free Library, a 501c(3) non-profit organization, proved to be a formidable group in 2020. Meeting virtually on Saturday mornings, this group didn't let a global pandemic stand in the way of achieving their goals. Not only did they add to their membership roll, but the donations received allowed them to fund summer reading activities for youth and adults. Most recently, they funded and decorated the TFL for the 1st Ever Henniker Holiday Spirit Contest.

At their annual meeting on December 6th, their annual report and financial statement was reviewed. The 2021 Executive Board was also elected. The officers include Naomi Praul, Chair, Sylvia Lennox, Vice Chair, Rob Reno, Secretary, Ellen Chase-Lucard, Treasurer, and Mary Corsetti, Past Chair. Anne Crotti continues as TFL Board liaison.

PATRON USE STATISTICS

CATEGORY	PATRONS	CIRCULATION
New Patrons	101	
Adult Residents	1,675	9,213
Juvenile Residents	566	1,091
Interlibrary Loan Partners	227	630
NEC Students/Residents	2	2
NEC Staff	7	41
Tucker Free Staff	19	690
SAU 24 Full Time Staff/Non-Resident	11	2
Provisional	21	9
Non-Resident \$50 Fee Paid	3	29
Henniker Town Employee/Non-Resident	2	1
Home Delivery	4	16
Book Club	1	38
TOTAL	2,538	11,762
2020 Library Appropriation	\$	229,379.09
Money Saved by Henniker Residents Using TFL	\$	170,692.69

MATERIAL USE STATISTICS

NUMBER OF...	CIRCULATION
Materials checked out at Library	12,284
Materials downloaded by patrons	6,665
Materials checked out by Interlibrary Loan Partners	630
Interlibrary loan requests made by our patrons	341
Access of electronic databases	201
Reads-To-Go Books Checked Out	1
	20,122

COLLECTION STATISTICS

MATERIAL AREA	ADDED	DISCARDED
Adult Materials	1007	2,404
Early Readers	157	16
Middle Readers	104	12
Teen Readers	18	191
Audio Materials	42	2
Video Materials	86	15
	1,414	2,640

eCONTENT - NH DOWNLOADS

	YEAR	MEMBERSHIP FEE	CIRCULATION	COST/CIRC
	2008	\$ 500.00	759	\$ 1.32
	2009	\$ 550.00	1,090	\$ 0.50
	2010	\$ 550.00	1,308	\$ 0.42
	2011	\$ 700.00	1,819	\$ 0.38
	2012	\$ 875.00	3,018	\$ 0.29
	2013	\$ 1,000.00	3,841	\$ 0.26
	2014	\$ 1,103.00	3,979	\$ 0.25
	2015	\$ 1,103.00	4,989	\$ 0.22
	2016	\$ 1,159.00	5,201	\$ 0.22
	2017	\$ 1,337.00	5,853	\$ 0.22
	2018	\$ 1,676.00	6,390	\$ 0.26
	2019	\$ 1,751.00	6,114	\$ 0.28
	2020	\$ 1,890.00	6,665	\$ 0.28



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DONATIONS RECEIVED

MARTHA NEMICCOLO
For the Mary F. Kjellman Fund

DARBY MCGRAW
General Fund

LORINDA ROUNTON
For the great book worms, Gary McGrath and Walter & Angela Robinson

KELLI CONNEELY
General Fund

JOSEPH & JOANNE GRADY
To Honor Family

STEPHEN & PATRICIA ST. LAURENCE
In Memory of J. Douglass Paul, Jr.

RODNEY & CAROLYN PATENAUE
For the Robert N. Fitch Fund

MICHAEL SKOCAY
In Memory of Joan Manoli

IN-KIND SERVICE

TO THE FRIENDS OF TUCKER FREE
Who helped library staff shine during a year of darkness.

THANKS FOR THE... Many other anonymous and gracious acts of kindness and volunteerism, especially the garden stewards who took it upon themselves to weed the front gardens!

SUPPORT & KINDNESS

To the staff of Tucker Free Library. You rolled with all the ambiguity and didn't let it get you down. You harnessed your creativity, engaged in problem solving, and came up with new ways to serve our patrons.

THIS REPORT IS SUBMITTED BY...

Lynn M. Piotrowicz, M.A., M.L.S.
Library Director

ON BEHALF OF THE TRUSTEES OF THE TUCKER FREE LIBRARY ...

Patti N. Osgood, Chair
John Capuco, Vice Chair
Debra Kreutzer, Treasurer
Anne Crotti, Co-Recording Secretary
Angelica Ladd, Co-Recording Secretary

OPERATIONAL BUDGET

Expenses		Income	
Town Appropriation - Operating Budget	\$ 35,174.10	Town Appropriation - Operating Budget	\$ 35,174.10
Heating Oil	\$ 4,201.32	Heating Oil	\$ 4,201.32
Personnel	\$ 189,144.34	Personnel	\$ 189,144.34
Meetings/Membership/Mileage	\$ 150.00	Contribution Overdue	\$ 32.00
Staff Development	\$ 25.00	Copier	\$ 412.00
Books	\$ 13,567.09	DVD FINES	\$ 224.00
Audio Books	\$ 915.41	Non-Resident Cards	\$ 50.00
Downloadable Content	\$ 857.59	Damaged/Lost Books	\$ 219.00
Periodicals	\$ 482.84	Damaged/Lost Audio	\$ 24.00
DVD - Appropriation Fund	\$ 750.00	COVID-19 Supplies (GOEFFER FUNDS)	\$ 5,037.64
DVD - Fine Revenue	\$ 473.91	Willis Cogswell Fund	\$ 18,240.40
General Maintenance	\$ 8,638.00	Town Trust Funds	\$ 13,319.00
Building Repairs	\$ 609.36	Established Trust Fund Donation	\$ 575.00
Utilities	\$ 6,346.00	Memory/Honor Donations	\$ 472.76
Supplies	\$ 3,108.52	General Purpose Donations	\$ 475.00
COVID-19 Supplies	\$ 7,937.99	Sale of Surplus	\$ 63.00
Technical Maintenance	\$ 310.00	For Friends of Tucker Free Library	\$ 25.00
Equipment	\$ 962.00	Cat's Meow Sold	\$ 20.00
Library Programs - Contracted	\$ 3,905.00	NHPA Grant - 50% Matching Fund	\$ 1,750.00
Library Program -Speaker & Sup	\$ 123.83	Moose Plate Grant	\$ 3,120.00
Trustees of the Trust Fund	\$ 575.00	NHHC Speaker Reimbursement	\$ 400.00
For Friends of Tucker Free Library	\$ 25.00	Design Work	\$ 46,655.50
NHPA Grant - 50% Matching Fund	\$ 1,750.00	2019 Unexpected/Reserved Funds	\$ 10,374.91
Moose Plate Grant	\$ 3,120.00	Total Income	\$ 294,834.87
NHHC Speaker Reimbursed	\$ 400.00	REVENUE OVER EXPENDITURES	\$ (258.83)
NHHC Speaker Mileage Expense	\$ 60.00	RESERVED FUNDS	
Design Work	\$ 46,655.50		
Total Expenses	\$ 295,093.70		

Total Trust Fund Reserved	\$ 5,499.32
Vivian Allen	\$ 448.81
Beres Fund	\$ 2,000.00
Total	\$ 7,948.13
UNEXPENDED/RESERVED FUNDS	\$ 7,689.30

TRUST FUND ACCOUNTING

TRUSTEES OF TOWN		BALANCE		EXPENDED		DONATIONS		DEPOSIT	
TRUST FUNDS	EXPENDITURE CATEGORY	RECEIVED 2020	12/31/19	2020	TO 2019	TO TRUST	12/31/2020	FUND	
MANAGED									
L.A. Cogswell	LIBRARY OPERATIONS	\$ 1,777.48	\$ -	\$ 1,459.54	\$ -	\$ -	\$ -	\$ 317.94	
Dr. Francis O. Holmes	MEMORIAL BOOKS	\$ 138.38	\$ 30.02	\$ 69.74	\$ -	\$ -	\$ -	\$ 98.66	
D.W. & E. Cogswell	LIBRARY OPERATIONS	\$ 1,151.78	\$ -	\$ 945.76	\$ -	\$ -	\$ -	\$ 206.02	
A.D. Huntoon	LIBRARY OPERATIONS	\$ 78.82	\$ -	\$ 64.73	\$ -	\$ -	\$ -	\$ 14.09	
Marjorie B. Bennett	MEMORIAL BOOKS	\$ 765.58	\$ 196.12	\$ 531.97	\$ -	\$ -	\$ -	\$ 429.73	
Scott J. Berry	MEMORIAL BOOKS	\$ 136.81	\$ 356.02	\$ 40.42	\$ -	\$ -	\$ -	\$ 452.41	
Mary F. Kjellman	MEMORIAL BOOKS	\$ 214.77	\$ 122.42	\$ 68.73	\$ 275.00	\$ 275.00	\$ -	\$ 268.46	
James W. Doon	MEMORIAL BOOKS	\$ 63.74	\$ 395.37	\$ -	\$ -	\$ -	\$ -	\$ 459.11	
Preston Fund	LIBRARY OPERATIONS	\$ 801.79	\$ -	\$ 658.37	\$ -	\$ -	\$ -	\$ 143.42	
Alice V. Colby	LIBRARY OPERATIONS	\$ 23.70	\$ -	\$ 19.47	\$ -	\$ -	\$ -	\$ 4.23	
George W. Tucker	LIBRARY OPERATIONS	\$ 7,535.66	\$ -	\$ 6,187.71	\$ -	\$ -	\$ -	\$ 1,347.95	
Robert N. Fitch	MEMORIAL TECHNOLOGY	\$ 507.09	\$ 1,137.91	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ 1,645.00	
Walter K. Robinson	MEMORIAL BOOKS	\$ 123.58	\$ 12.53	\$ 23.81	\$ -	\$ -	\$ -	\$ 112.30	
		\$ 13,319.18	\$ 2,250.39	\$ 10,070.25	\$ 575.00	\$ 575.00	\$ 575.00	\$ 5,499.32	

Boards, Commissions & Committees

AZALEA PARK RIVERWALK COMMITTEE

Much was accomplished this year despite the effects of the pandemic. The ARM Fund grant addressing stormwater management was finalized and the funds have been awarded to the Town. Work sessions involving volunteers, neighbors and the NEC Wrestling Team were held in both the Spring (clean-up and mulching) and Fall (raingarden maintenance and staking the entrance path for winter use). We met with the Army Corps of Engineers and our project manager, Tom Ballestero of UNH and *streamworks* to plot a course of action to repair the damaged areas of the riverfront and path near the rope swing. With the help of Bill Lustig of *Sign-a-rama*, the lettering on the entrance arch was repainted to withstand the harsh New Hampshire weather and direct visitors to the park entrance. A fifth bench was placed along the river path in memory of Dr. Robert Brown by his family and friends. Mapping the wetlands and preparing a plan for removing the invasives is our work ahead.

The most important news was the tremendous use of the park as a refuge from the pandemic restrictions and the unusually warm weather. Families with strollers and picnic baskets, daily hikers, students cooling off in the river and visitors all came to the park to enjoy nature at its best. Throughout the summer local volunteers, Nancy and Rob Reno, faithfully walked the trail and kept a watchful eye on the park. *“Azalea Park is a favorite destination for our daily walk.*

We have noticed the continuous improvements and see an increase of families and individuals enjoying the area, creating a wonderful community environment.”

The park became an important part of our lives during this unusual time. Its tremendous use is proof that Azalea Park is worthy of our care and the continued support of the Town of Henniker.



Conservation Commission

In 2020, the Conservation Commission only met intermittently due to the COVID-19 pandemic but has met virtually via Zoom when needed, for example, to review and provide input on wetlands permit applications.

The Saving Special Places Conference organized by the UNH Cooperative Extension every April, which Commission members typically attend, was cancelled in 2020 due to the pandemic. However, in November, members did attend a virtual Annual Meeting and Conference hosted by the NH Association of Conservation Commissions.

Water quality monitoring continued in 2021 and focused on three ponds, Keyser Pond, French Pond, and Long Pond. Water samples were collected monthly for Keyser and French Ponds starting in mid-April 2020. Samples were also collected weekly once cyanobacteria blooms began on Keyser Pond and Long Pond.

Keyser Pond and Long Pond experienced cyanobacteria blooms that were severe enough for the State to post public health advisories raising concerns among residents who live on or nearby each pond. At Keyser Pond, the advisory was in place from July 16, 2020 until September 15, 2020. At Long Pond, the advisory was in place from July 16, 2020 until September 1, 2020. While the cyanobacteria bloom on Long Pond was limited to specific location on the pond and for a shorter period than the bloom in Keyser Pond, the blooms are recurring from year to year.

A warrant article submitted by the Conservation Commission to apply for funding for developing a mitigation plan for reducing phosphorus inputs in the French and Keyser Pond watersheds was approved at the July 15, 2020 Town Meeting. The NH Department of Environmental Services approved the project, *French & Keyser Pond Watershed-based Plan for Total Phosphorus Mitigation*, for funding via a loan forgiveness program through the NH Clean Water State Revolving Fund.

When we do meet, we meet at 7 pm on the first Wednesday of the month. In the not too distant future, we hope to get back to meeting every month at the Grange, once it's safe to do so. In the meantime, feel free to join us on Zoom or participate in an outdoors project!

Concert Committee

You made a crazy time feel normal! Appreciate all you did to make it feel safe!!

--- 2020 Concert attendee

It was an unusual year for Henniker Community Concerts as COVID-19 took over our lives in early March, forcing a cancellation of the Acoustic Café March event and delaying the start of our Summer Series by nearly a month. We are grateful to the Select Board for its support and encouragement which enabled us to plan a safe and well attended 8- concert series when everything else around us was cancelled. We could not have done this without their encouragement and the assistance of Pats Peak, Henniker Recreation Department and Henniker Septic Systems. Between 150- 250 Henniker and surrounding area residents attended each concert. Because two of our concerts were rained out and we were not utilizing the Community Center due to COVID concerns, we scheduled a Bonus “No More Rain” concert on September 1 and both earlier cancelled groups performed to an enthusiastic crowd.

We established safety protocols which we posted on the Henniker website and handed out at each concert. We had no incidences of anyone refusing to follow our protocols and to our knowledge, no documented cases of COVID arose from the concert series. This year we developed a Facebook page managed by new committee member, Taylor Carroll. Another committee member, Milli Knudsen, made masks to hand out to attendees who did not arrive with masks. Our annual audience survey handed out at the last two concerts and available online indicated the following:

65% of survey respondents who attended one or more concerts purchased food or shopped in Henniker prior to the Tuesday night concert. (90% frequented Sonny’s Super Scoops, Western Ave Pizza, the remaining 10% other businesses as highlighted in our report).

96% of the respondents who completed this question, felt that we had taken adequate safety precautions for attendees.

Although 70% of respondents would like to see the continuation of the winter Acoustic Café Series, due to continuing COVID concerns and the unavailability of an appropriate venue (NEC PUB is not available), we plan to suspend the Coffee House series for this year.

Our multi-media approach to promoting the series continues to show positive results.

We continue to attract a multi-aged, multi-town attendance with attendees from 16 NH towns and 3 states.

Our attendees like a variety of music that is singable, danceable, recognizable and outside.

As in the past, voters music preferences are for Classic Rock, Folk, Bluegrass, Blues and Country. We will program for that again in 2021.

We continued to coordinate with Hillsborough to be sure we weren’t booking the same bands and that each town had a good variety of performers. We will continue collaborating with Hillsboro, sharing bands equitably thereby managing our budgets appropriately.

Three committee members completed their terms this year: Carol Hamilton, Gerald Walsh and Cheryl Morse. Melinda McGrath resigned as she moved out of state. Cheryl has decided to return to the committee and we have welcomed a new member, Eric Gagnon. There are currently 7 members on this committee. If you are interested in serving on the Community Concert Committee, please contact us at hennikerconcerts@henniker.org or go to our Facebook page.

Concert Committee (cont.)

The committee is already starting to vet bands for next summer. We are unsure at this point if we will still be operating under COVID restrictions but we are planning as if that is the case. We are looking at holding our full complement of outdoor summer concerts. We may turn to the town and to Pats Peak again for assistance in setting up the park to remain safe for all with fencing and marked spaces for attendees.

Knowing that the community is interested in having committees assist in its own fund raising, we are pleased to report we continued to bring in donations this year.

Two of our concerts were sponsored by Henniker Family Dentistry and the Henniker Rotary Club with total donations of \$900.

Individual donations collected over the summer totaled: \$281.

We spent funds from our Trust account including the grant from the Angela Robinson Music Fund, NH Charitable Foundation for upgrades to the Bandstand.

We used some funds remaining in our budget to have a new logo and road signs designed for the coming year. Remaining funds were returned to the general operating fund.

We believe that the modest budget expense allocated for the concert series is returned to the town tenfold, especially so in 2020 when our world turned upside down. It was a true community service that engendered goodwill, supported local business and brought much needed emotional stability and relief to our citizens during an uncertain time. As a committee, we feel privileged to serve our community in this way.

Ruth Zax, Chair
Milli Knudsen, Secretary
Taylor Carroll
Karol Dermon
Eric Gagnon
Ray Grande
Cheryl Morse



Henniker Economic Development Committee 2020 Annual Report

The Economic Development Committee (EDC) works toward encouraging economic development and community revitalization in Henniker. One of the committee's primary goals is to diversify the tax base and reduce the residential property tax burden by encouraging the expansion of existing businesses, attracting new businesses, and retaining Henniker's commercial and industrial businesses. This work is done in conjunction with Master Plan.

Given the pandemic that enveloped our world this year, the ECA committee did not meet in 2020, but hopes to soon.

We are happy to report that our advocacy for adopting provisions of RSA 79E & RSA 72:81, outlined here, were both adopted at town meeting in 2020. We are hopeful these two initiatives drive investment in our community.

1. RSA-79E to encourage building improvements within 0.6 miles of Proctor Square. This incentive is based on discounting property tax rates on the added assessed value of the improvements for up to five years.
2. RSA-72:81 to encourage new construction and renovations in designated areas zoned for commercial and industrial activity including CH Heavy Commercial District, CM Medium Commercial District, CR Commercial Recreational District & CR1 Commercial Recreational District. This incentive is based on temporarily discounting the property tax rates on the assessed value of the project to encourage businesses to build, rebuild, modernize, or enlarge. The benefit would only apply for the municipal and school property taxes for up to ten years.

Applications have been received for both initiatives. It is our understanding that a planned 16,000 square foot industrial use will take advantage the provisions outlined in 72:81, with a planned groundbreaking in 2021.

Respectfully submitted,

Mark Mitch
Interim Chair of the Economic Development Committee

Historic District Commission

Henniker Historic District Commission is the town's designated steward of the Henniker Historic District Buildings and land within the Historic District.

This includes the Town Hall Building (1787), the Hearse House (1842), the Grange Hall (former Universalist Church 1882), Academy Hall (1836), Henniker Community Center (former Baptist Church 1834), Community Park, Town Hall ball field, Woodman Park, and The Center Cemetery.

The Henniker Historic District Commission 2020 members included Bill McGraw, Warren Mattiello, Robert Pagano, Susan Adams, Betty Watman, Lisa Hustis and Selectman Peter Flynn.

The Historic District Commission wishes to thank Betty Watman retiring Commissioner, for her dedication and many years of service to the Commission. During several years she shared her talents as commission secretary and always had the best interest of the Town and the history of Henniker Historic District in mind.

During this past year, the Commission held necessary meetings for organization and a hearing for Grange a signage application, and Community center handicapped ramp repair or replacement.

During 2021 the commission will be working with the Town Administrator Joe Devine for the installation of heating and ventilation units for the Town Hall. Commission representative Warren Mattiello has volunteered to work with Joe Devine to research HVAC systems for Town Hall.

The Henniker Historic District Commission
Respectfully submitted, Lisa Hustis, Chair

OHRV Committee

The OHRV Committee met once via zoom in 2020, due to an interruption in our first meeting the first meeting was continued later in the month.

Our committee who consists of:

Leo Aucoin, Road Agent
Ross Bennett, Conservation Commission
Kris Blomback, Selectman
Scott Dias, Chamber of Commerce
Matthew French, Police Chief
Bob Garrison, Community Member
Jim Morse, ATV Club
Beth Patenaude, ATV Club
Stephanie Payeur, EDC
Paul Sheppard, Community Member

The OHRV Committee had very few complaints or issues and received no comments from the public at either meeting. The Henniker Police reported they had received another grant from the Trails Bureau for trail patrol. Chief French also reported he had few complaints and very limited road issues.

Sincerely,

Jim Morse
Chair OHRV Committee

Planning Board

I wish to thank all of the Planning Board members for their time serving our community and their understanding and patience dealing with COVID. This past year Planning Board meetings were like no other, with major changes occurring on how we conduct meetings to address the pandemic that has turned so many lives upside down. It is our hope that we can soon get back to “normal” meetings, with the public joining us in a meeting room together to debate and hear cases.

The Board reviewed 6 applications, four site plan and two lot-line relocation plans. Three of the site plan projects involved non-residential uses including a heating oil storage facility, a new 16,000 manufacturing building and a ground mounted solar array proposal. In addition, a conceptual plan was discussed for a new venue operation. The Board also waived the need for a site plan for a small expansion at HHP, keeping red tape to a minimum. The Planning Board continues its efforts to clarify the town’s zoning ordinance and regulations in the community.

The Planning Board appreciates the community’s continued support, and we all look forward to a safe and healthy 2021.

Dean Tirrell, Chairman

Zoning Board of Adjustment

2020 will be remembered as the year of COVID and the year of very few ZBA applications. We almost completed the year without a single hearing! In November, the Board was presented with one special exception and one variance request.

The special exception was granted to property located at 95 Crescent Street. The dwelling on that property encroaches the setback, but the building pre-dates zoning. The applicant asked for a special exception from the setback ordinance to construct a 6’ wide addition to the existing building following the same lines of the grandfathered building. The Board held a Zoom meeting on the application. The only public comment was in favor of the application. The request for a special exception was granted.

The second application was presented on behalf of White Birch at 51 Hall Avenue. White Birch requested a variance from the square footage requirements in the Town’s sign ordinance. White Birch asked for a variance that would allow its sign to be 16 square feet as opposed 8 square feet. The additional area will include a letter board on which it can advertise daily events. There was no public opposition to the application. The Board determined the sign would be sufficiently set back from the road and would not constitute a hazard, despite the larger size. The Board approved the variance request.

The Henniker Zoning Board meets the third Wednesday of each month at 7:00 pm at the Town Hall or by Zoom.

The ZBA’s minutes, rules of procedure and applications can be found on the Town website www.henniker.org under the ZBA tab.

Many thanks to my fellow Board Members, Joan Oliveira, Leon Parker, Gigi Laberge, Robert Pagano, Ron Taylor and our Planning Consultant Mark Fougere.

Doreen F. Connor, Chair

Road Management Committee

In 2016, members of the Road Management Committee surveyed and evaluated the conditions of our paved roadways. Based on our work we presented to the residents a Phase I report, where we inventoried all of our paved roads and calculated the cost of repair in a strategic manner, while taking into consideration traffic and businesses and other needs. From our evaluation it would cost \$11 Million to repair our roadway infrastructure, and if allowed to deteriorate further would cost the taxpayers over \$14 Million dollars. (The last two years of funding and work have reduced those totals by over \$2 million).

In 2019, the committee and highway superintendent came up with a list of roads for priority repair that year. Those roads included Western Ave (RT114-Oaks), Hall Ave (Prospect to Post Office Place), Hall Ave Paving (Western Ave – Prospect), along with sidewalk reconstruction which was partially paid for through the State of NH Tap Grant Program. The total amount of projects proposed in March of 2019 was over \$1.5 Million. At the 2019 town meeting, \$750,000 was proposed to fund the Road Maintenance Expendable Trust and it was overwhelming supported by the voters.

By bundling projects within the area of paving work already scheduled we were also able to add Main Street and Crescent Street to the list, which were in desperate need of repair. Both roads received a shim and overlay and were paid for through the highway department budget.

That first year \$1.4 Million was spent on downtown road infrastructure projects (including the town's portion spent as part of the NH TAP Grant Program). Over 1000 tons of asphalt was applied and additional tons were applied the next spring to complete the projects. That year Hall Avenue, Prospect Street, and Western Avenue from Rt 114 to the Oaks were rehabilitated. That work included substantial sidewalk construction. On Hall Avenue the Cogswell Springs Water Works replaced a 100+ year old pipe before the road was surfaced.

Road Maintenance: The main factor in keeping pavement flat and smooth is the conditions underneath the surface. *Drainage! Drainage! Drainage!* Water is the enemy of all roads surfaces and the highway department continues to tackle that issue with vigor.

Over the last couple of years the Highway Department dug out ditches, blew debris out of blocked culverts, inspected and replaced culverts if they were showing signs of deterioration or failure. Extensive work was conducted on dirt roads including Patterson Hill, Hemlock Corner Loop, Matthews Road, Lyman Road, Extensive Work on Butter Road; Removed Boulders and ditched parts of Peasley Road; Removed a large boulder and graveled Quaker Street, Blanchard Road, Gould Pond Road, Locust Lane, Craney Pond Road, Morrison Road, and Colby Hill. Extensive ditching was also conducted on Craney Hill from Morse Road to Corbin Road. Also the Highway Department reclaimed Morse road to the town line. The Highway Department did extensive ditching, replaced culverts, and graveled Freeman and Colby Hill road. They have also been removing dead trees and trees too close to the road all over town. During the 2019 project the visibility at the corner of Hall Ave and Western Ave was improved by the removal of a large boulder on the side of the hill at the funeral home. This rock removal was undertaken by our highway crew and has significantly improved the sight view for vehicles and pedestrians.

Main Street: In the summer of 2019, The Highway Department completed a shim and overlay of Main Street.

Crescent Street: The Highway Department also completed during the summer 2019 a Shim and Overlay of Crescent Street.

Road Management Committee (cont.)

Craney Hill and Quaker Street: During the summer of 2019 a chip seal was applied to Craney Hill and Quaker Street to lengthen the life of the current roadway surface.

2020 projects: At the 2020 Town meeting another \$730,000 appropriation was approved.

In spring 2020 we applied the topcoat of asphalt to Western Ave (114- The Oaks); Hall Ave (Western Ave to Post Office Place); Prospect Street (Hall Ave to 114).

Western Ave (Cote Hill to the Town Line): The work included full reconstruction and replacement of culverts. That is the largest project for 2020. Because the town meeting was so late, we did not have funds early enough to get on contractor's schedules to complete the job in 2020 and it is being completed now in 2021.

Patterson Hill Road was reclaimed and repaved: The culvert and drainage replacement was completed by the Highway Department, while the paving of the road surface was contracted out.

Fairview Ave (Shim and Overlay): The highway department was able to lengthen the major culvert under Fairview Ave and to stabilize the stonework around it. With the culvert secure a shim and overlay was applied to hold the deteriorating road surface.

Gould Street was reclaimed and repaved.

Union Street: was reclaimed and repaved.

While paved road rehabilitation continues our Highway Department will continue the work of routine road maintenance on both paved and dirt roads that is needed to preserve our roadway infrastructure system.

The Town of Henniker still has plenty of work to complete. Additional information regarding the pavement projects planned for spring/summer 2021 has been assembled by the Committee, and it includes the rebuilding of **Bennett Road, Elm Street, Depot Hill Road, (including extensive drainage work), Circle street and as much of the Old Hillsboro Road as we can afford.**

The Highway Department is accomplishing great things and can accomplish a great deal more. We ask the voters to approve the warrant article put in front of them for the next phase of roadway reconstruction and infrastructure improvements.

Note: The First Phase Road Management Committee Report can be found on the Road Management Committee Page under supporting documents. (https://www.henniker.org/sites/g/files/vyhlf5391/f/uploads/paved_road_evaluation.pdf).

Sincerely,

Town of Henniker

Road Management Committee

Tia Hooper, Selectmen Representative

Leon Parker, Chair

Bill Marko, Vice Chair

Leo Aucoin, Highway Superintendent

Mike Flecchia

Danny Aucoin

Road Management Committee (cont.)



Henniker Historical Society 2020 Town Report Summary

This has been a remarkable year for the Henniker Historical Society, our community, and the world. While our social networks were stifled by the pandemic, members of the Henniker Historical Society Board carried on via Zoom calls and independent work. A special thanks go to Kristen MacLean (past President), Martha Taylor (Town Historian), Ron Taylor, Deb Dow, Dianne Carpenter, Sue Fetzer, Susan Adams, and Ellen Reed.

Unfortunately, a grand presentation of the history of the railroads in Henniker set for June 2020 had to be postponed. There is a small display in Town Hall about the railroads that we hope folks can enjoy in the meantime.

Also, on the heels of Martha Taylor's wonderful book [A Century in the Life of Henniker, New Hampshire: A Birdseye view of 1900 - 2000](#), Ellen Reed published her book, [The Untimely Death of Nettie Belle Douglass: The Story of Henniker, New Hampshire's First Murder](#). Ellen, and the other Historical Society Players brought the Nettie Belle Story, among others, to life on October 25th at Center Cemetery. Over 100 guests enjoyed costumed presentations and histories of some of Henniker's past citizens including Ocean Born Mary.

Collaboration is an important part of the ongoing work of the Henniker Historical Society. In the spring, our Society helped the Henniker Beautification Alliance clean and restore the two historic markers noting Rush Road and Hall Ave. The society assisted an Abenaki group interested in a web-based, or actual, historical trail in Henniker, Bradford, Warner, and Penacook. We assisted a Concord, NH group looking to collect materials for an Amy Cheney Beach documentary.

In the late summer, the society received a beautiful quilt from the Hattie Edmunds estate dated 1857 and listing students of Kingwood in Hunterdon, NJ. We contacted the local historian and let them know we had a piece of their history in our possession. In the Fall, the Henniker Historical Society was able to send the quilt to Kingwood to be a part of their permanent collection. Finally, the Henniker Historical Society was able to bring attention via our newsletter to the wonderful restoration of the Davis and Towle Building downtown. Of special note was the renewal of tin ceilings originally placed in the building in 1919.

Within our own organization, extensive work was done to inventory our collection, create space in our museum by cleaning out older storage areas, updating our museum collection software and expanding our plans to continue programming and services to the public. As a part of this work, the Henniker Historical Society had a small yard sale to offer duplicates and unnecessary items from our collection. Also, the society has created a new Historic Plaque program for all residents in Henniker. Any member of the public can purchase a plaque for their home indicating the year their home was built. The society offers research assistance for anyone interested.

This has been a remarkable and memorable year but, that is what we are all about at the Henniker Historical Society. History does not stop, life goes on, and at Academy Hall, home of the Henniker Historical Society, the past is present.

50th Anniversary
Henniker Historical Society and Museum
1971 – 2021
by Martha Taylor

In 1971 the first organizational meeting of the Henniker Historical Society was held at the Tucker Free Library. The new Society met and had a small museum in the library basement.

The first large project was planning Henniker's Old Home Day in 1973. They helped in the Bicentennial project of renovating Town Hall and spearheaded the design and painting of the mural in the Town Hall. They then wrote and published the book, *the Only Henniker on earth* in 1980.

Sometime in 1995 the Library Trustees indicated they needed more space for books. The Society found that NEC gave Alumni Hall back to the town. they negotiated a long-term lease on the building. They renamed it Academy Hall (after its first use) and renovated it.

Since that time, the Society has strived to meet its purpose and goal of collecting and sharing Henniker's history. In the next few years, we wrote policies and procedures and were granted our designation as an IRS 501(c)(3) non-profit organization. We continue to publish a quarterly newsletter, and many booklets, photos and Henniker related items to sell. We began our yearly Giving Campaign to help us to become financially stable and each year you have graciously given to us to be able to continue our mission.

The Society has repaired and added to the original nineteen Historical Markers . We now manage twenty-four markers and produced a walking tour brochure describing them. We revived the honor of presenting the Boston Post Cane to the oldest resident of Henniker. A yearly Cookie sale has been sponsored since 1993. For years we conducted a large yard sale.

In 2008 we purchased our first computer. After several upgrades we are now able to use a cataloguing program especially for museums to scan all of our photographs, archival papers and artifacts. The goal is to be able to share these digitally with members and with the public. Visit our new inter-active WEB page, you can view and purchase all the Henniker related items we have for sale. We are busy re-organizing our files to make it easier to retrieve information.

A display case in Town Hall is filled with artifacts from our collection so that you may view some of the wonderful items that are at the Society, hoping that you may someday visit our museum to see other items. We have been writing and publishing about Henniker's history, including seventeen booklets and five books with many photos.

To better describe the Society and what we do, in 2017 we began using ***Henniker Historical Society and Museum*** to fully describe ourselves. Volunteers are always welcome.

We have many events scheduled for our 50th celebration beginning with virtual tours of the Historic Markers and other historic sites. An outside tour of downtown buildings and an around town treasure hunt. We want to sponsor a writing contest of an historical subject for John Stark students.

Watch for further details beginning in a few months.

From the past comes an understanding of our future.

Henniker Lions Club

As part of the Lions Club International family (the largest community service organization in the world) the Henniker Lions Club was chartered in 1984 and has proudly served the Henniker community for 30+ years. This year, even amid a global pandemic, the Henniker Lions Club organization was able to surpass expectations on membership, volunteerism, and raise the largest amount of funds in club history through fundraising activities. President Tia Hooper who has served for the past three years as President has transformed and strengthened the club's financial footing which has allowed the club to support our community in new ways. Miss Hooper is excited to share the Henniker Club's success with other clubs within New Hampshire and to share new technologies that helped them reach a larger audience and increase fundraising activities. As she looks towards these new endeavors, she will be transferring the Presidency to Jessica Gorhan in July 2021.



Sight and Hearing:

Sadly, the Henniker Lions Club had to pause its annual sight and hearing screenings within our community due to Covid-19. With new safety precautions the Henniker Lions Club is now collaborating with the Henniker Community School to strategize on how to continue and provide this service to children in grades Pre-K-8, this spring. The Lions have been successful in identifying children who are in need of further sight screenings and when a child is not covered by vision insurance, the Henniker Lions Club can help assist families by paying for eye appointments and glasses.

Lions Club Community Garden:

The Henniker Lions flagship project is our community garden. The garden, located off the Old Concord Road, is full of activity during the spring and summer months. This year with the global pandemic, and an increase in need the garden was expanded to serve more individuals within our community and those surrounding. Well over a thousand hours were donated from May – October. With hard work and cooperation from Mother Nature, dozens of new volunteers which helped cultivate, weed, and harvest, 3500+ lbs. of vegetables were harvested from the garden for the Henniker and Hopkinton food pantries. New fruits and vegetables were also added to our crop this year to expand our offering throughout the harvest season.



This summer the club received a generous donation from the Henniker Food Pantry/ Henniker Food Pantry Gold Tournament in the amount of \$5,000 to support the community garden project. We can't thank the food pantry and Golf Tournament Organizers enough for their generosity. We will put the funds to good use through our service and we are looking forward to future expansions of our garden to support our community and those in need further.

Lions Club Annual 5K, run and walk:

In 2020, we found new ways to invite those outside our community to participate and learn about our organization. This year's 5K race was one of those events. Due to Covid-19, we were unable to hold the 5K race in person, but many joined us for an online virtual race event that extended through the month of July. The success of the online option allowed for participants in many different states to join us and raise funds for our initiatives. Funds raised by the event are returned to the Henniker through a variety of Lions Club charitable initiatives within the community. Additionally, the race assists in supporting different country.

Henniker Lions Club cont.

The Russell Durgin Memorial Scholarship Fund, named for the Henniker native who was killed in action on June 13, 2006, while serving in Korengal, Afghanistan. The scholarship is awarded to a student graduating from John Stark Regional High School who exhibits the commitment to serving his fellow man.

We are looking forward to seeing runners in person this upcoming June for an in person event and are exploring options to also continue the virtual race as well to allow runners who would like to run for “Team Russ” in memory of Sgt. Russell Durgin, or as part of other groups the ability to do so, even if they live in a different state.



2nd Annual Duck Derby:

We can not thank the community enough for your support of our 2nd Annual Duck Race. The club surpassed last years totals and raised over \$5,000.00 to support our causes.



We are looking forward to once again hosting our 3rd Annual Duck Derby next fall during Music on Main Street.

Other Activities:

We continue to hold a semi-annual highway cleanup of the Henniker section of Route 202/9. This fall members were able to collect trash from Route 114 – the Hillsboro Town Line and through their efforts collected over 40 bags of trash from the portion of this roadway, keeping Henniker beautiful.

Donations:

The Henniker Lions Club over the past year supported a variety of programs and organizations some of those programs included: \$100 donation to the Henniker Food Pantry in Memory of Henniker Lion Arthur Kendrick, \$250 to LCIF Campaign Sight 100, \$1000.00 to the Russell Durgin Memorial Scholarship Fund, \$1500 to the Community Action Programs Fuel Assistance Fund for town residents in need, \$100 to Camp Allen; \$200 for the Dog Sight program; and \$1200 to the Community Action Program's Fuel Assistance fund, for town residents in need. We continue to donate funds from this past year and continue to process requests as new needs are identified due to Covid-19.

The Henniker Lions couldn't have achieved all that we have this past year without our wonderful sponsors and donors. We would like to send a special thank you to Michie Corporation, Ayer Goss, Henniker House Bed and Breakfast, Danny's Automotive, Henniker Crushed Stone, Northeast Delta Dental, Patenaude Lumber, Contoocook Artesian Well Co.; The Mutt Hutt, Gomez and Sullivan Engineers, Scott Dias Custom Building and Bill Marko Builders, we couldn't help our community without your support!.

If you are interested in the volunteering at the garden or becoming a member you can reach out to us via Facebook @hennikerlions. Thank you again for your continued support and sharing in the success of community service. If you are interested in finding our more about the Henniker Lions please like us on Facebook or reach out to one of our members.

Thank you for your continued support,
Henniker Lions Club

Tia Hooper, President

Jessica Gorhan, Vice President

Kathy Eisen, Treasurer

Michael French, Secretary

Henniker Rotary Club

The Henniker Rotary Club remained active and involved with the community throughout this year of COVID-19. We kicked off the inaugural season of our Community Flag Project, which provides flags for people to display in front of their homes, businesses, or to donate for display in public areas such as at the Henniker and Hillsboro Town Halls and Hillsboro Police Department. In addition, we continued our work on Amey Brook Park, including signing a new agreement with the US Army Corps of Engineers. With social distancing in mind, we continued the roadside clean up on Route 114 and our final project for the year of putting new wreathes on the lampposts in downtown Henniker. We also awarded scholarships and met weekly via Zoom to stay connected to each other.

Restrictions forced us to cancel some of our traditional events like the Rabies Clinic, Chilifest, Fill the Van, and Christmas Caroling. We were, however, able to support others in dealing with the pandemic by distributing free masks to people in both Henniker and Hillsboro and purchasing gift cards from area restaurants to recognize the “unsung heroes” during this difficult year. As a result of some advanced planning in early 2020 we were able to provide funding for both Hillsboro and Henniker Food Pantries and run an end-of-year challenge to help fund eight local and international projects. Thanks to President Frank Malinoski, we participated in a Rotary International program and received money to buy MREs for the Hillsboro Police and Fire Departments, and to get the masks for our Mask Up projects.

The Henniker Rotary Club is grateful to be a part of Henniker, Hillsboro, Deering and Washington and will continue to provide support to our communities. As always, we welcome new members. To learn more about joining the Henniker Rotary Club, please contact George Mobley at hennikerrotaryclubmembership347@gmail.com.

2020 White Birch Center

White Birch Center is a 501(c)(3) nonprofit organization that has been enriching life and strengthening community in Henniker for over four decades. Our mission is to be a community leader in providing exceptional programs and services that support learning and active living for children, adults, and families. White Birch has three focus areas of service: Active Living, Early Learning, and Extended Education. White Birch strives to fill critical gaps of need through the commitment, generosity, and compassion of our staff, board members, program participants, donors, volunteers, local businesses, and the public trust.

White Birch Meeting the Challenges of a Pandemic

This was an extremely difficult year for so many people and businesses, and White Birch Center was no exception. When the pandemic hit hard in March, seniors were the most susceptible population so White Birch immediately suspended indoor Active Living Programs. Not long after, White Birch also closed its Early Learning and Extended Education programs that service children ages 1 to 14. It is important to remember that while children are not as vulnerable to Covid-19, there are many older family members, for example grandparents, who care for and routinely interact with children attending White Birch.

With a lot of guidance from medical authorities and the New Hampshire Department of Health and Human Services, White Birch Early Learning and Extended Education programs reopened on June 1st as a certified Emergency Child Care Program serving essential workers. Our child care and school age programs are still operating today even though the pandemic is more widespread in our area than it was in March. White Birch has also added new school age programming for children whose parents must work outside of the home. When school has remote learning, and parents must go to work, we have full-day care for their children that includes supervising their online learning during the day.

The Active Living Program, led by Beth Ann Paul, was remarkable during the pandemic. Although we were closed to the public, essential senior services continued without interruption. Dial-A-Ride, a program to drive seniors who cannot drive themselves to medical appointments and essential services, never stopped. We want to publicly thank those volunteers for their efforts and caring support. White Birch remained in regular contact with many of our seniors through email and phone contact. After setting up a 20' x 30' tent in early July, many of our fitness programs such as Bone Builders and Tai Chi, began meeting again. Socially distanced programs like the Knit Wits, brown bag lunches, and Team Trivia resumed as well as the CRV-NA Senior Health Clinic. All through the summer and into late fall seniors, who normally would be experiencing a very lonely time, were able to interact and stay active in a safe environment provided by White Birch. The Knit Wits even managed to have their annual sale of their fine work as a fundraiser in October.

Yes, this was a challenging year for everyone. However, with a commitment to safety, working families, and seniors, White Birch held on to its vision to enrich life and strengthen community, and stayed true to its mission which is to be a community leader in providing exceptional programs and services that support learning and active living for children, adults, and families.

This commitment, and our successes this year, would not have been possible without the generous support of the community at large, our volunteers, our Board of Directors and, most importantly, our dedicated employees who, as essential workers, met the many challenges this year brought.

For more information on White Birch Center, please visit our website at www.whitebirchcc.org or call 603-428-7860.

FINANCIALS

TOWN CLERK

For the Year Ending December 31, 2020

Automobile Permits	974,881.42
Boat Fees	4,362.00
Dog Licenses	3,107.00
UCC/IRS Filings	2,160.00
Marriage Licenses	1,200.00
Miscellaneous	3,109.50

TOTAL REMITTED TO TREASURER \$ 988,819.92

**Respectfully submitted,
KIMBERLY I. JOHNSON
TOWN CLERK**



New Hampshire
Department of
Revenue
Administration

2020
\$31.24

Tax Rate Breakdown Henniker

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$4,687,161	\$471,798,273	\$9.94
County	\$1,210,106	\$471,798,273	\$2.56
Local Education	\$7,904,609	\$471,798,273	\$16.75
State Education	\$911,023	\$458,693,073	\$1.99
Total	\$14,712,899		\$31.24

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total	\$0		\$0.00

Tax Commitment Calculation	
Total Municipal Tax Effort	\$14,712,899
War Service Credits	(\$39,400)
Village District Tax Effort	\$0
Total Property Tax Commitment	\$14,673,499

 James P. Gerry Director of Municipal and Property Division New Hampshire Department of Revenue Administration	11/20/2020
--	------------



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



New Hampshire
 Department of
 Revenue Administration

MS-61

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2019	Year:	Year:	
Property Taxes	3110		\$719,069.73			
Resident Taxes	3180					
Land Use Change Taxes	3120		\$7,980.00			
Yield Taxes	3185		\$4,327.44			
Excavation Tax	3187					
Other Taxes	3189		\$139,482.48			
Property Tax Credit Balance		(\$25,615.07)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110	\$14,709,614.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$14,040.00			
Yield Taxes	3185	\$20,290.34			
Excavation Tax	3187	\$5,120.98			
Other Taxes	3189				
Utilities - Water		\$711,852.73			
Utilities - Sewer		\$626,919.64			

Overpayment Refunds	Account	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	3110				
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$8,108.18	\$39,882.61		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$16,070,330.80	\$910,742.26	\$0.00	\$0.00



Credits				
Remitted to Treasurer	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	\$13,869,156.86	\$528,792.01		
Resident Taxes				
Land Use Change Taxes	\$14,040.00	\$7,980.00		
Yield Taxes	\$15,002.72	\$4,327.44		
Interest (Include Lien Conversion)	\$8,108.18	\$39,882.61		
Penalties				
Excavation Tax	\$5,120.98			
Other Taxes				
Conversion to Lien (Principal Only)		\$234,702.50		
PA-28 Inventory		\$1,835.60		
Utilities - Water & Sewer	\$1,110,777.41	\$91,161.47		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	\$38,763.67	\$2,060.54		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
PA - 28 Inventory		\$0.08		
Utilities - Water & Sewer	\$140,171.85	\$0.01		
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	2019	Prior Levies	
Property Taxes	\$802,465.99			
Resident Taxes				
Land Use Change Taxes	\$5,287.62			
Yield Taxes				
Excavation Tax				
Other Taxes	\$86,865.05			
Property Tax Credit Balance	(\$25,424.53)			
Other Tax or Charges Credit Balance				
Total Credits	\$16,070,335.80	\$910,742.26	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$869,194.13
Total Unredeemed Liens (Account #1110 - All Years)	\$391,663.20



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 2016+
Unredeemed Liens Balance - Beginning of Year		\$195,353.15	\$120,148.77	\$150,733.22
Liens Executed During Fiscal Year	\$252,332.58			
Interest & Costs Collected (After Lien Execution)	\$5,605.49	\$19,437.39	\$36,570.41	\$29,187.51
Total Debits	\$257,938.07	\$214,790.54	\$156,719.18	\$179,920.73

Summary of Credits

	Last Year's Levy	Prior Levies		
		2018	2017	2016+
Redemptions	\$99,824.51	\$92,044.79	\$86,239.56	\$39,698.98
Interest & Costs Collected (After Lien Execution) #3190	\$5,605.49	\$19,437.39	\$36,570.41	\$29,187.51
Abatements of Unredeemed Liens	\$1,376.02	\$3,042.99	\$3,312.53	\$1,365.14
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$151,132.05	\$100,265.37	\$30,596.68	\$109,669.10
Total Credits	\$257,938.07	\$214,790.54	\$156,719.18	\$179,920.73

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$869,194.13
Total Unredeemed Liens (Account #1110 -All Years)	\$391,663.20



HENNIKER (213)

1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Kimberly	Johnson	02/03/2021

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Kimberly D Johnson, Town Clerk / Tax Collector
Preparer's Signature and Title



Department of
Revenue Administration

2021
MS-636


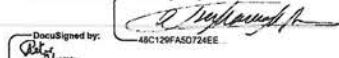
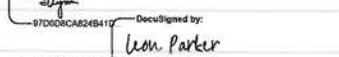


Proposed Budget
Henniker

For the period beginning January 1, 2021 and ending December 31, 2021
Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: _____ Feb 5, 2021 _____

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Kris Blomback	Chairman, Board of Selectmen	
Tia Hooper	Vice Chairwoman, Board of Sel	
Peter Flynn	Selectman	
Leon Parker	Selectman	
Scott Osgood	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

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Proposed Budget

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending 12/31/2020	for period ending 12/31/2020	ending 12/31/2021	(Recommended) (Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	05	\$20,754	\$27,223	\$31,663	\$0
4140-4149	Election, Registration, and Vital Statistics	05	\$114,266	\$110,252	\$107,943	\$0
4150-4151	Financial Administration	05	\$680,531	\$663,923	\$713,752	\$0
4152	Revaluation of Property		\$49,128	\$54,300	\$0	\$0
4153	Legal Expense	05	\$33,119	\$20,000	\$20,000	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	05	\$24,363	\$54,200	\$54,200	\$0
4194	General Government Buildings		\$0	\$0	\$0	\$0
4195	Cemeteries	05	\$13,550	\$13,950	\$15,200	\$0
4196	Insurance	05	\$136,907	\$143,445	\$141,554	\$0
4197	Advertising and Regional Association	05	\$4,157	\$4,157	\$4,157	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
	General Government Subtotal		\$1,076,775	\$1,091,450	\$1,088,469	\$0
Public Safety						
4210-4214	Police	05	\$1,394,607	\$1,380,904	\$1,416,714	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0
4220-4229	Fire	05	\$767,099	\$773,789	\$820,862	\$0
4240-4249	Building Inspection	05	\$1,864	\$6,883	\$29,155	\$0
4290-4298	Emergency Management	05	\$1,292	\$1,292	\$1,292	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0
	Public Safety Subtotal		\$2,164,862	\$2,162,868	\$2,268,023	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration	05	\$603,193	\$776,676	\$771,211	\$0
4312	Highways and Streets	05	\$571,321	\$629,700	\$681,040	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting		\$15,232	\$20,000	\$0	\$0
4319	Other		\$0	\$0	\$0	\$0
	Highways and Streets Subtotal		\$1,189,746	\$1,426,376	\$1,452,251	\$0
Sanitation						
4321	Administration	05	\$437,757	\$452,912	\$494,063	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0



Proposed Budget

4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$437,757	\$452,912	\$494,063	\$0

Water Distribution and Treatment

4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0

Electric

4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0

Health

4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	05	\$3,172	\$9,408	\$9,408	\$0
4415-4419	Health Agencies, Hospitals, and Other	05	\$68,583	\$79,000	\$79,000	\$0
Health Subtotal			\$71,755	\$88,408	\$88,408	\$0

Welfare

4441-4442	Administration and Direct Assistance	05	\$69,888	\$80,000	\$80,000	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Welfare Subtotal			\$69,888	\$80,000	\$80,000	\$0

Culture and Recreation

4520-4529	Parks and Recreation	05	\$20,598	\$47,340	\$47,340	\$0
4550-4559	Library	17	\$229,379	\$229,379	\$217,654	\$0
4583	Patriotic Purposes	05	\$1,520	\$2,000	\$2,000	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$251,497	\$278,719	\$266,994	\$0

Conservation and Development

4611-4612	Administration and Purchasing of Natural Resources	05	\$2,166	\$3,500	\$2,515	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0



New Hampshire
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Proposed Budget

Conservation and Development Subtotal			\$2,166	\$3,500	\$2,515	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	05	\$270,190	\$270,190	\$185,979	\$0
4721	Long Term Bonds and Notes - Interest	05	\$43,554	\$43,984	\$27,976	\$0
4723	Tax Anticipation Notes - Interest	05	\$11,178	\$13,500	\$13,500	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$324,922	\$327,674	\$227,455	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$13,434	\$293,500	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$110,670	\$602,945	\$0	\$0
Capital Outlay Subtotal			\$124,104	\$896,445	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$632,609	\$632,609	\$0	\$0
4914W	To Proprietary Fund - Water		\$515,003	\$515,003	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$1,147,612	\$1,147,612	\$0	\$0
Total Operating Budget Appropriations					\$5,968,178	\$0



Proposed Budget

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2021	
			(Recommended)	(Not Recommended)
4902	Machinery, Vehicles, and Equipment	13	\$42,000	\$0
	<i>Purpose: Fire Dept extrication tools</i>			
4903	Buildings	04	\$3,200,000	\$0
	<i>Purpose: Wastewater Treatment Plant Upgrades</i>			
4909	Improvements Other than Buildings	18	\$60,000	\$0
	<i>Purpose: Highway Block Grant acceptance</i>			
4915	To Capital Reserve Fund	08	\$150,000	\$0
	<i>Purpose: Highway CRF</i>			
4915	To Capital Reserve Fund	10	\$20,000	\$0
	<i>Purpose: Appropriate to Revaluation capital reserve</i>			
4915	To Capital Reserve Fund	12	\$100,000	\$0
	<i>Purpose: Fire Equipment-CRF</i>			
4915	To Capital Reserve Fund	14	\$70,000	\$0
	<i>Purpose: Ambulance-CRF</i>			
4915	To Capital Reserve Fund	19	\$10,000	\$0
	<i>Purpose: Bridge repair-CRF</i>			
4916	To Expendable Trusts/Fiduciary Funds	06	\$600,000	\$0
	<i>Purpose: Appropriate to Roads Maintenance ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	09	\$125,000	\$0
	<i>Purpose: Town Technology Fund</i>			
4916	To Expendable Trusts/Fiduciary Funds	11	\$20,000	\$0
	<i>Purpose: Add to Town Owned Building Maintenance ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	15	\$50,000	\$0
	<i>Purpose: Police Building-CRF</i>			
4916	To Expendable Trusts/Fiduciary Funds	16	\$5,000	\$0
	<i>Purpose: Police Dept Equipment ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	20	\$2,500	\$0
	<i>Purpose: Parks Equipment ETF</i>			
Total Proposed Special Articles			\$4,454,500	\$0



New Hampshire
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Proposed Budget

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2021	
			(Recommended)	(Not Recommended)
4901	Land	23 <i>Purpose: Azalea Park Maintenance</i>	\$8,700	\$0
4902	Machinery, Vehicles, and Equipment	07 <i>Purpose: 10 wheeler dump truck</i>	\$225,000	\$0
4914S	To Proprietary Fund - Sewer	21 <i>Purpose: Wastewater Treatment-user fee paid-operating budge</i>	\$630,958	\$0
4914W	To Proprietary Fund - Water	22 <i>Purpose: Cogswell Spring-user fee paid-operating budget</i>	\$587,841	\$0
Total Proposed Individual Articles			\$1,452,499	\$0



Proposed Budget

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Change Tax - General Fund	05	\$7,020	\$7,020	\$5,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	05	\$20,290	\$14,322	\$10,629
3186	Payment in Lieu of Taxes	05	\$4,271	\$4,271	\$4,271
3187	Excavation Tax	05	\$5,120	\$5,100	\$5,100
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	05	\$114,512	\$87,000	\$115,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$151,213	\$117,713	\$140,000
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	05	\$2,160	\$1,000	\$1,000
3220	Motor Vehicle Permit Fees	05	\$991,188	\$900,000	\$945,500
3230	Building Permits	05	\$19,041	\$14,500	\$10,000
3290	Other Licenses, Permits, and Fees	05	\$4,259	\$3,500	\$3,500
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$1,016,648	\$919,000	\$960,000
State Sources					
3351	Municipal Aid/Shared Revenues		\$57,119	\$224,924	\$0
3352	Meals and Rooms Tax Distribution	05	\$249,066	\$252,000	\$100,000
3353	Highway Block Grant	18	\$173,376	\$177,945	\$60,000
3354	Water Pollution Grant	21	\$7,289	\$7,500	\$7,537
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	05	\$0	\$104	\$104
3357	Flood Control Reimbursement	05	\$98,309	\$90,000	\$90,000
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments	05, 14	\$51,800	\$4,000	\$15,200
State Sources Subtotal			\$636,959	\$756,473	\$272,841
Charges for Services					
3401-3406	Income from Departments	05	\$414,959	\$400,000	\$458,730
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$414,959	\$400,000	\$458,730
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$2,600	\$900	\$0
3502	Interest on Investments		\$4,874	\$5,000	\$0
3503-3509	Other	05	\$16,951	\$16,951	\$500
Miscellaneous Revenues Subtotal			\$24,425	\$22,851	\$500



New Hampshire
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MS-636

Proposed Budget

Interfund Operating Transfers In

3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	21	\$625,072	\$625,072	\$623,421
3914W	From Enterprise Funds: Water (Offset)	22	\$515,003	\$515,003	\$587,841
3915	From Capital Reserve Funds	13	\$329,300	\$344,300	\$42,000
3916	From Trust and Fiduciary Funds	05, 23	\$18,077	\$18,000	\$22,800
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$1,487,452	\$1,502,375	\$1,276,062

Other Financing Sources

3934	Proceeds from Long Term Bonds and Notes	04	\$350,000	\$350,000	\$3,200,000
9998	Amount Voted from Fund Balance	07	\$0	\$0	\$175,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$350,000	\$350,000	\$3,375,000

Total Estimated Revenues and Credits			\$4,081,656	\$4,068,412	\$6,483,133
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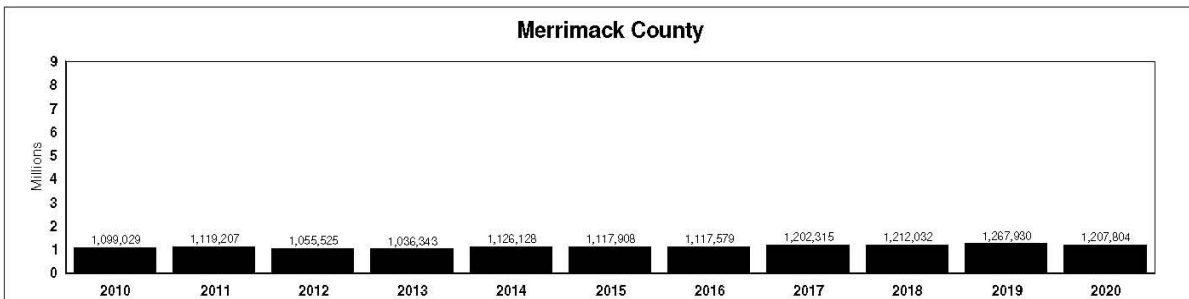
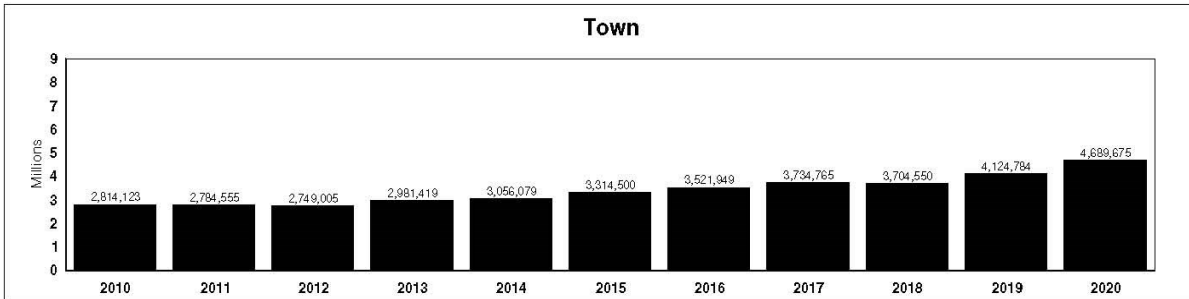
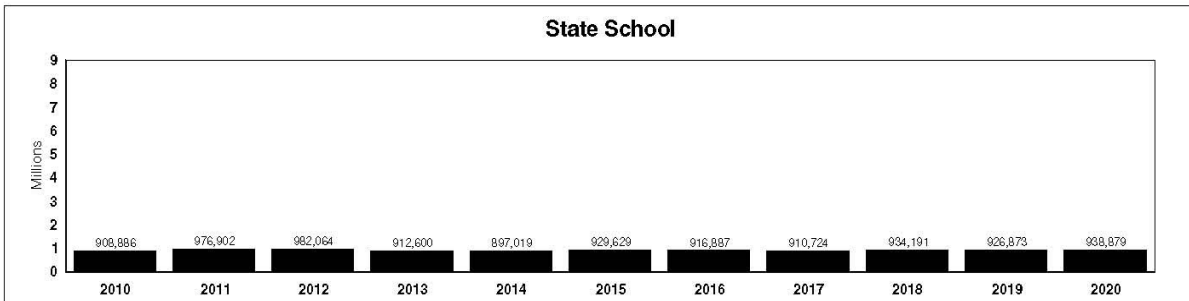
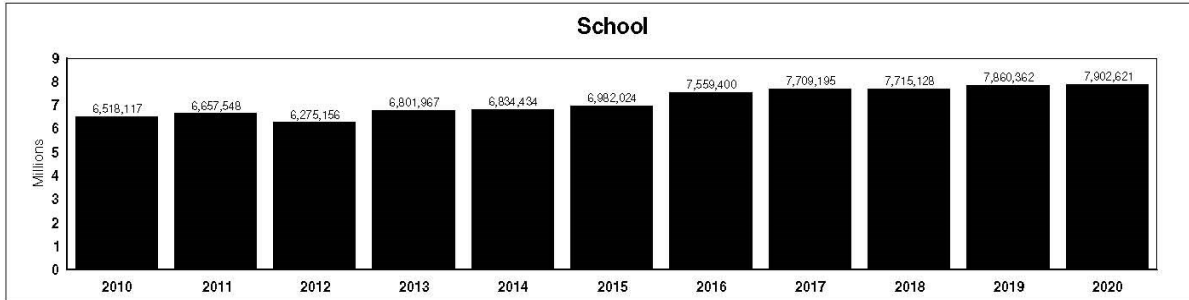
New Hampshire
Department of
Revenue Administration

2021
MS-636

Proposed Budget

Item	Period ending 12/31/2021
Operating Budget Appropriations	\$5,968,178
Special Warrant Articles	\$4,454,500
Individual Warrant Articles	\$1,452,499
Total Appropriations	\$11,875,177
Less Amount of Estimated Revenues & Credits	\$6,483,133
Estimated Amount of Taxes to be Raised	\$5,392,044

History of Tax Dollars Raised





**New Hampshire
Department of
Revenue Administration**

**2020
MS-1**

**Henniker
Summary Inventory of Valuation**

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

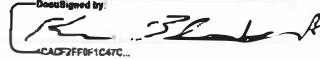
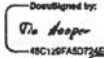

Note: The values and figures provided represent the detailed values that are used in the city/town's tax assessments and sworn to uphold under Oath per RSA 75:7.

**For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>**

Assessor

MONICA HURLEY (CORCORAN CONSULTING ASSOCIATES)

Municipal Officials

Name	Position	Signature
KRIS BLOMBACK	CHAIRMAN	 Digitally signed by Kris Blomback DN: cn=Kris Blomback, o=Henniker, ou=NH, email=kblomback@henniker.org, c=US
TIA HOOPER	VICE-CHAIRWOMAN	 Digitally signed by Tia Hooper DN: cn=Tia Hooper, o=Henniker, ou=NH, email=thooper@henniker.org, c=US
PETER FLYNN	SELECTMAN	 Digitally signed by Peter Flynn DN: cn=Peter Flynn, o=Henniker, ou=NH, email=pflynn@henniker.org, c=US
D SCOTT OSGOOD	SELECTMAN	
LEON PARKER	SELECTMAN	 Digitally signed by Leon Parker DN: cn=Leon Parker, o=Henniker, ou=NH, email=lparker@henniker.org, c=US

Preparer

Name	Phone	Email
MONICA HURLEY	603-533-6689	mkchurley@comcast.net

Preparer's Signature



Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	15,514.64	\$1,443,596	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	0.00	\$0	
1D	Discretionary Preservation Easements RSA 79-D	0.52	\$34,500	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	4,946.91	\$130,906,262	
1G	Commercial/Industrial Land	1,279.57	\$20,533,066	
1H	Total of Taxable Land	21,741.64	\$152,917,424	
1I	Tax Exempt and Non-Taxable Land	2,796.97	\$11,178,832	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$250,018,091	
2B	Manufactured Housing RSA 674:31	0	\$1,670,824	
2C	Commercial/Industrial	0	\$62,093,921	
2D	Discretionary Preservation Easements RSA 79-D	12	\$113,683	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$313,896,519	
2G	Tax Exempt and Non-Taxable Buildings	0	\$43,432,830	
Utilities & Timber			Valuation	
3A	Utilities		\$13,105,200	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
5	Valuation before Exemption		\$479,919,143	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	0	\$0	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	1	\$150,000	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$479,769,143	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$50,000	3	\$150,000
13	Elderly Exemption RSA 72:39-a,b	\$0	41	\$6,299,063
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$110,000	9	\$650,300
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	25	\$58,427
17	Solar Energy Systems Exemption RSA 72:62	\$0	24	\$813,080
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$7,970,870
21A	Net Valuation			\$471,798,273
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$471,798,273
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$471,798,273
22	Less Utilities			\$13,105,200
23A	Net Valuation without Utilities			\$458,693,073
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$458,693,073



Utility Value Appraiser
GEORGE SAN SOUCY

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
PSNH DBA EVERSOURCE ENERGY	\$12,433,158	\$672,000			\$13,105,200
	\$12,433,158	\$672,000			\$13,105,200



Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$200	143	\$28,600
Surviving Spouse RSA 72:29-a			
Tax Credit for Service-Connected Total Disability RSA 72:35	\$2,000	5	\$10,000
All Veterans Tax Credit RSA 72:28-b	\$200	4	\$800
Combat Service Tax Credit RSA 72:28-c			
		152	\$39,400

Deaf & Disabled Exemption Report

Deaf income Limits		Deaf Asset Limits	
Single		Single	
Married		Married	
Disabled Income Limits		Disabled Asset Limits	
Single	\$40,000	Single	\$75,000
Married	\$55,000	Married	\$75,000

Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	4
75-79	1
80+	0

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	18	\$130,000	\$2,340,000	\$2,172,857
75-79	7	\$150,000	\$1,050,000	\$897,700
80+	16	\$350,000	\$5,600,000	\$3,228,506
	41		\$8,990,000	\$6,299,063

Income Limits	
Single	\$48,800
Married	\$61,000

Asset Limits	
Single	\$84,000
Married	\$84,000

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No

Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No

Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No

Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No

Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? No

Properties:

Assessed value prior to effective date of RSA 75:1-a:

Current Assessed Value:



Current Use RSA 79-A	Total Acres	Valuation
Farm Land	1,422.45	\$410,440
Forest Land	8,292.67	\$728,711
Forest Land with Documented Stewardship	4,957.32	\$286,302
Unproductive Land	81.06	\$1,803
Wet Land	761.14	\$16,340
	15,514.64	\$1,443,596

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	2,267.91
Total Number of Acres Removed from Current Use During Current Tax Year	Acres:	17.35
Total Number of Owners in Current Use	Owners:	313
Total Number of Parcels in Current Use	Parcels:	497

Land Use Change Tax

Gross Monies Received for Calendar Year		\$42,165
Conservation Allocation	Percentage: 50.00%	Dollar Amount: \$21,083
Monies to Conservation Fund		\$21,083
Monies to General Fund		\$21,082

Conservation Restriction Assessment Report RSA 79-B

	Acres	Valuation
Farm Land		
Forest Land		
Forest Land with Documented Stewardship		
Unproductive Land		
Wet Land		

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	Acres:	
Owners in Conservation Restriction	Owners:	
Parcels in Conservation Restriction	Parcels:	



Discretionary Easements RSA 79-C **Acres** **Owners** **Assessed Valuation**

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F

Number Granted **Structures** **Acres** **Land Valuation** **Structure Valuation**

Discretionary Preservation Easements RSA 79-D

Owners	Structures	Acres	Land Valuation	Structure Valuation
8	12	0.52	\$34,500	\$113,683

Map	Lot	Block	%	Description
1	632		1	BARN
1	92	X	1	BARN
1	639	A	1	BARN
1	639	BX	1	SHOE SHOP
1	639	BX	1	BUCKET SHOP
1	639	B	1	TOOL SHED
1	639	B	1	BARN
2	376		1	BARN
2	479		1	BARN
1	540	X2D	1	BARN
1	644		1	BARN
2	480	A	1	BARN/GARAGE

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$103,018.00	1,916.23
White Mountain National Forest only, account 3186	\$0.00	0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
CONTOOCH VILLAGE PRECINCT	\$341
	\$341

Notes

Valuation of Exempt Properties as of April 1, 2020

	LOT NO.	ACRES	LAND	BUILDINGS **	TOTAL
TOWN LAND & BUILDINGS					
ACADEMY HALL	203	0.18	72,500	294,100	366,600
COMMUNITY CENTER	242B	0.34	79,000	447,200	526,200
COMMUNITY PARK	242A	0.58	49,600	3,900	53,500
COMMUNITY CENTER PARKING LOT	240	0.47	102,700	5,000	107,700
CRANEY HILL TOWER	654A	3.6	63,500	2,000	65,500
FIRE/RESCUE BUILDING	191	1.39	94,000	822,900	916,900
GRANGE	413	6.83	101,600	151,300	252,900
HIGHWAY GARAGE	509A	1.25	93,500	610,800	704,300
POLICE DEPARTMENT	397X	1.92	133,000	344,600	477,600
SEWAGE TREATMENT PLANT	509B/513	4.3	422,200	4,011,400	4,433,600
SEWAGE TRMT/PUMP STATIONS	396B	0.16	41,800	2,200	44,000
TOWN HALL	421	3.2	81,900	440,900	522,800
TRANSFER STATION	665	12.79	128,900	95,900	224,800
TRANSFER STATION/GRAVEL BANK	592B	18.4	115,600		115,600
TUCKER FREE LIBRARY	413C	0.36	79,600	861,000	940,600
TOWN FORESTS & CONSERVATION LAND					
BUEHLER/SALMEN FOREST	739	55.41	67,300		67,300
CHASE BROOK SETTLEMENT	583	61.12	57,900		57,900
COLBY HILL ROAD	86	113.5	124,300		124,300
PRESTON MEMORIAL FOREST	48	17.3	31,500		31,500
VINCENT MEMORIAL GROVE/QUAKER ST	721B	0.3	81,126		81,126
WARNER ROAD	47	36.6	61,500		61,500
WARNER ROAD	50	20.8	18,500		18,500
WESTERN AVENUE	561B	6.7	12,546		12,546
WESTERN AVENUE	561	5.6	11,046		11,046
WESTERN AVENUE	763D	0.25	3,927		3,927
WESTERN AVENUE	557	11.55	26,854		26,854
TOTALS		384.9	2,155,899	8,093,200	10,249,099
LOTS 47, 48 & 50 to be known as Thomas Watman Memorial Area					
LOTS 583,47, 48, 50 & 557 in a conservation easement with Five Rivers Conservation Trust					
LOT 86 & 739 in a conservation easement with Piscataquog Land Conservency					
LOT 557 to be known as Cliff Eisner Jr. Natural Area					
TAX DEEDED PROPERTIES					
	LOT NO.	ACRES	LAND	BUILDING	TOTAL
CRANEY POND ROAD	735	5.5	73,731		73,731
CRESCENT STREET (REAR OF)	241B	0.11	60,900		60,900
PASTURE LANE	660	51	93,400		93,400
S/S WESTERN AVENUE	405C	0.11	6,400		6,400
W/S RTE 114	664	1	7,000		7,000
WESTERN AVENUE	349J	0.4	58,697		58,697
WESTERN AVENUE	408A	1.04	65,400		65,400

Valuation of Exempt Properties as of April 1, 2020 (cont.)

WESTERN AVENUE/CANAL	381A3	0.47	20,524		20,524
WESTERN AVENUE/PAPERMILL	380A	13.42	69,300		69,300
WESTERN AVENUE/RR BED	402	0.75	40,200		40,200
TOTALS		73.8	495,552		495,552
	LOT NO.	ACRES	LAND	BUILDINGS	TOTAL
RELIGIOUS					
CONGREGATIONAL CHURCH/PARSONAGE	175	0.54	84,000	161,300	245,300
CONGREGATIONAL CHURCH	204	1	93,000	1,015,400	1,108,400
CONGREGATIONAL CHURCH/STORE	166A	0.36	39,800	75,100	114,900
CONGREGATIONAL CHURCH/PARKING LOT	166	0.51	66,600		66,600
FRIENDS SOCIETY OF WEARE	638	0.2	55,000	88,300	143,300
QUAKER SCHOOL HOUSE	634	0.16	53,800	91,100	144,900
ST. THERESA'S CHURCH	551X	11.7	97,026	2,680,700	2,777,726
TOTALS		14.47	489,226	4,111,900	4,601,126
	LOT NO.	ACRES	LAND	BUILDING	TOTAL
CEMETERIES					
CIRCLE STREET	422	2	61,700	1,000	62,700
DEPOT HILL ROAD	434	1.08	54,500		54,500
NEW CEMETERY N/S	237A/251	9.35	81,000	16,500	97,500
NEW CEMETERY S/S	515	11.25	84,200	36,300	120,500
PLUMMER HILL	703	1.05	54,400		54,400
QUAKER STREET	635	0.8	46,700		46,700
TOTALS		25.53	382,500	53,800	436,300
	LOT NO.	ACRES	LAND	BUILDINGS	TOTAL
COGSWELL SPRINGS WATER WORKS					
CSWW OFFICE	96H	5.03	156,800	878,800	1,035,600
TOWN WELLS	501,499B,517E 582A, 517F	40	111,600	70,900	182,500
PUMPING STATION	255CS			12,500	12,500
PATTERSON HILL WELL	573	1	54,300		54,300
TOTALS		46.03	322,700	962,200	1,284,900

Valuation of Exempt Properties as of April 1, 2020 (cont.)

	LOT NO.	ACRES	LAND	BUILDING	TOTAL
SCHOOL DISTRICT					
HENNIKER COMMUNITY SCHOOLS	413A, 413B, 411, 412	4.03	395,400	8,282,200	8,677,600
HENNIKER COMMUNITY SCHOOLS	410	1.13	93,500	17,800	111,300
TOTALS		5.16	488,900	8,300,000	8,788,900
OTHER					
NEW ENGLAND COLLEGE	MULTI	184.17	2,741,700	21,793,530	24,535,230
WHITE BIRCH COMMUNITY CENTER	158	0.62	68,400	4,800	73,200
TOTALS		184.79	2,810,100	21,798,330	24,608,430
STATE OF NEW HAMPSHIRE					
AMES FOREST	608	16.6	82,700		82,700
BROWNS WAY	763B	10	45,776		45,776
BROWNS WAY S/S	557X1	7	52,107		52,107
COLBY CROSSING & RTE 114	673X	2	56,300		56,300
FRENCH POND ACCESS	313A	0.4	82,132	13,200	95,332
KEYSER POND ACCESS	618B	0.13	71,893		71,893
OLD CONCORD ROAD	486C	9	67,400		67,400
PATCH ROAD & RTE 114	592E	0.34	44,300		44,300
PLEASANT POND ACCESS	721A	0.11	73,395		73,395
STATE SHEDS	516	2.45	77,500	250,200	327,700
TOTTEN TRAILS	646	109	253,800		253,800
VINCENT STATE FOREST	721F	4.5	55,800		55,800
TOTALS		161.53	963,103	263,400	1,226,503
US GOVERNMENT					
CONTOOCCOOK RIVER S/S	391X	4.7	9,400		9,400
OLD CONCORD ROAD S/S *	301	770.91	1,391,735		1,391,735
RAMSDELL ROAD	484	0.44	20,300		20,300
RIVER ROAD S/S *	599A	825.4	1,198,337		1,198,337
RUSH ROAD	272	0.5	7,600		7,600
WEARE ROAD & WATER STREET *	530	151.8	411,206		411,206
TOTALS		1753.75	3,038,578		3,038,578

GRAND TOTALS

2,650 11,146,558 43,582,830 54,729,388

* MULTIPLE LOTS

** INCL. OUTBUILDINGS, PAVEMENT & SPECIAL FEATURES

RESPECTFULLY SUBMITTED,

HELGA WINN

ASSESSING TECHNICIAN

Treasurer's Report

Citizens Bank (General Fund)

Beginning Balance 1/1/2020		1,148,822.99
Received from Town Clerk/Tax Collector		16,166,171.86
Cash Received from Selectmen:		
State of NH Rooms Meals	249,066.52	
St of NH Highway Block Grant	173,356.17	
St of NH Flood Control	98,309.69	
St of NH Forest Land	2,359.63	
St of NH Tap Grant	375,592.00	
St of NH Election Relief	8,512.93	
St of NH Water Pollution Control	7,289.00	
St of NH Tax payer Relief	169,584.27	
St of NH First Responder Stipend	50,542.91	
St of NH DES Azalea Park Grant	24,000.00	
Federal Forest Lands	6,459.55	
Federal Rescue Stimulus	6,475.44	
Transfer - Sale of Trash/Fees/Permits	28,007.58	
Highway- Warner Plowing	1,750.00	
Rescue Billing	333,959.28	
Rescue Intercept/Standby Fees	23,515.00	
Rescue Bradford	40,000.00	
Rescue Bradford Capital Reserve	7,800.00	
Zoning - Application Fees	630.00	
Planning - Application/Escrow Fees	3,145.00	
Police - Witness Reimbursement	1,573.00	
Police - Court Fines	297.00	
Police - Extra Duty Fees	7,921.28	
Police- Parking Tickets	2,885.00	
Building Permit Fees	19,041.00	
Photocopy, book sales, map sales	11.40	
Sale of Town Property	12,158.35	
Lease Town Property	1,091.00	
Health Insurance Return of Premium	17,078.43	
Insurance Reimbursement	2,369.00	
Trust Fund Income	18,077.34	
Received From Wastewater Treatment	617,990.00	
Received From Cogswell Spring Water Works	547,384.00	
Received From Franklin Savings TAN	2,250,000.00	
Received From All Funds Investment	2,478,000.00	
Received From Trustees Trust	147,000.00	
Reimbursement for checks returned	13,493.48	
Interest Earned on Account	203.62	
Total Received from Selectmen		7,746,928.87
Disbursed Selectmen Orders	(7,143,213.20)	
Disbursed to Henniker School District	(5,469,181.00)	
Disbursed to John Stark Regional HS	(3,296,368.00)	
Disbursed to County of Merrimack	(1,210,106.00)	
Disbursed to Franklin Savings TAN Repayment	(2,250,000.00)	
Disbursed to Trustee's of Trust Funds	(1,027,500.00)	
Service Charges	(630.00)	
Checks Returned	(18,308.48)	
Total Disbursed		(20,415,306.68)
Ending Balance 12/31/2019		4,646,617.04

Citizens Bank (Bonds Held)

Beginning Balance 1/1/2020		47,942.02
Deposit		0.00
Interest Earned		4.40
Wire Out to General Fund		0.00
Ending Balance 12/31/2020		47,946.42

Bar Harbor (General Fund)

Beginning Balance 1/1/2020		679.87
Ending Balance 12/31/2020		679.87

Treasurer's Report cont.

Citizens Bank (Conservation)	
Beginning Balance 1/1/2020	40,574.14
Wire Out to General Fund	0.00
Interest Earned	4.36
Ending Balance 12/31/2020	40,578.50
<i>Transfer Due From General Fund</i>	<i>64,815.36</i>
<i>Net</i>	<i>105,393.86</i>
Citizens Bank (Police Forfeiture Account)	
Beginning Balance 1/1/2020	4,559.29
Deposits	0.00
Interest Earned	0.52
Ending Balance 12/31/2020	4,559.81
<i>Transfer due to General Fund</i>	<i>(1,477.19)</i>
<i>Net</i>	<i>3,082.62</i>
Citizens Bank (Retainage)	
Beginning Balance 1/1/2020	1,912.55
Interest Earned	0.26
Ending Balance 12/31/2020	1,912.81
<i>Transfer due to General Fund</i>	<i>(1,912.55)</i>
<i>Net</i>	<i>0.26</i>
Citizens Bank (SHOT Revolving Fund)	
Beginning Balance 1/1/20-Shot	6,528.68
Due to General Fund	(5,662.67)
Deposits Shot	748.34
Expenses Shot	(649.24)
Ending Balance 12/31/20 - Shot	965.11
Beginning Balance 1/1/20 - OHD	10,183.00
Due from Trustees OHD	3,466.00
Due to General Fund	(11,053.67)
Ending Balance 12/31/20 - OHD	2,595.33
Combined Ending Balance 12/31/20	3,560.44
Citizens Bank (Athletic Revolving Fund)	
Beginning Balance 1/1/2020	71,912.68
Interest Earned	8.29
Deposits	4,912.12
Transfer to General Fund	0.00
Ending Balance 12/31/2020	76,833.09
<i>Transfer due to General Fund</i>	<i>(4,769.34)</i>
<i>Transfer donations to Athletic Private Trust</i>	<i>(2,910.66)</i>
<i>Net</i>	<i>69,153.09</i>
Citizens Bank (Azalea Park Private Trust)	
Beginning Balance 1/1/2020 Stormwater	500.00
Beginning Balance 1/1/2020 Entrance	28,059.37
Beginning Balance 1/1/2020 General	3,981.57
Interest Earned	3.43
Deposits-General	1,200.00
Deposits-Entrance	0.00
Transfer to General Fund-General	0.00
Ending Balance 12/31/2020 Stormwater	500.00
Ending Balance 12/31/2020 Entrance	28,059.37
Ending Balance 12/31/2020 General	5,185.00
<i>Due from Trustees-Entrance</i>	<i>6,263.00</i>
<i>Due to general fund - Storm Water</i>	<i>(500.00)</i>
<i>Due to general fund - Entrance</i>	<i>(26,355.44)</i>
<i>Due to general fund - General</i>	<i>(6,508.35)</i>
Net Storm Water Balance 12/31/20	0.00
Net Entrance Balance 12/31/20	1,703.93
Net General Balance 12/31/20	4,939.65
Net (To be transferred to Trustees of Trust Funds 2021)	6,643.58

Treasurer's Report cont.

Citizens Bank (Athletic Private Trust)	
Beginning Balance 1/1/2020	5,266.82
Interest Earned	0.52
Transfer to General Fund	0.00
Ending Balance 12/31/2020	5,267.34
<i>Transfer donations from Athletic Revolving</i>	<i>2,910.66</i>
<i>Transfer due to General Fund</i>	<i>(839.00)</i>
<i>Net (To be transferred to Trustees of Trust Funds 2021)</i>	<i>7,339.00</i>
Citizens Bank (Concert's Private Trust)	
Beginning Balance 1/1/2020	9,860.73
Interest Earned	1.13
Deposits	1,152.00
Transfer to General Fund	0.00
Ending Balance 12/31/2020	11,013.86
<i>Owed to General Fund</i>	<i>(3,570.15)</i>
<i>Net (To be Transferred to Trustees of Trust Funds 2021)</i>	<i>7,443.71</i>
Citizens Bank (Comm Ctr Activities Private Trust)	
Beginning Balance 1/1/2020	1,116.91
Deposit	0.00
Interest	0.00
Transfer to General Fund	0.00
Ending Balance 12/31/2020	1,116.91
<i>Owed to General Fund (disbursements)</i>	<i>(194.85)</i>
<i>Net</i>	<i>922.06</i>
Citizens Bank (PAYPAL Transfer Acct) (former investment account)	
Beginning Balance 1/1/2020	9,182.02
Interest Earned	35.22
Ending Balance 12/31/2020	9,217.24
<i>Owed to General Fund</i>	<i>(665.34)</i>
<i>Owed to Athletic Revolving Fund</i>	<i>(8,551.90)</i>
<i>Net (account to be closed after transfers)</i>	<i>0.00</i>
Citizens Bank All Funds Investment	
Beginning Balance 1/1/2020	2,476,373.71
Received From General Fund	0.00
Received From WWTP	295,000.00
Received From CSWW	300,000.00
Interest Earned	4,591.35
Transferred to General Fund	(2,478,000.00)
Transferred To WWTP	(300,000.00)
Transferred To CSWW	(295,000.00)
Ending Balance 12/31/2020-General Fund	2,965.06
Summary of Cash Held 12/31/2020	
Citizens Bank General Fund	4,646,617.04
Citizens Bank Bonds Held	47,946.42
Bar Harbor General Fund	679.87
Citizens Bank Conservation	40,578.50
Citizens Bank Police Forfeiture Account	4,559.81
Citizens Bank Retainage	1,912.81
Citizens Bank SHOT	3,560.44
Citizens Bank Athletic-Revolving Fund	76,833.09
Citizens Bank-Azalea Park Private Trust	6,643.58
Citizens Bank Athletic-Private Trust	5,267.34
Citizens Bank Concerts-Private Trust	11,013.86
Citizens Bank Community Center Activities	1,116.91
Citizens Bank Wastewater Treatment	394,336.98
Citizens Bank Cogswell Spring Water	164,584.55
Citizens Bank Paypal Transfer Acct	9,217.24
Citizens Bank All Funds Investment	2,965.06
Gross Total of Funds Held 12/31/2020	5,417,833.50

Trustees of the Trust Fund: Cemetery Funds (Form MS-9) cont.

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2020 CEMETERY FUNDS MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL		INCOME			EXPENDED DURING YEAR	FEES	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
			BALANCE BEGINNING YEAR	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME PERCENT DURING YEAR AMOUNT	YEAR				
1/1/1935	FIRST BURIAL YARD	Cemetery Perpetual Care	100.00%	9,217.83	179,889.76	18.38	100.00%	3,882.85	(3,269.81)	2,788.47	181,688.22
1/1/1935	JOHN M CHASE	Cemetery Perpetual Care	33.33%	51.81	1,005.61	18.38	33.33%	22.27	(18.38)	15.22	1,020.83
1/1/1935	LUCY S CONNOR	Cemetery Perpetual Care	66.67%	103.62	2,011.17	36.76	66.67%	44.55	(36.76)	30.46	2,041.63
			100.00%	155.44	3,016.78		100.00%	66.82	(55.13)	45.68	3,062.46
1/1/1927	E C & L BLACK CENTER	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1927	WILLIAM HIGGINS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1924	LEVI COLBY FAMILY	Cemetery Perpetual Care	2.50%	25.90	502.70	9.18	2.50%	11.13	(9.18)	7.61	510.31
1/1/1924	ALMIRA COOK	Cemetery Perpetual Care	2.50%	25.90	502.70	9.18	2.50%	11.13	(9.18)	7.61	510.31
1/1/1929	JOSHUA DARLING	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1919	MARGARET DOUGLASS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1927	C & JH GEORGE	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1927	WILLIAM HIGGINS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1927	WILLIAM HIGGINS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1927	WILLIAM HIGGINS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1946	ED & NELLIE HEMPHILL	Cemetery Perpetual Care	10.00%	103.62	2,011.17	36.75	10.00%	44.55	(36.75)	30.45	2,041.62
1/1/1923	RUFUS T HOVE	Cemetery Perpetual Care	10.00%	103.62	2,011.17	36.75	10.00%	44.55	(36.75)	30.45	2,041.62
1/1/1923	MARY MARSH	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1909	SARAH M GEORGE	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1909	WILLIAM HIGGINS	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1909	J WILLIS FLUMMER	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1909	EDNA DEAN PROCTOR	Cemetery Perpetual Care	10.00%	103.62	2,011.17	36.75	10.00%	44.55	(36.75)	30.45	2,041.62
1/1/1912	MARY C WADSWORTH	Cemetery Perpetual Care	2.50%	25.90	502.70	9.18	2.50%	11.13	(9.18)	7.61	510.31
			100.00%	1,038.23	20,111.53		100.00%	445.47	(387.56)	304.47	20,415.99
1/1/2001	SUZANNE FLUMMER	Cemetery Perpetual Care	7.16%	59.23	1,149.64	27.66	7.16%	25.90	(21.01)	18.06	1,173.70
1/1/2014	BETSEL FLANDERS	Cemetery Perpetual Care	6.20%	51.81	1,005.61	24.20	6.20%	11.13	(9.18)	7.61	1,020.83
1/1/2005	SCOTT H & AITHENA J LARSON	Cemetery Perpetual Care	12.43%	102.36	1,996.69	(54.70)	12.43%	44.01	(36.31)	(41.02)	1,945.67
1/1/1964	LEON K PARKER	Cemetery Perpetual Care	6.20%	51.81	1,005.61	24.20	6.20%	11.13	(9.18)	7.61	1,020.83
1/1/1914	PARKER P PATCH	Cemetery Perpetual Care	5.00%	51.81	1,005.61	18.38	5.00%	22.27	(18.38)	15.22	1,020.83
1/1/1903	GEORGE W FLUMMER	Cemetery Perpetual Care	12.50%	103.62	2,011.17	49.40	12.50%	17.82	(14.70)	16.64	2,053.26
1/1/1918	ADDIE LESTER	Cemetery Perpetual Care	44.01%	362.60	7,022.70	125.09	3.14%	11.13	(9.18)	7.61	7,053.22
1/1/2011	Maria Fleming	Cemetery Perpetual Care	3.03%	24.97	494.56	1.75	3.03%	10.73	(6.80)	3.93	487.85
			100.00%	823.66	15,985.84		100.00%	354.09	(292.16)	242.03	16,227.97
1/1/1953	TIMOTHY PEASLEE	Cemetery Perpetual Care	62.00%	155.44	3,016.78	78.62	62.00%	66.82	(55.13)	69.17	3,065.94
1/1/2004	ROSEMARY TURNBULL	Cemetery Perpetual Care	37.91%	94.99	1,841.61	10.17	37.91%	40.79	(33.06)	4.40	1,846.01
			100.00%	250.43	4,858.39	88.79	100.00%	107.61	(88.19)	73.58	4,931.95
	Totals			11,483.28	222,872.30	88.79		4,938.65	(4,073.25)	3,374.21	228,246.80

Trustees of the Trust Fund: Capital Reserve (Form MS-9)

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2020 CAPITAL RESERVE MS-9

DATE OF CREATION	NAME OF TRUST FUND	INCOME						GRAND TOTAL OF PRINCIPAL & INCOME		
		BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	WITHDRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	DURING YEAR AMOUNT		EXPENDED DURING YEAR	BALANCE END YEAR
1/1/1900	EDUCATIONALLY HANDICAPPED FUND	184,644.44			184,644.44	27,685.63	873.37		28,559.00	213,203.44
1/1/2007	LIBRARY CARD CATALOG	0.00			0.00	0.08	0.00		0.08	0.08
1/1/1988	AMBULANCE FUND	200,000.00	70,000.00		270,000.00	5,626.78	847.41		6,474.19	276,874.19
1/1/1989	POLICE STATION FUND	55,000.00	50,000.00		105,000.00	210.00	227.08		437.08	105,437.08
1/1/1900	SCHOOL BLDG MAINT EXP	130,217.65			130,217.65	21,092.14	622.37		21,714.51	151,932.16
1/1/2000	LIBRARY BLDG FUND	3,377.41			3,377.41	1,829.57	21.40		1,850.97	5,228.38
1/1/1999	FIRE-RESCUE BLDG FUND	42,700.97			42,700.97	4,778.12	185.58		4,963.70	47,664.67
1/1/2001	FIRE TRUCK FUND	0.00		(41,400.00)	1,300.97	420.96	1.74		422.70	422.70
1/1/1900	COMMUNITY CENTER FUND	3,245.02			3,245.02	545.12	15.57		560.69	3,805.71
1/1/1900	SKATE PARK FUND	323.70			323.70	67.10	1.60		68.70	394.40
1/1/2001	LAND PURCHASE	60,000.00			60,000.00	316.03	246.10		564.13	60,564.13
1/1/2007	HIGHWAY EQUIPMENT	2,283.00	25,000.00		27,283.00	12,622.00	0.47		13,289.47	40,572.47
1/1/2008	BRIDGE REPAIR FUND	40,002.00	10,000.00		50,002.00	2,014.27	11.69		2,025.96	52,027.96
1/1/2008	ATHLETIC FIELD FUND	2,250.06			2,250.06	485.97	166.69		652.66	2,902.72
1/1/1900	FIRE & LADDER TRUCK	1.00			1.00	265.39	10.33		275.72	2,928.44
1/1/2009	OLD HOME DAY	3,459.00			3,459.00	20.84	0.01		20.85	3,479.85
1/1/1900	PAPERMILL SITE FUND	0.00			0.00	0.00	0.00		0.00	0.00
1/1/1900	TECHNOLOGY EQUIPMENT (school)	49,633.69			49,633.69	806.49	207.48		1,013.97	50,647.66
1/1/2016	TUCKER FREE LIBRARY	0.00			0.00	3.75	0.02		3.77	3.77
1/1/2016	FIRE EQUIPMENT	334,248.00	50,000.00		384,248.00	1,176.99	1,379.67		2,556.66	386,804.66
1/1/2017	TRANSFER STATION	20,000.00	25,000.00		45,000.00	66.68	82.55		149.23	45,149.23
1/1/2019	ROAD MAINTENANCE	750,000.00	750,000.00		1,500,000.00	949.38	3,054.28		4,003.66	1,504,003.66
1/1/2019	TOWN OWNED BUILDINGS	1.00	5,000.00		5,001.00	0.00	0.01		0.01	5,001.01
1/1/2019	PARKS EQUIPMENT ETF	0.00	15,000.00		15,000.00	0.00	0.00		0.00	15,000.00
1/1/2019	POLICE EQUIPMENT ETF	0.00	2,500.00		2,500.00	0.00	0.00		0.00	2,500.00
1/1/2019	TOWN OWNED VEHICLES	1.00			1.00	0.00	0.01		0.01	1.01
1/1/2019	HIGHWAY BUILDING MAINTENANCE	1.00			1.00	0.00	0.01		0.01	1.01
1/1/2019	TOWN TECHNOLOGY FUND	0.00	25,000.00		25,000.00	0.00	0.00		0.00	25,000.00
	TOTALS	1,881,790.94	1,027,500.00	(188,410.00)	2,720,880.94	68,473.73	7,977.62	0.00	76,451.35	2,797,332.29

Employee Wage Report

Employee	Position	Rate	Pay Type	Yrs. of Service	Grade/Step	Employee	Position	Rate	Pay Type	Yrs. of Service	Grade/Step
Abramowicz, Gail	Police - Admin	45,988	Annual	23.64	13/8	Gilbert, Keith	Fire	14.00	Hourly	N/A	N/A
Adams, Tyler	Fire	14.00	Hourly	N/A	Volunteer/Call	Gould, Ryan	Election	7.25	Hourly	N/A	N/A
Amos, William	Fire-PT	23.00	Hourly	1.59	20/A	Grieder, Terri	PD-PT Administration	19.50	Hourly	N/A	13/6B
Anctil, Garrett	Police - PT	25.00	Hourly	N/A	15/1	Harding, Eric	Fire	14.00	Hourly	N/A	Volunteer/Call
Andrews, Daniel	Fire/Rescue	21.22	Hourly	N/A	Volunteer/Call	Henley, Thomas	Rescue/Fire	18.07	Hourly	N/A	Volunteer/Call
Archibald, Christine	Fire/Rescue	15.81	Hourly	N/A	Volunteer/Call	Hess, Chris	Fire	14.00	Hourly	N/A	Volunteer/Call
Atkins, Samuel	Fire/Rescue	21.22	Hourly	N/A	Volunteer/Call	Hooper, Tia-Marie	Selectman	1,500	Annual	N/A	N/A
Aucoin, Deborah	Deputy TX/TC	19.50	Hourly	14.28	13/6B	Hornblower, Ryan	Rescue	20.35	Hourly	N/A	Volunteer/Call
Aucoin, Greg	Fire	21.22	Hourly	N/A	Volunteer/Call	Howard, Douglas	WWTP-Operator	18.83	Hourly	2.96	15/3
Aucoin, Greg	Rescue Chief	10,000	Annual	N/A	N/A	Jansen, Rose	Library-PT	10.00	Hourly	N/A	N/A
Aucoin, Greg	Health Officer	5,000	Annual	N/A	N/A	Jensen, Lily	Library-PT	9.00	Hourly	N/A	N/A
Aucoin, Leo	Highway Superintendent	84,448	Annual	2.68	31/5A	Johnson, Justin	Highway - FT	26.00	Hourly	7.74	18/8
Bannister, Cole	Police - FT	44,075	Annual	0.12	15/1	Johnson, Kimberly	Town Clk/Tax Collector	64,500	Annual	32.4	21/9
Berdécia, Luis	Police - FT	63,523	Annual	2.09	19/6A	Johnstone, Stephen	Highway - FT	21.19	Annual	2.22	16/5A
Bergeron, Kristen	Transfer/Parks Superintendent	47,819	Annual	5.23	21/2	Jones, Sawyer	Fire	14.00	Hourly	N/A	Volunteer/Call
Bloomback, Kris	Selectman	1,500	Annual	N/A	N/A	Keon, Thomas	Fire	14.00	Hourly	N/A	Volunteer/Call
Bols, Jake	Police - FT	44,075	Hourly	0.27	15/1	Lamontagne, Brittany J	Rescue	18.07	Hourly	N/A	Volunteer/Call
Boisvert, Marc	Transfer/Parks-PT	24.96	Hourly	2.42	18/7C	Lawrence, Lynne	Library-PT	15.00	Hourly	N/A	N/A
Bossi, Amy	Police-FT	72,488	Annual	18.52	19/9	Levesque, Kenneth	WWTP Superintendent	70,345	Annual	28.35	27/5B
Burnford, Ryan	CSWW	24.96	Hourly	9.89	18/7A	Lindsley, Mark	Police-PT	19.40	Hourly	N/A	N/A
Burnford, Norman	CSWW Superintendent	72,426	Annual	31.25	27/7A	Longan, Erin	Library-PT	17.50	Hourly	N/A	N/A
Burritt, Adam	Fire/Rescue	14.00	Hourly	N/A	Volunteer/Call	Lorenze, Stephen	Fire/Rescue	21.22	Hourly	N/A	Volunteer/Call
Burton, Alysia	Police - FT	53,913	Annual	1.1	19/2	Marchand, Micheal	Fire	14.00	Hourly	N/A	Volunteer/Call
Camara, Shannon	Animal Control	20.00	Hourly	N/A	N/A	Marko, Loretta	Supervisor of Checklist	7.25	Hourly	N/A	N/A
Caplin, Grace	Library - PT	8.88	Hourly	N/A	N/A	Marsh, Richard	Highway - FT	19.59	Hourly	0.17	15/4
Carbone, Bryant	Fire	14.00	Hourly	N/A	Volunteer/Call	Marsland, Philip	Fire	14.00	Hourly	N/A	Volunteer/Call
Chase, Justin	Fire/Rescue	18.07	Hourly	N/A	Volunteer/Call	Martin, Michael	Police-Sgt	79,019	Annual	19.01	23/7A
Checkat, Timmy	Fire	14.00	Hourly	N/A	Volunteer/Call	Martin, Neal	Fire	14.00	Hourly	N/A	Volunteer/Call
Colby, Jesse A	Police - FT	66,227	Annual	5.12	19/7A	Mason, Christopher	Fire/Rescue	16.66	Hourly	N/A	Volunteer/Call
Colby, Joshua	Library - PT	15.23	Hourly	N/A	N/A	McComish, Timothy	Fire	14.00	Hourly	N/A	Volunteer/Call
Conforti-Adams, Carol	Welfare Case Worker	20.00	Hourly	6.27	N/A	McComish, Timothy Jr	Fire	14.00	Hourly	N/A	Volunteer/Call
Connor, Jeffrey	Fire	14.00	Hourly	N/A	Volunteer/Call	McCourt, Joshua	Fire/Rescue	14.00	Hourly	N/A	Volunteer/Call
Connor, Steven	Fire	14.00	Hourly	N/A	Volunteer/Call	McCutcheon, Kelly	Minute Taker	17.00	Hourly	N/A	N/A
Cooper, Joseph	Fire/Rescue	14.00	Hourly	N/A	Volunteer/Call	McManus, Michael	Fire/Rescue	14.00	Hourly	N/A	Volunteer/Call
Cooper, Richard	Fire/Rescue	20.35	Hourly	N/A	Volunteer/Call	Meade, Stephen	Fire/Rescue - Medic/FF	27.32	Hourly-PT	11.84	21/7A
Costello, Michael	Fire/Rescue	16.00	Hourly	N/A	Volunteer/Call	Mitchell, Matthew	Police-FT	66,227	Hourly	6.63	19/7A
Costello, Stefanie	Fire/Rescue	16.00	Hourly	N/A	Volunteer/Call	Moir, Alexander	Fire	16.00	Hourly	N/A	Volunteer/Call
Courser, Craig	Police - PT	25.00	Hourly	N/A	N/A	Morse, James	Fire Chief	10,000	Annual	N/A	N/A
Crisp, Darcy	Fire/Rescue	16.66	Hourly	N/A	Volunteer/Call	Mumford, Alden	Fire	14.00	Hourly	N/A	Volunteer/Call
Croatti, Brittany	Fire/Rescue	15.42	Hourly	N/A	Volunteer/Call	Murdough, Morgan	Highway-PT	20.00	Hourly	N/A	N/A
Crosby, Jackson	Fire/Rescue	15.42	Hourly	N/A	Volunteer/Call	Newcomb, Brynna	Library - PT	12.00	Hourly	N/A	N/A
Dandeneau, Michelle	Police-DET Sgt	75,628	Annual	14.68	23/6A	Nickerson, Lester	Crossing Guard	11.00	Hourly	N/A	N/A
Davis, Meghan T.	Fire/Rescue	19.84	Hourly	N/A	Volunteer/Call	Nickerson, Susan	Crossing Guard	11.00	Hourly	N/A	N/A
Dean, Mitchell	Fire/Rescue	21.22	Hourly	N/A	Volunteer/Call	Osborne, Emma	Fire/Rescue	15.42	Hourly	N/A	Volunteer/Call
Demoura, Keith	Fire/Rescue	14.00	Hourly	N/A	Volunteer/Call	Osgood, David Scott	Selectman	1,500	Annual	N/A	N/A
Dennis, Stephen	Police-FT	68,952	Annual	15.31	19/8	Oshua, Brendan	Highway - FT	19.59	Hourly	1.91	16/3
Denysyk, Ruslan	Fire	14.00	Hourly	N/A	Volunteer/Call	Parker, Dan	Highway - PT	25.00	Hourly	N/A	N/A
Devine, Joseph	Town Administrator	100,000	Salared	1.2	N/A	Parker, Leon	Selectman	1,500	Annual	N/A	N/A
Diamond, Debra	Transfer Station - PT	17.37	Hourly	N/A	N/A	Patterson, Andrew	Fire	14.00	Hourly	N/A	Volunteer/Call
Dockman, Kirk	Highway - PT	20.00	Hourly	N/A	N/A	Patterson, Hunter	Fire	14.00	Hourly	N/A	Volunteer/Call
Dodge, Zachary	Transfer Station - PT	13.00	Hourly	N/A	N/A	Petkiewicz, Penelope	Library - PT	10.00	Hourly	N/A	N/A
Eaton, Jean	Executive Secretary	20.36	Hourly	1.72	13/7A	Piotrowicz, Lynn	Library Director	75,088	Salared	N/A	N/A
Flyn, Peter	Selectman	1,500	Annual	N/A	N/A	Poland, Annette	Finance - Admin. Asst	19.50	Hourly	8.2	13/6B
Forrestall, Delaney	Library - PT	9.14	Hourly	N/A	N/A	Power, Troy	Highway - FT	21.19	Hourly	5.0	15/6A
Freeman, Chazz M	WWTP	19.59	Hourly	2.23	15/4	Roy, Russell	Finance Off/Sys Admin	96,824	Salared	28.33	31/8
French, Kelly	Rescue	15.84	Hourly	N/A	Volunteer/Call	Slager, Richard	WWTP-Chief Operator	22.11	Hourly	3.19	18/4
French, Thomas	Fire/Rescue	18.07	Hourly	N/A	Volunteer/Call	Stansfield, Marcia	Library - PT	15.00	Hourly	N/A	N/A
French, Thomas	Rescue Chief	10,000	Annual	N/A	N/A	Symonds, Scott	Fire/Rescue	17.36	Hourly	N/A	N/A
French, Varyl	Fire/Rescue	16.66	Hourly	N/A	Volunteer/Call	Taylor, Ronald	Treasurer	1,500	Annual	N/A	N/A
French, Varyl	Highway - PT	25.00	Hourly	N/A	N/A	Twombly, Peter	Fire	14.00	Hourly	N/A	N/A
French, Matthew	Police Chief	98,176	Salared	4.68	26/9	Verity, Robert	Parking Enforcement	14.49	Hourly	N/A	N/A
Gagne, Keaton	Fire/Rescue	50,794	Annual	2.28	17/3	Walsh, Joseph	Fire/Rescue	19.54	Hourly	N/A	Volunteer / Call
Gagnon, Colleen	Minute Taker	17.00	Hourly	N/A	N/A	Wellbrenner, Brad	Rescue	20.35	Hourly	N/A	Volunteer/Call
Gauthier, Kristine	Fire/Rescue	17.36	Hourly	N/A	Volunteer/Call	Weston, Thomas	Fire	14.00	Hourly	N/A	N/A
Getts, Denise	Library - PT	20.30	Hourly	N/A	N/A	Winn, Helga	Assess Tech / Asst TC/TX	20.36	Hourly	15.32	13/7C

Capital Improvement Committee

The capital improvements program (CIP), is a valuable part of the community planning process. The capital improvement program links local infrastructure investments with master plan goals, land use ordinances, and economic development. A capital improvements program bridges the gap between planning and spending, between visions and the fiscal realities of improving and expanding community facilities while also developing a plan for the distribution of capital costs and reducing undue tax increases.

The plan developed is a living long-range planning document that outlines the anticipated expenditures for capital projects and equipment for a minimum of 6 years and is aimed at planning for increases on town infrastructure in order to accommodate future growth and development. This plan is reviewed each year and is in continuous development.

The CIP Committee would like to stress that equipment & projects appearing on the CIP is not a guarantee and should not be purchased or started just because funds are available. Routine and preventative maintenance plans should be developed and carried out to preserve and extend the life of equipment and vehicles, and to keep the vehicles and equipment operating at the highest levels possible. Projects should be reviewed and fully analyzed prior to commencement to make sure that the project is a priority, meets the needs of our community and does not conflict with other priorities.

The 2020 Capital Improvement Plan can be located on the Town of Henniker Website under the Planning Board, Capital Improvement Committee or at the following address: <https://www.henniker.org/capital-improvement-program-committee/pages/2021-capital-improvement-plan>

Summary of 2020 Process:

As implemented in 2019, the Capital Improvement Committee began the 2020 review processes by requesting of each department updated vehicle and equipment inventories. Each department was requested to update the forms to reflect current mileage, hours, conditions, and any additional information that they felt was needed to describe the current condition of the vehicles and equipment being operated by their departments. The committee also requested from each department submission of CIP Project and Funding Request forms for the FY 2021 budget cycle.

The Capital Improvement Committee then began by updating the CIP matrix, based on Capital Reserve and Expendable Trust funding levels approved at the FY 2020 Town Meeting and updated the estimated valuation which was determined by the partial revaluation. The Committee reviewed the current year-to-date capital reserve and expendable trust fund balances and the impact of the Town Meeting allocations on the long-term fund balances with anticipated capital expenditures. Through this review the committee found that based on the 2020 town meeting allocations that some capital reserve and expendable trust funds were once again inadequately funded to meet the operational and basic service needs of our community in the future.

The largest funding shortfall recognized due to the 2020 Town Meeting allocations appeared within the Highway Department Equipment Capital Reserve Fund which currently has a balance of only \$29,297.00 as of November 2020, which is a shortfall of approximately \$225,000, which is needed to purchase a new truck and replace a truck within the fleet. This allocation also created a shortfall in the long-term funding strategy to guarantee funds would be available for equipment that is needed for the department to operate. Based on this initial review, the committee began to re-evaluate and restructure the schedule of capital expenses.

Capital Improvement Committee (cont.)

The committee reviewed each item provided in the updated vehicle and equipment inventories, looking at mileage, hours operated, and notes on current condition and large non-routine repair costs. They utilized the updated inventories to review the current vehicle and equipment replacement timelines, to see if vehicles and equipment could be utilized for a longer than originally scheduled in the 2019 replacement timeline. Timelines were adjusted to increase distance between vehicle replacements across each department. Robust discussion ensued amongst the committee regarding preventative maintenance, timelines for anticipated replacement, and anticipated Capital Improvement and Expendable Trust Funds balances from 2021 – 2049.

After initial review of the vehicle and replacement timelines, the committee reviewed the annual allocations needed to adequately support the Capital Reserve and Expendable Trust funds to support basic life safety needs of our community and in order to reduce the large yearly fluctuations in capital spending and impact on the overall tax rate.

Appendix A: CIP Matrix Vehicle & Equipment Schedule: Contains information on each piece of equipment under CIP owned by the Town of Henniker. This matrix will be evaluated and updated on a yearly basis based on the outcomes of town meeting, as funding needs will change based on approval of allocation recommended.

Appendix B: CIP Fund flow

The CIP fund flow shows the dollars recommended for CIP allocation at town meeting, when funds are removed to purchase equipment, and balances on an annual basis.

Appendix C: Tax Impact Comparison

This document shows the tax rate with the use of the Capital Improvement Funding levels recommended to reduce bonding and compares the cost with the not saving through the CIP and onetime tax impacts on the tax rate.

Appendix D: Project Requests:

Similar to the committees initial CIP Report dated January 17, 2020, the second part of our analysis was the CIP Request forms gathered from departments and committees for year ending 2020, for consideration in the FY 2021 - 2027 budgets.

CIP Project and Funding Request forms gathered from departments and committees for year ending FY 2020 for consideration in the FY 2021 – 2027 budgets can be located and viewed in the full report on the town website.

Appendix A: CIP Matrix Vehicle & Equipment

Schedule

Fire							
DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
Command Vehicle-2019 F250							
Pumper 2 (Engine 2) Pierce Arrow ENGINE 2							
Pumper 1 2004 KME Custom Pumper ENGINE 1							
Tank 1 2000 International						272,644.00	
Tank 2 2009 Kenworth							
Forestry Truck-Dodge 3500							
Heavy Rescue-Freightliner							
Extrication Tools	33,350.00						
Artic Cat Prowler							
Rescue Boat							
SCBA 13							
SCBA 12							
SCOTT AIR COMPRESSOR							
Subtotal Fire	33,350.00	0.00	0.00	0.00	0.00	272,644.00	0.00

Rescue

DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
Ambulance 1					285,000	0	0
2020 Ambulance (waiting for delivery)					0	0	0
Ambulance 2 (Out of Service 2020)							

Highway

DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
2015 Caterpillar Motor Grader 12M3AWD							
2016 International 7400 + body 606 (6							
2015 International 7600 with TENCO-blue 602							
2015 International 7600 with proline-blue 604					244,896.64		
2005 International 7600 with body-red 601			239,111.68				
2007 Freightliner (fire refurb + 15000 body) 605	226,000.00						
2012 Cat 930 Loader (trade 938 net 95138)						221,500.00	
1983 GMC Water Tanker							
1990 Skid Steer							
1991 Bandit Wood Chipper							
2017Trackless Sidewalk Tractor							
2002 Cat 420D Backhoe/Loader, forks, boom**					148,400.00		
2008 F 350 Pickup 4x4 Plow 607				45,000.00			
2019 F 350 Pickup 4x4 Plow 601							
2019 Volvo EWR150E Excavator							
2008 F350 Pickup 4x4 Plow 601 Sold 2019							
Subtotal Highway	226,000	0	239,112	45,000	393,297	221,500	0

Transfer Station							
DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
Spector Trash Trailer 2008			100,000				
Spector Trash Trailer 2015							
Ford F350 pickup with flat bed					51,575		
New Holland LS-170 Skid Steer							
New Holland 675E Loader/backhoe (used)				60,000			
1972 Ford Fc900 yard truck							
Trash Compactor							20,000
Hopper/Office Building							
Baler 1			31,500				
Bailer 2				31,500			
Bailer 3					31,500		
Bailer 4						31,500	
Bailer 5							
Subtotal Transfer Station	0	0	131,500	91,500	83,075	31,500	20,000

Parks							
DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
Mower #1 (Toro) Z-Master 74253							
Mower #2 (Toro) Toro Z-Master287L						15,600	
Mower #3 2020 New Ferris IS 3200 Zero turn 72"							
MOWER #4 - JOHN DEERE F935							
Subtotal Parks	0	0	0	0	0	15,600	0

Police							
DESCRIPTION	2021	2022	2023	2024	2025	2026	2027
Police Department MDT 2016	2,925					3,218	
Police Department MDT 2016	2,925					3,218	
Police Department MDT 2017		2,925					3,218
Police Department MDT 2017		2,925					3,218
Police Department Police Weapons						80,000	
<i>Subtotal Police Equipment</i>	5,850	5,850	0	0	0	86,435	6,435
New Police Department - LAND PURCHASE					300,000		
New Police Department - BUILDING							3,000,000
<i>Subtotal Police Building</i>	0	0	0	0	300,000	0	3,000,000
Subtotal Police	11,700	11,700	0	0	300,000	172,870	3,012,870

REVALUATION							
Year	2021	2022	2023	2024	2025	2026	2027
Revaluation					105,000		
Subtotal Revaluation	0	0	0	0	105,000	0	0

General Government							
Year	2021	2022	2023	2024	2025	2026	2027
Paint Grange Building		2,000					
Paint Town Hall		2,000					
Town Hall Furnace	20,000						
Mini Splits for Town Hall (6 splits splits 2 condensers)							
Subtotal General Government	20,000	4,000	0	0	0	0	0

Technology Expendable Trust

Year	2021	2022	2023	2024	2025	2026	2027
Town Office Financial System Upgrade							
Town Office Technology grades	125,000	125,000					
Subtotal Technology Expendable Trust	125,000	125,000	0	0	0	0	0

ROADS EXPENDABLE TRUST

Year	2021	2022	2023	2024	2025	2026	2027
Road Construction	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Subtotal Road Construction	750,000	750,000	750,000	750,000	750,000	750,000	750,000

WASTEWATER

Year	2021	2022	2023	2024	2025	2026	2027
BOND 2021-2025 REPAIRS	3,200,000						
WASTEWATER 2040 ANTICIPATED FULL							
CAPITAL RESERVE FUND		TBD	TBD	TBD	TBD	TBD	TBD
Subtotal Wastewater							

APPENDIX B: CIP Fund flow

FIRE DEPARTMENT

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	\$385,425.00	\$402,075.00	\$467,075.00	\$547,075.00	\$642,075.00	\$742,075.00	\$574,431.00
CONTRIBUTIONS (WARRANT ARTICLE)	50,000.00	65,000.00	80,000.00	95,000.00	100,000.00	105,000.00	105,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	\$435,425.00	\$467,075.00	\$547,075.00	\$642,075.00	\$742,075.00	\$847,075.00	\$679,431.00
EXPENDITURE EARMARKED	33,350.00	0.00	0.00	0.00	0.00	272,644.00	0.00
TOTAL REMAINING YEAR END	\$402,075.00	\$467,075.00	\$547,075.00	\$642,075.00	\$742,075.00	\$574,431.00	\$679,431.00

RESCUE DEPARTMENT

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	1,027.00	71,027.00	141,027.00	211,027.00	281,027.00	66,027.00	136,027.00
CONTRIBUTIONS (WARRANT ARTICLE)	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	71,027.00	141,027.00	211,027.00	281,027.00	351,027.00	136,027.00	206,027.00
EXPENDITURE EARMARKED	0.00	0.00	0.00	0.00	285,000.00	0.00	0.00
TOTAL REMAINING YEAR END	71,027.00	141,027.00	211,027.00	281,027.00	66,027.00	136,027.00	206,027.00

HIGHWAY EQUIPMENT

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	29,297.00	179,297.00	329,297.00	240,185.32	345,185.32	101,888.68	30,388.68
CONTRIBUTIONS (WARRANT ARTICLE)	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	179,297.00	329,297.00	479,297.00	390,185.32	495,185.32	251,888.68	180,388.68
EXPENDITURE EARMARKED		0.00	239,111.68	45,000.00	393,296.64	221,500.00	0.00
TOTAL REMAINING YEAR END	179,297.00	329,297.00	240,185.32	345,185.32	101,888.68	30,388.68	180,388.68

TRANSFER STATION

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	45,000.00	45,000.00	45,000.00	-86,500.00	-178,000.00	-261,075.00	-292,575.00
CONTRIBUTIONS (WARRANT ARTICLE)	0.00						
TOTAL AVAILABLE BEFORE EXPENDITURES	45,000.00	45,000.00	45,000.00	-86,500.00	-178,000.00	-261,075.00	-292,575.00
EXPENDITURE EARMARKED	0.00	0.00	131,500.00	91,500.00	83,075.00	31,500.00	20,000.00
TOTAL REMAINING YEAR END	45,000.00	45,000.00	-86,500.00	-178,000.00	-261,075.00	-292,575.00	-312,575.00

PARKS EQUIPMENT (Fund established 2020)**

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	0.00	2,500.00	5,000.00	7,500.00	10,000.00	12,500.00	-600.00
CONTRIBUTIONS (WARRANT ARTICLE)	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
TOTAL AVAILABLE BEFORE EXPENDITURES	2,500.00	5,000.00	7,500.00	10,000.00	12,500.00	15,000.00	1,900.00
EXPENDITURE EARMARKED	0.00	0.00	0.00	0.00	0.00	15,600.00	0.00
TOTAL REMAINING YEAR END	2,500.00	5,000.00	7,500.00	10,000.00	12,500.00	-600.00	1,900.00

POLICE EQUIPMENT

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	\$2,500.00	\$12,500.00	\$22,500.00	\$26,650.00	\$32,800.00	\$44,800.00	\$56,800.00
CONTRIBUTIONS (WARRANT ARTICLE)	\$10,000.00	\$10,000.00	\$10,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$15,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	\$12,500.00	\$22,500.00	\$32,500.00	\$38,650.00	\$44,800.00	\$56,800.00	\$71,800.00
EXPENDITURE EARMARKED	\$0.00	\$0.00	\$5,850.00	\$5,850.00	\$0.00	\$0.00	\$0.00
TOTAL REMAINING YEAR END	\$12,500.00	\$22,500.00	\$26,650.00	\$32,800.00	\$44,800.00	\$56,800.00	\$71,800.00

NEW POLICE BUILDING

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	105,210.00	205,210.00	305,210.00	405,210.00	505,210.00	305,210.00	405,210.00
CONTRIBUTIONS (WARRANT ARTICLE)	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	205,210.00	305,210.00	405,210.00	505,210.00	605,210.00	405,210.00	505,210.00
EXPENDITURE EARMARKED	0	0	0	0	300000	0	300000
TOTAL REMAINING YEAR END	205,210.00	305,210.00	405,210.00	505,210.00	305,210.00	405,210.00	2,494,790.00

TOWN OWNED BUILDING ETF

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	\$5,001.00	\$5,001.00	\$11,001.00	\$21,001.00	\$31,001.00	\$41,001.00	\$51,001.00
CONTRIBUTIONS (WARRANT ARTICLE)	\$20,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	\$25,001.00	\$15,001.00	\$21,001.00	\$31,001.00	\$41,001.00	\$51,001.00	\$61,001.00
EXPENDITURE EARMARKED	\$20,000.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REMAINING YEAR END	\$5,001.00	\$11,001.00	\$21,001.00	\$31,001.00	\$41,001.00	\$51,001.00	\$61,001.00

Town Hall Technology Expendable Trust

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONTRIBUTIONS (WARRANT ARTICLE)	\$125,000.00	\$125,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	\$150,000.00	\$150,000.00	\$30,000.00	\$35,000.00	\$40,000.00	\$45,000.00	\$50,000.00
EXPENDITURE EARMARKED	\$125,000.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REMAINING YEAR END	\$25,000.00	\$25,000.00	\$30,000.00	\$35,000.00	\$40,000.00	\$45,000.00	\$50,000.00

ROAD EXPENDIBLE TRUST

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	\$250,000.00	\$173,213.00	\$923,213.00	\$1,673,213.00	\$2,423,213.00	\$3,173,213.00	\$3,923,213.00
CONTRIBUTIONS (WARRANT ARTICLE)	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	\$1,000,000.00	\$923,213.00	\$1,673,213.00	\$2,423,213.00	\$3,173,213.00	\$3,923,213.00	\$4,673,213.00
EXPENDITURE EARMARKED	\$826,787.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL REMAINING YEAR END	\$173,213.00	\$923,213.00	\$1,673,213.00	\$2,423,213.00	\$3,173,213.00	\$3,923,213.00	\$4,673,213.00

REVALUATION

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	6,016.00	31,016.00	56,016.00	81,016.00	106,016.00	23,216.00	48,216.00
CONTRIBUTIONS (WARRANT ARTICLE)	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
TOTAL AVAILABLE BEFORE EXPENDITURES	31,016.00	56,016.00	81,016.00	106,016.00	131,016.00	48,216.00	73,216.00
EXPENDITURE EARMARKED	0.00	0.00	0.00	0.00	107,800.00	0.00	0.00
TOTAL REMAINING YEAR END	31,016.00	56,016.00	81,016.00	106,016.00	23,216.00	48,216.00	73,216.00

WASTEWATER

Year	2021	2022	2023	2024	2025	2026	2027
BOND 2021-2025 REPAIRS	3,200,000						
WASTEWATER 2040 ANTICIPATED FULL UPGRADE							

Wastewater Capital Reserve (Fund established 2020)**

CAPITAL RESERVE FUND FLOW	2021	2022	2023	2024	2025	2026	2027
BALANCE 12/31/19 + BALANCE YEAR END	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CONTRIBUTIONS (WARRANT ARTICLE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL AVAILABLE BEFORE EXPENDITURES	1.00	1.00	1.00	1.00	1.00	1.00	1.00
EXPENDITURE EARMARKED	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL REMAINING YEAR END	1.00	1.00	1.00	1.00	1.00	1.00	1.00

APPENDIX C: TAX IMPACT COMPARISON

TAX IMPACT WITH NO CIP	2021	2022	2023	2024	2025	2026	2027
Subtotal Fire	\$33,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$272,644.00	\$0.00
Subtotal Rescue	\$0.00	\$0.00	\$0.00	\$0.00	\$285,000.00	\$0.00	\$0.00
Subtotal Highway	\$226,000.00	\$0.00	\$239,111.68	\$45,000.00	\$393,296.64	\$221,500.00	\$0.00
Subtotal Transfer Station	\$0.00	\$0.00	\$131,500.00	\$91,500.00	\$83,075.00	\$31,500.00	\$20,000.00
Subtotal Parks	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,600.00	\$0.00
Subtotal Police	\$5,850.00	\$5,850.00	\$0.00	\$0.00	\$0.00	\$86,435.00	\$6,435.00
Subtotal General Government	\$20,000.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal Road Construction	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00
Subtotal Revaluation	\$0.00	\$0.00	\$0.00	\$0.00	\$105,000.00	\$0.00	\$0.00
Subtotal Technology Expendable Trust (est 2020)	\$125,000.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
New Police Building	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00	\$0.00	\$3,000,000.00
Fire Rescue Building Maint	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
Bridge Repair							
Wastewater 2020 Bond (195,000 annually @ 40%)	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00	\$78,000.00
Wastewater Capital Reserve							
Gross Total	\$1,288,200.00	\$1,012,850.00	\$1,248,611.68	\$1,014,500.00	\$2,044,371.64	\$1,505,679.00	\$3,904,435.00
Estimated Valuation (+.005 per yr)	\$471,798.00	\$474,156.99	\$476,527.77	\$478,910.41	\$481,304.97	\$483,711.49	\$486,130.05
Estimated Tax Rate Impact (No CIP)	2.73	2.14	2.62	2.12	4.25	3.11	8.03

Appropriations Proposed by CIP Committee

CIP TAX IMPACT	2021	2022	2023	2024	2025	2026	2027
Subtotal Fire Equipment Capital Reserve	\$50,000.00	\$65,000.00	\$80,000.00	\$95,000.00	\$100,000.00	\$105,000.00	\$105,000.00
Subtotal Ambulance Fund Capital Reserve	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Subtotal Highway Equipment Fund	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00
Subtotal Transfer Station Capital Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal Parks Capital Reserve * (Est. 2020)	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
Subtotal Police Equipment Capital Reserve * (est. 2020)	\$10,000.00	\$10,000.00	\$10,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$15,000.00
Subtotal Police Dept (New Building)	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
Subtotal Town Owned Building	\$20,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Subtotal Road Expendable Trust	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00	\$750,000.00
Subtotal Revaluation	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Subtotal Fire Rescue Bld Maint	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Subtotal Bridge Repair	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Subtotal Technology Expendable Trust * (est 2020)	\$125,000.00	\$125,000.00					
Wastewater Capital Reserve							
Gross Total	\$1,314,500.00	\$1,319,500.00	\$1,209,500.00	\$1,226,500.00	\$1,231,500.00	\$1,236,500.00	\$1,239,500.00
Estimated Valuation (+.005 per yr)	\$471,798.00	\$474,156.99	\$476,527.77	\$478,910.41	\$481,304.97	\$483,711.49	\$486,130.05
Estimated Tax Rate Impact	\$2.79	\$2.78	\$2.54	\$2.56	\$2.56	\$2.56	\$2.55

Schedule of Long Term Debt

2021 Debt Service

	369,254			306,333			1,208,940			641,000		
	May-15			Apr-15			Nov-15			Nov-05		
	3.01%			2.00%			2.79%					
	KS State Bank			Caterpillar Financial			Bar Harbor			NH Municipal Bond Bank		
	2 International dump trucks			Grader			Western Ave Bridge			40% of WWTP Debt		
Town	Principal	Interest	Balance	Lease Pay	Balance	Principal	Interest	Balance	Principal	Interest	Balance	
2021	55,876	3,414	57,557	37,567	150,268	80,596	22,486	725,364	12,000	2,076	36,000	
2022	57,557	1,732	0	37,567	112,701	80,596	20,238	644,768	12,000	1,566	24,000	
2023				37,567	75,134	80,596	17,989	564,172	12,000	1,050	12,000	
2024				37,567	37,567	80,596	15,740	483,576	12,000	525	0	
2025				37,567	0	80,596	13,492	402,980				
2026						80,596	11,243	322,384				
2027						80,596	8,995	241,788				
2028						80,596	6,746	161,192				
2029						80,596	4,497	80,596				
2030						80,596	2,249	0				
2031												
Totals	113,433			187,835		805,960			48,000		\$1,155,228	

	641,000			223,000								
	Nov-05			Sep-14								
	3.65%			3.65%								
	NH Municipal Bond Bank			Bar Harbor								
	60% of WWTP Debt			UV System								
WWTP	Principal	Interest	Balance	Principal	Interest	Balance						
2021	18,000	3,114	54,000	14,867	4,884	118,932						
2022	18,000	2,349	36,000	14,867	4,341	104,065						
2023	18,000	1,575	18,000	14,867	3,798	89,198						
2024	18,000	788	0	14,867	3,256	74,331						
2025				14,867	2,713	59,464						
2026				14,867	2,171	44,597						
2027				14,867	1,628	29,730						
2028				14,867	1,085	14,863						
2029				14,863	543	0						
2030												
2031												
Totals	72,000			133,799								\$205,799

	575,000			350,000			400,000			550,000		
	Jul-01			Sep-12			Sep-14			2020		
	2.44%			2.44%			3.65%					
	NH Municipal Bond Bank			Bar Harbor			Bar Harbor			Unknown		
	Water Tank			Fix Water Tank/West Ave			Water Meters			Water line TAP, 202/9 pipe		
CSWW	Principal	Interest	Balance	Principal	Interest	Balance	Principal	Interest	Balance	Interest	Principal	Balance
2021	25,000	1,250	0	23,333	5,962	163,335	26,667	7,787	186,666	12,925	27,500	522,500
2022				23,333	5,110	140,002	26,667	6,813	159,999	12,279	27,500	495,000
2023				23,333	4,258	116,669	26,667	5,840	133,332	11,633	27,500	467,500
2024				23,333	3,407	93,336	26,667	4,867	106,665	10,986	27,500	440,000
2025				23,333	2,555	70,003	26,667	3,893	79,998	10,340	27,500	412,500
2026				23,333	1,703	46,670	26,667	2,920	53,331	9,694	27,500	385,000
2027				23,333	852	23,337	26,667	1,947	26,664	9,048	27,500	357,500
2028				23,337	498	0	26,664	973	0	8,401	27,500	330,000
2029										7,755	27,500	302,500
2030										7,109	27,500	275,000
2031										6,463	27,500	247,500
2032										5,816	27,500	220,000
2033										5,170	27,500	192,500
2034										4,524	27,500	165,000
2035										3,878	27,500	137,500
2036										3,231	27,500	110,000
2037										2,585	27,500	82,500
2038										1,939	27,500	55,000
2039										1,293	27,500	27,500
2040										646	27,500	0
Totals	25,000			186,668			213,333			550,000		975,001

ROBERGE AND COMPANY, P.C.

Certified Public Accountants

Member – American Institute of CPA's (AICPA)
Member – AICPA Government Audit Quality Center (GAQC)
Member – AICPA Private Company Practice Section (PCPS)
Member – New Hampshire Society of CPA's

P.O. Box 129
Franklin, New Hampshire 03235
Tel (603) 524-6734
jroberge@rcopc.com

INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen
Town of Henniker
Henniker, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Henniker as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Henniker, as of December 31, 2019, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of changes in total OPEB liability, schedules of proportionate share and contributions of the NHRS net OPEB liability, and schedules of proportionate share and contributions of the net pension liability as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Henniker's basic financial statements. The combining nonmajor fund financial statements, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements are fairly stated in all material respects in relation to the basic financial statements as a whole.

Roberge and Co., P.C.

ROBERGE & COMPANY, P.C.

Franklin, New Hampshire
November 15, 2020

TOWN OF HENNIKER

Statement of Net Position December 31, 2019

	Primary Government Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 5,907,332
Investments	5,099,043
Receivables, net	1,796,941
Due from other governments	380,091
Inventories	102,784
Deposit	33,650
Capital assets:	
Land, improvements, and construction in progress	1,216,455
Other capital assets, net of accumulated depreciation	22,296,467
Total assets	<u>36,832,763</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows of resources related to pensions	349,609
Deferred outflow of resources related to other post employment benefits	18,367
Total deferred outflows of resources	<u>367,976</u>
LIABILITIES	
Accounts payable	295,851
Accrued expenses	17
Due to other governments	4,390,549
Current portion long term debt	385,129
Other liabilities	17,924
Notes payable	1,488,091
Capital lease obligations	256,408
Compensated absences	191,413
Unamortized bond premium	4,647
OPEB Obligation	432,492
Net pension liability	3,300,590
Total liabilities	<u>10,763,111</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows of resources related to pensions	189,924
Deferred inflows of resources related to other post employment benefits	587,170
Total deferred inflows of resources	<u>777,094</u>
NET POSITION	
Net investment in capital assets	21,384,843
Restricted for:	
Permanent funds	4,832,388
Nonmajor funds and other purposes	991,022
Unrestricted	(1,547,719)
Total net position	<u>\$ 25,660,534</u>

The accompanying notes to the basic financial statements are an integral part of this statement.

TOWN OF HENNIKER

Statement of Activities Year Ended December 31, 2019

Functions / Programs	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and
				Changes in Net
Governmental	Primary	Governmental	Position	
Governmental activities:				
General government	\$ 1,017,950	\$ 142,704	\$ -	\$ (875,246)
Public safety	1,968,456	544,214	-	(1,424,242)
Highways and streets	1,015,261	-	281,722	(733,539)
Sanitation	1,030,818	665,872	-	(364,946)
Water distribution and treatment	388,309	563,325	7,537	182,553
Health	77,138	-	-	(77,138)
Welfare	71,132	-	-	(71,132)
Culture and recreation	372,373	1,254	-	(371,119)
Conservation	2,289	-	-	(2,289)
Debt service	79,778	-	-	(79,778)
Capital outlay	631,413	-	409,493	(221,920)
Other financing uses	(13,997)	-	-	13,997
Depreciation (unallocated)	1,095,514	-	-	(1,095,514)
Total governmental activities	<u>7,736,434</u>	<u>1,917,369</u>	<u>698,752</u>	<u>(5,120,313)</u>
General revenues:				
Taxes				\$ 4,278,637
Charges, grants, and contributions not restricted to specific purposes:				
Licenses, permits and fees				995,643
State of NH sources				311,430
Miscellaneous revenues				<u>1,156,248</u>
Total general revenues				<u>6,741,958</u>
Change in net position				1,621,645
Net position - beginning (as restated)				<u>24,038,889</u>
Net position - ending				<u>\$ 25,660,534</u>

The accompanying notes to the basic financial statements are an integral part of this statement.

TOWN OF HENNIKER

Balance Sheet
Governmental Funds
December 31, 2019

	Common		Nonmajor	Total
	General Fund	Trust Funds	Governmental Funds	Governmental Funds
Assets				
Cash and cash equivalents	\$ 5,287,776	\$ -	\$ 619,556	\$ 5,907,332
Investments	-	4,832,388	266,655	5,099,043
Property taxes receivable	1,124,003	-	-	1,124,003
Land use taxes receivable	7,980	-	-	7,980
Timber taxes receivable	4,327	-	-	4,327
Tax liens receivable	100,577	-	-	100,577
Allowance for doubtful accounts	(99,314)	-	(750)	(100,064)
Accounts receivable	533,313	-	117,934	651,247
Other receivables	7,605	-	1,266	8,871
Due from other governments	380,091	-	-	380,091
Due from other funds	66,300	-	57,795	124,095
Inventories	102,784	-	-	102,784
Prepays	33,650	-	-	33,650
Total assets	<u>\$ 7,549,092</u>	<u>\$ 4,832,388</u>	<u>\$ 1,062,456</u>	<u>\$ 13,443,936</u>
Liabilities and Fund Balances				
Liabilities:				
Accounts payable	\$ 295,851	\$ -	\$ -	\$ 295,851
Accrued expenses	17	-	-	17
Due to other governments	4,390,549	-	-	4,390,549
Due to other funds	57,795	-	66,300	124,095
Other liabilities	12,790	-	5,134	17,924
Total liabilities	<u>4,757,002</u>	<u>-</u>	<u>71,434</u>	<u>4,828,436</u>
Fund balances:				
Nonspendable	33,650	4,634,526	-	4,668,176
Restricted	-	197,862	271,354	469,216
Committed	1,389,175	-	200,274	1,589,449
Assigned	31,055	-	519,394	550,449
Unassigned	1,338,210	-	-	1,338,210
Total fund balances	<u>2,792,090</u>	<u>4,832,388</u>	<u>991,022</u>	<u>8,615,500</u>
Total liabilities and fund balances	<u>\$ 7,549,092</u>	<u>\$ 4,832,388</u>	<u>\$ 1,062,456</u>	<u>\$ 13,443,936</u>

The accompanying notes to the basic financial statements are an integral part of this statement.

TOWN OF HENNIKER

Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2019

Total Fund Balances - Governmental Funds \$ 8,615,500

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in the governmental activities are not financial resources and therefore are not reported as assets in governmental funds.

Cost	\$ 62,532,142	
Less accumulated depreciation	<u>(39,019,220)</u>	23,512,922

Long-term liabilities, including bonds payable, are not due in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:

Bonds payable	(1,688,554)	
Capital lease obligations	(439,525)	
Compensated absences	(191,413)	
Unamortized bond premiums	(6,196)	
OPEB obligations	(432,492)	
Net pension liability	<u>(3,300,590)</u>	(6,058,770)

Deferred inflows and outflows of resources are not current financial sources and uses and therefore are not reported in the governmental funds.

Deferred inflows of resources	(777,094)	
Deferred outflows of resources	<u>367,976</u>	<u>(409,118)</u>

Total Net Position - Governmental Activities \$ 25,660,534

The accompanying notes to the basic financial statements are an integral part of this statement.

TOWN OF HENNIKER

Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds Year Ended December 31, 2019

	General Fund	Common Trust Funds	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Taxes	\$ 4,257,555	\$ -	\$ 21,082	\$ 4,278,637
Licenses, permits and fees	995,643	-	-	995,643
State of NH sources	998,967	-	11,215	1,010,182
Charges for services	674,250	-	1,238,383	1,912,633
Miscellaneous revenues	248,565	688,299	131,922	1,068,786
Investment income	18,809	67,741	5,648	92,198
Total revenues	<u>7,193,789</u>	<u>756,040</u>	<u>1,408,250</u>	<u>9,358,079</u>
Expenditures				
Current:				
General government	976,398	28,496	-	1,004,894
Public safety	1,976,815	-	-	1,976,815
Highways and streets	1,315,620	-	-	1,315,620
Sanitation	419,093	-	611,725	1,030,818
Water distribution and treatment	-	-	570,763	570,763
Health	77,138	-	-	77,138
Welfare	71,132	-	-	71,132
Culture and recreation	273,347	-	99,026	372,373
Conservation	2,289	-	-	2,289
Debt service:				
Principal	92,596	-	107,867	200,463
Interest	232,671	-	27,056	259,727
Capital outlay	<u>1,523,634</u>	<u>-</u>	<u>15,711</u>	<u>1,539,345</u>
Total expenditures	<u>6,960,733</u>	<u>28,496</u>	<u>1,432,148</u>	<u>8,421,377</u>
Excess (deficiency) of revenues over expenditures	233,056	727,544	(23,898)	936,702
Other Financing Sources (Uses)				
Loss on investments	-	-	-	-
Transfers in	14,844	-	-	14,844
Transfers out	<u>-</u>	<u>(14,844)</u>	<u>-</u>	<u>(14,844)</u>
Net change in fund balances	247,900	712,700	(23,898)	936,702
Fund balances - beginning of year	<u>2,544,190</u>	<u>4,119,688</u>	<u>1,014,920</u>	<u>7,678,798</u>
Fund balances - end of year	<u>\$ 2,792,090</u>	<u>\$ 4,832,388</u>	<u>\$ 991,022</u>	<u>\$ 8,615,500</u>

The accompanying notes to the basic financial statements are an integral part of this statement.

TOWN OF HENNIKER

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities Year Ended December 31, 2019

Total Net Change in Fund Balances - Governmental Funds \$ 936,702

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

Capital outlays	\$ 1,410,210	
Depreciation expense	(1,095,514)	
Loss on disposal of assets	<u>(5,102)</u>	309,594

Repayment of bond and capital lease principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.

Principal on bonds		200,463
Principal on capital leases		178,400

In the statement of activities, certain operating expenses are measured by the amounts earned during the year. In governmental funds, however, expenditures for these items are measured by the amount of financial resources used.

Compensated absences (increase) decrease		(24,162)
Unamortized bond premium (increase) decrease		1,549
OPEB obligation (increase) decrease		(14,603)
Net pension liability (increase) decrease		(58,325)

The change in deferred inflows and outflows from the *Schedule of Pension Amounts by Employer* related to the New Hampshire Retirement System Cost-Sharing Employer Defined Benefit Pension Plan are reported against pension expense in the governmental activities.

Deferred inflows (increase) decrease	176,598	
Deferred outflows increase (decrease)	<u>(84,571)</u>	<u>92,027</u>

Change in Net Position of Governmental Activities \$ 1,621,645

The accompanying notes to the basic financial statements are an integral part of this statement.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Henniker (the "Town" or "Government") have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict or contradict GASB pronouncements. The significant accounting policies established in GAAP and used by the Town are discussed below.

A. THE REPORTING ENTITY

The Town is a local government governed by an elected Board of Selectmen. As required by GAAP, these financial statements are required to present the Town and its component units (if any).

Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The primary government is financially accountable if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization; or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. A primary government may also be financially accountable if an organization is fiscally dependent on the primary government. Fiscal independency is the ability to complete certain essential fiscal events without substantive approval by a primary government: (a) determine its budget without another government's having the authority to approve and modify that budget; (b) levy taxes or set rates or charges without approval by another government; and (c) issue bonded debt without approval by another government.

B. BASIC FINANCIAL STATEMENTS – GOVERNMENT-WIDE FINANCIAL STATEMENTS

The Town's basic financial statements include both government-wide (reporting the Town as a whole) and fund financial statements (reporting the Town's major funds). Both government-wide and fund financial statements categorize primary activities as either governmental or business type. The Town does not have any business type primary activities.

In the government-wide Statement of Net Position, the governmental activities column (a) is presented on a consolidated basis, (b) and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The Town's net position is reported in three parts – net investment capital assets; restricted; and unrestricted. The Town first utilizes restricted resources to finance qualifying activities.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

The government-wide Statement of Activities reports both the gross and net cost of each of the Town's functions / programs. The functions / programs are also supported by general revenues. The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants. Program revenues must be directly associated with the function or activity. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants reflect capital-specific grants. The net costs (by function) are normally covered by general revenue. The Town does not allocate indirect costs.

This government-wide focus is more on the sustainability of the Town as an entity and the change in the Town's net position resulting from the current year's activities.

C. BASIC FINANCIAL STATEMENTS – FUND FINANCIAL STATEMENTS

The financial transactions of the Town are reported in individual funds in the fund financial statements. Each fund is accounted for by a separate set of self-balancing accounts that comprises its assets, liabilities, reserves, fund equity, revenues, and expenditures/expenses. The individual funds account for the governmental resources allocated to them for the purpose of carrying on specific activities in accordance with laws, regulations, or other restrictions. Funds are classified into three major categories: governmental, proprietary and fiduciary.

Fund financial statements focus on major funds of the primary government in contrast to the governmental and business type (if any) activities reported in the government-wide financial statements. Major funds represent the government's most important funds and are determined based on minimum criteria set forth in GASBS No. 34 (numerical formula using total assets, liabilities, revenues, or expenditures/expenses of either fund category or activity combined). Major individual governmental funds are reported in separate columns in the fund financial statements with a combined column for all other nonmajor funds. The general fund is required to be reported as major fund. The following fund types are used by the Town:

1. **Governmental Funds** – The focus of governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the Town:

General Fund is the general operating fund of the Town and is used to account for all resources except those required to be accounted for in another fund.

Special Revenue Funds are used to account for the proceeds of specific revenue sources (such as federal and state grants, capital reserves, and library operations, etc.) that are legally restricted to expenditures for specific purposes.

Capital Project Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

Permanent Funds are used to account for trust arrangements in which the Town is the beneficiary of the earnings on the principal, including public-purpose funds previously classified as nonexpendable trust funds.

2. **Fiduciary Funds** – The reporting focus of fiduciary funds is on net position and, for private purpose trust funds, changes in net position. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the Town, these funds are not incorporated into the government-wide statements. The following is a description of the fiduciary funds of the Town:

Private Purpose Trust Funds are used to report trust arrangements under which the principal and interest benefits individuals, private organizations, or other governments, but not the Town. The assets are essentially held in trust for someone outside the reporting entity.

Agency Funds are used to report assets held in a purely custodial capacity for individuals, organizations, or other governments outside of the reporting entity. The assets for these funds equal the liabilities and there is no operating activity to report.

D. BASIS OF ACCOUNTING

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Two different measurement focuses are used under the new financial reporting model, the flow of current financial resources and the flow of economic resources. The determination of when transactions are recognized is referred to as the basis of accounting. Like measurement focus, there are two different bases of accounting used; the accrual basis and the modified accrual basis.

Government-Wide Financial Statements

The government-wide financial statements use the flow of economic resources measurement focus and the accrual basis of accounting. Under this method, generally, all revenues, expenses, gains, losses, assets, and liabilities should be recognized when the economic exchange takes place. The government-wide financial statements report all of the assets, liabilities, revenues, expenses, and gains and losses of the entire government. These financial statements do not report fund information. Instead they focus on two specific types of activities performed by the government, "governmental activities" and, when applicable, "business type activities". Governmental and proprietary fund types are included in the governmental and, when applicable, business type activities reported in the government-wide financial statements and therefore utilize the measurement focus and basis of accounting applicable to these statements. Fiduciary funds are not reported in the government-wide financial statements.

Fund Financial Statements

Governmental fund financial statements use the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues and asset are recognized when they susceptible to accrual; i.e., both measurable and available. Measurable means the amount of the transaction can be determined. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period, generally within sixty days after year-end. Expenditures and liabilities are recognized in the accounting period in which the fund liability is incurred and due, with certain modifications. Debt service and capital lease payments are recognized when the payment is due and compensated absences, claims and judgments, and special termination benefits are recognized to the extent that the liabilities are "normally expected to be liquidated with expendable available financial resources". Fiduciary fund financial statements use the economic resources measurement focus and the full accrual basis of accounting.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

E. ASSETS, LIABILITIES, AND NET POSITION OR EQUITY

Cash and Cash Equivalents and Investments

The Town has defined cash and cash equivalents to include cash on hand, demand deposits as well as short-term investments with a maturity date of within three months of the date acquired by the Town.

Investments are stated at fair value (quoted market price or the best available estimate).

Interfund Activity

Interfund activity is reported as loans, services provided, reimbursements, or transfers. Loans are reported as interfund receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to at market or near market rates, are treated as revenues and expenditures / expenses. Reimbursements are when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other interfund transactions are treated as transfers. Transfers between governmental funds are netted as part of the reconciliation to the government-wide financial statements.

Inventories

For fund financial statements, if applicable, inventories are accounted for utilizing the purchase method. Under this method, inventories are recorded as expenditures when purchased. For government-wide financial statements, inventories are carried at cost using the first-in, first-out method. The Town did not report any inventories for the current year.

Capital Assets

For government-wide financial statements, capital assets purchased or acquired, in accordance with the Town's capitalization policy, are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the assets estimated useful lives.

ASSET	Capitalization Threshold	Estimated Useful Lives
Land	All	na
Land Improvements	All	20
Buildings and Improvements	All	25-50
Machinery, Equipment and Other	\$1,000	5-20
Vehicles	\$1,000	7-15
Infrastructure	\$10,000	20-50

For fund financial statements, capital assets purchased for governmental operations are accounted for as capital expenditures of the governmental fund at the time of purchase.

Compensated Absences

For government-wide financial statements the Town accrues accumulated unpaid vacation and sick leave and associated employee-related costs when earned (or estimated to be earned) by the employee. For governmental funds, only the current portion, (the amount estimated to be paid within one operating period) is accrued. The long-term portion represents a reconciling item between the fund and government-wide presentations.

Long-term Obligations

All long-term debt is reported as liabilities in the government-wide financial statements. Long-term debt generally consists of bonds payable, capital leases, accrued compensated absences, and special termination benefits. Governmental funds reported in the fund financial statements are concerned with current financial resources only and do not report long-term debt. Instead, debt proceeds are reported as other financing sources when received and payments of principal and interest are reported as expenditures when due.

The Town implemented Governmental Accounting Standards Board Statement No. 75 – *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, which requires governments to account for other post-employment benefits (OPEB) on an accrual basis, rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially determined expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

Governmental Fund Equity and Fund Balance Policy

The Town implemented GASB Statement 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. The statement established new fund balance classifications and reporting requirements as follows:

Nonspendable – Are fund balances that cannot be spent because they are either; not in spendable form, such as inventories or prepaid amounts, or are legally or contractually required to be maintained intact, such as the principal of a permanent fund.

Restricted – Are amounts that can only be used for specific purposes because of enabling legislation or externally imposed constraints, such as grant requirements or laws or regulations.

Committed – Are amounts that can be used for specific purposes because of a formal action by the entities highest level of decision-making authority. This would include contractual obligations if existing resources have been committed. Formal action (Board vote at a public meeting) to establish constraints should be taken before year-end, even if the amount might not be determined until the subsequent period.

Assigned – Are amounts intended to be used for specific purposes but do not meet the criteria to be classified as restricted or committed. Intent can be stipulated by the governing body (Board of Selectmen), or by an official whom authority has been given (Town Administrator). Such assignments cannot exceed the available fund balance in any particular fund. This is the residual fund balance classification of all governmental funds except the general fund. Assigned fund balances should not be reported in the general fund if doing so causes the government to report a negative "unassigned" general fund balance.

Unassigned – Is the residual classification for the general fund. The general fund is the only governmental fund that can report a positive unassigned fund balance. Other governmental funds might have a negative unassigned fund balance as a result of overspending for specific purposes for which amounts had been restricted, committed, or assigned.

In instances where both restricted and unrestricted fund balances are available to fund expenditures, the restricted fund balances will be exhausted first, followed by the unrestricted classifications of, committed, assigned and unassigned fund balances.

The Town has not adopted a policy regarding the maintenance of a minimum fund balance.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

Revenues

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On the modified accrual basis, revenue is recorded when the exchange takes place and in the period in which the resources are measurable and available. Revenue resulting from non-exchange transactions, in which the Town receives value without directly giving equal value in return, generally includes grants and donations and is recognized when applicable grantor requirements, including purpose, eligibility, timing, and matching have been met.

General revenues on the Statement of Activities include property taxes and aid from various State of New Hampshire sources that are not program revenues (charges for services or related to operating or capital grant programs).

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures. Accordingly, actual results could differ from those estimates.

Pensions

The Town adopted Governmental Accounting Standards Board Statement No. 68 – *Accounting and Financial Reporting for Pensions*. As a result, the Town is required to report its proportionate share of the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions, pension expense, and information about the fiduciary net position of the New Hampshire Retirement System, (NHRS) a Cost-Sharing Multiple Employer Defined Benefit Pension Plan.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Legal Debt Limit

Per state statute, the Town may not incur debt at any one time in excess of 1.75% of its locally assessed valuation as last equalized by the Commissioner of the New Hampshire Department of Revenue Administration.

For the year ended December 31, 2019, the Town had not exceeded its legal debt limit.

Risk Management

The Town is exposed to various risks of loss related to property loss, torts, errors and omissions, injuries to employees and natural disasters. There have no significant reductions in coverage from the prior year and settlements have not exceeded coverage in the past three years.

The Town participates in the Property/Liability and Workers' Compensation programs of the New Hampshire Public Risk Management Exchange (Primex). Primex is a pooled risk management program under RSA 5-B and RSA 281-A. The member participation agreement permits Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution.

Claims, Judgments and Contingent Liabilities

Grant Programs

The Town may participate in state, federal and private funded programs, which are governed by various laws, regulations, contracts and agreements of the grantor. Costs charged to these programs are subject to audit or review by the grantor; therefore, to the extent that the Town has not complied with laws, regulations, contracts and agreements of the grantor, refunds of money for any disallowed claims, including amounts already collected, may constitute a contingent liability of the Town. At December 31, 2019, the Town believes that there are no significant contingent liabilities relating to compliance with the laws, regulations, and contracts and agreements governing these programs; therefore, no provision has been recorded in the financial statements for such contingencies.

Litigation

The Town is subject to various claims, and sometimes lawsuits, which arise in the normal course of operations. Management of the Town believes that the outcome of these contingencies will not have a materially adverse effect on the financial statements and accordingly, no provision for loss has been recorded.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

NOTE 3 - DEPOSITS AND INVESTMENTS

Deposits and investments as of December 31, 2019 are classified in the accompanying financial statements as follows:

Statement of net position:	
Cash and investments	\$ 11,006,375
Fiduciary funds:	
Cash and investments	414,080
	<u>\$ 11,420,455</u>

Deposits and investments as of December 31, 2019 consist of the following:

Cash on hand	\$ 400
Deposits with financial institutions	6,321,012
Investments	5,099,043
	<u>\$ 11,420,455</u>

Credit Risk – Deposits

The Town maintains deposits in accordance with RSA 41:29 which states that the treasurer shall deposit all such moneys in participation units in the public deposit investment pool established pursuant to RSA 383:22 or in solvent banks in the state, except that funds may be deposited in banks outside the state if such banks pledge and deliver to a third party custodial bank or the federal reserve bank collateral security for such deposits, United States government obligations, United States government agency obligations, or obligations of the state of New Hampshire in value at least equal to the amount of the deposit in each case. The amount of collected funds on deposit in any one bank shall not for more than 20 days exceed the sum of its paid-up capital and surplus.

Credit Risk - Investments

The Town maintains investments in accordance with RSA 41:29 which states that whenever the town treasurer has in custody an excess of funds which are not immediately needed for the purpose of expenditure, the town treasurer shall, with the approval of the selectmen, invest the same in obligations of the United States government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits of banks incorporated under the laws of the state of New Hampshire or in certificates of deposits and repurchase agreements of banks incorporated under the laws of the state of New Hampshire or in banks recognized by the state treasurer. Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral. At least yearly, the selectmen shall review and adopt an investment policy for the investment of public funds in conformance with the provisions of applicable statutes.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

Investments made by the Town as of December 31, 2019 are summarized below:

	<u>Balance</u>	<u>Rating</u>	<u>Rating Agencies</u>
Cash equivalents	\$ 231,043	na	
Fixed income investments	1,815,793	na	
Equities	<u>3,052,207</u>	na	
	<u>\$ 5,099,043</u>		

Concentration of Credit Risk

The Town does not have a formal investment policy that limits the amount the Town may invest in any one issuer. Investments of 5% or more of the Town's investments are as follows:

		<u>%</u>
Cash equivalents	\$ 231,043	5%
Fixed income investments	1,815,793	36%
Equities	<u>3,052,207</u>	<u>60%</u>
	<u>\$ 5,099,043</u>	<u>100%</u>

Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. The Town does not have a policy for custodial credit risk on deposits. The town's bank balance as of December 31, 2019 was \$7,112,433. Of that amount, \$509,859 was covered by FDIC insurance and the balance was covered by a Tri-Party Collateral agreement between the town, Citizens Bank and the Bank of New York.

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Of the Town's \$5,099,043 in various investments, \$0 is held by the investment's counterparty, not in the name of the Town.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

NOTE 4 - INTERFUND BALANCES AND TRANSFERS

Balances

Individual interfund balances at December 31, 2019 consisted of the following:

	<u>Due From</u>	<u>Due To</u>
Major Funds:		
General fund	\$ 66,300	\$ 57,795
Nonmajor Funds:		
Water fund	-	36,174
Sewer fund	-	30,126
Conservation fund	57,795	-
	<u>\$ 124,095</u>	<u>\$ 124,095</u>

Transfers

Individual interfund transfers for the year ended December 31, 2019 consisted of the following:

	<u>Transfers In</u>	<u>Transfers Out</u>
Major Funds:		
General fund	\$ 14,844	\$ -
Common trust funds	-	14,844
	<u>\$ 14,844</u>	<u>\$ 14,844</u>

The Town makes routine transfers during the year between the general fund and other funds based upon statutory or budgetary authorization. Transfers to the general fund were from permanent trust funds set up for the benefit of the Town.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

NOTE 5 - INTERGOVERNMENTAL RECEIVABLES AND PAYABLES

Intergovernmental Receivables

Intergovernmental receivables at December 31, 2019 consisted of the following:

	<u>General Fund</u>	<u>Sewer Fund</u>
Local Governments		
Various Towns	\$ 4,500	\$ -
State Governments		
New Hampshire	<u>375,591</u>	<u>-</u>
	<u>\$ 380,091</u>	<u>\$ -</u>

All of the intergovernmental receivables from the State are for projects which are operated on a reimbursement basis.

Intergovernmental Payables

Intergovernmental payables at December 31, 2019 consisted of the following:

	<u>General Fund</u>	<u>Agency Fund</u>
Local Governments		
John Stark Regional School District	\$ 1,421,368	\$ -
Henniker School District	2,969,181	414,080
	<u>\$ 4,390,549</u>	<u>\$ 414,080</u>

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

NOTE 6 - CAPITAL ASSETS

Capital asset activity for the Town for the year ended December 31, 2019 was as follows:

	Beginning Balance	Additions	Disposals	Ending Balance
Governmental Activities (at cost)				
Capital assets not being depreciated:				
Land and improvements	\$ 1,167,010	\$ -	\$ -	\$ 1,167,010
Construction in progress	6,530,249	(6,480,804)	-	49,445
	<u>7,697,259</u>	<u>(6,480,804)</u>	<u>-</u>	<u>1,216,455</u>
Capital assets being depreciated:				
Land improvements	4,453,883	182,545	-	4,636,428
Infrastructure	32,314,415	7,419,078	-	39,733,493
Buildings	9,495,104	14,465	-	9,509,569
Vehicles	4,224,113	255,461	-	4,479,574
Machinery and equipment	2,988,159	19,465	51,001	2,956,623
	<u>53,475,674</u>	<u>7,891,014</u>	<u>51,001</u>	<u>61,315,687</u>
Less accumulated depreciation:				
Land improvements	3,713,806	24,071	-	3,737,877
Infrastructure	26,050,377	591,602	-	26,641,979
Buildings	3,827,805	247,043	-	4,074,848
Vehicles	2,004,737	201,840	-	2,206,577
Machinery and equipment	2,372,880	30,958	45,899	2,357,939
Accumulated depreciation	<u>37,969,605</u>	<u>1,095,514</u>	<u>45,899</u>	<u>39,019,220</u>
Capital assets being depreciated, net	<u>15,506,069</u>	<u>6,795,500</u>	<u>5,102</u>	<u>22,296,467</u>
Governmental activities capital assets, Net of accumulated depreciation	<u>\$ 23,203,328</u>	<u>\$ 314,696</u>	<u>\$ 5,102</u>	<u>\$ 23,512,922</u>

Depreciation expense for the year ended December 31, 2019 (Unallocated) \$ 1,095,514

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

NOTE 7 - LONG-TERM LIABILITIES

The Town can issue general obligation debt instruments to provide funds for the acquisition and construction of major capital equipment, infrastructure and other facilities. General obligation debt instruments are "direct government obligations" and consequently are a pledge of the full faith and credit of the Town. The Town may be obligated under certain leases accounted for as capital leases. The leased assets are accounted for as capital assets and capital lease liabilities in the government-wide financial statements. In the governmental fund financial statements, the lease is recorded as an expenditure and other financing source in the year executed; annual lease payments are recorded as expenditures when paid. Other long-term obligations include compensated absences and unamortized bond premiums, and other postemployment benefit obligations.

A summary of long-term liabilities outstanding at December 31, 2019 is as follows:

	General Obligation Bonds	Capital Leases	Compen- sated Absences	Unamortized Bond Premiums	OPEB Obligations	Net Pension Liability	Total
					(as restated)		
Beginning balance	\$ 1,889,017	\$ 617,925	\$ 167,251	\$ 7,745	\$ 417,889	\$ 3,242,265	\$ 6,342,092
Additions	-	-	24,162	-	16,180	58,325	98,667
Reductions	(200,463)	(178,400)	-	(1,549)	(1,577)	-	(381,989)
Ending balance	<u>1,688,554</u>	<u>439,525</u>	<u>191,413</u>	<u>6,196</u>	<u>432,492</u>	<u>3,300,590</u>	<u>6,058,770</u>
Current portion	200,463	183,117	-	1,549	-	-	385,129
Noncurrent portion	<u>1,488,091</u>	<u>256,408</u>	<u>191,413</u>	<u>4,647</u>	<u>432,492</u>	<u>3,300,590</u>	<u>5,673,641</u>
	<u>\$ 1,688,554</u>	<u>\$ 439,525</u>	<u>\$ 191,413</u>	<u>\$ 6,196</u>	<u>\$ 432,492</u>	<u>\$ 3,300,590</u>	<u>\$ 6,058,770</u>

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

Long-term liabilities outstanding at December 31, 2019 consisted of the following:

	<u>Issue Year</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Original Amount of Issue</u>	<u>Amount Outstanding 12/31/19</u>
<u>General Obligation Bonds</u>					
Water storage tanks	2001	Var	2021	575,000	\$ 50,000
Sewer project	2005	Var	2024	611,580	150,000
Water storage tank renovation	2012	2.44%	2027	350,000	186,667
Water Bond	2014	3.63%	2029	400,000	266,665
Sewer System Bond	2014	3.63%	2029	223,000	148,665
Bridge Replacement Bond	2015	2.79%	2030	1,208,940	886,557
					<u>1,688,554</u>
<u>Capital Lease Obligations</u>					
Grader Lease	2015		2024	343,900	176,967
Pumper Truck Lease	2015		2020	498,455	94,882
Dump Truck Lease	2015		2022	369,254	167,676
					<u>439,525</u>
<u>Other Long-Term Obligations</u>					
Compensated absences					191,413
Unamortized bond premium					6,196
OPEB obligations					432,492
Net pension liability					3,300,590
					<u>3,930,691</u>
					<u>\$ 6,058,770</u>

Annual debt service requirements to maturity for general obligation bonds are as follows:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	\$ 200,463	\$ 28,573	\$ 229,036
2021	200,463	23,975	224,438
2022	175,463	19,375	194,838
2023	175,463	16,011	191,474
2024	175,463	12,630	188,093
2025 to 2030	680,639	26,001	706,640
2031	80,600	-	80,600
	<u>\$ 1,688,554</u>	<u>\$ 126,565</u>	<u>\$ 1,815,119</u>

Obligations under capital lease are as follows:

Year Ended December 31,		
2020		\$ 194,263
2021		96,857
2022		96,856
2023		37,567
2024		37,568
After		-
Total minimum lease payments		463,111
Less amount representing imputed interest		23,586
Present value of minimum lease payments		<u>\$ 439,525</u>

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

NOTE 8 - PROPERTY TAXES

Property Tax Calendar

The Town is responsible for assessing, collecting and distributing property taxes in accordance with state legislation. The property tax year is from April 1 - March 31. Unpaid property taxes may be lienied (following statutory notification and procedural guidelines) as soon as 30-days after the final bill (or installment) is due. Unpaid taxes are assessed interest at a rate of 8% up to the "lien date," at which time the rate increases to 12%. Two years from the execution of the real estate tax lien the Tax Collector may execute to the lienholder a "deed" of the property subject to the real estate tax lien and not redeemed (paid).

Revenue Recognition

The Town recognizes property tax revenues when they are levied (i.e., after a warrant for collection is committed to the Tax Collector by the Board of Selectmen). This is a GAAP departure (from *GASB Statement #1* generally, and specifically *NCGA Interpretation -3 "Revenue Recognition - Property Taxes"*). Under GAAP, certain disclosures are required of property tax revenues that are not received during the period, or within 60-days thereafter, that are recognized as receivables without a corresponding reserve. The Town believes that this application of GAAP to its property tax revenues would result in misleading financial statements since such GAAP application would reduce fund balance by the amount of uncollected property taxes; concurrent with a GAAP requirement to record an expenditure (and payable) for the amount due to the local education authority (such amount based solely on a share of the uncollected property taxes). This GAAP departure as applied to New Hampshire towns was addressed by the GASB in 1984. The GASB, in responding to an inquiry on this matter, provided justification for the departure from the 60-day rule due to the unique legislation in the State of New Hampshire regarding the Town's responsibility for (and expenditure recognition of) intergovernmental payments to the local education authority (school district). This justification has been reviewed and accepted by the New Hampshire Department of Revenue Administration (which requires GAAP-based regulatory reporting) and has been established as a widely prevalent practice followed by most New Hampshire towns.

Allocation of Property Tax Assessment

Total Property Tax Commitment	<u>\$ 14,117,975</u>	
		Rate Per
Property Tax Allocation:		<u>\$1,000</u>
Town Portion	\$ 4,122,808	\$ 10.28
Less: War Service Credit	(38,800)	
Local School Portion	7,860,191	19.59
State School Portion	905,358	3.16
County Portion	<u>1,268,418</u>	<u>2.31</u>
Total Allocation	<u>\$ 14,117,975</u>	<u>\$ 35.34</u>

NOTE 9 - PENSION PLAN

The Town participates in the New Hampshire Retirement System (the "System"), a cost-sharing multiple-employer defined benefit pension plan and trust established in 1967 by RSA 100-A:2 administered by a Board of Trustees. The plan is a contributory plan that provides service, disability, death and vested retirement benefits to members and their beneficiaries. Benefit provisions are established and may be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to New Hampshire Retirement System, 54 Regional Drive, Concord, New Hampshire 03301.

The System is funded by contributions from both the employees and the Town. Per RSA-100:16, plan member contribution rates are established and may be amended by the New Hampshire State legislature while the employer contribution rates are determined by the System Board of Trustees based on an actuarial valuation. Plan members are required to contribute 7.0%, for Group I employees, and 11.80%, for Group II Fire personnel and 11.55% for Group II Police personnel, of their covered salary and the town is required to contribute at an actuarially determined rate. The Town's contribution rates as of December 31, 2019 were 11.37% for Group I employees, 29.43% for Group II Policemen, and 28.89% for Group II Firemen, as applicable. The Town's contributions to the System for the years ending December 31, 2019, 2018, and 2017 were \$341,076, \$317,885, and \$300,997, respectively.

NOTE 10 - DEFERRED COMPENSATION PLAN

The Town offers to its full-time employees a deferred compensation plan in accordance with an agreement entered into on April 30, 1985. The plan is administered by The Copeland Companies, under section 457 of the Internal Revenue Code and RSA Chapter 101-B of the statutes of the State of New Hampshire. Participation in the plan is optional to eligible employees.

Contributions to the plan are made through employee withholdings under the terms identified in each employee's Participant Agreement.

Participants shall elect a payment option, from those available under the Investment Contract, at least 30 days before the payments of benefits is to commence. If a timely election is not made, then the benefits will be paid as a Life Annuity with payments guaranteed for 10 years.

NOTE 11 – PROPORTIONATE SHARE OF NET PENSION LIABILITY

The Town implemented GASB Statement 68, *Accounting and Financial Reporting for Pensions*. This Statement establishes standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expense information about the fiduciary net position of the New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan (NHRS) and additions to/deductions from NHRS’s fiduciary net position have been determined on the same basis as they are reported by NHRS.

General Information about the Pension Plan

Plan description. The New Hampshire Retirement System (NHRS) is a public employee retirement system that administers one cost-sharing multiple-employer defined benefit pension plan (Pension Plan). For additional NHRS information, please refer to the fiscal 2019 Comprehensive Annual Financial Report, which can be found on the NHRS website at www.nhrs.org.

Benefit formulas and eligibility requirements for the Pension Plan are set by state law (RSA 100-A). The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II.

Group I benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service and a benefit multiplier depending on vesting status as of 1/1/12. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service OR age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by January 1, 2012, the benefit is calculated the same way, but the multiplier used in the calculation will change depending on age and years of creditable service, as follows:

Years of creditable service as of January 1, 2012	Minimum Age	Minimum Service	Benefit Multiplier
At least 3 but less than 10 years	46	21	2.40%
At least 6 but less than 8 years	47	22	2.30%
At least 4 but less than 6 years	48	23	2.20%
Less than 4 years	49	24	2.10%

Contributions. By Statute, the Board of Trustees of the System is responsible for the certification of employer contribution rates, which are determined through the preparation of biennial valuation of the System’s assets by the System’s actuary using the entry age normal cost method.

The employer contributions used in the schedules of employer allocations is a component of total employer contributions presented in the System’s financial statements for the corresponding period.

Actuarial assumptions. The collective pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2018, rolled forward to June 30, 2019, using the following actuarial assumptions:

Inflation	2.50%	
Salary increases	5.60%	average, including inflation
Wage inflation	3.25%	
Investment rate of return	7.25%	Net of pension plan investment expense, including inflation

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females, adjusted for mortality improvements using Scale MP-2015, based on the last experience study.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010–June 30, 2015.

The long-term expected rate of return on pension plan investments was selected from a best-estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan's actuarial funding policy and as required by RSA 100-A:16. Based on those assumptions, the Pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investments was applied to all periods of projected benefits payments to determine the collective total pension liability.

Sensitivity of the Town's proportionate share of the net pension liability to changes in the discount rate. The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	<u>1% Decrease</u>	<u>Current single rate assumption</u>	<u>1% Increase to</u>
	6.25%	7.25%	8.25%
Employer's proportionate share of the net pension liability:			
December 31, 2019	\$ 4,419,626	\$ 3,300,590	\$ 2,375,716

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

As of December 31, 2019, the Town reported a liability of \$3,300,590 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on the Town's share of contributions to the pension plan relative to the contributions of all participating members, actuarially determined. At December 31, 2019, the Town's proportion was 0.06859573 percent.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

For the year ended December 31, 2019, the Town recognized pension expense of \$376,849. At December 31, 2019, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Total Excluding Employer Contributions</u>
Differences between expected and actual experience	\$ 18,249	\$ 70,972	\$ (52,723)
Changes of assumptions	118,424	-	118,424
Net differences between projected and actual earnings on pension plan investments	-	26,961	(26,961)
Changes in proportion and differences between Employer contributions and proportionate share of contributions	57,006	91,991	(34,985)
Employer contributions subsequent to the measurement date	155,930	-	NA
Total	<u>\$ 349,609</u>	<u>\$ 189,924</u>	<u>\$ 3,755</u>

Deferred outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

For the Year Ending December 31,	<u>Deferred Outflows/(Inflows)</u>
2020	\$ 9,889
2021	(6,040)
2022	(812)
2023	718
Total	<u>\$ 3,755</u>

NOTE 12 – ACCOUNTING AND FINANCIAL REPORTING FOR POST EMPLOYMENT BENEFITS OTHER THAN PENSIONS - GASB 75

A. TOWN OPEB PLAN

Plan description

GASB Statement 75, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, requires governments to account for other post-employment benefits (OPEB) on an accrual basis, rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially determined expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. The post-employment benefit liability is recognized on the Statement of Net Position over time.

GASB No. 75 requires that employers recognize the expected claims of the retiree population less the expected contributions by those retirees. This is not necessarily the same determination as the expected cash payments of the employer for retiree health benefits. The difference is that many post-employment health plans (including the Town's program) charge the same premium rates for all participants in a non-Medicare plan regardless of their age. This single premium rate is called a blended premium rate because it blends the expected claims of both active and retired participants. Retirees are generally older than the average participant in a non-Medicare plan, which means they are expected to generate higher claims than the average participant of the plan; therefore, they are receiving a subsidy even if they pay 100% of the blended premium rate because they would be paying less in premiums than their claims costs. This subsidy is referred to as the "Implicit Rate Subsidy".

Another way of considering the Implicit Rate Subsidy is to assume the retirees were removed from a blended plan and, instead, separately rated. In this scenario, the premium rate for the remaining active population would be lower; therefore, the retirees' premium rate is being subsidized by the premiums for active employees. Since the employer generally pays a portion of the premiums for the active employees, this subsidy creates a liability for the employer.

By comparison, the cash costs are the actual dollars paid by the employer to cover a portion or all of the retirees' premium rates. This is sometimes referred to as the "Explicit Rate Subsidy". This is the benefit that is explicitly stated by the Town that will be paid on behalf of retirees.

GASB 75 reports are required to value both the Implicit Rate Subsidy and the Explicit Rate Subsidy. This report values the Implicit Rate Subsidy only.

Benefits provided to retirees follow New Hampshire Statute 100-A:50 (Medical Insurance Coverage). Every political subdivision of the state that provides for its active employees any group medical insurance or group health care plan, including but not limited to hospitalization, hospital medical care, surgical care, dental care, or other group medical or health care plan, shall permit its employees upon retirement to continue to participate in the same medical insurance or health care group or plan as its active employees. Retired employees shall be deemed to be part of the same group as active employees of the same employer for purposes of determining medical insurance premiums. Coverage for spouses, other family members and beneficiaries of retirees shall also be permitted to the extent that coverage is provided for the spouses, other family members and beneficiaries of active employees.

Each political subdivision, as employer, may elect to pay the full cost of group medical insurance or health care coverage for its retirees or may require each retiree to pay any part or all of the cost of the retiree's participation. Such election may be made separately for retirees from different job classifications. Since the same premiums are charged to active employees and retirees, and the Town is unable to obtain age-adjusted premium information for the retirees, GASB 75 requires the Town to calculate age-adjusted premiums for the purpose of projecting future benefits for retirees. This report values the implicit rate subsidy, which is the amount by which the age-adjusted premium exceeds the actual premium.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

The implicit OPEB benefits valued in this plan end when the retiree and or the covered spouse reach age 65.

Employees covered by benefit terms

As of January 1, 2018, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	0
Inactive employees entitled to but not yet receiving benefit payments	0
Active Employees	<u>25</u>
Total Participants covered by OPEB Plan	<u>25</u>

Total OPEB Liability

The Town's total OPEB liability of \$116,355 was measured as of January 1, 2018 and was determined by an actuarial valuation as of that date.

Actuarial assumptions and other inputs

The total OPEB liability in the actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate	3.44% / 4.1%
Healthcare Cost Trend Rates:	
Current Trend	-24.02%
Second Year Trend	9.50%
Ultimate Trend	5.00%
Year Ultimate Trend is Reached	2028
Salary Increases	2.00%

The discount rate was based on the index provided by *Bond Buyer 20-Bond General Obligation Index* based on the 20 year AA municipal bond rate as of January 1, 2018.

Mortality rates were based on the SOA RP-2014 Total Dataset Mortality with Scale MP-2017.

TOWN OF HENNIKER

Notes to Basic Financial Statements December 31, 2019

Changes in the Total OPEB Liability

	Fiscal Year Ending December 31, 2019
OPEB Liability Beginning of Year	\$ 120,853
Changes for the year:	
Service Cost	8,852
Interest	4,923
Assumption Changes	-
Differences Between Actual and Expected Experience	-
Change in Actuarial Cost Method	-
Benefit payments	(1,577)
OPEB Liability End of Year	<u>\$ 133,051</u>

Sensitivity of the total OPEB liability to changes in the discount rate

The December 31, 2019 valuation was prepared using a discount rate of 4.10%. If the discount rate were 1% higher than what was used in this valuation, the Total OPEB Liability would decrease to \$119,619. If the discount rate were 1% lower than was used in this valuation, the total OPEB liability would increase to \$146,956.

	Discount Rate		
	<u>1% Decrease</u>	<u>Baseline Rate</u>	<u>1% Increase</u>
Total OPEB Liability	\$ 146,956	\$ 133,051	\$ 119,619

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rate

The December 31, 2019 valuation was prepared using an initial trend rate of -24.02%. If the trend rate were 1% higher than what was used in this valuation, the Total OPEB Liability would increase to \$152,161. If the trend rate were 1% lower than was used in this valuation, the Total OPEB Liability would decrease to \$111,855.

	Healthcare Cost Trend Rates		
	<u>1% Decrease</u>	<u>Baseline Rate</u>	<u>1% Increase</u>
Total OPEB Liability	\$ 111,855	\$ 133,051	\$ 152,161

B. NEW HAMPSHIRE RETIREMENT SYSTEM MEDICAL SUBSIDY OPEB PLAN

Plan description

In addition to the OPEB plan discussed in A, above, the Town participates in the New Hampshire Retirement System (NHRS) Medical Subsidy. The NHRS administers a cost-sharing, multiple-employer defined benefit postemployment medical subsidy healthcare plan. For additional information, please refer to the system's website at www.nhrs.org.

Benefits

Benefit amounts and eligibility requirements are set by state law (RSA 100-A:52, RSA 100-A:52-a, and RSA 100-A:52-b) and members are designated in statute by type. The four membership types are Group I State Employees, Group I Political Subdivision Employees, Group I Teachers, and Group II Police and Firefighters. The Plan provides a medical insurance subsidy to qualified retired members. The medical insurance subsidy is a payment made by NHRS to the former employer or its insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certified dependent children with a disability who are living in the household and being cared for by the retiree. Group I benefits are based on creditable service, age and retirement date. Group II benefits are based on hire date, age and creditable service. The OPEB plan is closed to new entrants. Participating employers are required by GASB No. 75 to recognize *their proportionate share* of the collective net OPEB liability, collective deferred outflows of resources, collective deferred inflows of resources, and collective OPEB expense of the Plan. The employer allocation is the ratio of each employer's contribution to the OPEB Plan's total employer contributions during the measurement period.

Contributions

Funding for the Medical Subsidy comes from employer contributions. Employer contribution rates are set by the NHRS pursuant to RSA 100-A:16, and the biennial actuarial valuation.

Actuarial assumptions and other inputs

The Net OPEB liability in the actuarial valuation was determined using the following actuarial assumptions:

Inflation	2.50%
Salary Increases	5.60%
Wage Inflation	3.25%
Investment rate of return	7.25%

Mortality rates were based on the RP-2017 Healthy annuitant and employee generational mortality tables for males and females with credit ability adjustments, adjusted for fully generational mortality improvements using scale MP-2015 base on the last experience study.

Proportionate Share of NHRS Net OPEB Liability

The Town's proportionate share of the NHRS Medical Subsidy Net OPEB Liability as of the measurement date was \$299,441. The Town's proportion of the net OPEB liability was based on the Town's share of contributions to the pension plan relative to the contributions of all participating members, actuarially determined. At December 31, 2019, the Town's proportion was 0.06830142 percent.

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2019, the Town recognized an OPEB expense of \$(107,362). At December 31, 2019, the Town reported deferred inflows and outflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Balance December 31, 2018	\$ -	\$ 707,450
Amortization in current year	-	(121,137)
Changes in assumptions or other inputs	-	-
Balance December 31, 2019	<u>\$ -</u>	<u>\$ 586,313</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

For the Year Ending June 30,	
2020	\$ (121,137)
2021	(121,137)
2022	(121,137)
2023	(121,137)
2024	(101,765)
Thereafter	-
Total	<u>\$ (586,313)</u>

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2019, the Town recognized an OPEB expense of \$54,067. At December 31, 2019, the Town reported deferred inflows and outflows of resources related to the Net OPEB Liability from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Total exclusive of Employer Contribution
Differences between expected and actual experience	\$ -	\$ 521	\$ (521)
Changes of assumptions	-	-	-
Net differences between projected and actual earnings on OPEB plan investments	-	336	(336)
Changes in proportion and differences between Employer contributions and proportionate share of contributions	1,667	-	1,667
Employer contributions subsequent to the measurement date	16,700	-	NA
Total	<u>\$ 18,367</u>	<u>\$ 857</u>	<u>\$ 810</u>

Deferred outflows of resources related to OPEB benefits resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB liabilities will be recognized in pension expense as follows:

For the Year Ending December 31,	Deferred Outflows/(Inflows)
2020	\$ 703
2021	211
2022	(22)
2023	(82)
Total	<u>\$ 810</u>

Sensitivity of the NHRS Medical Subsidy Net OPEB liability to changes in the discount rate

The following presents the Net OPEB Liability, calculated using the discount rate as well as what the Net OPEB Liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

	Discount Rate		
	1% Decrease	Baseline Rate	1% Increase
Total OPEB Liability	\$ 324,789	\$ 299,441	\$ 277,415

TOWN OF HENNIKER

Notes to Basic Financial Statements
December 31, 2019

C. CONSOLIDATED TOWN and NHRS OPEB LIABILITIES

The following consolidates the Town's total OPEB liability and related deferred outflows/inflows of resources, and the Town's proportionate share of the NHRS Medical Subsidy Net OPEB Liability and related deferred outflows/inflows of resources as of December 31, 2019.

	OPEB Liability	Deferred Outflows of Resources	Deferred Inflows of Resources	Total OPEB Expense
District OPEB Plan	\$ 133,051	\$ -	\$ 586,313	\$ (107,362)
NHRS Medical Subsidy OPEB Plan	299,441	18,367	857	54,067
Total	<u>\$ 432,492</u>	<u>\$ 18,367</u>	<u>\$ 587,170</u>	<u>\$ (53,295)</u>

NOTE 13 - FUND BALANCE COMPONENTS

The town's governmental fund balance components under GASB 54 are comprised of the following:

	General Fund	Common Trust Funds	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable:				
Prepaid expenditures	\$ 33,650	\$ -	-	\$ 33,650
Endowment principal - Common Trust Funds	-	4,634,526	-	4,634,526
Restricted:				
Library Fund	-	-	271,354	271,354
Conservation Fund	-	-	98,369	98,369
Recreation Revolving Fund	-	-	68,256	68,256
Drug Forfeiture Fund	-	-	3,082	3,082
Common Trust Funds	-	197,862	-	197,862
Committed:				
Capital reserves	1,389,175	-	-	1,389,175
Assigned:				
Library Fund	-	-	30,567	30,567
Water Fund	-	-	117,548	117,548
Sewer Fund	-	-	401,846	401,846
Encumbrances	31,055	-	-	31,055
Unassigned:	<u>1,338,210</u>	<u>-</u>	<u>-</u>	<u>1,338,210</u>
	<u>\$ 2,792,090</u>	<u>\$ 4,832,388</u>	<u>\$ 991,022</u>	<u>\$ 8,615,500</u>

Vital Statistics—2020 Marriages

1/30/2021

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

Page 1 of 1

RESIDENT MARRIAGE REPORT

01/01/2020 - 12/31/2020

-- HENNIKER --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
CARSON, KYLE S HENNIKER, NH	LOOS, MELANIE HENNIKER, NH	HENNIKER	HENNIKER	03/20/2020
LAPLANTE, KELLEY A HENNIKER, NH	FRENCH JR, ROBERT T HENNIKER, NH	HENNIKER	LINCOLN	06/20/2020
CHAPIN III, RICHARD C HENNIKER, NH	EATON, JESSICA M HENNIKER, NH	HILLSBOROUGH	HILLSBOROUGH	07/11/2020
ROLLINS, BETSY M HENNIKER, NH	OSGOOD, CALDER F HENNIKER, NH	HENNIKER	WOODSTOCK	08/08/2020
SENEY, ANGELA M HENNIKER, NH	DANGIR, JESSICA M HENNIKER, NH	HENNIKER	HENNIKER	09/02/2020
MITCHELL, CODY P HENNIKER, NH	DUDLEY, SAVANAH L HENNIKER, NH	HENNIKER	HENNIKER	09/19/2020
HURLEY, JESSICA A HENNIKER, NH	KLEIN, CHRISTOFFER S HENNIKER, NH	HENNIKER	LACONIA	09/26/2020
SIFFLARD, ANDREW W HENNIKER, NH	COPELAND, MOLLY A HENNIKER, NH	HENNIKER	WARREN	09/26/2020
VAILLANCOURT, PHILIPPE N HENNIKER, NH	MCALLISTER, SAMANTHA K HENNIKER, NH	HENNIKER	HENNIKER	10/16/2020

Total number of records 9

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2020 - 12/31/2020

--HENNIKER, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
NAMECHE, LYNNE	01/06/2020	HENNIKER	NAMECHE, GEORGE	ALOSA, CARMELLA	N
HENRY, ROBERT M	01/21/2020	CONCORD	HENRY, ROBERT	HAYES, DIANTHA	N
STEVENS, BERTHA R	02/17/2020	CONCORD	CROWELL, ALTON	CRAVEN, FLORENCE	N
KORSGREN JR, THEODORE Y	03/23/2020	CONCORD	KORSGREN, THEODORE	WILSON, CAROL	Y
BATES, JOHN SHERMAN	03/27/2020	CONCORD	BATES, WILLIAM	BYONCORE, MARY	Y
BREWER, ROBERT WILLIAM	04/01/2020	KEENE	BREWER, HERBERT	DAUNT, AGNES	Y
SCHLOSSER, MIRIAM E	04/02/2020	HENNIKER	EDWARDS, AUSTIN	CABNUS, GRACE	N
GILBERT, RAYMOND JOSEPH	04/05/2020	HENNIKER	GILBERT, ROY	CONNOR, HAZEL	Y
LAURIS, LIGA	04/15/2020	HENNIKER	FELDMANIS, ZANIS	RIKURS, LUCIJA	N
MCGRATH, GARY L	04/16/2020	CONCORD	MCGRATH, WAYNE	KEIL, EMILIE	N
PETRICK, MARY ANN	04/30/2020	HENNIKER	MICHELITCH, JOHN	ZNIDARSIC, MARY	Y
GRAY, BRADFORD BRUCE	05/14/2020	ROCHESTER	GRAY, DAVID	MORGAN, LORNA	N
SHEPPERD, SALLY D	05/19/2020	HENNIKER	SHEPPERD, JAMES	HUDDLE, VASTILLA	N
KENDRICK, ARTHUR A	05/26/2020	HENNIKER	KENDRICK SR, ARTHUR	DUBER, CELIA	Y
MACLELLAN, ROBERT A	05/29/2020	HENNIKER	MACLELLAN, PETER	MCDONALD, ANNE	N
ELDRIDGE, BRUCE E	06/07/2020	HENNIKER	ELDRIDGE, HARRY	STACEY, CRISTABEL	N
HOPKINS, WILLIAM MICHAEL	06/17/2020	CONCORD	HOPKINS, WILLIAM	PYMM, ANN	Y
GIACOPPO, RUTH M	07/02/2020	HENNIKER	HARRINGTON, TIMOTHY	CROSBY, RUBY	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2020 - 12/31/2020

--HENNIKER, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
TADLOCK, CHRISTOPHER MICHAEL	09/24/2020	HENNIKER	TADLOCK, MICHAEL	TERRIEN, ANN-MARIE	N
PAUL JR, JOHN DOUGLASS	10/03/2020	HENNIKER	PAUL SR, JOHN	HAUPTMAN, ANNA	Y
CRANE, BERNADETTE	10/09/2020	EPSOM	AUCOIN, WILFIED	FAUREAU, THERESE	N
BEARDSLEY, BEVERLY K	10/11/2020	HENNIKER	UNKNOWN, UNKNOWN	PRAY, PHYLLIS	N
LAGASSE, RICHARD RALPH	10/14/2020	HENNIKER	LAGASSE, RODERIQUE	AYOTTE, CONSTANCE	N
CHAPMAN, TRISLYNN	11/09/2020	HENNIKER	CHAPMAN, ADAM	MELLOR, AMY	N
CHAPMAN, AMY	11/09/2020	CONCORD	MELLOR, BILL	MUNYON, SUSAN	N
WEBER, JOHN WILLIAM	11/25/2020	HENNIKER	WEBER, KENNETH	SNOWBALL, ROWENE	Y
CARLETON JR, BRUCE M	11/26/2020	CONCORD	CARLETON SR, BRUCE	BROWN, ERNESTINE	Y
WENTWORTH, PAUL R	12/22/2020	HENNIKER	WENTWORTH, ARTHUR	CLAPPER, ADA	Y

Total number of records 28

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2020-12/31/2020

--HENNIKER--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
EDWARDS, BRADLEY SCOTT	01/03/2020	CONCORD,NH	EDWARDS, SCOTTIE	EDWARDS, MORGAN
HAMEL, BODHI AARON	01/11/2020	CONCORD,NH	HAMEL, AARON	HAMEL, BRITTANY
MCCORMICK, PALMER LEE	01/16/2020	PETERBOROUGH,NH	MCCORMICK, ALEXANDER	MCCORMICK, ASHLEY
WILKINS, BRODY GRANT	02/13/2020	CONCORD,NH	WILKINS, JEFFREY	WILKINS, ASHLEY
CHEKNISKE, JOSEPH STEPHEN	02/25/2020	CONCORD,NH	CHEKNISKE, JOSEPH	CHEKNISKE, HEATHER
MYRDEK, DANIELLE EVELYN	02/26/2020	CONCORD,NH	MYRDEK, DEREK	MYRDEK, MELISSA
MADORE, LUKE THOMAS	03/24/2020	MANCHESTER,NH	MADORE, BRIAN	MADORE, SAMANTHA
CARSON, KAYDEN MICHEL	04/06/2020	CONCORD,NH	CARSON, KYLE	LOOS, MELANIE
YOUNG, SALEM WINTER	04/13/2020	CONCORD,NH	YOUNG, DANE	YOUNG, LACINDA
SLOSEK, LEILA HARPER	05/16/2020	CONCORD,NH		PAGE, SLOANE
RUGGLES, DREW ANDERSON	07/03/2020	CONCORD,NH	RUGGLES, TIMOTHY	RUGGLES, AMANDA
HELGERSON, LYDIA CONSTANCE	07/09/2020	CONCORD,NH	HELGERSON, ERIC	HELGERSON, CHELSEA
RESTUCCIA, MARK VICTOR	07/25/2020	CONCORD,NH	RESTUCCIA, MARK	CHAUCA, JESSICA
GAMMON, REESE LOUISE	07/27/2020	CONCORD,NH	GAMMON II, CHARLES	GAMMON, SONYA
TAYLOR, RYLEE-ANN MARIE	08/29/2020	CONCORD,NH	TAYLOR, LOGAN	TAYLOR, TYANNA-MARIE
CASSAVAUGH, FINLEY STEPHEN	08/31/2020	CONCORD,NH		CASSAVAUGH, TESSA
FRIEND, LUCAS MICHAEL	09/22/2020	CONCORD,NH	FRIEND, ADAM	FRIEND, REBECCA
BOSWELL, REYNA-JADE	10/21/2020	CONCORD,NH	CASTILLO FELIZ, CHEILIN	BOSWELL, CHELSEA
CLOW, TESSA ROSE	11/12/2020	CONCORD,NH	CLOW, SAMUEL	EMERY, CATHERINE
SPRING, ELEANOR DANIELLE	11/27/2020	CONCORD,NH	SPRING, DANIEL	SPRING, KATHRYN
SHEPHERD, PHILLIP JOHN	12/03/2020	CONCORD,NH	SHEPHERD, MARSHALL	SHEPHERD, MEREDITH
MORRILL, EDWIN THOMAS	12/11/2020	CONCORD,NH	MORRILL, DAVID	MORRILL, HEATHER
BEAUDET, JAMESON WINSTON	12/28/2020	CONCORD,NH	BEAUDET, NICHOLAS	WILLIAMS, BRITTANY

Total number of records 23

Directory of Services – Town of Henniker

In an emergency (Ambulance/Fire/Police) dial 911

Abatements	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Administrator	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 5
Animal Control Officer	Police Station (dispatch)	340 Western Ave.	(603) 428-3212
Assembly Permits	Town Hall / Selectmen's Office	18 Depot Hill Rd.	(603) 428-3221 ext. 1
Assessment of Property	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Athletics	Athletic Committee	18 Depot Hill Rd.	www.hennikerathletics.org
Birth Certificates	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Building Permits	Town Hall / Selectmen's Office	18 Depot Hill Rd.	(603) 428-3221 ext. 1
Burn Permits	Fire Station (office)	216 Maple St.	(603) 428-7552
Community Ctr. Rental	Community Center	57 Main St.	(603) 428-3221 ext. 1
Current Use	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Death Certificates	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Dog Licenses	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Elections	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Elementary School	Henniker Community School	51 Western Ave.	(603) 428-3476
Exemptions	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Excavation Permits	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Finance	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 4
Fire / Rescue (office)	Fire Station	216 Maple St.	(603) 428-7552/ 911 Emergency
Grange Hall Rental	Grange Building	21 Western Ave.	(603) 428-3221 ext. 1
Health Officer	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 6
High School	John Stark Regional HS	618 North Stark Hwy. Rt. 114, Weare	(603) 529-7675
Highway Department	Highway Garage	209 Ramsdell Rd.	(603) 428-7200
Historical Society	Academy Hall	51 Maple St.	(603) 428-6267
Human Service	Grange Hall	21 Western Ave.	(603) 428-8369 or (603) 428-3221 ext. 7
Library	Tucker Free Library	31 Western Ave.	(603) 428-3471
Life Safety Inspections	Fire Station (office)	216 Maple St.	(603) 428-7552
Maps	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Marriage Licenses	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Parking Enforcement	Police Department (office)	340 Western Ave.	(603) 428-3213
Planning & Zoning	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 1 & 8
Police Department		340 Western Ave.	(603) 428-3213 / 911 Emergency
Recycling Center	Transfer Station/Recycling Ctr.	1393 Weare Rd.	(603) 428-7604
Rescue Squad	Fire Station	216 Maple St.	(603) 428-7552 / 911 Emergency
Sand (for residential use)	Highway Department	Ramsdell Rd sand pit (by bridge)	(603) 428-7200
Selectmen's Office	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 5
Senior Center	White Birch Community Ctr.	51 Hall Ave.	(603) 428-7860
Sign Permits	Town Hall / Selectmen's Office	18 Depot Hill Rd.	(603) 428-3221 ext. 1
Tax Payments	Town Hall / Tax Collector	18 Depot Hill Rd.	(603) 428-3240
Teen Center	Community Center	57 Main St.	(603) 428-3221 ext. 1
Timber Cutting	Town Hall / Assessing	18 Depot Hill Rd.	(603) 428-3221 ext. 2
Town Administrator	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 5
Transfer Station	Transfer Station/Recycling Ctr.	1393 Weare Rd.	(603) 428-7604
Vehicle Registration	Town Hall / Tax Collector	18 Depot Hill Rd.	(603) 428-3240
Volunteering	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 1
Voter Registration	Town Hall / Town Clerk	18 Depot Hill Rd.	(603) 428-3240
Wastewater Dept.	Henniker Wastewater Treatment	199 Ramsdell Rd.	(603) 428-7215
Water Department	Cogswell Spring Water Works	146 Davison Rd.	(603) 428-3237
Zoning	Town Hall	18 Depot Hill Rd.	(603) 428-3221 ext. 1 & 8



Photo by Terri W. Trier