University of New Hampshire

University of New Hampshire Scholars' Repository

M.S. in Leadership

College of Professional Studies Granite Division

Winter 2017

Helping the Healthcare Professional Understand Their Conflict Resolution Skills

Lisa Joyce Granite State College

Follow this and additional works at: https://scholars.unh.edu/ms_leadership

Recommended Citation

Joyce, Lisa, "Helping the Healthcare Professional Understand Their Conflict Resolution Skills" (2017). *M.S. in Leadership.* 21.

https://scholars.unh.edu/ms_leadership/21

This Capstone is brought to you for free and open access by the College of Professional Studies Granite Division at University of New Hampshire Scholars' Repository. It has been accepted for inclusion in M.S. in Leadership by an authorized administrator of University of New Hampshire Scholars' Repository. For more information, please contact Scholarly.Communication@unh.edu.

Helping the Healthcare Professional Understand Their Conflict Resolution Skills

Lisa Marie Joyce
MS in Leadership
Winter 2017



GRADUATE STUDIES

Granite State College

University System of New Hampshire

CONFLICT

- Run away!
- Positive experience?
- HOW?

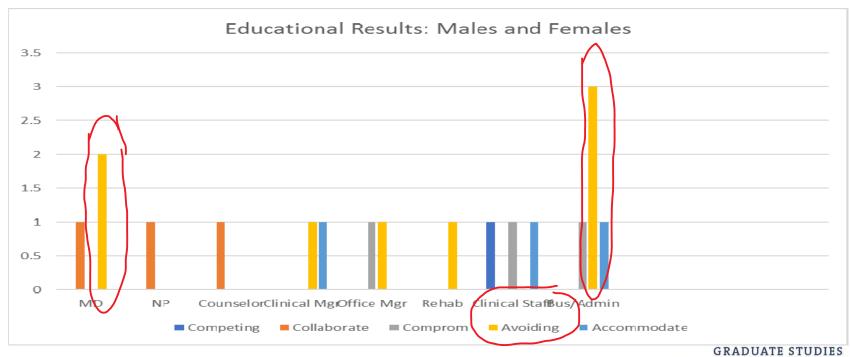
- Skills to Develop
 - Emotional Intelligence
 - Non-verbal Communication
 - Communicate Mindfully





Study and Results

- Conflict Issues in Healthcare: THE GREAT UNKNOWN!
- Case Study: 18 medical professionals (MD, clinical & medical staff)



Granite State College
UNIVERSITY SYSTEM OF NEW HAMPSHIRE

Mnemonic

Don't be that guy!





References:

- Crane, J., & Crane, F. G. (2010). Optimal nonverbal communication strategies physicians should engage in to promote positive clinical outcomes. *Health Marketing Quarterly*, 27(3), 262-273.
- Gamble, M. (2013). 29 statistics on medical malpractice payouts and lawsuits. *Becker's Hospital Review*, Retreived from: http://www.beckershospitalreview.com/legal-regulatory-issues/29-statistics-on-medical-malpractice-payouts-and-lawsuits.html
- Haraway, D., & Haraway III, W. M. (2005). Analysis of the effect of conflict-management and resolution training on employee stress at a healthcare organization. *Hospital Topics*, 83(4), 11-17.
- Heathfield, S. M. (2016, August 10). Tips for understanding nonverbal communication. Retrieved from The Balance: https://www.thebalance.com/tips-for-understanding-nonverbal-communication-1918459
- Huston, D. (2010). Communicating mindfully. Mason: Cengage Learning.
- McKibben, L. (2017). Conflict management: importance and implications. *British Journal of Nursing*, 26(2), 100-103.
- Porter-O'Grady, T. (2004). Embracing conflict: building a healthy community. *Healthcare Management Review*, 29(3), 181-187.
- Runde, C. E., & Flanagan, T. A. (2010). *Developing your conflict competence*. San Francisco: Jossey-Bass.
- Thomas, K. W., & Kilman, R. H. (2007). Thomas-Kilman conflict mode instrument Mountain
 View: CPP, Inc.

 Granite State College
 University System of New Hampshire