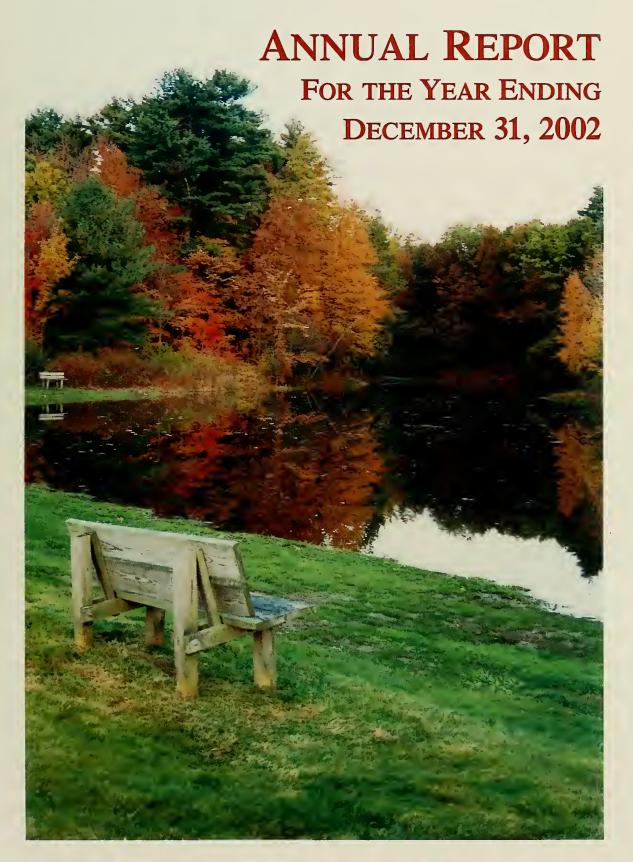
NHamp F 44 .H232 2002

# TOWN OF HAMPTON



NEW HAMPSHIRE

#### **EMERGENCY NUMBERS**

FIRE EMERGENCY	9-1-1
AMBULANCE EMERGENCY	9-1-1
POLICE EMERGENCY	.9-1-1

Be sure to give your address and name and a call back number as well as clearly stating the nature of the emergency. DO NOT HANG UP until you are sure your message has been understood.

#### **TELEPHONE DIRECTORY**

CALL THE

AT:

FOR ANSWERS ON

Administration	Town Manager	926-6766
Assessment of Property	Assessing Office	929-5837
Bills & Accounts	Accounting	929-5815
Building/Electrical Permits	Building Inspector	929-5911
Cemeteries	High Street Cemetery	926-6659
Certificates of Occupancy	Building Inspector	929-5911
District Court	Clerk of Courts	926-8117
Dog Licenses	Town Clerk	926-0406
Elections/Voter Reg.	Town Clerk	926-0406
Fire Routine Business	Fire Department	926-3316
Health Complaints & Inspections	Building Inspector	929-5911
Library	Lane Memorial Library	926-3368
Motor Vehicle Registrations	Town Clerk	926-0406
Police Routine Business	Police Department	929-4444
Recreation & Parks	Recreation Department	926-3932
Rubbish Collection	Public Works	926-3202
Transfer Station	Public Works	926-4402
Taxes	Tax Collector	926-6769
Welfare Assistance	Welfare Office	926-5948
Zoning & Building Codes	Building Inspector	926-5826

#### HOURS OPEN TO THE PUBLIC

Town Offices are open 8 a.m. - 5 p.m. Monday thru Friday

Tax Collector - 9 a.m. - 5 p.m. Monday thru Friday, drive-up service available

Town Clerk is open 9 a.m. - 6:00 p.m. Monday and

9 a.m. - 4:30 p.m. Tuesday thru Friday

Lane Memorial Library - Monday thru Thursday 9 a.m. - 8 p.m.

Friday and Saturday 9 a.m. - 5 p.m.

Welfare Office - Mon. thru Fri. 9:00 a.m. - 1:00 p.m. by appointment

FRONT COVER PHOTOGRAPH: Batchelder's Pond. Photo made by James S. Barrington, Town Manager.

BACK COVER: 2002 Seafood Festival. Photo provided by Hank & Jackie Fredette.

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# Town of Hampton New Hampshire



365<sup>th</sup> Annual Report for the Fiscal Year Ended December 31, 2002 Digitized by the Internet Archive in 2011 with funding from Boston Library Consortium Member Libraries



The Town of Hampton's Annual Report for 2002 is dedicated to the memory of the following persons who served in Town government positions – both elective and appointive, as well as in our operational departments. An appreciative community honors their years of public service.

### John A. Bellarose

Municipal Budget Committee, 1973-1976 Zoning Board of Adjustment, 1979-1984

### L. Eleanor Dawson

Recreation & Parks Advisory Council 1983-1999

Clara Gale
102 Years Old
Ballot Clerk 1925 - 1997

*Arthur R. LaMontagne* Call Fireman – 25 years

*Vernon McPhee*Ballot Clerk – 1999-2002

## Norman Royal

Village District Commissioner, 1977 – 1980 Municipal Development Authority, 1969-1971

Ret. Colonel Frank Wagner
Ballot Clerk 1995 - 2002

The Board of Selectmen would like to publicly thank Attorney John McEachern of Shaines & McEachern, for his years of exemplary service as Town Counsel for the Town of Hampton. Best wishes for a happy retirement!



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# ₩ HAMPTON TOWN OFFICERS/2001 ₩

Elected Moderator	Paul Lessard	Term Expires 2005
Moderator	Taul Lessaid	2003
Selectmen	James A. Workman, Chairman	2003
	Brian C. Warburton, Vice Chairman	2004
	Bonnie B. Searle	2003
	Virginia B. Bridle	2005
	William H. Sullivan	2005
Town Clerk	Arleen Andreozzi	2004
Tax Collector	Joyce Sheehan	2003
Treasurer	Ellen M. Lavin	2005
Trustees of the Trust Funds	Robert V. Lessard, Chairman	2004
	John J. Kelley, Sr., Clerk	2003
	Glyn Eastman, Bookkeeper	2005
Supervisors of the Checklist	Charlotte K. Preston, Chairman	2004
	Marilyn Henderson	2006
	Judith A. Dubois	2008
Planning Board	Thomas J. Gillick, Chairman	2005
Training Board	Jack Lessard, Clerk	2004
	Sharleene Hurst, Vice Chairman	2003
	Peter B. Olney	2003
	Keith R. Lessard	2004
	Robert Viviano	2005
	William Sullivan, Selectman Member	2003
Alternates:	Thomas Higgins	2003
	Edward Buck	2004
	Daniel Trahan	2005
Municipal Budget Committee	Frederick C. Rice, Chairman	2003
	Patrick J. Collins	2003
	Lee E. Hurst, III	2003
	Alfonso J. Webb, Sr.	2003
	Charlene D. Carliell	2004
	Eileen P. Latimer	2004
	Richard Reniere	2004
	Mary-Louise Woolsey	2004
	Warren Bambury	2005
	Russ Bernstein	2005
	Edward Buck	2005
	Richard Hansen	2005 2003
	Virginia Bridle, Selectman	2003
	Carol Hollingworth, School Board Rep. Michael O'Neil, Precinct Member	2003
	Whenaer O Iven, Freemet Wember	2003

Library Trustaes	Mary Lay O'Connor Chairman	2005
Library Trustees	Mary Lou O'Connor, Chairman Barbara Rallis	2003
	Judy Geller	2003
	Sara Casassa	2004
	Lenore Patton	2005
	Mary Lou Heron, Alternate	2003
	Betty Ann Lavalee, Alternate	2003
	Dorothy Goubie, Alternate	2003
	Dorothy Godole, Alternate	2003
Cemetery Trustees	Richard Bateman, Chairman	2004
Cometery 11 dices	Brian Lacey	2003
	Matthew J. Shaw	2005
	Water v. S. Shaw	2002
Zoning Board of	Robert V. Lessard, Chairman	2003
Adjustment	Bruce Nickerson, Vice Chairman	2003
•	Rick Griffin, Clerk	2005
	Richard True	2003
	Matthew Shaw	2004
	Jennifer Truesdale	2005
Alternates:	Jack Lessard	2003
	Curt McCrady	2003
	Kevin Sullivan	2003
·	Henry Stonie	2003
₩ APPOIN  Conservation Commission	Vivianne G. Marcotte, Chairman	2003
	Nancy Olney	2003
	Ellen Goethel	2004
	Bonnie P. Thimble	2004
	Peter Tilton, Jr.	2004
	Daniel P. Gangai	2005
	Ralph Falk	2005
Alternates:	Greg Smart	2005
	Fred Palazzolo	2005
Highway Safety Committee	Alfred Greenfeld, Chairman	2005
	Jane Cameron	2004
	Robert R. Ross	2004
	Fred Palazzolo	2005
	Judy Park	2005
Alternates:	Robert Pratt	2004
Leased Land Real Estate	Glyn P. Eastman, Chairman	2005
Commission	John H. Woodburn	2003
	Arthur J. Moody	2004
	Hollis Blake	2005
	Raymond E. Alie	2007
Mosquito Control Commission	John Skumin, Chairman	2004
	Warren Leavitt	2003
	Russ Bernstein	2005
	-5-	

Shade Tree Commission	Susan W. Erwin, Chairman	2004
	Marilyn Wallingford	2003
	Mark Olson	2005
Recreation Advisory	William Morrisey, Chairman	2003
Council	Catherine Sullivan	2003
Council	Darold Mosher	2004
	Sue Daly	2005
	Charlene MacDonald	2003
	Jerry McConnell	2003
	Jill Gosselin	2003
	Suzanne Roy	2004
	Catherine Sullivan	2004
	Tim Andersen	2005
	Daniel Kane (Resigned)	2005
	Brian Warburton, Selectmen's Representative	2003
	Kenneth Stiles, School Board Rep.	2003
	Remedi Silies, School Board Rep.	2003
Cable TV Advisory	John W. Donaldson, Chairman	2003
Committee	Daniel Kehoe	2003
Committee	Peter MacKinnon	2003
	Joseph Bouchard	2003
	Brad Jett	2004
		2005
	David Johnson (Resigned) John Nickerson	2005
		2003
	William Sullivan, Sel. Rep.	2003
Heritage Commission	Elizabeth Aykroyd, Chairman	2003
Heritage Commission	Maryanne McAden, Clerk	2003
	Brian Warburton, Sel. Rep.	2003
	Stephen MacInnes	2003
	Roger Syphers	2003
	Sharon Mullen	2004
	Patrick Collins	2004
	Daniel Nersesian	2005
		2003
	Fred Rice, Alternate Bonnie McMahon, Alternate	2003
	Bruce Nickerson, Alternate	2004
	Bonnie Thimble, Conservation Comm. Liaison	2004
	Arleen Andreozzi, Town Clerk	
	Aricen Andreozzi, Town Cierk	
USS HAMPTON Committee	Edward "Sandy" Buck, Chairman	2005
	Theresa McGinnis	2005
	Richard Reniere	2005
	Kenneth W. Malcolm	2005
	Douglas S. Aykroyd	2005
	Dyana Lassonde	2005
	Daniel Nersesian	2005
Insurance Review Committee	John Tortorice	2003
	William Hayes	2003
	Brian Warburton	2003
	-6-	

#### **₩** APPOINTED REPRESENTATIVES TO COMMISSIONS AND DISTRICTS#

Rockingham PlanningPeter B. OlneyApril 1, 2003CommissionWarren T. BamburyApril 1, 2003Gerry RidzonApril 1, 2003

**Seacoast Metropolitan Planning Organization** 

Warren T. Bambury June 30,2003

Southeast Regional Refuse Disposal District (SRDD/53B) Virginia Raub May 15, 2003



Moderator Paul Lessard swears in ballot clerks for the State General Election, November, 2002

## # APPOINTED OFFICIALS#

Town Manager James S. Barrington

Administrative Assistant Karen M. Anderson

Finance Director Dawna Duhamel

Building Inspector/Health OfficerKevin SchultzAssistant Building InspectorChuck MarsdenCode Enforcement OfficerRobert Charrette

Assessor Robert Estey
Deputy Assessor Angela Boucher

Chief of Police William L. Wrenn, Jr.

Fire Chief/Emergency Management Dir. Hank Lipe, Jr.

Deputy Fire Chief – Operations Steven Benotti

Deputy Fire Chief – Safety & Training

Christopher Silver

Public Works DirectorJohn R. HangenOperations ManagerDouglas A. Mellin

Recreation DirectorDyana LassondeProgram CoordinatorRene BoudreauParks CoordinatorDarren Patch

Town Attorney Mark S. Gearreald, Esq.

**Hampton Beach Village District** Skip Windemiller, Jr.

Commissioners Gary Kubik
Michael O'Neill

# Hampton Board of Selectmen 2002



Back Row: William H. Sullivan, Virginia B. Bridle Front Row: Brian C. Warburton, Vice Chairman; James A. Workman, Chairman; Bonnie B. Searle

#### **#BOARD OF SELECTMEN** ₩

s the chairman of the Board of Selectmen for the year 2002, it gives me great pleasure to present to you, the residents and taxpayers of the Town of Hampton, New Hampshire, this annual report. The Board of Selectmen serve the Town and its constituents by establishing the policies and parameters that our very capable town manager, his department heads and their employees carry out while providing a wide range of public service and public safety products to the town and its citizens.

A major issue to confront the board during the year 2001 continued to be the state mandated education property tax which forces Hampton, along with many other so called "donor" towns, to send taxpayers dollars to the state of New Hampshire which are then distributed to other communities across the state that do not have the higher property values. Throughout this past year, we remained active in the coalition of communities fighting this unfair mandate, as the Board believes that this is the wish of a majority of the residents of Hampton.

At the start of this year, we gratefully accepted a conservation easement from longtime town businessman, Mr. Stephen Foss, on property owned by Foss Manufacturing Company. This gift of a significant piece of land off Lafayette Road will hopefully be a great benefit to the Town.

In February, at the Deliberative Session of Town meeting, we said goodbye to our learned Town Counsel, John McEachern, who retired from the practice of law after a long and remarkable career. The Board also considered an educational site proposed by the Conservation Committee on Island Path. A study committee of Conservation Commission members and residents likely to be impacted by the proposal was formed to derive a plan for the site that would be beneficial for all.

The March elections saw Ginny Bridle and William "Skip" Sullivan returned to the Board for additional terms, without opposition. In addition the voters approved the return of "Spring Cleanup" and a new Street Sweeper. Also the Town consolidated its fire protection under the Town's control. Finally, construction work resumed on rebuilding Route 1 (Lafayette Road) and Highland Avenue. Sadly, March also saw the passing of long time residents Clara Gale and Norman Royal.

April was a big month for the Fire Department, with the delivery of a new Engine 2 and the addition of four new firefighters to the force. During the month, the Board gladly accepted the donation of two new batting cages for Tuck Field from the Hampton Youth Association. After much anticipation and delay, AT&T Broadband completed their system upgrade, providing residents with high-speed broadband Internet access.

In May, the Board accepted the donation of two Tennessee Walker Horses for the benefit of the Police Department's Mounted Patrol, including one from longtime Town businessman Fred Schaake and one from the Hampton Mounted Patrol, Inc.

Just in time for the coming of summer and the busy tourist season, the construction on Route 1 (Lafayette Road) and Highland Avenue came to completion in June. Both roads are a testament to the Town's ability to see tasks through to completion. The Board voted to join with surrounding communities in the United States Geological Service Regional Water Survey. With the region growing at such a remarkable rate, water is truly a valuable commodity.

After months of reduced precipitation, July saw the implementation of an outside watering ban by Aquarion Water, the successor the Hampton Water Works, Inc. After lengthy delays and uncertainty brought about by litigation outside the Town, the Town secured financing for the new Police Station to be constructed on Brown Avenue. Again this year, resident Harold LaPointe permitted the Town to display his artwork throughout the Town Hall.

In August, the Cable Television Committee, which is primarily responsible for Channel 22 broadcasts, upgraded the technology upon which various board and committee meetings are stored from video to DVD.

Marking the end of the traditional summer season, the Hampton Area Chamber of Commerce brought the Town the 13<sup>th</sup> Annual Seafood Festival during the second weekend in September. This event continues to be a markee event and a great benefit to local merchants. Sadly, townsfolk gathered at the gazebo at Luigi Marelli Square on September 11<sup>th</sup>, in a candlelight service to mark the passing of one year since the tragic attacks upon our nation.

In October, Eagle Scout Austin Bashline presented the Town with his Eagle Scout Project which involved considerable work in the Town's White's Lane property and the dedication of Warren's Trail. The month also saw the retirement of two longtime Town employees Payroll Clerk Marcia Blais and Police Lt. Bill Lally. We thank them for their years of dedicated service and wish them the best in whatever they undertake next.

In November, at the Municipal Association's Annual Meeting, the Town's 2001 Annual Report was awarded a second place award. During this month, the Board was busy reviewing the budget and proposed warrant articles for the coming year.

During December, as the year comes to a close, we complete those reviews and prepare for the coming year.

I would like to thank my fellow Board members for their efforts and assistance throughout this past year and for working their hardest in the best interest of the Town and its citizenry. While we may not always agree, we are capable of putting those differences aside for the benefit of the common good. I want to also express sincere appreciation for the efforts of the Town's employees who work hard everyday to make our town the wonderful place it is. Thanks to the Town's boards, commissions and volunteers who selflessly give of their time and energy. Last and definitely not least, heartfelt thanks go to the residents and voters of Hampton.

May God bless you all and God bless the United States of America.

Sincerely,

James A. Workman, Chairman Board of Selectmen



Town Manager James Barrington cuts the ribbon at the Beach Fire Station while Precinct Commissioner Michael O'Neil looks on, to symbolize the Town's assumption of responsibility for fire service in the Precinct.

#### TOWN MANAGER'S REPORT

was a year to complete projects that had been in the works for several years and to get started on other projects that have been needed for many years as well. The Lafayette Road reconstruction and the Highland Avenue upgrades headed the list. Public Works also saw progress on the current set of upgrades at the wastewater treatment plant. Funding was secured for the new police station at the beach after two years of legal delays, and we look forward to construction commencing in 2003. The Hampton Beach Village District handed over all operations of the beach fire service to the Town with an agreement for the Town to develop plans for a new, modern station to provide timely response in the beach area.

Despite concerns about the economy, as the war on terrorism began to fill the headlines, the voters of Hampton approved another aggressive work program at the Town Meeting. With the approval of bonds to construct the new Police Facility, the Town was finally able to give the architects the "go ahead" to finalize the plans and specifications for the biddable documents for the building.

The spring cleanup was funded on a special warrant article and once again became part of the Town's annual program. The second new fire pumper truck arrived and a new ambulance was ordered and received, half of the funding coming from the EMS Special Revenue Fund so that users of the service bear more of the cost of the operation and taxpayers receive the benefit.

A new street sweeper was purchased and put into service. A new, larger and safer rescue boat was authorized for the fire department. The boat is currently under construction and expected to be delivered in spring of 2003. Improvements in equipment and infrastructure for the parks were approved and put into place.

Enhancements were approved for the elderly exemption program. This is to give assistance to our elderly that qualify under income and asset guidelines. It is the third time in the past five years that Hampton's voters have approved improved qualification limits to help our elderly citizens.



The state education funding formula continued to be a problem for Hampton and similar so called "donor" communities that are required to pay extra taxes to the state to educate the children of other towns. Having been a major campaign issue in the 2002 race for Governor it is almost sure to be a major topic on the legislative agenda in 2003.

In response to new fire safety standards, the fire department grew by four positions in the 2002 budget with an additional member on staff at the beach station each shift. These additional firefighter combined with several retirements to change the face of the department. The leadership structure saw two new Captains and four new Lieutenants being named. At one point in time, all four Lieutenants were serving their one-year probationary period in rank.

The summer of 2002 brought a drought, and as water rationing changed from voluntary to mandatory we all watched our lawns turn brown and the leaves on our trees wither. Many of us learned new conservation techniques including watering our flowers with dishwater that previously would have simply been poured down the drain. With early and heavy snows, including a Christmas Day snowstorm, relief to the

drought may be in sight. The question of long term, dependable water supplies for Hampton and the entire southern portion of New Hampshire remains to be answered.

With union contracts for our excellent town employees due to expire March 31, 2003, we entered into collaborative negotiations with all six bargaining units. With many of the finest employees in the state, Hampton remains blessed with excellent services and courteous employees serving the public needs. The agreements that resulted, and that are being presented to the Town Meeting for funding, represent the employee's interests in helping the Town reduce the rising costs of health insurance while ensuring that our wage and benefit program provides an environment that allows Hampton to continue to recruit and retain the highest quality employees in the state.

November of 2002 was personally noteworthy to me on three counts. First, I celebrated my sixth anniversary as a resident, taxpayer, and town manager of Hampton. Those six years have been exciting and rewarding both personally and professionally and I remain enthusiastic about the many wonderful people and opportunities here. Second, November marked my 20<sup>th</sup> anniversary as a municipal manager with Hampton as the third municipality I have had the pleasure and honor of servicing. The third event of note in November was being

selected by my peers in the state as the president of the New Hampshire Municipal Management Association. I view this as an honor for the Town because of the further recognition it brings to our wonderful community.

Hampton is blessed with significant leadership, not only within our town limits, but across the state as well. Due to the support of our citizens there are numerous individuals from Hampton who hold positions of trust, responsibility, and authority throughout the state. It is because of the many developing partnerships of local and state, management and union, private and public, and many more, that this increasing influence across the state will be able to insure progress and planning development of Hampton's future.

Last year 1 concluded my report with observations that the efforts to implement the newly completed Hampton Beach Master Plan were brining a new set of opportunities and challenges. Events of the year have confirmed that observation with even more projects being explored that will change the face of Hampton Beach if approved.

Through it all, I believe we remain optimistic, as citizens, that the future is bright. The future promises to bring a new period of cooperation among the diverse interests in Hampton. We have much work ahead of us, but Hampton has the ability to complete the task.

A wise man will hear and increase in learning,

And a man of understanding will acquire wise counsel...

Proverbs 1:5

Respectfully,

James S. Barrington Town Manager

# TOWN OF HAMPTON 2002 ANNUAL TOWN MEETING RESULTS OF BALLOTING MARCH 12, 2002

Moderator Paul Lessard opened the Deliberative Session of the Hampton Town Meeting at 8:48 AM in the Winnacunnet High School Community Auditorium on February 2, 2002. He stated his rules for conducting the meeting and said that he would read each article in its turn. Rev. Peter Lane, Pastor of Trinity Episcopal Church delivered the invocation. The assembly rose to say the Pledge of Allegiance.

Moderator Lessard introduced the following Town Officials: Town Manager, James Barrington; Chairman of the Board of Selectmen, William Sullivan; Selectmen, James Workman, Bonnie Searle, Virginia Bridle and Brian Warburton; Town Counsel, John McEachern; Parks & Recreation Director, Dyana Lassonde; Director of Accounting, Dawna Duhamel; Town Planner, Jennifer Kimball; Administrative Assistant, Karen Anderson; Town Clerk, Arleen Andreozzi; Chairman of the Municipal Budget Committee, Sharleene Hurst; Deputy Town Clerk, Betty Poliquin; and Building Inspector, Kevin Schultz.

Selectman William Sullivan moved that actions taken on all articles to come before the First Session of the Annual Town Meeting be summarized on the Official ballot by inserting after the article "Recommended by the Deliberative Session" or "Not Recommended by the Deliberative Session". Seconded by Brian Warburton. The Sullivan motion passed. Selectman Warburton moved that we waive any discussion on Articles 1 – 12. Seconded by Mary-Louise Woolsey. The Warburton motion passed.

Articles 1 through 12 were not discussed at the Deliberative Session but are presented in numerical order for the sake of constancy.

The Second Session of the Hampton Town Meeting was held at the Marston School on March 12, 2002. Moderator Lessard declared the polls open at 7:00 AM and closed at 8:00 PM. Dona Janetos moved to waive reading of the warrant. Seconded by Martha Williams. So voted. Number voting at the polls was 2,552. Absentee ballots cast were 310. Total votes cast were 2,862. Total number of registered voters is 9,272.

#### ARTICLE 1

		AKTICLET		
<u>Moderator</u>			<u>Treasurer</u>	
Paul F. Lessard	2261*		Ellen M. Lavin	2279*
Selectmen			Supervisors of the Check	List
Virgrnia B. Bridle*	1963*		Judy Dubois	2255*
William H. Sullivan*	1935*	•		
			Library Trustee	
Trustee of the Trust Fund	<u>ds</u>		Mary Lou O'Connor	2056*
Glyn P. Eastman	2189*		Lenore Patton	1893*
Planning Board (Three Y	'ear Terms)		Planning Board (Two Yes	ars)
Thomas J. Gillick, Jr.	2010*		Charlene D. Carliell	512
Robert Viviano	1776*		Thomas Higgins	784
			"Jack" Lessard	1131*
Cemetery Trustee				
Matthew Shaw	2166*		Municipal Budget Comm	<u>ittee</u>
			Warren Bambury	1600*
Zoning Board of Adjustr	nent		Russ Bernstein	1612*
"Rick" P. Griffin	1350*		Richard A. Hanson	1705*
Mark Loopley	411		Edward Buck (Write-in)	165*
Arthur J. Moody	759			
Justin G. Packard	226			
Richard True	724			
Jennifer E. Truesdale	1158*	*Denotes Electe	ed.	

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board to amend Article I, Section 1.4 as follows:

The Board of Adjustment shall consist of five members. The members shall be elected in the manner prescribed by RSA 669 as amended. The terms of the members shall be in accordance with RSA 673:3 and RSA 673:5 as amended. Up to five (5) alternate members may be appointed by the Board of Adjustment in accordance with RSA 673:6. In addition to the general powers granted to the Board of Adjustment by RSA 674:33, as amended, the Board may:

Results of Balloting on March 12, 2002

Yes: 1697 No: 678

The article passed.

#### **ARTICLE 3**

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board to amend Article I, Section 1.6 (Definitions) by adding a definition for Accessory Building to read as follows:

Accessory Building: A non-habitable structure used in a manner as defined under Accessory Use.

Results of Balloting on March 12, 2002

Yes: 1799 No: 519 The article passed.

#### **ARTICLE 4**

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board to amend Article II, Section 2.3.5.A as follows, in order to make it consistent with other Planning Board applications procedures:

A. An application for special permit for activities in the Wetlands Conservation District shall be filed with the Town Planner who shall forward one copy to the Hampton Conservation Commission for review and recommendation. The Commission may make field inspections and consult with experts as is appropriate. The Conservation Commission shall report its recommendations to the Planning Board within 40 days of the date on which the application is mailed or otherwise conveyed to the Chairman. Said report shall be submitted in writing at a regular meeting. (Amended March, 1999)

Results of Balloting on March 12, 2002

Yes: 1894 No: 486

The article passed.

#### **ARTICLE 5**

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board to amend Article IV, Table II, Footnote 12 in order to correct an inadvertent contradiction with existing regulations. The front, side and rear setback requirements for lots within the RA and RB will not change and are listed in Table II. The proposed amendment is as follows:

(12) Seven (7) feet to any other building on the lot in RA and RB Districts.

Results of Balloting on March 12, 2002

Yes: 1766
No: 534
The article passed.

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board to amend Article IV, Table II, Footnote 14 by deleting the entire footnote, thus making the minimum front setback for all structures in the Business Zone 10-feet from the front property line as indicated in Table II: Dimensional Requirements.

Results of Balloting on March 12, 2002

Yes: 1780 No: 517 The article passed.

#### ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board to amend Article IV, Table II, Footnote 26 by replacing the existing footnote. The minimum setbacks as listed in Article IV, Table II, Section 4.5.2 will remain 15 feet for the RA zone and 10 feet for the RB zone. The proposed footnote reads as follows:

(26) The side setback shall be 10 feet for any existing lot of record having less than the required frontage as listed in Article 4.2 in the RA zone. The side setback shall be 7 feet for any existing lot of record having less than the required frontage as listed in Article 4.2 in the RB zone.

Results of Balloting on March 12, 2002

Yes: 1663 No: 581 The article passed.

#### ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board to amend Article IV, Table II, Footnote 28 by deleting the last sentence in order to correct an inadvertent contradiction with existing regulations. The proposed amendment is as follows:

(28) Any accessory building being 100 square feet or less in size and not greater than 12 feet in height shall meet a minimum setback of four feet on both sides and rear of the property line in all zones, but must maintain the minimum required front property line setback in the zone said accessory building is being located. (Adopted March, 2001)

Results of Balloting on March 12, 2002

Yes: 1713 No: 559 The article passed.

#### **ARTICLE 9**

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board to amend Article V, Section 5.5.7 (Political Signs) to conform with the State RSA's. The proposed amendment is as follows:

5.5.7 Political Signs: Political signs are allowed in all zones subject to the following:

#### For State primaries and elections:

- a) Placement and Removal shall conform with RSA 664:17.
- b) The earliest date on which political advertising may be posted or displayed shall be the last Friday in July prior to a state primary.
- c) All political advertising shall be removed by the candidate no later than the second Friday following the election unless the election is a primary and the advertising concerns a candidate who is a winner in the primary.

#### For all other elections:

- d) Political signs shall not be erected sooner than 15 days prior to the election for which they pertain.
- e) All signs shall be removed within 24 hours following the election.

Results of Balloting on March 12, 2002

Yes: 1978 No: 371 The article passed.

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board to amend Article X, Section 10.6: Growth Management Ordinance by repealing the entire ordinance.

The Growth Management Ordinance was adopted in 1996 as a stopgap measure to slow the timing of growth in Hampton due to unusual circumstances and lack of adequate public services. In Hampton, the following remedies have occurred: the town wide sewer moratorium was lifted in 2001 after increasing the capacity at the waste water treatment facilities, and completion of reconstruction, improvements and additions to the Hampton Schools. Future infrastructure needs created by normal growth of the Town will be addressed through other legal avenues, and if unusual circumstances again develop, the Town may consider further growth restrictions.

Results of Balloting on March 12, 2002

Yes: 1538 No: 985

The article passed.

#### **ARTICLE 11**

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board to adopt an Impact Fee Ordinance that would require a fee be levied upon development, including subdivision, building construction or other land use change, in order to help meet the needs created by that development for the construction or improvement of capital facilities owned or operated by the town, as permitted by RSA 674:21?

The methodology and fee structure will be developed by the Planning Board, and may only be adopted after a public hearing. No fees, other than assessments for off-site roadway and utility improvements, shall be assessed until the Planning Board has adopted this methodology and fee structure. The complete text of proposed ordinance follows:

#### IMPACT FEE ORDINANCE TOWN OF HAMPTON, NEW HAMPSHIRE

#### SECTION 1. PURPOSE

1.1 This ordinance is enacted pursuant to RSA 674:16 and 674:21, and in order to: Promote public health, safety, convenience, welfare, and prosperity; Ensure that adequate and appropriate facilities are available to individuals who may come to be located in the Town of Hampton; Prevent scattered or premature development of land as would involve danger or injury to health, safety, or prosperity by reason of the lack of water supply, drainage, transportation, schools, fire protection, or other public services, or necessitate the excessive expenditure of public funds for the supply of such services; Provide for the harmonious development of the municipality and its environs; Ensure the proper arrangement and coordination of streets; and, ensure streets of sufficient width to accommodate existing and prospective traffic.

#### SECTION 2. AUTHORITY

- 2.1 The Planning Board may, as a condition of approval of any subdivision or site plan, and when consistent with applicable Board regulations, require an applicant to pay an impact fee for the applicant's fair share of off-site improvements to public facilities affected by the development.
- 2.2 Nothing in this section shall be construed to limit the existing authority of the Planning Board to disapprove proposed development which is scattered or premature, or which would require an excessive expenditure of public funds, or which would otherwise violate applicable ordinances and regulations. The adoption of this ordinance shall expressly authorize the Planning Board to require off-site work to be performed by the applicant in lieu of or in addition to paying an impact fee and nothing in this section shall limit the Board's authority to impose other types of conditions of approval. Nothing in this section shall be construed to affect types of fees governed by other statutes, town ordinances or regulations.

#### SECTION 3. FINDINGS

In review of the impact of growth relative to the existing and planned capital facility capacity available to the Town of Hampton for its municipal and school needs, the Town of Hampton hereby finds that:

- 3.1 As documented by the Master Plan and the Capital Improvements Program of the Town of Hampton, recent and anticipated growth rates in public enrollment and associated improvements and costs would necessitate an excessive expenditure of public funds in order to maintain adequate municipal and school facility standards and to promote and protect the public health, safety and welfare.
- 3.2 The imposition of impact fees is one of the methods available to ensure that public expenditures are not excessive and that new development will bear a proportionate share of the capital costs necessary to accommodate such development.
- 3.3 The impact fee methodology shall be reasonable, rational and proportional method for the assessment of growth-related facility costs to new development.
- An impact fee ordinance for public capital facilities is consistent with the goals and objectives of the Master Plan and Capital Improvements Program for the Town of Hampton.

#### SECTION 4. ASSESSMENT METHODOLOGY AND COLLECTION

- 4.1 The amount of the impact fee shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee.
- 4.2 Upgrading of existing facilities and infrastructures, the need for which is not created by new development, shall not be paid for by impact fees.
- 4.3 The Impact Fee Assessment Schedule shall be calculated and adopted by the Planning Board after a public hearing. The Impact Fee Assessment Schedule shall be reviewed annually by the Planning Board. Such review may result in recommended adjustments in one or more of the fees based on the most recent data as may be available including, but not limited to, current construction cost information or capital improvement plans or programs, property assessment data, demographic data, US Census information, and other sources. Based on its review, the Board may consider the adoption of an updated or amended impact fee methodology, or may modify the schedule to correct errors or inconsistencies identified in the review process. No change in the methodology or in the impact fee schedules shall become effective unit it shall have be the subject of a public hearing before the Planning Board, noticed in accordance with RSA 675:7.
- 4.4 Impact fees shall be assessed to new development to compensate the Town of Hampton for the proportional share of capital facilities generated by new development in the Town of Hampton, including Town owned or operated facilities to be constructed, or which were constructed in anticipation of new development.
- 4.5 Impact fees shall be collected upon issuance of a building permit.
- 4.6 A person may request, in writing, from the Planning Board a full or partial waiver of impact fees for any residential units or non-residential development that was approved for construction prior to the effective date of this article.

#### SECTION 5. ADMINISTRATION

- 5.1 Accounting: In accord with RSA 673:16, II and RSA 674:21, V(c), impact fees shall be accounted for separately, shall be segregated from the Town's general fund, may be spent upon order of the Board of Selectmen, and shall be used solely for the capital improvements for which it was collected, or to recoup the cost of capital improvements made in anticipation of the needs which the fee was collected to meet.
- 5.2 Assessment: All impact fees imposed pursuant to this section shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development, as determined by the Planning Board.

- 5.3 Security: In the interim between assessment and collection, the Planning Board may require developers to post bonds, issue letters of credit, accept liens, or otherwise provide suitable measures of security so as to guarantee future payment of assessed impact fees.
- **Collection:** Impact fees shall be collected as a condition for the issuance of a building permit. Nothing in this section shall prevent the Planning Board and the assessed party from establishing an alternate, mutually acceptable schedule of payment.
- **Refund:** Any portion of an impact fee which has not become encumbered or otherwise legally bound to be spent for the purpose for which it was collected, shall be refunded, with any accrued interest, to the assessed party or successor in interest:

When the subdivision or site plan approval expires under the respective rules of the Planning Board, or under the terms of the decision, without having become vested under RSA 674:39, and without any extension being granted by the Planning Board; **OR** 

When such approval is revoked under RSA 676:4-a; OR

Six years after its collection, or, if any extension of approval is granted by the Planning Board, six years after such extension is granted; **OR** 

Six years after its collection, whenever the calculation of an impact fee has been predicated upon some portion of capital improvement costs being borne by the Town, and the Legislative Body of the Town has failed to appropriate the Town's share of the capital improvement costs.

#### Section 6. Appeals

In accord with RSA 676:5, lll, appeals of the decision of the Planning Board in administering this ordinance may be made to Superior Court, as provided in RSA 677:15.

#### SECTION 7. DEFINITIONS

**IMPACT FEE:** A fee or assessment imposed upon development, including subdivision, building construction or other land use change, in order to help meet the needs occasioned by that development for the construction or improvement of capital facilities owned or operated by the municipality, including and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers; storm water, drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public school facilities; the municipality's proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; solid waste collection, transfer, recycling, processing and disposal facilities; public library facilities; and public recreational facilities not including public open space.

#### NEW DEVELOPMENT: An activity which results in:

- 1. The subdivision of land that creates additional building lots; or
- 2. The creation of a new dwelling unit or units; or
- 3. The conversion of a lawfully existing use which would result in a net increase in the number of dwelling units; or
- 4. A non-residential development or conversion of property that results in a net increase in the gross floor area of a non-residential use.

#### Section 8. Effective Date

This ordinance was adopted by the Legislative Body of the Town of Hampton, acting at its duly warned annual meeting on March 12, 2002.

Results of Balloting on March 12, 2002

Yes: 1864 No: 612 The article passed.

Are you in favor of the adoption of Amendment No. 11 as proposed by the petition of 25 or more voters of the Town of Hampton to amend the Zoning Ordinance/Map (Article II, Section 2.1) for the Town of Hampton to rezone from Business Seasonal (BS) district to Residence A (RA) district, all the properties located within the area bounded as follows:

Beginning at the point of intersection of the centerline of Winnacunnet Road and of a southerly projection of the centerline of Kings Highway, thence northerly by the said projection of and the centerline of Kings Highway to the centerline of First Street, thence easterly by the centerline of First Street to the centerline of Ocean Boulevard, thence easterly to the Atlantic Ocean shoreline, thence southerly along the Atlantic Ocean shoreline to a point due east of the intersection of the centerlines of Ocean Boulevard and Winnacunnet Road, thence due west to said intersection, thence northerly by the centerline of Winnacunnet Road to the point of beginning. To be in the same RA district as those properties east of the center of Kings Highway, located to the north of First Street and to the south of High Street.

#### Not Recommended by the Planning Board

On January 31, 2002 a protest petition was received pursuant to RSA 675:5 requesting a two-thirds vote be required to enact the proposed amendment.

Results of Balloting on March 12, 2002

Yes: 685 No: 1817 The article failed.

#### **ARTICLE 13**

On petition of Vivianne G. Marcotte for the Conservation Commission and twenty-five or more registered voters of the Town of Hampton, to see if the Town will raise and appropriate the sum of Three Million (\$3,000,000) Dollars for the acquisition of conservation easements and/or open space land (including any buildings or structures incidental to such land in the best interests of the Town, as the Selectmen deem appropriate, and to authorize the issuance of bonds or notes in accordance with the Municipal Budget Act (RSA Ch. 33) and to authorize the Selectmen to act on behalf of the Town in connection with such acquisitions of conservation easements or other open space land, and to further authorize the Selectmen to issue and negotiate such bonds or notes and determine the rates of interest thereon. No bonds or notes shall be issued with a term maturity of less than fifteen years, and the authority conferred by the passage of this Article is non-lapsing until its purpose is accomplished in accordance with RSA 32:7, III, VI.

The purchase of land with funds appropriated pursuant to this article shall be permitted only if all the procedural requirements for the purchase of land spelled out in RSA 41:14-a are satisfied.

The passage of this Article requires a 3/5 vote. (By petition)

#### Not recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Vivianne Marcotte. Seconded by Alfonso J. Webb, Sr.

Ms. Marcotte explained the article stating that this would give the town the ability to purchase land for a conservation easement as it becomes available. She explained the procedures that would take place before any land could be purchased. Mr. Robert Nudd, a member of the Green Space Committee compared the cost of purchasing land as it relates to the cost of new residential developments with the increase in town services that must be provided. Mrs. Mary-Louise Woolsey, a member of the Green Space Committee spoke for the approval of the article. Mr. Gerald Dignam spoke against the article and the other conservation articles. He listed the other needs of the town that are more urgent.

Mr. Gerald Dignam moved to reduce the amount to \$0. Seconded by Frederick C. Rice. Discussion continued on the motion. A motion to end debate on the amendment was made by Mr.. Rice with a Second by Mr. David Lang. A standing vote was not definitive and the Moderator called for a yes/no ballot on the motion. The motion passed 70 to 31 and the discussion on the motion was closed.

Moderator Lessard announced that a request signed by five voters present for a yes/no ballot on the amendment has been received. The meeting was recessed from 10:05 to 10:25 AM for voting on the Dignam motion. The motion failed, 38 Yes to 73 No. Discussion continued on the Article with Mr. Peter Tilton, Mr. Donald Tilbury, and Mr. Alphonso Webb speaking in favor of the article. Mr. Kevin Lonergan spoke against the article stating the primary funding this year should be for the Police Station and fire safety items. He offered to amend the article by adding in the line starting with "No bonds or notes" after non-lapsing insert the date "March 13, 2002." Seconded by Mr. Rice. Attorney McEachem declared the amendment out of order but the maker could designate "at the next town meeting" and leave out the reference to the RSA. Mr. Lonergan stated he would do that. The Second agreed to the change. Mr. Rice stated that one year would be sufficient time for the Conservation Commission to act, and if there is no plan to use it then let's not have it available for a couple of years when it will raise our tax rate.

Mrs. Goethel stated it takes more than one year to negotiate the purchase and this will negate the article. Additional discussion ensued and Mr. Lang moved the question. Seconded by Mrs. Searle. The Motion carried.

The Moderator read the amendment and it was noted that the amendment has a lapsing date of 2002. Mr. Lonergan was asked if this was an error. When assured that it was his intent, then Attorney McEachern declared the amendment was out of order. Assistant Modertor O'Neil explained that when the attorney declared the motion out of order then the motion dies without a vote.

Mrs. Woolsey moved the question on the main article, seconded by Mrs. Hurst. So voted. Asst. Moderator O'Neil asked for a vote to put this article on the ballot as recommended by the Deliberative Session. So voted.

A motion to restrict reconsideration of Article 13 was made by Mr. James Tierney and seconded by Mrs. Woolsey. The motion carried and Moderator Lessard stated there would be no further debate on this article today. The Moderator declared a short recess. The meeting was recessed from 10:53 to 11:05 AM.

Results of Balloting on March 12, 2002

Yes: 1056 No: 1579 The article failed.

#### **ARTICLE 14**

To see if the Town of Hampton will vote to raise and appropriate a sum not to exceed \$1,324,000 as a supplemental appropriation for the construction of a Police Facility on public property at Brown Avenue and all related activities necessary for said construction. Necessary funds to be raised through the issuance of bonds or notes in an amount not to exceed \$1,324,000 under and in compliance with provisions of the Municipal Finance Act pursuant to RSA Chapter 33, Municipal Finance Act, as amended; and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to take such other actions as may be necessary to effect the issuance, negotiations, sale, and delivery of such bonds or notes as shall be in the best interest of the Town of Hampton. (3/5 vote required)

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Virginia Bridle. Seconded by Brian Warburton.

Mrs. Bridle stated that because of the time that elapsed while the court case regarding the 60% vote was being heard, the building costs have increased. Police Chief Wrenn explained that the current conditions of the building. Mr. Ray Hutchinson questioned whether test bores have been done on this site. Chief Wrenn answered that they had not, but added that money is in the appropriation for that. Mr. Hutchinson asked if there is funding to remove the existing police station. Chief Wrenn said that there was not. Mrs. Hurst spoke in favor of the article, noting that since 1986 there has been the need for a new police station.

Mr. Jack Lessard moved to end discussion. Seconded by Mr. Edward Buck. The motion was approved and the article was voted to go on the ballot as recommended by the Deliberative Session.

Mr. James Barrington moved to restrict reconsideration of Article 14. Seconded by Mr. Buck. The motion passed and Moderator Lessard declared it restricted.

Results of Balloting on March 12, 2002

Yes: 1720 No: 982

The article passed, receiving 64% of the vote.

Shall the Town of Hampton raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amount set forth in the budget posted with the warrant, for the purposes set forth therein, totaling \$18,585,840? Should this article be defeated, the operating budget shall be \$18,139,936.00 which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

NOTE: Warrant Article 15 (Operating Budget Article) does not include special warrant articles 13, 14, 16, 17, 20, 24, 27, 28, 29, 30, 31, 32, 33, 34 and Individual Articles 18, 19, 21, 22, 23, 25, and 26.

#### Recommended by the Budget Committee

Assistant Moderator O'Neil read the article to the assembly. Moved by Sharleene Hurst.
Seconded by Virginia Bridle.

Mrs. Hurst, Chairman of the Budget Committee gave a brief overview on the budget process this year and commended the members on their work during the budget season. Mr. Rice, member of the Committee stated it is a very responsible budget and urged voters to approve it. There was no further discussion and Asst. Moderator O'Neil asked for a vote to send the article to the ballot as recommended by the Deliberative Session. So voted.

Fred Rice motioned to restrict reconsideration on Article 15. Seconded by Dennis Kilroy. So voted.

#### Results of Balloting on March 12, 2002

Yes: 1597 No: 991

The article passed.

#### **ARTICLE 16**

Shall the Town raise and appropriate \$350,000 to contribute to the Road Improvement Capital Reserve Fund established by Article 16 of the 1998 Town Meeting pursuant to the provisions of RSA 35:1? The balance in the fund as of December 31, 2001 is approximately \$800,000 plus interest.

#### Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by James Workman. Seconded by Brian Warburton.

Mr. Barrington addressed this article saying that this fund was established in 1998 and we have been contributing \$350,000 each year to be used for road improvements. Mrs. Searle added it is about \$ .25 on the tax rate. Mr. Moody added a point of information stating that as of December 31<sup>st</sup> there is about \$970,000 in that Capital Reserve Fund. Hearing no further comments Moderator Lessard asked for a vote to put the article on the ballot as recommended by the Deliberative Session of the Town Meeting. So voted.

#### Results of Balloting on March 12, 2002

Yes: 1572 No: 770 The article passed.

#### **ARTICLE 17**

On petition of Vivianne G. Marcotte for the Conservation Commission and at least twenty-five registered voters of the Town of Hampton: to raise and appropriate the sum of three hundred thousand (\$300,000) dollars, to be added to the Conservation Land Fund for the purpose of purchasing conservation land and, or conservation easements as authorized by RSA 36-A.

Recommended by the Board of Selectmen Recommended by the Budget Committee Moved by Vivianne Marcotte. Seconded by Mary-Louise Woolsey.

Mrs. Woolsey said that this will set aside money for the Conservation Land Fund. Mr. Rice spoke against the article and suggested the Conservation Commission was circumventing the process with two articles for money to purchase land. Ellen Goethel moved to end further discussion. Seconded by Mrs. Woolsey. The motion passed. Assistant Moderator O'Neil asked for a vote on sending this article to the ballot as recommended by the Deliberative Session of Town Meeting. The motion passed. Mrs. Woolsey motioned to restrict reconsideration of Article 17. Seconded by Vivianne Marcotte. The motion passed.

Results of Balloting on March 12, 2002

Yes: 1550 No: 1029 The article passed.

#### **ARTICLE 18**

Shall the Town raise and appropriate a sum not to exceed \$200,000 for Ashworth Avenue sewer reconstruction work?

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by William Sullivan. Seconded by James Workman.

There was no discussion and the Moderator stated that Article 18 would be on the ballot as written. Mr. Barrington moved to restrict reconsideration on Articles 16 and 18. Seconded by Mr. Warburton. There were no objections.

Results of Balloting on March 12, 2002

Yes: 1792 No: 740 The article passed.

#### **ARTICLE 19**

To see if the Town of Hampton will vote to raise and appropriate a sum not to exceed \$100,000 for the purchase of a Street Sweeper and all related activities necessary for the design, construction, acquisition, and transportation of said equipment.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by William Sullivan. Seconded by Bonnie Searle.

There was no discussion and Moderator Lessard stated the article would be on the ballot as written.

Results of Balloting on March 12, 2002

Yes: 1609 No: 937 The article passed.

#### **ARTICLE 20**

On petition of twenty-five registered voters to request that the Town of Hampton raise and appropriate the sum of \$68,000 for the demolition and replacement of the old "Cave Building" at Tuck field. This building is recommended by and will be used by the Hampton Youth Association, Little Warriors Football Organization and the Hampton Recreation and Parks Advisory Council and Department. (By Petition)

Not recommended by the Board of Selectmen Not recommended by the Budget Committee There was no discussion on this article and Assistant Moderator O'Neil accepted Mr. Rice's motion to put the article on the ballot as written. Mrs. Bridle seconded.

Results of Balloting on March 12, 2002

Yes: 876 No: 1679 The article failed.

#### **ARTICLE 21**

To see if the Town of Hampton will vote to raise a sum not to exceed \$62,500 and appropriate a sum not to exceed \$125,000 for the purchase of a Ambulance for the Hampton Fire Department and all related activities necessary for the design, construction, acquisition, and transportation of said ambulance. Half of the purchase price is to be funded from General Fund tax appropriations and half is to be funded by an appropriation from the EMS Special Revenue Fund.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Virginia Bridle Seconded by James Workman

Deputy Chief Christopher Silver of the Fire Department spoke on the article. He explained that the Fire Department would retire an older ambulance. The \$62,500 will be combined with funds from the EMS Special Revenue Fund established for this purpose.

There being no further discussion, Moderator Lessard stated that the article would go on the ballot as written. Town Manager Barrington made a motion to restrict reconsideration on this article. Mr. Lang seconded. The motion carried.

Results of Balloting on March 12, 2002

Yes: 2032 No: 561 The article passed.

#### **ARTICLE 22**

To see if the Town of Hampton will vote to authorize the Selectmen to enter into a three year lease/purchase agreement for the purpose of lease/purchasing a Rescue Boat for the Hampton Fire Department and all related activities necessary for the design, construction, acquisition, and transportation of said boat, and to raise and appropriate the sum of \$50,972 for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by William Sullivan Seconded by James Workman

Fire Chief Henry Lipe explained that the current boat served them well for five years, however the boat has it's limitations because of it's size. The number of rescue calls and the rough waters require a larger vessel for the safety of the firefighters. Mrs. Elizabeth Webb and Mrs. Eileen Latimer spoke in favor of the article. Mr. Richard Bateman spoke in favor of the rescue boat with Mr. Rice in opposition to the article, stating that they were going about it in the wrong way. Selectmen Bridle urged the voters to supply the necessary tools for marine rescue and to support the article. Selectman Searle stated she wanted voters to be aware that we were not giving up the "Zodiac" by getting a new boat and that other towns will use this new vessel.

Moderator Lessard acknowledged Mrs. Hurst's motion to end debate. Seconded by Mr. Rice. So voted. It was moved and seconded to place Article 21 on the ballot with the recommendation of the Deliberative Session.

Moderator Lessard declared a recess for lunch from 12:20 to 1:20 PM. When the meeting reconvened, Assistant Moderator O'Neil recognized Selectmen Workman. Mr. Workman motioned that the body revisit Article 22 to make an amendment to it. Seconded by Mr. Sullivan. It was voted to revisit Article 22.

Mr. Workman offered to amend Article 22 by changing "lease" to "lease/purchase" each time the word appears. Seconded by Mr. Sullivan. The motion passed and the Assistant Moderator declared Article 22 as amended would go on the ballot.

Mr. Workman moved to Restrict Reconsideration of Article 22, seconded by Mr. Sullivan. The motion passed and Assistant Moderator O'Neil declared the article restricted to further discussion at this session.

Results of Balloting on March 12, 2002

Yes: 1375 No: 1201 The article passed.

#### **ARTICLE 23**

Shall the Town of Hampton raise and appropriate a sum of \$45,000 to fund a "Spring Cleanup" program?

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Moved by Brian Warburton. Seconded by William Sullivan.

Selectmen Warburton stated that the "Spring Clean-up" was always done within the budget and he feels it is still an important service that the town should provide for the taxpayers. Mr. David Lang offered to amend the article by deleting the word "contracted". Seconded by Mr. Richard Bateman. Mr. John Hangen, Director of Public Works spoke against the amendment stating that it takes Public Works a month to handle spring clean-up and he cannot spare the personnel.

When no further discussion was forthcoming, the Moderator called for a vote on the amendment. The Lang Amendment passed on a counted hand-vote of Yes 39 to No 34.

It was moved and voted to place Article 23 on the ballot as amended with the recommendation of the Deliberative Session of the Town Meeting. A motion to Restrict Reconsideration on the article was made by Mr. Denis Kilroy and seconded by Mr. Nathan Page. So voted.

Results of Balloting on March 12, 2002

Yes: 1689 No: 891 The article passed.

#### **ARTICLE 24**

On petition of twenty-five registered voters to request that the Town of Hampton raise and appropriate the sum of \$30,000 to add an irrigation system to Tuck Field. The area that would be enhanced would be the soccer field, football field, Little League Field 3 and the Tuck Softball field. This irrigation system is recommended by the Hampton Recreation and Parks Advisory Council and the Hampton Youth Association.

Not recommended by the Board of Selectmen Not recommended by the Budget Committee

Moved by Dyana Lassonde. Seconded by Mary-Louise Woolsey.

Ms. Lassonde spoke on the need to irrigate the field that is used by hundreds of people. Speaking for the article were Mr. Rice, Mr. Bateman, and Selectman Warburton. In opposition to the article, Mr. Moody stated we have come full circle; first the area was a swamp, then it was filled to make Tuck Field, after that the town closed it for a full two years to drain it and now the request is to pay to irrigate it. When there was no further discussion, Assistant Moderator O'Neil asked if the assembly wanted to put the article on the ballot with the recommendation of the Deliberative Session. So voted.

Mr. Warburton made a motion to Restrict Reconsideration on Article 24, seconded by Mr. Rice. The motion passed.

Results of Balloting on March 12, 2002

Yes: 794 No: 1774 The article failed.

To see if the Town of Hampton will vote to raise and appropriate a sum not to exceed \$25,000 for the purchase of a 32-hp 4 wheel drive diesel tractor with bucket loader, hydrostatic transmission and turf tires for the Hampton Parks and Recreation Department. This tractor will replace a 1989 John Deere tractor, which is out of commission at this time but is an essential piece of equipment for the parks department.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Brian Warburton Seconded by William Sullivan

Selectman Warburton spoke on the article saying that the tractor is necessary for the care of the fields. Ms. Lassonde, Recreation and Parks Director stated that the Parks Department is responsible for maintaining other areas of the town. The tractor currently owned is out of commission. There was no further discussion and Moderator Lessard stated that the article would go on the ballot as written. Mr. Warburton moved to Restrict Reconsideration on Article 25. Seconded by Mr. Sullivan. So voted.

Results of Balloting on March 12, 2002

Yes: 1790 No: 786 The article passed.

#### **ARTICLE 26**

Shall the Town raise \$25,000 and appropriate a sum not to exceed \$100,000 to fund initial implementation steps of the Hampton Beach Area Master Plan (adopted November 7, 2001)? The initial implementation steps include: obtaining specialized technical assistance for setting up a long-term stewardship entity, conducting a specialized traffic and circulation study to indicate appropriate areas for improvements, designing said improvements, finding additional or alternate funding sources. Any outside funds (grants, in-kind service, etc.) that the Town may obtain will be used to off-set the Town's costs. All or some of the \$25,000 Town portion may serve as the required local match for grant(s) funding received through Federal, State, or other means.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by James Workman. Seconded by Virginia Bridle.

Mr. Workman addressed the article saying that the Town voted to fund a Beach Master Plan and the plan was approved last November. This funding would allow the program to continue. Mr. Peter Olney, member of the Hampton Beach Study Committee stated that this plan is the result of a coming together of different interests on the beach and now the town needs to show support for the plan. When there were no further comments, Mr. Lessard asked for a vote to put the article on the ballot with the recommendation of the Deliberative Session. So voted.

Mr. Barrington moved to Restrict Reconsideration of the article. Seconded by Mr. Rice. So voted.

Results of Balloting on March 12, 2002

Yes: 1627 No: 906 The article passed.

#### ARTICLE 27

On petition of Michael E. Roy, 391 Ocean Boulevard, Hampton, NH and at least twenty-five or more registered voters of the Town of Hampton: To see if the Town will vote to support the Hampton Christmas parade and related activities and raise and appropriate the sum of \$3,500.00 to help defray the expense of the 2002 event. Said funds to be paid to the Hampton Area Chamber of Commerce. (By petition)

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Virginia Bridle. Seconded by Brian Warburton. There was no discussion and Assistant Moderator O'Neil declared that Article 27would go on the ballot as written.

Results of Balloting on March 12, 2002

Yes: 2081 No: 602

The article passed.

#### **ARTICLE 28**

Shall the town appropriate only the sum of \$500,000 from revenues generated from the Hampton Emergency Medical Services Fund, a Special Revenue Fund created by Article 15 of the 2000 Town Meeting from funds generated from ambulance and emergency medical services calls for providing, improving, and/or enhancing ambulance and emergency medical services? Adoption of this article will have no effect on the town's tax rate.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by William Sullivan. Seconded by Brian Warburton.

Town Manager James Barrington proposed that the assembly discuss Articles 28, 29, 30, 31, and 32 together, as they are all Special Revenue Account articles. Hearing no objection from the assemble, Mr. O'Neil granted the request on a motion by Mr. Sullivan, seconded by Mr. Warburton. Mr. Barrington spoke on each article explaining the intent and purpose of each. After some discussion, Mrs. Hurst moved to end debate on the articles, seconded by Mr. Nathan Page. The motion passed.

Assistant Moderator O'Neil asked for a vote to put Articles 28, 29, 30, 31 and 32 on the ballot as written. So voted. A motion to Restrict Reconsideration of Articles 28, 29, 30, 31 and 32 was made by Mr. Warburton and seconded by Mrs. Woolsey. So voted.

Results of Balloting on March 12, 2002

Yes: 2233 No: 435 The article passed.

#### ARTICLE 29

Shall the Town appropriate only a sum not to exceed \$350,000 from the Road Improvement Capital Reserve Fund to make improvements on Little River Road, Barbour Road, Naves Road, Middle Street, Curtis Street, Beatrice Street, and Yeaton Street to include street repairs, reconstruction and all associated materials and labor necessary to the work to also include drainage system maintenance, upgrades and improvements

Recommended by the Board of Selectmen Recommended by the Budget Committee

Results of Balloting on March 12, 2002

Yes: 1747 No: 848 The article passed.

#### **ARTICLE 30**

Shall the town appropriate only the sum of \$250,000 from the Hampton Recreation Fund, a Special Revenue Fund created by Article 19 of the 2000 Town Meeting from revenues generated from recreation department programs and activities, to fund programs and activities through the recreation and parks department? Adoption of this article will have no effect on the town's tax rate.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Results of Balloting on March 12, 2002

Yes: 2104 No: 546 The article passed.

Shall the town appropriate only the sum of \$250,000 from revenues generated from the Hampton Private Detail Fund, a Special Revenue Fund created by Article 17 of the 2000 Town Meeting from funds generated by police and fire department private details to fund police and fire department private details? Adoption of this article will have no effect on the town's tax rate.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Results of Balloting on March 12, 2002

Yes: 1925 No: 672 The article passed.

#### **ARTICLE 32**

Shall the town appropriate only the sum of \$70,000 from revenues generated from the Hampton Cable TV Local Origination Fund, a Special Revenue Fund created by Article 21 of the 2000 Town Meeting from funds generated from the Cable TV local origination franchise agreement funds for the purpose of upgrading, expanding, and enhancing the development of the local origination channel? Adoption of this article will have no effect on the town's tax rate.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Results of Balloting on March 12, 2002

Yes: 2010 No: 597 The article passed.

#### **ARTICLE 33**

Shall the Town of Hampton appropriate only \$25,100 to be deposited in the Cemetery Burial Trust Fund, the interest from which will be withdrawn annually and deposited in the Town's General Fund as an offset to the amount appropriated for the maintenance of the cemeteries. This appropriation will not affect the 2002 tax rate.

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Brian Warburton Seconded by James Workman

Selectmen Warburton commended the Cemetery Trustees, Superintendent Danny Kenney and his staff for the way they take care of the town cemeteries. Hearing no further discussion, the moderator stated that the article will go on the ballot as written. A motion to Restrict Reconsideration on the article was made by Mr. Bateman and seconded by Mr. Kilroy. The motion passed.

Results of Balloting on March 12, 2002

Yes: 2200 No: 408 The article passed.

#### **ARTICLE 34**

On petition of Duane Windemiller and 31 registered voters of the Town of Hampton: To see if the Town of Hampton will vote to appropriate only \$75,000 from the special revenue fund (made up of 20% of the gross lease and rental from town's parking areas located within Hampton Beach Village District) for the purpose allocated by warrant article #41 (1996). The purpose of these funds is for the design and construction of sidewalks and lighting on Ashworth Avenue. This is a non-lapsing article under RSA 32:7 VI, and shall not lapse until 2005. This warrant article will not effect the town's tax rate, it is simply to allocate where the funds shall be spent. (By petition)

Recommended by the Board of Selectmen Recommended by the Budget Committee

Moved by Virginia Bridle Seconded by Brian Warburton Mr. Moody asked if the committee met last year and what projects were recommended. The Town Manager answered that the committee did not meet. Mr. Rice moved to end discussion, seconded by Mr. Warburton. The motion passed. The article will go on the ballot as written. Mr. Workman moved to Restrict Reconsideration, seconded by Mr. Warburton. The motion passed.

Results of Balloting on March 12, 2002

Yes: 1909 No: 695 The article passed.

#### **ARTICLE 35**

Shall we modify the elderly exemptions from property tax in the Town of Hampton, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$50,000; for a person 75 years of age up to 80 years, \$70,000; for a person 80 years of age or older \$90,000? To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$26,000 or, if married, a combined net income of less than \$43,000; and own net assets not in excess of \$95,000 excluding the value of the person's residence.

#### Recommended by Board of Selectmen

Moved by Brian Warburton Seconded by Virginia Bridle

Mr. Warburton spoke in favor of the article saying that a Rockingham County Needs Assessment Study showed that Senior's have trouble meeting their monthly expenses. Many elderly have trouble maintaining their homes and paying taxes. These people have worked their entire lives and may need a tax break.

Mr. Lang agreed with Selectman Warburton and elaborated on the additional cost of living expenses for senior citizens. Hearing no further discussion, Assistant Moderator O'Neil said Article 35 would go on the ballot as written. A motion to Restrict Reconsideration on Article 33 and 35 was made by Mr. Warburton and seconded by Mr. Sullivan. The motion passed.

Results of Balloting on March 12, 2002

Yes: 2234 No: 320 The article passed.

#### **ARTICLE 36**

Shall the Town of Hampton impose a one-time connection fee of \$200 for a new installation of a master fire alarm box and impose an annual fee of \$125 for maintaining a master fire alarm box, which is connected to the Hampton Municipal Fire Alarm System? The Board of Selectmen shall be authorized to adjust the rates annually based upon the recommendation of the Fire Chief.

Moved by William Sullivan. Seconded By James Workman.

Fire Chief Henry Lipe spoke on the article saying this fee structure would allow the town to pay for maintaining the current fire alarm system and take the burden away from the taxpayer. There were no further questions and Moderator Lessard stated that the article would be on the ballot as written. A motion to Restrict Reconsideration on Article 36 was made by Mr. Warburton and seconded by Mr. Workman.

Results of Balloting on March 12, 2002

Yes: 1863 No: 599 The article passed.

On petition of Ellen Goethel for the Conservation Commission and at least twenty-five registered voters of the Town of Hampton to amend Article 28, approved at the 1994 Town Meeting, by deleting the phrase "up to an annual maximum of \$10,000" so that the authorization will read as follows: The Town of Hampton will vote to allocate 100% of the Current Use Penalty fees collected by the Town to be deposited in the Conservation Land Fund for use in purchasing conservation land. (By petition)

Not recommended by the Board of Selectmen Not recommended by the Budget Committee

Moved by Ellen Goethel. Seconded by Vivianne Marcotte.

Mrs. Goethel stated that most of the towns in the State do not have a cap on the funds received by the Current Use Penalty fees and this article would remove the cap in Hampton. Mr. Rice rose in opposition to this request for additional appropriation for the Conservation Commission. Mrs. Goethel motioned to add this article to the ballot as recommended by the Deliberative Session of the Town Meeting. Seconded by Vivianne Marcotte. The Goethel motion failed. The Assistant Moderator stated the article would go on the ballot as Not Recommended. A motion to Restrict Reconsideration was made and seconded. The motion carried.

Results of Balloting on March 12, 2002

Yes: 668 No: 1808 The article failed.

#### **ARTICLE 38**

On petition of Vivianne G. Marcotte for the Conservation Commission and twenty-five or more registered voters, to see if the Town will vote to adopt the provisions of RSA 41:14(a) "Acquisition or Sale of Land, Buildings, or Both".

- I. If adopted, the Selectmen shall have the authority to acquire or sell land, buildings, or both; provided however, they shall first submit any such proposed acquisition or sale to the planning board and to the conservation commission, where a board and commission or both exist, they shall hold two (2) public hearings at least ten (10) but not more than fourteen (14) days apart on the proposed acquisition or sale; provided, however, upon the written petition of fifty registered voters presented to the selectmen, prior to the selectmen's vote, according to the provisions of RSA 39:3, the proposed acquisition or sale shall be inserted as an article in the warrant for the Town Meeting. The selectmen's vote shall take place no sooner than ten (10) days nor later than fourteen (14) days after the second public hearing is held.
- II. The provisions of this section shall not apply to the sale of, and the selectmen shall have no authority to sell:
  - a) Town-owned conservation land which is managed and controlled by the Conservation Commission under the provisions of RSA 36-A.
  - b) Any part of a town forest established under RSA 31:110 and managed under RSA 31:112
  - c) Any real estate that has been given, devised, or bequeathed to the town for charitable or community purposes. (By petition)

Moved by Mary-Louise Woolsey.

Seconded by Vivianne Marcotte.

Mr. Arthur Moody questioned how this would effect the 1982 Leased Land Sales Program. Town Counsel John McEachern acknowledged that this would effect the leased land program and suggested an amendment be introduced to offset this.

Mrs. Woolsey moved to insert the following sentence at the end of the article "Prior legislation relating to the sale of town-owned leased land under the Leased Land Sales Program shall not be abrogated.

Seconded by Vivianne Marcotte. It was moved and seconded to Restrict Reconsideration on Article 38. The Motion passed.

Results of Balloting on March 12, 2002

Yes: 1366 No: 1045 The article passed. Selectman Sullivan acknowledged Fire Captains Robert Regan and William Welsh, noting that they are retiring soon and the longevity will be missed. The received applause from the assembly.

#### **ARTICLE 39**

To see if the Town will vote to authorize the construction, repair, enlargement, and/or improvement of a sea wall on Town property seaward of the Zappala property at 51 Campton Street in the Sun Valley section of Hampton at no expense or liability to the town.

#### Recommended by Board of Selectmen

Moved by Brian Warburton. Seconded by William Sullivan.

Moderator Lessard indicated the location of the property in question on the map. Mr. Buck questioned where the article originated. Selectmen Warburton explained that the Selectmen put forth the article to improve the seawall that is currently there, at no cost to the Town.

There was no discussion and Modertor Lessard stated the article would go on the ballot as written.

#### Results of Balloting on March 12, 2002

Yes: 1977 No: 525 The article passed.

#### **ARTICLE 40**

To see if the Town will vote to sell and transfer certain real estate owned by the Town, bounded southerly by land of Janetos, easterly by Park Avenue, northerly by the 1 Park Avenue property, and westerly by Route 1 for such consideration as the Selectmen may determine advisable.

#### Recommended by Board of Selectmen

Moved by Brian Warburton. Secoded by James Workman.

Selectman Warburton stated that the Board reviewed the proposal and had no problem recommending the article. Selectmen Searle cautioned selling town property and favors maintaining open space. Mr. Janetos stated he has been maintaining the property since 1968 when this lot came into being when Park Avenue was re-located.

Mrs. Hurst motioned to put this article on the ballot as approved by the Deliberative Session. Seconded by Brian Warburton. So voted. It was moved and seconded to Restrict Reconsideration of Article 40. So voted.

#### Results of Balloting on March 12, 2002

Yes: 1761 No: 692 The article passed.

#### ARTICLE 41

To see if the Town will vote to sell and transfer certain real estate owned by the Town consisting of a strip of land bounded on the north by land of Barn Realty and on the south by High Street running the length of the land owned by Barn Realty to the land of the State of New Hampshire and consisting of that land lying between the boundary of Barn Realty to the southerly side of a sidewalk to be constructed along High Street and Ocean Boulevard, for such consideration as the Selectmen may determine appropriate.

#### Recommended by Board of Selectmen

Moved by Brian Warburton. Seconded by James Workman. Mr. Warburton explained that members of the American's With Disabilities Association designated Kennedy's Restaurant as not having a proper entrance. The map was presented showing the location of four feet of land that Barn Realty wants to buy. The recommendation came as a result of meeting with attorneys of the American With Disabilities Association, Mr. Shaake, Mr. Kennedy, and their attorneys.

Mr. Moody said some of this land belongs to the State granted by a meeting in 1933. Attorney McEachern said that if this is the case, we could entertain a motion re-wording to leave off "owned by the Town". A motion was made by Elizabeth Webb to amend Article 41, substituting the following words before "consisting" To see if the Town will vote to sell and transfer all its right, title, and interest to certain real estate. Seconded by Sharleene Hurst. The motion passed.

Mrs. Charlene Carleill moved to further amend the article by adding to the end of the article "this transaction will be at no cost to the Town." Seconded by William Sullivan. The Carliell Amendment passed. Article 41 to be on the ballot as amended.

Results of Balloting on March 12, 2002

Yes: 1873 No: 660 The article passed.

#### **ARTICLE 42**

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease agreement for the purpose of leasing a vehicle for the building department, funding for said lease is included in the budget?

Moved by James Workman. Seconded by Brian Warburton.

Mr. Barrington moved to amend the article by changing "lease" to "lease/purchase" in each of the three instances where it is used. Seconded by Mr. Warburton. The motion passed. Article 42 to go on the ballot as amended. A motion to Restrict Reconsideration of Article 42 was made by Mr. Rice and seconded by Mr. Warburton. So voted.

Results of Balloting on March 12, 2002

Yes: 1300 No: 1184 The article passed.

#### **ARTICLE 43**

Shall the Town authorize the Board of Selectmen to enter into a multi-year agreement, not to exceed 15 years, to lease a portion of Town property at the Public Works compound to Aurora Communications, LLC, and their successors, heirs, and assigns for the purpose of erecting, maintaining, and operating a wireless communications antennae tower? Such agreement will be subject to such terms and conditions negotiated by the Board of Selectmen to be in the best interests of the town.

Moved by Brian Warburton. Seconded by William Sullivan.

Town Manager James Barrington explained that Aurora Communications will pay a monthly lease as well as build a building to house their electronic equipment. Public Works Director John Hangen stated that Aurora Communications has indicated that this will provide a building for Public Works to house the sewer department. When no further discussion was forthcoming Assistant Moderator O'Neil declared that Article 43 would go on the ballot as written. Mr. Barrington moved to Restrict Reconsideration on Article 43. Seconded by Mr. Page. The motion passed and Mr. O'Neil declared the article restricted.

Results of Balloting on March 12, 2002

Yes: 1860 No: 689 The article passed.

#### **ARTICLE 44**

Shall the Town of Hampton vote to authorize the Board of Selectmen to enter into a lease with the Hampton Beach Village District for the present fire station and such land that may be necessary to continue fire service at the beach under such terms as the Board of Selectmen may deem in the best interest of the Town of Hampton, including a long term lease in the event the town desires to construct a new fire station in the future.

Moved by William Sullivan Seconded by Mr. Warburton.

Hearing no discussion the Moderator stated that Article 44 would go on the ballot as written. It was moved and seconded to Restrict Reconsideration on Article 44. So voted.

Results of Balloting on March 12, 2002

Yes: 2002 No: 565 The article passed.

#### **ARTICLE 45**

To see if the Town will vote to abandon all right, title & interest in 3 certain parcels of land. Said landlocked parcels of undeveloped land adjacent to Spring Marsh, shown on tax map #235 to the west of lots 18, 19, & 20. Said parcels to be deeded as "Lot A" to Karen Codd & Paul C. Breen, "Lot B" to Bette A. Bridle & Russell D. Bridle, and "Lot C" to Robert W. Bridle Trust (As shown on "Lot Line Adjustment Plan", KEM Land Survey, Inc. May 15, 2001) for the sole purpose of becoming part of the abutting properties and not for the creation of a new building lot or lots. This land has been fenced in and used by the said abutters for over 50 years as their yards. These transactions are to be completed at no cost to the town. (By petition)

Moved by David Lang. Seconded by Brian Warburton.

Selectmen Warburton noted a correction on line three to change tax map #35 to tax map #235. This is a readjustment of a lot line and will result in adding this land to the tax records. When all who wished to speak had been heard, Moderator Lessard stated Article 45 will go on the ballot as recommended by the Deliberative Session. A motion to Restrict Reconsideration of Article 45 was made by Mr. Warburton and seconded by Mr. Sullivan. The motion passed.

Results of Balloting on March 12, 2002

Yes: 1640 No: 854 The article passed.

#### ARTICLE 46

On petition of Katherine A. Street and at least 25 other registered voters, to see if the Town will vote pursuant to NH RSA 231:43 to discontinue completely that portion of the public street known as Briar Road which runs from north to south between North Shore Road and the intersection of Briar Road and Cranberry Lane. The portion of Briar Road to be discontinued is more particularly described as follows: Beginning at a point in the northerly sideline of North Shore Road, said point being the southwesterly corner of land now or formerly of one Mellion, thence running south 78°48' West by said North Shore Road 40.14 feet to the westerly sideline of said Briar Road; thence turning and running North 16°03' West 296.82 feet to the Southerly side of Briar Road, thence turning and running in a southwesterly direction 40'± to the northwesterly corner of land now or formerly of one Driscoll; thence turning and running south 16°03' East 240.03 feet to a granite bound; thence continuing south 16°03' East 50.00 feet to North Shore Road and the point of beginning.

Reference is also made to a plan of land entitled: "Plan of Streets North Beach Highlands, Hampton, N.H. dated October 1978 by John W. Durgin Associates, Inc. being recorded in the Rockingham County Registry of Deeds as Plan #D-8478 1 of 2. (By petition)

Moved by Katherine A. Street. Seconded by Virginia Bridle.

Ms. Street explained her article stating the section of Briar Road has not been in use since the paving of Cranberry Lane and is no longer necessary as an access road for emergency vehicles. It is the intent of the article to provide a walkway to get to Plaice Cove.

Town Attorney McEachern questioned whether all the abutters were aware of the consequence of not abutting a road if they wish to further develop their property. Selectmen Sullivan introduced a letter from Unitil expressing concerns over restricting access to their poles on Briar Road in the event of an emergency. A copy of the letter is attached and made part of the minutes. Mr. Frederick Betley of 53 Briar Road spoke against the article and stated "no signers of the petition lived on Briar Road". Mr. & Mrs. George Roden of 195 North Shore Road, at the corner of Briar Road, spoke against the article. Mrs. Patricia Roden made a motion to add "Not Recommended by the Deliberative Session of the Town Meeting". Seconded by Edward Buck. The motion passed.

Results of Balloting on March 12, 2002

Yes: 427 No: 2006 The article failed.

#### **ARTICLE 47**

On petition of Katherine A. Street and at least 25 other registered voters, to see if the Town will vote to authorize the Board of Selectmen to convey that portion of the public street known as Briar Road, which has been discontinued completely by the affirmative vote of Article 46, said Article and the description contained therein are by reference incorporated herein and made a part hereof, to such abutters and upon such terms and conditions and for such consideration as shall be in the best interests of the Town. This transaction to be completed at no cost to the Town of Hampton and only after the expiration of six (6) months from the date of Town has voted said discontinuance. (By petition)

Moved by Katherine Street. Seconded by Vivianne Marcotte.

A motion to correct the article to read "affirmative vote of Article 46" was made and seconded. The motion passed. An amendment to add "not recommended by the Deliberative Session of the Town Meeting and one abutter appearing at the Deliberative Session was not notified" was made by William Sullivan and seconded by Edward Buck. The motion passed.

Results of Balloting on March 12, 2002

Yes: 355 No: 1995 The article failed.

#### **ARTICLE 48**

Are you in favor of allowing Adopt-A-Spot sponsors to erect signs, which are not provided by the Town, at the adopted spot insofar as the signs (a) meet all the requirements of the Town Ordinances, (b) are no larger than 3 feet by 3 feet. (c) are well maintained by such Adopt-A-Spot sponsor, and (d) are provided by the Adopt-A-Spot sponsor at no cost to the Town? (By petition)

Moved by Elizabeth Webb. Seconded by Edward Buck.

Mr. Buck offered to amend the article by changing (b) to read no larger than 1.5 x 2 feet and further to add "Not recommended by the Deliberative Session of Town Meeting". Seconded by Arthur Moody. Selectman Workman suggested that the amendment read "no larger than the size offered by the Town". Mr. Buck agreed to change his motion. Mr. Moody questioned if was legal to petition a change to a town ordinance. The Buck Amendment passed, Article 48 will go on the ballot as amended.

Results of Balloting on March 12, 2002

Yes: 777 No: 1686 The article failed.

#### **ARTICLE 49**

On petition of twenty-five registered voters of the Town of Hampton: To request that the town vote that it shall be unlawful to park on the north or south side of Atlantic Avenue, Hampton Beach, unless a permit has been issued. (Resident parking permit only) Also no recreational vehicles allowed. (By petition)

Moved by William Sullivan. Seconded by Elizabeth Webb.

Selectman Sullivan offered to amend the article by adding "Not Recommended by the Deliberative Session of the Town Meeting. Seconded by Brian Warburton. So voted. David Lang moved to change the word to read "shall be lawful: and delete all wording after "Hampton Beach". Seconded by James Workman. The amendment was declared illegal by town counsel as it changes the general intent of the petition. Mr. Lang asked Asst. Moderator O'Neil for his opinion on the motion. Asst. Moderator O'Neil declared it a legal motion. Additional discussion ensued regarding the legalities of this motion and the effect on the Sullivan Amendment. Mr. Lang stated it was his intent to negate the Sullivan Amendment by offering a substitute amendment. Selectman Sullivan said whichever way the amendment reads, the results are the same. No vote was taken on the Lang Amendment and Article 49 will go on the ballot as originally amended.

Results of Balloting on March 12, 2002

Yes: 694 No: 1742 The article failed.

A motion to adjourn was made by Mr. Arthur Moody and seconded by Mrs. Bonnie Searle. Selectman Warburton thanked Moderators Lessard and O'Neil for their work today, Nathan Page for helping set up the Power Point presentation, Nancy Stiles, Food Service Director, the Cable Committee and all the people who helped with the Town Meeting today.

Moderator Lessard declared the meeting adjourned at 4:56 PM

Respectfully submitted, Arleen Andreozzi, Hampton Town Clerk



Frank Swift and Jack O'Brien assist the Town Clerk's Office with the ballots for the Annual Town Election – March, 2002.

### STATE PRIMARY SEPTEMBER 10, 2002

The State Primary was held at Marston School on September 10, 2002. Moderator Paul Lessard declared the polls open at 7:00 AM to close again at 8:00 PM. Total number of votes cast at this election 3361 and the number of voters on the checklist 9505 or a 35% voter turnout.

#### REPUBLICAN TOTALS

GOVERNOR		COUNTY TREASURER	
Robert Kingsbury	4	Edward R. Buck III	1589
Robert Howard Kroepel	5	REGISTER OF DEEDS	
Craig Benson	1003	Cathy Stacey	1587
Joseph S. Haas	354	REGISTER OF PROBATE	
Gordon J. Humphrey	354	Andrew Christie, Jr.	1605
Bruce Keough	716	COUNTY COMMISSIONER	
UNITED STATES SENATOR		Katharin "Kate" Pratt	1585
John E. Sununu	1225	STATE REPRESENTATIVE	
"Bob" Smith	858	Russell D. Bridle	1155
Kenneth Scot Stremsky	39	Sheila T. Francoeur	1223
REPRESENTATIVE IN CONGRESS		Thomas J. "Tom" Gillick, Jr.	1242
Wayne Barrows	217	Jane P. Kelley	1191
"Bob" Bevill	7	Michael O'Neil	1254
Jeb Bradley	466	Jennifer E. Truesdale	1068
Vivian Clark	152	STATE SENATOR	
Gary Scott Hoffman	21	Pamela Saia	1450
Sean Mahoney	452	DELEGATES TO STATE CONVENTION	
John A. Stephen	562	Edward R. Buck III	1267
Francine "Fran" Wendelboe	79	Betty Ann Callanan	1277
EXECUTIVE COUNCILOR		John M. Callanan	1237
Ruth L. Griffin	1649	Thomas J. "Tom" Gillick, Jr.	1433
SHERIFF		"Ken" Malcolm	1249
J. "Dan" Linehan	1642		
COUNTY ATTORNEY			
James M. Reams	1623		

### **DEMOCRATIC TOTALS**

GOVERNOR		REGISTER OF DEEDS	
Mark Fernald	149	Raymond "Ray" Will	792
"Bev" Hollingworth	998	REGISTER OF PROBATE (no candidate)	
UNITED STATES SENATOR		COUNTY COMMISSIONER	
Jean Shaheen	919	Joseph Pantelakos	788
REPRESENTATIVE IN CONGRESS		STATE REPRESENTATIVE	
Sean Patrick Dean	197	Charlene D. Carliell	699
Martha Fuller Clark	875	Sarah Beatrice Friedman	676
EXECUTIVE COUNCILOR		Pearl Hartt-Wilbur	659
"Bill" McCann	848	Daniel B. Nicholson	700
SHERIFF (no candidate)		Mary Twomey	776
COUNTY ATTORNEY (no candidate)		STATE SENATOR	
COUNTY TREASURER		Burton J. Cohen	958
David E. Ahearn	782		

Respectfully submitted, Arleen Andreozzi, Hampton Town Clerk

### GENERAL ELECTION NOVEMBER 5, 2002

The General Election was held at Marston School on November 5, 2002. Moderator Paul Lessard declared the polls open at 7:00 AM. It was moved and seconded to waive reading of the warrant. The Supervisors of the Checklist registered 366 new voters bringing the total number of register voters to 9953. There were 5938 voters casting their vote at the polls and 668 voting absentee resulting is a 66% voter turnout. The polls closed at 8:00 PM. The results are as follows:

GOVERNOR		STATE REPRESENTATIVES	
Craig Benson	3843	Russell D. Bridle	3749
Mark Fernald	2443	Sheila T. Francoeur	3586
John J. Babiarz	175	Thomas J. "Tom" Gillick, Jr.	3605
UNITED STATES SENATOR		Jane P. Kelley	3859
John E. Sununu	3456	Michael O'Neil	3451
Jeanne Shaheen	2873	Charlene D. Carliell	1923
"Ken" Blevens	171	Sarah Beatrice Friedman	1706
REPRESENTATIVE IN CONGRESS		Pearl Hartt-Wilbur	1587
Jeb Bradley	3647	Daniel B. Nicholson	1945
Martha Fuller Clark	2614	Mary Twomey	2152
"Dan" Belforti	216	COUNTY TREASURER	
EXECUTIVE COUNCILOR		Edward R. Buck, III	3477
Ruth L. Griffin	3762	David E. Ahearn	2445
"Bill" McCann	2339	REGISTER OF DEEDS	
STATE SENATOR		Cathy Stacey	3024
Pamela Saia	3321	Raymond "Ray" Will	2548
Burton J. Cohen	3002	REGISTER OF PROBATE	
SHERIFF		Andrew W. Christie, Jr.	5308
J. "Dan" Linehan	5416	COUNTY COMMISSIONER	
COUNTY ATTORNEY		Katharin "Kate" Pratt	3960
James M. Reams	5336	Joseph Pantelakos	2043

#### Question Relating to a Constitutional Amendment Proposed by the 2002 General Court

"Are you in favor of amending article 73-a of the second part of the constitution to read as follows: [Art.] 73-a. [Supreme Court Administration.] The chief justice of the supreme court shall be the administrative head of all the courts. The chief justice shall, with the concurrence of a majority of the supreme court justices, have the power to rule to regulate the security and administration of, and the practice, procedure and rules of evidence in, all courts in the state. The rules so adopted shall have the force and effect of law. The general court may also regulate these matters by statute provided that the general court shall have no authority to abridge the necessary adjudicatory functions for which the courts were created. In the event of a conflict between a statute and a rule, the statute shall supersede the rule, if not contrary to the provisions of the constitution." (Passed by the N. H. House 290 Yes, 48 No; Passed by State Senate 16 Yes, 7 No) Yes 3425

No 1745

#### Question Proposed pursuant to Part II, Article 100 of the New Hampshire Constitution

"Shall there be a convention to amend or revise the constitution?"

Yes 2810

No 2432

Respectfully submitted, Arleen Andreozzi, Hampton Town Clerk

### ₩ASSESSOR'S ANNUAL REPORT#

The 2002 overall assessment ratio is 62%. That means that properties in Hampton tend to be assessed around 62% of what they have been selling for. Last year's ratio was 68%. This indicates that the average real estate investment in Hampton gained approximately 9% in value this year. Our last update of assessments was in the 1999 tax year and the current sales of property indicate that real estate values have grown by 60% over that period of time.

Due to the State Education tax, a lot has happened in the assessment field. One major change is that property assessments will have to be certified by the Department of Revenue Administration every four years. Hampton's first certification year will be 2003. This fact is the major reason we did not do an update of values for 2002.

The Hampton Assessor's Office will be conducting an update of all property values for the 2003 tax year. It is anticipated that property assessments will increase from 50% to 100% depending on sales data analyzed on a neighborhood by neighborhood basis. Because we have to use last year's tax rate on the first bill in June, the new values will not be used until the 2<sup>nd</sup> bill in the fall. Plans are in the process for a total remeasure and re-list of Hampton properties for the 2007 certification year.

#### TAX RATE STATISTICS

An increase or decrease in the amount of \$139,951 in expenditures can change the tax rate  $10\phi$ . An increase or decrease of \$5,614,406 in assessed values can change the tax rate  $10\phi$ .

#### LEASED LAND UPDATE

The Town still has 49 lots of leased land. There were 7 sales in 2002 and a few new leases drawn over the year. All sales are paid in full by certified check only and are at 100% of market value. You can look at the Trustees of Trust Funds' Report to see the revenues from the sale of leased land that are put into a trust account. The interest from the trust funds is put into the General Fund at year's end to help reduce the tax rate.

Robert A. Estey, Assessor, CAE, CNHA Angela L. Boucher, Deputy Assessor, CNHA Arlene Mowry, Assessors' Assistant



Assessor Robert Estey with Attorney John McEachern at the Deliberative Session, February 2002.

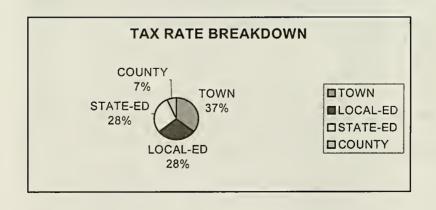
# ₩2002 TAXABLE VALUATION BREAKDOWN₩

DESCRIPTION	VALUE	% OF TOTAL VALUATION			
TOTAL VALUATION	\$1,486,546,400	100.000%			
EXEMPT PROPERTIES	67,191,500	4.520%			
SCHOOLS	26,058,500				
MUNICIPAL	13,964,200				
CHURCHES	9,317,600				
OTHER	17,851,200				
TOTAL TAXABLE PROPERTY	\$1,419,354,900	95.480%			
VALUATION EXEMPTIONS (ELDERLY, BLIND, ETC.)					
	\$7,779,200	.520%			
TOTAL TAXABLE VALUATION	\$ <u>1,411,375,200</u>	<u>94.940%</u>			

DESCRIPTION	COUNT	VALUE	% OF TAXABLE PROPERTY
SINGLE FAMILY HOMES	4776±	834,235,900	58.770%
MOBILE HOMES	338 <u>+</u>	11,512,500	0.810%
MULTI-FAMILY	525+		6.170%
RESIDENTIAL CONDOS	1996 <u>+</u>	215,417,600	15.180%
RESIDENTIAL PROPERTIES	7635 <u>+</u>	\$1,148,754,000	80.930%
COMMERCIAL	330±	161,353,100	11.370%
INDUSTRIAL	22+	33,258,800	2.340%
UTILITIES	_	42,437,000	3.000%
COMM/IND CONDOS	208 <u>+</u>	15,409,500	1.080%
COMMERCIAL PROPERTIES	560 <u>+</u>	\$252,458,400	17.790%
TOWN LEASED LAND	49	4,128,700	0.290%
VACANT LAND/CUR USE	355±	13,597,000	0.960%
MARSHLAND	179 <u>+</u>	111,500	0.010%
LEASED PARKING SPACES		305,300	0.020%
TOTAL OTHER PROPERTIES	5 583+	18,142,500	1.280%
TOTAL TAYARI F PROPERTY		1 419 354 900	100 000%

# 

	<u>2001</u>	<u>2002</u>
GROSS ASSESSED VALUE:	1,395,159,200	1,419,354,900
Less Elderly/Blind Exemptions:	5,677,400	7,779,200
NET ASSESSED VALUE:	1,389,481,800	1,411,375,200
NET PRECINCT VALUE:	257,724,300	259,930,800
Assessment Ratio	68%	62%
TOTAL TOWN APPROPRIATION:	20,404,795	22,729,412
TOTAL REVENUES AND CREDITS:	-8,766,570	-9,965,198
LOCAL EDUC APPROPRIATION:	9,667,527	10,068,594
STATE EDUCATION APPROP:	9,343,220	9,620,445
COUNTY TAX APPROPRIATION:	2,341,603	2,464,219
TOTAL APPROPRIATION:	32,990,575	34,917,472
BPT REIMBURSEMENT:	-66,825	-66,825
WAR SERVICE CREDITS:	+137,900	+134,250
OVERLAY:	+208,838	+198,744
PROPERTY TAXES TO BE RAISED:	33,132,588	35,049,391
PRECINCT TAXES TO BE RAISED:	407,427	359,870
GROSS PROPERTY TAXES:	33,540,015	35,409,261
MUNICIPAL RATE:	8.57	9.23
SCHOOLS RATE: TOWN	6.96	7.13
STATE	6.94	7.03
COUNTY RATE:	1.69	1.75
TOTAL RATE:	24.16	25.14
Exempt Precinct Rate:	24.73	25.48
Precinct Rate:	25.94	26.73



## **#BUILDING DEPARTMENT - CODE ENFORCEMENT**### CODE ENFORCEMENT ### COD



s we prepare to close out 2002 our third year of operation brought about many procedural changes that my staff and I have implemented for processing, tracking and record keeping, as well as for the inspection process. We have been involved with yet another record setting year with respect to the number of permits, projects and proposals that have passed through this Department despite reports and indicators claiming a slow down in the economy. It was great to see how the changes helped make the amount of work move along more efficiently. We continue working on new and better ways to help serve the community, and you, more efficiently as well.

The close of 2002 also brings change to the Building Codes, which we now enforce, that will involve the phasing out of BOCA (Building Officials Code Administrators) founded in 1915 and the adoption of the 2002 IBC (International Building Code).

In the spring of 2002 House Bill 285-FN-Local enacted an Act relative to the adoption of a State Building Code, as well as the creation of a State Building Code Review Board. Since the turn of the last century, the U.S. has operated under a regional system in which states adopted different building safety codes provided by BOCA, ICBO (International Conference of Building Officials) and SBCCI (Southern Building Code Congress International, Inc.). In 1994, these organizations formed the ICC (International Code Council) to unify the building industry nationwide with a single building regulatory system. In 1999, the ICC achieved its goal by developing the International Codes — a single family of codes that is being adopted across the country. The founding organizations are now preparing to be integrated into the ICC to form a single, national organization that will continue setting the standard of building safety.

The addition this year of Milon (Chuck) Marsden as the new Assistant Building Inspector with a background not only in construction and remodeling but property maintenance as well, added to the experience of the rest of the staff. This has allowed us to offer direction, advice and specific guidance relative to construction and the building codes to contractors, as well as individual property owners, resulting in a safer and a higher quality of constructed projects throughout the community.

The following are some of the interesting statistics generated this year.

Permits Issued: 1,640 Inspections Performed: 3,336

Certificates Of Occupancy:

Rental 111 properties consisting of 248 units

Non-rental/commercial 112

Construction Value: \$26,554,673.00 Fees Generated: \$148,677.50

Respectfully submitted,

Kevin D. Schultz, Building Inspector Milon "Chuck" Marsden, Asst. Building Inspector Robert Charette, Code Enforcement Officer Eleanor Montague, Secretary

## # REPORT OF THE FIRE & RESCUE SERVICE #

I want to thank the people of Hampton for the support of the fire department by passing the operating budget last March thus providing us with a year of quality improvements providing fire, rescue, and ambulance services.

Historically, our operational risk issues have always been accepted as the "normal" way of doing business. In the past two years, the department's organizational shift has been to develop a more proactive, risk management process. We have continued to make progress in 2002 and been extremely successful by identifying hazards and establishing the risk they impose, then identifying the resources needed to reduce these hazards.

#### Equipment

Part of this new philosophy was met with the successful acquisition of our second new pumper in as many years and a new ambulance, which gives our personnel safer, more efficient vehicles to provide quality services. Speaking of the new ambulance, fifty percent of the cost of the new ambulance was funded from the EMS Special Revenue Fund, thus showing the success of the program, which is solely funded through the return of ambulance fees.

We completed our breathing air tank replacement program and continued to upgrade our Firefighter's protective clothing, which is an annual program. Improvements at the town firehouse have been completed providing a safer workplace for everyone.

#### Personnel

The most noticeable organizational improvement was the addition of four new firefighters to provide a fifth firefighter at the beach station 24 hours a day. Not only does this staffing increase provide for more efficient operations, it provides the "company" with the appropriate nationally recognized staffing standard for the high hazard district at the beach.

The year brought the retirements of four employees. Firefighters Mark Ouellette, Tony St. Louis and Captains Bobby Regan and Bill Welsh all hung up their helmets and are now enjoying a retired lifestyle. We wish all of them and their families well with their future endeavors.

Seven new firefighters were hired this year and we welcome them. Firefighters Matt Clement from Exeter, Scott Steele from Dover, Peter Wahl from North Hampton, Greg Smushkin from Bedford, Jeremy Timson from Bath, Justin McDaniel from Hampton, and Shana Gaston from Newmarket are all welcome additions to our force.

#### Training

Quality employees are the backbone of any successful organization. 2002 brought a year of emphasis to develop a better-trained and safer workforce. Deputy Chief of Training and Safety Chris Silver has developed a very aggressive training program by incorporating daily activities and required training through an integrated schedule. Firefighters are required to train over 300 hours a year to maintain our excellent Insurance Services Office rating and skills in EMS. Four firefighters have increased their EMS certification to the Intermediate level. Eighty-five percent of our response forces are now trained at the Intermediate or Paramedic levels.

#### Commendations

In October, the New Hampshire Fire Service Committee of Merit recognized Hampton Firefighters in Concord at the 11<sup>th</sup> annual Fire Service Awards and Recognition Presentation at the Capital Center for the Arts. Under the command of Deputy Chief Steve Benotti, Captain Guy Larivee and the rest of his crew; Firefighters Michael Nickerson, Tony St. Louis, Don Felch, and Michael McMahon fought 20-foot waves and strong riptides to save two children and an adult in the Atlantic Ocean last summer. Captain Larivee and Firefighter Nickerson received the Class 2 Medal of Valor for their actions. The rest of the crew was awarded the Unit Citation of merit. Hampton Fire & Rescue has a history of having a strong marine rescue program making a positive difference in the community for the safety of all that live and visit in Hampton. Our new water rescue boat is on order and will be delivered in March, which will provide us with a much safer means of rescuing those in need in Hampton waters.

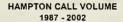
#### Fire Prevention Bureau

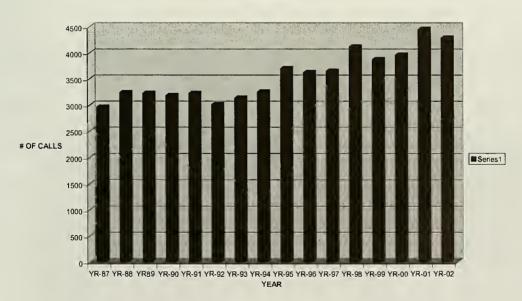
In August, a new part-time secretary was added to the Fire Prevention Bureau. Elizabeth Gavinski from North Hampton now provides the Bureau with badly needed administrative support, allowing Scott McDonald and Jon True to focus on fire prevention, inspections, plans review, and fire investigations. It was an extremely busy year for Scott and Jon. Some of their accomplishments were:

1,600 Fire Code Inspections
108 Fire Code plan reviews
2,000 children educated in fire safety
24 fire investigations
950 municipal alarm system service calls
Fire safety educational seminars for the elderly, community groups and businesses

In conclusion, 2002 will be remembered as a transition year for personnel and equipment. Our mission becomes more complex every year, and the citizens of Hampton can feel proud that the employees of Hampton Fire / Rescue are meeting the everyday challenges while continuing a tradition of service, courage, and pride. Thanks again to all of you for another great year.

Hank Lipe Chief of the Department









The replacements of Engine 2 and Ambulance 3 were welcomed to Hampton's fleet of emergency vehicles.



Personnel from the department gathered at the Town Office for the swearing in of Firefighter Shana Gaston. Left to right: Jeremy Timson, Capt. Matt Clark, Mike Nickerson, Shana Gaston, George James, Lt. Bill Kennedy, Jeff LeDuc, Chief Hank Lipe, Sean Gannon, Sean Murray.

### #REPORT OF THE POLICE DEPARTMENT#

Full-Time Law Enforcement Officers	34
Part-Time Law Enforcement Officers	70
Full-Time Civilian Personnel	9
Part-Time Civilian Personnel	3

A mission and value statement guides the employees of the Hampton Police Department in the performance of their duties. Those statements further emphasize our commitment to the philosophy of Community Policing and read as follows:

#### MISSION STATEMENT

The mission of the Hampton Police Department is to enhance the quality of life for all persons who live, work and visit our community by:

- Fostering partnerships within our community to promote safe, secure neighborhoods;
- Maintaining order and peace, while affording dignity and respect to every person;
- Safeguarding individual rights; and,
- Preventing crime while aggressively working to solve those crimes which occur.

We strive to accomplish this mission through the delivery of quality police services; and the pursuit of excellence and dedication in the performance of those services.

#### VALUES STATEMENT

All employees of the Hampton Police Department will be guided by the following shared values:

#### A. Human Life

We value human life and dignity above all else. Therefore, we give first priority to any situation that threatens life. We utilize the proper levels of force and only when necessary. We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We will remain constantly aware of the need for compassion, caring, and common sense in dealing with people.

#### B. Integrity

We believe integrity is the basis for public trust. Therefore, we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships. We hold ourselves accountable for our actions and take pride in a professional level of service to all.

#### C. Excellence

We strive for personal and professional excellence. Therefore, we strive to do our best in all situations and to provide quality service in a courteous, efficient and accessible manner. We vigorously enforce local, state and federal laws; and, are committed to the defense of the Constitutions of the United States and the State of New Hampshire. We promote community and employee interaction through problem solving partnerships. We empower our employees at all levels to engage in problem identification and problem solving activities. We strive for professional performance through continual training, education, and commitment to our duties. We will not tolerate misconduct by an employee and we will treat our fellow employees and our work environment with dignity and respect.

#### **New Police Station Building Project Progress**

With the approval of the warrant article authorizing additional funds for the building of the new police station, I am pleased to report the planning and design process is well underway. The actual building design has been finalized by Kaestle-Boos Architects. The project is scheduled to move to the bidding process by the beginning of 2003. We are preparing to break ground in the spring of 2003 and final completion is expected for the spring of 2004.

#### PERSONNEL:

In the area of personnel changes, Lieutenant William Lally retired from the police department after 28 years of service to the citizens of the Town of Hampton. Bill joined the department as a part-time officer in June 1974, was hired full-time in April of 1980, promoted to Detective in 1985 and Lieutenant in 1998. We will miss Bill's colorful personality and his sense of humor around the station. We wish Bill and his family the best in their future endeavors.

In December, Officer Charles Karpenko was hired to fill the full-time officer vacancy left with Lieutenant Lally's retirement. Officer Karpenko has been a part-time officer with the department since 1999. He lives in Salisbury, Mass. With his wife and child.

The communication section has been busy this past year, we have been challenged to fill two vacancies in this highly demanding area. Communications Specialist Melissa Gates resigned from service in January and was replaced by Communication Specialists Donna Casey in April. In May, Communications Specialist Melissa Kierstead joined the department. Ms. Casey left the department in July and was replaced with Communications Specialist Donna Flowers. At year's end, we have been able to return this unit to it's full strength of four full-time members.

#### **DEPARTMENT OPERATIONS:**

The department remained very active serving our community this year. Officers responded to 21,672 calls for service in the community. Over 6,841 vehicles were stopped as a result of our traffic safety program. 2,235 people were arrested. Over 1,654 incident reports were filed and investigated resulting in 4,344 separate offenses being reported to the police. The department investigated 504 accidents during the past year. Officers issued 3,915 parking tickets resulting in \$59,159 in revenues collected.

During the summer and busy preseason the New Hampshire State Police continued to assist the Hampton Police Department by assigning Troopers to create an added presence at the beach, and the Rockingham County Sheriff's Department provided assistance on the busy 4<sup>th</sup> of July weekend. A special note of thanks to the Department of Safety Commissioner Richard Flynn, State Police Colonel Gary Sloper and Rockingham County Sheriff Daniel Linehan for their continued support and cooperation.

#### **CONCLUSION:**

On behalf of the members of our Department, I would like to extend our sincere appreciation to the Town Manager, James Barrington, and the Board of Selectman, all Town Committees, and Town Departments for their help, cooperation, and continued support throughout the year. We also wish to thank the business community and the people of the Town of Hampton for their continued generosity and gracious support.

Finally, I wish to thank the families of our employees for the sacrifices they make every day due to the nature of this job, and I commend all our members for their professionalism, dedication and hard work towards providing the Town of Hampton with the best law enforcement services.

Respectfully submitted, William L. Wrenn Chief of Police



### #DEPARTMENT OF PUBLIC WORKS#

Personnel: Full –time 41

Part-time 22

TOTAL 63

s always, activities at the Public Works Department during 2002 were exciting and challenging. Mother Nature was stingy with rain during the spring and summer but she brought winter early with two plowable storms before Thanksgiving. Our work schedules were constantly changing but our crews were flexible and completed most of the projects planned. We hope that we contributed to a better Hampton.

#### **Sewers and Drains**

The sewer and drain crew is small but very productive. They are responsible for keeping the storm water drainage system and the sewer system flowing. In accomplishing this feat they cleaned 46,376' of sewer line (with an aging, temperamental water jet machine), and 679 catch basins; repaired and/or installed 42 sewer laterals; installed 1,447' of new drain line; responded to 32 plugged sewer lines of which 16 were the responsibility of the Town; inspected sections of sewer and drain lines with the video camera; cleaned debris off catch basin covers to prevent and/or alleviate flooding; and a myriad of other tasks. Additionally, there were 35 new entrances into our sanitary sewer system requiring 84 inspections; 24 permits were issued; and 450 locations were made for contractors, utility companies and the public. Drainage improvement projects were completed on Gill Street, J Street and Barbour Road. Installation of drainage was begun on Nudd Ave. this fall and will be completed in the spring of 2003. Sewer projects were completed on Gray Avenue and Tobey Street.

#### Snow

Snow operations during 2002 were labor intensive. We had a number of slow, small storms that are more time consuming than a quick heavy snowfall. Additionally, the desire for "black roads" makes it necessary to begin snow-fighting operations earlier in the storm. Ten storms required plowing, snow removal, sanding and salting. Additionally, follow up sanding/salting and spot treatment for daily melting was carried out as necessary.

#### **Treatment Plant**

Work on the much-needed additional secondary clarifier tank began in August. The average flow received at the treatment plant was 2.5 million gallons per day for an annual total of approximately 915 million gallons of wastewater, 1.9 million gallons of which was septage. We processed 3,000 tons of biosolids (sludge) and removed approximately 70 tons of grit. Recent funding of improvements at the plant has not only helped us meet our NPDES permit requirements (with the exception of copper) but also allowed us to achieve exceptionally clean effluent which is discharged to the marsh.

#### **Highway Maintenance**

Our annual resurfacing program included a portion of High Street and Mill Road, Watson's Lane and Bittersweet Lane east of Brown. As always pot holes and eroded shoulders were repaired as needed in order to keep the roads safe and minimize further deterioration. We also started a capital improvement reconstruction project. The project includes reconstruction of Little River Road, Barbour Road, and the roads in the Norton Road/Naves Road neighborhood. The early arrival of cold weather brought a premature halt to this project. We were unable to complete all the work this fall. The remaining work is rescheduled for spring 2003.

The Town was fortunate enough to have the opportunity to incorporate the resurfacing of Route-1 from Marelli's Park (including the square around the park) to Park Avenue and a small portion of High Street with the State's resurfacing program. The State's contractor paved this as part of the Route-1 corridor repaving program at the State's bid price.

#### Solid Waste and Recycling

This summer we enjoyed the company of several seasonal workers from the Czech Republic on the Rubbish collection Crew and at the Transfer Station. They were a wonderful addition to our "summer crew".

Solid waste collection, particularly during the summer, was an ever present, labor intensive task, but our crews did a commendable job upholding our high standard. During the year the amount of municipal solid waste (MSW) that passed through the transfer station increased slightly over last year. At the same time our recycling volumes have decreased; this is a concern and we hope that residents help us in this recycling effort. We strongly urge residents to recycle as much as possible. Greater participation in the recycling program would save the Town money as the recycling fee is a flat rate and the transportation and disposal fees for MSW are based on the volume hauled.

Please let us know if you have any concerns that you would like us to address. As a department, we hope that we have measured up to your expectations.

Respectfully submitted, John R. Hangen Public Works Director



Employee Bill Bowley is the familiar face residents see operating the Town's Sweeper among his many other duties. Bill has been employed by the Town since January, 1991.

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Parks Coordinator Darren Patch assists students from the Junior High plant a Freedom Garden on Winnacunnet Road to honor the heroes of September 11, 2001



Department Secretary Shirley Doheny serves up some goodies at the Annual Apple Fest hosted by the Hampton Community Issues Coalition at the Hobbs House.



Program Coordinator Rene Boudreau serenades Marcia Blais, Payroll Coordinator, upon her retirement from the town after 21 years of service.

# **#HAMPTON PARKS & RECREATION DEPARTMENT#**

The year 2002 was again a terrific year for the staff and patrons of the Hampton Recreation and Parks Department. The staff at Hampton Recreation and Parks may be familiar to you but, if not I would like to introduce you to us again. First I would like to introduce the 4 full time staff. We have Shirley Doheny, Recreation Secretary, as the smiling face behind the desk when you come to sign up for programs. Rene' Boudreau, Program Coordinator and Dyana Lassonde, Director of Recreation & Parks can often be seen at special events, programs and meetings and of course Darren Patch, Parks Coordinator is the guy you will see at Tuck Field and around town sprucing up the parks and play areas. In addition to the four of us we have Vic DeMarco who works full time throughout the summer season for our department, running the town parking lots on the beach. We also have approximately 60 part time seasonal staff members and numerous volunteers.

Programs were in full force this year and new and positive programs happened for the community through the recreation & parks department. First we added a few new programs and special events. During the summer months, Rene' and the staff at Pioneers Surf and Skate Shop ran the 2<sup>nd</sup> annual Skate Jam at the skateboard park and the kids were able to show off their talents on the half pipe that was built last year. We also added two very popular programs this year for the children. The first to join the Hampton Recreation & Parks agenda was a program called Mad Science. We introduced the program during the summer months at camp and have been implementing the fun and silly science program ever since. If you haven't checked it out yet come see us for details. Secondly we added an art class for younger students called "Pottery at Your Place". This class is led by Hampton resident Sue Cestone and is a fun-filled afternoon of painting pottery. We also brought back surfing lessons, archery, French lessons and Shorin-ru Karate which is a class led by Hampton resident and 6<sup>th</sup> degree black belt Jim McGee. All have been very positive additions to our already extensive number of fun programs.

There are two other programs that have gained even more popularity in their third year. First, was the 3rd Annual Hampton Community Challenge Road Race. There was double the amount of runners that came out regardless of the fact that November 2nd was the first of the coldest days of the year in 2002. Many thanks to Lynn Blume, Patty McKenzie, Sara Casassa, Jan Merrow, Jill Gosselin, Bill Teschek, HCIC and all the volunteers for their efforts in making the road race a huge success this year. The road race is a fundraiser for the recreation department and this year the monies raised were going towards the After School Club programs. Many thanks go out to the following sponsors: New Traditions James M. Taylor Division, Hampton PTA, The Inn of Hampton & Sal & Anthony's, Fisher Scientific International Inc., Mortgage Partners, Hampton Police Association, Professional Firefighters of Hampton Local-2664, Prudential Rush/Equity America, Dr. Gary Degen, Rockingham Foot Care Association, Unitil, Tobey & Merrill Insurance, Parson's Electric Co., Old Salt Eating & Drinking Place, Beach House Restaurant, Blue Water Mortgage, Wickes Lumber, LunaChics, A.S. Russell Associates Inc., Hannaford, Saunders Family, New England Barricade, Bean Insurance and the Wok Express.

Secondly, many thanks to Ralph Fatello and the 15 coaches and numerous assistant coaches that headed up the NFL Flag Football League again in its third year. Our program went from 10 teams in one age division to 16 teams in two age divisions. We could not have been so successful without the volunteer coaches and all the people that helped out in keeping the clock and distributing the equipment each week. Thank you to all the coaches—Brian Mills, Rich Drake, Ed Facey, Mike Baldesarre, Chris Morse, Chris Singleton, Jamie Sullivan, Bill Morrissey, Bill Lally, Bob Fuller, Brian Daly, Bob Arsenault, Joey Galvin and Rich Appel as well as all the assistant coaches and the game day volunteers. Also thanks to the sponsors that donated to the "SuperBowl" event at the end of the season. These sponsors included the L Street Café, BlueWater Mortgage, Sandy Lally Real Estate, Chris' Cards and Comics and Adlantic Advertising and Design. Thanks goes out to Brian Mills, one of our coaches that set up an end of the season trip for all the teams to go to watch the UNH vs. Northeastern football game at the University of New Hampshire. Fun was had by all at both programs and the college game and we look forward to next year's events.

I would also like to thank the HYA, the Garden Club and the Historical Society and all of their members. We at the recreation and parks department are very grateful for their support and partnership.

We ended the year with the Holiday Tree Lighting Ceremony. This year Santa was able to have a break in his busy schedule and he joined us for about an hour or so. Also an old tradition returned to the tree lighting ceremony this year. The return of the horse drawn rides proved to be very popular this year. John

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Sigmund from the Fox Ridge Farm brought four of his horses and a large wagon for rides around a portion of town. Hampton residents Peter McKinnon and Brad Jett helped John make many successful trips with the many people that joined the festivities. The snow that day made for a very cheery holiday mood and fun was had by all. Special thanks to Jeff Cullinane for providing the super entertainment. Thanks to the Atlantic News for supplying the song books and finally thanks goes out to the Hampton Area Lions Club for starting the season off right with candy canes. Right after the Tree Lighting Ceremony the department participated in the Annual Christmas Parade put on by the Chamber of Commerce. Thanks goes out to the Recreation Advisory Council for all the work they did to get our float ready for the parade as well as their participation on parade day. It is a lot of work to put a float together and lots of hard work goes in every year. Special thanks goes out to Jill and Jack Gosselin for heading up that project and Mike and Sharron Plouffe for their continued participation with us each year in the parade.

Many thanks to the Recreation & Parks Advisory Council, our instructors, the Lane Library, Hampton Schools, PTA, Dept. of Public Works, Police and Fire Departments, Hampton Lions Club, HCIC, Maranatha Assembly of God, Hampton Area Rotary, the Chamber of Commerce, Atlantic News, Hampton Union, Urban Tree Service and the HYA for your continued support and assistance.

I hope that you have all had a chance to participate in a program or trip through our department. We always enjoy seeing you and are always eager to meet new people in the community. If you haven't been by our office, drop by and sign up for something fun. The benefits of parks and recreation are endless and in today's busy society nothing soothes the soul better than a great recreational adventure! On behalf of the Hampton Recreation & Parks Department, we hope to see you in 2003!



The Recreation Department sponsors many holiday related activities, including the Easter Egg Dig, Halloween Party and Christmas Tree lighting.

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# **₩REPORT OF THE TAX COLLECTOR**

t was a busy year in the tax office and it is my continued pleasure and privilege to serve you, the taxpayers of Hampton.

Taxpayers saw a new look when they received their December tax bills. The tax bills were laser printed and clear to read. We have received positive response from taxpayers concerning the new bills and the new bills are more cost effective with a \$900 saving to be seen next year from what our previous tax bills cost to be printed. Also, they are mailed bar-coded from the post office with tremendous saving in postage.

We said goodbye to part time Deputy Tax Collector Jan Manning. Jan accepted a full time position in

the accounting department of the Town, we wish her well in her new job opportunity.

Thank you Deputy Assessor Angie Boucher for communicating with the new company that printed the December tax bills and getting them the information to complete the process, it's great working with you.

I would like to acknowledge and thank Glenna Brown and Virginia Murphy, the two women who work part time during the busy property tax seasons. Glenna is instrumental in the smooth operation of the tax office at our busy tax time. Virginia is a newcomer this year and her presence has helped ease the heavy workload. I am grateful and appreciative to both of these dedicated ladies.

Welcome to the new Deputy Tax Collector Lil Hammarstrom. Lil is doing great at grasping the responsibilities of the tax office; she is conscientious and pleasant.

In 2002, this office collected a total of \$35,655,715.92 for property tax, land rent, land use change, yield tax and tax liens and \$196,826.60 in interest on tax liens and late payments. Tax bills mailed totaled 17,520 for the two billings. Also mailed were 188 certified notices of impending tax lien, 69 certified notices to mortgagees and 24 certified notices of possible deeding.

Liens were executed and recorded against 109 properties, representing \$223,811.20, in unpaid 2001 property tax (1% of the Tax Warrant). By the close of 2002, this office collected 95% of the full year 2002 tax levy.

In closing, I wish a happy and healthy year to everyone and look forward to continuing to serve the great people of Hampton.

Sincerely submitted, Joyce Sheehan Tax Collector

### TAX COLLECTOR'S REPORT FOR THE YEAR ENDING DECEMBER 31, 2002

DEBITS	<u>2002</u>		<u>2001</u>	
UNCOLLECTED TAXES,				
JANUARY 1, 2002			@1 571 162 52	
Property Taxes			\$1,571,163.53	
TAXES COMMITTED IN 2002:				
Property Taxes	\$35,411,348.11			
Land Rent	61,316.00			
Land Use Change Tax	100.00			
Yield Tax	648.46			
OVERPAYMENT:	010.10			
Property Taxes	171,684.49		65,335.47	
Land Rent	4,517.24		,	
Interest Collected-Delinquent Tax	23,128.65		136,894.23	
TOTAL DEBITS	\$35,672,742.95		\$1,773,393.23	
	CREDITS			
	REMITTED TO TREA	SURER		
Property Taxes	\$33,944,022.78		\$1,344,302.3	
Tax Converted to Lien			223,811.2	0
Land Rent	59,191.52			
Land Use Change Tax	100.00			
Yield Tax	648.46			
Interest	23,128.65		109,855.5	
Int. & Costs Converted to Lien			27,038.7	3
ABATEMENTS MADE:				
Property Tax	13,963.38		68,385.4	8
Land Rent	6,641.72			
Deeded to Town	4.84			
UNCOLLECTED TAXES, DEC. 31, 2				
Property Tax	1,625,041.60			
TOTAL CREDITS	\$35,672,742.95		\$1,773,393.2	<u>3</u>
TAX	COLLECTOR'S REPO	RT OF LIENS		
	E YEAR ENDING DEC		02	
DEBITS	2001	2000	1999	Prior Years
Unredeemed Liens,				
January 1, 2002		\$192,576.59	111,367.46	19,827.92
Liens Executed during Fiscal Year	\$250,849.93			
Int. & Costs Collected	3,296.35	15,252.64	36,548.14	8,744.51
TOTAL DEBITS	\$254,146.28	\$207,829.23	\$147,916.41	\$28,572.43
CDEDVEC				
CREDITS				
Remittances to Treasurer:	975 507 21	\$100,722.13	\$111,303.58	\$19,827.92
Redemptions Interest & Costs	\$75,597.21 3,296.35	15,252.64	36,548.95	8,744.51
Liens Deeded to Town	3,296.33 66.74	65.53	63.88	0,774.31
Unredeemed Liens,	00.74	05.55	05.00	
Dec. 31, 2002	175,185.98	91,788.93		
TOTAL CREDITS	\$254,146.28	\$207,829.23	\$147,916.41	\$28,572.43
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### **岩TOWN CLERK'S REPORT 2002** 第

More boats...more autos...more elections...more staff...2002 flew by!

Boat registrations reached a new high. New Hampshire state regulations require a signature from the boat owner, so owners of new boats must bring the paperwork in person to this office. Our location as the boat agent closest to Massachusetts and Route 95 resulted in doubling boat registrations from 400 in 2001 to over 900 in 2002. This in turn resulted in a steady stream of people into the office during the summer months.

Auto registrations have been steady and we continue to process 23,000 vehicles yearly. We registered 5,312 new vehicles and issued over 2,900 new plates, all while adapting to a new software system. We appreciate your patience at the sometimes-long waits during the transition.

Election time is always intense and the 2002 state race added to the excitement. We anticipated the federal government's re-defined election procedures and kept ahead of the plan by initiating a training program for election workers this year. This resulted in smoother operations and less stress all around. We plan to continue the training sessions since there are always new workers and regulations will continue to be modified. In addition, the number of absentee ballots issued continues to increase. Absentee ballots are available for all elections; we only need a written request and can mail a ballot anywhere.

This year we welcomed Edith Arruda, who joined our staff in August. Edith will be helping with the registrations and the general office work. She is a fast learner and caught on quickly to the office routine. On a sad note, we said a final goodbye to two of our most loyal election workers, Frank Wagner and Vernon MacPhee. We will miss them and offer our condolences to their families.

My sincere thanks to my staff, Betty Poliquin, Joyce Williams, and Davina Larivee for taking over the operation of the office during the time last year when I was ill. They rearranged schedules and worked extra hours to fill in when I had to be out. Thanks, also, to all the friends and residents who offered their prayers and well wishes.

2003 is sure to bring new challenges and we look forward to meeting them with innovative ideas, thorough planning and accurate implementation while still maintaining the friendly service to the people of Hampton.

#### REPORT FOR THE YEAR ENDING DECEMBER, 2002

Dog Licenses .	\$ 3,334.00
Vital Records	2,568.00
Motor Vehicle Permits	2,662,279.50
Title Fees	10,625.00
Municipal Agent Fees	47,754.50
Boat Registrations	17,153.52
UCC Transactions	5,721.00
Miscellaneous Fees	11,783.03
Total Hampton Revenue	\$2,761,218.55

#### State Revenue Collected at Hampton Clerk's Office

Dog Licenses	\$ 1,696.00
Vital Records	8,668.50
State Registrations/Title	733,569.95
Boat Registrations	22,377.00
Total Denosited/Remitted to State	\$766.311.45

### **#TREASURER'S REPORT #**

his was another busy year for the Treasurer. I was able to again negotiate with Citizen's Bank for a 2 million dollar line of credit at an interest rate of 2.48%.

Because of increased tax collections, we only had to borrow \$1,000,000 with an interest expense of \$1,825.56. With the reduction in the town's borrowing we were able to invest the monies collected for a longer period of time generating interest earned of \$102,762.35. The challenge continues with the decrease in interest rates as to where to invest and receive the best possible interest rate.

In July we had completed negotiations with Zion's Bank for securing financing for the new police station, therefore, having the challenging of investing these monies to generate income and preserve capital. We were able to obtain a six-month Certificate of Deposit with the Bank of New Hampshire at a rate of 2.75%. This account will continue to be a challenge as the interest rates have dropped.

I look forward to a great 2003.

Ellen Lavin, CPA Town Treasurer



Rosanna Wright, Norma St. Germain and Frank Wagner prepare the ballots for the General Election.

# #WELFARE DEPARTMENT#

This year has been very busy in the Welfare Office with a steady stream of resident applicants in need. Irene Guglielmo was welcomed as the new Welfare Clerk and her extensive experience with the Massachusetts welfare system was invaluable. Irene handled the client interviews, record keeping and made recommendations for the assistance to be rendered. After almost a year, Irene decided to return to "retirement" and at the end of December we welcomed Hampton resident Carolyn Cocklin to the position. Carolyn has extensive experience with human services and residents will enjoy her pleasant and caring attitude.

Our food pantry has continued to be a success, providing USDA surplus foods to residents and significantly reducing the amount of taxpayer funds expended on emergency food vouchers. Donations of canned goods, personal care items and cleaning supplies are always appreciated. A special thank you is given to the resident who recently donated a freezer to us. Residents in need are encouraged to take advantage of this provision.

At the end of December, 2002 over \$84,000 was spent in direct assistance for residents facing homelessness as a result of eviction or foreclosure, as well as for food, utility and prescription expenses that they were not able to pay for. The increasing rental costs have been a burden on many residents and it has been important to assist people in maintaining their current housing due to the severe shortage of available units. The welfare costs in Hampton are significantly higher than they have been over the last few years.

Hampton residents are extremely grateful for the services made available to them through the welfare office during their time of need and efforts are always being made to repay the town in the form of money or services. Thank you to all the taxpayers for your contribution towards preventing homelessness and hunger in your town, with a special thank you to the volunteers at the Hobbs House for the personal attention they give to residents.

Sincerely,

Karen Anderson, Administrative Assistant

### #CEMETERY REPORT#

nce again 2002 was a busy at the High Street cemetery with 74 burials as of 12-10-02. As always we did our best to assist the families in dealing with this most difficult time. Our thoughts and prayers are with them for the New Year and we will be there to help in any way we can. This remains our top priority.

As the town's cemetery superintendent I am often asked how we continue to maintain our cemeteries on such a small budget (one of the lowest in the state) and much of the credit goes to our part-time workers, a small group of special people dedicated to community service. Working for only a small hourly wage they give so much. Not only are they groundskeepers, they are mechanics, electricians, plumbers and everything else. Saving money with their "can do" attitude exemplifies what makes Hampton such a wonderful place to live. Another major factor are the many organizations and individuals who donate their time and labor. Much thanks to the Hampton Heritage Commission and Syphers Monument Company for the restoration work at the Pine Grove Cemetery. As for the many individuals who visit the cemetery, often replacing torn flags, watering lots and flowers other than their own, picking up trash – to them we say thank you. Your acts of kindness do not go unnoticed and are much appreciated. All of this helps Hampton save money and keeps our costs low.

Finally, I would like to thank the Board of Cemetery Trustees, Matt, Brian and Dick. These are three individuals who collectively make up the best elected Board in New Hampshire. Their wisdom and guidance make it all work. On behalf of all, we wish everyone happiness and good health in 2003.

"Communities are America's greatest strength, individuals, who struggle, persevere and succeed as one" -- Jimmy Carter

Respectfully submitted,

Danny J. Kenney, Cemetery Director



The part-time staff of the Hampton Cemetery Department.

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uring this past year our Commission reviewed and made recommendations on seventeen NHDES Wetland applications, (an increase of four over last year), and twenty five Town Special Permit applications (a decrease of two).

Because of the summer's water ban, our Victory Garden's produce were not what they have been in the past; however, Bonnie Thimble reports that the gardeners managed to salvage much. As in past years, we are grateful to Violette's Flower Wagon for its donation of plants for Mike's Garden. As customary, the produce from this garden found their way to needy families. Bonnie has also checked on those disease resistant elm trees that were planted in the year 2000. The repost is that all six were doing well.

Thanks to the generosity of the Foss Manufacturing Company, the Batchelder pond has been restored. The cover of this report shows the splendor of the Pond. Not only is this area now a beautiful, tranquil place to go eat one's lunch, or sit and meditate, but the pond can actually sustain fish life. We're all looking forward to the recreation department's fishing derby in the Spring!

We are happy to report that the perimeter of the town owned white's Lane and Perkins property area has been marked. As part of his Eagle Scout project, Austin Bashline placed conservation land markers along he entire property line. Austin has also created a walking trail from Mill Road through this conservation land to Barbour Road, identifying trees and placing a variety of bird houses along the way. Hampton's Boy Scout Troop 176 is committed to maintain "Warren's Trail" for all to enjoy for many years to come. We are ever so grateful to Austin for choosing this as his eagle project, and praise him for the excellent job he has accomplished.

Ellen Goethel devoted much time to the development of the Island Path educational area. Grant money from the Office of State Planning Coastal Program was expended for the engineering plans of a trail, signage of the area, and the permitting of the project. Unfortunately there was opposition to the project and despite the work of a committee of abutters and commission members, the project seems to have been left in limbo. Since moneys have been allocated for an educational area, we are hopeful that the areas of concern can be resolved in the near future.

Although the Open Space Bond article failed to pass this past year, the electorate adopted the State RSA 41-14c which regulates the process of bonding for open space purchases or the acquisition of easements. With all this in place, the Selectmen voted to bring the \$4,000,000 bond article to the warrant this coming year. We believe that after having had time to investigate and understand just how this will benefit our town, this bond article will easily pass this year. We are creating a nine member Open Space Committee to include Selectman Skip Sullivan, Planning Board member Keith Lessard, three members of the Conservation Commission and four Hampton residents. Should you have any questions regarding this article, please do not hesitate to contact any of us for information. Don't forget, the acquisition of open space ensures that Hampton will always have forests, farms, as well as wetlands; will help manage development and growth; will help keep taxes lower in the future because open space has no need for additional infrastructure, schools, or town services; and it will help preserve our rural New England seacoast character and heritage.

The following projects continue to be on our agenda: the continuation of an inventory of the remaining open space in Hampton; the final phase of cleaning the swale leading to the Charles Street marsh; the Huckleberry Lane culvert replacement, funded by the nuclear plant and NRCS; the removal of the dock at the end of Bragg Avenue and Riverview Terrace. Referencing this last project, permits, funding and contractor for the project are all in place. All that remains is suitable weather and soil conditions to complete the project.

Along with Ducks Unlimited, Inc., and S.W.A.M.P., a marsh restoration expert contractor, our Commission is establishing and setting goals for a Hampton MARSH Program. This multi-year MARSH Program (Manage And Restore Salt water Habitat) is geared to have a collaborative team approach between Town agencies to protect, preserve, restore and monitor Hampton marshes. In working together with Federal, State, and local agencies for both technical and financial assistance, we will provide a more effective prioritization of projects, a more efficient use of Town time, and as a result, more cost effective projects. We are excited about this new approach, and are asking that you continue to support our efforts by voting for the \$15,000 Salt Marsh Restoration money article. As in the past this money will be used as match for obtaining grant money and other available funds to cover the costs of restoration projects.

It was with regret that we accepted Ralph Fatello's resignation during this past year. In addition to his responsibilities at home and at work at ADLANTIC, Inc., Ralph has accepted the position and responsibility of Commander of the local Hampton Legion Post. We miss his expertise and great sense of humor as member of our commission, but wish him the best in his new endeavor. Dr. Ralph Falk has filled Ralph's position on the Commission joining Dan Gangai, Ellen Goethel, Nancy Olney, Bonnie Thimble, Peter Tilton, Jr., and myself on this seven member Commission. Greg Smart has joined Fred Palazzolo, serving as alternate and Suc Launi serving as our dependable and dedicated secretary.

It has been our pleasure to serve as Conservation Commissioners this past year. We thank all Town Officials, Board and Commission members, and Town employees who have given much of their time in helping us in all our conservation efforts. We look forward to a productive 2003.

Respectfully submitted,

Vivianne Marcotte Chairperson



Things of interest for all ages can be found at the Tuck Museum. Sara Moe enjoys the Fire Museum!

# **♯REPORT OF THE HERITAGE COMMISSION**### Commission ### Commissi

The Heritage Commission is charged with reviewing requests for demolition of buildings more than fifty years old. This year the Commission reviewed thirteen permits, which was an increase over the last two years. We feel that this review process has given us a perspective on what buildings are disappearing from the townscape and a chance to study them before demolition, if warranted. It is clear that most of the demolitions are taking place at the beach, indicating that the appearance of that area of town is changing rapidly. The members have agreed that we will make an attempt to keep a record of the changing town.

The Commission has continued its effort to stabilize and make necessary repairs on the Godfrey Blacksmith Shop on Barbour Road. This year the wood trim on the blacksmith shop and the entire small workshop were painted in an attempt to improve their appearance and to preserve the woodwork.

We continue to be interested in the Pine Grove Cemetery. One gravestone, which was apparently stolen some years ago, was found and handed over to the Commission. It has not been replaced in the Cemetery. In addition, a few other repairs were made to stones in danger of disintegration.

In 2003 the Commission will be working with a Boy Scout Eagle project to record some of the older buildings in the town and to create a format for an inventory which can be used in an ongoing effort to record the buildings in the town of Hampton.

Members of the Commission:
Elizabeth Aykroyd, Chairman
Brian Warburton, Selectmen's Representative
Maryanne McAden, Secretary
Patrick Collins
Stephen MacInnes
Sharon Mullen
Roger Syphers
Bonnie Thimble, Liaison with the Conservation Commission

Bonnie McMahon, Alternate Daniel Nersesian, Alternate Bruce Nickerson, Alternate Fred Rice, Alternate Arleen Andreozzi, Town Clerk

# 署HAMPTON HISTORICAL SOCIETY-TUCK MUSEUM署

e had a very successful year. With the support and work of our volunteers and committee and event chairs we moved the Society forward in a number of areas. We function as both a Historical Society and a museum and the things we do cover a range of activities to serve the unique needs of both missions.

As a Historical Society we organized programs on the history of the area and hosted several social events to bring the membership together. As a Museum we began the process of updating the long-term plan by applying for and receiving a grant for a Museum Assessment Program that is funded by the federal government. This grant was awarded by the Institute of Museum and Library Services and is administered by the American Association of Museums. We were one of the 32 museums receiving this grant in 2002. We also made improvements to the Museum buildings and as always worked throughout the year on preserving and maintaining the collection.

Education programs for the local schools are also an important part of our work and we continued those efforts in the spring and fall. These programs reach over 600 area students.

To improve our ability to serve the education programming for the schools and our membership we reorganized the exhibit space and created a meeting room in the 1960 addition. Over the past several years, donations had been made to the Society in the name of Abbott Young and we used that accumulated fund and additional contributions to purchase the chairs and tables in that meeting space. The Hampton Rotary Club's generosity provided the addition of three ceiling fans, electrical work and an exterior security light.

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To better serve the community we took the step of opening the museum year-round. It was a good decision as we were able to increase the number of visitors and sustain ongoing museum projects without the starting and stopping disruptions experienced in the past.

To support our mission we also need to raise money. The members' response to the annual campaign last fall was fantastic and we followed that success with two major fund-raisers – the yard sale in May and the Pig Roast in September.

Keeping our name in front of the community also helps by increasing visitation to the museum, promoting our fundraising efforts and in increasing membership. The publicity we received this year was outstanding.

A special thanks to everyone who volunteers his or her time and expertise! I have the unique opportunity of working with every committee and the wonderful executive board. I get to see over and over how committed our volunteers and directors are to the society. We welcome all to join us. All you need is an interest in Hampton. Call the Tuck Museum at 929-0781 for more information, or the current schedule of hours and upcoming events.

Betty Moore, Executive Director

2002-2003 Board of Directors
Ben Moore, President
Elizabeth Aykroyd, Vice-president
Sammi Moe, Recording Secretary
Bob Dennett, Treasurer
Tom Dwyer, Recording Secretary
Paul Corbett, Past President
Dann Shaw
Catherine Fletcher
Priscilla Caira
Percy Annis





The Tuck Museum is located at 40 Park Avenue at the entrance to Tuck Field. The first Pig Roast was held on the grounds of the museum this year and enjoyed by many.

## # LANE MEMORIAL LIBRARY #

uring 2002 the Lane Memorial Library did a record business, circulating a little over 200,000 items, (200,472) in over 125,000 visits by residents and visitors to the library. We loaned 778 items out to other NH libraries and borrowed 465 items for Hampton residents. We registered 1,279 new patrons. Our four departments were busier than ever as they coped with the 25% increase in business.

Adult Services staff remained constant this year. Jeanne Gamage and her staff of Barbara Chapman, Sandra Kent, Elli Cyr, and Mary Twomey, have all worked steadily to meet your every library need. They all did a marvelous job dealing with the 25% increase in people and circulation that occurs during the summer. We have a number of patrons who own second homes here and return every summer, as well as a number of young guest workers who come on visas for three or four months to work at the seasonal jobs. We serve as the conduit for their informational and recreational needs and as their connection to home through the Internet. Several languages are spoken and it is interesting to see the friendships form among the young people from different overseas countries. Many adults participated in the summer reading program, Lions and Tigers and Books, Oh My! this year and were awarded stuffed lions, tigers, and books, much to their delight! The reading group has continued to flourish and they enjoyed choosing books, watching the movie of the book, and discussing both this year. The circulation staff also aids the residents of senior housing, both recommending and delivering books to them on a regular basis. The Hampton seniors continue to use the Dorothy Little Room as their gathering place, doing crafts and playing bridge, bingo, and other group games. One way all departments coped with the increase in business and the decrease in staff during vacations was with the hiring of former Greenland librarian Bonnie Gardner as a substitute. She was soon joined by substitutes Peter Blanchard, Janet Perkins, and Mary Jo Murphy. The subs may work a few hours occasionally, or get called just once a month for the monthly staff meeting. Having trained library substitutes has allowed us to have staff meetings during the day when everyone is available to attend. Previous to this, we either met after the library closed on Friday evenings or early in the morning before the library opened. Who wants to attend a training session on a Friday night?

Children's Services saw a huge increase in business too. They were able to install a people counter in July, which has allowed them to track the number of visits to the Children's Room. (Due to the door configurations upstairs, those visits are manually counted.) Supervisor Cindy Stosse's staff of Joanne Mulready, Lynda Miller and occasionally Mary Twomey, changed in August. Lynda Miller resigned to move to the Fremont Public Library to be their Children's Librarian as they opened their new building We hired Shelby Edwards from Hampton, a former fourth grade teacher and prospective library student. She has proved to be a most welcome addition. The statewide summer reading program, *Lions and Tigers and Books, Oh My!* was as popular as ever. Walmart again contributed a bicycle for the children's grand prize. Bedtime story hours and the ever popular Polar Express evening continued. Four six-week story time sessions were held with an average of 100 children per week served. Library visits from 4<sup>th</sup> grade and area nursery/day cares were ongoing.

Reference Services under Stan Olson with Alice Alford had an incredibly busy year answering reference inquiries in person, via phone, and via e-mail. Overall, questions were up 19% from last year. Stan was the Continuing Education Chair for the New Hampshire Library Association and hosted a wonderful program on Readers Advisory here in November. Check our web site <a href="www.hampton.lib.nh.us">www.hampton.lib.nh.us</a> and look under the icon Databases for the online data bases provided through the State Library. NoveList is a wonderful resource for those of you who have exhausted the works of favorite authors and don't know who to read next. It will lead you to similar authors or to books on similar subjects.

Technical Services with Bill Teschek and Jean Keefe continues to be the backbone of the library. Without them, we wouldn't have technology or materials! Bill is our webmaster and technical expert, maintaining 35 computers and the library's web site. Bill has dealt with the issues of Instant Messaging, computer viruses and spam mail while upgrading and maintaining the existing computers and our web site. Call Bill at 926-3368 for more information on what computer courses he offers during the year. Jean has ably cataloged all the new materials – the books, puzzles, videos, DVD's, music CD's and art work, just to name a few

I can't forget our Volunteers! We started the year with a retirement party for Arlene Farrell, volunteer extraordinaire. She was recognized on both the local and the state level with proclamations for her many years of service to the library. Our volunteers enable the library to function and enhance our services to the public. Regularly scheduled volunteers appear daily to reshelve books, mend materials, sort donations, organize

materials, prepare new books for circulation, reshelve new items, place back issues of periodicals and newspapers in storage, index the newspapers, and help us in many other ways. We couldn't do it without them. If you too would like to make a difference, stop in and see Jeanne Gamage, Head of Adult Services, for a volunteer application.

#### **Trustees Report**

Elected trustees, Lenore Patton, Sara Casassa, Judy Geller, Mary Lou O'Connor and Barbara Rallis, assisted by appointed alternates, Betty Anne Lavallee, Dorothy Gooby, and Mary Lou Hernan, have overseen the library throughout 2002. After a year long trial of extended evening hours in the upstairs library, statistics proved it underutilized and not cost effective and the library returned to the regular 60 hours a week. The Board has initiated and is continuing to work on a long-range strategic plan for the library.

#### Director's Thoughts 1992-2002

1992 When I was hired in November of 1992, little did I know what the next decade would bring. I took a few moments recently to review the past ten years. When I started at Hampton, checking out books by barcodes was new. Finding books by looking on a computer was new and we were still adding cards to the card catalog with the public searching multiple drawers and guessing at the subject headings. Public computers had little memory and often had been donated by people upgrading their own systems. I think there were two computers in the Dearborn Room. The Internet was little known in 1992, mentioned only in passing in professional journals. The Reference desk, bought when the building was added onto in 1984, was unused other than by the public as additional table space. Books on tape were a new and fledgling collection. Adult fiction was divided into at least ten categories and you could spend hours trying to find all the books by one author. Etc. Etc.

2002 Almost everything is barcoded. Both circulation desks have multiple stations for checking out materials. The old card catalog has disappeared, along with the thousands of cards (now used for scrap paper) and all searching for library materials in any format is done on OPACS (online public access computers). There are multiple public computers being upgraded on a regular basis. Lane Library has one of the very best library web sites in the state and is known nationally for its access to local history and genealogy. Hampton residents come in droves to use the Internet. E-mail is the new pony express for many, especially for the many seasonal workers in the summer. The library staff and space has been reorganized and the Reference Desk is always staffed by professional librarians. New material formats have appeared and we offer Books on CD, DVD's, and access to databases from home computers. There have been staff changes every year, but every new person has brought new talents and enthusiasm. I'm looking forward to what the next ten years brings!

Respectfully Submitted, Catherine Redden, Director

# **¥LEASED LAND REAL ESTATE COMMISSION ¥**

uring 2002, the Commission established by Special Act of the State Legislature in 1983, approved the Cash sales for seven Town-owned lots of land in the south beach area. The six public meetings of the Commission during the year were held for those approvals at sales prices set by the Town Assessor, Robert Estey. None for the lease-holders asked for a hearing on the amount of the sales price. The seven approved sales, with street address, lot size in square feet, zoning district and fair market value (set at time of sale), were:

18 Boston Ave.	5,000 sq. ft.	Residence B	\$195,000
14 M Street	5,000 sq. ft.	Business Seasonal	\$80,000
17 M Street	5,000 sq. ft.	Business Seasonal	\$80,000
21 M Street	5,000 sq. ft.	Business Seasonal	\$80,000
25 Dover Avenue	5,000 sq. ft.	Residence B	\$165,000
11 Epping Avenue	5,000 sq. ft.	Residence B	\$120,000
2 Dover Avenue	5,017 sq. ft.	Residence B	\$125,000

The above seven sales were closed during the year and the \$845,000 proceeds were to be deposited by the Selectmen into the Real Estate Trust Fund by year's end. The investment income from that fund is used to lower the property tax rate each year.

Under the Leased Land Sales Program of 1982, all but 47 of the original 650 lots have been sold to the lessees thereof; all but five of the remaining parcels are in the south beach area.

Under the responsibility of implementing and monitoring the sales program, the Commission during was not asked during 2002 to adjudicate any other matter (e.g., boundary disputes, duration of leases). The Commission continued to receive commendable staff support from Deputy Assessor Angela Boucher.

Glyn P. Eastman, Chairman Arthur J. Moody, Clerk Raymond E. Alie Hollis W. Blake John F. Woodburn

### **#MOSQUITO CONTROL COMMISSION#**

Although our area experienced a relatively dry winter and drought conditions during the summer, mosquito control is always a priority in our area because of our salt marshes. This summer, we began our truck spraying several weeks earlier than in the past in an effort to keep mosquito populations to a minimum. Our contractor also obtained some new equipment this year that allowed him to spray the entire town in one night, as opposed to two or three nights as in the past. This procedure seemed to have a noticeable reduction in the mosquito population. Once again, the northeast section of town was the area where the mosquitoes had the upper hand this summer. Two years ago, the Little River salt marsh in North Hampton underwent a marsh restoration program. An unintentional result was over 100 acres of new mosquito breeding habitats being created. The proximity of this marsh to Hampton was such that mosquitoes breeding in North Hampton were migrating to Hampton. In July, I asked our Town Manager, James Barrington, and the Board of Selectmen for assistance in persuading North Hampton officials to institute a control program because the problem was becoming worse daily. I am happy to report that in late August, North Hampton finally began efforts to larvacide their salt marshes. Our pest contractor has informed me that North Hampton has contracted with him for a full mosquito control program in 2003.

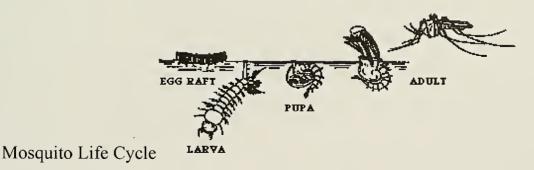
In an effort to minimize the threat of West Nile virus, we introduced a Catch Basin Larvaciding program in Hampton this year. This program tested all catch basins in town periodically for evidence of mosquito breeding activity. Those that were found to contain mosquito larvae were treated with a chemical that temporarily alters the surface tension of the water in the basin, so the larvae drowned.

An area of concern continues to be our green head fly traps. These traps were built by a volunteer and donated to the town over 10 years ago. This resident has since passed away, and we are losing many traps each year to normal wear. If we are unable to recruit any new volunteers to build these, within the next several years we will be unable to continue this program. Please contact the Commission if you would like a set of plans on how to construct these relatively simple traps.

If you have any questions or comments concerning mosquito control, please contact one of the Commission members: Russ Bernstein (926-7585), Warren Leavitt (929-3755), or John Skumin (926-5155); or e-mail to <a href="mailto:hamptonbugboard@hotmail.com">hamptonbugboard@hotmail.com</a>.

Respectfully submitted,

John Skumin, Chairman



### #PLANNING BOARD#

he year 2002 was another busy one for the Planning Board. The composition of the Planning Board did not change with the March election. Bob Viviano and the writer were both re-elected for 3-year terms each. In addition, Jack Lessard was elected to a 2-year term to fill the vacancy created when long-time member Cliff Pratt resigned last year. The Board reorganized by electing member Sharleene Hurst as Vice-Chair, and Jack Lessard as Clerk, and the writer as Chair once again. The Board re-appointed Daniel Trahan to a 3-year term as alternate and welcomed newly appointed alternate Thomas Higgins for a one-year term.

The Board continued its work on updating the Town's Master Plan. It contracted with Rockingham Planning Commission to update three chapters: Soils and Construction Materials, Existing Land Use, and Transportation. In addition, due to changes in State Law, Town Planner Jennifer Kimball is working with Rockingham Planning Commission to reorganize and reformat the Master Plan. The Board anticipates that these updates and changes will be adopted early in 2003. The Board also looks forward to working with the Rockingham Planning Commission on additional updates in 2003.

With the help of the Town Planner, the Board revised its application forms, worksheets and other public forms. In addition, the Board overhauled both the Site Plan Review and Subdivision Regulations. The most significant changes were to the storm-water drainage sections of the regulations. Other changes included updates to conform to State rules, changes in submittal requirements, and the addition of rules for lot and wetland monumentation.

During 2002, the Board approved 3 subdivision applications, adding 6 new lots. The Board also approved 6 lot-line adjustments and 11 site plans, which included 43 condominium units and 16 apartments. Under Site Plan Review, the Board approved a time-share resort just south of Boar's Head. The proposed facility will have 88 units with a restaurant and retail space. The Board also heard and approved 14 use changes, 16 special permits, 4 condominium conversions and 1 parking lot.

The Planning Board generally meets on the first and third Wednesday's of each month, with additional evenings when warranted. Please contact the Planning Office for more information. We look forward to working with you in 2003.

Respectfully submitted

Thomas J. Gillick, Jr., Chairman

### # PLANNING OFFICE #

s 2002 winds down, the Planning Office is busier than ever. As the Town Planner, I serve as the liaison between the Planning Board and the public, helping landowners understand the regulations for development, and abutters to projects understand potential impacts. In addition, I work with the Town Departments and Town Manager to ensure projects approved by the Planning Board are developed as planned. The Planning Office also works with various departments and boards on code and regulation development.

Outside of Planning Board activities, I oversee various grants and projects for the Town. With the adoption of the Hampton Beach Area Master Plan in November, 2001, I worked in 2002 on the implementation of the plan. This included extensive work with the New Hampshire Department of Resources and Economic Development – Parks and Recreation Division. Together we have been working to update existing memorandums of understanding and develop legislation that will create an implementation entity.

I have also continued to work on the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant to reduce the impacts of flooding in the "Island Area" of Hampton Beach. In March, the Town hired GZA GeoEnvironmental, Inc. of Norwood, MA to analyze the flooding patterns in this area and provide recommendations on potential mitigation options. GZA has completed their review of this study area, completed a draft engineering report outlining several mitigation options, held numerous meetings with the Town and one public meeting (October 8, 2002) on potential mitigation efforts. The Town hopes to begin construction on selected mitigation options in the spring of next year.

I am also continuing to work on the Project Impact effort. Project Impact is a FEMA funded grant, with the goal of "Building a Disaster Resistant Community". Under Project Impact, the Town has hired SFC Engineering to review flooding problems in the Bonair-Arcadia neighborhood off Winnacunnet Road. Mitigation actions have been identified, and the Town anticipates construction during the Spring of 2003. In addition, John Lavigne Consultants have been hired to complete an All-Hazard Mitigation Plan (ALMP) for the Town. The goals of AHMPS's are to identify potential natural and man-made hazards, assess risks and outline mitigation tasks. It is FEMA's goal that all communities within the United States have an ALMP by 2005. Finally, Project Impact worked with the Fire and Police Departments to reach out to local schools, parents and citizens to help educate them on individual safety and emergency preparedness. One of these efforts is the establishment of the Project Impact website at <a href="https://www.town.hampton.nh.us/proimp">www.town.hampton.nh.us/proimp</a>.

The Planning Office is looking forward to 2003 and I am excited to work with the Town on these mitigation projects. In addition, I welcome any comments regarding planning, development and town regulations.

Respectfully submitted,

Jennifer A. B. Kimball Town Planner

### #TRUSTEES OF THE TRUST FUNDS#

The Board of Trustees is responsible for over \$16 million in Town trust funds and capital reserve funds (CRF). The long-standing investment policy of the Trustees places the portfolio in safe investments, e.g.: insured, fully collateralized, or U.S. Government or Agency securities. Thus, the stock-market sell down that began in 2000, in which hundreds of billions of dollars of value in pension, college, charitable and other trusts was lost, did not result in lost principal value in the Town's trust funds of CRF's. The principal was and is, therefore, available to earn revenue each year to reduce the property tax rate. The Trustees did, however, encounter the lowest interest rates for fixed-income securities in nearly a half century.

The Town's largest trust, the Real Estate Trust Fund earned about \$650,000 in 2002; for each of the past two years, its earning reduced the tax rate about fifty cents per thousand assessed valuation, saving taxpayers about \$100 on each \$200,000 of valuation per year. As the voted budgets and total taxable property has increased over the years since 1984 with the RETF was first funded, the revenue per \$1,000 in valuation has been diluted. The fund has never been invested in state or municipal bonds or notes as their Federal income-tax exemption means they can be offered at lower interest rates than the Trustees can earn with the same principal fund in the open market. Since the Town Trustees do not pay income tax on the trust's income such investments would violate the Trustees' investment policy of maximizing income for the Town within the safety-of-funds factor.

The three-year investment, accounting and reporting services contract (RETF) with Banknorth Investment Management Group was renewed in October after request-for-proposals submissions were received and analyzed by the Trustees. By the end of the year, \$849,000 was due from the Town for its sale of seven lots of leased land and two parcels of previous or current rights-of-way. During the year, amounts are received representing payments on Town-financed leased-land sales and payoffs on those mortgages. Of the original 100+ Town-held mortgages, as of mid-December only six remain outstanding. The RETF will continue to grow upon the sale of the remaining 47 lots of land out of an original total of 650 (most of which were sold at 30% of fair market value, per the original Town vote in 1982).

The Trustees continue to manage the smaller and older trust funds and capital reserve funds including: Cemetery Burial; Perpetual Care/Cemetery (71 individual trusts); "Poor" trusts; Lane Memorial Library trusts (except the one held by Library Trustees); Campbell Children's Sports Scholarship; and CRF's for Town Roads Reconstruction, Town Computer/MIS/Technology; Hampton Beach Village District Capital Expenditures; Hampton Beach Village District Fire Apparatus Replacement.

#### TRUSTEES OF THE TRUST FUNDS

Robert V. Lessard, Chairman John J. Kelley, Sr., Clerk Glyn P. Eastman, Bookkeeper Arthur J. Moody, Administrative Coordinator

REPORT OF THE TRUSTEES OF THE TRUST FUNDS FISCAL YEAR ENDED DECEMBER 31, 2002 TOWN OF HAMPTON

	ENDING	01 BALANCE	3.90 6.98 6.54	01 01 02 02 52 00 0.03 90 0.62 44	77 2,679.96 17 0.00 94 2,679.96	85 134.51	0.00 6,382.64 0.00 3,103.86 0.00 <b>5,</b> 728.13 0.00 148,079.08	00°0 68	66 166,109.18
COME	EXPENDED	FOR 2001	w .	25.01 25.01 52 112.52 90 206.90 14 369.44	1,716.77 17 10,279.17 11,995.94	32 220.85		99 677,332.89	11 689,939.66
z H	S YEAR'S	INCOME	3.90	25.01 25.01 112.52 206.90 369.44	1,017.08 10,279.17 11,296.25	229.32	418.94 526.48 963.44 41,164.81	677,332.89	732,322.
	BEGINNING	BALANCE	1\$ 00 0 00 0 00 1 00 0 75 1 0	00 0.00 00 0.00 00 0.38 24 0.62 24 1.00	0013,379.65 13, 0.00 1313,379.65	24' 126.04	5,155.55'5,963.70 11,500.00'2,577.38 14,500.00'4,764.69	0.00	123,726.73
AL	S ENDING	S) BALANCE	\$ 250.00 100.00 180.75 530.75	500.00 500.00 2,500.00 4,136.24 7,636.24	20,550.0013 00 262,646.13, 00 283,196.13 <sup>1</sup>	42 4,633.24	5,155.55 <sup>1</sup> 5,963.70 11,500.00 <sup>1</sup> 2,577.38 14,500.00 <sup>1</sup> 4,764.69	85 14,257,259.38	.27 15,734,411.3
INCIP	NEW \$/GAINS	(W/D or LOSS)	v.		25,100.00	110.42		384,144.85	759,355
TH.	BEGINNING	BALANCE	\$ 250.00 100.00 180.75 530.75	500.00 500.00 2,500.00 4,136.24 7,636.24	20,550.00 237,546.13 258,096.13	4,522.82	5,155.55 11,500.00 14,500.00 800,000.00	13,873,114.53	14,975,056.02
	HOW	INVESTED*	Common Fund 1P ** " " r Funds -	Lane Lib. Com.Furd lL " BNH CD " " Library Funds -	Funds: (Various) Perpet Care Com.FundlC** em.BurialTF Revenue BNH CDs/M.Mkt TOTALS - Cemetery Funds -	Fund: en BNH CD	ends. BNH CD paratus " gy BNH CD on.+ BNH CDs	e Fed.Secs. & Mut.Funds	TOTALS - \$
	FUND'S	PURPOSE	Poor "Water" Poor TALS - Poo	₫:	Funds: (Various) Perpet Care Cem.BurialTF Revenue TOTALS - Ceme	Sports Scholarship Fund: "Soup" Campbell-Children B	Reserve Funds: H.B.Vil.Dist. Cap Expends BNH " Replace Apparatus Town M.I.S. Technology BNH Town Roads Road recon.t BNH	Trust Fund:	GRAND TOTALS
	r FUND'S	CT NAME	.Towl	Funds: L.A.Lane I.M.Lane S.B.Lane H.G.Lane	~ O	"Soup" Cam	Capital Reserve Funds: 1983 H.B.Vill.Dist. 1996 " Rel 1997 Town M.I.S. Te	Fund Tr H.Real	
	FIRST	DEPOSIT	Poor Funds: 1871 J.P 1891 J.P 1924 H.A	Library 1933 1936 1966 1966	Cemeter 1971-86 1988	Campbell 1991	Capita 1983 1996 1997 1998	General 1984	

\* Bank of New Hampshire (BNH)

\*\* Previously 2P and 2C, respectively

NOTES: 3 Common Funds in BNH CDs; HRETF:\$13,668.57 mgmt.fees;

NOTES: Annual stipend: Administrative Coordinator, A.J.Moody, \$1,500.

Glyn P. Eastmay John Kelly, Sr./R. Victor Lessard TRUSTEES



#### USS HAMPTON (SSN 767) ANNUAL REPORT 2001

The USS HAMPTON (SSN 767), the Town namesake nuclear attack submarine, had another busy year during 2002. The HAMPTON conducted numerous independent submarine operations and missions assigned exclusively to submarines because of their stealth and endurance.

Cdr. John L. Lovering, Commanding officer, proudly spoke of the accomplishments of the HAMPTON prior to his change of command in November noting that the HAMPTON is the Queen of the Ball at Naval Station Norfolk.

During the summer months, HAMPTON was being outfitted with the latest state of the art technology improving her stealth capabilities.

HAMPTON received the highest grade possible in the latest pre-deployment operations, exercises and inspections with a rating of 110%. It should be noted that by law, only 10% of all submarines are eligible. No other submarine from Norfolk received this high rating. Cdr. Lovering proudly stated that HAMPTON received congratulations at the Cabinet level as being the best boat in the Atlantic Fleet. HAMPTON was also featured on the cover of Proceedings, a US Navy publication.

The formal Change of Command ceremony at which Cdr. Lovering was relieved by Cdr. Robert P. Burke was held on Wednesday, the 27<sup>th</sup> of November, 2002 on board the USS HAMPTON (SSN767) Pier Three Naval Station Norfolk, Virginia.

Following the Change of Command, Cdr. Lovering stated:

"It was easy for me to be excited about our namesake cities at the Change of Command as they have been wonderful – Hampton, New Hampshire is always memorable for the unsolicited good-will of her people when we visited. There was nowhere we could go, and nothing that we could do but that the people of Hampton supported HAMPTON mightily. Continue to support our new commander, Bob Burke, wife Peggy and the crew. God bless Hampton, NH".

Commander Lovering has been assigned Operations Officer for Vice Admiral Dawson. Asmiral Dawson is in command of the 3nd Fleet, which is the entire Atlantic Fleet.

Currently, HAMPTON is preparing to be deployed overseas. The USS HAMPTON continues to earn a superior reputation and will continue to make the Town of Hampton proud to be a namesake town.

In these times of unrest, it is good to remember the motto of the USS HAMPTON:

"Those who desire peace prepare for war"

Respectfully submitted, Edward 'Sandy' Buck, Chairman

#### # ZONING BOARD OF ADJUSTMENT #

The Zoning Board of Adjustment has heard over 80 petitions this year. The *Simplex* decision handed down by the Supreme Court last year with respect to how Boards are required to look at hardship makes every petition heard unique and as a result many hard decisions that may not always be popular have been made.

There were two newly elected Board members this year, Jennifer Truesdale and Rick Griffin, and we have made use of our Alternates quite regularly this year due to the volume of petitions.

This Board reels that regardless of whether some of these decisions pertaining to various projects were popular or unpopular that the decisions made were for the betterment of the community and for the use and enjoyment of one's property.

In closing, it has been a pleasure to serve as a member of the Zoning Board of Adjustment for the past 15 years and a pleasure to work with all of the various members that have passed through this Board as well as the citizens of the community that come before this Board.

Respectfully submitted,

Robert (Vic) Lessard, Chairman Matthew Shaw, Vice Chairman Rick Griffin, Clerk Bruce Nickerson Jennifer Truesdale Jack Lessard, Alternate Curt McCrady, Alternate Henry Stone, Alternate Kevin Sullivan, Alternate



Building Inspector Kevin Schultz and the Building Department Secretary Eleanor Montague assist residents with the Zoning Board process.

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### WELCOME TO THE NEW EMPLOYEES OF THE TOWN OF HAMPTON



Edith Arruda, Town Clerk's Office Asst.



Carolyn Cocklin Welfare Clerk



Donna Flowers, Comm. Specialist



Shana Gaston, Firefighter



Liz Gavinski, Fire Prev. Secretary



Irene Guglielmo, Welfare Clerk



Melissa Kierstead Police Communications Specialist



Lilliam Hammarstrom Deputy Tax Collector



Justin McDaniel, Firefighter



Jeremy Timson, Firefighter



Peter Wahl, Firefighter



Charles Karpenko, Police Officer

# IN RECOGNITION

The Town of Hampton would like to recognize the following Town employees who have retired from Town service this year. The Town of Hampton has been extremely fortunate to have such loyal, dedicated and talented employees. They will be missed both professionally and as friends.

Marcia Blais, Payroll Coordinator
Twenty-one years of service

William Lally, Police Lieutenant
Twenty-eight years of service

Robert Regan, Fire Captain
Seventeen years of service

William Welsh, Fire Captain
Thirty-one years of service

# TOWN OF HAMPTON NEW HAMPSHIRE

# TOWN WARRANT & TOWN BUDGET

**2003** 

\*As amended at the Deliberative Session of February 1, 2003

#### TOWN OF HAMPTON STATE OF NEW HAMPSHIRE 2003 TOWN WARRANT

To the Inhabitants of the Town of Hampton, in the County of Rockingham, and State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at eight-thirty o'clock in the forenoon in the auditorium at Winnacunnet High School on Saturday, February 1, 2003 for the first session on the Annual Town Meeting for the transaction of all business other than voting by official ballot.

In accordance with the action in Article 14 in the 1996 Town Warrant (pursuant to RSA 40:13) the second session of the Annual Meeting to elect officers by official ballot, to vote on questions required by law to be inserted on said official ballot, shall be held on Tuesday, March 11, 2002 at seven o'clock in the forenoon at the Marston School, Marston Way. The polls will not close before eight o'clock in the evening.

#### **ARTICLE 1**

To choose by non-partisan ballot: Two (2) Selectmen for Three Years; One (1) Tax Collector for Three Years; One (1) Trustee of the Trust Funds for Three Years; Two (2) Library Trustees for Three Years; Two (2) Planning Board Members for Three Years; One (1) Cemetery Trustee for Three Years; Four (4) Municipal Budget Committee Members for Three Years; Two (2) Zoning Board of Adjustment for Three Years.

#### **ARTICLE 2**

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board to amend Article I, Section 1.6 (Definitions) by:

Amending the definitions of Dwelling Unit and Two-Family Dwelling; Relocating the definitions for Multi-Family Dwelling and Two-Family Dwelling as a subcategory under Dwelling Unit; Adding two new definitions (where there are not any currently) for Dwelling, Single-Family and Dwelling, Seasonal:

Dwelling Unit: A single unit or structure containing at least 330 square feet in area providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking and sanitation. (Amended 1981)(Amended 1987)

Dwelling Unit, Multi-Family: Any building or group of buildings on a single lot containing three (3) or more dwelling units.

Dwelling Unit, Two-Family (<u>Duplex</u>): A building <u>designed and/or used exclusively for residential purposes and containing two <u>individual</u> dwelling units, <u>attached and</u> separated by a common party wall, <u>on a single lot</u>. (Adopted 1990) (Amended 1991)</u>

<u>Dwelling Unit, Seasonal:</u> A dwelling unit designed for occupancy from May 15 to October 15, which is not subject to the New Hampshire Energy Code.

Dwelling Unit, Single-Family: One dwelling unit on a single lot.

#### **ARTICLE 3**

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board to amend the definition of Parking Space as follows:

Parking Space: A surfaced area, enclosed in the main building or in an accessory building, or unenclosed, having the dimensions of not less than nine (9) feet by eighteen (18) feet, measured at right angles (rectangle), exclusive of driveways, permanently reserved for the temporary storage of one or more automobiles and connected with a street or immediately by a surfaced driveway which affords satisfactory ingress and egress.

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board to amend Article 1, Section 1.6 (Definitions) by replacing the definition of Accessory Use in its entirety as follows:

Accessory Use: A use which is customary, incidental and subordinate to the permitted use of the property. An accessory use must be minor in relation to the permitted use and bear a reasonable relationship to the primary use. Examples of traditional, accessory uses and structures include garages, tool sheds, recreational facilities and outdoor pools.

#### **ARTICLE 5**

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board to amend Article II, Section 2.3.7: Wetlands Conservation District, Special Provisions, Subsection C... To change the word "wetland" to "Wetland Conservation District" and modify as listed below. ["Wetland Conservation District" is defined as wetland and wetland buffer (currently 50-feet from edge of wetland). If these changes pass, the minimum lot size of newly created lots within a proposed subdivision with wetlands and buffers may increase. These changes will not impact existing lots of records with respect to the Special Permit process.]

- C. Wetlands <u>Conservation District</u>, excluding bodies of water, may be used to satisfy minimum lot area, and minimum lot area per dwelling unit, and set-back requirements <u>for newly created lots provided that:</u>
- 1. The wetland does not exceed twenty-five percent (25%) of the minimum lot area and minimum lot area per dwelling unit required in the underlying zoning district, and; (Amended March, 1998)
- 1. A minimum of 75% of the minimum lot area required in the underlying zoning district or 30,000 square feet (which ever is less) shall be outside of the Wetlands Conservation District;
- 2. For lots that will contain more than one dwelling unit, a minimum of 75% of the minimum lot area per dwelling unit required in the underlying zoning district or 30,000 square feet per dwelling unit (which ever is less) shall be outside of the Wetlands Conservation District;
- 2-3. The remaining lot area contains at least 5,000 contiguous square feet of buildable land <u>outside of the Wetland Conservation District</u> for a municipally sewered lot and 30,000 contiguous square feet of buildable land <u>outside of the Wetland Conservation District</u> where on-site sewage disposal is required, provided that the septic system location and design are approved by the NH Department of Environmental Services, Water Supply and Pollution Control Division Water Division, Subsurface Systems Bureau or successor State agency. (Amended March, 1998, 2003)

#### **ARTICLE 6**

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board to adopt Article II, Section 2.3.7: Wetlands Conservation District, Special Provisions, Subsections E... To change the word "wetland" to "Wetland Conservation District" as follows:

1. Where a the wWetland Conservation District is suspect to have been illegally filled, since March 12, 1985, its condition shall be confirmed by digging through the fill by hand or backhoe and the presence of poorly or very poorly drained hydric soils beneath the fill shall be considered evidence of filling. The determination of the soil conditions should be made by a New Hampshire certified soil or wetlands scientist, and paid by the applicant. (Amended March, 1998)

#### **ARTICLE 7**

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board to amend Article II, Section 2.5, by amending subsections 2.5.2, subsection Q, Section 2.5.3, subsection A, Section 2.5.4, subsections E,4 and F,6. The purpose of these amendments is to update the references from "Hampton Water Works" to "Aquarion Water Company" and update all references to State departments and regulations which have changed.

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- 2.5.2 Q. Definition of Toxic or Hazardous Materials: amendment the following sentence "... as defined in New Hampshire Water Supply and Pollution Control Rules Section WS 410.04 (1) Department of Environmental Services Ground Water Protection Rules Part Env-Ws 410.05; in New Hampshire Solid Waste Rules He-P 1901.03 (v) Env-Wm 100 to 300 and 2100 to 3700..."
- 2.5.3.A Change "Hampton Water Works Co. of Hampton, NH" to "Aquarion Water Company of New Hampshire (formerly Hampton Water Works Co.)"
- 2.5.4 E, 4 Change "NH Water Supply and Pollution Control Commission (Ws 411 Control of Nonresidential Underground Storage and Handling of Oil and Petroleum Liquids)" to "New Hampshire Department of Environmental Services Underground Storage Facilities Rule (Env-Wm 1401)"
- 2.5.4 F, 6 Change "Hampton Water Works Company" to "Aquarion Water Company of New Hampshire, or its successor."

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board to amend Article III, Section 3.25 for further clarification as follows:

#### **EXISTING:**

3.25 Shops, restaurants, and warehouses.

RAA	RA	RB	RCS	В	BS	I	G
X	X	X	X	P	P	Р.	P

#### PROPOSED:

3.25a Beauty and Barber Shops, Nail Salons, Cosmetologists, Spas, and other like beauty-health service

facilities as regulated by the State of New Hampshire.

RAA	RA	RB	RCS	В	BS	I	G
X	X	X	X	Р	P	P	P

#### 3.25b Restaurants.

RAA	RA	RB	RCS	В	BS	I	G
X	X	X	X	Р	P	Р	Р

#### 3.25c · Warehouses

RAA	RA	RB	RCS	В	BS	I	G
X	X	X	X	P	P	P	Р

3.25d Domestic pet grooming shops. No boarding of animals is allowed. All facilities must comply with

the Town of Hampton Animal Control Ordinance and other applicable regulations.

RAA	RA	RB	RCS	В	BS	I	G
X	Х	X	X	P	Р	P	P

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board to amend Article III, Section 3.27 - the procedure for condominium conversions, to require only Planning Board approval:

3.27 Proposed conversion condominiums and the use thereof which do not conform to the zoning land use and site plan regulations of the Town shall secure a special exception therefore from the Zoning Board under the terms of Article I, Section 1.4.2. Each specific provision of the exception must be identified. Each item that does not conform to the Zoning Ordinance must be identified by the petitioner in the application and by the Zoning Board of Adjustment in their approval.\*

Such conversion shall also require Hampton Planning Board approval as provided for in the site plan and subdivision regulations.\*

RAA	RA	RB	RCS	B	BS	Ŧ	G
S	S	S	S	S	S	S	S

Proposed conversion condominiums and the use thereof that do conform to the Zoning regulations will require site plan review by the Planning Board.\*

RAA	RA	RB	RCS	В	BS	I	G
R	R	R	R	R	R	R	R

(Meaning and intending to require that any and all condominium conversions come under Planning Board Jurisdiction.) \*

#### **ARTICLE 10**

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board to amend Article IV, Table II, Section 4.6 (minimum square footage per dwelling unit) by deleting the entry for the I (Industrial) Zone (change from 200 to --). The reason is that dwelling units are NOT allowed in the Industrial Zone.

#### **ARTICLE 11**

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board to amend Article X, Section 10.1.4.a by relocating the current subsection (listed below) to Article XI, new subsection 11.5.a, which discusses construction provisions.

10.1.4.a 11.5.a All businesses shall be located in a building with a permanent foundation, four walls and a permanent roof. (Amended March, 1998)

#### **ARTICLE 12**

Are you in favor of the adoption of Amendment No. 11 as proposed by the Planning Board to amend Article X, Section 10.1.4 by repealing the existing fee structure for building permits, inspections and certificates of occupancy and replacing it with a new fee schedule pursuant to RSA 674:51 as follows:

10.1.4 The Building Inspector, at the time of the issuing of a permit, shall collect from the applicant a fee based on the following seale schedule: \$5.00 per \$1,000 or any portion thereof based on a fair estimate of the total cost of construction or alteration, but in no case shall the fee be less than \$25.00.

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BUILDING DEPARTMENT FEE SCHEDULE		
TYPE OF PERMIT OR INSPECTION	PROCESSING FEE	ADDITIONAL FEE
NEW HOMES, CONDOMINIUMS,	\$50	\$5 for every \$1,000 of value of
TOWNHOUSES, MULTI-FAMILY,		construction or portion thereof
COMMERCIAL (requiring collection of multiple		
items, data, plan review and research)		
ALL OTHER BUILDING PERMITS	\$35	\$5 for every \$1,000 of value of
(Decks, sheds, fences, siding, roofing, etc.)		work over \$3,000 or portion thereof
ELECTRICAL, PLUMBING & MECHANICAL	\$25	\$5 for every \$1,000 of value of
DELYOT METOT DEDITION	005	construction or portion thereof
DEMOLITION PERMIT	\$25	
RENTAL - CERTIFICATE OF OCCUPANCY	\$35	
RENEWAL OF EXPIRED PERMITS OR	\$25	
CERTIFICATE OF RENTAL OCCUPANCY		
RE-INSPECTION FEE AFTER SECOND FAILED	\$25	
INSPECTION		
SEPTIC SYSTEM	\$25	
Bed bottom inspection (includes sign off from Health		
Officer/Building Inspector)		
PRIVATE WELL DRILLING	\$35	
Well water test results meeting minimum EPA		
standards for potable water to be provided prior to		
issuance of Certificate of Occupancy	005	
HEALTH INSPECTION	\$25	
Day Care, Assisted Living, Youth Homes, Foster		
Care, Beauty/Barber Shops, Nail Salons etc. as		
required by the State		

In any case where, in the opinion of the Building Inspector, the total cost of the alteration or new construction shall amount to less than \$500, the Building Inspector shall waive the inspection and fee. The Building Inspector shall collect and deposit to the Town each month the total sum collected. This fee schedule shall not apply to any permit issued for demolition, but rather the fee for such permit shall be in the amount of \$25.00. Selectmen may waive the building permit fees for non-profit organizations at the recommendation of the Building Inspector. (Amended 1986, 1994, 1996)

#### **ARTICLE 13**

Are you in favor of the adoption of Amendment No. 12 as proposed by the Planning Board to amend Article X, Section 10.1.4.a by adding a new section 10.1.4.1 as follows:

Pursuant to RSA 674:51 III (d), the Board of Selectmen shall have the authority to establish new fees or amend any existing fee schedule for building permits, inspections, or certificates of occupancy.

#### **ARTICLE 14**

Are you in favor of the adoption of Amendment No. 13 as proposed by the Planning Board to amend Article XI, Section 11.2 by adding the following new Section 11.2-b. The purpose of this amendment is to conform to State Law. If approved, Section 11.2-b will replace Section 11.2 in its entirety on September 14, 2003.

#### Section 11.2-b

In compliance with House Bill 285-FN-LOCAL, the Town of Hampton shall adopt the New Hampshire State Building Code. Any construction, alteration, repair, renovation or maintenance of a building or

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structure commencing on or after September 14, 2003 shall comply with the provisions of Section 11.2-b, as follows:

- 11.2-b.1 The New Hampshire State Building Code as defined in NH RSA 155-A:1, IV, which includes the International Building Code 2000; the International Plumbing Code 2000; the International Mechanical Code 2000; the International Energy Conservation Code 2000, as published by the International Code Council; and the National Electric Code 1999.
- 11.2-b.2 Standards, including definitions, established by the most recent edition of the Life Safety Code, NFPA Doc. No. 101, shall take precedence over all standards in State Building Code relative to means of egress.
- 11.2-b.3 For all new buildings, the requirements of the State Fire Code adopted pursuant to RSA 153:5 and to the extent that there is any conflict between the State Building Code and the State Fire Code, the State Fire Code shall take precedence unless otherwise determined by the State Building Code Review Board under RSA 155-A:2, III and RSA 155-A:10.
- 11.2-b.4 The International Residential Building Code, 2000 Edition.
- 11.2-b.5 The National Electric Code, 2002 Edition.
- 11.2-b.6 The enforcement mechanism for the State Building Code shall be that which is already in place for enforcement of the Town Building Code, with the Building Inspector administrating and enforcing same; and the Zoning Board of Adjustment shall act as the Building Code Board of Appeals.

#### **ARTICLE 15**

Are you in favor of the adoption of Amendment No. 14 as proposed by the Planning Board to amend the following Articles and Sections to update the Town Zoning Ordinance and Building Codes to the State Building Code standards. The purpose of this amendment is to conform to State Law and would become effective on September 14, 2003. This amendment shall only become effective in the event the preceding article passes.

Article V, Section 5.3.3.a: replace "BOCA Building Code" with "State Building Code."

Article XI, Section 11.4.a: replace "BOCA Basic" with "State Building Code"

Article XV, Section 15.5: replace "BOCA (National Building Code)" with "State Building Code"

#### **ARTICLE 16**

Are you in favor of the adoption of Amendment No. 15 as proposed by the Planning Board to amend the Impact Fee Ordinance by updating several sections and adding a section on waivers. If adopted, the proposed ordinance would replace the existing ordinance. The proposed text follows:

## IMPACT FEE ORDINANCE TOWN OF HAMPTON, NEW HAMPSHIRE

#### Section 1. Purpose

1.1 This ordinance is enacted pursuant to RSA 674:16 and 674:21, and in order to:

Promote public health, safety, convenience, welfare, and prosperity; Ensure that adequate and appropriate facilities are available to individuals who may come to be located in the Town of Hampton; Prevent scattered or premature development of land as would involve danger or injury to health, safety, or prosperity by reason of the lack of water supply, drainage, transportation, schools, fire protection, or other public services; Provide for the harmonious development of the municipality and its environs; Ensure the proper arrangement and coordination of streets; and, Ensure streets of sufficient width to accommodate existing and prospective traffic.

#### Section 2. Authority

- 2.1 Impact fees may be assessed in any manner consistent with the terms of this ordinance and, in addition, the Planning Board may, as a condition of approval of any subdivision or site plan, and when consistent with applicable Board regulations, require an applicant to pay an impact fee for the applicant's fair share of off-site improvements to public facilities affected by the development.
- 2.2 Nothing in this section shall be construed to limit the existing authority of the Planning Board to disapprove proposed development which is scattered or premature or which would otherwise violate applicable ordinances and regulations. The adoption of this ordinance shall expressly authorize the Planning Board to require off-site work to be performed by the applicant in lieu of or in addition to paying an impact fee and nothing in this section shall limit the Board's authority to impose other types of conditions of approval. Nothing in this section shall be construed to affect types of fees governed by other statutes, town ordinances or regulations.

#### Section 3. Findings

In review of the impact of growth relative to the existing and planned capital facility capacity available to the Town of Hampton for its municipal and school needs, the Town of Hampton hereby finds that:

- 3.1. Recent and anticipated growth rates in public enrollment with associated improvements and costs, and recent increases in the demand and costs for public services has required an excessive expenditure of public funds in order to maintain adequate municipal and school facility standards and to promote and protect the public health, safety and welfare.
- 3.2 The imposition of impact fees is one of the methods available to ensure that new development will bear a proportionate share of the capital costs necessary to accommodate such development.
- 3.3 The impact fee methodology shall be reasonable, rational and proportional method for the assessment of growth-related facility costs to new development.
- 3.4 An impact fee ordinance for public capital facilities is consistent with the goals and objectives of the Master Plan and Capital Improvements Program for the Town of Hampton.

#### Section 4. Assessment Methodology And Collection

- 4.1 The amount of the impact fee shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee.
- 4.2 Upgrading of existing facilities and infrastructures, the need for which is not created by new development, shall not be paid for by impact fees.
- 4.3 An impact fee assessment schedule may be calculated and adopted by the Planning Board after a public hearing. The Impact Fee Assessment Schedule shall be reviewed periodically by the Planning Board. Such review may result in recommended adjustments in one or more of the fees based on the most recent data as may be available including, but not limited to, current construction cost information or capital improvement plans or programs, property assessment data, demographic data, US Census information, and other sources. Based on its review, the Board may consider the adoption of an updated or amended impact fee methodology, or may modify the schedule to correct errors or inconsistencies identified in the review process. No change in the methodology or in the impact fee schedules shall become effective until it shall have be the subject of a public hearing before the Planning Board, noticed in accordance with RSA 675:7.
- 4.4 Impact fees may be assessed to new development to compensate the Town of Hampton for the proportional share of capital facilities generated by new development in the Town of Hampton, including capital facilities to be constructed, or which were constructed in anticipation of new development by the Town of Hampton, the Hampton School District, or the Winnacunnet Cooperative School District.
- 4.5 Impact fees shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development; however, nothing shall prevent the municipality and the assessed party from establishing an alternate, mutually agreeable, schedule of payment.

#### Section 5. Administration

- **5.1** Accounting: In accord with RSA 673:16, Il and RSA 674:21, V(c), impact fees shall be accounted for separately, shall be segregated from the Town's general fund, may be spent upon order of the Board of Selectmen, and shall be used solely for the capital improvements for which it was collected, or to recoup the cost of capital improvements made in anticipation of the needs which the fee was collected to meet.
- **5.2** Assessment: All impact fees imposed pursuant to this section shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development, as determined by the Planning Board.
- **5.3 Security:** In the interim between assessment and collection, the Planning Board may require developers to post bonds, issue letters of credit, accept liens, or otherwise provide suitable measures of security so as to guarantee future payment of assessed impact fees.
- **5.4 Collection:** Impact fees shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development; however, nothing shall prevent the municipality and the assessed party from establishing an alternate, mutually agreeable, schedule of payment.
- **5.5 Waivers:** The Planning Board may grant full or partial waivers of impact fees where the Board finds that one or more of the following criteria are met with respect to the particular capital facilities for which impact fees are normally assessed.
- a. A person may request a full or partial waiver of school facility impact fees for those residential units that are lawfully restricted to occupancy by senior citizens age 62 or over or to households with at least one person age 55 and over as applicable, in a development that is maintained in compliance with the provisions of RSA 354-A:15, Housing For Older Persons. The Planning Board may waive school impact fee assessments on age-restricted units where it finds that the property will be bound by lawful deeded restrictions on occupancy for a period of at least 20 years.
- b. The Planning Board may agree to waive all or part of an impact fee assessment and accept in lieu of a cash payment, a proposed contribution of real property or facility improvements of equivalent value and utility to the public. Prior to acting on a request for a waiver of impact fees under this provision that would involve a contribution of real property or the construction of capital facilities, the Planning Board shall submit a copy of the waiver request to the Board of Selectmen for its review and consent prior to its acceptance of the proposed contribution. The value of contributions or improvements shall be credited only toward facilities of like kind, and may not be credited to other categories of impact fee assessment. Full or partial waivers may not be based on the value of exactions for on-site or off-site improvements required by the Planning Board as a result of subdivision or site plan review, and which would be required of the developer regardless of the impact fee assessments authorized by this Section.
- c. The Planning Board may waive an impact fee assessment for a particular capital facility where it finds that the subject property has previously been assessed for its proportionate share of public capital facility impacts, or has contributed or constructed capital facility capacity improvements equivalent in value to the dollar amount of the fee(s) waived.
- d. The Planning Board may waive an impact fee assessment where it finds that, due to conditions specific to a development agreement, or other written conditions or lawful restrictions applicable to the subject property, the development will not increase the demand on the capacity of the capital facility or system for which the impact fee is being assessed.
- e. A person may request a full or partial waiver of the amount of the impact fee for a particular development based on the results of an independent study of the demand on capital facility capacity and related costs attributable to that development. In support of such request, the feepayer shall prepare and submit to the Planning Board an independent fee calculation or other relevant study and supporting documentation of the capital facility impact of the proposed development. The independent calculation or study shall set forth the specific reasons for departing from the methodologies and schedules adopted by the Town. The Planning Board shall review such study and render its decision. All costs incurred by the Town for the review of such study, including consultant and counsel fees, shall be paid by the fee payer.
- f. A person may request a full or partial waiver of impact fees for construction within a plat or site plan approved by the Planning Board prior to the effective date of this Section, and the Planning Board

shall grant such waiver to the extent that the development (or a phase of it) is entitled to statutory or common law vesting protection. This waiver may not be applicable to phases of a phased development project where active and substantial development, building and construction has not yet occurred in the phase in which construction is proposed.

- **5.6 Refund:** Any portion of an impact fee which has not become encumbered or otherwise legally bound to be spent for the purpose for which it was collected, shall be refunded, with any accrued interest, to the property owner of record at the time the refund is made. Note, however, this does not preclude assessed parties from entering into any agreement with successors in interest concerning the disbursement of any refunds of impact fees. An impact fee shall be refunded:
- a. When the subdivision or site plan approval expires under the respective rules of the Planning Board, or under the terms of the decision, without having become vested under RSA 674:39, and without any extension being granted by the Planning Board; OR b. When such approval is revoked under RSA 676:4-a; OR c. Six years after its collection, or, if any extension of approval is granted by the Planning Board, six years after such extension is granted; OR d. Six years after its collection, whenever the calculation of an impact fee has been predicated upon some portion of capital improvement costs being borne by the Town, the Hampton School District, or the Winnacunnet Cooperative School District, and the Legislative Body of the Town and/or the responsible School Board has failed to appropriate their share of the capital improvement costs.

#### Section 6. Appeals

In accord with RSA 676:5, III, appeals of the decision of the Planning Board in administering this ordinance may be made to Superior Court, as provided in RSA 677:15.

#### Section 7. Definitions

IMPACT FEE: A fee or assessment imposed upon development, including subdivision, building construction or other land use change, in order to help meet the needs occasioned by that development for the construction or improvement of capital facilities owned or operated by the municipality, including and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers; storm water, drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public school facilities; the municipality's proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; solid waste collection, transfer, recycling, processing and disposal facilities; public library facilities; and public recreational facilities not including public open space.

#### NEW DEVELOPMENT: An activity which results in:

- a. The subdivision of land that creates additional building lots; or
- b. The creation of a new dwelling unit or units; or
- c. The conversion of a lawfully existing use which would result in a net increase in the number of dwelling units; or
- d. The creation of or an increase in the number of bedrooms within an existing dwelling unit; or
- e. A non-residential development or conversion of property that results in a net increase in the gross floor area of a non-residential use.

#### Section 8. Effective Date

This ordinance was adopted by the Legislative Body of the Town of Hampton, acting at its duly warned annual meeting on March 12, 2002 and amended .

Are you in favor of the adoption of Amendment No. 16 as proposed by the petition of 25 or more voters of the Town of Hampton to amend the Zoning Ordinance/Map (Article II, Section 2.1) for the Town of Hampton to rezone an area which is now zoned Business Seasonal (BS) to Residential B (RB) bounded as follows:

Beginning at the Southeasterly corner of Map 152, Lot 19 (the Seascape Inn at Plaice Cove), then North along the property lines on the westerly side of Route 1-A (Ocean Blvd.) to the Northeasterly corner of Map 134, Lot 51 (the Gables Condominiums), then Westerly along the property lines of Map 134, Lots 51, 50, 42, and Map 152, Lot 11 (the Greenlands) to the Northwesterly corner of Map 152, Lot 11 then south along the property line of Map 152, Lot 11 (the Greenlands), to the Southwesterly corner of Map 152, Lot 11, then Easterly along the property lines of Map 152, Lot 11 and 19 to the point of beginning. (By Petition)

Recommended by the Planning Board

#### **ARTICLE 18**

To see if the Town of Hampton will vote to raise and appropriate the sum of \$12,000,000 for the purpose of preparing plans and specifications, permit applications, land acquisitions, and/or easements and for the construction and/or reconstruction of infrastructure at Hampton Beach, some of which requirements are contained in the Federal Water Pollution Control Act, as amended (33U.S.C. 1251 et seq.), and will qualify the Town for Federal and State funds, and which are intended to be in compliance with the Hampton Beach Master Plan, and to authorize the issuance of serial bonds or notes not to exceed \$12,000,000 in accordance with the Municipal Finance Act (NH RSA 33:1 et seq. as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiations, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Hampton; and additionally to authorize participation in the State Revolving Fund (SRF) RSA 486:14 established for this purpose, and to authorize the Selectmen to expend such monies as become available from the Federal and State governments and pass any vote relating thereto. Any income derived from temporary investment of the bond proceeds shall be deposited in the General Fund. (3/5 vote required)

Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 19**

Shall the Town of Hampton vote to raise and appropriate the sum of Four Million (\$4,000,000) Dollars for the acquisition of conservation easements and/or open space land (including any buildings or structures incidental to such land in the best interests of the Town, as the Selectmen deem appropriate, and to authorize the issuance of not more than \$4,000,000 bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rates of interest thereon, and to further authorize the Selectmen to act on behalf of the Town in connection with such acquisitions of conservation easements or other open space land. No bonds or notes shall be issued with a term maturity of less than fifteen years, and the authority conferred by the passage of this Article is non-lapsing until its purpose is accomplished, in accordance with RSA 32:7, III.

The purchase of land with funds appropriated pursuant to this article shall be permitted only if all the procedural requirements for the purchase of land spelled out in RSA 41:14-a are satisfied. (3/5 vote required.

Recommended by the Board of Selectmen Recommended by the Budget Committee

To see if the Town of Hampton will vote to raise and appropriate the sum of \$2,200,000 for the purpose of preparing plans and specifications, permit applications, land acquisitions, and/or easements and for the construction of sewerage facilities recommended in the Town's 201 Facilities Planning Study for additions and improvements to the sewer mains along Kings Highway and the main connector from Hampton Beach, and for professional services necessary to update the 201 Facilities Plan, as required by the Federal Water Pollution Control Act, as amended (33U.S.C. 1251 et seq.), and which will qualify the Town for Federal and State funds, and to authorize the issuance of serial bonds or notes not to exceed \$2,200,000 in accordance with provisions of the Municipal Finance Act (NH RSA 33:1 et seq. as amended) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to take such actions as may be necessary to effect the issuance, negotiations, sale and delivery of such bonds or notes as shall be in the best interest of the Town of Hampton; and additionally to authorize participation in the State Revolving Fund (SRF) RSA 486:14 established for this purpose, and to authorize the Selectmen to expend such monies as become available from the Federal and State governments and to pass any vote relating thereto. Any income derived from temporary investment of the bond proceeds shall be deposited in the General Fund. (3/5 vote required)

Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 21**

Shall the Town of Hampton raise and appropriate as an operating budget, not including appropriations by special or individual warrant articles, the amount set forth in the budget posted with the warrant, for the purposes set forth therein, totaling \$20,125,309? Should this article be defeated, the operating budget shall be \$19,526,288 which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

NOTE: Warrant Article 21 (Operating Budget Article) does not include special warrant articles 18, 19, 20, 25, 27, 29, 39, 41, 42, 43, 44, 45, 46, 47, 49, 50, 51, 52, 54, 56 and Individual Articles 22, 23, 24, 26, 28, 30, 31, 32, 33, 34, 35, 36, 38, 40, and 48. **Majority vote required.** 

Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 22**

Shall the Town of Hampton vote to raise and appropriate the sum of \$600,000.00 to demolish the old town office building located at 136 Winnacunnet Road and build a new Senior Citizens Center there? Such appropriation shall include all design, architectural, engineering, demolition, removal, construction, landscaping, and any other work necessary or desirable to complete the demolition and construction.

Shall the Town of Hampton vote to raise and appropriate the sum of \$500,000 for a communications system to be installed in the new Police Station being constructed at the Brown Avenue extension? Said appropriation shall include all engineering, design, procurement, shipping, installation and training costs, together with all appurtenances necessary or desirable to complete the project.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 24**

Shall the Town of Hampton vote to raise and appropriate the sum of \$375,000 for the design and construction of a salt shed, a vehicle wash down facility, and a truck barn for the Public Works Department?

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 25**

Shall the Town of Hampton vote to raise and appropriate \$350,000 to be added to the Road Improvement Capital Reserve Fund established by Article 16 of the 1998 Town Meeting pursuant to the provisions of RSA 35:1?

The balance in the fund as of December 31, 2002 is approximately \$800,000 plus interest.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 26**

Shall the Town of Hampton vote to raise and appropriate the sum of \$275,000 for sanitary sewer and storm sewer replacement and upgrades on Hobbs Road? Said project to include engineering, design, and construction of upgraded and/or replacement sanitary and storm sewers on and immediately adjacent to Hobbs Road, including all necessary and desirable appurtenances to complete the project.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### ARTICLE 27

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the future revaluation by appraisers, appraisal firms or corporations approved by the commissioner of revenue administration, of the real estate in the town for tax assessment purposes and to raise and appropriate the sum of \$225,000 to be placed in this fund; and to appoint the Selectmen as agents to expend from this fund.

Shall the Town of Hampton vote to raise and appropriate the sum of \$150,000 for the purpose of studying the space needs, siting the location, and preparing conceptual design including floor plans and elevations for the Fire Department facilities needed at the Beach and at such other locations as may be desirable. Said plan shall also include recommendations concerning the siting and layout of the headquarters facilities as well as short and long term planning for substations.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 29**

On petition of at least 25 registered voters of the Town of Hampton: Shall the Town of Hampton raise and appropriate the sum of \$150,000 for the construction of a sidewalk along Cusack Road from the intersection of Cusack Road and North Shore Road to Route 1A. Lack of a sidewalk along Cusack Road presents a safety hazard to the large number of pedestrians traveling it.

(By Petition)

Not Recommended by the Board of Selectmen Not Recommended by the Budget Committee Not Recommended by the Deliberative Session

#### **ARTICLE 30**

Shall the Town of Hampton, if Article 18 is defeated, vote to raise and appropriate the sum of \$105,000 for storm sewer replacement and upgrades on Hobson Avenue? Said project to include engineering, design, and construction of upgraded and/or replacement storm sewers on and immediately adjacent to Hobson Avenue, including all necessary and desirable appurtenances to complete the project.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 31**

Shall the Town of Hampton vote to raise and appropriate the sum of \$186,972 to fund the cost items relating to the Professional Firefighters of Hampton, Local 2664 – IAFF, salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the Professional Firefighters of Hampton, pursuant to N.H. RSA 273-A.

Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$122,887 over the amounts for contract year 2003 for salaries and benefits.

2005: \$116,771 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

Shall the Town of Hampton vote to raise and appropriate the sum of \$148,253 to fund the cost items relating to the Hampton Police Association, salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the Hampton Police Association, pursuant to N.H. RSA 273-A. Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$112,649 over the amounts for contract year 2003 for salaries and benefits.

2005: \$120,215 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

#### **ARTICLE 33**

Shall the Town of Hampton vote to raise and appropriate the sum of \$131,323 to fund the cost items relating to the Hampton Fire Department Supervisory Association, Local 3017 – IAFF, salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the Hampton Fire Department Supervisory Association, pursuant to N.H. RSA 273-A.

Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$33,962 over the amounts for contract year 2003 for salaries and benefits.

2005: \$37,444 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

#### **ARTICLE 34**

Shall the Town of Hampton vote to raise and appropriate the sum of \$97,803 to fund the cost items relating to the State Employees Association, Local 1984, salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the State Employees Association (Public Works), pursuant to N.H. RSA 273-A.

Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$88,770 over the amounts for contract year 2003 for salaries and benefits.

2005: \$85,844 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

Shall the Town of Hampton vote to raise and appropriate the sum of \$56,104 to fund the cost items relating to the Teamsters, Local #633, salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the Teamsters (Clerical, PW Foremen PD Dispatchers), pursuant to N.H. RSA273-A.

Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$59,630 over the amounts for contract year 2003 for salaries and benefits.

2005: \$51,837 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

#### **ARTICLE 36**

Shall the Town of Hampton vote to raise and appropriate the sum of \$32,010 to fund the cost items relating to the Hampton Police Association (Sergeants), salaries and benefits for 2003. Such sum representing the additional salaries and benefits contained in a collective bargaining agreement between the Town of Hampton by its Board of Selectmen and the Hampton Police Association (Sergeants), pursuant to N.H. RSA 273-A.

Note: the above agreement is for the years 2003, 2004, and 2005. The additional amounts necessary to fund the cost items for the following years are:

2004: \$22,772 over the amounts for contract year 2003 for salaries and benefits.

2005: \$24,912 over the amounts for contract year 2003 and 2004 for salaries and benefits.

Majority Vote Required
Recommended by Board of Selectmen
Recommended by Budget Committee
Recommended by the Deliberative Session

#### **ARTICLE 37**

Shall the Town of Hampton, if any or all of the six collective bargaining agreements are defeated (Article 31, Firefighters; Article 32 Police Officers; Article 33 Fire Officers; Article 34 Public Works employees; Article 35 Teamsters; and/or Article 36 Police Sergeants), authorize the Governing Body to call one special meeting, at its option, to address cost items only of the defeated said article or articles.

Majority Vote Required

#### **ARTICLE 38**

Shall the Town of Hampton vote to raise and appropriate the sum of \$68,000 for the demolition and replacement of the old "Cave Building" at Tuck field. This building is recommended by, and will be used by, the Hampton Recreation & Parks Department, the Hampton Youth Association, Little Warriors Football Organization and the Hampton Recreation & Parks Advisory Council.

Shall the Town of Hampton vote to raise and appropriate the sum of \$33,500 to fund the final engineering, permitting, and legal services (pre-construction phase) necessary to prepare for the restoration and stabilization of Eel Ditch located 1,015 feet north and 525 feet south of Winnacunnet Road crossing? Monies raised either through grants and/or private sources and in-kind services will be used to offset the Town's expenses. This will be a non-lapsing appropriation per RSA 32:7, VI, and any funds not expended during the pre-construction phase shall be retained by the Town for the restoration work and mitigation construction (construction phase) and shall not lapse until the construction phase is completed or by December 31, 2008, whichever is sooner. The land along Eel Ditch stream banks is eroding, causing several structures to be at high risk, and causing the loss of land for property owners adjacent to the creek, and the washing of sediments into the creek, which has a detrimental effect on the ecosystem of the creek and adjacent marshes. A preliminary engineering report was completed in November 2001 that recommends stabilization measures for the creek banks. The funds for the pre-construction phase will be used to prepare the necessary final engineering designs and plans, bid documents, cost estimates, permit applications, construction agreements and easements; and shall include the necessary administrative and technical support to complete these tasks.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### ARTICLE 40

To see if the Town of Hampton will vote to raise and appropriate a sum of \$20,000 for an engineering study of drainage issues in the area from and including the railroad right-of-way north of the outfall behind Luigi Marelli Square to the railroad bridge near the North Hampton town line.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 41**

On petition of Vivianne G. Marcotte for the Conservation Commission and at least twenty-five (25) registered voters of the Town of Hampton: to raise and appropriate \$15,000 for the purpose of continuing the restoration of our degraded salt marshes. This will enable the Conservation Commission to apply for matching funds from U.S. Fish and Wildlife Services, Ducks Unlimited, Gulf of Maine Council, the Office of State Planning N.H. Coastal Program, and others to accomplish projects costing more than twice this amount. (By Petition)

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 42**

We, the undersigned Hampton town voters, request that the Town of Hampton raise and appropriate \$8,000.00 in the FY 2003 budget for the support of Seacoast Mental Health Center, Inc.(By petition)

We the undersigned registered voters of the Town of Hampton petition the Town of Hampton to raise and appropriate \$3,500.00 in the 2003 budget to support the Senior Transportation Program and the provision of medical and health related services to Hampton residents by Lamprey Health Care. This request represents level funding.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 44**

On petition of Ginni McNamara, 4 Randall Street, Hampton, NH 03842 and at least twenty-five (25) or more registered voters of the Town of Hampton: To see if the Town will vote to support the Hampton Christmas Parade and related activities and raise and appropriate the sum of \$3,500.00 to help defray the expenses of the 2003 event. Said funds to be paid to the Hampton Area Chamber of Commerce.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 45**

To see if the Town of Hampton will vote to authorize the Selectmen to enter into a three year lease-purchase agreement for the purpose of lease-purchasing a dump truck for the Recreation and Parks Department, and for all related activities necessary for that purpose and to raise and appropriate the sum of \$8,857 for the first year's payment for that purpose. This lease-purchase agreement will contain an escape clause.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 46**

To see if the Town of Hampton will vote to authorize the Selectmen to enter into a three year lease-purchase agreement for the purpose of lease-purchasing a garage for the Recreation and Parks Department, and for all related activities necessary for that purpose and to raise and appropriate the sum of \$5,314 for the first year's payment for that purpose. This lease-purchase agreement will contain an escape clause.

Shall the Town of Hampton appropriate only the sum of \$500,000 from the Hampton Emergency Medical Services Fund, a Special Revenue Fund created by Article 15 of the 2000 Town Meeting and funded with revenues generated from ambulance and emergency medical service calls, to provide, improve, and/or enhance ambulance and emergency medical services. Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required

Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 48**

Shall the Town of Hampton appropriate only a sum not to exceed \$350,000 to make improvements on Bridehill Drive, John Stark Lane, Morrill Street, Ashbrook Drive, Wingate Street, Carolan Avenue, Thayer Road, Stowecroft Drive, and Island Path East to include street repairs, reconstruction and associated materials and labor necessary to do the work, and also to include associated drainage system maintenance, upgrades and improvements, and to authorize withdrawal of up to \$350,000 from the Road Improvement Capital Reserve Fund created for that purpose? Adoption of this article will have no effect on the Town's tax rate. Majority Vote Required

Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 49**

Shall the Town of Hampton appropriate only the sum of \$250,000 from the Hampton Recreation Fund, a Special Revenue Fund created by Article 19 of the 2000 Town Meeting and funded with revenues generated from recreation department programs and activities, to fund programs and activities through the Recreation and Parks Department? Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### ARTICLE 50

Shall the Town of Hampton appropriate only the sum of \$250,000 from revenues generated for the Hampton Private Detail Fund, a Special Revenue Fund created by Article 17 of the 2000 Town Meeting and funded with revenues generated from Police and Fire department private details, to fund Police and Fire Department private details? Adoption of this article will have no effect on the Town's tax rate.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 51**

Shall the Town of Hampton appropriate only the sum of \$70,000 from revenues generated from the Hampton Cable TV Local Origination Fund, a Special Revenue Fund created by Article 21 of the 2000 Town Meeting and funded with revenues generated from the Cable TV local origination franchise agreement funds, to upgrade, expand, and enhance the development of the local origination channel? Adoption of this article will have no effect on the Town's tax rate.

Shall the Town of Hampton appropriate only the sum of \$31,675, generated from the sale of town-owned cemetery lots, to the Cemetery Burial Trust Fund; the interest from this Fund is withdrawn annually and deposited in the Town's General Fund as an offset to the amount appropriated in the operating budget for the maintenance of the cemeteries. This appropriation will not affect the Town's tax rate.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### **ARTICLE 53**

Shall the Town of Hampton adopt the provisions of RSA 31:95-c to restrict 100% of revenues from Fire Alarm Maintenance Fees to expenditures for the purpose of maintaining, replacing, upgrading, and/or operating a Fire Alarm System? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Fire Alarm Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund's accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 54**

In the event of the adoption of Article 53, shall the Town of Hampton appropriate only a sum of \$200,000 from the Fire Alarm Fund to operate, maintain, and upgrade the Fire Alarm System in the Town of Hampton? Adoption of this article will have no impact on the tax rate.

Majority Vote Required
Recommended by the Board of Selectmen
Recommended by the Budget Committee

#### ARTICLE 55

Shall the Town of Hampton adopt the provisions of RSA 31:95-c to restrict 100% of revenues from forfeited money or property received through federal, state, and local sources to expenditures for the purposes specified by federal or state statutes governing forfeitures.? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Police Forfeiture Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund's accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue and in compliance with Federal and State laws governing forfeitures.

Majority Vote Required Recommended by the Board of Selectmen Recommended by the Budget Committee

#### **ARTICLE 56**

In the event of the adoption of Article 55, shall the Town of Hampton appropriate only a sum of \$200,000 from the Police Forfeiture Fund to perform all lawful functions allowed under federal, state, and local criminal justice forfeiture programs available in the Town of Hampton? Adoption of this article will have no effect on the tax rate.

Majority Vote Required

Recommended by the Board of Selectmen Recommended by the Budget Committee

To see if the Town will vote to send the following resolution to the New Hampshire General Court: Resolved in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget.

#### ARTICLE 58

Whereas, New Hampshire residents pay the 12<sup>th</sup> highest cost of insurance in the county; and whereas, the cost of health insurance premiums for families has increased by 45% over the past three years; and whereas, 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and whereas, due to these rising costs almost half of New Hampshire's small business cannot afford health coverage for their employees, therefore be it resolved that we, the citizens of Hampton, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health care providers to ensure that:

- Everyone, including the self-employed, unemployed, un- and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive;
- Everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system;
- Everyone receives high quality care that is cost efficient and medically effective; and
- That these efforts help control the skyrocketing cost of health care.

This resolution is non-binding and represents no fiscal impact. (By Petition)

#### **ARTICLE 59**

On petition of Richard W. Bateman and at least 25 other registered voters, to see if the town will vote to adopt the following: Prior to the commencement of street paving, or prior to the laying or relaying of sewers, electrical, telephone, gas line, water line or any type of telecommunication equipment, cable TV, or any other type of underground utilities or the installation of above ground utilities or any other activities which would interfere with the normal and regular flow of traffic within the Town of Hampton, the primary contractor responsible for the conduct of work performed upon site, may be required by the Board of Selectmen to employ uniformed law enforcement officers to control traffic provided any of the following conditions exist:

- A. Construction, reconstruction, excavation, paving or any other type of work, upon "Arterial Streets", "Collector Streets", or the construction of new streets which will extend or become "Arterial Streets" or "Collector Streets";
- B. All such construction which will significantly affect the flow of traffic;
- C. When the street traffic is primarily controlled by a traffic light which will become ineffective in the proper control of traffic due to the existence of the construction activity.

If authorized by the Board of Selectmen, the Public Works Director and/or the Chief of Police, their designee, or the shift commander may, in their discretion require the primary contractor to employ uniformed law enforcement officers when the construction activity is such as to interfere with the normal and ordinary flow of traffic or presents conditions which adversely affect public safety and convenience. In the event that uniformed officers cannot be secured after timely notice and request for services, the primary contractor, upon approval of the Chief of Police or designee, may employ his own traffic designated personnel or "flagmen". The number of flagmen must be sufficient to control traffic related to the size of the job.

In the event that any provision of this section is violated, the Public Works Director and/or the Chief of Police or his designee is empowered to issue a work stoppage order against the contractor or his employee; such work stoppage order shall remain in effect until there is strict compliance with this section. Adoption of this article will have no effect on the town's tax rate.

# HAMPTON BOARD OF SELECTMEN James A. Workman, Chairman Brian C. Warburton, Vice Chairman Bonnie B. Searle Jámes A. Workman, Chairman Brian C. Warburton, Vice Chairman Bonnie B. Searle

A true copy attest:

# **BUDGET OF THE TOWN/CITY**

OF:	HAMP	TON, NH
	BUDGET FORM FOR TOWN THE PROVISIONS OF RS	
Appropriations and Estima	tes of Revenue for the Ensu	sing Year January 1, 2003 December 31, 2003
or Fiscal `	Year From	to
	IMPOR	TANT:
	Please read RSA 32:5 appli	cable to all municipalities.
	, ,	propriate recommended and not recommended area. and individual warrant articles must be posted.
2. Hold at least one publ	ic hearing on this budget.	
· · · · · · · · · · · · · · · · · · ·		e posted with the warrant. Another copy must be to the Department of Revenue Administration
his is to certify that this I	oudget was posted with	the warrant on the (date) January 20, 2003
-Dustrule (170	BUDGET CO	
- Lie & ghust.	TIT .	Marre T Bamba
Juga B Rill		Edward R Burk II
D. Solles	-	LIN Switte
Treel &	ine	// Christy
ST. C. Hansen	0.10	Talent Fitener
THIS BUDGE	T SHALL BE POST	ED WITH THE TOWN WARRANT
FOR DRA U	SE ONLY	
		NH DEPARTMENT OF REVENUE ADMINISTRATION
		MUNICIPAL FINANCE BUREAU P.O. BOX 487, CONCORD, NH 03302-0487
		(603)271-3397

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Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr Art#	Appropriations Prior Actual Expenditures Year As Approved By DRA UNAUDITED	Actual Expenditures Prior Year UNAUDITED	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR	MEN'S ONS ENSUING YEAR	BUDGET CO APPROPRIATI FISCAL	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR
	GENERAL GOVERNMENT				RECOMMENDED	NOT RECDMMENDED	RECOMMENDED	NOT RECOMMENDED
4130-4139	Executive		110,770	109,288	114,862	0	119,093	0
4140-4149	4140-4149 Election, Reg. & Vital Statistics		173,219	161,064	175,821	0	177,215	0
4150-4151	4150-4151 Financial Administration		585,316	583,948	658,181	26,747	658,181	0
4152	Revaluation of Property							
4153	Legal Expense		122,000	199,717	129,258	0	129,258	0
4155-4159	4155-4159 Personnel Administration		754,727	775,143	687,330	979	687,330	
4191-4193	4191-4193 Planning & Zoning	26	209,468	88,290	103,937	0	103,937	0
4194	General Gov't Buildings		97,350	85,576	94,579	0	94,579	0
4195	Cemeteries		76,568	75,674	84,460	0	84,460	0
4196	Insurance		1,938,008	1,798,789	2,125,650	134,742	2,125,650	0
4197	Advertising & Regional Assoc.							
4199	Other General Government		58,955	58,854	68,579	0	68,579	0
	PUBLIC SAFETY		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXX	XXXXXXXX	XXXXXXXX
4210-4214 Police	Police		3,367,622	3,336,703	3,559,532	0	3,559,532	0
4215-4219	4215-4219 Ambulance							
4220-4229 Fire	Fire		3,233,122	3,135,160	3,389,859	0	3,389,859	0
4240-4249	4240-4249 Building Inspection		158,590	150,254	162,385	0	162,385	0
4290-4298	4290-4298 Emergency Management		2,000	6,620	2,000	0	2,000	0
4299	Other (Including communications)		22,000	0	22,000	0	22,000	0
A	AIRPORT/ AVIATION CENTER		XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXXX	XXXXXXX	XXXXXXX
4301-4309	4301-4309 Airport Operations							

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BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR	NOT RECOMMENDED		XXXXXXXX	0			0		XXXXXXXX	0	0	0			XXXXXXXX			XXXXXXXX					XXXXXXXX	
BUDGET CO APPROPRIATI FISCAL	RECOMMENDED	-	XXXXXXX	1,724,351			216,678		XXXXXXX	1,456,043	570,519	1,069,463		139,875	XXXXXXXX			XXXXXXXX					XXXXXXX	
TMEN'S ONS ENSUING YEAR	NOT RECOMMENDED		XXXXXXXX	0			0		XXXXXXX	0	0	0		0	XXXXXXXX			XXXXXXX					XXXXXXXX	
SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR	RECOMMENDED		XXXXXXX	1,724,351			216,678		XXXXXXXX	1,456,043	570,519	1,069,463		139,875	XXXXXXXX			XXXXXXXX					XXXXXXXX	
Appropriations Prior Actual Expenditures Year As Approved Prior Year By DHA UNAUDITED			XXXXXXXX	1,133,087	730,991		151,428		XXXXXXXX	1,388,012	537,753	1,082,012		78,597	XXXXXXXX			XXXXXXXX					XXXXXXXX	
Appropriations Prior Year As Approved By DRA	RECOMMENDED		XXXXXXXX	1,018,373	571,662		193,100		XXXXXXXX	1,957,685	1,062,960			110,775	XXXXXXXX			XXXXXXXX					XXXXXXXX	
Warr Art#			-							23														
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)			HIGHWAYS & STREETS	Administration	Highways & Streets	Bridges	Street Lighting	Other	SANITATION	Administration	Solid Waste Collection	Solid Waste Disposal	Solid Waste Clean-up	4326-4329 Sewage Collection & Disposal	WATER DISTRIBUTION & TREATMENT	4331-4332 Admin. & Water Services	4335-4339 Water Treatment, Conservation	ELECTRIC	4351-4352 Admin. & Generation	Purchase Costs	Electric Equipment Maint.	Other Electric Costs	HEALTH AND WELFARE	Administration
Acct. #				4311	4312	4313	4316	4319		4321	4323	4324	4325	4326-4329	WATE	4331-4332	4335-4339		4351-4352	4353	4354	4359		4411

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Budget - Town of Hampton	

6	BUDGET COMMITTEE'S PROPRIATIONS ENSUING FISCAL YEAR	NOT RECOMMENDED	0	0	0			XXXXXXXX	14,171	0	0	0	XXXXXXXX	0				XXXXXXXX	0	0	0		•	
8	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR	HECOMMENDED	143,010	117,712	108,200			XXXXXXXX	237,199	688,166	1,200	200	XXXXXXXX	3,293				XXXXXXXX	1,505,300	747,242	12,500			
7	TMEN'S ONS ENSUING YEAR	NOT RECOMMENDED	0	9,410	0			XXXXXXXX	0	0	0	0	XXXXXXXX	0				XXXXXXXX	0	0	0			
9	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR	RECOMMENDED	143,010	115,258	108,200			XXXXXXXX	251,370	688,166	1,200	200	XXXXXXXX	3,293				XXXXXXXX	1,505,300	747,242	12,500			
2	Actual Expenditures Prior Year unaudited		128,450	124,668	99,324			XXXXXXXX	222,544	648,795	696	3,698	XXXXXXXX	303,333				XXXXXXXX	864,851	478,164	1,826			
4	Appropriations Prior Year As Approved By DRA	RECOMMENDED	135,429	124,668	106,200			XXXXXXXX	225,704	662,822	1,200	4,000	XXXXXXXX	303,334				XXXXXXXX	989,829	644,384	12,500			
3	Warr Art#											27		17										
2	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	HEALTH AND WELFARE	Pest Control	Health Agencies & Hospitals	4441-4442 Admin & Direct Assistance	Intergov't Welfare Payment	4445-4449 Vendor Payments & Other	CULTURE & RECREATION	4520-4529 Parks & Recreation	Library	Patriotic Purposes	Other Culture & Recreation	CONSERVATION	4611-4612 Admin. & Purchase of Natural Res.	Other Conservation	4631-4632 REDEVELOPEMENT & HOUSING	4651-4659 ECONOMIC DEVELOPMENT	DEBT SERVICE	Princ Long Term Debt	Interest - Long Term Debt	Interest on TANs	4790-4799 Other Debt Service		
-	Acct. #		4414	4415-4419	4441-4442	4444	4445-4449		4520-4529	4550-4559 Library	4583	4589	,	4611-4612	4619	4631-4632	4651-4659		4711	4721	4723	4790-4799		

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6	IMITTEE'S NS ENSUING TEAR	NOT RECOMMENDED					XXXXXXXX													14,171				
8	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR	RECOMMENDED					XXXXXXXX													20,125,309				
7	TMEN'S ONS ENSUING YEAR	NOT RECOMMENDED					XXXXXXXX													171,878	A CONTRACTOR OF THE SECOND CONTRACTOR OF THE S			
9	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR	RECOMMENDED					XXXXXXXX													20,131,401	and the state of t			
5	Actual Expenditures Prior Year UNAUDITED			289,467		172,878	XXXXXXXX								350,000					19,355,926				
4	Appropriations Prior Actual Expenditures Year As Approved By DRA UNAUDITED	RECOMMENDED		300,972	1,324,000	550,000	XXXXXXXX	1,170,100	-					ď	350,000					22,729,412		•		
ဗ	Warr Art#			19, 21, 22, 25	14	18, 29		28, 30, 31 32, 33, 34	,						16							-		
2	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	CAPITAL OUTLAY	Land	Machinery, Vehicles & Equip.	Buildings	Improvements Other Than Bldgs	OPERATING TRANSFERS OUT	To Special Revenue Funds	To Capital Projects Funds	To Enterprise Fund	Sewer-	Water-	Electric-	Airport-	To Capital Reserve Funds	To Expendable Trust Funds	To Health Maintenance Trust	To Nonexpendable Trusts	To Agency Funds	SUBTOTAL 1				
-	Acct. #		4901	4902	4903	4909		4912	4913	4914					4915	4916	4917	4918	4919					

APPROPRIATIONS ENSUING

APPROPRIATIONS ENSUING

FISCAL YEAR

By DRA

Warr Art#

PURPOSE OF APPROPRIATIONS (RSA

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32:3,V)

Acct. #

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SELECTMEN'S

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FISCAL YEAR

BUDGET COMMITTEE'S

NOT RECOMMENDED

RECOMMENDED

NOT RECOMMENDED

RECOMMENDED

12,000,000

12,000,000

8

Conservation - Purchase of land and/or

easements

Sewer Construction/Reconstruction -

Hampton Beach

9

20

25

4,000,000

2,200,000

350,000

225,000

4,000,000

2,200,000

350,000

225,000

29

27

Capital Reserve - Property Revaluation

Sidewalk - Cusack Rd. to Rte. 1A

Road Improvement Capital Reserve

Sewer Construction - Kings Hgwy.

150,000

150,000

33,500	15,000	8,000	3,500	3,500	8,857	5,314	200,000	250,000	250,000	70,000	31,675	200,000	200,000
33,500	15,000	000'8	3,500	3,500	8,857	5,314	500,000	250,000	250,000	70,000	31,675	200,000	200,000
39	41	42	43	44	45	46	47	49	50	51	52	54	99
Restoration & stabilization of Eel Ditch	Salt marsh restoration	Seacoast Mental Health Center, Inc.	Lamprey Health Care	Hampton Christmas Parade	Dump truck	Garage	Hampton EMS Special Revenue Fund	Recreation Special Revenue Fund	Hampton Private Detail Special Rev. Fund	Hampton Cable TV Local Orig. Fund	Cemetery Burial Trust Fund	Hampton Fire Alarm Fund	Police Forfeiture Fund

6	MMITTEE'S NS ENSUING YEAR		XXXXXXXX												
80	BUDGET COMMITTEE'S APPROPRIATIONS ENSUING FISCAL YEAR		20,354,346												
7	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR		XXXXXXXX	•							-				
9		nued)	20,354,346												
5	Appropriations Prior Actual Expenditures Year As Approved By DRA unaudited	**SPECIAL WARRANT ARTICLES** (continued)	XXXXXXXX												
4	Appropriations Prior Year As Approved By DRA	CIAL WARRANT	XXXXXXX												
3	Warr Art#	**SPE		,											
2	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)		SUBTOTAL 2 RECOMMENDED												
-	Acct. #														

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Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year I	Actual Revenues Prior Year UNAUDITED	ESTIMATED REVENUES ENSUING YEAR
	TAXES		XXXXXXXX	XXXXXXXXX	XXXXXXXXX
3120	Land Use Change Tax			748	
3180	Resident Tax				
3185	Timber Tax				
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		235,000	196,062	210,500
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yard)				
3188	Excavation Activity Tax				
	LICENSES, PERMITS & FEES				
3210	Business Licenses & Fees		15,200	11,408	12,400
3220	Motor Vehicle Permit Fees		2,651,495	2,719,515	3,113,148
3230	Building Permits		160,000	151,131	145,000
3290	Other Licenses, Permits & Fees		22,450	25,990	25,600
3311-3319	FROM FEDERAL GOVERNMENT	13, 21, 23	116,000	191,577	241,000
	FROM STATE		XXXXXXXXX	XXXXXXXXX	XXXXXXXX
3351	Shared Revenues		131,260	64,435	64,435
3352	Meals & Rooms Tax Distribution		389,237	428,612	428,612
3353	Highway Block Grant		217,102	227,277	227,277
3354	Water Pollution Grant		185,266	176,233	167,165
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				·
3357	Flood Control Reimbursement				
3359	Other (including railroad tax)		11,136	108,998	83,103
3379	FROM OTHER GOVERNMENTS				
•	CHARGES FOR SERVICES		XXXXXXXXX	XXXXXXXXX	XXXXXXXX
3401-3406	Income From Departments		456,650	460,593	451,632
3409	Other Charges	20	261,080	307,055	217,500
	MISCELLANEOUS REVENUES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3501	Sale of Municipal Property		1,300	14,506	1,300
3502	Interest on Investments		195,000	104,807	105,000
3503-3509	Other		190,237	241,473	227,202
	INTERFUND OPERATING TRANSI		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3912	From Special Revenue Funds	15, 16, 17, 18, 25	1,070,000	1,157,600	
3913	From Capital Projects Funds				
3914	From Enterprise Funds	L			

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**FY** 2003

Acct.#		ARR. RT.#	Estimated Revenues Prior Year	Actual Revenues Prior Year UNAUDITED	ESTIMATED REVENUES ENSUING YEAR
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		350,000	155,898	0
3916	From Trust & Agency Funds		807,000	675,681	707,000
	OTHER FINANCING SOURCES		XXXXXXXXX	XXXXXXXXX	XXXXXXXXX
3934	Proc. From Long Term Bonds & Notes			1,324,000	
	Amounts VOTED from F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes			800,000	
TOTA	L ESTIMATED REVENUES & CRE	DITS	7,465,413	9,543,599	6,427,874

## \*\*BUDGET SUMMARY\*\*

	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S
SUBTOTAL 1 Appropriations Recommended (from page 5)	20,131,401	20,125,309
SUBTOTAL 2 Special Warrant Articles Recommended (from page 7)	20,354,346	20,354,346
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 8)	3,095,465	2,990,465
TOTAL Appropriations Recommended		43,470,120
Less: Amount of Estimated Revenues & Credits (from above, column 6)		6,427,874
Estimated Amount of Taxes to be Raised		37,042,246

## SCHEDULE OF TOWN BUILDINGS

Municipal structures covered by the New Hampshire Municipal Association –Property Liability Insurance Trust, Inc.

<u>Property</u>	Address	Total Insured Value
Town Office	100 Winnacunnet Road	\$ 600,000
Former Town Office	136 Winnacunnet Road	\$ 368,000
Court House	128 Winnacunnet Road	\$ 88,100
Fire Station	140 Winnacunnet Road	\$ 505,250
Police Station	66 Ashworth Avenue	\$ 690,300
Library	Academy Avenue	\$4,123,200
Public Works Garage	Hardardt Way	\$1,566,683
Storage Sheds	Hardardt Way	\$ 7,400
Antenna & Radio Equip.	Hardardt Way	\$ 10,500
Locker House	Park Avenue	\$ 35,000
Grist Mill	High Street	\$ 18,000
Cemetery Building	High Street	\$ 63,000
WWTP: Secondary Bldg.	Hardardt Way	\$1,500,000
WWTP: Primary Bldg	Hardardt Way	\$ 400,000
WWTP: Pump Station	Hardardt Way	\$ 216,816
WWTP: Headworks	Hardardt Way	\$ 600,000
Pump Station	Church Street	\$ 305,000
Pump Station	Winnacunnet Road	\$ 296,000
Pump Station	Tide Mill Road	\$ 413,000
Pump Station	Glen Hill Road	\$ 40,000
Pump Station	Industrial Park	\$ 40,000
Pump Station	High Street East/West	\$ 40,000
Pump Station	Kings Highway	\$ 40,000
Pump Station	Off Barbour Road	\$ 40,000
Maintenance Shed	Tuck Field	\$ 6,500
Concession Stand	Tuck Field	\$ 45,000
Field House	Tuck Field	\$ 85,000
Ballfield Lights	Eaton Park	\$ 20,000
Blacksmith Shop	Barbour Road	\$ 35,000

Births to Hampton Residents - 2002

Births to Hampton Residents - 2002						
Child's	Date of	Place of	Father's	Mother's		
Name	Birth	Birth	Name	Name		
Higgins, Andrew Richard	01/10/02	Portsmouth, NH	Higgins, Michael	Higgins, Lisbeth		
Grube, Cody Wayne	01/10/02	Portsmouth, NH	Grube, Terry	Grube, Alison		
Millette, Erin Lindsay	01/14/02	Portsmouth, NH	Millette, Brian	Millette, Linda		
Joiner, Caroline Frances	01/14/02	Exeter, NH	Joiner, Glen	Joiner, Sheila		
Jankowski, Haydn Alexander	01/17/02	Portsmouth, NH	Jankowski, Bernard	Mieier, Kristine		
Lincoln, Greta Elaine	01/18/02	Portsmouth, NH	Lincoln, Keith	Lincoln, Rebecca		
Gadwah, Makaya Amber	01/18/02	Dover, NH	Gadwah, Marc	Gadwah, Jaime		
Dembowitz, Samuel Noah	01/20/02	Portsmouth, NH	Dembowitz, David	Dembowitz, Melissa		
Cooper, Grace Gabrielle	01/27/02	Portsmouth, NH	Cooper, James	Cooper, Wendy		
Cutting, Paige Allison	01/28/02	Exeter, NH	Cutting, Justin	Cutting, Lynn		
Grella, Luke Michael	01/29/02	Exeter, NH	Grella, John	Grella, Cheryl		
Gallant, Ashley Taylor	01/29/02	Exeter, NH	Gallant, Scott	Gallant, Amy		
Watson, Sarah Dorothy	01/31/02	Portsmouth, NH	Watson, Keith	Watson, Marylouise		
Brothers, Sarah Nicole	02/17/02	Exeter, NH	Brothers, Theodore	Brothers, Monique		
LeBlanc, Hannah Rae	02/19/02	Exeter, NH	LeBlanc, Raymond	LeBlanc, Jennifer		
Theofilou, Francesca M.	02/25/02	Exeter, NH	Theofilou, Eleftherios	Theofilou, Maria		
Strickland, Cade Walter	02/27/02	Newburyport, MA	Strickland, Walter	Lavoie, Michelle		
Scali, Sophia Elizabeth	03/05/02	Newburyport, MA	Scali, James	Scali, Karen		
Condon, Rylie Diane	03/07/02	Newburyport, MA	Condon, Franklin	Condon, Michele		
Desrosiers, Isabelle Marie	04/04/02	Portsmouth, NH	Desrosiers, James	Desrosiers, Jeannine		
Bernstein, Eva Catherine	04/12/02	Exeter, NH	Bernstein, Russell	Bernstein, Rhonda		
Lathrop, Killian O'Brien	04/17/02	Exeter, NH	Lathrop, William	Lathrop, Melissa		
Hammond, Kendra Mae	04/19/02	Portsmouth, NH	Hammond, Craig	Hammond, Lisa		
Weissman, Olivia Grace	04/25/02	Portsmouth, NH	Weissman, Benjamin	Weissman, Suzanne		
Kiley, Joseph Michael	04/28/02	Exeter, NH	Kiley, Michael	Kiley, Pamela		
Wicki, Peter Joseph P.M.	05/20/02	Exeter, NH	Wicki, Nicola	Wicki, Sarah		
Blaisdell, Haley Elizabeth	05/20/02	Portsmouth, NH	Blaisdell, Thomas	Blaisdell, Pamela		
Miranda, Caleigh Elizabeth	05/22/02	Manchester, NH	Miranda, John	Miranda, Kristin		
Fallo, James Anthony	05/25/02	Exeter, NH	Fallo, James	Fallo, Shawna		
Perin, Nicole Gemma	05/30/02	Portsmouth, NH	Perin, James	Perin, Trisha		
O'Connor, Abigail Marie	05/30/02	Portsmouth, NH	O'Connor, William	O'Connor, Stefanie		
Brown, Caroline Delbridge	05/31/02	Portsmouth, NH	Brown, Scott	Delbridge, Stacey		
Abasciano, Benajah, James	05/31/02	Exeter, NH	Abasciano, Brian	Abasciano, Valerie		
Langton, Sophia Nicole	06/07/02	Portsmouth, NH	Langton, Steven	Langton, Jamie		
Boies, David William	06/07/02	Portsmouth, NH	Boies, David	Boies, Tracey		
Wilson, Alexander Aiken	06/13/02	Portsmouth, NH	Wilson, Zachary	Wilson, Kristen		
Singer, Lydia Rae	06/14/02	Portsmouth, NH	Singer, Richard	Singer, Cheryl		
Quinlan, Alexis Mundth	06/20/02	Exeter, NH	Quinlan, Dean	Quinlan, Allison		
McMahon, Bridget Maureen	07/02/02	Exeter, NH	McMahon, Michael	McMahon, Jennifer		
Bullard, Jakob Thomas	07/03/02	Portsmouth, NH	Bullard, Scott	Bullard, Laura		
Poirier, Anna Elizabeth	07/06/02	Exeter, NH	Poirier, John	Fantini, Rebecca		
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Child's	Date of	Place of Birth	Father's	Mother's
Name	Birth	Birth	Name	Name
Harkovich, Macie Isabella	07/12/02	Portsmouth, NH	Harkovich, Lawrence	Harkovich, Michelle
Harkovich, Matthew Joseph	07/12/02	Portsmouth, NH	Harkovich, Lawrence	Harkovich, Michelle
Berman, Benjamin Nathan	07/16/20	Exeter, NH	Berman, Jay	Berman, Lisa
McKenna, Brady Allen	07/16/02	Exeter, NH	McKenna, Patrick	McKenna, Stephanie
Currier, Aimee Josephine	07/23/02	Portsmouth, NH	Currier, David	Currier, Grace
Sproul, Nathan Scott	08/05/02	Exeter, NH	Sproul, Robert	Sproul, Michelle
Schaake, Lucas Ralph	08/16/02	Exeter, NH	Schaake, Frederick	Schaake, Leah
Connor, Molly Catherine	08/16/02	Portsmouth, NH	Connor, Patrick	Connor, Erin
Defeo, Juliana Marisa	08/21/02	Exeter, NH	Defeo, Markos	Defeo, Lisa
VanCoppenolle, Marcus G.	08/21/02	Exeter, NH	VanCoppenolle, W.	VanCoppenolle, Pamela
Harrington, Julia Louise	08/29/02	Exeter, NH	Harrington, Timothy	Harrington, Donna
Weinhold, Megan Sherryl	09/06/02	Exeter, NH	Weinhold, Charles	Weinhold, Darian
Hardardt, Ethan Forrest	09/07/02	Exeter, NH	Hardardt, Forrest	Hardardt, Donna
Marelli, Brett Michael	09/10/02	Portsmouth, NH	Marelli, Lee	Marelli, Debra
Ellis, Jack MacPhearson	09/12/02	Portsmouth, NH	Ellis, Frederick	Cropper-Ellis, Alison
Fossett, David Alexander	09/23/02	Exeter, NH	Fossett, Geoffrey	Fossett, Melissa
Cestone, Alyssa Patricia	09/24/02	Exeter, NH	Cestone, Michael	Cestone, Susan
Cross, Abigail Morgan	09/26/02	Exeter, NH	Cross, Joseph	Cross, Julie
Brand, Maggie Rose	09/30/02	Portsmouth, NH	Brand, Robert	Brand, Karen
Scheidgen, Jonas C.	10/07/02	Portsmouth, NH	Scheidgen, Thomas	Scheidgen, Stefanie
Kolifrath, Daniel Myles	10/07/02	Portsmouth, NH	Kolifrath, Kenneth	Kolifrath, Jennifer
Giacalone, Jacob Thomas	10/10/02	Exeter, NH	Giacalone, Daniel	Giacalone, Susan
Peirson, Sarah, Elizabeth	10/10/02	Exeter, NH	Perison, Neil	Peirson, Deborah
Nadeau, Thomas Peter	10/11/02	Portsmouth, NH	Nadeau, Thomas	Nadeau, Katherine
Thomas, Brenden Michael	10/12/02	Exeter, NH	Thomas, Michael	Thomas, Jolene
Laszewski, Logan Anthony	10/14/02	Portsmouth, NH	Laszewski, Thomas	Laszewski, Dana
Page, Trent Michael	10/17/02	Rochester, NH	Page, Howard	Page, Heather
McNally, Jessica Ferrari	10/17/02	Exeter, NH	McNally, Steven	McNally, Rhonda
Record, Emma Paige	10/18/02	Exeter, NH	Record, Delton	Record, Becky
Waskelis, Alison, Catherine	10/18/02	Portsmouth, NH	Waskelis, Todd	Waskelis, Susan
Burke, Skylar Marley	10/22/02	Portsmouth, NH	Burke, Nathan	Burke, Tricia
Schuts, Kay Maria	11/02/02	Exeter, NH	Schuts, Adrianus	Schuts-VanPolanen, Petel
Valhouli, Zachary	11/03/02	Exeter, NH	Valhouli, Nicholas	Valhouli, Leanne
Barstow, Erin MacKenzie	11/08/02	Exeter, NH	Barstow, Bruce	Barstow, Renee
Perroni, Cameron Edward	11/11/02	Exeter, NH	Perroni, David	Perroni, Maureen
Fowler, Leah Joan	11/26/02	Portsmouth, NH	Fowler, Steven	Fowler, Catherine
Keohane, Kaitlyn Victoria	11/29/02	Portsmouth, NH	Keohane, Peter	Keohane, Barbara
Durant, Elizabeth Barbara	12/02/02	Portsmouth, NH	Durant, Kevin	Durant, Deanne
Graceffa, Christopher R.	12/12/02	Portsmouth, NH	Graceffa, Russell	Graceffa, Kelly
Bement, Stephanie Bailey	12/12/02	Exeter, NH	Bement, Vincent	Bement, Jarumon

Child's	Date of	Place of Birth	Father's	Mother's
Name	Birth	Birth	Name	Name
Kneeland, Deirdre Rose	12/13/02	Exeter, NH	Kneeland, Christopher	Kneeland, Adrienne
Bishop, Stephanie Merie	12/17/02	Exeter, NH	Bishop, Edward	Bishop, Barbara
Devine, Joshua Morgan	12/18/02	Exeter, NH	Devine, Phillip	Devine, Tyna



Paige Allison Cutting



Hunter Wells

#### MARRIAGES OF HAMPTON RESIDENTS

Groom's	Groom's	Bride's	Bride's	Place of	Date of
Name	Residence	Name	Residence	Marriage	Marriage
Heal, Guy E.	Hampton	Jaques, Robin J.	Hampton	Hampton	01/19/2002
Artinano, Francisco J.	Hampton	Hubbard, Kristen A.	Hampton	Portsmouth	01/26/2002
Nickerson, David J.	Hampton	Beauregard, Crystal	Hampton	Hampton	02/03/2002
Chadwick, Arnold H.	Hampton	Tinsley, Lena M.	Hampton	Seabrook	02/14/2002
Van Coppenolle, Walter	Hampton	Plansky, Pamela J.	Hampton	Hampton	02/16/2002
Ritchie, William C.	Hampton	Stocks, Alexandra K.	St. Lambert	Hampton	02/16/2002
Lesperance, Emest E.	Hampton	Recillas, Veronica F.	Nashua	Nashua	03/09/2002
Freije, Ralph J.	Stratham	McDonough, Linda L.	Hampton	Portsmouth	03/15/2002
Legere, Steven J.	Hampton	Leary, Barbara J.	Hampton	Durham	03/23/2002
Bocelle, Erik J.	Hampton	Murphy, Rochelle A.	Hampton	Hampton	03/24/2002
Pinkham, Dennis	Hampton	Woodman, Jane M.	Hampton	Hampton	03/30/2002
Freeman, Michael R.	Hampton	Starkey, Chrystal G.	Hampton	Hampton	03/31/2002
Shariba, Mohab	Hampton	Erickson, Johanna R.	Hampton	Hampton	04/04/2002
McLaughlin, Gregory	Hampton	Young, Lauren E.	lpswich, MA	Exeter	04/06/2002
Duquette, Derek W.	Hampton	Stebbins, Lynette L.	Hampton	Hampton	04/06/2002
Fernald, James H.	Rochester	Robidas, Patricia M.	Hampton	Hampton	04/06/2002
Ormond, Robert M.	Hampton	Ormond, Lisa J.	Derry	Hampton	04/08/2002
Page, Nathan G.	Hampton	Grandmaison, Alicen	Hampton	Hampton	04/09/2002
Clement, Roger	Hampton	Klappong, Potchaman	Hampton	Hampton	04/14/2002
Pouliot, Michael K.	Hampton	Ross, Deborah A.	Hampton	Hampton	04/20/2002
French, Benjamin J.	Hampton	Borgesano, Rachel C.	Arlington, MA	Hampton	04/20/2002
Gordon, Terrence M.	Hampton	Taplin, Diane E.	Hampton	Hampton	05/04/2002
Varitimos, George E.	Hampton	Delaney, Brenda L.	Hampton	Hampton	05/04/2002
Robillard, Keith F.	Hampton	McDormand, Maureen	Hampton	Durham	05/11/2002
Chapman, Michael S.	Hampton	Watkins, April M.	Hampton	Hampton	05/11/2002
Nardone, Mathew L.	Hampton	Harris, Erica R.	Hampton	Hampton	05/18/2002
White, Mitchell W.	Newmarket	Leavitt, Lori	Hampton	Rye	05/23/2002
Harnois, Rodney	Hampton	Willis, Michelle	Hampton	Hampton	05/25/2002
Urdanoff, Roy H.	Hampton	Escalera, Lisa M.	Pelham	Hampton	05/26/2002
Stevens, Norman A.		Wise, Dorothea K.	Hampton	Portsmouth	05/26/2002
Billings, Robert S.	Hampton	Doherty, Linda J.	Hampton	Portsmouth	05/26/2001
Demeritt, Michael W.	Plaistow	Gagnon, Deanne M.	Hampton	Seabrook	06/08/2002
Blaisdell, Gilbert W.	Hampton	Watkinson, Barbara E.	Hampton	Seabrook	06/08/2002
Steeves, Jonathan A.	Hampton	Farrand, Katrina A.	Hampton	Hampton	06/09/2002
Warburton, Peter H.	Hampton	Dovholuk, Marcy J.	Exeter	Barrington	06/14/2002
Dorman, David M.	Hampton	Chase, Traci L.	Hampton	Hampton	06/14/2002
Ames, Peter T.	Newmarket	Dufour, Heidi A.	Hampton	Hampton	06/15/2002
Cowette, Paul J.	Hampton	York, Susan E.	Hampton	Hampton	06/29/2002
Freeman, Billy J.	Hampton	Ferland, Christine A.	Hampton	Hampton	06/29/2002
McIver, Kenneth D.	Hampton	Sowan, Tracey A.	Hampton	Portsmouth	06/29/2002
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Groom's	Groom's	Bride's	Bride's	Place of	Date of
Name	Residence	Name	Residence	Marriage	Marriage
Foster, Robert S.	Hampton	Eldredge, Deborah A.	Hampton	Hampton	07/04/2002
Pryor, Brian K.	Hampton	Thomas, Pamela J.	Hampton	Hampton	07/04/2002
Hernon, Patrick J.	Hampton	O'Neil, Maryellen	Hampton	Hampton	07/06/2002
Pierce, Donald W.	Hampton	Hamilton, Jennifer	Hampton	Hampton	07/07/2002
Stickney, Kevin	Hampton	Dunklee, Michelle A.	Manchester	Sugar Hill	07/13/2002
Roberts, William A.	Hampton	Greenlaw, Nicole G.	Hampton	Hampton	07/20/2002
Wright, Paul D.	Hampton	Dasilva, Janete D.	Hampton	Portsmouth	07/20/2002
White, Mark A.	Hampton	Daeffler, Michelle R.	Syracuse, NY	Hampton	07/27/2002
Pelletier, Shawn A.	Hampton	Wilson, Shawna L.	Hampton	North Hampton	07/27/2002
Goulette, Arthur E.	Chicopee, MA	Brown, Kimberly A.	Hampton	Portsmouth	07/27/2002
Willis, David Arthur	Hampton	Illes, Mary M.	Hampton	Portsmouth	08/02/02
Mejia, Fernando R.	Hampton	Wallace, Melissa L.	Haverhill, MA	Hampton	08/03/02
Fahey, Jeffrey Alan	Hampton	Roland, Shawn D.	Hampton	Wolfeboro	08/03/02
Bruno, Louis Francis Jr.	Hampton	Buell, Barbara Ann	Hampton	Portsmouth	08/09/02
Cabral, Armando M.	Hampton	Hill, Robin	Peabody, MA	Seabrook	08/16/02
Allard, Paul G.	Hampton	Brunelle, Nicole M.	Haverhill, MA	Windham	08/16/02
Bailey, Frederick R.	Hampton	Nordon, Wendy Jean	Hampton Falls	Hampton	08/17/02
Farrell, Thomas J, IV	Hampton	Bailey, Jennifer Eileen	Hampton	Hampton	08/17/02
Lyman, Douglas O.	Hampton	Hanley, Joan Marie	Hampton	Kingston	08/17/02
Giampa, James Mark	Hampton	Matchett, Robin M.	Hampton	Newcastle	08/17/02
Denneen, Mathew G.	Hampton	Sullivan, Tamara L.	Newton	Rye Beach	08/24/02
Fox, Andrew James	Hampton	Mendes, Marcia Aniz	Hampton	North Hampton	08/24/02
Sassone, Ronald F.	Hampton	Versoy, Patience S.	Hampton	Hampton	08/24/02
Corton, James H.	Hampton	Ibrahim, Michelle E.	Hampton	Hampton	08/28/02
English, John J.	Hampton	Evans, Kama B.	Raymond	Greenland	09/05/02
Dickey, Alan Joseph Jr.	Dracut, MA	Casey, Cheryl Ann	Hampton	Hampton	09/07/02
McCann, Ryan J.	Hampton	Burnett, Laura A.	Hampton	North Hampton	09/07/02
Proto, Brian C.	Hampton	Desrochers, Lauren	Hampton	North Hampton	09/07/02
Chamberlin, Joshua	Hampton	Higgins, Danis V.	Hampton	Rye	09/07/02
McCrea, Lyman E.	Hampton	MacPherson, Sharon	Hampton	Hampton	09/12/02
Bird, Joseph H.	Brentwood	Morse, Diana V.	Hampton	Brentwood	09/14/02
Johnston, Frederick C.	Hampton	Kane, Alison J.	Hampton	Hampton	09/14/02
Dubin, Bradley Louis	Hampton	Lepsevich, Diane L	Hampton	Newcastle	09/14/02
Schurian, Cortland G.	Hampton	Hattingh, Mare	South Africa	Hampton	09/14/02
Murphy, Donald	Hampton	Brester, Darlene E.	Hampton	Hampton Falls	09/14/02
Moore, Robert Paul	Hampton	Lashomb, April May	Hampton	Hampton	09/14/02
Nardello, Frank T.	Hampton	Woodworth, Kelly K.	Hampton	Hampton	09/19/02
Scherner, Norman B.	Marco Isd. FL	Gidley, Pamela C.	Hampton	Hampton	09/21/02
Hurley, Derek M.	Hampton	Collins, Joyce A.	Hampton	Hampton	09/21/02
Scully, John J.	Hampton	Gray, Kristin J.	Hampton	Rye	09/21/02
Regan, Paul J.	Hampton	Tiburcio, Melody G.	Hampton	Hampton	09/24/02

Groom's	Groom's	Bride's	Bride's	Place of	Date of
Name	Residence	Name	Residence	Marriage	Marriage
Harris, Robert M.	Hampton	McInnis, Dawn M.	Reading, MA	Hampton	09/27/02
Murphy, Gary Allen	Hampton	Hardy, Vivian Rose	Hampton	Hampton	09/28/02
Costa, Michael	Hampton	Piccolomini, Laura J.	Hampton	Hampton	09/28/02
Kennedy, Ray M.	Hampton	Atkins, Damaris S.	Hampton	Hampton	09/28/02
Cipullo, Ronald S.	Hampton	Mikulane, Lolita A.	Hampton	Porstmouth	09/29/02
Lora, Demirel	Hampton	Morley, Nancy E.	Newmarket	Hampton	10/03/02
Murphey, Daniel F.	Hampton	Nardello, Lisa	Center Ossipee	Ossipee	10/12/02
Waldrop, Ricky W.	Hampton	Belmer, Deborah D.	Hampton	Conway	10/19/02
Larose, David J.	Hampton	Barbrick, Loretta L.	Haverhill, MA	Hampton	10/26/02
Viarengo, Clayton M.	Hampton	Halka, Jennifer L.	Hampton	Jackson	10/26/02
Moriva, Joseph John	Hampton	Lerch, Shelley Lyn	Hampton	No. Conway	11/02/02
Adams, Nathaniel	Hampton	Shynhirei, Natallia	Hampton	Hampton	11/09/02
Walton, Michael Peter	Hampton	Pulkkinen, Meredith	Hampton	Hampton	11/16/02
Bourbeau, John J.	Hampton	Brault, Brenda	Hampton	Hampton	11/18/02
Forbes, Thomas C.	Stratham	Callan, Kathleen M.	Hampton	Jackson	11/29/02
Batchelder, Edwin L III	Hampton	Vogl, Sheila R.	Exeter	Hampton	11/29/02
Quigley, William John	Hampton	Voytazh, Olga N.	Hampton	Hampton	11/30/02



Nathan and Alicen (Grandmaison) Page, married April 9, 2002 -81-

## **DEATHS OF HAMPTON RESIDENTS - 2001**

Decedent's	Date of	Place of	Father's	Mother's
Name	Death	Death	Name	Maiden Name
Burge, Robert C.	01/04/02	Exeter	Burge, Charles	Nelson, Mary
Anderson, Mary	01/05/02	Hampton	Burke, James	Sheilds, Catherine
Brucato, Anthony M.	01/06/02	North Hampton	Brucato, Allan	Burley, Barbara
Clark, Jeanette	01/12/02	Hampton	White, Charles	Moulton, Nellie
Bellerose, John A.	01/13/02	Hampton	Bellerose, Jean	Fleury-Carriere, Louisa
Ryan, Imelda A.	01/19/02	Hampton	Ryan, William	McCarthy, Mary
Murphy, Anne B.	01/22/02	Portsmouth	Kopiwoda, Stanislaus	Luctuis, Alexandra
Kenison, Doris L.	01/23/02	Portsmouth	Larson, Unknown	Bommen, Helga
Johnson, Raymond E.	01/25/02	Exeter	Johnson, Martin	Jensen, Marie
Huot, Doris M.	01/25/02	Hampton	Huot, Edward	Gagne, Bertha
Kaplan, Beatrice	01/30/02	Exeter	Kantor, Joseph	Rosenberg, Leah
Delaney, William A.	01/30/02	Hampton	Delaney, Thomas	Hennesey, Esther
York, Kevin T.	01/30/02	Hampton	York, Stanley	Bernard, Patricia
Gobar, Gary D.	02/07/02	Exeter	Gobar, Donald	Wisseman, Woodyce
Foulds, June	02/09/02	Exeter	Chamberlin, Francis	Paquette, Doris
Kenney, Lillian M.	02/19/02	Brentwood	LaFlamme, George	Roy, Rena
Nannis, Lorrie J.	02/20/02	Exeter	Nannis, Edward	Robinson, Norma
Nelson, Fred R.	02/21/02	Brentwood	Nelson, Wylie	Kerr, Bessie
Hunter, Dorothy L.	02/21/02	Hampton	Street, Howard	Meares, Mabel
Massett, William A.	02/28/02	Exeter	Massett, Robert	Anderson, Lucille
Gale, Clara	03/04/02	Hampton	Seward, Samuel	Hoyle, Grace
Janvrin, Katherine M.	03/06/02	Hampton	Fields, Benjamin	Beaton, Chrisitina
Royal, Norman	03/09/02	Exeter	Royal, George	Lamott, Ella
Dobie, Norma C.	03/09/02	Exeter	Green, Earl	Hosey, Esther
Keriazes, Paul	03/16/02	Hampton	Keriazes, Andrew	Zekos, Vasilike
O'Brien, Mary	03/28/02	Hampton	O'Brien, James	Spellessey, Margaret
Binette, Raymond R.	03/30/02	Exeter	Binette, Alfred	Morrissette, Aurore
Sheehan, Geradine P.	03/30/02	Hampton	McGrail, Walter	Harris, Florence
Finch, Robert M.	03/30/02	Hampton	Finch, Francis	Williamson, Mary
Jackson, Stehen F.	04/05/02	Exeter	Jackson, William	Lynch, Jacqueline
Linthwaite, George W.	04/06/02	Hampton	Linthwaite, Percy	Fidgen, Harriet
Hanson, Mabel K.	04/09/02	Hampton	Unknown	Unknown
Long, Alice O.	04/10/02	Exeter	Montgomery, Leon	Hatcher, Eva
Johnson, Kenneth H.	04/12/02	Dover	Johnson, Harold	Keithlin, Mabel
Clough, Geralyn J.	04/16/02	Lebanon	Polland, Adrain	Wheeler, Arlene
Covell, Edwin D.	04/26/02	Concord	Covell, Frank	Bliss, A
Dudley, Patricia A.	05/02/02	Exeter	Manning, James	Provencher, Rose
Dozier, Ethel L.	05/12/02	Hampton	Mitrook, Ollie	Sullaway, Mary
Smith, Alice M.	05/14/02	Exeter	Currier, Herbert	Pevear, Abbie
Mezinski, Chester A.	05/15/02	Exeter	Mezinski, Stephan	Domonic, Anna

Decedent's	Date of	Place of	Father's	Mother's
Name	Death	Death	Name	Maiden Name
Pollard, Helen M.	05/18/02	Hampton	Morrill, Edward	Lawson, Caroline
Couture, Avis J.	05/26/02	Hampton	Gokey, Ralph	Dealmeida, Hilda
Lepa, Leon J.	05/31/02	Hampton	Lepa, Joseph	Tremblay, Bernadette
Dawson, Lucy E.	05/31/02	Hampton	Manix, Cornelius	Dockum, Lucy
Duffy, Alice M.	05/31/02	Dover	tSone, Warren	Proctor, Ethel
Ake, Isaac A.	06/01/02	Exeter	Ake, James	Iweznoa, Comfort
Olsen, Gudrun S.	06/03/02	Hampton	Johnson, Harold	Hoyer, Anna
Leary, Hollis J.	06/13/02	Hampton	Leary, Jeremiah	Gately, Agnes
Bosse, Therese F.	06/15/02	Exeter	Faucher, Joseph	LaPointe, Leonie
Lee, William A.	06/16/02	Hampton	Lee, John	Morrison, Freda
Stevens, Jennifer L.	06/17/02	Hampton	Davis, Walcott	McAdam, Carolyn
Roslon, Alexander	06/17/02	Hampton	Unknown	Unknown
Morrison, Phyllis B.	06/20/02	Hampton	Hiller, George	Aunzman, Philomena
Jacques, Francis E.	06/24/02	Exeter	Jacques, Leonard	Pepin, Marie
Gauron, Alice L.	07/02/02	Hampton	Semacko, Felix	Blinko, Pauline
Beauvais, Dianne D.	07/04/02	Exeter	Wright, Charles	Sargent, Alta
Burford, Evelyn-	07/14/02	Portsmouth, NH	Jackson, Aaron	Cocker, Anne
Kelly, David M.	07/15/02	Hampton	Kelly, Gerald	Hamilton, Constance
Marquette, Dorothy P.	07/16/02	Hampton	Wellspeak, Leander	Kearns, Ellen
Onyszko, John	07/18/02	Portsmouth, NH	Onyszko, Aleksander	Butrei, Ksenia
Laliberty, John J.	07/19/02	Exeter	Laliberty, John	Wefers, Mary
Higgins, Esther T.	07/20/02	Hampton	Donahue, Thomas	Lowder, Esther
Chapman, James W.	07/22/02	Hampton	Chapman, Philip	Ham, Florence
Arren, Katherine F.	07/27/02	Hampton	Pals, Hendrick	Mintiens, Florintina
Deluca, Gail Jane	08/04/02	Hampton	Andrews, Robert W.	Nicolosi, Viola
Mailloux, Lucille A.	08/06/02	Hampton	Vincent, George	Unknown
Muraco, Brett Anthony	08/09/02	Hampton	Muraco, Anthony	Kowal, Nancy E.
Smith, Paul W.	08/10/02	Exeter	Smith, Paul	Smith, Emily
Nickerson, Patricia A.	08/11/02	Manchester, NH	Kelly, Melvin	Kelly, Theresa
Atkinson, Harold W.	08/18/02	Hampton	Atkinson, Arthur	Woodworth, Bessie
Soucise, Anna	08/19/02	Exeter	Thompson, Adin	Crafts, Eleanor
Chamberlain, Robert J.	08/24/02	Hampton	Chamberlain, Emile	Bruten, Catherine
Chase, Margaret L.	08/25/02	Exeter	L'Engle, Henry	Jones, Etta
Brown, Maurice F.	08/27/02	Exeter	Brown, Maurice	Caraway, Helen
Cull, Richard	08/31/02	Hampton	Cuilla, Santo	Iavazzo, Assunta
Blake, Esther Ruth	09/02/02	Hampton	Gilman, Sidney D.	Lyman, Sylvia
Pelletier, Armand	09/06/02	Exeter	Pelletier, Damase	Peelerin, Virginia
Rust, Phyllis M.	09/06/02	Exeter	Gosbee, George	Groce, Velma
Obst, James F.	09/06/02	Hampton	Obst, Francis	Unknown
Doldt, Doris	09/09/02	Hampton	Glenn, Albert	Feetham, Adeline
Brown, Scott A.	09/11/02	Portsmouth, NH	Brown, Gerald	Cunningham, Marylee
Horton, Barbara H.	09/16/02	Exeter	Gammons, Frank	Thelin, Helen

Decedent's	Date of	Place of	Father's	Mother's
Name	Death	Death	Name	Maiden Name
Lamie, Charles P. Sr.	09/20/02	Hampton	Lamie, Howard A.	Stanley, Virginia B.
Buttrick, Maurice R.	09/27/02	Exeter	Buttrick, Ronald	Tatro, Lucy
Newell, John	10/02/02	Exeter	Newell, John	Davis, Helen
McTarnsney, Evangeline	10/03/02	Hampton	Baran, Anthony	Dunstan, Lillian
Bushway, Avis S.	10/08/02	Portsmouth	Edwards, Herbert	Tolin, Harriet
Caci, Viola N.	10/12/02	Exeter	Deminico, Frederico	Vozzella, Antonette
Schuessler, Helene A.	10/12/02	Hampton	Koehler, August	Dahm, Helene
Weeks, Alan Burnham	10/18/02	Hampton	Weeks, Harold D.	Burnham, Dorothy
Crowley, Constance	10/19/02	Exeter	Bennett, Richard	Burrell, Grace
Moulton, Mary T.	10/20/02	Hampton	Driscoll, Arthur M.	Fenton, Alice M.
Perley, Madelyn E.	10/21/02	Hampton	Knowles, Lawrence	Eaton, Anna
Hawkins, Alexandra	10/22/02	Hampton	Ostroff, Alexander	Howard, Lucille
Madar, James P.	10/30/02	Hampton	Madar, Michael A.	Rutkosky, Caroline A.
Dalton, James L.	10/31/02	Hampton	Dalton, James	Harlow, Esther
LaMontagne, Arthur	11/04/02	Exeter	LaMontagne, Hector	Thibedeau, Alzema
Hurd, Geary	11/08/02	Exeter	Hurd, Leander	Johnson, Flora
Durant, Barbara L.	11/08/02	Hampton	Sweeney, Fred J.	Merrill, Marion
Jaramillo, Cesarea	11/10/02	Portsmouth	Ruiz, Roman	Sugi, Jacoba
Davis, Ruth Fitts	11/13/02	Hampton	Harlow, John	Ham, Minnie
Penney, Pamela Kay	11/17/02	Hampton	Penney, Robert J.	Bowens, Kathryn
Sheffert, Theodore J.	11/20/02	Hampton	Sheffert, Charles G.	Wilkinson, Mary
Wheeler, Clifton E.	11/24/02	Hampton	Wheeler, Walter	Conner, Mabel
Preston, Linda M.	11/25/02	Hampton	Reynolds, James	Hammond, Eleanor
Giannini, Vincent N.	12/03/02	Hampton	Giannini, Giuseppe	Centonza, Marie
Picanso, Aileen W.	12/07/02	Hampton	McNamara, Thomas	Wayman, Mary
Gilbert, George B.	12/11/02	Manchester	Gilbert, James	Carroll, Rita
MacPhee, Vernon C.	12/24/02	Hampton	MacPhee, William	Marsh, Laurel
Rubin, Helene	12/16/02	Hampton	Winslow, Unknown	Unknown
Plummer, Charles M.	12/22/02	Portsmouth	Plummer, Gordon	Leppanen, Elizabeth
Annis, Sandra L.	12/23/02	Hampton	Strong, Joseph	Willen, Bessie
White, Joyce L.	12/26/02	Hampton	Levesque, Albert	Alianello, Elisa

#### 2002 WAGES OF TOWN EMPLOYEES

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Employee	<u>Position</u>	Regular Wages	O/T Wages	Total Wages
Abbott, Leon	Transfer Station	\$32,994.39	\$3,800.65	\$36,795.04
Adams, Carrie	Temporary Clerk	\$ 3,552.05		3,552.05
Adams, Corey	Special Officer	\$ 5,144.09	\$ 1,432.14	\$ 6,576.23
Aham, James	Police Officer	\$39,892.68	\$18,373.49	\$58,266.17
Alford, Alice	Library Staff	\$24,712.42		\$24,712.42
Anderson, Heidi	Parking Lot Attendant	\$ 1,746.88	\$ 37.08	\$ 1,783.96
Anderson, Karen	Administrative Assistant	\$43,193.93		\$43,193.93
Andreozzi, Arleen	Town Clerk	\$44,480.80		\$44,480.80
Andrews, Thomas	Fire Alarm Operator	\$35,045.71	\$16,939.54	\$51,985.25
Arakelian, John	Special Officer	\$ 4,244.70	\$ 308.36	\$ 4,553.06
Arcieri, Stephen	Public Works	\$38,613.98	\$ 4,873.93	\$43,487.91
Arico, Y	Special Officer	\$ 5,722.01	\$ 725.90	\$ 6,447.91
Arruda, Edith	Town Clerk Assistant	\$ 2,518.63		\$ 2,518.63
Aslin, Steven	Treatment Plant	\$48,401.64	\$ 9,949.30	\$58,351.03
Azzarello, Theresa	Temporary Clerk	\$ 358.00		\$ 358.00
Auffant, Robert	Special Officer	\$ 2,179.05	\$ 16.43	\$ 2,195.48
Baillargeon, Jeffrey	Firefighter	\$ 1,396.37		\$ 1,396.37
Ballos, H	Recreation	\$ 408.00		\$ 408.00
Barnaby, Meaghan	Recreation	\$ 2,519.38		\$ 2,519.38
Barrett, Larry	Police Officer	\$47,438.13	\$ 10,446.84	\$57,884.97
Barrington, James	Town Manager	\$85,750.80	<b>4</b> 10,110.01	\$85,750.80
Bateman, Richard	Police Special	\$ 9,097.86	\$ 4,886.46	\$13,984.32
Bates, Scott	Police Special	\$ 4,089.18	\$ 360.81	\$ 4,449.99
Bauer, Zachary	Public Works	\$23,253.38	\$ 1,697.44	\$24,950.82
Becotte, Brian	Transfer Station	\$37,702.39	\$ 7,536.50	\$45,238.89
Belanger, Daniel	Public Works	\$30,730.92	\$ 2,969.68	\$33,700.60
Bellofato, Florence	Ballot Clerk	\$ 152.00	\$ 2,909.00	\$ 152.00
Beliveau, Kenneth	Laborer	\$40,300.82	\$ 9,509.04	\$49,809.86
	Parks Laborer		\$ 2,502.0 <del>4</del>	\$ 120.00
Belanger, Robert				
Benotti, Steven	Deputy Fire Chief	\$75,107.99	¢ 1.500.71	\$75,107.99
Benoit, P	Police Special	\$ 5,370.48	\$ 1,599.71	\$ 6,970.19 \$ 168.00
Berry, Richard	Ballot Clerk	\$ 168.00		
Billings, Robert	Police Special	\$ 1,511.02	@ 11 42C 04	\$ 1,511.02
Blain, Dennis	Mechanic	\$50,736.66	\$ 11,436.84	\$62,173.50
Blais, Marcia	Payroll Clerk	\$57,837.83		\$57,837.83
Blanchard, P	Library Staff	\$ 262.50		\$ 262.50
Blatchford, D.	Call Firefighter	\$ 892.00		\$ 892.00
Blume, Lynn	Recreation	\$ 1,913.75		\$ 1,913.75
Boucher, Angela	Deputy Assessor	\$41,416.59		\$41,416.59
Boudreau, Rene	Program Coordinator	\$30,337.00	410.000.00	\$30,337.00
Boudreau, Clinton	Transfer Station Att.	\$31,496.76	\$13,303.82	\$44,800.58
Bourque, William	Police Officer	\$43,946.80	\$13,027.12	\$56,973.92
Bowen, Dorothy	Ballot Clerk	\$ 136.00		136.00
Bowley, William	Public Works	\$36,777.03	\$10,635.31	\$47,412.34
Bratsos, Gary	Police Officer	\$37,159.88	\$13,107.60	\$50,267.48
Brickett, Maryann	Planning Board Secretary		0 12 7 7	\$ 2,895.73
Bridle, Cassie	Public Works – Seasonal	\$ 2,371.51	\$ 12.75	\$ 2,384.26
Bridle, Russell	Fire Lieutenant	\$59,634.09	\$26,767.34	\$86,401.43
Bridle, Virginia	Selectman	\$ 3,500.00		\$ 3,500.00
Brillard, Michael	Firefighter	\$47,805.09	\$12,792.64	\$60,597.73
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<u>Employee</u>	Position	Regular Wages	O/T Wages	Total Wages
D 1 D 1 1	D.1'C'.1	r 400400		e 4.004.00
Brooks, Roland	Police Special	\$ 4,904.00		\$ 4,904.00
Brown, George	Ballot Clerk	\$ 114.00	e 20.25	\$ 114.00
Brown, Glenna	Tax Collector's Office	\$ 1,444.47	\$ 28.35	\$ 1,452.82
Brubaker, Ben	Recreation Intern	\$ 2,316.00		\$ 2,316.00
Brubaker, Chad	Parking Lot Labor	\$ 248.00	010 103 03	\$ 248.00
Buczek, Barry	Police Officer	\$36,606.80	\$12,103.03	\$48,709.83
Burke, John	Public Works	\$40,226.48	\$ 6,119.21	\$46,345.69
Burke, Paul	Seasonal Laborer	\$ 5,893.00	0 1 100 50	\$ 5,893.00
Butchok, Charles	Public Works	\$ 18,655.96	\$ 1,469.70	\$20,125.66
Cahillane, J	Police Special	\$ 4,226.82	\$ 396.66	\$ 4,623.48
Carle, Michael	Public Works	\$40,592.98	\$ 4,182.13	\$44,775.11
Caruso, Maura	Police Special	\$ 2,892.81		\$ 2,892.81
Casey, D	Police Special	\$ 5,459.80	\$ 314.40	\$ 5,774.20
Champey, Stephen	Police Officer	\$35,814.68	\$11,274.89	\$47,089.57
Chapman, Barbara	Library Staff	\$17,032.51		\$17,032.51
Charette, Robert	Code Enforcement	\$22,946.23		\$22,946.23
Charleston, Lynne	Detective	\$50,282.48	\$12,759.12	\$63,041.60
Chevalier, Brian	Fire Alarm Operator	\$33,368.06	\$ 8,263.70	\$41,631.76
Chouinard, Anthony	Deputy Fire Chief	\$ 2,348.83		\$ 2,348.83
Ciasulli, David	Parking Lot Att.	\$ 2,496.56		\$ 2,496.56
Clapham, Ronald	Police Special	\$ 1,748.85		\$ 1,748.85
Clark, Matthew	Firefighter	\$59,339.73	\$21,053.16	\$80,392.89
Clement, Mathew	Firefighter	\$26,542.16	\$ 3,598.23	\$30,140.39
Coates, Robert	Laborer	\$34,024.87	\$ 7,532.63	\$41,557.50
Cocklin, Carolyn	Welfare Officer	\$ 242.00	,	\$ 242.00
Colby, Candice	Welfare Clerk	\$ 4,363.60		\$ 4,363.60
Collins, Timothy	Police Officer	\$ 9,401.38	\$ 1,812.99	\$11,214.37
Connolly, Gayle	Ballot Clerk	\$ 116.00	4 1,012.55	\$ 116.00
Correll, James	Firefighter	\$45,147.04	\$11,342.73	\$56,489.77
Costa, Jamie	Police Special	\$ 5,548.64	\$ 2,928.38	\$ 8,477.02
Cotter, Patrick	Call Firefighter	\$ 355.75	Ψ 2,920.50	\$ 355.75
Coughlin, Daniel	Public Works-	\$22,170.41	\$ 2,385.74	\$24,556.15
Cray, Matthew	Firefighter	\$45,151.49	\$19,642.61	\$64,794.10
Cronin, William	Police Officer	\$39,444.16	\$10,718.56	\$50,162.72
Cross, John	Police Special	\$ 134.56	\$10,718.50	\$ 134.56
Crotts, Timothy	Police Captain	\$67,992.07		\$67,992.07
Crowley, Catherine	Ballot Clerk	\$ 80.00		\$ 80.00
	Recreation Instructor	\$ 734.16		\$ 734.16
Cullinane, Jeffrey			£14 156 90	
Cutting, Justin	Firefighter	\$49,955.12	\$14,156.80	\$64,111.92
Cyr, Eleanor	Library	\$ 7,465.33	P 4 507 75	\$ 7,465.33
Daigneault, Aaron	Police Special	\$ 9,461.45	\$ 4,587.75	\$14,049.20
Dalton, Timothy	Laborer	\$39,792.42	\$ 1,379.08	\$41,171.50
Davenport, A	Police Special	\$ 7,346.35	\$ 3,737.11	\$11,083.46
Dearborn, Tammy	Recreation Staff	\$ 2,571.59		\$ 2,571.59
Decosta, R.	Recreation Staff	\$ 2,332.00		\$ 2,332.00
DelGreco, Michael	Police Special	\$ 4,307.87		\$ 4,307.87
DeMarco, Vic	Parking Lot Sup.	\$11,000.00		\$11,000.00
Demeritt, Danielle	Recreation Staff	\$ 935.04		\$ 935.04
Denio, Nathan	Firefighter	\$36,677.85	\$16,953.91	\$53,631.76
Dennett, Margaret	Ballot Clerk	\$ 236.00		\$ 236.00
Desrosiers, Robert	Laborer	\$40,405.35	\$ 7,762.13	\$48,167.48
DeRubbio, Anthony	Firefighter	\$18,667.40	\$ 393.22	\$19,060.62
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Employee	Position	Regular Wages	O/T Wages	Total Wages
DeWygaert, Jean	Ballot Clerk	\$ 72.00		\$ 72.00
Doheny, Colleen	Recreation Staff	\$ 146.00		\$ 146.00
Doheny, Shirley	Recreation Secretary	\$25,675.51		\$25,675.51
Donahue, Michael	Police Special	\$ 4,909.62	\$ 2,962.50	\$ 7,872.12
Donaldson, John	Police Special	\$15,171.54	\$11,295.49	\$26,467.03
Doncaster, G	Cemetery Labor	\$ 4,028.10	Ψ11,255.15	\$ 4,028.10
Downer, Alice	Ballot Clerk	\$ 48.00		\$ 48.00
Downer, Leah	Ballot Clerk	\$ 120.00		\$ 120.00
Downing, Allison	Police Dispatcher	\$28,628.90	\$13,768.90	\$42,397.05
Downing, Jocelyn	Recreation Instructor	\$ 2,869.58	<b>\$15</b> ,700.50	\$ 2,869.58
Dube, Michael	Public Works	\$41,067.20	\$ 4,682.88	\$45,750.08
Dubois, Judith	Sup. Of Checklist	\$ 1,100.00	4 1,002.00	\$ 1,100.00
Duhamel, Dawna	Finance Director	\$61,716.50		\$61,716.50
Eaton, Matthew	Firefighter	\$35,609.58	\$11,575.04	\$47,184.62
Edwards, S	Library Staff	\$ 3,806.22	Φ11,575.0+	\$ 3,806.22
Eldridge, Tobi	Laborer	\$37,389.66	\$ 5,282.33	\$42,671.99
Ells, Kendell	Parking Lot Labor	\$ 1,687.40	Q 2,202.33	\$ 1,687.40
Embrey, M	Police Special	\$ 3,851.81	\$ 799.88	\$ 4,651.69
Esposito, Margaret	Police Secretary	\$26,172.65	\$ 74.07	\$26,246.72
Esposito, Suzanne	Parking Lot Labor	\$ 1,773.92	Ψ /1.0/	\$ 1,773.92
Estey, Robert	Assessor	\$70,449.60		\$70,449.60
Estey, Fred	Cemetery Labor	\$ 3,662.70		\$ 3,662.70
Farr, J	Police Special	\$ 6,027.02	\$ 4,439.16	\$11,002.04
Felch, Donald	Firefighter	\$48,464.40	\$16,294.74	\$64,759.14
Fenwick, Todd	Recreation	\$ 2,441.10	Ψ10,251.71	\$ 2,441.10
Fincher, John	Police Lieutenant	\$64,088.03	\$ 4,439.16	\$68,527.19
Flowers, D	Police Dispatcher	\$ 3,438.80	\$ 5,121.04	\$ 8,559.84
Fowler, Kevin	Public Works Labor	\$17,535.37	\$ 161.44	\$17,696.81
Fortier, S	Public Works Labor	\$ 7,715.69	\$ 149.91	\$ 7,865.60
Francis, Arthur	Cemetery Labor	\$ 339.30	Ψ 177.71	\$ 339.30
Fraser, Will	Recreation	\$ 2,426.00		\$ 2,426.00
Frost, Buck	Firefighter	\$38,273.84	\$10,357.71	\$48,631.35
Gallo, Taylor	Recreation	\$ 1,666.00	Φ10,557.71	\$ 1,666.00
Galvin, Joseph	Police Sergeant	\$56,233.76	\$35,556.56	\$91,790.32
Galvin, John	Police Sergeant	\$59,655.12	\$29,403.61	\$89,058.73
Galvin, Timothy	Police Officer	\$47,358.48	\$ 1,050.82	\$48,409.30
Gamage, Jeanne	Library Staff	\$37,127.08	Ψ 1,050.02	\$37,127.08
Gannon, Sean	Firefighter	\$43,506.83	\$20,326.31	\$63,833.14
Gaston, Shana	Firefighter	\$ 2,210.78	\$ 252.91	\$ 2,463.69
Gates, M	Police Special	\$ 430.40	Ψ 232.91	\$ 430.40
Gaudet, Robert	Police Special	\$ 7,720.91	\$ 1,831.30	\$ 9,552.21
Gavinski, Elizabeth	Fire Prev. Secretary	\$ 4,363.60	Ψ 1,051.50	\$ 4,363.60
Gay, William	Custodian	\$30,237.51	\$ 956.14	\$31,193.65
Gidley, Daniel	Detective	\$52,976.23	\$29,905.83	\$82,882.06
Gillick, Dennis	Call Firefighter	\$ 1,961.25	Ψ22,703.03	\$ 1,961.25
Gillis, Fred	Recreation Staff	\$ 7,743.60		\$ 7,743.60
Gilroy, Christopher	Police Officer	\$34,699.04	\$ 2,457.71	\$14,141.08
Glassett, William	Firefighter	\$11,683.37	\$ 5,182.41	\$44,065.88
Golden, Kenneth	Public Works	\$32,436.30	\$ 5,965.66	\$38,401.96
Gradner, B	Library Staff	\$ 2,275.00	\$ 5,505.00	\$ 2,275.00
Gudaitis, Thomas	Police Officer	\$49,749.57	\$19,093.58	\$68,843.15
Guglielmo, J. Irene	Welfare Clerk	\$ 9,344.91	4.5,055.50	\$ 9,344.91
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Employee	Position	Regular Wages	O/T Wages	Total Wages
Hall, Marie	Secretary	\$34,345.97	\$ 342.66	\$34,688.63
Hamlen, Timothy	Police Officer	\$42,754.93	\$28,942.95	\$71,697.88
Hammastrom, Lillian	Deputy Tax Collector	\$ 937.25	420,5 12150	\$ 937.25
Hangen, John	Public Works Director	\$75,207.20		\$75,207.20
Hardardt, Forrest	Call Firefighter	\$ 1,630.25		\$ 1,630.25
Hauser, R	Cemetery Labor	\$ 4,615.35		\$ 4,615.35
Healey, Kenneth	Police Special	\$ 4,383.75	\$ 808.91	\$ 5,192.66
Heaslip, Ruth	Ballot Clerk	\$ 40.00	<b>4</b> 000151	\$ 40.00
Hedman, Michael	Laborer	\$37,505.74	\$ 3,975.27	\$41,481.01
Henderson, Marilyn	Spvsr. Checklist	\$ 1,100.00	4 0,5 10.27	\$ 1,100.00
Henderson, Steven	Police Officer	\$49,063.04	\$16,930.46	\$65,993.50
Hess, Marcia	Secretary	\$35,514.14	\$ 653.86	\$36,168.00
Hobbs, David	Police Officer	\$28,888.68	\$ 6,990.45	\$35,879.13
Hodges, Jonna	Recreation	\$ 1,918.92	4 -,	\$ 1,918.82
Hogan, Ann	Recreation Instructor	\$ 394.40		\$ 394.40
Hollingworth, S	Parking Lot Labor	\$ 732.00		\$ 732.00
Hopkins, Mary	Ballot Clerk	\$ 136.00		\$ 136.00
Hurst, Sharleene	Bud Com Secretary	\$ 95.00		\$ 95.00
Inzenga, Keith	Police Special	\$ 289.82		\$ 289.82
James, George	Firefighter	\$50,194.97	\$ 8,275.12	\$58,470.09
Janetos, Dona	Ballot Clerk	\$ 464.00	, , , , , , ,	\$ 464.00
Jautaikis, Steven	Call Firefighter	\$ 2,099.00		\$ 2,099.00
Jones, Joseph	Police Officer	\$36,235.48	\$34,175.41	\$70,410.89
Jones, Alan	Public Works	\$40,270.41	\$ 4,446.40	\$44,716.81
Jowett, Andrew	Police Officer	\$46,216.94	\$18,364.22	\$64,581.16
Joyce, John	Police Special	\$12,377.04	\$ 4,702.01	\$17,079.05
Kaiser, Ann	Ballot Clerk	\$ 80.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 80.00
Kapelos, Karen	Recreation Instructor	\$ 1,158.60		\$ 1,158.60
Karmen III, John	Firefighter	\$52,705.89	\$23,077.87	\$75,783.76
Karpenko Jr., Charles	Police Officer	\$12,099.88	\$ 4,817.80	\$16,917.68
Keefe, Michael	Laborer	\$43,716.07	\$ 2,732.75	\$46,448.82
Keefe, Jean	Library Staff	\$36,668.40	,	\$36,668.40
Keefe, Daleyn	Ballot Clerk	\$ 76.00		\$ 76.00
Kelly, John	Police Special	\$ 72.24		\$ 72.24
Kennedy, William	Firefighter	\$50,615.84	\$12,050.82	\$62,666.66
Kenney, Danny	Cemetery Superintendent		. ,	\$32,198.40
Kent, Sandra	Library Staff	\$10,657.29		\$10,657.29
Kerber, Timothy	Police Officer	\$53,770.98	\$29,116.08	\$82,887.06
Kierstead, M	Police Special	\$17,808.65	\$ 1,641.34	\$19,449.99
Kimball, Jennifer	Planner	\$43,358.30	,	\$43,358.30
King, Wayne	Public Works Laborer	\$ 4,960.80	\$ 214.99	\$ 5,175.79
Kilroy, Dennis	Ballot Clerk	\$ 680.00		\$ 680.00
Kinney, M	Recreation	\$ 4,028.00		\$ 4,028.00
Knowles, Franklin	Police Officer	\$59,073.20	\$ 10,390.02	\$69,463.22
Knowles, Bridget	Seasonal Laborer	\$ 2,067.65		\$ 2,067.65
Kulberg, Eric	Police Special	\$ 8,675.36	\$ 1,679.02	\$10,354.38
Kulberg, Lisa	Seasonal	\$ 2,405.99		\$ 2,405.99
LaDuke, Alan	Public Works	\$39,787.61	\$ 2,966.49	\$42,754.10
Lally, William	Police Detective	\$114,140.89	\$ 3,811.99	\$117,952.88
Lally, Frederick	Parking Lot	\$ 1,903.44		\$ 1,903.44
Lang, David	Fire Lieutenant	\$50,580.95	\$ 9,072.61	\$59,653.56
Larivee, Amanda	Police-Mounted Patrol	\$ 1,436.00		\$ 1,436.00
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Employee	Position	Regular Wages	O/T Wages	Total Wages
Larivee, Guy	Fire Lieutenant	\$60,255.54	\$18,008.34	\$78,263.88
Larivee, Davina	Town Clerk Assistant	\$11,168.50	,	\$11,168.58
Lassonde, Dyana	Recreation Director	\$47,132.80		\$47,132.80
Laudansky, Peter	Parking Lot Labor	\$ 1,507.00		\$ 1,507.00
Launi, Susan	Temp. Secretary	\$ 85.00		\$ 85.00
Lavalee, Rudy	Ballot Clerk	\$ 740.00		\$ 740.00
Lavin, Ellen	Treasurer	\$15,644.20		\$15,644.20
Lavoie, Mark	Treatment Plant Operator		\$ 4,539.45	\$60,197.51
LeDuc, Jeffrey	Firefighter	\$45,529.51	\$14,719.87	\$60,249.38
Lee, D	Police Special	\$ 105.22	·	\$ 105.22
Lefavour,	Call Firefighter	\$ 727.00		\$ 727.00
Legendre, Christopher	Parking Lot Labor	\$ 1,507.92		\$ 1,507.92
Lemoine, Kevin	Firefighter	\$46,747.92	\$ 2,102.43	\$48,850.35
Lessard, Dorothy	Ballot Clerk	\$ 332.00		\$ 332.00
Lessard, Paul	Moderator	\$ 1,000.00		\$ 1,00.00
Liebenow, J	Recreation Staff	\$ 2,774.00		\$ 2,774.00
Liebenow, Nathan	Recreation Staff	\$ 2,408.00		\$ 2,408.00
Linane, Thomas	Police Officer	\$47,787.68	\$42,184.82	\$89,972.50
Lipe III, Henry	Fire Chief	\$73,821.77		\$73,821.77
Lobdell, Kathe	Ballot Clerk	\$ 140.00		\$ 140.00
Lombardo, D	Police Special	\$ 7,034.37	\$ 5,197.84	\$12,232.21
Lyons, J	Police Special	\$ 7,251.09	\$ 1,739.04	\$ 8,990.13
MacGregor, Alice	Receptionist	\$10,832.43		\$10,832.43
MacKinnon, Peter	Animal Control Officer	\$35,936.30	\$ 3,110.28	\$39,046.58
MacPhee, Geraldine	Ballot Clerk	\$ 72.00		\$ 72.00
MacPhee, Vernon	Ballot Clerk	\$ 52.00		\$ 52.00
Maes, Matthew	Public Works Labor	\$ 3,202.39	\$ 194.44	\$ 3,396.83
Maietta, Michael	Police Special	\$16,182.40	\$ 5,693.54	\$21,875.94
Maloney, Shawn	Police Officer	\$58,362.64	\$ 9,018.55	\$67,381.19
Mandigo, A	Public Works Labor	\$ 12,943.21	\$ 192.18	\$13,135.39
Manning, Ethan	Parking Lot Labor	\$ 2,356.40		\$ 2,356.40
Manning, Janice	Finance Dept.	\$17,586.03	\$ 666.00	\$18,252.03
Marsden, Milan	Asst, Building Insp.	\$18,503.71		\$18,503.71
Marsh, James	Public Works Labor	\$ 2,207.88	\$ 38.25	\$ 2,246.13
Martin, Carl	Parking Lot Labor	\$ 1,008.00		\$ 1,008.00
Mastin, Cindy-Sue	Admin. AsstPolice Dept		\$ 148.86	\$35,011.76
Mattozi, Victoria	Police-Mounted Patrol	\$ 1,224.00		\$ 1,224.00
Mattson, David	Firefighter	\$59,909.65	\$17,279.39	\$77,189.04
McCall, Shane	Seasonal Laborer	\$ 229.50		\$ 229.50
McClare, Timothy	Police Special	\$ 2,963.04		\$ 2,963.04
McCloud		\$ 3,180.00		\$ 3,180.00
McCrady, Curtis	Ballot Clerk	\$ 56.00		\$ 56.00
McDaniel, Justin	Firefighter	\$13,071.94	\$ 508.70	\$13,580.64
McDonald, Scott	Fire Inspector	\$57,494.08	\$ 9,514.04	\$67,008.12
McEachern, Mary-Eileen		\$ 52.00		\$ 52.00
McGinnis, Theresa	Asst. Operations Mgr.	\$45,494.70	\$ 1,975.46	\$47,470.16
McLaughlin, M	Recreation	\$ 640.00		\$ 640.00
McMahon, Michael	Firefighter	\$46,960.42	\$18,750.27	\$65,710.69
McNally, Steven	Public Works Laborer	\$30,612.17	\$ 4,384.30	\$34,996.47
McNamara, Ruth	Ballot Clerk	\$ 228.00	d 100.00	\$ 228.00
McRobbie III, Charles	Police Special	\$ 3,253.62	\$ 189.90	\$ 3,443.52
Mellin, Douglas	Operations Manager	\$68,026.44 -89 -		\$68,026.44

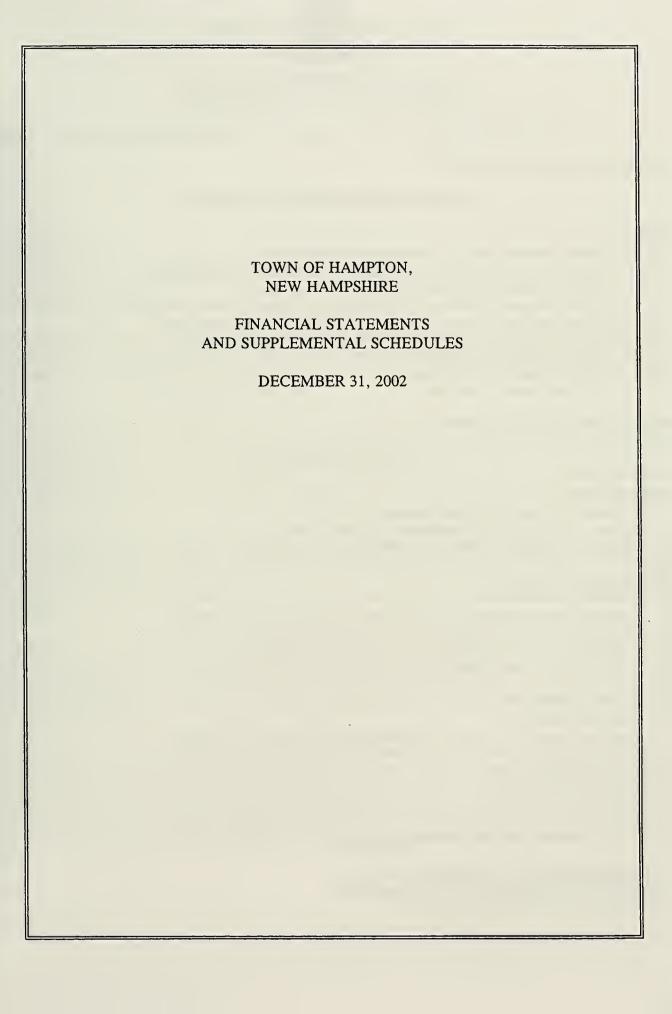
Merrill, Ada         Ballot Clerk         \$ 76.00         \$ 76.00           Metealf, N         Police Special         \$ 7,621.32         \$ 7,835.75         \$ 178.00           Midleton, J.         Recreation         \$ 178.00         \$ 178.00           Miller, Lynda         Library Staff         \$ 8,348.58         \$ 8,348.58           Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$ 12,502.81           Montague, Eleanor         Secretary-Building Dept.         \$ 204.00         \$ 204.00         \$ 204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 1,279.97         \$ 5,625.97           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00           Movry, Arlene         Assessing Assistant         \$ 18,071.54         \$ 158.00           Mulready, Joanne         Library Staff         \$ 122.49         \$ 222.419.12           Mulready, Joanne         Library Staff         \$ 125.00         \$ 125.00           Murphy, Wirginia         Fublic Works         \$ 45,735.03         \$ 2,927.17         \$ 48,662.20           Murphy, Wirginia         Firefighter         \$ 46,572.81					
Metcalf, N         Police Special         \$ 7,621.32         \$ 7,835.75         \$ 15,457.07           Middleton, J.         Recreation         \$ 178.00         \$ 178.00         \$ 178.00           Miller, Lynda         Library Staff         \$ 8,348.58         \$ 8,348.58         \$ 8,348.58           Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$ 12,502.81           Moran, Jan         Ballot Clerk         \$ 204.00         \$ 204.00         \$ 204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 56.00         \$ 56.00           Morr, J         Public Works Labor         \$ 6,165.36         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 11.22         \$ 6,165.36           Movry, Arlene         Assessing Assistant         \$ 18,071.54         \$ 18,071.54         \$ 18,071.54           Mulcaly, J         Public Works         \$ 3,239.08         \$ 3,239.08         \$ 3,239.08           Murhy, M         Library Staff         \$ 22,419.12         \$ 2,224.19.12           Murhy, Virginia         Tax Office/Ballot Clk         \$ 1,616.64         \$ 1,616.44 <td><u>Employee</u></td> <td>Position</td> <td>Regular Wages</td> <td>O/T Wages</td> <td>Total Wages</td>	<u>Employee</u>	Position	Regular Wages	O/T Wages	Total Wages
Metcalf, N         Police Special         \$ 7,621.32         \$ 7,835.75         \$ 15,457.07           Middleton, J.         Recreation         \$ 178.00         \$ 178.00         \$ 178.00           Miller, Lynda         Library Staff         \$ 8,348.58         \$ 8,348.58         \$ 8,348.58           Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$ 12,502.81           Moran, Jan         Ballot Clerk         \$ 204.00         \$ 204.00         \$ 204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 56.00         \$ 56.00           Morr, J         Public Works Labor         \$ 6,165.36         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 11.22         \$ 6,165.36           Movry, Arlene         Assessing Assistant         \$ 18,071.54         \$ 18,071.54         \$ 18,071.54           Mulcaly, J         Public Works         \$ 3,239.08         \$ 3,239.08         \$ 3,239.08           Murhy, M         Library Staff         \$ 22,419.12         \$ 2,224.19.12           Murhy, Virginia         Tax Office/Ballot Clk         \$ 1,616.64         \$ 1,616.44 <td>3.6</td> <td>D-11-4 C11-</td> <td>¢ 76.00</td> <td></td> <td>e 76.00</td>	3.6	D-11-4 C11-	¢ 76.00		e 76.00
Middleton, J.         Recreation         \$ 178.00         \$ 178.00           Miller, Lynda         Library Staff         \$ 8,348.58         \$ 8,348.58           Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$ 12,502.81           Montague, Eleanor         Secretary-Building Dept.         \$ 204.00         \$ 204.00         \$ 204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 11.22         \$ 6,165.36           Moyr, Arlene         Assessing Assistant         \$ 18.071.54         \$ 18.071.54           Mowry, Arlene         Assessing Assistant         \$ 18.071.54         \$ 18.071.54           Mulcahy, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulready, Joanne         Library Staff         \$ 22,419.12         \$ 22,419.12           Munday, Ronald         Public Works         \$ 45,735.03         \$ 2,927.17         \$ 248,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murray, Sean         Firefighter         \$ 46,572.81         \$ 16,797.48         \$ 63,370.29           Murray, William         Fire Alarm Operator				¢ 7.925.75	
Miller, Lynda         Library Staff         \$ 8,348.58         \$ 8,348.58           Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$12,502.81           Montague, Eleanor         Secretary-Building Dept.         \$25,675.52         \$204.00         \$204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 5,600         \$ 56.00           Motryl, J         Public Works Labor         \$ 6,150.00         \$ 11.22         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00         \$ 158.00           Movry, Arlene         Assessing Assistant         \$18,071.54         \$ 18.071.54         \$ 18.071.54           Mulcahy, J         Public Works         \$ 3,239.08         \$ 3,239.08         \$ 3,239.08           Mulrady, Ronald         Public Works         \$ 45,735.03         \$ 2,927.17         \$ 48,662.20           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, William         Tax Office/Ballot Clk         \$ 1,500.0         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.		-		\$ 7,835.75	
Moisakis, Peter         Police Special         \$ 8,399.35         \$ 4,103.46         \$12,502.81           Montangue, Eleanor         Secretary-Building Dept.         \$25,675.52         \$25,675.52         \$204.00           Moran, Jan         Ballot Clerk         \$204.00         \$204.00           Maravik, J         Public Works Seasonal         \$4,346.00         \$1,279.97         \$5,625.97           Mosher, Miriam         Ballot Clerk         \$56.00         \$56.00         \$56.00           Motyl, J         Public Works Labor         \$6,150.00         \$11.22         \$6,165.36           Mowr, Arlene         Assessing Assistant         \$18,071.54         \$18,071.54         \$18,071.54           Mulcady, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$2,927.17         \$48,662.20           Murphy, Virginia         Tax Office/Ballot Clk         \$1,161.64         \$1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Myers, Donna         Rowing Board Secretary         \$1,080.00         \$1,080.00					
Montague, Eleanor         Secretary—Building Dept.         \$25,675.52         \$25,675.52           Moran, Jam         Ballot Clerk         \$204.00         \$204.00           Maravik, J         Public Works Seasonal         \$4,346.00         \$1,279.97         \$5,625.97           Mosher, Miriam         Ballot Clerk         \$56.00         \$56.00           Motyl, J         Public Works Labor         \$6,150.00         \$11.22         \$6,165.36           Moore, Betty         Ballot Clerk         \$158.00         \$158.00           Mowry, Arlene         Assessing Assistant         \$18,071.54         \$18,071.54           Mulcahy, J         Public Works         \$3,239.08         \$3,239.08           Mulrady, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$2,927.17         \$48,662.20           Murphy, M         Library Staff         \$125.00         \$125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$1,161.64         \$1,161.64           Murray, William         Fire flighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire flighter         \$34,000.0         \$1,080.00         \$1,080.00			,	0.4102.46	,
Moran, Jan         Ballot Clerk         \$ 204.00         \$ 204.00           Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 56.00           Motyl, J         Public Works Labor         \$ 6,150.00         \$ 11.22         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00           Mowry, Arlene         Assessing Assistant         \$ 18,071.54         \$ 180.071.54           Muleaby, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulready, Joanne         Library Staff         \$ 22,419.12         \$ 222,419.12           Munday, Ronald         Public Works         \$ 45,735.03         \$ 2,927.17         \$ 48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,61.64           Murray, William         Fire flighter         \$ 346,572.81         \$ 16,797.48         \$ 63,370.29           Murray, William         Fire Alarm Operator         \$ 37,029.58         \$ 18,797.60         \$ 55,827.18           Myers, Donna         Zoning Board Secretary         \$ 1,080.00		-		\$ 4,103.46	
Maravik, J         Public Works Seasonal         \$ 4,346.00         \$ 1,279.97         \$ 5,625.97           Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 56.00         \$ 56.00           Motyl, J         Public Works Labor         \$ 6,150.00         \$ 11.22         \$ 6,165.36           Mowre, Arlene         Assessing Assistant         \$ 158.00         \$ 158.00           Mowry, Arlene         Assessing Assistant         \$ 18,071.54         \$ 18,071.54           Mulrady, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulrady, Joanne         Library Staff         \$ 22,419.12         \$ 522,419.12           Munday, Ronald         Public Works         \$ 45,735.03         \$ 2,927.17         \$ 48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00         \$ 125.00           Murray, Sean         Firefighter         \$ 46,572.81         \$ 16,797.48         \$ 63,370.29           Murray, William         Fire Alarm Operator         \$ 37,029.58         \$ 18,797.60         \$ 55,827.18           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$ 43,100.40         \$ 14,962.33         \$ 58,662.73	_				
Mosher, Miriam         Ballot Clerk         \$ 56.00         \$ 56.00           Moyl, J         Public Works Labor         \$ 6,150.00         \$ 11.22         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00           Mowry, Arlene         Assessing Assistant         \$18,071.54         \$ 188,071.54           Mulcahy, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulrady, Joanne         Library Staff         \$ 222,419.12         \$ 222,419.12           Munday, Ronald         Public Works         \$ 45,735.03         \$ 2,927.17         \$ 48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, Sean         Fire fighter         \$ 46,572.81         \$ 16,797.48         \$ 63,370.29           Murray, William         Fire Alarm Operator         \$ 37,029.58         \$ 18,797.60         \$ 55,782.18           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newton, Barry         Police Officer         \$ 43,100.40         \$ 14,962.33         \$ 58,062.73           Newton, Matthew         Firefighter         \$ 41,415.56					
Motyl, J         Public Works Labor         \$ 6,150.00         \$ 11.22         \$ 6,165.36           Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00           Mowry, Arlene         Assessing Assistant         \$18,071.54         \$18,071.54           Mulcaby, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulready, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$ 2,927.17         \$48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Wirginia         Tax Office/Ballot Clk         \$ 1,61.64         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Doma         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newtonb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,2				\$ 1,279.97	
Moore, Betty         Ballot Clerk         \$ 158.00         \$ 158.00           Mowry, Arlene         Assessing Assistant         \$18,071.54         \$18,071.54           Mulcady, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulready, Joanne         Library Staff         \$22,419.12         \$22,419.12           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$555,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91         \$122,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee			*		
Mowry, Arlene         Assessing Assistant         \$18,071.54         \$18,071.54           Mulcahy, J         Public Works         \$3,239.08         \$3,239.08           Mulready, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$2,927.17         \$48,662.20           Murphy, M         Library Staff         \$125.00         \$125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$1,161.64         \$1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Mussil, R         Public Works         \$5,576.00         \$3.84         \$5,579.84           Myers, Donna         Zoning Board Secretary         \$1,080.00         \$1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$	•			\$ 11.22	· · · · · · · · · · · · · · · · · · ·
Mulcahy, J         Public Works         \$ 3,239.08         \$ 3,239.08           Mulready, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$ 2,927.17         \$48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,115.56         \$10,953.06         \$52,368.62           Ni	•				
Mulready, Joanne         Library Staff         \$22,419.12         \$22,419.12           Munday, Ronald         Public Works         \$45,735.03         \$2,927.17         \$48,662.20           Murphy, M         Library Staff         \$125.00         \$125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$1,161.64         \$1,161.64           Murray, Sean         Fire fighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$5,576.00         \$3.84         \$5,579.84           Myers, Donna         Zoning Board Secretary         \$1,080.00         \$1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$55,062.73           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson, Michael         Public Works         \$39,763.67         \$10,887.48         \$55,055.03           Norton,	Mowry, Arlene	Assessing Assistant			
Munday, Ronald Murphy, M         Public Works         \$45,735.03         \$ 2,927.17         \$48,662.20           Murphy, M         Library Staff         \$ 125.00         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$ 1,232.00         \$ 1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$ 6,050.67         \$53,732.08	Mulcahy, J	Public Works	\$ 3,239.08		\$ 3,239.08
Murphy, M         Library Staff         \$ 125.00           Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$ 1,232.00         \$ 12,292.91           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$349,631.41         \$ 6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 224.00           O'Brien, John         Carpenter         \$39,763.67         \$ 2	Mulready, Joanne	Library Staff	\$22,419.12		\$22,419.12
Murphy, Virginia         Tax Office/Ballot Clk         \$ 1,161.64         \$ 1,161.64           Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$ 1,232.00         \$ 1,232.00         \$ 1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,55.03           Nickerson, James         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 2,298.48         \$42,062.15           Ohlsen, John         Carpenter         \$39,763.67         \$ 2,298.48	Munday, Ronald	Public Works	\$45,735.03	\$ 2,927.17	\$48,662.20
Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$5,576.00         \$3.84         \$5,579.84           Myers, Donna         Zoning Board Secretary         \$1,080.00         \$1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00         \$1,232.00           Nickerson Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson Michael         Firefighter         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$	Murphy, M	Library Staff	\$ 125.00		\$ 125.00
Murray, Sean         Firefighter         \$46,572.81         \$16,797.48         \$63,370.29           Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$5,576.00         \$3.84         \$5,579.84           Myers, Donna         Zoning Board Secretary         \$1,080.00         \$1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$55,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00         \$1,232.00           Nickerson Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Norton, James         Public Works         \$47,681.41	Murphy, Virginia	Tax Office/Ballot Clk	\$ 1,161.64		\$ 1,161.64
Murray, William         Fire Alarm Operator         \$37,029.58         \$18,797.60         \$55,827.18           Musil, R         Public Works         \$5,576.00         \$3.84         \$5,579.84           Myers, Donna         Zoning Board Secretary         \$1,080.00         \$1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,229.91         \$12,229.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$12,229.91         \$12,229.91           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$349,997.01         \$9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00         <		Firefighter	\$46,572.81	\$16,797.48	\$63,370.29
Musil, R         Public Works         \$ 5,576.00         \$ 3.84         \$ 5,579.84           Myers, Donna         Zoning Board Secretary         \$ 1,080.00         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$ 1,232.00         \$ 1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$ 6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00         \$ 164.00		Fire Alarm Operator			\$55,827.18
Myers, Donna         Zoning Board Secretary         \$ 1,080.00           Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$ 1,232.00         \$ 1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$ 6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 224.00           O'Brien, John         Carpenter         \$39,763.67         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$ 37,922.38		•			
Newcomb, Barry         Police Officer         \$43,100.40         \$14,962.33         \$58,062.73           Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$224.00         \$224.00           O'Brien, John         Carpenter         \$39,763.67         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$492.00           Olsen, Gary         Cemetery Labor         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00					
Newman, Jason         Recreation/Call FF         \$12,292.91         \$12,292.91           Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$224.00           O'Brien, John         Carpenter         \$39,763.67         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$492.00           Olsen, Gary         Cemetery Labor         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$730.24         \$37,922.38	-	_		\$14.962.33	
Newton, Matthew         Firefighter         \$41,415.56         \$10,953.06         \$52,368.62           Nickerson, John         Cable Committee         \$1,232.00         \$1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$2298.48         \$42,062.15           O'Brien, John         Carpenter         \$39,763.67         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$492.00           Olsen, Gary         Cemetery Labor         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           Ouellette, Mark         Firefighter         \$36,662.14         \$13,143.04         \$49,805				ψ1 1,5 0 <b>2</b> 100	
Nickerson, John         Cable Committee         \$ 1,232.00           Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$ 6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 224.00           O'Brien, John         Carpenter         \$39,763.67         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$ 335,055.40         \$ 328.00           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Pag				\$10,953,06	
Nickerson, Michael         Firefighter         \$44,117.55         \$10,887.48         \$55,055.03           Nickerson         Public Works         \$39,997.01         \$9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$224.00           O'Brien, John         Carpenter         \$39,763.67         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$42,062.15           Olsen, Gary         Cemetery Labor         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$1,72.00         \$1,72.00         \$1,756.00<				Ψ10,755.00	
Nickerson         Public Works         \$39,997.01         \$ 9,633.79         \$49,630.80           Norton, James         Public Works         \$47,681.41         \$ 6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 224.00           O'Brien, John         Carpenter         \$39,763.67         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 1,72.00         \$ 1,72.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Pa				\$10.887.48	· ·
Norton, James         Public Works         \$47,681.41         \$6,050.67         \$53,732.08           Noyes, Debra         Ballot Clerk         \$224.00         \$224.00           O'Brien, John         Carpenter         \$39,763.67         \$2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$492.00         \$492.00           Olsen, Gary         Cemetery Labor         \$3,349.50         \$3,349.50           Otis, Mona         Ballot Clerk         \$164.00         \$164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$172.00         \$172.00           Palmer, Ashlee         Parking Lot Labor         \$1,013.52         \$1,013.52           Palmisano, Anthony         Police Special         \$5,048.18         \$2,645.40         \$7,693.58           Parent, Kara         Parking Lot Labor         \$1,756.00         \$30,337.06					
Noyes, Debra         Ballot Clerk         \$ 224.00         \$ 224.00           O'Brien, John         Carpenter         \$39,763.67         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
O'Brien, John         Carpenter         \$39,763.67         \$ 2,298.48         \$42,062.15           Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06				\$ 0,050.07	
Ohlsen, Nils         Ballot Clerk         \$ 492.00         \$ 492.00           Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$ 36,055.40         \$ 35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$ 37,192.14         \$ 730.24         \$ 37,922.38           Paine, William         Firefighter         \$ 36,662.14         \$ 13,143.04         \$ 49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$ 30,337.06         \$ 30,337.06				\$ 2208.48	
Olsen, Gary         Cemetery Labor         \$ 3,349.50         \$ 3,349.50           Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06				\$ 2,290.40	· ·
Otis, Mona         Ballot Clerk         \$ 164.00         \$ 164.00           Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
Olsen, Stanley         Library         \$36,055.40         \$35,055.40           O'Neil, Michael         Ballot Clerk         \$228.00         \$228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$172.00         \$172.00           Palmer, Ashlee         Parking Lot Labor         \$1,013.52         \$1,013.52           Palmisano, Anthony         Police Special         \$5,048.18         \$2,645.40         \$7,693.58           Parent, Kara         Parking Lot Labor         \$1,756.00         \$1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
O'Neil, Michael         Ballot Clerk         \$ 228.00         \$ 228.00           Ouellette, Mark         Firefighter         \$37,192.14         \$ 730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
Ouellette, Mark         Firefighter         \$37,192.14         \$730.24         \$37,922.38           Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$172.00         \$172.00           Palmer, Ashlee         Parking Lot Labor         \$1,013.52         \$1,013.52           Palmisano, Anthony         Police Special         \$5,048.18         \$2,645.40         \$7,693.58           Parent, Kara         Parking Lot Labor         \$1,756.00         \$1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06		-			
Paine, William         Firefighter         \$36,662.14         \$13,143.04         \$49,805.18           Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
Page, Nathan         Assistant Moderator         \$ 172.00         \$ 172.00           Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$ 30,337.06         \$ 30,337.06					
Palmer, Ashlee         Parking Lot Labor         \$ 1,013.52         \$ 1,013.52           Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$ 30,337.06         \$ 30,337.06				\$13,143.04	
Palmisano, Anthony         Police Special         \$ 5,048.18         \$ 2,645.40         \$ 7,693.58           Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$ 30,337.06         \$ 30,337.06					
Parent, Kara         Parking Lot Labor         \$ 1,756.00         \$ 1,756.00           Patch, A. Darren         Parks Coordinator         \$30,337.06         \$30,337.06					
Patch, A. Darren Parks Coordinator \$30,337.06 \$30,337.06	Palmisano, Anthony	-		\$ 2,645.40	
	Parent, Kara	Parking Lot Labor			
Patton, James Police Officer \$49,443.90 \$20,941.17 \$70,385.07			·		
	Patton, James	Police Officer	\$49,443.90	\$20,941.17	\$70,385.07
Peck, M Police Special \$13,583.49 \$7,563.90 \$21,147.39	Peck, M	Police Special	\$13,583.49	\$ 7,563.90	\$21,147.39
Perkins, Janet Ballot Clerk \$ 429.13 \$ 429.13	Perkins, Janet	Ballot Clerk	\$ 429.13		\$ 429.13
Peters, P Recreation \$ 1,660.50 \$ 1,660.50	Peters, P	Recreation	\$ 1,660.50		\$ 1,660.50
Peters, P Police Special \$ 6,163.94 \$ 265.86 \$ 6,429.80	Peters, P	Police Special	\$ 6,163.94	\$ 265.86	\$ 6,429.80
Phillips, Jamie Parking Lot Labor \$ 1,312.00 \$ 1,312.00		-			\$ 1,312.00
Pierce, R Cemetery Labor \$ 252.30 \$ 252.30		_			
Plouffe, Sharron Ballot Clerk \$ 104.00 \$ 104.00		-			
Plummer, Jane Secretary- Fire Dept. \$36,036.07 \$ 2,943.32 \$38,979.39				\$ 2,943.32	
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Employee	Position	Regular Wages	O/T Wages	Total Wages
Poliquin, Betty	Deputy Town Clerk	\$28,477.54		\$28,477.54
Poliquin, Lawrence	Ballot Clerk	\$ 72.00		\$ 72.00
Polychronis, T	Recreation	\$ 600.00		\$ 600.00
Powell, Elizabeth	Ballot Clerk	\$ 356.00		\$ 356.00
Prakop, Ashleigh	Public Works Labor	\$ 2,346.01		\$ 2,346.01
Pray, William	Cemetery Labor	\$ 469.80		\$ 469.80
Preston, Charlotte	Supervisor Check List	\$ 1,100.00		\$ 1,100.00
Provost, Carol	Receptionist	\$ 4,640.58		\$ 4,640.58
Pulliam, Kristi	Accounting Clerk	\$24,047.21		\$24,047.21
Raynes, Felicia	Recreation Labor	\$ 1,448.26		\$ 1,448.26
Redden, Catherine	Library Director	\$53,468.23		\$53,468.23
Regan, Robert	Fire Capt/Cem. Labor	\$48,570.23	\$ 852.90	\$49,423.13
Rembisz, Keith	Police Special	\$ 6,877.57	\$ 5,478.60	\$12,356.17
Reno, A	Police Special	\$ 6,417.32	\$ 794.64	\$ 7,211.96
Regis, Laura	Ballot Blerk	\$ 108.00		\$ 108.00
Rice, Joan	Bud Com Secretary	\$ 570.00		\$ 570.00
Richardson, Mark	Transfer Station Cood.	\$40,179.36	\$ 3,964.22	\$44,143.58
Roach, Alan	Police Officer	\$50,389.51	\$ 6,011.06	\$56,400.57
Robarge, A	Seasonal Laborer	\$ 4,144.89	\$ 199.50	\$ 4,344.39
Roggencamp, Tiffany	Recreation Instructor	\$ 3,042.92		\$ 3,024.92
Ross, Robert	Election Worker	\$ 512.00		\$ 512.00
Ruel, Joanne	Secretary – ZBA	\$ 285.00		\$ 285.00
Ruggaber, M	Bud Com Secretary	\$ 190.00		\$ 190.00
Ruonola, Fred	Police Dispatcher	\$ 1,434.00		\$ 1,434.00
Russell, Philip	Detective	\$50,174.83	\$34,201.49	\$84,376.32
Russell, Emily	Recreation Staff	\$ 2,292.00		\$ 2,292.00
Russell, James	Public Works Laborer	\$14,986.64	\$ 313.50	\$15,300.14
Russo, R	Police Special	\$ 5,020.02	\$ 435.16	\$ 5,455.18
Ryan, Mark	Call Firefighter	\$ 1,381.00		\$ 1,381.00
Ryan, Theresa	Ballot Clerk	\$ 420.00		\$ 420.00
Rycerz, Anna	Ballot Clerk	\$ 52.00		\$ 52.00
Rynerson, R	Seasonal	\$ 272.00		\$ 272.00
Sambataro, R	Police Special	\$ 7,720.65	\$ 4,293.93	\$12,014.58
Saunders, Mary-Ann	Ballot Clerk	\$ 204.00		\$ 204.00
Sawyer, J	Police Special	\$ 4,722.69		\$ 4,722.69
Sawyer, Richard	Police Lieutenant	\$63,439.78	\$12,031.99	\$75,471.77
Sawyer, Richard W.	Call Firefighter	\$ 1,547.01		\$ 1,547.01
Schultz, Kevin	Building Inspector	\$53,100.16		\$53,100.16
Schmidt, R	Recreation	\$ 480.00		\$ 480.00
Seamans, Charles	Public Works	\$41,025.96	\$ 6,470.22	\$47,496.18
Searle, Bonnie	Selectman	\$ 3,500.00		\$ 3,500.00
Sharpe, Ryan	Laborer	\$34,501.64	\$ 5,738.86	\$40,240.50
Shaw, Jeaneen	Cemetery Labor	\$ 1,703.68		\$ 1,703.68
Sheehan, Joyce	Tax Collector	\$40,413.73	0 204	\$40,413.73
Sibl, R	Public Works	\$ 5,576.00	\$ 3.84	\$ 5,579.84
Signori, R	Police Special	\$ 7,731.19	\$ 3,770.00	\$11,501.19
Silva, John	Police Special	\$ 5,747.14	\$ 1,219.32	\$ 6,966.46
Silver, Christopher	Deputy Fire Chief	\$71,744.62		\$71,744.62 \$ 180.00
Simonds, Mary	Ballot Clerk	\$ 180.00 \$ 2.208.32		\$ 180.00
Skumin, John Smith, Shane	Parking Lot Labor	\$ 2,208.32 \$ 157.83		\$ 2,208.32
Smushkin,Greg	Police Special Firefighter	\$24,749.78	\$ 4,398.12	\$29,147.90
omusiikiii,Oteg	rnengmer	-91-	φ 7,270.12	Ψ27,177.70

Employee	Position	Regular Wages	O/T Wages	Total Wages
Soper, Barbara	Ballot Clerk	\$ 228.00		\$ 228.00
Sowerby, Kathy	Ballot Clerk	\$ 96.00		\$ 96.00
Snow, John	Public Works	\$40,637.01	\$ 2,564.23	\$43,201.24
Spainhower, David	Public Works	\$50,971.58	\$ 11,195.10	\$62,166.68
Sparkes, Robert	Police Special	\$ 7,831.72	\$ 664.41	\$ 8,496.13
Sperry, Robert	Asst. Building Inspector	\$14,823.79		\$14,823.79
Squires, James	Firefighter	\$38,383.67	\$ 8,916.28	\$47,299.95
St. Louis, Anthony	Firefighter	\$55,233.06	\$ 3,693.30	\$58,926.36
St. Germain, Norma	Ballot Clerk	\$ 226.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 226.00
Stanton, S	Police Special	\$ 6,699.60	\$ 3,298.85	\$ 9,998.45
Steele, Scott	Firefighter	\$25,922.76	\$ 3,179.02	\$29,101.78
Stevens, Rhonda	Police Dispatcher	\$34,763.89	\$ 4,488.18	\$39,252.07
Stevens, John	Firefighter	\$50,155.85	\$18,157.86	\$68,313.71
Stickney, Elizabeth	Ballot Clerk	\$ 228.00	,	\$ 228.00
Stoessel, Laura	Police Officer	\$49,156.87	\$ 6,758.93	\$55,915.63
Stosse, Cynthia	Librarian	\$31,822.84		\$31,822.84
Strength, Joshua	Cemetery Labor	\$ 26.07		\$ 26.07
Sullivan, James	Police Captain	\$69,006.38	\$ 438.21	\$69,444.59
Sullivan, Paul	Police Special	\$14,608.25	\$ 2,910.14	\$17,518.39
Sullivan, William	Selectman	\$ 3,500.00		\$ 3,500.00
Swift, Frank	Highway Foreman	\$49,060.28	\$11,734.45	\$60,794.73
Syphers, Roger	Recreation	\$ 892.00		\$ 892.00
Talas, A	Police Special	\$ 700.80	\$ 175.20	\$ 876.00
Tapper, Joan	Ballot Clerk	\$ 164.00		\$ 164.00
Taylor, Virginia	Ballot Clerk	\$ 60.00		\$ 60.00
Teschek, William	Asst. Library Director	\$49,161.20		\$49,161.20
Thibeault, Donald	Firefighter	\$45,756.48	\$10,106.31	\$55,862.79
Thmpson, Cari	Ballot Clerk	\$ 52.00		\$ 52.00
Thompson, Robert Jr.	Firefighter	\$48,176.70	\$20,173.85	\$68,350.55
Timson, Jeremy	Firefighter	\$17,442.65	\$ 1,135.35	\$18,578.00
Tinsley, Craig	Public Works	\$ 6,160.26	\$ 3.84	\$ 6,164.10
Tousignant, Steven	Police Special	\$ 4,396.19	\$ 2,066.44	\$ 6,462.63
True, Jonathan	Fire Prevention	\$50,111.51	\$11,192.24	\$61,303.75
Towler, Robert	Police Special	\$ 10,641.81	\$12,979.65	\$23,621.46
Trofatter, Dorothy	Receptionist	\$ 4,024.48		\$ 4,024.48
Tuttle, J	Police Special	\$ 6,920.96	\$ 9,823.19	\$16,744.15
Twomey, Mary	Library Staff	\$11,459.15		\$11,459.15
Urbanec, Peter	Public Works	\$ 5,986.00	\$ 49.97	\$ 6,035.96
VanBokkelen, R	Recreation	\$ 412.00		\$ 412.00
Vasicek, Pavel	Public Works	\$ 6,150.00	\$ 11.52	\$ 6,161.52
Vaughan, Timothy	Police Special	\$ 4,234.62	\$ 170.91	\$ 4,405.53
Veno, Ryan	Police Special	\$ 657.89		\$ 657.89
Verrocchi, Michael	Police Special	\$11,262.41	\$ 10,182.95	\$21,445.36
Violette, Richard	Grease Trap Insp.	\$11,739.14	\$ 15.47	\$11,754.61
Wagner, Frank	Ballot Clerk	\$ 248.00		\$ 248.00
Wakeen, Catherine	Ballot Clerk	\$ 128.00		\$ 128.00
Wahi, Peter	Firefighter	\$27,177.52	\$ 7,162.40	\$34,339.92
Walker, Robert	Public Works	\$47,681.57	\$ 3,617.73	\$51,299.30
Warburton, Brian	Selectman	\$ 3,500.00		\$ 3,500.00
Wardle, Margaret	Ballot Clerk	\$ 228.00		\$ 228.00
Way, Claire	Ballot Clerk	\$ 260.00		\$ 260.00
Waz, Mary Ann	BudCom Secretary	\$ 255.00		\$ 255.00

Employee	Position	Regular Wages	O/T Wages	Total Wages
Weber, David	Firefighter	\$48,630.36	\$22,548.41	\$71,178.77
Weber, M	Police Special	\$ 2,778.87	\$ 1,354.97	\$ 4,133.84
Weinhold, William	Police Special	\$ 5,349.20	\$ 311.00	\$ 5,660.20
Welsh, William	Fire Captain	\$51,539.58	\$ 2,327.32	\$53,866.90
White, Angelus	Ballot Clerk	\$ 260.00		\$ 260.00
Whitney, Eleanor	Bookkeeper-Cemetery	\$ 2,407.58		\$ 2,407.58
Wilbur, Stephen	Public Works	\$42,054.49	\$ 4,694.27	\$46,748.76
Willey, Corey	Public Works	\$ 1,329.94		\$ 1,329.94
Williams, Martha	Ballot Clerk	\$ 472.00		\$ 472.00
Williams, Joyce	Town Clerk's Bookkeepe	r \$35,633.16		\$34,633.16
Wilson, A	Police Special	\$ 5,562.48	\$ 180.60	\$ 5,743.08
Wiser, Brian	Firefighter	\$45,759.06	\$17,504.83	\$63,263.89
Woodburn, Margaret	Ballot Clerk	\$ 112.00		\$ 112.00
Workman, James	Selectman	\$ 3,500.00		\$ 3,500.00
Wrenn, William	Chief of Police	\$86,928.90		\$86,928.90
Wright, Rosanna	Ballot Clerk	\$ 256.00		\$ 256.00
Wright, Kathleen	Accounting	\$35,138.75		\$35,138.75
Yeaton, K	Recreation	\$ 1,021.00		\$ 1,021.00
Young, John	Police Special	\$ 3,951.43	\$ 750.11	\$ 4,701.54
Zinka, Karen	Recreation	\$ 2,248.00		\$ 2,248.00
Zinka, T	Recreation	\$ 2,629.70		\$ 2,629.70





## TOWN OF HAMPTON, NEW HAMPSHIRE

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## PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

#### INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen and Town Manager
Town of Hampton
Hampton, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Hampton, New Hampshire as of and for the year ended December 31, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Hampton has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Hampton as of December 31, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Hampton taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents and the other supplementary information labeled Schedule I are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Hampton. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Pladrik & Sanderson Professional association





# $EXHIBIT\ A$ $TOWN\ OF\ HAMPTON,\ NEW\ HAMPSHIRE$

Combined Balance Sheet All Fund Types and Account Group December 31, 2002

	Gove	Governmental Fund Types			
		Special	Capital		
ASSETS AND OTHER DEBITS	<u>General</u>	Revenue	Projects		
Assets					
Cash and Equivalents	\$ 9,867,44	\$ 249,915	\$ 1,871,851		
Investments	1,517,371	388,980	4,630,000		
Receivables (Net of					
Allowances For Uncollectible)					
Interest			44,695		
Taxes	1,778,496				
Accounts	42,129	168,941			
Intergovernmental	62,515		384,469		
Interfund Receivable	486,038	415,818			
Voluntary Liens	116,666	·			
Voluntary Liens Reserved Until Collected	(116,666)				
Mortgage Notes Receivable	, - ,				
Prepaid Items	21,371	14,671			
1 repaire 1 terms	,_				
Other Debits					
Amount to be Provided for					
Retirement of General Long-Term Debt					
Remement of General Long-Term Debt					
TOTAL ASSETS AND OTHER DEBITS	\$ 13,775,36 <u>4</u>	\$1,238,325	\$ 6,931,015		

Fiduciary Fund Types Trust and Agency	Account Group General Long-Term Debt	Total (Memorandum — Only)
\$ 1,869,117	\$	\$ 13,858,327
15,034,295		21,570,646
178,123		222,818
		1,778,496
		211,070
		446,984
9,961,040		10,862,896
		116,666
		(116,666)
59,788		59,788
		36,042
	20,361,208	20,361,208
\$27,102,363	\$20,361,208	<u>\$ 69,408,275</u>

# EXHIBIT A (Continued) TOWN OF HAMPTON, NEW HAMPSHIRE Combined Balance Sheet All Fund Types and Account Group December 31, 2002

	Governmental Fund Types			
		Special	Capital	
LIABILITIES AND EQUITY	General	Revenue	<u>Projects</u>	
<u>Liabilities</u>				
Accounts Payable	\$ 167,571	\$ 5,180	\$	
Accrued Payroll and Benefits	35,390	1,449		
Contracts Payable			380,166	
Retainage Payable	56,284		232,433	
Intergovernmental Payable	2,964		·	
Interfund Payable	10,171,173	92,346	249,377	
Escrow and Performance Deposits	32,291		·	
Deferred Revenue	91,713	43,132		
General Obligation Bonds/Notes Payable				
Capital Leases Payable				
Compensated Absences Payable				
Accrued Landfill Postclosure Care Costs				
Total Liabilities	10,557,386	142,107	<u>861,976</u>	
Equity				
Fund Balances				
Reserved For Encumbrances	811,536	25,314	1,378,012	
Reserved For Endowments				
Reserved For Special Purposes			5,812,288	
<u>Unreserved</u>				
Designated for Contingency	500,000			
Designated For Special Purposes		1,070,904		
Undesignated (Deficit)	1,906,442		(1,121,261)	
Total Equity	3,217,978	_1,096,218	_6,069,039	
TOTAL LIABILITIES AND EQUITY	<u>\$ 13,775,364</u>	\$ 1,238,325	\$ 6,931,015	

Fiduciary Fund Types Trust and Agency	Account Group General Long-Term Debt	Total (Memorandum Only)
\$ 3,783	\$	\$ 176,534 36,839 380,166 288,717
9,983,182		9,986,146
350,000		10,862,896
63,034		95,325
		134,845
	18,363,787	18,363,787
	122,063	122,063
	1,250,358 625,000	1,250,358 625,000
10,399,999	20,361,208	42,322,676
		2,214,862
15,468,595		15,468,595
1,233,769		7,046,057
		500,000
		1,070,904
		785,181
16,702,364		27,085,599
\$27,102,363	\$20,361,208	<u>\$ 69,408,275</u>

# EXHIBIT B TOWN OF HAMPTON, NEW HAMPSHIRE

Combined Statement of Revenues, Expenditures and Changes in Fund Balances All Governmental Fund Types and Expendable Trust Funds For the Fiscal Year Ended December 31, 2002

	Govern	mental Fund	Types	Fiduciary Fund Type	Total
	Special Capital		Expendable	(Memorandum	
	General	Revenue	<u>Projects</u>	Trust	Only)
Revenues	¢ 12 074 202	¢ 100	¢	ф	<b># 10 074 400</b>
Taxes Licenses and Permits	\$ 13,074,392 2,907,969	\$ 100	Ф	\$	\$13,074,492 2,907,969
Intergovernmental	1,422,880	44,204			1,467,084
Charges for Services	769,025	895,255			1,664,280
Miscellaneous	405,483	64,539		77,507	547,529
Other Financing Sources					
Proceeds of General Obligation Debt	161,300		7,770,907		7,932,207
Operating Transfers In	1,025,681	952,607		350,000	2,328,288
Total Revenues and	10.566.500	1.056.505			
Other Financing Sources	19,766,730	_1,956,705	7,770,907	427,507	29,921,849
Expenditures					
Current					
General Government	3,931,465				3,931,465
Public Safety	6,826,877	550,952			7,377,829
Highways and Streets	2,058,904				2,058,904
Sanitation	3,043,057				3,043,057
Health	253,118				253,118
Welfare	99,325				99,325
Culture and Recreation	233,211	833,302			1,066,513
Conservation	1 244 041	19,922			19,922
Debt Service	1,344,841	C9 100	1 (22 222		1,344,841
Capital Outlay	949,271	68,100	1,622,382		2,639,753
Other Financing Uses					
Operating Transfers Out	1,302,128			360,279	1,662,407
Total Expenditures and					
Other Financing Uses	20,042,197	_1,472,276	1,622,382	360,279	23,497,134
Excess (Deficiency) of Revenues					
and Other Financing Sources					
Over (Under) Expenditures	(075.467)	404 400	6 140 505	(7,000	( 404 715
and Other Financing Uses	(275,467)	484,429	6,148,525	67,228	6,424,715
Fund Balances (Deficit) - January 1	3,493,445	611,789	(79,486)	_1,163,725	5,189,473
Fund Balances - December 31	\$ 3,217,978	\$1,096,218	\$ 6,069,039	<u>\$1,230,953</u>	\$11,614,188

The notes to financial statements are an integral part of this statement.

# EXHIBIT C TOWN OF HAMPTON, NEW HAMPSHIRE

# Combined Statement of Revenues, Expenditures and Changes in Fund Balances Budget and Actual (Budgetary Basis) General and Special Revenue Funds

For the Fiscal Year Ended December 31, 2002

		General Fund	
	Budget	Actual	Variance Favorable (Unfavorable)
Revenues			
Taxes	\$ 12,918,063	\$ 13,074,392	\$ 156,329
Licenses and Permits	3,023,396	2,907,969	(115,427)
Intergovernmental	1,232,187	1,263,845	31,658
Charges for Services	814,783	769,025	(45,758)
Miscellaneous	408,227	405,483	(2,744)
Other Financing Sources			
Operating Transfers In	1,050,000	1,025,681	(24,319)
Total Revenues and Other Financing Sources	<u>19,446,656</u>	19,446,395	(261)
Expenditures			
Current			
General Government	4,027,641	3,961,781	65,860
Public Safety	6,837,071	6,718,158	118,913
Highways and Streets	1,827,883	1,825,595	2,288
Sanitation	3,086,421	3,056,874	29,547
Health	260,097	253,198	6,899
Welfare	105,948	96,750	9,198
Culture and Recreation	230,652	228,046	2,606
Conservation			
Debt Service	1,646,713	1,344,841	301,872
Capital Outlay	908,074	910,359	(2,285)
Other Financing Uses			
Operating Transfers Out	<u>1,316,156</u>	1,302,128	14,028
Total Expenditures and Other Financing Uses	20,246,656	19,697,730	548,926
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under)	ф. (000 000)	(051,005)	D 540.665
Expenditures and Other Financing Uses	<u>\$ (800,000)</u>	(251,335)	<u>\$ 548,665</u>
Unreserved Fund Balances - January 1		2,657,777	
Unreserved Fund Balances - December 31		<u>\$ 2,406,442</u>	

	Annually Budgete ecial Revenue Fu		(	Total Memorandum Only	r)
Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
\$	\$ 100	\$ 100	\$ 12,918,063	\$13,074,492	\$ 156,429
			3,023,396	2,907,969	(115,427)
	12,890	12,890	1,232,187	1,276,735	44,548
1,207,500	895,255	(312,245)	2,022,283	1,664,280	(358,003)
	64,096	64,096	408,227	469,579	61,352
966,156	952,607	(13,549)	2,016,156	1,978,288	(37,868)
2,173,656	1,924,948	(248,708)	21,620,312	21,371,343	(248,969)
			4,027,641	3,961,781	65,860
812,500	542,752	269,748	7,649,571	7,260,910	388,661
75,000		75,000	1,902,883	1,825,595	77,288
			3,086,421	3,056,874	29,547
			260,097	253,198	6,899
			105,948	96,750	9,198
982,822	833,602	149,220	1,213,474	1,061,648	151,826
303,334	19,922	283,412	303,334	19,922	283,412
			1,646,713	1,344,841	301,872
			908,074	910,359	(2,285)
			1,316,156	1,302,128	14,028
_2,173,656	_1,396,276	<u>777,380</u>	22,420,312	21,094,006	1,326,306
\$ -0-	528,672	<u>\$ 528,672</u>	<u>\$ (800,000)</u>	277,337	<u>\$ 1,077,337</u>
	532,669			3,190,446	
	<u>\$1,061,341</u>			<u>\$ 3,467,783</u>	

The notes to financial statements are an integral part of this statement.

### EXHIBIT D

#### TOWN OF HAMPTON, NEW HAMPSHIRE

Combined Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 2002

<del></del>	 <del></del>	·

Operating Revenues		
New Funds	\$	729,000
Interest and Dividends		678,970
Net Increase in Fair Value of Investments		171,873
Total Operating Revenues		1,579,843
Operating Expenses		
Trust Income Distributions		13,668
Transfers Out To Other Funds		665,881
Total Operating Expenses		679,549
Operating Income		900,294
Fund Balance - January 1	_1	4,571,117
Fund Balance - December 31	<u>\$_1</u>	<u>5,471,411</u>

# EXHIBIT E TOWN OF HAMPTON, NEW HAMPSHIRE Combined Statement of Cash Flows All Nonexpendable Trust Funds For the Fiscal Year Ended December 31, 2002

Cash Flows From Operating Activities Cash Received as New Funds	\$ 725,000
Cash Received as Interest and Dividends	705,745
Cash Received from Mortgages	91,302
Cash Paid as Trust Income Distributions	(12,633)
Cash Paid to Other Funds	(665,881)
Net Cash Provided by Operating Activities	843,533
Cash Flows From Investing Activities	
Purchase of Investments	672,420
Net Increase in Cash	1,515,953
	200 120
Cash - January 1	290,130
<u>Cash - December 31</u>	<u>\$ 1,806,083</u>
Reconciliation of Operating Income to Net Cash Provided by Operating Activities	
Operating Income	\$ 900,294
Adjustments to Reconcile Operating Income to  Net Cash Provided by Operating Activities	
Net Increase in Fair Value of Investments	(171,873)
Decrease in Interest Receivable	26,775
Increase in Interfund Receivable	(4,000)
Decrease in Mortgage Notes Receivable	91,302
Increase in Accounts Payable	1,035
Total Adjustments	(56,761)
Net Cash Provided by Operating Activities	<u>\$ 843,533</u>

The notes to financial statements are an integral part of this statement.

# TOWN OF HAMPTON, NEW HAMPSHIRE NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2002

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New Reporting Standard	

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town have been prepared in conformity with U.S. generally accepted accounting principles (GAAP) as applied to the governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

### 1-A Reporting Entity

The Town of Hampton, New Hampshire, is a municipal corporation governed by an elected 5-member Board of Selectmen. As required by U.S. generally accepted accounting principles, these financial statements present the Town of Hampton (primary government). Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the Town's financial reporting entity.

### 1-B Basis of Presentation

The accounts of the Town are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures/expenses, as appropriate. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

### Governmental Fund Types

General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.

Capital Projects Funds - Transactions related to resources obtained and used for the acquisition, construction, or improvement of capital facilities, are accounted for in Capital Projects Funds.

### Fiduciary Fund Types

Trust and Agency Funds - These funds account for assets held or established under a formal trust agreement or Town Meeting vote, or assets held by the Town as a trustee or agent for individuals, private organizations, or other units of government.

### Account Groups

Account groups are not "funds." They are concerned only with the measurement of financial position. They are not involved with the measurement of results of operations. The Town uses the following account groups:

General Fixed Assets Account Group - General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the applicable fund. These acquisitions are required to be capitalized at historical cost in the General Fixed Assets Account Group. In accordance with the practice followed by most other municipal entities in the State, the Town does not maintain such a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by U.S. generally accepted accounting principles, is not included in this financial report.

General Long-Term Debt Account Group - This account group is established to account for all long-term debt of the Town.

### 1-C Measurement Focus/Basis of Accounting

Governmental, Expendable Trust and Agency Funds use the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both available and measurable (flow of current financial resources measurement focus). Licenses and permits, fines and forfeits, and most miscellaneous revenues are recorded when received in cash. General taxes, intergovernmental revenues, charges for services, and investment earnings are recorded when earned (when they are measurable and available). Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except expenditures for prepayments, debt service, and other long-term obligations, which are recognized when due.

Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Using this basis of accounting, revenues are recognized when they are earned, and expenses are recognized when they are incurred (flow of economic resources measurement focus).

### 1-D Assets, Liabilities and Fund Equity

### 1-D-1 Cash, Cash Equivalents and Investments

Cash and Cash Equivalents - Cash and cash equivalents include amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the Town.

New Hampshire statutes require that the Town treasurer have custody of all moneys belonging to the Town and pay out the same only upon orders of the Town Manager. The treasurer shall deposit all moneys in participation units in the public deposit investment pool established pursuant to N.H. RSA 383:22 or in solvent banks in the state. Funds may be deposited in banks outside the state if such banks pledge or deliver to a third party custodial bank or the Federal Reserve Bank collateral security for such deposits, United States government or government agency obligations, or obligations of the State of New Hampshire in value at least equal to the amount of the deposit in each case.

*Investments* - Whenever the treasurer has in custody an excess of funds which are not immediately needed for the purpose of expenditure, the treasurer shall, with the approval of the Town Manager, invest the excess funds. New Hampshire law authorizes the Town to invest in the following types of obligations:

- Obligations of the United States Government,
- The public deposit investment pool established pursuant to RSA 383:22,
- Savings bank deposits, or
- Certificates of deposit and repurchase agreements of bank incorporated under the laws of the State of New Hampshire or in banks recognized by the state treasurer.

Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

Investments are stated at fair value as of the balance sheet date which is based on quoted market prices.

### 1-D-2 Receivables

All tax and trade receivables are shown net of any allowance for uncollectible amounts.

Tax revenue is recorded when a warrant for collection is committed to the Tax Collector.

As prescribed by law, the Tax Collector executes a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum. If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town. However, the Town has established an allowance for a portion of the uncollected taxes receivable based on historical trend information relative to collectibility.

Various service charges (ambulance, police and sewer) are recorded as revenue for the period when service was provided.

### 1-D-3 Interfund Balances and Activity

During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as transfers. To the extent that certain transactions have not been paid or received as of December 31, balances of interfund amounts receivable or payable have been recorded. Also, an interfund receivable/payable has been established to account for the Agency Fund assets that are held in the General Fund.

### 1-D-4 Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

### 1-D-5 Compensated Absences

Employees may accumulate a limited amount of earned, but unused vested benefits which will be paid upon separation from the Town's service. In Governmental Fund Types, the cost of vested benefits paid or expected to be liquidated with expendable available financial resources is reported as an expenditure and fund liability of the fund. Amounts of vested or accumulated leave benefits that are not expected to be liquidated with expendable available financial resources are reported in the General Long-Term Debt Account Group. No expenditure is reported for these amounts.

### 1-D-6 Deferred Revenue

The government reports deferred revenue on its combined balance sheet. Deferred revenue arises when a potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred revenue also arises when resources are received by the government before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for deferred revenue is removed from the combined balance sheet and revenue is recognized.

### 1-D-7 Accrued Liabilities and Long-Term Obligations

All payables and accrued liabilities are reported in the financial statements.

In general, Governmental Fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources, are reported as obligations of these funds. However, claims and judgements, and compensated absences that will be paid from Governmental Funds are reported as a liability in the fund financial statements only to the extent that they are "due for payment" during the current year.

The Town reports long-term debt of Governmental Funds at face value in the General Long-Term Debt Account Group. Certain other Governmental Fund obligations not expected to be financed with current available financial resources are also reported in the General Long-Term Debt Account Group.

### 1-D-8 Fund Equity

Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or that do not represent available, spendable resources, and therefore are not available for appropriation or expenditure. Unreserved fund balance indicates that portion of fund balance that is available for appropriation in future periods. Designations are management's intent to set aside these resources for specific services.

The following reserves are used by the Town:

Reserved for Encumbrances - is used to account for open purchase orders, contracts and other commitments at year-end for which goods and services have not been received.

Reserved for Endowments - represents the principal balance of the Town's Nonexpendable Trust Funds which must be held for investment purposes only.

Reserved for Special Purposes - is used to account for the unencumbered balance of restricted funds. These consist of the uncommitted balances of Capital Projects Funds, the Town's Expendable Trust Funds, and the income portion of the Town's Nonexpendable Trust Funds.

The following designations are used by the Town:

Designated for Contingency - is used to account for potential legal settlements.

Designated for Special Purposes - is used to account for the unencumbered balances of Special Revenue Funds.

### 1-D-9 Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles, requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

### 1-D-10 Memorandum Only - Total Columns

Total columns on the general purpose financial statements are captioned as "memorandum only" because they do not represent consolidated financial information and are presented only to facilitate financial analysis. The columns do not present information that reflects financial position, results of operations or cash flows in accordance with U.S. generally accepted accounting principles. Interfund eliminations have not been made in the aggregation of this data.

### NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

### 2-A Budgetary Information

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the General, Recreation, Lane Memorial Library, Conservation Commission, Emergency Medical Services, Private Detail, and Cable TV Local Origination Funds. Project-length financial plans are adopted for all Capital Projects Funds. Except as reconciled on the following page, budgets are adopted on a basis consistent with U.S. generally accepted accounting principles.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at December 31 and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets, but provide for the use of beginning unreserved fund balance to achieve that end. In the fiscal year 2002, \$800,000 of the beginning General Fund fund balance was applied for this purpose.

### 2-B Budget/GAAP Reconciliation

Amounts recorded as budgetary revenues and expenditures in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General and Special Revenue Funds (Exhibit C) are presented on the basis budgeted by the Town. The amounts differ from those reported in conformity with U.S. generally accepted accounting principles in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds (Exhibit B) as follows:

		Special
	General	Revenue
	Fund	Funds
Revenues and Other Financing Sources		
Per Exhibit C (Budgetary Basis)	\$ 19,446,395	\$ 1,924,948
Adjustments		
Basis Difference		
Retirement Contributions Paid by the State of New Hampshire	159,035	
Capital Leases	161,300	
Entity Difference		
Unbudgeted Funds		
Cemetery Trustees		3
U.S.S. Hampton		<b>7</b> 7
Founders' Day		16
Police Grants		31,661
Per Exhibit B (GAAP Basis)	\$ 19,766,730	\$ 1,956,705
· ·	***************************************	
Expenditures and Other Financing Uses		*
Per Exhibit C (Budgetary Basis)	\$ 19,697,730	\$ 1,396,276
<u>Adjustments</u>		
Basis Difference		<0. <b>2</b> 00
Encumbrances - December 31, 2001	835,668	69,700
Encumbrances - December 31, 2002	(811,536)	(25,314)
Retirement Contributions Paid by the State of New Hampshire	159,035	
Capital Leases	161,300	
Entity Difference		
<u>Unbudgeted Funds</u>		200
U.S.S. Hampton		300
Police Grants		31,314
Per Exhibit B (GAAP Basis)	<u>\$ 20,042,197</u>	<u>\$ 1,472,726</u>

### 2-C Deficit Fund Equity

There is an unreserved deficit of \$1,121,261 in the Wastewater Treatment Plant Improvements Capital Project Fund at December 31, 2002. This deficit arises because of the application of U.S. generally accepted accounting principles to the financial reporting for this fund. State Revolving Fund loans authorized to finance the project are not recognized in the financial statements until application for a drawdown is made.

### 2-D Bonds or Notes Authorized - Unissued

Bonds and notes authorized and unissued as of December 31, 2002 were as follows:

Per Town Meeting	Domeson	Unissued
Vote of	Purpose  Wastewater Treatment Plant Improvements	<u>Amount</u> \$ 1,319,595

This amount reflects the balance available from the State Revolving Fund loan which has not been drawdown as of December 31, 2002.

### NOTE 3 - DETAILED NOTES ON ALL FUNDS AND ACCOUNT GROUPS

### 3-A Cash, Cash Equivalents and Investments

At year end, the government's carrying amounts of deposits was \$13,858,327 and the bank balance was \$15,151,148. Of the bank balance, \$11,993,641 was insured or collateralized with securities held by the government or its agent in the government's name; and \$3,157,507 was uninsured and uncollateralized.

Investments made by the Town are summarized as follows. The investments that are represented by specific identifiable investment securities are classified as to credit risk into three categories as follows:

- Category 1 Includes investments that are insured or registered for which the securities are held by the Town or its agent in the Town's name.
- Category 2 Includes uninsured and unregistered investments for which the securities are held by the Town, broker, counter party's trust department or agent in the Town's name.
- Category 3 Includes uninsured and unregistered investments for which the securities are held by the broker, counter party, counter party's trust department or agent, but not in the Town's name.

Most of the Town's investments are under the management of Bank North Investment Management Group, which is the Town's agent for these funds. These investments are designated as Category 3 because they are held by an agent of the bank, but not in the Town's name.

		Category		Fair
	1	2	3	Value
Certificates of Deposit Government Obligations	\$ 5,799,847	\$ 1,441,748	\$ _14,023,715	\$ 7,241,595 14,023,715
Mutual Funds Investment in	\$5,799,847	<u>\$1,441,748</u>	<u>\$14,023,715</u>	\$21,265,310 3,416
Repurchase Agreement				301,920
Total Investments				\$21,570,646

### Repurchase Agreements

Included in the Town's cash and investments at December 31, 2002, are investments in repurchase agreements issued by a local banking institution. Under these agreements, the Town will be repaid principal plus interest on a specified date which is subsequent to year-end. The agreements are guaranteed/collateralized with securities held by the banking institution which exceed the amount of the agreements. To the extent that the banking institution may default on its commitment to these obligations, the Town is at risk of economic loss. Management considers this exposure to be minimal. At December 31, 2002, the Town held investments in repurchase agreements as follows:

			Collater	al Pledged
	Interest		Underlying	
Amount	Rate %	Maturity Date	Securities	Market Value
\$ 10,495,555	1.0	January 2, 2003	GNMA	\$ 10,548,693
\$ 301,920	1.0	March 20, 2004	Sec18FN	\$ 317,076

### 3-B Taxes Receivable

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year. The net assessed valuation as of April 1, 2002, upon which the 2002 property tax levy was based is:

For the New Hampshire Education Tax	\$ 1,368,938,200
For All Other Taxes	\$ 1,411,375,200

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days. The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the New Hampshire Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

In connection with the setting of the tax rate, Town Officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of property taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax allowances at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Hampton and Winnacunnet Cooperative School Districts, Rockingham County and Hampton Beach Village District, which are remitted as required by law. The taxes collected for these other entities are recorded in an Agency Fund. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rates and amounts assessed for the year ended December 31, 2002, were as follows:

	61,000 of d Valuation	Property Taxes Assessed
Municipal Portion	\$ 9.23	\$ 13,030,383
School Portion		
State of New Hampshire	\$ 7.03	9,620,445
Local	\$ 7.13	10,068,594
County Portion	\$ 1.75	2,464,219
Precinct Portion	\$ 1.59	359,870
Total Property Taxes Assessed		\$ 35,543,511

During the current fiscal year, the Tax Collector placed a lien on August 26 for all uncollected 2001 property taxes.

Taxes receivable at December 31, 2002, are as follows:

Property	
Levy of 2002	\$ 1,625,042
Unredeemed (under tax lien)	
Levy of 2001	175,186
Levy of 2000	91,789
Less: Allowance for estimated uncollectible taxes	(113,521)
Net Taxes Receivable	<u>\$ 1,778,496</u>

### 3-C Other Receivables

Receivables at December 31, 2002, consisted of accounts (billings for user charges, sewer and other receivables), and intergovernmental receivables arising from grants.

Receivables are recorded on the Town's financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectibility.

Amounts due at December 31, 2002 are as follows:

	General Fund	Special Revenue <u>Funds</u>	Capital Projects Funds	Trust <u>Funds</u>	Total
Interest	\$	\$	\$ 44,695	\$ 178,123	\$ 222,818
Accounts	456,191	324,705			370,324
Intergovernmental	62,515		384,469		446,984
Liens	116,666				116,666
Mortgage Notes				59,788	59,788
Allowance for Unavailable					
or Uncollectible Amount	s <u>(120,156</u> )	(155,764)			_(275,920)
Net Total Receivables	<u>\$ 104,644</u>	<u>\$ 168,941</u>	\$ 429,164	<u>\$ 237,911</u>	<u>\$ 940,660</u>

### 3-D Interfund Balances and Transfers

Interfund balances at December 31, 2002 consist of overdrafts in the pooled cash and investments, budgetary transfers or short-term interfund loans which are expected to be repaid within one year.

Individual fund interfund receivable and payable balances at December 31, 2002 are as follows:

	Interfund	Interfund
	<u>Receivable</u>	Payable
General Fund	\$ 486,038	\$10,171,173
Special Revenue Funds	415,818	92,346
Capital Projects Funds		249,377
Trust Funds	4,000	350,000
Agency Fund	<u>9,957,040</u>	
<u>Totals</u>	<u>\$10,862,896</u>	<u>\$10,862,896</u>

Interfund transfers for the year ended December 31, 2002 consisted of the following:

	TransfersIn	Transfers Out
General Fund	\$ 1,025,681	\$ 1,302,128
Special Revenue Funds Trust Funds	952,607 350,000	1,026,160
<u>Totals</u>	\$2,328,288	<u>\$2,328,288</u>

### 3-E Intergovernmental Payable

3-F

Amounts due to other governments at December 31, 2002 consist of:

General Fund		
Fees due to the State of New Hampshire		\$ 2,964
Trust Funds		
Expendable		
Balance of funds belonging to the		
Hampton Beach Village District		26,142
Agency Fund  Balance of 2002-2003 district assessment due to the:		
State of New Hampshire		1,385,987
Winnacunnet Cooperative School District		2,474,511
Hampton School District		6,096,542
·		
<u>Total</u>		<u>\$ 9,986,146</u>
Defermed December		
Deferred Revenue		
Deferred revenue at December 31, 2002 consists of the following	g:	
General Fund		
Flood Mitigation Grant	\$ 47,998	
Cemetery Receipts	31,675	
Other	12,040	
		\$ 91,713
Special Revenue Funds	<b>0.10.111</b>	
Recreation	\$ 18,114 200	
Emergency Medical Services Police Grants	24,818	
ronce Grains		43,132
<u>Total</u>		<u>\$ 134,845</u>

### 3-G Long-Term Debt

Changes in the Town's long-term obligations during the year ended December 31, 2002, consisted of the following:

	Balances January 1, 2002	_Additions_	_Reductions	Balances December 31, 2002
General Obligation				
Bonds/Notes	\$11,457,731	\$7,770,907	\$ 864,851	\$ 18,363,787
Capital Leases	111,563	161,300	150,800	122,063
Compensated Absences	1,203,973	46,385		1,250,358
Accrued Landfill				
Postclosure Care Costs	650,000		25,000	625,000
<u>Totals</u>	\$13,423,267	\$7,978,592	<u>\$1,040,651</u>	\$ 20,361,208

Long-term debt payable at December 31, 2002, is comprised of the following:

				Interest	Outstanding
	Original	Issue	Maturity	Rate	at
	Amount	<u>Date</u>	<u>Date</u>	%	December 31, 2002
General Obligation					
Bonds/Notes Payable					
Sewer Construction Bonds	\$1,280,000	1975	2004	6.75	\$ 50,000
Sewer Bonds	\$800,000	1985	2005	7.5-8.5	120,000
Sewer Construction Bonds	\$7,800,000	1986	2006	7.5-8.5	1,560,000
Sewer Construction Loan	\$2,712,489	1995	2015	4.632	1,746,368
Landfill Closure Loan	\$4,179,686	1997	2016	4.48	3,283,353
Landfill Gas Trench	\$147,828	1998	2018	4.22	118,263
Wastewater Treatment Plant	\$1,398,340	1999	2019	5.10	1,167,188
Winnacunnet Road Lift Station	1 \$664,953	1999	2019	4.22	565,209
Police Facility	\$6,323,000	2002	2012	4.75	6,323,000
Partial Drawdown of					
State Revolving Fund Loan *					<u>3,430,406</u>
					<u>18,363,787</u>
Capital Leases Payable					
Pick-up Trucks	\$16,300	2002	2005	6.05	12,310
Town Boat	\$145,000	2002	2005	3.21	109,753
					122,063
Compensated Absences Payable					
Vested Sick Leave					954,018
Accrued Vacation Leave					296,340
					1,250,358
Accrued Landfill					
Postclosure Care Costs					625,000
Total General Long-Term					
Debt Account Group					\$ 20,361,208
Deat Account Group					<u>\$\psi 20,301,200\$</u>

<sup>\*</sup> Repayment of State Revolving Fund loans does not commence until the respective project is complete. This loan is still in the process of being drawndown, and is not finalized as of December 31, 2002.

The annual requirements to amortize all general obligation debt outstanding as of December 31, 2002, including interest payments, are as follows:

Annual Requirements To Amortize General Obligation Bonds/Notes Payable

Fiscal Year Ending  December 31,	<u>Principal</u>	Interest	Total
2003	\$ 1,505,300	\$ 747,243	\$ 2,252,543
2004	1,513,082	638,587	2,151,669
2005	1,496,209	553,204	2,049,413
2006	1,463,702	471,101	1,934,803
2007	1,082,576	405,819	1,488,395
2008-2012	5,560,536	1,272,971	6,833,507
2013-2017	2,100,773	275,603	2,376,376
2018-2019	211,203	12,344	223,547
Subtotals	14,933,381	4,376,872	19,310,253
State Revolving Loan	3,430,406		3,430,406
<u>Totals</u>	<u>\$18,363,787</u>	<u>\$4,376,872</u>	<u>\$ 22,740,659</u>

Annual Requirements to Amortize Capital Leases Payable

Fiscal Year Ending  December 31,	· <u>Principal</u>	Interest	Total
2003	\$ 53,069 54,953	\$ 3,451	\$ 56,520 56,520
2004 2005		1,567 89	14,130
<u>Totals</u>	<u>\$ 122,063</u>	<u>\$ 5,107</u>	<u>\$ 127,170</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit and will be funded general governmental revenues.

Both lease-purchase agreements contain non-appropriation funding clauses whereby, in the event no funds or insufficient funds are appropriated by the Town, the leases shall terminate without penalty or expense to the Town.

### Landfill Postclosure Care Costs

Federal and State laws and regulations required that the Town place a final cover on its unlined landfill and perform certain maintenance and monitoring functions at the landfill site after closure. A liability is being recognized in the General Long-Term Debt Account Group for the future postclosure care costs of \$625,000 (estimated \$25,000 per year for 25 years) which is based on the amount that would be paid if all services required to monitor and maintain the landfill were acquired as of December 31, 2002. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations. The Town expects to finance the postclosure care costs with General Fund revenue.

### 3-H State Aid to Water Pollution Projects

In addition to local revenues, the "Amount To Be Provided For Retirement of General Long-Term Debt," includes the following amounts to be received from the State of New Hampshire in the form of State Aid to Water Pollution Projects:

•	State Aid	
Bond Issues	Grant Number	Amount
\$ 1,280,000 Sewer Construction Bonds	C-124	\$ 34,763
\$ 800,000 Sewer Bonds	C-383	27,900
\$ 7,800,000 Sewer Construction Bonds	C-384	199,304
\$ 2,712,489 Sewer Construction Loan	C-496	454,458
\$ 7,800,000 Sewer Construction Loan	C-536	152,524
<u>Total</u>		\$ 868,949

Under RSA Chapter 486, the Town receives from the State of New Hampshire a percent of the annual amortization charges on the original costs resulting from the acquisition and construction of sewage disposal facilities. At December 31, 2002, the Town is due to receive the following annual amounts to offset debt payments:

Fiscal Year Ending December 31.	Amount
2003	\$ 167,165
2004	158,060
2005	133,432
2006	117,678
2007	37,404
2008-2015	255,210
<u>Total</u>	<u>\$ 868,949</u>

### NOTE 4 - OTHER MATTERS

### 4-A Pensions

### Plan Description and Provisions

The Town of Hampton participates in the New Hampshire Retirement System (The System) which is the administrator of a cost-sharing multiple-employer contributory pension plan and trust established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Provisions for benefits and contributions are established and can be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH 03301.

### Description of Funding Policy

The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees except police officers and firefighters are required to contribute 5% of earnable compensation. Police officers and firefighters are required to contribute 9.3% of gross earnings. For the year 2002, the Town contributed 5.33% for police officers, 6.61% for firefighters and 4.14% for other employees. The contribution requirements for the Town of Hampton for the years 2000, 2001, and 2002 were \$354,864, \$409,246 and \$437,371, respectively, which were paid in full in each year.

The State of New Hampshire funds 35% of employer costs for firefighters and police officers employed by the Town. The State does not participate in funding the employer costs of other Town employees. GASB Statement No. 24, Accounting and Financial Reporting for Certain Grants and Other Financial Assistance requires this amount to be reported as a revenue and expenditure in the Town's financial statements. This amount \$159,035 has been included on Exhibit B - Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds and is reconciled to the budgetary expenditures in Note 2-B.

The Town Manager participates in the ICMA 401 Qualified Plan. Town contributions to this plan in 2002 amounted to \$6,119.

### 4-B Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2002, the Town was a member of the New Hampshire Municipal Association Property-Liability Trust, Inc. This entity is considered a public entity risk pool, currently operating as a common risk management and insurance program for member towns and cities.

The New Hampshire Municipal Association Property-Liability Trust, Inc. is a Trust organized to provide certain property and liability insurance coverages to member towns, cities and other qualified political subdivisions of New Hampshire. The Town's policy also includes statutory coverage for worker's compensation. As a member of the NHMA Property-Liability Trust, Inc., the Town shares in contributing to the cost of, and receiving benefits from, a self-insured pooled risk management program. The membership and coverage run from July 1 to June 30, for property-liability coverage, and from January 1 through December 31 for workers' compensation. The program includes a Self-Insured Retention Fund (SIR) from which is paid up to \$500,000 for each and every covered property, auto physical damage and crime loss, subject to a \$1,000 deductible, and each and every covered general liability and public officials' liability loss. The Trust maintains, on behalf of its members, reinsurance policies shared by the membership.

Regarding the property-liability coverage, contributions paid in 2002 for FY2003 ending June 30, 2003, to be recorded as an insurance expenditure totaled \$24,317. There were no unpaid contributions for the year ending June 30, 2003 and due in 2002. Regarding the workers' compensation coverage, the Town's expenditure for 2002 was \$221,235 which was paid in December 2001. Also, in April 2002, the Town received a check in the amount of \$16,530 as a refund based on the workers' compensation audit for 2001. The trust agreement permits the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. At this time, the Trust foresees no likelihood of any additional assessments for past years.

The Town continues to carry commercial insurance for all other risks of loss, including employee and public official fidelity bonds, health and accident insurance.

### 4-C Contingent Liabilities

### Litigation

There are various claims and suits pending against the Town which arise in the normal course of the Town's activities, for which management has designated part of fund balance for contingency in the amount of \$500,000.

### Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by such grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

### 4-D Cafeteria Benefit Plan

Effective June 1, 1995, the Town implemented a cafeteria benefit plan pursuant to Section 125 of the Internal Revenue Code. Under this plan, eligible employees may direct a contribution, made by the Town, into an account for health insurance.

All regular full-time and part-time employees employed on a regular and continuous basis, including certain contractual employees, are eligible to participate in this plan. Temporary and casual employees are not eligible. The plan year adopted by the Town begins on January 1 and ends on December 31.

### 4-E New Reporting Standard

In June 1999, the Governmental Accounting Standards Board (GASB) issued Statement 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments. This statement establishes new financial reporting requirements for all state and local governments. When implemented, it will require new information and restructure much of the information that governments have presented in the past. Comparability with reports issued in all prior years will be affected. The Town is required to implement this standard for the year ending December 31, 2003.



### SCHEDULE A-1 TOWN OF HAMPTON, NEW HAMPSHIRE General Fund

Statement of Estimated and Actual Revenues For the Fiscal Year Ended December 31, 2002

REVENUES	Estimated	Actual	Over (Under) Estimate
<u>Taxes</u>			
Property	\$12,697,389	\$12,877,682	\$ 180.293
Land Use Change	100	Ψ12,077,002	+ 100,200
Timber	574	648	(100) 74
Interest and Penalties on Taxes	220,000	196,062	(23,938)
Total Taxes	12,918,063	13,074,392	(23,938) 156,329
Licenses, Permits and Fees			
Business Licenses, Permits and Fees	14,200	11,333	(2,867)
Motor Vehicle Permit Fees	2,856,746	2,719,515	(137,231)
Building Permits	130,000	151,131	21,131
Other	22,450	25,990	3,540
Total Licenses, Permits and Fees	3,023,396	2,907,969	(115,427)
Intergovernmental State			
Shared Revenue	131,260	130,903	(357)
Meals and Rooms Distribution	428,612	428,612	· · ·
Highway Block Grant	227,277	227,277	
Water Pollution Grants	176,233	176,233	
Other	10,948	108,998	98,050
Federal	<u>257,857</u>	<u>191,822</u>	(66,035)
Total Intergovernmental	1,232,187	1,263,845	<u>31,658</u>
Charges For Services			
Income From Departments	464,783	461,970	(2,813)
Parking Lots	350,000	307,055	(42,945)
Total Charges For Services	814,783	<u>769,025</u>	(45,758)
Miscellaneous			
Sale of Municipal Property	16,460	14,506	(1,954)
Interest on Investments	150,000	149,502	(498)
Rent of Property	182,737	182,658	(79)
Fines and Forfeits	42,500	42,287	(213)
Insurance Dividends and Reimbursements	<u>16,530</u>	16,530	
Total Miscellaneous	408,227	405,483	(2,744)

### SCHEDULE A-1 (Continued) TOWN OF HAMPTON, NEW HAMPSHIRE General Fund

Statement of Estimated and Actual Revenues For the Fiscal Year Ended December 31, 2002

REVENUES	_Estimated_	Actual	Over (Under) <u>Estimate</u>
Other Financing Sources			
Operating Transfers In			
Interfund Transfers			
Trust Funds			
Expendable	357,000	360,279	3,279
Nonexpendable	693,000	665,402	(27,598)
Total Other Financing Sources	<u>1,050,000</u>	1,025,681	(24,319)
Total Revenues and Other Financing Sources	19,446,656	<u>\$19,446,395</u>	<u>\$ (261)</u>
Unreserved Fund Balance	222 222		
<u>Used To Reduce Tax Rate</u>	800,000		
T I D OI T'			
Total Revenues, Other Financing	*******		
Sources and Use of Fund Balance	<u>\$20,246,656</u>		

### SCHEDULE A-2 TOWN OF HAMPTON, NEW HAMPSHIRE

### General Fund

Statement of Appropriations, Expenditures and Encumbrances For the Fiscal Year Ended December 31, 2002

	Encumbered		Expenditures	Encumbered	(Over)
	From	Appropriations	Net of	To	Under
	2001	2002	Refunds	2003	Budget
Current					
General Government					
Executive	\$	\$ 110,770	\$ 109,288	\$	\$ 1,482
Election, Registration, and Vital Statistics		172,967	161,064	Ψ	11,903
Financial Administration	11,122	587,779	583,948	26,733	(11,780)
Legal	3,000	122,000	205,418	20,.22	(80,418)
Personnel Administration	-,	754,727	764,970		(10,243)
Planning and Zoning	681	109,216	87,883	10,767	11,247
General Government Buildings	2,795	97,350	85,576	10,329	4,240
Cemeteries	- 1	76,568	75,674	,	894
Insurance, not otherwise allocated		1,937,308	1,798,789		138,519
Other		58,956	58,855	85	16
Total General Government	17,598	4,027,641	3,931,465	47,914	65,860
Public Safety					
Police Department	13,445	3,367,623	3,329,942	36,188	14,938
Fire Department	45,969	3,232,870	3,118,710	61,115	99,014
Building Inspection		158,336	150,254	1,368	6,714
Emergency Management	311	2,000	6,620	413	(4,722)
Project Impact	39,649	54,242	62,316	31,575	
Other		22,000		19,031	2,969
Total Public Safety	99,374	6,837,071	6,667,842	_149,690	118,913
·					
Highways and Streets					
Highways and Streets	92,065	1,063,121	1,176,485	5,046	(26,345)
Street Lighting		193,100	151,428	14,909	26,763
Paving and Reconstruction	180,936	571,662	730,991	<u>19,737</u>	1,870
Total Highways and Streets	273,001	1,827,883	2,058,904	39,692	2,288
· ·					
Sanitation					
Administration	18,752	1,387,540	1,344,695	22,323	39,274
Solid Waste Collection	9,382	525,145	537,753	27,952	(31,178)
Solid Waste Disposal	9,194	1,062,960	1,082,012	870	(10,728)
Sewage Collection and Disposal		110,776	78,597		32,179
Total Sanitation	<u>37,328</u>	3,086,421	3,043,057	51,145	<u>29,547</u>
<u>Health</u>					
Animal Control		135,429	128,450	80	6,899
Health Agencies and Hospitals		124,668	124,668		
Total Health		260,097	253,118	80	6,899

### SCHEDULE A-2 (Continued) TOWN OF HAMPTON, NEW HAMPSHIRE General Fund

Statement of Appropriations, Expenditures and Encumbrances For the Fiscal Year Ended December 31, 2002

				•	
	Encumbered		Expenditures	Encumbered	(Over)
	From	Appropriations	Net of	То	Under
	2001	2002	Refunds	2003	Budget
Welfare					
Administration	575	19,948	15,644		4,879
Direct Assistance	2,000	86,000	83,681		4,319
Total Welfare	2,575	105,948	99,325		9,198
Total Wellare		105,540			
Culture and Recreation					
Parks and Recreation	1,065	225,452	222,544	1,900	2,073
Patriotic Purposes	1,005	1,200	969	1,500	231
Other	6,000	4,000	9,698		302
Total Culture and Recreation	7,065	230,652	233,211	1,900	2,606
Total Culture and Recreation		230,032	233,211	1.900	
Debt Service					
Principal - Long-Term Debt		989,829	864,851		124,978
		·	478,164		166,220
Interest - Long-Term Debt		644,384 12,500	1,826		100,220
Interest - Tax Anticipation Notes  Total Debt Service		1,646,713	1,344,841		
Total Debt Service			1,344,641	<del></del>	<u>301,872</u>
Comital Outland					
Capital Outlay	16 101		1 101	15 000	
Salt Marsh Restoration	16,101		1,101	15,000	(10,000)
Highland Avenue	58,058	100.000	68,058	00.502	(10,000)
Beach/Coastal Area Master Plan	2,277	100,000	7,907	99,593	(5,223)
Fire Equipment	230,672	100.000	230,323		349
Street Sweeper		100,000	100,000		
Ambulance		62,500	62,500		
Rescue Boat		50,972	50,972		11 505
Parks and Recreation Tractor	50.400	25,000	13,495	2 (00	11,505
Fire Station Improvements	58,482		54,798	2,600	1,084
Flood Mitigation Projects	33,137	19,602	25,940	26,799	
Ashworth Avenue Sewer		200,000	16,979	183,021	
Road Improvements		350,000	155,898	_194,102	(2.205)
Total Capital Outlay	398,727	908,074	<u>787,971</u>	_521,115	(2,285)
<u> </u>					
Other Financing Uses					
Operating Transfers Out					
Interfund Transfers		0	050 100		14.000
Special Revenue Funds		966,156	952,128		14,028
Trust Funds			250 000		
Expendable		350,000	350,000		14.000
Total Operating Transfers Out		1,316,156	1,302,128		14,028
Total Appropriations.	<b># 027 (()</b>	<b>#20.046.656</b>	# 10 701 0CC	¢ 011 526	¢ 540 006
Expenditures and Encumbrances	<u>\$ 835,668</u>	<u>\$20,246,656</u>	\$19,721,862	<u>\$ 811,536</u>	<u>\$ 548,926</u>

See Independent Auditor's Report, page 1.

### SCHEDULE A-3 TOWN OF HAMPTON, NEW HAMPSHIRE

General Fund

Statement of Changes in Unreserved - Undesignated Fund Balance For the Fiscal Year Ended December 31, 2002

<u>Unreserved - Undesignated</u> <u>Fund Balance - January 1</u>		\$ 2,157,777
Deduction Unreserved Fund Balance Used		
To Reduce 2002 Tax Rate		(800,000)
Addition		
2002 Budget Summary Revenue Shortfall (Schedule A-1)	\$ (261)	
Unexpended Balance of	Ψ (201)	
Appropriations (Schedule A-2)	_548,926	
2002 Budget Surplus		548,665
Unreserved - Undesignated		
Fund Balance - December 31		\$ 1,906,442

### SCHEDULE B-1 TOWN OF HAMPTON, NEW HAMPSHIRE Special Revenue Funds

Combining Balance Sheet December 31, 2002

<u>ASSETS</u>	Recreation	Lane Memorial <u>Library</u>	Conservation Commission	Emergency Medical Services
Cash and Equivalents Investments	\$	\$ 62,993 53,442	\$ 65,296 335,538	\$
Accounts Receivable (Net of Allowances for Uncollectible)				155,764
Interfund Receivable	79,538		100	109,445
Prepaid Items	<u>14,671</u>			
TOTAL ASSETS	<u>\$ 94,209</u>	<u>\$ 116,435</u>	<u>\$ 400,934</u>	<u>\$ 265,209</u>
LIABILITIES AND EQUITY				
Liabilities	<b>A</b> 220	œ.	ф	Φ 0.071
Accounts Payable Accrued Payroll and Benefits	\$ 239	\$	\$	\$ 2,071 313
Interfund Payable				
Deferred Revenue Total Liabilities	<u>18,114</u> 18,353			$\frac{200}{2,584}$
Total Diabilities	<u> 10,555</u>			
Equity Fund Balances				
Reserved For Encumbrances Unreserved	1,800			23,514
Designated For Special Purposes	<u>74,056</u>	<u>116,435</u>	400,934	239,111
Total Equity	<u>_75,856</u>	<u>116,435</u>	400,934	<u>262,625</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 94,209</u>	<u>\$ 116,435</u>	<u>\$ 400.934</u>	<u>\$ 265,209</u>

Private	Cable TV Local	Cemetery	Beach	U.S.S.	Founders'	Police	
Detail	<u>Origination</u>	Trustees	<u>Infrastructure</u>	<u>Hampton</u>	<u>Day</u>	<u>Grants</u>	Total
\$ 13,177	\$	\$ 1,261	\$	\$	\$ 1,814	\$ 118,551	\$ 249,915 388,980 168,941
9,517	52,309		159,808	5,101			415,818
							14,671
<u>\$ 22,694</u>	<u>\$ 52,309</u>	<u>\$ 1,261</u>	<u>\$ 159,808</u>	<u>\$ 5,101</u>	<u>\$ 1,814</u>	<u>\$ 118,551</u>	<u>\$1,238,325</u>
\$ 1 136	\$ 2,870	\$	\$	\$	\$	\$	\$ 5,180 1,449
1,136					612	91,734	92,346
						24,818	43,132
1,136	2,870				612	_116,552	142,107
							25.214
							25,314
_21,558	49,439	1,261	159,808	5,101	_1,202	1,999	1,070,904
21,558	49,439	<u>1,261</u>	_159,808	5,101	1,202	1,999	1.096,218
<u>\$ 22,694</u>	<u>\$ 52,309</u>	<u>\$ 1,261</u>	<u>\$ 159,808</u>	<u>\$ 5,101</u>	<u>\$ 1,814</u>	<u>\$ 118,551</u>	<u>\$1,238,325</u>

### SCHEDULE B-2 TOWN OF HAMPTON, NEW HAMPSHIRE

Special Revenue Funds

Combining Statement of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Year Ended December 31, 2002

	Recreation	Lane Memorial <u>Library</u>	Conservation Commission	Emergency Medical Services
Revenues Taxes	\$	\$	\$ 100	\$
Intergovernmental	Ф	Ф	12,890	<b>3</b>
Charges for Services	156,169	3,347	12,000	374,868
Miscellaneous	14,240	22,896	20,733	2,814
Other Financing Sources				
Operating Transfers In	110	649,164	303,333	
Total Revenues and				
Other Financing Sources	<u>170,519</u>	<u>675,407</u>	_337,056	377,682
Expenditures Current				
Public Safety	141.024	((7.151		280,195
Culture and Recreation Conservation	141,024	667,151	19,922	
Capital Outlay		<del></del>		
Total Expenditures	141,024	667,151	19,922	280,195
Excess (Deficiency) of Revenues				
and Other Financing Sources Over (Under) Expenditures	29,495	8,256	317,134	97,487
Fund Balances - January 1	46,361	108,179	83,800	165,138
Fund Balances - December 31	<u>\$ 75,856</u>	<u>\$116,435</u>	<u>\$ 400,934</u>	<u>\$ 262,625</u>

Private Detail	Cable TV Local Origination	Cemetery Trustees	Beach <u>Infrastructure</u>	U.S.S. <u>Hampton</u>	Founders'  Day	Police Grants	Total
\$	\$	\$	\$	\$	\$	\$	\$ 100
250,145	33,852		76,874			31,314	44,204 895,255
504	690	3	2,219	77	16	347	64,539
		<del></del>	·····				952,607
250,649	<u>34,542</u>	3	79,093	77	16	_31,661	1,956,705
239,443	24,827			300		31,314	550,952 833,302
	24,027			500			19,922
			68,100 68,100	300		31,314	68,100 1,472,276
							_1,4/2,2/0
11,206	9,715	3	10,993	(223)	16	347	484,429
10,352	39,724	1,258	_148,815	5,324	1,186	1,652	611,789
<u>\$ 21,558</u>	<u>\$ 49,439</u>	<u>\$ 1,261</u>	<u>\$ 159,808</u>	\$ 5,101	<u>\$ 1,202</u>	<u>\$ 1,999</u>	<u>\$ 1,096,218</u>

### SCHEDULE B-3 TOWN OF HAMPTON, NEW HAMPSHIRE

### Public Library Fund

Statement of Revenues, Expenditures and Changes in Fund Balance For the Fiscal Year Ended December 31, 2002

Revenues		
Charges for Services		
Video Rentals	\$ 950	
Non-Resident Fees	2,397	
Miscellaneous		
Interest	4,463	
Copier	1,019	
Fundraisers	306	
Books Sales and Fines	11,063	
Donations	2,591	
Other	3,454	
Other Financing Sources		
Operating Transfers In		
General Fund	648,795	
Trust Funds	<u>369</u>	
Total Revenues and Other Financing Sources		\$ 675,407
Expenditures		
Current		
Culture and Recreation		
Salaries and Benefits	\$ 425,196	
Administrative Costs	66,464	
Books, Periodicals and Programs	109,942	
Operation and Maintenance of Facilities	<u>65,549</u>	
Total Expenditures		667,151
Excess of Revenues		
Over Expenditures		8,256
Fund Balance - January 1		_108,179
Fund Balance - December 31		<u>\$ 116,435</u>

### SCHEDULE B-4 TOWN OF HAMPTON, NEW HAMPSHIRE

Conservation Commission Fund

Statement of Revenues, Expenditures and Changes in Fund Balance For the Fiscal Year Ended December 31, 2002

Revenues		
Taxes	\$ 100	
<u>Intergovernmental</u>		
State of New Hampshire Grants	12,890	
<u>Miscellaneous</u>		
Donations	15,000	
Interest	3,295	
Other	2,438	
Other Financing Sources		
Operating Transfers In		
General Fund	_303,333	
Total Revenues and Other Financing Sources		\$ 337,056
<u>Expenditures</u>		
Current		10.000
Conservation		<u>19,922</u>
- CD		
Excess of Revenues		217 124
Over Expenditures		317,134
		92 900
Fund Balance - January 1		83,800
E al Dalama Danashan 21		\$ 400 034
Fund Balance - December 31		<u>\$ 400,934</u>

### SCHEDULE C-1 TOWN OF HAMPTON, NEW HAMPSHIRE

Capital Projects Funds Combining Balance Sheet December 31, 2002

<u>ASSETS</u>	Wastewater Treatment Plant Improvements	Police <u>Facility</u>	Total
Cash and Equivalents Investments Receivables	\$ 256,411	\$ 1,615,440 4,630,000	\$ 1,871,851 4,630,000
Interest Intergovernmental	384,469	44,695	44,695 384,469
TOTAL ASSETS	<u>\$ 640,880</u>	<u>\$ 6,290,135</u>	<u>\$ 6,931,015</u>
LIABILITIES AND EQUITY			
Liabilities Contracts Payable Retainage Payable Interfund Payable Total Liabilities	\$ 319,066 232,433 	\$ 61,100 	\$ 380,166 232,433 249,377 861,976
Equity Fund Balances Reserved For Encumbrances Reserved For Special Purposes	1,063,112	314,900 5,812,288	1,378,012 5,812,288
<u>Unreserved</u> Deficit Total Equity	(1,121,261) (58,149)	6,127,188	(1,121,261) 6,069,039
TOTAL LIABILITIES AND EQUITY	<u>\$ 640,880</u>	\$6,290,135	<u>\$ 6,931,015</u>

### SCHEDULE C-2 TOWN OF HAMPTON, NEW HAMPSHIRE

### Capital Projects Funds

Combining Statement of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Year Ended December 31, 2002

	Wastewater Treatment Plant Improvements	Police <u>Facility</u>	Total
Financing Sources	improvements	<u> racinty</u>	IOtal
Proceeds of General Long-Term Debt	<u>\$ 1,447,907</u>	\$6,323,000	<u>\$ 7,770,907</u>
Expenditures Capital Outlay			
Architectural/Engineering	373,825	155,370	529,195
General Construction	1,052,745		1,052,745
Professional Services		9,822	9,822
Administration		30,620	30,620
Total Expenditures	1,426,570	195,812	_1,622,382
Excess of Financing Sources			
Over Expenditures	21,337	6,127,188	6,148,525
Fund Balances (Deficit) - January 1	(79,486)		(79,486)
Fund Balances (Deficit) - December 31	\$ (58,149)	\$ 6,127,188	\$ 6,069,039

# SCHEDULE D-1 TOWN OF HAMPTON, NEW HAMPSHIRE Trust and Agency Funds Combining Balance Sheet December 31, 2002

ASSETS	Trus Expendable	t Funds Nonexpendable	Agency Funds	Total
Cash and Equivalents Investments Interest Receivable	\$ 1,607,095	\$ 1,806,083 13,427,200 178,123	\$ 63,034	\$ 1,869,117 15,034,295 178,123
Interfund Receivable Mortgage Notes Receivable		4,000 <u>59,788</u>	9,957,040	9,961,040 59,788
TOTAL ASSETS	<u>\$1,607,095</u>	<u>\$15,475,194</u>	<u>\$10,020,074</u>	<u>\$27,102,363</u>
LIABILITIES AND EQUITY				
<u>Liabilities</u>				
Accounts Payable Intergovernmental Payable	\$ 26,142	\$ 3,783	\$ 9,957,040	\$ 3,783 9,983,182
Interfund Payable	350,000		63,034	350,000 63,034
Escrow and Performance Deposits  Total Liabilities	376,142	3,783	10,020,074	10,399,999
Equity Find Polonese				
Fund Balances Reserved For Endowments Reserved For Special Purposes	1.230,953	15,468,595 2,816		15,468,595 1,233,769
Reserved For Special Purposes Total Equity	1,230,953	15,471,411		16,702,364
TOTAL LIABILITIES AND EQUITY	\$1,607,095	<u>\$15,475,194</u>	\$10,020,074	\$27,102,363

### SCHEDULE I TOWN OF HAMPTON, NEW HAMPSHIRE

Trust Funds

Summary of Principal and Income For the Fiscal Year Ended December 31, 2002

		Princip	al	
	Balance January 1,	•		Balance December 31,
	2002	_Additions_	Deductions	2002
Nonexpendable Trust Funds				
Real Estate Trust	\$14,534,370	\$ 900,875	\$	\$15,435,245
Cemetery	20,550	,,	·	20,550
Town Needy	531			531
Library	7,636			7,636
Sports Scholarship	4,523	110		4,633
	14,567,610	900,985		<u>15,468,595</u>
Expendable Trust Funds				
Hampton Beach Village Precinct				
Capital Projects/Purchases	5,156			5,156
Apparatus Replacement	11,500			11,500
Town of Hampton				
Computer System Upgrade	14,500			14,500
Cemetery Burial	237,546	25,100		262,646
Street Maintenance/Reconstruction	800,000	350,000	_350,000	800,000
	1,068,702	375,100	_350,000	1,093,802
Total All Trust Funds	\$15,636,312	\$ 1,276,085	\$ 350,000	<u>\$16,562,397</u>

	Inc		Balance of	
Balance January 1,			Balance December 31,	Principal and Income December 31,
2002	Additions	<u>Deductions</u>	2002	2002
	raditions	Deductions	2002	
\$	\$ 677,333	\$ 677,333	\$	\$15,435,245
3,380	1,037	1,737	2,680	23,230
	21	21		531
1	370	370	1	7,637
126	229	220	135	4,768
3,507	<u>678,990</u>	<u>679,681</u>	<u>2,816</u>	<u>15,471,411</u>
5,963	419		6,382	11,538
2,578	526		3,104	14,604
4.505	0.02		5.700	20.220
4,765	963	10.270	5,728	20,228
106.014	10,279	10,279	140.070	262,646
106,914	41,165	10.270	<u>148,079</u>	948,079
_120,220	53,352	10,279	<u>163,293</u>	<u>1,257,095</u>
<u>\$123,727</u>	<u>\$ 732,342</u>	<u>\$ 689,960</u>	<u>\$ 166,109</u>	<u>\$16,728,506</u>



### PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen and Town Manager Town of Hampton Hampton, New Hampshire

In planning and performing our audit of the Town of Hampton for the year ended December 31, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

### Accounting for Federal/State Grants

We have previously suggested that consideration be given to budgeting on a gross basis for all Federal/State funds to be received and establishing a Special Revenue Fund to account for the activity. Revenue from federal funds continues to grow (\$234,256 in 2002), and accounting for the various revenues and related expenditures within the present budgetary accounting system is cumbersome and very time consuming. The present threshold for applicability of federal single audit requirements is \$300,000. As the Town approaches this figure, it is incumbent upon those individuals who apply for and receive such grants, to assure that compliance with Federal requirements regarding the expenditure of the funds, is achieved.

Without a separate accounting system within a Special Revenue Fund, Federal compliance covering the expenditures will be more difficult and costly to determine.

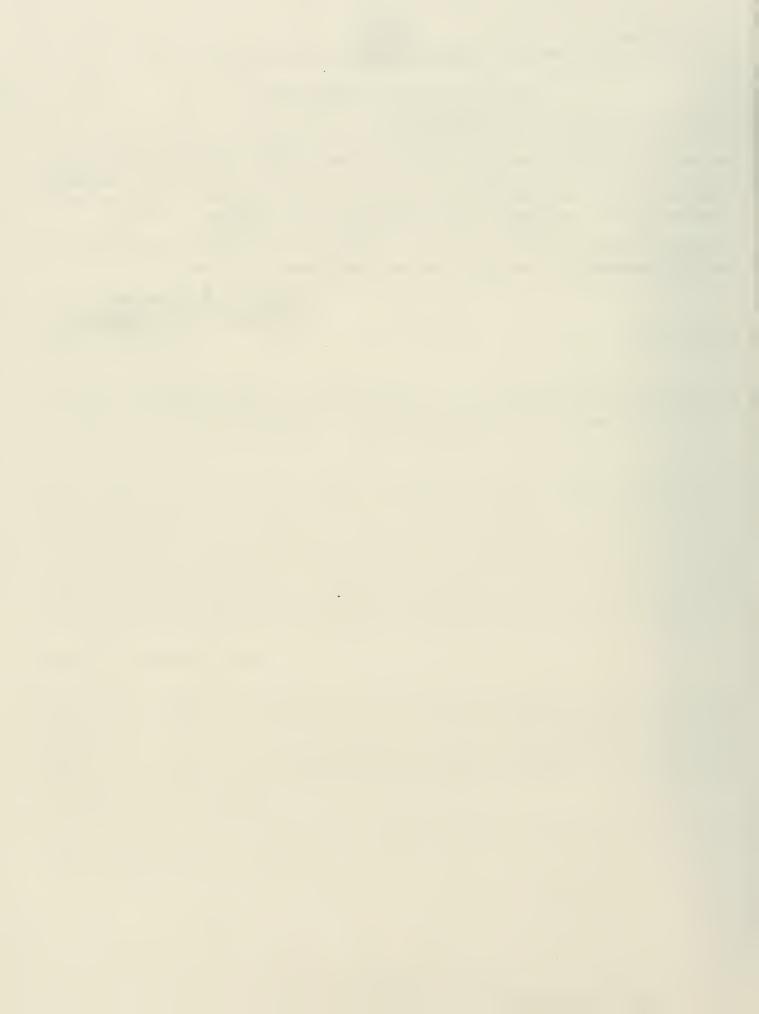
#### Conservation Commission Funds - Year-End Reporting

The fund balance of the various Conservation Commission Funds totals \$400,934 at December 31, 2002. A year-end report, summarizing income and expenditure activity, should be prepared by either the Conservation Commissioners or the Town Treasurer, who has custody of the funds. The report should detail the various sources of revenues and expenditures for the year, and balance with the cash balances in the various bank accounts at year-end.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

Pladrik & Sanderson Professional association

January 24, 2003



# HAMPTON BEACH VILLAGE DISTRICT HAMPTON, NEW HAMPSHIRE FINANCIAL STATEMENTS DECEMBER 31, 2002

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### INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

The Board of Commissioners Hampton Beach Village District Hampton, New Hampshire 03842

We have audited the financial statements of the Hampton Beach Village District, New Hampshire for the fiscal year ended December 31, 2002, in accordance with State of New Hampshire RSA. 71-A:19. Included in the examination and audit were the accounts and records of the Board of Commissioners, Treasurer, and Trustee of Trust Funds.

As a part of our examination, we reviewed and tested the District's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing, and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements.

The objective of internal accounting controls is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived, and also recognizes that the evaluation of the factors necessarily requires the use of estimates and judgements by District officials.

In connection with our audit report dated February 5, 2003, we noted the following:

#### A. General Fixed Asset Accounting

We are recommending that the Village District commissioners conduct an inventory of all fixed assets, including land, buildings, fire equipment owned, furniture owned and playground equipment. The fixed asset inventory, after being valued, can then serve as a control of the assets. At the present time control is informal and insufficient.

In addition, the Village District, in order to conform with GASBS 34, will be required to present information on all infrastructure fixed assets subsequent to June 15, 2003, in its annual audit reports.

#### B. Reconciliation of Checking Account

Our audit of reconciled checking account balances noted that several outdated items were included in outstanding checks. We recommend that outstanding checks with payments older than six months be referred to the commissioners for disposition.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

### INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS (CONTINUED)

In closing, I compliment and thank the Commissioners and staff of the Hampton Beach Village District for their competent assistance during the course of the audit.

Youngclaus and Company, PLLC Certified Public Accountants By:

William C. Youngclaus Certified Public Accountant

#### INDEPENDENT AUDITOR'S REPORT

The Board of Commissioners Hampton Beach Village District Hampton, New Hampshire 03842

We have audited the accompanying general purpose financial statements of the Hampton Beach Village District as of December 31, 2002, and for the year then ended. These financial statements are the responsibility of the Hampton Beach Village District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described more fully in Note 1, the general purpose financial statements referred to above omit the general fixed asset account group, which should be included to conform with generally accepted accounting principles. This omission results in an incomplete presentation of the financial statements. The amount that should be recorded in the general fixed asset account group is not known.

In our opinion, except for the omission of the information discussed in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of Hampton Beach Village District as of December 31, 2002, and the results of its operations, changes in their fund balances and cash flows for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The supplementary schedules are presented for the purpose of additional analysis and are not a required part of the combined financial statements. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Youngclaus and Company, PLLC Certified Public Accountants By:

William C. Youngclaus Certified Public Accountant

# EXHIBIT A HAMPTON BEACH VILLAGE DISTRICT COMBINED BALANCE SHEET - ALL FUND TYPES DECEMBER 31, 2002

ASSETS  Cash - Checking Savings and Certificate Accounts Due From State	General & Pr <u>Fund</u> <u>Fu</u> \$ 11,016.85 \$		s 5,339.81 294,437.81 398.00
TOTAL ASSETS	\$ 293,896.26 \$ 26	\$ 320,038.31	\$ 300,175.62
LIABILITIES AND FUND EQUITY  Liabilities: Accounts Payable Due To Other Funds	\$ 759.43 \$	- \$ 759.43 	\$ 6,852.45 
TOTAL LIABILITIES	\$ 759.43 \$	- \$ 759.43	\$ 6,852.45
Fund Equity: Fund Balances Encumbered & Reserved Unreserved; Designated For Subsequent	\$ 40,593.00 \$ 26	6,142.05 \$ 66,735.05	\$ 67,276.63 - -
Years Expenditures Un-designated	252,543.83	252,543.83	226,046.54
TOTAL FUND EQUITY	293,136.83	6,142.05 319,278.88	293,323.17
TOTAL LIABILITIES AND FUND EQUITY	\$ 293,896.26 \$ 26	6,142.05 \$ 320,038.31	\$ 300,175.62

#### EXHIBIT B

#### HAMPTON BEACH VILLAGE DISTRICT

#### COMBINED STATEMENT OF REVENUES, EXPENDITURES AND

#### CHANGES IN FUND SURPLUS

#### GENERAL AND CAPITAL FUND TYPES FOR THE YEAR ENDED DECEMBER 31, 2002

			Cap	ital Reserves		To	tals	
		General	•	& Projects		(Memorar	idum Oi	ıly)
		Fund		Fund		12/31/2002		12/31/2001
Revenues:								
Taxes	\$	359,870.00	\$	-	\$	359,870.00	\$	407,427.00
Inter-Governmental Revenue - State		795.79		-		795.79		795.87
Charges For Services		43,934.05		-		43,934.05		29,100.00
Miscellaneous Revenue		17,700.00		-		17,700.00		8,710.90
Interest		3,819.71		945.42		4,765.13		10,074.30
Sale of Equipment		5,000.00		-		5,000.00		<u> </u>
Total Revenues	_	431,119.55		945.42		432,064.97		456,108.07
Expenditures								
General Governmental		58,081.66		-		58,081.66		61,630.18
Public Safety		8,282.02		-		8,282.02		39,684.49
Non-Exempt Taxation Only:		-		-		-		-
Culture and Recreation		339,745.58		-		339,745.58		291,119.01
Capital Outlay		-			_	<u> </u>	_	
Total Expenditures	_	406,109.26		<del>-</del>		406,109.26	_	392,433.68
Excess of Revenues Over (Under)								
Expenditures		25,010.29		945.42		25,955.71		63,674.39
Other Financing Sources (Uses)								
Operating Transfers In		-		-		-		-
Operating Transfers Out		-		-		<u> </u>		
Total Other Financing Sources (Uses)	_	<u> </u>		-		<del>-</del>		<del></del>
Excess of Revenues and Other Sources								
Over (Under) Expenditures and Other								
Sources (Uses)		25,010.29		945.42		25,955.71		63,674.39
Fund Balances at Beginning of Year		268,126.54		25,196.63		293,323.17		229,648.78
Fund Balances at End of Year	\$	293,136.83	\$	26,142.05	\$	319,278.88	\$	293,323.17

#### EXHIBIT C

#### HAMPTON BEACH VILLAGE DISTRICT

## COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL (NON-GAAP BASIS) GENERAL FUND

#### FOR THE YEAR ENDED DECEMBER 31, 2002

	GENERAL FUND					
						Variance
						Favorable
		Budget		Actual	(	Unfavorable)
Revenues						
Taxes	\$	358,779.00	\$	359,870.00	\$	1,091.00
Inter-Governmental Revenues - State		796.00		795.79		(0.21)
Charges for Services		37,800,00		43,934.05		6,134.05
Miscellaneous Revenue		17,200.00		17,700.00		500.00
Interest		1,900.00		3,819.71		1,919.71
Sale of Equipment	_	<del></del>		5,000.00		5,000.00
Total Revenues		416,475.00	_	431,119.55		14,644.55
Other Financing Sources:						
Operating Transfers In		<del>-</del>		<del></del>		
Total Revenues and Other Financing Sources	_	416,475.00		431,119.55		14,644.55
Expenditures:						
General Governmental		74,975.00		56,594.66		18,380.34
Public Safety		12,500.00		8,282.02		4,217.98
Non-Exempt Taxation Only:	•					
Culture, Recreation and Advertising		329,000.00		339,745.58		(10,745.58)
Total Expenditures		416,475.00	_	404,622.26		11,852.74
Other Financing Uses:						
Operating Transfers Out Capital Projects	_			-	_	
Total Expenditures and Other Financing Uses		416,475.00		404,622.26		11,852.74
Excess of Revenue and Other Financing Sources						
Over Expenditures and Other Financing Uses		-		26,497.29		26,497.29
Fund Balances at Beginning of Year		226,046.54		226,046.54		-
Fund Balances at End of Year	\$	226,046.54	\$	252,543.83	\$	26,497.29

# EXHIBIT D HAMPTON BEACH VILLAGE DISTRICT COMBINED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2002

	General	(M	Totals (Memorandum Only)			
	Fund	<u>Fund</u>	12/31/2002	12/31/2001		
Excess of Revenues and Other Sources						
Over (Under) Expenditures and Other						
Sources (Uses)	\$ 25,010.29	\$ 945.42	\$ 25,955.71	\$ 63,674.39		
Adjustments to Reconcile Excess of Revenue						
and Other Sources Over (Under)						
Expenditures and Other Sources to Net						
Cash From Operations:						
Changes In Assets and Liabilities:						
Due From Other Funds, Town and State						
(Increase) Decrease	-	-	-	-		
Accounts Payable Increase (Decrease)	(6,093.02)		(6,093.02)	5,012.19		
Due To Other Funds Increase (Decrease)	-	-	-	_		
Net Increase (Decrease) In Cash	18,917.27	945.42	19,862.69	68,686.58		
Cash Balance - Beginning of Year	274,580.99	25,196.63	299,777.62	231,091.04		
Cash Balance - End of Year	\$ 293,498.26	\$ 26,142.05	\$ 319,640.31	\$ 299,777.62		

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Financial Reporting Entity

Hampton Beach Village District is a municipal corporation organized and designated as a District under the laws of the State of New Hampshire. The District is governed by an elected three member board of commissioners. The purpose of the District is to provide general government services and culture and recreation benefits for Hampton Beach Village District. The District is located within the Town of Hampton, New Hampshire.

#### Transfer Fire Protection Services (Public Safety)

Pursuant to a vote at the annual district meeting, the commissioners transferred all fire protection services and donated substantially all of the fire protection equipment to the Town of Hampton. Station maintenance expenses and encumbrances were allocated to general government accounts subsequent to the transfer.

#### Types and Purposes of Funds

General funds are intended to provide recurring general services. They are controlled by a budget approved by the voters. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid general/operation expenditures, fixed charges, and capital costs not paid through other funds.

Capital Projects Funds are used to account for financial assets obtained and used for the acquisition or improvement of major capital facilities. The District's Capital Projects Funds include the following:

- 1. The General Capital Improvements Fund consists of moneys voted in 1981 for capital improvements as the result of the sale of the saltwater protective system. The original voted amount was \$75,000. As of December 31, 2002, the balance of the fund was \$11,538.19 including interest. Interest for 2002 was \$418.94.
- 2. The Fire Equipment Capital Fund voted in March of 1995 and March of 1996 for the purpose of purchasing major fire equipment in subsequent years. As of December 31, 2002, the balance of the fund was \$14,603.86, including interest. Interest for 2002 was \$526.48.

#### Basis of Accounting

The accounting policies of the Hampton Beach Village District conform to generally accepted accounting principles for local governmental units except as indicated hereinafter.

Governmental funds utilize the modified accrual basis whereby revenues are recorded when measurable and available. Expenditures are recorded when the liability is incurred (accrual basis) except:

- A. Disbursements for inventory items (materials and supplies) are considered expenditures at the time of purchase.
- B. Prepaid expenses are not normally recorded.

#### General Fixed Asset Account Group

Property, plant and equipment acquired or constructed for general governmental services are recorded as expenditures in the fund making the expenditure. Funds used to acquire general fixed assets and/or debt service payments on borrowing in connection therewith are accounted for as expenditures in the year payments are made. This represents a departure from generally accepted accounting principles which require that fixed assets be capitalized and accounted for in a separate fixed asset group of accounts.

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Total Columns on Combined Statements - Overview

Total columns on the Combined Statements - Overview are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations, or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation. Inter-fund elimination's have not been made in the aggregation of this data.

#### . BUDGETS AND BUDGETARY ACCOUNTING

#### Significant General Budget Policies

The District follows a formal budgetary procedure in accordance with various legal requirements governing the District's operations.

At an annual District meeting the District adopts a budget for the current year for the General Fund. Project-length budgets are adopted for the Capital Projects Fund when major capital facility expenditures are planned. The governing commissioners may transfer appropriations between exempt operating expenditures as they deem necessary, but not between exempt and non-exempt categories. All annual budget appropriations lapse at year end unless encumbered.

State statutes require annual balanced budgets but allow entities to use prior years unreserved fund balances as revenues to balance the current years appropriations. For the year ended December 31, 2002, no unreserved fund balances were applied.

#### Encumbrances

Encumbrance accounting is used for the general fund and capital projects funds. Encumbrances are recorded when purchase orders, contracts, and continuing appropriations are issued or voted, but are not considered expenditures until liabilities for payments are incurred. Encumbrances are reported as a reservation of fund balance on the balance sheet. Encumbrances do not lapse at year end but are carried forward as a reserved balance until liquidated.

#### Reconciliation of Precinct Budget to GAAP Basis of Accounting

Amounts included as budgetary expenditures in the "Combined Statement of Revenues, Expenditures and Changes in Fund Balances-Budget and Actual (GAAP Basis) General Fund" (Exhibit C) are presented on the basis budgeted by the District and include encumbrances for various expenditures. This amount differs from those reported in conformity with generally accepted accounting principles (Exhibit B) as follows:

			Encumbrance	
	Eucumbered	Encumbrance	Adjustment	Encumbered
	Balance	Paid For In	As Of	Balance
	12/31/2002	<u>2002</u>	12/31/2002	12/31/2002
General Government	\$ 9,080.00	\$ (7,779.00)	\$ 3,699.00	\$ 5,000 00
Building and Playground Maintenance	3,000.00	•	2,000.00	5,000.00
Sign Projects	30,000.00	(5,407.00)	6,000.00	30,593.00
Total	\$ 42,080.00	\$ (13,186.00)	\$ 11,699.00	\$ 40,593.00

#### 3. CASH AND SAVINGS ACCOUNTS

The District Treasurer is required by State statute to have custody of all moneys belonging to the District and shall pay out the same only upon orders of the commissioners. The District Treasurer shall deposit all such moneys in solvent banks in the state or in participation units in the public deposit investment pool established pursuant to RSA 383.22. Funds may be deposited in banks outside the state if such banks pledge and deliver to the state treasurer as collateral security for such deposits in value at least equal to the amount of the deposit in each case.

Whenever the District Treasurer has an excess of funds which are not immediately needed for the purpose of expenditure, State statutes require the Treasurer, with the approval of the commissioners, invest the same in obligations of the United States government, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire or in certificates of deposits of banks incorporated under the laws of the State of New Hampshire or in national banks located within this state or the Commonwealth of Massachusetts. Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the District. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

For tinancial planning purposes, cash and equivalents include amounts in demand deposits and money market funds, as well as certificates of deposit and short-term investments with original maturities of 90 days or less.

As of December 31, 2002, savings and checking account balances in the amount of \$319,640.31 were in accounts secured by the Federal Depository Insurance Corporation.

#### 4. PROPERTY TAXES

The property tax year is from April 1st to March 31st and all property taxes are assessed on the property valuation taken in April of that year. The property tax rate is established in the fall by the State Department of Revenue Administration after the review and approval. The property taxes are collected by the Town of Hampton and paid over to the District, upon request, at various times during the year. The responsibility of tax collection and property tax liens is vested in the Town of Hampton.

Taxes raised by the District are assessed using different rates for non-exempt property and exempt property. Non-exempt property taxes are based on total budgeted appropriations, including appropriations for culture and recreation allocated to the District's activities.

Exempt property taxes exclude the appropriations for culture and recreation and are assessed only on the budgeted appropriations of general government and public safety.

For 2002, the total tax assessment consisted of:

	<u>Valuation</u>	Rate	Assessed Tax
Non-exempt	\$217,195,200	\$1.25/\$1,000	271,494.00
Exempt	\$259,930,800	\$.34/\$1,000	88,376.00
		Total	\$ 359,870.00

#### 5. RISK MANAGEMENT

The District is exposed to various risk of loss related to torts, thefts of, damages to, and destruction of assets, errors and omissions, injuries to employees; and natural disasters. The District is insured under various policies as of 12/31/02, covering the following:

Policy	Coverage
General Blanket and Fire Policy, Building and Contents	\$100,000 Per Occurrence
Hazardous Waste Policy	\$100,000 Per Occurrence
General Commercial Liability	\$1,000,000 Per Occurrence and \$2,000,000 Aggregate
Public Official Liability	\$1,000,000 Per Occurrence and Aggregate
Workers Compensation	\$100,000 Per Accident
Bond Coverage	\$150,000

The total cost of insurance coverage for the year ended December 31, 2002, was \$7,334.00.

#### 6. Rental of Fire Station Premises

As a condition of the transfer of the fire protection services to the Town of Hampton, the District leased the fire station premises to the Town under a lease extending to March 31, 2007 and renewable by the Town subject to the construction of a new fire station by the Town within the Hampton Beach Village District. The annual rent for the premises is \$1.

# SUPPLEMENTARY GENERAL FUND STATEMENTS OF REVENUES AND EXPENSES (NON-GAAP) BUDGETARY BASIS

# SCHEDULE 1 HAMPTON BEACH VILLAGE DISTRICT STATEMENT OF REVENUES - BUDGET AND ACTUAL (NON-GAAP BASIS) - GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2002

			GENERAL FUND		
					Variance
				I	Favorable
		Budget	Actual	<u>(U</u>	nfavorable)
District Taxes	\$	358,779.00	359,870.00	\$	1,091.00
Inter-Governmental Revenues:					
Business Profits Tax		796.00	795.79		(0.21)
Charges For Services:					
Rent of District Property & Parking		37,800.00	43,934.05		6,134.05
Miscellaneous Revenues:					
Ashworth Fund		200.00	200.00		-
Other Income		17,000.00	17,500.00		500.00
Sale of District Equipment		-	5,000.00		5,000.00
Interest	_	1,900.00	3,819.71	_	1,919.71
TOTALS	\$	416,475.00	\$ 431,119.55	\$	14,644.55

#### SCHEDULE 2

# HAMPTON BEACH VILLAGE DISTRICT STATEMENT OF EXPENDITURES - BUDGET (NON-GAAP BASIS) AND ACTUAL - GENERAL FUND

#### FOR THE YEAR ENDED DECEMBER 31, 2002

		<u>Budget</u>	GENERAL FUND  Actual	]	Variance Favorable Infavorable)
General Government:					
Executive	\$	2,175.00	2,025.00	\$	150.00
Financial Administration		5,200.00	4,800.00		400.00
Legal Expense		14,000.00	5,027.24		8,972.76
General Government Building Maintenance		20,500.00	19,313.96		1,186.04
Insurance		14,500.00	7,334.00		7,166.00
Other General Government		18,600.00	18,094.46		505.54
Total General Government	\$_	74,975.00	\$ 56,594.66	\$	18,380.34
Public Safety:					
Fire Station Maintenance	\$	6,000.00	2,906.38	\$	3,093.62
Fire Gasoline		500.00	187.50		312.50
Fire Utilities and Supplies		6,000.00	5,188.14		811.86
Total Public Safety	<u>\$</u>	12,500.00	\$ 8,282.02	\$	4,217.98
Non-Exempt Taxation Only: Culture, Recreation, and Advertising:					
Advertising	\$	170,000.00	178,011.22	\$	(8,011.22)
Bands	_	75,000.00	75,000.00		-
Promotional		36,000.00	38,734.36		(2,734.36)
Fireworks		48,000.00	48,000.00		(=,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	_	,	,		
Total Culture, Recreation, and Advertising	\$	329,000.00	\$ 339,745.58	\$	(10,745.58)
Capital Projects	\$	<u>-</u>	\$	\$	-
TOTALS	\$	416,475.00	\$ 404,622.26	\$	11,852.74

### Residential Rubbish Collection Schedule (DPW 926-4404)

Area of Town Collection Day

Ocean Boulevard, from Winnacunnet Rd. south to

Seabrook town line, west to Marsh.

Tuesday

Monday

Lafayette Road, both sides, and west to Exeter line.

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North of High Street to N. Hampton town line.

Wednesday

High Street, both sides to Ocean Blvd., and southwest

To Hampton Falls town line.

Thursday

Ocean Blvd. From Winnacunnet Rd. north to North Hampton town line, west to Eel Creek, except lower End of Winnacunnet Road and High Street.

Friday

Commercial Rubbish Collection Schedule WITH Recycling

All Schools and Stores

Monday through Friday
Monday through Friday\*

All Eating Places

\* also Saturday and Sunday during summer

All Hotels, Motels, Apartment Complexes w/6+ units Mon., Wed., & Fri.

All Filling Stations

Monday & Friday

#### **Holiday Collections**

Memorial Day, Independence Day and Labor Day will receive <u>normal</u> pick-up. **Scheduled collections on the remaining holidays will be picked up the next day.** During severe inclement weather, no pick-ups will be made until the following week on the scheduled day.

#### **Transfer Station Hours**

**WINTER HOURS**: Monday, Wednesday, Friday, Saturday 8:00 AM- 3:00 PM Tuesday, Thursday Noon – 3:00 PM; Sunday 10:00 AM – 3:00 PM

**SUMMER HOURS**: Monday, Wednesday, Friday, Saturday 8:00 AM- 4:00 PM Tuesday, Thursday, Noon – 4:00 PM; Sunday 10:00 AM – 4:00 PM (Summer schedule in effect from third Monday in June to second Saturday in September.)

#### **Hazardous Waste Collection**

The annual Household Hazardous Waste collection will be on Saturday morning, May 11, 2003 in the parking lot at 136 Winnacunnet Road (former town office).

On the back cover: The Seafood Festival, 2002. Photo provided by Hank & Jackie Fredette.

<sup>\*</sup>Summer season begins the third Monday in June and ends the second Saturday in September.

