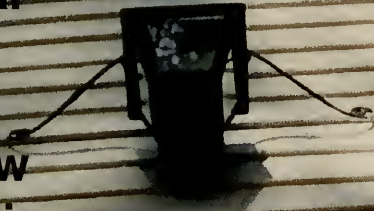


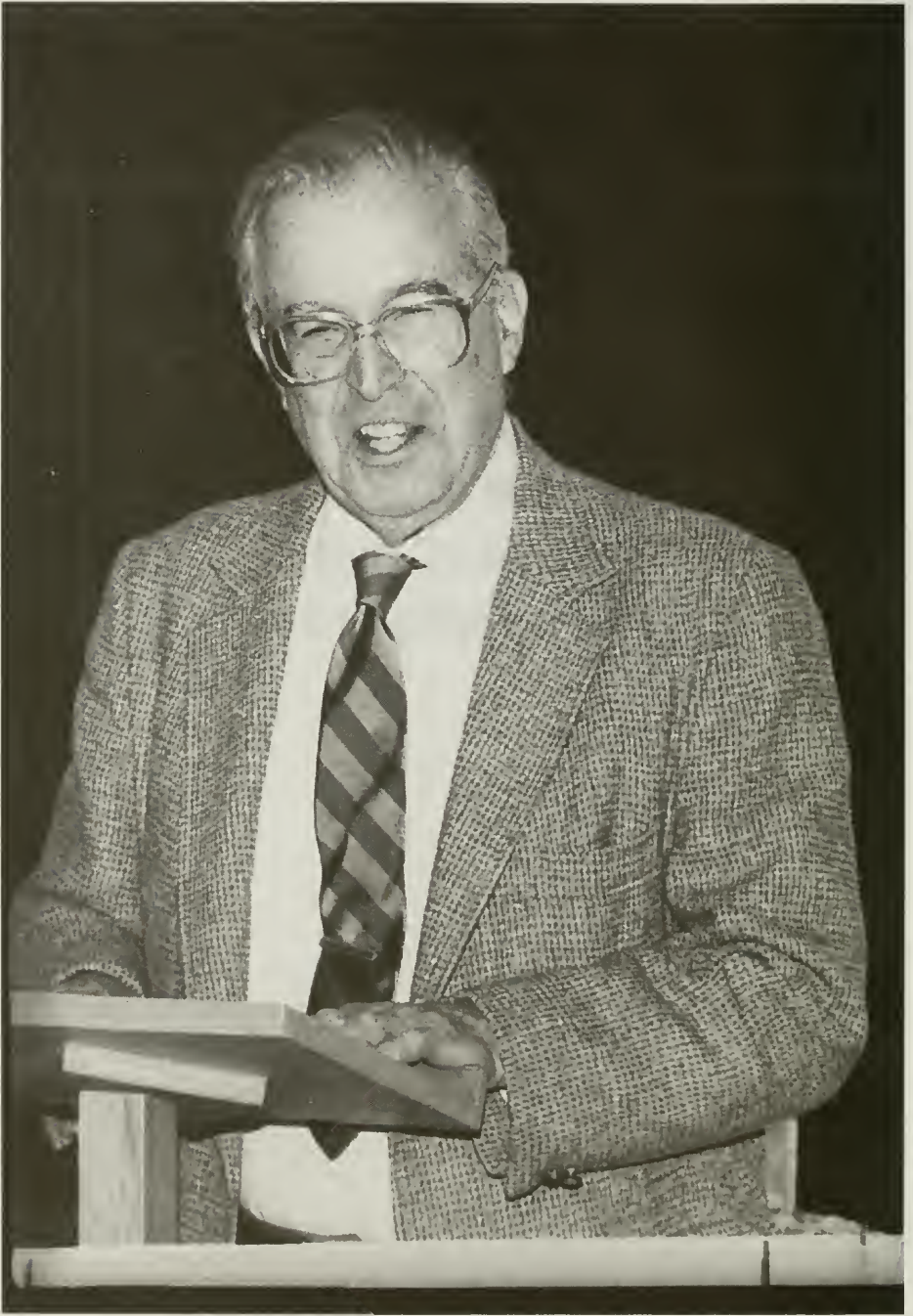
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**1996 Annual  
Report  
of the  
Town of Bow  
New Hampshire**



The sun sets on the Bow Bog Meeting House, built in 1835, located at the intersection of Bow Bog Road and Allen Road. (Photo Courtesy of Eric Anderson)

**1996 Annual Report  
of The  
Town of Bow  
New Hampshire**



**Richard F. Upton**  
1914-1996

## DEDICATION

### RICHARD F. UPTON

Richard Upton, a long time Bow resident, as well as the town's attorney for many years, died this year at the age of 81. He served our community in many ways, but most notably, as our attorney in the courts defending the town's assessment of property Public Service of New Hampshire owns in the Town of Bow. Mr. Upton took the town's defense of those cases all the way to the New Hampshire Supreme Court in 1994. Thanks to Mr. Upton's defense, the NH Supreme Court ruled in favor of the town thus saving our taxpayers millions of dollars in property tax abatements to PSNH.

**"Father of primary' dead at 81 - Upton's law made state first in nation"** appears on page 1 of the Concord Monitor on Wednesday morning, August 14, 1996.

The *Concord Monitor's* story on that morning reads in part as follows:

"Richard Upton, honored by two generations of state politicians as the father of the New Hampshire primary, died Monday night at Portsmouth Hospital. He was 81.

"A Concord lawyer for more than 50 years, Upton also served as a state representative and was speaker of the New Hampshire House from 1949 to 1951. He was the author of the New Hampshire Presidential Primary Law, which mandated the New Hampshire's contest be the first in the nation.

"Upton won distinction in his legal career as well as in the political arena. Senior partner at the firm of Upton, Sanders & Smith, he argued and won many cases before the state Supreme Court.

"But it was his role in putting a tiny, New England state squarely on the nationwide political map for which Upton is likely to be most remembered.

"One political fight Upton did not win was his crusade for a statewide income tax. But Upton never let the unpopularity of the idea sway him from advocating it.

"He once recounted a discussion he had about whether to run for governor. A colleague told Upton he would have to pledge to veto an income tax if he wanted to have a chance. Upton said it was more important to him to be true to himself than to be governor.

"Concord lawyer and GOP strategist Tom Rath said Upton represented the best of politics and the best of the legal profession, always conducting himself with civility, grace, respect and tolerance for other people's views."

The Boards of Selectmen over the years have had the greatest respect and admiration for Mr. Richard Upton. As a true professional and a devoted member of our community, he will be greatly missed.

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# TOWN DIRECTORY

## TOWN OFFICERS AND STAFF

Representatives to General Court ..... Pat Krueger, Dist. 7  
 Stephen Destafano, Dist 7  
 Eric E. Anderson, Dist. 7  
 Michael Whalley, Dist. 5

Moderator ..... John Lyford

### Supervisors of Checklist

Cynthia Gow .....Term Expires 1998  
 Phyllis Benoit .....Term Expires 2000  
 Sara Swenson .....Term Expires 2002

### Selectmen

Richard F. Bean .....Term Expires 1997  
 Eric E. Anderson .....Term Expires 1998  
 Jonathan K. Hanson .....Term Expires 1999

Town Manager .....Albert R. St. Cyr  
 Town Clerk/Tax Collector .....Jill Hadaway  
 Deputy Town Clerk .....Marilyn Lull  
 Building Inspector .....Bud Currier  
 Police Chief .....Peter A. Cheney  
 Director of Public Works .....Leighton Cleverly  
 Fire Chief .....H. Dana Abbott  
 Treasurer .....Mark Lavalley  
 Deputy Treasurer .....John Sheridan  
 Adm. Asst. to Town Manager .....Gail F. Loomis  
 Building Inspector's Secretary .....Martha Cheney  
 Recreation Director .....Charles Christy  
 Bookkeeper .....Paula A. Dwinal  
 Health Officer .....Ethan V. Howard, M.D.  
 Welfare Director .....Evelyn Bechtel

### Budget Committee

Gary Gordon .....Term Expires 1997  
 Mark McGartland, Chairman .....Term Expires 1997  
 Ethan Howard .....Term Expires 1997  
 John Burton .....Term Expires 1998  
 Sara Swenson .....Term Expires 1999  
 Daniel Lyford .....Term Expires 1999  
 Eric Anderson, Selectman  
 Christopher Parkinson, School Board



## Baker Free Library

Bill Cohen, Trustee	Term Expires 1997
Karen Boyd, Trustee	Term Expires 1998
Mary Slattery, Trustee	Term Expires 1999
Virginia Shirk, Trustee	Term Expires 2000
Janine Parkinson	Term Expires 2001
Linda Kling	Director
Donna Terrell	Children's Librarian
Charlotte Buxton	Library Assistant
Kelly Mailhoit	Library Assistant
Abe Anderson	Bookkeeper
Richard Luongo	Custodian
Donna Downs	Sub and Page
Jennifer Ericsson	Sub and Page
Judy King	Sub

## Trustees of Trust Funds

Peter Winship	Term Expires 1997
Edwin Bardwell	Term Expires 1998
Richard Manburg	Term Expires 1999

## Planning Board

Nancy Rheinhardt	Term Expires 1997
Harold Davis	Term Expires 1997
Andrew Young	Term Expires 1998
Thomas Wallace	Term Expires 1998
Fred Douglas, Chairman	Term Expires 1999
Stephen Buckley	Term Expires 1999
Richard Bean, Selectman	Term Expires 1997
Nicholas Cricenti, Alternate	Term Expires 1997
Robert Dawkins, Alternate	Term Expires 1998
Kenneth Kidder, Alternate	Term Expires 1998
Thomas Fahey, Alternate	Term Expires 1999
Isabel Sinclair, Alternate	Term Expires 1999

## Ballot Clerks

Rose Cross, Republican	Virginia Urdi, Democrat
Melba Terrell, Republican	Barbara Person, Republican
Betty Lund, Republican	
Kathy Lasey, Republican—Alternate	
Carlotta Robbins, Democrat—Alternate	

### Recreation Commission

Robert Gosling	.Term Expires 1997
Roland Robinson	.Term Expires 1998
Charles Rheinhardt, Chairman	.Term Expires 1998
Elizabeth Lund	.Term Expires 1999
Cynthia Gow	.Term Expires 1999

### Business Development Commission

Richard Manburg	.Term Expires 1997
Terrance Large	.Term Expires 1997
Marjo Hebert	.Term Expires 1998
Peter Winship	.Term Expires 1998
Michael Moyers	.Term Expires 1998
Paul Roy	.Term Expires 1999

### Highway Safety Committee

Peter A. Cheney	.Term Expires 1997
Leighton Cleverly	.Term Expires 1997
Dana Abbott	.Term Expires 1997
Michael Whalley	.Term Expires 1997
Halstead Colby	.Term Expires 1997
James Cailler	.Term Expires 1997
Jonathan Hanson, Selectman	.Term Expires 1997

### Historical Commission

Sara Swenson	.Term Expires 1997
Carol Gouin	.Term Expires 1998
Robert Morgan	.Term Expires 1998
Jane Lindquist	.Term Expires 1999
Betty Hanson	.Term Expires 1999
Eric Anderson, Selectman	

### Zoning Board of Adjustment

Mark Normandin	.Term Expires 1997
Marvin Bihn	.Term Expires 1997
Kevin Apple	.Term Expires 1998
Clarence Bourassa	.Term Expires 1999
Robert Zinser, Chairman	.Term Expires 1999
Anne Ross, Alternate	.Term Expires 1997
Vacant, Alternate	.Term Expires 1997
Vacant, Alternate	.Term Expires 1998
Richard Sheridan, Alternate	.Term Expires 1998
Robert Mack, Alternate	.Term Expires 1999

### Conservation Commission

Richard Sheridan	Term Expires 1997
Michael Seraikas	Term Expires 1997
John Meissner	Term Expires 1998
Harold Keyes	Term Expires 1998
Peter Shauer	Term Expires 1998
Philip Wolfe, Chairman	Term Expires 1999
Katherine Lane	Term Expires 1999

### Recycling Committee

Sheryl Cheney	Term Expires 1997
Bill Capozzi	Term Expires 1997
Howard Roever	Term Expires 1997
Georgette Daugherty, Chairman	Term Expires 1998
Kenneth Swanson	Term Expires 1998
Philip Downie	Term Expires 1999
John Splendore	Term Expires 1999

### Merrimack River Advisory Committee

Eric Anderson	Term Expires 1998
Susan Paschell	Term Expires 1999
Philip Downie	Term Expires 1999

### Central N.H. Regional Planning Commission

Harold Davis (Planning Board)	Term Expires 1997
Andrew Young (Planning Board)	Term Expires 1997

### Representatives to Regional Refuse Disposal Commission

Leighton Cleverly	Term Expires 1997
Wayne Eddy	Term Expires 1998

### Town Government Study Committee

Dom D'Ambruoso	Gini Deragon
George Hamilton	Susan Hatem
Beth Titus	Robert Fennerty
Kevin Stone	

### Town Center Study Committee

Reginald Scott	Isabel Sinclair
Paul Roy	Harold Davis
Richard Bean	Dana Abbott
Charles Christy	

### Selectman Representative

Bow High School Building Committee	Eric E. Anderson
------------------------------------	------------------

**U.S. CONGRESSIONAL DELEGATION  
U.S. Senators**

**HONORABLE ROBERT C. SMITH**

332 Dirkson Senate Building .....(202) 224-2841  
Washington, DC 20510 .....FAX (202) 224-1353

46 South Main St. ....(603) 228-0453  
Concord, NH 03301

**HONORABLE JUDD GREGG**

393 Russell Senate Office Building .....(202) 224-3324  
Washington, DC 20510-2904 .....FAX (202) 224-4952

125 North Main Street .....(603) 225-7115  
Concord, NH 03301

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218 Cannon House Office Building .....(202) 225-5206  
Washington, DC 20515 .....FAX (202) 225-2946

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1229 Longworth House Office Bldg. ....(202) 225-5456  
Washington, DC 20515 .....FAX (202) 225-5822

1750 Elm Street .....(603) 647-6600  
Manchester, NH 03101

**REPRESENTATIVES TO THE NH GENERAL COURT:**

District 7:

Stephen DeStefano, Bow .....Home 224-2641  
Office 224-3377

Eric Anderson, Bow .....228-0448

Pat Krueger, Dunbarton .....774-4554

District 5:

Michael Whalley, Bow ..... Home 225-6115  
Office 624-5153

**N. H. SENATOR**

Eleanor P. Podles ..... 627-7749

N.H. Legislative Office Building  
33 North State Street  
Concord, NH 03301 ..... 271-3321

# RECORD OF ANNUAL TOWN MEETING TOWN OF BOW MARCH 12-13, 1996

Town Moderator John T. Lyford opened the March 12, 1996 meeting at 7:00 a.m.

The meeting adjourned at 7:00 p.m. and was reconvened by Moderator John Lyford Wednesday, March 13, 1996 at 7:00 p.m. at Bow Memorial School.

The Colors were presented by Bow Girl Scouts under the direction of Marie McMillen. Participating were Rebecca Cusano, Laura Bantlett, Meagan Bourbeau, Laura Vecchione and Rebekah Burdett.

Dick Bean presented Reginald Scott with a fishing pole and reel in honor of his past 12 years of service as Selectmen. Reggie offered his appreciation for the gift and thanks to the Town.

Joe Brigham, President of the Bow Community Mens Club presented the 1996 Citizen of the Year Award to Eleanor Still, who founded Friends of Forgotten Children, and has dedicated her life and efforts to assisting families in need.

John Lyford introduced the elected officers, department heads, and recognized all committee members.

John Lyford read the rules of the procedure for Town Meeting. He asked all the non-voters to stand and then sit on the left side of the bleachers.

The results of the ballot vote of March 12, 1996 were read as follows:

## Article #1

### SELECTMAN:

Jonathan Hanson .....	.849
William L. Roberts .....	.268
Paul Stone .....	.136

### TOWN CLERK/TAX COLLECTOR:

Jill Hadaway .....	.1167
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### TREASURER:

Mark Lavalle .....	.1112
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### MODERATOR:

John Lyford .....	.1132
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### TRUSTEE OF TRUST FUNDS:

Richard Manburg .....	.1061
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### BUDGET COMMITTEE:

Ethan Howard .....	.562
Daniel E. Lyford .....	.747
Sara Swenson .....	.717

### LIBRARY TRUSTEE:

Janine M. Parkinson .....	.1095
---------------------------	-------

SUPERVISOR OF THE CHECKLIST:

Sara Swenson .....1049

SCHOOL BOARD:

Anne Baier .....804

Raymond Godbout .....590

Christopher Parkinson .....814

SCHOOL MODERATOR:

Dom D/Ambruoso .....1088

SCHOOL TREASURER:

Mark Lavalle .....1089

SCHOOL DISTRICT CLERK:

Harriet Kraybill .....10

BALLOT QUESTIONS:

#2 Are you in favor of changing the term of the Town Clerk/Tax Collector from one year to three years, beginning with the term of the Town Clerk/Tax Collector to be elected at next years regular town meeting? (RSA 41:16b) (by Petition)

YES-982

NO-265

#3 Are you in favor of the adoption of an amendment to the Town Zoning Ordinance to add provisions to the Zoning Ordinance permitting planned open space residential development, i.e. land development preserving open space, but not increasing the overall density of residences? Recommended by the Planning Board

YES-768

NO-487

#4 Are you in favor of amending the Town’s Zoning Ordinance, and Zoning Map on the following property. Town Tax Map Block #1, Lot #91 (the old Bow Mills Store) from R (Residential) to C (Commercial)? (by Petition) Not recommended by the Planning Board

YES-851

NO-371

Bob Jeffers moved to consider Article #31, #32, #33 and 34 before Article #5. It was seconded by Dick Weed. It was suggested that we discuss all four articles at once and then vote. This motion was passed.

Sheryl Cheney presented the findings of the Recycling Committee regarding the site on Robinson Road. The Town Public Works Building (Article #31). She discussed the pro’s and con’s of using the front and the side of the building. She explained that it would be more expensive to put the transfer station on the side of the building, but that there was not enough room for a full transfer station at that site, and that it could not be used during the hours of operation for the Public Works Department. Sheryl Cheney moved to amend the Article #31 to include both front and side of the building. It was

seconded by Georgette Daugherty.

Georgette Daugherty presented the findings regarding the site on Knox Road (Article #32). This site would be the least expensive, power is easily available, but neighbors feel it is an inappropriate site.

John Splendore presented the findings regarding the Branch Londonderry Turnpike site (Article #33). He discussed the problem with the wetlands issue, and the distance for a power source, and the necessity for road improvements.

Sheryl Cheney presented the findings regarding the option of curbside pickup (Article #34) which would include recycling and a small transfer station at the Public Works Building.

Jeff Miller asked about the option of moving the transfer station to the Pencorp Property on River Road. The Moderator made the decision not to discuss this option, but was overridden by a move from Nancy Rheinhardt, seconded by Sue McGartland. Georgette Daugherty addressed the Pencorp option and explained that we have nothing in writing, and that the property had not yet been purchased by Pencorp. She mentioned that she was unsure about their offer and therefore, we should not count on the use of that site for a transfer station.

The floor was opened to discussion, and residents from each location voiced their opposition to having the transfer station in their neighborhood. The various problems were discussed at length and then Chris Parkinson moved the question and it was seconded by John Burton.

Jack Donovan moved that we vote on Article #34 before articles #31, #32, & #33, and it was seconded by Wayne Eddy. Dick Bean asked petitioners to withdraw the request for a ballot vote. Petitioners agreed to withdraw request.

#### ARTICLE #34

Was moved by Chris Parkinson and seconded by Dom D'Ambruoso and PASSED by majority vote to authorize the Selectmen to contract for or operate a system of curbside pickup of waste and recyclables with an auxiliary transfer station for items not being picked up but for which the Selectmen choose to arrange disposal. (By petition)

It was moved by Wayne Eddy and seconded by Jim Collier and PASSED by majority vote to pass over Articles #31, #32 and #33.

A motion was made by Denise Webster and seconded by Philip Stebbins to consider and vote on ARTICLE #35 before going on to ARTICLE #5, and PASSED by majority vote.

#### ARTICLE #35

Was moved by Mark McGartland and seconded by Chris Parkinson and Marie McMillen discussed the article. Fay Johnson, John Urdi and Phil Wolf spoke in favor of placing entire 250 acres under conservation easement. Board of Selectmen spoke in opposition to placing 250 in conservation easement. The article was moved by Sue McGartland and seconded by Gary Gordon, article was DEFEATED.

Wayne Eddy moved to reconsider, and seconded by Vern Knowlton and PASSED by majority vote. Dick Bean moved to amend ARTICLE #35 to specify only 168 acres of lot 97 would be part of the easement. It was seconded by Phyllis Benoit.

The main article was moved by Dick Weed and it was seconded by Nancy Rheinhardt and PASSED by majority vote to put the following parcels of land: 168 acres of Block 2, Lot 97; Block 4, Lot 50; Block 4, Lot 67; and Block 4, Lot 77 within 150 feet of wetland boundary, currently under conservation commission manage-



ment, into a permanent conservation easement that will protect them from any other uses with the exception of a municipal water supply. (By petition)

Tom Gamble moved to consider ARTICLE #12 before Article #5, and it was seconded by Arthur Cunningham and Passed by majority vote.

#### ARTICLE #12

Was moved by Tom Gamble and seconded by John Burton. Tom Gamble presented the article and explained the need for added space, more security and privacy for the Police Station. The Board of Selectmen opposed article and expressed their desire to keep Police in the Town Office Building until the Town Center Study Group finishes their study and report. Nancy Rheinhardt moved the question and Dick Weed seconded, and the motion to relocate the Police Department from the basement of the Municipal Building to the Public Works Facility at a cost of Nineteen Thousand Dollars (\$19,000) in lieu of the eventual building of a new police station at a cost of Four Hundred Fifty Thousand Dollars (\$450,000), the Nineteen Thousand Dollars (\$19,000) to come from general taxation was DEFEATED by majority vote. (By petition) (Majority vote required)

(Not Recommended by the Board of Selectmen)

(Not Recommended by the Budget Committee)

#### ARTICLE #5

Was moved by Mark McGartland and Seconded by John Burton. Dick Bean began by commending the work of the recycling committee and boards, then he presented the article and asked for an amendment to strike the words "12 inch" from the article, the amendment was moved by Nancy Rheinhardt and seconded by Dick Weed and PASSED by majority vote. The original article to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000) for the installation of a water main for a distance of 300 feet under the Turkey River Bridge for future water distribution purposes along Route 3A was PASSED by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #6

Was moved by Mark McGartland and seconded by John Burton and PASSED by majority vote to raise the sum of Two Hundred and Forty Thousand Dollars (\$240,000) for the purchase of approximately 135.6 acres of land from the Plourde Sand & Gravel Co. and to authorize the withdrawal of One Hundred Forty Thousand Dollars (\$140,000) from the Town's Undesignated Fund Balance. The balance of One Hundred Thousand Dollars (\$100,000) to be provided by the Bow Conservation Commission. (Majority vote required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #7

Was moved by Phyllis Benoit and seconded by Joe Brigham and was PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of the development of a Town Center and to authorize the transfer of Eighty-Two Thousand Five Hundred Dollars (82,500) from the Town's Undesignated Fund Balance (raised by the 1995 Town Meeting for the replacement of the

Community Building) to be placed in this fund and to further authorize the transfer of Fifty Thousand Dollars (\$50,000) being carried as an encumbrance from the 1994 Town Meeting for the repair of the Community Building to be placed in this fund. The 1995 Town Meeting had voted to combine these two amounts for the replacement of the Community Building. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #8

Was Moved by Chris Parkinson and seconded by John Burton. Dick Bean discussed the article and proposed an amendment that would change the amount from \$250,000 to \$100,000. It was seconded by Eric Anderson. After discussion on the need to move forward with the expansion project the question was moved by Jeff Smarr and seconded by Sue McGartland and the amendment was DEFEATED. The main motion was moved by Gary Gordon and seconded by John Burton and PASSED by majority vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration, addition, improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. (Majority Vote Required)

(Not Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #9

Was moved by Mark McGartland and seconded by Gary Gordon and PASSED by majority vote to establish a Capital Reserve Fund for the purpose of replacing and upgrading the Library computer system and to raise and appropriate the sum of Twenty-Six Hundred Dollars (\$2,600) to be placed in this Fund. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #10

Was moved by Chris Parkinson and seconded by John Burton and PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II Highways. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

#### ARTICLE #11

Was moved by Tom Fagan and seconded by Chris Parkinson and PASSED by majority vote to raise and appropriate the sum of Fifty-Three Thousand Dollars (\$53,000) for the expansion of Evans Cemetery. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

### ARTICLE #13

Was moved by Gary Gordon and seconded by Paul Hammond and was PASSED by majority vote to raise and appropriate the sum of Twenty Six Thousand Five Hundred Dollars (\$26,500) to purchase a new four-wheel drive vehicle for the Police Department and authorize the withdrawal of Nineteen Thousand Two Hundred Four Dollars (\$19,204) from the Capital Reserve Fund created for that purpose. The balance of Seven Thousand Two Hundred Ninety-Six Dollars (\$7,296) to come from general taxation. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

### ARTICLE #14

Was moved by John Burton and seconded by Anne Baier and PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the replacement of Police Dispatch equipment and to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) to be placed in this fund for the following equipment:

- |  |         |
|--|---------|
| 1. Tape Recorder to be purchased in 2005           | \$1,500 |
| 2. Repeater Antenna System to be purchased in 2005 | \$2,000 |
| 3. Radio Console to be purchased in 2005           | \$5,300 |

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

### ARTICLE #15

Was moved by John Burton and seconded by Gary Gordon. Dick Bean proposed an amendment to leave the amount the same but to establish a Capital Improvement Fund instead of lease/buy. After discussion Dick Bean withdrew the amendment. It was PASSED by majority vote to authorize the Selectmen to enter into a three-year lease purchase agreement for the purpose of leasing a tanker fire truck for the Fire Department and authorize the withdrawal of Thirty Seven Thousand Eight Hundred Forty-Six Dollars (\$37,846) from the Capital Reserve Fund created for that purpose. The balance of Eleven Thousand Six Hundred Thirteen Dollars (\$11,613) is to come from general taxation. The amount so raised, Forty-Nine Thousand Four Hundred Fifty-Nine Dollars (\$49,459) constitutes the first year's payment for that purpose. (Majority Vote Required)

(Not Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

### ARTICLE #16

Was moved by John Burton and seconded by Mark McGartland and after explanations by Fire Chief Dana Abbott was PASSED by majority vote to establish a Capital Reserve Fund for the replacement of fire trucks and to raise and appropriate the sum of Ninety Three Thousand Four Hundred Dollars (\$93,400) to be placed in this fund for the following truck replacements:

- |   |          |
|---|----------|
| 1. Pumper to be purchased in 2002       | \$35,000 |
| 2. Pumper to be purchased in 2005       | \$25,000 |
| 3. Ladder Truck to be purchased in 2005 | \$25,000 |
| 4. Tanker to be purchased in 2005       | \$8,400  |

(Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #17

Was moved by John Burton and seconded by Gary Gordon and was PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purchase of an air compressor for the Fire Department and to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be placed in this Fund. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #18

Was moved by John Burton and seconded by Paul Hammond and PASSED by majority vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to Rescue Vehicle Capital Reserve Fund Previously established. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #19

Was moved by John Burton and seconded by Mark McGartland and was PASSED by majority vote to raise and appropriate the sum of Thirteen Thousand Dollars (\$13,000) for the purchase of a pickup truck for the Building Inspector. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #20

Was moved by Sue McGartland and seconded by John Burton and discussed by Reggie Scott. It was PASSED by majority vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) for a plow truck for the Highway Department. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #21

Was moved by Mark McGartland and seconded by Gary Gordon. Dick Bean amended the article from Thirty Five Thousand Three Hundred Eighty Two Dollars (\$35,382) to Twenty Two Thousand Dollars (\$22,000), and Nancy Rheinhardt seconded the amendment. It was PASSED by majority vote to raise and appropriate the sum of Twenty Two Thousand Dollars (\$22,000) for the improvement of the Page Road/Brown Hill Road intersection and authorize the withdrawal of Twenty Two Thousand Dollars (\$22,000) from the Capital Reserve Fund created for that purpose. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

ARTICLE #22

Was moved by Mark McGartland and seconded by John Burton. Public Works Director Chum Cleverly explained that they did not feel they needed the Multi-Purpose Tractor. Eric Anderson proposed an amendment to delete \$35,000 from the article. It was seconded by Sue McGartland and the amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Forty Thousand Five Hundred Dollars (\$40,500) to be added to the Highway Equipment Replacement Capital Reserve Fund previously established for the following equipment replacements was PASSED by majority vote:

- 1. Truck Replacements \$16,000
- 2. Pickup Truck to be purchased in 2001 \$2,000
- 3. Backhoe to be purchased in 2004 \$7,500
- 4. One Ton Truck with Plow to be purchased in 1997 \$13,000
- 5. Chipper to be purchased in 2004 \$2,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #23

Was moved by Nancy Rheinhardt and seconded by Chris Parkinson. Reggie Scott moved to amend the article to raise Twenty Thousand Dollars \$20,000 by taxes since there is no money in Capital Reserve for this purpose. The amendment was seconded by Anne Baier and PASSED by majority vote. The main motion to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the purpose of replacing electrical wiring in the Municipal Building from general taxation was PASSED by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #24

Was moved by Phil Stebbins and seconded by Nancy Rheinhardt and PASSED by majority vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the drilling of a well and constructing an irrigation system at the Hanson park athletic fields and to authorize the Selectmen to accept the sum of Three Thousand Dollars (\$3,000) from the Bow Athletic Club, Bow Men’s Softball League, Bow Soccer Club, Bow Little League, or other contributor therefore, for this purpose. The balance of Twelve Thousand Dollars (\$12,000) is to come from general taxation. (By petition) (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #25

Was moved by Sue McGartland and seconded by Nancy Rheinhardt. Michelle Vecchione moved to amend the article to add Five Hundred Dollars (\$500) to the amount, it was seconded by Vern Knowlton and PASSED by majority vote. The amended article to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500) for a computer for the Recreation Department was PASSED by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #26

Was moved by Mark McGartland and seconded by Nancy Rheinhardt and PASSED by majority vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000) for the purchase of a top dressing machine for the Parks and Recreation Department. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #27

Was moved by Gary Gordon and seconded by Nancy Rheinhardt and PASSED by majority vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the replacement of Parks and Recreation Department equipment and to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) to be placed in this fund for the following equipment:

- 1. Four-wheel drive pickup to be purchased in 2000 \$5,000
- 2. Four-wheel drive tractor to be purchased in 1998 \$9,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #28

Was moved by Dick Bean and seconded by Chuck Rheinhardt. Dick Bean moved to amend the article to only raise \$19,098 for salary increases and it was seconded by Robert Meyer and the amendment PASSED by majority vote. The amended article to raise and appropriate the sum of Nineteen Thousand Ninety Eight Dollars (\$19,098) for the increase in salaries and benefits for the Police Department covering the years of 1995 and 1996 was PASSED by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

ARTICLE #29

Was moved by Chris Parkinson and seconded by John Burton. Paul Hammond moved to add Twenty Five Thousand Dollars (\$25,000) for an additional policeman, and it was seconded by Sue McGartland. The motion was DEFEATED. Ira Evans moved to increase Trustee of Trust Funds salaries by Twenty Five Dollars (\$25.00) for each member per year, it was seconded by Mark McGartland and PASSED by majority vote. Dick Bean moved to increase Fire Department salaries by Eight Thousand Dollars (\$8,000), it was seconded by Anne Baier and PASSED by majority vote. Chris Parkinson, Chairman of the Budget Committee added One Hundred Fifteen Thousand Dollars (\$115,000) to cover the cost of any contracts made by the Selectmen in association with the affirmative vote on Article #34. The amended budget of Four Million Seven Hundred Ninety Six Thousand Three Hundred Seventy Five Dollars (\$4,796,375) was PASSED by majority vote. (Majority Vote Required)

ARTICLE #20

Was moved by Phyllis Benoit and seconded by Betty Knowlton and was DEFEATED by majority vote to form a highway truck committee. (By Petition)

ARTICLE #36

No reports were made by standing committees, and no action taken.

ARTICLE #37

Eric Anderson made a special presentation to Reggie Scott in appreciation of his service to the Town.

A motion to adjourn was made by John Lyford and seconded by Mark McGartland.

Respectfully Submitted,  
Jill Hadaway  
Town Clerk

# SELECTMEN'S MESSAGE

## GENERAL OVERVIEW

First and foremost, the Board of Selectmen wishes to thank our dedicated employees for their hard work this past year. Furthermore, the Board of Selectmen wishes to thank those one hundred plus board and commission members and our various organizations and churches who have served our community in a professional and honorable manner. This is a great community!

The year 1996 was an interesting year for our community. It was the year of a new dawn in financial obligations on our road to scholastic independence. Two years ago our community voted at the largest attended school district meeting in our history, to sever our ties with Concord High School and build a high school that we could consider ours. The ability to guide and direct the educational needs of our children and to determine their scholastic outcome is now in our community's total control.

One could argue that this obligation has had the single greatest impact to Bow within this century. Due to this obligation, it has placed a considerable amount of financial pressure not only upon our school district budget but also upon Bow's municipal budget.

### Growth

While no community, state or nation should shut its doors to individuals, our community is under the looking glass of many others who want to share in our new educational independence. To say the least, residential growth is staggering and only further compounds the above financial impacts. In just 1996 alone, our community saw a 40% rise in residential building permits over 1995 and an 86% increase over 1994! With 23 residential permits issued in just the *twenty-two working days* of last month (January 1997), or approximately 26% of the total number issued in of 1996, 1997's growth projections will continue to plague our community. The Board of Selectmen joins the Bow School Board in strongly supporting our Bow Planning Board to control, in all measures possible, our growth in a manageable, precise and orderly manner.

### General Municipal Projects for 1996

Projects that were or were not directly related to our growth and the school expansion included, but were not limited to the following:

- The successful relocation of the Public Works Facility to Robinson Road
- The installation of Phase III sanitation line to all 3 schools and the community center
- The introduction of a curbside refuse and recycling program for residential usage
- The relocation of all school, busses to a new storage facility in front of the new Public Works Facility
- The plan and final state approval of the old landfill closure



- The layout and design of the Logging Hill Road / White Rock Hill Road intersection improvements
- The successful implementation of a salt/well water intrusion policy.
- The relocation of Turee Pond Road
- The improvements to Evans Cemetery and Alexander Cemetery
- Successful negotiation of an agreement with Teamsters Local 633 of New Hampshire representing the Bow Police Department only to have the union devolve by membership vote.
- The delivery of a “state of the art” high capacity, fire tanker truck

### **The Proposed Change Town Meeting**

The Board of Selectmen unanimously voted **NOT TO RECOMMEND** to the townspeople the adoption of RSA 40:12 or RSA 40:13, a petitioned warrant article received by the Board in January with the required number of resident signatures to place it upon the warrant. These statutes are commonly known as the “Optional form of Meeting -- Official Ballot Referenda” and the “Use of the Official Ballot” respectively.

Because the legislation governing this form of meeting is seriously flawed, the Board of Selectmen wishes “to see how it goes” in those communities that abruptly adopted it last year. As this legislation does not provide for “local control,” changes to correct these and other consequential flaws must be acted upon in the New Hampshire State Legislature in Concord.

The Board of Selectmen has agreed, in whole, to observe several of the towns that did vote to adopt the provisions of this form of meeting last year. Although some towns voted its adoption at last year’s town meeting, its provisions do not go into effect until this 1997 town meeting session. Interestingly enough, some of the towns that adopted these provisions at last year’s meeting have already petitioned to revoke their adoption at this year’s town meeting.

The Board of Selectmen strongly feels that the town’s adoption of this provision of the “new” and in-change law is totally premature at this time. Thus, the Board voted **NOT TO RECOMMEND**, in good conscience, the town’s adoption of either RSA 40:12 or RSA 40:13.

### **Important Life Safety Issue**

The Board of Selectmen has spent a considerable amount of time reviewing the fire protection and emergency medical services we provide to businesses and residents of our community.

Spawned initially by a number of citizens who approached the Board of Selectmen with concern over the quality of service provided by outside vendors, we embarked on an extensive study of our present emergency medical response competency. Our investigations included discussions with present and other interested private vendors, other town administrations in the area, representatives from fire mutual aid services and our

own fire department personnel. Furthermore, we reviewed internal police dispatch logs, listened to actual E-911 tape recordings from the State of New Hampshire E-911 Bureau in Concord and from the Capital Area Fire Mutual Aid Dispatch Center concerning specific issues which were raised. It has always been our strongest desire to provide the best quality emergency services available to every man, woman and child in our community and we were disturbed by some of our findings.

After reviewing records, addressing letters of coverage times with vendors and interviewing many individuals, the Board of Selectmen unanimously voted to approve and support the first increase in staff to the Fire Department in over 25 years. This decision clearly took into consideration that it would have a moderate financial impact to the community however, we felt that lives should never be measured in *cents per thousand* dollars of appraised values.

When the town voted to hire its first full time firefighter in 1975, the population consisted of only 3,300 residents and a small handful of businesses. Today with an estimated 6,400 people, a substantial commercial base and ever increasing boom in residential growth, we felt it was time to make the right choice and provide the minimum, yet adequate, fire and emergency medical protection for the town.

In addition, with the elementary, middle and new \$16,200,000 high school project only yards away from the fire station, we felt it imperative to provide quick emergency response for our 1,400 children and faculty -- particularly during daytime hours when many of our volunteers are working.

It should be noted that the Board of Selectmen takes tremendous pride in the volunteer and call firefighters who give their valuable time and energy for the good of the whole community. We are very fortunate to have a group of people who are considered by their peers and many others to be of the finest caliber of firefighters in New England.

### **Elderly Exemption**

At Town Meeting on Wednesday, March 12, the townspeople will vote on the "new" elderly exemption. The vote will be by secret ballot. The Board of Selectmen included Warrant Article 5 to cover the revision. The Board encourages those who qualify for the newly adopted limits to apply for the exemption at the Municipal Building between the hours of 7:30 A.M. to 4:00 P.M. daily.

### **PSNH Agreement**

After several years of tax appeals and litigation, the Board of Selectmen reached an agreement with Public Service of New Hampshire concerning all past tax years in question and future years until 1999. The Board of Selectmen were very pleased with the outcome of the negotiations and feel that we "hammered out" an agreement that 100% supports the issues we have been defending. While this agreement considers certain necessary depreciation factors to take place, it also creates a substantial economic stimulus for PSNH to provide a \$20,000,000 taxable base increase to our community by 1999. We were proud to see other New Hampshire communities follow our lead by also adopting this creative agreement.

However, concern for our largest taxpayer is not yet over. as deregulation of state wide electric utilities becomes a reality, the sale of Merrimack Station and Garvins Falls Hydro will most likely be imminent. This could, dependent upon the actual sales price, have a dominant effect on our present local property tax structure. The Board of Selectmen, in concert with the New Hampshire Municipal Association, are monitoring PUC hearing and Legislative activities in order to protect the property tax structure of communities like ourselves.

### **Salt/Drilled Well Water Intrusion Policy**

Over the past three years the board of Selectmen has received numerous complaints concerning chloride levels above the Secondary Maximum Contaminant Level (SMCL) of 250 mg/l in private well water supplies. The SMCL is established by the United States Environmental Protection Agency and 250 mg/l was used as a cut-off point. The Board of Selectmen contracted the environmental engineering firm Stearns and Wheler, LLC to investigate the potential causes of chloride contamination in these private drinking wells. analytical data, collected from various sources, indicated this could possibly influence over 30 residences with some readings as high as 1,000+ mg/l. the investigation included: the review of existing data on file with the Town of Bow; review of soils and geological maps prepared by government agencies; review of ground water quality data available through the New Hampshire Department of Environmental Services; review of water well records maintained by the New Hampshire Department of Environmental Services; review of water well records maintained by the New Hampshire Water Well Board; and collection of water samples from some residential wells. In addition, information was gained through interviews and site visits with some residents.

Contamination sources are normally traced to well water softener discharges, residential, commercial and municipal applications of common road salt and/or poor well construction which allows infiltration of contaminated surface waters into the well. The most prominent region of infiltration appears to be on Brown Hill Road between Sterling Place and Page Road. Further documented research indicated that intrusion started a few years after the extension of Tonga Drive. While not yet conclusively proven, it appears that there was considerable bedrock fracturing during the blasting of this development.

Most New Hampshire communities provide assistance to only those with “dug” or surface water wells, while it is uncommon for communities to provide assistance to those who have “drilled” or bedrock type wells. However, the Board of Selectmen adopted a policy to assist those who met specific established criteria. A copy of the policy is available in the selectmen’s office or may be E-Mailed by requesting a copy at BowNH@aol.com.

Groundwater and wetland protection is one of the key essential protections that our community leaders, boards and commissions *must* adhere to. In 1997 the Board of Selectmen will be further addressing issues concerning groundwater protection procedures, a construction blasting policy and the possible enactment of “low salt” or “no salt” roadway areas to ensure that our water quality is of the highest measurement possible.

## **Your Family's Lives**

The Board of Selectmen has expressed in the past and again this year (based upon actual incidences) to place your NAME and STREET/NUMBER in *reflectorized* lettering on both sides of your mail box. Fire, police and emergency medical services personnel CANNOT locate your home during the night, or day, without this essential information. Please assume your responsibility so that we may deliver our responsibility to you without delay.

### **Board of Selectmen**

Richard F. Bean, Chairman

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224-3622

Eric Anderson

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**TOWN WARRANT**  
**1997 MEETING OF THE TOWN OF BOW**  
**THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 11th day of March, 1997, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 4 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow Memorial School in said Bow on Wednesday, the 12th day of March, 1997 at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To Choose by non-partisan ballot the following Town Officers:
  - One Selectman for Three Years
  - One Town Clerk/Tax Collector for Three Years
  - One Treasurer for One Year
  - One Trustee of Trust Funds for Three Years
  - One Library Trustee for Five Years
  - Two Budget Committee Members for Three Years
  - One Budget Committee Member for One Year
2. Are you in favor of adopting a new provision of the Zoning Ordinance to be entitled "TOWN OF BOW GROWTH MANAGEMENT ORDINANCE", as follows:

**Proposed Petitioned**  
**TOWN OF BOW GROWTH MANAGEMENT ORDINANCE**

**Section I**  
**AUTHORITY AND PURPOSE**

This ordinance is enacted pursuant to authority granted by NH RSA 674:22. It is intended to regulate and control the timing of development in accordance with the objectives of both the Master Plan and the Capital Improvements Program adopted by the Bow Planning Board. These two documents assess and balance the community development needs of the Town of Bow and consider regional development needs.

**Section II**  
**BUILDING PERMIT LIMITATIONS**  
**ANNUAL LIMITATION**

The number of building permits for new dwelling units that are issued in a calendar year by the Town of Bow shall be limited to an amount that is two and one-half percent (2.5%) of the total dwelling units existent in Bow as of December 31 of the prior

year. For the purposes of this ordinance the December 31 base of dwelling units shall be determined from the 1990 United States Census, updated with building permit data reported annually to the New Hampshire Office of State Planning. For the year 1997, the December 31, 1996 base of dwelling units is 2,150 and the annual two and one-half percent (2.5%) limitation is 54.

### **ISSUANCE OF BUILDING PERMITS**

The town shall issue building permits for new dwelling units on a “first come-first serve basis”, subject to the limitations set forth herein, which are designed to promote fairness in distributing permits throughout the year.

*Application:* A person may apply for a building permit for a new dwelling unit at any time. The Town shall maintain a waiting list of all applications, and applicants shall be placed on a waiting list in chronological order, based on the date of application.

*Issuance Dates:* The Town shall issue building permits for new dwelling units in January of each year, as soon after January 1 as possible. If the entire annual limitation is not issued in January, building permits for new dwelling units shall be issued once a month thereafter until the annual limitation is reached.

*Reserve for Homeowners:* Notwithstanding the aforesaid “first come-first serve policy”, at least 25% of the permits issued for new dwelling units shall be awarded to landowners whose building is intended to be their permanent residence, if there are that many such landowners on the waiting list.

*Equitable Distribution:* In order to assure equitable distribution of available permits, no single individual, partnership, corporation or other entity shall be issued more than five (5) building permits for new dwelling units during a calendar year. However, after December 1, surplus permits may be issued to such individuals, partnerships, corporations or other entities if there is no other applicant remaining on the waiting list.

### **CARRY FORWARD OF SURPLUS**

If on December 31 of any year there is a surplus of unissued building permits for new dwelling units, the surplus shall be added to the annual limitation of the following year.

### **UNUSED PERMITS**

Permits for new dwelling units that are issued but not utilized shall not be added back into the annual limitation.

### **ADMINISTRATIVE PROCEDURES**

The Selectmen are hereby authorized to establish administrative procedures necessary to implement this article. All such procedures shall be posted. The Selectmen shall annually post, no later than December 15 each year, an estimate of the annual limitation that will become effective the following year.

### **Section III SUBDIVISIONS**

No single subdivision shall receive final plat approval for more than five (5) lots in any 12 month period, except that the Planning Board may approve additional lots if the applicant has proposed measures that will mitigate the impact of the additional lots.

### **Section IV CONFLICTS**

In matters governed by this ordinance, this ordinance shall supersede conflicting local ordinances and regulations.

### **Section V SEVERABILITY**

Should any part of this ordinance be held invalid or unconstitutional by a court, such holding shall not affect, impair or invalidate any other part of this ordinance, and, to such end, all articles, sections and provisions of this ordinance are declared to be severable.”

(By Petition)

(Approved by the Planning Board by a Vote of 5-2)

3. Are you in favor of amending the Town of Bow Zoning Map by changing the zoning classification of Town of Bow Tax Map #1, Lot #91, from Residential (R) to Commercial (C)? The property in question is located on Valley Road, across the street from the old Jerry’s Auto Clinic property, adjacent to the Old Bow Mills Store, near the intersection of Logging Hill Road and Interstate 89? (By Petition)

(Approved by the Planning Board by a Vote of 4-3)

4. To see if the town will vote to adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the town. (By Petition) (By Official Ballot)

(Not Recommended by the Board of Selectmen)

5. To see if the town will vote to modify the elderly exemptions from property tax in the town of Bow based on assessed value for qualified taxpayers to be as follows: For a person sixty-five (65) years of age up to seventy-five (75) years, \$40,000; for a person seventy-five (75) years of age up to eighty (80) years, \$60,000; for a person eighty (80) years of age or older, \$80,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years, owned the real estate individually or jointly, or if the real estate is owned by such person’s spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income not more than \$29,600 (including Social Security Income) or, if married, a combined net income of less than \$38,400 (including Social Security Income); and own net assets not in excess of \$200,000 excluding the value of the person’s residence. (Ballot Vote Required) (Majority Vote Required)

(Recommended by the Board of Selectmen)

6. To see if the town will vote to continue curbside pickup as currently contracted with Waste Management. (Majority Vote Required)  
(Recommended by the Board of Selectmen)
7. To see if the town will vote to raise and appropriate the sum of Nine Hundred Ninety Thousand Two Hundred Fifty-Three Dollars (\$990,253) for the completion of the town's landfill closure and authorize the use of a portion of the December 31, 1996 undesignated fund balance in that amount for that purpose. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
8. To see if the town will vote to raise and appropriate the sum of Three Hundred Eighty Thousand Four Hundred Eighty Three Dollars (\$380,483) for the purpose of completing improvements to the Knox Road intersection and authorize the use of a portion of the December 31, 1996 undesignated fund balance in that amount for that purpose. The State's portion of the total cost, Three Hundred Twenty Three Thousand Three Hundred Sixteen Dollars (\$323,316) will be returned to the Undesignated Fund Balance. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
9. To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration, addition, improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
10. To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for open space acquisition by the Conservation Commission in order to preserve the character of our community, maintain open space and control growth. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
11. To see if the Town will vote to deposit One Hundred Percent (100%) of the land use change tax in the conservation fund at the time it is collected as authorized under the provisions of RSA 79-A:25. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
12. To see if the Town will vote to raise and appropriate the sum of One Hundred



Thirty-Two Thousand Dollars (\$132,000) for the replacement of the Community Building roof and structural repairs to the building and authorize the withdrawal of One Hundred Thirty Two Thousand Dollars (\$132,000) from the Town Center Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

13. To see if the town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for a new roof and siding for the Municipal Building (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

14. To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for repairs to the Bow Bog Meeting House. This amount is to be used to repair the belltower and paint the exterior and interior of the building. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

15. To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the repair or replacement of wells contaminated by salt intrusion on Brown Hill Road and environs. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

16. To see if the town will vote to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purpose of miscellaneous assessment requirements in preparation for a full community revaluation in 1999. This amount will be required for computer systems and data entry in preparation for the full revaluation in 1999. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

17. To see if the town will vote to raise and appropriate the sum of Nineteen Thousand Six Hundred Four Dollars (\$19,604) for the addition of a full-time firefighter position in the Fire Department. This amount will cover the salary and benefits for the position for eight (8) months of 1997. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Not Recommended by the Budget Committee)

18. To see if the Town will vote to authorize an additional police officer position in the Police Department beginning July 1, 1997. Funds for this position are included in the Town's operating budget.

19. To see if the town will vote to raise and appropriate the sum of Ninety-Two Thousand Dollars (\$92,000) to purchase a Rescue Truck for the Fire Department and authorize the withdrawal of Thirty-Two Thousand Seven Hundred Thirty Dollars (\$32,730) from the Capital Reserve Fund created for that purpose. The balance of Fifty-Nine Thousand Two Hundred Seventy Dollars (\$59,270) is to come from general taxation. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Not Recommended by the Budget Committee)
20. To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for the purchase of rescue equipment for the Fire Department. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
21. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of the replacement of a monitor-defibrillator for the Fire Department and to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in this fund. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Not Recommended by the Budget Committee)
22. To see if the town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the replacement of an air compressor for the Fire Department capital reserve fund previously established. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
23. To see if the town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to be added to the Fire Truck Replacement Capital Reserve Fund previously established Pumper to be purchased in 2002, \$20,000; Pumper to be purchased in 2005, \$20,000; Ladder truck to be purchased in 2005, \$5,000. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
24. To see if the Town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the replacement of a four-wheel drive vehicle for the Police Department and to raise and appropriate the sum of Five Thousand Three Hundred Dollars (\$5,300) to be placed in this fund. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
25. To see if the town will vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) to be added to the Police Dispatch Equipment

Capital Reserve Fund previously established. (Majority Vote Required)  
(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

26. To see if the town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) for a plow truck for the Highway Department (Majority Vote Required)

(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

27. To see if the town will vote to raise and appropriate the sum of Twenty-Nine Thousand Dollars (\$29,000) to purchase a new one-ton truck for the Highway Department and authorize the withdrawal of Thirteen Thousand Dollars (\$13,000) from the capital reserve fund created for that purpose. The balance of Sixteen Thousand Dollars (\$16,000) is to come from general taxation. (Majority Vote Required)

(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

28. To see if the town will vote to raise and appropriate the sum of Seventy-One Thousand Five Hundred Dollars (\$71,500) to be added to the Highway Equipment Replacement Capital Reserve Fund previously established for the following equipment replacements:

1. Truck Replacements - \$24,000
2. Pickup Truck, \$10,000
3. Loader, \$14,300
4. Grader, \$12,500
5. Backhoe, \$7,500
6. Compressor, \$1,200
7. Chipper, \$2,000

(Majority Vote Required)

(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

29. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for an irrigation system at Hanson Park. (Majority Vote Required)

(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

30. To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500) for an aerator for field maintenance for the Parks and Recreation Department. (Majority Vote Required)

(Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)

31. To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) to be added to the Recreation Department Equipment Replacement Capital Reserve Fund previously established for the following equipment replacements:
- |  |         |
|--|---------|
| 1. Four-Wheel Drive Pickup Truck to be Purchased in 2000 | \$5,000 |
| 2. Four-Wheel Drive Tractor to be Purchased in 1998      | \$9,000 |
- (Majority Vote Required)
- (Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
32. To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II Highways. (Majority Vote Required)
- (Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
33. To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of developing cemetery plots for the Town of Bow and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. (Majority Vote Required)
- (Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
34. To see if the town will vote to raise and appropriate the sum of Twenty-Six Hundred Dollars (\$2,600) to be added to the Library Computer Capital Reserve Fund established for this purpose. (Majority Vote Required)
- (Recommended by the Board of Selectmen)  
(Recommended by the Budget Committee)
35. To see if the town will vote to adopt the provisions of RSA 202-A:4-d, authorizing the Library Trustees to accept gifts of personal property, other than money, which may be offered to the Library for any public purpose, provided, however, that no acceptance of personal property by the Library Trustees shall be deemed by the town or the Library Trustees to raise, appropriate or expend any public funds for the operation, maintenance, repair or replacement of such personal property. (Majority Vote Required)
- (Recommended by the Board of Selectmen)
36. To see if the Town will vote to establish as Town Forest under RSA 31:110 the following tract of land acquired by the Town in 1996 by purchase from Plourde Sand and Gravel Company:
- Block 2 Lot 82 consisting of approximately 135.6 acres;
- and to authorize the Town Conservation Commission to manage such Town Forest

to develop and carry out a forest management program for the same and other multiple use programs consistent therewith.

(Recommended by the Board of Selectmen)

(Recommended by the Bow Conservation Commission)

37. To see if the Town will vote to put the following parcels of land, which are currently in Town Forest and managed by the Town Conservation Commission, into a permanent conservation easement that will protect these parcels from any other uses with the exception of a municipal water supply:

Block 2 Lots 88A, 126, 128, 135A, 137A and 141 A;

Block 3 Lot 138; and

Block 4 Lots 116,118,119, 120 and 121

(Recommended by the Board of Selectmen)

(Recommended by the Bow Conservation Commission)

38. To see if the town will vote to raise and appropriate the sum of Three Million Seven Hundred Thirty Two Thousand Four Hundred Seventy-Six Dollars (\$3,732,476), which represents the operating budget. Said sum does not include special articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen)

(Recommended by the Budget Committee)

39. To hear reports of standing committees and take any action relating thereto.

40. To transact any other business which may legally come before such meeting.

Given under our hands and seal the 18th day of February, in the year of our Lord, 1997.

Richard F. Bean  
Eric E. Anderson  
Jonathan K. Hanson  
SELECTMEN OF BOW

A true copy of the Warrant, attest

Richard F. Bean  
Eric E. Anderson  
Jonathan K. Hanson  
SELECTMEN OF BOW

STATE OF NEW HAMPSHIRE  
DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION

MS-7

81 So. Spring St., P.O. Box 1122  
Concord, NH 03302-1122  
(603) 271-3397



BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 24

BUDGET OF THE TOWN

OF \_\_\_\_\_ BOW \_\_\_\_\_ N.H.

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1997 to December 31, 1997 or  
for Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

**IMPORTANT:** Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address above.

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

Budget Committee: (Please sign in ink.)

Date February 12, 1997

Mark B. McHardland

Daniel E. Lyell

Uma H. Simpson

Ethan V. Howarth

John H. [Signature]  
John E. [Signature]

[Signature]  
[Signature]

(Revised 1996)

Acct. No.	PURPOSE OF APPROPRIATIONS (RSA 31:4)	Warr. Art. #	Appropriations Prior Year As Approved By DRA	Actual Expenditures Prior Year	SELECTED APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
	GENERAL GOVERNMENT							
4130-4139	Executive		240,970	218,147	229,888	XXXXXXXXXX	229,888	XXXXXXXXXX
4140-4149	Election, Registration & Vital Statistics Town Clerk		98,368	95,332	103,236	XXXXXXXXXX	103,236	XXXXXXXXXX
4150-4151	Financial Administration		37,344	10,258	37,090	XXXXXXXXXX	37,290	XXXXXXXXXX
4152	Revaluation of Property							
4153	Legal Expense		65,000	1,201	35,000	XXXXXXXXXX	35,000	XXXXXXXXXX
4155-4159	Personnel Administration		38,242	15,844	20,000	XXXXXXXXXX	20,000	XXXXXXXXXX
4191-4193	Planning & Zoning		75,516	63,151	89,723	XXXXXXXXXX	89,723	XXXXXXXXXX
4194	General Government Buildings		182,048	146,434	157,555	XXXXXXXXXX	157,555	XXXXXXXXXX
4195	Cemeteries		26,778	21,783	44,831	XXXXXXXXXX	44,831	XXXXXXXXXX
4196	Insurance		95,000	77,663	80,000	XXXXXXXXXX	80,000	XXXXXXXXXX
4197	Advertising & Regional Assoc.		6,766	1,154	4,630	XXXXXXXXXX	4,630	XXXXXXXXXX
4199	Other General Government							
	PUBLIC SAFETY							
4210-4214	Police		568,577	584,171	593,431	XXXXXXXXXX	612,436	XXXXXXXXXX
4215-4219	Ambulance							
4220-4229	Fire		204,568	169,631	254,700	XXXXXXXXXX	254,700	XXXXXXXXXX
4240-4249	Building Inspection		79,275	79,116	87,304	XXXXXXXXXX	87,304	XXXXXXXXXX
4290-4298	Emergency Management		420		220	XXXXXXXXXX	220	XXXXXXXXXX
4299	Other Public Safety (including Communications)							
	HIGHWAYS AND STREETS							
4311-4312	Administration & Highways & Streets		900,854	816,783	888,737	XXXXXXXXXX	888,737	XXXXXXXXXX
4313	Bridges							
4316-4319	Street Lighting & Other		39,000	34,932	36,000	XXXXXXXXXX	36,000	XXXXXXXXXX

Acct. No.	PURPOSE OF APPROPRIATIONS (RSA 31:4)	Harr. Aft. #	Appropriations Prior Year Approved By DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
	SMITATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321-4323	Administration & Solid Waste Collection		389,959	367,211	407,808		407,808	
4324-4325	Solid Waste Disposal & Cleanup							
4326-4329	Sewage Collection & Disposal & Other		205,469	73,428	123,824		123,824	
	WATER DISTRIBUTION & TREATMENT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331-4332	Administration & Water Services							
4335-4339	Water Treatment, Conservation & Other							
	ELECTRIC		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4551-4352	Administration & Generation							
4553	Purchase Costs							
4554	Electric Equipment Maintenance							
4555-4359	Other Electric Costs							
	HEALTH							
4411-4414	Administration & Pest Control							
4415-4419	Health Agencies & Hospitals & Other		6,800	6,800	6,800		6,800	
	WELFARE		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assistance		18,659	12,593	16,939		16,939	
4444	Intergov. Welfare Payments							
4445-4449	Vendor Payments & Other							
	CULTURE & RECREATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation		186,504	181,161	215,066		221,066	
4550-4559	Library		163,759	163,759	172,329		172,329	



4583 Patriotic Purposes Acct No.	PURPOSE OF APPROPRIATIONS	Harr Act. #	Appropriations Prior Year As Approved By DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4589	Other Culture & Recreation							
	CONSERVATION		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Administration & Purchases of Natural Resources		4,042	18,239	3,022		3,022	
4619	Other Conservation							
4631-2	REDEVELOPMENT & HOUSING							
4651-9	ECONOMIC DEVELOPMENT							
	DEBT SERVICE		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes			50,000	50,000		50,000	
4712	Interest-Long Term Bonds & Notes			55,250	49,038		49,038	
4723	Interest on TMS		100		100		100	
4790-4799	Other Debt Service							
	CAPITAL OUTLAY		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land & Improvements							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improv. Other Than Buildings							
	OPERATING TRANSFERS OUT		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							
	Electric-							

Year 1997

Budget of the Town of

Bow

MS-7

Acct. No.	PURPOSE OF APPROPRIATIONS (RSA 31:4)	Warr. Art. #	Appropriations Prior Year As Approved By DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4915	To Capital Reserve Fund				323,200		318,200	5,000
4916	To Expendable Trust Funds (except Health Maint. Trust Fund)							
4917	To Health Maintenance Trust Fund							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1					4,030,471		4,050,676	5,000

Please note: "Individual" warrant articles are not necessarily the same as "special warrant articles", which are addressed below.

Acct. No.	PURPOSE OF APPROPRIATIONS (RSA 31:4)	Warr. Art. #	Appropriations Prior Year As Approved By DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4901					1,495,736		1,495,736	
4902					218,000		126,000	92,000
4903					202,000		202,000	
4909					99,604		80,000	19,604
SUBTOTAL 2 Recommended					2,015,340		1,903,736	111,604

pecial warrant articles are defined in RSA 32:3, VI, as 1) petitioned warrant articles; 2) an article whose appropriation is raised by bonds or notes; 3) an article which calls for an appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; and 4) any article designated on the warrant as a special article or as nonlapsing or nontransferable article.

Acct. No.	PURPOSE OF APPROPRIATIONS (RSA 31:4)	Warr. Art. #	Appropriations Prior Year As Approved By DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
SUBTOTAL 3 Recommended								

Acct. No.	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenue Prior Year	Actual Revenue Prior Year	ESTIMATED REVENUE For Ensuing Fiscal Year
<b>TAXES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		145,000	253,890	50,000
3180	Resident Taxes				
3185	Yield Taxes		5,000	12,701	5,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		60,000	36,560	30,000
	Inventory Penalties				
<b>LICENSES, PERMITS &amp; FEES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		7,000	5,941	5,000
3220	Motor Vehicle Permit Fees		700,000	808,024	700,000
3230	Building Permits		30,000	75,917	40,000
3290	Other Licenses, Permits & Fees		6,000	4,053	4,000
<b>3311-3319 FROM FEDERAL GOVERNMENT</b>			2,500	2,500	
<b>FROM STATE</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		31,881	31,881	31,000
3352	Meals & Rooms Tax Distribution				
3353	Highway Block Grant		113,317	113,317	120,000
3354	Water Pollution Grant		7,178	7,178	6,920
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		93	93	93
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		1,590	1,590	1,590
<b>3379 FROM OTHER GOVERNMENTS</b>					
<b>CHARGES FOR SERVICES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		150,000	165,096	150,000
3409	Other Charges		56,000	64,951	74,000
<b>MISCELLANEOUS REVENUES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		4,400	4,597	4,000
3502	Interest on Investments		150,000	202,300	130,000
3503-3509	Other			47,106	4,000
<b>INTERFUND OPERATING TRANSFERS IN</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	Special Revenue Funds				

3912 Special Revenue Funds					
Acct. No.	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenue Prior Year	Actual Revenue Prior Year	ESTIMATED REVENUE For Ensuing Fiscal Year
3913 Capital Projects Fund					
3914 Enterprise Fund					
	Sewer - (Offset)		100,218	100,218	123,824
	Water - (Offset)				
	Electric - (Offset)				
3915 Capital Reserve Fund					
					177,730
3916 Trust & Agency Funds					
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934 Proc.from Long Term Bonds & Notes					
Amounts Voted From "Surplus"			XXXXXXXXXX		1,370,736
"Surplus" Used in Prior Year to Reduce Taxes			XXXXXXXXXX		XXXXXXXXXX
TOTAL REVENUES			1,570,177	1,937,913	3,027,893

**BUDGET SUMMARY**

SELECTMEN

BUDGET COMMITTEE

SUBTOTAL 1 Recommended (from page 4)	4,030,471	4,050,676
SUBTOTAL 2 "Individual" warrant articles (from page 4)	2,015,340	1,903,736
SUBTOTAL 3 Special warrant articles as defined by law (from page 4)		
TOTAL Appropriations Recommended	6,045,811	5,954,412
Less: Amount of Estimated Revenues (Exclusive of Property Taxes) (from above)	3,027,893	3,027,893
Amount of Taxes To Be Raised	3,017,918	2,926,519

HELP! We ask your assistance in the following: If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. No.	W.A. No.	Amount	Acct.No.	W.A. No.	Amount
4901	7	990,253	4903	12	132,000
	8	380,483		13	50,000
	10	100,000		14	20,000
	15	20,000			
	29	5,000			

# Financial Schedules

# INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the Board of Selectmen and Town Manager  
Town of Bow  
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Town of Bow as of and for the year ended December 31, 1996. These general-purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, On a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Bow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow, as of December 31, 1996, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Plodzick & Sanderson  
Professional Association

**EXHIBIT A**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Combined Balance Sheet—All Fund Types and Account Group**  
**December 31, 1996**

	<i>Governmental Fund Types</i>				Fiduciary Fund Types Trust and Agency	Account Group General Long- Term Debt	Total  (Memorandum Only)
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>				
<i>Assets</i>							
Cash and Equivalents	\$ 8,945,055	\$274,631	\$85,266	\$ 192,407	\$		\$9,497,359
Investments		436,738		1,498,679			1,935,417
Receivables (Net of Allowances For Uncollectibles)							
Interest		6,844					6,844
Taxes	434,858						434,858
Accounts		26,990					26,990
Interfund Receivable		44,029	75,831	6,694			362,461
Other Debits		235,907					
Amount to be Provided for Retirement of General Long-Term Debt					<u>3,993,776</u>		<u>3,993,776</u>
<b>TOTAL ASSETS AND OTHER DEBITS</b>	<u>\$9,615,820</u>	<u>\$789,232</u>	<u>\$161,097</u>	<u>\$1,697,780</u>	<u>\$3,993,776</u>		<u>\$16,257,705</u>

## LIABILITIES AND EQUITY

<i>Liabilities</i>					
Accounts Payable	\$	9,866	\$		\$
Retainage Payable			21,359		9,866
Intergovernmental Payable	5,294,055			283,173	21,359
Interfund Payable	119,860	6,694		235,907	5,771,228
Escrow and Performance Deposits				81,104	362,461
General Obligation Debt Payable					81,104
Accrued Landfill Closure and Postclosure Costs					1,190,000
Capital Leases Payable					2,660,000
Compensated Absences Payable					90,549
Total Liabilities	<u>5,423,781</u>	<u>6,694</u>	<u>21,359</u>	<u>600,184</u>	<u>53,227</u>
					<u>10,045,794</u>
<i>Equity</i>					
Fund Balances					
Reserved For Endowments				43,320	43,320
Reserved For Encumbrances	1,150,249				1,150,249
Reserved For Special Purposes		3,821	139,738	1,054,276	1,197,835
Unreserved					
Designated For Special Purposes					778,717
Undesignated	<u>3,041,790</u>				
Total Equity	<u>4,192,039</u>	<u>782,538</u>	<u>139,738</u>	<u>1,097,596</u>	<u>3,041,790</u>
TOTAL LIABILITIES AND EQUITY	<u>\$9,615,820</u>	<u>\$789,232</u>	<u>\$161,097</u>	<u>1,697,780</u>	<u>\$16,257,705</u>

The notes to financial statements are an integral part of this statement.



**EXHIBIT B**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Combined Statements of Revenues, Expenditures and Changes in Fund Balances**  
**All Governmental Fund Types and Expendable Trust Funds**  
**For the Fiscal Year Ended December 31, 1996**

	<u>Governmental Fund Types</u>			Fiduciary	Total (Memorandum Only)
	<u>General</u>	Special	Capital	<u>Fund Type</u>	
		<u>Revenue</u>	<u>Projects</u>	Trust	
<u>Revenues</u>					
Taxes	\$13,603,994	\$	\$		\$13,603,994
Licenses and Permits	894,505				894,505
Intergovernmental	344,282	7,178			351,460
Charges for Services	247,957	80,420			328,377
Miscellaneous	228,918	149,332	41,445	29,490	449,185
<u>Other Financing Sources</u>					
Operating Transfers In	<u>179,050</u>	<u>183,759</u>		<u>557,800</u>	<u>920,609</u>
<u>Total Revenues and</u>	<u>15,498,706</u>	<u>420,689</u>	<u>41,445</u>	<u>587,290</u>	<u>16,548,130</u>
<u>Other Financing Sources</u>					

<u>Expenditures</u>					
<u>Current</u>					
General Government	748,313				748,313
Public Safety	832,918				832,918
Highways and Streets	851,711				851,711
Sanitation	367,711	276,985			644,196
Health	6,800				6,800
Welfare	12,593				12,593
Culture and Recreation	181,161	169,428			350,589
Conservation	18,239				18,239
Debt Service	105,250	48,218			153,468
Capital Outlay	547,135	136,792	840,983		1,524,910
Intergovernmental	10,432,804				10,432,804
<u>Other Financing Uses</u>					
Operating Transfers Out	721,559	100,000		79,050	900,609
<u>Total Expenditures and Other Financing Uses</u>	14,825,694	731,423	840,983	79,050	16,477,150
<u>Excess (Deficiency) of Revenues and Other Financing Sources</u>					
<u>Over (Under) Expenditures and Other Financing Uses</u>	673,012	(310,734)	(799,538)	508,240	70,980
<u>Fund Balances-January 1</u>	3,519,027	1,093,272	939,276	510,111	6,061,686
<u>Fund Balances-December 31</u>	\$ 4,192,039	\$ 782,538	\$ 139,738	\$ 1,018,351	\$ 6,132,666

The notes to financial statements are an integral part of this statement.

# DETAILED STATEMENT OF EXPENDITURES

## DETAIL

FUNCTION/OBJECT	EXPENDED
<b>4130.1 Town Office Expense</b>	
110 Full Time Salaries .....	105,771.11
140 Overtime .....	2,642.57
111 Part Time Employees .....	1,000.00
130 Elected Officials .....	10,900.20
	<u>120,313.88</u>
<b>Salary Expense Total .....</b>	<b>120,313.88</b>
210 Health Insurance .....	12,124.61
211 Dental Insurance .....	538.12
215 Life Insurance .....	683.71
220 Social Security .....	8,497.90
230 Retirement .....	3,599.28
	<u>25,443.62</u>
<b>Benefits Expense Total .....</b>	<b>25,443.62</b>
290 Mileage .....	1,549.38
312 Property Assessment .....	11,762.57
341 Telephone .....	17,674.68
390 Contract Service .....	6,214.89
391 Delivery of Town Reports .....	350.00
550 Printing .....	6,566.52
560 Dues & Membership .....	3,050.60
561 Meeting Expense .....	0.00
620 Supplies .....	5,990.86
621 Copier Supplies .....	1,288.06
622 Computer Supplies .....	804.98
625 Envelopes/Stamps .....	2,417.57
670 Manuals/Directories .....	944.68
740 Office Equipment .....	8,912.00
741 Computer Equipment .....	1,500.00
810 Advertising .....	1,188.27
820 Recording Fees .....	2,174.19
830 Training .....	0.00
	<u>218,146.75</u>
<b>Town Office Totals .....</b>	<b>218,146.75</b>
<b>4140.1 Town Clerk/Tax Collector</b>	
111 Part Time Positions .....	23,498.03
130 Town Clerk/Tax Collector Salary .....	32,163.04
140 Overtime .....	198.23
	<u>55,859.30</u>
<b>Salary Expense Total .....</b>	<b>55,859.30</b>

210	Health Insurance	8,593.15
211	Dental Insurance	439.90
215	Life Insurance	594.40
220	Social Security	2,465.46
230	Retirement	1,707.28
	<b>Benefits Expense Total</b>	<b>13,800.19</b>
561	Meeting Expense	1,076.80
610	Dog Tags	231.70
620	Supplies	2,544.14
621	Computer Supplies	2,033.30
625	Postage	4,006.92
740	Office Equipment	651.00
831	State of NH Marriage Licenses	1,278.00
832	State of NH Fish and Game	503.75
	<b>Tax Office Totals</b>	<b>81,985.10</b>
<b>4140.2</b>	<b>Election and Registration</b>	
130	Supervisors—Moderators	5,205.04
131	Selectmen	630.00
220	Social Security	225.15
	<b>Election Salary Totals</b>	<b>6,060.20</b>
390	Meals	1,600.00
610	Checklists—Ballots	1,001.45
620	Supplies	454.81
625	Postage	87.97
740	Office Equipment	3,959.92
810	Advertising	182.75
	<b>Election Totals</b>	<b>13,347.10</b>
<b>4150.2</b>	<b>Audit</b>	
301	Audit	6,700.00
	<b>Audit Total</b>	<b>6,700.00</b>
<b>4150.9</b>	<b>Budget Committee</b>	
111	Part Time Salaries	229.29
220	Social Security	17.54
390	Training Programs	0.00
610	Office Supplies	101.42
625	Envelopes and Postage	23.65
810	Advertising	46.46
	<b>Budget Committee Totals</b>	<b>418.36</b>
<b>4151.1</b>	<b>Contingency Fund</b>	<b>3,139.24</b>

<b>4153.1</b>	<b>Damage &amp; Legal Expenses</b>	
320	Legal Fees (Town Office) .....	1,201.50
	<b>Damage &amp; Legal Total</b> .....	<u>1,201.50</u>
<b>4153.3</b>	<b>Legal PSNH</b> .....	<u>.00</u>
	<b>Total PSNH</b> .....	<u>.00</u>
<b>4155.2</b>	<b>Benefits</b>	
260	Worker's Compensation .....	15,844.49
	<b>Benefits Totals</b> .....	<u>15,844.49</u>
<b>4191.1</b>	<b>Planning Board</b>	
110	Salaries .....	.00
111	Part Time Positions .....	2,112.72
	<b>Salary Total</b> .....	<u>2,112.72</u>
210	Health Insurance .....	.00
211	Dental Insurance .....	.00
215	Life Insurance .....	.00
220	Social Security .....	145.81
230	Retirement .....	.00
	<b>Benefits Total</b> .....	<u>145.81</u>
290	Mileage .....	.00
320	Legal Services .....	10,228.65
390	Town Planner CNHRPC .....	21,752.00
550	Printing .....	311.43
560	Dues/Meetings .....	5,235.00
610	Supplies .....	611.96
625	Postage .....	1,151.29
630	Maintenance of Equipment .....	.00
690	Maps .....	4,365.00
740	Office Equipment .....	400.90
810	Advertising .....	837.57
820	Recording Fees .....	.00
830	Training .....	15.00
	<b>Planning Board Totals</b> .....	<u>47,167.33</u>
<b>4191.3</b>	<b>Zoning Board of Adjustment</b>	
110	Salaries .....	1,404.87
220	Social Security .....	75.37
320	Legal Fees .....	13,519.23
355	Photo .....	.00
610	Supplies .....	132.10
625	Postage .....	375.57

810	Advertising	476.48
830	Training	0.00
	<b>Zoning Board Totals</b>	<b>15,983.62</b>
<b>4191.6</b>	<b>Highway Garage</b>	
410	Electricity	392.32
	<b>Highway Garage Totals</b>	<b>392.32</b>
<b>4191.7</b>	<b>Rescue Building</b>	
341	Telephone	245.72
390	Contract Service	75.00
414	Natural Gas	1,223.69
430	Building Repairs	0.00
490	Fire Alarm to Concord	12.74
640	Custodial Supplies	0.00
	<b>Rescue Building Totals</b>	<b>1,557.15</b>
<b>4191.8</b>	<b>Bow Bog Meeting House</b>	
410	Electricity	72.72
430	Building Repairs	5.97
	<b>Bow Bog Meeting House Totals</b>	<b>78.69</b>
<b>4191.9</b>	<b>Highway Garage (Hews)</b>	
111	Part Time Position	2,339.86
210	Health Insurance	0.00
211	Dental Insurance	0.00
215	Life Insurance	0.00
220	Social Security	64.26
	<b>Salary and Benefits Total</b>	<b>2,404.12</b>
341	Telephone	169.27
390	Contract Services	4,348.24
410	Electricity	14,196.81
414	Natural Gas	8,977.07
430	Building Repairs	9,833.20
490	Alarm	0.00
610	Paint	29.85
613	Fire Extinguishers	175.25
620	Office Supplies	115.83
640	Custodial Supplies	418.53
740	Machinery & Equipment	0.00
741	Computer	5,143.51
750	Furniture & Fixtures	1,089.69
	<b>Hews Garage Totals</b>	<b>46,901.37</b>

**4194.1 Municipal Building**

111	Custodial Salary	19,777.60
140	Overtime	1,970.07

**Municipal Salary Total** 21,747.67

210	Health Insurance	6,189.40
211	Dental Insurance	182.90
215	Life Insurance	233.04
220	Social Security	1,778.51
230	Retirement	816.56

**Benefits Total** 9,200.41

290	Mileage	556.82
360	Custodial Services	791.16
390	Contract Services	7,340.85
410	Electricity	9,800.21
413	Sewer Bills	2,181.00
414	Natural Gas	5,689.02
610	Paint	0.00
630	Building Repair Supplies	494.40
640	Custodial Supplies	2,801.05
641	Tool/Minor Repairs	1,826.39
650	Supplies—Grounds	115.46
741	New Equipment	0.00

**Municipal Building Totals** 62,544.44

**4194.3 Community Building**

390	Contract Services	2,559.00
410	Electricity	9,878.95
414	Natural Gas	11,752.39
430	Building Repairs	3,337.54
610	Paint	0.00
611	Replacement of Lights	0.00
640	Custodial Supplies	445.97
641	Tools/Minor Repairs	50.43
740	New Equipment	0.00

**Community Building Totals** 28,024.28

**4194.4 Bow Center School**

410	Electricity/Gas	368.71
430	Building Repair	758.13

**Bow Center School Totals** 1,126.84

**4194.5 Town Hall**

341	Telephone	200.44
390	Contract Services	0.00
410	Electricity	545.37

415	Propane Gas	2,062.71
430	Building Repairs	3,001.52
	<b>Town Hall Total</b>	<b>5,810.04</b>
<b>4195.1 Cemeteries</b>		
120	Part Time Salaries	13,200.34
	<b>Cemetery Salary Totals</b>	<b>13,200.34</b>
210	Health Insurance	3,496.68
211	Dental Insurance	109.02
215	Life Insurance	118.80
220	Social Security	1,009.90
230	Retirement	387.46
	<b>Benefits Total</b>	<b>5,121.86</b>
390	Contract Services	339.76
430	Building Repairs	0.00
431	Repair of Fences	19.21
610	Paint	0.00
650	Flowers/Shrubs	143.42
651	Landscape Supplies	511.25
680	Flags	203.08
681	Cemetery Supplies	44.64
690	Tools/Minor Equipment	996.82
691	Hand Tools	101.87
692	Mower Parts	1,100.26
	<b>Cemeteries Totals</b>	<b>21,782.51</b>
<b>4196.2 Insurance</b>		
520	Liability	77,662.62
	<b>Insurance Totals</b>	<b>77,662.62</b>
<b>4197.1 Business Development</b>		
111	Part Time Salaries	0.00
220	Social Security	0.00
290	Travel—Mileage	0.00
390	Outside Service	
550	Printing	1,150.00
560	Dues, Memberships & Meetings	0.00
625	Postage	4.16
	<b>Business Development Totals</b>	<b>1,154.16</b>
<b>4210.1 Police Department</b>		
110	Perm. Salaries	227,070.47
111	Part Time Secretary	19,487.99
140	Overtime	29,159.48
141	Holiday Pay	4,786.35



190	Other Compensations	1,662.95
	<b>Salary Totals</b>	<b><u>282,167.24</u></b>
210	Group Insurance—Health	35,942.42
211	Group Insurance—Dental	1,668.59
215	Group Insurance—Life & Disable	1,685.57
220	Social Security	1,481.09
225	Medicare	1,084.97
230	Retirement	6,188.67
	<b>Total Salaries &amp; Benefits</b>	<b><u>48,051.31</u></b>
290	Mileage	0.00
320	Legal	12,885.26
350	Blood Test-Med Exp.	0.00
351	Animal Control	145.50
355	Photo Supplies	937.10
390	Contract Services	11,307.63
430	Office Equip. Repairs	3,349.95
431	Repairs to Uniforms/Clothing	5,086.98
432	Radios Repairs	3,286.76
550	Printing—Advertising	1,244.22
560	Dues—Meetings	360.28
620	Office Supplies	1,504.54
625	Postage	277.27
635	Gasoline	7,811.98
637	Oil—Grease	0.00
638	Tires	1,322.17
639	Batteries	132.95
660	Cruiser Parts—Supplies	1,304.64
670	Manuals—Books	1,949.37
680	Special Police Equipment	2,059.08
681	Lamps—Flashlights	17.60
682	Spec. Police Dept. Supplies	3,939.60
740	Radio Equipment	1,483.78
760	Auto Equipment	20,708.57
830	Training/Matching Funds Train	200.00
	<b>Police Department Totals</b>	<b><u>411,533.78</u></b>
<b>4210.5</b>	<b>Dispatch</b>	
110	Full Time Salaries	82,761.36
111	Part Time Salaries	10,615.24
140	Overtime	28,666.29
	<b>Salary Total</b>	<b><u>122,042.89</u></b>
210	Group Insurance—Health	21,346.93
211	Group Insurance—Dental	781.31
215	Group Insurance—Life/Disability	894.00
220	Social Security	7,667.19

225	Medicare	1,792.94
230	Retirement	3,691.49
	<b>Benefits Total</b>	<b>36,173.86</b>

341	Telephone	839.46
390	Contract Services	5,652.36
391	Crime Line	987.72
430	Office Equipment Repairs	995.41
431	Radios & Radio Repairs	1,595.32
550	Printing	221.72
620	Office Supplies	1,629.63
680	Special Police Dept. Supplies	466.91
730	Other Improvements	2,032.02
	<b>Dispatch Totals</b>	<b>172,637.30</b>

#### 4220.2 Fire Department

110	Perm. Salaries	22,899.04
111	Chief's Salary	5,683.26
112	Vacation Coverage	151.84
113	Department Salary	36,760.69
114	Forestry Salaries	0.00
140	Over Time	6,211.86
	<b>Fire Salary Totals</b>	<b>71,706.69</b>

210	Health Insurance	6,171.23
211	Dental Insurance	0.00
215	Life Insurance	213.96
220	Social Security	3,632.38
230	Retirement	2,092.35
	<b>Benefits Total</b>	<b>12,109.92</b>

290	Mileage	922.68
350	Hep Shots	0.00
351	Medical Fees	419.50
390	Contract Services	45,161.00
430	Service Extinguishers	201.80
431	Outside Repairs	6,672.10
432	Radios/Repairs	3,220.05
440	Equipment Rental	37.10
560	Dues—Meetings	282.00
561	Subscriptions	619.33
610	Paint	0.00
620	Office Supplies/Photo Supplies	429.03
625	Postage	0.00
635	Gasoline	297.40
637	Diesel	462.88
637	Grease—Oil	0.00
660	Auto Parts	3,806.60

661	Tires	432.16
662	Batteries	75.00
680	Fire Prev Supplies	300.00
681	Uniforms—Clothing	4,196.60
682	Fire Hoses Fittings	110.05
683	First Aid Supplies	1,311.17
684	Lamps—Flashlights	0.00
685	Spec. Fire Dept. Supplies	1,032.73
686	Food Drink/Equipment Rental	60.60
687	Oxygen	74.65
740	Replace Equipment	7,202.16
741	New Equipment	4,000.00
742	Fire Control Equipment	1,293.38
743	Rescue Equipment	0.00
840	Training	3,194.00
	<b>Fire Department Totals</b>	<b>169,630.58</b>

**4240.1 Building Inspector**

110	Full Time Positions	63,955.72
140	Overtime	420.09
	<b>Building Salary Totals</b>	<b>64,375.81</b>

210	Health Insurance	3,385.68
211	Dental Insurance	363.40
215	Life Insurance	468.80
220	Social Security	4,924.50
230	Retirement	2,150.24
	<b>Benefits Total</b>	<b>11,292.62</b>

342	Computer Supplies	45.00
390	Contract Services	1,285.00
430	Equipment Repairs	0.00
561	Meeting Expense	0.00
620	Supplies	1,368.35
625	Postage	200.15
635	Gasoline	159.26
660	Auto Parts Supplies	390.09
670	Manuals—Directories	0.00
830	Training	0.00
	<b>Building Inspector Totals</b>	<b>79,116.28</b>

**4242.1 Building Code Board of Appeals**

111	Salaries	0.00
	<b>Code of Appeals Totals</b>	<b>0.00</b>

<b>4290.1</b>	<b>Emergency Management/Civil</b>	
341	Telephone	.00
390	Outside Service	.00
560	Subscriptions	.00
620	Supplies	.00
830	Training	.00
	<b>Emergency Management Totals</b>	<b>.00</b>
<b>4312.2</b>	<b>Streets &amp; Highways</b>	
110	Salaries	271,844.99
140	Overtime	50,559.26
	<b>Salaries Total</b>	<b>322,404.25</b>
210	Health Insurance	53,803.59
211	Dental Insurance	2,544.30
215	Life Insurance	2,393.40
220	Social Security	24,664.18
230	Retirement	10,772.12
	<b>Benefits Total</b>	<b>94,177.59</b>
391	Snow Removal—Sanding	625.00
393	Contract Services	16,661.82
394	Mark Traffic Lines/Tree Removal	9,607.08
395	Outside Repairs to Equip.	1,837.70
396	Torch Gases	5,265.77
411	Dog Pound	347.73
430	Radio/Repairs	2,911.43
440	Rental of Equipment	509.95
610	Paint	1,101.75
611	Drainage Materials	3,107.38
612	Grade Stakes	.00
613	Traffic Control Supplies	2,937.10
614	Hand Tools	1,060.27
615	Uniforms Clothing	8,584.10
616	First Aid Supplies	728.59
617	Tires	5,015.05
618	Auto Parts Supplies	37,885.22
619	Steel Iron	1,451.89
630	Building Materials	1,254.49
635	Gasoline	1,631.84
636	Diesel Oil	30,703.47
650	Landscape Materials	.00
670	Manuals	3.30
680	Sand—Gravel	4,896.00
681	Salt	106,451.66
682	Cold Patch	15,179.19
683	Liquid Asphalt	.00

684	Hot Asphalt	118,284.75
685	Grease—Oil	.00
691	Tire Chains	1,894.31
692	Plow Blades—Parts	8,489.42
740	Replace Equipment	8,698.91
741	New Equipment	2,257.14
830	Training Programs	818.48
	<b>Streets and Highway Totals</b>	<b><u>.816,782.63</u></b>
<b>4316.3</b>	<b>Street Lightning</b>	
410	Electricity	34,931.71
	<b>Street Lighting Totals</b>	<b><u>.34,931.71</u></b>
<b>4324.1</b>	<b>Transfer Station</b>	
110	Salaries	21,408.67
210	Health Insurance	3,902.00
211	Dental Insurance	127.19
215	Life Insurance	154.20
220	Social Security	3,357.94
230	Retirement	418.85
260	Workers' Comp	.00
	<b>Benefits Total</b>	<b><u>.7,960.18</u></b>
390	Concord Solid Waste Co-Op	191,800.00
390A	Recycling	3,736.82
391	Contract Services	139,413.46
392	Disposal of Used Oil	55.00
393	CNHWM D	.00
394	Hazardous Waste Disp.	.00
395	Disposal of Tires	900.00
396	Disposal of Metal	.00
397	Well Testing	.00
410	Electricity	756.25
560	Dues	402.86
730	Traffic Control	727.92
740	Machinery & Equipment	.00
830	Training	50.00
	<b>Transfer Station Totals</b>	<b><u>.367,211.16</u></b>
<b>4326.1</b>	<b>Sewer</b>	
390	Contract Service	23,050.00
410	Electricity	1,447.60
490	O & M Costs	.00
491	Police Signal System	687.21
620	Office Supplies	25.35
625	Postage	.00

980	Loan Repay	25,000.00
981	Interest	23,217.50
	<b>Sewer Totals</b>	<b><u>73,427.66</u></b>
<b>4415</b>	<b>Health and Sanitation</b>	
560	Visiting Nurse	6,800.00
	<b>Health and Sanitation Totals</b>	<b><u>6,800.00</u></b>
<b>4420.1</b>	<b>Recreation</b>	
110	Full Time Salaries	55,745.96
120	Part Time Salaries	49,637.55
121	Bus Drivers	2,891.74
140	Overtime	233.46
	<b>Recreation Salary Total</b>	<b><u>108,508.71</u></b>
210	Health Insurance	8,069.15
211	Dental Insurance	399.74
215	Life Insurance	466.80
220	Social Security	8,409.95
230	Retirement	1,894.90
	<b>Benefits Total</b>	<b><u>19,240.54</u></b>
290	Mileage	398.16
341	Telephone	623.46
410	Electricity	570.38
430	Repairs to Equipment	2,583.55
550	Printing	1,800.00
560	Dues—Membership	814.35
561	Subscription	90.00
615	Uniforms & Clothing	1,743.91
620	Office Supplies	291.41
625	Postage	349.85
635	Gasoline	716.54
650	Ground Maint. & Repair	9,892.80
660	Auto Parts—Supplies	1,068.78
680	Film Rental	93.65
681	Rental of Equipment	2,803.79
682	Photo Supplies	124.26
683	Bldg. Material	1,234.48
684	First Aid Supplies	149.12
685	Special Recreation Supplies	1,164.43
686	Unclassified	20,809.84
687	Refunds	247.00
740	Office Equipment	400.00
741	New Equipment	5,065.51
760	Replacement Equipment	96.97
810	Advertising	280.00

	<b>Recreation Totals</b>	<b>181,161.49</b>
<b>4442.1</b>	<b>Public Welfare</b>	
390	Community Action Program	1,439.00
560	Meeting Expense	150.00
890	Welfare	11,004.07
891	Care of Children	0.00
892	Child/Family Services	0.00
	<b>Public Welfare Totals</b>	<b>12,593.07</b>
<b>4550.1</b>	<b>Library</b>	<b>163,759.00</b>
	<b>Library Totals</b>	<b>163,759.00</b>
<b>4611.2</b>	<b>Conservation Commission</b>	
111	Salaries	317.30
220	Social Security	24.27
390	Contract Services	17,637.30
560	Dues-Membership	260.00
625	Postage	0.00
680	Maps	0.00
810	Advertising	0.00
830	Training	0.00
	<b>Conservation Totals</b>	<b>18,238.87</b>
<b>4722</b>	<b>Loan Repayments</b>	<b>105,250.18</b>
<b>4723</b>	<b>Temporary Loans (Interest)</b>	<b>0.00</b>
	<b>Budget Totals</b>	<b>3,264,041.62</b>

## SCHEDULE OF TOWN PROPERTY As of December 31, 1996

Property	Acres	Land		Contents	Total Value
		Value	Bldg. Value		
Old Town Hall	1.0	\$31,350	\$25,700	\$5,000	\$62,050
Municipal Building	1.3	57,150	325,550	120,000	502,700
Sergent Park	1.8	7,050	2,700		9,750
Community Building	28.0	167,350	316,750	175,000	659,100
Library	.91	116,400	289,050	500,000	905,450
Bow Bog Meeting House	1.09	34,700	59,000	20,000	113,700
Old Highway Garage	33.0	178,900	91,750		270,650
Police Department		0	0	15,000	15,000
Fire Department		0	0	1,300,000	1,300,000
Rescue Building		0	57,850	80,000	137,850
Hanson Park	152.0	364,200	3,200		367,400
Bow Center School	.45	27,200	17,600		44,800
Elementary School	38.42	160,300	1,083,800	325,000	1,569,100
Memorial School	33.0	198,400	3,327,650	325,000	3,851,050
Waste Water Pump Station		1,000	175,000		176,000
Grandview Road	.49	2,000			2,000
Abbey Road (Sand & Gravel)	6.57	20,800			20,800
Off Bow Bog (Rosewood)	3.27	13,300			13,300
Off Johnson Road	11.1	29,950			29,950
River & Johnson (Town Forest)	250.0	287,000			287,000
16-20 Robinson Rd.	1.8	33,450			33,450
680-684 Route 3A	31.0	158,450			158,450
Robinson Road	52.0	39,400			39,400
Robinson Road	21.0	66,050			66,050
Off Bow Bog Road	17.0	24,800			24,800
Backland Bow Bog Rd.	35.0	47,800			47,800
Off Interstate 93 (Rte 3A)	9.2	26,900			26,900
Off Interstate 93	35.0	45,050			45,050
End of Johnson Rd.	79.15	47,400			47,400
River Rd. (Sand & Gravel)	11.2	76,950			76,950
Woodhill Rd.	15.6	39,350			39,350
Br. Londonderry Tpk. E.	62.0	155,300			155,300



Off Br. Lond. Tpke.	60.0	37,500
Br. Londonderry Tpke.	.4	14,150
1 Woodhill Rd.	.38	8,150
Woodhill/Old Woodhill Rd.	1.91	24,300
60-66 Robinson Rd.	303.0	316,550
School Forest	105.0	113,400
Hooksett Turnpike	5.4	2,200
Hooksett Turnpike	1.1	2,850
531 Clinton St.	74.0	71,050
Clinton Street	1.3	15,750
No. Bow Dunbarton Rd.	2.7	25,800
Off Rollins Road	6.8	2,750
22-36 Page Road	55.0	168,900
32 White Rock Hill Rd. (School)	29.0	45,950
20 Turee Pond Rd.	20.0	36,700
Transfer Station	2.0	28,000
4 Melanie Lane	18.6	38,900
Melanie Ln/Albin Rd.	.46	3,100
Br. Londonderry Tpke W.	79.0	54,050
Br. Londonderry Tpke W.	20.0	32,200
Beaver Brook	11.31	33,150
Off Poor Richard's Dr.	38.0	53,200
Knox Rd/Logging Hill Rd.	17.0	99,300
Risingwood Drive	.18	2,450
Hunter & Risingwood	10.42	3,200
Arrowhead Dr.	7.4	12,200
Clinton & Page	15.0	6,200
Off Birchdale Road	98.75	141,950
Merrill Crossing	12.22	27,500
12 Robinson Rd. (New PW Garage)	5.19	207,050
Turee Pond (East)	10.0	7,650
538 Route 3A	.25	9,250
Johnson Rd.	13.5	27,000
Johnson Rd. (Plourde)	128.0	40,500
Robinson Road (at PW Garage)	.7	38,300
	<hr/> 2086.32	<hr/> \$4,209,100
		<hr/> \$6,649,500
		<hr/> \$3,265,000
		<hr/> \$14,123,600

**SCHEDULE A-2  
TOWN OF BOW, NEW HAMPSHIRE**

**General Fund**

**Statement of Appropriations, Expenditures and Encumbrances  
For the Fiscal Year Ended December 31, 1996**

	<u>Encumbered From 1995</u>	<u>Appropriations 1996</u>	<u>Expenditures Net of Refunds</u>	<u>Encumbered To 1997</u>	<u>(Over) Under Budget</u>
<u>Current</u>					
<u>General Government</u>					
Executive	\$	\$243,987	\$218,147	\$	\$25,840
Election, Registration, and Vital Statistics		100,283	95,332		4,951
Financial Administration		31,813	26,101		5,712
Legal Expenses	87,500	65,000	79,671		72,829
Planning and Zoning	20,000	76,514	77,067	6,084	13,363
General Government Buildings	9,095	183,296	151,395		41,626
Cemeteries		27,273	21,783		5,490
Insurance, not otherwise allocated		95,000	77,663		17,337
Advertising and Regional Associations		6,784	1,154		5,630
<u>Total General Government</u>	<u>116,595</u>	<u>830,580</u>	<u>748,313</u>	<u>6,084</u>	<u>192,778</u>
<u>Public Safety</u>					
Police Department		579,146	584,171		(5,025)
Fire Department		207,091	169,631		37,460
Building Inspection		81,122	79,116		2,006
Emergency Management		420			420
<u>Total Public Safety</u>		<u>867,779</u>	<u>832,918</u>		<u>34,861</u>

<u>Highways and Streets</u>				95,741
Highways and Streets		816,779		4,068
Street Lighting		<u>34,932</u>		<u>99,809</u>
Total Highways and Streets		<u>851,711</u>		
<u>Sanitation</u>				<u>29,242</u>
Solid Waste Disposal		<u>367,211</u>		
<u>Health</u>				
Health Agencies and Hospitals		<u>6,800</u>		
<u>Welfare</u>				<u>6,066</u>
Direct Assistance		<u>12,593</u>		
<u>Culture and Recreation</u>				<u>8,672</u>
Parks and Recreation		<u>181,161</u>		<u>(14,173)</u>
<u>Conservation</u>				
		<u>4,066</u>		
<u>Debt Service</u>				
Principal of Long-Term Debt		50,000		1
Interest Expense - Long-Term Debt		55,251		
Interest Expense.		<u>100</u>		<u>100</u>
Tax Anticipation Notes		<u>105,351</u>		<u>101</u>
Total Debt Service		<u>105,250</u>		

**SCHEDULE A-2 (continued)**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**General Fund**

**Statement of Appropriations, Expenditures and Encumbrances**  
**For the Fiscal Year Ended December 31, 1996**

	Encumbered From 1995	Appropriations 1996	Expenditures Net of Refunds	Encumbered To 1997	(Over) Under Budget
<u>Capital Outlay</u>					
Engineering Study - Brown Hill Road	1,330		970		360
Town Hall Improvements	2,129				2,129
Recycling Building	5,000				5,000
Community Building Roof Repairs	52,349			52,349	
Landfill Closure	886,907		48,635	838,272	
Logging Hill White Rock					
Road Sewer Construction	156,857		5,189	151,668	
Police Department Equipment	6,000		6,000		
Library Automation	414		414		
Land Purchase		240,000	240,000		
State Aid Construction		20,000	20,000		
Evans Cemetery Expansion		53,000	11,927	41,073	
Water Main		35,000	320	34,680	
Police Vehicle		26,500	26,375		125
Fire Truck Lease		49,459	49,451		8
Pickup Truck		13,000	13,000		
Plow Truck		80,000	70,216		9,784
Page Road/Brown Hill Road					
Intersection Improvements		22,000	10,377	11,623	
Municipal Building Wiring		20,000	14,163		5,837

Hanson Park Athletic Fields						
Well and Irrigation System				14,500		
Recreation Department Computer			500			
Parks and Recreation Equipment			3,500			
Police Department Salary Increases			7,000			
Total Capital Outlay	<u>1,110,986</u>	<u>603,557</u>	<u>19,098</u>	<u>547,135</u>	<u>1,144,165</u>	<u>23,243</u>
<u>Intergovernmental</u>						
School District Assessment		9,444,055		9,444,055		
County Tax Assessment		<u>988,749</u>		<u>988,749</u>		
Total Intergovernmental		<u>10,432,804</u>		<u>10,432,804</u>		
<u>Other Financing Uses</u>						
<u>Operating Transfers Out</u>						
<u>Interfund Transfers</u>						
Special Revenue Funds		163,759		163,759		
Capital Reserve Funds		<u>557,800</u>		<u>557,800</u>		
Total Other Financing Uses		<u>721,559</u>		<u>721,559</u>		
<u>Total Appropriations,</u>						
<u>Expenditures and Encumbrances</u>	<u>\$1,227,581</u>	<u>\$15,128,961</u>		<u>\$14,825,694</u>	<u>\$1,150,249</u>	<u>\$380,599</u>

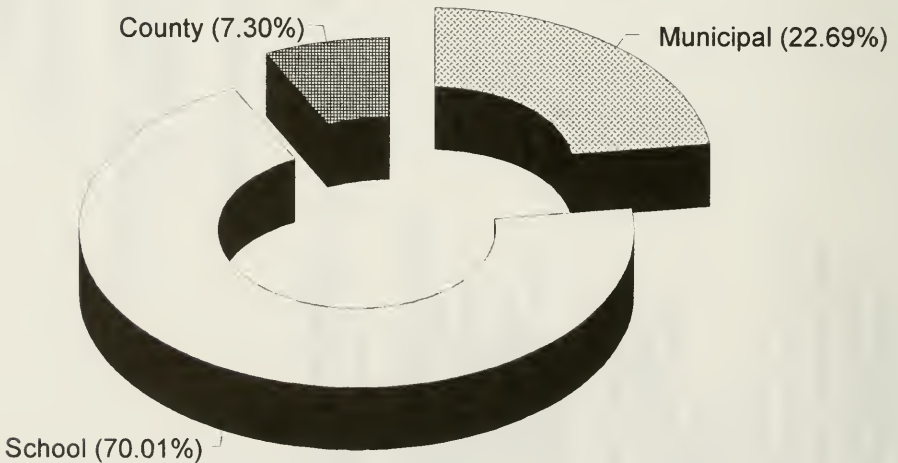
The notes to financial statements are an integral part of this statement.

## STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Total Town Appropriations .....	\$4,796,375
Total Revenues and Credits .....	(2,084,219)
Net Town Appropriations .....	2,712,156
School Tax Assessments .....	9,444,055
County Tax Assessment .....	.988,749
Total of Town, School and County .....	13,144,960
Deduct: Total Business Profits Tax	
Reimbursement .....	(138,012)
Add: War Service Credits .....	49,700
Add: Overlay .....	.299,324
Property Taxes to be Raised .....	\$13,355,972

Valuation	Tax Rate	Property Taxes to Be Raised
\$663,156,506	\$20.14	\$13,355,972

### 1996 Tax Rate Distribution \$20.14 Town of Bow, New Hampshire 03304



Municipal \$4.57, School \$14.10, and County \$1.47

Taxes-2  
Anderson/PC  
SEP-1996

**SCHEDULE A-1**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**General Fund**  
**Statement of Estimated and Actual Revenues**  
**For the Fiscal Year Ended December 31, 1996**

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Taxes</u>			
Property	\$ 13,006,948	\$ 13,296,457	\$ 289,509
Land Use Change	145,000	253,890	108,890
Yield	5,000	12,702	7,702
Interest and Penalties on Taxes	60,000	40,945	(19,055)
Total Taxes	<u>13,216,948</u>	<u>13,603,994</u>	<u>387,046</u>
<u>Licenses and Permits</u>			
Business Licenses, Permits and Fees	7,000	8,765	1,765
Motor Vehicle Permit Fees	700,000	805,200	105,200
Building Permits	30,000	64,130	34,130
Other Licenses, Permits and Fees	6,000	16,410	10,410
Total Licenses and Permits	<u>743,000</u>	<u>894,505</u>	<u>151,505</u>
<u>Intergovernmental Revenues State</u>			
Shared Revenue	91,363	91,363	
Business Profits Tax	138,012	138,012	
Highway Block Grant	113,317	113,317	
Water Pollution Grants	7,178		(7,178)
State and Federal Forest Land Reimbursement	93		(93)
Other Reimbursements	1,590	1,590	
Total Intergovernmental Revenues	<u>351,553</u>	<u>344,282</u>	<u>(7,271)</u>
<u>Charges For Services</u>			
Income From Departments	208,510	247,957	39,447
<u>Miscellaneous Revenues</u>			
Interest on Investments	150,000	202,300	52,300
Other	4,400	26,618	22,218
Total Miscellaneous Revenues	<u>154,400</u>	<u>228,918</u>	<u>74,518</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In - Interfund Transfers</u>			
Special Revenue Funds	100,000	100,000	
Capital Reserve Funds	79,050	79,050	
Trust and Agency Funds	53,000		(53,000)
Total Operating Transfers In	<u>232,050</u>	<u>179,050</u>	<u>(53,000)</u>
<u>Total Revenues and Other Financing Sources</u>	14,906,461	\$ 15,498,706	\$ 592,245
<u>Unreserved Fund Bal. Used To Reduce Tax Rate</u>	<u>222,500</u>		
Total Revenues, Other Financing Sources and Use of Fund Balance	\$ 15,128,961		

The notes to financial statements are an integral part of this statement.

## SUMMARY INVENTORY

Land .....	\$125,425,993
Buildings .....	239,216,061
Public Utilities	
Gas .....	1,844,000
Electric .....	303,026,000
Total Value Before Exemptions .....	669,512,054
Exemptions:	
Blind .....	360,000
Elderly Exemptions .....	5,579,450
Solar/Windpower/Wood Heating .....	10,013
Handicapped .....	84,610
Wood Heating .....	1,475
Disabled .....	120,000
Total Exemptions Allowed .....	6,355,548
Net Valuation on Which Tax Rate is Computed .....	\$663,156,506



**TAX COLLECTOR'S REPORT**  
**Summary of Tax Accounts**  
**Fiscal Year Ended: 12/31/96**

Town of Bow	1996	Levies of 1995	Prior
Uncollected Taxes—			
Beginning of Fiscal year:			
Property Taxes		237,374.32	
Resident Taxes			
Land Use Change Tax		19,880.00	
Yield Taxes		129.23	
Water		35,317.75	
Taxes Committed to Collector			
During Fiscal year:			
Property Taxes	13,313,544.00		
Resident Taxes			
Land Use Change Tax	254,650.00		
Yield Taxes	12,701.66		
Water	82,491.25		
Added Taxes:			
Property Taxes	4,826.00	185.55	
Resident Taxes			
Overpayments:			
Property Taxes	21,512.04	58.22	
Resident Taxes			
Land Use Change Tax	4,000.00		
Yield Taxes			
Water	25.12		
Interest Collected on			
Delinquent Taxes	5,235.07	14,084.50	
Penalties Collected on			
Property Taxes		2,593.00	
Resident Taxes			
Other Taxes		63.50	
Total Debits	<u>13,698,985.14</u>	<u>309,686.07</u>	<u>.00</u>

**TAX COLLECTOR'S REPORT**  
**Summary of Tax Accounts**  
**Fiscal Year Ended: 12/31/96**

Town of Bow	1996	Levies of 1995	Prior
Remitted to Treasurer—			
During Fiscal year:			
Property Taxes	12,959,240.12	148,341.49	
Resident Taxes			
Land Use Change Tax	225,244.12	9,800.00	
Yield Taxes	12,311.96	129.23	
Water	55,526.09	22,727.36	
Interest on Taxes	5,235.07	14,084.50	
Cost/Penalties		2,656.50	
Discount Allowed:			
Abatements Allowed:			
Property Taxes	19,870.00	1,517.00	
Resident Taxes			
Land Use Change Tax	760.00		
Yield Taxes			
Water		2,096.33	
Tax Lien Executed During Year:		108,333.66	
Deeded to Town During Year:			
Uncollected Taxes—			
End of Fiscal Year:			
Property Taxes	360,771.92		
Resident Taxes			
Land Use Change Tax	32,645.88		
Yield Taxes	389.70		
Water	26,990.28		
Total Credits	13,698,985.14	309,686.07	.00

**TAX COLLECTOR'S REPORT**  
**Summary of Tax Lien Accounts**  
**Fiscal Year Ended: 12/31/96**

Town of Bow	1995	Levies of 1994	Prior
Balance of Unredeemed Taxes— Beginning of Fiscal year:		59,282.56	27,756.87
Tax Liens Executed to Town During Fiscal Year:	118,255.53		
Subsequent Taxes Paid:			
Over Payments:		8.40	8.53
Interest Collected After Lien Execution:	2,908.18	5,814.79	7,899.10
Collected Redemption Costs:			
	<u>1,317.00</u>	<u>782.00</u>	<u>930.83</u>
Total Debits	<u>122,480.71</u>	<u>65,887.75</u>	<u>36,595.33</u>
Remittance to Treasurer— During Fiscal Year:			
Redemptions	59,075.97	30,079.14	25,105.73
Interest and Costs (After Lien Execution)	4,225.18	6,596.79	8,829.93
Abatement of Unredeemed Taxes:			
Deeded to Town During Year: (Taxes, Interest & Costs)			
Unredeemed Taxes— End of Fiscal year:	59,179.56	29,211.82	2,659.67
Total Credits	<u>122,480.71</u>	<u>65,887.75</u>	<u>36,595.33</u>

## TOWN CLERK

### Year to Date Remittance Summary

3 Articles of Agreement	\$12.00
13 Wetland Board	\$130.00
Total Received from above sources:	\$142.00
1,451 Certified title applications	\$2,824.00
4,500 Municipal agent fee	\$8,950.00
7,854 Motor vehicle permits	\$805,656.00
Total Received from above sources:	\$817,430.00
691 Animal Control fee	\$1,382.00
183 Dog License—Fines	\$796.00
746 Dog License—State	\$403.00
756 Dog License—Town	\$3,180.00
Total Received from above sources:	\$5,761.00
1 Filing Fees—State	\$10.00
6 Filing Fees—Town	\$83.00
Total Received from above sources:	\$93.00
11 Fish & Game—State	\$1,203.75
11 Fish & Game—Town	\$68.00
Total Received from above sources	\$1,271.75
3 Miscellaneous—Town	\$19.00
Total Received from above sources:	\$19.00
220 Uniform Commercial Code	\$4,455.37
10 Uniformed Comm. Code—Copies	\$124.00
7 Uniformed Comm. Code—Search	\$75.00
Total Received from above sources:	\$4,654.37
9 Vital Statistics—Deaths/State	\$118.00
9 Vital Statistics—Deaths/Town	\$98.00
23 Vital Statistic—Marriage/State	\$874.00
23 Vital Statistics—Marriage/Town	\$161.00
16 Vital Statistic—Research/State	\$102.00
16 Vital Statistic—Research/Town	\$74.00
Total Received from above sources:	\$1,427.00
Total Receipts Collected	\$830,798.12
Reviewed by TOWN CLERK	
Reviewed by TREASURER	

## License Dogs by April 30th

Male/Female: \$9.00

Owner over 65: \$2.00

Neutered Male: \$6.50

Spayed Female: \$6.50

Warning—Failure to comply will make you  
liable for a penalty of \$25.00  
if not licensed by June 1st. RSA 466:13

## TREASURER'S ANNUAL REPORT

Cash on hand - January 1, 1996 .....	\$ 7,284,794.85
Receipts:	
From the Tax Collector .....	13,605,397.18
From the Town Clerk .....	830,798.12
State of New Hampshire	
Shared Revenue Block Grant .....	91,029.84
Highway Block Grant .....	11 3,317.00
Business Profits Tax .....	138,344.71
Bow Police Department	
Witness Fees .....	1,079.24
Dog Pick-up and Lodging Fines .....	275.00
Parking Fines .....	85.00
Police Reports .....	1,614.22
Other Fines & Permits .....	10.00
Dispatch Services .....	24,875.00
Details .....	675.00
Recreation Department Program .....	64,951.17
Building Inspector Fees and Permits .....	87,985.57
Fire Department .....	8,216.47
Boston & Maine Dry Bridge Share .....	1,590.24
Conservation Commission .....	100,000.00
From Administrative Sources	
Trustees of Trust Funds .....	93,212.95
Rent-Hews Building .....	.00
Rent of Buildings .....	8,156.24
Sale of Town Property .....	4,597.50
Various Refunds .....	44,248.72
Interest Income .....	202,300.12
Cemetery Lots and Fees .....	4,335.00
Recycling Revenue .....	17,587.49
Tipping Fees .....	102,803.05
Revenue Not Otherwise Accounted For .....	42,646.96
Total Revenue .....	\$15,590,131.79
Less Selectmen's Paid Orders .....	\$13,930,771.70
Cash on Hand - December 31, 1996 .....	\$ 8,944,154.94

**Report of the Trust Funds of the Town of Bow**  
**Report Period: January 1, 1996 to December 31, 1996**

Date Of Creation	Name of Trust fund	How Invested	Principal 01/01/96	New Funds Created	Funds Withdrawn	Interest Earned	Principal 12/31/96
Oct. 2, 1984	Capital Reserve Funds Sewer Construction	US Treasury Bills	168,554.36			7,556.54	176,110.90
Sept. 8, 1970	Replacement of Police Dept. Equip.	US Treasury Bills	19,780.70	8,800.00		886.80	29,467.50
Aug. 1, 1958	Purchase of Fire Equipment	US Treasury Bills	71,739.83	94,400.00		3,216.20	169,356.03
Dec. 3, 1975	Tax Map	US Treasury Bills	4,840.85			217.02	5,057.87
May 9, 1966	Baker Free Library	US Treasury Bills	251,598.56	252,600.00		11,279.54	515,478.10
April 1, 1981	Town Hall	US Treasury Bills	206.41			9.25	215.66
August 1, 1958	Replacement of Town Buildings	US Treasury Bills	16,769.14	139,148.04		751.79	156,668.97
August 1, 1958	Highway Construction	US Treasury Bills	49,774.74			2,231.48	52,006.22
July 5, 1959	Replacement of Highway Equip.	US Treasury Bills	18,126.47	40,500.00		812.64	59,439.11
Dec. 19, 1984	Town Appraisal	US Treasury Bills	23,173.28			1,038.89	24,212.17
Oct. 20, 1989	Replacement of Rescue Vehicle	US Treasury Bills	10,730.17	15,000.00		481.05	26,211.22
April 12, 1989	Road Improvements	US Treasury Bills	17,172.22	5,000.00		769.86	22,942.08
Jan. 19, 1993	Bow School District	US Treasury Bills	138,645.72	148,500.00	(13,354.49)	6,428.32	283,219.55
March 12, 1996	Parks & Recreation Equip. Fund			14,000.00		44.83	14,044.83
	Trust Funds						
	Cemetery- Perpetual Care	US Treas Notes	53,961.05			3,750.22	57,711.27
June 6, 1978	McNamara - Scholarship Fund	US Treasury Bills	4,242.71		(150.00)	187.17	4,279.88
January 1987	Louise Wagner Trust Fund	US Treasury Bills	2,866.79			133.27	3,000.06
Totals			852,183.00	718,948.04	(13,504.49)	41,794.87	1,599,421.42

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW  
CEMETARY TRUST FUNDS  
DECEMBER 31, 1996

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 01/01/96	New Funds Created	Prin. Bal. 12/31/96	Income Bal. 12/31/96	Interest Earned	Expended In 1996	Income Bal. 12/31/96
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	US Treasury Notes	200.00		200.00	201.88	24.91		226.79
Mar. 11, 1992	Albee, Hiel & Margaret	Perpetual Care	7.50% due 12/31/96	600.00		600.00	47.98	5.92		53.89
Mar. 8, 1955	Alexander, Enoch	Perpetual Care	"	250.00		250.00	364.90	45.02		409.92
Nov. 11, 1956	Alexander, Walter B.	Perpetual Care	"	150.00		150.00	184.13	22.72		206.85
July 5, 1957	Alexander, Willaby	Perpetual Care	"	150.00		150.00	183.62	22.65		206.27
Mar. 8, 1955	Allen, George	Perpetual Care	"	300.00		300.00	556.83	68.70		625.52
Aug. 11, 1989	Bajkowski, Joseph	Perpetual Care	"	100.00		100.00	14.19	1.75		15.94
May 18, 1973	Baker, John	Perpetual Care	"	200.00		200.00	209.77	25.88		235.65
July 23, 1976	Bates, John & Bernice	Perpetual Care	"	200.00		200.00	207.56	25.61		233.17
Mar. 8, 1955	Bennett, May J.	Perpetual Care	"	100.00		100.00	176.44	21.77		198.21
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	"	200.00		200.00	225.11	27.77		252.88
July 29, 1931	Blomquist, Nellie M.	Perpetual Care	"	100.00		100.00	157.27	19.40		176.67
July 12, 1972	Brown, Robert	Perpetual Care	"	200.00		200.00	211.60	26.11		237.71
Mar. 8, 1955	Buntin Fund	Perpetual Care	"	140.00		140.00	224.82	27.74		252.55
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	"	150.00		150.00	150.78	18.60		169.39
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	"	100.00		100.00	163.25	20.14		183.39
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	"	200.00		200.00	175.82	21.69		197.51
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	"	350.00		350.00	153.40	18.93		172.33
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	"	100.00		100.00	198.51	24.49		223.00
May 17, 1972	Cleveland, Barbara	Perpetual Care	"	200.00		200.00	205.94	25.41		231.35
Jan 3, 1974	Clough, Ann	Perpetual Care	"	1,000.00		1,000.00	771.74	95.22		866.96
June 29, 1931	Clough, Joseph (E)	Perpetual Care	"	100.00		100.00	147.08	18.15		165.23
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	"	200.00		200.00	214.41	26.45		240.87
July 24, 1945	Clough, Rosetta	Perpetual Care	"	100.00		100.00	140.74	17.36		158.11
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	"	100.00		100.00	162.47	20.04		182.51
May 23, 1941	Colby, Enola	Perpetual Care	"	100.00		100.00	165.49	20.42		185.91
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	"	200.00		200.00	302.83	37.36		340.19
Aug. 28, 1946	Colby, George	Perpetual Care	"	200.00		200.00	235.65	28.20		263.84
Feb. 19, 1975	Colby, Herbt & Grace	Perpetual Care	"	200.00		200.00	211.29	26.07		237.36
Mar. 8, 1955	Colby, Leonard	Perpetual Care	"	200.00		200.00	275.36	33.97		309.33
Feb. 15, 1957	Colby, Susan	Perpetual Care	"	200.00		200.00	260.72	32.17		292.88
Dec. 1, 1953	Corliss, Naham	Perpetual Care	"	100.00		100.00	139.02	17.15		156.17
Sept. 9, 1969	Corney, Eldon	Perpetual Care	"	100.00		100.00	147.75	18.23		165.97



Dec. 13, 1954	Perpetual Care	100.00	100.00	16.07	146.29
May 19, 1978	Perpetual Care	100.00	103.25	12.74	115.99
Oct. 30, 1961	Perpetual Care	196.53	263.44	32.50	295.94
July 25, 1931	Perpetual Care	100.00	100.00	19.59	178.40
July 1, 1963	Perpetual Care	300.00	385.81	47.60	433.41
Feb. 1, 1960	Perpetual Care	63.78	233.56	21.15	254.91
Jan 11, 1954	Perpetual Care	200.00	257.30	31.74	289.04
Jan 3, 1963	Perpetual Care	200.00	420.36	51.86	472.22
June 8, 1962	Perpetual Care	400.00	552.02	68.11	620.13
Oct. 9, 1905	Perpetual Care	100.00	220.65	27.22	247.87
Mar 8, 1955	Perpetual Care	100.00	234.85	28.97	263.82
Mar 8, 1955	Perpetual Care	200.00	376.51	46.45	422.96
May 17, 1972	Perpetual Care	30.00	67.44	8.32	75.76
Mar. 8, 1955	Perpetual Care	100.00	130.21	16.07	146.28
Mar. 31, 1936	Perpetual Care	100.00	147.89	18.25	166.14
Mar. 31, 1936	Perpetual Care	100.00	147.89	18.25	166.14
June 29, 1931	Perpetual Care	100.00	200.22	24.70	224.92
Mar. 8, 1955	Perpetual Care	500.00	687.29	84.80	772.09
Mar. 8, 1955	Perpetual Care	150.00	219.06	27.03	246.09
Feb. 21, 1931	Perpetual Care	100.00	176.42	21.77	198.19
Jan 3, 1963	Perpetual Care	300.00	343.81	42.42	386.23
Mar. 27, 1935	Perpetual Care	75.00	118.75	14.65	133.40
Nov. 3, 1980	Perpetual Care	200.00	160.29	19.78	180.07
Apr. 3, 1914	Perpetual Care	100.00	257.80	31.81	289.61
Mar. 8, 1955	Perpetual Care	100.00	161.86	19.97	181.83
Nov. 20, 1973	Perpetual Care	100.00	112.68	13.90	126.58
July 30, 1953	Perpetual Care	150.00	201.61	24.87	226.49
Aug. 28, 1967	Perpetual Care	200.00	291.19	35.93	327.12
Mar. 8, 1955	Perpetual Care	200.00	312.28	38.53	350.81
May 14, 1938	Perpetual Care	350.00	852.65	105.20	957.85
Nov. 28, 1962	Perpetual Care	100.00	131.73	16.25	147.99
Aug. 11, 1988	Perpetual Care	107.20	164.04	20.24	184.28
Mar. 8, 1955	Perpetual Care	70.00	145.69	17.97	163.66
Mar. 16, 1916	Perpetual Care	200.00	470.87	58.09	528.96
Nov. 4, 1929	Perpetual Care	200.00	454.58	56.08	510.66
July 20, 1963	Perpetual Care	200.00	126.50	15.61	142.11
Mar. 24, 1944	Perpetual Care	150.00	246.04	30.36	276.39
Mar. 8, 1955	Perpetual Care	100.00	171.02	21.10	192.12
April 10, 1910	Perpetual Care	200.00	919.14	113.40	1,032.54
Jan 16, 1947	Perpetual Care	500.00	861.25	106.26	967.51
Nov. 4, 1929	Perpetual Care	100.00	403.86	49.83	453.69
Mar. 8, 1955	Perpetual Care	50.00	82.03	10.12	92.15
June 6, 1962	Perpetual Care	160.55	200.21	24.91	224.91
Mar. 8, 1955	River Road Cem. Assoc.	1,000.00	611.34	75.43	686.77

Mar. 8, 1955	Rogers, Wallace	100.00	144.05	17.77	161.82
May 24, 1958	Rowell, Clara & John	300.00	447.05	55.16	502.20
Aug. 17, 1959	Rowell, W.D. & Davis	500.00	477.56	58.82	536.48
Aug. 17, 1959	Rowell, W.D. (A)	500.00	480.78	59.32	540.09
Mar. 8, 1955	Saltmarsh, Warren	100.00	150.66	18.59	169.25
Mar. 8, 1955	Sampson, Adeline	400.00	745.33	91.96	837.28
Mar. 8, 1955	Sargent, Enoch	400.00	752.26	92.81	845.07
Mar. 8, 1955	Sargent, Simeon	400.00	704.84	86.96	791.80
July 8, 1982	Scrlfner, Betty	100.00	72.82	8.98	81.80
Mar. 8, 1955	Short, Henry M.	200.00	270.85	33.42	304.27
Aug. 12, 1987	Storrs, Homer	100.00	21.90	2.70	24.61
Aug. 12, 1987	Storrs, Wilma	100.00	21.90	2.70	24.61
June 26, 1924	Symonds, Mary E. (A)	500.00	1,142.82	141.00	1,283.82
Oct. 24, 1953	Upton & Kendall Lots	300.00	374.66	46.22	420.88
Apr. 14, 1916	Upton, Sarah	100.00	243.44	30.04	273.48
Oct. 25, 1968	Warriner, Reuben & Eliza	100.00	122.42	15.10	137.53
April 17, 1960	Walker, Peter R.	200.00	205.19	25.32	230.50
April 13, 1924	Wheeler, Wesley L. (A)	100.00	123.85	15.28	139.13
Mar. 8, 1955	White, Curtis	150.00	245.33	30.27	275.60
Dec. 15, 1985	White, Gilbert & Evelyn	400.00	123.90	15.29	139.19
Feb. 3, 1952	White, Herbert R.	150.00	251.69	31.05	282.74
Jan. 6, 1947	White, John Warren	300.00	504.51	62.24	566.75
Mar. 3, 1959	White, Viola	2,769.60	2,169.02	267.61	2,436.63
June 25, 1959	White, William & Issac & Frank	200.00	274.67	33.89	308.56
Apr. 5, 1936	Whittemore, Lydia	50.00	85.06	0.00	0.00
Mar. 31, 1936	Woodbury, Ira (G)	100.00	148.07	10.25	93.31
		23,564.66	30,396.39	3,750.22	166.33
	Totals:				0.00 34,146.61

## MARRIAGES 1996

<b>Date</b>	<b>Groom and Bride</b>	<b>Residence</b>	<b>Officiant</b>
01/01/96	Dean Felton Ordway	Bow, NH	Delma H. Reagan
01/20/96	Kathleen Anne Labranche William Martin Greenwood	Bow, NH Bow, NH	Justice of Peace Peter W. Lovejoy
03/14/96	Melanie Suzzette Valley Lawrence Everet Gonyer, Jr.	Bow, NH Bow, NH	Reverend Joseph L. Hebert
04/20/96	Rita Marie Gonyer Hamer John Mark	Bow, NH Bow, NH	Pastor David R. Kerr
05/12/96	Cheryl Lynn Remillard Gerald I. Davis	Bow, NH Bow, NH	Reverend Richard J. Rondeau
05/18/96	Dianne Neave Brian Douglas Deamer	Bow, NH Ephrata, PA	Justice of Peace Walter S. Holder
05/17/96	Elizabeth Inger Anderson Alexander Cash Beckstead	Bow, NH Salt Lake City, UT	Reverend Ned Winder
05/18/96	Heather Irene Hadaway Scott Jeffrey Lord	Bow, NH Bow, NH	Elder William J. Wiley
06/01/96	Kelli Fitzgerald Cochran Kevin Joseph McMenimen	Pittsfield, NH Bow, NH	Justice of Peace Glenn T. Kiedaisch
06/01/96	Jennifer Louise Balch Eric H. Calhoun	Bow, NH Pembroke, NH	Justice of Peace Mary Ann Foster
06/06/96	Jessica A. Brassard James Paul Hrinchuk	Bow, NH Bow, NH	Justice of the Peace Christian M. Pollock
06/08/96	Alison Anne Hooker Christopher Paul Mitchell	Bow, NH Goffstown, NH	Justice of Peace Richard W. Huntley, Jr.
06/15/96	Kristina Anne Huntley John Edward Izzo Stephanie Jill Wentworth	Bow, NH Pembroke, NH Bow, NH	Reverend Denis F. Horan Priest

<b>Date</b>	<b>Groom and Bride</b>	<b>Residence</b>	<b>Officiant</b>
06/15/96	Stephen Gustav Rook Amy Beth Wenk	Bow, NH Bow, NH	James P. Watson Pastor
06/16/96	Timothy Gerard McGinley Donna Jane Vezina	Bow, NH Bow, NH	Richard D. Bartlett Justice of Peace
06/29/96	Scott R. Westover Lindsay Barkley Smith	Concord, NH Bow, NH	Hays M. Junkins Reverend
07/19/96	Patrick Kennedy Lister Jennifer Lynn Walker	Bow, NH Allentown, NH	Richard P. Bertolami Justice of Peace
08/11/96	James Leroy Ross Laura Lee Karwocki	Bow, NH Boscawen, NH	Peter W. Lovejoy Reverend
08/11/96	Jeffrey Alan Warner Hillary Crowley Frost	Concord, NH Bow, NH	Barbara E. Caverly Justice of Peace
08/17/96	Dale Clarence Spaulding Michelle Marie Boutin	Bow, NH Bow, NH	Robin L. Hardy Justice of Peace
08/25/96	Keith Michael Stephens Robin Alice Price	Bow, NH Bow, NH	Robin L. Hardy Justice of Peace
08/31/96	Wesley Edward Wixson Lori Jean Keefe	Bow, NH Bow, NH	Debra Owen Stanley Justice of Peace
09/07/96	Arthur Raymond Locke Susan Lynn O'Donnell	Concord, NH Bow, NH	Brian A. Mahoney Reverend
09/13/96	Eric F. Lakevicius Suzanne S. King	Bow, NH Bow, NH	Gordon Westover Justice of the Peace
09/21/96	Graham Ewart Moley Lucie Caroline Sears Hager	Bow, NH Concord, NH	Carelton Schaller Reverend
09/28/96	Steven Dale Ladd Virginia Doris Hopps	Bow, NH Bow, NH	Alma W. Lane Justice of the Peace
10/03/96	Robert Broman Coleen Geary Kurlansky	Bow, NH Bow, NH	Ronald J. Curran Justice of the Peace

## MARRIAGES 1996

Date	Groom and Bride	Residence	Officiant
10/05/96	Trevor Graeme Fox Sheryl Lynn Oakman	Bow, NH Manchester, NH	Marc R. Montminy Priest
10/12/96	Bruce Kelly Currier Kellie Jo McHugh	Bow, NH Bow, NH	Jay C. Boynton Justice of the Peace
10/26/96	Donald Corey Gott Bonnie Ruth White	Bow, NH Bow, NH	Grove Armstrong Jr. Pastor
12/21/96	Lawrence James Fortier, Jr. Joanne Elizabeth Grover	Bow, NH Bow, NH	M. Kristen Spath Justice of the Peace

## BIRTHS 1996

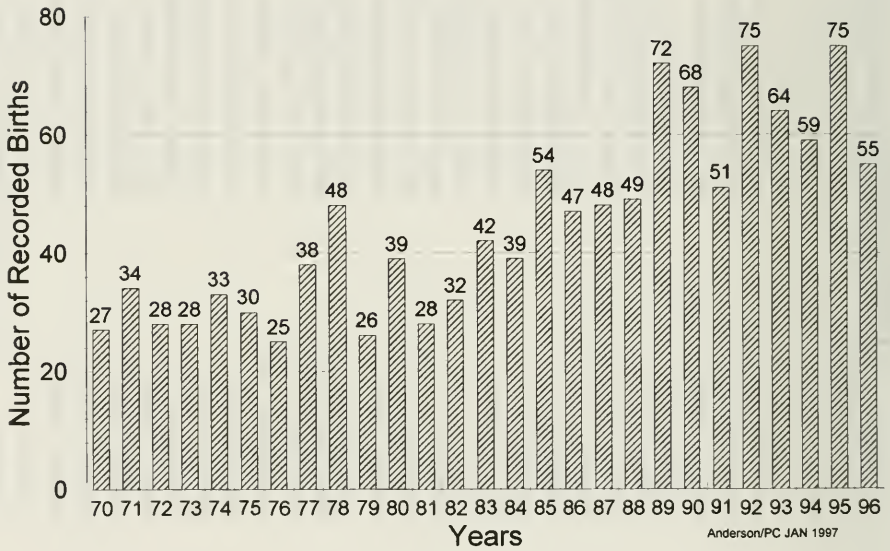
Date	Birth Place	Name	Father	Mother
01/05/96	Concord, NH	Luke Andre	John Edward Laboe	Nancy Edna Conrardy
01/18/96	Concord, NH	Robert Landry	Kurk Joseph Lyons	Shari Jeanne Landry
01/19/96	Concord, NH	Joshua Allen	Ronald Allen Spinney	Jennifer Lynn Morse
01/31/96	Concord, NH	John Maximos	Charles Saggiotes	Anne Karczmarczyk
02/15/96	Concord, NH	Naomi Alyssa	Robert Scott Kramer	Cassandra Regina Azcueta
02/21/96	Concord, NH	Sarah Grace	Peter Bullard Carlson	Susan Ann Bartlett
03/02/96	Concord, NH	David Allen	David Jeffrey Martin	Anne Marie Allen
03/06/96	Concord, NH	John Carl Barton	Gregory Arthur Holmes	Jill Barton
03/08/96	Concord, NH	Derek Thomas	Timothy Al Gallagher	Denise Janice Gagne
03/16/96	Concord, NH	Timothy Alan, Jr.	Timothy Alan Bourrie	Kelly Jo Still
03/18/96	Concord, NH	Katherine Elizabeth	William Clarke Lawson, Jr.	Deborah Lawson Serard
03/20/96	Concord, NH	Eithan Philip	Ian David Hecker	Sharon Aviva Winograd
03/22/96	Concord, NH	Jacob Tyler	James Arnold Anderson	Doris Anita Baum
03/26/96	Concord, NH	Joshua Ryan	Matthew Brian Owen	Michelle Denise Lucier
03/29/96	Concord, NH	Tayza Andrew	Aung Thet Tu	Teri Lynn Smart
04/01/96	Concord, NH	Joshua Luc	Luc Jean Lacasse	Maragaret Orissa Lee
04/10/96	Concord, NH	Christine Elaine	William Hugh Mitchell III	Sharon Elaine Callaghan
04/10/96	Concord, NH	Eric Scott	Jeffrey Scott Kipperman	Linda Sue Essenberg
05/13/96	Concord, NH	Logan Alexander	James Matthew Whalley	Jennifer Lynn Sydow
05/23/96	Concord, NH	Samuel Benjamin	Bradley Robert Morrow	Kelly Ann Keaton
05/26/96	Concord, NH	Kylen Temple	Donald Philip Veillex	Lisa Marie Temple
06/06/96	Concord, NH	Joshua Christopher	Mark Andrew Stanko	Lisa Marie Neumire
06/08/96	Concord, NH	Mareena Donna	Ronald Gordon Chase	Denise Irene Courchesne
06/21/96	Concord, NH	Hannah Jane	Barry Needleman	Ruth Margaret Bergoffen
06/21/96	Concord, NH	Caitlin Dorothy	William Paul Connor	Karen Frances Nadeau
06/21/96	Concord, NH	Rebecca Babineau	Robert Wilson Cole	Mary Kathleen Babineau
06/25/96	Concord, NH	David Paul	Michael Roland Narkis	Robin Lynn Beyer

## BIRTHS 1996

Date	Birth Place	Name	Father	Mother
06/26/96	Concord, NH	Madison Rosemary	John Philip Good	Carianne Genevieve Moody
06/27/96	Concord, NH	Evan Thomas	Harold Theodore Judd	Mary Elizabeth Walz
07/09/96	Concord, NH	William Logan	William Scott Kelso	Cynthia Margaret Cooper
07/11/96	Manchester, NH	David John II	David John Hager	Brandy Ann Nault
07/21/96	Manchester, NH	Andrew Ross	Edward John Jousset	Diane Elizabeth Babineau
07/30/96	Concord, NH	Cassidy Genneth	Michael Thomas Nieder	Nichole Marie Gentry
08/07/96	Concord, NH	Taylor Joy	Christopher William Marston	Marie Denise Nadeau
08/10/96	Concord, NH	Zachary Perry	John Jaroslav Zbehlík	Julie Lynn Hyson
08/12/96	Concord, NH	Sydney Rose	Todd Michael Bator	Lisa Beth Segal
08/14/96	Manchester, NH	Bradley James	Pierre Jean Lavigne	Michelle D. Carboneau
08/18/96	Manchester, NH	Lindsey Chase	Johnston Thomas Vogt	Karyn Depalma
08/21/96	Concord, NH	Andrew David	David Patrick Moffett	Victoria Lynn Davis
08/26/96	Derry, NH	Haley Anne	Theodore John Urbanik	Deborah Whitney Allen
08/27/96	Concord, NH	Nicholas Jay	David Richard Kruger	Shannon Patrice Manning
09/12/96	Concord, NH	Ingrid Elaine	Raymond Walter Burghard	Audrey Ellen Johnson
09/14/96	Concord, NH	Jordon Alexandria	David Francis Dydo	Laurie Jean Sprague
09/19/96	Concord, NH	Ryan Zachary	Brian William Connors	Michelle Larocco
09/24/96	Concord, NH	Sarah Marie Davis	Stephen Gerard Davis	Lois Marion Hottel
09/27/96	Concord, NH	Kyle Andrew	Newton Harrell Strickland	Carol Lynne McKerlie
09/28/96	Concord, NH	Michael James	Kevin Joseph McCarthy	Laura Marie Flynn
10/23/96	Concord, NH	Timothy Micah	Jeffrey Chapman Bradley	Kathryn Elizabeth Maresco
11/15/96	Concord, NH	Stephen Patrick	Thomas Joseph Panella	Paula Ann Koller
11/22/96	Manchester, NH	Liam Michael	Michael John Quinn	Kathleen Anne Kenney
11/25/96	Manchester, NH	Mitchell Evan	Michael Kenneth Clark	Susan Chamberlain
12/11/96	Concord, NH	Connor Campbell	Robert Charles Simpson II	NancyLee Collins
12/14/96	Concord, NH	Margaret Mary	Mark Randall Signer	Mary Kathleen Lovejoy
12/22/96	Concord, NH	Tate Allen	James Paul Hrinchuk	Alison Anne Hooker

# Recorded Births

Town of Bow, New Hampshire 03304



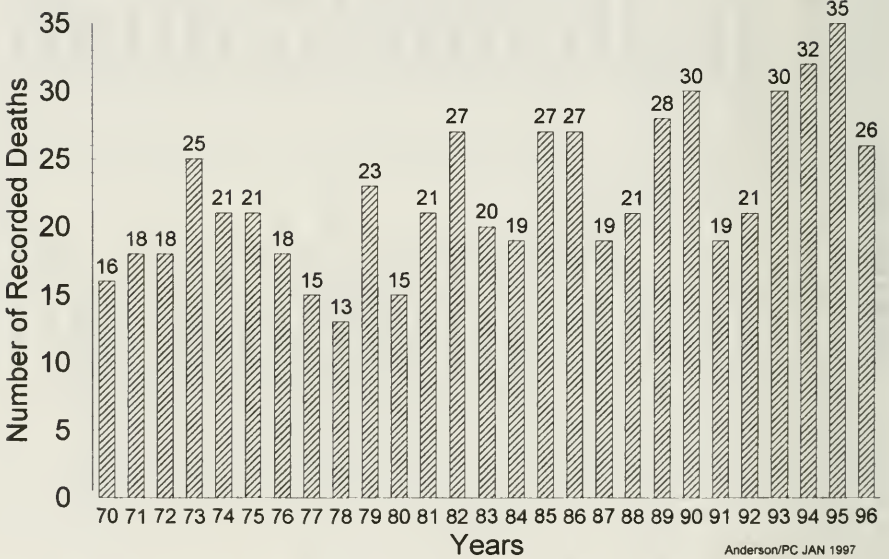


## DEATHS 1996

Date	Name	Place of Death	Place of Birth	Burial Place
01/07/96	Ray E. McGilvery	Bow, NH	Weare, NH	Concord, NH
01/26/96	Wilfred Joseph Lebrun	Concord, NH	Jamaica Plain, MA	Wakefield, MA
02/13/96	Mildred T. Munson	Manchester, NH	Brooklyn, NY	Concord, NH
02/19/96	Daniel Christopher McCarthy	Bow, NH	Washington, DC	Concord, NH
02/21/96	Helen A. Mueller	Bow, NH	Plymouth, MA	Plymouth, MA
04/04/96	Thomas G. Webster	Franklin, NH	Lawrence, MA	Concord, NH
04/12/96	Zachary Ryan Crabtree	Lebanon, NH	Concord, NH	Concord, NH
04/13/96	Elliott W. Chase	Laconia, NH	Wilksbury, PA	Concord, NH
04/17/96	Malcolm S. Butler	Concord, NH	Concord, NH	Concord, NH
05/06/96	L. Robert Tucker	Concord, NH	Dunbarton, NH	Dunbarton, NH
05/06/96	Salvatore F. Leccese	Concord, NH	Somerville, MA	Bow, NH
05/11/96	Virginia F. Holt	Concord, NH	Marlboro, MA	Bow, NH
05/21/96	Herbert R. Cate	Concord, NH	Hooksett, NH	Hooksett, NH
05/29/96	Michael R. Swenson	Tilton, NH	Concord, NH	Concord, NH
05/30/96	Mary Ann Drewn	Dover, NH	Creighton, PA	Frazer Township, PA
08/07/96	Marylon O. Butterfield	Bow, NH	Concord, NH	Concord, NH
08/12/96	Richard F. Upton	Portsmouth, NH	Bow, NH	Concord, NH
08/12/96	William Maynard	Concord, NH	Plymouth, NH	Holderness, NH
09/09/96	Ralph Charles Parent	Concord, NH	Canada	Farmington, NH
09/19/96	John E. Dunn	Concord, NH	Southington, CT	Bow, NH
09/27/96	Nancy E. Cronin	Concord, NH	Manchester, NH	Bow, NH
10/02/96	Henrietta E. Maynard	Boscawen, NH	Concord, NH	Holderness, NH
10/15/96	Winnie J. Dunn	Bow, NH	Bristol, NH	Bow, NH
11/02/96	Frances Louise Russ	Concord, NH	Buffalo, NY	Concord, NH
11/08/96	Mary L. Mahoney	Concord, NH	Cambridge, MA	Concord, NH
11/18/96	Carl H. Schmelzer	Concord, NH	Lowell, MA	Billerica, MA

# Recorded Deaths

Town of Bow, New Hampshire 03304



Boards, Committees  
Commissions and  
Department Reports  
Regional  
Agencies/Organizations

## ANNUAL REPORT BAKER FREE LIBRARY 1996

Two hundred and ninety volunteer hours equals over 25,000 items bar coded at the library during 1996. Now we are concentrating on entering the materials that were not entered by a commercial vendor. The Rotary club and citizens of Bow were outstanding with their support of this labor intensive part of the automation project. Our thanks seem inadequate though they are heartfelt.

We are still entering materials and generating our own bar codes for the remainder of the collection. When we have almost everything coded we will begin using the circulation portion of the software. The card catalogs were closed in August of this year. In order to search for materials borrowers use our on-line catalog. The software is very user friendly and I recommend you come in and "play" around with the various search strategies available.

Betty Waite and Sue Duckworth left the staff this year. Betty and her spouse Don moved to Vermont and Sue left for full time employment. Both are missed by staff and borrowers.

We added some new faces to our staff. Jennifer Ericsson joined the staff as a much needed sub and she also helps with shelving library materials. Kelly Mailhoit is our new library assistant since November. Judy King and Donna Downs are also subs and help with shelving materials.

Baker Free Book Talks continued this year with the following titles being discussed: *Virtuous Women*, *Way of the Peaceful Warrior*, a mystery of choice, *Missing*, *The Shawl*, *One Hundred Secret Senses* and *Men are From Mars, Women are from Venus*. The group meets on the second Tuesday of the month in the Baker Room. Ideas for books to read are always encouraged. The discussions vary with each book and the unifying feature of the group is sharing the enjoyment of reading.

Story Time underwent a transformation of sorts. We thank all our volunteer story providers. Judy Finn Acone and Eleanor Graham provided some wonderful programming and crafts for the Active Listeners and we are grateful for their donation of time and creativity. It became evident that we needed to revamp our programming so that we could ensure the participants of an actual program. Now Donna is doing all of the story times. So far the change has been working out very well and we welcome any comments and/or suggestions.

The Friends of the Library continue to support us with the purchase of CD-ROM software to circulate and books to be used by anyone involved with the New Hampshire Odyssey of the Mind. Passes are available to the Museum of NH History in Concord, the Christa McAuliffe Planetarium in Concord, The Currier Gallery of Art in Manchester, Boston Museum of Science and the Museum of Fine Arts in Boston because of the generosity of the Friends. The Book and Bake Sale were a huge success as was the March Membership Drive. Thank you to everyone who was able to make the book sale as profitable as possible. Whether you donated books, purchased books, baked or worked at the sale, without you the success would not be as overwhelming.

As our network grows we still owe thanks to Andrew Tu and our youngest techni-

cal support person, Tayza. Born in March, Tayza is already putting in hours to help our network stay up and running. Thanks to the entire Tu family we are able to keep adding hardware to the network and therefore provide more terminals for catalog access.

National Library Week was celebrated with the generous donation of a story time by local author, Jennifer Ericsson. Jennifer held an evening Family Story time and shared stories as well as the galley of her now published picture book, *The Most Beautiful Kid in the World*.

"Reading, the Best Game Around" was the theme of the summer reading program. Children of all ages participated in fishing for critters, sticker bingo and various origami creations throughout the summer. A total of 1,618 books were read by 133 children. The Friends of the Library sponsored the ice cream smorgasbord at the conclusion of the SRP party held at the community building.

The Long Range Plan adopted in 1992 is ready to be revisited. The Trustees invited interested individuals to participate on the second Long Range Planning Committee. The committee will begin meeting in 1997. Look for the result of their work in the Fall.

Friends and neighbors collected and donated money in memory of Winnie and John Dunn to be used for books. A card with the signatures of all the donors and a letter from the library was forwarded to Mr. Henry Jewel, Winnie's brother in Florida. Donations arrived from all over the country in memory of Lee O'Donnell's mother, Mary Mahoney. All of the donations will be used for buying books. These donations are a bittersweet gift that we appreciate. The local Auxiliary of the Fraternal Order of the Eagles presented a gift of \$500 to be used for the purchase of large print books in February.

Doug Richards and daughter Laura kicked off the new *Parent and Child Artist Series* with a display in the Magazine area and the Children's room of the library. New displays will feature local artists, both adults and children, and remain in the library for two months. If you would like to display your material you should contact either Doug Richards at 225-9062 or Lynn Lull at 225-2683.

On October 29 the Trustees and I surprised Charlotte Buxton with the presentation of a beautiful mantle clock. The clock was given in recognition of her ten years of service to the library.

The final milestone of note is the departure of our Custodian, Tom Graham. The physical building sparkled while Tom was here. We wish both Tom and his spouse Eleanor, the best wherever their travels will take them.

Thank you for your patience with the automation project. In early 97 we should begin to utilize the circulation software. We will strive to meet your circulation needs quickly and efficiently while still providing the friendly service expected of us.

Respectfully submitted,  
Linda Kling, Director

## BAKER FREE LIBRARY 1996 ACTIVITY REPORT

Budgeted Activity	Actual	Budget
100 Salaries	\$88,698	
200 Employee Benefits	22,763	
340 Bank Charges	22	
341 Telephone	1,252	
390 Refuse	162	
410 Electricity	1,899	
411 Fuel Oil	2,286	
413 Sewer	340	
491 Alarm	314	
560 Association Dues, Meetings	363	
620 Supplies	3,594	
622 Computer Maintenance, Software	1,144	
625 Postage	511	
636 Special Programs	182	
640 Maintenance	1,989	
670 Books, Periodicals, Audiotapes, etc.	32,722	
740 New Equipment	2,180	
830 Continuing Education	229	

<b>TOTAL</b>	<b>\$160,650</b>	<b>\$163,759</b>
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### Non-Budgeted Activity

#### Library Account

##### Income

Out of Town Fees	\$300.00	
Redemption of Stock	6,796.35	
Dividends	33.00	
W.A. Kennedy Memorial Trust	96.59	
Sale of Furniture	26.00	
Sub Total		\$7,251.94

##### Expense

Electrical	1,970.33	
Computer Software	20.00	
Other Misc.	45.00	
Sub-total		(\$2,035.33)
Net Income		\$5,216.61

#### RSA Account

##### Income

Photocopy, Fax	\$1,103.65	
Lost, Damaged Materials	620.30	
Donations for Materials	1,261.00	
Sub-total		\$2,984.95

<b>Total Net Income (both accounts)</b>	<b>\$8,201.56</b>	
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## BUILDING INSPECTOR'S REPORT 1996

I hereby respectfully submit my 1996 report.

The total number of building permits issued through 1996 was 210 which includes additions, renovations, pools, garages, residential and commercial buildings. The average estimated cost per new home in Bow for 1996 was \$131,522 excluding land, well and septic.

The sewer line of Logging Hill Road was constructed this year and the schools were successfully tied into the system in December.

The following is a breakdown of construction inspections that were completed throughout the course of the year. Many buildings are in various stages of completion and cannot be totaled in at this time.

Foundations	124
Framing	144
Electrical	176
Plumbing	135
Chimney/Fireplaces	111
Final	149
Certificate of Occupancy	135
Total	974

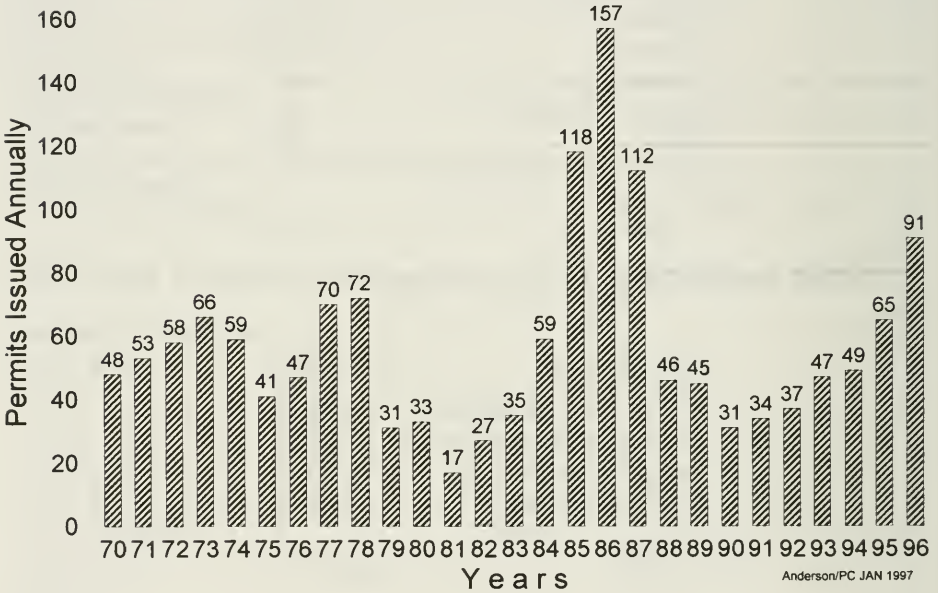
The total amount of revenue collected through this Department in 1996 is as follows:

Building Permits	\$64,129.81
Zoning Board Applications	1,020.00
Planning Board Applications	10,767.36
Cemetery Lots/Burials	4,335.00
Sales/Ordinances	592.00
Total:	\$80,844.17

Respectfully Submitted,  
Bud Carrier  
Building Inspector

# Single Family Building Permits Issued

Town of Bow, New Hampshire 03304



Anderson/PC JAN 1997



BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 1997

Purpose of Funding	Funding for the Years Ending December 31,					Total Cost	Cap. Reserve Balance Dec 31, 1995	Other Funds Balance Dec 31, 1995	Remaining Funding Required
	Costs Funded Prior to 1997	1997	1998	1999	2000				
<b>TOWN BUILDINGS (Note 2)</b>									
Community Bldg	132,500					132,500	0	132,500	0
Old Town Hall	206	24,500				24,706	206	0	24,500
Highway Garage - electrical	16,769					16,769	16,769	0	0
Total Town Buildings Funding	149,475	24,500	0	0	0	173,975	16,975	132,500	24,500
<b>Police Department (Note 3)</b>									
Four wheel drive vehicle	0	5,300	5,300	5,300	5,300	26,500	0	0	26,500
Emergency base receiver for telephone lines & radio communications console	1,500	1,500	1,500	1,500	1,500	9,000	1,500	0	7,500
Repeater antenna system	2,000	2,000	2,000	2,000	2,000	12,000	2,000	0	10,000
Console radio	5,300	5,300	5,300	5,300	5,300	31,800	5,300	0	26,500
Total Police Dept. Funding	8,800	14,100	14,100	14,100	14,100	79,300	8,800	0	70,500
<b>Fire Department (Note 4)</b>									
Tanker - 2013	8,400	8,400	8,400	8,400	8,400	50,400	8,400	0	42,000
Tanker - 2016	0	0	0	8,400	8,400	25,200	0	0	25,200
Pumper - 2002	35,000	20,000	39,000	39,000	39,000	211,000	35,000	0	176,000
Pumper - 2005	25,000	20,000	20,000	25,000	25,000	135,000	25,000	0	110,000
Ladder truck - 2005	25,000	5,000	10,000	30,000	35,000	110,000	25,000	0	85,000
Pumper - 2009	0	0	0	0	25,000	50,000	0	0	50,000
Forestry truck - 2000	0	5,000	5,000	10,000	10,000	31,500	0	0	31,500
Rescue truck - 1997	32,730	27,270	10,000	10,000	10,000	100,000	32,730	0	67,270
Air compressor for SCBA	1,000	1,000	1,000	1,000	1,000	6,000	1,000	0	5,000
Monitor/Defib.	0	5,000	5,000	1,000	1,000	13,000	0	0	13,000

See Accompanying Notes.

BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 1997

Purpose of Funding	Funding for the Years Ending December 31,					Total Cost	Cap Reserve Balance Dec 31, 1995	Other Funds Balance Dec 31, 1995	Remaining Funding Required
	Costs Funded Prior to 1997	1987	1988	1989	2000				
Rescue equipment	0	12,500	1,250	1,250	1,250	17,500	0	0	17,500
Fire Station - 2000	0	0	100,000	100,000	100,000	300,000	0	0	300,000
Total Fire Dept. Funding	127,130	104,170	194,650	209,050	259,050	1,049,600	127,130	0	922,470
Highway Department (Note 5)									
Plow /sand trucks - replace current fleet	626	80,000	80,000	32,000	32,000	256,626	626	0	256,000
Plow /sand trucks - funding for future trucks	24,000	24,000	32,000	40,000	40,000	200,000	24,000	0	176,000
One ton truck with plow	13,000	13,000	3,500	3,500	3,500	40,000	13,000	0	27,000
Pickup truck	4,000	10,000	2,000	2,000	2,000	22,000	4,000	0	18,000
Loader	0	14,300	14,300	14,300	14,300	71,500	0	0	71,500
Grader	0	12,500	12,500	50,000	50,000	136,000	0	0	136,000
Backhoe	15,000	7,500	7,500	7,500	7,500	52,500	15,000	0	37,500
Compressor	0	1,200	1,200	1,200	900	5,400	0	0	5,400
Chipper	2,000	2,000	2,000	1,000	1,000	9,000	2,000	0	7,000
Total Highway Dept. Funding	58,626	164,500	155,000	151,500	151,200	793,026	58,626	0	734,400
Parks & Recreation Dept. (Note 6)									
Four wheel drive tractor	9,000	9,000	9,000	3,000	3,000	36,000	9,000	0	27,000
Four wheel drive pickup	5,000	5,000	5,000	5,000	5,000	28,000	5,000	0	23,000
Irrigation system	0	1,500	1,500	1,500	1,500	7,500	0	0	7,500
Computer system	0	1,000	1,000	1,000	1,000	5,000	0	0	5,000
Dressing machine	0	700	700	700	700	3,500	0	0	3,500
Aerator machine	0	4,500	500	500	500	6,500	0	0	6,500
Hanson Park well and bathrooms	0	12,500	12,500	12,500	12,500	50,000	0	0	50,000

See Accompanying Notes.

BOW PLANNING BOARD  
CAPITAL IMPROVEMENTS PLAN  
FOR THE YEAR ENDING DECEMBER 31, 1997

Purpose of Funding	Funding for the Years Ending December 31,					Total Cost	Cap Reserve Balance Dec 31, 1995	Other Funds Balance Dec 31, 1995	Remaining Funding Required	
	Costs Funded Prior to 1997	1997	1998	1999	2000					2001
Total Parks & Rec Funding	14,000	34,200	30,200	24,200	24,200	9,700	136,500	14,000	0	122,500
Road Improvements (Note 7)										
Page/Brown Hill intersection	73,474						73,474	49,474	24,000	0
Bow Cliff/Bow Bog intersection	43,223						43,223	29,473	13,750	0
Logging Hill Road	2,000	10,000					12,000	2,000	0	10,000
Hollow Road	2,000	8,000					10,000	2,000	0	8,000
Grandview Road	2,000		8,000				10,000	2,000	0	8,000
Putney Hill Road	2,000		8,000				10,000	2,000	0	8,000
River Road/Ferry Road	2,000						2,000	2,000	0	0
Total Road Improv. Funding	126,697	18,000	16,000	0	0	0	160,697	88,947	37,750	34,000
Baker Free Library (Note 8)										
Automated circulation & catalog Computer system	2,600	2,600	2,600	2,600	2,600	2,600	15,600	2,600	0	13,000
Building expansion	501,572	250,000	250,000				1,001,572	501,572		500,000
Total Baker Free Lib. Funding	504,172	252,600	252,600	2,600	2,600	2,600	1,017,172	504,172	0	513,000
Water & Sewer Improvements (Note 9)										
Sewer construction	168,527						168,527	168,527	0	0
Total Water & Sewer Funding	168,527	0	0	0	0	0	168,527	168,527	0	0
Cemetery Improvements (Note 10)										
Evans' cemetery expansion	53,000						53,000	53,000	0	0

See Accompanying Notes.

BOW PLANNING BOARD  
 CAPITAL IMPROVEMENTS PLAN  
 FOR THE YEAR ENDING DECEMBER 31, 1997

Purpose of Funding	Funding for the Years Ending December 31,						Total Cost	Cap Reserve Balance Dec 31, 1995	Other Funds Balance Dec 31, 1995	Remaining Funding Required
	Codes Funded Prior to 1997	1997	1998	1999	2000	2001				
Land acquisition	0	20,000	20,000	20,000	20,000	20,000	100,000	0	0	100,000
Paving	0		10,000				10,000	0	0	10,000
Total Cemetery Funding	53,000	20,000	30,000	20,000	20,000	20,000	163,000	53,000	0	110,000
Tax Map & Appraisal										
Tax map & appraisal	27,921						27,921	27,921	0	0
Total Tax, Map & Appr Funding	27,921	0	0	0	0	0	27,921	27,921	0	0
Total CIP Funding	1,238,348	632,070	692,650	421,450	471,150	314,150	3,769,718	1,066,099	170,250	2,531,370

See Accompanying Notes.

**BOW PLANNING BOARD**  
**Notes to Capital Improvements Plan**  
**December 31, 1997**

Note 1 – Preparation of Plan

The Capital Improvements Plan subcommittee met with the various department managers to review the requests for acquisition of capital assets. The subcommittee prepared the plan based on the results of the meetings.

The capital improvements plan includes the funding of future equipment needs and building improvements.

The Town's policy prior to 1995 was to borrow the funds for new municipal buildings and large building additions through the issuance of municipal bonds. Beginning in 1995 the Town appropriated funds for building expansions. The 1997 plan includes funding for building replacements and expansions.

Note 2 – Town Buildings

The funding for improvements to town buildings is based on information obtained from the Town Manager. The various buildings were examined to determine what improvements are required. The results indicate that the town buildings are in need of significant improvements. The Town Manager should be consulted if more detail is needed to support this funding.

Note 3 – Police Department

The police department funding includes a four wheel drive vehicle scheduled to be purchased in 2002 for \$31,800, with a useful life of six years, and funding of \$5,300 per year including replacement vehicles in future years.

The plan also includes funding for the replacement of the emergency tape recorder (\$15,000), repeater antenna system (\$20,000), and console radio (\$53,000). This equipment is scheduled to be purchased in 2005, based on estimated useful lives of 10 years.

Note 4 – Fire Department

The funding for the fire department's equipment is based on the following estimated useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Tanker	\$150,000	20 years
Pumper/engine	250,000	20 years
Ladder truck	250,000	20 years
Forestry truck	30,000	20 years
Rescue truck	60,000	6 years
Air compressor	15,000	15 years
Rescue equipment	22,500	10 years

The scheduled purchases for replacement fire department vehicles are as follows:

<u>Equipment</u>	<u>Year</u>
Tanker	2013

<u>Equipment</u>	<u>Year</u>
Tanker	2016
Pumper	2002
Pumper	2005
Pumper	2009
Ladder truck	2005
Forestry truck	2000
Rescue truck	1997

A tanker was purchased (\$140,000) in 1996 using a lease with a bargain purchase option. The funding through 1996 paid the first lease payment. Additional lease payments are due in 1997 and 1998 and are funded from general taxation.

The funding also includes a new fire station based on information provided by the Fire Chief.

Note 5 – Highway Department

The highway department's funding includes a projected 1997 purchase of one plow/sand truck (\$80,000). The highway department has a fleet of seven plow/sand trucks.

The funding for the highway department's equipment is based on the following estimated costs and useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Plow/sand trucks	\$80,000	10 years
One ton truck	26,000	8 years
Pickup trucks	14,000	8 years
Loader	100,000	12 years
Grader	125,000	12 years
Backhoe	75,000	10 years
Compressor	13,500	15 years
Chipper	15,000	15 years
Tractor	70,000	10 years

The scheduled purchases of replacement equipment through the year ending December 31, 2007, based on the estimated useful lives noted above, are as follows:

<u>Equipment</u>	<u>Year</u>
Plow/sand trucks	1997, 1998, 2001, 2002
Plow/sand trucks	2004, 2005, 2006, 2007
One ton truck	1997, 2005
Pickup truck	1197
Loader	2003
Grader	2000
Backhoe	2004
Tractor	1997

Note 6 – Parks & Recreation Department

The funding for the Parks & Recreation Department the following items:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Four wheel drive tractor	\$27,000	1998
Four wheel drive pickup	25,000	2000
Irrigation system	15,000	2006
Computer system	3,000	1999
Dressing machine	7,000	2006
Aerator machine	4,500	1997
Hanson Park well & septic	50,000	2000

The scheduled purchases of replacement equipment are based on estimated useful lives of ranging from 3 to 10 years.

Note 7 – Road Improvements

The funding for the various roads and intersections is a continuation of planning developed in prior years.

Note 8 – Baker Free Library

The scheduled purchase of replacement equipment is based on an estimated useful life of 10 years.

The library expansion funding for 1997 of \$250,000 is a continuation of the funding begun in 1995 for a 1998 building addition estimated to cost \$1,000,000.

Note 9 – Water & Sewer Improvements

The balance in the capital reserve fund represents a deposit in 1988 of \$80,100, plus accumulated interest income.

Note 10 – Cemetery Improvements

The projected cemetery funding is based on the completion of the Evan's cemetery expansion and the need to acquire land for a new cemetery due to the construction of the high school.

Note 11 – Other Funds Balance

The other funds balance included in the costs funded prior to 1997 consists of the following source of funds:

General fund appropriations	\$132,500
Impact fees	37,750
	<hr/>
Total other funds	<u>\$170,250</u>

Note 12 – Costs Funded Prior to 1997

The costs funded prior to 1997 are comprised of the following accounts:

Capital reserve funds	\$1,068,098
Other funds	170,250
	<hr/>
Total costs funded prior to 1997	<u>\$1,238,348</u>

## CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

329 Daniel Webster Highway  
Boscawen, New Hampshire 03303  
(603) 796-2129 [FAX 796-2121]  
cnhrpc@kear.tdsnet.com

The Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns in Merrimack and Hillsborough Counties and the City of Concord. The Town of Bow is a member in good standing of the Commission.

Our mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including telephone consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; models; data and access to data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, GIS mapping, and grant preparation. During 1996, our services in Bow included:

Providing information on cooperative purchasing and municipal services; providing copies of master plan elements, zoning ordinance, subdivision regulations, and site plan regulations on disk to the planning board; consulting on the notification requirements for a meeting postponed due to inclement weather; consulting on land use board education; acquiring build out analysis techniques; providing growth rates for Bow and surrounding communities; consulting on the acceptability of incomplete subdivision plans; consulting on the applicability of the aquifer protection district regulations to a proposed site plan; providing information and research support for the acquisition of aerial photos; and providing traffic counts on the roads requested.

During 1996 the Regional Planning Commission:

- went *on-line* (see e-mail address above);
- distributed the zoning amendment calendar to assist Towns with the amendment process;
- processed 13 applications for \$15,000,000 in special federal transportation projects, of which \$2,500,000 will be spent in Central NH communities;
- created and distributed a new publication—the *What's Up* newsletter;
- helped community representatives implement management plans for the Contoocook and Merrimack Rivers;
- presented and sponsored educational programs on regulating the land application of sludge; using the planning related statutes; creating computerized tax maps; developing pocket parks; acquiring conservation lands; and successfully managing



the impacts of major events/facilities (NH International Speedway);

- maintained the land use, transportation, and hydrological data in the regional Geographic Information System (GIS) and added data on conservation lands and historic sites;
- conducted about 100 traffic counts on state and local highways;
- amended the regional transportation plan; and
- assisted the Central New Hampshire Solid Waste District in closing out its operations.

For additional information, please contact your town representatives to the Commission, Harold Davis and Andrew Young, or CNHRPC staff.

Respectfully Submitted,  
Bill Klubben, Executive Director

## CONCORD REGIONAL VISITING NURSE ASSOCIATION ANNUAL REPORT

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Bow: Home Care, Hospice and Primary Care.

*Home Care services* respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

*Hospice services* provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

In April of 1994 Hospice expanded its services to provide residential care with the opening of New Hampshire's first Hospice House. To date, this house has provided a home to approximately 158 terminally ill residents.

*Primary Care and Preventive Services* expanded from a health promotion and prevention focus to Family Health Center focus. The focus provides healthcare in a whole-life approach that means treating the individual from birth to senior adulthood. The Family Health Center services include family-centered medical care, preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, school linked clinics, parent education and support, Family Planning and Women's Health, obstetrical care, health education, nutritional counseling, HIV/AIDS counseling and testing, Mental Health Services and Sexually Transmitted Disease testing and treatment.

The Family Health Center offers 24 hours/day, 7 days/week service including physician care, hospital admitting privileges, and other care generally offered through a medical office setting. It is a joint initiative between Concord Hospital and Concord Regional Visiting Nurse Association and it is an educational site for the NH/Dartmouth Family Practice Residency Program. Primary care physicians (from Concord Hospital's new Family Practice Residency Program), graduate education medical students (residents), registered nurse practitioners, registered nurses, social workers and other staff provided primary care to more than 7,800 clients in FY 96.

*Health Promotion services* focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, prenatal, family planning, sexually transmitted disease, adult screening, immunizations, and HIV (AIDS) testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 am to 5:00 p.m. A nurse is on call for hospice and home care patients; (224-4093) 4:30 pm-7:30 am daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1995 through September 30, 1996:

	<u>No. of Clients</u>	<u>Visits</u>
Home Care/Hospice	89	4,381
Health Promotion/ Family Health Center	358	697
Total	<hr/> 447	<hr/> 5,078

- 12 Senior Health Clinics
- 23 Health Education Sessions
- 2 Immunization Clinics
- 2 Flu Clinics
- 14 Adult Bereavement Support Groups
- 2 Children Bereavement Support Groups
- 2 Hospice Volunteer Training Groups

## BOW CONSERVATION COMMISSION

The Town of Bow is comprised of roughly 22,000 acres with approximately 1,680 acres being Town Forest managed by the Bow Conservation Commission (BCC). Currently about 1 1/2% of this land is in permanent conservation easement being overseen by New Hampshire Fish and Game as a result of the development of the new high school site as mitigation for the impacts on the site and Turee Pond.

The goal of the BCC at this year's town meeting is to ask you the voters to place another 3.0% of existing Town Forest into a permanent conservation easement bringing the total to 4.5% or roughly 950 acres.

In order to facilitate this process we are creating a non-profit conservation trust within the Town of Bow with a board staffed by citizens of the Town. Unlike, the Fish and Game easement we will be responsible to ourselves.

The land placed under easement will be managed by the BCC as it presently is today. The easement itself will outline what can take place within this district. Our intention is to include passive recreation such as cross country skiing, hiking and snowmobiling. Additionally, we would include forestry, municipal water development rights, and the ability to build a conservation education facility.

The Conservation Trust which would be similar to the one in existence in Concord will be the holder of the easement and either annually or biannually they will review the parcels under their protection to ensure they are being maintained in accordance with the easement. The funding for the Trust will be derived from logging revenues on the parcels in question in accordance with normal BCC practices. Any shortfall in funding will be assumed by the BCC.

The lots we have chosen are Block 2, Lot 88 (Johnson Road), Block 3, Lot 138 (Knox/Robinson Road) and Block 4, Lot 116-121 (Branch Londonderry West). Five factors were used in the selection process: acreage, forestry value, wildlife, recreation and aquifer. Most importantly is that the existing easement is mostly wetland and we now require this upland in order to sustain wildlife and the other uses included in the easements.

Our belief is that if we do not protect this small percentage of land in Bow from either commercial or municipal development, the identity and reason many of us moved to this town or have resided for generations will be lost forever.

Please support us in this project at the Annual Town Meeting. If you have any questions or concerns, please contact one of the members.

Members include: John Meissner, Mike Seraikas, Harold Keyes, Kitty Lane, Peter Schauer, Richard Sheridan, Chair Philip Wolfe and Alternate Tom Kiernan.

## 1996 DISPATCH REPORT

The Bow Police Dept. dispatch center is located in the municipal building at 10 Grandview Road. Dispatch is open 24 hrs. a day, 365 days a year to handle calls for service for the Police Dept. The dispatch center also handles calls for other agencies such as fire, rescue, highway, recreation, municipal building, and community building as well as walk in's into the Police Dept. 4,433 in 1996.

The dispatch center also dispatches for Dunbarton Police as well as Pembroke Police Departments (for a yearly fee) and may take on more agencies in the future.

The dispatch center also has a suicide prevention telephone line that it mans 24 hrs. a day and has been used successfully helping 3 people since its conception. Telephone Number 228-2208.

Dispatch still offers operation call-in for the handicapped, elderly or anyone who would like to take advantage of this program.

Dispatch had a 2,491 call increase on just the Bow telephones in 1996.

In 1995 there were 22,189 Bow telephone calls. In 1996 there were 24,680. However, police radio transmission decreased from 62,003 in 1995 to 61,899 in 1996.

Daily average of telephone calls for Bow are 60.7

Daily average of radio transmissions for Bow are 165.6

The Bow crimewatch line is still in effect and all calls are confidential. Telephone number is 228-2204.

Dispatcher Rhonda Saseen was promoted to dispatch supervisor in 1996.

Fulltime Dispatchers	Part-time Dispatchers
Rhonda Saseen	Mark Loomis
Sandie Wright	Rick Bilodeau
Gary Gaskell	Scott Bourque
Gale Horton	

More statistics located in police section.

Dutifully Yours,  
Deputy Chief Robert C. Graves

## ECONOMIC DEVELOPMENT COMMITTEE

The Bow Economic Development Committee is a six member board appointed by the Selectmen.

It has been a busy year, assisting new businesses with their inquiries, developing a town brochure and working with existing businesses on various issues.

The year ahead presents even greater opportunities and challenges: a municipal water supply along South Street and Route 3A; the effect of our increasing tax rate; and the implementation of the new Economic Development/Planner for the town.

It is our committee's mission to promote our town to help achieve responsible growth of new and existing commercial and industrial businesses. The fact that this will help to stabilize and potentially decrease our tax rate should be of interest to all.

Respectfully Submitted,  
Paul Roy, Chairman  
Michael Moyers  
Terrance Large  
Marjo Hebert  
Peter Winship  
Richard Manburg

## 1996 BOW FIRE DEPARTMENT ANNUAL REPORT

In 1996, the Bow Fire Department responded to 377 fire and medical calls. This is a 9.9% increase over 1995 calls. December was the highest single month with 50 calls. The largest increases were in the categories of Miscellaneous, Medical Emergencies and Motor Vehicle Accidents.

The Department has continued to keep an active training schedule in all areas. We held training classes in vehicle extrication, ladders, self-contained breathing apparatus, large diameter hose, and other basic Firefighting activities. The Department also attends monthly mutual aid drills with surrounding towns, covering everything from hazardous materials incidents to tanker shuttles. Several members of the Department recently passed the Basic Emergency Medical Technical course. We now have 3 paramedics, and 21 EMT Basics or EMT Intermediates.

In the 1997 Capital Improvements Plan, the 1979 Rescue Truck is scheduled to be replaced. In 1990, the budget committee started to put money away in the CIP for the replacement of this vehicle. The truck has served the Town for the past 18 years. With the increase in the number of medical emergencies and motor vehicle accidents, as well as this being the scheduled year for replacement, the Department is requesting that this vehicle be replaced at this time.

In the 1997 Fire Department budget, we are asking for support for the Town to fund a second full-time Firefighter/EMT. Both fire and rescue services would greatly be improved with this addition. It was 21 years ago, the Department hired its first full-time firefighter. The town had a population of 3,100, the Department responded to 205 calls, we had 4 pieces of apparatus, 30 members in the Department and the net equalized evaluation of the town was \$126,965,000.00. Today, we still have one full-time firefighter, the population is over 6,000, we responded to almost 400 calls, still have 4 pieces of apparatus and 30 members in the Department, and the Town is now assessed at over \$500,000,000.00 The Fire Department is finding that it is getting more difficult to get firefighters during the daytime hours. Employers are less willing to have employees leave work to give their time to the fire service. The Town of Bow is not alone with this problem. Currently, many towns are finding it difficult to provide fire and rescue services during the daytime hours. The towns of Allenstown, Hopkinton, Epsom, and Northwood have hired 2 full-time firefighters to cover the daytime hours. During the past 4 years, the Department responded to 1,278 calls with 43% of these occurring between the hours of 8:00 a.m. and 4:00 p.m. With the continued increase in calls and the large increase in building permits being issued, it is important that the Bow Fire Department grows. Not only will the Town benefit from an increase in fire protection that can be provided, we would be able to perform inspections of commercial and industrial buildings as well as collect valuable information to develop pre-fire plans of these buildings. Also, with the addition of the second full-time firefighter, we can generate up to \$45,000.00 in revenue. If the Fire Department is allowed to provide the ambulance service full-time, the cost of hiring the second person could be offset by the revenue generated by this service.

During the past two years, I have had the pleasure of serving as President of the Capital Area Mutual Aid Fire Compact. The Compact is made up of 18 area towns

around the Capital area. During 1996, the Compact towns responded to over 11,000 calls for service. The Officers of the Compact are as follows:

President	Chief H. Dana Abbott-Bow
Vice President	Chief Paul Welcome-Webster
Secretary	Chief Peter Russell-Hopkinton
Treasurer	Firefighter John Burton-Bow

The Compact has grown to be one of the most progressive systems in the State.

## 1996 FIRE DEPARTMENT ACTIVITY REPORT

	Building	Chimney	Brush	MVA	F/A	MA	Medicals	Misc.	Totals
JAN	0	0	0	8	6	6	3	12	35
FEB	0	1	2	3	2	5	6	12	31
MAR	1	1	4	6	2	4	6	11	35
APR	1	0	2	2	0	6	5	15	31
MAY	0	0	1	3	4	2	5	7	22
JUN	1	0	0	4	3	4	3	7	22
JUL	1	0	0	1	7	0	3	15	27
AUG	1	0	1	2	2	5	1	11	23
SEP	0	0	0	3	7	1	8	7	26
OCT	0	0	0	6	9	7	8	10	40
NOV	1	1	1	6	4	1	8	13	35
DEC	1	1	0	12	0	6	5	25	50
	7	4	11	56	46	47	61	145	377

The Fire Department would like to thank the other Town Departments for their assistance during 1996.

Respectfully submitted,  
H. Dana Abbott  
Chief  
Bow Fire Department



## REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing any open burning. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are ten Forest Rangers who work for the N.H. Division of Forests and Lands, Forest Protection Bureau. State Forest Rangers are available to assist communities with forest fire suppression, prevention and training programs as well as the enforcement of forest fire and timber harvest laws. If you have any questions regarding forest fire or timber harvest laws please call our office at 271-2217.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments.

### 1996 FIRE STATISTICS (Cost Shared)

#### FIRES REPORTED BY COUNTY

#### CAUSES OF FIRES REPORTED

Belnap	06	Smoking	05
Carroll	07	Debris Burning	34
Cheshire	13	Campfire	16
Coos	10	Power Line	04
Grafton	12	Railroad	02
Hillsborough	19	Equipment Use	01
Merrimack	14	Lightning	02
Rockingham	15	Children	22
Strafford	05	OHRV	01
Sullivan	06	Miscellaneous	20
TOTAL FIRES	107		

**“REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!”**

Bryan C. Nowell	H. Dana Abbott
Forest Ranger	Forest Fire Warden

**HEALTH OFFICER'S REPORT**  
**For the Year Ending November 30, 1996**

Foster Homes inspection.

Discussion regards pigeon control in the town.

Review of many notices about public water supplies within the Town of Bow.

Attended the State Health Officer's meeting, the topics discussed were: Abatement of lead, Food spoilage after fires and loss of electricity.

No reports of Communicable or Infectious Diseases were sent to me.

Respectfully Submitted,  
Ethan V. Howard, Jr. M.D.  
Health Officer

## DEPARTMENT OF PUBLIC WORKS 1996 REPORT

### *Cemetery Department*

Expansion of Evans and Alexander Cemeteries progressed during 1996. Alexander Cemetery expansion is complete with the exception of paving, fencing and marker pins. This work should be completed by early summer.

Evans Cemetery's two-part expansion is nearing completion. The front section of the old portion has been filled, loamed and seeded. The newest expanded area is still being filled.

Maintenance of our cemeteries continues to be a fulltime job during the spring, fall and summer. We've started fertilizing and liming yearly. Residents are cautioned that any additional fertilizer applied to their lots could cause burning of the grass.

### *Solid Waste*

Curbside pickup seems to be going well. The contractor has had mechanical problems with the collection truck from time to time, but the malfunctions are being corrected.

We are in the process of moving the transfer station from White Rock Hill Road to the Public Works Facility on Robinson Road.

### *Highway Department*

We reconstructed Old Coach Road, Birchtree Lane and the Page Road/Brown Hill Road Intersection. We paved Kelso Drive and parts of Hooksett Turnpike, Page Road and Knox Road. The road paving was done by Pike Industries. Local forces paved ditches and drainage swales.

The Highway Department did major repairs to drainage on Rocky Point Drive as well as continued the never-ending task of attempting to improve drainage in the most serious trouble spots in town.

The Public Works Department has settled in our new garage. We constructed a parking area in front of the building for bus parking and welcomed the bus maintenance into the new building.

The entire Public Works Department as well as the head of maintenance for the Parks and Recreation Department completed a Professional Truck Driver's Defensive Driving Course. Members of the Public Works Department continued their education by attending a variety of courses throughout the year.

We would like to thank other departments, town employees and residents who helped to make our job easier. Thanks also to the Hanson Family who donated a 100-year old grader (which we rehabilitated) that will be on display at the Public Works Facility.

Respectfully Submitted,  
Leighton A. Cleverly  
Director of Public Works

## BOW HISTORICAL COMMISSION

Meetings of the Bow Historical Commission are held at the Municipal Building, at 9 A.M. the first Tuesday of the month.

The Bow Center Schoolhouse was open to the public twice this year. On June 10th, we had over 150 visitors and 40 on October 19th. Many were former students and seemed to enjoy seeing the schoolroom as it used to be.

Improvements to the building included a new back door and exterior painting. The painting was done by the Merrimack Diversion Program. The flowers planted by Glee Cooper's Girl Scouts brightened up the yard all summer. Old portraits stored at the Bow Library were hung on the schoolhouse walls.

A plaque was mounted on the millstone, reading "Gristmill Stone, Bow, NH, 1700's". We researched several projects for people during the year. Our third picture book and another scrapbook of more recent events were completed. The members of this Commission would like to thank Hilda Sargent for sharing her old Bow pictures and memories.

Respectfully Submitted,

Sara Swenson

Betty Hanson

Robert Morgan

Carol Gouin

Jane Lindquist

Eric Anderson



*One Room Schoolhouse at Bow Center. Built in 1895, moved to its present location in 1924. The school was closed in 1945. (Photo Courtesy of Eric Anderson)*



*Mark Upton Residence with store on lower level Note lumber piled on valley Road. Clara Upton standing under the large Elm tree. Courtesy of Mr. & Mrs. Philip Sargent*



*George Batchelder built the store at Bow Mills, thought to be on the same site as a store run by George Elliot, which burned 1869. It was run to complement the Upton mill. Clara Upton (pictured) ran the store in the 1920's. Other owners were Royal and Leila Mayo, Phil and Hilda Sargent, Bert Russel, - Sicard, Oliver and Irvina Sherburn, Harold and Winnie Wood. Wood's closed the store in 1971.*

**JOINT LOSS MANAGEMENT COMMITTEE  
(Town Safety Committee)**

RSA 281-A:64 requires every employer with five or more employees to have a Joint Loss Management Committee (JLMC). The Committee is required to develop and carry out workplace safety programs.

Bow's Committee members are Gail Loomis, Peter Cheney, Chuck Christy, Matthew Cheney and Leighton Cleverly.

The JLMC has met three times since being appointed. It has critiqued the Municipal Building with the help of William Cote from Compensation Funds of New Hampshire. A report has been filed with the Town Manager and the Selectmen. The Committee will be reviewing safety concerns in other town buildings and workplaces throughout 1997.

Respectfully Submitted,  
Leighton Cleverly, Chairman

## ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities and parks maintenance for the citizens of Bow. New programs added this year included: Teen Fitness, two Christmas Vacation Basketball Camps, a Ski Archery Program, and a Teen Summer Basketball League. Summer Playground and Recreation Programs attendance surpassed last year's all-time high. The strong showing in summer participation and revenue, coupled with increased registrations in most of the Department's year-round program offerings and trips, again pushed Departmental revenue to an all-time high of \$64,951, surpassing this year's (1996) target revenue goal of \$56,000 by nearly \$9,000 and over \$10,000 higher than all revenue collected in the preceding year (1995) which was \$54,450. This \$10,500 revenue increase was a 19% increase over 1995 revenue. This year's \$64,951 in revenue represented 36% of the Department's total budgetary expenditure for 1996.

All Departmental revenue was deposited in the Town's general fund as required by law. This "pay-as-you-go" program philosophy permeates throughout the Department's program offerings. This principle continues to place a larger portion of the financial burden for programs on the program participants rather than on the Town taxpayer in general.

**Parks and Recreational and Athletic Field Maintenance:** The Town parks, athletic fields, and recreational facilities are maintained by the Department's one full-time Groundskeeper, Mr. Robert Parker; a part-time summer helper; and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ball fields and soccer fields, three playgrounds, four parking lots, three access roads at two parks, (Hanson and Sargent Parks), and the Town Ice Skating Pond. In addition, the Department helps maintain the grounds of the Baker Free Library.

The Town's existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31st (6+ months straight). This heavy use, coupled with another summer drought, continues to present the Department with serious problems in trying to keep fields in playable condition. With new equipment purchased this past year, thanks to the support of the Bow citizenry, we now have the capability to oversee and top dress our athletic fields. All fields were overseeded twice this year but this still had to be done during the times that the fields were still being played on, which limits the success of germination and growth of seedlings. The Parks and Recreation Commission is hopeful that with the opening of the new Bow High School and with the availability of the school's new fields for community use, that it will be possible to take a Hanson Park field out of use for a year on a rotating basis to redo and reseed the field in order to fully establish new turf on the fields.

The new grass infields at Sargent Park and Gergler Field which were installed with volunteer help from the Little League, Bow Men's Softball League, and the Bow Athletic Club in the fall of 1995 under the direction of Parks Groundskeeper Robert Parker, held up very well during their first season of active play. Worn spots have been resodded this past fall (1996) and should be in good shape for 1997 season.

**Community Building:** The Commission wishes to thank Kimberly Vecchione and Susan Dimick, Cadette Girl Scouts from Bow Troop 2092 for sanding and refinishing the Community Building stage floor for the first time since the building was built in the 1950's. The Selectmen also provided the leadership to put in all new stage curtains and backdrops for the building stage. The Department also wishes to thank Fireman Tom Ferguson for the daily maintenance of the building.

**Recreational Program Highlights:** The Department once again conducted over 150 programs, classes, special events, and bus trips for recreational outings in 1996. Some of the Department's year-round programs include the "Children's Dance Workshop" under Janet Dare and Kindercooking and Kinderplay under the leadership of Mary Ann Moast. The Department is extremely proud of its kindergarten-preschool sports program which has expanded greatly in recent years. We now offer Kinder: soccer, floor hockey, and T-ball under the direction of physical educator Marilyn Graf and Kindergarten basketball under Mark Stewart. We also established two Christmas Vacation Basketball Schools and a Teen Summer Basketball League this year under Mark Stewart's leadership with further expansion planned for this summer. Other new programs included Christmas Vacation Skating Lessons, Teen Fitness, expanded Youth Lacrosse Teams, Ski Arc Clinics, expanded Archery classes, and Women's Pick-up Soccer. Summer Youth Sports Camps were offered in lacrosse, soccer, baseball, and wrestling. The Summer Playground Program hit an all-time high in attendance under the long-time co-director leadership of certified teachers Kelly Dwinal and Melissa Blackey and Assistant Director Jon Van Ham

Programs are so numerous now that it is impossible to highlight them all in the short amount of space allocated for our Annual Report in this Town Report. The Bow Family Arts Series continued with seven presentations with funding assistance from the Bow PTO. Special Events included the traditional Halloween Party and Children's Christmas Party with Santa, Easter Egg Hunt, and the Town Christmas Tree Lighting. Over 200 youths, an all-time high, participated in the Pats Peak Learn-to-Ski Program, and many ski trips were also scheduled for the Christmas and Winter School Vacations Bridge Club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222. Adult fitness programs continue to grow in participants, variety, and scope under the leadership of Department Fitness Program Coordinator Michele Vecchione; a new Starting Point Fitness program has been established to help adults who have been "couch potatoes" to start exercising, along with Total Body tone-Up and Step Aerobics classes. The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program would like to see an activity offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department, located at the Bow Community Building or call 228-2222.

**Special Thanks:** The Highway Department also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment,



grading of parks' parking areas, and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial and Elementary Schools' staff, the Bow PTO, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, the School Bus Drivers, the Town Manager, Town Hall Employees, the Selectmen, and the Town Budget Committee for all of their cooperative efforts this past year which helped to make the Department's successful programs possible.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

**On a Sad Note:** This past year, the Department was greatly saddened by the death of long-time, part-time employee Virginia ("Ginny") Holt who, right up to her passing, had continued to cheerfully run the Department's Kindergym and Kindercooking programs which she had done faithfully for so many years. Ginny, for so many years, brought joy and learning to Bow's preschool and kindergarten youth. The Commission misses her greatly and is in the process of establishing a committee to raise funds to construct a tot lot play area at Hanson park in her memory. Anyone wishing to volunteer for this committee or to donate funds can contact Director Christy at 228-2222.

Respectfully submitted by,

Bow Parks & Recreation Commission:

Chuck Rheinhardt, Chairman

Bob Gosling

Cindy Gow

Betty Lund

Roland Robinson

Bow Parks & Recreation Department Staff:

Charles W. Christy, Director

Robert Parker, Parks Groundskeeper

Michele Vecchione, Part-time Fitness Program Coordinator and Part-Time Office Assistant

## BOW PLANNING BOARD TOWN REPORT 1996

The Bow Planning Board held 16 meetings throughout 1996 as well as several working sessions. Applications for subdivisions, and site plan reviews increased from twenty-one in 1995 to thirty-five in 1996.

During the past year, the Board hired Dennis Mires, Registered Architect of Manchester to prepare a conceptual town center study on the seventeen acre parcel at Bow Center Road and Knox Road. This plan included town offices, a municipal building, police and fire station and a library. This effort is just the beginning of an envisioned town center that could help identify Bow with a central meeting place so common to New England towns. I know many of you feel the cost of this venture is too great. This is just the start of a multi year planning program.

I would like to thank Reggie Scott for chairing this sub-committee. The other members include:

Isabel Sinclair  
Chuck Christy  
Richard Bean

Harold Davis  
Paul Roy  
Dana Abbott

Thank you all for a job well done!

In addition, Bow hired Douglas Woodward and Bruce Mayberry of Concord to recodify the Bow Zoning Ordinance. A total rewrite of our zoning ordinance was expertly coordinated by Mr. Woodward and reviewed by the zoning ordinance sub-committee. I would like to thank the subcommittee for taking the time to review this new ordinance:

Stephen Buckley  
Nancy Rheinhardt  
Ann Ross-Raymond

In December of 1996, a Growth Ordinance was prepared by Andrea Bean and signed by over 600 voters. This ordinance will be a hot topic of discussion in 1997 and will be on the town warrant. Please think carefully before voting on this issue since it will affect all of us for many years to follow.

The Central New Hampshire Regional Planning Commission has assisted the town as a part-time planner for the past several years and the board wishes to thank CNHRPC for all of its professional services over the past many years.

The Capital Improvement Plan (CIP) is again presented for your information and assistance in planning for our future capital investments. Please take a moment to read the CIP presented on the following page so that you may have a better understanding of the capital improvements planned for the next 10 years.

Planning Board members have served on town and area committees including the Upper Valley Merrimack River Local Advisory Committee, the Central New Hampshire Regional Planning Commission and the Bow High School Study Committee. Additionally, the Board subcommittees dealt with the Planning Board budget, Subdivision and Site Plan Regulation Revisions and Zoning Ordinance Revisions.

I would like to thank the members of the Planning Board who have faithfully served the Town throughout this past year.

Fred Douglas, Chair  
Andrew Young, Vice-Chair  
Stephen Buckley, Secretary  
Richard Bean (ex-officio)  
Nick Cricenti  
Harold Davis

Robert Dawkins  
Thomas Fahey  
Nancy Rheinhardt  
Isabel Sinclair  
Thomas Wallace

## BOW POLICE DEPARTMENT

### Full Time Officers:

Chief Peter A. Cheney	SS	03/74
Deputy Chief Robert C. Graves	SS	07/79
Sgt. Bruce E. Price	SS	11/80
Cpl. Bruce A. Jacklin	SS	04/82
Cpl. Kelvin H. Clark	SS	02/85
Ptlmn. Margaret M. Lougee	SS	02/96
Ptlmn. Ernest L. Beaulieu	SS	02/96

SS—Serving Since

Part-Time Secretary: Patricia A. Gamble

In 1996, I requested two additional police officers to meet the demands and needs of this rapidly expanding town. My request was denied. Unfortunately the trend which was becoming evident to me in 1995 only worsened in 1996. Some of the indicators include:

A further decrease in the total patrol miles (94,703 miles) which is the visual contact of a cruiser patrolling our streets. The low visibility of a cruiser patrolling our streets was a contributing factor for the 55 burglaries we investigated in 1980. That year our patrol miles totaled 68,683.

Total arrests in 1996 declined further which is a result of less officer patrol time.

House checks for residents who go on vacation or a weekend away are rarely physically checked simply because of officer time constraints. A visual drive-by is the most an officer has time to perform.

An increase in the number of times we experienced "back-log of calls" occurred more often in 1996. This is when we have police calls for service, but no officer(s) to respond, due to being on another call. In these situations, the calls are prioritized in order of their emergency nature.

Our response time on Code 3 calls has increased gradually over the years due to the increased number of driveways, side streets, motorists on the roadways and the increased population. In the mid 70's an officer on average could get from one side of the town to the other on a Code 3 call in 7 minutes. Now you are looking at a 15 minute response time (on a dry road).

The Bow High School is opening its doors September 1997. This is going to have a definite impact on your police department, for calls such as but not limited to: parking complaints, malicious damage complaints, criminal mischief, thefts, assaults, threats, drug/alcohol related problems, frequent patrols of area, policing of numerous inside sport events, etc.

Without additional officers I do not see how we will handle the increased workload and maintain the same level of services which many have become accustomed to. I foresee increased property losses as well as a great threat to our quality of life and safety to our residents as well as our officers. Therefore, I have again requested 2 additional

full-time officers in my 1997 budget request.

There are two other problems facing your police department which need immediate attention. The most pressing which no one can seem to make a decision on is the need for a replacement dog pound. Since February 1995 I have been trying to get answers as to where our dog pound would be relocated. On May 21, 1996 our dog pound was demolished along with the highway garage. At present, your police department will only pick up and transport a K-9 in which there is a problem or the owner cannot be located. If I had 2 additional full-time officers, I would not need a dog pound; we would have ample manpower to allow one officer to leave town and transport a stray K-9 to the SPCA in Penacook.

The second problem which is unfolding as I write this report, is our police training firearms range, located on Manchester Sand & Gravel property off Dunklee Road. Sand is being excavated for a planned Industrial Park subdivision which has made this range basically unsafe. In an attempt to plan ahead for what I could see coming back in 1992 at the town meeting, I recommend setting up a police range on town-owned land (Block 2, Parcel #97) located off Robinson Road in a gravel banking. This idea was shot down by a vote of residents present at the town meeting. There were a number of residents that did come forward in the days that followed and offered this department the use of their land for firearms training purposes and I greatly appreciated that. Each officer is *required* by The N.H. Police Standards and Training Council to qualify with his/her firearms a minimum of once a year. Up until 1996 your department qualified twice a year.

On the brighter side of 1996 our two new *replacement* police officers which were hired in February have each completed the 12 week Police Academy and have become N.H. Certified Police Officers. Officer Margaret Lougee graduated in July and Officer Ernest Beaulieu graduated in November. Also in February the union which never obtained a working contract was decertified.

Finally in November the N.H. Attorney General's Office after a 5 month long investigation involving numerous allegations, cleared the department, stating there was no basis for any criminal charges.

In closing I wish to thank all of the residents as well as the businesses who continue to support, cooperate and render their assistance to the members of my department when needed. Without this type of rapport we all lose.

Sincerely,  
Peter A. Cheney  
Chief of Police

P.S. If you have read this report, I would appreciate your calling 228-1240 in order that I may find out just how many residents do read my annual reports. Thanks again!

## BOW POLICE DEPARTMENT

	1996	1995	1994
Bow Police Telephone (Incoming/Outgoing Calls)	24,680	22,189	22,379
Bow Radio Transmissions	61,899	62,003	62,221
Dunbarton Police Telephone (Inc./Outgoing Calls)	3,442	3,152	3,280
Dunbarton Radio Transmissions	8,362	6,747	5,671
Pembroke Police Telephone (Inc./Outgoing Calls)	16,578	16,747	15,673
Pembroke Radio Transmissions	45,178	45,303	38,428
Accidents Motor Vehicle (total reportable)	85	94	84
personal injuries	24	30	37
fatal	0	0	0
motor vehicle/bicycle	0	1	1
motorcycle	1	3	2
motor vehicle/pedestrian	1	0	2
1-car accidents	27	53	31
2-car accidents	53	38	50
3-car accidents	2	3	1
4-car accidents	1	1	0
OHRV accidents	0	1	0
Animal Complaints	182	129	297
restraining order	2	2	0
killed by auto (dogs)	1	5	6
summonses	11	4	14
warnings	17	10	8
picked up	17	35	30
Armed Robbery	2	0	0
cleared	1	0	0
Arrests/Summonses for other Police Departments	192	113	99
Assaults	7	11	10
cleared	5	10	6
Assisting other Departments (fire, rescue, police)	240	207	247
Assisting motorists	136	241	176
Building checks w/open windows, doors, etc.)	208	110	133
Burglary (total)	7	6	15
industries	4	1	5
residences	3	5	10
cleared	0	1	8
Burglar Alarm Responses	366	333	358
Burglary attempts	4	5	4
cleared	1	2	1
Criminal Mischief	94	74	69
cleared	20	13	1
Criminal Threatening	6	8	4

Criminal Trespass	5	7	11
cleared	4	5	6
Domestic Disturbances	28	25	29
Drug Cases	5	4	6
D.W.I. Arrests	4	10	6
Escapees (returned to NH Hospital, YDC, Jail)	0	3	2
General Complaints	454	328	460
Harassment Complaints	33	43	43
Industry Checks PER DAY	185	185	185
Investigations (not including juvenile)	161	203	220
Juvenile Complaints	43	41	29
Juvenile Investigations	27	33	47
cleared	37	30	19
Juvenile Court/petitions/probation	22	31	18
Larceny	83	87	76
cleared	20	21	25
Lost/missing/wanted persons	16	18	16
found	15	16	16
Misdemeanor and Felony Arrests	32	46	52
Motor vehicle complaints	74	87	73
Warnings/checks	487	555	478
Defective equipments tags	202	107	43
Arrests (motor vehicle)	105	136	132
Radar Arrests	345	407	538
OHRV/ATV Complaints	3	7	7
Pistol Permit Investigations/issued	31	142	162
Parking Violations	18	13	8
Parking Warnings	5	2	3
Snowmobile Complaints	0	5	7
Stolen Vehicles	7	7	6
cleared	5	3	3
Street Light Complaints	10	24	15
Suspicious person/prowler	155	91	108
Suspicious vehicle	168	113	167
Untimely death investigations	2	7	2
Total miles patrolled	94,703	110,862	111,796

## BOW RECYCLING & SOLID WASTE COMMITTEE

Congratulations to all of the recyclers in Bow! We have successfully made the switch to streetside recycling and have kept recycling in record amounts. Our 1996 totals are divided as follows:

Transfer Station Totals (First Half of Year) . . Streetside Totals (Second Half of Year)

Aluminum: 1.85 tons	Mixed Paper: 140.66
Tin Cans: 8.44 tons	Mixed Containers: 82.75
Glass: 42.95 tons	Total Streetside Tonnage: 223.41
Plastic: 10.92 tons	
Cardboard: 9.00 tons (estimate)	
Mixed Paper: 135.41 tons	
Total Transfer Station Tonnage: 208.57 tons	

The TOTAL TONNAGE for 1996 is 431.98 tons—UP 11.9% from the 1995 tonnage of 385.85 tons.

REVENUES from sales were down in 1996 due to the lower value of recyclables. The total sale prices for our recyclables from the transfer station in the first half of 1996 was approximately \$2,800. However, the Town of Bow received approximately \$5,800 from BFI for its recyclables collected at streetside in the second half of 1996. This was due to a contract which paid above-market prices for paper. The Town of Bow also saves money by not having to pay to incinerate the recyclables. This avoidance savings amounts to \$40 per ton or a whopping \$17,279 from 1996 recyclables.

### The Year in Review

#### A New Name

The Bow Recycling Committee was renamed the Bow Recycling & Solid Waste Committee. This change reflects the fact that solid waste issues and recycling issues often are connected.

#### New Members

We are pleased that John Splendore, an engineer, and Howard Roever, an attorney, have joined our committee. The committee has lost Bob Jeffers who will be missed. We also miss Bob Chamberlain who attended a number of our meetings and helped to make the recycling program at the transfer station run smoothly.

#### The Vote for Streetside Pickup

The key news from 1996 was the switch from a transfer station to streetside pickup of solid waste and recyclables. Three members of our committee, Georgette Daugherty, John Splendore and Sherri Cheney decided that the town should be able to vote on the issue of a new transfer station. We circulated petitions to put the issue on the warrant. Then our whole committee helped with the work of researching the different possible sites. We met with an engineer who estimated the costs of developing the different sites. Then we wrote articles and put out information for the vote. We also researched the alternative of streetside pickup and its costs. We tried very hard to be neutral—pre-



senting facts only—to allow the residents of Bow to make their own decision on the relocation of the transfer station.

The resulting vote at last year's town meeting is now history. The residents heard the pros and cons of each alternative and voted for streetside pickup. The vote certainly surprised the Recycling Committee—as well as many people who were not at the town meeting.

### The New Transfer Station

Even though the town had voted on streetside pickup, Bow still needs a new (but small) transfer station—for disposal of bulky goods, white goods (appliances), scrap metal, tires, etc. Right after the town meeting our committee started to plan for this smaller transfer station at the Public Works Building (The Hews Building). We gave the selectmen our recommendations regarding what should be collected there. A permit is required for the new transfer station. The permit should be granted by spring.

### The Streetside Bid Process

Our committee helped out with the bid request and the analysis of the bids for street-side pickup. Five companies bid on the streetside contract. Waste Management offered Bow the best terms and that bid was accepted. The contract price of \$140,024 for the first year (for pickup and transportation of all solid waste and recyclables) was well within the anticipated budget—and included pickup at town owned buildings and the Bow schools. The contract price also included the cost of the toters.

### Grant Money

New Hampshire the Beautiful gave the Town of Bow a grant for \$1,000 toward the cost of the recycling bins that were handed out to each residence. Thank you New Hampshire the Beautiful!

The Town received \$1,814 from the State of N.H. toward the cost of our last Household Hazardous Waste Day in the fall of 1995. The committee is hoping to hold the next Household Hazardous Waste Day during the 1st week of November, 1997. This is contingent upon the money being included in this year's budget. Our committee assisted in the inevitable paper work for these grants.

The Town of Bow received \$1,500 from the state toward the purchase of a new oil collection tank for the Public Works Building. This will be used for the recycling of used oil. Leighton Cleverly (Chum) followed through by filing the papers for this grant. Good work, Chum!

### Our Tireless Chairman

Much of the work of the Bow Recycling & Solid Waste Committee has fallen on the shoulders of Georgette Daugherty, the Chair of our committee. She has coordinated our various projects such as the engineering reports for the Town Meeting, written our minutes, our reports for the Selectmen, our news releases and prepared the annual report. Thank you, Georgette!

### Challenges Ahead

This year of 1997 will provide more challenges to our committee. Our profitable contract with BFI has expired and the new proposed contract reflects the low value of recyclables. We will be watching for new markets for our recyclables. This year will also see the move to the Public Works Building. Another project will be a 1997 Household Hazardous Waste Day.

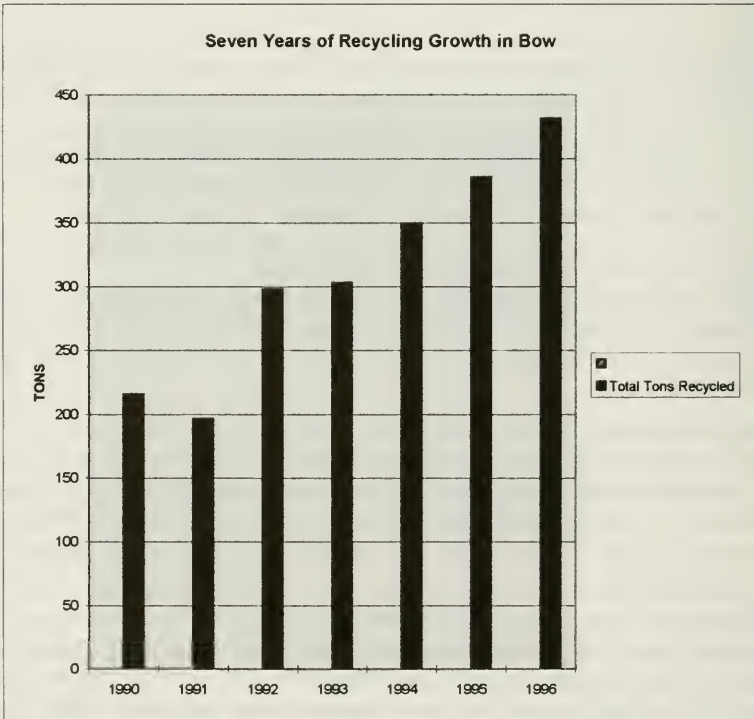
THANKS FOR RECYCLING! DON'T FORGET TO BUY RECYCLED PRODUCTS!

Respectfully Submitted,

Sherry Cheney, Bill Capozzi, Phil Downie, Ken Swanson, John Splendore, Howard Roever and Georgette Daugherty (Chair)

## Seven Years of Growth in Recycling in Bow

	1990	1991	1992	1993	1994	1995	1996
Total Tons Recycled Paper, Aluminum, Tin Glass, Plastic & Cardboard	216	196.51	298.04	303.42	349.71	385.85	431.98



## **BOW TOWN CENTER COMMITTEE REPORT**

### **December 31, 1996**

Committee Members:

Reginald Scott, Chairman  
Isabel Sinclair  
Harold Davis  
Paul Roy  
Charles Christy  
Dana Abbott  
Richard Bean

A committee was selected by the Planning Board in early 1996 to select an architect to design a town center on the 17 acre parcel purchased by the town in March of 1993. This plan would be incorporated into the Master Plan for future town growth.

Bids were received from six firms. The firm of Dennis Mires Architect was selected to do the study.

Meetings were held throughout the summer and into the fall of 1996.

Representatives from the library, fire department, police department, recreation department and the school were invited to attend meetings and provide input. A plan was submitted by Dennis Mires and John Urdi, our architects.

All the representatives from the various departments agreed to the plan submitted at the September 28, 1996 meeting.

Meetings were held with the selectmen and planning board during the planning process.

The objective of this committee was to provide a plan for the future growth of the town which would be attractive to residents and visitors. We have the opportunity to develop a town center which we'd all be proud of. No longer will visitors from the north get lost by driving all the way to Manchester looking for the town center.

A new library would probably occupy this lot first as two successive town meetings have put \$500,000 in reserve funds. Money has also been provided for replacement of the community center. This building is in bad need of repair. Umbrellas are required at all functions on rainy days.

Over a period of years as growth is required the police department, fire department, library and town offices can all be placed on this lot.

The present community building and fire station can be replaced with an eye appealing park next to the town pond. The recreation department would take over the rescue building for office and storage space as the rescue people will be in the new safety complex.

The committee is not involved in any budgeting but does recommend that for the future growth of the town this study be adopted as part of the Town of Bow Master Plan.

Respectfully Submitted,  
Reginald Scott, Chairman

## UNH COOPERATIVE EXTENSION 1996 REPORT

UNH Cooperative Extension provides Merrimack County residents with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families, and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

As your local link to the University of New Hampshire, Cooperative Extension provides practical education to people of all ages.

Because of our partnership with Merrimack County, the State of New Hampshire and the federal government, we go by the special name of UNH Cooperative Extension. In every Merrimack County community, this partnership is at work, increasing economic development, enhancing the environment and developing human potential.

Extension educators provide informal educational programs in the areas of Natural Resources and Family, Community and Youth, advised and assisted by a local advisory council.

Merrimack County residents also benefit from state-wide Extension programming. Among these many local and state efforts are monitoring water quality in our lakes and rivers, reducing the use of pesticides, parenting programs, 4-H and Youth Development programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities, developing a strong volunteer base and providing research-based information to citizens.

The staff in Merrimack County includes nine Extension educators, two state specialists and three support staff. Educators reach approximately 1.5 out of every four families in the county.

Visit our office, located at the Merrimack County Nursing Home Complex, 327 Daniel Webster Highway, Boscawen. We're open Monday-Friday, 8 AM until 4:30 PM. Or call us at 225-5505 and 796-2151 or find us on the Web at [HTTP://CEIN-FO.UNH.EDU](http://CEIN-FO.UNH.EDU).

## UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE Annual Report 1996

Although the Upper Merrimack River Local Advisory Committee (UMRLAC) focused largely on its citizen volunteer water quality monitoring program, it was very active in a number of other issues in the upper Merrimack River watershed.

The UMRLAC consists of representatives from Boscawen, Bow, Canterbury, Concord, Franklin and Northfield who represent a wide range of interests. This year, the Committee amended its bylaws to include the officer position of Treasurer and to allow for absentee voting. It also drafted and adopted its annual workplan. This plan includes working with a representative from the Central New Hampshire Regional Planning Commission. This representative is working with the Town of Canterbury to develop a model for upper Merrimack River communities to recognize and to adopt key actions of the UMRLAC'S *Management and Implementation Plan* in their master plans and town or city ordinances. The Committee continues to monitor river-related activity in the legislature and maintains a presence in the local media. Several representatives have been chosen to present and speak at a number of conferences, educational institutions, and sports and recreational groups.

As part of its state established duties under RSA 483:8-a, the Committee reviewed and commented on several river related proposals including the New Hampshire Fish & Game Department's final phase proposal for the Sewall's Falls access area in Concord and the Riverlands conservation area project in Canterbury. The veteran's cemetery in Boscawen is slated for review by the Committee with a representative from the New Hampshire Department of Public Works in early 1997. Meetings have been lively and interesting with a variety of guest speakers including representatives from the Salem Conservation Commission and the NH Department of Transportation, Bureau of Railroads and Public Transportation.

The Committee's Upper Merrimack Monitoring Program (UMMP) made great strides in its second year. The Committee applied for and received a Local Involvement Grant from the Merrimack River Initiative. In its first year, the UMMP relied solely on loaned equipment. This grant enabled the Committee to purchase equipment and supplies for ongoing and independent continuation of the Program. This funding also enabled the UMMP to be expanded from its initial seven sites from Franklin to Boscawen to a total of eleven sites extending to Garvin's Falls in Bow. UMMP volunteers sample water at each of the sites every other week for ten weeks every summer. Water samples are processed at no charge by the Franklin Wastewater Treatment Facility. To collect more indepth water quality data, rock baskets are also placed at each site. These baskets are colonized by macroinvertebrates (aquatic insects) and removed in six to eight weeks. After volunteers' analysis, their quantity, health and diversity provides an accurate picture of the river's health. All data is collected and processed using an EPA-approved Quality Assurance/Quality Control Plan. Franklin High School hosted identification sessions in the 1995/1996 season. In its second year, the UMMP looks forward to working with both Franklin High School and St. Paul's' School so that more

area volunteers may participate. This year the Program obtained customized maps detailing aspects of features and land use in its watershed. These maps are used in workshops and presentations at conferences, schools and other local groups. Work is ongoing with the Merrimack River Watershed Council to develop a study plan and fundraising strategy for the UMMP.

Upper Merrimack River Local Advisory Committee plans for 1997 include continuation of the Upper Merrimack Monitoring Program. The Committee is actively pursuing additional funding sources for the maintenance and expansion of the Program. The Committee hopes to broaden its value as a community and educational tool. Utilizing river data and its broad base of volunteers, the Committee plans to develop a nonpoint source education program and to encourage Best Management Practices in the watershed. Additional projects include the creation of a communications package with brochures and other media to enhance water quality awareness and river stewardship.

The UMRLAC meetings are held on a rotating basis in the six represented communities. The Committee meets the second Monday of each month at 7:00 PM. For meeting schedules and more information contact Michele Tremblay, chairperson, at 796-2615, email: [mtrembla@kear.tdsnet.com](mailto:mtrembla@kear.tdsnet.com) or your local representatives listed below.

Respectfully submitted,  
Michele L. Tremblay  
Chairperson

Bow's Representatives:  
Susan Paschell  
Philip Downie  
Eric Anderson

## WELFARE DEPARTMENT REPORT

January 1, 1996–December 31, 1996

Welfare Applications Received:	24
Office Visits from Clients:	83
Home Visits:	16
Telephone Calls:	96 Calls to Office 116 Calls to Clients 105 Calls to Agencies 77 Calls from Agencies 62 Calls re: Thanksgiving 43 Calls re: Food Program 30 Calls re: Christmas gifts
Thanksgiving Day Holiday:	28 Food Baskets Donated Additional food donated from Boy Scouts and Bow Elementary School
Thanksgiving Holiday Day Baskets:	28 Families Received
Bow Mills Bank & Trust Giving Tree:	70 Christmas gifts donated to the Bow children
Christmas:	Additional gifts and gift certificates totaling \$660.00 Additional food donations from Bow Elementary School and residents
Christmas Food Program:	41 Families received
Donors:	
Capital Region Food Program:	82 Boxes
Thanksgiving Baskets:	28 Organizations Donates
Bow Rotary Club:	5 Trees Donated
Concord Electric Company	\$100.00 Donated
Bow Ladies Bowling League	\$110.00 Donated
Girl Scout Troop 1030	\$350.00 Donated for Extra Christmas Gifts
Parent Teacher Organization:	\$50.00 Christmas Gift Certificate each and Baskets to Two Families
Bow Baptist Church:	Donated Christmas Gifts and Food to Two Families

Respectfully Submitted,  
Evelyn Bechtel, Welfare Director



One of the oldest farms in Bow at the present junction of 3A and Grandview Road now owned by Mary Foote.



## ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets on the third Tuesday of every month to hear applications for variances to the Zoning Ordinance. In certain cases, the Ordinance provides for a special exception, which the Board is also empowered to decide. The Board also hears appeals to administrative decisions.

The Zoning Board would like to extend thanks to the people of Bow for all their support during this past year. We would also like to especially thank Building Inspector Bud Currier, on whom we rely for advice and code enforcement, and his secretary, Martha Cheney, for keeping things running smoothly.

Robert Zinser, Chair

Clarence Bourassa, Vice-Chair

Marc Normandin, Secretary

Kevin Apple

Marvin Bihn

Kevin Leach

Robert Mack

Ann Ross-Raymond

Richard Sheridan



Clubs  
and  
Organizations

## BOW ATHLETIC CLUB

The Bow Athletic Club was incorporated in 1974. Presently the club organizes youth sports for grades 1–10 in soccer, basketball, baseball, and softball.

Vicki Boehmke is the commissioner of soccer. Over 400 children participated in the program on 25 teams. Grades 1 & 2 stay in Bow and play other Bow teams. Grades 3–8 compete in the Merrimack Valley League which includes teams from New London to Franklin.

The B.A.C. is strictly a volunteer organization and the board depends on volunteers for coaches, umpires, referees, and others to man the concession stands.

Basketball commissioner is Kevin Sharkey. The 1996–97 Bow Recreational Basketball Program involves more than 350 players, 35 teams, and countless adult volunteers. Players and parents have shown both patience with the scheduling of game and practice times for the 35 teams and gratitude for the hundreds of volunteer hours devoted to the program by dozens of adult coaches, assistant coaches, and referees.

The Bow Invitational Tournament, held each year during February vacation, was again a success in 1996. Thirty-two teams from New Hampshire participated in the week long tourney with the Bow Boys 5th and 6th grade team winning its division.

The commissioner of baseball is Dennis Ordway, and the President of Little League is Rick Hinck. This was the first season of combined baseball and softball under Little League format. Opening day the parade was bigger than the previous year and had a lot more participation despite threatening weather. Ten t-ball teams, four Farm, seven Minor baseball, four Major and two Senior Bow participated in Laconia, Franklin, Concord, and Major All-Star tournaments. The 9 year olds won the Laconia tournament.

The Seniors came in second in a State Tournament. The commissioner of softball is Mark Lavalle. On the softball side, there are four Minors, three Majors, and four Seniors. Dunbarton Eagles were part of Bow LL softball, and had a team at each level. Interleague is at all levels with Loudon, Hooksett, Suncook, and Auburn. Dickson's Major All Stars became the first Bow Little League team to win a game in the national tournament. Concession stand and fund raising efforts raised enough money for the Little League to purchase a pitching machine.

President	Don Young
Vice President	Katherine Haubrick
Treasurer	Bob Gosling
Secretary	Sandi Lee
Board Members	
Vicki Boehmke	Mark Lavalle
Kevin Brown	Tim McNally
Doug Currie	Dennis Ordway
Dick Dearborn	Kevin Sharkey
Tim Edes	Mark Stewart
Rick Hinck	Kevin Stone

## BOW ROTARY CLUB

The club was chartered June 30, 1970 and is a member of Rotary International with approximately 30,000 clubs in 515 Rotary Districts in 155 countries around the world. Rotary International encourages us to assist citizens of less fortunate countries as well as our own. Our local club has 69 active members working together to make a difference.

Meetings are held every Friday morning at the Grist Mill Restaurant. Fellowship is shared over breakfast while upcoming projects and fund raisers are discussed. A short program follows.

We participate in the following fund raisers:

**Central New Hampshire Bike Race**—This event has become a favorite of cyclists from all over the Northeast. Riders compete on 40 miles of our town roads including our challenging hills. Riders have made this a family event. With the help of our sponsors and many volunteer organizations this major undertaking has been very successful. The proceeds from the race are invested in our town's young and older citizens.

**Lobster Feast Raffle**—The proceeds from this event go to support an educational loan fund program, interest free, to deserving college students. The grand prize winner of this festive event wins a lobster feast for 19 of his guests.

**Scholarship Auction**—All proceeds are dedicated to scholarships to students who reside in Bow. The community support of this event determines the amount given and the number of scholarships. Family members of Rotarians are ineligible.

**Christmas Tree and Wreath Sale**—Held at Crossroad Exxon, the monies from this fund raiser are deposited into our general fund for disbursement to local projects, individuals and groups.

**The Annual Winterfest**—This event is sponsored by Rotary and is not a fund raiser. It is a joint effort for the community enjoyed by young and old. Many organizations and Bow residents pull together to make this a fun day for all. Some of the organizations taking part are Girl Scouts, Cub Scouts, 4-H, Men's Club, Baker Free Library, Fire Dept. and Police Dept. After a fun-filled day on the town pond, sliding, skiing, snow sculpturing and games the day is wrapped up with a spaghetti dinner and a bonfire. This is a true community event.

**Adopt-a-Highway Project**—Bow Rotary in cooperation with the Department of Transportation has adopted over eight miles of highway in town. One section of highway is from the town line on South Street to the Memorial School and the other is from the Concord City line on Route 3A to the Hooksett town line, a distance of approximately five miles. Our responsibility is to collect roadside trash and place it in blue bags for collection by D.O.T. This is not a fund raiser.

The money raised by Bow Rotary goes to the following individuals and organizations locally and internationally:

Student Scholarships and No-Interest College Loans Program  
Memorial School Graduation Gifts and School Levee Party  
Guinee Worm Eradication Project in Nigeria  
Merrimack County Adult Diversion Program

Bow High School Interact Club Sponsorship	
Eight Miles of Roadside Cleanup Four Times Per Year	
Merrimack County Nursing Home "Funfest Day"	
Henniker and Hopkinton Rotary Clubs Sponsorships	
Old Town Hall Restoration Project	
Scanner and Book Bar Code Project for Baker Free Library	
"4-Way Test" Speech Contest in Area Schools	
Bell Ringing for the Concord Corps of the Salvation Army	
Bow "Junior Police Officer" Badge Program	
Concord Community Music School	Bow's Athletic Club
United Way of Merrimack County	Young-at-Heart Club
Girl Scouts and Boy Scouts	The Garden Club
Capital Center for the Arts	The Chamber of Commerce
8th Grade Camp Sargent	9th Grade Career Day
Friends of the Forgotten Children	Levi's for Latvia Project
Community Recognition Night	Operation Big Shot

Our Rotary theme for 1996-97 is "Build the Future with Action and Vision" and we are living up to the challenge and we Thank You. This is a true example of how dedicated Rotarians and volunteers with the support of local businesses and citizens can make a difference in a community to benefit so many people.

Respectfully submitted,  
 Leo P. Begin, President 1996-97



*Participants in the Central N.H. Bike Race in Bow sponsored by the Bow Rotary Club.*

## BOY SCOUT TROOP 75

Troop 75 had another good year. We celebrated the addition of two more Eagle Scouts to our roster when Tim McMillen and Eric Kolada received their ranks. We also gave out over 60 merit badges and 18 rank advancements from Tenderfoot to Life Scout to the scouts over the past year.

We went camping last February in Dunbarton, New Boston Tracking Station in June, and the Bow town forest in December and May.

20 boys and 3 dads went to summer camp at Hidden Valley in Gilmanton Iron Works. We all had a great time with only three trips to the hospital over the course of the week. The week was a success as usual.

There are 25 boys in the troop, and are led by Brad Jobel as Senior Patrol Leader with Steve Bloomfield, Geoff Stebbins and Dave Hinck as his assistants. The patrol leaders are Jason Young, Rob Bloomfield, Slim Bain, and Luke McCarthy. The boys have a good year planned with winter camping, mountain bike hikes, and a trip to Tuckerman's Ravine.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:20 to 9:00 P.M., or you can contact me for more information.

Peter Bloomfield  
4 Buckingham Dr.  
Bow, NH 03304  
774-7680

Respectfully Submitted,  
Peter Bloomfield, Scoutmaster

## **BOW FIRE DEPARTMENT LADIES AUXILIARY 1996 Annual Report**

The Ladies Auxiliary held a meeting on the fourth Tuesday of the month at 7:30 p.m. at the Fire Station.

Our purpose is to provide assistance to the Fire Department as needed.

Activities for the year were the following:

- Served supper to Fire Compact
- Served a Continental Breakfast for Dole Campaign
- Served a Continental Breakfast for NH Grocers Assoc.
- Served a supper to the Central N.H. Forest Wardens Association
- Sponsored a Spring Dance in conjunction with the Fire Department
- Provided meals and refreshments for fires, mutual aid drills.
- Served food at Klucky's Adventures
- Sold flower bulbs
- Sent remembrances to sick and infirmed members
- Provided Two (2) Thanksgiving baskets for needy families in Bow

Auxiliary meetings are open to all ladies in town eighteen (18) years of age or older. Girls sixteen (16) to eighteen (18) may join as junior members.

Officers for 1997 are:

President:	Anne Mattice
Vice-President:	Jane Wingate
Recording Secretary:	Mary Lougee
Treasurer:	Theresa Capozzi



## BOW GARDEN CLUB

The Bow Garden Club has had for its theme this past year, "Education and Service". In the area of education, we have had speakers discuss lilacs and wildflowers in New Hampshire, table settings for functional and exhibition purposes, care and treatment of house plants, workshops on flower arranging, and landscaping for wildlife.

As part of our service commitment, we continued our work with the Petals grant from Shell Oil. We use the funds to design and maintain the Municipal Building landscaping started last year, and planted more annuals and perennials. The kiosk at the Community Building, the barrels at the Old Town Hall and Baker Free Library, and the Gosling Field Flag area were all planted with flowers and maintained through the growing season. At Christmas time, members made wreaths for the town buildings, and filled the barrels with evergreens. Members made floral arrangements and flowers for the graduates of the Bow Memorial School, as well as for the Rotary Club Banquet. At that banquet, the Rotary Club presented the Bow Garden Club an award for outstanding community service and commitment to the town of Bow.

Funds raised from annual plant sales have been awarded to the Bow Memorial School Conservation Camp Scholarship Fund and the New Hampshire Conservation Corps Scholarship Funds, as well as other causes.

It has truly been a year of "Education and Service."

Mary Boucher, President

President for 1997-98, Janet Shaw

## SWIFT WATER GIRL SCOUT COUNCIL Bow Service Unit — 1996 Annual Report

Girl Scout Registration in the Bow Service Unit reached an all-time high in 1996 with 220 registered Girl Scouts, ages 5 through 18, registered in 16 troops with 44 registered adult volunteers serving as leaders, cookie charimen and members of the Service Unit Team.

Marie McMillen, our Service Unit Manager for the past nine years, retired in June to pursue her never-ending duties with the Bow School Board. However, the "green blood" which courses (sometimes "curses") through our veins is difficult to deny and Marie has graciously volunteered to stay on as Troop Organizer and member of the Service Unit Team. In May, Marie's loyalty and service to the Bow Service Unit was recognized at the Swift Water Girl Scout Council Annual Meeting held in Manchester when she received the Appreciation Pin for her many years of dedication. Thank you, Marie. Your shoes are very difficult to fill!

The Girl Scout Silver Award, the second highest recognition in the Girl Scout organization, was awarded to three outstanding young women for services provided to the town of Bow. Kim Vecchione and Susan Dimick from Troop 2092 refinished the stage floor in the Bow Community Building after many hours of research as to technique and materials, not to mention the completion of the job itself. Jennifer Cohen conducted the Bow Bookworms at the Baker Free Library, a book review club for all interested young adults.

Junior Troop 870 held a rabies clinic in March in conjunction with the Hooksett/Chichester Animal Clinic and raised \$500.00 which was presented to the Town Selectmen to be used for supplying materials for a future dog pound in the town.

In addition to our annual Fall Camporee, Mother/Daughter Tea and Father/Daughter Banquet, the Bow Service Unit also conducted a Flag Destruction Ceremony in June. On a beautiful, warm, Sunday afternoon, those who attended learned the proper way to put to rest those American flags which were too worn or torn to be used. Residents from the town generously provided us with 18 flags which we then cut, burned and buried in a dignified and solemn ceremony, honoring each of the 50 states in the Union.

Members of the Service Unit Team this year are: Holly Wentworth, Town Registrar; Susie Burdett, Town Delivery Manager; Carolyn Bartlett, Financial Officer; Marie McMillen, Troop Organizer; Senior Troop 1030, Public Relations Department.

As your new Service Unit Manager for the Bow Service Unit of Swift Water Girl Scout Council, I look forward to 1997 which promises to bring us many exciting challenges and celebrations. Of particular note, the Girl Scouts of the U.S.A. will be celebrating its 85th Birthday in March and Bow will have the honor of hosting the Girl Scouts President's Tea in June.

Respectfully submitted,  
Jeryl L. Dickson  
Service Unit Manager

## BOW COMMUNITY MEN'S CLUB

The year 1948 saw the formation of the Bow Community Men's Club by men in the Bow Community and surrounding areas. Their purpose: "To promote fellowship, understanding and service to the community in which we are privileged to live, to the state, and to the Nation".

Almost 50 years later, the Bow Community Men's Club is alive and well with a membership of over 75 individuals.

The Bow Community Men's Club has sponsored and carried out many projects and services to the Community. A partial list shows the following:

1. Designed and built the kitchen, cafeteria and lunch room at the old Bow Mills School.
2. Constructed a stage, with curtain, at the old Bow Mills multipurpose room.
3. Erected exterior lights on the old Bow Mills School.
4. Furnished clothing for local families in need.
5. Made and erected the first street signs in Bow.
6. Developed and conducted a firearms safety course and the Fish and Game Hunter Safety Course.
7. Sponsored Boy Scout Troop 75 since its formation.
8. Organized and supervised youth baseball.
9. Built Sargent Park off Grandview Road behind the Bow Town Hall.
10. Erected the skate house at the Town Pond and plowed the pond for many winters.
11. Halloween parties for the children.
12. Renovation and restoration, with other organizations in town, of the Old Bow Town House at Bow Center.
13. Throughout the years offering scholarships to Bow children.
14. Our Annual Lobster & Clam Bake in September.
15. Sponsor of "Get hooked on fishing, not on drugs" day.
16. Forest improvement at the Town Pond.
17. Adopt a Highway roadside rubbish clean-up of 3.2 miles of Bow Center Road and Bow Bog Road, four times per year.
18. The Annual "Citizen of the Year" Award.
19. Construction and erection of a Community Kiosk at the Community Building.
20. Transplanting of a Community Christmas Tree at the Town Pond as a joint project with the Bow Rotary.

The Bow Community Men's Club has raised funds for some of these projects through dances, stage shows, raffles, suppers and breakfasts throughout the years as well as festivities in cooperation with Bow Rotary. For many projects, local businesses have contributed extensively and to them we are most grateful.

In this coming year, we are pleased to donate and install the flag poles for the newly constructed Bow High School.

The Bow Community Men's Club wishes to extend an invitation to all men in the community and surrounding areas. General meetings are held at the Old Town Hall on the fourth Thursday of each month at 6:00 p.m. and include social time, dinner and a program. Friends and members, new and old, are welcome to join us for a great home-cooked meal, spirits and fine conversation.

Respectfully submitted,  
Jeffrey S. Kipperman, President

Officers:  
Bob Watt, Vice President  
Kerry Molin, Treasurer  
Dave Colantuoni, Secretary

## BOW YOUNG AT HEART CLUB—1996

1996 was a special year for the club as we celebrated our 20th anniversary as the Bow Young at Heart Club. A special celebration was held on June 26th honoring our only living founder, Hilda Sargent. A buffet luncheon was served and was attended by Hilda, 58 members, 2 of the 8 charter members still living, past presidents, 2 honorary members and 3 guests. A history of the club was read and Selectman Eric Anderson presented a plaque to the club from the Selectmen and the town of Bow, commemorating the event.

Our club consists of 72 members and 8 honorary members. 16 meetings were held during the year with an average attendance of 46. Members meet at the Community Building for a social hour and lunch and the meeting is held at 1:00 p.m.

Our annual picnic was held at Elmwood Park and our Christmas party at the Landmark Restaurant. Members donated gifts to the Friends of Forgotten Children in lieu of exchange gifts. Our annual fund raising fair was held in October.

6 sponsored trips were taken during the year and we had several speakers at our meetings, regarding health, town issues, etc.

Our special thanks again go to Chuck Christy, Bow Recreation Director and the Bow Rotary Club for their support.

Respectfully submitted,  
Elsie Ordway, President  
John Shea, Vice President  
Jennie Boone, Secretary  
Normand Jobin, Treasurer

## BOW YOUNG AT HEART CLUB

*Is it coincidence or is it Fate?  
That on our nation's 200th birth date,  
A special group came into being.  
Bow Young at Heart Club this is what you are seeing.*

*It seems a young recreation director named Bob  
Wanted to do something special as part of his job.  
He chose the senior citizens, "a forgotten group".  
Then to talk to some of them, off he did troup.*

*Today Chuck watches over us like a doting dad.  
Seeing that we are assisted in whatever way can be had.  
I'm sure Bob is watching from his spot up above  
Knowing his seniors are still treated with love.*

*Now, these 5 Founders, 3 ladies and 2 men  
Including Hilda Sargent who's here today as she was then.  
The 5 Founders thought this was a marvelous idea,  
Soon the Bow Young at Heart, with 29 charter members, did appear.*

*It seems "Young At Heart" became such a popular name,  
That the Bow Club decided they would incorporate the same.  
1977 was the 250th Anniversary of the Town of Bow.  
With all groups of the Town taking part "don't you know".*

*The Young At Heart Club in Town were to Choose King & Queen.  
To ride in the parade, so as to be seen.  
Husband and wife chosen because both were natives of Bow.  
Soon Hilda and Phil Sargent were off on the go.*

*They rode in Morris Foote's Model T Ford Wagon, the year "old"  
Displaying club chosen colors of purple and gold.  
How lucky we are for one man's vision,  
and the Founders far sighted decision.*

*Our Young At Heart group designed a Bow Tile & Plate,  
To be sold on this Sequebicentennial date.  
The daughter of 2 club members was to "Fire them up".  
The tiles and plates, that is, not the senior citizens,  
They didn't need it.*

*We can't sell any more tiles or plates I've been told,  
As the ceramicist (Phyllis) has broken the mold.  
Here we are at our 20th anniversary, Look at us!  
We've grown to 75 members. Hey! When's the next trip on the bus!*

*See you at the 50th.*

*Priscilla "Cilla" Morgan Ordway—1996*

1996  
Bow School District  
Report

**BOW SCHOOL DISTRICT**  
**1996**  
**ANNUAL REPORT**

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# SCHOOL DISTRICT OFFICERS

## Term Expires

Dom D' Ambruoso, Moderator	1999
Harriet Kraybill, Clerk	1999
Mark Lavalle, Treasurer	1999

## BOW SCHOOL BOARD

Anne Baier, Chairperson	1999
Robert H. Wester, Jr., Vice Chair	1998
Betsy Miller, Member	1997
Marie McMillen, Member	1998
Christopher Parkinson, Member	1999

## AUDITORS

Grzelak and Company, PA	Laconia
-------------------------	---------

## ADMINISTRATION

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Patricia McLean	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Ronda Geisler	Director of Special Education and Assistant Principal

# **REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT Friday, March 15, 1996**

A duly called meeting of the voters of the Bow School District was held at the Bow Memorial School on Friday, March 15, 1996. The meeting was called to order at 7:01 p.m. by District Moderator, Dom S. D'Ambruoso. The colours were presented by Boy Scout Troop 75 members John Sandlin, Leo Johnson, Scott Johnson, Steve Bloomfield and were led by Senior Patrol Leader Eric B. Pierce. The results of the election for the two open school board seats were announced. Anne Baier was re-elected to a three year term and Christopher E. Parkinson was elected to a three year term. The moderator recognized Board member Anne Baier who gave special recognition to outgoing Board member Raymond Godbout. The moderator then described the general rules for the meeting and the policy for reconsideration, that being any reconsideration of a vote must be done immediately following that vote.

## **ARTICLE 1**

was moved by Marie McMillen and seconded by Sue McGartland. It was voted to determine and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any action in relation thereto.

## **ARTICLE 2**

was moved by Betsy Miller and seconded by Chris Parkinson. It was voted to accept the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

The moderator recognized Board member Bob Wester who introduced the newly selected first Principal of Bow High School, Mr. George Edwards.

Board member Marie McMillen gave a brief update on the status of Bow High School.

Board member Betsy Miller summarized the work of the Transition Committee that was established last Fall to prepare for the transition from Concord High School to Bow High School. She further announced that the colors for Bow High School will be navy, gold and white and the mascot will be the falcon.

## **ARTICLE 3**

was moved by Anne Baier and seconded by Mark McGartland. It was voted to raise and appropriate the sum of Nine Million Nine Hundred Sixty-Seven Thousand Ninety-Nine Dollars (\$9,967,099.00) for the support of schools, said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town, or to take any action in relation thereto.

#### **ARTICLE 4**

was moved by Raymond Godbout and seconded by Erle Pierce. It was voted to raise and appropriate the sum of Eighty-Five Thousand Five Hundred Thirty-Four Dollars (\$85,534.00) for computers and related technology information including software, network cabling, staff training and support, or to take any other action in relation thereto.

#### **ARTICLE 5**

was moved by Marie McMillen and seconded by Kevin Leach. Board member Marie McMillen amended Article 5 to substitute July 1, 1996 in place of July 1, 1995 which was seconded by Chris Parkinson. It was voted to amend Article 5. Board member Marie McMillen further amended Article 5 to substitute the actual amount of \$21,490.00 in place of \$24,000.00 which was seconded by Mark McGartland. It was voted to again amend Article 5. It was then voted to authorize the school board to enter into a long term lease agreement for a period of five years (July 1, 1996–June 30, 2001) for the purpose of leasing two full size school buses and to raise and appropriate the sum of Twenty-One Thousand Four Hundred Ninety Dollars (\$21,490.00) for the 1996/1997 fiscal year lease payment, or to take any other action in relation thereto.

#### **ARTICLE 6**

was moved by Bob Wester and seconded by Kevin Leach. It was voted to appropriate the sum of One Hundred Eight Thousand Two Hundred Fifty Dollars (\$108,250.00) for the repair and replacement of roofs at the Bow Elementary and Bow Memorial Schools, upgrading the fire alarm system at Bow Memorial School, and the installation of a water aerator at the Bow Elementary School, and to authorize the withdrawal of One Hundred Eight Thousand Two Hundred Fifty Dollars (\$108,250.00) from the Capital Reserve Fund created at the annual meeting of 1992, for the construction, reconstruction or renovations of the Bow Schools or to take any other action in relation thereto.

#### **ARTICLE 7**

was moved by Bob Wester and seconded by Sue McGartland. Sam Colby amended Article 7 to read “. . . purpose of reconstruction and repaving as required of the existing . . .” which was seconded by Paul Hammond. It was voted to amend Article 7. It was then voted to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of reconstruction and repaving as required of the existing schools’ driveway and parking lot and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be placed in this fund or to take any other action in relation thereto.

#### **ARTICLE 8**

was moved by Ray Godbout and seconded. It was voted to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of replacing the sliding glass doors at the Bow Memorial School and to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000.00) to be placed in this fund or to take any other action in relation thereto.

## **ARTICLE 9**

was moved by Ray Godbout and seconded by Kevin Leach. It was voted to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools, and to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be placed in this fund or to take any other action in relation thereto.

## **ARTICLE 10**

was moved by Betsy Miller and seconded by Mark McGartland. It was voted to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing a pickup truck and to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) to be placed in that fund or to take any other action in relation thereto.

## **ARTICLE 11**

was moved by Anne Baier and seconded by Howard Zibel. It was voted to approve the cost item included in the collective bargaining agreement between the Bow School Board and Bow Education Support Staff (B.E.S.S.), wherein the estimated increases for salaries and benefits are Eighteen Thousand One Hundred Forty-Nine Dollars (\$18,149.00) for fiscal year 1996/1997, Eighteen Thousand Seven Hundred Nine Dollars (\$18,709.00) for the fiscal year 1997/98, and Nineteen Thousand Three Hundred Two Dollars (\$19,302.00) for fiscal year 1988/99, and to raise and appropriate the sum of Eighteen Thousand One Hundred Forty-Nine Dollars (\$18,149.00) for the 1996/97 fiscal year; such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

The moderator advised that Articles 12, 13, 14, and 15 are advisory articles only.

## **ARTICLE 12**

was moved by Bob Wester and seconded by Judy Chisholm. It was voted to authorize the school board to include the cost of a high school football team in the operating budget for the 1997/98 school year or to take any other action in relation thereto. (Advisory only).

## **ARTICLE 13**

was moved by Marie McMillen and seconded by Muriel Hall. It was voted to authorize the school board to include the cost of a high school icy hockey team in the operating budget for the 1997/98 school year or to take any other action in relation thereto. (Advisory only).

## **ARTICLE 14**

was moved by Betsy Miller and seconded by Vicky Boemke. It was voted to authorize the school board to include the cost of high school lacrosse in the operating budget for the 1997/98 school year or to take any other action in relation thereto. (Advisory only).

**ARTICLE 15**

was moved by Anne Baier and seconded by Kevin Leach. It was voted to authorize the school board to include the cost of a high school fall spirit team (cheerleaders) in the operating budget for the 1997/98 school year or to take any other action in relation thereto. (Advisory only).

**ARTICLE 16**

was moved by Marie McMillen and seconded. Marie McMillen extended a thank you to all the school bus drivers for their fine jobs.

A motion to adjourn was made, seconded and passed at 8:40 p.m.

Respectfully submitted,  
Judy A. Pierce  
Bow School District Assistant Clerk

**BOW SCHOOL DISTRICT ELECTION WARRANT**  
**1997**  
**STATE OF NEW HAMPSHIRE**

To the inhabitants of the School District in the Town of Bow, qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE ELEVENTH DAY OF MARCH, 1997, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR ON SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

To choose one (1) member of the School Board for the ensuing three years.  
- and -

To see if the District shall adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Bow School District?

GIVEN UNDER OUR HANDS AT SAID BOW THIS 10TH DAY OF FEBRUARY, 1997.

Anne Baier, Chairperson  
Robert H. Wester, Jr., Vice Chair  
Marie McMillen, Member  
Betsy Miller, Member  
Christopher Parkinson, Member

GIVEN UNDER OUR HANDS AT SAID BOW THIS 10<sup>th</sup> DAY OF FEBRUARY, 1997.

Anne Baier  
Anne Baier, Chairperson  
Robert H. Wester, Jr.  
Robert H. Wester, Jr., Vice Chair  
Marie McMillen  
Marie McMillen, Member

Betsy B. Miller  
Betsy Miller, Member  
Christopher Parkinson  
Christopher Parkinson, Member

A true copy of the Warrant, Attest:

Anne Baier  
Anne Baier  
Robert H. Wester, Jr.  
Robert H. Wester, Jr.  
Marie McMillen  
Marie McMillen  
Betsy B. Miller  
Betsy Miller  
Christopher Parkinson  
Christopher Parkinson

# 1997 BOW SCHOOL DISTRICT WARRANT

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs, you are hereby notified to meet at the Bow Memorial School in said District on Friday, the fourteenth of March at seven o'clock in the evening to act upon the following subjects:

## ARTICLE 1.

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any other action in relation thereto.

## ARTICLE 2.

TO HEAR the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

## ARTICLE 3.

TO SEE what sum of money the District will raise and appropriate for the support of schools, said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town, or to take any action in relation thereto.

## ARTICLE 4.

TO SEE if the District will vote to raise and appropriate the sum of Seventy-four Thousand Eight Hundred Forty-two Dollars (\$74,842.00) for computers and related technology information including software, network cabling, staff training and support, or to take any other action in relation thereto.

(Recommended by Budget Committee) (Recommended by School Board)

## ARTICLE 5.

TO SEE if the District will vote to specifically appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) from the accrued interest account on the 1996 bond issue for a new high school for the purpose of acquiring computers and related equipment and installation costs for the high school facility. Said computers and related equipment are considered within the purpose of the original bond issue to construct and originally equip the high school, or take any other action in relation thereto.

(Recommended by Budget committee) (Recommended by School Board)

## ARTICLE 6.

TO SEE if the District will vote to authorize the School Board to enter into a long term lease agreement for a period of five years (July 1, 1997 - June 30, 2002) for the

purpose of leasing three (3) full size school buses at an estimated annual cost of Thirty-nine Thousand Three Hundred Sixty-six Dollars (\$39,366.00) and to raise and appropriate the sum of Thirty-nine Thousand Three Hundred Sixty-six dollars (\$39,366.00) for the 1997/98 fiscal year lease payment, or to take any other action in relation thereto.

(Recommended by Budget Committee) (Recommended by School Board)

**ARTICLE 7.**

TO SEE if the School District will vote to raise and appropriate the sum of Fifty Thousand Dollars (50,000.00) to conduct an architectural feasibility study, site investigation, and other items incidental to and necessary for planning construction of addition(s) to existing facilities or the construction of new facilities for the Bow School district or to take any other action in relation thereto.

(Recommended by Budget Committee) (Recommended by School Board)

**ARTICLE 8.**

TO SEE if the District will vote to appropriate the sum of Twenty-eight Thousand Dollars (\$28,000.00) for the repair and replacement of roofs at the Bow Elementary School and to authorize the withdrawal of Twenty-eight Thousand Dollars (\$28,000.00) from the Capital Reserve Fund created at the annual meeting of 1992, for the construction, reconstruction or renovations of the Bow Schools or to take any other action in relation thereto.

(Recommended by Budget Committee) (Recommended by School Board)

**ARTICLE 9.**

TO SEE if the school district will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to purchase a pickup truck and authorize the withdrawal of Seven Thousand Five Hundred Dollars (\$7,500.00) from the Capital Reserve Fund created at the 1996 annual meeting for that purpose. The balance of Seven Thousand Five Hundred Dollars (\$7,500.00) is to come from general taxation, or to take any other action relation thereto.

(Recommended by Budget Committee) (Recommended by School Board)

**ARTICLE 10.**

TO SEE if the district will vote to affirm and be bound by the financial provisions of a 3-year collective bargaining agreement negotiated between the Bow Education Association and the Bow School Board wherein the Bow teachers have agreed to lengthen the school work year by a total of three days over the course of the contract and have agreed to base the insurance costs on the less expensive Blue Choice insurance plan, except for grandfathered personnel, and the estimated salary and benefits increases for existing personnel is One Hundred One Thousand Three Hundred Twenty-six Dollars (\$101,326.00) in fiscal year 1997/1998 or 2.8%, Two Hundred Thirty-seven Thousand Three Hundred Twenty-nine Dollars (\$237,329.00) or 4.7% for fiscal year 1998/1999 (based on an estimated additional 35 staff persons to meet the requirements of the new high school), and an additional One Hundred Eighty-five



Thousand Ninety-nine Dollars (\$185,099.00) or 3.4% for fiscal year 1999/2000; and to raise and appropriate the sum of One Hundred One Thousand Three Hundred Twenty-six Dollars (\$101,326.00) for the 1997/1998 fiscal year; such sum representing the additional cost attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year; or to take any other action in relation thereto.

(Recommended by Budget committee) (Recommended by School Board)

**ARTICLE 11.**

TO SEE if the District will vote to advise the School Board to establish Saturday at 9:00 a.m. as the day and time for future annual meetings or to take any other action in relation thereto.

**ARTICLE 12.**

TO TRANSACT any other business that may legally come before the meeting.

GIVEN UNDER OUR HAND THIS \_\_\_\_ DAY OF FEBRUARY, 1997

- Anne Baier, Chairperson
- Robert H. Wester, Jr. Co-Chair
- Betsy Miller, Member
- Marie McMillen, Member
- Christopher Parkinson, Member

A true copy of Warrant, attest:

GIVEN UNDER OUR HAND THIS 10th DAY OF FEBRUARY, 1997.

Anne Baier  
Anne Baier, Chairperson

[Signature]  
Robert H. Wester, Jr. Co-Chair

Betsy B. Miller  
Betsy Miller, Member

Marie Q McMillen  
Marie McMillen, Member

[Signature]  
Christopher Parkinson, Member

A true copy of Warrant, attest:

Anne Baier  
Anne Baier

[Signature]  
Robert H. Wester, Jr.

Betsy B. Miller  
Betsy Miller

Marie Q McMillen  
Marie McMillen

[Signature]  
Christopher Parkinson

## Bow School District Proposed 1996-97 Budget

FUNCTION/OBJECT	Expended 1995-96	Budgeted 1996-97	Original Request 1997-98	School Board Proposed 1997-98	Budget Comm. Recommends 1997-98
<b>1100 Reg. Education</b>					
110 Salaries	\$2,509,948.00	\$2,909,827.00	\$4,046,176.00	\$3,847,952.00	\$3,847,952.00
111 Aides	30,168.00	42,451.00	40,930.00	40,930.00	40,930.00
120 Substitutes	42,957.00	30,000.00	56,776.00	56,776.00	56,776.00
211 Health Insurance	434,204.00	528,664.00	876,749.00	841,749.00	841,749.00
212 Dental Insurance	66,970.00	76,091.00	138,171.00	138,171.00	138,171.00
213 Life Insurance	23,780.00	24,105.00	33,327.00	33,327.00	33,327.00
214 Workers Compensation	4,289.00	24,093.00	24,000.00	24,000.00	24,000.00
221 Non-Certified Retirement	12,307.00	17,334.00	21,369.00	20,986.00	20,986.00
222 Teachers Retirement	78,109.00	83,763.00	153,519.00	145,457.00	145,457.00
230 FICA	198,920.00	234,525.00	329,809.00	314,570.00	314,570.00
260 Unemployment Compensation	7,259.00	12,000.00	12,000.00	12,000.00	12,000.00
270 Course Reimbursement	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00
310 Home Instr.	0.00	1,500.00	2,500.00	2,500.00	2,500.00
440 Maintenance Contracts	5,494.00	6,903.00	25,716.00	25,716.00	25,716.00
561 Tuition	1,540,474.00	1,711,518.00	0.00	0.00	0.00
610-2 Art	6,913.00	6,867.00	16,570.00	16,570.00	16,570.00
610-8 Physed/Play	1,544.00	1,543.00	8,890.00	7,686.00	7,686.00
610-9 Home Ec.	3,367.00	3,710.00	9,895.00	9,395.00	9,395.00
610-10 Tech Ed	3,494.00	3,500.00	9,000.00	9,000.00	9,000.00
610-12 Music/Band	2,445.00	3,479.00	5,745.00	5,065.00	5,065.00
610-13 Science	5,459.00	8,160.00	21,324.00	20,824.00	20,824.00
610-18 Schol./Math	27,133.00	30,568.00	39,603.00	38,822.00	38,822.00
610-23 Per./Read	3,708.00	5,184.00	7,336.00	7,050.00	7,050.00
610-25 Comp. Supp.	9,489.00	11,099.00	25,530.00	22,517.00	22,517.00

FUNCTION/OBJECT	Original	School Board	Budget Comm.	Proposed	Recommends
	Expended 1995-96	Budgeted 1996-97	Request 1997-98	1997-98	1997-98
610-2 Humanities	0.00	0.00	2,652.00	2,652.00	2,652.00
610-2 Health/Wellness	0.00	0.00	1,000.00	1,000.00	1,000.00
610-3 World Languages	0.00	0.00	110.00	110.00	110.00
630 Books	20,524.00	25,439.00	21,892.00	17,796.00	17,796.00
635 Workbooks	9,771.00	12,957.00	24,894.00	11,932.00	11,932.00
640 Periodicals	0.00	0.00	7,276.00	4,456.00	4,456.00
741 Addl. Equipment	6,191.00	5,884.00	2,935.00	1,754.00	1,754.00
742 Replace Equip.	12,751.00	8,097.00	5,309.00	5,009.00	5,009.00
751 Addl. Furn.	5,414.00	5,911.00	4,290.00	3,726.00	3,726.00
752 Replace Furn.	2,033.00	8,241.00	4,430.00	1,788.00	1,788.00
810 License Fees	1,267.00	2,114.00	7,424.00	7,280.00	7,280.00
890 Driver Education	0.00	0.00	39,000.00	39,000.00	39,000.00
Sub-total	\$5,095,382.00	\$5,864,527.00	\$6,045,147.00	\$5,756,566.00	\$5,756,566.00
<b>1200 Spec. Education</b>					
110 Salaries	\$292,751.00	\$323,256.00	\$540,466.00	\$526,182.00	\$526,182.00
111 Sal. Aides	132,010.00	153,053.00	213,045.00	213,045.00	213,045.00
113 Secretaries	5,574.00	6,327.00	9,948.00	9,948.00	9,948.00
230 FICA	39,682.00	44,926.00	59,909.00	58,740.00	58,740.00
310 Home Instruction	0.00	2,000.00	2,000.00	2,000.00	2,000.00
331 Pupil Services	135,068.00	137,777.00	132,051.00	132,600.00	132,600.00
561 Public Tuition	81,773.00	63,000.00	0.00	0.00	0.00
569 Private Tuition	62,769.00	69,750.00	91,208.00	91,208.00	91,208.00
580 Travel	696.00	1,000.00	1,000.00	1,000.00	1,000.00
610-18 Special Ed Supplies	1,787.00	2,594.00	9,316.00	8,100.00	8,100.00
610-25 Computer Supplies	4,224.00	4,070.00	2,288.00	2,288.00	2,288.00
610-40 Office Supplies	1,144.00	3,000.00	3,000.00	3,000.00	3,000.00

FUNCTION/OBJECT	Original Expended 1995-96	School Board Budgeted 1996-97	Budget Comm. Request 1997-98	Proposed 1997-98	Recommends 1997-98
630 Books	237.00	1,218.00	2,547.00	1,988.00	1,988.00
635-18 Tests	0.00	1,636.00	4,019.00	3,793.00	3,793.00
635-36 Workbooks	1,295.00	1,367.00	612.00	612.00	612.00
640 Periodicals	321.00	352.00	308.00	308.00	308.00
741 Additional Equipment	0.00	649.00	6,507.00	6,507.00	6,507.00
751 Additional Furniture	338.00	1,260.00	718.00	718.00	718.00
891 Field Trips	0.00	0.00	0.00	0.00	0.00
Sub-total	\$759,669.00	\$817,235.00	\$1,078,942.00	\$1,062,037.00	\$1,062,037.00
<b>1300 Vocational Education</b>					
561 Tuition	\$0.00	\$0.00	\$11,025.00	\$11,025.00	\$11,025.00
580 Transportation	0.00	0.00	16,470.00	16,470.00	16,470.00
Sub-total	\$0.00	\$0.00	\$27,495.00	\$27,495.00	\$27,495.00
<b>1410 Co-Curricular</b>					
110 Salaries	\$28,239.00	\$28,870.00	\$151,492.00	\$146,732.00	\$146,732.00
230 FICA	2,037.00	2,170.00	9,358.00	9,075.00	9,075.00
322 ConferencelSeminars	0.00	0.00	1,740.00	1,740.00	1,740.00
390 Services	0.00	0.00	30,225.00	30,225.00	30,225.00
580 Travel	0.00	0.00	45,000.00	25,000.00	25,000.00
610 Supplies	3,659.00	6,690.00	48,357.00	47,557.00	47,557.00
741 Additional Equipment	0.00	0.00	40,600.00	40,600.00	40,600.00
742 Replacement Equipment	1,552.00	3,074.00	1,314.00	1,314.00	1,314.00
880 Transfer General Support	2,670.00	2,720.00	2,720.00	2,720.00	2,720.00
890 Assemblies	0.00	0.00	4,500.00	4,500.00	4,500.00
Sub-total	\$38,157.00	\$43,524.00	\$335,306.00	\$309,463.00	\$309,463.00

**FUNCTION/OBJECT**

**1420 Summer Enrichment**

112 Summer Enrichmen  
Sub-total

Original Expended 1995-96	\$0.00	Budget Board Budgeted 1996-97	\$0.00	Budget Comm. Request 1997-98	\$2,000.00	Proposed 1997-98	\$2,000.00	Recommends 1997-98	\$2,000.00
	\$0.00		\$0.00		\$2,000.00		\$2,000.00		\$2,000.00

**2123 Guidance Services**

110 Salaries  
113 Secretary  
230 FICA  
580 Travel  
610 Supplies  
635 Software  
810 Dues&Fees  
Sub-total

	\$81,238.00		\$97,400.00		\$208,688.00		\$165,937.00		\$165,937.00
	\$0.00		\$0.00		\$18,124.00		\$18,124.00		\$18,124.00
	6,188.00		7,451.00		15,965.00		12,694.00		12,694.00
	0.00		0.00		900.00		900.00		900.00
	0.00		23.00		1,556.00		1,556.00		1,556.00
	0.00		0.00		1,600.00		1,600.00		1,600.00
	0.00		0.00		550.00		550.00		550.00
	\$87,426.00		\$104,874.00		\$247,383.00		\$201,361.00		\$201,361.00

**2134 Health Services**

110 Salaries  
230 FICA  
330 School Physician  
550 Printing  
580 Travel  
610 Supplies  
630 Books  
Sub-total

	\$48,330.00		\$52,110.00		\$86,940.00		\$80,110.00		\$80,110.00
	3,558.00		3,986.00		6,651.00		6,128.00		6,128.00
	0.00		300.00		300.00		300.00		300.00
	141.00		164.00		314.00		314.00		314.00
	0.00		55.00		105.00		50.00		50.00
	956.00		985.00		2,118.00		2,118.00		2,118.00
	0.00		0.00		250.00		250.00		250.00
	\$52,986.00		\$57,600.00		\$96,678.00		\$89,270.00		\$89,270.00

<b>FUNCTION/OBJECT</b>	<b>Original Expended 1995-96</b>	<b>School Board Budgeted 1996-97</b>	<b>Budget Comm. Request 1997-98</b>	<b>Proposed 1997-98</b>	<b>Recommendations 1997-98</b>
<b>2210 Improv. Of Instruction</b>					
360 Test Rental	\$1,773.00	\$1,873.00	\$3,013.00	\$2,263.00	\$2,263.00
Sub-total	\$1,773.00	\$1,873.00	\$3,013.00	\$2,263.00	\$2,263.00
<b>2212 Inst. &amp; Curr. Development</b>					
110 Salaries	\$3,784.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
630 Professional Books	899.00	1,109.00	1,279.00	1,279.00	1,279.00
Sub-total	\$4,683.00	\$5,109.00	\$5,279.00	\$5,279.00	\$5,279.00
<b>2213 Staff Development</b>					
320 Staff Development	\$4,372.00	\$5,200.00	\$10,300.00	\$10,300.00	\$10,300.00
321 In Service Training	1,669.00	4,700.00	7,300.00	7,300.00	7,300.00
322 Conferences & Seminars	4,195.00	7,600.00	10,200.00	10,200.00	10,200.00
Sub-total	\$10,236.00	\$17,500.00	\$27,800.00	\$27,800.00	\$27,800.00
<b>2221 Super Media Services</b>					
110 Salary- Librarian	\$64,360.00	\$64,425.00	\$123,028.00	\$113,913.00	\$113,913.00
111 Salary - Aides	14,912.00	15,874.00	24,493.00	24,493.00	24,493.00
230 FICA	5,968.00	6,143.00	10,681.00	9,984.00	9,984.00
Sub-total	\$85,240.00	\$86,442.00	\$158,202.00	\$148,390.00	\$148,390.00
<b>2222 Library Services</b>					
610 Supplies	\$955.00	915.00	\$1,359.00	\$1,359.00	\$1,359.00
630 Books	9,358.00	10,502.00	20,294.00	13,244.00	13,244.00
631 Audio Visual	8,162.00	7,690.00	12,671.00	11,230.00	11,230.00
640 Periodicals	2,909.00	3,176.00	7,020.00	7,020.00	7,020.00

<b>FUNCTION/OBJECT</b>	<b>Original Expended 1995-96</b>	<b>School Board Budgeted 1996-97</b>	<b>Budget Comm. Request 1997-98</b>	<b>Proposed 1997-98</b>	<b>Recommends 1997-98</b>
741 Additional Equipment	1,809.00	2,707.00	1,144.00	1,144.00	1,144.00
742 Replacement Equipment	706.00	1,272.00	1,307.00	1,307.00	1,307.00
751 Additional Furniture	0.00	0.00	1,468.00	1,468.00	1,468.00
810 Library Dues	0.00	0.00	140.00	140.00	140.00
Sub-total	\$23,899.00	\$26,262.00	\$45,403.00	\$36,912.00	\$36,912.00
<b>2223 Audio Visual Services</b>					
453 Film Rental	\$381.00	\$500.00	\$706.00	\$620.00	\$620.00
Sub-total	\$381.00	\$500.00	\$706.00	\$620.00	\$620.00
<b>2224 Educational Television</b>					
453 Educational Television	\$1,106.00	\$1,283.00	\$0.00	\$0.00	\$0.00
Sub-total	\$1,106.00	\$1,283.00	\$0.00	\$0.00	\$0.00
<b>2250 Technology Upgrade</b>					
890 Technology Upgrade	\$214,900.00	\$217,662.00	\$208,081.00	\$205,081.00	\$205,081.00
Sub-total	\$214,900.00	\$217,662.00	\$208,081.00	\$205,081.00	\$205,081.00
<b>2300 General Administrative</b>					
870 Contingency	\$10,580.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
Sub-total	\$10,580.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
2311 School Board Services					
110 Salaries	\$7,500.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
230 FICA	612.00	1,033.00	956.00	1,033.00	1,033.00
522 Liability Insurance	2,000.00	2,000.00	2,122.00	2,122.00	2,122.00

FUNCTION/OBJECT	Original Expended 1995-96	School Board Budgeted 1996-97	Budget Comm. Request 1997-98	Proposed 1997-98	Recommends 1997-98
540 Advertising	12,844.00	7,000.00	7,000.00	5,000.00	5,000.00
610 Supplies	3,074.00	4,500.00	4,500.00	4,500.00	4,500.00
810 Dues	2,981.00	3,075.00	3,075.00	3,075.00	3,075.00
Sub-total	\$29,011.00	\$30,108.00	\$30,153.00	\$28,230.00	\$28,230.00
<b>2313 Board Treasurer</b>					
110 Salary	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
523 Fidelity Bond	425.00	250.00	500.00	500.00	500.00
Sub-total	\$925.00	\$1,250.00	\$1,500.00	\$1,500.00	\$1,500.00
<b>2315 Legal Services</b>					
380 Legal Fees	\$21,752.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Sub-total	\$21,752.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
<b>2316 District Meeting Services</b>					
118 Clerk& Mod. Salaries	\$75.00	\$75.00	\$75.00	\$100.00	\$100.00
Sub-total	\$75.00	\$75.00	\$75.00	\$100.00	\$100.00
<b>2317 Audit Services</b>					
370 Auditor	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Sub-total	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
<b>2320 Superintendent Services</b>					
351 SAU Services	\$238,128.00	\$263,184.00	\$262,099.00	\$259,353.00	\$259,353.00
Sub-total	\$238,128.00	\$263,184.00	\$262,099.00	\$259,353.00	\$259,353.00



**FUNCTION/OBJECT**

**2410 Office Of Pdnicipal**

	<b>Original Expended 1995-96</b>	<b>School Board Budgeted 1996-97</b>	<b>Budget Comm. Request 1997-98</b>	<b>Proposed 1997-98</b>	<b>Recommends 1997-98</b>
110 Salaries - Principals	\$114,016.00	\$185,716.00	\$193,144.00	\$189,846.00	\$189,846.00
113 Salaries - Secretaries	77,483.00	103,604.00	121,624.00	121,624.00	121,624.00
119 Salary - Asst. Principals	52,442.00	55,064.00	86,000.00	86,000.00	86,000.00
230 FICA	18,358.00	21,373.00	25,922.00	25,734.00	25,734.00
270 Course Re-imbusement	2,355.00	3,600.00	4,500.00	4,500.00	4,500.00
322 Conferences & Seminars	1,572.00	3,650.00	5,650.00	5,650.00	5,650.00
531 Telephone	15,980.00	21,800.00	33,300.00	33,300.00	33,300.00
532 Postage	3,593.00	4,280.00	7,980.00	7,980.00	7,980.00
550 Printing	3,384.00	5,614.00	12,065.00	12,065.00	12,065.00
580 Travel	695.00	1,725.00	1,925.00	1,925.00	1,925.00
610 Supplies	12,005.00	14,161.00	16,873.00	15,900.00	15,900.00
720 Office Rental	0.00	4,000.00	0.00	0.00	0.00
741 Additional Equipment	0.00	0.00	8,594.00	0.00	0.00
742 Replacement Equipment	347.00	2,871.00	2,871.00	2,871.00	2,871.00
752 Replacement Furniture	761.00	640.00	0.00	0.00	0.00
810 Dues	2,643.00	3,617.00	4,046.00	3,771.00	3,771.00
811 Sch. Improvement Program	2,500.00	2,500.00	3,000.00	0.00	0.00
890 Graduation - High School	0.00	0.00	7,500.00	5,500.00	5,500.00
Sub-total	\$308,134.00	\$434,215.00	\$534,994.00	\$516,666.00	\$516,666.00

**2490 Other Support Services**

890 Graduation	\$986.00	\$1,250.00	\$0.00	\$0.00	\$0.00
Sub-total	\$986.00	\$1,250.00	\$0.00	\$0.00	\$0.00

FUNCTION/OBJECT	Original Expended 1995-96	School Board Budgeted 1996-97	Budget Comm. Request 1997-98	Proposed 1997-98	Recommends 1997-98
<b>2542 Building Services</b>					
110 Salaries - Custodians	\$127,785.00	\$134,719.00	\$230,247.00	\$248,169.00	\$248,169.00
230 FICA	11,514.00	10,306.00	15,071.00	14,774.00	14,774.00
420 Water & Sewerage	2,941.00	2,000.00	35,901.00	35,901.00	35,901.00
431 Rubbish Removal	4,838.00	5,793.00	13,675.00	0.00	0.00
434 Laundry Services	214.00	200.00	325.00	325.00	325.00
441 Electrical Repairs	4,363.00	3,600.00	6,100.00	6,100.00	6,100.00
442 HN Repairs	14,234.00	11,500.00	13,400.00	13,400.00	13,400.00
443 Plumbing Repairs	2,128.00	6,000.00	2,400.00	2,400.00	2,400.00
444 Glass Breakage	1,869.00	800.00	1,800.00	1,800.00	1,800.00
445 Building Exterior	4,312.00	4,950.00	1,550.00	1,550.00	1,550.00
446 Building Interior	8,584.00	12,190.00	9,505.00	9,505.00	9,505.00
450 Rental	80,090.00	79,410.00	79,510.00	79,510.00	79,510.00
521 Insurance	16,470.00	24,180.00	54,061.00	54,061.00	54,061.00
610 Supplies	15,037.00	15,000.00	24,900.00	24,900.00	24,900.00
652 Electricity	110,070.00	131,798.00	227,538.00	227,538.00	227,538.00
653 Oil	20,459.00	27,000.00	26,500.00	26,500.00	26,500.00
657 Gas	16,121.00	23,250.00	75,500.00	75,500.00	75,500.00
741 Additional Equipment	3,926.00	4,200.00	1,240.00	1,240.00	1,240.00
742 Replacement Equipment	2,237.00	350.00	425.00	425.00	425.00
Sub-total	\$447,192.00	\$497,246.00	\$819,648.00	\$823,598.00	\$823,598.00
<b>2543 Care &amp; Upkeep Of Grounds</b>					
110 Salaries	\$4,657.00	\$4,888.00	\$52,104.00	\$39,179.00	\$39,179.00
230 FICA	340.00	374.00	4,369.00	3,985.00	3,985.00
440 Maintenance Of Grounds	141,160.00	4,400.00	11,299.00	10,299.00	10,299.00
Sub-total	\$146,157.00	\$9,662.00	\$67,772.00	\$53,463.00	\$53,463.00

<b>FUNCTION/OBJECT</b>	<b>Original Expended 1995-96</b>	<b>School Board Budgeted 1996-97</b>	<b>Budget Comm. Request 1997-98</b>	<b>Proposed 1997-98</b>	<b>Recommends 1997-98</b>
<b>2544 Care &amp; Upkeep Of Equip.</b>					
440 Maintenance Contracts	\$16,294.00	\$16,140.00	\$20,768.00	\$20,768.00	\$20,768.00
448 Repairs Inst. Equip.	3,776.00	8,145.00	9,678.00	9,678.00	9,678.00
449 Repairs Non-Inst. Equip.	1,631.00	1,360.00	1,480.00	1,480.00	1,480.00
Sub-total	\$21,701.00	\$25,645.00	\$31,926.00	\$31,926.00	\$31,926.00
<b>2552 Pupil Transportation</b>					
110 Salaries	\$135,666.00	\$142,108.00	\$156,693.00	\$153,883.00	\$153,883.00
120 Substitutes	2,148.00	1,721.00	1,785.00	1,750.00	1,750.00
230 FICA	10,477.00	10,800.00	11,207.00	11,697.00	11,697.00
440 Vehicle Repair	22,780.00	27,300.00	32,700.00	32,700.00	32,700.00
521 Vehicle Insurance	9,632.00	10,000.00	8,575.00	8,575.00	8,575.00
580 Travel	688.00	400.00	700.00	700.00	700.00
610 Supplies	34,941.00	44,000.00	61,880.00	51,000.00	51,000.00
640 Periodicals	101.00	100.00	0.00	0.00	0.00
741 Additional Equipment	2,500.00	2,500.00	2,500.00	0.00	0.00
742 Replacement Equipment	710.00	500.00	500.00	500.00	500.00
761 Additional Vehicle	0.00	0.00	0.00	0.00	0.00
762 Replacement Vehicle	89,506.00	100,054.00	79,669.00	79,669.00	79,669.00
890 Other Expenses	6,830.00	3,480.00	4,585.00	4,585.00	4,585.00
Sub-total	\$315,979.00	\$342,963.00	\$360,794.00	\$345,059.00	\$345,059.00
<b>2553 Handicapped Trn.</b>					
110 Salaries	\$39,559.00	\$40,717.00	\$43,719.00	\$41,721.00	\$41,721.00
230 FICA	1,924.00	2,010.00	2,074.00	2,005.00	2,005.00
762 Additional Equipment	4,847.00	4,848.00	4,848.00	4,848.00	4,848.00
Sub-total	\$46,330.00	\$47,575.00	\$50,641.00	\$48,574.00	\$48,574.00

FUNCTION/OBJECT	Original Expended 1995-96	School Board Budgeted 1996-97	Budget Comm. Request 1997-98	Proposed 1997-98	Recommends 1997-98
<b>2555 Activity/Trip Services</b>					
110 Salaries	\$2,020.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
230 FICA	155.00	765.00	765.00	765.00	765.00
Sub-total	\$2,175.00	\$10,765.00	\$10,765.00	\$10,765.00	\$10,765.00
<b>4100 Capital Expense</b>					
465 BES Water Tank Replacement	\$13,354.00	\$0.00	\$0.00	\$0.00	\$0.00
466 Water Tank Replacement	\$0.00	\$14,000.00	0.00	0.00	0.00
467 BES Water System Improvement	\$0.00	\$30,000.00	0.00	0.00	0.00
468 Roof Replacement & Repairs	\$0.00	\$64,250.00	0.00	0.00	0.00
Sub-total	\$13,354.00	\$108,250.00	\$0.00	\$0.00	\$0.00
<b>5100 Debt Service</b>					
830 Principal	\$320,000.00	\$320,000.00	\$807,528.00	\$807,528.00	\$807,528.00
840 Interest	31,200.00	506,812.00	893,797.00	893,797.00	893,797.00
Sub-total	\$351,200.00	\$826,812.00	\$1,701,325.00	\$1,701,325.00	\$1,701,325.00
<b>5220 Federal/Proj. Transfers</b>					
880 Block Grants	\$57,986.00	\$44,000.00	\$116,733.00	\$51,500.00	\$51,500.00
Sub-total	\$57,986.00	\$44,000.00	\$116,733.00	\$51,500.00	\$51,500.00
<b>5240 School Lunch Transfers</b>					
880 Fed/State Transfers	\$217,254.00	\$210,130.00	\$332,733.00	\$332,733.00	\$332,733.00
881 Local Transfers	0.00	1.00	1.00	1.00	1.00
Sub-total	\$217,254.00	\$210,131.00	\$332,734.00	\$332,734.00	\$332,734.00

<b>FUNCTION/OBJECT</b>	<b>Original Expended 1995-96</b>	<b>School Board Budgeted 1996-97</b>	<b>Budget Comm. Request 1997-98</b>	<b>Proposed 1997-98</b>	<b>Recommends 1997-98</b>
<b>5250 Payments Into Capital Reserve</b>					
880 Capital Reserve Fund	\$50,000.00	\$99,500.00	\$0.00	\$0.00	\$0.00
Sub-total	\$50,000.00	\$99,500.00	\$0.00	\$0.00	\$0.00
<b>Total 0 &amp; M</b>	<b>\$8,657,757.00</b>	<b>\$10,300,022.00</b>	<b>\$12,705,594.00</b>	<b>\$12,182,330.00</b>	<b>\$12,182,330.00</b>

**BOW SCHOOL DISTRICT  
ESTIMATED REVENUES  
1996/1997**

Source	Actual Revenues 1995/96	Estimated Revenues 1996/97	School Board's Budget 1997/98	Budget Comm. Budget 1997/98
<b>General Fund</b>				
Unreserved Fund Balance	361,372.56	200,000.00	130,000.00	130,000.00
District Assessment	8,094,981.00	9,605,244.00	11,563,430.00	11,563,430.00
Capital Reserve	13,354.49	108,250.00	35,500.00	35,500.00
Miscellaneous	19,231.50	10,000.00	20,000.00	20,000.00
Vocational Ed Trans Re-imb	0.00	0.00	16,700.00	16,700.00
Driver Education	0.00	0.00	39,000.00	39,000.00
Income On Investments	28,140.26	5,000.00	279,000.00	279,000.00
Building Aid	96,000.00	96,000.00	245,050.00	245,050.00
Catastrophic Aide	26,028.95	26,028.00	27,951.00	27,951.00
<b>Sub-total General Fund:</b>	<b>8,639,108.76</b>	<b>10,050,522.00</b>	<b>12,356,631.00</b>	<b>12,356,631.00</b>
<b>Food Service Fund</b>				
Lunch & Milk Sales—Elementary	86,014.37	66,800.00	86,000.00	86,000.00
Lunch & Milk Sales—Memorial	128,339.23	107,000.00	128,000.00	128,000.00
Lunch & Milk Sales - High School	0.00	0.00	83,533.00	83,533.00
State Re-imbursement	4,627.00	3,500.00	5,600.00	5,600.00
Federal Re-imbursement	24,333.00	22,000.00	25,000.00	25,000.00
Other Miscellaneous	3,019.63	4,500.00	3,000.00	3,000.00
Income On Investments	1,589.64	1,700.00	1,600.00	1,600.00
<b>Sub-total Food Service Fund:</b>	<b>247,922.87</b>	<b>205,500.00</b>	<b>332,733.00</b>	<b>332,733.00</b>
<b>Federal Grants</b>				
Intergovernmental	53,611.57	44,000.00	51,500.00	51,500.00
<b>Sub-total Federal Grants:</b>	<b>53,611.57</b>	<b>44,000.00</b>	<b>51,500.00</b>	<b>51,500.00</b>
<b>Grand Total Revenues:</b>	<b>8,940,643.20</b>	<b>10,300,022.00</b>	<b>12,740,864.00</b>	<b>12,740,864.00</b>

# INDEPENDENT AUDITOR'S REPORT

To the Board  
Bow School District  
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of and for the year ended June 30, 1996, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards; *Government Auditing Standards*, issued by the Comptroller General of the United States; and the provisions of Office of Management and Budget Circular A-128, 1, Audits of State and Local Governments." Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principals used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Bow School District as of June 30, 1996, and the results of it's operations for the year ended in conformity with generally accepted accounting principals.

In accordance with *Government Auditing Standards*, we have also issued a report that is dated January 21, 1997 on our consideration of the Bow School District's internal control structure and a report that is dated January 21, 1997 on its compliance with laws and regulations.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Grzelak and Company, P.C., CPS's  
Laconia, New Hampshire  
January 21, 1997

A copy of the report is available for review at the Superintendent of Schools, office.

**REPORT OF THE BOW SCHOOL DISTRICT TREASURER  
As Of February 28, 1996  
GENERAL FUND**

Cash on hand July 1, 1995		\$868,063.00
Receipts:		
Current Appropriation		5,350,000.00
Revenue from State/Federal Grants		2,102.00
State and Federal Lunch Re-imbusement		15,822.00
Earnings on Investments		12,676.79
Transfer in from Food Service		90,831.25
Other		235,530.04
Total Received:	\$5,706,962.08	
Total Amount Available for the Fiscal Year:		\$6,575,025.08
Less School Board Orders Paid:		\$5,847,275.69
Cash On Hand February 28, 1996		\$727,749.39

**FOOD SERVICE FUND**

Cash On Hand July 1, 1995		\$100,036.07
Receipts:		
Lunch and Milk Sales	132,552.89	
Earnings on Investments	1,000.81	
Other	1,922.89	
Total Received:	\$135,476.59	
Total Amount Available for the Fiscal Year:		\$235,512.66
Less School Board Orders Paid:		\$90,846.33
Cash On Hand February 28, 1996		\$144,666.33

Respectfully Submitted,

Stephanie Thornton  
District Treasurer



**REPORT OF THE BOW SCHOOL DISTRICT TREASURER**  
**Fiscal Year Ended June 30, 1996**  
**GENERAL FUND**

Cash on hand March 1, 1996		\$727,749.39
Receipts:		
Current Appropriation		2,744,981.00
Revenue from State/Federal Grants		0.00
State and Federal Lunch Re-imbusement		13,138.00
Earnings on Investments		15,463.47
Transfer in from Food Service		97,463.05
Other		185,279.58
Total Received:	\$3,056,325.10	
Total Amount Available for the Fiscal Year:		\$3,784,074.49
Less School Board Orders Paid:		\$2,815,164.02
Cash On Hand June 30, 1996		\$968,910.47

**FOOD SERVICE FUND**

Cash On Hand March 1, 1996		\$144,666.33
Receipts:		
Lunch and Milk Sales	81,800.71	
Earnings on Investments	588.83	
Other	1,096.74	
Total Received:	\$83,486.28	
Total Amount Available for the Fiscal Year:		\$228,152.61
Less School Board Orders Paid:		\$160,015.82
Cash On Hand February 28, 1996		\$68,136.79

Respectfully Submitted,

Mark Lavalle  
District Treasurer

## ANNUAL REPORT OF THE BOW SCHOOL BOARD

Another busy year for the Bow School Board is coming to an end!

We have been overseeing the construction of Bow High School and its adjacent facilities. The building schedule remains on schedule and we are pleased with the progress.

We completed an extensive principal search. The search committee spent many hours studying applications and resumes, interviewing and visiting the finalists in their home schools. We unanimously chose George Edwards to be the first principal of Bow High School. Our thanks to the administrators, teachers, and community members who served on this committee.

Mr. Edwards has hired his core staff and together, they have been working with the school board to develop the programs and operating budget for Bow High School. He and his staff have also been involved with the Transition Committee. This committee consists of school board members, parents, staff, and students. Its goal is to affect the smoothest transition possible for students at Concord High and Bow Memorial.

The School Board sponsored an Education Forum in early November. More than two hundred parents, business people, teachers, students, administrators, and school board members broke up into small groups to discuss what students should know and be able to do when they graduate from high school. Many excellent recommendations will be implemented throughout the school system.

We have completed the third year of our technology initiative and our goal is to have all children computer literate. Teachers have been working on their own time with our Technology Coordinator to enhance their own knowledge of technology.

The bow School Board would like to thank our excellent superintendent and his staff for their part in making the Bow school system one of which we are proud. Finally, thank you to our community members for their participation on various committees and the solid support they have shown to the Bow School District.

Respectfully submitted,

Anne P. Baier, Chair  
Bow School Board

## REPORT OF THE SUPERINTENDENT OF SCHOOLS 1997

This past year the construction of Bow High School finally began. After several months of redesigning the site layout with representatives of the NH Wetlands Bureau, approval for the project was received. The elation that accompanied the receipt of approval was short-lived as we were informed that the project would also require permitting from the Army Corps of Engineers. Finally, on May 14, 1996, approval was received from the Army Corps of Engineers. Several days later heavy equipment arrived on the site and work formally began. The earth moving went smoothly albeit the contractor had to avoid archaeologists searching for elusive Indian artifacts.

In spite of the unanticipated issues cited above, the project is on schedule. We will be forever grateful to representatives of the Wetlands Bureau, the Army Corps of Engineers and the E.P.A., all of whom assisted us with the permitting process. Also, a special thanks to our elected state and national officials for their intervention on our behalf.

During the past summer members of the high school planning and transition team were hired. Lead by principal George Edwards, this talented group of educators has been planning all aspects of the new high school. Their number one priority has been to ensure that the students make a smooth transition to the new high school. To accomplish this they have been meeting regularly with the tenth and eleventh graders presently attending Concord High School. The team has also spent a great deal of time with the eighth and ninth graders at Bow Memorial School preparing them for their upcoming high school experiences.

The Planning Team has also been active finalizing curricula for grades 9–12. They have developed a challenging and comprehensive program of studies that addresses the varying needs and abilities of our students. Students who attend Bow High School will be well prepared for the twenty-first century.

This year the district was one of sixteen in the state selected to receive a Goals 2000 Grant. This grant money will be used to provide teachers with training in effective use of technology in their classrooms. During the next two summers intensive week long training programs will be made available to the teaching staff. Each summer fifty teachers will participate in the training. Training will focus on three areas: basic computer skills, telecommunications, and multimedia.

This past year a School-to-Career Partnership Planning Committee was established. This committee's goal is to establish and build collaboration among educators, colleges, businesses, and the community to help all students attain the knowledge and experience necessary for making informed career decisions. The committee conducted a community-wide forum last fall. Through the forum format the partnership committee was able to obtain input from the community on the following questions: 1) What should students know and be able to do by the time they complete their education in Bow? 2) How can all of us work together to strengthen our schools and improve the caliber of Bow's public education?

The committee will utilize the information gathered at the forum to assist it in reaching its goals. The district is grateful to the representatives from Pitco-Frialator, PSNH, and Bow Mills Bank, all of whom have been active participants in the School-to-

Career Partnership planning process. We are also grateful to all who volunteered to serve as facilitators for the forum.

Lastly, the Long Range Planning Committee has been wrestling with the problem presented by the increasing student population and the necessary facilities to house them. The elementary school has reached its capacity and within the next three years the middle school will also be full. There are several options being studied to alleviate the population dilemma. These options are being reviewed with the community. I feel confident that with community input and involvement the most appropriate solution will be found.

In closing, I want to thank the teachers, support staff, administrators, and school board members for their unending dedication and commitment to the children of Bow. I especially want to thank all of those who so unselfishly give of their time to ensure that a quality education is provided to the children. Your support as school volunteers, booster club members, PTO members, and committee members is gratefully appreciated.

Sincerely,  
Ralph J. Minichiello  
Superintendent of Schools

## **1996 BOW SCHOOL DISTRICT ANNUAL REPORT ELEMENTARY SCHOOL PRINCIPAL'S REPORT**

Emphasis continued over the past school year in the Bow School District on the revision of curriculum in the areas of Science, Social Studies, Math, Reading and Language Arts. Teachers are already implementing revisions made to the Science and Reading curriculum. The teachers are now developing new assessment tasks for these areas. Curriculum assessment will enable teachers to determine how the students are performing in these areas in addition to providing an assessment of the curriculum itself.

For a third consecutive year, third grade students at the school participated in the New Hampshire Educational Improvement and Assessment Program (NHEIAP). Based upon established New Hampshire curriculum frameworks, this end-of-third grade assessment provides a measurement of skills learned by students at the school from kindergarten through grade three. The curriculum areas emphasized are Language Arts and Mathematics. The curriculum committees in the school district have incorporated the New Hampshire curriculum frameworks into the curriculum that is being developed for Bow. In addition, the curriculum committees annually review Bow third grade performance to determine if the skills highlighted on the assessment are focused on in the local curriculum.

The infusion of technology into the Bow Elementary School began in grades three and four during the 1995–96 school year. All grade four classrooms and 2 grade three classrooms were equipped with computer pods. In the fall of 1996 the remaining grade three classrooms and 4 sections of grade two received pods of computers. As the Technology Plan progresses in successive years, all BES classrooms will be equipped with upgraded computers for student use. Both teachers and students are frequent users of the new technology that has been placed in the school. Teachers have the opportunity for ongoing training in the use of technology for the improvement of teaching and learning. This is an exciting endeavor for the school. Students are using the computers for purposes which include the reinforcement of skills, for writing assignments, and to seek information for reports and projects.

The Save for America program sponsored by the Bow Mills Bank was an extremely successful program at the Bow Elementary School during the 1995–96 school year. All students in grades 1–4 had the opportunity to add money to their savings accounts on a weekly basis.

The school is deeply indebted to the fine work being done for the benefit of students from the Bow PTO and the School Volunteer Program. PTO funding of programs has enabled teachers to purchase classroom materials for student use on an annual basis. Their sponsorship brings many exceptional performers to the school throughout the school year. These literary and cultural performances enhance the curriculum and expose students to a variety of art forms. The BES Volunteer Program continues to receive state level Blue Ribbon status through the New Hampshire Partners in Education Program. Over 8,300 hours of volunteer time were accrued at the school during the 1995–96 school year. Volunteers work at the school on a daily basis assisting in classrooms, in the media center, Health office, and providing clerical services to

teachers. The Save for America program, for example, is totally operated by volunteers.

Teachers at the school serve on a variety of committees. During the 1995–96 school year major committee work focused on report card revision and School-Within-A-School options. Often student oriented programs are developed as a result of this committee work. During the 1995–96 school year these programs included the Invention Convention with students creating their own inventions, literacy projects, and the Education Fair.

Federal grants were written and received for the purpose of funding teacher training. Teachers used these funds for training in technology, science, and mathematics. The information learned from these training sessions has assisted teachers in expanding classroom instructional programs.

Respectfully submitted,  
Patricia A. McLean

## BOW MEMORIAL SCHOOL ANNUAL REPORT

The Bow Memorial School has experienced a year filled with growth and excitement.

At the close of school in June the Bow Memorial School student population was 537. In late August when school commenced for the 1996-97 school year, enrollment at Bow Memorial School stood at 604. Needless to say, this rapid increase in the student population has created a very crowded environment in the school. This year we are utilizing all classroom space as well as the "Airport Cinema" and the cafeteria for instructional purposes. Faculty, students, and staff have demonstrated their resiliency by continuing on with the quest for quality education.

Last December the Bow Memorial faculty submitted an application to the New Hampshire "Edies" Committee. The "Edies" are statewide awards given annually to recognize outstanding schools. Bow Memorial staff and students were very proud to be chosen as the "Regional Representative for Excellence" at the Middle School level. This achievement represents the efforts of every constituency of our school community and we are pleased and grateful for this honor. The faculty at Bow Memorial School voted in September to submit an application for the 1996-97 Edies Award and we hope to make the final step to "Best in the State" recognition.

Our sixth grade students took the first ever N.H. Educational Improvement and Assessment Program test during the past Spring. This arduous testing program took approximately ten days to complete and the results have provided us with a great deal of information regarding what our students know and are able to do at this age. The results of these tests are positive and we look forward to using the data to further improve instruction and learning.

Finally, as we look forward to June of 1997, it becomes much clearer that the educational system in Bow is about to change dramatically. In anticipation of the opening of Bow High School, the Memorial School faculty have worked diligently to prepare for the opening of school in 1997 at which time Bow Memorial School will become a true middle school in configuration.

We appreciate all of the support that the Bow Community has generously given to our schools and we remain committed to doing our very best to provide the best for the children of Bow.

Respectfully,  
Kirk C. Spofford  
Principal

## 1996 BOW HIGH SCHOOL PRINCIPAL'S REPORT

It is truly an honor to report to you as the first principal of Bow High School. The past year has been an exciting one for the town of Bow, for me and the members of our Transition and Planning Team.

There are many tasks that must be accomplished when opening a new high school. Every one of them is complicated and requires an enormous amount of time and resources. The most important task we are facing is the transition of our students from Concord High School and Bow Memorial School to Bow High School. A student's high school years are very important and essential in their overall development. In order to assist students and ensure an orderly transition through school we have developed many opportunities for our Transition and Planning team to work with students. We have continued the work of the Transition Committee which allows students, parents and members of the community the opportunity to work together as we plan for the opening of Bow High School. The Transition Committee has sub-committees that focus on School Spirit, Student Government, Co-curricular Activities, Social Activities, School Policies, and Public Relations. There are also committees that work specifically on issues affecting students at each grade level. The Transition Committee meets at 7:00 p.m. on the third Tuesday of every month. Meetings are held in the Airport Cinema at Bow Memorial School—everyone is welcome and encouraged to attend.

We are also working with students at Bow Memorial and Concord High School. In fact, we have been given an office and conference room at Concord High School where we meet with students during their activity period. We believe that the work we do with students now is an investment that will pay great dividends for Bow High School in years to come.

Another task of enormous importance is the development of graduation requirements and curriculum for our new high school. This is a task which has allowed us to draw upon our collective experience, the expertise in the community and the successful practices of other schools to develop a school program which will prepare students for the challenges which will face them in the 21st century.

Bow High School's curriculum will be based on a foundation of high expectations for all students in all areas. Existing standards in most traditional high schools are not enough to prepare students for the future. Our standards will challenge students to meet or exceed the standards of world class colleges and businesses. We will offer all students appropriate programs, curriculum and support to be successful in meeting these standards, regardless of their ability. Our curriculum will be relevant and will use real world examples to help students see how their skills and knowledge can be applied outside of school. We will encourage our students to be active learners because we know that students who become actively involved in their learning learn better. Curriculum will be interdisciplinary to replicate for students how different subjects interact with each other. We will use real means to assess the performance of our students allowing them to demonstrate their skills and display their knowledge as a supplement to transitional paper and pencil tests.

Our graduation requirements and curriculum will also reflect our belief and the



belief of the community that internships and job shadowing experiences are important for all students. They give students the opportunity to experience the world of work and learn not only about a possible career but also about work ethics. It is also important for students to recognize the value of community service. Volunteerism and community service play an important role in every community. This is very evident in Bow. Students will be given the opportunity to see how community service is an essential component in sustaining a vibrant community.

Perhaps the most visible sign of the development of Bow High School is the building. Construction of the high school building is progressing very well. We are extremely fortunate to have such a wonderful facility for the students of Bow. The hard work of our building committee has certainly paid off and we are looking forward to moving in this July.

The task that many have the most profound and long lasting impact on Bow High School and its students is the selection of staff. We are presently in the midst of the staff selection process with approximately one third of the staff hired for the 1997–1998 school year. We are very fortunate to have so many qualified candidates applying for positions at Bow High School. This has made the selection process very difficult, however I am certain that it will enable us to hire teachers who epitomize excellence in teaching.

Finally, I would like to thank some of the people who have helped us and enabled us to work so hard on behalf of the young people of Bow. First, to the citizens of Bow, for providing us with all of the tools to make Bow High School the BEST; to the Bow School Board, for giving us this “once in a lifetime” opportunity and for their commitment to the children of Bow; to Ralph Minichiello, Superintendent of Schools and his staff, for their guidance and support; to all of the committees who have worked so hard to help make Bow High School a reality, your vision and planning have given us a great foundation on which to build; to the Planning Team (Brian Irwin, Dean of Students; Jim Kaufman, Interim Athletic Director; Jeanette Lizotte, Library, Media, Information Specialists; Kim Pilote, Secretary; Robin Steiner, Dean of Humanities; and Stan Wawrzyniak, Dean of Math, Science and Technology) for all of your hard work, long hours and dedication to do the very best for students.

On a personal note, I would like to thank my family for their love and understanding during this wonderful yet challenging year and I would like to thank everyone who has welcomed both me and my family to Bow. You have certainly made it feel like home in a very short period of time.

Respectfully submitted,  
George H. Edwards  
Principal

## ANNUAL SCHOOL NURSE REPORT 1995-1996

This has been a busy year for the Bow Elementary School Health Office. Aside from providing health care to the students and staff of BES, I have served on several committees, and am the current Co-President of Bow PTO.

I have been an active member of the BES Wellness Committee. In January, a health screening and assessment was offered to all BSD employees by Catholic Medical Center. (This was arranged by the BES Wellness Committee as a service of the NH Municipal Trust.) The Wellness Committee sponsored several luncheons and a brunch for the BES staff. These social gatherings during break or lunch seem to add a feeling of wellness and community spirit to the BES staff.

I am a member of the BSD Drug and Alcohol Advisory Board. In June a drug and safety survey was given to the 7th, 8th and 9th grade students at BMS. The data collected from this survey will be used to base the need for future drug awareness and safety programs that will benefit the students of Bow.

I serve on the Crisis Intervention Team. This year we have revised the BES Crisis Plan.

Immunization surveys and health records of all new students as well as Kindergarten students were completed in order to comply with NH law. Again this year, I assisted with the planning of Operation Big Shot in May. This was a free immunization clinic sponsored by Bow Rotary and Concord Regional Visiting Nurse Association. Thank you to Bow Rotary for providing this wonderful service for the children of Bow.

A flu shot clinic was held at BES for all Bow School District employees and their families in October. Many staff members took part in this clinic provided by the CRVNA.

The Health Office continues to have a large number of student visits each day. These visits are based on illness and injuries. The number of routine medication dispensed during the school day has increased. There has also been an increase in the number of students who require medication on an "as needed" basis (includes inhalers, analgesics and over-the-counter cold medication). Glucose monitoring is done in the Health Office, and monitored in the classroom as necessary to meet the needs of diabetic students.

Height, weight and vision screenings have been completed on all students. Hearing screenings have been done on request as part of an individualized evaluation for learning problems. Referrals were made when necessary. I work closely with teachers, councilors and other specialists to assist in providing quality education to your children. Donna Ireland and I meet often to "brainstorm" ideas and review policies and procedures which will help us better meet the needs of the children of Bow.

Pediculosis screening (head lice) was carried out on all students in the Fall. There were very few cases found this year. It is important for parents to notify the school nurse when any head lice is found at home. This is an annoying condition that no one likes to contend with.

The BES Health Office has served as a clinical rotation site for two UNH student nurses. This is an exciting opportunity for me to serve as a preceptor for students who have an interest in school nursing.

Thank you to all parents who continue to support the health program at BES. Your children are important to me.

Respectfully Submitted,

Cindy Prescott, RN

School Nurse BES

## BOW MEMORIAL SCHOOL NURSE REPORT 1995–1996

The Health Office at Bow Memorial continues to be a busy place. The routine medication load averaged 40 medications dispensed to students each day. In addition there are many PRN medications for discomfort, infections and asthma given out daily. Other daily activities include glucose monitoring of diabetic students and peak flow monitoring of students with asthma.

Assessment of students with illnesses and injuries is ongoing all the time and numbers of students seen in a day vary but range from 65–80. With flu season the numbers can be even higher and the number of dismissals usually increases.

I confer daily with parents and teachers about the students I see. Many times it is on the phone with parents but I also participate in parent/teacher conferences when requested or necessary. This can be an important for medication monitoring or deciding what might be causing physical symptoms of a student who is frequently visiting the health office.

The guidance office was without a full-time counselor for about half the year due to employee health issues. I worked closely with Bob Stanley the Alternative Education teacher, Jeff McNish the school psychologist, and Lisa Morrelli who became our part-time guidance counselor to provide counseling and crisis intervention for students in need. Although the nurse usually does this the shortage of guidance personnel meant an increase in the amount of time I spent on emotional issues.

I continued to work as a member of the special education core team and the crisis intervention team again this year. I also was a member of the drug and alcohol advisory council which worked on bringing drug prevention programs into the school and was beginning a needs assessment of programs for the new high school and reviewing of programs already in place.

Several types of health screening were done throughout the year. Height and weight screenings were done on all students. Vision and hearing screenings were done as time permitted on students in grades 5, 7, and 9 and upon request for vision or hearing concerns. Scoliosis screenings were done on all students grades 5–8. Referrals for physician follow-up were made when appropriate. Pediculosis screenings were done in the fall at the beginning of the school year and then as needed. I wish to thank the PTO volunteers who helped with these screenings. Their assistance was invaluable.

The Health Office once again worked cooperatively with area agencies to provide special health services. A flu vaccine clinic was done in October for staff members with the help of Concord Regional Visiting Nurse Association (C.R.V.N.A.) Also for staff members we held our second annual staff health screening in January, funded by the N.H. Municipal Trust, which included blood pressures, cholesterol, and blood sugar screenings. A dental clinic was run for students to receive dental prophylaxis with the hygienist Joyce Prowse and financial support from the PTO. Many sixth grade students took part in a measles vaccine clinic in May with vaccines provided by C.R.V.N.A. and financial support from the Bow Rotary Club. Sports physicals were done in the health office at the end of May for students without a primary care physician by Patricia Kegel, MD.

I continue to enjoy working with the students, parents and teachers of the Bow community and always welcome your questions and comments.

Respectfully submitted,  
Donna Ireland, R.N.

# THE BOW PARENT-TEACHER'S ORGANIZATION ANNUAL REPORT-SUBMITTED 1/10/96

by Co-Presidents:  
Linda Bucknam  
Cindy Prescott

The Bow PTO meets the first Wednesday of every month (except in December, July, and August) at 7:00 p.m. in the Airport Cinema Room at the Bow Memorial School. The membership is comprised of parents, staff, and faculty members of the Bow Community. Annual membership dues is \$1.00 per person or \$2.00 per family.

The Bow PTO serves as a communication link between the schools and the community. We provide assistance for school and community-related activities on behalf of the children of Bow.

The Volunteer Program, sponsored by the Bow PTO, provides support for programs that otherwise would not be available. The children of Bow benefit from the volunteers' outstanding efforts. For the tenth consecutive year Bow Elementary School was awarded a Blue Ribbon School Achievement Award for outstanding efforts. For the tenth consecutive year Bow Elementary School was awarded a Blue Ribbon School Achievement Award for outstanding volunteer programs by New Hampshire Partners in Education.

We strive to benefit all students, and we try to add new programs and projects to those we already support. Proceeds from the Membership Drive, Magazine Drive, Clothing Drive and Bow Craft Fair help fund the activities. The Bow PTO is able to continue to provide many programs and projects for the students in Bow because everyone in the community has helped to make the fundraising activities successful. We are very proud of our accomplishments.

Programs and events Bow PTO help sponsor include:

- Magazine Drive
- Ski and Skate Sale
- Clothing Drive
- Bow Craft Fair
- Artist-in-Residence - African-Caribbean Percussion Artist, Dudley Laufman, Ms. Math, Master Storyteller - Len Cabral
- Dental Programs
- BES Playground Expansion
- Thanksgiving and Christmas baskets to four families in need
- Grade Level and Specialist Enrichment Funds
- Drug and Alcohol Awareness Workshops
- Red Ribbon Week
- NH Author Mary Lyn Ray
- High School Public forum
- Science Camp for 6th Grade
- Environmental Camp for 8th Grade

Teacher, Staff and Custodian Appreciation Day  
School Volunteer Programs for both schools  
Donations to both school libraries  
Academic Awards and flowers for 9th grade graduation  
Bow PTO Scholarship Fund  
Donation to help send CHS band students to Inaugural Parade  
Two DC's for Bow High School  
Students to Olympics, All-Star Field Hockey Tournament in Florida  
Save for America  
BES Book Fair  
10 Auditorium seats for new Bow High School  
Education Week  
Box Tops for Education  
BMS Spring Choral Concert at Capital Center for the Arts  
Little Theater of the Deaf  
Make a Difference Day

The Bow PTO board members are:

Linda Bucknam	Co-President
Cindy Prescott	Co-President
NancyLee Simpson	Vice President
Deborah Cmar	Recording Secretary
Roberta Kopka	Treasurer

The students of Bow count on us and we count on your continued support of Bow PTO-sponsored events. We greatly appreciate the countless hours of dedicated volunteer time, resources, and financial support the Bow community provides to the Bow PTO. Of course, new members, as well as your ideas and suggestions, are always welcome! We invite you to attend the meetings of the Bow PTO. Please contact a Bow PTO Board Member if you would like more information about the Bow PTO or our activities.

# STATEMENT OF BONDED INDEBTEDNESS

## Annual Requirements to Amortize General Obligation Debt

### Fiscal Year Ending

<b>June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
1997	\$320,000	\$544,813	\$864,813
1998-2016	<u>16,157,528</u>	<u>8,200,199</u>	<u>24,357,727</u>
	\$16,477,528	\$8,745,013	\$25,222,541

## BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	K-4	Gr 5-9	TOTAL
1986-87		59	76	65	86	76	65	82	111	70	71	362	399	761
1987-88		69	82	82	68	93	73	71	77	109	73	394	403	797
1988-89		74	88	83	82	70	93	75	77	81	106	397	432	829
1989-90		82	103	87	84	91	72	102	77	76	76	447	403	850
1990-91		75	95	103	95	83	93	73	103	81	78	451	428	879
1991-92		92	103	91	107	95	82	91	75	99	79	488	426	914
1992-93		90	98	103	88	114	104	81	94	77	102	493	458	951
1993-94		100	99	96	112	91	114	109	77	91	72	498	463	961
1994-95	9	112	99	105	106	118	98	112	118	83	83	540	494	1034
1995-96	13	109	120	104	110	117	123	107	117	120	73	560	540	1100
1996-97	18	97	138	132	115	120	126	137	111	114	117	620	605	1225

### HIGH SCHOOL ENROLLMENTS

	Gr 10	Gr 11	Gr 12	Totals
1985-86	95	81	63	239
1986-87	92	94	81	267
1987-88	68	91	92	251
1988-89	77	67	94	238
1989-90	102	74	71	247
1990-91	80	94	69	243
1991-92	79	78	95	252
1992-93	72	81	73	226
1993-94	88	69	75	232
1994-95	69	81	69	219
1995-96	75	62	80	217
1996-97	70	77	60	207



**TUITION STUDENTS AT CONCORD HIGH SCHOOL  
1996-1997**

**GRADE 10**

ADAM, BETH  
AHRENS, STEPHANIE  
BERNARD, MARTIN  
BENNERT, ANDREW  
BLODGETT, ELISSA  
BLOOMFIELD, STEPHEN  
BOURGOINE, LAURA  
BURR-MECUM, ADAM  
BUSHOLD, AARON  
COLANTUONI, CHRISTINA  
COLBERT, KELLY  
COLE, SARAH  
COLLINS, MARCY  
CONN, JAYSON  
COOPER, JUSTIN  
DASSING, MELINDA  
DAVIS, JOHN  
DICKSON, KELLY  
DIMICK, SUSAN  
DUDLEY, CALEB  
EATON, JEFF  
FAUST, ERIC  
FOSTER, TAMARA  
FRENCH, MEGAN  
GRAHAM, KEVIN  
GRIFFIN, SUSANNE  
GRIFFITH, KATIE  
GROSS, MELISSA  
HADAWAY, STEVEN  
HALE, STEFANIE  
HENRY, JEREMY  
HICKMAN, LINDSAY  
JOHNSON, COLLEEN  
JOHNSON, REBECCA  
JONES, DANIELLE  
KELEGHAN, KERRY  
KEZER, MATT  
LEFEBVRE, JEFFREY  
MACDONALD, JAIMIE  
MANGER, JULES  
MOLTISANTI, ERICA

MORSE, BROC  
MOSS, MARY  
MOTTOLA, THEODORE  
MURPHY, KATHLEEN  
NELSEN, JEFF  
OAKLAND, LINDSAY  
PADDLEFORD, KYLE  
PELLOCK, CHANDLER  
PEREZ, ERIN  
PILKENTON, KATE  
ROBINSON, JOHN  
PRESCOTT, CARA  
SHIRK, DANIEL  
SHIRLOCK, ADAM  
SIMON, DAVID  
SPAULDING, JUSTIN  
STEBBINS, GEOFFREY  
SWANSON, KARL  
THERRIEN, WESS  
THORNTON, STEPHEN  
TWOMBLY, BROOKE  
VECCHIONE, KIMBERLY  
WAYNE, KATHLEEN  
WHALLEY, CAITLIN  
WHALLEY, JOHN  
WEILAGE, TODD  
WOODLAND, JESSICA  
WORNICK, KIOUS  
YOUNG, GEORGINA

**GRADE 11**

ALBERT, SHARON  
BAXTER, MATTHEW  
BAZOS, NICHOLAS  
BECKWITH, JONATHAN  
BLANCHETTE, HILLARY  
BOISVERT, JEREMY  
BONNER, JIM  
BOYD, ALISON  
BROWN, BETHANY  
BURDETT, REBEKAH  
CANTARA, JOSHUA

CHALK, MICHELLE  
DASSING, MELISSA  
DAVIS, NATHAN  
DAY, TRACEY  
DENIS, STEPHEN  
DICKSON, SARA  
DODSON, JEREMY  
DONOHUE, MIKE  
DUCKWORTH, ROBIN  
EASTMAN, JAMIE  
ELDREDGE, JOSH  
GORMAN, KIMBERLY  
GOW, ETHAN  
GRAPPONE, ALLISON  
GRAPPONE, GREG  
HAND, VICTORIA  
HEBERT, NATHAN  
HERRIN, BENJAMIN  
HOFFMAN, JEREMY  
HOLT, JILL  
HOPF, ANNA  
JOBEL, BRAD  
JOHNSON, RYAN  
KOLADA, KRISTEN  
KOPKA, CYNTHIA  
LANGLEY, KAREN  
LEFEBVRE, PETER  
LEMIRE, ALYSON  
LEMIRE, LINDSAY  
LIVSEY, MEGHAN  
MACNEIL, THERESA  
MASON, KEVIN  
MCCARTHY, ERIN  
MCNEILL, FARRAH  
MILLER, BRIAN  
MINICHELLO, JOEL  
MOULTON, KRIS  
MYERS, KASEY  
NOLIN, JESSICA  
O'NEIL, KATIE  
OPPOLD, MICHELLE  
PAPPAS, JASON  
PARKER, JEREMY  
PATTERSON, JASON  
PEPIN, KIMBERLY  
PHAN, BETTY  
PRISBY, ADAM  
RABBITT, JENNIFER  
RHYNER, MATTHEW

RULE, CHRISTOPHER  
SIMMS, PAIGE  
ST. JACQUES, AMY  
STONE, PAUL  
TATTERSALL, KAREN  
VAITKUNAS, KATRINA  
VALLAURI, MELISSA  
VINCENT, SARA  
WELLS, JONATHAN  
WEST, LAUREN  
WIENER, LISA  
WILCOX, KIMBERLY  
WOMBOLT, DANIELLE

## GRADE 12

ABBOTT, SHAWN  
ALLEN, ROSS  
AUDET, SHANE  
BAIER, GREG  
BAZOS, PETER  
BEAN, ALLISON  
BENNERT, BILL  
BETHEL, SAYRA  
BIRD, ASHTON  
BLANCHARD, CHERYL  
BOYD, SETH  
BROCHU, MICHAEL  
CHALK, JENNIFER  
CHAMBERLAIN, STEVEN  
CRICENTI, AMANDA  
DASSING, MITZI  
DEARBORN, JUSTIN  
DENNISON, KANDY  
DIMICK, LAURA  
DOERR, RACHAEL  
DUPUIS, MATTHEW  
FADER, STACY  
FAST, MELISSA  
FELLADORE, DAVID  
GARDNER, ERIN  
GEORGE, CLAYTON  
JOHNSON, LARA  
JONES, HEIDI  
LEMAY, CHAD  
LEWIS, GEOFFREY  
MACDONALD, CHRIS  
MALLOVE, ETHAN  
MARQUIS, TEGAN

MARTIN, SHAUN  
MCMICKEN, SHARNA  
MILLS, NICOLE  
MORRISON, LAWRIE  
MORSE, LEA  
NAULT, BRUCE  
NELSEN, CHRIS  
OAKLAND, GRAHAM  
PARKINSON, LAURA  
PEARSON, NATE  
PEREZ, SCOTT  
PIERCE, ERIC  
QUINNEY, PAUL  
RICHARDS, BETH

ROBINSON, ERIC  
SARAPIN, DANIEL  
SAARI, AMANDA  
SHAGOURY, JENNA  
STEVENS, CHARLES  
STEWART, JACOB  
SUTTON, MATT  
SYLVESTRE, ANGELA  
TANGUAY, JULIE  
TESTA, SHAUN  
TOWLE, SHELLY  
TRAFFANSTEDT, EVONNE  
WESTER, LAURA  
WILSON, ERICA

# BOW SCHOOL DISTRICT PERSONNEL 1996-1997

## SAU PERSONNEL

Ralph J. Minichiello, Supt. of Sch.  
 Peter A. Chamberlin, Bus. Admin.  
 Patricia Morse, Bookkeeper  
 Dale Roberts, Admin. Asst.

## Specialists:

Susan Ponton—OT  
 Anthe Day—ESL  
 Lisa Morelli—Behavioral Specialist  
 Julie Patch—Teacher of the Deaf

## BOW ELEMENTARY SCHOOL

Patricia McLean, Principal  
 Ronda Geisler, Asst. Principal  
 Susan Mayo, Secretary  
 Lauri Ann Plaisted, Secretary

## BOW MEMORIAL SCHOOL

Kirk Spofford, Principal  
 Ronda Geisler, Asst. Principal  
 Evelyn Judkins, Secretary  
 Veronica Spofford, Secretary  
 Donna Young, Spec. Ed. Secretary

## BOW HIGH SCHOOL

George Edwards, Principal  
 Brian Irwin, Dean of Students  
 Jeannette Lizotte, Media Spec.  
 Robin Steiner, Dean Humanities  
 Stan Wawrzyniak, Math, Sci Tech  
 Kim Pilote, Secretary  
 Jim Kaufman, P/T AD

Lois Ambra.....Gr 2  
 Patricia Bechard .....Kinder  
 Sandra Bennert.....Gr 4  
 Patricia Benson .....Art  
 Glenn Berger.....Counselor  
 Amy Blau .....Gr 3  
 Pamela Bowler.....Gr 3  
 Karen Boyd.....Reading  
 Sarah Bragg.....Gr 4  
 Anne Brannock.....Asst  
 Charlotte Brenlove .....Kinder  
 Kim Brewster.....Gr 2  
 Margaret Cain .....Gr 3  
 Judith Chisholm .....Asst  
 Kathryn Cramer .....Phys Ed  
 Connie Eddy.....Asst  
 Anne Fagan .....Gr 1  
 Jo-Anne Fluet.....Spec Ed  
 Diane Gerhardt.....Gr 2  
 Nancy Ghelli .....Asst  
 Cynthia Gow .....Asst  
 Sarah Hage .....Asst  
 Eleanor Hall .....Gr 1  
 Cheryl Hamer.....Gr 2  
 Marilyn Hayes.....Gr 3  
 Kay Herrick.....Media  
 Sharon Herrick.....Ass't  
 Martha Hickey .....Gr 1  
 Ron Kew .....Gr 2  
 Martha Lawton.....Special Ed  
 Margareta Maheux.....Asst

Roy Bailey .....Tech Coord  
 Sandra Beauvais .....Gr 7 math  
 Alice Carey .....Asst  
 Bethany Ciocci .....Spec Ed  
 Philip Coggin .....Gr 8 hist  
 Mary Ellen Colantuoni .....Asst  
 Stephen Cousens .....Gr 8 read  
 Stacy Dickner .....Asst  
 Brenda Doran .....Gr 6 L/A  
 David Gagnon .....Gr 8 sci.  
 Gayle Gardner .....Special Ed  
 Paul Genest .....For. Lang  
 Sheila Gibbons .....Gr 7 Read.  
 Donna Girard .....Gr 6 SS  
 Kay Graves .....Gr 9 Eng.  
 Cammy Guest .....Ass't  
 Muriel Hall .....Gr 5 math  
 Patricia Hammond .....Keyboard  
 David Heath .....Ind. Arts  
 Joann Heath .....Tech Asst  
 Joan Hopf .....Gr 5 L/A  
 Donna Ireland .....Nurse  
 J. Robert Jaques .....Asst  
 Edith Jones .....Gr 6 Read.  
 James Jordan .....Gr 9 math  
 Nancy Kantar .....Media Sup.  
 Thelma Lamarre .....Gr 8 L/A  
 Catherine Leach .....Gr 9 Soc St  
 Deborah Liebson .....Health  
 Lea Listzwan .....Gr 6 Math  
 Cathleen Martone .....Gr 5 Sce

Patricia Manning .....Spec Ed  
 Annette Marchand.....Ass't  
 Julie Maziarz .....Presch Sped  
 Elaine Mielcarz .....Gr 1  
 Betsy Mills .....P/T Phys Ed  
 Lucy Mottola.....Asst  
 Timothy Neville .....Gr 4  
 Lucielle Nicholas .....Asst  
 Eva Noonan.....Ass't  
 Muriel Orcutt .....P/T music  
 Sheri Anne Pagano.....Ass't  
 Kimber Perkins.....P/T Art  
 Cindy Prescott.....Nurse  
 Karen Resnick .....Asst  
 Robin Richter.....Ass't  
 Judith Ryan.....Gr 3  
 Donna Saide-Kittredge.....Gr 1  
 Claudia Spangler.....Gr 1  
 Jerri Stanley .....Gr 4  
 Stephanie Sweeney .....Sp Path  
 Thomas Thurston .....Gr 4  
 Jeannette Whaland.....Kinder  
 Joann Willemsen.....Music  
 Kristin Woodman .....Gr 2  
 M. Sue McGartland . . . . .Gr 8 math  
 Jeff McNish . . . . .Sch Psych  
 Susan Noyes . . . . .L/A 1 yr  
 Christine O'Brien . . . . .Art  
 Mary O'Donnell . . . . .Asst  
 Dwight Phetteplace . . . . .Gr 9 sci  
 George Pinkham . . . . .Phys Ed  
 Sue Pribis . . . . .Gr 5 soc st  
 Jiffi Rainie . . . . .P/T chorus  
 Susan Rainier . . . . .Gr 6 sci  
 Robin Richter . . . . .Asst  
 Karen Robichaud . . . . .P/T math  
 Kathy Sargent . . . . .Ass't  
 Nancy Sharkey . . . . .Interpreter  
 Anita Shaw . . . . .Rdg. Spec.  
 Sue Shore . . . . .Gr 5  
 Maryanne Sisk . . . . .Band/music  
 Robert Stanley . . . . .Alt. Program  
 Wendy Steff . . . . .Gr 7 sci  
 Marcia Trexler . . . . .Home Ec  
 Daniel Violette . . . . .Ass't  
 Linda Vincent . . . . .Guidance  
 James Vulgamore . . . . .Gr 7 SS  
 Carol Ward . . . . .Ass't  
 Karen Yout . . . . .Ass't

**FOOD SERVICE PERSONNEL**

Diane MacDougall, Director  
 Melinda Blakey, BMS  
 Diane Cooper, BES  
 Paula Davis, BMS  
 Nancy Dupuis, BMS  
 Donna Fink, BMS  
 Becky Grant, BES  
 Julie Hanson, BMS  
 Karen Lee Kane, BMS  
 Frances Ladd, BES

**TRANS. PERSONNEL**

Shirley Bardwell  
 Ted Bardwell  
 Roy Bishop, sub  
 Elaine Brassard  
 Timothy Brown  
 Watson Burt  
 Leo Carpenter  
 Irene Goodrich  
 Susan Hague  
 Marjorie Hall, Substitute  
 Janet King  
 Roberta Lavelle-coordinator  
 Sue McCullough  
 Marjorie Paquette  
 Glenn Richard  
 George Rodgers  
 Laurie Thackerary  
 Al Ward, Substitute  
 Paul Brown, mechanic

**MAINT. PERSONNEL**

Royce Riddle, Head Custodian  
 Richard Averill  
 Richard Boisvert  
 Edward Briand  
 John Chopp, BMS  
 Merwin Goodbread  
 Gene Myers, BMS  
 Don Reynolds  
 George Rodgers  
 Woodrow Clark, BMS





# TELEPHONE NUMBERS

To Report Fire or Request Medical Aid . . . . .	.225-3355
. . . . .	.or 911
To request Police Assistance . . . . .	.228-0511
. . . . .	.or 911
State Police (Troop D) . . . . .	.271-1162
Town Clerk/Tax Collector . . . . .	.225-2683
Building Inspector . . . . .	.228-1189
Town Manager/Selectmen's Office . . . . .	.228-1187
Recreation Department . . . . .	.228-2222
Director of Public Works . . . . .	.228-2207

Town Office Hours Monday thru Friday 7:30 a.m. to 4:00 p.m.

## Library Hours

Monday thru Wednesday . . . . .	.10 a.m. to 8 p.m.
Friday . . . . .	.10 a.m. to 7 p.m.
Saturday (Oct. to May) . . . . .	.9 a.m. to 1 p.m.

## Bow Transfer Station

Wednesday . . . . .	.9 a.m. to 3 p.m.
Saturday . . . . .	.9 a.m. to 3 p.m.