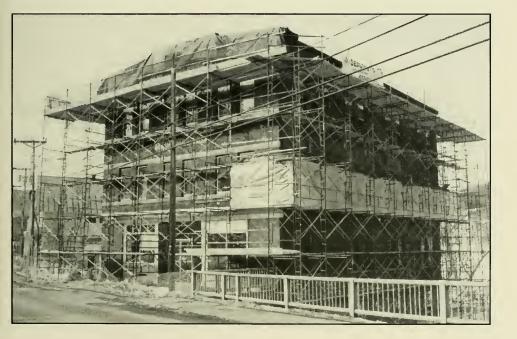


2000



ANNUAL REPORT ENFIELD NEW HAMPSHIRE

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Annual Report

of the

Town of Enfield New Hampshire

Year Ending December 31, 2000



Dedicated to



Carol Keating

Gerald "Joe" Lashua

The Board of Selectmen would like to take this opportunity to acknowledge the contributions of two long-time employees, now retired.

Carol Keating began work for the town in 1978 as Overseer of Public Welfare. In 1984 she was appointed to the position of Deputy Tax Collector and continued in that position until 1990 when she became the Tax Collector. Carol was also the town's bookkeeper for many of those years. Carol worked in these three positions until the 1991 Town Meeting, after which she held the bookkeeper position alone until her retirement in 1998.

Joe Lashua was hired as the town's Highway Superintendent in 1978 and retired in 2000. During his tenure, Joe saw and helped the Highway Department grow to meet the needs of the Town. Through his dedication and conscious decision making he made the Enfield Highway Department what it is today—one of the best highway departments in New Hampshire.

Thank you Carol and Joe for your tireless dedication to the town.



Cover Story: Copeland Block Renovation

Local businessman Ira Copeland constructed the Copeland Building in 1897 for \$10,000. Mr. Copeland operated a printing office on the first floor and basement. Among the early occupants of the building were W. A. Wilmot's furniture and harness shop on the first floor. Second floor occupants included J. H. Bennett's Barbershop, Millinery and Dress Making along with a library and Admiral Farragut Post No. 52 G. A. R. The Helping Hands Lodge, I.O.O.F. occupied the third floor. Over the years it has been occupied for use as a school, apartments, church, feed store, doctors office, post office, drugstore, dental office, meeting hall and Enfield Head Start. In May of 2000, Larissa King purchased the building and immediately planned an historic restoration. Renovations began in late summer and tentative plans for use include studio, office and commercial/retail space. The restoration of the Copeland Block in conjunction with the bridge replacements and sidewalk reconstruction will bring the town well on its way toward revitalization of the downtown.

The Enfield Village Association (EVA) has proposed lighting and bridge designs for two bridges that are being replaced as part of the State's Main Street Improvement Project. EVA is also proposing new landscaping and lighting on a portion of Main Street from the Copeland Block to the entrance of George's Market.

www.enfield.nh.us

On the Town's new and improved website you'll find many items of interest including our Guide to Services, Offices & Hours, Local Government Officials, Meeting Schedule, Meeting Minutes, and Statistics. We've also included Community Links that allow you to check local community organizations, cultural and recreational opportunities, government and schools, plus a map of Enfield and local weather forecast. The Community Bulletin Board is available for posting notices from local non-profit groups that want to let the community know about upcoming events—just send your submission by email to townhall@enfield.nh.us or U.S. Mail to PO Box 373, Enfield, NH 03748. And please check out What's New! This is where your local officials will notify you of important governmental issues, from upcoming road construction to job postings.

Our emphasis in developing the site has been on fast access and easy updating, rather than on showy graphics. When you visit the site, sign the Guest Book and let us know what you'd like to see on your site.

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To Our Fellow Citizens of Enfield

2000 continued to be a good year nationally and locally. The citizens of Enfield have enjoyed a Town tax rate that continued to drop for the last several years. This year we may have reached its low point, in that there are some investments that we, and the Budget Committee, believe must now be made. We are proposing a Public Works facility for the highway and water departments, to be constructed on Lockehaven Road, opposite the transfer station. The existing highway and water department structures are beyond reasonable repair, are not very functional, are not designed to deal with today's OSHA and hazardous waste handling requirements, and provide a very poor working environment for our employees. The existing sites will be converted back to residential use.

The Lions Club's proposal to construct and donate to the town a community center, reported last year, is still on track. This center would be primarily composed of a large hall and "commercial kitchen" and a smaller meeting room. A study committee, led by architect Dave McIntire, developed a site plan for its location in Huse Park. Architect Paul Mirski, who designed the building last year, is engineering the site plan and foundation structure as this report goes to press. The Lions intend to bid the foundation concrete early in the spring.

Enfield also continues to be served by nearly fifty individuals serving on town boards, as town officers and for volunteer agencies. The number of hours donated to the work and services by these individuals to the town and its citizens is beyond count. In addition to the cost saved, this volunteerism gives the town government a direct link to its citizens and reflects, through their participation, their concerns and values.

As always, our meetings are open to your participation. Please stop by and tell us what you like and do not like, and what you would like the Town to do.

Respectively submitted,

Ilene P. Reed Keith Oppenneer Donald J. Crate, Sr. ENFIELD BOARD OF SELECTMEN

Town Manager's Report

It has been a pleasure to serve as Town Manager for the Town of Enfield. We both appreciate and respect the continuing confidence the Town has expressed in Municipal Resources, Inc.

The creation of the Enfield Village Association, a non-profit corporation of persons living or working in Enfield, has been the follow up action of the twoweekend downtown design charrette reported last year. This organization's active program is now focusing on making an application to the New Hampshire Main Street Program. This competitive application process will include fund raising within the entire community.

The national Main Street Program is based on community involvement and commitment, and acknowledges low capital cost incremental change. This program focuses on historic preservation within economic realities. Participation in the program will give the Enfield Village Association free expertise in organization, economics, marketing, and historic preservation from national experts.

The NH Department of Transportation also continues their series of projects, impacting downtown Enfield for the next three to four years. These include the Shaker Hill Bridge, the Main Street Bridge, the Shaker Hill RR Trail overpass, and sidewalks on the north side of Main Street from Route 4 to George's Market and on the east side of Shaker Hill Road from Main Street to Pillsbury Street. These are currently under design, with the Selectmen and the Enfield Village Association being involved in this process. As a result, the construction plans will include pedestrian friendly sidewalk surfaces, bridge railings and lighting.

We would be remiss if we did not acknowledge and thank the Town's employees for the fine work that they do. Your employees are as dedicated and hardworking group of people as we have seen anywhere. It is a pleasure to serve and work with them.

Respectfully submitted,

Stephen B. Griffin Assistant Town Manager

Mitch Manseau Assistant Town Manager Municipal Resources, Inc.

To the Voters of Enfield

The Budget Committee is pleased to present a 2001 Operating Budget of \$3,915,211 for the town of Enfield. Also recommended is an additional \$1,205,650 in individual warrant articles, to be voted on separately from the operating budget, that include the proposed new Department of Public Works Building Bond issue and Payments to Capital Reserve. The total 2001 budget recommended by the Budget Committee is \$5,120,861.

As is usual, the Budget Committee had a number of spirited debates as we established this year's budget. Overall, Enfield finds itself in an admirable position financially, with a budget surplus again in 2000, a low amount of municipal debt, and the investments we've made in capital reserve funds over the last several years have gone a long way in allowing us to invest in the infrastructure of the town while keeping a stable tax rate. With that said, we focused on a number of important issues this year; what follows is a summary of the budget highlights:

Police Department Salaries: The Budget Committee, in cooperation with the Town Managers and Selectboard, has funded a \$7,685 increase in the police department salary line item. This increase will result in an approximate additional 3% increase over this year's COLA raise for each police officer. It is hoped that by making this increase, we will be more competitive with our neighboring towns, resulting in better police officer retention.

Communications and Technology: We continue to invest in Communications and Technology. We have funded a new Police Department phone system to replace the existing system, which is outdated and difficult to get fixed. We supported the Library's desire to implement a computer based card catalogue system, and we funded the Police Department's request to install digital radio/modems in our cruisers to facilitate the electronic processing and communication of their paperwork. The Budget Committee shares the town's concern over the dramatic rate of increase in our dispatch service costs and we have encouraged the town to look into other options.

Highway Department: With a new Highway Superintendent and a new Public Works Director, we were asked to fund a number of highway projects. Driving some of this need is work that is planned for Livingstone Lodge Road, Methodist Hill Road, Lockehaven Road, and George Hill Road. We approved funding for a new front-end loader, replacing our existing 1982 model.

Department of Public Works Building: A year ago, the Budget Committee rejected a plan to add onto the existing highway garage because we felt that a comprehensive review of all public works facilities needed to take place prior to funding any solution. A DPW Facilities Committee made up of members of the Selectboard, Budget Committee, Conservation Commission, Planning Board, the Town Managers, Public Works Director and two Enfield citizens reviewed a number of options. Building a new facility, on town owned land across from the recycling center, was chosen as the best solution by the DPW Facilities Committee. This proposal will bring together the Departments of Public Works, Town Water and Sewer, and eventually the recycling center in one location. In addition to returning the in-town lots to the tax rolls, this building will eliminate redundant phone, heating, and telecommunication services that used to be provided to multiple locations. It will also provide a safe, well organized, work environment for our town crews who currently work in facilities that are sub-standard, outdated and in some cases unsafe. The Budget Committee supported this proposal on an eight to two vote. We urge the town to carefully consider this option.

Downtown Revitalization: The town is supporting the work of the Downtown Revitalization Committee. Investments in underground utilities, better lighting and a general cleanup of the entire area are just a few of the goals of the independent volunteer group. We urge Enfield's citizens to get involved in this important effort, which will contribute to the overall economic and aesthetic beauty of the town.

Finally, we could not have accomplished all our work without the cooperation of a talented group of department heads, the Town Managers, and our able secretary, Paula Rowe. On behalf of the entire Committee I want to thank this group for their cooperation and input.

Respectfully Submitted,

Holly Sanders

Holly Sanders, Chairwoman Enfield Budget Committee

Town Office and Board Hours

Emergency Only - Police, Fire and Ambulance/F.A.S.T. Squad	9-1-1
* * *	
Town of Enfield E-mail Address: townhall@enfield.nh.us	
Enfield Police Department E-mail Address: police@enfield.nh.us	
Enfield Public Library E-mail Address: enfield.public.library@valley.net	
Town of Enfield Web Site: http://www.enfield.nh.us	
* * *	
 Building Inspector/Health Officer: Police Facility, 19 Main Street Howard S. Adams, Building Inspector/Health Officer <u>hadams@enfield.nh.us</u> PO Box 373, Enfield NH 03748 Hours: Monday & Tuesday 9 am4 pm. Inspection Hours: Thurs. & Fri. 9 am4 pm., or by appt. 	632-4067
Conservation Commission: Whitney Hall, 23 Main Street John O. Stinson, Chairman PO Box 373, Enfield NH 03748 Meetings: 1st Thursday of each month, 7 pm.	632-4201
F.A.S.T. Squad: 18 Depot Street Claude Rheaume, President PO Box 345, Enfield NH 03748	632-5200

Fire Department:	Union Street Station, 25 Union Street Enfield Center Fire Station, 1100 NH Rt. 44	632-4332 A 632-5010
David J. Crate, F		
	Assistant Fire Chief	
Tim Taylor, Assi	istant Fire Chief	
PO Box 373, Enf	ñeld NH 03748	
Library: Whitney H		632-7145
Marjorie Carr, Li		
PO Box 1030, Er		
	y, Tuesday & Thursday 1-8 pm.	
	aday 10 am6 pm. & Saturday 10 am2 pm. Meetings: 2nd Monday of each month, 7 pm.	
Planning & Zoning	Boards: Police Facility, 19 Main Street	632-4067
-	Planning/Zoning Administrator	
jtaylor@enfield.		
PO Box 373, Enf		
	9 am3 pm. & Friday 10 am2 pm. or by ap	
	Meetings: 2nd & 4th Wed. of each month, 7 eetings: 2nd Tuesday of each month, 7 pm.	pm.
Zonnig Board IVI	eetings. 2nd Tuesday of each month, 7 pm.	
Police Department:	19 Main Street	632-7501
Peter H. Giese, C		
pgiese@enfield.r	<u>nh.us</u>	
PO Box 365, End	field NH 03748	
Public Works Depa	rtment: Whitney Hall, 23 Main Street	632-4605
Ken Daniels, Dir	ector of Public Works	
kdaniels@enfield		
PO Box 373, Ent		
Hours: Monday	through Friday 8 am3 pm.	
Selectmen's Office:	Whitney Hall, 23 Main Street	632-4201
-	in, Assistant Town Manager	or 632-5026
sgriffin@enfield		
	Assistant Town Manager	
mmanseau@enfi		
PO Box 373, Ent	through Friday 9 am3 pm.	
	ings: 1st & 3rd Monday of each month, 5:30	pm.
Selectmen Meet	ings. Tst & 510 Monday of each month, 5.50	pm.

Stump & Brush Dump: Bog Road Hours: May 5 through November 6 Saturday 10 am2 pm. & Tuesday evenings 5-8 pm.	632-5722
Tax Collector: Whitney Hall, 23 Main Street Carolee T. Higbee, Tax Collector <u>chigbee@enfield.nh.us</u> PO Box 373, Enfield NH 03748 Hours: Monday & Wednesday 9 am3 pm. & Thursday 4-7 pm.	632-4201
Town Clerk: Whitney Hall, 23 Main Street Ilene P. Reed, Town Clerk <u>ireed@enfield.nh.us</u> PO Box 373, Enfield NH 03748 Hours: Monday, Tuesday, Wednesday & Friday 9.am3 pm. Thursday 11 am7 pm.	632-5001
Transfer Station & Recycling Center: Lockehaven RoadWinter Hours:Saturday & Sunday & am4 pm.Summer Hours:Memorial Day through Labor Day Saturday & Sunday & am4 pm. & Wednesday 2-6 pm.Holiday Hours:Memorial Day, 4th of July & Labor Day 2-6 pm.	632-5208
Water & Sewer Departments: Whitney Hall, 23 Main Street After hours emergencies ONLY, please call For billing questions call Carolee T. Higbee, Accounts Manager Enfield Water Works, PO Box 373, Enfield NH 03748	632-4605 448-1212 632-4605
 Welfare: Whitney Hall, 23Main Street Sheila Young, Welfare Director <u>syoung@enfield.nh.us</u> PO Box 373, Enfield NH 03748 Hours: By appointment only For your convenience, a drop box is located at the rear entred 	632-9434
t or your convenience, a arop box is localed at the fear entre	ince of

Whitney Hall, to the left of the entrance door. Payments and correspondence may be placed in the drop box after hours. The box is emptied daily at 9:00 am. Payments in the box at the time of collection will be considered received the prior day.

Town Officers

As of December 31, 2000

Term Expires

Selectmen:	Ilene P. Reed, Chairman Keith Oppenneer Donald J. Crate, Sr.	2001 2002 2003
Town Manager:	Donald R. Jutton Stephen B. Griffin, Assistant Mitch Manseau, Assistant	
*	* *	
Boat Permit Fee Agent:	David J. Crate	
Bridge Committee:	Peter Martin Carl Patten, Chairman Paul Putnam, Secretary	2002 2002 2002
Budget Committee:	Dominic Albanese Lynn Baker Holly Sanders, Chairwoman Michael Dudley James C. Gerding, Sr. Gayle Hulva Steve Plumley Cecilia Aufiero Donald E. Roberts Keith Oppenneer, Ex-Officio	2001 2001 2001 2002 2002 2002 2002 2003 2003
Building Inspector:	Howard S. Adams	
Cemetery Trustees:	Mary Bailey, Chairwoman Fred Altvater Mary Quintana	2001 2002 2003

Community Center		
Site Plan Committee:	Barbara Brady	
	Sandy Charbono	
	Donald J. Crate, Sr.	
	Don Daniels	
	Jason Hill	
	Ken Hill	
	Keith Oppenneer	
	Ilene P. Reed	
Conservation Commission:	Cecilia Aufiero	2001
	Gary Gaudette	2001
	Kurt Gotthardt	2002
	John O. Stinson, Chairman	2002
	Alan Strickland	2003
	Howard Walton	2003
	Terry Finsterbusch, Alternate	2003
DPW Facilities Committee:	Cecilia Aufiero, Conservation Comm. Rep Donald J. Crate, Sr., Selectmen's Rep. Ken Daniels, DPW Rep. Kurt Gotthardt Phil Neily Carl Patten Don Roberts Holly Sanders, Budget Committee Rep. Larry Stone Terry Terry, Planning Board Rep.	p.
FAST Squad:	Erin Hammond, President	
Fire Chief:	David J. Crate	
The enter.	Richard Chase, Assistant Fire Chief	
	Timothy Taylor, Assistant Fire Chief	
	ragion, ragion, rissistant rate enter	
Fire Wards:	David J. Crate	2001
	Richard D. Bean, Sr.	2002
	Timothy Taylor	2003

Highway Superintendent:	Michael A. Sousa	
Inspectors of Election:	Fred Altvater Kathy Decato Robert Foley Marjorie Hayes, Alternate Judy Kmon, Alternate Rebecca Powell, Alternate	2002 2002 2002 2002 2002 2002 2002
Librarian:	Marjorie Carr	
Library Assistant:	Susan Van Ells	
Library Trustees:	Greta Crilley Philip Cronenwett, Chairman Judith Kmon	2001 2002 2003
Moderator:	David Beaufait, M.D.	2002
Planning Board:	Barbara Moyer Terry Terry Edward Scovner Timothy Taylor, Chairman Leafie I. Cantlin Suzanne S. Laliberte John Kluge, Alternate Craig Daniels, Alternate Kurt Gotthardt, Alternate Ilene P. Reed, Ex-Officio	2001 2001 2002 2002 2003 2003 2003 2001 2002 2002
Planning/Zoning	Inmes I. Taylor	

Administrator:

James L. Taylor

Police Officers:	Peter H. Giese, Chief of Police Richard A. Crate, Jr., Lieutenant Scott Thompson, Lieutenant James Pushee, Sergeant Kenneth May, Sergeant Thomas L. Truman, II	
Police Special Officers:	R. Duncan Baillargeon Keith Bergeron Vernon L. Bond, Jr. Charles Chamley Katherine D. Plumley Antonio D. White	
Public Works Director:	D. Kenneth Daniels, Jr.	
Recreation Commission:	Cindy Prior Jane Smardon Jane Plumley Stephanie Felix Small Carol Felix, Chairman	2001 2001 2002 2002 2003
Representatives to General Court:	Paul Mirski Nancy M. Scovner	
School Board Members:	Peter Martin Kari Agan	2001 2003
School Budget Committee Members:	Patricia Crate James C. Gerding, Sr.	2000 2000
Shaker Recreation Park Development Committee:	Dana Arey Jane Plumley, Chairman Marilyn Vasil	2002 2002 2002

Supervisors		
of the Checklist:	William Hayes James C. Gerding, Sr., Chairman Nancy H. Foley	2002 2004 2006
Tax Collector:	Carolee T. Higbee Sandy Romano, Deputy	2001 2002
Town Clerk:	Ilene P. Reed Carolee T. Higbee, Deputy Sandy Romano, Deputy	2002 2002 2002
Town Historian:	Marjorie Carr	
Treasurer:	Donna I. Schmanska Joyce Osgood, Deputy	2002
Trustees of Trust Funds:	Mary Bailey Walter Paine Leafie I. Cantlin	2001 2002 2003
UVLSRPC Transportation Advisory Committee Rep.:	Terry Terry	
Welfare Director:	Sheila Young	
Zoning Board of Adjustment:	Betrand Gilbert Nancy Scovner Gerry Stark, Chairman Cecilia Aufiero Paul Mirski Edward Scovner, Alternate	2001 2001 2002 2003 2003 2001

The Warrant below is presented as amended at the Deliberative Session of Town Meeting, held Saturday, February 3, 2001. With the exception of Articles 2 and 5, these are the questions as they will appear on the official ballot on Tuesday, March 13, 2001. Due to their length, Articles 2 and 5 will be presented in abbreviated form on the official ballot.

State of New Hampshire Grafton S.S. Town of Enfield

To the inhabitants of the Town of Enfield, in the County of Grafton, qualified to vote in Town affairs:

Take notice and be warned that the Annual Town Meeting of the Town of Enfield, New Hampshire, will be held on two days as follows:

On Saturday, February 3, 2001, for the transaction of all business other than voting by official ballot when the 2001 Warrant will be presented, discussed and acted upon to create the Official Ballot, beginning at 9:00 a.m., in the Town Hall Auditorium, 23 Main Street, Enfield.

On Tuesday, March 13, 2001, in the Town Hall Auditorium, 23 Main Street, Enfield, there will be voting by Official Ballot on all issues before the Town. Polls will be open at 8:00 a.m. and close at 7:00 p.m. After the polls close at 7:00 p.m., the ballots will be counted.

Article 1. To choose by ballot to serve for:

Three years: One Selectman One Tax Collector One Trustee of Trust Funds One Cemetery Trustee One Fire Ward One Library Trustee Two Recreation Commission Members Two Zoning Board of Adjustment Members Three Budget Committee Members

Two Years: One Budget Committee Member

Article 2. Are you in favor of the adoption of Amendment #1 as proposed by the Enfield Planning Board for the Town of Enfield Zoning Ordinance as follows?

In order to facilitate the harmonious development of wireless telecommunications facilities in the Town of Enfield, add the following as Article VIII:

ARTICLE VIII

WIRELESS TOWERS

A. DEFINITIONS

"Alternative tower structure" - innovative siting techniques that shall mean manmade trees, clock towers, light poles, and similar alternative-design mounting structures that camouflage or conceal the presence of antennas or towers.

"Antenna" shall mean any exterior apparatus designed for telephonic, radio, television, personal communications service (PCS), pager network, or any other communications through the sending and/or receiving of electromagnetic waves of any bandwidth.

"Buildings and Related Structures" shall mean any structure, improvement, land development, or infrastructure, including rights-of-way, necessary for the operation of telecommunication facilities defined in this section.

"Co-location" means locating wireless communication facilities from more than one provider on a single tower.

"FAA" - an acronym that shall mean the Federal Aviation Administration

"FCC" - an acronym that shall mean the Federal Communications Commission.

"Height" shall mean, when referring to a tower or other structure, the distance measured from the average existing ground level within ten feet of the tower location at the time of application to the highest point on the tower or other structure, including antennas or other appurtenances. "Telecommunications facility" shall mean any structure, antenna, tower or other device which provides, but is not limited to the following services: commercial mobile wireless services, unlicensed wireless services, cellular phone services, specialized mobile radio communications (SMR), enhanced SMR, personal communications service (PCS), paging and similar services that are marketed to the general public.

B. APPLICABILITY

1. Amateur Radio; Receive-Only Antennas. This Ordinance shall not govern any tower or antenna that is less than 35 feet in height and is owned and operated by a federally licensed amateur radio station operator or is used exclusively for receive-only antennas.

2. Essential Services and Public Utilities. Telecommunications facilities shall not be considered infrastructure, essential services, or public utilities; siting for telecommunications facilities is considered a use of land subject to Planning Board review.

C. GENERAL REQUIREMENTS

1. Telecommunications facilities are permitted by Special Exception provided that all standards set forth in this Article are met as well as all other applicable ordinances and regulations (including Site Plan Review). Existing towers or structures that are not presently used as telecommunications facilities must meet all requirements of this Ordinance once they are proposed for use as a telecommunication facility. Applicants proposing an increase in height of an existing telecommunications facility must also meet all requirements of this Ordinance.

2. Principal or Secondary Use. Subject to this Ordinance, an applicant who successfully obtains permission to site under this Ordinance as a second and permitted use may construct a telecommunications facility in addition to the existing permitted use. A different existing use or an existing structure on the same lot shall not preclude the installation of an antenna or tower on such lot. For purposes of determining whether the installation of a tower or antenna complies with development regulations, including but not limited to setback requirements, lot-coverage requirements, and other such requirements, the dimensions of the entire lot shall control, even though the tower or antenna may be located on a leased parcel within such lot. Telecommunications facilities that

are installed in accordance with the provisions of this Ordinance are not considered an expansion of a non-conforming use or structure.

3. MAXIMUM HEIGHT: Height: In no case shall a wireless telecommunications facility exceed ten (10) feet over the average tree canopy height. The Planning Board will consider a 15' extension provided that the applicant can demonstrate the technical necessity of such extension and provided that the performance and design standards of Sections 5 and 6 are met. The applicant will pay for the Town to hire an independent qualified radio frequency engineer to substantiate the applicant's claim of technical necessity. Technical considerations include, but are not limited to, the availability of alternative sites, collocation and improved reception and cover within the Town. The Planning Board shall not grant the extension for any siting within scenic vistas designated by the Planning Board.

a. Height, Existing Structures and Utility Poles: Carriers that locate new wireless telecommunications facilities on water towers, electric transmission and distribution towers, utility poles and similar existing utility structures, guyed towers, lattice towers, masts and monopoles may be permitted with no increase in height.

b. Height, Other Existing Structures: The height of a wireless telecommunications facility shall not increase the height of a structure unless the facility is completely camouflaged; for example, a facility completely within a flagpole, steeple, or chimney. The increase in height of the structure shall be in scale and proportion to the structure as originally configured. A carrier may locate a wireless telecommunications facility on a building that is legally non-conforming with respect to height, provided that the provisions of this Ordinance are met.

- 4. Guyed Wires are prohibited.
- 5. Aesthetics and Lighting.

a. Towers shall maintain a non-glossy, galvanized steel finish or be painted a neutral color (subject to FAA requirements) to reduce visual obtrusiveness. The use of alternative tower structures is strongly encouraged by the Town.

b. At a telecommunications facility site, the design of buildings and related structures, including utility service to the facility, shall use materials, colors, textures, screening and landscaping that will allow it to blend with the natural setting and built environment. These buildings and related structures shall also be subject to all other Site Plan Review requirements.

c. If an antenna is installed on a structure other than a tower, the antenna and supporting electrical and mechanical equipment must be of neutral color that is identical to or compatible with the existing structure, and shall be made as visually unobtrusive as possible. In no case shall the height of any antenna be more than 20 feet greater than the height of the existing structure with which it is associated, and shall not exceed the maximum height limitation specified herein.

d. Towers and related structures shall not be lighted unless required by the FAA or other applicable authority.

e. Telecommunications facilities shall not contain any permanent or temporary signs, writing, or graphical representation of any kind, other than warning or safety signs placed within 10 feet of the ground surface.

6. Building Codes, Safety Standards. To ensure the structural integrity of towers, antennas, and accessory structures, the owner of a tower shall ensure that it is maintained in compliance with standards published by the Electronic Industry Association and local building codes. Telecommunications facilities shall be surrounded by security fencing not less than 6 feet in height and shall be equipped with an appropriate anti-climbing device. If, upon inspection, the Town concludes that a tower fails to comply with such codes and standards and constitutes a danger to persons or property, then upon notice to the owner of the tower, the owner shall have 30 days to bring the facility into compliance within 30 days, such action shall constitute an abandonment and grounds for the removal, in accordance with Section G. of this Ordinance, of the tower and antenna(s) at the owners expense through execution of the posted security.

7. Setbacks and Separation Requirements. The following requirements shall supersede any other applicable standards of the Zoning Ordinance that are less strict:

a. Towers must be set back a minimum distance equal to the tower height from all lot lines.

b. Towers and accessory structures must satisfy all other setback requirements of the Enfield Zoning Ordinance.

c. A telecommunications tower or antenna over 70 feet in height shall not be located within two miles of an existing tower or antenna over 70 feet in height, whether or not such existing tower is located within the Town of Enfield.

8. Landscaping/Natural Growth Buffer. Telecommunications facilities shall be landscaped with a buffer of plant materials that effectively screens the view of the tower from occupied portions of adjacent property. Existing mature tree growth and natural landforms on the site shall be preserved to the maximum extent possible, and constitute the preferred method of screening.

9. Towers Excluded.

a. Construction of telecommunications facility towers is specifically excluded from areas within a horizontal distance of 300 feet of topographic summits greater than 700 feet elevation National Geodetic Vertical Datum, or 300 feet from a ridgeline leading to such topographic summit.

b. No telecommunications facility shall be constructed within 1000 feet of a historically or culturally significant location designated as such by the Town of Enfield, State of New Hampshire or federal government agencies.

10. Co-Location. A permittee shall cooperate with other telecommunications providers in co locating additional antennas on towers or existing structures, provided that such proposed co locators have received approval by Special Exception from the Town. A permittee shall exercise good faith in co-locating with other providers and sharing the permitted site, provided that such shared use does not give rise to a substantial technical level impairment of the ability to provide the permitted use (i.e., a significant interference in broadcast or reception capabilities as opposed to a competitive conflict or financial burden). Such good faith shall include sharing technical information to evaluate the feasibility of co-location. In the event a dispute arises as to whether

a permittee has exercised good faith in accommodating other users, the Town may require a third party technical study at the expense of either or both the applicant and permittee.

D. SUBMITTAL REQUIREMENTS

All applicants under this Ordinance shall apply to the Planning Board for Site Plan Review, in accordance with the Town of Enfield Site Plan Review regulations. At least two weeks prior to approval, a weather balloon with a color that will contrast with the background shall be erected to denote the impact and location of the proposed tower. Said balloon will be the same height as the proposed tower.

Applicants shall also be required to submit the following information:

1. A map showing the service area and an explanation of need.

2. A map showing the locations and service areas of other existing or proposed sites operated by the applicant which are close enough to impact service within the Town's borders.

3. A diagram and/or map showing the view shed of the proposed telecommunications facility, including all buildings and accessory structures.

4. Photo simulations from at least four directions, which simulations adequately represent the appearance of the completed structure when viewed from inhabited areas and/or traveled roads within the Town.

5. A site and landscaping plan, which also meets the requirements of Site Plan regulations.

6. If the applicant is proposing a new tower, written evidence demonstrating that no existing structure within two miles of Town borders can accommodate the applicant's proposed antenna. This evidence can consist of:

a. Substantial Evidence that no existing towers or structures are located within the geographic area.

b. Substantial Evidence that existing towers are not of sufficient height to meet the applicant's engineering requirements or do not have sufficient structural strength to support applicant's proposed equipment.

c. Substantial Evidence that the applicant's proposed antenna would cause electromagnetic interference with the existing antenna(e) on the towers or structures, or vice-versa.

7. An agreement with the Town that allows for the maximum allowance for co-location upon the new telecommunications structure. Such statement shall become a Condition to any approval, and shall, at a minimum, require that the applicant supply available co-location for reasonable fees and costs to other telecommunications providers.

8. Engineering information detailing the size and coverage required for the telecommunications facility location. Structural plans shall bear the seal of a qualified Professional Engineer licensed in the State of New Hampshire. The Planning Board may have any submitted information reviewed by a consultant for verification of any claims made by the applicant regarding technical limitations and feasibility of alternative locations, or any other matter required by the application. Cost for this review shall be borne by the applicant in accordance with RSA 676: 4, 1(g).

E. WAIVERS

Where the Planning Board feels that extraordinary hardships, technical difficulties, or unreasonable expense would result from strict compliance with the foregoing regulations, or to encourage innovative approaches to providing telecommunications services, it may approve waivers to these regulations. The purpose of granting waivers under provisions of these regulations shall be to insure that an applicant is not unduly burdened, as opposed to merely inconvenienced, by said regulations. The Board shall only approve any waivers(s) when a majority of those present and voting, where proper quorum requirements are met, shall find that any waiver would not be detrimental to the public safety, health or welfare, or be injurious to other property; would promote the public interest; and will substantially secure the objectives and requirements of these regulations. A petition for any such waiver shall be submitted in writing by the applicant along with the application for Board review.

F. SECURITY AND INSURANCE

1. Recognizing the extremely hazardous situation presented by abandoned or unmonitored towers, the Planning Board shall set the form and amount of security that represents the cost for removal and disposal of

abandoned towers in the event that the tower is abandoned and the tower owner is incapable or unwilling to remove the tower in accordance with Section I.

2. Furthermore, the Planning Board shall require the annual submission of proof of adequate insurance covering accident or damage. Such insurance shall provide for a minimum 30 days notice of cancellation to the Town.

G. REMOVAL OF ABANDONED ANTENNAS AND TOWERS

Any antenna or tower that is not operated for a continuous period of 12 months shall be considered abandoned and hazardous to the public health and safety, unless the owner of said tower provides proof of quarterly inspections and operation. The owner shall remove the abandoned structure within 90 days of receipt of a declaration of abandonment from the Planning Board notifying the owner of such abandonment. A declaration of abandonment shall only be issued following a public hearing, noticed per Town regulations, with notice to abutters and the last known owner/operator of the tower. If the abandoned tower is not removed within 90 days the Town may execute the security and have the tower removed. If there are two or more users of a single tower, this provision shall not become effective until all users cease using the tower.

H. INSPECTIONS, ENFORCEMENT

The owner of the telecommunications facility shall provide for quarterly structural and safety inspections to be conducted by a licensed professional Engineer experienced in the evaluation of telecommunications structures. The results of these inspections shall document compliance with applicable FCC requirements, and shall be submitted on an annual basis to the Town's Code Enforcement Officer. If deficiencies are noted during an inspection, the owner must notify the Code Enforcement Officer within 5 day of completion of the inspection. Enforcement of the provisions of this Ordinance shall be in accordance with New Hampshire RSA 676.

Article 3. Are you in favor of the adoption of Amendment #2 as proposed by the Enfield Planning Board for the Town of Enfield Zoning Ordinance as follows?

In order to facilitate commercial development in the Commercial Business District (CB) without compromising fire safety, change Article IV. Section 401.6, V to read:

Within the downtown area, defined as those properties abutting Main Street and Blacksmith Alley between High and Oak Grove Streets, lot size, development and the placement of <u>non-residential and mixed-use</u> structures are exempted from dimensional <u>(with the exception of building height)</u>, and parking requirements. The use of all floors <u>of all structures</u> directly accessible to grade, except for the areas used to access upper floors, <u>shall be nonresidential</u>, <u>except</u> <u>by special exception</u>. <u>Parking may be leased or owned</u>, <u>on or off site</u>. Planning Board site plan approval is not exempted.

Note: Italics denote additions.

Article 4. Are you in favor of the adoption of Amendment #3 as proposed by the Enfield Planning Board for the Town of Enfield Zoning Ordinance as follows?

In order to define mixed use, add to the list of definitions:

Mixed-Use: Any Combination of permitted uses in the affected district

Article 5. Are you in favor of the adoption of Amendment #4 as proposed by the Enfield Planning Board for the Town of Enfield Zoning Ordinance as follows?

In order to facilitate the harmonious development of facilities relating to new developments and subdivisions add the proposed Impact Fee Ordinance.

PROPOSED IMPACT FEE ORDINANCE

Purpose: This ordinance is enacted pursuant to RSA 674:21, and in order to:

- Promote the public health, safety and welfare and prosperity;
- Ensure that adequate and appropriate facilities are available to individuals who may come to be locate din the Town of Enfield;
- Prevent scattered or premature development of land as would involve danger or injury to health, safety, or prosperity by reason of the lack of water supply, drainage, transportation, schools, fire protection, or other public services, or necessitate the excessive expenditure of public funds for the supply of such services;
- Provide for the harmonious development of the municipality and its environs;
- Ensure the proper arrangement and coordination of streets; and,
- Ensure streets of sufficient width to accommodate existing and prospective traffic.

Definitions:

Impact Fee means a fee or assessment imposed upon development, including subdivision, building construction or other land-use change, in order to help meet the needs occasioned by the development for the construction or improvement of capital facilities owned or operated by the municipality, including and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers; storm water, drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public school facilities; the municipality's proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; solid waste collection, transfer, recycling, processing and disposal facilities; public libraries; and public recreation facilities, not including public open space.

Authority to Assess Impact Fees:

- The Planning Board is hereby authorized to assess impact fees, as herein defined, and in accordance with the standards herein set forth. The Planning Board shall have the authority to adopt regulations to implement the provisions of this ordinance.

Assessment Methodology:

- The amount of any impact fee shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee.
- Upgrading of existing facilities and infrastructures, the need for which is not created by new development, shall not be paid for by impact fees.

Administration of Impact Fees:

- Each in fact impact fee shall be accounted for separately, shall be segregated from the Town's general fund, may be spent upon order of the governing body, and shall be used solely for the capital improvements for which it was collected, or to recoup the cost of capital improvements made in anticipation of the needs for which fees are collected to meet.
- All impact fees shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development.
- Between the date of assessment and collection, the Planning Board may require developers to post security, in the form of a cash bond, letter of credit or performance bond so as to guaranty future payment of assessed impact fees.
- Impact fees shall be collected as a condition for the issuance of a Certificate of Occupancy; provided however, in projects where off-site improvements are to be constructed simultaneously with a project's development, and where the Town has appropriated the necessary funds to cover such portions of the work for which it will be responsible, the Town may advance the time of collection of the impact fee to the issuance of a building permit.
- The Planning Board and the assessed party may establish an alternate, mutually acceptable schedule of payment of impact fees.

Return of Impact Fee:

If the full impact fee assessed under this ordinance is not encumbered or otherwise legally bound to be spent for the purpose for which it was collected within six years, the fee shall be refunded to the assessed party, with any accrued interest. Whenever the calculation of the impact fee has been predicated upon some portion of capital improvement costs being borne by the Town, a refund shall be made upon the failure of the Town Meeting to appropriate the Town's share of the capital improvement costs within six (6) years from the date of payment thereof.

Applicability:

This ordinance shall not be deemed to affect the existing authority of the Planning Board over subdivisions and site plans, including, but not limited to the authority to declare a development to be premature or scattered in accordance with the regulations of the Board and in accordance with RSA 674:36, II (a).

Article.6. Shall the Town raise and appropriate the sum of one million dollars (\$1,000,000) (gross budget) to build a consolidated Department of Public Works facility, and to authorize the issuance of not more than \$1,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon? (3/5-majority ballot vote required.) This appropriation is in addition to Warrant Article # 7.

The Board of Selectmen recommends passage of this article: The Budget Committee recommends passage of this article.

Article 7. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,915,211? Should this article be defeated, the operating budget shall be \$2,986,966, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. [If the proposed operating budget is approved the estimated Town tax rate is \$8.79 per \$1,000 valuation. The effective tax rate for the 2000 operating budget including approved warrant articles was \$8.53 per \$1,000 valuation. If the default operating budget is approved the estimated Town tax rate is \$7.10 per \$1,000 valuation.]

Article 8. Shall the Town raise and appropriate the sum of two thousand six hundred fifty dollars (\$2,650), from the undesignated fund balance, for deposit into the Cemetery Maintenance Fund, an expendable general trust fund previously established under the provisions of RSA 31:19-a for the purpose of maintaining the cemeteries? This money represents revenue from the sale of lots in 2000 and is available to offset the appropriation. This appropriation is in addition to Warrant Article # 7 and has no impact on the tax rate.

The Board of Selectmen recommends passage of this article. The Budget Committee recommends passage of this article.

Article 9. Pursuant to a petition of twenty-five (25) or more legal voters:

Shall the Town raise and appropriate \$30,000 in support of an application to the New Hampshire Main Street Center? Funds will be matched with \$60,000 in private donation pledges raised by the Enfield Village Association after which the Association will contract with the Town to access these funds, which will be used for Main Street program operational expenses over a three-year period. This appropriation is in addition to Warrant Article # 7. [Estimated tax impact of 13 cents per \$1,000 valuation.]

The Board of Selectmen recommends passage of this article. The Budget Committee recommends passage of this article.

Article 10. Pursuant to a petition of twenty-five (25) or more legal voters:

Shall the Town vote to establish a Heritage Commission in accordance with the provisions of RSA 673:4-a, consisting of five (5) members, who shall be appointed by the Board of Selectmen for three (3) year terms, or take any other action relating thereto?

Article 11. Shall the Town authorize the Selectmen to accept for the Town parcels of land, which authority shall continue until rescinded, formerly the property of the Northern Railroad or state owned rights-of-way, that the New Hampshire Department of Transportation considers surplus to its needs?

Capital Reserve Account	Appropriation	Estimated Tax Impact Per \$1,000 Valuation
Land Acquisition	25,000	11.2¢
Municipal Building	10,000	4.5¢
Technology Services	35,000	15.7¢
Ambulance	10,000	4.5¢
Fire Vehicle/Equipment	20,000	9.0¢
Whitney Hall Renovation	13,000	5.9¢
Police Equipment	10,000	4.5¢
Public Works Vehicle/Equipment	50,000	22.5¢
Total	\$173,000	77.8¢

Article 12. Shall the Town raise and appropriate the following sums to be placed in the designated Capital Reserve Funds previously established?

This appropriation is in addition to Warrant Article # 7.

The Board of Selectmen recommends passage of this article. The Budget Committee recommends passage of this article.

Article 13. Shall we rescind the provisions of RSA 40:13 (known as SB 2), as adopted by the Town on April 8, 1997, so that the official ballot will no longer be used for voting on all questions, but only for the election of officers and certain other questions for which the official ballot is required by state law? (3/5-majority ballot vote required.)

A true copy of warrant attest

Ilene P. Reed Keith Oppenneer Donald J. Crate, Sr. ENFIELD BOARD OF SELECTMEN The following articles were approved, until rescinded, by the voters at the 1998 Town Meeting. The voters may reverse these decisions by a majority vote at a subsequent Town Meeting, provided an article is included on the warrant. An article may be placed on the warrant by the Board of Selectmen or by petition [RSA 40:13, II-a (b)].

Shall the Town accept the provisions of RSA 31:95-b providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to apply for, accept and expend, without further action by the Town Meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?

Shall the Town accept the provisions of RSA 202-A:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority the Public Library Trustees to apply for, accept and expend, without further action by the Town Meeting, unanticipated money from a state, federal or other governmental unit or a private source which becomes available during the fiscal year?

Shall the Town vote to accept the provisions of RSA 31:95-e providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to accept gifts of personal property, other than money, which may be offered to the Town for any public purpose? The selectmen must hold a public hearing before accepting such gift, and the acceptance shall not bind the Town to raise, appropriate, or expend any public funds for the operation, maintenance, repair, or replacement of any such personal property.

Shall the Town vote to accept the provisions of RSA 202-A:4-d providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the library trustees to accept gifts of personal property, other than money, which may be offered to the library for any public purpose, provided, however, that no acceptance of personal property by the library trustees shall be deemed to bind the town or the library trustees to raise, appropriate or expend any public funds for the operation, maintenance, repair or replacement of such personal property? Shall the Town vote to accept the provisions of RSA 33:7 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to borrow money in anticipation of taxes?

Shall the Town vote to accept the provisions of RSA 80:80 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to administer, sell or otherwise dispose of any tax lien or real estate acquired by tax title or otherwise, by public auction, by advertised sealed bids, or to otherwise dispose of as justice may require, providing that if such property is to be sold at public auction, then the same shall be advertised sixty (60) days in advance of sale and again fortyfive (45) days in advance of sale with notice posted in three public places and two local newspapers of wide circulation for two consecutive weeks?

Shall the Town vote to authorize indefinitely, until specific rescission of such authority, the selectmen to accept the dedication of any street shown on a subdivision plat approved by the Planning Board, provided such street has been constructed to applicable town specifications as determined by the selectmen and their agent?

Shall the Town vote to accept the provisions of RSA 31:19 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to accept, on behalf of the Town, gifts, legacies, and devises made to the Town in trust for any public purpose?

2001 Municipal Employee Grade Allocation to Pay Schedule

Grade	Class Allocation
1	File Clerk
2	
3	
4	Recreation Assistant
5	Lifeguard
6	
7	
8	Custodian, Library Clerk, Solid Waste Facility Operator, Grounds
	Maintenance Worker, Library Substitutes
9	Police Assistant, Swim Instructor
10	Clerk/Typist, Lead Solid Waste Facility Operator
11	Laborer/Truck Driver, Library Assistant, Welfare Officer
12	Secretary/Clerk, Recreation Director
13	Deputy Town Clerk, Grounds Maintenance Crew Leader,
	Light Equipment Operator/Truck Driver
14	Account Clerk, Special Police Officer
15	Heavy Equipment Operator, Administrative Specialist, Assessing
	Assistant, Executive Secretary of Administrative Services
16	Patrol Officer, Mechanic, Tax Collector, Assistant Foreman
17	Detective Corporal, Patrol Corporal, Water/Sewer System Operator
18	Town Clerk, Building Inspector/Health Officer
19	Librarian, Police Sergeant
20	Highway Superintendent
21	Planning/Zoning Administrator, Police Lieutenant
22	Public Works Director
23	
24	
25	Police Chief

2001 Municipal Employee Pay Schedule Proposed Effective April 1, 2001

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1 YRLY	12,362	12,671	12,988	13,313	13,645	13,986	14,336	14,695	15,062	15,438
HRLY	5.94	60.9	6.24	6.40	6.56	6.72	6.89	7.06	7.24	7.42
5	12,980	13,305	13,637	13,978	14,328	14,686	15,053	15,429	15,815	16,210
	6.24	6.40	6.56	6.72	6.89	7.06	7.24	7.42	7.60	7.79
3	13,629	13,970	14,319	14,677	15,044	15,420	15,806	16,201	16,606	17,021
	6.55	6.72	6.88	7.06	7.23	7.41	7.60	7.79	7.98	8.18
4	14,311	14,668	15,035	15,411	15,796	16,191	16,596	17,011	17,436	17,872
	6.88	7.05	7.23	7.41	7.59	7.78	7.98	8.18	8.38	8.59
2	15,026	15,402	15,787	16,181	16,586	17,001	17,426	17,861	18,308	18,766
	7.22	7.40	7.59	7.78	7.97	8.17	8.38	8.59	8.80	9.02
9	15,777	16,172	16,576	16,991	17,415	17,851	18,297	18,754	19,223	19,704
	7.59	7.77	7.97	8.17	8.37	. 8.58	8.80	9.02	9.24	9.47
7	16,566	16,980	17,405	17,840	18,286	18,743	19,212	19,692	20,184	20,689
	7.96	8.16	8.37	8.58	8.79	9.01	9.24	9.47	9.70	9.95
80	17,395	17,829	18,275	18,732	19,200	19,680	20,172	20,677	21,194	21,723
	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44
6	18,264	18,721	19,189	19,669	20,160	20,664	21,181	21,711	22,253	22,810
	8.78	9.00	9.23	9.46	9.69	9.93	10.18	10.44	10.70	10.97
10	19,178	19,657	20,148	20,652	21,168	21,698	22,240	22,796	23,366	23,950
	9.22	9.45	9.69	9.93	10.18	10.43	10.69	10.96	11.23	11.51
11	20,136	20,640	21,156	21,685	22,227	22,782	23,352	23,936	24,534	25,148
	9.68	9.92	10.17	10.43	10.69	10.95	11.23	11.51	11.80	12.09
12	21,143	21,672	22,214	22,769	23,338	23,922	24,520	25,133	25,761	26,405
	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.08	12.39	12.69

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13 YRLY	22,200	22,755	23,324	23,907	24,505	25,118	25,746	26,389	27,049	27,725
HRLY	10.67	10.94	11.21	11.49	11.78	12.08	12.38	12.69	13.00	13.33
14	23,310	23,893	24,490	25,103	25,730	26,374	27,033	27,709	28,401	29,111
	11.21	11.49	11.77	12.07	12.37	12.68	13.00	13.32	13.65	14.00
15	24,476	25,088	25,715	26,358	27,017	27,692	28,385	29,094	29,822	30,567
	,11.77	12.06	12.36	12.67	12.99	13.31	13.65	13.99	14.34	14.70
16	25,700	26,342	27,001	27,676	28,368	29,077	29,804	30,549	31,313	32,095
	12.36	12.66	12.98	13.31	13.64	13.98	14.33	14.69	15.05	15.43
17	26,985	27,659	28,351	29,060	29,786	30,531	31,294	32,076	32,878	33,700
	12.97	13.30	13.63	13.97	14.32	14.68	15.05	15.42	15.81	16.20
18	28,334	29,042	29,768	30,513	31,275	32,057	32,859	33,680	34,522	35,385
	13.62	13.96	14.31	14.67	15.04	15.41	15.80	16.19	16.60	17.01
19	29,751	30,494	31,257	32,038	32,839	33,660	34,502	35,364	36,248	37,154
	14.30	14.66	15.03	15.40	15.79	16.18	16.59	17.00	17.43	17.86
20	31,238	32,019	32,820	33,640	34,481	35,343	36,227	37,132	38,061	39,012
	15.02	15.39	15.78	16.17	16.58	16.99	17.42	17.85	18.30	18.76
21	32,800	33,620	34,461	35,322	36,205	37,110	38,038	38,989	39,964	40,963
	15.77	16.16	16.57	16.98	17.41	17.84	18.29	18.74	19.21	19.69
22	34,440	35,301	36,184	37,088	38,015	38,966	39,940	40,938	41,962	43,011
	16.56	16.97	17.40	17.83	18.28	18.73	19.20	19.68	20.17	20.68
23	36,162	37,066	37,993	38,943	39,916	40,914	41,937	42,985	44,060	45,161
	17.39	17.82	18.27	18.72	19.19	19.67	20.16	20.67	21.18	21.71
24	37,970	38,919	39,892	40,890	41,912	42,960	44,034	45,135	46,263	47,420
	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.80
25	39,869	40,865	41,887	42,934	44,008	45,108	46,235	47,391	48,576	49,791
	19.17	19.65	20.14	20.64	21.16	21.69	22.23	22.78	23.35	23.94

MS-7 REVISED 2000

STATE OF NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL SERVICES DIVISION P.O. BOX 487, CONCORD, NH 03302-0487 (603)271-3397

BUDGET OF THE TOWN/CITY

OF: ENFIELD, NEW HAMPSHIRE

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2001 to December 31, 2001

or Fiscal Year From

__to_

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.

2. Hold at least one public hearing on this budget.

3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.

We Certify This Form Was Posted on (Date): January 29, 2001

BUDGET COMMITTEE Please sign in ink

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

Budge	Budget - Town of Enfield, New Hampshire FY 2001	lampsh	ire FY 2001					MS-7
-1	8	m	4	5	9	7	8	6
			Appropriations	Actual	SELECTION'S APPROPLATIONS	PPRORIATIONS	BUDGET COMPLITEE	BUDGET COMPLITEL'S APPROPRIATIONS
Acct.	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR.	Prior Year As Approved by DRA	Expenditures Prior Year	RECOMMENDED	ENSUING FISCAL YEAR MENDED NOT RECOMMENDED	RECOMPENDED	ENGUING FISCAL YEAR ENDED NOT RECOMMENDED
	CENTEDAT COVIEDNIMENT		****	*******	*****	*****	XXXXXXXXXXX	XXXXXXXXXXXX
9519-0614			142.306		176,686		168,686	
4140-4149			56,576		54,662		53,562	
4150-4151	4150-4151 Financial Administration		106,272		113,368		112,368	
4152	Revaluation of Property		6,900		31,500		31,050	
4153	legal Expense		10,000		8,000		8,000	
4155-4159	4155-4159 Personnel Administration		310,217		369,703		373,224	
4191-4193	4191-4193 Planning & Zoning		31,839		30,082		31,282	
4194	General Government Buildings		88,210		138,706		108,762	
4195	Cemeteries		11,347		21,245		19,245	
4196	Insurance		39,001		39,000		39,001	
4197	Advertising 6 Regional Assoc.		45,172		45,383		45,203	
4199	Other General Government		17,000		17,000		18,000	
	PUBLIC SAFETY		жжжжжжж	ххххххххх	жжжжжжж	жжжжжжж	хххххххх	XXXXXXXX
4210-4214 Police	Police		367,681		446,499		426,897	
4215-4219	4215-4219 Ambulance		24,100		25,900		25,900	
4220-4229 Fire	Fire		59,247		55,295		56,974	
4240-4249	4240-4249 Building Inspection		27,309		37,650		37,650	
4290-4298	4290-4298 Emergancy Management		0		1			
4299	Other (Including Communications)		41,500		65,000		69,000	
	AIRPORT/AVIATION CENTER		хххххххх	жжжжжжж	жжжжжжж	хххххххх	хххххххх	хххххххх
4301-4309	Airport Operations		•		,	-		
	HIGHWAYS & STREETS		жжжжжжж	хжжжжжж	жжжжжж	хххххххх	ххххххххх	XXXXXXXX
4311	Administration				1		1	
4312	Bighways & Streets		496,640		592,275		595, 675	
4313	Bridgas		•				•	

42

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MIS-7	6	RUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED	******	945		******		344	370		369	CK XXXXXXXX	567			CX XXXXXXXX XX					XXXXXXXXX X3	0,370	750		325		
	8	RUDGET COMMIT ENSUIN RECOMMENDED	******	20,945		хжжжжжжж		112,344	157,870		194,869	ххххххххх	156,567			XXXXXXXXXX					XXXXXXXXX	с, с	1		29,925		
	7	SELECTMEN'S APPRORLATIONS ENSUING FISCAL YEAR COMMENDED NOT RECOMMENDED	******			ххххххххх						жжжжжжж				ххххххххх					XXXXXXXXXX						
	9	SELECTMEN'S J ENSUING F RECOMENDED	*****	18,000		ххххххххх	,	140,194	154,145	-	196,369	жжжжжжж	155,667		1	жжжжжжж	1	1	1	'	жжжжжжж	3,370	1,000	1	29,381		
	S	Actual Expenditures Prior Year	*****			*****						ххххххххх				ххххххххх					ххххххххх						
iire FY 2001	4	Appropriations Prior Year As Approved by DRA	1	18,000	•	хххххххх		108,301	121,040	T	123,318		84,677			ххххххххх		1	1		ххххххххх	6,670	501	9	25, 325	1	
lampsh	m	WARR.										ENT															
Budget - Town of Enfield, New Hampshire FY 2001	. 2	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	HIGHWAYS & STREETS cont.	Street Lighting	other	SANITATION	Administration	Solid Waste Collection	Solid Waste Disposal	Solid Weste Clean-up	4326-4329 Sevage Coll. & Disposal & Other	WATER DISTRIBUTION & TREATMENT	Administration	Water Services	4335-4339 Water Treatment, Conserv.6 Other	ELECTRIC	Admin. and Generation	Purchase Costs	Electric Equipment Maintenance	Other Electric Costa	HEALTH/WELFARE	Administration	Pest Control	Health Agencies & Hosp. & Other	4441-4442 Administration & Direct Assist.	Intergovernmental Welfare Pymnts	
Budget	1	Acct. *		4316	4319		4321	4323	4324	4325	4326-4329	WA.	4331	4332	4335-4339		4351-4352	6364	4354	4359		4411	4414	4415-4419	4441-4442	4444	

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MS-7	6	BUDGET COMMITTEE'S APPROPRIATIONS	ENSUING FISCAL YEAR TENDED NOT RECOMMENDED	******					ххххххххх					хххххххх					XXXXXXXXX					XXXXXXXXX					
	89	BUDGET COMMITTEE	RECOMMENDED	*****	17,716	98,441	600	860	XXXXXXXXX	6,850	-	1	1	ххххххххх	114,543	35,106	-	8,000	XXXXXXXXXXX	11,000	232,400	7,000	485,576	хххххххх		ĩ	•		
	7	SELECTMEN'S APPRORIATIONS	ENDED NOT RECOMENDED	*****					ххххххххх					хххххххх					XXXXXXXXXX					хххххххх					
	6	SELECTMEN'S A	RECOMMENDED	*****	17,716	98,861	600	502	хххххххх	6,850		1	•	хххххххх	114,543	35,106	-	8,000	ххххххххх	11,000	211,000	38,000	485,576	жжжжжж	•		-		1
	5	Actual	Erior Year	*****					ххххххххх					*****					хжжжжжж					хххххххх					
nire FY 2001	4	Appropriations	Approved by DRA	*****	16,950	95 , 661	550	1,155	хххххххх	6,750	1	_	-	хххххххх	181,501	90,189	1		ххххххххх	6,000	300,000	37,100	780,000	ххххххххх	1		'		
lampsł	е.		ART. #						i																				
Budget - Town of Enfield, New Hampshire FY 2001	2		FURFUEL OF APPRUPRIATIONS (RSA 32:3,V)	CULTURE & RECREATION	4520-4529 Parks & Recreation	Library	Patriotic Purposes	Other Culture & Recreation	CONSERVATION	4611-4612 Admin.5 Furch. of Nat. Resources	Other Conservation	REDEVELOPMNT & HOUSING	ECONOMIC DEVELOPMENT	DEBT SERVICE	Princ Long Term Bonds & Notes	Interest-Long Term Bonds & Notes	Int. on Tax Anticipation Notes	4790-4799 Other Debt Service	CAPITAL OUTLAY	Land	Machinery, Vehicles & Equipment	Buildings	Improvements Other Than Bidgs.	OPERATING TRANSFERS OUT	To Special Revenue Fund	To Capital Projects Fund	To Enterprise Fund	Sever-	Weter-
Budget	1		Acct.#		4520-4529	4550-4559 Library	4583	4589		4611-4612	4619	4631-4632	4651-4659		4711	4721	4723	4790-4799		4901	4902	4 903	4909		4912	4913	4914 7		

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6	BUDGET COMMITTEE'S APPROPRIATIONS	NSUING FISCAL YEAR	RECOMMENDED NOT RECOMMENDED	
8	BUDGET COMMUTTEE	A SNIDSNE	- 1	
7	SELECTMEN'S APPRORIATIONS	ENSUING FISCAL YEAR	RECOMMENDED NOT RECOMMENDED	
9	SELECTMEN'S A	ENSUING F.	RECOMMENDED	
S	Actual	Expendi tures	Prior Year	
4	Appropriations	Prior Year As Expenditures	ART. # Approved by DRA Prior Year	
m		WARR.	ART. #	
7		DURDOSE OF APPROPRIATIONS	(RSA 32:3,V)	
Ч			Acct.	

XXXXXXXXXX								'
XXXXXXXX XXXXXXXXX XXXXXXXXX XXXXXXXXX	•		1	-	1	1	1	3,915,211
XXXXXXXXXXX								T
жжжжжжж	•	1		T	1	1		3,993,834
XXXXXXXXX	-							
хжжжжжжж	'	,		1	,			3,885,007
nt.								
OPERATING TRANSFERS OUT cont.		LIGCEFIC-	And Parame Dind	1010 me see Me Dund second \$4017		ALI TO DEBILIT TABLET ATOM FORMER	4010 To Areany Finds	SUBTOTAL 1
0			2101	5107	9765	1164	0107	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing

Year.

Amount				
Warr. Art. #				
Acct. #				
Amount				
Warr. Art. #				
Acct. #				

MS-7

		442	OTTOTIVITY INTUNINA TUTOTIO	KIICLES		7	
Special warrant articles are defined in RA 32:3, VI, as appropriations 1) in petitioned warrant articles: 2) appropriations raised by bonds or notes: 3) appropriations to a separate fund created presume to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated mot warrant as a messial article or as a nonlassing or montanaforable article.	2:3, VI, pursuant onlapsing	as appropriations 1 to law, such as cap t or nontransferable) in petitioned warra ttal reserve funds or article.	nt articles; 2) ap trusts funds; or	propriations raised	by bonds or notes; designated	
1 2	m	4	5	6	7	8	6
PURPOSE OF AFFROFRIATIONS Acct. # (85A 32:3.V)	WARR.	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTWEN'S APPRORIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMM	ECTMEN'S APPRORIATIONS ENSUING FISCAL YEAR WENDED NOT RECOMMENDED	BUDGET COMMUTTEE ENSUING F RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED
4903 DPW Facilities	6	-	,	1,000,000		1,000,000	
4916 Cemetery Maintenance Trust Fund	8	2,150	2,150	2,650		2,650	
4915 Payments to Capital Reserve	12	132,000	132,000	173,000		173,000	
SUBTOTAL 2 RECOMMENDED		жжжжжжж	хххххххх	1,175,650	XXXXXXXXXX	1,175,650	ххххххххх
*!NDIVIDUAL WARRANT ARTICLES** Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated coat	ily the s	**INDI	"INDIVIDUAL WARRANT ARTICLES"	ARTICLES.	dual warrant article	a might be negotiat	ad coat
thems for labor agreements or thems of a one time nature you wish to address individually. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	time natu 3	re you wish to addre 4	ass individually. 5	9	7	80	6
FURFOSE OF APPROPRIATIONS Acct.0 (REA 32:3,V)	WARR.	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPRORIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMM	ECTMEN'S APPRORIATIONS ENSUING FISCAL YEAR FENDED NOT RECOMMENDED	BUDGET COMMETTEE ENSUING FI RECOMMENDED	BUDGET COMMUTTEE'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED NOT RECOMMENDED
4909 NH Main St. Center Application	9	-	-	30,000		30,000	
					_		

buuget	- Town of Enfield, New Hamp	/ Jim C			MS-7
1	2	3	4	5	6
		WARR.	Estimated Revenues	Actual Revenues	ESTIMATED REVENUES
Acct. #	SOURCE OF REVENUE	ART.#	Prior Year	Prior Year	ENSUING YEAR
	TAXES		*****	*****	*****
3120	Land Use Change Taxes		7,000	5,060	5,000
3180	Resident Taxes		_	_	
3165	Timber Taxes		42,000	44,974	15,00
3106	Payment in Lieu of Taxes			-	-
3189	Other Taxes		-		-
3190	Interest & Penalties on Delinquent Taxes		80,000	46,933	45,00
	Inventory Penalties		-	-	_
3187	Excavation Tax (\$.02 cents per cu yd)	-	1,000	-	-
3188	Excavation Activity Tax		11,500	11,150	11,15
	LICENSES, PERMITS & FEES		xxxxxxxxx	хххххххх	******
3210	Business Licenses & Permits		4,000	4,020	4,00
3220	Motor Vehicle Permit Fees		500,000	596,873	575,00
3230	Building Permits	_	12,000	15,544	13,00
3290	Other Licenses, Permits & Fees		4,500	4,963	4,50
3311-3319	FROM FEDERAL GOVERNMENT		-	-	-
	FROM STATE		хххххххх	ххххххххх	******
3351	Shared Revenues		50,000	55,841	55,84
3352	Meals 5 Rooms Tax Distribution		70,000	97,392	97,39
3353	Highway Block Grant		95,000	99,132	106,39
3354	Water Pollution Grant		60,000	60,219	60,21
3355	Housing & Community Development		-	-	~
3356	State 5 Federal Forest Land Reimbursemen	t	-	-	
3357	Flood Control Reimbursement		-	-	
3359	Other (Including Railroad Tax)			212,255	180,00
3379	FROM OTHER GOVERNMENTS		-	~	-
	CHARGES FOR SERVICES		ххххххххх	жжжжжжжж	******
3401-3406	Income from Departments		20,000	23,104	23,0
3409	Other Charges		15,000	20,371	17,0
	MISCELLANEOUS REVENUES		ххххххххх	ххххххххх	хххххххх
3501	Sale of Municipal Property		2,000	1,894	1,8
3502	Interest on Investments		40,000	81,344	70,0
3503-3505	Other		31,000	34,243	30,0
IN	TERFUND OPERATING TRANSFERS	5 IN	*****	xxxxxxxx	*****
391:	2 From Special Revenue Funds		-	-	-
	3 From Capital Projects Funds	1		1	1

Budge	t - Town of Enfield, New Ham	pshire	FY 2001		MS-7			
1	2	2 3 4						
Acct. #	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR			
INTE	****	****						
3914	From Enterprise Funds		-	-	-			
	Sewer - (Offset)		123,000	126,968	127,000			
	Water - (Offaet)		185,000	157,131	180,000			
	Electric - (Offset)		-	_	-			
	Airport - (Offset)		-	-	-			
3915	From Capital Reserve Funds		-	171,700	144,000			
3916	From Trust & Agency Funds		1,000		-			
	OTHER FINANCING SOURCES		*****	*****	*****			
3934	Proc. from Long Term Bonds & Notes		500,000		1,000,000			
	Amts VOTED From F/B ("Surplus")		27,150		-			
Fu	and Balance ("Surplus") to Reduce Ta	xe5	150,000		220,000			
TC	OTAL ESTIMATED REVENUE & CREI	DITS	2,031,150	1,871,110	2,985,341			

BUDGET SUMMARY

	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)	3,993,834	3,915,211
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)	1,175,650	1,175,650
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 6)	30,000	30,000
TOTAL Appropriations Recommended	5,199,484	5,120,861
Less: Amount of Estimated Revenues & Credits (from above,column 6)	2,985,341	2,985,341
Estimated Amount of Taxes to be Raised	2,214,143	2,135,520

8

Maximum Allowable Increase to the Budget Committee's Recommended Budget per RSA 32:18:

Γ

397,121

(See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule

(For Calculating 10% Maximum Increase)

(RSA 32:18, 19 & 32:21)

861
(49)
212
121
982

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

INDEPENDENT AUDITOR 'S REPORT

To the Members of the Board of Selectmen Town of Enfield Enfield, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Enfield as of and for the year ended December 31,1999 as listed in the table of contents of the 1999 audit. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Enfield has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Enfield, as of December 31, 1999, and the results of its operations

and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

The Unaudited Supplementary Information on page 22 is not a required part of the basic financial statements, but is supplementary information required by the Government Accounting Standards Board. We have applied certain limited procedures which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it. In addition, we do not provide assurance that the Town of Enfield is or will become year 2000 compliant, the Town of Enfield's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town of Enfield does business are or will become year 2000 compliant.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Enfield taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Enfield. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

> Plodzik L Sanderson Professional Association

February 18, 2000

2000 Summary Inventory of Valuation

Value of Land:	. 1 21 4 022	
Current Use Residential	\$ 1,314,022	
Commercial/Industrial	81,337,100	
Total Value of Taxable Land	6,152,800	
Total value of Taxable Land		88,803,922
Value of Buildings:		
Residential	119,767,300	
Manufactured Housing	4,951,300	
Commercial/Industrial	·9,564,800	
Total Value of Taxable Buildings		134,283,400
č		, ,
Value of Public Utilities:		2,584,793
Total Valuation Before Exemptions:		\$225,672,115
Less Exemptions:		
Less Exemptions: Blind Exemptions	45,000	
Blind Exemptions Elderly Exemptions	45,000 2,828,700	
Blind Exemptions Elderly Exemptions	· · · · ·	
Blind Exemptions	2,828,700	(3,072,000)
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions	2,828,700	(3,072,000)
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for	2,828,700	(3,072,000)
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions	2,828,700	(3,072,000) \$222,600,115
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for	2,828,700	
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities	2,828,700	\$222,600,115
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities Net Valuation Without Utilities on Which Tax	2,828,700	\$222,600,115 (2,584,793)
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities	2,828,700	\$222,600,115
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities Net Valuation Without Utilities on Which Tax	2,828,700	\$222,600,115 (2,584,793)
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities Net Valuation Without Utilities on Which Tax Rate for State Education Tax is Computed: Total Veterans' Tax Credits	2,828,700	\$222,600,115 (2,584,793) \$220,015,322
Blind Exemptions Elderly Exemptions Totally & Permanently Disabled Exemptions Less Total Dollar Amount of Exemptions Net Valuation on Which the Tax Rate for Municipal, County & Local Tax is Computed: Less Public Utilities Net Valuation Without Utilities on Which Tax Rate for State Education Tax is Computed:	2,828,700	\$222,600,115 (2,584,793) \$220,015,322

2000 Tax Rate Calculation

			Tax Rates
Town Appropriations	4,019,157		
Less Revenues	(2,215,050)		
Less Shared Revenues	(21,090)		
Plus Overlay	79,059		
Plus War Service Credits	36,600		
Approved Town Tax Effort		1,898,676	
Town Tax Rate			8.53
Regional School Apportionment	4,083,052		
Less Adequate Education Grant	(1,099,255)		
Less State Education Taxes	(1,390,946)		
Approved School Tax Effort		1,592,851	
Local School Tax Rate			7.16
State Education Taxes			
Equalized Valuation (no utilities)	210,749,339		
x \$6.60		1,390,946	
Divide by local Assessed Valuation	220,015,322	, ,	
State School Tax Rate			6.32
Due to County	354,396		
Less Shared Revenues	(4,294)		
Approved County Tax Effort		350,102	
County Tax Rate		,	1.57
Total Tax Rate			23.58
Eastman Village District Commitmer	nt	7,589	
Eastman Village District Tax Rate		7,505	1.12
(To be collected and remitted to Prec	inct)		
•	,		

es		Overdraft	9,307.98								18,688.06					3,527.46	9,068.10			2,120.49		
xpenditur		Unexpended Balance		5,268.77	5,897.37	1,471.28	3,237.66	36,485.40	5,273.67	1,563.02		464.42	2,954.00	180.00	0			2,507.02	7,017.95		2.00	1,811.72
ations and E	ır 31, 2000	Encumbrance	129.50	129.50	1,950.00						8,869.83	939.75		1,989.00								
f Appropria	Fiscal Year Ending December 31, 2000	Expenditure	151,484.48	51,177.73	98,424.63	5,428.72	6,762.34	273,731.60	24,115.33	886.98	98,028.23	9,942.83	36,047.00	43,003.00	17,000.00	371,208.46	10,568.10	21,592.98	52,229.05	29,429.49	0	38,188.28
Statement o	Fiscal Year E	Appropriation	142,306.00	56,576.00	106,272.00	6,900.00	10,000.00	310,217.00	29,389.00	2,450.00	88,210.00	11,347.00	39,001.00	45,172.00	17,000.00	367,681.00	1,500.00	24,100.00	59,247.00	27,309.00	2.00	40,000.00
Comparative Statement of Appropriations and Expenditures		Title of Appropriations	Executive Office	Election, Reg. & Vital Stats	Financial Administration	Revaluation	Legal Expense	Personnel Administration	Planning Board	Zoning Board of Adjustment	Gen. Gov't. Bldgs & Grounds	Cemeteries	Insurance	Regional Associations	Hydrant Maintenance	Police Department	Police Reimbursable Projects	Ambulance	Fire Department	Building Inspection	Emergency Management	Dispatch Services

	261.77	5,290.54		7,198.45			147.58					914.64		470.22				2,048.77	16.00					59,060.06	\$649,677.17
3,592.70			201.90		5,836.92	3,289.22		2,084.57	5,421.72	988.49	8,376.38		1.93		75,438.26	51,335.30				25,865.89	38,769.61	413,400.06	0	708,737.23	
957.33											5,039.00		315.60	800.00						7,140.92				28,260.43	
492,089.97	18,261.77	113,591.54	120,838.10	130,516.45	78,840.08	3,380.78	648.58	3,440.43	14,378.28	15,961.51	82,245.62	1,464.64	837.47	6,420.22	106,062.74	38,853.70		8,048.77	300,016.00	4,093.19	241,230.39	86,599.94	132,000.00	3,339,069.40	
496,640.00	18,000.00	108,301.00	121,040.00	123,318.00	84,677.00	6,670.00	501.00	5,525.00	19,800.00	16,950.00	95,661.00	550.00	1,155.00	6,750.00	181,501.00	90,189.00		6,000.00	300,000.00	37,100.00	280,000.00	500,000.00	132,000.00	4,017,007.00	S
Highways & Streets	Street Lighting	Solid Waste Collection	Solid Waste Disposal	Sewage Collection & Disposal	Water Distribution & Treatmnt	Health Department	Animal Control Expense	Welfare Administration	Welfare Direct Assistance	Parks & Recreation	Library	Patriotic Purposes	Historical Records	Conservation Commission	Principal: Long-Term Debts	Interest: Long-Term Debts	Capital Outlay:	Land and Improvements	Machinery/Vehicles/Equip.	Buildings	Streets/Bridges/Sidewalks	Improvements: Other	Transfers to Capital Reserve	Totals	Net Unexpended Appropriations

1999 Balance Sheet

As	of	Decem	ber	31,	1999
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ASSETS AND OTHER DEBITS:	
Assets:	¢1 (44 702
Cash and Equivalents	\$1,644,793
Investments	751,846
Receivables:	
Taxes	358,917
Accounts	67,627
Intergovernmental	8,184
Interfund Receivable	934,481
Other Debits:	
To be Provided for Retirement of General Long-Term Debt	686,820
TOTAL ASSETS AND OTHER DEBITS:	\$4,452,668
LIABILITIES AND EQUITY: Liabilities:	
Accounts Payable	\$ 29,208
Intergovernmental Payable	715,847
Interfund Payable	934,481
Escrow and Performance Deposits	3,269
General Obligation Debt Payable	686,820
Total Liabilities:	2,369,625
Equity:	
Fund Balances:	
Reserved for Endowments	96,512
Reserved for Encumbrances	158,800
Reserved for Special Purposes	530,103
Unreserved:	
Designated for Special Purposes	245,322
Undesignated	1,052,306
Total Equity:	2,083,043
TOTAL LIABILITIES AND EQUITY:	\$4,452,668

Schedule of Long-Term Indebtedness

As of December 31, 2000

Bonds and Notes Outstanding:	
1985 Sewer Bond	200,000
1989 Sewer Bond	207,407
1991 Municipal Bond (Police Facility)	25,000
1993 Municipal Note	
(Whitney Hall/Library Renovation)	65,662
1995 Municipal Note (Carl Patten Bridge)	75,384
Total Bonds and Notes Outstanding	573,453

Total Long-Term Indebtedness

\$573,453

Reconciliation of Outstanding Long-Term Indebtedness

Outstanding Long-Term Debt as of 1/1/00		\$ 686,374
Debt Retired During Fiscal Year:		
1985 Sewer Bond	40,000	
1989 Sewer Bond	12,963	
1991 Municipal Bond	25,000	
1993 Municipal Note	21,058	
1995 Municipal Note	13,900	
Total Debt Retired During Fiscal Year:		112,921
	_	
Outstanding Debt as of December 31, 2000:	\$ 573,453	

Schedule of Town Real Property

As of April 1, 2000

Cemeteries	\$201,800
Depot Street Ambulance Building	16,000
Enfield Center Town Hall	72,300
Fire Department:	,
Enfield Center Station	78,800
Union Street Station	128,100
Highway Department	234,200
Transfer Station & Recycling Center	31,400
Maple Street Storage Building	15,500
Miscellaneous	565,600
Police Facility	162,200
Recreation & Conservation:	
Bicknell Brook Trail	88,800
Huse Park	191,800
Mascoma Lake Boat Launch	91,700
Shaker Recreation Park	28,300
Shakoma Beach	23,300
Shakoma Beach Parking	37,700
Spectacle Pond Access	36,400
Water & Sewer	228,000
Whitney Hall & Library	265,800
Total	\$2,497,700

Town Clerk's Report

As of December 31, 2000

	\$581,628.00
	12,765.00
	2,480.00
	2,320.07
	5,724.00
4,940.00	
50.00	
409.00	
325.00	
	1,305.00
	960.00
	150.00
	165.00
	45.00
	60.00
	15.00
	10.00
	11.00
	\$607,638.07
	50.00 409.00

Respectfully submitted,

Serve P. Gred

Ilene P. Reed Town Clerk

Tax Collector's Report

As of December 31, 2000

	<u>2000</u>	<u>1999</u>
Uncollected Taxes Beginning of Fiscal Year:		
Property Tax		259,432.99
Land Use Change Tax		950.00
Yield Taxes		1,798.62
Excavation Tax @ \$.02/yd.		1,289.93
Taxes Committed to Collector:		
Property Tax	5,205,835.79	1,714.39
Land Use Change Tax	5,470.00	
Yield Taxes	47,549.11	
Excavation Tax	14,754.07	
Boat Permit Fees	253.84	
Overpayment:		
Property Tax	4,154.11	
Interest Collected on Delinquent Tax:	6,637.59	13,418.02
Total Debits:	\$5,284,654.51	\$278,603.95

	1999	1998
Remitted to Treasurer During Year:		
Property Tax	3,947,372.57	257,898.31
Land Use Change Tax	4,020.00	950.00
Yield Taxes	44,078.32	1,798.62
Interest	6,637.59	13,418.02
Boat Permit Fees	253.84	
Excavation Tax @ \$.02/yd.	9,859.90	1,289.93
Abatements Made:		
Property Tax	2,456.58	2,190.67
Yield Tax	2,646.13	
Uncollected Taxes End of Year:		
Property Tax	1,260,160.75	1,058.40
Land Use Change Tax	1,450.00	
Yield Taxes	824.66	
Excavation Tax	4,894.17	

Total Credits:

\$5,284,654.51 \$278,603.95

Respectfully submitted,

arole 7. Higbee

Carolee T. Higbee Tax Collector

Summary of Tax Lien Accounts

As of December 31, 2000

	1999	1998	1997
Unredeemed Liens Balance at			
Beginning of Year:		109,964.76	75,001.60
Liens Executed During Year:	136,078.20		
Interest & Costs Collected			
(After Lien Execution):	3,292.74	13,088.62	23,244.30
Adjustments to Lien Costs:			21.00
Total Debits:	\$139,370.94	\$123,053.38	\$98,266.90
Remitted to Treasurer:			
Redemptions	51,105.77	60,263.39	70,250.78
Interest & Costs			
(After Lien Execution)	3,292.74	13,088.62	23,244.30
Abatements of			
Unredeemed Taxes:		2,035.90	1,454.17
Liens Deeded to Town:	1,014.97	1331.90	3,317.65
Unredeemed Liens Balance at			
End of Year:	83,957.46	46,333.57	
Total Credits:	\$139,370.94	\$123,053.38	\$98,266.90

Respectfully submitted,

Carolee T. Higbee Tax Collector

Municipal Water & Sewer Departments Collections Report

As of December 31, 2000

To Collect:	Sewer	Water	Combined
Uncollected (1999)	1,524.90	646.78	2,171.68
Volume Charges	105,072.31	112,269.21	217,341.52
Account Base Charges	7,226.19	10,398.69	17,624.88
Meter Bfp/Repl Fund		2,037.25	2,037.25
Sprinkler Service		128.00	128.00
Fixed Cost Share	13,540.56	11,292.20	24,832.76
Meter Pulling Fees		75.00	75.00
Meter Setting Fees		125.00	125.00
Property Transfer	370.00	250.00	620.00
Returned Check Fees	75.00		75.00
Returned Checks	609.72	877.40	1,487.12
Hook-up Inspection Fee		90.00	90.00
Materials	358.84	564.04	922.88
New Const. App. Fees		10.00	10.00
Late Penalties	1,403.93	1,998.76	3,402.69
Net Adjustments	(101.32)	(183.00)	(284.32)
Hydrant Maintenance		17,000.00	17,000.00
To Collect	130,080.13	157,579.33	287,659.46
Less 1999 Pre-Payments	(123.61)	(177.87)	(301.48)
Total To Collect	129,956.52	157,401.46	287,357.98

Payments Collected:	Sewer	Water	Combined
•			
Volume Charges	103,768.71	112,740.73	216,509.44
Account Base Charges	7,871.88	9,386.19	17,258.07
Meter Bfp/Repl Fund		1,999.10	1,999.10
Sprinkler Service		128.00	128.00
Fixed Cost Share	13,152.56	11,117.10	24,269.66
General Repairs	50.40	72.53	122.93
Meter Pulling Fees		62.50	62.50
Meter Setting Fees		112.50	112.50
Meter Installation		25.00	25.00
Property Transfer	337.94	166.60	504.54
Hook-up Inspection Fees		45.00	45.00
Returned Check Fees	25.00		25.00
Materials	271.39	390.52	661.91
Late Penalties	1,439.36	1,710.13	3,149.49
Net Adjustments	(498.74)	(717.69)	(1,216.43)
Hydrant Maintenance		17,000.00	17,000.00
Total	126,418.50	154,238.21	280,656.71
Pre-Payments Collected	2,205.85	325.68	2,531.53
Total Cash Collected	128,624.35	154,563.89	283,188.24
Uncollected Amount:			
Uncollected	1,709.60	2,460.14	4,169.74
Less Pre-Payments	(332.44)	(478.39)	(810.83)
Total Uncollected	1,377.16	1,981.75	3,358.91

Respectfully submitted,

arolee 7. Higbee

Carolee T. Higbee Accounts Manager

Treasurer's	Report
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Fiscal Year Ending December 31, 2000

Balance as of January 1, 2000		\$1,558,254.96
Received from Departments:		
Town Clerk:	607,638.07	
Tax Collector:	4,387,895.40	
Water & Sewer Depts.	284,227.04	
Selectmen	870,848.59	
Total Received from Departments		6,150,609.10
EFTPS Account		10,004.42
NH Public Deposit Investment Pool		77,394.85
Total Receipts	_	7,796,263.33
Paid by Selectmen's Vouchers		(6,192,795.57)
Bank Charges		(1,849.30)

Cash in Hands of Treasurer

\$1,601,618.46

Respectfully submitted,

Donne D Schmanska

Donna I. Schmanska Treasurer

Electronic Funds Tax Payment System Account

Cash on hand January 1, 2000	\$1,274.42
Deposits Withdrawals	244,408.55 (235,678.55)
Balance as of December 31, 2000	\$10,004.42

Conservation Fund Established January 10, 1992

Cash on hand January 1, 2000	\$6,710.43
Deposits/Interest	125.25
Balance as of December 31, 2000	\$4,236.68

Shaker Recreation Park Fund Established June 13, 1995

Cash on hand January 1, 2000	\$10,002.89
Deposits/Interest Withdrawals	226.10 (1,190.00)
Balance as of December 31, 2000	\$9,038.99

Summary of Receipts

As of December 31, 2000

Taxes Collected & Remitted	\$4,372,274.67
Licenses Permits & Fees	621,399.96
Intergovernmental Revenues	524,839.46
Charges for Services	43,474.77
Miscellaneous	112,152.23
Interfund Operation Transfers	284,099.51
Other Financing Sources	175,583.49
TAD TAC NO	AC 400 00 4 00

Total Receipts from all Sources:

\$6,133,824.09

Detailed Statement of Receipts

As of December 31, 2000

Taxes:		
Property Taxes - Current Year	3,945,953.85	
Property Taxes - Prior Years	318,203.39	
Land Use Change	5,060.39	
Yield Taxes	44,974.24	
Interest & Penalties on Taxes	46,932.97	
Excavation Activity Tax	11,149.83	
Total Taxes		4,372,274.67
Licenses, Permits & Fees:		
Business Licenses & Permits	4 020 07	
Motor Vehicle Permit Fees	4,020.07	
Building Permits	596,873.00	
Dog Licenses	15,544.39	
Marriage Licenses	4,796.50	
Total Licenses, Permits & Fees	166.00	
rotal Licenses, remits & rees		621,399.96
Intergovernmental Revenues:		
Shared Revenue Block Grant	55,841.00	
Rooms & Meals Tax	97,392.48	
Highway Block Grant	99,132.43	
Water Pollution Grant	60,219.00	
Pillsbury Street Bridge	45,259.16	
DWSRF Water Improvement Project	166,995.39	
Total Intergovernmental Revenues		524,839.46
Charges for Services:		
Income from Departments		
Town Offices	1,476.38	
Cemeteries	2,728.23	
Planning Board	6,709.01	
Zoning Board	1,072.00	
Police Department	2,737.00	
Highway Department	2,757.00	
Rubbish	5,651.66	
	5,051.00	

Charges for Services, continued:		ذ
General Assistance	1,222.39	
Recreation	1,504.36	-
Rental of Town Property	716.64	
General Fund/Miscellaneous	4,092.11	-
Police Reimbursable Projects	15,562.03	
Total Charges for Services		43,474.77 -
Miscellaneous:		
Sale of Municipal Property	1,893.99	
Interest on Investments	82,295.65	
Insurance Dividends/Reimbursements	27,067.88	
Vendor Discounts Taken	894.71	
Total Miscellaneous		112,152.23
Interfund Operating Transfers:		
Sewer Department	126,968.26	
Water Department	157,131.25	-
Total Interfund Operating Transfers		284,099.51
Other Sources:		
Capital Reserve Funds		175,583.49
Total Receipts From All Sources:		\$6,133,824.09

Summary of Payments

As of December 31, 2000

General Government:		
Executive Office	151,613.98	
Election, Registration & Vital Statistics	51,307.23	
Financial Administration	100,374.63	
Revaluation	5,428.72	
Legal Expense	6,762.34	
Personnel Administration	273,731.60	
Planning Board	24,115.33	
Zoning Board of Adjustment	886.98	
General Gov't Buildings & Grounds	106,898.06	
Cemeteries	10,882.58	
Property-Liability Insurance	36,047.00	
Regional Associations	44,992.00	
Hydrant Maintenance	17,000.00	
Total General Government		830,040.45
Public Safety:		
Police Department	371,208.46	
Police Reimbursable Projects	10,568.10	
Ambulance	21,592.98	
Fire Department	52,229.05	
Building Inspection	29,429.49	
Dispatch Services	38,188.28	
Total Public Safety		523,216.36
Highways & Streets:		
Highways de Streets.	493,047.30	
Street Lighting	18,261.77	
Total Highways & Streets	10,201.77	511,309.07
Total Highways & Sheets		511,505.07
Sanitation:		
Solid Waste Collection	113,591.54	
Solid Waste Disposal	120,838.10	
Sewage Collection & Disposal	130,516.45	
Total Sanitation		364,946.09

					PRINCIPAL				INO	INCOME			GRAND TOTAL
DATE OF NAME OF FUND	PURPOSE OF TRUST	HOW	BALANCE BEGINNING OF YEAR	NEW FUNDS CREATED	CASH GAINS OR LOSSES	HOW BEGINNING FUNDS GAINS OR WITHDRAWALS	BALANCE END OF YEAR	%	BALANCE INCOME BEGINNING DURING OF YEAR YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR	BALANCE END OF YEAR	PRINCIPAL & INTEREST END OF YEAR
TRUST FUNDS													

	1884	1869				1987	1984	1959	1902	1954			1963	1930	1936	1933	1964	1924	
Total Town Purposes	George A Johnson	William Gage	TOWN PURPOSES		Total School	Mont Calm Grange	Frank N. Hall	Memorial Arts Fund	Marcia M. Foster	Ire Copeland	SCHOOL	Total Library	Gertrude Stewart	Huse	Flenders	Elle Pattee	Stella H. Dorothy	Ida A. Cox	LIBRARY
	Town Poor	General				Awards	Awards	Arts	Generel	General	-		General	General	General	General	General	General	
	Deposits	Deposits				Deposits	Deposits	Deposits	Deposits	Deposits			Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	
6,225.35	300.00	4,925.35			40,454.67	3,171.64	13,957.76	13,565.58	6,120.95	3,638.74	And the second of the second s	66,261.95	1,000.00	1,050.95	1,050.95	51,365.80	1,263.62	10,530.63	
5,225.35	300.0	4,925.3			40,454.6	3,1/1.6	13,957.7	13,565.58	6,120.9	3,638.7	1 A REAL ADDRESS ADDR EXCENTER ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDRESS ADDR	66,261,9	1,000.00	1,050.9	1,050.9	51,365,8	1,203.0.	o.nsc'nt	
	0 0.22%		:	and official street with models at the size	7 30.20%	der.	1	8 10.13%					0.75%	1					
338.08	19.41	318.6/		AND DESCRIPTION AND ADDRESS OF	2,617.40	07.507	903.06	69.778	20.965	230.43		4,287.12	64./0	00.00	00.80	CC.CZC,C	01.10	001.33	20. 20.
439.37	25.23	414.14			3,401.59	200.00	1,1/3.62	1,140.65	014.67	300.90	222	5,5/1.56	84.08	80.57	00.37	4,019,04	100.20	100 05	
346.39	19.89	00.075			2,335,68	1/0.94	920.24	005.04	400.70	241.21	2	4,392.42	60.29	09,00	00.00	3,404.37	2 404 07	020.07	200 07
431.06	24.75	400.01	100 74		3,003,31	294.90	101.44	1431.79	304.90		200 17	3,400.20	64 70	00.70	00.70	1,202.70	A 227 A4	104.24	060 74
					ŧ	: .	3 0	n it		n <u>c</u>	2 038 04		1 -	1,107.00		4	л		:

TOTAL GEN	1899	GENERAL F	SUBTOTAL			1891	1901	1955	1050	1957	1960	1930	1931	1916	1945	1944	1958	1961	1860	1954	1940	1959	1		1952	1902	1		1902	1891	1916	1899	1944	1902		DATE OF CREATION	
TOTAL GENERAL TRUST FUNDS	1899 Cemetery Maintenance	GENERAL FUND TRUST FUNDS	SUBTOTAL TRUST FUNDS	TOTAL CEMETERIES	Total Montcalm	Selly Clough	Joseph F Perley	Buchlin	Emplos"Emmo"E Kidder	Afred Truell	Henry Smith	Frank W Smith	G H. Dolly Sargent	Rebeca Noyes	Walter & B Morse	Frank Morse	Edward & Mary Morse	Robert Lawn	Dorrae Emerson	W. P. Clough	Bartlett Clough	Ernest O. Bailey	MONTCALM CEMETERY	Total Purmort	Emeline"Emma"F. Kidder	Purmort, Day, Foster	PURMORT CEMETERY	Totat Lockehaven	Eben Dustin	Sally Clough	Alice Martin	Abigail Gage	Frank Follansbee	Mark Burnham	LOCKEHAVEN CEMETERY	NAME OF FUND	
	Cemetery Maint Deposits					Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cem	Montcalm Cam	Montrain Cam	Montcalm Cem	Montcalm Cem	Montcalm Cem			Purmort Cem	Purmort Cem			Lockehaven Cem	Lockehaven Cem		PURPOSE OF TRUST					
	Deposits					Deposits	Deposits	Deposits	Deposite	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposite	Deposite	Deposits	Deposits			Deposits	Deposits		••••	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits		HOW	
133,947.42	3,505.70		130,441.72	18,498.75	5,220.85	100.00	1,779.25	1,691.60	100.00	100.00	100.00	100.00	50.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00		516.00	100.00	416.00	a a complete a a a a a a	2,291.59	1,691.59	100.00	100.00	200.00	100.00	100.00		BALANCE BEGINNING OF YEAR	
2444.77	2,444.77		0.00		-																	-	and the second s	-												NEW FUNDS CREATED	
0.00			0.00																				and a construction of the second seco													CASH GAINS DR LOSSES	PRINCIPAL
0.00		~	0.00				÷ •	-							-				-			1	*									1				WITHDRAWALS	
136392.19	5,950.47		130,441.72	18,499.75	5,220.85	100.00	1,779.25	1,691,60	100.00	100.00	100 00	100.00	50.00	100.00	100.00	100.00	100.00	100.00		100.00	100.00	100.00		516.00	100.00	416.00		2,291.59	1,691.59	100.00	100.00	200.00	100.00	100.00		BALANCE END DF YEAR	
100%	2 62%		97.4%	13.61%	3.90%	0.07%		1 26%				0.07%			111			0.07%	T	1				0.39%	0.07%	0.31%		1.71%	1.26%	0.07%	0.07%	0.15%	0.07%	0.07%		*	
8,439.53	0.00		8,439.53	1,196.93	337.79	6.47	115.12	109 45	12.94	6.47	6.47	6.47	3.23	6.47	6.47	6.47	6.47	6.47	5.47	6.47	5.4/	6.47		33.39	6.47	26.92		148.27	109.45	6 47	6.47	12.94	6.47	6.47	+	BALANCE BEGINNING OF YEAR	INC
11,262.82	294.77		10,968.05	1,555.53	438.99	8 41	149 61	142 24	16 82	841	8.41	8 4 1	4 20	8.41	8 4 1	8.41	8 41	841	841	8 41	8.41	8.41		43.39	8 41	34.98		192.69	142.24	841	841	16.82	8 4 1	8 4 1		INCOME DURING YEAR	INCOME
8,595.59	294.77		8,300.82	1,226.33	346.08	6.63	117.94	112.13	13.26	6.63	6.63	6.63	3.31	6.63	6.63	6.63	6.63	5 53		5.53	6.63	6.63		34.20	6 63	27.57		151.91	112 14	6 63	6.63	13 25	6.63	6 63		EXPENDED DURING YEAR	
11,106.75	0.00		11,106.75	1,526.13	430.70	8 25	146 78	139 55	10 21	8 25	8 25	8 25	4 12	8 25	8 25	8 25	8 25	8 25	2C B	8 25	8 25	8 25		42.57	8 25	34 32		189.05	139 54	8 25	8 25	16 51	8 25	8 25		BALANCE END OF YEAR	
147,498.95	5,950.47		141,548.47	20,025.88			1,926 03																		108 25					108 25						PRINCIPAL & INTEREST END OF YEAR	GRAND TOTAL

REPORT OF THE TRUST AND CAPITAL RESERVE FUNDS OF THE TOWN OF ENFIELD

REPORT OF THE TRUST AND CAPITAL RESERVE FUNDS OF THE TOWN OF ENFIELD

	1965	1936	1956	1939	1917	576L	CCEI	1000				1965	1964	1960		+	1983	1931	1939	1924	1902		1918			1987	1987	1987	1985	1915	1918	1945	1924	1914	CREATION		
Total George Hill	Frank Russell	Elle M Willard	Ellridge Truell	Louise Sinclair	Jackman	Florence Davis	Chase & mean		Emma Andrews	GEORGE HILL CEMETERY	Total Lakeview	Johnson & Cummings	G Ronca & E. Bushee	Perely C. & Rose Ward	LAKEVIEW CEMETERY	Total Town	George Roberts	Mark A. Purmort	Ebenezer Little	George W. Johnson	Mary A. Dennison	TOWN CEMETERY	Louisa Gove	FOLLANSBEE CEMETERY	Total Oak Grove	Lovejoy - Parker	Frank B. Williams	Samuel L. Williams	Lee V. Hardy	Abram L. Williems	Alice P. Webster	Charles W Sweeney	Fannie G. Huntoon	OAK GROVE CEMETERY Emeline P. Barnes			
a med a self at a self	George Hill Cem	Ceorge HIII Cem	Canoline unit Cetti	Cool go Thi Con	Conne Hill Com			Lakeview Cem	Lakeview Cem	Lakeview Cem			Town Cemetery	Town Cemetery	Town Cemetery	Town Cemetery	Town Cemetery		Follansbee			Oak Grove	Oak Grove	Oak Grove	Oak Grove	Oak Grove	Oak Grove	Oak Grove	Oak Grove	Oak Grove	OF TRUST						
	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	cisodan a	Deposite	Denneite			Deposits	Deposits	Deposits			Deposits	Deposits	Deposits	Deposits	Deposits	1	Deposits			Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	Deposits	INVESTED		
800.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100 00		300.00	100.00	100.00	100 00		2,421.31	329.72	100.00	100.00	1,691.59	200.00		100.00		6,850.00	1,500.00	1,500.00	1,500.00	1,500.00	300.00	100.00	100.00	100.00	250.00	OF YEAR	BALANCE	
									And the statement of the statement							-			-																CREATED	NEW	
					a processing on some start, and a se	-									· ·								equilate adopt of the second bases				:								LOSSES	CASH	PRINCIPAL
					;	•								÷							•	• •					•										F
800.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100 00		300.00	100.00	100.00	100.00		2,421.31	329.72	100.00	100.00	1,691 59	200.00	Ĩ	100.00	••••	6,850.00	1,500.00	1,500.00	1,500.00	1,500.00	300.00	100.00	100.00	100.00	250.00	OF YEAR	BALANCE	
0.60%	0.07%	0.07%	0.07%		1	1			0.07%		0.22%	0.07%	0.07%			1.81%	0.25%	0.07%		1			0.07%		6.11%	1.12%	1.12%	1.12%	1.12%	0 22%	0.07%	0.07%	0.07%	0.19%	2	8	
51.76	6.47	647	0.4/	0.4/	0.4/	0.47		 	6.47		19.41	6.47	6.47	6.47		156.66	21.33	6.4/	64/	109 45	12 94		6,47		443.19	97 05	97.05	97.05	97.05	19 41	6.47	6.47	6.47	16,17	OF YEAR	BALANCE	INC
67.27		8 41					8 4 4		8 41		25.23			8 41		203,59				142.24			8.41		5/5.9/						8 41				YEAR	INCOME	INCOME
53.03	6 63	6 63	0.03	-					6.63		19.89	6 63	6 63	663		10.01	21.85	6 63	0 0 02	112 13	1326		6.63		454.08	99 43	99 43	99 43	99.43	19.89	6 63	6.63	6.63	16.58	YEAR		
65.9	82	8 25							8.2		24.7	0	0	825		199./	27.21		0 0	1395	2 01		8.25		565.0	123 7	123.74	123.7	123.7	24.7.	8.2	8 2	8.2	20.63	DF YEAR	BALANCE	
66	25	0	0	n u		1 2	л	ñ	ຕັ		15	0	10	i G	1	G	. 5	. 0	n û	ı Ü	'nč		.5	-	1	4	4	4	4	5	ů	Ċ,	G	2	END OF YEAR	PRINCIPAL	GRAND TOTAL

			20(2000 PRINCIPAI					INCOME			GRAND TOTAL
DATE OF NAME/PURPOSE OF FUND CREATION	HOW	BALANCE BEGINNING OF YEAR	NEW FUNDS CREATED	CASH GAINS (LOSSES)	WITHDRAWALS	BALANCE END OF YEAR	%	BALANCE BEGINNING OF YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR	BALANCE END OF YEAR	PRINCIPAL & INTEREST END OF YEAR
CAPITAL RESERVE FUNDS		_										
1996 Public Works Vehicle & Fauipment	nent Deposits	53.227.50	25.000.00			78,227.50	12.72%	2,619.05	4,102.16		6,721.20	84,948.70
	Deposits	8,638.89				8,638.89	2.06%	(1,055.13)	665.79		(389.35)	8,249 54
1984 Town Dump	Deposits	2,222.64			The second	2,222.64	0.53%	5,770.20	171.30		5,941.49	8,164.13
1967 Municipal Building	Deposits	32,471.39	10,000.00			42,471.39	7.76%	3,139.33	2,502.52		5,641.84	48,113.23
1971 Reappraisal	Deposits	41,491.38				41,491.38	9.91%	5,009.91	3,197 67		8,207.58	49,698.96
1972 Ambulance	Deposits	12,432.35	10,000.00			22,432.35	2.97%	380.17	958.14		1,338.31	23,770.66
1973 Municipal Water System	Deposits	4,463.50	100,000.00		10,999.45	93,464.05	1.07%	(1,102.70)	343.99		(758.71)	92,705.34
1975 Whitney Hall	Deposits	13,359.25	a manufacture of the second se			13,359.25	3.19%	5,217.31	1,029.58		6,246.89	19,606.14
1981 Fire Vehicles & Equipment	Deposits	171,548.00			166,292.13	5,255.87	40.99%	5,407.87	13,220.92	5,407.87	13,220.92	18,476.79
1995 Recreation Facility	Deposits	18374.02	and the second se			1,374.02	0.33%	104.79	105.89		210.68	1,584.70
1995 Police Equipment	Deposits	13,873.60	10,000.00		a mandiand and company stations and an an an annumental and an another state	23,873.60	3.31%	956.20	1,069.22		2,025.42	25,899.02
1997 Water Meter/Backflow Preventer	Deposits	7,091.47	2,037.50			9,128.97	1.69%	216.85	546.53		763.38	9,892.35
1997 Municipal Sewer System	Deposits	45,329.23	50,000.00			95,329.23	10.83%	(742.37)	3,493.45		2,751.08	98,080.31
1998 Land Acquisition	Deposits	11,000.00	12,000.00			23,000.00	2.63%	336.37	847.75		1,184.12	24,184.12
1999 Technology Services	Deposits	15,000.00	15,000.00		A THE ALL A COMMAND AND A COMMAND A SAME AND A COMMAND AND AND A COMMAND AND A COMMAND AND A COMMAND AND A COMM	30,000.00	0.00%	458.69	253.66		712.35	30,712.35
1999 Library Automation	Deposits	15,000.00	25,000.00			40,000.00	0.00%	458.69	253.66		712.35	40,712.35
2000 Down Town Revitalization	Deposits	0.00	25,000.00			25,000.00	0.00%	0	0		0	25,000.00
TOTAL CAPITAL RESERVE FUNDS		448,523.22	284,037.50	0.00	177,291.58	555,269.14	100.00%	27,175.21	32,762.22	5,407.87	54,529.56	609,798.70
TOTAL GENERAL TRUST FUNDS		133,947.42	2,444.77	0.00	0.00	136,392.19		8,439.53	11,262.82	8,595.59	11,106.75	147,498.95
TOTAL ALL FINDS		582,470.64	286,482.27	0.00	177,291.58	691,661.33		35,614.74	44,025.04	14,003.46	65,636.31	757,297.65

2/22/01 8:28 AM 00 MS-9 Final.xls Capital Reserve Funds

REPORT OF THE TRUST AND CAPITAL RESERVE FUNDS OF THE TOWN OF ENFIELD

Water Distribution & Treatment:		78,840.08
Health: Health Animal Control Expense Total Health	3,380.78 648.58	4,029.36
Welfare: Welfare Administration Welfare Direct Assistance Total Welfare	3,440.43 14,378.28	17,818.71
Culture & Recreation: Parks & Recreation Library Patriotic Purposes Historical Records Total Cultural & Recreation	15,961.51 87,284.62 1,464.64 1,153.07	105,863.84
Conservation:		7,220.22
Debt Service:		144,916.44
Capital Outlay: Land and Improvements Machinery, Vehicles & Equipment Buildings Streets/Bridges/Sidewalks Improvements: Other Total Capital Outlay	8,048.77 300,016.00 11,234.11 241,230.39 86,599.94	647,129.21
Payments to Capital Reserve:		132,000.00
Miscellaneous: Unclassified Payments to Other Governments Total Miscellaneous	380,194.08 2,438,782.00	2,818,976.08
Total Payments:		\$6,186,305.91

Detailed Statement of Payments

As of December 31, 2000

General Government

Executive Office:

Executive Personnel	51,972.17	
Contracted Services	65,923.68	
Selectmen's Salaries	5,754.00	
Moderator & Asst. Moderator	1,137.74	
Overtime	248.13	
Telephone/Communications	2,439.72	
Internet	2,942.50	
Public Information	3,512.76	
Printing	5,574.08	
Dues	25.00	
Office Supplies	1,744.58	
Postage	791.61	
Repairs & Service Contracts	4,047.73	
Law Books/References	723.59	
Miscellaneous	1,651.97	
New Equipment	2,382.93	
Professional Development	241.79	
Main Street Program	500.00	
Total Executive Office		151,613.98
Election, Registration & Vital Statistics:		
Town Clerk Salary	21,080.76	
Deputy Town Clerk Salary	12,380.34	
Supervisors of the Checklist	2,709.08	
Ballot Clerks	1,802.48	
Telephone/Communications	917.01	
Public Information	200.22	
Dues	40.00	
Supplies	855.12	
Ballots & Checklists	3,262.72	
Office Supplies	434.81	

Election, Reg. & Vital Stat., continued:		
Postage	404.13	
Repairs & Service Contracts	3,011.00	
Law Books/Reference Material	637.19	
New Equipment	2,819.12	
Professional Development	753.25	
Total Election, Reg. & Vital Stats.	<u> </u>	51,307.23
Financial Administration:		
Financial Personnel	49,681.21	
Tax Collector Salary	15,606.87	
Treasurer Salary	6,593.07	
Trustee of Trust Funds	635.34	
Overtime	1,432.47	
Audit	6,930.00	
Transfers/Deeds	2,174.92	
Tax Mapping	3,000.00	
Telephone/Communications	566.24	
Public Information	97.88	
Dues	45.00	
Printed Forms	1,182.93	
Office Supplies	2,016.41	
Postage	3,707.75	
Repairs & Service Contracts	3,982.29	
Law Books & References	69.00	
Professional Development	1,181.76	
Budget Committee	1,471.49	
Total Financial Administration	<u></u>	100,374.63
Revaluation:		
. Appraisal Expense	38,10.00	
Dues	150.00	
Office Supplies	282.01	
Law Books/References	71.00	
Miscellaneous (Mileage)	266.50	
New Equipment	214.58	
Professional Development	634.63	
Total Revaluation		5,428.72
Legal Expense:		6,762.34

Personnel Administration:		
Health Insurance	145,910.11	
Delta Dental	6,322.33	
Life/Disability Insurance	7,502.45	
Employer Paid FICA	44,330.74	
Employer Paid Medicare	12,966.69	
Employer Paid Retirement	27,352.66	
Unemployment Compensation Insurance	812.57	
Workers' Compensation Insurance	27,412.77	
Section 125 Administration	881.28	
Drug & Alcohol Testing	240.00	
Total Personnel Administration		273,731.60
Planning Board:	10 100 50	
Planning Board Personnel	19,409.53	
Printing	101.85	
Telephone/Communications	280.33	
Meeting/Hearing Records	777.57	
Public Information	840.75	
Office Supplies	247.71	
Postage	612.09	
Repairs & Service Contracts	425.65	
Law Books/References	128.00	
Miscellaneous (Mileage)	329.19	
New Equipment	212.33	
Professional Development	330.00	
Lake Monitoring	220.00	
Filing Mylars	200.33	04 115 22
Total Planning Board		24,115.33
Zoning Board of Adjustment:		
Meeting/Hearing Records	282.07	
Office Supplies	60.70	
Postage	222.12	
Books/Materials	105.00	
Miscellaneous (Mileage)	87.09	
Professional Development	130.00	
Total Zoning Board of Adjustment		886.98
Total Zohnig Doard of Aujustinont		

General Gov't Buildings & Grounds:		
PersonnelBuildings	12,314.55	
PersonnelGrounds	24,106.93	
Overtime	1,533.52	
Electrical Utilities	12,998.54	
Heating Oil	5,116.06	
Water/Sewer Usage	2,335.75	
Heating Gas	872.98	
Whitney Hall Maintenance	6,143.75	
Center Hall	9.97	
Police Facility	1,221.23	
Town Garages	1,582.07	
Union Street Fire Station Maintenance	1,137.01	
Center Fire Station Maintenance	119.32	
Huse Park Maintenance	461.88	
Shakoma Beach	324.73	
Reservoirs & Dams	733.83	
Shaker Recreation Park	3,201.86	
Depot Street Ambulance Building	450.00	
Equipment Rental	500.00	
Groundskeeping Supplies	420.11	
Gasoline	88.11	
Grounds Equipment Repairs/Maintenance	1,344.56	
Uniforms & Safety Gear	564.14	
Chemical Toilet Rental	1,500.00	
Miscellaneous Property Expense	23.74	
Community Center—Special Projects	81.87	
Whitney HallSpecial Projects	6,161.67	
Town GaragesSpecial Projects	6,091.75	
Huse ParkSpecial Projects	2,150.37	
 New & Replacement EquipGrounds 	1,588.72	
Shaker Recreation Park-Special Projects	11,626.00	
Reservoirs & Dams—Special Projects	51.68	
Professional Development	41.36	
Total General Gov't Bldgs & Grounds		106,898.06
Cemeteries:		
Public Information	18.48	
Dues	10.00	
Supplies	503.68	
Office Supplies	138.51	
Office Supplies	10.01	

Cemeteries, continued: Miscellaneous	30.00	
Special Projects	10,000.00	
Professional Development	181.91	
Total Cemeteries		10,882.58
Property-Liability Insurance:		36,047.00
Regional Associations:		
Advance Transit	5,000.00	
Community Action Program	1,989.00	
Headrest	6,210.00	
Visiting Nurse Alliance of VT & NH	14,928.00	
Senior Citizens Council	4245.00	
UVLS Regional Planning Commission	3,820.00	
WISE	2,300.00	
Museum at Lower Shaker Village	4,500.00	
ACORN	2,000.00	
Total Regional Associations		44,992.00
Hydrant Maintenance:		17,000.00
Public Safe	ety	
Police Department:		
Personnel: Full-time	251,747.48	
Personnel: Part-time	21,666.80	
New Hire/Physicals	1,287.45	
Training	6,371.19	
Contracted Services	12,706.00	
Overtime	17,647.93	
Telephone/Communications	8,432.62	
Internet	2,394.00	
Equipment Rental	900.00	
Public Information	236.20	
Dues	1,378.76	
Supplies	2,410.25	
Office Supplies	3,463.53	
Postage	575.54	
Repairs & Service Contracts	6,090.08	
Gasoline	6,778.37	

Police Department, continued:		
Diesel Fuel	663.09	
Vehicle Maintenance	10,680.24	
Books/Periodicals	1,195.10	
Uniforms	5,231.88	
Investigative Funds	471.29	
New Equipment	4,595.61	
Professional Development	2,278.62	
Cadet Program	2,006.43	
Total Police Department		371,208.46
Police Reimbursable Projects:		10,568.10
Ambulance:		
Ambulance Personnel	8,050.40	
Telephone/Communications	633.51	
Supplies	2,908.96	
Oxygen	816.31	
Office Supplies	23.41	
Repairs & Service Contracts	1,263.78	
Diesel Fuel	435.92	
Vehicle Maintenance	226.72	
Miscellaneous	28.58	
New Equipment	775.17	
Continuing Education	930.22	
Mutual Aid Ambulance Services	5,500.00	
Total Ambulance		21,592.98
Fire Department:		
Fire Wards' Salaries	846.00	
 Firefighters Services 	18,802.01	
Snow Removal From Hydrants	153.76	
Training	432.37	
Telephone/Communications	1,005.00	
Dues	75.00	
Supplies	1,773.82	
Office Supplies	107.08	
Equipment Repairs/Maintenance	1,869.28	
Gasoline	309.55	
Diesel Fuel	619.77	
Vehicle Maintenance	4,351.92	

Fire Department, continued:		
Clothing	7,464.65	
New Equipment	14,418.84	
Total Fire Department		52,229.05
Building Inspection:		
Building Inspector	21,759.34	
Fire Inspection	4,344.49	
Telephone/Communications	253.30	
Dues	120.00	
Supplies	102.13	
Office Supplies	103.64	
Postage	146.30	
Repairs & Service Contracts	425.65	
Law Books/References	39.95	
Miscellaneous (Mileage)	1,263.14	
New Equipment	234.70	
Professional Development	636.85	
Total Building Inspection		29,429.49
Dispatch Services:		38,188.28
Highways &	Streets	
Highway Department:		
Highway Personnel	229,525.36	
Overtime	27,778.95	
Survey & Engineering	12,753.36	
Telephone/Communications	1,277.43	
Weather Forecasting	2,501.00	
Public Information	166.08	
General Supplies	7,189.59	
Winter Salt and Chemicals	29,286.21	
Aggregate & Fill Materials	32,157.99	
Pavement Maintenance	74,469.51	
Signs & Markings	2,296.64	
Guard Rails Maintenance	1,200.00	
Drainage Maintenance	5,657.97	
Gravel Road Surface Treatment	9,150.00	
Office Supplies	98.63	
Winter Sand	3,086.95	

Highway Department, continued:		
Vegetation Management	5,920.00	
Field Supplies	34.70	
Gasoline	2,891.57	
Diesel Fuel	18,094.69	
Vehicle & Equipment Maintenance	21,292.46	
Uniforms & Safety Gear	4,422.02	
New & Replacement Equipment	1,111.87	
Professional Development	684.32	
Total Highway Department		493,047.30
Total Inghway Department		-75,0-7.50
Street Lighting:		18261.77
Sanitation		
Solid Waste Collection:		
Solid Waste Personnel	21,041.67	
Solid Waste Overtime	3,817.35	
Telephone/Communications	884.58	
Site Maintenance	489.11	
MSW Contracts	84,448.84	
Recycling Contracts	416.51	
Public Information	434.76	
Supplies	584.93	
Equipment Maintenance	43.60	
Uniforms & Safety Gear	779.96	
New & Replacement Equipment	291.53	
Professional Development	358.70	
Total Solid Waste Collection		113591.54
Total Solid Waste Concetion		115571.54
Solid Waste Disposal:		
Landfill Costs	109,576.23	
Recycling Processing	8,242.67	
Household Hazardous Waste	2,982.49	
Automotive Waste Disposal	36.71	
Total Solid Waste Disposal		120,838.10
		120,050.10

Sewage Collection and Disposal:	
May Street—Special Projects	1,428.32
Salaries and Wages	19,539.61
Overtime	631.31
Insurance - Health	4,175.54
Insurance - Dental	191.42
Insurance - Life/STD	217.22
Employer Paid FICA	988.44
Employer Paid Medicare	231.14
Retirement	772.89
Insurance - Unemployment	15.00
Insurance - Workers' Compensation	487.82
Section 125 Administration	78.37
Auditing Services	260.00
Survey & Engineering	99.66
Telephone/Communications	711.83
Telemetry	2,302.65
Bookkeeping Services	1,131.00
Electrical Utilities	5,130.30
Heating Oil	16.15
Heating Gas	209.54
Building Maintenance	678.18
Insurance - Property/Liability	1,217.00
Supplies	735.12
Odor Control	4,410.49
Water Meters	71.46
Collection System Maintenance	5,592.85
Pump Station Maintenance	1,339.66
Wastewater Treatment	72,062.96
Office Supplies	311.32
Postage	243.82
Admin. Repairs & Service Contracts	878.00
Gasoline	506.49
Grounds & Easement Maintenance	300.00
Vehicle & Equipment Maintenance	256.16
Uniforms & Safety Gear	483.07
Special Projects	8.96
New & Replacement Equipment	1,439.04
Professional Development	1,363.66
Total Sewage Collection and Disposal	

130,516.45

Water Distribution and Treatment

Water Administration:	
May Street—Special Projects	1,428.31
Salaries and Wages	31,678.22
Overtime	1,787.46
Insurance - Health	5,972.21
Insurance - Dental	268.47
Insurance - Life/STD	315.77
Employer Paid FICA	1,650.15
Employer Paid Medicare	385.89
Retirement	1,050.18
Insurance - Unemployment	24.00
Insurance - Workers' Compensation	1,152.41
Section 125 Administration	110.35
Auditing Services	260.00
Survey & Engineering	27.17
Telephone/Communications	685.47
Telemetry	1,499.68
.Bookkeeping Services	1,131.00
Electrical Utilities	7,863.71
Heating Oil	16.15
Heating Gas	717.08
Building Maintenance	709.61
Taxes	1,168.81
Insurance - Property/Liability	842.00
Public Information	293.86
Supplies	848.62
Water Quality Monitoring	2,190.79
Meters & Backflow Prevention	728.60
Distribution System Maintenance	2,210.23
Production & Storage Maintenance	3,021.09
Hydrant Maintenance	992.81
Office Supplies	317.16
Postage	302.13
Admin. Repairs & Service Contracts	1,636.35
Gasoline	506.48
Grounds & Easement Maintenance	500.00
Vehicle & Equipment Maintenance	542.80
Uniforms & Safety Gear	466.16
Special Projects	410.44

Water Administration, continued:		
New & Replacement Equipment	1,664.10	
Professional Development	1,464.36	
Total Water Administration		78,840.08
		,
Health	1	
Health Department:		
Health Personnel	3,117.05	
Dues	10.00	
Office Supplies	13.90	
Postage	21.73	
Other Miscellaneous (Mileage)	203.10	
Professional Development	15.00	
Total Health Department		3,380.78
Animal Control Expense:		648.58
Welfar	20	
wena	<u>c</u>	
Welfare Administration:		
Welfare Personnel	3,069.58	
Telephone/Communications	38.48	
Office Supplies	232.97	
Professional Development	99.40	
Total Welfare Administration		3,440.43
Welfare Direct Assistance:		
Rent	9,162.79	
Food/Household	413.34	
Fuel	2,537.72	
Transportation	424.03	
Rx & Medical	280.40	
Miscellaneous	1,560.00	
Total Welfare Direct Assistance		14,378.28
Culture and R	ecreation	
Parks & Recreation:		
Recreation Personnel	11,673.71	
Telephone/Communications	305.44	
Supplies	402.19	

Parks & Recreation, continued:			
Miscellaneous	376.88		
New Equipment	883.41		
Summer Program	718.69		
Halloween	158.76		
Easter Egg Hunt	303.46		
Winter Recreation Carnival	93.97		
Special Projects	1,045.00		
Total Parks & Recreation		15,961.51	
Library:			
Library Personnel	51,381.06		
Telephone/Communications	928.15		
Internet	1,128.63		
Dues	73.00		
Office Supplies	2,570.11		
Postage	714.72		
Repairs & Service Contracts	620.92		
Books	28,115.53		
Miscellaneous	344.05		
New Equipment	605.00		
Binding	481.00		
Professional Development	322.45		
Total Library		87,284.62	
Patriotic Purposes:		1,464.64	
Historical Records:			
Clerk	300.00		
Dues	30.00		
Record Preservation Supplies	454.85		
Office Supplies	324.59		
Shipping	3.63		
Books	40.00		
Total Historical Records		1,153.07	
Conservation			
Conservation Commission:			
	61		
Telephone/Communications	.61 652.23		
Meeting/Hearing Records	032.23		

Parks & Recreation, continued:		
Dues	200.00	
Supplies	812.16	
Office Supplies	68.97	
Postage	34.21	
Professional Development	423.00	
Conservation Fund	5029.04	
Total Conservation Commission		7,220.22
Debt Servic	e	
Debt Service:		
PrincipalLong-term Bonds & Notes	106,062.74	
InterestLong-term Bonds & Notes	38,853.70	
Total Debt Service		144,916.44
Capital Outl	ay	
Land and Improvements:		
Community Center Property	2,048.77	
Cemetery Headstone Improvement	6,000.00	
		8,048.77
Machinery, Vehicles & Equipment:	22.016.00	
Cruiser	22,016.00	
Fire Department Engine	278,000.00	000.016.00
Total Machinery, Vehicles & Equipment		300,016.00
Buildings:		
Holding Cell	1,234.11	
Community Signing	10,000.00	
		11,234.11
Streets/Bridges/Sidewalks:		
Stevens Street	17,325.35	
Knox river Bridge Replacement	5,451.16	
Pillsbury Street Bridge Approach	218,453.88	0.41.000.00
Total Streets/Bridges/Sidewalks:		241,230.39

ImprovementsOther:		
Waterline: Main & High	24.96	
Pillsbury Water Main Replacement	86,574.98	
Total Improvements: Water:		86,599.94
Total Improvements. Water.		00,000.01
Operating Transfe	rs Out	
Payments to Capital Reserve:		
Land Acquisition	12,000.00	
Municipal Building	10,000.00	
Technology Services	15,000.00	
Library Automation	25,000.00	
Downtown Revitalization	25,000.00	
Ambulance	10,000.00	
Police Equipment	10,000.00	
Public Works Vehicle/Equipment	25,000.00	
Total Payments to Capital Reserve		132,000.00
Miscellaneou	<u>s</u>	
Unclassified:		
Taxes Liened by the Town	195,445.00	
Refunds/Overlay	6,222.32	
Bank Fees	1,856.80	
Sewer System Transfer to Capital Reserve	50,000.00	
Sewer System Capital Reserve Fund	18,347.20	
Water System Transfer to Capital Reserve	102,037.50	
Craig/Shannon Property	2,653.35	
DEA Expenses	430.12	
Payments from General Fund	3201.79	
Total Unclassified		380,194.08
Payments to Other Governments:		
Federal Government	1,260.01	
State of New Hampshire	1,991.50	
Grafton County	354,396.00	
Eastman Village District	7,570.00	
School District	2,073,564.49	
Total Payments to Other Governments		2,438,782.00
Total Payments:		\$6,186,305.91

Enfield Library Trustees Treasurer's Report

Balance as of December 31,	1999	\$ 14,513.32
Income:		<u>6,709.40</u> \$ 21,222.72
Expenses:		
Books	\$ 150.27	
Equipment	1,234.59	
Transfer to CD's	8,859.49	
Miscellaneous	13.30	
100 th Anniversary	195.00	
Balance as of December 31,	2000	<u>10,452.65</u> \$ 10,770.07
Savings Account and CD's	- 12/31/00	
#1	\$ 233.86	
#2		
#3		
#4		
#5		
#6	5,350.23	
#7		
#8		
	\$ 24,540.58	
	1	

Dra Ciely Greta Crilley

Greta Crille Treasurer

Building Inspector/Health Officer/Fire Inspector

GO TO OUR NEW WEB SITE WWW.ENFIELD.NH.US

The purpose of Building Codes is to provide minimum standards for the protection of life, limb, health, property, and environment for the safety and welfare of the consumer and general public.

A building permit shall be obtained before beginning construction, alterations or repairs, other than ordinary repairs. Any person violating any of the provisions of the 1996 BOCA Code, as adopted by the Town, shall be guilty of a misdemeanor. I'm presently working with the Town's Prosecutor, the Town's Attorney and the State Fire Marshal's Office when we need to enforce the Code.

Building permits were issued in 2000 for 26 single family homes, 25 garages and barns, 11 manufactured homes, 42 additions and renovations, 29 storage buildings and decks, 5 commercial projects, 10 demolitions & 7 renewals.

Building permit fee schedule: A \$25.00 processing fee applies to most permit applications from single-family homes to storage buildings & decks. Multi-family dwellings & condominiums are \$50 per unit and commercial projects are \$100. For demolition, plumbing, electrical & mechanical permits there is no fee but a permit is required. Renewal of building permits is 50% of the original processing fee.

An inspection fee is also charged on a square foot basis and differs for each type of project: \$0.06 per square foot for garages, barns, storage buildings & decks, \$0.08 per square foot for manufactured homes and commercial projects, and \$0.10 per square foot for single and multi-family homes, additions & renovations and condominiums. There is also a re-inspection fee of \$15.

Code books are available for your use at the Enfield Public Library during regular hours (632-7145). Applications for permits may be obtained from the Building Inspector or at the Selectman's Office.

If you need help or have any questions please call 632-4067, Fax 632-5182, or e-mail at <u>hadams@enfield.nh.us</u>. If I am not in, please leave a message and I will return your call. Questions answered now can prevent delays later.

As **Health Officer** I have assisted in many repairs and replacements of failed septic systems. I have also inspected licensed day care centers, foster homes and apartment buildings for minimum housing standards.

As **Fire Inspector** I have been delegated by the Fire Chief, David Crate, as his designee to do fire inspections, and to issue permits to install and operate oil burning equipment, as required by State of New Hampshire R.S.A. 153:5 and N.F.P.A. standard # 31. Other permit forms are available at my office for other types of heating devices. (These permits are for your safety and there is no charge.)

SMOKE DETECTORS SAVE LIVES! And don't forget to replace the batteries! Also, smoke detectors have a limited life and may need replacing.

I have been doing **FIRE SAFETY INSPECTIONS** of Apartment Buildings at the request of the Board of Selectmen. There are three things that I'm looking at (1) smoke detector locations and power source, (2) boiler & heater rooms protected, and (3) bedrooms must have at least one approved escape window.

Please help to keep our town a place that we can be proud of. If you need help or have any questions please call or stop by my office. Office hours are 9:00 AM to 4:00 PM. Monday & Tuesday. Call first as I may be out. Inspection hours are Thursday & Friday, 9:00 AM to 4:00 PM. or by appointment.

forward adams

Howard S. Adams Building Inspector/Health Officer/Fire Inspector

Board of Cemetery Trustees

This past summer we installed new fencing at Follensbee, Center and Countryside Cemeteries. The Center Cemetery has to be completed this next summer. Gates need to be constructed at several locations over the next few years.

Headstone repairs, new foundations and cleaning have been almost completed at Follensbee Cemetery. Our hope is to start repairs at Lockehaven and Town Cemeteries this next year.

A big thank-you to Mary Quintana and town employees for starting the process of correcting cemetery records. These will be put into the town's computer. This also will be an ongoing process until all of the cemeteries are finished.

albater

Fred Altvater Chairman

Conservation Commission

We have added this last year three new members who bring a broad base of knowledge and experience. They replace the hardworking former members James Gerding, Paul Richman and Peter Lapré. This transition has required us to reexamine both the purposes and goals as described in Enfield's Master Plan. This focus currently being done will provide all of us with several immediate projects and some longer-range goals for the coming years.

To meet this challenge we are making a stronger effort to improve the coordination and communication with the agencies within the town, between adjacent towns in our watershed, and <u>especially</u> with the citizens who we serve here in Enfield.

Ongoing Projects

- Made the first significant step in the preservation of the Mud Pond wetland area with the acquisition of 10 acres of land.
- Expansions and improvement of trails
 - New crushed rock surface on the Rail Trail
 - New skiing trails on Shaker Mountain
- Reviews and comments on Dredge and Fill and Minimum Impact applications for the Department of Environmental Services.
- The monitoring of lands with conservation easements, principally those for the Upper Valley Land Trust
- Hazardous waste and tire collection
 - Next collection: 25 August 2001, 9am Noon

Tasks For Year 2001

- IMPROVE the effectiveness and our response time in evaluation of applications to the Department of Environmental Services.
- The identification of our critical natural resources and the development of equitable methods of protecting them. They include the future water supply for the town and the high quality required for fishing and swimming in our lakes and rivers.
- The moderate expansion of recreational use should be complemented with protection, of as yet weakly designated and protected, wildlife areas and corridors

F.A.S.T. Squad

The Enfield F.A.S.T. Squad entered the new millennium with many wonderful challenges. Our 24th year of service started with the new enhanced 911 system becoming fully operational. New street names are in place and a growing number of houses are now numbered to help our response to each of the town's emergencies. Please be sure that your numbers on your home are easily visible from the street.

This year we have responded to more than 200 separate emergency calls. The variety of emergencies requires a vast amount of education for each Squad member to meet the town's needs. We have trained in ice water rescue, newborn resuscitation, pediatric emergencies, trauma assessment, hazardous materials, hypothermia, burns, shock, infection control, and diabetic emergencies to name a few. Each Squad member must take a minimum of 48 hours of continuing education every 2 years, a 24-hour refresher course and take a practical skills exam. Each Squad member must maintain a National Registry licensure, a NH ambulance attendant's license, be certified in CPR and complete routine reviews in the defibrillator, hazardous materials, infection control, and airway management.

In addition to our training and licensing requirements the Squad has been busy within the community. We negotiated mutual aid agreements with Grantham, Lebanon, and Grafton to meet our community needs. We held a community CPR class in May with 28 people attending and becoming CPR certified. We participated in the Memorial Day Parade, provided emergency service for the Hockey/Soccer Jamboree at the Mascoma High School, and also at the Enfield Fireman's Fair. We have provided classes for the Boy Scouts and other youth groups throughout our community on safety issues and first aid. The Squad also sponsored a new EMT class, and one of our members instructed this class.

Our Squad has 16 very active members-3 Paramedics, 1 EMT-I and 12 EMT. This year we added an associate membership to provide enhanced coverage and we now have 2 associate members. These are paramedics who are employed full-time with larger squads, but who are willing to give volunteer time here in Enfield to help meet the needs of the community. We are always seeking new members to join.

The Squad has continued to grow and meet the ever-advancing levels of pre-hospital care that truly make a difference. We wish to thank the community for its continued support in helping us to meet the growing and changing needs of our community. We need more community members to join and share the challenging opportunities that the FAST Squad provides.

Respectfully submitted,

Jura- Le Nicodemus

Aura-Lee Nicodemus, NREMT, LPN Vice President, Enfield FAST Squad

Enfield F.A.S.T. Squad

Members:

Erin Hammond Aura-Lee Nicodemus Barbara Dow **Charles Harrington** David Givens **Roger Dauphinais** Jeff Densmore Amy Howe Nancy Krieger John Largent John Markowitz Michael Mehegan Jennifer Iacuzzi Suzanne Prentiss Claude Rheaume Rebecca Egner

Associate Members:

Jeff Egner Richard Low

EMT EMT EMT EMT EMT EMT EMT EMT-I EMT EMT/Instructor EMT EMT EMT Paramedic/Instructor Paramedic Paramedic

President Vice President Secretary Treasurer Training Officer

Paramedic Paramedic/Instructor

Enfield Public Library

An open house to recognize the 100th anniversary of the Library/Memorial Building was held on December 16, 2000. The day was cold with snow expected in the afternoon. Those who did venture out to join in the celebration enjoyed refreshments, congenial company and participated in another chapter in the library's history.

One hundred years of library service is also another statistic, which brings us to the interesting topic of measurements. Public libraries are required to keep and report annually statistics on a wide range of their activities. The compiled data is forwarded to the New Hampshire State Library and is then sent to the National Center For Education Statistics in Washington, DC. This collective data provides valuable information about library service nationally and the financial support received by all libraries in New Hampshire.

Enfield Public Library statistics for the year 2000 show that circulation of books is about evenly divided between adults and children. The popularity of books-on-tape and videos continue to climb. The use of the Internet, Interlibrary loan requests and materials borrowed from us by other libraries increased almost 100% over the previous year. Approximately 17,700 patrons visited the library during 2000. Additionally, the staff answered many reference questions and read stories weekly to the children who visited from the elementary school. As always, the administration thanks all those friends and patrons who supported the Library, and extends to all patrons the opportunity to visit in the new millennium.

Jasprie Q. Carr

Marjorie A. Carr Librarian

Planning Board

The Planning Board worked hard reviewing and approving many projects in 2000. The board approved two Major Subdivisions, five Minor Subdivisions, nine Site Plans, three boundary line adjustments, one home occupation, sixteen town driveways and discussed twenty conceptual plans. The board also reviewed seven wetland permits, twelve Intents to Cut, and held one scenic road hearing.

The board continued to keep the Capital Improvements Plan updated for the Selectmen and Town Manager to use in developing town budgets over the next five years. The board developed Zoning Amendments for the voters to consider at the 2001 Town Meeting. They include a comprehensive wireless tower ordinance, mixed use, setback requirements and impact fees, which came as a reaction to an important State Supreme Court ruling against towns who charge for off-site improvements needed to support a new development.

The Planning Office worked closely with the newly incorporated Enfield Village Association as they began the complicated task of downtown revitalization. There is lots of talent and ambition on the board and it was fun to work with them on identifying projects and goals to work on for the next few years.

The Planning Board meets on the second and the fourth Wednesdays of the month. The Planning/Zoning Administrator has office hours Tuesdays 9-3, Fridays 10-2 and other times by appointment.

James L. Taylor Planning/Zoning Administrator

Police Department

The year 2000 in our community was a year of relative calm and peace. The exception that shattered this tranquility was a mid-summer fatal motor vehicle collision that claimed the life of a neighboring child. Of all things in life, the loss of a child ranks at the very top of the list of devastations. Our hearts go out to the family and we have renewed our dedication to our mission of providing a safe environment.

Illegal drug abuse remains a grave public safety concern. The illegal drug pipeline continues to empty into our rural environment and the drugs appear to be more lethal and used at a younger age. The so-called hard drugs like heroin are not that uncommon on our streets. Studies, based on 1997 data, conducted by the New Hampshire Charitable Foundation, reveal that nearly one in three New Hampshire High School Students surveyed report recent marijuana use. In the study, New Hampshire ranked 2nd highest of the 33 states surveyed. In 1995, New Hampshire ranked 7th highest of 31 states surveyed.

During this year members of the department have received specialized training in illegal drug enforcement. Using hi-tech instruments such as night vision devices, video surveillance equipment and various imaging devices, we developed a rather sophisticated approach to our enforcement efforts. These instruments coupled with time proven law enforcement techniques have resulted in arrests increasing from last years 29 to 62 arrests in 2000.

Noteworthy was the location of 109 marijuana plants under cultivation in a remote area of Town. Electronic surveillance identified the grower, resulting in the application for a search warrant that uncovered a large-scale marijuana growing operation. With the assistance of the Grafton County Sheriff's Office, the New Hampshire Attorney General Northern Drug Task Force, the NH State Police and the Federal Drug Enforcement Agency, the illegal crop was sold to two individuals who traveled from Connecticut to our village. Both were arrested on the spot and \$10,000 in cash was seized.

We have long held the belief that we cannot arrest our way out of the drug problem, that education is an all-important ingredient. To this end we have in place a viable DARE program for 5th grade students at the Indian River School. Over 1,400 students have graduated from the program since inception in 1989. The program is supported by police officers volunteering their time, local merchants, civic organizations and the staff of the Indian River School. It is truly a community effort.

The Enfield Police Cadets are a vibrant contribution to our community and fit into the form of our education component. The cadets provided a total of 370 hours of volunteer community service during this report period. This service included traffic and crowd control, parking and security details and general police service tasks. Not only were valuable services provided to the benefit of the community but the children were offered an insight to community and service.

As peace and prosperity thrive in our nation, so does peace and tranquility prevail in our village.

	2000	1999	1998	1997	1996
Non-criminal					
Citizen Contact	1,477			199 M - 10	
Service Calls		6,870	6,290	6,152	5,739
Motor Vehicle					
Accidents	116	113	178	124	87
Fatal	1	0	0	0	0
With Injuries	21	20	10	23	25
Damages \$1,000+	46	48	51	35	40
Criminal Offenses	176	141	187	131	144
Assaults	35	27	35	34	31
Burglary	6	4	8	11	7
Theft	46	56	69	23	60
Sexual Assaults	5	0	3	9	5
Auto Thefts	1	2	1	1	3
DWI	21	23	25	53	38
Homicides	0	0	1	0	0
Drugs	62	29	45		
Court Actions	178	299	482	445	343
Criminal Arrests	151	135	148	188	195
Out-of-State		22	33	33	84
Out-of-Town		31	46	75	27
Local		82	69	80	84
MV Summons	299	164	166	212	243
MV Warnings	1,373	881	1,508	1,417	1,519
Mileage	96,348	107,811	127,263	127,963	107,040
Monthly Average	8,029	8,984	10,605	10,644	8,920

Activity Report

January 1, 2000 through December 31, 2000

1 Peter H. Giese

Chief of Police

Public Works Department

This year has brought a lot of changes to all the Public Works Departments. We said farewell to Joe Lashua, Enfield Highway Superintendent for 22 years. Mike Sousa, who has been with the Town for 18 years, filled his position. Edward Hammond has taken the position of Assistant Highway Superintendent that Mike vacated.

Bruce Murray also left the Town, replaced at the Transfer Station by Jeff Boivin who has been actively pursuing ways to generate revenues from our discards. Paul Putnam moved over to run the Water & Sewer Department from Buildings and Grounds, being replaced as Crew Leader there with the promotion of Mike Thibodeau, who came here from Lebanon.

The projects that we completed last summer were just a start of what is to come in the next few years given the opportunity and the funding. The Highway Department replaced and installed about 20 new culvert pipes, reconstructed Stevens Street, installed over 400 feet of new closed drainage with pre-cast concrete structures, and assisted the New Hampshire Department of Transportation (NHDOT) during the temporary fix to the Shaker Boulevard bridge over the Knox River. We also had some contract paving done, including about 2,500 feet of George Hill Road, 1,000 feet of Stevens Street and 300 feet of Algonquin Road. The paving contract was a cooperative type bid that was done with the towns of Hartford and Hanover, and the City of Lebanon. By doing this type of bidding we receive a much better price, allowing us to expand our scope-of-work for the same money.

During the coming year you will see the NHDOT come into the village to begin construction of two replacement Mascoma River bridges in the downtown area. Because of this we will be shifting our focus to the more rural areas of the Town so we don't add to any confusion that may be caused in the village area during the construction. We will be conducting operations on quite a few roads this year: George Hill Road, Palmer Road, Methodist Hill Road and Livingstone Lodge Road to name a few. We will also be working with the NHDOT to replace the Shaker Boulevard Bridge over the Knox River.

Also during the year we were involved with the facilities committee, that was established by the Selectmen, to study the possibility of constructing a new Public Works Facility to house all DPW operations under one roof. Copies of these reports were made available to the public after all the boards involved in constructing it finished their reviews and made their recommendations. The recommendation of the report was to construct a facility in the town-owned Public Works Yard located on Lockehaven Road opposite the existing Transfer Station. This site was chosen because the size of the site allows room for the operations, the department is already using the site on nearly a half-time basis, it is centrally located to the geographic center of Enfield, and it removes this commercial operation from the densely populated areas of Shedd and May Streets, reducing the danger of injury to neighbors.

Although this site would be adjacent to the wetland that runs parallel to Shaker Hill Road, both State and Federal laws require construction and operation in a manner that practically eliminates the potential for any contamination. This construction would have to go through the approval process of the Town and also would require State and Federal permits to be in place prior to any operations being conducted. These permits would require us to construct and operate a passive, environmentally sound facility that would be removed from the downtown congestion and be in a screened location where operations (that don't require permits) are already being conducted.

Man Van

Ken Daniels Director of Public Works

Shaker Recreation Park Development Committee

This year we completed installation of the volleyball court, worked on the play area and the interior of the storage shed, and began installation of the fence. Volunteers have been working to complete an application so other work on the first phase of the park can be completed.

During 2000 Shaker Recreation Park was used by a variety of organizations and individuals. The Enfield Baseball League, Mascoma Youth Baseball/Softball League, and several adult softball leagues all enjoyed practicing and playing games here. The Lions' Club held tournaments here to raise funds for the many activities and causes they support. The field was used for soccer practices, volleyball practices, company picnics and games, birthday parties, and by the scouts. In addition, a Lightning Soccer Camp was held during one week in July. Plans are underway to hold this activity again. Individuals and families have enjoyed playing ball, volleyball, soccer, flying kits, playing Frisbee, playing ball games, and jogging to name a few other uses.

Shaker Recreation Park is frequently commended by those who use it or who attend events here. Participants in tournaments, games, and activities, who often come from other towns and states, are impressed that a small town has such a beautiful park. We would especially like to thank Anthony Monmaney and Ed Wardwell for the many, many hours they have devoted to the park. Countless times they have made time for workdays when it was tough to fit another activity into their schedules. Their consistent support and efforts have been invaluable and encouraging!

Respectfully submitted,

Jane Plumley & Dana Arey

Trustees of Trust Funds

This has been another year of transition. John Goodwin retired from the Trustee of Trust Funds in March after many years. Thank you, John, for all those years. I enjoyed the privilege of working with you the last two years. John Carr was voted in as Trustee in March but resigned in just a few months because of work conflicts. Leafie I. Cantlin was appointed the end of November to complete John's three-year term.

Walter Paine and I continued diversifying our funds among our local banks to receive the best interest rate, yet being aware of the FDIC coverage.

John Carr, Mitch Manseau and I went to seminars in Concord for Trustees of Trust Funds. These are always informative.

We pass on what our currency says, "In God We Trust."

lary Diley

Mary Bailey Chairman/Treasurer

Water and Sewer Departments

The new millennium brought with it a number of changes to the Enfield Water & Sewer Department. Among these were the projects that were undertaken and a changing of the guard in the direct operations. Former operator Scott Clang has left us to pursue a career with Northeast Rural Water, as a circuit rider, and Paul Putnam assumed the responsibility of operator in the Town.

The water system this year has under gone a rather large number of improvements as well as the solving of a few very puzzling problems.

The reconstruction of Pillsbury Street included updating the entire associated water infrastructure within the limits of the project. Stevens Street also saw the same infrastructure improvements and both had the closed drainage upgraded. Furthermore, an additional 260 lineal feet of 6-inch water main was installed on Flanders Street.

Water production in the town has been smoothly functioning for the last few months with the new hardware that was installed last year. Until recently we were experiencing problems with the production controls at the Prior 1 well, which turned out to be a need for a small electric fan to cool the control components. Users of the system probably noticed when we were having troubles by the change in water hardness brought about by running the McConnell well to keep up with demand.

The year 2000 was also the year for the Water Department to conduct its Lead and Copper sampling required by the Department of Environmental Services. Conducting these tests took a lot of coordination on our part and those involved. Therefore, from all of us involved here to all of you, that are used for sampling sites on a regular basis, and for these lead and copper samples, a hearty thanks for your continuing cooperation in these matters.

The only project of importance to mention in the Sewer Department is the odor control project. Last year, it was decided to purchase an odor control system to keep us from handling chemicals and to avoid the possibility of exposure to them. The system was installed prior to the first of this year and got off to a rough start. However, after some calibration and modifications we got it up and going with what seemed to be good results. When warm weather hit us the machine went down and we were unable to get it to produce the oxidant we needed to treat the problems. After many consultations with the supplier it was determined that the system we had installed was too small to effectively treat the odor problems we were having during warmer weather. Because the machine was too small it was running 24 hours a day 7 days a week, which caused a substantial increase in power consumption and in the brine salt used in the process. This machine has been taken off line and is being shipped back to the manufacturer for a refund.

The year 2001 will prove to be very busy for all Public Works departments including this one. Some construction projects are being coordinated with the State Department of Transportation, who are setting the precedence for what will be done first. These include new water mains on Main, Oak Grove and Maple Streets. Furthermore, we will be doing studies in the Marsh well area to determine the possibility of future source water.

We hope that all users are satisfied with these efforts, and the Department would like to extend the invitation to all who have questions or comments at any time to please contact us and we will do what we can to find you the answer or put your concerns to rest.

Respectfully submitted,

Men Dal

Ken Daniels Director of Public Works

Zoning Board of Adjustment

The Zoning Board of Adjustment heard nine appeals in 2000. The board granted four Special Exceptions: One was to allow a sailing club in the Residential (R1) District. The second allowed an office building to be constructed in the Commercial/Industrial (C/I) District. The third allowed a propane facility to be relocated two lots over from its existing location in the C/I District And the fourth allowed the construction of an eighteen-hole golf course in the Conservation (C) District. The Board also denied three Variance requests that all dealt with dimensional requirements. Two other applicants withdrew Variance requests. The board also denied a Motion for a Rehearing regarding one of the Variance requests.

The Zoning Administrator reviews all Building Permits for zoning compliance. When filling out a Building Permit Application it is important to submit a detailed, to scale, plot plan that shows existing and proposed buildings and distances to all lot lines.

The ZBA meets on the second Tuesday of every month. When there are no appeals to hear the board generally does not meet.

Respectfully submitted

James L. Taylor Planning/Zoning Administrator

Advance Transit, Inc.

Advance Transit, Inc. is a private nonprofit corporation that provides public transportation and rideshare services to several Upper Valley towns including Enfield, Canaan, Hanover, and Lebanon, in New Hampshire, and Hartford, Norwich, and Hartland, in Vermont. Advance Transit is governed by a volunteer Board of Directors. We currently have an opening for a representative from Enfield. For more information please contact Van Chesnut, Executive Director at 802-295-1824.

New passenger schedules were put in effect September 5, 2000. For the first time an express run offers a direct morning run from Enfield to DHMC and Hanover. Riders are discovering this reduces travel time by as much as a half hour each day! Advance Transit has been upgrading much of its bus fleet, too. New buses feature improved suspension systems, comfortable interiors, and easier-to-read electronic destination signs. Buses are all equipped with wheelchair lifts, bicycle racks, and air conditioning.

Over 308,000 passenger trips were taken on Advance Transit buses in 2000.

Advance Transit continues to offer its Upper Valley Rideshare Program. If you do not live near a bus route and are looking for a ride or have one to share, we can help you find carpool partners. Call 1-800-685-RIDE or 802-295-1824 for more information or to sign up. You can also call this number for route and schedule information.

Advance Transit schedules are available in many Upper Valley locations. In Enfield they can be picked up at the Town Offices and at many Enfield businesses. If you would like schedules delivered to your place of business, please contact the Advance Transit office. Schedules and Rideshare information are also available on-line at <u>www.advancetransit.com</u>

We welcome your questions and comments. Thank you for letting us serve you!

Van Chesnut Executive Director

... preserving the Enfield Shaker legacy

The Enfield Shaker Museum is quickly approaching its fifteenth anniversary! With the community's support, the Museum has been able to accomplish wonderful things in this time. From a genesis when the members of the museum possessed nothing but a dedication to preserving a special place on the west bank of Lake Mascoma, we have grown to steward twenty-eight acres and eight historic structures.

This collection of land and buildings provides eloquent testimony to America's heritage of fostering diversity and religious freedom. Over its two hundred year history, our site has been home to believers from both sides of the Reformation. Both the Shakers and the Missionaries of Our Lady of La Salette have contributed to the spiritual life of the larger community and have left inspiring physical reminders of their residency in Enfield. The Museum is actively working to preserve these expressions of religious faith and to inform the public of their significance, now and for future generations.

The Museum has made great institutional strides in the last year. Our ongoing programs continue to prosper. The organ recital series in our lovely Mary Keane Chapel, organized by local residents George and Donna Butler, drew record audiences during the summer of 2000. The herb garden, developed under the supervision of Happy Griffiths, was featured in national magazines and drew visitors from around the world. Our woodworking workshops, cosponsored by Dana Robes Wood Craftsmen, educated enthusiastic participants from throughout the region. Significantly, with the assistance of our supporters, the Museum has also moved one year closer to full ownership of the properties under our care.

While building upon our strengths, we also have been developing new programs, incorporating novel and sophisticated approaches to the site's complex history, and reaching new audiences. We have adopted an inclusive mission statement and have undertaken new initiatives. During the last year, we expanded our horticultural program to include heritage varieties of vegetables. Similarly, participating in the spirit of the La Salette shrine's annual Festival of Lights, the Museum marked the 2000 holiday season by lighting the Mary Keane Chapel so that all travelers on Route 4A could appreciate the neoclassical design of this historically significant edifice. Looking ahead, we have plans to expand musical programming on the site during the summer of 2001! If all goes well, in the coming year the walls of our landmark buildings will echo the harmony of trumpets and reverberate with the vibrations of dancing feet. The Museum has endeavored to cooperate with other community organizations to contribute to the quality of life in Enfield. Our stone mill housed the Lions' successful haunted house in October and, in December, we sponsored the second annual Enfield Holiday Stroll with our neighboring businesses. Through a grant awarded by the Upper Valley Community Foundation, we currently are working with the Enfield Village Association and the Enfield Historical Society to develop a walking tour of historic Shaker sites around Enfield's main street.

The Board of the Enfield Shaker Museum feels confident about the future of the Museum and of the community. On behalf of the Museum's membership, we wish to thank the town of Enfield for its continued support and to invite our neighbors to participate in the Museum's activities and events.

Enfield Village Association

Enfield Village Association is a private, non-profit corporation formed in February of 2000 in response to a strategic plan for the rehabilitation of downtown Enfield. The board of directors includes a member of the Select Board and a cross section of local business people and residents.

Our initial focus is a section of Main Street between two Mascoma River bridges, and bounded by the river on one side and the former railroad (now rails to trails) on the other. The area contains about 15 private parcels. Most of the buildings are of historical interest, some having been built by the Shakers, but are badly in need of restoration. Most commercial activity has abandoned the area, leaving it to multi-family housing.

Our objective is to attract resources into the area which will improve the lives of residents and revitalize commercial activity while increasing property values and job opportunities. Much of our first year has been devoted to studying the problems and opportunities, meeting the property owners, and learning about what other communities have been doing to revitalize downtown. In this connection we have been drawn to the highly successful NH Main Street Program. As the year 2000 draws to a close, we are planning a public forum to engender support for applying to become a NH Main Street Town.

During the year we have also served as consultant to the Town and to NH Dept. of Transportation on bridge, sidewalk, and roadway improvements planned for Main Street and Shaker Hill Road. Our goal here is to insure that these improvements add to the beauty and convenience of downtown, particularly for pedestrians.

Any revitalization effort requires broad community support. Enfield residents who want to contribute to the effort are urged to contact me or any member of the EVA board of directors. Working together we can make a difference.

Douglas A. Smith

President

Executive Councilor Raymond Burton Report to the Towns & Cities in District One

It is once again a privilege to report to the people of this large Northern Council District, 98 towns and four cities spread throughout Coos, Grafton, Carroll, Belknap, and Sullivan Counties.

The constitutional and statutory responsibilities of the Executive Council are within the Executive Branch of your New Hampshire State government. Our role is much like a board of directors of a large company. We are charged with carrying out the laws and budget passed by the New Hampshire House and Senate. The Governor and Council employ 294 Commissioners and Directors to administer over 100 departments and agencies to carry out the details of the laws and budget of your State government. The Council has an overall supervisory role in assisting citizens, business, agencies, towns, cities, and counties in effectively working with State government.

Preparing for the coming two-year term that I have been elected to as one of your public servants, I share with you the following ideas and requests:

- In anyone is interested in making a volunteer contribution of their time and talent on a Board or Commission through the appointment process of the Governor and Council, please contact my office or Kathy Goode, Council Liaison, Governor's Office, State House, Concord, NH 03301, Tel. 271-2121, and ask for the appointment list for 2001. As your Councilor, I am always looking for people to serve on a multitude of Boards and Commissions in your State government.
- The Governor's Advisory Commission on Intermodal Transportation (five Executive Councilors and the Commissioner of Transportation) will be holding hearings around the State on citizen and regional planning commission recommendations for improving our highway system throughout New Hampshire. If you have suggestions on a needed improvement, please send them to your regional planning ocmmission or to my office soon so they may be given consideration.
- The Regional Health Planning District Councils continue to meet and ocnsider major changes in the health maintenance system for citizens both at the local and state levels. Anyone wishing to serve on your region's District Health Council should contact my office or Lori Real, Director of Planning Research at NH Health and Human Services Department, Tel. 271-4235.
- As one of your elected officials, I would urge your town and region to be in constant contact with our New Hampshire Congressional Delegation

to let them know of your ideas, concerns and desires. I am interested in promoting projects to send to Senators Smith and Gregg and Congressmen Sununu and Bass. They are effective in their committee assignments and should always have a list from back home in New Hampshire to advance in our nation's Capitol.

- I recommend use of the NH Webster System. It is the official state locator for your New Hampshire State Government at <u>http://www.state.nh.us</u>. A complete directory of phone numbers and addresses of all state agencies is listed for your convenience. Utilize your local Town/City Library to access the Webster System which is administered and maintained by the New Hampshire State Library.
- My office has available a handy 800 toll-free phone card of organizations for rural areas.

Always know my office is at your service. Contact me anytime!

Raymond S. Burton Executive Councilor State House Room 207 Concord NH 03301

Grafton County Board of Commissioners

The Grafton County Board of Commissioners presents the following reports and financial statements. We hope they will increase your understanding of Grafton County's finances and operations and assure citizens that their County tax dollars are being spent wisely.

Financially, Fiscal Year 2000 was an exciting one for Grafton County. For the first time in many years, Grafton County did not have to borrow money in anticipation of taxes. Revenue received for FY 2000 was \$18,053,241.98, and the total amount expended during the Fiscal Year was \$16,412,728.33. Grafton County was fortunate to continue to receive a Medicaid Proportionate Share Payment this year; this year's payment was a net receipt of \$380,578.00. Grafton once again is in a sound financial position at the end of Fiscal Year 2000. The Commissioners wish to thank Grafton County's management – both elected and appointed – for the help, dedication and continued conservative style of management.

Fiscal Year 2000 saw a great deal of change for Grafton County. In September, the employees of the Department of Corrections voted to become unionized and in November, the employees at the Nursing Home did the same. Both groups are represented by the United Electrical Workers. Negotiations have been ongoing with both units. Both the Union and Management have been working hard trying to reach agreement on the first contract.

In October, 1999, Grafton County hired Eileen Bolander to fill the vacant Nursing Home Administrator position. Administrator Bolander came on board facing many challenges and has done a great job. Joanne Mann, who was Acting Nursing Home Administrator from June to October, was honored as the County Employee of the Year at the Annual New Hampshire Association of Counties Conference at The Balsams, in October 1999.

One large challenge that faced the Nursing Home during the last year was the nationwide nursing shortage. Grafton County has suffered along with everyone else and continues to work hard to recruit and retain nursing staff.

The Grafton County Economic Development Council began operations during FY 2000. Steven Epstein was hired as the Executive Director and the Council functions out of their office in Plymouth, New Hampshire.

Grafton County took many steps to be prepared for Y2K. We made it through with relatively few problems.

The County Treasurer continues to do an excellent job investing the County's money. FY 2000 interest exceeded the budgeted amount by \$108,875.60.

The Register of Deeds continues to be very busy and has again exceeded budgeted revenues. This Department budgeted \$644,190 for revenue in FY 2000 – the actual revenue received was \$807,145.90. The Commissioners commend Register of Deeds Carol Elliott and her staff on a job well done.

The Barbara B. Hill Memorial Fun(d) continues to help Grafton County's children in need with fun activities. Donations are always welcome.

The Grafton County Farm continues to be a great area attraction; among the many things that the Farm did for the community was the annual "Pumpkin Day" for the Woodsville Elementary School in October 1999. This day brings all the children from the Elementary School to the Farm for a tour. They get to pick out their very own pumpkin to take home. The only rule is, "You have to be able to carry your own pumpkin onto the bus!"

In October 1999, Commissioner Steve Panagoulis became President of the New Hampshire Association of Counties.

The Grafton County Commissioners hold regular monthly meetings at the County Administration Building on Route 10 ust north of the Grafton County Superior Courthouse in North Haverhill with periodic tours of the Nursing Home, Department of Corrections, County Farm, and the Courthouse. The Commissioners also attend monthly meetings of the Grafton County Executive Committee. All meetings are public, with interested citizens and members of the press encouraged to attend. Call the Commissioners' Office to confirm date, time, and schedule.

In closing, we wish to express our appreciation to staff members, elected officials, other agency personnel, and to the public for their efforts in serving the citizens of Grafton County.

Respectfully submitted,

Steve Panagoulis, Chair (District 3) Michael J. Cryans, Vice-Chair (District 1) Raymond S. Burton, Clerk (District 2)

Grafton County Senior Citizens Council, Inc.

Grafton County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well being of our older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers and also sponsors the Retired and Senior Volunteer Program of the Upper Valley and White Mountains (RSVP). Through the centers and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, congregate dining programs, transportation, adult day care, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2000, 222 older residents of Enfield were served by one or more of the Council's programs offered through the Upper Valley or Macoma Senior Centers:

- Older adults from Enfield enjoyed 2,249 balanced meals in the company of friends in the center's dining rooms.
- They received 6,282 hot, nourishing meals delivered to their homes.
- Enfield residents were transported to health care providers or other community resources on 1,388 occasions by our lift-equipped buses.
- They received assistance with problems, crises or issues of long-term care through 618 visits by a trained social worker.
- Enfield's citizens also volunteered to work for a better community through 1,222 hours of volunteer service.

The cost to provide Council services for Enfield residents in 2000 was \$73,440.

Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty. They also contribute to a higher quality of life for our older friends and neighbors. In addition, community-based services offered by the Council save tax dollars over nursing home care or other longterm care options. As our population grows older, supportive services such as those offered by the Council become even more critical.

Grafton County Senior Citizens Council very much appreciates Enfield's support for programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Carol W. Dustin, Executive Director

LISTEN

"Helping People to Help Themselves"

During our most recent fiscal year, LISTEN provided 3,451 units of service to residents of the Town of Enfield, representing a \$147,295 value of services.

The following are the areas of service provided, and the number of residents served:

1 families/households served
08 individuals receiving services
08 individuals provided with food for one week
678 dinners served to Enfield residents
16 requests for fuel assistance
18 visits were made by Enfield residents
20 visits were made by Enfield residents
clients from Enfield have finances handled by
ISTEN
39 children, families & senior citizens received
oliday Baskets
current matches with children in Enfield - value is
riceless
3 youngsters from Enfield were sent to a summer
amp program

In addition we made 188 referral calls to other agencies on behalf of Enfield residents, insuring that these individuals receive appropriate services for their needs.

Enfield residents continue to represent the second highest segment of clients we see at LISTEN, representing about 15% of our client base. We are proud of the services we are able to provide to the community and look towards continuing the long history of mutual respect and caring that is currently enjoyed.

Anita P. Engel Director of Development

Town Forest Fire Warden and State Forest Ranger

There are 2,200 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. The number of fires reported during the 2000 fire season was below average as referenced in the statistics that follow. Despite this, our network of fire towers and detection patrols were still quite busy with the fire towers being first to report over 135 fires. These fires were quickly and accurately reported to the local fire department for their prompt and effective suppression efforts. Wildland fires occurring in areas where homes are situated in the woodlands are a serious concern for both landowners and firefighters. Homeowners can help protect thwir homes by maintaining adequate green space around them and making sure that houses are properly identified with street numbers. Please contact the Forest Protection Bureau to request a brochure to assist you in assessing fire safety around your home and woodlands.

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department fo find out if a permit is required before doing <u>ALL</u> outside burning. Fire permits are required for any open burning unless the ground is completely covered with snow where the burning will be done. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fins of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are eleven Forest Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. Forest Rangers have investigated numerous complaints regarding violations of the timber harvest and forest fire laws, and taken enforcement action to ensure compliance. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217, or for general information visit our website at <u>www.dred.state.nh.us</u>

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection system and reports from citizens aid in the quick response from local fire departments. These factors are critical in controlling the size of wildland fires, keeping the loss of property and suppression costs as low as possible. Due to permitting and fire safety concerns, please contact local fire department **BEFORE** using portable outdoor fireplaces and vessels, including those constructed of clay, concrete or wire mesh.

Please contact your local fire department before doing <u>ANY</u> outside burning.

REMEMBER ONLY YOU CAN PREVENT FOREST FIRES!!

2000 FIRE STATISTICS

(All Fires Reported through November 10, 2000)

Totals By County

	Numbers	Acres
Hillsborough	118	40
Rockingham	49	24
Merrimack	92	16
Belknap	54	13
Cheshire	41	20
Strafford	58	13
Carroll	46	10
Grafton	16	7
Sullivan	12	2
Coos	30	4

	Total	Total
	Fires	Acres
2000	516	149
1999	1,301	452
1998	798	443

Causes Of Fires Reported Numbers Debris Burning 263 Miscellaneous* 151 Smoking 30 Children 17 Campfire 16 Arson/Suspicious 14 Equipment Use 9 Lightning 9 Railroad 7

* Miscellaneous (powerlines, fireworks, structures, OHRV, unknown)

UNH Cooperative Extension - Grafton County

UNH Cooperative Extension is a unique partnership among the Federal, State and County Governments who provide the funding and support for this educational outreach component of the University of New Hampshire. With an Extension Office in each New Hampshire county and campus-based subject matter specialists we serve the entire state.

Our education programs are designed to respond to the local needs of county residents through the direction and support of a volunteer advisory council. Our current programs focus on:

- Dairy and Pasture Management
- Agriculture Profitability and Nutrient Management
- Forest & Wildlife Habitat Management and Stewardship
- Nutrition, Food Safety, Parenting and Family Financial Management
- Positive Youth Development
- Water Quality Education
- Family Lifeskills Program (LEAP/LIFT)
- After-School Programs

The Extension Staff of seven works out of North Haverhill but we travel to all areas of the county. Three other grant-funded staff members provide programs through satellite offices in Plymouth, Littleton and Lebanon. Information and education are presented through phone calls, farm/office/home/agency visits, the media, workshops and educational series. Volunteers help expand our efforts through the Master Gardeners Program, 4H Clubs, and the Coverts Project. Our work is supported by an office staff of three.

Here are some ways that local residents benefited from the work of Cooperative Extension. Residents receive a bi-monthly newsletter highlighting upcoming events as well and looking at some of the research that affects individuals, families and communities. Parents receive our aged-paced newsletters, Cradle Crier and Toddler Tales, that chronicle the early years of a child's life. Research on soils and nitrates has reduced the amount of fertilizers being applied to local farmlands, thereby reducing the chance of runoff into local streams, rivers or water supplies. Forest management plans help local landowners and those employed in the forest industry preserve the beauty of our local woodlands that draw thousands of tourists to our area. Youth across the county work with adult volunteers learning important life skills through our 4H program. An after-school project in North Haverhill is being evaluated by UNH professors. The information from this project will help to improve other local after-school programs. Water Quality events around the county allow residents an opportunity to learn how they can help keep their water clean and how agencies across the state are working toward that goal. Families with limited resources have access to nutrition and financial education to help them stretch their food dollars, thereby providing a more balanced diet for our young children. Cooperative Extension staff serves as resources to residents and agencies throughout the county. Homeowners concerned about their plants, trees and grounds get quick identification and control guidelines. Communities interested in improved decision making receive support from Cooperative Extension. Agriculture businesses receive help with business plans, marketing, computer usage and diversification.

Here in Grafton County the office is located on Route 10 in North Haverhill in the Grafton County Courthouse. We are open from 8 AM until 4 PM Monday through Friday.

You can reach us: by phone (603) 787-6944; fax (603) 787-2009; email grafton@unhce.unh.edu at our office in North Haverhill; or through our UNHCE Web site <u>http://ceinfo.unh.edu</u>.

We believe that our job is to provide residents of your community and Grafton County with the education and information they need to make informed decisions to strengthen youth, families and communities, sustain natural resources and improve the economy.

Respectfully submitted,

Deborah B. Maes Extension Educator & County Office Administrator

Upper Valley Lake Sunapee Regional Planning Commission

The Upper Valley Lake Sunapee Regional Planning Commission (UVLSRPC) is a nonprofit voluntary association of 27 communities in New Hampshire and 3 in Vermont and has been serving the region since 1963. The principal focus of the Commission's efforts is with the development of comprehensive plans for beneficial and balanced economic development, environmental protection, and social growth in the Region. We function as a research, resource, and informational agency and, when appropriate, we work to obtain Federal, State and other approvals, grants-in-aid, loans and similar assistance for individual member towns and for the region. The Commission provides technical assistance to member communities in the areas of planning (land use, transportation, water quality, etc.), mapping, community development, grantsmanship, and grant administration. In addition, regional studies and projects are undertaken to the benefit of more than one community. Examples of these include the Regional Transportation Plan, household hazardous waste collections, and ongoing water resource protection planning activities in the Mascoma River, Sugar River, Lake Sunapee, and Cold River watersheds. All NH communities were offered guidance with a program for lowering flood insurance premiums for property owners, and assistance compiling information on proposed conservation projects in preparation for application to the new Land and Community Heritage Investment Program.

In the past year, services such as our Planning Board training series and library, which features maps, planning resources and US Census data, were utilized by a large number of the region's residents, local officials, board members, citizen groups, prospective businesses, and nonprofit organizations. As a foundation for the region's community and economic development activities, we began work this year on building a computerized database containing locations and other key information on major employers, childcare providers, and assisted housing, as well as general demographic information for each community.

In 2000, a few examples of our work conducted for the benefit of residents of the Town of Enfield included:

- Organized and conducted a household hazardous waste collection serving 142 Enfield households.
- Assisted with review of proposed Exit 17 Park and Ride lot.

- Conducted study of Mascoma watershed including survey of local officials to obtain input on water quality issues and preferences for various approaches to managing the region's water resources, and provided sets of maps for each community showing location of important resources of the Mascoma watershed and areas where soils, wetlands and topography pose special challenges for development.
- Provided data on income and age distribution for Mascoma Valley Regional School District communities to school superintendent's office and provided guidance on methodology for projecting student population.

As state agencies and legislatures have recognized the ongoing importance of regional planning, we have received support from New Hampshire and Vermont, both to conduct specific tasks and, more importantly, to be available as a resource for our member communities. We have also enjoyed a close working relationship with the Grafton County Economic Development Council, the Sullivan County Economic Development Council, and the Green Mountain Economic Development Corporation, and we anticipate a continued productive partnership.

Our Commission appreciates Enfield's participation and support, and we look forward to serving the community in the coming year.

Benjamin D. Frost Executive Director

Visiting Nurse Alliance of VT & NH, Inc.

Continued changes in our nation's health-care system mean that government has placed increased responsibility for patient care with communitybased agencies. We are very appreciative of the continued support that the Town of Enfield provides to help us meet the home care, hospice, and family support service needs of people in your community. We offer services that help your family, friends, and neighbors remain at home during times of illness or injury; we promote community wellness; and we provide important services to families at risk:

Town funds help provide care for people who require necessary services but are unable to pay or who do not have adequate health insurance. Our comprehensive range of services is available to everyone in the community people of all ages and all economic means use our services. Hospital discharge planners and attending physicians work closely with us to decide on an appropriate course of treatment for each home health or hospice patient. Our clinical staff provide skilled services for people recovering from surgery or accidents; who have an acute illness or a disability; who require long-term care; or who need support and symptom control during a terminal illness.

The Visitng Nurse Alliance of Vermont and New Hampshire, Inc. provided the following services in the Town of Enfield during the past year:

Visits 7/1/99 – 6/30/00		Family Support Services	
Skilled Nursing	1,187	Families	36
Physical Therapy	403	Individuals	79
Speech Therapy	44	Home Visits	14
Occupational Therapy	207	Maternal and Child Health	
Medical Social Worker	92	Children	26
Home Health Aide	3,152	Well Child Clinics	
Homemaker	304	Children	12
Hospice	609	Clinic Visits	4
Total Visits	5,998	WIC Program	
Hospice VNH Volunteers		Clients	132
Families served	6	Clinic Visits	321
Hours	193		

On behalf of people we serve in your community, thanks for your continued confidence.

Elizabeth J. Davis, RN, MPH

WISE (Women's Information Service)

79 Hanover Street, Lebanon, NH 03766

(603) 448-5922

The WISE Board of Directors and staff thank the residents of Enfield for their support in 2000. Seventy-eight Enfield residents used WISE services from July 1999 through the end of June 2000. Seventy individuals were victims of domestic violence and eight people were assisted with sexual assault issues. This total represents an unduplicated count, and does not reflect the total numbers of contact hours for each client.

Our services included a 24-hour hotline, crisis intervention, safehomes, help with Relief from Abuse Orders, court advocacy, support groups and community education. Last year, WISE provided services to more than 1,000 area men and women.

Also a growing component of WISE, the Youth Awareness Program has an increasing role in area schools, with considerable attention to the Mascoma School District. Last year WISE made 38 presentations to students at Indian River School and the Mascoma High School. WISE works with students throughout the region with the message that violent relationships are not healthy relationships. These programs are designed to help teens say "NO" to violence in their lives, and to work toward developing more equal and non-violent ways of relating to their peers. In addition to these school presentations our Youth Awareness Coordinator facilitated a weekly support group for teenage girls on teen dating violence. This group ran for the whole school year.

Your continuing support of WISE means we can offer all of our crisis services FREE of charge. All of us affiliated with WISE appreciate the positive working relationship we have with Enfield, as we all work toward violence free lives for Upper Valley residents.

> Caye Currier Executive Director

2000 Town Meeting February 12, 2000 Deliberative Session March 14, 2000 Official Ballot Vote

The following is not a complete copy of the Town Meeting minutes of February 12 and March 14, 2000, but reflects the results of the discussion and amendment of articles at the deliberative session and a record of the actual vote by Official Ballot.

Article 1.	To choose by ballot to serve for:
Six years:	Nancy H. Foley, Supervisor of the Checklist
Three years:	Donald J. Crate, Sr., Selectman John P. Carr, Trustee of Trust Funds Mary E. Quintana, Cemetery Trustee Timothy N. Taylor, Fire Ward Judith A. Kmon, Library Trustee Carol Felix, Recreation Commission Member Cecilia Aufiero, Zoning Board of Adjustment Member Paul Mirski, Zoning Board of Adjustment Member Cecilia Aufiero, Budget Committee Member Donald E. Roberts, Budget Committee Member Vacant, Budget Committee Member

Two Years: David W. Beaufait, Moderator

Article 2. 455 YES, 125 NO, in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

To clarify the definition of cluster development (Article IV, Section 405, (6) [p. 16]), change the first sentence, which currently reads: Any proposed development of ten or more dwelling units shall conform to the standards and regulations for a Cluster Development.

To read: Any proposed development of ten or more dwelling units (as opposed to building lots) shall conform to the standards and regulations for a Cluster Development.

Article 3. 413 YES, 145 NO, in favor of the adoption of Amendment #2 as proposed by the Planning Board for the Town of Enfield Zoning Ordinance as follows:

In order to allow estates as a Special Exception in the Rural Residential (R3), Rural Residential-Agricultural and Conservation (C) Districts add **Estates** to the list of Special Exceptions under Article IV, Section 403: #2 R3 District, #3 R5 District and #6 C District and add the following definition to the Definition Appendix: **Estates:** An estate consists of at least fifty (50) acres and a maximum of three (3) accessory dwellings such as guest houses and servants' quarters.

Article 4. 441 YES, 124 NO, in favor of the adoption of the following petitioned Amendment #3 to the Enfield Zoning Ordinance as follows:

To allow new development and the placement of structures in the downtown area to meet the location, dimension, setback and parking standards that are currently provided by the existing uses, by adding a new paragraph V. to Section 401.4 Community Business District, to read as follows:

V. Within the downtown area, defined as those properties abutting Main Street and Blacksmith Alley and between High and Oak Grove Streets, lot size, development and the placement of structures are exempted from dimensional and parking requirements. Planning Board site plan approval is not exempted.

Article 5. 385 YES, 170 NO, in favor of the adoption of the following Amendment #4 to the Enfield Zoning Ordinance section 403, 3. R5 District and section 403, 6. C District as follows:

As a Special Exception in the Conservation (C) District and Rural Residential (R5) Districts, add "Golf Courses with a minimum of 100 acres and no commercial structures above the 1600-foot elevation mark".

Article 6. 429 YES, 116 NO, in favor of the adoption of the following petitioned Amendment #5 to the Enfield Zoning Ordinance as follows:

Amend the Zoning and Floodplain Development Ordinance Article IV, Regulation of Uses, Section 401.1, R1 District, Letter I, to read "Non-Commercial outdoor recreational activities such as hunting, fishing, hiking, cross-country skiing, snowmobiling and sailing groups." Article 7. 456 YES, 114 NO, in favor of the question: Shall the Town raise and appropriate the sum of five hundred thousand dollars (500,000) (gross budget) for improvements to the water distribution system, and to authorize the issuance of not more than \$500,000 of bonds or notes in accordance with the Municipal Finance Act (RSA 33), and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon. Repayment of these bonds and notes will be entirely by the municipal water and sewer customers. No increase in water and sewer rates will be necessary as a result of this borrowing. (3/5-ballot vote required.) This appropriation is in addition to Warrant Article # 9 and has no impact on the tax rate.

Article 8. 513 YES, 58 NO in favor of the question: Shall the Town raise and appropriate the sum of two thousand one hundred fifty dollars (\$2,150), from the undesignated fund balance, for deposit into the Cemetery Maintenance Fund, an expendable general trust fund previously established under the provisions of RSA 31:19-a for the purpose of maintaining the cemeteries? This money represents 1999 revenue from the sale of lots in 1999 and is available to offset the appropriation. This appropriation is in addition to Warrant Article # 9 and has no impact on the tax rate.

Article 9. 375 YES, 184 NO, in favor of the question: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,101,007? Should this article be defeated, the operating budget shall be \$2,851,292, which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. [If the proposed operating budget is approved the estimated Town tax rate is \$7.37 per \$1,000 valuation. The effective tax rate for the 1999 operating budget including approved warrant articles was \$8.60 per \$1,000 valuation. If the default operating budget is approved the estimated Town tax rate is \$6.78 per \$1,000 valuation.]

Article 10. 421 YES, 148 NO, in favor of the question: Shall the Town raise and appropriate the sum of two hundred and seventy-eight thousand dollars (\$278,000) (gross budget) for the purpose of purchasing a Fire Department Engine and authorize the withdrawal of one hundred seventy one thousand seven hundred dollars (\$171,700) from the Fire Vehicle and Equipment Capital Reserve Fund; the balance of one hundred and six thousand three hundred dollars

(\$106,300) to be raised from general taxation. This appropriation is in addition to Warrant Article # 9. [Estimated tax impact of 53¢ per \$1,000]

Article 11. 440 YES, 133 NO, Shall the Town establish a Downtown Revitalization Capital Reserve Fund for the purpose of providing public improvements in accordance with the Downtown Enfield Revitalization Strategy of October 5, 1999, adopted and as amended by the Board of Selectmen; to designate the Board of Selectmen as agent to expend; and to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be placed within the fund; and to authorize the transfer of that amount from the undesignated fund balance for this purpose. This appropriation is in addition to Warrant Article # 9, and coming from undesignated fund balance, has no impact on the tax rate.

Article 12. 449 YES, 133 NO in favor of the question: Shall the Town raise and appropriate the following sums to be placed in the designated Capital Reserve Funds previously established?

Capital Reserve Account	Appropriation	Estimated Tax Impact Per \$1,000 Valuation
T 1 A 1 1 1	¢12.000	(0.0
Land Acquisition	\$12,000	6.0¢
Municipal Buildings	10,000	5.0¢
Technology Services	15,000	7.5¢
Library Automation	25,000	12.5¢
Ambulance	10,000	5.0¢
Police Equipment	10,000	5.0¢
Public Works Vehicle/Equipment	25,000	12.5¢
Total	\$107,000	53.5¢

This appropriation is in addition to Warrant Article # 9.

Article 13. 446 YES, 142 NO, in favor of the question: Shall the Town raise and appropriate the sum of six thousand dollars (\$6,000) in order to maintain, repair and rehabilitate cemetery headstones and monuments as proposed by the Cemetery Board of Trustees? The Town will continue to maintain these cemeteries through its annual budgeting. This appropriation is in addition to Warrant Article # 9. [Estimated tax impact of 3¢ per \$1,000 valuation.]

Article 14. 248 YES, 352 NO, opposed to the question, as amended at the deliberative session: Shall the Town raise and appropriate one hundred and ten thousand dollars (\$110,000) for the purpose of the Shaker Scenic Byway Project that includes non-motorized access from the Town beach parking lot to Shaker Recreation Park, a Byway Interpretive Center, a ten car parking area and fencing, eighty-eight thousand dollars (\$88,000) to be from state and federal sources and to authorize the transfer of twenty-two thousand dollars (\$22,000) to be raised from general taxation. Said project will be coordinated with NH DOT projects in this area. This appropriation is in addition to Warrant Article #9. [Estimated tax impact of 11¢ per \$1,000 valuation.]

Article 15. 453 YES, 130 NO, in favor of the question: To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, New Hampshire's natural, cultural and historic resources in this town and throughout the state are worthy of protection and, therefore, the State of New Hampshire should establish and fund a permanent public/private partnership for the voluntary conservation of these important resources.

The meeting adjourned at 10:35am.

Marriages

For the Year Ending December 31, 2000

Date	Name of Groom/Maiden Name of Bride	Residence
Jan 7	Kenneth J. Braley Roxann M. Bates	West Canaan, NH Enfield, NH
Jan 29	Thomas W. Hamel Gretchen F. Joy	Enfield, NH Enfield, NH
Feb 13	Alan J. Canada Vipaphan Vorakan	Enfield, NH Enfield, NH
Feb 14	David J. Thistle Angela E. Estes	Enfield, NH Enfield, NH
Mar 18	James K. Moulton Nancy E. Teehan	Enfield, NH Enfield, NH
Mar 18	Bruce K. Robinson Tami L. Davis	Canaan, NH Canaan, NH
April 1	Richard G. Sam Carol A. Robert	Enfield, NH Enfield, NH
June 2	Stephen R. Hoisington Tammy M. Smith	Enfield, NH Enfield, NH
June 3	Myron D. Bridges Ann M. Giannino	Barnard, VT Enfield, NH
June 10	Jeffrey J. Egner Rebecca A. Paul	Enfield, NH Enfield, NH
June 10	Arthur P. Duhaime Barbara L. McTague	Enfield, NH Enfield, NH

Date	Name of Groom/Maiden Name of Bride	Residence
June 10	Clifford R. Biathrow Denise M. Deery	Enfield, NH Enfield, NH
June 10	Christopher M. Adams Melissa A. Belisle	Enfield, NH Enfield, NH
June 24	Rick J. Stillman Amanda M. Derosier	Enfield, NH Enfield, NH
June 24	Lawrence D. Perkins Jennifer M. Levy	Enfield, NH Enfield, NH
June 24	Benjamin A. Hall Rima J. Whyte	Enfield, NH Bridgewater, NH
July 1	Ronald P. Corrette	Enfield, NH
July 3	Ann M. Reynolds Keith G. Mason	Enfield, NH Enfield, NH
July 8	Donna L. Nadeau Sandro P. Tobias	Enfield, NH Roslindale, MA
July 15	Bethany A. Martel Normand W. Labrecque	Roslindale, MA Enfield, NH
	Kathryn M. Sheehan	Enfield, NH
July 15	Micah K. Johnson Amity B. Guay	Orange, NH Enfield, NH
July 15	Thomas P. Chapman Mellissa M. Woods	Enfield, NH Enfield, NH
July 29	Lance V. Prentiss Rebecca A. Moffatt	Enfield, NH Enfield, NH
Aug 5	Geoffrey E. Wilson Meaghan E. Andrew	Bloomington, IN Enfield, NH

Date	Name of Groom/Maiden Name of Bride	Residence
Aug 12	David J. Gaudet Marsha J. Houde	Enfield, NH Enfield, NH
Aug 12	Stephen M. Haskell Katherine M. Duane	Enfield, NH Enfield, NH
Aug 12	Randall C. Woodward Gillie E. Masland	West Lebanon, NH Enfield, NH
Aug 16	Christian A. Murphy Nona J. Murphy	Enfield, NH Enfield, NH
Aug 19	Christopher R. McGrody Virginia L. Wright	Enfield, NH Enfield, NH
Aug 26	Keith C. Irwin Susan B. Apel	Enfield, NH Wilder, VT
Aug 27	Edward Kalish Maryjane Goulet	Enfield, NH Enfield, NH
Sept. 9	Jeremy J. Beliveau Jennifer L. McEwen	Enfield, NH Enfield, NH
Sept. 16	Robert A. Alflen Pamela G. Villeneuve	Enfield, NH Enfield, NH
Sept. 23	Gregory R. Potter Linda M. Rondinone	Enfield, NH Enfield, NH
Sept. 23	John W. Best Shannon M. Lavery	Enfield, NH Enfield, NH
Sept. 23	Michael W. Vermeulen Mary J. Beland	Enfield, NH Enfield, NH
Sept. 29	Robert A. Slover Susan H. Dowling	Guilford, CT Guilford, CT

Date	Name of Groom/Maiden Name of Bride	Residence
Oct. 5	Scott E. Fletcher Ellaika M. Grant	Enfield, NH Enfield, NH
Nov. 18	Terry P. Downing Dalva A. Dos Santos	Enfield, NH Framingham, MA
Dec. 29	Mark E. Gilbert Roberta J. Anderson	Enfield, NH Enfield, NH

Births

For the year ended December 31, 2000

Date	Place of Birth	Name	Name of Father Name of Mother
Jan. 2	Lebanon	Dylan Matthew Rock	Daniel Rock Christie Rock
Jan. 14	Lebanon	Rylea Marie Tetreault	Mark Tetreault Farrah Tetreault
Jan. 17	Lebanon	Morgan Nicole Pero	David Pero Jamie Pero
Jan. 28	Lebanon	Taylor Renee Bailey	Gregory Bailey Kimberly Bailey
Feb. 7	Lebanon	Caleb Matthew Putnam	Matthew Putnam Cheryl Putnam
Feb. 7	Lebanon	Nicholas Michael Putnam	Matthew Putnam Cheryl Putnam
Feb. 8	Lebanon	Mia Alexis Piccione	Steven Piccione Pamela Tebo-Piccione
Feb. 8	Lebanon	Evan Maurice Otis	Steven Otis Stacie Otis
Feb. 15	Lebanon	Abram Matthew Rock	James Rock Patricia Rock
Feb 29	Lebanon	Grace Bradford Shelton	Joseph Shelton Melynda Wallace

Date	Place <u>of Birth</u>	Name	Name of Father <u>Name of Mother</u>
Mar. 24	Lebanon	Sarah Lynn Ruel	Norman Ruel Amy Ruel
Apr. 9	Lebanon	Megan Louise Jette	Daniel Jette Elizabeth Jette
Apr. 14	Lebanon	Sean Carl Bonham	Todd Bonham Shelly Bonham
Apr. 28	Lebanon	Jack Julius Bahler	Karl Bahler Nicole Bahler
Apr 8	Lebanon /	Miranda Mae White	Andrew White Melissa White
Apr. 'A	Lebanc London	Hayden Meredyth Keene	Peter Keene Elizabeth Keene
May 7	Lebanon	Sam Valerio Stuckert	Gregory Stuckert Sophie Valerio
May 15	Lebanon	Matthew David Siegel	Corey Siegel Lori Siegel
May 17	Lebanon	Julia Rose Fox	Dana Fox Laurie Fox
May 22	Lebanon	Jesse Buck Rogers	Ricky Rogers Lisa Buck-Rogers
May 23	Lebanon	Danielle Ryan Pollard	Christopher Pollard Cindy Pollard
May 29	Lebanon	Paxton Diana Morley	Craig Morley Rebecca Morley
May 30	Lebanon	Roman Anthony Nett	Juergen Nett Sholeen Nett

Date	Place of Birth	Name	Name of Father Name of Mother
May 31	Lebanon	Anna Maureen Shannon Mulrooney	Brian Mulrooney Tamsin Mulrooney
June 1	Lebanon	Gabriel Christopher Charles Zimm	Peter Zimm Theresa Zimm
June 2	Lebanon	Christian Kenneth May	Kenneth May Penny May
June 3	Lebanon	Sierra Manon Daniels	D. KennethaDaniels Jr. Natalie Dateault
June 8	Lebanon	Ian Benjamin Garland	James Pero Melispero
July 16	Lebanon	Megan Nicole Biggs	Russell Bisiley Karen Biggs
July 27	Lebanon	Aaron James Dionne	Paul Dionne Sandra Dionne
Aug. 8	Lebanon	Ryan Scott Nicholson	Scott Nicholson Heather Nicholson
Sept 20	Lebanon	Hannah Lizabeth Judd	Jerry Judd Marjorie Judd
Oct 1	Lebanon	Bryan Jeffrey Huizenga	Jeffrey Huizenga Vickie Huizenga
Oct 3	Lebanon	Christian Anthony Pettinicchio	Michael Pettinicchio Roxanne Pettinicchio
Oct 4	Lebanon	Colin Edward Kiernan	Sean Kiernan Melissa Kiernan
Oct 6	Lebanon	Brennen Symes Murphy	Eric Murphy Rachael Murphy

<u>Date</u>	Place <u>of Birth</u>	Name	Name of Father <u>Name of Mother</u>
Oct 18	Lebanon	Noah Heath Solet	Darrell Solet Lois Solet
Oct 23	Lebanon	Elizabeth Claire Pelton	David Pelton Catherine Pelton
Oct 25	Lebanon	Sophia Grace Sanchez	Paul Sanchez Angela Sanchez
Nov 2	Lebanon	Morgan Lindsey Prentiss	Lance Prentiss Rebecca Prentiss
Nov 8	Lebanon	Kayleigh Danae Dubois	Bryon Dubois Tanya Dubois
Nov 14	Lebanon	Adele Sandra Marchiando	Steven Marchiando Margaret Marchiando
Nov 16	Lebanon	Maizey Ann Corrette	Ronald Corrette Ann Corrette
Nov 16	Lebanon	Tanner Joseph Stillman	Rick Stillman Amanda Stillman
Dec 9	Lebanon	Daniel Gordon Mackey	William Mackey Darleen Mackey
Dec 13	Lebanon	Emerson Ollis Tyler	Ernest Tyler Sophia Tyler
Dec 14	Lebanon	William Thomas Duby	Thomas Duby Jennifer Duby
Dec 24	Lebanon	Madison May Peavey	Larry Peavey Belinda Peavey
Dec 30	Lebanon	Ryan Logan Sullivan	Peter Sullivan Cathy Sullivan
			cathy cathy an

Deaths

For the year ended December 31, 2000

Date	Place <u>of Death</u>	Name of Deceased	Name of Father <u>Maiden Name of Mother</u>
Jan 2	White River Jct.	Lyle W. Prior	William Prior Della Church
Jan 12	Woodsville	Roy E. Barker	Fred Barker May Goodwin
Jan 27	Lebanon	Raymond E. Downing	Eugene Downing Alice Wells
Feb 5	Lebanon	Helen A. Kmon	Michael Miskiewicz Sophie
Feb 19	Lebanon	Ada M. Sleeper	Edwin Morse Lizzie Martin
Mar 3	Enfield	Frank M. Quimby	Frank Quimby Dora Rocke
Mar 16	Lebanon	Eva M. Paquette	Dennis Murphy Ella Asbury
Mar 17	Lebanon	Carroll W. Clough	Frank Clough Margaret Macray
Mar 20	Lebanon	Roy I. Miller	Cleney Miller Marion Spear
Mar 21	Enfield	Michael S. Cybruch	Zenon Cybruch Angelika Wetzel
Apr 28	Lebanon	James E. Simpson	James Simpson Dora Crandlemere

Date	Place <u>of Death</u>	Name of Deceased	Name of Father Maiden Name of Mother
Apr 29	Lebanon	Bertha T. Devall	Joseph Watson Victoria Cody
May 6	Lebanon	Robert P. Coutermarsh	Peter Coutermarsh Etta Brooks
June 5	Lebanon	Richard H. Davis	Clifton Davis Doris Columbia
June 13	Enfield	Lucille F. Drew	Fred Freeman Rose Gott
June 14	Lebanon	Barbara J. Beede	Benjamin Kendrigan Eunice Clapp
June 15	Lebanon	Mark J. Gallant	Irving Gallant Pauline Gendron
June 28	Enfield	Michael R. Darling	Richard Darling Shirley McLeavy
July 6	Grafton	David V. Altmannsberger	Robert Altmannsberger Ida Adams
July 7	Dover	Wendell B. Hess	Frank Hess Annie Brackett
July 20	Lebanon	Robert R. Charbono	Earl Charbono Bernice Daigle
July 24	Enfield	Susan L. Cottle	James Boyd Barbara MacDonald
Aug 1	Lebanon	Richard Boyd	James Boyd Barbara MacDonald
Aug 9	Lebanon	Marion E. Bill	Edwin Lombard Alice Stark

Date	Place of Death	Name of Deceased	Name of Father <u>Maiden Name of Mother</u>
Aug 15	Lebanon	Mildred A. Dugan	James Anastas Kathleen Lahair
Oct 6	Lebanon	Raymond T. Brown	Thomas Brown Magie Frost
Oct 15	Enfield	Leon J. Henderson	Harold Henderson Margaret Wadsworth
Nov 2	Claremont	Raymond E. Seace	James Seace Alice Chandler
Nov 10	Enfield	Ruth L. Goular	Harry Plummer Grace Gray
Nov 15	Enfield	Allen E. Richards	Hubert Richards Mary Allen
Dec 7	Lebanon	J. Francis Kelley	Francis Kelley Marian Hill
Dec 12	Lebanon	George W. Miller	James Miller Grace Pecor
Dec 25	Enfield	Albert J. Deveney	Frank Deveney Margaret Hampton

Application for Appointment

Good Government Starts With You!

If you are interested in serving on a town committee, please fill out this form and mail it to the Enfield Board of Selectmen, PO Box 373, Enfield NH 03748.

Name	Home Telephone
Address	
Amount of Time Available	
Interest in What Town Committees	
Present Business Affiliation and Work	
Business Experience	
Education or Special Training	
, , , , , , , , , , , , , , , , , , ,	
Town Offices Held	
Date Appointed	Term Expired
Remarks	

The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.



