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University of New Hampshire

Library

HANOVER POLICE FACILITY  
TOWN OF HANOVER  
CONSTRUCTION SERVICES BY



BREAD LOAF  
CONSTRUCTION SERVICES

## **COVER**

A collage of photographs of the construction of the new police facility on Lyme Road. All photography in this report by Dexter and Judith Pierce.

**ANNUAL REPORTS**  
**of the Town of**  
**HANOVER, NEW HAMPSHIRE**

Fiscal Year Ending June 30, 1987

This report recognizes the many men and women who serve the Town of Hanover, both as employees and volunteers. A hearty thank you is extended to each and everyone for your dedication and efforts in behalf of the citizens of Hanover.

## DEDICATION



***Patti Eckels,***  
*Director of Library Services*

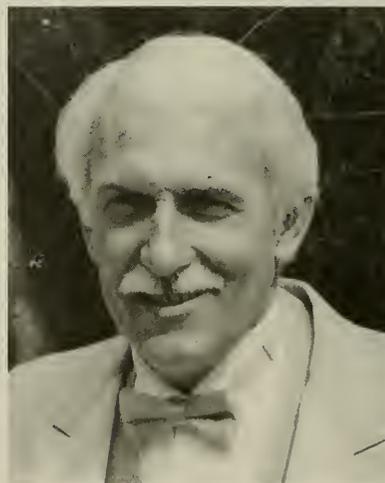


***Don Chamberlain,***  
*Sewer Superintendent*

This report is dedicated to our four retiree's of 1987. Their combined years of service to the town totalled 84 years. Our best wishes to each of you on your future endeavors.



***Bob Morancy,***  
*Fire Captain*



***Bill Moore***  
*Detective Captain*

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## TELEPHONE CONTACTS

Emergency - Ambulance, Fire & Police 911  
Other Business - Fire & Police 643-2222

### BUSINESS OFFICES

Administration 643-4123  
Community Counselor 643-5317  
Howe Library 643-4120  
Parks & Recreation Department 643-5315  
Senior Center 643-5531

## BUSINESS HOURS

Administrative Office	Monday - Friday	8:30 a.m. - 4:30 p.m.
Howe Library	Monday - Thursday	10:00 a.m. - 9:00 p.m.
	Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 5:00 p.m.
	October - May	Sunday

## MEETINGS SCHEDULE

Board of Selectmen	2nd & 4th Mondays	7:30 p.m.
Planning Board	Tuesday	7:30 p.m.
Conservation Commission	3rd Wednesday	5:30 p.m.
Parks & Recreation Board	2nd Wednesday	7:30 p.m.
Parking & Transportation Board	3rd Thursday	4:30 p.m.
Zoning Board of Adjustment	4th Monday	7:30 p.m.

NOTE - Board Meetings may be scheduled at other times and are posted in the Municipal Building and at the Howe Library.

# TOWN OF HANOVER

## TOWN OFFICERS

### *Board of Selectmen\**

Sharon L. Nordgren,  
Chairman (1988)  
David M. Cioffi (1988)  
Robert F. Kirk (1989)  
Marilyn W. Black (1990)  
Jack H. Nelson (1990)

### *Moderator*

Harry H. Bird (1988)

### *Town Clerk*

Frances G. Wales (1989)

### *Tax Collector*

Clifford R. Vermilya

### *Treasurer*

Robert G. Hansen (1988)

### *Health Officers*

William E. Boyle, M.D.  
Edward S. Brown

### *Supervisors of the Checklist*

Louise H. Bowen (1988)  
Ann G. Fuller (1990)  
Barbara A. Morin (1992)

### *Library Trustees*

Carol A. Ahern (1988)  
Frances K. Baschnagel (1989)  
Ila Double (1990)

### *Trustee of Trust Funds*

Edgar T. Mead (1988)  
J. Norton Cabell (1989)  
Frederick T. Bedford (1990)

### *Advisory Board of Assessors*

C. Bennett Brown (1988)  
Roger C. Ball (1989)  
Robert D. McLaughry (1990)

### *Park Commissioner*

Carolyn C. Tenney (1989)

### *Surveyors of Wood and Lumber*

Joseph C. Fogg (1988)  
Willem M. Lange (1988)

### *Fence Viewers*

Walter S. Coutermarsh (1988)  
Edward Lathem (1988)  
Howard Reed (1988)

*\*Also members of Board of Health*



*Harry Bird, 11 yrs.  
Town Moderator*

**WARRANT FOR THE ANNUAL TOWN MEETING**  
**GRAFTON, ss. Town of Hanover**

TO THE INHABITANTS OF THE TOWN OF HANOVER, NEW HAMPSHIRE, who are qualified to vote in Town affairs:

TAKE NOTICE AND BE WARNED that the Annual Town Meeting of the Town of Hanover, New Hampshire will be held at Richmond School Gymnasium, Lebanon Street, Hanover, New Hampshire, on Tuesday, March 8, 1988 at 8:00 a.m. to act upon the following subjects:

(ON TUESDAY, THE MEETING WILL BE FORMALLY OPENED AT 8:00 A.M. AT THAT TIME THE SELECTMEN WILL MOVE TO VOTE ONLY ON ARTICLES 1, 2, 3, 4, 5, 6, 7 AND 8 BY OFFICIAL BALLOT AND DEFER CONSIDERATION OF ALL OTHER REMAINING ARTICLES UNTIL WEDNESDAY, MARCH 9, 1988 AT 7:00 P.M. AT SPAULDING AUDITORIUM IN HOPKINS CENTER, LEBANON STREET, HANOVER. IF THIS MOTION IS APPROVED, THEN THERE WILL BE VOTING BY BALLOT ONLY ON ARTICLES 1, 2, 3, 4, 5, 6, 7 AND 8 WITH THE POLLS OPEN AT 8:00 A.M. AND CLOSING AT 7:00 P.M. UNLESS THE MEETING VOTES TO KEEP THE POLLS OPEN TO A LATER HOUR. THERE WILL BE NO OPPORTUNITY TO VOTE BY BALLOT ON ARTICLES NO. 1, 2, 3, 4, 5, 6, 7 AND 8 AT THE ADJOURNED SESSION ON WEDNESDAY, MARCH 9. AFTER THE POLLS CLOSE AT 7:00 P.M., THE BALLOTS WILL BE COUNTED AND UPON CONCLUSION OF THE COUNT, THE MEETING WILL BE ADJOURNED TO WEDNESDAY, MARCH 9, 1988).

(IT IS INTENDED THAT ARTICLES 9 — 23 WILL BE PRESENTED AND DISCUSSED AND ACTED UPON BEGINNING AT 7:00 P.M. ON WEDNESDAY, MARCH 9, 1988 AT SPAULDING AUDITORIUM IN HOPKINS CENTER, LEBANON STREET, HANOVER, BASED ON THE ACTION TAKEN WHEN THE MEETING OPENS ON TUESDAY, MARCH 8, 1988).

**ONE:** (To vote by non-partisan ballot) for the following Town Officers:

- Two Selectmen to serve for a term of three years;
- One Moderator to serve for a term of two years;
- One Treasurer to serve for a term of one year;
- One Supervisor of the Checklist to serve for a term of six years;
- One Library Trustee to serve for a term of three years;
- One Trustee of Trust Funds to serve for a term of three years; and
- Such other Town Officers as may be required by law.

**TWO:** (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 1.

The official copy of Amendment No. 1 is on file and available to the public at the Office of the Town Clerk and will be on display on the day of the Meeting. The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hanover Zoning Ordinance?”

The purpose of Amendment No. 1 is to add “warehouse” to the uses permitted in the BM, B, OL and I Zoning Districts and add a definition for “warehouse.”

**THREE:** (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 2.

The official copy of Amendment No. 2 is on file and available to the public at the Office of the Town Clerk and will be on display on the date of the Meeting. The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hanover Zoning Ordinance?”

The purpose of Amendment No. 2 is to clarify density calculations when a lot is in two Zoning Districts except for a lot used for a Planned Residential Development; and, to clarify the requirements for Continuing Care Retirement Communities (CCRC) relative to density calculations and neighborhood retail sales.

**FOUR:** (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 3.

The Official copy of Amendment No. 3 is on file and available to the public at the Office of the Town Clerk and will be on display on the date of the Meeting. The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hanover Zoning Ordinance?”

The purpose of Amendment No. 3 is to limit the raising or keeping of poultry and domestic animals, as an accessory use, to fewer Zoning Districts.

**FIVE:** (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 4.

The official copy of Amendment No. 4 is on file and available to the public at the Office of the Town Clerk and will be on display on the date of the Meeting. The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hanover Zoning Ordinance?”

The purpose of Amendment No. 4 is to make several “housekeeping” changes to the existing Zoning Ordinance:

To change all references of “Mobile Home” to “Manufactured Housing”; to make the size of a parking space, in a Manufactured Housing park, the same as all other parking spaces; and, to redefine the definition to conform to the State statutory definition of “Manufactured Housing.”

In Section 319 (Screened Service Area Requirement) delete a reference to a Section of the Ordinance that was deleted in 1985.

In Section 404.1 (Off-Street Parking Requirements) correct the reference to refer to “commercial services.”

Revise the Town Wide Zoning Map. This change transfers land owned by the Town from RR to NP Zone and rezones the land that the Town released to a private owner from NP to RR Zone.

**SIX:** (To vote by ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 5.

The official copy of Amendment No. 5 is on file and available to the public at the Office of the Town Clerk and will be on display on the day of the Meeting. The following question is on the Official Ballot:

“Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hanover Zoning Ordinance?”

The purpose of this Amendment No. 5 is to clarify the Zoning Map described as “Hanover, New Hampshire Zoning Map — Town Wide” by defining the B-1 Zone in Etna, easterly from the center line of Two Mile Road 270 feet perpendicular to the center of the road, corresponding to the frontage of Lots #19, #20 (Tax Map #29) on Two Mile Road.

**SEVEN:** (To vote by ballot) To see if the Town will vote to conduct the choice of Town Officers elected by official ballot on the second Tuesday of March and authorize the Selectmen to choose another day for the second session of the Town Meeting. The following question will appear on the official ballot and will be voted on during the time the polls are open. There will be no discussion. This procedure is authorized by RSA 39:2-a.

“Do you approve of having two (2) sessions for the annual town meeting in this town, the first session for choice of town officers elected by an official ballot and other action required to be inserted on said official ballot and the second session, on a date set by the selectmen, for transaction of other business?”

**EIGHT:** (By Petition) (To vote by ballot) To see if the Town will vote to adopt the alternate tax lien procedure in place of tax sales for unpaid taxes. Action on this Article will be taken by vote by official ballot without discussion.

The question on the official ballot will be as follows:

“Shall we adopt the provisions of RSA 80:58-86 for real estate tax lien procedure? These statutes provide that tax sales to private individuals for non-payment of property taxes on real estate are replaced with a real estate tax lien procedure under which only a municipality or county where the property is located or the state may acquire a tax lien against land and buildings for unpaid taxes.”

**NINE:** To see if the Town will vote to appropriate the sum of \$95,000 in additional funds for the renovations to the Municipal Building and further to authorize the Selectmen to borrow said sum by the issuance of bonds and or notes under the Municipal Finance Act and further authorize the Selectmen to apply, negotiate and do all things necessary to obtain such federal, state or other assistance as may be available, and to incur indebtedness in anticipation of the receipt of such aid as provided under the Municipal Finance Act and to receive and expend such aid for the purpose of this project.

(This article will be voted on by ballot. The polls will be open for at least one hour following the completion of discussion or until all present have cast their ballots, whichever is later. Approval requires 2/3 majority vote.)

**TEN:** To see if the Town will vote to appropriate additional funds in the amount of \$411,769 for completion of work to be done on the secondary treatment facility.

(It is anticipated that these funds will be reimbursed from State and Federal Funds.)

**ELEVEN:** To choose the following Town Officers to be elected by a majority vote:  
One member of the Advisory Board of Assessors for a term of three years;  
Three Fence Viewers each for a term of one year;  
Two Surveyors of Wood and Timber each for a term of one year; and,  
Such other Officers as the Town may judge necessary for managing its affairs.

**TWELVE:** To receive reports from the Selectman, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers and to vote on any motion relating to these reports and to receive any special resolutions that may be appropriate and to vote thereon.

**THIRTEEN:** To see if the Town will vote to appropriate such sums of money as the Town judges necessary to pay the expenses of the Town during the 1988-89 fiscal year for the purposes set forth in the Town Budget, and further, to accept and expend gifts of money and/or personal property for the purposes intended by any donor, and in addition, to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, money from any state, federal or other governmental unit or a private or public source which becomes available during the fiscal year in conformity with RSA 31:95-b.

**FOURTEEN:** To see if the Town will vote to apply any unexpended balance of the 1987-88 appropriation of the Sidewalk Special Service area to reduce the appropriation for this service area in fiscal year 1988-89.

**FIFTEEN:** To see if the Town will vote to apply any unexpended balance of the 1987-88 appropriation for the Fire Protection Special Service area to reduce the appropriation for this service area in fiscal year 1988-89.

**SIXTEEN:** To see if the Town will vote to appropriate and authorize payment into the Capital Reserve Funds in the following amounts for the purpose for which such funds were established:

Administration — \$1,800; Recreation — \$1,800; Howe Library — \$7,500;  
Code — \$1,600; Police — \$2,600; Public Works — \$106,300;  
Fire Fund — \$45,000; Sidewalk Fund — \$7,000; Sewer Fund — \$125,000.

**SEVENTEEN:** To see if the Town will vote to authorize the withdrawals from such Capital and Special Reserve Funds in the following amounts as set forth in the Town Report: Police Department — \$13,650; Public Works — \$117,500; Sidewalk Fund — \$35,000; and, Sewer Fund - \$12,000; and, to name agents as required by RSA 35:15.

**EIGHTEEN:** To see if the Town will vote to ratify and affirm the authority of the Selectmen to enter into inter-governmental agreements pursuant to RSA Chapter 53-A with other towns for emergency ambulance service in the same manner and method utilized during the last fifteen (15) or more years so as to make the most efficient use of resources to meet the needs of the Town and of the adjoining member towns.

**NINETEEN:** To see if the Town will vote to rescind the following unused appropriations and authorization to borrow:

1.	1974	Balance of Howe Library construction	\$ 91,000
2.	1981	Balance of Park Street reconstruction	40,000
3.	1983	Balance of Fiscal Year Transition	157,600
4.	1985	Sewer Plant Design Modifications	575,000
		Total	<u>\$863,600</u>

(Comment: The Town has completed all four projects and it was unnecessary to use the full amount appropriated.)

**TWENTY:** To see if the Town will vote to appropriate the sum of \$25,000 to be paid to the Hanover Housing Authority for the purpose of replacing the foundation of the building used as the Senior Center at the Hanover Housing Complex on Lebanon Street.

**TWENTY-ONE:** To see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of contributing toward the operating budget of Hospice of the Upper Valley, Inc.

**TWENTY-TWO:** To see if the Town will vote to discontinue the Oak Hill Equipment Replacement Reserve Fund.

**TWENTY-THREE:** To see if the Town will vote to authorize the selectmen to sell real estate acquired by the Town by Tax Collector's Deed to the highest bidder.

**TWENTY-FOUR:** To transact any other business that may legally be brought before this Town Meeting.

Given under our hands and seal of the Town of Hanover this —8th— day of February, 1988.

TOWN OF HANOVER  
BOARD OF SELECTMEN

Sharon L. Nordgren, Chairman  
Jack H. Nelson  
Marilyn W. Black  
Robert F. Kirk  
David M. Cioffi

A True Copy, Attest:

TOWN OF HANOVER  
BOARD OF SELECTMEN

Sharon L. Nordgren, Chairman  
Jack H. Nelson  
Marilyn W. Black  
Robert F. Kirk  
David M. Cioffi



**Supervisors of the Checklist**

*Ann Fuller, Chair  
and Louise Bowen  
Barbara Morin, absent*

## HANOVER FINANCE COMMITTEE



**Front Row: Fay Sorenson; John Niles, Chair; Albert Mori; John Hochreiter;  
Back Row: Bob Kirk; Ben Brown, Harte Crowe**

The Hanover Finance Committee is made up of five Hanover voters appointed by the Town Moderator, Harry Bird, and School Moderator, Lee Hurd, along with one representative each from the School Board and the Selectmen. Our charge is to act as citizen agents in monitoring the development of the Town and School budgets, provide guidance, and comment as requested to or deemed necessary by us.

This Committee, along with Norwich representatives also makes up the Dresden Finance Committee, and it was in this role that the Hanover Finance Committee devoted most of its time this year. Ad Hoc Committees made up of Dresden Finance Committee members addressed special issues at the request of the Dresden School Board and filed their recommendations in November. Their conclusions are in the Dresden Finance Committee section of this Town Report.

This Committee, during budget deliberations in December, recommended that the Selectmen approve the 1988-1989 Proposed Budget at a level which accepts no more than a 5% increase in the amount to be raised by taxes compared to the current 1987-1988 Budget Appropriation.

In November this Committee recommended that the Hanover School Board not exceed a 6% increase for the 1988-1989 Budget over the current 1987-1988 Budget, except for the three following categories: 6th Grade Tuition, Special Education Tuition, and Transportation.

The Committee also recommends the continuation of a project to implement a computer Data Bank of Historical Budget Data and other related indices for use during the budgeting process.

The Committee wishes to express its deep appreciation to all members of the Town's Staff and particularly to Cliff Vermilya, to the School's Staff and particularly to Hugh Watson, whom we will all miss, and to the Selectmen, and to all who give their time so generously because they care.

## BOARD OF SELECTMEN



### **Board of Selectmen**

*front row — Willy Black; Dave Cioffi; Sharon Nordgren, Chair  
back row — Bob Kirk; Terri Jillson, Recording Secretary; Jack Nelson*

## **Board of Selectmen's Annual Report**

**James Campion Rink:** Completed for skating in early December.

**Sachem Fields:** Used for first time in fall of 1987 — Fields will be reseeded in spring of 1988 — New fields will fulfill our outdoor sports' needs.

**Police Facility:** The police department moved into their new building in January, 1988.

**Town Hall:** The renovations will be completed by early summer of 1988.

**Peripheral Parking:** We have a new fleet of leased buses — system continues to attract more riders.

**Regional Transportation Study:** Computer modeling is now being done, with study due to be completed by the fall of 1988.

## TOWN ACTIVITIES

### ADMINISTRATION/Town Managers Division



**Cliff Vermilya, 4 yrs.**  
*Town Manager*

**Major personnel changes in Town government: Police Chief Jim Collins**, dedicated Hanover public servant for 23 years, died on January 30, 1987 — Kurt Schimke of Fitzwilliam, N.H. was appointed Chief on October 11, 1987.

**Patti Eckels**, Director of Library Services, retired on July 27, 1987, after 20 years of outstanding service to the Howe Library — Anne Trementozzi of Louisville, Colorado, became the new Director on July 8, 1987.

**Don Chamberlain**, Superintendent of the Sewer Treatment Plant, retired on December 31, 1987 — Don began his service during construction of the Sewer Treatment Plant in 1964 and has been responsible for its operation for 23 years.



**Jean Ulman, 5 yrs.**  
*Executive Secretary*



**Teresa Leavitt, 2 mos.**  
*Secretary I*

**Construction projects:** Construction of the new 13,000 + square foot police station, adjacent to the fire station on Lyme Road, began on May 13, 1987 — occupancy expected in January, 1988.

Construction of secondary treatment facilities at the Sewage Treatment Plant began on February 10, 1987 — completion anticipated in Spring, 1989.

Renovation of the Municipal Office Building will begin when the Police Department moves out.

#### **Fiscal accomplishments:**

Operating surplus of \$369,844 for the year was returned to the general fund.

Capital Projects Deficit in the Sewer Fund, which had been \$826,154 on January 1, 1984, was eliminated.

## TOWN CLERK AND FINANCE DIVISIONS



**Fran Wales, 7 yrs.**  
*Town Clerk*



**Jane Gosselin, 28 yrs.**  
*Office Manager*

### **Activity:**

6,065 Motor Vehicle Permits issued, an increase of 220. Revenue up \$60,799; increase of 16%. Vital Records: Births — 990, Deaths — 553, Marriages — 56, total of 1,599 recorded compared to 1,547 last year. Births, up 58, accounted for the increase. Town Clerk's fees — \$19,212, a 7% increase over 1986-87.

### **Records Management:**

Over 50,000 vital records have been microfilmed. Duplicate copy of film is stored off site.

### **Voting Equipment:**

Town has purchased optical scan tabulation voting system approved by the Ballot Law Commission and will use it for the September Primary.



**Winona Tyler, 12 yrs**  
*Deputy Town Clerk*  
**Betty Messer, 4 yrs.**  
*Public Service Assistant*



**Debbi Ticehurst, 5 yrs.**  
*Public Service Assistant*

**FINANCE DIVISION  
ACCOUNTING AND TAX COLLECTION DIVISION**



**Joyce Bonnett, 25 yrs.**  
*Chief Accountant*



**Mike Ahern, 10 yrs.**  
*Accountant/  
Information Specialist*



**Madalyn Sprague, 4 yrs.**  
*Accounting Clerk*

**Activity:**

Issued 7,000 payroll checks and 4,272 accounts payable checks last year.

**Employee Records:**

Staff supervises all computer operations and maintains personnel and employee benefit records.



**Pat Cook, 1 yr.**  
*Deputy Tax Collector*



**Donna Withrow, 6 mos.**  
*General Clerk*

## HUMAN SERVICES COMMUNITY COUNSELOR



**Dena Romero**  
*Community Counselor*

**Services for the schools:** counseling students and parents — crisis intervention — consulting with teachers — drug/alcohol intervention.

**Services for the community:** casework for senior citizens — information and referral work — administering the Town's general assistance program — work with the Senior Center, the visiting nurse service, and the Disabled Accessibility Committee.

**Special Projects:** parent forums on adolescent substance abuse — Alcohol Awareness Day at the high school — a welcome program for parents of new students — joint planning with the college for a federally funded Dartmouth College/Hanover High School drug and alcohol education project.

## HANDICAPPED ACCESSIBILITY ADVISORY COMMITTEE



*Handicapped Accessibility Advisory Committee*  
**Mary Alice Webster, Shelley Hochreiter, Linda Joyce, Dena Romero,  
Nancy Prosser, Dennis Tobin, Dave Eckels**

**The Function:** to advise the Board of Selectmen concerning accessibility of public buildings and programs for all citizens and visitors in Hanover.

**Achievements:** renovations to Howe Library have been completed. These include new entrance ways and an accessible bathroom. — Temporary disabled parking stickers were issued for the first time. — Curb cuts were made and disabled parking spaces were more clearly marked. A map indicating these spaces has been completed.

**Plans for 1988:** assure that a telecommunications device for the Deaf will be installed at our new dispatch center helping to assure that the Police/Fire Station and the Montshire Museum will be disabled accessible. A ramp for the entrance to the Post Office.

## SENIOR CITIZENS STEERING COMMITTEE



*Madlyn Munger, Mary Major, Dorothy Strong, Dena Romero*

The recreation center at 42 Lebanon Street is open every day. On the 2nd and 4th Tuesdays we do "Aid to Infant Program" — sewing, knitting, and packaging layettes. These go to Mary Hitchcock Memorial Hospital and Alice Peck Day Hospital. (This volunteer service was recognized with an award from the Governor.)

Wednesday is either bingo, slides, talks, or music. The Senior Band brought a full house. Tea, coffee, and a snack is always served at these doings.

Thursday is ceramic lessons. We try to sell enough to pay the instructor (for gas) and to buy our glazes, etc. So far this has worked.

B-12 shots are given every 2nd Monday. Blood pressures and consultations are every six weeks. Foot clinic is every 3rd Tuesday. (There is a charge of \$10.00 for this service.) Flu shots are given at least once a year. We fill our time stuffing and addressing newsletters (schools, etc.).

A count is kept on Wednesday programs, blood pressures, flu shots, foot clinic, etc.

## HEALTH OFFICERS



*William Boyle, M.D.; Health Officer*



*Edward Brown, Deputy Health Officer*

**Inspections:** Inspected nursery schools, day care centers and foster homes for license renewals. — Reviewed restaurant inspections performed by State and re-inspected four restaurants at State's request.

**Health Hazards:** Responded to inquiries about trash disposal and other potential health hazards.

## HOWE LIBRARY



***Ann Trementozzi, 6 mos.***  
*Director of Library Services*

**Gifts:** \$13,461 book endowment income given by Howe Library Corporation — \$25,000 bequest from Evelyn Hansen Hurd — \$5,752 current gifts from individuals and organizations — endowed book fund established by Edward Connery and Elizabeth French Lathem.

**Non-resident fees:** in July 1978 annual fee was increased to \$70 — quarterly fee to \$20 — non-resident Dresden student fee set at \$10 — Tuck School students studied recreation and library fee structure — their report is available at Howe.

**New service:** videocassette collection financed by private gifts — 69 adult videos and 35 children's videos added in 1987.

**Plans for 1988:** more publicity for services to seniors and the homebound — ongoing weeding and updating of nonfiction collection — establishing small collection of classical music compact discs financed by private donations.



***Peggy Hyde, 7 yrs. P.T., Library Assist. II; Charlotte Bernini, 4 yrs. P.T., Library Assist. I; Peggy Strickler, 16 yrs. P.T., Children's Librarian***



**Mary Churchill, 38 yrs., Head of Technical Servies; Polly Gould, 6 yrs. P.T., Public Services Librarian; Jean Watson, 6 yrs. P.T., Library Technical Assist.**



**Ann Mercer, 3 yrs. P.T., Library Assist. I; Lurlene Cole, 6 yrs. P.T., Library Technical Assist.; Mary Hardy, 1 yr., Public Services Librarian**



**Mary Soderberg, 11 yrs. P.T.  
Library Assist. II**



## HOWE LIBRARY

Materials circulated:	184,118	Library visits by groups:	45
Reference questions:	5,168	Meeting room use	699
Interlibrary loans:	1,500	Books added:	4,120
Reserves processed:	4,005	Volumes now owned:	53,376
Adult programs	40	Staff:	11 FTE
Attendance	1,183	Weekly hours open:	62
Children's programs:	223	Summer	59
Attendance:	3,463	Registered borrowers	6,069
Volunteer hours given:	2,388		

## ETNA LIBRARY TRUSTEES



*Frances K. Baschnagel, Ila Douple and Carol A. Ahern*

**Library use:** 1,527 people used the library in 1987 — up 20% from 1986.

**Hours open:** 10 per week, with 2 hours covered by volunteers.

**Citizen Survey:** Etna citizens were surveyed in preparation for long-range planning for the library.

**Special programs:** Book Discussion series in November — preschoolers' playgroup twice a month — summer reading program for children — six storytimes with guest storytellers — Christmas crafts program.

**Building improvements:** repairs to roof, steps, and railing — new trim paint — new interior lighting fixtures.

**New programs planned for 1988:** book discussion series and weekend storytelling series jointly sponsored with the Howe Library.



*Andrea Thorpe, 3 yrs. P.T.  
Etna Librarian*

## PARKS AND RECREATION DEPARTMENT

**Personnel:** Chris Pressey has joined the department as Assistant Director — many thanks to Jane Ann Houston for her work as Chris' predecessor.

**Facilities:** Town-owned playing fields became a reality with three temporary fields set up at Sachem Village in the fall — permanent fields to be laid out in the Spring of 1988 — Fullington Farm fields were leveled.

**New programs for adults:** ballroom dancing — flower arranging — sign language — real estate lectures.

**New programs for preschoolers:** Creative Movement — Fun for Mommy/Daddy and Me.



**Hank Tenney, 13 yrs.**  
*Recreation Director*

**Chris Pressey, 1 yr.**  
*Asst. Recreation Director*

**Special Events:** 8th annual Winter Games — monthly Fun Runs — boys' summer basketball camps — evening soccer and basketball camp for girls — Jr. High holiday dance — summer crafts camp — Pedal, Paddle and Run triathlon — mini camps — Shrine road race — annual basketball tourney.



**Parks and Recreation Board**

**front row:** *Willy Black, Judy McKeown, Chair; Linda Scott, Linda Twombly, Chris Pressey*

**back row:** *Hank Tenney, Joe Stallsmith, Joe Roberto, Jeff Title, Ed Hayman*

## PARKS AND RECREATION

### CAMPION RINK



### YOUTH IN ACTION

Youth-In-Action is a community based (financially independent) program designed to utilize the energy and life, the willingness to help others, and the ideas and ideals of Hanover High School students in making a difference by serving their community. The program facilitates involvement through both individual and group activities with senior citizens, children, the developmentally delayed, Cambodians, new and foreign students, the economically disadvantaged, and a myriad of other community projects and programs.

Community people who would wish to support this program are encouraged to do so by (1) tax-deductible financial support. (2) participation in events (such as our annual food drive, benefit dinner, community mixer, H. S. Red Cross blood drive) or (3) helping as an adult adviser. Suggestions, questions, or for further information call Maureen Hall (643-4215) or Linde McNamara (643-2578).

# CONSERVATION COMMISSION



***Robert Kirk; Herbert Roland; Nancy Collier, Chair;  
Samuel Doyle; Stuart Russell***

**Resource Management:** worked with the Town consulting forester to develop a logging plan for the Marshall Brook area that also enhanced wildlife habitat, trails, and aesthetic features; the logging activities will occur this winter.

Initiated a boundary survey and blazing of the Goodwin Forest.

**Open Space Planning:** developed a land acquisition survey in preparation for creating a list of important lands and priorities for possible future acquisition.

**Regulatory Controls:** in keeping with recently developed wetlands inventory, draft wetlands protection regulations and wetlands maps were developed for consideration by the Planning Board.

Participated on a committee to reconsider the draft Connecticut River ordinance.

**Development Reviews:** reviewed 6 applications for dredge or fill activities; conducted site visits and suggested conditions to the permits to the State Wetlands Board.

Reviewed several site plans advising the Planning Board of erosion control measures or desirable trail easements, as appropriate.

**Plans for 1988:** the Commission intends to complete the development of the draft wetlands protection regulations for the Planning Board's review and to continue to review site plans and subdivisions upon request. — The Commission hopes to establish a new staff position to implement a town lands maintenance program — the Commission will develop a land acquisition priorities list for guidance in future acquisition decisions.

## CODE ENFORCEMENT DEPARTMENT



**Bob Smith, 11 yrs.**  
Code Administrator



**Peter Johnson, 2 yrs.**  
Asst. Code Administrator

**Building Construction:** the big increase was in residential alterations and additions. It's predicted that 1988 construction will continue to be strong — a number of new subdivision lots have been created or are proposed.

**Inspection workload:** has increased because of the many new contractors in the area and the transfer from the Fire Department of the State requirement for permit and inspection of liquid fuel storage tanks and appliance.

### Construction Costs and Permits

	1986 No. of Permits	Construction Cost	1987 No. of Permits	Construction Cost
Institution and Town	35	\$17,989,623	36	\$15,691,038
Single Family Dwellings	55	7,698,140	48	7,333,740
Commercial	45	2,807,565	39	2,597,520
Residential Alter. & Add.	121	1,673,767	175	3,619,167
Multi Family	6	1,416,000	1	1,175,667
	<u>(25 units)</u>		<u>(14 units)</u>	
	262	\$31,585,095	299	\$30,416,862
	<b>1986</b>		<b>1987</b>	
Zoning Hearings	43		55	
Zoning Permits	141		180	



**Zoning Board of Adjustment**  
**Marcia Baldwin, G. Nield Mercer, H. Bernard Waugh, Jr.,**  
**Dominick Zappala, Chair; Kate Connolly**

## ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment has the role as arbitrator of conflicts between the Zoning Ordinance and property owners for the Town of Hanover. During the past 1987 year there were 56 requests made to the board. Included were 19 requests for Special Exceptions, 22 requests for Variances, 14 requests for Appeals of the Administrative Decisions, 6 requests were for Amendments to prior case decisions, 4 requests were for Rehearings, and one request was withdrawn.

The hearings included institutional and business expansion, peripheral and on site parking, business signs, day care centers, residential development and expansions, accessory dwelling units, front, rear, and side yard requirements, seasonal dwellings, and use of flood plain and forestry districts.



**Kati Eastman, 7 yrs.**  
*Planning/Zoning  
Coordinator*



**Planning Board**

**Jack Nelson; Helen LaCoss; Charles Faulkner; Robert Schmid;  
Nina Banwell, Chair; Jim Walk; Fran Wales; Claire Brown, Recording Secretary**

### PLANNING BOARD

The need to develop and strengthen our planning ordinances is an increasing obligation for the Board who is presently responsible for: the Master Plan, Zoning Ordinance, Subdivision Regulations, and Site Plan Review.

A new form of subdivision was created last year, a Continuing Care Retirement Community (CCRC), which will allow for different levels of care within an increased-density project. The Board also reviewed other new types of ordinances done by committees: Wetlands, Riverbank Protection, and Traffic Management. These need better definition and should be ready for next year's Town Meeting. Several "housekeeping" revisions to the Zoning Ordinance are scheduled for a vote this March, whereas our larger task of formulating amendments based on recommendations in the Master Plan is a major goal for the coming year. While each of these ordinances is a comprehensive document, they must all interrelate for consistency of standards, procedures, and uses.

The number of subdivision and site plan review cases has not increased greatly, but the scope of these projects, including acreage, square feet, and dollars has. Both the demands of the review process and the future planning needs of the Town are increasing significantly. Therefore, the Planning Board has called upon the Town for expanded professional services in planning assistance with these documents.

## PUBLIC WORKS HIGHWAY DEPARTMENT



**Dick Hauger, 17 yrs.**  
*Director of Pubic Works*



**Buster Conrad, 10 yrs.**  
*Highway Superintendent*



**Sharon Cote, 3 yrs.**  
*Secretary II*

### Sidewalk Fund

**Construction:** new asphalt sidewalk on Lebanon Street from Crosby Street to Summer Street.

**Reconstruction:** one-half of the Lyme Road sidewalk, starting at the Park Street intersection.

### Highway Department

**Major accomplishment:** reconstruction of Dresden Road, Curtiss Road, Bridgman Road, and Woodmore Drive.

**Other Projects:** a paved shoulder and esplanade on the east side of South Park Street — utilities for the new police facility — reconstruction of the final phase of the Ray School entrance — construction of an entrance for the James W. Campion III Hockey Rink — asphalt overlays on 10 streets.

## HIGHWAY DEPARTMENT



**Bernie Hazlett, 5 yrs., Equipment Operator; Bernard "Huckleberry" Huckins, 25 yrs., Working Foreman; Raymond Swift, 6 mos., Equipment Operator**



**Alan "Fully" Fullington, 15 yrs.  
Equipment Operator**



**Dan Lahaye, 27 yrs.  
Equipment Operator**



**Tom Bircher, 9 yrs., Equipment Operator  
Bruce King, 6 yrs., Equipment Operator**

## HIGHWAY DEPARTMENT



**Bill Tourville, 3 yrs.,**  
*Mechanic*

**Billy Lancaster, 7 yrs.**  
*Equipment Operator*

## BUILDINGS AND GROUNDS



**Denny Swift, 18 yrs, Cemetery and Grounds Foreman**  
**Allen Wheeler, 16 yrs., Crew Leader**

## TOWN PROPERTIES

**Major work of the year:** rebuilding the lobby of the Municipal Building — installation of new lighting system at the highway garage — creation of an acre of new grave sites at the cemetery — construction of new playing field and upgrading existing field at Fullington site.



**Bill Avery, 2 yrs.**  
*Trades Technician*



**Bill Follansbee, 2 yrs.**  
*Driver/Laborer*

## EQUIPMENT DEPARTMENT



**Larry Huntington, 14 yrs., Equipment Foreman**  
**Rod Forward, 2 yrs., Equipment Operator**

This department maintains and inspects all Town-owned vehicles and equipment.

**Equipment Replaced:** 1978 mechanic's truck — 1978 large dump truck — 1971 street sweeper.

## RECYCLING COMMITTEE



**Recycling Committee**  
**Alice Jackson; Betty Sherrard; Sharon Cote, Secretary;**  
**Susan Mullens, Chair; Margaret Bragg**

Hanover has continued to lead the Upper Valley in recycling. The town recycling facility accepts glass, paper, aluminum, and oil; and the pick-up of these materials has remained constant during the past year. The following are collection figures for FY 1986-87:

Glass	103 tons	Paper	140 tons (est.)
Aluminum	1.31 tons	Oil	1,000 gallons

Educating the community to the recycling habit was one committee goal for 1987. Members provided information tables at the polls on election day and at the Hanover Street Fair, published a flyer in the town report, and posted charts showing tonnage figures of materials collected. A special Newspaper Collection Day was held in late October. Over 75 individuals and families recycled at the facility that day, 25 of whom were first-time recyclers.

The Upper Valley Solid Waste District, of which Hanover is a member, is developing a regional plan for waste management. Recycling will be a major thrust of this planning. Committee members will continue to stay involved as the recycling plan is more fully developed in the year ahead.

1988 will be an important year for recycling in the Upper Valley.

## SEWER DEPARTMENT



**Caryl Miller, 9 yrs.,** Treatment Plant Skilled Laborer/Operator; **Don Elder, 18 yrs.,** Chief Plant Operator; **Dick Kingston, 8 yrs.,** Treatment Plant Operator; **William Mathew, 1 mo.,** Treatment Plant Operator.



**Mike Chase, 4 yrs.**  
Sewer Maintenance and  
Construction Foreman

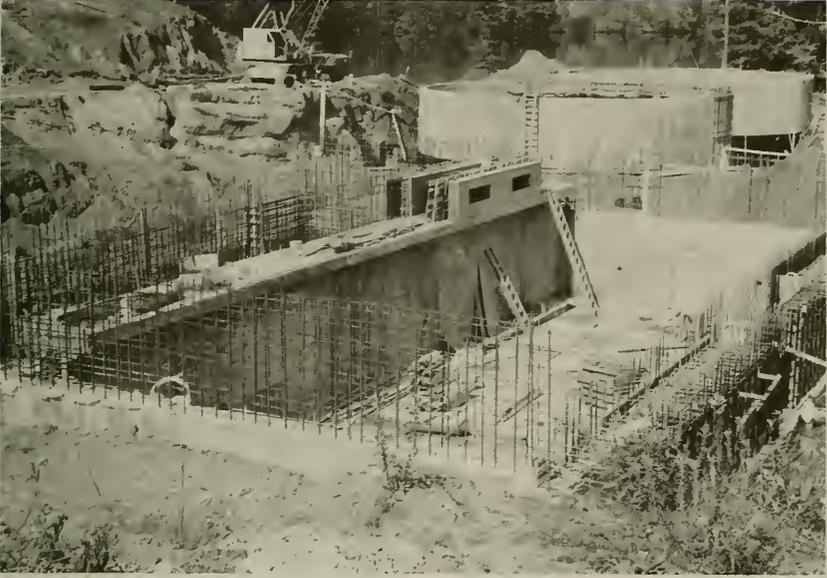


**Chuck Bowdoin, 17 yrs.,**  
Equipment Operator  
**Lenny Bolduc, 2 yrs.**  
Equipment Operator

**Secondary Sewage Treatment Plant:** Charwill Construction Company began work on February 15, 1987, and by January 1988, the project was almost 50% complete — completion is expected in early 1989.

**Retirement:** Don Chamberlain, Superintendent of the Sewer Plant, retired December 31, 1987 after 23 years of service to Hanover. Don's efforts over the years resulted in an extremely well run operation which gained a reputation throughout the region as a model facility — The Sewage Treatment Plant will now operate as a division within the Public Works Department. — Don Elder, the Chief Operator, will be responsible for its operation.

# SEWER DEPARTMENT



The new Secondary Sewer Plant under construction.

## FIRE DEPARTMENT



**Roger Bradley, 18 yrs.**  
*Chief*



**Woody Eckels, 8 yrs.**  
*Fire Prevention Officer*

**Fire prevention:** Woody Eckels was appointed to new position of Fire Prevention Officer — Duties include: establishing occupancy limits in places of public assembly — inspecting new construction projects for fire code violations.

**Training programs:** Basic skills training twice monthly for both full-time and on-call fire fighters — Chief's attendance at National Fire Academy — firefighter Scott Baughman's certification following his attendance at 8-week New Hampshire recruit school.

**Hazardous waste:** Area fire personnel formed the new Upper Valley Hazardous Materials Advisory Team, with Hanover represented by firefighter David Goodrich — team being trained to advise on actions in hazardous materials incidents.

**Fire calls:** 796 calls — \$156,750 of estimated property damage.

Malicious false alarm	62
Burned Food	62
Accidental alarm activation	114
Bonafide alarm activation	132
Alarm Malfunction or undetermined	321
Mutual aid to other towns	13
Mutual aid from other towns	2
Vehicle fires	10
Chimney fires	10
Hazardous materials	17
Service calls	47
Brush or grass	6

## FIRE DEPARTMENT



**Bob Burns, 16 yrs., Firefighter; Mike Doolan, 12 yrs., Firefighter;  
Mike Whitcomb, 18 yrs., Captain**



**Mike Hinsley, 6 mos., Firefighter; Steve Mack, 17 yrs., Captain;  
Jerry Frankenfield, 13 yrs., Firefighter**



**Jon Whitcomb, 13 yrs., Captain  
Tim Bent, 12 yrs., Firefighter**



**Tim Moore, 10 yrs., Firefighter**

## FIRE DEPARTMENT



**Mike Clark, 12 yrs., Captain; Scott Baughman, 1 yr., Firefighter;  
Dave Hautaniemi, 6 mos., Firefighter**

### Upper Valley Regional Emergency Care Service

**Emergency responses:** 741 — an increase of 11% over 1986.

**Equipment:** both ambulances now equipped with cardiac defibrillators.

**Non-emergency service:** beginning in 1988 the ambulance service will no longer provide non-emergency transfers — requests will be referred to private sector ambulance providers.

**Fees:** in 1988 the fee for participating towns will remain at \$4.00 per capita — the user fee will increase to \$100.00 per call and \$3.00 per mile.



**Rick Hatch, 13 yrs.; Firefighter  
Chris Broderick, 2 yrs., Firefighter**



**Roger Barnes, 16 yrs.  
Firefighter**



**Dave Goodrich, 9 yrs.  
Firefighter**

## POLICE DEPARTMENT



**Kurt Schimke, 6 mos.**  
*Police Chief*



**Carl Woodward, 21 yrs.**  
*Deputy Chief of Police*



**Nancy Giaccone, 6 yrs.**  
*Secretary II*

### Police Department

**Thanks:** to Deputy Chief of Police Carl Woodward for his effective leadership in the interim after Chief Jim Collin's death.

**New police facility:** occupancy expected in January, with Open House planned for Spring 1988.

**Emergency calls:** new 911 emergency telephone system was introduced — 643-2222 continues to be the number for all non-emergency calls. Telecom device for the deaf will be installed in 1988.

**Criminal investigations:** number of criminal cases and investigations decreased by more than 10% — value of stolen property and amount recovered increased — many arrests for unlawful possession of liquor by those under 21 — efforts at public education and enforcement of drinking age laws will continue.

**Traffic accidents:** 2 traffic fatalities in 1987, including first pedestrian fatality in 37 years — significant increase in personal injury accidents, including pedestrian accidents — crosswalk and traffic signal improvements are being pursued.

**POLICE DEPARTMENT**



***Dexter Pierce, 19 yrs.  
Sergeant***



***Paul Messer, 22 yrs.  
Sergeant***



***Nick Giaccone, 14 yrs., Detective Sergeant  
Hal Jarvis, 9 yrs., Sergeant***



***Gerry Macy, 9 yrs.  
Patrolman***

# POLICE DEPARTMENT



**Doug Doutile, 4 yrs.**  
*Patrolman*



**Kerry Richardson, 12 yrs.**  
*Patrolman*



**Jane Astley, 2 yrs.**  
*Patrolman*



**Chris O'Connor, 2 yrs.**  
*Patrolman*



**Walter Geisbusch, 6 mos.**  
*Patrolman*



**Lawrence Ranslow, 6 mos.**  
*Patrolman*

# POLICE DEPARTMENT



**Clayton Wood, 4 yrs.**  
Patrolman



**Stan Milo**  
Animal Control Officer

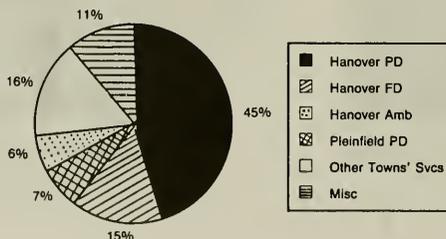
## ANIMAL CONTROL OFFICER

### Animal Control

	1986	1987
<b>Number of complaints:</b>		
Dog Related	455	702
Compact Area	403	556
Rural Area	397	498
	6	58
Dog Bite Cases	6	9
Other animals handled	52	146
<b>Dogs taken to the shelter:</b>	10	32
Unclaimed	8	15
Placed in new homes	8	12
Returned to owner	2	17
Euthanized	0	0
Still there	0	3
<b>Called in after hours</b>	24 times	22 times
<b>Restraining Orders Issued</b>	0	3
<b>Called about Unlicensed dogs</b>	139	146

## UPPER VALLEY REGIONAL DISPATCH CENTER

Though this is a regional service, approximately 78% of the demand for it use is from Hanover.



## DISPATCH CENTER



**Randy Wagoner, 2 yrs., Dispatcher**  
**Ron Edson, 15 yrs., Emergency  
Service Coordinator**



**Ken Force, 10 yrs.,  
Dispatcher**



**Norm Smith, 14 yrs.  
Dispatcher**



**Dick Bradley, 5 yrs.  
Dispatcher**

## PARKING AND TRANSPORTATION BOARD



**Kurt Schimke, Police Chief; Jim McKeown; Greg Banks; Don Magill;  
Shawn Donovan, Chairman; Dave Cioffi; Len Matless; Jean Ulman, Secretary**

## PARKING DIVISION



**Mark Furman, 6 mos.;** Parking Control Technician;  
**Henry Leavitt;** Parking Enforcement Supervisor;  
**Mark Caruso, 6 mos.,** Parking Control Technician;  
**Patrick O'Neill, 1 mo.,** Parking Control Technician

### Parking Division

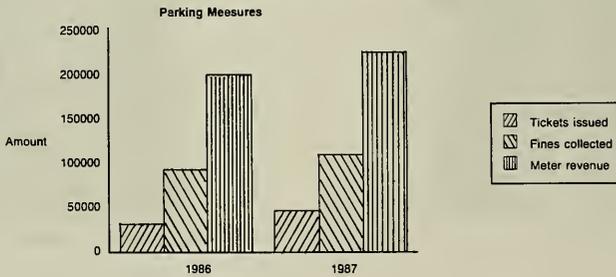
Parking meters added: 125

Handicapped parking spaces created: 7

Town now has: —783 parking meters.

— 85 monthly rental spaces.

— 10 handicapped parking spaces.



## SHUTTLE BUS DRIVERS



**Steve Leavitt, 2 yrs.**  
Bus Driver



**Steve Churchill, 1 yr.**  
Bus Driver



**Herbie Evans, 1 yr.**  
Bus Driver

## SHUTTLE BUS SYSTEM



**Jim Picknell, 1 yr.**  
*Bus Driver*



**Sam Beniquez, 6 mos.**  
*Bus Driver*



**Ed Vysocky, 1 yr.**  
*Bus Driver*



**Ellsworth Sawyer, 1 yr.,** *Bus Driver*  
**Dan MacAdam, 2 yrs.,** *Bus Driver*



**Charles Crump, 6 mos.,** *Bus Driver*  
**Rodney Corliss, 3 yrs.,** *Bus Driver*

## ADVANCE TRANSIT

1987 can be characterized for Advance Transit as a year of successful transition. It marked the first year that the company ended the year without a deficit. At the beginning of this year a program plan was instituted that was designed to deal with significantly reduced federal funding as well as to partially reduce accumulated deficits. The plan provided the desired result and set a precedent for appropriate financial planning.

For the first time an Executive Director was hired with significant experience in public transportation administration. Turnover for other staff positions was greatly reduced. Given the current state of the local labor market, it is significant that Advance Transit employs a qualified and motivated group of employees.

In December, three of twelve new buses arrived. The other nine buses are due to arrive early in 1988. These new vehicles will increase passenger comfort, improve Advance Transit's image, and provide increased operating efficiency.

The improvements discussed above are requisites for Advance Transit's vitality. As long as we continue in the direction that was established during this year, Advance Transit will be in a position to play an increasingly significant role in solving the town's transportation problems.

**STATEMENT OF REVENUES AND  
EXPENDITURES FOR THE FISCAL YEAR  
ENDING JUNE 30, 1987**

	1986-87 Fiscal Year Budget	1986-87 Fiscal Year Actual
<b>Revenues</b>		
<i>General Fund</i>		
Taxes	\$ 1,848,309	\$ 1,917,386
Fees, Licenses & Permits	448,405	549,347
Departmental Revenues	330,760	367,325
State Grants & Payments	356,399	360,819
Federal Grants & Payments	61,227	62,978
Investment Income	164,758	170,209
Sundry Revenues	539,854	574,901
TOTAL	<u>\$ 3,749,712</u>	<u>\$ 4,002,965</u>
<i>Fire Fund</i>		
Taxes	\$ 791,469	\$ 797,763
Departmental Revenues	31,572	29,666
Federal Grants & Payments	33,400	33,400
Sundry Revenues	50,248	67,733
TOTAL	<u>\$ 906,689</u>	<u>\$ 928,562</u>
<i>Sidewalk Fund</i>		
Taxes	\$ 40,669	\$ 17,747
Federal Grants & Payments	750	750
Sundry Revenues	37,000	52,227
TOTAL	<u>\$ 78,419</u>	<u>\$ 70,724</u>
<i>Sewer Fund</i>		
Fees, Licenses & Permits	\$ 2,000	\$ 1,350
Departmental Revenues	378,634	388,352
State Grants & Payments	41,380	41,380
Sundry Revenues	171,186	216,021
TOTAL	<u>\$ 593,200</u>	<u>\$ 647,103</u>
<i>Parking Fund</i>		
Departmental Revenues	\$ 449,830	\$ 588,561
Sundry Revenues	40,000	20,990
TOTAL	<u>\$ 489,830</u>	<u>\$609,551</u>
TOTAL CURRENT REVENUES	<u>\$ 5,817,850</u>	<u>\$ 6,258,905</u>
<b>Expenditures</b>		
<i>General Fund</i>		
Administration	\$ 350,704	\$ 364,817
Human Services	500,949	483,860
Safety Services	618,316	626,336
Public Works	1,153,502	1,252,193
Town Properties	116,625	113,700
Fixed Charges	579,116	499,592
Capital Programs	430,500	313,935
TOTAL	<u>\$ 3,749,712</u>	<u>\$ 3,654,433</u>

	<b>1986-87 Fiscal Year Budget</b>	<b>1986-87 Fiscal Year Actual</b>
<i>Fire Fund</i>		
Fire Department	\$ 635,212	\$ 611,512
Property Maintenance	24,762	17,506
Fixed Charges	235,215	194,116
Capital Programs	<u>11,500</u>	<u>20,792</u>
TOTAL	\$ 906,689	\$ 843,926
<i>Sidewalk Fund</i>		
Maintenance	\$ 46,990	\$ 35,530
Construction	<u>31,429</u>	<u>2,891</u>
TOTAL	\$ 78,419	\$ 38,421
<i>Sewer Fund</i>		
Administration	\$ 172,471	\$ 281,311
Treatment Plant Operation	121,601	114,379
Fixed Charges	<u>138,322</u>	<u>124,049</u>
TOTAL	\$ 432,394	\$ 519,739
<i>Parking Fund</i>		
Parking Enforcement	\$ 181,990	\$ 214,198
Peripheral Parking	264,571	248,929
Fixed Charges	<u>56,034</u>	<u>43,466</u>
TOTAL	\$ 502,595	\$ 506,593
TOTAL APPROPRIATION ALL FUNDS	\$ 5,669,809	\$ 5,563,112

# BUDGET DISCUSSION

## 1988-89 Proposed Budget

### ALL FUNDS

The 1988-89 Budget as proposed by the Board of Selectmen recommends appropriations in the amount of \$7,522,572 for all funds. This is an increase of \$936,655 or 14.2% over the 1987-88 appropriation approved at the March 1987 Town Meeting.

Included in these total appropriations are several major increases.

General Fund	— Municipal Office Bond Issue	
	Principal and Interest	\$ 39,000
General Fund	— Lebanon Landfill Disposal Costs	175,000
Sewer Fund	— Operation of Secondary Sewage Treatment	159,059
Sidewalk Fund	— Purchase of new Sidewalk Plow	35,000
		\$408,059

These four items account for 44% of the total increase proposed. If these items are deducted, total expenses show an increase of \$528,596 or 8.01% over the 1987-88 appropriation for all funds.

### REVENUE

Three of the funds, General, Fire and Sidewalk, are primarily supported by local taxes. Estimating the required tax rates to support the proposed budgets this year is extremely difficult because of the revaluation, which is presently underway and scheduled for completion in the summer of 1988. The 1988 tax rate will be based on the new assessed values.

The 1987 Sales Ratio Study indicates that overall, taxable property is valued at about 40% of full fair market value. If this is accurate, and we believe it is, the new total assessed valuation should be at least \$500,000,000. This will mean that the new General Fund tax rate would be \$4.61 as compared to the 1987-88 General Fund rate of \$10.55.

Our estimate of tax rates for the proposed budget based on revaluation are as follows:

	Actual 1986-87	Actual 1987-88	Estimated 1988-89	Change
General Fund	\$ 9.52	\$ 10.55	\$ 4.61	— \$ 5.94
Average Fire Dis. Rate	4.16	4.00	1.94	— 2.06
Sidewalk Dis. Rate	<u>.13</u>	<u>.21</u>	<u>.08</u>	<u>— .13</u>
	\$ 13.81	\$ 14.76	\$ 6.63	— \$ 8.13

In addition, if the growth in the assessed valuation is equal to the average growth of the past few years, the final total tax rate will probably be \$.50 lower than the above estimates.

**BUDGET ANALYSIS  
1988-89 — All Funds  
EXPENDITURES**

<u>Category</u>	<u>1987-88</u>	<u>1988-89</u>	<u>1988-89</u>	<u>Change</u>	<u>%</u>
	<u>Appropriation</u>	<u>Selectmen's Budget</u>			
Administration	\$ 378,023	\$ 396,745		+ \$ 18,722	+ 5.0%
Human Services	521,453	551,721		+ 30,268	+ 5.8%
Safety Services	646,135	724,934		+ 78,799	+ 12.2%
Public Works	1,333,475	1,626,556		+ 293,081	+ 22.0%
Town Properties	137,882	156,465		+ 18,583	+ 13.5%
Fixed Charges	751,325	858,035		+ 106,710	+ 14.2%
Capital Programs	285,150	244,150		- 41,000	- 14.4%
<b>Total General Fund</b>	<b>\$4,053,443</b>	<b>\$4,558,606</b>		<b>+ \$505,163</b>	<b>+ 12.5%</b>
<u>Fund</u>					
General	\$4,053,443	\$4,558,606		+ \$505,163	+ 12.5%
Fire	929,003	1,022,355		+ 93,352	+ 10.0%
Sidewalk	30,025	75,500		+ 45,475	+ 151.5%
<b>Sub Total</b>	<b>\$5,012,471</b>	<b>\$5,656,461</b>		<b>+ \$643,990</b>	<b>+ 12.8%</b>
Tax Supported Funds	\$ 155,721	\$ 194,563		+ \$ 38,842	+ 24.9%
Ambulance	593,828	701,452		+ 107,624	+ 18.1%
Parking	671,513	830,572		+ 159,059	+ 23.7%
Sewer	152,384	139,524		- 12,860	- 8.4%
<b>Sub Total</b>	<b>\$1,573,446</b>	<b>\$1,866,111</b>		<b>+ \$292,665</b>	<b>+ 18.6%</b>
NonTax Funds					
<b>GRAND TOTAL</b>				<b>+ \$936,655</b>	<b>+ 14.2%</b>
<b>ALL FUNDS</b>	<b>\$6,585,917</b>	<b>\$7,522,572</b>		<b>+ \$936,655</b>	<b>+ 14.2%</b>

## BUDGET DETAIL

	Budget 1987-88	Actual 12/31/87	Budget 1988-89
<b>GENERAL FUND</b>			
<b>Revenues</b>			
<i>Taxes</i>			
Current Year Levy	\$ 2,163,857	\$ 2,051,564	\$ 2,306,344
Interest on Del. Taxes	10,000	10,714	15,000
Land Use Tax	35,000	29,700	35,000
Resident Taxes	40,000	4,580	40,000
Resident Tax Penalty	300	93	250
Nat. Bank Stock Taxes	2,000		
Yield Tax	8,000	475	8,000
<b>TOTAL TAXES</b>	<b>\$ 2,259,157</b>	<b>\$ 2,097,126</b>	<b>\$ 2,404,594</b>
<i>Fees, Lic. &amp; Permits</i>			
Motor Vehicle Permits	\$ 385,000	\$ 248,733	\$ 450,000
Bus. Licenses & Permits	6,500	3,722	6,500
Vendor Permits - Regular	4,800	3,221	4,800
Vendor Permits - Special	2,000	1,145	2,000
Town Clerks Fees	16,000	11,524	20,000
Building Permits	75,000	77,630	75,000
Code Book Sales	500	242	500
Zoning Permits	2,700	1,374	2,550
Pistol Permits	60	16	100
Dog Licenses	1,600	711	2,000
Driveway Permits	500	345	500
<b>TOTAL FEES, LIC. &amp; PERMITS</b>	<b>\$ 494,660</b>	<b>\$ 348,663</b>	<b>\$ 563,950</b>
<i>Departmental Revenues</i>			
Admin. Computer Maint.	\$	\$ 900	\$
Planning Board	8,800	3,553	7,330
Zoning Board Fees	3,000	1,832	3,335
Conservation Comm. Maint.	4,000		
Recreation - Youth	17,980	12,965	19,500
Recreation - Adults	11,000	9,097	11,000
Recreation - Special	5,100	2,021	5,150
Recreation - Comm. Ctr.	3,500	2,788	2,500
Howe Fines	10,000	6,132	13,000
Howe Non-Resident Fees	27,000	11,500	20,000
Howe Coin Copier	480	230	650
Howe Corporation Payment	30,517	30,516	30,517
Etna Trust Funds	100		100
Counseling - Dresden Sch.	1,138		1,878
Welfare - Trust Funds	15		15
Welfare - Sawyer Trust	650		650
Welfare Reimbursements		5,376	
Dispatch Center Charges	29,341	22,197	31,900
Police - Dog Fines	325	315	325
Police - Special Services	37,556	29,129	40,000
Highway - Special Services	2,000	8,558	2,000
Line Maintenance	1,500	1,229	2,500
Cemetery - Trust Funds	5,500	192	5,000
Cemetery Lot Sales	7,000	5,090	7,000
Cemetery Burial Fees	5,000	3,858	5,000
B & G - Solid Waste Fees	230,000	121,857	420,000
B & G - Recycling	500	330	500
<b>TOTAL DEPARTMENTAL REVENUES</b>	<b>\$ 442,002</b>	<b>\$ 279,665</b>	<b>\$ 629,850</b>

	Budget 1987-88	Actual 12/31/87	Budget 1988-89
<i>State Grants &amp; Payments</i>			
Revenue Block Grant	\$ 146,860	\$ 149,015	\$ 149,015
Bus. Profits Tax - Town	84,200	85,439	85,440
Highway Block Grant	134,189	108,559	143,826
Highway Compact Grant	500		500
State Forest Lands	330		250
Court Rental & Operation	<u>9,500</u>	<u>5,130</u>	<u>12,801</u>
<b>TOTAL STATE GRANTS &amp; PAYMENTS</b>	<b>\$ 375,579</b>	<b>\$ 348,143</b>	<b>\$ 391,832</b>
<i>Federal Grants &amp; Payments</i>			
National Park Land	<u>10,000</u>	<u>9,493</u>	<u>9,000</u>
<b>TOTAL FEDERAL GRANTS &amp; PAYMENTS</b>	<b>\$ 10,000</b>	<b>\$ 9,493</b>	<b>\$ 9,000</b>
<i>Investment Income</i>			
Hanover Water Works	\$ 4,758	\$ 2,379	\$ 4,758
Short Term Interest	150,000	137,842	150,000
Sand & Gravel Reserve	<u>10,000</u>		<u>10,000</u>
<b>TOTAL INVESTMENT INCOME</b>	<b>\$ 164,758</b>	<b>\$ 140,221</b>	<b>\$ 164,758</b>
<i>Sundry Revenue</i>			
Housing in Lieu of Taxes	\$ 19,922	\$ 19,406	\$ 21,348
Insurance Credits	38,000		38,000
Insurance Settlement		100	
Court Fines		5,050	
Storrs Pond	2,174	2,174	2,174
Transfer from Reserve	159,500	126,096	131,150
General Fund Surplus	84,541	199,229	200,000
Sale of Ordinances	450	498	450
Police - Sale of Property	1,200		
Miscellaneous	<u>1,500</u>	<u>4,696</u>	<u>1,500</u>
<b>TOTAL SUNDRY REVENUE</b>	<b>\$ 307,287</b>	<b>\$ 357,249</b>	<b>\$ 394,622</b>
<b>TOTAL GENERAL FUND</b>	<b>\$ 4,053,443</b>	<b>\$ 3,580,560</b>	<b>\$ 4,558,606</b>

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
<b>Expenditures</b>			
<b>ADMINISTRATION</b>			
<i>Board of Selectmen</i>			
Personal Services	\$ 4,650	\$ 3,365	\$ 4,650
Supplies & Materials	8,400	1,294	8,500
Services	21,200	19,387	23,250
Department Totals	<u>\$ 34,250</u>	<u>\$ 24,046</u>	<u>\$ 36,400</u>
<i>Town Manager</i>			
Personal Services	\$ 88,763	\$ 45,439	\$ 93,087
Supplies & Materials	1,850	2,172	2,215
Services	10,750	2,203	8,950
Vehicle Maintenance	450	90	400
Capital Outlay	1,800	900	1,800
Charges from Departments	300	16	100
Division Totals	<u>\$ 103,913</u>	<u>\$ 50,820</u>	<u>\$ 106,552</u>
<i>Personnel</i>			
Supplies & Materials	\$ 380	\$ 178	\$ 380
Services	2,700	8,697	3,500
Division Totals	<u>\$ 3,070</u>	<u>\$ 8,875</u>	<u>\$ 3,880</u>
Department Totals	<u>\$ 106,983</u>	<u>\$ 59,695</u>	<u>\$ 110,432</u>
<i>Town Clerk Gen Expense</i>			
Personal Services	\$ 57,840	\$ 31,408	\$ 65,058
Supplies & Materials	1,280	691	1,445
Services	850	694	830
Capital Outlay			800
Division Totals	<u>\$ 59,970</u>	<u>\$ 32,793</u>	<u>\$ 68,133</u>
<i>Town Clerk Elections</i>			
Personal Services	\$ 5,975	\$ 2,012	\$ 5,975
Supplies & Materials	1,175	16	1,500
Services	2,050	46	1,850
Division Totals	<u>\$ 9,200</u>	<u>\$ 2,074</u>	<u>\$ 9,325</u>
Department Totals	<u>\$ 69,170</u>	<u>\$ 34,867</u>	<u>\$ 77,458</u>
<i>Finance Administration</i>			
Personal Services	\$ 38,091	\$ 19,778	\$ 39,422
Supplies & Materials	8,200	3,850	9,700
Services	1,950	1,278	2,350
Capital Outlay	1,600		1,400
Division Totals	<u>\$ 49,841</u>	<u>\$ 24,906</u>	<u>\$ 52,872</u>
<i>Finance Accounting</i>			
Personal Services	\$ 64,452	\$ 34,284	\$ 72,621
Supplies & Materials	1,200	458	3,485
Division Totals	<u>\$ 65,652</u>	<u>\$ 34,742</u>	<u>\$ 76,106</u>
<i>Finance Assessing</i>			
Personal Services	\$ 25,500	\$ 4,125	\$ 31,200
Services	10,320	4,050	7,825
Division Totals	<u>\$ 35,820</u>	<u>\$ 8,175</u>	<u>\$ 39,025</u>

	<b>Budget 1987-1988</b>	<b>Spent To 12/31/87</b>	<b>Budget 1988-1989</b>
<i>Finance Tax Collection</i>			
Personal Services	\$ 25,970	\$ 10,746	\$ 25,069
Supplies & Materials	2,100	583	2,700
Services	<u>1,245</u>	<u>733</u>	<u>1,200</u>
Division Totals	\$ 29,315	\$ 12,062	\$ 28,969
<i>Finance Data Processing</i>			
Supplies & Materials	\$ 2,100	\$ 1,294	\$ 2,100
Services	8,900	1,959	8,900
Capital Outlay	<u>5,000</u>	<u>2,730</u>	<u>1,000</u>
Division Totals	\$ 16,000	\$ 5,983	\$ 12,000
Department Totals	\$ 196,628	\$ 85,868	\$ 208,972
<i>Admin Charges to Others</i>			
Charges to Departments	<u>\$ (-121,058)</u>	<u>\$ (-60,529)</u>	<u>\$ (-130,323)</u>
Department Totals	\$ (-121,058)	\$ (-60,529)	\$ (-130,323)
<i>Legal Services</i>			
Services	\$ 35,000	\$ 6,448	\$ 35,000
Department Totals	\$ 35,000	\$ 6,448	\$ 35,000
<i>District Court Probation</i>			
Supplies & Materials	\$ 85	\$	
Services	5,280	2,600	
Utilities	<u>600</u>	<u>216</u>	
Department Totals	\$ 5,965	\$ 2,816	
<i>Planning Coordinator</i>			
Personal Services	\$ 19,758	\$ 11,083	\$ 31,903
Supplies & Materials	4,075	2,850	4,924
Services	435	152	458
Capital Outlay			<u>384</u>
Division Totals	\$ 24,268	\$ 14,085	\$ 37,669
<i>Planning Board</i>			
Personal Services	\$ 2,970	\$ 896	\$
Supplies & Materials	2,000	1,924	2,000
Services	<u>12,409</u>	<u>8,904</u>	<u>16,246</u>
Division Totals	\$ 17,379	\$ 11,724	\$ 18,246
<i>Zoning Board</i>			
Personal Services	\$ 1,584	\$ 263	\$
Services	<u>1,354</u>	<u>322</u>	<u>1,376</u>
Division Totals	\$ 2,938	\$ 585	\$ 1,376
Department Totals	\$ 44,585	\$ 26,394	\$ 57,291
<i>Conservation Commission</i>			
Personal Services	\$ 600	\$	\$
Supplies & Materials	700	77	615
Services	<u>5,200</u>	<u>418</u>	<u>900</u>
Department Totals	\$ 6,500	\$ 495	\$ 1,515
Total Administration	\$ 378,023	\$ 180,100	\$ 396,745

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
<b>HUMAN SERVICES</b>			
<i>Community Counseling</i>			
Personal Services	\$ 34,433	\$ 18,411	\$ 45,589
Supplies & Materials	290	84	290
Services	1,035	241	1,100
Utilities	950	439	950
Capital Outlay			1,416
Charges to Departments	<u>(-17,217)</u>	<u>(-9,205)</u>	<u>(-21,918)</u>
Department Totals	\$ 19,491	\$ 9,970	\$ 27,427
<i>Health and Welfare</i>			
Services	\$ 107,674	\$ 27,459	\$ 97,506
Division Totals	\$ 107,674	\$ 27,459	\$ 97,506
<i>Health Officer</i>			
Services	\$	\$	\$ 1,300
Division Totals	\$ 107,674	27,459	98,806
<i>Howe — Administration</i>			
Personal Services	\$ 79,543	\$ 48,876	\$ 94,922
Supplies & Materials	8,260	2,584	8,260
Services	<u>3,210</u>	<u>681</u>	<u>3,300</u>
Division Totals	\$ 91,013	\$ 52,141	\$ 106,482
<i>Howe — Youth Programming</i>			
Personal Services	\$ 21,343	\$ 10,977	\$ 22,381
Supplies & Materials	9,910	6,020	9,910
Capital Outlay	<u>260</u>	<u>297</u>	<u>300</u>
Division Totals	\$ 31,513	\$ 17,294	\$ 32,591
<i>Howe — Adult Programming</i>			
Personal Services	\$ 117,201	\$ 55,994	\$ 123,702
Supplies & Materials	38,697	22,736	38,697
Capital Outlay	<u>320</u>		<u>950</u>
Division Totals	\$ 156,218	\$ 78,730	\$ 163,349
<i>Etna Library</i>			
Personal Services	\$ 3,905	\$ 1,855	\$ 4,587
Supplies & Materials	2,350	638	2,250
Services	120		95
Capital Outlay			320
Division Totals	<u>\$ 6,375</u>	<u>\$ 2,493</u>	<u>\$ 7,252</u>
Department Totals	\$ 285,119	\$ 150,658	\$ 309,674
<i>Parks &amp; Rec — Admin</i>			
Personal Services	\$ 53,360	\$ 25,566	\$ 54,078
Supplies & Materials	1,475	878	1,565
Services	1,300	795	1,300
Utilities	1,600	639	1,400
Capital Outlay	4,800	4,324	1,800
Charges from Departments	<u>300</u>	<u>37</u>	<u>300</u>
Division Totals	\$ 62,835	\$ 32,239	\$ 60,443

	<b>Budget 1987-1988</b>	<b>Spent To 12/31/87</b>	<b>Budget 1988-1989</b>
<i>Parks &amp; Rec — Youth Program</i>			
Personal Services	\$ 11,000	\$ 8,558	\$ 11,390
Supplies & Materials	8,100	3,730	8,750
Services	4,900	3,038	10,460
Vehicle Maintenance	750	216	750
Division Totals	<u>\$ 24,750</u>	<u>\$ 15,542</u>	<u>\$ 31,350</u>
<i>Parks &amp; Rec — Adult Program</i>			
Personal Services	\$ 5,000	\$ 1,312	\$ 4,040
Supplies & Materials	2,075	684	2,115
Services	2,500	1,727	3,990
Vehicle Maintenance	125		120
Division Totals	<u>\$ 9,700</u>	<u>\$ 3,723</u>	<u>\$ 10,265</u>
<i>Parks &amp; Rec — Special Prog</i>			
Supplies & Materials	\$ 2,650	\$ 653	\$ 2,395
Services	3,600	2,885	3,600
Division Totals	<u>\$ 7,950</u>	<u>\$ 3,538</u>	<u>\$ 5,995</u>
<i>Parks &amp; Rec — Comm Center</i>			
Supplies & Materials	\$ 400	\$ 206	\$ 400
Services	954	150	5,326
Utilities	2,080	537	2,035
Capital Outlay	500	296	
Division Totals	<u>\$ 3,934</u>	<u>\$ 1,189</u>	<u>\$ 7,761</u>
Department Totals	<u>\$ 109,169</u>	<u>\$ 56,231</u>	<u>\$ 115,814</u>
Total Human Services	\$ 521,453	\$ 244,318	\$ 551,721

### SAFETY SERVICES

<i>Code</i>			
Personal Services	\$ 55,699	\$ 27,636	\$ 65,262
Supplies & Materials	2,375	369	2,515
Services	955	235	1,025
Vehicle Maintenance	775	104	730
Capital Outlay	1,740	799	1,810
Charges from Departments	100	11	100
Department Totals	<u>\$ 61,644</u>	<u>\$ 29,154</u>	<u>\$ 71,442</u>
<i>Police Administration</i>			
Personal Services	\$ 33,627	\$ 31,659	\$ 91,597
Supplies & Materials	950	2,238	1,652
Services	2,124	282	5,020
Vehicle Maintenance			1,430
Capital Outlay			3,850
Division Totals	<u>\$ 36,701</u>	<u>\$ 34,179</u>	<u>\$ 103,549</u>
<i>Police Patrol</i>			
Personal Services	\$ 339,566	\$ 179,357	\$ 390,117
Supplies & Materials	13,552	8,266	14,842
Services	4,570	2,420	9,223
Utilities	2,760	2,291	2,898
Vehicle Maintenance	16,999	8,226	15,500
Capital Outlay	18,250	14,069	15,000
Charges from Departments	2,340	1,057	2,340
Charges to Departments	<u>(-38,686)</u>	<u>(-19,343)</u>	<u>(-54,889)</u>
Division Totals	<u>\$ 359,351</u>	<u>\$ 196,343</u>	<u>\$ 395,031</u>

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
<i>Police Investigation</i>			
Personal Services	\$ 74,011	\$ 35,995	\$ 30,594
Supplies & Materials	2,962	816	3,620
Services	2,920	262	2,319
Vehicle Maintenance	1,738	580	1,320
Capital Outlay	1,744	871	2,600
Charges from Departments	660	388	660
Division Totals	<u>\$ 84,035</u>	<u>\$ 38,912</u>	<u>\$ 41,113</u>
<i>Police Dispatch</i>			
Personal Services	\$ 106,566	\$ 57,631	\$ 128,544
Supplies & Materials	2,313	492	2,238
Services	8,884	2,282	8,973
Utilities	23,110	12,401	28,233
Capital Outlay	10,634	2,792	
Charges to Departments	(-62,754)	(-31,377)	(-69,840)
Division Totals	<u>\$ 88,753</u>	<u>\$ 44,221</u>	<u>\$ 98,148</u>
<i>Police Animal Control</i>			
Supplies & Materials	\$ 675	\$ 73	\$ 675
Services	14,976	7,906	14,976
Division Totals	<u>\$ 15,651</u>	<u>\$ 7,979</u>	<u>\$ 15,651</u>
Department Totals	<u>\$ 584,491</u>	<u>\$ 321,634</u>	<u>\$ 653,492</u>
Total Safety Services	\$ 646,135	\$ 350,788	\$ 724,934

## PUBLIC WORKS

<i>Public Works Admin</i>			
Personal Services	\$ 54,442	\$ 27,899	\$ 61,477
Supplies & Materials	3,325	1,937	3,460
Services	10,350	2,645	10,275
Utilities	58,725	26,930	60,000
Charges to Departments	(-9,300)	(-1,393)	(-22,500)
Department Totals	<u>\$ 117,542</u>	<u>\$ 58,018</u>	<u>\$ 112,712</u>
<i>Highway Summer Maintenance</i>			
Personal Services	\$ 169,022	\$ 110,724	\$ 175,704
Supplies & Materials	165,000	129,838	199,500
Charges from Departments	2,500	1,872	2,500
Division Totals	<u>\$ 336,522</u>	<u>\$ 242,434</u>	<u>\$ 377,704</u>
<i>Highway Winter Maintenance</i>			
Personal Services	\$ 130,641	\$ 30,296	\$ 144,415
Supplies & Materials	71,000	4,858	72,100
Division Totals	<u>\$ 201,641</u>	<u>\$ 35,154</u>	<u>\$ 216,515</u>
<i>Line Maintenance</i>			
Personal Services	\$ 67,996	\$ 35,911	\$ 74,692
Supplies & Materials	8,500	1,553	11,500
Services	3,700		2,100
Charges to Departments	(-41,594)	(-20,797)	(-42,709)
Division Totals	<u>\$ 38,602</u>	<u>\$ 16,667</u>	<u>\$ 45,583</u>

	<b>Budget 1987-1988</b>	<b>Spent To 12/31/87</b>	<b>Budget 1988-1989</b>
<i>Highway Tree Care</i>			
Supplies & Materials	\$ 2,200	\$ 607	\$ 2,000
Services	24,600	18,465	21,300
Division Totals	<u>\$ 26,800</u>	<u>\$ 19,072</u>	<u>\$ 23,300</u>
Department Totals	\$ 603,565	\$ 313,327	\$ 663,102

<i>Equipment Maintenance</i>			
Personal Services	\$ 50,346	\$ 24,532	\$ 52,565
Services	6,000	1,285	6,000
Vehicle Maintenance	170,200	99,676	174,000
Capital Outlay	79,100	39,525	110,400
Charges to Departments	<u>(-22,400)</u>	<u>(-17,384)</u>	<u>(-8,500)</u>
Department Totals	\$ 283,246	\$ 147,634	\$ 334,465

<i>Buildings &amp; Grounds Maint</i>			
Personal Services	\$ 103,572	\$ 55,735	\$ 128,102
Supplies & Materials	4,700	1,114	5,500
Services	230,000	43,485	400,000
Charges to Departments	<u>(-9,150)</u>	<u>(-5,508)</u>	<u>(-17,325)</u>
Department Totals	<u>\$ 329,122</u>	<u>\$ 94,826</u>	<u>\$ 516,277</u>
Total Public Works	\$1,333,475	\$ 613,805	\$1,626,556

### TOWN PROPERTIES

<i>Municipal Building</i>			
Services	\$ 17,725	\$ 9,570	\$ 24,000
Utilities	18,720	6,434	16,045
Capital Outlay	500		500
Department Totals	<u>\$ 36,945</u>	<u>\$ 16,004</u>	<u>\$ 40,545</u>

<i>Main Garage #1</i>			
Services	\$ 7,000	\$ 982	\$ 6,000
Utilities	17,110	3,917	15,310
Capital Outlay	1,300		4,000
Division Totals	<u>\$ 25,410</u>	<u>\$ 4,899</u>	<u>\$ 25,310</u>

<i>Garage #2</i>			
Services	\$ 300	\$ 404	\$
Utilities	610	32	300
Division Totals	<u>\$ 910</u>	<u>\$ 436</u>	<u>\$ 300</u>
Department Totals	\$ 26,320	\$ 5,335	\$ 25,610

<i>Howe Library</i>			
Supplies & Materials	\$ 520	\$ 418	\$ 550
Services	27,305	12,893	27,800
Utilities	16,420	5,391	15,120
Capital Outlay	9,000	5,340	12,500
Department Totals	<u>\$ 53,245</u>	<u>\$ 24,042</u>	<u>\$ 55,970</u>

	<b>Budget 1987-1988</b>	<b>Spent To 12/31/87</b>	<b>Budget 1988-1989</b>
<i>Etna Library</i>			
Services	\$ 500	\$ 3,002	\$ 1,000
Utilities	<u>1,550</u>	<u>587</u>	<u>1,450</u>
Department Totals	\$ 2,050	\$ 3,589	\$ 2,450
<i>Cemeteries</i>			
Supplies & Materials	\$ 875	\$ 61	\$ 920
Services	255		400
Utilities	<u>270</u>	<u>209</u>	<u>270</u>
Department Totals	\$ 1,400	\$ 270	\$ 1,590
<i>Boat Landing</i>			
Services	<u>\$ 1,700</u>	<u>\$ 642</u>	<u>\$ 1,400</u>
Department Totals	\$ 1,700	\$ 642	\$ 1,400
<i>Police Station</i>			
Supplies & Materials	\$ 100	\$	\$ 200
Services	9,722	403	21,000
Utilities	<u>6,400</u>	<u></u>	<u>7,700</u>
Department Totals	<u>\$ 16,222</u>	<u>\$ 403</u>	<u>\$ 28,900</u>
Total Town Properties	\$ 137,882	\$ 50,285	\$ 156,465

#### FIXED CHARGES

<i>Debt and Interest</i>			
Services	\$ 273,419	\$ 38,665	\$ 312,420
Department Totals	<u>\$ 273,419</u>	<u>\$ 38,665</u>	<u>\$ 312,420</u>
<i>Insurance and Bonds</i>			
Services	<u>\$ 39,510</u>	<u>\$ 32,759</u>	<u>\$ 43,400</u>
Department Totals	\$ 39,510	\$ 32,759	\$ 43,400
<i>Fringes</i>			
Personal Services	\$ 419,286	\$ 164,024	\$ 487,410
<i>Compensation Adjustment</i>			
Personal Services	<u>\$ 19,110</u>	<u>\$</u>	<u>\$ 14,805</u>
Department Totals	<u>\$ 438,396</u>	<u>\$ 164,024</u>	<u>\$ 502,215</u>
Total Fixed Charges	\$ 751,325	\$ 235,448	\$ 858,035

#### CAPITAL PROGRAMS

<i>Purchases from Reserve</i>			
Capital Outlay	<u>\$ 159,500</u>	<u>\$ 126,096</u>	<u>\$ 131,150</u>
Department Totals	\$ 159,500	\$ 126,096	\$ 131,150

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
<i>Special Articles</i>			
Capital Outlay	\$ 2,000	\$ 2,000	
Department Totals	\$ 2,000	\$ 2,000	
<i>Road Construction</i>			
Capital Outlay	\$ 67,000	\$ 49,361	\$ 63,000
Department Totals	\$ 67,000	\$ 49,361	\$ 63,000
<i>Traffic Controls</i>			
Capital Outlay	\$ 6,650	\$ 5,440	
Department Totals	\$ 6,650	\$ 5,440	
<i>Handicapped Alterations</i>			
Capital Outlay	\$ 10,000	\$ 117	
Department Totals	\$ 10,000	\$ 117	
<i>School Driveways</i>			
Capital Outlay		\$ 3,065	
Department Totals		\$ 3,065	
<i>Reappraisal</i>			
Capital Outlay	\$ 40,000	\$ 15,593	\$ 50,000
Department Totals	\$40,000	\$15,593	\$ 50,000
Total Capital Programs	<u>\$ 285,150</u>	<u>\$ 201,672</u>	<u>\$ 244,150</u>
Total General Fund	\$4,053,443	\$1,876,416	\$4,558,606

#### FIRE FUND

##### Revenues

Current Year Levy	\$ 793,952	\$ 800,245	\$ 970,889
Hydrant Rentals	16,908	11,247	17,237
Special Fire Services	17,750	4,615	13,500
Hanover Water Works Div.	4,758		4,758
Insurance Credit	11,000		15,971
Prior Year Surplus	84,635	84,635	
Total Fire Fund	<u>\$ 929,003</u>	<u>\$ 900,742</u>	<u>\$1,022,355</u>

##### Expenditures

###### *Administration*

Personal Services	\$ 36,067	\$ 16,545	\$ 41,915
Supplies & Materials	1,400	1,261	2,675
Services	2,350	527	3,125
Vehicle Maintenance	1,380	793	1,480
Capital Outlay			250
Department Totals	<u>\$ 41,197</u>	<u>\$ 19,126</u>	<u>\$ 49,445</u>

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
<i>Fire Suppression</i>			
Personal Services	\$ 431,351	\$ 229,533	\$ 467,447
Supplies and Materials	11,200	3,679	9,835
Services	4,245	1,619	5,605
Utilities	123,586	63,217	131,531
Vehicle Maintenance	16,010	6,181	18,710
Capital Outlay	56,250	19,173	67,000
Charges From Departments	75,682	37,182	84,866
Charges To Departments	<u>(-90,057)</u>	<u>(-45,028)</u>	<u>(-112,173)</u>
Department Totals	\$ 682,267	\$ 315,556	\$ 672,821
<i>Fire Prevention</i>			
Personal Services	\$ 26,874	\$ 12,486	\$ 27,239
Supplies and Materials	2,575	1,356	2,620
Services	2,150		3,925
Vehicle Maintenance	1,327	649	1,075
Capital Outlay			400
Department Totals	<u>\$ 32,926</u>	<u>\$ 14,491</u>	<u>\$ 35,259</u>
<i>Hazardous Materials</i>			
Supplies and Materials	\$ 3,820	\$ 214	\$ 3,200
Services	<u>1,300</u>		<u>1,200</u>
Department Totals	\$ 5,120	\$ 214	\$ 4,400
<i>Main Station</i>			
Supplies and Materials	\$ 500	\$	\$ 500
Services	7,200	2,630	9,900
Utilities	12,828	8,785	13,650
Capital Outlay	1,500	554	2,150
Charges From Departments	<u>350</u>		<u>350</u>
Department Totals	\$ 22,378	\$ 11,969	\$ 26,550
<i>Etna Station</i>			
Services	\$ 2,300	\$ 85	\$ 2,300
Utilities	2,693	138	2,050
Capital Outlay			3,000
Charges From Departments	<u>300</u>		<u>475</u>
Department Totals	\$ 5,293	\$ 223	\$ 7,825
<i>Fixed Charges</i>			
Debt and Interest	\$ 75,101	\$ 36,203	\$ 71,305
Insurance and Bonds	10,835	10,187	12,050
Employee Benefits	<u>107,886</u>	<u>49,499</u>	<u>142,700</u>
Total Fixed Charges	<u>\$193,822</u>	<u>\$95,889</u>	<u>\$ 226,055</u>
Total Fire Fund	<u>\$ 929,003</u>	<u>\$ 457,468</u>	<u>\$1,022,355</u>

**Budget  
1987-1988**

**Spent To  
12/31/87**

**Budget  
1988-1989**

**SIDEWALK FUND**

**Revenues**

Current Year Levy	\$ 28,199	\$ 29,382	\$ 39,500
Transfer from Reserve			35,000
Prior Year Revenue	1,826	1,826	1,000
Total Sidewalk Fund	<u>\$ 30,025</u>	<u>\$ 31,208</u>	<u>\$ 75,500</u>

**Expenditures**

*Maintenance and Construction*

Supplies and Materials	\$ 3,150	\$	\$ 4,200
Services	19,875		29,300
Capital Outlay	7,000	3,499	42,000
Total Sidewalk Fund	<u>\$ 30,025</u>	<u>\$ 3,499</u>	<u>\$ 75,500</u>

**Budget  
1987-1988**

**Spent To  
12/31/87**

**Budget  
1988-1989**

**SEWER FUND**

**Revenues**

Sewer Connections	\$ 2,000	\$ 1,467	\$ 1,500
Sewer Rental Lebanon	23,400		25,740
Sewer Rental Hanover	447,500	147	492,250
Special Services	5,000	1,877	5,000
Accounts Receivable	1,430	1,428	1,310
State Aid Water Pollution	171,600		190,229
Investment Income		47,329	
Hypertherm	7,279		7,278
Creare User Fee	4,593	4,593	4,593
Insurance Credit	2,500		
Transfer from Reserve	25,000	18,700	12,000
Prior Year Surplus		127,363	130,000
Miscellaneous		138	
Total Sewer Fund	<u>\$ 690,302</u>	<u>\$ 203,042</u>	<u>\$ 869,900</u>

**Expenditures**

*Administration*

Personal Services	\$ 35,954	\$ 18,628	\$
Supplies and Materials	2,150	737	2,525
Services	1,800	1,038	1,895
Utilities	900	492	900
Vehicle Maintenance	1,500	651	
Capital Outlay	73,100	53,426	187,100
Charges from Departments	74,280	37,139	74,864
Department Totals	<u>\$ 189,684</u>	<u>\$ 112,111</u>	<u>\$ 267,284</u>

*Treatment Plant Operation*

Personal Services	\$ 85,784	\$ 37,631	\$ 116,891
Supplies and Materials	11,000	6,423	15,000
Services	6,775	2,723	5,400
Utilities	29,210	14,030	65,600
Vehicle Maintenance	3,900	614	3,750
Capital Outlay	125		125
Department Totals	<u>\$ 136,794</u>	<u>\$ 61,421</u>	<u>\$ 206,766</u>

*Fixed Charges*

Debt and Interest	\$ 312,519	\$ 3,639	\$ 322,342
Insurance and Bonds	4,640	4,783	5,750
Employee Benefits	27,876	11,351	28,430
Total Fixed Charges	<u>345,035</u>	<u>19,773</u>	<u>356,522</u>
Total Sewer Fund	<u>\$ 671,513</u>	<u>\$ 193,305</u>	<u>\$ 830,572</u>

	Budget 1987-1988	Spent To 12/31/87	Budget 1988-1989
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### PARKING FUND

#### Revenues

Metered Parking	\$ 269,000	\$ 124,688	\$ 269,000
Parking Fines	125,000	66,137	125,000
Permit Parking	76,950	46,518	74,000
Property Rental	1,430	1,633	1,480
Service Fees	175,000	109,550	265,107
Investment Income		1,602	12,000
Prior Year Surplus	74,107	102,956	140,000
Miscellaneous		92	
Total Parking Fund	<u>\$ 721,487</u>	<u>\$ 453,176</u>	<u>\$ 886,587</u>

#### Expenditures

##### *Parking Enforcement*

Personal Services	\$ 67,204	\$ 27,350	\$ 62,631
Supplies and Materials	19,640	11,306	20,540
Services	59,187	31,192	57,863
Utilities	3,600	1,618	3,600
Vehicle Maintenance			788
Capital Outlay	14,375	37,148	7,500
Charges from Departments	71,104	33,083	97,169
Department Totals	<u>\$ 235,110</u>	<u>\$ 141,697</u>	<u>\$ 250,091</u>

##### *Peripheral Parking*

Personal Services	\$ 139,509	\$ 70,016	\$ 165,812
Supplies and Materials	3,625	935	4,100
Services	54,127	25,611	130,952
Utilities	1,590	214	1,250
Vehicle Maintenance	19,180	7,602	24,100
Capital Outlay	30,000	12,000	
Charges from Departments	44,054	27,704	42,703
Department Totals	<u>\$ 292,085</u>	<u>\$ 144,082</u>	<u>\$ 368,917</u>

##### *Fixed Charges*

Insurance and Bonds	\$ 11,305	\$ 9,398	\$ 11,059
Employee Benefits	55,328	17,524	71,385
Total Fixed Charges	<u>\$ 55,328</u>	<u>\$ 17,524</u>	<u>\$ 71,385</u>
Total Parking Fund	<u>\$ 593,828</u>	<u>\$ 312,701</u>	<u>\$ 701,452</u>

#### Total Expenditures

All Funds	\$6,277,812	\$2,843,389	\$7,188,485
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## PROPOSED 1988-89 CAPITAL OUTLAY All Funds

### General Fund

#### *Administration*

##### Town Clerk

Typewriter replacement \$ 800

##### Finance

Calculator and chair replacement,  
files and computer racks, etc. 2,400

##### Planning Coordinator

Two files 384

\$ 3,584

#### *Human Services*

##### Community Counselor

Personal computer (1/2 to be paid by  
school) 1,416

##### Howe Library

Computer station, two book carts,  
and shelving 1,250

##### Etna Library

Typewriter and telephone answering  
machine 320

2,986

#### *Safety Services*

##### Code

Ground fault tester and four drawer  
file 210

##### Police

Personal computer, tape backup,  
mobile radio and patrol cruiser 18,850

19,060

#### *Public Works*

Replace three heavy duty lawn mowers  
and three string trimmers 4,100

4,100

#### *Town Properties*

##### Municipal Building

Replace air conditioner 500

##### Garage #1

Air filtering system for shop area 4,000

##### Howe Library

Fire alarm control panel and fire  
deterrent book return and cart for  
front foyer 5,000

9,500

TOTAL GENERAL FUND

\$ 39,230

**FIRE FUND**

Fire Suppression		
Deskchair and plan file		
400' of 4" supply hose		
500' of 1 3/4" attack hose		
Nozzles, adapters and small tools		
Portable radio replacement		
Six sets of protective clothing		
Personal computer		
Second year of ISO required		
equipment	22,650	
Main Station		
Mattress replacement, folding chairs		
and new stove	2,150	
Etna Station		
Replacement of heating system	<u>3,000</u>	
TOTAL FIRE FUND		\$ 27,800

**SEWER FUND**

Office Equipment	100	
New construction	50,000	
Laboratory equipment	<u>125</u>	
TOTAL SEWER FUND		\$ 50,225

**PARKING FUND**

Cushman Haulater — vehicle for		
meter maintenance and collection		
TOTAL PARKING FUND		<u>\$ 7,500</u>
TOTAL CAPITAL OUTLAY-ALL FUNDS		\$124,755

**CAPITAL RESERVE FUND**  
**Proposed Appropriations and Expenditures**

**July 1, 1988 - June 30, 1989**

	<u>Appropriation</u>	<u>Expenditure</u>
General Fund		
Administration		
Town Manager	\$ 1,800	\$
Parks and Recreation	1,800	
Code	1,600	
Police	2,600	13,650
Public Works		
Equipment Maintenance	106,300	117,500
Howe Library	<u>7,500</u>	
Total General Fund	121,600	<u>131,150</u>
Fire Fund	45,000	
Sidewalk Fund	7,000	35,000
Sewer Fund	<u>125,000</u>	<u>12,000</u>
Total All Funds	\$298,600	\$178,150

# SUMMARY OF REAL ESTATE VALUATIONS ASSESSING DIVISION

Acts on behalf of Board of Selectman in appraisal and assessment of property taxes.

Annually makes an update by appraising all new taxable property and adding to Hanover's tax rolls.

In 1987 the assessed value was increased by \$8,525,000 to \$198,677,500, an increase of 4.5%

Supervises the technical aspects of a Town wide revaluation of all taxable property being undertaken by the Town by M.M.C. Inc. The new valuation will be available for use in the final assessment of taxes in October 1988.



*David C. Nutt, 23 yrs.  
Assessing Official*

## Summary of Real Estate Valuations 1987

Current Use Land (at Current Use Values)		\$ 858,725
Residential Land and Buildings		
Land, including vacant land	\$ 44,681,700	
Buildings	<u>118,575,930</u>	
		163,257,630
Commercial/Industrial		
Land	6,938,650	
Buildings	<u>21,655,300</u>	
		28,593,950
Hanover Water Works Co.		2,589,700
Public Utilities — Electric		<u>3,907,700</u>
		\$ 199,207,705
Exemptions:		
Blind	\$ 15,000	
Elderly	375,200	
Institution - Dormitory		
Dining Room & Kitchen	<u>150,000</u>	
		<u>540,200</u>
Total Net Valuation		\$198,667,505

Total number of Residents listed at \$10.00 — 3,999



# TAX COLLECTOR'S REPORT

December 31, 1987

	Prior Years	1987	Total
Property Tax	\$203,154	\$8,386,932	\$8,590,086
Yield Tax		11,383	11,383
Land Use Tax	5,500	61,940	67,440
Interest	<u>7,425</u>	<u>5,518</u>	<u>12,943</u>
	\$216,079	\$8,465,773	\$8,681,852
Remittance to Treasurer:			
Property Tax	\$190,395	\$8,157,273	\$8,347,668
Yield Tax		11,321	11,321
Land Use Tax	5,500	56,090	61,590
Interest	<u>7,424</u>	<u>5,518</u>	<u>12,942</u>
Abatements:			
Property Tax	12,760	1,079	13,839
Uncollected:			
Property Tax		228,580	228,580
Yield Tax		62	62
Land Use Tax		<u>5,850</u>	<u>5,850</u>
	\$216,079	\$8,465,773	\$8,681,852

# SUMMARY OF RESIDENT TAX WARRANT

December 31, 1987

	Prior Years	1987	Total
Original Warrant	\$	\$ 39,990	\$ 39,990
Uncollected as of 1/1/87	3,000		3,000
Added Taxes	790	6,770	7,560
Penalties	<u>156</u>	<u>34</u>	<u>190</u>
	\$ 3,946	\$ 46,794	\$ 50,740
Remittance to Treasurer:			
Resident Taxes	\$ 2,090	\$ 40,420	\$ 42,510
Penalties	156	34	190
Abatements:			
Resident Taxes	1,480	710	2,190
Uncollected:			
Resident Taxes	<u>220</u>	<u>5,630</u>	<u>5,850</u>
	\$ 3,946	\$ 46,794	\$ 50,740

**SUMMARY OF TAX SALE ACCOUNTS**  
**December 31, 1987**

	1986	Prior Years
(a) Taxes Sold to Town During Current Fiscal Year	\$62,084	\$
(b) Balance of Unredeemed Taxes January 1, 1987		11,188
Interest Collected After Sale	2,796	1,366
Redemption Costs	<u>262</u>	<u>203</u>
	\$65,142	\$12,757
Remittances to Treasurer:		
During Year	\$55,302	\$ 10,577
Unredeemed Taxes at close of Year	<u>9,840</u>	<u>2,180</u>
	\$65,142	\$12,757

**TOWN CLERK'S REPORT**  
**June 30, 1987**

Permits & Licenses Issued:

Motor Vehicle Permits			
1986	2,802	\$198,477	
1987	<u>3,263</u>	<u>248,347</u>	
Total	6,065		\$446,824
Dog Licenses	491	\$ 2,339	
Kennel Licenses	5	<u>82</u>	
			2,421
Fees received from Vital Statistics, Motor Vehicle Title Applications, Hunting and Fishing Licenses, etc.			<u>19,212</u>
Total			\$468,457

## REPORT OF TOWN TREASURER

The Treasurer of the Town of Hanover for the fiscal year ending June 30, 1987 submits the following condensed report of receipts and disbursements applicable to fiscal 1986-87 activity.

Balance per cash book, July 1, 1986	\$	337,480
Receipts from all sources applicable to 6/30/87		<u>24,559,524</u>
	\$	24,897,004
Less Selectmen's Orders Paid relating to 1986-87		24,124,871
Balance per cash book, June 30, 1987	\$	772,133

Robert G. Hansen  
Treasurer



**Robert Hansen,**  
Treasurer



**Petra Hansen,**  
Deputy Treasurer

# TRUST FUNDS

	7/1/86 Balance	Interest	Deposit	Withdrawals	6/30/87 Balance
<b>COMMON TRUST FUNDS</b>					
Schools	\$ 6,653	\$ 433		\$ 433	\$ 6,653
Poor	200	13		13	200
Cemeteries	64,952	4,232		4,232	64,952
Library	1,300	85		85	1,300
Subtotal	<u>\$ 73,105</u>	<u>\$ 4,763</u>	<u>\$</u>	<u>\$ 4,763</u>	<u>\$ 73,105</u>
<b>CAPITAL RESERVE FUNDS</b>					
Fire Reserve	\$ 30,366	\$ 1,979	\$ 39,017	\$ 56,272	\$ 15,090
Highway Reserve	216,241	6,398	125,000	150,128	197,511
Police Reserve	16,948	1,104	2,110		20,162
Sewer Rental Reserve	42,435	2,765	12,000	12,372	44,828
Sidewalk Reserve	19,124	1,246	7,000	26,029	1,341
Sand and Gravel Reserve			125,000		125,000
Vehicle Reserve					
Code Administration	4,768	311	1,600		6,679
Recreational Equipment	4,516	294	1,800		6,610
Town Government	37	2	1,800		1,840
Howe Library Rep. & Eqpt. Reserve	7,500	489	7,500	3,871	11,618
Computer Eqpt. Reserve	8,000	521	8,000		16,521
Subtotal	<u>\$ 349,935</u>	<u>\$ 15,109</u>	<u>\$ 330,827</u>	<u>\$ 248,672</u>	<u>\$ 447,199</u>
<b>RESTRICTED PURPOSE FUNDS</b>					
Etna Town Library	\$ 12,852	\$ 837	\$	\$	\$ 12,690
Fierro Memorial	2,530	165		999	2,695
Bruce Essay Prize	1,067	69		83	1,053
Jeremiah Ice Hockey Fund	2,161	141		168	2,134
Sawyer Trust	8,238	537		537	8,238
Stockbridge Fund	6,727	438			7,165
Rennie Nursing Service Fund	11,075	722			11,797
Handicapped Alterations		489	15,000	15,000	489
Subtotal	<u>\$ 44,650</u>	<u>\$ 3,398</u>	<u>\$ 15,000</u>	<u>\$ 16,787</u>	<u>\$ 46,261</u>
<b>GRAND TOTAL</b>	<u><u>\$ 467,690</u></u>	<u><u>\$ 23,270</u></u>	<u><u>\$ 345,827</u></u>	<u><u>\$ 270,222</u></u>	<u><u>\$ 566,565</u></u>

## SPECIAL FUNDS

	7/1/86 Balance	Interest	Deposit	Withdrawals	6/30/87 Balance
Cable TV Franchise Reserve	\$ 11,886	\$ 912	\$ 3,298	\$	\$ 16,096
Conservation Commission Reserve					
Land Acquisition	53,301	3,402	400		57,103
Land Maintenance	9,217	588	400		10,205
CRREL Gravel Pit	135,017	7,980		142,997	
Etna Library Grant	107	8	50		165
Housing Reserve	63,980	3,884	14,842		82,706
Marcal Tree Fund		2	200		202
Oak Hill Ski Area Reserve	6,107	390			6,497
Peripheral Parking Reserve	10,079	772	36,700		47,551
Town Forest, Parks & Recreational Reserve	1,002	95	500		1,597
Town Self-Insurance Reserve	52,203	3,378	1,718	1,060	56,239
Wicker Family Foundation	1,081	69			1,150
TOTAL	\$ 343,980	\$ 21,480	\$ 58,108	\$ 144,057	\$ 279,511

## STATEMENT OF GENERAL DEBT 1987-88

	Balance Due 7/1/87	Payments 1987-88	Balance Due 6/30/88
<b>GENERAL FUND</b>			
1977 Municipal Building Renovation Bond	\$ 48,898	\$ 8,988	\$ 39,910
1979 Howe Library Note 1	267,092	30,516	236,576
1984 Fiscal Yr. Transition & Data Processing System Note	242,356	85,415	156,941
1986 Police Facilities & 1987 Mun. Bldg. Bond	<u>2,900,224</u>	<u>66,764</u>	<u>2,833,460</u>
<b>Total General Fund</b>	<b>\$ 3,458,570</b>	<b>\$ 191,683</b>	<b>\$ 3,266,887</b>
<b>FIRE FUND</b>			
1977 Fire Station Bond	\$ 122,252	\$ 22,475	\$ 99,777
1978 Ladder Truck Bond	31,661	16,245	15,416
1984 Fiscal Yr. Transition Note	<u>70,635</u>	<u>36,381</u>	<u>34,254</u>
<b>Total Fire Fund</b>	<b>\$ 224,548</b>	<b>\$ 75,101</b>	<b>\$ 149,447</b>
<b>SEWER FUND</b>			
1981 Hypertherm Note 2	\$ 65,507	\$ 7,278	\$ 58,229
1984 Capital Projects (Fiscal Yr.) Note	257,083	90,741	166,342
1986 Treatment Plant Bond 3	<u>3,414,056</u>	<u>76,940</u>	<u>3,337,116</u>
<b>Total Sewer Fund</b>	<b>\$ 3,736,646</b>	<b>\$ 174,959</b>	<b>\$ 3,561,687</b>
<b>HOUSING FUND</b>			
Senior Housing Facility Bond	<u>\$ 210,498</u>	<u>\$ 42,873</u>	<u>\$ 167,625</u>
<b>Total Housing Fund</b>	<b>\$ 210,498</b>	<b>\$ 42,873</b>	<b>\$ 167,625</b>
<b>Total All Funds</b>	<b>\$ 7,630,262</b>	<b>\$ 484,616</b>	<b>\$ 7,145,646</b>

- NOTES: 1. Howe Library Corp. reimburses the Town annually for the total cost of debt service.
2. Hypertherm, Inc. reimburses the Town annually for total cost of debt service.
3. Water Pollution Aid is received from the State to apply against the debt service.

**HANOVER HOUSING AUTHORITY**  
**Statement of Appropriations for 1987-88**  
**and Proposed Budget for 1988-89**

Revenues	1987-88 Budget	12/31/87 Actual	1988-89 Budget
Tenant Rentals	\$ 48,168	\$ 24,522	\$ 50,052
Housing Subsidy	81,144	41,785	86,892
Transfer from Reserve	22,400		10,100
Prior Year's Revenue	3,623	3,671	2,000
Total Revenues	<u>\$ 155,335</u>	<u>\$ 69,978</u>	<u>\$ 149,044</u>

**Expenditures**

<i>Senior Housing Facility</i>			
Supplies & Materials	\$ 700	\$ 64	\$ 400
Services	28,622	24,430	29,848
Utilities	26,195	7,416	26,195
Capital Outlay	34,206	8,350	23,274
Charges from Departments	10,963	7,139	14,213
Department Totals	<u>\$ 100,686</u>	<u>\$ 47,399</u>	<u>\$ 93,930</u>

<i>Senior Center</i>			
Supplies & Materials	\$ 25	\$	\$ 25
Services	3,500	1,115	3,700
Utilities	2,690	703	3,000
Charges from Departments	1,100	172	1,100
Department Totals	<u>\$ 7,315</u>	<u>\$ 1,990</u>	<u>\$ 7,825</u>

<i>Fixed Charges</i>			
Debt and Interest	\$ 42,873	\$ 39,347	\$ 36,345
Insurance & Bonds	1,510	1,227	1,424
Department Totals	<u>\$ 44,383</u>	<u>\$ 40,574</u>	<u>\$ 37,769</u>

Total Expenditures	<u>\$ 152,384</u>	<u>\$ 89,963</u>	<u>\$ 139,524</u>
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**UPPER VALLEY REGIONAL EMERGENCY  
MEDICAL CARE SERVICE**

**Statement of Appropriations for 1987-88  
and Proposed Budget for 1988-89**

<b>Revenues</b>	<b>1987-88 Budget</b>	<b>12/31/87 Actual</b>	<b>1988-89 Budget</b>
Community Contributions	\$ 91,436	\$ 45,697	\$ 91,848
Service Charges	62,160	38,500	91,000
Prior Year Surplus	<u>5,022</u>	<u>5,022</u>	<u>15,813</u>
Total Revenue	\$ 158,618	\$ 89,219	\$ 198,661
<b>Expenditures</b>			
Personal Services	\$ 90,057	\$ 45,028	\$ 112,173
Supplies & Materials	5,432	4,045	6,975
Services	7,010	4,503	8,010
Vehicle Maintenance	7,760	2,106	7,900
Capital Outlay	20,500	4,681	28,200
Insurance & Bonding	3,053	3,364	4,359
Charges from Departments	<u>21,909</u>	<u>12,460</u>	<u>26,946</u>
Total Expenditures	\$ 155,721	\$ 76,187	\$ 194,563

# GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

Grafton County Senior Citizens Council provides services to older residents of Hanover through the Upper Valley Senior Center on Campbell Street in Lebanon. These services include home delivered meals; a senior dining room program; transportation, adult day care, outreach and social work services, health screening and education, recreation, information and referral, as well as opportunities for older individuals to be of service to their communities through volunteering.

Any Hanover resident over the age of 60 or members of his/her family are eligible to use the services of GCSCC. Handicapped individuals under the age of 60 may also be served through these programs. Although there are no charges for the services, the agency does request contributions toward the cost of services.

## STATISTICS FOR THE TOWN OF HANOVER

October 1, 1986 — September 30, 1987

Number of Senior **HANOVER** residents served **235** (of 1,030 over 60; 1980 Census).

Number of **HANOVER** Volunteers **23**;

Number of Volunteer Hours **1,035**.

Services	Unit of Service	Units of Service	x	Unit <sup>1</sup> Cost	=	Total Cost of Service
Center Meals	Meal	1,569	x	\$ 3.31	=	\$ 5,193.39
Home Delivered Meals	Meal	5,123	x	\$ 3.68	=	\$18,852.64
Transportation (Senior Only)	Trips	979	x	\$ 4.31	=	\$ 4,219.49
Adult Day Service	Hours	—	x	\$ 3.70	=	\$ —
Social Services	Half-Hour	30	x	\$10.09	=	\$ 302.70

GCSCC cost to provide services for **HANOVER** Residents only . . . . . **\$28,568.22<sup>2</sup>**

Request for Senior Services for 1987 . . . . . **\$ 5,408.00**

Received from Town of **HANOVER** for 1987 . . . . . **\$ 5,408.00**

Request for Senior Services for 1988 . . . . . **\$ 5,315.00**

In addition to the above services, the **GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.** mails out a monthly newsletter to approximately **275 HANOVER** addresses.

\* \* \* \* \*

### Notes:

1. Unit Cost from Audit Report for October 1, 1986 — September 30, 1987.
2. For the entire agency, services were funded by: Federal and State programs, **50.3%**; Municipalities, Grants and Contracts, County and United Way, **14.3%**; Contributions, **12.3%**; In-kind donations, **18.8%**; Other, **4.3%**.

# HEADREST

448-4400

Headrest, Inc., the Upper Valley's Information Center and 24-Hour Crisis Hotline, thanks the residents of Hanover for their support. In 1987 the hotline served 148 Hanover residents (an increase of 10% over last year) on 331 occasions in the following ways:

Assault/Abuse Children	5	Family Related	42
Assault/Abuse Women	11	Financial/Material Assist.	5
Alcohol	22	Handicapped	1
Caring Listener	56	Health Related	21
Child Care	2	Housing	8
Consumer	-	Job Related	7
Counseling Requested	35	Legal	2
Depression/Anxiety	13	Other Information and Referral	32
Drug Related	12	Runaway	1
Energy Related	-	Suicide	8
Fuel Emergency	-	Transportation	2
Lodging Requested, not used	-	Volunteer, Donation	18
Lodged at Headrest	7	Collaboration	69
Lodged Elsewhere	-		
		TOTAL SITUATIONS	379

**Outpatient Substance Abuse Counseling:** 6 residents for 65½ hours.

**Substance Abuse Outreach:** 25 hours to 357 people (mostly students).

Twenty-four hours a day, each and every day of the year, Headrest staff and volunteers are available to provide the following services:

**Information and Referral:** Whenever you have a question or problem and aren't sure where to turn, call us. We have information about local agencies and services, and we can help guide you to the person or place who is best able to help. We have information on consumers' and tenants' rights, drugs and alcohol, and more. We make referrals for personal counseling, legal assistance, support groups, and other emergency services.

**Someone To Talk To In Confidence:** Our hotline workers are trained to offer you understanding, respect, and emotional support in a non-judgemental manner. Call us when you're feeling lonely, anxious, worried, upset, or overwhelmed.

**Help In A Crisis:** If it's an emergency there's someone immediately available at Headrest to give you personal support and help you contact additional resources. We are a suicide prevention hotline, and have special expertise in handling crises involving the use of alcohol and other drugs.

**Emergency Lodging:** Temporary emergency shelter is offered to local and transient people referred to us by the police, hospitals, churches, and mental health centers. Supervised overnight lodging for intoxicated persons is funded by the NH and VT Offices of Alcohol and Drug Abuse Prevention.

**Alcohol and Drug Abuse Programs:** We offer information, educational presentations, and individual and family counseling about substance abuse issues.

We are extremely grateful for continued local support, and proud of our record of 16 years of continuous service to the Upper Valley. Our thanks to everyone who supports the United Way, who volunteers at Headrest or with other services, and who joined the Friends of Headrest for 1987. With your help we can continue to improve our services for the benefit of all.

We welcome your comments, suggestions, or questions about our services so we can be responsive to the needs of the community. Feel free to contact us at 448-4872, the business line; or 448-4400, the hotline. Thank you.

## HOSPICE OF THE UPPER VALLEY, INC.

Hospice of the Upper Valley focuses on issues relating to life-threatening illness, death, and bereavement. It provides direct patient care and offers relevant educational programs. Services are available at no charge in 25 VT and NH communities.

**In 1987 Hospice served over three hundred patients, family members, and friends by helping with routine tasks and providing respite care in home, hospital, or nursing home, and by offering support and guidance through illness, death, and bereavement.**

**23** people from **Hanover** used our services.

Approximately fifty trained **volunteers** gave over fifteen hundred hours of care to patients and families. While a total of eighty others gave more than thirty-five hundred hours to the organization in activities relating to fund-raising, publicity, and education.

Forty-five community members participated in our eight-week **volunteer training programs** in 1987 with some taking it for professional or personal growth and with approximately twenty continuing on to become patient/family volunteers.

Our **educational programs** for 1987 reached over 2,000 people; highlights include: a workshop on sudden death which was attended by police, ambulance personnel, counselors and others; a six-week course at the Dartmouth Medical School attended by 23 second year students; the Second Annual Hospice Sabbath with 15 area churches participating.

The "Hospice Questions and Answers" column which appeared bi-weekly in **Echoes** won a national award for its contribution to **community awareness of serious illness, death and grief.**

**Our paid staff** of three, a social worker, a nurse, and an office manager coordinate the daily work of Hospice.

Our **board of directors** oversees the administration of our program and ensures long range development.

Our **major source of income** is from voluntary donations.

In 1987 **Hanover** allocated **\$2,000.** towards our \$69,000. operating budget. For fiscal year 1988 we are requesting **\$2,000.** towards our \$75,000. anticipated expenses.

## **UPPER VALLEY HOUSEHOLD HAZARDOUS WASTE COMMITTEE**

The Upper Valley Household Hazardous Waste Committee, an organization representing several organizations has been providing Household Hazardous Waste Collection services and taking the lead in a substantial public education project in the Upper Valley for the last four years.

Collections began with a grant from the State of Vermont. With only a few months of planning time, the Committee organized the event, which was held at the Hartford Fire Station on November 3, 1984. One hundred nine (109) households participated in the Collection, and 24 drums of materials were collected from 9 AM to 1 PM.

Recent collections have been funded primarily by the Lebanon Landfill and by the State of New Hampshire. Some private donations have also been received.

In 1985, the Collection was held at the former Pringle-Lester Chevrolet Dealership lot on Route 120 in Lebanon, New Hampshire on Green-Up Day, May 4th. One hundred thirty-two (132) households participated, and 25 drums were collected.

The "first weekend in May" tradition continued with the 1986 Collection being held at the same site on May 3rd. Compared with the previous year, almost twice as many households, 250, participated, with 32 drums collected.

The fourth Household Hazardous Waste Collection was held on May 2, 1987 at the Hanover Shuttle Bus Site on Route 120 in Hanover. This collection far exceeded the Committee's expectations of household participation and after 30 drums of materials were filled, the Committee had to close down the collection, 1½ hours early. The car count exceeded 300, excluding the approximately 75 cars that had to be turned away.

The Committee is once again preparing for the annual household hazardous waste collection, to be held on "Green-Up Day", 1988. Our organization has matured and is stronger than ever, and we are prepared for substantially increased household participation this year. All area residents are invited to partake in the annual collection. Let's keep our landfills and groundwater free from contamination. See you in May!

## **UPPER VALLEY-LAKE SUNAPEE COUNCIL**

The Upper Valley-Lake Sunapee Council is a public, non-profit voluntary association of towns and cities in the Upper Valley areas. Our thirty-one (31) communities are in two states and five counties.

The Council consists of a Board of Directors and a professional staff. Each town or city annually appropriates funds for the Council's operation and sends two or three representatives to participate on the Board of Directors. The Board elects officers, adopts the annual work program and budget, and develops policies and positions on issues that are important to our communities.

The Upper Valley-Lake Sunapee Council is the official organization that brings towns and cities within our region together. By bonding together and pooling resources, local governments have a highly trained, professional staff available to them for a wide variety of services. Areas of expertise include land use planning, master planning, economic and community development, water quality management, transportation, landscape architecture, housing, capital budgeting, historic preservation, downtown revitalization, solid waste planning, recreation and fiscal and environmental impact analysis. The Council also serves

as a collective voice for these towns and cities in dealings with state and federal governments, thereby protecting and furthering the needs and interests of our communities.

Your support enables the Council to undertake comprehensive regional planning and to carry out various projects and programs of regional benefit. Over this past year, we the Council:

- Prepared an updated Regional Plan
- Updated our **Economic Profile**, the primary source of economic and demographic data for our region.
- Maintained our regional data base, including our role as a regional data center for the US Census.
- Coordinated the efforts of and provided administrative assistance to the Upper Valley Solid Waste Management District.
- Sponsored and helped organize the Upper Valley Household Hazardous Waste Collection Program.
- Initiated efforts and successfully applied for start-up funding for a computer assisted mapping program.
- Continued the regional historic preservation program.
- Sponsored informational meetings on Water Resources Management Plans mandated for inclusion in local master plans under NH Chapter 167
- Provided an Economic Development Agent for Sullivan County to help retain and expand employment opportunities in the area.
- Testified on several bills before the legislature, on Vermont Act 250 proposals and on state highway plans, distributed summaries of new and amended legislation and sponsored the NH Municipal Law Lecture Series.
- Coordinated local municipalities, state agencies and private consultants as part of the Upper Valley Transportation Study.
- Provided technical assistance to Advance Transit and County Coach.
- Participated in a proposal to conduct a long range planning study of Route 11-103 corridor in Sullivan County.
- Helped numerous communities and Sullivan County seek state and federal grant funds by providing technical assistance, and prepared successful grant applications bringing more than \$1.1 million to the region.
- Sponsored an informational meeting on the Champlain Pipeline on behalf of our Sullivan County communities which will be affected.
- Worked closely with the Upper Valley Community Land Trust, Society for the Protection of New Hampshire Forests, and Connecticut River Watershed Council to protect open space and conservation lands.

The Council also provides specific services to cities and towns in the region. As requested by communities, the Council conducted a large number of impact studies concerning proposed developments, prepared amendments to local subdivision, zoning, site plan review, and earth excavation regulations and provided mapping, drafting and other technical assistance.

The Council also provided a number of direct services to the Town of Hanover in 1987. Working with the Master Plan Committee, revisions to the Town Master Plan were completed. We have continued to work closely with local officials on the Upper Valley Transportation Study focusing on highways and bridges in the Hanover/Lebanon area. Our transportation planner has provided assistance to the Ray School in improving traffic circulation and continues to conduct traffic counts at various locations in Town. In conjunction with the Connecticut River Watershed Council and the Hanover Conservation Council, we have also provided information about land protection to landowners along the Connecticut River.

The Upper Valley-Lake Sunapee Council looks forward to serving your community during the coming year; please contact us whenever we can be of assistance.

# REPORT OF THE GRAFTON COUNTY COMMISSIONERS

Budget for the current fiscal year is \$8,947,343. Town taxes to the County average 6.7% or \$2.21 per \$1,000, of the property owner's tax bill. The major portion of county expenses goes to the operation of the Nursing Home (39.69%) and to human services programs for the elderly, disabled, nursing care and children (26.86%).

**REGISTRY OF DEEDS** had gross income of \$3,630,159 in 1987. The total number of documents processed in 1987 was 29,983. \$3,184,982 was received in transfer tax, of which 96% or \$3,057,584 went to the State of NH and 4% or \$127,398 was retained as county income. Other receipts include recording and copy fees in the amount of \$445,177. Total income to the County was \$572,575 compared to a total of \$3,057,584 paid to the State, although the County is liable for 100% of all operating costs.

**HUMAN SERVICES: Old Age and Disabled** grant programs remain fairly constant with the elderly program averaging 100 cases at \$4,800 per month and the disabled averaging 225 cases at \$21,000 per month.

**Intermediate Nursing Care** caseload increased with SB-1 where the County became responsible for all INC cases and eliminated town liability. INC cases now average 255 at \$110,000 per month, a rapidly increasing cost to the counties with savings to the towns.

**Children and Youth Services** also became a county liability under Senate Bill 1, with counties reimbursing the State 25% for all child service costs. It is impossible to give accurate figures for child expenses, as they are rapidly increasing monthly. Current accounts reflect 130 to 150 cases costing from \$64,000 to \$75,000 per month. (At the beginning of this fiscal year, we had approximately 120 cases at about \$50,000 per month.) The County has 25% funding liability of child placement costs and we are taking an active interest in the needs of children in Grafton County.

**Social Service** agencies receive \$247,217 or \$4.03 per capita, to provide much needed services for home health, mental health, developmentally disabled, senior citizens transportation and nutrition and many other valuable programs.

**CORRECTIONAL FACILITY** is increasingly overpopulated, now averaging 58 inmates per day and frequently housing 60 + . The current cost of operation is \$28.63 per inmate day. We have contracted with an architect to present design and cost for a 34 bed addition. Schematic designs and price estimates are expected by mid-January to go out for bid by late January with bid results due in by the end of February. Funding issues should go to the delegation and public in March with anticipated ground breaking in April.

**GRAFTON COUNTY NURSING HOME** for intermediate nursing care is licensed for 136 beds and is about 80% reimbursable. FY 87 cost per patient day was \$68.78 with \$58.87 reimbursed by Medicaid.

**GRAFTON COUNTY FARM** continues to be self-supporting and provides work for inmates as well as offering access for experimental agricultural projects. This is primarily a dairy farm with an average herd of 170, but also grows produce for the nursing home.

**GRAFTON COUNTY COMMISSIONERS** meet weekly on Wednesdays. We encourage public attendance and welcome facility tours.

We were deeply saddened by the deaths of Commissioner Arthur E. Snell, District #2, and Commissioner Leonard Anderson, District #3, early this year.

GRAFTON COUNTY COMMISSIONERS:  
Dorothy Campion-Corcoran, Chairperson  
Everett Grass, Clerk  
Betty Jo Taffe, Commissioner

# MINUTES OF ANNUAL TOWN MEETING

## MARCH 10, 1987

The Annual Town Meeting of the Town of Hanover, New Hampshire, was convened at the Richmond School Gym at 8 a.m. on Tuesday March 10, 1987 by Moderator Harry Bird. He announced that the polls would be open from 8 a.m. until 7 p.m. for voting by ballot, and counting would begin immediately after the closing of the polls.

The Moderator also informed the meeting that an adjourned meeting would be held Wednesday evening at 7 p.m. at the Spaulding Auditorium of Hopkins Center, at which time the remainder of the warrant articles requiring public discussion would be considered.

Selectman Nordgren MOVED, and it was duly seconded, 'That the polls open and that the meeting proceed to consider voting by official ballot on Articles 1, 2, 3, 4, and 5, and to remain open until 7 p.m.' The Moderator declared that voting should begin.

**ARTICLE ONE:** To elect Town Officers for following terms: (Ballot results shown)

For Selectmen: Two for a term of three years:	
Marilyn Black	701
Jack Nelson	701
For Selectmen: One for a term of one year:	
David Cioffi	514
Katherine Connolly	330
For Treasurer: One for a term of one year:	
Robert Hansen	749
For Library Trustee: One for a term of three years:	
Ila Douple	770
For Supervisor of Checklist: One for a term of one year:	
Louise Bowen	364
Laura Dow	345
For Trustee of Trust Funds: One for a term of three years:	
Frederick Bedford	729

**ARTICLE TWO:** (By ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 1.

The official copy of Amendment No. 1 is on file and available to the public at the Office of the Town Clerk and will be on display on the day of the Meeting. The following question is on the Official Ballot:

'Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board of the Hanover Zoning Ordinance?'

The purpose of Amendment No. 1 is to create the requirements for Continuing Care Retirement Community (CCRC), which will be a 'permitted use' in the RR and GR Zoning Districts. A CCRC is a community for the elderly which includes a contract for lifetime care of the residents. A CCRC shall have common facilities including licensed intermediate and skilled nursing facilities primarily for and adequate to meet the needs of the residents. The community and all of its facilities

shall be under one ownership. The minimum area of land for a CCRC shall be not less than 50 acres with a minimum of 35% of the area for open space and outdoor recreational activities. There shall be a minimum of 100 dwelling units, with a maximum of 250 units; 1.5 parking spaces per dwelling unit are required.

RESULTS: YES - 731 NO - 91

**ARTICLE THREE:** (By ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 2.

The official copy of Amendment No. 2 is on file and available to the public at the Office of the Town Clerk and will be on display on the date of the Meeting. The following question is on the Official Ballot:

‘Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hanover Zoning Ordinance?’

The purpose of Amendment No. 2 is to create the requirements for Bed & Breakfast in a single-family, owner-occupied dwelling, with meal service, limited to breakfast and with a maximum rental period of 2 weeks. A Bed & Breakfast will be ‘allowed by Special Exception’ in the SR and RR Zoning Districts limited to no more than 10 transient guests in no more than 5 bedrooms on a minimum 3 acre lot in the RR Zone; no more than 10 transient guests in no more than 5 bedrooms on a minimum 4 acre lot not in the SR Zone; no more than 8 transient guests in no more than 4 bedrooms on a minimum 3 acre lot in the SR Zone. Parking required is 3 spaces for the dwelling unit plus 1 space for each guest bedroom.

RESULTS: YES - 673 NO - 155

**ARTICLE FOUR:** (By ballot) To see if the Town will vote to amend the existing Hanover Zoning Ordinance as proposed by the Planning Board in Amendment No. 3.

The official copy of Amendment No. 3 is on file and available to the public at the Office of the Town Clerk and will be on display on the date of the Meeting. The following question is on the Official Ballot:

‘Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hanover Zoning Ordinance?’

The purpose of Amendment No. 3 is to change the existing ‘area & dimension’ requirements for the Forestry & Recreation Zoning District to further protect and preserve the original intent of the 1961 Zoning Amendment establishing the Forestry & Recreation Zone.

**EXISTING**

Minimum lot Size		Minimum Yard Dimensions/Ft.			Maximum Height/ Ft.
Acres	Width/Ft.	Front	Side	Rear	
10	250	50	50	50	35



to apply, negotiate and do all things necessary to obtain federal assistance as may be available for this project; and/or to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and to receive and expend such assistance for the purpose of this project.

Selectman Nordgren and Town Manager Vermilya both spoke to this article, giving details of the proposed renovations, costs, and planned use of additional space, etc.

The Moderator explained that this article would require a two-thirds vote of approval to pass. Voting for one hour began at 7:30 p.m. and ended at 8:30 p.m. with the following results. ADOPTED by a two-thirds ballot vote:

RESULTS:                      YES - 179                      NO - 33

**ARTICLE SEVEN:** (Sharon L. Nordgren)

Mr. Moderator - I move that the following persons are hereby nominated for the following offices:

Member of the Advisory Assessors Board for a term of three years -

Robert D. McLaughry

Fence Viewers for a term of one year -

Walter S. Coutermarsh  
Edward Lathem  
Howard Reed

Surveyors of Wood and Timber for one year -

Joseph C. Fogg  
Willem M. Lange

Nominations as above were approved by the Meeting.

**ARTICLE EIGHT:** (Sharon L. Nordgren)

Mr. Moderator - I move that the reports of the Selectmen, Town Clerk, Treasurer, Collector of Taxes and other Town Officers as printed in the Town Report be accepted.

All reports were accepted by Meeting.

## SPECIAL RESOLUTIONS

Selectman Waite read the following resolution honoring **JAMES COLLINS**:

In August 1964, over 22 years ago, an Enfield native joined the Hanover Police Department. By April 1968, this man was named a sergeant in the department, and in January 1973, he became deputy chief. In March 1982, he assumed the position of chief. During his almost five years as chief, the most visible accomplishment was the planning and approval of the new police station about to be constructed on Lyme Road; much less visible but even more important was the development of the Hanover department as a highly respected, well trained organization with many especially fine young officers.

This record may show the professional activities James Harold Collins accomplished, but it really tells nothing of the man everybody came to know as Jim, or perhaps more formally, Chief. Jim was an easy-going, unpretentious person who loved to talk about his family, with which he spent a great deal of time, and about his hunting and fishing trips, which really were excuses to be with friends. He also kept close contact with the community, and he often was standing quietly on Main Street observing what was happening.

Jim was not one to hide behind his desk. Even when he was chief, he could be found directing traffic in the evening at a construction site or watching over a street where a tree had fallen on wires. When something needed doing, if nobody else was available, Jim would do it.

Jim was simply acting as he always did when he suffered a heart attack on January 30 as he was coming back from an errand in Concord. There had been an accident on Interstate 89; help was needed; and he was helping. The town of Hanover is fortunate to have had him helping in its police department for so many years.

Selectman Black read the following resolution honoring **STEPHEN WAITE**:

For the past eleven years, Hanover has been well served by the leadership of Selectman, Stephen Waite. From his early years as a liaison to the recreation board, to his many years as a member of the planning board, Stephen has brought a steady, analytical approach to town government.

Long an advocate of mass transportation, and a faithful rider of Amtrak, Stephen has channelled many of his energies into attempting to achieve a more harmonious relationship between the automobile and the town of Hanover. Working with the Parking and Transportation Board, he was one of the architects of the shuttle system and the parking enforcement system.

Stephen not only served Hanover, but he actively encouraged regional planning. He was a member of the Upper Valley Lake Sunapee Council, and served as president of Advance Transit.

Stephen was not one to seek headlines and glory. He was an in the trenches worker. He was predictable and reliable. If he undertook a task, it would be completed. He had a flair for words, and a scrutiny for accuracy. He was not given to shooting from the hip, but rather studied the issues before reaching a decision. He was a tireless worker and never seemed to pale at the thought of one more meeting. He was a good listener and a good friend.

As he heads for the land of sunshine and brightly colored shirts, we wish both Stephen and his wife, Nina, well. May they go with the knowledge that Hanover is indeed a better place for the Waites having shared their time and talents with us.

'tu regere imperio populos, Romane, memento  
(hae tibi erunt artes), pacique imponere morem,  
parcere subiectis et debellare superbos.'

Vergil's Aeneid, VI 851-853 of Book VI

Selectman Black and Nordgren honored **PATTI ECKELS** with the following resolution:

Patti Eckels has been the prime architect of Howe Library as it has developed over the past twenty years into one of the best public libraries in the nation. It has been Patti's dogged determination, plus her commitment to good library practices that has made Howe what it is today.

From gathering book lists, welcoming everyone to Thursday evening programs, to staying attuned to the state of the art in media materials, Patti saw to it that Hanover readers had the best available, in surroundings that were user friendly and comfortable. She has molded a staff of caring, dedicated professionals, all of whom follow her leadership of giving the little extras.

Patti has been energetic, devoted, and has lived Howe Library as the director for the past twenty years. Now we hope she will have some time to enjoy her grandchildren and also share a rewarding retirement with her husband, David.

I'm sure that after July 1 she will be pleased to have someone else worry about an overflowing bookdrop on holidays and weekends.

Selectman Waite read the following resolution honoring **WALTER (BUD) EATON, JR.**:

In 1975, Walter L. Eaton, Jr., was appointed to the Hanover Planning Board. Bud probably had not planned on being chair of that board by 1977 or on remaining as chair from then until now. Despite these oversights, he has managed to lead the Planning Board as it carefully considered almost innumerable subdivisions, site plans, and changes to the zoning ordinance for 10 years; he has gotten a remarkable degree of consensus from the varied board members on a wide variety of topics in a period of great change in Hanover and the Upper Valley.

Not content with the almost weekly meetings of the Planning Board, Bud also volunteered to chair the equally frequent meetings of the Master Plan Committee as representatives from various town boards and others carefully put together the Master Plan adopted by the Planning Board this winter. This is the second Master Plan for Hanover which Bud has helped prepare. In addition, he has for years been a director of the Upper Valley-Lake Sunapee Council, the regional planning agency.

After (or perhaps as a result of) all the time spent on town affairs, Bud has announced that he wishes to step down as a regular member of the Planning Board at the end of this month. Presumably, he will now be able to devote more

time to another of his interests, trains of all sizes. There is no question, however, that Bud has already done a great deal to keep Hanover on the right track. Thank you, Bud, for conducting so many meetings so well.

Judy McKeown read the following resolution honoring **MAUREEN HALL:**

The Hanover Parks and Recreation Board gives a volunteer award every year to that person who has given something extra toward improving the quality of life in Hanover.

This year we have chosen someone who gives new meaning to the words 'volunteer' and 'unselfish'. She has dedicated herself to helping the youth of Hanover find ways to give to others, thereby enriching their community and themselves.

Over the years, she has been associated with the Welcome Wagon, the non-alcoholic graduation party, and youth group activities at the White Church.

But perhaps her greatest production has been Youth-in-Action, involving countless numbers of young people of all ages and walks of life. They have been involved in such varied projects as the Special Olympics, babysitting, hosting refugee families, participating in the Winter Games and helping with events at the Community Center. They are role models for the community's younger children, as is their leader a role model to them.

These activities have provided many of Hanover's young people the chance to spend their free hours thinking of others and having a good time doing it. The guidance they have had has been outstanding with this individual at the forefront.

The Hanover Parks and Recreation Board is extremely proud to present its 1986 Volunteer of the Year Award to Maureen Hall.

Judy McKeown read the following resolution honoring **JANE ANN HOUSTON:**

The Parks and Recreation Board, on behalf of the town of Hanover, would like to acknowledge the contributions of Jane Ann Houston, who is leaving us in April.

In her three years as Assistant Recreation Director, Jane Ann has helped expand the department's programs tremendously and has breathed new life into the Community Center by adding many exciting ways to use that facility. Her energy and imagination are boundless and Hanover's children and adults have been the beneficiaries of her enthusiasm.

We thank you, Jane Ann, for all you have done, and wish you the very best in your new endeavors. You will be missed.

Moderator Bird, at this point in the meeting, introduced the Town Officials.

**ARTICLE NINE:** (Robert F. Kirk)

Mr. Moderator - I move that the Town vote to raise and appropriate the sum of Six Million Two Hundred Forty Thousand Eight Hundred Twelve Dollars (\$6,240,812), which includes Five Hundred Ninety-Three Thousand Eight Hundred Twenty-Eight Dollars (\$593,828) for parking to pay the expenses of the Town during the 1987-88 fiscal year for purposes set forth in the Town Budget; and further, to accept and expend gifts of money and/or personal property for the purposes intended by any donor, and in addition, to authorize the Board of Selectmen to apply for, accept, and expend without further action by the Town Meeting, money from any State, Federal or other governmental unit or a private public source which becomes available during the fiscal year in conformity with RSA 31:95b.

Kirk's explanation of budget items was followed by Jay Twombly, Chairman of the Finance Committee, who gave endorsement of Committee.

**MOTION WAS ADOPTED BY A VOICE VOTE**

Moderator Bird, at this point, commended Nancy King for being named the Hanover Citizen of the Year, and she was acclaimed by the meeting.

**ARTICLE TEN:** (Marilyn W. Black)

Mr. Moderator - I move that the Town vote to apply any unexpended balance of the 1986-87 appropriation for the Sidewalk Special Service Area to reduce the appropriation for this service area in fiscal year 1987-88. (The actual amount will not be known until June 30, 1987, the estimated unexpended balance is \$1,826.)

**MOTION WAS ADOPTED BY VOICE VOTE**

**ARTICLE ELEVEN:** (Marilyn W. Black)

Mr. Moderator - I move that the Town vote to apply any unexpended balance of the 1986-87 appropriation for the Fire Protection Special Service Area to reduce the appropriation for this service area in fiscal year 1987-88. (The actual amount will not be known until June 30, 1987, the estimated unexpended balance is \$54,468.)

**MOTION WAS ADOPTED BY VOICE VOTE**

**ARTICLE TWELVE:** (Jack H. Nelson)

Mr. Moderator - I move that the Town vote to appropriate and authorize payments into the Capital Reserve Funds in the following amounts for the purposes for which such funds were established: Administration - \$5,800; Recreation - \$1,800; Howe Library - \$7,500; Code - \$1,600; Police - \$1,774; Public Works - \$75,000; Fire Fund - \$41,250; Sidewalk - \$7,000; Sewer Fund - \$8,000; and, Parking Fund - \$24,000. The Selectmen shall be the agents of the Town to expend these funds for the purposes thereof.

**MOTION WAS ADOPTED BY VOICE VOTE**

**ARTICLE THIRTEEN:** (Jack H. Nelson)

Mr. Moderator - I move that the Town vote to authorize the withdrawals from such Capital and Special Reserve Funds in the following amounts as set forth in the Town Report: General Fund - Police Department - \$12,500; Public Works - \$147,000; and, Sewer Fund - \$25,000. The Selectmen shall be the agents of the Town to expend these funds for the purposes thereof.

**MOTION WAS ADOPTED BY VOICE VOTE**

**ARTICLE FOURTEEN:** (Jack H. Nelson)

Mr. Moderator - I move that the Town vote to authorize the Board of Selectmen to appoint the maximum number of alternate members to the Zoning Board of Adjustment and the Planning Board as authorized by present New Hampshire law and any future amendments.

**MOTION ADOPTED BY VOICE VOTE**

**ARTICLE FIFTEEN:** (Marilyn W. Black)

Mr. Moderator - I move that the Town vote to appropriate additional funds in the amount of \$16,300 for completion of work to be done on the secondary treatment facility.

**MOTION ADOPTED BY VOICE VOTE**

**ARTICLE SIXTEEN:** (Robert F. Kirk)

Mr. Moderator - I move that the Town vote to sell to the highest bidder, but not less than the appraised value, the so-called Mill lot off Goose Pond Road, as shown on the Hanover Tax Maps as Map 14, Lot 37 (approximately 330' x 198'.)

**MOTION ADOPTED BY VOICE VOTE**

**ARTICLE SEVENTEEN:** (Marilyn W. Black)

Mr. Moderator - I move that the Town vote to raise and appropriate the sum of \$2,000 for the purpose of contributing toward the operating budget of Hospice of the Upper Valley, Inc.

**MOTION ADOPTED BY VOICE VOTE**

**ARTICLE EIGHTEEN:** (By Petition) (Robert Guest)

Mr. Moderator - I move that the Town vote to appropriate the sum of \$35,000 for the purpose of adding a 1% increase to the 4% wage increase for municipal employees of the Town of Hanover.

Mr. Guest reviewed reasons for this proposal, and comparisons with neigh-

boring towns. Finance Committee had not discussed proposal. Selectmen had taken no official position, since budget presented represented many compromises.

**MOTION ADOPTED BY VOICE VOTE**

**ARTICLE NINETEEN: (By Petition) (E. McLane-Bradley)**

Mr. Moderator - I move that the Town vote to instruct the Town's representatives to the General Court to take all necessary measures to insure that no low level radioactive waste from the Seabrook nuclear plant shall be stored or disposed of within this Town of Hanover unless and until the proposed site of the proposed storage or disposal has been approved by the voters of the Town at the annual Town Meeting by written ballot.

It was requested that 'Seabrook' be removed from motion, and to include 'any' nuclear waste.

**MOTION ADOPTED BY VOICE VOTE, as amended. This is an 'advisory vote'**

**ARTICLE TWENTY: (Sharon Nordgren)**

Mr. Moderator - I move that the Town vote to authorize the Selectmen to sell real estate acquired by the Town by Tax Collector's Deed to the highest bidder.

**MOTION ADOPTED BY VOICE VOTE**

**ACTICLE TWENTY-ONE:**

Other Business

- Nan King described Town flower garden care and asked for volunteers to assist in keeping up this good work.

The Meeting was kept open until the polls closed on the bond issue voting for Article Six, at 8:30 p.m. Votes were counted (results listed previously) and meeting was then adjourned by Moderator.

Respectfully submitted,

FRANCES G. WALES  
Town Clerk

**DRESDEN SCHOOL DISTRICT  
Annual Report 1987  
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# **WARRANT FOR ANNUAL MEETING OF THE DRESDEN SCHOOL DISTRICT**

**Hanover, New Hampshire**

**Norwich, Vermont**

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at the Hanover High School Gymnasium in Hanover, New Hampshire on Thursday, March 10, 1988, at 7:30 in the evening for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

Article 1. To elect a Moderator, a Clerk, and a Treasurer, each to serve for a term of one year, and one Auditor, to serve for a term of three years.

Article 2. To elect by written ballot the at-large member of the School Board to serve for a term of one year.

NOTE: The polls will open at 7:45 P.M. for the purpose of voting under this article and will close at 9:30 P.M., or one-quarter hour after completion of voting on the last article in the warrant, whichever is later, unless the District agrees to keep the polls open to a later hour.

Article 3. To see what sum of money the District will raise and appropriate for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1988, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Article 4. To see what sum of money the District will raise and appropriate to establish a contingency fund as part of the regular school district budget.

Article 5. To see if the District will authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other School District funds.

Article 6. (PETITIONED ARTICLE) To see if the Dresden School District will require that all Action on all Warning Articles, including election of Officers at annual and special Dresden School District Meetings, be by Australian Ballot Vote.

Balloting to take place in a registered Voter's respective Town within the Dresden School District, with Polling hours of 10 A.M. to 7 P.M. on the date of their respective Town Meetings.

The date of the annual Dresden School District Meeting shall be the last Tuesday in February.

The intent of this article is to amend the Articles of Agreement of the Dresden School District to require Australian Ballot Voting on all Dresden School District Warning Articles.

Article 7. To transact any other business that may legally come before this meeting.

Given under our hands and the seal of the District this fifteenth day of February, 1988.

\_\_\_\_\_  
David W. Barnard

\_\_\_\_\_  
Susan F. Boyle

\_\_\_\_\_  
John M.C. Carroll, Vice-Chairman

\_\_\_\_\_  
John A. Davis

\_\_\_\_\_  
Karen L. Endicott

\_\_\_\_\_  
Peter A. Guillette

\_\_\_\_\_  
John A. Hochreiter, Chairman

\_\_\_\_\_  
Garfield H. Miller

\_\_\_\_\_  
Marty E. Moor

\_\_\_\_\_  
Theodore M. Thompson, Jr.,  
Secretary

\_\_\_\_\_  
Carolyn S. Whitman

SCHOOL BOARD  
DRESDEN SCHOOL DISTRICT

\_\_\_\_\_  
Shirley K. Griggs, Clerk  
DRESDEN SCHOOL DISTRICT

# MINUTES OF ANNUAL MEETING DRESDEN SCHOOL DISTRICT

**7:30 P.M., Thursday, March 12, 1987**  
**Hanover High School Auditorium, Hanover, N.H.**

The 1987 Annual Meeting of the Dresden School District was called to order by Moderator John L. Dunn at 7:30 p.m., Thursday, March 12, 1987, at the Hanover High School Auditorium, Hanover, New Hampshire. The warrant was read by the Clerk, proper posting having been confirmed by the Dresden School Directors so appointed. Present were approximately 350 Dresden School District voters, Dresden School Directors David W. Barnard, Susan F. Boyle, John M.C. Carroll, Margo L. Doscher, Karen L. Endicott, John A. Hochreiter, Garfield H. Miller, Marty E. Moor, Lucinda H. Varnum, and Carolyn S. Whitman, Chairman; Superintendent of Schools Hugh Watson and members of his administrative staff; and Dresden School District Counsel David Bradley.

Article I: The following officers were elected for the terms listed, motions for nominations having been made by Lucinda Varnum and seconded from the floor:

Moderator, for one year	John L. Dunn
Clerk, for one year	Shirley K. Griggs
Treasurer, for one year	Sybil B. Williamson
Auditor, for three years	Lawrence R. Draper

Article II: Garfield Miller moved that the polls remain open until 9:30 p.m. or one-quarter hour after completion of voting on the last article in the warrant, whichever is later. His motion was duly seconded by Carolyn Whitman, and passed by unanimous voice vote without discussion.

Article III: Marty Moor moved that the District authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other School District funds. Her motion was duly seconded by John Hochreiter. In response to a query from Alice Flannery, David Bradley replied that the School Directors could expend such funds in whatever legal manner they deemed appropriate, but that they could be guided by input from required public hearings. There being no further discussion, the motion passed in the affirmative by unanimous voice vote.

Article IV: Margo Doscher moved that Article IV for appropriation of a contingency fund be passed over until the general budget had been discussed and brought to a vote. Her motion was duly seconded by Carolyn Whitman, and passed by unanimous voice vote, without discussion.

Article V: Carolyn Whitman moved that the District appropriate, in addition to the sum appropriated in Article IV, the sum of Five Million Three Hundred Twenty-nine Thousand Five Hundred Dollars (\$5,329,500.00) for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1987, and to

authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement. Her motion was duly seconded by Susan Boyle. Ms. Whitman preceded her discussion of the motion by expressing her pleasure at the large number of school district voters present. She then described the budget process, emphasizing the dual approach used, with goal-setting by the school directors and identification of programmatic needs by administration and faculty. She explained that, in attempting to adhere to the Dresden Finance Committee guidelines for limited budgetary increases to four per cent except for faculty salaries and fringe benefits, the board directed the administration to make budgetary cuts in order to reach the figure called for in her motion. She then summarized budget items which accounted for the major portion of the increase over last year's budget. In addition to faculty salaries and benefits, they included items for staff development, health education, recognition of teacher excellence, and non-faculty salary raises.

Mark Lindberg, Chairman of the Dresden Finance Committee, spoke to express the opinion of that body that the estimated tax rate increase should be kept as close as possible to 5%, and should definitely not exceed 7.5%. He stated that, accordingly, a reduction of the proposed budget by \$175,000 was recommended by the committee to avoid a 12% weighted increase for Hanover taxpayers and a 16% weighted increase for taxpayers in Norwich. Ms. Whitman explained that the particularly high increase in Norwich tax rates was primarily due to the increasing proportion (33.5%) of student enrollment for that community.

During the spirited discussion which ensued, John Niles, Fred Fellows, David DeLucia, William Guenther, and Peter Badgley voiced agreement with the recommendation of the finance committee. Superintendent Watson responded to inquiry from Mr. Guenther that raises in teachers' salaries accounted for 4.3% of the budget increase, approximately \$212,000. Mr. Guenther stated his opinion that, considered in conjunction with fringe benefits, a lesser increase would be more fiscally sound. Ms. Whitman clarified the point that the tax rate is based on the number of students enrolled from each community, not on the number of taxpayers.

Harte Crowe, a member of the Dresden Finance Committee, stated that the role of the committee was to review budgetary soundness, not to set educational policy, and that the committee had no specific suggestions for budget line item reductions. In response to his statements that the budget setting appeared perfunctory, and that while the interests of both students and faculty were clearly apparent, those of the taxpayers were not as evident. Ms. Whitman stated that considerable attention had been given to remaining within the set guidelines, and that the Directors were reluctant to decrease the budget by more than the approximately \$200,000 cut by the Superintendent of Schools during the budget process.

William Smith then asked if the faculty-student ratio were not

unusually generous. Hanover High School Principal Uwe Bagnato responded that the ratio of full-time teachers to students was 15-1, at about the national norm, and that Mr. Smith's declared ratio of 12-1 included all instructional staff, in addition to full-time classroom teachers. Mr. Smith then suggested that it would be fiscally more responsible for the district to take a harder line on granting tenure, in order to have fewer teachers at the higher end of the salary range. He concluded by voicing opposition to the proposed budget.

Susan Boyle reminded voters that the Dresden Finance Committee had stated no opposition to the recent negotiated settlement with the Hanover Education Association, and that other budgetary items were well within a responsible range. She stated that the School Directors felt that the budget should not be based on the tax impact on one of the constituent towns only, as there is a constantly shifting proportionate change. She pointed out the great advantages of retaining mature, experienced faculty to provide stability and superior teaching skills, and declared that, while the district remains competitive in the market for qualified faculty, there are other schools in the region which now offer higher salary ranges. Ms. Boyle advised that the voters should carefully consider what the consequences of budgetary cuts would be in terms of the district remaining competitive for academic excellence.

Robert Schmid elicited from Mr. Watson the information that, in Hanover, the tax rate per \$1,000 will rise from \$13.88 this year to an estimated \$14.91 next year, while it will rise from \$.96 per \$100, to an estimated \$1.10 in Norwich, the great differences being more apparent than real due to different methods for setting tax rates in each of the constituent states. Mr. Schmid expressed his opinion that a budget favoring students and teachers also favors the taxpayers of the respective communities. He further declared that, while other needs and preferences do become important to older citizens whose children are no longer in school, well educated students are an asset to the community, and the increase in the tax rate should not be viewed as a shocking burden.

David DeLucia then moved to reduce the amount requested (in Article V) by \$175,000. His motion was duly seconded by Alice Flannery. During discussion of the amendment, John Schiffman spoke in opposition, while suggesting that the School Directors consider improved communication to voters concerning the budgetary process. He affirmed his support of the proposed budget, as did Deborah Carter and David Barnard. The latter stated that the School Directors needed to maintain a competitive position in order to avoid academic mediocrity. James Rubens was among those voicing support for Mr. DeLucia's amendment, stating that he believed salaries were already adequate to attract and retain highly qualified teachers.

In response to a query about the possible consequences of the proposed budgetary reduction, John Hochreiter stated that non-mandated programs, such as those for the arts or intramural and interscholastic sports, could be drastically cut. Richard Nordgren then called the question, for which a request for a written ballot was granted by the Moderator. The amendment to the main motion passed, 181 aye to 166 nay.

John Creagh asked how the amendment would affect the recent negotiated contract with the Hanover Education Association. Mr. Bradley, replying in his position as district counsel, gave his opinion that the agreement was not final and binding until passage of the total proposed budget. Responding to a query from Reeve Williams, Mr. Bradley further stated that, should the amended budget be rejected by the assembly, the annual meeting could be recessed to a time and date certain for reconsideration of the budget. Mr. Williams then called for rejection of the amended budget.

A written ballot on the amended article was taken, and the article was defeated, 167 nay to 127 aye.

Samuel Cook then moved that all officers of the Dresden School District be elected by, and action on all warning articles of annual and special Dresden School District meetings, shall be an Australian ballot, said balloting to take place within a registered voter's respective town within the Dresden School District. Polling hours shall be 10 a.m. to 7 p.m. on the date of each town's annual town meeting respectively for annual Dresden School District meetings and shall be 10 a.m. to 7 p.m. the day following any special Dresden School District meeting. The date for the annual Dresden School District meeting shall be the last Tuesday in February.

The intent of this motion is to amend the Articles of Agreement of the Dresden School District to require Australian ballot voting on all Dresden School District warning articles. It is the further intent of this motion to provide the opportunity for all registered Dresden School District voters to cast a vote on all articles without bias (i.e., physical handicap, employment conflicts, prior commitments, vacations, mental intimidation, etc.)

During discussion of Mr. Cook's proposed motion, Mr. Bradley advised that passage would be advisory only, and that the Articles of Agreement can be changed only by a complex procedure which would include insertion of an article on the school district warrant. Lucy Bridges suggested that such an article be placed on the warrant for the next school district meeting. Mr. Cook then requested that this motion as presented be considered a resolution binding upon the Dresden School District's Board of School Directors, requiring an article be placed on the 1988 Dresden School District's annual meeting warning or the first Dresden School District special meeting warning prior to this date, for the consideration of the Dresden School District, said article to be taken verbatim from this motion as presented. His entire motion was duly seconded by Wesley Cook, and discussion continued.

Samuel Cook explained that the School District meeting would be for purposes of discussion only, with all articles to be voted on by Australian ballot as warned. Mr. Cook's motion was supported by Dennis Kingsbury and James Rubens, who believed it would allow a greater proportion of townspeople to exercise their right to vote. The motion was opposed by John Carroll, who stated that this system, now used in the Town of Norwich for its annual meeting, negates the value of positive confrontation and the use of collective wisdom to decide issues, as the proposed articles cannot be altered by action at the meeting. Sharon

Nordgren also opposed the motion because of the inability to amend articles on the warrant. The motion failed by voice vote.

**ARTICLE VI** Susan Boyle moved that those assembled extend recognition and thanks to Mildred Hayes, Hayward Crewe, Mary Hutchins, and Harry Braeuler for their years of teaching and educational leadership in the Dresden Schools. Her following remarks elicited a standing ovation in enthusiastic response, and the moderator declared her motion seconded and passed by acclamation:

“Ladies and Gentlemen: Among the four retiring teachers we honor tonight there is 100 years of teaching experience in our schools.

“Mildred Hayes came to Hanover in 1951, and has been teaching English to Middle School students ever since. Her sense of humor, energy, and teaching ability have defined the ideal educator for the Richmond School. Her popularity among students now spans several generations of Hanover/Norwich citizens, and the respect they have for her only grows with the years.

“Hayward Crewe began teaching English to Hanover High School students in 1967. Ever conscious of each student’s needs and talents, he has always been available to answer questions, give extra help, and issue unique challenges. He is noted for his interest in photography and film and has enriched the community with his fine tenor voice in musical productions and his acting talents with the Parish Players.

“Mary Hutchins has been our resident statistician (among other things) during the years she has tirelessly persuaded youngsters to do their best in mathematics. She has been both parent and teacher in Dresden, and understands the need for community support of our schools.

“Finally, tonight we wish to honor the man who is not only Foreign Language Coordinator, but, by acclaim, the dean of the faculty at Hanover High School. Harry Braeuler is everyone’s mentor. Students, faculty and administrators have depended upon his wisdom, common sense, and counsel for their intellectual growth. He is an ever courteous gentleman, gracious in both praise and advice, and in the hectic and hurry-scurry world of these teenage halls, he is a quiet and distinguished scholar.

“All of these people have influenced and changed Hanover High School — helped it to grow and flourish as an academic community. We shall miss them, yet are pleased each will have time to follow his or her own interests more fully, and hopeful that their talents will continue to enrich our communities.”

**ARTICLE VII** John Hochreiter moved to recess the annual meeting, and to reconvene at 7:30 p.m. on Wednesday, April 15, 1987, at the Hanover High School Auditorium. His motion was duly seconded by Carolyn Whitman, and passed unanimously by voice vote.

There being no further business, the Moderator declared the annual meeting recessed at 11:40 p.m. The polls were declared closed at 11:55 p.m. The ballots for election of Dresden School District Member-At-Large were duly counted thereafter, with the following results.

Theodore M. Thompson, Jr.	153
John Carroll	3
George Fraser	3
Susan Boyle	1
Samuel Cook	1
Wesley Cook	1
Nancy Dean	1
Roy Eusden	1
Charlotte Faulkner	1
Charles Garipay	1
Dana Ireland	1
Jean Meck	1
John Mills	1
Perry Spiegel	1
Benjamin Thompson	1
Lucinda Varnum	1
Invalid Ballots	6
Uncast Ballots	622
Uncast absentee ballots	100
TOTAL	900

All ballots were packaged and sealed by John Dunn and Garfield Miller and placed in custody of the Clerk, along with voter registration checklists used in the election. The checklists revealed that 167 Norwich voters and 187 Hanover voters had participated in the balloting process for election of the member-at-large.

Respectfully submitted,

Shirley K. Griggs  
 Clerk  
 Dresden School District

**MINUTES OF RECESSED ANNUAL MEETING  
DRESDEN SCHOOL DISTRICT  
WEDNESDAY, APRIL 15, 1987**

The recessed annual meeting of the Dresden School District was called to order by Moderator John L. Dunn, at 7:30 p.m., Wednesday, April 15, 1987, in the Hanover High School auditorium. Present were the Clerk, Dresden School Directors Garfield H. Miller and Marty Moor, Administrative Assistant Jeanette Cook, School District Counsel David Bradley, and two other school district voters.

A warrant for a special school district meeting to take place immediately following adjournment of the annual meeting having been legally warned and posted, Mr. Miller moved that the annual meeting be adjourned. The motion having been duly seconded by Ms. Moor, Moderator Dunn declared the meeting adjourned at 7:32 p.m. after the motion was unanimously passed in the affirmative.

Respectively submitted,

Shirley K. Griggs  
Clerk  
Dresden School District

## MINUTES OF SPECIAL MEETING DRESDEN SCHOOL DISTRICT

7:30 P.M., Wednesday, April 15, 1987  
Hanover High School Gymnasium, Hanover, N.H.

A special meeting of the Dresden School District was called to order by Moderator John L. Dunn in the Hanover High School gymnasium at 7:35 p.m., Wednesday, April 15, 1987, proper posting having been confirmed by the Dresden School Directors so appointed. Present were Dresden School Directors John Hochreiter, Chair, David Barnard, Susan Boyle, John Carroll, John Davis, Karen Endicott, Peter Guillette, Garfield Miller, Marty Moor, Theodore Thompson, Carolyn Whitman. Also present were Superintendent of Schools Hugh Watson, Hanover High School Principal Uwe Bagnato, Richmond School Principal Susan Finer, School District Counsel David Bradley, and approximately 600 Dresden School District voters.

**Article I:** John Hochreiter moved that the District appropriate the sum of Five Million Two Hundred Thirty Thousand, Nine Hundred Seventy-Five Dollars (\$5,230,975) for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1987, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

His motion was duly seconded by John Carroll. Speaking as the new chair of the Board of School Directors, Mr. Hochreiter welcomed those present, especially noting his pleasure at the relatively large number of school district voters present. Speaking to his motion, Mr. Hochreiter mentioned that the school board had reduced the budget presented at the 1987 annual school district meeting by approximately \$50,000, and that the board fully supported the present budget. He described budgetary cuts composed largely of teachers and other staff reductions or maintenance of current numbers, reducing funding for the Incentives for Teacher Excellence program, and reducing allocations for utilities and energy costs.

Mr. Hochreiter observed that the board did not believe that tuition students were contributing less than a fair share to the district income, as many expenses are incurred regardless of the number of students enrolled. He announced that a committee will be formed to study the issue, however, and to present recommendations.

The Chair announced that the tax impact of the revised budget on Norwich residents will be \$1.07 per \$100 of assessed valuation, an increase of 11 cents, while in Hanover an increase of 69 cents for a total of \$14.57 per \$1,000 of assessed valuation will occur.

Mark Lindberg, Chair of the Dresden Finance Committee, urged those present to support the proposed revised budget.

After several budget items were clarified, the question was called. A ballot vote was taken, and the motion passed 464 aye, 150 nay.

**ARTICLE III** While the ballots for Article I were being counted, Samuel Cook moved that the Dresden School District will require that all action on all warning articles, including election of officers at annual and special Dresden School District meetings, be by Australian Ballot vote. Balloting to take place in a registered voter's respective town within the Dresden School District with polling hours of 10:00 a.m. to 7:00 p.m. on the date of their respective town meetings or the day following a special or adjourned meeting. The date of the annual Dresden School District meeting shall be the last Tuesday in February. The intent of this article is to amend the Articles of Agreement of the Dresden School District to require Australian Ballot voting on all Dresden School District Warning Articles.

Mr. Cook's motion was duly seconded by Alice Flannery. Vigorous discussion about the pros and cons of the motion ensued. Those speaking in favor of using the Australian ballot system included Lucy Bridges, Shirley Owen, Ann Crowe, and James Rubens.

Those who favored continuation of the present system included Joseph Grant and Fred Fellows. Ann Bradley and Sharon Nordgren emphasized the importance of maintaining district unity by thorough discussion of important issues, and urged that to switch to the Australian ballot system be carefully studied. Counselor David Bradley clarified Samuel Cook's interpretation of enabling legislation, stating that the vote on the motion could be advisory only, as the special meeting had not been called for that specific purpose. He also clarified a query from Joan Harlow, stating that the Board of School Directors clearly had the authority to call this special meeting without waiting for a petition from five per cent of the school district voters to do so.

Mr. Cook's motion was then voted on by a show of hands, and passed aye 324, nay 146, The moderator declared that the Board of School Directors were thereby asked to take Mr. Cook's motion under advisement, for further study.

**ARTICLE II** Mr. John Davis moved that the District appropriate, in addition to the sum appropriated in Article I, the sum of Twenty-five Thousand Dollars (\$25,000) to establish a contingency fund as part of the regular school district budget. His motion was duly seconded from the floor.

After brief discussion and a plea from William Guenther to oppose the motion, the article was passed by voice vote with scattered opposition by a few voters.

There being no further business, John Hochreiter called for adjournment. Moderator Dunn declared the meeting adjourned at 9:45 p.m.

Respectfully submitted,

Shirley K. Griggs  
Clerk  
Dresden School District

# ANNUAL REPORT OF THE DRESDEN SCHOOL BOARD

During the past year, the Dresden Board has met regularly on the 4th Tuesday of each month at 7:30 P.M., in the Frances C. Richmond School. The Board has met in public sessions at additional times as frequently as necessary to conduct the business of the district. The Board has also met with other school boards under the auspices of SAU #22 to conduct the business of that Administrative Unit.

The Dresden School District has experienced a very busy year. At the High School, 1988 marks the 100th graduating class. Mr. William N. Murphy, social studies teacher since 1961 and coach of various sports at the High School, was named the New Hampshire Teacher of the Year. In the Middle School there is a significant change in the interior, as we have rebuilt the hallway in the seventh grade wing. This is a move away from open space and a reemphasis of self-contained learning spaces. Seventh grade science teacher, Terry F. Thompson, was recognized with a Presidential Award for Excellence in Science Teaching.

The 1987-88 school year saw the Initiatives for Teacher Excellence Program get into full swing. Outstanding teachers have been identified through an application and outside evaluation process. These teachers are then rewarded with grants to pursue special interests.

The Dresden School Board weighed the results of a failed budget request from our March District Meeting. Members debated issues such as program content, declining enrollment, philosophy of the district and the impact on our children and taxpayers of our two towns. The Board was presented with a petition to have voting by Australian Ballot for budget matters rather than the traditional District Meetings. That petition will appear on the Warrant at this year's District Meeting in March. As a result of this scrutiny we think that an excellent school district will be even better.

The Board on behalf of the entire Dresden Community wishes to publicly recognize the service rendered to our district by retiring Superintendent, Dr. Hugh Watson. Over these past nine years Hugh has propagated the ideals of quality comprehensive education. Under his leadership the High School has been recognized nationally for its excellence and the middle school has moved forward into reorganizations of staffing and programs. Hugh has continually given of himself, both in our schools and our community. He has served as director and tireless worker for the United Way of the Upper Valley. This year because of his extraordinary schedule he has been forced to curtail his more than thirty year association with Rotary Club International. The Board, the Staff, the Community and the Children will miss Hugh Watson and we thank him for being part of our Schools.

A search committee consisting of the chairman of the SAU, Norwich, Hanover, Lyme, Orford and Dresden Boards is presently interviewing candidates to replace Dr. Watson.

The Board also wishes to recognize Mr. Dale Rowe, Science Teacher, on his retirement. Dale came to teach science in 1961. At that time the Dresden District did not even exist. We thank you for your 27 years of dedication to our children. The quality of a school is only a reflection of the caliber of its teachers.

The Dresden School District is uniquely blessed by the continued mutual association with Dartmouth College. This year as in the past Dartmouth has provided grants-in-aid for qualified Hanover High School students to enroll in college courses at Dartmouth. The Board also thanks the college for its continued support and the use of facilities throughout the year.

The Dresden School District has been able to offer quality programming

because of the total involvement of our communities. The board wishes to extend thanks to all of the community members who share their time as volunteers in our schools. This year as so many years before, our schools have been recognized with Blue Ribbon Volunteer Awards.

The Friends of the Hanover-Norwich Schools have given many teachers and students the opportunity to experience a variety of enriching activities and programs with their financial support. The Board extends to them a special thank you for their efforts.

Finally, The Board wishes to thank the people of Norwich and Hanover for their fervent support of education. The schools are a community effort and we encourage your participation in them.

David W. Barnard  
Susan F. Boyle  
John M. Carroll, Vice Chairman  
John A. Davis  
Karen L. Endicott  
Peter A. Guillette

John A. Hochreiter, Chairman  
Garfield H. Miller  
Marty E. Moor  
Theodore M. Thompson,  
Secretary, At Large Member  
Carolyn S. Whitman



***Hanover High School***

Peter A. Lange, Photographer

# REPORT OF THE DRESDEN SCHOOL DISTRICT AUDITORS

We have reviewed the audit report of the Certified Public Accountants retained by the Dresden School District for the year ended June 30, 1987.

As elected auditors for the Dresden School District, we find the audit of the District's financial statements by Carri, Plodzik and Sanderson for the year ended June 30, 1987 as represented in their audit certificate dated September 1, 1987 to be satisfactory in all respects.

Respectfully submitted,

Robert R. Costello  
Lawrence R. Draper  
Cheryl Lindberg

AUDITORS  
DRESDEN SCHOOL DISTRICT

## AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board  
Dresden School District  
Hanover, New Hampshire

We have examined the general purpose financial statements of the Dresden School District as of and for the year ended June 30, 1987.

Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except the omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Dresden School District at June 30, 1987, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Dresden School District. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

CARRI PLODZIK SANDERSON  
Professional Association

September 1, 1987

**DRESDEN SCHOOL DISTRICT**  
**General Fund**  
**Statement of Estimated and Actual Revenues**  
**For The Fiscal Year Ended June 30, 1987**

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<b>School District Assessment</b>			
Current Appropriation	\$ 3,867,931	\$ 3,867,931	\$ _____
<b>Tuition</b>			
Regular Day School	<u>792,980</u>	<u>766,547</u>	( 26,433)
<b>Other Local Revenues</b>			
Earnings On Investments	10,000	18,760	8,760
Pupil Activities	7,300	9,593	2,293
Rentals	44,970	38,407	( 6,563)
Miscellaneous	<u>        </u>	<u>549</u>	<u>549</u>
Total Other Local Revenues	<u>62,270</u>	<u>67,309</u>	<u>5,039</u>
<b>State Sources</b>			
Foundation Aid	14,845	14,845	
Vermont 75% Funding	22,960	22,963	3
Catastrophic Aid	8,000	821	( 7,179)
State Wards		1,682	1,682
Building Aid	24,970	24,967	( 3)
<b>Vocational School Aid</b>			
Tuition	9,750	5,332	( 4,418)
Transportation	<u>        </u>	<u>2,882</u>	<u>2,882</u>
Total State Sources	<u>80,525</u>	<u>73,492</u>	<u>( 7,033)</u>
<b>Federal Sources</b>			
Federal Impact	<u>        </u>	<u>1,716</u>	<u>1,716</u>
<b>Other Financing Sources</b>			
Proceeds of Long-Term Notes	<u>180,000</u>	<u>180,000</u>	<u>        </u>
<b>Total Revenues</b>	\$ 4,983,706	<u>\$ 4,956,995</u>	<u>(\$ 26,711)</u>
<b>Unreserved Fund Balance</b>			
Used to Reduce			
District Assessment	\$ <u>150,994</u>		
<b>Total Revenues and</b>			
Use of Fund Balance	<u>\$ 5,134,700</u>		

**DRESDEN SCHOOL DISTRICT**  
**General Fund**

**Statement of Appropriations, Expenditures and Encumbrances**  
**For The Fiscal Year Ended June 30, 1987**

	Encumbered From 1985-86	Appropriations 1986-87	Expenditures Net of Refunds	Encumbered To 1987-88	(Over) Under Budget
<b>Instruction</b>					
Regular Education	\$ 21,519	\$ 2,044,300	\$ 2,080,098	\$ 3,412	\$ ( 17,691)
Special Education		229,680	248,962		( 19,282)
Other Instructional	295	149,900	151,068		( 873)
Total Instruction	<u>21,814</u>	<u>2,423,880</u>	<u>2,480,128</u>	<u>3,412</u>	<u>( 37,846)</u>
<b>Supporting Services</b>					
<b>Pupils</b>					
Guidance		153,900	152,168	171	1,561
Health		23,170	21,907		1,263
<b>Instructional</b>					
Improvement of Instruction	582	42,380	39,664		3,298
Educational Media	621	140,300	131,732		9,189
<b>General Administration</b>					
School Board		18,900	20,968		( 2,068)
Contingency		25,000			25,000
Office of Superintendent		193,820	193,820		
Other General Administration		3,200	2,103		1,097
School Administration	2,608	883,700	878,987		7,321
<b>Business</b>					
Operation and Maintenance of Plant	7,179	608,280	519,903		95,556
Pupil Transportation		66,940	55,895		11,045
Total Supporting Services	<u>10,990</u>	<u>2,159,590</u>	<u>2,017,147</u>	<u>171</u>	<u>153,262</u>
<b>Community Services</b>		3,700			3,700
<b>Facilities Acquisition and Construction</b>	31,169	226,800	248,367	39,112	( 29,510)
<b>Debt Service</b>		320,730	317,743		2,987
<b>Operating Transfers</b>			25,001		( 25,001)
<b>Total Appropriations</b>	<u>\$ 63,973</u>	<u>\$ 5,134,700</u>	<u>\$ 5,088,386</u>	<u>\$ 42,695</u>	<u>\$ 67,592</u>

**DRESDEN SCHOOL DISTRICT**  
**Hanover High School and Frances C. Richmond School**  
**Instructional Programs**

	<u>1986-87</u>	<u>1986-87</u>	<u>1987-88</u>	<u>1988-89</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Proposed</u>
Art	\$ 87,780.00	\$ 86,662.05	\$ 96,540.00	\$ 105,350.00
* Business Education	53,310.00	52,756.76	28,420.00	30,330.00
Computer Science	65,940.00	100,140.17	84,880.00	90,750.00
English	405,690.00	401,546.16	455,760.00	504,470.00
Foreign Languages	315,200.00	318,719.83	340,970.00	375,240.00
Home Economics	53,060.00	51,652.08	50,460.00	46,660.00
Industrial Arts	91,860.00	90,538.94	99,930.00	115,630.00
Mathematics	321,690.00	328,355.92	354,440.00	380,000.00
Music	84,900.00	82,038.35	91,670.00	101,170.00
Physical Education	110,040.00	107,857.03	151,120.00	164,440.00
Science	346,290.00	343,342.86	365,540.00	412,350.00
Social Studies	337,800.00	333,999.53	364,390.00	395,220.00
Unclassified Instruction	35,610.00	33,964.10	33,420.00	34,530.00
* Athletics	159,610.00	155,339.13	170,725.00	185,080.00
Student Activities	24,240.00	23,007.81	26,100.00	27,480.00
* Dresden Plan	63,630.00	63,266.43	70,440.00	77,970.00
Guidance	192,500.00	190,108.12	211,080.00	235,390.00
Media	163,460.00	160,408.48	172,230.00	183,440.00
* Reading	44,210.00	43,959.96	45,540.00	49,480.00
Special Education	204,780.00	211,679.40	232,380.00	255,520.00
<b>TOTAL</b>	<b>\$3,161,600.00</b>	<b>\$3,179,343.11</b>	<b>\$3,446,035.00</b>	<b>\$3,770,500.00</b>

\* High School

## DRESDEN DISTRICT-WIDE SUMMARY

	1986-87 Budget	1986-87 Actual	1987-88 Budget	1988-89 Proposed
Special Education Tuition	\$ 64,580.00	\$ 78,705.01	\$ .00	\$ .00
Vocational Education Tuition & Transp.	25,400.00	14,607.37	19,300.00	21,440.00
Fully Reimbursable Programs	66,280.00	69,944.84	63,500.00	47,900.00
Community Relations & Volunteers	21,140.00	21,651.79	21,900.00	23,670.00
Individual Staff Development	18,900.00	17,915.48	72,840.00	75,850.00
Curriculum & Group Staff Development	20,600.00	18,467.49	13,600.00	12,650.00
Health Services	26,320.00	25,237.35	28,340.00	33,940.00
Administration	314,250.00	319,773.17	333,570.00	359,220.00
Building Maintenance	133,980.00	120,269.86	143,220.00	187,500.00
Grounds Maintenance	41,750.00	38,193.33	45,300.00	47,490.00
Building Operation	202,550.00	204,686.12	230,130.00	242,520.00
Utilities & Energy Costs	192,900.00	127,103.17	164,650.00	162,850.00
Maintenance Vehicle Service	10,500.00	9,852.84	2,500.00	2,500.00
Capital Outlay	46,800.00	73,936.41	32,550.00	33,000.00
General Insurance	83,300.00	78,174.37	86,990.00	97,450.00
General Control & Governance	215,920.00	216,890.73	222,300.00	240,960.00
Debt Service - Principal	216,600.00	216,600.00	212,400.00	212,400.00
Debt Service - Interest	104,130.00	101,143.86	91,850.00	78,670.00
Contingency	25,000.00	.00	25,000.00	47,000.00
<b>TOTAL DISTRICT-WIDE</b>	<b>\$1,830,900.00</b>	<b>\$1,753,153.19</b>	<b>\$1,809,940.00</b>	<b>\$1,927,010.00</b>

## DRESDEN SCHOOL DISTRICT Budget Summary

	<u>1986-87 Budget</u>	<u>1986-87 Actual</u>	<u>1987-88 Budget</u>	<u>1988-89 Proposed</u>
High School Total	\$2,144,650.00	\$2,152,577.30	\$2,292,675.00	\$2,484,600.00
Richmond School Total	1,016,950.00	1,026,765.81	1,153,360.00	1,285,900.00
Dresden District-Wide Total	<u>\$1,830,900.00</u>	<u>\$1,753,153.19</u>	<u>\$1,809,940.00</u>	<u>\$1,927,010.00</u>
GRAND TOTAL	\$4,992,500.00	\$4,932,496.30	\$5,255,975.00	\$5,697,510.00

# DRESDEN SCHOOL DISTRICT 1988-89 Revenue Budget

Description	1986-87 Budget	1986-87 Actual	1987-88 Budget	1987-88 Estimated	1988-89 Proposed
<b>Balance Forward, July 1</b>	\$ 150,994	\$ 150,994	\$ 40,881	\$ 40,881	\$ 145,000
<b>Local Sources:</b>					
Appropriation - Hanover	2,638,586	2,638,586	2,807,583	2,807,583	2,843,470
Appropriation - Norwich	1,229,345	1,229,345	1,414,346	1,414,346	1,433,710
Tuition: Patrons	46,390	49,006	46,150	65,040	43,020
Hanover	265,980	270,270	311,220	301,340	404,140
In-State	242,940	251,724	258,640	298,180	314,240
Out-of-State	237,670	195,547	218,770	300,160	359,080
Driver Education Fees (Students)	20,840	26,397	20,840	18,000	18,000
Rent - SAU 22	3,600	3,600	3,600	3,600	3,600
Rent - Other	37,670	34,807	31,120	9,120	7,430
Interest: Deposits, Investments	10,000	16,387	10,000	10,000	12,000
Gate Receipts	5,700	7,142	5,700	5,700	5,700
Student Course Fees	1,600	2,451	1,600	1,600	1,600
Sale of Maintenance Services	0	0	0	0	12,000
Community Activities	3,700	10,447	3,700	3,700	4,000
Other	0	550	100	80	100
<b>TOTAL LOCAL &amp; CARRYOVER</b>	<b>\$ 4,895,015</b>	<b>\$ 4,887,253</b>	<b>\$ 5,174,250</b>	<b>\$ 5,279,330</b>	<b>\$ 5,607,090</b>
<b>State Sources - NH:</b>					
Foundation Aid	\$ 14,845	\$ 14,845	\$ 7,420	\$ 7,420	\$ 0
Building Aid	19,300	19,300	18,465	18,465	19,300
VotTech Tuition/Transportation	8,800	5,648	12,140	10,800	21,960
Driver Education	5,600	5,700	5,600	8,440	8,440
Other NH State Grants	0	1,285	0	150	0
Catastrophic (Handicapped) Aid	8,000	821	0	29,770	0
<b>TOTAL NEW HAMPSHIRE</b>	<b>\$ 56,545</b>	<b>\$ 47,599</b>	<b>\$ 43,625</b>	<b>\$ 75,045</b>	<b>\$ 49,700</b>

**State Sources - VT:**

Building Aid	\$	5,670	\$	5,667	\$	0	\$	5,670	\$	0
VoTech Transportation		950		2,566		950		950		0
Driver Education		3,360		3,890		3,360		3,360		3,360
Handicapped Aid (ConsultingTchr.)		22,960		22,963		25,290		25,290		27,880
State Wards		0		1,682		0		0		4,880
<b>TOTAL VERMONT</b>	<b>\$</b>	<b>32,940</b>	<b>\$</b>	<b>36,768</b>	<b>\$</b>	<b>29,600</b>	<b>\$</b>	<b>35,270</b>	<b>\$</b>	<b>36,120</b>

**Federal Sources:**

Handicapped Aid	\$	0	\$	0	\$	0	\$	0	\$	4,100
School Milk Program		8,000		9,767		8,000		8,000		0
PL 874 - Impact Aid		0		1,717		500		500		500
<b>TOTAL FEDERAL</b>	<b>\$</b>	<b>8,000</b>	<b>\$</b>	<b>11,484</b>	<b>\$</b>	<b>8,500</b>	<b>\$</b>	<b>8,500</b>	<b>\$</b>	<b>4,600</b>
<b>GRAND TOTAL</b>	<b>\$</b>	<b>4,992,500</b>	<b>\$</b>	<b>4,983,104</b>	<b>\$</b>	<b>5,255,975</b>	<b>\$</b>	<b>5,398,145</b>	<b>\$</b>	<b>5,697,510</b>

**DRESDEN SCHOOL DISTRICT**  
**Hanover High School**  
**Instructional Staff 1987-88**

(Date indicates first year employed by the District)

K. Sandra Anderson, French	1969
Sandra L. Austin, Learning Specialist and Reading	1985
Marilyn M. Blight, Media Generalist	1981
Deborah B. Boettiger, English	1975
Cynthia Cook Bognolo, Sabbatical	1972
Charles W. Bohi, Social Studies	1971
Joseph F. Bonfiglio, English	1987
Constance E. Carey, Mathematics	1978
Marilyn A. Cate, Guidance Counselor	1976
William R. Cogswell, Mathematics Coordinator	1963
Susan N. Cohen, English Coordinator	1980
Barbara E. Crane, Learning Specialist	1980
Stanley P. Crane, Mathematics	1981
Elizabeth Cullen, Home Economics	1987
Bruce A. Curtis-McLane, Social Studies	1975
Joel B. Dalton, Mathematics	1965
Veronica H. Darer, Spanish	1987
Cornelis (Keith) J. deLange, Foreign Languages Coordinator	1975
Warren D. DeMont, Science	1968
Neil C. Duprey, French	1967
Clarke P. Dustin, Guidance Counselor	1964
James W. Eakin, Learning Specialist	1981
Mary M. Erdei, English	1985
Martha T. Esersky, Social Studies	1978
Heddy L. Fantl, German	1973
William F. Hammond, English & Mathematics	1986
Barbara P. Hirai, Science	1976
Deborah J. Howe, Health	1987
John E. Hutchins, Science	1966
Douglas H. Jenisch, Social Studies	1969
David G. Johnson, Industrial Technology	1972
Gene A. Kadish, Guidance Counselor	1987
Bruce M. Koloseike, Science Coordinator	1971
Jill J. Kearney, Physical Education (Leave of Absence second semester)	1985
Patricia J. Lang, Business Education (Leave of Absence)	1972
Peter A. Lange, Art	1978
Charlene S. Leonard, Business Education	1985
John E. Lincoln, English	1980
Richard J. Lloyd, Dresden Plan Director	1983
J. Richard Murphy, Science	1967
William N. Murphy, Social Studies	1961
Barbara G. Noelle, Reading	1985
Richard O. Norman, Mathematics	1967
Alfred A. Ponce Jr., Mathematics	1970
Paul J. Properzio, Latin	1987
Eric C. Richardson, Social Studies	1987
Dale F. Rowe, Science	1961
Richard C. Saturley, Industrial Technology	1983
Helen D. Skelly, Mathematics	1987
George H. Tidman, Science	1986
Donald E. Watson, French and Latin	1984

Reeve C. Williams, Social Studies . . . . .	1970
Martha V. Wissemann, English . . . . .	1987
Charlotte K. Younger, English . . . . .	1985

## Frances C. Richmond School Instructional Staff, 1987-88

Ronald N. Bailey, Science, Grade 6 . . . . .	1966
David B. Callaway, English, Grade 7 . . . . .	1987
Linda M. Cohen, Social Studies, Grade 6 . . . . .	1985
Judith A. Collishaw, Social Studies, Grade 8 . . . . .	1986
Ron C. Eberhardt, Guidance Counselor . . . . .	1987
Jon G. Fox, Photography . . . . .	1986
Glenna E. Giveans, Computer Science . . . . .	1979
Janice L. Hall, Home Economics . . . . .	1971
Josephine C. Horan, English, Grade 6 . . . . .	1986
M. Hope Hunter, Media Generalist . . . . .	1985
Rebecca W. Hutchins, French . . . . .	1985
John J. Jestude, (Leave of Absence) . . . . .	1976
Nancy S. Leavitt-Reibel, English, Grade 8 . . . . .	1980
Bonnie L. Lihatsch, Science, Grade 8 . . . . .	1983
Ann C. Makley, Learning Specialist, Grade 6 . . . . .	1986
Margot H. Maddock, Mathematics, Grade 8 . . . . .	1986
George E. Merrill, Physical Education . . . . .	1970
David I. Plaut, Mathematics, Grade 7 . . . . .	1987
Judith Pond, English, Grade 8 . . . . .	1985
Janet P. Rae, Art . . . . .	1974
Sarah J. Ritter-Paulin, English, Grade 7 . . . . .	1984
Herbert R. Roland, Mathematics, Grade 6 and Pre-Algebra . . . . .	1971
Kate B. Schaefer, Drama . . . . .	1987
Kathleen K. Shepherd, Learning Specialist, Grade 8 . . . . .	1979
Richard L. Starr, Woodworking . . . . .	1972
Martha G. Thompson, Learning Specialist, Grade 7 . . . . .	1984
Terry F. Thompson, Science, Grade 7 . . . . .	1972
V. June Travis, French . . . . .	1987
Roger F. Wilson, Social Studies, Grade 7 . . . . .	1959

## Shared Staff

John C. Carter, Music and Director of Bands . . . . .	1977
Charles O. Hunnewell III, Physical Education . . . . .	1965
Marilyn P. Johnson, Music . . . . .	1984
Sydney A. Long, Music . . . . .	1985
Glyn E. Reinders, Physical Education . . . . .	1977
Laraine O. Waters, French . . . . .	1985

## Medical Staff

Constance S. Klefos, Nurse . . . . .	1970
William E. Boyle Jr., M.D., Doctor . . . . .	1981

**DRESDEN SCHOOL DISTRICT  
Comparative Yearly Enrollments  
For October First of Each Year**

YEAR	7	8	9	10	11	12	TOTAL
1971	150	148	159	149	150	131	887
1972	137	151	158	163	160	147	916
1973	161	142	170	155	170	148	946
1974	153	160	162	164	168	161	968
1975	156	151	171	158	170	183	989
1976	125	153	168	173	165	173	957
1977	154	132	165	165	178	185	979
1978	160	149	146	161	160	175	951
1979	115	164	171	152	167	157	926
1980	143	124	178	176	158	165	944
1981	145	135	140	172	164	147	903
1982	135	150	158	138	176	176	933
1983	120	124	168	157	133	164	866
1984	104	122	151	165	154	144	840
1985	122	113	156	152	170	159	872
1986	112	116	136	149	148	175	836
1987	111	112	147	136	148	157	811

## HANOVER HIGH SCHOOL 1987 Graduates

Meghan Elizabeth Ackley	Jordan Casey Green
Jonas Zev Amberger	Wayne Paul Gribble
Neal Albert Amodio	Carmen Michelle Guillette
Gregory Ward Anderson	Samuel Michael Gustman
Simon Thomas Anderson	Matthew Reith Hart
*Paul Timothy Appleton	Trescott Reynolds Haugen
Matthew Robert Barnum	Marci Dawn Hawthorne
Jennifer Anne Barry	*Virginia Page Heffernan
Deborah Christine Bean	Laura Elizabeth Hickin
**Jeremy Charles Biesanz	Jennifer Katherine Hodge
**Pamela Susan Bogart	**Karen W. Holmes
*Jacqueline Elizabeth Bouchard	Kristin L. Holmes
*Rebecca Conant Brackett	Gretchen Ann Holschuh
Rupert J. A. Brauch	Cornelia Maria Hoskin
Laura Spencer Bresee	*Matthew Stephen Houde
Olivia Sauve Brooks	Heather Carlon Hughes
**Elizabeth Butman	Diana Kay Huntley
Camilla Kronholm Campbell	D'Arcy Twining Hyde
Victoria Lynn Carpenter	**Melania Juliet Kasfir
Sasha Graham Carter	John F. Kavanagh, Jr.
Karin Andrea Chamberlain	**Kristin Lynn Kelley
Veeraphan Chayangkura	Robert Edward Kilbourn
Elizabeth Ann Clark	Davis Binney Kitchel
*Kristina Tedin Clark	*Jennifer Lee Kleck
Sue Beth Clark	Maria Kleinschmidt
Tammy Elizabeth Cloud	**David William Kniffin
Kimberly Ann Clow	*Anton Kucer
Atticus Shadrack Cole	Tamar Ann Kummel
Christina Kathleen Cotter	Brett Eric Ladeau
Patricia Crabtree	Michelle Ann Lambert
Alicia Anne Cucuel	Martha Louise Lange
Stephanie Dalton	Mark Smith Langlois
*Samantha Jane Davidson	David Michael Lathrop
John Joseph DeGange III	Corinne Lemal
Nina Diane de l'Etoile	Amy Lynn Lems
Michael Joseph Densley	*Jason Tuttle Loomis
Catherine Marie Dowd	Gina Christine Lucas
Dehran Lynn Duckworth	Susanna Lyn Mann
Matthew Bailey Dunne	*Cartharine Elizabeth Mayor
Glenn William Elder	Kevin Sean McGrody
*Mark Joseph Elman	Loralie Louise Menard
Nicholas Leonard Estes	Rebecca Lynn Menza
Terrence George Flemming	Luke Cyrus Metz
Maxwell R. Frank	Patchen Miller
**Lisa Marie Franklin	*Robin Woodward Miner
Austin Thomas Franks II	Rebecca Ellen Moran
Daniel Duncan Fraser	*Shannon Elizabeth Mullens
Alison Banks Froling	Lisa Avery Mulligan
Lisa Lee Fullington	Scott Alan Murphy
Paul Alexander Gamble	John Bartlett Nelson
**Emily Willard Gephart	Benjamin Jay Nichols
Lauren Elizabeth Girard	Wende Lawrence Niles
Jennifer Jill Glass	*Robert Andrew Nordgren
Julie Ann Gray	Buschka A. Northern

Damien Kenneth Olsen  
 \* Anna Catriona Parsons  
 Melissa Anne Pattison  
 Gregory Scott Pelton  
 Kathy Louise Pelton  
 \* \* Kimberly Hunter Pierce  
 Rhonda Yvonne Pillsbury  
 J. Marie Pippin  
 Angela Paige Poag  
 Carolyn Leneve Pomeroy  
 Angelique Suzette Porcello  
 Gregory Smith Prince III  
 Michael P. Pushee  
 Karen Marie Quinn  
 \* \* Kerstin Ursula Reinelt  
 Melissa Lee Richardson  
 Stefan Richter  
 Jonathan Michael Roberts  
 Anna Roland  
 Marta Elizabeth Rose  
 \* Karen Beth Rosenberg  
 Brent Walcott Scobie  
 Kara Lynn Shaw  
 Amalia Jane Shifrin  
 Leah Sarah Silberfarb  
 Stephanie Luti Singleton  
 Kerrington David Smith  
 Tracy Regina Smith  
 Greta Tyler Spiegel  
 \* \* William Jacobs Sproull  
 Joshua C. Stacy  
 Jacqueline Kathryn Stanfill  
 Jane Bancroft Stevenson  
 Arthur Elkins Stout  
 Brian Walter Swift  
 Phillip Harding Taylor, Jr.  
 \* \* Woden Sorrow Teachout  
 Amy A. Thompson  
 Susanne Christine Thuren  
 Ritchie Peter Toomey  
 Martin Todd Tracy  
 Robert L. Tuxbury  
 \* Katherine Fleming Van Winkle  
 Sandy L. Vance  
 Steven Michael Vashel  
 Lisa Ann Welch  
 Richard Tor Whitfield  
 James Theron Williams  
 Shawn Brinkerhoff Williams  
 Tony Eric Wilmot  
 Nicola Muir Wimpenny  
 \* \* Megan Lynn Winters  
 \* Giner Anne Woodford  
 \* \* Brian Russell Wylie  
 \* \* Tina Wei-Fang Yen  
 \* \* Kelly Maureen Young

\* \* High Honors

\* Honors

## SENIOR CLASS COMMITTEE

Paul Appleton  
Samantha Davidson  
Jordan Green  
Matthew Houde  
Kristin Kelley  
David Kniffin  
Jason Loomis

Rebecca Menza  
Shannon Mullens  
Robert Nordgren  
Melissa Richardson  
Kelly Young  
James Hunt,  
*Senior Class Advisor*

## Class Marshalls

Neal Amodio  
Matthew Houde  
Shannon Mullens  
Melissa Richardson

## INDE Editors

Paul Appleton  
Kristin Kelley



**William Murphy**  
**NH Teacher of the Year**  
Peter A. Lange, Photographer

**HANOVER SCHOOL DISTRICT  
Annual Report 1987  
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***Entrance to Bernice A. Ray School***

Peter A. Lange, Photographer

# HANOVER SCHOOL DISTRICT

## School District Officers

School Board	Term Expires
Susan F. Boyle	1989
John A. Davis	1988
Karen L. Endicott, Vice-Chairman	1990 (resigned 1/88)
Peter A. Guillette, Secretary	1990
John A. Hochreiter	1988
Marty E. Moor, Chairman	1989
Carolyn S. Whitman	1990
Lee K. Hurd,, Moderator	
Lee Ann Hirsch, Clerk	
Sybil B. Williamson, Treasurer	
John Schiffman, Auditor	
Hugh Watson, Superintendent of Schools (Resigned 2/1/88)	
William R. Cooper, Assistant Superintendent (Acting Superintendent 2/1/88)	
Jeanette I. Cook, Administrative Assistant	
William H. Moorman, School Business Manager	
Robert J. Hight, Director of Special Education	
Bernadette P. McLaughlin, Principal, Bernice A. Ray School	

**HANOVER SCHOOL DISTRICT  
Special Warrant  
State of New Hampshire**

**Grafton, S.S.**

**School District of Hanover**

To the inhabitants of the School District of Hanover, in the County of Grafton and State of New Hampshire qualified to vote in the District affairs:

You are hereby notified to meet at the Frances C. Richmond School Gymnasium in Hanover, New Hampshire on Tuesday, March 8, 1988 at 8:00 in the morning to act on the following subject:

To choose by ballot a Moderator, a Clerk, a Treasurer, and an Auditor, each to serve one year, one member of the School Board to serve two years, and two members of the School Board, each to serve three years.

(POLLS WILL OPEN AT 8:00 A.M. AND WILL CLOSE AT 7:00 P.M.)

NOTE: ALL OTHER BUSINESS WILL BE CONSIDERED AT THE SCHOOL DISTRICT MEETING TO BE HELD ON WEDNESDAY, MARCH 16, 1988, AT 7:30 P.M. IN THE HANOVER HIGH SCHOOL AUDITORIUM.

Given under our hands and seals at said Hanover this eleventh day of February 1988.

\_\_\_\_\_  
Susan F. Boyle

\_\_\_\_\_  
Peter A. Guillette, Secretary

\_\_\_\_\_  
John A. Davis

\_\_\_\_\_  
John A. Hochreiter

\_\_\_\_\_  
Karen L. Endicott, Vice-Chairman

\_\_\_\_\_  
Marty E. Moor, Chairman

\_\_\_\_\_  
Carolyn S. Whitman

SCHOOL BOARD  
SCHOOL DISTRICT OF HANOVER

A TRUE COPY, ATTEST:

\_\_\_\_\_  
Susan F. Boyle

\_\_\_\_\_  
Peter A. Guillette, Secretary

\_\_\_\_\_  
John A. Davis

\_\_\_\_\_  
John A. Hochreiter

\_\_\_\_\_  
Karen L. Endicott, Vice Chairman

\_\_\_\_\_  
Marty E. Moor, Chairman

\_\_\_\_\_  
Carolyn S. Whitman

SCHOOL BOARD  
SCHOOL DISTRICT OF HANOVER

# SCHOOL DISTRICT WARRANT

## State of New Hampshire

Grafton, S.S.

School District of Hanover

To the inhabitants of the School District of Hanover in the County of Grafton and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Hanover High School Auditorium in Hanover, New Hampshire on Wednesday, March 16, 1988, at 7:30 in the evening to act on the following subjects:

- Article 1. To see if the District will raise and appropriate **Fifteen Thousand Dollars (\$15,000.00)** and to authorize the withdrawal of this sum from the Trustees of the Trust Funds Reserve Fund for Education of the Handicapped, established for that purpose on March 19, 1986 under the provisions of RSA 35:1-b, to meet the expenses of educating a handicapped child during the 1987-88 fiscal year.
- Article 2. To see if the District will raise and appropriate the sum of **Fifteen Thousand Dollars (\$15,000.00)** as a deficit appropriation, in addition to the 1987-88 appropriation, for the purpose of meeting unanticipated expenses for handicapped children, such sum to be made available to the District prior to June 30, 1988.
- Article 3. To see if the District will raise and appropriate, in addition to the sum appropriated under Article 2, for the 1988-89 fiscal year, the sum of **Fifteen Thousand Dollars (\$15,000.00)** to be added to the Reserve Fund for Education of the Handicapped, established at the School District Meeting of March 19, 1986, under the provisions of RSA 35:1-b.
- Article 4. To see what sum of money the District will raise and appropriate, in addition to the amounts appropriated under Articles 2 and 3, for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District for the 1988-89 fiscal year.
- Article 5. To see what sum of money, in addition to the sums appropriated under Articles 2, 3, and 4, the District will raise and appropriate, to comply with RSA 273-A (Public Employee Labor Relations Law) regarding establishment of salaries and economic benefits for secretaries and educational assistants.
- Article 6. To see if the District will raise and appropriate, in addition to the amounts appropriated under Articles 2, 3, 4, and 5, for the 1988-89 fiscal year, the sum of **Twenty Thousand Dollars (\$20,000.00)** to establish a contingency fund, under the provisions of RSA 198:4-b, to meet the cost of unanticipated expenses that may arise during the year.
- Article 7. To see if the District will authorize the School Board to apply for, accept and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other school district funds.

Article 8. To transact any other business that may legally come before this meeting.

NOTE: ELECTION OF SCHOOL DISTRICT OFFICERS WILL TAKE PLACE AT THE TIME OF THE ELECTION OF TOWN OFFICERS ON TUESDAY, MARCH 8, 1988, AT THE FRANCES C. RICHMOND SCHOOL GYMNASIUM IN HANOVER.

Given under our hands and seals at said Hanover this twenty-fourth day of February 1988.

Susan F. Boyle  
John A. Davis  
Karen L. Endicott, Vice Chairman

Peter A. Guillette, Secretary  
John A. Hochreiter  
Marty E. Moor, Chairman  
Carolyn S. Whitman

SCHOOL BOARD, SCHOOL DISTRICT OF HANOVER

A TRUE COPY, ATTEST:

Susan F. Boyle  
John A. Davis  
Karen L. Endicott, Vice Chairman

Peter A. Guillette  
John A. Hochreiter  
Marty E. Moor, Chairman  
Carolyn S. Whitman

SCHOOL BOARD, SCHOOL DISTRICT OF HANOVER

**MINUTES OF SCHOOL DISTRICT ELECTION  
OF DISTRICT OFFICERS  
Hanover School District  
Tuesday, March 10, 1987  
Hanover, New Hampshire**

The election of officers of the Hanover School District was conducted by separate ballot at the Richmond School, Hanover, New Hampshire on March 10, 1987. The polls were declared open by the Moderator at 8:00 a.m., and were declared closed at 7:00 p.m.

At the close of the polls, the town officials turned all School District ballots over to the School District officials who proceeded to count the ballots with the assistance of eight (8) legal voters of the District.

The following officers were declared elected for the terms indicated:

Moderator for one year	.....	Lee K. Hurd
Clerk for one year	.....	Lee Ann Hirsch
Treasurer for one year	.....	Sybil B. Williamson
Auditor for one year	.....	John Schiffman
School Board Members for three years	.....	Karen Endicott Peter Guillette Carolyn Whitman

Respectfully submitted,

Megan L. Culp  
Acting School District Clerk  
Hanover, N.H. School District

# MINUTES OF SCHOOL DISTRICT MEETING

## Hanover School District

**7:30 P.M., Wednesday, March 18, 1987**  
**Hanover High School Auditorium, Hanover, N.H.**

A legal meeting of the residents of the Hanover School District was called to order by Moderator, Lee K. Hurd, at 7:32 p.m. After announcing the results of the school board election held on March 10, he read the warrant.

- Article I:** The motion was made by Susan Boyle that the District authorize the Trustees of the Trust Funds to pay out of the Reserve Fund for Education of the Handicapped, established at the School District Meeting of March 19, 1986, under the provisions of RSA 35:1-b, the sum of Fifteen Thousand Dollars (\$15,000.00) to meet the expenses of educating a handicapped child during the 1986-87 fiscal year. The motion was seconded by John Hochreiter. Mrs. Boyle explained the state law pertaining to out-of-district placements and informed the voters that there will be eleven such placements next year at a cost of \$5,636 per student and, in addition, three residential placements at a cost of \$33,000 per student. The reserve fund covers unknown placements and, if not needed, is returned to the voters. Mrs. Boyle also noted that the district is submitting a bill to the state of New Hampshire for reimbursement of 80% of \$63,000.00 spent on out-of-district placements. She pointed out that the state paid the Hanover District only \$899.00 out of an expected \$50,400.00 last year. The motion was VOTED in the affirmative.
- Article II:** The motion was made by Carolyn Whitman that the District authorize the School Board to apply for, accept, and expend, without further action of the School District Meeting, money from any source which becomes available during the fiscal year, provided that (1) such money is used for legal purposes for which a school district may appropriate money, (2) the School Board holds a public hearing on the expenditure of such money before it is expended, and (3) the expenditure of such money does not require the expenditure of other school district funds. The motion was seconded by John Schiffman, voted and PASSED.
- Article III:** The motion was made by John Davis that the District raise and appropriate, in addition to the sums appropriated under Articles IV and V, for the 1987-88 fiscal year, the sum of Fifteen Thousand Dollars (\$15,000.00) to be paid into the Reserve Fund for Education of the Handicapped, established at the School District Meeting of March 19, 1986, under the provisions of RSA 35:1-b. The motion was seconded by Marty Moor, and VOTED in the affirmative.
- Article IV:** The motion was made by Marty Moor that the District raise and appropriate, in addition to the amounts appropriated under Articles III and V, for the 1987-88 fiscal year, the sum of Twenty Thousand Dollars (\$20,000.00) to establish a contingency fund, under the provisions of RSA 198:4-b, to meet the cost of unanticipated expenses that may arise during the year. The motion was seconded by Finney Ham, voted and PASSED.
- Article V:** The motion was made by John Hochreiter and seconded by Charles Cate, that the District raise and appropriate, in addition

to the amounts appropriated under Articles III and IV, the sum of Two Million Three Hundred Sixty-two Thousand Six Hundred Seventy Dollars (\$2,362,670.00) for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District for the 1987-88 fiscal year.

Mr. Hochreiter presented the budget in detail, explaining the sources as 94% from local property taxes, 3.5% from the state, and 2.5% from federal funds. With an expected increase of 24 students next year, and an increase in staffing, the instructional costs account for 51% of the budget. In addition to budgeting to keep class sizes small, he cited budget increases for meeting the negotiated teacher salary settlement, money for a new Incentive Teacher Excellence Fund, and particularly the transfer of responsibility to Hanover for Dresden special education students who reside in Hanover, following an agreement voted at the 1986 Dresden District Meeting.

Hart Crowe read a letter from Hanover Finance Chair Julian Twombly recommending that the budget be reduced by thirty thousand dollars (\$30,000.00), so that the overall cost to taxpayers, including the Hanover portion of the Dresden budget, would reflect an increase of 10%. The Finance Committee thought the proposed budget would cause hardship for many taxpayers. Mr. Crowe made the motion that the budget for the Hanover School District be amended to Two Million Three Hundred Thirty-two Thousand Six Hundred Seventy Dollars (\$2,332,670.00). It was seconded by Kate Connelly and discussion followed.

Mrs. Moor suggested that rather than the Consumer Price Index (CPI) used by the Finance Committee, the Public School Price Index (PSPPI) would be a more appropriate base for comparison. The PSPPI reflects prices paid by public elementary and secondary schools for professional salaries, non-professional salaries, associated fringe benefits, as well as supplies, and equipment replacement, library materials and textbooks, utilities, other services and fixed costs. She commented that as one reviews that data (attached), one finds that the School Board does, in fact, present the taxpayers with educationally and fiscally responsible budget requests.

Fred Fellows commented that we will limit our schools and community to a certain class unless we think about the fact that people have to leave because they can no longer afford the taxes and that other people are unable to move in because they cannot afford the housing.

In answer to a question from Dave Roberts about the 10% negotiated salary increase for teachers, Mrs. Boyle stated that an increase of that size is necessary to pay teachers competitively to keep them teaching and to bring new teachers here.

Jim Rubens spoke in favor of the cut but felt it should be much larger because the per capita increase was 3% for families in this district. Bill Clausen pointed out that the proposed decrease amounted to \$15.00 on a \$100,000 house and that he favored the budget as presented.

The question was called and a secret ballot requested. The motion FAILED, 71 votes Yes, 135 votes No. The vote was then called on the main motion, and the budget PASSED by voice vote.

**Article VI:** Under other business, John Hochreiter read a resolution honoring Ray School teacher Louise Derrick who is retiring from teaching after nineteen years in the Hanover School District. It PASSED by acclamation.

It was moved and seconded that the meeting be adjourned. The motion PASSED and the Moderator declared the meeting adjourned at 10:02 p.m.

Respectfully submitted,

Megan L. Culp  
Acting School District Clerk

The Hanover School District has received with deep regret the resignation of first grade teacher, Louise Derrick.

Louise came to the Hanover District in 1968 as an educational assistant and later moved into her own classroom as a first grade teacher in 1974. Louise's energy and spirit are evident to anyone who has ever tried to keep up with a six or seven year old, let alone teach them something. And Louise did teach them something. Louise is always a steady influence in young lives where everything is monumental.

If we had to sum up the contributions of the past twenty years, so many parents have said it best, "Louise taught our child to read." What a wonderful gift to impart.

Louise, the Hanover School Board and the Hanover Community salute you and we wish you well in your retirement.

**Hanover School District Budget  
versus  
Projections Based on Public School Price Index**

<u>Year</u>	<u>Budgeted Expenditures*</u>	<u>Public School Price Index (PSPI)</u>	<u>PSPI Projections<sup>#</sup></u>
1976-77	\$1,242,806	---	\$1,242,806
1977-78	\$1,390,940	6.8	\$1,327,317
1978-79	\$1,285,595	6.8	\$1,417,574
1979-80	\$1,385,022	9.2	\$1,547,991
1980-81	\$1,470,407	9.0	\$1,687,310
1981-82	\$1,585,000	12.2	\$1,893,162
1982-83	\$1,647,000	9.7	\$2,076,799
1983-84	\$1,662,000	6.6	\$2,213,367
1984-85	\$1,837,140	5.9	\$2,343,956
1985-86	\$1,885,345	na	
1986-87	\$2,050,600	na	
1987-88	\$2,397,670		

\* Source: Hanover Town Reports 1977-1987

# Source: *Statistical Abstract of the United States 1986*,  
U.S. Dept. of Commerce, Bureau of the Census

# ANNUAL REPORT OF THE HANOVER SCHOOL BOARD

Your school board members met regularly throughout the year to conduct the business of this district. Additional meetings, public hearings, and budget meetings have been held as needed. We have been busy attempting to keep up with all that is associated with such a dynamic school district; as you shall see, just keeping up with this year has been a challenge!

The final phase of the planned three-year paving project was completed in the early Fall. Children transported by school buses are now in a safer zone for boarding or disembarking the buses when at the school. Those children who walk or are driven to and from school by parents are also finding safer drop-off and/or pedestrian cross-walk points.

The kindergarten had a significant increase in enrollment this year; 17% greater than anticipated. The administration monitored and evaluated the situation during the first weeks of school. In early October the administration came to the Board and recommended that a fourth section of kindergarten be created. The Board debated and approved the recommendation; the fourth section of kindergarten was operating by the end of October.

As you will recall from last year's Annual District Meeting, the state insisted that a lunch program be established at the Ray School and be operational for the 1987-88 school year. The Hanover School Board has contracted lunch program services from the Dresden School District thus meeting the lunch program requirement in the most cost-effective manner. The hallmark of the lunch program is that the food products are typically tasty and reasonably priced.

Special education out-of-district placements increased and the cost associated with these placements put a strain on this year's budget. As you may recall, the Hanover School District now has the budgetary responsibility for all of Hanover's special needs children between the ages of three and twenty-one who may require such out-of-district placement; in previous years the Dresden School District's budget reflected the costs of those students seventh grade and above. In our first year of the new arrangement, the need for out-of-district placement exceeded the special education funding as budgeted as well as the special education contingency funding. Special education is legislatively mandated; once a child is identified, screened, evaluated and deemed to be in need of the assistance proscribed by state or federal legislation, there is no choice but to fund that which is needed, educationally, whether delivered locally or out-of-district. This presents the Board and the taxpayers with a difficult situation. Special education is not a line-item which the Board can simply "trim down to size". The Board exercises as much local control as possible by having a professional staff meet these needs locally, when viable, and by having the Director of Special Education find the most educationally appropriate and cost-effective programs for those children who must be placed out-of-district. The task is not easy, but the professionals of this district make every effort to meet the needs of the children while remaining mindful of the taxpayers.

The Ray School PTO remains very active and incredibly supportive. It has sponsored programs for the children during the school day, and informational programs for parents and teachers. Last Spring the PTO purchased a large screen television for the school's use with the proceeds of its fund-raising efforts. While the programs and fundraising may be the most visible activities of the PTO, its members are supportive of this school in many other ways; the Board would like to acknowledge this and to thank all involved with the organization for their continuing support.

This year the Ray School has, once again, been awarded the State's Blue Ribbon Award in recognition of the many volunteer hours shared by the citizenry with this school. Last year there were 184 volunteers from all walks of life who came into the Ray School to volunteer 4200 hours of their valuable time and

talents. What a fortunate district this is. The Board expresses its thanks to all of you who have enriched this school and its programs through your presence and participation.

The resignation of Dr. Hugh Watson, Superintendent of Schools, in the late summer was accepted, with a great deal of regret, by the SAU Board. The entire SAU Board is aware of what an important and difficult task it has before it. This Board has greatly appreciated Dr. Watson's dedicated service to this district and to this community. During his first five years here he had to confront the very difficult situation of managing this school during a period of declining enrollment. The past four years, however, he has had to handle problems associated with increases in the school population. Of course, that was in addition to all the educational expectations we placed on him annually. We have been fortunate to have had Dr. Watson's guidance, insights, effort, leadership, and loyalty in meeting the educational needs and challenges of this community. He is a remarkable gentleman. We thank him for the nine years he has shared with us and we wish him good fortune in his new position with the New Hampshire School Boards Association.

In mid-December, Mrs. Bernadette McLaughlin, Principal of the Ray School, requested that the Board accept her resignation, effective June 30, 1988, at the latest. The Board accepted her resignation with regret. Some highlights of Mrs. McLaughlin's efforts over the past four years are handling the 9% increase in the number of Ray School student enrollments (364 students in the Fall of 1984 to 398 students in January of 1988); her efforts in curriculum planning and curriculum renewal; several cooperative efforts with Dartmouth College; her willingness to take on bus duty . . . every school day; her greatly appreciated weekly newsletters to parents; her support of the PTO; and, surely all will recall, her efforts in helping Playspace become a reality.

At this time the Board is participating in two administrative searches. Our work is cut out for us, but our commitment remains strong and our priorities clear when it comes to serving this district. We shall seek the strongest candidates possible for these two positions.

And, finally, the Board takes this opportunity to thank you, the citizens of this district, for your continued financial and educational support. Without your interest and understanding of the many issues involved in the business of education, this district would surely suffer.

Please, take the opportunity to visit the Ray School during school hours. See for yourselves the educational happenings which are occurring within our district. We feel confident that you will be impressed by the quality of educational services being rendered by the talented group of professionals who make each day count for our students.

Susan F. Boyle

John A. Davis

Karen L. Endicott, Vice-Chairman

Peter A. Guillette, Secretary

John A. Hochreiter

Marty E. Moor, Chairman

Carolyn S. Whitman

HANOVER SCHOOL BOARD

# REPORT OF THE HANOVER SCHOOL DISTRICT AUDITOR

I have read the financial statements of the Hanover School District and the accompanying report of the independent auditors for the year ended June 30, 1987.

John Schiffman  
Auditor  
Hanover School District

## AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board  
Hanover School District  
Hanover, New Hampshire

We have examined the general purpose financial statements of the Hanover School District as of and for the year ended June 30, 1987.

Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Hanover School District at June 30, 1987, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Hanover School District. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

CARRI PLODZIK SANDERSON  
Professional Association

September 2, 1987

**HANOVER SCHOOL DISTRICT**  
**General Fund**  
**Statement of Estimated and Actual Revenues**  
**For The Fiscal Year Ended June 30, 1987**

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<b>School District Assessment</b>			
Current Appropriation	\$ 1,887,782	\$ 1,887,782	\$ _____
<b>Tuition</b>			
Regular Day School	6,880	16,354	9,474
<b>Other Local Revenues</b>			
Earnings On Investments	8,000	4,779	( 3,221)
Rentals	29,960	29,580	( 380)
Income From Trust Funds	18,000	19,588	1,588
Other	100	5	( 95)
Total Other Local Revenues	<u>56,060</u>	<u>53,952</u>	<u>( 2,108)</u>
<b>State Sources</b>			
Foundation Aid	18,875	18,877	2
Forest Reserve	1,500	2,586	1,086
Building Aid	69,604	69,604	
Handicapped Aid	171	193	22
Total State Sources	<u>90,150</u>	<u>91,260</u>	<u>1,110</u>
<b>Operating Transfers In</b>			
Trust Funds		433	433
Capital Reserve Fund		15,000	15,000
Total Operating Transfers In		<u>15,433</u>	<u>15,433</u>
<b>Total Revenues</b>	<u>\$ 2,040,872</u>	<u>\$ 2,064,781</u>	<u>\$ 23,909</u>
<b>Unreserved Fund Balance Used to Reduce District Assessment</b>	<u>5,728</u>		
<b>Total Revenues and Use of Fund Balance</b>	<u>\$ 2,046,600</u>		

**HANOVER SCHOOL DISTRICT**  
**General Fund**

**Statement of Appropriations, Expenditures and Encumbrances**  
**For The Fiscal Year Ended June 30, 1987**

	Encumbered From 1985-86	Appropriations 1986-87	Expenditures Net of Refunds	Encumbered To 1987-88	(Over) Under Budget
<b>Instruction</b>					
Regular Education	\$ 3,932	\$ 989,830	\$ 1,013,298	\$ 6,833	(\$ 26,369)
Special Education	171	140,970	171,493	2,521	( 32,873)
Total Instruction	<u>4,103</u>	<u>1,130,800</u>	<u>1,184,791</u>	<u>9,354</u>	<u>( 59,242)</u>
<b>Supporting Services</b>					
<b>Pupils</b>					
Health		17,720	17,837		( 117)
<b>Instructional</b>					
Improvement of Instruction		14,300	12,043		2,257
Educational Media	343	57,270	55,211		2,402
<b>General Administration</b>					
School Board		35,800	10,186		25,614
Office of Superintendent		95,040	95,040		
Other General Administration			3,091		( 3,091)
School Administration	1,834	246,770	253,737	1,746	( 6,879)
<b>Business</b>					
Operation and Maintenance of Plant		179,060	159,081	3,297	16,682
Pupil Transportation		121,540	118,111		3,429
Total Supporting Services	<u>2,177</u>	<u>767,500</u>	<u>724,337</u>	<u>5,043</u>	<u>40,297</u>

<b>Community Services</b>			<u>4,400</u>	<u>4,518</u>		<u>( 118)</u>
<b>Facilities Acquisition and Construction</b>		<u>23,500</u>		<u>123</u>	<u>16,800</u>	<u>6,577</u>
<b>Debt Service</b>		<u>105,400</u>		<u>105,400</u>		
<b>Operating Transfers Out</b>						
Capital Reserve		<u>15,000</u>		<u>15,000</u>		<u>( 336)</u>
Federal Projects				<u>336</u>		<u>( 336)</u>
Total Operating Transfers Out		<u>15,000</u>		<u>15,336</u>		<u>( 336)</u>
<b>Total Appropriations</b>	<u>\$ 6,280</u>	<u>\$2,046,600</u>	<u>\$ 2,034,505</u>	<u>\$ 31,197</u>	<u>\$ 12,822</u>	

# HANOVER SCHOOL DISTRICT Budget Summary

	1986-87 Budget	1986-87 Actual	1987-88 Budget	1988-89 Proposed
Grades 1 through 5	\$ 645,170.00	\$ 665,397.39	\$ 762,940.00	\$ 851,360.00
Kindergarten	64,240.00	63,980.41	68,570.00	101,410.00
Art	36,670.00	37,336.83	38,480.00	43,370.00
Music	41,880.00	41,112.63	44,050.00	50,780.00
Physical Education	40,810.00	40,568.81	43,330.00	49,700.00
Ray School Special Education	109,120.00	122,109.92	143,030.00	223,870.00
Media	61,920.00	60,246.95	65,750.00	71,850.00
Foreign Language	13,720.00	13,587.36	14,520.00	16,760.00
Individual Staff Development	8,300.00	8,189.87	29,890.00	27,590.00
Curriculum & Group Staff Development	6,000.00	3,853.51	3,500.00	3,500.00
Health Services	20,120.00	20,316.41	22,270.00	27,020.00
Building Administration	88,110.00	93,293.82	95,920.00	97,360.00
Plant Maintenance	14,800.00	10,573.56	16,200.00	17,450.00
Plant Operation	111,840.00	117,269.42	120,230.00	129,000.00
Heat & Utilities	45,600.00	36,338.27	43,900.00	46,200.00
Capital Outlay	23,500.00	16,922.96	20,000.00	00.00
Out of District Special Ed Costs	80,200.00	92,520.54	189,900.00	240,550.00
General Control & Governance	110,840.00	108,317.04	114,400.00	131,980.00
Hanover District-Wide	507,760.00	503,083.41	540,790.00	640,000.00
Contingency	20,000.00	00.00	20,000.00	20,000.00
<b>TOTAL</b>	<u>\$2,050,600.00</u>	<u>\$2,055,019.11</u>	<u>\$2,397,670.00</u>	<u>\$2,789,750.00</u>

# HANOVER SCHOOL DISTRICT 1988-89 Revenue Budget

	1986-87 Budget	1986-87 Actual	1987-88 Budget	1987-88 Projected	1988-89 Proposed
<b>Balance Forward, July 1</b>	\$ 5,728	\$ 5,728	\$ 9,255	\$ 9,255	\$ ( 15,000)
<b>Local Sources:</b>					
Appropriation	1,887,782	1,887,782	2,253,576	2,253,576	2,595,700
Tuition	6,880	16,354	3,720	22,320	25,340
Checking Account Interest	8,000	4,779	6,000	6,000	6,000
Bridgman Trust Income	17,000	19,587	17,000	17,000	17,000
Rental Income	29,960	30,778	12,720	15,920	9,090
Common Trust	1,000	434	1,000	500	500
Other	<u>100</u>	<u>5</u>	<u>100</u>	<u>50</u>	<u>50</u>
<b>TOTAL LOCAL &amp; CARRY FORWARD</b>	<b>\$ 1,956,450</b>	<b>\$ 1,965,447</b>	<b>\$ 2,303,371</b>	<b>\$ 2,324,621</b>	<b>\$ 2,638,680</b>
<b>State Sources:</b>					
Foundation Aid	\$ 18,875	\$ 18,877	\$ 9,440	\$ 9,440	\$ 0
Building Aid	69,604	69,604	71,465	71,465	74,170
Catastrophic Aid	171	193	7,894	23,000	55,900
Governor's Initiative	0	1,905	0	2,095	0
Artist in Schools Grant	<u>0</u>	<u>0</u>	<u>0</u>	<u>625</u>	<u>0</u>
<b>TOTAL STATE SOURCES</b>	<b>\$ 88,650</b>	<b>\$ 90,579</b>	<b>\$ 88,799</b>	<b>\$ 106,625</b>	<b>\$ 130,070</b>
<b>Federal Sources:</b>					
Handicapped Aid	\$ 0	\$ 0	\$ 0	\$ 0	\$ 19,500
Food & Nutrition	4,000	4,957	4,000	4,000	0
Forest Reserve	<u>1,500</u>	<u>2,586</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
<b>TOTAL FEDERAL SOURCES</b>	<b>\$ 5,500</b>	<b>\$ 7,543</b>	<b>\$ 5,500</b>	<b>\$ 5,500</b>	<b>\$ 21,000</b>
<b>GRAND TOTAL - ALL REVENUES</b>	<b>\$ 2,050,600</b>	<b>\$ 2,063,569</b>	<b>\$ 2,397,670</b>	<b>\$ 2,436,746</b>	<b>\$ 2,789,750</b>

**SCHOOL ADMINISTRATIVE UNIT #22**  
**Report of 1987-88 Salaries to be paid by the**  
**State and Local School Districts**

	Superintendent	Assistant Superintendent (to 2/1/88)	Business Manager
Total	\$ 60,160	\$ 25,580	\$ 36,000
State	<u>00</u>	<u>00</u>	<u>00</u>
Local	\$ 60,160	\$ 25,580	\$ 36,000

**Breakdown of Local Contributions**

Dresden	\$ 57,184
Hanover	28,106
Lyme	10,814
Orford	10,064
Norwich	<u>15,572</u>
Total	\$121,740

**HANOVER SCHOOL DISTRICT  
Bernice A. Ray School  
Instructional Staff 1987-88**

(Date indicates first year employed by the District)

Judith P. Anderson, Grade 3 . . . . .	1987
Ann G. Atwood, Grade 5 . . . . .	1963
Shirleigh L. Barnes, Kindergarten . . . . .	1968
Marilyn W. Black, Art . . . . .	1969
Ruth L. Brown, Grade 2 . . . . .	1955
Donna G. Butler, Music . . . . .	1977
Joseé Bissonnette-Compton, French . . . . .	1986
Sara W. DeMont, Grade 1 . . . . .	1978
Ila J. Douple, Grade 4 . . . . .	1984
Katherine Z. Eaton, Kindergarten . . . . .	1981
Deborah A. Franzoni, Physical Education . . . . .	1974
Pamela B. Frost, Learning Specialist . . . . .	1987
Elaine K. Hawthorne, Grade 3 . . . . .	1965
Cynthia W. Hayes, Grade 1 . . . . .	1977
Pamela K. Hunt, Grade 4 . . . . .	1979
Margaret F. Jernstedt, Grade 2 . . . . .	1986
Jean M. Keene, Media Generalist . . . . .	1970
Sharon T. King, Physical Education . . . . .	1985
Joan S. Kidder, Leave of Absence . . . . .	1975
Barbara M. Lawlor, Learning Specialist . . . . .	1987
Deborah J. Levy, Grade 5 . . . . .	1987
John E. Mullens, Grade 3 . . . . .	1981
Alice L. Nintzel, Grade 2 . . . . .	1979
Sharon S. Poulin, Grade 2 . . . . .	1976
Lois C. Roland, Learning Specialist . . . . .	1975
Sigrid A. Salmela, Grade 5 . . . . .	1986
Anne W. Silberfarb, Learning Specialist and Specialist in the Assessment of Intellectual Functioning . . . . .	1975
Mary Ann Summers, Grade 4 . . . . .	1987
Margaret C. Taylor, Pre-First Grade . . . . .	1975
Linda E. Ujlaky, Resource Teacher . . . . .	1984
Eric C. VonAmmon, Grade 3 . . . . .	1984
Deborah A. Warren, Grade 5 . . . . .	1987
Shirley K. Westhead, Grade 4 . . . . .	1966
John C. Wilde, Leave of Absence . . . . .	1972
Judith H. Williams, Leave of Absence . . . . .	1986

**Medical Staff**

Jane B. Graham, Nurse . . . . .	1966
William E. Boyle, M.D., Doctor . . . . .	1981

**COMPARATIVE YEARLY ENROLLMENTS  
FOR OCTOBER FIRST OF EACH YEAR**

YEAR	K	PRE FIRST	1	2	3	4	5	6	TOTAL
1971	94		88	90	94	98	115	91	670
1972	60		112	93	91	97	101	116	670
1973	71		71	110	91	93	100	98	634
1974	91		78	69	107	97	91	104	637
1975	64		90	81	67	105	95	95	597
1976	66		78	77	79	64	106	105	575
1977	59		78	89	77	83	66	106	558
1978	68		71	75	89	82	80	67	532
1979	48		71	67	74	94	90	90	534
1980	52	15	50	71	71	73	92	91	515
1981	50	13	56	51	76	75	76	87	484
1982	49	13	52	56	51	69	72	74	436
1983	50	16	60	57	54	55	76	69	437
1984	57	14	52	66	58	58	59	71	435
1985	52	14	64	54	69	59	61	64	437
1986	45	11	58	70	67	77	62	63	453
1987	62	13	57	55	64	68	72	61	452







