Andover 2007





Andover 2007



TOWN CALENDAR

OFFICE HOURS

Town Clerk/Tax Collector

Mondays, 9:00 a.m. to 2:00 p.m.

Wednesdays, 9:00 a.m. to 2:00 p.m.

Tuesdays, 1:30 p.m. to 6:30 p.m.

Thurdays, 1:30 a.m. to 6:30 p.m.

Last Saturday of Each Month, 9:00 a.m. to 11:00 a.m.

Selectmen's Office

Monday-Friday, 8:30 a.m. to 1:00 p.m.; Afternoons By Appointment

Building Inspector

Tuesdays, 7:00 to 8:00 p.m.

Transfer Station at 640 Main Street

Wednesdays, 7:00 a.m. to 6:00 p.m. (until 5:00 p.m. during standard time months) Saturdays, 7:00 a.m. to 5:00 p.m.

TOWN & SCHOOL DISTRICT 2008 MEETINGS

School - 7:00 p.m., Monday, March 3

Town - 7:30 p.m., Tuesday, March 11

Polls open for Town & School Elections - March 11, 11:30 a.m. to 7:30 p.m. PHELPS AUDITORIUM AT THE ELEMENTARY/MIDDLE SCHOOL

BOARD AND COMMITTEE MEETINGS

All meetings at Town Office unless otherwise noted (All meetings are run by agendas. For scheduling call 735-5332)

Selectmen:

1st & 3rd Mondays, 7:00 p.m.

Conservation Commission:

2nd Wednesday, 7:30 p.m.

Zoning Board of Adjustment:

3rd Tuesday, 7:30 p.m.

Planning Board:

2nd & 4th Tuesdays, 7:00 p.m.

Cable TV Committee:

3rd Monday, 7:30 p.m.

Recycling Committee:

2nd Thursday, 7:00 p.m.

LIBRARY HOURS

Andover:

Mondays, 6:30 to 8:30 p.m.

Wednesdays, 9:00 a.m. to noon &

6:30 to 8:30 p.m.

Thursdays, 12:30 to 4:30 p.m.

Bachelder:

Tuesdays, 9:00 a.m. to 12:30 p.m.

& 6:30 to 8:30 p.m.

Thursdays, 6:30 to 8:30 p.m.

Fridays, 1:30 to 5:00 p.m.

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ANDOVER, NEW HAMPSHIRE

LEGISLATIVE REPRESENTATIVES

Elected at 2006 Biennial Fall Election

Senator Peter H. Burling 20 Lang Road Cornish, NH 03745-4209 peter.burling@leg.state.nh.us 675-6255

Rep. Maureen Baxley PO Box 67 Andover, NH 03216 maureen.baxley@leg.state.nh.us 682-3782

Rep. Priscilla P. Lockwood 435 North West Road Canterbury, NH 03224 priscillalockwood@verizon.net 783-4349

Rep. Joy K. Tilton 4 Hill Street Northfield, NH 03276 joylarkl@earthlink.net

286-8806

Rep. Deborah H. Wheeler 38 Bay Street Northfield, NH 03276 deborah.wheeler@leg.state.nh.us 286-8212

Rep. Frank A. Tupper PO Box 92

Canterbury, NH 03224 frank.tupper@leg.state.nh.us

783-4110

Rep. Claire D. Clarke 437 Daniel Webster Highway Boscawen, NH 03303

796-2268

TOWN OFFICERS

Elected at March Town Meeting

MODERATOR: Edward C. Becker 2008

SELECTMEN

Andrew P. Guptill Roger B. Godwin Dennis E. Fenton, Chair Term Expires 2008 Term Expires 2009 Term Expires 2010

TOWN ADMINISTRATOR*: Mark Stetson

ROAD AGENT

John Thompson

Term Expires 2008

POLICE DEPARTMENT*

Glenn E. Laramie, Chief David A. Hewitt

Joseph P. Mahoney, III, Sergeant Daniel C. Shaw

DOG OFFICER* Vacant

BUILDING INSPECTOR* Donald Gross

DEPUTY BUILDING INSPECTOR Lloyd M. Perreault

EMERGENCY MANAGEMENT DIRECTOR* Edward C. Becker

DEPUTY E.M.D.'S* Phillip Hackmann Jane Hubbard

BOARD OF HEALTH Board of Selectmen

OVERSEER OF THE POOR Board of Selectmen

SUPERVISORS OF THE CHECKLIST

Irene H. Jewett
June E. (Betsy) McDonald
Arthur C. Urie

Term Expires 2008
Term Expires 2010
Term Expires 2012

TREASURER

Shirley H. Currier Term Expires 2010

TOWN CLERK & TAX COLLECTOR

Marjorie Roy Terms Expire 2010

DEPUTY TOWN CLERK & TAX COLLECTOR:

Joanna Summer

(Appointed by Town Clerk/Tax Collector)

BUDGET COMMITTEE

William Bardsley	Term Expires 2008
Edwin Hiller, Chair	Term Expires 2008
Sharon Darling	Term Expires 2009
Carroll Gautreau	Term Expires 2009
William Keyser	Term Expires 2010
Jeffrey Newcomb	Term Expires 2010
David Hewitt	Ex Officio
Andy Guptill	Ex Officio
Reginald Roy	Ex Officio
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LIBRARY TRUSTEES

Marilyn Gould	Term Expires 2008
Eileen Neville, Chair	Term Expires 2009
Diane Rice	Term Expires 2009
Sandra Graves	Term Expires 2010
Marjorie Roy	Term Expires 2010

TRUSTEES OF TRUST FUNDS

Mary Lou McCrave	Term Expires 2008
Vacant	Term Expires 2009
Alex Estin	Term Expires 2010

PLANNING BOARD*

William Zimmerman	Term Expires 2008
Jon Warzocha	Term Expires 2008
Donald E. Gould, Chair	Term Expires 2009
Paul Currier	Term Expires 2009
Eric A. Johnson, Vice-Chair	Term Expires 2010
Nancy Teach	Term Expires 2010
Mark Cowdrey	Alternate
Edwin Hiller	Alternate
Wood Sutton	Alternate
Roger B. Godwin	Ex Officio

ZONING BOARD OF ADJUSTMENT*

Donald J. Gross, Chair	Term Expires 2008
Susan Schnare	Term Expires 2009
Amy Rankins	Term Expires 2009

Jeff Newcomb		Term Expires 2010
		1
Charles McCrave		Term Expires 2010
Paul Fopiano		Alternate
Katherine B. Stearns		Alternate
Gillian Smith		Alternate
	CONCERNATION CONDUCCIONIA	

CONSERVATION COMMISSION*

Tina Cotton	Term Expires 2008
Sandra Graves	Term Expires 2008
MaryAnn Broshek, Chair	Term Expires 2009
Nancy "Nan" Kaplan	Term Expires 2009
Robert Ward	Term Expires 2009
Gerald Hersey, Vice Chair	Term Expires 2010
THE CALCALLY COLD COLD AND THE COLD	*

RECYCLING COMMITTEE*

Anne E. Hewitt	Vicky Mishcon
Nancy "Nan" Kaplan	Susan Schnare
Nelson Lebo	Kenneth Tripp, Chair
A.1 N. / . I	

Alan McIntyre CABLE TELEVISION ADVISORY COMMITTEE*

Anne E. Hewitt
Richard Holzer
Dane Loomer

Marilyn Gould

CEMETERY TRUSTEES

Patricia Cutter	Term Expires 2008
Susan Schnare	Term Expires 2009
John Graves	Term Expires 2010

RECREATION COMMITTEE*

Ellie George	Term Expires 2008
Roger G. Laro, Jr., Chair	Term Expires 2008
Steve Nelson	Term Expires 2009
David Powers	Term Expires 2009
Mike Barton	Term Expires 2009
Alan Hanscom	Term Expires 2010
Tom Frantz	Term Expires 2010

SAFETY COMMITTEE*

Jay Fitzpatrick	Jacob Johnson, Chair
Rene Lefebvre	Jane Slayton
Mark Stetson	David Hewitt

FOREST FIRE WARDEN

(Appointed by State Forester) Stephen A. J. Barton, Sr. (735-5984)

Deputy Wardens

Rene Lefebvre (934-2197)	John Thompson (455-7490)
John Landry (735-6935)	Fred Lance (735-5122)
Chuck Ellis (735-5025)	

AUDITORS*

Plodzik & Sanderson (* - Appointed by Board of Selectmen)

SELECTMEN'S REPORT

This year's Town Report is dedicated to the memory of Juctin McDaniel, who lost his life while deployed with his Army unit in Iraq in 2007. Those who commit themselves to the service and protection of others are particularly valuable members of our society and our appreciation of them is deep and strong.

Repairs

Nature was not kind to Andover in 2007. The most recent 100-year storm-caused flooding and other heavy rains were particularly hard on Elbow Pond Road, Sam Hill Road, and Maple Street, and caused additional leakage through the dam at Highland Lake, again raising the specter of a possible dam breach. Repairs of some of those have been completed, others are in process, and still others are yet to start:

Highland Lake Dam: The Town hired new engineers for repairs to the dam, stressing the need to work closely with contractors and State authorities to get permits issued and the repairs effected as quickly as possible. Relying heavily on core samples and on 1978 drawings of subsurface conditions and descriptions provided by a Town engineer then involved with repairs, our engineering firm solicited bids and a contract was awarded. The work has been complicated by new requirements issued by the State through the construction process and by the discovery that the earth fill in the dam was unsuitable, as well by the revelation that the 1978 drawings diverged greatly from subsurface realities. All of that has required additional engineering and additional work by the contractor, resulting in a substantial cost overrun on the project. As this Report is written we anticipate completion prior to town meeting of all essential work, with cleanup details to be finished after the spring thaw. We will receive some additional funding from FEMA.

Maple Street drainage: In recent years the lower end of Maple Street has experienced rain-caused ponding, largely by reason of changes in and blockages of prior drainage channels over time. The time had come for the drainage to be reconfigured. After consultation with our engineer it was determined that a new system should be installed, and it was built last summer with emphasis on a bigger main line and additional catch basins. This work was done by the road agent.

Elbow Pond Road: Heavy rains washed the road out and the culverts crossing it had to be replaced. Some would prefer to have left the road dead-ended at Mountain Brook, but the needs of emergency equipment and snow plowing along with concerns and wishes of many town residents took precedence. Local beaver families wishing to dam all flowing water could continue to pose a challenge in this area.

Sam Hill Road: Storm-caused heavy water flows down Sucker Brook, washing over the road, have caused repeated damage. The current budget contains funds only for securing the required State permit for repairs to be conducted in 'wetlands' this year, and the repairs themselves to follow in 2009.

Chase Hill Road: With budget pressures being what they are this year, the desirable has given way to the necessary and the planned upgrade of Chase Hill Road has been postponed until 2009.

Ten-Year Plan: A decade and a half ago Town Meeting adopted continuing resolutions instructing the selectmen and budget committee to adopt a more or less level-funded budget for capital repairs to our roads, an approach then and since called the 'Ten Year Plan.' The time has come for a fresh look at our road and bridge priorities and we intend this year to review the Town's overall future needs for the next decade or so and base project planning on that review. We hope to bring a plan to next year's town meeting. This is a much needed step to set priorities and future budgeting.

2008 Projects: With the foregoing and the need to economize in mind, our project list for 2008 includes: (1) paving of Maple Street, by the dam to the end of the drainage project (2) replacement of a culvert on Channel Road by the fire station with paving from that general area to Maple Street, and (3) completion of the Highland Lake dam project.

Budget and Tax Rate

This year's budget reduces the town portion of the tax rate from \$2.01 last year to a projected \$1.61 for 2008. This emphasis on maintaining as level a tax rate as possible has required us to push back some work but we feel this puts the town in a position to maintain such a tax rate in the years ahead and continue to have a build up of the unreserved fund balance which was available for the flooding problems we have just gone through, and which helped to reduce the increase for last year.

Town Hall Operations

Marj Roy has settled into the town clerk-tax collector position, putting in the changes that were endorsed at previous town meetings. Mail-in registrations have been well received and we hope to see a further increase this year. Visitors to town hall have noticed much shorter waiting periods and quicker service. A detailed listing of other new services now being offered is included in the town clerk/tax collector's report elsewhere in this town report.

The time has come for some additional clerical help to process deed transfers and perform certain other tasks in the office that current staffing levels do not leave time for. Included in our recommended budget is funding such help for an additional five hours per week.

Our building inspector Lloyd Perreault resigned effective January 31st. He has done an excellent job of staying ahead of all the regulations from the federal level to our local requirements and we thank him for his work. Don Gross has been appointed to take his place. With all the new mandates coming down this will not be

an easy job to perform. Ever-increasing levels of needed expertise and inspection require competitive compensation and we will soon be changing fee requirements accordingly.

Enforcement of Land Use Decisions

More citizens have requested that the board be more intent on enforcing land use decisions. Such enforcement is neither speedy nor simple but we going to make the attempt, understanding it will likely require increased legal expenses.

Cell Towers

Andover is now receiving its first requests for cell towers. Understanding those and the application to them of both local ordinances and federal law is no simple assignment for local boards whose actions must pass the legal test. To assure fair and lawful treatment of both applicants and the town, our boards will be assisted by retained legal counsel and a qualified radio frequency engineer. It is expected that the applicants will bear these costs.

Master Planning

Master planning and the ordinance and regulatory changes that result will determine what Andover will look like in future, as well as how healthy and vital a community it will be. The mapping and expert assistance authorized by past town meetings have been performed, making visualizing the results of possible changes much easier. A small but dedicated group of volunteers led by Paul Currier and Doug Boisvert has made considerable progress in completing the update of our master plan and now are looking to move on to its completion, primarily statements of goals of the master plan and preferred uses of land in particular areas within the town. Those who want a say in the town's future growth and development would be well advised to get involved in the process now. After completion of the plan comes preparation of changes to our legal structures – zoning ordinance and land-use regulations -- which will implement its vision of the future. As always, more volunteers are welcome and will add to the depth of the plans. The master plan committee meets at Town Hall at 7 p.m. on the fourth Monday of every month.

Emergency Planning and Operations Training

Town emergency services and our highway department as well as our elementary school and Proctor Academy are all part of Andover's emergency response team. During the year we held an emergency operations simulation session both as training and to see how well we can react. It went smoothly and, while there are always improvements to be made, we believe Andover is well prepared to respond to an emergency.

Cable Television

Andover's 15-year franchise agreement signed in late 1987 has had successive six-month extensions until a replacement agreement was signed recently with new owner Comcast, this time for ten years. Competing suppliers ranging from the telephone and electric companies to satellite broadcasters remain free to enter our market and offer their services. We are fortunate to have dedicated volunteers operating Andover's own Channel 8, and lucky that the increasing simplicity of equipment operation makes participation by new volunteers easier and more welcome than ever.

Volunteers

Andover would not be the town it is without the support of its volunteers and civic groups, ranging from the fire departments and ambulance crew to youth sports coaches to the Service and Lions Clubs and Masons. Named and unnamed here, we are profoundly grateful to all of them for the time and effort they expend in making our town a better place.

Respectfully submitted,

Board of Selectmen

Dennis E. Fenton, Chair Roger B. Godwin Andrew P. Guptill



KillianWhite, Grade 2

9

TOWN OF ANDOVER 2008 WARRANT State of New Hampshire

The polls for the election of officials and for questions on the official ballot will be open from 11:30 a.m. to 7:30 p.m. The business meeting will start at 7:30 p.m.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at the Phelps Auditorium in the Andover Elementary/Middle School on Tuesday, March 11, 2008 to act upon the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year.

ARTICLE 2: To see if the town will vote, under the provisions of RSA 674:16 and 675:3, to amend the Andover Zoning Ordinance, as proposed by the planning board, to amend the floodplain ordinance as necessary to comply with requirements of the National Flood Insurance Program. The full text of the proposed amendment is printed on pages 60 thru 62 of the Town Report. (OFFICIAL BALLOT VOTE.) (Recommended by the planning board.)

The business meeting to consider the following articles will start at 7:30 p.m.

- **ARTICLE 3:** To see if the town will vote to raise and appropriate the sum of \$6,000 to be added to the police cruiser capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)
- **ARTICLE 4:** To see if the town will vote to raise and appropriate the sum of \$10,000 to be added to the highway equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)
- **ARTICLE 5:** To see if the town will vote to raise and appropriate the sum of \$20,000 to be added to the bridge rehabilitation capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)
- **ARTICLE 6:** To see if the town will vote to raise and appropriate the sum of \$5,000 to be added to the transfer station equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)
- **ARTICLE 7:** To see if the town will vote to raise and appropriate the sum of \$4,000 for the purpose of removing hazard trees and repairing monuments and fixtures in the Boston Hill Cemetery. This will be a special non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the restoration is completed or December 31, 2013, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of \$6,650 for the purpose of purchasing four tasers and computer software for the police department and to authorize the withdrawal of \$6,650 from the Police Safety Detail Revolving Fund for this appropriation. (Recommended by the selectmen and by the budget committee.)

ARTICLE 9: To see if the town will vote to raise and appropriate the sum of \$70,000 for the purpose of engaging a consulting engineer to prepare engineering plans and specifications for resurfacing the Northern Line Rail Trail. The Town will utilize \$56,000 from a transportation enhancement grant and \$14,000 from the Friends of the Northern Rail Trail as revenue for this appropriation. (Recommended by the selectmen and by the budget committee.)

ARTICLE 10: To see if the town will vote to raise and appropriate the sum of \$8,000 for the purpose of purchasing a parcel of land approximately 0.75 acres in size at the Blackwater Park from the NH Department of Transportation and to authorize the withdrawal of \$8,000 from the Blackwater Park Fund for this appropriation. (Recommended by the selectmen and by the budget committee.)

ARTICLE 11: To see if the town will vote to raise and appropriate the sum of One Million, One Hundred Ninety Five Thousand, Two Hundred Seventy Six Dollars (\$1,195,276.00) for general municipal operations as recommended by the budget committee. The selectmen recommend an amount of One Million, Two Hundred Seventeen Thousand, Seven Hundred Fifty Six Dollars (\$1,217,756.00). This article does not include appropriations voted in other warrant articles.

ARTICLE 12: To see if the town will vote accept from the Thompson family the donation of approximately 0.84 acres of land located adjacent to the Lake View Cemetery in East Andover to be used for cemetery purposes. The town will be responsible for all costs associated with the transfer of ownership.

ARTICLE 13: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 4th day of February 2008.

BOARD OF SELECTMEN: Dennis E. Fenton Roger B. Godwin Andrew P. Guptill

2008 PROPOSED BUDGET

			Selectmen's	Budget
Purposes of Appro	opriations	Expenditures		Committee's
Appropriation (RSA 31:4)	2007	2007	2008	2008
General Government				
Town Officers' Salaries				
Selectmen	\$4,500	\$4,500	\$4,500	\$4,500
Building Inspector	9,000	5,050	9,000	9,000
Moderator	300	115	400	400
Town Clerk	198	191	0	0
Deputy Town Clerk	5,375	6,151	7,776	7,776
Town Clerk Fees	3,300	3,081	0	0
Treasurer	2,200	2,200	2,200	2,200
Tax Collector Salary	708	686	2,200	0
Tax Collector Fees	500	16	0	0
Town Clerk/Tax Collector Sala		_21,016	26,460	<u>26,460</u>
Town Clerk Tax Concetor San	\$47,151	\$43,006	\$50,336	\$50,336
Town Officers' Expenses	547,131	\$45,000	\$50,550	\$50,550
Town Administrator Salary	\$45,000	\$45,000	\$48,808	\$48,808
Town Administrator Salary Town Administrator Benefits	15,101	· · · · · · · · · · · · · · · · · · ·	15,883	
	,	15,182		15,883
Secretary/Bookkeeper	16,000	14,788	20,250	20,250
Expenses, Supplies & Equipm		17,210	13,000	13,000
Reno's & Computer for Town			1,600	1,600
FICA for all Employees	19,500	18,935	20,000	20,000
Workers' Comp & U.C. Ins.	20,194	20,746	17,707	17,707
Postage	3,800	3,173	4,100	4,100
Town Report	3,800	3,188	3,800	3,800
NHMA Dues	1,567	1,567	1,670	1,670
Elections & Registration	1,500	690	2,300	2,300
Registry of Deeds	1,000	570	1,000	1,000
Reappraisal of Property	18,000	16,359	18,000	18,000
Tax Map Revisions	2,000	0	2,000	2,000
Audit	10,000	10,000	12,000	12,000
Conference Fees	2,100	1,220	2,300	2,300
Mileage	900	923	1,000	1,000
Cable TV	<u>15,000</u>	10,625	<u> 15,000</u>	<u> 15,000</u>
	\$200,062	\$192,219	\$200,418	\$200,418
Town Office Building				
Utilities	\$5,000	\$5,125	\$6,000	\$6,000
Telephone	2,100	2,220	2,200	2,200
Repairs, Maint. & Supplies	12,000	2,124	14,000	20,000
	\$19,100	\$9,469	\$22,200	\$28,200
Planning & Zoning	\$ 7,800	\$6,168	\$7,800	\$7,800
Property & Liability Insurance	\$21,500	\$21,028	\$22,000	\$22,000
Cemeteries	\$12,500	\$12,430	\$13,000	\$13,000
Legal Expenses	\$10,000	\$3,332	\$10,000	\$10,000

Public Safety				
Police Lohar (Part time)	\$51,040	\$47,068	\$55,818	\$55,818
Labor (Part-time) Labor (Full-time)	42,320	41,935	45,892	45,892
Benefits (Full-time officer)	11,941	11,993	13,095	13,095
Training	1,000	1,658	1,000	1,000
4th of July	1,300	1,170	1,300	1,300
Office Expenses	7,400	7,959	7,936	7,936
Telephone	4,200	4,049	4,200	4,200
Dispatch	8,832	8,400	8,610	8,610
Prosecution Expenses	600	600	600	600
Building Utilities	2,000	1,365	2,200	2,200
Uniforms	1,600	1,353	1,600	1,600
Equipment	3,700	1,262	3,700	3,700
Cruiser Expenses	6,000	3,250	6,000	6,000
Cruiser Fuel	6,700	5,993	8,000	8,000
	\$148,633	\$138,055	\$159,951	\$159,951
Forest Fires	\$3,100	\$906	\$3,100	\$3,100
Emergency Management	\$0	\$6,407	\$0	\$0
Highways & Bridges				
Summer Labor	\$20,000	\$29,297	\$25,000	\$25,000
Summer Equipment Rental	45,000	187,176	45,000	45,000
Summer Materials & Misc.	30,000	49,368	30,000	30,000
Winter Labor	14,000	13,345	14,000	14,000
Winter Equipment Rental	105,000	141,142	105,000	105,000
Winter Materials & Misc.	44,000	8,646	44,000	44,000
Grader Maintenance & Repair	3,000	2,822	4,000	4,000
Grader Fuel	3,000	3,324	4,000	4,000
Bridges	7,500	0	7,500	7,500
Projects	337,000	530,944	188,424	159,944
Street Lights	7,000	6,633	7,000	7,000
Street Signs	1,000	2,182	2,000	2,000
DOT Drug Testing	300	100	300	300
	\$616,800	\$974,979	\$476,224	\$447,744
Solid Waste Disposal				
Transfer Station				
Labor	\$32,000	\$31,021	\$35,000	\$35,000
Operating Expenses	15,000	13,275	15,000	15,000
Trucking to Penacook	28,500	29,448	33,275	33,275
Tipping Fees at Penacook	61,500	59,151	55,315	55,315
Metal Container Rental/Picks	ap 2,000	0	2,000	2,000
Capital Outlay	500	423	500	500
Construction Debris Disposa		11,188	15,000	15,000
Recycling Committee Expen		314	500	500
Old Landfill H2O Testing, et		763	800	800
Hazardous Waste Collection	3,000	197	3,000	3,000
	\$161,800	\$145,780	\$160,390	\$160,390

** ** 0 **/ **				
Health & Welfare	#2 000	02.000	#2 000	# 2 000
Council on Aging	\$3,000	\$3,000	\$3,000	\$3,000
Lake Sunapee VNA	5,836	5,836	5,825	5,825
General Assistance	9,000	1,965	9,000	9,000
Community Action Program	2,423	2,423	2,519	2,519
Animal Control	2,500	690	2,500	2,500
	\$22,759	\$13,914	\$22,844	\$22,844
Culture & Recreation				
Library	\$17,678	\$17,678	\$18,373	\$18,373
Parks & Recreation	25,425	22,550	26,020	26,020
Patriotic Purposes	600	461	600	600
Conservation Commission	500	500	500	500
	\$44,203	\$41,189	\$45,493	\$45,493
Debt Service				
Interest on Tax Anticipation	\$24,000	\$17,398	\$24,000	\$24,000
Police Cruiser Capital Reserve	6,000	6,000		
Highway Equipment Cap Reser	ve 10,000	10,000		
Transfer Station Capital Reserv	re 5,000	5,000		
Bridge Rehab Capital Reserve	20,000	20,000		
Cemetery Restoration Exp. True	st <u>4,000</u>	4,000		
	\$69,000	\$62,398		
Total w/o Warrant Articles			\$1,217,756	\$1,195,276
			\$1,21. ,700	Ψ1,130, 2 10
2008 Warrant Articles				
Police Cruiser Capital Reserve			6,000	6,000
Highway Equipment Capital Re	eserve		10,000	10,000
Bridge Rehab Capital Reserve			20,000	20,000
Transfer Station Equipment Cap	pital Reserve	2	5,000	5,000
Cemetery Restoration Expendal	ble Trust		4,000	4,000
Tasers & Computer Software			6,650	6,650
Engineering for Rail Trail Gran	t		70,000	70,000
Purchase Land at Blackwater Pa	ark from Sta	te	8,000	8,000
Total of Warrant Articles			\$129,650	\$129,650
Total Appropriations \$	1,384,408	\$1,671,564	\$1,347,406	\$1,324,926
Less Estimated 2008 Revenue	s (Exclusive	of Taxes)	\$949,585	\$949,585
Amount of 2008 Taxes to be R	1	,	\$397,821	\$375,341

SOURCES OF REVENUE

	Estimated Revenues 2007	Actual Revenues 2007	Estimated Revenues 2008
Taxes:			
Current Use Penalty*	\$10,280	\$10,401	\$10,000
Interest & Penalties	31,000	37,330	25,000
Yield Taxes	26,000	26,411	20,000
Excavation Tax	155	155	150
	\$67,435	\$74,297	\$55,150
Revenues Received from State:	0.11.070	0.11.072	0.11.062
Shared Revenue	\$ 11,962	\$ 11,962	\$ 11,962
Meals & Rooms Tax Distribution	93,491	93,491	75,000
Highway Block Grant	82,532	82,532 185	85,141
Witness Fees	30		30
Emergency Management Grant	8,400	8,400	-
Rail Trail Grant	252	0	56,000
State Forest Land Reimbursement	\$106,667	252 \$196,822	\$228,385
I : 0- Downsitor	\$196,667	3190,022	\$220,303
Licenses & Permits: Business Licenses & Permits	\$ 550	S 610	\$ 600
	350,000	383,918	325,000
Motor Vehicle Permit Fees	4,000	5,050	9,000
Building Permits	3,970	4,459	3,000
Other Licenses, Permits & Fees	\$358,520	\$394,037	\$337,600
Charges for Services:	\$330,320	\$574,057	\$337,000
Sale of Recycled Materials	\$16,000	\$19,684	\$15,000
Construction Debris Disposal Fees	10,000	12,206	10,000
Other Transfer Station Charges	4,000	5,243	4,000
Reimbursement of Tipping Fees	5,000	10,500	10,000
Recreation Program - Fees	5,000	6,100	5,000
Recreation Program – Donations	0	320	0
Miscellaneous (Planning, Office, etc.)	6,000	6,586	4,000
, , , , , , , , , , , , , , , , , , ,	\$46,000	\$60,639	\$48,000
Miscellaneous Revenues:			
Sale of Town Property	\$ 340	\$ 750	\$ 500
Interest on Deposits	30,000	38,712	20,000
Forest Fire Reimbursements	0	291	0
Cable TV Income	12,000	13,005	12,000
Donation to Police Department	0	550	0
Donation to General Fund	0	50	0
Donation from Friends of the Rail Tra		0	14,000
Other	2,650	14,802	8,000
	\$44,990	\$68,160	\$54,500
Other Financing Sources:	¢ 1.400	c 1 220	\$ 1.200
Trust Funds	\$ 1,400	\$ 1,338	\$ 1,300 8,000
From Recreation Fund	0	0	6,650
From Police Expendable Trust	20 5 40	_	60,000
FEMA	38,548	231,813	150,000
From Surplus	285,000 \$324,948	<u>285,000</u> \$518,151	\$225,950
Total Revenues	\$1,038,560	\$1,312,106	\$949,585

^{*}Only one half of the actual current use change tax revenue is reported here. The balance is turned over directly to the conservation commission pursuant to a town meeting vote in March of 2000.

ANDOVER TOWN MEETING MARCH 13, 2007

The meeting was called to order by Moderator Ed Becker at 7:30 PM. Moderator Becker recognized retiring Town Clerk/Tax Collector Lorraine Locke for her 24 years of service. Audience responded with a standing ovation. The moderator explained the ballot counting procedure and invited anyone present to observe.

ARTICLE 1: To choose the necessary officers for the ensuing year.

The following officers were elected:

Selectman for three years
Town Clerk/Tax Collector for three years
Treasurer for three years
Budget Committee for three years
Budget Committee for three years
Library Trustee for three years
Library Trustee for three years
Trustee of Trust Funds for three years
Cemetery Trustee for three years

Dennis E. Fenton Marjorie M. Roy Shirley H. Currier William H. Keyser Jeffrey S. Newcomb Sandra C.S. Graves Marjorie M. Roy Alex Estin John F. Graves

ARTICLE 2: To see if the town will vote, under the provisions of RSA 674:16 and 675:3, to amend the Andover Zoning Ordinance, as proposed by the planning board, by extending the expiration of Article X1 from March 31, 2007 to the date of Town Meeting in 2012. (OFFICIAL BALLOT VOTE.) (Recommended by the planning board.)

Written ballot: 209 - Yes, 91 - No. Article 2 was adopted.

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$6,000 to be added to the police cruiser capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Ed Hiller, seconded by Mary Anne Levesque. With little discussion, Article 3 was adopted.

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of \$10,000 to be added to the highway equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt Ed Hiller, seconded by Grace Stetson. With little discussion, Article 4 was adopted.

ARTICLE 5: To see if the town will vote to raise and appropriate the sum of \$20,000 to be added to the bridge rehabilitation capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Motion to adopt by Ed Hiller, seconded by Jeff Miller. Mark Stetson stated that \$20,000 donated this year and last. The town will need to come up with \$100,000 by 2010.

Article 5 was adopted.

ARTICLE 6: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of purchasing equipment for the transfer station and to raise and appropriate the sum of \$5,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Motion to adopt by Ed Hiller, seconded by Mary Anne Levesque. With very little discussion, Article 6 was adopted.

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of \$4,000 for the purpose of repairing monuments and fixtures in the Lake View and Lake Side Cemeteries. This will be a special non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the restoration is completed or December 31, 2012, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

Motion to adopt by Ed Hiller, seconded by John Keyser. With little discussion, Article 7 was adopted.

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of One Million, Three Hundred Sixty Eight Thousand, Four Hundred Eighty Three Dollars (\$1,368,483.00) for general municipal operations as recommended by the budget committee. The selectmen recommend an amount of One Million, Three Hundred Seventy Four Thousand, Nine Hundred Eighty Three Dollars (\$1,374,983.00). This article does not include appropriations voted in other warrant articles.

Motion made by Andy Guptill and seconded by Ed Hiller to amend the amount for projects to three hundred thirty seven thousand dollars (\$337,000). Motion adopted. Discussion: Armand Boisvert requested a reduction from \$26,500 to \$25,475 in the recreation department line item due to a change in the number of girls' softball teams. Roger Kidder asked for clarification of columns to use for building inspector salary and revamped fees. Motion made by Toby Locke to amend to \$7,000, seconded by Howard Wilson. It was explained that the expenses are totally offset by revenue. The amendment was withdrawn. Motion to adopt article 8 made by Ed Hiller, seconded by Mary Anne Levesque. Discussion: An arithmetic error was noted in the stated amount of \$1,374,983. Mark Stetson and Ed Hiller conferred to reach the corrected figure. A motion to adopt article 8 with an amended amount of one million, three hundred thirty nine thousand, four hundred eight dollars (\$1,339,408.00) was made by Ed Hiller and seconded by Les Fenton. **Article 8 was adopted.**

A motion to limit reconsideration of article 8 was made by Ed Hiller and seconded by Les Fenton. Motion carried.

ARTICLE 9: To see if the town will vote to discontinue the highway equipment capital reserve fund created in 1972. (The voters at the 1995 town meeting authorized with withdrawal of the remaining balance in this fund but took no action to discontinue it.)

Motion to adopt by Toby Locke, seconded by Howard Wilson. Article 9 was adopted.

ARTICLE 10: To see if the town will vote to go on record in support of effective actions by the President and the Congress to address the issue of climate change which is increasingly harmful to the environment and economy of New Hampshire and to the future well being of the people of Andover. (Submitted by petition.)

Moved to adopt by Mary Anne Levesque, seconded by William Keyser. Mary Anne Broshek spoke to the article. With very little discussion, **Article 10 was adopted.**

ARTICLE 11: To see if the town will vote to leave the swap shop open two days a week, year-round. (Submitted by petition.)

Moved to adopt by Howard Wilson, seconded by James Delaney. Discussion: Questions were raised about additional expense(s) to the town and a charity drop-off box being placed at the transfer station. **Article 11 was defeated.**

ARTICLE 12: To transact any other business that may legally come before this meeting.

Carmelita Moe expressed her dissatisfaction with the outcome of a matter handled by the police department. Fran Masson expressed concern about flooding on her property and action taken by the town. Carol Guptill suggested microphones for each of the selectmen at next year's meeting. Toby Locke expressed his opinion regarding position taken by the selectmen. Don Kaplan complimented the town, participants and the process of town meeting and reminded us all to appreciate what we have.

Moderator Ed Becker adjourned the meeting at 10:25 PM.

Respectfully submitted, Marjorie M. Roy Town Clerk



PROPERTY INVENTORY SUMMARY

	2006	2007
Land	\$117,833,264	\$117,784,577
Buildings	122,673,100	127,200,900
Manufactured Housing	4,373,800	4,285,700
Commercial/Industrial	33,880,000	34,535,100
Public Utilities	11,263,100	11,074,500
Total Valuation	\$290,023,264	\$294,880,777
Less School Exemptions	25,676,415	26,428,656
Less Elderly, Blind & Disabled Ex	435,000	385,000
Net Valuation	\$263,911,849	\$268,067,121

Net Valuation (without utilities) on which the 2007 tax rate for the state education tax is computed: \$256,992,621

PROPERTY TAX COMMITMENT

Approved Net Tax Amounts:	2006	2007
Town	\$ 379,957	\$ 540,308
School District (Town share)	1,861,781	1,999,503
School District (State share)	679,356	610,907
County	563,914	656,284
Total Town Taxes	\$3,485,008	\$3,807,002
Precinct Taxes:		
Andover Fire District No. 1	66,584	72,176
East Andover Fire Precinct	51,651	52,373
Total Gross Property Taxes	\$ 3,603,243	\$3,931,551
Less War Service Tax Credits	67,900	65,400
Net Property Tax Commitment	\$ 3,535,343	\$3,866,151
	TAX RATE	
	2006	2007
Town	\$ 1.44	\$ 2.01
School District (Town share)	7.05	7.46
School District (State share)	2.69	2.38
County	2.14	2.45
Total Tax Rate (per \$1,000.00)	\$13.32	\$14.30
Andover Fire District No. 1	\$ 0.62	\$ 0.66
East Andover Fire Precinct	\$ 0.33	\$ 0.33

STATEMENT OF OUTSTANDING DEBT

TREASURER'S REPORT Year Ended December 31, 2007

Cash on Hand January 1, 2007	\$1,689,038.98
Received During Year*	5,923,293.42
Subtotal	7,612,332.40
Less Selectmen's Orders Paid	5,836,674.05
Less bad check outstanding	30.50
Plus voided check from 2006	2,400.00
Plus collected bad check from 2006	50.50
Balance on Hand December 31, 2007	\$1,778,078.35
*Breakdown of Receipts:	
Tax Collector	\$4,030,251.66
Town Clerk	389,089.33
Selectmen	547,575.27
Building Inspector	5,050.00
Interest on Accounts	38,712.70
Reimbursement from Conservation Fund	12,589.46
Bank Charge Credit	25.00
Line of Credit Proceeds	900,000.00
Total Receipts	\$5,923,293.42
•	

Blackwater Park F	und	Cilleyville/Bog Bridge Fund
Balance 1/1/07	\$ 22,445.52	\$ 6,526.31
Interest added	\$ 1,142.62	\$ 334.24
Contributions	\$ 325.00	\$ 95.00
Expenditures	\$ 0.00	\$ 0.00
Balance 12/31/07	\$ 23,913.14	\$ 6,991.55

(an additional \$952.73 was in transit to the Blackwater Park Fund on 12/31/07)

Andover Village Park	Fu	ınd	Conservation Fund
Balance 1/1/07	\$	2,394.33	\$ 52,578.40
Interest added	\$	121.89	\$ 2,660.04
Contributions	\$	0.00	\$ 10,281.00
Expenditures	\$	0.00	\$ 12,589.46
Balance 12/31/07	\$	2,516.22	\$ 52,929.98

These figures are correct to the best of my knowledge. Respectfully submitted, Shirley H. Currier, Treasurer

POLICE DETAIL REVOLVING FUND

Balance 1/1/07	\$ 4,809.50
Received During 2007	11,709.50
Expended During 2007	8,600.00
Balance 12/31/07	\$ 7,919.00

TOWN CLERK/TAX COLLECTOR'S REPORT

Our goal is to consistently provide efficient, friendly customer service to the residents of Andover. In order to do so, several changes took place in the office this year.

These changes began in May, with the office being renovated to accommodate two computer work stations, which are used for customer service transactions for motor vehicle registrations, dog licensing, tax payments, marriage licenses, and vital records. We began mailing registration renewal notices to registrants at the beginning of their renewal month. These notices list each vehicle and the amounts due to the town and the state for renewal. We are pleased by the positive response that we have received from those who have used the mail-in service and note that this has greatly reduced the customer wait time in the office. However, we also enjoy seeing those of you who still choose to come into the office for renewals.

The office hours were expanded from eleven to twenty hours per week. The new hours are: Monday and Wednesday 9:00 AM to 2:00 PM, Tuesday and Thursday 1:30 PM to 6:30 PM, and the last Saturday of each month from 9:00 AM to 11:00 AM.

On November 1st, we went on-line with the New Hampshire Department of Motor Vehicles. As we process motor vehicle transactions they are received immediately at the DMV. Being on-line allows us to perform many new functions including: late renewals, register/renew vehicles with a gross vehicle weight up to 26,000 pounds, replace decals or plates, issue initial plates, issue "Moose" plates, provide certified copies of current registrations, and more.

One of the biggest changes this year was Lorraine Locke's retirement. We thank Lorraine for her many years of service as town clerk/tax collector.

We look forward to serving you.

Respectfully submitted, Marjorie M. Roy, Town Clerk/Tax Collector Joanna B. Sumner, Deputy Town Clerk/Deputy Tax Collector

TOWN CLERK'S REPORT Year Ended December 31, 2007

Motor Vehicle Registrations	\$375,209.25
Dog Licenses	3,025.50
Penalties (Dogs)	92.00
Transfer Station & Beach Permits	372.00
Marriage Licenses	765.00
Vital Statistics	504.00
UCC & IRS Lien Filings	420.00
Candidate Filing Fees	6.00
Pole Licenses, Dredge & Fill Applications	30.00
Postage Reimbursement	6.08
Bad Checks Charges	175.00
Title Application Fees	1,038.00
Municipal Agent Fees	7,385.00
Total Receipts Remitted to Treasurer	\$389,027.83

These figures are correct to the best of my knowledge. Respectfully submitted, Marjorie Roy, Town Clerk



TAX COLLECTOR'S REPORT Year Ended December 31, 2007

	Levies of:	
Debits:	2007	Prior
Uncollected Taxes on January 1, 20	007:	\$200.242.64
Property Taxes		\$399,343.64
Land Use Change Yield Taxes		6,237.00 122.00
Gravel Taxes		0.00
		0.00
Taxes Committed During 2007:	\$3,870,725.00	0.00
Property Taxes	5,115.00	9,450.00
Land Use Change Yield Taxes	8,323.31	22,454.15
		155.00
Gravel Taxes	0.00	0.00
Overpayment of Property Taxes	938.38	0.00
Interest/Penalties Collected on	1 4 1 4 4	14 702 05
Delinquent Taxes	141.44	14,793.95
Total Debits	\$3,885,243.13	\$452,555.74
Total Deolts	95,005,215.15	ψ1 <i>5</i> 2 ,555.71
Credits:		
Remitted to Treasurer During 2007	7:	
Property Taxes	\$3,400,848.87	\$290,792.56
Land Use Change	5,115.00	15,687.00
Yield Taxes	8,105.01	22,352.68
Gravel Taxes	0.00	155.00
Interest/Penalties	141.44	14,793.95
Converted to Liens (Princ		108,335.32
Abatements During 2007:	pu. 0111 <i>y</i>) 0100	100,000.0
Property Taxes	0.00	215.76
Land Use Change	0.00	0.00
Yield Taxes	0.00	28.30
Gravel Taxes	0.00	0.00
Overpayment of Property Taxes	938.38	0.00
Uncollected Taxes as of December		
Property Taxes	469,876.13	0.00
Land Use Change	0.00	0.00
Yield Taxes	218.30	195.17
Gravel Taxes	0.00	0.00
Graver ranes	0.00	
Total Credits	\$3,885,243.13	\$452,555.74

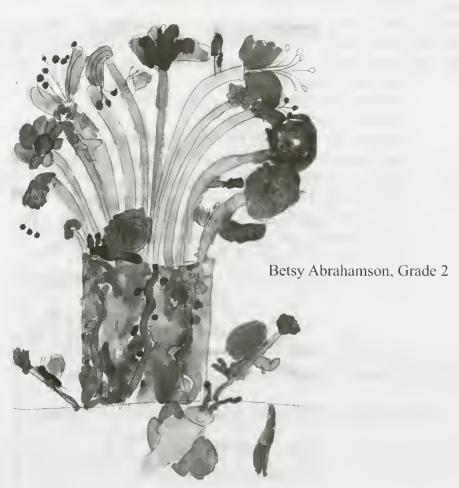
These figures are correct to the best of my knowledge. Respectfully submitted, Marjorie M. Roy, Tax Collector

SUMMARY OF TAX SALE ACCOUNTS Year Ended December 31, 2007

Tax Sale on Account on Levies of: 2006 2005 Prior Debits: Unredeemed Taxes on January 1, 2007 \$67,897.00 \$30,002.02 Liens Executed During 2007 \$115,485.57 Interest Collected After Tax Sale 3,715.38 9,894.45 8,770.75 Total Debits \$119,200.95 \$77,791.45 \$38,772.77 Credits: Remittance to Treasurer During 2007: Redemptions \$65,427.93 \$48,682.17 \$26,495.77 Interest & Costs After Tax Sale 3,715.38 9,894.45 8,770.75 Abatements of Unredeemed Liens 36.37 0.00 0.00 Liens Deeded to the Town 0.00 0.00 0.00Unredeemed Taxes as of December 31, 2007 50,021.27 19,214.83 3,506.25 **Total Credits** \$119,200.95 \$77,791.45 \$38,772.77

These figures are correct to the best of my knowledge.

Respectfully submitted, Marjorie M. Roy, Tax Collector



SCHEDULE OF TOWN PROPERTY

Description	Value
Beach land & bath house	\$404,100
Blackwater Park land	151,200
Transfer station land & buildings	180,000
Equipment	27,500*
Police Department building	76,500
Cruisers	45,000*
Equipment	12,400*
Town Office building	552,700
Town Office furnishings & equipment	35,600*
Road Grader	231,065
Plows, york rake & street broom	37,500*
Miscellaneous road tools & equipment	2,600*
Cemetery tools & equipment	1,300*
**Library books & furnishings	58,000*
Proctor Čemetery land	233,900
Old Center Cemetery land	222,700
Lakeside/Lakeview Cemetery land	227,800
Old dump site land off of Monticello Drive	57,400
Village Green on Main Street	117,500
Land off south side of Currier Road	1,000
Land between Channel Road and Highland Lake	17,300
Land between Second Street and Highland Lake	17,300
Land at the corner of Switch Road and Blueberry Lane	7,500
Land between Route 11 and railroad east of Dyers Crossing	28,200
Property Acquired by Tax Collector's Deed:	ŕ
Land on Bradley Lake	57,900
Land on Bradley Lake	133,100
Land on Flaghole Road	15,300
Land north of Route 11 near Hogback	23,000
Land near West Shore Drive and railroad bed	15,900
Land on north side of Route 11 near Monticello Drive	47,700
Land below Highland Lake Dam	2,000
Land between Route 11 and Cilleyville Road	15,100
Land between Depot Street and railroad bed	3,000
Land between Route 4 and railroad bed	50,600
Land north of Route 11 near Agony Hill Road	6,900
Total	\$3,116,565

Figures are assessed valuations except for those marked with asterisks (*), which represent approximate costs.

^{**}Land & buildings owned by the Andover School District.

REPORT OF THE TRUSTEES OF TRUST FUNDS

	Principal & Interest 12/31/06	Additions	Interest	Withdrawals	Market Value Changes	Principal & Interest 12/31/07
Capital Reserve Funds:	\$ 6.024	0009	200	0		6 12 222
Town (road equipment)		10,000		00		
Town (transfer equipment)	0	5,000	2	0		5,002
Town (bridge rehabilitation)	30,539	20,000	1,052	0		51,591
Village District (repairs)	62,232	3,000	3,029	0		68,261
Andover F/D (new uruck) Andover F/D (exnendable trust)	0,41/	0000	788			8,705
E. Andover F/D (equipment)	99,212	20,000	3,408	0		122.620
Total	\$213,632	866,000	\$8,240	0		\$287,872
Library Expendable Trust Fund	\$11,558	0	\$396	0		\$11,954
Library Trust Funds	\$2,541	0	\$87	0		\$2,628
Cemetery Funds:						
Individual Trusts	\$54,690	0	\$2,617	\$(911)		\$56,396
Maintenance Fund	2,034	1,900	82	(650)		3,366
Cy Pres Fund	4,226	0	145	0		4,371
Old Center Cemetery	178	0	9	0		184
Proctor 1976 P/C Fund	30,800	0	1,056	0		31,856
John Proctor Trust	5,999	0	422	(422)	\$(251)	5,748
Total	\$97,927	\$1,900	\$4,328	\$(1,983)	\$(251)	\$101,921
School District Funds:						
Van'f Hoff Art & Music	\$10,961	0 \$	\$ 376	0		\$11,337
Village Park Repairs	2,505	0	98	0		2,591
Special Education	61,597	0	2,111	0		63,708
High School Tuition	0	25,000	738	0		25,738
Building Repairs	12,303	0	422	0		12,725
Total	\$87,366	\$25,000	\$3,733	0		\$116,099
We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.	ipts and disburse	ments as shown	is complete and	correct to the best	of our knowledge	and belief.

Respectfully submitted, TRUSTEES OF TRUST FUNDS: Mary Lou McCrave, Alex Estin

INDEPENDENT AUDITOR'S REPORT

What follows is a summary of actual expenditures and revenues as compared to budgets and a listing of various fund balances as prepared by the Town's independent auditor. Due to significant changes in municipal audit procedures, the final report was not complete as the 2007 Andover Town Report went to press. Copies of the final audit report will be made available at the town office for public inspection.

TOWN OF ANDOVER, NEW HAMPSHIRE Balance Sheet Governmental Funds December 31, 2007

Other Total Governmental Governmental General Funds Funds **ASSETS** \$1,765,827 S \$ 1,982,674 Cash and cash equivalents 216,847 Investments 1,932 99,862 101,794 Taxes receivable, net of allowance for uncollectible 525,032 525,032 Interfund receivable 1,073 1,073 Total assets \$2,292,791 \$ 317,782 2,610,573 LIABILITIES AND FUND BALANCES Liabilities: Accounts payable 29,554 29,554 Intergovernmental payable 1,562,189 1,562,189 Interfund payable 1,073 1,073 Total liabilities 1,592,816 1,592,816 Fund balances: Reserved for encumbrances 182,500 182,500 Reserved for endowments 97,241 97,241 Reserved for special purposes 2,937 2,937 Unreserved: Undesignated, reported in: General fund 517,475 517.475 Special revenue funds 217,604 217,604 317,782 1,017,757 699,975 Total fund balances Total liabilities and fund balances \$2,292,791 317,782 2,610,573

TOWN OF ANDOVER, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Non GAAP Budgetary Basis)

General Fund For the Fiscal Year Ended December 31, 2007

		Original Budget		Final Budget		Actual	P. V.	Variance Positive (Negative)	
Revenues:									
Taxes	€?	510,000	€	510,000	€	545,477	69	35,477	
Licenses and permits		358,550		358,550		394,037		35,487	
Intergovernmental		243,468		425,856		437,209		11,353	
Charges for services		42,650		42,650		60,319		17,669	
Miscellaneous		48,340		48,340		68,189		19,849	
Total revenues	\$	1,203,008	\$	1,385,396	6 9	1,505,231		119,835	
Expenditures:									
Current:									
General government		303,554		303,554		280,881		22,673	
Public safety		148,792		148,792		145,000		3,792	
Highways and streets		616,800		904,188		973,250		(69,062)	
Sanitation		168,300		168,300		145,267		23,033	
Health		2,500		2,500		069		1,810	
Welfare		20,259		20,259		13.224		7.035	
Culture and recreation		41,025		41,025		33,636		7,389	
Interest and other		24,000		24.000		17,398		6,602	
Total expenditures		1,325,230		1,612,618		1,609,346		3,272	
Deficiency of revenues									
under expenditures		(122,222)		(227,222)		(104,115)		123,107	
Other financing sources (uses):									
Transfers in:		1,400		1,400		1,338		(62)	
Transfers out:		(59,178)		(59,178)		(59,178)			
Total other financing sources and uses		(57,778)		(57,778)		(57,840)		(62)	
Net change in fund balances	S	(180,000)	€>	(285,000)		(161,955)	4	123,045	
Unreserved fund balance, beginning Unreserved fund balance, ending					€9	679,430			

TOWN OF ANDOVER, NEW HAMPSHIRE

General Fund

Statement of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis) For the Fiscal Year Ended December 31, 2007

\$ 679,430	(285,000)	123,045	\$ 517,475
	0.110.773	3,272	
Unreserved, undesignated fund balance, beginning	Changes: Unreserved fund balance used to reduce 2007 tax rate 2007 Budget summary:	Revenue surplus (Schedule 1) Unexpended balance of appropriations (Schedule 2) 2007 Budget surplus	Unreserved, undesignated fund balance, ending

TOWN OF ANDOVER, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Balance Sheet
December 31, 2007

	Total	\$ 216,847	1,073	\$ 317,782	07 2.11	2.937	217.604	\$ 317.782
	Permanent	94,430		100,178	07 241	2,937		100,178
	Cilleyville Bog Bridge	6.992	1	6,992			6,992	6,992
	Village Park	2.516		2,516		,	2,516	2,516
	Expendable Trust	102,610	,	102,610	,	•	102,610	102,610
Special Revenue Funds	Blackwater Park	23,913	953	24,866	1	,	24,866	24,866
Special	Police Detail	7,919	•	7,919			7,919	7,919
	Public Library	9,203	1	16,966	,	ı	16,966	16,966
	Commission	2,685 52,930	120	55,735	,	ì	55,735	55,735
	ASSETS	Cash and cash equivalents Investments	Interfund receivable	Total assets	FUND BALANCES Reserved for endowments	Reserved for special purposes	Unreserved, undesignated	Total fund balances

BUILDING INSPECTOR'S REPORT

A total of 83 building permits were issued during 2007. Seven of these were for new dwellings, five fewer than last year and three less than the limit established by the growth control provisions in the zoning ordinance. The balance broke down as follows: four for replacement dwellings, four for commercial construction, two for barns, five for garages, fifteen for storage sheds, three were replacing prior permits that had expired, and the remainder were for remodeling/renovation projects, swimming pools and the like.

Property owners are reminded that town ordinances require permits for new or replacement structures, renovation of existing buildings that include structural changes or have value in excess of \$100.00. Permits are also required for storage sheds, swimming pools, permanently installed generators, garages, breezeways and changes to electrical and plumbing systems.

Office hours are on Tuesdays from 7 to 8 pm at Town Hall. Feel free to stop by or call 735-5332 during that time with questions about the permit process or to schedule an appointment.

Respectfully submitted, Lloyd Perreault, Building Inspector



CABLE TELEVISION ADVISORY COMMITTEE REPORT

The Cable Television Advisory Committee has the special privilege of operating Ragged Mountain Community Access Television on Channel 8 for our broadcast area of Andover, southern Danbury, and fringes of Wilmot and Salisbury.

Our priority is Andover news and events, including town government, history, school events, community events, regional programming, and more - and in addition we present programming hard to find elsewhere. Even with a satellite link for your other viewing, you can enjoy Comcast's "Basic Analog Cable" plan (which includes Channel 8 as well as regional network affiliates, independents, and two PBS stations) for around \$18 per month.

Following the bankruptcy of former cable provider Adelphia and the parceling out of its franchises, Andover's new cable carrier is Comcast. The Town concluded a ten-year franchise extension with Comcast recently on a "non-exclusive" basis, meaning that any competitor can come into the Andover market at any time, though investment realities presently seem to make that an unlikely prospect.

In 2007 we continued to work at upgrading all of our broadcast and editing equipment to take advantage of the on-going industry-wide move to digital video. The process has not been as smooth or as painless as we would have liked – there are many more layers of complexity to deal with than we anticipated.

Despite the challenges, we've made enough progress so that all the programming on Channel 8 (except Our Community Bulletin Board) is now digital, and virtually all of our editing of local programs is done digitally. Early in 2008 we plan to switch the Bulletin Board to a digital format, and once that's done we'll work on making all of our local programming, including the Bulletin Board, available via the Web. With a fast Internet connection you'll be able to see any of our local programs from anywhere in the world whenever you want.

Please stop by for a tour of the station. We're there most Thursday mornings, or contact us through the Town Office or Station@AndoverCableTV.com to arrange a tour for yourself or for your group at your convenience. Perhaps you'll find the station so interesting, you'll want to volunteer! We learn as we go — no experience is necessary.

Working with a public access station like ours is a very interesting, very rewarding experience. And there's so much more we could be doing with Channel 8, so many more interesting programs and exciting projects we could offer, if only we had more volunteer power. If you'd like to help, please contact the station through the Town Office or at Station@AndoverCableTV.com.

Respectfully submitted, Andover Cable Television Advisory Committee

CEMETERY TRUSTEES' REPORT

The importance surveying and recording of all of Andover's cemeteries has been proven by the deterioration of the stones in the Old Center Cemetery over the last twenty years. Since 1987, when they were surveyed by the Andover Historical Society, many of the stones have become illegible, etched away by acid rain. That recording project made it possible to replace Aaron Cilley's (1782-1863) disintegrated marble stone with a small new marble stone this year. If the recording had not been done, we would not have been able to identify the grave.

Last summer John Graves plotted a computer plan of Lakeview Cemetery gravesites, while Pat Cutter finished recording Lakeview Cemetery and updated Proctor. John Clegg Jr. returned to repair more stones, including 27 stones in the Proctor Cemetery. A fallen stone was reset in the Church Cemetery. Mr. Clegg also reset Gershom Durgin's stone and footstone in Boston Hill Cemetery. The repairs to Durgin's stone were paid for by a kind donation from Elizabeth Stevens of Deerfield, Massachusetts.

Last year several stones at the Lakeview Cemetery in East Andover were damaged when a truck went off Route 11 and plowed through the boundary fence. John Clegg repaired the stones and Bill Farrington removed the damaged sections of fence. Installation of new fencing is being delayed because of planned changes to the road that will affect the cemetery boundary.

While we work to restore and record the ancient cemeteries, the forces of nature march on. Last winter three stones were broken and needed repairs, and last summer a falling tree just missed destroying stones in Boston Hill Cemetery, our oldest cemetery with engraved stones. Next year's plans are to have dead and decaying trees removed from the Boston Hill Cemetery, and to reset about 15 stones that are badly tipped and/or fallen.

Bill Farrington did an outstanding job maintaining the town cemeteries in 2007.

Respectfully Submitted, Cemetery Trustees

CONSERVATION COMMISSION REPORT

In some years the Conservation Commission has been inundated by its obligation to review and comment on dredge-and-fill permits to the State. This year, the number of such applications was down (all were recommended for approval by the commission), but issues of more town-wide concerns took their place. These included road projects, lake projects, cell towers, impact of the Ragged Mountain Resort plans by new owners, and conservation priorities for the ongoing master plan revision.

Road project hearings, site visits, and opinions involved the Elbow Pond Road restoration, Maple Street long-standing drainage problems, and the Routes 11 and 4 interchange in Potter Place. We investigated a "beaver deceiver" plan, guaranteed by its seller to solve the ongoing beaver flooding problem on Elbow Pond Road. Although the commission would like to try it, the selectmen have other priorities in their budget. We may proceed to finance the beaver project with conservation funds and private fund raising. The Route 11 curve at 'cemetery corner' in East Andover is termed a maintenance project by the NH Department of Transportation and, therefore, has not been subjected to hearings and permits. The curve will be extended farther into the field to eradicate the right-angle turn. The cemetery will be extended into the present roadbed and part of the field. The wetlands should not be affected.

Lake projects primarily concerned Highland Lake. The dam has undergone extensive repairs this fall. In close proximity are the public boat launch, which has erosion problems due to boats gunning their motors to get over the bottom hump, and the town beach, which was eroded during heavy rain this fall. The boat ramp will be aided by the placement of cement slabs recycled from the old dam wing walls. The town beach is expected to repair itself over the winter with current and wave action, as has happened in the past. The pollution in Webster Lake in Franklin has been deemed to be not from pollution from Sucker Brook in East Andover.

Cell tower concerns are ongoing. Verizon would like to place additional towers in Andover to improve its wireless coverage. Two sites have been selected by Verizon as best for direct sight from tower to tower. The sites are Artist's Bluff (Fulton estate land off Emery Road in East Andover) and Beech Hill (behind Fenton land in Andover). Both are going through legal and technical review processes.

The Ragged Mountain Resort expansion is a regional impact development that will undergo many hearings in Danbury. A small portion of land in Andover will have a proposed lift tower, but the real impact for Andover will be on anticipated increases in traffic, housing, employment, and municipal and educational services. Development of a good master plan is essential for managing this impact in a fiscally responsible manner.

The master plan will include a conservation section that will help the planning and zoning boards retain Andover's rural character. Conservation priorities incorporated into the master plan are closely aligned with those of the Ausbon Sargent Land Protection Trust (ASLPT) and the Society for the Protection of NH Forests (Forest Society). Laura Alexander, faculty member in the Institute for Community and Environment at Colby-Sawyer College, was hired to help us define and map these priorities using GIS technology and information from the NH Department of Environmental Services, NH Fish and Game Department, NH

Department of Agriculture, and other sources for scientific, defensible, impartial results. Priorities chosen for GIS layers include drinking-water resources, ecologically important areas (including wildlife habitats), agricultural lands (including soils of state-wide importance), working forests, and scenic resources. The maps are at town hall for residents to view and provide comments. These maps will continue to be updated as new information is received. We are modifying the forest layer based on the definition used by the Forest Society–unfragmented parcels of woody growth of 20 acres or larger, irrespective of ownership. We are also redefining agricultural land with help from the UNH Extension Cooperative Service and the NH Department of Agriculture.

Jerry Hersey's land is now protected in a conservation easement with ASLPT. He has resumed his membership on the Conservation Commission, to which he brings a long history of conservation expertise. Lorraine Cline became a member of the commission, bringing her organizational skills and enthusiasm, but, unfortunately, resigned due to other commitments. (Would you like to join us?) Members have continued monitoring easements for compliance with terms set by landowners. Please remember that most easements are privately owned, the owners continue to pay local property taxes, and undeveloped land helps keep our taxes lower. These points were emphasized in a 'land summit' meeting held in October for all town officials in our area.

Important updates during the past year that may affect you include: the *DataCheck Tool* requirement for proposed projects requiring state permit applications instituted by the NH Natural Heritage Bureau to protect rare or exemplary natural communities as of April 1, 2007; the possible extension of increased federal tax incentives for conservation easement donations (passed by the US Senate in December); and more stringent shoreland protection requirements as of April 1, 2008, along with additional enforcing personnel.



CONSERVATION COMMISSION Financial Statement

Conservation Fund

January 1, 2007 balance	\$52,578.40
Interest income	2,660.04
Current Use Change Tax	10,281.00
Hersey Family Farm–appraisal	(3,600.00)
Hersey Family Farm–surveying	(7,839.46)
Laura Alexander–GIS work, conservation priorities	(1,150.00)
December 31, 2007 balance	\$52,929.98

This fund was created with a \$10,000 appropriation at the 1992 town meeting. Beginning in 2000, one half of the current use change tax revenue received by the town each year has been added to that fund with expenditures for conservation easement acquisition assistance and monitoring costs. This fund is in the custody of the town treasurer. During 2007, the Hersey Family Farm conservation easement was purchased at a "bargain sale" in exchange for development rights. The land is still owned and operated by the Herseys and property taxes are still collected at the current use rate.

Land Conservation Fund

January 1, 2007 balance	\$1,227.11
Interest income	3.05
December 31, 2007 balance	\$1,230,16

This fund originated from a private donation in 1989 with the intention that it be used for land conservation purposes.

Regular Savings - from non-lapsing town appropriations - saved since 1971

January 1, 2007 balance	\$1,454.91
Interest income	3.83
Town appropriation	500.00
NH Association of Conservation Commission dues	(200.00)
Consulting-beaver flooding solutions	(250.00)
Office supplies	(53.98)
December 31, 2007 balance	\$1,454.76

The annual town appropriation and regular savings account cover the conservation commission's annual operating expenses.

Total of all funds on January 1, 2007	\$55,260.42
Total of all funds on December 31, 2007	\$55,614.90

EMERGENCY MANAGEMENT REPORT

In April of 2007 Andover experienced its third 100-year flood event in 18 months. It seems the historical 100-year floods decided to compress their timeline and come whenever they pleased. Andover came through these events with no loss of life, no injuries to the public or to emergency responders. Andover did suffer major damage to infrastructure, including the Highland Lake Dam and to virtually every roadway in town. Many residents suffered flooded basements and other water damage.

That's the public face of emergency management. Here is what went on <u>before</u> the floods and what continues today.

- Emergency management applied for and received grants to revise, update and expand the following plans:
 - o Andover's Emergency Operations Plan (EOP), which outlines the town's response structure in the event of an emergency.
 - o Hazard Mitigation Plan, which identifies hazards most likely to occur in Andover and ways to lessen the impact of future hazards. This will also make the town eligible for future federal/state grants to repair infrastructure.
 - o Highland Lake Dam Emergency Action Plan (EAP), which outlines the local, regional and state response structure to a dam breach.
- After the plans were written, we invited emergency responders, school officials and the public to participate in a 16-hour Incident Command System (ICS) training. The representation of the different agencies and constituencies in Andover was greater than any other community that the instructor had participated in. Utilizing this training, the town conducted a tabletop exercise (a simulated hurricane disaster) to test the EOP and a dam notification drill to test the dam EAP.

Here is what went on <u>during</u> the floods:

In consultation with department heads and the Board of Selectmen the emergency operations center (EOC) was activated. The EOC, which is located in the basement of the town hall, is equipped with telephones, radios, and computers, all used to communicate with responders in the field, State agencies, the press and the public. The EOC was staffed by the emergency management director, deputy EMDs, town administration, and a public information officer. At the beginning of the event all town department heads and heads of emergency response units (i.e. the team) gathered to report on the current situation, how the situation was projected to evolve, and to develop an action plan as identified in our emergency operations plan. Throughout the emergency the EOC continued to monitor the event. On a regular basis we brought the team back together to measure how the plan was working and to make adjustments and to monitor and respond to the situation. The public information officer kept the public informed through local news outlets, including Andover's cable channel 8.

We've explained just the emergency management part of a disaster but there were numerous emergency responders, public works employees, schools, and volunteer citizens that did the actual response. We express our gratitude and appreciation for their help to keep Andover safe!

Respectfully submitted, Ed Becker Emergency Management Director

FOREST FIRE WARDEN'S REPORT

Fire activity around the state in the spring of 2007 was very high. Here in town we were very fortunate not to have any outside fires. As part of a mutual aid response, we sent a four-man crew to Plymouth for seven hours in July for a brush fire. As the forests and fields greened up in later May, the fire danger decreased. However, a very dry, late summer created a high fire danger in late July, August, and into September, with fire danger reaching very high on Labor Day weekend. Even with dry conditions, the acreage burned was less than half that of 2006. The largest forest fire during the 2007 season was in May and burned approximately 26 acres on the side of Wantastiquet Mountain in Chesterfield. Our state wide system of 16 fire lookout towers was credited with keeping most fires small and for saving several structures this season, due to their quick and accurate spotting capabilities.

Several of the fires during the 2007 season threatened structures, a constant reminder that forest fires burn more than just trees. Owners should take measures to prevent a wild land fire from spreading to their home. Precautions include keeping the roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free from flammable materials. As for disposal of wood stove ashes in the spring, please be cautious without snow cover. Anytime of year, homeowners should let the ashes cool for several days before dumping them out. Ashes hold heat for a long period of time and have proven to be very dangerous when disposed of improperly.

One more reminder, a fire permit is required for **ANY** outside burning, unless the ground has complete snow cover. For a permit or any questions about obtaining a permit, contact your local wardens.

Stephen Barton	735-5984
Rene Lefebvre	934-2197
John Thompson	455-7490
John Landry	204-7378
Chuck Ellis	735-5025
Fred Lance	735-5122

Respectfully Submitted, Stephen Barton



FOURTH OF JULY COMMITTEE REPORT

The Celebration

Wednesday July 4th started off as a mostly sunny day, but as the day progressed the weather started looking more threatening. As it turned out, it was not exactly a great day for celebrating Independence Day ... weather wise that is!

As is the custom, the day started with the annual Lions Club pancake breakfast. This was followed by the opening ceremonies on the Village Green, including the flag raising by the Andover Boy Scouts and Girl Scouts, an invocation by David Grover and the singing of the National Anthem. Other pre-parade activities on the Green were the flea market, music by the Kearsarge Community Band, a medley of patriotic songs by Margo Coolidge and a terrific performance by the Andover One Wheelers. One new addition to this year's celebration was the return of a foot race event, which was held mid-morning on the Northern Rail Trail and was cosponsored by the Fourth of July Committee and the Friends of the Northern Rail Trail. This event was called the "Firecracker 5 K Race" and was a big success.

The weather was still favorable at noon, so the parade was held without any problems. This year's parade theme, which was selected at the 2007 Town Meeting, was "Frontier Days". This theme was interpreted very creatively in the various parade floats prepared by Andover's community groups. The children marching in the Children's Parade did a wonderful job following the parade theme. We missed having longtime favorite "Leapin' Lena" in the parade due to illness. A special highlight was the appearance of the Muchachos Drum & Bugle Corps.

Right after the parade, there was a concert provided by a combination of the Kearsarge Community Band and the Andover Elementary Middle School Band. This concert was held on the lawn next to Proctor's Holland Auditorium and was enjoyed by all. Another new event this year was free horse-drawn wagon rides on the Northern Rail Trail. This was enjoyed by many kids and their families.

By evening, a steady rain had started, so the fireworks display had to be postponed to the following night. Nonetheless, Andover's 65th celebration of the America's Independence Day ended with the grand finale ... a terrific fireworks display!

Dedication

This year's parade was dedicated to the memory of Willis Nowell in recognition of the years of service which he provided to Andover's 4th of July celebration as well as to many other Andover community organizations.

Recognition

The work of organizing Andover's Fourth of July celebration is accomplished each year by a dedicated group of Andover residents who volunteer their time in order to make our community's Independence Day celebration a success. The Fourth of July Committee's officers and committee chairs are listed below in recognition of their efforts to keep Andover's Fourth of July tradition alive.

Chairman, Bob Ward
Vice Chair, Irene Jewett
Secretary, Rose Tilton
Treasurer, Shirley Currier
Masters of Ceremonies, Bill Leber and Wayne Nicoll
Parade Committee Chair, Judy Perreault
Flea Market Chair, Howard Wilson
Children's Parade Chair, Sara Tracy-Arone
Clean-up Committee, Howard Wilson
Donations Committee, Irene Jewett
Publicity Committee, Judy Perreault

Our Committee would also like to give special recognition to the contribution made by Lloyd Perreault for installing a new electrical service on the Village Green. Many community groups utilize the electrical hookup on the Green for their booths on the 4th of July. The old electrical service was no longer adequate to satisfy the growing demand for electricity for the celebration and Lloyd volunteered to install a new electrical system. Many thanks to Lloyd for generously donating his time and expertise in installing the new electrical service. This new improvement will benefit the many groups that use the Village Green for their events during the year.

Community Support

Our Committee would like to take this opportunity to thank the entire Andover community for its support. This very special event is both a celebration of our Nation's independence and a celebration of our own small community. Andover's Independence Day Celebration would not be possible without the continued enthusiastic support from all of you. Thank you.

Respectfully submitted, Andover Fourth of July Committee

ANDOVER FOURTH OF JULY COMMITTEE TREASURER'S REPORT Year Ended December 31, 2007

Balance on hand January 1, 2007	\$17,083.28
Income: Andover Congregational Church Andover Historical Society Andover Libraries Andover Lions Club Andover Little League Andover One Wheelers Andover Snowmobile Club Bank Interest Barnyard Bingo Blackwater Grange Booster Ads & Donations East Andover Fire Department Flea Market Immaculate Conception Church Rail Trail Committee Total Income	\$ 10.00 36.60 24.14 556.98 140.00 128.16 129.00 17.83 123.20 300.00 9,735.00 54.76 1,700.50 116.00 167.50 \$13,238.32
Expenses: Advertising Bunting Children's Parade Cleanup Electric Pole Repairs Entertainment Firecracker 5K Race Fireworks Flea Market Office Parade Parade Parade Prizes Programs & Signs Ribbons Sanitary Units Total Expenses	\$ 96.90 135.85 100.00 403.00 375.64 450.00 500.00 5,500.00 32.54 8.04 2,530.04 450.00 1,862.82 201.92 662.00 \$13,308.75
Balance on hand December 31, 2007	\$17,014.20

KEARSARGE AREA COUNCIL ON AGING, INC.

Kearsarge Area Council on Aging, Inc., (COA) is a service organization for seniors, which serves the nine towns of Andover, Danbury, Grantham, Newbury, New London, Springfield, Sutton, Sunapee and Wilmot. In 2007 COA celebrated its 15th Anniversary! We continue to grow and services below show the increase in our participation levels and transportation provided to area seniors:

- 628 members in 1996
- 2,452 members in 2006.
- 4,900 people participated in programs in 1996 10,000 people participated in programs in 2006
- 4,000 volunteer hours contributed in 1996
 11,600 volunteer hours contributed in 2006
- 16,000 miles of Transportation were given in 1996 60,000 miles of Transportation were given in 2006

Our mobility lending program for walkers, canes, wheelchairs and other equipment is used almost daily. Programs of education, exercise, culture and sociability are available through the Chapin Senior Center every day. All these services continue to be free of charge to our members and we hope to keep it that way. It is through the generosity of the towns serviced, the business sponsors, and individual contributions that we are able to do this.

Our annual budget of \$100,000 is possible only because of the excellent volunteer support that COA receives from hundreds of people in all towns. COA has a paid staff of one executive director and one part time administrative assistant. Volunteers do the rest, sharing their talents and time with the COA.

COA is most grateful for all donations. Without them, we would not have such a vibrant organization. We look forward to seeing you at the Center.

Thank you for your support!

Sincerely, Kay Butler Chairman

LAKE SUNAPEE VISITING NURSE ASSOCIATION

Lake Sunapee Region VNA & Hospice is grateful for the opportunity to provide home health, hospice and community services for residents of Andover. Each year our focus is to provide the kinds of services that people in the community need in order to recover from an illness or injury, cope with chronic illness or deal with life events including births and deaths.

We invest in technology and training for staff to ensure the highest level of competence; and hire staff who go about their work with a high degree of caring and compassion. We continually seek feedback from patients, families, other health care providers and the community to help us improve our services.

During the past year, Lake Sunapee Region VNA and Hospice increase our volume of services in all programs by more than ten percent. In addition, the following accomplishments will help the organization remain a provider of choice in this region:

Achieved a patient satisfaction rate at the 94th percentile

Eliminated all long-term debt except the building mortgage

Improved nursing productivity by .5 visits per day

Implemented an electronic newsletter for friends of the VNA

Hired a hospice facilities coordinator to improve communication, satisfaction and consistency in our work with nursing homes and assisted living facilities

Exceeded our annual fundraising goal by 16%

Launched the "Good to Go" emergency planning initiative with staff, volunteers, and trustees to encourage personal readiness in the event of an emergency of any kind. Without personal readiness, we will not be able to assist in the community.

Initiated discussions with New London Hospital to contract for increased hospice medical director time to improve staff support, communication with primary physicians and improve patient care

Implemented specific care plans for certain chronic illnesses with associated patient education to improve communication and consistency with patients and help achieve positive patient goals

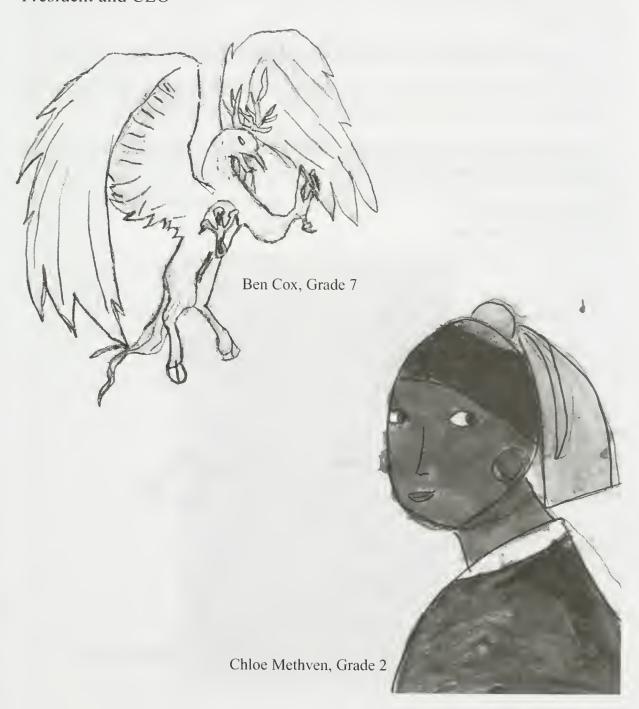
These actions and many more were undertaken so that Lake Sunapee Region VNA and Hospice will be in the best position to provide the kind of care that you expect and deserve.

More than 273 residents of Andover received care and services through one or more programs of Lake Sunapee Region VNA and Hospice. More than 153 residents participated in our community clinics including influenza, pneumonia, foot care and blood pressure. Thirty-one adults and 21 children attended support groups during the year, including caregiver, bereavement

and parent-child support. In addition, 68 residents received 705 home care visits and 399 hospice visits. Families of hospice patients will receive bereavement support over the next year and beyond. Finally, over 304 hours of personal support services were provided for those needing long-term care at home.

The more than 120 staff and 100 active volunteers at LSRVNA are proud to provide care and services to promote a healthy community. Thank you to each and every one of you for the many ways in which you support Lake Sunapee Region VNA and Hospice.

Sincerely, Andrea Steel President and CEO



LIBRARY TRUSTEES' REPORT

Andover Public Library and William A. Bachelder Library continue to be active.

Librarians Priscilla Poulin at Andover, and Mary Sell at Bachelder continue working to keep our books and informational resources up to date.

In March 2007 the terms of both Cheryl Blessing and Sandra Graves expired. Cheryl retired. Thank you for all your work and dedication. Sandra was elected for another three-year term. We're happy to have you remain as a trustee. Marj Roy joined us as a new trustee – welcome, Marj.

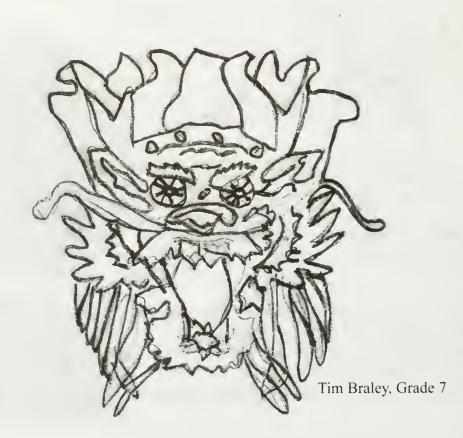
Ray Mitchell continues as an active Friends of the Libraries member, writing monthly informative articles for the Andover Beacon, plus being helpful in many other ways.

This year we received a very generous memorial donation to both libraries.

Our two annual fundraisers – July 4th book, watermelon & water sale on the Village Green and selling refreshments at town meeting were successful.

Trustee meetings are held monthly on the 3rd Thursday, alternating between each library, and we welcome your attendance and participation.

Respectfully submitted, Marilyn Gould, Secretary



FRIENDS OF THE ANDOVER/BACHELDER LIBRARIES

Good news! The Friends group has been active this year under the leadership of Ray Mitchell. The purpose of the Friends is to provide support to the libraries over and above what our property taxes provide. This support has helped the librarians and the library trustees provide programs of general interest for the townspeople.

Ray has written monthly articles for the *Andover Beacon*. Brandy Collette started a reading group for adults. Brandy and Kait Armstrong expanded the state-sponsored summer reading "road trip" theme for children; kids sent a postcard from a place they had visited over the summer and this was plotted on a map of the United States. Suzy, Kit, Chris, and Tim Norris planted flowers at the Bachelder library that were recommended by Susan Schnare. Loretta Phillips entertained children and adults with her humorous story-telling talent. A Chautauqua presentation from the NH Humanities Council by Sir Tom of Warwick, the last man knighted by King Arthur for his Round Table, enthralled children with a hands-on performance that was repeated on Andover's community cable channel 8. Brandy and Kit helped the kids make shields and crowns to impress Sir Tom (Paul Manning). Friends also helped behind the scenes, most notably with fund raising on July 4th and refreshments for events.

The Friends welcome new members and suggestions for projects. Ray is stepping down as the energetic mover and shaker who revived the group. We need a new leader to continue his good work. Any takers? Please ask your friendly librarians for more information on the Friends.



Keygan Sweeney, Grade 1

ANDOVER PUBLIC LIBRARY Financial Statement and 2008 Budget

	Estimated	Actual	Proposed
	Revenues	Revenues	Revenues
Income:	2007	2007	2008
C 1	Φ 404.44	ф <u>404</u> 44	¢ (05.00
Cash on Hand January 1, 2007		\$ 484.44	\$ 685.00
Donations Received	0.00	2,055.85	0.00
Town Appropriation	17,678.56	17,678.00	17,698.00
Miscellaneous	0.00	111.01	0.00
Total Income	\$18,163.00	\$20,329.30	\$18,383.00
	Estimated	Actual	Proposed
	Expenses	Expenses	Expenses
Expenditures:	2007	2007	2008
Salaries:			
Librarian	\$9,018.00	\$9,018.00	\$9,018.00
Substitute	330.00	84.00	350.00
Social Security	690.00	689.88	690.00
Bookkeeping	250.00	0.00	0.00
Janitor	150.00	150.00	150.00
Books, Magazines, etc.	5,200.00	5,191.83	5,200.00
Licensing Fee	0.00	0.00	250.00
Library Supplies	500.00	555.94	500.00
Technology Items	500.00	128.88	500.00
Telephone	600.00	453.40	600.00
Maintenance & Repair	425.00	113.99	425.00
NH Library Trustee's Association	on 100.00	100.00	100.00
Miscellaneous	400.00	507.35	600.00
Total Expenditures	\$18,163.00	\$16,993.27	\$18,383.00

The Andover Library maintains savings accounts that are comprised of general donations, proceeds from town meeting, the Fourth of July food sales and book donations as well as memorial donations. This money is used to purchase additional books and library supplies and to meet any unanticipated need that may arise in the library. In November, the library received a memorial gift of \$2,500, with its use restricted to the purchase of books. These funds are managed by the library trustees pursuant to New Hampshire State Law.

Receipts during 2007		Withdrawals/Expenses during	2007
General donations	\$910.00	Humanities council program	\$25.00
Donations for books	807.85	Misc. (town meeting food, etc.)	15.40
Proceeds of food sales	175.68	Projector table	177.88
Memorial donations	255.00	Projector and computers	2,349.36
Interest income	6.28		
Memorial gift	2,500.00		
Total receipts	\$4,654.81	Total expenses	\$2,567.64
Account balance 1/1/07	\$11,280.21	Account balance 12/31/07	\$13,367.38

WILLIAM ADAMS BACHELDER LIBRARY Financial Statement and 2008 Budget

	Estimated	Actual	Estimated
	Revenues	Revenues	Revenues
Income:	2007	2007	2008
C 1 H -11 1 2007	0 1 020 05	¢ 1 920 05	\$ 1.003.54
Cash on Hand January 1, 2007	\$ 1,829.95	\$ 1,829.95	+
Trust Funds	15,812.81	15,812.81	16,090.68
Miscellaneous	0.00	68.43	0.00
Total Income	\$17,642.76	\$17,711.14	\$17,094.22
	Estimated	Actual	Estimated
	Expenses	Expenses	Expenses
Expenditures:	2007	2007	2008
Salaries:			
Librarian	\$9,018.00	\$9,018.00	\$9,018.00
Substitute	330.00	201.75	350.00
Social Security	689.86	689.88	689.86
Janitor	150.00	150.00	150.00
Bookkeeper	250.00	0.00	0.00
Books, Magazines, etc.	2,555.08	2,314.18	2,296.36
Library Supplies	125.00	96.07	100.00
Technology Services	125.00	100.57	100.00
Electricity	650.00	703.03	650.00
Fuel	3,000.00	2,682.04	3,000.00
Maintenance	150.00	29.66	100.00
Insurance	500.00	509.99	540.00
Miscellaneous	100.00	212.43	100.00
Total Expenditures	\$17,642.94	\$16,707.60	\$17,094.22

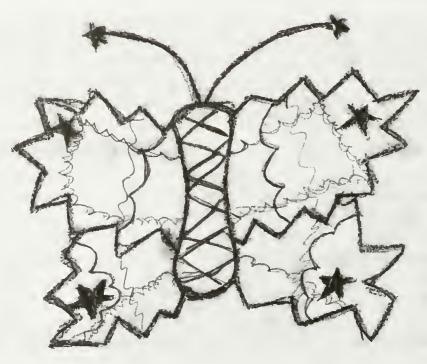
The Williams Adams Bachelder Library maintains a savings account that is comprised of general donations, proceeds from town meeting, the Fourth of July food sales, book donations as well as memorial donations. This money is used to purchase additional books, library supplies and equipment, and to meet any unanticipated need that may arise in the library. This fund is managed by the library trustees pursuant to New Hampshire State Law.

Receipts during 2007		No funds were withdrawn	during
2007			
General donations	\$1,330.00		
Donations for books	782.80		
Proceeds of food sales	171.68		
Memorial donations	75.00		
Interest income	2.77		
Memorial gift	2,500.00		
Total receipts	\$4,862.25		
Account balance 1/1/07	\$1,366.27	Account balance 12/31/07	\$6,228.52

2007 LIBRARY STATISTICS

	Andover	
	Public	Bachelder
	Library	Library
Circulation:		
Adult Non-Fiction	222	152
Adult Fiction	1,720	834
Juvenile Books	2,838	350
Magazines	207	51
Audios, Videos & Non-books	1,151	_272
Total	6,138	1,659
Interlibrary Loaned	162	130
Interlibrary Borrowed	_196	138
Total	6,496	1,927
New Acquisitions:		
Adult Books	295	173
Juvenile Books	252	91
Magazines	38	24
Audio & Videos	_130	_32
Total	715	310

The libraries are very appreciative of the many donations of books and videos.



MaryJane Wittel, Grade 7

PLANNING BOARD REPORT

ZONING AMENDMENTS

We ask for your vote this year to amend Andover's Zoning Ordinance. This action is required by the Federal Emergency Management Agency (FEMA) in order to continue the benefits of flood insurance. This will also provide the necessary legal basis for the planning board to amend regulatory definitions as suggested by the New Hampshire Office of Energy and Planning also to comply with changed federal requirements for flood insurance.

Without these changes residents in the town of Andover will not be permitted to continue participation in the National Flood Insurance Program (NFIP).

MASTER PLAN UPDATE

Preparing and updating the town's master plan is a primary responsibility of the planning board. Andover's master plan, last updated in 1992, is many years overdue for an update. At the 2005 town meeting, funds were authorized for contractor assistance to create digital tax maps (completed in 2005), conduct a build-out analysis (completed in 2006), to prepare a natural resources co-occurrence inventory and to facilitate a visioning process and town-wide survey to get input from residents. The master plan update committee has been meeting since 2005. There was significant progress during 2007. The conservation commission has published a conservation plan with a natural resources co-occurrence analysis. A town-wide survey and a town-wide visioning session were conducted in the spring with the assistance of UNH Cooperative Extension Service. Master plan goals have been drafted by the committee from the survey and visioning session results, and an outline draft of a new master plan is in progress, and taking shape at committee meetings.

Anyone interested in being part of the master plan update process can get in touch with Paul Currier (735-5280) or Doug Boisvert (735-5218). The committee usually meets on the fourth Monday of the month. The public is always invited, and more committee members are needed.

PLANNING BOARD REVIEWS AND APPROVALS

Beyond its central responsibility for land use planning itself, the planning board considers applications for certain land use changes in Andover, including land subdivisions, site plan reviews (business uses), excavation permits, and lot line adjustments and annexations.

In 2007 the board conducted 2I public meetings that included many public hearings and non-binding consultations to assist citizens and others through procedures necessary to effect the desired land dimension and use changes in accord with applicable law.

These included site plan approvals for a change of office to include residence option for Paul and Jane Fenton on Salisbury Highway, a change of use from retail sporting goods to coffee shop for Ed Dansereau at 207 Main Street, expansion of

operations at the Highland Lake Inn on Maple Street and the replacement of Proctor Academy's Morton House dormitory on Observatory Lane.

Minor subdivisions (one lot into two) were approved for Donna Duclos at 233 Switch Road, John Edgar, III, on Elbow Pond Road, Mark LaRosa on Raccoon Hill Road and David and Doris Shedd on Morrill Hill Road/Monticello Drive.

A major subdivision (three lots) was approved for Roger and Nan Champagne on Salisbury Highway/Bay Road.

Lot line changes were effected through subdivision and annexation for Jonathan and Joan Champagne on Bay Road, Carol and Deborah Reep on Last Street and Mark and Deborah Broderick and Leo and Donna McCabe on Gale Road.

Suitability findings were made for a residence in the Forrest and Agricultural District on Tucker Mountain Road for Frank Baker.

Lot mergers were approved for Mary Dowse at 277 Bradley Lake Road, Giovanni and Melba Leopardi at 88 Depot Street, Roberts Family Trust at 72 West Shore Drive, and for Joe and Norma Kenny at 74 West Shore Drive.

Our Lakes Region Planning Commission membership and resulting access to professional assistance has been most helpful, particularly in efforts to update the Master Plan.

Respectfully Submitted, Planning Board



POLICE CHIEF'S REPORT

The Andover Police Department responded to 2,492 calls for service during 2007, down 5.4% from 2006's total of 2,635, a good trend for the Town. Here are some of the calls that the department handled.

Accidents	38	Abandoned vehicles	14
Alarms-business	14	Alarms-residential	5
Ambulance calls	33	Animal complaints	69
Assaults	3	Assist to citizens	90
Assist to fire departments	12	Assist to motorist	56
Assist to other police departments	112	Burglaries	2
Criminal arrest	30	Criminal mischief	11
Death\Suicide	2	Domestic disputes	34
Harassing communication	18	House checks	102
Juvenile complaints	7	Motor vehicle arrest	28
OHRV complaints	12	Parking violations	13
Pistol permits	29	Reckless op. of motor vehicle	25
Road hazard\obstruction	43	Suspicious person\vehicle	48
Thefts	17	Traffic summonses	120
Traffic warnings	884	VIN Inspections	23
Welfare checks	5	•	

This year there were fewer assaults, accidents, burglaries, criminal arrests, motor vehicle summonses and warnings and parking violations. I believe this is largely due to more police patrol and presence.

Department officers have attended specialty training throughout the year, as part of our continuing commitment to upgrading our professionalism.

In 2008, the department will focus on impaired drivers and underage alcohol consumption. Please help us by notifying us if you see such violations, help we will keep strictly confidential. And please have your dogs licensed. There are still too many that are not, and we will be checking all dogs not wearing licenses for appropriate enforcement. A license helps your dog come home when lost or stolen, and Spot will love you for it.

I want to personally thank the members of the Andover Police Department again this year not only for their dedication and their commitment to keeping the community safe but also for the professionalism that they display each and every day that they are on the job. A job well done guys! And thank you, citizens of Andover, for your support of the department. As always, have a safe and prosperous year.

Respectfully submitted, Chief Glenn E. Laramie

PROCTOR LIAISON COMMITTEE

The Proctor Liaison Committee exists to maintain and strengthen the important relationship between the Town of Andover and Proctor Academy. The committee meets quarterly except summers to promote good communication between the town and school Meetings provide the opportunity to discuss topics of mutual interest including ways in which each can be helpful to the other. Members of the committee include:

William Bardsley - Budget Committee Representative
John Cotton - Public Representative
David Hewitt - School Board Representative
Dennis Fenton - Selectman
Laurie Ferguson - Public Representative
Michael Henriques - Proctor's Head of School
Alex Estin - Proctor's Development Office
Karl Methven - Proctor's Dean of Faculty - Moderator
Peter Southworth - Proctor Faculty - Secretary
Chuck Will - Proctor's Director of Communications

Questions about the liaison committee may be directed to any of the representatives.

ANDOVER EMERGENCY/DISASTER PLANNING

The town's emergency operations plan calls for a joint use of facilities, equipment, vehicles, personnel and other resources. The town and school continue to collaborate on emergency planning and training. Members of the committee agree that we are all fortunate to have the trained personnel and facilities to respond to emergencies. Some disaster plans call for evacuation of people to Proctor buildings. The Andover Elementary/Middle School practiced such a drill this year.

PROCTOR BUILDING PLANS

The new, 16-bed Peabody House dormitory, which will replace Morton House, is under construction and is expected to be completed by late summer 2008. Significant work has been completed at the Blackwater Ski Area with the installation of a new lift. The school has also begun an athletic feasibility study to establish athletic needs and priorities.

AE/MS NEWS

The relationship between Proctor and AE/MS continues to be especially close. The committee heard that there are 24 Andover students attending Proctor this year. AE/MS and Proctor administration staff recently worked on writing grants and two Proctor teachers work with AE/MS staff on curriculum planning. Proctor has reserved time for Andover students to skate at the Proctor rink as well as making the Blackwater cross country ski trails available. Proctor donated desks to outfit an AE/MS classroom and again made the soccer fields available for a fall tournament. Proctor and AE/MS worked on the Toys for Tots campaign together, and AE/MS students attended the fall Proctor theater production.

PROCTOR FACILITIES

As in the past, many Proctor facilities are utilized by Andover residents. The school's kitchen is used by town groups and associations such as the Andover Outing Club and the Andover Snowmobile Club. The Blackwater Ski Area and Mahoney Hockey Rink are open to the public at certain times, and the Council on Aging regularly uses the gymnasium. The ongoing concert series in the Wilkins Meeting House, also open to the public, brings talented performers to Andover.

COMMUNITY SERVICE

Different Proctor groups take on a variety of small service projects in town. Last spring, for example, there were several students who helped paint the old fire station to help get it ready for Lions Club use.

This winter a Proctor student took the initiative to run a fundraiser and she turned several hundred dollars over to the AE/MS to be distributed to local families in need during the holiday season. Recently additional fundraising efforts raised \$600 for the Andover Food and Fuel Fund, a program coordinated through the AE/MS benefiting families with children in that school. At different times during the year cleanup groups pick up trash along Route 11, at the skateboard park, and other areas in town. Again this winter a Proctor student group is reading to young children and getting involved with games and activities in the Andover After School Program.

Anyone with ideas for community service suitable for Proctor students should contact Eric Viandier at 735-6000 or Eric Viandier@Proctornet.com.

PROCTOR WOODLANDS

Proctor welcomes the use of its woodlands by Andover residents for hiking, camping, fishing, hunting and other appropriate activities. Proctor asks that people carry out what they bring in and treat these beautiful resources with respect. Please understand that unauthorized use of vehicles on the property is prohibited. Any questions regarding use should be directed to David Pilla at 735-6255.

PROCTOR ADMISSIONS REPORT

Proctor continues its policy of admitting all qualified students from Andover. There is no 'cap' on the number of students admitted and the number fluctuates from year to year. The ability of a family to pay is not a factor in admission decisions for Andover students. Proctor favors admission of qualified students from Andover over similarly qualified day applicants from other towns. Proctor seeks to meet the documented needs of Andover families who apply for financial aid.

RECREATION DEPARTMENT REPORT

These are the Andover Recreation Department's programs.

The ski program includes conventional downhill skiing and snowboarding at Ragged Mountain Ski Area as well as cross-country skiing at Proctor's Blackwater Ski Area. The program runs for five weeks starting in January and is open to kindergarten through grade eight. Lessons are included to help not only the beginners learn the basics, but to help the advanced skiers master the expert trails in a safe and courteous manner.

The basketball program consists of teams for both boys and girls in grades three and four and in grades five and six. The school sponsors basketball for the higher grades. The basketball program runs from December through February with games on Saturdays.

Last year the softball program sponsored a girls' senior team that played in the American Softball Association Lassie League that consists of teams from Hill, Franklin and Andover. This team had a great season, going 14-0 and ended up winning the league championship. Congratulations!

The swimming program at Highland Lake ran for two weeks and was a success again this year. We would still like to see the program run for four weeks, but we need a certified instructor to make that happen. If you are interested in becoming certified, please stop by the town office or contact Howard or Ellie George for more information.

A soccer program is offered in the fall for girls and boys preschool to sixth grade. Seventh and eighth grade soccer is run by the school.

The committee is moving forward with improvements to the Blackwater Park. We ask for your support of the article on the warrant at this year's town meeting that seeks permission to purchase the abutting portion of land from the state, a parcel which includes the parking lot and part of the infield. The committee intends to present plans to the 2009 town meeting for the multi-use storage/bathroom/snack bar building and for the pump system, which will be the source of water for irrigation of both Blackwater field and Corson field.

The fundraising program, started three years ago, has had a fine response from the community. But we still need more money to make it a reality. If you can help, your tax-deductible donation should be mailed to Andover Recreation Fund, c/o Town of Andover, PO Box 61, Andover, NH 03216.

A big thank you goes to Howard George for his many years of dedicated service to Andover's youth. He stepped down this year as chairman of the recreation committee, but is still very active. His dedication and hard work to improve youth sports in Andover is greatly appreciated. Keep up the good work!

Thank you in advance for your support of Andover youth athletics and I hope to see you cheering on our teams!

Respectfully submitted, Roger Laro, Chairman

RECYCLING COMMITTEE REPORT

In 2007 the main focus of the Recycling Committee was to plan for the future. The current design of the transfer station leads to traffic congestion and lack of oversight. These problems do not encourage recycling. We will present a proposed facility redesign for the voters' consideration at the March 2009 Town Meeting.

The town is a member of the Concord Regional Solid Waste Resource Recovery Cooperative, which intends to make a decision this spring whether or not to invest in a single stream recycling facility. If the Coop decides to construct such a facility, and if the town decides to participate, there would be major changes to how Andover residents recycle. A single stream plan would allow Andover residents to combine bottles, tin cans, aluminum cans, plastics, paper, and cardboard in a single container. The contents would be dumped in a hopper and automatically separated at the single stream facility.

The Andover Recycling Committee feels that single stream recycling could offer a combined opportunity to also implement "pay-as-you-throw". Pay-as-you-throw is a more equitable means for financing transfer station expenses. No fee would be charged for disposal of recyclables. Residents would be charged on a volume basis for disposal of trash. The more trash you generate, the more you pay. [The more you recycle, the less you pay.] Pay-as-you-throw dramatically improves participation in recycling. Over 40 New Hampshire towns currently use this method to finance transfer station costs. The Recycling Committee will continue to provide more information about single stream and pay-as-you-throw in upcoming articles in the Andover Beacon.

2007 was another great year for swap events at the transfer station. Although impossible to quantify, we estimate that tons of good stuff was diverted from the hopper. We plan to continue offering Andover residents this unique way to recycle unwanted items in 2008. We want to thank the volunteers who made these events possible, and to the people who participated by bringing and taking items, as well as those who just stopped by to chat and help out for a few minutes.

Recycled Materials 2007

<u>Materials</u>	# Tons	Income/ (Expense)	Savings	<u>Net</u>
Aluminum cans Cardboard	2.85 75.31	\$ 4,213.56 6,774.85	\$ 179.55 4,744.53	\$ 4,393.11 11,519.38
News, Mags, Mixed Paper #1 (PETE) Plasti	118.67 ic 7.08	1,738.39 1,603.25	7,476.21 446.04	9,214.60 2,049.29
Glass Tin Cans Scrap Metal	38.60 5.43 105.86	$ \begin{array}{r} (1,082.52) \\ 10.45 \\ \underline{8,726.84} \\ \hline 221.004.02 \end{array} $	2,431.80 342.09 <u>6,669.18</u>	1,349.28 352.54 <u>15,396.02</u>
Cardboard News, Mags, Mixed Paper #1 (PETE) Plasti Glass Tin Cans	118.67 ic 7.08 38.60 5.43	6,774.85 1,738.39 1,603.25 (1,082.52) 10.45	7,476.21 446.04 2,431.80 342.09	9,214. 2,049. 1,349. 352.

A total of 85.18 tons of construction debris was disposed of with a net revenue to the town of \$1,484.57.

Respectfully submitted, Recycling Committee

RESCUE SQUAD REPORT

The Rescue Squad continues to provide a volunteer service of emergency medical care to the residents of the Town of Andover. In addition to this care to our immediate community, we provide services to others in the surrounding towns when called upon for assistance. Maintaining a professional level of volunteerism continues to challenge all volunteer services.

The Andover Rescue Squad will continue to evaluate its organizational model to determine how to best serve the community. The squad will consider various options consisting of: paid personnel, a regionalized service, a private service or through the fire service. The transition from our current all-volunteer squad, with transport services provided at no cost, to a different model will probably occur in the future. As these options are explored and ideas shared with the selectmen, fire commissioners and the public we will be looking to make a recommendation in the future.

The Rescue Squad took a step towards recruiting additional members by sponsoring an Emergency Medical Technician, Basic course this past summer and fall. Seven individuals completed the course. At present six new care providers are now provisional members of the Squad. The commitment of time and effort of these new recruits, as well as long-time members, is commendable.

In 2007, Andover Rescue Squad responded to 170 calls, up from 140 in 2006. Of those 170 calls, 117 were for medical emergencies, 25 were for motor vehicle accidents, 25 were for fire medical coverage and 3 responses were for service calls.

The Andover Rescue Squad is dependent on funds raised through our annual spring appeal letter and through memorial donations. Thank you to those families who honored their loved ones by supporting the Andover Rescue Squad. Please help us maintain this outstanding level of support again in 2008.

Memorial contributions were received in memory of: Grant Charles, Willis Nowell, James Hersey, Nancy Harding, Virginia Hutchinson, Doris McDonald, Rodney Smith, Chris Smith, Richard Stetson, William Walker, Joy Chamberlan, Dorothy and Ervin Patten.

	Revenues	
	Donations	\$15,025.00
\$412.42	Memorials	1,810.00
194.54		
1,177.21		
150.94		
585.64		
387.67		
168.48		
8,545.79		
2,976.44		
3,069.86		
339.86		
919.62		
975.00		
225.75		
20,150.22	Total	\$16,835.00
	194.54 1,177.21 150.94 585.64 387.67 168.48 8,545.79 2,976.44 3,069.86 339.86 919.62 975.00 225.75	Donations \$412.42 Memorials 194.54 1,177.21 150.94 585.64 387.67 168.48 8,545.79 2,976.44 3,069.86 339.86 919.62 975.00 225.75

2008 Rescue Squad Roster

Arnzen, Elizabeth - NREMT- Basic

Becker, Edward - NREMT- Basic

Coffey, Jennifer - NREMT-Basic, VP/Secretary

Ellis, Chuck - NREMT-Basic

Fecteau, Amy - NREMT-Intermediate, Lieutenant

Fecteau, Stephen - NREMT-Paramedic

Hackmann, Philip - NREMT-Intermediate, President

Hardie, Bradley - NREMT-Paramedic

Hewitt, Anne – NREMT-Basic

Hicks, Joann - NREMT- Basic

Jenkins, Jason – NREMT- Intermediate

Kinney, John - NREMT-Basic

Lefebvre, Rene – NREMT- Basic

Makechnie, Heather - NREMT-Basic

Miller, Jeffrey – NREMT- Basic

Miller, Diana – EMS Student, Associate member

Reynolds, George - NREMT-Intermediate

Robinson, Caroline, EMS Student, Associate member

Seaver, Benjamin – Associate member

Seaver, Abigail, EMS Student, Associate member

Smith, Brad – NREMT-Paramedic

Stetson, Greg - NREMT-Intermediate - Captain

Please remember to check your house identification number so that we will find you when you call. Best wishes for a safe 2008.

ROAD AGENT'S REPORT

This spring brought more heavy rains and flooding that caused substantial damage to many of the town's roads. After putting them back together, erosion stone was placed in the ditches in order to minimize similar problems in the future. Elbow Pond Road took it hard again and remained closed at Mountain Brook until fall when more extensive repairs were completed. Those repairs included raising the roadbed and installing two bridge-like structures that are capable of handling a lot more water than the culverts and will lessen the impact of erosion.

Another project completed in 2007 was the upgrade of the underground drainage system on Maple Street. An old stone-lined culvert was replaced with new 24-inch concrete culvert pipe and seven new catch basins were added all in an effort to reduce flooding in the road and road right of way.

This year's plan includes replacing the 30-inch rusted out steel culvert on Channel Road near the fire station with a new 30-inch concrete pipe, crushing 8,000 yards of gravel at the transfer station, and putting the top coat of pavement from the area of the new culvert on Channel Road to a point on Maple Street just beyond where the last year's drainage project started.

I would like to take this opportunity to thank everyone who has worked with me on the roads. Their hard work and dedication should not go unrecognized. As always please feel free to call me anytime with your concerns, suggestions or complaints.

Respectfully submitted, John Thompson

ZONING BOARD OF ADJUSTMENT

The Andover Zoning Board of Adjustment is an appointed group. It is charged with the responsibility of dealing with matters that fall within the guidelines of the Town's zoning ordinance, which was adopted by the Town in 1974.

To fairly and reasonably apply and interpret the ordinance, the board members must constantly review related material, laws and court decisions. Each and every situation brought before the board is unique and each applicant has different needs or hardships. In most cases brought to the board the ordinance does not clearly and specifically guide us to a decision. With the ordinance as a controlling principle, the decisions are made both consistently and with state law and trying to keep the community's best interest in mind. As simple as these decisions seem, they often are very difficult.

If you are considering any type of building or property changes, it's best to review all of the Town ordinances and laws that might pertain. Ask questions if you are unsure. The zoning ordinance was developed to protect and guide the community. It is a collection of general and specific rules, which cannot predict every situation and will often require adjustments, particularly as times change. Many changes are being considered to make the rules simpler, fairer, and more in tune with the present. One good way to become involved in effecting those changes is to attend Master Plan Update Committee meetings. Pay attention to proposed changes of all rules in your community and vote.

With his attention to detail, Andover's Building Inspector has made the zoning board's job a lot easier this year. I would like to thank him, our two new members Amy Rankins and Gillian Smith and the rest of our board members for the many volunteer hours and the courage to face the difficult decisions. Special thanks to our Administrative Assistant, Lisa Meier.

We need volunteers for Zoning Board positions

Members of the ZBA are:

Donald Gross, Chairman
Charlie McCrave, Vice Chairman
Jeff Newcomb
Susan Schnare
Amy Rankins
Paul Fopiano (Alternate)
Katherine Stearns (Alternate)
Gillian Smith (Alternate)

ZONING ORDINANCE AMENDMENT

The following presents the proposed zoning ordinance changes applicable to Article XII, Floodplain Development. The present text of each section is followed by the proposed language.

Present Text [To be deleted as is no longer applicable]

Area of Shallow Flooding: A designated AO, AH, or VO zone on the Flood Insurance Map (FIRM) with a one-percent or greater annual possibility of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of such flooding is unpredictable and where velocity flow may be evident. Such flooding is characterized by ponding or sheet-flow.

Present Text

Area of Special Flood Hazard: The land in the Floodplain within the Town of Andover subject to a one-percent or greater possibility of flooding in any given year. The area is designated as zone A on the FHBM.

Proposed Text

<u>Area of special flood hazard</u> is the land in the flood plain within the Town of Andover subject to a one percent or greater chance of flooding in any given year. The area is designated as Zone A on the Flood Insurance Rate Map.

Present Text

Development: Any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation, or drilling operation.

Proposed Text

<u>Development</u> means any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

Proposed Text [This section is new]

Flood Insurance Study means an examination, evaluation and determination of flood hazards and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination or mudslide (i.e. mudflow) and/or flood-related erosion hazards.

Present Text

Manufactured Home: A structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" includes park trailers, travel trailers, and other similar vehicles placed on a site for greater than 180 days.

Proposed Text

Manufactured Home means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when attached to the required utilities. For floodplain management purposes the term "manufactured home" includes park trailers, travel trailers, and other similar vehicles placed on site for greater than 180 consecutive days. This includes manufactured homes located in a manufactured home park or subdivision

Proposed Text [This section is new]

<u>Manufactured Home Park or Subdivision</u> means a parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.

Proposed Text [This section is new]

New Construction means, for the purposes of determining insurance rates, structures for which the start of construction commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later, and includes any subsequent improvements to such structures. For floodplain management purposes, new construction means structures for which the start of construction commenced on or after the effective date of a floodplain management regulation adopted by a community and includes any subsequent improvements to such structures.

Present Text

Regulatory Floodway: The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discourage the base flood without increasing the water surface elevation. These areas are designated as floodways on the Flood Boundary and the Floodway Map.

Proposed Text

<u>Regulatory Floodway</u> means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

Proposed Text [This section is new]

<u>Violation</u> means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in sections B or H(2b) is presumed to be in violation until such time as that documentation is provided.

Present Text

G.1) In riverine situations, prior to the alteration or relocation of a watercourse the applicant for such authorization shall notify the Wetlands Board of the New Hampshire Environmental Services Department and submit copies of such notification to the Building Inspector, in addition to the copies required by the RSA 483-A: I -b. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the Building Inspector, including notice of all scheduled hearings before the Wetlands Board.

Proposed Text

G. 1) In riverine situations, prior to the alteration or relocation of a watercourse the applicant for such authorization shall notify the Wetlands Bureau of the New Hampshire Department of Environmental Services and submit copies of such notification to the Building Inspector, in addition to the copies required by RSA 482-A:3. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the Building Inspector, including notice of all scheduled hearings before the Wetlands Bureau.

Present Text

H.1) In unnumbered A Zones the Building Inspector shall obtain, review, and reasonably utilize any 100 year flood elevation data available from any federal, state or other source including data submitted for development proposals submitted to the community (i.e. subdivisions, site approvals).

Proposed Text

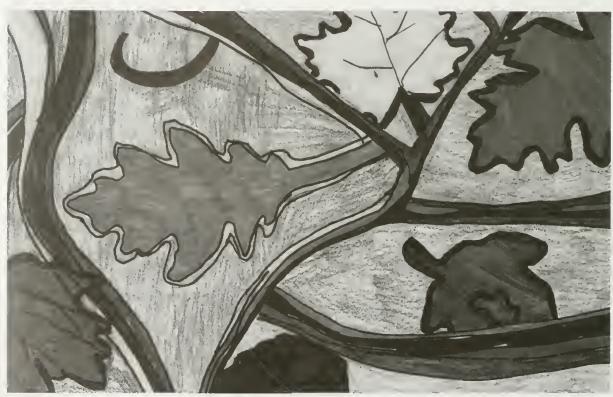
H.1) In Zone A the Building Inspector shall obtain, review, and reasonably utilize any 100 year flood elevation data available from any federal, state or other source including data submitted for development proposals submitted to the community (i.e. subdivisions, site approvals).

Present Text

- H. 2. d) Recreational vehicles placed on sites within Zones A1 -30, AH, and AE shall either:
 - 1) be on the site for fewer than 180 consecutive days,
 - 2) be fully licensed and ready for highway use, or
- 3)meet all standards of Section 60.3(b)(1) of the National Flood Insurance Program Regulations and the elevation and anchoring requirements for "manufactured homes" in Paragraph (c)(6) of Section 60.3.

Proposed Text

- H. 2. d) Recreational vehicles placed on sites within Zone A shall either:
 - 1) be on the site for fewer than 180 consecutive days,
 - 2) be fully licensed and ready for highway use, or
- 3) meet all standards of Section $60.\overline{3}(b)(1)$ of the National Flood Insurance Program Regulations and the elevation and anchoring requirements for "manufactured homes" in Paragraph (c)(6) of Section 60.3.



Emily Pingree, Grade 4

REPORTS OF:

ANDOVER VILLAGE DISTRICT

ANDOVER FIRE DISTRICT

EAST ANDOVER FIRE PRECINCT



Hayden Buswell, Grade 1

ANDOVER VILLAGE DISTRICT 2008 WARRANT State of New Hampshire

To the inhabitants of the Andover Village District in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Town Office in said district on Monday, the 3rd day of March 2008, at 7:00 p.m. to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years Moderator for one year

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated \$60,000.00 to be billed quarterly at a gallonage rate with a user fee.

ARTICLE 6: To see if the district will vote to accept the budget of \$71,000.00 as recommended by the commissioners and by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 7: To see if the district will vote to authorize the commissioners to grant an easement across district property to Louise Grasemere and Linda Shoemaker, as the owners of property located at 333 Bradley Lake Road. Ms. Grasemere and Ms. Shoemaker have asked the commissioners to grant this easement to insure continued access to the dwelling on their property.

ARTICLE 8: To transact any further business that may legally come before this meeting.

Given under our hands and seal, this 17th day of January 2008.

COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT:

Reginald Roy William Zimmerman Mark Cowdrey

ANDOVER VILLAGE DISTRICT 2008 Proposed Budget

		Actual	Proposed*
	Appropriations	Expenditures	Budget
	2007	2007	2008
Commissioners' Salaries	\$ 1,500	\$ 1,500	\$ 1,500
Clerk/Treasurer Salary	1,800	1,800	1,800
Office	300	246	300
Telephone	1,500	1,286	1,400
Fuel	3,500	3,324	3,400
Electricity	3,200	3,690	3,700
Chemical Treatment	2,300	1,954	2,300
Chlorine Plant Operator	7,700	7,645	7,700
Water Testing	3,000	3,779	3,500
Maintenance & Repair	14,000	10,624	12,000
Meter Reading	320	320	320
Insurance	1,000	1,119	1,200
Capital Reserve Deposit	3,000	3,000	2,000
Dam Maintenance	300	750	750
Bond Payment	29,890	29,890	28,830
Education	500	104	300
Total	\$73,810	\$71,031	\$71,000
Source of Revenues			
Source of Revenues	Estimated	Actual	Proposed
	Revenues	Revenues	Revenues
	2007	2007	2008
	2007	2007	2008
Water Rents	\$60,000	\$59,241	\$60,000
Interest	0	0	0
State Grant Program	8,808	8,808	8,487
Other Income	0	5,168	0
Cash Account Withdrawal	5,002	0	2,513
Total	\$73,810	\$73,217	\$71,000

Capital Reserve Account: Balance 1/1/07 - \$62,232, Balance 12/31/07 - \$68,261.

^{*} This proposed 2008 budget was submitted by the commissioners and has been recommended by the budget committee.

ANDOVER VILLAGE DISTRICT ANNUAL MEETING MINUTES MARCH 5, 2007

Moderator Marj Roy called the meeting to order on March 5, 2007 at 7:00 p.m. The following is a summary of the annual meeting minutes:

ARTICLE 1: To hear the report of the last annual meeting. The minutes of the March 6, 2006 meeting were read and accepted.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor. The commissioners gave a brief summary of the work accomplished in 2006. The commissioners' report was read and accepted. The treasurer's report was read and accepted. The auditor used to review the financial records of the district for 2006 was Marj Roy of Andover.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years:

Clerk / Treasurer for three years:

Mark Cowdrey

Lisa Meier

Moderator for one year:

Marj Roy

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district. Accepted.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated \$60,000.00 to be billed quarterly at a gallonage rate with a user fee. Accepted.

ARTICLE 6: To see if the district will vote to accept the budget of \$73,810.00 as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget. Accepted.

ARTICLE 7: To transact any further business that may legally come before this meeting. There being no further discussion, moderator Marj Roy adjourned the meeting at 7:26 p.m.

Respectfully submitted, Lisa Meier Clerk / Treasurer

ANDOVER FIRE DISTRICT NO. 1 2008 Proposed Budget

	Appropriations 2007	Actual Expenditures 2007	Proposed* Budget 2008
Fuel	\$3,360	\$4,005	\$3,360
Electricity	900	1,173	1,200
Telephone	800	723	800
Water	175	0	175
Dues	150	50	150
Maintenance & Repair	4,500	4,166	4,500
Miscellaneous	650	494	650
Insurance	5,000	5,384	5,000
Training	1,000	24	1,000
New Equipment	3,000	3,238	3,000
Clerk Salary	400	400	400
LRMA Association	7,500	7,942	8,500
Chief's Salary	500	500	500
New Truck Capital Reserve	0	0	15,000
Expendable Trust Fund	2,000	2,000	3,000
Bond Payment for Building	16,902	16,897	16,427
S.C.B.A. Equipment	2,000	2,373	2,500
Motor Fuel	1,000	827	1,000
Turnout Gear	3,000	1,567	3,000
LRMA Debt Service	2,762	2,761	2,762
Bond Payment for Truck	<u>17,462</u>	<u>17,445</u>	0
Total	\$73,061	\$71,969	\$72,924
Amount to be raised by taxes	\$71,937	\$72,176	\$71,593
Additional funds available Total	$\frac{1,124}{\$73,061}$	$\frac{1,124}{$73,300}$	$\frac{1,331}{$72,924}$

^{*} This proposed 2008 budget was submitted by the commissioners and has been recommended by the budget committee.

Note: The additional funds available for 2008 includes \$239, which is the surplus from the district taxes collected by the town, and \$1,092, which is the balance of the unexpended 2007 appropriation.

ANDOVER FIRE DISTRICT NO. 1 2008 WARRANT State of New Hampshire

To the inhabitants of the Andover Fire District No. 1, in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote on district affairs:

You are hereby notified to meet at the Andover Fire Station in said district on Wednesday, the 19th day of March 2008, at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last meeting.

ARTICLE 2: To hear the report of the treasurer, auditor, commissioners and fire chief.

ARTICLE 3: To elect the necessary officers for the ensuing term:

Commissioner for three years Clerk/Treasurer for one year Moderator for one year

ARTICLE 4: To see if the district will vote to authorize the use of the December 2007 fund balance of \$1,331 as revenue for the 2008 budget. That fund balance is composed of \$1,092, which is the balance of the unexpended 2007 appropriation, and \$239, which is the 2007 surplus from district taxes collected by the Town of Andover.

ARTICLE 5: To see if the district will vote to raise and appropriate the amount of \$15,000 to be added to the "New Fire Truck" capital reserve account established in 2003. The commissioners and budget committee recommend this appropriation.

ARTICLE 6: To see if the district will vote to raise and appropriate the sum of \$3,000 to be added to the Fire Equipment Maintenance Expendable Trust Fund created in 2007. The commissioners and budget committee recommend this appropriation.

ARTICLE 7: To see if the district will vote to authorize the commissioners to sell the 1984 Ford fire truck known as 31M2 and to authorize the use of the proceeds as revenue for the 2009 budget.

ARTICLE 8: To see if the district will vote to accept the total budget (inclusive of articles 5 & 6) of \$72,924 as recommended by the commissioners and by the budget committee and to raise and appropriate such sums.

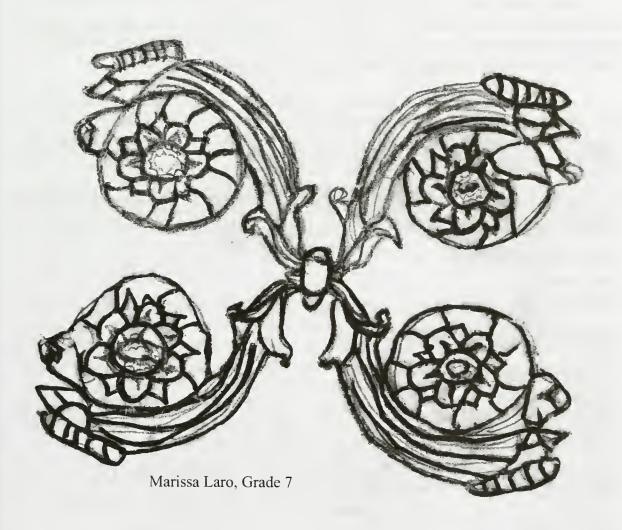
ARTICLE 9: To see if the district will vote to discontinue the capital reserve fund created in or prior to 1977 for the purpose of a new fire truck. (The voters at the 1984 annual district meeting authorized the withdrawal of all of the funds from this account but took no action to discontinue the fund.)

ARTICLE 10: To see if the district will vote to discontinue the capital reserve fund created in 1985 for the purpose of a fire vehicle. (The voters at the 2002 annual district meeting authorized the withdrawal of all of the funds in this account but took no action to discontinue the fund.)

ARTICLE 11: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 29th day of January 2008.

COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1: Les Fenton John McDonald Douglas Gay



ANDOVER FIRE DISTRICT NO. 1 CHIEF'S REPORT

The department responded to 90 calls in 2007, down substantially from 2006. We responded to 50 fire calls, 23 motor vehicle accidents, 7 service calls, and assisted the Andover rescue squad on 10 medical calls.

We welcomed one new member to the department this year and two of our firefighters completed EMT basic training. I am grateful for how willing our firefighters are to train considering that we are a fully volunteer department.

The biggest focus for me this year has been working with the School Board on a life safety review at the Andover Elementary/Middle School. I am hopeful that together we can get the school up to code. I have found that there are four areas that need to be addressed. I intend to work with School Board and Principal to put together an action plan and time line. My primary goal continues to be the safety of the students.

Younglife/Wyldlife weekly youth group and the Fourth of July committee have been using our new facilities to hold their meetings. We welcome other town programs and groups to use the new facilities. It is our hope that our new space can benefit the whole community. Please contact me if you are interested.

l would like to take this opportunity to thank the volunteers for all of the time and effort they donate to the community through the fire department. If anyone is interested in joining, please stop by or contact one of the members listed below. We meet at the station every Monday night at 7:00 PM

Remember to test your fire and carbon dioxide detectors monthly and to replace the batteries at least twice per year.

Respectfully Submitted, John Landry Fire Chief

2007 Andover Fire Department Members:

Chuck Ellis, Deputy Chief Darren Gove, Captain Mike Donnelly, Lieutenant Eric Tilton, Lieutenant

Dennis Barlett Scott Davis
Cathy Ellis Alex Green
Glen Haley John McDonald
Patrick Smith Justin Smith

Todd Donovan Brad Hardie Joe Poulin Dan Woodhams

ANDOVER FIRE DISTRICT NO. 1 ANNUAL MEETING MINUTES

The annual meeting of the Andover Fire District No. 1 was held on March 21, 2007. Acting Moderator Bill Bardsley called the meeting to order at 7:30 PM.

ARTICLE I: A motion was made by John McDonald and seconded by Les Fenton that the minutes of the 2006 annual meeting be accepted as printed in the town report. The motion was approved, all in favor.

ARTICLE 2: To hear the report of the treasurer, auditor, commissioners and fire chief. The Auditor's report was read by Fred Lance. Les Fenton gave the commissioner's report. He thanked outgoing commissioner Ron Woods for his years of service. He also thanked the membership for their continued work to complete the addition. He stated the commissioners will continue to assist in planning for major projects such as the purchase of trucks and other high cost long range items. John McDonald made a motion to accept the commissioners' report as given, the auditors report as read and the Chief's report as published in the town report. Les Fenton seconded the motion. The motion was approved, all in favor.

ARTICLE 3: The following officers were elected:

Commissioner for three years: Doug Gay
Moderator for one year: Mark Stetson
Clerk/Treasurer for one year: Fred Lance

ARTICLE 4: To see if the district will vote to authorize the use of the December 2006 fund balance of \$1,124 as revenue for the 2007 budget. That fund balance is composed of \$19 which is the balance of the unexpended 2006 appropriation, \$684 which is the 2006 surplus from district taxes collected by the Town of Andover, and \$421 which is the additional interest earned in the building capital reserve fund that was closed in 2006. Les Fenton moved the article and Doug Gay seconded it. The motion was approved all in favor.

ARTICLE 5: To see if the district will vote to create an expendable trust fund under the provisions of RSA 31:19-a, to be known as the Fire Equipment Maintenance Fund, for the purpose of repairing and maintaining the district's fire fighting equipment and to raise and appropriate the sum of \$2,000 to be placed in this fund and to appoint the commissioners as agents to expend from this fund. The commissioners and budget committee recommend this appropriation. This article was moved by the Les Fenton and seconded by Doug Gay. Les Fenton stated that the purpose of this fund was to create a buffer for unforeseen expenses that might result in the department having to borrow from other line items in order to cover these costs. This article was moved by Les Fenton and seconded by Doug Gay. The motion was unanimously approved.

ARTICLE 6: To see if the district will vote to accept the total budget (inclusive of article 5) of \$73,061 as recommended by the commissioners and by the budget committee and to raise and appropriate such sums. This article was moved by John McDonald and seconded by Doug Gay. It was unanimously approved.

ARTICLE 7: To transact any other business that may legally come before this meeting. Les Fenton brought to the attention of the meeting that the commissioners have been contacted by the NH Revenue Department concerning two capital reserve accounts that need to be formally closed. This needs to be done via a warrant article at the next annual meeting. Les Fenton made the motion to adjourn, seconded by Doug Gay, all voted in favor.

Respectfully submitted, Fred Lance, Clerk/Treasurer



Riley Anderson, Grade 4

EAST ANDOVER FIRE DEPARTMENT CHIEF'S REPORT

The number of emergency calls this past year has dropped by about twenty runs. I would like to think that this is due to our superior safety program, but seeing that we have no such program, the credit goes to the people of Andover. Nice job.

We have completed several projects at the station this year. We finished installing our new stand-by generator and have replaced several old light fixtures. We now have a spotlight on our station flagpole. Our American flag is proudly flown all night. Other less noticeable improvements have been made to the back of the station. We can now store and quickly retrieve equipment that is not often used, but would be essential to deal with a hazardous materials incident. One measure of preparedness is for your equipment to be clean neat and orderly. Thanks to Stephen, Jon and others, the road to ready is a lot closer.

Jon Collette and Mark Perry have completed the fire fighter one program. Though there are several other fire fighter training levels, fire fighter one is the program where you start as a civilian and you complete as a qualified on-line fireman. This training takes a tremendous amount of time and commitment. Congratulations Jon and Mark; we look forward to serving with you.

Ed Becker and I celebrated thirty years with the fire service this past year. In that time we have had some wonderful experiences. Ed and I feel that we have become part of the fabric of this community and are proud to be members of our department.

My report to you would not be complete without thanking you for your support of the fire department and our efforts. We are all in this together.

Have a safe year, Chief Rene Lefebyre

Members

Stephen Rarton

Stephen Darton
Edward Becker
Jon Collette
Andrew Guptill
JoAnn Hicks
Jacob Johnson

Rene Lefebvre
Mary Ann Levesque
Diana Miller
Jeff Miller
Mark Perry
Joseph Russell

Ben Seaver
Jeff Sweeney
Jerry Thompson
Jim Thompson
John Thompson
Shawn Upton

EAST ANDOVER FIRE PRECINCT 2008 WARRANT State of New Hampshire

To the inhabitants of the East Andover Fire Precinct in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said precinct on Tuesday, the 18th day of March 2008, at 7:30 p.m. to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing term:

Moderator for one year Clerk for one year Treasurer for one year Auditor for one year Commissioner for three years

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief.

ARTICLE 3: To see if the precinct will vote to apply the entire 2007 fund balance (surplus) of \$2,981 as revenue for the 2008 budget. That fund balance is composed of \$1,477 which is the 2007 surplus from precinct taxes collected by the Town of Andover, \$4 which is the 2007 checking account interest, \$500 of unexpended 2007 appropriation, and \$1,000 which is the insurance reserve.

ARTICLE 4: To see if the precinct will vote to raise and appropriate the sum of \$20,000 to be added to the capital reserve fund previously established for fire suppression equipment. (The commissioners and budget committee recommend approving this article.)

ARTICLE 5: To see if the precinct will vote to raise and appropriate the total budget (inclusive of warrant articles) of \$54,200 as recommended by the commissioners and by the budget committee.

ARTICLE 6: To transact any other business that may legally come before the meeting.

Given under our hands and seal, the 1st day of February 2008.

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT:

Timothy H. Frost Roger W. Kidder Mark E. Thompson

EAST ANDOVER FIRE PRECINCT 2008 Proposed Budget

	Appropriations 2007	Actual Expenditures 2007	Proposed* Budget 2008
Heating Fuel	\$ 1,600	\$ 1,845	\$2,200
Electricity	900	1,122	1,200
Telephone	300	300	300
Fuel, Truck Maintenance	3,700	2,030	3,900
Equipment	6,500	4,835	5,100
Insurance	4,700	3,199	4,700
Administration/Training	1,200	1,268	1,286
Building Maintenance	5,700	8,560	7,100
LRMA Association	8,000	7,941	8,414
Truck Capital Reserve	20,000	20,000	20,000
Total	\$52,600	\$51,100	\$54,200
Sources of Revenue			
Amount to be raised by taxe	es \$50,897	\$52,373	\$51,219
Additional funds available	1,703	1,704	2,981
Total	\$52,600	\$54,077	\$54,200

^{*} This proposed 2008 budget was submitted by the commissioners and has been recommended by the budget committee.

Additional funds available for 2008 are comprised of the \$1,000 insurance reserve, \$1,477 of extra 2007 Precinct taxes, \$4 of bank interest and \$500 of unexpended 2007 appropriation.

EAST ANDOVER FIRE PRECINCT ANNUAL MEETING MINUTES March 20, 2007

The 74th annual meeting of the East Andover Fire Precinct was called to order at 7:30 PM by moderator JoAnn Hicks on March 20, 2007, at the East Andover Fire Station. The Clerk read the minutes of the 73rd annual meeting as there were omissions in the printed version in the Town Report. The omissions were under Article 2, which should have read:

To hear and accept the reports of the treasurer, auditor, commissioners and the Fire Chief. The Treasurer reported that the books had been audited. The Commissioners reported that there is a new flag pole. The Fire Chief reported that there are new overhead doors in the front of the building. There are new awnings over the entrance doors on the south side. The signs have been repainted by Bob Maneeley who volunteered his time and the supplies for this project. The Precinct wishes to express a public "Thank You" for this generous donation. There has also been the gift of a new compressor to fill air tanks. Scott Kidder has made a rack for the tanks that caught the attention of the people from Poseidon (who created the compressor). All projects were paid from last year's funds. There is a new Chief's Car which has been furnished with interoperability radios. All emergency vehicles are to be equipped with these radios and the Federal government is purchasing radios for all fire fighters. Ed Becker moved and Scott Kidder seconded that the reports be accepted. Passed. Jeff Miller moved to accept the minutes as read by the Clerk. Seconded and Passed.

The 2007 warrant was then read and the following action taken:

ARTICLE 1: It was moved and seconded and passed that the Clerk cast one ballot for the following slate of officers:

Moderator for one year

Clerk for one year

Treasurer for one year

Auditor for one year

Commissioner for three years

JoAnn Hicks

Kathleen Kidder

John Cotton

Mark Stetson

Mark Thompson

ARTICLE 2: To hear and accept the reports of the treasurer, auditor, commissioners and the Fire Chief. The Treasurer reported that the money was spent and the books were audited on January 28, 2007. The Commissioners offered no report. The Fire Chief reported that there were not many fires, thankfully, however, there was lots of flooding and that taxed the resources of manpower. He expressed gratitude to the communities of East Andover, Andover and Proctor Academy for assisting in meeting the needs of the department during this difficult time.

ARTICLE 3: To see if the precinct will vote to apply the entire 2006 fund balance (surplus) of \$1,703 as revenue for the 2007 budget. That fund balance is composed of \$699 which is the 2006 surplus from precinct taxes collected by the Town of Andover, \$4 which is the 2006 checking account interest and \$1,000 which is the insurance reserve. A motion was made by Jeff Miller and seconded by Roger Kidder. There was no discussion and the motion passed unanimously.

ARTICLE 4: To see if the precinct will vote to raise and appropriate the sum of \$25,000 to be added to the capital reserve fund previously established for fire suppression equipment. It was moved by Roger Kidder and seconded by Rene Lefebvre. There was no discussion and it passed unanimously.

ARTICLE 5: To see if the precinct will vote to raise and appropriate the total budget (inclusive of warrant articles) of \$52,600 as recommended by the commissioners and by the budget committee. A motion was made by Ed Becker and seconded by Jeff Miller. It was noted during discussion that there has been a problem with the furnace recently including numerous breakdowns. It has been recommended to replace the furnace (which is 26 years old). Since many of the problems have been in the past few days, there is no price as yet but it will be needed before next year. Ed Becker recommended adding the allowable ten percent (10%). A discussion of what to do about money ensued since there are no numbers tonight as to what the costs would be. To increase the budget allows the Commissioners to have money to work with because there is no chance to have the money until next year otherwise. The expenses for repairing the furnace thus far (in the past four weeks) are \$440.

Jeff Newcomb moved to decrease the Capital Reserve to \$20,000 and increase the building maintenance to \$5,700. Seconded by Roger Kidder. There was discussion as to whether this should be done by reconsidering Article 4 or if it could be accomplished by altering the amount since there is a line item. Mr. Becker suggested that since there is a line item for the Capital Reserve in the budget, it could be handled as an amendment to the Budget. He accepted the amendment, as did Jeff Miller. There was further discussion to ensure that any remainder of the \$5,000 not used for a new furnace would be added to the Capital Reserve fund. It was clearly the mood of the meeting that it should and it would happen. The amendment passed unanimously as did the motion.

ARTICLE 6: To transact any other business that may legally come before the meeting. There was no other business and the meeting adjourned at 8:12 PM.

Respectfully submitted, Kathleen M. Kidder, Clerk

ANDOVER SCHOOL DISTRICT REPORT



Koty Lorden, Grade 1

ANDOVER SCHOOL DISTRICT DIRECTORY

School Board

Douglas Boisvert, Chairperson	Term Expires 2010
David Hewitt	Term Expires 2010
Vicki Micheon	Term Expires 2008
Robin Boynton	Term Expires 2009
David Powers	Term Expires 2009

School District Officers

Shirley Currier, Treasurer William Bardsley, Moderator Christie Coll, Clerk

Central Office Personnel

Superintendent of Schools Michael J. Martin Assistant Superintendent of Schools Christine Barry **Business Administrator** Robin Heins Human Resources Manager Kathleen Boucher Secretary Dolores Moore Bookkeeper (ASD/SAU) Louise Dupre Laurie Cowan Bookkeeper (MVSD) Accounts Payable Tina Reardon

School Staff

Jane Slayton, Principal, Tel: 735-5494		
Julie Gaudette, Asst. Principal/Coord. of Special Education		
Adams, Diane	Teacher Assistant	
Anderson, William	Custodian	
Avis, Susan	Reading Specialist/Enrichment Coordinator	
Babineau, Mary	Speech Pathologist	
Bent, Jennifer	Grade 1 Teacher/Middle School Language Arts	
Binette, Tina	Special Education Assistant	
Braley, Christine Permanent Subs		
Coll, Christie	Special Education Assistant	
Connor, Christine	Computer Teacher	
Crucitti, Deanna	One-to-One Assistant	
DeMinico, Linda	Grade K-8 Art Teacher	
Donaldson, Lee	Library Aide	
Fadden, Cathy	Cafeteria Assistant/Special Education Assistant	
Fitzpatrick, Gail	Grade 4 Teacher	
Gagne, Holly	Special Education Teacher	
Gray, Shannon	Grade 5 Teacher	
Harkabus, Jennifer	Occupational Therapist	
Haskins, Nancy	Cafeteria Assistant	
Hildebrand, Gretchen	Grade 2 Teacher	
Hill, Heather	School Nurse/Middle School Heath Teacher	
Hubbard, Jay	Grade 3 Teacher	
Hubert, Paul	Grade K-8 Music and Band Director	
Jensen, Michael	Grade 2 Teacher	

Keezer, Michelle	Middle School Math Teacher
Kidane, Molly	Grade 4 Teacher
Lance, Brenda	Reading Recovery Teacher
LaRoche, Kristy	Grade 6/7 Teacher
Lauster, Amanda	Title I Reading Teacher
Lemeris, Shari	Middle School Language Arts Teacher
Lorden, Tamara	Special Education Assistant
McDonald, Brenda	Cafeteria Assistant
Mulleavey, Beth	Grade 4 Teacher
Murphy, Ryan	Middle School Science Teacher
Parenteau, Gail	Administrative Assistant
Pellegrino, Audrey	Kindergarten Teacher
Peters, Stephanie	Grade 5 Teacher
Quintal, Ron	Head Custodian
Schultz, Susan	Counselor
Silverstein, Michael	Grade K-8 Physical Education Teacher
Symington, Bessie	Special Education Assistant
Thompson, Anna	Kindergarten Assistant
Tiede, Lynn	Special Education Teacher
Tucker, Jim	Middle School Social Studies Teacher/Athletic Director
Van Horn, Stephanie	Occupational Therapist Assistant
Wagner, Amy	Classroom Assistant
Wallace, Nicole	Grade 3 Teacher
Wiley, Michael	Grade 1 Teacher
Young, Joanne	Cafeteria Director

CLASS TOTALS AS OF JANUARY 2008

Kindergarten	17
Grade 1	25
Grade 2	18
Grade 3	24
Grade 4	28
Grade 5	33
Grade 6	25
Grade 7	28
Grade 8	_34
	232

ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ended June 30, 2007

Grade 3: Maxwell Barrett, Brandon Jackson, Benjamin Yusko **Grade 4:** Jeffrey Bates, Dustin Holmburg **Grade 5:** Nathan French **Grade 6:** Ethan Barton, Kristi Perreault, Meaghan Reid **Grade 8:** Brianna Keniston, Kassie Lamper

HONOR ROLL STUDENTS

* High honors all four terms

Grade 5:	Grade 6:	Grade 7:	Grade 8:
Haley Adams	Jason Ashburn	Danielle Adams	Shawna Barton
Katelyn Ashburn	Ethan Barton	Patrick Allen	Joshua Bennett
Sam Barrett	Charles Barry	Chantal Caron	Canon Brownell
Robyn Boisvert	Stephanie Croteau	Brendon Coll	Michael Donovan
Trenton Bonk	Ricky Dansereau	Breanna Davis	Will Henriques*
Brooke Ellis*	Amelia Gilchrist	Savanna Donovan	Katie-Jo Keller
Nathan French	Alexis King	Adam Ellis	Kassie Lamper
Erin Frost	Mariah Landsdown-Howard*		Becca Lance
Amber Grant	Marisa Laro	Caleb Frantz	Emily Laro
Jacob Hubbard	Kristi Perreault	Elise Goodwin	Haley Peters
Damick Kinson	Madison Powers*	Megan Hanscom	Zoe Stoddard
Emily Lance	Meaghan Reid	Steele Henderson	Sophie Viandier
Monica Newton	Mary Jane Wittel	Jeremy Mason	
Tucker Peters	Cameron Wood	Maddy Pfeifer	
Skyler Smith		Rhianna Newton	
Rebekah Stearns		Siohban Reid*	
Maddie Trefethen		Joey Rego	
		India Thompson	
		Michaela Trefethen	
		Kyle Wiley	
		Andrew Young	

2007 ANDOVER SCHOOL DISTRICT GRADUATES

Michael Donovan	Nicholas Mock
Jacob Frost	Haley Peters
William Henriques	Jonathan-James Santiago
Katie Jo Keller	Raymond Smith
Brianna Keniston	Zachary St. Jacques
Kassie Lamper	Zoe Stoddard
Rebecca Lance	Sooki Vercelotti
Emily Laro	Sophie Viandier
Nathaneal Loveless	
	Jacob Frost William Henriques Katie Jo Keller Brianna Keniston Kassie Lamper Rebecca Lance Emily Laro

ATTENDANCE TABLE

School Year Ended June 30, 2007

Length of School in Weeks	36
Total Enrollment	261
Girls	147
Boys	114
Average Daily Attendance	234.35
Average Daily Absence	11.80
Average Daily Membership	246.15
# of Students Not Absent, Tardy or Dismissed	11

SCHOOL BOARD REPORT

As you may recall, last year the board came before the taxpayers with a request for a bond for expansion and upgrades to the school facility. Despite the vote not to approve the bond, the taxpayers realized that there were maintenance items that needed to be addressed and therefore approved three maintenance warrant articles. The three items were:

- 1. Replace the exterior surface of the 1934 section of the school.
- 2. Update the communication system in the school.
- 3. Replace door locks to improve security and better egress.

The board is happy to announce that we were able to complete those items considerably under budget while maintaining superior quality. The remaining appropriated funds will be returned to the taxpayers to reduce taxes.

This year the board will be presenting the following warrant articles:

- 1. New teachers contract We are presently in the last year of a three-year contract with the teachers union. A very successful negotiating team worked long and hard to reach the proposed contract with the main goal being "Attract and Retain Quality Teachers to Educate Our Students" This contract addresses this goal in many aspects.
- 2. New high school tuition contract We are currently in the 4th year of a 5-year contract with Merrimack Valley High School. The board is proposing a 15-year exclusive contract with Merrimack Valley High School. The Merrimack Valley School District will be voting on the same contract at the district's annual meeting. We have enjoyed a very successful educational opportunity with Merrimack Valley and are recommending the district vote to allow us to continue to provide the students this educational opportunity.
- 3. Year two of the facility maintenance plan The board is proposing to continue with the maintenance plan for the facility by replacing the exterior roof surfaces over the gym and the kindergarten/fourth grade portion of the building. These items were identified a couple of years ago as needing attention in the immediate future. Due to the shrinking of the roof membrane over the gym, the brickwork along the edges will need to be repaired/ replaced. This is also included in this article.
- 4. Life safety and fire safety The "Facility Task Force" raised multiple issues concerning life safety and fire safety with the school facility. The board has been working very closely with the Andover Fire Chief in an effort to identify and correct any issues that may not be up to code. The board has also contracted with an independent fire safety review company that will help the board identify the issues and to help prioritize them. The funds in the article will allow the board to take action on items that are of the utmost priority.

In closing, the Board would like to thank the community for the support it has provided both in the past and at the present time. Without your support, Andover Elementary/Middle School wouldn't be the school it is today. As always the Board welcomes attendance at any of the meetings. We meet the first Tuesday of every month at 6:30PM.

Thank you, The Andover School Board

SUPERINTENDENT'S REPORT

The Andover Elementary/Middle School continues to thrive under the watchful eye of our Principal Jane Slayton and the highly competent and experienced staff at the school. The programs and activities reviewed each month at the school board meeting are always impressive--both in quality and in quantity. At the January board meeting faculty members demonstrated new instructional strategies being used to teach reading and highlighted their expanded classroom library. With these additional books the students have more variety from which to choose and material that is appropriate to their instructional reading level. You may hear from our students that they have chosen a "just right book". Simply, this means they are better able to participate in selecting the reading material that is "just right" for them. The faculty has engaged in extensive training in these strategies and are already seeing increased student interest in reading.

This year's annual meeting will have a number of extremely important warrant articles. The board and the teachers successfully bargained a successor agreement that will be presented for public approval. There is also a warrant article for a successor tuition agreement for our high school students to attend Merrimack Valley High School. The school board has worked overtime to reach a point where the board can present these major topics for your decisions.

Additional warrant articles provide for year two of the board's maintenance plan and for addressing life safety concerns. The maintenance plan focuses on replacing the roof on the gym and the 1954 wing, as well as repairing the brick surfaces that are pulling away. The fire chief has attended a number of meetings with the board and has made a number of recommendations, the most important of which is a building review by a life safety engineer.

Finally, I wish to thank the Andover School Board for all their time and effort over the last year. Andover is a hard working, hands-on board dedicated to the children and Town of Andover. A special thank you to Vicki Mishcon, who has served on the school board for nine years. Vicki has worked tirelessly on behalf of the children of the Andover Elementary/Middle School during her tenure. Vicki will be missed.

Please try to attend this year's annual meeting as there are some very important issues facing the voters. Thank you.

Respectfully submitted, Michael J. Martin Superintendent of Schools

ANDOVER SCHOOL DISTRICT 2008 ELECTION WARRANT March 11, 2008 State of New Hampshire

To the inhabitants of the School District in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Tucsday, the 11th day of March 2008, at 11:30 a.m. to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls open from 11:30 a.m. and remaining open continually until 7:30 p.m.

Moderator for the ensuing year

Clerk for the ensuing year

Treasurer for the ensuing year

One (1) School Board Member for the ensuing three years (2011)

Given under our hands and seal, the 5th day of February 2008.

ANDOVER SCHOOL BOARD:

Douglas Boisvert David Hewitt Victoria Mishcon Robin Boynton

David Powers

ANDOVER SCHOOL DISTRICT 2008 SCHOOL WARRANT Annual School District Meeting March 3, 2008

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Monday, the 3rd day of March 2008, at 7:00 p.m. to act upon the following subjects:

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

ARTICLE 4: To see if the school district will vote to raise and appropriate the sum of Three Million, Eight Hundred Forty Thousand, Seven Hundred Twelve Dollars (\$3,840,712) for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of said district and to authorize the application against said appropriation of such sums are estimated to be raised from the state's equalization, together with other income; but that no such funds so raised and appropriated shall be used to fund any increase in salaries and cost items in district collective bargaining agreements for the year 2008-2009 over the salaries and cost items in the collective bargaining agreement for 2007-2008. The school board shall certify to the selectmen of Andover the amount to be raised by taxation of said town. (The school board and budget committee both recommend passing this article.) [Majority vote required]

ARTICLE 5: To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Andover School Board and the Andover Education Association, which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Increase
2008-2009	\$94,093
2009-2010	\$92,896
2010-2011	\$95,320

and further to vote to raise and appropriate the sum of Ninety Four Thousand, Ninety Three Dollars (\$94,093) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (The school board and budget committee both recommend passing this article.) [Majority vote required]

ARTICLE 6: To see if the school district will vote to raise and appropriate the sum of Eighty Six Thousand, Five Hundred Thirty Dollars (\$86,530) for the purpose of replacement and repair of two flat roofs (gymnasium/first addition), repair brick work on both roofs, replace concrete thresholds on doorways, and repair the front entryway. (The school board and budget committee both recommend passing this article.) [Majority vote required]

ARTICLE 7: To see if the school district will vote to approve an exclusive fifteen (15) year tuition agreement, commencing on July 1, 2009, with the Merrimack Valley School District for regular education of high school students. (**The school board recommends passing this article.**) [Majority vote required] Note: As there is no fiscal impact for 2008-2009, the budget committee is taking no position.

ARTICLE 8: To see if the school district will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of addressing life safety issues. (The school board recommends passing this article. The budget committee does not recommend passing this article.) [Majority vote required]

ARTICLE 9: To see if the school district will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) for the purposes of participating in a sidewalk project. Said funds will be reimbursed in total from the State of New Hampshire's Department of Transportation. There is no tax impact on this warrant article. (The school board and budget committee both recommend passing this article.) [Majority vote required]

ARTICLE 10: To see if the school district will authorize the school board to appoint a deputy treasurer for the school district who will serve at the pleasure of the board until such time as the board may appoint a replacement. This appointment will be done in conjunction with RSA 197:24-a. (The school board recommends passing this article.) [Majority vote required.]

ARTICLE 11: To transact any other business that may legally come before this meeting.

Given under our hands at said Andover the 5th day of February 2008.

ANDOVER SCHOOL BOARD

Douglas Boisvert David Hewitt Victoria Mishcon Robin Boynton David Powers

ANDOVER SCHOOL DISTRICT 2008-2009 PROPOSED BUDGET

	Actual Expenditures 2006-07	Budget 2007-08	School Board Budget 2008-09	Budget Committee Recommended
1100 Regular Education Programs	2000 07	2007 00	2000 07	Recommended
Salaries	\$849,855	\$901,103	\$874,737	\$874,737
Employee Benefits	301,406	337,868	343,129	343,129
Purch. Prof./Tech. Services	0	0	0	0
Purch. Property Services (R&M)	5,000	5,000	5,500	5,500
Tuition (High School)	630,694	761,840	892,400	892,400
Supplies	27,420	25,054	26,307	26,307
Printed Materials	27,727	30,124	30,754	30,754
Electronic Information	320	860	860	860
Property (Furn. & Equip.)	3,583	3,922	3,922	3,922
Total	\$1,846,005	\$2,065,771	\$2,177,609	\$2,177,609
1210 Special Education				
Salaries	\$196,012	\$200,201	\$195,627	\$195,627
Employee Benefits	73,395	88,776	89,475	89,475
Purchased Services & Tuition	118,892	166,488	166,288	166,288
Supplies	2,242	1,750	1,890	1,890
Printed Materials	979	1,251	1,314	1,314
Electronic Information	827	900	893	893
Property (Furn. & Equip.)	97	195	195	195
Dues	365	390	635	635
Total	\$392,809	\$459,951	\$456,317	\$456,317
1211 Extended School Year (Specia	l Education)			
Salaries	\$2,513	\$2,400	\$2,550	\$2,550
Benefits	272	344	446	446
Transportation	0	1,000	1,000	1,000
Supplies	0	85	85	85
Total	\$2,785	\$3,829	\$4,081	\$4,081
1290 Other Special Programs (Read	ling Recovery)			
Salaries	\$18,838	\$20,618	\$20,618	\$20,618
Employee Benefits	2,717	3,004	3,027	3,027
Purchased Prof./Tech. Services	398	686	700	700
Total	\$21,953	\$24,308	\$24,345	\$24,345
1400 Co-Curricular Programs				
Salaries	\$10,000	\$10,200	\$11,000	\$11,000
Benefits	1,107	1,399	1,961	1,961
Purchased Prof./Tech. Services	1,740	2,520	2,520	2,520
Supplies	4,536	4,596	4,826	4,826
Dues	300	300	300	300
Total	\$17,683	\$19,015	\$20,607	\$20,607

	Actual Expenditures 2006-07	Budget 2007-08	School Board Budget 2008-09	Budget Committee Recommended
2120 Guidance Services				
Salaries	\$30,567	\$31,637	\$31,637	\$31,637
Benefits	10,741	12,234	12,469	12,469
Supplies	311	350	368	368
Printed Media	374	362	380	380
Dues	0	125	125	125
Total	\$41,993	\$44,708	\$44,979	\$44,979
2130 Health Services				
Salaries	\$47,942	\$51,459	\$51,459	\$51,459
Benefits	8,760	10,656	10,812	10,812
Purch. Prof. Services (Physicals)	100	340	340	340
Supplies/Printed Media	2,825	3,000	3,120	3,120
Dues	125	90	90	90
Total	\$59,752	\$65,545	\$65,821	\$65,821
2140 Psychological Services	\$9,836	\$11,500	\$11,500	\$11,500
2150 Speech Services	\$32,765	\$38,200	\$40,000	\$40,000
2153 Vision Services	0	\$1,000	0	0
2162 Physical Therapy Services	0	\$1,000	\$1,000	\$1,000
2163 Occupational Therapy Serv.	\$17,000	\$17,000	\$18,000	\$18,000
2190 Other Support Serv - Student	\$469	\$1,630	\$1,630	\$1,630
2210 Staff Mentoring Services	\$2,784	\$2,296	\$2,296	\$2,296
2213 Instructional Staff Training				
Course Reimbursement	\$5,909	\$13,000	\$13,000	\$13,000
Workshops	7,686	8,750	8,750	8,750
Total	\$13,595	\$21,750	\$21,750	\$21,750
2220 Educational Media Services				
Salaries	\$14,133	\$14,915	\$15,959	\$15,959
Benefits	3,383	3,759	3,904	3,904
Repair and Maintenance	997	1,000	1,000	1,000
Supplies	648	650	650	650
Printed Materials	4,989	5,000	5,000	5,000
Electronic Information	633	650	650	650
New Equipment	322	400	400	400
Total	\$25,105	\$26,374	\$27,563	\$27,563

	Actual Expenditures 2006-07	Budget	School Board Budget	Budget Committee
2210 Cabaal Daard Carriage	2006-07	2007-08	2008-09	Recommended
2310 School Board Services	\$500	\$500	0500	¢500
Salaries	\$500	\$500	\$500	\$500
Benefits Provide Trade Services (Link Inc.)	10	2 622	11	11
Purch. Tech. Services (Liab. Ins.)	2,147	3,633	4,840	4,840
Supplies	708	600	600	600
NHSBA Dues	2,849	2,889	2,950	2,950
Total	\$6,214	\$7,633	\$8,901	\$8,901
2312 District Moderator/Clerk Serv	\$152	\$150	\$150	\$150
2313 District Treasurer Services				
Salaries	\$1,000	\$1,000	\$1,000	\$1.000
Benefits	19	17	17	17
Supplies	355	250	250	250
Total	\$1,374	\$1,267	\$1,267	\$1,267
2011			¥ - ,— - ·	~ · · · · ·
2317 Audit Services	\$5,500	\$5,500	\$5,800	\$5,800
2318 Legal Services	\$2,050	\$7,000	\$7,000	\$7,000
2319 Other School Board Services				
Fingerprinting/Census	\$756	\$700	\$800	\$800
Advertising	4,267	3,200	3,200	3,200
Total	\$5,023	\$3,900	\$4,000	\$4,000
Total	\$5,025	\$5,500	φ4,000	φ+,000
2321 Superintendent's Office	\$77,996	\$83.896	\$95,000	\$95,000
2410 Office of the Principal Service	es			
Salaries	\$97,016	\$100,414	\$105,326	\$105,326
Benefits	20,933	24,982	25,589	25,589
Repairs and Maintenance	3,228	3,500	3,500	3,500
Purchased Technical Services	2,828	3,910	3,910	3,910
Conference/ Travel	0	0	0	0
Supplies	2,422	2,046	2,500	2,500
Software	575	575	650	650
Property (Furn. & Equipment)	4,765	6,000	6,000	6,000
Dues	675	610	675	675
Total	\$132,442	\$142,037	\$148.150	\$148,150
2490 Graduation Expense	\$200	\$150	\$150	\$150
2620 Operating Buildings Services				
Salaries	\$62,226	\$56,761	\$65,735	\$65,735
Benefits	25,582	23,504	24,582	24,582
Repairs and Maintenance	16,619	119,783	15,000	15,000
Purch. Tech. (water, septic, etc.)	4,145	5,400	5.775	5,775

	Actual Expenditures 2006-07	Budget 2007-08	School Board Budget 2008-09	Budget Committee Recommended
Insurance	7,022	9,490	10,154	10,154
Telephone	6,031	7,000	7,000	7,000
Supplies/Travel	12,845	12,400	13,500	13,500
Electricity	29,807	27,000	30,000	30,000
Propane/ Fuel Oil	35,751	42,950	43,150	43,150
Total	\$200,028	\$304,288	\$214,896	\$214,896
2630 Care & Upkeep of Grounds	•	40	4. 500	01.500
Repairs and Maintenance	\$0	\$0	\$1,500	\$1,500
Supplies	1,541	1,000	1,000	1,000
Gasoline	132	75	200	200
Equipment	0 \$1,673	0 \$1,075	\$2,700	\$2,700
Total	\$1,075	\$1,075	\$2,700	\$2,700
2721 Student Trans Regular	\$197,634	\$199,000	\$203,000	\$203,000
2722 Student Trans Special	\$984	\$37,200	\$37,200	\$37,200
2724 Student Trans Athletic	\$1,067	\$3,000	\$3,000	\$3,000
2725 Student Trans Field Trips	\$3,911	\$3,600	\$4,000	\$4,000
2900 Support Services – Teachers Salary Pool – Separation Pay	\$0	\$0	\$10,000	\$10,000
4200 Site Improvement Services	\$15,000	\$500	\$500	\$500
4600 Building Improvement	\$0	\$0	\$0	\$0
5221 Local Support - Food Serv.	\$23,500	\$15,000	\$23,500	\$23,500
Sub-Total General Fund	\$3,159,282	\$3,619,073	\$3,686,712	\$3,686,712
5221 Food Service Fed/State	\$72,000	\$72,000	\$72,000	\$72,000
5222 Transfer to Fed. Projects	\$82,000	\$82,000	\$82,000	\$82,000
5222 Transfer to Trust Fund	\$25,000	\$0	\$0	\$0
Total Expenditures	\$3,338,282	\$3,773,073	\$3,840,712	\$3,840,712

ANDOVER SCHOOL DISTRICT 2008-2009 ESTIMATED REVENUE

	Actual 2006-07	Budgeted 2007-08	Estimated 2008-09	Budget Committee Recommended
General Fund:				*** ** * * * * * * *
Catastrophic Aid	\$0	\$2,500	\$2,500	\$2,500
Tuition	24,554	0	0	0
Medicaid Distributions	13,940	3,000	3,000	3,000
Interest Revenue	15,930	7,000	7,000	7,000
Adequate Education Grant*	681,397	715,467	715,467	715,467
State-wide Property Tax	679,356	610,907	610,907	610,907
Other Income	284	0	0	0
Sub-total General Fund	\$1,415,461	\$1,338,874	\$1,338,874	\$1,338,874
Fund Balance	\$172,595	\$265,698	\$0	\$0
Total General Fund	\$1,588,056	\$1,604,572	\$1,338,874	\$1,338,874
Federal Funds:	\$140,429	\$82,000	\$82,000	\$82,000
Healthy Kids Grant	\$3,314	\$0	\$0	\$0
Food Service Fund:				
Sale of Lunches	\$38,824	\$63,840	\$63,840	\$63,840
Federal Child Nutrition	17,009	22,000	22,000	22,000
State Child Nutrition	1,276	1,160	1,160	1,160
Transfer from General Fund	23,500	0	0	0
Interest	76	0	0	0
Total Food Service Fund	\$80,685	\$87,000	\$87,000	\$87,000
Rev. other than Assessments	\$1,812,484	\$1,773,572	\$1,507,874	\$1,507.874
Assessment	\$1,861,781	\$1,999,501	\$2,332,838	\$2,332,838
Total Budget**	\$3,674,265	\$3,773,073	\$3,840,712	\$3,840,712

^{*}may change pending court/legislative action

Per RSA 32:11-1, the following information is provided regarding Special Education Expenditures and Revenues for the past two fiscal years.

Special Education Expenditures Special Education Revenues* Net Special Education Costs	2005-2006 \$517,831 8,148 \$509,683	2006-2007 \$577,159 13,940 \$563,219
*Special Education allocation from adequacy funding		\$173,562

^{*}Special Education allocation from adequacy funding

^{**}does not include other warrant articles

SCHOOL DISTRICT TREASURER'S REPORT

Cash on hand July 1, 2006		\$263,351.84
Received from Selectmen	\$2,541,137.00	
Received from State Sources	919,749.44	
Received from All Other Sources	85,893.30	
Deposits in Transit	0	
Total Receipts	\$3,546,779.74	
Total Amount Available for Fiscal Year		3,810,131.58
Less School Board Orders Paid		3,409,833.21
Balance on Hand June 30, 2007		\$400,298.37

SUMMARY OF SALARIES OF SUPERINTENDENT AND ASSISTANT SUPERINTENDENT

	Andover	Merrimack Valley	Total
Local Share Supt.	\$14,231.76	\$104,366.24	\$118,598.00
Local Share Asst. Supt.	11,093.40	81,351.60	92,445.00
Total	\$25,325.16	\$185,717.84	\$211,043.00

Andover's share is 12%, Merrimack Valley's share is 88%

ANDOVER SCHOOL DISTRICT MEETING March 5, 2007

The meeting was called to order at 7:05 pm by moderator William Bardsley. Haley Peters and Zoe Stoddard, two AE/MS eighth grade students led the assembly in reciting the pledge of allegiance and singing the national anthem. Haley Peters thanked all the soldiers that have served or are currently serving our country. Moderator Bardsley introduced the school board members, those present from the superintendent's office, the Andover School District attorney Mr. John Teague, and the AE/MS administration. He also reviewed the business rules for conducting the meeting. The moderator will not close the debate or move the question to a vote until everyone has had the opportunity to express their views at least one time. The bond proposal must be approved by a two-thirds majority to be adopted. This vote is by secret ballot with the polls remaining open for a minimum of one hour. The moderator will announce the order of voting by last name in reverse alphabetical order. After a majority of the voters present have voted, the meeting will proceed with discussion of the remaining articles. However, voting on Article 5 will not be held until the outcome of the bond proposal has been finalized. If the bond proposal is not approved, the Andover School Board will introduce amendments to the maintenance budget to cover proposed security items as well as the replacement of the 1934 hip roof. These projects are currently included in the bond proposal. The moderator will not accept a motion to pass over an article. People wishing to make or to second a motion must state their names for the public record. People wishing to express their views must be recognized by the moderator and should wait for a microphone so the assembly may hear all comments. The moderator will only accept germane amendments. By state law, five or more registered voters may present a written request for a vote by ballot immediately preceding a verbal vote. Seven or more registered voters may question a decision made by the moderator on the outcome of a verbal vote immediately following the vote. The vote in question must be retaken by ballot. A majority of voters may override a ruling made by the moderator. State law does not allow smoking in the school building or on school grounds. There were a total of 430 people present during the district meeting.

Article 1: To see if the school district will vote to raise and appropriate the sum of Three Million, Eight Hundred Seven Thousand, Three Hundred Five Dollars (\$3,807,305) for the following purpose: Construction of an addition, a gymnasium, cafeteria, kitchen plus renovations to the Andover Elementary/Middle School and, to authorize the issuance of not more than Three Million, Six Hundred Thirty Four Thousand, Nine Hundred Forty One Dollars (\$3,634,941) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the school board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and to authorize the school board to accept and expend on behalf of the district any federal, state, or private funds that may become available for any projects described above and to have the resulting balance (\$172,364) be funded from the interest earned on the investment of bond/note proceeds.

Doug Boisvert moved to accept the bond proposal; Ed Hiller seconded. Dave Hewitt opened the discussion of the bond proposal stating that the Andover School Board would not make another presentation of the proposed addition and renovations at this time. The school board has had many public forums for the discussion of these plans including public hearings, articles in the Andover Beacon, and a presentation on Channel 8 public access television. The Andover School Board has worked diligently for the past three years to address the three main concerns of the community task force: space, safety, and a judicious use of taxpayer dollars. The school board feels this is the best year financially with low interest rates on bonds and construction costs rising ten percent a year at a national average. Andy Guptill presented his recalculation of the impact of the bond on an average Andover homeowner. The average value of a home in Andover is \$224,000. The combined tax increase of the bond and the 2007-2008 operating budget would be \$485 for an average homeowner. He felt that, with other costs in the near future, now is not the best time economically to undertake this expansion. He stated the school with the addition would have a value of twelve million dollars (\$12,000,000). He also felt all options had not been adequately weighed. Peter Zak expressed his appreciation of the community task force's efforts. However, he felt that lobbying by the Andover School Board had influenced the fact finding process. Senior citizens on fixed incomes had already spent ten years paying for the last bond to construct the middle school wing. He also felt other options had not been considered. Carol Guptill agreed with Peter Zak. She stated she currently spends two months of her income paying her property taxes. This tax increase would lengthen that time frame to include three months of her income. She has raised three sons in Andover that continued their education. However, she stated the older taxpayers of Andover couldn't afford this increase in the tax rate. Carmelita Moe stated that a new building was not equal to a good education. In her opinion, the best facilities are not necessarily the answer to state educational mandates. Ed Hiller stated the current proposal was too extensive in his opinion. The current student population has decreased slightly over the past few years and is expected to continue that trend. He expressed the wish for a more affordable downsized plan to modify the kitchen, cafeteria, and gymnasium areas. Janet Plummer declared she would be happy to pay taxes for education forever. She stated the gymnasium was for the entire community, not just the current student population, and that the kitchen and cafeteria required more space than presently available. Jeff Newcomb admitted that as a budget committee member, he had voted to not recommend the bond proposal. He felt that perhaps some members of the budget committee had voted to recommend the bond proposal to avoid unduly influencing the outcome of the annual meeting vote by having the budget committee publicly not support the current bond proposal. He was not in favor of the proposal for three reasons. On one tour of the building, he had observed empty or minimally used classrooms. He stated three generations of students had played basketball in the current gymnasium and that it had been sufficient for his needs. He also cited the length of time it would take him every year to pay his taxes at his currently scheduled level of social security benefits. Deana Crucitti stated she had been a resident of Andover since 2001 and had not realized the extent of the space restrictions for private individualized instruction until she had become employed at the school. She supported the bond proposal to provide a better education and better opportunities for Andover's children. Billy Sanborn stated he had been in Andover for twenty-five years and felt the lack of commercial growth in

Andover was due to the Andover master plan. He declared this lack of commercialization has resulted in a tax base supported almost solely by Andover homeowners. Jim Delaney felt that along with minimal commercial development, the increased use of conservation easements has also limited the tax base. He urged the meeting to hold the line and predicted costs would only continue to increase in the future. Dale McLeod stated he had spent his life in Andover. He wanted Andover voters to distinguish between a need and a want. He declared he did not care to fund a want but would be happy to fund a need. He also urged the meeting to vote with their conscious and their wallet. Moderator Bardsley asked those present to refrain from applauding comments since this slowed down the meeting process. James Danforth stated he felt the school board had done a very good job of distinguishing between need and want. He was not in favor of front-loading the tax base for the next ten years. He cited future cost increases including teacher contracts and the tuition contract for high school students at Merrimack Valley High School as well as the possibility of future unexpected expenditures. He suggested establishing a building fund to develop a funding cache for future expansions and renovations. Andy Guptill expressed his opinion that the current maintenance staff was already stretched thin and the increase of space in the new addition would only result in more maintenance work. Janet Plummer acknowledged she has worked in education for thirty-five years. She felt she could not stress enough the importance of educating Andover children for the future instead of for today's requirements or to past requirements. Kent Armstrong estimated the increase in taxes to be approximately one dollar a day and asked how many of the audience spent that much on coffee every day. He stated the current gymnasium was not adequate for the Red Cross to use as an emergency shelter for community members if the need occurred. He was willing to spend his money on improving the school instead of improving his personal property. Sean Cox asked how dozens of windows were allowed to fail and if routine maintenance schedules were in place and followed. Doug Boisvert declared that every year the Andover School Board has tried to hold the line and limit expenditures as much as reasonably possible. Regular maintenance is performed; however, certain items require professional service. The school board allows these items to accumulate until a sizable amount exists to best use the time and cost of a professional contractor. Renee Goodwin felt the Andover School Board has done its best to use taxpayer money wisely and this bond takes advantage of matching government funds. She felt that children deserve to receive instruction privately when required. She stated education costs are increasing everywhere. Based on prior experience as a school board member, Lynn Baker stated the school board works hard to keep the school building functioning. She felt the school is the community's greatest asset and needs to be maintained as a safe and secure facility for the community to use for daily activities as well as an emergency shelter. Steve Barton stated that no one can afford taxes. Ed Becker was not sure if all the issues had been addressed but agreed that the children are the future. Cathy Ellis asked if more space was required, why the school couldn't use other town facilities such as the town hall and the fire station that are normally empty during the day. After a few additional comments about the cost of the bond proposal and the high tax rate, Moderator Bardsley called the vote at 8:25 pm and recessed the meeting to begin the polling process. He notified the assembly the student council was operating a refreshment table at the back of the gymnasium. The polls were closed at 9:47. The meeting was reconvened by Moderator Bardsley at 9:49 pm. He announced that Ed

Becker would direct the counting of the votes in the room behind the stage and this process is open to the public. Moderator Bardsley reminded the assembly of the cable committee survey available at the gymnasium door. The cable committee is seeking public input before beginning negotiations with Comcast for a new contract. Discussion moved on to Article 2 while the bond votes were tallied. The vote count completed, there were a total of 392 votes cast with 121 in favor of the bond and 271 opposing the bond. **Article 1 was defeated.**

Article 2: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

Howard Wilson moved to accept the reports as printed in the town report; Leighton Terwilliger seconded. **Article 2 was adopted** without discussion.

Article 3: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

Ed Hiller moved to accept Article 3; Leighton Terwilliger seconded. Howard Wilson reminded the meeting that by accepting these monies, the school board was also accepting the mandates and regulations associated with these monies. **Article 3 was adopted.**

Article 4: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

Howard Wilson moved to accept Article 4; Ed Hiller seconded. Article 4 was adopted.

Article 5: To see if the school district will vote to raise and appropriate the sum of Four Million, One Hundred Eighty Seven Thousand, One Hundred Forty One Dollars (\$4,187,141.00) for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of said district. The school board shall certify to the selectmen of Andover the amount to be raised by taxation of said town.

Moderator Bardsley reminded the assembly the final amount of the 2007-2008 operating budget was dependent on the outcome of Article 1. He directed the meeting to proceed with a line-by-line discussion of the line item budget. Ed Hiller moved to adopt Article 5; Dave Hewitt seconded. Leighton Terwilliger questioned the increase in benefits in line item 1100 regular education Programs. Kathleen Boucher with the SAU explained that the New Hampshire retirement system has increased its mandated employer and employee costs. Health benefits have also increased 8.7% for next year. Dave Hewitt explained the tuition increase by reminding voters that Andover is currently entering the fourth year of a five-year contract with Merrimack Valley High School. This contract raised Andover's tuition rate to a level equivalent to the resident towns in SAU 46. Robin Heins, the SAU

business manager, explained the teachers' contract specifies the health care company the district must use to provide benefits. This is negotiated anew with every contract and the SAU does solicit competitive bids for health insurance. Dave Hewitt confirmed that the Andover School Board sets the pay scales and benefit levels for non-union employees. Under line item 1210 special education, Kristin Flaherty, AE/MS Special Education Director, explained that the special education budget covers forty-eight Andover children ages three to twenty-one that are need of special education services. There are currently twenty-five children receiving special education services directly at AE/MS. She concluded by stating it was most cost effective to provide special education services within the Andover School District. Richard Brewster questioned if line item 1210 special education was supposed to be federally funded. Dave Hewitt stated that originally forty percent of the funds were to be federally reimbursed. Currently the government is reimbursing seventeen percent of that forty percent. Line item 1211 extended school year (special education) includes the cost of transportation of extended school year education. This increase is due to Title I discontinuing its extended year program. Line item 1290 other special programs (reading recovery) covers the expenses of the reading recovery program. Reading recovery is an intensive one on one first grade reading development program that targets children who are struggling as beginning readers. It is a program proven to help develop reading skills before a major reading deficit can develop. The dues entry under line item 1400 co-curricular programs includes tournament fees for the seventh and eighth grade soccer, basketball, and track programs.

At the conclusion of the bond proposal vote tally, Andy Guptil moved to limit reconsideration of Articles 1-4; Jim Delaney seconded. Moderator Bardsley clarified that a yes vote on this motion would mean there would be no further discussion on these articles; a no vote would allow these articles to be reintroduced for discussion. If it is decided to allow further discussion, the meeting would have to be reconvened no sooner than seven days from tonight to reconsider the vote on any of these articles. After additional discussion to clarify the syntax of the vote, the moderator called for the vote. The **motion was adopted** to limit future discussion of Articles 1-4.

The meeting continued with the line item discussion of the operating budget. Line items 2120-2490, guidance services through graduation expense, generated only minor discussion of the special education testing procedures to identify children with learning difficulties. Dave Hewitt moved to increase the operating building services line item 2620 by the amount of one hundred fifty-three thousand dollars (\$153,000); Doug Boisvert seconded. This increase includes safety and maintenance items originally covered under Article 1. With the defeat of Article 1, the Andover School Board felt it mandatory to include these items in the 2007-2008 operating budget. These items include installing a fire barrier wall between the kitchen/cafeteria and two adjoining classrooms for forty thousand dollars (\$40,000), installing a two way intercom system to allow communication between classrooms as well as from the main offices in the event of an emergency for thirty-two thousand dollars (\$32,000), installing new classroom security locks for sixteen thousand dollars (\$16,000), and replacing the 1934 hip roof for sixty-five thousand dollars (\$65,000). Jim Delaney inquired into the feasibility of a metal roof. Dave Hewitt replied the board had considered metal roofing as an option but was

concerned with the possibility of large amounts of snow sliding off the roof and striking students. Jeff Newcomb had several concerns regarding these items. He felt the concrete walls and steel doors at the kitchen access points should be adequate in the event of fire. He saw no need for a new intercom system with the prevalence of cell phones. He questioned having children locked in classrooms. He urged the assembly to wait for a new renovation plan but agreed the roof should be replaced if needed. Ed Hiller stated the basic school operating budget will already increase ninety thousand dollars (\$90,000) and the budget committee has been notified the amount of state aid will decrease by one hundred two thousand dollars (\$102,000) yielding a net increase of one hundred ninety two thousand dollars (\$192,000) in the current tax load excluding these additions. He urged the meeting to postpone the additions into the future. Dave Hewitt stated there had been a limited budget for architectural advice and no further money was currently in the budget for future revisions. Paul Currier asked if AE/MS was currently in violation of codes. Dave Hewitt stated the main concern of the fire chiefs was the lack of a fire barrier in the kitchen area. Richard Brewster reminded the audience that emergencies could happen even in Andover. Steele Henderson inquired into how often the electrical systems and the fire regulations were evaluated. Dave Hewitt stated that the fire chiefs annually inspect the building for compliance with fire codes. He added that regulations and building codes were constantly changing and updated. Steele Henderson pointed out that the cafeteria had physically remained the same for the past forty years. Cathy Ellis inquired into the possibility of a buzzer system being installed at the front entrance of the building. The vote was called. The moderator instructed voters to vote no on this amendment if they were not in favor of all four items. He ruled that if the motion including all four projects were to be vetoed, the meeting would consider each project individually without further discussion. The results of the verbal vote were unclear. A vote by show of hands resulted in 75 in favor of the motion and 73 in opposition. Due to the closeness of the results, the moderator called for a standing vote. This vote resulted in 74 in favor of the motion and 87 against. The motion was defeated to increase the operating building services total by one hundred fifty-three thousand dollars (\$153,000).

Moderator Bardsley directed the meeting to address these items individually without further discussion. Ed Hiller made a motion to increase the budget by sixty-five thousand dollars (\$65,000) to replace the 1934 hip roof; Andy Guptil seconded. The **motion was adopted** to increase the operating budget to replace the hip roof.

Carroll Gautreau moved to increase the operating budget by forty-eight thousand dollars (\$48,000) to include both a new intercom system and classroom locks; Percy Hill seconded. Toby Locke moved to allow discussion of the motion; Cathy Ellis seconded. The motion was adopted to allow discussion. Toby Locke inquired into the actual cost of the locks. He then offered to install the classroom locks on a volunteer basis. Cathy Ellis inquired again into the possibility of a buzzer system at the main entrance of the building. The moderator called for the vote. The verbal vote again was to close to confirm. A standing vote resulted in 82 in favor of the motion and 70 against. The motion was adopted to increase the operating budget to include a new intercom system and new classroom locks.

Carol Guptill moved to increase the operating budget by forty thousand dollars (\$40,000) to construct a firewall between the kitchen/cafeteria and the two adjoining

classrooms. Mary Anne Levesque seconded. Toby Locke moved to allow discussion; Jim Delaney seconded. **The motion was defeated** to allow discussion. **The motion was defeated** to increase the budget to construct the firewall in the operating budget.

The results of these amendments increased the line item 2620 operating buildings services to three hundred eighteen thousand, five hundred seven dollars (\$318,507). Dave Hewitt made the motion to change line items 5110 debt service – principal and 5120 debt service – interest to zero dollars (\$0); Ed Hiller seconded. This motion was a result of the veto of Article 1 bond proposal. **The motion was adopted.**

Line item 5222 transfer to federal projects is the anticipated value of federal grants and is balanced in the Andover School District 2007-2008 estimated revenue report. Ed Hiller made the motion to change line item 5230 capital projects to zero dollars (\$0); Leighton Terwilliger seconded. This motion is again the result of the veto of Article 1 bond proposal. **The motion was adopted.**

Ed Hiller made the motion to adopt Article 5 with a total operating budget of three million, seven hundred seventy-three thousand, seventy-five dollars (\$3,773,075); Doug Boisvert seconded. **The motion was adopted.**

Article 6: To transact any other business that may legally come before this meeting.

Toby Locke asked the Andover School Board to consider the addition of a fire escape on the back of the two classrooms adjoining the cafeteria. The school board took the matter under advisement.

Andy Guptill moved to adopt the following motion: To request that the government of the United States and the state of New Hampshire fully fund all mandated education projects. Leighton Terwilliger seconded the motion. The motion was adopted.

Jeff Newcomb made a motion to institute a two and one half percent tax cap on the 2008-2009 school budget; Howard Wilson seconded. Moderator Bardsley refused to allow this motion since all financial motions must be presented as a warrant article. Toby Locke moved to override the moderator's ruling; Andy Guptill seconded. The motion failed to override the moderator's ruling.

Doug Boisvert moved to adjourn the meeting; Leighton Terwilliger seconded the motion. The motion was adopted.

There being no other business to come before the district, the meeting was adjourned at 12:21 am.

Respectfully submitted, Christie Coll School District Clerk

SCHOOL DISTRICT AUDITOR'S REPORT

The independent auditor's report was not complete as the Andover Town Report went to press. Copies will be available for pick up at the Andover Elementary/Middle School and at the SAU office in Penacook as soon as the audit is complete.



Ben Yusko, Grade 4

VITAL STATISTICS Year Ended December 31, 2007

	Mother's Name	Michelle Dudek	Joan Champagne	Amy Makechnie	Christine Dukette	Sarah Lester	Meghan Barton	Kinice Palm	Carmen Bates	Katrina Paradis	Terra Salathe	Heidi Murphy	Julie Buker	Alicia Colby	Thelastris Durand	Shannon James Bentzler	Shannon James Bentzler	Danyel Hebert	Aimee Menard	Lynsey Perkins	Bridgette Strahan	Kelli Ondusko	Bridgette Sue Dukette	Sarah Gilman	Jennifer Fish
BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE	Father's Name	Jason Dudek	Jonathan Champagne	Gregory Makechnie	Shawn Upton	Brian Reynolds	Stephen Barton	Duane Barton	David Bates	Nicholas Welch	David Salathe	Ryan Murphy	Craig Buker	Greydon Colby	Joseph Miller-Ordway	Christopher Bentzler	Christopher Bentzler	Brian Drew	Jeremy Menard	Steven Perkins		Gilbert Ondusko	Dale J. Dukette, Jr	Brian Gilman	Jon Warzocha
THS REGISTERED IN ANI	Place of Birth	Lebanon, NH	Concord, NH	Concord, NH	Concord, NH	Lebanon, NH	Concord, NH	Concord, NH	Lebanon, NH	Concord, NH	Lebanon, NH	Concord, NH	Concord, NH	Laconia, NH	Concord, NH	Concord, NH	Concord, NH	Concord, NH	Concord, NH	Plymouth, NH	Concord, NH	Concord, NH	Concord, NH	Concord, NH	Lebanon, NH
Ви	Name	Alexander Jason Dudek	Julianna Emily Champagne	Paige Kinsley Makechnie	Samantha Jean Upton	Mychal Glen Reynolds	Garrett Wade Barton	Shelby Lynn Barton	Eric Kenneth Bates	Logan James Welch	Churchill Tash Salathe	Liam Marek Murphy	Lily Corine Buker	Fristan James Colby	Harlie Madison Ordway	Olivia Erin James Bentzler	Abby Grace James Bentzler	Emalee Grace Drew	Dylan James Menard	Carsyn Richard Hoyt Perkins	Lillian Josephina Strahan-Hamel	Jacob Rhyan Ondusko	Ethan August Dukette	Asa Catherine Gilman	Anna Katherine Warzocha
	Date	01/13	02/18 J	03/24 I	05/04	05/29 N	06/11 (61/90	07/18 E	08/01) 90/80	08/22	08/23 I	08/31	1 90/60	80/60	80/60	09/10 F	I 61/60		11/09	11/18	11/21	11/26	12/04

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date 02/06	Groom's Name	Residence Andover NH	Bride's Name Alicia M Carlson	Residence Andover NH	Place of Marriage
02/13	Kyle N. Ladd	Penacook, NH	Christina Hitchmoth	Andover, NH	Andover, NH
02/24	David M. Mason	Andover, NH	Brooke O. Eakin	Andover, NH	Andover, NH
05/19	David Timothy Crowley	Westbrook, ME	Martha Jean Lefebvre	Westbrook, ME	Hiram, ME
06/14	Paul B. Leavitt	Andover, NH	Judith B. Dionne	Andover, NH	Portsmouth, NH
06/23	James A. Dickey	Andover, NH	Angela M. Heath	Andover, NH	Salisbury, NH
07/04	Bucky R. Buchanan	Lake City, FL	Marilyn E. Poirier	Andover, NH	Andover, NH
01/07	Brian R. Croteau	Andover, NH	Holly M. Warman	Andover, NH	Andover, NH
01/07	Jonathan Sumner	Harrah, OK	Amanda Soller	Harrah, OK	Andover, NH
07/13	Bruce A. Rose	Andover, NH	Ellen A. Bishop	Andover, NH	Tilton, NH
07/21	Tucker F. White	Andover, NH	Heather M. Corning	Andover, NH	Andover, NH
07/21	Scott L Kidder	Andover, NH	Jenny Bodwell	Canaan, NH	Canaan, NH
08/11	Dale J. Dukette	Andover, NH	Martha E. Dukette	Andover, NH	Andover, NH
08/11	Jonathan D. Benson	Andover, NH	Meredith M. Winkfield	North Sutton, NH	Franklin, NH
08/18	David W. Kenney	Andover, NH	Lynne R. Meterparel	Andover, NH	Andover, NH
08/18	Peter D. Shedd	Andover, NH	Christine E. Lavoie	Andover, NH	Canterbury, NH
08/18	Kelly Y. Cote	Andover, NH	Melinda A. Roy	Andover, NH	Andover, NH
08/25	Benjamin D. Hill	Andover, NH	Amy B. Barden	Andover, NH	Andover, NH
10/60	Jack L. Braley	Andover, NH	Lisa M. Steinmetz	Andover, NH	Andover, NH
10/60	Mark R. Tremblay	Andover, NH	Kyle Polichronopoulos	Andover, NH	Concord, NH
09/22	Bradley R. Wheeler	Andover, NH	Sarah J. Marquis	Andover, NH	Bradford, NH
09/29	Jeremy M. Palmquist	Northfield, NH	Carmen L. Benson	East Andover, NH	Plymouth, NH
10/08	Garret S. Ryder	Andover, NH	Leah R. Mason	Boscawen, NH	Andover, NH
10/11	Daniel R. Kuchinsky	Andover, NH	Susan M. Jordan	Andover, NH	Andover, NH
12/25	Eugene Y. McKay	Andover, NH	Diane M. Adams	Andover, NH	Andover, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Death	Father's Name Mothe	Mother's Name (Maiden)
01/18	Robert W. Maneely	Andover, NH	Gerald F. Maneely	C. Arlene Barton
02/13	James Benjamin Hersey	East Andover, NH	Guy Hersey	Nannie Robie
02/25	Nancy S. Harding	Franklin, NH	Gustav Adolph VonDreden	Mildred Varney
04/29	Doris R. McDonald	Franklin, NH	Frank Richardson	Grace Perkins
05/26	Maxine A. Boyd	Newport, NH	Max A. Heasley	Hazel C. Willliams
06/20	Richard G. Cote	Springfield, NH	George A. Cote, Sr.	Myrtle M. Currier
07/31	Everett M. Woodman	New London, NH	James B. Woodman	Ethel Everett
20/60	Mason M. Lemont	Andover, NH	Walter P. Lemont	Regina Lambert
09/17	Bernard C. Bare	New London, NH	Ross W. Bare	Pauline Moodhart
11/02	James Brower	Franklin, NH	James Brower	Rose Burke
11/06	Hazel Grant	Sayville, NY	Louis Ahlers	Margueritte Couche
12/04	Norman L. Hess	Laconia, NH	LeRoy Hess	Emma Holmes
12/14	Richard H. Lamos	East Andover, NH	Percy Lamos	lda May Kennison
12/17	Juctin R. P. McDaniel	Bagdad, Iraq	Timothy R. McDaniel	Janine M. McDaniel

ANDOVER SCHOOL DISTRICT

2008-2009 School Calendar

	1	August	t/Sep	tembe:	r	February
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Aug 21.2	2 25 20	0 7	ooch	Work	hore	Dec 24 Ian 2 Haliday Vacation
Aug 21.2						Dec 24-Jan 2 Holiday Vacation Inc. 10 Mantin Luther King Day
Aug. 26.						Jan. 19 Martin Luther King Day
Sept. 1					,	Feb. 23-27 Winter Vacation
Oct. 10					-	Apr. 20-24 Spring Vacation
Oct 13						May 25 Memorial Day
Nov 10					shop	June 12 Last Day of School for Students
Nov. 11.						June 15 Teacher Workshop
Nov 26-2	28	1	Chanks	giving I	Break	
	1 1	= Toos	hor M	orke be	nc/No	chool for Students V = Days Out for Students and Staff

() = Teacher Workshops/No School for Students X = Days Out for Students and Staff Note: Additional school days needed due to inclement weather will be completed in June.

APPROVED BY ANDOVER SCHOOL BOARD JANUARY 8, 2008





Town of Andover PO Box 61 Andover, NH 03216



