A toolkit for collegiate internships: An orientation tool for stronger partnerships

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A TOOLKIT FOR COLLEGIATE INTERNSHIPS: AN ORIENTATION TOOL FOR STRONGER PARTNERSHIPS

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THE NUTS & BOLTS

• Internships impact primarily 3 stakeholders; students, employers & educators
• These stakeholders do not realize the same benefits, assumptions, or expectations of one another
• The outcomes students expect from their internship is greater than is often realized
• Closing the gap between expectation and reality will require that:
  • Expectations, goals, and outcomes are reviewed early and often
  • Students set and drive these goals with the internship site or employer
TOOLKIT

• Developed a student-driven tool to guide partnership
• Synthesizes strong elements from several toolboxes into one document
• Focused on the concerns in the literature
  • Expectation discrepancy between stakeholders
  • Students’ desire for mentoring or guidance
  • Employer role better defined
CONCLUSION

• Toolkit is in its early stages of development & would require more input

• Possible longitudinal study to determine validity as a partnership tool