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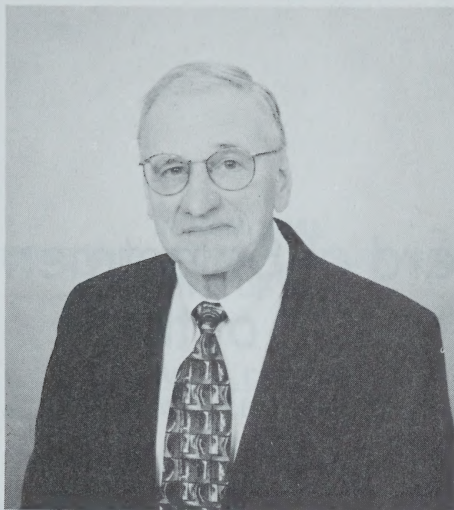
Town of
PELHAM
NEW HAMPSHIRE



1998
Annual Town Report

Library landscaping by Pelham Garden Club
Cover Photo by: Peter Flynn

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WE DEDICATE THIS 1998 TOWN REPORT TO
MR. GEORGE W. HARRIS, JR.

The 1998 Town Report is dedicated to George W. Harris, Jr. or "Joe" known to many. Son of George and Annette Harris, he was born in 1928 in the house where he now resides at 388 Ledge Road, more famously known as the "Pelham Inn." He was educated in the Pelham School System, graduated from Bridgton Academy in North Bridgton, Maine, and went on to attend the University of New Hampshire. Aside from his schooling, George also served in the 89th Fighter Squadron of the U.S. Air Force.

The Harris Pelham Inn is a well known historical landmark owned and managed by the Harris Family since 1906. George and his late wife, Betsy Herrick, whom he married in 1953 took over the management of the Inn after his mother's retirement in 1969. They have five children; Faith Shaw, Betsy Ness, Sue Garnick, George III, and John, along with four grandchildren. The Inn continues to be run by the entire family.

George W. Harris, Jr. has always been an outstanding person, continuously involved in his community. He and the late Mr. Louis Fineman were founders of the Pelham Bank and Trust where he served on the Board of Directors until its merger. He also was on the Board of Directors of Granite State Electric Company for fifteen years. He is an active member of the Masonic Temple of Pulpit Rock Lodge in Pelham and Spickett Lodge of Salem, along with being a generous benefactor and member of the Baktash Shriners Organization to benefit pediatric burn victims.

George is known as a caring and thoughtful person not only to his family and friends but also to his community. He will always be remembered for his generous involvement in Pelham's 250th Anniversary. His community service includes the Pelham Food Pantry, St. Anne's Home in Lawrence, Massachusetts, the Pelham Senior Center, Pelham Police and Fire Departments, and has been supportive to the Pelham Congregational Church and St. Patricks Church as well as many other charitable organizations.

There are many individuals whom George has extended a hand to, perhaps more than he himself realizes. We should all stand as tall as this "pillar" and are most grateful for his contributions and friendship. George W. Harris, Jr. continues to be a great man deserving of this dedication.

The Board of Selectmen salutes all
of the

Volunteers

who have served on private and public boards and committees who have generously donated thousands of hours contributing to the betterment of Pelham.

We also thank all businesses, organizations, and benefactors for their financial contributions in supporting the volunteer civic and recreation projects.

**IN MEMORIAL
TO THOSE WHO IN THEIR LIVES HAVE SERVED
THE TOWN OF PELHAM**

DAVID J. CURRAN
SPECIAL POLICE OFFICER
1973-1981
FIRE/POLICE DISPATCHER
1981-1982

ALBERT E. HIRSCH
CONSTABLE
1929
FIREMAN
1932
ROAD AGENT
1949
BOARD OF ADJUSTMENT
1955-1959
BUILDING INSPECTOR
1968-1969

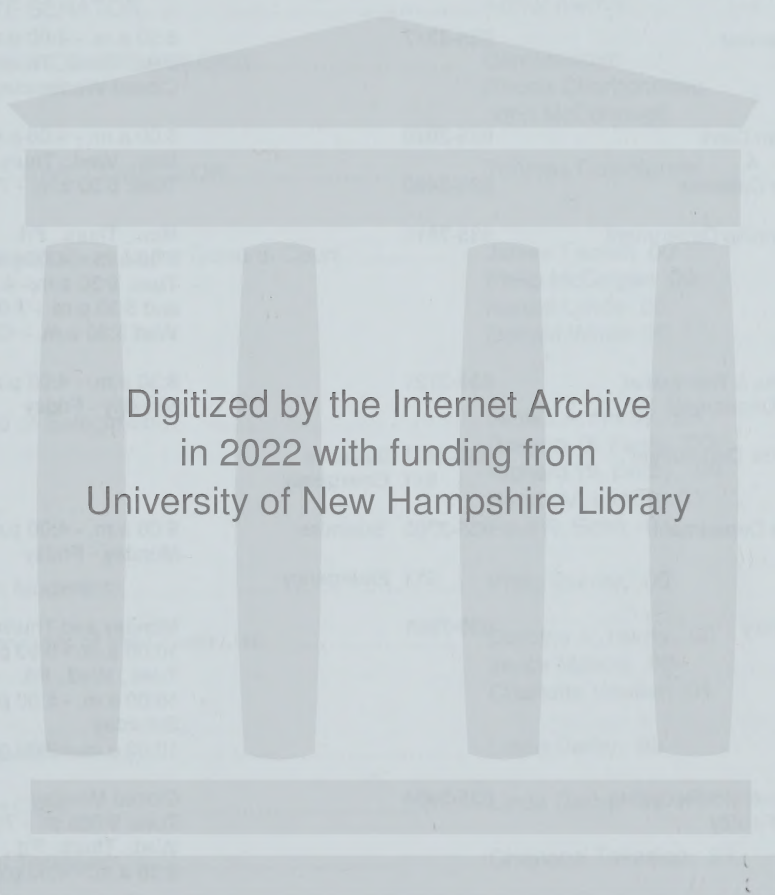
GEORGE E. NEWCOMB
FIREMAN
1961-1964
CEMETERY TRUSTEE
1959-1964

DORIS PARKER
HISTORIC DISTRICT COMMISSION
1974-1977
LIBRARY TRUSTEE
1961-1963
1972-1975

CHARLES STECK
SURVEYOR OF WOOD & LUMBER
1949-1964

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TOWN OFFICES

HOURS

DEPARTMENT	PHONE NUMBER	HOURS
Selectmen/ Town Administrator	635-8233	Monday - Friday 8:30 a.m. - 4:30 p.m.
Assessor	635-3317	8:30 a.m. - 4:00 p.m. Mon., Tues., Thurs., Fri. Closed Wednesday
Town Clerk & Tax Collector	635-2040 635-3480	8:00 a.m. - 4:00 p.m. Mon., Wed., Thurs., Fri. Tues. 8:00 a.m. - 7:00 p.m.
Planning Department	635-7811	Mon., Thurs., Fri. 8:30 a.m. - 4:00 p.m. Tues. 8:30 a.m. - 4:00 p.m. and 5:30 p.m. - 7:00 p.m. Wed 8:30 a.m. - 12:30 p.m.
Parks & Recreation Department	635-2721	8:30 a.m. - 4:00 p.m. Monday - Friday
Police Department	635-2411 Business 911 Emergency	
Fire Department	635-2703 Business 911 Emergency	9:00 a.m. - 4:00 p.m. Monday - Friday
Library	635-7581	Monday and Thursday 10:00 a.m. - 8:00 p.m. Tues., Wed., Fri. 10:00 a.m. - 5:00 p.m. Saturday 10:00 a.m. - 2:00 p.m.
Incinerator/Recycling Facility	635-3964	Closed Monday Tues. 9:00a.m. - 7:00 p.m. Wed., Thurs., Fri., Sat 8:30 a.m. - 4:30 p.m.
Highway Department	635-8526	7:00 a.m. - 3:30 p.m. Monday - Friday
Senior Citizens Center	635-3800	8:00 a.m. - 2:00 p.m. Monday - Friday

FEDERAL, STATE, COUNTY AND TOWN
OFFICERS

U.S. SENATORS.....	Robert Smith Judd Gregg
GOVERNOR.....	Jeanne Shaheen
STATE SENATOR.....	Arthur Klemm
COUNTY COMMISSIONERS.....	Carol Holden Rhona Charbonneau John McDonough
EXECUTIVE COUNCILOR.....	Thomas Colantuono
Representatives to the General Court.....	James Fenton 00 Philip McColgan 00 Harold Lynde 00 Donald White 00
Board of Selectmen	James A. Hardy, 99 Gregory B. Farris, 00 Richard W. Derby, 99 Harold V. Lynde, 01 Paul R. Scott, 01
Town Moderator.....	Philip Currier, 00
Supervisors of the Check List.....	Dorothy A. Hardy, 00 Joyce Mason, 99 Charlotte Vautier, 01
Tax Collector.....	Linda Derby, 99
Town Clerk.....	Linda Derby, 99
Town Treasurer.....	Charlene Takesian, 99
Town Administrator.....	Peter R. Flynn
Animal Control Officer.....	Timothy Vincent
Assessor.....	Janet Reardon
Building Inspector.....	Roland Soucy
Cable Television Coordinator.....	Linda J. Dowling—Resigned 10/98 Currently vacant

Cemetery Superintendent.....	William Gibson
Emergency Management Dir.....	E. David Fisher
Code & Zoning Enforcement Officer.....	Roland Soucy
Director of Senior Facility & Elderly Affairs.....	Sue Hovling
Electrical Inspector.....	Tim Zelonis
Executive Secretary.....	Linda J. Dowling—Resigned 10/98
Fire Chief.....	E. David Fisher
Health Officer.....	Robert Einsidler
Highway Agent.....	Donald Foss, Sr.
Human Services Agent.....	Peter R. Flynn
Incinerator Superintendent.....	Bruce A. Mason
Library Director.....	Carol Razewski—Resigned 9/98
Planning Director.....	Heidi Griffin
Police Chief.....	David F. Rowell
Plumbing Inspector.....	Walter Kosik
Recreation Director.....	James Druding—Resigned 11/98
Senior Financial Analyst.....	Diane Savoie—Resigned 8/98 Robert R. Blanchette 10/19/98

TOWN COMMITTEES

Board of Adjustment.....	Peter Fisher, 01 Edmund Gleason, 99 Walter Kosik, 01 Peter LaPolice, 99 George Labonte, III, 00 Michael Soby, Alt., 01 James Bundock, Alt., 01 Carolyn Carter, Alt., 01 James Hardy, Sel. Rep. Recording Secretary, Susan Tesch
Budget Committee.....	John C. Lavallee, 00 Raymond Caisse, 99 Russell J. Boland, 01 Andrew J. Borsa, 01 Claudia A. Bourque, 99 Daniel Guimond, 00 Michael Marcinkowski, 01 Dennis Viger, 00 Philip McColgan, 99 Richard Derby, Sel. Rep. Jack Caynon, Sch. Rep. Recording Secretary, Martha Lowe
Cable Television Advisory Committee.....	William Dowling, 99 Charles Newton, 01 Charlene Takesian, 00 James Greenwood, 00 James Cryan, 00 Liz Fontanella, 00 Cherly Hood, 00 Ronald Bourque, School Coordinator Resigned 10/98 Linda Dowling, Coordinator Resigned 10/98 Robert Bean, School Board Rep. Gregory Farris, Sel. Rep.
Capital Improvement Plan Committee.....	Robert Bean, Chairman William Scanzani, Vice Chairman Jeff Gowan John Caradonna Raymond Caisse Larry Major Douglas Fyfe Gregory Farris, Sel. Rep.
Cemetery Trustees.....	Ralph Daley, 99 Walter Kosik, 01 Richard Jensen, 99 Ralph Boutwell, 00 Richard Derby, 00 James Hardy, Sel. Rep

Conservation Commission.....	Mark Edgar, Chr., 99 Resigned 8/98 Kathleen Johnson, 99 Resigned 8/98 Paul McLaughlin, 00 Daniel Dubreuil, 00 Alicia Symonovit, 00 Alicia Harshfield, 01 Deborah Waters, Alt. Paul Scott, Sel. Rep. Heidi Griffin, Planning Director
Council on Aging (one year).....	Otis Titcomb, Chairman Roy Mallett, Vice Chairman Frank Atwood, Treasurer Charlotte Vautier, Secretary
Forestry Committee.....	Kathleen Johnson, 99 Resigned 8/98 Harold Lynde, 00 Gayle Plouffe, 00 Fire Chief, David Fisher
Library Trustees.....	Rosemary Dole, 01 Charlotte Vautier, 99 Charles Greenwood, 01 Rodney Mansfield, 00 Carol Theoharus, 00 Paul Scott, Sel. Rep.
Planning Board.....	William McDevitt, 01 Patrick Culbert, 99 Roger Montbleau, 00 Clark Harris, 00 William Croteau, 99 Jeff Gowan, 01 Carl Huether, Alt., 01 Peter Fisher, Alt., 01 John CaraDonna, Alt., 01 Gregory Farris, Sel. Rep. Engineering Consultant Recording Secretary, Susan Tesch
Recreation Advisory Board.....	James Hodgson, 99 Robert Blinn, 99 Andy Vanti, 99 Jon Lowe, 00 Dave Cate, 00 Michael Jones, Ex. Officio Marie Stadtmiller, School Bd. Rep. Paul Scott, Sel. Rep.
Raymond Park Advisory Board.....	Robert Tryon Michael Sawicki Rusty Wilson

Robert Sherman
Daniel Shea
Michael Boulanger
Frank Hojlo
Louise Korzeb
Roseann Puddister
Steven Vogar
David Cate

Technical Staff..... James Greenwood, 99
Robert Bean, 01
John CaraDonna, 01
Jack Caynon, 01
Brian Carton, 01
Harold Lynde, Sel. Rep.
Robert Bean, School Bd. Rep.

Trustees of the Trust Funds..... Joseph Shamma, 01
Ronald Bourque, 99
Richard Craven, 00

Municipal Building Committee..... Paul DeCarolis
William McDevitt
Eleanor Burton
Charlotte Vautier
Linda Derby
Dennis Viger
Joanne Langdon
Gregory Farris, Sel. Rep.
Peter Flynn, Researcher & Assistant
to the Chair



Town of Pelham
Town Hall Annex
60 Old Bridge St. No.
Pelham, N.H. 03076

Board of Selectmen
635-8233

SELECTMEN'S REPORT
1998

The past year, again, was an extremely important year for the Board of Selectmen as we were able to retain a tax rate that was the exact same as 1997, that being \$26.30 per thousand. Even though expenses increased, any increases in taxation were offset by additional property valuation and revenues resulting from permits, automobile registration fees and various other user fees previously established by the Board.

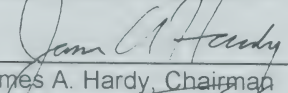
This year saw the completion of several capital improvement projects such as the renovation of the Senior Citizen Center, the refurbishing of the police dispatch area, and the reopening of the newly refurbished Abbott Bridge. We have received delivery of a new highway dump truck, animal control vehicle, two new police cruisers and a brush chipper. This year, the Town was the recipient of several valuable donations and hundreds of person hours embarking on several projects from which the Town received immeasurable benefits.


The Selectmen have met with much success the mandate from the taxpayer that they do everything possible to accomplish a level tax rate. Many of the accomplishments of the Town government would not come to fruition without the sound fiscal management and expertise of our Department Heads of whom we are grateful

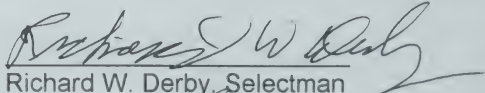
As in previous years, the Board of Selectmen will continue to work very hard for the citizens of Pelham in their attempt to keep the tax impact to a minimum.

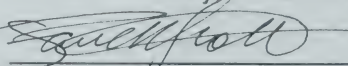
We wish to thank you for your cooperation in the past and look forward to your continued support in the future.

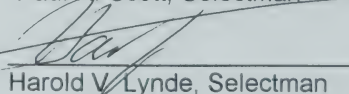
Pelham Board of Selectmen


James A. Hardy, Chairman


Gregory B. Farris, Vice Chairman


Richard W. Derby, Selectman


Paul B. Scott, Selectman


Harold V. Lynde, Selectman

GENERAL ELECTION
 PELHAM, N.H.
 MEMORIAL SCHOOL
 NOVEMBER 3, 1998

Before the opening of the polls the ballot boxes were inspected and locked , the required postings done, and the checklists were certified. Ballot clerks on shift throughout the day were: Dan Atwood, Georgia Atwood, Priscilla Pike-Church, Dan Church, Jackie Blanchette, Marie Ward, Barbara Smith, Theresa Bedard, Mary Lavallee, Donna D'Arcangelo, Dorothy Matthews, Mary Yannetti, Diane Mullaney, Sandra Pelletier, and Marge Wright. Moderator, Philip Currier, declared the polls open at 8:00am. Voting continued throughout the day and the polls were closed at 8:00pm. He announced the following results:

Registered Voters	6657
Ballots Cast	2453
Absentees Cast	53

Governor

Jay Lucas	904
Jeanne Shaheen	1424
Ken Blevens	74
Write-ins	3

State Representative #25

Donald White	1697
Write-Ins	11

United States Senator

Judd Gregg	1669
George Condodemetraky	583
Brian Christeson	54
Roy Kendel	52

Sheriff

Walter Morse	1943
Write-Ins	9

County Attorney

Peter McDonough	1944
Write-Ins	7

Representative in Congress

Charles Bass	1390
Mary Rauh	897
Paula Werme	76

County Treasurer

Cheryl Burns	1386
Raymond Buckley	785
Write-ins	1

Executive Councilor

Thomas Colantuono	1289
Jim Normand	959

Register of Deeds

Judith MacDonald	1413
Paul Dwyer Sr.	763

State Senator

Arthur Klemm Jr	1365
Stephanie Micklon	930
Write-ins	1

Register of Probate

Robert Rivard	1934
Write-ins	4

State Representative #24

Stanley Draper	1143
James Fenton	1166
Joe Shamma	875
Hal Lynde	1357
Philip J McColgan	1234
Write-ins	15

Question #1

Yes	910
No	1293

Question #2

Yes	1118
No	997

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 10:30pm.

Respectfully submitted,

Linda Derby
 Linda Derby, Town Clerk

TOWN ELECTION
 PELHAM, N.H.
 MEMORIAL SCHOOL
 MARCH 10, 1998

Prior to the opening of the polls, the ballot boxes were inspected and locked. Checklists were certified and the required postings were done. The polls were opened at 8:00AM by the Moderator, Philip Currier, who also announced that two protest petitions to Zoning Questions #1 and #3 had been received. Ballot Clerks on shifts throughout the day were: Anita Greenhalgh, Theresa Bedard, Connie Crooker, Dorothy Matthews, Dan Church, Barbara Smith, Marie Ward, MaryYannetti, Mary Lavallee, Christine Cambray, Danny Atwood, Jean Robarge, Mary Valorose, Priscilla Pike, Jackie Blanchette, and Carol Theoharous.

Total Names on Checklist	6527
Total Ballots Cast	2751
Absentee Ballots Cast	79

SELECTMEN(TWO FOR 3 YEARS)

STANLEY J. DRAPER	1315
HAROLD (HAL) V. LYNDE	1545 *Elected
PAUL R. SCOTT	1648 *Elected
Write-Ins	34

SUPERVISOR OF CHECKLIST(ONE FOR 6 YEARS)

JACQUELYN MIERSWA	813
JOE SHAMMA	574
CHARLOTTE-GAY VAUTIER	1029 *Elected
Write-Ins	3

CEMETERY TRUSTEE(ONE FOR 3 YEARS)

WALTER J. KOSIK SR.	2173 *Elected
Write-Ins	10

TRUSTEE OF TRUST FUNDS(ONE FOR 3 YEARS)

Write-Ins	
Joe Shamma	154 *Elected
Theresa Soucy	103
Miscellaneous	150

LIBRARY TRUSTEE(TWO FOR 3 YEARS)

ROSEMARY DOLE	1916 *Elected
CHARLES L. GREENWOOD	1829 *Elected
Write-Ins	20

LIBRARY TRUSTEE(ONE FOR 1 YEAR)

RODNEY F. MANSFIELD 2090 *Elected
Write-Ins 3

BUDGET COMMITTEE(THREE FOR 3 YEARS)

RUSSELL J. BOLAND JR 1846 *Elected
ANDREW J. BORSA 1796 *Elected
MICHAEL F. MARCINKOWSKI 1831 *Elected
Write-Ins 26

TOWN MODERATOR(ONE FOR 2 YEARS)

PHILIP R. CURRIER 2067 *Elected
Write-Ins 39

ZONING QUESTIONS

QUESTION 1 To see if the Town will vote to add Section 307-19D to the Pelham Zoning Ordinance so as to restrict the allowance of new or used (retail) auto dealerships to portions of the Business Districts No 3 and 4, and Business Districts No. 1 and 2 from the most southerly intersection of Pulpit Rock Road and Route 38 to the intersections of Atwood Road and Old Bridge treet North, and to further restrict these new or used (retail) auto dealerships so that they may not be located closer than two-thousand (2000) linear feet of frontage between or adjacent to any other new or used car dealership in the above cited permitted districts. (Recommended by Planning Board)

YES....1754 NO...864

QUESTION 2 To see if the Town will vote to replace Section 307-6-23. of the Pelham Zoning Ordinance, in its entirety, so as to change the definition of wetland to conform with the state and federal definition. (Recommended by Planning Board)

YES...1952 NO...628

QUESTION 3 To see if the Town will vote to amend the Official Zoning Map of the Town of Pelham so as to extend the present district boundary (Business District No. 1 and Business District No. 2) on Route 38 for all lots with frontage on Route 38, to the Pelham/Salem Town line. (By Petition) (Recommended by Planning Board)

YES...1246 NO...1427

QUESTION 4 To see if the Town will vote to replace Section 307-8 of the Pelham Zoning Ordinance; Non-Conforming Uses, in its entirety; and to add Section 307-6-27. definition of a non-conforming use. (By Petition) (recommended by Planning Board)

YES...1236 NO...1374

QUESTION 5 “Shall the Town adopt the provisions of RSA 40:13, to allow official ballot voting on all issues before Town Meeting?” (By Petition)

YES...1635

NO...933

All ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 12:00am midnight.

Respectfully submitted,



Linda Derby, CMC/CTC
Town Clerk

TOWN OF PELHAM

THE STATE OF NEW HAMPSHIRE

WARRANT

1998 TOWN MEETING

To the inhabitants of the Town of Pelham, in the county of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Tuesday, March 10, 1998 at 8:00 in the forenoon for the choice of town officers elected by official ballot and other action required to be inserted on said official ballot. The polls for the election of town officers and other action required to be inserted on said ballot will open on said date at 10:00 in the forenoon and will close not earlier than 8:00 in the evening.

You are hereby notified that the second session of the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Saturday, March 14, 1998 at 9:00 in the morning to act on the matters not to be acted upon by official ballot.

You are hereby notified to choose all necessary town officials for the ensuing year. (BY BALLOT)

OFFICIAL BALLOT REFERENDUM QUESTIONS

REFERENDUM QUESTION #5

Senate Bill 2 to read as follows:

"Shall the Town adopt the provision of RSA 40:13 to allow official ballot voting on all issues before the Town Meeting. (BY PETITION)

DELIBERATIVE SESSION

STANDARD ARTICLE

ARTICLE 6 To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19. (RECOMMENDED BY THE BOARD OF SELECTMEN)
Moved and seconded. Article 6 is adopted.

ARTICLE 7 To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded.
Article 7 is adopted.

ARTICLE 8 To see if the Town will authorize the Selectmen and Town Treasurer to borrow in anticipation of taxes, such sums as may be necessary to meet the obligatory expenses to the town as provided for in RSA 33:7 (RECOMMENDED BY THE BOARD OF SELECTMEN)
Moved and seconded. Article 8 is adopted.

ARTICLE 9 To see if the Town will vote to accept the following roads as Town roads:

Brown Avenue
Angus Way
Andrew Lane
Andrea Lane

(RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded.
Article 9 as written is adopted.

ARTICLE 10 To see if the Town will vote to raise and appropriate the sum of \$3,608,428.13 (Three Million Six Hundred Eight Thousand Four Hundred Twenty Eight Dollars and Thirteen Cents) for general town operations. (RECOMMENDED BY THE BOARD OF SELECTMEN) (BUDGET COMMITTEE RECOMMENDS \$3,549,094.00)

SERIES	DEPARTMENT	SELECTMEN RECOMMENDATION	BUDGET COMMITTEE RECOMMENDATION
100/6000	Town Officers	\$42,382.86	\$42,382.00
101/6010	Selectmen	168,006.86	159,574.00
102/6020	Town Clerk	42,775.00	42,775.00
103/6030	Tax Collector	44,633.00	44,633.00
104/6040	Treasurer	3,923.00	3,923.00
105/6050	Budget Committee	2,150.93	2,151.00
106/6540	Planning Department	102,360.63	97,562.00
107/6380	Trust Accounts	35.00	35.00
108/8200	Conservation Comm.	2,572.50	2,473.00
110/6070	Elections	3,300.00	4,300.00
112/6090	Town Buildings	80,995.00	81,882.00
113/6100	Appraisal	38,175.64	36,960.00
114/6200	Retirement	115,337.00	115,337.00
120/6410	Technical Staff	100.00	1.00
121/6420	Computer	45,328.00	43,793.00
122/6600	Cable TV	29,809.13	29,655.00
200/6510	Police Department	942,608.60	960,414.00
202/6520	Fire/Ambulance	377,099.94	376,399.00
204/6150	Board of Adjustment	2,300.00	1,809.00
205/6160	Planning Board	13,955.00	8,149.00
206/6250	Insurance	189,211.00	192,500.00
207/6180	Legal	70,000.00	60,000.00
208/6530	Emergency Management	1,088.00	1,000.00
209/6550	Regional Planning	6,787.00	6,787.00
300/7510	Health (Officer)	2,661.83	2,662.00
302/7520	Health Services	38,466.00	38,066.00
304/7220	Incinerator	239,591.66	230,143.00
400/7110	Summer	178,377.00	178,377.00
401/7120	Winter	288,630.78	269,318.00
404/7130	Street Lighting	24,151.00	24,151.00
406/7140	Bridges	500.00	500.00
500/8010	Library	134,102.00	124,978.00
600/7810	Human Services	30,000.00	30,000.00
700/8110	Memorial Day	1,000.00	1,000.00
701/8120	Soldiers' Aid	25.00	25.00
800/8010	Parks & Recreation	118,994.00	114,724.00
803/8300	Senior Citizens	35,504.58	34,855.00
900/6080	Cemetery	43,484.85	42,285.00
1000/8455	Int. Temp Loans	5,000.00	5,000.00
1001/8454	Int. Notes	38,006.00	33,516.00
1002/8453	Princ. Notes	105,000.00	105,000.00
		Total: \$3,608,428.13	\$3,549,094.00

Moved and seconded. John Lavallee explained the differences between the Selectmen's Budget and the Budget Committee's Budget. Al LeBlanc moved to amend the Budget Committee's bottom line figure to \$3,479,095.63. Seconded. This amendment was defeated. Bob Sherman moved to increase the Budget Committee's total figure to \$3,556,094.00 reflecting a \$7,000.00 increase in the salary line item. The Selectmen originally requested \$17,042.00 for the salary line item and the Budget Committed reduced the amount to \$10,293.00. Mr. Sherman was asking to return the figure the Selectmen originally requested. Seconded. The amendment was adopted. Chuck Greenwood motioned to amend the Budget Committee figure by adding \$5,000.00 to the Library Budget, changing the total budget to \$3,561,094.00. Seconded. A hand count was taken on the amendment. The result: Yes.....51 No...68. The amendment is defeated.. Article 10 as amended by Bob Sherman is adopted. The total operating budget is \$3,556,094.00.

ARTICLE 11 To see if the Town will vote to raise and appropriate the sum of up to \$50,000.00 (Fifty Thousand Dollars) to be added to the Municipal Building Capital Reserve Fund and authorize transfer of the December 31, 1997 Fund Balance in that amount for said purpose. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 11 is defeated.

Motion to restrict reconsideration on Article 6-11. Article 6-11 are subject to restricted reconsideration.

Bill Scanzani motioned to take Articles 46 and 49 out of order. Seconded. Motion to take these article out of order carries.

ARTICLE 46 To see if the Town will vote to raise and appropriate the sum of \$400,000.00 (Four Hundred Thousand Dollars), for the construction of a stand-alone police station, to provide for the Town of Pelham's urgent space needs, to include architect, engineering and other professional consulting fees, along with the necessary communication and furnishings for the Police Department, on Town-owned land known as the Mills property (1990 tax map 7, lot 237), and to authorize the withdrawal of up to \$400,000 (Four Hundred Thousand Dollars) from funds now in the Municipal Building Capital Reserve Fund created for that purpose. This will be a non-lapsing account per RSA 32:7, and will not lapse until the project is completed or in two years, whichever is less. (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 46 is defeated.

ARTICLE 49 To see if the Town will vote to raise and appropriate the sum of \$500,000.00 (Five Hundred Thousand Dollars), for the construction of a stand-alone police station to provide for the Town of Pelham's urgent space needs, to include architect, engineering and other professional consulting fees, along with the necessary communication and furnishings for the Police Department, on Town-owned land known as the Mills property (1990 tax map 7, lot 237), and to authorize the withdrawal of up to \$500,000.00 (Five Hundred Thousand Dollars) from funds now in the Municipal Building Capital Reserve fund created for that purpose. This will be a non-lapsing account per RSA 32:7, and will not lapse until the project is completed or in two years, whichever is less. (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 49 is defeated.

Motion to restrict reconsideration on Articles 46 and 49. Articles 46 and 49 are subject to restricted reconsideration.

Motion to move Article 40 out of order. Motion carries.

ARTICLE 40 To see if the Town will vote to raise and appropriate the sum of \$250,000.00 (Two Hundred Fifty Thousand Dollars) for the purpose of purchasing, installation and site work for a used 36 ton per day incinerator Model #36TO to be located at the site of the present incinerator facility building and to remove the two 24 year old incinerators now on the site at the Facility, said amount to be offset by withdrawal of \$100,000.00 (One Hundred Thousand Dollars) from the Capital Reserve Fund Landfill Closure Fund and \$150,000.00 (One Hundred Fifty Thousand Dollars) to be withdrawn from the Town Fund Balance. And to also allow the Selectmen, in the event of failure of said incinerator to meet Federal and State regulations or an unfavorable independent engineering report, to do a partial rebuild of the present incinerators already at the incinerator site to include steel and refractory rebuild on the furnace, secondary and stack. The Selectmen shall hire an independent engineer or consultant with expertise in municipal solid waste, incinerators, and New Hampshire municipal solid waste regulations, who is to present a report at a public hearing. This is to occur before any funds are spent for purchase or installation. This will be a non-lapsing account per RSA 32:7, and will not lapse until the project is completed or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 40 is defeated.

Motion to restrict reconsideration on Article 40. Article 40 is subject to restricted reconsideration.

ARTICLE 12 To see if the Town will vote to raise and appropriate the sum of \$232,000.00 (Two Hundred Thirty Two Thousand Dollars) to be placed in the Town Health Insurance Fund established at the 1995 Town Meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees. RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 12 is adopted.

ARTICLE 13 To see if the Town will vote to raise and appropriate the sum of \$186,294.75 (One Hundred Eighty Six Thousand Two Hundred Ninety Four Dollars Seventy Five Cents) to be offset by the State Highway Grant for highway construction. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 13 is adopted.

ARTICLE 14 To see if the Town of Pelham will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Pelham and the AFSCME Local #3657 Police Union which calls for the following increases in salaries and benefits per a two year agreement:

<u>Year</u>	<u>Increase</u>
April 1, 1997 to March 31, 1998	\$ <u>0.00</u>
April 1, 1998 to March 31, 1999	\$ 49,751.00

and further to raise and appropriate the sum of \$34,291.00 (Thirty Four Thousand Two Hundred Ninety One Dollars) for said contract term such sum attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 14 is adopted.

ARTICLE 15 Shall the Town, if Article 14 is defeated, authorize the governing body to call one Special (Town) Meeting at it's option, per RSA 31:5,III, to address cost items only, of a Police Contract. (RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded. Article 15 is defeated

Motion to restrict reconsideration on Articles 14 and 15. Article 14 and 15 are subject to restricted reconsideration.

ARTICLE 16 To see if the Town of Pelham will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Pelham and the AFSCME Local #1801 Support Staff Union which calls for the following increases in salaries and benefits per a two year agreement:

<u>Year</u>	<u>Increase</u>
April 1, 1997 to March 31, 1998	\$ 0.00
April 1, 1998 to march 31, 1999	\$42,534.00

and further to raise and appropriate the sum of \$29,481.25 (Twenty Nine Thousand Four Hundred Eighty One Dollars and Twenty Five Cents) for said contract term. Such sum attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 16 is adopted.

ARTICLE 17 Shall the Town, if Article 16 is defeated authorize the governing body to call one Special Town Meeting at it's option, per RSA 31:5,III, to address cost items only of a Support Staff Contract. (RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded. Article 17 is defeated.

Motion to restrict reconsideration on Articles 16 and 17. Articles 16 and 17 are subject to restricted reconsideration.

ARTICLE 18 To see if the Town will vote to raise and appropriate the sum of \$57,772.00 (Fifty Seven Thousand Seven Hundred Seventy Two Dollars) for the purchase of two (2) brand new Ford Crown Victoria Police Interceptor patrol vehicles to include the cost of lettering, consoles, prisoner cages, siren, blue lights and installation. (RECOMMENDED BY THE BOARD OF SELECTMEN) (ONE CRUISER AT \$26,726.00 RECOMMENDED BY THE BUDGET COMMITTEE) (2 (TWO) CRUISERS SCHEDULED BY THE CIP) Moved and seconded. Motion to amend figure to \$57,772.00 from the Budget Committee figure of \$26,726.00. Seconded. Amendment is adopted. Article 18 as amended is adopted.

Cable Co-Ordinator, Linda Dowling and Selectman Greg Farris presented a proclamation to Stephen Bedard for all the volunteer work he has performed for the Cable Department in the Town of Pelham. An award was also presented to Ron Bourque for his work for the Cable Department.

Father Ed Richard thanked the people of the Town of Pelham For dedicating the Town Report to him. He said he did not deserve the honor but was very appreciative of the dedication.

Motion to restrict reconsideration on Articles 12 and 13. Articles 12 and 13 are subject to restricted reconsideration.

ARTICLE 19 To see if the Town will authorize the Selectmen to enter into an agreement to lease a pick-up truck for the Police Department/Animal Control Unit for the total sum of \$10,455.00 (Ten Thousand Four Hundred Fifty Five Dollars) over a 30 month period, and to raise and appropriate the sum of \$3,107.00 (Three Thousand One Hundred Seven Dollars for the remainder of the 1998 fiscal year. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 19 is adopted.

ARTICLE 20 To see if the Town will vote to raise and appropriate the sum of \$67,882.71 (Sixty Seven Thousand Eight Hundred Eighty Two Dollars and Seventy One Cents) to fund salaries and benefits for two police officers currently being funded by a COPS FAST grant. In addition, to see if the Town will accept the Federal Grant monies associated with the above stated amount of \$50,912.03, (Fifty Thousand Nine Hundred Twelve Dollars and Three Cents), the remaining \$16,970.00 (Sixteen Thousand Nine Hundred Seventy Dollars and Sixty Eight Cents) will be raised by taxation. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 20 is defeated.

ARTICLE 21 To see if the Town will vote to raise and appropriate the sum of \$35,000.00 (Thirty Five Thousand Dollars) for the purpose of funding salaries for special detail assignments for the Pelham Police Department personnel. These funds are reimbursable to the Town and have no effect on taxes. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 21 is defeated.

ARTICLE 22 To see if the Town will vote to raise and appropriate \$31,500.00 (Thirty One Thousand Five Hundred Dollars) for the purpose of purchasing a 6000 gallon above ground fuel tank for #2 fuel oil storage, to include tank, pad, fill limiters, electrical, crane, plumbing and freight and to remove two twenty year old #2 fuel storage tanks to include excavation, open and clean both tanks, engineer or geologist and removal of both tanks. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 22 is adopted.

ARTICLE 23 To see if the Town will vote to raise and appropriate an operating transfer to the existing Ambulance Capital Reserve Fund from surplus, the sum of \$15,000.00 (Fifteen Thousand Dollars) and authorize the use/transfer of the December 31, 1997 fund balance for this purpose. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 23 is adopted.

ARTICLE 24 To see if the Town will vote to raise and appropriate the sum of \$25,000.00 (Twenty Five Thousand Dollars) towards the Compensated Absence Fund for the purpose of disbursing accrued earned time to terminating employees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 24 is adopted.

ARTICLE 25 To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) to be paid to Consumers New Hampshire Water Company for hydrant fees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 25 is adopted.

ARTICLE 26 To see if the Town will vote to raise and appropriate to the Emergency Way Maintenance Fund established at the 1995 Town Meeting the sum of \$2,000.00 (Two Thousand Dollars) for the maintenance of Emergency Ways established by the Board of Selectmen as provided by RSA 231:59-a. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 26 is adopted.

ARTICLE 27 To see if the Town will vote to raise and appropriate the sum of \$20,000.00 (Twenty Thousand Dollars) for a new 1998 brush chipper to be used by the Highway, Incinerator and Cemetery Departments. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (SCHEDULED BY THE CIP) Moved and seconded. Article 27 is adopted.

Motion to restrict reconsideration on Articles 18-27. Articles 18-27 are subject to restricted reconsideration.

ARTICLE 28 To see if the Town will vote to raise and appropriate the sum of \$2,008.00 (Two Thousand Eight Dollars) from surplus for the purpose of adding funds to the Pelham Veterans Memorial Park Trust Fund. This amount is equivalent to the amount of income generated from beach sticker fees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 28 is adopted.

ARTICLE 29 To see if the Town will vote to raise and appropriate the sum of \$6,320 (Six Thousand Three Hundred and Twenty Dollars) for the restoration and construction of 2 +/- miles of nature trail at Elmer G. Raymond Memorial Park. This amount to be 100% reimbursed by the National Recreation Trails Fund Grant Program. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in three years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 29 is adopted.

ARTICLE 30 To see if the Town will vote to raise and appropriate the sum of \$13,000.00 (Thirteen Thousand Dollars) for the purpose of funding professional services of the Nashua Regional Planning Commission and other related administrative funds required to complete the necessary research and final plan to establish an Impact Fee Ordinance. Such future Impact Fee Ordinance, if adopted, would follow the provisions as outlined in RSA 674:21. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 30 is adopted.

ARTICLE 31 To see if the Town will vote to raise and appropriate the sum of \$8,971.00 (Eight Thousand Nine Hundred Seventy One Dollars) which represents the total of salaries and benefits from April 1, 1998 to December 31, 1998, to fund the creation of the position of Code and Zoning Enforcement Officer. This position will be for the purpose of field inspection duties and enforcement issues. Said Officer shall report to and be overseen by the Planning Director. Administrative duties and prosecution of violators shall remain the responsibility of the Planning Director and said Officer. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 31 is adopted.

ARTICLE 32 To see if the Town will vote to raise and appropriate the sum of \$29,120.00 (Twenty Nine Thousand One Hundred Twenty Dollars) for the purpose of employing two people in the full-time permanent position of Library Assistant I at the Pelham Public Library. These positions are being sought in order to expedite clerical work for the library automation project provide patron services during library open hours and assist in maintaining the order and development of the collection. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Charles Greenwood offered an amendment to read as follows: "TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$14,560.00 FOR THE PURPOSE OF EXPEDITING CLERICAL WORK FOR THE LIBRARY AUTOMATION PROJECT." Seconded. Amendment passes. Article 32 as amended is adopted.

ARTICLE 33 To see if the Town will vote to raise and appropriate the sum of \$2,000.00 (Two Thousand Dollars) to be paid to the School District to partially pay for the cooperative Town wide census which will include questions pertinent to both the Town and School to plan for future projects. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. A hand count on this article was requested. Results were: YES..57 NO..44 Article 33 is adopted.

ARTICLE 34 To see if the Town will vote to raise and appropriate the sum of \$13,000.00 (Thirteen Thousand Dollars) for the purchase of Pelham Forestry Lands and to authorize the withdrawal of this amount from the Pelham Forestry Maintenance Fund established for this purpose pursuant to RSA 31:113 to acquire land known as Map and Lot 007-007 which includes approximately 9.75 acres adjacent to the Arthur B. Peabody Town Forest and map and lot 007-006 of approximately 7 acres and offered by the current landowners. This will be a non-lapsing account per RSA 32:3,VI and will not lapse for three years. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 34 is adopted.

ARTICLE 35 To see if the Town will vote to raise and appropriate the sum of \$1,000.00 (One Thousand Dollars) for Pelham Forestry and to authorize the withdrawal of this amount from the Pelham Forest Maintenance Fund established for this purpose pursuant to RSA 31:113 to continue the Multiple Use Forest Management & Education Program for all of Pelham's forests and as first undertaken under article 33 voted at the 1992 Town Meeting. This will be a non-lapsing account per RSA 32:3,VI and will not lapse for three years. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 35 is adopted.

ARTICLE 36 To see if the Town will vote to raise and appropriate the sum of \$3,500.00 (Three Thousand Five Hundred Dollars) to support the Pelham 250th Spirit Group to put on a 1998 Community Fourth of July Celebration. Balance of funds needed to be raised by other community fundraising. (BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 36 is adopted.

Motion to restrict reconsideration on Articles 28-36. Articles 28-36 are subject to restricted reconsideration.

ARTICLE 37 To see if the Town will vote to require all elected and appointed officials to wear microphones at any; public meeting when available as defined in RSA 91-A:1-a (Definition of Public Proceedings for the purpose of broadcasting and taping clear quality audio. Clear quality audio being necessary for both the keeping of official minutes of said public meetings and the exercise of the right of any person to be permitted to use recording equipment in accordance with RSA 91-A:2 (Meetings Open to Public). The recording of the above mentioned meetings by the local public access cable television network to be considered an exercise of the right of that network to properly record said

meetings in accordance with RSA 91-A:2 and the wearing of microphones being necessary for the clear quality audio to be assured to the subscribers of said network. (BY PETITION) RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded. Amendment was offered to change the word "require" in the first line of the warrant article to the word "request". Amendment is adopted. Article 37 as amended is adopted.

ARTICLE 38 To see if the Town will vote to change the purpose of the existing Municipal Building Capital Reserve Fund to include renovation or equipping or new construction or any similar capital improvement to any Town municipal building (excluding School District property) and not limited to the site known as the Mill's Property, Map 1 - Lot 237. This article requires a 2/3 majority vote of the voters present per RSA 35:16. (2/3 MAJORITY VOTE REQUIRED) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Hand count was requested on this warrant article. Results were: YES...29 NO...87 Article 38 is defeated.

ARTICLE 39 To see if the Town will vote to change the purpose of the Capital Reserve Fund Landfill Closure Fund to include purchase and installation or renovation of Incinerator furnace equipment and systems and not be limited to Closure of the ash landfill. This article requires a 2/3 majority vote of the voters present per RSA 35:16. (2/3 MAJORITY VOTE REQUIRED) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 39 is defeated.

ARTICLE 41 To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) for the purpose of funding a professional feasibility study to address the future needs of the Town relative to Municipal Solid Waste Disposal options to include total recycling and transfer and incineration upgrade and also to recommend a process for closing the ash landfill located at the facility. This will be a non-lapsing account per RSA 32:7, and will not lapse until the project is completed or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 41 is adopted.

ARTICLE 42 To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing 1821 feet of sidewalk between Memorial School and Pelham High School on the east side of Marsh Road to include engineering, drainage and culvert work, curbs and complete hot top surfacing of sidewalk and to raise and appropriate the sum of \$45,000.00 (Forty Five Thousand Dollars) to be placed in this fund as the first portion of a three year proposal. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Hand count was requested. Results were: YES...74 NO...38. Article 42 is adopted.

ARTICLE 43 A) To see if the Town will vote to have published any and all future expenditures which will have an impact on the tax rate for one year or less, and to have that tax impact figure as well as the difference between it and the previous year tax impact of the same item (if applicable) published, along with the other legal notices for that voting period, including the Town Report, prior to any voting on that expenditure.

B) To see if the Town will vote to have published any; and all future expenditures which will have an impact on the tax rate for more than one year, and to have the tax impact calculated out for a minimum of three years (if applicable) and those figures along with any other information pertaining to financing shall be published along with any other legal notices, including the Town Report, pertaining to that voting period, prior to any vote expenditure. (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) Moved and seconded. An amendment was offered to add the word "estimated" to the phrase "tax impact" anywhere that phrase appears in Article 43. Amendment is adopted. Article 43 as amended is adopted.

Motion to restrict reconsideration on Articles 37-43. Articles 37-43 are subject to restricted reconsideration.

ARTICLE 44 To see if the Town will vote to raise and appropriate the sum of \$1,560.00 (One Thousand Five Hundred Sixty Dollars) for salaries and benefits and for office supplies for clerical support to assist and coordinate the Conservation Commission activities. (BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 44 is adopted.

ARTICLE 45 To see if the Town will vote to create a capital reserve fund to be known as the Vital Open Spaces Capital Reserve Fund in accordance with RSA 36-A:5, and to fund said Capital Reserve Fund with 75% of revenues collected annually pursuant to RSA 79-A (Land Use Change Tax) not to exceed \$50,000.00 annually. The purpose of this Vital Open Spaces Capital Reserve Fund is to conserve vital open spaces for the preservation, through purchases or other means, of wetlands and ground water protection, wildlife corridors, open space, rare and endangered species or related purpose. All such land purchased through this fund must first be approved for said purpose by the Planning Board and the Conservation Commission, after which the Conservation Commission and the Board of Selectmen have held public hearings on the purchase and further to authorize the Selectmen as agents of the fund. (BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 45 is adopted.

ARTICLE 47 To see if the Town will vote to adopt the following animal waste ordinance:

A. An owner or person having custody of any dog(s), with the exception of Town owned animals, shall not permit said dog(s) to defecate on any public property including public streets, beaches, alleys, sidewalks, parks or any other public ground within the Town unless defecation is removed immediately.

B. Any person who violates the provisions of this section shall be fined not less than \$10.00 and not more than \$25.00 for each violation.

C. This ordinance shall be in full force and effect as of the date of its passage. (BY PETITION) (NOT RECOMMENDED BY THE BOARD BY SELECTMEN) Moved and seconded. Hand count was requested. Results were: YES...68 NO...43 Article 47 is adopted.

ARTICLE 48 To see if the Town will vote to raise and appropriate the sum of \$2,700.00 (Two Thousand Seven Hundred Dollars) for the purpose of installing a sprinkler system on the athletic field at Elmer G. Raymond Memorial Park. (BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 48 is adopted.

John Lavallee announced that the taxable amount to be raised is \$4,112,536.25 and the non-taxable amount was \$223,622.75 The grand total passed at this 1998 Town Meeting was \$4,336,159.00.

Meeting was adjourned at 3:05pm.

Respectfully submitted,



Linda Derby, CMC/CTC
Town Clerk

TOWN OF PELHAM	----- Levies of -----		
	1998	1997	Prior
Uncollected Taxes -			
Beginning of Fiscal Year:			
Property Taxes.....		624,977.84	
Resident Taxes.....			
Land Use Change Tax.....		11,380.00	
Yield Taxes.....			
Utilities.....			
Taxes Committed to Collector			
During Fiscal Year:			
Property Taxes.....	13,428,349.00		
Resident Taxes.....			
Land Use Change Tax.....	77,940.00		
Yield Taxes.....	23,358.00		
Utilities.....			
Added Taxes:			
Property Taxes.....	2,486.00	2,482.07	
Resident Taxes.....			
Overpayments:			
Property Taxes.....	47,776.00	79,964.00	9,950.00
Resident Taxes.....			
Land Use Change Tax.....			
Yield Taxes.....	13.00		
Utilities.....			
Interest Collected on			
Delinquent Taxes.....	8,678.31	31,500.44	
Penalties Collected on			
Property Taxes.....		3,453.00	
Resident Taxes.....			
Other Taxes.....	147.84	36.96	
	-----	-----	-----
Total Debits	13,588,748.15	753,794.31	9,950.00
	=====	=====	=====

TAX COLLECTOR'S REPORT
 Summary of Tax Accounts
 Fiscal Year Ended: 12/31/98

TOWN OF PELHAM	----- Levies of -----		
	1998	1997	Prior
Remitted to Treasurer -			
During Fiscal Year:			
Property Taxes.....	12,749,675.28	364,416.80	
Resident Taxes.....			
Land Use Change Tax.....	48,940.00	11,380.00	
Yield Taxes.....	21,348.00		
Utilities.....			
Interest on Taxes.....	8,678.31	31,500.44	
Cost/Penalties.....	147.84	3,489.96	
Discount Allowed:			
Abatements Allowed:			
Property Taxes.....	100,282.00	84,172.00	9,950.00
Resident Taxes.....			
Land Use Change Tax.....			
Yield Taxes.....	2,023.00		
Utilities.....			
Tax Lien Executed During Year:			
		258,775.11	
Deeded to Town During Year:			
Uncollected Taxes -			
End of Fiscal Year:			
Property Taxes.....	628,653.72	60.00	
Resident Taxes.....			
Land Use Change Tax.....	29,000.00		
Yield Taxes.....			
Utilities.....			
Total Credits	----- 13,588,748.15 =====	----- 753,794.31 =====	----- 9,950.00 =====

TAX COLLECTOR'S REPORT
 Summary of Tax Lien Accounts
 Fiscal Year Ended: 12/31/98

TOWN OF PELHAM	----- Levies of -----		
	1996	1995	Prior
Balance of Unredeemed Taxes - Beginning of Fiscal Year:	192,120.21	62,427.97	6,572.01
Tax Liens Executed to Town During Fiscal Year:			
Subsequent Taxes Paid:			
Interest Collected After Lien Execution:	23,439.63	19,226.09	2,063.85
Collected Redemption Costs:	1,405.00	885.00	23.00
Total Debits	216,964.84	82,539.06	8,658.86
=====			
Remittance to Treasurer - During Fiscal Year: Redemptions	109,687.91	54,884.72	5,651.50
Interest and Costs (After Lien Execution)	24,844.63	20,111.09	2,086.85
Abatement of Unredeemed Taxes:	1,507.39		
Deeded to Town During Year: (Taxes, Interest & Costs)	959.50	903.68	
Unredeemed Taxes - End of Fiscal Year:	79,965.41	6,639.57	920.51
Total Credits	216,964.84	82,539.06	8,658.86
=====			



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

STATEMENT TOWN CLERK'S ACCOUNTS

1998

RECEIPTS

Motor Vehicle Permits	\$1,247,833.00
Dog Licenses	5,257.00
Dog Penalties	173.00
State Dog License Fees	554.50
Animal Population Fees	2,212.00
Municipal Agent Fees	29080.00
Title Fees	4,548.00
Charge for Returned Checks	500.00
Federal Liens, Filing Fees, Ucc's, Miscellaneous	5,994.73
Vital Statistics	8,711.00
Hunt/Fish Licenses	6,203.75
Total	\$1,320,245.16

RECEIPTS REMITTED TO TREASURER

Motor Vehicle Permits	\$1,247,833.00
Dog Licenses, Penalties & Fees	8,196.50
Municipal Agent Fees	29,080.00
Title Fees	4,548.00
Charge for Returned Checks	500.00
Federal Liens, Ucc's, Miscellaneous	5,994.73
Vital Statistics	8,711.00
Hunt/Fishing Licenses	6,203.75
Total	\$1,320,245.16

Respectfully Submitted,

Linda Derby, CMC/CTC
Town Clerk

REPORT OF THE PELHAM ASSESSOR

To the Residents of Pelham:

The final net taxable value for 1998 at 100% of valuation was \$511,943,800. In comparison, the net taxable value for 1997 at 100% valuation was \$497,981,665. The 13,000,000 increase is mainly due to new construction.

There were three new business built in 1998. Rite Aid & Mother Nature Garden Center in the Route 38 business district and Eastern Vent Co. in the Industrial Park. There were four new residential subdivisions in 1998. They include: Velma Circle & May Lane, Jennifer Drive, Pete's Way and Countryside Drive. There were five subdivisions which extended existing roads. They are: Slavin Drive, Kopers Lane, Tall Oaks Drive, Arlene Drive and Benoit Avenue.

Yield taxes, which are applied when trees are harvested, were assessed in the amount of \$21,348 in 1998, as compared to \$16,532 in 1997, an increase of \$4,816. This figure is somewhat inaccurate as some of the wood & timber that was cut in 1998 will not be billed until April of 1999.

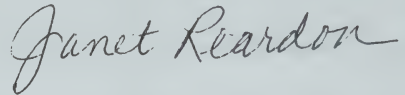
Current Use lien releases resulted in \$48,630 in revenue in 1998, as compared to \$38,640 in 1997, an increase of \$9,990. There are several pending subdivisions which will produce current use release revenue in 1999. Since 1986, Current Use lien releases have generated over \$837,630. This has proven to be an important source of revenue for Pelham. However, the amount of taxes shifted to others as a result of land assessed under Current Use was nearly \$180,620 in 1998 alone.

Another item, like Current Use assessment, which results in taxes being shifted to others is exemptions. A total of 603 exemptions were granted in 1998 in the following categories:

Type of Exemption	Number of Exemptions	Taxes Shifted to others
Elderly Total Exempt	58	\$155,885
Opt. Adj. Elderly Exemption	27	\$ 17,753
Blind Exemption	3	\$ 1,184
Solar Heat Exemption	13	\$ 1,328
Wood Heat Exemption	42	\$ 1,543
Standard Veterans Exemption	454	\$ 52,500
Disabled Veterans Exemption	5	\$ 7,000
TOTAL	602	\$237,193

Any property owner wishing to apply for an exemption or for a Current Use land assessment is reminded to complete and return the appropriate application by April 15, 1999 in order to qualify for the 1999 tax year. Anyone that is applying for an abatement or Elderly Exemption, now has until March 1 following notice of the November tax bill, to file. Applications are available in the Assessor's Office at the Town Hall. Copies of property records, subdivision plans and most deeds are available at my office. Any resident is welcome to telephone me at 635-3317 at any time and I will gladly answer any exemption or assessing questions that you may have.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Janet Reardon". The signature is written in dark ink and is positioned below the typed name.

Janet G. Reardon
Assessor, Town of Pelham

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL PURPOSE FINANCIAL STATEMENTS
AND SUPPORTING SCHEDULES
FOR THE YEAR ENDED DECEMBER 31, 1997



MASON+RICH

PROFESSIONAL
ASSOCIATION

CERTIFIED
PUBLIC
ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

June 26, 1998

Board of Selectmen
Town of Pelham
Pelham, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Pelham, New Hampshire, as of and for the year ended December 31, 1997, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group, which should be included in order to conform with generally accepted accounting principles. The amounts that should be recorded as general fixed assets are not known.

As described in Note 1, the Town does not accrue the current portion of accumulated earned time in the General Fund in accordance with generally accepted accounting principles. The effect on the general purpose financial statements of this departure from generally accepted accounting principles cannot be determined.

SIX
BICENTENNIAL
SQUARE
CONCORD
NEW HAMPSHIRE
03301
FAX: (603) 224-2613
(603) 224-2000

In our opinion, except for the effect on the financial statements of the omissions described in the preceding paragraph, the general purpose financial statements referred to in the third and fourth paragraphs, present fairly, in all material respects, the financial position of the Town of Pelham, New Hampshire, as of December 31, 1997 and the results of its operations and the cash flows of its proprietary and nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

1247
WASHINGTON
ROAD
SUITE B
P.O. BOX 520
RYE
NEW HAMPSHIRE
03870-0520

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying combining and individual fund financial statements listed as supporting schedules in the Table of Contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Pelham, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to general purpose financial statements taken as a whole.

FAX: (603) 964-6105
(603) 964-7070

Respectfully submitted,

Mason + Rich, P.A.

MEMBER
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
PRIVATE COMPANIES
PRACTICE SECTION

MASON + RICH PROFESSIONAL ASSOCIATION
Certified Public Accountants

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TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
DECEMBER 31, 1997

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
	General	Special Revenue	Trust and Agency	General Long-Term Debt	
ASSETS					
Cash	\$4,821,088	\$ 18,009	\$ 952,257	\$ -	\$ 5,791,354
Temporary Investments	140,387	-	1,466,896	-	1,607,283
Investments	-	-	1,156,560	-	1,156,560
Taxes Receivable	887,132	-	-	-	887,132
Accounts Receivable	34,721	-	-	-	34,721
Due From Other Funds (Note 4)	549,556	289	72,388	-	622,233
Prepaid Expenses	34,931	-	-	-	34,931
Inventory	139	-	-	-	139
Property by Tax Lien and Title	46,122	-	-	-	46,122
Amount to be Provided in Future Years for Retirement of Long-Term Debt	-	-	-	1,161,752	1,161,752
TOTAL ASSETS	<u>\$6,514,076</u>	<u>\$18,298</u>	<u>\$3,648,101</u>	<u>\$1,161,752</u>	<u>\$11,342,227</u>

The Accompanying Notes are an Integral Part of This Financial Statement

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
DECEMBER 31, 1997

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Total (Memoran Only)
	General	Special Revenue	Trust and Agency	General Long-Term Debt	
LIABILITIES AND FUND BALANCE					
<u>Liabilities</u>					
Accounts Payable	\$ 65,639	\$ -	\$ -	\$ -	\$ 65,639
Accrued Liabilities	2,781	-	-	-	2,781
Due to Other Governments (Note 3)	4,895,672	-	-	-	4,895,672
Due to Other Funds (Note 4)	69,677	-	552,556	-	622,233
Deferred Revenue	59,813	-	-	-	59,813
Lease-Purchase Obligation (Note 5)	-	-	-	196,977	196,977
Due to Specific Individuals	-	-	1,379,734	-	1,379,734
Compensated Absences Payable	-	-	-	229,775	229,775
Bonds Payable (Note 5)	-	-	-	735,000	735,000
Total Liabilities	<u>5,093,582</u>	<u>-</u>	<u>1,932,290</u>	<u>1,161,752</u>	<u>8,187,624</u>
<u>Fund Balance</u>					
Reserved for Encumbrances	292,356	-	-	-	292,356
Reserved for Prepays	139	-	-	-	139
Reserved by Trust Instrument	-	-	313,229	-	313,229
Unreserved:					
Designated for Capital Acquisition	-	-	919,616	-	919,616
Designated by Trust Instruments	-	-	482,966	-	482,966
Designated for Specific Purposes	-	18,298	-	-	18,298
Undesignated	1,127,999	-	-	-	1,127,999
Total Fund Balance	<u>1,420,494</u>	<u>18,298</u>	<u>1,715,811</u>	<u>-</u>	<u>3,154,603</u>
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$6,514,076</u></u>	<u><u>\$ 18,298</u></u>	<u><u>\$3,648,101</u></u>	<u><u>\$1,161,752</u></u>	<u><u>\$11,342,227</u></u>

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 1997

	Governmental Fund Types		Fiduciary Fund Types	Totals (Memorandum Only)
	General	Special Revenue	Expendable Trust	
Revenues				
Taxes	\$13,170,012	\$ -	\$ -	\$13,170,012
Licenses, Permits and Fees	1,268,865	756	-	1,269,621
Intergovernmental	582,633	-	-	582,633
Charges for Services	199,874	13,658	-	213,532
Interest and Dividends	194,857	280	76,696	271,833
Miscellaneous	168,589	-	51,591	220,180
Total Revenues	15,584,830	14,694	128,287	15,727,811
Expenditures				
Town:				
General Government	1,106,204	9,093	331,488	1,446,785
Public Safety	1,314,561	1,399	-	1,315,960
Highways and Streets	420,263	-	34,484	454,747
Sanitation	220,818	-	-	220,818
Health	40,009	-	-	40,009
Welfare	24,952	-	-	24,952
Culture and Recreation	287,698	335	27,230	315,263
Conservation	2,200	-	-	2,200
Debt Service - Principal	105,000	-	-	105,000
- Interest	43,435	-	-	43,435
Capital Outlay	357,714	-	-	357,714
Total Town Expenditures	\$3,922,854	\$10,827	\$393,202	\$4,326,883

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 1997

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>	<u>Totals (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Expendable Trust</u>	
Other Governmental Units:				
School District Assessment	\$10,045,672	\$ -	\$ -	\$10,045,672
County Taxes	1,146,258	-	-	1,146,258
Total Other Governmental Units	11,191,930	-	-	11,191,930
Total Expenditures	15,114,784	10,827	393,202	15,518,813
Excess (Deficiency) of Revenues Over Expenditures	470,046	3,867	(264,915)	208,998
Other Financing Sources (Uses)				
Operating Transfers In	163,423	110	449,679	613,212
Operating Transfers (Out)	(452,079)	-	(123,433)	(575,512)
Total Other Financing Sources (Uses)	(288,656)	110	326,246	37,672
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	181,390	3,977	61,331	246,698
Fund Balances, Beginning of Year	1,239,104	14,321	1,326,662	2,580,087
Fund Balances, End of Year	\$ 1,420,494	\$ 18,298	\$ 1,387,993	\$ 2,826,785

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 1997

	General Fund		Variance Favorable (Unfavorable)
	Budget	Actual	
<u>Revenues</u>			
Taxes	\$13,155,387	\$13,170,012	\$14,625
Licenses, Permits and Fees	1,014,140	1,268,865	254,725
Intergovernmental	567,019	582,633	15,614
Charges for Services	71,700	199,874	128,174
Interest and Dividends	70,000	194,857	124,857
Miscellaneous	122,860	168,589	45,729
Total Revenues	<u>15,001,106</u>	<u>15,584,830</u>	<u>583,724</u>
<u>Expenditures</u>			
Town:			
General Government	942,268	1,106,204	(163,936)
Public Safety	1,311,145	1,314,561	(3,416)
Highways and Streets	418,410	420,263	(1,853)
Sanitation	199,790	220,818	(21,028)
Health	46,820	40,009	6,811
Welfare	36,775	24,952	11,823
Culture and Recreation	304,368	287,698	16,670
Conservation	2,200	2,200	-
Debt Service - Principal	105,000	105,000	-
- Interest	47,840	43,435	4,405
Capital Outlay	666,402	357,714	308,688
Total Town Expenditures	<u>4,081,018</u>	<u>3,922,854</u>	<u>158,164</u>
Other Governmental Units:			
School District Assessment	10,045,672	10,045,672	-
County Taxes	1,146,258	1,146,258	-
Total Other Governmental Units	<u>11,191,930</u>	<u>11,191,930</u>	<u>-</u>
Total Expenditures	<u>\$15,272,948</u>	<u>\$15,114,784</u>	<u>\$158,164</u>

The Accompanying Notes are an Integral Part of This Financial Statement

**TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 1997**

	General Fund		Variance Favorable (Unfavorable)
	Budget	Actual	
Excess (Deficiency) of Revenues Over Expenditures	(\$271,842)	\$470,046	\$741,888
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In	184,889	163,424	(21,465)
Operating Transfers (Out)	(452,079)	(452,079)	-
Total Other Financing Sources (Uses)	(267,190)	(288,655)	(21,465)
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses) (Budgetary Basis) (Note 7)	(539,032)	181,390	720,423
Fund Balances, Beginning of Year	1,239,104	1,239,104	-
Fund Balances, End of Year	\$700,072	\$1,420,494	\$720,423

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES
NONEXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 1997

	Fiduciary Fund Types
	Non- expendable Trust
<u>Operating Revenues</u>	
Interest and Dividends	\$13,964
New Funds	6,100
Miscellaneous	20
Total Operating Revenues	20,084
<u>Operating Expenses</u>	
Trust Income Distributions	1,100
Total Operating Expenses	1,100
Excess (Deficiency) of Revenues Over Expenses	18,984
<u>Other Financing Sources (Uses)</u>	
Operating Transfers In	18,400
Operating Transfers (Out)	(9,016)
Total Other Financing Sources (Uses)	9,384
Excess (Deficiency) of Revenues Over Expenses and Other Financing Sources (Uses)	28,368
Fund Balances, Beginning of Year	299,450
Fund Balances, End of Year	\$327,818

The Accompanying Notes are an Integral Part of This Financial Statement.

TOWN OF PELHAM, NEW HAMPSHIRE
 COMBINED STATEMENT OF CASH FLOWS
 ALL NONEXPENDABLE TRUST FUNDS
 INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS
 FOR THE YEAR ENDED DECEMBER 31, 1997

	Fiduciary Fund Types
	Non- expendable Trusts
<u>Cash Flows from Operating Activities</u>	
Excess (Deficiency) of Revenues Over Expenses - Exhibit D	\$18,984
Adjustments to Reconcile Excess (Deficiency) of Revenues Over Expenses to Net Cash Provided by Operating Activities:	
Interest and Dividends on Investments	(13,964)
Change in Operating Assets and Liabilities:	
Increase (Decrease) In:	
Accounts Payable	(2,415)
Total Adjustments	(16,379)
Net Cash Provided (Used) by Operating Activities	2,605
<u>Cash Flows from Investing Activities</u>	
Interest on Investments	13,964
<u>Cash Flows from Noncapital Financing Activities</u>	
Net Operating Transfer In (Out)	9,384
Increase (Decrease) in Cash and Cash Equivalents	25,953
Cash and Cash Equivalents at Beginning of Year	210,304
Cash and Cash Equivalents at End of Year	\$236,257

The Accompanying Notes are an Integral Part of This Financial Statement.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Town of Pelham, New Hampshire (the Town) conform to generally accepted accounting principles as applicable to governmental units, except as noted below. The following is a summary of the more significant policies:

A. Reporting Entity

The accompanying financial statements include the transactions of all funds and account groups of the Town of Pelham and other governmental organizations over which the Town's elected officials exercise oversight responsibility in accordance with the criteria set forth in the National Council on Governmental Accounting (NCGA) Statement No. 3. The account groups are those required by financial reporting standards for governmental units.

B. Basis of Presentation

The accounts of the Town are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equities, revenues and expenditures or expenses. The various funds are grouped by type in the financial statements as follows:

GOVERNMENTAL FUNDS

- 1) General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges and the capital improvement costs that are not paid through other funds.
- 2) Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue resources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. This fund includes the Public Library, Conservation Commission, Planning Fees and the Fire Arm Fees Fund.
- 3) Capital Projects Funds - Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by enterprise operations and trust funds.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

FIDUCIARY FUNDS

- 4) Trusts and Agency Funds - Trust and Agency Funds are used to account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. These include Expendable Trust, Nonexpendable Trust and Agency Funds.

Nonexpendable Trust Funds (Town Trust Funds) are accounted for in essentially the same manner as proprietary funds since capital maintenance is critical. Expendable Trust Funds (General Trust, Capital Reserve Funds and School Capital Reserve) are accounted for in essentially the same manner as governmental funds. Agency Funds (Developers' Performance Bond and Deferred Compensation Plan) are custodial in nature (assets equals liabilities) and do not involve measurement of results of operations.

ACCOUNT GROUPS

The accounting and reporting treatment applied to the fixed assets and long-term liabilities associated with a fund are determined by its measurement focus. All Governmental Funds and Expendable Trust Funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of "available spendable resources." Governmental Fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of "available spendable resources" during a period.

General Fixed Assets Account Group

General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by many other municipal entities in the State, the Town does not maintain a record of its general fixed assets and accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

General Long-Term Debt Account Group

Long-term liabilities expected to be financed from Governmental Funds are accounted for in the General Long-term Debt Account Group, not in the Governmental Funds.

The account groups are not "funds". They are concerned only with the measurement of financial position. They are not involved with measurement of results of operations.

Noncurrent portions of the long-term receivables due to Governmental Funds are reported on their balance sheets, in spite of their spending measurement focus. Special reporting treatments are used to indicate, however, that they should not

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

be considered "available spendable resources", since they do not represent net current assets. Recognition of Governmental Fund type revenues represented by noncurrent receivables is deferred until they become current receivables.

Because of their spending measurement focus, expenditure recognition for governmental fund types is limited to exclude amounts represented by noncurrent liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities. They are instead reported as liabilities in the General Long-term Debt Account Group.

The Nonexpendable Trust Funds are accounted for on a cost of services or "capital maintenance" measurement focus. This means that all assets and all liabilities (whether current or noncurrent) associated with their activity are included on their balance sheets.

C. Basis of Accounting

Basis of accounting refers to the method by which revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

All Governmental Funds, Expendable Trust Funds and Agency Funds are accounted for using the modified accrual basis of accounting. Their revenues are recognized when they become measurable and available as net current assets.

The National Council on Governmental Accounting in its Interpretation 3, Revenue Recognition - Property Taxes, requires that if property taxes are not collected within 60 days after year end the revenue is not considered an "available spendable resource" and should be deferred; i.e., not recognized as revenue until collected. This interpretation has not been followed in the accompanying financial statements because: (a) The amount due the School District at December 31 is not due within the 60-day criterion established, but rather over a 6 month period, (b) the property tax levy in New Hampshire does not occur until late in the budget year and (c) the subsequent pattern of collection of taxes is a result of the timing of the issue of the tax levy.

Licenses and permits, charges for services and other revenues are recorded as revenues when received in cash, as they are generally not measurable until actually received. Investment earnings are recorded as earned if they are both measurable and available.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

In applying the "susceptible to accrual" concept to intergovernmental revenues (grants, subsidies and shared revenues), the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to the purpose of expenditure and nearly irrevocable; i.e., revocable only for failure to comply with prescribed compliance requirements (e.g., equal employment opportunity). These resources are reflected as revenues at the time of receipt, or earlier, if they meet the criterion of availability.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (1) principal and interest on general long-term debt which is recognized when due and (2) accumulated unpaid vacation and sick pay which do not vest.

All Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred.

D. Budgetary Accounting

Expenditures in budgetary funds are limited to the Town's budget adopted at the annual or special Town meeting, subject to RSA Chapter 32. The Selectmen are required by statute to properly enter and record expenditures. They may transfer budget amounts between appropriations, but no new purpose may be introduced that was not contained in the adopted budget. No amounts may be transferred from special warrant articles. Total expenditures may not exceed the total amount approved at the annual or special Town meeting, with certain statutory exceptions.

All appropriations lapse at year end unless (1) the expenditure has been legally committed by an outstanding contract or purchase order, (2) the amount is in a special non-lapsing fund such as a Capital Reserve, Special Revenue or Trust Fund, (3) the amount has been raised by a bond issue or is to be received as part of a grant, or (4) is a special warrant article. A special warrant article may be encumbered by the selectmen for one additional year, or for up to five years, if the original adopted article so states.

Under rules adopted by the Department of Revenue Administration, beginning General Fund fund balance may be used at the discretion of the Selectmen as a revenue source in establishing the tax rate. The General Fund is budgeted.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

E. Deposits and Temporary Investments

Deposits

At year end, the carrying amount of the Town's deposits (cash and temporary investments) was \$7,244,202 and the bank balance was \$7,625,651. Of the bank balance, \$200,000 was covered by federal depository insurance \$2,000,000 was collateralized by US Treasury Notes held by First National Bank of Boston and \$5,425,651 was uninsured and uncollateralized.

Temporary Investments

Temporary investments consist of certificates of deposit and are reported at cost, which approximates market value.

The Town Treasurer is authorized by State statutes to invest excess funds "in obligations of the U.S. Government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire or in certificates of deposits of banks incorporated under the laws of the State of New Hampshire or in national banks located within the State of Massachusetts."

New Hampshire Public Deposit Investment Pool

The Town participates in the New Hampshire Public Deposit Investment Pool established in accordance with N.H. RSA 383:22-24. Total Town funds on deposit with the Pool at year end were \$140,387 and are reported as temporary investments on the General Fund and Fiduciary Funds. Based on GASB Statement No. 3, investments with the Pool are considered to be unclassified. At this time, the Pool's investments are limited to "short-term U.S. Treasury and U.S. Government Agency obligations, State of New Hampshire and New Hampshire municipal obligations, certificates of deposit from A1/P1-rated banks, money market mutual funds (maximum 20% portfolio), overnight to 30-day repurchase agreements (no limit, but collateral level at 102% in U.S. Treasury and Government Agency instruments delivered to the Custodian of the Pool) and reverse overnight repurchase agreements with primary dealers or dealer banks."

Cash Equivalents

For purposes of the Statement of Cash Flows, all highly liquid investments (including restricted assets) with a maturity of three months or less when purchased are considered to be cash equivalents.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

F. Investments

Marketable equity securities are stated at the lower of aggregate cost or market. A valuation allowance is established by a charge to unrealized gain (loss) on investments, adjusting the carrying value of the securities to market when lower than cost. Fair market value at year end amount to \$126,482 and cost amounted to \$126,482. Under New Hampshire law, the trustees of trust funds may invest:

"Only by deposit in some savings bank or in the savings department of a national bank or trust company in this state or in shares of any building and loan association or co-operative bank, incorporated and doing business under the laws of this state or in the shares of any federal savings and loan association, located and doing business in this state or in bonds, notes or other obligations of the United States Government or in state, county, town, city, school district, water and sewer district bonds and notes of towns or cities in this state; and such stocks and bonds as are legal for investment by New Hampshire savings banks and when so invested, the trustees shall not be liable for the loss thereof; and in any common trust fund established by the New Hampshire Charitable Fund in accordance with RSA 292:23".

The Trustees are also required to report annually to the State Attorney General.

Investments of the Agency Fund (IRC Section 457 Deferred Compensation Plan) are carried at market value (\$1,071,309). The deferred compensation plan is operated by a third party and the investments are pooled. The investments of the Plan are not subject to credit classification.

G. Inventory

Inventories are valued at cost using the first-in, first-out method. The consumption method is used to account for inventories. The General Fund inventory consists of gasoline inventory. Reported inventories are equally offset by a fund balance reserve which indicates that they do not constitute available spendable resources.

H. Property by Tax Liens and Tax Deeded Properties

Under New Hampshire Revised Statutes Annotated (RSA) 72:38A, elderly property owners in the Town may request that the Town file a tax lien against their property for the amount of their annual property taxes. Interest accrues annually at 5% and is payable, along with the property taxes, from the individual's estate.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Under New Hampshire RSA, if property taxes have not been paid within two years of tax lien date, the property is conveyed to the Town by deed. The Town then offers the property for public sale annually with all proceeds remitted to the General Fund. Tax deeded properties represents the cost of property in the process of being sold at year end.

I. Deferred Revenue

Deferred revenue of the General Fund represents elderly tax liens (\$46,122) and various 1998 Recreation Program fees which are not considered to be measurable and available revenue for recognition in the current period.

J. Compensated Absences

Statement 4 of the NCGA requires that the current and non-current portions of earned time liabilities be reported on the governmental fund and general long-term debt account group balance sheets respectively. The Town does not accrue accumulated personal and sick pay in the General Fund, but rather records these costs at the time the payments are made. At year end current General Fund liabilities for earned time are not recorded in the General Fund, a departure from generally accepted accounting principles. However, earned time has been recorded in the General Long-Term Debt Account Group.

Earned time accrues based on length of employment as follows:

<u>Length of Employment</u>	<u>Personal Leave Earned Annually</u>
0-5 Years	24 Days
6-10 Years	29 Days
11 Years and Beyond	36 Days

Earned time may only accumulate up to 100 days per employee.

K. Total Columns (Memorandum Only) on Combined Statements

Total columns on the combined statements are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

NOTE 2 - PROPERTY TAX

The Town semi-annually, in May and October, bills and collects its own property taxes and taxes for the School District and County. (In accordance with an opinion from the NCGA Technical Guidance Committee, the School and County taxes are not reported as Agency Funds). Property tax revenues are recognized in the fiscal year for which taxes have been levied.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Property taxes billed or collected in advance of the year for which they are levied are recorded as deferred revenue.

Property taxes are due by December 1. At the time of tax lien, a lien is recorded on the property at the Register of Deeds. The lien is a priority tax lien which accrues interest at the rate of 18% per annum. If the property taxes (redemptions) are not paid within two years of the tax lien date, then the property may be conveyed to the Town by deed and subsequently sold at public sale.

Property taxes receivables as reported net of allowance for doubtful accounts of \$37,812.

The Town annually budgets, following New Hampshire budget procedures, an overlay for abatements (\$52,331 in the current year) for resident and property tax abatements and refunds. All abatements and refunds are charged to overlay and reported net of property tax revenues. The total for the current year was \$102,993.

The tax rate for the year was \$26.30: \$4.14 **Town**, \$2.29 **County** and \$19.87 **School District**. The Town underwent a Town-wide revaluation in 1997. The Town is now evaluated at 100% as compared to 51% in 1996.

NOTE 3 - DUE TO OTHER GOVERNMENTS

Amounts due at year end include:

<u>Due to Other Governments</u>	
<u>General Fund</u>	
School District	<u>\$4,895,672</u>

NOTE 4 - INDIVIDUAL INTERFUND RECEIVABLES AND PAYABLE

	<u>Interfund Receivables</u>	<u>Interfund Payables</u>
General Fund	\$549,556	\$69,677
Special Revenue Funds:		
Conservation	110	-
Planning	179	-
Trust and Agency Funds:		
Town Nonexpendable		
Trust	18,400	9,015
Agency	-	30,975
Capital Reserve Fund	27,750	175,225
General Town Trust	<u>26,238</u>	<u>337,341</u>
Total	<u>\$622,233</u>	<u>\$622,233</u>

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
 NOTES TO THE FINANCIAL STATEMENTS
 (Continued)

NOTE 5 - CHANGES IN LONG-TERM DEBT

The following is a summary of long-term debt transactions of the Town for the year.

	General Obligation Debt
Long-Term Debt Payable, January 1	\$1,099,315
Long-Term Debt Retired	(105,000)
Lease-Purchase Obligations	225,000
Payment on Lease-Purchase Obligations	(52,829)
Net Change in Employee Benefits Payable	<u>(4,734)</u>
Long-Term Debt Payable, December 31	<u>\$1,161,752</u>

Long-term debt payable is comprised of the following individual issues:

	General Obligation Debt
<u>General Obligation Bonds</u>	
\$1,050,000 - Bonds Payable, due in Annual Installments of \$105,000 Through 2004, Interest varies from 4.55 to 8.50%	<u>\$735,000</u>
<u>Lease-Purchase Obligations</u>	
1997 Fire Truck Lease Due in Annual Installments of \$50,818 Including Interest at 4.45%, Final Payment Due in 2001.	182,525
1994 Ford F450 with Plow Capital Lease Due in Monthly Installments of \$709, Including Interest at 6.00%, Final Payment Due in 1999.	11,531
1994 John Deere Tractor/Mower Capital Lease Due in Annual Installments of \$3,184, Including Interest at 9.00%, Final Payment Due in 1998.	<u>2,921</u>
Total Lease-Purchase Obligation	<u>\$196,977</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

The annual requirements to amortize all general obligation debt outstanding, including interest payments, are as follows:

<u>Fiscal Year Ending</u> <u>December 31,</u>	General Obligation Debt		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1998	\$ 105,000	\$ 47,775	\$ 152,775
1999	105,000	40,950	145,950
2000	105,000	36,750	141,750
2001	105,000	29,400	134,400
2002	<u>105,000</u>	<u>22,050</u>	<u>127,050</u>
Subtotal	525,000	176,925	701,925
Thereafter	<u>210,000</u>	<u>22,050</u>	<u>232,050</u>
Total	<u>\$ 735,000</u>	<u>\$ 198,975</u>	<u>\$ 933,975</u>

Annual requirements to amortize capital leases:

<u>Fiscal Year Ending</u> <u>December 31,</u>	Lease-Purchase Obligations		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1998	\$ 53,655	\$ 8,858	\$ 62,513
1999	48,089	6,275	54,364
2000	46,580	4,238	50,818
2001	<u>48,653</u>	<u>2,165</u>	<u>50,818</u>
Total	<u>\$196,977</u>	<u>\$21,536</u>	<u>\$218,513</u>

NOTE 6 - RESERVES AND DESIGNATIONS OF FUND EQUITY

The Town has set up "reserves" of fund equity to segregate fund balances which are not available for expenditure in the future or which are legally set aside for a specific future use. Fund "designations" have also been established to indicate tentative plans for future financial utilization.

TOWN OF PELHAM, NEW HAMPSHIRE
 NOTES TO THE FINANCIAL STATEMENTS
 (Continued)

The Town's reserves and designations were as follows:

Reserved for Encumbrances - Encumbrances of fund balances of the General and Special Revenue Funds are carried forward to the subsequent fiscal year. Encumbrances outstanding at year end are reported as reservations of fund balances since they do not yet constitute expenditures or liabilities.

General Fund

1994 Hepatitis B. Vaccinations	\$ 1,145
1994 TDD Telecommunications System	2,266
1995 Tax Maps	4,800
1995 Simpson Mill Road Landfill	2,050
1995 Forest Management Program	2,658
1995 Police Radio Antenna	684
1996 Simpson Mill Road Landfill	9,753
1996 Renovation at Senior Center	34,330
1996 Library Card Catalogue	13,180
1997 State Highway Grant	1,630
1997 St. Margaret's Drive	135,000
1997 Hydrant Fees	8,444
1997 Renovate Senior Center	37,000
1997 Drainage Swale @ PVMP	2,522
1997 Reforestation of Raymond Park	34,470
1997 Health & Welfare Support Serv.	1,560
1997 Forest Manag. & Educ. Program	864
Total	<u>\$292,356</u>

Reserved by Trust Instruments - The fund balance reserved by trust instruments represents the principal portion of Nonexpendable Trusts Fund fund balance as follows:

Nonexpendable Trust Funds

Cemeteries	\$206,538
Support of Libraries	31,686
Scholarships	26,100
Raymond Park	<u>48,905</u>
Total Nonexpendable Trust Funds	<u>\$313,229</u>

TOWN OF PELHAM, NEW HAMPSHIRE
 NOTES TO THE FINANCIAL STATEMENTS
 (Continued)

Designated for Capital Acquisition - The fund balance designated for capital acquisitions represents Capital Reserves fund balances designated as follows:

Capital Reserves:

Ambulance	\$ 58,224
Raymond Park	256
Abbott Bridge	40,048
St. Margaret's Drive	6,881
Gibson Cemetery	1,185
Library Fund	394
Landfill Closure	108,851
New Recycling Buildings	46,908
Recycling Equipment	18,211
Maintenance on Recycling Facility	43
Municipal Building	605,830
Senior Bus	12,339
Revaluation	<u>20,446</u>
Total Capital Reserve Funds	<u>\$919,616</u>

Designated by Trust Instruments - The fund balance designated by trust instruments represents the income portion of Nonexpendable Trust Fund fund balance as follows:

Nonexpendable Trust Funds:

Cemeteries	\$ 996
Support of Libraries	6,774
Scholarships	1,310
Raymond Park	<u>5,509</u>
Total Nonexpendable Town Trust	<u>\$14,589</u>

Expendable Trust - Town

Robinson Tennis Courts	<u>\$9,146</u>
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General Fund Trust (RSA 31:19A)

Compensated Absences	\$ 29,624
Health Insurance Fund	268,303
Cable System	25,613
Forest Commission	84,730
Emergency Way	3,523
PVMP Maintenance	1,688
Funds Conservation Easement	5,468

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Highway Dept. New Equipment	2,000
Brett Circle/Spring Street	10,237
Valley Hill Road	255
ADA Modification	18,001
School Building Maintenance	11,426
Goldon Brook Public Trust	270
Muldoon Park Public Trust	270
Muldoon Park Private Trust	<u>1,633</u>
Total General Fund Trust	<u>463,041</u>
Total Designated	<u>\$486,776</u>

Designated for Specific Purpose - Designated for future expenditures of that fund as follows:

Library	\$ 4,358
Conservation Commission	4,542
Planning Department Fees	9,199
Fire Arms License Fee	<u>199</u>
Total	<u>\$18,298</u>

NOTE 7 - BUDGETED DECREASE IN FUND BALANCE

The \$539,032 budgeted decrease in General Fund fund balance shown on Exhibit C represents \$339,432 budgeted by the Town to reduce the 1997 tax rate, \$ and \$199,600 of prior year's encumbrances.

NOTE 8 - PENSION PLAN

Plan Description - Substantially all Town employees participate in the State of New Hampshire Retirement System (the System), a cost-sharing multiple-employer defined benefit public employee retirement system (PERS). All Town full-time employees are eligible to participate in the System. The System is divided into two employee groups: Group I which includes all employees except fire fighters and police officers and Group II which is for fire fighters and police officers (including county Sheriff's Departments). The New Hampshire Retirement System issues annually a publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH.

Group I employees who retire at or after age 60 but before age 65 are entitled to retirement benefits equal to 1.667% of the average of their three highest paid years of compensation, multiplied by their years of service. At age 65 the benefit is recalculated at 1.50% of AFC multiplied by their years of service credit. Earlier retirement allowances at reduced rates are available after age 50 with 10 years of service. Benefits fully vest upon reaching 10 years of service or attaining age 60.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Group II employees who attain age 45 with 20 years or more of service are entitled to retirement benefits equal to 2.5% of the average of their three highest paid years of service, multiplied by their years of service, not to exceed 40. Benefits vest ratably beginning after 10 years of service.

The System also provides death and disability benefits. Cost-of-living increases have been periodically granted to retirees by the State Legislature.

Funding Policy - The System is funded by contributions from both the employees and employers. Group I employees are required by State statute to contribute 5.0 percent of gross earnings. Group II employees are required to contribute 9.3 percent of their gross earnings. The employer must, under the same statute, contribute monthly at an actuarially determined rate. The current rates are 3.86% (2.63% for teachers and regular employees, 3.39% for police officers and 5.40% for firefighters) of covered payroll. The contribution requirement for the year ended December 31, 1997 was \$114,600, which consisted of \$32,690 from the Town and \$81,910 from employees. The Town's contributions to the System for the years ended December 31, 1996 and 1995 were \$24,159 and \$24,159, respectively, which were equal to the amount required under State statute to be contributed for each year.

NOTE 9 - DEFERRED COMPENSATION PLAN

The Town offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all Town employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death or unforeseeable emergency.

The plan is administered by a nongovernmental third party which provides financial data to the Town annually. The Town remits all compensation deferred to this administrator for investment as requested by the participant employees.

All amounts of compensation deferred under the plan, all property and rights purchased with those amounts and all income attributable to those amounts, property or rights are solely the property and rights of the Town until paid or made available to the employee or other beneficiary (without being restricted to the provisions of benefits under the plan), subject only to the claims of the Town's general creditors. Participants' rights under the plan are equal to those of general creditors of the Town in an amount equal to the fair market value of the deferred account for each participant.

It is the opinion of the Town's legal counsel that the Town has no liability for losses under the plan but does have the duty of due care that would be required of an ordinary prudent investor. The Town believes that it is unlikely that it will use the assets to satisfy the claims of general creditors in the future.

NOTE 10 - RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town, along with numerous other municipalities in the State, is a member of three public entity risk pools in the State currently operating as a common risk management and insurance program for which all political subdivisions in the State of New Hampshire are eligible to participate. The pools provide coverage for workers' compensation, unemployment

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

and property liability insurance. The Town pays an annual premium to the pools for its various insurance coverages.

NOTE 11 - LANDFILL CLOSURE AND POSTCLOSURE CARE COSTS

Federal and State laws and regulations require that the Town place a final cover on its ash landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability should be recognized in the General Long-Term Debt Account Group based on the future closure and postclosure care costs that will be incurred near or after the date the landfill no longer accepts waste. The recognition of these landfill closure and postclosure costs is based on the amount of the landfill used through the end of the year. The estimated liability for landfill closure and postclosure care may be substantial due to inflation, changes in technology, or changes in landfill laws and regulations.

The State of New Hampshire Department of Environmental Services requires that all entities which received licensing for landfills since 1991 meet general financial assurance requirements. The Town has not met these requirements by finalization of a comprehensive plan to be implemented at a predetermined time during the operational life of the facility which will generate the required funds for closure.

The Town expects to finance the closure and postclosure care costs by user fees and recycling income. The Town has established a capital reserve fund for landfill closure and postclosure care costs which has a balance of \$108,851 at year end.

NOTE 12 - LITIGATION

The Town is the defendant in a number of lawsuits pending at year end with an estimated potential liability of up to \$150,000. The Town generally follows the practice of recording liabilities resulting from claims and legal actions only when they become fixed or determinable in amount. During 1997, the Town was ordered by the court system to pay a settlement of \$168,750 to the defendant. The funds were withdrawn from the fund account.

SUPPORTING SCHEDULES

GENERAL FUND

The General Fund is used to account for the resources traditionally associated with government operations which are not required legally by sound financial management to be accounted for in another fund. It is the overall operating entity of the Town. Most of the essential governmental services and functions are provided by the General Fund, including police and fire protection; street maintenance, plowing and lighting; welfare; parks and playground maintenance; planning and zoning; and general administration.

TOWN OF PELHAM, NEW HAMPSHIRE

GENERAL FUND

SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
<u>REVENUES</u>			
<u>Taxes</u>			
Property, Net of Overlay	\$12,988,387	\$12,947,663	(\$40,724)
Land Use Charge and Yield	32,000	55,172	23,172
Interest and Penalties	135,000	139,465	4,465
Total Taxes	13,155,387	13,142,300	(13,087)
<u>Licenses and Permits</u>			
Motor Vehicle Permit Fees	900,000	1,117,838	217,838
Building Permits	40,000	74,113	34,113
Other Licenses, Permits and Fees	74,140	76,914	2,774
Total Licenses and Permits	1,014,140	1,268,865	254,725
<u>Intergovernmental</u>			
Shared Revenues	357,176	357,201	25
Highway Block Grant	188,760	188,760	-
Municipal Court Fines	1,000	672	(328)
State and Federal Forest Land Reimb.	83	1,000	917
Federal Grants	20,000	35,000	15,000
Total Intergovernmental	567,019	582,633	15,614
<u>Charges for Services</u>			
Income from Departments	71,700	199,874	128,174
<u>Interest and Dividends</u>			
Interest on Deposits	70,000	181,541	111,541
<u>Miscellaneous</u>			
Sale of Town Property	-	101	101
Fines and Forfeits	860	1,700	840
Insurance Dividends and Reimbursements	86,600	102,970	16,370
Cable Franchise Fees	35,000	61,966	26,966
Other Miscellaneous Revenues	400	1,688	1,288
Total Miscellaneous	122,860	168,425	45,565
Total Revenues	15,001,106	15,543,638	542,532
<u>Other Financing Sources</u>			
Operating Transfers In:			
From Nonexpendable Trust Funds	-	9,016	9,016
From General Trust Funds	-	33,433	33,433
From Capital Reserve Trust Funds	184,889	90,000	(94,889)
From Agency Funds	-	30,975	30,975
Total Other Financing Sources	184,889	163,424	(21,465)
Total Revenues and Other Financing Sources	\$15,185,995	\$15,707,062	\$521,067

**TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND**

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 1997**

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
<u>EXPENDITURES</u>			
<u>Town:</u>			
<u>General Government</u>			
Executive	\$42,340	\$42,340	\$ -
Elections and Registrations	45,495	44,807	688
Financial Administration	241,372	234,187	7,185
Prior Year's Encumbrance	-	-	-
Revaluation of Property	39,929	33,194	6,735
Legal Expense	54,000	244,151	(190,151)
Personnel Administration	106,687	114,283	(7,596)
Planning and Zoning	115,508	119,086	(3,578)
Prior Year's Encumbrance	4,800	-	4,800
General Government Buildings	79,137	72,315	6,822
Cemeteries	23,000	17,036	5,964
Insurance	190,000	184,805	5,195
Total General Government	<u>942,268</u>	<u>1,106,204</u>	<u>(163,936)</u>
<u>Public Safety</u>			
Police Department	939,711	958,660	(18,949)
Prior Year's Encumbrance	33,653	33,653	-
Fire Department	326,245	311,857	14,388
Prior Year's Encumbrance	11,536	10,391	1,145
Total Public Safety	<u>1,311,145</u>	<u>1,314,561</u>	<u>(3,416)</u>
<u>Highways and Streets</u>			
Highways and Streets	395,033	396,586	(1,553)
Bridges	500	-	500
Street Lighting	22,877	23,677	(800)
Total Highways and Streets	<u>418,410</u>	<u>420,263</u>	<u>(1,853)</u>
<u>Sanitation</u>			
Solid Waste Disposal	199,790	220,818	(21,028)
<u>Health</u>			
Administration	2,603	2,353	250
Health Service	44,217	37,656	6,561
Total Health	<u>46,820</u>	<u>40,009</u>	<u>6,811</u>
<u>Welfare</u>			
Administration	-	-	-
Direct Assistance	36,775	24,952	11,823
Total Welfare	<u>\$36,775</u>	<u>\$24,952</u>	<u>\$11,823</u>

**TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND**

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 1997**

	Budget	Actual	Variance Favorable (Unfavorable)
<u>Culture and Recreation</u>			
Parks and Recreation	\$149,430	\$141,278	\$8,152
Library	121,116	112,698	8,418
Patriotic Purposes	1,000	1,000	-
Cable	27,588	27,572	16
Prior Year's Encumbrance	5,234	5,150	84
Total Culture and Recreation	<u>304,368</u>	<u>287,698</u>	<u>16,670</u>
<u>Conservation</u>			
Conservation Commission	2,200	2,200	-
Prior Year's Encumbrance	-	-	-
Total Conservation	<u>2,200</u>	<u>2,200</u>	<u>-</u>
<u>Debt Service</u>			
Principal - Long-Term Debt	105,000	105,000	-
Total Principal	<u>105,000</u>	<u>105,000</u>	<u>-</u>
Interest - Long-Term Debt	42,840	43,435	(595)
Interest - Tax Anticipation Note	5,000	-	5,000
Total Interest	<u>47,840</u>	<u>43,435</u>	<u>4,405</u>
<u>Capital Outlay</u>			
Land and Improvements	41,900	4,044	37,856
Prior Year's Encumbrance	14,503	42	14,461
Machinery, Vehicles and Equipment	133,107	102,514	30,593
Prior Year's Encumbrance	82,545	66,402	16,143
Buildings	37,000	-	37,000
Prior Year's Encumbrance	39,020	3,015	36,005
Improvements Other Than Buildings	315,018	178,388	136,630
Prior Year's Encumbrance	3,309	3,309	-
Total Capital Outlay	<u>666,402</u>	<u>357,714</u>	<u>308,688</u>
Total Town Expenditures	<u>4,081,018</u>	<u>3,922,854</u>	<u>158,164</u>
<u>Other Governmental Units:</u>			
School District Assessment	10,045,672	10,045,672	-
County Taxes	1,146,258	1,146,258	-
Total Other Governmental Units	<u>11,191,930</u>	<u>11,191,930</u>	<u>-</u>
Total Expenditures	<u>15,272,948</u>	<u>15,114,784</u>	<u>158,164</u>
<u>Other Financing Uses</u>			
Operating Transfers Out:			
To Capital Reserves	183,000	183,000	-
To Nonexpendable Trusts	18,400	18,400	-
To General Trust Funds	250,679	250,679	-
Total Other Financing Uses	<u>452,079</u>	<u>452,079</u>	<u>-</u>
Total Expenditures and Other Financing Uses	<u>\$15,725,027</u>	<u>\$15,566,863</u>	<u>\$158,164</u>

SUPPORTING SCHEDULES

SPECIAL REVENUE FUNDS

These funds account for certain revenue sources which are restricted by law or other formal action to expenditures for specific purposes.

Public Library - To account for the operation of the Town's public library.

Conservation Commission - To account for funds designated for the protection of natural resources and watershed resources of the Town.

Planning Department Fees - To account for funds designated for planning department fee expenditures.

Fire Arm License Fees - To account for funds received from the collection of firearm licenses.

TOWN OF PELHAM, NEW HAMPSHIRE
ALL SPECIAL REVENUE FUNDS
COMBINING BALANCE SHEET
DECEMBER 31, 1997

	<u>Public Library</u>	<u>Conservation Commission</u>	<u>Planning Fees</u>	<u>Fire Arm Fees</u>	<u>Totals</u>
<u>ASSETS</u>					
Cash	\$4,358	\$4,432	\$9,020	\$199	\$18,009
Due From Other Funds:					
From General Fund	-	110	179	-	289
TOTAL ASSETS	\$4,358	\$4,542	\$9,199	\$199	\$18,298
<u>LIABILITIES AND FUND BALANCE</u>					
<u>Liabilities</u>					
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ -
Total Liabilities	-	-	-	-	-
<u>Fund Balance</u>					
Designated for Specific Projects/Purpose	4,358	4,542	9,199	199	18,298
Total Fund Balance	4,358	4,542	9,199	199	18,298
TOTAL LIABILITIES AND FUND BALANCE	\$4,358	\$4,542	\$9,199	\$199	\$18,298

TOWN OF PELHAM, NEW HAMPSHIRE
ALL SPECIAL REVENUE FUNDS
COMBINING STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED DECEMBER 31, 1997

	Public Library	Conservation Commission	Planning Fees	Fire Arm Fees	Totals
Revenues					
Licenses, Permits & Fees	\$ -	\$ -	\$ -	\$ 756	\$ 756
Charges for Services	1,832	-	11,826	-	13,658
Interest and Dividends	46	102	131	1	280
Total Revenues	1,878	102	11,957	757	14,694
Expenditures					
General Government	-	-	9,093	-	9,093
Public Safety	-	-	-	1,399	1,399
Culture and Recreation	335	-	-	-	335
Total Expenditures	335	-	9,093	1,399	10,827
Excess (Deficiency) of Revenues Over Expenditures	1,543	102	2,864	(642)	3,867
Other Financing Sources (Uses)					
Operating Transfers In:					
From General Fund	-	110	-	-	110
Total Other Financing Sources (Uses)	-	110	-	-	110
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	1,543	212	2,864	(642)	3,977
Fund Balances, Beginning of Year	2,815	4,330	6,335	841	14,321
Fund Balances, End of Year	\$4,358	\$4,542	\$9,199	\$199	\$18,298

SUPPORTING SCHEDULES

FIDUCIARY FUNDS

Fiduciary funds account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governments and other funds. These include Expendable Trust, Nonexpendable Trust, and Agency Funds. Nonexpendable Trust Funds are accounted for and reported as proprietary funds, since capital maintenance is required. Expendable Trust Funds are accounted for in essentially the same manner as governmental funds. Agency Funds are custodial in nature and do not measure the results of operation.

Individual Funds:

Nonexpendable Trust Funds:

Town Trust Funds - To account for nonexpendable gifts to the Town. Income is available for the maintenance of various cemeteries, support of libraries, scholarships and care of Raymond Park.

Expendable Trust Funds:

General Trust Funds - To account for compensated absences, health insurance, cable system, forest commission, emergency way, PVMP maintenance and the 250th anniversary of the Town.

Capital Reserve - To account for funds designated at Town Meeting for future capital expenditures.

Agency Funds:

Developers Performance Bond Fund - To account for monies held by the Town for various developers and companies pending satisfactory completion of various projects.

Deferred Compensation Fund - To account for monies held by the Town for employees participating in the deferred compensation plan.

School District Capital Reserves - To account for monies held by the Town for the School District.

TOWN OF PELHAM, NEW HAMPSHIRE
 FIDUCIARY FUNDS
 COMBINING BALANCE SHEET
 DECEMBER 31, 1997

	Nonexpendable	Expendable		Agency	Totals
	Trust Funds	Trust Fund			
	Town Trust Fund	General Trust Fund	Capital Reserves		
ASSETS					
Cash	\$129,355	\$17,599	\$479,951	\$325,352	\$952,257
Temporary Investments	106,902	758,806	587,140	14,048	1,466,896
Investments, At Cost	82,176	3,075	-	1,071,309	1,156,560
Due From Other Funds:					
From General Fund	18,400	26,238	27,750	-	72,388
TOTAL ASSETS	\$336,833	\$805,718	\$1,094,841	\$1,410,709	\$3,648,101
LIABILITIES AND FUND BALANCE					
Liabilities					
Due To Other Funds:					
To General Fund	\$9,015	\$337,341	\$175,225	\$30,975	\$552,556
Due to Specific Individuals/Groups	-	-	-	1,379,734	1,379,734
Total Liabilities	9,015	337,341	175,225	1,410,709	1,932,290
Fund Balance					
Reserved by Trust Instrument	313,229	-	-	-	313,229
Designated Capital Acquisition	-	-	919,616	-	919,616
Designated by Trust Instrument	14,589	468,377	-	-	482,966
Total Fund Balance	327,818	468,377	919,616	-	1,715,811
TOTAL LIABILITIES AND FUND BALANCE	\$336,833	\$805,718	\$1,094,841	\$1,410,709	\$3,648,101

TOWN OF PELHAM, NEW HAMPSHIRE
ALL EXPENDABLE TRUST FUNDS
COMBINING STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN FUND BALANCES
FOR THE FISCAL YEAR ENDED DECEMBER 31, 1997

	Town Trust Funds	Capital Reserves	Totals
<u>Operating Revenues</u>			
Interest on Deposits	\$36,456	\$40,240	\$76,696
Miscellaneous:			
Donations	1,531	-	1,531
Sale of Timber	22,310	-	22,310
Sale of Town Property	-	27,750	27,750
New Funds From School District	-	-	-
Total Miscellaneous	23,841	27,750	51,591
Total Operating Revenues	60,297	67,990	128,287
<u>Expenditures</u>			
General Government	250,102	81,386	331,488
Highways and Streets	30,645	3,839	34,484
Sanitation	-	-	-
Culture and Recreation	27,230	-	27,230
Total Expenditures	307,977	85,225	393,202
Excess (Deficiency) of Revenues Over Expenses	(247,680)	(17,235)	(264,915)
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In:			
From General Fund	250,679	183,000	433,679
From Performance Bonds (Agency)	16,000	-	16,000
Operating Transfers (Out):			
To General Fund	(33,433)	(90,000)	(123,433)
Total Other Financing Sources (Uses)	233,246	93,000	326,246
Excess (Deficiency) of Revenues Over Expenses and Other Financing Sources (Uses)	(14,434)	75,765	61,331
Fund Balances, Beginning of Year	482,811	843,851	1,326,662
Fund Balances, End of Year	\$468,377	\$919,616	\$1,387,993

TOWN OF PELHAM, NEW HAMPSHIRE
ALL AGENCY FUNDS
STATEMENT OF CHANGES IN ASSETS AND LIABILITIES
FOR THE YEAR ENDED DECEMBER 31, 1997

	Balance January 1	Additions	Deductions	Balance December 31
<u>PERFORMANCE BONDS</u>				
<u>ASSETS</u>				
Cash	\$ 303,376	\$ 178,073	\$ 156,097	\$ 325,352
Total Assets	<u>\$ 303,376</u>	<u>\$ 178,073</u>	<u>\$ 156,097</u>	<u>\$ 325,352</u>
<u>LIABILITIES</u>				
Due to General Fund	\$ -	\$ 30,975	\$ -	\$ 30,975
Due to Specific Individuals	303,376	147,098	156,097	294,377
	<u>\$ 303,376</u>	<u>\$ 178,073</u>	<u>\$ 156,097</u>	<u>\$ 325,352</u>
<u>DEFERRED COMPENSATION PLAN</u>				
<u>ASSETS</u>				
Investments	\$874,300	\$243,199	\$46,190	\$1,071,309
Total Assets	<u>\$874,300</u>	<u>\$243,199</u>	<u>\$46,190</u>	<u>\$1,071,309</u>
<u>LIABILITIES</u>				
Due to Specific Individuals	\$874,300	\$243,199	\$46,190	\$1,071,309
<u>SCHOOL CAPITAL RESERVES</u>				
<u>ASSETS</u>				
Temporary Investments	\$13,701	\$347	\$ -	\$14,048
<u>LIABILITIES</u>				
Due to Specific Individuals	\$13,701	\$347	-	\$14,048
Total Liabilities	<u>\$13,701</u>	<u>\$347</u>	<u>\$ -</u>	<u>\$14,048</u>
<u>TOTALS</u>				
<u>ASSETS</u>				
Cash	\$303,376	\$178,073	\$156,097	\$325,352
Temporary Investments	13,701	347	-	14,048
Investments	874,300	243,199	46,190	1,071,309
Total Assets	<u>\$1,191,377</u>	<u>\$421,619</u>	<u>\$202,287</u>	<u>\$1,410,709</u>
<u>LIABILITIES</u>				
Due to General Fund	\$ -	\$ 30,975	\$ -	\$ 30,975
Due to Specific Individuals	1,191,377	\$390,644	202,287	1,379,734
Total Liabilities	<u>\$1,191,377</u>	<u>\$421,619</u>	<u>\$202,287</u>	<u>\$1,410,709</u>

**BOARD OF ADJUSTMENT
1998 ANNUAL REPORT**

To the Board of Selectmen and Town Residents:

The powers and duties of the Board of Adjustment are to hear Appeals from Administrative Decisions, to approve Special Exceptions and to grant Variances. The Board of Adjustment cannot do anything that would, in effect, be rezoning. The Board of Adjustment consists of five regular members and three alternate members appointed by the Board of Selectmen as provided by the New Hampshire Revised Statutes Annotated.

The Board of Adjustment meets on the second Monday of each month upstairs at the Town Hall at 7:30 pm. Any resident wishing to appear before the board may fill out an application at the Town Hall Planning Department during regular business hours.

I would like to take this opportunity to thank all of the members of the board for their dedication and support this past year. I also wish to thank the staff in the Planning Department for assisting applicants with the BOA application process.

The following cases were heard in 1998:

Requests for Variances	20
Requests Granted	19
Requests Denied/Withdrawn/Forfeited	1
Requests for Special Exceptions	4
Requests Granted	3
Requests Postponed	1
Appeal to Administrative Decision	4
Appeals Denied	3

Respectfully submitted,

Peter Fisher, Chairman
Board of Adjustment

Members of the Board

Peter Fisher, Chairman	2001
Walter Kosik, Vice Chairman	2001
George LaBonte, Clerk	2000
Edmund Gleason	1999
Peter LaPolice	1999
Alternate Carolyn Carter	2001
Alternate Michael Soby	2001
Alternate James Bundock	2001

Town of Pelham
Town Hall Annex
60 Old Bridge St. No.
Pelham, N.H. 03076

CABLE TELEVISION DEPARTMENT

1998 REPORT

1998 proved to be a productive year but also a very trying year. On the positive side PTV has expanded its capability at the studio to accommodate more live programming and we have expanded the play back system to handle more tape replays. The high speed internet access system is moving along.

On the negative side we have had to take the studio out of the High School due to the lack of the course being taught there. We hope to bring that studio back on line in the coming months so that we can better serve the town. During the year we also lost two of PTV's key employees, Linda Dowling the cable coordinator and Ron Bourque the PEG Access Manager. We are presently trying to fill these positions in order to get PTV back to running at 100 percent.

I would like to thank Linda Doherty and Jim Greenwood for filling in at the studio so that we have been able to keep PTV on the air during this trying period. I would also like to thank the Cable Television Advisory Committee for there help during the year.

Respectfully submitted,



Charles T. Newton
CTAC Chairman

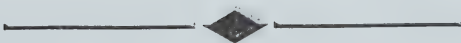


TOWN OF PELHAM

CAPITAL IMPROVEMENTS PLAN

1999-2004

SEPTEMBER 1998



PELHAM CAPITAL IMPROVEMENTS PLAN

Prepared by the Pelham Capital Improvements Plan Committee

*With the assistance of the
Nashua Regional Planning Commission*

*Adopted by the Pelham Planning Board
September 1998*

PELHAM CAPITAL IMPROVEMENTS PLAN 1999-2004

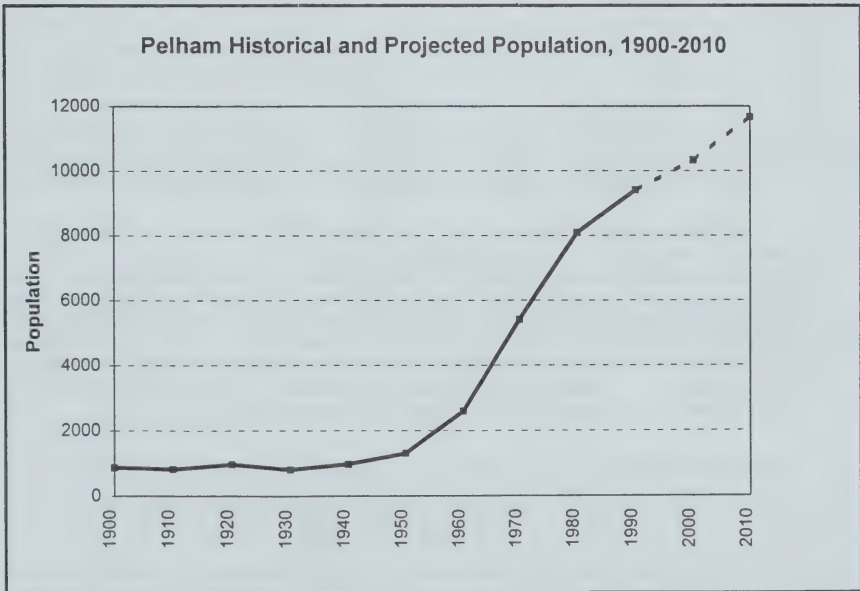
INTRODUCTION

The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of Pelham's planning process. A CIP aims to recognize and resolve deficiencies in existing facilities and to anticipate and meet future demand for capital facilities. A CIP is a multi-year schedule that lays out a series of municipal projects and their associated costs. Over the period considered by the CIP, it shows how the Town should plan to expand or renovate its facilities and services to meet the demands of existing or new population and businesses.

A CIP is an advisory document that can serve a number of purposes: (a) to guide the Selectmen and the Budget Committee in the annual budgeting process, (b) to contribute to stabilizing the Town's real property tax rate; (c) to aid the coordination of various municipal improvements; (d) to inform residents, business owners, and developers of planned improvements; and (e) to provide a necessary legal basis for developing and administering an impact fee system.

Pelham's population underwent rapid growth between 1960 and 1980. Since then, however, the pace of development has abated somewhat (Table 1, Figure 1). Nonetheless, the Town must plan to meet the needs of a population that continues to grow at a regular rate. The 1994 population estimate for the Town indicates that Pelham's population had in that year already reached a level it was predicted to surpass sometime between 1995 and 2000. By 1996 OSP estimates, the Town had already surpassed the year 2000 projection. There is no indication that the trend toward steady population growth will change.

FIGURE 1



Sources: U.S. Census and New Hampshire Office of State Planning

TABLE 1
POPULATION, 1900-2015

Historical Population			Recent Estimates			1994 Projections		
Year	Population	% Change	Year	Population	% Change	Year	Population	% Change
1900	875		1992	9,569		1995	9,942	
1910	826	-5.6%	1993	9,791	2.3%	2000	10,332	3.9%
1920	974	17.9%	1994	10,005	2.2%	2005	11,037	6.8%
1930	814	-16.4%	1995	10,169	1.6%	2010	11,668	5.7%
1940	979	20.3%	1996	10,400	2.3%	2015	12,379	6.1%
1950	1,317	34.5%	1997	10,635	2.3%			
1960	2,605	97.8%						
1970	5,408	107.6%						
1980	8,090	49.6%						
1990	9,408	16.3%						

Source: U.S. Census, New Hampshire Office of State Planning.

A comparison of the Town's annual operating costs over the last ten years with capital outlay and debt suggests that while the overall budget of the Town has been increasing regularly, the municipal portion devoted to capital outlay and debt service has been somewhat irregular (Table 1). It is a principal goal of the CIP to increase the predictability and regularity of the Town's budget by planning for purchases of capital equipment and determining appropriate methods for meeting the Town's capital needs.

TABLE 2
MUNICIPAL AND SCHOOL CAPITAL OUTLAY AND DEBT SERVICE, 1986-1995

YEAR	MUNICIPAL EXPENDITURES					SCHOOL DISTRICT EXPENDITURES*					TOTAL EXPENDITURES				
	CAPITAL & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	CAPITAL % OF TOTAL	CAPITAL & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	CAPITAL % OF TOTAL	CAPITAL & DEBT	% CHANGE	OPERATING COSTS	% CHANGE	CAPITAL % OF TOTAL
1988	94,471	-56.3%	2,503,980	1.6%	3.6%	184,305	-15.2%	6,442,260	21.8%	2.8%	278,776	-35.7%	8,946,240	15.4%	3.0%
1989	107,437	13.7%	2,800,920	11.9%	3.7%	157,348	-14.6%	6,765,744	5.0%	2.3%	264,785	-5.0%	9,566,664	6.9%	2.7%
1990	124,091	15.5%	2,871,669	2.5%	4.1%	151,243	-3.9%	7,384,674	9.1%	2.0%	275,334	4.0%	10,256,343	7.2%	2.6%
1991	86,189	-30.5%	2,739,636	-4.6%	3.1%	145,138	-4.0%	8,050,693	9.0%	1.8%	231,327	-16.0%	10,790,329	5.2%	2.1%
1992	55,744	-35.3%	3,414,790	24.6%	1.6%	139,033	-4.2%	7,611,446	-5.5%	1.8%	194,777	-15.8%	11,026,236	2.2%	1.7%
1993	232,858	317.7%	3,302,686	-3.3%	6.6%	127,928	-8.0%	8,461,182	11.2%	1.5%	360,786	85.2%	11,763,868	6.7%	3.0%
1994	1,063,849	356.9%	3,311,148	0.3%	24.3%	0	-100.0%	8,825,333	4.3%	0.0%	1,063,849	194.9%	12,136,481	3.2%	8.1%
1995	710,518	-33.2%	3,436,054	3.8%	17.1%	71,619	N.A.	9,217,060	4.4%	0.8%	782,137	-26.5%	12,653,114	4.3%	5.8%
1996	598,325	-15.8%	3,835,635	11.6%	13.5%	71,619	0	9,768,371	6.0%	0.7%	669,971	-14.3%	13,604,006	7.5%	4.6%
1997	470,760	-21.3%	3,842,585	0.2%	12.3%	71,619	0	10,096,640	3.4%	0.7%	542,379	-19.0	13,939,225	2.5%	3.9%

*School district figures are for the school year (e.g. 1990 = school year 89/90).

The Pelham Capital Improvements Plan Committee (the Committee) has prepared this report under the authority of the Planning Board and RSA 674:5-8 (Appendix A). It is the Committee's intention that this report reflect the capital needs of the Town for the period between 1999-2005 and to offer recommendations to the Budget Committee for consideration as part of the annual budget. Information was submitted to the Committee from the various town Departments, Boards and Committees, which helped form the basis of this document. Although this Capital Improvements Plan includes a seven-year period, the CIP should be updated every year to reflect changing demands, new needs, and regular assessment of priorities. This document contains those elements required by law to be included in a Capital Improvements Plan.

As indicated, the adoption of a CIP by the Planning Board is a statutory prerequisite to the application of impact fees. An impact fee system may be a useful tool for Pelham to employ in an effort to control capital expenditures. Impact fees, however, have significant limitations. They can only be used to offset the proportion of capital expenses that may be attributed to new development. They may not be used to meet existing capital deficiencies. Also, they must be properly used within six years, or the Town must return the funds to the developer who paid them. Despite these constraints, which are more clearly delineated in the statute in Appendix B, it is the strong recommendation of the CIP Committee that the Planning Board actively pursue the study of impact fees relative to their use in reducing the future cost of capital improvements. Furthermore, there are several capital improvement projects recommended in the Capital Improvements Plan that are consistent with and supportive/of the long term goals of the Pelham Master Plan as summarized in Appendix C.

For the purposes of this document, a capital improvement is defined by its cost and its useful life. Items included have a cost of at least \$10,000 and generally have a useful life of at least three years. Eligible items include new buildings or additions, land purchases, substantial road improvements and purchases of major vehicles and equipment. Operating expenditures for personnel and other general costs are not included. Expenditures for maintenance or repair are generally not included unless the cost or scope of the project is substantial enough to increase the level of a facility improvement. A summary of each of the projects included in the 1997 to 2003 CIP is provided in the following section. Starting dates are not provided for deferred projects.

FINANCING METHODS

In the project summary below, there are four different financing methods used. All methods require appropriations either as part of the Town's annual operating budget or as independent warrant articles at Town Meeting. The *1-Year Appropriation* is the most common method, and refers to those projects that are proposed to be funded by real property tax revenues in a single year. The *Capital Reserve* method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. *Lease/Purchase* method has been used by the fire department for the purchase of major vehicles. *Bonds* are generally limited to the most expensive capital projects, such as schools, and allow capital facilities needs to be met immediately while spreading out the cost over many years in the future.

PRIORITY SYSTEM

The Committee has established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project was individually considered by the Committee and assessed a priority rank based on the descriptions below:

- | | |
|----------------|---|
| "U"—Urgent | Cannot be delayed. Needed for health or safety. |
| "C"—Committed | Part of an existing contractual agreement or otherwise legally required. |
| "N"—Necessary | Needed within one, two, or three years to maintain basic level and quality of community services. |
| "D"—Desirable | Needed within four, five, or six years to improve quality or level of services. |
| "F"—Deferrable | Can be placed on hold until after 6-year period, but supports community development goals. |
| "R"—Research | Pending results of ongoing research, planning, and coordination. |

"I" --Inconsistent Conflicts with an alternative project/solution recommended by the CIP.
Contrary to land use planning or community development goals.

TABLE 3
SUMMARY OF PROJECTS REQUESTED

	Department/Project	Cost Without Debt/Revenue	Starting Year	Financing Method	CIP Committee Priority Recommendations														
					U	C	N	D	F	R	I								
I.	Admin./Gen'l Government																		
A.	Municipal Building Capital Reserve	\$605,000	NA	Prior Appropriations			X												
B.	Future Needs General Capital Reserve	\$1,150,000	1999	Capital Reserve Act.			X												
C.	Traffic Singalization	\$150,000		Not Programmed															X
D.	Police Station	\$675,000		Not Programmed															X
E.	New Radio Sys Station/Cruisers	\$100,000		Not Programmed															X
F.	Addition to Police/Fire Station	\$390,000		Not Programmed															X
G.	Library New Building	\$1,250,000		Not Programmed															X
II.	Police Department																		
A.	Cruiser Replacement (1)	\$28,000	1999	1-Year Appropriation	X														
B.	Cruiser Replacement (2)	\$56,000	2000	1-Year Appropriation			X												
C.	Cruiser Replacement (1)	\$28,000	2001	1-Year Appropriation			X												
D.	Cruiser Replacement (2)	\$56,000	2002	1-Year Appropriation			X												
E.	Cruiser Replacement (1)	\$28,000	2003	1-Year Appropriation			X												
F.	Cruiser Replacement (2)	\$56,000	2004	1-Year Appropriation			X												
G.	Cruiser Replacement (1)	\$28,000	2005	1-Year Appropriation			X												
H.	Animal Control Van	\$6,300	1999	2-Year Appropriation		X													
III.	Fire Department																		
A.	Ambulance	\$95,000	1999	Capital Reserve	X														
B.	Ambulance Fund	\$95,000	1998	Capital Reserve Fund		X													
C.	1996 Fire Truck	\$110,000	1996	Lease Purchase		X													
D.	2001 Fire Truck	\$275,000	2000	Capital Reserve			X												
E.	Fire Station Renovations	\$130,000		Not Programmed															X
F.	Ventilation System	\$12,000		Not Programmed															X
G.	2 nd Vehicle Replace (4WD)	\$28,000	1999	1-Year Appropriation	X														
H.	Complete Town Water System	N/A		Not Programmed															X
I.	Sub Station	N/A		Not Programmed															X
J.	Upgrade Apparatus	N/A		Not Programmed															X
K.	Maintenance Garage	N/A		Not Programmed															X
IV.	Highway Department																		
A.	Bridge Repair Capital Reserve	\$450,000	1999	Capital Reserve Act			X												
B.	Moeckel Road Bridge	\$265,000	1999	Capital Reserve	X														
C.	Castle Hill Road Bridge	\$545,000	2000	Capital Reserve	X														
D.	Tallant Road Bridge	\$605,000	2002	Capital Reserve			X												
E.	Willow Street Bridge	\$790,000	2004	Capital Reserve			X												
F.	Dump Truck/Plow/Sander	\$90,994	1999	Capital Reserve			X												
G.	Hinds Lane Reconstruction	\$214,800	1999	Capital Reserve															X
H.	1 Ton Dump Truck/Plow	\$40,287	2004	1-Year Appropriation															X
V.	Solid Waste Disposal																		
A.	Solid Waste Solution	\$250,000	1999	1-Year Appropriation			X												
B.	Ash Landfill Closure	\$300,000		Not Programmed															X
C.	New Skid Steer	\$21,000	1999	1-Year Appropriation			X												

	Department/Project	Cost Without Debt/Revenue	Starting Year	Financing Method	CIP Committee Priority Recommendations							
					U	C	N	D	F	R	I	
VI.	<i>Parks & Recreation</i>											
A.	Community Center	\$540,000		<i>Not Programmed</i>								X
B.	Pick-up Truck	\$18,000	2000	1-Year Appropriation				X				
C.	Additions to Bath House	\$15,000	1999	1-Year Appropriation				X				
D.	Recreation Fields	\$100,000	2000	5-year Bond				X				
E.	Tennis/Basketball Courts at PVMP	\$40,000	2000	1-Year Appropriation				X				
F.	Parking Plan for Muldoon Park	\$10,000	1999	1-Year Appropriation			X					
VII.	<i>School</i>											
A.	New Elementary School	\$14,325,004	1999	20-year Bond			X					
B.	School Bldg. Maintenance Capital Reserve	\$1,050,000	1998	Capital Reserve Account			X					
C.	Technology Program	\$50,000	1999	<i>Grant Funding</i>			X					
D.	Technology Program	\$540,000		<i>Not Programmed</i>							X	
E.	Memorial School Gym Roof	\$38,000	1999	Capital Reserve			X					
F.	High School Roof	\$250,000	2001	Capital Reserve			X					
G.	Memorial School Floor Tiles	\$60,000	2001	Capital Reserve				X				
H.	High School Floor Tiles/Carpet	\$100,000						X				
I.	Replace Carpeting Sherburne	\$30,000		<i>Not Programmed</i>								X
J.	Fire Alarm Horns, Strobes, Lights	\$75,000	1999	Capital Reserve			X					
K.	Replace High School Bleachers	\$50,000		<i>Not Programmed</i>							X	
L.	Modular Clsrms (Sherburne)	\$143,000		<i>Not Programmed</i>								X
M.	High School Stage/Music	\$455,000		<i>Not Programmed</i>							X	
N.	Kindergarten	\$690,000		<i>Not Programmed</i>								X

DISCUSSION OF PROJECTS BY RECOMMENDED PRIORITY

"U"--Urgent: *Cannot be delayed. Needed for health or safety.*

- II.A. **Cruiser Replacement.** The 1-2 cycle of replacement of police cruisers has been recommended by the NH Association of Chiefs of Police in a Management Study of the Pelham Police Department, which was performed at the request of the Town. The CIP committee is recommending that a new cruiser be purchased in FY1999.
- III.A. **Ambulance:** Needed to replace existing vehicle with potential body and engine failure; funded by a dedicated Capital Reserve Account.
- III.C. **2nd Vehicle Replace (4WD):** Replacement of existing car 2 with a four-wheel drive vehicle.
- IV.B. **Moeckel Road Bridge.** Bridge needs replacement as soon as possible. To be funded through combination of state aid and the Bridge Repair Capital Reserve account.
- IV.C. **Castle Hill Road Bridge.** This project will be urgently needed during FY2000. To be funded through combination of state aid and the Bridge Repair Capital Reserve account.
- VII.A **Upgrade Electrical & Structure Study.** The electrical system in the Public Library is in critical need for repair. A study is needed to provide accurate cost estimates for other known building deficiencies.

VIII.A. **Computer System & Software.** A new computer system and software is necessary for the Town Clerk/Tax Collector due to a software company sale. This will require transferring to a windows environment with an NT server and individual PCs.

"C"--Committed Part of an existing contractual agreement or otherwise legally required.

II.H. **Animal Control Van:** Needed to replace a badly deteriorated vehicle.

III.B. **Ambulance Fund:** Capital reserve account needed for ongoing funding of ambulances.

III.C. **1996 Fire Truck:** Replacement of a 30 year-old truck.

"N"--Necessary: Needed within one, two, or three years to maintain basic level and quality of community services.

I.A. **Municipal Building Capital Reserve.** Aproximately \$605,000 is currently in this account to provide for future municipal space needs. No future funding of this account is proposed.

I.B. **Future Needs General Capital Reserve.** The CIP Committee advocates the establishment of a general capital reserve to help fund future capital needs and to aid in the stabilization of the tax rate. The committee is recommending that surplus town funds be used to establish the fund in FY1999.

II.B-G. **Cruiser Replacement:** The 1-2 cycle of replacement of police cruisers has been recommended by the NH Association of Chiefs of Police in a Management Study of the Pelham Police Department, which was performed at the request of the Town.

III.D. **2001 Fire Truck:** Needed to replace existing vehicle. Although the Town's recent purchases of fire vehicles has been accomplished by a lease/purchase arrangement, the Committee recommends utilizing the existing capital reserve account dedicated to the purchase of fire vehicles, starting with this purchase.

IV.A. **Bridge Repair Capital Reserve.** The CIP Committee endorses the establishment of a bridge repair capital reserve account starting with the forthcoming year. The establishment of the account is necessary to fund two bridge projects that are in critical need of repair or replacement, and to stabilize the tax rate.

IV.D. **Tallant Road Bridge:** This bridge will need to be replaced by the year 2002. To be funded through combination of state aid and the Bridge Repair Capital Reserve account

IV.E. **Willow Street Bridge:** This bridge will need to be replaced by the year 2004. To be funded through combination of state aid and the Bridge Repair Capital Reserve account

IV.F. **Dump Truck/Plow/Sander:** Needed to replace one hired truck and to augment the Town's 1991 truck.

V.A. **Solid Waste Solution:** As incinerators are either phased out or reconditioned, the State will demand the proper closure of the ash landfill.

V.C. **New Skid Steer.** New skid steer is needed this year for incinerator to meet standards.

- VI.F. **Parking Plan for Muldoon Park.** Funding needed to hire engineer for modest proposal to correct parking problems at park.
- X.A. **New Elementary School.** The CIP Committee has determined that this project is the most cost-effective means of meeting the immediate demands of the Pelham schools, as well as providing potential solutions to municipal space needs.
- X.B. **School Building Maintenance Capital Reserve:** The reserve fund is used to complete necessary school repairs, and to stabilize the tax rate.
- X.C. **Technology Program:** Purchase of computers and accessories as outlined in the Technology Plan.
- X.E. **Memorial School Gym Roof.** Replacement necessary to avoid future damage to building. To be funded through school building maintenance capital reserve.
- X.F. **High School Roof.** This roof has several areas that have leaked and have been repaired. It is now time to recover the entire area or replace the roof. To be funded through school building maintenance capital reserve.
- X.J. **Fire Alarm Horns, Strobes, Lights.** Needed for fire alarms to comply with ADA at three schools. To be funded through school building maintenance capital reserve.

"D"--Desirable: Needed within four, five, or six years to improve quality or level of services.

- IV.G. **Hinds Lane Reconstruction.** Establishment of a capital reserve account, which extends beyond the 7-year scope of this CIP.
- IV.H. **1 Ton Dump Truck/Plow.** Needed to replace one hired truck and to augment the Town's 1991 truck.
- VI.B. **Pick Up Truck:** Needed to replace existing high-mileage vehicle for recreation department.
- VI.C. **Additions to Bath House:** The present building is in need of a new roof, causes drainage problems at the beach and poses a hazard to lifeguards and public.
- VI.D. **Recreation Fields:** Multi-purpose athletic fields to meet existing and future demand.
- VI.E. **Tennis/Basketball Courts at PVMP.** Present courts are requiring repairs every other year, and need to be replaced.
- IX.A. **Tractor w/Mowing Deck, 4WD.** Needed to replace existing high-mileage vehicle for Cemetery.
- X.G. **Memorial School Floor Tiles.** Replace floor tiles at Pelham Memorial School.
- X.H. **High School Floor Tiles/Carpet.** Replace floor tiles and carpets at Pelham High School.

"F"--Deferrable: Can be placed on hold until after 6-year period, but supports community development goals.

III.E. Fire Station Renovations: Includes both interior renovations and replacement of overhead doors; portions of this project deemed deferrable, pending resolution of Municipal Building construction.

III.F. Ventilation System: Pending resolution of Municipal Building construction.

"R"--Research: Pending results of ongoing research, planning, and coordination.

I.C. Traffic Signalization Project: Not programmed because it requires further research.

I.D. Police Station: Not programmed because it requires further research.

I.E. New Radio System Station/Cruisers: Not programmed because it requires further research.

I.F. Addition to Police/Fire Station: Not programmed because it requires further research.

I.G. New Library. Not programmed because it requires further research.

III.H. Complete Town Water System.

III.I. Substation: Pending further information

III.K. Maintenance Garage:

V.B. Ash Landfill Closure.

VI.A. Community Center: Requires further research.

X.D. Technology Program. Not programmed as overall project requires further information.

X.K. Replace High School Bleachers. Requires further information.

X.M. High School Stage/Music: Pending further information

X.N. Kindergarten: Pending possible mandatory public kindergarten

"T"--Inconsistent: Conflicts with an alternative project/solution scheduled by the CIP. Contrary to land use planning or community development goals.

III.J. Upgrade Apparatus. Being done through the replacement of equipment.

X.I. Replace Carpeting EG Sherburne: Inconsistent with CIP recommendations that a new elementary school be constructed during FY1999.

X.L. Modular Classrooms: Although this would meet part of the immediate space needs, the CIP Committee has scheduled the construction of a new elementary school.

**SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS
AND SCHEDULE OF NON-PROPERTY TAX REVENUES**

The attached schedule (Table 5) displays the actual 7-year CIP as reviewed by the Committee. It includes (a) project name and sources of revenue; (b) the priority rank of the project; (c) annual expenditures and revenues; (d) a 7-year expenditures total; (e) a 7-year revenues total; (f) the total cost of the project (including interest, where applicable); (g) outstanding revenues; (h) net balance to be paid by the Town beyond the 7-year period; and (i) unprogrammed projects. The bottom of the table shows the total capital expenditures, the projected assessed valuation, and the annual tax rate impact of those projects programmed in any given year.

The projected assessed valuation is based on the average annual growth rate of the net taxable valuation of the Town. Between 1986 and 1995, the average annual growth rate was 10.3 percent. Because this rate reflects a significant and unusual period of growth in the late 1980s, the trend for the period 1992-97 was determined by the Committee to be a better indicator of growth in the net taxable valuation of the Town in the near future.

**TABLE 4
NET TAXABLE VALUE, 1986-95**

	Net Taxable Value	Change
1987	\$224,792,420	
1988	\$234,052,465	4.1%
1989	\$246,015,583	5.1%
1990	\$256,148,295	4.1%
1991	\$262,553,885	2.5%
1992	\$265,502,888	1.1%
1993	\$273,729,995	3.1%
1994	\$278,706,341	1.8%
1995	\$283,494,782	1.7%
1996	\$289,772,131	2.2%
1997	\$497,981,665	72.0%*
	Average Annual Change, 1987-97	9.8%
	Average Annual Change, 1992-97	13.7%

**The high increase in net taxable value was due to a townwide reassessment that occurred between 1996 and 1997.*

TABLE 5: SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS: ANNUAL COSTS AND REVENUES (Page 1 of 2)

PROJECT COSTS: In bold face type		REVENUES: (in parentheses)				
PROJECT OR EQUIPMENT AND SOURCE OF REVENUES By Dept or Service Area	Priority Rank	Existing Capital Reserve	1999	2000	2001	2002
I. ADMINISTRATIVE/GENERAL GOVT						
A Municipal Building Capital Reserve	N	\$605,000				
B Future Needs General Capital Reserve	N		\$250,000	\$150,000	\$150,000	\$150,000
Surplus			(\$250,000)			
C Traffic Signalization	R					
D Police Station	R					
E New Radio Sys Station/Cruisers	R					
F Additon to Police/Fire Station	R					
G Library New Building	R					
II. POLICE DEPARTMENT						
A Cruiser Replacement (1)	U		\$28,000			
B Cruiser Replacement (2)	N			\$56,000		
C Cruiser Replacement (1)	N				\$28,000	
D Cruiser Replacement (2)	N					\$56,000
E Cruiser Replacement (1)	N					
F Cruiser Replacement (2)	N					
G Cruiser Replacement (1)	N					
H Animal Control Van	C		\$3,107			
III. FIRE DEPARTMENT						
A Ambulance	U		\$95,000			
Ambulance Fund Withdrawal			(\$95,000)			
B Ambulance Fund	C	\$73,223	\$20,000			
C 1996 Fire Truck	C		\$55,000	\$55,000		
D 2001 Fire Truck	N			\$45,000	\$45,000	\$45,000
E Fire Station Renovations	F					
F Ventilation System	F					
G 2nd Vehicle Replace (4WD)	U		\$28,000			
H Complete Town Water System	R					
I Sub Station	R					
J Upgrade Apparatus	I					
K Maintenance Garage	R					
IV. HIGHWAY DEPARTMENT						
A Bridge Repair Capital Reserve	N		\$75,000	\$75,000	\$75,000	\$75,000
B Moeckel Road Bridge	U		\$265,000			
Capital Reserve Withdrawal			(\$53,000)			
State Aid			(\$212,000)			
C Castle Hill Road Bridge	U			\$645,000		
Capital Reserve Withdrawal				(\$109,000)		
State Aid				(\$436,000)		
D Tallent Road Bridge	N					\$605,000
Capital Reserve Withdrawal						(\$121,000)
State Aid						(\$484,000)
E Willow Street Bndge	N					
Capital Reserve Withdrawal						
State Aid						
F Dump Truck/Plow/Sander	N		\$22,748	\$22,748	\$22,748	\$22,750
G Hinds Lane Reconstruction	D			\$30,686	\$30,686	\$30,686
H 1 Ton Dump Truck/Plow	D					
V. SOLID WASTE DISPOSAL						
A Solid Waste Solution	N		\$250,000			
B Ash Landfill Closure	R				\$100,000	\$100,000
C New Skid Steer	N		\$21,000			

PRIORITY RANK KEY: U-Urgent C-Committed N-Necessary D-Desireable F-Deferrable R-Research I-Inconsistent

TOWN OF PELHAM
 CAPITAL IMPROVEMENTS PLAN, 1999-2005
 Page 12

2004	2005	7-Year Total Costs	7-Year Total Revenues	Total Project Cost	Outstanding Revenues	Net Balance To Be Paid By Town	Unpro- grammed Projects	
		\$0		\$1,150,000		\$0		L
00	\$150,000	\$150,000	\$1,150,000					A
								B
			(\$250,000)					
		\$0						C
		\$0						D
		\$0						E
		\$0						F
		\$0		G				
		\$0			\$1,250,000			
		\$28,000		\$28,000		\$0		II.
		\$56,000		\$56,000		\$0		A
		\$28,000		\$28,000		\$0		B
		\$56,000		\$56,000		\$0		C
		\$28,000		\$28,000		\$0		D
00		\$28,000		\$28,000		\$0		E
	\$56,000	\$56,000		\$56,000		\$0		F
	\$28,000	\$28,000		\$28,000		\$0		G
		\$3,107		\$6,300		\$3,193		H
		\$95,000		\$95,000		\$0		III.
			(\$95,000)					A
		\$93,223		\$95,000		\$1,777		B
		\$110,000		\$110,000		\$0		C
00	\$45,000	\$45,000	\$270,000	\$275,000		\$5,000		D
		\$0				\$0	\$130,000	E
		\$0				\$0	\$12,000	F
		\$28,000		\$28,000		\$0		G
		\$0				\$0		H
		\$0				\$0		I
		\$0				\$0		J
		\$0				\$0		K
		\$0				\$0		
0	\$75,000	\$450,000		\$450,000		\$0		IV.
		\$265,000		\$265,000		\$0		A
			(\$53,000)					B
			(\$212,000)					
		\$545,000		\$545,000		\$0		C
			(\$109,000)					
			(\$436,000)					
		\$605,000		\$605,000		\$0		D
			(\$121,000)					
			(\$484,000)					
	\$790,000	\$790,000		\$790,000		\$0		E
	(\$158,000)		(\$158,000)					
	(\$632,000)		(\$632,000)					
		\$90,994		\$90,994		\$0		F
6	\$30,686	\$30,686	\$184,116	\$214,800		\$30,684		G
	\$40,287	\$40,287		\$40,287		\$0		H
		\$250,000		\$250,000		\$0		V.
0		\$300,000		\$300,000		\$0		A
						\$0		B
						\$0		C

This table is continued on the following page.

TABLE 5: SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS: ANNUAL COSTS AND REVENUES (Page 2 of 2)

PROJECT COSTS: In bold face type REVENUES: (in parentheses)

PROJECT OR EQUIPMENT AND SOURCE OF REVENUES By Dept or Service Area	Priority Rank	Existing Capital Reserve	1999	2000	2001	2002
VI. PARKS AND RECREATION						
A Community Center (10-yr bond)	R					
B Pick-up Truck	D			\$18,000		
C Additions to Bath House	D		\$15,000			
D Recreation Fields (5-yr bond)	D			\$100,000		
E Tennis/Basketball Courts at PVMP	D			\$40,000		
F Parking Plan for Muldoon Park	N		\$10,000			
VII. LIBRARY						
A Upgrade Electrical & Structure Study	U		\$17,500			
VIII. TOWN CLERK/TAX COLLECTOR						
A Computer System & Software	U		\$20,000			
IX. CEMETERY						
A Tractor w/Mowing Deck, 4WD	D		\$16,400			
TOTAL MUNICIPAL CAPITAL EXPENDITURES (Amount to be raised through property taxes)						
TOTAL, Municipal			\$581,755	\$592,434	\$45,434	\$479,436
X. SCHOOL CAPITAL EXPENDITURES						
A New Elem School (20-yr bond)	N		\$715,750	\$715,750	\$715,750	\$715,750
State Building Aid			(\$60,507)	(\$64,559)	(\$68,882)	(\$73,497)
B School Bldg Maintenance Cap Res	N	\$11,000	\$150,000	\$150,000	\$150,000	\$150,000
C Technology Program	N		\$50,000			
Federal Grant			(\$50,000)			
D Technology Program	R					
E Memorial School Gym Roof	N		\$38,000			
Bldg Cap Res Withdrawal			(\$38,000)			
F High School Roof	N				\$250,000	
Bldg Cap Res Withdrawal					(\$250,000)	
G Memorial School Floor Tiles	D				\$60,000	
Bldg Cap Res Withdrawal					(\$60,000)	
H High School Floor Tiles/Carpet	D					
Bldg Cap Res Withdrawal						
I Replace Carpeting EG Sherburne	I					
J Fire Alarm Horns, Strobes, Lights	N		\$75,000			
Bldg Cap Res Withdrawal			(\$75,000)			
K Replace High School Bleachers	R					
L Modular Classrooms (Sherburne)	I					
M High School Stage/Music	R					
N Kindergarten (10-year bond)	R					
TOTAL SCHOOL CAPITAL EXPENDITURES (Amount to be raised through property taxes)						
TOTAL, School			\$805,243	\$801,191	\$796,868	\$792,253
TOTAL CAPITAL EXPENDITURES (Amount to be raised through property taxes)						
TOTAL, Municipal + School			\$1,386,998	\$1,393,625	\$1,248,302	\$1,271,689
PROJECTED ASSESSED VALUATION						
(projected 2.0% annual growth)			1999	2000	2001	2002
			\$301,478,925	\$307,508,504	\$313,658,674	\$319,831,848
TAX RATE IMPACT OF CAPITAL PROJECTS						
[(Total Capital Expenditures)/(Assessed Valuation)] x \$1,000			\$4.60	\$4.53	\$3.98	\$3.97

These figures do not represent the actual increase in the combined tax rate.

PRIORITY RANK KEY: U-Urgent C-Committed N-Necessary D-Desirable F-Deferrable R-Research I-Inconsistent

TOWN OF PELHAM BOARD OF CEMETERY TRUSTEES

To The Board of Selectmen and Town Residents:

Early this year, the board accepted the resignation of Don Foss, Superintendent of the Cemeteries with deep regret. Mr. Foss has served for many years as Superintendent and also as a Trustee. His dedication and service to the cemeteries is greatly appreciated by the Trustees.

The position of Superintendent or Sexton is at times a demanding job in as much as making yourself available to answering many questions, selling lots, keeping records, handling burials, helping people to locate grave sites, locating and staking out graves, staking out locations for markers, monuments, preparing deeds and maintaining the cemetery.

Cemetery Trustees may appoint a Cemetery Sexton or Superintendent who shall be responsible to the Cemetery Trustees for supervising work done in the cemeteries, RSA 289:7 Passage II. After advertising for a person to fill the position vacated by the resignation of Mr. Foss, the board was fortunate to acquire the services of Mr. William "Red" Gibson to serve as Sexton/Superintendent of the Cemeteries. The board is looking forward to working with Mr. Gibson for a long time to come. Due to the number of phone calls being made to the Sexton, a phone answering machine has been installed at the Hearse House. This phone also rings at the Sexton's house.

At our April meeting, we held our Election of Officers. Richard Jensen was nominated by Ralph Daley to become Chairman of the Board. Mr. Daley has served the board for many years as the Chairman and the board went on record to thank Mr. Daley for his many years of dedication as Chairman and for a job well done.

Our By-laws do not allow for the placing of seats or benches on grave sites but this year the board allowed a stone bench to be placed a location not on a grave but a place designated by the board. If any person is interested in placing a stone bench in memory of their family or a loved one, they can contact the Sexton or the Chairman.

\$5,000 was bequeathed to the Trustees of the Old Center Cemetery by Mr. Myron P. Robie to be utilized for the perpetual care of his lot. Any unused income will be used for the general care of said cemetery.

This year, Attorney and Mrs. Phillip Currier generously donated approximately five acres of land adjacent to the present Gibson Cemetery. The Trustees agreed to name this parcel of land "The Currier Addition". This gift of land has been accepted by the Board of Selectmen.

Monies taken in from the sale of lots and the opening and closing of graves is \$33,325 as of December 15, 1998. There were 54 burials this year, 12 of those being cremations.

Respectfully submitted,

Richard Jensen, Chairman
Ralph Daley, Vice Chairman
Walter Kosik, Secretary
Ralph Boutwell
Richard Derby



Pelham Conservation Commission

6 Main Street
Pelham, New Hampshire
03076
635-7811

PELHAM CONSERVATION COMMISSION 1998 ANNUAL REPORT

The Conservation Commission is a group of town residents whose goal is to insure that the natural resources of the Town of Pelham, including the wetlands, watershed and aquifer areas are protected. *The protection of Pelham's natural resources enables all of the townspeople and future generations to enjoy clean drinking water and the open spaces of the town, as well as to participate in such activities as: canoeing on Beaver Brook, hiking through a local forest, observing wildlife in a natural habitat, and studying rare and endangered species such as the swamp azalea.*

The Conservation Commission has continued this year to be involved in:

- Serving as the "eyes and ears" for the State of NH with regard to wetland dredge and fill permits and violations of the Shoreline Protection Act
- Open space planning to establish and preserve wildlife corridors and create an integrated network of recreational trails that will allow the townspeople to enjoy the considerable, unique beauty of the town
- Creating land use and land cover maps in partnership with the Nashua Regional Planning Commission as a vital planning tool in town development and as a source of information for the residents of Pelham
- Coordinating educational lectures on land conservation and open space concepts, as well as providing educational literature on these topics
- Monitoring the water quality of the ponds and brook for high bacteria levels that can cause dangerous health situations
- Working with the surrounding towns to look at regional conservation of open space and the protection of the Beaver Brook watershed that feeds our aquifer-providing clean drinking water for all.

We also held a logo contest for a brochure to be finalized this year. The winners of the contest, Aekta Kapasi and Kira Zannoni, created exceptional logos that highlight the importance of all of us helping to preserve the environment of the town we live in.

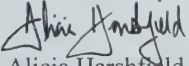
As the Town of Pelham continues to grow, we see increasing pressure to develop sensitive areas. Just this year saw the development of two areas adjacent to prime

wetlands. While the Conservation Commission has acted to protect the wetland areas as best we can, but the only true protection can be obtained by leaving the adjacent lands as open space. We are seeking to establish a Conservation Fund that will enable us to negotiate in good faith with land owners to help preserve open space and the quality of groundwater within our town. Please support our warrant article to establish a Conservation Fund.

Last but certainly not least, we would like to publicly acknowledge the enormous contributions of Mark Edgar and Kathleen Johnson to preserve and protect the natural resources of our town for all of us, as well as for future generations. Both gave substantial time and energy to moving the agenda of the Conservation Commission forward over the past two years. It is a great loss for both the Conservation Commission and Town of Pelham. Those of us who remain on the Conservation Commission feel privileged to have had the opportunity to work with such dedicated, professional colleagues. Thank you Mark! Thank you Kathleen!

If you are interested in serving on the Conservation Commission, contact Susan Tesch at the Planning Department (635-7811).

Respectfully submitted,



Alicia Harshfield, Chairman

Dan Dubreuil

Alicia Hennessey

Paul McLaughlin

Deborah Waters



PELHAM FIRE DEPARTMENT

P.O. BOX 321
PELHAM, NEW HAMPSHIRE 03076

Chief E. David Fisher
Asst. Chief Raymond J. Cashman, Sr.

EMERGENCY TEL. 635-2421
BUSINESS TEL. 635-2703

1998 ANNUAL REPORT

To The Honorable Selectmen and the Residents of the Town of Pelham:

The Town has grown and so has the need for services from the Fire Department. We have worked very hard to give this service and to continue to work within our budget. This year we had some severe and lengthy incidents. We had an ice storm which brought down power lines and left many without electricity for days. We had a flood lasting a week leaving many homes in need of sandbagging and having their cellars pumped. We also had a brush fire which burned deep into the ground and took three days to extinguish, with the help of the State Forestry and Lands Division. This brush fire was quite expensive due to the fact that foam from the state was brought in to help extinguish the fire.

As in past years, we are working toward a safer community through fire prevention. Fire personnel have worked with the school system, kindergartens and daycare centers to inform the younger generation. As you know, repetitious information is the key to reaction and we hope that the children will not only be able to react to an emergency but will bring safe habits to their families at home.

The Fire Department Auxiliary has been to all of our major calls to assist the firefighters by supplying hot and cold drinks. At the lengthy brush fire, they fed all of the firefighters with lunch and dinner. The members of the Fire Department would like to say thank you to all of the members of the Auxiliary.

We now have a full time paramedic and two paramedics on our call department. The paramedics can give advanced life support, specialized drugs and "intubation". We are very fortunate to have these individuals who have spent many hours in school and at hospitals to reach this level of excellence.

A thank you to all of the residents and businesses that donated to our new radio system which was put in service this year. Hopefully, this will eliminate some of the problems we have had in the past with our portable radios. This new system is expandable and, hopefully, will meet the needs of the town for years to come.

It has been a pleasure serving the Town of Pelham and I would like to thank the town residents, Board of Selectmen, School Department, Budget Committee, department heads and all of the employees in the town for their continuing support and cooperation.

Respectfully submitted.

E. DAVID FISHER
Fire Chief



Training burn of the Lawrence property

The Pelham Fire Department responded to 955 incidents from 1/1/98 - 11/30/98:

Ambulance.	534	Misc. Calls.	17
Brush Fires.	11	Chimney Fires.	6
Car Fires.	10	Propane Gas Problems	4
Structure Fires.	8	Water Problems	33
False Alarms	115	Storm Coverage	2
Mutual Aid	60	Wires Down	12
Service Calls.	14	Carbon Monoxide.	23
Hazardous Materials.	8	Wood Furnace	1
Investigations	32	Work Details	3
Illegal Burns.	27	Training	31
Out of Control Burns	3	Water Rescue	1

PELHAM FIRE DEPARTMENT 1998 ROSTER

E. David Fisher, Chief

Willis Atwood, Asst. Chief
 Raymond J. Cashman, Asst. Chief

Philip E. Colburn, Deputy Chief
 George F. Garland, Deputy Chief
 Richard D. Vinal, Deputy Chief

Father Edward Richard, Chaplain

Allen Farwell, Capt. Albert Cote, Capt.
 Jonathan Cares, Lt. Jack Tirrell, Lt.
 Robert Bordeleau, Lt. (Retired)
 Robert Chatel, Lt. (until 9/1/98)
 Raymond Cashman, Jr., Lt. (until 12/6/98)

FIREFIGHTERS

Orie Allen	David Clark	Charles Hale, Jr.
Stephen Amero	Donna Clark	Richard Hanegah
Gregory Atwood	Robert Deschene*	John Hodge
Linda Augenstein	Matthew Duke	John Ignatowicz
Paul Barrett	Mark Fancher	Michael Jones
Russell Boland	Daniel Farwell	Christopher Kulick
Chad Bordeleau	Brenda Fisher	Hubert Mason
Robert Bourgeois*	Gary Fisher*	Howard Mastropiero
Robert Bourgeois III*	James Foley	Maureen McNamara
William Campbell	Robert Gargano	Kenneth Mullaney
Jean Cashman	Sandra Gargano	Frank Murphy*
		Gerald Salvas

* Dive Team

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppressions costs.

There are ten Forest Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. State Forest Rangers are available to assist communities with forest fire suppression, prevention and training programs as well as the enforcement of forest fire and timber harvest laws. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. Early in 1998 we experienced an ice storm, which caused severe damage to forests of New Hampshire. This damage created a greater potential fire hazard as well as safety hazards to many areas of the state. Your local fire warden and Forest Rangers need your assistance in preventing wildfires in these hard hit areas and throughout the State. If you need assistance or information dealing with ice damaged woodlands, please call 1-800-444-8978.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

1998 FIRE STATISTICS

(All Fires Reported thru December 23, 1998)

FIRES REPORTED BY COUNTY

Belknap	44
Carroll	89
Cheshire	67
Coos	18
Grafton	43
Hillsborough	232
Merrimack	108
Rockingham	121
Strafford	64
Sullivan	12

TOTAL FIRES 798
 TOTAL ACRES 442.86

CAUSES OF FIRES REPORTED

Smoking	59
Debris Burning	38
Campfire	29
Power Line	14
Railroad	9
Equipment Use	24
Lightning	16
Children	95
OHRV	6
Miscellaneous	53
Unknown	140
Fireworks	6
Arson/Suspicious	16
Illegal	231
Rekindle	43
Disposal of ashes	19

TOWN OF PELHAM
TOWN HALL ANNEX
60 OLD BRIDGE STREET NORTH
PELHAM, NEW HAMPSHIRE 03076

PELHAM FORESTRY COMMITTEE
1998 ANNUAL REPORT

Members of your town forestry committee continue to work in behalf of all citizens to study, plan and implement forestry management plans promoting sound, long term forestry practices that will produce high quality timber, diverse wildlife habitat, passive recreation and scenic beauty for all to enjoy.

Subsequent to having received the 1998 New Hampshire Outstanding Community Tree Farm of the Year Award in April, forestry activities and final inspections have been completed in the Quarry Town Forest, Peabody Town Forest and the Blueberry Circle Town Forest. This fall, a public hearing was held for the Kirby Town Forest Management Plan during which abutters' concerns, questions and comments were addressed. Once access to accommodate forestry harvest is established, the work will be put out to bid, awards made and work will begin during the appropriate season as determined by your town foresters.

Of the two land-locked parcels contiguous to the Peabody Town Forest offered for sale to the town and accepted last year, one sale will be completed in early 1999 while the other has required some effort in locating one of two joint owners. We expect closure on the purchase of the second sale pending the response of the now located owner.

It is with great pride and accomplishment that we invite you to walk the many trails in our town forests and to enjoy our forested woodlands and the wildlife habitats they provide and support. It is in conjunction with the efforts of the Pelham Boy Scouts and the Parks and Recreation Department that the success in the preservation of our forestry resources and open space will be assured.

Respectfully submitted,

Gayle A. Plouffe, Co-Chair
Harold V. Lynde, Co-Chair
E. David Fisher, Tree and Fire Warden



Town of Pelham
Town Hall Annex
60 Old Bridge St. No.
Pelham, N.H. 03076

Board of Selectmen
635-8233

HEALTH OFFICER'S REPORT

1998

The Health Officer continued to perform assigned duties such as sanitary inspection of public and private facilities and, in addition, chaired the Board of Health when required.

Complaints relative to dog bites, septic system failures, and other health related problems were investigated and resolved where applicable.

No major outbreak of communicable diseases were noted. There were some cases of Measles, Chicken Pox and Whooping Cough noted.

We, again, wish to thank the Administrative Staff of the Selectmen's Office and the Planning Office for their support. We also want to thank the Police and Fire Departments for their assistance. Special thanks should also be given to the Health Agent and Code Enforcement Officer who have worked closely with me to resolve many issues involving enforcement.

Respectfully submitted,

Robert Einsidler
Health Officer

HIGHWAY DEPARTMENT
1998 ANNUAL REPORT

To the Board of Selectmen and the residents of the Town of Pelham:

This year the Highway Block Grant Funds were used to prepare and pave McGrath Road, Lori Lane, Highland Avenue, Mossey Lane, Partridge Lane, Blueberry Circle, Pheasant Lane, Falcon Drive, Doris Avenue, Loretta Avenue, Clearview Avenue, Greeley Road. St. Margaret's Drive was also reconstructed and paved using these funds and funds from the St. Margaret's Capital Reserve Fund.

Summer maintenance funds were used for general maintenance of the town roads such as sign replacement, patching, repairing drainage systems, and installing new drainage systems, grading and adding gravel to dirt roads, cleaning catch basins, safety line painting, crack sealing, new drainage systems were installed on Marsh Road, McGrath Road, Rita Avenue, Livingston Road, Simpson Road, Misty Lane, Loretta Avenue, Spaulding Hill Road, Dutton Road, Brookview Drive, Nashua Road, and Mt. Vernon Drive. Crack sealing was done on a portion of Simpson Road, Marsh Road, Nashua Road and Claudine Drive.

Winter maintenance were used for plowing, sanding and salting, patching, equipment maintenance, new equipment and brush and tree cutting. The Highway Department plows, sands, and salts the parking lots at all the Town Buildings, the three schools, three parks, and the roads in Gibson cemetery.

Respectfully submitted,



Donald E. Foss, Sr.
Highway Agent



Dedication of the newly restored Abbott Bridge.

Town of Pelham

Solid Waste Facility

Bruce A. Mason
Superintendent

60 Old Bridge Street North
Pelham, NH 03076

Phone: 603-635-3964
FAX: 603-635-8274
email: selectmen@pelham-nh.com

1998 ANNUAL REPORT

To the Residents of the Town of Pelham:

1998 was a very busy year for the Incinerator/Recycling facility. In 1998 we experienced an increase of over 20% in facility users. This calculates to over 140 tons more trash to burn.

Glass, tin cans, light iron, tires and furniture removal have all dramatically increased. This increase in trash recyclables and other materials to be removed, will require more man hours to handle. I thank the Board of Selectmen for their support throughout the year.

I wish to thank those of you that recycle and do what's right, it does make a difference and reflects a higher level of intelligence on your part.

Respectfully submitted,



Bruce Mason, Superintendent



1998 ANNUAL REPORT
of the
NASHUA REGIONAL PLANNING COMMISSION
to the
TOWN OF PELHAM

The Nashua Regional Planning Commission provides transportation planning services and technical assistance to twelve Hillsborough County communities. The NRPC stands ready to assist its member communities with any planning and transportation issue of concern. We at the NRPC are grateful for the participation of Pelham's NRPC Commissioners: Greg Farris, Lisa Escalera and John CaraDonna.

The following is a brief summary of our accomplishments in FY 1998:

Transportation Planning

- Conducted automatic traffic recorder counts at 101 locations during the year. The Nashua Area Traffic Count Summary was published and distributed to communities. The report provides a summary of counts by hour of the day for each location, and also provides comparative data and percent change in traffic from previous years' counts.
- Completed the development of the Nashua Area Travel/Net System and deployed kiosks at six locations throughout the region.
- Worked on the development of a Geographic Information System (GIS) based traffic data reporting system. Updated GIS road mapping for several communities.
- Completed the FY 1999-2008 Transportation Improvement Program and Long Range Transportation Plan. The document provides analysis of long-range forecasts, impacts of potential projects, the recommended program and an air quality conformity analysis. Conducted the public participation process and obtained the endorsement of the Nashua Metropolitan Planning Organization (MPO).
- Conducted environmental constraint mapping for NRPC communities as a tool for estimating developable land.
- Conducted the recalibration of the regional traffic model to 1997 conditions and updated the future land use forecasts for developing future estimated traffic growth.

Land Use and Environmental Planning

- Begun process of analyzing the feasibility of establishing an impact fee program with the Planning Board.
- Conducted a technical assistance visit for town staff on the requirements of the National Flood Insurance Program.
- Assisted the Planning Board with a review of its subdivision regulations.
- Begun a program to establish commercial development guidelines for the Planning Board.
- Discussed open space protection with the Conservation Commission and with the Open Space Subcommittee.
- Worked with all of the communities in the region through a DES funded project to inventory and identify each community's priorities for natural, cultural and historic resource protection.
- Conducted a planning board workshop on the site-specific soil mapping standards for New Hampshire and Vermont.
- Assisted with the production of a videotape entitled "RSA 155-E: The Law Governing Earth Excavations" that discusses the processes and procedures for excavating in New Hampshire.

Geographic Information Systems (GIS)

- A town-wide GIS land use database of Pelham was completed using the Town's tax maps and assessing information.
- Conducted a build-out analysis as part of the Impact Fee Feasibility Study.



- Utilized our GIS resources and technology in a variety of local planning applications in a number of communities including real property parcel mapping, build-out analyses, floodplain and floodway mapping, aquifer protection, development constraints mapping, long range visioning, and traffic analyses.
- Explored ways to integrate GIS planning with transportation and land use planning, and to establish baseline services and mapping for all of our member communities.

Respectfully submitted,

Andrew Singelakis
Executive Director

#200G-53

PELHAM PARKS AND RECREATION
60 Old Bridge St. No., Pelham, NH 03076
(603) 635-2721

PELHAM PARKS AND RECREATION DEPARTMENT
1998 ANNUAL REPORT

We have enjoyed a great year with all of the children and adult participants in our programs and wish to thank everyone who has volunteered and worked with our department throughout this past year. Our soccer and basketball seasons provided great fun and learning for the children which was made possible by all the wonderful parents and others who volunteer their time to coach. The after school ski program was very successful due to our parent chaperons. Members of the community have met with us about organizing and offering new programs, such as In-Line Skating and Adult Computer Courses. We look forward to the continuation of our After School Kids Club which was organized by our new intern.

The Town of Pelham has a new playground at Muldoon Park which was erected and opened to the public in 1998. The Playground Committee did a tremendous job to make this proposal a reality for everyone to enjoy. The minor league field was rebuilt at Muldoon as well and we wish to congratulate the Pelham Little League Association and the Pelham/Windham Razorbacks for their successful year. For the coming year, we look forward to the possibility of building a basketball court at Muldoon which will be made possible by donations through various fundraising events. The trails at this park and Raymond Memorial Park have been updated with the help of our local boy scout troops, Border Riders and other organizations. New irrigation systems have been added to allow our fields to be maintained in season.

The Parks and Recreation summer camp program was very successful this year in providing lots of fun, swimming, arts and crafts, games and field trips for the children of Pelham this year. 1998 saw a great increase in the number of registrations. We were able to offer a four week registration to many on the waiting list. Tennis and golf lessons were largely popular as always and the town beach brought great times for all our residents.

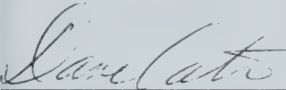
Much to our regret, 1998 also brought the resignation of our director, Jim Druding, who has accepted a new position outside the department. He will be greatly missed. We wish to thank Jim for all his efforts and dedicated work throughout his time with the department. Our very best wishes follow him. Parks and Recreation will welcome a new director, Robert (Bob) Tryon, on January 4, 1999. It is with great pleasure that we look forward to Bob's arrival. 1999 will bring continued development and enjoyment for all with his guidance and the support of all our participants and staff.

Please feel free to call or stop by and visit with us at any time at the Town Hall Annex or at the Pelham Veterans Memorial Park during the summer months. The extensive range and success of our programs is dependent on the participation, ideas and volunteer time of everyone.



Dedication of the new playground at Muldoon Park.

Respectfully submitted:

A handwritten signature in cursive script, appearing to read "Dave Cate", written in dark ink on a light background. The signature is positioned above a horizontal line.

Dave Cate, Chairman

Recreation Advisory Board: Dave Cate - Chairman, Bob Tryon - Vice Chairman, Jon Lowe, Bob Blinn, Bob Sherman, Andy Vanti, Jim Hodgson, Jim Bonomo, Paul Scott - Selectmen Representative, and Marie Stadtmiller - School Board Representative

1998 Annual Report - Pelham Planning Board

1998 has been a challenging and productive year for the Planning Board. The Board owes much of its success to the capable administration and efficient management of the Planning Department. Under the skilled leadership of our new Planning Director, Heidi Griffin and with the help of her assistant Debbie Sangillo, the Planning Department has made significant improvements to the services it offers Pelham's citizens. In particular, the Board would like to recognize Heidi's efforts to work with land owners and developers to better protect environmentally sensitive areas and to create more open space, a cause that the Planning Board actively supports.

In 1998 the Planning Board reviewed and approved 58 residential lots, an increase of only two lots from 1997. Those lots that were part of large developments were subjected to environmental, traffic and economic impact studies designed to minimize their impact and to ensure that they would not result in a negative tax burden to the Town. The Board maintained its commitment to devote one-half of its meetings to long-term planning issues, including a complete overhaul of our subdivision regulations which now offer greater protection for wetlands and a higher standard for the construction of roads. The Board also began the process of developing commercial architectural guidelines to help preserve Pelham's rural character while encouraging sorely needed commercial development. The Planning Board spent many hours studying and debating zoning issues, including a more restrictive ordinance governing the construction of cellular towers and another improving Pelham's signage regulations. With the expertise of the Nashua Regional Planning Commission, the Planning Board developed an impact fee ordinance that will be presented to Pelham voters in 1999. This important tool will help fund future capital projects to the extent that they are impacted by new residential growth.

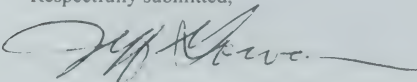
The Capital Improvements Plan, (CIP) Committee, a subcommittee of the Planning Board, spent many hours creating a plan that addresses Pelham's capital needs while leveling the long term tax impact. The Capital Improvements Plan for 1999-2005 was accepted by the Planning Board and will help the Board of Selectmen, the Budget Committee and the voters of Pelham by providing a road map and timetable for investment in our Town's infrastructure. The ongoing CIP process is one that could not succeed without the cooperation of all Pelham's department heads and the commitment of CIP Committee members. You all have the gratitude of the Planning Board.

I would like to thank all the Planning Board members and alternates for their efforts on behalf of the Town:

Paddy Culbert, Vice-Chair
Bill Croteau, Secretary
Roger Montbleau
Clark Harris
William McDevitt
Peter Fisher, Alternate
John Caradonna, Alternate
Carl Huether, Alternate
Greg Farris, Selectman's Representative

Special recognition must be given to Susan Tesch for her unique ability to draft clear, concise minutes in the face of spirited exchanges that often last late into the night. Her patience and professionalism are highly prized and under rewarded.

Respectfully submitted,



Jeff Gowan
Chair, Pelham Planning Board



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

PLANNING DEPARTMENT 1998 ANNUAL REPORT

For a majority of the year, the Planning Department has worked extremely hard on producing documents that will make the Planning Department more customer-accessible. The Planning Department has worked on producing an internal document which included cataloguing all recorded subdivision and site plans in order by map and lot so as to be able to find these quickly for the public. The Planning Department has also attended training in computer classes so that we may be able to track all road bonds for subdivisions. This entails entering all of the pertinent information into the software so that it will remind us two months ahead of the expiration date of a road bond. We have also created a document that lists all of the relative information to the road bond in order to better depict all aspects of the bond, including the beginning bond amount, current bond amount, type of bond, project status and escrow account balance.

In addition to this, we have created a web page for the Planning Department so that the public may go on the Internet and obtain all of the applications for the Planning Department and the land-use boards we also serve. We hope that the public will find this tool useful in obtaining these documents the public often needs.

As stated above, the Planning Department provides assistance to the land use boards, and undertook several major projects in order to help plan for the Town of Pelham. One of the projects that were completed was a complete revision to the Subdivision Regulations. This project required much time, and was approved in the middle of the year. Other projects that we have assisted on include doing the groundwork research for adopting architectural review guidelines for the town, which would address the aesthetics of proposed commercial/industrial buildings. Yet another project included rewriting a portion of the zoning ordinance so as to provide more stringent regulations regarding cellular communication towers. This project will need to be approved by the voters to be officially adopted.

A department can only operate smoothly if its staff is efficient, knowledgeable and eager to serve the public. With this said, I must take the time to thank the Planning Assistant, Deborah Sangillo, and the Planning Clerk, Susan Tesch. Their dedication and assistance enable me to do my job more efficiently, and for this I am extremely grateful.

We look forward to serving you in the upcoming year.

Respectfully submitted,

Heidi Griffin
Planning Director

**BUILDING DEPARTMENT
ANNUAL REPORT
1998**

STATISTICS OF 1998 BUILDING PERMITS ISSUED:

Commercial	20
Single Family Dwellings	76
Elderly Housing Units	0
Accessory Dwelling Units	0
Additions/Family Rooms	54
Garages	19
Sheds/Barns	20
Decks/Porches	47
Septic Repairs	31
Signs	05
Pools	29
Certificates of Occupancy (Commercial)	07
Miscellaneous; includes alterations, permit renewals, chimneys, fireplaces & razing of buildings	40
Total Building Permits Issued	340

Total Electrical Permits Issued	272
Total Plumbing Permits Issued	170

REVENUES

Building Permit Fees Collected	\$85,528.50
Fines Collected	\$ 3,735.00
Electrical Permit Fees Collected	\$11,100.00
Plumbing/Propane Fees Collected	\$ 7,600.00
Reinspection Fees Collected	\$ 1,750.00
Pool Fees Collected	\$ 290.00
Certificate of Occupancy Fees Collected	<u>\$ 1,000.00</u>
Total Revenues Collected	\$111,003.50

BUILDING DEPARTMENT OFFICE HOURS

MONDAY, THURSDAY, FRIDAY

8:30 A.M. - 4:00 P.M.

TUESDAY

8:30 A.M. - 4:00 P.M. and 5:30 P.M. - 7:00 P.M.

WEDNESDAY

8:30 A.M. - 12:30 P.M.

All work performed in the Town of Pelham must meet current Building Officials Code Administrator (BOCA International, Inc.) National Building Code, National Electrical Code and National Plumbing Code.

INSPECTORS

Roland J. Soucy

Building Inspector

Appointed April, 1998

Timothy Zelonis

Electrical Inspector

Appointed April, 1998

Walter Kosik

Plumbing Inspector

Appointed April, 1998



Chief of Police
DAVID F. ROWELL

POLICE DEPARTMENT

65 OLD BRIDGE ST. NO.
PELHAM, NEW HAMPSHIRE 03076

Telephone
(603) 635-24

To the Honorable Board of Selectman and Citizens of Pelham.

On behalf of Chief David F. Rowell and the members of the Pelham Police Department, it is with great pride that I submit to you the 1998 annual report of the Pelham Police Department.

With the increase in juvenile incidents over the past years and concerns raised by many parents as to their child's safety in and out of school. The members of our police department have made these concerns a priority. We have taken a proactive approach to reducing juvenile incidents and increasing the level of safety for our children by implementing the following programs:

We have established a co-operative effort with the administrators of our three schools, Juvenile Service Officers from the Salem District Court, representatives of Laid Law Transportation and the New Hampshire Division of Children, Youth and Families. These representatives meet with our Community Service Officers and Juvenile Court Prosecutor on a bi-weekly basis to address these concerns.

We have adopted a Zero Tolerance Policy in conjunction with the Pelham School District to enforce any violations of the Safe School Zone Act. Violations of this act would include any incident involving assaults, thefts, vandalism, and possession of drugs, alcohol or tobacco.

We have established a smoking cessation program in conjunction with Lowell General Hospitals new Cancer Clinic to educated our children who have violated State laws for underage possession of tobacco. This program is the first of its kind and is indicative of our concern for our children.

We have opened our Community Policing Office located at the Pelham Plaza through the generosity of many Pelham businesses and citizens. This office will allow our police officers and citizens to work together by addressing the concerns of our community through community-orientated programs.

Working in conjunction with the Pelham School District we have opened a Community School at the Community Policing Office. This Community School concept is being operated under a grant obtained by the Pelham School District. The goal of this program is to reduce the amount of students being suspended out side of school thereby allowing them to remain in a educational learning environment instead of roaming the streets with idle time.

We will be submitting to the Department of Justice a request for federal funds for an additional police officer to be assigned to our public schools as a School Resource Officer. This grant funds 100 % of the officer's salary for the next three years. The Town and School District would assume the costs on the forth year. This officer would build the

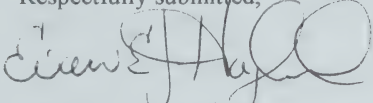
bridges of community involvement to our children. He will provide for a safer learning oriented environment, and will assist in the educational programs that are needed to guide our children down the proper path in life by avoiding the lure of drugs and alcohol.

As you see, our department continues to move forward in areas of concern to all. Our children are a precious commodity. We will continue to address the problems that face our community in a positive and proactive manner.

On a personnel note, I would like to thank the Board of Selectman and Budget Committee for their assistance in this year's budget preparation and to the many people of Pelham who have supported our department over the past year especially during Chief Rowel's absence.

This is the true essence of Pelham Pride, a community that works in harmony for the betterment of all.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Evan E. J. Haglund". The signature is written in a cursive style with a large, stylized initial "E".

Sgt. Evan E.J. Haglund
Officer in Charge

1998 Pelham Police Department Statistics

CATEGORY	1998	1997	1996	1995	1994
M/V ACCIDENTS	247	278	274	242	229
DOMESTICS	289	119	103	129	261
HARASSMENT	76	50	93	105	80
THREATENING	48	37	36	18	26
BURGLARY	33	24	27	30	70
ASSAULTS	24	24	37	21	30
JUVENILE	163	104	63	27	35
THEFTS	140	124	145	134	154
VANDALISM	150	175	161	148	137
AUTO THEFT	8	23	26	30	38
ARSON	1	0	0	1	3
SEX OFFENSES	18	17	7	9	13
DRUG OFFENSES	118	36	46	54	90
WEAPON OFFENSES	1	11	10	12	2
D.W.I.	42	22	33	29	61
M/V SUMMONS	351	377	406	242	233
M/V WARNINGS	1593	1362	1584	1138	1592
FRAUD	19	18	12	13	12
PARKING TICKETS	161	78	12	49	41
ANIMAL CALLS	1443	1177	1396	1363	1387
TOTAL CALLS RESPONDED TO BY OFFICERS	12,505	13,055	15510	13290	9816
MISC. CALLS HANDLED BY DISPATCH CENTER					
PHONE CALLS	12,471	12,107	13,520	12,284	12,005
WALK INS	7,006	7,243	7,661	6,799	7,326
TOTAL CALLS HANDLED BY POLICE DEPT.	31,982	32,405	36,691	32,373	29,147



PELHAM SENIOR CENTER

*Eight Nashua Road
Pelham, NH 03076*

*Tel: 603-635-3800
Fax: 603-635-6971*

PELHAM SENIOR CENTER 1998 Annual Report

1998 was a very good year for the Senior Citizens of Pelham!

Due to the generosity of the voters we were able to complete some extensive and much needed renovations to our building.

Our kitchen has been updated and meets all health and sanitation codes for commercial use. We have the capacity to serve seventy two people daily and we are doing so!

A great addition to the Center has been our lovely screened in porch. The Seniors have had hours of pleasure just sitting out in the fresh air relaxing, visiting, playing cards, enjoying a cup of coffee or eating lunch, The porch has given the Center the look and feel of a country inn.

We also added a hallway in the back of the building to have access to the game and computer room without going through the kitchen. The hallway also doubles as a sunroom, library and art gallery.

In May we had a gala open house for the townspeople to see our new improvements and I am happy to say that it was very well attended.

Another highlight of 1998 has been the addition of two "state of the art" computers that were acquired through a grant with the Pelham High School and Wal-Mart. The high school students will be teaching the seniors some computer skills and educating them on the capabilities of the internet and e-mail.

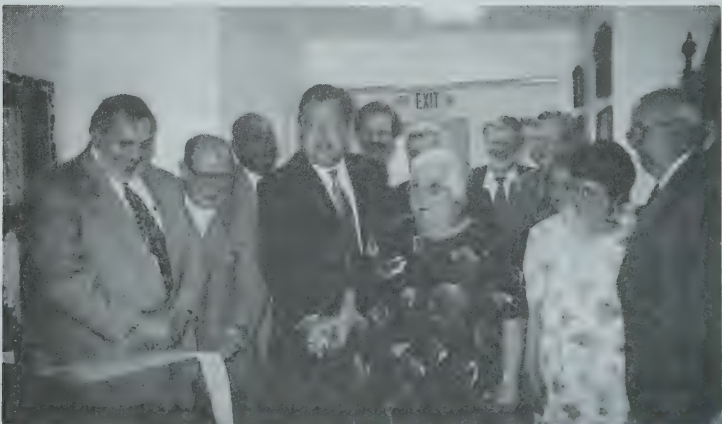
This past year we saw a large increase in membership and we have five hundred and fifty-six people affiliated with the Senior Center. Twenty-one of our members passed away and as is customary we donated money to the ambulance fund in their memories.

As usual we had a full agenda of trips, speakers, entertainment, fundraising and community involvement. If all of this sounds like fun and you would like to become a member, just give the Center a call at 635-3800. You must be 55 years old and a Pelham resident to join the Club. If you are 60 years old you may participate in the meals program and you do not have to be a Club member to eat at the Center.

If you would like more information on membership, trips, health programs, speakers, transportation or services for seniors please call me or stop in to visit. I am always eager to show off our newly renovated building and welcome new people. I know that you will like what you see and as the saying goes, "try us, you'll like us!"

Respectfully submitted,
Susanne Hovling
Susanne Hovling, Director
PELHAM SENIOR CENTER





Grand re-opening of the Pelham Senior Center, May 1998.

THE PELHAM TECHNICAL STAFF 1998 ANNUAL REPORT

The Pelham Technical Staff

The Pelham Technical staff was formed in 1984. The purpose of the Technical Staff is to apply the capabilities of technology in the service of the Town and School District of Pelham New Hampshire. The Staff also serves as a technical resource for the Board of Selectmen, School Board, and other town bodies.

<http://www.pelham-nh.com>

1999 will hopefully bring even more information to the web site. Please surf in and visit the site, sign the guest book and enjoy what has been provided for the Town, its residents, and the world. The Webmaster is always interested in helping other town organizations and departments on the site, for more information contact the Webmaster via email, webmaster@pelham-nh.com.

Town Computer Projects

In 1998 Vince Messina, the towns' systems administrator for 4 years decided to move on and leave his position. Many Thanks go out to Vince for the service he provided the Town. In June a new systems administrator, Dennis Glorioso took over. Dennis has been doing a great job and is learning the towns configuration and consulting to bring the town into the new millennium.

Also in 1998 we learned that BDS, the company that has been providing the software and support needed to register vehicles, dogs, and collect taxes in the Town Clerks office will not be upgrading their software to support the Year 2000. This has sent the Town on a search for companies that provide software for this purpose. Proposals have come in and demonstrations have begun, it will also be necessary to replace the UNIX network with a more modern NT computer network to accomplish this. A warrant article has been written and approved by both the selectmen and budget committee for this purpose.

The Staff

The Pelham Technical Staff is comprised of (9) members, a Selectmen's representative, a School Board representative, and the planning director. In addition to the school board member the School District Technology Director also attends the meetings. There are currently (4) openings in the Technical Staff available for interested residents. To qualify, a resident should be knowledgeable in technology, its use, development, implementation, support or a genuine desire to help assist the town in its technological decisions. In short, a genuine desire to help, and knowledge in technology is what we are looking for. Interested residents should fill out a volunteer position application, at the Town Hall Annex, located at 60, Old Bridge Street North. The applicant then goes before the Board of Selectmen to be appointed. The Technical Staff meets on the second Thursday of the month at 7:30 p.m. in the Seniors Center located on Nashua Road. For more information contact Peter Flynn (635-8233) or selectmen@pelham-nh.com, or James Greenwood (635-2266 or jgreenwood@jbg.mv.com).

Respectfully Submitted,

James B. Greenwood, Chairperson
Dennis Glorioso, Systems Administrator
Jack Caynon
Brian Carton
Hal Lynde, Selectmen's Rep.
Peter Desautels, High School Liaison

John CaraDonna
Thomas McCallion
Robert Bean III, School Board Rep.
Terry Bullard, School District Tech. Dir.

Town of Pelham
 Employee Gross Wages
 As of December 31, 1998

Name of Employee	1998 Year-to-date Salary
Ackerman, Jeannemarie	\$1,414.39
Alberghene, Mary E.	\$8,119.36
Aleksonis, Arnold J	\$23,676.80
Allen, George R	\$21,619.28
Allen, Ori E	\$1,943.18
Amero, Stephen D	\$124.52
Atwood, Gregory P	\$2,281.98
Augenstein, Linda A	\$328.50
Barrett, Anne	Regular Pay \$25,957.34
	Overtime Pay \$3,777.61
Barrett, Paul	\$1,648.01
Basinas, James	Regular Pay \$34,663.79
	Overtime & Special Pay \$6,673.67
Beck, Linda R.	\$6,961.50
Belcher, Stephen J	\$17,965.79
Berube, Arthur	\$1,698.49
Blanchette, Robert	\$5,538.40
Boland, Russell J	\$40.83
Bordeleau, Carla	\$2,896.62
Bordeleau, Chad	\$2,091.70
Bordeleau, Robert R	\$2,251.51
Boucher, Gerard R.	\$10,890.74
Bourgeois Sr. Robert J.	\$177.97
Bourque, Robert	\$19.93
Bourque, Ronald	\$5,833.54
Boyden, Randy	\$110.22
Briggs, Eugene	\$1,167.59
Cahalane, Steven A	\$8,940.65
Cailler, Brenda A.	\$183.96
Campbell, William	\$30,245.71
Cares, Jonathan R	\$3,496.22
Carr, Kathleen	\$16,317.43
Cashman Jr., Raymond	\$4,194.18

Town of Pelham
 Employee Gross Wages
 As of December 31, 1998

Name of Employee	1998 Year-to-date Salary
Cashman, Jean	\$2,789.47
Cashman, Raymond J	\$5,904.17
Cassidy, Peter	\$166.44
Chamberlin, Charles	\$8,982.63
Chatel, Robert B	\$11,557.75
Chester, Jennifer	\$2,936.57
Clark, David	\$1,499.01
Clark, Donna	\$2,328.06
Clermont, Leighana M.	\$3,206.00
Clermont, Richard G	\$406.40
Clermont, Steven	\$597.54
Colburn, Philip	\$3,652.75
Cote, Albert	\$3,161.82
Courounis, Dianne M	\$1,251.47
Cruz, Ann	\$536.20
Cryan Jr, James	\$142.50
Cutter, Henry H	\$2,120.98
Czarnionka, Casimir	\$82.89
D'Agata, Jason	\$1,762.25
Daley, Ralph	\$14,698.58
D'Arcangelo, Donna	\$1,063.30
Davis, Joan B	\$5,583.35
Delgreco, Linda C	\$999.38
Derby, Linda M	\$37,963.18
Deschene, Robert E	\$3,475.28
Desmarais, Debra	\$15,071.33
Desmarais, Roxanne	\$1,979.51
Dicharme, Kelli I.	\$428.58
Dickerson, Martha W.	\$21,468.95
Doherty, Linda T	\$2,532.53
Dowling, Linda J	\$16,400.11
Secretary	
Cable Coordinator	\$9,807.44
Earntime payout	\$2,428.39

Town of Pelham
 Employee Gross Wages
 As of December 31, 1998

Name of Employee	1998	
	Year-to-date Salary	
Dowling, William F		\$23,626.94
Druding, James S	Regular Pay	\$25,093.94
	Earntime payout	\$3,267.65
Ducharme, Michael N.		\$2,310.00
Duke, Matthew	Regular Pay	\$28,133.18
	Earntime payout	\$1,686.10
Durand, Derek G.		\$1,108.25
Einsidler, Robert		\$2,411.70
Fancher, Mark		\$39.42
Farwell, Allen M		\$4,523.48
Farwell, Daniel M		\$4,356.57
Ferreira Jr, Francis M		\$29,137.29
Fisher, Brenda A		\$1,261.44
Fisher, D. Gary	Regular pay	\$42,254.34
	Overtime & Special pay	\$37,736.50
Fisher, Ernest D		\$43,880.21
Flynn, P. Alexander		\$1,241.17
Flynn, Peter R		\$41,868.03
Foley, James	Regular Pay	\$14,975.81
	Earntime payout	\$936.32
Foss Jr., Donald E.		\$9.58
Foss, Donald E		\$38,498.53
Gargano, Robert		\$3,093.76
Gargano, Sandra		\$709.56
Garland, George		\$3,207.31
Gendron, Leonard J. III		\$21.90
Gibson, William H		\$2,232.80
Greenwood, James		\$322.00
Griffin, Heidi A.		\$34,287.14
Haglund, Evan J	Regular Pay	\$42,419.30
	Overtime & Special pay	\$22,670.88
Hale, Charles F. Jr.		\$731.46
Halko, Holly		\$1,332.51

Town of Pelham
 Employee Gross Wages
 As of December 31, 1998

Name of Employee	1998 Year-to-date Salary
Halko, Sara	\$2,166.57
Hanegan, Richard S.	\$1,182.60
Hayes, Judith	\$478.78
Hill, Justin T.	\$1,660.75
Hodge Jr., John	\$2,718.96
Hoffman, Craig	\$27,006.70
Hone, Jonathan R.	\$1,292.51
Hovling, Susanne C.	\$23,570.82
Ignatowicz, John W	\$1,344.66
Johnson, Amy E	\$245.63
Johnson, Larissa	\$1,426.58
Johnson, Mary M.	\$1,166.00
Jones, Michael P	\$1,370.94
Kelley, Betteann J	\$20,352.51
Kempton, Carolyn A.	\$1,090.38
Kempton, Pamela A	\$23,960.68
Knight, James	\$1,931.60
Kosik, Walter J.	\$4,099.93
Kulick, Christopher J	\$2,320.71
Lamarre, Kevin	\$1,544.26
Laponius, Charles	Regular Pay \$33,406.04
	Overtime & Special pay \$28,237.79
Lastoff, Rachael L.	\$1,199.96
Law, Jonathan P	\$26,883.45
Leong, Jenny	\$2,980.75
Levesque, Amy L	\$359.64
Lowe, Martha A	\$3,549.19
Lyons, Dennis P	Regular Pay \$35,263.79
	Overtime & Special pay \$7,742.95
Malloy, Christopher S.	\$1,216.88
Mann, Joanna L.	\$1,133.02
Mann, Maureen	\$20.60
Mannion, Dennis J	Regular Pay \$28,800.34

Town of Pelham
Employee Gross Wages
As of December 31, 1998

		1998
		Year-to-date
Name of Employee		Salary
	Overtime & Special pay	\$16,207.75
Marcolongo, John		\$127.50
Marsden, Dorothy A		\$27,772.66
Mason, Bruce A		\$33,399.57
Mason, Cathy F		\$1,737.50
Mason, Hubert L		\$105.14
Mastropiero, Howard		\$2,231.16
McCoy, Jeannette P.		\$3,067.01
McDowell, Joseph	Regular pay	\$29,745.20
	Overtime & Special pay	\$28,795.76
McInerney, Jacquelyn	Regular Pay	\$24,977.22
	Overtime & Special pay	\$9,745.64
McNally, Andrew J	Regular pay	\$37,470.10
	Overtime & Special pay	\$32,710.01
McNamara, Maureen C		\$28,089.68
Mierswa, Jacquelyn		\$2,058.00
Moloney, Margaret		\$147.88
Morrisette, Diane		\$18,305.38
Mullaney, Kenneth		\$2,873.59
Murphy, Francis C		\$3,484.44
Murphy, Neal		\$1,750.89
Neskey, Larry		\$28,605.21
Newton, Paul R.		\$4,233.00
Ogden, John R.		\$1,247.05
Ogiba, Kathy E		\$3,070.08
Ogiba, Michael A	Regular Pay	\$42,269.30
	Overtime & Special pay	\$21,333.51
Ogonowski, Michael		\$2,376.56
Owen Jr, Kenneth H	Regular Pay	\$34,563.79
	Overtime & Special pay	\$22,208.85
Paquette, Roland		\$239.60
Petroski, Sara T		\$1,160.26
Piccolo Jr, Albert	Regular Pay	\$26,048.76

Town of Pelham
Employee Gross Wages
As of December 31, 1998

Name of Employee	1998 Year-to-date Salary
	\$5,115.19
Pickles, Michael Jr.	\$32,842.67
	\$12,388.95
Poleatewich, Laurette E	\$25,356.18
	\$6,883.52
Provencal, Thomas	\$892.82
Razewski, Carol Anne	\$24,968.78
	\$1,430.40
Reardon, Janet G	\$30,658.49
Reidy, Sharon C	\$828.76
Rizzo, Brenda M	\$26,688.85
	\$3,637.21
Roark, Joseph A.	\$29,443.46
	\$16,723.71
Rowell, David F	\$44,977.80
Salvas, Gerald	\$298.52
Sangillo, Deborah A.	\$23,083.48
Savoie, Diane	\$20,065.83
	\$5,859.65
Sawyer, Robert	\$2,005.10
Slusarczyk, Anita	\$12,255.07
Smith, Roberta, F.	\$1,557.71
Soucy, Roland J.	\$16,615.05
St. Cyr, Patricia A	\$1,595.93
Stadtmitter, Barbara A.	\$442.95
Surprenant, Cheryl	\$1,866.00
Sutcliffe, Annette	\$12,310.52
Takesian, Charlene	\$1,757.40
Talbot, Jeffrey R	\$153.75
Terry, Nicholas R.	\$1,593.75
Tesch, Susan	\$13,061.64
Tirrell, John H	\$36,790.27
Trull, Patricia E.	\$3,637.68

Town of Pelham
Employee Gross Wages
As of December 31, 1998

Name of Employee	1998 Year-to-date Salary
VanDyne, William	\$282.73
Vautier, Charlotte	\$1,231.82
Vinal, Richard D	\$670.32
Vincent, Timothy D	Regular Pay \$28,536.45
	Overtime & Special pay \$15,121.07
Vivier, Chantal R.	\$1,193.50
Weigler, Brent	\$691.90
Weigler, Brian	\$780.00
Wilkins, Thomas J.	\$1,744.29
Wright, Marjorie A	\$6,354.32
Yannetti, Mary	\$41.20
Zelonis, Timothy	\$7,392.71
TOTAL ALL EMPLOYEES	<u>\$2,165,332.71</u>

State of New Hampshire
Bureau of Vital Records and Health Statistics

RESIDENT BIRTH REPORT

01/01/1998 - 12/31/1998

--PELHAM--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
MCPHEE, TARYN RILEY	01/01/1998	BEVERLY, MA	MCPHEE, THOMAS	MCPHEE, JENNIFER
BLANCHARD, BRYCE AUSTIN	01/07/1998	LAWRENCE, MA	BLANCHARD, MARC	BLANCHARD, SANDRA
DIROCCO, EMMA ELIZABETH	01/12/1998	STONEHAM, MA	DIROCCO, ANTONIO	DIROCCO, MARY
FERRI, JONATHAN MARTIN	01/13/1998	NASHUA, NH	FERRI, MARK	FERRI, MARIA
BENJAMIN, SARAH BETH	01/21/1998	LOWELL, MA	BENJAMIN, LLOYD	BENJAMIN, ERICA
MASSON, KYLE PATRICK	01/24/1998	METHUEN, MA	MASSON, BRIAN	MASSON, COLLEEN
MACLEAN, MEREDITH ANN	02/04/1998	METHUEN, MA	MACLEAN, DOUGLAS	MACLEAN, CAROL
LAVALLE, JOSEPH SALVATORE	02/06/1998	LOWELL, MA	LAVALLE, SLAVATORE	LAVALLE, LAURA
BEBIRIAN, KRISTINA	02/08/1998	LAWRENCE, MA	BEBIRIAN, MICHAEL	BEBIRIAN, ELAINE
OLSON, AMANDA MARIE	02/12/1998	LOWELL, MA	OLSON, RICHARD	OLSON, JEAN
OWENS, LILIA ANNA	02/17/1998	DERRY, NH	OWENS, DANIEL	OWENS, KELLEY
SORDILLO, ANTHONY JAMES	02/18/1998	STONEHAM, MA	SORDILLO, JAMES	SORDILLO, JOANNE
BERGERON, SIERRA LEIGH	02/19/1998	LOWELL, MA	BERGERON, JEAN-GUY	BERGERON, SAMANTHA
KAMAL, BRADFORD JOSEPH	02/21/1998	METHUEN, MA	KAMAL, MITCHELL	KAMAL, CHRISTINE
COTE, CASEY REECE	02/28/1998	LOWELL, MA	COTE, KENNETH	COTE, STEFENIE
PORTER, MICHAEL JOSEPH	03/03/1998	NASHUA, NH	PORTER, JEFFREY	CAIRSON, COLLETTE
BIRMINGHAM, IAN PATRICK	03/03/1998	METHUEN, MA	BIRMINGHAM, GREGORY	BIRMINGHAM, KAREN
GRASSO, ASHLEY ANNE	03/03/1998	LOWELL, MA	GRASSO, CHRISTOPHER	GRASSO, AMY
FLAHERTY, LIAM POWER	03/04/1998	LOWELL, MA	FLAHERTY, THOMAS	FLAHERTY, PAMELA
QUINLAN, DYLAN PATRICK	03/13/1998	LOWELL, MA	QUINLAN, JOSHUA	QUINLAN, JENNIFER
BUSSIERE, MAURA DOROTHY	03/14/1998	LAWRENCE, MA	BUSSIERE, EDMOND	BUSSIERE, DROTHY

RESIDENT BIRTH REPORT

01/01/1998 - 12/31/1998

--PELHAM--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
HARRINGTON, JAMIE LYNN	03/18/1998	STONEHAM, MA	HARRINGTON, SCOTT	HARRINGTON, LORI
SCHUELER, SARAH MICHELLE	03/22/1998	STONEHAM, MA	SCHUELER, STEPHEN	SCHUELER, MELISSA
WORDEN, JEREMY TRISTAN	03/23/1998	NASHUA, NH	WORDEN, MICHAEL	WORDEN, JEAN
MORSE, CHRISTOPHER CLARK	03/25/1998	NASHUA, NH	MORSE, BRIAN	MORSE, DEBRA
HYNES, MEGHAN NICHOLE	03/29/1998	DERRY, NH	HYNES, KEVIN	HYNES, JENNIFER
VYNORIUS, MITCHELL TAYLOR	04/02/1998	LOWELL, MA	VYNORIUS, STEVEN	VYNORIUS, ANASTASIA
WILSON, SARAH MARIE	04/04/1998	CONCORD, NH	WILSON, DAVID	WILSON, TAMARA
VECCHIARELLO, DAVID CHRISTOPH	04/09/1998	LOWELL, MA	VECCHIARELLO, ALAN	VECCHIARELLO, MICHELLE
CHARTRAIN, JACOB CLARK	04/13/1998	LAWRENCE, MA	CHARTRAIN, STEVEN	CHARTRAIN, AMY
EAVES, JILLIAN CLAIRE	04/20/1998	WINCHESTER, MA	EAVES, KENNETH	EAVES, BRENDA
WOOD, BRIANNA MARIE	04/24/1998	BOSTON, MA	WOOD, GARY	WOOD, ALYSHA
JOZOKOS, KAITLIN ROSE	04/25/1998	NASHUA, NH	JOZOKOS, MARK	JOZOKOS, SUSAN
KOWALCHUK, KAYLA ANN	04/29/1998	LOWELL, MA	KOWALCHUK, RICHARD	KOWALCHUK, JUDITH
PLUTNICKI, ALEX JAMES	05/09/1998	DERRY, NH	PLUTNICKI, JAMES	PLUTNICKI, STEPHANIE
HOPKINS, JOSEPH PAUL	05/10/1998	MANCHESTER, NH	HOPKINS, THOMAS	HOPKINS, DIANNE
WILSON, EVAN FRANK	05/10/1998	METHUEN, MA	WILSON, BRUCE	WILSON, PAULINE
ROTONDO, ARIELLA DEBRA	05/14/1998	METHUEN, MA	ROTONDO, FRANCESCO	ROTONDO, DEBRA
GORDON, KALEIGH ANGELINE	05/28/1998	METHUEN, MA	GORDON, DEAN	GORDON, MICHELE
CUSHING, JUSTIN PETER	05/30/1998	WINCHESTER, MA	CUSHING, PETER	CUSHING, LYNNE
YEATON, MOLLY GAIL	05/31/1998	DERRY, NH	YEATON, SEAN	YEATON, BELINDA
THISTLE, MATTHEW GEORGE	06/02/1998	BOSTON, MA	THISTLE, JAMES	THISTLE, DAWN
BIRCH, KATHARINA MITSUKO	06/09/1998	NASHUA, NH	BIRCH, STEPHEN	BIRCH, LINDA
HOFFMAN, DENA MARIE	06/10/1998	METHUEN, MA	HOFFMAN, JAMES	HOFFMAN, BRENDA

State of New Hampshire
Bureau of Vital Records and Health Statistics

RESIDENT BIRTH REPORT

01/01/1998 - 12/31/1998

--PELHAM--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
KELLY, THOMAS JAMES	06/12/1998	LOWELL, MA	KELLY, MICHAEL	KELLY, JEANNINE
SPICER, PATRICK WILLIAM	06/19/1998	CONCORD, NH	SPICER, CHARLES	SPICER, PATRICE
LOIACONO, MATTHEW RYAN	07/06/1998	NASHUA, NH	LOIACONO, DANIEL	LOIACONO, CORI
LANDRY, TYLER DAVID	07/23/1998	LOWELL, MA	LANDRY, DAVID	LANDRY, MICHELLE
GENOTER, CAMERON FLETCHER	07/30/1998	NASHUA, NH	GENOTER, DANIEL	GENOTER, KAREN
ROUSSELL, RACHEL MARIE	08/01/1998	LOWELL, MA	ROUSSELL, PAUL	ROUSSELL, MARIA
COLEMAN, JACOB JOHN	08/03/1998	NASHUA, NH	COLEMAN, MARK	COLEMAN, PAULA
KIRSCH, COURTNEY ELIZABETH	08/07/1998	LOWELL, MA	KIRSCH, JAMES	PALERMO-KIRSCH, MARYJO
SNIDE, HEATHER LEEANN	08/10/1998	NASHUA, NH	SNIDE, TODD	SNIDE, ANN
GRINLEY, AMANDA JO ANN	08/10/1998	NASHUA, NH	GRINLEY, WILLIAM	GRINLEY, CHRISTINE
GRINLEY, NICHOLAS JOSEPH	08/11/1998	NASHUA, NH	GRINLEY, WILLIAM	GRINLEY, CHRISTINE
MCCAFFERY, BRENDAN JOSEPH	08/12/1998	BOSTON, MA	MCCAFFERY, WILLIAM	MCCAFFERY, MICHELLE
LORING, COLLIN ANDREW	08/12/1998	LOWELL, MA	LORING, CRAIG	LORING, RHONDA
SANTOS, CAMDEN JAMES	08/13/1998	LOWELL, MA	SANTOS, BRIAN	SANTOS, TINA
FERULLO, BRENTON DAVID	08/17/1998	LOWELL, MA	FERULLO, KEITH	FERULLO, TERESA
O'CONNOR, LUKE SAGE	08/18/1998	LOWELL, MA	O'CONNOR, CHRISTOPHER	O'CONNOR, DIANA
WILLIAMS, FAITH RENEE	08/28/1998	LOWELL, MA	WILLIAMS, GARY	WILLIAMS, WENDY
DEMERS, RYAN DANIEL	09/01/1998	LOWELL, MA	DEMERS, DANIEL	DEMERS, TINA
CHENEY, MICHAEL RAY	09/02/1998	NASHUA, NH	CHENEY, MICHAEL	CHENEY, SHEILA
MANELAS, RACHEL ELAINE	09/05/1998	LOWELL, MA	MANELAS, JOHN	MANELAS, KAREN
OWENS, MELISSA MARIAN	09/06/1998	LOWELL, MA	OWENS, DAVID	OWENS, CAROLINE

RESIDENT BIRTH REPORT

01/01/1998 - 12/31/1998

--PELHAM--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
VIGER, TYLER DOUGLAS	09/25/1998	LOWELL, MA	VIGER, DOUGLAS	VIGER, DONNA
SACCA, DYLAN JASON	09/27/1998	LOWELL, MA	SACCA, JASON	SACCA, TRACY
NOHELTY, MEGAN ELIZABETH	09/28/1998	LOWELL, MA	NOHELTY, MICHAEL	NOHELTY, JANICE
STACHURA, AUSTIN PHILLIP	09/28/1998	LOWELL, MA	STACHURA, ANDREW	STACHURA, LISA
KELLEHER, JANELLE PASCALE	10/02/1998	LOWELL, MA	KELLEHER, PETER	KELLEHER, ANNIE
LACHAPELLE, ABIGAYLE MURPHY	10/03/1998	NASHUA, NH	LACHAPELLE, RENE	LACHAPELLE, STACEY
RICE, JACQUELINE ASHLEY	10/03/1998	NASHUA, NH	RICE, DOUGLAS	RICE, CLAUDIA
ATKINSON, KATHLEEN ELIZABETH	10/07/1998	NASHUA, NH	ATKINSON, GARY	ATKINSON, IRENE
ESTRELLA, GABRIEL ALEXIS	10/15/1998	METHUEN, MA	ESTRELLA, JOSE	ESTRELLA, WENDY
EDGAR, STEVEN JAMES	10/21/1998	LOWELL, MA	EDGAR, MARK	EDGAR, MARGARET
VALLONE, LEANNA MARIA	10/21/1998	LOWELL, MA	VALLONE, THOMAS	VALLONE, DEBRA
HODGE, JOHN THOMAS	10/26/1998	LOWELL, MA	HODGE, JOHN	HODGE, NANCY
HUREAU, ALLISON JANE	10/27/1998	LOWELL, MA	HUREAU, GLENN	HUREAU, DENISE
FISHER, QUINN MATTHEW	10/28/1998	LAWRENCE, MA	FISHER, MATTHEW	FISHER, VANESSA
DOHERTY, CAROLYN ANDREA	10/29/1998	LOWELL, MA	DOHERTY, JOSEPH	DOHERTY, CHRISTINE
BROWN, SARAH ELIZABETH	10/30/1998	BOSTON, MA	BROWN, JOSEPH	BROWN, LISA
DRISCOLL, RYAN EUGENE	11/03/1998	NASHUA, NH	DRISCOLL, EUGENE	DRISCOLL, DONNA
GLEASON, OLIVIA CATHERINE	11/05/1998	LOWELL, MA	GLEASON, WILLIAM	GLEASON, LISA
PIAZAS, JOANNA KAYLI	11/06/1998	LOWELL, MA	PIAZAS, JAMES	PIAZAS, ELAINE
ODWYER, BRIGIT AOIFE	11/08/1998	LOWELL, MA	ODWYER, SEAN	ODWYER, AVA
KINSELLA, ERIN CLARISSA	11/11/1998	WINCHESTER, MA	KINSELLA, DANIEL	KINSELLA, ELIZABETH
MCCORMACK, SHAWNA CHRISTINE	11/13/1998	METHUEN, MA	MCCORMACK, JAMES	MCCORMACK, CHRISTINE
KWIATKOWSKI, SARAH JOYCE	11/16/1998	LAWRENCE, MA	KWIATKOWSKI, JOSEPH	KWIATKOWSKI, KAREN

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT BIRTH REPORT
01/01/1998 - 12/31/1998
--PELHAM--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
CVINAR, ALLISON NICOLE	11/16/1998	MANCHESTER, NH	CVINAR, DENNIS	CVINAR, DORIS
BOUMIL, AARON JOSEPH	11/17/1998	LOWELL, MA	BOUMIL, JOHN	BOUMIL, REBECCA
GETTY, ANGELA MARIE	11/21/1998	METHUEN, MA	GETTY, MARK	GETTY, DEBRA
CUNNINGHAM, OLIVIA MARY	11/24/1998	NASHUA, NH	CUNNINGHAM, SEAN	CUNNINGHAM, MATINA
POMERLEAU, LIANNE NOELLE	12/02/1998	METHUEN, MA	POMERLEAU, DONALD	POMERLEAU, LINDA
ROSSELLI, JOSEPH THOMAS	12/03/1998	LAWRENCE, MA	ROSSELLI, JOSEPH	ROSSELLI, JOANNE
GUSTAVSEN, ALEXA RAY	12/14/1998	DERRY, NH	GUSTAVSEN, DEREK	GUSTAVSEN, JENNIFER
GARGANO, NICOLE EVELYN	12/23/1998	MANCHESTER, NH	GARGANO, ROBERT	GARGANO, SANDRA
HOEY, ERICA MARY	12/30/1998	MANCHESTER, NH	HOEY, DAVID	HOEY, DEBORAH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998

DATES	NAMES	RESIDENCE
JAN 03	MARK WILLIAM SWEENEY RUTH GLORIA LOVE	LOWELL, MA LOWELL, MA
JAN 15	EVANDRO ANIBES SANTOS CATHERINE ROBERTA POWELL	LOWELL, MA E. FALMOUTH, MA
JAN 19	KENNETH W. BOLIA JULIET DIANE HARVEY	CHELMSFORD, MA WESTFORD, MA
JAN 24	GENIS GONZALEZ MARCIA A. RODRIGUEZ	LOWELL, MA LOWELL, MA
FEB 08	KEVIN EDWARD COLE CHRISTINE MARIE BUNYAN	LOWELL, MA LOWELL, MA
FEB 14	ROBERT KENNETH LAROCHELLE ROBYN ANNE WILSON	PELHAM, NH PELHAM, NH
FEB 14	ARTHUR ANTHONY ROCHA MAUREEN FRANCES DUCHARME	PELHAM, NH PELHAM, NH
FEB 27	ADOLFO ELIEZER CORREA SILVA MARCELLE F. RODRIGUES ALVARENGA	LOWELL, MA LOWELL, MA
MAR 01	BENJAMIN ORTEGA ANA MERCEDES REYNOSO	LAWRENCE, MA LAWRENCE, MA
MAR 04	HECTOR B. RIVERA JULIA CASTILLO	LAWRENCE, MA LAWRENCE, MA
MAR 14	JORGE A. MATIAS ANA E. MATOS	LOWELL, MA LOWELL, MA
MAR 20	CARY JOSEPH FIATO MOON JA JEANNE KIM	MEDFORD, MA MEDFORD, MA
MAR 27	ROBERT JOHN RICHARDSON JR JANET ANN EMOND	LOWELL, MA LOWELL, MA
MAR 28	JEFFREY SCOTT COLLIER SR SANDRA LEE DIAS	DRACUT, MA DRACUT, MA
MAR 28	BRIAN MICHAEL HAIDAICHUK CHERYL ANN PERROTTA	SALEM, NH PELHAM, NH
APR 02	DONALD GAGNON THERESA I. CHASSE	LOWELL, MA LOWELL, MA
APR 04	MICHAEL JOSEPH BRUNELLE CYNTHIA S. KOUTRELAKOS	PELHAM, NH PELHAM, NH
APR 11	RICHARD DENNIS MCMAHON KRISTINE MARIA LAVERTUE	LOWELL, MA LOWELL, MA
APR 24	RONALD MARTIN SZMYT CAROL A. BURNS	DRACUT, MA DRAUCT, MA
APR 26	KELLY SHON MCLEAN STEPHANIE FRANCES BATTAGLIA	PELHAM, NH DERRY, NH
MAY 01	SCOTT M. PAQUETTE DANIELLE M. DESCHENE	PELHAM, NH PELHAM, NH
MAY 02	PETER BUCKJUNE MELISSA A. WHIRLEY	SALEM, NH SALEM, NH
MAY 02	MICHAEL DAVID HAMMEL DAWN E. SEIDL	CAMPTON, NH TYNGSBORO, MA

**MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998**

DATES	NAMES	RESIDENCE
MAY 02	DAVID ROBERT JARACZ PAULA EVELYN BARR	PELHAM, NH BRISTOL, NH
MAY 02	ANDREW W. SAWTELLE TINA C. CONNOR	LOWELL, MA TYNGSBOROUGH, MA
MAY 03	JOHN E. CAREY LINDA A. COOK	LOWELL, MA LOWELL, MA
MAY 04	JOHN EDWARD TAYLOR SUSAN CROSS	DRACUT, MA DRACUT, MA
MAY 09	SCOTT LUCIEN CHOUINARD ADONNA D. UNDERWOOD	LOWELL, MA LOWELL, MA
MAY 09	FRANK JAMES MAZENKAS ELIZABETH NOEL GOODENS	PELHAM, NH PELHAM, NH
MAY 09	JONATHAN EDMAND ROE KATHY CINDY FONTAINE	BOSTON, MA PELHAM, NH
MAY 16	HAROLD B. ANDERSON TINA D. HARVEY	ROXBURY, MA ROXBURY, MA
MAY 16	SCOTT ROBERT HANSFORD LISA MARIE GAGNE	PELHAM, NH PELHAM, NH
MAY 16	ROBERT JOHN PISTORIO SHEILA JEANNINE DOROTHY LAFRANCE	BRADFORD, MA PELHAM, NH
MAY 23	STEVEN J. BERGERON DIANE TREPANIER	PELHAM, NH PELHAM, NH
MAY 23	JOHN L. GHILAIN BARBARA J. MILLER	MALDEN, NH MALDEN, MA
MAY 23	AARON MATTHEW LOWE TERRI DAVIS JUNGE	DRACUT, MA DRACUT, MA
MAY 23	ERIK TORNOW JENNIFER MARIE STECK	NASHUA, NH NASHUA, NH
MAY 30	FRANCIS ANTHONY BEAUDOIN REBECCA ANNE WHITTEMORE	DRACUT, MA DRACUT, MA
MAY 30	STEVEN ARTHUR RODRIGUE KRISTEN ANNE SPEIGHT	DRACUT, MA DRACUT, MA
MAY 30	KENNETH REGINAL TANGUAY DEBORAH ANN MANNING	LOWELL, MA LOWELL, MA
MAY 31	JEFFREY DAVID WILLIAMS SANDRA LEE CASEY	DRACUT, MA DRACUT, MA
JUN 01	LIONEL R. GILKES III JESSICA IVORY POWLING	LOWELL, MA PELHAM, NH
JUN 06	MARK DONALD HALL RENEE M. KUKULSKI	DRACUT, MA DRACUT, MA
JUN 06	MARK L. LOIACONO CHRISTINE COTE	LOWELL, MA LOWELL, MA
JUN 12	RICHARD R. MANNION BRENDA J. LEBLANC	PELHAM, NH PELHAM, NH
JUN 12	ROBERT BENJAMIN PITTS FREDA LENOLA BARKSDALE	LOWELL, MA LOWELL, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998

DATES	NAMES	RESIDENCE
JUN 13	ROBERT M. MAUCIERI DIANE LOUISE PAPROCKI	DRACUT, MA DRACUT, MA
JUN 13	ANDREW JOHN TOWNSEND KRISTI LEE MARSHALL	SYDNEY, AUSTRALIA DERRY, NH
JUN 14	NESTOR JAIRO AGUDELO ADRIANA O. TABARES	LOWELL, MA DRACUT, MA
JUN 21	RITHYA VUTH CHEA KIM HOUY CHHOR	LOWELL, MA LOWELL, MA
JUN 25	JOSEPH PETER HIGGINBOTTOM DEBORAH KEANE	PELHAM, NH LAWRENCE, MA
JUN 26	ANDREW PHILLIP GREELEY CHRISTINE MICHELE MURPHY	TYNGSBORO, MA TYNGSBORO, MA
JUN 28	JASON M. POULIN CHISON CHON	LEBANON, NH LEBANON, NH
JUL 02	WILLIAM S. STRAUGHAN MARIA C. BARR	PELHAM, NH SALEM, NH
JUL 04	JOSEPH SHELDON DEDAM CHERYL A. ALLEN	WILTON, NH PELHAM, NH
JUL 04	CRAIG KEVIN SHERTZER LORI ANN SENNETT	PELHAM, NH PELHAM, NH
JUL 05	DAVUTH VAN CAMROL SOKHA HY	LOWELL, MA LOWELL, MA
JUL 05	CESAR A. MONSALVE VASQUEZ ANA J. BONILLA	LOWELL, MA LOWELL, MA
JUL 11	BRUCE ALAN HENDERSON LINDA LOU HYATT	LOWELL, MA LOWELL, MA
JUL 11	RICHARD G. SCOTT ELY NORA LEON	PELHAM, NH METHUEN, MA
JUL 18	OZCAN CECE ALYSSA ANN CHENEY	HAVERHILL, MA HAVERHILL, MA
JUL 18	JAMES ANDREW MCLAUGHLIN DEBORAH ANN MELO	WOBURN, MA DRACUT, MA
JUL 18	ROBERTO PAGAN ILUMINADA A. REYES	READING, MA READING, MA
JUL 18	KENNETH FRANK SURPRENANT MELANIE JOY KOCH	LOWELL, MA LOWELL, MA
JUL 24	RYAN SCOTT FURMAN LISA ANN SWEET	PELHAM, NH HAMPSTEAD, NH
JUL 25	JOHN J. PALLARIA MICHELLE PATRICIA CORBIN	PELHAM, NH WINDHAM, NH
JUL 25	EDWARD JAMES DAME KATHRYN ANN COLLETTI	PELHAM, NH PELHAM, NH
JUL 31	CHARLES STANLEY WICKWIRE JR ANASTASIA MARY WICKWIRE	PELHAM, NH PELHAM, NH
AUG 01	WILLIAM R. CROWE BETTINA HERMINE MEICHTRY	NO READING, MA PELHAM, NH

**MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998**

DATES	NAMES	RESIDENCE
AUG 01	BRIAN CHARLES FOSS	PLAINFIELD, CT
	PATRICIA A. CHARBONNEAU	PLAINFIELD, CT
AUG 01	JAY THOMAS GARBOSKI	LOWELL, MA
	KELLY ANN MCKEON	LOWELL, MA
AUG 02	CHARLES HENRY BAKER JR	BRIGHTON, MA
	JEAN MARIE KESLO	PELHAM, NH
AUG 02	MICHAEL FULLER WELCH	WOBURN, MA
	DENISE THERESA NILES	TEWKSBURY, MA
AUG 07	JAMIE JOSEPH BELANGER	PELHAM, NH
	MICHELLE RACHEL FONTAINE	PELHAM, NH
AUG 07	ROBERT ELMER PERRY	BOSTON, MA
	PATRICIA MARIE MEADOWS	DRACUT, MA
AUG 8	MICHAEL BARRY DELANEY	HAMPSTEAD, NH
	AMANDA LEIGH SHERR	PELHAM, NH
AUG 14	MARC W. BELAND	LOWELL, MA
	MARIA ANTONINA MACHADO	LOWELL, MA
AUG 15	ANTHONY J. CONSTABILE JR	REVERE, MA
	NICOLE R. SANDS	REVERE, MA
AUG 15	DANNY ROLAND COUTU	PELHAM, NH
	MICHELLE M. RIEL	LOWELL, MA
AUG 15	GEOFFREY S. GERACE	DRACUT, MA
	NICHOLE LEE CUNNINGHAM	DRACUT, MA
AUG 15	ADISON A. VALDES	LOWELL, MA
	REBECCA E. CHESTNA	LOWELL, MA
AUG 21	THOMAS PAUL LACAILLADE JR	DRACUT, MA
	SANDRA LACEY THERRIEN	DRACUT, MA
AUG 22	STEVEN GERARD CARDINAL	LOWELL, MA
	JUDITH BEATRICE MORAN	LOWELL, MA
AUG 22	DAVID GARY FISHER	PELHAM, NH
	BRENDA ANN CAILLER	PELHAM, NH
AUG 22	DONALD MICHAEL GILLIS JR	PELHAM, NH
	KIMBERLY ANN BERNIER	PELHAM, NH
AUG 22	DENNIS ROBERT MACDONALD	LOWELL, MA
	DONNA M. WATERHOUSE	LOWELL, MA
AUG 23	HECTOR MANUEL BAEZ	LOWELL, MA
	DIANE PAULINE BAEZ	LOWELL, MA
AUG 29	FREDERICK MATTHEW MAINERY	TEWKSBURY, MA
	JILL MARIE HALLISEY	TEWKSBURY, MA
AUG 29	PETER HENRY REMEIS	PELHAM, NH
	KRISTIE WHITTIER SIDMORE	HUDSON, NH
AUG 29	MARK JOHN SPYCHALSKI	LYNNFIELD, MA
	PATRICIA ANN CULBERT	PELHAM, NH
AUG 30	DENNIS JEFFREY MICHAUD	NEWARK, DE
	LISA NORMA MASTERMAN	NEWARK, DE
SEP 04	ROBERT CHARLES BLINN	PELHAM, NH
	DENISE THERESA TEDDER	PELHAM, NH

**MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998**

DATES	NAMES	RESIDENCE
SEP 04	JONATHAN RICHARD GOSSELIN SAMANTHA JO TROMBLY	PELHAM, NH PELHAM, NH
SEP 05	ANTHONY WILLIAM VINCIGUERRA II JILL MARIE GEROULD	PELHAM, NH SALEM, NH
SEP 06	RONALD J. BURKHALTER MELANIE A. ARSENAULT	REEDSBURG, WI REEDSBURG, WI
SEP 06	TIMOTHY M. FLYNN CLAUDINE P. GUIBONE	PELHAM, NH PELHAM, NH
SEP 11	HERBERT T. MADDEN KAREN G. MITCHELL	PELHAM, NH LOWELL, MA
SEP 12	JAMES B. GOYETTE ANTOINETTE M. GRIFFIN	LOWELL, MA TEWKSBURY, MA
SEP 12	SHAUN RICHARD HART APRIL L. CATEN	LAWRENCE, MA BEVERLY, MA
SEP 12	STEVEN ROBERT PETRILLO TAMMIE ANGELA MORIN	SALEM, NH SALEM, NH
SEP 13	CHRISTOPHER JON RAZA DANA MARIE GOODRIDGE	PELHAM, NH PELHAM, NH
SEP 17	JAMES NORMAN CALLANAN PRABHJEET KAUR SAINI	TEWKSBURY, MA POINTE CLAIRE, CANADA
SEP 19	WALEED H. HASSANEIN ELIZABETH LYNN HAYES	MALDEN, MA PELHAM, NH
SEP 19	RONALD R. LESCARBEAU MARY JANE MCFADYEN	PELHAM, NH PELHAM, NH
SEP 26	BRUCE LIONEL BENOIT CHRISTINE ALDEA POLLINGER	PELHAM, NH PELHAM, NH
SEP 26	STEPHEN RAYMOND JAMES NICOLE NOEL NEPHEW	PELHAM, NH PELHAM, NH
SEP 26	RONALD ALAN LEMARIE BONNIE SUE SEABLUM	PELHAM, NH PELHAM, NH
SEP 26	DANIEL JOSEPH MCMENIMAN BRENDA ELIZABETH GAGNON	LOWELL, MA LOWELL, MA
SEP 26	JOSE G. SILVA CARRIE L. BELL	LOWELL, MA PELHAM, NH
OCT 03	JOHN PAUL JEMSEK BARBARA JEAN COHEN	MANCHESTER, NH PELHAM, NH
OCT 03	JASON CHRISTOPHER MATTHEWS ELIZABETH GRATIA NOEL	LOWELL, MA LOWELL, MA
OCT 03	RICHARD JOHN ROULEAU DARLENE ANN NOLIN	PELHAM, NH PELHAM, NH
OCT 03	ARIC M. TILLSON LAURA J. FORYS	DRACUT, MA DRACUT, MA
OCT 10	WILLIAM GALLINARO CHRISTINE ANN ELIE	DRACUT, MA DRACUT, MA
OCT 11	WILLIAM FREDERICK SIMONS CHERYL LYNN LYMAN	BEDFORD, MA BILLERICA, MA

**MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998**

DATES	NAMES	RESIDENCE
OCT 16	ROBERT MICHAEL NICKERSON JOAN MCHUGH GELORMINI	BILLERICA, MA BILLERICA, MA
OCT 17	GREGORY RICHARD RUSSELL KAREN ANN SAVARD	METHUEN, MA METHUEN, MA
OCT 22	JAMES KENNETH RYAN JR VALARIE ROBERTA BARSAMIAN	LOWELL, MA LOWELL, MA
OCT 23	PATRICK ROBERT FRYE DAWN MARIE BROOKS	WAKEFIELD, MA DRACUT, MA
OCT 24	JOHN M. CARADONNA LAUREN J. GALLO	PELHAM, NH PELHAM, NH
OCT 31	VINCENT HOWARD LUCAS MARGARET MARY SALEM	LOWELL, MA LOWELL, MA
NOV 02	KEITH CHARLES SMITH LORI LEIGH LEDUC	ALLSTON, MA ALLSTON, MA
NOV 06	MICHAEL WILLIAM HOLLAND LORI ANNE LEFAVE	METHUEN, MA METHUEN, MA
NOV 07	DOUGLAS J. CHRISTIAN LYNN M. DONEY	LOWELL, MA DRACUT, MA
NOV 11	ROLAND E. BRODEUR MARIE A. SYLVESTER	PELHAM, NH DRACUT, MA
NOV 21	ROBERT J. ENOS JR SHAUNA DEANNE GRIFFIN	LOWELL, MA PELHAM, NH
NOV 21	ROOSEVELT RIVERS JR TAMMY D. HAMELIN	NASHUA, NH LOWELL, MA
NOV 27	JOHN CONRAD LAVALLEE JR SUSAN JANE FENDER	RANCHO SAN MARGARITA, RANCHO SAN MARGARITA,
DEC 08	HUGH A. FINNERTY JR KATHLEEN F. WOJNAR	LOWELL, MA LOWELL, MA
DEC 10	JOSEPH HENRY HARNE JR STEPHANIE JANE FAIR	DRACUT, MA DRACUT, MA
DEC 12	GLENN GEORGE COLTEY CLAIRE JOAN HARVEY	DRACUT, MA DRACUT, MA
DEC 12	CHARLES WILBUR DAVIS EVELYNA LINEA BIRTWELL	CHELMSFORD, MA CHELMSFORD, MA
DEC 18	DANIEL MONROE FARWELL JESSICA A. MCCORMACK	PELHAM, NH PELHAM, NH
DEC 18	HERIBERTO PAGAN ANADINA DE JESUS ESTEVEZ	LAWRENCE, MA LAWRENCE, MA
DEC 19	RICHARD DOMINICK CEDERS LORINDA JEAN ABBOTT	PELHAM, NH HUDSON, NH
DEC 24	PATRICK J. MORRIS DORCAS F. DAUNAIS	LOWELL, MA LOWELL, MA
DEC 27	DOMINIC JAMES BUONAROSA JR ELIZABETH STEPHANIE JUTRAS	PELHAM, NH PELHAM, NH
DEC 31	JASON A. PAQUIN JENNIFER REBECCA SCOTT	PELHAM, NH PELHAM, NH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998

DATES	NAMES	RESIDENCE
DEC 31	GARY CHRISTOPHER VEZZOLI JANIE MARIE HURST	BOSTON, MA BOSTON, MA

DEATHS RECORDED IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1998

DATE	NAME OF DECEASED	AGE	PLACE OF DE
JAN 08	GERTRUDE E. GENDRON	84	PELHAM, NH
JAN 09	IRENE A. ARSENAULT	82	PELHAM, NH
JAN 25	CORNELIUS F. IVES	65	PELHAM, NH
FEB 22	ALBERT E. HIRSCH	92	NASHUA, NH
FEB 28	JOSEPHINE MILLER	70	NASHUA, NH
MAR 07	AURORA TARELLO	91	SALEM, NH
MAR 28	JEANNE VIERA	67	PELHAM, NH
APR 17	HELEN NIETUPSKI	87	PELHAM, NH
APR 25	MICHAEL C. ROUSSEAU	21	PELHAM, NH
MAY 01	JAY ARMAND MALENFANT	41	SALEM, NH
MAY 07	CHARLES STECK	83	PELHAM, NH
JUN 04	JAMES W. HAGEDORN	51	PELHAM, NH
JUN 09	RITA B. FLANDERS	80	NASHUA, NH
JUL 26	NANCY THIBEAULT	81	PELHAM, NH
AUG 16	RITA L. CROTEAU	83	PELHAM, NH
AUG 19	HENRI J. DURAND	80	PELHAM, NH
AUG 24	DONAT T. DAIGLE	88	PELHAM, NH
AUG 24	MARYLOU FISHER	75	PELHAM, NH
AUG 27	GEORGE THOMAS STRAUGHAN	72	PELHAM, NH
SEP 12	BETTY J. SQUIRES	67	PELHAM, NH
SEP 13	CLAIRE MARIE CHAREST	77	PELHAM, NH
OCT 11	NANCY HILLSON	60	PELHAM, NH
OCT 18	JOSPEH M. DANIS	85	NASHUA, NH
OCT 25	JOSEPH S.N. ADAMS	76	MANCHESTER,
OCT 30	LAURA E. BECHARD	78	PELHAM, NH
NOV 03	ARTHUR W. BACKUS JR	61	NASHUA, NH
NOV 22	WILLIAM KIRSCH	83	DERRY, NH
NOV 28	VICTOR J. GRIMARD	71	PELHAM, NH
DEC 19	BETTY ANN APOSTOLAKES	64	PELHAM, NH
DEC 22	GAETANO A. PENNELLI	90	PELHAM, NH

**BURIALS IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1998**

<u>DATE</u>	<u>NAME OF DECEASED</u>	<u>AGE</u>	<u>PLACE OF DEATH</u>
JAN 06	MYRON PERLEY ROBIE	97	PELHAM, NH
JAN 12	GERTRUDE E. GENDRON	84	PELHAM, NH
JAN 14	GEORGE E. NEWCOMB	69	DERRY, NH
JAN 15	JOHN GARBOSKI	75	DRACUT, MA
JAN 21	LOUIS PETER SPINELLI	69	LEBANON, NH
JAN 22	ROBERT H. MOORE JR	60	LOWELL, MA
JAN 30	CORNELIUS F. IVES	65	PELHAM, NH
FEB 06	ANNE E. BURNS	56	LOWELL, MA
FEB 06	ANNE S. GODFREY	73	STOUGHTON, MA
FEB 07	SHIRLEY R. BASBANES	73	LOWELL, MA
FEB 09	WALTER S. DZIEGIEL	84	NEWBURYPORT, MA
FEB 14	ALICE M. GENDRON	87	JAFFREY, NH
FEB 17	MABLE E. BEDORE	91	NASHUA, NH
FEB 21	ANTOINETTE MERCIER	75	LOWELL, MA
FEB 26	ALBERT E. HIRSCH	92	NASHUA, NH
FEB 28	STEPHEN ALLEN SHEA	28	LOWELL, MA
MAR 03	JAMES L. WHEATLEY	52	LOWELL, MA
MAR 06	EVELYN RICHARD		
MAR 19	CHARLES F. GOULD JR	73	NASHUA, NH
MAR 31	JEANNE VIERA	67	PELHAM, NH
APR 03	ROBERT DOUCETTE	71	MALDEN, MA
APR 03	HELEN M. STEVENS	88	HUDSON, NH
APR 14	BRUNO THIBEAULT	82	NASHUA, NH
APR 16	MARIE CECILE RODRIGUES	84	BEDFORD, NH
APR 20	HELEN NIETUPSKI	87	PELHAM, NH
APR 24	CARL W. GREENWOOD	70	LOWELL, MA
APR 25	MARGARET V. LECLAIR	92	CHELMSFORD, MA
APR 29	LUCILLE L. BINETTE	82	METHUEN, MA
APR 29	MICHAEL C. ROUSSEAU	21	PELHAM, NH
MAY 02	THADDEUS MASLANKA		SPRING HILL, FL
MAY 18	CHARLES STECK	83	PELHAM, NH
MAY 19	OLIVE FOX COLBURN	74	YORK, ME
MAY 21	MARION F. WITKOS	86	LOWELL, MA
MAY 23	RONALD D. FOX JR	1	PITTSBURGH, PA
JUN 08	JAMES W. HAGEDORN	51	PELHAM, NH
JUN 10	JOSEPH A. ZIMMER	89	LOWELL, MA
JUN 13	RITA B. FLANDERS	80	NASHUA, NH
JUN 26	THEODORE C. LEGATOS	52	LOWELL, MA
JUN 30	ANNIE M. WILKINSON	89	CONCORD, NH
JUL 03	SAMUEL J. MATTHEWS	71	LOWELL, MA
JUL 11	JUDITH SHARON KEEGAN	55	BOSTON, MA
JUL 17	DAVID J. CURRAN	78	DERRY, NH
JUL 31	NANCY THIBEAULT	81	PELHAM, NH
AUG 07	MARY KOROLYSZYN	81	HAVERHILL, MA
AUG 19	RITA L. CROTEAU	83	PELHAM, NH
AUG 19	MYRTLE F. GOUGEON	85	BILLERICA, MA
AUG 22	MARGARET A. BALCOM		BROOKSVILLE, FL

**BURIALS IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1998**

<u>DATE</u>	<u>NAME OF DECEASED</u>	<u>AGE</u>	<u>PLACE OF DEATH</u>
AUG 28	DONAT T. DAIGLE	88	PELHAM, NH
AUG 31	GEORGE THOMAS STRAUGHAN	72	PELHAM, NH
SEP 02	FRANKLIN J. THIFFAULT	56	LOWELL, MA
SEP 08	THOMAS JAMES DORAN	69	NASHUA, NH
SEP 16	GENOWEFA DZIEDZINA	83	WINTHROP, MA
SEP 17	BETTY J. SQUIRES	67	PELHAM, NH
SEP 23	GRACE I. MASON	92	LOWELL, MA
SEP 25	BABY WHOLEY		BOSTON, MA
OCT 09	CLEMENT A. SURPRENANT	84	MANCHESTER, NH
OCT 21	JOSEPH A. DANIS	85	NASHUA, NH
OCT 23	HENRI J. DURAND	80	PELHAM, NH
OCT 24	ROBERT D. ROWBOTHAM	59	LOWELL, MA
OCT 26	OLGA E. HAMELIN	78	LOWELL, MA
OCT 26	LORRAINE Y. MOORE	48	LOWELL, MA
NOV 22	AMELIA WROBLOWSKI	88	EASTON, PA
NOV 28	MARK A. DAVID	32	FRANKLIN, NH
DEC 01	VICTOR J. GRIMARD	71	PELHAM, NH
DEC 01	MICHALINA MARKEVICIUS	79	HAVERTHILL, MA
DEC 11	NEAL JOSEPH KOSKI	57	PROVIDENCE, TX
DEC 11	HILDA K. RUSSELL	89	LOWELL, MA
DEC 22	BETTY ANN APOSTOLAKES	64	PELHAM, NH
DEC 24	ROBERT F. FOSTER	77	METHUEN, MA
DEC 24	WILLIAM D. JENNINGS	80	LOWELL, MA
DEC 31	THOMAS BERTINI SR	58	BURLINGTON, MA
DEC 31	FRANK R. CURTIN SR		ROSELAND, FL

We, the undersigned Selectmen of the Town of Pelham, do hereby certify that on the 23rd day of February, 1999, we did post attested copies of the 1999 Annual Town Meeting Warrant at the Pelham Town Hall on Main Street and at the Town Hall Annex at Old Bridge Street North and at the Pelham Memorial School on Marsh Road of said Town.

Respectfully submitted,

James A. Hardy
James A. Hardy, Chairman

Gregory B. Farris
Gregory B. Farris, Vice Chairman

Richard W. Derby
Richard W. Derby, Selectman

Paul R. Scott
Paul R. Scott, Selectman

Harold V. Lynde
Harold V. Lynde, Selectman

Robert R. Blanchette
Robert R. Blanchette
Notary Public

ROBERT BLANCHETTE
★ NOTARY PUBLIC - NEW HAMPSHIRE ★
My Commission Expires July 15, 2003

TOWN OF PELHAM

THE STATE OF NEW HAMPSHIRE

WARRANT

1999 TOWN MEETING

TOWN OF PELHAM

THE STATE OF NEW HAMPSHIRE

WARRANT

1999 TOWN MEETING

To the inhabitants of the Town of Pelham, in the County of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs. You are hereby notified of the following annual Town Meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Memorial School on Monday, February 1, 1999 at 7:30 p.m. This session shall consist of explanation, discussion, and debate of warrant articles numbered 7 through number 53. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Town Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham Memorial School in Pelham, on Tuesday, March 9, 1999 between the hours of 8:00 a.m. and 8:00 p.m. to vote by official ballot to choose all necessary town officials for the ensuing year and to vote on zoning questions numbered 1 through 6 and warrant articles numbered 7 through 53.

QUESTION # 1

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PROPOSAL: To see if the Town will vote to create a new Article X, Personal Wireless Services Ordinance, of the Town of Pelham Zoning Ordinance, so as to create more restrictive requirements and regulations for the siting of personal wireless facilities; to delete Sections 307-65-F and Section 307-18; Table 2, specifically the line referring to Communication Towers and the "s" designations, allowing them, as a special exception in all zoning districts; and to renumber the remainder of the Town of Pelham Zoning Ordinance accordingly.

ARTICLE X PERSONAL WIRELESS SERVICES ORDINANCE

307-56 Purpose and Intent

This Ordinance is enacted in order to permit the siting of personal wireless service facilities in the Town of Pelham consistent with the following:

- A. Avoid and mitigate adverse impacts such facilities may create, including, but not limited to the following impacts: visual, environmental, historical, flight corridors, health, safety and prosperity.
- B. Promote co-location for facilities when such co-location minimizes the adverse impacts described in I(A) above through an assessment of technology, current locational options, future available locations, innovative siting techniques, and siting possibilities beyond the political jurisdiction of the Town.
- C. Permit the siting of facilities on new ground mounted structures only where all other reasonable siting opportunities have been exhausted, and encourage the siting of facilities, whether on new structures or existing, in a way that minimizes the adverse impacts of the facilities.
- D. Require that facilities be constructed and maintained safely.
- E. Provide for the removal of abandoned facilities, including a mechanism for the Town to remove these abandoned facilities at the facility owner's expense to protect the citizens from imminent harm and danger.

307-57 Definitions

- A. Alternative Siting: Innovative siting techniques that shall include the location of antennas which are roof-mounted, side mounted or structure mounted, including but not limited to man-made trees, clock towers, bell steeples, light poles, and similar alternative-design mounting structures that camouflage or conceal the presence of antennas.
- B. Antenna: Shall mean any exterior apparatus designed for telephonic, radio, television, personal communication services (PCS), pager network, or any other communications through the sending and/or receiving of electromagnetic waves of any bandwidth.
- C. Antenna Array: A collection of antennas attached to a structure or mount to send and receive radio signals for a single carrier.

- D. Carrier: A company that provides personal wireless services.
- E. Environmental Assessment (EA): An EA is a document required by the Federal Communications Commission (FCC) and the National Environmental Policy Act (NEPA) when a personal wireless service is placed in certain designated areas.
- F. Equipment Shelter: An enclosed structure, cabinet, shed, vault, or box near the base of the personal wireless service facility within which are housed equipment for those facilities such as battery and electrical equipment.
- G. FAA: An acronym that shall mean the Federal Aviation Administration.
- H. Fall Zone: The area on the ground within a prescribed radius from the base of a personal wireless facility. The fall zone is the area within which there is a potential hazard from falling debris (such as ice) or collapsing material.
- I. FCC: An Acronym that shall mean the Federal Communications Commission.
- J. Guyed Tower: A monopole or lattice tower that is secured to the ground or other surface by diagonal cables for lateral support.
- K. Height: Shall mean, when referring to a tower or other structure, the distance measured from ground level to the highest point on the tower or other structure, even if said highest point is an antenna.
- L. Lattice Tower: A type of structure that is self supporting with multiple legs and a cross bracing of structural steel.
- M. Mast: A thin pole that resembles a street light standard or telephone pole.
- N. Monopole: A thicker type of structure than a mast that is self supporting with a single shaft of wood, steel or concrete that is designed for the placement of antennas and arrays along the shaft.
- O. Mount: The structure or surface upon which antennas are mounted, including the following four types of mount:
1. roof mounted or mounted on the roof of a building;
 2. side mounted or mounted on the side of a building;
 3. ground mounted or mounted on the ground;
 4. structure mounted or mounted on a structure other than a building.
- P. Personal Wireless Service Facilities: Shall mean any facility which provides commercial mobile wireless services, unlicensed wireless services and common carrier wireless exchange access services, as described by Section 332 of the Telecommunications Act of 1996.
- Q. Planning Board or Board: Shall mean the Town of Pelham Planning Board.
- R. Preexisting Towers and Antennas: Shall mean any tower or antenna lawfully constructed or permitted prior to the adoption of this ordinance. Shall also mean any tower or antenna lawfully constructed in accordance with this ordinance.
- S. Radio Frequency (RF) Engineer: An engineer specializing in electrical or microwave engineering, especially the study of radio frequencies.

- T. Tower: Shall mean any structure that is designed and constructed primarily for the purpose of supporting one or more antennas, including self-supporting lattice towers, guyed towers, or monopole towers.

307-58 Siting Standards

A. General

1. Siting Priority

An applicant seeking approval for personal wireless service facility shall comply with the following:

- a. Preference will be given to the siting of personal wireless service facilities on existing personal wireless service facilities including preexisting towers and antennas, where such co-location can exist while preserving the character and integrity of the existing structure and without other adverse impacts.
- b. To the extent that there are no existing personal wireless facilities which meet the requirements of the applicant, preference will be given to locating facilities on existing structures of other kinds, such as a water tower or church steeple, where such co-location preserve the character and integrity of the existing structure, and does not create other adverse impacts.
- c. To the extent that location of the personal wireless service facility is not possible under Paragraphs a and b, siting will be governed by a conditional use permit under this ordinance in certain designated commercial or industrial areas.

2. Burden of Proof on Applicant Regarding Siting Priority

The burden of proof that there are no existing structures upon which a carrier may locate its personal wireless facility and/or transmit or receive radio signals shall include, at a minimum:

- a. the applicant shall submit a list of all owner contacts made with regard to the availability of potential wireless service facility. If the Planning Board or Town staff finds additional existing buildings and structures that may be satisfactory, the applicant shall contact the property owners;
- b. the applicant shall provide copies of all letters of inquiry made to owners of existing structures and letters of rejection. If letters of rejection are not provided, at a minimum, unanswered "return receipt requested" forms from the US Post Office shall be provided for each owner of existing structures that was contacted;
- c. if an applicant claims that a structure is not structurally capable of supporting a personal wireless service facility, this claim must be certified by a registered professional engineer licensed in the State of New Hampshire. The certification shall, at a minimum, explain the structural issues and demonstrate that the structure cannot be modified or replaced to support the personal wireless facility at a reasonable cost.

B. Use Regulations

A personal wireless service facility shall require a building permit in all cases and may be permitted as follows:

1. Existing Personal Wireless Service Structures: A personal wireless service facility may locate, subject to the issuance of a building permit that includes review by the Director of Planning, on

any existing personal wireless service structure, including any guyed tower, lattice tower, mast tower or monopole tower in existence prior to the adoption of this ordinance so long as co-location complies with any approved site plan. All the performance standards stated in this ordinance shall be met. This provision shall apply only so long as the height of the existing tower structure is not increased, a security barrier already exists, and the area of the security barrier is not increased. All other sitings shall require site plan review and approval by the Planning Board.

2. Existing Structures: A personal wireless service facility may locate, subject to the provisions of this ordinance and site plan review, on an existing structure other than on an existing personal wireless service or tower structure.
3. Telecommunications Overlay Zone: A personal wireless service facility may locate within the telecommunications overlay zone, subject to a conditional use permit granted by the Planning Board and site plan review by the Planning Board. The telecommunications overlay zone consists of the following:
 - a. Industrial Zones 1, 2, and 3.
 - b. Business Zones 1, 2, 3, and 4.

C. Dimensional Requirements

These requirements and limitations shall preempt all other dimensional limitations as required by the Zoning Ordinance and shall apply only to personal wireless service facilities.

1. Height

- a. Height, Maximum
- b. Existing Structures

New personal wireless service facilities located on any of the following existing structures shall be exempt from the height restrictions of the zoning ordinance provided that there is no more than a 20 foot increase in height of the existing structure as a result of the installation of a personal wireless service facility so long as the overall height of the personal wireless facility will not exceed 199 feet; water towers, electric transmission and distribution towers, utility poles, and similar existing utility structures, guyed, lattice towers, monopoles, flagpoles, steeples or chimneys. This increase in height shall only be permitted once for each structure.

c. Height for Ground Mounted Facilities

Ground mounted personal wireless service facilities shall not project higher than 199 feet in height, unless the facility was greater than 199 feet in height prior to the adoption of this article.

2. Setbacks

All personal wireless service facilities and equipment shelters shall adhere to a front, rear and side setback of 175 feet.

3. Fall Zone

In order to ensure public safety, the minimum distance from the ground mount of a personal wireless service facility to any property line, road, habitable dwelling, business or institutional use or public recreational area shall be 100% of the height of the facility, including any antennas or other appurtenances. This setback is considered the "Fall Zone". The Planning Board may change the fall zone upon a showing that the technical quality and nature of the facility requires a different fall zone as is otherwise required by this section.

307-59 Performance Standards

A. Visual Impact and Lighting.

Visual impacts are measured on the basis of: change in community scale, as exhibited in relative height, mass or proportion of the personal wireless service facility within its proposed surroundings; new visible elements proposed on a contrasting background; different colors and textures proposed against a contrasting background; and use of materials that are foreign to the existing built environment.

Preservation of the existing developed and natural environments within Pelham are enhancements to the Town. Enhancements are measured on the basis of: conservation of opportunities to maintain community scale, amount and type of landscaping and/or natural vegetation; preservation of view corridors, vistas and view sheds; and continuation of existing colors, textures and materials.

Visibility focuses on eliminating or mitigating the visual impact, and maximizing enhancement of the existing environment.

The requirements in this subsection (A), shall govern the location of all facilities, and the installation of all antennas.

The requirements are as follows:

1. Towers shall be located on sites where the grade/slope and tree cover of the site and surrounding land can be used to decrease any adverse visual impacts.
2. Tower or ground mounts shall either maintain a galvanized steel finish, subject to any applicable standards of the FAA, or be painted a neutral color, so as to reduce visual obtrusiveness.
3. The design of the buildings and related structures shall, to the maximum extent possible, use materials, colors, textures, screening, and landscaping that will blend the tower facilities with the natural setting and built environment. These buildings and facilities shall also be subject to all other Site Plan Review Regulation requirements.
4. If an antenna is installed on a structure other than a tower, the antenna and supporting electrical and mechanical equipment must be of neutral color that is identical to, or closely compatible with, the color of the supporting structure so as to make the antenna and related equipment as visually unobtrusive as possible.
5. Facilities shall not be artificially lighted, unless required by the FAA or other applicable authority. If lighting is required, the Planning Board may review the available lighting alternatives and approve the design that would cause the least disturbance to the surrounding views.
6. Facilities shall not contain any permanent or temporary signs, writing, symbols, or any graphic representation of any kind.

B. Federal Requirements

All facilities must meet or exceed current standards and regulations of the FAA, FCC, and any other agency of the federal government with the authority to regulate facilities and antennas. If such standards and regulations are changed, the owners of the facilities governed by this ordinance shall bring such facilities into compliance with such revised standards and regulations within six (6) months of the effective date of such standards and regulations, unless a more stringent compliance schedule

is mandated by the controlling federal agency. Failure to bring facilities into compliance with such revised standards and regulations shall constitute grounds for the removal, in accordance with § VIII, of the facilities, at the owner's expense through the execution of the posted security required by § VI.

C. Building Codes-Safety Standards

To ensure the structural integrity of facilities and antennas, the owner of a facility shall certify that it is constructed and maintained in compliance with standards contained in applicable local building codes and the applicable standards for personal wireless service facilities that are published by the Electronic Industries Association, as amended from time to time. The owner of the facility shall initially provide proof of structural integrity by report of a structural engineer licensed in New Hampshire and thereafter shall provide certifying reports to the town every five years. All facilities shall be designed and operated in a manner that minimizes the risk of igniting a fire or intensifying one that otherwise occurs. If, upon inspection the Town concludes that a facility fails to comply with such codes and standards and constitutes a danger to persons or property, then upon notice being provided to the owner of the facility, the owner shall have 30 days to bring such facility into compliance with such standards. If the owner fails to bring such facility into compliance within 30 days, such action shall constitute grounds for the removal, in accordance with Section 307-62, of the facility, at the owners expense through the execution of the posted security required by Section 307-61.

D. Additional Requirements

These requirements shall supersede any and all other applicable standards found elsewhere in Pelham Ordinances or Regulations that are less strict.

1. Landscaping

- a. Towers or ground mounted facilities shall be landscaped with a buffer of plant materials that effectively screens the view of the equipment shelter from adjacent residential property and public roads. The standard buffer shall consist of landscaped strip at least 10 feet wide outside the perimeter of the tower compound. Natural vegetation is preferred.
- b. In locations where the visual impact of the tower would be minimal, the landscaping requirement may be reduced or waived entirely.
- c. Existing mature tree growth and natural land forms on the site shall be preserved to the maximum extent possible. In some cases, such as towers sited on large wooded lots, natural growth around the property may be deemed a sufficient buffer.

307-60 Conditional Use Permits

A. General

Unless otherwise provided, all applications under this ordinance shall apply to the Planning Board for Site Plan Review, in accordance with the requirements as provided herein and as provided for in the Site Plan Review Regulations. Applicants for conditional use permits under this ordinance shall also be required to submit the information provided for in this Section.

B. Issuance of Conditional Use Permits

In granting the Conditional Use Permit, the Planning Board may impose conditions to the extent the Board concludes such conditions are necessary to minimize any adverse effect of the proposed siting on adjoining properties, and to preserve the intent of this ordinance.

1. Procedure on application.

The Planning Board shall act upon the application in accordance with the procedural requirements of the Site Plan Review Regulations and RSA 676:4.

2. Decisions

Possible decisions rendered by the Planning Board, include Approval, Approval with Conditions, or Denial. All decisions shall be rendered in writing, and a Denial shall be in writing and based upon substantial evidence contained in the written record.

3. Elements of Conditional Permit: The applicant has the burden of addressing the following:

- a. The height of proposed tower or other structure is necessary to provide personal wireless services;
- b. The effect of the proximity of the facility to residential development or zones;
- c. Nature of uses on adjacent and nearby properties;
- d. Surrounding topography;
- e. Surrounding tree coverage and foliage;
- f. Design of the facility, with particular reference to design characteristics that have the effect of reducing or eliminating visual obtrusiveness;
- g. Proposed ingress and egress to the site;
- h. Availability of suitable existing sites and other structures as discussed herein;
- i. Visual impacts on view sheds, ridge lines, and other impacts by means of personal wireless service facility location, tree and foliage clearing and placement of incidental structures; and;
- j. Availability of alternative siting locations;
- k. All outside storage related to the operation of the personal wireless service facility shall be screened from neighboring view, and shall not emit loud noises or obnoxious gases or fumes. Outdoor storage unrelated to the operation of the personal wireless facility is prohibited.

C. Information Required

Each applicant requesting a Conditional Use Permit under this ordinance shall submit a scaled plan in accordance with the Site Plan Review Regulations and further information including; a scaled elevation view, topography, radio frequency coverage, facility height requirements, setbacks, drives, parking, fencing, landscaping, adjacent uses (up to 200' away from the property line), and any other information deemed necessary by the Planning Board to assess compliance with this ordinance. Furthermore, the applicant shall submit the following prior to any approval by the Board:

1. The applicant shall submit written proof that the proposed use/facility complies with the FCC regulations on radio frequency (RF) exposure guidelines.
2. The applicant shall submit written proof that an evaluation has taken place, as well as the results of such evaluation, satisfying the requirements of the National Environmental Policy Act (NEPA) further referenced in applicable FCC rules. If an Environmental Assessment (EA) or an Environmental Impact Statement (EIS) is required under the FCC rules and NEPA, submission of the EA or EIS to the Board prior to the beginning of the federal 30 day comment period, and the Town process, shall become part of the application requirements.

3. Each applicant for a facility shall provide to the Planning Board an inventory of all existing facilities that are within the jurisdiction of the Town and those within five miles of the border thereof, including specific information about the location, height, design of each facility, as well as economic and technological feasibility for co-location on the inventoried facilities. The Planning Board may share such information with other applicants applying for approvals or conditional use permits under this ordinance or other organizations seeking to locate antennas within the jurisdiction of the governing authority, provided, however that the Planning Board is not, by sharing such information, in any way representing or warranting that such sites are available or suitable.

If the applicant is proposing to build a new tower or other ground mounted structure, the applicant shall submit written evidence demonstrating that no existing structure can accommodate the applicant's proposed facility. This evidence will consist of:

- a. Substantial Evidence that no existing towers or structures are located within the geographic area required to meet the applicant's engineering requirements, provided that a description of the geographic area required is also submitted.
 - b. Substantial Evidence that existing structures, including towers are not of sufficient height to meet the applicant's engineering requirements, and why.
 - c. Substantial Evidence that the existing towers or structures do not have sufficient structural strength to support applicant's proposed antenna and related equipment.
 - d. Substantial Evidence that the applicant's proposed antenna would cause electromagnetic interference with the antenna on the existing towers or structures, or the antenna on the existing towers or structures would cause interference with the applicant's proposed antenna.
 - e. Substantial Evidence that the fees, costs, or contractual provisions required by the owner in order to share the existing tower or structure are unreasonable. Costs exceeding new tower development are presumed to be unreasonable.
 - f. Substantial Evidence that the applicant can demonstrate other limiting factors that render existing towers and structures unsuitable.
4. The applicant proposing to build a tower or ground mounted structure shall submit an agreement with the Town that allows for the maximum allowance of co-location upon the new structure to the extent such co-location can exist while minimizing adverse impacts noted in I(A). Such statement shall become a Condition to any Approval. This statement shall, at a minimum, require the applicant to supply available co-location for reasonable fees and costs to other telecommunications providers. Failure to provide such an agreement is evidence of the applicant's unwillingness to cooperate with the orderly and well-planned development of Pelham, and is ground for a Denial.
 5. The applicant shall submit the engineering information detailing the size and coverage required for the facility location. The Planning Board may have any submitted information reviewed by a consultant for verification of any claims made by the applicant regarding technological limitations and feasibility for alternative locations, or any other matter required by the application. Cost for this review shall be borne by the applicant in accordance with 676:4, I(g).

1. General

Where the Board finds that extraordinary hardships, practical difficulties, or unnecessary and unreasonable expense would result from strict compliance with the terms of Section 307-60 or the purposes of these regulations may be served to a greater extent by an alternative proposal, it may approve waivers to these regulations. The purpose of granting waivers under provisions of these regulations shall be to insure that an applicant is not unduly burdened as opposed to merely inconvenienced by said regulations. The Board shall not approve any waiver(s) unless a majority of those present and voting shall find that all of the following apply:

1. The granting of the waiver will not be detrimental to the public safety, health or welfare or injurious to other property and will promote the public interest.
2. The waiver will not, in any manner, vary the provisions of the Pelham Zoning Ordinance, Pelham Master Plan, or Official Maps.
3. Such waiver(s) will substantially secure the objectives, standards and requirements of these regulations.
4. A particular and identifiable hardship exists or a specific circumstance warrants the granting of a waiver. Factors to be considered in determining the existence of a hardship shall include, but not be limited to:
 - a. Topography and other site features
 - b. Availability of alternative site locations
 - c. Geographic location of property
 - d. Size/magnitude of project being evaluated and availability of co-location.

2. Conditions

In approving waivers, the Board may impose such conditions as it deems appropriate to substantially secure the objectives of the standards or requirements of these regulations.

3. Procedures

A petition for any such waiver shall be submitted in writing by the applicant with the application for Board review. The petition shall state fully the grounds for the waiver and all of the facts relied upon by the applicant. Failure to submit petition in writing shall require an automatic denial.

4. Variations

Any other variations from Article X, excluding Section 307-60, will require appropriate action from the Board of Adjustment.

307-61 Bonding, Security and Insurance

Recognizing the extremely hazardous situation presented by inadequately maintained or abandoned and unmonitored facilities, the Planning Board shall set the form and amount of security that represents the cost for removal and disposal of abandoned facilities in the event that the facility is abandoned or inadequately maintained and the facility owner is incapable and unwilling to remove or maintain it. Furthermore, the Planning Board shall require the submission of proof of adequate insurance covering accident or damage.

307-62 Removal of Abandoned Antennas and Facilities

Any antenna or facility that is not operated for a continuous period of 12 months shall be considered abandoned and hazardous to the public health and safety. The owner shall remove the abandoned structure within 90 days of receipt of a declaration of abandonment from the Town notifying the owner of such abandonment. A declaration of abandonment shall only be issued following a public hearing, noticed per Town regulations, with notice to abutters and the last known owner/operator of the facility. If the abandoned facility is not removed within 90 days the Town may execute the security and have the facility removed. If there are two or more users of a single facility, this provision shall not become effective until all users cease using the facility.

307-63 Enforcement

Enforcement of this section shall be in accordance with Chapter 676 of the New Hampshire Revised Statutes Annotated and Pelham Zoning Ordinance.

307-64 Saving Clause

If any provision of this ordinance is found to be unenforceable or unlawful by a court of competent jurisdiction, the ordinance shall be considered savable and such a finding shall not be construed to invalidate the remainder of the ordinance.

QUESTION # 2

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PROPOSAL: “To see if the Town will vote to amend Section 307-18, Table 2, so as to remove the designation “S” after Communication Towers in the Residential and Rural Districts, so that communication towers are not a use permitted in those districts.” BY CITIZENS PETITION

QUESTION # 3

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PURPOSE: To enact an impact fee ordinance, which will allow the Planning Board to establish a fee to be paid prior to issuance of building permits (based on the square footage of the proposed house) of any lots proposed in a subdivision approved by the Planning Board. Said fees will be utilized to pay for the proportionate impact of the proposed subdivision.

PROPOSAL: To see if the Town will vote to approve an impact fee ordinance in accordance with RSA 674:21, V.

1000.01 Authority. This ordinance is established pursuant to New Hampshire RSA 674:21 (V).

1000.02 Intent and Purpose. This ordinance is intended to:

- a. Implement and be consistent with the Town of Pelham's Master Plan.
- b. Allocate a fair and equitable share of the cost of public facilities (including school construction) to new development and
- c. Require new development to contribute its proportionate share of funds necessary to accommodate its impact on public facilities, which is reasonably related to the capital needs created by residential development and to the benefits accruing to the development.

1000.03 Findings.

- a. The Town of Pelham is responsible for and committed to the provision of public facilities and services at levels necessary to support residential and non-residential growth and development.
- b. Such facilities and services have been and will be provided by the Town utilizing funds allocated via the Capital Improvements Program which is regularly updated pursuant to New Hampshire RSA 674:5.
- c. The rate of growth experienced by the Town in recent years, as well as projected growth rates, would necessitate an excessive expenditure of public funds in order to maintain adequate facility standards.
- d. Residential development enabled through this zoning ordinance will create a need for the construction, equipping or expanding of public capital facilities.
- e. The imposition of impact fees is one of the preferred methods of ensuring that public expenditures are not excessive, and that residential development bears a proportionate share of the cost of public capital facilities necessary to accommodate such development. This must be done in order to promote the public health, safety and welfare.
- f. The fees established by the Impact Fee Schedules for the categories identified in Section 1001.01 are derived from, based upon, and do not exceed the costs of:
 - 1) Providing additional public capital facilities necessitated by the new residential development for which the fees are levied; or
 - 2) Compensating the Town of Pelham for expenditures made for existing public facilities that were constructed in anticipation of new residential growth and development.

1000.04 Definitions. The following definitions shall apply to the Impact Fees for Residential Development section, and shall not be affected by the provisions of any other ordinance of the Town of Pelham.

1000.04.01 Applicant. A person applying for the issuance of a building permit, permit for manufactured home installation, subdivision, site plan or other local land use decision, permit or approval.

1000.04.02 Dwelling Unit. A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking and sanitation.

1000.04.03 Gross Living Area. The effective area of a residential unit as indicated in the assessment files. It includes finished space that is heated, but excludes heated garages and outbuildings which do not include living quarters.

1000.04.04 New Development. Any building activity which results in:

- a. The creation of a new dwelling unit or dwelling units;
- b. The conversion of a non-residential use to a dwelling unit or dwelling units.

New Development does not include:

- a. the reconstruction of a structure that has been destroyed by fire or natural disaster, provided that there is no change in the size and density of the structure;
- b. the replacement of a manufactured home;
- c. the construction of any accessory structure which would not increase the demand for facilities by the principal structure.
- d. the creation of an accessory apartment located within a dwelling unit.

1000.04.05 Public Capital Facilities. Assets, facilities and equipment which are owned and operated by the Town of Pelham, the Pelham School System, or cooperatively with other municipalities and which have a useful life of no less than five years. Public capital facilities do not include the costs associated with the operation, maintenance, repair of such facilities, or with facility replacements which do not increase the capacity or level of service, but does include reasonable costs for planning, engineering, design, land acquisition, and other reasonable costs associated with such facilities.

1001.00 Imposition of Impact Fees for Residential Development.

- a. Any person, who after (effective date of ordinance), seeks to undertake new residential development within the Town of Pelham, New Hampshire, by applying for a building permit or permit for manufactured home installation and who is not vested under RSA 674:39, is hereby required to pay an impact fee in the manner set forth in section 1001.01 of this Ordinance, in accordance with any Impact Fee Schedule adopted by the Board of Selectmen.
- b. No new building permit or new permit for manufactured home installation or activity requiring payment of an impact fee pursuant to Section 1001.01 of this Ordinance shall be issued unless and until the impact fees hereby required have been determined.

1001.01 Computation of Impact Fees for Residential Development.

- a. The amounts of the impact fees shall be determined using the values contained in the Impact Fee Schedules for the following types of facilities:
 - 1) School Facilities
 - 2) Municipal Facilities
 - 3) Public Libraries
 - 4) Public Recreation

Impact Fees Schedules shall be established and reviewed as set forth in Section 1006.01 Establishment of Fees.

- b. In the case of change of use, redevelopment or expansion or modification of an existing use which constitutes new development, the impact fees shall be based upon the net positive increase in the impact fee for the new use as compared to the previous use.

1001.02 Payment of Fees. The applicant shall pay the impact fees required of this Ordinance to the Town of Pelham when a building permit is issued.

1001.03 Appeals.

- a. If an applicant elects to dispute the amount of the impact fee, the applicant may prepare and submit to the Planning Board an independent fee calculation study for the new development activity which is proposed. The Planning Board shall review such study and render a decision. All cost incurred by the Town for the review of such study shall be paid by the applicant.
- b. The decision of the Planning Board may be appealed to the Superior Court as provided by RSA 667.15.

1001.04 Administration and Custody of Funds Collected.

- a. All funds collected shall be properly identified by and promptly transferred for deposit in the appropriate Impact Fee accounts, and used solely for the purposes for which it was collected. Impact fee accounts shall be special revenue fund accounts and under no circumstances will impact fee revenues accrue to the General Fund. Each fee collected under a specific Impact Fee Schedule shall not be commingled with other impact fee accounts or any other funds.
- b. The Town Treasurer shall have custody of all accounts, and shall pay out the same only upon written orders of the Board of Selectmen.
- c. At the end of each fiscal year, the Town Treasurer shall make a report, giving a particular account of all impact fee transactions during the year.

1002.00 Refund of Fees Paid.

- a. The current owner of property on which impact fees have been paid may apply for a full or partial refund of such fees, together with any accrued interest.

The refund shall be owed when the Town has failed, within the period of six (6) years from either the payment of such fee or the last installment payment, to expend or encumber such fees on public capital facilities intended to benefit the development which paid the fees. In event that a refund is due, the Board of Selectmen shall notify the owner of record by certified mail return receipt requested.

- b. In the event that the owner elects to apply for a refund, such application shall be submitted in writing to the Board of Selectmen within one (1) year from the date of receiving notice from the Board of Selectmen.

1003.00 Credits in Exchange for Public Capital Facilities.

- a. Public capital facility improvements may be offered by the applicant as total or partial payment of the required impact fee. The offer must be determined to represent an identifiable dollar value computed in a manner acceptable to the

- d. Estimates of the cost of the facility to the Town of Pelham, including financing and excluding non-municipal funding sources;
- e. Credits subtracted from a base fee accounting for property taxes paid by the proportion of the project to be financed by impact fees.
- f. A fee assessed per housing unit based upon the gross livable area of the dwelling unit.
- g. A determination of the number of building permits that will need to be issued in order to finance the impact fee.
- h. An accounting of the number of permits issued, with a maximum number of permits to be assessed an impact fee prior to the fee's termination.
- i. Exemptions, if any.

In developing the impact fee schedule, the Planning Board shall use the most recent data available in order to calculate the fee.

006.02

Review of Impact Fees.

The Planning Board shall review an established Impact Fee Schedule on an annual basis, based upon a recommendation of the Capital Improvements Plan Committee. The Planning Board shall modify the Impact Fee Schedule if it finds that new data is available that will refine the schedule. This may include the replacement of figures used in the Impact Fee Schedule with more accurate or recent projections, data and figures. The Planning Board shall submit the Impact Fee Schedule to the Board of Selectmen if modifications are recommended. The Board of Selectmen shall vote to affirm the modifications within sixty (60) days. If the Board of Selectmen fail to affirm the modifications, the impact fee schedule in effect shall remain in place.

006.03

Termination of Impact Fees.

- a. Impact fees shall terminate in accordance with the Impact Fee Schedule, which shall set forth the number of building permits to be issued prior to its obsolescence.
- b. The Board of Selectmen may also by majority vote terminate an impact fee schedule in effect. This may be done only after soliciting recommendations from the Planning Board, and after conducting a public hearing. The Planning Board shall be given sixty (60) days to produce written recommendations to the Board of Selectmen.

007.00

Severability.

If any section, phrase, sentence or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

008.00

Effective Date.

This Ordinance shall become effective on March 9, 1999.

Planning Board. The Planning Board may authorize the applicant an impact fee credit in the amount of the value of the contribution.

- b. Any claim for credit must be made prior to the Planning Board vote on subdivision/site plan approval. The applicant shall indicate that such credit will be requested at the conceptual subdivision application stage of the development review process.
- c. Credits shall not be transferable, and run only with a specific subdivision or site plan approval.
- d. Credits shall not be transferable from one type of impact fee to any other impact fee.
- e. Determination by the Planning Board pursuant to the credit provision of this section may be appealed to the Superior Court in accordance with RSA 677:15.
- f. Under no circumstances shall this section imply that the Planning Board has an obligation to accept any credit offer that is proposed.

1004.00

Additional Assessments.

Payment of an impact fee does not restrict the Town or the Planning Board from requiring other payments from the applicant, including such payments relating to the cost of the extensions of water and sewer mains or the construction or improvement of roads or streets or other infrastructure and facilities specifically benefiting the development which are required by the subdivision or site plan review regulations or as otherwise permitted by law.

1005.00

Premature and Scattered Development.

Nothing in this Ordinance shall be construed so as to limit the existing authority of the Pelham Planning Board to provide against development which is scattered or premature, requires an excessive expenditure of public funds, or otherwise violates the Town of Pelham's Site Plan Review Regulations, Subdivision Regulations, or Zoning Ordinance.

1006.00

Establishment and Review of Fees.

1006.01

Establishment. In order to establish an impact fee, the Capital Improvements Plan Committee shall identify and recommend projects eligible for impact fee funding to the Planning Board. The Planning Board may then prepare an Impact Fee Schedule, in accordance with RSA 674:21, and Section 1006.01.01 of this Ordinance. If the Planning Board prepares an Impact Fee Schedule, the Planning Board shall conduct a public hearing on the proposed schedule, and shall consider all comments received prior to finalizing the Schedule. The Planning Board shall then submit the Schedule to the Board of Selectmen. The Board of Selectmen shall conduct a public hearing on the proposed schedule. The Impact Fee Schedule shall be in effect when a majority of the Board of Selectmen approves the schedule. Should the Board of Selectmen fail to approve the schedule, it shall state its reason for doing so in writing and shall forward these comments to the Planning Board.

1006.01.01

Impact Fee Schedule. The Impact Fee Schedule shall be prepared in accordance with RSA 674:21, and shall be calculated using the following factors, based upon the most recent data available or a conservative estimate:

- a. A determination of the size of the capital facility.
- b. An estimate of the proportion of users from future Pelham households subject to the impact fee that will use the facility when it has reached its capacity.
- c. Projections of future users based upon residential building permit projections.

QUESTION # 4

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PURPOSE: To place a definition of "Site Specific Soil Maps for New Hampshire and Vermont, SSSNNE Special Publication No. 3, June 1997" in the definitions of the Town of Pelham Zoning Ordinance so that the zoning ordinance will comply with the Site Specific Mapping Standards required in the Town of Pelham Subdivision Regulations. Site Specific Soil Mapping has been suggested by the Office of State Planning for towns in New Hampshire to utilize as it is a more accurate reflection of topography than the currently utilized High Intensity Soil Standards.

PROPOSAL : To see if the Town will vote to revise Section 307-6 of the Town of Pelham Zoning Ordinance so as to create a new definition, 307-6-22, so as to read as follows, and to renumber the remainder of the definitions accordingly:

22. Site Specific Soil Maps for New Hampshire and Vermont, SSSNNE Special Publication No. 3, June 1997 – The most current standards for site specific soil mapping in accordance with the standards of the National Cooperative Soil Survey and are consistent with the requirements of RSA 485-A, and NH Code of Administrative Rules ENV-Ws 1000.

QUESTION # 5

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PURPOSE: To revise references in the zoning ordinance which state Group 5 HISS Soils or Hydric B Soils and Group 6 HISS Soils or Hydric A Soils to reflect Poorly Drained Soils or Very Poorly Drained Soils in accordance with the new Site Specific Mapping Standards required in the subdivision regulations.

PROPOSAL: To see if the Town will vote to revise Section 307-41-A-1 & A-2 so as to read as follows (**This changes the definitions of soil type; however it does not change the standards**):

- A. Residential and commercial septic leachfields must be setback from Wetland Conservation District areas the following distances:
1. Poorly Drained Soils – 25 feet
 2. Very Poorly Drained Soils – 50 feet

QUESTION # 6

PROPOSED AMENDMENT TO THE PELHAM ZONING ORDINANCE

PURPOSE: To revise parts of Section 307-60 – Sign Definitions and Restrictions of the Town of Pelham Zoning Ordinance so as to reduce the maximum area of signage allowed and to add more restrictive requirements to said Section.

PROPOSAL: To see if the Town will vote to revise Section 307-60 of the Town of Pelham Zoning Ordinance so as to read as follows:

307-60-1. General Regulations.

- A. Except for indicators of time and temperature, no sign or part of any sign shall flash, rotate, move or make noise;
- B. Signs shall be illuminated internally or by external shielded light directed solely at the sign in such a manner as to prevent glare for motorists and pedestrians, and such that the light source and lenses shall not be visible from any residential district.

AND;

To revise Section 307-60-S so as to read:

- S. Ground Sign: A sign erected on a free-standing frame, mast or pole and not attached to any building, subject to the following conditions:
1. Maximum sign area shall be fifty (50) square feet.
 2. Minimum setback of the sign shall be fifteen (15) feet from a right-of-way or property line, with a maximum sign height of eighteen (18) feet. Signs for businesses located on a State highway shall have no setback to the right-of-way but adhere to a fifteen (15) feet setback to the side property lines.
 3. Minimum setback from an intersection shall be twenty-five feet from the point of the intersecting rights-of-way.
 4. As an alternate for a corner premises, an allowed ground sign may be replaced by two (2) ground signs, each meeting all of the following conditions:
 - a. Each sign shall be designed to be viewed from a different right-of-way.
 - b. Maximum sign area of each sign shall be twenty-five (25) square feet.
 - c. Minimum setback of signs shall be twenty (20) feet from right-of-way with a maximum sign height of eighteen (18) feet; or the minimum setback of the signs may be reduced to ten (10) feet from the right-of-way with a maximum sign height of ten (10) feet. A permit is required.

AND;

To revise Section 307-60-T so as to read:

- T. Height of Sign: The vertical distance measured from the adjacent undisturbed grade of ground to the highest point of the sign. Freestanding signs shall not exceed eighteen (18) feet in height. Any attached sign shall not project above or beyond the limits of the building on which it is viewed.

AND;

To revise Section 307-60-PP so as to read:

- PP. Wall Sign: Any sign attached to, painted on or erected against any wall of a building or structure so that the exposed face of the sign is on a plane parallel to the plane of the wall. "Wall Sign" shall include any sign erected against, installed on or painted on a penthouse above the roof of a building as long as the wall of the penthouse is on a plane parallel to the wall of the building a sign attached to, painted on or erected against a false wall or false roof that does not vary more than thirty degrees from the plane of the adjoining elevation. Wall signs shall be subject to the following restrictions:

1. Maximum sign area measured in square feet shall be two (2) times the building frontage if there is no other sign type; one and one-half (1 ½) times the building frontage if there is a ground sign; one (1) times the building frontage if there is a wall sign; or fifty (50) square feet, whichever is least.
2. Business Groups. Groups of three (3) or more businesses on a single lot, such as a plaza or shopping center, may observe the following: one (1) principle freestanding sign of twelve (12) square feet in area identifying the plaza or center name with no more than an additional twelve (12) square foot panel for each business for the purpose of identification. Total aggregate sign area shall not exceed fifty (50) square feet.

AND;

To delete Sections 307-60-W and 307-60-FF.

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of \$310,000.00 (Three Hundred and Ten Thousand Dollars) for the purpose of converting the incinerator and recycling facility to a transfer station with compactor/recycling facility, the estimated cost to include: building modifications, compactor and site work, engineering and permitting, said sum to be additional to any State, Federal and private funds or grants made available. Therefore, and to authorize the issuance of not more than \$310,000.00 (Three Hundred and Ten Thousand Dollars) of bonds or notes in accordance with the provision of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and determine the rate of interest thereon. **(2/3 VOTE REQUIRED FOR PASSAGE) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of \$300,000.00 (Three Hundred Thousand Dollars) for the purpose of rebuilding one of the two incinerators owned and operated by the Town. **(BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19 and that this article be valid until such time any future Town meetings vote to rescind. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 10

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 11

“Shall the Town accept the provisions of RSA 33:7 providing that any town at an annual meeting may adopt an article indefinitely, until specific recession of such authority, the Selectmen to issue tax anticipation notes?” **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 12

To see if the Town will vote to accept the following roads as Town roads:

Nicholas Lane
Marie Avenue
Katie Lane
Autumn Drive
Carriage Circle

(RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 13

To see if the Town will vote pursuant to RSA 31:95-e, to authorize the Board of Selectmen to accept gifts of personal property other than money for any public purpose and that this Article be valid until such time as any future Town Meeting votes to rescind. Furthermore, that the Selectmen hold a public hearing prior to the acceptance of such gifts, if the gift is valued more than \$500.00 (Five Hundred Dollars) as required by statute. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**

ARTICLE 14

“Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$3,826,697.00**? Should this article be defeated, the operating budget shall be **\$3,556,000.00**, which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.” This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI. (**\$3,820,697.00 RECOMMENDED BY THE BOARD OF SELECTMEN**) (**\$3,820,697.00 RECOMMENDED BY THE BUDGET COMMITTEE**)

<u>SERIES</u>	<u>DEPARTMENT</u>	<u>SELECTMEN RECOMMENDATION</u>	<u>BUDGET COMMITTEE RECOMMENDATION</u>
100/6000	Town Officers	44,387.72	44,387.00
101/6010	Selectmen	183,087.62	171,959.00
102/6020	Town Clerk	49,928.00	49,928.00
103/6030	Tax Collector	48,926.00	47,953.00
104/6040	Treasurer	4,178.10	4,178.00
105/6050	Budget Committee	2,205.11	2,205.00
106/6540	Planning Dept.	113,137.00	113,137.00
107/6380	Trust Accounts	1,500.00	35.00
108/8200	Conservation Comm.	3,960.00	3,860.00
110/6070	Elections	3,410.00	3,410.00
112/6090	Town Buildings	98,907.80	82,707.00
113/6100	Appraisal	38,059.24	37,559.00
114/6200	Retirement	125,736.72	125,736.00
120/6410	Technical Staff	100.00	100.00
121/6420	Computer	65,187.00	56,827.00
122/6600	Cable TV	31,651.00	31,651.00
200/6510	Police Department	1,150,638.72	1,121,178.00
202/6520	Fire/Ambulance	405,029.00	405,029.00
204/6150	Board of Adjustment	1,961.30	1,961.00
205/6160	Planning Board	8,220.00	8,220.00

Town of Pelham Warrant, 1999

206/6250	Insurance	192,011.00	192,011.00
207/6180	Legal	55,000.00	40,000.00
208/6530	Emergency Managemnt	960.75	960.00
209/6550	Regional Planning	6,972.00	6,972.00
300/7510	Health (Officer)	2,584.36	2,584.00
302/7520	Health Services	37,426.00	37,426.00
304/7220	Incinerator	254,519.00	257,147.00
400/7110	Summer Highway	185,811.03	175,531.00
401//7120	Winter Highway	282,456.14	270,000.00
404/7130	Street Lighting	24,151.00	21,736.00
406/7140	Bridges	500.00	500.00
500/8010	Library	145,002.94	134,581.00
600/7810	Human Services	25,000.00	25,000.00
700/8110	Memorial Day	1,000.00	1,000.00
701/8120	Soldiers' Aid	25.00	25.00
800/8010	Parks & Recreation	122,000.00	116,646.00
803/8300	Senior Citizens	38,489.00	38,489.00
900/6080	Cemetery	56,461.00	49,719.00
1000/455	Int. Temp Loans	5,000.00	5,000.00
1001/8845	Int. Notes	28,350.00	28,350.00
1002/8453	Princ. Notes	105,000.00	105,000.00
	Total	\$3,948,929.55	\$3,820,697.00

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of \$232,000.00 (Two Hundred Thirty Two Thousand Dollars) to be placed in the Town Health Insurance Fund established at the 1995 Town Meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**
(RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 16

To see if the Town of Pelham will vote to approve cost items in the amount of \$36,179.00 (Thirty Six Thousand One Hundred and Seventy Nine Dollars) for increases in salaries and benefits attributable to a one year collective bargaining agreement between the Town of Pelham, Board of Selectmen and AFSCME Local #1801 Support Staff Union for the period of April 1, 1999 through March 31, 2000 and to raise and appropriate the amount of \$27,770.00 (Twenty Seven Thousand Seven Hundred and Seventy Dollars) to fund the aforementioned collective bargaining agreement for the 1999 fiscal year. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**
(RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of \$183,724.00 (One Hundred Eighty Three Thousand Seven Hundred and Twenty Four Dollars) to be offset by the State Highway Grant for highway construction, **(NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of \$25,000.00 (Twenty Five Thousand Dollars) for the purpose of purchasing a new computer system for the Town Clerk/Tax Collector's Office. This system replaces the BDS system currently being used but deemed obsolete by July 1st, 1999 and **not to be accessible beyond that date.** This appropriation will consist of a system conversion including: server, 5 personal computers, work stations, user license, remote access software, vendor software, complete installation, training, assessing interface, 16 Port concentrator and software conversion expense. This is a non-lapsing article per RSA 32:7 and will not lapse before two years or upon the completion of the project whichever comes first. **(RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of \$25,000.00 (Twenty Five Thousand Dollars) towards the Compensated Absence Fund for the purpose of disbursing accrued earned time to terminating employees. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 20

To see if the Town will raise and appropriate the sum of \$13,000.00 (Thirteen Thousand Dollars) for the purpose of compliance with the Fire, Life and Safety Code by reconstructing the public entrance to the Town Hall Annex; furthermore, to include with cost estimates, all necessary designs, electrical, hardware, lumber and other required building supplies to complete said project. This project will include an interior stairway as required by code. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 21

To see if the Town will vote to establish a Conservation Fund pursuant to RSA 36A:5 to be funded by 75% of annual revenues collected from the Land Use Change Tax pursuant to RSA 79 A:25 II in an annual amount not to exceed \$50,000.00. The purpose of said Conservation Fund shall be for acquisition of open space land as set forth in RSA 36:4 which authorizes acquisition in the name of the town, subject to the approval of the local governing body, by gift, purchase, grant or other means, or the acquisition of any lesser interest in land including development right, easement, covenant or other contractual right, all as may be necessary to acquire, maintain, improve, protect, limit the future use of or otherwise conserve and properly utilize open spaces and other land and water areas within the town. Said fund shall also be used for the acquisition of trails as set forth in RSA 231 A:5. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 22

To see if the Town will raise and appropriate the sum of \$26,065.00 (Twenty Six Thousand and Sixty Five Dollars) for the purpose of completing a revaluation of Public Utilities assessments. Said assessment revaluation not having been included in the previous residential revaluation already completed in 1997. This will be a non-lapsing account RSA 32:7 and will not lapse until the project is completed or in (3) years whichever is less. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 23

To see if the Town will vote to raise and appropriate an operating transfer to the existing Ambulance Capital Reserve Fund from surplus, the sum of \$20,000.00 (Twenty Thousand Dollars) and authorize the use/transfer of the December 31, 1998 fund balance for this purpose. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 24

To see if the Town will vote to raise and appropriate \$128,190.00 (One Hundred and Twenty Eight Thousand, One Hundred and Ninety Dollars) for the purpose of providing the Town of Pelham with a School Resource Officer and furthermore, to authorize the Board of Selectmen to apply, obtain, and accept a United States Department of Justice Federal Grant in the amount of \$124,288.00 (One Hundred and Twenty Four Thousand, Two Hundred and Eighty Eight Dollars) and to raise the additional \$3,902.00 (Three Thousand and Nine Hundred and Two Dollars) by local taxes. This article is valid contingent upon successful application of the Grant. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 25

To see if the Town will raise and appropriate the sum of \$6,900.00 (Six Thousand Nine Hundred Dollars) for the purpose of purchasing a new telephone system including telephone sets, software, battery backup and all other telephone hardware equipment required including installation and wiring. This system would service the entire Town Hall which includes Town Clerk, Tax Collector, Planning Department, Assessing Department. **(\$8,500.00 RECOMMENDED BY THE BOARD OF SELECTMEN) (\$4,700.00 RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 26

To see if the Town will raise and appropriate the sum of \$8,500.00 (Eight Thousand Five Hundred Dollars) for the purchase of a copy machine for the Selectmen's office. Said machine is for service for the Selectmen, Cable and Parks & Recreation Departments and situated at the Town Hall Annex. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of \$13,000.00 (Thirteen Thousand Dollars) to be paid to Pennichuck Water Company for hydrant fees. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 28

To see if the Town will vote to raise and appropriate \$45,000.00 (Forty Five Thousand Dollars) which is the second year of a third year funding proposal already established in the 1998 Town meeting for the purpose of constructing a sidewalk between Pelham High School and Memorial School on Marsh Road. Said appropriations to be placed in the already established Capital Reserve Fund under the provisions of RSA 35:1 **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of \$2,000.00 (Two Thousand Dollars) for the purpose of continuing to provide the members of the Pelham Fire Department, Pelham Police Department and Pelham Incinerator with the Hepatitis B Vaccinations. This would be in accordance with N.F.P.A. 1500 and OSHA 29 CRF 1910:1030. This article shall be non-lapsing for five (5) years in accordance with RSA 32:7. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 30

To see if the town will vote to raise and appropriate the sum of \$4,500.00 (Four Thousand Five Hundred Dollars) to supply and install carpeting and pad for the main floor at the Pelham Library. Said funding would also include labor costs in moving furniture, book racks and disposing of old carpeting. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of \$28,000.00 (Twenty Eight Thousand Dollars) for the purchase of one (1) brand new Ford Crown Victoria Police Interceptor Patrol Vehicle to include the cost of lettering, console, prisoner cage, siren, blue lights, radio and installation and transfer of equipment. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of \$8,100.00 (Eight Thousand and One Hundred Dollars) to establish a radio repeater system for the Pelham Police Department to include:

5 - Kenwood TK290 Portable radios	\$4,575.00
4 - Kenwood TK250 Portable radios (including charger)	\$2,200.00
5 - Speaker/microphones for TK290 Portables	\$550.00
5 - Heavy duty portable cases	\$300.00
Reprogram all existing radios	\$475.00

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 33

To see if the Town of Pelham will vote to raise and appropriate the sum of \$26,500.00 (Twenty Six Thousand Five Hundred Dollars) for the purchase of one (1) 1999 special service 4x4 utility vehicle for the use of the Pelham Fire Department **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of \$21,000.00 (Twenty One Thousand Dollars) for the purchase of one (1) Skid Steer Loader for use at the Incinerator/Recycling Facility. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 35

To see if the Town will vote to raise and appropriate an operating transfer to the existing Capital Reserve Fund Landfill Closure in the amount of \$2,500.00 (Two Thousand Five Hundred Dollars) to be funded from surplus. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 36

To see if the Town will vote to raise and appropriate the sum of \$10,000.00 (Ten Thousand Dollars) for the purpose of retrofitting the electrical system at the Town Library to meet the Life Safety Codes. This project will include rewiring of the entire Library, and construction cost for restoring various walls and floors to its original state. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in two years, whichever is less. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 37

To see if the Town will vote to raise and appropriate an operating transfer to the existing Capital Reserve New Recycling Building Fund in the amount of \$2,500.00 (Two Thousand Five Hundred Dollars) to be funded from surplus. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 38

To see if the Town will vote to raise and appropriate an operating transfer to the existing General Trust Recycling Equipment Fund in the amount of \$2,500.00 (Two Thousand Five Hundred Dollars) to be funded from surplus. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 39

To see if the Town will vote to raise and appropriate an operating transfer to the existing General Fund Trust Maintenance of Recycling Facility in the amount of \$15,000.00 (Fifteen Thousand Dollars) to be funded from surplus. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 40

To see if the Town will vote to raise and appropriate the sum of \$1,809.00 (One Thousand Eight Hundred and Nine Dollars), from surplus, for the purpose of adding funds to the Pelham Veterans Memorial Park Trust Fund. This amount is equivalent to the amount of income generated from beach sticker fees. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 41

To see if the Town will vote to raise and appropriate a \$3,343.00 (Three Thousand Three Hundred and Forty Three Dollars) withdrawal from the Elmer G. Raymond Memorial Park Trust Fund, for the operation and maintenance of the Elmer G. Raymond Memorial Park. This amount is not to exceed the amount of interest earned on that account in 1998. **(NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 42

To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) for the purpose of building an addition onto the bathhouse at Pelham Veterans' Memorial Park, and to tear down and dispose of the present Lifeguard Building and authorize a \$3,000.00 (Three Thousand Dollars) withdrawal from the Pelham Veterans Memorial Park Trust Fund for this project. **\$12,000.00** shall be raised through taxation. This is a non-lapsing article per RSA 32:7 and will not lapse before two years or upon the completion of the project whichever comes first. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 43

To see if the Town will vote to raise and appropriate the sum of \$10,000.00 (Ten Thousand Dollars) for the purpose of designing and constructing parking and traffic islands at George M. Muldoon Park. This is a non-lapsing article per RSA 32:7 and will not lapse before two years or upon the completion of the project whichever comes first. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) (C.I.P. SCHEDULED)**

ARTICLE 44

To see if the town will vote to raise and appropriate the sum of \$7,700.00 (Seven Thousand Seven Hundred Dollars) for the purpose of habitat restoration at Elmer G. Raymond Memorial Park. This amount to be fully reimbursed to the Town by the Wildlife Habitat Incentives Program. This is a non-lapsing account per RSA 32:7, and will not lapse until the project is complete or in three (3) years, whichever is less. **(NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 45

To see if the Town of Pelham will vote to discontinue the Capital Reserve Fund established in 1998 for the purpose of constructing 1,821 feet of sidewalk between Memorial School and Pelham High School. In addition, return all moneys appropriated, principal and interest, to the General Fund. **(BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 46

To see if the Town of Pelham will raise and appropriate the sum of \$6,000.00 (Six Thousand Dollars) to be used for supplementing the Cable Department operating budget to cover the cost of upgrading the salaries of the Cable Coordinator and PEG Access Studio Manager positions. This appropriation will be offset by anticipated franchise fees already received by the Town. **(NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 47

To see if the Town will raise and appropriate the sum of \$150,000.00 (One Hundred and Fifty Thousand Dollars) to be placed in the already established Municipal Building Capital Reserve Fund. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 48

To see if the Town will vote to raise and appropriate the sum of \$4,000.00 (Four Thousand Dollars) for the purpose of building cement block dugouts on the Senior League Field and the Minor League Field at the George M. Muldoon Park. This is a non-lapsing account per RSA 32:7, and will not lapse until the project is complete or in two years, whichever comes first. **(BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 49

To see if the Town will vote to raise and appropriate the sum of \$3,500.00 (Three Thousand Five Hundred Dollars) to support the Pelham 250th Spirit Group to put on a 1999 Community Independence Day Celebration. **(BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 50

To see if the Town of Pelham will vote to raise and appropriate the sum of \$12,400.00 (Twelve Thousand Four Hundred Dollars) for the purpose of training and equipment for the Pelham Fire Department Dive Team. **(BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 51

To see if the Town of Pelham will raise and appropriate the sum of \$5,500.00 (Five Thousand Five Hundred Dollars) for the purpose of installing 4 foot high chain link fence around minor league field at George M. Muldoon Park. **(BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 52

To see if the Town will raise and appropriate the sum of \$5,000.00 (Five Thousand Dollars) for the purpose of installing an automated in-ground sprinkler system at the Major League Field. **(BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 53

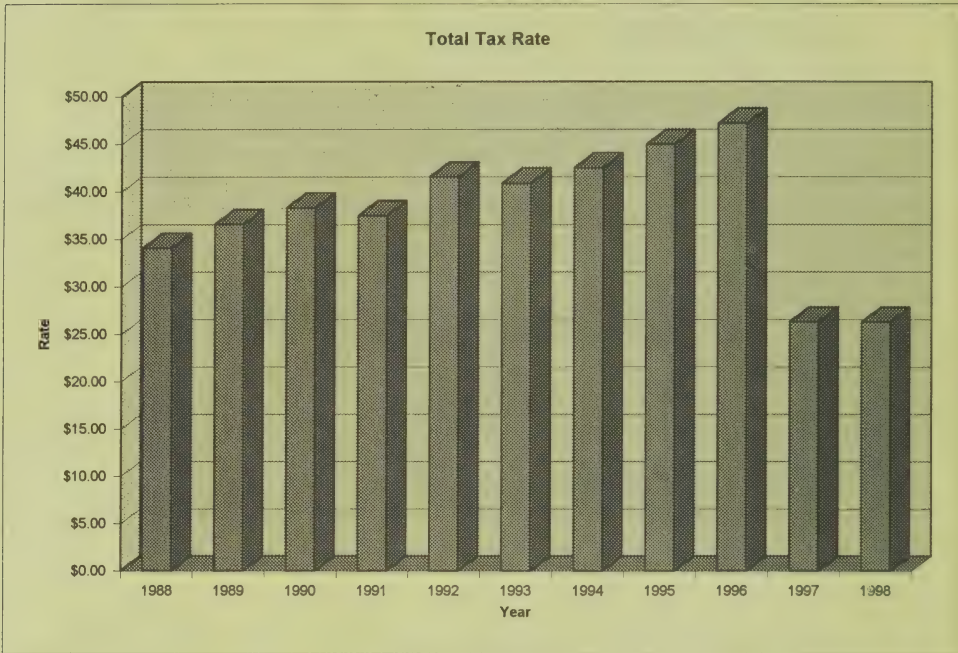
To see if the Town will vote to raise and appropriate to the Emergency Way Maintenance Fund established at the 1995 Town Meeting the sum of \$1,000.00 (One Thousand Dollars) for the maintenance of Emergency Ways established by the Board of Selectmen as provided by RSA 231:59-a. **(\$2,000.00 RECOMMENDED BY THE BOARD OF SELECTMEN) (\$2,000.00 RECOMMENDED BY THE BUDGET COMMITTEE)**

PELHAM, NH TAX RATE HISTORY

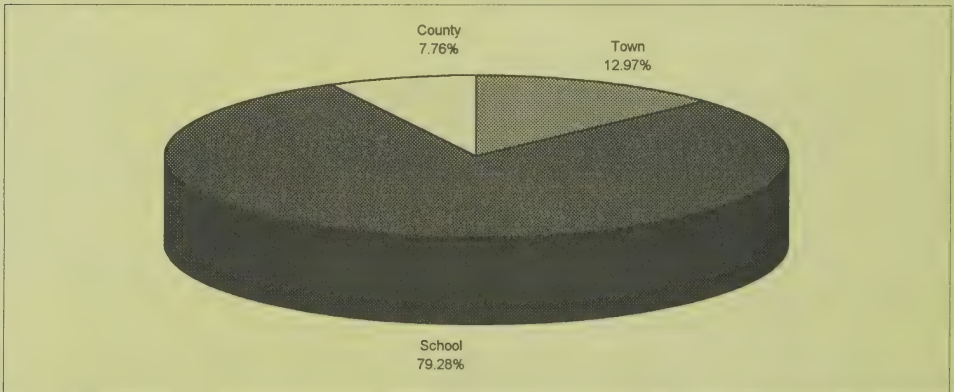
INDIVIDUAL TAX RATES

<u>Year</u>	<u>Valuation Per \$1.00 of Tax Rate</u>	<u>Tax Rate Per \$1,000 of Assessed Value</u>	<u>Town Tax Rate</u>	<u>School Tax Rate</u>	<u>County Tax Rate</u>
1988	234,052	34.10	5.72	26.11	2.27
1989	246,016	36.55	5.65	27.68	3.22
1990	256,027	38.29	6.40	28.78	3.11
1991	262,251	37.50	8.84	25.40	3.26
1992	268,103	41.57	8.77	29.23	3.57
1993	273,730	40.90	7.88	29.37	3.65
1994	278,706	42.50	8.13	30.87	3.50
1995	283,495	44.95	8.04	33.28	3.63
1996	289,772	47.18	8.93	34.33	3.92
1997	497,982	26.30	4.14	19.87	2.29
1998	511,943	26.30	3.41	20.85	2.04

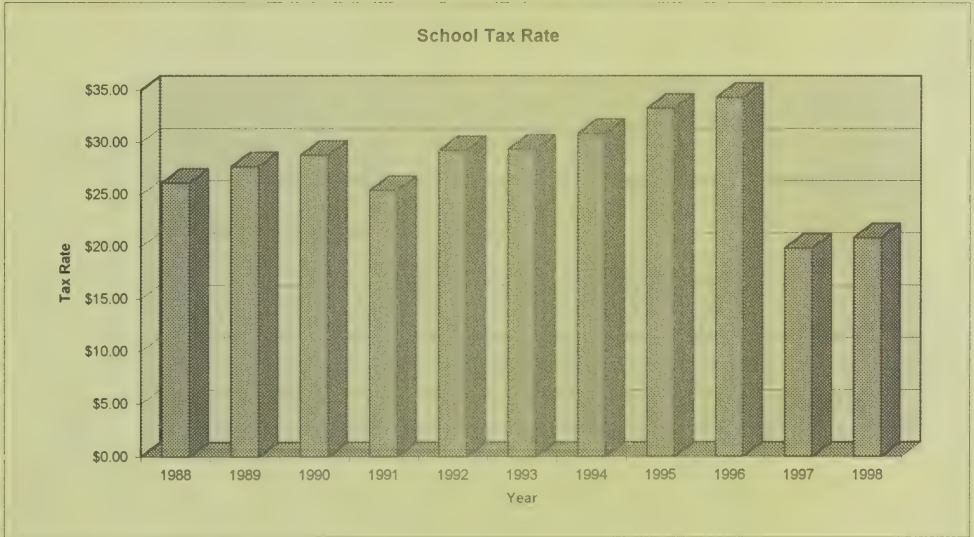
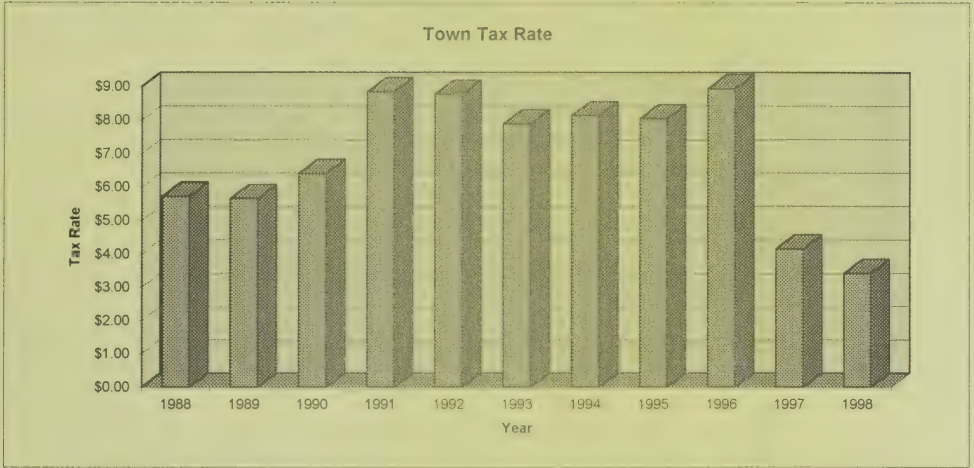
Tax Rate Comparison 1988 to 1998



The graph below reflects the distribution percentages of the current, 1998 rate.

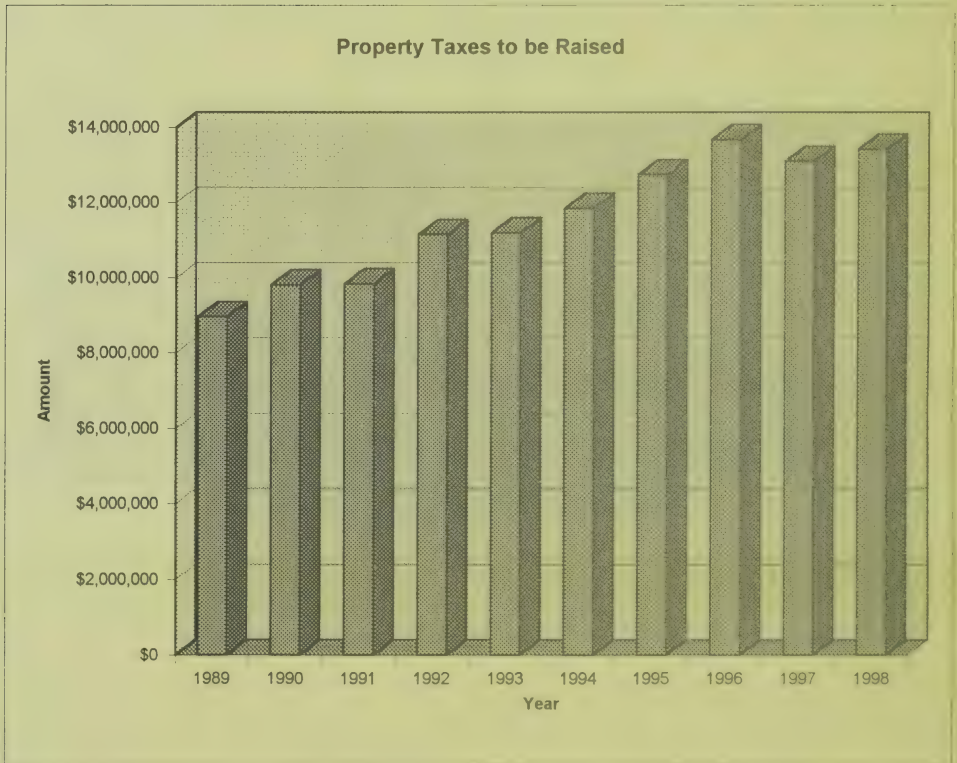


Tax Rate Comparison 1988 to 1998



PELHAM, NH TAX RATE HISTORY

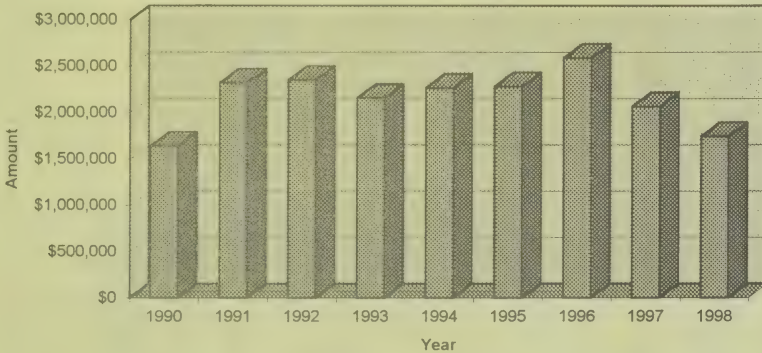
Year	Taxes to be Raised	Increase (Decrease) from prior year
1989	8,957,643	
1990	9,803,290	845,647
1991	9,834,406	31,116
1992	11,145,066	1,310,660
1993	11,195,556	50,490
1994	11,845,020	649,464
1995	12,743,090	898,070
1996	13,671,449	928,359
1997	13,096,918	(574,531)
1998	13,411,621	314,703



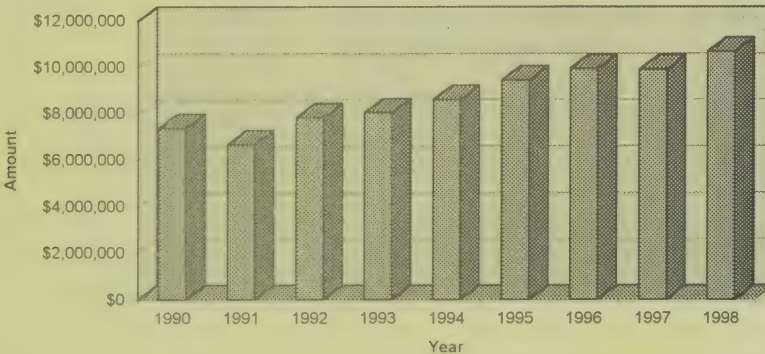
PELHAM, NH TAX RATE HISTORY

Year	(Town Portion) Taxes to be Raised	School Portion Taxes to be Raised	County Portion) Taxes to be Raised
1990	1,639,204	7,367,641	796,445
1991	2,318,144	6,660,842	855,420
1992	2,350,464	7,836,806	957,796
1993	2,157,683	8,038,772	999,101
1994	2,264,043	8,604,650	976,327
1995	2,280,315	9,434,717	1,028,058
1996	2,587,641	9,947,118	1,136,690
1997	2,064,476	9,894,401	1,138,041
1998	1,744,235	10,674,304	1,045,582

Taxes to be Raised for Town



Taxes to be Raised for School

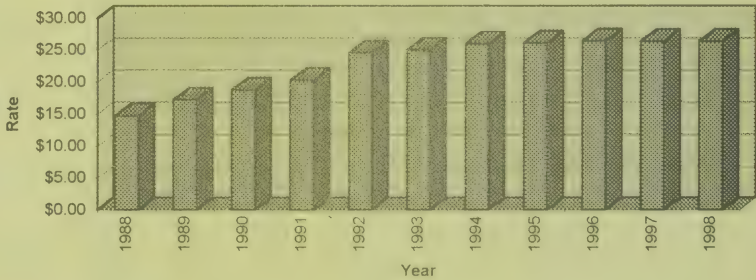


Tax Rate Comparison 1988 to 1998

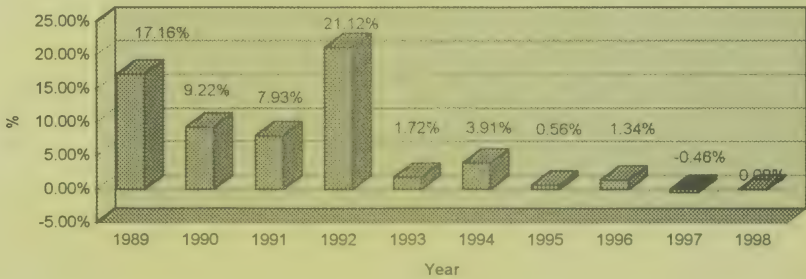
Year	Tax Rate Per \$1,000 of Assessed Value	Assessment Ratio	Effective Tax Rate
1988	34.10	43.00%	14.66
1989	36.55	47.00%	17.18
1990	38.29	49.00%	18.76
1991	37.50	54.00%	20.25
1992	41.57	59.00%	24.53
1993	40.90	61.00%	24.95
1994	42.50	61.00%	25.93
1995	44.95	58.00%	26.07
1996	47.18	56.00%	26.42
1997	26.30	100.00%	26.30
1998	26.30	100.00%	26.30

The Effective Tax Rate is determined by multiplying the actual tax rate by the assessment ratio. The Effective Tax reflects the tax rates at market value.

EFFECTIVE TAX RATES



PERCENTAGE OF CHANGE



TOWN OF PELHAM
OPERATING BUDGET HISTORY

Department	1996	1997	1998	1998	1999	1999
	Expended	Expended	Town Apprpr	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Town Officers	40,462.00	42,340.00	42,382.00	42,649.00	44,387.72	44,387.00
Selectmen	154,688.00	148,214.00	166,574.00	169,360.00	183,087.62	171,959.00
Town Buildings	95,735.00	79,137.00	81,882.00	84,207.00	98,907.80	82,707.00
Town Clerk	44,425.00	42,995.00	42,775.00	42,128.00	49,928.00	49,928.00
Tax Collector	44,272.00	47,871.00	44,633.00	43,341.00	48,926.00	47,953.00
Treasurer	3,138.00	3,841.00	3,923.00	1,687.00	4,178.10	4,178.00
Budget	1,886.00	2,107.00	2,151.00	2,017.00	2,205.11	2,205.00
Trust Funds	35.00	70.00	35.00	-	1,500.00	35.00
Elections	3,934.00	2,500.00	4,300.00	4,988.00	3,410.00	3,410.00
Appraisal	38,648.00	39,929.00	36,960.00	35,578.00	38,059.24	37,559.24
Technical Staff	5.00	100.00	1.00	-	100.00	100.00
Computer	40,385.00	39,169.00	43,793.00	41,397.00	65,187.00	56,827.00
Police	864,203.00	911,563.00	960,414.00	1,036,787.00	1,150,638.72	1,121,178.35
Fire	277,630.00	310,157.00	376,399.00	368,561.00	405,029.00	405,029.00
Emergency Management	211.00	1,088.00	1,000.00	128.00	960.75	860.00
Planning	98,031.00	97,855.00	97,562.00	96,592.00	113,137.00	113,137.00
Board of Adjustment	1,526.00	2,300.00	1,809.00	1,811.00	1,961.30	1,961.30
Planning Board	7,139.00	8,566.00	8,149.00	6,913.00	8,220.00	8,220.00
Regional Planning	6,590.00	6,787.00	6,787.00	6,865.00	6,972.00	6,972.00
Conservation	1,629.00	2,200.00	2,473.00	1,655.00	3,960.00	3,860.00
Retirement	108,934.00	106,687.00	115,337.00	125,938.00	125,736.72	125,736.72
Insurance	179,207.00	190,000.00	192,500.00	183,883.00	192,011.00	192,011.00
Legal	70,933.00	54,000.00	60,000.00	95,639.00	55,000.00	40,000.00
Health	2,293.00	2,603.00	2,662.00	2,402.00	2,584.36	2,584.00
Health Services	36,997.00	1.00	38,066.00	36,906.00	37,426.00	37,426.00
Summer (Highway)	157,738.00	170,033.00	178,377.00	177,940.00	185,811.03	175,530.79
Winter (Highway)	308,293.00	225,000.00	269,318.00	161,363.00	282,456.14	270,000.00
Bridges	-	500.00	500.00	425.00	500.00	500.00
Street Lighting	23,262.00	22,877.00	24,151.00	22,796.00	24,151.00	21,736.00
Incinerator	187,367.00	199,790.00	230,143.00	265,514.00	254,519.00	257,147.00
Library	115,272.00	121,116.00	124,978.00	124,652.00	151,002.94	140,580.35
Cable	25,027.00	27,588.00	29,655.10	28,473.00	31,651.00	31,651.00
Parks & Recreation	108,443.00	114,612.00	114,724.00	107,731.00	122,000.00	116,645.25
Senior Citizens	23,837.00	34,818.00	34,855.00	34,721.00	38,489.00	38,489.00
Cemetery	34,936.00	41,400.00	42,285.00	41,380.00	56,461.00	49,719.00
Human Services	30,307.00	36,750.00	30,000.00	18,036.00	25,000.00	25,000.00
Memorial Day	1,000.00	1,000.00	1,000.00	1,195.00	1,000.00	1,000.00
Soldiers Aid	-	25.00	25.00	-	25.00	25.00
Interest on TAN	-	5,000.00	5,000.00	-	5,000.00	5,000.00
Int. on Long Term Debt	42,641.00	42,840.00	33,516.00	33,907.00	28,350.00	28,350.00
Princ. on Long Term Debt	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00
Total	3,286,059.00	3,290,429.00	3,556,094.10	3,554,565.00	3,954,929.55	3,826,597.00

Town of Pelham
 Operating Budget
 Annual Report

Department	1996	1997	1998	1998	1999	1999
	Expended	Expended	Town Appropr	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
<u>TOWN OFFICERS</u>						
Salaries	40,462.00	42,340.00	42,382.00	42,649.00	44,387.72	44,387.00
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	40,462.00	42,340.00	42,382.00	42,649.00	44,387.72	44,387.00
<u>SELECTMEN</u>						
Salaries	117,486.00	110,306.00	129,203.00	110,047.00	136,047.00	134,419.00
Supplies	5,410.00	3,621.00	4,829.00	6,066.00	4,504.50	4,504.00
Utilities	2,368.00	3,167.00	2,713.00	3,133.00	2,437.00	2,437.00
Gas,Oil,etc	-	-	-	-	-	-
Repairs	3,786.00	2,134.00	3,425.00	1,934.00	2,443.00	2,443.00
Rentals	740.00	1,033.00	1,036.00	698.00	1,129.12	1,129.00
New Equip	507.00	191.00	-	135.00	9,500.00	-
Expenses	24,391.00	21,417.00	25,368.00	47,347.00	27,027.00	27,027.00
Misc/Special	-	-	-	-	-	-
TOTAL	154,688.00	141,869.00	166,574.00	169,360.00	183,087.62	171,959.00
<u>TOWN BUILDINGS</u>						
Salaries	23,981.00	23,090.00	23,861.00	23,357.00	24,900.80	24,900.00
Supplies	1,179.00	1,843.00	1,724.00	1,377.00	1,724.60	1,724.60
Utilities	24,080.00	22,910.00	24,024.00	24,295.00	22,418.40	22,418.40
Gas,Oil,etc	10,752.00	11,096.00	18,535.00	10,276.00	16,638.00	16,638.00
Repairs	16,954.00	9,290.00	6,148.00	12,465.00	6,148.00	6,148.00
Rentals	1,969.00	2,148.00	1,814.00	2,697.00	-	-
New Equip	13,750.00	566.00	3,136.00	1,928.00	19,842.00	5,242.00
Expenses	3,070.00	1,372.00	2,640.00	7,812.00	7,236.00	5,636.00
Misc/Special	-	-	-	-	-	-
TOTAL	95,735.00	72,315.00	81,882.00	84,207.00	98,907.80	82,707.00
<u>TOWN CLERK</u>						
Salaries	37,117.00	37,872.00	35,828.00	35,828.00	38,431.00	38,431.00
Supplies	6,150.00	3,756.00	5,750.00	5,468.00	10,500.00	10,500.00
Utilities	647.00	676.00	747.00	662.00	747.00	747.00
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	511.00	477.00	450.00	170.00	250.00	250.00
Misc/Special	-	-	-	-	-	-
TOTAL	44,425.00	42,781.00	42,775.00	42,128.00	49,928.00	49,928.00
<u>TAX COLLECTOR</u>						
Salaries	36,654.00	38,713.00	37,036.00	37,036.00	41,506.00	41,506.00
Supplies	5,213.00	6,057.00	5,100.00	4,424.00	4,600.00	4,600.00
Utilities	656.00	688.00	747.00	714.00	747.00	747.00

Town of Pelham
 Operating Budget
 Annual Report

Department	1996	1997	1998	1998	1999	1999
	Expended	Expended	Town Appropr	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,749.00	1,669.00	1,750.00	1,167.00	2,073.00	1,100.00
Misc/Special	-	-	-	-	-	-
TOTAL	44,272.00	47,127.00	44,633.00	43,341.00	48,926.00	47,953.00
<u>TREASURER</u>						
Salaries	-	-	-	-	-	-
Supplies	1,467.00	1,151.00	1,788.00	1,238.00	2,043.10	2,043.00
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,671.00	1,851.00	2,135.00	449.00	2,135.00	2,135.00
Misc/Special	-	-	-	-	-	-
TOTAL	3,138.00	3,002.00	3,923.00	1,687.00	4,178.10	4,178.00
<u>BUDGET</u>						
Salaries	1,514.00	1,959.00	1,801.00	1,854.00	1,855.11	1,855.00
Supplies	372.00	167.00	350.00	163.00	350.00	350.00
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	1,886.00	2,126.00	2,151.00	2,017.00	2,205.11	2,205.00
<u>TRUST FUNDS</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	35.00	70.00	35.00	-	1,500.00	35.00
Misc/Special	-	-	-	-	-	-
TOTAL	35.00	70.00	35.00	-	1,500.00	35.00
<u>ELECTIONS</u>						
Salaries	2,930.00	1,630.00	2,400.00	2,750.00	1,910.00	1,910.00
Supplies	729.00	121.00	600.00	312.00	600.00	600.00
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	275.00	275.00	300.00	275.00	300.00	300.00
Rentals	-	-	-	-	500.00	500.00
New Equip	-	-	1,000.00	1,357.00	-	-

Town of Pelham
 Operating Budget
 Annual Report

Department	1996 Expended	1997 Expended	1998		1999	1999
			Town Appropri	1998 Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Expenses	-	-	-	294.00	100.00	100.00
Misc/Special	-	-	-	-	-	-
TOTAL	3,934.00	2,026.00	4,300.00	4,988.00	3,410.00	3,410.00
<u>APPRAISAL</u>						
Salaries	27,329.00	29,645.00	30,671.00	31,224.00	31,777.00	31,777.00
Supplies	1,080.00	936.00	1,881.00	1,441.00	1,976.48	1,976.48
Utilities	580.00	624.00	612.00	661.00	600.00	600.00
Gas, Oil, etc	57.00	24.00	150.00	53.00	110.76	110.76
Repairs	947.00	313.00	900.00	269.00	900.00	400.00
Rentals	30.00	66.00	96.00	184.00	-	-
New Equip	-	-	-	-	-	-
Expenses	8,625.00	1,174.00	2,465.00	1,731.00	2,560.00	2,560.00
Misc/Specials	-	412.00	185.00	15.00	135.00	135.00
TOTAL	38,648.00	33,194.00	36,960.00	35,578.00	38,059.24	37,559.24
<u>TECHNICAL STAFF</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	100.00	100.00
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	5.00	-	1.00	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	5.00	-	1.00	-	100.00	100.00
<u>COMPUTER</u>						
Salaries	-	-	-	-	-	-
Supplies	25.00	95.00	589.00	864.00	842.00	842.00
Utilities	319.00	337.00	480.00	416.00	480.00	480.00
Gas, Oil, etc	-	-	-	-	-	-
Repairs	1,702.00	2,230.00	2,825.00	3,527.00	4,825.00	3,825.00
Rentals	30.00	-	84.00	72.00	120.00	120.00
New Equip	4,563.00	5,925.00	6,100.00	2,482.00	14,350.00	11,150.00
Expenses	33,746.00	30,520.00	33,715.00	34,036.00	44,570.00	40,410.00
Misc/Specials	-	-	-	-	-	-
TOTAL	40,385.00	39,107.00	43,793.00	41,397.00	65,187.00	56,827.00
<u>POLICE</u>						
Salaries	746,341.00	783,618.00	840,000.00	879,006.00	954,112.71	938,212.60
Supplies	8,349.00	14,664.00	13,000.00	10,145.00	16,941.51	16,341.00
Utilities	11,492.00	16,000.00	12,000.00	13,602.00	13,428.00	13,428.00
Gas, Oil, etc	23,978.00	20,381.00	21,000.00	19,982.00	22,686.16	22,326.00
Repairs	9,742.00	14,097.00	10,000.00	11,644.00	12,940.00	12,940.00
Rentals	3,321.00	5,097.00	4,414.00	4,699.00	9,716.00	9,716.00
New Equip	9,060.00	1,434.00	-	-	11,795.75	10,995.75
Expenses	28,415.00	24,619.00	25,000.00	28,619.00	49,018.59	37,219.00
Misc/Specials	23,505.00	49,160.00	35,000.00	69,090.00	60,000.00	60,000.00
TOTAL	864,203.00	929,070.00	960,414.00	1,036,787.00	1,150,638.72	1,121,178.35

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Department	1996	1997	1998	1998	1999	1999
	Expended	Expended	Town Appropriat	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
<u>FIRE/AMBULANCE</u>						
Salaries	230,517.00	257,422.00	263,812.00	266,194.00	293,128.50	293,128.50
Supplies	5,748.00	8,110.00	7,511.00	7,598.00	8,668.01	8,668.01
Utilities	2,745.00	2,496.00	3,060.00	2,319.00	2,541.84	2,541.84
Gas,Oil,etc	2,948.00	2,993.00	3,704.00	2,913.00	3,330.05	3,330.05
Repairs	14,640.00	15,234.00	19,018.00	11,310.00	15,283.00	15,283.00
Rentals	1,250.00	1,024.00	52,203.00	51,930.00	52,159.50	52,159.50
New Equip	11,440.00	5,732.00	13,393.00	13,208.00	14,661.00	14,661.00
Expenses	6,570.00	7,852.00	9,248.00	8,655.00	9,277.10	9,277.10
Misc/Specials	1,772.00	4,036.00	4,450.00	4,434.00	5,980.00	5,980.00
TOTAL	277,630.00	304,899.00	376,399.00	368,561.00	405,029.00	405,029.00
<u>EMERGENCY MANAGEMENT</u>						
Salaries	111.00	-	400.00	-	960.75	960.00
Supplies	-	51.00	100.00	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	219.00	250.00	-	-	-
Rentals	100.00	132.00	150.00	128.00	-	-
New Equip	-	-	100.00	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	211.00	402.00	1,000.00	128.00	960.75	960.00
<u>PLANNING</u>						
Salaries	88,408.00	88,536.00	84,745.00	84,112.00	99,263.14	99,263.14
Supplies	939.00	1,337.00	3,674.00	1,708.00	3,667.88	3,667.88
Utilities	2,057.00	2,426.00	2,131.00	2,661.00	2,194.62	2,194.62
Gas,Oil,etc	113.00	-	232.00	281.00	117.00	117.00
Repairs	551.00	1,326.00	1,848.00	1,992.00	2,119.00	2,119.00
Rentals	789.00	771.00	883.00	837.00	826.36	826.36
New Equip	38.00	-	-	-	-	-
Expenses	5,126.00	9,478.00	3,699.00	4,581.00	4,599.00	4,599.00
Misc/Specials	10.00	407.00	350.00	420.00	350.00	350.00
TOTAL	98,031.00	104,281.00	97,562.00	96,592.00	113,137.00	113,137.00
<u>BOARD OF ADJUSTMENT</u>						
Salaries	579.00	620.00	984.00	1,023.00	1,012.80	1,012.80
Supplies	647.00	835.00	501.00	500.00	624.50	624.50
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	300.00	136.00	324.00	288.00	324.00	324.00
Misc/Specials	-	-	-	-	-	-
TOTAL	1,526.00	1,591.00	1,809.00	1,811.00	1,961.30	1,961.30
<u>PLANNING BOARD</u>						
Salaries	3,111.00	2,381.00	3,444.00	2,612.00	3,548.45	3,548.45
Supplies	1,163.00	1,201.00	1,733.00	1,765.00	1,876.60	1,876.60
Utilities	-	-	-	-	-	-

Town of Pelham
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Department	1996 Expended	1997 Expended	1998	1998	1999	1999
			Town Appropriat	Expended	Selectmen's Budget	Budget Comm. Budget
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	270.00	-	-	-	-	-
Expenses	1,590.00	995.00	1,350.00	1,228.00	1,480.00	1,480.00
Misc./Specials	1,005.00	1,850.00	1,622.00	1,308.00	1,314.95	1,314.95
TOTAL	7,139.00	6,427.00	8,149.00	6,913.00	8,220.00	8,220.00
<u>REGIONAL PLANNING</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	6,590.00	6,787.00	6,787.00	6,865.00	6,972.00	6,972.00
Misc./Specials	-	-	-	-	-	-
TOTAL	6,590.00	6,787.00	6,787.00	6,865.00	6,972.00	6,972.00
<u>CONSERVATION</u>						
Salaries	375.00	720.00	923.00	505.00	2,460.00	2,460.00
Supplies	20.00	154.00	300.00	163.00	400.00	300.00
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,234.00	1,326.00	1,250.00	987.00	1,100.00	1,100.00
Misc./Specials	-	-	-	-	-	-
TOTAL	1,629.00	2,200.00	2,473.00	1,655.00	3,960.00	3,860.00
<u>RETIREMENT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	108,934.00	114,283.00	115,337.00	125,938.00	125,736.72	125,736.72
Misc./Specials	-	-	-	-	-	-
TOTAL	108,934.00	114,283.00	115,337.00	125,938.00	125,736.72	125,736.72
<u>INSURANCE</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-

Town of Pelham
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Department	1996 Expended	1997 Expended	1998	1998	1999	1999
			Town Apprpr	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Expenses	179,207.00	184,805.00	192,500.00	183,883.00	192,011.00	192,011.00
Misc/Specials	-	-	-	-	-	-
TOTAL	179,207.00	184,805.00	192,500.00	183,883.00	192,011.00	192,011.00
LEGAL						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	70,933.00	75,401.00	60,000.00	95,639.00	55,000.00	40,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	70,933.00	75,401.00	60,000.00	95,639.00	55,000.00	40,000.00
HEALTH						
Salaries	2,293.00	2,353.00	2,412.00	2,402.00	2,484.36	2,584.00
Supplies	-	-	150.00	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	100.00	-	100.00	-
Misc/Specials	-	-	-	-	-	-
TOTAL	2,293.00	2,353.00	2,662.00	2,402.00	2,584.36	2,584.00
HEALTH SERVICES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	36,997.00	-	38,066.00	36,906.00	37426	37426
Misc/Specials	-	-	-	-	-	-
TOTAL	36,997.00	-	38,066.00	36,906.00	37,426.00	37,426.00
SUMMER (HIGHWAY)						
Salaries	79,224.00	82,594.00	89,573.19	89,333.00	95,091.72	95,091.72
Supplies	19,787.00	30,801.00	33,757.00	37,922.00	33,052.24	32,172.00
Utilities	319.00	319.00	336.00	357.00	346.00	346.00
Gas,Oil,etc	3,210.00	2,621.00	3,789.88	2,740.00	3,161.70	3,161.70
Repairs	8,636.00	4,838.00	4,000.00	4,661.00	4,000.00	4,000.00
Rentals	36,229.00	35,213.00	37,990.62	32,468.00	35,535.62	35,135.62
New Equip	2,620.00	783.00	1,150.00	1,711.00	1,200.00	1,200.00
Expenses	2,039.00	1,979.00	2,106.31	3,783.00	2,296.00	2,296.00
Misc/Specials	5,674.00	5,674.00	5,674.00	4,965.00	11,127.75	2,127.75
TOTAL	157,738.00	164,822.00	178,377.00	177,940.00	185,811.03	175,530.79

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Department	1996 Expended	1997 Expended	1998	1998	1999	1999
			Town Approp	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
WINTER (HIGHWAY)						
Salaries	88,573.00	73,168.00	90,976.00	65,561.00	96,117.58	96,117.58
Supplies	78,200.00	59,729.00	63,190.00	38,175.00	60,050.00	60,050.00
Utilities	79.00	131.00	168.00	66.00	168.00	168.00
Gas,Oil,etc	4,391.00	3,445.00	2,873.00	2,118.00	2,386.00	2,386.00
Repairs	10,527.00	11,899.00	4,500.00	7,005.00	4,500.00	4,500.00
Rentals	112,917.00	73,530.00	97,041.00	37,368.00	116,354.31	103,898.17
New Equip	9,705.00	6,140.00	7,000.00	7,328.00	-	-
Expenses	952.00	885.00	733.00	906.00	752.50	752.50
Misc/Specials	2,949.00	2,837.00	2,837.00	2,836.00	2,127.75	2,127.75
TOTAL	308,293.00	231,764.00	269,318.00	161,363.00	282,456.14	270,000.00
BRIDGES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	500.00	425.00	500.00	500.00
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	500.00	425.00	500.00	500.00
STREET LIGHTING						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	23,262.00	23,677.00	24,151.00	22,796.00	24,151.00	21,736.00
Misc/Specials	-	-	-	-	-	-
TOTAL	23,262.00	23,677.00	24,151.00	22,796.00	24,151.00	21,736.00
INCINERATOR						
Salaries	95,791.00	96,406.00	96,569.00	104,289.00	113,129.93	113,129.93
Supplies	1,786.00	4,086.00	1,900.00	3,678.00	1,550.00	1,550.00
Utilities	13,356.00	13,065.00	15,298.00	12,979.00	15,298.00	15,298.00
Gas,Oil,etc	15,097.00	20,134.00	27,407.00	17,943.00	24,024.60	24,024.60
Repairs	8,658.00	24,431.00	20,022.00	45,851.00	26,563.47	29,191.47
Rentals	108.00	116.00	110.00	116.00	115.00	115.00
New Equip	-	255.00	1.00	-	2,995.00	2,995.00
Expenses	52,571.00	61,845.00	68,836.00	80,658.00	70,843.00	70,843.00
Misc/Specials	-	-	-	-	-	-
TOTAL	187,367.00	220,338.00	230,143.00	265,514.00	254,519.00	257,147.00
LIBRARY						
Salaries	89,186.00	78,321.00	98,314.00	97,339.00	118,472.76	112,587.00
Supplies	3,204.00	2,224.00	2,400.00	1,803.00	2,265.47	2,265.47
Utilities	1,526.00	1,471.00	1,472.00	1,445.00	1,319.88	1,319.88

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Department	1996 Expended	1997 Expended	1998	1998	1999	1999
			Town Appropr	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Gas,Oil,etc	-	-	-	-	-	-
Repairs	1,169.00	456.00	1,615.00	3,825.00	1,701.00	1,701.00
Rentals	-	-	-	-	-	-
New Equip	1,470.00	3,552.00	-	-	300.00	300.00
Expenses	1,357.00	4,705.00	1,095.00	1,753.00	2,325.00	2,325.00
Misc/Specials	17,360.00	21,969.00	20,082.00	18,487.00	24,618.83	20,082.00
TOTAL	115,272.00	112,698.00	124,978.00	124,652.00	151,002.94	140,580.35
CABLE						
Salaries	19,023.00	22,575.00	24,025.00	20,066.00	26,043.81	26,043.81
Supplies	1,756.00	1,794.00	3,119.10	4,493.00	2,583.50	2,583.50
Utilities	775.00	899.00	850.00	983.00	1,369.44	1,369.44
Gas,Oil,etc	-	20.00	50.00	96.00	64.00	64.00
Repairs	-	14.00	-	-	-	-
Rentals	-	-	75.00	-	77.25	77.25
New Equip	-	230.00	-	-	-	-
Expenses	3,473.00	2,040.00	968.00	2,581.00	910.00	910.00
Misc/Specials	-	-	568.00	254.00	603.00	603.00
TOTAL	25,027.00	27,572.00	29,655.10	28,473.00	31,651.00	31,651.00
PARKS & RECREATION						
Salaries	82,809.00	81,136.00	88,761.00	81,738.00	96,750.50	96,750.50
Supplies	6,956.00	5,934.00	6,278.00	6,360.00	6,283.08	6,256.00
Utilities	2,043.00	2,243.00	2,345.00	2,607.00	2,407.67	2,330.00
Gas,Oil,etc	523.00	347.00	604.00	388.00	454.75	454.75
Repairs	6,014.00	5,462.00	5,250.00	5,175.00	5,000.00	5,000.00
Rentals	3,184.00	3,184.00	3,184.00	3,184.00	-	-
New Equip	174.00	151.00	448.00	778.00	5,400.00	400.00
Expenses	5,664.00	6,513.00	6,154.00	5,903.00	5,704.00	5,454.00
Misc/Specials	1,076.00	2,251.00	1,700.00	1,598.00	-	-
TOTAL	108,443.00	107,221.00	114,724.00	107,731.00	122,000.00	116,645.25
SENIOR CITIZENS						
Salaries	17,561.00	29,593.00	29,666.00	30,194.00	31,495.00	31,495.00
Supplies	515.00	191.00	475.00	368.00	475.00	475.00
Utilities	714.00	781.00	779.00	867.00	768.00	768.00
Gas,Oil,etc	516.00	539.00	800.00	506.00	601.00	601.00
Repairs	234.00	1,522.00	650.00	1,191.00	1,850.00	1,850.00
Rentals	307.00	310.00	300.00	318.00	300.00	300.00
New Equip	1,348.00	41.00	-	130.00	-	-
Expenses	2,642.00	1,081.00	2,185.00	1,147.00	3,000.00	3,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	23,837.00	34,058.00	34,855.00	34,721.00	38,489.00	38,489.00
CEMETERIES						
Salaries	24,534.00	25,524.00	27,382.00	28,178.00	37,114.00	34,032.00
Supplies	3,235.00	5,764.00	5,693.00	4,953.00	5,794.00	5,794.00
Utilities	-	-	-	311.00	480.00	480.00
Gas,Oil,etc	366.00	518.00	785.00	450.00	863.00	863.00
Repairs	66.00	54.00	650.00	592.00	750.00	750.00
Rentals	4,654.00	258.00	2,640.00	2,480.00	4,560.00	2,640.00
New Equip	1,567.00	637.00	675.00	581.00	675.00	675.00

Town of Pelham
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 Annual Report

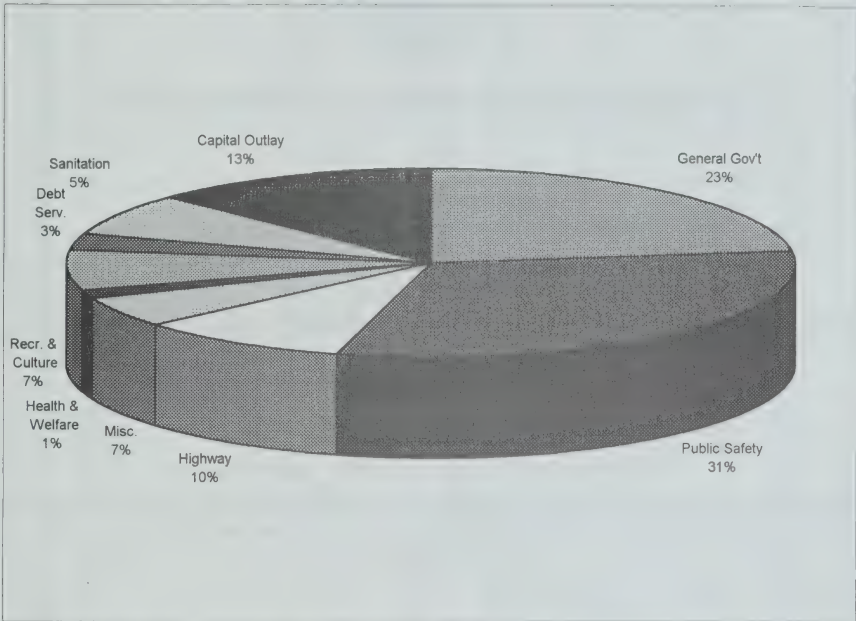
Department	1996 Expended	1997 Expended	1998 Town Appropr	1998 Expended	1999	1999
					Selectmen's Budget Recommend	Budget Comm. Budget Recommend
Expenses	495.00	2,197.00	4,260.00	3,817.00	6,000.00	4,260.00
Misc/Specials	19.00	484.00	200.00	18.00	225.00	225.00
TOTAL	34,936.00	35,436.00	42,285.00	41,380.00	56,461.00	49,719.00
<u>HUMAN SERVICES</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	30,307.00	24,952.00	30,000.00	18,036.00	25,000.00	25,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	30,307.00	24,952.00	30,000.00	18,036.00	25,000.00	25,000.00
<u>MEMORIAL DAY</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,000.00	1,000.00	1,000.00	1,195.00	1,000.00	1,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	1,000.00	1,000.00	1,000.00	1,195.00	1,000.00	1,000.00
<u>SOLDIERS AID</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	25.00	-	25.00	25.00
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	25.00	-	25.00	25.00
<u>INTEREST ON TAN</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	5,000.00	-	5,000.00	5,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	5,000.00	-	5,000.00	5,000.00

Town of Pelham
 Operating Budget
 Annual Report

Department	1996	1997	1998	1998	1999	1999
	Expended	Expended	Town Appropri	Expended	Selectmen's Budget Recommend	Budget Comm. Budget Recommend
INT. L-T DEBT						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	42,641.00	43,435.00	33,516.00	33,907.00	28,350.00	28,350.00
Misc/Specials	-	-	-	-	-	-
TOTAL	42,641.00	43,435.00	33,516.00	33,907.00	28,350.00	28,350.00
PRIN. L-T DEBT						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Gas,Oil,etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00
Misc/Specials	-	-	-	-	-	-
TOTAL	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00
TOTAL OF ALL DEPARTMENTS						
Salaries	1,855,909.00	1,910,522.00	2,045,168.19	2,037,297.00	2,292,000.64	2,265,602.03
Supplies	153,930.00	154,622.00	166,392.10	140,984.00	171,472.47	169,864.04
Utilities	63,756.00	68,233.00	67,762.00	68,078.00	67,750.85	67,673.18
Gas,Oil,etc	61,951.00	62,118.00	79,929.88	57,746.00	74,437.02	74,076.86
Repairs	83,901.00	93,794.00	81,401.00	111,716.00	89,322.47	90,450.47
Rentals	165,628.00	122,882.00	202,020.62	137,179.00	221,393.16	206,616.90
New Equip	56,512.00	25,637.00	33,003.00	29,638.00	80,718.75	47,618.75
Expenses	791,102.00	763,541.00	807,749.31	868,502.00	851,351.91	811,849.32
Misc/Specials	53,370.00	89,080.00	72,668.00	103,425.00	106,482.28	92,945.45
TOTAL	3,286,059.00	3,290,429.00	3,556,094.10	3,554,565.00	3,954,929.55	3,826,697.00

1999 BUDGET CHART

*Based on Appropriations
categorized by the various budget sections*



STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397



BUDGET OF THE TOWN/CITY

OF: Pelham

**BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24**

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 99 to December 31, 99
or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.

BUDGET COMMITTEE

Please sign in ink.

DATE: 1/26/99

[Signature]
[Signature]
Philip J. McColgan J.
[Signature]
[Signature]
[Signature]

Claudia Bourque
[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

GENERAL GOVERNMENT

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART. #	APPROPRIATIONS APPROVED BY DBA	ACTUAL EXPENDITURES PRIOR YEAR	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
4130-4139	Executive		42,382	42,649	44,387	1	44,387
4140-4149	Election, Reg. & Vital Statistics		47,075	47,116	53,338	0	53,338
4150-4151	Financial Administration	16	290,591	287,284	332,953	(5,363)	311,027
4152	Revaluation of Property	22	36,960	35,577	64,124	0	63,624
4153	Legal Expense		60,000	95,639	55,000	0	40,000
4155-4159	Personnel Administration		115,337	125,938	125,736	1	125,736
4191-4193	Planning & Zoning		131,491	121,396	123,318	(39)	123,318
4194	General Government Buildings	30/36	81,882	84,208	113,407	5,122	92,707
4195	Cemeteries		42,285	41,380	56,461	0	49,719
4196	Insurance		192,500	183,833	192,011	0	192,011
4197	Advertising & Regional Assoc.		6,787	6,865	6,972	(185)	6,972
4199	Other General Government		0	0	0	0	0

PUBLIC SAFETY

4210-4214	Police	24	1,029,705	1,106,709	1,278,828	(41,504)	1,121,178
4215-4219	Ambulance		0	0	0	0	0
4220-4229	Fire	29/50	379,399	368,670	419,429	0	419,429
4240-4249	Building Inspection		0	0	0	0	0
4290-4298	Emergency Management		1,000	128	960	1	960
4299	Other (Including Communications)		0	0	0	0	0

AIRPORT/AVIATION CENTER

4301-4309	Airport Operations		0	0	0	0	0
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HIGHWAYS & STREETS

4311	Administration		0	0	0	0	0
4312	Highways & Streets		447,695	339,301	468,267	7,229	445,531
4313	Bridges		500	425	500	0	500

1 2 3 4 5 6 7 8 9

ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 37:3, V)	WARR. ART. #	APPROPRIATIONS Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATION	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED

HIGHWAYS & STREETS cont.

4316	Street Lighting		24,151	22,796	24,151	0	21,736	2,415
4319	Other							

SANITATION

4321	Administration		0	0	0	0	0	0
4323	Solid Waste Collection		230,143	265,515	254,519	(73)	257,147	(2628)
4324	Solid Waste Disposal		0	0	0	0	0	0
4325	Solid Waste Clean-up		0	0	0	0	0	0
4326-4329	Sewage Coll. & Disposal & Other		0	0	0	0	0	0

WATER DISTRIBUTION & TREATMENT

4331	Administration		0	0	0	0	0	0
4332	Water Services	27	15,000	6,599	13,000	0	13,000	0
4335-4339	Water Treatment, Conserv. & Other		0	0	0	0	0	0

ELECTRIC

4351-4352	Admin. and Generation		0	0	0	0	0	0
4353	Purchase Costs		0	0	0	0	0	0
4354	Electric Equipment Maintenance		0	0	0	0	0	0
4359	Other Electric Costs		0	0	0	0	0	0

HEALTH/WELFARE

4411	Administration		0	0	0	0	0	0
4414	Pest Control		2,662	2,402	2,584	0	2,584	0
4415-4419	Health Agencies & Hosp. & Other		38,066	36,906	37,426	0	37,426	0
4441-4442	Administration & Direct Assist.		30,000	18,036	25,000	0	25,000	0
4444	Intergovernmental Welfare Payments		0	0	0	0	0	0
4445-4449	Vendor Payments & Other		0	0	0	0	0	0

CULTURE & RECREATION

1520-4529	Parks & Recreation	43/51	149,579	142,454	175,989	(889)	165,135	10,854
1550-4559	Library		139,538	132,384	145,002	2,994	134,531	10,421
4583	Patriotic Purposes	49	4,525	4,695	4,525	0	4,525	0
4589	Other Culture & Recreation	46	29,655	28,472	37,651	22,614	37,651	0

CONSERVATION

4611-4612	Admin. & Purch. of Nat. Resources		0	0	0	0	0	0
4619	Other Conservation		4,033	1,861	3,960	74	3,860	100
4631-4632	REDEVELOPMT & HOUSING		0	0	0	0	0	0
4651-4659	ECONOMIC DEVELOPMENT		0	0	0	0	0	0

DEBT SERVICE

4711	Princ.- Long Term Bonds & Notes		105,000	105,000	105,000	0	105,000	0
4721	Interest-Long Term Bonds & Notes		33,516	33,907	28,350	0	28,350	0
4723	Int. on Tax Anticipation Notes		5,000	0	5,000	0	5,000	0
4790-4799	Other Debt Service		0	0	0	0	0	0

CAPITAL OUTLAY

4901	Land	A	7,632	18,693	7,700	0	7,700	0
4902	Machinery, Vehicles & Equipment	B	115,079	110,981	130,600	0	113,300	17,300
4903	Buildings	C	37,000	37,000	342,000	300,000	327,000	15,000
4909	Improvements Other Than Bldgs.	17	321,295	316,827	183,724	0	183,724	0

OPERATING TRANSFERS OUT

4912	To Special Revenue Fund		0	0	0	0	0	0
4913	To Capital Projects Fund		0	0	0	0	0	0
4914	To Enterprise Fund		0	0	0	0	0	0
	Sewer-		0	0	0	0	0	0
	Water-		0	0	0	0	0	0

1	2	3	4	5	6	7	8	9
ACCT.	PURPOSE OF APPROPRIATIONS (RSA 32:3 V)	WARR. ART. # APPROVED BY DRA	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURES PRIOR YEAR	SELECTMEN'S APPROPRIATIONS RECOMMENDED	ENSURING FISCAL YEAR NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION RECOMMENDED	ENSURING FISCAL YEAR NOT RECOMMENDED

OPERATING TRANSFERS OUT cont.								
		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric--		0	0	0	0	0	0
	Airport--		0	0	0	0	0	0
4915	To Capital Reserve Fund	28/47	60,000	60,000	195,000	0	45,000	150,000
4916	To Exp.Tr.Fund-except #4917	53/19	27,008	27,008	27,000	0	27,000	0
4917	To Health Maint. Trust Funds	15	232,000	232,000	232,000	0	232,000	0
4918	To Nonexpendable Trust Funds		0	0	0	0	0	0
4919	To Agency Funds		0	0	0	0	0	0
	SUBTOTAL 1		4,628,375	4,495,634	5,315,873	289,983	4,867,156	448,717

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year

	Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount
A	4901	44	7,700	4902	18	25,000
B	4902	31	28,000	4902	26	8,500
B	4902	32	8,100	4903	48	4,000
B	4902	33	26,500	4903	20	13,000
B	4902	34	21,000	4903	7	310,000
B	4902	25	8,500	4903	14	300,000
B	4902	52	5,000	4903	42	15,000

"SPECIAL WARRANT ARTICLES"

"Special warrant articles are defined in RSA 32:3.VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

Acct.	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR		
			Prior Year As Approved by DRA	Prior Year		RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	
3916	Elmer Park Trust	41	0	0	0	3,343	0	3,343	0	
3915	Ambulance Cap. Reserve	23	0	0	0	20,000	0	20,000	0	
3915	Cap. Reserve-Landfill	35	0	0	0	2,500	0	0	2,500	
3915	Cap. Reserve Recycling	37	0	0	0	2,500	0	0	2,500	
3916	General Trust-Equipment	38	0	0	0	2,500	0	0	2,500	
3916	General Trust-Recycling	39	0	0	0	15,000	0	0	15,000	
3916	PVMP-Memorial Trust	40	0	0	0	1,809	0	0	1,809	
SUBTOTAL 2 RECOMMENDED						XXXXXXXXXX	XXXXXXXXXX	47,652	XXXXXXXXXX	23,343

"INDIVIDUAL WARRANT ARTICLES"

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

Acct.	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. ART.#	Appropriations		Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR	
			Prior Year As Approved by DRA	Prior Year		RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
SUBTOTAL 3 RECOMMENDED						XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX

		1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR		
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3120	Land Use Change Taxes		25,000	48,940	40,000		
3180	Resident Taxes		0	0	0		
3185	Timber Taxes		0	0	0		
3186	Payment in Lieu of Taxes		0	0	0		
3189	Other Taxes Yield Tax		10,000	21,348	15,000		
3190	Interest & Penalties on Delinquent Taxes		135,000	93,606	90,000		
	Inventory Penalties		0	0	0		
	Excavation Tax (\$.02 cents per cu yd)		0	0	0		
	Excavation Activity Tax		0	2,314	1,000		
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3210	Business Licenses & Permits		0	0	0		
3220	Motor Vehicle Permit Fees		950,000	1,247,833	1,200,000		
3230	Building Permits		60,000	74,858	90,000		
3290	Other Licenses, Permits & Fees		75,000	82,668	75,000		
3311-3319	FROM FEDERAL GOVERNMENT		41,000	60,700	39,000		
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3351	Shared Revenues		50,000	52,834	65,000		
3352	Meals & Rooms Tax Distribution		250,000	350,000	300,000		
3353	Highway Block Grant		186,295	186,295	186,295		
3354	Water Pollution Grant		0	0	0		
3355	Housing & Community Development		0	0	0		
3356	State & Federal Forest Land Reimbursement		1,000	3,155	1,000		
3357	Flood Control Reimbursement		0	0	0		
3359	Other (Including Railroad Tax)		0	0	0		
3379	FROM OTHER GOVERNMENTS		1,000	2,301	1,000		
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3401-3406	Income from Departments		161,705	207,395	150,000		
3409	Other Charges		0	0	0		
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3501	Sale of Municipal Property		0	0	0		
3502	Interest on Investments		100,000	145,934	125,000		
3503-3509	Other		140,000	128,171	125,000		
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
3912	From Special Revenue Funds		0	0	0		
3913	From Capital Projects Funds		0	0	0		

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
INTERFUND OPERATING TRANSFERS IN cont. XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXXXXXXX					
3914	From Enterprise Funds		0	0	0
	Sewer - (Offset)		0	0	0
	Water - (Offset)		0	0	0
	Electric - (Offset)		0	0	0
	Airport - (Offset)		0	0	0
3915	From Capital Reserve Funds		0	0	25,000
3916	From Trust & Agency Funds		14,000	170,339	57,000
OTHER FINANCING SOURCES XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXXXXXXX					
3934	Proc. from Long Term Bonds & Notes		0	0	0
	Amts VOTED From F/B ("Surplus")		17,008	17,008	47,652
	Fund Balance ("Surplus") to Reduce Taxes		200,000	200,000	400,000
TOTAL ESTIMATED REVENUE & CREDITS			2,417,008	3,095,699	3,032,947

BUDGET SUMMARY

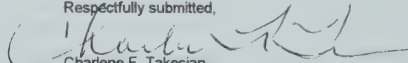
	SCHOOL BOARD'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)		4,867,156
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)		23,343
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 6)		0
TOTAL Appropriations Recommended		4,890,499
Less: Amount of Estimated Revenues & Credits (from above, column 6)		3,032,947
Estimated Amount of Taxes to be Raised		1,857,552

Town of Pelham, New Hampshire

Treasurer's Report
1998

	Receipts	Disbursements	Balance
Balance 12-31-97			\$4,958,475.51
January	\$376,962.38	\$1,131,059.87	\$4,204,378.02
February	213,112.30	1,079,441.43	\$3,338,048.89
March	414,399.75	1,400,178.80	\$2,352,269.84
April	629,593.63	1,891,992.67	\$1,089,870.80
May	721,009.26	1,150,975.01	\$659,905.05
June	5,570,197.53	1,057,639.00	\$5,172,463.58
July	1,100,058.43	1,331,600.20	\$4,940,921.81
August	296,217.54	1,334,353.37	\$3,902,785.98
September	344,323.57	1,368,977.56	\$2,878,131.99
October	664,689.65	976,381.72	\$2,566,439.92
November	5,134,150.65	1,199,032.83	\$6,501,557.74
December	1,574,190.27	2,322,991.44	\$5,752,756.57
Totals	\$17,038,904.96	\$16,244,623.90	

Respectfully submitted,



Charlene F. Takesian
Treasurer

Town of Pelham, NH
Interest Earned on Excess Funds
1998

January	\$22,836.89
February	\$14,575.83
March	\$12,545.58
April	\$7,407.55
May	\$4,202.63
June	\$5,881.32
July	\$24,430.52
August	\$18,589.16
September	\$13,935.63
October	\$10,775.29
November	\$11,926.32
December	\$26,158.00
Total	\$173,264.72

Name of Fund	Purpose	PRINCIPAL				INCOME				Fund Total	
		Balance 1/1/98	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/98	Balance 1/1/98	Income (+)	Withdrawals (-)		Balance 12/31/98
COMMON CEMETERY TRUSTS											
Common A	Cemetery	48,508.51		28.71		48,537.22	118.13	3,040.39	3,040.39	118.13	48,655.35
Common B	Cemetery	25,166.54				25,166.54	0.00	1,369.25	1,369.25	0.00	25,166.54
Common C	Cemetery	131,575.00	16,650.00			148,225.00	315.71	2,796.80	3,167.11	-54.60	148,170.40
Total Common Cemetery Trust		205,250.05	16,650.00	28.71		221,928.76	433.84	7,206.44	7,576.75	63.53	221,992.29
COMMON LIBRARY TRUSTS											
Sherman Hobbs	Library	5,721.38		0.00		5,721.38	0.00	546.87	546.87	0.00	5,721.38
Charles Seavey	Library	1,594.63				1,594.63	0.00	152.42	152.42	0.00	1,594.63
Frank Woodbury	Library	5,722.68				5,722.68	0.00	547.00	547.00	0.00	5,722.68
Total Common Library Trust		13,038.69	0.00	0.00		13,038.69	0.00	1,246.29	1,246.29	0.00	13,038.69
CAPITAL RESERVE FUNDS											
Reevaluation	Assessing	20,445.84			6,510.00	13,935.84		2,609.16		2,609.16	16,545.00
Abbott Bridge Reconstruction	Bridge Building	40,048.14			5,212.66	34,835.48		2,180.99		2,180.99	37,016.47
Municipal Building	Building	605,830.48				605,830.48		19,585.25		19,585.25	625,415.73
Gibson Cemetery Fence	Cemetery	1,185.19				1,185.19		64.00		64.00	1,249.19
Ambulance	Fire	58,223.50	15,000.00			73,223.50		3,160.32		3,160.32	76,383.82
Recycling Equipment	Incinerator	18,211.19				18,211.19		983.41		983.41	19,194.60
Recycling Facility	Incinerator	46,907.98				46,841.90		1,498.87		1,498.87	48,340.77
Maint. on Recycling Facility	Incinerator	43.14		18.92		43.14		0.00		0.00	43.14
Landfill Closure	Landfill	108,850.58				108,850.58		1,289.99		1,289.99	111,002.37
Library	Library	393.79				393.79				0.00	393.79
St. Margaret's Drive	Road	96,880.99				96,880.99				0.00	96,880.99
E. G. Raymond Memorial Park	Parks & Recreation	255.59			90,000.00	6,880.99		5,302.57		5,302.57	12,183.56
Const. of Sidewalk	School	0.00	45,000.00			45,000.00				0.00	45,000.00
Memorial Athletic Field	School	14,048.55				14,048.55		333.57		333.57	14,382.12
Senior Bus	Seniors	0.00				0.00				0.00	0.00
Total Capital Reserve Funds		1,011,324.96	60,000.00	18.92	101,807.66	969,536.22	0.00	39,159.92	1,289.99	37,869.93	1,007,406.15
INDIVIDUAL TRUSTS											
250th Anniversary	Anniversary Celebr.	0.00				0.00				0.00	0.00
Cable Equipment	Cable Dept.	25,613.07			3,345.00	22,268.07		1,740.02		1,740.02	24,008.09
Koshler Cabill	Cemetery	434.95				434.95		7.01		7.01	441.96
Henry Currier	Cemetery	646.62				646.62		10.41		10.41	657.03
Eve Parisseau	Cemetery	757.87				757.87		12.20		12.20	770.07
Myro P. Robie	Cemetery	0.00	5,000.00			5,000.00		18.26		18.26	5,018.26
E. & A. Raymond	Cemetery	432.47				432.47		6.96		6.96	439.43
Funds Conservation Easement	Conservation	5,467.72				5,467.72		295.26		295.26	5,762.98

*Town of Pelham
Report of the Trust Funds
December 31, 1998*

Name of Fund	Purpose	PRINCIPAL				INCOME				Fund Total
		Balance 1/1/98	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/98	Balance 1/1/98	Income (+)	Withdrawals (-)	
Compensated Absence	Employee Relations	29,624.09	25,000.00	0.00	15,608.51	39,015.58	2,483.75	0.00	2,483.75	41,499.33
Health Insurance	Employee Relations	268,302.89	232,000.00	0.00	210,877.73	289,422.16	18,425.08	0.00	18,425.08	307,850.24
Forest Commission	Forestry	80,705.45	0.00	0.00	0.00	80,705.45	0.00	0.00	0.00	80,705.45
Emergency Way Maintenance	Highway Dept.	3,522.95	2,000.00	0.00	1,136.78	4,386.17	235.53	0.00	235.53	4,621.70
Highway Dept. New Equip.	Highway Dept.	1,999.90	0.00	0.00	0.00	1,999.90	475.41	0.00	475.41	2,475.31
Noreen Brown	Library	16,789.94	0.00	0.00	0.00	16,789.94	906.66	0.00	906.66	17,696.60
E & E Chalifoux	Library-\$5,000	5,837.24	0.00	0.00	0.00	5,837.24	315.21	0.00	315.21	6,152.45
Mary Cutler	Library	343.93	0.00	0.00	0.00	343.93	5.55	0.00	5.55	349.48
Mary Gage	Library	2,450.03	0.00	0.00	0.00	2,450.03	132.30	0.00	132.30	2,582.33
Golden Brook Park Public	Parks & Recreation	269.84	0.00	0.00	0.00	269.84	14.57	0.00	14.57	284.41
Muldoon Park Public Trust	Parks & Recreation	269.84	0.00	0.00	0.00	269.84	14.57	0.00	14.57	284.41
PUMP Maintenance	Parks & Recreation	1,687.99	2,008.00	0.00	1,714.10	1,981.89	26.11	0.00	26.11	2,008.00
Pump Maintenance Fund	Parks & Recreation	1,854.30	0.00	0.00	0.00	1,854.30	0.00	0.00	0.00	1,854.30
Raymond Park Capital Impr.	Parks & Recreation	54,414.46	0.00	0.00	0.00	54,414.46	0.00	0.00	0.00	54,414.46
Muldoon Park Private Trust	Parks & Recreation	1,633.35	0.00	0.00	0.00	1,633.35	0.00	0.00	0.00	1,633.35
Brent Circle/Spring St.	Road Improvement	10,237.24	0.00	0.00	0.00	10,237.24	580.30	0.00	580.30	10,817.54
Valley Hill Road	Road Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dr. Ernest M. Law	Scholarship	10,645.90	0.00	0.00	0.00	10,645.90	-43.41	0.00	43.41	10,602.49
Grace C. O'Hearn Memorial	Scholarship	6,185.24	0.00	0.00	0.00	6,185.24	371.05	0.00	371.05	6,556.29
Ruth Richardson	Scholarship	5,286.59	0.00	0.00	0.00	5,286.59	27.86	0.00	27.86	5,314.45
Starlighters Drum	Scholarship	5,292.56	0.00	0.00	0.00	5,292.56	28.18	0.00	28.18	5,320.74
H. Tracey Davis Memorial Fund	School	6,258.00	0.00	0.00	0.00	6,258.00	0.00	0.00	0.00	6,258.00
Robinson Tennis Court	School	9,145.93	0.00	0.00	0.00	9,145.93	53.56	0.00	53.56	9,199.49
ADA Modification Fund	School	18,001.22	0.00	0.00	0.00	18,001.22	972.07	0.00	972.07	18,973.29
School Building Maintenance	School	11,426.08	0.00	0.00	0.00	11,426.08	233.15	0.00	233.15	11,659.23
<i>Total Individual Trusts</i>		585,537.66	266,008.00	0.00	232,682.12	618,863.54	0.00	27,391.03	43.41	646,211.16
GRAND TOTAL OF ALL TRUST FUNDS		1,815,151.36	342,658.00	47.63	334,489.78	1,823,367.21	433.84	75,003.68	10,156.44	1,888,648.29

Town of Pelham
Warrant Articles

Year/ Numb.	Description	Appropr.	Prior yrs Expend.	Total YTD Expend.	1998	Carried
					Appropr. Balance	Over to 1999
12	Health Insurance Fund	232,000	0	232,000	0	
13	Highway Block Grant	186,295	0	181,857	4,437	Yes
14	Police Union Contract	34,291	0	34,291	0	
16	Support Union Contract	29,481	0	29,481	0	
18	Police Cruisers	57,772	0	57,772	0	
19	ACO pick-up truck	3,107	0	3,192	0	
22	Fuel Tank	31,500	0	0	31,500	Yes
23	Ambulance cap. trust	15,000	0	15,000	0	
24	Compensated Absence Fund	25,000	0	25,000	0	
25	Hydrant Fees	15,000	0	6,599	8,401	
26	Emergency Way Fund	2,000	0	2,000	0	
27	Brush Clipper	20,000	0	18,517	1,483	
28	PVMP Trust	2,008	0	2,008	0	
29	Nature Trail @ Raymond PK	6,320	0	0	6,320	Yes
30	NRPC Profess. Fees	13,000	0	6,500	6,500	Yes
31	Code & Zoning Officer	8,971	0	8,971	0	
32	Library Assistant I	14,560	0	7,733	6,827	Yes
33	Town Wide Census	2,000	0	900	1,100	
34	Purchase Forestry Land	13,000	0	0	13,000	Yes
35	Forest Mang. & Educ. Program	1,000	0	114	886	Yes
36	250th Spirit Group	3,500	0	3,500	0	
41	Feasibility Study of solid Waste	15,000	0	12,781	2,219	Yes
42	Cap. Res. Sidewalk	45,000	0	45,000	0	
44	Conservation Comm. salaries	1,560	0	205	1,355	
48	Sprinkler Syst. @ Raymond Pk	2,700	0	2,700	0	
		780,065	0	696,122	84,028	

Town of Pelham
Warrant Articles

Year/ Numb.	Description	Apppr.	Prior yrs Expend.	Total YTD Expend.	1998 Apppr. Balance	Carried Over to 1999
<u>1997:</u>						
24	State Highway Grant	180,018	178,388	1,630	0	
26	St. Margaret's Drive	135,000	0	135,000	0	
41	Hydrant Fees	15,000	6,556	7,886	558	Yes
42	Renovate Senior Center	37,000	0	37,000	0	
45	Drainage Swale @ PVMP	6,000	3,478	0	2,522	Yes
49	Reforestation of Raymond Park	35,000	530	7,033	27,437	Yes
50	Health & Welfare Support Serv.	39,216	37,656	1,560	0	
51	Forest Manag. & Educ. Program	900	36	651	213	Yes
		448,134	226,644	190,760	30,730	
<u>1996:</u>						
38	Simpson Mill Road Engineer	10,000	247	0	9,753	
54	Renovate Senior Center	37,000	2,670	34,330	0	
56	Library Card Catalogue	26,995	13,815	3,508	9,672	Yes
		73,995	16,732	37,838	19,425	
<u>1995:</u>						
33	1995 Tax Maps	4,800	0	0	4,800	Yes
37	Simpson Mill Road Landfill	22,450	20,400	1,911	139	
44	Forest Management Program	12,368	9,710	45	2,613	Yes
54	Police radio antenna	3,000	2,316	575	109	
		42,618	32,426	2,531	7,661	
<u>1994:</u>						
53	Hepatitis B Vaccinations	3,000	1,855	110	1,035	
56	TDD Telecommunications System	2,266	0	0	2,266	
		5,266	1,855	110	3,301	
TOTAL OF ALL WARRANTS		1,350,078	277,657	927,361	145,146	

Pelham School District Officers

Moderator
Philip Currier

School District Clerk
Donna M. D'Arcangelo

Treasurer
Sandra M. Corbin

Pelham School Board
Robert S. Bean, III.....2000
Jack Caynon.....2001
Robert Turnquist.....1999
Marie Stadtmiller.....2000
April Lazarus.....2001

Superintendent of Schools
Raymond J. Raudonis

Business Administrator
Gerald P. Boucher

Director of Special Services
Sandra A. Plocharczyk

Building Administrators
E. G. Sherburne School.....DeWayne E. Howell
Pelham Memorial School.....Dennis R. Goyette
Pelham High School.....Barry J. Connell

Auditors
Plodzick & Sanderson

Independent Auditor's Report on Financial Presentation

To the Members of the School Board
Pelham School District
Pelham, New Hampshire

We have audited the accompanying general-purpose financial statements of the Pelham School District as of and for the year ended June 30, 1998 as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Pelham School District, as of June 30, 1998, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

In accordance with Government Auditing Standards, we have also issued our reported dated July 17, 1998 on our consideration of the Pelham School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Pelham School District taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Pelham School District. The accompanying Single Audit related schedules are presented for purposes of addition analysis as required by U S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and are not a required part of the general purpose financial statements. All such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

July 17, 1998

Plodzick & Sanderson
Professional Association

NOTE: Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 19 Haverhill Road, Windham, NH during the hours of 8:00 am to 4:00 pm.

Department of Revenue Administration
Municipal Services Division
Concord, NH 03302-1122
1998 Tax Rate Calculation

Town of Pelham		Tax Rate
	- School Portion -	
Due To Local School	\$10,824,646.	
Due to Regional School	-0-	
Less: Shared Revenues	<u>150,342.</u>	
Net School Appropriation	\$10,674,304	
Special Adjustment	<u>-0-</u>	
Approved School(s) Tax Effort		\$10,674,304
School(s) Tax Rate		\$20.85

Andrea M. Reid
Director

State of New Hampshire
Annual School District Election
March 10, 1998

Memorial School
Pelham, New Hampshire 03076

The Pelham School District Election was held on March 10, 1998 between the hours of 8:00 a. m. and 8:00 p. m. at Memorial School, Marsh Rd., Pelham, New Hampshire.

Those present included: Philip Currier, Town Moderator, Linda Derby, Town Clerk, Dot Marsden, Deputy Town Clerk, Donna D'Arcangelo, School District Clerk, Supervisors of the Check List, and Ballot Clerks. School ballots were publicly opened by Donna D'Arcangelo.

The following were duly elected:

For SCHOOL BOARD MEMBER for one year:

Robert Turnquist 1,675 votes

For SCHOOL BOARD MEMBER for two years:

Jack L. Caynon 1,651 votes

April Lazarus 1,292 votes

For SCHOOL DISTRICT MODERATOR for one year:

Philip R. Currier 2,105 votes

For SCHOOL DISTRICT TREASURER for one year:

Sandra M. Corbin 2,100 votes

For SCHOOL DISTRICT CLERK for one year:

Donna M. D'Arcangelo 2,062 votes

The following school district warrant articles were also voted on as follows:

Question 2 Yes - 945 No - 1,643

Question 3 Yes - 919 No - 1,648

Question 4 Yes - 1,357 No - 1,177

Question 5 Yes - 1,570 No - 999

Question 6 Yes - 1,038 No - 1,526

Question 7 Yes - 552 No - 2,020

Question 8 Yes - 661 No - 1,728

Question 9 a. Yes - 838 No - 1,292

Question 9 b. Yes - 485 No - 1,340

Question 9 c. Yes - 369 No - 1,432

Question 9 d. Yes - 603 No - 1,243

Question 10 Yes - 1,209 No - 1,113

Question 11 a.	Yes - 1,212	No - 1,127
Question 11 b.	Yes - 1,286	No - 1,033
Question 11 c.	Yes - 549	No - 1,759
Question 11 d.	Yes - 680	No - 1,650
Question 11 e.	Yes - 439	No - 1,894
Question 11 f.	Yes - 909	No - 1,433
Question 12 a.	Yes - 867	No - 1,470
Question 12 b.	Yes - 876	No - 1,442
Question 12 c.	Yes - 610	No - 1,706
Question 13 a.	Yes - 860	No - 1,469
Question 13 b.	Yes - 861	No - 1,453
Question 14	Yes - 1,147	No - 1,254
Question 15	Yes - 647	No - 1,736
Question 16	Yes - 1,557	No - 834
Question 17	Yes - 1,728	No - 666
Question 18	Yes - 1,978	No - 641
Question 19	Yes - 1,802	No - 805
Question 20	Yes - 1,429	No - 1,166
Question 21	Yes - 1,218	No - 1,374
Question 22	Yes - 1,538	No - 1,058
Question 23	Yes - 1,501	No - 1,073
Question 24	Yes - 1,447	No - 1,129
Question 25	Yes - 942	No - 1,622
Question 26	Yes - 1,595	No - 975
Question 27	Yes - 1,089	No - 1,307
Question 28	Yes - 1,564	No - 992
Question 29	Yes - 1,189	No - 1,260
Question 30	Yes - 1,557	No - 948

Respectfully submitted,

Donna M. D'Arcangelo

Donna M. D'Arcangelo
School District Clerk

School District Deliberations
Pelham, New Hampshire
January 31, 1998

The School District Deliberations, Session 1, was called to order at 10:00 a.m. by our Moderator Philip R. Currier. Present were School Board Members Mr. Robert Turnquist, Mrs. April Lazarus, Mrs. Marie Stadtmiller, Mr. Al Rotondi (Chairman), and Mr. Robert Bean. Chris Correa, Student Representative to the School Board, was also present.

The Budget Committee was represented by Mr. John Lavallee (Chairman) and Mr. Hal Lynde (Vice-Chairman).

Also present were Superintendent Raymond J. Raudonis, Business Administrator, Mr. Gerald Boucher, and School District Legal Counsel Mr. Gordon Graham.

Mrs. Priscilla Pike lead us all in reciting The Pledge of Allegiance.

Mr. Currier also appointed Mrs. Jackie Mierswa as Assistant Moderator. Everyone had been checked in upon entering, hand stamped, and given a School District Secret Ballot. Mr. Currier reminded us that we were under the new law--Senate Bill 2. We will have discussion, explanation, questions, and amendments. However, official ballot voting will be at Session 2 on March 10. He outlined the rules governing the meeting, voting procedures, and reviewed the meaning and use of restricting an article. A motion to restrict may be made after any article. However, reconsideration cannot be taken up 7 days hence as in the past.

Parliamentary Rules govern the meeting to keep everything as simple as possible. Changes in the wording of an article are to be written out and given to the moderator for the correct wording.

Mr. Currier read the warrant as follows:

To the inhabitants of the School District in the Town of Pelham, New Hampshire qualified to vote in District affairs: You are hereby notified of the following School District meeting schedule.

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham High School in said District on the 31st day of January, 1998 at 10:00 a.m. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through number 30. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham Memorial School in Pelham, on Tuesday, March 10, 1998 between the hours of 8:00 a.m. and 8:00 p.m. to vote by official ballot on warrant articles numbered 2 through 30.

Article 1- Election of Officers, (voting by official ballot March 10, 1998). To choose the following School District officers:

1. To choose a Moderator for the ensuing year.
2. To choose a clerk for the ensuing year.

3. To choose two members of the School Board for the ensuing three years.
 4. To choose one member of the School Board for the ensuing year.
 5. To choose a Treasurer for the ensuing year.
2. To see if the Pelham School District will vote to raise and appropriate the sum of SEVEN MILLION THREE HUNDRED AND THREE THOUSAND DOLLARS (\$7,303,000) for the construction and original equipping of a new school building, and to authorize the issuance of not more than \$7,303,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the school board to issue and negotiate such bonds or rates and to determine the rate of interest thereon. (Submitted by Petition) (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Mr. Scanzani of Victoria Circle, addressed the body and reminded them that this is the same article which was before us last year. This was a petitioned warrant article due to the lack of long-term planning to solve the Pelham school needs. If we look at surrounding towns, many are looking at new schools or additions, and the cost we are presenting here is substantially lower.

Mr. Scanzani reminded us that this article is problematic, however, as it does not fall within the 10% rule. Therefore, if approved by the voters it would require legislative approval. And, as you can see, the one year delay by the voters did have a monetary impact.

Mr. Lynde explained that the 10% limit state statute allows the Budget Committee to prepare a budget. At this meeting, we are not allowed to increase the budget by more than 10% above what the Budget Committee has approved. That is why Article 2 presents us a problem as it would be well above the 10% and if voted on in the affirmative, would require legislative approval. He recommended that we may want to amend this figure to zero in order to avoid the problem with the 10% limit.

Mr. Farris asked about how feasible it would be for the legislature to override the 10% limit?

Mr. Lynde did not seem optimistic as this process is still being discussed and if it did happen, would not be an option until possibly June.

Mr. Rotondi said that, based on the public forum this year, the non-binding referendum questions are being presented on this year's ballot. And, at this time, Mr. Rotondi made a motion to amend this article to zero (\$) because of the possibility of not being able to make this happen this year.

Mr. Major asked that if we amend this article to zero and it passes in March, does it mandate us to anything?

Mr. Graham, School Counsel, indicated that it does not mandate anything--it essentially kills the article.

Al LeBlanc asked if the petitioners would want to withdraw this article?

Mr. Scanzani doubted that all the petitions would want to withdraw this article as it is the only article which provided a long-range plan for the schools.

There was some discussion as to whether it would be clear to the voters that we would not be getting a school for no money. Mr. Lavallee said that no money can be spent for which no money is appropriated. The article is null and void with a zero (0) figure.

A show of voter cards was in the negative. The amendment is defeated.

3. To see if the Pelham School District will vote to raise and appropriate the sum of SIX HUNDRED TWENTY-SEVEN THOUSAND EIGHT HUNDRED AND FIFTY-TWO DOLLARS (\$627,852) for the purpose of paying the first installment on the interest and the principal of the bond or note repayment for the construction of the new elementary school. (Submitted by Petition) (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Estimated tax impact 1.23

Mr. Coombs asked about the small differential between the tax impact of this article and the tax impact for the charter school? Both the new school and the charter school would be looking for monies again next year.

Mr. Lavallee said the exact impact is close but no guarantee, however, both will be continuing expenses.

Mr. Rotondi reminded us that we are still eligible for 30% state aid on a yearly basis.

Questions continued to revolve around how the tax impact amount is figured and how it compared with or differed from the different articles.

Mr. Rotondi offered this amendment to add "To become affective only if Article 2 is adopted" to the end of Article 3. This was seconded.

Mr. Ellis brought to our attention that a 2/3 vote is needed on both Article 2.

Mr. Currier said that this notation would be on the ballot by statute.

A show of voter cards was in the affirmative. The amendment is adopted.

4. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED THREE THOUSAND EIGHT HUNDRED SEVENTY-ONE DOLLARS (203,871). Said sum of money being the amount necessary to fund the cost items of the 1998-99 school year attributable to the Collective Bargaining Agreement between the Pelham School Board and the Pelham Education Association. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated Tax Impact .40

Mrs. Stadtmiller outlined the 3 objectives of the negotiations which were: 1. to enhance the salaries at the lower end of the scale, 2. to have teachers pay a portion of their health insurance, and 3. to continue dialogue relative to an alternative compensation structure. She also outlined for us the many continued courses, workshops, and duties in which the teachers are involved.

Mrs. Escalera commended this teacher contract and urged its support.

Mr. LeBlanc urged a no vote on this article and said that the 15% health insurance payment is tied to this year's cost only.

Mr. Johnson urged support of this article in order to support education and also the value of your property.

Mr. Tello pointed out that test scores are not the only valid measurement and that we should not "beat the teachers up" for what they are trying to do for our students.

Mr. Bean reminded us that this \$2,500 is a negotiated amount that will go into their base salary and their contract will have to be renegotiated next year. Also, the 15% teacher payment on health insurance is based on next year's amount.

Mr. Scanzani also felt that this was a fair contract and that the 15% teacher payment toward health insurance is a good step toward looking at other possibilities during future negotiations.

Mr. Rotondi also reminded us that part of this negotiation is an agreement to work collectively with the School Board to come up with alternatives to set raises, etc.

Mr. Bourque urged a no vote on this article as Grade 10 assessment scores were going down. He advocated a merit system and not an automatic reward for all teachers.

Mrs. Hargreaves spoke to the fact that she has expended about \$1,400 in educational related expenses this year of which only \$105 was reimbursed by the district. She said she does not feel that her situation is unusual.

Mrs. Hunt saluted the teachers' efforts and offered the charter schools as a solution where merit will be rewarded right from the beginning.

There were no amendments and debate was limited.

5. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-FIVE THOUSAND SIX HUNDRED FORTY-ONE DOLLARS (45,641). Said sum of money being the amount necessary to fund salary increases and salary related costs for aides, custodians, secretaries, school lunch, and maintenance personnel. This is a 3% pay increase for 112 people for the 1998-99 school year. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .09

Mrs. Lazarus reminded us all that these people are non-union employees and that some of these employees do not have any benefits.

Mr. Henry DeLuca offered an amendment to this article which would read "This is a \$407.51 pay increase for each of the 112 people for the 1998-99 school year". This would give all 112 people the same amount which would be the \$407.51. The amendment was seconded.

There were some questions and debate about the fairness of the dollar amount for full-time employees versus part-time employees. The employee working only 12 hours per week would still get the \$407.51 increase.

Mrs. Hargreaves spoke to support the original article as these employees are "abysmally" paid.

A show of voter cards was in the negative. The amendment is defeated.

Mr. Eric Johansen offered another amendment to increase the percentage amount from 3 to 5% which would raise the total amount to \$76,068. The amendment was seconded.

Mr. Lazarus did not agree, in this case, with the 5% increase and that maybe it should be a flat amount for each employee.

Mr. LeBlanc pointed out that maybe with this increase "we stand the risk of the voters voting it down". He urged defeat of the amendment for this reason.

Voting proceeded again with the voter cards on the amendment and it was too close to call. A hand count was as follows:

Yes - 80

No - 128

The amendment is defeated.

Mr. Scanzani made a motion to restrict reconsideration on Articles 2, 3, and 4. The motion was seconded.

Mrs. Escalera offered another amendment which would change the dollar figure to \$24,680, to change the wording to be "Said some of money being the amount necessary to fund salary increases and salary related costs for aides", and to change the percentage to "5% pay increase for 48 people".

Mrs. Wagner, Mr. Scott and Mrs. Louf all spoke in support of all personnel receiving an increase.

Mr. Coombs suggested we use the difference in monies for all the remaining support staff.

Mrs. Corbin suggested that some of the kitchen people only work a few hours per day and some earn even less than the aides.

Mrs. Willman again urged support of this group as they are all very deserving.

There was a motion to limit debate. It was seconded and a show of voter cards was in the negative. The amendment was defeated.

6. To see if the Pelham School District will vote to raise and appropriate the sum of TWENTY FOUR THOUSAND SEVENTY-SEVEN DOLLARS (24,077). Said sum of money being necessary to fund salary increases and salary related costs for 3 principals, 3 assistant principals and ten special education personnel. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .04

Mrs. Stadtmiller spoke to this article explaining that these positions are highly professional, the principal and vice-principal positions are year round, and these people are not covered by collective bargaining.

Mrs. Wagner asked who the special education personnel are?

Mrs. Stadtmiller explained that the special education personnel are: 2 part-time social psychologists, 2 speech pathologists shared with Windham, 1 physical therapist shared with Windham, 2 pre-school teachers shared with Windham, 2 part-time occupational therapists, and 1 special education coordinator. Mrs. Stadtmiller also went on to explain that these 10 people would receive a 3% increase. For the principals and vice-principals a 5% pool was being created and would be distributed based on performance.

Mr. LeBlanc urged a no vote here and would like to see this article more specific as to who gets what.

Mrs. Koehler asked if Windham was also giving the special education personnel a 3% increase?

Mrs. Stadtmiller explained that it is shared with Windham. Mr. Rotondi said that it is 3% of whatever salary Pelham pays.

There were no amendments to this article.

7. "Shall the district ratify and fund the proposed contract between the Pelham Charter School and the Pelham School District, for a period of five (5) years for initial adoption with a first year annual appropriation of \$3,889 per student not to exceed \$777,890 which shall be approved by the voters in the district operating budget? The first year total financial impact of a "yes" vote on this question is estimated by the school board at \$540,850".

Note: Explanation: An affirmative vote will raise and appropriate the sum of \$540,850 for the estimated additional costs attributable to the first year's operation of the Charter School. (Not Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Estimated tax impact 1.07

Mr. Hunt presented the body with an orientation and pictures before taking questions. He explained the location, the back-to-basics curriculum, and some of the operation of the school.

Mr. Grue of Balcom Rd. asked about school lunches, busing, and any special education testing?

Mrs. Cabral explained that the district will be providing lunches, busing, and any special testing.

There was much debate, talk, and discussion about the number actually preregistered for the charter school. The number was not released even after explanation of the right-to-know law by school counsel.

Mr. Hunt said that there are plans to build a charter school in the future. However, the cost of the building will not be raised from a bond article.

Explanation was also given about admissions criteria, minimum numbers needed to begin, trustees, and board of founders.

There was also discussion about the criteria for dismissal from the charter school. The term under question by Mrs. Hanel was "failure to complete assignments or follow directions". They explained that their policy is the same as the district's policy.

Mr. Major also asked about special education costs, and extracurricular activities?

Mrs. Cabral said that the district is responsible for 100% of these costs and that a mutually advantageous contractual relationship would be worked out, that extracurricular activities are being planned. She also added that the school usually attracts at-risk students and that the school plans to work with these students to try to overcome their problems. We want to try to work with them because if we loose them then we loose our income. We want to work with the public school on these problems.

Assurance was also given by Mrs. Cabral that the owner of the property would be willing to make any modification necessary to accommodate the school. For example, removal of propane tank if necessary, playground space, septic system, air quality, etc.

Discussion also revolved around the use of business space and that the businesses displaced by the school would be moving downstairs or to other open business space in town. Concern was also aired regarding the possibility that the owner of the building would also be applying for an abatement because of the school being located in his building.

Mr. Rotondi clarified about pre-registration, charter school dismissal and loss of revenue, accountability, motives not seen as above board and accurate, solution to space needs not completely accurate as we have overcrowding in two schools, teaching certification, and that there will be no technology.

At this point Mr. LeBlanc made a motion to remove the explanation under the article. This was seconded. He also made a motion that the article should have been in quotations. Mr. LeBlanc said that the statue makes the explanation illegal.

Mr. Rotondi explained that the notation is being used for clarification only. based on a recommendation from DRA. It is not there to raise the money twice.

Mr. Rotondi also interjected here how the board arrived at the \$540,850. The board looked at classrooms, supplies, positions, books. This is the shortfall.

As there were some questions about the number of students that would come from Sherburne School, Mr. Lynde said that the assumption needs to be made by the Board that all the 200 students would come from Sherburne--this was the only fair approach.

Questions were also raised about the terminology on this article "ratify and fund" and did it mean raise and appropriate. Mr. Fenton said that basically the question to the voters should be "do you agree to establish a charter school" and "to fund it"? We don't want to raise the money twice. There is supposed to be a line item in the budget equal to that purpose.

Mr. Weltzer asked that if the charter school is voted in, when would those teachers be notified of a layoff?

Mr. Rotondi said the deadline for notification was July 15.

There was a motion to limit debate which was seconded. A show of voter cards was in the negative. The amendment is defeated.

A motion was also made to restrict Article 7 which was seconded. Article 7 is restricted.

Another motion was made to restrict Articles 5 and 6 which was also seconded.

This part of Session 1 was adjourned at 4:00 p. m. with a continuance to be held on February 2, 1998 at 7:30 p. m. at the high school.

Pelham School District Deliberations
Day 2
February 2, 1998

Mr. Currier called the meeting to order at 7:37 p. m. and Mrs. Dole lead us all in the Pledge of Allegiance. Mr. Currier passed on the introductions and immediately took a motion by Mrs. Turnquist to move Article 30 and take it up at this time. Voting cards were in the affirmative and Mr. Currier read Article 30 as follows:

30. Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling \$10,948,195. Should this article be defeated, the operating budget shall be \$10,861,029, which is the same as last year, with certain adjustments required by previous action of the school district, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 I and XVI, to take up the issue of a revised operating budget only.

Note: Warrant Article 30 (operating budget) does not include appropriation proposed under any other warrant articles.

Mr. LeBlanc immediately had an amendment to this article to revise the dollar figure to \$10,790,426. This was seconded. He said that in doing so this would level fund to last year's budget.

Mr. McDevitt asked both the Budget Committee and the School Board's position on this article?

Mr. Lavallee said the oil tank was put back in the operating budget so this figure in the article is approved by the Budget Committee.

The figures were still not coming out right and Mr. Farris questioned this?

Mr. Lavallee explained that the original figure was \$10,859,448 and after reconsideration we added in the oil tank which was \$45,000, a Special Education figure of \$43,757, a figure of \$5,000 for Driver Education. This should give you \$10,953,205.

Mr. Scanzani asked were the cuts would come from if this went to a default budget?

Mrs. Lazarus urged defeat of the amendment due to the fact that there are three large items that have increased this year. One is the oil tank which must be removed by state law, the second is an increase in special pupil transportation of \$17,296, and third is the health insurance by \$106,111 if the teachers' contract is not accepted. It will not be easy to find that amount of money should there be a default budget or if the budget is cut.

Mr. Scanzani alerted us that if this amendment went through, the default budget would be higher than the amended figure.

Mr. Farris raised the issue of the oil tank being put back in the budget. He did not appreciate the fact that if the bid came in for less than the remaining monies could be spent any way the district wanted.

Mr. Bean explained all the items which were added in or subtracted from the budget in order to arrive at a default figure.

There was a show of voter cards in the negative so the amendment is defeated. A motion was made to restrict Article 30. It was seconded and Article 30 is restricted.

Mr. Currier read Article 8 as follows:

8. "Shall we adopt the provisions of RSA 194-B, implementing a charter and open enrollment school program? Shall no more than 0% of the district's current pupil enrollment be eligible for tuition to attend charter and open enrollment schools located outside the district; and shall no more than 20% of the district's current pupil enrollment be eligible for tuition to attend charter and open enrollment schools located inside the school district?"

Mr. LeBlanc made a motion to amend the 20% figure to 100% and it was seconded.

Mr. Bean explained the reason for the 20% is to allow the charter school to come up to the approved maximum in the five years and not have to come back every year.

Mr. Hunt urged support as there would be more charter schools over time and this would allow more choice.

Mrs. Escalera asked that because the article is in quotations could the wording be changed--part of an RSA statute?

Mr. Bean explained that they are actually quoting an RSA--the wording--the percentage could be changed each year.

Mr. Major asked that if we changed the figure to 100% what would happen if everyone decided to go? And, would this eliminate the SAU?

Mr. Bean said that if there were enough charter schools, probably yes. And, right now it would not eliminate the SAU as this charter school is only for elementary and we have other schools in the district.

The vote is on the amendment and a show of voter cards is in the negative. The amendment is defeated. A motion was also made to restrict Article 8--Article 8 is restricted.

Mr. Currier asked everyone to read Article 9 (a referendum question):

9. The following non-binding referendum questions are here to gather public opinion only. The Pelham School Board will use the results in developing any proposals to come before voters designed to meet the district's space needs to accommodate growing enrollments. Please indicate which of the following alternatives you would be likely to support if the board brings such a proposal to the voters in 1999.

Would you be likely to support: (Choose one):

- a. A new 90,000 square foot building to house 900 students in Readiness through grade five replacing the present E. G. Sherburne School? Current estimated cost is: \$7,303,000.
- b. A 50,000 square foot building to house 500 students in some combination of grades Readiness to grade five relieving crowding at both Sherburne and Memorial Schools? Current estimated cost is: \$3,950,306.

- c. Additions and renovations to E. G. Sherburne School creating approximately 90,000 square feet to house 900-1000 students in Readiness to grade five? Current estimated cost is: \$6,950,000.

Mr. Farris made a motion to amend Article 9 by adding another option as follows:

- d. To renovate the gymnasiums at Memorial and Sherburne Schools to accommodate six (6) and four (4) classrooms respectively and to construct two (2) gymnasiums approximately 7,650 square feet each at an estimated total cost of \$1.6 million dollars.

Mr. Farris said that this would give us a further option and the figures are legitimate.

There were many questions about a cafeteria at Sherburne School which is a shared space, air quality, the \$1.6 million dollar figure, actual engineering studies and specifications, the other figures on a., b., and c. having undergone rigorous public scrutiny, is it ergonomically possible, retrofitting, etc.

Mrs. Law pointed out that we have already looked into the possibility of going up at each of these schools and it was not structurally possible.

Mr. Farris defended his amendment and said that he would be happy enough to have a public forum to explain and answer questions.

We were now voting on the amendment and the show of voter cards was in the positive. The amendment is adopted.

Mrs. Escalera questioned how the amendment would fit with selection c. and suggested that we may want to add the word "overall" to the wording.

Mr. Bean motioned to amend the wording which would add the word "overall" to option c. to read: "90,000 square feet overall".

Again the voter cards were positive. The amendment is adopted.

10. The following non-binding referendum question is here to gather public opinion only. The Pelham School Board will use the results in developing any proposal to come before voters designed to meet the district's space needs to accommodate growing enrollments.

In your opinion should public kindergarten be included in any proposed school construction project as long as the state reimburses the district for 75% of the construction costs related to the kindergarten programs? The current estimated construction costs would be \$521,625.

There was no discussion or amendments on Article 10.

11. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for Pelham High School as follows:

- a. \$35,000 to fund a Social Studies teacher?
(Recommended by the Pelham Budget Committee)
- b. \$35,000 to fund a Science teacher?
(Recommended by the Pelham Budget Committee)

- c. \$15,000 to fund a half-time Technology/Art teacher?
(Not Recommended by the Pelham Budget Committee)
- d. \$15,000 to fund a half-time Mathematics teacher?
(Not Recommended by the Pelham Budget Committee)
- e. \$15,000 to fund a half-time Spanish teacher?
(Not Recommended by the Pelham Budget Committee)
- f. \$15,000 to fund a half-time Special Education counselor?
(Recommended by the Pelham Budget Committee)

Estimated tax impact .07 .07 .03 .03 .03 .03
(All Positions Recommended by the Pelham School Board)

Mrs. Escalera made a motion to amend 11. f. to add the word "guidance" to Special Education guidance counselor. This was seconded.

A voice vote was in the affirmative and the amendment is adopted.

Steve Clermont asked where these teachers would be given the current space problems?

Mr. Bean explained that at both Sherburne and Memorial Schools the modular classrooms would take care of those space issues. At the high school there would have to be some adjustments made to the current schedule, i. e., half-time positions using the space when the other half-time teacher is not in the classroom. The space crunch is not imperative at the high school at this time.

12. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for Pelham Memorial School as follows:

- a. \$35,000 to fund a sixth grade teacher?
- b. \$35,000 to fund an eighth grade teacher?
- c. \$15,000 to fund a half-time guidance counselor?

Estimated tax impact .07 .07 .03
(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

There was some discussion about space at Memorial School and Mr. Bean assured us that in discussions with Mr. Goyette, he would eliminate his computer room, make modifications to the library and other space to accommodate these two positions. Next year class sizes will be about 30 students and he is looking to reduce the size with these two positions.

Mr. LeBlanc offered this amendment to the end of Article 13 a. and b. to read as follows: "Positions a. and b. of Article 12 will not be funded or filled unless Article 15 for modular classrooms for Memorial School is passed". This was seconded.

A show of voter cards is in the negative--the amendment is defeated.

At this time there was a motion to restrict Articles 11, 12, and 13. This was seconded.

13. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for E. G. Sherburne School as follows:

- a. \$35,000 to fund a second grade teacher?
- b. \$35,000 to fund a fourth grade teacher?

Estimated tax impact .07 .07

(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Mr. LeBlanc offered this amendment to the end of Article 13 to read as follows: "These positions will only be funded and filled upon passage of Article 14--modular classrooms for E. G. Sherburne School". This was seconded.

Mr. Major asked what the shakedown will be if we don't vote in the modulars but the teachers are voted in the affirmative.

Mrs. Stadtmiller said that if we do not pass the modular classrooms and the teachers get passed--we do not hire the teachers.

A show of voter cards is in the affirmative. The amendment is adopted.

14. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED FIFTY-FIVE THOUSAND SEVEN HUNDRED THIRTY-THREE DOLLARS (\$255,733). Said sum of money being the amount necessary to fund four (4) modular classrooms for the E. G. Sherburne School. These classrooms will provide the necessary space for two additional classroom teachers and for the music and art programs. (Recommended by the Pelham School Board) (Pelham Budget Committee Recommended \$142,563)

Estimated tax impact .50

Based on previous discussion on teachers, Mr. Lavallee made the motion to amend the dollar figure to \$142,563 and to change the classroom number from four (4) to two (2). This was seconded.

Mr. Bean expressed concern that Sherburne School is currently on probation and this is one of the big factors in the request for 4 classrooms which would take care of the space needs.

Mr. Lynde recommended to vote in at least 2 modulars as we could loose state aid.

- o Many like Mr. Coombs felt that the modulars are only a temporary fix.

Dr. Hill likened the modular situation to "taking aspirin for a brain tumor".

The show of voter cards is in the positive and the amendment is adopted.

A second motion was made by Dr. Hill to add to the end of Article 14 as follows: "The fundraising and appropriation is to be contingent upon the addition of two (2) new teaching positions at E. G. Sherburne School".

Further discussion revolved around enrollment, numbers in classes, maximum capacity, actual rooms needed, loss of state aid, etc.

Mr. Scanzani again went over the benefits of supporting a permanent elementary school and is disappointed that we haven't addressed the problem long term.

Dr. Hill said that essentially this amendment will provide the modulars only if the two (2) teachers are approved.

Mr. Bean reassured all of us that the modulars are going out behind Sherburne School, not in the front of the school.

A show of voter cards is in the negative. The amendment is not adopted.

Another amendment was offered at this point by Mr. Ellis to read: "These purchases to be done through a sealed-bid process and opened at a regularly scheduled public school board meeting". This was seconded.

Mr. McDevitt mentioned that usually we have an amendment to solve a problem and that this could essentially open up a can of worms. Don't we already have a process?

Mr. Bean suggested that there is a specified sealed-bid process in place.

Mr. LeBlanc reminded us that the intent here is to show the public that the process is above board and honest.

There is a show of voter cards in the negative. The amendment is defeated.

Mr. Lavallee made a motion to move Article 26 to this point. This was seconded. Mr. Currier read Article 26 as follows:

26. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-NINE THOUSAND FIVE HUNDRED TWO DOLLARS (\$49,502). Said sum of money being the amount necessary to continue providing Child Benefit services to the Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .09

Fr. Ed justified the increase of a 3% increase for the school nurse and the two (2) lunch workers. Books and tests included a 1.25% increase. This all came to an increase of \$1,376 over last year's warrant.

There were no amendments to Article 26.

Mr. Lavallee made a motion to restrict Article 26 and 14. This was approved and seconded.

Mrs. Bourque also motioned to restrict Article 10. This too was approved and seconded.

15. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED FORTY-TWO THOUSAND FIVE HUNDRED SIXTY-THREE DOLLARS (\$142,563). Said sum of money being necessary to fund two (2) modular classrooms for the Pelham Memorial School. These classrooms will provide the necessary space to allow for two additional classroom teachers. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Estimated tax impact .28

Again there were questions regarding the number of students the building was designed to accommodate?

Mr. Bean said Memorial was like Sherburne--500-550 students.

An amendment was offered by Mr. Ellis to read: "These purchases to be done through a sealed-bid process and opened at a regularly scheduled public school board meeting". This was seconded.

Mr. Bean gave us a breakdown on the price of the modulars and there were some questions about the cost. The price at Memorial School for the two (2) modulars is as follows: \$87,950 for the two (2) classrooms, \$33,000 for installation, \$13,513 for the electrical connections, \$6,500 for the alarm system, \$900 for the estimated heat costs for the 1st year, \$700 for the estimated electrical costs--for a total of \$142,563. This all being a turn-key situation for the 1st year. Heat and electric would be the only additional costs for any ensuing years. Also, for any modulars that we put in, we can apply for state building aid--heat and electric do not qualify for state aid.

A show of voter cards was in the negative. The amendment is not adopted.

A motion was made to restrict Article 15. This was seconded--Article 15 is restricted.

16. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED THOUSAND DOLLARS (\$200,000). Said sum of money necessary to fund the modifications to the heating and ventilation system at the E. G. Sherburne School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .39

Mr. LeBlanc offered this amendment to add to the end of the article to read: "And that all specifications will be reviewed by the Building Inspector of the Town of Pelham prior to bid invitations being distributed and said Building Inspector will review the project upon completion".

Mr. McDevitt advised that the Town Building Inspector is not responsible for inspection of school buildings and maybe if the School Board would wish to come up with some funds for him to do so that may be appropriate.

Mrs. Saurman asked who does the inspection now?

Mr. Farris explained that their concern was because of previous errors being made especially concerning the air quality at Sherburne School.

Mr. Bean said that Don Guilbeault is responsible for the inspections at this time.

Jeff Viger asked what Mr. Guilbeault's credentials are to inspect the roof.

Mr. Guilbeault explained about his Master's Plumbing and Electrical licenses and his previous work experience in the construction business. He said he also relies on the Fire Chief, the Plumbing Inspector, and the Electrical Inspector to walk the job and inspect the work after it has been approved by the engineers.

Mr. Lynde said that the present inspection system operates pretty well and that each town inspector works to his level of capability and that if we should need additional help we would approach the Board of Selectman to go higher.

Mr. LeBlanc said that the intent here is not to question if any of these people are qualified or not, however, many taxpayers felt that they were getting less than what they paid for, i. e. windows at Memorial School.

There was a positive show of voter cards and Article 16 is adopted.

A motion to restrict was offered and seconded. Article 16 is restricted.

This second part of Session 1 was adjourned at 11:00 p. m. with a continuance to be held on February 4, 1998 at 7:30 p. m. at the high school.

Pelham School District Deliberations
Day 3
February 4, 1998

Mr. Currier opened the meeting at 7:36 p. m. and Mr. Bergeron led us all in the Pledge of Allegiance.

Mr. Currier informed the body that the only change this evening would be Mr. Leslie, Legal Counsel, who will be sitting in for Mr. Graham.

Mr. Currier thanked everyone who worked on stage, out front at the checklists, and everyone behind the scene as well. He then read Article 17 as follows:

17. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-FOUR THOUSAND DOLLARS (\$34,000). Said sum of money being the amount necessary to replace a section of roof at E. G. Sberburne School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .06

Mr. Lavallee explained that this is the last section of roof to be done and is about 7,700 square feet.

Mr. LeBlanc offered the same amendment as before to add to the end of the article which will read "And that all specifications will be reviewed by the Building Inspector of the Town of Pelham prior to bid invitations being distributed and said Building Inspector will review the project upon completion". The amendment is seconded.

A show of voter cards is in the affirmative--the amendment is adopted.

18. To see if the Pelham School District will vote to raise and appropriate the sum of FIFTY-ONE THOUSAND DOLLARS (\$51,000). Said sum of money being the amount necessary to replace a section of roof at Pelham Memorial School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .10

Mr. LeBlanc again offered the same amendment as before to add to the end of the article which will read "And that all specifications will be reviewed by the Building Inspector of the Town of Pelham prior to bid invitations being distributed and said Building Inspector will review the project upon completion". The amendment is seconded.

Again a show of voter cards is in the affirmative--the amendment is adopted.

19. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-TWO THOUSAND SEVEN HUNDRED SIXTY-THREE DOLLARS (\$32,763). Said sum of money being the amount necessary to fund an additional bus to accommodate the increased student enrollment of the Pelham School District. (Recommended by the Pelham School Board) (Recommend by the Pelham Budget Committee)

Estimated tax impact .06

Mr. Lavallee advised us of the necessity of this additional bus as two (2) busses at both Memorial and the high school are overcrowded. Because of increased enrollment and the neighborhoods that these busses service, no additional seats were available.

There were no amendments to this article.

20. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to replace the school district tractor. The current vehicle is 21 years old. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .07

Mr. Lavallee again spoke to this article and explained the use of the tractor for seeding, mowing, plowing, etc. and the tractor is 21 years old.

Mr. LeBlanc wanted to know what type of tractor we intended to purchase and the disposition of the old tractor.

Mr. Guilbeault said they were looking at a Ford, a John Deere--it would go out to bid.

There were no amendments to this article.

21. To see if the Pelham School District will vote to raise and appropriate the sum of TEN THOUSAND DOLLARS (\$10,000). Said sum of money to be used to complete architectural and engineering studies for future construction. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .02

Mr. LeBlanc advised not supporting this article until such time as we know what are needs will be and exactly what we will be studying.

Mr. Bean explained that this article is based on the non-binding referendum questions and depending on how the voters wish to go, this money will be used to further study architectural and construction plans.

Mr. Farris said some of the plans have already been studied.

Mr. Bean said this would provide additional and up-to-date information.

Mr. LeBlanc asked if the Board will be expending this money on the most popular of the referendum questions?

Mr. Bean indicated "yes" if there is a clear choice.

There were no amendments to this article.

22. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTEEN THOUSAND DOLLARS (\$13,000). Said sum of money necessary to purchase track and field equipment for the Pelham School District track and field program. (Submitted by Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .02

Mrs. Johnson urged support of this article only after we have pursued a quality education for our children first.

Mrs. Stadtmiller urged support of this article and mentioned how well this group has done and also mentioned that a balance between sports and academics is the best scenario.

There were no amendments to this article.

23. To see if the Pelham School District will vote to raise and appropriate the sum of TWO THOUSAND SIX HUNDRED EIGHTY-TWO DOLLARS (\$2,682). Said sum of money to fund two track and field coaching positions at Pelham High School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .005

There was no discussion on this Article.

24. To see if the Pelham School District will vote to raise and appropriate the sum of ONE THOUSAND THREE HUNDRED FORTY-ONE DOLLARS (\$1,341). Said sum of money being the amount necessary to fund a Cross Country Coach at Pelham High School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Estimated tax impact .003

Jim Bundark of Scenic View Dr. made a motion to correct the word "some" in the second sentence to read "Said sum . . .". The motion was seconded.

A voice vote was in the affirmative. The amendment is adopted.

25. To see if the Pelham School District will vote to raise and appropriate the sum of TWO THOUSAND TWO HUNDRED DOLLARS (\$2,200). Said sum of money being the amount necessary to fund a Wrestling Coach at Pelham High School. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee)

Estimated tax impact .004

Mrs. Stadtmiller explained that this program was established this year at the high school as a continuation of the program at Memorial School. All students, both skilled and unskilled, are accepted into the program--there are no cuts.

Mrs. Escalera asked why the Budget Committee did not approve this article?

Mr. Lavallee said that the wrestling program had come to the Budget Committee the last two years and because of money situations we had turned it down and they went ahead and did it anyway and now want money for a coach through a warrant article. So, this was nothing more than a protest vote (5 to 6).

Mr. Clermont made a motion to amend the dollar figure to \$1,341 which was seconded.

Mrs. Koehler urged support as the wrestling season is during the winter which usually a longer sports season than the other sports.

A show of voting cards is in the negative--the amendment is not adopted.

27. To see if the voters approve the creation of a planning committee, appointed by the School District Moderator as prescribed by RSA 194-C:2,II, for the purpose of studying the feasibility of having the Pelham School District withdraw from SAU 28 to become an independent, single district administrative unit per the provisions of RSA 194-C:3. The Planning Committee shall submit its recommendation to the voters in accordance with the provisions of RSA 194-C:2,IV,VI, and VII, no later than the 1998 Annual District Meeting. (Submitted by Petition)

Mr. Bourque spoke to this article and explained that this does not withdraw us at this time from the SAU but allows for a planning committee to look at viable options.

There were questions about when the current SAU was established and Mr. Randonis gave us a rundown and explained that in 1974 we became SAU28, with Windham, and left Hudson.

Mr. Bourque also made a motion to correct the year in the last sentence to be 1999, not 1998.

Holly Saurman asked how many towns in New Hampshire are operating without a superintendent?

The answer from the Board was "zero".

Mr. McDevitt said he agrees somewhat with Mr. Bourque but wishes to amend the article to read: "The above committee will also report on the advantages and disadvantages of the present organizational structure and make any recommendations thereto".

The first vote is on the amendment to change the year from 1998 to 1999. The show of voter cards is in the affirmative--the amendment is adopted.

The second vote is on Mr. McDevitt's amendment and a show of voter cards is also in the affirmative--the second amendment is adopted.

At this time, Mr. Lavallee made a motion to restrict Articles 17, 18, 19, 20, 21, 22, 23, 24, 25, and 27. A voice vote was in the affirmative. These articles are restricted.

28. To see if the School District will vote to create a COOPERATIVE SCHOOL DISTRICT PLANNING COMMITTEE to study the advisability, evaluating all grade levels, of establishing a cooperative school district with Windham School District; to see if the District will raise and appropriate the sum of TWO HUNDRED DOLLARS (\$200) to meet any expense of this Committee; to see if the District will authorize the Moderator to appoint three members, of whom one must be a Pelham School Board Member. (Submitted by Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee)

Mrs. Saurman said that this article is in Windham also this year by petition. The \$200 is for copying, small expenses, etc. for the committee.

Mr. Bourque offered an amendment to change the figure from \$200 to zero as the article should stand on its own merit.

Mr. Scanzani supported the article without the amendment. However, he felt we have done too much studying; too much wasting time. Interest rates are now low and the need is imminent.

Mrs. Escalera reminded us that the shared services, greater resources, and critical mass may help us in better course offerings for our students.

Voter cards showed in the negative to the amendment--the amendment is not adopted.

29. In accordance with RSA 197:3, (authorization for Special Meeting on cost items) shall the Pelham School District if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only.

Mr. LeBlanc made a motion to strike Article 29 from the ballot. The reason to do so is that it is not necessary to come back and have another district meeting to reconsider teacher salaries if they are voted down--the taxpayers have spoken. And, the statute already allows for this to happen anyway.

Mr. Scanzani made a motion to correct Article 3 to Article 4, Teacher Negotiations.

Mr. Carrier advised that this correction needs to be made and that the School Board is planning to make this motion.

Mr. Leslie advised the body that the new law has not been tested as far as striking this article and he advised not doing so.

Mr. LeBlanc offered to correct his amendment, therefore, and offered this amendment to remove the wording in the article and leave the period at the end.

Mr. Carrier advised that in essence this is the same as striking the article. The first amendment is on the floor and in my opinion they both accomplish the same thing.

Mr. McDevitt felt that this article takes away the voters choice.

Mr. Farris felt that this article goes outside the spirit of the law.

Mr. Lynde said that the intent here was to save the town the additional cost of maybe having to petition the court.

Mr. LeBlanc withdrew his amendment and this was seconded.

Mr. LeBlanc then offered a new amendment which would add the word "not" before the word authorize and delete the words "at its option".

Mr. Leslie advised that this invites a law suit under Senate Bill 2. He suggested we should not change the wording as prescribed by law.

Mr. Carrier said we would now vote on the first amendment to correct the number of the article from 3 to 4.

The voice vote to correct the article number from 3 to 4 is in the affirmative--the amendment is adopted.

Mr. Carrier said we would now vote on the amendment offered by Mr. LeBlanc on the wording.

A show of voter cards is in the negative--the second amendment is defeated.

Mr. Lavalley moves to restrict Articles 28 and 29. This was in the affirmative and they are both restricted.

Mr. Currier adjourned the meeting at 9:38 p. m. and thanked everyone for their perseverance.

Respectfully submitted,

Donna M. D'Arcangelo

Donna M. D'Arcangelo
Pelham School District Clerk

**SCHOOL WARRANT
STATE OF NEW HAMPSHIRE**

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham Memorial School in Pelham, on Tuesday, March 9, 1999 between the hours of 8:00 a.m. and 8:00 p.m. to vote by official ballot on warrant articles numbered 1 through 26.

Article 1 - Election of Officers (voting by official ballot March 9, 1999). To choose the following School District officers:

- a. To choose a Moderator for the ensuing year.
- b. To choose a Clerk for the ensuing year.
- c. To choose a School Board member for the ensuing three years.
- d. To choose a Treasurer for the ensuing year.

**SCHOOL DISTRICT WARRANT
1999 - 2000**

2. To see if the Pelham School District will vote to raise and appropriate the sum of Nine Million Five Hundred Ninety-Eight Thousand Five Hundred Eighty-Two Dollars (\$9,598,582) for the construction and original equipping of a new school building, and to authorize the issuance of not more than Nine Million Five Hundred Ninety-Eight Thousand Five Hundred Eighty-two Dollars (\$9,598,582) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the School Board to issue and negotiate such bonds and notes and to determine the rate of interest thereon; and further, to raise and appropriate the sum of Three Hundred Fifty-Seven Thousand Eighty-Six Dollars (\$357,086) for the purpose of making the first bond or note payment for the new school construction and to authorize the School Board to take any and all actions necessary to carry out the vote hereunder or take any other action relative thereto. (2/3 majority vote required)
- (Recommended by the School Board) (Recommended by the Budget Committee)

(Estimated tax impact year one \$.70)

3. To see if the Pelham School District will vote to approve the new cost items included in the Collective Bargaining Agreement between the Pelham School District and the Pelham Education Association for the years 1999-2000, 2000-2001 and 2001-2002 which calls for the following increases in salaries and benefits to implement a new Performance Compensation Model, add \$5,000 to Professional Improvement, and \$1,600 to extracurricular stipends.

<u>Year</u>	<u>New Costs</u>
1999-2000	\$236,785
2000-2001	\$176,965
2001-2002	\$144,587

And further to raise and appropriate the sum of Two Hundred Thirty Six Thousand Seven Hundred Eighty Five Dollars (\$236,785) for the 1999-2000 fiscal year. Such sum representing the additional costs of implementing the Performance Compensation Model and any improvements to salaries and benefits agreed to by the Pelham School Board and the Pelham Education Association.

(Recommended by the School Board) (Recommended by the Budget Committee)

(Estimated tax impact \$.46)

4. To see if the Pelham School District will vote to raise and appropriate Forty Six Thousand Seven Hundred Fifty Seven Dollars (\$46,757). Said sum of money being the amount necessary to fund performance based salary increases and salary related costs for aides, custodians, secretaries, school lunch and maintenance personnel. This establishes a 3% performance pay pool for 109 people for the 1999-2000 school year.
(Recommended by the School Board) (Recommended by the Budget Committee)

(Estimated tax impact \$.09)

5. To see if the Pelham School District will vote to raise and appropriate Twenty Thousand One Hundred and Forty Dollars (\$20,140). Said sum of money being the amount necessary to fund performance based salary increases and salary related costs for three principals, three assistant principals and ten special education personnel not part of any collective bargaining unit. This establishes a 3% performance pay pool for these employees for the 1999-2000 school year.
(Recommended by the School Board) (Recommended by the Budget Committee)

(Estimated tax impact \$.04)

6. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for Pelham High School as follows:
- | | | |
|----|----------|--|
| a. | \$35,000 | to fund an English teacher |
| b. | \$35,000 | to fund a Science teacher |
| c. | \$35,000 | to fund a Social Studies teacher |
| d. | \$35,000 | to fund a Special Education teacher |
| e. | \$17,500 | to fund a half time Spanish teacher |
| f. | \$ 7,000 | to restore a part time TV Broadcasting position |
| g. | \$11,840 | to restore a part time technology education position |
- (Recommended by the School Board) (Not Recommended by the Budget Committee)

(Estimated tax impact \$.06, .06, .06, .06, .03, .01, .02)

7. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for Pelham Memorial School as follows:
- | | | |
|----|----------|---------------------------|
| a. | \$35,000 | to fund a Grade 5 teacher |
| b. | \$35,000 | to fund a Grade 7 teacher |
- (Recommended by the School Board) (Not Recommended by the Budget Committee)

(Estimated tax impact \$.06, .06)

8. To see if the Pelham School District will vote to raise and appropriate monies to fund the salary and benefits of additional teaching positions for E. G. Sherburne School as follows:

- a. \$17,500 to fund a half time School Librarian
- b. \$17,500 to fund a half time Enrichment teacher

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.03, .03)

9. To see if the Pelham School District will vote to raise and appropriate Twelve Thousand Two Hundred Dollars (\$12,200) to fund the position of Nurses' Assistant to assist the nurses in all three schools to meet the health and welfare needs of nearly 2000 students.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.023)

10. To see if the Pelham School District will vote to raise and appropriate One Hundred Forty Two Thousand Five Hundred Sixty Three Dollars (\$142,563). Said sum being the amount necessary to fund two (2) modular classrooms for the E. G. Sherburne School to provide the necessary spaces for the art and music programs as required by the New Hampshire State Minimum Standards and the agreement between the Pelham School Board and the New Hampshire State Board of Education, when the district was granted a delay in full compliance with the Standards. If this warrant article passes, the money will only be raised and appropriated if Warrant Article #2 is defeated.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.27)

11. "Shall the District ratify and fund the proposed contract between the Pelham Charter School Corporation and the Pelham School District for a period of five (5) years for initial adoption with a first year annual appropriation of \$3,667 per student not to exceed \$733,400 which shall be approved by the voters in the district operating budget? The first year total financial impact of a "yes" vote on this question is estimated by the school board at \$480,098."

(Not Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.94)

NOTE: Explanation: An affirmative vote will raise and appropriate the sum of \$480,098 for the estimated additional costs attributable to the first year's operation of the Pelham Charter School. Additional appropriations, as required, will be included in the School District Budget in future years.

12. "Shall we adopt the provisions of RSA 194B implementing a charter and open enrollment school program? Shall no more than 0% of the district's current pupil enrollment be eligible for tuition to attend charter and open enrollment schools located outside the district and shall no more than 20% of the district's current pupil enrollment be eligible for tuition to attend charter and open enrollment schools located inside the school district?"

13. To see if the Pelham School District will vote to raise and appropriate Forty Nine Thousand Dollars (\$49,000). Said sum of money being the amount necessary to replace two entrance doors and frames and the gymnasium roof at Memorial School. All specifications will be reviewed by the building inspector prior to inviting bids and the building inspector will review the project upon completion. This appropriation is scheduled on the Pelham Capital Improvement Plan for 1999.

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.09)

14. To see if the Pelham School District will vote to raise and appropriate Seventy-Five Thousand Dollars (\$75,000). Said sum of money being the amount necessary to install horns, strobes and lights in all three Pelham schools in compliance with the Americans with Disabilities Act. All specifications will be reviewed by the building inspector and fire chief prior to inviting bids and the building inspector and fire chief will review the project upon completion. This appropriation is scheduled on the Pelham Capital Improvement Plan for 1999. In the event that Article #2 passes, then the funds scheduled in this article for Sherburne School shall be returned to the General Fund.

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.14)

15. To see if the Pelham School District will vote to establish a maintenance capital reserve fund, for the purpose of repairing and maintaining the District's school buildings. Furthermore to name the School Board as agent to expend from this fund and to raise and appropriate One Hundred Thousand Dollars (\$100,000) toward this purpose.

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.19)

16. To see if the Pelham School District will vote to raise and appropriate Seventy-Three Thousand Seven Hundred Dollars (\$73,700). Said sum of money necessary to establish a state of the art business computer lab at Pelham High School, expanding library resources at Pelham High School, and increasing media access at Pelham Memorial School. This equipment will consist of PC workstations, laser printers, ink jet printers, CD Towers and software. Selection and purchase will be jointly performed by the Pelham School District Technology Committee and the Pelham School Board.

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.14)

17. To see if the Pelham School District will vote to raise and appropriate Eighteen Thousand Dollars (\$18,000). Said sum of money being the amount necessary to expand parking area and increase the number of parking spaces at Pelham High School from 192 to 292 spaces.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.03)

18. To see if the Pelham School District will vote to raise and appropriate Thirty Thousand Four Hundred Dollars (\$30,400). Said sum of money being the amount necessary to purchase replacement cafeteria tables and student desks and chairs at E. G. Sherburne School, new student lockers at Pelham High School as the first year of a four year replacement cycle, and additional student desks and furnishings also for Pelham High School.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.06)

19. To see if the Pelham School District will vote to raise and appropriate Eleven Thousand Five Hundred Dollars (\$11,500). Said sum of money being the amount necessary to purchase twenty (20) overhead projectors for use in all three schools and a duplicating machine for E. G. Sherburne School.

(Recommended by the School Board)

(Budget Committee Recommended \$5,750)

(Estimated tax impact \$.02)

20. To see if the Pelham School District will vote to raise and appropriate Fifty Thousand Nine Hundred Nineteen Dollars (\$50,919). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School.

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.10)

21. To see if the Pelham School District will vote to raise and appropriate Fourteen Thousand Four Hundred Dollars (\$14,400). Said sum of money being the amount necessary to purchase eleven computers and peripherals. Eight computers for the Pelham High School Guidance and English Departments and three computers for the Special Education department and the library at the E. G. Sherburne School.

(Recommended by the School Board)

(Not Recommended by the Budget Committee)

(Estimated tax impact \$.02)

22. To see if the Pelham School District will vote to raise and appropriate the sum of Seven Thousand Eight Hundred Dollars (\$7,800) to purchase a wrestling mat for the Pelham High School Wrestling Team. The new mat would be available for use by the Pelham High School Cheerleaders and also that the old mat be moved to Memorial School.

(Submitted by Petition)

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.01)

23. To see if the Pelham School District will vote to raise and appropriate the sum of Two Thousand Two Hundred Dollars (\$2,200). Said sum of money being the amount necessary to fund a wrestling coach at Pelham High School.

(Submitted by Petition)

(Recommended by the School Board)

(Recommended by the Budget Committee)

(Estimated tax impact \$.004)

24. To see if the voters approve the creation of a planning committee, appointed by the School District Moderator as prescribed by RSA 194-C:2,II, for the purpose of studying the advantages and disadvantages of having the Pelham School District withdraw from SAU 28 to become an independent, single district administrative unit per the provisions of RSA 194-C:3. The Planning Committee shall submit its recommendation to the voters in accordance with the provisions of RSA 194-C:2, IV, VI, and VII, no later than the 2000 Annual District Meeting.

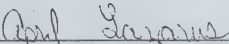
(Submitted by Petition)


25. In accordance with RSA 197:3 (Authorization for Special Meeting on cost items) "shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting at its option, to address Article 3 cost items only.
26. Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling Eleven Million Three Hundred Nineteen Thousand Seven Hundred Seventy-Seven Dollars (\$11,319,777). Should this article be defeated, the operating budget shall be Eleven Million Two Hundred Ninety Thousand Four Hundred Seventy-One Dollars (\$11,290,471) which is the same as last year's with certain adjustments required by previous action of the school district, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. *

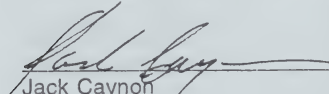
(Recommended by the School Board \$11,319,777) (Recommended by the Budget Committee \$11,319,777)


*(NOTE: Warrant Article 26 (operating budget does not include appropriations proposed under any other warrant articles.)

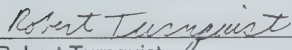
Given under our hands at said Pelham, New Hampshire, on the 13th day of January, 1999.


 April Lazarus, Chair


 Robert Bean, III


 Jack Caynon


 Marie Stadtmiller


 Robert Turnquist

Pelham Town Report
Pelham Employee Listing
1998-1999

E.C. Sherburne School

<u>FULL NAME</u>	<u>SUBJECT</u>	<u>CONTRACT AMT.</u>
Allen Walter	Custodian	23,837.00
Amlaw Sandra	Grade 4 Tchr	46,200.00
Anderson Rodney	Custodian	20,779.00
Andrews Robin	Grade 3 Tchr	23,000.00
Beauregard Jo-Ann	Individual Aide	10,138.00
Belanger Lisa	Guidance Counselor	32,900.00
Bellisle Lillian	Library Aide	17,388.00
Bergeron Barbara	Title I Tutor	10,763.00
Borsa M. Rita	Grade 4 Tchr	34,200.00
Bronstein Valerie	Grade 2 Tchr	37,900.00
Brunelle John	Custodian	23,837.00
Carr Donna	Grade 2 Tchr	33,200.00
Cartier Kathleen	At Risk Counselor	24,840.00
Cibulski Joyce Marie	Title I Tutor	13,209.00
Coleman Jane	Individual Aide	14,350.00
Cormier Joanne	Grade 2 Tchr	46,200.00
Covey Kathryn	ART	24,000.00
Dailey Donna	Individual Aide	10,126.00
Dangelas Bernice	Grade 3 Tchr	42,400.00
Dixon Nancy	Teacher Aide	10,480.00
Flynn Mary E.	Asst Principal	49,225.00
Foster Brenda	Title I Tutor	7,319.00
Gadoury Judith	Individual Aide	13,966.00
George Rebecca	Resource Room Tchr	23,000.00
Gotshall Christopher	Playground Aide	2,819.00
Gotshall Dianne	Grade 1 Tchr	44,700.00
Greenwood Darlene	Grade 2 Tchr	39,900.00
Grue Beverly	Individual Aide	11,788.00
Guilbeault Ellen	Individual Aide	16,557.00
Hamel Joyce	Nurse	43,400.00
Hannigan Jerry	Music	48,400.00
Harden Susan	Grade 1 Tchr	28,400.00
Hargreaves Paula	Guidance Counselor	49,400.00
Harris Lisa	Individual Aide	9,356.00
Harvey Janice	Resource Room Tchr	35,900.00
Hobbs Brenda	Individual Aide	13,464.00
Hockaday Mary Lou	Grade 1 Tchr	34,200.00
Holston Teresa	Individual Aide	9,748.00
Houlne' Margaret	Grade 1 Tchr	28,400.00
Howell DeWayne	Principal	57,465.00
Jessup Pamela	Grade 4 Tchr	38,700.00
Kelly Kathleen	Individual Aide	9,859.00
Law Celine	Grade 4 Tchr	35,500.00

Pelham Town Report
Pelham Employee Listing
1998-1999

E.G. Sherburne School

<u>FULL NAME</u>	<u>SUBJECT</u>	<u>CONTRACT AMT.</u>
Libman Lois	Teacher Aide	8,240.00
McComiskey Michele	Readiness Tchr	39,700.00
McCoy Tina	Inclus. Facilitator	31,400.00
McDonough Leona	Secretary	20,854.00
McNamara Teresa	Individual Aide	9,511.00
Meltzer David	Speech Pathologist	49,900.00
Munroe Ruth	ESL Tutor	21,318.00
O'Malley Lisa	Grade 1 Tchr	25,000.00
Pallaria Michelle	Readiness Tchr	24,700.00
Patenaude Pauline	Individual Aide	9,511.00
Provencal Jane	Physical Education	43,900.00
Prudhomme Ann	Individual Aide	9,094.00
Queenan Nancy	Grade 3 Tchr	27,000.00
Quinn Mary E.	Grade 1 Tchr	46,200.00
Rivard Carol	Grade 3 Tchr	49,900.00
Robertson Stuart	Grade 3 Tchr	36,400.00
Rotondi Susan	Reading Specialist	39,900.00
Saracusa Rosemary	Grade 4 Tchr	46,200.00
Sarris Mary Ann	Grade 1 Tchr	45,700.00
Strasburger Donna	Grade 2 Tchr	43,900.00
Sullivan Shirlee	Resource Room	28,400.00
Taylor Melanie	Grade 3 Tchr	45,900.00
Tobin Barbara	Grade 3 Tchr	38,400.00
Viger Michelle	Grade 2 Tchr	28,400.00
Wagner Anne	Secretary	16,830.00
Ward Phyllis	Grade 2 Tchr	32,700.00
Weigler Laura	Playground Aide	12,931.00
Waite Karyl	Individual Aide	10,446.00

Pelham Memorial School

Aubin Normand	Custodian	19,190.00
Autio Lisa	Music	23,700.00
Balzarini Lori	Individual Aide	9,103.00
Bellemore Michele	Teacher Aide	10,848.00
Borst Virginia	Grade 8 Tchr	48,400.00
Butler Mary	Secretary	20,880.00
Cate Phyllis	Individual Aide	10,516.00
Chulack Mary	ART	35,900.00
Clermont Leighana	Individual Aide	5,202.00
Curfman Charles	Individual Aide	9,373.00
Davison Sandra	Grade 6 Tchr	45,200.00
Desilets Brian	Grade 6 Tchr	46,200.00
Desmarais Leonard	Custodian	19,490.00

**Pelham Town Report
Pelham Employee Listing
1998-1999**

Pelham Memorial School

Doumas Anthony	Grade 5 Tchr	46,200.00
Dugan, Jr. William	Grade 8 Tchr	45,700.00
Dukette Carole	Grade 8 Tchr	24,700.00
Farris Linette	Individual Aide	10,123.00
Fisher Carol	Individual Aide	14,189.00
Gerace Bonnie	Foreign Language	37,200.00
Goyette Dennis	Principal	58,276.00
Greenslet Karol	ESL Tutor	14,820.00
Greer-Robinson Della	Resource Room	30,400.00
Gretter Doreen	Individual Aide	9,013.00
Gunning Margaret	Grade 5 Tchr	48,900.00
Hachez Kathleen	Library Aide	9,937.00
Hagedorn Orlene	Grade 5 Tchr	33,200.00
Hanson Kristin	Resource Room	23,000.00
Hasbany Melissa	Grade 6 Tchr	23,000.00
Hecht-Finger Leslie	Grade 7 Tchr	39,400.00
Holmes Richard	Grade 6 Tchr	49,900.00
I'Anson Bonnie	Individual Aide	9,103.00
Johnson Karen	Grade 7 Tchr	46,200.00
Johnson Nanette	Computer Education	48,400.00
Karl Jacqueline	Individual Aide	9,143.00
Katsoupis John	Grade 5 Tchr	49,900.00
Kivikoski Jean	Teacher Aide	6,758.00
Labranch Dorothea	Grade 6 Tchr	41,400.00
Lamontagne Patricia	Individual Aide	9,619.00
Lamy Tina	Teacher Aide	8,034.00
LeBlanc Sherry	Individual Aide	9,373.00
Lecuyer Cynthia	Custodian	19,490.00
Levine Susan	Nurse	30,600.00
Liebke Mary Jane	Grade 8 Tchr	42,400.00
Loosigian Lisa	Individual Aide	9,373.00
Lumnah Corrine	Health	23,700.00
Marchi Lisa	Grade 8 Tchr	29,400.00
McCarthy Sandra	Grade 5 Tchr	47,400.00
Molloy Diane	Grade 7 Tchr	32,900.00
Murphy Jacqueline	Grade 6 Tchr	45,700.00
Narlee David	Guidance Counselor	50,489.00
Patnaude Michelle	Individual Aide	9,373.00
Poole Linda	Individual Aide	9,877.00
Robert Pamela	Resource Room	24,000.00
Sapienza Joy	Grade 7 Tchr	32,700.00
Schulte Nancy	TAG	26,700.00
Scott Joseph	Maintenance/Custodian	25,709.00
Shanteler Judith	Title I Tutor	11,211.00

**Pelham Town Report
Pelham Employee Listing
1998-1999**

Pelham Memorial School

Silva Joseph	Grade 7 Tchr	41,200.00
Stebbins Betsey	Asst Principal	43,447.00
Sullivan Terence	Physical Education	41,500.00
Sutcliffe Corinne	Grade 5 Tchr	11,500.00
Tryon Diane	Grade 7 Tchr	44,700.00
Tucker Anne	Resource Room	49,400.00
West Carol	Librarian	42,400.00
Willman Joanne	Grade 8 Tchr	45,900.00
Zannini Cecilia	Grade 5 Tchr	44,700.00

Pelham High School

Babaian Thomas	Physical Education	26,000.00
Barrette Cindy	Individual Aide	9,103.00
Basil Henry	Social Studies	48,900.00
Beals Steven	Asst Principal	47,663.00
Bedard Eva	Library Aide	17,285.00
Black Donald	Science	33,400.00
Brady Jeanne	Foreign Language	27,700.00
Brinkman Barbara	ESOP Lead Tchr	32,900.00
Byrne Kathrene	Business Tchr	34,000.00
Campbell Barbara	Nurse	33,079.00
Camire Joseph	Maintenance	26,395.00
Chicoine Barbara	Secretary	7,045.00
Colby Margaret	Individual Aide	5,036.00
Colby Margaret	Individual Aide	3,797.00
Colby Margaret	Special Ed. Aide	5,269.00
Connell Barry	Principal	64,000.00
Coombs Wesley	ART	26,400.00
Costa John	Math	49,900.00
Crocker Lenore	Individual Aide	11,388.00
Curtis Terry	Title I Tutor	11,288.00
D'Arcangelo Donna	Secretary	18,559.00
Desautels Peter	Technology Education	41,400.00
deSorgo Charmian	Individual Aide	9,877.00
Dickey Robert	Custodian	19,490.00
Dorval Wendy	Business Tchr	32,700.00
Emory Elena	Language Arts	25,700.00
Fanning Michael	Guidance Counselor	38,400.00
Florino Janet	Individual Aide	9,373.00
Flynn Shawn	Math	25,000.00
Fox Linda	Language Arts	51,900.00
Gary Janet	Home Economics	42,200.00
Gilcreast David	Math	31,400.00
Gioeffi Diane	Social Studies	29,400.00
Guilbeault, Donald	Director of Maintenance	46,751.00
Hamm Linda	Individual Aide	8,003.00
Hammar Brenda	Individual Aide	11,192.00
Houseman Randal	Science	24,700.00

**Pelham Town Report
Pelham Employee Listing
1998-1999**

Pelham High School

Howell Judith	Social Studies	43,400.00
Kress Todd	Math	25,000.00
Lagasse Heather	At Risk Counselor	15,840.00
Lanthier Stephen	Teacher Aide	12,422.00
Louf Rita	Secretary	27,788.00
Lyder Roger	Social Studies	45,900.00
Lyon Sharon	Science	34,200.00
MacDonald John	Social Studies	25,000.00
Marino Grace	Foreign Language	33,200.00
Martin Doreen	Individual Aide	10,123.00
Metz Judy	Physical Education	36,200.00
Mills Kelly	Resource Room	28,700.00
Mohr Dorothy	Language Arts	38,400.00
Monte Sara	Resource Room	29,400.00
Morse Valerie	Spec. Needs Tch	37,400.00
O'Leary James	Custodian	19,490.00
Ort Christine	Secretary	13,034.00
Outwater Jennifer	ART	13,200.00
Padian Carole	Foreign Language	34,700.00
Peterson Susan	Librarian	32,043.00
Provencher Regina	Language Arts	43,900.00
Quintiliani Patricia	Individual Aide	14,902.00
Roberts Kenneth	Social Studies	41,400.00
Rossi Kristen	Home Economics	35,900.00
Roy-Faucher Annie	Foreign Language	19,394.00
Savaris Anthony	Science	45,700.00
Scaer Stephen	Resource Room	32,400.00
Seniow Thomas	Music	39,400.00
Sheridan Lou Ann	Math	42,200.00
Sintros Marina	Language Arts	51,900.00
Smith Christine	Language Arts	35,900.00
Stine Cristine	Math	40,900.00
Thurston Erica	Science	23,700.00
Walsh Pamela Ann	Secretary	13,481.00
Wilkins Raymond	Maintenance	29,661.00
Wilson Helen	Spec Ed Coordinator	49,237.00

**Lunch Program
Employee Information
1998-1999**

Bevens Beverly	Full-time Lunch	14,906.00
Burton Brenda	Full-time Lunch	18,091.00
Crossley Wendy	Full-time Lunch	14,103.00
Demers Lise	Full-time Lunch	13,785.00
Fields Frances	Full-time Lunch	6,307.00
Juszczak Elizabeth	Full-time Lunch	14,906.00
Nault May	Full-time Lunch	16,396.00
Robertson Phyllis	Lunch Director	35,520.00

To the Citizens of Pelham:

1998 was a year of great challenge for the Pelham School Board. We had to find replacements for over twenty people on our staff. We also lost both our High School Principal and our Memorial School Vice-Principal. As is customary, the most difficult positions to fill were those of our aides. Due to our severe financial limitations, we have had continuous turnover from these positions. Excluding aides, we opened school this past September with all vacated positions filled. We are very pleased with the addition of Mr. Barry Connell as our new high school principal. He has been well received by both parents and students and is making positive changes at Pelham High School.

Our Pelham High School was visited and evaluated by the New England Association of Schools and Colleges for renewal of its accreditation. Without this accreditation, colleges and universities nationwide would have no way of knowing the high standards to which our school and our students are held. We received notification of our continued accreditation in November with many commendations from the Commission on Pelham High School's strengths related to the Standards of Accreditation. These were our Statement of Purpose, Student Support Services, Library Technology and Media Services, Administration, Faculty and Support Staff, Community Support and Involvement, School Climate, and Assessment of Student Learning and School Performance. We have completed the first two phases of the accreditation program. Our next step will be the follow-up process during which Pelham High School will implement valid recommendations of the self-study and the accreditation reports. At the top of their recommendation list is the development and implementation of a method of building financial support across the Pelham community to break the level-funding cycle. Also on their list is a recommendation to maintain and add more technology and other educational equipment and provide more guidance opportunities to the students.

Sherburne School began its third year of noncompliance with New Hampshire Minimum standards and the Pelham School Board was told by the New Hampshire State Board of Education that it will not be granted another delay in full compliance as an elementary school if Pelham does not fix its space needs. Sherburne School could be the first and only school in New Hampshire to lose its State Approval. After thorough study, the Pelham School Board is bringing forth a proposal for a new Elementary School to house grades R-5. It is modeled as a school within a school. The building will contain two schools of 450 students, one in each wing. These schools could each house grades 1 - 5 with grades 3 - 5 on the top floor and R - 2 on the main level. Shared resources such as the cafeteria, gymnasium and library will be located in the center of the building. We believe that this is the best way to accommodate our current and future student body. This solution also provides Memorial School with enough space to accommodate grades 6 - 8, and by removing the fifth grade, we will eliminate the overcrowding occurring in the Memorial School today. We ask the town to approve this new school for the benefit of us all. Sherburne School will then be retrofitted for town use.

Lastly, I'd like to mention the outstanding job our students did on the New Hampshire Assessment Tests. Sherburne School third graders scored higher than all of our neighbors in Southern New Hampshire and the state averages overall. Both Memorial School students and Pelham High School students scored at or above the state average and as well as any of our neighbors in the sixth and tenth grade tests. Educationally, Pelham schools continue to provide students with quality programs and opportunities that compare favorably with schools statewide as well as in our area. We are very proud of the accomplishments of the Pelham School District.

Respectfully submitted,

April L. Lazarus, Chair
Pelham School Board

SUPERINTENDENT'S REPORT

To the Citizens of Pelham:

Once again this report will convey a sense of urgency regarding the resolution of the district's need for space, a sense of optimism over the district's future and a sense of pride over the accomplishments of students and staff.

The Pelham School District presently educates 1,304 students in Readiness through eighth grade. Ten years ago there were 1021 students in those grades. Thus the district has grown by 283 students in Readiness through grade 8, or more than 27% during this ten year period. If this rate of growth were to continue for the next ten years, the district will be educating 1656 students in these eight elementary grades. In its 1995 report to the Pelham School Board and community, the UNH Center for Educational Field Services anticipated an R - 8 enrollment of 1275 students in 1998; a figure we exceed. In fact the Center did not expect Pelham to cross the 1,300 student mark R-8 until 2004. We are ahead of that schedule. Although elementary school growth in the last two years has only been 3.1%, it is reasonable to assume that we would grow by 15.3% in the next ten years if that trend continued. It also appears reasonable to assume growth could be as little as 15.3% (1,458 students) or continue at the historical trend of 2.7% annually and we would enroll 1656 students in the ten year period 1998-2008. Continued growth of both community and school district is inevitable. The only questions are how many and how fast.

Sherburne School has twenty-eight classrooms and should have thirty-one to meet enrollments. Students receive speech and language services and Title I reading and math services in tiny, cramped quarters. The library, small to begin with, shares space with computers, and when the cafeteria is in use, physical education classes occur on the stage. Both art and music classes have no rooms to call their own, causing the district to be out of full compliance with the state's minimum standards for approval. The NH State Board of Education informed the Pelham School Board in June that it would not grant another Delay in Full Compliance without this issue being addressed. If the Sherburne School is not approved because of this deficiency, state sources of financial aid for Sherburne can be withheld. At our expected rate of state foundation aid, this would cost Pelham \$68,824 in 1999-2000. However, the resolution of the Claremont II school funding suit will clearly require the state to bear the burden of the cost for an adequate education for every New Hampshire school child. In that case, regardless of how the money is raised, we can safely assume that number will dramatically increase: perhaps twenty or forty times. Obviously that makes the penalty for Pelham far greater.

Although not yet out of compliance with state minimum standards, the problem is as great at Pelham Memorial School. This school has 25 rooms available for instruction in language arts, mathematics, science, art, and social studies. French, computer education and enrichment do not have rooms of their own, music is taught on the stage and health education classes occupy one third of the library. Based on enrollments there should be twenty-eight classrooms available for the core subjects, as well as dedicated space for art, music, enrichment, computers, French and health. If a solution is not found, it appears reasonable to conclude that Memorial School's state approval status will also be jeopardized.

The School Building and Planning Committee has recommended an elementary building program to solve elementary space needs for the next ten years. They also proposed interim studies at Memorial School and Pelham High School to determine how further growth in these schools can be best addressed. The point has been reached in the district where space needs have really become educational needs.

The fall enrollments for September 1998 were as follows:

Grade 1	171	Grade 5	148	Grade 9	134
Grade 2	150	Grade 6	172	Grade 10	163
Grade 3	151	Grade 7	153	Grade 11	142
Grade 4	174	Grade 8	185	Grade 12	127

Historically the following has been true of our enrollments:

1987	1516	1991	1595	1995	1715
1988	1472	1992	1609	1996	1780
1989	1511	1993	1630	1997	1835
1990	1579	1994	1704	1998	1870

In the spring of 1998 the Pelham School Board established the following as goals and priorities for the school district:

LONG TERM (Up to 5 Years)

1. Continually identify and resolve school space issues
2. Increase student achievement
3. Increase computer use as a tool to improve teaching and learning
4. Simplify, reduce, clarify and use warrant articles as intended

MID-TERM (2-3 Years)

1. Create and implement a new teacher evaluation process
2. Resolve the issue of public kindergarten in Pelham
3. Design and implement an administrator salary program
4. Design and implement challenging curriculum for the most academically able

SHORT TERM (One Year)

1. Design and implement a district-wide community relations program
2. To reorganize the school district operating budget to be inclusive of all appropriate expenditure proposals and to effectively explain and communicate the budget and the warrant to the residents

During the summer of 1998 two extensive maintenance initiatives were accomplished at the Sherburne School. In compliance with federal law an oil tank was removed and replaced with a new one. This requirement will be repeated again in twenty-five years. The district was also able to improve the air quality by installing a new ventilation system to serve the building's occupants. The timing of this latter project was very tight but was accomplished before school began. A word of thanks is owed to the teachers, volunteers, custodians and students who packed and moved hundreds and hundreds of boxes in the spring and who unpacked these same boxes in time to open school.

After a year-long self study culminating with the visit of a team representing the New England Association of Schools and Colleges, Pelham High School was accredited by virtue of meeting standards for accreditation from that organization. All aspects of school and community were examined with many being singled out for commendation. This does not mean that there were no recommendations for areas in which our high school could improve. The need for additional technology was cited by the commission as was the need to provide additional teachers and additional programs in order to add more opportunities and challenges for students being prepared to live, learn and work in the 21st century.

Our Safe Schools initiatives continue to be enhanced by a strong and meaningful partnership with the Pelham Police Department. This partnership includes PPD's zero tolerance policy regarding disruptive students, the school liaison officer process, the implementation of our community school pilot program and, hopefully, the future implementation of a School Resource Officer program funded primarily through federal grants. I would be remiss if I didn't single out Chief Rowell, Officer MacDowell and Sergeant Haglund as being particularly instrumental in forging strong and positive alliances with the schools of Pelham in new and forward looking ways. We are grateful to the entire department for its responsiveness that ranges from keeping me informed of driving conditions at 4:30 a.m. to spending time developing positive relationships with students in our schools.

Long-time high school principal Bob Pedersen resigned in June in order to accept similar responsibilities in a large high school. The position attracted several fine candidates and the school board selected Barry Connell, formerly of Alvirne High School, as its next high school principal. Extremely well versed in school leadership, curriculum and instruction and the application of technology to improve teaching and learning, Mr. Connell brings many strengths to his responsibilities at Pelham High School. His challenges will include catching up with grades Readiness through eight in aligning local curriculum with the state frameworks which have credited rigorous standards against which our students and our schools are compared. The success of

our elementary and middle school students on state, national and local assessments will now need to be replicated at the high school so that residents may be assured of the quality of instruction throughout all of the twelve grades. The challenges of succeeding in the next century will be wholly dependent upon the development of strong academic, personal and workplace skills in every one of our graduates.

We continue to strive for the best of educations in a public school setting. Professional development opportunities for teachers, using data to drive instructional decisions, providing parents and students with a variety of choices, assisting students to create a plan for their future, diligently working to create safe and healthy environments and improving opportunities for all students to learn and grow are all instrumental to creating the purposeful tone of the best of educations. The continued support and involvement of every parent is critical to our efforts. No matter what schools do, the research is quite clear, the most important cause of outstanding student performance remains active and interested parents who provide love and structure, strong role models, high expectations, and meaningful involvement in the lives of their children regardless of whether they are first graders or seniors. The next century will be knowledge and information driven. We invite everyone to join us in ensuring that Pelham's graduates will be prepared and eager to be full participants.

I'd like to express my admiration and commendations to teachers who teach well, students who strive to learn well, and parents who work to parent well. I congratulate the high school's baseball and cross country teams for state championship banners, all students who demonstrated proficiency on state and national tests, and those students who are recognized for leadership, academic prowess, social responsibility and community service. Finally, I thank people who care enough to be school board members, the members of my staff who bring their best to work everyday, and all members of this community who work so hard on behalf of children.

Raymond J. Raudonis
Superintendent of Schools



DIRECTOR OF SPECIAL SERVICES REPORT

Over the course of the 1997-98 school year, the Pelham School District provided special education and educationally related services to a total of two hundred forty-three students between the ages of three and twenty-one. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Pelham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. A full range of special education and educationally related services is available to Pelham students in all three of Pelham's schools, as well as through the Windham-Pelham Preschool, (in its new location at the former Windham Police Station). These services are described in detail in the Local Special Education Plan, which is located in the Office of the Superintendent of Schools. The Pelham School District ensures that, to the maximum extent appropriate, students with disabilities are educated with students who do not have disabilities, within the least restrictive environment. A continuum of alternative educational environments is available for students identified with special needs between the ages of 3 and 21 and includes full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a resource setting, as well as placement outside the local, public school if determined necessary. A variety of educationally related services is also available, again, based upon students' individualized education programs. These include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling.

Project applications for federal monies were completed in May and submitted to the Department of Education for approval and funding in conjunction with Pelham's Consolidated Grant Application. Entitlement monies received for the 1997-98 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from three other school districts to continue the Regional Preschool Improvement Project, which is organized and managed by Southeastern Regional Education Service Center, Inc. (SERESC). The goal of this project was to provide technical assistance, training and support for the families and staff of participating preschool programs in order to maximize inclusionary opportunities for preschool children with disabilities. Through the project, specialized services of several consultants and therapists were provided. SERESC also coordinated the regional child check program with federal funds from four local districts. In October, the Golden Brook School in Windham hosted SAU 28's Saturday screening,

one of four which took place throughout the fall and winter months, for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up appointments were made with members of the district team for those students requiring further testing in accordance with initial screening results.

Services contracted with I.D.E.A. entitlement funds included vocational activities to address transitional goals for some students with disabilities at the high school level, speech and language support, and outside educational consultants for students in all three schools. Also funded were three instructional assistants for Pelham High School and E.G. Sherburne School, and a part time counselor to support students with educational disabilities at Pelham High School. Professional development activities for both teachers and instructional assistants were created and/or supported with remaining funds.

Title I monies provided the salaries for a tutor of remedial reading at Pelham High School and for three tutors at E.G. Sherburne and Pelham Memorial School. These tutors provided remedial math and reading instruction to approximately 100 students in grades two through eight. Participation in these programs remains based on several selection criteria, including teacher referral, standardized test scores, and classroom performance.

Pelham High School's newly created *Expanding Student Options Program* opened in September, 1997, and offered an appropriate, in-district alternative for selected students over the course of the school year. The district was fortunate to receive supplemental funding to support curriculum development activities and an outdoor education component for this new endeavor from two private grant sources.

Thanks are extended to the Pelham community, members of the Pelham School Board, and the administrators and faculty of Pelham's schools, for their ongoing efforts on behalf of all students, and their continued support for students with educational disabilities.

Respectfully submitted,

Sandra A. Plocharczyk
Director of Special Services

E.G. Sherburne School
Principal's Report

The purpose of this annual report is to highlight the accomplishments of the Sherburne School staff and students and make recommendations that will enhance the educational opportunities for the entire educational family.

During the spring of 1998 our second and fourth grade students were evaluated using the California Achievement test which showed our students scoring above the national mean (average) in the areas of reading, language and mathematics. Our third grade students took the State of New Hampshire Test which indicated that our students scored grade level (Basic) in reading/language arts and above grade level (Proficient) in mathematics. We are proud that in comparison to the composite scores of the towns in our area our students were first. Our Sherburne School students and teachers can take credit for an excellent accomplishment.

Using the test results as a guide to academic improvement over the past five years we replaced our old math program and teaching methods with outstanding results. Now, we are running two pilot programs in reading with Scott Foresman and Harcourt Brace publishers to provide our students with new materials that increase the academic demands upon them and should lead to higher academic achievement in reading/language arts in the future. Both programs are established to integrate reading, writing, literature, science and social studies into a student friendly format. Hopefully, the town of Pelham will support our endeavors to improve our reading program for the next four years.

Our staff is to be commended for their participation in endeavors to improve their teaching and student achievement. Three of our staff members were chosen to be part of the SERESC Virtual Lab School: Mrs. Taylor, Mrs. Viger and Mr. Robertson will now act as master teachers to mentor other professionals in achieving excellence in classroom teaching. Dr. Howell and three of our staff, Mrs. Strasburger, Mrs. Rivard and Mrs. Rotondi, have participated in workshops with the NHASP (New Hampshire Association of School Principals) and Brown University in analyzing the State of New Hampshire testing and developing a plan of action to increase student achievement. Also, Mr. Robertson was chosen by Houghton Mifflin to write introductions to the chapters of a teacher's manual of their new mathematics series that is to be published in the spring.

I would like to thank our Sherburne School Council, our PTA and Parent Volunteers for their Herculean efforts and devotion to improving the educational climate of our school. Without their dedication our school could never begin to meet the needs of our students.

Although there have been many recent repairs to the E.G. Sherburne School, our ever expanding student population is causing over crowding that can best be solved through the building of a new facility. Hopefully, the town of Pelham will continue to put quality education as a top priority. Also, we need to replace our 1983, 1986 and 1988 reading series to meet the higher standards that have been established by the State of New Hampshire for our students. These higher standards are necessary if our students are to compete as adults in a global economy.

In closing, I would like to thank Mr. Raudonis, the Central Office Staff, the Pelham School Board, my Assistant Principal, Miss Flynn, and my staff for your support and dedication to our students and their educational needs.

Sincerely,

Dr. De Wayne E. Howell
Dr. De Wayne E. Howell

Pelham Memorial School
Principal's Report

It is with great pleasure that I, once again, present to you my Annual Report as Principal of Pelham Memorial School.

A most significant change has occurred at our school. Mrs. Sandra Corbin, the administrative assistant for over thirty years, announced her retirement. Her influence and management skills will be greatly missed. Prior to her announcement, staff and friends had honored her with recognition for all that she did for our school and community. Sandra is a special person and I, personally, will be affected by her departure. I, however, am pleased for her and wish her health and happiness.

In regard to a special accomplishment and success, all of our students participated in Community Service Projects. The projects conducted were as follows:

- Grade 5 students focused their attention on the Beaver Brook Commons and performed tasks to benefit the senior citizens residing there.
- Grade 6 students prepared and organized an "Autumn Tea" for over sixty senior citizens.
- Grade seven's theme was "Community Service – Helping our Environment."
- "Cultural Diversity" was the theme of the 8th grade unit.

These types of community service projects will be an ongoing activity for our students in future years. All of the teams/grade levels were encouraged to apply for "A Class Act" award sponsored by the N.H. Union Leader. Our last years' Grade 6 students and teachers did apply and received a state award for their community service project.

In regards to national and state test results, our scores exceeded expected outcomes in all categories measured in the C.A.T. test. In regards to the New Hampshire Educational Improvement and Assessment Program, our scores were higher than the state average especially in the area of Social Studies. I commend our staff who is working diligently to modify our curriculum and to align them to the New Hampshire State Frameworks.

The following are additional accomplishments that I am pleased to report:

The Junior High National Honor Society is an integral part of our extra curricular activities. They initiated our "Homework Hotline", which is a service to parents and students wishing to find out the homework assignments that were assigned each day.

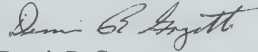
Our Chess Club is again the junior high and elementary state champions.

We received another Blue Ribbon Award for our volunteer program. Our volunteers realized over six thousand hours.

As reported last year, overcrowding in our school continues to be, and remains a serious concern. Class sizes, which exceed 30 students in our classrooms, are, in effect, hampering the use of technology and hands-on activities inherent in our curriculum as outlined in the State Frameworks. I encourage the community to support the building committee and their school board's recommendation for a new school.

In conclusion, I wish to thank my entire staff and all community members who are involved in making our school an institution for outstanding learning. I thank you and your staff and the school board for your continued support. Lastly, a special thanks to my administrative team. As a result of their help and support, we manage a safe and healthy environment for our students.

Respectfully submitted,



Dennis R. Goyette

PELHAM HIGH SCHOOL

Principal's Report

I am pleased to announce that Pelham High School has completed the accreditation process for the NEASC Commission on Public Secondary Schools and remains a fully accredited high school. This report has provided Pelham High School and the community with a framework for future growth and planning that will lead us into the 21st century.

As Principal of Pelham High School I have stressed that school is about learning. I am extremely pleased with the efforts of the staff at the high school in presenting a quality learning environment for the students. One of the major program changes is the focus on Writing Across the Curriculum. Students practice a consistent format for writing in all disciplines and experience interdisciplinary lessons that enhance their skills as writers.

Pelham High School students continue to excel academically. This fall twenty-six new members were inducted into the National Honor Society. Members of the National Honor Society must demonstrate academic excellence, involvement with community service, and leadership. Individual students have also received special recognition. Senior class president Justin Slattery has been nominated to compete in the National Principal's Leadership Award Program. Senior Sarah Hagedorn has won the district competition in the Voice of Democracy Contest sponsored by the Veterans of Foreign Wars. These individual efforts reflect the quality of the students attending Pelham High School.

Application of knowledge is of prime importance in the learning process. Dr. Mohr's journalism class is an example of applied learning resulting in national recognition for the high school. The 1998 Genesis Yearbook won first place in the American Scholastic Press Association Competition as the "Most Outstanding High School Yearbook." The yearbook received a perfect score from the judges.


The Pelham High School music program continues to do an outstanding job in representing the school and community at competitions and parade performances. Several of the students received New Hampshire All-State recognition. Mandy Beauchesne and Katie Pleva were selected for the All-State Chorus while Rebecca Correa was selected to be a member of the All-State Band.

The sports program at Pelham High School continues to flourish. Of particular interest this year was the success of the boys' and girls' cross-country programs. The girls' team had an outstanding season with Stephanie Mendes leading the team and finishing first in the Class S/M State Meet. The boys' cross-country team had a "dream season." The team won the Class M/S State Competition, placed second in the Meet of Champions, which included all teams in the State of New Hampshire, and finished seventh in the New England Championship Meet that includes all high schools in the New England region.

Community involvement is a priority for the school. Of special interest is our technology program with the Senior Citizens' Center. Pelham High School has provided the senior citizens with two computers at their center and an additional computer at the high school. Students from the school are training some seniors in the use of a variety of programs including the Internet and e-mail. Meanwhile, the Pelham Community Players rehearsed and performed an original musical, Moles on Broadway. The hard work and community support raised \$5,000 for scholarships for Pelham High students.

I would like to take this opportunity to thank the Pelham High School staff and student body for making my transition as principal an exciting and positive experience.

Respectfully submitted


Barry J. Connell
Principal

Pelham School District Enrollment

<u>Grade</u>	<u>Enrolled 1998-99</u>	<u>Projected 1999-00</u>
1	171	177
2	150	149
3	151	153
4	<u>174</u>	<u>155</u>
	646	634
5	148	181
6	172	152
7	153	181
8	<u>185</u>	<u>156</u>
	658	670
9	134	167
10	163	137
11	142	153
12	<u>127</u>	<u>138</u>
	566	595

Distribution of Superintendent's Salary

Pelham	50.0%	\$41,265.00
Windham	50.0%	<u>41,265.00</u>
		\$82,530.00

Distribution of Business Administrator's Salary

Pelham	50.0%	\$31,142.50
Windham	50.0%	<u>31,142.50</u>
		\$62,285.00

Pelham School District Proposed Budget
For Fiscal Year 1999-00

Acct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
1-1100-00-5112-111	Salaries-Teachers	1,189,411.13	1,238,767.00	1,256,971.00	1,256,971.00	.00
1-1100-00-5114-111	Salaries-Aides	34,716.90	32,424.00	32,424.00	32,424.00	.00
1-1100-00-5120-111	Salaries-Subs	33,103.88	28,000.00	30,000.00	28,000.00	2,000.00
1-1100-00-5121-111	Tutoring	33.80	900.00	900.00	900.00	.00
1-1100-00-5440-111	Repairs to Inst. Equip.	913.95	135.00	1,000.00	500.00	500.00
1-1100-00-5581-111	Professional Meetings	605.23	500.00	1,500.00	500.00	1,000.00
1-1100-00-5610-111	Supplies	16,802.66	15,391.00	19,105.00	15,391.00	3,714.00
1-1100-01-5610-111	Supplies	1,182.59	1,195.00	1,550.00	1,195.00	355.00
1-1100-02-5610-111	Supplies	4,266.16	4,369.00	4,540.00	4,540.00	.00
1-1100-05-5610-111	Supplies	1,525.08	2,465.00	2,000.00	2,000.00	.00
1-1100-08-5610-111	Supplies	448.07	468.00	570.00	500.00	70.00
1-1100-11-5610-111	Supplies	12,074.62	13,046.00	8,217.00	8,217.00	.00
1-1100-12-5610-111	Supplies	1,576.22	717.00	1,170.00	1,000.00	170.00
1-1100-13-5610-111	Supplies	511.11	625.00	636.00	636.00	.00
1-1100-23-5610-111	Supplies	20,283.53	22,478.00	23,239.00	23,239.00	.00
1-1100-00-5630-111	Books	553.35	2,420.00	2,426.00	2,426.00	.00
1-1100-05-5630-111	Books	6,339.61	6,820.00	6,799.00	6,799.00	.00
1-1100-11-5630-111	Books	1,279.21	1,284.00	840.00	840.00	.00
1-1100-13-5630-111	Books	1,422.13	1,667.00	1,668.00	1,668.00	.00
1-1100-15-5630-111	Books	3,179.10	3,679.00	3,677.00	3,677.00	.00
1-1100-23-5630-111	Books	984.80	2,295.00	12,381.00	12,381.00	.00
1-1100-13-5640-111	Periodicals	3,053.67	3,226.00	3,242.00	3,242.00	.00
1-1100-00-5741-111	Equipment	2,182.62	.00	7,600.00	.00	7,600.00
1-1100-00-5742-111	Replace. of Inst. Equip.	1,722.99	2,401.00	8,665.00	1,001.00	7,664.00
1-1200-00-5112-111	Salaries-Special Ed	112,400.00	124,100.00	118,700.00	118,700.00	.00
1-1200-00-5114-111	Salaries-Aides	26,437.56	33,922.00	33,922.00	33,922.00	.00
1-1200-00-5610-111	Supplies	1,235.43	1,300.00	1,300.00	1,300.00	.00
1-1200-00-5630-111	Books	6,994.56	5,622.00	5,032.00	5,032.00	.00
1-1200-00-5741-111	Equipment	1,773.65	.00	2,600.00	.00	2,600.00
1-2120-00-5112-111	Salaries-Guidance	82,380.00	87,300.00	87,300.00	87,300.00	.00
1-2120-00-5610-111	Supplies	6,948.92	10,703.00	10,881.00	10,881.00	.00
1-2130-00-5112-111	Salaries-Nurse	40,909.00	43,409.00	47,470.00	43,409.00	4,061.00
1-2130-00-5610-111	Supplies	1,096.87	1,014.00	2,306.00	2,306.00	.00
1-2150-00-5112-111	Salary-Speech	47,400.00	49,900.00	49,900.00	49,900.00	.00
1-2150-00-5630-111	Books	348.40	375.00	1,217.00	1,217.00	.00
1-2190-00-5892-111	Assemblies	.00	500.00	600.00	500.00	100.00
1-2210-00-5582-111	Teachers' Workshops	2,620.06	2,300.00	2,300.00	2,300.00	.00
1-2210-00-5640-111	Professional Publications	403.40	465.00	700.00	500.00	200.00
1-2222-00-5114-111	Salaries-Aides	16,889.00	17,388.00	17,388.00	17,388.00	.00
1-2222-00-5440-111	Repairs and Maintenance	748.95	500.00	825.00	500.00	325.00
1-2222-00-5453-111	Audiovisual	541.96	599.00	658.00	658.00	.00
1-2222-00-5610-111	Supplies	1,415.61	1,451.00	2,000.00	1,500.00	500.00
1-2222-00-5630-111	Books	6,352.17	7,513.00	8,000.00	8,000.00	.00
1-2222-00-5640-111	Periodicals	369.47	360.00	420.00	420.00	.00
1-2222-00-5670-111	Audiovisual	456.50	400.00	550.00	400.00	150.00
1-2222-13-5680-111	Supplies-Maps	95.20	210.00	235.00	235.00	.00
1-2222-00-5741-111	Equipment	.00	1,300.00	1,300.00	.00	1,300.00
1-2410-00-5110-111	Salary-Principal	57,465.00	57,465.00	60,000.00	60,000.00	.00
1-2410-00-5111-111	Salary-Assist. Principal	49,225.00	49,225.00	50,556.00	50,556.00	.00
1-2410-00-5112-111	Salary-Regular	2,000.00	1,918.00	1,918.00	1,918.00	.00

Pelham School District Proposed Budget
For Fiscal Year 1999-00

Acct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
1-2410-00-5115-111	Salaries-Secretaries	41,223.29	39,890.00	39,890.00	39,890.00	.00
1-2410-00-5532-111	Supplies-Postage	1,785.00	1,700.00	2,000.00	2,000.00	.00
1-2410-00-5610-111	Supplies	1,089.63	1,100.00	2,300.00	1,100.00	1,200.00
1-2410-00-5810-111	Professional Membership	1,257.06	450.00	900.00	450.00	450.00
1-2490-00-5610-111	Report Cards-Supplies	510.28	786.00	794.00	794.00	.00
1-2542-00-5112-111	Salaries-Custodians	65,773.97	68,453.00	68,453.00	68,453.00	.00
1-2542-00-5431-111	Rubbish	3,361.09	2,800.00	2,900.00	2,900.00	.00
1-2542-00-5435-111	Septic Tank	1,205.00	1,700.00	1,700.00	1,700.00	.00
1-2542-00-5440-111	Repairs	8,063.63	5,100.00	5,100.00	5,100.00	.00
1-2542-01-5440-111	Repairs	.00	34,000.00	.00	.00	.00
1-2542-00-5460-111	Const.Serv.	.00	45,000.00	.00	.00	.00
1-2542-01-5460-111	Const.Serv.	.00	200,000.00	.00	.00	.00
1-2542-00-5531-111	Telephone	6,921.65	6,800.00	6,800.00	6,800.00	.00
1-2542-00-5610-111	Supplies	9,244.38	7,100.00	7,100.00	7,100.00	.00
1-2542-00-5652-111	Electricity	23,785.56	27,731.00	26,742.00	24,068.00	2,674.00
1-2542-00-5653-111	Heat	12,574.57	14,186.00	14,592.00	14,592.00	.00
1-2542-00-5741-111	Equipment	3,023.18	2,469.00	2,469.00	2,469.00	.00
1-2542-00-5742-111	Replace. Non-Inst. Equip.	.00	.00	5,336.00	.00	5,336.00
1-2544-00-5440-111	Repair to Non-Inst. Equip.	1,893.34	400.00	400.00	400.00	.00
1-2544-00-5442-111	Maintenance Contractor	12,524.72	7,186.00	7,661.00	7,661.00	.00
1-5310-00-5563-111	Charter Schools		1.00	.00	.00	.00
		1,998,915.47	2,351,363.00	2,134,335.00	2,092,366.00	41,969.00
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1-1100-00-5112-112	Salaries-Teachers	1,260,494.59	1,305,400.00	1,305,700.00	1,305,700.00	.00
1-1100-00-5114-112	Salaries-Aides	28,134.59	25,583.00	25,583.00	25,583.00	.00
1-1100-00-5120-112	Salaries-Subs	30,425.43	20,000.00	22,000.00	20,000.00	2,000.00
1-1100-12-5440-112	Repairs to Inst. Equip.	1,117.35	500.00	580.00	580.00	.00
1-1100-00-5581-112	Professional Meetings	827.20	500.00	1,500.00	500.00	1,000.00
1-1100-00-5610-112	Supplies	21,809.77	23,904.00	27,099.00	23,904.00	3,195.00
1-1100-01-5610-112	Supplies	1,467.00	1,800.00	1,800.00	1,800.00	.00
1-1100-02-5610-112	Supplies	6,094.08	5,095.00	5,305.00	5,305.00	.00
1-1100-03-5610-112	Supplies	1,448.34	1,065.00	1,760.00	1,065.00	695.00
1-1100-05-5610-112	Supplies	653.60	308.00	320.00	320.00	.00
1-1100-06-5610-112	Supplies	501.83	702.00	210.00	210.00	.00
1-1100-08-5610-112	Supplies	1,644.64	1,600.00	1,600.00	1,600.00	.00
1-1100-11-5610-112	Supplies	.00	319.00	548.00	548.00	.00
1-1100-12-5610-112	Supplies	637.12	425.00	450.00	450.00	.00
1-1100-13-5610-112	Supplies	595.38	1,147.00	1,489.00	1,489.00	.00
1-1100-15-5610-112	Supplies	132.84	732.00	951.00	951.00	.00
1-1100-23-5610-112	Supplies	398.50	534.00	540.00	540.00	.00
1-1100-05-5630-112	Books	461.47	1,987.00	3,934.00	3,934.00	.00
1-1100-06-5630-112	Books	96.26	1,912.00	120.00	120.00	.00
1-1100-08-5630-112	Books	3,588.46	500.00	225.00	225.00	.00
1-1100-11-5630-112	Books	7,247.07	3,799.00	2,680.00	2,680.00	.00
1-1100-12-5630-112	Books	2,389.90	990.00	1,047.00	1,047.00	.00
1-1100-13-5630-112	Books	1,375.55	1,245.00	2,677.00	2,677.00	.00
1-1100-15-5630-112	Books	2,082.81	11,254.00	8,968.00	8,968.00	.00

Peiham School District Proposed Budget
For Fiscal Year 1999-00

cct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
-1100-23-5630-112	Books	7,324.20	2,591.00	7,176.00	7,176.00	.00
-1100-13-5741-112	Equipment	1,669.62	4,275.00	5,502.00	4,275.00	1,227.00
-1200-00-5112-112	Salaries-Special Ed Teache	109,700.00	154,100.00	154,100.00	154,100.00	.00
-1200-00-5114-112	Salaries-Aides	8,903.96	10,503.00	10,503.00	10,503.00	.00
-1200-05-5610-112	Supplies	395.69	396.00	399.00	399.00	.00
-1410-00-5112-112	Salaries-Sports	22,603.00	22,207.00	22,207.00	22,207.00	.00
-1410-00-5390-112	Officials	4,210.00	4,210.00	8,760.00	8,760.00	.00
-1410-00-5610-112	Supplies	5,939.96	5,685.00	6,110.00	5,685.00	425.00
-1410-05-5610-112	Supplies	250.00	250.00	250.00	250.00	.00
-2120-00-5112-112	Salary-Guidance	47,854.00	50,489.00	50,489.00	50,489.00	.00
-2120-00-5610-112	Supplies	4,676.46	4,578.00	6,840.00	6,840.00	.00
-2130-00-5112-112	Salaries Nurse	28,350.00	30,600.00	34,670.00	30,600.00	4,070.00
-2130-00-5610-112	Supplies	913.50	1,000.00	1,153.00	1,153.00	.00
-2150-00-5112-112	Salary-Speech	19,394.73	22,553.00	30,000.00	30,000.00	.00
-2190-00-5892-112	Assemblies	500.00	500.00	600.00	500.00	100.00
-2210-00-5582-112	Teachers' Workshops	2,541.05	2,350.00	2,350.00	2,350.00	.00
-2210-00-5640-112	Professional Publications	367.85	375.00	750.00	375.00	375.00
-2222-00-5114-112	Salaries-Aides	9,653.00	9,937.00	9,937.00	9,937.00	.00
-2222-00-5440-112	Repairs and Maintenance	576.00	500.00	825.00	600.00	225.00
-2222-00-5610-112	Supplies	1,302.92	1,500.00	1,500.00	1,500.00	.00
-2222-00-5630-112	Books	5,693.68	8,000.00	8,000.00	8,000.00	.00
-2222-00-5640-112	Periodicals	360.58	360.00	420.00	420.00	.00
-2222-06-5670-112	Audiovisual	145.34	200.00	296.00	296.00	.00
-2222-13-5670-112	Audiovisual	215.18	259.00	85.00	85.00	.00
-2222-15-5670-112	Audiovisual	1,887.82	986.00	2,050.00	2,050.00	.00
-2222-23-5670-112	Audiovisual	.00	.00	342.00	342.00	.00
-2222-13-5680-112	Supplies-Maps	.00	.00	61.00	61.00	.00
-2222-15-5680-112	Supplies-Maps	352.64	351.00	516.00	516.00	.00
-2410-00-5110-112	Salary-Principal	58,276.00	58,276.00	61,000.00	61,000.00	.00
-2410-00-5111-112	Salary-Assist. Principal	51,237.54	47,663.00	49,500.00	49,500.00	.00
-2410-00-5112-112	Salary-Regular	3,500.00	3,836.00	3,836.00	3,836.00	.00
-2410-00-5115-112	Salaries-Secretaries	26,743.61	23,702.00	23,400.00	23,400.00	.00
-2410-00-5532-112	Supplies-Postage	2,125.00	1,500.00	1,700.00	1,700.00	.00
-2410-00-5610-112	Supplies	790.67	1,100.00	1,500.00	1,500.00	.00
-2410-00-5810-112	Professional Membership	1,385.00	1,365.00	1,365.00	1,365.00	.00
-2490-00-5112-112	Salaries-Department Heads	11,000.00	11,550.00	13,500.00	13,500.00	.00
-2490-00-5610-112	Report Cards-Supplies	1,531.86	1,550.00	1,750.00	1,750.00	.00
-2490-00-5893-112	Graduation	925.00	1,050.00	1,475.00	1,475.00	.00
-2542-00-5112-112	Salaries-Custodians	63,565.82	66,693.00	66,693.00	66,693.00	.00
-2542-00-5431-112	Rubbish	5,126.40	5,600.00	5,600.00	5,600.00	.00
-2542-00-5435-112	Septic Tank	1,723.85	1,700.00	1,700.00	1,700.00	.00
-2542-00-5440-112	Repairs	7,018.19	4,650.00	10,150.00	4,650.00	5,500.00
-2542-01-5440-112	Repairs	.00	51,000.00	.00	.00	.00
-2542-00-5531-112	Telephone	10,257.98	8,000.00	8,700.00	8,700.00	.00
-2542-00-5610-112	Supplies	10,325.68	9,200.00	9,200.00	9,200.00	.00
-2542-00-5652-112	Electricity	31,913.35	26,044.00	26,848.00	24,163.00	2,685.00
-2542-00-5653-112	Heat	19,517.38	22,768.00	22,532.00	22,532.00	.00
-2542-00-5657-112	Gas	2,142.15	2,318.00	2,331.00	2,331.00	.00
-2542-00-5742-112	Replace. Non-Inst. Equip.	9,492.36	5,351.00	5,579.00	5,351.00	228.00
-2544-00-5440-112	Repair to Non-Inst. Equip.	.00	.00	700.00	.00	700.00

Pelham School District Proposed Budget
For Fiscal Year 1999-00

Acct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Differenc
1-2544-00-5442-112	Maintenance Contractor	11,746.74	8,436.00	9,511.00	8,436.00	1,075.00
		1,989,749.54	2,113,408.00	2,111,547.00	2,088,047.00	23,500.00
1-1100-00-5112-133	Salaries-Teachers	1,294,556.24	1,436,803.00	1,455,643.00	1,436,803.00	18,840.00
1-1100-00-5120-133	Salaries-Subs	56,332.30	24,000.00	26,000.00	24,000.00	2,000.00
1-1100-00-5121-133	Tutoring	.00	795.00	795.00	795.00	.00
1-1100-22-5122-133	Salaries-Driver Education	19,456.00	21,220.00	24,863.00	24,863.00	.00
1-1100-02-5440-133	Repairs to Inst. Equip.	561.25	500.00	550.00	550.00	.00
1-1100-09-5440-133	Repairs to Inst. Equip.	475.25	600.00	690.00	690.00	.00
1-1100-10-5440-133	Repairs to Inst. Equip.	1,997.60	2,400.00	2,650.00	2,650.00	.00
1-1100-12-5440-133	Repairs to Inst. Equip.	1,014.26	1,250.00	1,250.00	1,250.00	.00
1-1100-13-5440-133	Repairs to Inst. Equip.	.00	400.00	400.00	400.00	.00
1-1100-03-5442-133	Repairs to Inst. Equip.	.00	1,230.00	2,520.00	1,500.00	1,020.00
1-1100-11-5442-133	Repairs to Inst. Equip.	801.45	450.00	600.00	600.00	.00
1-1100-00-5581-133	Professional Meetings	889.75	1,500.00	1,500.00	1,500.00	.00
1-1100-00-5610-133	Supplies	12,538.27	13,000.00	14,000.00	13,000.00	1,000.00
1-1100-02-5610-133	Supplies	2,551.70	2,700.00	4,500.00	4,500.00	.00
1-1100-03-5610-133	Supplies	2,774.31	2,400.00	2,700.00	2,700.00	.00
1-1100-05-5610-133	Supplies	961.22	1,055.00	1,125.00	1,125.00	.00
1-1100-06-5610-133	Supplies	1,306.89	1,927.00	1,500.00	1,500.00	.00
1-1100-08-5610-133	Supplies	2,049.52	1,982.00	250.00	250.00	.00
1-1100-09-5610-133	Supplies	2,671.05	2,900.00	3,200.00	3,200.00	.00
1-1100-10-5610-133	Supplies	4,237.12	5,300.00	5,500.00	5,500.00	.00
1-1100-11-5610-133	Supplies	2,949.61	3,181.00	3,870.00	3,870.00	.00
1-1100-12-5610-133	Supplies	746.03	350.00	350.00	350.00	.00
1-1100-13-5610-133	Supplies	7,148.82	8,103.00	8,529.00	8,529.00	.00
1-1100-15-5610-133	Supplies	.00	853.00	882.00	882.00	.00
1-1100-22-5610-133	Supplies	3,084.19	2,596.00	2,596.00	2,596.00	.00
1-1100-23-5610-133	Supplies	979.03	675.00	1,186.00	1,186.00	.00
1-1100-02-5630-133	Books	670.75	750.00	800.00	800.00	.00
1-1100-05-5630-133	Books	2,868.43	2,990.00	3,000.00	3,000.00	.00
1-1100-06-5630-133	Books	2,694.98	2,640.00	3,999.00	3,999.00	.00
1-1100-08-5630-133	Books	.00	.00	3,525.00	3,525.00	.00
1-1100-09-5630-133	Books	108.85	187.00	1,075.00	1,075.00	.00
1-1100-10-5630-133	Books	751.93	2,837.00	2,969.00	2,969.00	.00
1-1100-11-5630-133	Books	1,873.16	4,080.00	5,265.00	5,265.00	.00
1-1100-12-5630-133	Books	1,842.17	1,660.00	1,426.00	1,426.00	.00
1-1100-13-5630-133	Books	3,560.36	3,525.00	6,025.00	6,025.00	.00
1-1100-15-5630-133	Books	6,438.78	7,296.00	8,316.00	8,316.00	.00
1-1100-23-5630-133	Books	1,553.59	1,542.00	1,650.00	1,650.00	.00
1-1100-03-5741-133	Equipment	11,022.08	.00	.00	.00	.00
1-1100-05-5741-133	Equipment	2,566.41	1,900.00	3,300.00	.00	3,300.00
1-1100-08-5741-133	Equipment	.00	.00	1,975.00	.00	1,975.00
1-1100-09-5741-133	Equipment Home Ec.	.00	400.00	.00	.00	.00
1-1100-13-5741-133	Equipment	972.00	.00	.00	.00	.00
1-1100-02-5742-133	Replace. of Inst. Equip.	407.55	450.00	770.00	120.00	650.00
1-1100-09-5742-133	Replace. of Inst. Eq.	643.84	700.00	2,000.00	2,000.00	.00

Pelham School District Proposed Budget
For Fiscal Year 1999-00

Acct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
1-1100-10-5742-133	Replace. of Inst. Equip.	751.68	828.00	989.00	989.00	.00
1-1100-12-5742-133	Replace. of Inst. Eq	7,480.50	2,472.00	3,597.00	2,017.00	1,580.00
1-1100-13-5742-133	Equipment	.00	3,619.00	4,000.00	4,000.00	.00
1-1200-00-5112-133	Salaries-Special Ed	83,000.00	90,500.00	91,500.00	90,500.00	1,000.00
1-1200-00-5114-133	Salaries-Aides	10,338.44	16,629.00	16,629.00	16,629.00	.00
1-1200-00-5610-133	Supplies	1,102.56	875.00	1,000.00	1,000.00	.00
1-1200-00-5630-133	Books	837.85	850.00	850.00	850.00	.00
1-1200-00-5741-133	Equipment	.00	.00	1,475.00	1,475.00	.00
1-1300-00-5561-133	Tuition	34,818.91	44,024.00	41,190.00	41,190.00	.00
1-1410-00-5112-133	Salaries-Sports	55,743.41	59,578.00	61,778.00	59,578.00	2,200.00
1-1410-00-5390-133	Officials	16,922.00	17,572.00	18,105.00	17,572.00	533.00
1-1410-00-5581-133	Prof. Meetings--Athletics	9,218.02	8,600.00	15,825.00	8,600.00	7,225.00
1-1410-00-5610-133	Supplies	21,881.96	21,585.00	27,834.00	24,709.00	3,125.00
1-1410-05-5610-133	Supplies	2,059.92	2,000.00	2,000.00	2,000.00	.00
1-1410-00-5741-133	Equipment	.00	13,000.00	.00	.00	.00
1-2120-00-5112-133	Salaries-Guidance	85,258.00	91,800.00	91,800.00	91,800.00	.00
1-2120-00-5115-133	Salaries-Secretaries	37,525.00	38,651.00	38,638.00	38,638.00	.00
1-2120-00-5610-133	Supplies	5,283.40	5,068.00	5,424.00	5,068.00	356.00
1-2120-00-5630-133	Books	1,385.71	2,560.00	2,725.00	2,725.00	.00
1-2120-00-5741-133	Equipment	996.42	.00	5,000.00	.00	5,000.00
1-2130-00-5112-133	Salaries Nurse	30,579.00	33,079.00	37,149.00	33,079.00	4,070.00
1-2130-00-5610-133	Supplies	885.78	643.00	643.00	643.00	.00
1-2190-00-5892-133	Assemblies	1,000.00	500.00	600.00	500.00	100.00
1-2210-00-5582-133	Teachers' Workshops	3,436.98	2,350.00	2,350.00	2,350.00	.00
1-2210-00-5640-133	Professional Publications	7,697.04	7,873.00	9,225.00	7,873.00	1,352.00
1-2222-00-5114-133	Salaries-Aides	16,787.00	17,285.00	17,285.00	17,285.00	.00
1-2222-00-5440-133	Repairs and Maintenance	700.00	100.00	1,000.00	1,000.00	.00
1-2222-00-5610-133	Supplies	2,367.30	1,550.00	1,550.00	1,550.00	.00
1-2222-00-5630-133	Books	3,268.46	5,200.00	9,500.00	9,500.00	.00
1-2222-00-5670-133	Audiovisual	2,524.07	2,000.00	2,500.00	2,000.00	500.00
1-2222-15-5680-133	Supplies	.00	500.00	675.00	675.00	.00
1-2222-00-5742-133	Equipment	.00	.00	3,250.00	.00	3,250.00
1-2410-00-5110-133	Salary-Principal	61,222.34	57,465.00	64,000.00	64,000.00	.00
1-2410-00-5111-133	Salary-Assist. Principal	47,663.00	47,663.00	50,500.00	50,500.00	.00
1-2410-00-5112-133	Salary-Regular	3,500.00	3,836.00	3,836.00	3,836.00	.00
1-2410-00-5115-133	Salaries-Secretaries	41,276.02	39,711.00	41,269.00	41,269.00	.00
1-2410-00-5390-133	NEASC Evaluation	7,079.15	.00	.00	.00	.00
1-2410-00-5532-133	Supplies-Postage	3,190.50	3,490.00	4,300.00	3,490.00	810.00
1-2410-00-5610-133	Supplies	8,063.14	7,995.00	10,350.00	7,995.00	2,355.00
1-2410-00-5810-133	Professional Membership	6,156.24	3,590.00	3,820.00	3,245.00	575.00
1-2490-00-5112-133	Salaries-Department Heads	5,000.00	6,000.00	12,000.00	6,000.00	6,000.00
1-2490-00-5610-133	Supplies-Awards	3,500.00	1,500.00	2,300.00	2,300.00	.00
1-2490-00-5893-133	Graduation	6,245.50	3,123.00	3,510.00	3,510.00	.00
1-2542-00-5112-133	Salaries-Custodians	174,846.49	186,779.00	186,779.00	186,779.00	.00
1-2542-00-5431-133	Rubbish	5,737.43	5,600.00	5,700.00	5,700.00	.00
1-2542-00-5435-133	Septic Tank	1,235.13	1,700.00	1,700.00	1,700.00	.00
1-2542-00-5440-133	Repairs	15,660.90	9,700.00	10,900.00	10,900.00	.00
1-2542-00-5531-133	Telephone	13,689.35	11,900.00	11,900.00	11,900.00	.00
1-2542-00-5610-133	Supplies	10,645.35	10,100.00	10,200.00	10,200.00	.00
1-2542-00-5652-133	Electricity	62,397.16	62,436.00	63,963.00	57,566.00	6,397.00

Pelham School District Proposed Budget
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Acct Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
1-2542-01-5653-133	Heating Oil	24,377.77	24,534.00	24,721.00	24,721.00	.00
1-2542-00-5657-133	Gas	295.69	350.00	350.00	350.00	.00
1-2542-00-5742-133	Replace. Non-Inst. Equip.	25,992.54	.00	20,320.00	.00	20,320.00
1-2544-00-5442-133	Maintenance Contractor	16,837.02	9,666.00	11,066.00	9,666.00	1,400.00
		2,446,516.87	2,557,556.00	2,673,314.00	2,576,381.00	96,933.00
1-1100-00-5120-199	Substitutes	.00	.00	6,000.00	.00	6,000.00
1-1200-00-5112-199	Salaries-Special Ed	193,729.97	243,877.00	238,177.00	238,177.00	.00
1-1200-00-5114-199	Salaries-Aides	454,734.42	508,392.00	495,855.00	495,855.00	.00
1-1200-00-5569-199	Tuition	348,652.24	359,852.00	405,385.00	370,385.00	35,000.00
1-1200-00-5810-199	Special Services	23,171.65	23,181.00	21,900.00	21,900.00	.00
1-2210-00-5270-199	Course Credit	38,456.79	36,100.00	36,100.00	36,100.00	.00
1-2310-00-5103-199	Salaries-School Board	7,500.00	7,500.00	7,500.00	7,500.00	.00
1-2310-00-5104-199	Salary-Treasurer	4,000.00	2,400.00	2,400.00	2,400.00	.00
1-2310-00-5105-199	Salary-Moderator	100.00	300.00	300.00	300.00	.00
1-2310-00-5107-199	Salary-Clerk	300.00	100.00	500.00	500.00	.00
1-2310-00-5115-199	Salaries-Secretaries	1,195.00	1,430.00	1,430.00	1,430.00	.00
1-2310-00-5380-199	Census	3,617.87	2,700.00	2,700.00	2,700.00	.00
1-2310-00-5381-199	Auditors	4,028.00	4,300.00	4,300.00	4,300.00	.00
1-2310-00-5382-199	Counsel Fees	23,483.70	15,000.00	15,000.00	15,000.00	.00
1-2310-00-5540-199	Advertising	4,427.02	1,900.00	3,000.00	3,000.00	.00
1-2310-00-5550-199	Ballots	2,862.97	1,200.00	2,900.00	2,900.00	.00
1-2310-00-5691-199	Supplies-District Office	3,535.47	1,650.00	1,650.00	1,650.00	.00
1-2310-00-5692-199	Supplies-Treasurer	1,476.03	750.00	1,500.00	1,500.00	.00
1-2310-00-5810-199	N.H.S.B.A. Dues	3,446.63	3,560.00	3,645.00	3,645.00	.00
1-2310-00-5890-199	Committee Expenses	1,648.25	800.00	800.00	800.00	.00
1-2310-01-5890-199	Planning Committee	.00	200.00	.00	.00	.00
1-2310-00-5891-199	District Meeting Cost	1,748.37	300.00	1,350.00	1,350.00	.00
1-2320-00-5351-199	S.A.U. #28 Share	213,412.00	220,853.00	220,128.00	220,128.00	.00
1-2544-00-5742-199	Replace Non-Inst. Equipmen	.00	35,000.00	.00	.00	.00
1-2552-00-5513-199	Regular Service -11 Buses	327,300.00	360,390.00	369,402.00	369,402.00	.00
1-2553-00-5513-199	Special Pupils	263,378.26	283,000.00	280,258.00	280,258.00	.00
1-2559-00-5513-199	Special Buses	71,375.25	71,089.00	89,356.00	89,356.00	.00
1-2900-00-5211-199	Health Insurance	879,457.99	826,128.00	736,836.00	824,392.00	87,556.00CR
1-2900-00-5212-199	Dental Insurance	78,319.51	88,708.00	100,039.00	100,039.00	.00
1-2900-00-5213-199	Life Insurance	23,316.96	31,093.00	29,539.00	29,539.00	.00
1-2900-00-5214-199	Worker's Compensation	20,295.81	65,000.00	65,000.00	65,000.00	.00
1-2900-00-5221-199	Retirement	27,690.40	63,650.00	44,659.00	44,659.00	.00
1-2900-00-5222-199	Retirement-Teachers	148,982.14	170,890.00	160,815.00	160,815.00	.00
1-2900-00-5230-199	F.I.C.A.	492,843.06	551,711.00	536,310.00	536,310.00	.00
1-2900-00-5260-199	Unemployment Compensation	3,628.00	17,750.00	17,750.00	17,750.00	.00
1-2900-00-5520-199	Liability Insurance	76,521.29	79,000.00	79,000.00	79,000.00	.00
1-3700-00-5112-199	Salaries-Nurse	25,600.82	26,935.00	.00	.00	.00
1-3700-00-5610-199	Supplies	4,010.36	3,895.00	.00	.00	.00
1-3700-00-5882-199	Lunch Salaries	18,128.00	18,672.00	.00	.00	.00
1-4300-00-5300-199	Technical Services	.00	1.00	1.00	1.00	.00
1-5100-00-5830-199	Principal Debt	58,484.00	61,048.00	55,569.00	55,569.00	.00

Pelham School District Proposed Budget
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Account Number	Account Description	Expend 97-98	Budget 98-99	Board 99-100	Budcom 99-100	Difference
100-00-5840-199	Interest Debt	22,537.00	19,348.00	24,158.00	24,158.00	.00
240-00-5881-199	District Money	13,851.00	14,663.00	14,663.00	14,663.00	.00
255-00-5880-199	Technology Trust	.00	1.00	1.00	1.00	.00
255-01-5880-199	ADA Trust	.00	1.00	1.00	1.00	.00
100-08-5000-199	Federal Funds	97,951.00	.00	.00	.00	.00
100-00-5610-199	Supplies-Title VI	40,137.00	20,000.00	20,000.00	20,000.00	.00
200-00-5112-199	PL 94:142 PL89:313	97,892.00	45,050.00	45,050.00	45,050.00	.00
200-01-5112-199	Title I	71,090.00	40,000.00	40,000.00	40,000.00	.00
		4,198,316.23	4,329,368.00	4,180,927.00	4,227,483.00	46,556.00CR
2560-00-5112-110	Salaries Lunch Program	244,902.89	200,000.00	200,000.00	200,000.00	.00
2560-00-5200-110	Benefits Food Service	174.73	30,000.00	30,000.00	30,000.00	.00
2560-00-5440-110	Repairs Food Service	6,546.69	4,000.00	4,000.00	4,000.00	.00
2560-00-5610-110	Supplies Food Services	275,321.87	100,000.00	100,000.00	100,000.00	.00
2560-00-5700-110	Equipment	2,110.00	1,500.00	1,500.00	1,500.00	.00
		529,056.18	335,500.00	335,500.00	335,500.00	.00
		11,162,554.29	11,687,195.00	11,435,623.00	11,319,777.00	115,846.00

