



Town of

# Henniker

New Hampshire



Annual Report  
**2018**

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# 2019 Town Meeting

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## Ballot Voting Day\*

Tuesday, March 12, 2019  
Polls will be open 7:00am - 7:00pm  
Henniker Community School Gymnasium  
51 Western Avenue, Henniker NH

\*Ballot voting day for all elected officials (both schools and town) and planning and zoning amendments. Ballot voting for High School budget and warrant articles (Session 2).

## Town Meeting\*\*

Saturday, March 16, 2019  
1:00pm start  
Henniker Community School Cafetorium  
51 Western Avenue, Henniker NH

\*\*Town Annual Meeting to vote for Town budgets and warrant articles.

**See the BLUE SECTION for municipal Warrant Articles to be voted on.**

**Hearing Disability:** Any person with a hearing disability who wishes to attend this year's public town meeting on Saturday, March 16, 2019 and needs the services of a sign language interpreter, please contact the Selectmen's office at least 72 hours in advance (603) 428-3221, *Town Hall, 18 Depot Hill Road* so that the town can make arrangements with an interpreter.

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## How to Use This Report

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The Annual Report pertains to the year 2018 and contains information gathered from Town Departments, Officials, Committees, Boards and relevant outside agencies. Enclosed you will find results of the March 2018 Town Meeting. In addition, the BLUE section contains the upcoming Town Warrant for the 2019 Town Meeting. In the last half of the report you will find Financial Reports and Vital Statistics for the fiscal year January 1 - December 31, 2018.

*NOTE: The town and schools are separate political entities.* In order to participate in Public Hearings, Deliberative Sessions and Annual Meetings for either the John Stark Regional High School District, or the Henniker Community School District, or if you would like to receive similar reports relative to those schools, please contact the SAU office (School Administrative Unit #24) at [www.sau24.org](http://www.sau24.org), (603) 428-3269, 258 Western Avenue, Henniker NH 03242.

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## Boston Post Cane Recipient

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Ruth (Carlson) Jarvis was born on May 25, 1917 in Cleveland, Ohio. Ruth is the proud mother of three children, nine grandchildren, eleven great grandchildren and two great-great grandchildren. Ruth volunteered for many years in her retirement with the Peace Corps living in: Barbados, Kenya, Malawi, Fiji and St. Kitts and enjoyed being a member of the Henniker Peace Group. Ruth continues to be a faithful listener at the Henniker Summer Concert Series.

*Cover Credit: Morgan Murdough and Terri Trier*

**The 2018 Town Report is dedicated to**

## **MARTHA TAYLOR**

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Martha Taylor puts in endless hours researching, writing, organizing and using her professional skills to benefit the Town of Henniker.

After a successful career working in the Governor's Office, Community Action Program and the Elderly Services and Community Fund, she semi-retired.

Martha now volunteers at the Henniker Food Pantry and Church Thrift Store. She's been a Deacon, Trustee and Council Member of the Henniker Congregational Church and has been a Commissioner for Henniker's Historic District and Fair Hearings Board.

As a volunteer with the Henniker Historical Society, as well as its past President, Martha spearheads fundraising campaigns, and has trained volunteers. She has even become a local celebrity author, having written four books on local architectural accents and historical postcards from the past. She was recently appointed the first Henniker Town Historian. Martha has a zest for life and dedication that is unmatched.



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# Report of the Selectmen

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Henniker turned the big 2-5-0 this year and what a party it was! Our little town is alive, well and thriving. What a great turnout for our community this past summer. Weather played some tricks, but our community rose to the challenge. Henniker is what it is because you are who you are.

Once again, we would like to send a huge THANK YOU to the entire 250<sup>th</sup> Anniversary Committee. Their efforts really made for an exceptional weekend long anniversary of all the good things that we have living in Henniker.

We put this quick synopsis together so that you have a better handle on what's been happening with the fiscal affairs of the town. We take various input from citizens, town employees, and sub-committees, just to name a few with the goal of crafting a budget that will support the citizenry of the town. The democratic process, on its best day, is messy and throw a budget into the mix and that will surely illicit some differing opinions. We believe you will find that the budget adequately funds all departments and serves our constituents well. Can we disagree on level of service? Of course, but in the end for the services voted into existence, we'd be hard pressed to find substantive savings in the budget as presented.

We've instituted a number of changes over the past year and the expanded website offers a bounty of documents, minutes and budgets. Those efforts dovetail nicely with our new Town Hall Streaming Service, which covers a number of board meetings and brings live and recorded video into each home in Henniker. The Selectmen are big believers that the more informed the citizens are, the better the understanding of the overall budget process. This transparency lends itself to smooth town meetings.

Before we get to the fiscal matters of the town lets pause and reflect on the personnel that are both retiring and moving on from public service and welcome aboard some new faces that will find new ways of doing things.

On the side that have served the town well with all their efforts, but wish to pursue other passions, we acknowledge the French family. They have been a big part of the Henniker landscape, Town Administrator Christine Trovato-French, retired from municipal service this past fall after years of public service and Tom French, after 25 years of service, is also stepping down, as captain of the Henniker Rescue Squad.

Elsewhere on the personnel front, we would be remiss if we didn't acknowledge all the efforts of Cherry Palmisano, as she brought a passion to her position that we will miss. After 20 years of service with the Fire and Rescue Departments veteran Mick Costello also takes on a new role away from Henniker. Within the Highway Department we also saw Robert Ostertag and Jeffrey Stillman move on to new opportunities, and Doug Howard transferred from the Highway Department over to the Transfer Station. With the transitions we also had an opportunity to welcome new employees and familiar faces back within our departments. In January, the Select Board welcomed back, the wise advice of Leon Parker bringing back our board to full capacity. The Police Department helped fill out their ranks by bringing on the veteran experience of Luis Berdecia. We also welcomed back in April, Leo Aucoin as Highway Superintendent and also welcomed during the summer Stephen Johnstone and most recently Brendan O'Shea to the department. Fire and Rescue hired Keaton Gagne and Christine Archibald to fill the vacancy left by Mick Costello. The Transfer Station brought on board fulltime employee Chazz Freeman to fill all their open positions. Last but, not least, but perhaps latest on the calendar, is the welcome of Matt Henry, as our new Town Administrator. Matt will bring fresh ideas to the town and we look forward to tapping his enthusiasm.

Now we will transition back to business. In this town we have citizens who demand little or we have some that demand a lot from municipal government. It is never an easy task to strike the right balance. There are too many "requests" and to be honest, they are all credible. Alas, the financial capacity of the citizenry is finite, and the board tries its best to craft a budget that fits that bill.

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## Report of the Selectmen (Continued)

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With a budget that was passed resoundingly last year, we take that information and overlay the new requests. We carefully review what worked and what did not and adjust accordingly. We invest in particular departments when the opportunity presents itself (highways and roads) and scale back when appropriate and warranted (transfer station). Mindful that last year's budget was supported by the taxpayers – that's our starting point.

Since municipal operations are a people centric function it's important to retain and reward staff. The board for the proposed budget continues to track the state employees contract and we are proposing a 2.5% cost of living adjustment. This puts us a step or two behind the pay grade, but keeps us squarely competitive with other municipal operations.

A couple of bullet points to address:

**Hall and Western Ave:** Some of the most heavily used roads in town are squarely in our target for overhaul. The surveying and engineering are complete and permitting is under way. As we write this letter, RFP's are being released and we are eagerly awaiting the bids to come in. This summer you're likely to see some serious construction occurring throughout town as we rebuild water lines, repave roads, and install new sidewalks. Patience, as always, is appreciated as we build for the future. In some cases, funds have been encumbered to facilitate their repairs and, for others, the monies still need to be raised. They are:

- Replace water line, add formal sidewalks, and repave Hall Ave from Ayer and Goss up to Prospect Street (Summer 2019)
- Hall Ave from Prospect Street to Post Office Place
- Western Ave paving from the square (Rt 114) to The Oaks
- Western Ave paving from Cote Hill Road to Hillsboro line

We know our roads are in tough shape and our narrative is no different from countless other towns, states and for the nation as a whole. It's a tough act to keep tax rates down and infrastructure repaired. We have a Road Management Committee who has put together a report to assist us in prioritizing to get the most bang for your buck. We have a great crew in our highway department and we are investing accordingly. We ask for your patience.

**Grants and Aid** We unabashedly apply for any sort of grant or aid that might be out there. Currently, we have a pending application through the TAP program, to redo sidewalks along Western Ave and other areas. As a side note, we do cast a wary eye on grants that create liabilities down the road but if there is funding available for replacement of existing assets, we will seek it out.

**Debt Service:** Our stated goal is to ramp up the capital reserves as the bonds expire. We strive to keep borrowing under control so that we have room to maneuver, should circumstances change. Right now the town spends in excess of \$300,000 on debt service and as those amounts sunset the board has been re-allocating them to capital reserves. 10 years ago we were well under \$100,000 in salting money away. This year alone we will be placing over \$325,000 into reserves for future use. All of this will help in stabilizing the tax rate. Current annual reserve funding amounts:

- |                                   |           |               |
|-----------------------------------|-----------|---------------|
| • Revaluation                     | \$20,000  |               |
| • Transfer Station                | \$5,000   |               |
| • Ambulance                       | \$66,600  |               |
| • Fire Department                 | \$100,000 |               |
| • Fire Department Building Repair | \$25,000  | (new in 2019) |
| • Bridge Replacement              | \$10,000  | (new in 2018) |
| • Highway Department              | \$25,000  |               |
| • Police Building                 | \$10,000  |               |

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## Report of the Selectmen (Continued)

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Notes that will come off the books in the not too distant future:

- Landfill                      2018              \$5,000
- Fire truck                    2020              \$97,406
- Highway Truck              2022              \$57,000

It's our intention, when the fire engine bond and some of the other bonds expire to redirect those monies - not to short term tax savings - but to further bolster our capital reserves.

**Unreserved Fund Balance:** Having liquidity presents the town with options and this year is no different. By law, non-expensed dollars from the municipal budget go back to the fund balance and this year is no different. The Department of Revenue Administration encourages towns to maintain certain levels of liquidity – for both surprises and keeping the town running efficiently. This year's balance is one of the most robust – mostly because of increased revenues. At this time we believe we can use \$401,000 of cash on hand to help lower the projected rate. There are a few wildcards out there that we are keeping our eye on which precludes us from using more, but the board feels fairly comfortable with making this withdrawal.

Finally, there are a number of funds that have been created to allow for additional funds to be donated. If any of these areas pique your interest please consider making a tax deductible donation. These particular areas are what makes Henniker so special:

- Azalea Park
- Henniker Community Concert Series
- Henniker Community Center Activities
- Spirit of Henniker Organizational Team (S.H.O.T)
- Henniker Youth Athletics

Just go to Henniker.org and click “donate” under Resource Center and help support these important funds. It's easy, safe, and secure.

Thanks for being part of the process. It's not an easy one to navigate but with collaboration between townspeople, sub-committees, and formal boards, we are able to pull it together each year. Without you and your input, we can't do it. 2019 Town Meeting will be here shortly. We look forward to your participation.

Thank you for allowing us to serve you.

Respectfully submitted,  
Henniker Board of Selectmen



*Left to right:*  
Scott Osgood, Selectman  
Peter Flynn, Selectman  
Tia Hooper, Vice Chairman  
Leon Parker, Selectman  
Kris Blomback, Chairman



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# Town Administrator's Report

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Thank you for the opportunity to introduce myself to you all and extend my gratitude for welcoming me to your community. In my short time here, I have had the opportunity to witness the time and hard work elected officials, town staff, and volunteers devote to the community each day. I am impressed by the attitude for service and the desire to improve the Town of Henniker.

Henniker is a beautiful community that offers countless opportunities to leverage as we look to move Henniker into 2020 and beyond. 2018 saw various changes in staff as we welcomed two new department heads Leo Aucoin and Kristen Bergeron to our senior leadership. I especially wish to recognize the hard work of Cherry Palmisano whom replaced Chris Trovato as Town Administrator on an interim basis during the search and kept the day to day operations of the town in good working order. She also is departing Henniker for a new opportunity and will be missed greatly.

We also have challenges to address in the coming years, and the most significant priorities are maintaining preparedness, improving tax base growth, and our overall fiscal and operational sustainability.

**Preparedness:** Keeping our equipment, infrastructure, and people prepared to execute fundamental municipal services is a top priority. This starts with knowing & tracking what we have, forecasting what we need, and ensuring our priorities are nested with our Master Plan (what we want to be). Taking a step back and visioning should be the driving force behind how we prepare ourselves in the coming years and make decisions day to day, month to month, and year to year.

**Tax base growth:** Simply put, our tax rate is an emergency. While prudent budgeting is one key enabler, this needs to be paired with a purposeful strategy in how we will grow our tax base in keeping with the character of Henniker. We need to set a vision of how we can best capitalize on our unique assets: our beautiful natural resources, higher education within our downtown, and our unique historic character. How do we best use this uniqueness to leverage a market-type approach to increase the demand for Henniker's Brand. We all have a role to play in this, whether you are connected to the community through Azalea Park, the Economic Development Committee, or a business owner hesitant to grow: what can we do to promote vibrancy and make a name for Henniker as a place to conduct business and be a destination for people? This is the top priority issue for 2019 and beyond.

**Sustainability:** Each decision we make today has a long-term effect on Henniker's fiscal and cultural well being. Each subdivision we approve has infrastructure the town will have to maintain indefinitely. Each capital expenditure we make for new equipment or additional real property needed requires that we plan for its depreciation, replacement and sustainment. We owe ourselves careful decision making that will give us the confidence to be bold enough to make the right investments in things that will keep us growing and make us prosperous while also ensuring we can sustain our overall livelihood in the future.

*Thank you,*



*Matt Henry*

# Economic and Labor Profile

## Henniker, NH



Community Contact	Henniker Board of Selectmen Christine Trovato, MPA, Town Administrator 18 Depot Hill Road Henniker, NH 03242
Telephone	(603) 428-3221
Fax	(603) 428-4366
E-mail	townadministrator@henniker.org
Web Site	www.henniker.org
Municipal Office Hours	Monday through Friday, 8 am - 4:30 pm; Town Clerk: Monday, 8 am - 5:30 pm, Tuesday, Wednesday, Friday, 8 am - 4:30 pm, second & fourth Saturday, 10 am - 12 noon, except holiday weekends
County	Merrimack
Labor Market Area	Hillsborough, NH LMA
Tourism Region	Merrimack Valley
Planning Commission	Central NH Regional
Regional Development	Capital Regional Development Council
Election Districts	
US Congress	District 2
Executive Council	District 2
State Senate	District 15
State Representative	Merrimack County District 6

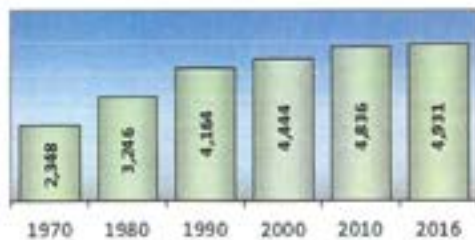
**Incorporated:** 1768

**Origin:** This area was first known as Number 6, one of a line of settlements running between the Merrimack and Connecticut Rivers. Some early settlers were families from Marlborough, Massachusetts, who named it New Marlborough. In 1752 the Masonian Proprietors granted the land to Andrew Todd, who gave it the name Todd's-town. The town was incorporated as Henniker in 1768 by Governor John Wentworth, in honor of Sir John Henniker, a London merchant who had shipping interests in Boston and Portsmouth prior to the Revolution. This town has the distinction of being "the only Henniker on earth."

**Villages and Place Names:** Colby, Henniker Junction, West Henniker, Emerson Station

**Population, Year of the First Census Taken:** 1,127 residents in 1790

**Population Trends:** Population change for Henniker totaled 3,295 over 56 years, from 1,636 in 1960 to 4,931 in 2016. The largest decennial percent change was a 44 percent



increase between 1960 and 1970, followed by 38 and 28 percent increases, respectively in the next two decades. The 2016 Census estimate for Henniker was 4,931 residents, which ranked 73rd among New Hampshire's incorporated cities and towns.

**Population Density and Land Area, 2016 (US Census Bureau):** 111.8 persons per square mile of land area. Henniker contains 44.1 square miles of land area and 0.7 square miles of inland water area.



# Economic and Labor Profile (Continued)

<b>MUNICIPAL SERVICES</b>	
Type of Government	Selectmen
Budget: Municipal Appropriations, 2016	\$6,962,148
Budget: School Appropriations, 2016-2017	\$7,882,377
Zoning Ordinance	1973/16
Master Plan	2002
Capital Improvement Plan	Yes
Industrial Plans Reviewed By	Planning Board

**Boards and Commissions**  
 Elected: **Selectmen; Planning; Cemetery; Water; Checklist; Library; Trust Funds**  
 Appointed: **Please visit [www.henniker.org](http://www.henniker.org) for a list of boards & committees to which citizens may be appointed.**

Public Library **Tucker Free**

<b>EMERGENCY SERVICES</b>	
Police Department	Full-time
Fire Department	Municipal
Emergency Medical Service	Municipal
Nearest Hospital(s)	Distance Staffed Beds
<b>Concord Hospital, Concord</b>	<b>15 miles 242</b>

<b>UTILITIES</b>	
Electric Supplier	Eversource Energy
Natural Gas Supplier	None
Water Supplier	Cogswell Springs Water Works
Sanitation	Municipal
Municipal Wastewater Treatment Plant	Yes
Solid Waste Disposal	
Curbside Trash Pickup	Private
Pay-As-You-Throw Program	No
Recycling Program	Voluntary
Telephone Company	TDS Telecom
Cellular Telephone Access	Yes
Cable Television Access	Yes
Public Access Television Station	No
High Speed Internet Service:	Business Residential
	Yes Yes

<b>PROPERTY TAXES</b> <i>(NH Dept. of Revenue Administration)</i>	
2016 Total Tax Rate (per \$1000 of value)	\$33.33
2016 Equalization Ratio	93.3
2016 Full Value Tax Rate (per \$1000 of value)	\$30.90
2016 Percent of Local Assessed Valuation by Property Type	
Residential Land and Buildings	82.5%
Commercial Land and Buildings	14.0%
Public Utilities, Current Use, and Other	3.5%

<b>HOUSING</b> <i>(ACS 2012-2016)</i>	
Total Housing Units	2,033
Single-Family Units, Detached or Attached	1,405
Units in Multiple-Family Structures:	
Two to Four Units in Structure	169
Five or More Units in Structure	311
Mobile Homes and Other Housing Units	148

<b>POPULATION (1-YEAR ESTIMATES/DECENNIAL)</b>		<i>(US Census Bureau)</i>
Total Population	Community	County
2016	4,931	148,582
2010	4,836	146,445
2000	4,444	136,716
1990	4,164	120,618
1980	3,246	98,302
1970	2,348	80,925

<b>DEMOGRAPHICS, AMERICAN COMMUNITY SURVEY</b>		<i>(ACS) 2012-2016</i>
Population by Gender		
Male	2,306	Female 2,585
Population by Age Group		
Under age 5		427
Age 5 to 19		1,102
Age 20 to 34		1,105
Age 35 to 54		1,085
Age 55 to 64		696
Age 65 and over		476
Median Age		30.6 years

Educational Attainment, population 25 years and over	
High school graduate or higher	95.1%
Bachelor's degree or higher	46.9%

<b>INCOME, INFLATION ADJUSTED \$</b>		<i>(ACS 2012-2016)</i>
Per capita income		\$27,926
Median family income		\$82,713
Median household income		\$65,776

Median Earnings, full-time, year-round workers, 16 years and over	
Male	\$61,369
Female	\$51,135

Individuals below the poverty level	12.1%
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<b>LABOR FORCE</b>		<i>(NHES - ELMI)</i>
Annual Average	2006	2016
Civilian labor force	2,558	2,733
Employed	2,476	2,670
Unemployed	82	63
Unemployment rate	3.2%	2.3%

<b>EMPLOYMENT &amp; WAGES</b>		<i>(NHES - ELMI)</i>
Annual Average Covered Employment	2006	2016
Goods Producing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Service Providing Industries		
Average Employment	n	n
Average Weekly Wage	n	n
Total Private Industry		
Average Employment	1,576	1,407
Average Weekly Wage	\$ 584	\$ 732
Government (Federal, State, and Local)		
Average Employment	177	217
Average Weekly Wage	\$ 709	\$ 742
Total, Private Industry plus Government		
Average Employment	1,753	1,623
Average Weekly Wage	\$ 597	\$ 734

If "n" appears, data do not meet disclosure standards.

# Economic and Labor Profile (Continued)

## EDUCATION AND CHILD CARE

Schools students attend: Henniker operates grades K-8; grades 9-12 are part of John Stark Regional (Henniker, Weare) District: SAU 24

Career Technology Center(s): Concord Regional Technical Center Region: 11

Educational Facilities (includes Charter Schools) Elementary Middle/Junior High High School Private/Parochial

Number of Schools 1

Grade Levels P K 1-8

Total Enrollment 402

Nearest Community College: NHTI-Concord

Nearest Colleges or Universities: New England

2017 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing) Total Facilities: 5 Total Capacity: 195

LARGEST BUSINESSES	PRODUCT/SERVICE	EMPLOYEES	ESTABLISHED
Henniker School District	Education	400	1985
New England College	Education	216	1946
Michie Corporation	Ready mixed concrete, forms, stone	70	1974
HHP, Inc.	Pallets, dimension lumber	59	1966
Town of Henniker	Municipal services	35	
Henniker Crushed Stone	Stone, sand	23	1972
Patenaude Lumber	Lumber	23	1978
Pats Peak	Ski area	22 Year Round/600+ Seasonal	1965
Contoocook Artesian Well	Water drilling	20	

Employer Information Supplied by Municipality

## TRANSPORTATION (distances estimated from city/town hall)

Road Access US Routes 202

State Routes 9, 114

Nearest Interstate, Exit I-89, Exit 5

Distance 9 miles

Railroad No

Public Transportation No

## Nearest Public Use Airport, General Aviation

Hawthorne-Feather, Antrim Runway 3,260 ft. asphalt

Lighted? Yes Navigation Aids? No

## Nearest Airport with Scheduled Service

Manchester-Boston Regional Distance 30 miles

Number of Passenger Airlines Serving Airport 4

## Driving distance to select cities:

Manchester, NH 31 miles

Portland, Maine 124 miles

Boston, Mass. 82 miles

New York City, NY 257 miles

Montreal, Quebec 234 miles

## COMMUTING TO WORK (ACS 2012-2016)

Workers 16 years and over

Drove alone, car/truck/van 70.2%

Carpooled, car/truck/van 7.5%

Public transportation 0.3%

Walked 7.0%

Other means 0.6%

Worked at home 14.4%

Mean Travel Time to Work 26.3 minutes

## Percent of Working Residents: ACS 2012-2016

Working in community of residence 42.3

Commuting to another NH community 55.4

Commuting out-of-state 2.3

## RECREATION, ATTRACTIONS, AND EVENTS

X Municipal Parks

YMCA/YWCA

Boys Club/Girls Club

Golf Courses

Swimming: Indoor Facility

Swimming: Outdoor Facility

Tennis Courts: Indoor Facility

X Tennis Courts: Outdoor Facility

X Ice Skating Rink: Indoor Facility

Bowling Facilities

X Museums

Cinemas

X Performing Arts Facilities

X Tourist Attractions

X Youth Organizations (i.e., Scouts, 4-H)

X Youth Sports: Baseball

X Youth Sports: Soccer

X Youth Sports: Football

X Youth Sports: Basketball

X Youth Sports: Hockey

X Campgrounds

X Fishing/Hunting

X Boating/Marinas

X Snowmobile Trails

X Bicycle Trails

X Cross Country Skiing

X Beach or Waterfront Recreation Area

Overnight or Day Camps

Nearest Ski Area(s): Pats Peak

Other: Canoeing; Kayaking; Hiking Trails; Community Center; Teen Center; Farmer's Market; Concert series; Riverwalk; Currier & Ives Byway

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# Capital Projects

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In 2018, the Town of Henniker completed designs and bids for three major road projects that are in the hopper for 2019 (subject to availability of funds). These include:

***Western Ave - Cote Hill Road to town line:***

This project includes reclamation and repaving of approximately 6,700 feet of Western Ave. We will replace 9 culverts, construct roadside swales and re-install guardrails as required. This is to be done in house by the Henniker Highway Department this construction season.



***Western Ave - The Oaks to NH Route 114:***

This will include pavement reclamation and repaving of approximately 2,800 feet of Western Ave. We will replace 3 culverts, add new granite curbing and improve pedestrian infrastructure with reconstructed sidewalks and drainage system.



***Hall/Prospect Roadway Project and Transportation Alternative Program:***

These are actually two projects that will require coordination as one piece is Town Funded and another is partially funded with NHDOT Transportation Alternative Program. Work will include new sidewalks on Hall Ave (Western to Prospect) and Prospect (Hall to 114), reconstructed sidewalks on Route 114/Maple (Prospect south to church), and Rush Road (Main to Prospect). Project also includes roadway reconstruction (full depth pavement reconstruction) on Hall Ave (Western to Prospect) and Prospect Street (Hall to 114). Work will also include granite curb, and drainage improvements. Some of the drainage work will be completed by the NHDOT on Rush Road.



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# Elected and Appointed Officials

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**Animal Control** - Shannon Camara

**Building Inspector** - Kyle Parker

**Cemetery Trustees**

*Elected for a term of three years, one every year.*

Jennifer Connor - Term expires 2020

Tim McComish - Term expires 2019

Open position

**Cogswell Spring Water Works**

*Until another is appointed in your stead.*

Norman Bumford, Superintendent

Ryan Bumford, Systems Operator

**Cogswell Spring Water Works Commissioners**

*Elected for a term of three years, one every year.*

Joseph P. Damour, Chairman - Term expires 2020

Jerry Gilbert - Term expires 2021

William R. Hall, Jr. - Term expires 2019

**Emergency Management**

*Appointed by Selectmen every three years.*

Stefanie Costello, Director - Term expires Sept. 2020

**Fire Department**

*Officers*

James Morse, Chief

Varyl (Woody) French, 1st Deputy Chief

Michael Costello, 2nd Deputy Chief

Chris Mason, Captain

1st Lieutenant, Keaton Gagne

2nd Lieutenant, Stefanie Costello

3<sup>rd</sup> Lieutenant, Chris Archibald

*Call Members*

Tyler Adams

Gregory Aucoin

Chris Archibald

Carl (Rocky) Bostrom

Frederick C. Brunnhoelzl III

Adam Burritt

Bryant Carbone

Justin Chase

Jeff Connor

Steve Connor

Joe Cooper

Mick Costello

Stef Costello

Keith DeMoura

Rus Denysyk

Tom French

Varyl (Woody) French

Keaton Gagne

Joe Gilbert

Keith Gilbert

Eric Harding

Justin Hart

Thomas Keon

Brittany Lamontagne

Alan LaPlante

Kelley LaPlante

Michael Marchand

Phil Marsland

Neal Martin

Chris Mason

Josh McCourt

Steve Meade

Tim McComish

Mike McManus

Jim Morse

Alden Mumford

Ryan Murphy

Drew Patterson

Tom Weston

*Forest Fire Warden*

*Until another is appointed in your stead.*

Jim Morse

*Deputy Wardens*

Greg Aucoin

Carl (Rocky) Bostrom

Jeff Connor

Mick Costello

Stef Costello

Varyl (Woody) French

Keaton Gagne

Keith Gilbert

Chris Mason

Steve Mead

**Health Officer**

*Appointed by Selectmen every three years.*

Jill Fournier - Until December 2018

**Highway**

*Until another is appointed in your stead.*

Leo Aucoin, Superintendent / Road Agent

Justin Johnson, Mechanic / Assistant Superintendent

Stephen Johnstone, Heavy Equip Operator/Truck Driver

Troy Power, Truck Driver / Laborer

**Human Services Director**

*Until another is appointed in your stead.*

Carol Conforti-Adams, Human Services Director

**Planning Board**

Dean Tirrell, Chairman - Term expires 2019

Scott Dias - Term expires 2021

Ryan Haley - Term expires 2021

Dan Higginson - Term expires 2020

Jonathan Lapointe - Term expires 2019

Bill Marko - Term expires 2020

Leo Aucoin, Alternate - Term expires 2021

Keith DeMoura, Alternate - Term expires 2021

Tia Hooper, Selectmen Rep - Town Meeting

Peter Flynn, Selectmen Rep Alternate - Town Meeting

**Police Department**

Chief Matthew French

Sgt. Michael Martin

Det. Sgt. Michelle Dandeneau

Officer Luis Berdecia as of November 2018

Officer Amy Bossi

Officer Stephen Dennis

Officer Matthew Mitchell

Officer Jesse Colby

Officer Cole LeTourneau

*Part Time Officers*

Mark Lindsley, Auxiliary

Officer Craig Courser

Officer Garrett Antil Officer

Officer Jeffrey Summers

Robert Verity, Parking Enforcement

*Support Staff*

Gail Abramowicz, Administrative Assistant

Terri Grieder, Secretary

Sally Creighton, Support Staff Volunteer

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## Elected and Appointed Officials (Continued)

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### Rescue Squad

Tom French, Chief (AEMT)  
Greg Aucoin, Deputy Chief (Paramedic)  
Ryan Hornblower, Lieutenant Training Officer (Paramedic)  
Mike McManus, Lieutenant Safety Officer (EMR)  
Chris Archibald, Full-time Lieutenant (EMT)  
Keaton Gagne, Full-time Lieutenant (AEMT)

Dan Andrews (AEMT)	Eric Harding (EMT)
Adam Burritt (EMT)	Justin Hart (Paramedic)
Justin Chase (AEMT)	Tom Henley (AEMT)
Chip Cooper (Paramedic)	Brittany Lamontagne (AEMT)
Mick Costello (AEMT)	Kelley LaPlante (AEMT)
Stefanie Costello (EMT)	Chris Mason (EMT)
Dr. Darcy Crisp (EMT)	Steve Meade (Paramedic)
Brittany Croatti (EMT)	Alex Moir (EMT)
Jackson Crosby (EMT)	Shawn Riley (Paramedic)
Mitchell Dean (AEMT)	Brad Weilbrenner (Paramedic)
Varyl (Woody) French (EMT)	

### Selectmen

Kris Blomback, Chairman - Term expires 2021  
Tia Hooper, Vice Chairman - Term expires 2020  
Peter Flynn - Term expires 2020  
D. Scott Osgood - Term expires 2021  
Leon Parker - Term expires 2019

### Selectmen's Office

#### Town Administrator

*Until another is appointed in your stead.*  
Christine Trovato - Until September 2018

#### Assistant Town Administrator

*Until another is appointed in your stead.*  
Cherry Palmisano

#### Finance Director & Systems Administrator

*Until another is appointed in your stead.*  
Russell Roy

#### Finance & Administration Assistant

*Until another is appointed in your stead.*  
Annette Poland

#### Assessing Technician

*Until another is appointed in your stead.*  
Helga Winn

#### Supervisors of the Checklist

*Elected for a term of six years every two years.*  
Anne Gould (Chairman) - Term expires 2024  
Lori Marko - Term expires 2022  
Ryan Gould - Term expires 2021

### Town Clerk / Tax Collector

*Elected to office every three years.*  
Kimberly I. Johnson - Term expires 2020

### Deputy Town Clerk / Tax Collector

*Until another is appointed in your stead.*  
Deborah Aucoin

### Assistant Town Clerk / Tax Collector

*Until another is appointed in your stead.*  
Helga Winn

### Town Moderator

*Elected to office every two years, on the even year.*  
Cordell Johnston - Term expires 2020

### Town Treasurer

*Elected to office every year.*  
Ronald Taylor - Term expires 2019

### Deputy Town Treasurer

Cheryl Damour

### Transfer Station/Recycling Center

*Until another is appointed in your stead.*  
Kristen Bergeron, Superintendent  
Marc Boisvert, Assistant Superintendent  
Chazz Freeman, Attendant  
Doug Howard, Attendant

### Trustees of the Trust Funds

*Elected for a term of three years, one every year.*  
Linda Connor - Term expires 2019  
Lori Marko - Term expires 2019 (Appointed for 1 year term)  
Laurie Sullivan - Term expires 2020

### Tucker Free Library Trustees

Patti N. Osgood, Chair - Term expires 2021  
Jamie Ramsey, Vice Chair - Term 1/2018-6/2018  
Anne Crotti, Member - Term 7/2018-3/2019  
John Capuco, Treasurer - Term expires 2020  
Debra Kreutzer, Co-Recording Sec. - Term expires 2020  
Angelica Ladd, 9/2017 - Current Term expires 2021

### Wastewater Treatment Plant

*Until another is appointed in your stead.*  
Ken Levesque, Superintendent  
Richard Slager, Chief Operator  
Mike Colby, Operator

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# Appointed Members of Committees, Commissions & Boards

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*The following persons were appointed by the Henniker Board of Selectmen and served in the year 2018. Terms expire on September 1st of year noted.*

## **Athletic Committee**

Kelly Martin, Chairman - Term expires 2020  
Erich Adler - Term expires 2019  
Jarrod Brooks - Term expires 2020  
Heather Elaine Jones - Term expires 2020  
Chandlee Keirstead - Terms expires 2019  
Jon LaBier - Term expires 2019  
Jared Ward - Term expires 2019  
Jaime Weston - Term expires 2020  
Chris Woodbury - Term expires 2021  
Peter Flynn, Selectmen Rep.  
OPEN, 10 positions

## **Azalea Park / Riverwalk Committee**

Susan Adams, Chairman - Term expires 2021  
Eugene Fox, Secretary - Term expires 2020  
Gail Hayden - Term expires 2020  
Sachiko Ito Howard - Term expires 2021  
Tara Marvel - Term expires 2021  
Joan O'Connor - Term expires 2019  
Scott Osgood - Term expires 2020  
OPEN, 2 full positions  
Susan Daniels, Alternate - Term expires 2019  
OPEN, 2 alternate positions

## **Ballot Clerks**

Maria Colby - Term expires 2019  
Linda Connor - Term expires 2020  
Virginia Doherty - Term expires 2019  
Karen Landes - Term expires 2020  
Deanne Mobley - Term expires 2019  
George Mobley - Term expires 2019  
MaryEllen Schule - Term expires 2021  
OPEN, 3 positions

## **Budget Advisory Committee**

Stephanie Payeur, Chair - Term expires 2020  
Rocky Bostrom - Term expires 2020  
Dan Butler - Term expires 2021  
Michael Cyr - Term expires 2019  
Bruce Trivellini - Term expires 2019  
OPEN, 5 positions

## **Byway Advisory Council**

Ken Erikson - Term expires 2020  
Robert French, Jr., - Term expires 2021  
Kelley LaPlante - Term expires 2020  
Scott Osgood, Selectmen Rep  
OPEN (Planning Bd)  
OPEN (New England College)  
OPEN (Planner or Land Use Coord)  
OPEN (Conservation Commission)  
OPEN (Historical Society/Historic District)  
OPEN (Highway Safety)

## **Capital Improvement Program Committee**

Christine Trovato, Town Administrator, until Sept. 2018  
Elizabeth Hustis - Term expires 2020  
Tara Kessler - Term expires 2020  
Stephanie Payeur - Term expires 2020  
Tia Hooper, Selectman Rep  
OPEN (Planning Board)  
OPEN (Budget Committee)  
OPEN (School Board)  
OPEN (Resident)  
OPEN (Resident)  
OPEN (Resident)

## **Central NH Regional Planning Commission**

Tia Hooper, Selectmen Rep  
Scott Osgood, Selectmen Rep

## **Community Center Activities Committee**

MaryEllen Schule, Chairman - Term expires 2021  
Marti Capuco - Term expires 2020  
John Henderson - Term expires 2021  
Heather Marino - Term expires 2020  
Mason Osborne - Term expires 2020  
Ron Taylor - Term expires 2020  
OPEN, Selectman Rep.  
OPEN, 5 positions

## **Concert Committee**

Ruth Zax, Chairman - Term expires 2020  
Raymond Grande - Term expires 2021  
Carol Hamilton - Term expires 2020  
Milli Knudsen - Term expires 2021  
Cheryl Morse - Term expires 2019  
Blithe Reed - Resigned  
Gerald Walsh - Term expires 2020  
OPEN position

## **Conservation Commission**

Holly Green, Co-Chairman - Term expires 2021  
Mark Mitch, Co-Chairman - Term expires 2020  
Ross Bennett - Term expires 2020  
Sachiko Ito Howard - Term expires 2021  
Andrew Major - Term expires 2019  
Tracy Sudhalter - Term expires 2021  
Scott Osgood, Selectman Rep.  
OPEN, 1 position, 1 PB rep and 3 alternate positions

## **Contoocook River Local Advisory**

Mark Mitch, Conservation Commission

*If you are interested in volunteering for a committee please call 428-3221 ext. 1 or email [secretary@henniker.org](mailto:secretary@henniker.org).*



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# Appointed Members of Committees, Commissions & Boards (Cont.)

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## **Economic Development**

Stephanie Payeur, Resident, Chair - Term expires 2020  
Paula Amato, New England College - Term expires 2020  
Shelbie Connor, Chamber of Commerce - Term expires 2020  
Lisa Hustis, Resident - Term expires 2020  
Mark Mitch, Conservation Commission - Term expires 2020  
Scott Osgood, Alternate - Term expires 2020  
Robert Pagano, Alternate - Term expires 2021  
Kris Blomback, Selectman Rep.  
OPEN, Planning Board  
OPEN, 1 Resident Alternate

## **Energy Committee**

Bruce Trivellini, Chair - Term expires 2020  
Michael French - Term expires 2020  
Daniel Goodenough - Term expires 2020  
Bill Marko - Term expires 2020  
Neal Martin - Term expires 2021  
Mark Mitch - Term expires 2020  
Peter Flynn, Selectman Rep.

## **Fair Hearings Committee**

Cynthia Marsland - Term expires 2019  
Marc McMurphy - Term expires 2020  
Martha Taylor - Term expires 2019

## **Highway Safety Committee**

Matt French, Police Chief, Chair - Term expires 2020  
Rocky Bostrom - Term expires 2020  
Bob French Jr. - Term expires 2021  
Gary Guzouskas - Term expires 2021  
Cindy Marsland - Term expires 2019  
Doug Paul - Term expires 2020  
Lance Rickenberg - Term expires 2019  
Leo Aucoin, Road Agent  
Tom French, Rescue Chief  
Jim Morse, Fire Chief  
Leon Parker, Selectmen Rep

## **Historic District Commission**

Elizabeth Hustis, Chair - Term expires 2020  
Susan Adams - Term expires 2021  
Warren Mattiello - Term expires 2021  
William McGraw - Term expires 2021  
Robert Pagano - Term expires 2021  
Betty Watman - Term expires 2020  
Scott Osgood, Selectmen's Rep  
OPEN, 5 alternate positions

## **Municipal Records Committee**

Christine Trovato, Town Administrator  
Kim Johnson, Clerk/ Tax Collector  
Cherry Palmisano, Executive Secretary  
Russell Roy, Treasurer Rep  
Helga Winn, Assessing  
Tia Hooper, Selectmen's Rep  
Martha Taylor - Term expires 2019  
Marilyn Borgendale - Term expires 2020

## **OHRV Committee**

Kris Blomback, Selectmen's Rep  
Andrew Major, Conservation Commission - Term expires 2020  
Scott Dias, Chamber of Commerce - Term expires 2020  
Bob Garrison, Community Member - Term expires 2020  
Matthew French, Police Chief - Term expires 2020  
Jim Morse, Chair, ATV Club - Term expires 2020  
Beth Patenaude, ATV Club - Term expires 2020  
Stephanie Payeur, EDC - Term expires 2020  
Paul Sheppard, Community Member - Term expires 2020

## **Road Management Committee**

Leon Parker, Chair - Term expires 2021  
Daniel Aucoin - Term expires 2021  
Michael Flecchia - Term expires 2021  
Bill Marko, Planning Board - Term expires 2021  
Leo Aucoin, Road Agent  
Tia Hooper, Selectmen's Rep  
OPEN, 3 positions

## **Safety and Loss Prevention Committee**

Deb Aucoin, Administration  
Kristen Bergeron, Transfer/Parks  
Ryan Bumford, Water  
Mick Costello, Fire & Rescue  
Matt French, Police  
Troy Power, Highway  
Ken Levesque, Wastewater  
Christine Trovato, Town Administrator  
Peter Flynn, Selectmen's Rep.

## **SHOT**

Mary Ellen Schule, Co-Chairman - Term expires 2020  
Mary Gilbert, Co-Chairman  
Gwen Airgood - Term expires 2020  
Bob French Jr. - Term expires 2019  
Kelley LaPlante - Term expires 2020  
Devin Littlefield Pendleton - Term expires 2020  
Terri Trier - Term expires 2020

## **Zoning Board of Adjustment**

Doreen Connor, Chair - Term expires 2019  
Joan Oliveira, Vice Chair - Term expires 2019  
Gigi Laberge - Term expires 2020  
Robert Pagano - Term expires 2021  
Leon Parker - Term expires  
Ron Taylor, Alternate - Term expires 2021  
OPEN, 4 alternate positions

## **250th Anniversary Celebration Subcommittee**

Terri Trier, Chair  
Gwen Airgood  
Jefferson Brechbühl  
Holly Currier  
Kristen MacLean  
Laurie Sullivan  
Bob French  
Kelley LaPlante  
Morgan Murdough  
Kenneth (Skate) Murdough  
Carolyn McKean

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# Record of Affirmative Votes from 2018 Town Meeting

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## Town of Henniker State of New Hampshire

The polls were open at the Henniker Community School Gymnasium  
51 Western Avenue, Henniker on Tuesday, March 13, 2018  
from 7:00 AM to 7:00 PM  
and voting commenced on the following:

- 1) Town Officers were voted as follows for the ensuing year:  
\*Asterick indicates person(s) elected

Selectmen-3 year term  
Stephanie Payeur 267  
**Kris Blomback 430\***  
**Scott Osgood 462\***

Trustees of the Tucker Free Library-  
3 year term  
**Angelica M. Ladd 482\***  
**Patti Osgood 553\***

Town Moderator -2 year term  
**Cordell Johnston 599\***

Trustees of the Tucker Free Library-  
1 year term  
**Jamie Ramsey 547\***

Town Treasurer-1 year term  
**Ronald C. Taylor 566\***

Trustees of the Trust Funds-2 year term  
**Laurie Sullivan 518\***

Cemetery Trustee-3 year term

Trustees of the Trust Funds-3 year term

Supervisor of the Checklist-6 year term  
**Anne Gould 578\***

Cogswell Spring Water Works Water  
Commissioner-3 year term  
**Jerry D. Gilbert 571\***

Planning Board-3 year term  
**Scott Dias 526\***  
**Ryan Haley 441\***

### 2018 Ballot Questions

- 2) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows?  
Amend Section 133-40, Lot Size Table, to reduce the minimum lot area in the RV and CV zones from 2 acres to 1 acre when there is no town water and/or sewer available. (Connection to utilities shall not be required, however septic provisions provided for under NHDES Rules or Henniker's Sewer Ordinance Chapter 88 shall be adhered to.)

*Explanation: Consistent with recommendations outlined in the Master Plan, this amendment will allow for the creation of lots in the downtown area without being connected to utilities, but large enough to have onsite septic and wells. One acre lots are in keeping with the character of downtown neighborhoods.*

**The Henniker Planning Board voted 4-0 to support this amendment.**

YES 409 NO 255

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## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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- 3) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Section 133-64 Special Exception time limits to extend time limit and provide flexibility per RSA 674:33, IV: 133-64 Special Exception Time Limits, A. If the use or construction so authorized by the granting of a Special Exception has not commenced within a two year period from the date of the decision, then the Special Exception shall be deemed to have expired and the ZBA's decision rendered null and void. During the hearing process, the ZBA may extend the two year commencement time period for good cause. In addition, an applicant, within the two year period after approval, may apply to the ZBA to extend the two year commencement period as it deems appropriate.

***Explanation: This amendment will provide greater flexibility to extend the approval time period for Special Exceptions. The existing language is overly restrictive.***

**The Henniker Planning Board voted 4-0 to support this amendment.**

**YES 484                      NO 171**

- 4) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Section 133-3, Article II Definitions to add the following term: Frontage, minimum: That continuous portion of a lot bordering on a public road(s) from which access can be taken, that meets the minimum requirements of the underlying zoning district.

***Explanation: Presently the zoning ordinance does not define what constitutes frontage on a town road to create new lots. Proper frontage is required when lots are subdivided.***

**The Henniker Planning Board voted 4-0 to support this amendment.**

**YES 518                      NO 140**

- 5) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend sections within Article V – VIII to allow an access driveway to cross side or back lot boundaries and/or lie within 10 feet of a side or back boundary line with Planning Board Approval.

***Explanation: Presently driveways must be located at least 10 feet from a common lot line. In some cases, common driveways are proposed and they can be located on more than one lot, crossing over lot lines. In many cases, common driveways are a proper means to access property which presently is not allowed.***

**The Henniker Planning Board voted 4-0 to support this amendment.**

**YES 464                      NO 193**

- 6) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article IV General Provisions, Section 133-20B Housing for Older Persons, to allow such housing in the RN, RR, CM, CR, CR1 and RV zoning districts, minimum lot area is 15 acres, minimum open space criteria is required, all units must be adaptable to address seniors needs, add new definitions and other changes.

***Explanation: This amendment will allow for Housing for Older Persons to be located in more areas of the community. This land use provides needed housing alternatives for seniors and is a very tax positive land use.***

**The Henniker Planning Board voted 4-0 to support this amendment.**

**YES 517                      NO 150**

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## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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- 7) Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows: Amend Section 133-40 Lot Size Table (For Single-Family and Two-Family Dwellings), to add an allowance for lots located in the RN & RR Zoning Districts to be 10 acres with a minimum frontage of 50 feet.

*Explanation: This amendment will allow for the creation of back lots of 10 acres or more. This provision is found in many town ordinances and provides greater flexibility for landowners.*

**The Henniker Planning Board voted 4-0 to support this amendment.**

**YES 440                      NO 187**

- 8) Are you in favor of adoption of Amendment number 7 as proposed by petition for the Henniker Zoning Ordinance as follows: Amend Article II Definitions, Chapter 133-3 Terms Defined, by repealing “Agriculture” (revised 3-8-2005), Agriculture (Farm, Agriculture, Farming, Agritourism)(footnote 1) and adopt the following new definition: Agriculture- Agriculture and farming shall mean and refer to all operations of a farm including, but not limited to: the terms “farm”, “agriculture”, “farming”, roadside farm stands, farmer’s markets, orchards, nurseries, tree farms, Christmas tree farms, dairy farms, livestock, poultry, maple syrup operations, and all other commercial agricultural activities on a farm that are intended or designed to attract visitors to a farm, which includes “Agritourism”.

**The Planning Board does not approve of this petition amendment.**

**YES 251                      NO 398**

- 9) Are you in favor of adoption of Amendment number 8 as proposed by petition for the Henniker Zoning Ordinance as follows: Amend Article II Definitions, Chapter 133-3 Terms Defined, by repealing “Agritourism” (footnote 2) and Agritourism (footnote 3) and adopt the following new definition: Agritourism – “Agritourism” is defined as interactive or passive activities carried out, with or without payment to a farmer, on a farm, ranch or agricultural operation. “Agritourism” is intended to promote rural tourism and rural economic development and strengthen our “Farm, Agriculture and Farming Community”. “Agritourism” shall specifically include, but not be limited to, farm-to-table events, overnight stays, corn mazes, agricultural-based educational activities, fairs, on-farm weddings, civil unions and similar cultural events, hay rides, petting zoos, pick-your own produce operations, agriculture tours, nature walks, outdoor sporting activities, snowmobile, ATV trails, bike trails, hiking, snowshoeing, x-country skiing, horse trails, camping, bird watching, historical and agricultural.

**The Planning Board does not approve of this petition amendment.**

**YES 257                      NO 395**

- 10) Are you in favor of adoption of Amendment number 9 as proposed by petition for the Henniker Zoning Ordinance as follows: Amend Article II Definitions, Chapter 133-3 Terms Defined, by adding the following definition/title: Add “Agriculture” as defined, which includes “Agritourism” as defined, and amend the title “Agriculture” to read “Farm, Agriculture, Farming, Agritourism.”

**The Planning Board does not approve of this petition amendment.**

**YES 254                      NO 394**

- 11) Are you in favor of adoption of Amendment number 10 as proposed by petition for the Henniker Zoning Ordinance as follows: Amend Article IV: General Provisions, Chapter 133-20A Conditional Use Permits: Agritourism Uses, to read as follows: Subject to the provisions of RSA 674:21, the Planning Board is hereby authorized to issue Conditional Use Permits for Agritourism events where the host has reason to believe the Agritourism event will attract 300 or more persons at any one time on Agriculture lands. The issuance of the Conditional Use Permit will be subjected to the process and criteria currently outlined in Chapter 203 Site Plan Review Regulations.

**The Planning Board does not approve of this petition amendment.**

**YES 247                      NO 401**

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# Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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## The meeting reconvened at the Henniker Community School Cafetorium on Saturday, March 17, 2018 at 1:00 pm

Wayne Colby, the Moderator, opened the annual Town Meeting saying “As we voted Tuesday and meet here today, we remember that freedom and democracy come with a cost.” The veterans in attendance were recognized with applause and they led us in the Pledge of Allegiance. Wayne reminded those in attendance where the exits were. The 701 voters that come out in the snowstorm to vote on Tuesday were thanked and the results were announced. The front table, consisting of the Town Clerk/Tax Collector; Deputy Town Clerk/Tax Collector; the four Selectmen; Town Administrator and the Finance Director were introduced.

“This is your meeting” the Moderator said. “All discussions are thru the Moderator. As always, be civil and polite. Amendments need to be in writing. Any 5 voters in attendance may request a ballot vote on any article as long as it is in writing.” The Moderator concluded with a reminder to be respectful and courteous-“we all live in the same Town and share the same sand box, so play nice.”

Kris Blomback, Chairman of the Selectmen, welcomed all and thanked everyone for attending the Henniker Town Meeting on our 250<sup>th</sup> year of incorporation on this glorious St. Patrick’s Day. Bob French was recognized for his 8 years of service on the Selectboard Employees that left the Town of Henniker employment were recognized as well as the new employees of the Town.

The budget has been shaped by the employees, department heads of the Town, the Budget Advisory Committee and the Selectboard Kris continued. An overview of the budget was given with details about where the increases and decreases are. We have slowly started to add funds to our capital reserves, but more is needed to meet our future needs. Kris added that we must be vigilant in funding reserves, constraining the size of municipal operations as well as being frugal with taxpayer money.

Kris continued with mentioning the Henniker 250th year celebration that will be going on August 3<sup>rd</sup>-5<sup>th</sup> this year. Help us celebrate in style. Updates were given on the following projects: Azalea Park, Western Ave bridge and pavement, Safe Routes to School, Town Hall streams, and the sidewalk tractor.

Kris concluded with now we begin the process of reconciling and approving what is being presented today. We hope that you like what has been proposed today and that you’ll support it. The meeting was then turned back over to the Moderator.

The Moderator explained that there would be at least five ballot votes and that two of them would have to be open by law for one hour.

- 12) To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the installation of new water pipe and service connections on Hall Avenue from Western Avenue to Prospect St. Furthermore authorize the issuance of not more than Two Hundred Thousand Dollars (\$200,000) in bond or notes in accordance with the provisions of the Municipal Finance Act, RSA Chapter 33, and to authorize the Selectboard and the Water Commissioners to issue and negotiate such bonds and notes and determine the rate of interest and term of payments thereon. Cost of the bond debt service is approximately \$.38 per 1000 gallons per year. (2/3 vote required for passage.)
- Selectmen and Water Commissioner recommend**

**MOTION TO AMEND (#1) ARTICLE 12:** To see if the Town will vote to raise and appropriate the sum of \$200,000.00 for the installation of new water pipe and service connections on Hall Ave from Western Ave to Prospect Street. The cost of repairing and resurfacing shall be paid for by the water and sewer department and there will be no cost to the property owners that are not serviced by the Town water and sewer department. Furthermore authorize the issuance of not more than Two Hundred Thousand Dollars (\$200,000) in bond or notes in accordance with the provisions of the Municipal Finance Act, RSA Chapter 33, and to authorize the Selectboard and the Water Commissioners to issue and negotiate such bonds and notes and determine the rate of interest and term of payments thereon. Cost of the bond debt service is approximately \$.38 per 1000 gallons per year. (2/3 vote required for passage.)

**MOTION FAILED**

## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

**VOTED** to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the installation of new water pipe and service connections on Hall Avenue from Western Avenue to Prospect St. Furthermore authorize the issuance of not more than Two Hundred Thousand Dollars (\$200,000) in bond or notes in accordance with the provisions of the Municipal Finance Act, RSA Chapter 33, and to authorize the Selectboard and the Water Commissioners to issue and negotiate such bonds and notes and determine the rate of interest and term of payments thereon. Cost of the bond debt service is approximately \$.38 per 1000 gallons per year. (2/3 vote required for passage.)

### POLLS OPENED FOR VOTING ON ARTICLE 12 AT 1:55 PM

**MOTION** to defer action on Article 13 until results of Article 12 are known and to proceed to Article 14

### MOTION PASSED

- 14) **VOTED** to raise and appropriate the sum of Five Million Eighty Seven Thousand Four Hundred Thirty Nine Dollars (\$5,087,439) for general municipal operations. **Selectmen recommend**

	2018 Requested	2017 Approved	Difference
EXECUTIVE BUDGET	21,067	21,067	0
HISTORIC DISTRICT	1,250	1,250	0
TOWN CLK BUDGET	77,167	76,799	368
ELECTION BUDGET	10,520	6,870	3,650
TAX MAP BUDGET	4,600	4,600	0
TOWN OFFICE BUDGET	546,582	529,263	17,319
TAX COLL BUDGET	78,862	78,494	368
LEGAL FEES BUDGET	20,000	20,000	0
PLANNING BUDGET	48,317	48,086	231
ZBA BUDGET	5,521	5,521	0
CEMETERIES BUDGET	11,950	21,750	(9,800)
INSURANCE BUDGET	153,176	152,874	302
MUNICIPAL DUES BUDGET	4,024	3,867	157
POLICE BUDGET	1,238,390	1,159,423	78,967
FIRE/RESCUE BUDGET	752,697	782,348	(29,651)
CODE BUDGET	6,583	6,083	500
EMERGENCY MANAGEMENT	1,492	1,492	0
HIGHWAY BUDGET	642,806	636,855	5,951
HIGHWAY/STREETS BUD	445,500	385,500	60,000
STREET LIGHTS BUDGET	25,460	25,460	0
SOLID WASTE BUDGET	436,854	452,157	(15,303)
ANIMAL CONTROL BUD	9,408	12,059	(2,651)
HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,149	(4)
PATRIOTIC PURPOSES BUD	2,000	2,150	(150)
CONCERT'S BUDGET	7,020	6,645	375
CONSERVATION BUDGET	2,790	2,790	0
COMMUNITY BUDGET	74,850	74,850	0

## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

<b>DEBT SERVICE – PRINCIPAL</b>	278,938	282,194	(3,256)
DEBT SERVICE – INTEREST	45,970	45,812	158
DEBT SERVICE – TAN INT	13,500	12,000	1,500
<b>Total</b>	<b>5,087,439</b>	<b>4,978,408</b>	<b>109,031</b>

**MOTION** to request that Articles 39-40-41 be moved to between Articles 13 & 14

### MOTION FAILED

- 15) **VOTED** to raise and appropriate the sum of Two Hundred Sixteen Thousand Four Hundred Forty Dollars (\$216,440) for the Tucker Free Library with the amount to be raised from current year taxation. **Selectmen recommend**
- 16) **VOTED** to raise and appropriate the sum of Thirteen Thousand Dollars (\$13,000) to be added to the Tucker Free Library Roof Capital Reserve Fund established in 2016 under the provisions of RSA 35:1. The purpose of this fund is the replacement of the roof at the Tucker Free Library. This amount will be placed in this fund and the Library Trustees are designated as agents to expend. **Selectmen recommend**
- 17) **VOTED** to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the already established Library Building Fund for the purpose of repairing and maintaining the Tucker Free Library building. This is an Expendable Trust Fund established in 1999 under the provisions of RSA 31:19-A with the Trustees designated as agents to expend. **Selectmen recommend**
- 18) **VOTED** to raise and appropriate the sum of Ten Thousand Five Hundred Dollars (\$10,500) for the Tucker Free Library to hire an architectural firm to assess the structure of the building to determine the feasibility of adding an elevator and public restrooms. This amount will be raised from current year taxation. **Selectmen recommend**
- 19) **VOTED** to raise and appropriate the sum of up to One Hundred Seventy Two Thousand Eighty Seven Dollars (\$172,087) for road improvements, representing the Town’s estimated share of the New Hampshire Highway Block Grant. Only the amount of revenue received from the block grant shall be appropriated for this purpose. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse before December 31, 2023. **Selectmen recommend**
- 20) **VOTED** to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1 **Selectmen recommend**

**MOTION** made to restrict reconsideration of Article(s) 14 through 20 in accordance with RSA 40:14, paragraphs 1 and 5.

### MOTION PASSED

- 21) **VOTED** to raise and appropriate the sum of Twenty Seven Thousand Dollars (\$27,000) to purchase/replace a truck body for the 2005 International Truck and to authorize the Selectmen to withdraw \$27,000 from the Highway Equipment Capital Reserve Fund for that purpose. **Selectmen recommend**
- 22) **VOTED** to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Revaluation Capital Reserve Fund under the provisions of RSA 35:1 for the 2020 revaluation. **Selectmen recommend**
- 23) **VOTED** to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Transfer Station Capital Reserve Fund established at the 2017 Town Meeting under the provisions of RSA 35:1. **Selectmen recommend**

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## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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- 24) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to repair the Hopper/Office Building and to authorize the Selectmen to withdraw \$25,000 from Fund Balance. (No Tax Impact) **Selectmen recommend**

**MOTION TO AMEND (#1) ARTICLE 24:** To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to repair the Hopper/Office Building and to authorize the Selectmen to withdraw \$25,000 from Fund Balance for that purpose. (No Tax Impact)

**MOTION PASSED**

**VOTED** to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to repair the Hopper/Office Building and to authorize the Selectmen to withdraw \$25,000 from Fund Balance for that purpose. (No Tax Impact)

- 25) **VOTED** to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1.  
**Selectmen recommend**
- 26) **VOTED** to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Police Building Capital Reserve Fund established under the provisions of RSA 35:1.  
**Selectmen recommend**
- 27) **VOTED** to raise and appropriate the sum of Sixty Six Thousand Six Hundred Dollars (\$66,600) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of \$6,600 will be transferred if received from the Town of Bradford. If the money is not received from Bradford only \$60,000 will be deposited into the fund.  
**Selectmen recommend**
- 28) **VOTED** to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1  
**Selectmen recommend**

**PROCLAMATION FOR STEPHEN C BURRITT IN RECOGNITION FOR HIS SERVICE  
TO THE TOWN OF HENNIKER**

**POLLS CLOSED FOR VOTING ON ARTICLE 12 AT 2:58 PM**

**RESULTS FOR BALLOT VOTE ON ARTICLE 12**

**YES 109 NO 42**

**ARTICLE 12 PASSED WITH THE REQUIRED 2/3 VOTE**

**MOTION** to restrict reconsideration of Article(s) 21 through 28 in accordance with RSA 40:14, paragraphs 1 and 5.

**MOTION PASSED**

- 29) **VOTED** to establish a Roads Maintenance Expendable Trust Fund under the provisions of RSA 31:19-a for the purpose of Road Maintenance Projects, and to raise and appropriate the sum of One Dollar (\$1) to be added to the Roads Maintenance Expendable Trust Fund and designate the Board of Selectmen as agents to expend.  
**Selectmen recommend**

**MOTION** to move Article 39 up to consideration at this point in the meeting as Article 39 requires a secret ballot vote and polls to be open for 1 hour.

**MOTION PASSED**

- 39) **FAILED** adopt the provisions of RSA 32:14 through 32:24 to establish a municipal budget committee?  
**Submitted by Petition**

**POLLS OPENED FOR VOTING ON ARTICLE 39 AT 4:03 PM**



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## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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- 30) **VOTED** to establish a Police Vehicle Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing police vehicles, and to raise and appropriate the sum of One Dollar (\$1) to be added to the Police Vehicle Capital Reserve Fund. **Selectmen recommend**
- 31) **VOTED** to raise and appropriate the sum of Six Thousand Two Hundred Sixty Three Dollars (\$6,263) for the purpose of building a new and safe entrance to Azalea Park. Further, to see if the Town will vote to authorize the Selectmen to expend Six Thousand Two Hundred Sixty Three Dollars from the L.A. Cogswell Fund for that purpose. (No Tax Impact) **Trustees of Trust Funds Recommended** **Selectmen Recommended**
- 32) **VOTED** to raise and appropriate the sum of Five Hundred Eighty Five Thousand Two Hundred Seventy Dollars (\$585,270) for the operating expenses of the Wastewater Treatment Plant. This funding is provided by sewer assessments. **Selectmen recommend**
- 33) **VOTED** to raise and appropriate the sum of Four Hundred Sixty Seven Thousand Five Hundred Twenty Eight Dollars (\$467,528) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments. **Water Commissioners recommend**

**A REQUEST WAS MADE TO HAVE ARTICLE 34 BE VOTED ON BY SECRET (PAPER) BALLOT**

**MOTION** made to go on to Article #35

**MOTION FAILED**

**MOTION** to restrict reconsideration of Article(s) 12 and 29 through 33 in accordance with RSA 40:14, paragraphs 1 and 5.

**MOTION PASSED**

- 34) **VOTED** to discontinue, under RSA 231:43, 900 feet +/- of Quaker Street along the frontage of the property located at 674 Quaker Street, and owned by Walter and Katherine Pollard, and accept the relocated Quaker Street under RSA 229:1, to be constructed by Walter and Katherine Pollard in accordance with all standards required by the Board of Selectmen; subject to the condition that the relocated Quaker Street is constructed in a manner acceptable to the Board of Selectmen, and all costs associated with the discontinuance and relocation of Quaker Street, including, but not limited to, design, engineering, legal, eminent domain, and construction being paid by Walter and Katherine Pollard. **Selectmen recommend**

**BALLOT VOTE YES 83 NO 56**

**POLLS CLOSED FOR VOTING ON ARTICLE 39 AT 5:09 PM**

**RESULTS FOR BALLOT VOTE ON ARTICLE 39**

**YES 35 NO 126**

**ARTICLE 39 FAILED**

- 35) **VOTED** to discontinue and abandon all public interest in that portion of Centerville Road, a class VI highway, located on the property of CFP Co. Inc., identified in the Town of Henniker tax records as Tax Map 1, Lot 603 X 1, in accordance with RSA 231:43, be replaced with a layout of a class VI highway by the Board of Selectmen over the paved driveway located on the property, subject to the acceptance of said discontinuance and layout by CFP Co. Inc.” **Selectmen recommend**

**MOTION** to restrict reconsideration of Article 34 in accordance with RSA 40:14, paragraphs 1 and 5.

**MOTION PASSED**

- 36) **VOTED** to allow the operation of Keno games within the Town of Henniker?

**BALLOT VOTE YES 50 NO 36**

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## Record of Affirmative Votes from 2018 Town Meeting (Cont.)

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- 37) **VOTED** for the Town of Henniker to adopt a property tax credit of \$200 annually which extends the current veterans' property tax credit to all honorably discharged veterans who have served no less than 90 days.  
**Submitted by Petition**
- 13) **VOTED** to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the purpose of developing an Asset Management Program for the wastewater treatment facility, that will qualify the Town for federal and state funds, such sum to be raised by the issuance of serial bonds and notes not to exceed Thirty Thousand Dollars (\$30,000) under and in compliance with the provisions of the Municipal Finance Act (NH RSA 33:1 et. Seq., as amended) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the rate of interest thereon, and to take such actions as may be necessary to the effect the issuance, negotiation, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Henniker, additionally to authorize the Board of Selectmen to apply for and accept grants or other funds that may reduce the amount to be repaid and participate in the State Revolving Fund (SRF) RSA 486.14 established for this purpose, and to allow the Board of Selectmen to expend such monies as become available from the federal and state governments and pass any vote relating thereto. It is anticipated that the Town will receive up to Thirty Thousand (\$30,000) in principal forgiveness, with no impact on the sewer user rate or tax rate. (2/3 vote required for passage.)  
**Selectmen Recommend**

### BALLOT VOTE ON ARTICLE 13

YES 68 NO 3

### ARTICLE 13 PASSED WITH THE REQUIRED 2/3 VOTE

- 38) **VOTED** for the Town to express its support to Governor Sununu for New Hampshire to join Massachusetts and Maine and study the feasibility of developing offshore wind power in the Gulf of Maine. The Town will provide written notice urging Governor Sununu request the Bureau of Ocean Energy Management (BOEM) to form an intergovernmental task force. A bipartisan NH legislative committee studied the potential for offshore wind in 2014 and recommended the establishment of this task force. Floating wind turbines located far offshore in federal waters and barely visible from land, combined with other renewable energy can move NH to 100% renewable energy by 2050. Building offshore wind farms will bring a significant number of jobs and revenue to New Hampshire.  
**Submitted by Petition**
- 40) If the preceding article is adopted, shall the town set the number of at-large members of the budget committee at five, to be elected by the voters?  
**Submitted by Petition**
- 41) If the town votes to establish a municipal budget committee and votes to elect the at-large members, shall the moderator appoint interim at-large members to serve until the next annual meeting, after which the at-large members shall be elected via ballot to serve staggered three-year terms?  
**Submitted by Petition**

To transact any other business that may legally come before this meeting. (This article is meant to allocate time that public acknowledgments may be voiced and is not meant to add additional articles to the meeting. The final decision is the responsibility of the Town Moderator – per Henniker Town Counsel).

A big THANK YOU was given to Wayne Colby for his years of dedicated service to the Town of Henniker. He has served the Town well!

The meeting was dissolved at 7:01 p.m.

A True copy Attest:

Kimberly I. Johnson, Town Clerk

# TOWN WARRANT 2019

## Town of Henniker State of New Hampshire

The polls will be open for voting  
at the Henniker Community School Gymnasium  
51 Western Avenue  
**from 7:00 AM to 7:00 PM**  
**Tuesday, March 12, 2019**

To the inhabitants of the Town of Henniker  
in the County of Merrimack in said State  
qualified to vote in Town Affairs:

You are hereby notified to meet at the  
Henniker Community School Gymnasium in Henniker  
on Tuesday the twelfth (12th) day of March  
next, Beginning at seven o'clock in the morning  
(7:00 a.m.) and ending at seven o'clock in the evening  
(7:00 p.m.) to act upon the following:

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## 2019 Warrant (Continued)

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1) To choose the following Town Officers for the ensuing year.

- Board of Selectmen.....one (1) positions for three years
- Cemetery Trustee.....one (1) position for three years
- Planning Board.....two (2) positions for three years
- Town Treasurer.....one (1) position for one year
- Trustee of the Trust Funds .....one (1) position for two years
- Trustee of the Trust Funds .....one (1) position for three years
- Trustee of the Tucker Free Library.....one (1) positions for three years
- Water Commissioner .....one (1) position for three years

2. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article X Lot Size Regulations, Section 133-39 Minimum lot sizes, by deleting paragraph C. ~~Land on Class V streets with gravel surfaces that do not meet current Town road standards may be subdivided with a minimum of 10 acres.~~ And D. ~~Land on Class V streets that are seasonally maintained by the town may be subdivided with a minimum lot size of 10 acres, subject to the filing of a release of responsibility form which is available from the Selectmen's office.~~ And replacing them with the following: **Land fronting on or accessed off of Class V road with a gravel surface may be subdivided with a minimum lot area of 10 acres. Under this provision, partially paved roads shall be considered gravel if they are not continuously connected to the existing paved road network leading from the town center.**

Explanation: This amendment will clarify minimum lot area requirements for properties located in rural areas of the community served primarily by gravel roads. These areas may also have paved spots scattered along small sections to address problem maintenance areas.

3. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article II, Definitions, by deleting both definitions of Agritourism<sup>(2)</sup> and Agritourism<sup>(3)</sup> and replaced by the following: Agritourism: **As defined by RSA 21:34-a. Farm, Agriculture, Farming, as amended.**

Explanation: This amendment is being proposed to comply with new State statutory language that has been adopted, RSA 674:32-b, II.

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## 2019 Warrant (Continued)

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4. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article II, Definitions as follows: HOME RENTAL – Amend the first sentence “The rental of an apartment as an accessory use within a building whose primary use is a single family owner-occupied dwelling, except as provided for in Article VI, VII and VIII.” In addition, amend Article VI RN Residential Neighborhood District, Section 133-24 Land uses, A. RN-Permitted Uses, Home Rental of up to 1 apartment, by adding the following provision: A detached apartment (one) may be constructed provided the structure does not exceed 1,000 square feet of living area and minimum lot area requirements are met. And amend Article VII RR Rural Residential District, Section 133-26 Land uses, RR Permitted Uses, Home Rental of up to 1 apartment by adding the following provision: A detached apartment (one) may be constructed provided the structure does not exceed 1,000 square feet of living area and minimum lot area requirements are met. And amend Article VIII Commercial District Regulations, Sections 133- 30 Medium Commercial CM , 133-31 CR Commercial Recreation CR and 133-31 A. CR-1 District by adding the following provision for the Permitted Use sections: Home rental of up to 2 apartments – A detached apartment (one) may be constructed provided the structure does not exceed 1,000 square feet of living area and minimum lot area requirements are met.

Explanation: Apartments are presently allowed as an accessory use in a single family home. This amendment will allow an apartment to be detached from the home in a separate building provided minimum lot area requirements are met.

5. Are you in favor of amending Chapter 133, Zoning Regulations, as proposed by the Planning Board as follows? Amend Article II, Definitions 133-3 by deleting the following: ~~AGRICULTURE (Farm, Agriculture, Farming, Agritourism) —Agriculture and farming shall mean and refer to all operations of a farm including, but not limited to: the terms ‘farm,’ ‘agriculture,’ ‘farming,’ roadside farm stands, farmer’s markets, orchards, nurseries, tree farms, Christmas tree farms, dairy farms, livestock, poultry, maple syrup operations, and all other commercial agricultural activities on a farm that are intended or designed to attract visitors to a working farm, which includes agritourism uses as set forth in RSA 21:34 a (VI). Home Farming is allowed in all zones.~~

Explanation: This is the second definition of Agriculture in the Ordinance and conflicts with the State definition of Agriculture, which creates unnecessary confusion. The Town adheres to the State definition RSA 21:34-a.

**TOWN WARRANT  
Addendum  
2019**

**Town of Henniker  
State of New Hampshire**

Town Meeting begins at 1:00 PM  
at the Henniker Community School Cafetorium  
51 Western Avenue  
Saturday, March 16, 2019

To the inhabitants of the Town of Henniker  
in the County of Merrimack in the said State  
qualified to vote in Town Affairs:

You are hereby notified to meet at the  
Henniker Community School Cafetorium in Henniker  
on Saturday the sixteenth (16th) day of March next,  
at one o'clock (1:00 p.m.) in the afternoon  
to act upon the following:

## 2019 Warrant Addendum (Continued)

- 4) To see if the Town will vote to raise and appropriate the sum of Five Million Four Hundred Twenty Eight Thousand Two Hundred Fifty Four Dollars (\$5,428,254) for general municipal operations.

**Selectmen recommend (3-2)**

	2019 Requested	2018 Approved	Difference
EXECUTIVE BUDGET	22,567	21,067	1,500
HISTORIC DISTRICT	1,250	1,250	0
TOWN CLK BUDGET	90,937	77,167	13,770
ELECTION BUDGET	6,870	10,520	-3,650
TAX MAP BUDGET	4,725	4,600	125
TOWN OFFICE BUDGET	538,836	546,582	-7,746
TAX COLL BUDGET	87,315	78,862	8,453
LEGAL FEES BUDGET	20,000	20,000	0
PLANNING BUDGET	48,268	48,317	-49
ZBA BUDGET	5,521	5,521	0
CEMETERIES BUDGET	13,700	11,950	1,750
INSURANCE BUDGET	151,061	153,176	-2,115
MUNICIPAL DUES BUDGET	4,035	4,024	11
POLICE BUDGET	1,273,803	1,238,390	35,413
FIRE/RESCUE BUDGET	767,468	752,697	14,771
CODE BUDGET	6,583	6,583	0
EMERGENCY MANAGEMENT	1,292	1,492	-200
HIGHWAY BUDGET	770,634	642,806	127,828
HIGHWAY/STREETS BUD	602,800	445,500	157,300
STREET LIGHTS BUDGET	25,460	25,460	0
SOLID WASTE BUDGET	438,073	436,854	1,219
ANIMAL CONTROL BUD	9,408	9,408	0
HUMAN SERVICE BUDGET	80,000	80,000	0
ATHLETIC BUDGET	40,145	40,145	0
PATRIOTIC PURPOSES BUD	2,000	2,000	0
CONCERT'S BUDGET	7,195	7,020	175
CONSERVATION BUDGET	3,390	2,790	600
COMMUNITY BUDGET	74,500	74,850	-350
DEBT SERVICE – PRINCIPAL	272,614	278,938	-6,324
DEBT SERVICE – INTEREST	44,304	45,970	-1,666
DEBT SERVICE – TAN INT	13,500	13,500	0
<b>Total</b>	<b>5,428,254</b>	<b>5,087,439</b>	<b>340,815</b>

- 5) To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty Seven Thousand Seven Hundred Thirty Dollars (\$227,730) for the Tucker Free Library with the amount to be raised from current year taxation.

**Library Trustees/Selectmen Recommend (5-0)**

- 6) To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the Tucker Free Library to advance design and planning for library accessibility and safety project.

**Library Trustees/Selectmen Recommend (5-0)**

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## 2019 Warrant Addendum (Continued)

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- 7) To see if the Town will vote to raise and appropriate the sum of Six Thousand Two Hundred Forty Dollars (\$6,240) for the purpose of restoration of six casement windows original to the library above the front entrance at the Tucker Free Library. Furthermore, this appropriation is 100% reimbursable to the Town from a Conservation License Plate Grant Program offered through the State of New Hampshire Department of Cultural Resources. No expenditure under this article shall occur unless the library receives the amount of the stated grant of (\$6,240) Six Thousand Two Hundred Forty Dollars.  
**Library Trustees/Selectmen Recommend (5-0)**
- 8) To see if the Town will vote to raise and appropriate the sum of up to One Hundred Seventy Two Thousand Eighty Seven Dollars (\$172,087) for road improvements, representing the Town's estimated share of the New Hampshire Highway Block Grant. Only the amount of revenue received from the block grant shall be appropriated for this purpose. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse before December 31, 2024.  
**Selectmen Recommend (5-0)**
- 9) To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand Dollars (\$750,000) to be added to the Roads Maintenance Expendable Trust Fund established at the 2018 Town Meeting under the provisions of RSA 31:19-a.  
**Selectmen DO NOT Recommend (3-2)**
- 10) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Highway Equipment Capital Reserve Fund established at the 2007 Town Meeting under the provisions of RSA 35:1  
**Selectmen Recommend (5-0)**
- 11) To see if the Town will vote to raise the appropriate the sum of One Hundred Seventy Thousand Two Hundred Seventy Dollars (\$170,270) for the purchase of a Rubber Tired Excavator and to further authorize a withdrawal of One Hundred Thirty Five Thousand Dollars (\$135,000) from the Highway Equipment Capital Reserve Fund, leaving Thirty Five Thousand Two Hundred Seventy (\$35,270) which will come from Unreserved Fund Balance.  
(No Tax Impact) **Selectmen Recommend (5-0)**
- 12) To see if the Town will vote to raise and appropriate the sum of One Dollar (\$1) to establish a Highway Building Maintenance Expendable Trust and further to name the Board of Selectmen as agents to expend on this fund. This is an expendable trust fund established under the provisions of RSA 31:19-A This amount will come from general taxation.  
**Selectmen Recommend (5-0)**
- 13) To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Fire-Rescue Building Maintenance Fund, an Expendable Trust Fund under provisions of RSA 31:19-A.  
**Selectmen Recommend (5-0)**



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## 2019 Warrant Addendum (Continued)

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- 14) To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Revaluation Capital Reserve Fund under the provisions of RSA 35:1 for the 2020 revaluation. **Selectmen Recommend (5-0)**
- 15) To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Transfer Station Capital Reserve Fund established at the 2017 Town Meeting under the provisions of RSA 35:1. **Selectmen Recommend (5-0)**
- 16) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Bridge Repair Capital Reserve Fund established at the 2008 Town Meeting under the provisions of RSA 35:1. **Selectmen Recommend (5-0)**
- 17) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Police Department Building Maintenance Fund. This is an expendable trust fund established under the provisions of RSA 31:19-A. **Selectmen Recommend (5-0)**
- 18) To see if the Town will vote to raise and appropriate the sum of Sixty Six Thousand Six Hundred Dollars (\$66,600) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad, of which the amount of (\$6,600) Six Thousand Six Hundred Dollars will be transferred if received from the Town of Bradford. If the money is not received from Bradford only Sixty Thousand Dollars (\$60,000) will be deposited into the fund. **Selectmen Recommend (5-0)**
- 19) To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Fire Equipment Capital Reserve Fund established at the 2016 Town Meeting under the provisions of RSA 35:1 **Selectmen Recommend (5-0)**
- 20) To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the purpose of purchasing a new Fire Department Command Vehicle and further to authorize the Selectmen to expend Fifty Thousand Dollars (\$50,000) from the Fire Department Equipment Capital Reserve for that purpose. (No Tax Impact) **Selectmen Recommend (5-0)**
- 21) To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Two Hundred Dollars (\$11,200) for the purpose of repairing and waterproofing the belfry at Academy Hall. The Henniker Historical Society will fund 50% Five Thousand Six Hundred Dollars (\$5,600). The balance of Five Thousand Six Hundred Dollars (\$5,600) to come from current year taxation. **Selectmen Recommend (5-0)**
- 22) To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Three Hundred Dollars (\$15,300) for the purchase of an HVAC system at the Henniker Community Center, Further to accept a Nine Thousand Dollar (\$9,000) grant from the NH Division of Historical Resources - Moose Plate Grant Program, with the balance of Six Thousand Three Hundred Dollars (\$6,300) to come from current year taxation. **Selectmen Recommend (5-0)**

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## 2019 Warrant Addendum (Continued)

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- 23) To see if the Town will vote to raise and appropriate the sum of Six Hundred Twenty Thousand One Hundred Dollars (\$620,100) for the operating expenses of the Wastewater Treatment Plant. This funding is provided by sewer assessments.  
**Selectmen Recommend (5-0)**
- 24) To see if the Town will vote to raise and appropriate the sum of Four Hundred Ninety One Thousand One Hundred and One Dollars (\$491,101) for the operating expenses of Cogswell Spring Water Works. This funding is provided by water assessments.  
**Water Commissioners/Selectmen Recommend (5-0)**
- 25) To see if the town will vote to establish a Town Owned Buildings Expendable Trust Fund per RSA 31:19-a, for the purpose of funding unforeseen operations and maintenance expenditures and to raise and appropriate One Dollar (\$1) to put in the fund, with this amount to come from taxation further to name the Board of Selectmen as agents to expend from said fund.  
**(Majority vote required) Selectmen Recommend (5-0)**
- 26) To see if the town will vote to establish a Town Owned Vehicles Expendable Trust Fund per RSA 31:19-a, for the purpose of funding unforeseen vehicle maintenance expenses and to raise and appropriate One Dollar (\$1) to put in the fund, with this amount to come from taxation further to name the Board of Selectmen as agents to expend from said fund.  
**(Majority vote required) Selectmen Recommend (5-0)**
- 27) To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of continuing the renovation of Azalea Park. The money is to be used to provide a new delineation map for the wetland (defined more than five years ago) and for a study to determine and fund the process for cleaning out vegetation/invasives in the wetland. The entire amount of \$10,000 to come from current year taxation.  
**Submitted by Petition Selectmen DO NOT Recommend (4-1)**
- 28) Are you in favor of continuing seasonal use of Henniker roads by off-highway recreational vehicles?  
**Submitted by Petition**

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## 2019 Warrant Addendum (Continued)

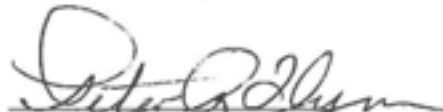
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To transact any other business that may legally come before this meeting. (This article is meant to allocate time that public acknowledgments may be voiced and is not meant to add additional articles to the meeting. The final decision is the responsibility of the Town Moderator (per Henniker Town Counsel).

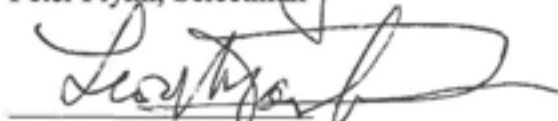
Given under our hands and seal the 12 day of February 2019

  
Kris Blomback, Chair

  
Tia Hooper, Vice Chair

  
Peter Flynn, Selectman

  
Scott Osgood, Selectman

  
Leon Parker, Selectman

# 2019 Proposed Budget and Estimated Revenues

Town of Henniker Requested Budget 2019	2019 Requested Budget	2019 Estimated Revenues	2019 Net to be Raised	Cost on Tax Rate Valuation / 1000 \$402,668
Executive	22,567		22,567	0.06
Historic District	1,250		1,250	0.00
Town Clerk	98,937	906,000	(815,063)	-2.02
Election	6,870		6,870	0.02
Tax Maps	4,725		4,725	0.01
Town Office	538,836	2,000	536,836	1.33
Tax Collector	87,315	149,000	(61,685)	-0.15
Legal Fees	20,000		20,000	0.05
Planning	48,268	3,000	45,268	0.11
Zoning	5,521	1,800	3,721	0.01
Cemeteries	13,790	637	13,053	0.03
Insurance	151,061		151,061	0.38
Municipal Dues	4,035		4,035	0.01
Police	1,273,893	13,000	1,260,893	3.13
Fire/Rescue	767,488	425,000	342,488	0.85
Code Enforcement	6,583	6,583	0	0.00
Emergency Management	1,292		1,292	0.00
Highway	778,634		778,634	1.91
Highway/Streets	602,890		602,890	1.50
Street Lights	25,480		25,480	0.06
Solid Waste	438,073	40,000	398,073	0.99
Animal Control	9,498		9,498	0.02
Welfare	80,000		80,000	0.20
Athletic	48,145	2,500	37,645	0.09
Library	227,730		227,730	0.57
Patriotic Purposes	2,000		2,000	0.00
Community Concert's	7,195		7,195	0.02
Conservation	3,390		3,390	0.01
Community Programs-CAP	12,000		12,000	0.03
Community Programs-White Birch	62,500		62,500	0.16
Debt Service	336,418	787	328,631	0.82
Revenue: State of NH Rooms/Meals	0	247,439	(247,439)	-0.61
Revenue: Flood Control	0	90,000	(90,000)	-0.22
Revenue: HHHWD Other Govt Participation	0	6,000	(6,000)	-0.01
Revenue: Payments In Lieu	0	4,271	(4,271)	-0.01
Revenue: Trust Funds	0	13,700	(13,700)	-0.03
Revenue: Primex Premium Holiday	0	30,141	(30,141)	-0.07
Revenue: Water Pollution Control	0	7,783	(7,783)	-0.02
Revenue: Forest	0	104	(104)	-0.00
Revenue: Interest Income	0	10,000	(10,000)	-0.02
Revenue: Photocopy, Misc revenue	0	500	(500)	-0.00
Revenue: Unreserved Fund Balance	0	401,000	(401,000)	-1.00
<b>Subtotal Operational Budget</b>	<b>5,655,984</b>	<b>2,361,245</b>	<b>3,294,739</b>	<b>8.18</b>
<b>POSSIBLE WARRANT ARTICLES/CAPITAL RESERVES</b>				
Warrant Article - Road Improvement - Highway Block Grant	172,087	172,087	0	0.00
Warrant Article - Fire Command Vehicle	50,000	50,000	0	0.00
Warrant Article- Tucker Free Library-Design/Planning	70,000		70,000	0.17
Warrant Article- Tucker Free Library-Windows (Moose Plate Grant	6,240	6,240	0	0.00
Warrant Article - Historic Dist Comm Center HVAC	15,300	10,000	5,300	0.01
Warrant Article- Rubber Tire Excavator (purchase)	170,270	170,270	0	0.00
Warrant Article - Academy Hall	11,200	5,600	5,600	0.01
Add to Roads Maintenance ETF	750,000		750,000	1.86
Add to Revaluation Fund Capital Reserve	20,000		20,000	0.05
Add to Transfer Station Capital Reserve	5,000		5,000	0.01
Add to Ambulance Fund Capital Reserve	66,600	6,600	60,000	0.15
Add to Fire Equipment Capital Reserve	100,000		100,000	0.25
Add to Fire Building Capital Reserve	25,000		25,000	0.06
Add to Bridge Repair Fund Capital Reserve	10,000		10,000	0.02
Create Highway Building ETF	1		1	0.00
Add to Highway Equipment Fund	25,000		25,000	0.06
Add to Police Dept Building Maintenance Fund	10,000		10,000	0.02
Create Town Owned Buildings Maint ETF	1		1	0.00
Create Town Owned Vehicle Maint ETF	1		1	0.00
<b>Subtotal Warrant Articles/Capital Reserves</b>	<b>1,506,700</b>	<b>420,797</b>	<b>1,085,903</b>	<b>2.70</b>
Cogswell Spring Water Operating	491,101		491,101	0.00
Wastewater Treatment Operating	620,100		620,100	0.00
			0	0.00
<b>Section Subtotal</b>	<b>1,111,201</b>	<b>1,111,201</b>	<b>0</b>	<b>0.00</b>
<b>2019 Town Wide Totals</b>	<b>8,273,885</b>	<b>3,893,243</b>	<b>4,380,642</b>	<b>10.88</b>
Overlay, Veterans War Credits	73,000		73,000	0.18
<b>2019 Tax Rate Totals</b>	<b>8,346,885</b>	<b>3,893,243</b>	<b>4,453,642</b>	<b>11.06</b>
2018 Tax Rate Totals			3,702,832	9.20
			760,810	1.86
			<b>20.28%</b>	<b>20.28%</b>

\* Note: Azalea Park has submitted a petitioned warrant article for \$10,000. If this passes, the tax rate estimate would be increased by 2 cents per 1000.

# Town Departments & Offices

## Permits Report

YEAR	2018	2017	2016	2015	2014	2013	2012	2011	2010
Commercial	20	23	18	23	2	12	9	17	7
New Homes	10	8	6	5	3	3	4	4	3
Demolition	5	8	2	6	9	8	7	3	4
Additions	14	16	6	11	18	3	3	1	5
Other*	19	31	26	11	14	22	15	6	14
<b>SUBTOTAL</b>	<b>68</b>	<b>86</b>	<b>58</b>	<b>56</b>	<b>46</b>	<b>48</b>	<b>38</b>	<b>31</b>	<b>33</b>
Electrical	34	58	36	23	18	21	14	18	23
Plumbing	13	13	13	9	5	4	6	2	16
Sign Permits (temp. & perm.)	4	0	5	1	1	8	12	17	21
Driveway Permits	11	14	12	7	4	6	11	3	8
Trench Permits**	0	3	0	5	0	2	6	8	25
Assembly Permits**	16	18	6	11	1	8	8	3	5
Raffle Permits**	10	7	9	9	0	3	7	4	5
Hawker Peddler License	0	2	2	0	0	1	2	1	2
<b>TOTALS:</b>	<b>156</b>	<b>201</b>	<b>131</b>	<b>121</b>	<b>75</b>	<b>101</b>	<b>104</b>	<b>87</b>	<b>138</b>
REVENUES:	\$23,511.46	\$7,893.28	\$6,465.62	\$6,484.08	\$4,154.00	\$4,749.20	\$5,643.00	\$2,504.30	\$2,925.45

\* Includes rebuilding after a fire, sheds, barns, general renovations, decks, swimming pools, solar panel installations and dormers.

\*\* There is no charge for these permits (\$0).

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# Cogswell Spring Water Works

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CSWW has had a very busy year.

CSWW pumped a combined 49,123,658 gallons of water in 2018. This is a decrease of 9,730,824 gallons from 2017.

The Water Works personnel responded to three emergency calls for large diameter water main breaks two were located on Old Hillsboro Road and one on Hall Avenue.

Other work included one new meter pit installation, responded to shut the water line off in customers service lines so they could repair a leak, replaced two new service lines from the water main to the curb box, locate service lines for contractors doing work at water users homes as well as locate lines for The Department of Transportation in preparation of the drainage work on Rush Road. Responded to water user's homes to extract the water usage information to assist them in locating the times that water was being used in their home. Began painting the fire hydrants, which there are 78 on the water system. Installed a chemical spill containment system in building one. Work continues on the curb stop location and documentation.

In looking forward, at last year's Town Meeting we received authorization to borrow \$200,000.00 for the replacement of the water main and its appliances in Hall Avenue from Western Avenue to the intersection of Prospect Street as part of the ongoing side walk replacement project. The project has been put back out to bid because the initial bids came in too high. CSWW has compiled a list of water mains and their approximate ages. This list allows us to review and work with other Town departments when road or sidewalk improvements are being considered. The list of water main age has also allowed the Road Management Committee to realign proposed improvement projects.

It is time for another round of Lead and Copper samples to be taken from homes throughout the system. These homes/sample sites were chosen and approved several years ago. CSWW will be sending out letters to the residents of those sample sites to ask them to continue to participate in the program.

Work continues on the proposed Right of Way across New England College Property to gain access to the Depot Hill water storage tank. The proposed route has been surveyed and a plan has been drawn up. The next step is to have the agreement document prepared and delivered to the College for review.

Building One will be getting a new Metal Roof and the well pump hatch repaired.

Both well pump motors will be getting a Variable Speed Drive (VFD), control device which will help in electric bill demand costs as well as water hammer when the pumps start and stop.



Old Gate Boxes

Ramsdell Rd  
Gate Box  
Replacements



New Gate Boxes



# Cogswell Spring Water Works (Continued)

Other work completed in 2018 included:

The four buildings that are located at 250 Weare Road, building one and building two house the water wells, building three is cold storage and building four houses water pipe and fittings, they all received some exterior repair work and new paint on them. The water department office also had some new paint on the trim as well as the handicapped ramp.

Due to a positive bacteria result in the Davison Road water storage tank it was drained, inspected, nothing was found to be wrong during the inspection so chlorine was added as the tank was being refilled. Bacteria samples were taken once the correct amount of contact time was met and the sample was negative for bacteria. The tank was the put back in service.

A new level sensor was installed in the chemical storage tank in building two and connected to the SCADA this allows us to monitor the amount of chemical in the tank as well as alert us if there is a problem with the tank.

Please take a moment to look at the pictures that are included in this report, they show some of the work that was done this year. Thank you again and we are looking forward to more progress throughout the system in 2018.

## Cogswell Spring Waterworks - Report of the Treasurer 2018

Citizens Bank - Operating	
Beginning Balance 1/1/18	\$322,196.02
Received from Tax Collector	602,776.30
Received from Hydrant Rental fees	3,950.00
Received from Connection fees	870.00
Interest earned	1,093.13
Bank service charges	(40.00)
Transfer to General Fund to reimburse expenses	(775,142.00)
Ending Balance 12/31/2018	\$155,703.45



# Fire Department

2018 call volume was up for Fire and EMS, with a total of 972 calls. Fire related calls were up 17 calls over last year.

It was a year of change for the Fire and Rescue. Mick Costello having 17 years full time employment with Henniker Fire & Rescue has taken a full time job with Concord Fire Department. We are welcoming Lt. Christine Archibald and Lt. Keaton Gagne to our full time staff. Currently the Fire Department consists of 39 call members.

Henniker Fire & Rescue responds to many different types of calls each year. Listed below is a brief list.

**Fire Alarm Activations: 80**

- Good Intent
- False Alarm
- False Alarm Malicious
- Heat Detector
- Smoke Detector / Co Detector
- Smoke Scare
- Hazmat / Nothing found
- Sprinkler Activation
- Alarm System Activation No Fire

**Service Calls: 16**

- Lock Out
- Water or Steam leak
- Smoke or Order Removal
- Assist Police
- Public Service
- Cover Assignment

**Fire Alarm Activations: 80**

- Good Intent
- False Alarm / False Alarm Malicious
- Heat Detector
- Smoke Detector/Co Detector
- Smoke Scare
- Hazmat / Nothing found
- Sprinkler Activation

**Rescue assist EMS : 52**

- High Angle Rescue
- Search for person on land
- Motor Vehicle Accident No Injuries
- Motor Vehicle Accident / Pedestrian
- Motor Vehicle Accident with Injuries
- Ems Call
- Medical Assist

**Fire: 37**

- Chimney
- Building
- Structure other
- Cooking
- Mobile Property
- Off Road Vehicle Heavy Equipment
- Forest Woodland
- Brush
- Grass
- Outside Rubbish

**Service Calls: 16**

- Lock Out
- Water or Steam leak
- Smoke or Order Removal
- Assist Police
- Public Service
- Cover Assignment

**Hazardous Conditions: 35**

- Gasoline or Other Flammable liquid
- Gas Leak
- Chemical Spill
- Carbon monoxide
- Electrical Wiring/equipment
- Over Heated Motor
- Power Line Down

The Fire Department acted on a call received for a disorientated missing person. Several State Police Canine teams were called in to assist as well as NH Fish and Game. We take pride in reporting that after a three hour search one of our members spotted the individual crawling in knee deep water in a high grass swamp. Our search and rescue team was very happy to find this person in reasonably good condition. With a short visit to Concord Hospital this person was released the same day.

Our Fire Explorer program is stronger than ever with a great number of young adults learning skills they will use down the road. Our call members take time out of their day to help train the young people, this shows up in their dedication and devotion.


This year we hosted training with the State Forest Rangers and a scheduled training with a National Guard Black Hawk Helicopter. Also in our training schedule we did warm zone training at the Cogswell Community School with the local police and EMS crews.

We applied for and received a Forestry Grant for an 18 horse pump. The pump has arrived and will put in place in the spring.

The Henniker Fire and Rescue can be reached at 603-428-7552 and in an emergency please call 911. Thank you and have a safe and happy 2019.

Jim Morse  
Henniker Fire Chief





The department and community suffered the tragic loss of one of our retired member's  
**Eric Hauptman.**

Eric had 18 years with Henniker Fire Department.

## Henniker Fire Auxiliary

2018 was an exciting year for the Fire Auxiliary. We accepted three new members. From a donation we were able to update our meeting room chairs in the Fire Station. Our annual Cookie Craze was again very profitable allowing us to purchase extras for Fire and Rescue. We thank everyone for their continued support!

I would like to thank the Fire and Rescue Departments for their support and to all the Auxiliary members: Nancy Demoura, Shelagh Mannix, Cynthia Marsland, Maria Harding, Jennifer McCourt, Nicole Kullgren, Lori Marko and Emily Croteau. I could not do this without you!

May your 2019 be Happy and Healthy,  
*Heather French, President*





# Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers' fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2018 season threatened structures and one structure was destroyed, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

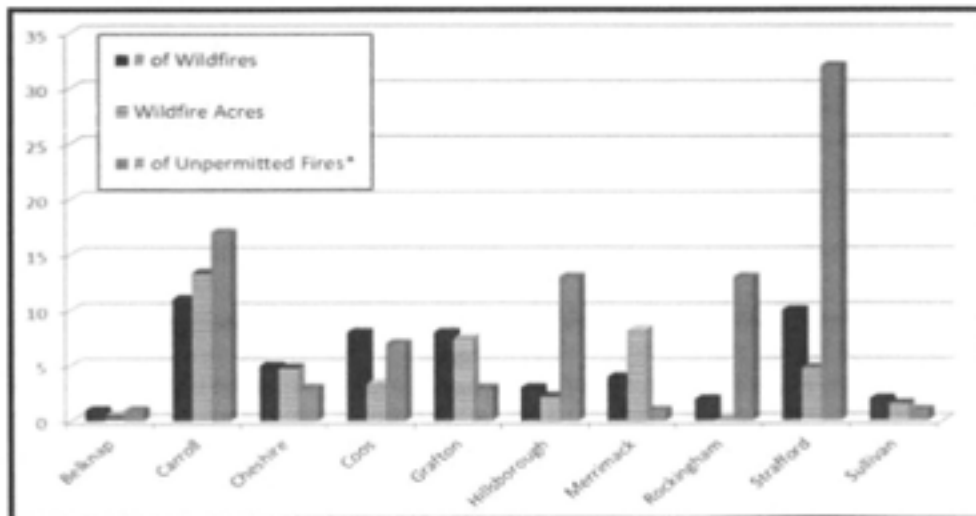
In 2019, we will be recognizing Smokey Bear's 75th birthday! Dressed in a ranger's hat, belted blue jeans, and carrying a shovel, he has been the recognized wildfire prevention symbol since 1944. The NH Forest Protection Bureau and local fire departments will be celebrating Smokey Bear's 75 years of wildfire prevention throughout the year. Smokey's message has always been about personal responsibility – remember his ABC's: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**



As we prepare for the 2019 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting [www.NHfirepermit.com](http://www.NHfirepermit.com). The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or [www.des.nh.gov](http://www.des.nh.gov) for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdf.org](http://www.nhdf.org).

## 2018 WILDLAND FIRE STATISTICS

(All fires reported as of December 2018)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180
2014	112	72	53

\* Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED								
(These numbers do not include the WMNF)								
Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
1	10	4	1	5	0	6	2	24

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# Capital Area Mutual Aid Fire Compact

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## CAPITAL AREA MUTUAL AID FIRE COMPACT



President: Chief Jonathan Wiggin

Chief Coordinator: Keith Gilbert

P.O. Box 3962  
Concord, NH 03302-3962

Email:  
[capareac1@comcast.net](mailto:capareac1@comcast.net)

Telephone: 603-225-8988  
Fax: 603-228-0983

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## 2018 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2018 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2018. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

We welcomed the Town of Washington as a new member of the Compact in July. We are happy to have them as active members. The Compact now serves 23 communities in 4 counties. The Compact's operational area is now 817 square miles with a resident population of 134,457. The Equalized Property Valuation in our coverage area is over 13.8 billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center under the direction of dispatch supervisor Captain Ernie Petrin. Emergency calls dispatched during 2018 totaled 25,124, a 3.3% increase over 2017. A detailed activity report by town/agency is attached.

The 2018 Compact operating budget was \$ 1,236,600. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. The Phase 3 communications work funded with a 2015 grant was completed during 2018. That project added a simulcast site at Oak Hill in Loudon and included additional microwave links to improve the resiliency of our microwave system. During 2018 we received a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment. Work on that project began in 2018 and will be completed during 2019.

The Compact and Hazmat Team have received over 3.4 million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2017 we selected a vendor, signed a contract and began the process of replacing our Computer Aided Dispatch software. We worked on this throughout 2018. The vendor missed two scheduled implementation dates. We continue to work with them to get this project back on track. Continued improvements were made to our simulcast system and the 2015 grant that funded that upgrade was closed out in 2018.

As Chief Coordinator, I responded to 179 incidents, a 27.9% increase over 2017. In addition to responding to provide command post assistance at those mutual aid incidents, I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2018 were:

President, Chief Jon Wiggin, Dunbarton  
Vice President, Chief Ed Raymond, Warner  
Secretary, Chief Alan Quimby, Chichester  
Treasurer Chief Jeff Yale, Hopkinton

The Training Committee, chaired by Concord Captain Mick Costello; with members Chichester Deputy Chief Matt Cole, Warner Deputy Chief Jon France, Northwood Lieutenant Daryl Morales and Bradford Lieutenant Rob Steiz, assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire Hazmat Team represents 58 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. Anthony Manning has taken over as Chief of the Hazmat Team and is working with several other Team members to update the hazard plan and to pursue new grant opportunities.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator  
CAPITAL AREA FIRE COMPACT

1/17/2019

## Capital Area Mutual Aid Fire Compact (Continued)

### *2018 Incidents vs. 2017 Incidents*

ID #	Town	2017 Incidents	2018 Incidents	% Change
50	Allenstown	716	688	-3.9%
51	Boscawen	181	197	8.8%
52	Bow	1048	1104	5.3%
53	Canterbury	372	339	-8.9%
54	Chichester	504	514	2.0%
55	Concord	8246	9005	9.2%
56	Epsom	936	984	5.1%
57	Dunbarton	215	242	12.6%
58	Henniker	928	972	4.7%
59	Hillsboro	1102	1196	8.5%
60	Hopkinton	1192	1144	-4.0%
61	Loudon	1116	941	-15.7%
62	Pembroke	351	355	1.1%
63	Hooksett	2350	2396	2.0%
64	Penacook Rsq	887	863	-2.7%
65	Webster	200	184	-8.0%
66	CNH HazMat	7	8	14.3%
71	Northwood	755	671	-11.1%
72	Pittsfield	947	878	-7.3%
74	Salisbury	166	171	3.0%
79	Tri-Town Ambulance	1254	1306	4.1%
80	Warner	438	412	-5.9%
82	Bradford	180	180	0.0%
84	Deering	236	277	17.4%
86	Washington	7/10/18 -12/31/2018	97	
	Windsor	26	49	88.5%
		24327	25124	3.3%
Mutual Aid Coordinator responses		140	179	27.9%
Fire alarm systems placed in/out of service for maintenance		2888	3158	9.3%

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# Highway Department

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2018 brought many changes to the Highway Department. With Justin Johnson as the interim superintendent after Tom Weston's departure, the department battled through the winter and early spring short staffed. The crew did a great job keeping the roads open for traffic and starting early road repairs.

The Board of Selectmen, in late April, hired Leo Aucoin to take lead position as Superintendent. Leo is a second generation lifetime resident of Henniker, with a background in general excavating as an owner operator for the last 30 plus years.

The department started into the summer tackling many drainage projects such as the completion of Western Ave from the new bridge to Cote Hill Road. Many culvert replacements took place as well as ditch work, repair on several different roads such as Mt Hunger Road and Colby Hill Road. The Selectmen charged the department with three different paving projects, Ramsdell and Ruffled Road for reclaim and paving a portion of Gulf Road for shim and overlay. All three were completed by mid-October as well as the wear coat of asphalt on Western Ave.

The Highway Department completed their dirt projects in mid-November due to some early snow. The last project was the screening of winter sand which was done between snow storms. The crew has done an excellent job all season even though they have been running one and at times two men short staffed.

Robbie Ostertag, Doug Howard, and Jeff Stillman resigned their positions. Dave White came on for the summer but returned to his home town of Hopkinton in the fall. Steve Johnstone joined the team in October and is doing a great job as well as the remaining members Leo Aucoin, Justin Johnson, Troy Power, and Scott Gould in a part time position.

The department is looking forward to warmer air and the summer construction season. Many projects lay in front of them, as there is certainly no shortage of work to be done. Some up and coming road projects are Hall Ave and Prospect Street drainage and sidewalks, and hopefully Western Ave from the Square to the Oaks if approved by the tax payers. Also many culverts will be replaced throughout town. Ditching and underdrain on Old Hillsboro Road and Patterson Hill Road will be done. Tree removal is also becoming a regular duty with the loss of many roadside Ash Trees. Everyday maintenance such as road grading, pothole repair, bridge maintenance, and dust control is a must.

Thank you for your support.



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# Human Services

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There are residents in our town that need human services assistance and I'm pleased that we are able to provide these resources to individuals and families. This past year, we provided an integrated case management approach to town welfare. The socio-economic environment is tough for some individuals and families. Our approach utilizes skill building strategies with the goal of achieving self-sufficiency. With respectful sharing of knowledge, I try to create a team approach by developing action steps that involve client responsibilities to work towards solutions.

The department requires weekly client check-ins, creating a positive client relationship with ongoing support, instilling client responsibility and accountability.

In addition, the Human Services Department collaborates with a wonderful generous network of organizations, civic groups, churches and volunteers in the Town of Henniker. With this coordination we have assisted individuals / families in an integrated approach that builds self-esteem and promotes individuals achieving their goals of self-sufficiency.

### **This year, our department coordinated:**

- a mentoring program utilizing community volunteers. This mentor program pilot involved working collaboratively with NH DHHS, clients' counselors, school staff, other social services and community groups. The mentor program has seen a change in one family's life, from being a homeless family, to getting a wide range of human services supports for parent and children. Within a two-year period, the parent is working full-time, is in stable housing with children that are thriving.
- with the Henniker Community School, Rotary Club and White Birch Children Center, provided pro-active family resource. We collaborated to identify children/families with limited financial resources for summer day programs. The Human Services department worked with the families who were eligible to receive state financial assistance. The Rotary Club provided a financial grant and WBCC provided program discounts. Ten children received five weeks of summer camp, which will make a difference in their positive self-development.

### **The Human Services Department offers:**

- Information and referral services that includes assisting a client in researching the issue they are experiencing. (state services, medical, mental health, disability, utility concerns, job skills/seeking, housing resources any human services need)
- assistance in enrolling in NH DHHS services or redetermination process
- consultation / counseling on strategies or opportunities to increase one's income.
- financial assistance for those residents that complete an application and are willing to accept their responsibility to work towards financial stability.

On a fiscal note, I've tried to stay within the budgeted welfare funds, which can be challenging when 80% of financial assistance goes towards rents. An individual must go through the application and town approval process to receive financial approval. I have discovered that a larger than expected number of renters come in for rent assistance within a short time, 1-6 months, of living in Henniker. In researching this, I've seen a correlation of families moving in with limited financial resources or income and then they cannot sustain the monthly rent or expenses. I would urge all landlords to be diligent in verifying employment, credit and criminal reports. Henniker does have a large rental market and state-wide the rental housing market is very limited.

The department has walk-in hours Mondays 11am - 1pm and Wednesdays 4:30 - 6:30pm, which corresponds with food pantry hours. Also, individual appointments are made Monday-Friday. A resident can call 428-3221 ext. 7 or email [caseworker@henniker.org](mailto:caseworker@henniker.org). I will respond to answer their questions, provide support and resources to address their concerns/needs.

Carol Conforti-Adams, Director Human Services Department

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# Police Department

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2018 was our first full year with the Mobile Data Terminal in the cruisers. The officers continue to expand their knowledge as they move forward learning this system and setup. We have grown leaps and bounds in just a short amount of time. The next phase of this project should be in place as you read this. This phase will be for the agency to be 100% “live” with Merrimack County Dispatch. Previously our logs would be down loaded every 24 hours from Merrimack County Dispatch and imported into our in-house computer. Now we are live all the time. The computers at the officer’s work stations are directly linked to the dispatch center. This is another huge step forward in making us more efficient. This will enable the officers to cover an incident on scene, return to the station and have the information available immediately instead of waiting 24 hours. For example, this should result in faster accident reports with less errors. With less errors there is less editing that needs to be completed before the report is approved and sent to the State of NH, insurance companies or vehicle owners. The next step will be to get our system connected with the State of NH and the Court to have E-crash and E-Ticket capabilities. These are both electronic filing systems with the state and court. The officers would print the summons road side which would then be sent to DMV electronically. The accident reports would be sent electronically once approved instead of by US Mail. Again, a huge time saver for us.

We increased our productivity with a concentration on motor vehicle activity. Officer presence is the number one deterrent of crime. We made in excess of 3000 motor vehicle stops and had more than 400 arrests in 2018. I am very impressed and proud of the effort the officers put forth in 2018.

We continue to have regular meetings with the New England College administration to discuss any issues that come up before, during and after the school year. Several of the officers have taken part in giving presentations to classes at New England College. This has been well received by the students and faculty at NEC. This also builds positive relationships with the students. We thank New England College for the opportunity to be on campus in this fashion.

After completing two hiring processes we were fortunate to have Officer Luis Berdecia join our agency to fill the new full-time position. Luis comes to us as a full-time certified officer Luis lives in Henniker with his wife and children. He is fitting in well and should be on his own by early spring.

The new cruiser was put into service in December. One of the sedans was removed from service and will be sent to auction in May.

We had our non-working outside lighting replaced with new LED lighting. We have begun transitioning to LED light bulbs within the building and we replaced a toilet with a more efficient one that uses much less water.

Thank you to Superintendent Kristen Bergeron and her staff for all the repairs to our building. Thank you to Superintendent Leo Aucoin for storing our speed trailer for the winter season and for the storage space for our tires and other vehicle parts.

We would like to say thank you to long serving part time Officer Ben Tokarz who resigned this year. His full-time career made it difficult to continue to cover shifts for us. Personally, I can’t thank Ben enough for being available for so many years.

If you see something out of place in your neighborhood, please don’t hesitate to call. If you feel “something just isn’t right”, it probably isn’t, just call us. You know your neighborhood better than we do. We would rather check it and have it be nothing than not check it and have something happen. There is an officer on duty 24 hours a day. The direct line to Merrimack County Dispatch is 428-3212, or the business office is 428-3213, and of course 911 for emergencies.

Respectfully,  
Matthew French  
Chief of Police

## Police Department (Continued)



## Police Department Statistics

Call Type	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ALARMS	32	15	18	19	18	26	28	26	12	32	22	14	262
ANIMAL COMPL.	10	6	7	10	25	13	17	9	10	15	7	6	135
ARREST TOTALS	25	30	20	26	15	11	15	28	66	113	28	35	412
ASSAULT	4	0	2	1	2	1	0	3	1	0	4	1	19
ASSIST FIRE DEPT.	12	15	7	8	10	7	4	8	14	15	5	10	115
ASSIST OTHER DEPT.	5	8	7	16	6	14	11	9	8	9	11	5	109
ASSIST RESCUE	31	36	27	31	24	26	26	21	26	26	30	21	325
ABDUCTION/Kidnapping	0	0	0	0	0	0	0	0	0	0	0	1	1
BURGLARY	0	0	1	1	0	1	0	1	0	0	0	1	5
BUSINESS/CHECKS	129	114	179	174	136	85	123	106	104	27	20	70	1267
CITIZEN ASSISTS	22	18	21	27	13	19	20	16	17	14	8	14	209
CIVIL MATTER	6	1	2	3	1	1	4	5	2	5	8	5	43
CIVIL STANDBY	0	3	4	1	3	0	0	2	4	5	4	1	27
CREDIT CARD/IDENTITY FRAUD	1	1	0	16	1	1	2	0	2	0	1	0	25
CRIM. MISCHIEF/Vandalism	1	1	3	4	2	5	9	1	3	3	3	1	36
CRIM. THREATEN.	0	1	1	1	2	0	0	1	1	0	2	3	12
CRIM. TRESPASS	1	1	1	1	2	0	0	2	0	0	2	0	10

## Police Department Statistics (Continued)

Call Type	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
D.W.I.	5	7	0	2	4	5	3	6	5	4	1	5	47
DIRECTED PATROLS	18	9	41	27	39	20	13	30	25	27	24	28	301
DISORDERLY CONDUCT	1	0	0	2	0	0	1	0	2	2	0	3	11
DISPATCH CALLS	782	774	869	874	737	748	815	765	676	845	835	796	9516
DISTURBANCE	3	3	0	2	1	1	1	1	3	2	0	1	18
DOMESTIC VIOLENCE CALL	1	5	2	2	3	1	3	7	7	4	6	2	43
DOMESTIC VIOLENCE ARREST	0	6	2	1	1	0	0	5	4	2	2	1	24
DRUG CASE	15	5	7	6	3	3	4	7	9	18	10	7	94
POSSESSION MARIJUANA 3/4 oz or Less	4	4	3	6	1	3	3	7	7	14	10	2	64
FAC.UNDERAGE PARTY	0	0	0	0	0	0	0	0	0	3	0	0	3
FELONY ARRESTS	13	5	6	2	2	3	3	4	6	9	2	10	65
FINGERPRINTING NON- CRIM	0	0	1	2	3	0	0	4	3	4	4	2	23
FORGERY/COUNTERFEITING	1	0	0	1	0	0	0	0	0	1	0	3	6
FOUND/LOST PROPERTY	1	4	3	5	8	1	7	3	4	8	8	2	54
HARASSMENT	1	0	0	2	0	1	2	2	1	6	1	0	16
INDECENT EXPOSURE	0	0	0	0	0	0	0	0	1	0	0	0	1
LIQUOR LAW VIOLATIONS	3	3	1	10	2	5	0	0	18	60	1	7	110
M/V ACCIDENTS	12	13	8	3	8	9	5	10	8	6	15	11	108
M/V COMPLAINT	14	22	27	23	17	33	26	33	23	25	19	22	284
M/V FATALITY	0	0	0	0	0	0	0	0	0	0	0	0	0
M/V SUMMONS	27	18	34	24	18	29	44	34	20	37	27	23	335
M/V WARNINGS	205	168	234	226	222	221	266	187	125	187	249	243	2,533
MOTORIST ASSIST	20	8	8	23	12	11	17	20	13	13	19	16	180
NOISE COMPLAINT	4	5	2	6	5	4	3	6	10	10	5	5	65
OHRV COMPLAINT	0	0	0	1	7	6	9	6	3	2	4	0	38
OHRV CRASH	0	0	0	0	0	0	1	0	0	0	0	0	1
OP AFT SUS.LIC/REG	6	6	2	6	6	1	3	2	3	1	0	2	38
OP W/OUT VALID LICENSE	0	1	1	0	0	0	0	0	2	0	2	0	6
PARKING TICKETS	59	87	39	63	33	0	0	7	78	45	35	29	475
PSYCHOLOGICAL ISSUE	1	0	0	8	3	1	1	4	1	0	0	2	21
PROTECTIVE CUSTODY/Intoxicated	0	1	1	0	0	0	1	0	12	20	0	1	36
RECKLESS OPERATION	0	0	1	3	1	4	0	2	4	0	1	2	18
RESISTING ARREST	2	0	0	0	0	1	0	0	4	5	1	2	15
RESTRAINING ORDERS	0	1	3	2	0	2	0	4	1	1	0	2	16
RETURN PHONE CALL	30	24	43	47	32	38	22	38	32	27	24	29	386
SEXUAL ASSAULT Felony	0	2	1	0	0	0	0	1	1	0	0	1	6
SWINDLE/SCAM	1	0	0	0	0	1	1	1	0	1	0	0	5
SUBPOENA/PAPERWORK SERV	6	10	16	12	4	6	14	6	7	12	8	6	107
SUICIDAL IDEATIONS	1	1	1	5	1	0	2	1	3	2	4	2	23
SUSPICIOUS MV/PERSON	12	15	18	16	20	26	22	9	22	11	10	13	194
THEFTS	0	0	0	0	0	1	0	0	1	2	1	0	5
THEFT FROM A BUILDING	3	1	2	1	0	1	0	0	2	0	0	0	10
THEFT FROM A VEHICLE	0	1	0	0	1	0	0	2	0	1	0	0	5
STOLEN VEHICLE	1	1	0	0	0	0	0	1	0	0	0	1	4
TOWN ORDINANCE	2	0	0	1	2	0	2	4	11	6	1	1	30
UNWANTED SUBJECT	2	3	1	3	3	1	1	2	5	2	2	1	26
VACANT HOUSE CHECKS	100	120	119	43	20	24	68	50	31	163	144	146	1028
WALK AND TALK	8	5	8	6	10	8	4	2	10	10	6	3	80
WIRES DOWN/TREE ON WIRES	8	0	0	10	2	7	4	1	3	3	5	0	43
WELNESS CHECK OF PERSON	3	10	3	11	5	4	3	7	5	5	2	2	60



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# Rescue Department

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The Henniker Rescue Squad is pleased to report on Department activities for the year 2018. It was a very busy year for us and a year of change. Right after a 2.7% increase in emergency call volume in 2017 we had another 4.6% increase in emergency calls in 2018. In 2018 the squad responded to 712 emergency medical calls. This is an approximately 4% average increase per year over the last five years. Emergency medical calls for service accounted for 72% of the Fire & Rescue calls in 2018. Traumatic Injury is still the leading request for service, it makes up 18% of our calls. 13% were for "pain" and 9% were for cardiac related emergencies. Falls and motor vehicle crashes continue to be the largest contributors to our trauma related calls.

There is no day of the week that is particularly busier than another, however Wednesday (16.2%), Friday (15.4%) and Saturday (14.8%) are the three busiest days of the week. Our busiest time of day is now between Noon and 4:00pm (24.6%) followed closely by 4:00pm to 8:00pm (22.7%) and then 8:00am to Noon (18.8%). Monitoring the trends closely over the last several years has been the driver for how we staff the station. During 2017 we made changes to our station coverage to have staffing 24 hours a day 7 days a week.

We continue to work very closely with Concord Hospital as they received 98% of our transports. They are a significant resource for our community and those communities around us. They continue to supply us with many of the consumable medical products that we use in the course of treating patients and they frequently offer many hours of continuing education to our providers. Both the consumable medical products and the training have been provided free of charge.

As many know, in 2014 the Town of Henniker entered into a formal agreement with the Town of Bradford to provide transporting ambulance service for Bradford. This means that whenever there is a call for Emergency Medical Service in the Town of Bradford, the Henniker Rescue Squad responds with an ambulance. This agreement has worked well for both towns. Bradford was seeing a decline in available EMTs to treat their sick and injured (this is a national trend) while Henniker had EMTs working at the station. As a result of the agreement, Bradford pays Henniker a percentage of the net cost to staff and respond with an ambulance. This percentage is calculated as the percentage of calls to the Town of Bradford of the total amount of calls run by Henniker Rescue Squad. Since its inception, this agreement had generated nearly \$250,000 in revenue for the Town of Henniker, to offset the Rescue Squad operating Budget.

Another way the Rescue Squad offsets expenditures is by collecting revenue from billing for patient transports. The Town of Henniker contracts with COMSTAR Ambulance Billing Service to perform all the tasks associated with billing and collecting for ambulance transports. Although the total amount of revenue for 2018 will not be fully known until later in 2019, for budget purposes the Finance Director is conservatively estimating the 2018 Rescue Squad revenue at \$400,000. From 2015-2017 the total revenue received from Rescue Squad services was over \$956,000.

Due to the call volume and intense levels of training required the Rescue Squad is no longer a volunteer organization. Our station is staffed by two EMTs around the clock. This is accomplished by a combination of two full-time employees and 25 Per Diem staff.

At an average of over one call per day we continue to need additional per diem staff. We currently have a roster of 27 employees, but due to ever increasing work and personal commitments the amount of time each member can contribute continues to diminish. For over 30 years the Squad was able to operate with volunteers alone. In 2001 the Town hired two full-time EMT/Firefighters to work weekday hours. In 2009 we added a part-time night shift to allow us to have an EMT in the station Sunday nights through Thursday nights. We continue to need more volunteers to assist with weeknight and weekend emergency responses. If you are interested in serving your community by offering state-of-the-art pre-hospital emergency medical care, please call the Rescue Squad at 428-7552.

Currently, the Henniker Rescue Squad has 1 First Responder, 10 EMT-Basics, 9 Advanced EMTs, and 7 Paramedics. This level of staffing has required over 16,000 hours of Nationally Certified Licensure Training. Once licensed, our responders must attend additional training hours to maintain certifications and to stay current with the latest technology in emergency medicine. Annually the squad attends nearly 1,200 hours of continuing education.

Although the Town of Henniker reimburses for the tuition cost of licensure classes up to the EMT-Intermediate level and the cost of all the required continuing education hours, the responders are not paid for their time to attend these classes. In essence the members of the squad donate over \$16,000 in training time to the Town of Henniker.

A significant change that occurred in 2018 was the departure of Mick Costello from our full-time employ. Mick was one of the first full-time employees we had and he served in this capacity honorably for over 17 years. At the time Mick left he was not only running the ambulance for 50 hours a week but he was our lead fire code inspector, responsible for scheduling all EMS shifts, overseeing per diem staff, and maintaining both of Henniker's ambulances. This is a very abridged version of what Mick did in his full-time capacity for the Town of Henniker. Although he did not leave the Fire & Rescue completely, we are grateful for all of Micks dedication and leadership in a role that he not only defined but one he excelled at.

We would like to thank the residents of Henniker for all of your continued support throughout the year. Your donations and vocal support of us makes the call to duty that much easier. In 2018 "The Friends of Henniker Rescue Squad" put over \$6,000 worth of donations to good use in the purchase of updated equipment that we otherwise would have to put off or not purchase at all. Much of this money comes from the generosity of the residents in memoriam of love ones or through individual fund raising events. We thank you very much.

It is important to point out the benefit that the Town has in the longevity of the members of the Squad. At the conclusion of 2018, the Henniker Rescue Squad had contributed a combined 215 years of service to the Town of Henniker. I would like to personally thank the members for all of their dedication and for all the hours that they donate.

Respectfully submitted,  
Thomas French, Chief

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## Transfer Station / Recycling Center & Parks and Properties Department

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For 2018, we shipped 1,348.43 tons of trash to the incinerator at a cost of \$66,302.30 for disposal plus \$29,449.71 in transportation costs for a total of \$95,752.01 This is a \$4,207.10 increase over 2017. This 4.6% cost increase is due to the 1.7% (20.73 tons) increase in the amount of trash brought to the incinerator and the overall cost increase of 3% that we accrued this year through the built in annual inflation factor.

Our recycling rate at the transfer station for 2018 was 34.43% for a total of 708.11 tons. This is a 0.52% decrease from last year's percentage. While there was a slight decrease in overall tonnage of recyclable materials processed, we maintained focus on key areas, metals, that accommodate the greatest amounts of revenue for the department. Even with the small quantity decrease, we were able to achieve a 32.21% (\$11,188.79) increase in our revenue from recycled materials totaling \$45,921.44. We were able to see an increase in our cost avoidance of 5.4% (\$2,591.7) totaling \$50,354.16. Overall through recycling the transfer station was able to gain \$96,275.60 for 2018 which is an increase of 16.7% (\$13,780.52) over last year.

With China no longer importing plastics and mixed paper from the US it has been difficult for transfer stations to find buyers for these categories. This continues to be an issue of cost avoidance rather than profit. However, Henniker Transfer Station has managed to find a new vendor for our plastics. Trigon Plastics has agreed to collect all of our plastics numbered 1-7, however they do not accept brown or black plastics regardless of the number and they do not accept plastic grocery bags. As of the now, it is still fiscally prudent to continue to recycle these materials as opposed to disposing of them. So please continue to separate and recycle these items to reduce costs.

A total of 37 loads of C&D building debris with a total weight of 263.34 tons was shipped out of the facility at a cost of \$19,876.89 for disposal plus \$5,751.35 in transportation costs. This is an increase of 8.92% over the previous year. The average weight of each shipment is 7.12 tons so the backhoe continues to be a key asset to reducing our cost in this area. This allows us to pack more material into a container than we used to be able to do with a loader.

There were major staffing changes in the transfer station this year. Marc Boisvert retired from his full time position after working 16 years, however we are lucky enough to have him stay with us as a part-timer. Chazz Freeman and Doug Howard have joined the transfer station as full-time employees and have both done very well during their first year learning the various responsibilities of the job.

There have been numerous upgrades to the facility this past year, the most significant of which was the repair of the hopper. The hopper compresses and loads trash in preparation for transport. Having the hopper operating at peak performance allows us to maximize the amount of refuse we can store in a container and saves money on the number of pickups that are required by the facility. Also, I would like to thank everyone for their patience and understanding as the transfer station had to alter its processes during this repair.



The Transfer Station also had its rock wall repaired and re-enforced. The rock wall provides stability for the building and due to its age and the weather it had endured last year had become structurally unstable. However, no longer poses a safety hazard.

A big thank you goes out to John Stark Regional High School. John Stark has recently switched from oil heating to pellet heating and was kind enough to donate all of their unused oil to the Henniker Transfer Station to assist in keeping the facility warm and operational in these cold winter months. It is much appreciated by all of the staff here.

I would like to remind everyone of the importance of recycling. This is the most important thing that residents can do to help the facility and yourselves. Making sure you recycle everything you can allows the transfer station to either make money on the items that are recycled or to cut costs on disposing of those materials. Either way this has a huge impact on the overall cost of operating the facility and in turn saves the Henniker residents money. Every little bit helps, the more you are able to bring to us as recycling the more money you will save.

Finally, I would like to mention that the Northeast Recovery Resource Association has chosen Henniker's own Kristen Bergeron as the recipient of the Rookie of the Year Award.

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## Transfer Station / Recycling Center & Parks and Properties Department (Continued)

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### Parks & Properties Department

2018 was again a busy year for the Parks & Properties department. Aside from completing all of our regular on-going grounds and building related tasks, we completed several other additional projects. Our regular on-going tasks include:

- Shoveling/sanding walkways and steps in front and back of the Town Hall, the Grange, the Tucker Free Library, the Police Department, the Historical Society, the Community Center and the steps from Main Street to the riverside parking lot.
- Mowing and trimming grass at all town facilities, parks and athletic fields. This includes roughly 17 acres of grass to be cut each week (with athletic fields requiring twice a week cutting at certain times of year).
- Plant and maintain all flower pots and flower gardens on town property.
- Leaf removal from around all town buildings and parks.
- Baseball and softball field grooming and striping for each game day.
- Various duties at town buildings including setting up chairs for events at the community Center, moving boxes in the Town Hall, light carpentry and plumbing tasks, installing and removing A/C units at Town Hall.
- Additional projects included tree removal and tree pruning in Community Park, tree pruning in Woodman Park and Town Hall grounds as well as tree removal and tree replanting in the grassy area at the end on Main Street.



The parks department would like to thank the Rotary Club for donating several benches to the town community center, they are a beautiful touch!

Respectfully submitted,  
Kristen Bergeron, Superintendent



# 2018 Recycling Results

<i>Items</i>	<i>Weight (tons)</i>	<i>Gross Revenue</i>	<i>Avoided Cost</i>
Used Clothing	1.15	\$1,074.00	\$81.66
Plastics	28.82	\$2,246.15	\$2,046.51
Cardboard/Newspaper	72.17	\$4,080.30	\$5,124.79
Glass	162.00	n/a	\$11,503.62
Magazines	71.55	\$2,343.20	\$5,080.77
Aluminum Cans	11.05	\$11,079.00	\$784.66
Metal	145.03	\$20,116.08	\$10,298.58
Tin Cans	6.46	\$605.74	\$458.72
Auto Batteries	1.28	\$702.08	\$91.16
Non-Ferrous Metals	1.61	\$1,588.46	\$114.33
Electronic Scrap	5.22	\$2,086.43	\$370.67
Propane Tanks(estimate)52+??	1.00	n/a	\$71.01
Refrigerators, AC, Freezers etc.(estimate)	9.30	\$0.00	\$660.39
Swap Shop(estimate)	52.00	n/a	\$3,692.52
Leaves(estimate)	7.00	n/a	\$497.07
Brush/Clean wood-burn pile (estimate)	0.00	n/a	\$0.00
TV's/Monitors/Misc. Electronics	5.22	n/a	\$370.67
Used Oil(gallons)(estimate)	0.00	na	\$0.00
Used cooking oil...1Gal=8.35pounds	128.00		\$9,089.28
Rechargeable Batterys&cell phones	0.25	N/A	\$17.75
<b>Totals</b>	709.11	\$45,921.44	\$50,354.16

## Other Monies Received

Permits	
Disposal Fees and Recycling Revenue	
Household Haz. Waste \$ from other towns	
Town of Warner trash	\$511.98
Household Hazardous Waste- NH Grant	
Haulers Fee	
State of NH Used Oil Grant	
NHTB Recycling Grant	
Town of Hopkinton trash	\$170.66
<b>Total Revenue</b>	\$682.64

<b>Total Avoided Cost</b>	\$50,354.16
<b>Grand Total</b>	<b>\$51,036.80</b>

# Wastewater Treatment Plant

For the year 2018 the Henniker Wastewater Treatment Plant processed 56 million gallons of wastewater and 49,700 gallons of septage, which produced 210 tons of biosolids. The biosolids were shipped to the Merrimack, NH Composting Facility for further treatment and ultimate disposal as a soil amendment.

With the pump station flood of 2017 behind us, we are now looking ahead to plan for the future. In July of 2018 we signed on with Underwood Engineers, Concord, NH to develop a Wastewater System Asset Management Program funded by the NHDES Clean Water State Revolving Fund, which will apply principle forgiveness up to \$30,000.00 as long as the core components of the program are met. This project involves generating an Asset Management Program document which will serve as a guideline for the Town to plan for, fund and implement necessary capital upgrades to the existing wastewater system infrastructure in a logical and timely manner. This project will help protect public health by scheduling upgrades to avoid catastrophic failures of the existing facility which would affect water quality in the Contoocook River.

The following is a list of other projects completed in 2018.

- Replaced Muffin Monster (grinder) at West Henniker Pump Station
- Switched and cleaned aeration tanks
- Replaced U.V. lamps, ballast and level control sensors at U.V. disinfection system
- Replaced heating coils and controls at Ramsdell Rd. Pump Station air-makeup unit
- Cleaned septage holding tanks and used drying bed
- Raised to grade 3 sewer manhole frames and covers
- Updated control panel at septage receiving station
- Cleaned and televised 12,763 ft. of sewer main

Respectfully Submitted  
 Ken Levesque  
 Wastewater Superintendent



## Henniker Wastewater Treatment- Report of the Treasurer 2018

Citizens Bank - Operating	
Beginning Balance 1/1/18	\$650,369.49
Received from Tax Collector	590,728.79
Received from State of NH	7,783.00
Received from Septage disposal fees	2,497.50
Interest earned	1,242.95
Bank service charges	(20.00)
Transfer to General Fund to reimburse expenses	(921,476.00)
Ending Balance 12/31/2018	\$331,125.73

# Tucker Free Library

## TUCKER FREE LIBRARY ANNUAL REPORT FOR 2018



TUCKER FREE LIBRARY

2018 NHLTA LIBRARY OF THE YEAR!



**T**FL KIDSpace: A PLAYGROUND FOR THE MIND! has been attracting families and small groups to the library to enjoy our large collection of STEAM manipulators. Whether the kids or grandkids are science-minded, artistic, or musically inclined, there is something for everyone. The staff of the Tucker Free Library participated in an 18-month national grant to create a space for community engagement.

**D**irector Piotrowicz won a national grant to attend the American Library Association annual conference in New Orleans in June. Piotrowicz attended several workshops on creating spaces to facilitate community conversations.

**O**n November 1, 2018 the Henniker community gathered at the Tucker Free Library to celebrate the achievement of LIBRARY OF THE YEAR status. Representatives of the New Hampshire Library Trustees Association (NHLTA) were on hand to present the award to library trustees and staff.

“Receiving this award reflects the efforts, teamwork and imagination of its dedicated trustees, talented library director and dedicated staff, its Friends of the Library, and its committed and engaged patrons and community members,” said Mary Castelli, President of the NHLTA at the celebration.

Founded 114 years ago with the generous legacy gift by George Tucker, the Tucker Free Library has remained fresh and current; adopting technologies to bridge to the future like enhancing its library website, and being a resource to other libraries on its technological achievements.

TFL is a welcoming, friendly gathering place where all ages come together to share a sense of community – where the quality of lives is enhanced and where learning, involvement, and creativity of all ages are sparked.

**G**oing forward. The trustees are considering adding an elevator to the building because the existing vehicle (Garaventa Lift) is at the end of “its life cycle.” To replace the Garaventa with a new model is not a viable option.

The most viable solution under consideration include the addition of an elevator. We also hope to add public restrooms that are easily accessed and safe. Currently, someone requiring mobility assistance must use two separate lifts to get to the one bathroom. One must also move through the area where our youngest patrons gather, often interrupting scheduled programming and distracting the children from their learning activities.

Finally, our engaging & growing programs require that we look at innovative ways to utilize space. Trustees are taking into consideration the only undeveloped space in the library, the third floor and how it may be used in the future. As outlined in our goals for the feasibility study, any new mechanical solutions for accessibility should reach all levels of the library.

# Tucker Free Library (Continued)

## OPERATIONAL BUDGET

REVENUE		EXPENDITURES	
Town of Henniker--Appropriation 2018	\$ 216,440.00	Books	\$ 18,041.00
Contribution/Overdue	\$ 198.84	Audiotapes/books	\$ 1,920.00
Copies/Fax Service	\$ 1,197.65	DVDs	\$ 2,899.15
DVD Fines	\$ 1,406.50	Periodicals	\$ 1,403.09
Non-Resident Fee Revenue	\$ 150.00	Supplies	\$ 4,780.01
Overdue Processing Fee	\$ 5.00	General Maintenance	\$ 8,189.00
Damaged Materials Reimbursed	\$ 126.40	Building Repairs	\$ 2,867.18
Refund from Vendor	\$ 81.97	Capital Reserve Fund - Roof Replacement	\$ 53,380.00
Staff Reimbursed Purchase	\$ 14.95	Architectural Feasibility Study	\$ 3,295.00
New Hampshire Humanities Council Grants	\$ 700.00	Utilities	\$ 11,514.00
Capital Reserve Fund - Roof Replacement	\$ 53,000.00	Technical Maintenance	\$ 75.00
Architectural Feasibility Study	\$ 3,295.00	Equipment	\$ -
Special Projects/Grants	\$ 800.00	Programs	\$ 2,297.50
Sale of Cat's Meow Figures	\$ 675.00	Annual Software Subscription Fees	\$ 4,035.54
Town Trust Funds	\$ 10,534.50	Staff Development	\$ 1,190.75
Willis Cogswell Fund	\$ 18,082.90	Meetings/Membership/Mileage	\$ 717.13
Established Trust Funds - Donations to	\$ 1,776.00	Personnel	\$ 184,273.85
In Honor/Memory of - Donations to	\$ 30.00	Established Trust Funds - Donations to	\$ 1,776.00
General Purpose Fund - Donations to	\$ 130.00	Special Projects/Grants	\$ 800.00
Sale of Surplus	\$ 133.00	Purchase of Cat's Meow Figures	\$ 900.00
		Staff Reimbursed Purchase	\$ 14.95
		Bank Fees	\$ 24.00
<b>TOTAL REVENUE</b>	<b>\$ 308,777.71</b>	<b>TOTAL EXPENDITURES</b>	<b>\$ 304,393.15</b>

### REVENUE OVER EXPENDITURES

<b>RESERVED FUNDS</b>	<b>\$ 4,384.56</b>
Total Trust Fund Reserved	\$ 971.31
Vivian Allen	\$ 448.81
Beres Fund	\$ 2,000.00
<b>Total</b>	<b>\$ 3,420.12</b>
<b>UNEXPENDED/RESERVED FUNDS</b>	<b>\$ 7,804.68</b>

## TRUST FUND ACCOUNTING

TRUSTEES OF TOWN TRUST					DONATIONS TO	DEPOSIT TO	BALANCE
FUNDS MANAGED	EXPENDITURE CATEGORY	BALANCE 12/31/17	RECEIVED 2018	EXPENDED 2018	2018	TRUST FUND	12/31/18
L.A. Cogswell	LIBRARY OPERATIONS	\$ -	\$ 1,409.75	\$ 1,409.75	\$ -	\$ -	
Dr. Francis O. Holmes	MEMORIAL BOOKS	\$ 77.36	\$ 109.75	\$ 185.56	\$ -	\$ -	\$ 1.55
D.W. & E. Cogswell	LIBRARY OPERATIONS	\$ -	\$ 913.49	\$ 913.49	\$ -	\$ -	\$ -
A.D. Huntoon	LIBRARY OPERATIONS	\$ -	\$ 62.51	\$ 62.51	\$ -	\$ -	\$ -
Marjorie B. Bennett	MEMORIAL BOOKS	\$ 100.25	\$ 607.19	\$ 529.68	\$ -	\$ -	\$ 177.76
Scott J. Berry	MEMORIAL BOOKS	\$ 243.68	\$ 108.51	\$ 352.19	\$ -	\$ -	\$ -
Mary F. Kjellman	MEMORIAL BOOKS	\$ 92.31	\$ 159.74	\$ 184.90	\$ 190.00	\$ 190.00	\$ 67.15
James W. Doon	MEMORIAL BOOKS	\$ 343.04	\$ 50.55	\$ 393.59	\$ -	\$ -	\$ -
Preston Fund	LIBRARY OPERATIONS	\$ -	\$ 635.91	\$ 635.91	\$ -	\$ -	\$ -
Alice V. Colby	LIBRARY OPERATIONS	\$ -	\$ 18.80	\$ 18.80	\$ -	\$ -	\$ -
George W. Tucker	LIBRARY OPERATIONS	\$ -	\$ 5,976.64	\$ 5,976.64	\$ -	\$ -	\$ -
Robert N. Fitch	MEMORIAL TECHNOLOGY	\$ 333.99	\$ 392.47	\$ -	\$ 1,300.00	\$ 1,300.00	\$ 726.46
Walter K. Robinson	MEMORIAL BOOKS	\$ (1.33)	\$ 88.94	\$ 89.22	\$ 286.00	\$ 286.00	\$ (1.61)
		<b>\$ 1,189.30</b>	<b>\$ 10,534.25</b>	<b>\$ 10,752.24</b>	<b>\$ 1,776.00</b>	<b>\$ 1,776.00</b>	<b>\$ 971.31</b>

**THANK YOU HENNIKER FOR YOUR CONTINUED SUPPORT!**

# Tucker Free Library (Continued)

## PATRON USE STATISTICS

CATEGORY	PATRONS	CIRCULATION
New Patrons	222	
Adult Residents	1,492	20,211
Juvenile Residents	523	3,371
Interlibrary Loan Partners	222	1,668
NEC Students	15	8
NEC Staff	8	116
Tucker Free Staff	15	1,439
SAU 24 Full Time Staff/Non-Resident	7	1
Provisional	10	24
Non-Resident \$50 Fee Paid	3	62
Henniker Town Employee/Non-Resident	1	20
Home Delivery	4	79
Hopkinton Town Library	19	336
<b>TOTAL</b>	<b>2,319</b>	<b>27,335</b>
2018 Library Appropriation		\$ 216,440.65
Money Saved by Henniker Residents Using TFL		\$ 464,435.00

## MATERIAL USE STATISTICS

NUMBER OF...	CIRCULATION
Materials checked out at Library	27,335
Materials downloaded by patrons	6,390
Materials checked out by Interlibrary Loan Partners	1,668
Interlibrary loan requests made by our patrons	656
Access of electronic databases	-
Reads-To-Go Books Checked Out	42
	33,767

## COLLECTION STATISTICS

MATERIAL AREA	ADDED	DISCARDED
Adult Materials	776	305
Early Readers	253	1,159
Middle Readers	170	330
Teen Readers	81	365
Audio Materials	112	110
Video Materials	231	412
	1,623	2,681

## eCONTENT - NH DOWNLOADS

	YEAR	MEMBERSHIP FEE	CIRCULATION	COST/CIRC
	2008	\$ 500.00	759	\$ 1.32
	2009	\$ 550.00	1,090	\$ 0.50
	2010	\$ 550.00	1,308	\$ 0.42
	2011	\$ 700.00	1,819	\$ 0.38
	2012	\$ 875.00	3,018	\$ 0.29
	2013	\$ 1,000.00	3,841	\$ 0.26
	2014	\$ 1,103.00	3,979	\$ 0.25
	2015	\$ 1,103.00	4,989	\$ 0.22
	2016	\$ 1,159.00	5,201	\$ 0.22
	2017	\$ 1,337.00	5,853	\$ 0.22
	2018	\$ 1,676.00	6,390	\$ 0.26



## DONATIONS RECEIVED

- Martha Nemiccolo for the Mary F. Kjellman Fund
- Alicia & David MacLeay for the Mary F. Kjellman Fund
- Henniker Rotary Club for the Walter K. Robinson Fund
- Stephen Patricia St. Laurence donation in Memory of Robert T. French, SR.
- Peter & Rebecca Josephson for the General Fund
- Carolyn & Rodney Patenaude for the Robert N. Fitch Fund
- William & Darby McGraw for the General Fund
- Lois Fitch for the Robert N. Fitch Fund
- Anonymous donations for the General Fund

## IN-KIND SERVICE

- Linda Patterson for her gardening leadership
- Jon Routon for helping with doors
- NEC for their assistance with our fall yard work
- **THANKS FOR THE...** Many other anonymous and gracious acts of kindness and volunteerism!

## SUBMITTED ON BEHALF OF THE TRUSTEES OF THE TUCKER FREE LIBRARY BY...

Lynn M. Piotrowicz, Director

### TRUSTEES

Patti N. Osgood, Chair

John Capuco, Treasurer

Debra Kreutzer, Co-Recording Secretary

Angelica Ladd, Co-Recording Secretary

Jamie Ramsey, 1/2018-6/2018

Anne Crotti, 7/2018-



# Boards, Commissions & Committees



## Azalea Park / Riverwalk Committee

### PROGRESS!!

Completed the first and most important raingarden for stormwater management of the school/library parking lot.

Completed the site preparation for the new entrance to the park.

The replica of the historic arch has been delivered and awaits installation in the spring.

The entrance kiosk is ready to be put in place this spring.

Awaiting Spring to complete the landscaping of the entrance.

Two memorial benches have been placed along the riverwalk.

Plans are being made to clear the wetlands of invasives and vegetation.



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# Budget Advisory Committee

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## Introduction

The budget advisory committee joined the select board for budget presentations and Q&A on Nov. 3 and Nov. 17, then issued a series of recommendations on 1/8/19. The full report can be found on the town website, at the following page: <http://henniker.org/general/page/budget-advisory-committee-12>

## Committee members

Stephanie Payeur, MBA (chair), Dr. Bruce Trivellini, DDS, Michael P. Cyr, Daniel Butler, Rocky Bostrom

## Key recommendations

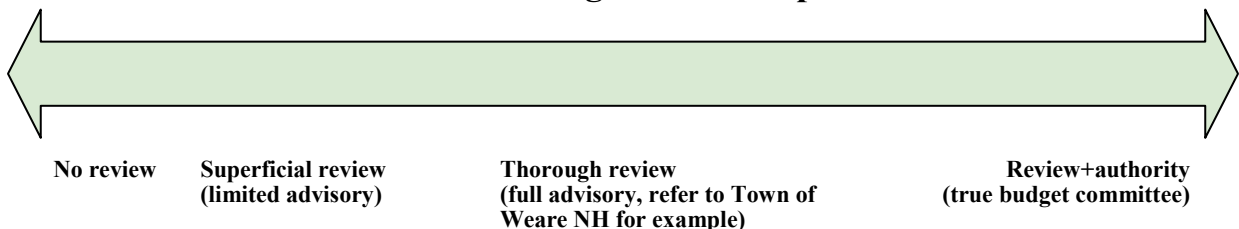
The original municipal budget as presented to the committee (before adding warrant articles) yielded an 11.36% increase in spending. The committee voted unanimously that this was unacceptable and requested that the Board of Selectmen work to reduce this amount. Other key motions were:

1. Motion was made for the Town of Henniker to have a 0% increase in the 2019 operational budget and for BOS and Department Heads to work to trim back individual budgets to meet this goal. Passed 5-0
2. Motion was made that the Town of Henniker increase transparency and publish agreements (with consideration for 91a restrictions) for delinquent property taxes. Passed 5-0
3. Motion was made that the Budget Advisory Committee does not support the line item of \$65,000 to the White Birch Community Center. Motion passed 5-0
4. Motion was made for the Board of Selectmen to establish a committee in 2019 to review the use of the Henniker Community Center with a focus on senior programming and examining duplication of services and comparable services in neighboring towns. Motion passed 5-0
5. Motion was made to reduce the White Birch budget line item back to 2016 level of \$50,000. Motion passed 4-1 (Cyr)
6. Motion was made for the Board of Selectmen to adjust the employee portion of healthcare costs from 8% to 20%. Motion passed 3-2 (Bostrom, Butler)

The rate of tax increases in our town has continued to rise at both the municipal and schools, yet without any real growth in population or development. It is important for everyone to understand trends in the budgeting process and deep-dive into the history to understand this pattern of behavior when it comes to how we spend our tax money. There is a culture of always saying ‘Yes’ and never saying ‘No’. You see it at Town Meeting and at School Budget Meetings. People are afraid to speak out, and a ‘group think’ mentality takes over. You wouldn’t operate your home budget in this fashion; to tolerate a different mindset for our town and school budgeting process is not sustainable. Our leadership does not take a stand on expense management, and frequently cites low unemployment rate as a reason not to change the pay policy or healthcare policies. However, numerous towns throughout our state have already made these changes and yet still somehow maintain in operation. The retirement contributions alone at the municipal level are unmatched in private industry- hence giving a strong retention incentive. We have no say by law on the retirement system contributions, but the Selectmen certainly can modernize the pay policy and healthcare policies.

The Budget Advisory Committee would encourage town members to review how the budgeting process works in the neighboring town of Weare, NH- whom we share SAU 24 with. They are better able to manage expenses by a Budget Advisory process adopted at Town Meeting years ago, and includes the school budget review. Without further checks and balances, the Town of Henniker will become more unlivable for middle class citizens, as our tax rate continues to rise unchecked.

## Henniker Budget Review Options



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## Community Center Activities Committee

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This year the Henniker Community Center Activities Committee partnered with the Henniker Lions Club to offer a Garden to Table cooking class at the Teen Center. The committee also continued the Lunch Bunch scrabble program. The committee continues working with the Henniker Community School to have the Teen Center available for the school's activity period. Please check Henniker.org for more information

We are excited to have two former Teen Center participants, John Henderson and Mason Osborne, join the committee, The Teen Center is a very popular place for Teens., we average about 15 Teens each Friday. The Teen Center is open Friday Nights 7:00pm-9:00pm for those in 7th grade and up.

The Henniker Community Center and Teen Center do not receive town funds. Volunteers are always needed to assist with programs. We welcome your input. Please contact one of the members if you have ideas for programs you would like to see or would like to volunteer.

The Teen Center would like to thank Cherry Palmisano for her support.

Respectfully submitted MaryEllen Schule, Ron Taylor, Heather Marino, Marti Capuco, Mason Osborne, John Henderson

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## Conservation Commission

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This past year, the Conservation Commission performed, in addition to its annual fall sampling of ponds throughout Henniker, more frequent sampling to monitor the water quality of Keyser and French Ponds, since they both have a history of high levels of phosphorus and cyanobacteria blooms. This additional monitoring started immediately after ice out in the spring of 2018 and continued through summer and fall 2018. The results indicated that, while both ponds had elevated phosphorus concentrations, French Pond was not impacted by a cyanobacteria bloom in 2018. Unfortunately, Keyser Pond had a significant cyanobacteria bloom that lasted from late July until September 2018 resulting in the NH Department of Environmental Services (NH DES) posting a public health advisory recommending limited contact with water from Keyser Pond.



Monitoring of French and Keyser Ponds will begin again starting right after ice out in 2019 and will continue until the fall. The Commission is also working in collaboration with the Friends of Keyser Pond, the French Pond Homeowners Association and NH DES to develop both short and long-term strategies to address the recurrence of the cyanobacteria blooms. This focuses on finding ways to reduce the high phosphorus content of waters in both ponds. Work has begun on developing a watershed management plan to address the sources of phosphorus entering into the ponds and phosphorus stored in pond sediments that result in cyanobacteria blooms.

The Conservation Commission continues its routine review of wetlands and shoreland permits, including a shoreland permit for Azalea Park, and review of Notices of Intent to Cut for potential wetlands impact.

Also this past year, a sign was installed to identify the Eisner Conservation Area and an Eagle Scout has started to work on plans to install an information kiosk.

Finally, early in 2018, a new member, Tracy Sudhalter, joined the Commission. Tracy has been an environmental consultant in the state of New Hampshire for the last six years with a focus on wetland and wildlife ecology. Tracy has a master's degree from Antioch University in Conservation Biology and works on a range of projects from renewable solar and hydropower energy to monitoring piping plover populations on Plum Island. Tracy grew up in Henniker and after moving to Pennsylvania during her undergraduate years and living in southern New Hampshire after college, Tracy and her husband moved back to Henniker a few years ago. Tracy is looking forward to working on the Conservation Commission in the coming years.

The Commission still has one opening for full membership and two openings for alternates. We also welcome volunteers on special projects. Feel free to just attend a meeting to offer input or learn what we're up to.

We meet at 7 pm on the first Wednesday of each month at the Grange. Come see how you can get involved - we would love to see you!

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## Community Concerts Committee

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Henniker Community Concerts had a very successful 2018 season adding a 3-part winter series to help celebrate Henniker's 250<sup>th</sup> celebration. The Acoustic Café series was held in partnership with New England College at the Simon Center PUB and was funded with a grant from the Angela Robinson Music Fund, NH Charitable Foundation.

We hosted 13 Summer events (including a preview concert in May) each Tuesday from mid-June through late August. Our concert attendance averaged 250-300 people each week, with one concert topping 500 attendees for the first time!

We received \$900 in sponsorships for two of the summer concerts. We added \$737 to the special fund from individual summer donations and, at year end, received a very generous gift from Henniker Book Farm owners Gary and Melinda McGrath of \$1,000 we will use next summer to explore some new performers we have been unable to afford previously.

Each year we submit our report to the town saying *this was our most successful season yet*. And, each year, concerts get better, the crowds get larger and the evaluations you fill out at the last concert tell us how much you appreciate the series and why you like it. We receive numerous comments like these:

*The concert series provides many opportunities  
for community building*

*The "vibe" is calm, the town picturesque, the setting makes  
for a perfect evening.*

*Good bands, fun to attend.*

*Thanks for providing these concerts at the Bandstand*



*Meet the Beatles! Studio Two Wows the Crowd*

Your Concert Committee appreciates all the thoughtful responses we receive in response to the annual survey and uses them to plan for the coming year. Here are some of the results of the survey:

- 98% of those who attended the concerts want to have non-profits providing refreshments at some of the concerts and we will plan on that for this summer (an increase from 92% the previous year). We will be inviting non-profits back to select concerts.
- 94% wanted to see the Acoustic Café Series continue. We have planned a three-Sunday series for January- February and March, 2019 again in partnership with New England College.
- 50% of our attendees are Henniker residents or summer visitors to Henniker, the remaining 50% come from 11 surrounding Contoocook Valley towns plus Concord and Manchester, proving that the series is a summer "destination" event.
- 63% of the attendees shop at Henniker merchants and/or purchase food in town the night of the concert, which is a great economic benefit to our downtown businesses (an increase from 55% the previous year).
- 61% of our audience attended 8 or more concerts with 12 attending all of the concerts (7%)

We continue to benefit from our multi-media approach to promoting the series and expanded our online and social media presence significantly this year.

According to our audience, as well as the local businesses, the following points reveal what the Series means to the town:

*Good for business – Tuesdays are the busiest night in the summer*

*Portrays Henniker in a positive light -as a place that is friendly, "neighborly" and accepting*

*Continues a great American and NH tradition of outdoor summer concerts*

*Entertaining and great for townspeople*

*Accessibility for families, young adults, seniors, disabled*

*Quality of performers makes Henniker a destination point during the summer*

*The Angela Robinson Bandstand is a gift to us all*

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## Community Concerts Committee (Continued)

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As in previous years, our audience continues to rank most highly those musicians who engage the audience in dancing, singing along to familiar, well known songs, who play a variety of instruments, all of which add to the music festival atmosphere. The top five performers, according to the 2018 evaluations, were Nick's Other Band, Rusted Chrome, Otis and the Elevators, Studio Two and 39<sup>th</sup> Army Band. All will be invited to return in 2019 and the committee will be reviewing new bands to complete the series.

The preview concert held indoors at the Congregational Church is the way in which we introduce the Summer Series and attendance has steadily increased there as well. Again this year, we partnered with the Henniker Rotary which provided refreshments and sponsored a summer concert. With the financial support of Henniker Family Dentistry, were able to bring the Tall Granite Big Band to town for the preview concert.

*"Great way to learn about what is coming in the summer, to get us pumped up"*

We utilize our allotted budget carefully and ended the year with a small balance. Long time committee member Blithe Reed moved to Florida following her retirement, so we are actively seeking a member to work with us in planning the summer series. If you are interested, please contact us through the town website: [hennikerconcerts@henniker.org](mailto:hennikerconcerts@henniker.org).

Early bookings for 2019 include Studio Two (June 25<sup>th</sup>) and Nick's Other Band (August 20<sup>th</sup>).

Committee member Ray Grande continues to chronicle the series with his videos and will post the 2018 highlights shortly on the town website. We continue to be sensitive to local merchants and work on having concert attendees park their vehicles in adjacent parking lots, not on Main Street. Because our annual Independence Day concert was not held on a Tuesday evening and we were planning for a big crowd, we were thankful for the help of White Birch Center, Henniker Police, Mile-A-Way and Selectboard member Tia Hooper, who assisted in ameliorating any downtown congestion and parking issues.

As always, we thank the Flynn family, the Cycle Shop, Town of Henniker, Transfer Station and the voters for all their support in making the series successful. A special thank you to Henniker Septic Service which has donated the use of a porto-potty for the series, a necessity since our attendance has grown significantly.

We believe the Concert Series represents an enormous benefit to our community for a modest investment as our audience surveys clearly show. The concerts are anticipated each summer by Henniker residents, summer visitors, and neighbors from adjacent towns. With this series, Henniker IS the quintessential New England village and the Angela Robinson Bandstand in Community Park is the place to be on a Tuesday night. Join us!

Sincerely,  
Raymond Grande  
Carol Hamilton  
Milli Knudson  
Cheryl Morse  
Blithe Reed  
Gerald Walsh  
Ruth Zax



*Cathfish Howl's Zydeco Music gets the crowd going!*



*39th Army Band helps celebrate Independence Day!*



*Nick's Other Band*

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## Economic Development Committee

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The Economic Development Committee met once per month in 2018, except for November and December. With some changes and additions in membership, the committee is comprised of: Stephanie Payeur (Chair), Mark Mitch (Conservation Committee rep, Vice Chair), Kris Blomback (BOS rep), Shelbie Connor (Chamber rep), Bill Marko (Planning Board rep), Paula Amato (NEC), Lisa Hustis (resident), Mark Fougere (Planner), and Scott Osgood (alternate), Bob Pagano (alternate).

In 2018, the group was still working through initiatives and opportunities for business development. The group studied several tax incentives in depth to include RSA 79E, RSA 162K (create TIF district) and HB316. Ultimately, 162K was closed as there is not a need to create this structure at this time in our Industrial zone. Work on RSA 79E will continue into 2019 as we develop our downtown revitalization strategy planning.

We held two strategic meetings this year- one in partnership with the Henniker Chamber of Commerce in April 2018, hosted by Pats Peak. The session was facilitated by UNH Cooperative Extension Economic Development group to help the EDC, BOS and Chamber brainstorm a vision for Henniker development. Several action items came from this session, including focusing the EDC's attention on Downtown Revitalization efforts and reducing taxes (determined by the consensus process to be the most important factor for development of Henniker's economy). In 2019- we plan to participate in a Downtown Evaluation program with the Cooperative Extension and a neighboring town of similar size and composition.

The second strategy meeting was held with the leadership at New England College in the fall of 2018 to work at improving communication and relationships and looking for opportunities to work together into the future. It was decided that once the new Town Administrator is settled, we will look to have a quarterly or bi-annual meeting to keep communication open.

Overall, the group is still learning and seeking opportunities and ideas for improving the economic landscape for business growth in Henniker. We still have one vacancy and would welcome additional members to help with our mission.

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## Energy Committee

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In 2018 the Henniker Energy Committee began acting towards achieving our mission of lowering operational costs in all areas of municipal service.

The committee continued to research the feasibility of developing a Solar Energy program to defray the operational cost of our heaviest electrical users.

As of January 2019, the committee has made progress in developing a process by which the Town will be able to obtain design proposals for a Solar Energy System. Further analysis will be needed once a system has been designed. Please refer to the Town's web page for notices and agendas for future committee meetings regarding this subject.

In the spring of 2018, the committee developed a plan to convert our streetlights from High Pressure Sodium to LED fixtures.

The LED conversion was completed in the fall and will reduce our streetlight electric bill by 45%. Ten-year cumulative savings will be \$86,778. The project will reduce carbon dioxide (CO2) emissions by 28.8 tons/year. (Affinity LED Lighting bid-proposal)

In 2019, the Committee has received approval to utilize Eversource's Turn-Key program. This program will convert all interior lighting in Town buildings to LED lighting.

The committee also has completed a Request for Proposal, with costs, for energy up-grades to several Town buildings. These building up-grades will significantly reduce energy costs for heating and cooling. The Energy Committee encourages residents to go to the Town's web page to see our reports and invite you all to attend our meetings on the third Wednesday of each month @ Grange Hall, 6:30 pm.

Bruce J. Trivellini, Chairman

Respectfully submitted on behalf of the Energy Committee: Mike French, Vice Chair Peter Flynn, Select Board Representative Mark Mitch, Bill Marko, Dan Goodenough, Neal Martin

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## Historic District Commission

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**Henniker Community Center**

Henniker Historic District Commission is the town's designated steward of the Historic District Buildings and land within the Historic District. This includes the Town Hall Building (1787), the Hearse House(1842), the Grange Hall (former Universalist Church 1882), Academy Hall (1836), Henniker Community Center (former Baptist Church 1834), Community Park, Town Hall ball field, Woodman Park, and The Center Cemetery.

In 2018 the Henniker Historic District Commission had new members join the committee. We welcomed Bill McGraw, Warren Mattiello, Robert Pagano, Susan Adams and Selectman Scott Osgood.

The Historic District Commission wishes to thank Jon Evans and Martha Taylor, past Commissioners, for supporting the members of the Commission with training and the history of Henniker Historic District. We thank outgoing past Chairperson Tom Dunn for his 9 years of service as well as his work toward earning a Moose Plate Grant to help preserve the Town historic buildings.

September 2018 the Hampshire Division of Historical Resources Awarded Henniker a Moose Plate Grant to upgrade the Heat/AC and Ventilation systems at the Community Center for preservation of the building and its artifacts. The Commission worked with the Selectmen to complete the bid process for the 2019 budget year. Thank you to Warren Mattiello, Lisa Hustis and Parks Dept Superintendent Kristen Bergeron for the timely completion of this process.

The project will cost \$15,300, the grant is for \$9,000. The Commission is hopeful the remaining \$6,300 will be funded in part by monies approved for use from The Trust Funds and a smaller amount appropriated from a 2019 warrant article. The work will need to be completed by September 30, 2020.

During this past year, the Commission has worked with the Henniker Rotary Club regarding their gift of three cast iron and wood benches for the Community Park in celebration of the Town's 250th anniversary. Thank you to the Henniker Rotary club for this gift.

The other work completed this year is thanks to the Parks Department for maintaining the Woodman Park benches and trees.

2019 projects will include completion of the work at the Community Center and lighting the front of the Town Hall.

The Henniker Historic District Commission

Respectfully submitted, Lisa Hustis, Chair

Betty Watman, Robert Pagano, Bill McGraw, Warren Mattiello, Scott Osgood, Susan Adams

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## OHRV Committee

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The OHRV Committee was established by the Board of Selectmen on February 21, 2017.

Members of the Committee are:

Ross Bennett, Conservation Commission

Kris Blomback, Selectmen

Scott Dias, Chamber of Commerce

Matthew French, Police Chief

Bob Garrison, Community Member

Jim Morse, ATV Club

Beth Patenaude, ATV Club

Stephanie Payeur, EDC

Paul Sheppard, Community Member

Leo Aucoin, Road Agent

Drew Major, Conservation Commission

The OHRV Committee met three times this year with meetings averaging about two hours. Our committee covered areas from road safety, residents' concerns, business access and general traffic. All suggested votes from the Committee were sent to the Board of Selectmen and they voted in conjunction with the suggestions of the Committee. The Committee will meet three times next year, unless we find a need for a change in venue and will continue to address any issues as they may arise. The Class V roads in Henniker will open on May 23 sunrise and Close November 4 at sunset.

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# Road Management Committee

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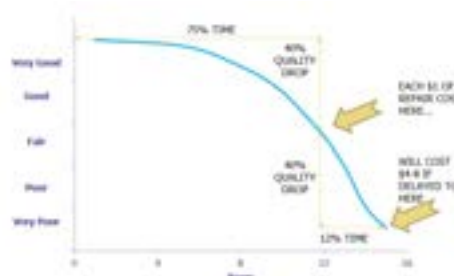
In 2016, members of the Road Management Committee came together to survey and evaluate the conditions of our roadways. Based on our work we presented to the residents a Phase I report, where we inventoried all of our paved roads and calculated the cost of repair in a strategic manner, while taking into consideration traffic and businesses and other needs. From our evaluation it would cost an \$11 Million to repair our roadway infrastructure, and if allowed to deteriorate further would cost the taxpayers over \$14 Million dollars. Since that initial Phase I report we have been working closely with the Highway Department, Board of Selectmen, and various stakeholders to take the next step forward to bringing our roads back into a good condition.

In April of 2018, we welcomed Leo Aucoin as Highway Superintendent. He brings 35+ years of equipment operation and private business experience. He also brings with him the knowledge of what the Board of Selectmen and taxpayer face on a daily basis, including the knowledge of our community's struggle between municipal and educational budgets. Since taking on his new role he has been working hard to rebuild the highway department from the inside out.

Even with the lack of personnel this past summer the Highway Department achieved a great deal in a short period of time. Roughly 1.75 miles of roadway was rebuilt and paved. 4400 tons of asphalt was applied to the surface our towns deteriorating road infrastructure, which includes the asphalt used in the completion of the first phase of Western Ave (Steel Bridge to Cote Hill), Ruffled Road, Ramsdell Road, and Gulf Road projects.

**Road Maintenance:** Most people are only interested in the surface of the road and its condition. However, the main factor in keeping pavement flat and smooth is the conditions underneath the surface. **Drainage! Drainage! Drainage!** Water is the enemy of all roads surfaces and the highway department has tackled that with vigor.

One of the first priorities was making a dent in the ongoing list of required road maintenance. Road-by-road the Highway Department dug out ditches, blew debris out of blocked culverts, inspected and replaced culverts if they were showing signs of deterioration or failure. The roads worked on over the past summer were Western Ave (from the Steel Bridge to Cote Hill), some of Liberty Hill Road, Colby Hill, Morrison Road, Peasley Road, Baker Road, Old Hillsboro Road, Patterson Hill Road and Hemlock Corner Loop. The Highway Department will continue the maintenance and inspections in the spring of 2019.



**Completion of Western Ave (Steel Bridge to Cote Hill):** In late 2017 the first layer of pavement was applied to Western Ave, between the steel bridge and Cote Hill, however the project was left incomplete. During the spring of 2018, the Highway Department went out to dig out and stabilize the ditches, prior to Pike Industries applying the top coat of asphalt to the roads surface. They completed the stabilization of the ditches in May 2018 and Pike Industries applied the final top layer of asphalt in September 2018, making this project complete.

**Hall Avenue Project?** If you are wondering what happened to the Hall Ave Project this past summer you're not alone. Last year we reported that we would be completing Hall Avenue during the summer of 2018 but due to lack of engineering approvals, bids going out late in the paving season, lack of bids received, and the one that we did receive being over the allocated budget, the State of New Hampshire rejected the bid and has reissued the request for proposals for paving. Those new bids should be received in the next month so that the project can begin spring/ summer 2019. As a refresher the Hall Ave project includes the installation of ADA compliant sidewalks from the corner of Hall Ave/Western Ave up to Prospect Street. It also includes the movement and replacement of water lines in the area; upgrading of drainage systems within the roadway; reclamation and repaving of the road surface.

With the Hall Ave Project delayed this summer the Highway Department completed other smaller but need pavement preservation and resurfacing projects.

**Ramsdell Road & Ruffled Road Paving Projects:** In the summer of 2018, The Highway Department completed the reclamation and repaving of Ramsdell Road and Ruffled Road. With this project drainage along the roadway was inspected and replaced, and on Ramsdell Road sewer covers raised.

**Gulf Road Shim and Overlay:** The Highway Department also completed during the summer 2018 a Shim and Overlay of Gulf Road, from Flanders to Butter Road, just short of 4000 feet.

## The next upcoming year:

The Town of Henniker still has plenty of work to complete. This year the Highway Department will continue to work on the routine road maintenance that is needed to preserve our roadway infrastructure system. Bids will be received in February 2019 for the Hall Ave sidewalk and road reconstruction project, and also for reconstruction of Western Ave from Hall Ave to the Oaks, for spring/ summer 2019 construction.

Western Ave (Hall Ave – The Oaks): In anticipation of continuing forward with the plan established in our Phase 1 report, we had engineering plans developed for the reconstruction of Western Ave from Hall Ave to the Oaks. This includes reconstruction of sidewalks, repair, and upgrade of the roadway drainage system; reclamation and paving of the road surface.

Additional information regarding the pavement projects planned for spring/summer 2019 will be decided after this update is published in the annual report. However, we will keep you informed as things move forward.



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## Road Management Committee (Continued)

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At Town Meeting, we plan to present a warrant article to the voting body for these larger repairs on Western Ave and full extension of Hall Ave. We have held meetings with the Water Commissioners to discuss our plans and try to coordinate with them so they can also plan critical repairs to their aging waterlines. We look forward to working with them as we move forward to get the much needed repairs completed. By working in unison with the water and sewer departments on these infrastructure projects the overall cost to reconstruct our roadways should be a lower and the quality and life span of the pavement should improve, allowing us to get more miles for our dollar.

Our roads are the largest asset and one of the most vital pieces of infrastructure within our community. However, we have been funding them on less than 1% of our total annual town budget. This has caused the town to fall behind and use a duct tape method to hold them together. By only fixing the worst roads, and ignoring preventative maintenance on other roads, we are not able to catch up and achieve a desirable road infrastructure. For every year our roads deteriorate, the costs to repair increase, along with the maintenance costs for our equipment.

With new leadership of the Highway Department in place and with a trained and motivated Highway Department team behind that leadership, they are accomplishing great things and can accomplish a great deal more. We ask of the voters to approve the warrant article put in front of them once finalized for the next phase of roadway reconstruction and infrastructure improvements.

Note: The First Phase Road Management Committee Report can be found on the Road Management Committee Page under supporting documents. (<http://www.henniker.org/general/page/road-management-committee>).

Sincerely,  
*Town of Henniker*  
*Road Management Committee*

Leon Parker, Chair  
Bill Marko, Vice Chair  
Tia Hooper, Selectmen Rep

Leo Aucoin, Highway Superintendent  
Mike Flecchia  
Danny Aucoin

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## 250th Anniversary Celebration Committee

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This project began three years ago with a few ideas on how to present this special anniversary to the town and the outlying communities. A date was set for August 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> 2018. One of the reasons for picking August was the fact that it is generally a very dry month...until this year!

Once our crew was picked, Kristen MacLean, Gwen Airgood, Carolyn McKean, Jeff Brechbuhl, Holly Currier, Kelley LaPlante, Morgan Murdough, Skate Murdough and Bob French, the real work began. Our group met regularly to go over plans for the three day weekend, including where to hold each activity, what food, games and music we should have and what were the best ways we could involve the entire community.

In 1768, the then Governor Wentworth named our town after his friend John Henniker, a fur merchant from England. In 2017, I was fortunate enough to be able to fly over to England to meet Mark Henniker, the current Lord Henniker. I knew that if I could get one of the family members to fly over for our celebration, that the town would embrace them and it would add a special element to the weekend. Due to health issues, Lord Mark Henniker was unable to attend but sent his sister the Honorable Janie (Henniker) Spring instead. We were also able to get two Historians from England to fly over, Geoffrey and Janette Robinson. All three proved to be an amazing asset. They attended each and every activity and spent hours talking with everyone. They served as Grand Marshall's for the parade.

Of course it takes a great deal of money to host something of this magnitude so our crew looked for ways to raise funds. A great number of donations were sent in from individual and businesses in the area. This really helped ease the budget burden. We were also fortunate to have Pat's Peak and New England College and the Colby Hill Inn allow us to use their facilities free of charge. This was huge!

Because our crew was so small, we were desperate for help. We approached the Henniker Chamber of Commerce and were able to find several businesses who were willing to each run one activity during the main "fun and games," day on Saturday.

In the end August did not prove to be a dry month at all. It rained and rained all weekend and yet this did not dampen the party one bit, thanks to a town of people who were not going to let a little weather ruin their celebration. We were still able to have our kick off party at Pat's Peak, complete with fireworks and our parade. We made the decision to move Saturday afternoons activities inside the NEC ice rink and with hardly any notice all of our vendors were able to make the transition. It became a logistical nightmare but everyone pitched in and made the day a huge success. The rain also held off just enough for the school reunion on Saturday evening, which was good because when over 250 people showed up to Daniel's restaurant, they needed to open up the deck to accommodate the crowd. The following morning the "Breakfast on the Bridge," was enjoyed by many, in fact we sold out of tickets well in advance. Our weekend ended with an old fashioned barn dance at the Colby Hill Inn. It was so much fun.

I want to send out a personal thank you to the best crew ever. You were all amazing to work with. I would also like to thank all the people who welcomed our visitors from England with open arms. They absolutely loved everyone coming up to them and offering their good wishes. Henniker and its people are the best!!!

Terri Trier - 250<sup>th</sup> Chair

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## Planning Board

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First and foremost, I wish to thank all of the Planning Board members for their time serving our community.

This past year the Planning Board reviewed nine applications, four site plans and five subdivision/lot-line relocation plans. A four-lot subdivision was submitted on Peasley Road, but was reduced to three lots to comply with town regulations. A 3,750 square foot addition was approved to an existing trucking company, along with the approval of five cabins and winter camping at Keyser Campground. The Board also began reviewing another proposed gravel pit operation off Old Concord Road. The Planning Board is continuing its efforts to clarify the town's zoning ordinance and regulations in the community.

Dean Tirrell, Chairman

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## Zoning Board of Adjustment

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In 2018, the Henniker ZBA held six public hearings involving five different aspects of the Henniker Zoning Ordinances.

The Board's first case involved a request for variance relief from Article 10's restriction on Class VI road subdivisions and a variance to allow a subdivision with 177.5' of frontage as opposed to 250'. Before the case was heard, the town amended Article 10 to expressly allow subdivisions on Class VI roads provided they meet the Article size conditions, rendering the first variance moot. The Board granted the applicant's request for a variance to subdivide their property despite the reduced frontage after concluding the ordinance had an unreasonable impact on this property as opposed to others on Class VI roads. The Board concluded the ordinance impact on this property was different because the property already contained two dwellings on the one lot and thus the subdivision would not increase or add to the town services provided by the Town to those living on the Class VI road.

The second variance hearing involved a variance from the Town's 30' front setback ordinance to allow the applicant to construct a handicap ramp and covered porch off the front of their home. (Article V, 133-22E). This variance was allowed without a finding of hardship under RSA 674.33 which allows towns to grant variance relief if the request constitutes a reasonable accommodation to allow a person with a recognized physical disability to use the premises.

The third variance request requested relief from Article II, 133-4 that limits owner rentals to the primary dwelling and not detached structures. The Board denied this variance request after concluding the ordinance did not have an unreasonable impact on this particular property that differed from the impact the ordinance had on other similarly zoned properties. The absence of any physical characteristics of the property that made the ordinance's application unreasonable precluded a finding of hardship.

The fourth public hearing involved a special exception request to allow an applicant to construct an addition on an existing commercial service technical building located in the CV district. (Article VIII 133-32). The applicant noted that no commercial business would be run out of the building as it was being used solely for personal storage. The Board concluded the addition would not adversely impact the neighborhood and that the applicant met the requirements for a special exception.

The last application involved two hearings by Keyser Pond Campground for a special exception from Article XVI, 133-72 to allow it to expand the campground season which is a grandfathered non-conforming use. The applicant requested authority to expand the rental duration of five existing camp lots through the winter months. The campground also requested a special exception to construct five winterized cabins for short-term rental. The hearings spanned two sessions for verification that the short-term rentals could not be used as proof of town residency for enrolling students at the Henniker Community School. The only abutter who appeared at the hearing spoke in favor of the application as a means to bring income in during the businesses off-season to finance ongoing improvements. The Board determined the request would not adversely impact the neighborhood and that it met the special exception criteria.

Please join me in thanking board members Joanne Oliveira, Gigi Laberge, Robert Pagano, Leon Parker, and Ron Taylor for their volunteer service and Mark Fougere for his invaluable advice and guidance.

Doreen F Connor

# COMMUNITY ORGANIZATIONS

## DAVIS-WOODMAN-DURGIN American Legion Post 78

2018 was a period of growth for the Post 78 after being re-chartered in May of 2017. Meeting on the third Tuesday of the month at the Henniker Community Center at 7:00pm, the Post had a busy agenda that included :

- Participated in the NEC Military Benefits Expo
- Sold Poppy's for Memorial Day
- Assisted the fire department with Memorial Day parade, replacement of flags at Henniker cemeteries
- a Flag Day ceremonial burning of tattered flags
- provided logistical support for traffic control for the Lions Club Road Race
- assisted Team Rubicon with logistical support for building a handicap ramp for a needy veteran
- Veterans Day, members of the Post shared their military experiences with 7<sup>th</sup> & 8<sup>th</sup> grade students at Henniker Community School and participated in the Bells for Peace - the ringing of church bells noting the 100<sup>th</sup> anniversary of the end of WW1
- the Post was awarded the Silver Star Membership Award for attaining 100% 2018 Membership by 5/15/18 by the Department of NH
- membership grew from 15 to 33 members
- the Post also ran their second annual fund raising raffle

2019 will commemorate the 100<sup>th</sup> Birthday of the American Legion.



Members of Post78 hosted a meet & greet for  
NEC Student Veterans at Henniker Brewing Company.

### 2018 Officers:

Commander: Gregg Champlin  
1<sup>st</sup> Vice Commander: Doug Paul  
2<sup>nd</sup> Vice Commander: Vacant  
Adjutant: David Currier  
Finance Officer: Maria Harding  
Service Officer: Cindi Nadelman  
Chaplain: John Coburn  
Sgt. At Arms: Adam Burritt  
Historian: Derick Pignone  
Judge Advocate: Vacant  
Immediate Past Commander: Jon Hilyard

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Henniker, New Hampshire 03242-2178  
(603) 568-2051  
Email: [ALHennikerPost78@gmail.com](mailto:ALHennikerPost78@gmail.com)

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# Central N.H. Regional Planning Commission

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Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Henniker is a member in good standing of the Commission. Tia Hooper and Scott Osgood are the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities.

CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2018, CNHRPC undertook the following activities:

- Completed the development of the Central/Southern NH Comprehensive Economic Development Strategy (CEDS) for the 20-community CNHRPC region, plus six communities within the Southern New Hampshire Planning Commission region.
- Provided Hazard Mitigation Plan update development assistance in nine communities. In Henniker, staff coordinated organizational activities for the update of Henniker Hazard Mitigation Plan 2014 with the Hazard Mitigation Committee through funding from the NH Homeland Security and Emergency Management (NH HSEM) and the Federal Emergency Management Agency (FEMA). In addition, staff provided technical assistance research on Town/School sheltering agreements to the Henniker School District on behalf of the Emergency Management Department for emergency operations planning.
- Continued to implement the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency (EPA). For more information on brownfields and the regional Brownfields Assessment Program please visit [www.cnhrpc.org/cnhrpc-brownfields-program](http://www.cnhrpc.org/cnhrpc-brownfields-program).
- Assisted Henniker with the 2018 Transportation Alternatives Program grant application for sidewalk improvements along Western Avenue.
- Staff provided support to the Roads Committee on methods for developing the inventory of culverts on town roads in Henniker. This included investigating using smartphone technology used by committee members for data collection and sharing options for mapping via Google Maps and traditional GIS methods.
- Staff provided coordination and GIS mapping assistance to the Friends of the Mink Hills, a group comprised of residents and officials from the Mink Hills communities of Warner, Henniker, Bradford, and Hopkinton, who are facing regional and cross-town border issues regarding trail use and their associated impacts. Primary issues involve debates over desired and appropriate trail usage, private property owner concerns, erosion and maintenance of Class VI roads, ATV/OHRV related issues and concerns, and the coordination of strategies and policies between towns.

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## Central N.H. Regional Planning Commission (Continued)

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- Developed the draft West Central Trails (WCT) Plan, which evaluates and describes two former railroad corridors in the Central NH planning region, the Concord & Claremont and the Contoocook Valley rail lines, in the communities of Bradford, Warner, Hopkinton, Henniker, Hillsborough, and Concord.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). Christine Trovato was Henniker's TAC representative. In 2018, CNHRPC held six (6) TAC meetings. The CNHRPC TAC ranked the region's Transportation Alternative Program projects, participated in the development of the Long-Range Transportation Plan and was involved with the initiation of the NH FY2021-2030 Ten Year Plan (TYP) update.
- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program. In Henniker, CNHRPC conducted twenty-three (23) traffic counts along state and local roads.
- Continued to support an enhanced volunteer driver program (VDP) in our region that was established in November 2011 through CNHRPC's 2010 Coordinated Transportation Plan efforts. In 2018, the VDP provided over 3,500 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. The goal of the planning effort was to reduce transportation costs for those in need while increasing coordination between existing transportation providers. For more information, visit [www.midstatercc.org](http://www.midstatercc.org).
- CNHRPC staff continued to promote CommuteSmart New Hampshire. Staff organized the CommuteSmart Central NH Commuter Challenge (May 14-18, 2018), including a Bike to Work Day Breakfast, contest prizes, and outreach through newsletters and social media. Staff provided coordination support to the CommuteSmart NH Program that works to support transportation demand management services and rideshare coordination across the state. Working closely with other Regional Planning Commissions and other organizations, staff will continue to organize and participate in a Coordination Committee, establishing commuting challenges and continuing outreach and recruitment of local businesses and employers. Additional information on CommuteSmart New Hampshire can be found at [www.commutesmarnh.org](http://www.commutesmarnh.org).
- Assisted the Currier and Ives Scenic Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. CNHRPC staff created a Story Map of the Byway using ArcGIS's online software that can be viewed online at the Byway's website. On November 3, 2018, the Council participated in the Kearsarge Business Showcase that was held at the Northeast Catholic College. Additionally, the Council held its annual Open House in November at the Henniker Brewing Company. The Council continues to meet annual and additional information can be found at <http://currierandivesbyway.org/>.
- Provided geographic information services (GIS) mapping assistance to local communities. Staff provided local mapping assistance and analysis as requested and maintained a GIS database for each municipality and the region.
- Updated CNHRPC Community Profiles located on the CNHRPC webpage with the most recent American Community Survey (ACS) data. These profiles can be viewed at [www.cnhrpc.org/gis-data/2010-census-data](http://www.cnhrpc.org/gis-data/2010-census-data).

For additional information, please contact the CNHRPC staff or visit us at [www.cnhrpc.org](http://www.cnhrpc.org). CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

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## Currier & Ives Scenic Byway Council

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The Currier and Ives Scenic Byway is a 40-mile long state-designated route that passes through the Towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the NH Scenic & Cultural Byways Program administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2018, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful for its dedicated volunteers who participate as Council members in the quarterly meetings, annual Byway event, and other projects.

In May, members of the Byway Council attended the second NH Scenic Byway Marketing Forum. The forum included a presentation made by Janet Kennedy, Executive Director of Lakes to Locks Passage in New York, and a series of breakout sessions covering topics of volunteer involvement, fundraising, and other various marketing tools.

Over the summer months, Central NH Regional Planning Commission staff created a Story Map of the Byway using ArcGIS's online software. The Story Map was created as a marketing tool to encourage visitors to the Byway and the surrounding area. It includes historic and cultural information on the Byway's five communities and plenty of things to see, do, and experience along the route.

On November 3<sup>rd</sup>, the Byway Council participated in the Kearsarge Business Showcase held in Warner at the Northeast Catholic College. Council members had the opportunity to network with businesses from the surrounding area and educate local residents about the Byway.

The Byway Council held its annual Open House this past November at the Henniker Brewing Company. Council Members would like to thank all the volunteers, business owners, and town representatives who gathered to celebrate and show support for the Byway. The Currier & Ives Byway is a local resource for attracting visitors and area residents to travel the byway and enjoy its many small businesses, recreation opportunities, and scenic landscapes.

The Currier & Ives Byway Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public, and all interested parties are welcome. Information is available on the Byway website at [www.currierandivesbyway.org](http://www.currierandivesbyway.org).

Please contact your Byway Council representatives if you are interested in learning more. The Town of Henniker Byway Council Representatives are Ken Erikson, Bob French Jr., Kelley LaPlante and Scott Osgood. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at [cnhrpc@cnhrpc.org](mailto:cnhrpc@cnhrpc.org).

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## Historical Society

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This year, the Historical Society was focused on collaborating with the 250<sup>th</sup> Committee in preparation for the August 2018 celebration of Henniker's incorporation. The 3 day event was well planned and advertised. Special attention was given to guests of honor from England: Janie (Henniker) Spring, and historians Geoffrey and Janette Robinson. The society attended to the requests of several former residents who gathered for family reunions by aiding in genealogy research and giving guided tours around town. In addition, our volunteers judged the costume and float contests during the parade.

Other community outreach activities this year include: presentation of the Boston Post Cane to the town's oldest resident (Ruth Jarvis); bringing artifacts to HCS to enhance a work unit; changing artifacts in the display case at the Town Hall; and doing work study with NEC students.

Throughout the year, improvements were made to the research room décor/storage and a short term repair was made to the buildings cupola. The society purchased a software program, popular with small museums and libraries, for managing photos and artifacts. (We have begun the photo scanning process!) And an attractive new website was created (thanks to the volunteer help of Gwen Airgood!)

Lastly, the Board would like to congratulate fellow member, Martha Taylor, on the publication of "A Century in the Life of Henniker New Hampshire – A Birdseye View of 1900-2000". Her publication and all the supporting documents can be found at the Academy Hall. The society is open 10am to 2pm on Thursday and the 1<sup>st</sup> and 3<sup>rd</sup> Saturdays 10am to 1pm. Come in and see what we are about.

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# Lions Club

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As part of the Lions Club International family (the largest community service organization in the world) the Henniker Lions Club was chartered in 1984 and has proudly served the Henniker community for 30 + years. Looking back on 2018, we have a lot to celebrate!

**Sight and Hearing:** The Henniker Lions Club has held over 360+ sight and hearing screenings for the Henniker Community through our collaboration with the Henniker Community School and White Birch Community Center. Sight and hearing screenings were offered to kids in grades Pre K-8 at the school and at the White Birch Community Center. The Lions have been successful in identifying children who are in need of further sight screenings and when a child is not covered by vision insurance, the Lions Club helps to assist families by paying for eye appointments and glasses.

**Lions Club Community Garden:** The Henniker Lions flagship project is our community garden. The garden, located off of the Old Concord Road, is full of activity during the spring and summer months. Over a thousand hours were donated from May – October. With hard work and cooperation from Mother Nature 3000+ lbs of vegetables were harvested from the garden for the Henniker and Hopkinton food pantries. The Henniker Lions would like to send a special thank you to Henniker Lions and project leaders Jerry and Kathy Eisen for their dedication. We also wish to thank Henniker resident Richard Patenaude for all of the work that he has contributed to make the garden a success each year.



**Lions Club Annual 5K, run and walk:**

Once again we also had a successful Lions Club 5K run and walk in June 2018. 60 runners and walkers ranging in age from 8 – 79 years of age participated in the 5k/3.1 mile race. Funds raised by the event are returned to the Henniker through a variety of Lions Club charitable initiatives within the community. Additionally, the race assists in supporting The Russell Durgin Memorial Scholarship Fund, named for the Henniker native who was killed in action on June 13, 2006, while serving in Korengal, Afghanistan. The scholarship is awarded to a student graduating from John Stark Regional High School who exhibits the commitment to serving his fellow man.

Jean Durgin, fellow Lion and Russell's mother, is filled with love each year as the Henniker Lions Club 5K and runners honor Russell's memory, bring awareness to fallen soldiers, and raise money for the scholarship.

“Team Russ” a group who has annually run together in memory of Russell, came in first for overall time for the second year in a row and raised over \$1000 to support the scholarship in Russell's name.

**Other Activities:** Other major activities have included participating in Henniker Old Home Day Activities, Henniker Summer Concert Series, and the semi-annual highway cleanup of the Henniker section of route 202/9. Our signature dish of Sausage, peppers, and onions has been a big hit at these town events and has helped us raise the money we need to meet donation requests.

**Donations:** The Henniker Lions Club over the past year supported a variety of programs and organizations. Donations include \$300 to the White Birch Community Center's annual Thanksgiving dinner; \$200 to Camp Allen; \$200 for the Dog Sight program; \$200 to sponsor a student within the Henniker Community School Environmental Camp Program; \$300 for the Lion's Vision 2019 Recreational weekend for blind and visually impaired, and \$1200 to the Community Action Program's Fuel Assistance fund for town residents in need.

The Henniker Lions couldn't have achieved all that we have this past year without our wonderful sponsors and donors. We would like to send a special thank you to Northeast Delta Dental; Davis & Towle Insurance Group; Edmunds Hardware; Colby Hill Inn; Contoocook Artesian Well Co.; Henniker Crushed Stone; Michie Corporation; HHP, Inc.; Harvester Market; Henniker Book Farm; Henniker Veterinary Hospital; The Mutt Hut; Nobis Engineering; American Legion Post 78; Henniker Fire, Henniker Rescue, and Henniker Police Departments; members of Henniker Athletics; Hillsborough Agway; Army Corp of Engineers, and many private donors within the Henniker Community.

Thank you again for your continued support and sharing in the success of community service. If you are interested in finding out more about the Henniker Lions please like us on Facebook or reach out to one of our members.

Sincerely,  
Tia Hooper, *President*

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# Henniker Rotary Club

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*No act of kindness, no matter how small, is ever wasted -Aesop*

Rotary International's theme for the year is **Be the Inspiration** and Henniker club members went above and beyond in serving our community with acts of kindness and inspirational deeds, both large and small. Most of what the club accomplishes each year goes unheralded or is "under the radar" so we are pleased to have the opportunity to share with Henniker residents what the club accomplishes on the local, regional and international level thanks to your support of our fund raising activities.

Rotary completed another outstanding year of service, highlighted by its two largest events, the Annual Rabies Clinic in April and the Fire on the Mountain Chili Fest in August. We added a new event in October that contributed significantly to increasing the coffers of the Henniker and Hillsborough Food Pantries: the Fill-A-Van grocery collection with the cooperation of Shaws in Hillsborough.

Our continuing partnership with the Henniker Town Welfare Department once again provided funding to residents that other sources don't cover, such as a car battery or registration fees so a client could go to work. In addition, several club members used their skills to assist a family with a disabled member by replacing a front door in their home.

2018 Service Highlights included:

**Awarding** \$6,500 in scholarship funds to Hillsborough and Henniker youth

**Caretaking** of Amey Brook Park for the 22nd year

**Continuing** our partnership with the Henniker Town Welfare Director to assist residents

**Donating** \$38,779 to local, regional and international projects

**Engaging** youth from John Stark Spanish Honor Society and Henniker and Hillsborough DECA clubs in Rotary community service projects

**Hanging** 30 Wreaths in downtown Henniker

**Holding a** Fill-A-Van with groceries to benefit Henniker and Hillsborough's food pantries

**Honoring** Henniker's 250<sup>th</sup> anniversary with purchase of two new Community Park benches

**Hosting** both a local and regional 4-Way Speech Contest for high school students

**Inducting** four new Rotarians

**Participating** in Henniker's 250<sup>th</sup> celebratory parade

**Picking up** 50 bags of trash on Rt. 114 along our Adopt-A-Highway route

**Planting** 500 vegetables and flowers at Rush Square

**Providing** 10,000+ hours in community service activities

**Raising** \$5,000 in 100 Holes of Golf fundraiser

**Serenading** Seniors with Christmas Carols

**Serving** 13,000+ ounces of chili at the Annual Fire on the Mountain Chili Fest

**Vaccinating** and licensing 153 Cats and Dogs at 28<sup>th</sup> Annual Rabies Clinic



Adopt a highway clean up day



Sponsored a summer concert event



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## Henniker Rotary Club (Continued)

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At weekly meetings, we hosted a wide variety of speakers educating ourselves on current issues in the fields of mental health, wellness, education, finance, Domestic Violence, and welcomed updates from local organizations and programs: New England College, Town of Henniker, Henniker Human Services, Henniker Fire Department, Fuller Library, White Birch Center, The Friends Program and other timely topics.

Indeed, it was an active, successful, inspirational and fun year for the Henniker Rotary Club. We had several social events to recognize and thank our community partners and event sponsors and attended several regional Rotary meetings, cementing our partnerships with other clubs in our district. In July, we had a smooth transition of leadership from Judith Miller to incoming President, Steve Neuhoff.

It was an outstanding year for Rotary International's (RI) nearly 2 million members in 35,000 countries as well. The Rotary Foundation fuels the international efforts of this network of inspired individuals who translate passion into relevant causes to change communities. RI came even closer to helping eradicate Polio in the world, with only 13 cases being reported in Afghanistan and Pakistan in 2018.

The Henniker Rotary has a committed membership of local business and professional leaders. We invite you to learn more about us by contacting Membership Chair, Lisa Hustis at [ehustis@comcast.net](mailto:ehustis@comcast.net). The club meets weekly on Thursday mornings at 7:30 AM in the Henniker Congregational Church Parish House. Come see what we are all about. Guests are welcome. Be part of creating a culture in our community of *Service Above Self*.

### BE THE INSPIRATION

Judith Miller, President 2017-2018

Steve Neuhoff, President 2018-2019



Fill a van food pantry drive



Caroling at Rush Square



Painting day at Rush Square



White Birch Center is a 501(c)(3) nonprofit organization that has been enriching life and strengthening community in Henniker for over four decades. Our mission is to be a community leader in providing exceptional programs and services that support learning and active living for children, adults, and families. White Birch has three focus areas of service: Active Living, Early Learning, and Extended Education. White Birch strives to fill critical gaps of need through the commitment, generosity, and compassion of our staff, board members, program participants, donors, volunteers, local businesses, and the public trust.

In 2017, White Birch was presented the Nonprofit of the Year Pinnacle Award by the Greater Concord Chamber of Commerce. In 2018, White Birch was presented the Nonprofit Impact Award from the Nh Center for Nonprofits. Our organization was honored to be recognized for our professional excellence and commitment to community. This award does not only belong to White Birch, it also belongs to Henniker.

### **Active Living Senior Program**

Support from the Town of Henniker of the senior programs and senior services at White Birch means support channeled right back to our community. Whether helping seniors lead active and engaged lives, helping set children on a path for school and life success, or contributing to the economic vitality of our community, the impact of White Birch Center is made and shared by us all.

The White Birch Center for Active Living is a holistic program that provides seniors an avenue to stay connected with their community. Older adults wishing to pursue interests and friendships based not simply on aging, but on living well, have access to a variety of opportunities including health and fitness initiatives, educational workshops, dining experiences, art and cultural programs, leisure and recreation experiences, outings, movies, community service, and intergenerational activities. Beth Ann Paul is the Director of Active Living at White Birch and creates and coordinates all programming. Beth Ann also produces our Active Living newsletter, which provides a monthly calendar of activities and events, information on special services, and highlights that capture candid photos of memories being made.

White Birch Center recognizes the significant opportunity - and responsibility - our organization has for the seniors we serve. In seeking to provide a well-rounded and responsive program, we have built many service partnerships and community collaborations. The promotion of healthy aging and community engagement is strengthened by these relationships that help us meet a variety of needs and interests.

Through the Friends Retired Senior Volunteer Program (RSVP), Dial-A-Ride, seniors can get rides to medical appointments. Since July 1, 2018 White Birch volunteer drivers donated over 3,500 miles taking participants to more than 98 individual trips to medical appointments. RSVP also sponsors the Bone Builders program, which focuses on improving balance and fall prevention. Concord Regional Visiting Nurses Association (CRVNA), offers monthly senior health clinics at White Birch, as well as an annual flu shot clinic which provided 70 immunizations this year. Another popular program is the AARP Driver Safety class. Services such as these provide opportunities for older adults to learn about topics such as advanced directives, fraud, insurance, and safety, in a supportive environment, right at White Birch.

Whether participating in a Tai Chi session, partaking in the Memoir Writing Series, learning Mah-jongg, or enjoying the food and camaraderie of the monthly luncheon at the Congregational Church Hall, White Birch makes it possible for older adults to have opportunity and access to a wide variety of fun and meaningful activities. Ease of participation in the robust calendar of events is enhanced by the transportation provided with our wheelchair-equipped passenger bus, often at no charge or for a nominal fee or donation.



# WHITE BIRCH CENTER

The 2018-2019 budget for the White Birch Active Living Program is roughly \$89,000. All financial support given to White Birch by the Town of Henniker goes to this senior program. Last year alone, over 240 seniors participated more than 6,000 times in 90 individual programs offered weekly and monthly. Since July 1, 2018, close to 60 Active Living participants volunteered to provide 400 hours of service valued at \$9,876. The KnitWits, a popular weekly group, donated and delivered over 350 hand-knit items to local and statewide service initiatives, giving back to their neighbors in need through their time and talent.

## **Early Learning and Extended Education Programs**

The White Birch Early Learning Program is a year-round Licensed Plus child care program for children ages one to five years. The philosophy of our center is that learning begins at birth and that quality early learning is essential. Credentialed, experienced staff provide high-quality care in a nurturing, stimulating, and secure environment. Children enjoy nearly 50,000 homemade meals served annually. Two nature-scape playgrounds provide developmentally-appropriate spaces and equipment to move, explore, and learn. Program essentials include the implementation of nationally-recognized child assessment practices and a comprehensive behavior services initiative. Children participate in special activities such as recycling efforts, intergenerational experiences, and events encouraging family involvement. The Early Learning Program serves approximately 65 children a day, supporting the growth and development of children, meeting the critical need working parents and employers have for quality childcare, and striving to strengthen families.

The White Birch Extended Education Program is a school-age program that works around the school day and year. This program is licensed to serve children ages 5 up to 14 years and takes place at the Henniker Community School and at White Birch. Extended Education includes Before & After-school services, and School Vacation & Summer Camps. These programs include physical activities, games, social interactions, educational projects, recreational activities, and seasonal field trips.

White Birch currently serves approximately 20 children in the before-school session, and 45 children in the after-school session. Our camps offer options for community children during school breaks and summer vacation and serve nearly 65 children within two age groups. Last year the camp program offered STEM activities which challenged children to brainstorm plans, draw designs, build their visions, test their work, and redesign as needed. This required guided team work, conflict-resolution, and problem solving. The skills used in these projects are foundational to many other future challenges youth may encounter at school, work, and in relationships.

White Birch Center has an educational, economic, and societal impact in our town – and beyond our neighborhoods.

For more information on White Birch Center, or to arrange for a tour, please visit our website at [www.whitebirchcc.org](http://www.whitebirchcc.org) or call 603-428-7860.

# FINANCIALS

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## Report of the Town Clerk's Office

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**For the Year Ending December 31, 2018**

Automobile Permits	944,208.00
Boat Fees	4,597.75
Dog Licenses	3,559.50
UCC/IRS Filings	1,800.00
Marriage Licenses	1,600.00
Miscellaneous	5,688.62

**TOTAL REMITTED TO TREASURER     \$   961,453.87**

**Respectfully submitted,  
KIMBERLY I. JOHNSON  
TOWN CLERK**

# Tax Rate Calculation



**New Hampshire**  
Department of  
Revenue  
Administration

**2018**  
**\$33.69**

## Tax Rate Breakdown Henniker

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$3,705,263	\$402,668,473	<b>\$9.20</b>
County	\$1,210,907	\$402,668,473	<b>\$3.01</b>
Local Education	\$7,713,647	\$402,668,473	<b>\$19.16</b>
State Education	\$905,406	\$389,445,173	<b>\$2.32</b>
<b>Total</b>	<b>\$13,535,223</b>		<b>\$33.69</b>

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
<b>Total</b>			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$13,535,223
War Service Credits	(\$38,000)
Village District Tax Effort	\$0
<b>Total Property Tax Commitment</b>	<b>\$13,497,223</b>

Stephan Hamilton  
Director of Municipal and Property Division  
New Hampshire Department of Revenue Administration

10/19/2018

# Report of the Tax Collector (MS-61)



New Hampshire  
Department of  
Revenue Administration

MS-61

## Tax Collector's Report

For the period beginning  and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

### Instructions

#### Cover Page

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

#### ENTITY'S INFORMATION

Municipality:  County:  Report Year:

#### PREPARER'S INFORMATION

First Name  Last Name

Street No.  Street Name  Phone Number

Email (optional)

# Report of the Tax Collector (MS-61) (Continued)

## Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2017	Year:	Year:
Property Taxes	3110		\$707,192.03		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		\$13,879.50		
Excavation Tax	3187		\$542.40		
Other Taxes	3189		\$167,859.44		
Property Tax Credit Balance ?		(\$179,571.34)			
Other Tax or Charges Credit Balance ?					

Taxes Committed This Year	Account	Levy for Year of this Report	2017	Prior Levies
Property Taxes	3110	\$13,534,674.00		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$52,230.00		
Yield Taxes	3185	\$32,520.12		
Excavation Tax	3187	\$4,403.54		
Other Taxes	3189			
PA-28 INVENTORY PENALTY		\$5,506.33		
UTILITIES - WATER & SEWER		\$1,160,368.60		
Add Line				

Overpayment Refunds	Account	Levy for Year of this Report	2017	Prior Levies
Property Taxes	3110			
Resident Taxes	3180			
Land Use Change Taxes	3120			
Yield Taxes	3185			
Excavation Tax	3187			
Add Line				
Interest and Penalties on Delinquent Taxes	3190	\$10,890.06	\$48,669.41	
Interest and Penalties on Resident Taxes	3190			

<b>Total Debits</b>		<b>\$14,621,021.31</b>	<b>\$938,142.78</b>	<b>\$0.00</b>	<b>\$0.00</b>
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# Report of the Tax Collector (MS-61) (Continued)

Credits				
	Levy for Year of this Report	2017	Prior Levies	
<b>Remitted to Treasurer</b>				
Property Taxes	\$12,382,675.06	\$475,021.54		
Resident Taxes				
Land Use Change Taxes	\$51,710.00			
Yield Taxes	\$32,500.78	\$13,879.50		
Interest (Include Lien Conversion)	\$10,890.08	\$48,669.41		
Penalties				
Excavation Tax	\$4,193.84	\$542.40		
Other Taxes				
Conversion to Lien (Principal Only)		\$230,036.67		
<input type="checkbox"/> PA-28 INVENTORY PENALTY	\$1,898.99	\$2,450.47		
<input type="checkbox"/> UTILITIES - WATER & SEWER	\$1,032,417.72	\$131,743.74		
<input type="checkbox"/> CONVERSION TO LIEN - UTILITIES		\$22,744.75		
<input type="button" value="Add Line"/>				
Discounts Allowed				
<b>Abatements Made</b>				
	Levy for Year of this Report	2017	Prior Levies	
Property Taxes	\$61,439.08	\$3,994.40		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<input type="checkbox"/> PA-28 INVENTORY PENALTY	\$50.00			
<input type="checkbox"/> UTILITIES	\$11,435.82	\$9,059.90		
<input type="button" value="Add Line"/>				
Current Levy Deduced				



# Report of the Tax Collector (MS-61) (Continued)

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2017		
Property Taxes	\$921,295.98			
Resident Taxes				
Land Use Change Taxes	\$520.00			
Yield Taxes	\$19.34			
Excavation Tax	\$209.70			
Other Taxes	\$141,330.25			
Property Tax Credit Balance <span style="color: blue;">?</span>	(\$31,565.33)			
Other Tax or Charges Credit Balance <span style="color: blue;">?</span>				
<b>Total Credits</b>	<b>\$14,621,021.31</b>	<b>\$938,142.78</b>	<b>\$0.00</b>	<b>\$0.00</b>

## Lien Summary

### Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2016	Year: 2015	Year: 2014+
Unredeemed Liens Balance - Beginning of Year		\$169,826.96	\$101,427.23	\$156,035.63
Liens Executed During Fiscal Year	\$275,133.62			
Interest & Costs Collected (After Lien Execution)	\$4,763.78	\$8,992.60	\$17,516.07	\$18,096.22
<span style="border: 1px solid black; padding: 2px;">-</span> <input style="width: 100%;" type="text"/>				
<span style="border: 1px solid black; padding: 2px;">Add Line</span>				
<b>Total Debits</b>	<b>\$279,897.40</b>	<b>\$178,819.56</b>	<b>\$118,943.30</b>	<b>\$174,131.85</b>

### Summary of Credits

	Last Year's Levy	Prior Levies		
		2016	2015	2014+
Redemptions	\$74,311.54	\$52,411.35	\$48,010.63	\$32,439.50
<span style="border: 1px solid black; padding: 2px;">-</span> <input style="width: 100%;" type="text"/>				
<span style="border: 1px solid black; padding: 2px;">Add Line</span>				
Interest & Costs Collected (After Lien Execution) #3190	\$4,763.78	\$8,992.60	\$17,516.07	\$18,096.22
<span style="border: 1px solid black; padding: 2px;">-</span> <input style="width: 100%;" type="text"/>				
<span style="border: 1px solid black; padding: 2px;">Add Line</span>				
Abatements of Unredeemed Liens	\$824.04	\$5,007.90	\$4,968.55	\$20,828.96
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$199,998.04	\$112,407.71	\$48,448.05	\$102,767.17
<b>Total Credits</b>	<b>\$279,897.40</b>	<b>\$178,819.56</b>	<b>\$118,943.30</b>	<b>\$174,131.85</b>

# Report of the Tax Collector (MS-61) (Continued)

**HENNIKER (213)**

**1. CERTIFY THIS FORM**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Kimberly Johnson

Johnson

2/08/2019

**2. SAVE AND EMAIL THIS FORM**

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

**3. PRINT, SIGN, AND UPLOAD THIS FORM**

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

**PREPARER'S CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Kimberly Johnson, Town Clerk / Tax Collector

Preparer's Signature and Title

# Budget of the Town (Form MS-636)



New Hampshire  
Department of  
Revenue Administration

2019  
MS-636

Proposed Budget

## Henniker

For the period beginning January 1, 2019 and ending December 31, 2019

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: Feb 18, 2019

### GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Kris Blomback	Selectman-Chair	
Tia Hooper	Selectwoman-Vice Chair	
Peter Flynn	Selectman	
Scott Osgood	Selectman	
Leon Parker	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

For assistance please contact:  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>

# Budget of the Town (Form MS-636) (Continued)

Account	Purpose	Article	Proposed Budget			
			Expenditures for period ending 12/31/2018	Appropriations for period ending 12/31/2018	Proposed Appropriations for period ending 12/31/2019	
					(Recommended)	(Not Recommended)
<b>General Government</b>						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	4	\$20,374	\$22,317	\$23,817	\$0
4140-4149	Election, Registration, and Vital Statistics	4	\$93,735	\$92,287	\$102,532	\$0
4150-4151	Financial Administration	4	\$621,119	\$625,444	\$626,151	\$0
4152	Revaluation of Property		\$0	\$0	\$0	\$0
4153	Legal Expense	4	\$18,488	\$20,000	\$20,000	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	4	\$31,906	\$53,838	\$53,789	\$0
4194	General Government Buildings		\$0	\$0	\$0	\$0
4195	Cemeteries	4	\$0	\$11,950	\$13,700	\$0
4196	Insurance	4	\$140,370	\$153,176	\$151,061	\$0
4197	Advertising and Regional Association	4	\$4,024	\$4,024	\$4,035	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
<b>General Government Subtotal</b>			<b>\$930,016</b>	<b>\$983,036</b>	<b>\$995,085</b>	<b>\$0</b>
<b>Public Safety</b>						
4210-4214	Police	4	\$1,183,473	\$1,238,390	\$1,273,803	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0
4220-4229	Fire	4	\$691,495	\$752,697	\$767,468	\$0
4240-4249	Building Inspection	4	\$7,437	\$6,583	\$6,583	\$0
4290-4298	Emergency Management	4	\$1,291	\$1,492	\$1,292	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0
<b>Public Safety Subtotal</b>			<b>\$1,883,696</b>	<b>\$1,999,162</b>	<b>\$2,049,146</b>	<b>\$0</b>
<b>Airport/Aviation Center</b>						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>						
4311	Administration	4	\$627,178	\$642,806	\$770,634	\$0
4312	Highways and Streets	4	\$571,956	\$445,500	\$602,800	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	4	\$38,495	\$25,460	\$25,460	\$0
4319	Other		\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>			<b>\$1,237,629</b>	<b>\$1,113,766</b>	<b>\$1,398,894</b>	<b>\$0</b>
<b>Sanitation</b>						
4321	Administration	4	\$442,077	\$436,854	\$438,073	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0

## Budget of the Town (Form MS-636) (Continued)

4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$9,390	\$30,000	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>			<b>\$451,467</b>	<b>\$466,854</b>	<b>\$438,073</b>	<b>\$0</b>
<b>Water Distribution and Treatment</b>						
4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Health</b>						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	4	\$3,164	\$9,408	\$9,408	\$0
4415-4419	Health Agencies, Hospitals, and Other	4	\$74,858	\$74,858	\$74,500	\$0
<b>Health Subtotal</b>			<b>\$78,022</b>	<b>\$84,266</b>	<b>\$83,908</b>	<b>\$0</b>
<b>Welfare</b>						
4441-4442	Administration and Direct Assistance	4	\$96,109	\$80,000	\$80,000	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
<b>Welfare Subtotal</b>			<b>\$96,109</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$0</b>
<b>Culture and Recreation</b>						
4520-4529	Parks and Recreation	4	\$45,058	\$47,157	\$47,340	\$0
4550-4559	Library	5	\$216,440	\$216,440	\$227,730	\$0
4583	Patriotic Purposes	4	\$1,736	\$2,000	\$2,000	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
<b>Culture and Recreation Subtotal</b>			<b>\$263,234</b>	<b>\$265,597</b>	<b>\$277,070</b>	<b>\$0</b>
<b>Conservation and Development</b>						
4611-4612	Administration and Purchasing of Natural Resources	4	\$2,790	\$2,790	\$3,390	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0
<b>Conservation and Development Subtotal</b>			<b>\$2,790</b>	<b>\$2,790</b>	<b>\$3,390</b>	<b>\$0</b>

## Budget of the Town (Form MS-636) (Continued)

### Debt Service

4711	Long Term Bonds and Notes - Principal	4	\$278,938	\$278,938	\$272,614	\$0
4721	Long Term Bonds and Notes - Interest	4	\$45,970	\$45,970	\$44,304	\$0
4723	Tax Anticipation Notes - Interest	4	\$7,985	\$13,500	\$13,500	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
<b>Debt Service Subtotal</b>			<b>\$332,893</b>	<b>\$338,408</b>	<b>\$330,418</b>	<b>\$0</b>

### Capital Outlay

4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$52,000	\$52,000	\$0	\$0
4903	Buildings		\$3,295	\$10,500	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$378,350	\$0	\$0
<b>Capital Outlay Subtotal</b>			<b>\$55,295</b>	<b>\$440,850</b>	<b>\$0</b>	<b>\$0</b>

### Operating Transfers Out

4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$541,577	\$585,270	\$0	\$0
4914W	To Proprietary Fund - Water		\$404,928	\$467,528	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
<b>Operating Transfers Out Subtotal</b>			<b>\$946,505</b>	<b>\$1,052,798</b>	<b>\$0</b>	<b>\$0</b>

<b>Total Operating Budget Appropriations</b>	<b>\$5,655,984</b>	<b>\$0</b>
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## Budget of the Town (Form MS-636) (Continued)

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2019	
			(Recommended)	(Not Recommended)
4902	Machinery, Vehicles, and Equipment	11	\$170,270	\$0
	<i>Purpose: Rubber tired excavator less capital reserve withdr</i>			
4902	Machinery, Vehicles, and Equipment	20	\$50,000	\$0
	<i>Purpose: Fire Command Vehicle, withdraw Fire Equipment Capi</i>			
4909	Improvements Other than Buildings	32	\$0	\$10,000
	<i>Purpose: Azalea Park Submitted by petition</i>			
4909	Improvements Other than Buildings	8	\$172,087	\$0
	<i>Purpose: Highway Block Grant acceptance</i>			
4915	To Capital Reserve Fund	10	\$25,000	\$0
	<i>Purpose: Highway CRF</i>			
4915	To Capital Reserve Fund	13	\$25,000	\$0
	<i>Purpose: Fire/Rescue Building Maintenance Fund</i>			
4915	To Capital Reserve Fund	14	\$20,000	\$0
	<i>Purpose: Appropriate to Revaluation capital reserve</i>			
4915	To Capital Reserve Fund	15	\$5,000	\$0
	<i>Purpose: Transfer-CRF</i>			
4915	To Capital Reserve Fund	16	\$10,000	\$0
	<i>Purpose: Bridge repair-CRF</i>			
4915	To Capital Reserve Fund	17	\$10,000	\$0
	<i>Purpose: Police Building-CRF</i>			
4915	To Capital Reserve Fund	18	\$66,600	\$0
	<i>Purpose: Ambulance-CRF</i>			
4915	To Capital Reserve Fund	19	\$100,000	\$0
	<i>Purpose: Fire Equipment-CRF</i>			
4916	To Expendable Trusts/Fiduciary Funds	12	\$1	\$0
	<i>Purpose: Establish Highway Building Maintenance ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	25	\$1	\$0
	<i>Purpose: Establish Town buildings ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	26	\$1	\$0
	<i>Purpose: Town Owned Vehicle Maintenance ETF</i>			
4916	To Expendable Trusts/Fiduciary Funds	9	\$0	\$750,000
	<i>Purpose: Appropriate to Roads Maintenance ETF</i>			
<b>Total Proposed Special Articles</b>			<b>\$653,960</b>	<b>\$760,000</b>

## Budget of the Town (Form MS-636) (Continued)

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2019	
			(Recommended)	(Not Recommended)
4589	Other Culture and Recreation	7	\$6,240	\$0
		<i>Purpose: Tucker Free Library restoration of windows</i>		
4903	Buildings	6	\$70,000	\$0
		<i>Purpose: Tucker Free Library Design</i>		
4903	Buildings	21	\$11,200	\$0
		<i>Purpose: Repair belfry at Academy Hall</i>		
4903	Buildings	22	\$15,300	\$0
		<i>Purpose: Henniker Community Center HVAC</i>		
4914S	To Proprietary Fund - Sewer	23	\$620,100	\$0
		<i>Purpose: Wastewater Treatment-user fee paid-operating budge</i>		
4914W	To Proprietary Fund - Water	24	\$491,101	\$0
		<i>Purpose: Cogswell Spring-user fee paid-operating budget</i>		
<b>Total Proposed Individual Articles</b>			<b>\$1,213,941</b>	<b>\$0</b>



## Budget of the Town (Form MS-636) (Continued)

Account	Source	Article	Actual Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2018	Estimated Revenues for period ending 12/31/2019
<b>Taxes</b>					
3120	Land Use Change Tax - General Fund	4	\$26,115	\$26,115	\$25,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	4	\$32,520	\$32,520	\$25,000
3186	Payment in Lieu of Taxes	4	\$5,169	\$4,875	\$4,271
3187	Excavation Tax	4	\$4,403	\$4,403	\$4,000
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	4	\$95,224	\$85,000	\$90,000
9991	Inventory Penalties	4	\$5,506	\$5,500	\$5,000
<b>Taxes Subtotal</b>			<b>\$168,937</b>	<b>\$158,413</b>	<b>\$153,271</b>
<b>Licenses, Permits, and Fees</b>					
3210	Business Licenses and Permits	4	\$1,800	\$1,260	\$1,000
3220	Motor Vehicle Permit Fees	4	\$947,870	\$877,369	\$900,000
3230	Building Permits	4	\$20,931	\$9,500	\$6,583
3290	Other Licenses, Permits, and Fees	4	\$5,724	\$5,000	\$5,000
3311-3319	From Federal Government		\$0	\$0	\$0
<b>Licenses, Permits, and Fees Subtotal</b>			<b>\$976,325</b>	<b>\$893,129</b>	<b>\$912,583</b>
<b>State Sources</b>					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	4	\$247,439	\$247,439	\$247,439
3353	Highway Block Grant	8	\$174,817	\$174,916	\$172,087
3354	Water Pollution Grant	4	\$7,783	\$7,783	\$7,783
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	4	\$99	\$99	\$104
3357	Flood Control Reimbursement	4	\$97,402	\$97,402	\$90,000
3359	Other (Including Railroad Tax)	4, 7, 22	\$0	\$750	\$16,027
3379	From Other Governments	4	\$37,748	\$35,282	\$6,000
<b>State Sources Subtotal</b>			<b>\$565,288</b>	<b>\$563,671</b>	<b>\$539,440</b>
<b>Charges for Services</b>					
3401-3406	Income from Departments	4, 18	\$491,271	\$464,675	\$494,900
3409	Other Charges		\$0	\$0	\$0
<b>Charges for Services Subtotal</b>			<b>\$491,271</b>	<b>\$464,675</b>	<b>\$494,900</b>
<b>Miscellaneous Revenues</b>					
3501	Sale of Municipal Property		\$7,087	\$4,915	\$0
3502	Interest on Investments	4	\$11,774	\$100	\$10,000
3503-3509	Other	4, 21	\$27,575	\$26,996	\$36,241
<b>Miscellaneous Revenues Subtotal</b>			<b>\$46,436</b>	<b>\$32,011</b>	<b>\$46,241</b>

## Budget of the Town (Form MS-636) (Continued)

### Interfund Operating Transfers In

3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	23	\$541,597	\$585,270	\$620,100
3914W	From Enterprise Funds: Water (Offset)	24	\$404,928	\$467,528	\$491,101
3915	From Capital Reserve Funds	20, 11	\$0	\$33,263	\$185,000
3916	From Trust and Fiduciary Funds	4	\$14,337	\$14,337	\$14,337
3917	From Conservation Funds		\$0	\$0	\$0
<b>Interfund Operating Transfers In Subtotal</b>			<b>\$960,862</b>	<b>\$1,100,398</b>	<b>\$1,310,538</b>

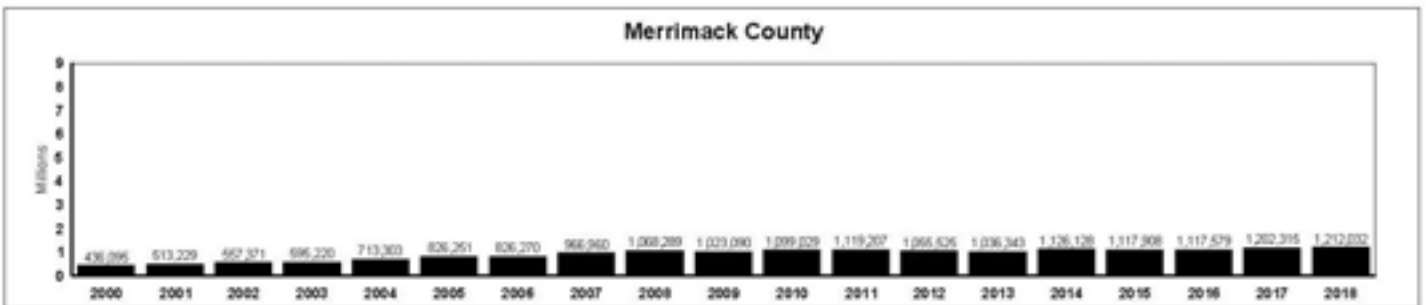
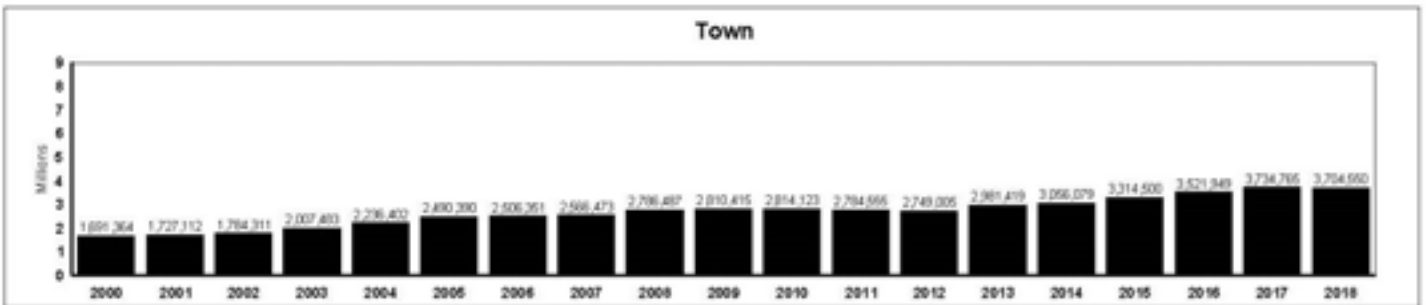
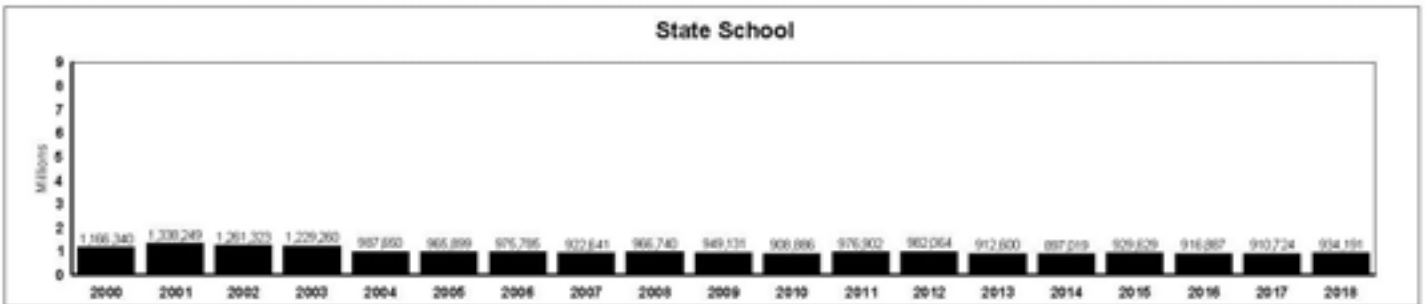
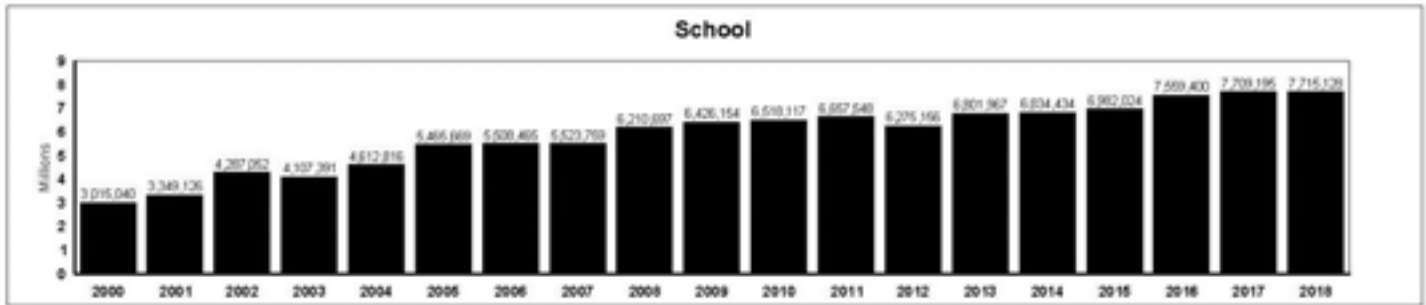
### Other Financing Sources

3934	Proceeds from Long Term Bonds and Notes		\$0	\$230,000	\$0
9998	Amount Voted from Fund Balance	11	\$25,000	\$0	\$35,270
9999	Fund Balance to Reduce Taxes	4	\$0	\$0	\$401,000
<b>Other Financing Sources Subtotal</b>			<b>\$25,000</b>	<b>\$230,000</b>	<b>\$436,270</b>

<b>Total Estimated Revenues and Credits</b>			<b>\$3,234,119</b>	<b>\$3,442,297</b>	<b>\$3,893,243</b>
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Item	Period ending 12/31/2018	Period ending 12/31/2019
Operating Budget Appropriations		\$5,655,984
Special Warrant Articles	\$0	\$653,960
Individual Warrant Articles	\$0	\$1,213,941
<b>Total Appropriations</b>	<b>\$5,303,879</b>	<b>\$7,523,885</b>
Less Amount of Estimated Revenues & Credits	\$1,824,675	\$3,893,243
<b>Estimated Amount of Taxes to be Raised</b>	<b>\$3,479,204</b>	<b>\$3,630,642</b>

# History of Tax Dollars Raised



# Summary Inventory of Valuation (Form MS-1)



New Hampshire  
Department of  
Revenue Administration

2018  
MS-1

## Henniker Summary Inventory of Valuation

**Reports Required:** RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

**Note:** The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

**For assistance please contact:**  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>

Assessor
MONICA HURLEY (CORCORAN CONSULTING ASSOCIATES, INC.)

Municipal Officials		
Name	Position	Signature
KRIS BLOMBACK	CHAIRMAN	
TIA HOOPER	VICE-CHAIRWOMAN	
PETER FLYNN	SELECTMAN	
D SCOTT OSGOOD	SELECTMAN	
LEON PARKER	SELECTMAN	

Preparer		
Name	Phone	Email
 Preparer's Signature	(603) 428-3221	hennikerassessing@tds.net

# Summary Inventory of Valuation (Form MS-1) (Continued)

Land Value Only		Acres	Valuation
1A	Current Use RSA 79-A	17,457.85	\$1,471,793
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0
1C	Discretionary Easements RSA 79-C	0.00	\$0
1D	Discretionary Preservation Easements RSA 79-D	0.52	\$44,046
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0
1F	Residential Land	4,967.06	\$139,060,463
1G	Commercial/Industrial Land	1,244.16	\$20,211,850
<b>1H</b>	<b>Total of Taxable Land</b>	<b>23,669.59</b>	<b>\$160,788,152</b>
1I	Tax Exempt and Non-Taxable Land	2,806.73	\$11,642,750

Buildings Value Only		Structures	Valuation
2A	Residential		\$193,523,078
2B	Manufactured Housing RSA 674:31		\$2,488,000
2C	Commercial/Industrial		\$38,876,900
2D	Discretionary Preservation Easements RSA 79-D	12	\$146,400
2E	Taxation of Farm Structures RSA 79-F	0	\$0
<b>2F</b>	<b>Total of Taxable Buildings</b>		<b>\$235,034,378</b>
2G	Tax Exempt and Non-Taxable Buildings		\$37,671,600

Utilities & Timber		Valuation
3A	Utilities	\$13,223,300
3B	Other Utilities	\$0
4	Mature Wood and Timber RSA 79:5	
<b>5</b>	<b>Valuation before Exemption</b>	<b>\$409,045,830</b>

Exemptions		Total Granted	Valuation
6	Certain Disabled Veterans RSA 72:36-a		
7	Improvements to Assist the Deaf RSA 72:38-b V		
8	Improvements to Assist Persons with Disabilities RSA 72:37-a		
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	1	\$150,000
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12		
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a		
<b>11</b>	<b>Modified Assessed Value of All Properties</b>		<b>\$408,895,830</b>

Optional Exemptions		Amount Per	Total Grant	Valuation
12	Blind Exemption RSA 72:37	\$50,000	3	\$150,000
13	Elderly Exemption RSA 72:39-a,b		34	\$4,902,255
14	Deaf Exemption RSA 72:38-b			
15	Disabled Exemption RSA 72:37-b	\$110,000	12	\$866,775
16	Wood Heating Energy Systems Exemption RSA 72:70		25	\$58,427
17	Solar Energy Systems Exemption RSA 72:62		8	\$249,900
18	Wind Powered Energy Systems Exemption RSA 72:66			
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23			
<b>20</b>	<b>Total Dollar Amount of Exemptions</b>			<b>\$6,227,357</b>
<b>21A</b>	<b>Net Valuation</b>			<b>\$402,668,473</b>
<b>21B</b>	<b>Less TIF Retained Value</b>			<b>\$0</b>
<b>21C</b>	<b>Net Valuation Adjusted to Remove TIF Retained Value</b>			<b>\$402,668,473</b>
<b>22</b>	<b>Less Utilities</b>			<b>\$13,223,300</b>
<b>23A</b>	<b>Net Valuation without Utilities</b>			<b>\$389,445,173</b>
<b>23B</b>	<b>Net Valuation without Utilities, Adjusted to Remove TIF Retained Value</b>			<b>\$389,445,173</b>

# Summary Inventory of Valuation (Form MS-1) (Continued)

**Utility Value Appraiser**  
 GEORGE SANSOUCY, PE, LLC

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Valuation
PSNH DBA EVERSOURCE ENERGY	\$13,223,300
	<b>\$13,223,300</b>

Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$200	149	\$29,800
Surviving Spouse RSA 72:29-a	\$700	0	\$0
Tax Credit for Service-Connected Total Disability RSA 72:35	\$2,000	4	\$8,000
All Veterans Tax Credit RSA 72:28-b	\$200	1	\$200
		<b>154</b>	<b>\$38,000</b>

### Deaf & Disabled Exemption Report

Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0
Disabled Income Limits		Disabled Asset Limits	
Single	\$40,000	Single	\$75,000
Married	\$55,000	Married	\$75,000

### Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year		Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted				
Age	Number	Age	Number	Amount	Maximum	Total
65-74	1	65-74	12	\$130,000	\$1,560,000	\$1,417,500
75-79	0	75-79	5	\$150,000	\$750,000	\$665,200
80+	2	80+	17	\$350,000	\$5,950,000	\$2,819,555
			<b>34</b>		<b>\$8,260,000</b>	<b>\$4,902,255</b>
Income Limits		Asset Limits				
Single	\$48,800	Single	\$84,000			
Married	\$61,000	Married	\$84,000			

Has the municipality adopted Community Tax Relief Incentive? RSA 79-E  
 Adopted?  No Number of Structures: \_\_\_\_\_

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? RSA 79-H  
 Adopted?  No Number of Properties: \_\_\_\_\_

Has the municipality adopted Taxation of Qualifying Historic Buildings? RSA 79-G  
 Adopted?  No Number of Properties: \_\_\_\_\_

## Summary Inventory of Valuation (Form MS-1) (Continued)

Current Use RSA 79-A	Total Acres	Valuation
Farm Land	1,396.99	\$415,369
Forest Land	8,283.97	\$673,879
Forest Land with Documented Stewardship	6,934.69	\$364,700
Unproductive Land	81.06	\$2,217
Wet Land	761.14	\$15,628
	<b>17,457.85</b>	<b>\$1,471,793</b>

### Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	2,267.91
Total Number of Acres Removed from Current Use During Current Tax Year	<b>Acres:</b>	28.19
Total Number of Owners in Current Use	<b>Owners:</b>	314
Total Number of Parcels in Current Use	<b>Parcels:</b>	495

### Land Use Change Tax

Gross Monies Received for Calendar Year		\$9,180
Conservation Allocation	<b>Percentage:</b> 50.00%	<b>Dollar Amount:</b> \$4,590
Monies to Conservation Fund		\$4,590
Monies to General Fund		\$4,590

Conservation Restriction Assessment Report RSA 79-B	Acres	Valuation
Farm Land		\$0
Forest Land		\$0
Forest Land with Documented Stewardship		\$0
Unproductive Land		\$0
Wet Land		\$0
		<b>\$0</b>

### Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	<b>Acres:</b>	0.00
Owners in Conservation Restriction	<b>Owners:</b>	0
Parcels in Conservation Restriction	<b>Parcels:</b>	0

# Summary Inventory of Valuation (Form MS-1) (Continued)

Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
	0.00	0	\$0

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F				
Number Granted	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D				
Owners	Structures	Acres	Land Valuation	Structure Valuation
10	12	0.52	\$44,046	\$146,400

Map	Lot	Block	%	Description
1	632		1	BARN <span style="float: right;">2023</span>
1	92	X	1	BARN <span style="float: right;">2020</span>
1	639	A	1	BARN
1	639	BX	1	SHOE SHOP
1	639	B	1	TOOL SHED
1	639	B	1	BARN
2	376		1	BARN
2	479		1	BARN
1	540	X2D	1	BARN
1	644		1	BARN
2	480	A	1	BARN/GARAGE
1	639	BX	1	BUCKET SHOP

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$97,502.00	1,916.23
White Mountain National Forest only, account 3186	\$0.00	0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
CONTOOCOOK VILLAGE WATER PRECINCT	\$297
	<b>\$297</b>



# Valuation of Exempt Properties as of April 1, 2018

	LOT NO.	ACRES	LAND	BUILDINGS **	TOTAL
<b>TOWN LAND &amp; BUILDINGS</b>					
ACADEMY HALL	203	0.18	76,700	252,200	328,900
COMMUNITY CENTER	242B	0.34	84,900	380,900	465,800
COMMUNITY PARK	242A	0.58	52,400	3,900	56,300
COMMUNITY CENTER PARKING LOT	240	0.47	108,700	5,000	113,700
CRANEY HILL TOWER	654A	3.6	67,500	2,000	69,500
FIRE/RESCUE BUILDING	191	1.39	100,600	558,200	658,800
GRANGE	413	6.83	108,200	138,700	246,900
HIGHWAY GARAGE	509A	1.25	99,300	591,400	690,700
POLICE DEPARTMENT	397X	1.92	140,500	310,100	450,600
SEWAGE TREATMENT PLANT	509B/513	4.3	428,000	3,979,700	4,407,700
SEWAGE TRMT/PUMP STATIONS	396B	0.16	44,300	2,200	46,500
TOWN HALL	421	3.2	86,700	440,900	527,600
TRANSFER STATION	665	12.79	136,400	89,600	226,000
TRANSFER STATION/GRAVEL BANK	592B	18.4	118,900		118,900
TUCKER FREE LIBRARY	413C	0.36	85,500	629,300	714,800
<b>TOWN FORESTS &amp; CONSERVATION LAND</b>					
BUEHLER/SALMEN FOREST	739	55.41	67,300		67,300
CHASE BROOK SETTLEMENT	583	61.12	57,900		57,900
COLBY HILL ROAD	86	113.5	124,300		124,300
PRESTON MEMORIAL FOREST	48	17.3	31,500		31,500
VINCENT MEMORIAL GROVE/QUAKER ST	721B	0.3	85,800		85,800
WARNER ROAD	47	36.6	61,500		61,500
WARNER ROAD	50	20.8	18,500		18,500
WESTERN AVENUE	561B	6.7	12,825		12,825
WESTERN AVENUE	561	5.6	11,325		11,325
WESTERN AVENUE	763D	0.25	4,125		4,125
WESTERN AVENUE	557	11.55	26,875		26,875
<b>TOTALS</b>		<b>384.9</b>	<b>2,240,550</b>	<b>7,384,100</b>	<b>9,624,650</b>
LOTS 47, 48 & 50 to be known as Thomas Watman Memorial Area					
LOTS 583,47, 48, 50 & 557 in a conservation easement with Five Rivers Conservation Trust					
LOT 86 & 739 in a conservation easement with Piscataquog Land Conservancy					
LOT 557 to be known as Cliff Eisner Jr. Natural Area					
<b>TAX DEEDED PROPERTIES</b>					
	LOT NO.	ACRES	LAND	BUILDING	TOTAL
CRANEY HILL ROAD	583T	1.58	64,600		64,600
CRANEY HILL ROAD	583R	1.55	64,500		64,500
CRANEY HILL ROAD	583Q	1.55	64,500		64,500
CRANEY HILL ROAD	583P	1.35	64,100		64,100
CRANEY POND ROAD	735	5.5	77,800		77,800
CRESCENT STREET (REAR OF)	241B	0.11	64,400		64,400
LONGVIEW DRIVE	612B2	5.6	91,220		91,220

## Valuation of Exempt Properties as of April 1, 2018 (Cont.)

N/S RTE 202/9	352B	0.2	400		400
PASTURE LANE	660	51	95,400		95,400
S/S BEAR HILL ROAD	626A	6.7	62,800		62,800
S/S RTE 202/9	275X	0.5	6,600		6,600
S/S WESTERN AVENUE	405C	0.11	6,700		6,700
W/S RTE 114	664	1	7,400		7,400
WESTERN AVENUE	349J	0.4	62,250		62,250
WESTERN AVENUE	408A	1.04	69,900		69,900
WESTERN AVENUE/CANAL	381A3	0.47	22,000		22,000
WESTERN AVENUE/PAPERMILL	380A	13.42	73,000		73,000
WESTERN AVENUE/RR BED	402	0.75	42,700		42,700
<b>TOTALS</b>		<b>92.83</b>	<b>940,270</b>		<b>940,270</b>
<b>RELIGIOUS</b>					
	<b>LOT NO.</b>	<b>ACRES</b>	<b>LAND</b>	<b>BUILDINGS</b>	<b>TOTAL</b>
CONGREGATIONAL CHURCH/PARSONAGE	175	0.54	88,800	127,500	216,300
CONGREGATIONAL CHURCH	204	1	98,800	866,800	965,600
CONGREGATIONAL CHURCH/STORE	166A	0.36	42,100	48,900	91,000
CONGREGATIONAL CHURCH/PARKING LOT	166	0.51	70,400		70,400
FRIENDS SOCIETY OF WEARE	638	0.2	58,200	80,900	139,100
QUAKER SCHOOL HOUSE	634	0.16	56,900	83,000	139,900
ST. THERESA'S CHURCH	551X	11.7	100,900	2,517,400	2,618,300
<b>TOTALS</b>		<b>14.47</b>	<b>516,100</b>	<b>3,724,500</b>	<b>4,240,600</b>
<b>CEMETERIES</b>					
	<b>LOT NO.</b>	<b>ACRES</b>	<b>LAND</b>	<b>BUILDING</b>	<b>TOTAL</b>
CIRCLE STREET	422	2	65,400	1,000	66,400
DEPOT HILL ROAD	434	1.08	57,800		57,800
NEW CEMETERY N/S	237A/251	9.35	85,100	16,500	101,600
NEW CEMETERY S/S	515	11.25	88,300	12,200	100,500
PLUMMER HILL	703	1.05	57,700		57,700
QUAKER STREET	635	0.8	49,600		49,600
<b>TOTALS</b>		<b>25.53</b>	<b>403,900</b>	<b>29,700</b>	<b>433,600</b>
<b>COGSWELL SPRINGS WATER WORKS</b>					
	<b>LOT NO.</b>	<b>ACRES</b>	<b>LAND</b>	<b>BUILDINGS</b>	<b>TOTAL</b>
CSWW OFFICE	96H	5.03	167,300	870,600	1,037,900
TOWN WELLS	501,499B,517E	40	117,200	64,700	181,900
	582A, 517F				0
PUMPING STATION	255CS			11,600	11,600
PATTERSON HILL WELL	573	1	57,600		57,600
<b>TOTALS</b>		<b>46.03</b>	<b>342,100</b>	<b>946,900</b>	<b>1,289,000</b>

# Valuation of Exempt Properties as of April 1, 2018 (Cont.)

	LOT NO.	ACRES	LAND	BUILDING	TOTAL
<b>SCHOOL DISTRICT</b>					
HENNIKER COMMUNITY SCHOOLS	413A, 413B, 411, 412	4.03	402,000	7,526,700	7,928,700
HENNIKER COMMUNITY SCHOOLS	410	1.13	100,100	17,800	117,900
<b>TOTALS</b>		<b>5.16</b>	<b>502,100</b>	<b>7,544,500</b>	<b>8,046,600</b>
<b>OTHER</b>					
NEW ENGLAND COLLEGE	MULTI	183.59	2,765,700	18,256,700	21,022,400
WHITE BIRCH COMMUNITY CENTER	158	0.62	72,300	4,800	77,100
<b>TOTALS</b>		<b>184.21</b>	<b>2,838,000</b>	<b>18,261,500</b>	<b>21,099,500</b>
<b>STATE OF NEW HAMPSHIRE</b>					
AMES FOREST	608	16.6	86,000		86,000
BROWNS WAY	763B	10	47,575		47,575
BROWNS WAY S/S	557X1	7	54,650		54,650
COLBY CROSSING & RTE 114	673X	2	59,600		59,600
FRENCH POND ACCESS	313A	0.4	86,975	13,200	100,175
KEYSER POND ACCESS	618B	0.13	76,125		76,125
OLD CONCORD ROAD	486C	9	71,100		71,100
PATCH ROAD & RTE 114	592E	0.34	47,500		47,500
PLEASANT POND ACCESS	721A	0.11	77,600		77,600
STATE SHEDS	516	2.45	82,700	231,800	314,500
TOTTEN TRAILS	646	109	255,800		255,800
VINCENT STATE FOREST	721F	4.5	58,900		58,900
<b>TOTALS</b>		<b>161.53</b>	<b>1,004,525</b>	<b>245,000</b>	<b>1,249,525</b>
<b>US GOVERNMENT</b>					
CONTOOCCOOK RIVER S/S	391X	4.7	9,400		9,400
OLD CONCORD ROAD S/S *	301	770.91	1,396,625		1,396,625
RAMSDELL ROAD	484	0.44	21,500		21,500
RIVER ROAD S/S *	599A	825.4	1,203,200		1,203,200
RUSH ROAD	272	0.5	8,000		8,000
WEARE ROAD & WATER STREET *	530	151.8	416,000		416,000
<b>TOTALS</b>		<b>1753.75</b>	<b>3,054,725</b>		<b>3,054,725</b>
<b>GRAND TOTALS</b>		<b>2,668</b>	<b>11,842,270</b>	<b>38,136,200</b>	<b>49,978,470</b>

\* MULTIPLE LOTS

\*\* INCL. OUTBUILDINGS, PAVEMENT & SPECIAL FEATURES

RESPECTFULLY SUBMITTED,  
HELGA WINN  
ASSESSING TECHNICIAN

# Report of the Treasurer

## Citizens Bank (General Fund)

Beginning Balance 1/1/2018		3,846,210.25
Received from Town Clerk/Tax Collector		14,515,707.18
<b>Cash Received from Selectmen:</b>		
State of NH Rooms Meals	247,438.83	
St of NH Highway Block Grant	174,817.02	
St of NH Flood Control	97,402.98	
St of NH Forest Land	90.00	
St of NH TAP Grant	33,312.00	
St of NH Water Pollution Control	7,783.00	
St of NH Bridge Aid	467,943.81	
St of NH Fire grant	5,229.43	
Federal Forest Lands	5,169.68	
Transfer - Other Towns Trash/HHWD	7,181.00	
Transfer - Sale of Trash/Fees/Permits	38,848.42	
Fire - Misc Revenue	1,075.00	
Rescue Billing	258,780.95	
Rescue Intercept/Standby Fees	10,650.00	
Rescue Bradford	22,689.00	
Rescue Bradford Capital Reserve	6,629.00	
Zoning - Application Fees	1,264.00	
Planning - Application/Escrow Fees	5,537.00	
Police - Witness Reimbursement	2,011.42	
Police - Court Fines	2,929.03	
Police - Extra Duty Fees	13,811.35	
Police- Parking Tickets	8,915.00	
Building Permit Fees	20,931.46	
Photocopy, book sales, map sales	70.50	
Sale of Town Property	7,087.81	
Lease Town Property	3,900.00	
Health Insurance Return of Premium	21,057.43	
Welfare Reimbursement	2,036.18	
Trust Fund Reimbursement Capital Reserves	53,741.38	
Trust Fund Income	14,337.41	
Miscellaneous Revenues (misc permits, fees)	70.50	
Received From Wastewater Treatment	921,476.00	
Received From Cogswell Spring Water Works	776,142.00	
Received From Franklin Savings TAN	1,500,000.00	
Received From Azalea Park	7,742.38	
Received From All Funds Investment	850,000.00	
Received From Athletic Revolving	4,029.25	
Received From Community Center Activities	325.00	
Received from prior year account receivables	4,209.28	
Reimbursement for checks returned	27,781.47	
Interest Earned on Account	745.81	
<b>Total Received from Selectmen</b>		<b>5,635,201.78</b>
Disbursed Selectmen Orders	(6,853,307.42)	
Disbursed to Henniker School District	(5,614,398.00)	
Disbursed to John Stark Regional HS	(2,726,967.00)	
Disbursed to County of Merrimack	(1,210,907.00)	
Disbursed to Franklin Savings TAN Repayment	(1,500,000.00)	
Disbursed to Trustee's of Trust Funds	(254,600.00)	
Disbursed to All Funds Investment	(4,200,000.00)	
Checks Returned	(14,758.24)	
<b>Total Disbursed</b>		<b>(22,374,937.66)</b>
<b>Ending Balance 12/31/2018</b>		<b>1,622,181.55</b>

## Citizens Bank (Bonds Held)

Beginning Balance 1/1/2018		47,932.42
Deposit		0.00
Interest Earned		4.80
Wire Out to General Fund		0.00
<b>Ending Balance 12/31/2018</b>		<b>47,937.22</b>

## Lake Sunapee Bank (General Fund)

Beginning Balance 1/1/2018		669.87
<b>Ending Balance 12/31/2018</b>		<b>669.87</b>

## Report of the Treasurer (Continued)

### Citizens Bank (Conservation)

Beginning Balance 1/1/2018	40,558.09
Wire Out to General Fund	0.00
Interest Earned	0.34
<b>Ending Balance 12/31/2018</b>	<b>40,558.43</b>
<i>Transfer Due From General Fund</i>	<i>38,936.07</i>
<i>Net</i>	<i>79,494.50</i>

### Citizens Bank Police Forfeiture Account

Beginning Balance 1/1/2018	4,558.78
Deposits	0.00
Interest Earned	0.04
<b>Ending Balance 12/31/2018</b>	<b>4,558.82</b>
<i>Transfer due to General Fund</i>	<i>(1,477.19)</i>
<i>Net</i>	<i>3,081.63</i>

### Citizens Bank (Retainage)

Beginning Balance 1/1/2018	1,911.62
Interest Earned	0.70
<b>Ending Balance 12/31/2018</b>	<b>1,912.32</b>
<i>Transfer due to General Fund</i>	<i>(1,912.32)</i>
<i>Net</i>	<i>0.00</i>

### Citizens Bank (SHOT Revolving Fund)

Beginning Balance 1/1/2018 Shot	6,528.68
Beginning Balance 1/1/2018 250th OHD	3,865.00
Deposits- 250th OHD	6,318.00
Deposits-Shot	
Interest Earned	1.52
Transfer to General Fund	0.00
<b>Ending Balance 12/31/2018</b>	<b>16,713.20</b>
<i>Transfer Due to General Fund-Shot</i>	<i>(5,014.10)</i>
<i>Transfer Due to General Fund-Old Home Days</i>	<i>(11,033.67)</i>
<i>Ending Balance 12/31/2018 Shot</i>	<i>1,514.18</i>
<i>Ending Balance 12/31/2018 250th OHD</i>	<i>(868.75)</i>
<i>(Request pending Old Home Day Trust Fund \$3466)</i>	

### Citizens Bank (Athletic Revolving Fund)

Beginning Balance 1/1/2018	46,326.16
Interest Earned	4.54
Deposits	1,125.00
Returned Checks/Fees	(115.00)
Transfer to General Fund	(4,029.25)
<b>Ending Balance 12/31/2018</b>	<b>43,311.45</b>
<i>Transfer due to General Fund</i>	<i>(1,464.34)</i>
<i>Transfer due from Paypal Account</i>	<i>25,518.74</i>
<i>Transfer donations to Athletic Private Trust</i>	<i>(2,910.66)</i>
<i>Net</i>	<i>64,455.19</i>

### Citizens Bank (Azalea Park Private Trust)

Beginning Balance 1/1/2018 Stormwater	500.00
Beginning Balance 1/1/2018 Entrance	14,222.00
Beginning Balance 1/1/2018 General	9,686.10
Interest Earned	2.85
Deposits-Entrance	5,666.37
Transfer to General Fund-General	(7,742.38)
<b>Ending Balance 12/31/2018 Stormwater</b>	<b>500.00</b>
<b>Ending Balance 12/31/2018 Entrance</b>	<b>19,888.37</b>
<b>Ending Balance 12/31/2018 General</b>	<b>1,946.57</b>
<i>Due from paypal-General</i>	<i>1,410.00</i>
<i>Due to general fund - Storm Water</i>	<i>(500.00)</i>
<i>Due to general fund - Entrance</i>	<i>(3,802.00)</i>
<i>Due to general fund - General</i>	<i>(1,124.60)</i>
<i>Net Storm Water Balance 12/31/18</i>	<i>0.00</i>
<i>Net Entrance Balance 12/31/18</i>	<i>16,086.37</i>
<i>Net General Balance 12/31/18</i>	<i>2,231.97</i>
<i>Net</i>	<i>18,318.34</i>

## Report of the Treasurer (Continued)

### Citizens Bank (Athletic Private Trust)

Beginning Balance 1/1/2018	4,390.83
Interest Earned	0.47
Deposits- NEC - Female Athletics	875.00
Transfer to General Fund	0.00
Ending Balance 12/31/2018	5,266.30
Transfer donations from Athletic Revolving	2,910.66
Transfer due to General Fund	(839.00)
Net	7,337.96

### Citizens Bank (Concert's Private Trust)

Beginning Balance 1/1/2018	3,282.44
Interest Earned	0.44
Deposits	2,637.00
Transfer to General Fund	0.00
Ending Balance 12/31/2018	5,919.88
Owed to General Fund	(900.00)
Net	5,019.88

### Citizens Bank (Comm Ctr Activities Private Trust)

Beginning Balance 1/1/2018	1,141.67
Transfer to General Fund	(325.00)
Ending Balance 12/31/2018	816.67
Owed to General Fund (disbursements)	(28.11)
Net	788.56

### Citizens Bank (PAYPAL Transfer Acct)

(former investment account)	
Beginning Balance 1/1/2018	19,298.58
Interest Earned	145.50
Deposit-Paypal Athletic Registrations	8,150.00
Ending Balance 12/31/2018	27,594.08
Owed to General Fund	(665.34)
Owed to Azalea Park Fund	(1,410.00)
Owed to Athletic Revolving Fund	(25,518.74)
Net	0.00

### Citizens Bank All Funds Investment

Beginning Balance 1/1/2018		0.00
Received From General Fund		4,200,000.00
Received From WWTP		225,000.00
Received From CSWW		200,000.00
Share of Interest Earned-General Fund	10,842.71	
Share of Interest Earned-WWTP	1,203.28	
Share of Interest Earned-CSWW	1,069.58	13,115.57
Transferred to General Fund		(850,000.00)
Transferred To WWTP		(226,203.28)
Transferred To CSWW		(201,069.58)
Ending Balance 12/31/2018-General Fund		3,360,842.71

### Summary of Cash Held 12/31/2018

Citizens Bank General Fund	1,622,181.55
Citizens Bank Bonds Held	47,937.22
Lake Sunapee General Fund	669.87
Citizens Bank Conservation	40,558.43
Citizens Bank Police Forfeiture Account	4,558.82
Citizens Bank Retainage	1,912.32
Citizens Bank SHOT	16,713.20
Citizens Bank Athletic-Revolving Fund	43,311.45
Citizens Bank-Azalea Park Private Trust	22,334.94
Citizens Bank Athletic-Private Trust	5,266.30
Citizens Bank Concerts-Private Trust	5,919.88
Citizens Bank Community Center Activities	816.67
Citizens Bank Wastewater Treatment	331,125.73
Citizens Bank Cogswell Spring Water	155,703.45
Citizens Bank Paypal Transfer Acct	27,594.08
Citizens Bank All Funds Investment	3,360,842.71
Gross Total of Funds Held 12/31/2018	5,687,446.62







# Trustees of the Trust Fund: CEMETERY FUNDS (Form MS-9) (Cont)

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	PRINCIPAL				INCOME				BALANCE END YEAR	FEES	GRAND TOTAL OF PRINCIPAL & INCOME	
					BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	GAINS OR (LOSSES)	CASH OR WITHDRAWALS	BALANCE END YEAR	INCOME PERCENT	INCOME DURING YEAR AMOUNT	EXPENDED DURING YEAR				
1902	MARK DUSTIN			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1919	ZAHOH DUSTIN			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1919	GEORGE A EASTMAN			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1929	MARY C EATON			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1939	MD & DM FALLON			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1939	JOHN F FALVEY			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1939	BOWEN FAMILY			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1939	GEORGE PFARRAR			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1930	MARY FARRAR			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1928	ANDREW P FAVOR			0.28%	440.92		17.89		458.81	7.29	0.28%	10.66	(7.29)	(3.11)	7.54	466.35
1918	ALMEDA FELCH			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1938	JESSIE M FISHER			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1943	W O & J F LANDERS			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1962	F LANDERS			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1961	MARY E LANDERS			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1934	EDWARD G LANDERS			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1928	WILLIAM F LANDERS			0.84%	1,322.94		53.66		1,376.61	21.86	0.84%	31.97	(21.86)	(9.34)	22.64	1,399.24
1929	JAMES H LANDERS			0.28%	440.92		17.89		458.81	7.29	0.28%	10.66	(7.29)	(3.11)	7.54	466.35
1928	FOLLANSBEE			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1927	ELON E GALE			0.42%	661.51		26.83		688.35	10.93	0.42%	15.99	(10.93)	(4.67)	11.32	699.67
1902	MARSHALL GILCHRIST			0.14%	220.40		8.94		229.34	3.64	0.14%	5.33	(3.64)	(1.56)	3.77	233.11
1935	JACOB GORDAN			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1957	EPHRAM P GOSS			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1918	FRANKLIN C GOSS			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1918	ELIZABETH P GOVE			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1935	LILLIAN F HALE			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1974	BERNARD F HALL			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1915	WILLIAM P HARWOOD			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1957	LILLIAN HERRICK			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1911	EDWIN B HOWE			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1929	LILLA J HOWE			0.28%	440.92		17.89		458.81	7.29	0.28%	10.66	(7.29)	(3.11)	7.54	466.35
1944	HERBERT C HOYT			0.28%	440.92		17.89		458.81	7.29	0.28%	10.66	(7.29)	(3.11)	7.54	466.35
1937	AD HUNTOON			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1940	AM INGERSOLL			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1958	EJ AND LK KILBURN			0.28%	440.92		17.89		458.81	7.29	0.28%	10.66	(7.29)	(3.11)	7.54	466.35
1933	EDWARD B LAWRENCE			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1944	FRED A LEAVIT			0.84%	1,322.94		53.66		1,376.61	21.86	0.84%	31.97	(21.86)	(9.34)	22.64	1,399.24
1940	JULIE A LEWIS			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1940	JULIA A LEWIS			1.12%	1,764.01		71.56		1,835.56	29.15	1.12%	42.63	(29.15)	(12.45)	30.18	1,865.74
1928	ELLA P MANCHESTER			0.56%	882.02		35.78		917.80	14.58	0.56%	21.32	(14.58)	(6.22)	15.09	932.89
1934	CHARLES W MARTIN			1.69%	2,646.03		107.33		2,753.36	43.73	1.69%	63.95	(43.73)	(18.67)	45.27	2,798.63





# Trustees of the Trust Fund: CAPITAL RESERVES (Form MS-9)

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND		BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	WITHDRAWALS	BALANCE END YEAR	INCOME			BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
								BALANCE BEGINNING YEAR	INCOME DURING YEAR AMOUNT	EXPENDED DURING YEAR		
	EDUCATIONALLY HANDICAPPED FUND		580	184,644.44			184,644.44	26,833.49	21.18		26,854.67	211,499.11
	SWIM POOL/REC FUND			0.00			0.00	0.00	0.00		0.00	0.00
	RESCUE SQUAD FUND			0.00			0.00	0.00	0.00		0.00	0.00
	LIBRARY CARD CATALOG		581	0.00			0.00	0.08	0.00		0.08	0.08
	MULTIMODEL PATH			0.00			0.00	0.00	0.00		0.00	0.00
	AMBULANCE FUND		582	67,200.00	66,600.00		133,800.00	4,989.46	7.71		4,997.17	138,797.17
	POLICE STATION FUND		583	25,000.00	10,000.00		35,000.00	42.86	2.58		45.44	35,045.44
	SCHOOL BLDG MAINT EXP		584	80,217.65	50,000.00		130,217.65	20,488.10	11.89		20,499.99	150,717.64
	LIBRARY BLDG FUND		586	-1,622.59	5,000.00		3,377.41	1,808.91	0.31		1,809.22	5,186.63
	FIRE-RESCUE BLDG FUND		587	27,500.97	5,000.00	(9,800.00)	17,700.97	4,653.62	3.11		4,656.73	22,357.70
	TOWN HALL BLDG FUND			0.00			0.00	0.00	0.00		0.00	0.00
	FIRE TRUCK FUND		588	0.00		(3,990.00)	-3,990.00	4,408.86	0.44		4,409.30	419.30
	COMMUNITY CENTER FUND		589	3,245.02			3,245.02	529.94	0.36		530.30	3,775.32
	SKATE PARK FUND		590	325.70			325.70	65.48	0.06		65.54	391.24
	RE-EVALUATION FUND		591	20,000.00	20,000.00		40,000.00	129.33	2.18		131.51	40,131.51
	LAND PURCHASE			0.00			0.00	112.36	0.02		112.38	112.38
	HIGHWAY EQUIPMENT		593	114,000.00	25,000.00		139,000.00	1,602.42	11.75		1,614.17	140,614.17
	BRIDGE REPAIR FUND		594	20,002.00	10,000.00		30,002.00	350.96	2.11		353.07	30,355.07
	ATHLETIC FIELD FUND		595	2,250.06	10,000.00		12,250.06	255.31	0.24		255.55	2,505.61
	FIRE & LADDER TRUCK		596	1.00			1.00	0.00	0.00		0.00	1.00
	OLD HOME DAY		597	3,459.00			3,459.00	6.86	0.36		7.22	3,466.22
	PAPERMILL SITE FUND			0.00			0.00	0.00	0.00		0.00	0.00
	TECHNOLOGY EQUIPMENT		598	27,637.93	25,000.00	(3,004.24)	49,633.69	605.58	3.50		609.08	50,242.77
	TUCKER FREE LIBRARY		470	40,000.00		(40,000.00)	0.00	2.18	1.55		3.73	3.73
	FIRE EQUIPMENT		471	200,000.00	100,000.00	(33,090.00)	266,910.00	11,011.01	20.52		31.53	266,941.53
	TRANSFER STATION		991	10,000.00	5,000.00		15,000.00	0.02	1.00		1.02	15,001.02
	TOTALS			823,861.18	316,600.00	(69,884.24)	1,050,576.94	66,896.83	90.87	0.00	66,887.70	1,117,564.64





# Wage Report

## EMPLOYEE WAGE REPORT

Employee	Rate	Pay Type	Max of Service	Grade/Class	Employee	Position	Rate	Pay Type	Min of Service	Grade/Class
Abramewicz, Carl	42,328	Annual	21.63	11/9	Hombrowe, Ryan	Rescue	18.78	Hourly	N/A	Volunteer/Call
Adams, Tyler	34.88	Hourly	N/A	Volunteer/Call	Howard, Douglas	Transfer Station - FT	18.08	Hourly	N/A	15/3
Amos, William	38.38	Hourly	N/A	Volunteer/Call	Hunter, Trinae	Library-PT	7.83	Hourly	N/A	N/A
Arnold, Garrett	38.93	Hourly	N/A	11/3	Janelle, Kathryn	Library-PT	7.83	Hourly	N/A	N/A
Andrews, Daniel	35.69	Hourly	N/A	Volunteer/Call	Jensen, Lyn	Library-PT	7.25	Hourly	N/A	N/A
Archibald, Christine	48,818	Annual	8.88	17/3	Johson, Justin	Highway - FT	51,358	Annual	38.4	18/8
Arcub, Deborah	38.88	Hourly	13.27	13/98	Johnson, Kimberly	Town-Off/Tax Collector	59,389	Annual	38.4	21/8
Aucun, Greg	39.35	Hourly	N/A	Volunteer/Call	Johstone, Stephen	Highway - FT	19.35	Annual	8.25	16/2
Aucun, Leo	35.62	Hourly	8.32	11/3	Koon, Thomas	Rescue	14.08	Hourly	N/A	Volunteer/Call
Backwith, Lucinda	36.67	Hourly	14.78	15/3	Lamontagne, Brittany J	Rescue	16.69	Hourly	N/A	Volunteer/Call
Barbick, Luis	53,977	Annual	8.17	21/2	Laplante, Allen	Rescue	14.08	Hourly	N/A	Volunteer/Call
Bergeron, Kristan	45,947	Annual	4.97	N/A	Lawrence, Lynne	Library-PT	15.84	Hourly	N/A	Volunteer/Call
Bombard, Iris	1,308	Annual	N/A	18/7C	Levesque, Cole	Police-PT	13.24	Hourly	N/A	N/A
Bonvert, Marc	29.98	Hourly	35	18/7C	Lewis, Kenneth	Police-PT	51,786	Annual	3.46	19/2
Boss, Amy	66,230	Annual	14.51	21/9	Lemieux, Mark	WVTP Superintendent	64,750	Annual	26.32	27/4
Burnhield, Frederick	34.88	Hourly	N/A	Volunteer/Call	Lindley, Mark	Police-PT	18.39	Hourly	N/A	N/A
Burford, Ryan	45,947	Annual	7.88	14/58	Loring, Erin	Library-PT	17.00	Hourly	N/A	N/A
Burford, Norman	70,658	Annual	23.25	27/8	Macmillan, Donna	PT-Transfer Station	12.00	Hourly	N/A	N/A
Burrit, Adam	35.42	Hourly	N/A	Volunteer/Call	Marchand, Michael	Fire	12.00	Hourly	N/A	Volunteer/Call
Burrit, Steven	34.88	Hourly	N/A	N/A	Marks, Loretta	Supervisor of Checklist	7.25	Hourly	N/A	N/A
Camara, Shannon	20.88	Hourly	N/A	Volunteer/Call	Martland, Philip	Fire	14.08	Hourly	N/A	Volunteer/Call
Carbone, Bryant	34.88	Hourly	N/A	Volunteer/Call	Martin, Michael	Police-PT	21,670	Annual	17.01	23/5A
Carlson, Peter J	32.88	Hourly	N/A	Volunteer/Call	Martin, Neal	Fire	14.08	Hourly	N/A	Volunteer/Call
Chase, Justin	36.69	Hourly	N/A	Volunteer/Call	Mason, Christopher	Fire/Rescue	15.42	Hourly	N/A	Volunteer/Call
Colby, Jean	35.38	Hourly	N/A	N/A	Mccoslin, Timothy	Fire	14.08	Hourly	N/A	Volunteer/Call
Colby, Jessica	56,168	Annual	3.11	19/2A	McCourt, Joshua	Fire/Rescue	14.08	Hourly	N/A	Volunteer/Call
Colby, Joshua	32.21	Hourly	N/A	N/A	McCubbin	Minute Taker	17.00	Hourly	N/A	N/A
Colby, Michael H.	45,947	Annual	18.12	15/9	McGee, William	Highway - FT	20.08	Hourly	N/A	N/A
Conforti-Adams, Carl	30.88	Hourly	N/A	Volunteer/Call	McManus, Michael	Fire/Rescue	14.38	Hourly	N/A	Volunteer/Call
Connor, Jeffrey	34.88	Hourly	N/A	Volunteer/Call	Meads, Stephen	Fire/Rescue - Medical/PT	24.98	Hourly-PT	9.84	21/8
Cooper, Steven	34.88	Hourly	N/A	Volunteer/Call	Matchel, Matthew	Police-PT	58,383	Annual	4.62	13/5A
Cooper, Joseph	34.88	Hourly	N/A	Volunteer/Call	McIntyre, Alexander	Fire	14.38	Hourly	N/A	Volunteer/Call
Cooper, Richard	38.78	Hourly	N/A	Volunteer/Call	Monte, James	Fire Chief	18,000	Annual	N/A	N/A
Costello, Michael	68,276	Annual	17.51	21/7A	Munford, Alden	Fire	14.08	Hourly	N/A	Volunteer/Call
Costello, Stephanie	36.88	Hourly	N/A	N/A	Murdoch, Morgan	Highway-PT	18.08	Hourly	N/A	N/A
Costello, Stephanie	3,388	Annual	N/A	N/A	Nickerson, Lester	Crossing Guard	11.08	Hourly	N/A	N/A
Courter, Craig	7.25	Hourly	N/A	N/A	Nickerson, Susan	Crossing Guard	11.08	Hourly	N/A	N/A
Craig, Sally	35.48	Hourly	N/A	N/A	O'Grady, David Scott	Selection	13.25	Annual	N/A	N/A
Crump, Nancy	35.42	Hourly	N/A	Volunteer/Call	Ohlberg, Robert	Highway - FT	18.08	Hourly	2.22	16/2
Croft, Anthony	34.82	Hourly	N/A	Volunteer/Call	Pelissano, Cheryl	Executive Secretary	28.35	Hourly	3.66	13/98
Cundane, Michelle	65,745	Annual	12.48	21/4	Parker, Leon	Selection	885.00	Annual	N/A	N/A
Dennis, Kathleen	32.88	Hourly	N/A	N/A	Peterson, Andrew	Fire	12.00	Hourly	N/A	Volunteer/Call
Dennis, Ruth Ann	36.69	Hourly	N/A	Volunteer/Call	Petrovic, Penelope	Library - PT	18.28	Hourly	N/A	N/A
Dennis, Keith	34.88	Hourly	N/A	Volunteer/Call	Rodewicz, Lynn	Library Director	72,293	Salary	N/A	N/A
Dennis, Stephen	63,614	Annual	14.11	19/7C	Ross, Annette	Finance - Admin, Asst	18.08	Hourly	6.19	13/98
Denny, Rudin	32.88	Hourly	N/A	N/A	Power, Troy	Highway - FT	19.35	Hourly	2.99	15/4
DeN, Norma	20.88	Hourly	N/A	N/A	Puro, Laura	Library - PT	14.86	Hourly	N/A	N/A
DeNora, Keith	32.88	Hourly	N/A	N/A	Reed, Michael	Crossing Guard	11.08	Hourly	N/A	N/A
Dennis, Stephen	3,088	Annual	N/A	N/A	Ross, Karen	Minute Taker	20.08	Hourly	N/A	N/A
Dodge, Zachary	32.88	Hourly	N/A	N/A	Roy, Russell	Finance Off/Typ Admin	88,298	Salary	24.25	30/88
Dunn, Peter	3,588	Annual	N/A	N/A	Russell, Hugh	Library - PT	9.50	Hourly	N/A	N/A
Fennell, Delaney	36.67	Hourly	N/A	Volunteer/Call	Sager, Richard	WVTP-Chief Operator	19.35	Hourly	3.11	18/2
Fleming, Chaz M	38.88	Hourly	N/A	N/A	Salmes, Jeffrey	Highway - FT	18.82	Hourly	2.63	15/4
French, Thomas	36.69	Hourly	N/A	Volunteer/Call	Summers, Jeffrey	Police-PT	18.74	Hourly	N/A	N/A
French, Thomas	35.42	Hourly	N/A	26/18	Taylor, Ronald	Treasurer	1,500	Annual	N/A	N/A
French, Varyl	32.88	Hourly	N/A	N/A	Thibodeau, Paul	Transfer Station - PT	16.58	Hourly	N/A	N/A
French, Matthew	82,821	Annual	2.6	N/A	Tibbitt, Catherine	Rescue	15.84	Hourly	N/A	Volunteer/Call
Gagne, Keaton	45,844	Annual	8.2	17/3	Tokars, Benjamin	Police - PT	18.99	Hourly	N/A	N/A
Gagnon, Colleen	37.88	Hourly	N/A	N/A	Trombino, Christine	Town Administrator	84,492	Salary	3.90	N/A
Gatti, Denise	38.48	Hourly	N/A	N/A	Trumbly, Peter	Fire	12.00	Hourly	N/A	N/A
Gilbert, Keith	34.88	Hourly	N/A	Volunteer/Call	Varty, Robert	Parking Enforcement	14.14	Hourly	N/A	N/A
Gould, Anne	7.25	Hourly	N/A	N/A	Webb, Brenda	Rescue	18.78	Hourly	N/A	N/A
Gould, Edward	38.88	Hourly	N/A	N/A	Webster, Thomas	Highway - FT	20.08	Hourly	N/A	N/A
Gould, Ryan	7.25	Hourly	N/A	N/A	Webster, Thomas	Fire	14.08	Hourly	N/A	N/A
Greider, Teri	38.88	Hourly	N/A	Volunteer/Call	White, David	Highway - FT	17.38	Hourly	6.58	16/3
Harding, Eric	34.88	Hourly	N/A	Volunteer/Call	Winn, Hilge	Access Tech / Asst TOTM	19.35	Hourly	13.31	13/7A
Hart, Justin	39.35	Hourly	N/A	Volunteer/Call						
Henley, Thomas	36.69	Hourly	N/A	N/A						
Hooper, Tamara	3,588	Annual	N/A	N/A						

# Capital Improvements Program Analysis

**Town of Henniker  
Detailed CIP Program  
12/31/2018**

Year	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
<b>Fire</b>													
Command Vehicle-2008 Ford Expedition	50,000									102,797			
Ladder Truck?													
Pumper 2 (Engine 2) Pierce Arrow													
Pumper 1 2004 KME Custom Pumper						335,318			973,354				
Tank 1 2000 International													
Tank 2 2009 Kenworth													
Forestry Truck-Dodge 3500				633,195									
Heavy Rescue-Freighliner				36,900									
Extrication Tools													
Artic Cat Prowler													
Rescue Boat													
SCBA										309,861			
<b>Subtotal Fire</b>	<b>50,000</b>	<b>0</b>	<b>0</b>	<b>670,095</b>	<b>0</b>	<b>335,318</b>	<b>0</b>	<b>0</b>	<b>973,354</b>	<b>412,658</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Rescue</b>													
Ambulance		275,000	0			300,000				325,000			
<b>Subtotal Rescue</b>	<b>0</b>	<b>275,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Highway</b>													
2015 Caterpillar Motor Grader 12M3AWD								216,028					
2016 International 7400 + body													
2015 International 7600 with tenco-blue													
2015 International 7600 with proline-blue						323,958							
2005 International 7600 with body-red		100,800											
Replace 2005 International body													
2007 Freightliner (fire refurb + 15000 body)			100,000										
2012 Cat 930 Loader (trade 938 net 95136)					200,000					0	114,000		
1983 GMC Water Tanker													
1990 Skid Steer													
1991 Bandit Wood Chipper		31,000											
2017 Trackless Sidewalk Tractor													
2001 Cat 420D Backhoe/Loader, forks, boom **		120,000											
2007 F350 Pickup 4x4 Plow		44,000											
2008 F 350 Pickup 4x4 Plow		44,000											
<b>Subtotal Highway</b>	<b>0</b>	<b>339,800</b>	<b>100,000</b>	<b>0</b>	<b>200,000</b>	<b>323,958</b>	<b>0</b>	<b>216,028</b>	<b>0</b>	<b>0</b>	<b>114,000</b>	<b>70,000</b>	<b>0</b>
<b>Transfer Station</b>													
Spector Trash Trailer													
Spector Trash Trailer													
Ford F350 pickup with flat bed													
New Holland LS-170 Skid Steer		40,000											
New Holland 675E Loader/backhoe													
1972 Ford Fc900 yard truck													
Trash Compactor													
Hopper/Office Building													
Baler		15,000											
<b>Subtotal Transfer Station</b>	<b>0</b>	<b>55,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15,000</b>	<b>0</b>



# Capital Improvements Program Analysis (Continued)

Town of Henniker Detailed CIP Program 12/31/2018													
Year	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
<b>Parks</b>													
Mower #1 (Toro)		16,000		18,000				20,000					
Mower #2 (Toro)													
<b>Subtotal Parks</b>	0	16,000	0	18,000	0	0	0	20,000	0	0	0	0	0
<b>Police</b>													
Police Cruiser		45,000		46,000		46,500		47,000	0	47,500			
Police SUV				50,000									
Police Building Improvement				100,000									
<b>Subtotal Police</b>	0	45,000	150,000	46,000	0	46,500	0	47,000	0	47,500	0	0	0
<b>General Government</b>													
Paint Grange Building		15,000		25,000									26,250
Paint Town Hall													
<b>Subtotal General Government</b>	0	15,000	25,000	0	0	0	0	0	0	0	0	0	26,250

Town of Henniker Summary CIP Program 12/31/2018													
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Subtotal Fire	50,000	0	0	670,095	0	335,318	0	0	973,354	412,658	0	0	0
Subtotal Rescue	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Highway	0	339,800	100,000	0	200,000	323,958	0	216,028	0	0	114,000	70,000	0
Subtotal Transfer Station	0	55,000	0	0	0	0	0	0	15,000	0	0	0	0
Subtotal Parks	0	16,000	0	18,000	0	0	0	20,000	0	0	0	0	0
Subtotal Police	0	45,000	150,000	46,000	0	46,500	0	47,000	0	47,500	0	0	0
Subtotal General Government	0	15,000	25,000	0	0	0	0	0	0	0	0	0	0
<b>Gross Total</b>	50,000	470,800	275,000	734,095	200,000	705,776	0	283,028	988,354	460,158	114,000	70,000	26,250
Estimated Valuation (+.005 per yr)	402,668	404,681	406,705	408,738	410,782	412,836	414,900	416,975	419,059	421,155	423,260	425,377	427,504
<b>Estimated Tax Rate Impact</b>	0.12	1.16	0.68	1.80	0.49	1.71	0.00	0.68	2.36	1.09	0.27	0.16	0.06

\*\* Note: Transfer Station will trade New Holland Backhoe in 2018 when highway replaces Cat 420D. Transfer wants the Cat.

Existing Reserves	Add's		W Draw		Balances		Potential
	2018	2019	2018	2019	12/31/18	12/31/2019	
Land Purchase Fund					112	0	112
Property Revaluation	20,000		40,129	20,000	0	0	60,129
Bridge Capital Reserve	10,000		30,351	10,000	0	0	40,351
Police Building Maint Reserve	10,000		35,042	10,000	0	0	45,042
Fire/Rescue Blding Fund			22,345	25,000	47,345		47,345
Highway Equipment Fund	25,000		(27,000)	25,000	(135,000)		3,599
Highway Building Reserve??							
Fire Equipment Reserve	100,000		265,690	100,000	(50,000)		315,690
Rescue Ambulance Fund	66,600		138,748	66,600	0		205,348
Transfer Equipment Reserve	5,000		15,000	5,000	0		20,000
Roads Maintenance Expendable Trust	1		1	750,000	0		750,001
Police Vehicle Capital Reserve	1		1		0		1
<b>Totals</b>	236,602		(27,000)	661,018	1,011,600	(185,000)	1,487,618

# Schedule of Long Term Debt

## 2019 Debt Service

		369,254			450,454			308,333			1,208,940			641,000		
		Original Value of Note			Original Value of Note			Original Value of Note			Original Value of Note			Original Value of Note		
		May-15			Nov-15			Apr-15			Nov-15			Nov-05		
		3.01%			2.50%			2.00%			2.79%			2.79%		
		HS State Bank			Oshkosh Capital			Caterpillar Financial			Bar Harbor			NH Municipal Bond Bank		
		2 International dump trucks			Pierce Fire Truck			Grader			Western Ave Bridge			40% of WWTP Debt		
		Principal	Interest	Balance	Lease Pay	Balance	Lease Pay	Balance	Principal	Interest	Balance	Principal	Interest	Balance		
<b>Town</b>	2019	52,858	6,632	167,678	97,406	97,406	37,567	225,402	80,596	26,994	896,556	12,000	3,075	60,000		
	2020	54,243	5,047	113,433	97,406	0	37,567	187,835	80,596	24,735	805,960	12,000	2,580	48,000		
	2021	55,876	3,414	57,567			37,567	150,268	80,596	22,466	725,364	12,000	2,078	36,000		
	2022	57,567	1,732	0			37,567	112,701	80,596	20,238	644,768	12,000	1,568	24,000		
	2023						37,567	75,134	80,596	17,969	564,172	12,000	1,050	12,000		
	2024						37,567	37,567	80,596	15,740	483,576	12,000	525	0		
	2025						37,567	0	80,596	13,492	402,980					
	2026								80,596	11,243	322,384					
	2027								80,596	8,995	241,788					
	2028								80,596	6,746	161,192					
	2029								80,596	4,497	80,596					
	2030								80,596	2,249	0					
	2031															
<b>Totals</b>		<b>226,224</b>			<b>184,812</b>		<b>166,268</b>		<b>322,384</b>			<b>48,600</b>		<b>636,768</b>		

		641,000			223,000		
		Original Value of Note			Original Value of Note		
		Nov-05			Sep-14		
		3.85%			3.85%		
		NH Municipal Bond Bank			Bar Harbor		
		60% of WWTP Debt			UV System		
		Principal	Interest	Balance	Principal	Interest	Balance
<b>WWTP</b>	2019	18,000	4,813	80,000	14,867	5,969	148,666
	2020	18,000	3,870	72,000	14,867	5,426	133,799
	2021	18,000	3,114	54,000	14,867	4,884	118,932
	2022	18,000	2,349	36,000	14,867	4,341	104,065
	2023	18,000	1,575	18,000	14,867	3,798	89,198
	2024	18,000	789	0	14,867	3,256	74,331
	2025				14,867	2,713	59,464
	2026				14,867	2,171	44,597
	2027				14,867	1,628	29,730
	2028				14,867	1,085	14,863
	2029				14,863	543	0
	2030						
	2031						
<b>Totals</b>		<b>108,000</b>			<b>163,333</b>		

		575,000			350,000			400,000		
		Original Value of Note			Original Value of Note			Original Value of Note		
		Jul-01			Sep-12			Sep-14		
		3.85%			2.44%			3.85%		
		NH Municipal Bond Bank			Bar Harbor			Bar Harbor		
		Water Tank			Fix Water Tank/West Ave			Water Meters		
		Principal	Interest	Balance	Principal	Interest	Balance	Principal	Interest	Balance
<b>CSWW</b>	2019	25,000	3,750	50,000	23,333	7,865	210,001	26,667	9,733	240,000
	2020	25,000	2,500	25,000	23,333	6,813	186,668	26,667	8,760	213,333
	2021	25,000	1,250	0	23,333	5,962	163,335	26,667	7,787	186,666
	2022				23,333	5,110	140,002	26,667	6,813	159,999
	2023				23,333	4,258	116,669	26,667	5,840	133,332
	2024				23,333	3,407	93,336	26,667	4,867	106,665
	2025				23,333	2,555	70,003	26,667	3,893	79,998
	2026				23,333	1,703	46,670	26,667	2,920	53,331
	2027				23,333	852	23,337	26,667	1,947	26,664
	2028				23,337	498	0	26,664	973	0
	2029									
	2030									
	2031									
<b>Totals</b>		<b>75,000</b>			<b>233,334</b>			<b>266,667</b>		

\$200,000 was approved at the 2018 Town Meeting for water line repairs. Debt will be obtained in 2019.

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# Report of Municipal Auditors

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## GRZELAK AND COMPANY, P.C. Certified Public Accountants

Members – American Institute of CPA's (AICPA)  
Member – AICPA Government Audit Quality Center (GAQC)  
Member – AICPA Private Company Practice Section (PCPS)  
Members – New Hampshire Society of CPA's

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### INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen  
Town of Henniker  
Henniker, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Henniker, as of and for the year ended December 31, 2017, and the related notes to the financial statements, which collectively comprise the Town of Henniker's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Henniker, as of December 31, 2017, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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# Report of Municipal Auditors (Continued)

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## Other Matters

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of funding progress for other postemployment benefits, schedule of the town's proportionate share of net pension liability, and schedule of town contributions on pages 7 through 21 and 59 through 67 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### *Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Henniker's basic financial statements. The combining nonmajor fund financial statements, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations*, (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

The combining nonmajor fund financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated September 26, 2018, on our consideration of the Town of Henniker's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Henniker's internal control over financial reporting and compliance.

*Grzelak and Co., P.C.*

**GRZELAK & COMPANY, P.C., CPA's**  
Laconia, New Hampshire  
September 26, 2018

# Report of Municipal Auditors (Continued)

## Statement of Net Position December 31, 2017

	Primary Government Governmental Activities
<b>ASSETS</b>	
Cash and cash equivalents	\$ 5,614,526
Investments	4,520,962
Receivables, net	1,706,248
Due from other governments	486,473
Deposit	22,920
Other assets	9,952
Capital assets:	
Land, improvements, and construction in progress	8,412,579
Other capital assets, net of accumulated depreciation	<u>15,182,276</u>
Total assets	<u>35,955,936</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Deferred outflows of resources	<u>525,399</u>
Total deferred outflows of resources	<u>525,399</u>
<b>LIABILITIES</b>	
Accounts payable	391,185
Accrued expenses	110
Due to other governments	4,491,365
Current portion long term debt	380,818
Other liabilities	59,155
Notes payable	1,889,017
Capital lease obligations	617,925
Compensated absences	183,665
Unamortized bond premium	7,745
OPEB Obligation	508,157
Net pension liability	<u>3,473,037</u>
Total liabilities	<u>12,002,179</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Deferred inflows of resources	<u>139,873</u>
Total deferred inflows of resources	<u>139,873</u>
<b>NET POSITION</b>	
Net investment in capital assets	20,708,644
Restricted for:	
Capital projects and reserves	519,272
Permanent funds	4,278,659
Nonmajor funds and other purposes	757,091
Unrestricted	<u>(1,924,383)</u>
Total net position	<u>\$ 24,339,283</u>

# Report of Municipal Auditors (Continued)

## Statement of Activities Year Ended December 31, 2017

Functions / Programs	Program Revenues				Net (Expense) Revenue and Changes in Net Position
	Expenses	Charges for Services	Operating	Capital	Primary Governmental Activities
			Grants and Contributions	Grants and Contributions	
Governmental activities:					
General government	\$ 964,685	\$ 117,148	\$ -	\$ -	\$ (847,537)
Public safety	1,767,465	424,809	-	-	(1,342,656)
Highways and streets	677,951	-	436,249	-	(241,702)
Sanitation	949,013	657,677	-	-	(291,336)
Water distribution and treatment	344,605	500,459	8,083	-	163,937
Health	74,850	-	-	-	(74,850)
Welfare	90,113	-	-	-	(90,113)
Culture and recreation	339,677	6,357	-	-	(333,320)
Conservation	2,790	-	-	-	(2,790)
Debt service	107,089	-	-	-	(107,089)
Capital outlay	275,952	-	-	1,450,585	1,174,633
Other financing uses	157,802	-	-	-	(157,802)
Depreciation (unallocated)	710,860	-	-	-	(710,860)
Total governmental activities	6,462,852	1,706,450	444,332	1,450,585	(2,861,485)
General revenues:					
Taxes					\$ 3,838,565
Charges, grants, and contributions not restricted to specific purposes:					
Licenses, permits and fees					910,488
State of NH sources					630,989
Miscellaneous revenues					959,872
Total general revenues					6,339,914
Change in net position					3,478,429
Net position - beginning					20,860,854
Net position - ending					\$ 24,339,283

## Report of Municipal Auditors (Continued)

Balance Sheet  
Governmental Funds  
December 31, 2017

	General Fund	Bridge	Common Trust Funds	Nonmajor	Total
		Replacement Fund		Governmental Funds	Governmental Funds
<b>Assets</b>					
Cash and cash equivalents	\$ 4,510,391	\$ -	\$ -	\$ 1,104,135	\$ 5,614,526
Investments	-	-	4,278,659	242,303	4,520,962
Property taxes receivable	956,554	-	-	-	956,554
Land use taxes receivable	-	-	-	-	-
Property held for resale	102,784	-	-	-	102,784
Timber taxes receivable	13,880	-	-	-	13,880
Excavation taxes receivable	542	-	-	-	542
Elderly and welfare liens	98,105	-	-	-	98,105
Allowance for doubtful accounts	(94,328)	-	-	(750)	(95,078)
Accounts receivable	433,177	-	-	162,277	595,454
Other receivables	32,741	-	-	1,266	34,007
Due from other governments	18,529	467,944	-	-	486,473
Due from other funds	1,231,178	-	-	26,915	1,258,093
Prepays	22,920	-	-	-	22,920
Other assets	9,952	-	-	-	9,952
<b>Total assets</b>	<b>\$ 7,336,425</b>	<b>\$ 467,944</b>	<b>\$ 4,278,659</b>	<b>\$ 1,536,146</b>	<b>\$ 13,619,174</b>
<b>Liabilities and Fund Balances</b>					
<b>Liabilities:</b>					
Accounts payable	\$ 391,185	\$ -	\$ -	\$ -	\$ 391,185
Accrued expenses	110	-	-	-	110
Due to other governments	4,491,365	-	-	-	4,491,365
Due to other funds	26,915	452,123	-	779,055	1,258,093
Other liabilities	59,155	-	-	-	59,155
<b>Total liabilities</b>	<b>4,968,730</b>	<b>452,123</b>	<b>-</b>	<b>779,055</b>	<b>6,199,908</b>
<b>Fund balances:</b>					
Nonspendable	22,920	-	4,119,619	-	4,142,539
Restricted	503,451	15,821	159,040	395,199	1,073,511
Committed	-	-	-	-	-
Assigned	342,941	-	-	366,556	709,497
Unassigned	1,498,383	-	-	(4,664)	1,493,719
<b>Total fund balances</b>	<b>2,367,695</b>	<b>15,821</b>	<b>4,278,659</b>	<b>757,091</b>	<b>7,419,266</b>
<b>Total liabilities and fund balances</b>	<b>\$ 7,336,425</b>	<b>\$ 467,944</b>	<b>\$ 4,278,659</b>	<b>\$ 1,536,146</b>	<b>\$ 13,619,174</b>

# Report of Municipal Auditors (Continued)

## Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2017

**Total Fund Balances - Governmental Funds** \$ 7,419,266

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in the governmental activities are not financial resources and therefore are not reported as assets in governmental funds.

Cost	\$ 60,651,225	
Less accumulated depreciation	<u>(37,056,370)</u>	23,594,855

Long-term liabilities, including bonds payable, are not due in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:

Bonds payable	(2,094,480)	
Capital lease obligations	(791,731)	
Compensated absences	(183,665)	
Unamortized bond premiums	(9,294)	
OPEB obligations	(508,157)	
Net pension liability	<u>(3,473,037)</u>	(7,060,364)

Deferred inflows and outflows of resources are not current financial sources and uses and therefore are not reported in the governmental funds.

Deferred inflows of resources	(139,873)	
Deferred outflows of resources	<u>525,399</u>	<u>385,526</u>

**Total Net Position - Governmental Activities** \$ 24,339,283



# Report of Municipal Auditors (Continued)

## Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds Year Ended December 31, 2017

	General Fund	Bridge Replacement Fund	Common Trust Funds	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues</b>					
Taxes	\$ 3,833,975	\$ -	\$ -	\$ 4,590	\$ 3,838,565
Licenses, permits and fees	910,488	-	-	-	910,488
Federal sources	-	1,450,585	-	-	1,450,585
State of NH sources	1,067,238	-	-	8,083	1,075,321
Charges for services	487,579	-	-	1,213,860	1,701,439
Miscellaneous revenues	78,171	-	502,810	308,042	889,023
Investment income	257	-	75,541	62	75,860
Total revenues	<u>6,377,708</u>	<u>1,450,585</u>	<u>578,351</u>	<u>1,534,637</u>	<u>9,941,281</u>
<b>Expenditures</b>					
Current:					
General government	921,555	-	46,130	-	967,685
Public safety	1,896,980	-	-	-	1,896,980
Highways and streets	1,051,013	-	-	-	1,051,013
Sanitation	453,254	-	-	806,879	1,260,133
Water distribution and treatment	-	-	-	344,605	344,605
Health	74,850	-	-	-	74,850
Welfare	90,113	-	-	-	90,113
Culture and recreation	263,208	-	-	76,469	339,677
Conservation	2,790	-	-	-	2,790
Debt service:					
Principal	97,596	-	-	107,867	205,463
Interest	240,251	-	-	37,721	277,972
Capital outlay	793,125	1,764,190	-	-	2,557,315
Total expenditures	<u>5,884,735</u>	<u>1,764,190</u>	<u>46,130</u>	<u>1,373,541</u>	<u>9,068,596</u>
Excess (deficiency) of revenues over expenditures	492,973	(313,605)	532,221	161,096	872,685
<b>Other Financing Sources (Uses)</b>					
Transfers in	11,949	-	-	8,366	20,315
Transfers out	(8,366)	-	(11,949)	-	(20,315)
Net change in fund balances	496,556	(313,605)	520,272	169,462	872,685
Fund balances - beginning of year (as restated)	<u>1,871,139</u>	<u>329,426</u>	<u>3,758,387</u>	<u>587,629</u>	<u>6,546,581</u>
Fund balances - end of year	<u>\$ 2,367,695</u>	<u>\$ 15,821</u>	<u>\$ 4,278,659</u>	<u>\$ 757,091</u>	<u>\$ 7,419,266</u>

# Report of Municipal Auditors (Continued)

## Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities Year Ended December 31, 2017

**Total Net Change in Fund Balances - Governmental Funds** \$ 872,685

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

Capital outlays	\$ 3,098,060	
Depreciation expense	(710,860)	
Loss on disposal of assets	<u>(5,142)</u>	2,382,058

Repayment of bond and capital lease principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.

Principal on bonds		205,463
Principal on capital leases		<u>169,334</u>

In the statement of activities, certain operating expenses are measured by the amounts earned during the year. In governmental funds, however, expenditures for these items are measured by the amount of financial resources used.

Compensated absences (increase) decrease		(9,360)
Unamortized bond premium (increase) decrease		1,549
OPEB obligation (increase) decrease		(66,059)
Net pension liability (increase) decrease		<u>263,293</u>

The change in deferred inflows and outflows from the *Schedule of Pension Amounts by Employer* related to the New Hampshire Retirement System Cost-Sharing Employer Defined Benefit Pension Plan are reported against pension expense in the governmental activities.

Deferred inflows (increase) decrease	(16,011)	
Deferred outflows increase (decrease)	<u>(324,523)</u>	<u>(340,534)</u>

**Change in Net Position of Governmental Activities** \$ 3,478,429

# Report of Municipal Auditors (Continued)

Statement of Net Position  
Fiduciary Funds  
December 31, 2017

	School District Capital Reserves	Total Agency Funds	Total Fiduciary Funds
<b>Assets</b>			
Cash and cash equivalents	\$ 340,427	\$ 340,427	\$ 340,427
Investments	-	-	-
Total assets	\$ 340,427	\$ 340,427	\$ 340,427
<b>Liabilities</b>			
Accounts payable	\$ -	\$ -	\$ -
Due to other governments	340,427	340,427	340,427
Held on behalf of others	-	-	-
Total liabilities	\$ 340,427	\$ 340,427	\$ 340,427
<b>Net Position</b>			
Held in trust for private purposes	\$ -		\$ -
Total net position	\$ -		\$ -

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# Report of Municipal Auditors (Continued)

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Notes to Basic Financial Statements  
December 31, 2017

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Henniker (the "Town" or "Government") have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict or contradict GASB pronouncements. The significant accounting policies established in GAAP and used by the Town are discussed below.

### A. THE REPORTING ENTITY

The Town is a local government governed by an elected Board of Selectmen. As required by GAAP, these financial statements are required to present the Town and its component units (if any).

Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The primary government is financially accountable if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization; or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. A primary government may also be financially accountable if an organization is fiscally dependent on the primary government. Fiscal independency is the ability to complete certain essential fiscal events without substantive approval by a primary government: (a) determine its budget without another government's having the authority to approve and modify that budget; (b) levy taxes or set rates or charges without approval by another government; and (c) issue bonded debt without approval by another government.

### B. BASIC FINANCIAL STATEMENTS – GOVERNMENT-WIDE FINANCIAL STATEMENTS

The Town's basic financial statements include both government-wide (reporting the Town as a whole) and fund financial statements (reporting the Town's major funds). Both government-wide and fund financial statements categorize primary activities as either governmental or business type. The Town does not have any business type primary activities.

In the government-wide Statement of Net Position, the governmental activities column (a) is presented on a consolidated basis, (b) and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The Town's net position is reported in three parts – net investment capital assets; restricted; and unrestricted. The Town first utilizes restricted resources to finance qualifying activities.

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## Report of Municipal Auditors (Continued)

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The government-wide Statement of Activities reports both the gross and net cost of each of the Town's functions / programs. The functions / programs are also supported by general revenues. The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants. Program revenues must be directly associated with the function or activity. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants reflect capital-specific grants. The net costs (by function) are normally covered by general revenue. The Town does not allocate indirect costs.

This government-wide focus is more on the sustainability of the Town as an entity and the change in the Town's net position resulting from the current year's activities.

### C. BASIC FINANCIAL STATEMENTS – FUND FINANCIAL STATEMENTS

The financial transactions of the Town are reported in individual funds in the fund financial statements. Each fund is accounted for by a separate set of self-balancing accounts that comprises its assets, liabilities, reserves, fund equity, revenues, and expenditures/expenses. The individual funds account for the governmental resources allocated to them for the purpose of carrying on specific activities in accordance with laws, regulations, or other restrictions. Funds are classified into three major categories: governmental, proprietary and fiduciary.

Fund financial statements focus on major funds of the primary government in contrast to the governmental and business type (if any) activities reported in the government-wide financial statements. Major funds represent the government's most important funds and are determined based on minimum criteria set forth in GASBS No. 34 (numerical formula using total assets, liabilities, revenues, or expenditures/expenses of either fund category or activity combined). Major individual governmental funds are reported in separate columns in the fund financial statements with a combined column for all other nonmajor funds. The general fund is required to be reported as major fund. The following fund types are used by the Town:

1. **Governmental Funds** – The focus of governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the Town:

**General Fund** is the general operating fund of the Town and is used to account for all resources except those required to be accounted for in another fund.

**Special Revenue Funds** are used to account for the proceeds of specific revenue sources (such as federal and state grants, capital reserves, and library operations, etc.) that are legally restricted to expenditures for specific purposes.

**Capital Project Funds** are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

**Permanent Funds** are used to account for trust arrangements in which the Town is the beneficiary of the earnings on the principal, including public-purpose funds previously classified as nonexpendable trust funds.

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## Report of Municipal Auditors (Continued)

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2. **Fiduciary Funds** – The reporting focus of fiduciary funds is on net position and, for private purpose trust funds, changes in net position. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the Town, these funds are not incorporated into the government-wide statements. The following is a description of the fiduciary funds of the Town:

**Private Purpose Trust Funds** are used to report trust arrangements under which the principal and interest benefits individuals, private organizations, or other governments, but not the Town. The assets are essentially held in trust for someone outside the reporting entity.

**Agency Funds** are used to report assets held in a purely custodial capacity for individuals, organizations, or other governments outside of the reporting entity. The assets for these funds equal the liabilities and there is no operating activity to report.

### D. BASIS OF ACCOUNTING

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Two different measurement focuses are used under the new financial reporting model, the flow of current financial resources and the flow of economic resources. The determination of when transactions are recognized is referred to as the basis of accounting. Like measurement focus, there are two different bases of accounting used; the accrual basis and the modified accrual basis.

#### Government-Wide Financial Statements

The government-wide financial statements use the flow of economic resources measurement focus and the accrual basis of accounting. Under this method, generally, all revenues, expenses, gains, losses, assets, and liabilities should be recognized when the economic exchange takes place. The government-wide financial statements report all of the assets, liabilities, revenues, expenses, and gains and losses of the entire government. These financial statements do not report fund information. Instead they focus on two specific types of activities performed by the government, "governmental activities" and, when applicable, "business type activities". Governmental and proprietary fund types are included in the governmental and, when applicable, business type activities reported in the government-wide financial statements and therefore utilize the measurement focus and basis of accounting applicable to these statements. Fiduciary funds are not reported in the government-wide financial statements.

#### Fund Financial Statements

Governmental fund financial statements use the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues and asset are recognized when they susceptible to accrual; i.e., both measurable and available. Measurable means the amount of the transaction can be determined. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period, generally within sixty days after year-end. Expenditures and liabilities are recognized in the accounting period in which the fund liability is incurred and due, with certain modifications. Debt service and capital lease payments are recognized when the payment is due and compensated absences, claims and judgments, and special termination benefits are recognized to the extent that the liabilities are "normally expected to be liquidated with expendable available financial resources". Fiduciary fund financial statements use the economic resources measurement focus and the full accrual basis of accounting.

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# Report of Municipal Auditors (Continued)

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## E. ASSETS, LIABILITIES, AND NET POSITION OR EQUITY

### Cash and Cash Equivalents and Investments

The Town has defined cash and cash equivalents to include cash on hand, demand deposits as well as short-term investments with a maturity date of within three months of the date acquired by the Town.

Investments are stated at fair value (quoted market price or the best available estimate).

### Interfund Activity

Interfund activity is reported as loans, services provided, reimbursements, or transfers. Loans are reported as interfund receivables and payables as appropriate and are subject to elimination upon consolidation. Services provided, deemed to at market or near market rates, are treated as revenues and expenditures / expenses. Reimbursements are when one fund incurs a cost, charges the appropriate benefiting fund and reduces its related cost as a reimbursement. All other interfund transactions are treated as transfers. Transfers between governmental funds are netted as part of the reconciliation to the government-wide financial statements.

### Inventories

For fund financial statements, inventories are accounted for utilizing the purchase method. Under this method, inventories are recorded as expenditures when purchased. For government-wide financial statements, inventories are carried at cost using the first-in, first-out method.

### Capital Assets

For government-wide financial statements, capital assets purchased or acquired, in accordance with the Town's capitalization policy, are reported at historical cost or estimated historical cost. Contributed assets are reported at fair market value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the assets estimated useful lives.

ASSET	Capitalization Threshold	Estimated Useful Lives
Land	All	na
Land Improvements	All	20
Buildings and Improvements	All	25-50
Machinery, Equipment and Other	\$1,000	5-20
Vehicles	\$1,000	7-15
Infrastructure	\$10,000	20-50

For fund financial statements, capital assets purchased for governmental operations are accounted for as capital expenditures of the governmental fund at the time of purchase.

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# Report of Municipal Auditors (Continued)

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Notes to Basic Financial Statements  
December 31, 2017

## Compensated Absences

For government-wide financial statements the Town accrues accumulated unpaid vacation and sick leave and associated employee-related costs when earned (or estimated to be earned) by the employee. For governmental funds, only the current portion, (the amount estimated to be paid within one operating period) is accrued. The long-term portion represents a reconciling item between the fund and government-wide presentations.

## Long-term Obligations

All long-term debt is reported as liabilities in the government-wide financial statements. Long-term debt generally consists of bonds payable, capital leases, accrued compensated absences, and special termination benefits. Governmental funds reported in the fund financial statements are concerned with current financial resources only and do not report long-term debt. Instead, debt proceeds are reported as other financing sources when received and payments of principal and interest are reported as expenditures when due.

## Governmental Fund Equity and Fund Balance Policy

The Town implemented GASB Statement 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. The statement established new fund balance classifications and reporting requirements as follows:

**Nonspendable** – Are fund balances that cannot be spent because they are either; not in spendable form, such as inventories or prepaid amounts, or are legally or contractually required to be maintained intact, such as the principal of a permanent fund.

**Restricted** – Are amounts that can only be used for specific purposes because of enabling legislation or externally imposed constraints, such as grant requirements or laws or regulations.

**Committed** – Are amounts that can be used for specific purposes because of a formal action by the entities highest level of decision-making authority (Board of Selectmen). This would include contractual obligations if existing resources have been committed. Formal action (Board vote at a public meeting) to establish constraints should be taken before year-end, even if the amount might not be determined until the subsequent period.

**Assigned** – Are amounts intended to be used for specific purposes but do not meet the criteria to be classified as restricted or committed. Intent can be stipulated by the governing body (Board of Selectmen), or by and official whom authority has been given (Town Administrator). Such assignments cannot exceed the available fund balance in any particular fund. This is the residual fund balance classification of all governmental funds except the general fund. Assigned fund balances should not be reported in the general fund if doing so causes the government to report a negative "unassigned" general fund balance.

**Unassigned** – Is the residual classification for the general fund. The general fund is the only governmental fund that can report a positive unassigned fund balance. Other governmental funds might have a negative unassigned fund balance as a result of overspending for specific purposes for which amounts had been restricted, committed, or assigned.

In instances where both restricted and unrestricted fund balances are available to fund expenditures, the restricted fund balances will be exhausted first, followed by the unrestricted classifications of, committed, assigned and unassigned fund balances.

The Town has not adopted a policy regarding the maintenance of a minimum fund balance.



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## Report of Municipal Auditors (Continued)

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### Revenues

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On the modified accrual basis, revenue is recorded when the exchange takes place and in the period in which the resources are measurable and available. Revenue resulting from non-exchange transactions, in which the Town receives value without directly giving equal value in return, generally includes grants and donations and is recognized when applicable grantor requirements, including purpose, eligibility, timing, and matching have been met.

General revenues on the Statement of Activities include property taxes and aid from various State of New Hampshire sources that are not program revenues (charges for services, or related to operating or capital grant programs).

### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures. Accordingly, actual results could differ from those estimates.

### Pensions

The Town adopted Governmental Accounting Standards Board Statement No. 68 – *Accounting and Financial Reporting for Pensions*. As a result, the Town is required to report its proportionate share of the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions, pension expense, and information about the fiduciary net position of the New Hampshire Retirement System, (NHRS) a Cost-Sharing Multiple Employer Defined Benefit Pension Plan.

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# Report of Municipal Auditors (Continued)

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## **NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY**

### **Legal Debt Limit**

Per state statute, the Town may not incur debt at any one time in excess of 1.75% of its locally assessed valuation as last equalized by the Commissioner of the New Hampshire Department of Revenue Administration.

For the year ended December 31, 2017, the Town had not exceeded its legal debt limit.

### **Risk Management**

The Town is exposed to various risks of loss related to property loss, torts, errors and omissions, injuries to employees and natural disasters. There have no significant reductions in coverage from the prior year and settlements have not exceeded coverage in the past three years.

The Town participates in the Property/Liability and Workers' Compensation programs of the New Hampshire Public Risk Management Exchange (Primex). Primex is a pooled risk management program under RSA 5-B and RSA 281-A. The member participation agreement permits Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution.

### **Claims, Judgments and Contingent Liabilities**

#### **Grant Programs**

The Town may participate in state, federal and private funded programs, which are governed by various laws, regulations, contracts and agreements of the grantor. Costs charged to these programs are subject to audit or review by the grantor; therefore, to the extent that the Town has not complied with laws, regulations, contracts and agreements of the grantor, refunds of money for any disallowed claims, including amounts already collected, may constitute a contingent liability of the Town. At December 31, 2017, the Town believes that there are no significant contingent liabilities relating to compliance with the laws, regulations, and contracts and agreements governing these programs; therefore, no provision has been recorded in the financial statements for such contingencies.

#### **Litigation**

The Town is subject to various claims, and sometimes lawsuits, which arise in the normal course of operations. Management of the Town believes that the outcome of these contingencies will not have a materially adverse effect on the financial statements and accordingly, no provision for loss has been recorded.

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# Report of Municipal Auditors (Continued)

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## NOTE 3 - DEPOSITS AND INVESTMENTS

Deposits and investments as of December 31, 2017 are classified in the accompanying financial statements as follows:

Statement of net position:	
Cash and investments	\$ 10,135,488
Fiduciary funds:	
Cash and investments	<u>340,427</u>
	<u>\$ 10,475,915</u>

Deposits and investments as of December 31, 2017 consist of the following:

Cash on hand	\$ 420
Deposits with financial institutions	5,954,533
Investments	<u>4,520,962</u>
	<u>\$ 10,475,915</u>

### Credit Risk – Deposits

The Town maintains deposits in accordance with RSA 41:29 which states that the treasurer shall deposit all such moneys in participation units in the public deposit investment pool established pursuant to RSA 383:22 or in solvent banks in the state, except that funds may be deposited in banks outside the state if such banks pledge and deliver to a third party custodial bank or the federal reserve bank collateral security for such deposits, United States government obligations, United States government agency obligations, or obligations of the state of New Hampshire in value at least equal to the amount of the deposit in each case. The amount of collected funds on deposit in any one bank shall not for more than 20 days exceed the sum of its paid-up capital and surplus.

### Credit Risk - Investments

The Town maintains investments in accordance with RSA 41:29 which states that whenever the town treasurer has in custody an excess of funds which are not immediately needed for the purpose of expenditure, the town treasurer shall, with the approval of the selectmen, invest the same in obligations of the United States government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits of banks incorporated under the laws of the state of New Hampshire or in certificates of deposits and repurchase agreements of banks incorporated under the laws of the state of New Hampshire or in banks recognized by the state treasurer. Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral. At least yearly, the selectmen shall review and adopt an investment policy for the investment of public funds in conformance with the provisions of applicable statutes.

# Report of Municipal Auditors (Continued)

Investments made by the Town as of December 31, 2017 are summarized below:

	Balance	Rating	Rating Agencies
Cash equivalents	\$ 327,416	na	
Fixed income investments	1,597,104	na	
Equities	2,596,442	na	
	\$ 4,520,962		

### Concentration of Credit Risk

The Town does not have a formal investment policy that limits the amount the Town may invest in any one issuer. Investments of 5% or more of the Town's investments are as follows:

		%
Cash equivalents	\$ 327,416	7%
Fixed income investments	1,597,104	35%
Equities	2,596,442	57%
	\$ 4,520,962	100%

### Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

### Custodial Credit Risk

Custodial credit risk for deposits is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. The Town does not have a policy for custodial credit risk on deposits. The town's bank balance as of December 31, 2017 was \$5,804,004. Of that amount, \$1,241,294 was covered by FDIC insurance and the balance was covered by a Tri-Party Collateral agreement between the town, Citizens Bank and the Bank of New York.

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Of the Town's \$4,520,962 in various investments, \$0 is held by the investment's counterparty, not in the name of the Town.

# Report of Municipal Auditors (Continued)

## NOTE 4 - INTERFUND BALANCES AND TRANSFERS

### Balances

Individual interfund balances at December 31, 2017 consisted of the following:

	Due From	Due To
Major Funds:		
General fund	\$ 1,231,178	\$ 26,915
Bridge replacement fund	-	452,123
Nonmajor Funds:		
Water fund	-	379,755
Sewer fund	-	393,793
Parks fund	82	-
Conservation fund	10,281	-
Recreation revolving fund	16,552	4,029
Drug forfeiture fund	-	1,478
	\$ 1,258,093	\$ 1,258,093

### Transfers

Individual interfund transfers for the year ended December 31, 2017 consisted of the following:

	Transfers In	Transfers Out
Major Funds:		
General fund	\$ 11,949	\$ 8,366
Common trust funds	-	11,949
Nonmajor Funds:		
Library fund	8,366	-
	\$ 20,315	\$ 20,315

The Town makes routine transfers during the year between the general fund and other funds based upon statutory or budgetary authorization.

# Report of Municipal Auditors (Continued)

## NOTE 5 - INTERGOVERNMENTAL RECEIVABLES AND PAYABLES

### Intergovernmental Receivables

Intergovernmental receivables at December 31, 2017 consisted of the following:

	General Fund	Bridge Replacement Fund
State Governments		
New Hampshire	\$ 18,529	\$ -
Federal / State Government		
Pass-through grants and other	-	467,944
	\$ 18,529	\$ 467,944

All of the intergovernmental receivables from the State are for projects which are operated on a reimbursement basis.

### Intergovernmental Payables

Intergovernmental payables at December 31, 2017 consisted of the following:

	General Fund	Agency Fund
Local Governments		
John Stark Regional School District	\$ 1,601,967	\$ -
Henniker School District	2,889,398	340,427
	\$ 4,491,365	\$ 340,427

# Report of Municipal Auditors (Continued)

## NOTE 6 - CAPITAL ASSETS

Capital asset activity for the Town for the year ended December 31, 2017 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Disposals</u>	<u>Ending Balance</u>
<b>Governmental Activities (at cost)</b>				
<b>Capital assets not being depreciated:</b>				
Land and improvements	\$ 1,153,435	\$ 13,575	\$ -	\$ 1,167,010
Construction in progress	4,747,419	2,498,150	-	7,245,569
	<u>5,900,854</u>	<u>2,511,725</u>	<u>-</u>	<u>8,412,579</u>
<b>Capital assets being depreciated:</b>				
Land improvements	4,453,883	-	-	4,453,883
Infrastructure	31,177,713	-	-	31,177,713
Buildings	9,216,650	278,454	-	9,495,104
Vehicles	4,003,490	175,366	29,500	4,149,356
Machinery and equipment	2,834,293	132,515	4,218	2,962,590
	<u>51,686,029</u>	<u>586,335</u>	<u>33,718</u>	<u>52,238,646</u>
<b>Less accumulated depreciation:</b>				
Land improvements	3,676,610	18,598	-	3,695,208
Infrastructure	25,526,843	208,727	-	25,735,570
Buildings	3,446,186	152,657	-	3,598,843
Vehicles	1,514,392	260,853	24,780	1,750,465
Machinery and equipment	2,210,055	70,025	3,796	2,276,284
Accumulated depreciation	<u>36,374,086</u>	<u>710,860</u>	<u>28,576</u>	<u>37,056,370</u>
Capital assets being depreciated, net	<u>15,311,943</u>	<u>(124,525)</u>	<u>5,142</u>	<u>15,182,276</u>
<b>Governmental activities capital assets, Net of accumulated depreciation</b>	<u>\$ 21,212,797</u>	<u>\$ 2,387,200</u>	<u>\$ 5,142</u>	<u>\$ 23,594,855</u>

Depreciation expense for the year ended December 31, 2017 (Unallocated) \$ 710,860

## Report of Municipal Auditors (Continued)

### NOTE 7 - LONG-TERM LIABILITIES

The Town can issue general obligation debt instruments to provide funds for the acquisition and construction of major capital equipment, infrastructure and other facilities. General obligation debt instruments are "direct government obligations" and consequently are a pledge of the full faith and credit of the Town. The Town may be obligated under certain leases accounted for as capital leases. The leased assets are accounted for as capital assets and capital lease liabilities in the government-wide financial statements. In the governmental fund financial statements, the lease is recorded as an expenditure and other financing source in the year executed; annual lease payments are recorded as expenditures when paid. Other long-term obligations include compensated absences and unamortized bond premiums, and other postemployment benefit obligations.

A summary of long-term liabilities outstanding at December 31, 2017 is as follows:

	General Obligation Bonds	Capital Leases	Compen- sated Absences	Unamortized Bond Premiums	OPEB Obligations	Net Pension Liability	Total
Beginning balance	\$ 2,299,943	\$ 961,065	\$ 174,305	\$ 10,843	\$ 442,098	\$ 3,736,330	\$ 7,624,584
Additions	-	-	9,360	-	66,059	-	75,419
Reductions	(205,463)	(169,334)	-	(1,549)	-	(263,293)	(639,639)
Ending balance	<u>2,094,480</u>	<u>791,731</u>	<u>183,665</u>	<u>9,294</u>	<u>508,157</u>	<u>3,473,037</u>	<u>7,060,364</u>
Current portion	205,463	173,806	-	1,549	-	-	380,818
Noncurrent portion	1,889,017	617,925	183,665	7,745	508,157	3,473,037	6,679,546
	<u>\$ 2,094,480</u>	<u>\$ 791,731</u>	<u>\$ 183,665</u>	<u>\$ 9,294</u>	<u>\$ 508,157</u>	<u>\$ 3,473,037</u>	<u>\$ 7,060,364</u>



## Report of Municipal Auditors (Continued)

Long-term liabilities outstanding at December 31, 2017 consisted of the following:

	Issue Year	Interest Rate	Maturity Date	Original Amount of Issue	Amount Outstanding 12/31/17
<u>General Obligation Bonds</u>					
Landfill closure bond	1998	Var	2018	150,000	\$ 5,000
Water storage tanks	2001	Var	2021	575,000	100,000
Sewer project	2005	Var	2024	611,580	210,000
Water storage tank renovation	2012	2.44%	2027	350,000	233,333
Water Bond	2014	3.63%	2029	400,000	319,999
Sewer System Bond	2014	3.63%	2029	223,000	178,399
Bridge Replacement Bond	2015	2.79%	2030	1,208,940	1,047,749
					<u>2,094,480</u>
<u>Capital Lease Obligations</u>					
Grader Lease	2015		2024	343,900	242,943
Pumper Truck Lease	2015		2020	498,455	277,335
Dump Truck Lease	2015		2022	369,254	271,453
					<u>791,731</u>
<u>Other Long-Term Obligations</u>					
Compensated absences					183,665
Unamortized bond premium					9,294
OPEB obligations					508,157
Net pension liability					3,473,037
					<u>4,174,153</u>
					<u>\$ 7,060,364</u>

Annual debt service requirements to maturity for general obligation bonds are as follows:

	Principal	Interest	Total
2018	\$ 205,463	\$ 37,927	\$ 243,390
2019	200,463	33,122	233,585
2020	200,463	28,573	229,036
2021	200,463	23,975	224,438
2022	175,463	19,375	194,838
After	<u>1,112,165</u>	<u>54,642</u>	<u>1,166,807</u>
	<u>\$ 2,094,480</u>	<u>\$ 197,614</u>	<u>\$ 2,292,094</u>

# Report of Municipal Auditors (Continued)

Obligations under capital lease are as follows:

2018	\$	194,263
2019		194,263
2020		194,263
After		<u>268,848</u>
Total minimum lease payments		851,637
Less amount representing imputed interest		<u>(59,906)</u>
Present value of minimum lease payments		<u>\$ 791,731</u>

## NOTE 8 - PROPERTY TAXES

### Property Tax Calendar

The Town is responsible for assessing, collecting and distributing property taxes in accordance with state legislation. The property tax year is from April 1 - March 31. Unpaid property taxes may be liened (following statutory notification and procedural guidelines) as soon as 30-days after the final bill (or installment) is due. Unpaid taxes are assessed interest at a rate of 12% up to the "lien date," at which time the rate increases to 18%. Two years from the execution of the real estate tax lien the Tax Collector may execute to the lienholder a "deed" of the property subject to the real estate tax lien and not redeemed (paid).

### Revenue Recognition

The Town recognizes property tax revenues when they are levied (i.e., after a warrant for collection is committed to the Tax Collector by the Board of Selectmen). This is a GAAP departure (from *GASB Statement #1* generally, and specifically *NCGA Interpretation -3 "Revenue Recognition - Property Taxes"*). Under GAAP, certain disclosures are required of property tax revenues that are not received during the period, or within 60-days thereafter, that are recognized as receivables without a corresponding reserve. The Town believes that this application of GAAP to its property tax revenues would result in misleading financial statements since such GAAP application would reduce fund balance by the amount of uncollected property taxes; concurrent with a GAAP requirement to record an expenditure (and payable) for the amount due to the local education authority (such amount based solely on a share of the uncollected property taxes). This GAAP departure as applied to New Hampshire towns was addressed by the GASB in 1984. The GASB, in responding to an inquiry on this matter, provided justification for the departure from the 60-day rule due to the unique legislation in the State of New Hampshire regarding the Town's responsibility for (and expenditure recognition of) intergovernmental payments to the local education authority (school district). This justification has been reviewed and accepted by the New Hampshire Department of Revenue Administration (which requires GAAP-based regulatory reporting) and has been established as a widely prevalent practice followed by most New Hampshire towns.

### Allocation of Property Tax Assessment

<b>Total Property Tax Commitment</b>	<b>\$ 13,486,913</b>	
<b>Property Tax Allocation:</b>		<b>Rate Per \$1,000</b>
Town Portion	\$ 3,733,951	\$ 9.35
Less: War Service Credit	(39,600)	
Local School Portion	7,710,558	19.30
State School Portion	880,807	2.28
County Portion	<u>1,201,197</u>	<u>3.01</u>
<b>Total Allocation</b>	<b>\$ 13,486,913</b>	<b>\$ 33.94</b>

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## Report of Municipal Auditors (Continued)

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### NOTE 9 - PENSION PLAN

The Town participates in the New Hampshire Retirement System (the "System"), a cost-sharing multiple-employer defined benefit pension plan and trust established in 1967 by RSA 100-A:2 administered by a Board of Trustees. The plan is a contributory plan that provides service, disability, death and vested retirement benefits to members and their beneficiaries. Benefit provisions are established and may be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to New Hampshire Retirement System, 4 Chenell Drive, Concord, New Hampshire 03301.

The System is funded by contributions from both the employees and the Town. Per RSA-100:16, plan member contribution rates are established and may be amended by the New Hampshire State legislature while the employer contribution rates are determined by the System Board of Trustees based on an actuarial valuation. Plan members are required to contribute 7.0%, for Group I employees, and 11.80%, for Group II Fire personnel and 11.55% for Group II Police personnel, of their covered salary and the town is required to contribute at an actuarially determined rate. The Town's contribution rates as of December 31, 2017 were 11.38% for Group I employees, 29.43% for Group II Policemen, and 31.89% for Group II Firemen, as applicable. The Town's contributions to the System for the years ending December 31, 2017, 2016, and 2015 were \$300,997, \$284,749, and \$260,951, respectively.

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# Report of Municipal Auditors (Continued)

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## NOTE 10 – PROPORTIONATE SHARE OF NET PENSION LIABILITY

The Town implemented GASB Statement 68, *Accounting and Financial Reporting for Pensions*. This Statement establishes standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expense information about the fiduciary net position of the New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan (NHRS) and additions to/deductions from NHRS's fiduciary net position have been determined on the same basis as they are reported by NHRS.

### General Information about the Pension Plan

Plan description. The New Hampshire Retirement System (NHRS) is a public employee retirement system that administers one cost-sharing multiple-employer defined benefit pension plan (Pension Plan). For additional NHRS information, please refer to the fiscal 2016 Comprehensive Annual Financial Report, which can be found on the NHRS website at [www.nhrs.org](http://www.nhrs.org).

Benefit formulas and eligibility requirements for the Pension Plan are set by state law (RSA 100-A). The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II.

Group I benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service and a benefit multiplier depending on vesting status as of 1/1/12. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service OR age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by January 1, 2012, the benefit is calculated the same way but the multiplier used in the calculation will change depending on age and years of creditable service, as follows:

<u>Years of creditable service as of January 1, 2012</u>	<u>Minimum age</u>	<u>Minimum service</u>	<u>Benefit multiplier</u>
At least 3 but less than 10 years	46	21	2.40%
At least 6 but less than 8 years	46	22	2.30%
At least 4 but less than 6 years	46	23	2.20%
Less than 4 years	46	24	2.10%

Contributions. By Statute, the Board of Trustees of the System is responsible for the certification of employer contribution rates, which are determined through the preparation of biennial valuation of the System's assets by the System's actuary using the entry age normal cost method.

The employer contributions used in the schedules of employer allocations as of and for the year ended June 30, 2017 is a component of total employer contributions presented in the System's financial statements for the corresponding period.

Actuarial assumptions. The collective pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2016, rolled forward to June 30, 2017, using the following actuarial assumptions:

## Report of Municipal Auditors (Continued)

The long-term expected rate of return on pension plan investments was selected from a best-estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan's actuarial funding policy and as required by RSA 100-A:16. Based on those assumptions, the Pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investments was applied to all periods of projected benefits payments to determine the collective total pension liability.

Sensitivity of the Town's proportionate share of the net pension liability to changes in the discount rate. The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease	Current single rate assumption	1% Increase to
2017	6.25%	7.25%	8.25%
2016	6.75%	7.75%	8.75%
Employer's proportionate share of the net pension liability:			
December 31, 2017	\$ 2,436,986	\$ 3,473,037	\$ 4,339,465
December 31, 2016	\$ 2,853,413	\$ 3,736,330	\$ 4,800,930

### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

As of December 31, 2017, the Town reported a liability of \$3,473,037 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on the Town's share of contributions to the pension plan relative to the contributions of all participating members, actuarially determined. At December 31, 2017, the Town's proportion was 0.07061900 percent, which was an increase of 0.00035547 from its proportion measured as of June 30, 2016 (for the year ended December 31, 2016).

## Report of Municipal Auditors (Continued)

For the year ended December 31, 2017, the Town recognized pension expense of \$350,892. At December 31, 2017, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 7,875	\$ 44,202
Changes of assumptions	348,739	-
Net differences between projected and actual earnings on pension plan investments	-	44,231
Changes in proportion and differences between Employer contributions and proportionate share of contributions Employer contributions subsequent to the measurement date	26,489	51,440
	142,296	-
<b>Total</b>	<b>\$ 525,399</b>	<b>\$ 139,873</b>

\$142,296 reported as deferred outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2018.

Annual changes to the net pension liability resulting from the differences between expected and actual experience with regard to economic or demographic factors or other inputs are deferred and amortized over a closed period equal to the average of the expected service lives of all employees that are provided with pension benefits determined for the period during which the changes occurred. Differences between projected and actual earnings on pension plan investments are amortized over a closed 5-year period. The following presents a summary of changes in the collective deferred outflows of resources and deferred inflows of resources (excluding any employer-specific "deferrals") for the year ended December 31, 2017 (as of the measurement date of June 30, 2017):

							(in thousands)	
							PLAN TOTAL	Allocation
COLLECTIVE DEFERRED OUTFLOWS (INFLOWS)	Year of Deferral	Amort Period	Beginning	Additions	Deductions	End of Year		
Deferred outflows of resources:							0.07061900%	
Diff between expected and actual experience	2016	5.075	\$ -	\$ 18,404	\$ 3,626	\$ 14,778	\$	10
Diff between projected and actual invest earnings:	2014	5	(360,206)	-	(120,069)	(240,137)	\$	(170)
	2015	5	254,329	-	63,582	190,747	\$	135
	2016	5	-	477,608	95,522	382,086	\$	270
Subtotal Projected and actual earnings			(105,877)	477,608	39,035	332,696	\$	235
Change in Assumptions	2016	5.075	-	815,023	160,596	654,427	\$	462
Total outflows			\$ (105,877)	\$ 1,311,035	\$ 203,257	\$ 1,001,901	\$	708
Deferred inflows of resources:								
Diff between expected and actual experience:	2015	5.3941	\$ (86,932)	-	\$ (19,784)	\$ (67,148)	\$	(47)

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## Report of Municipal Auditors (Continued)

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### **NOTE 11 - DEFERRED COMPENSATION PLAN**

The Town offers to its full-time employees a deferred compensation plan in accordance with an agreement entered into on April 30, 1985. The plan is administered by The Copeland Companies, under section 457 of the Internal Revenue Code and RSA Chapter 101-B of the statutes of the State of New Hampshire. Participation in the plan is optional to eligible employees.

Contributions to the plan are made through employee withholdings under the terms identified in each employee's Participant Agreement.

Participants shall elect a payment option, from those available under the Investment Contract, at least 30 days before the payments of benefits is to commence. If a timely election is not made, then the benefits will be paid as a Life Annuity with payments guaranteed for 10 years.

### **NOTE 12 - POST-RETIREMENT HEALTH CARE**

#### **Plan description and annual OPEB cost**

New Hampshire law requires municipalities to permit retired employees and their spouses to continue medical coverage after retirement if they pay the full premium rate charged for active employees. When the same premiums are charged to active employees and retirees, and the town is unable to obtain age adjusted premium information for the retirees, GASB 45 requires the town to calculate age-adjusted premiums for the purpose of projecting future benefits for retirees. This report values the implicit rate subsidy, which is the amount by which the age-adjusted premium exceeds the actual premium.

The Town provides medical benefits to its eligible retirees. The benefits are provided through fully insured plans that are sponsored by a state-wide health insurance consortium. Employee groups are eligible to retire after reaching age 55. Retirees are required to pay 100% of the cost for coverage. This valuation does not account for the cost of benefits to retirees or their spouses after age 65. Surviving beneficiaries continue to receive coverage after the death of the eligible retired employee but are required to pay 100% of the cost.

The Town implemented GASB Statement 45, Accounting and Financial Reporting by Employers for Post-Employment Benefits Other than Pensions. This required the Town to calculate and record a net other post-employment benefit obligation at year end. The Town used the alternative measurement method to prepare this valuation permitted by Statement 45. The net other post-employment benefit obligation is basically the cumulative difference between the required contribution and the actual contributions made.

Currently, 1 retired employee receives health benefits from the Town. The Town recognizes the cost of providing health insurance annually as expenditures in the General Fund of the funds financial statements as payments are made. For the year ended December 31, 2017, the Town recognized \$13,282 for its share of insurance premiums for currently enrolled retirees.

The Town has obtained a valuation report which indicates that the total liability for other post-employment benefits is \$891,689 (\$102,574 related to retirees and \$789,115 related to employees).

The Town's annual other post-employment benefit (OPEB) cost (expense) for its plan is calculated based on the annual required contribution of the employer (ARC), an amount determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and to amortize any unfunded liabilities (or funding excess) over a period not to exceed thirty years.

# Report of Municipal Auditors (Continued)

The following table shows the components of the Town's annual OPEB cost for the year, the amount actually contributed to the plan, and changes in the Town's net OPEB obligation:

	For the Year Ended December 31, 2017
Annual Required Contribution (ARC)	\$ 86,727
Interest on Net OPEB Obligation	17,684
Adjustment to ARC (if Applicable)	(25,070)
Annual OPEB Cost (Expense)	79,341
Contributions Made - Active Employees Premium Subsidy Paid	13,262
Increase (Decrease) in Net OPEB Obligation	66,079
Net OPEB Obligation - Beginning of Year	442,098
Net OPEB Obligation - End of Year	\$ 508,157

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Fiscal Year Ending	Annual OPEB Cost	Percentage of Annual OPEB Cost Contributed	Net OPEB Obligation
December 31, 2017	\$ 79,341	1674.00%	\$508,157

As of the most recent valuation date, the plan was 0% funded. The accrued liability for benefits was \$891,689 and the value of assets was \$0, resulting in an unfunded accrued liability (UAL) of \$891,689. The covered payroll (annual payroll of active employees covered by the plan) was \$1,582,974, and the ratio of the UAL to the covered payroll was 56.3%. Valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information about whether the value of plan assets is increasing or decreasing over time relative to the accrued liabilities for benefits.

### Cost methods and assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The cost methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in accrued liabilities and the value of assets, consistent with the long-term perspective of the calculations.

In the most recent valuation, the Projected Unit Credit cost method was used, the assumptions included a 4.00% investment rate of return (net of administrative expenses), which is a blended rate of the expected long-term investment returns on plan assets and on the employer's own investments calculated based on the funded level of the plan at the valuation date.

The annual healthcare cost trend rates below were applied:

Year	Medical
12/31/2016	-6.79%
12/31/2017	4.37%
12/31/2018	8.50%
12/31/2019	8.00%
12/31/2020	7.50%
12/31/2021	7.00%
12/31/2022	6.50%
12/31/2023	6.00%
12/31/2024	5.50%
12/31/2025	5.00%

The remaining amortization period at December 31, 2017 was 29 years.



# Report of Municipal Auditors (Continued)

## NOTE 13 - FUND BALANCE COMPONENTS

The town's governmental fund balance components under GASB 54 are comprised of the following:

	General Fund	Bridge Replacement Fund	Common Trust Funds	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable:					
Prepaid expenditures	\$ 22,920	\$ -	\$ -	-	\$ 22,920
Endowment principal - Common Trust Funds	-	-	4,119,619	-	4,119,619
Restricted:					
Library Fund	-	-	-	282,423	282,423
Capital reserves	503,451	-	-	-	503,451
Conservation Fund	-	-	-	50,847	50,847
Recreation Revolving Fund	-	-	-	58,849	58,849
Drug Forfeiture Fund	-	-	-	3,080	3,080
Common Trust Funds	-	-	159,040	-	159,040
Bridge Replacement Fund	-	15,821	-	-	15,821
Committed:					
Committed at town meeting	-	-	-	-	-
Assigned:					
Sewer Fund	-	-	-	366,474	366,474
Park Fund	-	-	-	82	82
Encumbrances	342,941	-	-	-	342,941
Unassigned:	1,498,383	-	-	(4,664)	1,493,719
	<u>\$ 2,367,695</u>	<u>\$ 15,821</u>	<u>\$ 4,278,659</u>	<u>\$ 757,091</u>	<u>\$ 7,419,266</u>

## NOTE 14 - RESTATEMENT OF FUND BALANCE

Expenditures incurred for the design phase of the Western Avenue Bridge Project in prior years were reported in the general fund. Reimbursements from the State of New Hampshire for these design costs were reported in a Capital Project Fund during the construction phase of the project, as a result, the fund balance in the general fund was understated by the amount of the reimbursement not reported.

The governmental fund balances were restated as follows:

	General Fund	Bridge Capital Project Fund
Fund Balance as of January 1, 2017	\$ 1,422,129	\$ 778,436
Inter-Fund receivable and payable not reported in prior years	449,010	(449,010)
Fund Balance as of January 1, 2017 - Restated	<u>\$ 1,871,139</u>	<u>\$ 329,426</u>

# VITAL STATISTICS

## Vital Statistics - 2018 Births

Page 1 of 1

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION  
RESIDENT BIRTH REPORT  
01/01/2018-12/31/2018

--HENNIKER--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
LAWRENCE, THEODORE ALBERT	01/09/2018	LEBANON, NH	LAWRENCE, SETH	LAWRENCE, MEGAN
PELOQUIN, PHOEBE SOLEIL	01/13/2018	CONCORD, NH	PELOQUIN, MATHEU	GRENDALL, LACEY
MARTIN, CHARLES LEO	01/22/2018	LEBANON, NH	MARTIN, JESSE	MARTIN, SHANNON
HALEY, REAGAN ELIZABETH	01/26/2018	CONCORD, NH	HALEY, RYAN	HALEY, NATASHA
SEVIGNY, AMYAH LYNN	02/22/2018	CONCORD, NH	SEVIGNY, MATTHEW	SEVIGNY, LINDSEY
GROENKE, OLIVIA ROSE	02/27/2018	CONCORD, NH	GROENKE, JOSHUA	GROENKE, JENNIFER
ARSENAULT, AVERY CAROLYN	03/02/2018	CONCORD, NH	ARSENAULT, FRANKLIN	RAYMOND, MARY
FRENCH, OLIVIA TAYLOR	03/08/2018	CONCORD, NH	FRENCH, THOMAS	FRENCH, RACHAEL
LAMOUREUX, JACKSON COOPER	04/16/2018	CONCORD, NH	LAMOUREUX, NATHANIEL	CURRIER, NICOLE
SPAIN, JACK SOLOMON ASHER	04/29/2018	MANCHESTER, NH	SPAIN, STEPHEN	SPAIN, KELLY
JABLONSKI, SHANE CHRISTOPHER	06/01/2018	CONCORD, NH	JABLONSKI, BRYAN	JABLONSKI, WYLE
MURPHY, QUINN PHIDIAS	06/22/2018	CONCORD, NH	MURPHY, DANIEL	MILLER, KIMBERLY
GEANA, ESTHER BRENE	07/03/2018	HENNIKER, NH	GEANA, MIRCEA	GEANA, SARAH
GAGE, VIOLA WILDER	07/06/2018	LEBANON, NH	GAGE, WOODRUFF	GAGE, HANNAH
BRONNENBERG, WESLEY DOUGLAS	07/06/2018	CONCORD, NH	BRONNENBERG, MICHAEL	BRONNENBERG, DESTINY
POWELL, EMELINE ROSE	07/25/2018	CONCORD, NH	POWELL, KEVIN	POWELL, ALISHA
ROUNDS, NOLAN PATRICK	08/12/2018	MANCHESTER, NH	ROUNDS, SAMUEL	ROUNDS, SARAH
WEBSTER, MACKENZIE MAUREEN	08/12/2018	LEBANON, NH	WEBSTER, RYAN	WEBSTER, CATHERINE
WILLOUGHBY, MAE ANNE	08/16/2018	CONCORD, NH	WILLOUGHBY, JARED	WILLOUGHBY, MARGARET
GRAEME, OLIVIA SCOTT	08/27/2018	CONCORD, NH	GRAEME, RUSSELL	GRAEME, KATHERINE
KIMBALL, ELISE LYNN	08/29/2018	CONCORD, NH		KIMBALL, HELLARY
DERBY, DECLAN JAMES	08/29/2018	KEENE, NH	DERBY, ZACARIAH	DERBY, DAYNA
MUNROE, HANNAH ANGELA	10/11/2018	CONCORD, NH	MUNROE, KEVIN	MUNROE, LAURA
BEAUDRY, AYLEA ROSE	10/14/2018	CONCORD, NH	BEAUDRY, LEE	BEAUDRY, MEGAN
PARKER, JOSEPHINE KELLY	10/19/2018	CONCORD, NH	PARKER, JONATHAN	PARK, GRACE
LEPINE, EVAN XAVIER	11/10/2018	CONCORD, NH	LEPINE, JASON	LEPINE, ANGELA
SPRING, MIRIAM LINDA	12/26/2018	CONCORD, NH	SPRING, DANIEL	SPRING, KATHRYN

Total number of records 27

# Vital Statistics - 2018 Deaths

01/08/2019



DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

Page 1 of 1

RESIDENT DEATH REPORT

01/01/2018 - 12/31/2018

--HENNIKER, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MARTELL, JOHN	02/26/2018	HENNIKER	MARTELL, WILLIAM	TULLY, PATRICIA	N
CALDWELL, FREDERICK	04/02/2018	BOSCAMEN	CALDWELL, FREDERICK	BISHOBRIC, BEATRICE	Y
YOUNG, DONALD	05/11/2018	CONCORD	YOUNG, ERNEST	ANDERSON, IRENE	N
FARICY, ELIZABETH	05/26/2018	CONCORD	FARICY, JOHN	DAVIS, VIRGINIA	N
GAUNTT, MARILYN	06/04/2018	HENNIKER	SANTANY, PAUL	KINGIN, VELMA	N
TRAMMELL, ROBERT	06/13/2018	CONCORD	TRAMMELL, WILLIAM	COKER, NORMA	Y
BUXTON, MARILYN	06/22/2018	HENNIKER	KNAPTON, ROY	SEVERANCE, ETTA	N
FRENCH, DURWOOD	07/07/2018	HENNIKER	FRENCH, ALFRED	CONNOR, MILDRED	Y
LENZI, PAUL	07/12/2018	CONCORD	LENZI, PAUL	DE TORE, EDITH	N
RICHARD, JOSEPH	07/28/2018	CONCORD	RICHARD, ALBAN	ARSENEAULT, PHYLLIS	Y
WALSH, JANICE	08/02/2018	HILLSBOROUGH	CONGDON, LESLIE	RICE, MILDRED	N
BAUER, THOMAS	08/21/2018	HENNIKER	BAUER, ALBERT	HERSEY, ERMA	Y
GRATTON, BARBARA	09/07/2018	CONCORD	WESTON SR, GAIL	PARADIS, DORA	N
MACLEOD JR, RICHARD	10/21/2018	CONCORD	MACLEOD SR, RICHARD	FISHER, CATHERINE	N
FRENCH SR, ROBERT	12/07/2018	CONCORD	FRENCH, ALFRED	CONNOR, MILDRED	Y
SHEPPARD, DUANE	12/15/2018	CONCORD	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	Y

Total number of records 16

# Vital Statistics - 2018 Marriages

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION  
RESIDENT MARRIAGE REPORT  
01/01/2018 - 12/31/2018  
-- HENNIKER --

1/8/2019

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
RICHARDSON, ADAM C HENNIKER, NH	DIAZ-NEGRON, EDNAIDA M HENNIKER, NH	CONCORD	SUNAPEE	02/05/2018
RIVERA, MARISSA A AUBURN, NH	KOWALSKI, ADAM R HENNIKER, NH	HENNIKER	JACKSON	04/07/2018
LEPINE, JASON A HENNIKER, NH	OBRYAN, ANGELA M HENNIKER, NH	HENNIKER	DUNBARTON	04/29/2018
CONNOR, JENNIFER L HENNIKER, NH	VAJGRT, BRIAN K HILLSBOROUGH, NH	HENNIKER	HAMPSTEAD	05/20/2018
WILSON, TIMOTHY C HILLSBOROUGH, NH	PHILBRICK, SARAH N HENNIKER, NH	HENNIKER	HENNIKER	06/16/2018
MACLEAN, SUSAN J HENNIKER, NH	BARTLETT, MICHAEL J HENNIKER, NH	HENNIKER	HENNIKER	06/23/2018
FOSTER, KEITH J HENNIKER, NH	KRAUSE, LAURIE M HENNIKER, NH	HENNIKER	HENNIKER	06/23/2018
MORGAN, HEATHER J HENNIKER, NH	GOODWIN, KURT W HENNIKER, NH	HENNIKER	KEENE	07/14/2018
FRAPRIE, TARA A HENNIKER, NH	NELLIAN, ANDREW D HENNIKER, NH	HENNIKER	HARRISVILLE	07/14/2018
BLEVINS, MALLORIE K HENNIKER, NH	LAURENDEAU, CHRISTOPHER R HENNIKER, NH	HENNIKER	BRADFORD	08/11/2018
MEANEY, JUSTIN S HENNIKER, NH	RICHARD, TANYA M HENNIKER, NH	HENNIKER	HENNIKER	08/19/2018

# Vital Statistics - 2018 Marriages (Continued)

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- HENNIKER --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HOPKINS, JOHN P HENNIKER, NH	BURNS, CRYSTAL M LOUDON, NH	LOUDON	HENNIKER	09/08/2018
PERKINS, MELISSA L HENNIKER, NH	WILSON II, JEFFREY L HENNIKER, NH	HENNIKER	HENNIKER	09/09/2018
CONNOR, JEFFREY S HENNIKER, NH	CARSON, TRISHA J HENNIKER, NH	CONCORD	CONCORD	09/29/2018
DUBE, LAURENT F HENNIKER, NH	WNEK NEARY, CHERYL A HENNIKER, NH	HENNIKER	HENNIKER	10/07/2018
PURINGTON, CASSANDRA D HENNIKER, NH	SAWYER, BENJAMIN A HENNIKER, NH	HENNIKER	HENNIKER	10/13/2018
BOSTROM, KHIARA D HENNIKER, NH	MORRILL, SEAN K WEARE, NH	HENNIKER	HENNIKER	11/10/2018
MURPHY, DANIEL Q HENNIKER, NH	MILLER, KIMBERLY J HENNIKER, NH	CONCORD	HENNIKER	12/15/2018
O'BRIEN, JOHN J HENNIKER, NH	MOUSSEAU, CYNTHIA M HENNIKER, NH	HENNIKER	BEDFORD	12/16/2018

Total number of records 19

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## Spirit of Henniker Organizational Team (S.H.O.T.)

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Music on Main street is an event held each year in the Fall. The event brings friends, neighbors, family, visitors and NEC together in the true spirit of community. It is a tradition that began 9 years ago when the citizens of Henniker gathered for Old Home Days. This day celebrates the town, the people, and it's so much fun!

The entertainment and many of the activities vary from year to year, but are free of charge. It is a day filled with exciting entertainment, traditional events, friendship and fun for the residents of Henniker, neighboring towns, extended families, acquaintances and everyone.

If you would like to volunteer for the event or if your club or organization would like information on taking part in the event email [musiconmainst.vendors@gmail.com](mailto:musiconmainst.vendors@gmail.com).

Vendors who are interested in reserving a space for the event should email the address above.

Respectfully Submitted,  
Spirit of Henniker Organizational Team (SHOT)

Mark you calendars!  
**MUSIC ON MAIN STREET**  
September 21, 2019

# Directory of Services - Town of Henniker

**In an emergency dial 911  
(Ambulance/Fire/Police)**

Abatements .....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Administrator .....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 5
Animal Control Officer.....	Police Station .....	340 Western Ave.....	(603) 428-3212 (dispatch)
Assembly Permits (special events).....	Town Hall / Selectmen's Office .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1
Assembly Permits (year round).....	Fire Station.....	216 Maple St. ....	(603) 428-7552 (office)
Assessment of Property.....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Athletics .....	Athletic Committee .....	18 Depot Hill Rd. ....	www.hennikerathletics.org
Birth Certificates (Vital Records) .....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Building Permits .....	Town Hall / Selectmen's Office .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1
Burn Permits .....	Fire Station.....	216 Maple St. ....	(603) 428-7552 (office)
Community Center Rental.....	Community Center.....	57 Main St. ....	(603) 428-3221 ext. 1
Current Use .....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Death Certificates (Vital Records) .....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Dog Licenses.....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Elections.....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Elementary School.....	Henniker Community School.....	51 Western Ave.....	(603) 428-3476
Exemptions .....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Excavation Permits .....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Finance.....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 4
Fire Department .....	Fire Station.....	216 Maple St. ....	(603) 428-7552 (office)
.....	.....	.....	911 Emergency
Grange Hall Rental.....	Grange Building.....	21 Western Ave.....	(603) 428-3221 ext. 1
Health Officer .....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 6
High School .....	John Stark Regional HS.....	618 North Stark Hwy. (Rt. 114), Weare.....	(603) 529-7675
Highway Department .....	.....	209 Ramsdell Rd. ....	(603) 428-7200
Historical Society.....	Academy Hall .....	51 Maple St. ....	(603) 428-6267
Human Services / Welfare .....	Town Hall / Welfare. ....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 7
Library .....	Tucker Free Library .....	31 Western Ave.....	(603) 428-3471
Life Safety Inspections.....	Fire Station.....	216 Maple St. ....	(603) 428-7552 (office)
Maps.....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Marriage Licenses (Vital Records) .....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Parking Enforcement.....	Police Department.....	340 Western Ave.....	(603) 428-3213 (office)
Planning & Zoning.....	Town Hall / Land Use.....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1 or 8
Police Department.....	.....	340 Western Ave.....	(603) 428-3213 (office)
.....	.....	.....	911 Emergency
Recycling Center.....	Transfer Station/Recycling Ctr.....	1393 Weare Rd.....	(603) 428-7604
Rescue Squad .....	Fire Station.....	216 Maple St. ....	(603) 428-7552 (office)
.....	.....	.....	911 Emergency
Sand (for residential use) .....	Highway Department .....	Ramsdell Rd sand pit (by bridge)...	(603) 428-7200
Selectmen's Office .....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 5
Senior Center .....	White Birch Community Ctr.....	51 Hall Ave. ....	(603) 428-7860
Sign Permits.....	Town Hall / Selectmen's Office .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1
Tax Payments.....	Town Hall / Tax Collector .....	18 Depot Hill Rd. ....	(603) 428-3240
Teen Center.....	Community Center.....	57 Main St. ....	(603) 428-3221 ext. 1
Timber Cutting.....	Town Hall / Assessing .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 2
Town Administrator.....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 5
Transfer Station.....	Transfer Station/Recycling Ctr.....	1393 Weare Rd.....	(603) 428-7604
Vehicle Registration.....	Town Hall / Tax Collector .....	18 Depot Hill Rd. ....	(603) 428-3240
Volunteering .....	Town Hall .....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1
Voter Registration .....	Town Hall / Town Clerk .....	18 Depot Hill Rd. ....	(603) 428-3240
Wastewater Department.....	.....	199 Ramsdell Rd.....	(603) 428-7215
Water Department .....	Cogswell Spring Water Works.....	146 Davison Rd.....	(603) 428-3237
Zoning .....	Town Hall / Land Use.....	18 Depot Hill Rd. ....	(603) 428-3221 ext. 1 or 8



## 250<sup>th</sup> HENNIKER, New Hampshire

