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2011

ANNUAL REPORT

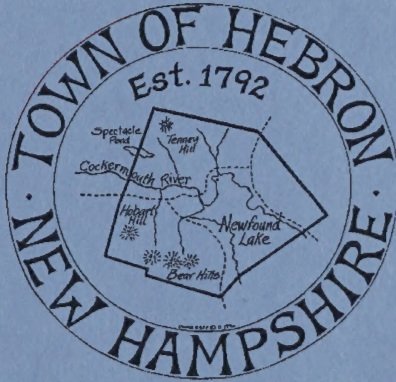
For The

TOWN

of

HEBRON

New Hampshire



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For the Fiscal Year Ending

December 31, 2011

DEDICATION



Picture by Ron Collins

John and Barbara Matthews

This year's annual report is dedicated to John and Barbara Matthews in appreciation for their longstanding service to the Town of Hebron. John has served on the Zoning Board of Adjustment for 12 years, 6 years as Chairman, on the Planning Board for 13 years, the last 5 years as Chairman, as a Town Auditor for 3 years, and Selectman for nine years with five years serving as the Chairman. During John's terms served as Selectman, the Town of Hebron purchased two major land assets, the first being the land abutting the Hebron Memorial Beach which added 225' of waterfront and the other being the purchase of the Hebron Town Forest which consisted of approximately 450 acres. Barbara served as a Supervisor of the Checklist from 1994 until 2009. The Town of Hebron will forever be thankful for the volunteerism and dedication displayed by the both of you.

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TOWN OFFICERS

MODERATOR

Peter Carey (12)

ASSISTANT MODERATOR

Everett Begor (12)

BOARD OF SELECTMEN

John Dunklee, Chairman (12) Curtis Mooney (13) Thomas Gumpp (14)

Karen Corliss, Administrative Assistant

Diane Burbank, Bookkeeper/Secretary

TOWN CLERK

Tracey Steenbergen (12)

TAX COLLECTOR

Madeleine MacDougall (12)

DEPUTY TAX COLLECTOR

Roberta Holt

TREASURER

Mark Coulson (12)

DEPUTY TREASURER

Doug McQuilkin (12)

HIGHWAY SUPERVISOR

Casey Kuplin

POLICE CHIEF

William White, Jr.

FIRE CHIEF & EMERGENCY MANAGEMENT DIRECTOR

John M. Fischer (12)

DEPUTY EMERGENCY MANAGEMENT DIRECTOR

Thomas Gumpp (12)

FOREST FIRE WARDEN

William Robertie

DEPUTY FIRE WARDENS

Bruce Barnard, Roger Comeau, John Fischer

CEMETERY SEXTON

Ronald Collins

LIBRARIAN

Donna E. Esty

LIBRARY TRUSTEES

Bill Powers (13) Robert Brooks (14) Ralph Larson (12)
Sue Jackson (Alt. 12)

TRUSTEE OF TRUST FUNDS

Carol Bears (12) Robert Brooks (14) Barbara Nicholson (13)

AUDITORS

Arthur Cummings (12) Donald Franklin (12)

SCHOOL BUDGET COMMITTEE MEMBER

Richard Kirby

COMPLIANCE & HEALTH OFFICER

Dan Merritt

NEWFOUND AREA SCHOOL DISTRICT SCHOOL BOARD MEMBER

Mary E. Campbell (12)

SUPERVISORS OF THE CHECKLIST

Barbara Brooks (16) Nancy Howard (14) Alison York (12)

APPOINTED TOWN COMMITTEES

PLANNING BOARD

Ellie Lonske, Chair (13) Roger Larochelle, Vice-Chairman (12)
Chuck Beno (13) Mitch Manseau (14) Arthur Cummings Alt. (12)
Joseph Hogan, Alt (14) Kathleen Kearns, Alt (12)
Curtis Mooney, Selectmen's Representative
Thomas Gump, Selectmen's First Alternate

ZONING BOARD OF ADJUSTMENT

Peter Carey, Chairman (13) Derry Riddle (14)
John Matthews (12) Ileana Saros, (14) Doug McQuilkin (13)
Patrick Moriarty, Alt (12) William Lucarelli, Alt (13)
Earl LaFlamme, Alt (14) Alison York, Alt (13)

CONSERVATION COMMISSION

Martha Twombly, Chair (13) Bruce Barnard (14)
David Goldthwaite (12) Suzanne Smith (13) Arthur Cummings (12)
Gregory Melton, Alt (14) Travis Austin, Alt (13) Ed Gempka, Alt (12)

HISTORIC DISTRICT COMMISSION

Andrea Goldthwaite, Chair (14)
Alfred Swartz (13) Nancy Sycamore (13) John Black (14)
John Dunklee, Selectmen's Representative
Curtis Mooney, Selectmen's First Alternate

HERITAGE COMMISSION

Ronald Collins, Chair (14) Mark Coulson, Vice-Chair (12)
Howard Oedel (12) Sue Appleton, Alternate (14) Norton Braley, Alternate (13)
Thomas Gumpp, Selectmen's Representative
Curtis Mooney, Selectmen's First Alternate

BEACH COMMITTEE

Terry O'Brien Chairman, Andrea Goldthwaite,
David Goldthwaite, Paul White, Alan Baker,
Gordon Matthews, Virginia Barnard

CEMETERY COMMISSION

Ron Collins, Sexton (12) Bruce Barnard, Deputy Sexton (14)
Hugh Sycamore (12) Roger Lafontaine (13)

HIGHWAY COMMITTEE

Bill White Travis Austin John Fischer Casey Kuplin

HAZARD MITIGATION COMMITTEE

Maynard Young (Fire) Travis Austin (Police)
Casey Kuplin (Highway) Thomas Gumpp, Selectmen's Rep. (12)

GAZEBO COMMITTEE

Everett Begor (12) Bob Brooks (12) Kathleen Fleming (12)

PEMI-BAKER HOME HEALTH AGENCY

Nancy Sycamore, Representative
Hugh Sycamore, Representative

NEWFOUND AREA NURSING ASSOCIATION

Ileana Saros, Representative
Louise Franklin, Representative

2012 WARRANT ARTICLES

To the inhabitants of the Town of Hebron, in Grafton County, in the State of New Hampshire, who are qualified to vote in Town affairs:

You are hereby notified to meet at the Public Safety Building in Hebron on Tuesday the 13th of March, 2012 next at 11:00 a.m. to act upon the subjects shown below.

1. To choose all Town Officers for the ensuing year by official ballot. The polls will open at 11:00 a.m. and close at 7:00 p.m., and the business meeting will commence at 7:00 p.m. on Article 10 and the following:
2. Are you in favor of the adoption of Amendment No. 1 as proposed by the Hebron Board of Selectmen for the town Zoning Ordinance, as follows: To amend ARTICLE II: DEFINITIONS, by adding the following definitions of *Building Height*, *Grade Plane* and *Grade*:

Building Height means the vertical distance from Grade Plane to the average height of the highest roof surface.

Grade Plane means a reference plane representing the average of the finished ground level adjoining the building at all exterior walls. Where the finished ground level slopes away from the exterior walls, the reference plane shall be established by the lowest points within the area between the Building and the Lot line or, where the Lot line is more than six (6) feet from the Building, between the Building and a point six (6) feet from the Building.

Grade means the finished ground level adjoining the building at all exterior walls.

Reference: *International Building Code*, or as amended.

Approved by the Planning Board.

3. Are you in favor of the adoption of Amendment No. 2 as proposed by the Hebron Conservation Commission for the town Zoning Ordinance, as follows: To amend ARTICLE II: DEFINITIONS, by replacing the current definition of *Designated Brooks* with the following:

Designated Brooks means the following bodies of water:

Cockermouth River, Cilley Brook, Fretts Brook, Wise Brook, Tannery Brook, Georges/Bog Brook, Favor Brook, Ross Brook, Trout Brook, Stoney Brook, Glines Brook, Whittemore Brook, Hardy Brook, Mowglis Brook, Onaway Brook, and Sleepy Hollow Brook (as shown on *Water Resources Hebron, NH* map dated January 2012).

Approved by the Planning Board.

4. Are you in favor of the adoption of Amendment No. 3 as proposed by the Hebron Planning Board for the town Zoning Ordinance, as follows: To amend ARTICLE II: DEFINITIONS, by adding the following definition of *Highly Erodible Soils*:

Highly Erodible Soils means any soil with an erodibility class (K factor) greater than or equal to 0.43 in any layer as found in Table 3-1 of the *Stormwater Management and Erosion and Sediment Control Handbook for Urban and Developing Areas in New Hampshire* (Reference: *National Resources Conservation Service - NRCS*).

5. Are you in favor of the adoption of Amendment No. 4 as proposed by the Hebron Board of Selectmen for the town Zoning Ordinance, as follows: To amend ARTICLE IV: GENERAL PROVISIONS, replacing the current language on IV.A *Height* with the following:

A. **Height.** No building or structure, or part thereof, shall exceed thirty-five feet (35') in Height as measured from the high point thereof to the average natural or graded permanent ground level at the wall of the structure nearest to and below said high point, provided, however, that this provision as measured from the average finished Grade at all exterior walls. This provision shall not apply to television and radio antennae, lightning rods, cupolas, steeples, chimneys or parts of buildings designed exclusively for agricultural, non-residential uses.

Approved by the Planning Board.

6. Are you in favor of the adoption of Amendment No. 5 as proposed by the Hebron Board of Selectmen for the town Zoning Ordinance as follows: To amend ARTICLE IV: GENERAL PROVISIONS, replacing the current language of IV.D.4 *Signs* with the following:

4. Temporary signs which advertise fairs, auctions, private sales or special events in Hebron shall be permitted for one (1) month before the event and shall be removed within two (2) days after the event. Signs are not to be placed on Town property without the approval of the Selectboard.

Approved by the Planning Board.

7. Are you in favor of the adoption of Amendment No. 6 as proposed by the Hebron Planning Board for the town Zoning Ordinance as follows: To amend ARTICLE IV: GENERAL PROVISIONS, replacing the current language of IV.N.3 with the following:

3. All Buildings or any parts thereof shall be sited within the Usable Land.

8. Are you in favor of the adoption of Amendment No. 7 as proposed by the Hebron Planning Board for the town Zoning Ordinance as follows: To amend ARTICLE IV: GENERAL PROVISIONS, replacing the current language of IV.N adding the following:
 4. An area of Very Steep Slope totaling no more than 10,000 square feet may be altered for construction purposes (e.g. driveways, wells, septic systems) using best management practices for erosion control. No disturbance of areas of Very Steep Slope with Highly Erodible Soils (as determined by an Order 1 soil survey stamped by a licensed soil scientist), shall be allowed unless by Special Exception.
9. Are you in favor of the adoption of Amendment No. 8 as proposed by the Hebron Conservation Commission for the town Zoning Ordinance, as follows: To amend ARTICLE IX: WETLANDS PROTECTION OVERLAY DISTRICT (WPOD), E. DEFINITIONS, by replacing the current definition of *Vernal Pool* with the following:
 - 4d. Vernal Pool: A body of water, typically seasonal, that provides essential breeding habitat for certain amphibians and invertebrates, does not support viable fish population, and meets the criteria established by the New Hampshire Fish and Game Department, Nongame and Endangered Wildlife Program, Identification and Documentation of Vernal Pools in New Hampshire, rev 2004, or as updated. Vernal pools are recognized for their functional and biological values as high quality wetland habitats.
10. To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000) to extend the Hebron Cemetery fence 120 feet west. This will leave approximately 40 feet open at the west end of the fence. The sum to be added to the Cemetery Expansion Capital Reserve Fund.
Recommended by the Selectmen.
11. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the Gazebo Programs. Four Thousand One Hundred and Seventy Two Dollars (\$4,172) to be raised by taxes, Three Thousand Eight Hundred and Twenty-Eight Dollars (\$3,828) from fund balance, and Two Thousand Dollars (\$2,000) from Donations and Grants.
Recommended by the Selectmen.
12. To see if the Town will vote to establish a Capital Reserve Fund entitled "Assessment Services Contract Payment Fund" per RSA 35:3 and to raise and appropriate the sum of Thirteen Thousand Six Hundred Dollars (\$13,600) to be placed in the fund, further to name the Board of Selectmen agents of the fund. The purpose of the fund is to maintain level payment of these services over the contract period.
Recommended by the Selectmen.

13. To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) to install a perforated drain pipe along the South side of Butternut Ridge Road, including paving. This is a two-year non-lapsing article.

Recommended by the Selectmen.

14. To see if the Town will vote to raise and appropriate the sum of Ninety-Six Thousand Dollars (\$96,000) to be added to the Capital Reserve Funds as follows.

# 1. Police	\$ 6,000
# 2. Highway	\$20,000
# 3. Fire	\$25,000
# 5. Ambulance	\$20,000
#25. George Road Relocation	\$15,000
#27. Security Alarm	\$10,000

Recommended by the Selectmen.

15. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of Town Offices Expansion and Refurbishment and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in the fund.

Recommended by the Selectmen

16. To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Four Thousand Seven Hundred and Six Dollars for the first construction on the Newfound Pathway. (\$224,706) One Hundred Thousand Dollars provided from a federal grant (\$100,000), Ninety-Five Thousand Dollars from foundation donation, in-kind work and value of easement (\$95,000) with Twenty-Nine Thousand Seven Hundred Six dollars (\$29,706) to be raised by taxes. This is a three-year non-lapsing article.

Not recommended by the Selectmen.

17. To see if the Town will vote to raise and appropriate the sum of One Million One Hundred Seven Thousand Five Hundred Eighty-Three Dollars (\$1,107,583) to defray charges for the ensuing year. This article EXCLUDES appropriations made under all previous articles.

Given under our hands and seals this 16th day of February, 2012

Hebron Board of Selectmen

John W. Dunklee, Chairman

Curtis R. Mooney

Thomas Gump

True copy attest:

John W. Dunklee, Chairman

Curtis R. Mooney

Thomas Gump

2012 BUDGET

Account Number	Department	Appropriations 2011	Actual Expenditures 2011	Appropriations Ensuing Fiscal Year 2012
4130	Executive	69,200	69,692	71,200
4140	Election, Registration & Vital Statistics	26,470	21,908	26,470
4150	Financial/Administration	104,575	109,151	101,715
4153	Legal Expense	10,000	6,544	10,000
4155	Personnel Administration (includes SSI, MED, & Unemployment Compensation)	26,630	20,840	27,204
4191	Planning, Zoning, Historic, Heritage	14,654	13,740	15,050
4194	General Government Building	52,250	82,468	53,256
4195	Cemeteries	3,850	3,483	5,950
4196	Insurance	28,500	25,071	28,500
4197	Regional Associations	1,519	1,537	1,723
4210	Police Department	113,854	111,357	149,602
4220	Fire Including Ambulance	79,200	75,733	85,150
4240	Building Inspection	2,000	2,000	2,000
4290	Emergency Management	5,000	9,023	5,000
4311	Highways, Streets	128,325	155,088	128,325
4324	Solid Waste	250,850	186,395	177,867
4411	Health	1,000	1,000	1,000
4414	Animal Control	750	0	750
4415	Health Agencies and Hospitals	14,196	13,696	14,393
4442	Direct Assistance	11,000	7,269	13,500
4520	Parks and Recreation	20,440	19,223	20,340
4550	Library	8,250	8,164	8,250
4583	Patriotic Purposes	750	347	750
4611	Conservation	5,000	7,741	5,000
4711	Principal-Long Term Bonds/Notes	89,133	901,183	108,570
4721	Interest-Long Term Bonds/Notes	66,836	55,129	45,018
4721	Interest-Tax Anticipation Note	5,000	484	1,000
TOTAL		1,139,232	1,908,266	1,107,583

2012 BUDGET REVENUE

	ESTIMATED REVENUE 2011	ACTUAL REVENUE 2011	ESTIMATE REVENUE 2012
TAXES			
Yield Taxes	3,200	5,862	3,200
Payment in Lieu of Taxes	47,500	47,500	47,500
Other Taxes (Boat Taxes)		269	269
Interest & Penalties on Delinquent Taxes	4,000	5,850	4,000
Excavation Tax (\$.02 per cu yd)	-	-	-
LICENSES, PERMITS & FEES			
Business Licenses & Permits	140	105	100
Motor Vehicle Permit Fees	105,000	103,850	105,000
Building Permits	1,800	1,750	1,750
Other Licenses, Permits & Fees	6,500	7,047	6,500
From Federal Government			100,000
FROM STATE GOVERNMENT			
Meals & Rooms Tax Distribution	24,360	26,876	26,876
Highway Block Grant	28,067	27,316	24,393
Gazebo Grant	2,500	0	2,000
Other	8,500	10,191	5,000
CHARGES FOR SERVICES			
Income from Departments	95,000	102,500	95,000
MISCELLANEOUS REVENUES			
Sale of Municipal Property	0	566	0
Interest on Investments	1,000	354	300
Other	3,000	6,381	98,000
INTERFUND OPERATING TRANSFERS IN			
From Capital Reserve Funds	-	-	-
From Trust & Agency Funds	1,750	1,750	0
OTHER FINANCING SOURCES			
Proc. From Long Term Bonds & Notes	-	-	-
Amount voted from F/B (Surplus)	4,822	4,822	3,828
TOTAL ESTIMATED REVENUES & CREDITS			
Appropriations Recommended			1,107,583
Warrant Articles Recommended			522,306
TOTAL APPROPRIATIONS RECOMMENDED			1,629,889
Less Amount of Estimated Revenues & Credits			523,716
ESTIMATED AMOUNT OF TAXES TO BE RAISED			1,106,173

**TOWN OF HEBRON, NH
TOWN MEETING MINUTES
MARCH 8, 2011**

The meeting was called to order by the moderator, Peter Carey, at 7:00 pm. Official ballot voting for town officials and the zoning amendment closed at 7:00 pm. Following the Pledge of Allegiance, the moderator introduced town and election officials and then read aloud the meeting rules to the audience.

(Note: The original wording of articles is in *italics*; amendments are in *italics* and **bold**; and results are in **bold**).

ARTICLE 1: *To choose all Town Officers for the ensuing year by official ballot. The polls will be open at 11:00 a.m., and close at 7:00 p.m., and the business meeting will commence at 7:00 p.m. on Article 2 and following. [sic]*

The results of voting for town officials are recorded separately.

ARTICLE 2: *Are you in favor of the adoption of Amendment No. 1 as proposed by the Hebron Planning Board for the town Zoning Ordinance, as follows: To amend ARTICLE II: DEFINITIONS, by replacing the current definition of Marina with the following: "Marina" means a commercial waterfront facility whose principal use is the provision of publicly available services such as the securing, launching, storing, fueling, servicing and repairing of watercraft. (Approved by the Planning Board) (Submitted by the Selectmen).*

The results of voting for the zoning amendment are recorded separately.

ARTICLE 3: *John Dunklee moved and John Matthews seconded the motion to see if the Town will vote to change the classification of Stokes Road from a class V road to a class V summer cottage road per RSA 231:81. Majority vote required.*

John Dunklee spoke to the motion and explained the differences between a class V road and a class V summer cottage road. Stokes Road is accessed from Pike Hill Road which is a class V summer cottage road. Vincent Broderick informed the audience the Stokes property located on Stokes Road was recently sold and one of the reasons the new owner purchased the property was that Stokes Road was a class V road. Bruce Barnard mentioned that residents of Pike Hill Road have signed waivers acknowledging town services may not be available due to the road's classification. John Matthews stated Stokes Road is difficult for the town to plow and to navigate. Phil Twombly inquired if it would be appropriate to postpone vote on this article. The moderator explained the procedure to postpone the vote on this article. It was voted to move the question.

The motion passed by voice vote.

ARTICLE 4: *Curtis Mooney moved and John Dunklee seconded the motion to see if the Town will vote to discontinue the capital reserve fund entitled "Bog/George Brook Hydrological" created in 2006 per RSA 35:16-a, with said funds with accumulated interest to date of withdrawal, to be transferred into the general fund. The study has been completed. Majority vote required.*

Curtis Mooney spoke to the motion and explained a study of the potential failure of the beaver dams located on Bog Brook was completed. The firm responsible for the

study did not identify any problems with the dams. The cost of the study was \$3,000 leaving a little over \$2,000 in the fund.

The motion passed by voice vote.

ARTICLE 5: *Curtis Mooney moved and John Matthews seconded the motion to see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) payable to the Spectacle Pond Association for the Spectacle Pond Preservation Project. Recommended by the Selectmen.*

Curtis Mooney spoke to the motion and stated the Spectacle Pond Association has completed Phase I of the three phase project and the association is within \$50,000 of its goal. The town has supported this project in the past. Martha Twombly, chair of the Conservation Commission, mentioned the association has been working diligently to resolve problems over the past two years. The last phase of the project is replacement of the dike located in the Hebron section of the pond. **Martha Twombly moved and Jennifer Larochelle seconded the motion to increase the amount from \$3,000 to a \$5,000 donation.** Arthur Cummings stated if this work is not completed, the Army Corp of Engineers has threatened to drain the pond. **The amendment passed by voice vote.**

The article as amended passed by voice vote.

ARTICLE 6: *John Dunklee moved and John Matthews seconded the motion to see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) to construct an addition to the sand shed at the Town Shed for storage of salt. This is a two-year non-lapsing article. Recommended by the Selectmen.*

John Dunklee spoke to the motion and explained the town's paved roads are treated with salt during the winter. The town purchases salt and sand by the truck load. The salt requires a storage area with sides, a paved floor and a roof. The proposed salt shed would be located on the side of the current sand shed utilizing one of the walls as a joint wall between the sand shed and the proposed salt shed. By purchasing salt in bulk during the offseason, the town should save money. Martha Twombly, chair of the Conservation Commission, stated the Commission has concerns with the location of the proposed shed. **Bruce Barnard moved and Sheila Oranch seconded the motion to see if the Town will vote to raise and appropriate the sum of fourteen thousand dollars (\$14,000) to construct an addition to the highway sand shed for storage of salt. This addition is to be built to any and all current zoning regulations for height and zoning setbacks from the WPOD (Wetlands Protection Overlay District) and boundary lines. This is a two year non-lapsing article.** Bruce Barnard spoke to the motion and expressed concern as to the setbacks and mentioned David and Enid Reed, whose property on Cooper Road abuts the town's parcel, have had some problems when sand and salt were stored outside the town shed. Mr. Barnard further explained there is a wetlands area around the town's property and the old town dump is also located on the property. Mr. Barnard also expressed that the town should adhere to its own setback regulations. Several residents suggested the town should research using more environmentally friendly products to treat the roads. **The amendment passed by voice vote.**

The article as amended passed by voice vote.

ARTICLE 7: *John Matthews moved and John Dunklee seconded the motion to see if the Town will vote to change the purpose of the Capital Reserve Fund entitled "Town Hall Fund" per RSA 35:16 to a Non-Capital Reserve Fund entitled "Town Beach Non-*

Capital Reserve Fund". Further to name the Board of Selectmen as agents to expend said funds in order to pay down the Town Beach loan. 2/3 vote is required.

John Matthews spoke to the motion and stated the town beach loan balance is currently a little over \$600,000 and will be paid in full in 2024 per the current loan schedule. The interest rate of the beach loan is much higher than the rate of return on the Town Hall Fund which currently has a balance around \$300,000. If this amount is used to reduce the principal balance of the beach loan, then the loan would be paid in 2016 if the town continues paying the loan at the current loan payment schedule. Mr. Matthews further explained if the town votes to change the purpose of this fund then the "Town Hall Fund" would no longer exist per state statute. Article 8 addresses the creation of a new town hall capital reserve fund. Don Franklin stated this article changes the town's original objective for this capital reserve fund. Mr. Matthews reiterated the benefits of paying the beach loan early. *Don Franklin moved and Ron Collins seconded the motion that the interest savings from paying down the Town Beach loan, about \$13,800 will be added to the Town Hall Fund if it is established.* Don Franklin spoke to the motion. Bruce Barnard mentioned the town had been contributing to the Town Hall capital reserve fund for 20 years. Doug Riddle mentioned the rate on the beach loan is fixed, but the rate on an investment is not. After further discussion, it was voted to move the question. **The amendment did not pass by voice vote.**

Results of voting by paper ballot on the original article: Yes - 62, No - 14.

The article passed by the 2/3 vote.

ARTICLE 8: *John Matthews moved and Curtis Mooney seconded the motion to see if the Town will vote to establish a Capital Reserve Fund entitled "Town Hall Fund" per RSA 35:3 and to vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to fund said capital reserve fund. Majority vote required. Recommended by the Selectmen.*

John Matthews spoke to the motion. Ellie Lonske spoke in favor of funding this article with a \$1,000 and that possibly the townspeople might want to appropriate more next year.

The motion passed by voice vote.

ARTICLE 9: *Curtis Mooney moved and John Dunklee seconded the motion to see if the Town will vote to raise and appropriate the sum of Eleven Thousand One Hundred Dollars (\$11,100) for the Gazebo Programs. \$3,778 to be raised by taxes, \$4,822 to be taken from Fund Balance, and \$2,500 from Donations and Grants. Recommended by the Selectmen*

Curtis Mooney stated the selectmen would like to thank the Gazebo Program Committee members of Everett Begor, Kathleen Fleming and Bob Brooks for their time spent organizing the programs. Mr. Mooney then deferred to Everett Begor. Mr. Begor reviewed the programs for 2011 and stated the \$4,822 to be taken from fund balance is the balance remaining from the 2010 appropriation.

The article passed by voice vote.

ARTICLE 10: *John Matthews moved and John Dunklee seconded the motion to see if the Town will vote to raise and appropriate the sum of Ninety-Three Thousand Dollars (\$93,000) to be added to the capital reserve funds as follows:*

<i>Ambulance</i>	<i>\$20,000</i>
<i>Communications</i>	<i>2,000</i>
<i>Fire</i>	<i>25,000</i>
<i>Highway</i>	<i>20,000</i>
<i>Police</i>	<i>6,000</i>
<i>Gov't Bldg Repair Fund</i>	<i>20,000</i>

Recommended by the Selectmen

John Matthews spoke to the motion and stated this article is the town's annual funding of the capital reserve funds and the amounts are approximately the same as in 2010. Ron Collins asked if the cemetery is covered under the government buildings repair fund. Mr. Matthews stated there is a cemetery fund. Barbara Brooks asked for an explanation of the government buildings fund. Mr. Matthews explained the fund is for repairs of town buildings and the town should be increasing the balance for future use. Bruce Barnard expressed he would like the legislative body to have more input when monies are expended from the capital reserve funds. Mr. Matthews stated before funds are expended a public hearing must be held.

The article passed by voice vote.

ARTICLE 11: *John Dunklee moved and Curtis Mooney seconded the motion to see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to install a perforated drain pipe along the South side of Butternut Ridge Road, including paving. This is a two-year non-lapsing article. Recommended by the Selectmen.*

John Dunklee spoke to the motion and explained the water runoff is not draining properly under Butternut Ridge Road. Due to the type of material under the road, the water drains under the road and then eventually causes the road to heave. A civil engineer has reviewed the road and recommended installing a perforated drain pipe. The low bid for the project was \$65,000. The selectmen added \$15,000 to the bid to account for any potential problems such as ledge. Bruce Barnard stated Butternut Ridge is less than 1,000 feet in length and the ditches were made deeper. The civil engineer has not viewed the road during the winter. Mr. Barnard suggested due to the condition of the road, Panorama Lane should have priority over Butternut Ridge. The voice vote was too close to determine the result and a hand count was necessary.

Results of the hand count: Yes - 24, No - 40

The article did not pass.

ARTICLE 12: *John Matthews moved and John Dunklee seconded the motion to see if the Town will vote to raise and appropriate the sum of One Million One Hundred Thirty-nine Thousand Two Hundred Thirty-two Dollars (\$1,139,232) to defray charges for the ensuing year. This article EXCLUDES appropriations made under all previous articles.*

John Matthews spoke to the motion and stated the amount in this article is a little over \$18,000 less than last year's general budget article. Phil Twombly questioned the amount allocated for waste disposal since the town is changing waste management disposal systems and would realize a savings from the change. Mr. Matthews

explained the amount allocated for waste disposal is the same as last year to allow for cleanup of the ash pit at the Hebron-Bridgewater incinerator. Les Mills stated the townspeople were informed at the special town meetings regarding the incinerator how much would be saved, but yet the amount appropriated is staying the same. Mr. Matthews elaborated the Department of Environmental Services has informed the town the situation with the ash pit at the incinerator needs to be resolved and the town will need funds to complete the work. In subsequent years, the budget should reflect the waste disposal savings. Jennifer Larochelle mentioned that at the special town meetings, Mr. Matthews was specific the town would still have financial obligations regarding the ash pit.

The article passed by voice vote.

OTHER BUSINESS: Martha Twombly informed the audience the Conservation Commission and the selectmen will hold a public meeting/presentation concerning the draft Natural Resource Study completed of the town forest. Also, on March 26, the Conservation Commission is hosting a presentation on animal tracking.

Jan Collins pointed out the Newfound Lake Region Association report in the Town Report.

Bruce Barnard thanked the selectmen for their hard work.

Ellie Lonske presented an overview and explained the process of the Planning Charrette Grant which she and Ileana Saros submitted to Plan NH. A structural analysis of the Hebron Academy building (selectmen's office) was completed through a grant from the Preservation Alliance. The report is posted on the town's website. The Preservation Alliance recommended the town apply for the Charrette Grant. The town will know in a month to six weeks if it received the grant.

Jennifer Larochelle moved and Maynard Young seconded the motion to adjourn the meeting at 8:50 pm. The motion passed by voice vote.

A true copy of action taken at the Hebron Town Meeting on March 8, 2011.

Tracey Steenbergen
Town Clerk

DEPARTMENT OF REVENUE ADMINISTRATION

Municipal Services Division
TAX RATE CALCULATION 2011

Town Portion

Gross Appropriations	1,263,332		
Less: Revenues	491,152		
Less: Shared Revenues	0		
Add: Overlay	15,124		
War Service Credits	5,850		
Net Town Appropriation		793,154	
Special Adjustment		-0-	
Approved Town/ City Tax Effort		793,154	
MUNICIPAL TAX RATE			3.04

School Portion

Net Local School Budget (Gross Approp. - Revenue)	-0-		
Regional School Apportionment	818,574		
Less: Equitable Education Grant	-0-		
State Education Taxes	(629,281)		
Approved School(s) Tax Effort		189,293	
LOCAL SCHOOL RATE			0.72

State Education Taxes

Equalized Valuation (no utilities) x	\$2.325		
270,658,606		629,281	
Divide by Local Assessed Valuation (no utilities)			
256,892,178			
Excess State Education Taxes to be remitted to State	-0-		
STATE SCHOOL RATE			2.45

County Portion

Due to County	396,346		
Less: Shared Revenues	-0-		
Approved County Tax Effort		396,346	
COUNTY TAX RATE			1.52

TOTAL TAX RATE 7.73

Total Property Taxes Assessed	2,008,074
Less: War Service Credit	(5,850)
Add: Village District Commitment(s)	36,556*
TOTAL PROPERTY TAX COMMITMENT	2,038,780

PROOF OF RATE

	Net Assessed Valuation	Tax Rate	Assessment
State Education Tax (no utilities)	256,892,178	2.45	629,281
All other taxes	261,115,178	5.28	1,378,793
Total Assessment			2,008,074

*This yields a .14 tax rate for a Grand Total of \$7.87 per the Selectmen

SUMMARY INVENTORY OF VALUATION

Land not in Current Use	\$147,974,300
Land in Current Use	210,478
Buildings	108,707,400
Electric Transmission Lines	<u>4,223,000</u>
TOTAL VALUATION	\$261,115,178

TAX EXEMPT/ P.I.L.O.T. VALUATIONS

Camp Berea (P.I.L.O.T)	\$6,312,900
Audubon Society	\$3,100,800
Holt-Elwell Memorial Foundation (P.I.L.O.T)	\$3,009,400
Onaway Camp Trust (P.I.L.O.T.)	\$3,779,200
Camp Pasquaney (P.I.L.O.T.)	<u>\$4,414,200</u>
TOTAL TAX EXEMPT/ P.I.L.O.T. VALUATIONS	\$20,616,500

HISTORY OF TAX RATE

YEAR	RATE PER \$1,000 OF VALUATION
1991 -----	5.98
1992 -----	6.23
1993 -----	6.08
1994 -----	6.11
1995 -----	6.15
1996 -----	6.18
1997 -----	6.29
1998 -----	7.09
1999 -----	12.69
2000 -----	12.96
2001 -----	12.69
2002 -----	11.62
2003 -----	10.66
2004 -----	7.47
2005 -----	7.43
2006 -----	6.95
2007 -----	7.30
2008 -----	7.95
2009 -----	7.42
2010 -----	7.72
2011 -----	7.87

MS-61 TAX COLLECTOR'S REPORT

For the Municipality of

HEBRON

Year Ending 12/31/2011

DEBITS

UNCOLLECTED TAXES AT THE BEGINNING OF THE YEAR		LEVY FOR YEAR		PRIOR LEVIES	
		2011	2010	2009	2008+
Property Taxes	#3110	xxxxxx	\$53,032.70	\$0.00	\$0.00
Resident Taxes	#3180	xxxxxx	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	#3120	xxxxxx	\$0.00	\$0.00	\$0.00
Timber Yield Taxes	#3185	xxxxxx	\$479.69	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	#3187	xxxxxx	\$0.00	\$0.00	\$0.00
Prior Years' Credits Balance			\$ 0.00		
This Year's New Credits			(\$2,128.80)		

TAXES COMMITTED THIS FISCAL YEAR

Property Taxes	#3110	\$2,039,113.79	\$0.00	\$0.00	\$0.00
Resident Taxes	#3180	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	#3120	\$0.00	\$0.00	\$0.00	\$0.00
Timber Yield Taxes	#3185	\$6,819.12	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	#3187	\$0.00	\$0.00	\$0.00	\$0.00

OVERPAYMENT REFUNDS

Credits Refunded		\$2,128.80			
Interest - Late Tax	#3190	\$1,252.76	\$2,930.95	\$0.00	\$0.00
Resident Tax Penalty	#3190	\$0.00	\$0.00	\$0.00	\$0.00
<u>TOTAL DEBITS</u>		\$2,047,185.67	\$56,443.34	\$0.00	\$0.00

CREDITS

<u>REMITTED TO TREASURER</u>	<u>LEVY FOR YEAR</u>		<u>PRIOR LEVIES</u>	
	2011	2010	2009	2008+
Property Taxes	\$1,960,868.49	\$36,357.45	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Timber Yield Taxes	\$6,819.12	\$304.58	\$0.00	\$0.00
Interest & Penalties	\$1,252.76	\$2,930.95	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Converted To Liens (Principal only)	\$0.00	\$16,850.36	\$0.00	\$0.00
Discounts Allowed	\$0.00	\$0.00	\$0.00	\$0.00
Prior Year Overpayments Assigned	\$0.00	\$0.00	\$0.00	\$0.00
<u>ABATEMENTS MADE</u>				
Property Taxes	\$97.98	\$0.00	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Timber Yield Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
CURRENT LEVY DEEDED	\$0.00	\$0.00	\$0.00	\$0.00
<u>UNCOLLECTED TAXES -- END OF YEAR #1080</u>				
Property Taxes	\$78,147.32	\$0.00	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Timber Yield Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance	\$0.00	xxxxxx	xxxxxx	xxxxxx
<u>TOTAL CREDITS</u>	\$2,047,185.67	\$56,443.34	\$0.00	\$0.00

DEBITS

LIENS

UNREDEEMED & EXECUTED LIENS

PRIOR LEVIES

	2011	2010	2009	2008+
Unredeemed Liens Beginning of FY	\$0.00	\$0.00	\$7,227.66	\$1,492.64
Liens Executed During FY	\$0.00	\$18,329.39	\$0.00	\$0.00
Unredeemed Elderly Liens Beg. of FY	\$0.00	\$0.00	\$0.00	\$0.00
Elderly Liens Executed During FY	\$0.00	\$0.00	\$0.00	\$0.00
Interest & Costs Collected	\$0.00	\$431.63	\$598.31	\$470.29
<u>TOTAL LIEN DEBITS</u>	\$0.00	\$18,761.02	\$7,825.97	\$1,962.93

CREDITS

REMITTED TO TREASURER

PRIOR LEVIES

	2011	2010	2009	2008+
Redemptions	\$0.00	\$2,190.15	\$2,776.66	\$1,203.98
Interest & Costs Collected #3190	\$0.00	\$431.63	\$598.31	\$470.29
Abatements of Unredeemed Liens	\$0.00	\$0.00	\$0.00	\$0.00
Liens Deeded to Municipality	\$0.00	\$54.25	\$52.86	\$288.66
Unredeemed Liens End of FY #1110	\$0.00	\$16,084.99	\$4,398.14	\$0.00
Unredeemed Elderly Liens End of FY	\$0.00	\$0.00	\$0.00	\$0.00
<u>TOTAL LIEN CREDITS</u>	\$0.00	\$18,761.02	\$7,825.97	\$1,962.93

Does your municipality commit taxes on a semi-annual basis? Yes

DATE
12/31/2011

TAX COLLECTOR'S SIGNATURE Madeleine MacDougall

TOTAL TAXES, INTEREST & PENALTIES COLLECTED-- \$2,035,183.53
TOTAL PHOTOCOPY FEES COLLECTED--\$85.00

HEBRON LIBRARY FINANCIAL REPORT 2011

Beginning Balance January 1, 2011	\$1,994.42
INCOME:	
Town of Hebron	\$3,050.00
Interest	2.79
Trust Funds	0.00
Gifts	0.00
Books & Bake Sale and other sales	217.00
Misc. Credit	34.10
 TOTAL INCOME FOR 2011	 \$5,298.31
EXPENDITURES:	
Books	\$1,340.68
Magazines	460.79
Audio/Video	35.00
Supplies	27.00
Furniture/ Fixtures	320.36
Travel (Large Print)	0.00
Postage	56.00
Dues/ Memberships	100.00
Petty Cash	30.00
Misc. Debit	0.00
 TOTAL EXPENDED IN 2011	 \$2,369.83
 TOTAL INCOME	 \$5,298.31
TOTAL EXPENDED	\$2,369.83
 Balance on Hand December 31, 2011	 \$2,928.48
 Other Assets: postage stamps	 \$ 3.36
Petty Cash Carry	\$ 3.19

BALANCE SHEET
Year End 12/31/2011

ASSETS

Cash as of 12/31/11			
Citizens Bank - Commercial		2,156.92	
Northway Bank - Commercial		656,215.81	
Northway Bank - Snowplow		42,169.57	
Total Bank Balances, End of Period			700,542.30
Property Taxes Receivable			
Uncollected Property Taxes		78,147.32	
Unredeemed Taxes	2010	16,084.99	
	2009	<u>4,398.14</u>	
Total Property Taxes Receivable			98,630.45
Accounts Receivable			
FEMA Grant		66,214.04	
Town of Groton		226.52	
Newfound Pathways--Radar Sign		2,200.00	
State of NH--Radar Sign		4,462.00	
State of NH--Forest & Land Dept		149.24	
Thomas Mfg Co.		19.92	
Total Accounts Receivable			<u>73,271.72</u>
TOTAL ASSETS			<u>872,444.47</u>

LIABILITIES

Accounts Payable/Encumbered Expenses		25,737.00	
December 2011 Payroll Tax Payable		5,103.64	
December 2011 State Unemployment		426.18	
December 2011 New Hampshire Retirement System		<u>3,081.72</u>	
Total Current Liabilities			34,348.54
2011 Town Meeting-- Warrant Article #6 Town Sand Shed Addition		14,000.00	
2009 Town Meeting--Warrant Article #21 Common Survey		3,000.00	
Unexpended Appropriations			<u>17,000.00</u>
Total Current Liabilities & Unexpended Appropriations			51,348.54
Local School Tax Payable			<u>401,579.00</u>
TOTAL LIABILITIES			<u>452,927.54</u>
REMAINING BALANCE			
Fund Balance			<u>419,516.93</u>
TOTAL LIABILITIES & FUND BALANCE			872,444.47

Fund Balance Comparison			
December 31, 2010		421,080.95	
December 31, 2011*		419,516.93	

**Subject to change due to Audit 2011*

SCHEDULE OF TOWN PROPERTY 2011

Description	Tax Map Number	Value
Town Forest Land		
Spectacle Pond Lot	14.002	54,000
Off Tenney Lane	14.005	49,800
Spectacle Pond Lot	14.006	85,800
184 Groton Road	23.011	94,200
Building		58,500
Off Groton Road	24.001	101,700
Spectacle Pond Lot	24.002	153,000
Spectacle Pond Lot	24.009	23,800
Spectacle Pond Lot	24.014	35,100
Spectacle Pond Lot	24.015	35,600
Off Groton Road	24.018	53,600
Memorial Hall (includes Library, Land)	17.026	27,300
Building		144,200
Furniture & Equipment		50,000
Library, Building		175,000
Furniture & Equipment		250,000
Police Department, Equipment		45,000
Old Fire Department, Land	17.029	138,600
Building		450,000
Equipment		125,000
Highway Department, Land	8.015	117,700
Buildings		172,500
Sand Shed		14,064
Storage Shed		911
Furniture & Equipment		122,000
Town Common	17.021	124,200
Building (Gazebo)		8,000
Iaccaci Beach Property, Land	17A.011	807,800
Building		39,600
Pavilion		16,200
Memorial Beach	17A.012	1,107,400
Building		2,200
Charles L. Bean Sanctuary	17.002	733,900
Public Safety, Land	17.056	121,300
Building		760,300
Selectmen's Office, Land	17.020	47,000
Building		164,800
Furniture & Equipment		100,000
Myers Property	19A.LVP.151	8,300
Braleay Road land	17.068	33,800
Panorama Lane land	20.005	23,200
Conservation Land (West Shore Road)	17.011	400
Hebron Village Cemetery	17.024	154,100
Pratt Cemetery	23.004	94,200
Wade Road Cemetery		700
TOTAL		\$6,924,775

**TREASURER'S REPORT AND
DETAILED STATEMENT OF RECEIPTS
2011**

Income	Jan-Dec 11	
3110 PROPERTY TAXES		
3110.1 Property Tax - Current	1,956,304.92	
3110.2 Property Tax - Previous	<u>59,247.57</u>	
Total 3110 PROPERTY TAXES		2,015,552.49
3185 YIELD TAXES		
3185.1 Yield Taxes - Current	6,819.12	
3185.2 Yield Taxes - Previous	<u>479.69</u>	
Total 3185 YIELD TAXES		7,298.81
3186 PAYMENTS IN LIEU OF TAXES		
3186.2 Camp Berea	26,750.00	
3186.3 Camp Pasquaney	12,000.00	
3186.4 Holt-Elwell Mem. Fndtn.	8,000.00	
3186.5 Camp Onaway Trust	10,000.00	
3186.6 Mowglis	<u>8,000.00</u>	
Total 3186 PAYMENTS IN LIEU OF TAXES		64,750.00
3189 OTHER TAXES		
3189.1 BOAT TAX	<u>269.47</u>	
Total 3189 OTHER TAXES		269.47
3190 PENALTIES AND INTEREST		
3190.10 Interest Property Tax	4,944.96	
3190.11 Costs Property Tax	824.94	
3190.12 Interest Yield Taxes	55.23	
3190.13 Returned Check Charges	<u>25.00</u>	
Total 3190 PENALTIES AND INTEREST		5,850.13
3210 BUSINESS LICENSES/PERMITS		
3210.4 UCC Filings	<u>105.00</u>	
Total 3210 BUSINESS LICENSES/PERMITS		105.00
3220 MOTOR VEHICLE PERMIT FEES		
3220.3 Motor Vehicle Reg Fees	100,871.50	
3220.4 Motor Vehicle Titles	226.00	
3220.5 MA Fee	<u>2,753.00</u>	
Total 3220 MOTOR VEHICLE PERMIT FEES		103,850.50
3230 BUILDING PERMITS		
3230.1 Building Permits	<u>1,800.00</u>	
Total 3230 BUILDING PERMITS		1,800.00

3290 OTHER LICENSES & PERMITS		
3290.1 Dog Licenses	483.50	
3290.11 Beach Permits	4,300.00	
3290.13 Pole Permits	10.00	
3290.14 Planning Board Fees	955.00	
3290.15 ZBA Fees	784.00	
3290.16 Historic District Fees	70.00	
3290.17 Beach Permit Violation	150.00	
3290.3 Marriage Licenses	195.00	
3290.4 Wetlands Permits	30.00	
3290.5 Vital Statistics	215.00	
Total 3290 OTHER LICENSES & PERMITS		7,192.50
3352 ROOMS/MEALS	51,244.56	51,244.56
3353 HIGHWAY BLOCK GRANT	27,316.43	27,316.43
3359 GRANTS (Gov/Pvt)		
3359.16 Police Underage Enf	4,378.71	
3359.17 PD Motorcycle	1,112.84	
3359.19 NHPreservation Alliance	4,500.00	
3359.5 Police Equipment	200.00	
Total 3359 GRANTS (Gov/Pvt)		10,191.55
3401 INCOME FROM DEPARTMENTS		
3401.1 Snowplowing Fees	43,767.57	
3401.2 Ambulance Fees	23,487.90	
3401.3 Fire Protection	4,097.39	
3401.4 Police Dept Services	6,146.80	
3401.6 Ambulance & Fire Agree	25,000.00	
Total 3401 INCOME FROM DEPARTMENTS		102,499.66
3502 INTEREST ON INVESTMENTS		
3502.1 Interest-Pemi Checking	237.16	
3502.2 Commercial - Citizens	1.44	
3502.5 Interest Northway Sweep	149.74	
Total 3502 INTEREST ON INVESTMENTS		388.34
3506 INSUR DIV/REIMBURSEMENTS		
3506.2 Workers Comp Dividend	1,461.76	
Total 3506 INSUR DIV/REIMBURSEMENTS		1,461.76

3509 OTHER MISC REVENUE		
3509.1 Direct Assist Reimburse	759.87	
3509.2 Photocopy Charges	524.25	
3509.3 Miscellaneous	2,759.98	
3509.4 Current Use Appl Fees	16.44	
3509.5 Planning/Zoning Books	20.00	
3509.6 Gazebo Program Donation	<u>839.00</u>	
Total 3509 OTHER MISC REVENUE		4,919.54
3915 TRANSFER CAP RESV FUNDS		
3915.12 Bog Hydrological Study	2,206.15	
3915.17 Gov't Building Repair	4,917.15	
3915.20 George Rd Relocation	4,845.00	
3915.21 Security Fund	6,840.75	
3915.6 Communications	663.95	
3915.9 Town Hall	<u>300,448.82</u>	
Total 3915 TRANSFER CAP RESV FUNDS		319,921.82
3916 CEMETERY TRUST	<u>1,750.00</u>	1,750.00
3935 TAX ANTICIPATION NOTE	<u>500,000.00</u>	500,000.00
		<u>3,226,362.56</u>
	Total Income	
Citizens Bank - Commercial	2,155.48	
Northway Bank - Commercial	(8,863.32)	
Northway Bank - Sweeps	<u>794,625.21</u>	
Bank Balances beginning of period - 1/1/2011		787,917.37
Plus: Deposits		3,226,362.56
TOTAL FUNDS AVAILABLE		
Town Clerk Petty Cash		1.00
Town Beach Principal payment	(300,448.82)	
Selectmen's Orders Paid	(3,012,719.22)	
bank fees-trustXfers&checks	<u>(570.59)</u>	
CASH BALANCE 12/31/2011		700,542.30
Citizens Bank - Commercial		2,156.92
Northway Bank - Commercial		656,215.81
Northway Bank - Snowplow		<u>42,169.57</u>
Bank Balances end of period - 12/31/2011		700,542.30
ADDITIONAL SPECIAL ACCOUNTS		Balances 12/31/11
Conservation Fund-12/22		6,540.26
Heritage Commision Fund-12/20		238.65
Bond Fund-4Q11-12/31		2,581.20

**** Sweeps closed 3/31/2011 mkc

**DETAILED STATEMENT OF PAYMENTS
2011**

	<u>Jan - Dec 11</u>	
4130 EXECUTIVE		
4130.1-130 Selectmen Salary	11,500.00	
4130.1-240 Meetings/Workshops	3.00	
4130.2-115 Secretarial Wages	42,000.00	
4130.3-130 Moderator Salary	220.00	
4130.4-115 Clerical Wages	<u>15,968.50</u>	
Total 4130 EXECUTIVE		69,691.50
4140 ELECT/REGISTRATION/VITALS		
4140.1 TOWN CLERK		
4140.1-130 Town Clerk Salary	18,000.00	
4140.1-135 Assist Town Clerk	0.00	
4140.1-240 Meetings/Workshops	0.00	
4140.1-295 Mileage	51.00	
4140.1-341 Telephone	567.16	
4140.1-560 Dues/Associations	40.00	
4140.1-565 Newspaper Notices	110.00	
4140.1-620 Office Supplies	186.28	
4140.1-625 Postage	370.10	
4140.1-630 Equip Repairs/Maint	175.00	
4140.1-670 Books/Periodicals	75.00	
4140.1-740 Machinery/Equipment	814.00	
4140.1-830 Fees-State of NH	<u>502.00</u>	
Total 4140.1 TOWN CLERK	20,890.54	
4140.2 SUPERVISORS CHECKLIST		
4140.2-130 Supervisors Wages	522.00	
4140.2-240 Meetings & Workshop	0.00	
4140.2-295 Mileage	0.00	
4140.2-342 Computer Services	0.00	
4140.2-565 Newspaper Notices	166.00	
4140.2-620 Office Supplies	19.79	
4140.2-625 Postage	<u>17.60</u>	
Total 4140.2 SUPERVISORS CHECKLIST	725.39	
4140.3 ELECTION ADMINISTRATION		
4140.3-135 Ballot Clerks	292.50	
4140.3-810 Meals	<u>0.00</u>	
Total 4140.3 ELECTION ADMINISTRATION	<u>292.50</u>	
Total 4140 ELECT/REGISTRATION/VITALS		21,908.43

4150 FINANCIAL ADMINISTRATION

4150.1 SELECTMEN

4150.1-210 Health Insurance	24,734.16
4150.1-230 NHRS Group I	3,932.04
4150.1-240 Meetings/Workshops	101.70
4150.1-295 Mileage Reimburseme	258.08
4150.1-340 Bank Serv/Charges	1,830.94
4150.1-341 Telephone/Internet	2,164.01
4150.1-390 Softwre Sup/License	4,003.50
4150.1-394 Subcontractors	13,507.11
4150.1-560 Dues/Associations	1,346.91
4150.1-565 Newspaper Notices	619.50
4150.1-610 General Supplies	220.55
4150.1-620 Office Supplies	3,032.58
4150.1-625 Postage	1,502.26
4150.1-630 Equip Repairs/Maint	450.00
4150.1-670 Books/Periodicals	13.75
4150.1-740 Machinery/Equipment	228.94
4150.1-810 Meals	194.34
4150.1-820 Dd Srch/Rec/Copies	178.88
Total 4150.1 SELECTMEN	<u>58,319.25</u>

4150.2 AUDITORS

4150.2-301 External Auditing	<u>2,750.00</u>
Total 4150.2 AUDITORS	2,750.00

4150.3 ASSESSING

4150.3-312 Assessing Services	<u>20,911.08</u>
Total 4150.3 ASSESSING	20,911.08

4150.4 TAX COLLECTOR

4150.4-130 Tax Collector Sal	18,000.00
4150.4-135 Assist Tax Collect	697.00
4150.4-240 Meetings/Workshops	190.00
4150.4-295 Mileage Reimburse	131.85
4150.4-341 Telephone/Internet	958.65
4150.4-560 Dues/Associations	40.00
4150.4-612 Grftn Cnty Reg Deed	57.72
4150.4-620 Office Supplies	286.55
4150.4-625 Postage	1,438.36
4150.4-630 Equip/Repairs/Maint	502.50
4150.4-810 Meals	<u>0.00</u>
Total 4150.4 TAX COLLECTOR	22,302.63

4150.5	TREASURER		
4150.5-130	Treasurer Salary	4,000.00	
4150.5-135	Deputy Treasurer	200.00	
4150.5-240	Meetings/Workshops	0.00	
4150.5-295	Mileage Reimburse	642.60	
4150.5-560	Dues/Associations	25.00	
	Total 4150.5 TREASURER	<u>4,867.60</u>	
Total 4150	FINANCIAL ADMINISTRATION		109,150.56
4153	LEGAL EXPENSES		
4153.1-320	General Legal Exp	<u>6,543.68</u>	
Total 4153	LEGAL EXPENSES		6,543.68
4155	PERSONNELADMINISTRATION	20,840.35	20,840.35
4191	PLANNING AND ZONING		
4191.1	PLANNING		
4191.1-115	Secretary Salary	1,915.75	
4191.1-240	Meetings/Workshops	0.00	
4191.1-295	Mileage Reimburse	0.00	
4191.1-320	Legal Expense	8,930.27	
4191.1-550	Printing Services	260.25	
4191.1-565	Newspaper Notices	90.60	
4191.1-620	Offices Supplies	40.70	
4191.1-625	Postage	297.83	
4191.1-670	Books/Periodicals	0.00	
Total 4191.1	PLANNING	<u>11,535.40</u>	
4191.2	ZONING		
4191.2-115	Secretary Payroll	679.25	
4191.2-240	Meetings/Workshops	0.00	
4191.2-295	Mileage Reimburse	0.00	
4191.2-320	Legal Expense	0.00	
4191.2-550	Printing Services	59.58	
4191.2-565	Newspaper Notices	159.35	
4191.2-620	Office Supplies	38.25	
4191.2-625	Postage	202.70	
4191.2-670	Books/Periodicals	0.00	
Total 4191.2	ZONING	<u>1,139.13</u>	
4191.3	HISTORIC DISTRICT COMM		
4191.3-115	Secretary Salary	566.50	
4191.3-320	Legal Expense	0.00	
4191.3-565	Newspaper Notices	36.50	
4191.3-620	Office Supplies	272.82	
4191.3-625	Postage	15.58	
4191.3-670	Books/Periodicals	0.00	
Total 4191.3	HISTORIC DISTRICT COMM	<u>891.40</u>	

4191.4 HERITAGE COMMISSION		
4191.4-115 Secretary Payroll	100.00	
4191.4-295 Mileage Reimburse	0.00	
4191.4-620 Office Supplies	74.14	
4191.4-690 Preservation Costs	<u>0.00</u>	
Total 4191.4 HERITAGE COMMISSION	<u>174.14</u>	
Total 4191 PLANNING AND ZONING		13,740.07
4194 GEN GOVERNMENT BUILDINGS		
4194.1-115 Custodial Services	5,409.60	
4194.1-322 Community Hall Rent	1,500.00	
4194.1-390 Generator	4,334.40	
4194.1-394 Subcontractors	5,155.00	
4194.1-410 Electricity	9,154.40	
4194.1-411 Heating	16,884.88	
4194.1-420 Security	15,060.43	
4194.1-430 Repairs/Maintenance	20,973.57	
4194.1-450 Snow Removal	2,821.00	
4194.1-485 Solid Waste Removal	149.98	
4194.1-610 Supplies	<u>1,024.36</u>	
Total 4194 GEN GOVERNMENT BUILDINGS		82,467.62
4195 CEMETERIES		
4195.1-394 Subcontractors	3,482.50	
4195.1-610 Supplies	<u>0.00</u>	
Total 4195 CEMETERIES		3,482.50
4196 INSURANCES (ALL OTHER)		
4196.1-260 Worker Compensation	6,134.46	
4196.1-480 Property insurance	<u>18,936.40</u>	
Total 4196 INSURANCES (ALL OTHER)		25,070.86
4197 REGIONAL ASSOCIATIONS		
4197.1-560 Newfound COC	80.00	
4197.3-1 NLRA	500.00	
4197.4-560 LRPC Annual dues	<u>957.00</u>	
Total 4197 REGIONAL ASSOCIATIONS		1,537.00
4210 POLICE		
4210.1-110 Police Chief Wages	7,578.00	
4210.1-115 Police Officer Wage	46,000.00	
4210.1-116 Part-Time Officers	4,020.00	
4210.1-117 On-Call Pay	12,403.80	
4210.1-118 Special Detail	0.00	
4210.1-119 Animal Control Oficer	0.00	
4210.1-190.1 Grant EUCL	5,546.25	
4210.1-190.2 PD Motorcycle	2,700.00	
4210.1-190.3 Grant- Fish & Game	2,440.00	

4210.1-230	NHRS Group II	10,760.32	
4210.1-341	Telephone	2,215.58	
4210.1-560	Dues/Associations	55.00	
4210.1-620	Office Supplies	721.38	
4210.1-622	Ammunition	58.00	
4210.1-625	Postage	56.00	
4210.1-630	Equip Repairs/Maint	223.95	
4210.1-635	Fuel	3,701.33	
4210.1-660	Cruise Repairs/Main		
4210.1-660.1	Expedition	3,190.91	
4210.1-660.2	Crown Vic	544.19	
4210.1-660.3	Motorcycle	0.00	
4210.1-670	Books/Periodicals	68.00	
4210.1-695	Clothing/Uniforms	719.65	
4210.1-810	Meals	54.48	
4210.2-320	Area Prosecutor	0.00	
4210.2-560	NH Spec Ops Unit	0.00	
4210.4-240	Meetings/Workshops	61.20	
4210.5-395	Dispatching Service	8,238.50	
Total 4210 POLICE			111,356.54
4220 FIRE			
4220.1-190	Matching Grants	0.00	
4220.1-292	Mileage Reimburse	149.50	
4220.1-341	Telephone	1,606.09	
4220.1-610	General Supplies	53.87	
4220.1-620	Office Supplies	171.97	
4220.1-625	Postage	58.24	
4220.1-635	Fuel	2,374.77	
4220.1-695	Clothing/Uniforms	598.19	
4220.1-720	Furniture/ Fixtures	1,759.53	
4220.1-740	Machinery/Equipment	24,184.92	
4220.2-110	Fire Chief Wages	2,500.00	
4220.2-115	FirefighterEMS Wage	17,621.49	
4220.2-116	Forest Fire Exp	73.34	
4220.2-810	Meals	343.40	
4220.4-240	Seminars/Training	1,221.60	
4220.5-395	Dispatching	11,357.38	
4220.5-560	Dues/Membership	605.00	
4220.5-630	Commun/Maintenance	2,358.85	
4220.6-630	Equip Repairs/Maint	6,742.60	
4220.7-350	Immunizations	608.00	
4220.7-610	Medical Supplies	1,344.42	
Total 4220 FIRE			75,733.16
4240 BUILDING COMPLIANCE			
4240.2-115	Compliance Officer	2,000.00	
Total 4240 BUILDING COMPLIANCE			2,000.00

4290 EMERGENCY MANAGEMENT		
4290.8-610 Matching Grants	9,023.02	
Total 4290 EMERGENCY MANAGEMENT		9,023.02
4311 HIGHWAY AND STREETS		
4311.1-115 Highway Wage	27,146.25	
4311.1-240 Seminars/Training	305.56	
4311.1-341 Telephone	681.38	
4311.1-615 Culverts	2,100.00	
4311.1-620 Office Supplies	0.00	
4311.1-625 Postage	0.00	
4311.1-630 Equip Repairs/Maint	6,058.10	
4311.1-635 Fuel	8,349.78	
4311.1-637 Sand/Gravel	25,342.00	
4311.1-670 Books/Periodicals	0.00	
4311.1-740 Equipment	39.20	
4311.5-391 Equipment Rental	14,223.70	
4311.5-394 Subcontractors	28,578.75	
4311.5-450 Snow Removal	40,153.50	
4311.5-610 Supplies	706.56	
4311.5-636 Salt/Winter Sand	1,097.71	
4312.1-730 Paving & Reconstruct	305.75	
Total 4311 HIGHWAY AND STREETS		155,088.24
4324 SOLID WASTE DISPOSAL		
4324.4 Refuse		
4324.4.1 HB Refuse District	112,217.44	
4324.4.2 Bristol Transfer Stat	23,061.01	
4324.4.3 Bestway Disposal	50,250.00	
4324.5 Hazardous Waste	767.00	
4324.9 Sewage Fees	100.00	
Total 4324 SOLID WASTE DISPOSAL	867.00	186,395.45
4411 HEALTH		
4411.1-115 Health Officer	1,000.00	
Total 4411 HEALTH		1,000.00
4414 ANIMAL CONTROL		
4414.1 Humane Society	0.00	
Total 4414 ANIMAL CONTROL		0.00
4415 HEALTH AGENCIES		
4415.1 Hospitals	900.00	
4415.10 American Red Cross	245.00	
4415.2 Pemi- B Health Agency	2,453.00	
4415.3 Grafton Cty Senior Citiz	500.00	
4415.4 Plymth Regional Clinic	1,000.00	
4415.5 Voices Against Violence	500.00	
4415.6 Tri-County Community	1,498.00	
4415.7 NANA	4,600.00	
4415.8 Genesis	1,000.00	
4415.9 CADY FUND	1,000.00	
Total 4415 HEALTH AGENCIES		13,696.00

4442 WELFARE		
4442.1-115 Welfare Officer	3,500.00	
4442.1 Direct Assistance	<u>3,769.40</u>	
Total 4442 WELFARE		7,269.40
4520 PARKS AND RECREATION		
4520.1 Community Center	4,140.00	
4520.5 TOWN BEACH		
4520.5-115 Beach Attendant	4,199.25	
4520.5-430 Repairs/Maintenance	2,118.90	
4520.5-440 Restroom Facilities	1,339.98	
4520.5-485 Solid Waste Removal	241.95	
4520.5-550 Beach Permits	124.00	
4520.5-690 Signs	<u>0.00</u>	
Total 4520.5 TOWN BEACH	8,024.08	
4520.6 TOWN COMMONS		
4520.6-394 Subcontractors	5,923.70	
4520.6-430 Repairs/Maint	610.50	
4520.6-440 Restroom Facilities	<u>525.00</u>	
Total 4520.6 TOWN COMMONS	<u>7,059.20</u>	
Total 4520 PARKS AND RECREATION		19,223.28
4550 LIBRARY		
4550.1-115 Librarian Wages	4,500.00	
4550.1-341 Telephone	614.11	
4550.1-610 General Supplies	<u>3,050.00</u>	
Total 4550 LIBRARY		8,164.11
4583 PATRIOTIC PURPOSES	346.94	346.94
4611 CONSERVATION		
4611.2-115 Secretary Wages	180.00	
4611.2-240 Seminars/ Training	796.50	
4611.2-560 Dues/Subscriptions	390.00	
4611.2-565 Newspaper Notices	0.00	
4611.2-610 Supplies	276.93	
4611.2-670 Books/Periodicals	0.00	
4611.2-690 Resource &Inventory	5,810.00	
4611.2-690 Signs	<u>288.00</u>	
Total 4611 CONSERVATION		7,741.43
4711 DEBT SERVICE (PRINCIPAL)		
4711.1-980 TAN Repayments	500,000.00	
4711.3-980 Town Beach	347,129.29	
4711.4.980 Conservation Land	<u>54,054.06</u>	
Total 4711 DEBT SERVICE (PRINCIPAL)		901,183.35

4721 DEBT SERVICE (INTEREST)		
4721.1-981 TAN Interest	483.94	
4721.3-981 Town Beach	18,961.43	
4721.4-981 Conservation Land	<u>36,167.86</u>	
Total 4721 DEBT SERVICE (INTEREST)		55,613.23
4915 CAPITAL RESERVE FUNDS		
4915.1 Ambulance	20,000.00	
4915.23 Gov't Bldg. Rpr	20,000.00	
4915.27 Town Hall - 2011	1,000.00	
4915.3 Communications	2,000.00	
4915.4 Fire	25,000.00	
4915.5 Highway	20,000.00	
4915.7 Police	<u>6,000.00</u>	
Total 4915 CAPITAL RESERVE FUNDS		94,000.00
4920 TAXES PURCHASED BY TOWN	18,329.39	18,329.39
4925 ABATEMENTS/REFUNDS	3,585.27	3,585.27
4931 TAXES GRAFTON COUNTY	396,348.44	396,348.44
4932 B/H VILLAGE DISTRICT	35,384.00	35,384.00
4933 NEWFOUND AREA SCHOOL	818,654.00	818,654.00
4940 WARRANT ARTICLES		
4940.84 Server,Backup,Software	403.00	
4940.87 Ambulance/EMS	30,000.00	
4940.88 Police - Cruiser Sale	3,800.00	
4940.89 Gov't Bldg Rpr	8,733.00	
4940.90 Spec Pond Assoc 11	5,000.00	
4941.91 Gazebo Program 11	<u>8,111.41</u>	
Total 4940 WARRANT ARTICLES		56,047.41
Total Expense		<u>3,330,615.23</u>

BOND PAYMENTS SCHEDULE

	Principal	Interest
Beach Property - 2012	\$54,516.30	\$11,125.60
Loan Maturity 2017		
Balance as of 12/31/2012-\$267,250.59		
Hebron Town Forest - 2012	<u>\$54,054.06</u>	<u>\$33,891.89</u>
Loan Maturity 2026		
Balance as of 12/31/2012-\$729,729.70		
TOTAL DUE	\$108,570.36	\$45,017.49

REPORT OF TOWN CLERK - 2011

Description	Town Account	2011	2010	Increase/ (Decrease)
Boat Taxes	3189.1	269.47	0.00	269.47
Vehicle Registrations	3220.3	101,363.50	113,165.33	(11,801.83)
Titles	3220.4	228.00	264.00	(36.00)
Municipal Agent Fees	3220.5	2,770.50	2,582.50	188.00
Dog Licenses	3290.1	483.50	618.00	(134.50)
Dog License Fines	3290.2	0.00	0.00	0.00
Filing Fees	3290.8	0.00	2.00	(2.00)
Vital Statistics	3290.5	215.00	194.00	21.00
UCC	3210.4	105.00	195.00	(90.00)
Marriage Licenses	3290.3	195.00	295.00	(100.00)
Wetlands Permits	3290.4	30.00	45.00	(15.00)
Copies	3509.2	22.25	4.00	18.25
Beach Permits	3290.11	2,930.00	3,900.00	(970.00)
Pole Fees	3290.13	10.00	20.00	(10.00)
Voter Checklist	3509.3	25.00	25.00	0.00
Returned Check Fee	3190.13	25.00	30.00	(5.00)
Miscellaneous	3509.3	5.00	48.50	(43.50)
Total Income		108,677.22	121,388.33	(12,711.11)
Plus Petty Cash	1300	1.00	42.00	(41.00)
Total Funds Remitted to Treasurer		108,678.22	121,430.33	(12,752.11)

REPORT OF THE TRUST FUNDS OF THE TOWN OF HEBRON - MS9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	PRINCIPAL			
					BALANCE BEGINNING YEAR	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	
	COMMON TRUST FUND 3 & 4 - CEMETERY		NHPDIP					
1977	Adams, Rodney	Perpetual	9&18	1.79%	300.00			
1981	Adams, Stella	General	9&18	5.36%	900.00			
1943	Barnard, Lue	Perpetual	9&18	0.60%	100.00			
1923	Coburn, Fred	Perpetual	9&18	1.49%	250.00			
1997	Cowern, Allen, DeVore	General	9&18	11.92%	2,000.00			
1961	Creamer, Charles	Perpetual	9&18	0.60%	100.00			
1938	Flint, Arther	Perpetual	9&18	0.15%	25.00			
1904	George, Ellen	Perpetual	9&18	0.60%	100.00			
1949	Gurney, Elizabeth	Perpetual	9&18	0.60%	100.00			
1910	Hammond, Susan	Perpetual	9&18	0.15%	25.00			
1936	Hazelton, Hattie	Perpetual	9&18	0.60%	100.00			
1896	Hemphill, Ester	Perpetual	9&18	0.30%	50.00			
1957	Jesseman, Viola	Perpetual	9&18	0.60%	100.00			
1972	Jewell, Frank	Perpetual	9&18	0.89%	150.00			
1942	Jewell, Celia & Mary	Perpetual	9&18	0.30%	50.00			
1892	Kemp, D.N.	Perpetual	9&18	2.29%	385.00			
1969	Lane, Agnes	Perpetual	9&18	0.60%	100.00			
1927	McClure, Justin	Perpetual	9&18	1.19%	200.00			
1960	Morgan, Harryf	Perpetual	9&18	2.98%	500.00			
1914	Morse, William	Perpetual	9&18	0.30%	50.00			
1965	Noyes, David & Isaac	Perpetual	9&18	5.96%	1,000.00			
1896	Powers, Deborah	General	9&18	5.96%	1,000.00			
1965	Rogers, and Nutting	Perpetual	9&18	5.96%	1,000.00			
1965	Rogers, Mary	General	9&18	17.87%	3,000.00			
1965	Ross, William & Mary	Perpetual	9&18	1.19%	200.00			
1989	Russell, Mary & Ruth	Perpetual	9&18	17.87%	3,000.00			
1989	Russell, Mary & Ruth	General	9&18	5.96%	1,000.00			
1990	Sanborn, N.W & Gwen	Perpetual	9&18	2.98%	500.00			
1918	Stanyon, Annie	Perpetual	9&18	1.19%	200.00			
1935	Walker, Laura	Perpetual	9&18	1.19%	200.00			
1916	Woodbury, Sabina	General	9&18	0.60%	100.00			
	TOTAL COMMON TRUST FUND 3&4 - CEMETERY				100.00%	16,785.00		
	COMMON TRUST 1 - LIBRARY		NHPDIP					
1985	Bancroft, Charles	Books	10	45.45%	2,000.00			
1940	Emerson, Thomas	Books	10	4.55%	200.00			
1904	George, Ellen	Books	10	4.55%	200.00			
1965	Rogers, Mary	Books	10	45.45%	2,000.00			
	TOTAL COMMON TRUST 1 - LIBRARY				100.00%	4,400.00		
1896	Baptist Parsonage	School	17	100.00%	458.71			
1909	Franklin Fogg	Town Common	12	100.00%	500.00			
	TOTAL OF ALL TRUST FUNDS					22,143.71		

For Year Ending December 31, 2011

WITH-DRAWALS	BALANCE END YEAR	INCOME					GRAND TOTAL OF PRINCIPAL & INCOME
		BALANCE BEGINNING YEAR	INCOME PERCENT	DURING YEAR AMOUNT	EXPENDED DURING YEAR	BALANCE END YEAR	
	300.00	414.52	1.79%	0.52	31.28	383.76	683.76
	900.00	1,241.24	5.36%	1.55	93.83	1,148.96	2,048.96
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	250.00	345.05	1.49%	0.43	26.06	319.41	569.41
	2,000.00	2,760.37	11.92%	3.45	208.52	2,555.30	4,555.30
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	25.00	34.74	0.15%	0.04	2.61	32.17	57.17
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	25.00	34.74	0.15%	0.04	2.61	32.17	57.17
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	50.00	69.47	0.30%	0.09	5.21	64.35	114.35
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	150.00	206.10	0.89%	0.26	15.64	190.72	340.72
	50.00	69.47	0.30%	0.09	5.21	64.35	114.35
	385.00	530.31	2.29%	0.66	40.14	490.83	875.83
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	200.00	275.57	1.19%	0.34	20.85	255.07	455.07
	500.00	690.09	2.98%	0.86	52.13	638.83	1,138.83
	50.00	69.47	0.30%	0.09	5.21	64.35	114.35
	1,000.00	1,380.19	5.96%	1.72	104.26	1,277.65	2,277.65
	1,000.00	1,380.19	5.96%	1.72	104.26	1,277.65	2,277.65
	1,000.00	1,380.19	5.96%	1.72	104.26	1,277.65	2,277.65
	3,000.00	4,133.61	17.87%	5.17	312.78	3,826.01	6,826.01
	200.00	275.57	1.19%	0.34	20.85	255.07	455.07
	3,000.00	4,133.61	17.87%	5.17	312.78	3,826.01	6,826.01
	1,000.00	1,380.19	5.96%	1.72	104.26	1,277.65	2,277.65
	500.00	690.09	2.98%	0.86	52.13	638.83	1,138.83
	200.00	275.57	1.19%	0.34	20.85	255.07	455.07
	200.00	275.57	1.19%	0.34	20.85	255.07	455.07
	100.00	138.94	0.60%	0.17	10.43	128.69	228.69
	16,785.00	23,157.49	100.00%	28.95	1,750.00	21,436.44	38,221.44
	2,000.00	934.16	45.45%	2.17		936.33	2,936.33
	200.00	93.51	4.55%	0.22		93.73	293.73
	200.00	93.50	4.55%	0.22		93.72	293.72
	2,000.00	934.15	45.45%	2.17		936.32	2,936.32
	4,400.00	2,055.32	100.00%	4.77		2,060.09	6,460.09
	458.71	335.81	100.00%	-		335.81	794.52
	500.00	1,766.93	100.00%	1.55		1,768.48	2,268.48
	22,143.71	27,315.55		35.27	1,750.00	25,600.82	47,744.53

REPORT OF THE TRUST FUNDS OF THE TOWN OF HEBRON - MS-9

DATE OF CREATION	CAPITAL RESERVE FUNDS	PURPOSE OF FUND	MBIA Acct NHPDIP	PRINCIPAL		
				BALANCE BEGINNING YEAR	NEW FUNDS CREATED	CASH GAINS OR (LOSSES)
1990	Police	Cruiser Replacement	1	4,803.76	9,800.00	
1981	Capital Eqp - Hi-way	Equipment Purchase	2	32,289.32	20,000.00	
1980	Fire	Capital Expenditures	3	149,000.00	25,000.00	
1945	Town Beach Improvement	Town Beach	4	2,895.21	-	
1995	EMS	Ambulance	5	14,589.00	50,000.00	
1995	Communications	Capital Expenditures	6	11,180.46	2,000.00	
1996	Town Beach Non Capital	Paydown loan	13	245,000.00	-	
1970	Common Tree	Tree Care	15	263.87	-	
2003	Contingency	Emergency	22	12,000.00	-	
2005	Government Building Repair	Maintenance	23	21,590.00	28,733.00	
2006	Bog/Geo Brook Hyd	Study	24	2,034.95	-	
2008	Geo Road Relocation	Construction	25	5,000.00		
2010	Cemetery Expansion	Expand Cemetery	26	5,000.00		
2010	Security Alarm	Town Building Sec Sys	27	8,000.00		
2011	Charrette Fund	Study of Town	28	-	2,225.00	
2011	Town Hall Fund	Construction	29	-	1,000.00	
Total Capital Reserves				513,646.57	138,758.00	
Total All Trust Funds				22,143.71		
Grand Total - Capital Reserve & Trust Funds				535,790.28	138,758.00	

REPORT OF THE TRUST FUNDS OF THE TOWN OF HEBRON - MS-10

HOW INVESTED				***PRINCIPAL***			
DESCRIPTION OF INVESTMENT				ADDITIONS			
NUMBER OF SHARES	NAME OF BANKS, STOCKS, BONDS			BALANCE BEGINNING YEAR	PURCHASES	CASH CAPITAL GAINS	PROCEEDS FROM SALES
			NHPDIP				
4	Library	Common Trust 1	10	4,400.00	-		
31	Cemetery	Common Trust 3	18	12,927.50	-		
	Cemetery	Common Trust R	9	3,856.75			
TOTAL ALL COMMON TRUST FUNDS				21,184.25	-	-	-

For Year Ending December 31, 2011

WITH-DRAWALS	BALANCE END YEAR	INCOME					GRAND TOTAL OF PRINCIPAL & INCOME
		BALANCE BEGINNING YEAR	INCOME PERCENT	DURING YEAR AMOUNT	EXPENDED DURING YEAR	BALANCE END YEAR	
	14,603.76	10,132.08		13.16		10,145.24	24,749.00
	52,289.32	13,530.32		33.67		13,563.99	65,853.31
	174,000.00	22,975.48		124.88		23,100.36	197,100.36
	2,895.21	2,246.70		3.65		2,250.35	5,145.56
	64,589.00	19,456.58		42.20		19,498.78	84,087.78
663.95	12,516.51	3,396.27		10.46		3,406.73	15,923.24
300,448.82	(55,448.82)	55,350.84		97.98		55,448.82	-
	263.87	1,042.70		0.45		1,043.15	1,307.02
	12,000.00	1,941.11		10.03		1,951.14	13,951.14
4,917.15	45,405.85	1,473.99		21.86		1,495.85	46,901.70
2,206.15	(171.20)	170.13		1.07		171.20	-
4,845.00	155.00	28.74		2.97		31.71	186.71
	5,000.00	0.20		3.61		3.81	5,003.81
6,840.75	1,159.25	0.30		5.27		5.57	1,164.82
	2,225.00	-		-		-	2,225.00
	1,000.00	-		-		-	1,000.00
319,921.82	332,482.75	131,745.44		371.26	-	132,116.70	464,599.45
	22,143.71	27,315.55		35.27	1,750.00	25,600.82	47,744.53
319,921.82	354,626.46	159,060.99		406.53	1,750.00	157,717.52	512,343.98

For Year Ending December 31, 2011

PRINCIPAL		INCOME				GRAND TOTAL
ADDITIONS		BALANCE BEGINNING YEAR	INCOME DURING YEAR	EXPENDE D DURING YEAR	BALANCE END YEAR	PRINCIPAL & INCOME END OF YEAR
	4,400.00	2,055.32	4.77	-	2,060.09	6,460.09
	12,927.50	26,980.17	28.95	1,750.00	25,259.12	38,186.62
	3,856.75	(3,821.93)	-	-	(3,821.93)	34.82
-	21,184.25	25,213.56	33.72	1,750.00	23,497.28	44,681.53

HEBRON GAZEBO PROGRAMS 2011

The Hebron Gazebo Program started off with a great performance on July 2nd by *Lisa Young*, and everyone dined on the tasty selection of food provided by the Hebron Historical Society and the desserts offered by the Cabin Fever Club. Lisa's voice and style of music was both energetic and very entertaining. On July 9th, *The Don Campbell Band* from Maine, performed a rich selection of Country Music both original and top favorites. The Hardy Country Snowmobile Club provided their annual barbecue supper, which is always enjoyed by all. On July 16th *The River Band* performed while the Hebron Village Store provided the barbecue for this event. The Lobster Rolls were superb as well as the burgers and hotdogs. The well known and well loved band, *The Buskers*, performed on August 16th under the Hebron Church Fair auction tent because of the threat of rain, and the audience thoroughly enjoyed them as usual. They sang all the crowd's favorites, and the members of the Union Congregational Church provided the barbecue for this event. The price was reasonable and the food was delicious. People came from all over to attend Hebron's Family Fun Day on August 20th. In the afternoon nationally acclaimed touring rock drummer "Mr. Rich" Region, founder of Youth Beatz, a music and motion program for children, performed. The kids in attendance learned to drum different rhythms and beats on the bottoms of buckets and experienced a different way to express themselves. The children all loved participating in games led by Tracey Steenbergen. There was a Library Book Sale, the Cribbage Contest was held, and entries for the Best Dessert Contest were collected. For dinner, the Hebron Fire Department held an exquisite barbecue with all the extras, and the desserts were free to sample. Jim Tyrrell played mellow, smooth music during the dinner hours. Everyone relaxed and enjoyed their food while listening to the familiar songs and cheerful, upbeat music. The last performance of the summer was provided by the fabulous voices of *Paul Connor and Friends*. For the third year Northstar Fireworks put on a beautiful show under the Newfound Lake night sky. The fireworks wowed the crowd of over 300 people with the beautiful display of colors and hearty bangs that brought excitement and applause. It was a wonderful show and everyone enjoyed the evening.

The programs are free to the public and were sponsored by the taxpayers of Hebron, The Northway Bank, and donations from organizations and individuals. Our thanks goes to Bill White Realty for supplying the free popcorn at each event, to Kathy Begor for popping it, to Camp Berea for supplying an indoor venue when it rained, and for others who helped set up and take down equipment. If you would like notice of next summer's performers sent to *your* email address, please send an email to hebrongazebo@gmail.com and we will add you to our list.

Please support The Hebron Gazebo Program and come to the Hebron Common to enjoy good music, friendly people, and a beautiful setting next summer! We have several wonderful performers lined up for 2012 season. See you there!

The Hebron Gazebo Committee
Everett Begor, Kathleen Fleming, Bob Brooks

Greetings from the Hebron Conservation Commission - report for 2011

The mission of the Hebron Conservation Commission (HCC) is to inventory and protect the town's natural resources, and advise local committees and boards about issues affecting those resources. Hebron residents have stated their highest priorities regarding natural resources include: protection of water resources, wetlands, river buffers and shorelines, areas important to wildlife, and open space.

The HCC welcomes community members to attend our regular meetings on the fourth Wednesday of every month at 7pm in the Land Use office. We continue to add to our library of many natural resource publications [that are there for you!](#) Watch the website too - in 2011 we have posted all our resource reports, maps and other important information.

Natural Resource Inventory

Completed in 2010 the NRI outlines details about our resources:

- Water resources: rivers, streams, wetlands;

- Wildlife habitat resources: mammals, birds, fish, amphibians;

- Forest ecology and natural communities;

- Agricultural and forestry soils;

- Conservation lands and unfragmented forests.

A full set of large maps is associated with the NRI and can be viewed in the Land Use office with bound copies of the report. We welcome everyone to view these materials and provide detailed information for any places they are very familiar with around town.

Wildlife with Sue Morse of Keeping Track

The HCC sponsored an evening slide show followed by a full day of snowshoe tracking with forester, wildlife expert and photographer Sue Morse. Sue's animated discussions about wildlife habits and uses of the forests - punctuated by her wild animal mimicry - thoroughly entertained the audience, and sent everyone home with a much better appreciation of the critters in our fields and forests. She led 16 participants on an exploration of the Hebron Town Forest and found sign of bear, moose, coyote, fisher, deer, and bobcat.

Intensive "Rapid Ecological Assessment"

Renowned ecologist Dr. Rick Van De Poll performed a "bio-inventory" of the entire 450-acre Hebron Town Forest in both winter and summer, and presented his findings in two public slide show presentations. Dr. Van de Poll marveled that Hebron has an incredibly wonderful town forest - with great diversity of habitats from river to fields to cliffs, talus slopes and high altitude old growth forests! This diversity offers a home to an equally special range of Natural Communities of plants and associated wildlife species - including the Pine Marten. Dr. Van de Poll's recommendations show how we can steward this forest to avoid and protect the most sensitive ecological places, while continuing to enjoy access for passive recreation, and timber management in some areas.

Since it is such a varied resource, we look forward to the time when the Hebron Town Forest is broadly recognized as exemplary in its multi-disciplinary management.

Hebron Town Forest Proposed Trails

The "Yellow Trail" explores the forests and cliffs to the north of and along the Cockermouth River from the bridge. The "Blue Trail" follows a beautiful unnamed brook, and explores the more central part of the town forest. We welcome you to visit these trails, and provide your feedback - as they are still in the design phase.

Stream Protection

The Conservation Commission is recommending three more streams be added to Hebron's current "designated streams" under our bylaws, for better protection by mandatory buffers.

Spectacle Pond

Thanks to all who joined the HCC in support of the Spec Pond Association's dam and dike repair project, which was completed this summer.

The HCC looks forward to a busy 2012, with continued trails work in the Hebron Town Forest, and participatory discussions and sharing of ideas related to future management of the forest.

Here's to exploring Hebron's wonderful outdoor, natural resources - hope we see you out there!

Martha Twombly and David Goldthwaite, Co- chairs, Hebron Conservation Commission

Bruce Barnard, Arthur Cummings, Suzanne Smith, Travis Austin (Alt.), Greg Melton (Alt), and Bobby Brooks, Secretary.

HEBRON PLANNING BOARD

2011 Report to the Town of Hebron

The Hebron Planning Board had a relatively quiet year, with two approved Site Plan applications (from Camp Mowglis and Camp Wicosuta), a few lot line adjustments, and a cease and desist order for illegal excavation; but the year had its exciting moments:

- The Supreme Court of New Hampshire announced its decision on September 22, 2011, affirming the Grafton Superior Court's ruling in favor of the Hebron Planning Board's vote to deny the *Rogers Ledge West Cluster Subdivision application (Map 18, Lot 32) of Limited Editions, Richard and Barbara Delaney.*

- The Planning Board approved, with conditions, the Sugrue/Blinn/Armstrong lot line adjustments and subdivision application that will - we hope - allow the Town to carry out its plan to relocate the section of George Road near North Shore Road.

The Planning Board worked with the Hebron Conservation Commission, and with Steve Whitman of Jeffrey H. Taylor Associates, Dan Sundquist of the Forest Society and Boyd Smith of the Newfound Lakes Regional Association, to strengthen the Hebron Zoning Ordinance's protection of Newfound Lake. The resulting proposed amendments will be brought to the voters at the March 13, 2012 and future Town Meetings.

The *Capital Improvements Program (CIP) Committee* is, by statute, a subcommittee of the Planning Board. CIP Committee Chair Mitch Manseau reports that moving to a ten year plan has encouraged users to plan further ahead, even if with decreased certainty, and to envisage a full execution of the Charrette Committee's recommendations, as residents seem to prefer. However, delayed receipt of the Charrette's recommended plan delayed completion of the 2012-2021 CIP and its public hearing until after writing this report. The new CIP will appear in the Planning Board portion of the Town website once submitted.

We are grateful to CIP Committee Chair Manseau and to members Dan Merritt, Dian West, Mark Coulson, and Ileana Saros for their excellent work.

On behalf on the Town of Hebron, I would like to thank Planning Board vice-chair Roger Larochelle, Selectmen's Representative Curtis Mooney and Alternate Tom Gumpp, Members Chuck Beno and Mitch Manseau, and Alternates Joe Hogan, Arthur Cummings, and Kathleen Kearns for their hard work and valuable contributions. The Board is grateful to Sheila Oranch for her long and dedicated service as secretary, and to Diane Burbank for picking up the secretarial duties at the speed of light. You all have made my job so easy that we can often end meetings before they begin!

The Planning Board holds public hearings on the first Wednesday of each month, and work sessions on the third Monday, as needed. We encourage you to join us.

Eleanor Lonske, Chair

INVOLUNTARILY MERGED LOTS

The Hebron Board of Selectmen is required to inform property owners in accordance with NH RSA 674:39-aa that any involuntarily merged lots created by the municipality for zoning, assessing or taxation purposes prior to September 18, 2010 without the consent of the property owner may be restored to their premerger status at the owner's request.

Hebron Heritage Commission Annual Report

The members of the Hebron Heritage Commission are: Tom Gump (Selectman's Representative), Mark Coulson, Lee Alexander, Howard Oedel, Sue Appleton (Secretary), John Dunklee (Selectman's Alternative) and Ron Collins. Ron Collins was elected Chairman and Mark Coulson was elected Vice Chairman for 2011. The commission has agreed to work with the Historical District to purchase and install (with the owner's permission) date plaques for all buildings facing the common built prior to 1900. Further the commission, in conjunction with the Cemetery Committee, Historical District and Hebron Historical Society will begin a program to repair and/or re-install grave stones that have fallen over or otherwise need stabilization.

Respectfully Submitted
Ron Collins, Chairman

Hebron Cemetery Committee Annual Report

The members of the Hebron Cemetery Committee are: Bruce Barnard, Hugh Sycamore and Ron Collins. Ron Collins was elected Chairman for 2011. This year several important events occurred in regard to the cemeteries. Wade Hill Cemetery was cleaned and brush was removed. The Village Cemetery is now using the expansion room at the west end of the cemetery. This area is not fenced today, but a warrant article has been submitted to extend the fence for approximately 120 feet west. This will leave approximately 40 feet open at the west end of the fence. The Cemetery Committee, in conjunction with the Heritage Commission, Historical District and Hebron Historical Society will begin a program to repair and/or re-install grave stones that have fallen over or otherwise need stabilization.

Respectfully Submitted
Ron Collins

HEBRON POLICE REPORT 2011 ANNUAL REPORT

The Hebron Police had another successful year in obtaining grant funding. We were awarded \$2500 dedicated to detecting and deterring underage drinking by use of community projects and extra patrols. We are in the process of planning a community program in conjunction with CADY in the Newfound area for early 2012. We were awarded \$1500 towards the one year lease of a police motorcycle. This funding came from the NH Highway Safety Administration. This was the third year we have received this grant and have found the motorcycle to be a valuable tool. We were also awarded funding for dedicating 60 hours of additional patrols strictly to enforce impaired drivers.

The Hebron Police obtained \$4980 in grant funding to purchase a SMART 800 radar trailer. This was a matching grant, with the remainder of the funds being

donated by the Newfound Pathways Group and the Town of Hebron. This trailer uses radar to display how fast vehicles are travelling and what the speed limit is.

For the second consecutive year, Hebron Police Department worked in conjunction with the United States Secret Service to provide planning and security for President Barak Obama's daughter's stay at a local camp. The town also received a visit from First Lady Michelle Obama.

Grafton County has instituted the CodeRED Emergency Notification System - an ultra high-speed telephone communication service for emergency notifications. This system allows us to telephone targeted areas of Grafton County in case of an emergency situation that requires immediate action (such as a missing child or evacuation notices). The system is capable of dialing thousands of phone numbers per hour. It then delivers our recorded message to a live person or an answering machine, making three attempts to connect to any number. It is important that all residents and business within the County subscribe to the system to ensure proper notification can be made during an emergency. Subscription is quick and easy, and your information will remain confidential within our system and not be used for any other purpose. Examples of times when the CodeRED system could be utilized: Evacuation notice & route, Missing person, Fires or Floods, Bomb threat, Hostage situation, Chemical spill or Gas leak, and other emergency incidents where rapid and accurate notification is essential for life safety. For more information on this service go to www.graftoncountysheriff.net. You will be guided through a quick and easy subscription form that will help you load your own information in the system. It seems like a couple times every year we get approached and asked questions about what we do on a daily or weekly basis. We would like to encourage those that would like to learn more to go on a "ride along". Getting a firsthand look at what we do when we patrol is the best way to be informed on what it is that we do. We also offer a ride along for high school aged people and up who are interested in becoming involved with law enforcement.

We encourage everyone to visit our website at: www.hebronpolice.com On this site you can find useful information, useful forms, give anonymous tips, and request house checks. The police department would like to remind you that in case of any emergency please dial 911. If you have a non-emergency call, call the office at 744-5509. If there isn't an officer in at the time, the call will be forwarded to our dispatch center and an officer will get back to you.

Respectfully Submitted,

Chief William White
Lieutenant Travis Austin
Officer William Ulwick
Officer Jerry Vogel
Training Officer Harold Riley

HEBRON FIRE DEPARTMENT

Annual Report for 2011

In 2011 the Hebron Fire Department responded to 152 calls. That compares with 158 for 2010 and 133 for 2009. The calls break down as follows:

- 97 medical emergencies
- 10 requests for mutual aid
- 3 structure fires (one with a fatality)
- 1 vehicle fire
- 2 chimney fires
- 2 outside fires
- 17 alarm activations
- 3 smoke investigation
- 5 power lines down
- 2 water rescues (Newfound Lake)
- 2 hazardous conditions
- 8 service calls.

Of the 152 calls, 39 were in the Town of Groton. The Groton calls break down into:

- 29 medical emergencies
- 1 structure fire
- 1 chimney fire
- 1 vehicle fire
- 1 smoke investigation
- 2 alarm activation
- 3 service calls
- 1 outside fire.

In past reports I have often likened the job of a fire chief as juggling three glass balls; one marked equipment, another training and the third personnel. The task is to keep all those balls in play and not let any drop to the ground. 2011 was a very tough year for the department. The ball marked personnel developed some serious cracks. At one time we were down five EMT's. That put a lot of pressure on the remaining medical personnel. One day this past fall, for the first time since we began ambulance service in 1994, we were not able to provide the two licensed attendants needed to handle a call. Here is where the mutual aid system makes the difference. I immediately called for Bridgewater to send their ambulance and transport the patient. The losses in personnel all were due to illness. I am hoping that two of those EMT's will be back to full service some time in 2012. The greatest loss was Firefighter/EMT Ronald Bissonette. We lost Ron to cancer about half way through the year. A granite bench was placed at the Public Safety Building in his memory.

In order to make up for the loss in licensed personnel and to insure the department can respond to emergencies, especially during the daytime, I have instituted a program to put one EMT on duty at the Public Safety Building Monday through Friday on a Per Diem basis. To accomplish this, I have used our own personnel, along with members of neighboring departments who have joined our Department to fill in the gaps. This will require shifting funds around in the Fire

Department Budget, and I will be evaluating the effectiveness of this program on a monthly basis.

The Department is also addressing the shortage by sponsoring an EMT Course in our community beginning in February and running through May with testing dates in June. The cost is \$500 plus \$100 for books.

The Department not only needs to recruit individuals who are interested in emergency medicine, but also those who want to be firefighters. A couple of those we lost this past year were cross trained. Therefore, adding firefighters is just as important to keeping that glass ball marked personnel up in the air.

Last year I reported that according to the CIP, we should be replacing Engine 2, a 1978 Middlesex/Ford, in 2012. Given the current economy and the other projects the Town is considering I could see that was not going to happen. The only way Engine 2 could be replaced is through a grant. The Department applied for a new Engine through the National Fire Grant Program. Notification just came stating that Hebron was not chosen this year. There is one more grant pending. It is for the replacement of protective clothing for all the firefighters. This grant is for \$37,000 and I am hopeful we will be successful.

Again, I want to thank the members of the Department for their dedication and commitment. Their resourcefulness makes it possible to meet the many demands of our active community. And, I want to thank the community for all its support and encouragement.

Respectfully submitted,

John M. Fischer, Chief

FIRE DEPARTMENT TREASURER'S REPORT

Hebron Fire Department Improvement Fund

January 1, 2011 through December 31, 2011

INCOME

Opening Balance		26,029.89
Donations:		
Memorial	225.00	
Donations-Other	<u>200.00</u>	
Total Donations		425.00
Fundraising		6,351.75
Interest Inc.		35.29
Medical Payment		-505.00
Pool - Well Fill		250.00
Reimbursement:		
Medical Supplies	55.56	
Town Budget	2,229.05	
Reimbursement-Other	<u>1,706.65</u>	
Total Reimbursement		<u>3,991.26</u>
TOTAL INCOME		36,578.19

EXPENSES

Computer		54.08
Dept. Shirts-Jackets		60.94
Dining		20.65
Equipment Maintenance		591.38
Food Supplies		221.75
Fuel		25.87
Fundraising Expenses		1,366.05
Gift		396.00
Gifts Given		3,000.00
Groceries		1,014.40
Miscellaneous		100.00
New Equipment		565.71
Office Supplies		136.98
Postage		32.13
Public Safety Bldg:		
Furniture	1,408.66	
Supplies	45.17	
Public Safety Bldg. Other	<u>1,069.33</u>	
TOTAL Public Safety Bldg		<u>2,523.16</u>
Training:		
Fire-Rescue	40.00	
Medical	<u>575.00</u>	
Total Training		<u>615.00</u>
Uncategorized Expenses		16.98
TOTAL EXPENSES		<u>10,741.08</u>
BALANCE AS OF 12/31/11		25,837.11

REPORT TO THE PEOPLE OF DISTRICT ONE

Ray Burton, Executive Councilor

The Governor and Council have had a busy year since being sworn in to office on January 6, 2011. We meet approximately every two weeks to dispose of official business brought to us from the Governor's Office and the Departments of NH State Government.

The Governors Advisory Commission in Intermodal Transportation (GACIT) submitted our recommendations for the 10 year transportation plans for air, rail, highway and other public transportation to Governor Lynch on December 15, 2011. The Governor will review it and submit his recommendations to the NH House and Senate by January 15, 2012. It is now up to the NH House and Senate Committees to come to conclusions by July 12, 2012 on what our roads, bridges, airports, rail systems, and public transportation will be for the next ten years. Find your local state Senator and Representative by going to <http://www.gencourt.state.nh.us/house/members/wml.aspx>. Another valuable resource is your local library and town/city clerks. Speak up and let them know what you believe should be done to maintain and improve out public transportation!

Hurricane Irene caused millions of dollars worth of damage to not only town and state road systems, but also caused major river/stream bank erosion. One of the best sources for FEMA and related matters is Chris Pope, at NH Dept. of Safety. His direct line is 545-5842. NH DOT and NH Environmental Services, Depts. of Safety and local town/city agencies coupled with private construction companies deserve lots of credit for putting back together roads and bridges for safe and timely travel.

A very important function and duty of the Governor and Executive Council is to find citizens to volunteer on the dozens of State Boards and Commissions. If you are interested please send your letter of interest and resume to Jennifer Kuzma, Governor's Office 107 North Main Street, Concord, NH 03301 tel 603-271-2121.

2012 is an election year. The NH Secretary of State has a very valuable political calendar with appropriate dates for filing for office, financial reports, and election dates plus much more. Call NH Secretary of State at 271-3242 or my office for a copy or go to: <http://www.sos.nh.gov/polcal2012-13forweb.pdf>.

District Health Councils offer a lively forum to discuss health issues-federal, state and local. If you would like to serve on one of the three District Health Councils in Council District One please send me your name and contact information.

My office has NH Constitutions, official tourist maps, and other information. I always enjoy speaking and participating in local events.

I am at the service of this District. It is an honor to hear from you!

Raymond S. Burton, Executive Councilor, District One

PEMI-BAKER COMMUNITY HEALTH 2011 Annual Report

Pemi-Baker Community Health, formally known as Pemi-Baker Home Health & Hospice continues to provide quality home health care, end-of life home hospice care, physical and occupational therapy, and preventive wellness and fitness opportunities, in the home and at its facility at Boulder Point in Plymouth.

Over this past year, our leaders have focused on reviewing and implementing a newly defined mission to improve the health and wellbeing of the community by providing excellence in health care services through outreach, in-home and facility-based programming.

- Pemi-Baker Home Health - At-home care for patients discharged from the hospital after surgery, illness, or injury or those with new or exacerbations for chronic illnesses. Many medical services that were once only available in a hospital or rehabilitation facility are now safely and effectively administered by expert staff in the home setting. High tech patients, the frail or elderly as well as new mothers and their babies.
- Pemi-Baker Hospice - Choosing hospice doesn't mean choosing death, it means choosing to live life to the fullest. It is a unique and special philosophy of care designed to provide comfort and support for those facing life-limiting illness that no longer responds to cure-oriented treatment.
- Pemi-Baker Rehab Therapies - The Physical & Occupational Therapists work to reduce physical limitations and to teach exercises that help in the recovery from surgery or injury.
- Pemi-Baker Aquatic & Fitness - Memberships to aquatic exercise programs and use of the pool and exercise equipment with skilled staff to reach individualized goals.

Aquatic Therapy in our 90 degree pool is unique to Pemi-Baker Rehab Therapies and allows you to strengthen more quickly with less impact on your body following an injury or surgery. The physical properties of water assist with increasing energy, strength, and flexibility while releasing stress and tension. Memberships to this unique opportunity are available to our communities.

Unless you have had the opportunity to utilize our service, you may not have heard about this best kept secret so we invite you to reach out for more information and to visit with us. We are known to be friendly and we are in the helping business. We are happy to be part of the community and touching lives: yours, your family's, your neighbor's with a customer oriented, client centered approach in a partnership to improve health and lives.

In the coming year, we endeavor to partner with other area organizations whose mission we share. We always welcome ideas and suggestions and are grateful for the support from our community members and the towns we serve.

Respectfully,
Chandra Engelbert, RN, BSN, MBA, Executive Director

GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

2011 Annual Report

Grafton County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well being of our communities' older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers in Plymouth, Littleton, Canaan, Lebanon, Bristol, Orford, Haverhill, and Lincoln, sponsors the Grafton County ServiceLink Resource Center and RSVP and the Volunteer Center. Through the centers, ServiceLink and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, community dining programs, transportation, counseling, elder care, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2011, 29 older residents of Hebron were served by one or more of the Council's programs offered through the Plymouth Regional Senior Center or Newfound Area Senior Services. Twelve Hebron residents were assisted by ServiceLink:

- Older adults from Hebron enjoyed 235 balanced meals in the company of friends in the Plymouth or Newfound Area dining room.
- They received 194 hot, nourishing meals delivered to their homes by caring volunteers.
- They accessed medical appointments, the grocery store, the senior center or other services via our lift-equipped bus a total of 26 times.
- They received assistance with problems, crises or issues of long-term care through 16 visits with a trained outreach worker and 46 contacts with ServiceLink.
- Hebron's citizens also volunteered to put their talents and skills to work for a better community through 23 hours of volunteer service.

The cost to provide Council services for Hebron residents in 2011 was \$5,519.13.

Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty, saving tax dollars that would otherwise be expended for nursing home care. They also contribute to a higher quality of life for older friends and neighbors. As our population grows older, supportive services such as those offered by the Council become even more critical. *Hebron's population over age 60 increased by 124.3% over the past 20 years, according to U.S. Census data from 1990 to 2010.*

Grafton County Senior Citizens Council very much appreciates Hebron's support for our programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Roberta Berner, Executive Director

TAPPLY-THOMPSON COMMUNITY CENTER

30 North Main Street • Bristol, NH 03222

2011 Report to the Town of Hebron

The TTCC staff would like to wish everyone a Happy & Healthy 2012.

We are grateful to all of the volunteers, sponsors, coaches and donors that helped to make 2011 an amazing success. With your help we were able to offer some exciting programs and fundraisers. Here are just a few of the highlights:

- SOAR (Save Our Ailing Roof) Campaign: The TTCC building is in desperate need of a new roof. We kicked off this campaign in the late summer and have been astounded by the outpouring of support from supporters far and wide. The project's estimated cost was \$85,000. At this writing we have raised over \$65,000 and received a large number of in-kind donations. The roof will be completed during the winter and spring.
- Shape Up Newfound (formerly Biggest Loser): This program continues to make a difference in the health of our community. We are grateful to Donna Evans & Bonnie Tisdale for leading this successful program in the new year.
- Office Redesign: During the Christmas break we were able to partially complete our long awaited office 'redesign'. We had a counter installed and reorganized the office space to allow for a more customer friendly environment. In 2012, our hope is to look at the entire office space and come up with a plan that allows for the most efficient use of this space.
- Tea it Up for the Kids Golf Tournament: New this year we held a golf tournament at Den Brae Golf Course in June. The weather was perfect, food was yummy, and we raised over \$3,500 our first time out! Thanks to everyone that participated in making it such a great day!
- 5K Shingle Jingle: In December with the help of a dedicated group of 'Peeps' we held this run to raise funds for the roof. It was an incredible turn-out and over \$3,000 was raised towards the roof project.

We have had some staffing changes this year with Wayne Evans joining us as our Custodian and Judy Mackey as Office Staff. We are happy to have them join the team!

We would like to express our continued gratitude to the Bristol United Church of Christ for the use of the TTCC building. Their support of our program is priceless! We are extremely grateful to the Newfound Area School District for opening their buildings and playing fields to our many programs. Thanks to the Bristol Rotary Club, Bristol Community Services and the Bristol United Church of Christ for scholarship funding for our summer camp participants. The Slim Baker Foundation continues to support our summer program with donations of funds for activities and through the use of their facility. We also want to thank the NH Marathon Committee, which donated \$5,000 from the proceeds of the marathon in 2011 and the WLNH Children's Auction that donated \$7,500 for our programs.

Finally, a huge thank you to all of the 2011 Annual Fund donors. You gave over \$45,000 in 2011 and we are humbled by your generosity!

In closing we want to thank the residents of the Newfound Towns for your support of the TTCC. Come & recreate with us in 2012. The Benefits are Endless...

LAKES REGION PLANNING COMMISSION 2010 - 2011 (FY11)

The Lakes Region continues to grow and evolve. As our economy and world change, so does the work we are engaged in. The Lakes Region Planning Commission (LRPC) is an organization established according to state law to provide area communities and the region with the capacity to respond to and shape the pressures of change in a purposeful way. With a service area covering over 1,200 square miles in Belknap, Carroll, Grafton and Merrimack Counties, the LRPC provides a wide range of planning services to member municipalities. The Commission offers direct and support services including technical assistance, geographic information systems, transportation planning, land use, environmental planning, hazard planning and economic development. Local, state, and federal resources primarily fund the LRPC. We also maintain a regular dialogue with state agencies as a resource for the entire Lakes Region. Our overall goal is to provide support, knowledge, and leadership to the governments, businesses, and citizens of the Lakes Region.

Some of the services provided in the past fiscal year are as follows:

LOCAL SERVICES:

- Completed and delivered GIS maps for use in the town's Master Plan.
- Completed and delivered conservation maps requested by the town Conservation Commission to support a Natural Resources Inventory (NRI).
- Submitted letter of support to Plan NH regarding the town's application to conduct a charette exploring opportunities for the town's Village Common.
- Responded daily to requests for land use, transportation, environmental, and other information and guidance.
- Prepared master plans, hazard mitigation plans, capital improvement programs, local emergency operations plans, zoning ordinances, subdivision regulations, and related services for several communities.
- Maintained circuit rider planning services for municipalities interested in assistance with development proposals.
- Provided copies of the NH Planning and Land Use Regulations to the town at considerable savings.

EDUCATION

- Organized and hosted three public Municipal Law Lectures, in cooperation with the NH Local Government Center: 1) Cell Towers: Managing the Approval Process to Protect Municipal Interests and Comply with Federal Law; 2) Conflict of Interest, Disqualification and the Local Land Use Board Decision-Making Process; 3) Administrative Decisions in Planning and Zoning: How They're Made, How They're Appealed.
- Hosted a Housing Diversity Workshop on May 5 in Laconia that addressed the value of locally diverse housing stock and complemented the findings published in the *Lakes Region Housing Needs Assessment: June 2010*.
- Attended 2011 Telecommunications Summit and the NH Best Management Practices planning meeting to begin formulating next steps and working with Regional Stakeholder Groups.
- Represented the region at the Local Energy Solutions Conference, hosted by Clean Air-Cool Planet and the Local Energy Committee Working Group, in Concord. The energy Technical Assistance Program (ETAP) was officially launched at the conference.

REGIONAL SERVICES

- Contributed to the preparation of the award winning Innovative Land Use (ILU) Guidance resource document and ILU Mapper.
- Released the 2011 Development Trends Report, which shows residential, commercial, and industrial permit activity on an annual basis.
- LRPC received the 2011 Planning Project of the Year Award from the NH Planners Association for the development and launch of the Winnepesaukee Gateway (WinniGateway). WinniGateway is the culmination of efforts that led to the successful completion of the first phase of the Lake Winnepesaukee Watershed Management Plan, which continues with the Center Harbor Bay subwatershed management plan.
- Prepared testimony on behalf of the NH Association of Regional Commissions (NHARC) in support of effective criteria in the Comprehensive Shoreland Protection Act (CSPA).
- Met with the New Economy Subcommittee to strategize potential options to enhance local broadband opportunities. Completed a satellite dish survey throughout the Lakes Region.
- Provided a summary of the U.S. Department of Agriculture (USDA) Community Facilities Grant program available to eligible communities in the Lakes Region.
- Modified and improved Community Facility maps for the regional towns and posted them to LRPC's website.
- Hosted a statewide meeting of the Regional Planning Commission (RPC)/Homeland Security and Emergency Management (HSEM) staff to discuss the process for Hazard Mitigation Plan (HMP) updates, Local Emergency Operations Plan (LEOP) updates, and other project issues.

- Hosted an Annual Meeting that featured Mary Collins, Author of *American Idle: A Journey Through Our Sedentary Culture*. Awarded local personages and organizations for their contributions to the Lakes Region.
- Convened six Commission meetings and facilitated discussion on: The NH Legislature's Groundwater Commission: The Role of Municipalities in Regulating Groundwater Withdrawals; Public Exchange on Ground Water; Brownfields and How the Lakes Region Brownfields Program can Facilitate Community Redevelopment in the Lakes Region; The Federal Perspective; NH State Brownfields Program; The Lakes Region Brownfields Program; Draft Region 3 Coordinated Transit Plan; The Northern Pass; The Energy Technical Assistance and Planning (ETAP) Program: Helping NH Communities Save Energy and Money; Economic Outlook for the U.S., New Hampshire and the Region; Current Regional Development Challenges and Opportunities; Everything You Need to Know About State and Federal Highway Aid Programs; Lakes Region 2011 Transportation Improvement Program (TIP).
- Collaborated with the eight other regional planning commissions to finalize an application to the U.S. Department of Housing and Urban Development on a proposed NH Sustainable Communities Initiative.
- Represented the region on the NH Association of Regional Planning Commissions.
- Maintain and host LRPC's website, www.lakesrpc.org, which features extensive information for local officials and the general public.
- An online survey developed by the NH Division of Historical Resources (DHR) was distributed to LRPC Commissioners as part of a statewide effort to assess needed services.

HOUSEHOLD HAZARDOUS WASTE

- Continue to represent the region at meetings of the Lakes Region Household Hazardous Product Facility to explore the ways and means the facility may encourage other communities to participate.
- Continue to organize and coordinate two annual Household Hazardous Waste (HHW) collections a year, involving 24 member communities. Requested proposals from vendors for collection, hauling, and disposal services.
- Received funding from the NH Department of Environmental Services (DES) to publish copies of the Alternative to Household Hazardous Waste brochure.

ECONOMIC DEVELOPMENT

- Continue to coordinate with area economic development groups including Belknap County Economic Development Council (BCEDC), Grafton County Economic Development Council (BCEDC), Franklin Business and Industrial Development Corporation (FBDIC), and the Wentworth Economic Development Council (WEDCO) in pursuit of workforce development and wealth creation opportunities for the region.
- Submitted a proposal to the U.S. Economic Development Administration to update the Lakes Region Comprehensive Economic Development

Strategy (CEDS) and to explore the level of regional interest to create an economic development district.

- Worked with regional energy leaders to facilitate a meeting of the Lakes Region Energy Alliance to build capacity to identify economic development opportunities related to energy.
- Convened meetings of the Lakes Region Comprehensive Economic Development Strategy (CEDS) Committee regarding broadband, workforce development, and entrepreneurship.
- Completed an expanded service area map for the Lakes Region United Way training activities and website posting showing communities served.
- Continue to oversee the Lakes Region Brownfield's Program, which has identified and prioritized several sites in the region that need environmental assessments as a condition of redevelopment opportunities. Hired an environmental consulting firm to conduct several Phase 1 and Phase 2 assessments, some of which have led to community inspired clean-up grants from the U.S. Environmental Protection Agency (EPA). Submitted an application to EPA for additional assessment funding to aid local economic development and revitalization efforts.
- Continue to provide program management and guidance for the Lakes Region Brownfields program.

TRANSPORTATION

- Convened several meetings of the LRPC Transportation Technical Advisory Committee (TAC) to enhance local involvement in the regional transportation planning and project development
- Submitted the Lakes Region Transportation Improvement Program to the NH Department of Transportation (NHDOT) for consideration in the state's Ten Year Plan. Projects were developed through the Lakes Region TAC and approved by the LRPC Commissioners.
- Conducted over 150 traffic and turning movement counts around the region.
- Submitted an application to the New Hampshire Department of Transportation (NHDOT) to develop a Scenic Byway around Lake Winnepesaukee.
- Initiated the development of a Bicycle and Pedestrian Plan for the Region.
- Supported efforts of the Carroll County Regional Coordinating Council (RCC) to provide transportation services for those most in need, including encouraging expansion of the services being provided by the Community Action Program's Blue Loon.
- Reviewed and commented on the Mid-State RCC grant application to the NH Department of Transportation (NHDOT) to support the expanded volunteer driver programs for match support submitted to the United Way programs. Provided letters of support to continue to provide assistance to the Mid-State RCC and Transport Central.

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-1370 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

Both in terms of the number of fires, as well as the number of acres burned, this past fire season was the smallest since records have been kept. Extensive rainfall virtually all season long kept the fire danger down. When fires did start they were kept very small. The largest fire for the season was only 5.4 acres which occurred in Littleton on May 2nd 2011. There was however a small window of high fire danger in the northern third of the state during July when little rainfall was recorded. During this time there were a number of lightning started fires which are fairly unusual in New Hampshire. As has been the case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by contracted aircraft and the NH Civil Air Patrol when the fire danger was especially high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2011 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

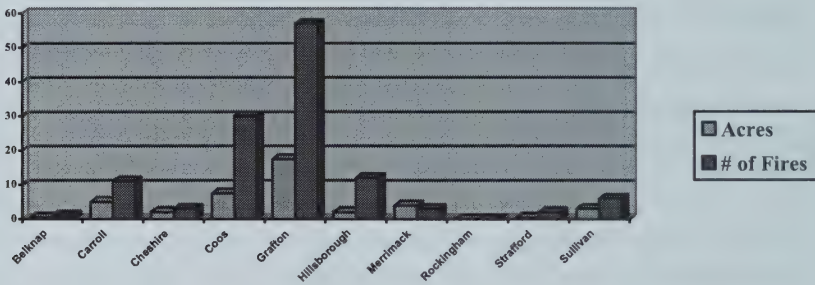
2011 FIRE STATISTICS

(All fires reported as of November 2011)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS

County	Acres	# of Fires	County	Acres	# of Fires
Belknap	.5	1	Hillsborough	2.0	12
Carroll	5.0	11	Merrimack	4.0	3
Cheshire	2.0	3	Rockingham	0	0
Coos	7.5	30	Strafford	.5	2
Grafton	17.5	57	Sullivan	3.0	6



CAUSES OF FIRES REPORTED

Cause	Total	Fires	Total Acres	
Arson	7	2011	125	42
Debris	63	2010	360	145
Campfire	10	2009	334	173
Children	2	2008	455	175
Smoking	9	2007	437	212
Railroad	1			
Equipment	1			
Lightning	3			
Misc.	*29 (*Misc.: power lines, fireworks, electric fences, etc.)			

ONLY YOU CAN PREVENT WILDLAND FIRE



Annual Report to Newfound Watershed Towns Newfound Lake Region Association ~ September 2011

In 2011, the Newfound Lake Region Association (NLRA) continued our work with watershed towns, businesses, summer camps, and permanent and seasonal residents to steward Newfound's priceless resources. We are making progress toward our common goals of preserving our clean water, healthy forests and rural character.

Highlights for 2011 include:

- Implementing *Every Acre Counts: The Newfound Watershed Management Plan*. Federal funding for this project allows the NLRA to bring professional planners to local Planning Boards; to provide customized land-use maps; and to act as a technical reference for Towns to protect their natural and economic resources. Alexandria and Hebron have already adopted *Every Acre Counts*.
- Reducing stormwater pollution at Bristol's Cummings Beach with grading and drainage improvements, and stormwater treatment using vegetated swales. This work was made possible with \$11,000 in *Every Acre Counts* funding, roughly 200 hours of NLRA donated labor, and substantial contributions from the Town of Bristol, KVPartners engineering, Simple By Nature Landscaping, VenturePrint, Unltd., and the Newfound Regional High School (NRHS).
- Performing our 26th consecutive year of water quality sampling and analysis in Newfound Lake, and extending our network of sub-watershed tributary sampling to 40 locations in the surrounding uplands. With critical support from Bob Craycraft (UNH), water quality data and trends were assessed for signs of degradation and potential pollution sources. People far and wide often ask us about Newfound's legendary quality, and we are able to reply that it remains extremely good.
- Coordinating the Lake Host program to prevent exotic milfoil and other invasive species from entering Newfound Lake via the Wellington boat ramp. In 2011 we provided an average of 82 hours / week of paid and volunteer personnel; inspected 3,281 boats; educated over 3,000 boaters; and covered ten sanctioned fishing tournaments. Lake Hosts made one confirmed "save" of exotic milfoil in June and delivered numerous specimens to the State Limnology laboratory for genetic testing and identification.
- Sponsoring public educational events such as February's WinterFest at the Slim Baker Lodge and the Naturally Newfound Fair at Wellington

State Park in June. Hundreds of people attended these education-oriented activities in wonderful local settings. We were greatly assisted by partners such as the Tapply Thompson Community Center, municipal personnel, NRHS students, State agencies, local businesses, NLRA members and many others.

- Building conservation partnerships with the Society for Protection of NH Forests and the Lakes Region Conservation Trust to protect critical lands through public education and conservation easements. Strategic land conservation protects water resources, critical habitat, rural character and the economic stability of the Newfound watershed.
- Hosting our third Mega-Raffle, with over \$13,000 in prizes donated by 71 local businesses and over 100 winners. In addition to helping the NLRA provide important resources to the surrounding communities, the Mega-Raffle is a showcase of all the region has to offer in lodging, food, activities, health and more. We really enjoy calling our friends and members to tell them they have won a prize!

For 2012 we will continue to seek the best means to achieve our mission of preserving the Newfound watershed's priceless resources. Becoming a Water Watchdog is a new initiative that provides everyone with practical and fun ways to be part of the solution to stormwater pollution. Watch for more on this topic as the year unfolds, and please contact us at info@NewfoundLake.org or 744-8689 if you have any questions or want to help out.

Thanks to all our supporters - see you around the Watershed!

The Newfound Lake Region Association



Annual Report 2011

University of New Hampshire Cooperative Extension's mission is to provide New Hampshire citizens with research-based education and information, to enhance their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Five full-time educators are based out of our North Haverhill office: Heather Bryant, Dave Falkenham, Kathleen Jablonski, Michal Lunak and Deborah Maes are supported by Rebecca Colpitts and Administrative Assistants Kristina Vaughan, Teresa Locke and Donna Lee. Lisa Ford, is located at the Whole Village Family Resource Center in Plymouth.

Trained volunteers support our programs in agriculture, forestry and youth development. Another group of volunteers serves on the Grafton County Extension Advisory Council and provide support and direction for our programs.

Check out our Grafton county website to see a current list of members
<http://extension.unh.edu/Counties/Grafton/Grafton/htm>.

Grafton County has 26 Master Gardener volunteers who work in 25 communities. Last year they contributed a total of 994 hours of education and service. These volunteers work on projects such as the Memorial Garden at the County Nursing Home and the Gardening Empowerment Project at the Whole Village Family Resource Center in Plymouth.

Our Nutrition Connections program at Whole Village in Plymouth uses the on-site gardens to teach nutrition to adults and children and uses the teaching kitchen to show adults and children how to make healthy food choices and stretch their food dollar. Almost 350 youth and adults participated in the programming during the past year. Interns from Plymouth State University also support the program. Our Agricultural program hosts multiple workshops each year for commercial agriculture and back yard food producers. In addition, a Sustainable Agriculture Research and Education grant supported a pepper trail in collaboration with the County Farm. Over 1,000 pepper plants representing 13 varieties resulted in a donation of approximately 2,000 pounds of peppers to local food banks and senior centers. Additionally, valuable data yield, quality and consumer preference was obtained.

Our Forestry program works with professional loggers and foresters to improve local forest management. During the past year \$250,000 in logging contracts by licensed foresters and loggers resulted in over \$120,000 being paid directly to landowners for timber cut on their land. Educational workshops reach communities on such topics as selling timber, tree identification, wildlife management and Current Use regulations.

Our Statewide Dairy program coordinates and conducts programming and site visits year round to educate farmers on risk management programs, business management, livestock care and herd management. The program supports 134 statewide commercial dairy farms that produced over 290,000,000 pounds of milk in 2010. Gross milk and livestock sales accounted for \$60,000,000 in New Hampshire last year.

Our 4-H Youth Development program coordinates training for the 103 volunteers who contributed over 9,300 hours of time in supporting numerous club events and over 15 county wide events each year. The economic value of this time is almost \$200,000. The 4-H program also offers technical support and training for after-school students and staff on the topics of healthy living and science education.

Our Family & Consumer Resources program has offered over 150 foods safety classes since 2,000 targeting food service workers. Over 1,000 food service workers have attended locally taught national certification classes in food safety. Eighty-eight percent have received certification.

Our office uses social media as wells as weekly news columns, resource notebooks at local public libraries and an electronic calendar to reach a larger

county audience. Find us on Facebook under UNH Cooperative extension - Grafton County.

Respectfully submitted:

Deborah B Maes, Extension Educator, Family & Consumer Resources & County Office Administrator



Respect Advocacy Integrity Stewardship Excellence

To the Residents of Hebron:

Thank you for supporting Genesis Behavioral Health and contributing to the health and wellness of our community!

The appropriation we received from the Town of Hebron's 2011 budget helped us support the cost of providing emergency mental health care to the residents of your town.

During Fiscal Year 2011 (July 1, 2010 to June 30, 2011), a total of 13 Hebron residents came to Genesis Behavioral Health seeking behavioral health care. The age breakdown is as follows:

Age Range	Number of Patients
Ages 1 - 17	7
Ages 18 - 59	6
Age 60 and over	0

We provided Emergency Services to 2 Hebron residents in Fiscal Year 2011.

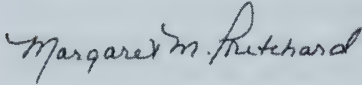
The mission of Genesis Behavioral Health is to provide direct services that enhance the emotional and mental health of our communities. We work with children, families, adults and older adults to help them recover from mental illness. Improving one's mental health benefits the individual as well as the community in which they live.

Genesis Behavioral Health provides a variety of medically necessary services that help people with mental illness increase their participation in the community. Mental health treatment helps people foster fulfilling, strong relationships, maintain stable employment and contribute to the good of the community. We work with your police and fire departments, as well as local hospitals, to provide Emergency Services 24 hours a day, 7 days a week, to any resident of Hebron experiencing a mental health crisis, regardless of their ability to pay.

Community matters in community mental health. Support from the Town of Hebron is an essential component of our funding and is critical to the sustainability of the Emergency Services program. Genesis Behavioral Health

improved the health and quality of life for 3,270 individuals in our region in Fiscal Year 2011. On behalf of all of them, we thank you.

Sincerely,



Margaret M. Pritchard
Executive Director

VOICES AGAINST VIOLENCE Annual Report 2011

From July 1, 2010 to June 30, 2011 Voices Against Violence worked with 826 adult and child victims / survivors who have been affected by domestic or sexual violence, or stalking. In Hebron alone, we provided free services for 8 male and female victims of domestic violence or sexual assault, as well as provided countless hours of education and support around these issues to other individuals and organizations in your town.

Direct services included crisis counseling through our 24-hour hotline; one-on-one crisis and ongoing advocacy; providing emergency shelter to women and children; support groups; hospital, police and court accompaniment; restraining orders and other legal assistance; providing food, clothing, and transportation; advocating for families' medical/mental health, housing, and financial needs; assisting with educational and employment opportunities; and much more. Voices reached an additional 2,819 individuals through our education and outreach programs. Among those programs were workshops for students and faculty at area schools on topics such as bullying prevention, healthy relationships and boundaries, how to help a friend in an abusive situation, and teen dating violence. We are also working with law enforcement and community agencies in your area to create a unified community response to domestic and sexual violence, and will be placing a great deal of effort in our prevention activities that will hopefully alleviate long-term burdens on the town that result from family violence.

With this in mind, I submit this annual budget request in the amount of \$800.00 for the 2012 fiscal year, which represents approximately half of the total cost of providing services to Hebron residents in our last fiscal year. We greatly appreciate all of your past support and your consideration of this year's request. Please do not hesitate to contact me at 536-5999 with any questions, or if I can provide additional information to the Committee.

Sincerely,
Lisa Farmer
Executive Director

CADY ANNUAL REPORT - 2011

On behalf of Communities for Alcohol- and Drug-free Youth, we would like to express our deep appreciation to the Hebron Selectboard and citizens for your 2011 appropriation to youth substance abuse prevention.

Since 1999, CADY has been turning problems into solutions by shattering myths around illicit substances with science-based facts, evidence-based programming, trainings, community education and outreach, collaboration, and several important youth resiliency initiatives. Your investment demonstrates that Hebron understands the value of prevention in that prevention breaks the cycle of crime; protects our children from the harms associated with illegal drug use; prevents addiction; saves lives; and contains taxpayer costs.

If you are a mom, dad, grandparent, aunt or uncle, or someone who works with or cares about kids, then you have cause for concern. Earlier this year, the National Center on Addiction and Substance Abuse declared “teen smoking, drinking, misusing prescription drugs and using illegal drugs a public health problem of epidemic proportions.” Clearly, our country is facing some grave times—and so is our state: New Hampshire ranks third highest in underage drinking and second lowest in funding for substance abuse prevention. Youth, drugs, and alcohol just don’t mix for many reasons, including: health and safety risks; teen brains and bodies are still developing; academic problems; injury; unsafe sex; drunk driving; juvenile crime and arrest; assault and victimization; addiction; suicide attempts; and in some tragic situations, even death. Unfortunately, we are also trending in the wrong direction on the local level—youth substance use has increased across all indicators, juvenile petitions to Plymouth District Court and Family Division have doubled; and referrals to our Restorative Justice Court Diversion program have increased by 40%.

The current situation is compelling and urgent. This June the State of New Hampshire eliminated all funding for direct-service prevention programming, including court diversion. With this devastating loss of state funding threatening the continued existence of community prevention services, we turned to our towns for help and you responded—thank you Hebron! To sustain vital services we need comprehensive local solutions—today more than ever, it takes a community to prevent youth substance use and juvenile delinquency. In the face of these challenges we remain strong and undaunted; this year we have mobilized smarter more creative solutions and together with our community partners, staff, and volunteers have accomplished some amazing outcomes in 2011:

- we worked with local partners to narrow funding gaps by holding 10 fundraisers;
- provided 25 youth from the Newfound and Pemi-Baker regions the opportunity to build pre-employment skills and earn their first paycheck as part of the year-round LAUNCH Youth Entrepreneurship Program;
- 29 local youth learned valuable life lessons and made accountability to the victims of juvenile crime through the CADY Restorative Justice Court Diversion program;

- sponsored leadership conferences and prom safety events for over 700 youth from the Newfound and Pemi-Baker regions;
- sponsored two youth suicide prevention trainings for over 60 local caregivers and community-based providers;
- empowered many local parents with the knowledge, support, and tools they need to help prevent substance use and guide good choices;
- continued our media campaign along with several other important initiatives; and
- CADY volunteers logged 3,373 of community service hours—that's community commitment in action!

CADY's top priority is the health and safety of our youth and that begins with protecting them from the harms of underage drinking and illegal substances. Thank you Hebron for your ongoing commitment and investment in children and youth—your contribution will inform, educate, engage and empower positive choices. Important change is made possible through community partnerships—together we will make a powerful difference and create a legacy of promise for our most vulnerable children and youth.

Sincerely,

Debra A. Naro

Executive Director

Lakes Region Household Hazardous Waste Collection 2011 Annual Report

The 2011 Lakes Region Household Hazardous Waste (HHW) Collections were conducted in a safe and efficient manner on July 30, 2011 and August 6, 2011 at eight different locations. The event was coordinated by the Lakes Region Planning Commission (LRPC). 1,690 households participated in this annual collection; overall this represents 4.5% of the households in the twenty-four Lakes Region communities that participated in this year's HHW Collection. The percentage of households participating from individual communities ranged from less than 2% to more than 13%.

Nearly 17,000 gallons of HHW and more than 40,000 feet of fluorescent bulbs as well as more than 2,000 compact fluorescent bulbs (CFLs) were disposed of properly. Oil-based paint products continue to comprise more than half our costs of disposal. Residents are encouraged to use latex paint when possible, for it is not considered a hazardous material in New Hampshire and any residue can be dried out and disposed of in the household trash.

One third of those attending this year's collections had never attended an HHW collection in New Hampshire. Many volunteers and municipal staff assisted in publicizing and staffing the collection sites; their efforts are greatly appreciated. This year we distributed 1,500 handy Flipbooks with tips and recipes for Alternatives to Household Hazardous Waste.

The estimated cost for this collection which helps protect our region's water quality was \$2.13 per Lakes Region household. The appropriation for each

community participating in the 2012 collection will remain the same as this past year. The next Household Hazardous Waste Collections will be held July 28, 2012 and August 4, 2012. All residents and property owners in participating communities are encouraged to take this opportunity to safely dispose of your household hazardous products. For more information, check with your local coordinator or LRPC (http://www.lakesrpc.org/services_hhw.asp) for details.

NEWFOUND AREA NURSING ASSOCIATION

214 Lake Street, Bristol, NH 03222

2011 Annual Report

Mission Statement: To promote and provide both health and therapeutic services to individuals and families in our community. Our services and programs are individualized to maximize clinical and social outcomes to enhance the quality of life throughout the communities we service.

2011 Summary of Services for the Town of Hebron

Skilled Nursing	66
Physical Therapy	40
Occupational Therapy	34
Home Health Aide	8
Homemaker	<u>28</u>
	142

Organization Outreach Programs:

Flu Vaccine Administration: NANA immunized more than 143 clients and residents in the towns we serve. Our thanks go to the citizens of our member municipalities, with their support NANA was able to continue to provide services to our frail and elder population

Well Child Clinics: Monthly clinics were provided for physicals, immunizations, and nutrition and health education.

Hypertension (Blood Pressure) Screenings: 124 Clients

Foot Care Clinics: 202 Clients

Walk In Blood Tests: 134 Clients

NANA provided a total of 5,892 visits during the past year plus 177 Senior Companion visits.

All Hazards Planning: NANA is a participating member of the Bristol-Franklin Emergency Management System working with state and town officials to prepare and execute pandemic immunization plans and other public health awareness programs. NANA's knowledge of special populations throughout the Newfound region is vital to planning for catastrophic events.

Federal and State Programs: NANA, along with other health and human services providers in the industry, continues to be challenged by economic impacts of County, State and Federal budget issues. Our reimbursement rates continue to decline while patient acuity rises as more and more care is delivered in the home

setting. In January 2008, 2009 and again in January 2010, Medicare reduced reimbursement for 60 day episodes by 2.75% each year. An additional 3.79% reduction in reimbursement is scheduled for January 2011. As of January 2012 Medicare reimbursement will be decreased by another 0.9%. Overall reduction in reimbursement rates will total 12.94% since 2008. As one of the smallest certified home care agencies in New Hampshire, we are challenged to be more efficient and effective in our service delivery programs. In an effort to reduce operating costs in 2010, indirect staff were cut by 2.1 FTE (full time equivalents). Also, changes have been made to the staffing ratio of direct care benefited staff to per diem (non-benefited staff).

The percentage of reimbursement for home care visits by payer: Medicare 77.4%, Medicaid 10.4%, Private Insurances 9.2%, and other sources 3.0 %.

Nursing and Therapist shortages are compounded by our rural location. Salaries must be competitive with larger home care agencies and hospitals to attract and retain qualified staff. Increased gasoline prices also impact a professional's decision to choose home care versus institutional employment.

Provider of Quality Patient Care: Sponsored by the Center for Medicare and Medicaid Services (CMS) through their Home Health Quality Improvement (HHQI) National Campaign for 2010-2011, NANA was awarded the Premier Campaign Participant Certificate of Excellence.

NANA Professional Memberships:

- VNAA - Visiting Nurse Associations of America
- HCANH - Home Care Association of New Hampshire

Education: NANA produces a quarterly newsletter that is distributed to NANA clients and throughout the community.

RACE Team (Reduce Acute Care Episodes) which provides patients in three major disease categories specialized and intensive education and services surrounding their disease process. These include diabetes, congestive heart failure and chronic obstructive pulmonary disease.

Social Services: Medical Social Worker Services for counseling, nursing home placement assistance, and assistance with accessing available community resources. Senior Companion Program is available to seniors in the community.

Community Representation/Collaboration: Our expanding collaboration with community partners gives us the opportunity to participate in groups that are instrumental in addressing the obstacles that make service delivery challenging to our elderly population and children. We are proud to have a voice for the community residents in the Newfound Area in such groups as:

- Southern Grafton County Elder Wrap
- Newfound Area Senior Services Advisory Council
- Grafton County ServiceLink Advisory Board
- Rural Home Care Network
- Grafton County Area Committee On Aging

- Franklin-Bristol All Health Hazards Region Emergency Preparedness and Response Team
- Caring Community Network of the Twin Rivers
- Transitions in Caregiving Advisory Committee
- Transitions in Caregiving Flex Funds Committee
- Central New Hampshire Health Care Partnership
- Newfound Children's Team
- Bridges to Prevention
- Weinberg/Caregiver Connections

Additionally: On average, compared to most home care agencies, NANA's clients are 4 years older than the national average. Our clients are fiercely independent. NANA's goal is to provide innovative programs promoting independence. Through your support our clients can continue to be contributors to versus dependents of the town.

We will celebrate our 52nd anniversary in 2012 and look forward to continuing to serve the Newfound area for many years to come. We are most thankful for your support both financially and with your presence volunteering in the many areas that help us to provide services to our clients.

Newfound Area Nursing Association is pleased to offer quality home care and supportive services to area residents. The staff, volunteers, and Board of Directors work very hard to meet the health care needs of those in our community. We are looking forward to a healthy and prosperous 2012.

Respectfully Submitted,
Patricia A. Wentworth,
Executive Director

Bridgewater-Hebron Village District 2011 Annual Report

The Bridgewater-Hebron Village District was established in 1998 under RSA 52 as a separate municipal corporation. It is a special purpose district, consisting of the towns of Bridgewater and Hebron, which owns the Bridgewater-Hebron Village School and grounds. The creation of the Village District required special legislation at the state level and it remains the only Village District of its kind in New Hampshire.

Often times the Bridgewater-Hebron Village District (the Village District) is confused with the Newfound Area School District (the School District). The simplest explanation of the difference between the two is the Village District is the landlord and the School District is the tenant. The school is leased by the Newfound Area School District for a dollar a year on a ten-year renewable basis. The operation of the school is handled by the School District. The Village District is not involved with the day-to-day business of the school.

The Village District continues to be in sound financial condition. In 2011, we accomplished the following:

- Resurfaced the gym floor
- Installed zinc strips and treated algae stains on the roof
- Updated lighting ballasts creating energy savings
- Repaired the Simplex phone system
- Performed plumbing repairs
- Finished CO₂ upgrades creating energy savings
- Managed the septic, fields and winter maintenance

The Bridgewater-Hebron Village School is a precious asset for the towns of Hebron and Bridgewater. It is also a great benefit to the students of the School District as well as our greater community.

The Village District's Annual Meeting will be held at the Bridgewater Town Hall on Tuesday, April 10, at 7 p.m., with polls opening for the election of officers at 5 p.m. All constituents are encouraged to attend. We thank you for your continued support.

Respectfully Submitted,

Kathleen Connor, Terence Murphy, Derry Riddle, Commissioners; Henry Woolner, Treasurer

BRIDGEWATER-HEBRON VILLAGE DISTRICT

Profit & Loss

January 2009 through December 2011

	<u>Jan - Dec 09</u>	<u>Jan - Dec 10</u>	<u>Jan - Dec 11</u>	<u>TOTAL</u>
Income				
3401.00 · Local Revenues	83,300.00	82,800.00	82,500.00	248,600.00
3502.00 · Interest	992.51	578.02	296.47	1,867.00
Total Income	<u>84,292.51</u>	<u>83,378.02</u>	<u>82,796.47</u>	<u>250,467.00</u>
Gross Profit	<u>84,292.51</u>	<u>83,378.02</u>	<u>82,796.47</u>	<u>250,467.00</u>
Expense				
4130.00 · Executive	1,500.00	1,500.00	1,500.00	4,500.00
4140.00 · Election/Clerk	969.75	1,078.10	967.33	3,015.18
4150.00 · Financial Administration	4,067.50	4,818.50	2,335.50	11,221.50
4151.00 · District Treasurer	620.25	808.00	903.98	2,332.23
4153.00 · Legal Matters & Expense	0.00	0.00	400.00	400.00
4194.00 · District Buildings	24,018.30	29,128.94	39,856.34	93,003.58
4196.00 · Insurance	4,866.00	4,866.00	4,710.00	14,442.00
4311.00 · Highway & Streets	14,065.47	16,185.37	16,875.20	47,126.04
4901 · Capital Outlay - Land Improv.	0.00	13,500.00	0.00	13,500.00
4902 · Capital Outlay - Equip & Mach.	5,613.48	6,360.81	8,943.73	20,918.02
4903 · Capital Outlay - Buildings	9,555.00	7,114.13	6,833.15	23,502.28
4909 · Capital Outlay - Other Improv.	0.00	-2,423.00	0.00	-2,423.00
Total Expense	<u>65,275.75</u>	<u>82,936.85</u>	<u>83,325.23</u>	<u>231,537.83</u>
Net Income	<u>19,016.76</u>	<u>441.17</u>	<u>-528.76</u>	<u>18,929.17</u>

AUDITORS' REPORT

2011 Annual Report

We have examined the accounts and records of the Tax Collector, Town Clerk, Treasurer, Library, Trustees of Trust Funds, Fire Department and the general fund of the Town of Hebron, New Hampshire for the year ended December 31, 2010. We performed the audit in accordance with Government Auditing Standards and New Hampshire's Handbook for Locally Elected Auditors.

The accompanying balance sheets and statements of revenues and expenditures are fairly stated in all material respects and supported by proper documentation.

The accompanying balance sheets and statements of revenues and expenditures are fairly stated in all material respects and supported by proper documentation.

The examination has produced the following comments:

1. Internal controls over all revenues are adequate. A comparison of current year, prior year and current budgeted expenditures did not disclose any significant variations. Controls over revenues and expenditures are being carried out that ensure the accuracy of the statements. The Selectmen sign manifests for all expenditures made by the Treasurer, and the Treasurer reconciles all receipts with the departments.
2. All departments do not have written policies and procedures to ensure their tasks are consistently carried out at the direction of the Selectmen. This issue has been brought to the Selectmen's attention during the prior three years' audits. The department heads have been made aware of the need for these policies and procedures to ensure consistent future town operations. The Tax Collector and Town Clerk have prepared their policies and procedures. The Selectmen need to ensure necessary policies and procedures are completed in a timely manner.
3. The Hebron-Bridgewater Regional Refuse District (Solid Waste) is the largest budgeted line item. However, because each town has three Commissioners the Hebron Selectmen have not been able to fulfill their fiduciary responsibility to ensure Hebron's payments were being spent effectively, efficiently and economically. This issue was highlighted in the numerous deficiencies reported in the District's 2008 and 2009 audit reports. The Selectmen improved their oversight, however, adequate controls were not implemented that would enable the Selectmen to meet their fiduciary responsibilities to the Town of Hebron.
4. In addition, the Auditors have brought effectiveness, efficiency and economical issues to the attention of the Selectmen where improvements can be made in procedures and controls.

Arthur Cummings
Town Auditor

Donald Franklin
Town Auditor

Armand G. Martineau
Accountant

VITAL RECORDS 2011

BIRTHS				
Date of Birth	Child's Name	Place of Birth	Father's/Partner's Name	Mother's Name
05/25/2011	Dumark, Evan Joseph	Concord, NH	Dumark, Robert	Landry, Gina
06/19/2011	Phelps, Forest Cord	Lebanon, NH	Phelps, Walter	Phelps, Sharon
08/19/2011	Wilcoxson, Hayden Gregory	Concord, NH	Wilcoxson, Scott	Watson, Jessamyn
10/05/2011	Holland, Emile Belanger	Hebron, NH	Holland, Louis	Belanger, Eve
10/15/2011	Wall, Benjamin Charles	Plymouth, NH	Wall, Kevin	Wall, Sarah

DEATHS					
Date of Death	Decedent's Name	Place of Death	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
05/05/2011	Hoyesen, Elinor	Hebron	Belhumeur, David	Woodard, Grace	N
05/16/2011	MacDougall, Gordon	Hebron	MacDougall, Gordon	Magee, Nettie	N
06/13/2011	Von Klock, Karl	Lebanon	Von Klock, Werner	Frost, Doris	Y
07/06/2011	Brawn, Ann	Plymouth	Bergen, Jay	Wood, Mary	N
07/22/2011	Ticknor, Ralph	Hebron	Ticknor, Winton	Porter, Frances	N
07/28/2011	Bissonette, Ronald	Hebron	Bissonette, Kenneth	Gamache, Diane	N
09/28/2011	Duckworth, Edith	Plymouth	Lindquist, Charles	Lomax, Mary	Y
12/23/2011	Firth, Ruby	Hebron	Burnham, Frank	Tilton, Bertha	N

MARRIAGES					
Date of Marriage	Person A's Name	Person A's Residence	Person B's Name	Person B's Residence	Place of Marriage
05/15/2011	Johnson, Benjamin R.	Hebron, NH	Malavet, Bethany M.	Hebron, NH	Swanzy
07/19/2011	Dixon, Christopher P.	Hebron, NH	Dorey, Kathleen M.	Bristol, NH	Sanbornton

IMPORTANT PHONE NUMBERS

.....	911
E-mail	hebronfd@metrocast.net
AMBULANCE	911
POLICE	911
E-mail	hebronpolice@yahoo.com
Grafton County Sheriff	1-800-564-6911
NH State Police	1-800-525-5555
NH Fish and Game Department.....	1-800-332-5018
Poison Control Center	1-800-562-8236
Speare Memorial Hospital.....	536-1120
Hebron Post Office	744-2394
Selectmen's Office	744-2631
Fax	744-5330
E-mail	hebronnh@metrocast.net Website
Meet in regular session on 1 st and 3 rd Thursdays at 7:00 P.M.	hebronnh.org
Hours: Monday - Friday 8:30 A.M. - 12 Noon	
Town Clerk	744-7999
Hours: Tuesday 3:00 P.M. - 8:00 P.M. & Saturday 8:30 A.M. - 11:00 A.M.	
E-Mail	hebronclerk@metrocast.net
Tax Collector -	744-9994
Hours: Tuesday 9:00 A.M. - 12:00 noon & Wednesday 8:30 - 11:00 A.M.	
Call office for extended hours in November and June	
E-mail	hebrontaxcol@metrocast.net
Library	744-7998
Hours: Summer: Wednesday 1- 6 P.M. Winter: Wednesday 1 - 5 P.M.	
Saturday 10 - 1:00 P.M. Saturday 10 A.M. - 12 Noon	
Holidays-call first	
Planning Board - meets 1 st Wednesday and 3 rd Monday of the month at 7:00 P.M.	
Zoning Board of Adjustment - meets 1 st Tuesday of the month 7:00 P.M. when required	
Tapply-Thompson Community Center	744-2713
Location: 30 North Main Street, Bristol	
Pemi-Baker Home Health Agency	536-2232
Location: 258 Highland Street, Plymouth	
Transfer Station.....	744-2441
Hours: Monday, Wednesday & Saturday 8:00 a.m. - 4:00 p.m.	
Winter Hours: please check the Hebron website for hour changes	
.....ing permits are <i>required</i> -	
.....ct Fire Warden William Robertie.....	Nights 744-8047

BUILDING PROJECT/ADDITION?

Contact the Selectmen's Office for a building permit • 744-2631

SNOWPLOWING

.....s paid to the Town of Hebron NO LATER THAN November 1st.

A \$25.00 late fee assessed after November 1st.

Invoices will be mailed in October for the Season.