

TOWN OF HANOVER ANNUAL REPORTS



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Hanover, New Hampshire
Fiscal Year Ending June 30, 1989

EDITORS' NOTE

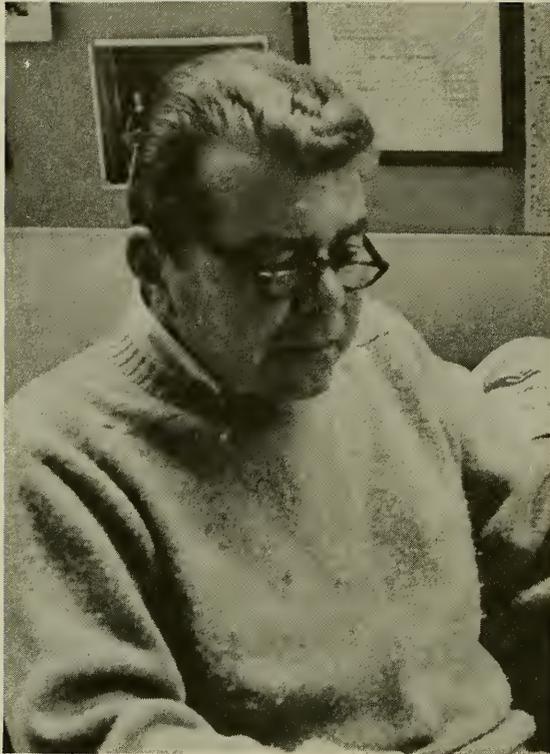
Town reports are editions of facts and figures. Hanover is more than facts and figures. It is you the citizens, who by your voice and vote, guide the town; it is the employees who take pride in their work; it is the volunteer boards who donate endless hours to improve the quality of life here; and, last, but not least, it is the elected officials who pilot the ship.

This report is for all.

Ann & Willy

ANNUAL REPORTS
of the Town of
HANOVER, NEW HAMPSHIRE

Fiscal Year Ending June 30, 1989



IN MEMORIAM

Robert R. Costello

1926 - 1989

Charter member of the Hanover Parks and Recreation Board — 1972-1978

First chairman of the Hanover Winter Games — 1980

Elected Hanover Town Auditor — 1982-1985

Hanover Town Treasurer — 1985-1989

Bob was a cheerleader for life. He was a coach, a participant, and a ready worker in town endeavors. He tackled each assignment with a sense of fun. We shall all miss his enthusiasm, his community pride, and his love of people.

DEDICATION



JANE GOSSELIN

Through the efforts of Hanover's 'Gal Friday,' the town has run smoothly for the past 30 years. While employees and elected officials have come and gone, and reorganizations have taken place, Jane has provided stability and continuity for our citizens. Jane knows administrative tasks inside and out, from budgets to personnel, from tax rates to senior citizens. Every portion of her work was performed with care and thoroughness. We thank her for her loyalty and unceasing labor and wish her well.

DAVID NUTT

Hanover was indeed fortunate when David answered the challenge to serve on the Board of Selectmen. One of his first duties as Selectman was to become the Tax Assessor. Dave went on to serve as Tax Assessor for 22 years. His unmatched ability and energy in the position won him the respect of all. We thank him for his fairness and his dedication, and wish him the best.



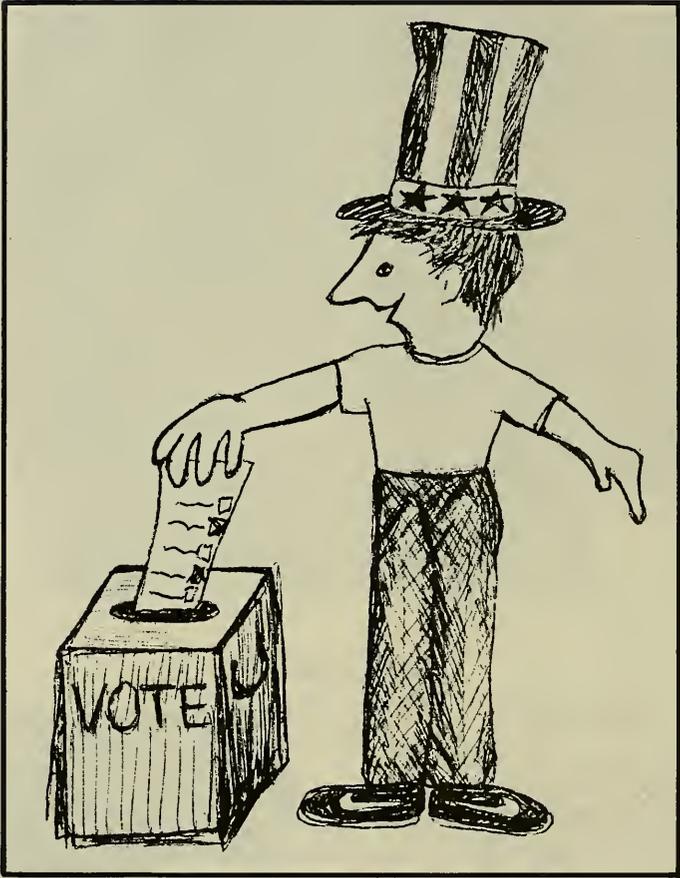


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TELEPHONE CONTACTS

Emergency - Ambulance, Fire & Police
Other Business - Fire & Police

911
643-2222

Business Office

Administration	643-4123
Community Counselor	643-5317
Howe Library	643-4120
Parks & Recreation Department	643-5315
Senior Center	643-5531
Public Works	643-3327
Etna Library	643-3116

Business Hours

Administrative Offices	Monday-Friday	8:30 a.m. - 4:30 p.m.
Howe Library	Monday-Thursday	10:00 a.m. - 9:00 p.m.
	Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 5:00 p.m.
	Sunday	1:00 p.m. - 5:00 p.m.
	September-May	
Etna Library	Tuesday	3:30 p.m. - 8:30 p.m.
	Thursday	9:00 a.m. - Noon 7:00 p.m. - 9:00 p.m.

Meetings Schedule

Board of Selectmen	1st & 3rd Mondays	7:30 p.m.
Planning Board	Tuesday	7:30 p.m.
Conservation Commission	3rd Wednesday	5:00 p.m.
Parks & Recreation Board	3rd Thursday	7:30 p.m.
Parking & Transportation Board	3rd Thursday	4:00 p.m.
Zoning Board of Adjustment	4th Monday	7:30 p.m.

Note: Board meetings may be scheduled at other times and are posted in the Municipal Building and at the Howe Library.

TOWN OFFICERS 1989

Board of Selectmen*

Robert F. Kirk, Chairman (1992)
Marilyn W. Black (1990)
Jack H. Nelson (1990)
David M. Cioffi (1991)
Katherine S. Connolly (1991)

Moderator

Harry H. Bird (1990)

Town Clerk

Frances G. Wales - (resigned
Nov. 1989)
Term (1992)

Tax Collector

Clifford R. Vermilya

Treasurer

Robert R. Costello - deceased
(1990)
Michael Ahern - Deputy Treasurer
(1990)

Health Officers

William E. Boyle, M.D.
Edward S. Brown

Supervisors of the Checklist

Laura P. Dow (1992)
Ann G. Fuller (1990)
Louise H. Bowen (1994)

Library Trustees

Nancy L. Cole (1992)
Ila Douple (1990)
Carol A. Ahern (1991)

Trustee of Trust Funds

Edward H. Frost, Jr. (1992)
Frederick T. Bedford, III (1990)
Joan P. Fowler (1991)

Advisory Board of Assessors

Paul F. Young (1992)
Robert D. McLaughry (1990)
C. Bennett Brown (1991)

Park Commissioner

Richard Nordgren (1992)

Surveyors of Wood and Lumber

Willem M. Lange (1990)
John R. Richardson (1990)

Fence Viewers

Frederick E. Crory (1990)
Edward C. Lathem (1990)
Howard Reed (1990)

*Also members of Board of Health

TOWN DEPARTMENT HEADS

TOWN MANAGER

Clifford R. Vermilya

ADMINISTRATION

Jean G. Ulman

Jane I. Gosselin (retired 11/30/89)

ASSESSING OFFICIAL

Donald Munro

David C. Nutt (retired 07/31/89)

BUILDINGS AND GROUNDS

Denzil E. Swift

CODE ADMINISTRATOR

Peter C. Johnson

COMMUNITY COUNSELOR

Dena B. Romero

FIRE AND INSPECTION SERVICES

Roger E. Bradley, Chief

LIBRARIAN

Ann Trementozzi

CHIEF OF POLICE

Kurt F. Schimke

PUBLIC WORKS DIRECTOR

Richard Hauger

HIGHWAY SUPERINTENDENT

Leo A. Hamill, Jr.

SEWERS AND WASTE WATER TREATMENT

Don E. Elder

TREE WARDEN

Robert Thebodo

OFFICIAL BOARDS AND COMMISSIONS

Conservation Commission

Nancy C. Collier, Chair	1992
Stuart W. Russell	1992
Judith Reeve Davidson	1991
James S. Kennedy	1991
Samuel C. Doyle	1990
Herbert Roland	1990
Robert J. Rose	1990
Jan Scott	Council Rep.
Katherine S. Connolly	Selectmen Rep.

Finance Committee

Harte Crow, Chair	1992
Susan Vogt	1992
C. Bennett Brown	1991
Fay Sorenson	1990
Albert H. Mori	1990
John Schiffman	School Rep.
Robert F. Kirk	Selectmen Rep.

Planning Board

Robert Schmid	1992
Walter L. Eaton	1991
Susan S. Kennedy	1991
Nina K. Banwell, Chair	1990
Charles Faulkner	1990
Helen W. LaCoss	1990
John F. Creagh	Alternate 1990
Stanley A. Colla, Jr.	Alternate 1992
Daniel H. Freeman, Jr.	Alternate 1992
Jack H. Nelson	Selectmen Rep.
Katherine S. Connolly	Selectmen Rep. Alternate

Zoning Board of Adjustment

Janet K. Hurd	1992
Richard Nordgren	1992
Kevin L. Carey	1991
H. Bernard Waugh, Jr.	1991
Dominick J. Zappala, Chair	1990
Wayne L. Hall	Alternate 1992
John Copenhaver	Alternate 1991
Charlotte Faulkner	Alternate 1990
John J. Fredyma	Alternate 1990
William A. Fischel	Alternate 1990

ADVISORY BOARDS AND COMMITTEES

Advisory Board of Assessors

Paul F. Young	1992
C. Bennett Brown	1991
Robert D. McLaughry	1990
Katherine S. Connolly	Selectmen Rep.
Jack H. Nelson	Selectmen Rep. Alternate

Building Code Advisory Board

William R. Baschnagel	1992
L. John Gilbert	1992
Bruce R. Williamson	1992

Disabled Accessibility Advisory Committee

Shelley C. Hochreiter	1992
Dennis G. Tobin	1992
David T. Eckels	1991
Linda M. Joyce	1991
Christopher T. Coughlin	1991
Mary Alice Webster, Chair	1990
Mark Mitchell	Ex-Officio 1990
Dena B. Romero	Community Counselor Rep. (Ex-Officio)

Parking and Transportation Board

Donald G. Magill, Chair	1992
P. Gregory Banks	1991
Frank J. Barrett, Jr.	1991
William R. Baschnagel	1990
James P. McKeown	1990
David M. Cioffi	Selectmen Rep.

Parks and Recreation Board

Edward G. Hayman	1992
Mary Maloney	1992
Jeffrey Silverstein	1992
Jeffrey Title	1991
John W. Wilson	1991
Judith S. McKeown	1990
Armando J. Roberto, Jr., Chair	1990
David M. Cioffi	Selectmen Rep.

Recycling Committee

Dagmar Morain	1992
Margaret A. Bragg	1991
Alice Jackson	1991
Ellen Lynch, Chair	1991
Robert Zwolek	1990
Richard Hauger	Public Works Dir.

Senior Citizen Steering Committee

Evelyn Sanders	1992
Chrysanthi Bien	1991
Danica Foret	1991
Mary C. Kirk	1991
Linda Cullen	1990
Joseph Riley	1990
Robert Wickware	Ex-officio
Vicki Winters	Senior Center Coordinator
Kathleen Collins	Assistant Recreation Director
Dena Romers	Community Counselor Rep.

Upper Valley Lake Sunapee Council

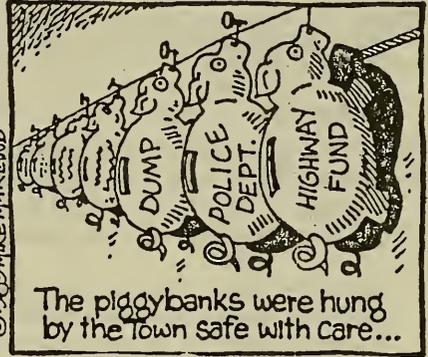
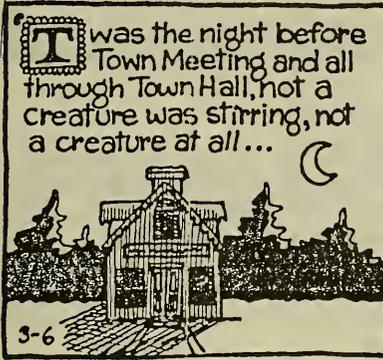
Allie Quinn	1991
David M. Cioffi	Selectmen Rep.
Walter L. Eaton, Jr.	Executive Committee, at large member

WARRANT FOR THE ANNUAL TOWN MEETING

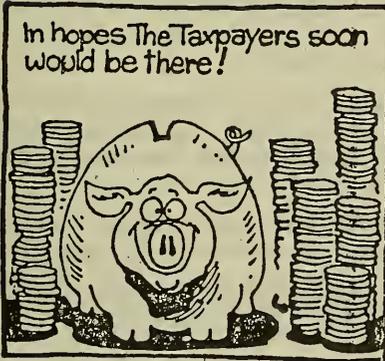
GRAFTON, ss

TOWN OF HANOVER

R.F.D.



by Mike Marland



Reprinted courtesy Mike Marland, 3/6/89.

TO THE INHABITANTS OF THE TOWN OF HANOVER, NEW HAMPSHIRE, who are qualified to vote in Town affairs:

TAKE NOTICE AND BE WARNED that the Annual Town Meeting of the Town of Hanover, New Hampshire, will be held on two days as follows:

ON TUESDAY, MARCH 13, 1990, AT THE RICHMOND SCHOOL GYMNASIUM, LEBANON STREET, HANOVER, THERE WILL BE VOTING ONLY BY OFFICIAL BALLOT FOR THE ELECTION OF TOWN OFFICERS AND ALL OTHER ARTICLES

REQUIRING VOTE BY OFFICIAL BALLOT. THE POLLS OPEN AT 8:00 A.M. AND CLOSE AT 7:00 P.M. UNLESS THERE IS A VOTE TO KEEP THE POLLS OPEN TO A LATER HOUR. THERE WILL BE NO OPPORTUNITY TO VOTE BY BALLOT ON ARTICLES ONE, TWO AND THREE AT THE SECOND SESSION OF THE TOWN MEETING. AFTER THE POLLS CLOSE AT 7:00 P.M., THE BALLOTS WILL BE COUNTED.

ON WEDNESDAY, MARCH 14, 1990, ARTICLES FOUR THROUGH EIGHTEEN WILL BE PRESENTED, DISCUSSED AND ACTED UPON BEGINNING AT 7:00 P.M. AT SPAULDING AUDITORIUM, HOPKINS CENTER, LEBANON STREET, HANOVER.

ONE: To vote (by nonpartisan ballot) for the following Town officers:

- Two Selectmen each to serve for a term of three (3) years;
- One Moderator to serve for a term of two (2) years;
- One Town Clerk to serve for a term of two (2) years to fill an unexpired term;
- One Treasurer to serve for a term of one (1) year;
- One Library Trustee to serve for a term of three (3) years;
- One Trustee of Trust Funds to serve for a term of three (3) years;
- One Supervisor of the Checklist to serve for a term of six (6) years; and
- Such other Town Officers as may be required by law.

TWO: (By Petition) (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by Petition of Town voters.

The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 1 as proposed by Petitions of more than twenty-five voters as submitted to the Hanover Planning Board as provided by State Law as contained in New Hampshire Revised Statutes Annotated, Chapter 675, Section 4?”

Amendment No. 1 would amend Section 902 - Term Definitions - at page 70 of the Zoning Ordinance in the definition of “Open Space” by adding the word “parking” so that it will state:

“Open Space: Those areas within a tract that are to be held or used in common for purposes other than dwelling units, parking, or streets.”

THREE: (By Petition) (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by Petition of Town voters.

The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 2, as proposed by Petitions of more than twenty-five voters as submitted to the Hanover Planning Board as provided by State Law as contained in New Hampshire Revised Statutes Annotated, Chapter 675, Section 4?”

Amendment No. 2 would amend Section 406 - Location of Off-Street Parking Facilities - at page 40 of the Zoning Ordinance by adding the following:

“D. The provision of off-lot off-street parking spaces shall be limited to nonresidential uses, and to uses in the “I” District.”

FOUR: To choose the following Town Officers to be elected by a majority vote:

- One member of the Advisory Board of Assessors for a term of three (3) years;
- Three Fence Viewers each for a term of one (1) year;
- Two Surveyors of Wood and Timber each for a term of one (1) year; and
- Such other Officers as the Town may judge necessary for managing its affairs.

FIVE: To receive reports from the Selectmen, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers and to vote on any motion relating to these reports and to receive any special resolutions that may be appropriate and to vote thereon.

SIX: To see if the Town will vote to appropriate such sums of money as the Town judges necessary to pay the expenses of the Town during the 1990-91 fiscal year for the purposes set forth in the Town Budget, and further, to accept and expend gifts of money and/or personal property for the purposes

intended by any donor; and, in addition, to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, money from any state, federal or other governmental unit or a private or public source, which becomes available during the fiscal year in conformity with RSA 31:95-b.

SEVEN: To see if the Town will vote to apply any unexpended balance of the 1989-90 appropriation, if any, of the Sidewalk Special Service area to reduce the appropriation for this service area in fiscal year 1990-91.

EIGHT: To see if the Town will vote to apply any unexpended balance of the 1989-90 appropriation, if any, of the Fire Protection Special Service area to reduce the appropriation for this service area in fiscal year 1990-91.

NINE: To see if the Town will vote to appropriate and authorize payment into the Capital Reserve Funds in the following amounts for the purpose for which such funds were established:

Administration	\$ 1,000
Howe Library	7,500
Police	1,000
Public Works	100,000
Fire Fund	31,000
Sidewalk Fund	8,800
Sewer Fund	125,000
Ambulance Fund	10,000
Parking Fund	1,500

TEN: To see if the Town will vote to authorize the withdrawals from such Capital and Special Reserve Funds in the following amounts as set forth in the Town Report:

Public Works	\$208,000
Fire Fund	130,000
Sewer Fund	15,000
Ambulance Fund	70,000

and to name agents as required by RSA 35:15.

ELEVEN: To see if the Town will vote to authorize the Board of Selectmen to establish or amend fees for the issuance of any license or permit which is part of a regulatory program established by vote of the Town and the use of any public revenue producing facility subject to the obligation to hold a public hearing prior to the establishment of the schedule of fees or the amendment of any such fees as provided in RSA 41:9-a.

TWELVE: To see if the Town will vote to appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of establishing a curbside recycling collection program and to authorize the Selectmen to apply for and accept any funds from any public or private source for this purpose.

THIRTEEN: To see if the Town will vote to appropriate the sum of \$10,000 from the Land Acquisition and Capital Improvements Trust Fund to be used towards the acquisition of conservation easements on the Fullington Farm on the Connecticut River adjacent to the Town boat landing, Tax Map 8, Lot 19, under the provisions of the New Hampshire Land Conservation Investment Program (LCIP - RSA 221-A); and to authorize the Selectmen to apply for and accept the State matching funds under the LCIP in an amount up to \$150,000 for the acquisition of the fee or lesser interest in conservation land at the Fullington Farm site and other costs associated therewith.

FOURTEEN: To see if the Town will vote to authorize the Selectmen to sell real estate acquired by the Town by Tax Collector's Deed to the highest bidder.

FIFTEEN: (By Petition) To see if the Town will vote to designate and proclaim April 22, 1990, as Earth Day 1990, and to set aside that day for public activities promoting preservation of the global environment and launching the "Decade of the Environment."

SIXTEEN: (By Petition) To see if the Town will send a message to the Legislature and Governor calling for a comprehensive toxics law requiring coordinated programs of planning, research and development, education, enforcement, and economic incentives to achieve toxics reduction by substitution with safer substances.

SEVENTEEN: (By Petition) To see if the Town will vote to appropriate the sum \$2,000 to be paid to Women's Information Service (WISE) to help defray the cost of their operating budget.

EIGHTEEN: To transact any other business that may legally be brought before this Town Meeting.

Given under our hands and seal of the Town of Hanover this 12th day of February, 1990.

TOWN OF HANOVER
BOARD OF SELECTMEN

Robert F. Kirk, Chairman
Marilyn W. Black
Jack H. Nelson
David M. Cioffi
Katherine S. Connolly

A True Copy, Attest:

TOWN OF HANOVER
BOARD OF SELECTMEN

Robert F. Kirk, Chairman
Marilyn W. Black
Jack H. Nelson
David M. Cioffi
Katherine S. Connolly

RETURN OF POSTING

We hereby attest that the within Warrant is a true copy of the Warrant for the Annual Town Meeting described therein and further certify that we have caused to be posted an attested copy of this Warrant at the place of the Meeting and a like copy in one other public place in the Town of Hanover, namely the Municipal Building, fourteen (14) days before the day of the Meeting, not counting the day of posting nor the day of the meeting.

BOARD OF SELECTMEN

Robert F. Kirk, Chairman
Marilyn W. Black
Jack H. Nelson
David M. Cioffi
Katherine S. Connolly

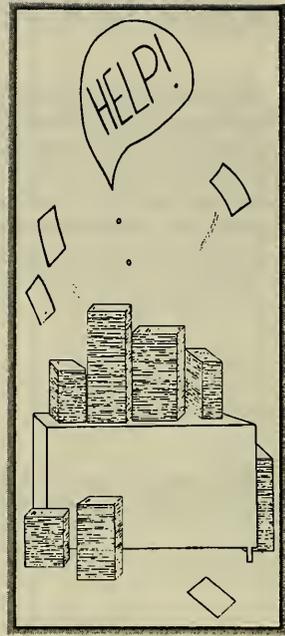
This Warrant and Return of Posting has been duly recorded in the Office of the Town Clerk of Hanover, New Hampshire, this 13th day of February, 1990.

Fay Sorenson, Deputy Town Clerk

TOWN DEPARTMENT REPORTS

TOWN MANAGER

- * Municipal Office renovations completed in November 1988.
- * Secondary sewage treatment began in October 1988 resulting in Hanover complying with the court order concerning treatment discharge into the Connecticut River.
- * Sewer plant construction completed in June 1989.
- * Sachem Field seeded in summer of 1988 with use of the new fields beginning in the fall of 1989.
- * Operating surplus of \$580,696 returned to the General Fund on June 30, 1989.
- * General Fund Budget for 1990-91 submitted with recommended increase in the tax rates of about 5.7%.



Reprinted courtesy of
"Equipment News"

TOWN CLERK

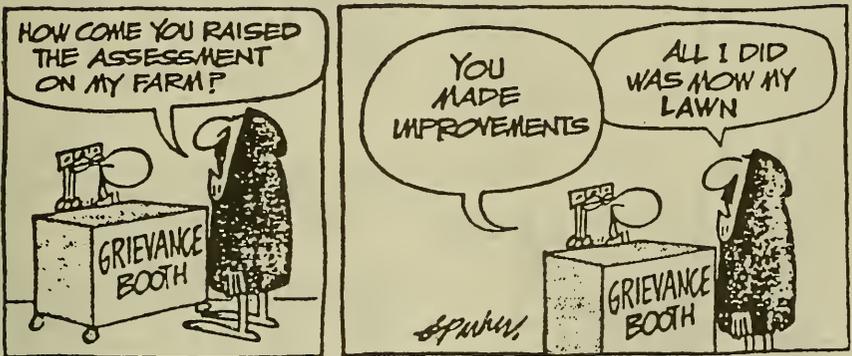
	<u>1987-88</u>	<u>1988-89</u>	<u>Change</u>	
Motor Vehicle Permits	5,992	8,653	+	2,661 44%
Motor Vehicle Permit Revenue	\$477,812	\$516,363	+	38,551 8%
Vital Records				
Births	1,036	1,122	+	86 8%
Deaths	600	614	+	14 2%
Marriages	66	66		0 0%
	<u>1,702</u>	<u>1,802</u>	+	100
Town Clerk's Fees	\$ 20,672	\$ 20,462	-	210 - 1%

ASSESSING OFFICIAL

On July 10, 1989 long time assessing official Dave Nutt turned over the office to Don Munro, a twenty year veteran of the assessment consulting business. Concurrent with this change in personnel was the completion of the Town's first revaluation of all real estate since 1977. MMC, Inc. a mass appraisal company from Chelmsford, Massachusetts reappraised all the real estate in the Town. A new computer assisted mass appraisal (CAMA) system and a Com-pac PC computer were installed during the summer and began operating in time to generate assessments for the tax bills mailed to all Hanover taxpayers in November. The system provides statistical data on all properties in the Town on a continuous basis. The computer as a tool will assist in the maintenance of a fair and equitable assessment for all Hanover taxpayers.

Assessment appeals will be heard by the Advisory Board of Assessors during the winter of 1990.

THE WIZARD OF ID



By Parker and Hart



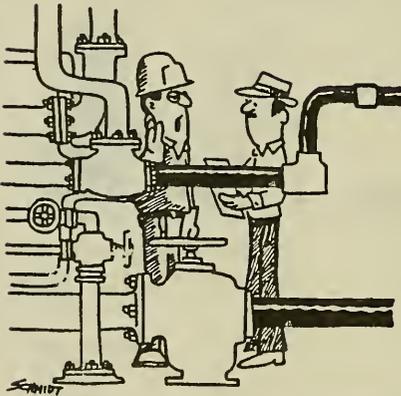
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CODE ENFORCEMENT

A summary of the Code Office's activity for the year 1989 as compared to 1988 is as follows:

BUILDING PERMITS

	1988 No. of Permits	Const. Cost	1989 No. of Permits	Const. Cost
Single Family Dwellings	54	\$10,198,273	16	\$ 2,746,500
Multi-Family (units)	3 (26)	2,478,404	4 (254)	15,470,000
Residential Alterations and Additions	152	3,061,045	146	3,636,570
Commercial	43	4,250,298	32	22,148,996
Institutional and Town	40	11,522,972	43	4,549,974
Total	292	\$31,510,992	241	\$48,552,040



WE GOT THIS FAR, THEN THEY CHANGED
THE PLUMBING CODE...!

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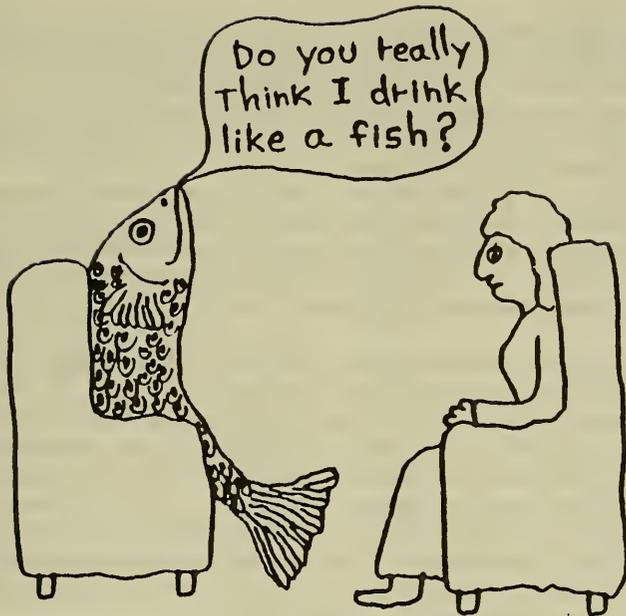


WE JUST FINISHED RUNNING YOUR PLANS
THROUGH THE COMPUTER...

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The major project included in this summary is the Kendal at Hanover CCRC, located on Lyme Rd. This project consists of a residential section of 250 dwelling units, a nursing home, and community center. The cost of this project is \$15,000,000 for the residential units and \$20,000,000 for the non-residential portion of the project.

Although there has been a dramatic decline in the number of single family residential permits issued, the total value of residential construction in the town has increased by 42% when the CCRC units are included. The 53% increase in total construction cost can also be attributed to this same project. The construction work on the CCRC is anticipated to extend over a two year period.



Cartoon reprinted from LOOSENING THE GRIP,
courtesy Stuart A. Copans MD, DMS,
Brattleboro Retreat.

COMMUNITY COUNSELOR

The Community Counselor serves as a social worker for Hanover residents and students of the Dresden School District.

As the Town social worker, the Community Counselor works with senior citizens, and administers the Town's general assistance program and Town-subsidized support services (homemaking, home health care). Other activities for the past year include:

- Organizing the student-parent steering committee which planned a chemical-free graduation party.

- Working with the Blue Ribbon Citizens' Advisory Committee to plan two parent forums on alcohol and other drugs.

- Planning an orientation evening for freshman parents.

- Organizing a multi-disciplinary child protection team with representatives from Hanover, Lyme and Orford.

- Managing the Hanover Alcohol Diversion Program. This program offers an educational alternative to persons 16-20 years old arrested for alcohol possession. The program served a total of 90 offenders from Oct. 1, 1988 - Sept. 30, 1989. A modified alcohol education program is offered to juveniles, ages 12-15, when arrested by the Hanover Police for possession.

Anyone needing information about social services available is invited to contact the Community Counselor directly.

ETNA LIBRARY

1989 has been a year of growth for the Etna Library. Attendance is up by 24% with 50 new patrons registering over the year. Circulation of materials, including books, magazines and cassettes, has increased by 53%.

Our emphasis this year has been on children's programs. At storytime, held every other week, a core group of "regulars" and newcomers gathered for stories from books, storytelling, puppetry, songs and simple crafts.

Two puppet shows were well attended. Both the April vacation program and the July Family Event were based on children's literature and folklore.

The Summer Reading Program was again a cooperative effort with the Howe and Lebanon Libraries. Our theme was "Books! The Greatest Show On Earth." 14 children in Etna completed the program to earn a Ben & Jerry's ice cream cone.

A combination Book Sale and Open House was held in October. Revenue from the sale will be used to purchase new books.

A book weeding project conducted by the librarian has freed needed shelf space for new acquisitions in all areas of the library. The remaining classics, popular titles, recreational reading and informational material are now attractively displayed and easier for patrons to locate.

Special acquisitions included a new book truck, a cassette tape player/recorder with headphones, a flannelboard for use in storytimes, folding chairs, a file cabinet, and shelving to showcase new books. A chronometer, new basement windows and a new basement door were installed.

The Board of Trustees and the librarian offer a special thank you to our Thursday evening volunteers for their help in extending the library's hours each week



"Library trustees may be reimbursed for necessary travel expenses to attend professional meetings."

Reprinted from UNH Extension Publication No. 22, c1975

FIRE

TRAINING

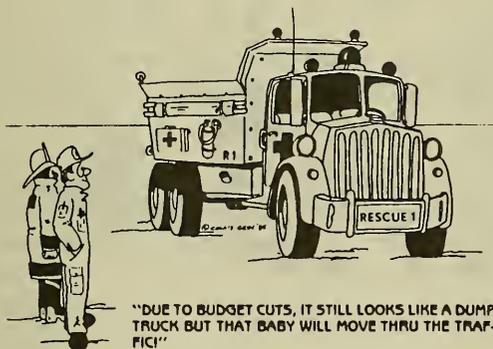
The Fire Department training program continued to provide monthly drills in the areas of ladders, pumps, breathing apparatus, hose, and many other areas to help maintain firefighting skills.

Department members attended training sessions in hazardous materials and defensive driving.

<u>Breakdown of Activities</u>	<u>1988</u>	<u>1989</u>
Malicious False Alarms	53	40
Burned Food	44	51
Accidental Alarm Activation	107	117
Bonafide Alarm Activation	167	144
Alarm Malfunction/Undetermined	247	284
Mutual Aid to other Towns	31	25
Mutual Aid from other Towns	5	5
Vehicle Fires	14	9
Chimney Fires	17	19
Hazardous Materials	17	20
Service Calls	45	48
Brush and Grass Fires	9	10
Miscellaneous	9	1
TOTAL	765	773

FIRE PREVENTION

In the fall of 1989, the Department adopted a Fire Prevention Program known as "Change Your Clock - Change Your Battery". During the October 27th weekend, we tested 158 home smoke detectors and changed 135 batteries. We found 26% of the home smoke detectors were NOT working when we tested them.



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The Inservice Fire Extinguisher Training Program provided training for 225 local business employees in the proper use of portable extinguishers.

The annual Dartmouth Hitchcock Fire School served over 600 Hospital and Clinic employees over a five day period.

Breakdown of Activities:

	<u>1988</u>	<u>1989</u>
Place of Assembly Inspections	68	52
Fraternity Inspection	30	31
Fraternity Re-inspections	15	5
Dormitory Inspections/Drills	37/Term (4)	37/Term (2)
Rental Housing Inspections	14	6
Institutional Inspections/Drills	30	36
Mercantile/Business Inspections	4	6
Chimney/Stove Inspections	10	14
Construction Inspections	40	43
CO Final Inspections	15	12
Day Care Inspections/Drills	21	24
School Inspections	6	4
School Drills	18	18
In Service Tours	18	31
Plans Reviewed	40	32 including Kendal

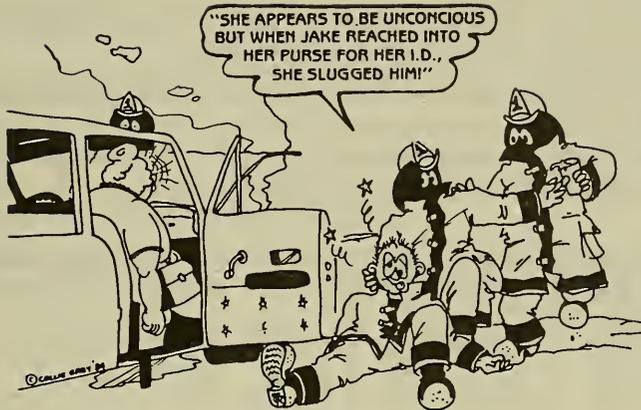


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AMBULANCE SERVICE

The fee schedule for 1990-91 will be as follows:

Per Capita	\$ 9.00
Emergency Run (Resident of above towns)	\$150.00
Emergency Run (Non-resident of above towns)	\$170.00
Mileage	\$ 5.00
Oxygen	\$ 25.00
Esophageal Airway	\$ 45.00
Standby Ambulance	\$ 45.00/per hour



The Hanover Ambulance Service responded to 663 emergencies. The following is a breakdown of the number of calls to each town:

	<u>1988</u>	<u>1989</u>
Bradford	97	115
Fairlee	38	28
Hanover	270	294
Lyme	40	30
Norwich	39	50
Orford	31	32
Piermont	22	15
Strafford	18	9
Thetford	65	60
Vershire	11	12
West Fairlee	16	8
Other	16	10
TOTAL	<u>663</u>	<u>663</u>

The Planning Committee is working hard to make sure that an Ambulance Service is in place and operating by July 1, 1990. Effective July 1, 1990 we will be serving the Towns of Hanover, Lyme and Norwich.

THE HOWE LIBRARY

Howe Library "Firsts:"

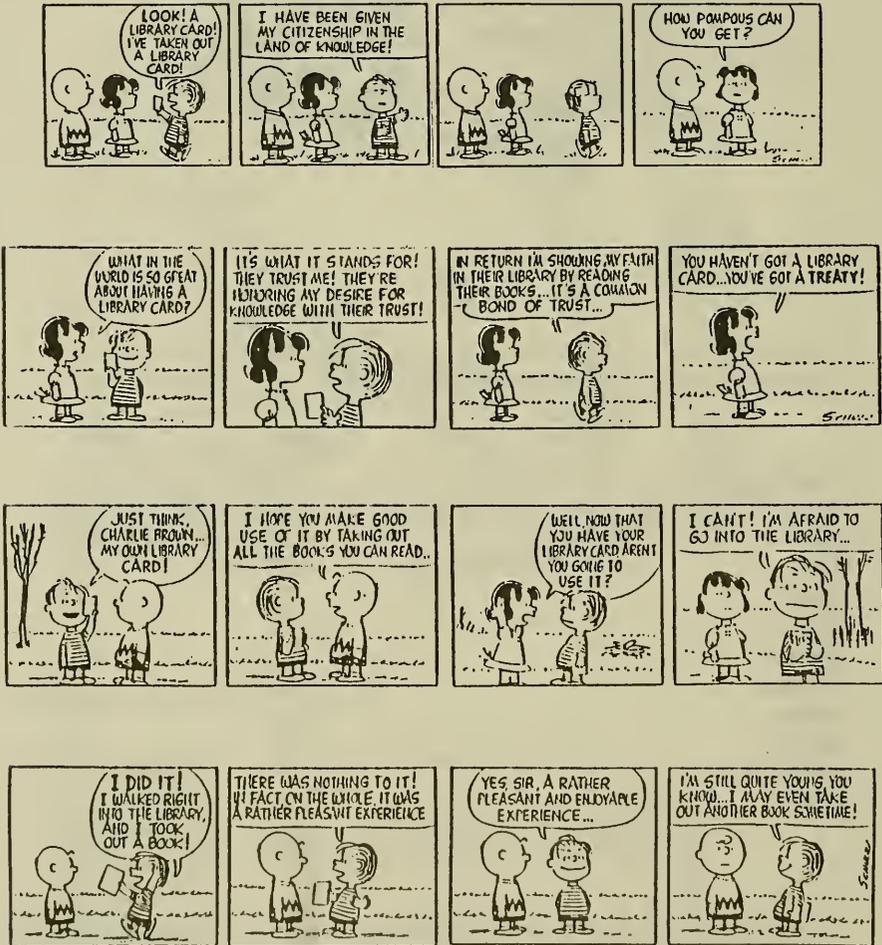
Purchased automation software and began data input of the collection (made possible by a major gift from Howe Library Corporation).

Launched "Rediscoveries:" Honored Howe borrowers share favorite literary works in monthly personalized bookmarks, and accompanying display of titles deserving a wider audience.

"Read-a-thon" with Richmond School 7th graders reciting folktales in the Children's Room to celebrate Young Readers' Day.

Hosted concurrent Greek and Hebrew Language seminars, funded by the N.H. Humanities Council.

"Storytellers Series:" 6 sessions highlighting "1989 - The Year of the Young Reader," funded by the Elden Murray Foundation.



Reprinted courtesy of United Media Features

Other Accomplishments:

The 2nd Annual Summer Reading Program for children featuring the theme: "Books! The Greatest Show on Earth" was again a successful cooperative venture of the Howe, Etna and Lebanon libraries; 150 children participated.

Hosted a "Big" October booksale in the Mayer Room run by Howe staff and volunteers, earning \$743.

Cooperated with Grafton County Literacy Program to provide weekly meeting space for tutors and students.

Continued outreach and home delivery services to seniors and other home-bound persons.

Held 3 adult book discussion series, funded by the N.H. Humanities Council: "Working, Making a Living, Making a Life," a noon series; "The Search for Meaning," an afternoon series; and "Consider the Source: Old Tales Retold," and evening series.

Held the 13th Annual Elden Murray Photographic Competition & Exhibition, sponsored by the Elden Murray Foundation.

Established a special "Friends of Howe Library Fund" for the purchase of non-book items which cannot be funded through the regular budget.

1989 statistical and financial information is available at Howe Library.

PARKS AND RECREATION DEPARTMENT

FACILITIES — In the Fall of 1989, four soccer fields were set up on the new Sachem Playing fields. This spring there will be four lacrosse fields, with summer finding the "C" and "Farms" league baseball programs at Sachem. The second phase of the Sachem sports complex has begun with the construction of a combination baseball/softball field. It is hoped this field will be ready by fall of 1990.

A special thanks to the Hanover Lions Club for donating funds to erect a fence around the baseball/softball complex. Donations received for a memorial for Dodie Rich will be used to install a backstop for the field. A dedication ceremony will take place when the construction is completed.

The playing field on the Etna Green will be improved as a memorial to Bob Costello. This construction will take place in the spring of 1990.

PROGRAMS — Special events held this past year were: Pedal, Paddle Run Triathlon, Summer Crafts Camp, Vacation Mini Camps, Shrine Road Race, Summer Basketball Camps, 13th Annual Basketball Tourney, and the Leaf Peepers Relays. This year will mark the 11th annual Winter Games, co-sponsored by the Hanover Inn. Last year there were over 350 participants in the games and over 1,200 spectators.

SENIOR CENTER — Vicki Winters is the new Senior Center Coordinator. She oversees the programs at 42 Lebanon Street and is exploring new programs for the Center. Activities presently available include monthly blood pressure and foot clinics, weekly ceramic and enameling classes, and monthly workshops to make clothing for newborns. In addition, there are regular monthly social events and weekly programs of current interest.

VOLUNTEER SERVICE AWARD—In 1988, the Volunteer Service Award was given to Mary Major in appreciation for her many years of service to Hanover's senior population. The 1989 award will be presented at Town Meeting.

POLICE DEPARTMENT

ADMINISTRATION

Comprehensive in-service training programs and professional training and education for personnel in management, supervision, legal, technical, and other areas were instituted.

Staff were invited to prepare goals and objectives for consideration in the national accreditation process, a long term goal requiring compliance with nearly 1,000 professional standards. Although the formal process is not yet in effect, we are making an effort to informally meet standards.

Initiated outreach program with community groups and school programs with emphasis on young persons.

Custodial arrests	271
Lock-ups	57
Juveniles detained	46

PATROL

Officers were more visible via a new process of having areas of responsibility to patrol - placing officers throughout the community. Foot patrol officers were assigned in the downtown area during the summer, with an average of about 6 hours of foot patrol there at other times.

The Police Department was awarded a grant from N.H. Highway Safety Agency funding periodic anti-DWI patrols during the year. This contributed to increasing arrests of persons driving while impaired, and, with our traffic law enforcement effort, contributed to a year free of traffic fatalities.

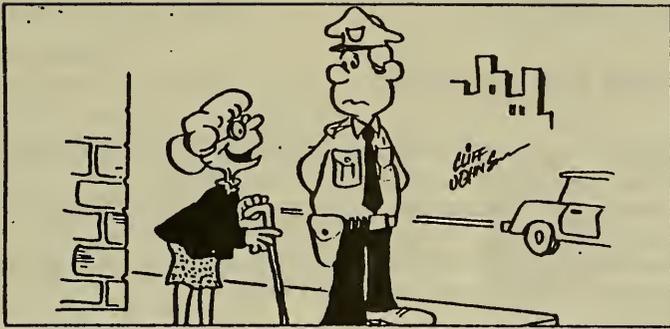
The use of school students as Crossing Guards has been a remarkable success due to the outstanding performance of the students. Officers are now more available to handle frequent calls during busy rush hours.

Vehicle unlocks	656
Vehicles towed	184
Alarms	351
Traffic accidents (all)	331
Personal injury	29
Alcohol possession	124
DWI	31
Traffic warnings	3542
Summons	1138



The Council recognizes the chief who claims he needs a bigger uniform budget.

Reprinted courtesy of
LAW & ORDER



"Could you help me across the street, Sonny? My, you're a big Boy Scout!"

Reprinted courtesy of LAW AND ORDER

INVESTIGATION

Among our several significant investigative accomplishments were a major computer burglary, a rare book theft, and two large embezzlements. Patrol officers rotate assignments as investigators semi-annually. Several residential burglaries unsolved involving strangers going to neighborhood homes and knocking on doors to see if anyone was at home.

Sexually related assaults	11
Assaults	33
Burglary	37
Theft	265
Drug offenses	18

DISPATCH

The 9-1-1 telephone service receives many non-emergency calls. Please use 643-2222, or 643-3424, for business calls to the Police or Fire Department. The number for our telephone device for the hearing and speech impaired is 643-2323. Approximately 65,000 telephone calls were received. Radio transmissions are now counted - exceeding 220,000 annually.

For those who plan to be away, we are happy to make periodic checks of your property. You may stop by our facility at 46 Lyme Road, or call to make the necessary arrangements.

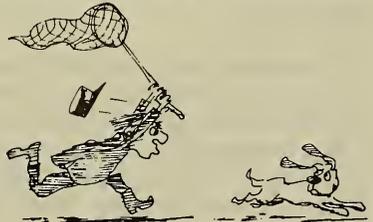
Police calls for service	8185	Ambulance calls (all)	860
Fire calls (all)	1196	Fast squad calls (all)	350

PARKING ENFORCEMENT

Automated systems for writing and processing parking tickets are being evaluated. Because of a limited number of short-term parking spaces, "feeding" parking meters for long-term parking is a special concern. We have also been exploring ways to combat meter-feeding violations with the automated system and concurrent ordinance changes.

ANIMAL CONTROL

Complaints received	205
Citations	25
Dog bites	8
Dead animals	33



Courtesy UNH Extension Bulletin,
No. 22, 1975

PUBLIC WORKS

BUILDINGS AND GROUNDS

Etna Library: — Old cellar windows were replaced with new ones.

Garage No. 2: — A new overhead door was installed.

Howe Library: — A fire-proof book drop was installed, and casement windows were installed in the loft, to facilitate cross-ventilation.

Municipal Building: — The sixty-year-old furnace was renovated and a new air conditioner was installed in the court room.

HIGHWAY DEPARTMENT

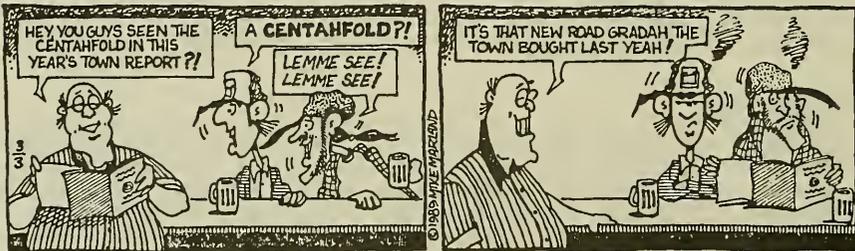
In addition to normal maintenance of roads, other work accomplished included the completion of the reconstruction of Juniper Lane, Thornberry Road, and Rand Road. Hollenbeck Lane was also reconstructed.

The Overlay Program continued with asphalt resurfacing on Park Street, Rip Road, Rayton Road, Rayton Road Extension, part of King Road, Currier Street, North Main Street (Webster to Maynard), Sargent Place, and Mourlyn Drive.

The following roads were chip sealed: Hanover Center Road, Rennie Road, Old Route 10, and part of Goose Pond Road.

R.F.D.

by Mike Marland



Reprinted courtesy Mike Marland

EQUIPMENT

Two ten-year-old dump trucks were replaced with two new dump trucks. Two new pick-up trucks with plows replaced two three-year-old ones. A new bulldozer replaced the 1973 dozer.

SIDEWALKS

The sidewalk on South Main Street was completely reconstructed from West South Street to Wyeth Road. An overlay was placed from Webster Avenue to Maynard Street, on both sides of the North Main Street sidewalk.

Due to telephone company construction, we were able to have the sidewalks rebuilt on Elm Street, North College Street (from Elm Street to the Medical School), and on Lebanon Street (from Barrymore Road to Storrs Road).

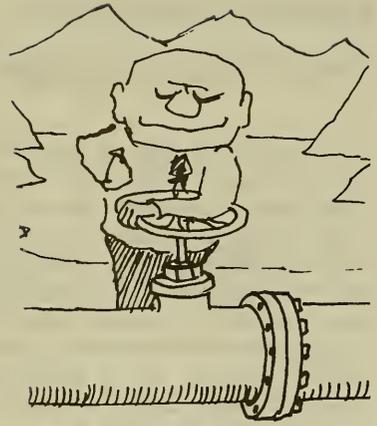
WASTEWATER TREATMENT

Treatment Plant:

The refurbishing of the primary treatment facility, and the newly-built secondary treatment facility were completed in late April. Landscaping was completed in late October.

The town has had its five-year federal operational license renewed, and we are meeting all state and federal requirements for our effluent.

The treatment plant employs five people to oversee the plant operations, and five pump stations.



Extension Publication, No. 22, 1975

Line Maintenance:

A major sewer line was reconstructed between Dartmouth Savings Bank and the Hopkins Center on Lebanon Street. Also, a slip liner was installed in the sewer line between Kingsford Road and Rayton Road, thus eliminating the need for a major construction.

I HEREBY MAKE YOUR GARDEN CLUB MEMBERS
HONORARY TREATMENT PLANT OPERATORS



Reprinted from ON THE JOYS OF BEING
MANAGER published by ICMA.

SHUTTLE BUS

During the past year there were no significant changes in the shuttlebus services. Seven full time drivers continued to provide service from the three lots: Route 120, Lyme Road and Thompson Arena, averaging 7,000 trips per month.

The buses provided numerous tours, as many as thirty per month, to the new medical facility presently under construction on Route 120. These trips were provided for DHMC employees, and the general public, in addition to other special groups.

BUDGET DISCUSSION

1990-91 Proposed Budget

The 1990-91 Budget as proposed by the Board of Selectmen recommends appropriations in the amount of \$7,971,582 for all funds. This is a decrease of \$21,542 or .3% from the total 1989-90 appropriations for all funds.

The proposed appropriation for the General Fund for 1990-91 is \$4,511,563 or \$326,945 less than in 1989-90. The reason for this significant decrease is the elimination of the Lebanon Landfill account from our operating budget. This removes a total of \$500,000 from both expenditure and revenue accounts. The most significant increases included in the budget are for a cost of living increase for all employees of 4% which totals \$100,000 in the General Fund and increases in fringe benefit costs which amount to an increase of about \$174,000 over the 1989-90 budget.

REVENUE

Three of the funds, General, Fire and Sidewalk, are primarily supported by local property taxes.

The tax levies required by the proposed budget are:

	1989-90 Budget	1990-91 Selectmen's Budget	Change	
			\$	%
General	\$2,177,599	\$2,578,739	+ 401,140	+ 18.4
Fire	1,078,063	1,106,173	+ 28,110	+ 2.6
Sidewalk	31,200	27,510	- 3,690	- 11.8
TOTAL	\$3,286,862	\$3,712,422	+ 425,560	+ 12.9

The estimated tax rates required by the proposed budget are:

Fund	1989 Tax Rate (actual)	1990 Estimated Tax	Change	
			\$	%
General	\$ 3.52	\$ 3.87	+ .35	+ 9.9
Fire (Ave.)	1.69	1.66	- .03	- 1.8
Sidewalk	.08	.06	- .02	- 2.5
TOTAL	\$ 5.29	\$ 5.59	+ .30	+ 5.7

**BUDGET ANALYSIS
1990-91 - ALL FUNDS**

<u>Fund</u>	<u>1989-90 Appropriation</u>	<u>1990-91 Selectmen Approved</u>	<u>89-90-90-91 Change</u>	<u>%</u>
Administration	\$ 419,835	\$ 401,748	- 18,087	- 4.3
Human Services	581,273	648,488	+ 67,215	+ 12.0
Safety Services	731,813	693,423	- 38,390	- 5.3
Public Works	1,264,568	1,220,807	- 43,761	- 3.5
Town Properties	176,561	166,355	- 10,206	- 5.8
Fixed Charges	1,440,458	1,078,742	- 361,716	- 25.1
Capital Programs	224,000	302,000	+ 78,000	+ 34.8
TOTAL GENERAL FUND	\$4,838,508	\$4,511,563	- 326,945	- 6.8
<u>Fund</u>				
General	\$4,838,508	\$4,511,563	- 326,945	- 6.8
Fire	1,146,063	1,265,673	+ 119,610	+ 10.4
Sidewalk	31,200	27,510	- 3,690	- 11.8
Sub Total Tax Supported Funds	\$6,015,771	\$5,804,746	- 211,025	- 3.5
Sewer	\$ 882,939	\$ 878,638	- 4,301	- .5
Ambulance	208,407	266,296	+ 57,889	+ 27.8
Parking	712,120	864,515	+ 152,395	+ 21.4
Housing	173,887	157,387	- 16,500	- 9.5
Sub Total NonTax Funds	\$1,977,353	\$2,166,836	+ 189,483	+ 9.6
GRAND TOTAL ALL FUNDS	\$7,993,124	\$7,971,582	- 21,542	- .3

COMPARATIVE BUDGET REPORT

Description	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
Revenues - General Fund			
TAXES			
Current Year Levy	\$2,022,453	\$2,177,599	\$2,578,739
Interest on Del Taxes	22,994	15,000	15,000
Land Use Tax	118,230	50,000	35,000
Resident Taxes	45,800	45,000	45,000
Resident Tax Penalty	192	250	200
Yield Tax	10,651	3,000	3,000
TOTAL TAXES	2,220,320	2,290,849	2,676,939
FEES, LIC & PERMITS			
Motor Vehicle Permits	516,363	500,000	500,000
Bus Licenses & Permits	8,825	8,500	8,500
Vendor Permits-Regular	3,767	4,500	4,000
Vendor Permits-Special	59	1,000	500
Town Clerks Fees	20,461	22,000	22,000
Building Permits	62,385	117,500	99,750
Code Book Sales	523	500	500
Zoning Permits	4,114	3,500	4,917
Pistol Permits	99	100	100
Dog Licenses	1,988	2,000	2,000
Driveway Permits	405	500	500
TOTAL FEES, LIC & PERMITS	618,989	660,100	642,767
DEPARTMENTAL REVENUES			
Admin-Computer Maint	900	900	900
Planning Board	7,224	5,500	5,500
Zoning Board Fees	3,738	3,750	3,750
Conservation Comm Maint			
Cons Comm-Timber Sale	1,881		
Recreation - Youth	20,620	23,625	26,400
Recreation - Adults	17,824	18,000	18,000
Recreation - Special	5,400	6,000	6,500
Recreation - Comm Ctr	3,709	1,750	1,750
Howe Fines	10,685	12,000	11,000
Howe Non-Resident Fees	23,570	20,000	21,000
Howe Coin Copier	688	650	
Howe Corporation Payment	30,516	30,517	30,517
Etna Trust Funds	101	100	100
Etna Library Gift Fund	150		
Counseling - Dresden School	2,306	1,198	6,498
Welfare - Trust Funds	15	15	15
Welfare - Sawyer Trust	641	650	650
Welfare Reimbursements	1,801		
Health Care Services	440		
Dispatch Center Charges	37,566	32,791	34,815
Police - Dog Fines	140	300	150
Police - Special Services	66,644	56,250	79,570
Highway - Special Service	2,837	2,000	5,000
Line Maintenance	4,185	3,000	2,500
Highway Construction			

Cemetery - Trust Funds	2,205	5,000	2,200
Cemetery Lot Sales	12,181	8,000	8,000
Cemetery Burial Fees	5,092	6,500	6,500
B & G - Solid Waste Fees	247,498	500,000	3,000
B & G - Recycling	4,462	1,500	17,000
TOTAL DEPARTMENTAL REVENUES	515,019	739,996	291,315
STATE GRANTS & PAYMENTS			
Revenue Block Grant	163,680	163,680	150,000
Bus Profits Tax-Town	93,848	93,849	86,000
Police Standards Grant	1,553		
Highway Block Grant	144,940	145,000	146,868
Highway Compact Grant	557	500	500
Police-Safety Grant			
State Forest Lands		250	
Court Rental & Operation	17,843	20,000	17,000
Railroad Tax			
TOTAL STATE GRANTS & PAYMENT	422,421	423,279	400,368
FEDERAL GRANTS & PAYMENTS			
National Park Land	7,716	7,000	6,700
TOTAL FEDERAL GRANTS & PAYMENTS	7,716	7,000	6,700
INVESTMENT INCOME			
Hanover Water Works	5,490	6,500	6,500
Short Term Interest	235,185	150,000	150,000
Sand & Gravel Reserve	9,728	10,000	10,000
TOTAL INVESTMENT INCOME	250,403	166,500	166,500
SUNDRY REVENUE			
Housing In Lieu of Taxes	20,142	22,000	25,000
Hitchcock Clinic			80,250
Insurance Dividend	14,336	30,000	
Insurance Settlement	990		
Gas Tax Refund	2,913	5,000	
Court Fines	6,032	6,000	7,500
Storrs Pond	2,174	2,174	2,174
Transfer from Reserve	166,965	162,000	208,000
General Fund Surplus	434,249	315,000	
Sale of Ordinances	846	450	800
Oak Hill	6,971		
Sale of Property	1,518		2,000
Miscellaneous	6,967	1,500	1,500
TOTAL SUNDRY REVENUE	664,103	544,124	327,224
TOTAL GENERAL FUND	\$4,698,971	\$4,831,848	\$4,511,813

	Actual 1988-89	Budget 1989-90	Budget 1990-91
Expenditures			
BOARD OF SELECTMEN			
Personal Services	3,700	4,350	4,000
Supplies & Materials	8,700	8,325	9,010
Services	23,845	22,250	22,075
DEPARTMENT TOTALS	36,245	34,925	35,085

ADMINISTRATION

TOWN MANAGER			
Personal Services	95,755	101,788	117,517
Supplies & Materials	3,505	3,000	3,250
Services	3,812	6,390	5,400
Vehicle Maintenance	205	325	
Capital Outlay	1,800	1,800	
Charges from Departments	319	150	
DEPARTMENT TOTALS	105,396	113,453	126,167

PERSONNEL

Supplies & Materials	407	500	500
Services	11,632	10,750	7,350
DEPARTMENT TOTALS	12,039	11,250	7,850

TOWN CLERK GENERAL EXPENSE

Personal Services	64,290	68,929	72,826
Supplies & Materials	1,506	1,475	1,788
Services	292	410	360
Capital Outlay	888	900	
DEPARTMENT TOTALS	66,976	71,714	74,974

TOWN CLERK ELECTIONS

Personal Services	6,189	5,000	2,250
Supplies & Materials	1,389	1,450	3,230
Services	1,533	1,650	1,700
DEPARTMENT TOTALS	9,111	8,100	7,180

FINANCE ADMINISTRATION

Personal Services	40,761	41,492	4,000
Supplies & Materials	9,405	9,650	9,650
Services	1,387	1,440	1,460
Capital Outlay	1,296	1,400	1,000
DEPARTMENT TOTALS	52,849	53,982	16,110

FINANCE ACCOUNTING

Personal Services	70,102	73,579	77,432
Supplies & Materials	4,874	2,225	3,500
DEPARTMENT TOTALS	74,976	75,804	80,932

FINANCE ASSESSING

Personal Services	22,105	31,800	33,617
Services	6,517	7,325	3,267

	Actual 1988-89	Budget 1989-90	Budget 1990-91
Vehicle Maintenance			325
Capital Outlay			1,000
Charges from Departments			150
DEPARTMENT TOTALS	<u>28,622</u>	<u>39,125</u>	<u>38,359</u>

FINANCE TAX COLLECTION

Personal Services	25,095	27,046	31,351
Supplies & Materials	5,430	5,410	7,225
Services	1,932	1,405	1,855
DEPARTMENT TOTALS	<u>32,457</u>	<u>33,861</u>	<u>40,431</u>

FINANCE DATA PROCESSING

Supplies & Materials	867	2,250	2,250
Services	7,181	7,000	7,000
Capital Outlay	1,638	1,000	1,000
DEPARTMENT TOTALS	<u>9,686</u>	<u>10,250</u>	<u>10,250</u>

ADMINISTRATIVE CHARGES TO OTHERS

Charges to Departments	<u>130,323</u>	<u>131,807</u>	<u>129,239</u>
DEPARTMENT TOTALS	<u>130,323</u>	<u>131,807</u>	<u>129,239</u>

LEGAL SERVICES

SERVICES	<u>46,542</u>	<u>35,000</u>	<u>35,000</u>
DEPARTMENT TOTALS	<u>46,542</u>	<u>35,000</u>	<u>35,000</u>

PLANNING & ZONING

Personal Services	29,595	34,576	33,061
Supplies & Materials	7,510	7,974	7,360
Services	16,347	19,293	16,333
Capital Outlay	517	465	
DEPARTMENT TOTALS	<u>53,969</u>	<u>62,308</u>	<u>56,754</u>

CONSERVATION COMMISSION

Personal Services			
Supplies & Materials	612	970	895
Services	825	900	1,000
Capital Outlay	1,958		
DEPARTMENT TOTALS	<u>3,395</u>	<u>1,870</u>	<u>1,895</u>
TOTAL ADMINISTRATION	401,940	419,835	401,748

COMMUNITY COUNSELING

HUMAN SERVICES

Personal Services	43,698	46,380	53,470
Supplies & Materials	266	310	330
Services	633	11,135	11,495
Utilities	945	950	975
Capital Outlay	1,399		
Charges to Departments	<u>21,849</u>	<u>28,190</u>	<u>33,233</u>
DEPARTMENT TOTALS	<u>25,092</u>	<u>30,585</u>	<u>33,037</u>

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
HEALTH AND WELFARE			
Services	85,033	97,581	150,783
DEPARTMENT TOTALS	<u>85,033</u>	<u>97,581</u>	<u>150,783</u>

HEALTH OFFICER			
Services	1,210	1,900	1,900
DEPARTMENT TOTALS	<u>1,210</u>	<u>1,900</u>	<u>1,900</u>

HOWE — ADMINISTRATION			
Personal Services	93,187	100,017	103,875
Supplies & Materials	8,358	7,745	8,695
Services	1,325	1,885	1,430
Capital Outlay		2,000	
DEPARTMENT TOTALS	<u>102,870</u>	<u>111,647</u>	<u>114,000</u>

HOWE — YOUTH SERVICES			
Personal Services	22,208	23,685	24,348
Supplies & Materials	9,979	9,910	9,910
Capital Outlay	292		
DEPARTMENT TOTALS	<u>32,479</u>	<u>33,595</u>	<u>34,258</u>

HOWE — ADULT SERVICES			
Personal Services	120,045	132,555	137,609
Supplies & Materials	37,207	36,892	34,945
Capital Outlay	316		
DEPARTMENT TOTALS	<u>157,568</u>	<u>169,447</u>	<u>172,554</u>

ETNA LIBRARY			
Personal Services	4,103	4,878	7,310
Supplies & Materials	2,929	2,775	2,825
Services	6	75	75
Capital Outlay	200	500	250
DEPARTMENT TOTALS	<u>7,238</u>	<u>8,228</u>	<u>10,460</u>

PARKS & REC—ADMIN			
Personal Services	57,298	58,536	64,064
Supplies & Materials	1,952	1,665	1,800
Services	553	800	800
Utilities	1,311	1,400	1,450
Capital Outlay	3,445	3,800	3,000
Charges from Departments	256	300	400
DEPARTMENT TOTALS	<u>64,815</u>	<u>66,501</u>	<u>71,514</u>

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
PARKS & REC—YOUTH PROGRAM			
Personal Services	10,354	13,268	15,039
Supplies & Materials	9,305	8,160	8,697
Services	9,437	13,400	12,400
Vehicle Maintenance	237	600	600
DEPARTMENT TOTALS	29,333	35,428	36,736
PARKS & REC—ADULT PROGRAM			
Personal Services	5,581	4,856	4,256
Supplies & Materials	4,670	2,610	3,330
Services	5,376	4,800	5,800
Vehicle Maintenance		150	150
DEPARTMENT TOTALS	15,627	12,416	13,536
PARKS & REC—SPECIAL PROGRAM			
Supplies & Materials	2,160	2,420	2,495
Services	3,600	4,000	3,800
DEPARTMENT TOTALS	5,760	6,420	6,295
SENIOR CENTER			
Personal Services			6,490
Supplies & Materials			1,750
Services			450
Capital Outlay			300
Charges to Departments			8,990
DEPARTMENT TOTALS			17,980
PARKS & REC—COMM CENTER			
Supplies & Materials	909	400	500
Services	4,619	5,145	725
Utilities	1,720	1,980	1,890
Capital Outlay			300
DEPARTMENT TOTALS	7,248	7,525	3,415
TOTAL HUMAN SERVICES	534,273	581,273	648,488
CODE SAFETY SERVICES			
Personal Services	54,742	63,953	69,730
Supplies & Materials	1,706	2,985	1,180
Services	276	935	330
Vehicle Maintenance	179	680	820
Capital Outlay	1,668	4,810	50
Charges from Departments	58	100	250
DEPARTMENT TOTALS	58,629	73,463	72,360
POLICE ADMINISTRATION			
Personal Services	68,410	96,270	105,951
Supplies & Materials	2,704	4,796	8,486
Services	2,787	5,914	4,009

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
Vehicle Maintenance	1,458	1,780	1,160
Capital Outlay	3,850	1,369	2,000
Charges from Departments			241
Charges to Departments			23,378—
DEPARTMENT TOTALS	79,209	110,129	98,469

POLICE PATROL

Personal Services	397,661	406,702	387,410
Supplies & Materials	20,979	16,722	13,694
Services	8,251	14,947	10,639
Utilities	4,134	4,558	4,786
Vehicle Maintenance	17,577	15,640	14,775
Capital Outlay	14,073	18,400	28,500
Charges from Departments	1,853	2,340	1,976
Charges to Departments	54,889—	72,000—	105,874—
DEPARTMENT TOTALS	409,639	407,309	355,906

POLICE INVESTIGATION

Personal Services	30,764	34,715	58,434
Supplies & Materials	2,857	1,266	1,220
Services	13,111	2,461	1,663
Vehicle Maintenance	806	1,450	1,480
Capital Outlay	2,600	2,600	1,000
Charges from Departments	57	660	181
DEPARTMENT TOTALS	50,195	43,152	63,978

POLICE DISPATCH

Personal Services	131,754	133,322	135,261
Supplies & Materials	2,045	1,919	2,095
Services	13,940	11,332	13,641
Utilities	36,559	29,000	35,173
Capital Outlay	4,385	1,330	500
Charges to Departments	69,840—	85,913—	89,390—
DEPARTMENT TOTALS	118,843	90,990	97,280

POLICE ANIMAL CONTROL

Supplies & Materials	412	355	315
Services	4,309	6,415	5,115
DEPARTMENT TOTALS	4,721	6,770	5,430

TOTAL SAFETY SERVICES	721,236	731,813	693,423
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PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION

Personal Services	61,728	65,551	72,333
Supplies & Materials	5,899	4,130	8,260
Services	7,217	10,975	12,050
Utilities	52,107	55,516	58,500
Charges to Departments	15,644—	22,000—	22,000—
DEPARTMENT TOTALS	111,307	114,172	129,143

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
HIGHWAY SUMMER MAINTENANCE			
Personal Services	170,689	184,080	194,132
Supplies & Materials	191,211	206,000	117,250
Charges from Departments	6,852	2,500	2,500
DEPARTMENT TOTALS	368,752	392,580	313,882
HIGHWAY WINTER MAINTENANCE			
Personal Services	138,878	143,100	152,646
Supplies & Materials	99,807	80,150	90,000
DEPARTMENT TOTALS	238,685	223,250	242,646
LINE MAINTENANCE			
Personal Services	74,755	80,176	79,551
Supplies & Materials	6,799	8,500	8,500
Services	33	2,100	2,100
Utilities			200
Charges to Departments	42,709—	43,913—	43,546—
DEPARTMENT TOTALS	38,878	46,863	46,805
HIGHWAY TREE CARE			
Supplies & Materials	372	1,500	1,000
Services	23,816	22,500	19,500
DEPARTMENT TOTALS	24,188	24,000	20,500
EQUIPMENT MAINTENANCE			
Personal Services	57,349	55,622	54,472
Services	7,225	6,000	2,000
Vehicle Maintenance	159,681	175,250	167,250
Capital Outlay	107,151	103,300	102,400
Charges to Departments	5,196—	7,450—	7,563—
DEPARTMENT TOTALS	326,210	332,722	318,559
BUILDINGS & GROUNDS MAINTENANCE			
Personal Services	125,078	140,581	140,167
Supplies & Materials	3,449	5,200	3,500
Charges to Departments	11,318—	15,000—	15,200—
DEPARTMENT TOTALS	117,209	130,781	128,467
RECYCLING			
Personal Services	4,000		10,000
Supplies & Materials	754	200	325
Services	993		10,480
Utilities	317		
DEPARTMENT TOTALS	6,064	200	20,805
TOTAL PUBLIC WORKS	1,231,293	1,264,568	1,220,807

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
TOWN PROPERTIES			
Municipal Building			
Services	29,203	21,500	26,590
Utilities	17,532	16,635	15,413
Capital Outlay	402	500	500
DEPARTMENT TOTALS	47,137	38,635	42,503
Main Garage #1			
Services	12,373	5,000	8,760
Utilities	17,005	16,325	17,925
Capital Outlay	344	4,000	
DEPARTMENT TOTALS	29,722	25,325	26,685
Garage #2			
Services	225	1,600	1,800
Utilities	61	100	75
DEPARTMENT TOTALS	286	1,700	1,875
HOWE LIBRARY			
Supplies & Materials	56	550	550
Services	27,229	30,423	25,781
Utilities	13,281	15,120	15,120
Capital Outlay	12,642	9,600	7,500
DEPARTMENT TOTALS	53,208	55,693	48,951
ETNA LIBRARY			
Services	1,360	1,200	1,500
Utilities	1,280	1,425	1,379
Capital Outlay		90	100
DEPARTMENT TOTALS	2,640	2,715	2,979
CEMETERIES			
Supplies & Materials	1,601	950	1,450
Services	500	400	500
Utilities	387	275	408
DEPARTMENT TOTALS	2,488	1,625	2,358
BOAT LANDING			
Services	1,013	1,300	1,100
DEPARTMENT TOTALS	1,013	1,300	1,100
POLICE STATION			
Supplies & Materials	185	825	100
Services	20,196	29,328	25,744
Utilities	14,531	16,415	14,060
Capital Outlay		3,000	
DEPARTMENT TOTALS	34,912	49,568	39,904
TOTAL TOWN PROPERTIES	\$171,406	\$176,561	\$166,355

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
FIXED CHARGES			
Debt and Interest			
Services	310,239	326,458	244,798
DEPARTMENT TOTALS	<u>310,239</u>	<u>326,458</u>	<u>244,798</u>
INSURANCE AND BONDS			
Services	44,075	43,870	73,895
DEPARTMENT TOTALS	<u>44,075</u>	<u>43,870</u>	<u>73,895</u>
FRINGES			
Personal Services	489,608	551,797	726,367
DEPARTMENT TOTALS	<u>489,608</u>	<u>551,797</u>	<u>726,367</u>
COMPENSATION ADJUSTMENT			
Personal Services		16,673	18,932
DEPARTMENT TOTALS	<u> </u>	<u>16,673</u>	<u>18,932</u>
CONTINGENCY FUND			
Personal Services			15,000
DEPARTMENT TOTALS	<u> </u>	<u> </u>	<u>15,000</u>
SOLID WASTE DISPOSAL			
Services	262,832	500,000	
DEPARTMENT TOTALS	<u>262,832</u>	<u>500,000</u>	
TOTAL FIXED CHARGES	<u>1,106,754</u>	<u>1,438,798</u>	<u>1,078,992</u>
CAPITAL PROGRAMS			
PURCHASES FROM RESERVE			
Capital Outlay	166,965	162,000	208,000
DEPARTMENT TOTALS	<u>166,965</u>	<u>162,000</u>	<u>208,000</u>
SPECIAL ARTICLES			
Capital Outlay	2,000	7,000	
DEPARTMENT TOTALS	<u>2,000</u>	<u>7,000</u>	
ROAD CONSTRUCTION			
Capital Outlay	48,959	50,000	54,000
DEPARTMENT TOTALS	<u>48,959</u>	<u>50,000</u>	<u>54,000</u>
TRAFFIC CONTROLS			
Capital Outlay			40,000
DEPARTMENT TOTALS	<u> </u>	<u> </u>	<u>40,000</u>

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
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REAPPRAISAL

Capital Outlay	23,440		
DEPARTMENT TOTALS	23,440		
TOTAL CAPITAL PROGRAMS	241,364	219,000	302,000
TOTAL GENERAL FUND	4,408,266	4,831,848	4,511,813

**Revenues
Taxes**

FIRE FUND

Current Year Levy	973,580	1,078,063	1,106,173
Hydrant Rentals	16,904	17,000	17,000
Special Fire Services	17,192	13,500	
Hanover Water Works Div	5,490	6,500	6,500
Insurance Dividend	6,028	10,000	6,000
Court Fines			
Transfer from Reserve		21,000	130,000
Prior Year Surplus	28		
TOTAL SUNDRY REVENUE	11,546	37,500	142,500
TOTAL FIRE FUND	1,019,222	1,146,063	1,265,673

FIRE DEPARTMENT

ADMINISTRATION

Personal Services	44,344	45,974	51,955
Supplies & Materials	3,431	2,815	1,990
Services	1,299	2,770	1,940
Vehicle Maintenance	872	1,225	625
Capital Outlay			
DEPARTMENT TOTALS	49,946	52,784	56,510

FIRE SUPPRESSION

Personal Services	506,961	533,520	544,926
Supplies & Materials	10,105	9,525	7,475
Services	4,850	6,260	4,365
Utilities	128,899	131,000	131,000
Vehicle Maintenance	10,479	16,500	11,000
Capital Outlay	52,405	66,500	63,350
Charges from Departments	84,309	101,772	94,171
Charges to Departments	112,173—	121,628—	115,330—
DEPARTMENT TOTALS	685,835	743,449	740,957

FIRE PREVENTION

Personal Services	27,434	29,888	32,020
Supplies & Materials	1,772	2,205	675
Services	2,167	2,225	450
Vehicle Maintenance	594	575	250
Capital Outlay	250	1,830	1,000
DEPARTMENT TOTALS	32,217	36,723	34,395

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
HAZARDOUS MATERIALS			
Supplies & Materials	556	2,690	675
Services	100	1,000	300
DEPARTMENT TOTALS	656	3,690	975
FIRE ALARM MAINTENANCE			
Personal Services			1,523
Supplies & Materials			3,214
Services			575
DEPARTMENT TOTALS			5,312
TOTAL FIRE DEPARTMENT	768,654	836,646	838,149
PROPERTY MAINTENANCE			
MAIN STATION			
Supplies & Materials	152	500	
Services	10,332	7,900	4,900
Utilities	16,099	13,015	11,975
Capital Outlay	438	56,735	
Charges from Departments		400	200
DEPARTMENT TOTALS	27,021	78,550	17,075
ETNA STATION			
Services	645	1,800	500
Utilities	1,609	1,745	1,395
Capital Outlay	2,750	1,200	
Charges from Departments		100	
DEPARTMENT TOTALS	5,004	4,845	1,895
PROPERTY MAINTENANCE TOTALS	32,025	83,395	18,970
FIXED CHARGES			
Debt & Interest	70,387	20,796	19,957
Insurance & Bonds	12,652	13,350	23,350
Employee Benefits	153,648	167,782	216,918
Compensation Adjustment		3,094	3,329
Contingency Fund			15,000
TOTAL FIXED CHARGES	236,687	205,022	278,554
CAPITAL PROGRAMS			
PURCHASES FROM RESERVE			
Capital Outlay		21,000	130,000
DEPARTMENT TOTALS		21,000	130,000
TOTAL CAPITAL PROGRAMS		21,000	130,000
TOTAL FIRE FUND	1,037,366	1,146,063	1,265,673

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
Revenues	SIDEWALK FUND		
Current Year Levy	38,151	31,200	27,510
Transfer from Reserve	9,000		
Prior Year Revenue	3,545		
TOTAL SIDEWALK FUND	<u>50,696</u>	<u>31,200</u>	<u>27,510</u>

Expenditures	MAINTENANCE & CONSTRUCTION		
Supplies & Materials	6,179	4,000	5,510
Services	28,403	18,700	13,200
Capital Outlay	16,000	8,500	8,800
DEPARTMENT TOTALS	<u>50,582</u>	<u>31,200</u>	<u>27,510</u>
TOTAL SIDEWALK FUND	<u>50,582</u>	<u>31,200</u>	<u>27,510</u>

Revenues	SEWER FUND		
Sewer Connections	1,500	1,500	3,000
Sewer Rental Lebanon	25,589	27,500	35,000
Sewer Rental Hanover	501,660	535,000	560,000
Sewer Rental Interest	765		
Special Services	7,199	8,000	9,000
Accounts Receivable	1,315	431	
State Aid Water Pollution	190,229	177,235	172,740
Temporary Invest Income	5,031		
Hypertherm	7,278	7,278	7,278
Creare User Fee	4,593	4,593	4,593
Insurance Dividend		1,000	1,000
Transfer from Reserve	20,975		15,000
Prior Year Surplus	337,319	244,577	75,000
Miscellaneous	347		
Sale of Property	3,086		2,000
TOTAL SEWER FUND	<u>1,106,886</u>	<u>1,007,114</u>	<u>884,611</u>

ADMINISTRATION			
Supplies & Materials	1,835	2,800	3,345
Services	2,394	1,850	1,950
Utilities	1,081		
Vehicle Maintenance	46		
Capital Outlay	229,755	200,500	190,200
Charges from Departments	74,864	73,684	75,516
DEPARTMENT TOTALS	<u>309,975</u>	<u>278,834</u>	<u>271,011</u>
DEPARTMENT TOTALS	<u>309,975</u>	<u>278,834</u>	<u>271,011</u>

TREATMENT PLANT OPERATION			
Personal Services	127,081	138,698	149,740
Supplies & Materials	23,883	22,370	27,500
Services	5,929	6,500	26,104
Utilities	62,080	71,250	96,000
Vehicle Maintenance	2,425	4,200	4,000
Capital Outlay		125	15,500
DEPARTMENT TOTALS	<u>221,398</u>	<u>243,143</u>	<u>318,844</u>

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
FIXED CHARGES			
Debt and Interest	319,879	311,266	225,682
Insurance and Bonds	5,935	13,200	14,550
Employee Benefits	31,638	35,538	48,247
Compensation Adjustment		958	304
TOTAL FIXED CHARGES	357,452	360,962	288,783
TOTAL SEWER	888,825	882,939	878,638
Revenues			
PARKING FUND			
Metered Parking	226,565	230,000	227,656
Parking Fines	159,163	312,248	200,000
Permit Parking	84,505	80,500	90,000
Property Rental	1,471	1,550	1,600
Service Fees	239,142	200,000	240,000
Investment Income	9,874	7,000	9,000
Prior Year Surplus	151,532	200,000	275,000
Miscellaneous	575		
Sale of Property	9,500		
TOTAL PARKING FUND	882,327	1,031,298	1,043,256
PARKING ENFORCEMENT			
Expenditures			
Personal Services	66,649	71,542	71,982
Supplies & Materials	20,060	23,763	26,279
Services	70,839	69,860	86,965
Utilities	3,229	3,600	3,600
Vehicle Maintenance	371	1,354	1,110
Capital Outlay	7,382	4,800	7,380
Charges from Departments	87,088	116,970	183,403
DEPARTMENT TOTALS	255,618	291,889	380,719
PERIPHERAL PARKING			
Personal Services	121,071	123,742	138,750
Supplies & Materials	3,134	3,900	3,450
Services	146,376	149,782	173,560
Utilities	411	450	430
Vehicle Maintenance	15,492	19,500	18,318
Capital Outlay			
Charges from Departments	41,709	38,224	42,648
DEPARTMENT TOTALS	328,193	335,598	377,156
FIXED CHARGES			
Insurance and Bonds			
Services	11,642	12,200	21,430
Employee Benefits	57,927	72,433	83,969
Compensation Adjustment			1,241
TOTAL FIXED CHARGES	69,569	84,633	106,640
TOTAL PARKING	653,380	712,120	864,515
TOTAL EXPENDITURES - ALL FUNDS	6,378,541	7,604,170	7,548,149

	ACTUAL 1988-89	BUDGET 1989-90	BUDGET 1990-91
HOUSING AUTHORITY			
Tenant Rentals	51,311	51,156	55,800
Transfer from Reserve	4,890	11,500	11,900
Housing Subsidy	90,212	92,844	95,400
Prior Years Revenue	563	18,460	30,000
Miscellaneous			400
TOTAL REVENUES	146,976	173,960	193,500
Expenditures			
HOUSING FACILITY		SENIOR	
Supplies & Materials	45	400	400
Services	29,319	32,483	42,000
Utilities	21,859	23,195	22,952
Capital Outlay	18,064	53,070	20,900
Charges from Departments	11,440	14,454	13,670
DEPARTMENT TOTALS	80,727	123,602	99,922
SENIOR CENTER			
Personal Services		5,200	
Supplies & Materials	263	1,000	
Services	3,856	3,700	4,250
Utilities	1,871	2,850	1,970
Charges from Departments	1,187	1,000	10,490
DEPARTMENT TOTALS	7,177	13,750	16,710
FIXED CHARGES			
Debt and Interest	36,345	34,935	33,525
Insurance and Bonding	2,631	1,600	3,920
Employee Benefits			3,310
TOTAL FIXED CHARGES	38,976	36,535	40,755
TOTAL EXPENDITURES	126,880	173,887	157,387
AMBULANCE SERVICE			
Revenues			
Community Contributions	91,848	93,092	129,018
Service Charges	85,092	122,000	68,585
Special Services			
Transfer from Reserve			70,000
Prior Year Surplus	7,407		
TOTAL REVENUES	184,347	215,092	267,603
Expenditures			
Personal Services	112,173	121,628	115,330
Supplies & Materials	5,498	8,350	8,305
Services	4,485	8,275	31,132
Vehicle Maintenance	11,103	8,025	3,700
Capital Outlay	26,816	30,000	82,325
Charges from Departments	26,145	27,529	18,404
Insurance & Bonding	3,654	4,600	7,100
TOTAL EXPENDITURES	189,874	208,407	266,296

**CAPITAL RESERVE FUND
 PROPOSED APPROPRIATIONS AND EXPENDITURES
 JULY 1, 1990 — JUNE 30, 1991**

	Appropriation	Expenditures
GENERAL FUND		
Administration		
Assessor	\$ 1,000	
Police	1,000	
Public Works	100,000	\$208,000
Town Properties		
Howe Library	7,500	
	<hr/>	<hr/>
TOTAL GENERAL FUND	\$109,500	\$208,000
Fire Fund	31,000	130,000
Sidewalk Fund	8,800	
Sewer Fund	125,000	30,000
Ambulance Fund	10,000	70,000
	<hr/>	<hr/>
TOTAL ALL FUNDS	\$284,300	\$438,000

SUMMARY OF REAL ESTATE VALUATIONS

Current Use Land (at Current Use Values)		\$ 1,196,600
Residential Land and Buildings		
Land, including vacant land	\$199,918,600	
Buildings	320,867,800	
		\$520,786,400
Commercial/Industrial		
Land	\$ 32,429,700	
Buildings	74,427,000	
		\$106,856,700
Hanover Water Works Co.		5,065,000
Public Utilities - Electric		<u>8,586,700</u>
		\$642,491,400
Exemptions:		
Blind	\$ 30,000	
Elderly	1,411,200	
Institution - Dormitory Dining Room & Kitchen	<u>150,000</u>	
		\$ <u>1,591,200</u>
Total Net Valuation		\$640,900,200

Total number of Residents listed at \$10.00 - 4,664

1989 TAX RATES

Unit of Government	Total Appropriation	Revenue or Credit	To Be Raised By Taxes	Net Valuation	Tax Rate
Town	\$ 4,831,848	\$2,574,370 ^b	\$2,257,478 [*]	\$640,900,200	\$ 3.52
County	722,999	13,253	709,746		1.11
Hanover School	2,796,865	182,722	2,614,143		4.08
Dresden School (a)	3,102,831		3,102,831		4.84
	<u>\$11,454,543</u>	<u>\$2,770,345</u>	<u>\$8,684,198</u>		<u>\$13.55</u>
Special Service Area					
Fire Area No. 1			\$ 45,296	\$107,848,800	\$.42
Fire Area No. 2			53,156	63,281,500	.84
Fire Area No. 3			12,835	7,640,300	1.68
Fire Area No. 4			970,472	462,129,600	2.10
			<u>\$1,081,759^{**}</u>	<u>\$640,900,200</u>	
Sidewalk			\$ 34,421 ^{**}	\$430,260,600	\$.08
GRAND TOTAL			\$9,800,378		

* Includes overlay of \$156,748 which applies to Town, County and School appropriations, and Veteran's Exemptions of \$22,300.

** Includes overlay: Fire and Sidewalk of \$6,917.

(a) Includes only Hanover's share of Dresden appropriation.

b Includes \$315,000 cash surplus from 1988-89 fiscal year.

TAX COLLECTOR'S REPORT
December 31, 1989

	Prior Years	1989	Total
Property Tax	\$2,196,868	\$9,778,131	\$11,975,000
Yield Tax	1,439	9,661	11,100
Land Tax		186,685	186,685
Interest	11,396	5,876	17,271
	<u>\$2,209,703</u>	<u>\$9,980,353</u>	<u>\$12,190,056</u>
Remittance to Treasurer:			
Property Tax	\$2,190,296	\$9,006,088	\$11,196,385
Yield Tax	1,439	9,311	10,750
Land Use Tax		178,115	178,115
Interest	11,396	5,876	17,271
Abatements:			
Property Tax	6,572	2,935	9,507
Yield Tax		350	350
Uncollected:			
Property Tax		769,108	769,108
Yield Tax			
Land Use Tax		8,570	8,570
	<u>\$2,209,703</u>	<u>\$9,980,353</u>	<u>\$12,190,056</u>

SUMMARY OF RESIDENT TAX WARRANT

Original Warrant		\$ 50,860	\$ 50,860
Uncollected as of 01/01/89	10,680		10,680
Added Taxes	510	6,550	7,060
Penalties	153		153
	<u>\$ 11,343</u>	<u>\$ 57,410</u>	<u>\$ 68,753</u>
Remittance to Treasurer:			
Resident Taxes	\$ 1,860	\$ 42,520	\$ 44,380
Penalties	153	37	190
Abatements:			
Resident Taxes	5,710	4,520	10,230
Uncollected:			
Resident Taxes	3,620	10,333	13,953
	<u>\$ 11,343</u>	<u>\$ 57,410</u>	<u>\$ 68,753</u>

SUMMARY OF TAX SALE ACCOUNTS

December 31, 1989

	1988	Prior Years
(a) Taxes Sold to Town During Current Fiscal Year	\$86,577	\$
(b) Balance of Unredeemed Taxes January 1, 1989		26,462
Interest Collected After Sale	2,213	6,002
Redemption Costs	391	112
	<hr/> \$89,181	<hr/> \$32,576
Remittances to Treasurer: During Year	\$63,270	\$26,021
Unredeemed Taxes at close of Year	25,855	6,543
Abatements During Year	56	12
	<hr/> \$89,181	<hr/> \$32,576



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TOWN TREASURER

The Treasurer of the Town of Hanover for the fiscal year ending June 30, 1989 submits the following condensed report of receipts and disbursements applicable to fiscal 1988-89 activity.

Balance per cash book, July 1, 1988	\$ 862,408
Receipts from all sources applicable to June 30, 1989	26,194,252
	<hr/>
Less Selectmen's Orders Paid relating to 1988-89	26,601,045
	<hr/>
Balance per cash book, June 30, 1989	\$ 455,615

TRUST FUNDS

	<u>07/01/88 Balance</u>	<u>Interest</u>	<u>Deposit</u>	<u>Withdrawals</u>	<u>06/30/89 Balance</u>
COMMON TRUST FUNDS					
Schools	\$ 6,652	\$ 518	\$	\$ 518	\$ 6,652
Poor	200	16		16	200
Cemeteries	64,953	5,055	2	1,825	68,185
Library	1,300	101		101	1,300
Subtotal	<u>\$ 73,105</u>	<u>\$ 5,690</u>	<u>\$ 2</u>	<u>\$ 2,460</u>	<u>\$ 76,337</u>
CAPITAL RESERVE FUNDS					
Fire Reserve	\$ 57,470	\$ 4,473	\$ 45,000	\$	\$ 106,943
Highway Reserve	179,402	13,959	106,300	153,658	146,003
Police Reserve	9,934	773	2,600	13,307	
Sewer Rental Reserve	46,135	3,591	125,000	20,976	153,750
Sidewalk Reserve	8,441	657	7,000	9,000	7,098
Vehicle Reserve					
Code Administration	8,780	683	1,600		11,063
Recreational Equipment	8,906	693	1,800		11,399
Town Government	3,778	294	1,800		5,872
Howe Library Building Reserve	19,990	1,556	7,500		29,046
Computer Equipment Reserve	21,760	1,694			23,454
Subtotal	<u>\$364,596</u>	<u>\$28,373</u>	<u>\$298,600</u>	<u>\$196,941</u>	<u>\$494,628</u>
RESTRICTED PURPOSE FUNDS					
Etna Town Library	\$ 13,125	\$ 1,049	\$	\$	\$ 14,174
Fierro Memorial	2,648	206			2,854
Bruce Essay Prize	1,041	81		81	1,041
Jeremiah Ice Hockey	2,106	164		164	2,106
Sawyer Trust	8,238	641		641	8,238
Stockbridge	7,703	599			8,302
Rennie Nursing Service	12,681	987			13,668
Handicapped Alterations	1,088	779	15,000		16,867
Sand and Gravel	125,000	9,729		9,729	125,000
Subtotal	<u>\$173,630</u>	<u>\$14,235</u>	<u>\$ 15,000</u>	<u>\$ 10,615</u>	<u>\$192,250</u>
GRAND TOTAL	\$611,331	\$48,298	\$313,602	\$210,016	\$763,215

SPECIAL FUNDS

	<u>07/01/88 Balance</u>	<u>Interest</u>	<u>Deposit</u>	<u>Withdrawals</u>	<u>06/30/89 Balance</u>
Alcohol Diverson Fund	\$ 2,000	\$ 554	\$ 10,463	\$ 6,620	\$ 6,397
Cable TV Franchise Reserve	21,172	1,826	4,148	7,000	20,146
Conservation Commission Reserve					
Land Acquisition	61,539	5,441	2,085	1,100	67,965
Land Maintenance	7,213	502	2,085	2,050	7,750
Etna Library Grant	111	10	124		245
Housing Reserve	89,338	5,822	13,174	4,780	103,554
Marcal Tree Fund	217	19			236
Oak Hill Ski Area Reserve	6,972			6,972	
Peripheral Parking Reserve	162,455	4,211	100,000		266,666
Recreation Memorial Fund		46	995		1,041
Town Forest, Parks & Recreation Reserve	1,714	152			1,866
Town Self-Insurance Reserve	50,197	3,939	400	6,849	47,687
Wicker Family Foundation	1,234	109			1,343
TOTAL	\$404,162	\$22,631	\$133,474	\$35,371	\$524,896

STATEMENT OF GENERAL DEBT 1989/90

	Balance Due 07/01/89	Payments 1989-90	Balance Due 07/30/90
GENERAL FUND			
1977 Municipal Bldg. Renovation Bond	\$ 31,257	\$ 8,317	\$ 22,940
1979 Howe Library Note ¹	206,059	30,517	175,542
1984 Fiscal Yr. Transition & Data Processing System Note	76,531	76,531	0
1986 Police Facilities & 1987 Mun. Bldg. Bond	2,640,620	188,440	2,452,180
1988 Municipal Bldg. Note	67,483	23,688	43,795
TOTAL GENERAL FUND	\$3,021,950	\$327,493	\$2,694,457
FIRE FUND			
1977 Fire Station Bond	\$ 78,142	\$ 20,796	\$ 57,346
TOTAL FIRE FUND	\$ 78,142	\$ 20,796	\$ 57,346
SEWER FUND			
1981 Hypertherm Note ²	\$ 50,951	\$ 7,278	\$ 43,673
1984 Capital Projects (Fiscal Yr.) Note	80,981	80,981	0
1986 Treatment Plant Bond ³	3,107,413	224,053	2,883,360
TOTAL SEWER FUND	\$3,239,345	\$312,312	\$2,927,033
HOUSING FUND			
Senior Housing Facility Bond	\$ 131,280	\$ 34,935	\$ 96,345
TOTAL HOUSING FUND	\$ 131,280	\$ 34,935	\$ 96,345
TOTAL ALL FUNDS	\$6,470,717	\$695,536	\$5,775,181

NOTES: ¹Howe Library Corp. reimburses the town annually for the total cost of debt service.

²Hypertherm, Inc. reimburses the town annually for total cost of debt service.

³Water Pollution Aid is received from the State to apply against the debt service.

BOARD, COMMISSION AND COMMITTEE REPORTS

BOARD OF SELECTMEN

PROPERTIES:

Secondary Sewage Treatment Plant: This state-of-the-art facility was completed during the year and became 100% operational during the summer. It has received appropriate approvals from the Federal Environmental Protection Agency as well as the appropriate New Hampshire authorities. This very complicated process is operating in an exceptional manner thanks to Don Elder and his crew.

PARKING:

This item continues to be the subject of a great deal of time and effort by a great many people. The Blue Ribbon Parking Committee issued their excellent report and many of their recommendations necessitated zoning changes, so their report was turned over to the Planning Board for the language and format of the necessary changes. After long and heated discussions the changes were brought before a Special Town Meeting in December and were defeated. The Selectmen continue to struggle with possible solutions that will alleviate Hanover's parking shortage.

The Town continues to support the College in the attempt to establish a third peripheral parking lot, this one in Norwich, in an attempt to reduce Ledyard Bridge traffic.

REVALUATION:

The revaluation of all taxable property in the Town was completed by April of 1989 and this reflected 100% of current market value. In conversations with taxpayers all agreed it was their responsibility to pay their fair and equitable share of the cost of town services. When the revaluation booklet was issued it became evident that the definition of "fair and equitable" was the subject of much discussion. The next complete revaluation will take place in 1990, with additions and deletions to the tax base taking place as they occur.

EMPLOYEES:

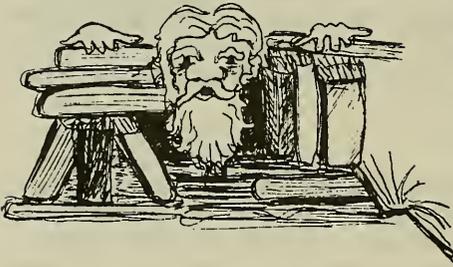
The Selectmen would like to publicly thank all town employees for their dedication and hard work on behalf of the residents of Hanover. In particular, Thank You's are extended to Jane Gosselin, Office Manager and Dave Nutt, Town Tax Appraiser upon their retirement following long and distinguished service to the Town.



Reprinted from UNH Extension Publication, No. 22, 1975

ARCHIVES

The Hanover Archives Board has developed a statement of policy and purpose which was approved by the Board of Selectmen:



“The Archives Collection of the Town of Hanover, County of Grafton, in the State of New Hampshire fulfills, in part, state laws as published in New Hampshire R.S.A. Chapter 33-A DISPOSITION OF MUNICIPAL RECORDS and state regulations as published in New Hampshire Code of Administrative Rules, Chapter Mur 300 MUNICIPAL RECORDS. Archives exist for

collecting, arranging, and preserving for public use records and related archival and published materials which document the administrative, legislative, electoral, and growth history of the Town of Hanover from its founding date. The goal is to promote the identification, acquisition, preservation, and accessibility of records of enduring value located in or related to the Town of Hanover in the State of New Hampshire.”

To date, 490 volumes have been transferred from the Municipal Building to the Archives at Baker Library. These volumes have been arranged under more than 30 separate groupings in 8 categories. Thirteen additional boxes of documents remain to be sorted and categorized.

The next undertaking of the Board will be to catalogue all the volumes of records and old documents in the town’s archival collection, and to make microfilm copies of those items.

BLUE RIBBON CITIZENS’ ADVISORY COMMITTEE ON DRUG AND ALCOHOL USE

The “Blue Ribbon Citizens’ Committee on Drug and Alcohol Use” continues to meet monthly. Committee members include: members of the community, the Town Manager, the Superintendent of Schools, the High School and Middle School Principals, the Chief of Police, Dartmouth College representatives and high school and college students. Agenda items for the past year have included: football weekend activities, tailgating problems, and the Alcohol Diversion Program.

The recognition that alcohol and drug use is a community issue has enabled the committee to make recommendations to the various institutions. The 1990-91 budgets of the Town and Dresden School District propose to continue funding the Substance Abuse Counselor and to increase the availability of alcohol and drug counseling to youth and families.

In December of 1989, the Committee received a N.H. Department of Safety grant to further study substance abuse programs within the community.

CONSERVATION COMMISSION

On-going efforts of the Hanover Conservation Commission include the following:

Review of proposed development projects which impact wetlands or waterways, pursuant to the State Dredge and Fill law;

Town trail improvement and upkeep;

Participation in review of major site plans with the Planning Board and investigation of land acquisition opportunities for conservation purposes.

To date, a suitable conservation project has not yet been identified for acquisition, though a special committee made up of Hanover Conservation Council members and Commission members continues to pursue this goal.

The Commission conducted three field meetings for self-education purposes: an erosion control meeting on the new MHMH site with the helpful guidance of Mr. Ralph Stedman, a forest management meeting on Dr. Sam Doyle's property recently established as a forest demonstration management area, and a wildlife pond visit with UNH Extension Service Wildlife Specialist, Mr. John Kanter.

Projects to be pursued in the coming year include a conservation questionnaire for public distribution and trail maps of town properties.

DISABLED ACCESSIBILITY ADVISORY BOARD

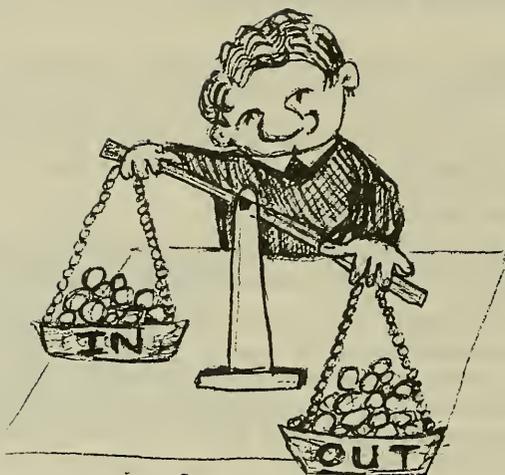
The Hanover Disabled Accessibility Advisory Board has been active for four years.

The function of this board is to advise the Board of Selectmen and the Town Manager concerning accessibility of public buildings and programs for citizens and visitors in Hanover.

This past year renovations to the municipal building were completed. The Hanover Post Office was renovated to comply with federal guidelines regarding accessibility. This committee acted in an advisory capacity to the new Montshire Museum.

Chair lifts were installed in the Summer Park Residences to assure accessibility to second floor residents.

A major undertaking was a survey of all Hanover businesses and services to determine the accessible features in each case. A booklet, which will be updated periodically, is available at the following locations: the Hanover Municipal Office, the Hanover Inn Reception Desk, the Hostel, David's House, the drive up windows of Dartmouth and Fleet Banks, and four locations at Dartmouth/Hitchcock Medical Center: the Lobby Information Desk, the Public Affairs Office, the Norris Cotton Cancer Center Reception Desk, and the Buck Road Clinic.



FINANCE COMMITTEE

The Hanover Finance Committee functions as a “watch dog” on behalf of the taxpayers by reviewing increases in the budget year-to-year to establish whether they are fair and justifiable or not. Before budget planning begins, the Finance Committee establishes a percentage for increase in the amount of revenue to be raised by taxes which the budget should not exceed. This is based on the change in the Consumer Price Index for the previous year, as well as the estimated growth in the tax base. During the public budget hearings, which the Committee members attend, detailed explanations of budget elements such as revenues and expenses are provided, so that the members gain an understanding of the Town’s needs. When the budget is finalized, the Finance Committee reviews the results in terms of the impact on taxes and endorses or disapproves the budget at a public meeting prior to the Annual Town Meeting. The budget for 1989-90 conformed to the guidelines established by the Committee and was endorsed.

HEALTH OFFICER

It was a quiet year regarding health activities. Ten day care centers and two foster homes all passed their required inspections. Restaurant inspections were reviewed and infractions corrected. Complaints regarding littering and trash are increasing, but are generally remedied quickly and without difficulty. A small problem with the water supply in June was investigated and no health problems occurred.

PARKING AND TRANSPORTATION BOARD

In 1989, the PTB prepared a survey of downtown parking sites, and recommended three sites to the selectmen for further study. Development of any of the three sites would add approximately two hundred parking spaces.

Parking Spaces as of 12/89.

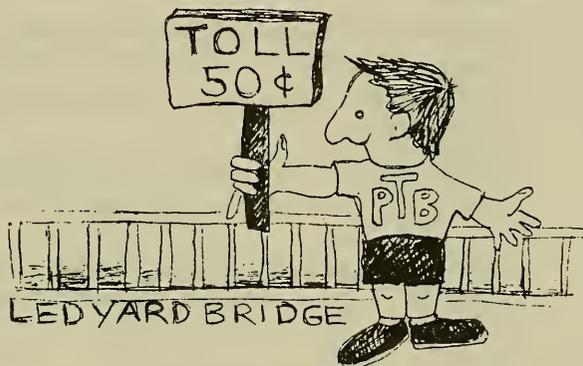
Metered: 785, Handicapped: 13, Municipal: 4, Rental: 81, and on Premise Parking: 585, for a total of 1468 spaces available in town.

Peripheral Parking:

Dartmouth College has proposed to build a peripheral parking lot with 350 spaces on property located off Route 5 in Norwich. Approval of this lot by the town of Norwich could reduce rush hour traffic over the Ledyard Bridge by 20%.

PLANNING BOARD

1989 will be a year long remembered by the Planning Board members because of the considerable amount of time spent in the preparation of zoning amendments to revise the parking requirements in the B-2 zone. Although these amendments were not ratified at a December Town Meeting, this Board continues to believe the proposed corrections are necessary.



A new form of subdivision for a retirement community was approved for the Kendal group which will provide continuing care residences for approximately 400 people. Development interest continues to increase in the more remote RR areas with one major and several minor subdivisions gaining approval. To avoid the repetition of grid-like patterns in the Rural zone, the Board is appointing a committee to propose new open-space regulations for single lots which will be based on performance standards as well as fixed criteria. Business

well there's nothing in the rules that says he can't put 30 trailers on Boardwalk.



expansion was reflected through the Site Plan Review process with one large and many small projects and informal presentations of an Office and Laboratory subdivision close to Town. As development activity increases in all zones the Board believes that additional land-use protection and improvements to our Zoning Ordinance will be needed.

Reprinted from UNH Extension Bulletin No. 22, 1975

RECYCLING COMMITTEE

In 1989 the Hanover Recycling Committee continued to work to encourage greater public participation in the Town's recycling program. Solid waste and landfill issues have received much publicity locally, regionally and nationally this year, reinforcing the benefits of recycling.

A Recycling Coordinator, Cathy Knapp, was hired by the Town to help plan and develop the recycling efforts. Much of the progress this year and the planning for the future has been due to her efforts.

HIGHLIGHTS OF ACTIVITIES IN 1989:

- Cardboard recycling was initiated in the downtown business district.
- Semi-trailer was placed at the Recycling Center for newspapers which left a bin available for cardboard, and white and colored paper
- Containers were placed in downtown locations for aluminum can collection.
- Christmas tree recycling project was planned in cooperation with the Hanover Coop Food Store, and Bartlett Tree Experts.
- Committee worked with Youth-in-Action and local schools to encourage recycling projects.
- Committee publicized the Town's recycling programs at Hanover Street Fest, Newcomers Luncheon, and Hanover Coop Store's annual meeting.

HANOVER RECYCLING CENTER STATISTICS: (July 1, 1988 - June 30, 1989)

Glass:		147 tons
Aluminum Cans:		5 tons
Newspapers:		201 tons
		<hr/>
Total recycled	=	353 tons



ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment has the role of arbitrator of conflicts between the Zoning Ordinance and property owners for the Town of Hanover. During the current 1989 year there were 56 cases brought before the Zoning Board of Adjustment involving 76 issues.

Included were: 29 special exceptions, 21 variances, 13 appeals of zoning administrative decisions, 6 requests for amendments to previously approved special exceptions, 2 appeals of building code decisions, 5 requests for rehearings.

The Zoning Board of Adjustment issues addressed commercial expansion, institutional expansion, on and off-site parking, parking requirements, residential uses, setback requirements, Class VI highways, residential expansions, uses within the Flood Plain, uses in the Forestry District.

The Zoning Board of Adjustment meets on the fourth Monday of each month.



Reprinted from VNH Extension Bulletin No. 22, 1975

ZONING PERMITS

	<u>1988</u>	<u>1989</u>
Zoning Permits	191	173
Zoning Board Cases	48	56

Twelve ZBA cases dealt directly with off-street parking requirements.

MINUTES OF ANNUAL TOWN MEETING

MARCH 14, 1989

The annual Town Meeting of the Town of Hanover, N.H. was convened on March 14, 1989, at 8:00 a.m. by Town Moderator Harry Bird at the Richmond School Gymnasium. Moderator Bird explained that the polls would be open from 8:00 a.m. until 7:00 p.m. for the purpose of voting for the candidates for Town Offices and for all other articles requiring vote by official ballot as set forth in Articles Two through Fourteen of the Town Meeting Warrant. He also noted that the Hanover School District candidates for office were also included on the one official ballot that would be used in the all-day voting. After the polls were closed at 7:00 p.m. and the final results tallied, the following results were read by the Moderator at 7:30 p.m.:

ARTICLE ONE: To elect the following Town Officers (Ballot results shown)

Selectmen, for a term of three years:	
Robert F. Kirk	477 (elected)
Robert C. Bailey	408
Town Clerk, for a term of three years:	
Frances G. Wales	792
Treasurer, for a term of one year:	
Robert R. Costello	808
Library Trustee, for a term of three years:	
Nancy L. Cole	792
Trustee of Trust Funds, for a term of three years:	
Edward H. Frost, Jr.	772
Supervisor of Checklist, for a term of three years:	
Laura P. Dow	800

ARTICLE TWO: "Shall we adopt optional adjusted elderly exemptions from property tax? The optional exemptions, based on assessed value, for qualified taxpayers shall be as follows: for a person 65 years of age up to 75 years, \$40,000; for a person 75 years of age up to 80 years, \$60,000; for a person 80 years of age or older, \$80,000. To qualify, the person must have been a New Hampshire resident for at least five (5) years; own the real estate individually or jointly, or if the real estate is owned by his spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of less than \$10,000 or if married, a combined net income of less than \$12,000; and own net assets of \$30,000 excluding the value of the person's residence."

RESULTS: YES 592 PASSED NO 57

NOTE: Hanover School District voting results were read by Moderator Lee Hurd, and will appear in the minutes of the School District Annual Meeting.

The following Articles Three through Thirteen, as proposed by Hanover Planning Board, were voted by ballot, as follows:

ARTICLE THREE: (By ballot) "Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 1 is to update the Zoning Regulations to reflect the extension of Town sewer services in many areas of Town by deleting Class 3 in the BM, OL, Gr-1, and SR-2 zones and by allowing smaller lot sizes in Class 2 of these zones, since on-site sewer would not be needed.

RESULTS: YES 717 PASSED NO 149

ARTICLE FOUR: (By ballot) "Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 2 is to make several "housekeeping" changes to the existing Zoning Ordinance. In Section 204.6 (SR-Zone) to allow Cluster Development only in the SR-1 Zones of the SR District. In Section 310 (Temporary Uses and Structures) adding a maximum time limit of 3 years for renewals of permits for Temporary Uses and Structures. In Section 902 (Term Definitions) by deleting the word "size" from the definition of "Lot" to clarify the definition.

RESULTS: YES 759 PASSED NO 92

ARTICLE FIVE: (By ballot) "Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 3 means that portion of a lot containing slopes over 25% in steepness can be used to satisfy minimum lot area, yards (setbacks), and for density calculations, if such steep slopes are less than 25% of the land involved. A new definition for slope is added to Section 902.

RESULTS: YES 671 PASSED NO 190

ARTICLE SIX: (By ballot) "Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 4 will allow attached accessory buildings within seven feet of the lot line, but no such building can be used as a dwelling space.

RESULTS: YES 658 PASSED NO 209

ARTICLE SEVEN: (By ballot) "Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 5 will limit the space occupied by a business or professional activity or a home occupation as an accessory use in a residence to a maximum of 300 square feet.

RESULTS: YES 585 PASSED NO 269

ARTICLE EIGHT: (By ballot) "Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Hanover Zoning Ordinance!"

Amendment No. 6 will regulate, for the first time, the use of land that includes a wetland which is defined. A Special Exception may be granted for a land use, including a pond, which impacts a wetland, if specific conditions are met.

RESULTS: YES 721 PASSED NO 148

ARTICLE NINE: (By ballot) "Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 7 is to clarify and strengthen the intent of Section 902 (Term Definitions) "Dwelling, Seasonal" by rewording the definition and by adding an occupancy limit of "not more than total of 183 days in any 365 day period by owners or lessees."

RESULTS: YES 727 PASSED NO 135

ARTICLE TEN: (By ballot) "Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 8 would provided that a zoning permit will not be in effect for 15 days from the issuance of the permit, which is the appeal period.

Where there is a zoning violation, the appeal period is reduced to 7 days. All zoning permits issued will have to be posted at least 12 days in a public place.

RESULTS: YES 702 PASSED NO 148

ARTICLE ELEVEN: (By ballot) "Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 9 is to revise the Zoning Map of the Urban Area by enlarging the Central Business District (B-2) to include an area on the north side of Lebanon Street to Crosby Street as recommended by the Master Plan to allow for more flexibility in uses of the downtown area.

RESULTS: YES 721 PASSED NO 144

ARTICLE TWELVE: (By ballot) "Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 10 is to correct a previous oversight by amending Zoning Map Urban Area - North by rezoning a single lot at the corner of Grasse and Trescott Roads from F to SR, which was overlooked when this area was rezoned in 1980.

RESULTS: YES 816 PASSED NO 54

ARTICLE THIRTEEN: (By ballot) "Are you in favor of the adoption of Amendment No. 11 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

The purpose of Amendment No. 11 is to amend the Zoning Map Urban Area - South to enlarge the OL Zoning District in the Route 120/Hanover-Lebanon town line area as recommended by the Town Master Plan.

RESULTS: YES 691 PASSED NO 154

ARTICLE FOURTEEN: (By ballot) "Are you in favor of the adoption of Amendment No. 12 as proposed by petition of more than twenty-five voters as submitted to the Hanover Planning Board as provided by State Law as contained in New Hampshire Revised Statutes Annotated, Chapter 675, Section 4?" (This article was requested by petition, and as required by RSA 675.4-111, the Planning Board noted its disapproval of Amendment No. 12).

This Amendment No. 12 would establish a new zoning district RR-5 Rural Residential (5-acre minimum lot size). A petition from voters to require a two-thirds vote to pass was also posted and noted by the Moderator.

RESULTS: YES 263 FAILED NO 587

NOTE: Official copies of all zoning amendments passed above are on file and available to the public at the Office of the Town Clerk.

The Moderator informed those present that the Business Meeting of Town Meeting would be held the following evening, Wednesday, March 15, 1989, at 7:00 p.m. at the Spaulding Auditorium of Hopkins Center, at which time the remaining Articles of the Warrant for Town Meeting would be discussed and voted upon.

BUSINESS MEETING — MARCH 15, 1989

Moderator Bird convened the Business Session of Town Meeting at 7:00 p.m. in Spaulding Auditorium of Hopkins Center. He appointed several tellers in the gathering for the purpose of counting votes, should that be necessary. Voters were also reminded to go through the checklist, if they had not already done so, and to use the microphones and identify themselves for accurate meeting reporting. The procedures to be used in this meeting were reviewed by the Moderator, and the consideration of remaining articles was begun.

ARTICLE FIFTEEN: Selectman Black, MOVED, and it was duly seconded, "That the following persons are hereby nominated for the following offices:

One member of the Advisory Assessors Board, for a term of three years
Paul Young

Three Fence Viewers, for a term of one year
Frederick Croy
Edward Lathem
Howard Reed

One Park Commissioner, for a term of three (3) years
Richard Nordgren

Two Surveyors of Wood and Timber, for a term of one year
Willem M. Lange
John Richardson"

With no others nominated from the floor, the Moderator asked that the voters allow the Town Clerk to cast one vote to elect these officials. It was so VOTED.

ARTICLE SIXTEEN: Selectman Black MOVED, and it was duly seconded, "That the reports of the Selectmen, Town Clerk, Treasurer, Collector of Taxes, and other Town Officers as printed in the Town Report be accepted."

There was no discussion of this Article, and it was ADOPTED BY UNANIMOUS VOICE VOTE.

SPECIAL RESOLUTIONS

Selectman Marilyn Black presented the following resolution honoring FIRE CAPTAIN STEPHEN F. MACK:

On April 3, 1970 Steve Mack was appointed as a probationary Firefighter for the Town of Hanover. In two short years, Steve was promoted to the rank of Lieutenant. Four years later, he was promoted to Captain.

Steve had the ability to calm a chaotic situation just by his presence. When the fire bell rang and his men were scurrying to get on the trucks, Steve would say, "Why are you so nervous, you didn't light the fire did you?". He also had a unique sense of humor, which was his way of dealing with the many stressful situations he encountered.

Although Steve had no children of his own, his love for them was enormous. When small children would visit the fire station, Steve was the one who would show them the trucks and equipment.

For 19 years Steve served the Town of Hanover proudly. On November 23, 1988 Steve died of leukemia.

He is and will be missed by all who knew him.

Selectman Katherine Connolly presented the following resolution honoring MARCIA BALDWIN:

In 1956 a newly married Marcia and Lee Baldwin moved to Hanover, he to begin a distinguished career in the field of Economics, and Marcia a career as wife, mother, and service to the Town and people of Hanover, where she would live almost uninterruptedly until her death on January 2nd of this year.

Marcia began her long association with town affairs by joining the League of Women Voters in the early 1960's. She involved herself in a variety of areas including mechanisms of government and land use. She served as League president from 1966 - 1968. In 1972 she was a candidate for the Board of Selectmen, she lost, but began the process of exploration of that hitherto unknown female territory. Hanover would realize its first woman selectman three years later. In the middle 70's she chaired the Richmond School renovation committee. She was appointed as an alternate to the Zoning Board of Adjustment in 1976, a regular member in 1979, and served as chairman of the ZBA from 1981 to 1982 as well as on the Master Plan committee, resigning from both posts at the time of her first encounter with the cancer that eventually would succeed in taking her from us. She served on the ZBA until last fall when her illness forced her to suspend most activity. These activities were periodically interrupted by joining her husband for sabbaticals in Thailand, where she served as an English language guide for the National Art Museum, Malaysia and Washington. Marcia was a native Californian who never came to appreciate the rigors of the New England climate and very much enjoyed these tropical respites for their climatic as well as their cultural advantages. Marcia also served as an administrative assistant at the Church of Christ at Dartmouth for the past ten years, happily combining her religious beliefs and her fine organizational abilities.

The town has been truly fortunate to have Marcia active in such a large variety of activities for the past thirty-three years, all done with equal care and vigor. It was a privilege to know and serve with Marcia Baldwin. Her fine intelligence was enhanced by her patience, kindness, and sense of humor. For Marcia there was no problem underserving of a solution and no point of view unworthy of consideration. The most irrational or illogical appeals were met with an even-handed logical response, and with a composure unruffled by the most outrageous of behavior. She was as capable of explaining the rationale behind a decision with which she disagreed as with one with which she concurred. When her colleagues patience or tolerance had ended she had a ready reserve which salvaged the moment more than once.

In Marcia we remember a remarkable person whose departure from us, premature by definition, leaves a legacy of selflessness, a true enjoyment in the service to others, coupled with personal qualities whose presence made life a pleasure for all those whose lives she touched.

David Nutt presented the following resolution honoring ROGER C. BALL:

Roger Ball has served as a member of the Advisory Board of Assessors for the past ten years. The sound, measured and constructive judgment he brought to the Board's adjudication of tax matters contributed substantially to the Town's administration of the property tax and appeals rising therefrom.

It is the dedicated volunteer service of Hanover Board members such as Roger Ball that makes for the vitality of our form of government. That Roger Ball, more than fully occupied in his endeavors at the Dartmouth National Bank, would give so generously to the Town of his immense background and experience is so much to his credit and to the Town's benefit. Roger, the Town of Hanover is humbly grateful and we all thank you.

Selectman Marilyn Black presented the following resolution honoring DOROTHY "DOT" STRONG, MARY MAJOR AND MADLYN MUNGER:

Since 1980, three Hanover citizens have been the shakers and movers of the Senior Activity Center at 42 Lebanon Street. All three have served with commitment, with good spirits, and with dedication. Their charge was to be responsible for developing and promoting activities at the senior program center and to make recommendations to the Hanover Housing Authority for the continued use of the building at 42 Lebanon Street.

All three have met the charge, and carried out their duties admirably. Mary Major has since moved to California, but she was indispensable in her role in overseeing the center. Dot Strong organized the activities, sought out and purchased the equipment, and oversaw activities ranging from weaving to ceramics, to Christmas dinners. Madlyn Munger was the record keeper of the group, and recorded accurately the growth and development of the center.

All senior citizens of Hanover have been well-served by these three women, and our hats are tipped to them. Thank you, Mary, Dot and Madlyn for your many years and many hours of volunteer service to our community.

Kate Guest presented the following resolution honoring CAROLYN TENNEY:

For the past 25 years, from 1965 to 1989, Carolyn Tenney has served as Town Commissioner of the Pine Park Association. For those who may not know, the Park is a ninety acre natural area bordering the Connecticut River and parts of the Hanover golf course. It includes the Vale of Tempe. The Town of Hanover and Dartmouth College jointly manage the Park.

Carolyn has watched over the area by taking almost daily walks along the trails of the Park. She made sure that work on the recent sewer easement through the east side area would not harm the vegetation. Throughout the years she has had the repairs and improvements made on the trails. With the New England Power Company she monitored the "rip-rap" work along the Connecticut River bank to prevent erosion. When a tornado blew through the Park in 1983 (fortunately the only area in Hanover damaged), she negotiated with a lumber company on salvage operations and acted as the Association's accountant.

Carolyn: We know your involvement in this unique area has meant a great deal to you. It has meant a great deal to Hanover. We thank you for the time and care you have given to protecting and preserving the natural habitat of Pine Park.

Selectman Robert Kirk, on behalf of the Board of Selectmen, presented the following resolution honoring MARILYN "WILLY" BLACK:

The book I hold in my hand, which is "The Annual Report of the Town of Hanover, New Hampshire for the Fiscal Year Ending June 30th, 1986" is the second most widely read book in the Hanover area — the most widely read in the area is the one that lists the appraisals of buildings and land. This year's Annual Report is unique in that it takes a long look into the past with its maps, photos and advertisements. The book is the brainchild of Selectman (excuse me — Selectperson) Marilyn "Willy" Black and it represents hours and hours of homework and legwork as Willy will not accept the routine or the commonplace and of course it's a gift from her.

The Hanover Board of Selectmen, on behalf of all residents of our town, hereby commend you and complement you, Willy Black, for your services above and beyond the call of duty, the most recent example being the appearance and general layout of the 1988 Annual Town Report.

Selectman Marilyn Black presented the following resolution honoring AMCA:

Sixteen years ago, people in Hanover began talking about a new business in town. A group of Canadian bridge builders, some said. No, others said, they are not Canadians, they are all from the South. What was really taking place was the relocation of the corporate headquarters of AMCA International to Hanover. Now AMCA may not be the giant of industry to parallel IBM or General Electric, but the mark they leave in Hanover is giant in size.

AMCA has been a good neighbor, both a good corporate neighbor and a good personal neighbor. Their families who moved to town quickly became closely entwined with the fabric of Hanover life. Their children attended our schools, played on our teams, and sang in our choirs. The fathers coached hockey, baseball, basketball, and soccer. The mothers drove car pools, served on committees and volunteered their time generously in the schools. Some served on town boards. Some organized and performed in the Follies. Some assumed leadership roles in our churches. All brought to Hanover a vitality and energy to the tasks they chose. If a job needed to be done well, a member of the AMCA family could be counted on to complete that task, and complete it well.

The corporation was generous in its support of our community. AMCA supported the schools, the library, the recreation department, and donated the steel building for the Champion Rink. But the best contribution made by the company was the people they moved into town. AMCA families had a spark and zest for life that was contagious. They gave unselfishly of their time and talent. They encompassed Hanover as their hometown, and participated fully in its life.

Although they are now leaving us, AMCA will always be a part of this town. Through their contributions of time, resources, talent, money and caring, Hanover is now a better place for all its citizens. Thank you AMCA, and God speed.

Judy McKeown presented the following resolution in recognition of the Parks and Recreation Department Volunteer of the Year, MARY MAJOR:

In choosing its annual Volunteer of the Year, the Hanover Parks and Recreation Department feels it has selected a truly outstanding individual.

This person single handedly became the unofficial Recreation Director of the senior community of Hanover, by organizing activities and programs for that community. She gave tirelessly of herself to her friends and colleagues to keep them busy, happy and well entertained. This was recreation in its best and truest form.

Our recipient has moved from Hanover but has left a legacy which will be carried on, but never as well as she did it herself.

We proudly announce that our Volunteer of the Year, who will receive this plaque, is MARY MAJOR.

ARTICLE SEVENTEEN: Selectman Kirk MOVED, and it was duly seconded, "That the Town vote to raise and appropriate the sum of Seven Million, Eight Hundred Five Thousand, Five Hundred and Seventy-seven Dollars (\$7,805,577) which also includes Seven Hundred Twelve Thousand, One Hundred Twenty Dollars (\$712,120) for Parking, and the necessary appropriations for the General, Fire, Sidewalk, Ambulance and Sewer Funds; and further to accept and expend gifts of money and/or personal property for the purposes intended by any donor; and in addition, to authorize the Board of Selectmen to apply for, accept, and expend without further action of the Town Meeting, money from any state, federal or other governmental unit or a private or public source which becomes available during the fiscal year, in conformity with RSA 31:95-b."

Selectman Kirk gave a brief explanation of how the budgeted amounts were reached this year, in accordance with guidelines from the Finance Committee. He noted that it was approximately 2% below that of last year.

Fay Sorenson, Chairman of the Hanover Finance Committee, read a statement from that committee commending the Town Management, the Department Heads, and Selectmen on their efforts on this year's budget. The Committee followed the budget process closely for several months, and unanimously recommended approval of the budget as presented. She also urged more citizens to attend the budget hearings.

THERE WAS NO DISCUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE EIGHTEEN: Selectman Connolly MOVED, and it was duly seconded, "That the Town vote to appropriate the sum of \$5,000 to be used to restore the antique fire hose wagon, on the condition that the balance of the funds necessary for the accurate restoration of this valuable historical Hanover fire apparatus be paid for by private contributions, and that all legal questions relating to the ownership of the fire apparatus be resolved to the satisfaction of the Selectmen."

Firefighter Michael Hinsley spoke to this motion, giving a detailed review of its probable history. It was found in the old Etna Station basement; probably over 100 years old; manufactured by makers of Concord Coach, Abbott-Downing Corporation of Concord, N.H. Smithsonian has assisted in gathering information, as have other New England historical sources. He stressed importance of restoring this important piece of fire-fighting equipment for display at Fire Station.

THERE WAS NO DISSUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE NINETEEN: Selectman Connolly MOVED, and it was duly seconded, "That the Town vote to apply any unexpended balance of the 1988-89 appropriation for the Sidewalk Special Service Area to reduce the appropriation for this service area in 1989-90."

Selectman Connolly explained the intent of this motion.

THERE WAS NO DISCUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE TWENTY: Selectman Connolly MOVED, and it was duly seconded, "That the town vote to apply any unexpended balance of the 1988-89 appropriation for the Fire Protection Special Service Area to reduce the appropriation for this service area in fiscal year 1989-90."

Selectman Connolly explained that the purpose was the same as preceding article.

THERE WAS NO DISCUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE TWENTY-ONE: Selectman Black, MOVED, and it was duly seconded, "That the Town vote to appropriate and authorize payment into the Capital Reserve Funds in the following amounts for the purpose for which such funds were established:

Administration	-	\$1,800	Public Works	-	\$100,000
Recreation	-	1,800	Fire Fund	-	50,000
Howe Library	-	9,600	Sidewalk Fund	-	8,500
Code	-	1,600	Sewer Fund	-	125,000
Police	-	2,600	Ambulance Fund	-	27,000

Selectman Black explained the reason for this Article was to set aside money for the purchase of large equipment items when replacement becomes necessary.

THERE WAS NO DISCUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE TWENTY-TWO: Selectman Black MOVED, and it was duly seconded, "That the Town vote to authorize the withdrawal from such Capital and Special Reserve Funds in the following amounts as set forth in the Town Report: Public Works - \$162,000; Fire Fund - \$21,000; and, to name the Selectmen as agents of the Town to expend these funds, as required by RSA 35:15."

Selectman Black explained such examples of planned purchases were a bulldozer (\$35,000), two pick-up trucks (\$10,000 each), two large trucks (\$30,000 each), three snow plows (\$15,000) etc., two new cars for Fire Department (\$20,000) etc.

THERE WAS NO DISCUSSION OF THIS ARTICLE,
AND IT WAS ADOPTED BY UNANIMOUS VOICE VOTE.

ARTICLE TWENTY-THREE: Selectman Cioffi MOVED, and it was duly seconded, "That the Town vote to establish an Ambulance Equipment Capital Reserve Fund as provided in RSA 35:1 to finance all or part of the cost of ambulance equipment; and further, to authorize the transfer of any reserves of the Upper Valley Regional Emergency Medical Care Service to this capital reserve fund."

Selectman Cioffi explained this would provide future funding for ambulance service equipment.

Robert Barr asked if money has been transferred into this fund by the previous warrant Article 22. Selectman Black replied that \$27,000 has been allocated to this fund by the adoption of Article 22.

THERE WAS NO FURTHER DISCUSSION, AND THE ARTICLE
WAS ADOPTED UNANIMOUSLY BY VOICE VOTE, which the
Moderator stated was more than the two-thirds required.

ARTICLE TWENTY-FOUR: Selectman Nelson MOVED, and it was duly seconded, "That the Town vote to establish a Land Acquisition and Capital Improvements Trust Fund as provided in RSA 31:19 (a) for the purpose of providing funds to acquire land for public purposes, and to construct capital improvements in response to needs required by growth and development."

Selectman Nelson explained the purpose of this Article. Selectmen felt that a portion of the Current Use Penalty Tax should be placed into this fund each year.

Elizabeth McLane-Bradley questioned the meaning of funds in excess of those budgeted as General Fund Revenue in this fund. Selectman Nelson said estimated amount of Current Use Tax Penalties went into budget to alleviate taxes, which is a short-sighted procedure. In this year's budget, \$35,000 will be used to reduce taxes, balance will go into this fund, if Article passes. No plans for specific acquisitions at present. Town Manager Vermilya responded to this stating that next year, there may be in excess of \$100,000 in this account, assuming the Kendal Development proceeds as planned.

John Niles questioned if fund anticipates any future receipts from Impact Fees, if adopted. What controls will be placed on the expenditures of these funds?

Selectman Nelson said N.H. Legislature is currently contemplating laws that would require payment to communities from developers as impact fees. If adopted by State and Hanover, such fees would be added to this fund. Land and capital improvements required by additional development would be the focus of this fund. Funds would not be expended except by vote of Town Meeting, as is usual procedure.

David H. Bradley asked, if, as well as the Town voting how to spend, would it be possible for Town to decide how much would be transferred into this fund each year.

Selectman Nelson said amounts would be decided in allocating amounts at budget time, where public does have input.

John Fredyma expressed concern of taking current use funds, since those funds are generated from properties classified as "current use" which reduce taxes that would normally go into the General Fund. If Town has specific need for a property over and above what would normally come from the developer or possible impact fees, it should be addressed at a Town Meeting, and voted by public. He urged not adopting this article.

DISCUSSION ENDED, AND MODERATOR DETERMINED ARTICLE ADOPTED BY VOICE VOTE, but not unanimous.

ARTICLE TWENTY-FIVE: Selectman Cioffi MOVED, and it was duly seconded, "That the Town vote to discontinue that portion of Town Highway 33 known as Rope Ferry Road Extension running on land of Dartmouth College and Pine Park Association northwest from the point where said road crosses the Hanover sewer easement at the southern tip of Pine Park; such discontinuance shall not take effect until the Trustees of Dartmouth College convey to the Town of Hanover an alternative easement to be used for a public trail."

Selectman Cioffi explained that at present, Town Highway 33 is used by joggers, walkers, and pet owners in the summer. It is part of the 18th fairway of the golf course, and thereby poses a somewhat dangerous situation. An alternative safer route to the Connecticut River would be desirable for all concerned.

Carolyn Tenney reviewed history of Pine Park, and the exact location of Town Highway 33, which was discontinued in 1906. At that time, it was relaid same year, but only to the southern boundary of Pine Park. There are two southern boundaries, and the one in question now is a pie-shaped piece much closer to the Dartmouth College Clubhouse. (A map had been distributed to voters at the meeting.) The wording of motion is accurate, but the description is misleading, as it refers to highway status. She favored motion as a means of providing safe access to the river, etc. Legal Counsel Gardner agreed that Selectman Cioffi's motion was accurate.

Fred Fellows questioned legality of this meeting to vote away Town Highway. He referred to past history of Town expending large sums of money in legal battles over rights of public to discontinue legal roadways. He referred to a legal case of King vs. Town of Lyme and others as similar situations. Wanted to avoid future legal battles.

Carl Pederson questioned motion as regards the acceptance of an alternate route from Dartmouth College, and asked where this would be.

Cary Clark, Dartmouth College Legal Counsel, said a pedestrian access to Pine Park is the dark line on plan (as distributed) and will result from further discussions of the Town, College, and Pine Park Association as to exact location of easement, etc. Stressed the need for a safer route. It is roughly in the area of the old first tee on the Sportsmen Nine.

Mr. Pederson commented that the trail is extremely steep. The trail along Girl Brook at one point passes under a walking bridge, and golf balls do fly into that gully. He was concerned with exact location on map, and was reassured by Clark as to where it was. He also inquired about public access in winter-time, as well as summer. Would Dartmouth College be able to limit access in winter months, as well? Answer was yes, if Dartmouth College should decide to do so.

Frank Fetter agreed with intent of Article. Situation should be corrected. He felt that reference to its ownership by Dartmouth College was in error, since road was created in 1784, prior to any golf course. Why does Dartmouth College own part of this road? Also requested meaning or status of "trail". Does this allow vehicle access, as well as pedestrian?

Richard Nordgren, new Commissioner of Pine Park, explained that some errors were in the map. What seems to be the road now, will not be discontinued. Only portion extending from that point (from first sewer main) to upper left corner. Form exists only on map. Much of the 18th hole of the golf course belongs to Pine Park Association and the Town, and no access will be denied.

Carolyn Tenney said use of trail will be pedestrian, and that motorized vehicles will be discouraged, as well as horses. It really is a road to nowhere. Summer months do present a safety problem from golf balls. Gates and bars since 1931, on a portion.

**ARTICLE DISCUSSION ENDED, AND IT WAS ADOPTED
BY OVERWHELMING VOICE VOTE, with few dissenting.**

ARTICLE TWENTY-SIX: Selectman Kirk MOVED, and it was duly seconded, "That the Town vote to authorize the Selectmen to accept gifts of parcels of land from Dartmouth College to be held and utilized for public purposes."

He explained that this motion was necessary for any situation whereby the College would want to give the Town land. There is presently a fifty-foot strip connecting Kingsford and Rayton Roads and a lot on the corner of Buell and Main Streets. This motion would allow the acceptance of this type of gift by the Town.

Robert Barr - noting that the College retains the right of first refusal on much of Balch Hill, he asked if the College would retain this right on these parcels (without paying taxes) or would this be done with no strings attached.

Selectman Kirk affirmed that there would be no strings attached to these gifts of land by Dartmouth College.

**THERE WAS NO FURTHER DISCUSSION, ARTICLE WAS
ADOPTED BY UNANIMOUS VOICE VOTE.**

ARTICLE TWENTY-SEVEN: Selectman Kirk MOVED, and it was duly seconded, "That the Town vote to discontinue Sanborn Lane from its intersection with North Main Street westerly to its termination, on the condition that the Trustees of Dartmouth College convey an easement in form acceptable to the Board of Selectmen for ingress and egress to Dartmouth Cemetery; such discontinuance shall take effect upon the acceptance of such easement by the Board of Selectmen."

Selectman Kirk explained location of road, that most traffic is College related, as well as steam and utility lines under the roadway, and that this seemed a reasonable action.

Fred Fellows again questioned meeting as to whether this can legally be done, with reference to previous legal cases. Courts have declared this to be illegal action.

Counsel Gardner explained that Selectmen establish roads, Town Meeting discontinues roads or may designate them as scenic. His opinion is that Town has this right, either by gates and bars designation or by complete discontinuance. Owner of land under discontinued road regains that land.

MaryAnn Salvatorielo asked if Town was "giving" away a road, for no compensation? She noted that there was another access to the cemetery, other than Sanborn Road.

Counsel Gardner said a legal public access deed easement will be part of the condition of this action, for access to a public Town cemetery. Town does not own land under the road easement. Dartmouth College owns the land, which has a road easement for over 200 years.

DISCUSSION ENDED, AND THE ARTICLE WAS ADOPTED BY VOICE VOTE, as interpreted by Moderator. There were some dissenting no's.

ARTICLE TWENTY-EIGHT: (By petition) Peter Spiegel MOVED, and it was duly seconded, "that the Town vote to designate as a scenic road Ferson Road on Goldthwaite Map No. 8 extending from the westerly intersection of Three Mile Road to the intersection of Two Mile Road, as provided in RSA 231:157 and 158."

MOTION WAS SECONDED, AFTER MODERATOR READ MOTION.

Peter Spiegel, a resident of Ferson Road, described the location of Ferson Road. There are stone walls, maple trees, etc. and is a part of Town unaffected by change in recent years. Thrust is to preserve rural character of this part of Hanover.

Manager Vermilya said scenic road designation restricts Highway Department from radical changes to road without hearing before Planning Board. Only normal repairs may be made, but no widening, etc., without public hearing and approval of Planning Board.

Selectman Kirk asked if residents of Ferson Road had signed petition. He was informed they had.

**NO FURTHER DISCUSSION
ARTICLE PASSED BY UNANIMOUS VOICE VOTE.**

ARTICLE TWENTY-NINE: Selectman Cioffi MOVED, and it was duly seconded, "That the Town vote to extend Health Insurance only coverage under Medicare for previously excluded services performed by Town employees in Police and Fire positions under the New Hampshire Retirement System - Group II."

Selectman Cioffi said Selectmen were unanimous in supporting this motion, in order to cover those employees who were now excluded.

**NO DISCUSSION.
ARTICLE WAS ADOPTED BY UNANIMOUS VOICE VOTE.**

ARTICLE THIRTY: Selectman Nelson MOVED, and it was duly seconded, "That the Town vote, pursuant to RSA 261:157-A, to waive the fee to be charged for a permit to register one (1) motor vehicle owned by any person who was captured and incarcerated for 30 days or more while serving in a qualifying war or armed conflict, on the condition that such person was honorably discharged and provides the Town Clerk with satisfactory proof of complying with the conditions for the exemption from the payment of the vehicle registration fee."

Robert Keene requested an explanation of this article, as to definition of war, and relationship of ownership of motor vehicles and incarceration.

John Fredyma had requested article, because of his father's imprisonment for nine months in Germany in World War II. State of N.H. already waives its fee in this regard, and provision allows for similar waiver with Town approval. A small way to recognize this service.

Voter asked if this Article will include Vietnam veterans. Answer is YES.

NO FURTHER DISCUSSION. ARTICLE WAS ADOPTED BY RAISED HAND VOTE, after a voice vote was inconclusive to Moderator.

ARTICLE THIRTY-ONE: Selectman Connolly MOVED, and it was duly seconded, "That the Town vote to authorize the Selectmen to sell real estate acquired by the Town by Tax Collector's Deed to the highest bidder."

She explained that this would cover such a situation, should the Town acquire real estate by tax payment default.

David Haseman asked what current method is used in such situations.

Manager Vermilya stated that same method has been used for several years, but Town Meeting (by State Law) must ratify this action each year. Some properties have been retained as "Natural Preserve" areas; others of limited value have been sold.

Diana Munson asked if any public opportunity for comment at such times was possible.

Manager Vermilya replied that all meetings of Selectmen were public and noticed.

**NO FURTHER DISCUSSION.
THE ARTICLE WAS ADOPTED BY UNANIMOUS VOICE VOTE.**

ARTICLE THIRTY-TWO: (By petition) Heidi Hoskins MOVED, and it was duly seconded, "That the Town vote to appropriate the sum of \$2,000 to be paid to Women's Information Service (WISE) to help defray the cost of their operating budget."

It was decided that it was inappropriate for a non-resident to speak to this motion at Town Meeting. Hoskins read a statement describing the activities and scope of involvement with the Town of Hanover. A steady decline in funds from Federal and local agencies has necessitated this request, which represents only 1.5% of the total budget, but is a critical part of funding needed to continue. Support of voters was urged.

Marion Carreker requested information regarding policy of Hanover towards expenditures of this kind for various organizations across the board who may be involved in similar type activities.

Moderator replied that if request has appeared three consecutive years, it will become a part of the budget, if Town Meeting has approved.

Georgia Brackett asked how many years this request has been on warrant. This is the first year, was answer.

NO FURTHER DISCUSSION. ARTICLE WAS ADOPTED BY AN OVERWHELMING VOICE VOTE, with a few dissenters.

ARTICLE THIRTY-THREE: (By petition) Alice Jackson MOVED, (as read by Moderator) "That the town vote to instruct the Town's representatives to the General Court to respond to our solid waste crisis by taking all necessary

measures to insure that New Hampshire adopt legislation that will permit consumers to return for refund of deposit within New Hampshire all soda, beer, wine cooler, and liquor containers, and that all unclaimed deposit monies shall be collected by the State and no less than 80% shall be returned annually to local municipalities for the sole purpose of implementing, expanding, and reimbursing community recycling projects.”

THE MOTION WAS DULY SECONDED.

Ginger Culpepper, President of League of Women Voters of Upper Valley, spoke in support of this Article. Solid waste disposal problems require recycling as part of the solution, and beverage containers are a large part of the problem. Implementation of the legislation being considered will contribute in a large measure to long-range solutions to the solid waste crisis.

Alice Jackson read comments from Robert Norman given in support of HB 733 at a public hearing on March 8th. Reference was made to innovative ideas contained therein, from implementation of a solid waste bill involving beverage containers, and recycling of metal, glass and paper, as well as monies received from deposits directed to worthy uses.

NO FURTHER DISCUSSION. ARTICLE WAS ADOPTED BY UNANIMOUS VOICE VOTE as a sense of the meeting.

Moderator, at this juncture, requested voters to consider next article as a “sense of the meeting” discussion.

ARTICLE THIRTY-FOUR: (By petition) Murray Washburn MOVED, “That the voters of the Town of Hanover express their disapproval and sense of unfairness regarding procedures followed in the summer of 1988 when major changes were made in the parking requirements under the Zoning Ordinance on the basis of legal opinions and further, that the voters of the Town of Hanover request Town Officials and Boards to review and reconsider the procedure of implementing opinions which have the effect of changing long-standing interpretations of Town Ordinances.”

Washburn said he realized that discussions of traffic, parking and circulation is bound to be rancorous and contentious. The intention of those of us who sent all 2,500 households a letter, was to open up debate and discussion about issues concerning the Central Business District which affect all of us, no matter where we live. There are many opinions of parking and about the merchants in town, and this evening may not be the time and place for such discussions. However, the letter was not intended to be frivolous or rancorous, but hopefully will generate discussion that will be productive. About 315 signed postcards had been returned as a result of the mailing, and he thanked those who had responded, with their message of concern.

The 1976 Zoning Ordinance has been consistently interpreted for the past twelve years. In 1986, after public input, the Planning Board approved the Master Plan, to serve as a balanced and thoughtful guide for change in the Town. In July of 1988, an opinion of the Town Attorney and its results, substantially altered the interpretation of the Zoning Ordinance without public hearing, without a notice or warning period, without prior approval of the Selectmen or Zoning Board, and without the Selectmen seeking a second legal opinion.

Washburn continued with reference to the Rubens-Locke project in downtown Hanover, which was the purchase of the Centurion Building with the intent of changing its use from office to retail as part of its expansion. Preliminary discussions with the Code Officer had stated the need for 10 additional parking spaces.

Longstanding methods of determining parking requirements, involving “grandfathered” spaces and deductions for storage area were used in the calculations. “Kaleidoscope” had proceeded with development of its plans based on the code officer’s calculations, and had begun its site plan review hearing with the Planning Board. The Town then, based on a legal opinion, decided to change the rules of the game in two critical ways — One, extent of change of uses from office to retail would mean losing the credit for “grandfathered” spaces which building otherwise would have had; and two, that the manner of calculating storage space was changed; resulting in the need for 45 to 55 additional parking spaces.

Washburn commented that although many people may feel that this ruling was beneficial, and that stopping the expansion of the Downtown Business Area is desirable, he wanted to emphasize that the motion seeks fair treatment, and criticized the PROCESS by which a citizen, taxpayer, property owner, business person in Town of Hanover was deprived of ability to proceed with a project. The PROCESS was wrong, irregardless of personalities, merit of plans of building, or parking, etc.

Further, as a result of the rancor and of legal suits, a Blue Ribbon Committee on Parking comprised of very distinguished citizens was formed, and has now issued a report recommending positive changes to the Downtown Area intended to continue its viability and provide solutions to the problems. However, he again expressed dismay that a Hanover citizen and voter was treated unfairly by a process causing added expenditures and anguish — while the Town proceeded to acknowledge the problem by appointing a committee to find solutions, hopefully by the time of this Town Meeting.

David Haseman expressed uncertainty as to what the motion is intended to accomplish and what impact it would have on Blue Ribbon Panel’s findings and Planning Board’s subsequent hearings. Does this bind us to release of Centurion Building plans, or still include it, with others downtown, in the review process of planned hearings?

Moderator stated that this is a “sense of the meeting” Article, not a binding vote of the Town, nor does it bind the Town to anything. Will be a part of record of the meeting.

Sharon Nordgren said she had not received a letter, nor attended any of the Planning or Zoning Board meetings regarding this issue. Her only knowledge is from reading the newspapers, and feels lack of information on issue would disqualify her from voting on the issue as presented.

Selectman Cioffi urged voter involvement in this Article, stating that no town should allow such sudden and extreme changes, regardless of issue, without open discussion with the voters; and surely without prior consultation with the voter’s elected officials — the Selectmen. He cited two overpowering reasons why voters should disapprove of what had transpired: (1) The procedure by which the Town Attorney’s opinion was imposed upon the business community and the Town, with no warning, changing the interpretation of the Zoning Ordinance. He, as a Selectman, had no opportunity to express his concerns before this new opinion was used to rule on a case. In June and July of 1988, the Planning Board Chairman and Town Attorney met, and letters exchanged, that included questions on parking requirements in the business area. The opinion that was rendered, which has become controversial, was the subject of a meeting convened by the Town Manager to discuss the legal aspects. Members of the Planning and Zoning Boards and Selectmen were present, and were informed that the Zoning Administrator had already made a decision

on a case based on this new opinion. His disappointment resulted from not being involved in any discussions prior to the Manager's implementing this legal decision of the Town Attorney. In fact, no informal discussion involving town officials had taken place prior to the ruling, so the meeting was advisory of events that had already transpired. He personally felt a second opinion should have been sought, but was not. He expressed concern that a decision of such importance was handled in this manner without prior input from the Town's elected Officials and Boards, and through meetings with the public. He pointed out that other Selectmen did not necessarily agree with him.

He noted that the Blue Ribbon Committee had been formed as a result, which should have a positive impact on revising parking requirements and regulations for the business district and the Town in general. However, this committee could have been formed without the drastic action that was taken, which has created a chasm between the Town and its local business community.

His second major concern (2) addressed the unfair creation of economic and personal stress caused by this decision to Hanover business people. For twelve years, the Town has relied on consistent interpretation of the Zoning Ordinance as regards parking, and plans made accordingly. This abrupt change invites legal actions, and causes severe economic and personal strain on those involved. It has also caused delays in implementing plans, as well as signaling prospective businesses considering Hanover to be cautious in such decisions. Such a severe interpretation of the Zoning Ordinance does not complement the Master Plan, and actually makes compliance physically impossible for expansion and new projects. He referred to several projects over the past years that would not be illegal with this new interpretation — such as, Galleria, Dartmouth Bookstore, Dartmouth Co-op, Serry's, Berry Sports Center, Molly's, Hanover Inn, First N.H. Bank, etc.

He also pointed out that the new rules are impossible to administer, requiring even the most minute changes to be referred to the Zoning Board. It amounts to confusion for business owners and Town Officials alike. Since this is a critical time for downtown Hanover, with the Medical Center moving and planned commercial centers in that area, the Town should be concerned in keeping the businesses viable and maintaining a healthy tax base, not making survival more difficult. He suggested laying the opinion aside for the good of the Town and in fairness to the business community, and the College who is also affected by this ruling, as they consider uses for the site to be vacated in the future by the Medical Center.

Unfortunately, the deadline of Town Meeting for the Blue Ribbon Committee changes was not met, although intentions were good. But a remedy is needed quickly for the business community and its future. It is not just one project that has been seriously affected by the new ruling, but the entire business district. Until actual recommendations come from the Blue Ribbon Committee and are ratified by Town vote as zoning changes, the new opinion should be set aside. He urged voters to support the motion under this Article.

Harte Crow spoke as a member of the Blue Ribbon Committee. He assured those present that help is on the way. He opposed the motion calling it premature. In agreeing with Mrs. Nordgren insofar as those present not having enough knowledge of the issues to vote on a solution tonight, he detailed the work of the Blue Ribbon Committee that has been meeting weekly since early last fall. Though most members have had experience in dealing with parking issues over the years as members of various boards, they have found the complexity of issues needing solutions has prevented that committee from having such solutions ready for vote at this meeting. However, he felt the report which was presented to Selectmen this week is very good and offers long term

suggestions and drafts of zoning changes that will finally go a long way towards satisfying both the business community and the town in general. This detailed report will be the topic of a meeting planned for March 20th for the public and business community to have input. He did not feel the meeting tonight was appropriate for discussing and/or trying to find solutions to legal problems or forming legal opinions. Since most of these issues are not fully understood, a motion at this time is not necessary.

Selectman Connolly said the Committee had reached conclusions largely agreeing with the Town Counsel. Some of the past practices of the town in administering the parking regulations of the Zoning Ordinance have not been based on the actual content of that ordinance as adopted by the Town. Very likely this has been due to legitimate attempts to administer a lengthy and complicated set of rules and regulations in an efficient and expedient manner. It is regrettable that anguish has been caused by the opinion. It is more unfortunate that because of these misunderstandings, some feel there has been an arbitrary and illegal revision of the ordinances by Town Counsel, while it is the view of the Committee that it is accurate and fair and a lawful application of the ordinances. There is no remedy for these misunderstandings.

Walter Eaton endorsed the remarks of Harte Crow and added that there was no sinister plot by the Town Attorney. He said this arose due to concerns of the Planning Board in review of an expansion of a large downtown building which seemingly had questionable numbers of parking spaces as outlined by the zoning administrator.

Richard Mackay reminded Selectman Cioffi that he had urged sewer extension be extended to the Gile Tract/Route 120 area, and that if development and competition for the downtown area results, we have no one to blame but ourselves. Though he would like to see a continued viable and successful downtown area, extending the sewer may have accelerated growth and development to the nearby area and possible competition.

Kevin Carey said issues are very complex, and not likely to be solved tonight. Dangers of further polarization by this motion, and voters should retain open mind. There are two sides to this issue, and both will be considered in discussions of the Blue Ribbon Committee.

Susan Locke explained she is emotional about the topic, since she is a partner in the project which has suffered from the new opinion of the Town Counsel. They purchased the building, and planned to condominiumize it, with the goal of its being used for retail spaces for small shops. Although she praises the forming of and action thus far of the Blue Ribbon Committee, it was formed as a reaction to their project. Much confusion has resulted from all of this, and particularly from the legal opinion of one person. Why were they, after twelve years of others developing projects under different rules, singled out and treated unfairly. The issue really is one of fairness. She said they have been screwed by the Town, and expects fair treatment, or at least same rules as others have had.

Jerry Mitchell said he felt Selectmen had only heard one opinion before decision was made. The Town Attorney does not make decisions, but rather gives opinions. The Selectmen, Town Manager and Town Attorney all say the decision was made by the Code Administrator. All businesses are left to the discretion of the Code Administrator, who has relied on the opinion of the Attorney, and apparently has received little direction from the Town Administrator or Selectmen. Code Administrator obviously knows his job, but Town should express concern about who renders opinions, who makes decisions, and how they are done. Rather than setting aside the opinion, perhaps we should set

aside the decision-making process and bring it back into order. He has heard report of Blue Ribbon Committee and feels they have been thorough. However, some questions still remain, particularly with regard to "grandfathered" spaces. Its past and present method and interpretation needs more review. Concern must be expressed on the future interpretation of this section.

Selectman Black reminded meeting that no change has been made to the Zoning Ordinance, only a different legal interpretation. Reviewed scenario that was earlier described by Selectman Cioffi. After so-called controversial opinion, the zoning administrator proceeded to calculate numbers of parking spaces required for the Rubens Development. Next legal step is for the persons affected to appeal decision of zoning administrator. State Law does not involve the Selectmen or elected officials. Rubens did follow that procedure, and the Zoning Board of Adjustment upheld the decision of zoning administrator. State Law then requires further action goes to Superior Court. That is scheduled for May. State Law does not allow Town Meeting or Selectmen any authority to deal with or interfere with that process. Zoning changes may only be made through Town Meeting, not by the Selectmen.

John Fredyma acknowledged issue is complex. Not certain of any unfairness to all of this. Town Counsel advice was correct, as it applied to Town boards complying with his opinion. He is disturbed by these events, but has been in somewhat similar circumstances himself and knows that one should never be certain of advice given by code officer, or even preliminary discussions with Planning or Zoning Boards, until final decision or approval is given, and building permit issued. Developers and persons seeking such approvals must take all precautions to protect themselves from losses caused by premature planning, based on discussions, but not final approvals. Otherwise he agrees with Washburn and Cioffi, that with no specific findings of past interpretations being in error, it is the duty of the boards to get something on this warrant to reinstate the status quo. The Blue Ribbon Committee and its report, however excellent and well meaning, is in fact only a study. Action on this report may take a long time. Business as usual could go on by returning status quo, with recommendations coming later on. Something should be done now.

Don Magill, Chairman of the Parking and Transportation Board, said it has been in limbo while waiting the report of Blue Ribbon Committee. He defended the actions of the Town Manager, Town Counsel and Code Administrator in that they carried out their responsibilities honestly. It is certain there is a parking and traffic problem. Blue Ribbon Report is excellent, although complicated. Current system does not work. The Parking and Transportation Board has been working on a Transportation Management System and is attempting to deal with the entire scope of the problems. It seem that two things are likely to result, one being some type of parking garage and expanded peripheral parking. He does not favor the motion under this Article, as it appears to be a condemnation, of which he does not approve.

Richard Winters stated that often with motion of this type, with passions aroused, it is difficult to make choices. Perhaps best not to make a stand, and suggested a motion to table this motion. It was so moved, and seconded. He reminded Moderator that motions to table require no discussion.

Moderator reread original motion. Explained that he wanted to be sure meeting was in favor of voting to table. A two-thirds vote would be required.

**VOICE VOTE TO TABLE PASSED BY
MORE THAN TWO-THIRDS VOTE.**

ARTICLE THIRTY-FIVE: Moderator explained this article, by petition, has legal complications.

Murray Washburn, on the advice of the Moderator, said that since the Selectmen were planning to hold a meeting to discuss report of Blue Ribbon Committee, and since that is the thrust of the motion, no official motion is offered at this time.

Moderator concluded there was no motion under this article.

ARTICLE THIRTY-SIX: Other Business

Nancy Collier, Chairman of Conservation Commission, announced a meeting to be held on March 29, at 7:30 p.m., with the Hanover Conservation Council, a discussion of land protection strategies in Hanover.

A motion was made, and seconded, to dissolve the meeting at 9:45 p.m.

Respectfully submitted,

Frances G. Wales, Town Clerk

NOTE: A complete record of this Town Meeting was taped, and is on file for review at the Hanover Town Office. These minutes are not verbatim, but rather are a summary of discussion and comments as they occurred at Town Meeting, condensed from the original tapes.

MINUTES OF SPECIAL TOWN MEETING

December 12, 1989

A special town meeting of the Town of Hanover, New Hampshire was called to order by Moderator Harry H. Bird at 8:00 a.m., December 12, 1989 at the Richmond School Gymnasium.

Polls opened at 8:00 a.m. December 12, 1989 to Vote by Ballot only for articles on the Warrant, proposed by the Planning Board for the Hanover Zoning Ordinance.

ARTICLE 1 (Amendment #1) "Are you in favor of the adoption of Amendment #1 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 1 makes changes in funeral establishments and clarifies the language in Sections 204.2, 204.7, 211, 402, 403.2, (delete 403.3), 404.2, 407.1, 407.3, 802, 803, and 806, by restructuring and by the addition and deletion of words.

YES	NO
474	494

ARTICLE 2 (Amendment #2) "Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 2 creates exemptions from providing off-street parking spaces for existing buildings in the Town. This exemption is based on the number of off-street parking spaces not provided for existing buildings as of December 12, 1989 (Sections 401, and 403.1) Off-street parking spaces are calculated based on the proposed new definition of gross floor area (Section 902), which deletes any deduction for storage area, and on the new proposed off-street parking requirements in Section 404.1 which change the basis for calculating off-street parking spaces for various uses of land including office and retail.

YES	NO
391	588

ARTICLE 3 (Amendment #3) "Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 3 revises present requirements allowing off-street parking to be satisfied on another lot including two or more businesses using the same lot because of time variations of the individual businesses, (Sections 405, and 406). A new accessory use of "parking area," incidental to the main use, is added to allow an area of the lot to be used for off-street parking spaces and where permitted by Special Exception in the B-2 District, for off-lot, off-street parking spaces (Sections 210.1 and 902).

YES	NO
413	563

ARTICLE 4 (Amendment #4) "Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hanover Zoning Ordinance?"

Amendment No. 4 clarifies various definitions in Section 902 relating to conforming, nonconforming and accessory building or use; adds new definitions for "alter," parking area," and "parking facility."

YES	NO
426	540

The polls were closed for voting 7:00 p.m. The ballots were counted and the results announced by the Moderator.

The meeting was dissolved at 7:45 p.m.

Respectfully submitted,

Ann G. Fuller
Town Clerk

A true copy, Attest:

Ann G. Fuller
Town Clerk

TOWN OF HANOVER EMPLOYEES, 1989

(Date of employment follows each name)

Administration Department:

Clifford R. Vermilya, Town Manager	1983
Jane I. Gosselin, Office Manager	1959 (retired)
Jean Ulman, Administrative Assistant	1982
Teresa M. Leavitt, Secretary II	1987
I. Joyce Bonnett, Chief Accountant	1962
Madalyn Sprague, Accountant/Info. Spec.	1983
Phyllis Lemay, Accounting Clerk	1988
Winona Tyler, Deputy Town Clerk	1974
Debbi Ticehurst, Public Service Ass't.	1982
Betty Messer, Public Service Ass't	1983
Patricia Cook, Deputy Tax Collector	1986
Michelle Rafus, Public Service Ass't	1988
Donald Munro, Assessing Official	1989

Code Department:

Peter C. Johnson, Code Administrator	1986
Stephen Graham, Assistant Bldg. Code Adm.	1988
Claire Brown, Secretary II	1988
Karen Pierson, Planning/Zoning Coordinator	1989

Recreation Department:

Henry Tenney, Recreation Director	1974
Kathleen M. Collins, Ass't. Rec. Director	1989
Virginia Winters, Senior Center Coordinator	1989

Library Departments:

Howe Library:

Ann Trementozzi, Director of Library Services	1987
Mary Churchill, Head of Technical Services	1949
Mary Hardy, Public Services Librarian	1987
Peggy Hyde, Library Ass't. II	1980
Janice Blake, Secretary II	1988
Margaret Strickler, Children's Librarian	1971
Mary C. Gould, Public Services Librarian	1981
Mary Soderberg, Library Ass't. II	1976
Charlotte Bernini, Library Ass't. I	1984
Ann Mercer, Library Ass't. I	1985
Hilary Platt, Library Tech. Ass't.	1988
Natalie Urmson, Head Shelver	1985

Etna Library:

Patricia M. Hardenberg, Librarian	1988
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Public Works Department:

Highway Department:

Richard Hauger, Director of Public Works	1970
Leo A. Hamill, Jr., Highway Superintendent	1988
William E. Tourville, Equipment Foreman	1984
Scott S. Baker, Mechanic	1989

Bernard S. Huckins, Sr., Working Foreman	1962
Thomas M. Bircher, Working Foreman	1978
Daniel E. Lahaye, Jr., Equipment Operator	1960
Alan W. Fullington, Equipment Operator	1972
William Lancaster, Equipment Operator	1980
Bruce H. King, Equipment Operator	1981
Bernard Hazlett, Equipment Operator	1982
Rodney S. Forward, Equipment Operator	1986
Raymond Swift, Equipment Operator	1987
Todd Bragg, Equipment Operator	1988
Sharon Cote, Secretary II	1984
Herbert Evans, Laborer	1988
Robert Corrette, Laborer	1989
Richard Decamp, Maintenance Technician	1989

Public Grounds:

Denzil E. Swift, Cemetery & Grounds Foreman	1969 (retired)
William E. Desch, Grounds Supervisor	1989
Allen M. Wheeler, Grounds Foreman	1971
William Follensbee, Driver/Laborer	1985

Sewer Line Maintenance:

Michael Chase, Sewer Line Maintenance and Construction Foreman	1983
Charles A. Bowdoin, Equipment Operator	1970
Leonard L. Boldoc, Equipment Operator	1986

Sewer Department:

Don E. Elder, Chief Plant Operator	1969
Richard Kingston, Ass't. Chief Operator	1979
William Mathieu, Treatment Plant Operator	1988
Caryl W. Miller, Treatment Plant Skilled Laborer/Operator	1978
Lawrence L. Laquerre, Treatment Plant Skilled Laborer/Operator	1988

Peripheral Parking:

Rodney Corliss, Shuttle Bus Driver I	1984
Steven Leavitt, Shuttle Bus Driver I	1985
Daniel R. MacAdam, Shuttle Bus Driver I	1985
James F. Picknell, Shuttle Bus Driver I	1987
Winston S. Churchill, Shuttle Bus Driver I	1987
Charles Crump, Shuttle Bus Driver I	1987
John Rullo, Shuttle Bus Driver I	1989

Police Department:

Kurt Schimke, Police Chief	1987
Dexter M. Pierce, Lieutenant	1968
Nicholas Giaccone, Jr., Detective Sergeant	1973
Christopher O'Connor, Sergeant	1985
Lawrence G. Ranslow, Sergeant	1987
Gerald Macy, Patrolman	1978
Douglas R. Dutile, Patrolman	1983
Walter J. Geisbusch, Patrolman	1987
William C. Solari, Patrolman	1988
Patrick O'Neill, Patrolman	1988

Frances T. Moran, Patrolman	1988
Scott Hunt, Patrolman	1988
John L. Kapusta, Patrolman	1988
Drew Keith, Patrolman	1989
Darryl A. Zampieri, Patrolman	1989
Nancy Giaccone, Secretary II	1981

Police Department Dispatch Center:

Ronald F. Edson, Emergency Service Coord.	1972
Kenneth Force, Emerg. Communications Dispatcher	1977
Richard W. Bradley, Emerg. Communications Disp.	1982
Randy Wagoner, Emerg. Communications Dispatcher	1985
Elise Garrity, Emerg. Communications Dispatcher	1989

Police Department Parking Division:

Henry J. Leavitt, Parking Enforcement Coord.	1984
Gail Thews, Parking Control Technician	1988
Mark Caruso, Parking Control Technician	1987
Robert Guthrie, Parking Control Technician	1989

Fire Department:

Roger Bradley, Fire Chief	1969
David Eckels, Fire Prevention Officer	1979
Michael J. Whitcomb, Captain	1969
Jon T. Whitcomb, Captain	1974
Michael A. Clark, Captain	1975
Michael Doolan, Captain	1975
Timothy Moore, Firefighter/Ambulance Attendant	1977 **
David Goodrich, Firefighter/Amb. Attendant	1978 **
Jeryl L. Frankenfield, Firefighter/Amb. Attendant	1974 **
Robert K. Burns, Firefighter/Amb. Attendant	1971 **
Richard C. Hatch, Firefighter/Amb. Attendant	1974 **
Roger H. Barnes, Firefighter/Amb. Attendant	1971
Timothy A. Bent, Firefighter/Amb. Attendant	1975
Christopher Broderick, Firefighter/Amb. Attendant	1986 **
Scott M. Baughman, Firefighter/Amb. Attendant	1986 **
David Hautaniemi, Firefighter/Amb. Attendant	1987 **
Michael C. Hinsley, Firefighter/Amb. Attendant	1987 **
Gregory Blanchard, Firefighter/Amb. Attendant	1989 **
Betsy Brown, Secretary II	1988

** Certified

REGIONAL AGENCY REPORTS

GRAFTON COUNTY COMMISSIONERS REPORT

The Grafton County budget is passed by the 28 member Legislative Delegation in late June and takes effect July 1. The State Department of Revenue Administration determines each town's share of county taxes based on the town's proportion of the total assessed valuation in the county.

In 1989, Grafton County's budget increased from \$10.1 million to \$11.2 million. The amount of the county budget to be raised by taxes increased from \$5 million to \$6.3 million. These increases in the operating budget are due to a growing caseload, increased costs for the Intermediate Nursing Home Care, and the cost of staffing and operating the new jail wing. It should be noted that 48.5% of the county tax collected from the towns is paid directly to the state for the county share of nursing home care, old age assistance, and aid to permanently disabled citizens.

A new 30 bed minimum security unit at the County Department of Corrections opened in April. Much credit goes to Supt. Bill Siegmund, and Clerk of the Works Wayne Whitney for completing the project with a \$9,000 surplus.

1990 will bring administrative changes to the management structure of the County. With the retirement of Superintendent Siegmund in June, the North Haverhill complex will be divided into three separate facilities, with individual administrators.

The Grafton County Commissioners meet weekly on Wednesdays at the Grafton County Courthouse in North Haverhill. We encourage public attendance, and welcome tours of our facilities. For further information contact the Commissioners' office at 787-6941 or contact Commissioners Betty Jo Taffe (Rumney), Everett Grass (Sugar Hill), or Gerard Zeiller (Lebanon).

GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

Grafton County Senior Citizens Council, Inc. provides services to older residents of Hanover through the Upper Valley Senior Center located in Lebanon, N.H. These services include home delivered meals, a senior dining room program, transportation, adult day care, outreach and social work services, health screening, education, recreation, information and referral services. Any Hanover resident over the age of sixty is eligible to use these services. Handicapped residents under 60 may also use the services.

During 1989, 206 seniors from Hanover were served by GCSCC's programs. These individuals enjoyed 1,452 dinners at the Lebanon center, had 7,487 meals delivered to their Hanover homes, used the transportation services on 1,131 occasions to travel to medical appointments, grocery stores, to do personal errands, or to attend activities at the Center. 27 Hanover volunteers contributed 1,673 hours of time, energy, and talent to support the operation of the agency's services.

The goal of GCSCC is to provide services to older people in the community which will improve the quality of their lives and enable them to remain independent in their homes. Throughout the years, GCSCC has appreciated the support of the Hanover community for services which enhance the independence of older citizens of Hanover.

HEADREST

Headrest, the Upper Valley's 24-Hour Crisis Hotline and Information & Referral service, thanks the residents of Hanover for their support. Headrest serves the people of Hanover in many ways.

- **24-HOUR HOTLINE**

In an emergency, someone is immediately available at Headrest to offer personal support and find additional resources. Headrest's Hotline is certified by the American Association of Suicidology, and phone workers have special expertise in handling crises involving the use of alcohol or drugs. Hotline workers are trained to be understanding, and to lend emotional support in a non-judgemental way.

- **INFORMATION & REFERRAL**

People can call Headrest whenever they have a question or problem and aren't sure where to turn. Headrest has information on local services, consumers' & tenants' rights, drugs & alcohol, legal assistance, counseling services, and support groups. Headrest has also been designated as a contact point for information on AIDS issues.

- **EMERGENCY SHELTER**

Temporary lodging is offered to homeless people referred to Headrest by local police, hospitals, churches, and mental health centers. Also, supervised overnight lodging is available for intoxicated persons with funding from NH & VT Offices of Alcohol & Drug Abuse Prevention.

- **ALCOHOL & DRUG PROGRAMS**

Headrest offers information, educational presentations, plus individual and family counseling about substance abuse issues. Headrest is virtually the only free or low cost drug & alcohol counseling service in the Upper Valley.

- **TEEN HOTLINE**

Scheduled to begin operation in March, 1990, the Teen Hotline will be available three afternoons & evenings a week to take calls from teen-agers. The phones will be completely staffed by teen-agers who have completed the demanding Headrest Hotline training program. The Teen Hotline will have the capability to refer youth at high risk of drug or alcohol problems to Headrest's in-house group counseling service for teen-agers.

Complete financial information and statistics are on file in the Town Manager's Office. In 1989, 302 Hanover residents called Headrest a total of 582 times, including 21 suicide calls.

HOSPICE OF THE UPPER VALLEY, INC.

PROGRAM

Hospice of the Upper Valley helps people live as fully as possible in the face of death, illness, and grief. Hospice provides education programs and direct care services free of charge to 25 communities in VT and NH.

The care patients and families receive is overseen and guided by the Hospice Interdisciplinary Team, which currently includes at least one representative from the following professions: clergy, discharge planner, Hospice nurse, home health nurse, oncology nurse, physician, social worker, Hospice volunteer.

In order to provide comprehensive medical and case management services, Hospice is working together with six area home health agencies and four other volunteer Hospice programs to create a Medicare certified Hospice (to be called the Hospice Regional Network). We expect the program to be operational by June 1990.

Our three paid staff members, an administrative assistant, a nurse and a social worker, coordinate the work of Hospice. A creative arts therapist is hired on a consulting basis to lead the children's groups.

EDUCATION

Fifty-seven people from Upper Valley towns took one of our two volunteer training programs in 1989 with many taking it for professional or personal growth. Twenty-one want to volunteer time to Hospice.

They join our pool of close to 100 trained volunteers who in 1989 gave approximately 2000 hours of service to patient/families and 3000 hours in administration, fundraising, publicity, and education.

12 Hospice volunteers live in Hanover.

SERVICE

Hospice helped 434 patients, families and friends in its four categories of service: ancillary medical support; bereavement care; short-term counseling; information and referral.

25 people from Hanover used our services.

Hospice's major sources of income include memorial gifts, individual donations, and town support.

In 1989, Hanover allocated \$2500 towards our \$74,000 operating budget. For fiscal year 1990, we are requesting \$2500 towards \$92,000 anticipated expenses.

Call Hospice at 603 448-5182 for further information.

UPPER VALLEY HOUSEHOLD HAZARDOUS WASTE COMMITTEE

Forty-eight drums of household toxics were collected from 288 Upper Valley households at the Upper Valley Household Hazardous Waste Committee's annual Collection Day, Saturday, May 6, 1989.

The Committee has sponsored 6 annual Collection Days at which 11,000 gallons of toxic materials were collected and thereby successfully diverted from Upper Valley landfills. These wastes included automobile fluids, batteries, garden herbicides and pesticides, paint, oven and drain cleaners, furniture refinishing products and many materials commonly used by home hobbyists and craftsmen. In accordance with federally regulated standards, these wastes were recycled, incinerated or taken to authorized hazardous waste disposal sites, depending on the type of material.

The scope of the Committee's activities continues to expand, especially in the area of education. As more and more toxic materials come on the market, there is an increasing need for public education regarding safe disposal of toxics and the use of non-toxic alternative products.

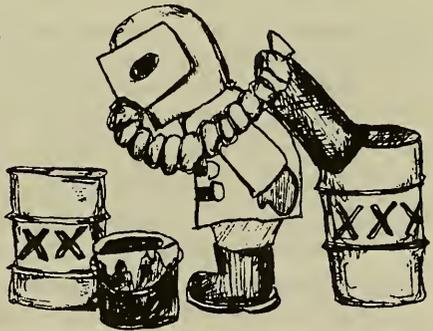
The Committee has been successful in local fund raising with the major portion coming from the three regional landfills in the Upper Valley. Contributions from local businesses and organizations and on-site donations, along with grants from the State of New Hampshire and the State of Vermont have made it possible to meet the expenses for 1989.

The next Collection Day will be May 5, 1990. The Committee welcomes participation by all area residents.

UPPER VALLEY LAKE SUNAPEE COUNCIL

The Upper Valley Lake Sunapee Council is a public, non-profit voluntary association of towns and cities. It consists of 28 communities in New Hampshire and 3 in Vermont, and includes towns in 5 counties.

The Council operates through a Board of Directors and has a professional staff. Each town or city annually appropriates funds for the council's operation and sends two or three representatives to participate on the Board of Directors. The Board elects officers, adopts an annual work program and budget, and develops policies and positions on issues that are important to our communities.



The Upper Valley Lake Sunapee Council is officially designated by both states as the organization that brings towns and cities within the region together. By associating and pooling resources, local governments have a highly trained professional staff available to them for a wide variety of services. Areas of expertise include land use planning, transportation planning, solid waste planning, master planning, environmental planning, capital budgeting, impact fee studies, historic preservation, economic and community development, housing, downtown revitalization, fiscal and environmental impact analysis, and site plan review. Communities may also obtain the services of a professional planner on a regular basis through our "circuit rider" program. The Council also serves as a collective voice in dealings with state and federal governments, protecting and furthering the interests of our communities.

Your support enables the Council to undertake comprehensive regional planning and to carry out various projects and programs of regional benefit. Over the past year, the Council:

- Provided consultation and help to 29 out of 31 member communities.
- Obtained, installed, debugged and started to use a Geographical Information System (GIS). This included staff training, work for Lebanon and Lyme using existing computerized information, and starting to assemble a regional database for computer mapping. We were the first regional planning commission in New Hampshire to obtain USGS 1:100,000 scale mapping. We are also working in cooperation with the State of Vermont to obtain complete computerized base mapping for our Vermont towns.
- Developed and promoted a consistent land use classification system for both New Hampshire and Vermont to use in GIS mapping.
- Met repeatedly with state officials and agency representatives to influence policy and help keep the region an active participant in many ongoing programs.
- Developed open space and housing elements for the Regional Plan. This included sending open space questionnaires to all communities, and tabulating and mapping the results using the GIS. A regional fair share analysis for affordable housing was developed.
- Reactivated the NH Upper Valley Solid Waste District, sponsored a number of meetings of the District, interacted with the State of New Hampshire regarding approval of the District plan, and worked toward implementation of regional solid waste solutions where appropriate.
- Made available the services of a recycling coordinator to New Hampshire towns. In cooperation with Lebanon, applied for and obtained a \$25,000 grant toward a regional processing center for recycled materials.
- Continued to administer the Upper Valley Household Hazardous Waste Collection program.
- Participated in a statewide dialog regarding Impact Fee legislation during the legislative session in New Hampshire.
- Sponsored local sessions of the NH Municipal Law Lecture series.
- Administered a number of Community Development Block Grants. These grants have brought several million dollars worth of rehabilitation and municipal improvement funds into the region during the past few years. Only 2 of the 9 regional planning agencies in New Hampshire provide this service.
- Presented the Upper Valley Transportation Study to Boards of Selectmen in several communities.

- Used the computer model developed during the Upper Valley Transportation Study to assess the traffic impacts of several large proposed development projects, and to assess the impacts of changes to the roadway network.
- Established a Transportation Coordinating Committee at the request of the New Hampshire Department of Transportation. This group met throughout the year, and was able to establish regional priorities for transportation improvements. These priorities were presented to the Governor's Highway Advisory Council.
- Provided technical assistance to Advance Transit and County Coach.
- Completed a comprehensive study of public transportation in the region.
- Worked closely with the Upper Valley Land Trust, Society for the Protection of New Hampshire Forests, the Trust for New Hampshire Lands, and the Connecticut River Watershed Council to protect open space and conserve important parcels of land.
- Continued to participate in, and support the Connecticut River Valley Resource Commission. This commission allows New Hampshire towns in the Connecticut River Valley to join together in addressing issues such as growth, development, and preservation of the natural environment.
- Co-sponsored and participated in the "Bridges for Tomorrow" conference, together with the New Hampshire and Vermont Connecticut River Commissions. This conference developed goals and recommendations for the future of the Connecticut River Valley.

We look forward to serving your community during the coming year. Please feel free to contact us at 448-1680 whenever we can be of assistance.

WOMEN'S INFORMATION SERVICE (WISE)

WISE was founded in 1973 to help women become more self-reliant. Since then, WISE has helped women identify their strengths, build self esteem, and find the resources they need to better their lives. WISE offers four major services to women:

DOMESTIC VIOLENCE PROGRAM: Direct services include crisis intervention for women in abusive situations, short term counseling, emergency safe housing, and legal/or medical advocacy. Prevention services include public information seminars and training of police, medical and mental health professionals.

SEXUAL ASSAULT PROGRAM: This program seeks to assist survivors of sexual abuse by guiding them through the initial steps of recovery and by providing trained peer counselors to help them work through the long term effects of rape. WISE has worked closely with Upper Valley hospitals to develop a protocol for treatment of sexual assault survivors in emergency rooms.

CAREER COUNSELING PROGRAM: WISE counselors help women identify their skills and career interests and work with clients to establish a job search plan.

INFORMATION AND REFERRAL: WISE maintains accurate, up to date files of local professionals, service providers, and events of interest to Upper Valley women and their families.

WISE has also worked with the Hanover Police Department, the Hanover School System, Howe Library and several Hanover Church groups. WISE wants to provide responsive and caring support to Upper Valley women. WISE greatly appreciates the financial and volunteer support of Hanover residents and welcomes your comments and questions. Please call WISE at 448-5922 or our 24 hour hotline 448-5525.



YOUTH-IN-ACTION

Youth-In-Action is a community based (financially independent) program designed to utilize the energy and life, the willingness to help others, and the ideas and ideals of Hanover High School students in making a difference through community service. The program (with a 1989-90 enrollment of 130 students) facilitates involvement through both individual and group activities with senior citizens, children, the developmentally-delayed, Cambodians, new and foreign students, the economically-disadvantaged, and a variety of other community projects and programs. The social aspect of having fun together and making friends while planning and doing worthwhile projects is also extremely important.

Community people are needed to support Youth-In-Action's program by **(1)** tax-deductible financial contributions, **(2)** participation in events (such as our annual food drive, benefit dinner, community mixer, student/senior citizen supper forums, Red Cross blood drive) and **(3)** helping as adult advisers.

To offer suggestions or obtain further information call Maureen Hall (643-4215) or Linda McNamara (643-2578).

DRESDEN SCHOOL DISTRICT

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DRESDEN SCHOOL DISTRICT

SCHOOL DISTRICT OFFICERS

John A. Bacon, Ed.D.....	1990
John M. C. Carroll (Chairman).....	1990
Peter A. Guillette.....	1990
John A. Hochreiter.....	1991
David E. Horan.....	1990
Roger L. Howes.....	1992
Garfield H. Miller.....	1991
Marty E. Moor.....	1992
Stephen Rozov.....	1992
Donna D. Ruttner.....	1990
Carolyn S. Whitman (Vice Chairman).....	1990

John L. Dunn, Moderator

Shirley K. Griggs, Clerk

Sybil B. Williamson, Treasurer

Lawrence R. Draper, Auditor

Cheryl A. Lindberg, Auditor

Joseph Della Badia, Superintendent of Schools

Susan D. Hollins, Assistant Superintendent

Jeanette I. Cook, Administrative Assistant, SAU 22

William H. Moorman, School Business Manager

Uwe Bagnato, Principal, Hanover High School

Linwood H. Bean, Jr. Associate Principal, Hanover High School

Susan B. Finer, Principal, Frances C. Richmond School

Sarah Meyers, Community Relations Director

Deborah D. Cromwell, Coordinator of Volunteers

Michael Jackson, Director Health, Physical Education and Athletics

Doris A. LeVarn, Administrative Assistant, Dresden School District

Dena B. Romero, Community Counselor

WARRANT FOR ANNUAL MEETING OF THE DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at Leede Arena in the Barry Sports Center in Hanover, New Hampshire on Thursday, March 15, 1990, at 7:30 in the evening for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

ARTICLE 1. To elect a Moderator, a Clerk, and a Treasurer, each to serve for a term of one year, one Auditor to serve for a term of three years, and one Auditor to serve for a term of one year.

ARTICLE 2. To elect by written ballot the at-large member of the School Board to serve for a term of one year.

NOTE: The polls will open at 7:45 p.m. for the purpose of voting under this article and will close at 9:30 p.m., or one-quarter hour after completion of voting on the last article in the warrant, whichever is later, unless the District agrees to keep the polls open to a later hour.

ARTICLE 3. To see if the District will authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other School District funds.

ARTICLE 4. To see if the District will vote to appropriate the sum of Five Hundred Twenty-five Thousand Dollars (\$525,000.00) as a deficit appropriation to the 1989-90 fiscal year budget to fund cost items of collective bargaining agreements between employees and the Board of the Dresden School District, and compensation terms for other District employees.

ARTICLE 5. To see if the District will raise and appropriate the sum of Twenty-five Thousand Dollars (\$25,000.00) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year.

ARTICLE 6. To see what sum of money the District will raise and appropriate for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1990, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

ARTICLE 7. To see if the District will vote to amend the Articles of Agreement between Hanover and Norwich in accordance with the N.H.-VT Interstate Compact by adding the following new paragraph:

“1.(7) The Dresden School District shall adopt its budget and vote on all public questions by Australian ballot in the manner prescribed by Vermont law.”

ARTICLE 8. To transact any other business that may legally come before this meeting.

Given under our hands and the seal of the District this twentieth day of February, 1990.

John A. Bacon

John M. C. Carroll, Chair

Peter A. Guillette

John A. Hochreiter

David E. Horan

Roger L. Howes, Secretary

Garfield H. Miller

Marty E. Moor

Stephen Rozov

Donna D. Ruttner

Carolyn S. Whitman, Vice-Chair

SCHOOL BOARD,
DRESDEN SCHOOL DISTRICT

Shirley K. Griggs, Clerk
DRESDEN SCHOOL DISTRICT

NOTE: Due to printing schedules for the Hanover Town Report, this warrant does not include petitioned articles which might be presented for inclusion in the official warrant.

MINUTES OF ANNUAL MEETING

DRESDEN SCHOOL DISTRICT

THURSDAY, MARCH 16, 1989

The 1989 Annual Meeting of the Dresden School District was called to order by Moderator John L. Dunn at 7:30 p.m., Thursday, March 16, 1989, at the Hanover High School Gymnasium. The warrant was read by the Clerk, proper posting having been confirmed by the Dresden School Directors appointed, with the articles read in the order presented below. Present were approximately 350 Dresden School District voters, members of the Hanover High School track team, and other Hanover High School students, Dresden School Directors David W. Barnard, Susan F. Boyle, John M. C. Carroll, Peter A. Guillette, David E. Horan, Garfield H. Miller, Marty E. Moor, Deborah H. Nelson, John T. Schiffman, Carolyn S. Whitman. In the absence of John Hochreiter, Chair of the Dresden School Directors, Vice Chair John M. C. Carroll served in his place. Also present were Superintendent of Schools Joseph Della Badia and members of his administrative staff, and school district counsel David H. Bradley.

ARTICLE 1: The following officers were elected for the terms listed, motions for nominations having been made by David W. Barnard and seconded from the floor:

Moderator, for one year	John L. Dunn
Clerk, for one year	Shirley K. Griggs
Treasurer, for one year	Sybil B. Williamson
Auditor, for three years	Cheryl A. Lindberg

ARTICLE 2: Peter A. Guillette moved that the polls remain open until 9:30 p.m. or one-quarter hour after completion of voting on the last article in the warrant, whichever is later. This motion was duly seconded by Carolyn S. Whitman, and passed by unanimous voice vote without discussion.

ARTICLE 4: William R. Green moved that the district raise and appropriate the sum of \$212,000 for the construction of a 400 meter track and field events facility around the football field behind the Frances C. Richmond School, renovation of the existing baseball field at Thompson Terrace, and establishment of a softball facility comparable to the existing field, and that such appropriation be raised by borrowing pursuant to the New Hampshire-Vermont InterState School Compact. The article was duly seconded by Kathy A. Green.

Speaking to the article, Mr. Green emphasized that, although the article had been placed on the warrant by petition, it had been developed within the school system. He stated that Hanover High School Principal Uwe Bagnato had appointed a study committee to examine the need for a track, site, costs and benefits, and predicted impact on other school sports and on the larger community when the Dartmouth College track became unavailable for practice and home meets on a regular basis. The committee was chaired by Athletic Director Richard Hutchins, and included Mr. Bagnato, Carolyn Whitman, Hank Tenney, O'Neal Tutein, Mary Teachout, and Mr. Green. The Dresden Athletic Advisory Council contributed to the study process, being represented by Mrs. Teachout and Mr. Tenney. Hanover High School track and baseball coaches were also consulted.

Mr. Green further explained that the proposition for building a track facility had been presented at the December 20, 1988 Dresden School Board meeting, where a motion by John Carroll to endorse the proposal in principle had been passed unanimously. The Hanover Zoning Board agreed to change zoning regulations for Thompson Terrace to allow competitive baseball use, and at a public Dresden School Board hearing on February 14, 1989, school district voters were encouraged to petition for placement of an article on the warrant, even though the School Directors felt they could not officially ask the district to make the expenditure.

After Mr. Green had detailed the advantages of the proposed track site and the costs/benefits of altering present athletic facilities to accommodate it, his motion was supported by Robert S. Monahan, Dartmouth cross country track captain in 1928, and by Mary Teachout, Chair of the Dresden Athletic Advisory Council. Jean-Claude Tatinclaux was assured by Mr. Green that field events would be accommodated by the proposed facility, which would include a six lane track expected to require approximately \$75,000 for initial subsurfacing, and \$1,500 to \$2,000 in annual maintenance costs, and that a smaller track would not allow for a validation of records nor provide space for field events.

Responding to a question from Lucy Bridges, Dresden Finance Committee Chair Corinne S. Richardson stated that the Committee did not support funding of the project this year, and suggested private funding in view of other school district priorities.

The Moderator then asked that those assembled grant Hanover High School track team member Alais Griffen permission to speak. Thanking the voters for the privilege, Ms. Griffen spoke to the human aspect of the track team's support of its 80 members, with each athlete being encouraged to succeed by a no-cut policy. Ms. Griffen's remarks were applauded with enthusiasm, and there was a standing ovation from other members of the track team present at the meeting. Irving H. Thomae then urged support of the proposal, calling track the least elitest of high school sports, which gives every student a chance to participate.

A ballot vote on Article 4 commenced at 8:00 p.m. The polls remained open for this article for an hour, after which the ballots were duly counted, and the article PASSED, 313 Aye, 45 Nay, with one blank ballot cast.

ARTICLE 7: While balloting on Article 4 proceeded, John Carroll moved that the District appropriate the sum of \$5,638,370 for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1989, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the district and with the Articles of Agreement.

His motion having been seconded by David Barnard, Mr. Carroll explained that current negotiations for contracts with teachers, support personnel, and custodial staff are all at impasse, but that the proposed amount would allow for response to meet most other needs of the school community. Before the impasse, the Dresden School Directors had adopted a proposed budget of approximately

\$6,100,000, a 7.1 percent increase from the current budget. Mr. Carroll stated that, of the budgeted figure, nearly \$3,000,000 would be raised by Hanover property taxes (52%, representing a 3.9% increase), \$1,500,000 by Norwich property taxes (32.8%, representing a 6.4% increase), \$55,000 by state and federal revenues, and \$1,000,000 by tuition fees. In response to a query from the floor, he stated that the district's student population is not expected to increase significantly through 1993. Mr. William Moorman, School Business Manager, answered a further question by reporting that \$309,130 was budgeted for district-wide expenses. Mr. Carroll listed significant decreases in amounts budgeted for books, supplies, and field trips, elimination of the Incentives for Teacher Excellence Program, and closure of the school volunteers office.

Mr. Carroll further explained that the proposed budget would leave teacher and staff salaries and benefits at the current level, and that supplemental appropriations would need to be raised at a special school district meeting at the conclusion of the negotiating process. Superintendent Della Badia and David Barnard reminded voters that the proposed funds need to be available for 1989-90 school year planning, and urged support of the article.

After further discussion, Margo Doscher moved to pass over Article 7, and her motion was duly seconded. By a vote of hands, 172 Aye, 73 Nay, the article was passed over. The results of Article 4 were then announced by the Moderator, as noted above.

ARTICLE 3: Lee Witters moved to see if the District would vote to raise and appropriate the additional sum of \$165,000 for maintenance of current school programs. His motion was duly seconded from the floor. Speaking to the motion, he stated his belief that the budget cuts were fiscally determined, rather than by educational need, and that there been no legitimate debate on the philosophical and educational effects of the cuts. David Barnard responded that many community members, teachers, administrators, and school directors had participated in extensive discussion, but had recognized the limits of financial support in the district. Dr. Harte Crow, member of the Dresden Finance Committee, supported the article to maintain excellence of school programs.

Mr. Witters then moved to amend Article 3 to appropriate an additional sum of \$92,400. His motion was duly seconded, and Mr. Witters explained that the additional funds were meant to cover the Incentives for Teacher Excellence, athletics, remedial summer programs, and faculty and staff positions, items recommended by faculty. Lois Roland and Judith Witters supported the amendment, while Harte Crow stood in opposition. John Mills reminded voters that additional funds voted on would be reflected in tax bills. Mr. Carroll stated that the School Directors supported neither the article nor the amendment. The Moderator called for a vote of hands for the amendment, which PASSED, 155 Aye, 87 Nay, after which the amended article PASSED in the affirmative by voice vote.

ARTICLE 5: Mary Teachout declined to move Article 5, explaining that passage of amended Article 3 achieved the intent of Article 5, which had been generated by the Dresden Athletic Advisory Council.

ARTICLE 6: Neil Mercer moved to fund the advanced genetics course at Hanover High School, inasmuch as the course has been shown to be a successful course which a significant number of students had planned to take next year. The best estimate for funding the course is a \$7,000 salary for someone to teach one section of biology to provide the advanced genetics teacher released time from his course load, plus \$655 for supplies. After his motion was duly seconded from the floor, Mr. Mercer explained that progression to the senior year in science courses will not be possible without restoration of this course, which has direct relevance to current bio-genetic issues. Hanover High School Principal Uwe Bagnato, responding to a query from the floor, reported that his faculty supports the petitioned article. Nancy Dean requested a response from the School Directors. Mr. Carroll explained that the incoming Board would take action, so he could not speak for them, but school boards customarily take very seriously the wishes of the voters. Susan Boyle spoke to agree with Mr. Carroll, after which the article was CARRIED in the affirmative by voice vote, with six voters dissenting.

AMENDED

ARTICLE 7: Amending Article 7, John Carroll moved that the District appropriate the amended sum of \$5,688,370 for the support of its schools and for other lawful expenses in the fiscal year beginning July 1, 1989. The amendment to the article was duly seconded by David Barnard, and was PASSED in the affirmative by voice vote, with one vote in opposition. The amended article then PASSED in the affirmative by a voice vote, with one voter dissenting.

ARTICLE 8: Carolyn S. Whitman moved that the District appropriate, in addition to the sum appropriated in Article 7, the sum of \$25,000 to establish a contingency fund as part of the regular school district budget. Her motion was duly seconded from the floor. After brief discussion, the motion PASSED in the affirmative by voice vote, with three voters in opposition.

ARTICLE 9: David E. Horan moved that the District authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure on such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other school district funds. His motion was duly seconded by John Carroll, and was PASSED in the affirmative by voice vote, without discussion, with one voter dissenting.

ARTICLE 10: Susan F. Boyle moved that the District thank Ronald N. Bailey for 23 years of teaching science to the children in the Frances C. Richmond School. He was lauded for his multiple roles as teacher, ecologist, conservationist, civic board member, and the "winningest" soccer coach in New Hampshire. She further moved that the community express its thanks to John E. Lincoln as he retires from the Hanover High School English Department. Describing him as one who "begins to teach when others think they are finished", she expressed the gratitude of past and present students as "they keep reading and writing and improving". Moderator John Dunn declared passage of her motion by acclamation.

Marty E. Moor then moved that thanks be extended to retiring School Board Directors Susan F. Boyle and David W. Barnard. Her motion was PASSED by standing ovation from those assembled.

At 11:16 p.m., Deborah H. Nelson moved that the meeting be adjourned. The polls remained open until 11:31 p.m., whereupon the Moderator declared the polls closed. The ballots, both cast and unused, were duly counted thereafter with the following results:

David E. Horan	379
Susan F. Boyle	1
Patricia Chapman	1
Leonard Cook	1
Peter Ireland	1
James Rubens	1
Robert Stanhope	1
Mary Teachout	1
Blank Ballots	18
Uncast Ballots	396
Uncast Absentee Ballots	25, with none cast
TOTAL	825

All ballots were packaged and sealed by Moderator Dunn and School Director Susan F. Boyle, and placed in the custody of the Clerk, along with voter registration lists used in the election.

The Moderator declared David E. Horan the duly elected Dresden Board of School Directors Member-At-Large, after which he declared the Annual Meeting adjourned at 11:50 p.m.

Respectfully submitted,

Shirley K. Griggs, Clerk
Dresden School District

WARRANT FOR SPECIAL MEETING OF THE DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at the Hanover High School Gymnasium in Hanover, New Hampshire on Tuesday, June 6, 1989, at 7:35 p.m. for the purpose of holding a Special Meeting of the Dresden School District and for the purpose of transacting the following business:

ARTICLE 1: To see whether the voters of the District will accept the findings and recommendations of the Factfinder in order to resolve the impasse in negotiations between the Dresden School Board and the Dresden Support Staff/NEA-NH and to appropriate such sum as may be required to fund the recommendations of the Factfinder; such appropriation to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Given under our hands and the seal of the District this sixteenth day of May, 1989.

John M. C. Carroll, Chair

Garfield H. Miller

Peter A. Guillette

Marty E. Moor

John A. Hochreiter

Deborah H. Nelson

David E. Horan

Stephen Rozov

Roger L. Howes, Secretary

John T. Schiffman

Carolyn S. Whitman, Vice-Chair

SCHOOL BOARD,
DRESDEN SCHOOL DISTRICT

Shirley K. Griggs, Clerk
DRESDEN SCHOOL DISTRICT

MINUTES OF SPECIAL MEETING

DRESDEN SCHOOL DISTRICT TUESDAY, JUNE 6, 1989

A special meeting of the Dresden School District was called to order by Moderator John L. Dunn at 7:35 p.m., Tuesday, June 6, 1989, at the Hanover High School gymnasium. The Clerk read the warrant, proper posting having been confirmed by the Dresden School Directors appointed. Present were approximately 160 Dresden School District voters, Dresden School Directors John M. C. Carroll, Peter A. Guillette, John A. Hochreiter, David E. Horan, Roger L. Howes, Garfield H. Miller, Marty E. Moor, Deborah H. Nelson, Stephen Rozov, John T. Schiffman, Carolyn S. Whitman. Also present were Superintendent of Schools Joseph Della Badia and members of his administrative staff, and school district counsel David H. Bradley.

ARTICLE 1: John Carroll, Chair of the Dresden Board of School Directors, moved that the District accept the findings and recommendations of the Factfinder in order to resolve the impasse and negotiations between the Dresden School Board and the Hanover Support Staff/NEA-NH, and to appropriate the sum of \$38,385.00 to fund the recommendations of the factfinder in addition to the sums raised at the Annual District Meeting. His motion was duly seconded by John Hochreiter.

Speaking to his motion, Mr. Carroll explained that the motion had been phrased in the affirmative in order to specify a money amount, but that the Board recommended to voters that the motion be defeated. Following negotiations which began approximately one year ago, a factfinder was called upon when an impasse was declared. Each side rejected the factfinder's recommendations, which were presented in late January, particularly in regard to health care insurance. Mr. Carroll explained that many of the other recommendations were acceptable to both parties, but the Board felt that the health-care package would have been an onerous burden to District taxpayers. He noted that many employees in the Upper Valley area have moved to shared-expense packages for health-care insurance, an approach more acceptable to the Board.

John Hochreiter then spoke to further express the Board's point of view. He reaffirmed the Board's stance that support staff are a vital component of the school district, and that they should be paid a fair and equitable wage, as recommended by the factfinder. He stated that the Board feels, however, that for the District to pay for Blue Cross/Blue Shield Plan JY, is excessive, and that a more modest, shared-expense plan would be far preferable. Mr. Hochreiter then advised District voters to reject the factfinder's recommendations.

Corinne S. Richardson, Chair of the Dresden Finance Committee, reported that the Committee had voted unanimously to reject the factfinder's recommendations, and that members felt that support staff should share the cost of health-care benefits. She noted that the Committee was not opposed to the proposed salary scale, however.

Maryellen Learmonth, Guidance Department Secretary at Hanover High School, then spoke as representative of the support staff. She described the varied roles of Educational

Assistants, then reported that the support staff had voted unanimously to join NEA/NH when no equitable agreement for a 1987-88 school year contract developed. Because of an impasse for the 1988-89 school year salary, the support staff again worked without a contract, and with no increase in salary. Ms. Learmonth declared that the support staff advocated rejection of the factfinder's recommendations for a number of reasons:

1. number of paid holidays not sufficient
2. health-care insurance coverage for staff working 30 or more hours a week, but less than 37½ hours, with a grandfathering clause for staff hired before 1980, is not included
3. contract would extend beyond three years for health care benefit cost-sharing
4. lack of dental insurance coverage
5. no written base salary in the factfinder's report, and a salary scale lower than those in surrounding school districts.

Several District voters, including Stephen Whitman and Dennis Kingsbury, suggested that shared costs for health-care insurance should be considered. Dorothy Adams, a non-District resident who is a Dresden support staff member, suggested a salary sufficient for members to pay for their own health-care insurance. Ann Bradley suggested that flexible benefits would allow for individual choices of benefits preferred, and that costs should be shared.

The motion was then defeated by a ballot vote, Nay 135, Yea 12.

There being no further business, the meeting was adjourned at 8:40 p.m.

Respectfully submitted,

Shirley K. Griggs
Clerk, Dresden School District



WARRANT FOR SPECIAL MEETING OF THE DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at the Hanover High School Gymnasium in Hanover, New Hampshire on Tuesday, November 7, 1989, at 7:35 p.m. for the purpose of holding a Special Meeting of the Dresden School District and for the purpose of transacting the following business:

ARTICLE 1. To see whether the voters of the District will accept the findings and recommendations of the Factfinder in order to resolve the impasse in negotiations between the Dresden School Board and the Hanover Education Association/NEA-NH and appropriate such sum as may be required to fund the recommendations of the Factfinder or appropriate such sum as may be required to fund any agreement reached by the parties on cost items; such appropriation to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Given under our hands and the seal of the District this eleventh day of October, 1989.

John A. Bacon

Roger L. Howes, Secretary

John M. C. Carroll, Chair

Garfield H. Miller

Peter A. Guillette

Marty E. Moor

John A. Hochreiter

Stephen Rozov

David E. Horan

Donna D. Ruttner

Carolyn S. Whitman, Vice-Chair

SCHOOL BOARD,
DRESDEN SCHOOL DISTRICT

Shirley K. Griggs, Clerk
DRESDEN SCHOOL DISTRICT

MINUTES OF SPECIAL DISTRICT MEETING

DRESDEN SCHOOL DISTRICT TUESDAY, NOVEMBER 7, 1989 HANOVER HIGH SCHOOL GYMNASIUM

A special meeting of the Dresden School District was called to order by Moderator John Dunn at the Hanover High School gymnasium at 7:45 p.m., Tuesday, November 7, 1989.

John Carroll, Chair of the Dresden Board of School Directors, moved to see if the voters of the Dresden School District shall accept the findings and recommendations of the Factfinder in order to resolve the impasse in negotiations between the Dresden School Board and the Hanover Education Association/NEA-NH and appropriate the sum of Three Hundred Sixty-five Thousand Nine Hundred Twenty-six Dollars (\$365,926.00) in addition to the sums raised at the annual school district meeting on March 16, 1989, to fund the recommendations of the factfinder.

His motion was duly seconded by Peter Guillette. Mr. Carroll spoke against the motion, representing the unanimous opinion of the Board. Douglas Jenisch, President of the Hanover Education Association/NEA-NH spoke in favor of the motion.

After further discussion, a ballot vote was conducted, with the following results:

Yes	332
No	786
Invalid	2
Total	<hr/> 1,120

The moderator declared that the motion had been defeated. There being no further business, the meeting was adjourned at 10:45 p.m.

Respectfully submitted,

Shirley K. Griggs
Clerk, Dresden School District

ANNUAL REPORT OF THE DRESDEN SCHOOL BOARD

At last year's Dresden District Meeting, compensation costs for teachers and other school personnel for the budget year were unknown because new labor agreements were still in negotiation. Accordingly, the District approved a budget to "level fund" employees' compensation until new contracts could be negotiated and additional compensation costs could be ascertained and appropriated.

Negotiations with bargaining units for teachers and other employees have now concluded, and the Dresden School Board recommends to the District voters a \$525,000 deficit appropriation to fund these agreements for the school year. Combined with the budget approved last March, this appropriation will bring the 1989-90 budget to \$6,500,000.

For the next school year (1990-91) the Board recommends to the District voters a budget of \$7,064,655 to run the Frances C. Richmond School and Hanover High School. This budget represents an 8.6 percent increase over the updated budget for the current school year.

The Board's 1990-91 budget will provide funding for the second year of the new employee contracts, continuation and improvement of existing programs, and initiation of an automated school library circulation system. In framing the budget the board cut nearly \$100,000 by reducing expenditures for asbestos removal, a storage building, and miscellaneous building projects.

Although total Dresden expenditures will increase by only 8.6 percent, the funding to be raised by taxes in Norwich and Hanover will increase by 9.7 percent, because state and federal contributions to the schools' budgets will decline. Moreover, the burden of the 9.7 percent increase will impact differentially upon taxpayers in Hanover and Norwich.

By compact, each town contributes to the Dresden budget in proportion to the number of youngsters it sends to the Dresden schools. The Hanover enrollment in grades 7-12 continues to decline, while the Norwich enrollment continues to increase. Norwich now sends 37 percent of the two-town enrollment, up from 34 percent only last year.

Driven by increased student enrollments, the Norwich appropriation will increase by 20 percent over last year to \$2,135,025. By contrast, the Hanover appropriation, at \$3,600,280, will be only 4.5 percent over last year, as Hanover enrollment declines.

The Dresden budget's impact upon the two towns' tax rates will be less than these appropriation increases might first indicate because of increases in the grand list (the total of taxable property) and the fact that the Dresden appropriation accounts for about 40 percent of the combined town/school tax rate in each town.

In Hanover these factors will combine to off set the impacts of the 44 percent appropriation increase, so that the Dresden impact on the Hanover town tax rate will be nil.

In Norwich, the 20 percent appropriation increase will translate to only a 6 percent increase in the town tax rate.

In addition to a dedicated and hard working staff, the children in the Dresden schools benefitted from the services of 614 volunteers who contributed over 7,000 hours in the middle and high schools. We salute those parents, community members and students who help to make the educational experience more meaningful.

The Board expresses its great appreciation to Dartmouth College for continuing to allow qualified Hanover High School students to enroll in its courses.

The Friends of the Hanover-Norwich Schools also deserve thanks and recognition for its fund drive efforts which support our teachers in the development of creative programs.

The Board also wishes to thank the Hanover and Norwich communities for their continued support of excellent education. We invite you to visit the schools and we encourage your participation in the educational process by attendance at Board meetings.

The Frances C. Richmond School and Hanover High School are resources of which Norwich and Hanover are justifiably proud. Each year the accomplishments of their students, faculty, and administration achieve distinction, both nationally and regionally. The Dresden School Board urges the voters of Hanover and Norwich to continue their long-standing and substantial commitment of financial support for these two excellent public schools.

John A. Bacon
John M. C. Carroll, Chair
Peter A. Guillette
John A. Hochreiter
David E. Horan
Roger L. Howes, Secretary

Garfield H. Miller
Marty E. Moor
Stephen Rozov
Donna D. Ruttner
Carolyn S. Whitman, Vice Chair

DRESDEN SCHOOL DISTRICT AUDITORS

We have reviewed the audit report of the Certified Public Accountants retained by the Dresden School District for the year ended June 30, 1989 but have not had an opportunity to discuss the report with them.

Respectfully submitted,
Lawrence R. Draper
Cheryl Lindberg

**AUDITORS
DRESDEN SCHOOL DISTRICT**

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Dresden School District

We have audited the accompanying general purpose financial statements of the Dresden School District and the combining and individual fund financial statements of the School District as of and for the year ended June 30, 1989, as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Dresden School District at June 30, 1989, and the results of its operations and the changes in financial position of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the School District at June 30, 1989, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles.

September 1, 1989

Carrie Plodzick Sanderson
Professional Association

DRESDEN SCHOOL DISTRICT

GENERAL FUND

STATEMENT OF ESTIMATED AND ACTUAL REVENUES FOR THE FISCAL YEAR ENDED JUNE 30, 1989

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
School District Assessment			
Current Appropriation	<u>\$4,259,578</u>	<u>\$4,259,578</u>	<u>\$</u>
Tuition			
Regular Day School	<u>1,087,700</u>	<u>1,105,921</u>	<u>18,221</u>
Other Local Revenue			
Earnings on Investments	12,000	20,248	8,248
Pupil Activities	25,300	5,549	(19,751)
Rentals	27,130	31,024	3,894
Total Other Local Revenue	<u>64,430</u>	<u>56,821</u>	<u>(7,609)</u>
State Sources			
School Building Aid	12,911	18,912	6,001
Vocational School Aid			
Tuition	10,525	4,304	(6,221)
Transportation	11,435	3,570	(7,865)
Vermont Special Education	27,880	31,700	3,820
Vermont - State Wards	4,880	3,093	(1,787)
Total State Sources	<u>67,631</u>	<u>61,579</u>	<u>(6,052)</u>
Federal Sources			
Federal Impact	<u>500</u>	<u>673</u>	<u>173</u>
Total Revenues	<u>5,479,839</u>	<u>\$5,484,572</u>	<u>\$ 4,733</u>
Unreserved Fund Balance Used To Reduce School District Assessment	<u>201,771</u>		
Total Revenues and Use of Fund Balance	<u>\$5,681,610</u>		

**DRESDEN SCHOOL DISTRICT
GENERAL FUND**

**STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989**

	Encumbered From 1987-88	Appropriations 1988-89	Expenditures Net of Refunds	Encumbered To 1989-90	(Over) Under Budget
Current					
Instruction					
Regular Education	\$	\$2,414,700	\$2,437,159	\$17,761	(\$ 40,220)
Special Education		199,180	208,718	7,854	(17,392)
Other Instructional		158,760	169,759		(10,999)
Total Instruction		<u>2,772,640</u>	<u>2,815,636</u>	<u>25,615</u>	<u>(68,611)</u>
Supporting Services					
Pupils					
Guidance		198,350	198,545	2,738	(2,933)
Health		29,920	27,726		2,194
		<u>228,270</u>	<u>226,271</u>	<u>2,738</u>	<u>(739)</u>
Instructional					
Improvement of Instruction	1,005	92,020	16,269	29,461	46,290
Educational Media	1,005	161,940	157,383	5,617	(55)
		<u>253,960</u>	<u>173,652</u>	<u>35,078</u>	<u>46,235</u>
General Administration					
School Board		17,530	29,065		(11,535)
Office of the Superintendent		220,230	220,230		
Contingency		47,000			47,000
Other General Administration		3,200	1,975		1,225
		<u>287,960</u>	<u>251,270</u>		<u>36,690</u>
School Administration		1,096,780	1,104,450	24,537	(32,207)
Business					
Operation and Maintenance of Plant	23,989	653,580	616,174		61,395
Pupil Transportation	23,989	60,350	52,063		8,287
	<u>23,989</u>	<u>713,930</u>	<u>668,237</u>		<u>69,682</u>
Total Supporting Services	24,994	2,580,900	2,423,880	62,353	119,661

DRESDEN SCHOOL DISTRICT — GENERAL FUND (cont.)
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989 (cont)

Community Services	4,000	7,384	
Facilities Acquisition and Construction	9,625	40,892	(3,384)
Debt Service			1,733
Principal of Long-term Debt	212,400	212,400	2,428
Interest Expense - Long-term Debt	78,670	76,242	2,428
Total Debt Service	291,070	288,642	
Total Appropriations	\$34,619	\$5,576,434	\$87,968
			\$51,827

DRESDEN SCHOOL DISTRICT 1990/91 REVENUE BUDGET

Description	1989/90 Budget	1989/90 Estimate	1989/90 Deficit	1990/91 Proposed
Balance Forward, July 1	\$ 60,446	\$ 60,446	\$	\$ 10,000
Local Sources:				
Appropriation - Hanover	3,102,831	3,102,831	346,196	3,600,280
Appropriation - Norwich	1,602,563	1,602,563	178,804	2,135,025
Subtotal Appropriations	<u>4,705,394</u>	<u>4,705,394</u>	<u>525,000</u>	<u>5,735,305</u>
Tuition:				
Patrons	52,372	52,511		44,500
Hanover	383,552	383,552		473,290
In-State	326,533	320,269		357,040
Out-of-State	322,613	327,118		351,510
Subtotal Tuition	<u>1,085,070</u>	<u>1,083,450</u>		<u>1,226,340</u>
Driver Ed Fees (Students)	21,045	21,045		0
Rent - SAU 22	3,600	3,600		3,600
Rent - Other	12,000	12,000		12,000
Interest	12,000	12,000		12,000
Gate Receipts	6,000	6,000		3,600
Student Course Fees	1,800	1,800		1,800
Sale of Maintenance Services	10,000	10,000		10,000
Community Activities	5,000	5,000		5,000
Other	50	50		50
TOTAL BALANCE FORWARD & LOCAL	<u>5,922,405</u>	<u>5,920,785</u>		<u>7,019,695</u>

**DRESDEN SCHOOL DISTRICT (cont.)
1990-91 REVENUE BUDGET**

State Sources - NH:				
Building Aid	19,300	19,300		19,300
Vo Tech Tuition & Transp	13,370	11,555		13,090
Driver Education	7,350	7,350		0
TOTAL NEW HAMPSHIRE	<u>40,020</u>	<u>38,205</u>		<u>32,390</u>
State Sources - VT:				
Vo Tech Tuition & Transp	2,550	2,700		2,970
Driver Education	3,850	3,850		0
State Wards	5,000	5,000		2,500
TOTAL VERMONT	<u>11,400</u>	<u>11,550</u>		<u>5,470</u>
Federal Sources:				
PL 94-142	4,600	4,600		5,000
PL 874 - Impact Aid	0	2,100		2,100
TOTAL FEDERAL	<u>4,600</u>	<u>6,700</u>		<u>7,100</u>
GRAND TOTAL	<u>\$5,978,425</u>	<u>\$5,977,240</u>	<u>\$525,000</u>	<u>\$7,064,655</u>

DRESDEN EXPENDITURE BUDGET SUMMARY

	1989/90 Budget	1989/90 Projected	1990/91 Proposed
Regular Instructional Programs	\$2,450,705	\$2,676,610	\$3,004,035
Special Education	228,770	301,590	344,940
Cocurricular Activities	223,865	239,990	276,195
Guidance	209,610	236,310	265,890
Health Services	30,020	30,560	34,220
Staff & Curriculum Development	103,810	103,600	106,000
Community Rel / Coord of Volunt	23,170	23,070	25,990
Library & Audio Visual Services	169,510	187,760	226,350
General Control & Governance	254,940	264,900	286,095
School Building Administration	446,135	484,930	516,320
Employee Benefits	703,200	777,700	804,750
Plant Maintenance	185,110	285,515	266,610
Plant Operation / Utilities	375,780	331,205	377,490
Grounds & Vehicles	73,790	73,345	85,700
Transp/Capital/Debt Service/Misc	500,010	485,155	444,070
GRAND TOTAL	\$5,978,425	\$6,502,240	\$7,064,655



DRESDEN SCHOOL DISTRICT

HANOVER HIGH SCHOOL INSTRUCTIONAL STAFF 1988-89

(Date indicates first year employed by the District)

K. Sandra Anderson, French	1969
Barbara F. Berger, Reading	1988
Marilyn M. Blight, Media Generalist	1981
Deborah B. Boettiger, English	1975
Cynthia Cook Bognolo, Latin	1972
Charles W. Bohi, Social Studies	1971
Joseph F. Bonfiglio, English	1987
Carolyn Brennan, Health	1989
Constance E. Carey, Mathematics	1978
Marilyn A. Cate, Guidance Counselor	1976
William R. Cogswell, Mathematics Coordinator	1963
Susan Cohen, English Coordinator	1980
Barbara E. Crane, Special Education	1980
Stanley P. Crane, Mathematics	1981
Bruce A. Curtis-McLane, Social Studies	1975
Joel B. Dalton, Mathematics	1965
Veronica H. Darer, Spanish	1987
Cornelis (Keith) J. deLange, Foreign Languages Coordinator	1975
Warren D. DeMont, Science Coordinator	1968
Neil C. Duprey, French	1967
Clarke P. Dustin, Guidance Counselor	1964
James W. Eakin, Learning Specialist, Social Studies	1981
Mary M. Erdei, English	1985
Martha T. Esersky, Social Studies	1978
Heddy L. Fantl, German	1973
Anna E. Finch, English	1989
John Galton, English	1989
Cynthia M. Geilich, Learning Specialist	1988
William F. Hammond, English & Mathematics	1986
Barbara P. Hirai, Science	1976
John E. Hutchins, Science	1966
Douglas H. Jenisch, Social Studies	1969
David G. Johnson, Industrial Technology	1972
Gene A. Kadish, Guidance Counselor	1987
Bruce M. Koloseike, Science	1971
Patricia J. Lang, Business Education	1972
Peter A. Lange, Art	1978
Richard J. Lloyd, Dresden Plan Director	1983
Carl Mehrbach, Art and Science	1988
Judith S. Moore, Spanish	1988
J. Richard Murphy, Science	1967
William N. Murphy, Social Studies	1961
Barbara G. Noelle, Special Education	1985
Richard O. Norman, Mathematics	1967
Alfred A. Ponce Jr., Mathematics	1970
Leticia Reyes-Tatinclaux, Spanish	1989
Richard C. Saturley, Industrial Technology	1983
George H. Tidman, Science	1986
Donald E. Watson, French and Latin	1984
Reeve C. Williams, Social Studies Coordinator	1970
Charlotte K. Younger, English	1985

SHARED STAFF

John C. Carter, Music and Director of Bands	1977
Charles O. Hunnewell III, Physical Education	1965
Marilyn P. Johnson, Music	1984
Sydney A. Long, Music	1985
Glyn E. Reinders, Physical Education	1977

MEDICAL STAFF

Carol E. Sheldon, Nurse	1989
William E. Boyle, Jr., M.D. Doctor	1981

FRANCES C. RICHMOND SCHOOL INSTRUCTIONAL STAFF, 1989-90 (Date indicates first year employed by District)

Patricia S. Buchanan, Learning Specialist, Grade 6	1988
Ellen T. Buck, French	1988
David B. Callaway, English, Grade 7	1987
Judith A. Collishaw, Social Studies, Grade 8	1986
Frank D'Aprile, Photography	1989
Jeffrey L. Decker, Science, Grade 8	1989
David W. Drazin, School Psychologist	1989
Ron C. Eberhardt, Guidance Counselor	1987
Glenna E. Giveans, Computer Science	1979
Janice L. Hall, Home Economics	1971
Josephine C. Horan, English, Grades 6 & 7	1986
M. Hope Hunter, Media Generalist	1985
Rebecca W. Hutchins, French, Grades 6 and 8	1985
Robina M. Kerchner, Art	1989
Nancy S. Leavitt-Reibel, English, Grade 8	1980
Bonnie L. Lihatsch, Science, Grades 6 and 7	1983
Bruce A. Lorden, Social Studies, Grade 6	1989
Margot H. Maddock, Mathematics, Grade 8	1986
George E. Merrill, Physical Education	1970
David I. Plaut, Mathematics, Grade 7	1987
Judith Pond, English, Grade 8	1985
Janet P. Rae (Sabbatical)	1974
Sarah J. Ritter-Paulin, English, Grade 7	1984
Herbert R. Roland, Mathematics, Grades 6 and 7	1971
Kate B. Schaefer, Drama	1987
Kathleen K. Shepherd, Learning Specialist, Grade 8	1979
Richard L. Starr, Woodworking	1972
Martha G. Thompson, Learning Specialist, Grade 7	1984
Terry F. Thompson, Science, Grade 7	1972
V. June Travis, French, Grade 7	1987
Roger F. Wilson, Social Studies, Grade 7	1959

**DRESDEN SCHOOL DISTRICT
COMPARATIVE YEARLY ENROLLMENTS
FOR OCTOBER FIRST OF EACH YEAR**

YEAR	7	8	9	10	11	12	TOTAL
1971	150	148	159	149	150	131	887
1972	137	151	158	163	160	147	916
1973	161	142	170	155	170	148	946
1974	153	160	162	164	168	161	968
1975	156	151	171	158	170	183	989
1976	125	153	168	173	165	173	957
1977	154	132	165	165	178	185	979
1978	160	149	146	161	160	175	951
1979	115	164	171	152	167	157	926
1980	143	124	178	176	158	165	944
1981	145	135	140	172	164	147	903
1982	135	150	158	138	176	176	933
1983	120	124	168	157	133	164	866
1984	104	122	151	165	154	144	840
1985	122	113	156	152	170	159	872
1986	112	116	136	149	148	175	836
1987	111	112	147	136	148	157	811
1988	110	109	129	147	132	162	789
1989	124	108	140	124	149	142	787

HANOVER HIGH SCHOOL CLASS OF 1989

- Heather Anne Albrecht
 Erin Mara Alexander
 * * Joshua Brock Arend
 Matthew Elliott Baker
 Andrew Brewster Ballantine
 * * Alison Marie Barber
 Jonathan David Baumgartner
 Aaron Dennis Beasecker
 * Rachel Elizabeth Bennett
 Eleanor Anne Biddle
 * Kathryn Elettra Cook Bognolo
 William Woodward Bos
 Terence Robert Boyle
 Mark Allen Brown
 Philip Q. Brown
 * Fiona M. Buell
 Dawn Marie Busch
 Robert Russell Butler
 Kristin Lee Calkins
 Ryan Russell Cantrel
 * * Heather Tucker Carleton
 Kevan C. Carpenter
 Adam Cate
 Eli Boyd Chase
 * * Katharine Phoebe Cioffi
 Christine Ann Clayton
 Jonathan B. Cogswell
 Killian Van Rensaelaer Connolly
 Danielle Cove
 Molly Evenstar Crichton
 Derek Mitchell Dean
 Reid Nathan DeMont
 Brenda Marie DiDonato
 Kirsten J. Dolan
 * * Martha A. Douple
 * * Karen Nicole Du Bois
 Jason Christopher Dunnet
 * Sara Rachel Ecker
 * Julie Catherine Edwards
 Robert M. Ferris V
 * Jenny R. Fink
 Kevin William Finney
 Lars-Erik Fisk
 Jason Stuart Fox
 Jennifer Lynn Franklin
 Cheri Anna Fraser
 C. Mark Fuller
 Lindsey Magee Gannon
 John Blandin Glover, Jr.
 Clarence Frederick Gould II
 Rebecca Green
 Julie Carol Gribble
 Gretchen Ann Hagen
 Peter Andrew Harris
 Sarah L. Hawkins
 * Andrew Lyle Heffernan
 * Jessica Lamb Hewitt
 Lucinda Loring Hinnendael
 * * Megan Leigh Hollis
 * * Melissa Lynn Hollis
 Jennifer Lynn Holmes
 Katherine Barker Holschuh
 Rafael C. Howell
 Joshua Bokum Hunt
 Thomas Riley Hunton
 Patrick Abdoulaye Inskip
 * Sarah Kendall Ireland
 Thomas Walter James
 Margaret Laumont Janeway
 Jessica Fay Janney
 Kirsten A. Johnson
 * * Elizabeth Ann Kelley
 * Kristin Hunt Ketterer
 Cynthia Byron Kinyon
 * Sarah Elizabeth Kniffin
 Kristen A. Knuth
 * * Adam Kohn
 Justin Stewart Kruger
 Morgan Hamilton Lang
 Creston Arkin Lea
 Colin Michael Learmonth
 Felicity Dady Little
 Ian Ross Litvinoff
 Andrew William Loftus
 Leticia Sobrino Lowy +
 * * Sarah Campbell Manchester
 Christopher Lindley McLaughlin
 Kyle Westphal McNamara
 Nicole Sunshine Mintz
 Christian H. Mirski
 William Jeffrey Moorman
 Christopher David Moran
 Heather Christine Morrison
 Laish Aaron Morse
 Erin Rachael Muntzing
 Norman Murphy
 Jonathan David Neroni
 Scott William Nichols
 Kendra Evalyn Nordin
 * Robert Allen Oden III
 Jennifer Ruth Ogden
 James Edward O'Keefe II
 Soren Anderson O'Malley
 Christopher J. Otto
 David M. Pelton
 * * Alison Sargent Pierce
 Clement Moore Powers
 Luke Andrew Prince

Michael Steven Rich
Emily Anne Richardson
Michael Joseph Rippe
Armando J. Roberto III
Christopher Michael Rose
Nicole Hull Rose
Marc Patrick Rothermund +
Derek Alan Rozycki
* * Allison Noelle Scheier
Jeffrey Scott Schlosser
Jonathan Kai Schmid
Oona F. Schmid
* Daniel Herbert Schumann
Sarah Ruth Selikowitz
Sara L. Sellmann
Gurdev Singh Sethi
Andrea Rose Singer
Pascal Morgan Spengemann
Alexander Nathaniel Spitzer
Michael Keith Stanley
John Christopher Stavaridis
Brent Ernest Stearns

**High Honors

*Honors

+ International Students

Andrew Stubbs
Adam Christopher Swift
* Zephyr Rain Teachout
Patrick Wayne Tullar
* * Krista Ballard Twombly
Erin Clinton Walsh
Kurt M. Wegner
* Heidi Lee Weider
Rebecca Jean Wheeler
Devin Joseph Whelan
* Laura Brewster White
Stewart Lindsay Whitman
Thomas Barton Whitney
Erin Lee Wilson
Kirsten Elizabeth Wimpenny
John Christopher Winn
Cassian Tristram Wykes
Glenn Richard Wylie
Nicholas Todd Yager
* * Michael Hung-Hwa Yen
Richard Stephen Yoash II
* * Veronika Marianne Zantop

SENIOR CLASS COMMITTEE

Terry Boyle
Jon Cogswell
Martha Douple
Kevin Finney
Mark Fuller
Sarah Ireland
Kristin Ketterer

Heather Morrison
Clem Powers
Derek Rozycki
Alex Spitzer
Heidi Weider
Warren DeMont,
Senior Class Advisor

CLASS MARSHALS

Jon Cogswell
Martha Douple
Sarah Ireland
Chris Otto

INDE Editors

Martha Douple
Sarah Ireland

JUNIOR CLASS USHERS

Grant Barnum
Katharine Button
Anne Dycus
Patrick Fuller

Thane Gaylor
Alais Griffin
Jill Munger
Peter Scull

HANOVER SCHOOL DISTRICT ANNUAL REPORT 1989

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HANOVER SCHOOL DISTRICT

SCHOOL DISTRICT OFFICERS

<u>School Board</u>	<u>Term Expires</u>
John A. Bacon, Ed.D.	1990
Peter A. Guillette, Chair	1990
John A. Hochreiter	1991
Marty E. Moor	1992
Stephen Rozov, Vice-Chair/Secretary	1992
Donna D. Ruttner	1990
Carolyn S. Whitman	1990

Lee K. Hurd, Moderator
Lee Ann Hirsch, Clerk
Sybil B. Williamson, Treasurer
Joseph Della Badia, Superintendent of Schools
Susan D. Hollins, Assistant Superintendent
Jeanette I. Cook, Administrative Assistant
William H. Moorman, School Business Manager
Loretta M. Murphy, Principal, Bernice A. Ray School



**HANOVER SCHOOL DISTRICT
SPECIAL WARRANT
STATE OF NEW HAMPSHIRE**

Grafton, S. S.

School District of Hanover

To the inhabitants of the School District of Hanover, in the County of Grafton and State of New Hampshire qualified to vote in the District affairs:

You are hereby notified to meet at the Frances C. Richmond School Gymnasium in Hanover, New Hampshire on Tuesday, March 13, 1990 at 8:00 in the morning to act on the following subject:

To choose by ballot a Moderator, a Clerk, a Treasurer, and an Auditor, each to serve one year, three members of the School Board, each to serve three years, and one member of the School Board to serve one year.

(POLLS WILL OPEN AT 8:00 A.M. AND WILL CLOSE AT 7:00 P.M.)

NOTE: ALL OTHER BUSINESS WILL BE CONSIDERED AT THE SCHOOL DISTRICT MEETING TO BE HELD ON WEDNESDAY, MARCH 21, 1990, AT 7:30 P.M. IN THE HANOVER HIGH SCHOOL AUDITORIUM.

Given under our hands and seals at said Hanover this seventh day of February, 1990.

John A. Bacon

Peter A. Guillette, Chair

John A. Hochreiter

Marty E. Moor

Donna D. Ruttner

Stephen Rozov, Vice-Chair/
Secretary

Carolyn S. Whitman
SCHOOL BOARD,
SCHOOL DISTRICT OF HANOVER

SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

Grafton, S. S.

School District of Hanover

To the inhabitants of the School District of Hanover in the County of Grafton and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Hanover High School Auditorium in Hanover, New Hampshire on Wednesday, March 21, 1990, at 7:30 in the evening to act on the following subjects:

ARTICLE 1. To see if the District will authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other school district funds.

ARTICLE 2. To see what action the District wishes to take with regard to the following:

We, the residents of the Hanover School District, find the State of New Hampshire to be negligent in the funding of Public Education, thus creating an undue burden on the local property taxpayers. We demand that the State of New Hampshire Legislature begin in earnest to study methods for substantially increasing State aid to education.

ARTICLE 3. to see if the District will vote to appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) as a deficit appropriation to the 1989-90 fiscal year budget to fund cost items of collective bargaining agreements between employees and the Board of the Hanover School District, and compensation terms for other District employees.

ARTICLE 4. To see if the District will raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to establish a contingency fund, under the provisions of RSA 198:4-b, to meet the cost of unanticipated expenses that may arise during the 1990-91 fiscal year.

ARTICLE 5. To see what sum of money the District will raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District for the 1990-91 fiscal year.

ARTICLE 6. To transact any other business that may legally come before this meeting.

NOTE: Election of School District Officers will take place at the time of the election of Town Officers on Tuesday, March 13, 1990, at the Frances C. Richmond School Gymnasium in Hanover.

Given under our hands and seals at said Hanover this twentieth day of February, 1990.

John A. Bacon

Peter A. Guillette, Chair

John A. Hochreiter

Marty E. Moor

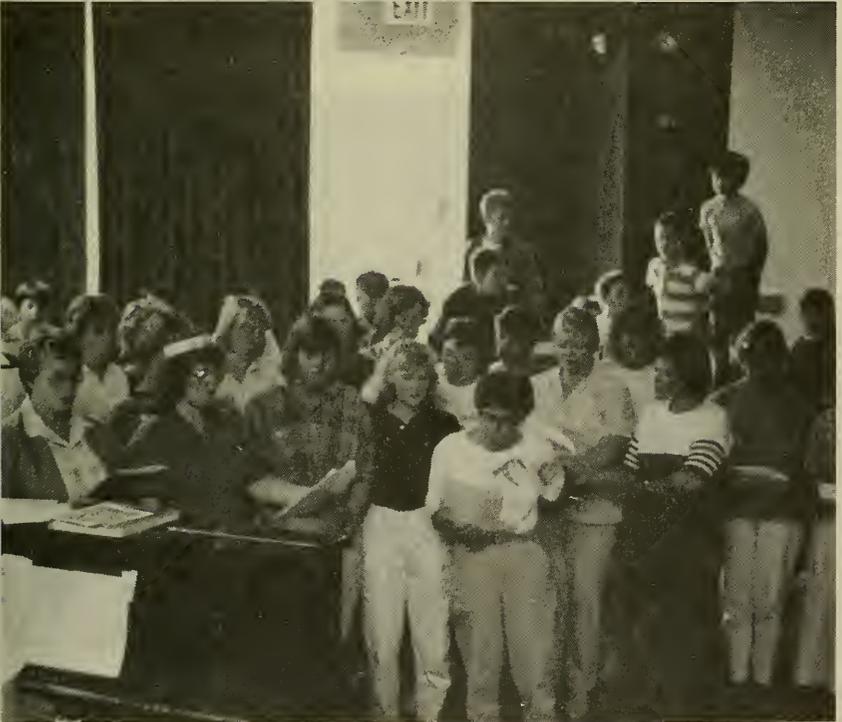
Donna D. Ruttner

Stephen Rozov, Vice-Chair/
Secretary

Carolyn S. Whitman

SCHOOL BOARD,
SCHOOL DISTRICT OF HANOVER

NOTE: Due to printing schedules for the Hanover Town Report, this warrant does not include petitioned articles which might be presented for inclusion in the official warrant.



MINUTES OF SCHOOL DISTRICT ELECTIONS OF DISTRICT OFFICERS

HANOVER SCHOOL DISTRICT
TUESDAY, MARCH 14, 1989

The election of officers of the Hanover School District was conducted at the Richmond School gymnasium, Hanover, New Hampshire on March 14, 1989. For the first time in the District's history the ballots were shared with the Town of Hanover and were counted by machine. The polls were declared open by Moderator Lee K. Hurd at 8:00 a.m. and were declared closed at 7:00 p.m.

The following officers were declared elected for the terms indicated:

Moderator for one year	Lee K. Hurd
Clerk for one year	Lee Ann Hirsch
Treasurer for one year	Sybil B. Williamson
Auditor for one year	Howard Sandler
School Board for three years	Marty E. Moor
School Board for three years	Stephen Rozov

Respectfully submitted,

Lee Ann Hirsch
School District Clerk



MINUTES OF SCHOOL DISTRICT MEETING

HANOVER SCHOOL DISTRICT

WEDNESDAY, MARCH 22, 1989

7:30 P.M., HANOVER HIGH SCHOOL

A legal meeting of the residents of the Hanover School District was called to order by Moderator Lee K. Hurd at 7:30 p.m.

Present were: Moderator Lee Hurd, Clerk Lee Ann Hirsch, Board Members Peter A. Guillette, Marty E. Moor, Deborah H. Nelson, Stephen Rozov, John T. Schiffman, Carolyn S. Whitman. Absent from the Board was John A. Hochreiter. Also present were Superintendent Joseph Della Badia, Administrative Assistant Jeanette Cook, School Business Manager William Moorman, Principal Loretta Murphy, School District Attorney David H. Bradley, and members of the public.

ARTICLE 6. The motion was made by Carolyn Whitman that "the District act on the following business which may legally come before this meeting". Marilyn Black answered she had some business. A chorus of Ray School teachers sang a tribute to Susan Boyle, retiring after serving many years on the School Board, and another tribute was read by Deborah Nelson. Also, retiring faculty member Ruth L. Brown was recognized for her thirty-three years as a teacher, through a tribute read by Marty Moor.

ARTICLE 1. The motion was made by Deborah Nelson that the Hanover School District accept the Town of Hanover voter checklist as the official voter checklist for the Hanover School District. The motion was seconded and VOTED unanimously in the affirmative by voice vote.

ARTICLE 2. The motion was made by Marty Moor that the District raise and appropriate the sum of Three Million Twenty-nine Thousand, Nine Hundred, Ninety-five Dollars (\$3,029,995.00) for the support of schools, for the payment of salaries for school district officials and agents, and for the payments of statutory obligations of the District for the 1989-90 fiscal year. The motion was duly seconded. Fay Sorenson, speaking for the Hanover Finance Committee, said they supported the budget. The motion was then VOTED unanimously in the affirmative by voice vote.

ARTICLE 3. The motion was made by Peter Guillette that the District raise and appropriate in addition to the sum appropriated under Article 2, the sum of Fifteen Thousand Dollars (\$15,000.00) to be added to the Reserve Fund for Education of the Handicapped, established at the School District Meeting of March 19, 1986, under the provisions of RSA 35:1-b. The motion was seconded and VOTED unanimously in the affirmative by voice vote.

ARTICLE 4. The motion was made by John Schiffman that the District raise and appropriate in addition to the amounts appropriated under Articles 2 and 3, the sum of Twenty Thousand Dollars (\$20,000.00) to establish a contingency fund, under the provisions of RSA

198:4-b to meet the cost of unanticipated expenses that may arise during the year. The motion was seconded and VOTED in the affirmative by unanimous voice vote.

ARTICLE 5. The motion was made by Carolyn Whitman that the District authorize the School Board to apply for, accept and expend without further action of the School District Meeting, money from any source which becomes available during the fiscal year provided that (1) such money is used for legal purposes, for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other school district funds. The motion was seconded and VOTED in the affirmative by unanimous voice vote.

ARTICLE 6. John Schiffman asked to see how many voters were at this meeting. There were 63 voters present.

Dr. William Boyle made a motion that the stingy action of the State of New Hampshire should be noted in the town report, that is, not funding what is mandated. John Schiffman made a clearer motion that the citizens of Hanover regret that the State may not be able to meet its full commitment under the Foundation Aid and Catastrophic Aid Programs to fund all mandated student services, and we regret that our town will not receive all of the money due us. His motion was seconded and VOTED in the affirmative by unanimous voice vote.

The meeting was declared adjourned by the Moderator at 8:50 p.m.

Respectfully submitted,

Lee Ann Hirsch
School District Clerk

SCHOOL DISTRICT WARRANT

STATE OF NEW HAMPSHIRE

Grafton, S.S.

School District of Hanover

To the inhabitants of the School District of Hanover in the County of Grafton and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Hanover High School Gymnasium in Hanover, New Hampshire on Tuesday, June 6, 1989, at 7:30 in the evening to act on the following subject:

ARTICLE 1. To see whether the voters of the District will accept the findings and recommendations of the Factfinder in order to resolve the impasse in negotiations between the Hanover School Board and the Hanover Support Staff/NEA-NH and to appropriate such sum as may be required to fund the recommendations of the Factfinder.

Given under our hands and seals at said Hanover this sixteenth day of May, 1989.

Peter A. Guillette, Chair

Deborah H. Nelson, Vice-Chair

John A. Hochreiter

Stephen Rozov, Secretary

Marty E. Moor

John T. Schiffman

Carolyn S. Whitman

SCHOOL BOARD,
SCHOOL DISTRICT OF HANOVER

MINUTES OF SPECIAL MEETING

HANOVER SCHOOL DISTRICT

TUESDAY, JUNE 6, 1989

7:30 P.M., HANOVER HIGH SCHOOL

A special meeting of the residents of the Hanover School District was called to order by Moderator Lee K. Hurd at 7:30 p.m. Present were School Board members Peter A. Guillette, John A. Hochreiter, Marty E. Moor, Deborah H. Nelson, Stephen Rozov, John T. Schiffman, and Carolyn S. Whitman. Also, School Superintendent Joseph Della Badia, Administrative Assistant Jeanette Cook, School Business Manager William Moorman, School Principal Loretta Murphy and School Attorney David H. Bradley.

A motion to recess until immediately following the Special Dresden District Meeting was seconded and VOTED in the affirmative by unanimous voice vote.

The Hanover District Meeting was reconvened at 8:40 p.m. Moderator Hurd read the warrant.

ARTICLE 1. The motion was duly made to see whether the voters of the District would accept the findings and recommendations of the factfinder in order to resolve the impasse in negotiations between the Hanover School Board and the Hanover Support Staff/NEA-NH, and to appropriate such sum as may be required to fund the recommendations of the factfinder. The motion was seconded and FAILED to pass. The vote count was recorded as 75 opposed, 7 for.

The meeting was declared adjourned at 9:00 p.m.

Respectfully submitted,

Lee Ann Hirsch
School District Clerk

SCHOOL DISTRICT WARRANT

STATE OF NEW HAMPSHIRE

Grafton, S.S.

School District of Hanover

To the inhabitants of the School District of Hanover in the County of Grafton and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Hanover High School Gymnasium in Hanover, New Hampshire on Tuesday, November 7, 1989, at 7:30 in the evening to act on the following subject:

ARTICLE 1. To see whether the voters of the District will accept the findings and recommendations of the Factfinder in order to resolve the impasse in negotiations between the Hanover School Board and the Hanover Education Association/NEA-NH and appropriate such sum as may be required to fund the recommendations of the Factfinder or appropriate such sum as may be required to fund any agreement reached by the parties on cost items.

Given under our hands and seals at said Hanover this eleventh day of October, 1989.

John A. Bacon

Marty E. Moor

Peter A. Guillette, Chair

Stephen Rozov, Vice-Chair/
Secretary

John A. Hochreiter

Donna D. Ruttner

Carolyn S. Whitman

SCHOOL BOARD,
SCHOOL DISTRICT OF HANOVER

MINUTES OF SPECIAL DISTRICT MEETING

HANOVER SCHOOL DISTRICT TUESDAY, NOVEMBER 7, 1989 HANOVER HIGH SCHOOL GYMNASIUM

A special meeting of the Hanover School District was called to order by Moderator Lee Hurd at 7:45 p.m. Moderator Hurd read the warrant article.

School Board Chair Peter Guillette explained the meeting and voting process, and offered a motion to recess the Hanover meeting until immediately following the Special Dresden School District Meeting. Duly seconded, the motion was VOTED in the affirmative by voice vote.

The meeting was reconvened by the Moderator at 10:30 p.m.

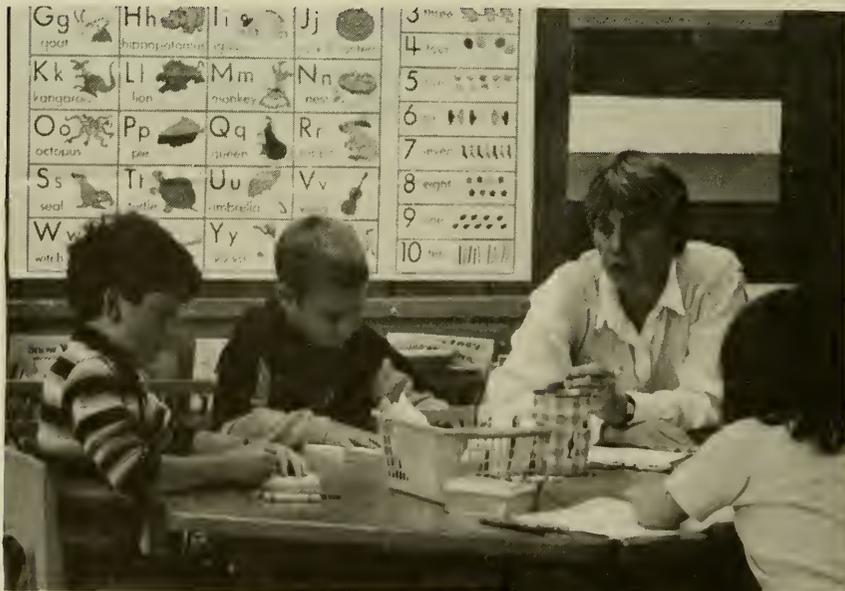
Peter Guillette moved to see if the voters of the Hanover School District shall accept the findings and recommendations of the factfinder in order to resolve the impasse in negotiations between the Hanover School Board and the Hanover Education Association/NEA-NH and appropriate the sum of One Hundred Forty-five Thousand, Three Hundred Dollars (\$145,300) in addition to the sums raised at the annual school district meeting on March 22, 1989, to fund the recommendations of the factfinder. The motion was duly seconded. Mr. Guillette explained that the position of the Hanover Board is the same as that of Dresden.

The question was called, and the voice vote was recorded with a majority of voters indicating NAY to acceptance of the factfinder's report.

There being no further business, the meeting was declared adjourned at 11:10 p.m.

Respectfully submitted,

Lee Ann Hirsch
Clerk, Hanover School District



HANOVER SCHOOL DISTRICT AUDITOR

I have read the financial statements of the Hanover School District and the accompanying report of the independent auditors for the year ended June 30, 1989.

As elected auditor for the Hanover School District, I find the audit of the District's financial statements by Carri, Plodzick and Sanderson for the year ended June 30, 1989 as represented in their audit certificate dated September 1, 1989 to be satisfactory in all respects.

Respectfully submitted,
Howard H. Sandler

AUDITOR
HANOVER SCHOOL DISTRICT



INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Hanover School District
Hanover, New Hampshire

We have audited the accompanying general purpose financial statements of the Hanover School District and the combining and individual fund financial statements of the School District as of and for the year ended June 30, 1989, as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Hanover School District at June 30, 1989, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the School District at June 30, 1989, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles.

September 1, 1989

Carri Plodzick Sanderson
Professional Association

HANOVER SCHOOL DISTRICT

GENERAL FUND

STATEMENT OF ESTIMATED AND ACTUAL REVENUES FOR THE FISCAL YEAR ENDED JUNE 30, 1989

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
School District Assessment			
Current Appropriation	\$2,604,901	\$2,604,901	\$
Tuition			
Regular Day School	21,120	24,417	3,297
Other Local Revenue			
Earnings on Investments	6,000	12,800	6,800
Rentals	9,140	15,271	6,131
Trust Fund Income	17,500	18,920	1,420
Total Other Local Revenue	<u>32,640</u>	<u>46,991</u>	<u>14,351</u>
State Sources			
School Building Aid	49,969	73,196	23,227
Catastrophic Aid	4,415	30,861	26,446
Total State Sources	<u>54,384</u>	<u>104,057</u>	<u>49,673</u>
Other Financing Sources			
Operating Transfers In			
Interfund Transfers			
Trust Fund			
Expendable Trust Funds	15,000		(15,000)
Total Revenues and Other Sources	2,728,045	<u>\$2,780,366</u>	<u>\$52,321</u>
Unreserved Fund Balance Used To Reduce School District Assessment	<u>55,705</u>		
Total Revenues, Other Sources and Use of Fund Balance	<u>\$2,783,750</u>		

**HANOVER SCHOOL DISTRICT
GENERAL FUND**

**STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989**

	Encumbered From 1987-88	Appropriations 1988-89	Expenditures Net of Refunds	Encumbered To 1989-90	(Over) Under Budget
Current					
Instruction					
Regular Education	\$ 26	\$1,365,830	\$1,357,153	\$ 5,839	\$ 2,838
Special Education		385,090	408,860	1,225	(24,969)
Total Instruction	26	1,750,920	1,766,013	7,064	(22,131)
Supporting Services					
Pupils					
Health		23,830	23,908		(78)
Instructional					
Improvement of Instruction	17,291	31,090	15,417	4,371	28,593
Educational Media	312	63,510	63,405	679	(262)
	17,603	94,600	78,822	5,050	28,331
General Administration					
School Board		16,680	13,391		3,289
Office of the Superintendent		115,300	115,300		
Contingency		20,000	9,781		10,219
		151,980	138,472		13,508
School Administration	1,747	322,910	327,181	2,836	(5,360)
Business					
Operation and Maintenance of Plant	840	196,310	164,472	6,372	26,306
Pupil Transportation		128,200	122,712		5,488
	840	324,510	287,184	6,372	31,794
Total Supporting Services	20,190	917,830	855,567	14,258	68,195

**HANOVER SCHOOL DISTRICT — GENERAL FUND (cont.)
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989**

Community Services	4,800	5,742	(942)
Facilities Acquisition and Construction		3,249	(3,249)
Debt Service			
Principal of Long-term Debt	85,000	85,000	
Interest Expense - Long-term Debt	10,200	10,200	
Total Debt Service	95,200	95,200	
Other Financial Uses			
Operating Transfers Out			
Trust Fund			
Expendable Trust Funds	15,000	15,000	
Total Appropriations	<u>\$20,216</u>	<u>\$2,737,522</u>	<u>\$41,873</u>

**HANOVER SCHOOL DISTRICT
EXPENDITURES FROM CONTINGENCY FUND, 1989-90**

Encumbered for support staff settlement \$16,525.00

HANOVER SCHOOL DISTRICT 1990-91 EXPENDITURE BUDGET SUMMARY

Description:	1989-90 Budget	1989-90 Estimated Actual	1990-91 Proposed Budget
Regular Instruction	\$1,447,025	\$1,523,110	\$1,866,860
Special Education	476,005	443,175	451,105
Guidance	29,060	35,820	49,390
Health Services	23,995	22,795	26,360
Staff Development	33,960	33,965	35,350
Library & Audio Visual Services	66,115	72,920	78,090
General Control & Governance	139,480	143,090	164,000
School Building Administration	91,145	97,875	107,420
Employee Benefits	275,450	299,430	338,910
Operation & Maintenance of Plant	216,990	220,320	239,540
Pupil Transportation	134,670	134,810	140,485
Food Service Operation	10,000	10,000	22,700
Capital Outlay	11,000	11,000	34,200
Debt Service	90,100	90,100	0
Contingency	20,000	20,000	20,000
GRAND TOTAL	\$3,064,995	\$3,158,410	\$3,574,410



HANOVER SCHOOL DISTRICT 1990/91 REVENUE BUDGET

	1989/90 Budget	1989/90 Estimated	1990/91 Proposed
Description:			
Balance Forward, July 1	\$ 68,101	\$ 71,040	(\$ 75,000)
Local Sources:			
Regular Appropriation	2,796,865	2,796,865	3,407,125
Deficit Appropriation	0	0	75,000
Tuition	18,710	18,710	11,410
Checking Acct Interest	7,000	10,300	10,000
Bridgman Trust Income	17,000	23,905	18,000
Rental Income	5,310	5,600	3,500
Common Trust Fund	500	500	500
Other	50	50	0
TOTAL CARRY-FORWARD & LOCAL	2,913,536	2,926,970	3,450,535
State Sources:			
Foundation Aid	2,020	5,445	0
Building Aid	74,695	74,695	46,965
Catastrophic Aid	49,844	49,850	50,910
TOTAL STATE SOURCES	126,559	129,990	97,875
Federal Sources:			
PL 94-142 Entitlement	23,400	23,400	24,500
Forest Reserve	1,500	3,050	1,500
TOTAL FEDERAL SOURCES	24,900	26,450	26,000
GRAND TOTAL	\$3,064,995	\$3,083,410	\$3,574,410



SCHOOL ADMINISTRATIVE UNIT #22

REPORT OF 1989-90 SALARIES TO BE PAID BY THE STATE AND LOCAL SCHOOL DISTRICT

	Superintendent	Assistant Superintendent	Business Manager
Total State	\$76,250 -0-	\$53,250 -0-	\$48,500 -0-
Local	<u>\$76,250</u>	<u>\$53,250</u>	<u>\$48,500</u>

Breakdown of Local Contributions

Dresden	\$77,642
Hanover	40,940
Lyme	17,108
Orford	17,239
Norwich	25,071
TOTAL	<u>\$178,000</u>



HANOVER SCHOOL DISTRICT

BERNICE A. RAY SCHOOL

INSTRUCTIONAL STAFF 1989-90

(Date indicates first year employed by District)

Marian Abowitz-Stead, Special Education	1989
Judith P. Anderson, Grade 3	1987
Ann G. Atwood, Grade 5	1963
Shirleigh L. Barnes, Kindergarten	1968
Marilyn W. Black, Art	1969
Ellen T. Buck, French	1988
Donna C. Butler, Music	1977
Sara W. DeMont, Grade 1	1978
Ila J. Douple, Grade 4	1984
Katharine Z. Eaton, Kindergarten	1981
M. Manuela Fonseca, Kindergarten	1989
Deborah A. Franzoni, Physical Education	1974
Patricia A. Goodman, Speech and Language	1989
Elaine K. Hawthorne, Grade 3	1965
Cynthia W. Hayes, Grade 1	1977
Sheila J. Henne, Grade 1	1989
Pamela K. Hunt, Grade 4	1979
Margaret F. Jernstedt, Grade 1	1986
Jean M. Keene, Media Generalist	1970
Alesia J. Klein, Grade 2	1989
Joan S. Kidder, Special Education	1975
John E. Mullens, Grade 5	1981
Shelly J. Naud, Special Education	1989
Alice L. Nintzel, Grade 2	1979
Janice M. O'Donnell, Physical Education and Health	1988
Sharon S. Poulin, Grade 2	1976
Lois C. Roland, Guidance Counselor, Associate School Psychologist	1975
Sigrid A. Salmela, Grade 1	1986
Patricia Staton, School Psychologist	1989
Mary Ann Summers, Grade 2	1987
Margaret C. Taylor, Pre-First Grade	1975
Linda E. Ujlaky, Special Education	1984
Eric C. VonAmmon, Grade 3	1984
Shirley K. Westhead, Grade 4	1966
John C. Wilde, Grade 5	1972
Judith H. Williams, Grade 5	1986

MEDICAL STAFF

Ann D. Bradley, Nurse	1989
William E. Boyle, M.D., Doctor	1981

**COMPARATIVE YEARLY ENROLLMENTS
FOR OCTOBER FIRST OF EACH YEAR**

YEAR	K	PRE FIRST	1	2	3	4	5	6	TOTAL
1971	94		88	90	94	98	115	91	670
1972	60		112	93	91	97	101	116	670
1973	71		71	110	91	93	100	98	634
1974	91		78	69	107	97	91	104	637
1975	64		90	81	67	105	95	95	597
1976	66		78	77	79	64	106	105	575
1977	59		78	89	77	83	66	106	558
1978	68		71	75	89	82	80	67	532
1979	48		71	67	74	94	90	90	534
1980	52	15	50	71	71	73	92	91	515
1981	50	13	56	51	76	75	76	87	484
1982	49	13	52	56	51	69	72	74	436
1983	50	16	60	57	54	55	76	69	437
1984	57	14	52	66	58	58	59	71	435
1985	52	14	64	54	69	59	61	64	437
1986	45	11	58	70	67	77	62	63	453
1987	62	13	57	55	64	68	72	61	452
1988	74	13	67	59	62	67	65	74	481
1989	74	13	88	67	62	66	66	64	500

