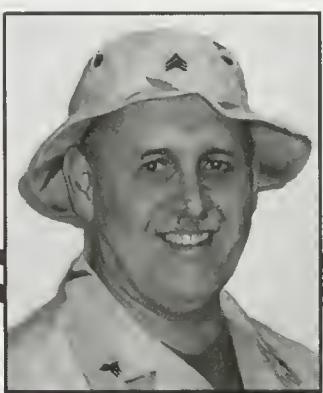
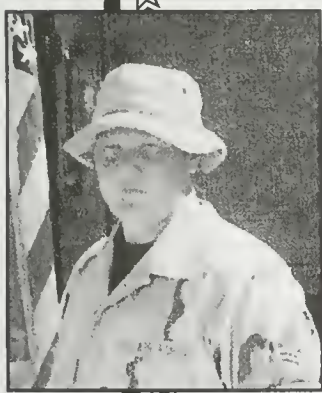
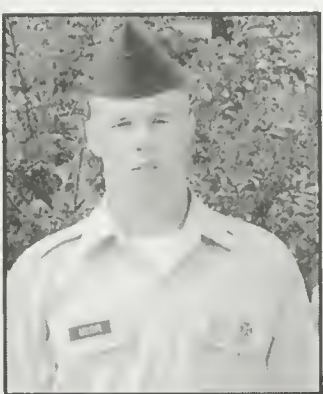
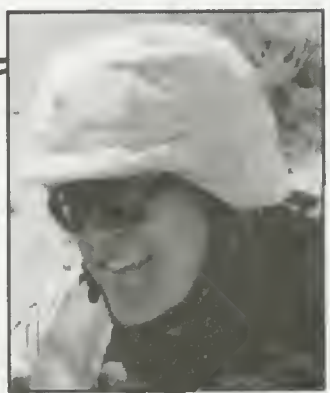


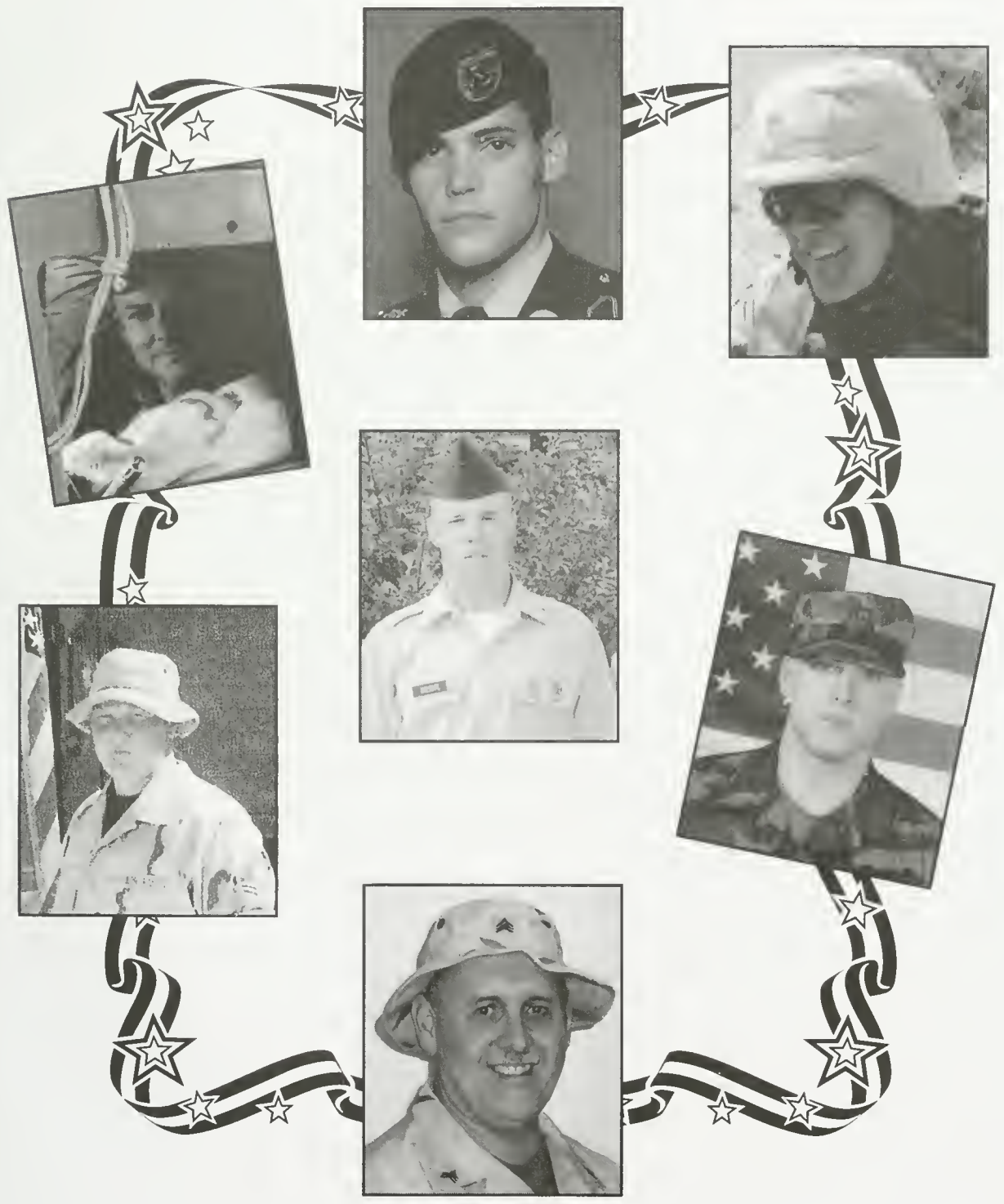
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Andover 2004



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2004

Andover 2004



TOWN CALENDAR

OFFICE HOURS

Town Clerk/Tax Collector

Tuesdays, 10:00 a.m. to 1:00 p.m.

Thursdays, 10:00 a.m. to 1:00 p.m.

Wednesdays, 6:30 p.m. to 8:30 p.m.

Saturdays, 9:00 a.m. to 12:00 noon

Selectmen's Office

Monday-Friday, 8:30 a.m. to 1:00 p.m.; Afternoons By Appointment

Building Inspector

Tuesdays, 7:00 to 8:00 p.m.

Transfer Station at 640 Main Street

Wednesdays, 7:00 a.m. to 6:00 p.m. (until 5:00 p.m. during standard time months)

Saturdays, 7:00 a.m. to 5:00 p.m.

TOWN & SCHOOL DISTRICT 2005 MEETINGS

School - 7:00 p.m., Monday, March 7

Town - 7:30 p.m., Tuesday, March 8

Polls open for Town & School Elections - March 8, 11:30 a.m. to 7:30 p.m.

PHELPS AUDITORIUM AT THE ELEMENTARY/MIDDLE SCHOOL

BOARD AND COMMITTEE MEETINGS

All meetings at Town Office unless otherwise noted
(Appointments necessary for all meetings - 735-5332)

Selectmen:

1st & 3rd Mondays, 7:00 p.m.

Planning Board:

2nd & 4th Tuesdays, 7:00 p.m.

Conservation Commission:

2nd Wednesday, 7:30 p.m.

Cable TV Committee:

3rd Monday, 7:30 p.m.

Cemetery Trustees:

3rd Tuesday, 7:30 p.m.

LIBRARY HOURS

Andover:

Mondays, 6:30 to 8:30 p.m.

Wednesdays, 9:00 a.m. to noon &
6:30 to 8:30 p.m.

Thursdays, 12:30 to 4:30 p.m.

Bachelder:

Tuesdays, 9:00 a.m. to 12:30 p.m.
& 6:30 to 8:30 p.m.

Thursdays, 6:30 to 8:30 p.m.

Fridays, 1:30 to 5:00 p.m.

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2004

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ANDOVER, NEW HAMPSHIRE**LEGISLATIVE REPRESENTATIVES**

Elected at 2004 Biennial Fall Election

Senator Peter H. Burling
20 Lang Road
Cornish, NH 03745-4209
peter.burling@leg.state.nh.us
675-5625

Rep. James W. Danforth
50 Kilcare Road
Andover, NH 03216
james.danforth@leg.state.nh.us
735-6140

Rep. Joy K. Tilton
4 Hill Street
Northfield, NH 03276
joylarkl@earthlink.net
286-8806

Rep. Frank A. Tupper
PO Box 92
Canterbury, NH 03224
frank.tupper@leg.state.nh.us
783-4110

Rep. Priscilla P. Lockwood
PO Box 1
Canterbury, NH 03224
783-4349

Rep. Roy D. Maxfield
7126 School Street
Loudon, NH 03307
roymaxfield@comcast.net
783-9842

Rep. Claire D. Clarke
437 Daniel Webster Highway
Boscawen, NH 03303
796-2268

TOWN OFFICERS

Elected at March Town Meeting

MODERATOR: Edward C. Becker 2006

SELECTMEN

Andrew P. Guptill
Roger B. Godwin
Dennis E. Fenton, Chair

Term Expires 2005
Term Expires 2006
Term Expires 2007

TOWN ADMINISTRATOR*: Mark Stetson

ROAD AGENT

John Thompson

Term Expires 2006

POLICE DEPARTMENT*

Glenn E. Laramie, Chief
Joseph P. Mahoney, III

Lorna Forest
David A. Hewitt

DOG OFFICER*

Dennis Wright

BUILDING INSPECTOR*

Edward A. Barton

CIVIL DEFENSE DIRECTOR*

Edward C. Becker

BOARD OF HEALTH

Board of Selectmen

OVERSEER OF THE POOR

Board of Selectmen

SUPERVISORS OF THE CHECKLIST

Arthur C. Urie
Irene H. Jewett
June E. (Betsy) McDonald

Term Expires 2006
Term Expires 2008
Term Expires 2010

TREASURER

Ann W. Clark Term Expires 2007

TOWN CLERK & TAX COLLECTOR

Lorraine Locke Terms Expire 2007

DEPUTY TOWN CLERK & TAX COLLECTOR:

Mary Baker

(Appointed by Town Clerk/Tax Collector)

BUDGET COMMITTEE

William Bardsley	Term Expires 2005
Edwin Hiller, Chair	Term Expires 2005
Wallace Scott	Term Expires 2006
Howard Wilson	Term Expires 2006
Willam Keyser	Term Expires 2007
Jeffrey Newcomb	Term Expires 2007
David Hewitt	Ex Officio
Andy Guptill	Ex Officio
Joseph "Mike" Vercellotti	Ex Officio

LIBRARY TRUSTEES

Pauline Richards	Term Expires 2005
Eileen Neville, Chair	Term Expires 2006
Brenda Jurta	Term Expires 2006
Sandra Graves	Term Expires 2007
Cheryl Blessing	Term Expires 2007

TRUSTEES OF TRUST FUNDS

Mary Lou McCrave	Term Expires 2005
Natalie Riker	Term Expires 2006
Alex Estin	Term Expires 2007

PLANNING BOARD*

Joseph Stearns	Term Expires 2005
Mark Cowdrey	Term Expires 2005
Donald E. Gould, Chair	Term Expires 2006
Paul Currier	Term Expires 2006
Eric A. Johnson, Vice-Chair	Term Expires 2007
Keith Pfeifer	Term Expires 2007
Stacey Viandier	Alternate
Edwin Hiller	Alternate
Wood Sutton	Alternate
Roger B. Godwin	Ex Officio

ZONING BOARD OF ADJUSTMENT*

Donald J. Gross	Term Expires 2005
Susan Schnare	Term Expires 2006
Katherine B. Stearns	Term Expires 2006
Jeff Newcomb	Term Expires 2007
Charles McCrave, Chair	Term Expires 2007
Paul Fopiano	Alternate

CONSERVATION COMMISSION*

Tina Cotton	Term Expires 2005
Peter H. Southworth	Term Expires 2005
Peter Zak	Term Expires 2006
Douglas Goodin	Term Expires 2006
Robert Ward	Term Expires 2006
Gerald Hersey, Chair	Term Expires 2007
Kathleen Ordway	Term Expires 2007
Derek Mansell	Alternate

RECYCLING COMMITTEE*

Nelson Lebo	Kenneth Tripp, Chair
Jay Fitzpatrick	Susan Schnare
Vicky Mishcon	

CABLE TELEVISION ADVISORY COMMITTEE*

Tina Cotton	Anne E. Hewitt
Charlie Darling	Richard Holzer
Roger Godwin, Ex Officio	Dane Loomer
Marilyn Gould	

CEMETERY TRUSTEES

Patricia Cutter	Term Expires 2005
Susan Schnare	Term Expires 2006
John Graves	Term Expires 2007

RECREATION COMMITTEE*

Ellie George	Term Expires 2005
James Hanlon	Term Expires 2005
Roger G. Laro, Jr.	Term Expires 2005
William Zimmerman	Term Expires 2006
Steve Nelson	Term Expires 2006
Ed Dansereau	Term Expires 2006
David Powers	Term Expires 2006
Mike Barton	Term Expires 2006
Howard George, Chair	Term Expires 2007
Tom Frantz	Term Expires 2007
Alan Hanscom	Term Expires 2007

SAFETY COMMITTEE*

Jay Fitzpatrick	Jacob Johnson, Chair
Rene Lefebvre	Jane Slayton
Mark Stetson	David Hewitt

FOREST FIRE WARDEN

(Appointed by State Forester)

Stephen A. J. Barton, Sr. (735-5984)

Deputy Wardens

Rene Lefebvre (934-2197) John Thompson (735-6443)

John Landry (735-6935)

AUDITORS*

Plodzick & Sanderson

(* - Appointed by Board of Selectmen)

SELECTMEN'S REPORT

We live in troubled times, and are grateful to those who have served and are serving abroad from Andover as well as those from across America. They put their lives on the line, along with more local valiants, for the rest of us. We appreciate it deeply, and dedicate this annual selectmen's report to them.

Closer to home, the Town was occupied with improvements and planning for more, which we note in particular sections below.

BUDGET

Our proposed budget for 2005 is higher than last year. The biggest increase is from the Dyers Crossing Bridge, which is to be constructed this summer; however, the State bears 80% of this cost. There are other smaller increases from last year such as the Planning Board's request where a big part is for digital mapping. This will be very helpful in the master plan update, but perhaps more importantly, town government will have access to all of that data and will have useful and cost-saving applications for the tax map and other needs. We are able to do these things because of our strong financial position, which will allow the Town Government portion of the tax rate for 2005 to be the same as 2004.

One item on the radar screen for expenditure in a future year, likely 2006, is the one-time start up cost to bring the town's year-end financial reporting into compliance with the Government Accounting Standards Board's (GASB) Statement No. 34. The information required for this new reporting format includes a complete listing and depreciated valuation of all infrastructure assets, long-term liabilities, and what the industry terms a Management's Discussion and Analysis, which is a detailed discussion of the financial health of the town. Over the upcoming year, we intend to develop a cost estimate and prepare a plan for implementation.

TOWN HALL

The 2004 town meeting charged the selectmen with studying and recommending such changes as seem needed in the office of town clerk and tax collector in view of changing technology and other relevant considerations.

Reluctant to reinvent the wheel, we have looked at our own operations and those of neighboring and other comparable communities and note several areas where our citizens would be better served. They are:

- The town clerk/tax collector would remain combined and would remain an elected position. All fees collected would be passed on to the town and an hourly compensation rate would be established through the budget process. This year's budget for these positions is approximately \$29,000.00, which under the fee system is a total pass through. We believe this can be reduced by at least \$5,000.00 if this and the following recommendations are accepted by town meeting.
- The State of New Hampshire provides, for a modest cost, preprinted reminder notices that the town can mail to each vehicle owner early in the month that they are due with instructions as to how to complete renewals entirely by mail. The towns whose advice on their experience we've asked

tell us that in general their foot traffic of applicants coming to their town halls has been reduced by up to half just by adding this service, with obvious corresponding reductions in waiting times.

- Computer technology now makes it possible to perform additional functions in our town clerk's office, including registering heavier vehicles and also completing renewals of late registrations. This service requires a dedicated phone line connection between Town Hall and the NH Department of Motor Vehicles in Concord; that, along with the necessary hardware and software, is provided by the state at no cost to the town.
- A new technology that is currently being tested and that will soon be available to Andover residents is the ability to do vehicle registrations via the Internet. We envision this technology will even further reduce foot traffic into the office and also help to reduce waiting times for those that still choose to come to the office.
- Beyond saving our citizens' time and our own costs, a more efficient use of staff time would result. The clerk's office can be more a part of Town Hall's general operations subject to routine administrative oversight. One worthwhile additional consequence would be a reduction in the 'down time' and, that time being devoted to other administrative work, such as handling the tax inventory forms each year which is now done by others in the office.

As a result of this review we recommend:

1. The position remain combined and elected.
2. The method of payment change from the combined salary and fee system to an hourly rate established annually through the budget process and Town Meeting
3. The system of mailing out reminder notices and mail-in registration renewals be started and the clerk's office go on-line with the Department of Motor Vehicles as soon as possible.
4. That at-home registration via the Internet be started as soon as the technology is available.
5. This and future boards work with the incumbent to implement changes with other new technology, as long as it is cost effective and makes it easier for our citizens to get their business transacted.
6. A positive vote by the 2005 town meeting will make this change effective on town meeting day in 2007.

GROWTH AND PLANNING

Experience in neighboring towns over the last several years has demonstrated that the arrows of housing development are headed our way. We have minimized their impact with the growth control ordinance we passed in 2002, and yearly new-residence building permits since then have been 12 in 2002, 16 in 2003, and 17 in 2004. State law requires that we take our 'fair share' of area growth and,

unsettlingly, new home construction was up greatly in neighboring Franklin in 2004, a factor, which strongly influences what Andover's 'fair share' must be.

Sound town development by zoning ordinance, subdivision regulations, and other local law must be grounded in an up-to-date master plan to be a sufficient lawful basis for such local control. Though the State urges that we do such updates every five years, our last master plan update was completed over a dozen years ago. Accordingly, our planning board has put together a master plan update committee that reaches out to all parts of our community for its members in order to assure that all voices are heard. For the professional input that ensures that we are doing it right, that committee needs the help of organizations experienced in such work and is presently working out arrangements for that help.

It also needs the help of mapping technology so as to be able to answer the "what if" questions that will come with possible zoning ordinance and other regulatory revisions. On the master plan front, that will enable various "build-out" analyses to show much more clearly than words alone do the result of differing possible approaches to growth management. The more clearly our citizens see the likely result of differing policies, the better they can decide - mainly through the zoning changes which may result from the master planning process - how the town should grow.

The same mapping technology, with only fairly slight additions, would be of considerable continuing use to our citizens and to town administration in general, in such applications as ever-greater accuracy in mapping property boundaries, far more accurate projections of the effects of proposed zoning changes, and, at long last, the ability of our land use boards and officials - ZBA, planning board, conservation commission, building inspector - to know the actual lay of the land and characteristics of particular parcels and so be able to apply town and state rules with precision and consequent fairness to both applicants and the public.

The Master Plan Update Committee can do the job right, ensuring a blueprint for the future that both accurately reflects the preferences of our citizens as a whole and one that will withstand the legal attacks often made by those who would put private profits now over increased taxes for the indefinite future. But if you assign someone to dig a hole, you have to provide the shovel. The tools requested by the Committee are that shovel. We strongly recommend your support in making this help available.

We also commend the Conservation Commission and its research into the views of townspeople on future zoning changes and forest conservation. Information revealed by that approach, to the extent that it accurately reflects the views of a representative cross-section of our residents, should certainly be considered for inclusion in the updated master plan and for its possible effect on rezoning.

We concur with the Commission on the importance of preservation of open space. However, when considering the question of the proposed automatic set-aside of all of our tax revenue from the current use change penalty tax, we think the town is entitled to see a detailed plan of how the Commission would proceed with such funds as and when they materialize. We also think the town is wise enough to approach the expenditure of such receipts on an annual basis. In short, we believe this proposal would (1) commit in perpetuity, without Town input, (2) an

undeterminable amount of money (3) to be spent on as-yet-unknown objectives (4) in unpredictable amounts (5) by folks whose names we don't even know yet. Accordingly we recommend your close assessment of this question before you decide it with your votes at town meeting this year.

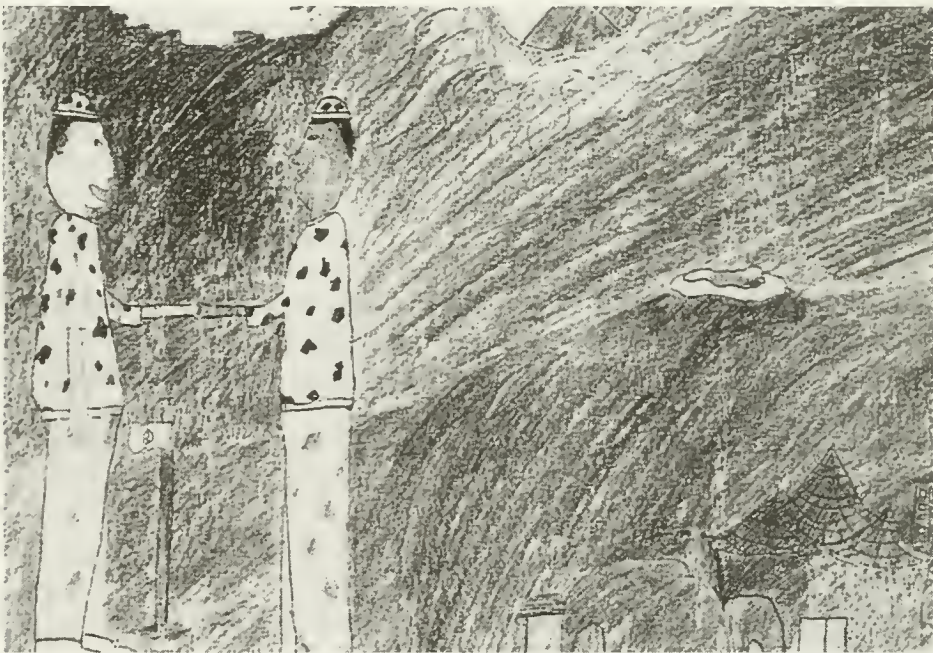
ROADS AND BRIDGES

Within the last year Currier Road has been given a major upgrade, making it both safer and easier to maintain, and virtually all planning has been completed for the rebuilding of the Dyer's Crossing Road Bridge. Construction of that bridge is expected to begin around May 1, 2005, and be completed by October 31, 2005. Kearsarge Mountain Road was also upgraded for all of the previously paved portion, making for both a much smoother ride for its inhabitants and easier maintenance for the Town. In 2005 we plan to pave Bradley Lake Road, which has not been paved since the late 1960's and has essentially disintegrated. Here, consistently with our experience in past years, we expect to be able to finance such improvements from budgetary surplus and thus avoid increasing the tax rate.

POLICE

Our new police station opened for operations early this year and held its formal open house on October 16th, to thank the numerous people and organizations who kindly contributed labor and material and to give Andover's public a good look at what has been achieved. The Andover Police Department's separate report lists those persons and organizations and we commend it to your attention for a reminder of the scope of generosity of our citizenry.

Respectfully submitted,
Board of Selectmen



Canon Brownell, Grade 6

**TOWN OF ANDOVER
2005 WARRANT
State of New Hampshire**

The polls for the election of officials and for questions on the official ballot will be open from 11:30 a.m. to 7:30 p.m. The business meeting will start at 7:30 p.m.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at the Phelps Auditorium in the Andover Elementary/Middle School on Tuesday, March 8, 2005 to act upon the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year.

The business meeting to consider the following articles will start at 7:30 p.m.

ARTICLE 2: To see if the town will vote to raise and appropriate the sum of \$20,000 to pay for mapping and consulting services and other costs associated with updating the Andover Master Plan. (Recommended by the selectmen and not recommended by the budget committee.)

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$30,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of \$350,440 for the purpose of completing the rehabilitation of the Dyers Crossing Road Bridge and to authorize the withdrawal of the entire amount of approximately \$45,300 from the capital reserve fund and close the account previously established for that purpose. In conjunction with this appropriation, the selectmen anticipate revenue from the State of New Hampshire in the amount of \$280,352. (Recommended by the selectmen and by the budget committee.)

ARTICLE 5: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of rehabilitating town-owned and maintained bridges and to raise and appropriate the sum of \$10,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

ARTICLE 6: To see if the town will vote to raise and appropriate the sum of \$24,000 for the purchase of a new police cruiser and to authorize the withdrawal of the entire amount of approximately \$18,000 and close the capital reserve fund previously established for that purpose. (Recommended by the selectmen and by the budget committee.)

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of \$10,000 to be added to the transfer station equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of \$4,000 for the purpose of repairing monuments and fixtures in the Proctor, Lake View and Lake Side Cemeteries. This will be a special non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the restoration is completed or December 31,

2010, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

ARTICLE 9: To see if the town will vote to raise and appropriate the sum of One Million, One Hundred Eighteen Thousand, Six Hundred Ninety Eight Dollars (\$1,118,698.00) for general municipal operations. This article does not include appropriations voted in other warrant articles. (Recommended by the selectmen and by the budget committee.)

ARTICLE 10: To see if the town will vote to deposit 100% of the revenues collected pursuant to RSA 79-A (the land use change tax) into the conservation fund in accordance with RSA 36-A:5 III as authorized by RSA 79-A:25 II. (This article is inserted at the request of the conservation commission.)

ARTICLE 11: To see if the town will vote to modify the optional veteran's tax credit under the provisions of RSA 72:28 II. by increasing the credit for qualifying property owners from \$100 per year to \$500 per year. (This article is inserted at the request of the 2004 town meeting.)

ARTICLE 12: Cilleyville/Bog Bridge - To see if the town will adopt the provisions of RSA 31:95-c to restrict all revenues from donations to expenditures for the purpose of maintaining the Cilleyville/Bog Bridge? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Cilleyville/Bog Bridge fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated general surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for the specific purpose related to the purpose of the fund or source of the revenue. (BALLOT VOTE REQUIRED)

ARTICLE 13: Blackwater Park - To see if the town will adopt the provisions of RSA 31:95-c to restrict all revenues from donations to expenditures for the purpose of adding improvements to the Blackwater Park? Such revenues and expenditures shall be accounted for in a special revenue fund known as the Blackwater Park fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated general surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for the specific purpose related to the purpose of the fund or source of the revenue. (BALLOT VOTE REQUIRED)

ARTICLE 14: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 17 acres with frontage on Chase Hill Road, identified as map 2, lot 559-140 on the Andover tax map. If approved, the selectmen are authorized to sell the property for no less than the current assessed valuation adjusted by the previous year's equalization ratio and the proceeds shall be used as revenue to reduce taxes. The property was acquired by tax deed in 1989.

ARTICLE 15: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell to an abutting landowner a parcel of land consisting of approximately 0.25 acres with frontage on Depot Street, identified as map 28, lot 225-557 on the Andover tax map. If approved, this parcel will be merged with the abutter's parcel, and shall not be considered a separate lot of record. The property was acquired by tax deed in June of 1995.

ARTICLE 16: As required by resolution of the 2004 town meeting, to see if the town will hear the report and recommendation of the selectmen and to vote to change the manner in which the Town Clerk/ Tax Collector is compensated from the current system of fees collected to a system of hourly pay and to authorize the selectmen to negotiate the rate of pay, hours of operation and other duties as needed. If approved this article would take effect in March of 2007.

ARTICLE 17: To see if the town will vote to abandon the town's right of way interest in the Class VI portion of Sam Hill Road.

ARTICLE 18: To see if the town will vote to establish a Conservation Lands Advisory Committee for the purpose of determining the advisability for the Town of Andover to acquire fee title to or conservation easements on selected conservation lands, to determine the means for doing so, to develop a process for identifying such properties, to develop criteria for selection of such properties, and to develop a list of properties recommended to the Town for acquisition of fee title or conservation easement. This committee shall consist of seven members to be appointed by the board of selectmen as follows: one member each from the conservation commission, planning board, budget committee, recreation committee and three members at large from the Andover community. This committee shall report its findings and recommendations to the 2006 Town Meeting for consideration and appropriate action. (Submitted by petition.)

ARTICLE 19: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 8th day of February 2005.

BOARD OF SELECTMEN:

Dennis E. Fenton
Roger B. Godwin
Andrew P. Guptill



Rhianna Newton, Grade 5

2005 PROPOSED BUDGET

Purposes of Appropriation (RSA 31:4)	Appropriations 2004	Expenditures 2004	Selectmen's Budget 2005	Budget Committee's 2005
General Government				
Town Officers' Salaries				
Selectmen	\$4,500	\$4,500	\$4,500	\$4,500
Building Inspector	4,000	6,240	8,000	8,000
Moderator	480	520	130	130
Town Clerk	950	950	950	950
Deputy Town Clerk	3,900	5,028	5,000	5,000
Town Clerk Fees	10,000	14,549	15,000	15,000
Deputy Town Clerk Fees	0	359	400	400
Treasurer	2,000	2,000	2,000	2,000
Tax Collector Salary	3,400	3,233	3,400	3,400
Tax Collector Fees	7,200	2,541	4,000	4,000
	<u>\$36,430</u>	<u>\$39,920</u>	<u>\$43,380</u>	<u>\$43,380</u>
Town Officers' Expenses				
Town Administrator Salary	\$39,000	\$39,000	\$41,000	\$41,000
Town Administrator Benefits	14,956	14,654	16,137	16,137
Secretary/Bookkeeper	12,800	12,679	13,500	13,500
Expenses, Supplies & Equipment	10,000	13,673	10,000	10,000
FICA for all Employees	14,500	14,460	18,000	18,000
Workers' Comp & U.C. Ins.	8,500	10,595	9,500	9,500
Postage	3,300	2,912	3,300	3,300
Town Report	3,500	3,598	3,700	3,700
NHMA Dues	1,352	1,352	1,468	1,468
Elections & Registration	3,400	3,647	1,600	1,600
Registry of Deeds	1,100	601	1,100	1,100
Reappraisal of Property	4,000	2,601	9,000	9,000
Tax Map Revisions	1,800	1,710	0	0
Audit	6,750	6,750	7,000	7,000
Conference Fees	1,600	1,565	1,600	1,600
Mileage	600	510	600	600
Cable TV	10,250	9,536	15,000	15,000
	<u>\$137,408</u>	<u>\$139,843</u>	<u>\$152,523</u>	<u>\$152,523</u>
Town Office Building				
Utilities	\$3,500	\$2,998	\$3,500	\$3,500
Telephone	2,100	1,835	2,100	2,100
Repairs, Maint. & Supplies	13,000	10,793	15,000	15,000
	<u>\$18,600</u>	<u>\$15,626</u>	<u>\$20,600</u>	<u>\$20,600</u>
Planning & Zoning	\$7,800	\$6,044	\$7,800	\$7,800
Property & Liability Insurance	\$22,500	\$19,690	\$21,000	\$21,000
Cemeteries	\$12,500	\$11,850	\$12,500	\$12,500
Legal Expenses	\$10,000	\$3,247	\$10,000	\$10,000

Public Safety

Police

Labor (Part-time)	\$32,180	\$30,812	\$41,036	\$41,036
Labor (Full-time)	30,580	30,186	32,960	32,960
Benefits (Full-time officer)	8,407	8,027	9,120	9,120
Extra Detail Labor	5,000	243	49,000	49,000
Training	1,400	979	1,400	1,400
4th of July	1,200	1,188	1,400	1,400
Office Expenses	11,611	12,916	7,040	7,040
Telephone	4,000	3,479	4,000	4,000
Dispatch	8,400	8,400	8,400	8,400
Building Utilities	3,000	1,693	3,200	3,200
Uniforms	1,500	1,393	1,800	1,800
Equipment	3,500	1,815	3,500	3,500
Cruiser Expenses	<u>7,300</u>	<u>8,288</u>	<u>9,500</u>	<u>9,500</u>
	\$118,078	\$109,419	\$172,356	\$172,356

Hazard Mitigation Plan	\$0	\$1,000	\$5,000	\$5,000
Forest Fires	\$3,100	\$3,025	\$3,100	\$3,100

Highways & Bridges

Summer Labor	\$14,200	\$22,767	\$20,000	\$20,000
Summer Equipment Rental	35,000	38,040	40,000	40,000
Summer Materials & Misc.	50,000	25,295	40,000	40,000
Winter Labor	14,000	8,073	14,000	14,000
Winter Equipment Rental	91,460	60,365	94,460	94,460
Winter Materials & Misc.	34,000	51,348	34,000	34,000
Grader Operation & Maintenance	12,500	7,525	12,500	12,500
Bridges	7,500	45	7,500	7,500
Projects	164,000	118,416	164,000	164,000
Street Lights	7,200	5,497	7,200	7,200
Street Signs	750	2,320	750	750
DOT Drug Testing	<u>500</u>	<u>95</u>	<u>300</u>	<u>300</u>
	\$431,110	\$339,786	\$434,710	\$434,710

Solid Waste Disposal

Transfer Station

Labor	\$31,247	\$24,635	\$31,247	\$31,247
Operating Expenses	13,000	17,036	11,000	11,000
Trucking to Penacook	23,356	23,158	24,856	24,856
Tipping Fees at Penacook	52,010	41,886	56,468	56,468
Metal Container Rental/Pickup	2,500	0	2,500	2,500
Capital Outlay	2,400	2,100	500	500
Construction Debris Disposal	14,000	14,086	14,000	14,000
Recycling Committee Expenses	200	37	900	900
Old Landfill H2O Testing, etc.	800	523	800	800
Hazardous Waste Collection	<u>1,500</u>	<u>2,891</u>	<u>3,000</u>	<u>3,000</u>
	\$141,013	\$126,352	\$145,271	\$145,271

Health & Welfare

Council on Aging	\$2,000	\$2,000	\$2,400	\$2,400
Lake Sunapee VNA	5,707	5,707	5,738	5,738
General Assistance	9,000	435	9,000	9,000
Community Action Program	2,154	2,154	2,240	2,240
Animal Control	<u>2,500</u>	<u>794</u>	<u>2,500</u>	<u>2,500</u>
	\$21,361	\$11,090	\$21,878	\$21,878

Culture & Recreation

Library	\$16,181	\$16,181	\$16,860	\$16,860
Parks & Recreation	26,620	21,316	26,620	26,620
Patriotic Purposes	600	542	600	600
Conservation Commission	<u>300</u>	<u>300</u>	<u>500</u>	<u>500</u>
	\$43,701	\$38,339	\$44,580	\$44,580

Debt Service

Interest on Tax Anticipation	\$24,000	\$ 7,229	\$24,000	\$24,000
Highway Equip Capital Reserve	25,000	25,000	0	0
Preliminary & Final Bridge Plans	40,000	37,799	0	0
Bridge Rehab Capital Reserve	30,000	30,000	0	0
Police Cruiser Capital Reserve	6,000	6,000	0	0
Transfer Station Capital Reserve	10,000	10,000	0	0
Cemetery Restoration Exp. Trust	4,000	4,000	0	0
Valuation Update	<u>33,150</u>	<u>33,890</u>	<u>0</u>	<u>0</u>
	\$172,150	\$153,918	\$24,000	\$24,000

Total w/o Warrant Articles			\$1,118,698	\$1,118,698
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2005 Warrant Articles

Master Plan Update			20,000	0
Highway Equip. Capital Reserve			30,000	30,000
Dyers Crossing Road Bridge Construction			350,440	350,440
Bridge Rehab Capital Reserve			10,000	10,000
Purchase Police Cruiser			24,000	24,000
Transfer Station Equip. Capital Reserve			10,000	10,000
Cemetery Restoration Expendable Trust			<u>4,000</u>	<u>4,000</u>
Total of Warrant Articles			\$448,440	\$428,440

Total Appropriations	\$1,175,751	\$1,019,149	\$1,567,138	\$1,547,138
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Less Estimated 2005 Revenues (Exclusive of Taxes)			\$1,204,743	\$1,204,743
Amount of 2005 Taxes to be Raised			\$362,395	\$342,395

SOURCES OF REVENUE

	Estimated Revenues 2004	Actual Revenues 2004	Estimated Revenues 2005
Taxes:			
Current Use Penalty*	\$15,000	\$15,167	\$10,000
Interest & Penalties	33,700	35,993	25,000
Yield Taxes	19,000	21,571	40,000
Excavation Tax	294	294	200
	<u>\$67,994</u>	<u>\$73,025</u>	<u>\$75,200</u>
Revenues Received from State:			
Shared Revenue	\$ 11,962	\$ 11,962	\$ 11,962
Meals & Rooms Tax Distribution	72,236	72,236	50,000
Highway Block Grant	83,342	83,342	89,252
Witness Fees	30	60	0
Bridge Aid (Dyers Crossing Road)	0	0	327,629
Recycling Grant	52	52	0
State Forest Land Reimbursement	314	314	300
	<u>\$167,936</u>	<u>\$167,966</u>	<u>\$479,143</u>
Licenses & Permits:			
Business Licenses & Permits	\$ 765	\$ 790	\$ 700
Motor Vehicle Permit Fees	320,000	367,117	280,000
Building Permits	8,000	6,340	8,000
Other Licenses, Permits & Fees	5,000	5,370	4,000
	<u>\$333,765</u>	<u>\$379,617</u>	<u>\$292,700</u>
Charges for Services:			
Sale of Recycled Materials	\$12,000	\$16,223	\$10,000
Construction Debris Disposal Fees	12,000	13,353	14,000
Other Transfer Station Charges	1,200	1,677	1,000
Recreation Program - Fees	4,000	6,519	6,000
Recreation Program - Donations	700	2,170	0
Police Detail Charges	0	0	65,000
Miscellaneous (Planning, Office, etc.)	4,800	6,159	3,000
	<u>\$34,700</u>	<u>\$46,101</u>	<u>\$99,000</u>
Miscellaneous Revenues:			
Sale of Town Property	\$ 7,162	\$ 7,162	\$95,000
Interest on Deposits	3,000	10,560	7,000
Cable TV Income	10,570	10,570	15,000
Forest Fire Reimbursement	517	517	0
Forest Fire Equipment Grant	450	450	0
Other	1,780	10,937	4,000
	<u>\$23,479</u>	<u>\$40,196</u>	<u>\$121,000</u>
Other Financing Sources:			
Trust Funds	\$ 1,700	\$ 1,427	\$ 1,400
From Capital Reserve	0	0	63,300
FEMA	8,953	8,953	0
Emergency Management Grant	5,111	5,111	6,000
From Surplus	278,150	278,150	67,000
	<u>\$293,914</u>	<u>\$293,641</u>	<u>\$137,700</u>
Total Revenues	\$921,788	\$1,000,546	\$1,204,743

*Only one half of the actual current use change tax revenue is reported here. The balance is turned over directly to the conservation commission pursuant to a town meeting vote in March of 2000.

**ANDOVER TOWN MEETING
MARCH 9, 2004**

The meeting was called to order at 7:30 PM by Moderator Edward Becker. Mr. Becker read the rules of conduct for the meeting and then closed the polls at 7:37PM.

ARTICLE 1: To choose the necessary officers for the ensuing year.

The following officers were elected:

Selectman for three years	Dennis Fenton
Road Agent for two years	John Thompson
Town Clerk/Tax Collector for three years	Lorraine Locke
Treasurer for three years	Ann W. Clark
Supervisor of the Checklist for three years	June McDonald
Library Trustee for three years	Cheryl Blessing
Library Trustee for three years	Sandra Graves
Trustee of the Trust Funds for three years	Alex Estin
Cemetery Trustee for three years	John Graves
Budget Committee for three years	William Keyser
Budget Committee for three years	Jeffrey Newcomb

ARTICLE 2: To see if the town will vote, under the provisions of RSA 674:16 and 675:3, to amend the Andover Zoning Ordinance, as proposed by the planning board, by amending and supplementing definitions of certain words, clarifying setback and structure height requirements, conforming waterfront lot setback requirements to state law, updating fee and penalty provisions, and bringing requirements for granting variances into accord with state law. (OFFICIAL BALLOT VOTE.) (Recommended by the planning board.) YES - 332: NO - 276.

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$33,150 for the purpose of performing a valuation update for all properties in Andover, and to authorize the transfer of \$33,150 in surplus funds as revenue for this purpose. It is the goal of the valuation update to bring the assessed valuations in line with the current market values. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Bill Bardsley, seconded by Vickie Mishcon. Mark Stetson spoke on the article. Some discussion ensued. **Article 3 was adopted.**

ARTICLE 4: To see if the town will to raise and appropriate the sum of \$30,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Paul Currier, seconded by Carol Guptill.

Motion to amend Article 4 to reduce the amount to \$25,000 by Paul Currier, seconded by Carol Guptill. **Motion to amend passed. Article 4 was adopted as amended.**

ARTICLE 5: To see if the town will vote to raise and appropriate the sum of \$40,000 for the purpose of preparing preliminary and final plans for the rehabilitation of the Dyers Crossing Road Bridge. In conjunction with this appropriation, the selectmen anticipate revenue from the State of New Hampshire in the amount of \$32,000. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Howard Wilson and seconded by Keith Pfeifer.

Mark Stetson spoke. Peter Zak asked what the total bottom line was for this project. Mr. Stetson said that the total cost is estimated to be \$386,975.00. Of that total, the State will pick up \$309,580.00, leaving a \$77,395.00 balance for the town to pay. **Article 5 was adopted.**

ARTICLE 6: To see if the town will vote to raise and appropriate the sum of \$30,000 to be added to the bridge rehabilitation capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Motion to adopt by Peter Zak, seconded by Howard Wilson. Toby Locke questioned whether additional funding would be required next year for construction. Mr. Stetson said that the figure mentioned in Article 5 is for all of the work. Some additional discussion was held. **Article 6 was adopted.**

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of \$6,000 to be added to the police cruiser capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Keith Pfeifer and seconded by Carol Guptill. Chief Glenn Laramie spoke. **Article 7 was unanimously adopted.**

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of \$5,000 to be added to the transfer station equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Keith Pfeifer and seconded by Carol Guptill.

Mr. Pfeifer moved to amend this article to increase the sum to be appropriated to \$10,000 because the selectmen want to replace the trailer that hauls the trash sooner than originally planned. **Motion to amend article 8 passed. Article 8 was adopted as amended.**

ARTICLE 9: To see if the town will vote to raise and appropriate the sum of \$4,000 for the purpose of repairing monuments and fixtures in the Proctor Cemetery and Old Center Cemetery. This will be a special non-lapsing appropriation per RSA 32:7, VI and will not lapse until the restoration is completed or by December 31, 2009, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Keith Pfeifer and seconded by Vickie Mishcon. Selectman Andy Guptill spoke on the article. **Article 9 was adopted.**

ARTICLE 10: To see if the town will vote to raise and appropriate the sum of One Million, Twenty Six Thousand, Six Hundred One Dollars (\$1,026,601.00) for general municipal operations. This article does not include appropriations voted in other warrant articles. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Bill Bardsley and seconded by Peter Zak.

Bob Ward requested the Tax Collector explain the reason for her request for a \$1,000 increase in the salary portion of her pay. Mrs. Locke explained that the fees for tax collector have been reduced over the past 8 years by approximately \$600 per year, and that the salary has always remained at \$2,400. Mr. Ward moved that the line item for Tax Collector Salary be increased from \$2,400 to \$3,400, seconded by Dr. Mishcon. Motion Passed.

Regarding the increase in the Solid Waste Disposal line, Mr. Stetson explained that the selectmen plan to add another person at the transfer station on Saturdays.

Toby Locke questioned the increase in Highways and Bridges line, and Mr. Stetson indicated that there was additional repair work needed in town. Richard Brewster had questions with regard to the extra detail labor and office expenses in the Public Safety line. Mr. Stetson explained that there would be revenue to offset these expenses.

AMENDED BUDGET:

General Government:	\$ 36,430
Town Officers' Expenses	\$ 137,408
Town Office Building	\$ 18,600
Planning & Zoning	\$ 7,800
Property & Liability Insurance	\$ 22,500
Cemeteries	\$ 12,500
Legal Expenses	\$ 10,000
Public Safety	\$ 118,078
Forest Fires	\$ 3,100
Highways & Bridges	\$ 431,110
Solid Waste Disposal	\$ 141,013
Health & Welfare	\$ 21,361
Culture & Recreation	\$ 43,701
Debt Service	\$ 24,000
 Total without Warrant Articles	 \$1,027,601
 TOTAL APPROPRIATIONS (Including warrant articles)	 \$1,175,751

Bill Bardsley moved to adopt Article 10, as amended, and Bob Ward seconded.
Article 10 was adopted as amended.

ARTICLE 11: To see if the town will vote to modify the exemption for the disabled under the provisions of RSA 72:37-b as follows: the exemption from assessed value for qualified taxpayers shall be \$20,000. To qualify, the person must be eligible under Title II or Title XVI of the federal Social Security Act, must occupy the

property as his principle place of abode, must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years, had in the calendar year preceding April 1 a net income from all sources, of not more than \$13,400 if single and \$20,400 if married and own net assets not in excess of \$35,000 excluding the value of the actual residence and up to 2 acres or the minimum single family residential lot size specified in the Andover zoning ordinance.

Moved to adopt by Peter Zak and seconded by Carla Levesque.

Wood Sutton motioned to amend the acreage minimum from 2 acres to 5 acres. Because there was no second, the motion was not acted upon.

Richard Brewster made a motion to amend the amount of the exemption from \$20,000 to \$28,000; seconded by Mrs. Boynton. **The motion passed. Article 11 was adopted as amended.**

ARTICLE 12: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 17 acres with frontage on Chase Hill Road, identified as map 2, lot 559-140 on the Andover tax map. If approved, the selectmen are authorized to sell the property for no less than the current assessed valuation adjusted by the previous year's equalization ratio and the proceeds shall be used as revenue to reduce taxes. The property was acquired by tax deed in 1989.

Motion to adopt by Mrs. Guptill and seconded by Mary Ann Levesque.

Charlie McCrave moved that the property be sold with the restriction that it cannot be subdivided; seconded by Susan Schnare. **Motion to amend failed. Article 12 was adopted.**

ARTICLE 13: To transact any other business that may legally come before this meeting.

Bryant Adams moved the following: That the selectmen be instructed to review the town clerk-tax collector operation and bring any recommendations that have been put into effect this year and any others which could improve operations to the next town meeting and prepare a warrant article if a town meeting vote is required. Mr. Zak seconded. **The motion passed.**

William Keyser asked that the selectmen consider a warrant article for 2005 to raise the veteran's credit from \$100 to \$500. **Motion passed.**

Bob Ward spoke on the Fourth of July celebration and noted that the results of a straw poll taken earlier in the day favored the theme to be "Frontier" this year. Charlie McCrave spoke on the concerns that Toby Locke and Howard Wilson had regarding the issue of publicizing the zoning board meetings when there is an amendment to the rules pending and to be voted on.

The meeting adjourned at 9:20 PM.

Respectfully submitted,

Lorraine Locke

Town Clerk

PROPERTY INVENTORY SUMMARY

	2003	2004
Land	\$ 34,496,027	\$118,074,079
Buildings	72,546,070	113,490,070
Manufactured Housing	3,125,700	4,273,000
Commercial/Industrial	16,960,900	33,472,700
Public Utilities	<u>9,514,800</u>	<u>9,607,900</u>
Total Valuation	\$136,643,497	\$278,917,749
Less School Exemptions	11,848,759	25,435,482
Less Elderly, Blind & Disabled Ex.	<u>415,000</u>	<u>445,000</u>
Net Valuation	\$124,379,738	\$253,037,267

Net Valuation (without utilities) on which the 2004 tax rate for the
state education tax is computed: \$243,429,367

PROPERTY TAX COMMITMENT

Approved Net Tax Amounts:	2003	2004
Town	\$ 361,503	\$ 362,335
School District (Town share)	1,143,664	1,387,686
School District (State share)	720,968	517,285
County	<u>326,087</u>	<u>472,962</u>
Total Town Taxes	\$ 2,552,222	\$2,740,268
Precinct Taxes:		
Andover Fire District No. 1	52,737	61,346
East Andover Fire Precinct	<u>48,222</u>	<u>48,916</u>
Total Gross Property Taxes	\$ 2,653,181	\$2,850,530
Less War Service Tax Credits	<u>16,700</u>	<u>15,800</u>
Net Property Tax Commitment	\$ 2,636,481	\$2,834,730

TAX RATE

	2003	2004
Town	\$ 2.91	\$ 1.44
School District (Town share)	9.19	5.48
School District (State share)	6.28	2.12
County	<u>2.62</u>	<u>1.87</u>
Total Tax Rate (per \$1,000.00)	\$21.00	\$ 10.91
Andover Fire District No. 1	\$ 1.01	\$ 0.59
East Andover Fire Precinct	\$ 0.67	\$ 0.33

STATEMENT OF OUTSTANDING DEBT

- None -

**TREASURER'S REPORT
Year Ended December 31, 2004**

Cash on Hand January 1, 2004	\$1,278,874.13
Received During Year*	<u>4,662,699.76</u>
Total Receipts	5,941,573.89
Less Selectmen's Orders Paid	<u>4,654,176.62</u>
Balance on Hand December 31, 2004	\$1,287,397.27
*Breakdown of Receipts:	
Tax Collector	\$3,057,030.10
Town Clerk	374,499.62
Selectmen	366,031.58
Building Inspector	6,240.00
Cilleyville/Bog Bridge Fund	1,618.00
Interest on Accounts	10,766.46
Line of Credit Proceeds	850,000.00
Transfer of Funds	600.00
U.S. Treasury (UCC Filings)	30.00
Friends of the Andover Village Park	300.00
Blackwater Park	1,000.00
Returned Checks	(5,416.00)
Total Receipts	\$4,662,699.76
Balance in Blackwater Park Fund	\$ 2,254.03
Balance in Andover Village Park Fund	\$ 2,024.65
Balance in Cilleyville/Bog Bridge Fund	\$ 4,160.50
Balance in Community TV Fund	\$ 447.17

These figures are correct to the best of my knowledge.
Respectfully submitted,
Ann W. Clark, Treasurer

**TOWN CLERK'S REPORT
Year Ended December 31, 2004**

Motor Vehicle Registrations	\$358,721.86
Dog Licenses	3,910.50
Penalties (Dogs)	433.00
Transfer Station & Beach Permits	537.00
Marriage Licenses	540.00
Vital Statistics	336.00
UCC & IRS Lien Filings	690.00
State Tax Lien	15.00
Candidate Filing Fees	19.00
Copy of Checklist	10.00
Pole Licenses, Dredge & Fill Applications	70.00
Postage Reimbursement	31.01
Bad Checks Charges	100.00
Title Application Fees	1,277.00
Municipal Agent Fees	<u>6,665.00</u>
Total Receipts Remitted to Treasurer	\$373,355.37

These figures are correct to the best of my knowledge.
Respectfully submitted,
Lorraine Locke, Town Clerk

TAX COLLECTOR'S REPORT
Year Ended December 31, 2004

	Levies of:	
Debits:	2004	Prior
Uncollected Taxes on January 1, 2004:		
Property Taxes		\$294,478.68
Land Use Change		3,735.00
Yield Taxes		4,312.67
Gravel Taxes		0.00
Taxes Committed During 2004:		
Property Taxes	\$2,834,420.00	1,954.00
Land Use Change	35,858.00	
Yield Taxes	40,282.59	2,277.33
Gravel Taxes	293.50	
Overpayment of Property Taxes	7,578.71	
Interest/Penalties Collected on Delinquent Taxes	421.16	12,402.57
Total Debits	\$2,918,853.96	\$319,160.25
Credits:		
Remitted to Treasurer During 2004:		
Property Taxes	\$2,547,621.28	\$296,347.56
Land Use Change	28,233.00	2,100.00
Yield Taxes	15,757.26	5,633.53
Gravel Taxes	293.50	0.00
Interest/Penalties	421.16	12,402.57
Abatements During 2004:		
Property Taxes	485.59	85.12
Land Use Change	265.00	1,635.00
Yield Taxes	55.71	956.47
Gravel Taxes	0.00	0.00
Overpayment of Property Taxes	7,578.71	0.00
Overpayment of Other Taxes	0.00	0.00
Uncollected Taxes as of December 31, 2004:		
Property Taxes	286,313.13	0.00
Land Use Change	7,360.00	0.00
Yield Taxes	24,469.62	0.00
Gravel Taxes	0.00	0.00
Total Credits	\$2,918,853.96	\$319,160.25

These figures are correct to the best of my knowledge.
 Respectfully submitted,
 Lorraine Locke, Tax Collector

SUMMARY OF TAX SALE ACCOUNTS
Year Ended December 31, 2004

Tax Sale on Account on Levies of:	2003	2002	Prior
Debits:			
Unredeemed Taxes on January 1, 2004		\$62,107.26	\$32,762.83
Taxes Sold to Town during 2004	\$76,791.11		
Interest Collected After Tax Sale	<u>2,352.27</u>	<u>9,112.57</u>	<u>11,501.34</u>
Total Debits	\$79,143.38	\$71,219.83	\$44,264.17
Credits:			
Remittance to Treasurer during 2004:			
Redemptions	\$46,248.29	\$42,484.65	\$32,713.50
Interest & Costs After Tax Sale	2,352.27	9,112.57	11,501.34
Abatements During 2004:			
Liens Decided to the Town	0.00	0.00	49.33
Unredeemed Taxes as of December 31, 2004	<u>30,542.82</u>	<u>19,622.61</u>	<u>0.00</u>
Total Credits	\$79,143.38	\$71,219.83	\$44,264.17

These figures are correct to the best of my knowledge.

Respectfully submitted,
 Lorraine Locke, Tax Collector



SCHEDULE OF TOWN PROPERTY

Description	Value
Beach land & bath house	\$404,100
Blackwater Park land	151,200
Transfer station land & buildings	180,000
Equipment	27,500*
Police Department building	76,500
Cruisers	45,000*
Equipment	12,400*
Town Office building	552,700
Town Office furnishings & equipment	35,600*
Road Grader	85,000*
Plows, yolk rake & street broom	37,500*
Miscellaneous road tools & equipment	2,600*
Cemetery tools & equipment	1,300*
**Library books & furnishings	58,000*
Proctor Cemetery land	233,900
Old Center Cemetery land	222,700
Lakeside/Lakeview Cemetery land	227,800
Old dump site land off of Monticello Drive	57,400
Village Green on Main Street	117,500
Land off south side of Currier Road	1,000
Land between Channel Road and Highland Lake	17,300
Land between Second Street and Highland Lake	17,300
Land at the corner of Switch Road and Blueberry Lane	7,500
Land near West Shore Drive and railroad bed	15,900
Land on north side of Route 11 near Monticello Drive	47,700
Land between Route 11 and railroad east of Dyers Crossing	28,200
Land below Highland Lake Dam	2,000
Property Acquired by Tax Collector's Deed:	
Land on Chase Hill Road	88,300
Land on Bradley Lake	57,900
Land on Bradley Lake	133,100
Land north of Route 11 near Hogback	23,000
Land between Route 11 and Cilleyville Road	15,100
Land between Depot Street and railroad bed	3,000
Land west of Depot Street near the Wilmot line	13,800
Land between Route 4 and railroad bed	50,600
Land north of Route 11 near Agony Hill Road	6,900
Land & buildings on Flaghole Road	<u>121,900</u>
Total	<u>\$3,179,200</u>

Figures are appraised valuations except for those marked with asterisks (*), which represent approximate costs.

**Land & buildings owned by the Andover School District.

REPORT OF THE TRUSTEES OF TRUST FUNDS

	Principal & Interest 12/31/03	Additions	Interest	Withdrawals	Market Value Changes	Principal & Interest 12/31/04
Capital Reserve Funds:						
Town (cruiser)	\$ 12,120	\$ 6,000	\$ 214	0		\$ 18,334
Town (road equipment)	108,430	25,000	1,657	0		135,087
Town (transfer equipment)	10,072	10,000	161	0		20,233
Town (bridge rehabilitation)	15,210	30,000	288	0		45,498
Village District (repairs)	49,508	3,000	491	0		52,999
Andover F/D (equipment)	2,000	2,000	46	0		4,046
Andover F/D (building renovations)	10,000	10,000	71	15,000		5,071
E Andover F/D (equipment)	<u>27,435</u>	<u>25,600</u>	<u>597</u>	<u>0</u>		<u>53,632</u>
Total	\$234,775	\$111,600	\$3,525	15,000		\$334,900
Library Expendable Trust Fund	\$10,680	0	\$94	0		\$10,774
Library Trust Funds	\$2,423	0	\$23	(\$30)		\$2,416
Conservation Fund	\$15,651	0	\$162	0		\$15,813
Cemetery Funds:						
Individual Trusts	\$52,456	\$ 0	\$1,680	(\$782)		\$53,354
Cy Pres Fund	5,359	0	81	(1,500)		3,940
Old Center Cemetery	165	0	1	0		166
Proctor Operating Fund	1,101	1,850	1	(2,952)		0
Proctor 1976 P/C Fund	26,734	2,227	334	(227)		29,068
John Proctor Trust	<u>6,233</u>	<u>0</u>	<u>462</u>	<u>(462)</u>	\$54	<u>6,287</u>
Total	\$92,048	\$4,077	\$2,559	(\$5,923)	\$54	\$92,815
School District Funds:						
Van'f Hoff Art & Music	\$ 10,026	0	\$ 139	0		\$10,165
Village Park Repairs	2,306	0	29	0		2,335
Special Education	56,608	0	811	0		57,419
Building Repairs	<u>11,322</u>	<u>\$10,000</u>	<u>151</u>	<u>10,000</u>		<u>11,473</u>
Total	\$80,262	\$10,000	\$1,130	\$10,000		\$81,392

We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.

Respectfully submitted, TRUSTEES OF TRUST FUNDS:

Mary Lou McCrave, Natalie Riker, Alex Estin



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying financial statements of the Town of Andover, as of and for the year ended December 31, 2004 as shown on pages 2 through 6. These financial statements are the responsibility of the Town of Andover's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

Management has chosen not to implement Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*. Therefore these financial statements are presented following the principles that were in effect prior to GASB Statement No. 34. Management has not presented government-wide financial statements to display the financial position and changes in financial position of its governmental activities and business-type activities. The financial statements presented do not contain separate statements for governmental, proprietary, if applicable and fiduciary fund types, nor are major and non-major funds separately identified and classified. The financial statements presented report expendable and nonexpendable trust funds, some of which should be reported as special revenue and permanent funds under the new reporting model. Also, the financial statements do not contain any information on capital assets because the government has not maintained historical cost records of such assets. Management has not presented a management's discussion and analysis as required. The amounts that would be reported in the missing statements and required supplementary information, and the effects of reclassifying and properly reporting the information presented are not reasonably determined.

In our opinion, because of the effects of the matters discussed in the preceding paragraph, the financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the Town of Andover as of December 31, 2004, or the changes in its financial position or its cash flows, where applicable, for the year then ended.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Andover basic financial statements. The combining and individual fund statements are presented for purposes of additional analysis, and are not a required part of the basic financial statements of the Town of Andover. For reasons stated in the third paragraph of this report, we expressed an opinion that the financial statements of the Town of Andover do not fairly present financial position, results of operations, and cash flows in conformity with accounting principles generally accepted in the United States of America. Therefore, we do not express an opinion on the accompanying combining and individual fund statements.

January 19, 2005

*Plodzik & Sanderson
Professional Association*

EXHIBIT A
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types
December 31, 2004

	<u>Governmental Fund Types</u>		<u>Fiduciary</u>	<u>Total</u> (Memorandum Only)
	<u>General</u>	<u>Special Revenue</u>	<u>Trust and Agency</u>	
<u>ASSETS</u>				
Cash and Cash Equivalents	\$ 1,269,219	\$ 11,874	\$ 99,349	\$ 1,380,442
Investments	1,706	26,412	484,753	512,871
Taxes receivable, net of allowance for uncollectible	350,309			350,309
Interfund Receivable	9,759		3,691	13,450
Total Assets	<u>\$ 1,630,993</u>	<u>\$ 38,286</u>	<u>\$ 587,793</u>	<u>\$ 2,257,072</u>
<u>LIABILITIES AND EQUITY</u>				
<u>Liabilities</u>				
Intergovernmental Payable	\$ 998,287	\$	\$ 186,972	\$ 1,185,259
Interfund Payable			13,450	13,450
Escrow and Performance Deposits			45,995	45,995
Total Liabilities	<u>998,287</u>		<u>246,417</u>	<u>1,244,704</u>
<u>Equity</u>				
<u>Fund Balances</u>				
Reserved For Endowments			41,770	41,770
Reserved For Special Purposes			299,606	299,606
<u>Unreserved</u>				
Designated For Special Purposes		38,286		38,286
Undesignated	632,706			632,706
Total Equity	<u>632,706</u>	<u>38,286</u>	<u>341,376</u>	<u>1,012,368</u>
Total Liabilities and Equity	<u>\$ 1,630,993</u>	<u>\$ 38,286</u>	<u>\$ 587,793</u>	<u>\$ 2,257,072</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis)
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 2004

	General Fund		Variance Positive (Negative)
	Budget	Actual	
<u>Revenues</u>			
Taxes	\$ 311,238	\$ 437,293	\$ 126,055
Licenses and Permits	333,765	379,618	45,853
Intergovernmental	193,686	193,716	30
Charges for Services	30,000	51,196	21,196
Miscellaneous	<u>27,212</u>	<u>29,427</u>	<u>2,215</u>
Total Revenues	<u>895,901</u>	<u>1,091,250</u>	<u>195,349</u>
<u>Expenditures</u>			
<u>Current</u>			
General Government	272,545	264,909	7,636
Public Safety	116,771	111,655	5,116
Highways and Streets	471,110	377,589	93,521
Sanitation	141,013	126,351	14,662
Health	2,500	794	1,706
Welfare	18,861	10,296	8,565
Culture and Recreation	37,470	31,394	6,076
Debt Service	24,000	7,229	16,771
Capital Outlay	<u>4,000</u>	<u>(3,908)</u>	<u>7,908</u>
Total Expenditures	<u>1,088,270</u>	<u>926,309</u>	<u>161,961</u>
<u>Excess (Deficiency) of Revenues Over (Under) Expenditures</u>	<u>(192,369)</u>	<u>164,941</u>	<u>357,310</u>
<u>Other Financing Sources (Uses)</u>			
Interfund Transfers In	1,700	2,146	446
Interfund Transfers Out	<u>(87,481)</u>	<u>(87,481)</u>	<u></u>
Total Other Financing Sources and Uses	<u>(85,781)</u>	<u>(85,335)</u>	<u>446</u>
Net Change in Fund Balances	(278,150)	79,606	357,756
Unreserved Fund Balances, Beginning	<u>553,100</u>	<u>553,100</u>	<u></u>
Unreserved Fund Balances, Ending	<u>\$ 274,950</u>	<u>\$ 632,706</u>	<u>\$ 357,756</u>

Annually Budgeted Special Revenue Fund			Total (Memorandum Only)		
Budget	Actual	Variance Positive (Negative)	Budget	Actual	Variance Positive (Negative)
\$	\$	\$	\$ 311,238	\$ 437,293	\$ 126,055
			333,765	379,618	45,853
			193,686	193,716	30
			30,000	51,196	21,196
	<u>4,105</u>	<u>4,105</u>	<u>27,212</u>	<u>33,532</u>	<u>6,320</u>
	<u>4,105</u>	<u>4,105</u>	<u>895,901</u>	<u>1,095,355</u>	<u>199,454</u>
			272,545	264,909	7,636
			116,771	111,655	5,116
			471,110	377,589	93,521
			141,013	126,351	14,662
			2,500	794	1,706
			18,861	10,296	8,565
16,181	18,194	(2,013)	53,651	49,588	4,063
			24,000	7,229	16,771
			4,000	(3,908)	7,908
<u>16,181</u>	<u>18,194</u>	<u>(2,013)</u>	<u>1,104,451</u>	<u>944,503</u>	<u>159,948</u>
<u>(16,181)</u>	<u>(14,089)</u>	<u>2,092</u>	<u>(208,550)</u>	<u>150,852</u>	<u>359,402</u>
16,181	16,211	30	17,881	18,357	476
			(87,481)	(87,481)	
<u>16,181</u>	<u>16,211</u>	<u>30</u>	<u>(69,600)</u>	<u>(69,124)</u>	<u>476</u>
	2,122	2,122	(278,150)	81,728	359,878
<u>4,213</u>	<u>4,213</u>		<u>557,313</u>	<u>557,313</u>	
<u>\$ 4,213</u>	<u>\$ 6,335</u>	<u>\$ 2,122</u>	<u>\$ 279,163</u>	<u>\$ 639,041</u>	<u>\$ 359,878</u>

*SCHEDULE A-3
TOWN OF ANDOVER, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 2004*

Unreserved, Undesignated Fund Balance, Beginning		\$ 553,100
Changes:		
Unreserved Fund Balance Used To Reduce 2004 Tax Rate		(278,150)
2004 Budget Summary:		
Revenue Surplus (Schedule A-1)	\$ 195,795	
Unexpended Balance of Appropriations (Schedule A-2)	<u>161,961</u>	
2004 Budget Surplus		<u>357,756</u>
Unreserved, Undesignated Fund Balance, Ending		<u>\$ 632,706</u>



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INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Andover
Andover, New Hampshire

In planning and performing our audit of the Town of Andover for the year ended December 31, 2004, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities caused by error or fraud, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified.

We do feel it necessary to discuss the following:

New Reporting Standard

During June of 1999, the Governmental Accounting Standards Board (GASB) issued Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*. This statement drastically changes the way in which financial statements are prepared and requires additional information to be reported in order for the financial statements to be in compliance with accounting principles generally accepted in the United States of America. Statement No. 34 took effect for the Town of Andover for the fiscal year ended December 31, 2004.

The Town has not implemented GASB Statement No. 34, but has presented the financial statements following the format that was in effect prior to GASB Statement No. 34. While we have conducted our audit following generally accepted auditing standards as we have in past years, we have issued an adverse opinion this year because the financial statements are not presented following the model established by Statement No. 34. As described more fully in our audit opinion, the financial statements are missing several required statements and supplementary information, and the format presented does not follow Statement No. 34. The opinion does not mean to imply that the figures presented are incorrect, but that they are not presented in accordance with generally accepted accounting principles.

*Town of Andover**Independent Auditor's Communication of Reportable Conditions and Other Matters*

We recommend that the Town of Andover take action to implement GASB Statement No. 34 as required by accounting principles generally accepted in the United States of America.

This report is intended solely for the information and use of management, the board of selectmen, and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

January 19, 2005

*Plodzik & Sanderson
Professional Association*

BUILDING INSPECTOR'S REPORT

A total of 90 building permits were issued in 2004, a significant increase from the 62 issued in 2003. Seventeen permits were issued for new dwellings and an additional four were for replacement dwellings. The breakdown for the balance was as follows: fourteen for additions, thirteen for garages or barns, eight for sheds, two for additions to commercial buildings, and the rest were for the addition of decks, remodeling and the like.

Please remember that you need a permit for any type of renovation or remodeling work valued at over \$100.00. No permit is required for home repairs. My office hours are on Tuesday evenings from 7:00 to 8:00.

Respectfully submitted,
Ted Barton



Megan Coll, Grade 8

CABLE TELEVISION ADVISORY COMMITTEE REPORT

The Cable Television Advisory Committee has the special privilege of operating Ragged Mountain Community Access Television on Channel 8. While many cable and satellite channels exist for the mass market, Channel 8 is run for our broadcast area of Andover, southern Danbury, and fringes of Wilmot and Salisbury.

Your local channel provides a vital link to news and events in Andover, including town government, history, school events, community events, regional programming, and more – and we present public television programming hard or impossible to find elsewhere.

In 2004 we have taken several steps to increase the quality, variety, and usefulness of our programming. We have completed upgrading of our community bulletin board, which appears on Cable Channel 8 at noon, at 6 PM, all night from about 10 PM to 9 AM, and between programs. We have also incorporated the weekly schedule of programs into the bulletin board and have arranged to publish the weekly schedule on the Andover Beacon's Web site at AndoverBeacon.com.

We have welcomed several new volunteers to our ranks, recording community events and producing the bulletin board and the weekly schedule. Special thanks to Jim Cox for upgrading our Macintosh editing system.

The Andover Community Video Celebration and Valentine's Day Special took place in 2004 as well. We hope to build on those successes to help more people get interested in using video to increase our sense of community.

The committee continues to work hard at keeping up with technology. We continue our migration from analog formats to digital formats producing DVDs and replacing old equipment with newer technology whenever appropriate. We have also laid the groundwork for some exciting new technology that will allow us to manage our broadcasts from a PC, giving us more flexibility in programming and more efficiency.

Working with a public access cable channel in a small community like Andover is a very interesting, very rewarding pastime. There's so much more we could be doing, so many more interesting programs and exciting projects we could offer. If you'd like to help, please contact the station through the town office or at Station@AndoverCableTV.com.

No experience is necessary!

Respectfully submitted,
Andover Cable Television Advisory Committee

CEMETERY TRUSTEES' REPORT

The on-going effort to record and restore Andover cemeteries continued in 2004 with much needed repairs to the Rollins Cemetery on Flaghole Road. Stonemason John Clegg, Jr. of Morrisville, Vermont, and his workman repaired and reset all ten of the gravestones and found an additional lost head and footstone in the wall. The Rollins Cemetery was in use from 1817 to 1874.

The repair of damaged stones and resetting of loose stones in Lakeview and Lakeside Cemeteries in East Andover will begin in 2005. These cemeteries will then be systematically restored section by section. At the back of Lakeside Cemetery in a section devoid of stones are the unmarked graves of people whose families were either unable to pay for their burials, or who had no family. No records were kept, so if you know of anyone who may have been buried here, we would greatly appreciate having that information.

Planting flowers on Memorial Day is a traditional way to honor and remember friends and family members. Please consider the path of the mower when you plant and help keep the cemetery attractive throughout the year by weeding and watering during the summer and removing ornaments, dead plants and flower pots in the fall. If this is not possible, consider making a donation toward special care for your plants.

A request has been made to change the name of the "Indian Cemetery" to the "Walker Cemetery." The ancient cemetery contains six un-inscribed fieldstones and is located on Chase Hill Road behind the farm that was occupied by Israel Walker's family beginning in 1833. There is no record of graves for Israel Walker and his family; however, his descendants have expressed interest in changing the name as a way of remembering their ancestors. There is nothing to suggest the stones mark Indians burials, but possibly two of the stones belong to the farm's first owner Elias Rano and his wife. The couple arrived in 1774, cleared the land, built a cabin, and died in 1787.

Computer and paper copies of the records of all of the ancient cemeteries and also the Church Cemetery may be seen at the Town Offices. We hope that you will make use of them.

During 2004, Andover's cemeteries were maintained by Thomas Mullen.

Respectfully submitted,
Cemetery Trustees

CONSERVATION COMMISSION REPORT

The Andover Conservation Commission continues to serve the town in its function as an advisory board in matters involving land preservation, wetlands and shore land protection, and other activities impacting the local environment. As in the past years, the commission was called upon to make site visits, review proposed projects, evaluate easement proposals, and plan for the use of the conservation fund. Additionally, the commission monitors existing land easements, provides advice about dredge and fill applications, views gravel excavation sites, and responds to complaints about possible violations to state environmental protection laws.

The commission worked with the NH Department of Transportation with proposed work plans on Route 11, monitored the best management practices on a bridge project over a tributary brook flowing into Bradley Lake, and reviewed applications for shoreland work on Highland and Bradley Lakes.

The commission compiled and distributed a survey in *The Andover Beacon* to collect and quantify the attitudes toward conservation in Andover. The data will help shape our input on the Master Plan, among other things.

The sale of the Newman property and consequent timber harvesting spurred extensive monitoring and enforcement of the 700 acre conservation easement for responsible, sustainable forestry practices and erosion control. The commission met with the DES, the town's attorney, the board of selectmen, planning board, and the NH Office of Energy and Planning. The commission hired a forester to review the intent to cut paperwork and monitored the logging practices on site. The time and money spent resulted in a successful balance of land use and protection; and our efforts are serving as a model for other towns facing similar circumstances.

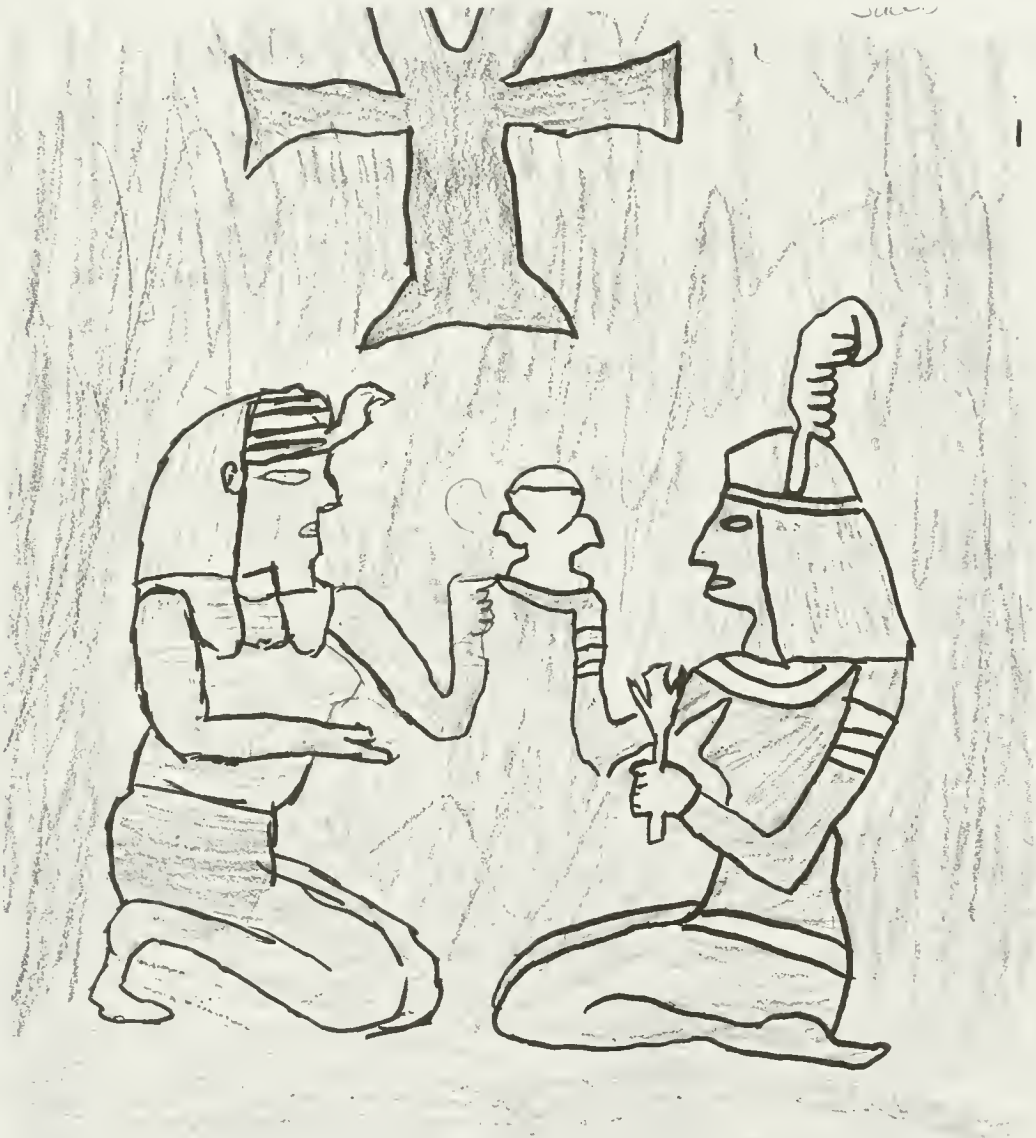
Other concerns include the protection of the scenic quality of the roads in Andover. A proposed warrant article asks the town to give up rights to the Class VI portion (the end) of Sam Hill Road extending into Franklin. The commission opposes such action on any Class VI road in town. In the case of Sam Hill Road, the commission opposes giving this road to the abutting landowner as this would mean losing access to recreational land owned by the Society of Protection of NH Forests, a historic cemetery, and access for emergency vehicles, especially fire and rescue.

With land development pressure pushing north, we are adding a conservation element to the town master plan that is being updated. We need to protect the natural resources and the rural character of the town that we so dearly love. Care needs to be taken so that we are thoughtful in response to growth and aware of the fiscal benefits of open space. A balance of controlled development, village centers, personal property rights, and undeveloped land both privately and publicly owned is the goal.

The commission continues to monitor the protected areas of our town and completes reports to the designated agencies involved. We encourage property owners to consider placing their land into conservation easement, or trust, to protect our heritage now and for future generations.

Finally, the Andover Conservation Commission would like to thank all the private citizens and town officials for their cooperation in matters coming before the commission. Please contact any member of the commission for information on how we may assist you.

Respectfully submitted,
Andover Conservation Commission



Jake Frost, Grade 6

**CONSERVATION COMMISSION
Financial Statement**

January 1, 2004 Bank Balances:

Conservation Fund (held by trustees of trust funds)	\$15,651.30
Conservation Fund (held by conservation commission)	14,730.99
Regular savings	<u>1,526.54</u>
Total	\$31,908.83

Income:

Town Appropriation	\$ 300.00
Current Use Change Tax Revenue (Conservation Fund)	15,166.50
Interest Income (Conservation Fund)	267.40
Interest Income (regular savings)	<u>3.17</u>
Total	\$15,737.07

Expenditures from Town Appropriation and Regular Savings:

NH Association of Conservation Commission Dues	\$200.00
Saving Special Places workshop (2 members)	70.00
NH Office of Energy & Planning conference	20.00
Mileage	131.77
Survey insert in Andover Beacon	<u>156.00</u>
Subtotal	\$577.77

Expenditures from Conservation Fund:

Feather Ledge Forestry (easement monitoring)	\$8,419.80
Total expenses	\$8,997.57

December 31, 2004 Bank Balances:

Conservation Fund (held by trustees of trust funds)	\$15,813.09
Conservation Fund (held by conservation commission)	21,583.30
Regular savings	<u>1,251.94</u>
Total	\$38,648.33

The Conservation Fund was created with a \$10,000.00 appropriation in 1992. Beginning in 2000, one half of the current use change tax revenue received by the town each year has been added to that fund with expenditures for conservation easement acquisition assistance and monitoring costs.

The annual town appropriation and regular savings account cover the conservation commission's annual operating expenses.

FOREST FIRE WARDEN'S REPORT

The number of outside fires reported in the state was up in 2004 by almost 100 over the previous year's 374. In Andover we were very fortunate in that we had only a few small fires. Because we spent less money actually fighting fires, we were able to purchase more much-needed tools and protective clothing. The tools have added to our inventory, which over the past years has been in need of updating.

Jack Williams stepped down at the end of this year as a deputy warden after many years of service to the town and town's people. Thank you, Jack, for all that you have done over the years, you will be sorely missed. Also thank you to the members of the Andover and East Andover Fire Departments and to the members of the Andover Rescue Squad for their dedicated service to the town.

A fire permit is required for all outside burning, unless the ground is completely covered in snow. The NH Department of Environmental Services also prohibits the open burning of household waste. Safe open burning requires diligence and responsibility. Help us to protect Andover and NH's forests.

For a burning permit please contact:

Steve Barton, Warden	735-5984
John Landry, Deputy	735-6935
Rene Lefebvre, Deputy	934-2197
John Thompson, Deputy	735-6443

Respectfully submitted,
Stephen A.J. Barton, Sr.



Kyle Wiley, Grade 5

FOURTH OF JULY COMMITTEE REPORT

The Celebration

July 4th, 2004, was a clear, warm and beautiful Sunday. A great day for celebrating Independence Day!

As is the custom, the day started bright and early with the annual Lions Club pancake breakfast. This was followed by the opening ceremonies on the Village Green, including the flag raising by the Andover Boy Scouts and Girl Scouts, and the singing of the National Anthem. Other activities on the Green were the flea market, music by the Kearsarge Community Band, a medley of patriotic songs and a terrific performance by the Andover One Wheelers.

At noon the Andover parade began. This year's parade theme was "*Down on the Farm*" which was interpreted in the various parade floats prepared by Andover's community groups. The children marching in the Children's Parade did a wonderful job in following the parade theme.

Selecting the Parade Theme

This year the Fourth of July Committee tried a new approach to selecting the parade theme by asking Andover residents to "cast their votes" at Town Meeting for their choice of parade theme. Judging from the response, this new method was very well received and the Committee has decided to repeat the process again this year.

Dedication

The Fourth of July Committee decided to dedicate this year's parade to Larry Haley and the members of the fireworks crew who have been putting on Andover's fireworks display for many years. We have all appreciated their exceptional work over the years and wanted to show our thanks by dedicating our parade to Larry and his crew.

The Finale

Andover's 62nd celebration of the 4th of July ended with the grand finale ... a terrific fireworks display!

Recognition

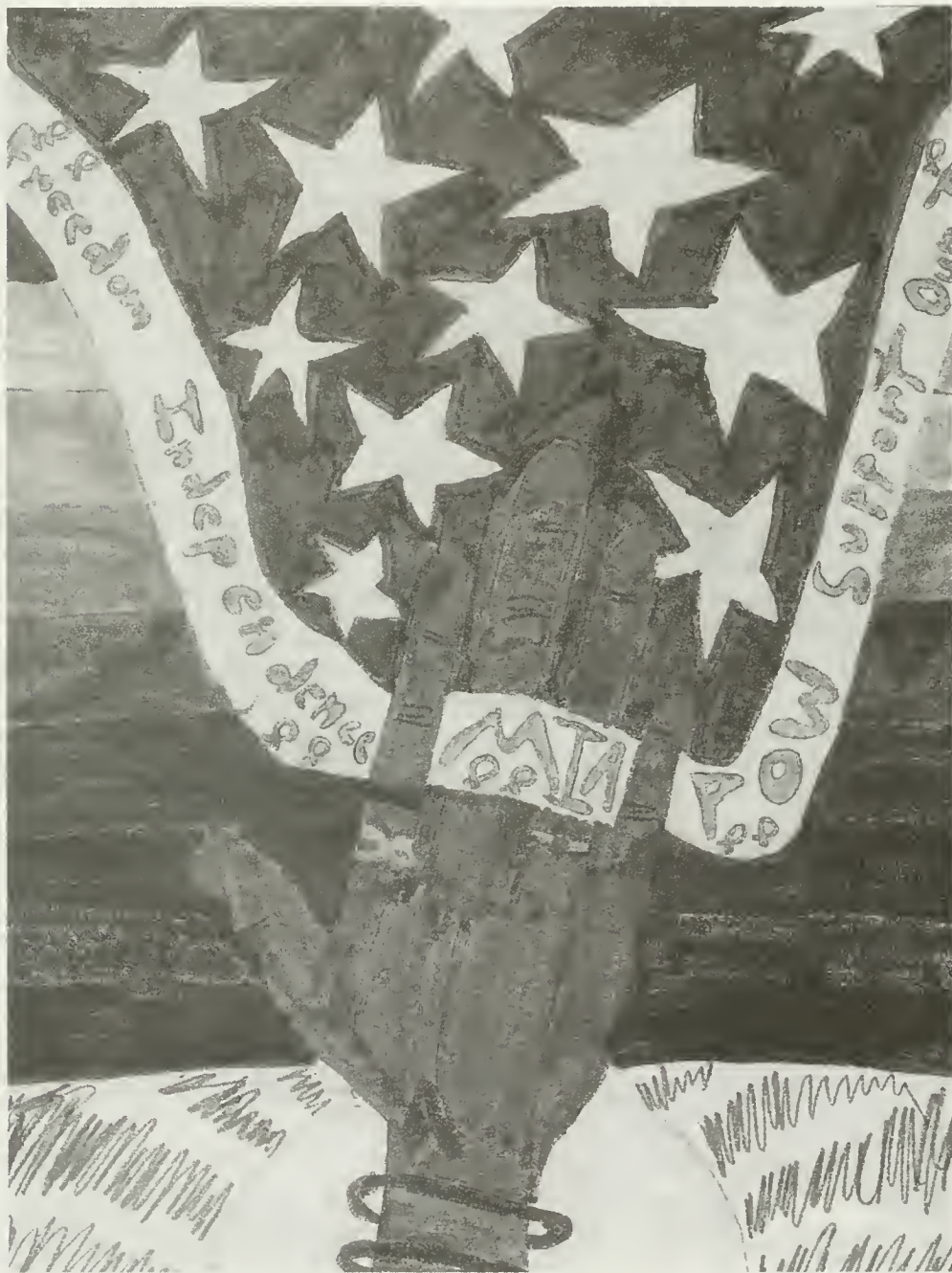
The work of organizing Andover's Fourth of July celebration is accomplished by a dedicated group of Andover residents who volunteer their time each year in order to make our community's celebration a success. Listed below are the officers and committee chairpeople who keep this Andover tradition alive.

Chairman, Bob Ward
 Vice Chair, Irene Jewett
 Secretary, Elizabeth Elenowitz
 Treasurer, Shirley Currier
 Master of Ceremonies, Bill Leber and Wayne Nicoll
 Parade Committee Chairs, Lori Cox and Craig Perreault
 Flea Market Chair, Howard Wilson
 Children's Parade Chair, Sara Tracy-Arone
 Clean-up Committee, Howard Wilson
 Donations Committee, Irene Jewett

Community Support

Our Committee would like to take this opportunity to thank the entire Andover community for its support. This very special event is both a celebration of our Nation's independence and a celebration of our own small community. None of this would be possible without the continued enthusiastic support from all of you. Thank you.

Respectfully submitted,
Andover Fourth of July Committee



Allegra Zimmerman, Grade 8

**ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
Year Ended December 31, 2004**

Balance on hand January 1, 2004	\$9,812.97
Income:	
After School Program	\$ 30.40
Andover Historical Society	82.60
Andover Lions Club	490.14
Andover Little League	140.00
Andover Service Club	3.10
Andover Snowmobile Club	150.28
Bank Interest	10.87
Barnyard Bingo	125.00
Blackwater Grange	200.00
Booster Ads & Donations	8,167.00
Cotton Candy	33.93
East Andover Fire Department	73.65
Flea Market	1,754.50
Immaculate Conception Church	120.00
Libertarian Party	0.12
Toastmasters	<u>10.14</u>
Total Income	\$11,391.73
Expenses:	
Advertising	\$ 66.65
Children's Parade	49.10
Cleanup	50.00
Fireworks	5,000.00
Flea Market	44.87
Parade	1,104.05
Parade Prizes	475.00
Programs & Signs	1,269.70
Ribbons	201.51
Sanitary Units	<u>860.00</u>
Total Expenses	\$9,120.88
Balance on hand December 31, 2004	\$12,083.82

KEARSARGE AREA COUNCIL ON AGING, INC.

Kearsarge Area Council on Aging, Inc. (COA) is a non-profit organization founded in 1992 with the mission of providing needed programs and services for area citizens over the age of 55 and for adults of any age, who through disability may need assistance. Its service area includes the towns of Andover, Danbury, Grantham, Newbury, New London, Springfield, Sunapee, Sutton and Wilmot. When contrasted with other senior centers in New Hampshire, COA is quite unique. Membership is free, and there are no program or activities fees except for cost-recovery fees for day and overnight trips. At the end of 2004, COA had approximately 200 members.

As reported last year, COA moved into its regional headquarters building at 37 Pleasant Street in New London on December 1, 2003. During 2004, COA'S staff and volunteers have devoted a great deal of time and effort to expanding and improving COA'S activities, programs and services, much of which was made possible by the acquisition of this building. For instance, we are now able to offer the use of a "lending inventory" of medical accessories such as crutches, walkers, wheel chairs, etc. Once again, COA takes this opportunity to thank all individuals, businesses and other contributors for making it possible for us to purchase this wonderful building and for establishing an endowment for its maintenance.

Currently COA has more than twenty-five (25) ongoing programs, activities and services tailored to the needs of our area seniors in a broad-gauge effort to enhance the quality of their daily lives in many ways. Overall participation increased by 15% in 2004 as compared with 2003. What many of us consider to be our most important service-providing free door-to-door transportation-continues to be well utilized. This service eases the lives of the many seniors who use it, and it is indeed critical to some as it provides the only means to get to medical appointments including those at Dartmouth-Hitchcock and Concord hospitals for such vital treatments as dialysis, radiation and chemotherapy. It also enriches the lives of those who would otherwise not be able to attend a book discussion, visit a friend or just go shopping. This vital community service is made possible by COA'S approximately 100 dedicated volunteer drivers who drove some 41,000 miles in 2004, spending some 2,100 hours doing so.

All of the new and old programs and services are publicized by a monthly calendar of upcoming events in the COA Courier that is mailed each month to approximately 1700 households and businesses.

By way of changes and hoped-for improvements for the coming years, COA, late in 2004 amended its Bylaws to provide for a Board of Advisors which will meet periodically with the COA Board of Trustees offering the input of representatives from each of the nine COA towns and from many other regional organizations in an ongoing effort to provide our senior population with needed enrichment for their lives.

COA appreciates very much the annual grants by which each town supports its work. COA would also like to acknowledge all of the individual, business, civic organization and foundations that respond so generously to COA'S annual appeal for operating funds and cooperate in so many ways to co-sponsor programs and services. COA considers it a privilege to serve all of its communities.

Respectfully submitted,
Hugh Chapin, Chairman

LAKE SUNAPEE VISITING NURSE ASSOCIATION

As a health service organization, a primary responsibility of Lake Sunapee Region Visiting Nurse Association and affiliates is responding to changing community needs for home health and hospice care. We must continually “re-invent” ourselves in response to changes in regulations, provider reimbursement and best clinical practice standards so we can bring you value for your dollar as a member town of Lake Sunapee Region Visiting Nurse Association.

This year has been a memorable one for Lake Sunapee Region VNA in so many ways that we are referring to it as a “*renaissance*”, a rebirth. Over the past several years we adapted to changes in Medicare reimbursement, inadequate Medicaid reimbursement, changes in clinical practice, shortages of nursing personnel, three-fold increases in insurance costs and increased technology demands. With 80% of our costs related to salaries and benefits it became essential to look for ways to reduce overhead. One way to control costs was to invest in our own building.

This spring, guided by the Board of Trustees and with a great deal of support from the greater community, we were able to purchase a building. Our new office, The Halsey Building, will meet our needs for many years and will help ensure the availability of exceptional home health and hospice services in our community. Necessary building renovations were supported by generous gifts from individuals who believe in the mission of Lake Sunapee Region VNA.

Recently, Friends of the VNA opened *The Renaissance Shoppe* in the lower level of our building at 107 Newport Road in New London. These volunteers created the shop to raise funds and to raise awareness of Lake Sunapee Region VNA. Quality furniture, estate pieces, glassware, china, jewelry and more generously donated by people in our area who may be moving or downsizing will be sold with all proceeds to benefit the VNA. Donors will, of course, receive documentation for tax purposes.

Support from the town of Andover makes a difference in the lives of your friends and neighbors for whom Lake Sunapee Region VNA provides care. The number of individuals and families who are uninsured or underinsured is rising. Currently, Medicaid reimburses at about 55-60% of what it costs to provide care. There has been no adjustment in Medicaid rates since 1999. Looking to the future, we expect Medicare reimbursement to decrease as the Federal Government tries to ensure solvency of the Medicare program and a continued problem with Medicaid funding due to State budget challenges.



Your town appropriation dollars help us to provide medically necessary care to residents of Andover. Town support also helps cover costs of things like medications and equipment for hospice patients; care for newborns and children, bereavement support for families of hospice patients for the year following the death of a loved one and bereavement support groups for adults and for children in our local schools. We are grateful for this support because it helps bridge the gap between reimbursement and our costs.

Town support and our other fund-raising efforts allow us to continue our mission to keep people healthy and independent at home for as long as that is feasible.

Lake Sunapee Region VNA also offers many services either at no charge or with some subsidy from insurance plans to residents of the town including:

- ◆ Parent Child Program
- ◆ Well Child Clinics
- ◆ Hospice Volunteer Training
- ◆ Blood pressure and other screenings
- ◆ Home Telemonitoring to prevent unplanned hospitalizations and help patients learn self care
- ◆ Administration of the Lifeline program
- ◆ Storage space and distribution for the Kearsarge Area Food Pantry
- ◆ Speaker's Bureau for local organizations and churches
- ◆ Health Fairs
- ◆ Kearsarge Community Christmas project
- ◆ Educational programs on chronic illness and advance care planning
- ◆ File of Life and emergency information for each patient admitted to service
- ◆ Caregiver Support Groups

This year more than 212 residents of Andover used one or more of the services offered by Lake Sunapee Region VNA. Services included 571 home care visits and 285 hospice visits for adults and children, nearly 426 hours in long-term care services, and over 100 immunizations. In addition, 2 residents used our Lifeline program, 5 residents used our home telemonitoring program and 25 residents attended our support programs including parent child program, caregiver support and bereavement support.

The Board of Trustees, the staff and our volunteers join me in expressing our appreciation for your support and your confidence in the work of Lake Sunapee Region VNA. We welcome the opportunity to bring care and services to residents of the Town of Andover.

Andrea Steel
President and CEO

FRIENDS OF THE ANDOVER/BACHELDER LIBRARIES

Are you a regular library patron? Would you like to help the librarians and trustees with book sales, cataloguing new books, shelving books, and whatever else is needed? Do you feel guilty about never paying fines like other libraries charge? Then become a library Friend. This group needs reactivating. It maintains a list of people willing to assist the librarians and meets only once or twice a year. The Friends have sponsored sing alongs, story hours for youngsters, helped with maintenance inside and out, and assisted with financial needs. Part time residents are welcome. If you would like to be a new Friend or head up the group, please tell your librarian, Tay Clark or Mary Sell, a trustee listed in the front of this town report, or Tina Cotton.



Michael Bowne, Grade 2



Jeffery Bates, Grade 2



Kelsie Berry, Grade 2



Olivia Blodgett, Grade 2

LIBRARY TRUSTEE'S REPORT

The town libraries have had another busy and exciting year. Patron turnout has been high at both libraries. Public computer usage has increased. Our librarians, Tay Clark and Mary Sell should be commended for their ongoing efforts in making the library environment a welcoming place for readers of all ages. A special thank-you goes to volunteers Marilyn Gould, Barbara Doe, Eileen Neville and Helen Brothers, as well as Janet Kuhlmeier, substitute librarian.

We extend congratulations to Sandy Graves and Cheryl Blessing upon entering a second term as trustees. Polly Richards, Eileen Neville and Brenda Jurta continue in their terms as trustees.

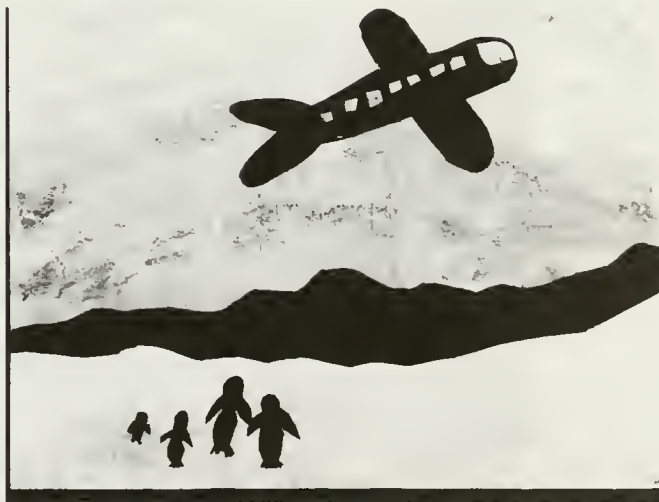
The 4th of July fundraiser was fun as well as a great success. We raised \$978 from the sale of books, watermelon and bottled water. Many thanks to all who donated books throughout the year for this sale.

A number of improvements have occurred, specifically a new ramp railing for the Andover Library, replaced by Ralph Doe and Mark Stetson. Also, a brand new library sign at the foot of Chase Hill Road directed toward the Bachelder Library and installed by John Thompson. Many thanks! Historical books and materials from the Bachelder Library collection are now stored in the climate controlled room at the Andover Historical Society to preserve their condition. Thank you to Ed Hiller for coordinating this transfer.

Thank you to those who have made many generous donations, whether monetary or books and videos, as well as memorial donations, particularly those made in memory of Emilyne Sirdifield (Sandy Graves mother).

Please make the libraries one of your weekly stops. The library hours are posted outside each library as well in the town calendar within this town report. Happy 2005! Make reading a priority.

Respectfully submitted,
Library Trustees



Elise Goodwin, Grade 5

ANDOVER PUBLIC LIBRARY
Financial Statement and 2005 Budget

Income:	Estimated Revenues 2004	Actual Revenues 2004	Proposed Revenues 2005
Cash on Hand January 1, 2004	\$ 10.00	\$ 13.53	\$ 10.00
Development Fund	250.00	0.00	250.00
Town Appropriation	16,180.50	16,180.50	16,599.50
Donations	0.00	161.05	0.00
Miscellaneous	<u>0.00</u>	<u>658.52</u>	<u>0.00</u>
Total Income	\$16,440.50	\$17,013.60	\$16,859.50
Expenditures:	Estimated Expenses 2004	Actual Expenses 2004	Proposed Expenses 2005
Salaries:			
Librarian	\$8,179.50	\$8,179.56	\$8,588.50
Substitute	264.00	264.00	264.00
Social Security	627.00	625.68	657.00
Bookkeeping	250.00	250.00	250.00
Janitor	150.00	150.00	150.00
Books, Magazines, etc.	5,200.00	5,985.83	5,200.00
Telephone	270.00	208.38	250.00
Maintenance	500.00	155.55	500.00
Development Fund	500.00	689.00	500.00
Miscellaneous	<u>500.00</u>	<u>505.60</u>	<u>500.00</u>
Total Expenditures	\$16,440.50	\$17,013.60	\$16,859.50

The Andover Library maintains a savings account that is comprised of general donations, proceeds from the Fourth of July and memorial donations. This money is used to purchase additional books and library supplies as well as to meet any unanticipated need that may arise in the library. The balance in this account as of 12/31/2004 was \$5,635.22. This fund is managed by the Library Trustees pursuant to New Hampshire State law.

WILLIAM ADAMS BACHELDER LIBRARY
Financial Statement and 2005 Budget

Income:	Estimated Revenues 2004	Actual Revenues 2004	Estimated Revenues 2005
Cash on Hand January 1, 2004	\$ 169.38	\$ 169.38	\$ 733.05
Savings Account	1,900.00	0.00	1,382.27
Trust Funds/Interest	16,739.07	15,660.72	15,574.08
Donations	0.00	257.85	0.00
Miscellaneous	<u>0.00</u>	<u>338.10</u>	<u>0.00</u>
Total Income	\$18,808.45	\$16,426.05	\$17,689.40
Expenditures:	Estimated Expenses 2004	Actual Expenses 2004	Estimated Expenses 2005
Salaries:			
Librarian	\$8,179.50	\$8,179.56	\$8,588.40
Substitute	264.00	60.00	264.00
Social Security	627.00	628.68	657.00
Janitor	150.00	150.00	150.00
Bookkeeper	250.00	250.00	250.00
Books, Magazines, etc.	5,200.00	3,573.45	5,200.00
Telephone	270.00	204.36	250.00
Electricity	450.00	527.88	450.00
Fuel	1,200.00	694.00	1,200.00
Maintenance	150.00	546.62	150.00
Insurance	330.00	314.68	330.00
Miscellaneous	<u>200.00</u>	<u>566.77</u>	<u>200.00</u>
Total Expenditures	\$17,270.50	\$15,693.00	\$17,689.40

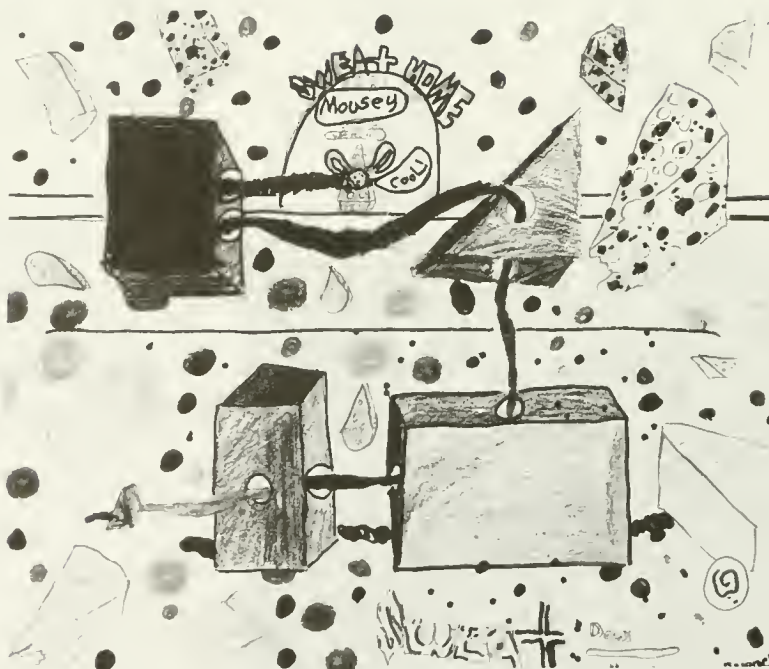


Zoe Stoddard, Grade 6

2004 LIBRARY STATISTICS

	Andover Public Library	Bachelder Library
Circulation:		
Adult Non-Fiction	484	223
Adult Fiction	1,828	623
Juvenile Books	2,933	669
Magazines	417	155
Audios, Videos & Non-books	<u>1,967</u>	<u>295</u>
Total	7,629	1,965
Interlibrary Loaned	139	101
Interlibrary Borrowed	<u>317</u>	<u>116</u>
Total	8,085	2,182
New Acquisitions:		
Adult Books	271	155
Juvenile Books	302	97
Magazines	40	24
Audio & Videos	<u>98</u>	<u>179</u>
Total	711	455

The libraries are very appreciative of the many donations of books and videos.



Derrick Nowell, Grade 5

PLANNING BOARD REPORT

Your planning board's central responsibility is just that - planning. And the basic document, which the board must prepare, preferably every five years, is a master plan. The existence of such a master plan is required for enforceable zoning and other land-use laws and regulations.

The last master plan was completed in 1992. That plan must now be updated in accordance with state law, which prescribes its mandatory and optional contents. One statutorily required addition is a new 'vision section' which will describe the goals and objectives of Andover citizens for the future development and character of the town. An updated land use section will enable town boards to translate that vision into physical terms on the landscape of Andover.

The board believes that it is fundamentally important that the views of all residents of Andover be reflected in the new master plan. With that in mind, the board has created a 'Master Plan Update Committee' ('MPUC') and has asked every organization in town to nominate a delegate to represent its interests and preferences. Participation is open to all town residents and anyone with an interest in municipal planning - and would like to have an impact on what our town will look like in a decade or two - are welcome to join the update committee.

Since formation of the MPUC in the autumn of 2004, representatives of the University of New Hampshire, Colby Sawyer College and Lakes Region Planning Commission ('LRPC') have provided information on how best to proceed and some of the technical and human resources which are available to the committee. Some highly useful data is already available, like the GIS map of the town prepared recently by LRPC. That map, if technical refinements are made, will be extremely useful both in master plan preparation and in the routine administration of town affairs. LRPC and other organizations can provide the professional help needed in designing unbiased voter survey questionnaires and evaluating their results. MPUC co-chairs Paul Currier and Doug Boisvert and a representative of the board of selectmen will be refining proposed scopes of work and contract prices of such services for budgetary purposes. UNH and Colby Sawyer are interested in providing further technical assistance at no cost to the town, seeing involvement in our master plan as useful to their own academic purposes.

We hope to be able to complete the update in approximately two years, about the time these jobs normally seem to take. The finished product will provide a foundation for recommendations of possible changes in our zoning ordinance, which has grown somewhat creaky and ill-fitting since its adoption 30 years ago.

Changes to the Andover Zoning Ordinance voted at the 2004 town meeting permitted the Board to implement land use changes more efficiently and to the satisfaction of more citizens by deleting unnecessary provisions, ensuring compatibility with NH state statutes, and achieving greater clarity and consistency with the Andover Master Plan.

The board's secondary responsibility is considering land use changes proposed to be made under town and state law and regulations. In so doing it conducted 21 public meetings and conducted many non-binding consultations to assist citizens through the required process to effect the changes.

The board reviewed and approved site plans, subdivisions and lot line adjustments. These included site plan approvals for:

- Recreational vehicle dealership at 46 Main Street - Andrew Nichols
- Quilt & Gift Retail home occupation at 711 Flaghole Road - Marsha and Gary Siegel
- Conversion of residence to office at 342 Plains Road-Green Crow Corporation
- Auto Repair home occupation at 8 Stewart Street - Tom Heath
- Doctor's Office at 10 Lawrence Street - TRT Real Estate/Dr. Amy Schneider

Minor subdivisions (one lot into two) were approved for Everett Sanborn, Jr. (Currier Road), Lloyd Hall & Yvonne Wentworth (Beech Hill Road) and Verne Cochrane (Monticello Drive).

A major subdivision was approved for Andover Thompson, LLC on Chase Hill Road.

A lot line adjustment was approved for Richard and Grace Stetson on Hall Road.

A lot in the Forest and Agriculture district on North Short Street was found appropriate for a single family residence for the William George estate.

A reclamation plan was approved for Jonathan Ohler for an excavation operation on Morrill Hill Road.

Our Lakes Region Planning Commission membership and resulting access to its expertise continue to be very helpful, particularly in the update of the Master Plan.

Respectfully submitted,
Planning Board

POLICE CHIEF'S REPORT

The Andover Police Department responded to 1,375 calls for service during 2004. This number is an increase of 165 calls over 2003. The most notable increases were dealing with bad checks and responding to alarms. The department was called upon to perform more property checks this year, a service that I would like to see more residents take advantage of.

A partial summary of calls is as follows:

Accident	36	Gas Theft	7
Alarm Activation	22	Juvenile Runaway	7
Assault	6	Missing Persons	4
Bad Check	16	Motor Vehicle Summons	107
Burglary	7	Motor Vehicle Warning	475
Criminal Mischief	12	OHRV Complaint	9
Criminal Trespass	10	Parking Violation	14
Dog Bite	8	Property Check	20
Domestic Disturbance	11	Theft	20
DWI	4	911 Investigation	10

The department issued slightly fewer motor vehicle summonses, however, warnings were up by almost 20 percent. For the second year in a row, there was a reduction in the number of motor vehicle accidents. This is a great downward trend. Slower speeds means less accidents which equals safer roads in Andover.

A goal for the department in 2005 is to organize a neighborhood watch program. Informational meetings will be scheduled - stay tuned.

We have settled into our new quarters and we love it. The town's people should be very proud of their new building and all of the hard work that went into making it a reality. A big thank you to: Donald & Karen Gross, Amanda Gross, George French, Sr., Michael Langlois, Roger Laro, Jr., Tim Tilton, Ted Barton, George French, Jr., Kendall Minard, Kevin Sleeper, Joseph & Donna Mahoney, Robert Dupuis, Lloyd Perreault, Mark Stetson, Kevin Crowley and Sean Crowley. Thank you also to corporate donors: R.P. Johnson & Son, Inc., IDN Hardware Sales, Inc., F.W. Webb Co., Inc., RIVCO, Corp., CLS Electrical Supply, B & S Locksmiths, Inc. and PAL Plumbing & Heating, Co., Inc. I invite any Andover resident to stop by and check it out.

The department regrettably accepted the resignation of Officer Jacob (Jake) Johnson. He will be missed. Local resident, David Hewitt, was hired and added to fill that slot in 2004. He is very qualified and brings many years of law enforcement experience to the department. At this point in time, all of the officers working for the department are full-time certified. That means that they are all graduates of the police academy with that level of certification and that also means that unlike part-time certified officers, there is no restriction on the number of hours that they can work in a calendar year.

As I do every year, I would like to thank Andover's officers for their hard work to insure that our community stays safe and remains a great town to live in.

Respectfully submitted,
Chief Glenn E. Laramie

PROCTOR LIAISON COMMITTEE 2004 Progress Report

INTRODUCTION:

The Proctor Liaison Committee meets on a regular basis with Proctor Academy representatives for the purpose of maintaining good relationships and communication between the town and Proctor. Members of the committee include the following:

William Bardsley	Andover Budget Committee Representative
John Cotton	Andover Public Representative - Assistant Moderator
David Hewitt	Andover School Board Representative
Ed Hiller	Andover Budget Committee Representative
Dennis Fenton	Andover Town Selectman
Laurie Ferguson	Andover Public Representative - Secretary

Proctor Academy's delegation:

Dani Hinkley	Proctor Student Activities Coordinator - Moderator
Karl Methven	Proctor Dean of Faculty
Chris Norris	Proctor Campus Master Plan Coordinator
Peter Southworth	Proctor Assistant Dean of Students
Steve Wilkins	Proctor Head of School
Chuck Will	Proctor Director of Communications

The Proctor Liaison Committee and the Proctor delegation met three times in 2004 to coincide with Proctor's Fall, Winter and Spring terms. The purpose of these meetings was to 1) review with Proctor all ongoing matters affecting both the town and Proctor Academy, 2) improve the general public relations and communications between the two entities, and 3) present Proctor with specific suggestions for financial or other contributions to town needs that are above and beyond the scope of taxes already paid by Proctor. With this in mind, the following areas of interest and concern were addressed by this committee:

INVITING THE PUBLIC TO EVENTS AT PROCTOR:

To help improve communication with Andover residents about events at Proctor that are open to the public (movies, plays, sports events, special performances, etc.), the Andover committee asked Proctor to post these events in a more public forum. As a result, Proctor plans to notify the appropriate persons to 1) post events on the town kiosk outside the town hall, 2) post events on our local cable station, and 3) submit articles to the Andover Beacon newspaper. People can also visit Proctor's website: www.proctoracademy.org for a schedule of events.

INVITING THE PUBLIC TO USE PROCTOR WOODLANDS RESPONSIBLY:

The Andover committee worked with Proctor on communicating to the public the use of Proctor woodlands. Hiking, camping, fishing, hunting and other appropriate activities are welcome. Proctor asks that people not leave trash on the trails or at camping sites and to treat these beautiful resources with respect. Please understand that unauthorized use of vehicles on the property is prohibited. Any questions regarding use should be directed to David Pilla at 735-6255.

PROCTOR STUDENT COMMUNITY SERVICE PROGRAM:

Due to popular demand, Proctor's Big-Brother/Big-Sister program has been re-instituted at AEMS. Proctor students also participated in the school's math night and made other contributions with general clean-up/maintenance projects throughout the town.

PARTICIPATION IN UPDATING THE ANDOVER MASTER PLAN:

Proctor was asked to send a representative to each of the master plan meetings that started taking place the fourth Monday of each month. Peter Southworth and Dani Hinkley will be alternating on this committee on behalf of Proctor. Proctor was also asked to make sure a representative was at the annual school district and town meetings each year.

PROCTOR COMMUNITY PROGRAMS:

The Proctor climbing wall has been available to Andover children on an invitation basis. The ice rink will be available for free public skating on Sunday afternoons from 3:00 PM - 4:00 PM. For a \$65 season pass, the public may use the Blackwater Ski Area alpine and cross-country trails. The Big Brother - Big Sister program, which has volunteer Proctor students mentoring designated children at AEMS, is now back in operation. If there are community service projects and/or ideas that town residents would like to convey to Proctor, contact Dani Hinkley at dani@proctornet.com.

ADMISSION POLICY AND FEES FOR ANDOVER RESIDENTS:

As part of its community out-reach, Proctor will continue to provide a lower tuition rate for Andover day students assuming that the child has graduated from Andover Middle School and/or the family has had its primary residence in Andover for at least three years (in cases where the student has been attending another school). Traditionally, the reduced tuition rate is approximately a 40% discount off the full day-student rate. If more financial help is needed, a family may still apply for additional, need-based financial aid by following the school's financial aid guidelines.

Proctor re-emphasized the following statements:

- 1) Proctor has no quota for the number of Andover students it will accept each year as day students.
- 2) The ability of a family to pay is not a factor in Proctor's admission decisions for Andover students.
- 3) Proctor favors admission of qualified students from Andover over similarly qualified day applicants from other towns.
- 4) Proctor seeks to meet the documented needs of Andover families who apply for financial aid.
- 5) No other private school is as generous to its town residents as Proctor in regards to admission and financial aid policies and reduced day student tuition rates - all of which are offered to Andover residents completely by choice.

Proctor currently enrolls 27 students from Andover. 15 of those students receive the tuition discount, which represents \$120,000 in financial aid. 12 of those students are faculty-staff children who receive a tuition benefit worth \$250,800.

A copy of a complete listing of Proctor's ongoing contributions to the town is on file at the town office.

RECREATION DEPARTMENT REPORT

The following list outlines the programs offered by the Andover Recreation Department.

The ski program includes conventional downhill skiing and snowboarding at Ragged Mountain Ski Area as well as cross-country skiing at Proctor's Blackwater Ski Area. The program runs for six weeks starting in January and is open to kindergarten through grade eight. Lessons are included to help not only the beginners learn the basics, but to help the advanced skiers master the expert trails in a safe and courteous manner. Proctor's Blackwater Ski Area hosts the sixth week with cross country skiing, ski jumping, snow boarding and, of course, alpine skiing. Skating was again offered this year at Blackwater Park.

The basketball program consists of four teams: two teams for girls grades three and four and grades five and six, and two teams for boys grades three and four and grades five and six. The school sponsors basketball for the higher grades. The basketball program runs from December through February with games on Saturdays.

The softball program sponsors two girl's junior teams in the American Softball Association Lassie League that consists of teams from Hill, Franklin and Andover. These players must be eight years old by December 31st or in the second grade and not eleven by June 30th of the year of sign up. There is also a senior team whose members must turn 11 years old before June 30th or not be 15 years old before December 31st of the year of sign up.

The swimming program at Highland Lake was not offered last year because we were not able to find a certified instructor. However, the program will run this summer as we have a commitment from the instructor who ran the program in 2003.

A soccer program is offered in the fall for girls and boys preschool to sixth grade. Seventh and eighth grade soccer is run by the school.

In September of 2002, the water district commissioners asked the town and school to make plans to discontinue using treated water from the district for irrigation purposes. A first step in that direction, and a major accomplishment this past summer, was the installation of a new irrigation system at Corson Field and its connection to the existing system at Blackwater Park. Phase two will be to engineer and install a pumping system to use the river as the water source.

Another project on the drawing boards is to construct a building at Blackwater Park large enough to be used by all of the town's sports teams for storage, have bathroom facilities, and also have space to operate a snack bar or other fundraising projects.

To make these last two goals a reality, the recreation committee initiated a fund drive to solicit donations from residents and businesses. To date there has been a very strong response and for that we are grateful. We still have a long way to go to make these projects happen so if you have not already done so and would like to donate, your tax deductible donation can be mailed to Andover Recreation Fund, c/o Town of Andover, PO Box 61, Andover, NH 03216.

Thank you in advance for your support of Andover youth athletics and I hope to see you cheering on our teams!

Respectfully submitted,
Howard George, Chairman

RECYCLING COMMITTEE REPORT

By the summer of 2005, the recycling building will look quite different from the summer of 2004. There are now two operational vertical balers instead of one. The large cardboard "gaylord" boxes used to collect separated newspapers, magazines and office paper will be gone. Instead, a large container located outdoors will collect "rippable" paper. Magazines, wrapping paper, toilet paper rolls, cereal boxes, newspapers, junk mail, paperback books, etc. will all be combined and dumped into the container. After this change takes place, we plan to begin recycling number 1 and number 2 plastics. We also hope to institute a program for recycling electronics. Currently, a fee is charged for disposal of television and computer monitors; however, the items are then incinerated, releasing whatever toxins they contain.

Last year, more than 1-1/2 tons of trash per person was sent to the Penacook incinerator. A lot of this trash contained toxins, which were released into our local environment. There are mandatory recycling ordinances that many residents ignore. The town will be faced with capital expenditures because our equipment cannot handle the increased volume of unrecycled trash. This can be avoided if recycling is increased.

Lets have some positive peer pressure for recycling. Those bottles and cans going down the hopper are costing every taxpayer money and clean air. If you would like to join the recycling committee, stop by the town office.

Recycled Materials 2004

<u>Materials</u>	<u># Tons</u>	<u>Income/ (Expense)</u>	<u>Savings</u>	<u>Net</u>
Aluminum cans	3.20	\$ 2,946.28	\$ 172.80	\$ 3,119.08
Cardboard	70.77	3,992.76	3,821.58	7,814.34
Magazines	28.41	480.74	1,534.14	2,014.88
Mixed paper	8.94	30.98	482.76	513.74
Newspaper	26.94	1,309.40	1,454.76	2,764.16
Glass	12.89	(171.05)	696.06	525.01
Tin Cans	3.60	72.05	194.40	266.45
Scrap Metal	<u>172.61</u>	<u>8,033.87</u>	<u>9,320.94</u>	<u>17,354.81</u>
Total	<u>327.36</u>	<u>\$16,695.03</u>	<u>\$17,677.44</u>	<u>\$34,372.47</u>

A total of 111.8 tons of construction debris was disposed of with a net cost to the town of \$1,301.31. Seven gaylord boxes of partially used cans of paint were collected and picked up by a hazardous waste collection company at a cost of \$2,891.04. Approximately 950 gallons of used motor oil was also shipped out, this however at no cost to the town.

Respectfully submitted,
Recycling Committee

RESCUE SQUAD REPORT

We invite anyone with an interest in joining the Andover Rescue Squad to contact any member listed at the end of this report; and we will gladly guide you on the path to become an EMT and share the work, burdens and joy of providing quality emergency medical services to our community.

This past year the Rescue Squad took delivery of and put into service a new ambulance. Our patients are grateful for the improved ride and our attendant's appreciate the increased room, quietness and lighting. All of the funds to purchase the ambulance were donated by individuals and by the civic groups in Andover. We would like to thank the Andover Grange, the Lions Club, Proctor Academy, the Andover Service Club and the friends and family of Charlotte Clark for assisting with our fundraising.

In 2004, four hundred and five individual donations were received in lieu of any other funding sources. By our charter, Andover Rescue Squad does not charge for patient care or transport. We send an annual appeal letter each spring as our only fundraising event so that we do not compete against other town organizations at the Fourth of July or throughout the year. Please help us maintain this outstanding level of support again in 2005.

Memorial contributions were received in memory of: Emma Greenlaw, Hazel Peters, Leo Scrivens, Harold Keyser, Virginia Hutchinson, William George, Everett Decatur, Gretchen Goody, Dorothy Patten, Ervin Patten, Mary Keyser, Waldo Woodward, Eleanor Daughan, Marjorie Miller, George Corson, Stewart McLeod, Richard Stetson, Marion Roberts, Ted Jones, Kevin Guillemette, Chris Smith, Michael Guptill and Lois Ward. Thank you to those families that remember their loved ones and honor them by supporting Andover Rescue Squad.

Expenditures

Revenues

Telephone	\$ 582	Donations and Memorials	\$22,271
Fuel	641	Ambulance Fund	5,502
Office Supplies/Annual Letter	832		
Ambulance Maintenance	703		
Equipment Maintenance/Radio	2,059		
Education/Training	1,040		
Medical Supplies/Oxygen	2,759		
Maintenance Contract	0		
Miscellaneous	69		
Protective Clothing	<u>3,506</u>		
Total	\$12,191		\$27,773

\$10,000 has been invested in a certificate of deposit toward the replacement cost of a new ambulance.

Emergency Response Activity

In 2004, Andover Rescue Squad responded to 170 calls, a 4% increase over 2003. Of those 170 calls, 119 were for medical emergencies, 27 were for motor vehicle accidents and 8 were for service calls. The balance was for fire and miscellaneous calls.

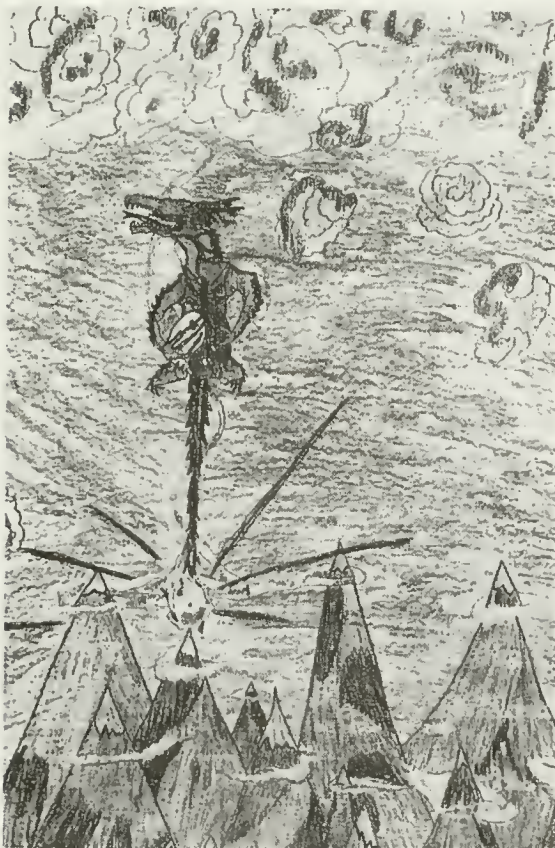
2004 Rescue Squad Roster

Shayne Badger, NREMT
 Ed Becker, NREMT, President
 Amy Fecteau, NREMT-I
 Steve Fecteau, NREMT-P
 Phil Hackman, NREMT-I
 Sue Haselton, NREMT-I
 JoAnn Hicks, NREMT, Secretary
 Dave Hewitt, NREMT
 Irene Jewett, Treasurer

Jason Jenkins, NREMT-I, Lieutenant
 Scott Kidder, NREMT
 Rene Lefebvre, NREMT
 Brad Smith, NREMT-P, Captain
 Greg Stetson, NREMT
 Sue Tosh, NREMT
 John Wagner, NREMT
 Kim White, NREMT

Please remember to check your house identification number so that we will find you when you call. Best wishes for a safe 2005.

Respectfully submitted,
 Andover Rescue Squad
 Ed Becker, President



Nathan Loveless, Grade 6

ROAD AGENT'S REPORT

This year we continued a maintenance schedule that included sweeping, patching, cutting brush, culvert cleaning and replacement, catch basin cleaning, and grading our gravel roads. We also had 7,000 yards of gravel crushed at the transfer station, which saved taxpayers thousands of dollars over buying gravel already crushed. Approximately 3,600 yards of this material was used on Currier Road as part of a major improvement project. Another 1,000 yards was added to other gravel roads in town, and there is still a good amount left for 2005.

Projects this past summer focused on Currier Road and Kearsarge Mountain Road. The Currier Road project included removing a number of large trees adjacent to the road to allow the sun in to help dry out the road and accommodate new ditches that provide an avenue for water to be channeled away from the roadbed. Finally, eight to twelve inches of new gravel was added to the surface. On Kearsarge Mountain Road we re-built the existing paved portion by removing quite a few large rocks that had been working up through the pavement, redefining the ditches, replacing all of the culverts, lining some of the ditches with erosion stone to prevent washouts, grinding up some of the old asphalt, and then adding new pavement.

Planned for projects for this upcoming summer include: reclaiming and repaving Bradley Lake Road from the intersection with Lawrence Street all the way to the Bradley Lake Dam, rebuilding about 2,000 feet of Switch Road starting at the intersection of Route 11, and replacing the large culvert just northwest of Moody Road.

I would like to take this opportunity to thank everyone who has worked with me on the roads. Their hard work and dedication should not go unrecognized. As always, please feel free to call me anytime with your concerns, suggestions, or complaints.

Respectfully submitted,
John Thompson, Road Agent



Chantal Caron, Grade 5

ZONING BOARD OF ADJUSTMENT

The Town's Zoning Board has heard numerous appeals in 2004 - of all types. When the Andover Zoning Ordinance does not permit a certain use in a particular district, or a landowner cannot meet the particular requirements of the ordinance, an appeal is filed. The types of appeals heard are for special exceptions, additional special exceptions, and variances. In May 2004 the variance was further defined by the New Hampshire Supreme Court to include a "use variance" and an "area variance". Occasionally the board also hears an "appeal from an administrative decision".

During 2004, the following appeals were heard and decided upon:

Special Exception	9 appeals granted
Additional Special Exception	9 appeals: 7 granted and 2 denied
Variance	10 appeals: 8 granted and 2 denied
Administrative Appeal	1 appeal granted

These numbers are gathered from personal notes and meeting minutes. There were two requests for the board to reconsider decisions. One such request did change the outcome; one did not. One appeal (an area variance) presented at the November 2004 hearing has been continued until January 2005.

The ZBA had 12 monthly meetings and 2 specially scheduled meetings. In making a decision, often a site visit is scheduled and attended by board members. In addition to the meetings there were 4 site visits.

Brooks Bicknell and Bill Keyser retired as ZBA members early in 2004; and the Board welcomed Jeff Newcomb and Donald Gross. Current members of the ZBA are:

Donald Gross
 Paul Fopiano (dedicated alternate)
 Charlie McCrave
 Jeff Newcomb
 Susan Schnare
 Katherine Stearns

During 2004 the Board also spent extra time reviewing the laws and town ordinance regarding variances, special exceptions, and Andover's "additional" special exception. Board members also take the initiative to review changes in the law as a result of legislative action, from New Hampshire Supreme Court decisions. This information is disseminated directly to the members and at the ZBA meetings.

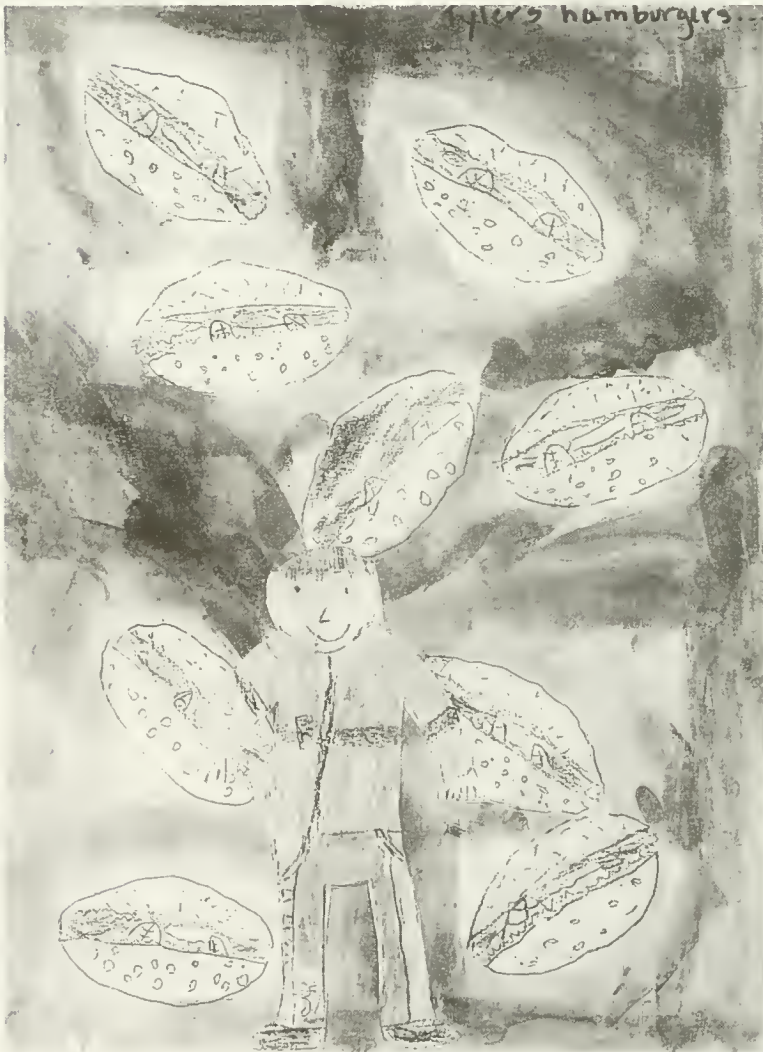
Respectfully submitted,
 Zoning Board of Adjustment

REPORTS OF:

ANDOVER VILLAGE DISTRICT

ANDOVER FIRE DISTRICT

EAST ANDOVER FIRE PRECINCT



Tyler Holman, Grade 1

**ANDOVER VILLAGE DISTRICT
2005 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Village District in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Town Office in said district on Monday, the 7th day of March, 2005, at 7:00 p.m. to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Moderator for one year

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated \$64,000.00 to be billed quarterly at a gallonage rate with a user fee.

ARTICLE 6: To see if the district will vote to accept the budget of \$78,810.00 as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 7: To transact any further business that may legally come before this meeting.

Given under our hands and seal, this 19th day of January 2005.

COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT:

Kurt Meier Joseph Vercellotti Reginald Roy

**ANDOVER VILLAGE DISTRICT
2005 Proposed Budget**

	Appropriations 2004	Actual Expenditures 2004	Proposed* Budget 2005
Commissioners' Salaries	\$ 1,500	\$ 1,500	\$ 1,500
Clerk/Treasurer Salary	1,800	1,800	1,800
Office	750	249	500
Telephone	1,200	1,176	1,200
Fuel	2,500	2,862	5,000
Electricity	3,800	3,290	4,500
Chemical Treatment	2,200	1,846	2,200
Chlorine Plant Operator	7,000	7,148	7,500
Water Testing	2,000	1,279	2,000
Maintenance & Repair	20,000	14,612	12,500
Meter Reading	320	320	320
Insurance	1,000	689	1,000
Capital Reserve Deposit	3,000	3,000	3,000
Dam Maintenance	300	300	300
Bond Payment	33,040	33,040	31,990
Education	100	0	500
Watershed Protection	<u>0</u>	<u>0</u>	<u>3,000</u>
Total	\$78,910	\$73,111	\$78,810

Source of Revenues

	Estimated Revenues 2004	Actual Revenues 2004	Proposed Revenues 2005
Water Rents	\$64,000	\$61,359	\$64,000
Interest	50	23	50
State Grant Program	9,755	9,755	9,440
Other Income	0	561	0
Cash Account Withdrawal	<u>5,105</u>	<u>1,413</u>	<u>5,320</u>
Total	\$78,810	\$73,111	\$78,810

Capital Reserve Account: Balance 1/1/04 - \$49,508, Balance 12/31/04 - \$52,999.

* This proposed 2005 budget was submitted by the commissioners and has been recommended by the budget committee.

**ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
MARCH 1, 2004**

Moderator Bill Zimmerman called the meeting to order on March 1, 2004 at 7:00 p.m. The following is a summary of the annual meeting minutes:

ARTICLE 1: To hear the report of the last annual meeting. The minutes of the March 3, 2003 meeting were read and accepted.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor. The commissioners gave a brief summary of the work accomplished in 2003 including paving the driveway at the filtration plant, repairing water lines at Proclaim and on Blockhouse Lane, and several other frozen water lines. The commissioners' report was accepted. The treasurer's report was read and accepted. The auditor's report was read and accepted. The auditor used to review the financial records of the district for 2003 was Lynn Oakes of Newport.

ARTICLE 3: The following officers were elected:

Commissioner for three years:	Joseph Vercellotti
Clerk / Treasurer for three years:	Lisa Meier
Moderator for one year:	Bill Zimmerman

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district. Accepted.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated \$64,000.00 to be billed quarterly at a gallonage rate with a user fee. Accepted.

ARTICLE 6: To see if the district will vote to accept the budget of \$78,910.00 as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget. Accepted.

ARTICLE 7: To see if the district will vote to sell, for the amount of one dollar, the land and building located at 15 Poplar Street, identified on the Andover tax map 19 as lot 783-265, to the Andover Lions Club. This conveyance, if approved, would be conditioned upon the Lions Club providing space to store the Andover Fire District's antique fire truck. Accepted

ARTICLE 8: To transact any further business that may legally come before this meeting.

- A. It is necessary to start updating and readopting rules for the south portion of Bradley Lake. A new sign addressing the rules is needed and public hearings to adopt the rules will be necessary. The commissioners would like to see the rules simplified. There are no rules, and some of the current ones are: no swimming, no animals, no fishing, no sawdust-type articles, no seaplanes, and a 30 horsepower limit for boats was subsequently adopted.
- B. It was questioned whether there were any more problems with the dam and the response was there is nothing catastrophic - just some superficial cracks need to be addressed.
- C. In response to the letter to the recreational department regarding water usage at Corson Field, Howard George indicates that a request for a new water system will be a warrant article for the school district. The commissioners are in favor of this and will support this idea.

There being no further discussion, moderator Bill Zimmerman adjourned the meeting at 7:25 p.m.

Respectfully submitted,
Lisa Meier
Clerk

**ANDOVER FIRE DISTRICT NO. 1
2005 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Fire District No. 1, in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote on district affairs:

You are hereby notified to meet at the Andover Fire Station in said district on Wednesday, the 16th day of March 2005, at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last meeting.

ARTICLE 2: To hear the report of the treasurer, auditor, commissioners and fire chief.

ARTICLE 3: To elect the necessary officers for the ensuing term:

Commissioner for three years, Clerk/Treasurer for one year, Moderator for one year

ARTICLE 4: To see if the district will vote to authorize the commissioners to borrow money in the anticipation of taxes.

ARTICLE 5: To see if the district will vote to accept and expend any grants or gifts to the district, whether federal, state or from private individuals.

ARTICLE 6: To see if the district will vote to authorize the use of the December 2004 fund balance of \$5,100 as revenue for the 2005 budget. That fund balance is composed of \$3,850 from the sale of the truck and the old fire station doors, \$898 which is the surplus from the district taxes collected by the Town, and \$352 which is the balance of the unexpended 2004 appropriation.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$2,000 to be added to the new fire truck capital reserve fund previously established. The commissioners and budget committee recommend this appropriation.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of \$85,000 for the purpose of constructing an addition to the Andover fire station and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the commissioners to issue and negotiate such bonds or notes and to determine the rate of interest thereon with the balance of \$10,000 to be raised by taxation. The commissioners and the budget committee recommend this appropriation. (2/3 ballot vote required).

ARTICLE 9: To see if the district will vote to accept the total budget (inclusive of articles 7 and 8) of \$141,096 as recommended by the commissioners and the budget committee and to raise and appropriate such sums.

ARTICLE 10: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 2nd day of February 2005.

COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1:

Les Fenton

Jack Williams

Ron Woods

ANDOVER FIRE DISTRICT NO. 1 CHIEF'S REPORT

The department responded to approximately the same number of calls in 2004 as it did in 2003. Calls to fires were down, however, requests for medical assistance and calls to automobile accidents were up.

One firefighter completed level I training this year and six new members have joined the department. If anyone is interested in joining please stop by. We have meetings every Monday evening at 7:00 PM.

As most of you can see, we have been making improvements to the station. In order to accommodate the new wider / taller trucks we renovated the front of the station and installed doors that are two feet wider and a foot taller. The old suspended ceiling was removed, a new sheetrock ceiling and new lights were installed, and wiring was brought up to current codes.

We are moving forward on our plan to add a meeting room to the rear of the station. We lost our old meeting room two years ago when we purchased our new engine and had to tear down interior walls to make room for the new truck.

Remember, test your fire and CO detectors frequently and replace the batteries at least twice a year.

Respectfully Submitted,
John Landry, Chief

The roster of members for 2004 includes:

Dennis Bartlett	Mike Donnelly	Cathy Ellis
Chuck Ellis	Jessica Grace	Darren Gove
Glenn Haley	Fred Lance	John Landry
John McDonald	Joe Poulin	Tom Prentice
Justin Smith	Patrick Smith	Eric Tilton
Justin Wells		

ANDOVER FIRE DISTRICT NO. 1
2005 Proposed Budget

	Appropriations 2004	Actual Expenditures 2004	Proposed* Budget 2005
Fuel	\$2,400	\$1,930	\$3,200
Electricity	700	687	700
Telephone	900	830	900
Water	175	103	175
Dues	250	116	250
Maintenance & Repair	3,500	4,360	4,500
Miscellaneous	652	508	650
Insurance	4,600	4,714	4,000
Training	1,500	156	1,000
New Equipment	3,400	2,657	3,400
Clerk Salary	400	400	400
LRMA Association	6,000	6,554	6,500
Chief's Salary	500	500	500
New Truck Capital Reserve	2,000	2,000	2,000
Building & Site Capital Reserve	10,000	10,000	0
Building & Site Repairs & Reno's	17,000	17,398	85,000
Interest on Building Bond	0	0	700
S.C.B.A. Equipment	2,000	2,859	3,000
Motor Fuel	1,000	535	1,000
Turnout Gear	2,000	2,318	3,000
LRMA Debt Service	2,761	2,761	2,761
Bond Payment for Truck	<u>17,462</u>	<u>17,462</u>	<u>17,460</u>
Total	\$79,200	\$78,848	\$141,096
Amount to be raised by taxes	\$60,448	\$60,448	\$60,996
Proceeds from Bond Sale	0	0	75,000
Additional funds available	<u>18,752</u>	<u>18,752</u>	<u>5,100</u>
Total	\$79,200	\$79,200	\$141,096

Note: The additional funds available for 2005 includes \$3,850 from the sale of the truck and the old fire station doors, \$898 which is the surplus from the district taxes collected by the town, and \$352 which is the balance of the unexpended 2004 appropriation.

* This proposed 2005 budget was submitted by the commissioners and has been recommended by the budget committee.

ANDOVER FIRE DISTRICT NO. 1 ANNUAL MEETING MINUTES

The annual meeting of the Andover Fire District No. 1 was held on March 17th, 2004. Moderator Mark Stetson called the meeting to order at 7:30 PM. There were three voters present.

ARTICLE 1: A motion was made by Les Fenton and seconded by Andy Guptill that the minutes of the 2003 annual district meeting be accepted as published in the town report. The motion was approved, all in favor.

ARTICLE 2: The auditor's report was read by Fred Lance. Les Fenton gave a verbal report on behalf of the commissioners. He thanked outgoing Chief Chris Barrett for his many years of service to the Andover Fire Department and welcomed John Landry as the newly elected chief. He expressed the commissioners' support for the members' desire to see no long-term debt incurred for improvements to the building. Working together the department and the commissioners have come up with a "phased-in" approach to address the building issue. The commissioners have been in communication with members of both departments concerning a unified fire command and discussions will be ongoing. No changes will be made without the memberships approval. Andy Guptill made a motion to accept the commissioners' report as given, the auditors report as read and the Chief's report as published in the town report. Les Fenton seconded the motion. The motion was approved, all in favor.

ARTICLE 3: The following officers were elected:

Commissioner for three years:	Ron Wood
Moderator for one year:	Mark Stetson
Clerk/Treasurer for one year:	Fred Lance

ARTICLE 4: A motion was made by Andy Guptill and seconded by Les Fenton to authorize the commissioners to borrow money in anticipation of taxes. It was so voted and accepted.

ARTICLE 5: A motion was made by Andy Guptill and seconded by Les Fenton to accept and expend any grants or gifts to the district, whether federal, state or from any private individuals. It was so voted and accepted.

ARTICLE 6: To see if the district will vote to authorize the use of the December, 2002 fund balance of \$3,752 as revenue for the 2004 budget. That fund balance is composed of \$3,584, which is the balance of the unexpended 2003 appropriation, and \$168, which is the 2003 surplus from district taxes collected by the Town of Andover. This article was moved by Andy Guptill and seconded by Les Fenton. It was then voted, all in favor.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$2,000 to be added to the "New Fire Truck" capital reserve fund previously established. This article was moved by Andy Guptill and seconded by Les Fenton. It was so voted and accepted.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of \$10,000 to be added to the building and capital reserve fund previously established. This article was moved by Les Fenton and seconded by Andy Guptill. It was so voted and accepted.

ARTICLE 9: To see if the district will vote to accept the total budget of \$64,200 (inclusive of articles 7 and 8) as recommended by the commissioners and the budget committee and to raise and appropriate such sums. The article was moved by Andy Guptill and seconded by Les Fenton. It was so voted, all in favor.

ARTICLE 10: To transact any other business that may legally come before this meeting.

Mark Stetson inquired about the possibility of the fire department donating some radio equipment to the town in the event the state converts to digital radios. Some discussion followed.

Andy Guptill on behalf of the town stated he would like to thank Chief Barrett for his many years of service to the community and to welcome John Landry as the new chief of the Andover Fire Department.

Andy Guptill made a motion that the meeting be adjourned. Les Fenton seconded and all voted in favor. The meeting was adjourned at 8:15.

Les Fenton asked that the meeting be reopened at 8:20. As none of the voters had left the building, moderator Mark Stetson reopened the meeting.

Les moved that the meeting continue the authorization from last year for the department to sell one fire truck. Andy Guptill seconded the motion and all voted in favor.

Les moved that the meeting be adjourned. Andy Guptill seconded the motion and all voted in favor.

Respectfully submitted,

Fred Lance - Clerk / Treasurer



Jessica West, Grade 7

EAST ANDOVER FIRE DEPARTMENT CHIEF'S REPORT

This year the fire department was called upon more than in recent memory to look for people lost in the woods. Participating in a search is a skill that we learn as fire fighters but don't normally get to use. Searching the woods in the dark is a little more demanding but the firefighters are enthusiastic and very willing to help. Locating a lost person is always a rewarding experience. I am happy to report that all of the searches ended with everyone well.

We are doing a lot of work on the station this year. Thanks to a very generous donation we have purchased an automatic start, stand-by generator that will supply electricity to operate the station during a power outage. This will save valuable time during a power outage as the big doors are operated electrically and we struggle to manually open them in the dark. We are also replacing the coach lanterns between the large doors, as they have been exposed to the weather for a long time and their electrical safety is questionable. We are also installing a "filling station" for our air packs. The new air packs are high pressure so they must be filled inside a containment station.

We had a lot of fun at our barbecue in July. We truly appreciate your support and hope you had a nice evening and some good food. The Christmas tree sale went very well with all trees sold by early in the afternoon. The weather was perfect and several people stayed for coffee and cookies and to visit.

Thank you for being there for us and have a safe and healthy year.

Chief Rene Lefebvre

Members of the East Andover Fire Department

Frank Baker	Paul "Dedo" Barton	Stephen Barton
Ed Becker	Don Corliss	Andy Guptill
Tim Frost	JoAnn Hicks	Jason Jenkins
Jacob Johnson	Roger Kidder	Scott Kidder
Martha Lefebvre	Rene Lefebvre	Jeff Miller
Jeff Newcomb	Mark Perry	Joe Russell
Greg Stetson	Jeff Sweeney	Jerry Thompson
Jim Thompson	John Thompson	
Mark Thompson	William Walker (retired)	

**EAST ANDOVER FIRE PRECINCT
2005 WARRANT
State of New Hampshire**

To the inhabitants of the East Andover Fire Precinct in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said precinct on Tuesday, the 15th day of March 2005, at 7:30 p.m. to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing term:

Moderator for one year
Clerk for one year
Treasurer for one year
Auditor for one year
Commissioner for three years

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief.

ARTICLE 3: To see if the precinct will vote to apply the entire 2004 fund balance (surplus) of \$2,306 as revenue for the 2005 budget. That fund balance is composed of \$1,274 which is the 2004 surplus from precinct taxes collected by the Town of Andover, \$32 which is the 2004 checking account interest, and \$1,000 which is the insurance reserve.

ARTICLE 4: To see if the precinct will vote to raise and appropriate the sum of \$16,600 to be added to the capital reserve fund previously established for fire suppression equipment.

ARTICLE 5: To see if the precinct will vote to raise and appropriate the total budget (inclusive of warrant articles) of \$50,600 as recommended by the commissioners and by the budget committee.

ARTICLE 6: To transact any other business that may legally come before the meeting.

Given under our hands and seal, the 1st day of February 2005.

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT:

Timothy H. Frost
Roger W. Kidder
Mark E. Thompson

**EAST ANDOVER FIRE PRECINCT
2005 Proposed Budget**

	Appropriations 2004	Actual Expenditures 2004	Proposed* Budget 2005
Heating Fuel	\$ 1,200	\$ 1,178	\$1,400
Electricity	800	712	800
Telephone	300	300	300
Fuel, Truck Maintenance	3,400	2,172	3,400
Equipment	65,336	65,757	5,500
Insurance	4,700	3,038	4,700
Administration/Training	1,200	2,188	1,200
Building Maintenance	2,255	2,892	10,000
LRMA Association	6,600	6,554	6,700
Truck Capital Reserve	<u>25,600</u>	<u>25,600</u>	<u>16,600</u>
Total	\$111,391	\$110,391	\$50,600

Sources of Revenue

Amount to be raised by taxes	\$ 47,642	\$48,916	\$48,294
Additional funds available	<u>63,749</u>	<u>63,749</u>	<u>2,306</u>
Total	\$111,391	\$112,665	\$50,600

* This proposed 2005 budget was submitted by the commissioners and has been recommended by the budget committee.

Additional funds available for 2005 is comprised of the \$1,000 insurance reserve, \$1,274 of extra 2004 Precinct taxes, and \$32 of bank interest.

Note: Revenue from a Federal Emergency Management Agency grant totaling \$55,203 for the purchase of new turnout equipment was received in 2003 and was spent in 2004. Under terms of that grant the precinct purchased \$6,133 of additional turnout equipment with precinct funds.

**EAST ANDOVER FIRE PRECINCT
ANNUAL MEETING MINUTES
March 16, 2004**

The 71st annual meeting of the East Andover Fire Precinct was called to order by the moderator JoAnn Hicks at 7:30 PM on March 16, 2004 at the East Andover Fire Station.

The warrant was then read and the following action taken.

ARTICLE 1: Ed Becker nominated and Stephen Barton seconded the following slate of officers:

Moderator for one year	JoAnn Hicks
Clerk for one year	Anna Thompson
Treasurer for one year	John Cotton
Auditor for one year	Mark Stetson
Commissioner for three years	Mark Thompson

There were no other nominations. The above named individuals were elected unanimously to the respective positions.

ARTICLE 2: To hear and accept the reports of the treasurer, auditor, commissioners and the fire chief.

John Cotton reported that the auditor found the precinct's financial records to be in fine shape. Again the precinct carefully spent all of the money that was appropriated last year. Ed Becker moved to adopt article 2 and Stephen Barton seconded the motion. The article was unanimously approved.

ARTICLE 3: To see if the precinct will vote to apply the entire 2003 fund balance (surplus) of \$63,749 as revenue for the 2004 budget. That fund balance is composed of \$148 which is the 2003 surplus from precinct taxes collected by the Town of Andover, \$10 which is the 2003 checking account interest, \$1,000 which is the insurance reserve, \$1,255 which is the proceeds from the sale of the 1974 GMC tanker, \$6,133 unexpended from the 2003 appropriation and \$55,203 from the FEMA grant. A motion was made by Ed Becker and seconded by Stephen Barton to adopt article 3. There was no discussion and the article was unanimously adopted.

ARTICLE 4: To see if the precinct will vote to raise and appropriate the sum of \$25,600 to be added to the capital reserve fund previously established for fire suppression equipment.

John Thompson moved the article and Stephen Barton seconded it. There was no discussion and the article was unanimously approved.

ARTICLE 5: To see if the precinct will vote to raise and appropriate the total budget (inclusive of warrant articles) of \$111,391 as recommended by the commissioners and by the budget committee.

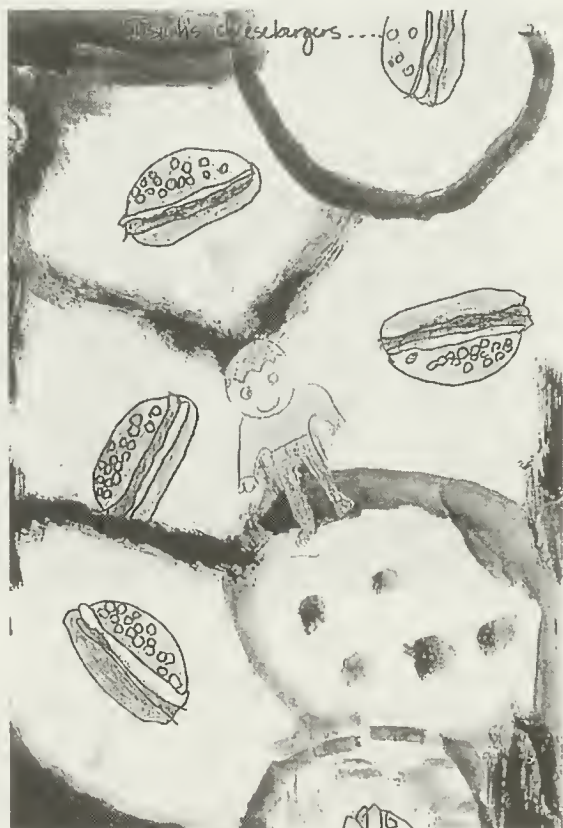
A motion was made by Mark Stetson and seconded by Paul "Dedo" Barton to adopt article 5. There was no discussion and article 5 was adopted. In response to Tina Cotton's question regarding what happens when the budget is overspent, Treasurer John Cotton informed her that the gross amount of the approved budget is all that can be spent.

ARTICLE 6: To transact any other business that may legally come before the meeting.

Mark Stetson told the meeting that the town is in the process of securing from the FCC a frequency that will be used as a town channel. He asked the precinct to consider making available to the town any surplus mobile radios that would be compatible with the new channel. There was a general discussion regarding the need for a base station, licensing and what vehicles the radios might be installed into. In response to John Cotton's query about the disposition of the old lo-band radios, Rene Lefebvre told the meeting that because the technology is now so old, there is virtually no market for them and that they are in storage collecting dust. Lefebvre reviewed briefly the status of the fire grant money incorporated into this year's budget and also told the meeting that the precinct is seeking a grant for the 2005 budget year in the amount of \$30,000 to purchase a 6,000 pound air compressor that would be used to fill air packs. If approved, the compressor would be installed into the Andover Department's utility vehicle. Lefebvre told the meeting that the old air packs were sold to the Town of Salisbury. Dedo Barton moved and John Thompson seconded the motion to adjourn.

With no other business, the meeting was adjourned at 7:55 PM.

Respectfully submitted,
Anna Thompson, Clerk



Josiah Wagner, Grade 1

ANDOVER SCHOOL DISTRICT REPORT



Emily Laro, Grade 6

ANDOVER SCHOOL DISTRICT DIRECTORY**School Board**

Douglas Boisvert, Chairperson	Term Expires 2007
Robin Boynton	Term Expires 2006
Ed Dansereau	Term Expires 2006
David Hewitt	Term Expires 2007
Vicki Mishcon	Term Expires 2005

School District Officers

Ann W. Clark, Treasurer	William Bardsley, Moderator
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Central Office Personnel

Michael J. Martin	Superintendent of Schools
Christine Barry	Assistant Superintendent of Schools
Robin Heins	Business Administrator
Kathleen Boucher	Human Resources Manager
Dolores Moore	Secretary
Louise Dupre	Bookkeeper (ASD/SAU)
Karen MacGregor	Bookkeeper (MVSD)
Christine Murray	Accounts Payable

School Staff

Jane Slayton, Principal, Tel: 735-5494

Kristin Flaherty, Asst. Principal/Coord. of Special Education

Adams, Diane	Kindergarten Assistant
Anderson, William	Custodian
Bent, Jennifer	Grade 1 Teacher
Braley, Christine	Special Education Assistant
Cardillo, Megan	Art Teacher
Chevarie, Melissa	Special Education Assistant
Coll, Christie	Title I Reading Tutor
Connor, Christine	Computer Teacher
Degraeve, Charlin	French Teacher
Donaldson, Lee	Library Aide
Dowes, Robin	Cafeteria Director
Fadden, Cathy	Cafeteria Assistant/Special Education Assistant
Fitzpatrick, Gail	Grade 4 Teacher
Gagne, Holly	Reading Recovery/Special Ed Teacher
Gray, Shannon	Grade 5 Teacher
Hildebrand, Gretchen	Grade 2 Teacher
Hill, Heather	School Nurse
Hubbard, Jay	Grade 3 Teacher
Hubert, Paul	Grade K-3 Music Teacher
Jensen, Michael	Grade 2 Teacher
Jurta, Brenda	Title I Reading Tutor
Kellogg, Kerry	Grade 3 Teacher
Kidane, Molly	Grade 4 Teacher

Lance, Brenda	Reading Recovery Tutor
LaRoche, Kristy	Grade 6 Teacher
Lauster, Amanda	Title I Reading Teacher
Lemeris, Shari	Middle School Language Arts Teacher
McDonald, Brenda	Cafeteria Assistant
Owen, Jane	Speech Assistant
Pappaceno, Christy	Occupational Therapist
Parenteau, Gail	School Secretary
Pellegrino, Audrey	Kindergarten Teacher
Peters, Stephanie	Grade 5 Teacher
Rego, Robin	Special Education Assistant
Roy, Marjorie	Permanent Substitute
Schultz, Susan	Guidance Counselor
Shaw, Shelli	Teacher Assistant
Silverstein, Michael	Physical Education Teacher
Siranian, Melinda	Middle School Science Teacher
Spillane, Jean	Speech Pathologist
Stebbins, Stephen	Middle School Math Teacher
Thompson, Anna	Special Education Assistant
Tiede, Lynn	Special Education Teacher
Tucker, Jim	Middle School Social Studies Teacher
Van Horn, Stephanie	Occupational Therapist Assistant
Wiley, Michael	Grade 1 Teacher
Wright, Dennis	Head Custodian

CLASS TOTALS AS OF JANUARY 2005

Kindergarten	23
Grade 1	26
Grade 2	37
Grade 3	26
Grade 4	26
Grade 5	35
Grade 6	25
Grade 7	36
Grade 8	<u>22</u>
	256

ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ended June 30, 2004

Grade 1: Nicholas Terwilliger

Grade 2: Damick Kinson
Nathan French
Kody Keller

Grade 5: Canon Brownell
Norbu Dhondup

Grade 6: Katie Jo Keller

Grade 7: Zachary Barton

Grade 8: Andrew Donaldson

HONOR ROLL STUDENTS

** High honors all four terms

* Honors or high honors all four terms

Grade 5:	Grade 6:	Grade 7:	Grade 8:
James Arone	Kayla Dansereau*	John Bridgmon*	Ian Coll*
Shawna Barton	Ryan Davis	Megan Coll*	Patricia Dansereau*
Henry Bendel	Tenzin Eudon	Krystin Corliss*	Andrew Donaldson*
Joshua Bennett*	Hannah Frantz*	Abigail Lance*	Tyler Fenton*
Jackson Bicknell*	Amanda Gilechrist	Lucas McGovern*	Trevor Goodwin
Meredith Cline*	Brianne Graham	Rebecca McGovern*	Katie Henderson
Elizabeth Daneault	James Hanlon*	Caroline Pond*	Justine Hewitt*
Kassie Lamper*	Greg Hewitt	David Sell*	
Rebecca Lance*	Mika Martin*	Lorna Smith	
Emily Laro*	Gary Mason*	Blair Southworth*	
Connor Migneault	Tim McDaniel*	Allegra Zimmerman*	
Katie O'Mara*	Samantha McGrath		
Sookie Vercellotti	Lizzie Rego		
	Adam Smith*		
	Elizabeth Stearns**		
	Jessica West*		
	Corey Wiley		

2004 ANDOVER SCHOOL DISTRICT GRADUATES

Kendra Adams	Andrew Donaldson	Trevor Goodwin
Anthony Barton	Claire Dusell	Katie Henderson
James Carey	Nathan Edwards	Justine Hewitt
Ian Coll	Samantha Ellis	Hunter O'Mara
Michael Daneault	Adam Elmasry	Charles St. Jacques
Patricia Dansereau	Tyler Fenton	Jeremy Thompson
		Patrick Whalen

ATTENDANCE TABLE

School Year Ended June 30, 2004

Length of School in Weeks	36
Total Enrollment	274
Girls	127
Boys	147
Average Daily Attendance	244.49
Average Daily Absence	13.40
Average Daily Membership	257.89
# of Students Not Absent, Tardy or Dismissed	9

SCHOOL BOARD REPORT

The Andover School Board is privileged to oversee a school district, which has the support of the entire community of Andover. Dedicated students, staff, administrators, business owners, members of local charity organizations, a government representative, Proctor Academy representatives, and other members of the community (25 in all), joined us to develop a five year Long Range Plan. Developed over the course of three months, the plan acts as a focal point during monthly school board meetings. A journal is being kept of all reports and actions that address the Long Range Plan; and timelines are being developed to aid our progress toward completion of each goal.

The board is recommending a facilities study to give direction for a long-range facilities plan. Andover Elementary Middle School has experienced changes in the demands for usage in terms of mandated programs that support learning for all of our children. The gym floor must be addressed soon and the need to provide space for community activities is growing. The study will give the community necessary information to move forward on Goal 5 of our Long Range Plan. The cost for the plan will be presented in a separate warrant article.

This year is the final year of a three-year contract with the Andover Professional Staff. During the summer, administrators, teachers, and school board members participated in a workshop on Interest-Based Bargaining. A commitment was made to use this "win-win" style of negotiations this fall as we sat down with the Andover Education Association to negotiate a new three-year contract. The process was deemed a success by both parties and agreement was reached on all issues. The new contract will be presented as a separate warrant article at the district meeting.

Several facility/grounds projects were completed this year: 1) The ceiling in the art room was finished using the remaining monies from a \$95,000 federal grant received last year. The majority of the grant money had been used to create handicap accessibility to the art and music rooms through the library last year. 2) A section of chain-link fencing was replaced on the library side of the school to improve safety. 3) A new irrigation system was installed on Corson Field, which together with a rainy summer and careful maintenance by our custodians and members of the Town's recreation committee, kept our field in excellent condition throughout the baseball and soccer seasons. Many thanks to Howard and Garry George and to our custodians for their hours of work on installation and maintenance. 4) The biggest improvement to our facility was the long awaited installation of a new boiler. A public hearing was held as part of the process to access the \$10,000 in the maintenance trust fund that was used to help offset the total cost of the boiler.

During the budget process, a decision was made to include technology in our curriculum cycle. Many of the computers in the computer lab are significantly out of date and have limited use in terms of networking and educational programs. The curriculum cycle schedule would allow us to replace the present lab. This year, math was the focus and the faculty is currently assessing the middle school math program as well as purchasing new materials for the everyday math program.

The healthy eating program grant provides our school with a three-year plan to promote better nutrition and physical fitness. A salad bar will be added to the school

lunch program. Furthermore, roller blade and snowshoe programs will be implemented in K-2 physical education classes, and more educational opportunities will be created for families.

There has been a strong focus this year on providing quality professional development opportunities for our professional and support staff, the majority being provided onsite by Plymouth State University. The No Child Left Behind Act has increased qualification requirements for classroom teachers and support staff; and our administrators have been working hard to ensure that the teachers and staff at Andover Elementary/Middle School are meeting the new standards of being “highly qualified.” The New Hampshire Department of Education is also in the process of developing new minimum standards and the SAU office has been keeping the board current on these potential changes.

Proctor Academy continues its strong partnership with our school. The big brother/big sister program has been a success, building positive and fun relationships between our students and older Proctor students. The welcome mat has been out for the use of Proctor's cross-country ski trails, climbing wall, gym, and Carr Field for the soccer tournament. A big hit is always Proctor's theater production, which our younger students are always invited to attend. Last year Proctor hosted a winter carnival afternoon at the Blackwater Ski Area for all of our students. Proctor's Math Department Chair, Patty Pond, recruited Proctor's math department to help with Andover's math night. The board is most appreciative of Proctor Academy's continued generosity.

Merrimack Valley High School students have delighted us with their annual spring musical and band and chorus concerts throughout the year. Students in the National Art Honor Society at MVHS have also designed the weather icons for the Concord Monitor. Check it out! Principal Mike Jette and Assistant Principal Sue Sydnor continue to meet with the board to keep us informed on program and facility issues at the high school. MV School Board Member Mark Hutchins and MV Facilities Director Fred Reagan also met with us recently to present an overview of the bond, which will include major renovations and expansion of the high school. Parents of eighth graders are encouraged to contact the high school for a visit.

Volunteers are such an important part of our school community. They provide a very necessary service, which enriches our programs. Volunteers can be found in the library, the classrooms, nurses office, extracurricular programs, the PTO, and with the Andover One-Wheelers. Volunteers helped create our Long Range Plan. They organize and implement S.H.A.R.E. Day, serve as field trip chaperones, and publish The Eagle Times. Andover Lions Club provides vision and hearing screenings. You are a treasure to us and we cannot thank you enough.

The Andover School Board meets the first Tuesday of the month at 6:30 PM in the science room of the Middle School wing. Our meetings are taped for Public Access Television (Channel 8) and there is plenty of seating for public participation. Please join us or contact us if you have any questions or ideas that you wish to share.

Respectfully submitted,
Andover School Board

SUPERINTENDENT'S REPORT

The 2003-2004 school year was extremely productive for the Andover School District. I want to thank everyone for their efforts to make this happen, including the board, the building principal, the faculty and staff.

I believe the major accomplishment during the 2003-2004 school year was the writing and adoption of the Long Range Plan for the Andover Elementary/Middle School (AE/MS). The planning committee that consisted of more than twenty-five community members met over late winter and early spring to identify interests and needs. Based on that work, the following five goals were developed:

- AE/MS will promote a positive learning environment
- AE/MS will hire and retain a highly qualified faculty and staff
- AE/MS students will continue to progress in reading, writing and math
- AE/MS will maintain a partnership of community service
- AE/MS will develop a facility and grounds plan with estimated costs and timeline

As we move forward, the Long Range Plan will guide the district's improvement efforts. Presently, the administration is maintaining a log of activities that directly relate to the goals and these will be reported to the community in the future. At the same time, it should be noted that our school board chairman, Doug Boisvert, is also serving as an officer on the town's master plan committee. I truly believe that our Long Range Plan and the board's effort to link with the town will go a long way to help us make better decisions in the future, not only for the school, but for the community as a whole.

Our teaching staff continues to focus on examining and improving its instruction and practice. This year the entire staff began work with the Understanding by Design (UbD) curriculum model. UbD is a process of curriculum and assessment design that focuses on developing and deepening students' understanding of important ideas, rather than solely focusing on knowledge and factual skills. Andover teachers began their year in a two-day session with a nationally known instructor, Allison Zmuda, and are continuing their work with her periodically throughout the school year. These efforts by our teaching staff will ensure that our students continue to receive the best education possible.

For the annual meeting in 2005, there will be a warrant article to fund a negotiated agreement between the professional staff and the school district. Over the last year, the professional staff in Andover organized officially as a bargaining unit as provided for by state law. The board, the professional staff and the administrators attended a two-day training program in June of 2004. Negotiations began in earnest in September and an agreement was reached in November. Approval of the agreement will be determined at the annual meeting.

On a final note, I am very pleased that the school has adopted a Long Range Plan, for it helps to chart a course for the future. I believe it will help us make better decisions.

In an attempt to increase interest and participation at our annual school district meeting, the time and day of the annual meeting has been changed from its usual Saturday at 1:00 PM to Monday, March 7th at 7:00 PM in the school gymnasium. We hope you all will be there in your continued support of Andover School District.

Respectfully submitted,
Michael J. Martin, Superintendent of Schools

**ANDOVER SCHOOL DISTRICT
2005 SCHOOL WARRANT
Annual School District Meeting
March 7, 2005**

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Monday, the 7th day of March 2005, at 7:00 p.m. to act upon the following subjects:

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

ARTICLE 4: To see if the school district will vote to raise and appropriate the sum of Three Million, One Hundred Seventy Six Thousand, Seven Hundred Fourteen Dollars (\$3,176,714.00) for the support of schools, for the payment of salaries of school district officers and agents, for the payment of statutory obligations of said district and to authorize the application against said appropriation of such sums as are estimated to be raised from the state's equalization, together with other income; but that no such funds so raised and appropriated shall be used to fund any increase in salaries and cost items in district collective bargaining agreements for the year 2005-2006 over the salaries and cost items in the collective bargaining agreement for 2004-2005. The school board shall certify to the selectmen of Andover the amount to be raised by taxation of said town. (The school board and budget committee recommend passing this appropriation.) [Majority vote required]

ARTICLE 5: To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Andover School Board and the Andover Education Association, which calls for the following estimated increases in salaries and benefits:

2005-2006	\$52,379
2006-2007	\$60,864
2007-2008	\$73,650

and further to raise and appropriate the sum of \$52,379 for the 2005-2006 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staff levels paid in the prior fiscal year. (The school board and budget committee recommend passing this appropriation.) [Majority vote required]

ARTICLE 6: To see if the school district will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for the purpose of developing educational specifications, facility needs and space needs of the district. The study is being proposed in accordance with the district's long-range plan. (The school board and budget committee recommend passing this appropriation.) [Majority vote required]

ARTICLE 7: To transact any other business that may legally come before this meeting.

Given under our hands at said Andover the 7th day of February 2005.

ANDOVER SCHOOL BOARD

Douglas Boisvert
David Hewitt
Victoria Mishcon
Robin Boynton
Ed Dansereau

**ANDOVER SCHOOL DISTRICT
2005 ELECTION WARRANT
March 8, 2005
State of New Hampshire**

To the inhabitants of the School District in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Tuesday, the 8th day of March 2005, at 11:30 a.m. to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls open from 11:30 a.m. and remaining open continually until 7:30 p.m.

- Moderator for the ensuing year
- Clerk for the ensuing year
- Treasurer for the ensuing year
- School Board Member for the ensuing three years (2008)

Given under our hands and seal, the 7th day of February 2005.

ANDOVER SCHOOL BOARD:

- Douglas Boisvert
- David Hewitt
- Victoria Mishcon
- Robin Boynton
- Ed Dansereau



Megan Nelson, Grade 8

**ANDOVER SCHOOL DISTRICT
2005-2006 PROPOSED BUDGET**

	Actual Expenditures 2003-04	Budget 2004-05	School Board Budget 2005-06	Budget Committee Recommended
1100 Regular Education Programs				
Salaries	\$701,399	\$764,787	\$757,040	\$757,040
Employee Benefits	219,168	235,512	295,154	295,154
Purch. Prof./Tech. Services	525	820	0	0
Purch. Property Services	2,204	5,100	5,000	5,000
Other Purchased Serv. (Tuition)	425,560	544,480	582,400	582,400
Supplies	27,074	27,782	27,782	27,782
Printed Materials	28,889	31,714	31,619	31,619
Electronic Information	3,653	3,190	3,190	3,190
Property (Furn. & Equip.)	4,742	9,007	5,697	5,697
Total	\$1,413,214	\$1,622,392	\$1,707,882	\$1,707,882
1200 Special Education				
Salaries	\$163,757	\$178,740	\$173,972	\$173,972
Employee Benefits	52,369	55,454	67,772	67,772
Other Purch. Services & Tuition	19,282	82,000	127,750	127,750
Supplies	1,903	1,900	2,141	2,141
Printed Materials, Etc.	914	1,000	1,251	1,251
Electronic Information	583	850	850	850
Property (Furn. & Equip.)	64	195	195	195
Dues	460	425	425	425
Total	\$239,332	\$320,564	\$374,356	\$374,356
(includes summer programs)				
1290 Other Special Programs				
Salaries	\$15,818	\$16,845	\$16,845	\$16,845
Employee Benefits	2,269	2,595	2,594	2,594
Purch. Prof./Tech. Services	1,490	536	770	770
Total	\$19,577	\$19,976	\$20,209	\$20,209
1400 Co-Curricular Programs				
Salaries	\$8,900	\$8,875	\$9,450	\$9,450
Benefits	898	977	1,157	1,157
Purch. Prof./Tech. Services	1,740	1,350	1,740	1,740
Supplies	5,842	8,405	4,891	4,891
Dues	670	575	575	575
Total	\$18,050	\$20,182	\$17,813	\$17,813
2120 Guidance Services				
Salaries	\$27,027	\$28,673	\$28,673	\$28,673
Benefits	5,829	10,501	11,977	11,977
Purchased Tech Services	336	150	0	0
Supplies	286	279	512	512
Printed Media	423	310	362	362
Dues	125	125	125	125
Total	\$34,026	\$40,038	\$41,649	\$41,649
2130 Health Services				
Salaries	\$33,025	\$42,083	\$42,083	\$42,083
Benefits	6,290	7,553	8,220	8,220
Purch. Prof. Services (Physicals)	0	490	340	340
Purch. Tech. Services (Liab. Ins.)	0	110	0	0
Supplies/Printed Media	2,162	2,000	2,000	2,000
Property (Furn. & Equip.)	0	743	1,000	1,000
Dues	70	125	125	125
Total	\$41,547	\$53,104	\$53,768	\$53,768

2140 Psychological Services	\$8,680	\$11,500	\$11,500	\$11,500
2150 Speech Services	\$33,825	\$37,000	\$38,000	\$38,000
2153 Vision Services	0	0	\$3,000	\$3,000
2162 Physical Therapy Services	0	\$1,000	\$1,000	\$1,000
2163 Occupational Therapy Serv.	\$14,828	\$15,000	\$15,000	\$15,000
2190 Other Support Serv - Student	0	0	\$1,000	\$1,000
2210 Staff Mentoring Services	\$3,003	\$3,330	\$3,367	\$3,367
2213 Instructional Staff Training				
Course Reimbursement	\$10,246	\$13,000	\$13,000	\$13,000
Workshops	5,563	4,730	7,980	7,980
Total	\$15,809	\$17,730	\$20,980	\$20,980
2220 Educational Media Services				
Salaries	\$13,364	\$13,650	\$14,060	\$14,060
Benefits	3,103	3,104	3,224	3,224
Repair and Maintenance	1,050	1,000	1,000	1,000
Supplies	758	550	550	550
Printed Materials	4,353	4,750	4,750	4,750
Electronic Information	296	350	350	350
New Equipment	51	400	400	400
Total	\$22,975	\$23,804	\$24,334	\$24,334
2310 School Board Services				
Salaries	\$500	\$500	\$500	\$500
Benefits	7	11	12	12
Purch. Tech. Services (Liab. Ins.)	2,940	3,234	3,396	3,396
Supplies	1,159	2,000	1,600	1,600
NHSBA Dues	2,744	3,156	2,781	2,781
Total	\$7,351	\$8,901	\$8,289	\$8,289
2311 Supervision Services				
Annual Meeting Expense	\$0	\$400	\$200	\$200
Fixed Asset Management	0	5,000	2,000	2,000
Total	\$0	\$5,400	\$2,200	\$2,200
2312 District Moderator/Clerk Serv.	\$91	\$60	\$60	\$60
2313 District Treasurer Services				
Salaries	\$840	\$840	\$840	\$840
Benefits	12	18	20	20
Bond	0	281	0	0
Supplies	357	275	400	400
Total	\$1,209	\$1,414	\$1,260	\$1,260
2317 Audit Services	\$2,700	\$3,500	\$5,300	\$5,300
2318 Legal Services	\$1,519	\$6,000	\$7,000	\$7,000
2319 Other School Board Services				
Fingerprinting/Census	\$488	\$650	\$500	\$500
Advertising	1,804	5,000	3,750	3,750
Total	\$2,292	\$5,650	\$4,250	\$4,250
2321 Superintendent's Office	\$76,393	\$75,513	\$79,096	\$79,096

2410 Office of the Principal Services				
Salaries	\$88,613	\$91,893	\$94,650	\$94,650
Benefits	13,680	15,928	16,852	16,852
Repairs and Maintenance	8,954	1,721	3,500	3,500
Purchased Technical Services	3,575	3,456	3,456	3,456
Conference/ Travel	1,285	900	700	700
Supplies	2,305	2,617	2,507	2,507
Property (Furn. & Equipment)	4,839	5,133	5,133	5,133
Dues	610	730	730	730
Total	\$123,861	\$122,378	\$127,528	\$127,528
2490 Graduation Expense	\$0	\$200	\$200	\$200
2620 Operating Buildings Services				
Salaries	\$53,592	\$51,946	\$53,504	\$53,504
Benefits	18,836	23,602	24,439	24,439
Repairs and Maintenance	71,490	26,971	27,121	27,121
Insurance	8,441	9,438	9,890	9,890
Telephone	7,903	8,500	8,500	8,500
Supplies	13,484	13,689	13,689	13,689
Electricity	24,358	28,679	28,679	28,679
Propane/ Fuel Oil	15,391	26,882	27,882	27,882
Property (Furn. & Equip.)	1,236	0	0	0
Total	\$214,731	\$189,707	\$193,704	\$193,704
2630 Care & Upkeep of Grounds				
Repairs and Maintenance	\$2,112	\$3,470	\$3,470	\$3,470
Supplies	161	3,080	3,780	3,780
Total	\$2,273	\$6,550	\$7,250	\$7,250
2721 Student Trans. - Regular	\$181,000	\$185,000	\$191,000	\$191,000
2722 Student Trans. - Special	\$9,338	\$21,000	\$35,000	\$35,000
2724 Student Trans. - Athletic	\$2,164	\$2,750	\$2,720	\$2,720
2725 Student Trans. - Field Trips	\$3,569	\$3,500	\$3,500	\$3,500
2900 Support Services - Other				
Salary Pool - Teachers	\$0	\$112	\$0	\$0
4200 Site Improvement Services	\$0	\$8,500	\$500	\$500
4600 Building Improvement	\$4,910	\$0	\$0	\$0
5110 Debt Service	\$0	\$0	\$0	\$0
5221 Local Support - Food Serv.	\$24,000	\$15,000	\$20,000	\$20,000
Sub-Total General Fund	\$2,522,267	\$2,846,755	\$3,022,714	\$3,022,714
5221 Transfer to Food Service	\$77,859	\$72,000	\$72,000	\$72,000
5222 Transfer to Fed. Projects	\$158,113	\$82,000	\$82,000	\$82,000
5252 Transfer to Maint. Trust	\$0	\$10,000	\$0	\$0
Total Expenditures	\$2,758,239	\$3,010,755	\$3,176,714	\$3,176,714

**ANDOVER SCHOOL DISTRICT
2005-2006 ESTIMATED REVENUE**

	Actual 2003-04	Budgeted 2004-05	Estimated 2005-06	Budget Committee Recommended
General Fund:				
Catastrophic Aid	\$0	\$0	\$0	\$0
Tuition	5,995	0	0	0
Medicaid Distributions	7,015	0	0	0
Interest Revenue	1,534	0	0	0
Adequate Education Grant	653,948	694,301	764,965	764,965
State-wide Property Tax	720,968	517,285	630,693	630,693
Other Income	0	0	0	0
From Maintenance Trust	10,000	0	0	0
 Sub-total General Fund	 \$1,399,460	 \$1,211,586	 \$1,395,658	 \$1,395,658
 To Maintenance Trust	 \$0	 \$10,000	 \$0	 \$0
Fund Balance	\$266,704	\$262,483	0	0
 Total General Fund	 \$1,666,164	 \$1,484,069	 \$1,395,658	 \$1,395,658
 Federal Funds:	 \$216,765	 \$82,000	 \$82,000	 \$82,000
Food Service Fund:				
Sale of Lunches	\$37,293	\$33,850	\$33,247	\$33,247
Federal Child Nutrition	18,419	22,000	22,000	22,000
State Child Nutrition	841	1,150	1,150	1,150
District Support	24,000	0	0	0
Total Food Service Fund	\$80,553	\$57,000	\$56,397	\$56,397
 Rev. other than Assessments	 \$1,963,482	 \$1,623,069	 \$1,534,055	 \$1,534,055
 Assessment	 \$1,143,664	 \$1,387,686	 \$1,642,659	 \$1,642,659
 Total Budget	 \$2,927,238	 \$3,010,755	 \$3,176,714	 \$3,176,714

Per RSA 32:11-1, the following information is provided regarding Special Education Expenditures and Revenues for the past two fiscal years.

	2002-2003	2003-2004
Special Education Expenditures	\$287,039	\$308,379
Special Education Revenues	31,092	32,999
Net Special Education Costs	\$255,947	\$275,380

SCHOOL DISTRICT TREASURER'S REPORT

Cash on hand July 1, 2003		\$17,224.89
Received from Selectmen	\$1,864,632.00	
Received from State Sources	871,614.86	
Received from All Other Sources	129,111.20	
Deposits in Transit	<u>347,620.81</u>	
Total Receipts	\$3,212,978.87	
Total Amount Available for Fiscal Year		3,230,203.76
Less School Board Orders Paid		<u>2,885,009.29</u>
Balance on Hand LSB & MBIA June 30, 2004		\$345,194.47

**SUMMARY OF SALARIES OF SUPERINTENDENT
AND ASSISTANT SUPERINTENDENT**

	Andover	Merrimack Valley	Total
Local Share Supt.	\$13,216.68	\$89,301.76	\$102,518.44
Local Share Asst. Supt.	<u>9,105.93</u>	<u>61,526.51</u>	<u>70,632.44</u>
Total	\$22,322.61	\$150,828.27	\$173,150.88

Andover's share is 12.892%, Merrimack Valley's share is 87.108%

ANDOVER SCHOOL DISTRICT MEETING
March 6, 2004

The meeting was called to order at 1:07 pm by moderator William Bardsley. The moderator led the assembly in the Pledge of Allegiance. Moderator Bardsley introduced the school board members, those present from the superintendent's office and the AE/MS administration. He also reviewed the business rules for conducting the meeting. There were a total of 57 people present with 46 of those registered voters.

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

Howard Wilson moved to accept the reports as printed in the town report; Brenda Lance seconded, no discussion. Article 1 was adopted.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, and to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

David Hewitt moved to accept article 2; Carol Guptill seconded the motion; no discussion. Article 2 was adopted.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

Brenda Lance moved to accept article 3; Paul Currier seconded the motion; no discussion. Article 3 was adopted.

ARTICLE 4: To see if the school district will vote to raise and appropriate the sum of Two Million, Nine Hundred Ninety Two Thousand, Seven Hundred Fifty Five Dollars (\$2,992,755.00) for the support of schools, for the payment of salaries of school district officers and agents and for the payment of statutory obligations of the school district. (The school board and budget committee recommend passing this appropriation.) [Majority vote required]

Bill Keyser moved to accept the motion at the stated budget amount; Andy Guptill seconded the motion. Moderator Bardsley stated that since there were no major changes in budget items, the discussion would be opened on any item instead of the standard line by line discussion. David Hewitt explained one major increase was due to the tuition increase for high school students to MVHS. Contract negotiations have set a cap on an increase of \$640 per student per year to bring the Andover tuition rate into line with the other tuition rates of schools in SAU 46. This rate is still low when compared to tuition costs around the state. Other discussion included unspent funds returned to offset the tax rate due to unpredictable changes in operating and tuition costs. These funds are not arbitrarily spent elsewhere since the school board feels an obligation to remain as close to line item budgets as possible. Article 4 was adopted.

ARTICLE 5: To see if the school district will vote to raise and appropriate the sum

of up to Ten Thousand Dollars to be placed in the maintenance expendable trust fund previously established, and to authorize the transfer of that amount from the June 30, 2004 undesignated fund balance (surplus). (The school board and budget committee recommend passing this appropriation.) [Majority vote required]

Carol Guptill moved to accept the motion; Howard George seconded the motion. David Hewitt explained that the boiler currently in use, installed in 1982, has slowly developed problems that now are continuous and critical. A new boiler will be installed during the April school vacation. This ten thousand dollar amount will replace the amount taken from the maintenance fund to help pay for the new boiler. Article 5 was adopted.

ARTICLE 6: To see if the school district will vote to install a new irrigation distribution system at the Corson Field on the south side of the Andover Elementary/Middle School at a cost not to exceed \$8,000.00. (By Petition). (The school board and budget committee do not recommend passing this article of appropriation.) [Majority vote required]

Howard George presented the necessary signatures required for a ballot vote. Howard George as the spokesperson for the Andover Recreation Committee read through the policy guide for use and maintenance of Corson Field. The current sprinkler system was installed in 1974 and is not efficient in its water usage. The recreation committee has quotes for parts and labor and has already done fundraising towards this project. David Hewitt explained the school board's position that while the board appreciated the intent of this article, they had concerns regarding the installation of the system and the future maintenance of the field. A ballot vote was called for, and further discussion ensued, including the possibility of fees, the need to clarify the roles of the recreation committee, and the school board regarding maintenance of the field, water supplies, bidding requirements, and current condition of the field. The ballot vote was 35 'yes' to 10 'no'. Article 6 was adopted.

ARTICLE 7: To transact any other business that may legally come before this meeting.

Andy Guptill moved to adopt the following motion: To request the government of the United States to fully fund its share of federally mandated special education requirements. Howard Wilson seconded the motion; no discussion; the motion was adopted.

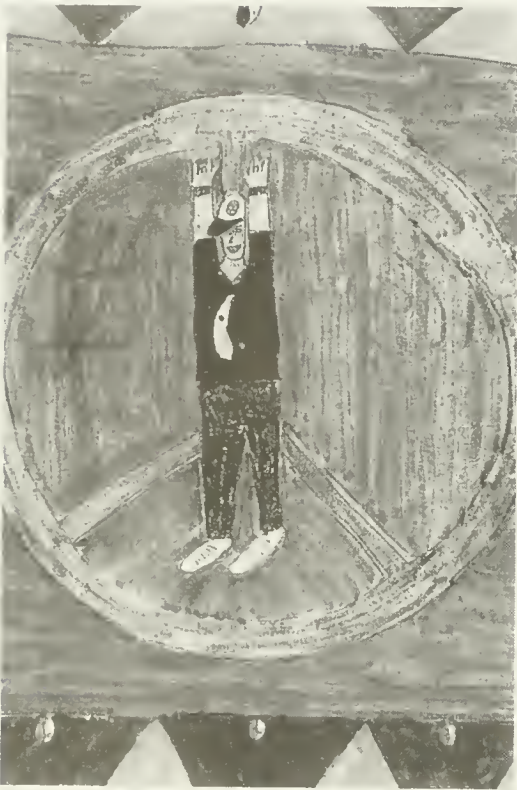
There was discussion of changing the annual meeting from Saturday afternoon to a weekday night. The topic was passed on to the school board for consideration.

There being no other business to come before the district, the meeting was adjourned at 2:47 pm.

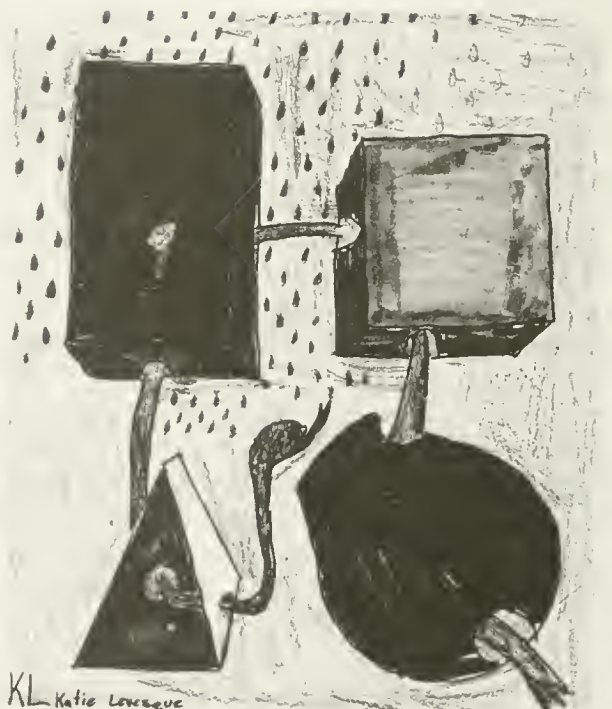
Respectfully submitted,
Christie Coll
School District Clerk

SCHOOL DISTRICT AUDITOR'S REPORT

The independent auditor's report was not complete as the Andover Town Report went to press. Copies will be available for pick up at the Andover Elementary/Middle School and at the SAU office in Penacook as soon as the audit is complete.



Sooki Vercellotti, Grade 6



Katie Levesque, Grade 5

VITAL STATISTICS
Year Ended December 31, 2004
BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Birth	Father's Name	Mother's Name
01/12	Joseph Michael Upton	Concord, NH	Shawn Upton	Christine Dukette
01/14	Rylee Decota Sweeney	Concord, NH	Jeffrey Sweeney	Megan Sweeney
02/09	Niamiah Isis Perry	Concord, NH		Regina Perry
02/10	Logan James Roscoe Smith	Franklin, NH	James Smith	Crystal Smith
02/11	Connor Matthew Beauman	Concord, NH	Brian Beauman	Catherine Beauman
02/13	Lindsey Ellin Stiles	Lebanon, NH	Linford Stiles	Sabine Stiles
02/13	Megan Marie Stiles	Lebanon, NH	Linford Stiles	Sabine Stiles
03/22	Michael Charles Franklin	Concord, NH	Aaron Franklin	Meghan Franklin
03/26	Tyler Christopher Champagne	Concord, NH	Jonathan Champagne	Joan Champagne
04/10	Emma Marie Parris	Concord, NH	Lance Parris	Sarah Carignan
05/02	Everett Michael McGrail	Concord, NH	Michael McGrail	Jennifer McGrail
05/16	Bryenne Gillyen Makechnie	Concord, NH	Gregory Makechnie	Amy Makechnie
05/28	Colleen Rose O'Mara	Lebanon, NH	William O'Mara	Theresa O'Mara
06/02	Cassidy Star Piroso	Concord, NH	Nathan Piroso	Katie Rayner
06/29	Logan Joseph Mayo	Concord, NH	Stephen Mayo	Diana Mayo
06/30	Dustin Wayne Johnston	Franklin, NH	Timothy Johnston	Janet Mussey
07/12	Michael William Miller	Concord, NH	Jeffery Miller	Diana Miller
07/12	Brenden Christopher Miller	Concord, NH	Jeffery Miller	Diana Miller
07/15	Jeremy Allen Johnson	Concord, NH	Kenneth Johnson	Melanie Johnson
07/28	Dana Lee Buswell	Concord, NH	Christopher Buswell	Elizabeth Buswell
08/20	Bryson Lee Cate	Concord, NH	Billy Cate	Cara Cate
09/08	Gabriel Arden Merriman	Franklin, NH	James Merriman	Tracy Merriman
09/13	Aaron Joseph Weeks	Concord, NH	Dean Weeks	Janet Weeks
11/02	Robin Eliza Rudolph	Concord, NH	Christopher Rudolph	Kimberly Venuti
11/02	Karter Duane Kraft	Lebanon, NH	Kevin Kraft	Stephanie Kraft
11/03	Triana Rose Caron	Concord, NH	Brian Caron	Amy Davis
11/16	Bruce Allen Clough	Lebanon, NH	Bruce Clough	Stephanie Clough
11/16	Mary Amolia Clough	Lebanon, NH	Bruce Clough	Stephanie Clough
12/07	Ani Amelia McIntyre	Lebanon, NH	Alan McIntyre	Sarah McIntyre
12/12	Caleb Etalo Warzocha	Lebanon, NH	Jon Warzocha	Jennifer Fish

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
01/10	Geoffrey S. Robinson	Moultonborough, NH	Alyssa G. Ames	Moultonborough, NH	Plymouth, NH
03/06	Kevin D. Kraft	Andover, NH	Stephanie M. Alarie	Andover, NH	Andover, NH
04/24	Daniel Henry Kelley	East Andover, NH	Ruth Amma Edmiston	East Andover, NH	East Andover, NH
05/23	Douglas Boisvert	East Andover, NH	Kristie Lynn Young	East Andover, NH	Springfield, NH
06/05	James A. Hayes	Laconia, NH	Ashley M. Kendrick	Andover, NH	Sanbornton, NH
06/06	Hastings Rigollet	Warner, NH	Gina M. Violette	Andover, NH	Andover, NH
07/17	Dean Edward Weeks	Andover, NH	Janet Mae Lamson	Andover, NH	Andover, NH
07/31	Richard Emanuel Holzer	Andover, NH	Bridget Mary Lewis	Kittery Point, ME	Newcastle, NH
08/05	Russell Bowen Evans	Brookline, MA	Tristin Michelle Hotaling	Brookline, MA	Concord, NH
08/14	David Bertrand Lague	Andover, NH	Wendy Jaqueline Sykes	Andover, NH	Bedford, NH
08/14	Mark Edward Heller	Andover, NH	Karri Lyn Mead	Andover, NH	Concord, NH
09/18	Douglas E. Goodin	Andover, NH	Deborah B. Houston	Andover, NH	Boscawen, NH
09/18	Wayne E. Scarsilloni	Andover, NH	Dara-Lynn Baker	Concord, NH	Concord, NH
09/18	William H. Welcome	Andover, NH	Krystle L. Goodwin	Andover, NH	Franklin, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Death	Father's Name	Mother's Name (Maiden)
01/02	James Arthur Humphrey	Andover, NH	Samuel Parker Humphrey	Cora Rockwell
01/05	Everett D. Decatur	Drums, PA	Nathaniel Decatur	Etta Draper
01/10	Emma H. Greenlaw	Franklin, NH	Israel Hendrix	Frances Jennings
02/03	Lois L. Ward	New London, NH	Elmer Linde	Lennea Colson
02/08	Alice M. Tripp	Franklin, NH	Warren Hume	Anna Walls
02/19	Madelyn T. Baker	East Andover, NH	Alan Thompson	Florence Hall
03/08	Hazel E. Peters	Concord, NH	Leroy Cilley	Nettie Tucker
03/29	Nicholas J. Meier	Boscawen, NH	Kurt Meier	Lisa Truchon
04/04	William D. George, Jr.	Andover, NH	William D. George, Sr.	Grace Whitaker
04/05	Susan Mackinnon	Franklin, NH	Henry Mackinnon	Carol Antonowitch
04/19	Marjorie Miller	Franklin, NH	Dallas Calley	Rose Kenniston
04/19	Marion R. Roberts	Belmont, NH	James Baxter	Mary Ann Brock
04/20	George Corson	Nashua, NH	George Corson	Gladys Phalen
05/08	Stewart D. McLeod, Jr.	Lebanon, NH	Stewart D. McLeod, Sr.	Caroline Janes
06/02	Richard F. Stetson	Andover, NH	Clarence Stetson	Stella Burnor
06/12	Louis Campandonico	Andover, NH	Salvatore Campandonico	Rosalie Talluto
06/17	Carleton J. George	Danbury, NH	William D. George, Sr.	Grace Whitaker
06/29	Charles F. "Ted" Jones	New London, NH	Chauncey Jones	Eva Clark
07/10	Florence A. Andrus	Franklin, NH	Perley Merrill	Georgia Vittum
10/09	Marion Bredthauer	Franklin, NH	Hjalmer Bjorn	Mabel Ahlin
10/14	Michael C. Guptill	Concord, NH	Thomas L. Guptill	Carol Fuda
10/19	Marjory M. Thisell	East Andover, NH	Jewell Ransom Davis	Rachel Evelyn Tallmadge
10/19	Kevin P. Guillemette	Andover, NH	Homer Guillemette	Sophie Zastowsky
11/05	Robert L. Whittimore	East Andover, NH	Leo F. Whittimore	Edna Matheson
11/06	Barbara A. Brewster	Concord, NH	John Henry Watson	Florence Evelyn Grover
11/22	Larry W. French	Franklin, NH	Ernest W. French	Valerie Desrosiers

NOTES

**ANDOVER SCHOOL DISTRICT
SCHOOL CALENDAR
2005-2006**

AUGUST/SEPT.
[21]

M	T	W	TH	F
22	23	24	(25)	(26)
(29)	30	31	1	(2)
X	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

FEBRUARY
[18]

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
X	X			

OCTOBER
[19]

M	T	W	TH	F
3	4	5	6	(7)
X	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

MARCH
[20]

M	T	W	TH	F
		X	X	X
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER
[19]

M	T	W	TH	F
	1	2	3	4
7	8	9	10	X
14	15	16	17	18
21	22	X	X	X
28	29	30		

APRIL
[15]

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
X	X	X	X	X

DECEMBER
[16]

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	X
X	X	X	X	X

MAY
[22]

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
X	30	31		

JANUARY
[20]

M	T	W	TH	F
X	3	4	5	6
9	10	11	12	13
X	17	18	19	20
23	24	25	26	27
30	31			

JUNE
[10]

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

190 DAYS- 180 DAYS REQUIRED FOR INSTRUCTION. 180TH DAY EXCLUDING EMERGENCY CLOSING IS JUNE 14, 2006. AUG/SEPT. 2005-JAN.31, 2006= 95 DAYS. FEB.1, 2006 - JUNE , 2006 = 85 DAYS.

AUGUST 25,26,29	TEACHER WORKSHOP	FEBRUARY 27 - MAR. 3	WINTER VACATION
AUGUST 30	STUDENTS START	APRIL 24 - 28	SPRING VACATION
SEPTEMBER 2	TEACHER WORKSHOP	MAY 29	MEMORIAL DAY
SEPTEMBER 5	LABOR DAY	JUNE 14	LAST DAY OF SCHOOL
OCTOBER 7	TEACHER WORKSHOP	JUNE 15,16,19	SNOW MAKE-UP DAYS
OCTOBER 10	COLUMBUS DAY	JUNE 20,21	TEACHER WORKSHOP
NOVEMBER 11	VETERANS DAY		(Contingent on the last day of school)
NOVEMBER 23-25	THANKSGIVING RECESS		
DEC. 23 - 'JAN 2	CHRISTMAS VACATION		
JANUARY 16	MLK JR. CIVIL RIGHTS DAY		

() Indicates Teacher Workshops/No School for Students.

"X" Indicates Days Out for Students and Staff.

**APPROVED BY SCHOOL BOARD JANUARY 4, 2005
REVISED FEBRUARY 1, 2005**

Pictured on our front cover this year are seven Andover residents who are or have recently served their county.

Top row, left to right:

SFC Kevin C. Barry, US Army Reserves

Sergeant Benjamin Adam Beauchemin, Airborne Ranger, US Army

Chaplain (Major) David Grover, Army National Guard

Center:

Nicholas Meier, Specialist E-4, US Army Reserves
(1980-2004)

Bottom row, left to right:

Jeremy F. Shedd, Staff Sergeant, US Air Force

Larry Wilson, Specialist E-5, Army National Guard

Matthew Thomas Adams, E-3, Army National Guard



Town of Andover

PO Box 61

Andover, NH 03216

