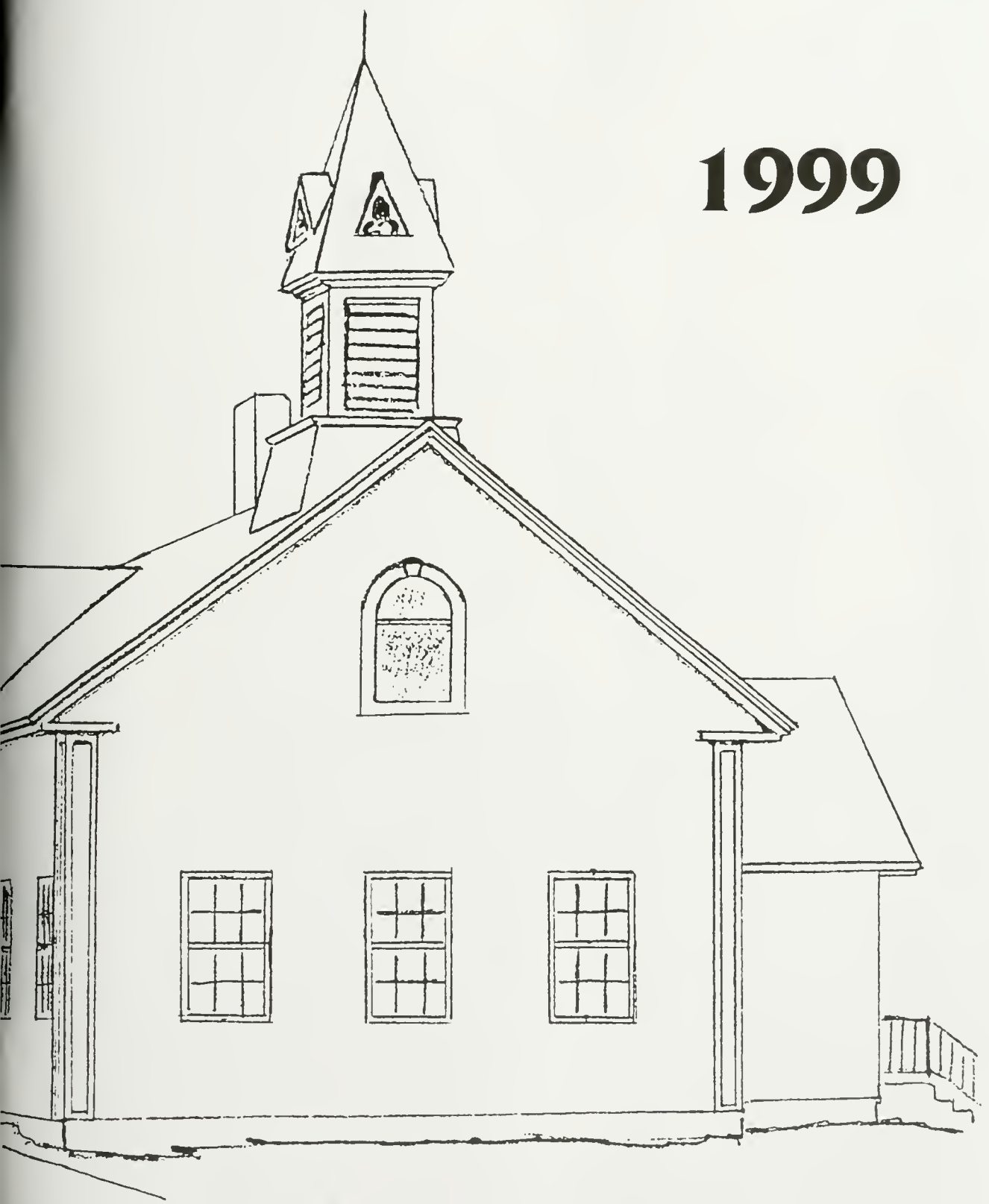


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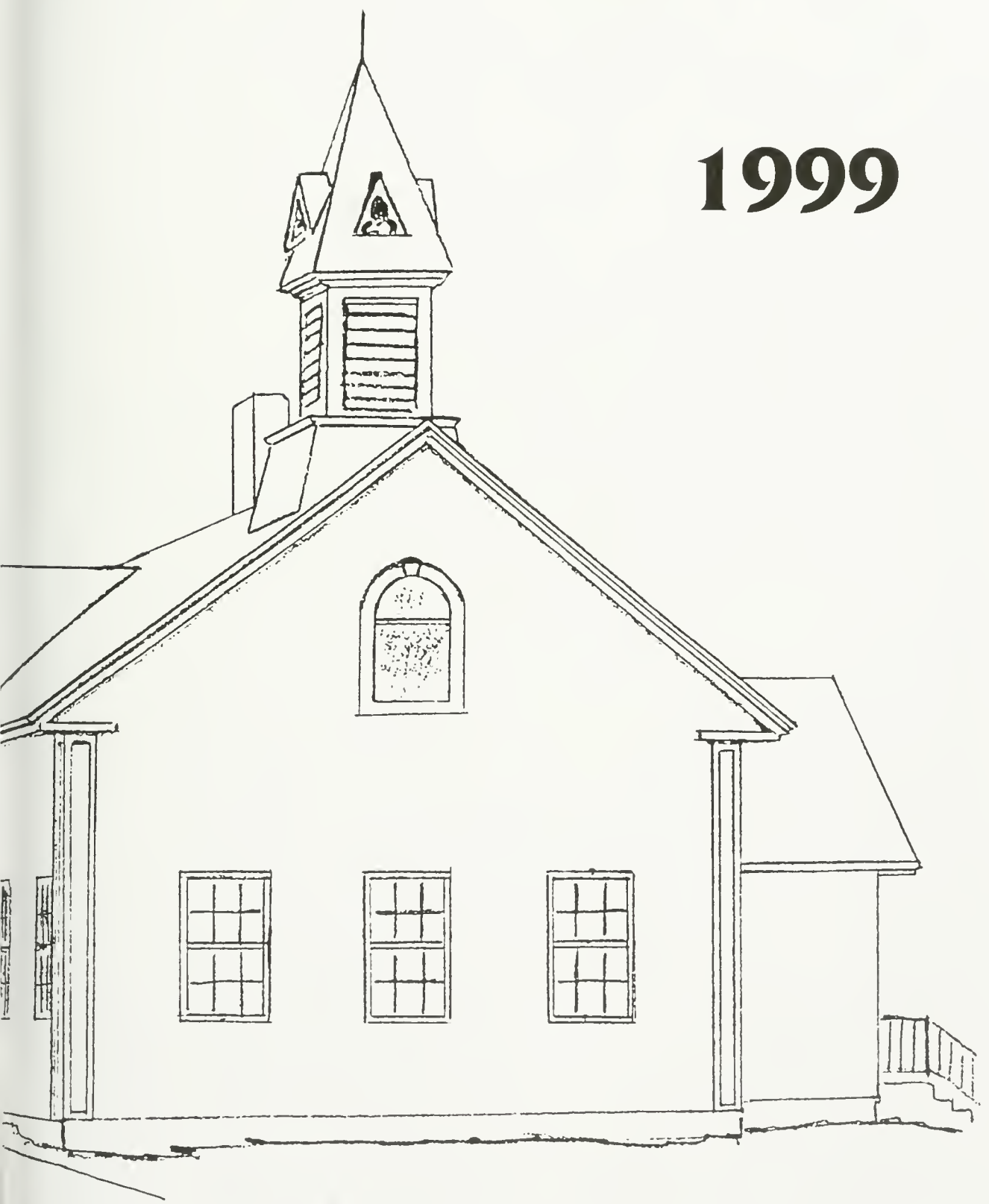
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TOWN CALENDAR

OFFICE HOURS

Town Clerk/Tax Collector

Tuesdays, 10:00 a.m. to 1:00 p.m.

Thursdays, 10:00 a.m. to 1:00 p.m.

Wednesdays, 6:30 p.m. to 8:30 p.m.

Saturdays, 9:00 a.m. to 12:00 noon

Selectmen's Office

Monday-Friday, 8:30 a.m. to 1:00 p.m.; Afternoons By Appointment

Building Inspector

Thursdays, 7:00 to 8:00 p.m.

TOWN & SCHOOL DISTRICT 2000 MEETINGS

School - 1:00 p.m., Saturday, March 11

Town - 7:30 p.m., Tuesday, March 14

Polls open for Town & School Elections - March 14, 11:30 a.m. to 7:30 p.m.

PHELPS AUDITORIUM AT THE ELEMENTARY/MIDDLE SCHOOL

BOARD AND COMMITTEE MEETINGS

All meetings at Town Office unless otherwise noted
(Appointments necessary for all meetings - 735-5332)

Selectmen:

1st & 3rd Mondays, 7:00 p.m.

Conservation Commission:

2nd Wednesday, 8:00 p.m.

Cemetery Trustees:

3rd Tuesday, 7:30 p.m.

Planning Board:

2nd & 4th Tuesdays, 7:00 p.m.

Cable TV Committee:

3rd Monday, 7:30 p.m.

Recycling Committee:

2nd & 4th Tuesdays,
September - June, 7:30 p.m.

LIBRARY HOURS

Andover:

Mondays, 6:30 to 8:30 p.m.

Wednesdays, 9:00 a.m. to noon &

6:30 to 8:30 p.m.

Thursdays, 12:30 to 4:30 p.m.

Bachelder:

Tuesdays, 1:30 to 5:00 p.m. &
6:30 to 8:30 p.m.

Thursdays, 6:30 to 8:30 p.m.

Fridays, 1:30 to 5:00 p.m.

*Front Cover: Conceptual sketch of
Town Office/Library building with the proposed addition.*

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ANDOVER, NEW HAMPSHIRE

LEGISLATIVE REPRESENTATIVES

Elected at 1998 Biennial Fall Election

Senator Clifton C. Below
25 Perley Avenue
Lebanon, NH 03766
(H) 448-2519
(W) 448-5899

Rep. William E. Leber
97 Salisbury Highway
Andover, NH 03216
735-5144

Rep. Richard P. Brewster
17 Cilleyville Road
Andover, NH 03216
735-5457

TOWN OFFICERS

Elected at March Town Meeting

MODERATOR: Edward C. Becker 2000

SELECTMEN

Roger B. Godwin
Dennis E. Fenton, Chair
Bruce M. Adams

Term Expires 2000
Term Expires 2001
Term Expires 2002

TOWN ADMINISTRATOR*: Mark Stetson

ROAD AGENT

Stewart D. McLeod, Jr.

Term Expires 2000

POLICE DEPARTMENT*

Herbert L. Blish
Jacob B. Johnson
Glenn Laramie, Chief

Seldon "Don" Nason
Rachel Robitaille

DOG OFFICER*

Deborah I. Wright

BUILDING INSPECTOR*

Edward A. Barton

CIVIL DEFENSE DIRECTOR*

John E. Williams

BOARD OF HEALTH

Board of Selectmen

OVERSEER OF THE POOR

Board of Selectmen

SUPERVISORS OF CHECKLIST

Irene H. Jewett
Arthur C. Urie
John W. Whitcomb

Term Expires 2002
Term Expires 2003
Term Expires 2004

TREASURER

Ann W. Clark

Term Expires 2001

TOWN CLERK & TAX COLLECTOR

Lorraine Locke

Terms Expire 2001

DEPUTY TOWN CLERK & TAX COLLECTOR: Sharon Mickle
(Appointed by Town Clerk/Tax Collector)

BUDGET COMMITTEE

Wallace Scott

Term Expires 2000

Rosemary Slitzer

Term Expires 2000

Henry "Skip" Powers

Term Expires 2001

Jeffrey Newcomb

Term Expires 2001

William Bardsley, Chair

Term Expires 2002

Edwin Hiller

Term Expires 2002

Michael Curry

Ex Officio

Roger B. Godwin

Ex Officio

Joseph "Mike" Vercellotti

Ex Officio

LIBRARY TRUSTEES

Alice Perry

Term Expires 2000

Mary Sell

Term Expires 2000

Sandra Graves

Term Expires 2001

Prudence Veysey

Term Expires 2001

Brenda McDonald

Term Expires 2002

TRUSTEES OF TRUST FUNDS

Linda Perry

Term Expires 2000

Barbara Brewster

Term Expires 2001

Patricia Cutter

Term Expires 2002

PLANNING BOARD*

Donald E. Gould

Term Expires 2000

Stacey Platte-Viandier

Term Expires 2000

Marty Haley

Term Expires 2001

Eric A. Johnson

Term Expires 2001

Kevin Sleeper, Chair

Term Expires 2002

Laurie Dunlop

Term Expires 2002

Brendan Newton

Term Expires 2002

Edwin Hiller

Alternate

Fritz Hunting

Alternate

Bruce M. Adams

Ex Officio

ZONING BOARD OF ADJUSTMENT*

Roger Emerson, Chair

Term Expires 2000

Susan Schnare

Term Expires 2000

Brooks Bicknell

Term Expires 2001

Charles McCrave

Term Expires 2001

William Keyser

Term Expires 2002

Paul Fopiano

Alternate

CONSERVATION COMMISSION*

Steve Darling	Term Expires 2000
Charles Darling	Term Expires 2000
Gerald Hersey, Chair	Term Expires 2001
Alice Perry	Term Expires 2001
Tina Cotton	Term Expires 2002
Spencer Dickinson	Term Expires 2002
Derek Mansell	Alternate

RECYCLING COMMITTEE*

Nelson Lebo	Kenneth Tripp, Chair
Jay Fitzpatrick	Charles Darling

CABLE TELEVISION ADVISORY COMMITTEE*

Pamela Cameron	Mariyln Gould
Tina Cotton	Richard Holzer
Leo McCabe, Chair	Lee Carvalho, Ex Officio
Jane Slayton, Ex Officio	Roger Godwin, Ex Officio

CEMETERY TRUSTEES

Susan Schnare	Term Expires 2000
John Graves	Term Expires 2001
Patricia Cutter	Term Expires 2002

RECREATION COMMITTEE*

James Delaney, Sr.	Term Expires 2000
William Zimmerman	Term Expires 2000
Howard George, Chair	Term Expires 2001
Kimberly Miller	Term Expires 2001
Tina Barton	Term Expires 2002
Leslie "Les" Fenton	Term Expires 2002
Karl Johnson	Term Expires 2002
Roger G. Laro, Jr.	Term Expires 2002

FOREST FIRE WARDEN
 (Appointed by State Forester)
 John McDonald (735-5623)
 Deputy Wardens

Rene Lefebvre (934-2197)	
John Thompson (735-6443)	Jack Williams (735-5793)

AUDITORS*

Plodzick & Sanderson

(* - Appointed by Board of Selectmen)

SELECTMEN'S REPORT

Whether the new millennium begins this year or next, the future is upon us. We must start planning and acting accordingly.

We have previously invited your attention to our town's growing ripeness for 'development,' meaning population growth. Andover is flanked by two interstate highways, crossed by two major state roads, and within easy driving distance of four major employment centers. Now we are seeing such 'development' – new homes, more people, more pressure on public services – in Salisbury and other towns just to our south and Wilmot and other neighbors to the north. We are next. What do we propose to do about it?

Your board of selectmen intends to be as ready as possible, but that readiness requires the cooperation of all agencies of local government and willing participation by our citizens. We must address numerous questions.

Town-wide planning is the single most important part of the mix, and our zoning ordinance needs updating to provide for the buried utilities and cluster housing (but not necessarily condominium developments) that will avoid strip development along our roads and leave us open spaces and forest. We look to the planning board and town meetings to update that law. The selectmen's independent authority is limited, but this year we exercised it to resolve upon a policy under which only new subdivision roads which are paved will be approved by the board of selectmen. In the year 2000 we hope to address the question of suitably upgrading our building codes so as to ensure high quality homes and commercial buildings.

Another area that needs attention and one that has been sorely neglected for many years is the Town's library. Recognizing the serious space problem that currently exists with that facility and in keeping with the wishes of the 1998 Town Meeting, that established a capital reserve fund for renovations, a committee of well qualified and representative residents answered the call to research and recommend a solution to that problem. The committee's recommendations include expansion of the library into the space currently occupied by the town office and an addition to the east side of the same building to accommodate the Town Office operations. (The full text of their report lies elsewhere in this Town Report.) Such an expansion will enable better service, adequate working conditions for town hall staff, improved storage and retrieval of documents, and an appropriately sized room for committee meetings and public hearings. We ask your support of this sorely needed and long overdue project in Article 5.

And to minimize waiting in the Town Hall anteroom, whether it be to pay vehicle taxes or to get on the planning board's agenda, we need to modernize our structure and operations. Our tax collector is elected and her efforts are supported by fees, appropriate practices in the past but now outmoded. In the future we will propose that the position be made appointive rather than elective, to enable the selectmen to better oversee the work when necessary, and that pay for the job be a predictable salary rather than the present lottery system that produces fees higher or lower depending on the state of the general economy.

It may well be that the town clerk/tax collector position can be combined with, or supplemented by, a separate role in assisting applicants for planning and zoning board actions to organize their presentations and those boards' handling of applications so as to enable more speed, efficiency, and fundamental equality in the process. Equally apparent is the steadily growing need for a designated code enforcement officer, one with the expertise to identify problems and to do something about them directly and in court where required.

Our safety services have space needs as well. While the District #1 Fire Precinct foresees having to sacrifice its meeting and training room to accommodate new and larger equipment, it also foresees the need for more space to house additional equipment, an expansion which must reluctantly be deferred, due to other, regional membership demands on the fire precincts' near-term budgets. We had hoped that such an expansion would be sufficient to house the Andover Police Department, desperately cramped in what began life as a construction shed, and it is very plain that some solution must be found to the APD's need for more room to conduct its work, question witnesses and hold suspects, house necessary records, and the like.

Andover's largest investment is in its roads and bridges. In the tough times after the 1980s boom years the road budget was kept small to minimize the tax burden and our roads deteriorated. More recently a regular reconstruction program has allowed at least staying even, but the size of that program has consciously been tied to trying to keep the tax rate level, not to addressing all of the known needs.

Actually 'getting ahead of the curve' and bringing all of the town's public roads back to where they should be will require a higher investment level, one we intend consistently to propose in the future. In 2000 we intend to add the final one-inch "wear course" to newly repaved portions Dyers Crossing Road and Emery Road, to reclaim and repave 3,000 feet of Flaghole Road from the AT&T microwave tower to the Franklin City line and to add the final one-inch wear course to Flaghole Road from Route 11 to North Road. The one-inch wear course for the balance of Flaghole Road we will recommend be completed in 2001.

We have much the same problem with 8 of our 14 bridges. Bridges are costly, as witness the \$96,379 spent by the Town in rebuilding the Cilleyville Road bridge to State standards in 1997. But State standards control, since only by using them do we qualify for the State's 80 per cent contribution to the cost of bridge reconstruction. The next to be fixed is that at Bradley Lake dam. That road serves 40 homes beyond the bridge, most of them seasonal but a half-dozen inhabited on a year-round basis, and the lack of any alternative access complicates the rebuilding process. The Town's selected engineering firm estimates a total \$146,095 reconstruction cost, which after the State's 80 per cent would leave the Town's cost at \$29,219, or \$18,206 in 2000 after deducting the \$11,013 spent on preliminary engineering in 1999.

Renovation of other bridges will follow, probably most immediately that on Dyer's Crossing Road. The State's three bridges across the former railway – on Lawrence Street, Maple Street, and Valley Road — will shortly be rebuilt.

All remember vividly 1998's ice storm and the damage it did. Now the limbs and trees that the ice brought down constitute a waiting tinder source to start forest fires. Fortunately the federal government is offering an 80 per cent subsidy for equipment to fight forest fires, so the \$12,509 budget line of which \$12,009 represents the purchase of portable pumps and other equipment will cost the Town itself only \$2,402 after subsidy.

That ice storm also showed us potential weaknesses in our emergency response plan, some of which have since been addressed with alternative communications equipment. The emergency action plan itself is presently under active review and rewriting to reflect the lessons we have learned, and will shortly be available for townspeople's inspection.

Fortunately the impact of all of this on local taxation has been minimized by the recent statewide tax changes, which have reduced Andover's present property taxes from the \$25.00 or so per thousand dollars in assessed value which they would likely be this year to the approximately \$18.50 that you see on your tax bills. We do not know, however, what ongoing protest by many other towns and taxpayers will provoke in such statewide arrangements nor what the impact on Andover will be, and so we incline to conservatism in our projections of what is needed and realistically can be acquired.

Happily, not all improvements are financed by our taxpayers. The Cilleyville/Bog Bridge Committee has done a wonderful fund-raising job, with \$44,500 netted after all costs as of February 1, 2000. The total estimated cost of saving the bridge is \$150,000 and the Committee needs all the help it can get, both in volunteer effort and in cash. We congratulate them on how far they have come in a short time, and hope that you will assist them wherever possible, keeping in mind that contributions of money or equivalent property to the Restoration Fund are tax-deductible.

We also appreciate the ongoing efforts of the multi-board group working on a Capital Improvements Plan, which state law envisions and which is an eminently sound way to organize the Town's capital spending so as to minimize resulting fluctuations in the local tax rate.

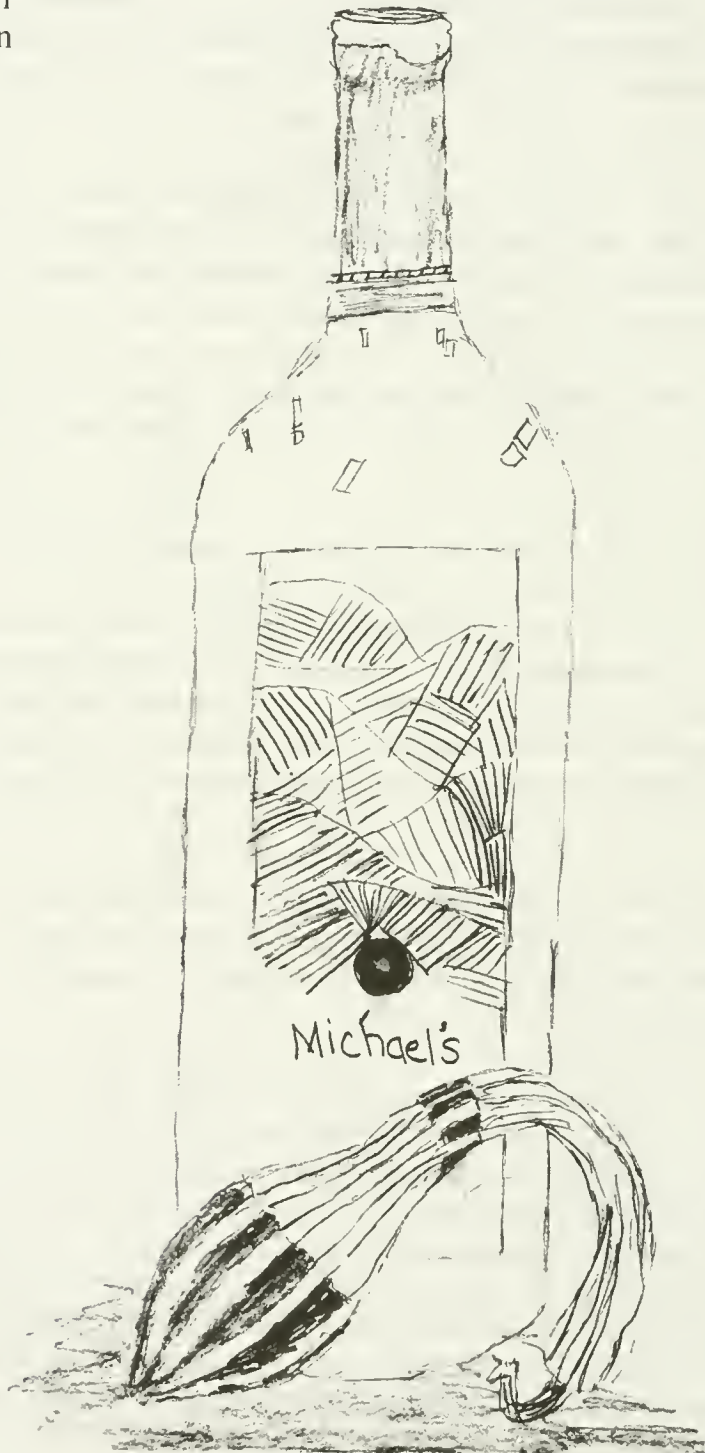
And, of course, our thanks and appreciation go to the many members of volunteer organizations from the fire departments and emergency squad to the non-profit groups who all do so much for our community, keeping us safer, providing help for our needier citizens, and this year successfully putting together the 'downtown' skateboard park for the good of our children, with tremendous contributions of material and of equipment use by Stewart McLeod & Sons, Co., Mark Thompson Excavating, Proctor Academy, NH Electric Cooperative, Ricky G's, Marceau Trucking and Rockwood Excavation along with exhaustive volunteer efforts of the members of the Andover Village Park Committee chaired by Mary Lou McCrave.

Lastly, we invite your attention in the near future to the Andover Elementary Middle School's Internet Web site, whose Internet address is www.andover.k12.nh.us, where the volunteer efforts of one of our own number will

be adding a Town of Andover dimension to enable Internet access to much information about the Town ranging from all of our ordinances and regulations to detailed maps of various kinds to 'photo albums' of Andover's past and its present beauty.

Service to the Town during the last year has been, as always, a challenge and a pleasure.

Respectfully submitted,
Dennis Fenton
Roger Godwin
Bruce Adams



TOWN OF ANDOVER
2000 WARRANT
State of New Hampshire

The polls for the election of officials and for questions on the official ballot will be open from 11:30 a.m. to 7:30 p.m. The business meeting will start at 7:30 p.m.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at the Phelps Auditorium in the Andover Elementary/Middle School on Tuesday, March 14, 2000 to act upon the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year.

The business meeting to consider the following articles will start at 7:30 p.m.

ARTICLE 2: To see if the town will vote to raise and appropriate the sum of \$5,000 to be added to the police cruiser capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$10,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of \$135,082 to rehabilitate the bridge on Bradley Lake Road near the dam. If approved, the State of New Hampshire has agreed to reimburse the town \$116,876 of that total. (Recommended by the selectmen and by the budget committee.)

ARTICLE 5: To see if the town will vote to raise and appropriate the sum of \$245,000 for the purpose of renovating and adding on to the existing Library/Town Office building and to authorize the issuance of not more than \$95,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA33) and to authorize the selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon. If approved, the selectmen propose to utilize \$150,000 in surplus funds as revenue for this purpose. (Recommended by the selectmen and by the budget committee.)(2/3 ballot vote required for the issuance of bonds or notes.)

ARTICLE 6: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 7: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell, to an abutting landowner, a 0.5 acre +/- lot with frontage on the Class VI portion of Lead Mine Road, identified as map 14, lot 187-080 on the Andover tax map. The property was acquired by tax deed in 1999.

ARTICLE 8: To see if the town will vote to deposit 50% of the revenues collected pursuant to RSA 79-A (the land use change tax) in the conservation fund in accordance with RSA 36-A:5 III as authorized by RSA 79-A:25 II.

ARTICLE 9: Per RSA 39:3; to see if the town meeting will place a cap on the amount of taxes to be raised to support the town, not to exceed a rise of 1/10th of 1% in any year, over the current taxed year (1999), unless the town, at a special meeting, approves such increase, by a 3/4 vote of approval, of those eligible to vote and are resident in the town. (Submitted by petition.)(Not recommended by the selectmen.)

ARTICLE 10: To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, New Hampshire's natural, cultural and historic resources in this town and throughout the state are worthy of protection and, therefore, the State of New Hampshire should establish and fund a permanent public/private partnership for the voluntary conservation of these important resources.

ARTICLE 11: To see if the town will vote to authorize the selectmen to accept, on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19.

ARTICLE 12: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 9th day of February, 2000.

BOARD OF
SELECTMEN:
Dennis E. Fenton
Roger B. Godwin
Bruce M. Adams



Kyle Barton, Grade 1

2000 PROPOSED BUDGET

Purposes of Appropriation (RSA 31:4)	Appropriations 1999	Expenditures 1999	Selectmen's Budget 2000	Budget Committee's 2000
General Government				
Town Officers' Salaries				
Selectmen	\$4,500	\$4,494	\$4,500	\$4,500
Building Inspector	4,000	3,720	3,500	3,500
Moderator	100	72	350	350
Town Clerk	950	950	950	950
Deputy Town Clerk	400	354	400	400
Town Clerk Fees	6,000	7,265	6,000	6,000
Treasurer	1,800	1,800	1,800	1,800
Tax Collector (& Fees)	<u>9,600</u>	<u>6,850</u>	<u>9,600</u>	<u>9,600</u>
	\$27,350	\$25,505	\$27,100	\$27,100
Town Officers' Expenses				
Town Administrator Salary	\$28,700	\$28,700	\$30,500	\$30,500
Town Administrator Benefits	3,918	3,735	7,732	7,732
Secretary/Bookkeeper	10,676	10,426	10,996	10,996
Expenses, Supplies & Equipment	9,000	10,235	11,000	11,000
FICA for all Employees	10,850	11,105	11,000	11,000
Workers' Comp & U.C. Ins.	15,000	14,069	11,000	11,000
Postage	2,400	2,554	2,500	2,500
Town Report	3,400	3,680	3,700	3,700
NHMA Dues	895	895	1,019	1,019
Elections & Registration	900	1,129	2,500	2,500
Registry of Deeds	1,300	1,427	1,400	1,400
Reappraisal of Property	2,500	2,230	1,500	1,500
Tax Map Revisions	0	0	1,200	1,200
Audit	5,460	5,450	5,460	5,460
Conference Fees	1,200	360	1,200	1,200
Mileage	600	394	600	600
Cable TV	<u>4,057</u>	<u>4,057</u>	<u>8,953</u>	<u>8,953</u>
	\$100,856	\$100,446	\$112,260	\$112,260
Town Office Building				
Utilities	\$3,200	\$3,097	\$3,400	\$3,400
Telephone	2,300	2,180	2,300	2,300
Repairs, Maint & Supplies	<u>5,500</u>	<u>1,447</u>	<u>5,500</u>	<u>5,500</u>
	\$11,000	\$6,724	\$11,200	\$11,200
Planning & Zoning	\$6,640	\$6,030	\$6,700	\$6,700
Property & Liability Insurance	\$20,500	\$14,831	\$15,000	\$15,000
Cemeteries	\$12,500	\$11,735	\$12,500	\$12,500
Legal Expenses	\$10,000	\$3,185	\$10,000	\$10,000

Public Safety**Police**

Labor (Part-time)	\$36,650	\$20,887	\$38,650	\$38,650
Labor (Full-time)	26,913	27,181	27,845	27,845
Benefits (Full-time officer)	3,729	3,538	7,145	7,145
Extra Detail Labor	20,000	4,892	1,200	1,200
Training	1,000	824	1,000	1,000
4th of July	1,200	1,110	1,200	1,200
Office Expenses	4,250	4,042	5,350	5,350
Telephone	3,700	3,470	3,300	3,300
Dispatch	6,600	6,600	6,600	6,600
Electric	1,000	795	1,200	1,200
Uniforms	700	603	700	700
Equipment	2,500	1,142	3,000	3,000
Cruiser Expenses	<u>1,500</u>	<u>4,189</u>	<u>3,500</u>	<u>3,500</u>
	\$109,742	\$79,273	\$100,690	\$100,690

Forest Fires	\$500	\$252	\$12,509	\$12,509
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Highways & Bridges

Summer Labor	\$14,200	\$16,106	\$14,200	\$14,200
Summer Equipment Rental	25,000	33,588	25,000	25,000
Summer Materials & Misc.	40,000	22,131	40,000	40,000
Winter Labor	10,000	10,713	10,000	10,000
Winter Equipment Rental	60,000	59,374	60,000	60,000
Winter Materials & Misc.	26,000	17,819	26,000	26,000
Bridges	6,000	11,013	6,000	6,000
Projects	187,000	175,282	132,000	132,000
Street Lights	7,250	6,737	7,250	7,250
Street Signs	500	487	500	500
DOT Drug Testing	<u>500</u>	<u>91</u>	<u>500</u>	<u>500</u>
	\$376,450	\$353,341	\$321,450	\$321,450

Solid Waste Disposal

Transfer Station				
Labor	\$18,500	\$17,318	\$18,500	\$18,500
Operating Expenses	8,000	12,266	7,000	7,000
Trucking to Penacook	17,000	14,460	18,252	18,252
Tipping Fees at Penacook	40,150	37,014	42,000	42,000
Metal Container Rental/Pickup	1,500	2,599	2,500	2,500
Capital Outlay	1,598	1,752	200	200
Construction Debris Disposal	6,000	7,280	6,000	6,000
Recycling Committee Expenses	200	15	200	200
Old Landfill H2O Testing & Mowing	491	370	481	481
Hazardous Waste Collection Day	<u>3,000</u>	<u>2,556</u>	<u>700</u>	<u>700</u>
	\$96,439	\$95,630	\$95,833	\$95,833

Health & Welfare

Council on Aging	\$1,000	\$1,000	\$1,000	\$1,000
Lake Sunapee VNA	4,937	4,937	4,948	4,948

General Assistance	9,000	1,213	9,000	9,000
Community Action Program	1,741	1,741	1,741	1,741
Animal Control	<u>2,500</u>	<u>1,684</u>	<u>2,500</u>	<u>2,500</u>
	\$19,178	\$10,575	\$19,189	\$19,189

Culture & Recreation

Library	\$14,200	\$14,200	\$14,852	\$14,852
Parks & Recreation	16,000	16,301	16,000	16,000
Blackwater Park Petition	12,250	12,250	0	0
Patriotic Purposes	300	209	300	300
Donation to covered bridge	10,000	10,000	0	0
Conservation Commission	<u>250</u>	<u>250</u>	<u>250</u>	<u>250</u>
	\$53,000	\$53,210	\$31,402	\$31,402

Debt Service

Interest on Tax Anticipation	\$24,000	\$15,921	\$24,000	\$24,000
Police Cruiser Capital Reserve	5,000	5,000	0	0
Future Andover Library Reno's	2,000	2,000	0	0
Clear Class VI Roads (Ice Storm)	19,720	95	0	0
Highway Equip Capital Reserve	<u>10,000</u>	<u>10,000</u>	<u>0</u>	<u>0</u>
	\$60,720	\$33,016	\$24,000	\$24,000

Total w/o Warrant Articles			\$799,833	\$799,833
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2000 Warrant Articles

Highway Equip Capital Reserve			\$10,000	\$10,000
Police Cruiser Capital Reserve			5,000	5,000
Bradley Lake Road Bridge			*135,082	*135,082
Future Andover Library Reno's			<u>245,000</u>	<u>245,000</u>
			\$395,082	\$395,082

Total Appropriations	\$904,875	\$793,753	\$1,194,915	\$1,194,915
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Less Estimated 2000 Revenues (Exclusive of Taxes)			944,141	944,141
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Amount of 2000 Taxes to be Raised			\$250,774	\$250,774
--	--	--	-----------	-----------

* \$116,876 in anticipated revenue leaves \$18,206 as the net expenditure

SOURCES OF REVENUE

	Estimated Revenues 1999	Actual Revenues 1999	Estimated Revenues 2000
Taxes:			
Current Use Penalty	\$ 5,000	\$ 5,115	\$ 4,000
Interest & Penalties	43,267	56,229	45,000
Yield Taxes	62,000	69,202	30,000
Excavation Tax	<u>3,300</u>	<u>5,108</u>	<u>5,169</u>
	\$113,567	\$135,654	\$84,169
Revenues Received from State:			
Shared Revenue	\$11,962	\$11,962	\$12,000
Meals & Rooms Tax Distribution	37,452	37,452	25,000
Highway Block Grant	67,553	67,553	71,849
Witness Fees	869	1,203	300
Used Oil Building Grant	2,481	2,481	0
Grant To Clear Class VI Roads	0	0	95
Forest Fire Equipment Grant	0	0	9,607
Bridge Aid (Bradley Lake Road)	0	0	116,876
State Forest Land Reimbursement	<u>286</u>	<u>286</u>	<u>286</u>
	\$120,603	\$120,937	\$236,013
Licenses & Permits:			
Business Licenses & Permits	\$ 800	\$ 1,203	\$ 100
Motor Vehicle Permit Fees	190,000	261,266	220,000
Building Permits	3,000	4,030	3,500
Other Licenses, Permits & Fees	<u>9,317</u>	<u>4,138</u>	<u>3,900</u>
	\$203,117	\$270,637	\$232,500
Charges for Services:			
Sale of Recycled Materials	\$2,000	\$3,675	\$3,000
Construction Debris Disposal Fees	5,000	6,692	6,000
Recreation Program	1,500	2,523	2,000
Police Detail Charges	5,000	6,236	1,200
Miscellaneous (Planning, Office, etc.)	<u>16,720</u>	<u>15,946</u>	<u>3,000</u>
	\$30,220	\$35,072	\$15,200
Miscellaneous Revenues:			
Sale of Town Property	\$ 800	\$ 790	\$5,000
Interest on Deposits	30,000	41,096	25,000
Cable TV Income	4,100	4,098	8,953
Other	<u>13,900</u>	<u>16,247</u>	<u>9,047</u>
	\$48,800	\$62,231	\$48,000
Other Financing Sources:			
Trust Funds	\$ 2,600	\$ 2,779	\$ 2,400
Proceeds from Bond Sale	0	0	95,000
From Capital Reserve	0	0	2,500
COPS Grant	9,000	9,951	18,359
FEMA Reimbursement	7,864	7,864	0
From Surplus	<u>170,000</u>	<u>170,000</u>	<u>215,000</u>
	\$189,464	\$190,594	\$428,259
Total Revenues	\$705,771	\$810,017	\$944,141

ANDOVER TOWN MEETING
March 9, 1999

The meeting was called to order at 7:30 p.m. by Moderator Edward Becker, who read the rules of conduct for the meeting, and then closed the polls at 7:35 p.m.

ARTICLE 1: To choose the necessary officers for the ensuing year.

The following officers were elected:

Selectman for three years	Bruce Adams
Library Trustee for three years	Brenda McDonald
Trustee of the Trust Funds for three years	Patricia Cutter
Cemetery Trustee for three years	Patricia Cutter
Budget Committee for three years	William Bardsley & Edwin Hiller

ARTICLE 2: To see if the town will vote to repeal its Zoning Ordinance, effective immediately. (This article submitted by petition.) (The planning board unanimously recommends defeat of this article.) (Official ballot vote required.)

Yes: 132; No: 411. **Article 2 was defeated.**

ARTICLE 3: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of purchasing a police cruiser and to raise and appropriate the sum of \$5,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Bill Bardsley; seconded by Grace Stetson. Selectman Keyser explained the article. **Article 3 was adopted.**

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of \$10,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved by Bill Bardsley to adopt; seconded by Jim Emken. **Article 4 was adopted.**

ARTICLE 5: To see if the town will vote to raise and appropriate the sum of \$500 to be added to the Andover Library renovation fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt made by Bill Bardsley; seconded by Jim Emken. Selectman Fenton spoke on the article. Prudence Veasy made a motion to increase the sum requested from \$500 to \$2,000; seconded by Peter Zak. Motion passed by a show of hands. **Article 5 was adopted as amended.**

ARTICLE 6: To see if the town will vote to raise and appropriate the sum of \$19,000 for the purpose of funding extra patrol time for two part-time police officers. If adopt-

ed, \$17,650 would be added to the police line and \$1,350 would be added to the FICA line. (Recommended by the selectmen and by the budget committee.)

Motion to adopt by Ed Hiller; seconded by Ted Walker. Selectman Fenton spoke in favor of the article. Some discussion was held. **Article 6 was adopted.**

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of \$19,720 for the purpose of clearing brush and other ice storm related debris from in and above the traveled portion of certain Class VI highways in the Town of Andover. Passage across said Class VI highways is necessary for fire fighting equipment and rescue or other emergency vehicles. The State of New Hampshire has approved a grant award of up to \$19,720 for this purpose. (Recommended by the selectmen and by the budget committee.)

Moved to adopt made by Ed Hiller and seconded by Ted Walker. **Article 7 was adopted.**

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of \$12,250 for the purpose of completing the construction at the Blackwater Park. Said work to include extending the field for soccer use, extending the sprinkler system, installation of additional fencing, construction of a second infield, the installation of the school's old playground equipment and the completion of the parking area. (Submitted by petition. Not recommended by the selectmen; not recommended by the budget committee.)

Moved by Howard Wilson to adopt; seconded by Sr. Louise. Petitioner Howard George spoke on the article. Considerable discussion was held. The moderator said that if money were appropriated for this article, none would be spent until the selectmen authorized the expenditure. A show of hands was inconclusive, and a count was taken. There were 91 yes votes and 72 no votes. **Article 8 was adopted.**

ARTICLE 9: To see if the town will vote to raise and appropriate the sum of \$10,000 to be placed in the Cilleyville/Bog Bridge Restoration Fund to be used only for that purpose. (Submitted by petition. Recommended by the selectmen; recommended by the budget committee.)

Moved to adopt by Ted Walker; seconded by Roger Emerson. Mr. Emerson spoke on the article. He said that \$25,000 has already been raised to date. After petition for paper ballot, count was 119 yes, 64 no. **Article 9 was adopted.**

ARTICLE 10: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

Moved by Bill Bardsley to adopt the set budget and raise and appropriate the sum of \$894,876 plus special articles which have been passed, not including the \$10,000 on Article 9; seconded by Willis Nowell.

General Government:

Town Officers Salaries	\$27,350
Town Officers Expenses	99,506
Town Office/Library Building	11,000
Planning & Zoning	6,640
Property & Liability Insurance	20,500
Cemeteries	12,500
Legal Expenses	10,000
Public Safety	92,592
Highways & Bridges	376,450
Solid Waste Disposal	96,439

Motion by Leighton Terwilliger and seconded by Heather Makechnie to decrease the trucking to Penacook line by \$3,000 and to increase Hazardous Waste Collection Day by \$3,000. After a brief discussion, motion passed.

Health & Welfare	19,178
Culture & Recreation	30,750
Debt Service	24,000
1999 Warrant Articles:	
#3 - Police Cruiser Capital Reserve	5,000
#4 - Road Equipment Capital Reserve	10,000
#5 - Library Reno's Capital Reserve	2,000
#6 - Part-time Police Officers	19,000
#7 - Clear Class VI Roads	19,720
#8 - Blackwater Park Petition	12,250
#9 - Cilleyville/Bog Bridge	<u>10,000</u>
Total Appropriations	\$904,875
Less Estimated 1999 Revenues (Exclusive of Taxes)	<u>582,702</u>
Amount of 1999 Taxes to be Raised	\$322,173

Article 10 - the budget was adopted as amended.

ARTICLE 11: To see if the town will vote to sell, to an abutting landowner for \$6,000, the narrow strip of land between Second Street and the channel of Highland Lake, identified as Tax Map 16, Lot 802-196.

Moved to adopt by Howard Wilson; seconded by Armand Boisvert. Selectman Keyser explained that the property was not buildable and a sale would get it back on the tax roles. The property is assessed for \$9,700. **Article 11 was defeated as a result of a show of hands.**

ARTICLE 12: To see if the town will vote, under the provisions of RSA 231:62, to terminate the system under which it chooses its road agent by election by ballot and to authorize the selectmen to appoint the road agent. If approved, this article will take effect on March 22, 2000.

Howard Wilson moved to adopt the article; Michael Curry seconded. Selectman Godwin spoke for the article, and there was much discussion and comments. **Article 12 was defeated by a show of hands.**

ARTICLE 13: To see if the town will change how members of the planning board are selected, from the current standard of appointment, by the board of selectmen, to election, by the annual town meeting. As the terms of the current members expire, their seats shall be filled, by an elected individual(s), until such time as the whole of the planning board, is elected, and succeeded, by elections, to fill vacancies, in ensuing years. (Submitted by petition.)

Howard Wilson moved to adopt; Mr. Barton seconded. Mr. Wilson spoke on the article. Jim Delaney made a motion to amend the article by adding the zoning board and the conservation commission to the list to be elected. Moderator Becker ruled this motion to be out of order. **Article 13 was defeated by a hand count with 63 yes and 75 no.**

ARTICLE 14: To see if the town will vote to adopt a Pay-As-You-Throw policy for financing solid waste disposal. Instead of using broad-based property taxes to pay for waste management, these programs use direct user fees which require residents to purchase special bags-estimated to be \$1 per 33 gallon bag for Andover-that finance the waste management system in the town. Under such systems, recycling is free. The point is that the costs for recycling, because of its social and environmental benefits, should be borne by the town. If passed this article will not go into effect until January 1, 2000. (Submitted by petition.)

Moved to adopt by Ken Tripp who, being the lead petitioner, explained the article, and Cindy Benson seconded. A show of hands was taken. **Article 14 was defeated.**

ARTICLE 15: To see if the town will vote to urge the General Court of New Hampshire, US Congress, and the President of the United States to support and pass meaningful laws reforming electoral campaign financing. (Submitted by petition.)

Moved to adopt by Bill Bardsley; seconded by Mary Hiller. Mr. Bardsley spoke for the article. **Article 15 was adopted.**

ARTICLE 16: To see if the town will vote to authorize the selectmen to accept, on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19.

Moved to adopt by Howard Wilson; seconded by Betty Bardsley. **Article 16 was adopted.**

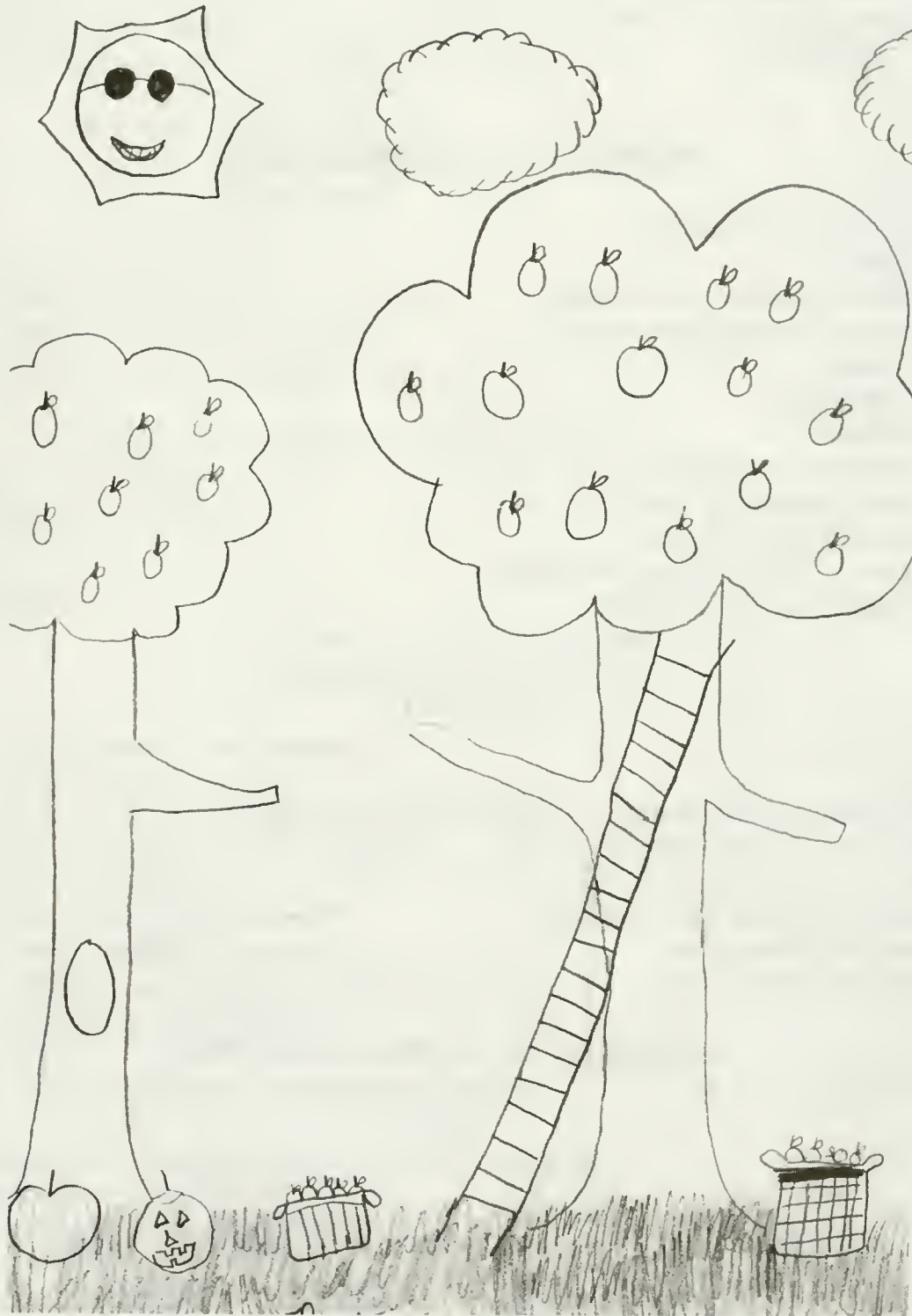
ARTICLE 17: To transact any other business that may legally come before this meeting.

Selectman Godwin paid tribute to outgoing Selectman Keyser and to town administrator, Mark Stetson.

Spencer Dickerman made a motion and was seconded by Sr. Louise that the town meeting ask the State of New Hampshire not to go forward with the clear cut on Mt. Kearsarge. Motion not passed.

The meeting was adjourned at 11:25 p.m.

Respectfully submitted,
Lorraine Locke, Town Clerk



PROPERTY INVENTORY SUMMARY

Land	\$33,858,420
Buildings	65,025,670
Manufactured Housing	2,816,000
Commercial/Industrial	13,564,800
Public Utilities	<u>9,480,700</u>
Total Valuation	\$124,745,590
Less School Exemptions	9,465,574
Less Elderly, Blind & Disabled Exemptions	<u>505,000</u>
Net Valuation	\$114,775,016

PROPERTY TAX COMMITMENT

Approved Net Tax Amounts:

Town	\$228,142
School District (Town share)	822,040
School District (State share)	685,887
County	<u>233,729</u>
Total Town Taxes	\$1,969,798
Precinct Taxes:	
Andover Fire District No. 1	43,902
East Andover Fire Precinct	<u>41,231</u>
Total Gross Property Taxes	\$2,054,931
Less 155 War Service Tax Credits	<u>17,900</u>
Net Property Tax Commitment	\$2,037,031

TAX RATE

Town	\$1.99
School District (Town share)	7.16
School District (State share)	6.51
County	<u>2.04</u>
Total Tax Rate (per \$1,000.00)	\$17.70
Andover Fire District No. 1	\$.89
East Andover Fire Precinct	\$.63

STATEMENT OF OUTSTANDING DEBT

- None -

TREASURER'S REPORT
Year Ended December 31, 1999

Cash on Hand January 1, 1999	\$1,154,875.82
Received During Year*	<u>4,591,802.34</u>
Total Receipts	5,746,678.16
Less Selectmen's Orders Paid	<u>4,813,825.51</u>
Balance on Hand December 31, 1999	\$ 932,852.65
*Breakdown of Receipts:	
Tax Collector	\$2,368,442.28
Town Clerk	266,566.29
Selectmen	213,444.19
Building Inspector	3,185.00
Interest on Accounts	42,626.22
Line of Credit Proceeds	900,000.00
Transfer of Funds	<u>797,538.36</u>
Total Receipts	\$4,591,802.34
Balance Blackwater Park Fund	\$1,077.04
Balance Community TV Fund	\$418.75
Balance Cilleyville/Bog Bridge Fund	\$45,315.56

These figures are correct to the best of my knowledge.

Respectfully submitted,
 Ann W. Clark, Treasurer

TOWN CLERK'S REPORT
Year Ended December 31, 1999

Motor Vehicle Registrations	\$261,489.00
Dog Licenses	2,561.50
Fines & Penalties (Dogs, Beach, Parking)	125.00
Transfer Station & Beach Permits	359.00
Vital Statistics	788.00
UCC & IRS Lien Filings	1,078.00
Miscellaneous Filing Fees	11.00
Pole Licenses, Dredge & Fill Applications	65.00
Postage Reimbursement	9.79
Other	<u>80.00</u>
Total Receipts Remitted to Treasurer	\$266,566.29

These figures are correct to the best of my knowledge.

Respectfully submitted,
 Lorraine Locke, Town Clerk

TAX COLLECTOR'S REPORT
Year Ended December 31, 1999

	Levies of:	
Debits:	1999	Prior
Uncollected Taxes Beginning of Fiscal Year:		
Property Taxes		\$305,284.97
Yield Taxes		2,984.77
Taxes Committed This Year:		
Property Taxes	\$2,038,030.00	
Land Use Change	10,081.65	
Yield Taxes	94,259.33	
Gravel Taxes	6,608.00	
Overpayment of Property Taxes	8,329.77	241.20
Overpayment of Gravel Taxes	6.66	
Interest/Penalties Collected on Delinquent Taxes	<u>255.72</u>	<u>13,820.80</u>
Total Debits	\$2,157,571.13	\$322,331.74
 Credits:		
Remitted to Treasurer During Fiscal Year:		
Property Taxes	\$1,741,737.19	\$305,283.94
Land Use Change	5,114.66	
Yield Taxes	75,821.90	2,357.57
Gravel Taxes	5,101.70	
Interest/Penalties	255.72	13,820.80
Abatements During Year:		
Property Taxes	487.04	1.03
Land Use Change	702.33	
Yield Taxes	2,914.41	
Gravel Taxes	1,158.03	
Deeded	986.00	
Overpayment of Property Taxes	8,329.77	241.20
Overpayment of Gravel Taxes	6.66	
Uncollected Taxes End of Fiscal Year:		
Property Taxes	294,819.77	
Land Use Change	4,264.66	
Yield Taxes	15,523.02	
Gravel Taxes	<u>348.27</u>	<u>627.20</u>
Total Credits	\$2,157,571.13	\$322,331.74

These figures are correct to the best of my knowledge.

Respectfully submitted,
Lorraine Locke, Tax Collector

SUMMARY OF TAX SALE ACCOUNTS
Year Ended December 31, 1999

Tax Sale on Account on Levies of:

	1998	1997	Prior
Debits:			
Unredeemed Taxes Beginning of Fiscal Year		\$107,031.68	\$61,467.38
Taxes Sold to Town During Fiscal Year	\$126,047.40		
Interest Collected After Tax Sale	<u>3,411.35</u>	<u>15,430.44</u>	<u>22,472.10</u>
 Total Debits	 \$129,458.75	 \$122,462.12	 \$83,939.48
 Credits:			
Remittance to Treasurer During Fiscal Year:			
Redemptions	\$42,337.11	\$66,431.69	\$60,288.45
Interest & Costs After Tax Sale	3,411.35	15,430.44	22,472.10
Abatements During Year:			
Liens Deeded to Municipalities	2,082.20	2,016.84	1,043.71
Unredeemed Taxes End of Fiscal Year	<u>81,628.09</u>	<u>38,583.15</u>	<u>135.22</u>
 Total Credits	 \$129,458.75	 \$122,462.12	 \$83,939.48

These figures are correct to the best of my knowledge.

Respectfully submitted,
 Lorraine Locke, Tax Collector



Jessica West, Grade 2

SCHEDULE OF TOWN PROPERTY

Description	Value
Beach land & bath house	\$151,400
Blackwater Park land	32,200
Transfer station land & buildings	72,900
Equipment	27,500*
Police Department building	700
Cruisers	37,000*
Equipment	12,400*
**Town Office furnishings & equipment	35,600*
Road Grader	85,000*
Plows, york rake & street broom	27,500*
Miscellaneous road tools & equipment	2,600*
Cemetery tools & equipment	1,300*
**Library books & furnishings	58,000*
Proctor Cemetery land	43,200
Old Center Cemetery land	31,200
Lakeside/Lakeview Cemetery land	35,000
Old dump site land off of Monticello Drive	15,400
Land off south side of Currier Road	400
Land between Channel Road and Highland Lake	19,800
Land between Second Street and Highland Lake	9,700
Land at the corner of Switch Road and Blueberry Lane	4,200
Land near West Shore Drive and railroad bed	3,500
Land on north side of Route 11 near Monticello Drive	14,400
Land between Route 11 and railroad east of Dyers Crossing	14,700
Land below Highland Lake Dam	19,800
Property Acquired by Tax Collector's Deed:	
Land & buildings on Chase Hill Road	45,600
Land on Bradley Lake	23,500
Land on Bradley Lake	43,400
Land north of Route 11 near Hogback	11,900
Land east of Bridge Road	16,200
Land between Route 11 and Cilleyville Road	2,500
Land between Route 4 and railroad bed	500
Land & buildings west of Route 4 near the Wilmot line	23,300
Land north of Route 11 near Agony Hill Road	5,200
Land near the Dawes Meadow	300
Land and buildings on Flaghole Road	53,800
Land & buildings on Bridge Road	<u>59,800</u>
Total	\$1,041,400

*Figures are appraised valuations except for those marked with asterisks, which represent approximate costs.

**Land & buildings owned by the Andover School District.

REPORT OF THE TRUSTEES OF TRUST FUNDS

	Principal & Interest 12/31/98	Additions	Interest	Withdrawals	Market Value Changes	Principal & Interest 12/31/99
Capital Reserve Funds:						
Town (cruiser)	\$0	\$5,000	\$0	\$0		\$5,000
Town (road equip)	10,000	10,000	547	0		20,547
Town (library reno)	518	14,818	295	0		15,631
Andover F/D (equip)	60,949	10,000	3,870	0		74,819
Andover F/D (reno)	3,169	1,000	150	0		4,319
Village District (repairs)	28,641	3,000	1,397	0		33,038
E Andover F/D (equip)	<u>1,525</u>	<u>0</u>	<u>72</u>	<u>0</u>		<u>1,597</u>
Total	\$104,802	\$43,818	\$6,331	\$0		\$154,951
Cemetery Funds:						
Individual Trusts	\$45,699	\$0	\$2,171	(\$774)		\$47,096
Cy Pres Fund	6,305	0	217	(1,735)		4,787
Old Center Cemetery	179	350	4	(475)		58
Proctor Operating Fund	1,625	1,525	53	(625)		2,578
Proctor 1976 P/C Fund	21,500	0	1,358	(1,358)		21,500
John Proctor Trust	<u>7,203</u>	<u>0</u>	<u>648</u>	<u>(648)</u>	<u>(\$144)</u>	<u>7,059</u>
Total	\$82,511	\$1,875	\$4,451	(\$5,615)	(\$144)	\$83,078
Conservation Funds	\$12,969	0	\$620	0		\$13,589
Library Funds	\$2,454	0	\$130	(\$54)		\$2,530
School District Funds:						
Van 'f Hoff Art & Music	\$5,477	\$290	\$302	0		\$6,069

There was one new trust fund created during 1999 for the purchase of a police cruiser. We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief. Respectfully submitted,
TRUSTEES OF TRUST FUNDS:

Patricia S. Cutter, Linda K. Perry, Mike Sanderson



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Andover as of and for the year ended December 31, 1999 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Andover has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Andover, as of December 31, 1999, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

The Unaudited Supplementary Information on page 20 is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it. In addition, we do not provide assurance that the Town of Andover is or will become year 2000 compliant, the Town of Andover's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town of Andover does business are or will become year 2000 compliant.

*Town of Andover
Independent Auditor's Report*

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Andover taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Andover. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

January 27, 2000

*Plodzik & Sanderson
Professional Association*



Sabrina Tripp, Grade 4

EXHIBIT A
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types
December 31, 1999

<u>ASSETS</u>	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>	<u>Total (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Trust and Agency</u>	
Cash and Equivalents	\$ 386,576	\$ 5,140	\$ 25,879	\$ 417,595
Investments	501,380	46,112	259,611	807,103
<u>Receivables (Net of Allowance For Uncollectible)</u>				
Taxes	417,302			417,302
Intergovernmental	9,952			9,952
Interfund Receivable	119		894,927	895,046
Prepaid Items	<u>1,844</u>			<u>1,844</u>
 TOTAL ASSETS	 <u>\$ 1,317,173</u>	 <u>\$ 51,252</u>	 <u>\$ 1,180,417</u>	 <u>\$ 2,548,842</u>
 <u>LIABILITIES AND EQUITY</u>				
<u>Liabilities</u>				
Intergovernmental Payable	\$	\$	\$ 1,008,701	\$ 1,008,701
Interfund Payable	894,927	119		895,046
Escrow and Performance Deposits			25,271	25,271
Total Liabilities	<u>894,927</u>	<u>119</u>	<u>1,033,972</u>	<u>1,929,018</u>
 <u>Equity</u>				
<u>Fund Balances</u>				
Reserved For Endowments			45,885	45,885
Reserved For Encumbrances	11,750			11,750
Reserved For Special Purposes			100,560	100,560
<u>Unreserved</u>				
Designated For Special Purposes		51,133		51,133
Undesignated	<u>410,496</u>			<u>410,496</u>
Total Equity	<u>422,246</u>	<u>51,133</u>	<u>146,445</u>	<u>619,824</u>
 TOTAL LIABILITIES AND EQUITY	 <u>\$ 1,317,173</u>	 <u>\$ 51,252</u>	 <u>\$ 1,180,417</u>	 <u>\$ 2,548,842</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE A-3
TOWN OF ANDOVER, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 1999

<u>Unreserved - Undesignated</u>		
<u>Fund Balance - January 1</u>	\$ 329,530	
<u>Deduction</u>		
Unreserved Fund Balance Used		
To Reduce 1999 Tax Rate	<u>(170,000)</u>	
		\$ 159,530
<u>Additions</u>		
<u>1999 Budget Summary</u>		
Revenue Surplus (Schedule A-1)	\$ 139,317	
Unexpended Balance		
of Appropriations (Schedule A-2)	<u>111,649</u>	
1999 Budget Surplus		<u>250,966</u>
<u>Unreserved - Undesignated</u>		
<u>Fund Balance - December 31</u>		<u>\$ 410,496</u>

See Independent Auditor's Report, pages 1 and 2.

**PLODZIK & SANDERSON***Professional Association/Accountants & Auditors*193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380*INDEPENDENT AUDITOR'S COMMUNICATION OF
REPORTABLE CONDITIONS AND OTHER MATTERS*

To the Members of the
Board of Selectmen
Town of Andover
Andover, New Hampshire

In planning and performing our audit of the Town of Andover for the year ended December 31, 1999, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

We are pleased to report that, during the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to applicable individuals during the course of our audit fieldwork.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

January 27, 2000

*Plodzik & Sanderson
Professional Association*

BUILDING INSPECTOR'S REPORT

In 1999 there were a total of 70 permits issued, a slight increase over 1998. Of those, 11 permits were for new dwellings and the rest were for renovation, remodeling or the addition of outbuildings.

Again please remember that you need a permit for any type of renovation or remodeling work valued at over \$100.00. You do not need a permit for home repairs. My office hours are on Thursday evenings from 7:00 to 8:00.

Respectfully submitted,
Ted Barton



Bucky Brownell, Grade 5

CABLE TELEVISION ADVISORY COMMITTEE REPORT

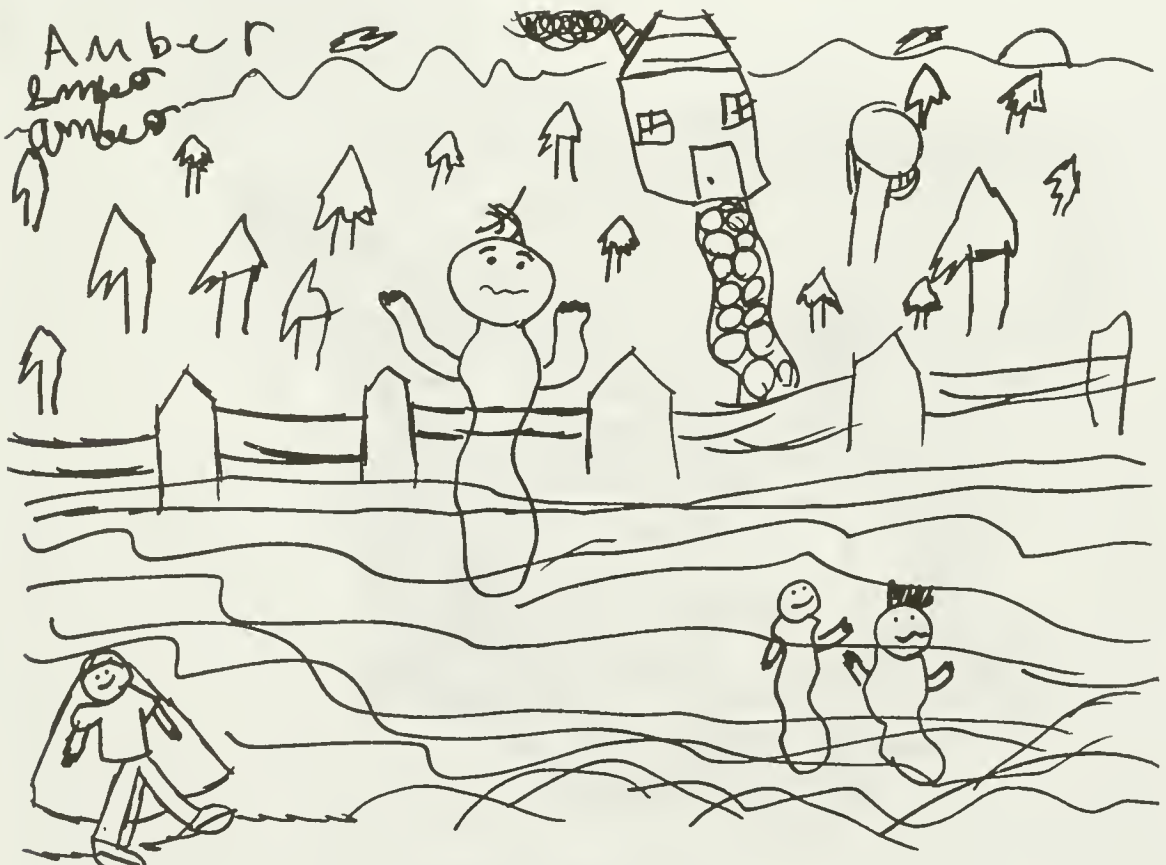
The Andover Cable Access Television Channel has continued to provide programs of community interest. They include the local bulletin board, coverage of town committee meetings and presentation of local interest programs.

Our major activity this past year was the relocation of the editing and programming facilities. Last July the committee was informed by the Andover School District that they needed the space we occupied in the school for teaching purposes. Space at the Fenvale complex was available, and with the help of Adelphia Cable, we made the move with little difficulty. The cable committee would like to express our appreciation to Paul Fenton for his assistance in remodeling and providing the facility.

This year we plan to purchase a more user-friendly system of editing videotapes. It is our hope that this will encourage more people to use the facility to communicate local interests.

This past year we welcomed two new members to the committee, one has worked into the programming system and the other is learning the bulletin board operation. We are always looking for new members who wish to participate at a level of their interest and ability.

Respectfully submitted,
Cable Television Advisory Committee



Amber Schuster, Grade 2

CEMETERY TRUSTEES' REPORT

The restoration of Zilpha Hobbs' headstone in the Hobbs Cemetery was made possible by a donation from Claire Brooks of Seattle. While working on her family genealogy, she noticed the shattered stone and offered to pay for its repair. Another donation was gratefully accepted from the Andover Service Club. The restoration of stones in the Old Center and Hobbs Cemeteries continues concentrating first on the most severely damaged stones.

The damage caused by a fallen pine necessitated the repair of four stones in the Proctor Cemetery. Four other dead or dying trees were also removed, and the dead-wood was removed from many of the old maples in that cemetery.

In the Lake View Cemetery the fence has been repaired, and a water tank will be added to allow for the watering of plants.

Jackie Adams finished cleaning the stones in the Proctor Cemetery and continues to do a fine job maintaining the town cemeteries.

Respectfully submitted,
Cemetery Trustees



Emma Freeburg, Grade 7

CILLEYVILLE/BOG BRIDGE RESTORATION COMMITTEE REPORT

The high-point of this year's work to save the Cilleyville-Bog Bridge arrived on a cold, clear February day when workers threaded two 90' steel I-beams through the bridge to keep it from collapsing. The delicate operation was a complete success, and the bridge now stands safely awaiting the funds to restore it.

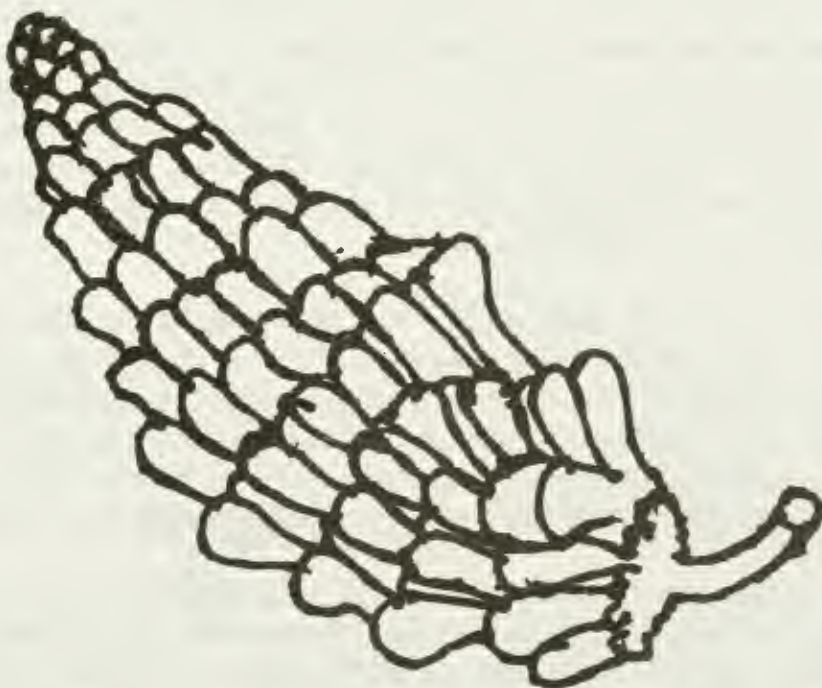
Other accomplishments this year include:

- Staged two successful community suppers, one with a popular silent auction
- Ruffled off a beautiful quilted wall hanging
- Gave away many belt buckles, pins and key chains as fundraising premiums
- Created t-shirts, hats, and tote bags as fundraising premiums
- Generated awareness of bridge's plight through many news stories
- Received donations and pledges totaling more than \$59,000, bringing the total received to over \$66,000

Plans for 2000 call for expanding the fundraising program to include local corporations and soliciting a few private donors for large gifts. The committee is also making plans to begin restoration work on the bridge.

Contributions to the Fund are urgently needed and greatly appreciated. If you can help, send a check to Cilleyville/Bog Bridge Restoration Fund, PO Box 61, Andover NH 03216.

Respectfully submitted,
The Cilleyville/Bog Bridge Committee



Jacob Wagner, Grade 5

CONSERVATION COMMISSION REPORT

The year 1999 was one involving various activities for the commission and its members as it continued to serve the town and the state in its function as an advisory board in matters involving land preservation, wetlands and shoreland protection and other activities impacting the local environment. As in past years the commission was called upon to make site visits, review proposed projects, evaluate easement proposals, monitor existing land easements, provide advice about dredge and fill applications and respond to complaints about possible violations to state laws protecting our natural resources.

This year saw the conclusion of a project coordinated by the Lakes Region Planning Commission that involved the creation of a database of Andover's significant historical, cultural and natural sites. Begun in 1998 this work involved identifying those sites worthy of consideration for listing and possible funding for preservation. This effort was in conjunction with other town groups who carefully considered the historical and cultural areas while the conservation commission focused on natural sites. At year-end the database showed Andover to have 77 sites, one of the largest listings in the entire Lakes Region. One historical site, the Bog Bridge, has been nominated by the LRPC to be listed as one of the region's top sites for submittal to the state for possible restoration funding.

In the months of February and November the commission received presentations by two very knowledgeable people. One covered advice on management of conservation easements, the other encompassed the status of the Land and Community Heritage Program. The first presentation was given by Peter Helm of the state Land Conservation and Investment Program that gave specific advice on easement monitoring, documentation, owner-commission relations and coordination with other grantees. The second presentation took place in November at the Andover Elementary/ Middle School. David Anderson gave a detailed background of the Land the Community Heritage Program, an overview of the program's goals as well as status report on the current legislation required to make such a program permanent. Based upon this and other input, members of the commission agreed to present a warrant article before the March 2000 town meeting. The conservation commission plans to keep up-to-date not only in these areas but on any other subject involving natural resources in the town.

In the area of easement monitoring, members carried on the commission's responsibilities by conducting easement site visits in the spring and fall. In April the Newman easement in East Andover was monitored for activities along the boundaries of the property. In November the entire Newman easement was monitored by way of an aerial survey thanks to the help of Frank Baker. Also in November the Fenton easement was monitored by way of a walk through the property.

As in past years the commission was called upon to give advice, visit sites and submit opinions on activities within Andover involving wetlands and shoreland areas. During the year eight dredge and fill applications were reviewed; several of these required site visits for the commission to fully understand the scope of the work proposed. Activities proposed varied from installing docks on Highland

Lake, obtaining fire hydrant water supply on the Blackwater River, excavation of drainage ditches during logging activity, repairing the abutments on the Bog Bridge, making channels for seasonal water run-off, to finalizing plans for expanding the Blackwater Park.

In addition to the normal review of dredge and fill applications, the commission was also required to investigate three instances of possible violations to the state's laws governing wetlands. One of these situations involved forestry activity that had not addressed proper methods of stream crossing and diversion. Another case involved dredging of a natural stream crossing the owner's property. The third situation involved soil removal/change in an area of a landowner's property not thought to be "wetlands".

Finally, the commission has been involved in monitoring the logging activity directed by the state Fish and Wildlife Bureau in the Wildlife Management Area adjacent to Dawes Meadow. There is concern that the state should take extra precautions to assure that the logging contractor does not impact the prime wetland area since the logging access road passes through at a critical point. In fact the commission has requested a special hearing before the Department of Environmental Services to assure that all concerns are considered.

As in past years the Andover Conservation Commission would like to thank all private citizens, town officials and state agency members for their cooperation in matters involving easement monitoring, site visits, dredge and fill application submittals and any other area which involves assuring the town's natural resources will be preserved or used in a wise manner for all future generations.

The 1999 town appropriation was \$250. Expenditures were as follows: NH Association of Conservation Commission (NHACC) dues \$150, postage \$3.63 and posters \$12.65. Total expenditures were \$166.28. Under-expenditures from the town appropriation go into our savings account that is used to pay for unanticipated over-expenditures in subsequent years.

Respectfully submitted,
Conservation Commission



DOG OFFICER'S REPORT

Since becoming Andover's dog officer last June, I have responded to 18 calls: 12 dogs running at large, 3 dogs struck by vehicles and three peacock complaints. Two of the dogs picked up were not claimed and now have new homes. One dog trapped himself between a window and the screen while his owners were gone. No calls concerning cats were received.

There were 416 dogs licensed in 1999. I hope everyone is licensing. Putting tags on your dogs helps us to bring them home. If you can imagine how a child feels if he or she gets lost, then know a well cared for pet that loves you feels the same. They depend on you to provide everything they need, including love.

If your dog is outside during the day, keep it constrained and provide hay inside its doghouse or other structure. Blankets and the like hold the cold and freeze; hay keeps them warm. If you have a pet you can no longer care for, let me know, and I'll find a home for it. I have to say that the residents of Andover, for the most part, are very responsible pet owners. Keep it up!

Respectfully submitted,
Debbie Wright, Dog Control Officer



Carolyn Donaldson, Grade 6

FOREST FIRE WARDEN'S REPORT

To aid your forest fire warden, fire department and state forest ranger, contact your local warden or fire department to find out if a permit is required before doing ANY outside burning. Fire permits are required for any open burning unless the ground is completely covered with snow where the burning will be done. Violations of RSA 227-L:17, the fire permit law and other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are eleven forest rangers that work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. During the 1999 season forest rangers were busy assisting communities with suppression of difficult and remote multi-day fires. Forest rangers have also investigated numerous complaints regarding violations of the timber harvest and forest fire laws and taken enforcement action to ensure compliance. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217.

There are 2,400 forest fire wardens and deputy forest fire wardens throughout the state. Each town has a forest fire warden and several deputy wardens who assist the forest rangers with forest fire suppression, prevention, and law enforcement. The 1999 fire season was a challenging but safe year for wildland firefighters in New Hampshire. The severe drought conditions throughout the spring and summer months combined with residual effects of the 1997 ice storm, resulted in a dramatic increase in wildland fires. In addition to burning in excess of 452 acres, 35 structures were also impacted by wildfire. Wildland fires in the urban interface are a serious concern for both landowners and firefighters. Homeowners can help protect their structures by maintaining adequate green space around them and making sure that houses are properly identified with street numbers.

The State of New Hampshire operates 15 fire towers, two mobile patrols and three contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

Please contact your local fire department before doing ANY outside burning.

REMEMBER ONLY YOU CAN PREVENT FOREST FIRES!!

1999 FIRE STATISTICS
 (All Fires Reported through December 10, 1999)

	Totals by County	
	Numbers	Acres
Hillsborough	271	50
Rockingham	218	111
Merrimack	213	115
Belknap	139	66
Cheshire	131	28
Strafford	98	26
Carroll	81	17
Grafton	70	18
Sullivan	62	17
Coos	18	3

Causes of Fires Reported	
Debris Burning	352
Miscellaneous*	279
Smoking	188
Children	176
Campfire	161
Arson/Suspicious	54
Equipment Use	43
Lightning	42
Railroad	6

Total	Fires	Acres
1999	1301	452
1998	798	443

*Miscellaneous: powerlines, fire-works, structures, OHVR



Andrew Donaldson, Grade 4

FOURTH OF JULY COMMITTEE REPORT

The pony pull returned in 1999 plus an all-day tractor pull at Carr Field. We added more firing tubes, and as such the fire works were longer and more spectacular than ever. The children's tractor pull was a great daylong event! The flea market was successful, and all the organizations participating did very well. With the aromas of food floating around, how could they not do well?

We feel that overall the fourth was well attended in spite of the terrible heat. New faces have made a difference and we'd welcome more with new ideas to attend our meetings.

Respectfully submitted,
Fourth of July Committee



**ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
Year Ended December 31, 1999**

Balance on hand January 1, 1999	\$11,116.71
Income:	
Andover Congregational Church	\$132.00
Andover Elementary School	74.20
Andover Fish & Game Club	20.00
Andover Lions Club	310.58
Andover Recreation Committee	12.50
Andover Snowmobile Club	150.00
Bank Interest	52.72
Bog Bridge Restoration Committee	25.00
Booster Ads & Donations	6,153.75
Cotton Candy	34.68
East Andover Fire Department	34.00
Flea Market	1,196.00
Immaculate Conception Church	123.40
Midway	<u>20.00</u>
Total Income	\$8,338.83
Expenses:	
Advertising	\$97.45
Badges, Ribbons & Prizes	310.00
Children's Parade	100.00
Cleanup	81.90
Doodle Bug Pull	300.00
Entertainment - July 3	350.00
Entertainment - July 4	351.92
Fireworks	5,275.00
Flea Market	30.94
Miss Andover	58.00
Parade	1,338.20
Parade Prizes	450.00
Pony Pull	483.80
Postage	23.66
Programs & Signs	1,158.39
Sanitary Units	<u>640.00</u>
Total Expenses	\$11,049.26
Balance on hand December 31, 1999	\$8,406.28

HAMP HOUSE REPORT

The Andover After-School Program is a non-profit, state-licensed after-school program that operates from the "Hamp House", a building that is situated on school property and owned by the Andover School District. In March 1999, the voters, at the annual school district meeting, voted by a two-thirds majority to give the program a ten-year lease for the building. Currently, twenty-three afterschoolers participate. The Ed Hamp Scholarship Fund has been established to help those with a financial need that would not otherwise be able to attend. Applications are available upon request.

The program does not receive money from the school or town for operating or building expenses. Fees, fund-raising projects, donations and grants cover all costs. Last spring, with a grant from Plus Time NH and additional volunteer labor, a wheel chair ramp was constructed. In the fall the program installed a new 330-gallon oil tank after the old underground tank was removed. Parent and community volunteers have given their time and help whenever needed.

In addition to the program, the "Hamp House" benefits our community in other ways. The building provides dry and secure storage for the school and town recreation equipment. The Andover Recreation Committee, Cub Scout Pack #489 and Tiger Den #2 hold meetings there. Recently, a room was dedicated to the collection of "arts and crafts recyclables". Teachers, librarians, scout leaders, day care providers and others affiliated with community organizations are encouraged to make use of these materials. Donations can be left on the porch at any time.

In closing, we would like to thank all of you who support our program. We will continue to look for ways to make a difference in our community.

Respectfully submitted,
Sheree Miller, Director
Patty Pond, Chairperson
Renee Ratte, Secretary
Susan Baker, Treasurer
Nancy Witherspoon, Parent Representative



Shawna Barton, Grade 1

KEARSARGE AREA COUNCIL ON AGING, INC.

Kearsarge Area Council on Aging, Inc. (KCOA), a non-profit volunteer based organization, is now in its seventh year serving people 55 years and older in nine area towns: Andover, Danbury, Grantham, Newbury, New London, Springfield, Sunapee, Sutton and Wilmot. KCOA's mission is to provide services and programs to enhance the health, wellbeing, dignity and independence of senior adults.

In January our office and program center moved from 12 Newport Road to the Baynam's Building at 180 Main Street, New London, offering more space and lodge type atmosphere conducive to many new programs: "In Stitches" (crafts), yoga, bridge (contract and duplicate), photography and arthritis exercises. In addition, we continue our weekly computer classes, paint with peers, quilting, woodworking, chair exercises and Tai Chi.

Off-site programs continue to grow in popularity. Outdoor Recreation for Seniors (ORSF) meets every Tuesday for a wide variety of outdoor activities. Bus trips have become very popular. Eight, day long trips and one over night trip were filled to capacity. Our library series, supported by a grant from the New Hampshire Humanities Council and held at the New London Tracy Library was well attended. "Conversations with Lunch," in New London and the Danbury senior center luncheon, provide interesting speakers, great food and sociability to all KCOA members and friends.

KCOA services continue to contribute to the quality of life and independence of members needing assistance. Dial A Ride for transportation, Mr. Fit It for small home repairs, Friendly Visitor for companionship, Telephone Reassurance for daily support and Resource and Information service for community, county and state assistance. A monthly newsletter, "The Courier" is sent to members to keep them informed of all activities and current information. There is no charge for this publication.

As 1999 draws to a close, Kearsarge Area Council on Aging, Inc. celebrates the success of another year. Our nine-community membership has grown to 1,630 people and our 334 caring volunteers provided assistance to 1,060 clients. At a recent town meeting, Ann Ponder, President of Colby Sawyer College said, "Let's do more good than we have to do". Her quote captures the spirit of 334 volunteers. These dedicated people donate their time and talent serving the needs of the seniors in our nine communities. They truly are the heartbeat of our organization.

We are grateful for the continuing financial support from our nine-area towns, donors to our annual fund drive, foundation grants, the sponsors of our newsletter and individual clients. We also appreciate the support given to our periodic fund raising events such as the SKIT production and our yard sale during 1999... Thank you for your generosity!

Respectfully submitted,
Eleanor Goddard, Chairman of the Board

LAKE SUNAPEE REGION VISITING NURSE ASSOCIATION

Over the last decade health care delivery has evolved from a system where each component of care - physician, hospital, nursing home or home care - operated in its own world, often isolated from the other, to a highly integrated world where the skills of many providers and an abundance of new technologies are organized around the needs of a specific patient. During this same period, health care organizations have struggled to meet the needs of all customers and remain innovative because of the stifling effects of government regulations and reduced reimbursement. We are entering an exciting era where we have tremendous opportunities to provide medical care to individuals and families due to advances in drug therapy and in disease management and prevention, but we must do this in a way that cost-effectively demonstrates best practice and achieves quality outcomes.

Relationships are at the core of what will make us successful in the future. Lake Sunapee Region Visiting Nurse Association is affiliated with New London Hospital and Capital Region Health Care. These relationships help us access clinical expertise, purchase cost-effectively and provide a continuum of care for you as a health care consumer. We also have a relationship with Colby-Sawyer College in which we provide clinical experiences for nursing students, and our staff has access to laboratory facilities for education. Relationships with local schools, the Council on Aging and other community resources help us to respond to the needs of those for whom we provide care. This year we have implemented a community council with representation from the towns we serve. This group is an additional vehicle to bring us information about the health care needs of the community and to take information about our programs back to the community. Finally, and most importantly, we have wonderful relationships with people in the community, whether they be trustees, employees, the many people and businesses who donate time or gifts or patients and their families.

To meet its mission of providing high quality home health care services that support the dignity and independence of people in this community, Lake Sunapee Region Visiting Nurse Association has invested heavily in technology and in education over the past year. Technology allows us to collect critical information about patient outcomes and costs and also allows us to bring clinical tools, such as very portable ECG machines, to your home that assist your physician in caring for you. As hospital stays become shorter and more illnesses are treated on an outpatient basis, it is very important that our staff receives education in areas like intravenous therapy, cardiology, pain management and complex wound care.

Stewardship is a value taken seriously at Lake Sunapee Region VNA. In addition to charity care provided each year by the organization, there are a number of other community benefits including:

- Bereavement support groups and home visits for adults and children
- Hospice volunteer training
- Medication assistance and preventive dental care for needy children
- Blood pressure and other screening clinics and health fairs
- Weekly parent-child support groups

- Clinical experience for nursing and certified nursing assistant students
- Community education programs on CPR, First Aid, preventive health care, parenting and others
- Participation in local career days
- Meeting room space for outside groups
- Participation on state-wide health planning groups
- Vaccines at cost or free of charge for adults and children
- Storage and distribution of food for the Kearsarge Food Pantry
- Christmas program for needy families
- Administration of the lifeline personal response program
- Speaker's Bureau

During the past year, Lake Sunapee Region VNA provided many services to residents of Andover. Our home care and Hospice programs provided 1074 visits to 24 individuals. Our Hospice program provided care to 280 visits to two residents and 205 hours of Hospice volunteer support. Our long-term care program provided 1228 hours of care to four clients. Flu clinics provided vaccines for 87 residents. The lifeline personal response system was provided for two residents. Maternal and child health services included well child clinics and immunizations for 15 children, newborn/postpartum care for 19 families, and parent child program support for 11 families.

This year more than eight staff and volunteers residing in Andover helped us provide care and services for our patients and families or served on our board of trustees or community council. All of those people, and especially the patients and families we've served, are grateful for the continuing support of the Town of Andover.

Respectfully submitted,
Andrea Steel, President and CEO



Michael Daneault, Grade 4

FRIENDS OF THE ANDOVER/BACHELDER LIBRARIES

The Friends are in desperate need of several members who are willing to assume leadership roles. We are receiving donations to help provide extras for both libraries, but soon there will be major basic needs for both libraries. People are wanted especially to assume the chairmanship, to head up fund-raising activities and to maintain and increase membership. Helpers are in place, but leaders are needed.

This year, due to lack of leadership, the librarians ran the annual July Fourth book sale with the help of the trustees. The librarians and trustees organized the annual food sale at the town meeting. The Friends financed the purchase of craft materials for the annual children's Christmas craft afternoon in early December.

If the townspeople vote for the expansion of the town hall, the Andover Library will expand into the space currently used for town offices. The Friends will help in a small way with finances and in a big way with moving and decorating. The Bachelder Library has major maintenance needs, and we have helped finance some of them. The Friends could help the trustees launch a major capital campaign to help both libraries.

If you are willing to help or, better yet, assume a leadership role in the Friends, please let either librarian, any trustee or Tina Cotton know.

Respectfully submitted,
Friends of the Andover/Bachelder Libraries



Jen Haley, Grade 6

LIBRARY TRUSTEES' REPORT

1999 was not all that much different from 1998, with the issues of the financial solvency of William Adams Bachelder Library and the future of Andover Public Library in its present quarters frequently on the agenda for trustee meetings.

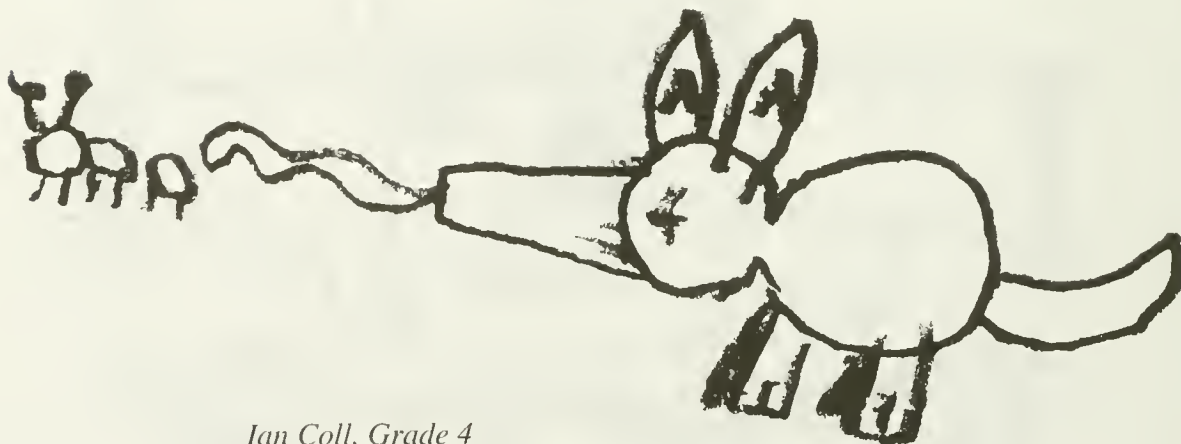
While an anonymous, generous gift of stock to each library eased some of our financial concerns, an active fund-raising committee under the joint chairmanship of Betty and Irving Dickerman is continuing to examine the needs of Bachelder, particularly regarding maintenance of the more-than-40-year-old building. Among other things needing to be addressed are replacement of the underground oil tank with an aboveground tank, replacement of all windows and restoration of the chimney. More in tune with the library's purpose, we would also like to make additions to the children's reference section.

We have been monitoring the work of the Library/Town Office Space Needs Committee throughout the year, as well as providing input when requested.

We have many people and organizations to thank for their efforts on behalf of both libraries throughout 1999. Besides the Dickermans, we would like to thank Lauren Bray, Gail and Belford Richards, anonymous donors of monetary gifts, Brenda McDonald for her organization of the chicken dinner, Proctor Academy and the Andover Service Club. We thank all those who assisted with the July Fourth raffle including Julia Philipson who made the quilt and those who assisted in many ways with the book sale and chicken sandwich sale. Thanks are also due to our librarians, Tay Clark and Polly Richards, for the always-cheerful efforts on behalf of the libraries and their patrons.

Finally it should be reported that this past summer was the "best ever" summer reading program. We also want to remind you of the availability of a computer at Andover Public Library for access to the NH Works database and other Internet uses, courtesy of the NH Department of Employment Security.

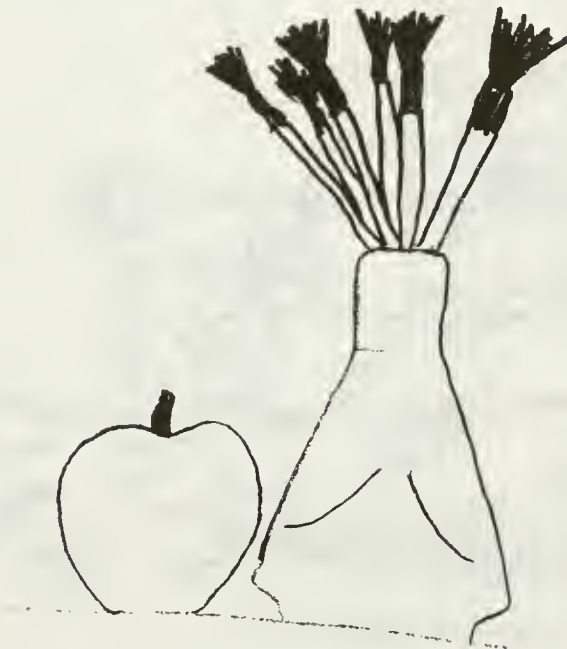
Respectfully submitted,
Library Trustees



Ian Coll, Grade 4

ANDOVER PUBLIC LIBRARY
Financial Statement and 2000 Budget

Income:	Estimated Revenues 1999	Actual Revenues 1999	Estimated Revenues 2000
Cash on Hand January 1, 1999	\$4.93	\$4.93	\$13.10
Development Fund	1,970.00	1,000.00	1,036.90
Town Appropriation	14,200.00	14,200.00	14,502.21
Trust Funds	0.00	130.50	0.00
Interest	0.00	0.00	0.00
Miscellaneous	0.00	27.90	0.00
Total Income	<u>\$16,174.93</u>	<u>\$15,363.33</u>	<u>\$15,552.21</u>
Expenditures:	Estimated Expenses 1999	Actual Expenses 1999	Estimated Expenses 2000
Salaries:			
Librarian	\$7,416.21	\$7,416.24	\$7,416.21
Substitute	231.00	94.51	231.00
Social Security	570.00	567.36	570.00
Bookkeeping	220.50	220.50	325.00
Janitor	110.00	110.00	110.00
Books, Magazines, etc.	5,000.00	5,501.72	5,000.00
Telephone	350.00	350.64	500.00
Maintenance	150.00	68.71	150.00
Development Fund	750.00	519.63	750.00
Miscellaneous	500.00	500.92	500.00
Total Expenditures	<u>\$15,297.71</u>	<u>\$15,350.23</u>	<u>\$15,552.21</u>



Bucky Brownell, Grade 5

WILLIAM ADAMS BACHELDER LIBRARY
Financial Statement and 2000 Budget

Income:	Estimated Revenues 1999	Actual Revenues 1999	Estimated Revenues 2000
Cash on Hand January 1, 1999	\$1,971.31	\$846.83	\$298.71
Savings Account	2,055.93	2,055.93	4,231.30
Trust Funds/Interest	9,500.00	10,245.25	9,000.00
Donations	0.00	250.00	0.00
From Savings Account	0.00	500.00	0.00
Miscellaneous	<u>0.00</u>	<u>104.47</u>	<u>0.00</u>
Total Income	\$13,527.24	\$14,239.29	\$13,530.01
Expenditures:	Estimated Expenses 1999	Actual Expenses 1999	Estimated Expenses 2000
Salaries:			
Librarian	\$7,416.21	\$7,416.21	\$7,416.21
Substitute	100.00	0.00	100.00
Social Security	570.00	567.36	570.00
Janitor	150.00	0.00	150.00
Books, Magazines, etc.	2,000.00	1,889.14	2,000.00
Telephone	0.00	0.00	200.00
Electricity	450.00	384.76	500.00
Fuel	850.00	512.90	850.00
Maintenance	150.00	305.12	150.00
Insurance	330.00	224.83	300.00
Miscellaneous	<u>150.00</u>	<u>543.66</u>	<u>150.00</u>
Total Expenditures	\$12,166.21	\$11,843.98	\$12,386.21

Jeremy Thompson.



Jeremy Thompson, Grade 4

1999 LIBRARY STATISTICS

Andover
Public
LibraryBachelder
Library

Circulation:

Adult Non-Fiction	438	171
Adult Fiction	1,613	984
Juvenile Books	2,545	440
Magazines	530	155
Cassettes, Videos & Non-books	<u>623</u>	<u>106</u>
Total	5,749	1,856
Interlibrary Loaned	226	40
Interlibrary Borrowed	<u>303</u>	<u>235</u>
Total	6,278	2,131

New Acquisitions:

Adult Books	216	180
Juvenile Books	135	80
Magazines	33	8
Audio & Videos	<u>60</u>	<u>70</u>
Total	444	338



Mandy Sanborn, Grade 8

LIBRARY-TOWN OFFICE COMMITTEE REPORT

In the spring the selectmen appointed Bill Bardsley, Ann Clark, Roger Emerson, Roger Henderson, Bill Leber, John McDonald and Ken Smith as a committee to look for the best solution to modernize the Andover library, and, because the library solution obviously would affect the status of the town office, to recommend a solution for the office too.

It quickly became clear that the library could much more efficiently occupy the entire present library-town office building (hereinafter described as the old building). The library's space needs are more modest, and it easily adapts to the existing room divisions in the old building. We recommend that the library be granted the whole building. Complete library refurbishment within that space also is a critical need, and we heartily recommend this.

This decided, the question remained: What do we do with the office? There are four basic alternatives: (1) find a new location elsewhere, (2) build on the lot reserved within the new playground on the west side of the old building, (3) put up a separate building in the yard on the firehouse side of the old building, (4) add on to the old building.

(1) With discussion heard about the idea of combining the town's two fire departments, the possibility of the town office some day moving into the East Andover or Andover firehouse was considered. We could see some big advantages were this to be a real near-term possibility. But we felt it likely that many years will pass before the two fire precincts dissolve and the town votes to build a new central fire station. The needs for improvement of the dusty, cluttered and cramped library and office are too real to be put off on the chance of some future action.

What about locating the office on some other lot? We saw two significant disadvantages: (a) cost of buying the lot, installing septic system, building driveway and parking, landscaping, and finding water (if outside the village district) would add up to a large sum, (b) the town office should be in the village center both for the convenience to other public and private facilities (school, police department, post office, bank, Proctor, store) and because the town should not be involved in strip development at the cost of village center vitality.

The other choices all involve remaining in the municipal-school complex in Andover village, using existing driveways, parking and district water. The selectmen are looking at the question of whether we can connect to the school leach field.

(2) The committee looked at the space saved out from the playground. It has room for the building, but we did not feel the town office working environment or civic dignity would be acceptable with the skate board park as one close neighbor and the basketball court as another.

(3) The east yard separate building choice has all the advantages of the add-on choice except for requiring one more bathroom. The committee went the other way

mainly for aesthetic reasons, believing a wing would look better than a second building crowded on the same lot.

(4) The committee recommends a 32x48 wing directly attached and at right angles to the old building. The existing bathroom wing would be removed. We believe this will create the most attractive and workable solution in the available space. Architectural features will follow those of the old building. One heating system and the main floor bathroom will serve both library and office.

The proposed wing will have a full basement and the same roof pitch as the old building. The basement will contain a meeting room for about 50 people, studio space for the cable TV committee and a bathroom. (The new forced hot water heating system will be fed by a boiler in the basement of the old building.) The outside entrance to the basement will be on the firehouse end. Floor level there likely will be two or three feet below the present grade.

All town offices will be on the main floor at about the same level as the existing floor; the entrance to the offices will face the school parking lot. Library entrance will be where it is now. Handicapped access to the office will be via a ramp, mostly built on grade, circling around from the north side of the building to a rear entrance facing Main Street.

There is no immediate need for the attic space. However, the committee feels it is imperative that there be room for expansion. The town office, in half the old two-room school house, was quite adequate when it moved there from one small room in the old town hall almost 40 years ago - up to that time, the town clerk had maintained a home office - but the only possibilities for expansion were more tables, more shelves and bigger piles of paper.

Now we are proposing that the town look not only at providing for immediate needs; we believe we should be building an office that will serve the town for most of the 21st century. Room size is generous and attic space will be reserved for expansion. The trusses will leave a 16-foot wide space for the entire 48-foot length of the wing.

We recognize that this is a very large commitment for Andover's town government, but if these library and office capital improvements are built to serve us 50 to 100 years, we believe they will be a very good buy.

Respectfully submitted,
Library-Town Office Committee

PLANNING BOARD REPORT

During 1999, the planning board conducted 22 meetings. One major accomplishment was the revision of the town's site plan review regulations to include specific language whereby a change of use would trigger site plan review. Copies of the revised regulations are available at the town office for review or purchase.

Site plan review approvals were granted to Continental Machine Company, Junction Services Corporation and Green Grow Lumber Company. Two minor subdivisions were approved for Carolyn Beierle and Richard Edmunds. There were several non-binding consultations regarding proposed construction projects, including the possible relocation of the Andover Post Office.

For the second year in a row, the town dealt with a petition seeking to abolish zoning in Andover. The board of selectmen, zoning board of adjustment and planning board all recommended that the article not pass and for a second year in a row the article was soundly defeated.

Last April a process improvement meeting was held with the selectmen, members of the zoning board, the building inspector and members of the planning board. Key issues discussed were improving communication between all entities, the importance of the building inspector in the process and the need for continuing support from the selectmen.

The year 2000 promises to be another busy year with several applications pending and much planned development and construction in town. Please remember that the planning and zoning boards rely on volunteers for members. If you reside in Andover and have an interest in serving, please contact a selectman, as there are usually positions available.

Respectfully submitted,
Planning Board



A. J. Barton, Grade 2

POLICE CHIEF'S REPORT

The Andover Police Department responded to 1,750 calls for service in 1999. This reflects an increase of 513 calls over 1998. A partial summary follows:

Motor vehicle accidents	39	Noise disturbances	23
Motor vehicle citations	95	Missing persons	5
Motor vehicle warnings	530	Stolen vehicles	1
Assaults	12	Dog bites	3
Domestic disturbances	17	Criminal mischief	19
Sexual assaults	7	Pistol permits	21
Driving while intoxicated	9	Attempted suicides	3

In April the police department employed part-time Officers Herbert Blish and Jacob Johnson, both of Andover. Their salaries are federally funded under the Cops Grant. They have been a welcomed addition to the department.

I'm pleased to see an increase in the number of Andover citizens who have requested property checks while they are away. I encourage all residents to call if they would like to be on the property check list. It is a service that we provide to you.

In the year 2000 the department is looking into more community policing. This means that we would like citizen's input and ideas as to how to cut the crime rate and make Andover a safer place to live.

As always, department officers join me in thanking the citizens for their continued support and a special thanks to the New Hampshire State Police and area police departments for their assistance at various times. Let's all have a safe year 2000.

Respectfully submitted,
Glenn E. Laramie, Chief of Police



Laurel Fitzpatrick, Grade 8

RECREATION DEPARTMENT REPORT

The following list outlines the programs offered by the Andover Recreation Department.

The ski program includes conventional downhill skiing and snowboarding at Ragged Mountain Ski Area as well as cross-country skiing at Proctor's Blackwater Ski Area. The program runs for six weeks starting in January and is open to kindergarten through grade eight. Lessons are included to help not only the beginners learn the basics, but to help the advanced skiers master the expert trails in a safe and courteous manner. Skating was also offered this year at Blackwater Park and Proctor's indoor facility.

The basketball program consists of four teams: two teams for girls grades three and four and grades five and six, and two teams for boys grades three and four and grades five and six. The school sponsors basketball for the higher grades. The basketball program runs from December through February with games on Saturdays.

The rec department sponsors one girl's junior team in the American Softball Association Lassie League that consists of teams from Hill, Franklin and Andover. These players must be eight years old by December 31st or in the second grade and not eleven by June 30th of the year of sign up. Senior team players must turn 11 years old before June 30th of the year of sign up or 15 years old before December 31st of the year of sign up and be in the eighth grade. Adult coed softball is also offered.

The swimming program at Highland Lake continues to be very successful and is enjoyed by the youth of the community. The program runs four days per week for the month of July and is offered to preschoolers on up.

A soccer program is offered in the fall for girls and boys preschool to sixth grade. Seventh and eighth grade soccer is offered by the school.

The department of environmental services has finally approved the wetlands permit for the expansion of the Blackwater Park, so construction will start in the spring. We are very fortunate to have some very service minded individuals that have helped the town with equipment and labor, getting many of our projects completed for low cost.

The town is on a roll with recreation: new playground, basketball court, skateboard park, athletic field additions and ice skating at the Blackwater Park. So let's keep it going. Tax deductible donations are gladly accepted for the Blackwater Park and can be sent to the town office.

Respectfully submitted,
Howard George, Chairman

RECYCLING COMMITTEE REPORT

Hazardous waste was the theme for 1999. The waste oil building has been completed except for a coat of stain, and the town has received the grant money from the state to help defray its cost. Two 250-gallon tanks are in place to accept the town's waste oil. This oil is recycled via burning in waste oil heaters. The building is also used to store fluorescent bulbs that contain mercury. These bulbs should be placed in boxes provided in the recycling building. The town is subject to penalties if fluorescent bulbs are placed in the hopper. Thermometers and thermostats should be recycled. Please give them to the attendant.

A hazardous waste collection day was conducted during the morning of November 13th. There were 30 participants. According to the report from Safety Kleen, the company collecting the waste, residents disposed of the following: 3,130 pounds of paints; 120 pounds of pesticides; 80 pounds of aerosols; 45 pounds of corrosive liquids; 25 pounds of caustic alkali; and 350 pounds of non-regulated materials, such as linseed oil, etc.

Committee members have been writing a "Trash Bin" article for the Beacon. These monthly articles and occasional videos shown on Channel 7 will keep you abreast of Transfer Station developments. The recycling committee will be studying plastic recycling procedures at other towns. We hope to make recommendations to the town to enable efficient recycling of plastics.

A central goal of the committee is to promote the concept of "REDUCE, REUSE AND RECYCLE." We encourage your suggestions and your participation.

Recycled Materials 1999

<u>Materials</u>	<u># Tons</u>	<u>(Expense)</u>	<u>Income/ Savings</u>	<u>Net</u>
Aluminum cans	1.37	\$1,009.60	\$50.00	\$1,059.60
Cardboard	49.89	2,727.70	1,820.98	4,548.68
Mags, news & mixed paper	49.52	751.27	1,807.48	2,558.75
Scrap metal	<u>134.55</u>	<u>(1,505.97)</u>	<u>4,911.08</u>	<u>3,405.11</u>
Total	235.33	\$2,982.60	\$8,589.54	\$11,572.14

No glass was marketed in 1999, as it takes two years to accumulate a sufficient quantity in order to meet the buyer's requirement of full truckloads of each color. A total of 78.73 tons of construction debris was disposed of with a net cost to the town of \$2,687.03.

Respectfully submitted,
Recycling Committee

RESCUE SQUAD REPORT

This past year was a time for growth and equipment updating within the rescue squad. As can be seen from the expense report, several substantial issues were addressed. Most notable among them were: a new polymer transport cot for the ambulance made possible by the total failure of the old Ferno cot, purchases of protective clothing and coats and a long overdue refitting of much of our medical equipment.

Total income received in 1999 was \$13,300. Memorial donations were made in the names of Frank Downes, Percy & Elizabeth Richardson, Mary Boccia, Chet Sheldon, Richard Brunel, Chet Champney, David Woodfin and Bernice Powers.

Expenditures totaling \$22,035 were as follows:

Ambulance Fuel	265	Radio/Pager Equipment	1,875
Ambulance Maintenance	1,127	Professional Services	1,357
Medical Supplies/Equip	10,021	Office Supplies	1,096
Training/Immunizations	1,700	Telephone	432
Clothing	3,918	Miscellaneous	244

During the coming year the rescue squad will join with the fire departments in purchasing a significant amount of new communications equipment. The dispatching system that we belong to is revamping its operations and has secured new frequencies that will facilitate area wide communications and mutual aid responses. Lakes Region Mutual Aid Association is undertaking needed capital improvements and there will be some expenses in order to keep Andover's emergency medical services contemporary. This will be a major expenditure for which we will need continued support from our many benefactors and concerned citizens.

A breakdown of emergency response runs for 1999 follows: 36 trauma, 54 medical aid, 9 fire, 21 motor vehicle accidents, 1 emergency transfer, 3 mutual aid and 2 "other" uncatagorized calls.

We will continue to resist charging a fee for services or asking for tax revenue to support operations. Over the past year, we responded to 126 calls for assistance. The cost per response was just under \$175. That is roughly one-third the cost of many larger municipalities. The quality of care continues to be excellent. With the community's continued support and our volunteers' ("Bravo!" to their families, employers and support systems) generous contributions of time and energy (totaling over 2,500 hours), Andover will continue to enjoy affordable emergency medical care.

Andover Rescue Squad Members

Ed Becker
Jim Dominic, Lt.
Amy Fecteau, Sec/Treas
Steve Fecteau, VP
Les Fenton, Pres
Bruce Goldthwaite, Capt
Chris Grover

Josh Grover
David Hewitt
JoAnn Hicks
Sue Houston
Angela Jones
Martha Lefebvre
Rene Lefebvre

John McDonald
Jeff Miller
Gene Poulin
Brad Smith
Joni Uitterdyk
John Wagner

Respectfully submitted,
Rescue Squad



Mackinzie McDaniel, Grade 5

ROAD AGENT'S REPORT

In my second year as Road Agent, it has been a pleasure working for the people of Andover, the selectmen and the town office. In 1999 we reclaimed and paved approximately two miles of Flaghole Road under special projects. We did a lot of much needed ditching on several town roads with many left to be done. We were also cutting brush, putting out patch, hauling gravel and doing other general road maintenance.

We are able to do all of this and stay under the 1999 budget. For the summer budget there was approximately \$4,100 left; for the winter budget, approximately \$8,400, and for special projects approximately \$11,000 remains in surplus. At town meeting we will ask that these funds roll over into special projects to be used in the upcoming year. We plan to reclaim and pave from the tower on Flaghole Road to the Franklin line. We are also hoping to put a one inch wearcoat on Dyers Crossing Road.

I will be running for a second term as your road agent. I would like to thank everyone for their support, including all the kind words and notes that I have received. I would also like to thank all the guys for their hard work and efforts to help me keep the roads safe!

Respectfully submitted,
Stewart McLeod, Road Agent



Photo by Paul Fenton

ZONING BOARD OF ADJUSTMENT REPORT

The Andover Zoning Board of Adjustment held ten public meetings and considered ten applications during 1999. The board voted in favor of two variances under Article VIII, Section E of the zoning ordinance. The board also acted on eight special exceptions under Article VIII, Section D, four of which were approved and four were denied.

The zoning board meets the third Tuesday of each month at the town office unless posted otherwise. The postings are located at the town office, Andover and East Andover Post Offices, the Lake Sunapee Bank in Potter Place and by publication in the Concord Monitor. Applications can be obtained at the town office and must be submitted two weeks before the hearing date.

Respectfully submitted,
Zoning Board of Adjustment



Jake Brown, Grade 8

REPORTS OF:

ANDOVER VILLAGE DISTRICT

ANDOVER FIRE DISTRICT

EAST ANDOVER FIRE PRECINCT



Justine Hewitt, Grade 4

**ANDOVER VILLAGE DISTRICT
2000 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Village District in the town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School in said district on Monday, the 6th day of March, 2000, at 7:00 p.m. to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district.

ARTICLE 5: To see if the district will vote to accept the purchase of an emergency generator for the filtration plant. The total cost of the generator is estimated to be \$16,000.00. This expenditure was approved at the 1999 Annual Meeting. Of this cost FEMA (Federal Emergency Management Association) will provide financial assistance for approximately three-quarters of the expense and the Village District would provide the other one-quarter (\$4,000.00) which was approved at the 1999 Annual Meeting. On top of the District's expense, we will also be responsible for a yearly service contract totaling approximately \$300.00.

ARTICLE 6: To see if the district will vote to accept water rents totaling an estimated \$70,000.00 to be billed quarterly at a gallonage rate with a user fee.

ARTICLE 7: To see if the district will vote to accept the budget of \$108,302.00 as recommended by the Commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 8: To transact any further business that may legally come before this meeting.

Given under our hands and seal, the 26th day of January, 2000.

COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT:

Kurt Meier

Joseph Vercellotti

Reginald Roy

**ANDOVER VILLAGE DISTRICT
2000 Proposed Budget**

	Appropriations 1999	Actual Expenditures 1999	Proposed* Budget 2000
Commissioners' Salaries	\$ 1,500	\$ 1,500	\$ 1,500
Clerk/Treasurer Salary	1,500	1,500	1,500
Office	700	530	1,200
Telephone	900	1,156	1,100
Fuel	2,000	1,038	2,000
Electricity	3,750	4,280	4,500
Chemical Treatment	2,300	1,691	2,300
Chlorine Plant Operator	5,000	4,128	5,000
Water Testing	1,200	1,269	1,200
Maintenance & Repair	18,000	19,739	22,000
Meter Reading	350	280	350
Snow Removal	800	320	800
Insurance	850	505	850
Capital Reserve Deposit	3,000	3,000	3,000
Dam Maintenance	1,000	300	500
Meters	500	500	1,000
Bond Payment	43,815	43,815	42,502
Emergency Generator	15,375	0	16,000
Education	<u>1,000</u>	<u>200</u>	<u>1,000</u>
Total	\$103,540	\$85,751	\$108,302

Source of Revenues

	Estimated Revenues 1999	Actual Revenues 1999	Proposed Revenues 2000
Water Rents	\$62,017	\$64,345	\$70,000
Interest 200	183	200	
State Grant Program	12,948	12,948	12,554
FEMA Grant	11,375	0	12,000
Cash Account Withdrawal	<u>17,000</u>	<u>8,275</u>	<u>13,548</u>
Total	\$103,540	\$85,751	\$108,302
Checking Account Balance	\$48,728	\$40,344	
Capital Reserve Account	\$28,640	\$33,038	

* This proposed 2000 budget was submitted by the commissioners and has been recommended by the budget committee.

**ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
March 1, 1999**

The annual meeting of the Andover Village District was called to order on March 1, 1999, by Moderator Bert Carvalho at 7:10 p.m. The following is a summary of the annual meeting minutes:

ARTICLE 1: To hear the report of the last annual meeting. Minutes of the March 2, 1998, meeting were read and accepted.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor. The commissioners gave a brief summary of the work accomplished in 1998. Due to personal time constraints, they were not able to get as much done as they had planned. Some of the work they did accomplish was the lead and copper testing, the sanitary inspection at the treatment plant done by the state and some of the requirements as a result of the inspection - including putting a meter at the outlet of the plant, removal of the meter at the original chlorine plant, installing a chlorine analyzer with monitoring abilities, removing or repairing the shed located on the slab covering the tank. The excess water on the Kim Loring property and how that is to be reviewed again in the spring. The commissioners' report was accepted. The treasurer's report was read and accepted. The auditor used to review the 1998 district financial records was John Whitcomb of Potter Place.

ARTICLE 3: The following officers were elected:

Commissioner for three years	Reggie Roy
Moderator for one year	Bert Carvalho
Clerk/Treasurer for one year	Lisa Meier

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district. Accepted.

ARTICLE 5: To see if the district will vote to raise and appropriate \$15,375 for the purchase of an emergency generator for the filtration plant and to accept a grant from FEMA in the amount of \$11,501 towards the \$15,375. On top of the district's expense, we will also be responsible for a yearly service contract totaling approximately \$275 that will be included in the maintenance and repair line item of the proposed budget. Accepted.

ARTICLE 6: To see if the district will vote to accept water rents totaling an estimated \$62,000 to be billed quarterly at a gallonage rate with a user fee. Accepted

ARTICLE 7: To see if the district will vote to accept the budget, totaling expenditures of \$103,540, as recommended by the commissioners and the budget committee and to raise and appropriate such sums as may be necessary for the budget. Accepted.

ARTICLE 8: To see if the district will vote to redefine the capital reserve account to be used for unanticipated capital repairs to the water distribution system and to

authorize the commissioners, as agents, to expend funds a necessary. Accepted unanimously by hand count.

ARTICLE 9: To transact any further business that may legally come before this meeting. No further business. The meeting was adjourned at approximately 8:00 p.m.

Respectfully submitted,
Lisa Meier, Clerk/Treasurer



Jason Roy, Grade 8

ANDOVER FIRE DISTRICT NO. 1 CHIEF'S REPORT

In 1999 the Andover Fire Department responded to 72 calls for service. The breakdown is 1 dumpster fire, 15 motor vehicle accidents, 9 medical assists, 9 building fires, 8 service calls, 15 outside fires, 6 alarm activations and 1 truck fire.

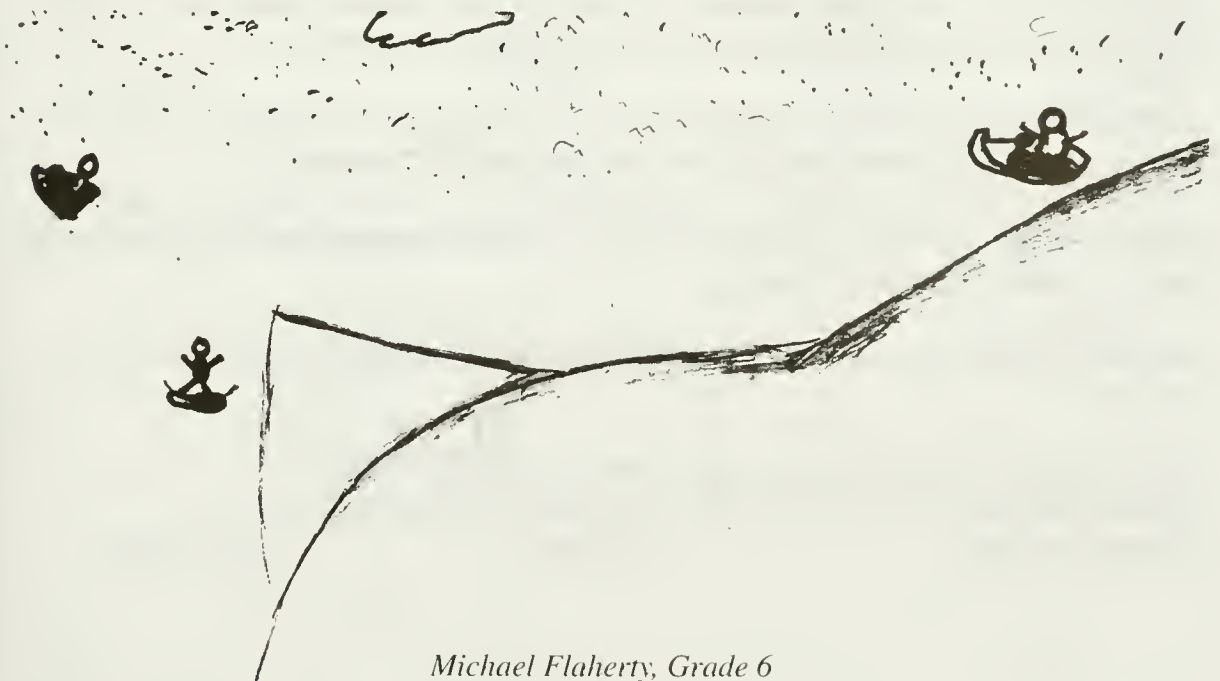
The building addition that I spoke of last year in the Chief's Report has been put on hold for the time being. This is due to some rather large and somewhat unexpected additions to the budget for the upcoming year. They are largely due to the improvements being made to the Lakes Region dispatch system that includes a change from low band FM frequencies to high band FM frequencies, which will bring LRMFA and the town up to date with other systems in the state. These changes are expensive, but the benefits are many.

We would like to thank the citizens of Andover for their support and remind you we are always looking for new volunteers. If you think you may be interested, please contact any member of the Andover Fire Department. These members are:

Chris Barrett	Jim Dominic	Glenn Haley
Dennis Bartlett	Cathy Ellis	Fred Lance
Ron Benoit	Chuck Ellis	John Landry
Richard Brewster	Darren Gove	Doug Lovely
Chris Champagne	Andy Guptill	John McDonald
		Justin Wells

Have a safe year, and remember to change the batteries in those smoke detectors.

Respectfully submitted,
John McDonald, Chief



Michael Flaherty, Grade 6

**ANDOVER FIRE DISTRICT NO. 1
2000 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Fire District No. 1, in the town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote on district affairs:

You are hereby notified to meet at the Andover Fire Station in said district on Wednesday, the 15th day of March 2000, at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last meeting.

ARTICLE 2: To hear the report of the treasurer, auditor, commissioners and fire chief.

ARTICLE 3: To elect the necessary officers for the ensuing term:
Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the district will vote to authorize the commissioners to borrow money in the anticipation of taxes.

ARTICLE 5: To see if the district will vote to accept and expend any grants or gifts to the district, whether federal, state or from private individuals.

ARTICLE 6: To see if the district will vote to authorize the use of the December 1999 fund balance of \$3,040 as revenue for the 2000 budget.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$750 to be added to the Building Renovation Capital Reserve Fund.

ARTICLE 8: To see if the district will vote to accept the total budget of \$53,875 as recommended by the commissioners and the budget committee.

ARTICLE 9: To see if the district will vote to raise and appropriate such sums of money as necessary for the budget.

ARTICLE 10: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 4th day of February, 2000.

COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1:

Kenneth Ovenden

Les Fenton

Jack Williams

ANDOVER FIRE DISTRICT NO. 1
2000 Proposed Budget

	Appropriations 1999	Actual Expenditures 1999	Proposed* Budget 2000
Fuel	\$1,300	\$1,406	\$1,300
Electricity	1,000	992	1,000
Telephone	400	456	400
Water	175	221	175
Dues	250	10	250
Maintenance & Repair	6,000	7,108	3,500
Miscellaneous	650	336	650
Insurance	3,600	2,276	3,600
Training	2,000	110	1,500
Building & Site	1,000	621	1,000
New Equipment	4,500	3,541	3,400
Clerk Salary	400	400	400
LRMA Association	4,200	4,365	4,500
Chief's Salary	500	500	500
Equipment Capital Reserve	10,000	10,000	0
S.C.B.A. Equipment	8,000	7,583	0
Building Capital Reserve	1,000	1,000	750
Motor Fuel	1,000	1,128	1,000
Turnout Gear	2,000	3,354	1,000
LRMA Debt Service	0	0	2,750
Communications Equipment	<u>0</u>	<u>0</u>	<u>26,200</u>
Total	\$47,975	\$45,407	\$53,875
Amount to be raised by taxes	\$43,551	\$43,902	\$50,835
Additional funds available	<u>4,424</u>	<u>4,416</u>	<u>3,040</u>
Total	\$47,975	\$48,318	\$53,875

*This proposed 2000 budget was submitted by the commissioners and has been recommended by the budget committee.

**ANDOVER FIRE DISTRICT NO. 1
ANNUAL MEETING MINUTES
March 17, 1999**

The annual meeting of the Andover Fire District No. 1 was held on March 17, 1999. Moderator Mark Stetson called the meeting to order at 7:30 p.m. There were eight voters present.

ARTICLE 1: To hear the report of the last meeting. A motion was made by John McDonald and seconded by Jack Williams that the minutes of the 1998 annual district meeting be accepted as published in the town report. The motion was approved, all in favor.

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and chief. The auditor's report was read by Fred Lance. A motion was made by Jack Williams and seconded by John McDonald to accept the reports of the treasurer and the chief as published in the town report and the auditor's report as read. It was so voted and accepted.

ARTICLE 3: The following officers were elected:

Commissioner for three years	Les Fenton
Moderator for one year	Mark Stetson
Clerk/Treasurer for one year	Fred Lance

ARTICLE 4: To see if the district will vote to authorize the commissioners to borrow money in the anticipation of taxes. A motion was made by Jack Williams and seconded by Ken Ovenden. It was so voted and accepted.

ARTICLE 5: To see if the district will vote to accept and expend any grants or gifts to the district, whether federal, state or from private individuals. A motion was made by Les Fenton and seconded by John McDonald. It was so voted and accepted.

ARTICLE 6: To see if the district will vote to authorize the use of the December 1998, fund balance of \$4,379 for the purchase of new equipment in the following manner: \$4,000 to be used for S.C.B.A. and the remainder to be for other new equipment. This article was moved by Les Fenton and seconded by Jack Williams. Les Fenton asked to amend the article to correct the actual fund balance to \$4,416. The original amount printed in the town report did not include the interest on the checking account. The amendment was moved by Jack Williams and seconded by Justin Wells. It was then voted and accepted. The amended article was then voted and approved.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$10,000 to be added to the fire vehicle capital reserve fund. A motion was made by John McDonald and seconded by Jack Williams. The article was then so voted and accepted.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of \$1,000 to be added to the building capital reserve fund. A motion was made by Jack

Williams and seconded by Justin Wells. It was so voted and accepted with one dissenting vote. Les Fenton explained he felt the amount should be increased. As the article had already been voted and accepted the meeting moved on to the next article.

ARTICLE 9: To see if the district will vote to accept the budget as recommended by the budget committee. A motion was made by Les Fenton and seconded by Jack Williams. It was so voted and accepted with adjustments to the totals as required by the amendment to Article 6. These adjustments did not effect the total amount to be raised by taxes.

ARTICLE 10: To see if the district will vote to raise and appropriate such sums of money as may be necessary for the budget. A motion was made by Jack Williams and seconded by John McDonald. It was so voted and accepted.

ARTICLE 11: To transact any other business that may legally come before this meeting. John McDonald asked to be recognized. John explained the surplus from last year was due to miscommunication with the S.C.B.A. vendor and the order was not placed before the end of the year. \$4,000 from the surplus along with the additional \$4,000 approved in the meeting tonight will be used to purchase S.C.B.A. in the very near future. The fact that we are now purchasing twice as many units may result in some cost savings to the department.

John McDonald then spoke about the plans for the addition to the fire station. A preliminary floor plan was posted for the voters to review. The addition includes more space for trucks, a larger meeting room for the fire department and space for the police department. The addition measures 40 feet by 60 feet. John went on to explain that more detailed plans will be developed over the next six months with the help of the selectmen and input from the police department with a possible vote on the addition next March.

Jack Williams asked about future expansion beyond the plan currently being considered. John McDonald responded that this plan meets the setback requirements but future expansion probably would not.

Jack Williams asked if the side overhead door would be eliminated. John responded that this door would be replaced with an access door and also offered that the meeting room will have an entrance separate from the fire department and police station and could be used by other town functions as a meeting room.

Mrs. Ovenden asked what the estimated cost for the addition is. John responded that so far we have pricing for materials only as the members of the department have offered to provide the labor for construction at no cost to the town. As the plans are finalized, we will be able to obtain firm pricing.

There being no other business to come before the meeting, a motion was made by Jack Williams and seconded by Ken Ovenden to adjourn the meeting. It was so voted and accepted. The meeting was adjourned at 7:55 p.m.

Respectfully submitted,
Fred Lance, Clerk/Treasurer

EAST ANDOVER FIRE PRECINCT CHIEF'S REPORT

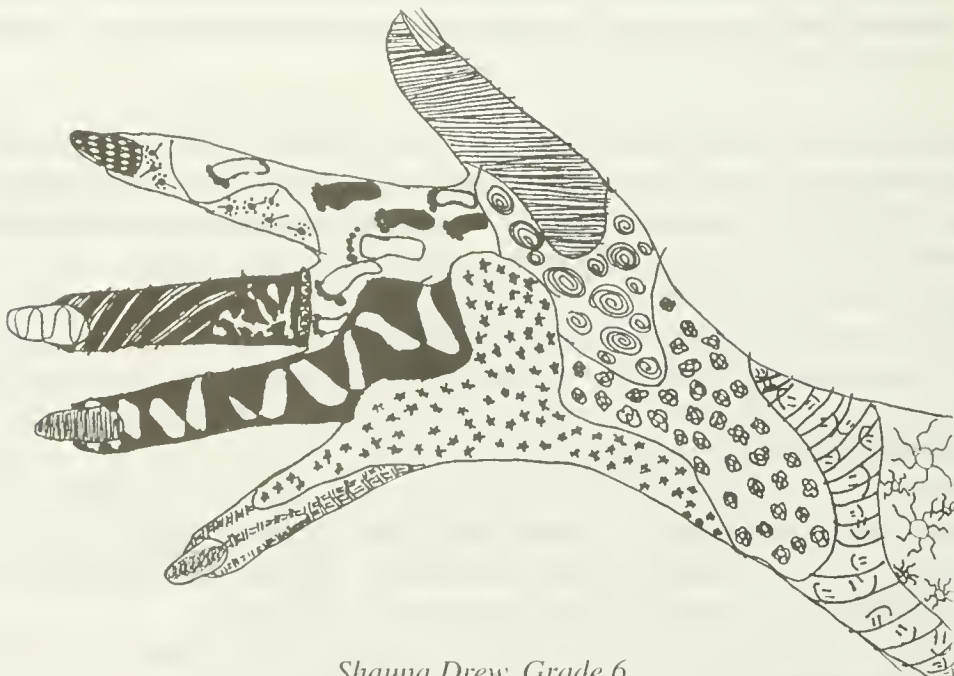
Y2K is now a memory. Though the time was well spent as shown by the almost seamless date change, we in emergency service look forward to putting our energies to other endeavors. This year the greatest change for us will be how we communicate with our dispatch center and each other. We will start to operate on new channels using better equipment that is now available to us. The change from old to new will take two years to accomplish as each systems is brought on line. As an example of using one of the new systems, the safety officer will monitor a channel that will "alert" should a firefighter become in trouble and need assistance. We will know which firefighter is in trouble as each person will have his or her own alert code programmed into his or her portable radio. One-time innovations such as self-contained breathing apparatus, portable radios and pass alarms have become the common place foundation of our safety system. We look to using the latest innovations along with training, planning and caution to keep our firefighters safe.

Members of the East Andover Fire Department:

Frank Baker	Keith Craft	Jacob Johnson	Jeff Newcomb
Paul Barton	Tim Frost	Rod Kidder	Jerry Thompson
Steve Barton	Bruce Goldthwaite	Roger Kidder	Jim Thompson
Ed Becker	Chris Grover	Martha Lefebvre	John Thompson
Sid Bowdidge	Josh Grover	Rene Lefebvre	Mark Thompson
Don Corliss	JoAnn Hicks	Jeff Miller	

We again thank all of you for your super support.

Have a safe year,
Rene Lefebvre, Chief



Shauna Drew, Grade 6

**EAST ANDOVER FIRE PRECINCT
2000 WARRANT
State of New Hampshire**

To the inhabitants of the East Andover Fire Precinct in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said precinct on Tuesday, the 21st day of March 2000, at 7:30 p.m. to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing term:

- Moderator for one year
- Clerk for one year
- Treasurer for one year
- Auditor for one year
- Commissioner for three years

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief.

ARTICLE 3: To see if the precinct will vote to apply the entire 1999 fund balance (surplus) of \$495 as revenue for the 2000 budget. That fund balance is composed of \$440 which is the 1999 surplus from precinct taxes collected by the Town of Andover and \$55 which is the 1999 checking account interest.

ARTICLE 4: To see if the precinct will vote to accept the budget of \$48,255 as recommended by the commissioners and by the budget committee.

ARTICLE 5: To transact any other business that may legally come before the meeting.

Given under our hands and seal, the 1st day of February 2000.

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT:

- Roger W. Kidder
- Mark E. Thompson
- Timothy H. Frost

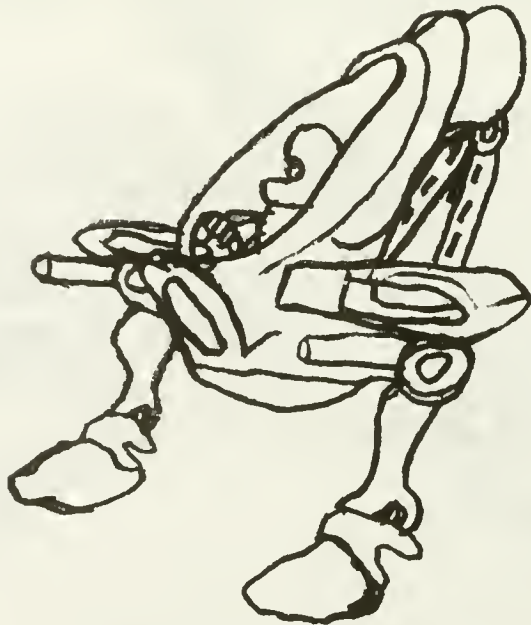
**EAST ANDOVER FIRE PRECINCT
2000 Proposed Budget**

	Appropriations	Actual Expenditures	Proposed* Budget
	1999	1999	2000
Heat, Fuel	\$ 800	\$ 743	\$1,000
Electricity	1,400	1,295	1,200
Telephone	300	300	300
Fuel, Truck Maintenance	1,400	784	1,400
Equipment	4,041	9,040	13,500
Insurance	3,000	1,573	3,000
Administration/Training	800	415	800
Building Maintenance	600	38	600
LRMA Association	4,500	3,953	4,500
New Roof	9,500	8,200	0
LRMA Capital Project	0	0	4,000
Bank Loan	<u>18,739</u>	<u>18,739</u>	<u>17,955</u>
Total	\$45,080	\$45,080	\$48,255

Sources of Revenue

Amount to be raised by taxes	\$40,791	\$41,231	\$47,760
Additional funds available	<u>4,289</u>	<u>4,344</u>	<u>495</u>
Total	\$45,080	\$45,575	\$48,255

* This proposed 2000 budget was submitted by the commissioners and has been recommended by the budget committee.



Hunter O'Mara, Grade 4

**EAST ANDOVER FIRE PRECINCT
ANNUAL MEETING MINUTES
March 16, 1999**

The 66th annual meeting of the East Andover Fire Precinct was called to order by moderator JoAnn Hicks at 1930 on March 16, 1999. The warrant was then read and the following actions taken.

ARTICLE 1: The following officers were elected:

Moderator for one year	JoAnn Hicks
Clerk for one year	Kathleen Kidder
Treasurer for one year	John Cotton
Auditor for one year	Sandra Mullen
Commissioner for three years	Timothy H. Frost

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief. The auditor's report was returned and John Cotton has it. The chief's report included that 32M1 has been received and is in service.

ARTICLE 3: To see if the precinct will vote to apply the entire 1998 fund balance (surplus) of \$4,248 as revenue for the 1999 budget. That fund balance is composed of \$2,694 which is interest earned from the capital outlay fund used for the purchase of 32M1, \$1,510 which is the balance of the proceeds from the sale of the 1965 Dodge fire truck and \$44 which is the 1998 checking account interest. John Cotton asked to amend the article to spend \$2,694.37, leftover in the capital outlay fund from the purchase of 32M1, plus the 1999 interest from that account, as well as \$1,510 which is the balance of the proceeds from the sale of the 1965 Dodge fire truck and \$44 the 1998 interest from the checking account. A motion was made by Howard Wilson and seconded by John Thompson. The amendment was approved. The article was approved as amended. The article should now read, approved to apply the entire 1998 fund balance (surplus) plus the 1999 interest from the capital outlay fund that is estimated at \$60 as revenue for the 1999 budget.

ARTICLE 4: To see if the precinct will vote to raise and appropriate the sum of \$9,500 to replace the fire station roof with asphalt shingles. A motion was made and seconded on the article. Discussion followed on the merits of a metal roof as well as the cost of removal. There was also a discussion on how to keep the water out of the cupola. The motion was defeated.

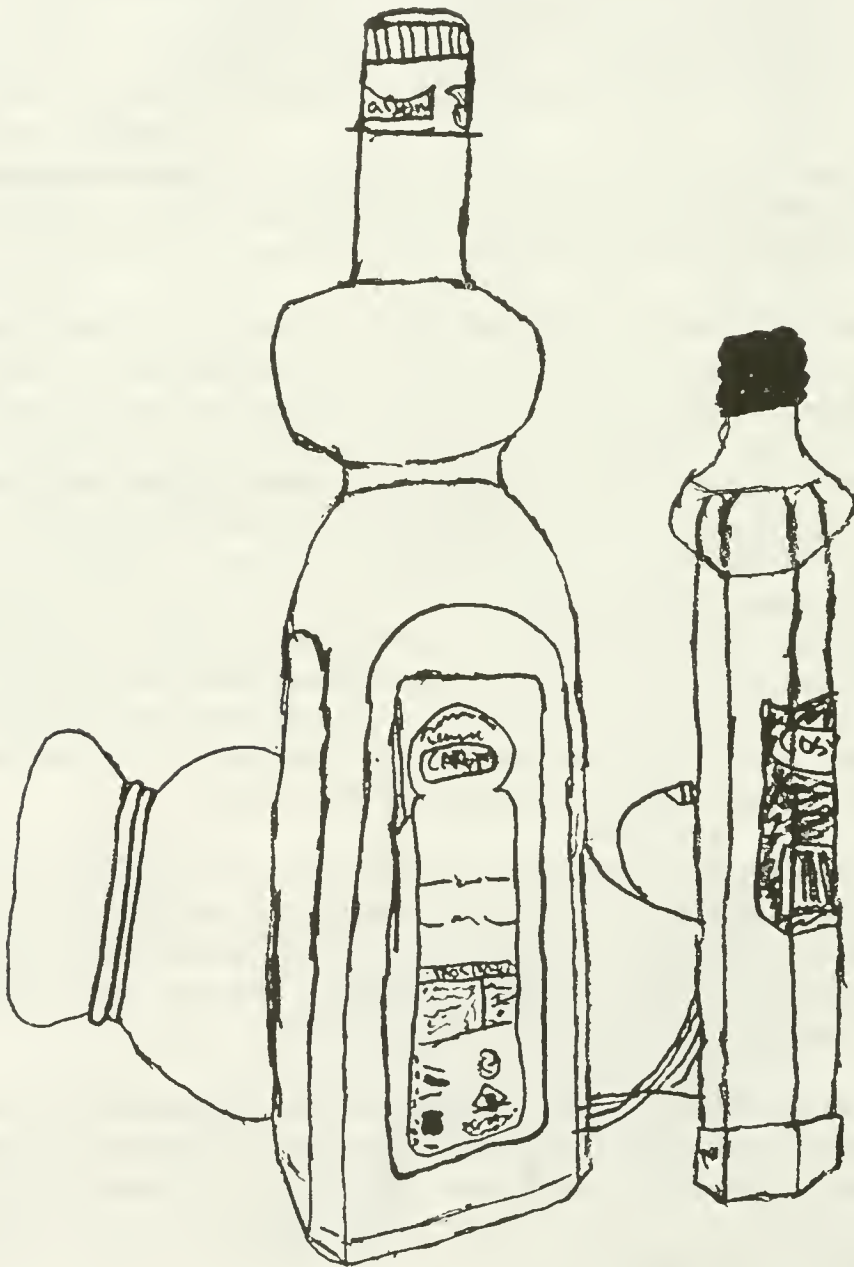
ARTICLE 5: To see if the precinct will vote to raise and appropriate the sum of \$9,500 to replace the fire station roof with raised seam metal. A motion was made by Howard Wilson and seconded by John Cotton. There was a discussion on the fire danger because of roof on roof. It was decided to look into this with the commissioners. The motion was approved.

ARTICLE 6: To see if the precinct will vote to accept the budget of \$45,039 as recommended by the budget committee. A motion was made by John Thompson and seconded by Howard Wilson. The motion was then amended to include the 1999

interest from the capital outlay fund that is estimated at \$60. The amendment was approved. There was a discussion about the way the budget was presented. It was felt that the \$9,500 should be in the subtotal line. The motion was approved for a budget of \$45,099.

ARTICLE 7: To transact any other business that may legally come before the meeting. There being no further business the meeting adjourned at 2010.

Respectfully submitted,
Rene Lefebvre, Clerk pro tem

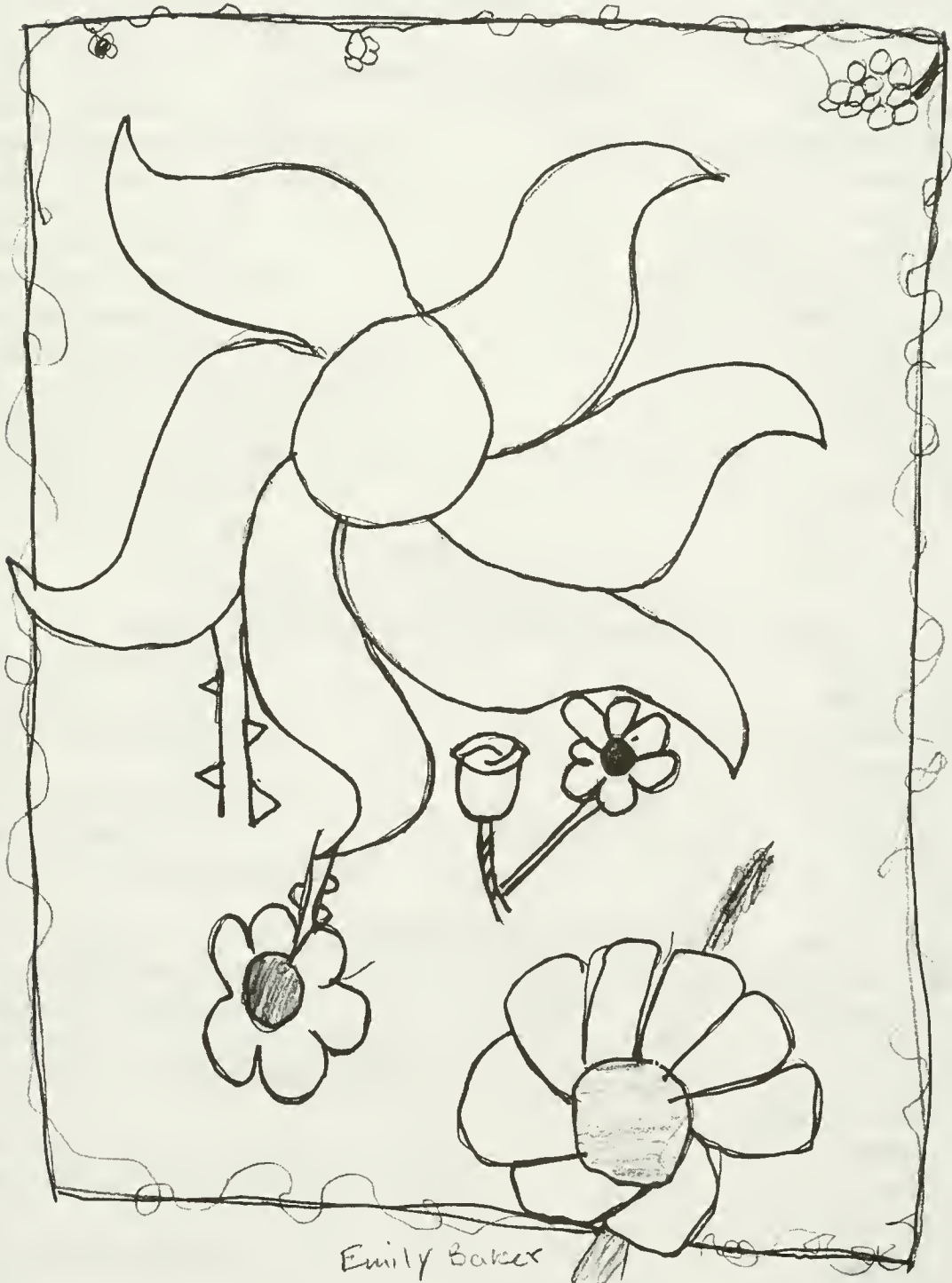


Matt Bisson, Grade 8

ANDOVER

SCHOOL DISTRICT

REPORT



Emily Baker

Emily Baker, Grade 6

ANDOVER SCHOOL DISTRICT DIRECTORY

School Board

Lynn Baker	Term Expires 2000
Michael Curry	Term Expires 2000
Douglas Boisvert, Chairperson	Term Expires 2001
Charles McCrave	Term Expires 2001
Vicki Mishcon	Term Expires 2002

School District Officers

Ann W. Clark, Treasurer	Sharon Mickle, Clerk	Paul Fenton, Moderator
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Central Office Personnel

Michael J. Martin	Superintendent of Schools
W. Michael Cozort	Assistant Superintendent of Schools
Carol Mace	Assistant Superintendent of Schools
Robin Heins	Personnel Administrator
Debbie Gay	Business Administrator
Bernard Davis	Projects Administrator (PT)
Kathleen Boucher	Benefits Coordinator
Dolores Moore	Secretary - Superintendent/Personnel
Louise Dupre	Secretary - Asst Supt/Business Adm
Linda Murphy	Secretary - Asst Supt (SRSD)
Jan Sorel	Bookkeeper - MVSD/SAU
Shelly Matthews	Bookkeeper - SRSD/ASD

School Staff

Jane Slayton, Principal, Tel: 735-5494

Tracy Murch, Asst Principal/Coord. of Special Education

Adams, Candi	Cafeteria Assistant
Anderson, Bill	Custodian
Barton, Christine	Special Education Assistant
Bent, Jennifer	Grade 1
Blair, Adrienne	Grades K-8 Music/Chorus
Bray, Lauren	Library Assistant
Connor, Chris	Grades K-8 Computer Teacher
Corbyn, Wendy	Grade 2
Darminino, Claire	Speech Assistant
Donaldson, Lee	Special Education Assistant
Duclos, Debbo	Chapter I Math Tutor
Fitzpatrick, Gail	Grade 4
Gagne, Holly	Reading Recovery/Special Ed Teacher
Hildebrand, Gretchen	Grade 2
Hill, Heather	School Nurse
Hill, Percy	Grades K-8 Physical Education Teacher
Hubbard, Jay	Grade 3
Jurta, Brenda	Chapter I Reading Tutor
Kellogg, Kerry	Grade 6
Kidane, Molly	Grade 5

LaRoche, Kristy	Grade 5
Lemeris, Shari	Grades 7-8 Language Arts
Loveless, Wendy	Cafeteria Director
McDonald, Brenda	Cafeteria Assistant
Moser, Barbara	Grades K-8 Guidance Teacher
Olden, Kristy	Speech Therapist
Parenteau, Gail	School Secretary
Pauling, Brian	Grades 6-8 Social Studies
Pellegrino, Audrey	Kindergarten Teacher
Puleo, Ruth	Grades K-8 Art Teacher
Roy, Marj	Interim Substitute
Schlichting, Catherine	Special Education Assistant
Selander, Ronald	Occupational Therapist
Siranian, Melinda	Grade 3
Stebbins, Stephen	Grades 7-8 Math/Athletic Director
Thompson, Anna	Kindergarten Assistant
Thompson, Lucyna	Grade 1
Tiede, Lynn	Special Education Teacher
Tilton-Dascoulias, Katie	Special Education Assistant
Wiley, Michael	Grades 7-8 Science
Wright, Dennis	Custodian

CLASS TOTALS AS OF JANUARY 2000

Kindergarten	26
Grade 1	25
Grade 2	33
Grade 3	28
Grade 4	18
Grade 5	30
Grade 6	20
Grade 7	28
Grade 8	<u>26</u>
	234

ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ended June 30, 1999

Grade 1:	Grade 3:	Grade 7:	Grade 8:
John Dukette	Patricia Dansereau	Adam Fitzpatrick	Anna Katie Jurta
	Katie Henderson		

HONOR ROLL STUDENTS

** High honors all four terms

* Honors or high honors all four terms

Grade 5:

Emily Baker
 Jessica Curry
 Carolyn Donaldson
 Amber-Lee Grover
 Brandon King
 Ty Morris
 Melinda Prentice
 Scott Russell
 Michael Sanborn
 Stephanie Talkington*
 Charlie Veysey
 Kinley Viandier*
 Derek Wright*
 Cateline Zapolski

Grade 6:

Peg Donaldson
 Asiah Elmasry
 Emma Freeberg
 Hilary Goodnow*
 Kimberlee Ganley
 Amber Lansdown-Cushing
 Tasha Martin*
 Hillary Mishcon*
 Meagan Roark
 Danielle Smith*
 Durete Thompson
 Jeffie Wilkins*

Grade 7:

Jon Benson*
 Jake Brown
 Kristina Curebanas
 Adam Fitzpatrick*
 Laurel Fitzpatrick*
 Elizabeth Lamb
 Chloe Rochon*
 Jamie Tormasi

Grade 8:

Sterling Baker
 Carmen Benson
 Karen Carmack
 David Colburn
 Robin Dukette
 Anna Katie Jurta*
 Chris Nowell
 Michelle Schofield
 Gregory Stetson
 Meagan Thibodeau
 Stephanie Williams

EFFORT HONOR ROLL STUDENTS**Grade 5:**

Adam Cushing
 Jennifer Haley

Grade 6:

Ashley Brule

Grade 7:

Monique Medeiros
 Andrew Palmer
 Jamie Tormasi

Grade 8:

Alicia Shedd
 Melissa Tillotson
 Emily Welch

1999 ANDOVER SCHOOL DISTRICT GRADUATES

Matthew Adams
 Sterling Baker
 Carmen Benson
 Karen Carmack
 Jeremy Carter
 David Colburn
 Joshua Daneault
 Amanda Dukette
 Robin Dukette
 Katrina Gilbert

Anna Katie Jurta
 Stephanie McDonald
 Christopher Medeiros
 Christopher Nowell
 Joseph Poulin
 Justin Renfrew
 Jason Richardson
 Michelle Schofield
 Alicia Shedd
 Gregory Stetson

Alicia Tadakowsky
 Meagan Thibodeau
 Melissa Tillotson
 Nicholas Upton
 Emily Welch
 Louise White
 Mary Will
 Stephanie Williams
 Amanda Wright

ATTENDANCE TABLE

School Year Ended June 30, 1999

Length of School in Weeks	36
Total Enrollment	242
Girls	117
Boys	125
Average Daily Attendance	210.5
Average Daily Absence	10.3
Average Daily Membership	220.8
# of Students Not Absent, Tardy or Dismissed	5

SCHOOL BOARD REPORT

The Andover School Board would like to thank the citizens and companies of Andover for their support during the past year; together we have made our community a better place to raise our children.

We are excited to announce that we have a new superintendent; "Mr. Michael Martin". Mr. Martin has taken the place of Superintendent Mr. Philip "Randy" Bell. There has been no interruption in services from the SAU, which means that Mr. Martin has fit into the group as if he were here all along.

Among many of the goals the board sets annually, one was to update the policy manual. As the years go on, state and local laws change making it difficult for the board to stay in compliance. In conjunction with the New Hampshire School Boards Association, we are in the process of updating the manual. This is a time consuming process and will be ongoing until its completion around July or August of 2000.

Windows and doors were replaced in several areas of the school over the summer; what a difference it has made to the aesthetics of the building both interior and exterior. The teachers in those rooms have enjoyed additional wall space as well as the elimination of drafty classrooms. The window replacement project has proven to add to the security of the building and is helping save on heating and cooling costs.

Test scores for our students in grades three and six who took the New Hampshire tests were up dramatically over last year's scores, as were the results of our then fifth graders who took the Iowa tests. Although we realize that one year does not constitute a trend, we continue to encourage our administration, staff and students to do well on these tests. These scores are used as a yardstick against which to measure the success of our school. This does not mean that our students are taught to the "test". It shows the board and the administration that teaching the students "Reading, Writing, and Arithmetic" is simply not enough; these days they have to be "Computer Literate". More and more jobs are requiring some form of education in computer science, from something as simple as a "Data Entry Clerk" to more complicated as a "Civil Engineer". It is the duty of the board and the administration to see to it that each student has equal opportunity to learn these skills.

There was a more than normal turnover of staff this past year. Some of the blame can be put on the funding crisis. The replacement staff has proven to be exceptional. We feel we have the best staff to date. Between the staff at the SAU and our principal, "Mrs. Jane Slayton" they have done a great job finding replacement personnel. Congratulations to them for their awesome choice of staff.

Many people and their respective companies from around town and the local area have provided very generous support for the playground project. Both the main playground and the toddlers unit have been installed and are working out very well. The basketball court and the skateboard park are in operational order also, with lighting soon to follow. There was a substantial donation from Proctor Academy used to offset the expenses for the skateboard park; their support is

deeply appreciated. Proctor Academy continues to enrich our students through their many special opportunities and programs.

A new lawnmower was purchased and is working great. The unit is top quality and should service the district for years to come.

The Hamp House has been leased to the "Andover After School Program", which appears to be working out quite well. The old garage that was an eyesore and a source of controversy for many years has been moved to the other side of the parking lot. With lots of help from local contractors and companies, the garage has become the home of the "Andover Thrift Shop". Be sure to stop in and visit the people at the "Andover Thrift Shop".

The board has many goals to help enrich the learning experience of our children. They will be able to broaden their language skills of both the English language and a secondary language. Music is back at school, and many of the children are enjoying having this in their curriculum.

The "Andover One Wheelers" have been active as usual. As the older children move on, the new ones move in, helping keep new blood on the team. We are lucky to have such a program; it helps strengthen the community by exposing the children to other cultures such as the Amish in Pennsylvania and fast paced way of life in the big city such as New York City. It also helps them realize what they have here at home. The board would like to thank all the supporters of the One Wheelers.

In closing, the board would like to take this moment to thank the countless people that have volunteered their time to support the many programs that take place during and after school hours. Without them many programs would not be as successful as they are.

Respectfully submitted by,

- Douglas W. Boisvert
- Lynn Baker
- Michael Curry
- Charles McCrave
- Victoria Mishcon



Christina Dolbeare, Grade 4

SUPERINTENDENT'S REPORT

I am pleased to be writing my first annual report as your Superintendent of Schools.

My administrative career began as a principal for an elementary school serving kindergarten through eighth grade in a school of two hundred students, just north of Plymouth in Campton, New Hampshire. The work was exciting, challenging, and I continued in the position for almost ten years. Although I now have a different role, I do have an appreciation and understanding of the challenges a community faces trying to run a small school with nine grades (K-8) and the tuitioning of high school students to another community. Regardless of size, it takes a lot to keep a small school running successfully.

As the superintendent, I believe it is my job to keep the organization focused upon learning and ways to improve the learning process. Successful organizations expect change as a necessary step to improve performance. No longer will a school be measured by the amount of dollars spent per student, but rather will be measured by what the students learn.

For the 1999-2000 school year, the school board and the administration have been working together on three major initiatives:

School District Policy. The district has contracted with the New Hampshire School Boards Association to assist with rewriting of the school district's policies. The School Boards Association has over three hundred model policies, and the association will advise us as to which policies are required by law and with the writing of our own policies. The board and the administration are working together on this project.

Development of a Long Range Plan. The school board has given time to the writing of a long range plan for the school district. Topics under discussion include leadership, effective teachers, high standards, safe environments, technology, long range planning. Our hope is to have a draft of the plan completed in the spring.

Effective Teaching. The board and the administration have worked extremely hard to support efforts to improve and maintain a high level of teaching. Teacher training opportunities have been a priority, with a number of multi-year initiatives designed to improve teaching and learning. Nine teachers have participated in Learning Through Teaching, Issues in Teaching English and The Language Arts, graduate credit courses in reading from UNH being taught on-site at the Andover Elementary/Middle School.

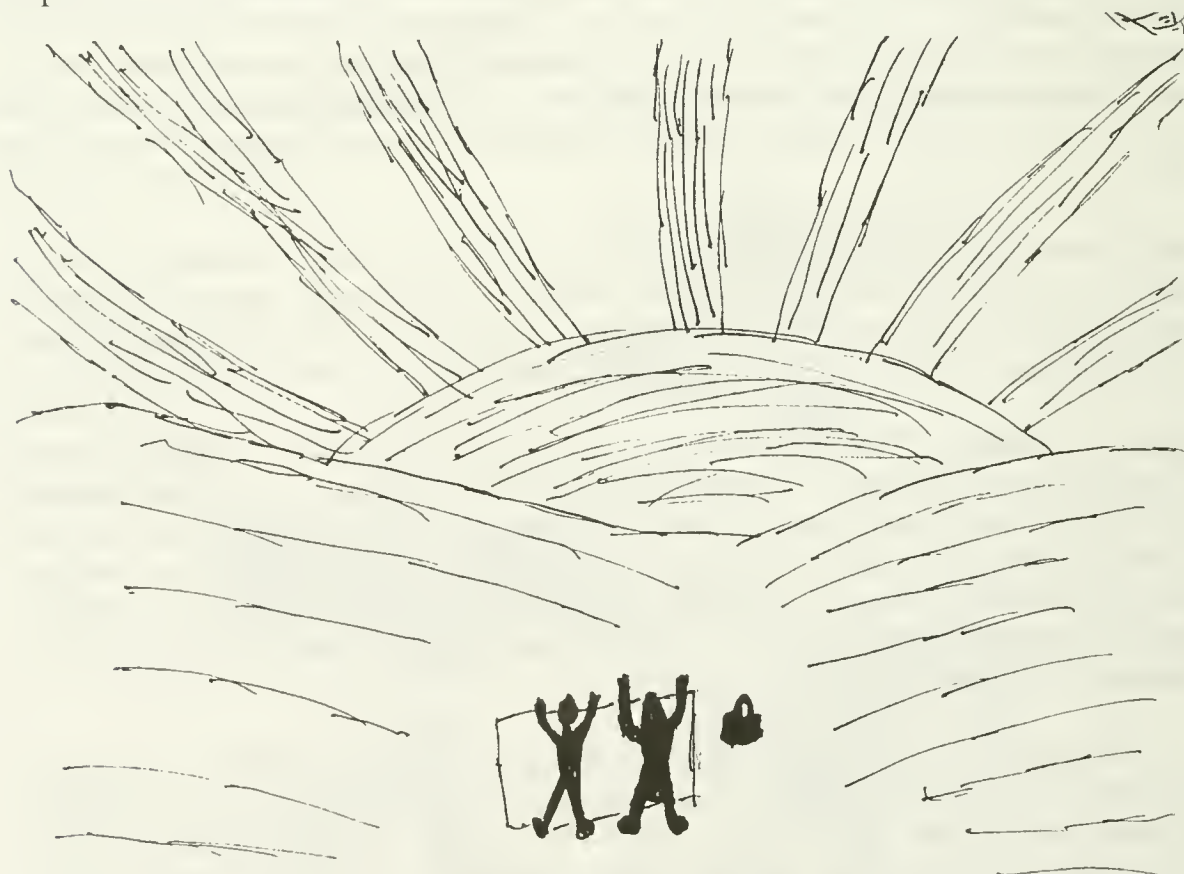
We have also continued our work with Research for Better Teaching. This graduate-level coursework is enabling our teachers to expand their repertoire of teaching strategies to meet the needs of all students. Since 1997, seven teachers, as well as our administrators, have been trained in the initial level. An additional eight teachers will take the course this summer and another four teachers will participate in the second level at the end of this school year.

Our work with Gary Chadwell of the Center for Effective Communication also continues, in order to ensure that every teacher is equipped with the knowledge and skills necessary to be a teacher of writing.

Our principal, Jane Slayton and our new assistant principal, Tracy Murch have been working extremely hard to meet the needs of our school. Jane has led the Best School Initiative with support from Carol Mace, our assistant superintendent of schools. The purpose of this effort is to bring the community together to identify the skills and values Andover graduates must have to be successful students in high school and beyond. Administratively, we have also talked a lot about Safe Schools. An initiative has been conducted with Proctor Academy and the school district to join together for training at no cost from the state office of Emergency Planning. We believe that the school needs to be a safe place for children physically, socially and emotionally.

Finally, I want to express my appreciation to the school board, the school staff, and the community for the opportunity to serve the district as the Superintendent of Schools. Serving the community in this capacity has been a career goal, one that I have been trained for. I want to work with you, the people of Andover, to create the best school possible. Please feel free to contact me, if you have ideas to help us.

Respectfully submitted,
Michael J. Martin
Superintendent of Schools



Carolyn Donaldson, Grade 6

**ANDOVER SCHOOL DISTRICT
2000 SCHOOL WARRANT
Annual Meeting - March 11, 2000
State of New Hampshire**

To the inhabitants of the school district in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Saturday, the 11th day of March 2000, at 1:00 p.m. to act upon the following subjects:

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

ARTICLE 4: To see if the district will vote to create an expendable trust fund under the provisions of RSA 198:20-c, to be known as the special education fund, for the purpose of special education tuition costs. Furthermore, to name the Andover School Board as agents to expend from this fund and to raise and appropriate up to Fifty Thousand Dollars (\$50,000) toward this purpose and to authorize the transfer of the amount from the year end undesignated fund balance (surplus) available on July 1 of this year. (The school board recommends passing this appropriation. The budget committee also recommends passing this appropriation. Majority vote required.)

ARTICLE 5: To see if the district will vote to create an expendable trust fund under the provisions of RSA 198:20-c, to be known as the school buildings maintenance fund, for the purpose of repairing and maintaining the school building. Furthermore, to name the Andover School Board as agents to expend from this fund, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) toward this purpose. (The school board recommends passing this appropriation. The budget committee does not recommend passing this appropriation. Majority vote required.)

ARTICLE 6: To see if the district will vote to raise and appropriate the sum of Two Million, Four Hundred Ninety Four Thousand, Three Hundred Eighteen Dollars (\$2,494,318) for the support of schools, for the payment of salaries of school district officers and agents and for the payment of statutory obligations of the school district. (The school board recommends passing this appropriation. The budget committee also recommends passing this appropriation. Majority vote required.)

ARTICLE 7: To see if the district will place a CAP on the amount of the taxes to be raised to support the school district, not to exceed a rise of one tenth (1/10th) of one percent (1%) in any year over the current taxed year (1999), unless the school district, at special meeting, approves such increase by a three fourths (3/4) vote of approval, of those eligible to vote and are resident in the town. (By petition. The school board does not recommend passing this appropriation. Majority vote required.)

ARTICLE 8: To transact any other business that may legally come before this meeting.

Given under our hands at said Andover the 11th day of February 2000.

ANDOVER SCHOOL BOARD:

Lynn Baker
Douglas Boisvert
Michael Curry
Charles McCrave
Victoria Mishcon



Kendra Adams, Grade 4

**ANDOVER SCHOOL DISTRICT
2000-2001 PROPOSED BUDGET**

	Actual Expenditures 1998-99	Budget 1999-00	School Board Budget 2000-01	Budget Committee Recommended
1100 Regular Education Programs				
Salaries	\$546,954	\$565,538	\$574,178	\$574,178
Employee Benefits	120,990	130,961	130,961	130,961
Purch Prof/Tech Services	596	400	400	400
Purch Property Services	8,846	5,100	6,600	6,600
Other Purchased Serv (Tuition)	469,987	504,000	484,500	484,500
Supplies	22,199	22,043	28,587	28,587
Printed Materials	12,664	24,586	27,273	27,273
Electronic Information	3,454	969	1,364	1,364
Property (Furn & Equip)	30,695	3,930	7,430	7,430
Total	\$1,216,385	\$1,257,526	\$1,261,293	\$1,261,293
1200 Special Education				
Salaries	\$116,594	\$119,852	\$119,852	\$119,852
Employee Benefits	32,943	31,619	31,619	31,619
Other Purch Services	4,887	975	975	975
Other Purch Serv (Tuition)	31,675	39,040	61,000	61,000
Supplies, Printed Materials, Etc.	3,701	3,814	4,700	4,700
Property (Furn & Equip)	760	439	1,000	1,000
Dues	298	309	309	309
Total	\$190,858	\$196,048	\$219,455	\$219,455
1290 Other Special Programs				
Salaries	0	\$15,918	\$15,918	\$15,918
Employee Benefits	0	3,892	3,892	3,892
Purch Prof/Tech Services	0	2,100	2,100	2,100
Total	0	\$21,910	\$21,910	\$21,910
1400 Other Instructional Programs				
Salaries/Benefits	\$6,839	\$7,907	\$7,907	\$7,907
Purch Prof/Tech Serv & Supplies	3,695	4,400	5,400	5,400
Dues	35	200	200	200
Total	\$10,569	\$12,507	\$13,507	\$13,507
2120 Guidance Services	\$27,653	\$31,575	\$31,736	\$31,736
2130 Health Services	\$33,040	\$37,160	\$37,258	\$37,258
2140 Psychological Services	\$9,890	\$12,500	\$12,500	\$12,500
2162 Physical Therapy Services	\$2,525	\$4,320	\$4,500	\$4,500
2163 Occupational Therapy Serv	\$10,701	\$14,000	\$14,000	\$14,000

2190 Other Support Serv - Student	\$3,104	\$7,500	\$7,500	\$7,500
2213 Instructional Staff Training	\$12,497	\$6,700	\$12,640	\$12,640
2220 Educational Media Services				
Salaries/Benefits	\$9,909	\$14,400	\$14,400	\$14,400
Purchased Property Services	0	500	500	500
Supplies	372	550	603	603
Printed Materials	1,020	2,910	3,110	3,110
Electronic Information	0	700	892	892
Total	\$11,301	\$19,060	\$19,505	\$19,505
2310 School Board Services	\$22,222	\$5,842	\$6,042	\$6,042
2311 Annual Meeting Expense	0	\$400	\$400	\$400
2312 District Secretary/Clerk Serv	0	\$65	\$65	\$65
2313 District Treasurer Services	0	\$1,411	\$1,411	\$1,411
2317 Audit Services	0	\$1,200	\$1,200	\$1,200
2318 Legal Services	0	\$1,000	\$1,000	\$1,000
2319 Other School Board Serv	0	\$1,341	\$1,341	\$1,341
2321 Office of the Supt Serv	\$48,031	\$53,735	\$58,884	\$58,884
2410 Office of the Principal Services				
Salaries/Benefits	\$89,812	\$91,298	\$91,298	\$91,298
Purch Prof/Tech Services	3,000	3,000	3,000	3,000
Purch Property Services	1,901	3,300	3,300	3,300
Supplies	990	2,300	2,300	2,300
Equipment	0	4,232	4,232	4,232
Dues	90	700	700	700
Total	\$95,793	\$104,830	\$104,830	\$104,830
2490 Other Support Serv - Adm	\$200	\$200	\$200	\$200
2620 Operating Buildings Services				
Salaries/Benefits	\$50,123	\$51,087	\$51,087	\$51,087
Purch Property Services	23,280	\$15,850	17,150	17,150
Other Purchased Services	11,027	10,900	11,400	11,400
Supplies	51,358	49,100	57,100	57,100
Property (Furn & Equip)	2,832	0	500	500
Total	\$138,620	\$126,937	\$137,237	\$137,237
2630 Care & Upkeep of Grounds	0	\$11,350	\$4,350	\$4,350

2721 Student Transp - Regular	\$167,964	\$169,000	\$173,000	\$173,000
2722 Student Transp - Special	0	\$25,200	\$34,200	\$34,200
2724 Student Transp - Athletic	0	\$1,500	\$1,500	\$1,500
2725 Student Transp - Field Trps	0	\$2,500	\$2,500	\$2,500
2900 Support Services - Other				
Salary Pool - Teachers	0	0	\$35,324	\$35,324
Salary Pool - Support Staff	0	0	5,042	5,042
Benefits	0	0	51,141	51,141
Total	0	0	\$91,507	\$91,507
4200 Site Improvement Services	\$6,154	\$500	\$500	\$500
4600 Building Improvement	0	\$38,000	0	0
5110 Debt Service - Principal	\$95,000	\$95,000	\$95,000	\$95,000
5120 Debt Service - Interest	\$23,608	\$18,525	\$13,347	\$13,347
5240 Local Support - Food Serv	\$8,000	\$10,000	\$10,000	\$10,000
Sub-Total General Fund	\$2,134,115	\$2,289,342	\$2,394,318	\$2,394,318
5220 Transfer to Federal Projects	\$35,087	\$45,000	\$45,000	\$45,000
5240 Transfer to Food Service	\$71,034	\$55,000	\$55,000	\$55,000
Total Expenditures	\$2,240,236	\$2,389,342	\$2,494,318	\$2,494,318
Warrant Articles:				
School Maintenance Trust	0	0	\$10,000	0
Special Education Trust	0	0	\$50,000	\$50,000
Total Expenditures w/Articles	\$2,240,235	\$2,389,343	\$2,554,318	\$2,544,318

**ANDOVER SCHOOL DISTRICT
2000-2001 ESTIMATED REVENUE**

	Actual 1998-99	Budgeted 1999-00	Estimated 2000-01	Budget Committee Recommended
General Fund:				
Foundation Aid	\$22,805	0	0	0
School Building Aid	39,884	\$39,398	\$39,398	\$39,398
Catastrophic Aid	13,653	11,881	11,881	11,881
Kindergarten Support	19,500	0	0	0
Tuition	6,703	0	0	0
Medicaid Distributions	14,099	0	0	0
Interest Revenue	385	0	0	0
Adequate Education Grant	0	694,541	694,541	694,541
State-wide Property Tax	0	685,887	685,887	685,887
Other Income	2,946	0	0	0
Sub-Total General Fund	\$119,975	\$1,431,707	\$1,431,707	\$1,431,707
Res For Spec Ed Trust	0	0	\$50,000	\$50,000
Fund Balance	\$76,240	\$35,596	0	0
Total General Fund	\$196,215	\$1,467,303	\$1,481,707	\$1,481,707
Federal Fund:	\$35,087	\$45,000	\$45,000	\$45,000
Food Service Fund:				
Sale of Lunches	\$29,157	\$35,000	\$35,000	\$35,000
Child Nutrition	22,348	20,000	20,000	20,000
Interest Income	187	0	0	0
District Support	8,000	0	0	0
Total Food Service Fund	\$59,692	\$55,000	\$55,000	\$55,000
Revenue other than Assessments	\$290,993	\$1,567,303	\$1,581,707	\$1,581,707
Assessment	\$2,009,456	\$822,040	\$972,611	\$962,611
Total Budget w/Articles	\$2,300,449	\$2,389,343	\$2,554,318	\$2,544,318

**ANDOVER SCHOOL DISTRICT
2000 ELECTION WARRANT
March 14, 2000
State of New Hampshire**

To the inhabitants of the school district in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Tuesday, the 14th day of March, 2000, at 11:30 a.m. to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls open from 11:30 a.m. and remaining open continually until 7:30 p.m.

- Moderator for the ensuing year
- Clerk for the ensuing year
- Treasurer for the ensuing year

Two (2) School Board Members for the ensuing three years (2003)

Given under our hands and seal, the 11th day of February, 2000.

ANDOVER SCHOOL BOARD:

- Lynn Baker
- Douglas Boisvert
- Michael Curry
- Charles McCrave
- Victoria Mishcon



Photo by Mary Lou McCrave

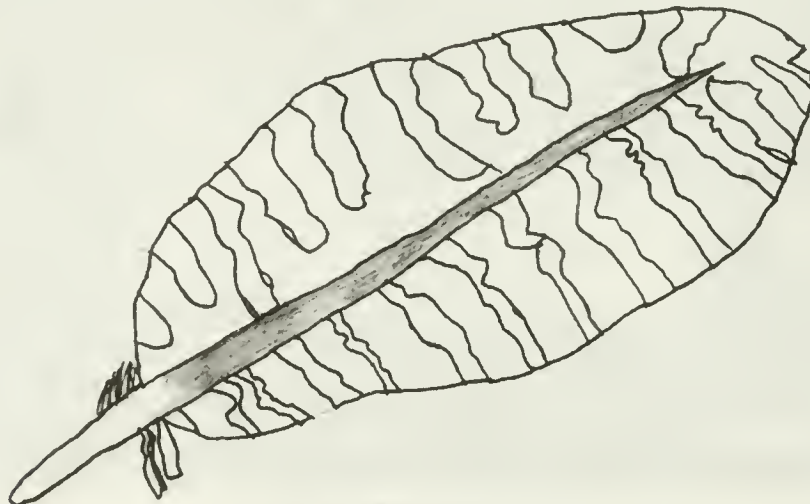
SCHOOL DISTRICT TREASURER'S REPORT

Cash on hand July 1, 1998	\$138,857.47
Received from Selectmen	\$1,909,155.00
Received from State Sources	176,874.67
Received from All Other Sources	<u>55,357.11</u>
Total Receipts	<u>\$2,141,386.78</u>
Total Amount Available for Fiscal Year	\$2,280,244.25
Less School Board Orders Paid	<u>2,270,767.98</u>
Balance on Hand June 30, 1999	\$9,476.27

SUMMARY OF SALARIES OF SUPERINTENDENT AND ASSISTANT SUPERINTENDENTS

	Andover	Merrimack Valley	Shaker Regional	Total
Local Share Supt.	\$5,649.18	\$41,574.74	\$24,676.08	\$71,900.00
Local Share Asst. Supt.	4,764.09	35,060.98	20,809.93	60,635.00
Local Share Asst. Supt.	<u>4,517.78</u>	<u>33,248.23</u>	<u>19,733.99</u>	<u>57,500.00</u>
Total	\$14,931.05	\$109,883.95	\$65,220.00	\$190,035.00

The salary figures above refer to the local share as determined by the joint School Administrative Board.



Abby Smith, Grade 5

GRZELAK AND COMPANY, P.C.**Certified Public Accountants**

Members – American Institute of CPA's
Members – New Hampshire Society of CPA's

Post Office Box 8
Laconia, New Hampshire 03247
Tel 524-6734 Fax 524-6071

INDEPENDENT AUDITOR'S REPORT

To the School Board
Andover School District
Andover, New Hampshire

We have audited the accompanying general-purpose financial statements of the Andover School District as of and for the year ended June 30, 1999, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Andover School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Governmental Accounting Standards Board Technical Bulletin 98-1, *Disclosures about Year 2000 Issues*, requires disclosure of certain matters regarding the year 2000 Issue. The Andover School District has included such disclosures in Note 9. Because of the unprecedented nature of the Year 2000 Issue, its effects and the success of related remediation efforts will not be fully determinable until the Year 2000 and thereafter. Accordingly, insufficient audit evidence exists to support the Andover School District's disclosures with respect to the Year 2000 Issue made in Note 9. Further, we do not provide assurance that the Andover School District is or will be year 2000 ready, that the Andover School District's year 2000 remediation efforts will be successful in whole or in part, or that the parties with which the Andover School District does business will be year 2000 ready.

The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amounts that should be recorded in the General Fixed Assets Account Group are not known.

In our opinion, except for the effect on the general-purpose financial statements of the omission described in the preceding paragraph, and except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to examine evidence regarding Year 2000 Issue disclosures, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Andover School District as of June 30, 1999, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Andover School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

**GRZELAK AND COMPANY, P.C., CPA's**

Laconia, New Hampshire
September 20, 1999

Exhibit A
ANDOVER SCHOOL DISTRICT

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 As of June 30, 1999

	Governmental Fund Types		Fiduciary Funds		Account Groups		TOTALS
	General Fund	Special Revenue Funds	Trust and Agency Funds	General Long-Term Debt	Memo Only		
ASSETS							
Pooled Cash and Cash Equivalents	\$ 41,620	\$ -	\$ 13,480			\$ 55,100	
Accounts Receivable	-	-	-			-	
Due from Other Governments	146,589	9,515	-			156,104	
Due from Other Funds	-	11,200	-			11,200	
Prepays	-	-	-			-	
Other Assets	-	-	-			-	
Amount to be Provided for Retirement of General Long-Term Debt and Other Obligations							
	\$ 188,209	\$ 20,715	\$ 13,480	\$ 380,000		\$ 602,404	
TOTAL ASSETS	\$ 188,209	\$ 20,715	\$ 13,480	\$ 380,000		\$ 602,404	

The notes to financial statements are an integral part of this statement.
 Exhibit Page - 1

LIABILITIES							
Accounts Payable	\$	2,381	\$	98	\$	-	2,479
Due to Pooled Cash		-		16,573		-	16,573
Due to Other Governments		32,664		304		-	32,968
Due to Other Funds		11,200		-		-	11,200
Accrued Expenses		81,312		3,661		-	84,973
Deferred Revenue		296		-		-	296
Due to Student Groups		-		-		13,480	13,480
Capital Lease Obligations		-		-		\$	-
Long-Term Debt		-		-		380,000	380,000
		127,853		20,636		13,480	541,969
		TOTAL LIABILITIES					
FUND EQUITY							
Fund Balance							
Reserved							
Encumbrances		24,757		-		-	24,757
Continuing Appropriation		-		-		-	-
Contingencies		-		-		-	-
Unreserved							
Designated		-		-		-	-
Undesignated		35,599		79		-	35,678
		60,356		79		-	60,435
		TOTAL FUND EQUITY					
		\$ 188,209		\$ 20,715		\$ 13,480	\$ 602,404
		TOTAL LIABILITIES AND FUND EQUITY					

The notes to financial statements are an integral part of this statement.
 Exhibit: Page - 2

Schedule 1
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND REVENUES AND OTHER FINANCING SOURCES - ESTIMATED AND ACTUAL
 For the Year Ended June 30, 1999

	Current Year Estimate			Actual	Variance Favorable or (Unfavorable)
	Original Estimate	Changes (Net)	Final Estimate		
REVENUES AND OTHER FINANCING SOURCES					
SCHOOL DISTRICT ASSESSMENT					
District Assessment	\$ 2,009,456	\$ -	\$ 2,009,456	\$ 2,009,456	\$ -
Other	-	-	-	-	-
	<u>2,009,456</u>	<u>-</u>	<u>2,009,456</u>	<u>2,009,456</u>	<u>-</u>
TUITION					
Regular Day School	-	-	-	6,703	6,703
Special Education	-	-	-	-	-
Vocational Education	-	-	-	-	-
Other	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,703</u>	<u>6,703</u>
OTHER LOCAL REVENUE					
Earnings on Investments	-	-	-	385	385
Pupil Activities	-	-	-	-	-
Other	-	-	-	2,946	2,946
	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,331</u>	<u>3,331</u>

INTERGOVERNMENTAL SOURCES

Foundation Aid	31,261	-	31,261	22,805	(8,456)
School Building Aid	39,884	-	39,884	39,884	-
Area Vocational School	-	-	-	-	-
Driver Education	-	-	-	-	-
Catastrophic Aid	13,653	-	13,653	13,653	-
Other	19,500	-	19,500	19,500	-
	<u>104,298</u>	<u>-</u>	<u>104,298</u>	<u>95,842</u>	<u>(8,456)</u>

REVENUE FROM MISCELLANEOUS SOURCES

Medicare Reimbursements	-	-	-	14,099	14,099
	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,099</u>	<u>14,099</u>

OPERATING TRANSFERS IN

From Special Revenue Funds	-	-	-	-	-
From Capital Projects Funds	-	-	-	-	-
From Capital Reserve Funds	-	-	-	-	-
From Trust and Agency Funds	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

OTHER FINANCING SOURCES

Proceeds from Long-Term Debt	-	-	-	-	-
Other	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

TOTAL REVENUES AND OTHER FINANCING SOURCES

	2,113,754	\$ -	\$ 2,113,754	\$ 2,129,431	\$ 15,677
	<u>2,113,754</u>	<u>\$ -</u>	<u>\$ 2,113,754</u>	<u>\$ 2,129,431</u>	<u>\$ 15,677</u>

UNRESERVED FUND BALANCE USED TO REDUCE TAXES

	62,072
	<u>62,072</u>

TOTAL REVENUES, OTHER FINANCING SOURCES AND USE OF FUND BALANCE

	\$ 2,175,826
	<u>\$ 2,175,826</u>

Schedule 2
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL

For the Year Ended June 30, 1999

	Beginning Reserve Items <i>(Expenditures Only)</i>	Current Year Budget		Ending Reserve Items <i>(Expenditures Only)</i>	Actual	Variance Favorable or (Unfavorable)
		Budget Voted	Transfers (Net)			
EXPENDITURES AND OTHER FINANCING USES						
INSTRUCTION						
Regular Programs	\$ 5,040	\$ 1,268,116	-	\$ 13,100	\$ 1,221,425	\$ 38,631
Special Programs	-	239,332	-	-	217,078	22,254
Vocational Programs	-	-	-	-	-	-
Other Instructional Programs	-	10,789	-	-	10,569	220
Adult/Continuing Education	-	-	-	-	-	-
Other	-	-	-	-	-	-
	5,040	1,518,237	-	13,100	1,449,072	61,105
PUPIL SERVICES						
Attendance and Social Work	-	-	-	-	-	-
Guidance	-	30,590	-	-	27,653	2,937
Health	-	32,291	-	-	33,040	(749)
Psychological	-	-	-	-	-	-
Speech Pathology and Audiology	-	-	-	-	-	-
Other Pupil Services	-	-	-	-	-	-
	-	62,881	-	-	60,693	2,188
INSTRUCTIONAL STAFF SERVICES						
Improvement of Instruction	-	5,000	-	8,000	12,497	(15,497)
Educational Media	-	17,185	-	-	11,300	5,885
Other Instructional Staff Services	-	-	-	-	-	-
	-	22,185	-	8,000	23,797	(9,612)

GENERAL ADMINISTRATION

School Board	-	11,411	-	11,411	-	22,222	(10,811)
Contingency	-	-	-	-	-	-	-
Office of the Superintendent	-	48,031	-	48,031	-	48,031	-
Special Area Administrative Services	-	-	-	-	-	-	-
Other General Administrative Services	-	-	-	-	-	-	-
	-	59,442	-	59,442	-	70,253	(10,811)

SCHOOL ADMINISTRATION SERVICES

Administration	-	96,006	-	96,006	-	95,994	12
Other	-	-	-	-	-	-	-
	-	96,006	-	96,006	-	95,994	12

BUSINESS SERVICES

Fiscal	-	-	-	-	-	-	-
Operation and Maintenance of Plant	-	129,967	-	129,967	-	138,621	(8,654)
Pupil Transportation	-	160,000	-	160,000	-	167,964	(7,964)
Procurement	-	-	-	-	-	-	-
Other Business Services	-	-	-	-	-	-	-
	-	289,967	-	289,967	-	306,585	(16,618)

MANAGERIAL SERVICES

Administration	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
	-	-	-	-	-	-	-

Schedule 2 (Continued)
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
 For the Year Ended June 30, 1999

	Beginning Reserve Items <i>(Expenditures Only)</i>	Current Year Budget			Ending Reserve Items <i>(Expenditures Only)</i>	Actual	Variance Favorable or (Unfavorable)
		Budget Voted	Transfers (Net)	Budget Total			
EXPENDITURES AND OTHER FINANCING USES							
OTHER SUPPORT SERVICES							
Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other	-	-	-	-	-	-	
	-	-	-	-	-	-	
COMMUNITY SERVICES							
Community Service	-	-	-	-	-	-	
Other	-	-	-	-	-	-	
	-	-	-	-	-	-	
FACILITIES ACQUISITION AND CONSTRUCTION							
Facilities Acquisition	-	500	-	500	3,657	6,154	(9,311)
Construction	-	-	-	-	-	-	
	-	500	-	500	3,657	6,154	(9,311)
OTHER OUTLAYS							
Other	-	-	-	-	-	-	
	-	-	-	-	-	-	

DEBT SERVICE

Principal on Long Term Debt	-	95,000	-	95,000	-	-	95,000	-
Interest on Long Term Debt	-	23,608	-	23,608	-	-	23,607	1
Interest on Notes Payable	-	-	-	-	-	-	-	-
Other Debt Service Charges	-	-	-	-	-	-	-	-
	-	118,608	-	118,608	-	-	118,607	1

OPERATING TRANSFERS OUT

To Special Revenue Funds	-	8,000	-	8,000	-	-	19,200	(11,200)
To Capital Project Funds	-	-	-	-	-	-	-	-
To Proprietary Funds	-	-	-	-	-	-	-	-
To Capital Reserve Funds	-	-	-	-	-	-	-	-
To Trust and Agency Funds	-	-	-	-	-	-	-	-
	-	8,000	-	8,000	-	-	19,200	(11,200)

SUPPLEMENTAL APPROPRIATIONS

Other	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-

TOTAL EXPENDITURES AND

OTHER FINANCING USES

\$ 5,040	\$ 2,175,826	\$ -	\$ 2,175,826	\$ 24,757	\$ 2,150,355	\$ 5,754
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Schedule 3
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND CHANGES IN UNRESERVED FUND BALANCE
 For the Year Ended June 30, 1999

Exhibit C

Schedule 1 & 2

SCHEDULE OF CHANGES IN UNRESERVED FUND BALANCE

Unreserved Fund Balance		
July 1 - Beginning of Year	\$ 76,240	\$ 76,240
June 30 - End of Year	35,599	35,599
Change in Unreserved Fund Balance	<u>\$ (40,641)</u>	<u>\$ (40,641)</u>

ANALYSIS OF CHANGE

Revenue Variance - Favorable (Unfavorable)	\$ 15,677	\$ 15,677
Expenditure Variance - Favorable (Unfavorable)	25,471	
Change in Fund Balance Reserves - (Increase) Decrease	(19,717)	
Expenditure Variance, Net of Change in Reserves		5,754
Unbalanced Budget	-	-
Unreserved Fund Balance Used to Reduce Assessment	(62,072)	(62,072)
Change in Unreserved Fund Balance	<u>\$ (40,641)</u>	<u>\$ (40,641)</u>

ANDOVER SCHOOL DISTRICT MEETING**March 6, 1999**

The meeting was called to order at 1:00 p.m. by Moderator Paul Fenton, who cited the rules of the meeting. There were over 100 people in attendance.

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

Art Urie moved to accept the reports, Irene Jewett seconded the motion; no discussion; motion carried.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

Art Urie moved to accept Article 2, Irene Jewett seconded the motion; no discussion; motion carried.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

Art Urie moved to accept Article 3, Irene Jewett seconded the motion; no discussion; motion carried.

ARTICLE 4: To see if the district will vote to increase the Social Security Plan exclusion for services performed by elected officials for each calendar year in which remuneration paid for such services if less than \$1,000.

Marcia Williams moved to accept Article 4, Carol Guptill seconded the motion. School Board Chair Lyn Baker explained the social security administration recommends raising the amount that can be earned without paying FICA. Motion carried.

ARTICLE 5: To see if the district will vote to increase Social Security Plan exclusion for services performed by election officials and election workers for each calendar year in which remuneration paid for such services if less than \$1,000.

Marcia Williams moved to accept Article 5, Mike Curry seconded the motion; no discussion; motion carried.

ARTICLE 6: To see if the district will vote to raise and appropriate the sum of \$2,373,343 for the support of schools, for the payment of salaries of school district officers and agents and for the payment of statutory obligations of the school district.

Lyn Baker moved to raise and appropriate \$2,373,343 for the support of schools, Mike Curry seconded the motion. Budget Committee Chair Bill Bardsley explained

the committee's recommendation of \$44,000 less in regular education program salaries. The committee has concerns for the taxpayers. In 1989-90 the average daily membership was 238; it is now 211 excluding kindergarten. The 1989-90 school district budget without debt service was \$1,384,612; it is now \$2,259,818. The average increase in the first five years was \$78,000; the average has been \$96,000 in the last five years. The budget committee wanted to bring the message to the town and the school board to hold down constant large increases every year. The salary budget is the only place for any significant savings. Bardsley moved to amend the article by reducing the regular education programs salaries by \$44,000. Howard Wilson seconded the motion.

At the moderator's request the meeting reviewed the budget section by section. Much discussion continued about the salaries section and the quantity and quality of teachers and aids, the number of students in each class, splitting of classes, and numerous alternatives were suggested. A show of hands defeated the amendment 55 to 52.

Bardsley moved to amend the article by reducing the regular education programs salaries by \$22,000. Howard Wilson seconded the motion. More discussion pursued. Mrs. Jewett moved for the vote. Motion carried. Mr. Emerson moved to accept the rest of the budget as presented by the budget committee, Mr. Varnum seconded the motion. The meeting voted to raise and appropriate \$2,351,343.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$38,000 for the purchase and installation of windows.

Mike Curry moved to accept Article 7, Carol Guptill seconded the motion. Curry explained which windows would be replaced. Bardsley suggested setting up a capital reserve fund and plan for window replacement over a few years. A show of hands carried the motion 43 to 40.

ARTICLE 8: To see if the district will vote to authorize the school board to give the Andover After-School Program a ten year lease on the Hamp House. The Andover After-School Program will take over full financial responsibility of the Hamp House as per terms detailed in the lease.

Mike Curry moved to accept Article 8, Bill Bardsley seconded the motion. Vicky Mischon explained that Hamp House is not only used for the After-School Program, but is also used by the school for storage in the basement and the recreation department for storage on the second floor. She would also like to see it used for community meeting space, proposes a TGIF for middle schoolers, tutoring programs are scheduled for the 1999-2000 school year. The first floor will be made handicapped accessible. Proctor Academy has pledged \$10,000 over a two year period, a donation has been received from New London Trust as well as grant money. Lyn Baker explained the lease would be very similar to that of the Andover Service Club - the lessee will be financially responsible for upkeep, maintenance and insuring the building, and if the After-School Program folds, the property resorts back to the school board. She further stated that if this annual meeting did not resolve the issue of the Hamp House, the school board would have the building razed next summer.

In response to concerns raised from the meeting, it was noted that 61% of independent after school programs in the country are run on school property; the underground oil tank is scheduled to be removed before June 30, 1999; the rent will be \$1.00 per year; asbestos is not an issue - if it were, it would be the responsibility of the After-School Program; the building was previously tested for lead paint; it would cost the school board \$5,000 to \$10,000 to have the building removed, but a fire training session would cost nil; the building was previously offered to the selectmen, but deemed inadequate for their needs; the school board would accept any offer to rid themselves of the building.

Speaking as a parent and taxpayer, Lyn Baker noted that three out of four of Andover students go home to an empty house, therefore, we need options to support our children. The school can't use the building for educational purposes. There was great concern expressed that a ten year lease was too long in the event the building was needed for school purposes. Paul Currier moved the question and suggested the school board take care of the terms of the lease. Mike Curry seconded the motion. Article 8 passed 67 to 37.

The meeting recognized Joanna Sumner who is leaving the school board and Superintendent Randy Bell who has taken a position elsewhere.

ARTICLE 9: To transact any other business that may legally come before this meeting.

Howard Wilson questioned the validity of the Merrimack Valley contract renewal. The school board explained that it was in our best interest to renew the contract with Merrimack Valley as no other district would accept all our high school students. The issue was discussed by the board for five months and the school board invited and encouraged participation. Lyn Baker felt Merrimack Valley is a wonderful high school that even now offers engineering classes; she encouraged people to watch the school board meeting aired on Channel 7 which details programs and activities offered by Merrimack Valley. Paul Currier noted that four years ago he was a strong supporter of no contract; he thanked the school board for not listening to him.

Bill Keyser moved the meeting adjourn at 3:52 p.m. It was unanimously seconded.

Respectfully submitted,
Sharon Mickle
School District Clerk

VITAL STATISTICS
Year Ended December 31, 1999

BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Birth	Father's Name	Mother's Name (Maiden)
01/08	Kaitlyn Jennifer French	New London, NH	Robert French	Buffie Ann Sanville
01/12	Chelsea Gram Thompson	Concord, NH	John Thompson	Anna Barton
03/04	Mackinley Jade Goldthwaite	Concord, NH	Bruce Goldthwaite	Selena Jean Ames
03/07	Cody Addison Baldwin	New London, NH	Paul Baldwin	Andrea Curtin
04/29	Noah Parker Berry	Concord, NH	Marc Berry	Kimberly Keeler
05/01	Kevin Austin Barry	Franklin, NH	Kevin Barry	Allison Beierle
05/14	Annika Rose Johnson	New London, NH	Eric Johnson	Heidi Novado
05/28	Bryan Robert Underhill	Concord, NH	Bryan Underhill	Melissa Swenson
05/29	Mason Allen Emmons	Concord, NH	Mark Emmons	Vicki Lee Sherman
06/04	Nicholas Clark Stiles	New London, NH	Linford Stiles	Sabine Fischer
06/27	Benjamin Michael Olivier	Lebanon, NH	Michael Olivier	Sharlene Robinson
07/08	Cope Katherine Makechnie	New London, NH	Gregor Makechnie	Amy Nelson
08/02	John Thomas Curran Gibbons	New London, NH	Toby Gibbons	Meredith Drennan
08/31	Logan Michael Bock	Lebanon, NH	John Bock	Michele Struble
09/01	Jacquelyn Grace Morris	Concord, NH	John Morris	Bonny Mae Burns Davis

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
03/06	Daivd P. Marceau	East Andover, NH	Alicia L. Wood	East Andover, NH	Franklin, NH
04/02	Richard G. Fontaine III	East Andover, NH	Stacey L. Page	East Andover, NH	Andover, NH
05/01	John Everett Smith	Andover, NH	Berenda Louise Beard	Andover, NH	Andover, NH
06/05	Evan Raymond Hammond	Allenstown, NH	Andrea Melissa Jarvis	Allenstown, NH	Enfield, NH
07/06	Richard A. Stebbins	Franklin, NH	Michelle M. McDonald	Andover, NH	Franklin, NH
07/16	Joseph E. Russell	Andover, NH	Lisa L. Bourdeau	Andover, NH	Andover, NH
07/18	Wallace Phillips, Jr.	Andover, NH	Lynne V. Montag	Andover, NH	Andover, NH
08/10	Jeffrey Allen Dickinson	Andover, NH	Yangchen Dolkar Bhutia	Andover, NH	Andover, NH
08/14	Jerry A. Thompson	East Andover, NH	Melissa Edna Hurd	East Andover, NH	East Andover, NH
08/15	Toby J. Franklin	Santa Barbara, CA	Aliya Luise Peerzada	Santa Barbara, CA	Andover, NH
08/21	Eben Prescott James	Charlestown, MA	Susan Stuart Kaplan	Charlestown, MA	Andover, NH
08/28	Allen D. Stark	Enfield, NH	Kim Marie Sholes	Andover, NH	Enfield, NH
08/28	James W. Helton	Andover, NH	Rose M. Vandenburg	Laconia, NH	Laconia, NH
09/23	George A. Kidder	Andover, NH	Phyllis M. Maxfield	Hudson, NH	Nashua, NH
10/03	Robert A. Comire, Jr.	East Andover, NH	Sandra Marie Schriever	East Andover, NH	East Andover, NH
10/09	Robert Dennis Nerger	Marshfield, MA	Amy Elizabeth Swift	Marshfield, MA	Andover, NH
10/22	Brain Keith Tilton	East Andover, NH	Victoria Lee McKenna	Laconia, NH	Laconia, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Death	Father's Name	Mother's Name (Maiden)
01/20	Jefferson E. Thornton	Lebanon, NH	Thomas Thornton	Vera St. Clair
01/30	Patrica J. Lee	Lebanon, NH	Achilles Bacon	Viola Wiesner
02/06	Blanche R. Barbeau	Franklin, NH	Martin Duhaime	Aurelie Tetrault
03/31	Beatrice Ward	New London, NH	Henry Ward	Mary McVoy
04/03	Elizabeth G. Battles	Franklin, NH	Robert Martin	Emma Day
04/05	Clara S. Jones	New London, NH	Springer	Unknown
04/14	H. E. Humphreys	Concord, NH	Thomas Humphreys	Jemi Page
04/18	Richard A. Brunel	New London, NH	Richard Brunel	Elizabeth Butterfield
04/19	Chester C. Sheldon	New London, NH	Charles Sheldon	Florence Aldrich
05/18	Francis E. Benoit	New London, NH	Frank Benoit	Lucy Harvey
06/06	Mabel M. Smith	Concord, NH	John Klein	Parthenia Porter
06/19	Marie D. Morong	Boscawen, NH	Francis Rosa	Emily Bettencourt
06/21	John S. Snecinski	New London, NH	Alexander Snecinski	Monica Morrel
06/27	Eunice M. Mason	Franklin, NH	Harry Chandler	Carrie Cassidy
07/03	John Zona	Haines City, FL	John Zona, Sr.	Anna Panick
07/05	Beatrice A. Mooney	East Andover, NH	Amos Touissant	Delia (Unknown)
07/23	Ruby S. Greenman	Boscawen, NH	Arthur Woodward	Asenath Glines
08/19	William B. Morey, Jr.	Boscawen, NH	William Morey	Mary Boyce
09/05	Etta Leek	Franklin, NH	Samuel Leek	Rachel Klein
09/06	Ruth K. Stebbins	New London, NH	James Guin	Modie Freeman
11/25	David Abbot Woodfin	Andover, NH	Ellis Frederick Woodfin	Ruth Fulton Smethurst
11/30	Clayton E. Downs	Lebanon, NH	Glen Downs	Phoebe Carpenter
11/30	Chester C. Shampney	Boston, MA	Roger Shampney	Hester Clark
12/05	Frank Andrew Downes	Boscawen, NH	Ellon Downes	Edna Austin

ANDOVER SCHOOL DISTRICT
SCHOOL CALENDAR
2000-2001

AUGUST/SEPT.
[22]

M	T	W	TH	F
(28)	29	30	31	(1)
X	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY
[17]

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
X	X	X	X	X

OCTOBER
[21]

M	T	W	TH	F
2	3	4	5	6
(9)	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

MARCH
[19]

M	T	W	TH	F
5	6	7	8	9
12	13	14	15	16
(19)	20	21	22	23
26	27	28	29	30

NOVEMBER
[18]

M	T	W	TH	F
		1	2	3
6	7	8	(9)	X
13	14	15	16	17
20	21	22	X	X
27	28	29	30	

APRIL
[16]

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
X	X	X	X	X
30				

DECEMBER
[16]

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
X	X	X	X	X

MAY
[22]

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
X	29	30	31	

JANUARY
[21]

M	T	W	TH	F
X	2	3	4	5
8	9	10	11	12
X	16	17	18	19
22	23	24	25	26
29	30	31		

JUNE
[8]

M	T	W	TH	F
				1
4	5	6	7	8
11	12	(13)	(14)	15
18	19	20	21	22
25	26	27	28	29

190 DAYS- 180 DAYS REQUIRED FOR INSTRUCTION. 180TH DAY EXCLUDING EMERGENCY CLOSING IS JUNE 12, 2001. AUG/SEPT. 2000-JAN.31, 2001=98 DAYS. FEB.1, 2001 - JUNE 12, 2001 = 82 DAYS.

AUGUST 28 TEACHER WORKSHOP
AUGUST 29 STUDENTS START
SEPTEMBER 1 TEACHER WORKSHOP
SEPTEMBER 4 LABOR DAY
OCTOBER 9 TEACHER WORKSHOP
NOVEMBER 9 TEACHER WORKSHOP
NOVEMBER 10 VETERANS DAY
NOVEMBER 23,24 THANKSGIVING RECESS
DECEMBER 25-1/1 CHRISTMAS VACATION

JANUARY 15 CIVIL RIGHTS DAY
FEBRUARY 26-MARCH 2 WINTER VACATION
MARCH 19 TEACHER WORKSHOP
APRIL 23-27 SPRING VACATION
MAY 28 MEMORIAL DAY
JUNE 12 LAST DAY OF SCHOOL
JUNE 13, 14 TEACHER WORKSHOP

() indicates Teacher Workshop--no school for students
X indicates holiday, vacation--no school for staff & students

APPROVED BY THE BOARD 2/1/00

Town of Andover
PO Box 61
Andover, NH 03216



