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A toolkit for collegiate internships: An orientation tool for stronger partnerships

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**A TOOLKIT FOR COLLEGIATE INTERNSHIPS:
AN ORIENTATION TOOL FOR STRONGER PARTNERSHIPS**

Misty N. Kennedy

M.S. in Leadership

2020

Granite State College

THE NUTS & BOLTS

- Internships impact primarily 3 stakeholders; students, employers & educators
- These stakeholders do not realize the same benefits, assumptions, or expectations of one another
- The outcomes students expect from their internship is greater than is often realized
- Closing the gap between expectation and reality will require that:
 - Expectations, goals, and outcomes are reviewed early and often
 - Students set and drive these goals with the internship site or employer

TOOLKIT

- Developed a student-driven tool to guide partnership
- Synthesizes strong elements from several toolboxes into one document
- Focused on the concerns in the literature
 - Expectation discrepancy between stakeholders
 - Students' desire for mentoring or guidance
 - Employer role better defined

CONCLUSION

- Toolkit is in its early stages of development & would require more input
- Possible longitudinal study to determine validity as a partnership tool