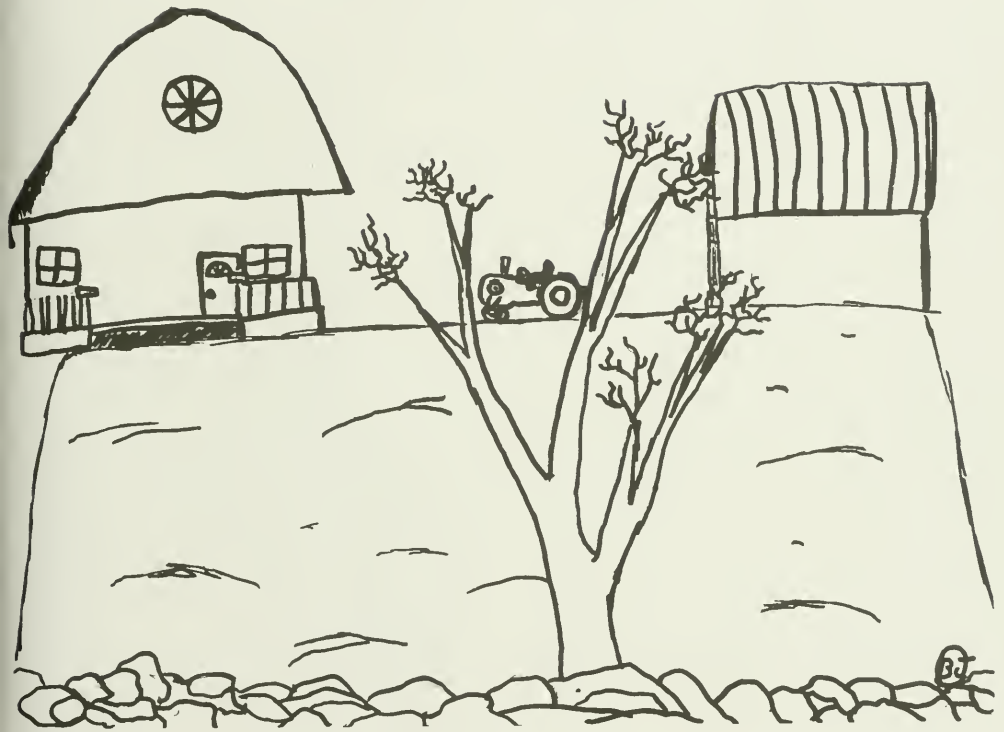


ANDOVER

1995



TOWN CALENDAR

OFFICE HOURS

Town Clerk/Tax Collector

Tuesdays, 10:00 A.M. to 1:00 P.M.
Wednesdays, 6:30 P.M. to 8:30 P.M.
Thursdays, 10:00 A.M. to 1:00 P.M.
Saturdays, 9:00 A.M. to 12:00 Noon

Selectmen's Office

Monday-Friday, 8:30 A.M. to 1:00 P.M.; Afternoons - By Appointment

Building Inspector

Thursdays, 8:00 to 9:00 P.M.

TOWN & SCHOOL DISTRICT 1996 MEETINGS

School - 1:00 P.M., Saturday, March 9

Town - 7:30 P.M., Tuesday, March 12

Polls open for Town & School Elections - March 12, 1:00 to 9:00 P.M.

PHELPS AUDITORIUM AT THE ELEMENTARY SCHOOL

BOARD AND COMMITTEE MEETINGS

All meetings at Town Office unless otherwise noted
(Appointments necessary for all meetings - 735-5332)

Selectmen:

1st & 3rd Mondays, 7:00 P.M.

Conservation Commission:

2nd Wednesday, 8:00 P.M.

Cemetery Trustees:

3rd Tuesday, 7:30 P.M.

Planning Board:

2nd & 4th Tuesdays, 7:00 P.M.

Cable TV Committee:

2nd Monday, 7:30 P.M.

Recycling Committee:

2nd & 4th Tuesdays,
Sept - June, 7:30 P.M.
Room 10, Maxwell Savage Hall
Proctor Academy

LIBRARY HOURS

Andover:

Mondays, 6:30 to 8:30 P.M.
Wednesdays, 9:00 A.M. to Noon &
6:30 to 8:30 P.M.
Thursdays, 12:30 to 4:30 P.M.

Bachelder:

Tuesdays, 1:30 to 5:00 P.M. &
6:30 to 8:30 P.M.
Thursdays, 6:30 to 8:30 P.M.
Fridays, 1:30 to 5:00 P.M.

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ANDOVER, NEW HAMPSHIRE

LEGISLATIVE REPRESENTATIVES

Elected at 1994 Biennial Fall Election

Senator Jim Rubens

PO Box 365

Etna, NH 03750

1-800-947-8267

Rep. John P. Chandler

RR 1 Box 970

Hill, NH 03243

744-3138

Rep. Earle W. Chandler

PO Box 138

Wilmot, NH 03287

526-6686

TOWN OFFICERS

Elected at March Town Meeting

MODERATOR: Edward C. Becker '97

SELECTMEN

William Keyser, Chair

Howard L. Wilson

Peter Zak

Term Expires 1996

Term Expires 1997

Term Expires 1998

TOWN ADMINISTRATOR*: Mark Stetson

ROAD AGENT

Mark E. Thompson

Term Expires 1996

POLICE DEPARTMENT*

Glenn Laramie, Acting Chief

Steven Bellows

Stephen Bourdeau

DOG OFFICER*

Diana W. Ganley

BUILDING INSPECTOR*

Charles R. Severance

John E. Williams, Deputy

CIVIL DEFENSE DIRECTOR*

John E. Williams

BOARD OF HEALTH

Board of Selectmen

OVERSEER OF THE POOR

Board of Selectmen

SUPERVISORS OF CHECKLIST

Irene H. Jewett

John W. Whitcomb

Theodore E. Hall

Term Expires 1996

Term Expires 1998

Term Expires 2000

TREASURER

Ann W. Clark

Term Expires 1998

TOWN CLERK & TAX COLLECTOR

Lorraine Locke

Terms Expire 1998

DEPUTY TOWN CLERK & TAX COLLECTOR: Sharon Mickle
(Appointed by Town Clerk/Tax Collector)

BUDGET COMMITTEE

William Bardsley

Term Expires 1996

Dennis Fenton

Term Expires 1996

Edwin Hiller, Chair

Term Expires 1996

Carol Jipson

Term Expires 1997

Charles McCrave

Term Expires 1997

Walter Parr

Term Expires 1998

William Keyser

Ex Officio

Toby Locke

Ex Officio

Wallace Scott

Ex Officio

LIBRARY TRUSTEES

Maxine Boyd

Term Expires 1996

Alice Perry

Term Expires 1997

Mary Sell

Term Expires 1997

Sandra Graves

Term Expires 1998

Kennard Smith

Term Expires 1998

TRUSTEES OF TRUST FUNDS

Patricia Cutter

Term Expires 1996

Linda Perry

Term Expires 1997

Roger Godwin

Term Expires 1998

PLANNING BOARD*

William Hoffman, Chair

Term Expires 1996

Laurie Brownell

Term Expires 1997

Christopher Norris

Term Expires 1997

Fritz Hunting

Term Expires 1998

Roy Sell

Term Expires 1998

Edwin Hiller

Alternate

Peter Zak

Ex Officio

ZONING BOARD OF ADJUSTMENT*

Stephen Keyser

Term Expires 1996

Susan Schnare

Term Expires 1996

George Kidder

Term Expires 1997

Patricia Cutter, Chair

Term Expires 1998

Leslie Fenton

Term Expires 1998

Charles McCrave

Alternate

CONSERVATION COMMISSION*

Tina Cotton	Term Expires 1996
Derek Mansell	Term Expires 1996
Steve Darling	Term Expires 1997
Claribel Kidder	Term Expires 1997
Peter Zak	Term Expires 1997
Gerald Hersey, Chair	Term Expires 1998

RECYCLING COMMITTEE*

William Kerton	Nelson Lebo
Kenneth Tripp, Chair	Howard Wilson, Ex Officio

CABLE TELEVISION ADVISORY COMMITTEE*

Kenneth A. Colburn	Roger Godwin
Anne Hewitt	Richard Holzer
Leo McCabe, Chair	Lee Carvalho, Ex Officio
Dennis Mayo, Ex Officio	Howard Wilson, Ex Officio

CEMETERY TRUSTEES

Patricia Cutter	Term Expires 1996
Susan Schnare	Term Expires 1997
John Graves	Term Expires 1998

RECREATION COMMITTEE*

James Delaney	Term Expires 1996
Howard George, Chair	Term Expires 1997
Dani Hinkley	Term Expires 1997
Patricia Maneely	Term Expires 1998
Sheree Miller	Term Expires 1998

FOREST FIRE WARDEN

(Appointed by State Forester)
Charles R. Severance (735-5735)

Deputy Wardens

Rene Lefebvre (934-2197)	Henry Powers Jr.
John Thompson (735-6443)	Jack Williams (735-5793)
(for fire permits, call Severance, Lefebvre, Thompson or Williams)	

AUDITORS*

Plodzick & Sanderson

(* - Appointed by Board of Selectmen)

SELECTMEN'S REPORT

Thanks *again* to Volunteers - and a continued call for more

If this acknowledgment and plea sounds familiar, it is the same Thank You that we, as elected officials, gratefully express each and every year. Unfortunately without a continued effort by the volunteers our local government would cease to function. Without intending to leave anyone out, let us name a few of those volunteers who helped Andover continue to run so smoothly: Geisela Darling and Peter Zak for the new additions and continued upkeep to the town office flower garden, Tay Clark and Heather Makechnie for plugging in those messages on our community Channel 7, and all of the members of the Planning Board, Zoning Board of Adjustment, Conservation Commission, Cable Committee, Recreation Committee, Recycling Committee, Budget Committee and various Trustees. Let us also thank specifically those who are stepping down for one reason or another: Paul Fenton for many years of service as a member of several town boards and committees as well as a two year stint as building inspector, and Len Davis for many years on the Zoning Board of Adjustment. We hope the countless hours that these people, and all of the others who are not mentioned here, serve as inspiration to you to get involved.

Special thanks to George Kidder, George Upton, Bob Currier and the Kearsarge Telephone Company for installing new lights on the town office Christmas tree and to Dennis Fenton, Paul Goneau and George Upton for helping to interview the candidates for Bill Bardsley's replacement as town administrator. After narrowing our choice to two prospects, the Board of Selectmen hired Mark Stetson. Mark has grasped the job well and is doing an unbelievable job in such a short time. We wish Bill well in his retirement.

Special thanks to Mark Thompson and his crew for 12 years of dedicated service as the town's road agent.

We also wish to thank Clara Kidder for coming out of retirement three times now to fill in as the town's secretary/bookkeeper.

ONE WHEELERS

The board once again congratulates Percy Hill and Marj Roy, volunteer coaching staff, and the Andover One Wheelers for another outstanding year culminating with their appearance in front of 500,000 spectators at the Fiesta Bowl Parade in Phoenix, Arizona on December 30, 1995. The Unicycle Team was among only 12 specialty units from all across the United States who were invited to perform at the Fiesta Bowl. This unique group of children, from our own Andover school system, left Arizona awe struck with their spectacular display of skillful unicycle riding. They earned the admiration and respect of all who came in contact with these polite, young ambassadors from Andover, New Hampshire.

Thanks to all of the community members and parent volunteers who have donated endless hours to make this fantastic program happen, to Armand Boisvert for his continued donation of bus transportation whenever the One Wheelers travel by school bus, and to Joanne Jones for donating her valuable time and service of driving that bus.



TAX RATE

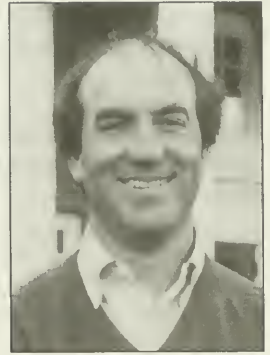
With the help of higher than expected revenue and very tight budgeting and very tight spending, we were able to keep the municipal portion of the tax rate to the lowest that we have seen in many years. The drop in the town rate from \$1.28 to \$1.09 was unfortunately not enough to offset the county rate increase of \$0.25 and the school rate increase of \$0.93. We ended the year with a surplus of revenue of \$43,595. This is added to the unreserved surplus carried from last year of \$118,788. We expect to utilize a portion of this surplus to hold the 1996 tax increase to a reasonable rate. However, as has been noted in previous year's reports, there is a limit to the government's ability to hold down the tax rate increases.

9-1-1 SYSTEM

With all of the street signs installed, we are now waiting for the house numbers to complete the enhanced portion of the 911 system. As many residents have discovered, the basic 911 system does work in Andover. Once the house numbers are assigned, the operator that takes the 911 call will know the exact address of the caller without any other communication. We are optimistic that the numbers will be assigned in the near future.

PROCTOR ACADEMY'S NEW HEADMASTER

Andover is proud to welcome Stephen M. Wilkins, former Head of the Jemicy School in Owings Mills, MD, as Proctor Academy's 37th Head of School on July 1, 1995, succeeding David Fowler. Steve received his B.A. in History and Sociology from Colgate University and his Ed.M. in Reading and Language from the Harvard Graduate School of Education. He is a candidate for a Ph.D. in Education from the Johns Hopkins University where he has been a Faculty Associate and Practicum Supervisor since 1993.



HIGHWAYS

The 1995 Town Meeting appropriated the final \$25,500 installment towards the refurbishment of the Cilleyville Road bridge next to the R. P. Johnson lumber yard entrance. The scope of the project has increased now that more accurate engineering data is available; however, new construction materials are now available to help offset the increased costs. So despite more work being done, the cost should remain about the same. We are in hopes of seeing that project completed in 1996 or 1997.

In keeping with the wishes of the 1993 Town Meeting, we are proposing to repave, with the necessary ditch, culvert and shim work, Plains Road from Route 4 all the way to the intersection of Boston Hill Road. This will follow the "10-year plan" of road and bridge improvements, and addresses the highest priority as was outlined in that plan. Our recommended appropriation of \$91,000 in the special projects category is not intended to increase the tax burden, but to redirect monies that previously have been spent on bond payments. (The Hamp House bond is now paid and the school addition interest is lower this year for a total of \$46,680 that can be redirected toward the special projects.) We hope to continue implementing the schedule of priorities of the 10-year plan in 1997 with work on Flaghole Road, Applecrest Lane and Dyers Crossing Road.

1995 saw the state take over the B&M Railbed in Andover, and we are awaiting a decision as to what they plan to do with it. They have acknowledged ownership of the three bridges that carry town roads over the railbed and thus, at the very least, the state will share in the refurbishment of them.

ARTICLE EXPLANATIONS

As approved by the 1995 Town Meeting, we are continuing the concept of setting aside money for an eventual replacement of our police cruiser. We ask for your support of Article 2 to appropriate an additional \$5,000 toward that goal.

Article 3 asks permission for the Cable Committee to raise money this year and then be able to spend it. That concept sounds rather simple, but the way the budget process works, before they can spend it, the money must first be appropriat-

ed. They will obviously spend no more than what they raise. We ask for your support so that the Cable Committee may continue to expand their services provided to the town.

Article 5, submitted by petition, is the public display of one selectman's ongoing feud with the Internal Revenue Service. The majority of the board does not support this Article.

Article 6 is in keeping with the intentions of the 1995 Town Meeting with additional provision that the Andover Conservation Commission manage the property that the town voted to keep.

Article 7 offers much the same explanation, being a small lot at the other end of Bradley Lake that we do not feel adequate to accommodate a dwelling and, therefore, is ideally suited for conservation management.

Article 8 is a repeat from last year. We are confident that we finally have all of the bugs worked out of the sale and will, with passage of Article 8, finally be able to offer this property for sale.

Article 9 attempts to address a rather emotional issue now being faced by some of our neighboring towns. While the state legislature is taking steps to control the spread of sludge (sludge by state definition is "the solid or semisolid material produced by water and wastewater treatment processes"), we wish to present to the town the question of whether or not to prohibit any processing, storage, or land-spreading of sludge until such time as the selectmen or planning board creates regulations to control such activity.

Finally, we again urge you to attend the Andover School District Meeting on March 9, the Town Meeting on March 12 and to vote on March 12. This is your opportunity to help control the direction of our town.

Respectfully submitted,
William Keyser, Chair
Howard L. Wilson
Peter Zak

TOWN OF ANDOVER
1996 WARRANT
State of New Hampshire

The polls for the election of officers and for questions on the official ballot will be open from 1:00 PM to 9:00 PM. The business meeting will start at 7:30 PM.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium on Tuesday, the 12th day of March, 1996, at 1:00 PM to act upon the following subjects:

ARTICLE 1: To choose necessary officers for the ensuing year.

ARTICLE 2: To see if the town will raise and appropriate the sum of \$5,000 to be added to the Police Cruiser Capital Reserve Fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 3: To see if the town will raise and appropriate the additional sum of \$9,000 to be added to the Cable TV line in the 1996 Proposed Budget. The said additional sum to be expended if and to the extent that there is matching revenue to offset the expenditure. The intent of this article is to allow the cable committee to spend whatever revenue they receive and no more. (Recommended by the selectmen and by the budget committee.)

ARTICLE 4: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 5: To see if the town will cut the Selectmen Salary line in the 1996 Proposed Budget by \$1,500. (This proposed so that the alternate two selectmen will receive the full dollar amount, as authorized by previous town meeting, and Howard Wilson will be paid nothing, thus absolving the taxpayers of the town from paying-off the IRS, directly.) (This article submitted by petition. Not recommended by the selectmen and not recommended by the budget committee.)

ARTICLE 6: To see if the town will vote to designate a parcel of land on Bradley Point Lane, with frontage on Bradley Lake (tax map 13, lot 286-083) consisting of 0.92 +/- acres, as conservation land, to be managed for conservation purposes by the Andover Conservation Commission, as authorized by RSA 36-A:4. This property was acquired by tax deed in 1991. (Recommended by the selectmen.)

ARTICLE 7: To see if the town will vote to retain and designate a parcel of land on Bradley Lake Road, with frontage on the southeastern shore of Bradley Lake (tax map 6, lot 427-324) consisting of 0.5 +/- acres, as conservation land, to be managed by the Andover Conservation Commission, as authorized by RSA 36-A:4. This property was acquired by tax deed in 1994. (Recommended by the selectmen.)

ARTICLE 8: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 19 acres of land and an 8 X 32 mobile home with a 16 X 28 add-on, all of the building in very poor condition. The property has frontage on both Flaghole Road and Chase Hill Road. The selectmen are authorized to subdivide it into two or more lots. The selectmen are not authorized to sell the property for less than the appraised value as factored by the 1995 ratio of equalized valuation. The property was acquired by tax deed in 1986.

ARTICLE 9: To see if the town will vote to prohibit the processing, storage, and landspreading of wastewater treatment sludge/biosolids, including, but not limited to, sewage, paper and pulp mill sludge, whether it be wet, dry, composted, pelletized, mixed with other materials, or injected on or into the land in the Town of Andover until regulations are enacted by the Board of Selectmen or the Andover Planning Board, with public involvement, to control such activity. (Recommended by the Selectmen.)

ARTICLE 10: To see if the town will vote, under provisions of RSA 231:62, to terminate the system under which it chooses its road agent by election by ballot and to authorize the Selectmen to appoint the road agent, which person may also have charge of other Town properties. If approved, this Article will take effect on April 15, 1998. (Recommended by the Selectmen.)

ARTICLE 11: To see if the town will vote to authorize the selectmen to accept, on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19.

ARTICLE 12: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 7th day of February, 1996

BOARD OF SELECTMEN:

William Keyser, Chair

Howard L. Wilson

Peter Zak

1996 PROPOSED BUDGET

Purposes of Appropriation (RSA 31:4)	Appropriations 1995	Expenditures 1995	Selectmen's Budget 1996	Budget Committee's 1996
General Government:				
Town Officers' Salaries				
Selectmen	\$4,500	\$4,500	\$4,500	\$4,500
Building Inspector	2,500	3,355	2,500	2,500
Moderator	100	63	250	250
Town Clerk	1,200	1,883	800	800
Deputy Town Clerk	see above	see above	400	400
Town Clerk Fees	6,000	5,707	6,000	6,000
Treasurer	1,500	1,500	1,500	1,500
Tax Collector (& Fees)	<u>8,600</u>	<u>7,094</u>	<u>8,600</u>	<u>8,600</u>
	\$24,400	\$24,102	\$24,550	\$24,550
Town Officers' Expenses				
Town Administrator	\$30,850	\$29,252	\$28,180	\$28,180
Secretary/Bookkeeper	9,000	10,290	10,000	10,000
Expense, Supplies & Equipment	4,500	8,528	6,000	6,000
FICA & Unemployment Tax	9,200	10,361	10,000	10,000
Postage	2,000	2,348	2,500	2,500
Town Report	2,800	2,590	2,800	2,800
NHMA Dues	700	638	693	693
Elections & Registration	900	775	2,400	2,400
Registry of Deeds	1,200	985	1,200	1,200
Reappraisal of Property	1,500	1,390	1,500	1,500
Tax Map Revisions	1,200	0	1,500	1,500
Audit	5,200	5,200	5,200	5,200
Conference Fees	1,200	145	1,200	1,200
Mileage	600	839	600	600
Cable TV (see warrant)	<u>2,600</u>	<u>2,595</u>	<u>2,760</u>	<u>2,760</u>
	\$73,450	\$75,936	\$76,533	\$76,533
Town Office/Library Building				
Utilities	\$2,400	\$1,949	\$2,400	\$2,400
Telephone	1,300	1,049	1,800	1,800
Repairs, Maint & Supplies	<u>1,500</u>	<u>1,515</u>	<u>1,500</u>	<u>1,500</u>
	\$5,200	\$4,513	\$5,700	\$5,700
Planning & Zoning	\$4,200	\$2,921	\$4,200	\$4,200
Insurance	\$29,000	\$23,139	\$30,413	\$30,413
Cemeteries	\$8,000	\$8,699	\$8,000	\$8,000
Legal Expenses	\$10,000	\$9,382	\$10,000	\$10,000
Public Safety				
Police Labor	\$34,000	\$20,952	\$20,800	\$20,800
Police - All Other	see above	14,381	13,200	13,200
Forest Fires	<u>600</u>	<u>1,631</u>	<u>1,000</u>	<u>1,000</u>
	\$34,600	\$36,964	\$35,000	\$35,000

Highways & Bridges

Maintenance

Summer Labor	\$12,000	\$10,181	\$12,000	\$12,000
Summer Equipment Rental	25,000	17,652	25,000	25,000
Summer Materials & Misc.	29,000	39,167	30,000	30,000
Winter Labor	8,000	8,390	8,000	8,000
Winter Equipment Rental	54,000	56,937	54,000	54,000
Winter Materials & Misc.	9,000	15,600	9,000	9,000
Bridges	6,000	4,005	6,000	6,000
Projects	19,700	20,696	91,000	91,000
Bridge Appropriation	25,500	25,500	see projects	see projects
DOT Drug Testing	0	0	1,075	1,075
Street Signs	2,500	5,506	500	500
Street Lights	6,800	5,799	7,000	7,000
	<u>\$197,500</u>	<u>\$209,433</u>	<u>\$243,575</u>	<u>\$243,575</u>

Solid Waste Disposal

Transfer Station

Labor	\$20,500	\$18,893	\$20,500	\$20,500
Operating Expenses	7,500	6,554	7,500	7,500
Trucking to Penacook	15,000	15,000	15,000	15,000
Tipping Fees at Penacook	38,000	38,158	39,000	39,000
Metal Container Rent & Pickup	1,500	825	1,500	1,500
Capital Outlay	1,000	890	2,000	2,000
Construction Debris Disposal	5,000	6,075	6,000	6,000
Hazardous Waste Day	0	0	0	0
Recycling Committee Expenses	400	34	400	400
Old Landfill Groundwater Tests	900	829	900	900
	<u>\$89,800</u>	<u>\$87,258</u>	<u>\$92,800</u>	<u>\$92,800</u>

Health & Welfare

Animal Control	\$2,000	\$1,646	\$2,500	\$2,500
Community Action Program	1,690	1,690	1,690	1,690
Council on Aging	1,000	1,000	1,000	1,000
General Assistance	9,000	3,343	9,000	9,000
Visiting Nurse Association	6,450	6,450	6,450	6,450
	<u>\$20,140</u>	<u>\$14,129</u>	<u>\$20,640</u>	<u>\$20,640</u>

Culture & Recreation

Conservation Commission	\$250	\$250	\$250	\$250
Library	12,900	12,900	12,900	12,900
Parks & Recreation	11,500	11,411	14,500	14,500
Patriotic Purposes	300	255	350	350
	<u>\$24,950</u>	<u>\$24,816</u>	<u>\$28,000</u>	<u>\$28,000</u>

Debt Service

Interest - Tax Anticipation Note	\$24,000	\$23,564	\$24,000	\$24,000
Sweeper	8,000	7,995	0	0
Capital Reserve (Cruiser)	5,000	5,000	5,000	5,000
Cable TV (Warrant Article 3)	0	0	9,000	9,000
	<u>\$37,000</u>	<u>\$36,559</u>	<u>\$38,000</u>	<u>\$38,000</u>

Total Appropriations	\$558,240	\$557,851	\$617,411	\$617,411
Less Estimated 1996 Revenues (Exclusive of Taxes)			<u>\$456,502</u>	<u>\$456,502</u>
Amount of 1996 Taxes to be Raised			\$160,909	* \$160,909

* 1995 amount was \$118,987.

SOURCES OF REVENUE

	Estimated Revenues 1995	Actual Revenues 1995	Estimated Revenues 1996
Taxes:			
Yield Taxes	\$45,000	\$42,045	\$30,000
Interest & Penalties	<u>45,000</u>	<u>46,270</u>	<u>40,000</u>
	\$90,000	\$88,315	\$70,000
Revenues Received from State:			
Shared Revenue	\$27,618	\$27,618	\$27,618
Highway Block Grant	62,270	62,270	62,148
State Forest Land Reimbursement	<u>212</u>	<u>212</u>	<u>212</u>
	\$90,100	\$90,100	\$89,978
Licenses & Permits:			
Business Licenses & Permits	\$400	\$58	\$400
Motor Vehicle Permit Fees	155,000	169,377	160,000
Building Permits	3,000	3,355	2,500
Dog Licenses & Town Stickers	<u>3,000</u>	<u>3,624</u>	<u>3,000</u>
	\$161,400	\$176,414	\$165,900
Charges for Services:			
Sale of Recycled Materials	\$8,000	\$8,973	\$6,000
Construction Debris Disposal Fees	<u>4,000</u>	<u>5,744</u>	<u>4,500</u>
	\$12,000	\$14,717	\$10,500
Miscellaneous Revenues:			
Sale of Town Property	\$64,000	\$68,777	\$45,000
Interest on Deposits	16,000	22,730	16,000
Cable TV Franchise Fees	2,859	2,859	2,787
Cable Committee Income	0	0	9,000
Recreation Program	0	402	1,500
Other	<u>17,487</u>	<u>30,746</u>	<u>22,487</u>
	\$100,346	\$125,514	\$96,774
Other Financing Sources:			
Trust Funds	\$1,600	\$2,789	\$1,600
Landfill Grant	0	0	20,000
Capital Reserve Fund	1,806	1,806	0
Recycling Equipment Grant	760	760	1,750
Recreation & Blackwater Park Funds	<u>0</u>	<u>1,500</u>	<u>0</u>
	\$4,166	\$6,855	\$23,350
Total Revenues	\$458,012	\$501,915	\$456,502

ANDOVER TOWN MEETING
March 14, 1995

The meeting was called to order at 7:30 PM by Moderator Edward C. Becker, who read the rules of conduct for the meeting.

ARTICLE 19: To see if the Town will vote to approve raising the exclusion for mandatory FICA, mandatory medicare and voluntary Section 218 agreements for election workers from the present \$50 per quarter or \$100 per year to \$1,000 per year.

The above article, as printed in the 1994 Town Report, requires state statute be passed prior to town consideration. Therefore, this article was omitted from the official 1995 warrant and was not discussed at this meeting.

ARTICLE 1: To choose necessary officers for the ensuing year.

The following officers were elected:

Moderator (2 years)	Edward C. Becker
Selectman (3 years)	Peter P. Zak
Town Clerk/Tax Collector (3 years)	Lorraine Locke
Treasurer (3 years)	Ann W. Clark
Supervisor of Checklist (3 years)	John Whitcomb
Library Trustees (3 years)	Kennard P. Smith & Sandra C.F. Graves
Trustee of Trust Funds (3 years)	Roger Godwin
Cemetery Trustee (3 years)	John Graves
Budget Committee (3 years)	Linda Perry & Walter Parr

ARTICLE 2: To see if the town will vote, under the provisions of RSA 674:16 and 675:3, to amend the Andover Floodplain Development Overlay Ordinance by including recreational vehicles (those used as temporary living quarters) and inserting the floodplain ordinance into the Andover Zoning Ordinance as Article X and redesignating the existing Article X as Article XI and similarly redesignating the succeeding numbers. (OFFICIAL BALLOT VOTE.) **234 Yes; 195 No**

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of \$25,500, this sum representing the second half of the town's share of the cost of refurbishing the Cilleyville Road bridge across the Blackwater River under a proposal presented by the New Hampshire Department of Transportation. This \$25,500 sum will be non-lapsing until 1999. The sum represents a portion of the 1995 appropriation under the town's ten-year highway improvement program. The first half of the required \$51,000 total was raised and appropriated by the 1994 Town Meeting. (Recommended by the selectmen and by the budget committee.)

Jim Delaney moved Article 3 as read; Brenda Lance seconded the motion. Selectman Bill Keyser addressed the article, noting the state intends to begin the project in 1996. **Article 3 was unanimously adopted.**

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of \$8,000 for the purchase of a new highway sweeper and to authorize the withdrawal of the total remaining balance of approximately \$1,800 from the Capital Reserve Fund for Equipment for this purpose. The remaining \$6,200 is to come from general taxation. (Recommended by the selectmen and by the budget committee.)

The article was so moved by Bernard Bare and seconded by Joe Whelehan. Road Agent Mark Thompson explained that pricing was obtained from a preferred local company for future convenience of repair and maintenance. **Article 4 was approved.**

ARTICLE 5: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of purchasing a police cruiser and to raise and appropriate the sum of \$5,000 to be placed in this fund and to designate the Selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Jim Delaney moved Article 5, and his motion was seconded by Joe Whelehan. Various opinions suggested purchasing a used cruiser from the state and purchasing a cruiser with four-wheel-drive. **Article 5 passed.**

ARTICLE 6: To see if the town will vote to authorize the Board of Selectmen to collect property taxes on a semi-annual basis, as authorized by RSA 76:15, in June and December each year, rather than annually in December as is the present practice. (Recommended by the selectmen and by the budget committee.)

Ed Hiller moved Article 6 as read, Peter Zak seconded. Town Administrator Bill Bardsley explained that the selectmen have the legal right to collect property taxes on a semi-annual basis without town meeting approval, but they do not want to do so without approval from the townspeople. He also explained the benefits of semi-annual taxation regarding interest and investments. A show of hands indicated 71 in favor of Article 6 and 71 against. The article did not carry. Mrs. Hiller suggested a recount. Jon Mishcon moved to reconsider the article, and Mrs. Hiller seconded his motion. The motion passed. A new show of hands indicated 82 in favor and 86 against. **Article 6 was defeated.**

ARTICLE 7: To see if the town will vote to create a full-time employee position to operate the transfer station and fulfill other various town duties. (This article submitted by petition.)

Article 7 was moved by Mike Curry and seconded by Jeanne Barrett. As lead petitioner, Jeff Newcomb explained the Board of Selectmen initially proposed the full-time position then later rescinded the proposal. He questioned whether the full-time position is really needed since the transfer station is only open two days per week. Selectman Keyser advised that the person in the position would also be responsible for maintaining the cemeteries, beach and town office, and would not necessarily consist of 40 hours per week throughout the year, but require heavy summer work loads and minimal winter hours. Claribel Kidder felt the cemetery trustees should supervise that maintenance. **The meeting unanimously opposed Article 7.**

ARTICLE 8: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

Ed Hiller moved the meeting raise and appropriate \$558,240, which includes Articles 3, 4 and 5 already approved by this town meeting. Chuck Severance seconded his motion. The moderator suggested the meeting review the budget section by section, vote on amendments as presented and then vote on the budget as a whole.

Under the planning and zoning section, Ed Hiller explained the increase is due to rejoining the regional planning commission. Bardsley explained the insurance increase is a bookkeeping adjustment. In the prior year credits were applied against the expense. Per the Department of Revenue Administration, credits are to be budgeted as revenue.

Stephen Bailey questioned the police department increase. Bardsley explained Andover has a part-time police force, but expects more protection without authorizing a full-time force. We have a professional police chief who has worked hard to professionalize the department. After Bardsley reviewed the entire police department budget, Mrs. Kidder requested the breakdown be included in future town reports. Mr. Bare suggested contracting with the state for police protection. Becker advised it would be tremendously expensive.

Concerning the highways and bridges section, Mrs. Varnum asked if the purchase of the road sweeper would reduce the summer equipment rental. Selectman Howard Wilson advised the line item was for other machinery. Geoff Blair asked what bearing light snow winters would have on the budget. Keyser explained the lack of snow provided an ideal time for roadside brush cutting. Thompson noted the budget is utilized as a whole and if winter maintenance is down, this allows for more productive summer maintenance. Delaney requested the budget be increased to patch the "totally destroyed" Plains Road. Thompson explained the road will be mended again this year and proposed paving next year. Mr. Bare felt the illegal trucking has ruined Plains Road. Thompson suggested the police department enforce the posted signs, but they would need identification from neighbors.

The moderator closed the voting polls at 9:00 PM. Selectman Keyser recognized Chet Shampney as the outgoing selectman and retiring dog officer. He also thanked retiring Bill Bardsley for his dedicated service as town administrator. Peter Zak recognized Betty Bardsley retiring from the conservation commission. The meeting took a ten minute break.

In response to Toby Locke's question concerning the Route 11 railroad bridge near Continental Machine, Bardsley explained state removal of the bridge would be considered and public hearings held soon.

It was suggested the town purchase a scale to weigh construction debris, etc., in order to charge appropriately, in as much as expenses exceed revenue. The animal control budget remains at \$2,000 due to a new officer with definite plans and to

allow for possible stray dog expense. Maintenance of the new Blackwater River Park, an increase in the downhill ski program cost, and a rope to mark the beach swimming area accounts for the parks & recreation increase. **The meeting voted to raise and appropriate the sum of \$558,240.**

ARTICLE 9: To see if the town will vote, under the provisions of RSA 231:62, to terminate the system under which it chooses its road agent by election by ballot and to authorize the selectmen to appoint the road agent, which person may also have charge of other town properties. If approved, this Article will take effect on April 15, 1996.

Motion to adopt the article was made by Joe Whelehan and seconded by Mike Curry. Wilson explained the selectmen's position due to the changes in times and the interests of individuals. Thompson has stated he will not run again for the road agent position and the town cannot be guaranteed competition of good candidates. There was much discussion. Delaney felt the road agent voted in could be easily voted out in two years, but the selectmen would need a good reason to fire an appointed road agent. Herbie Barton questioned Wilson's statement concerning competition of good candidates. Curry was concerned with the cost of equipment, manpower and a town barn. Dennis Fenton concurred that anticipated expenses are needed in order to approve the article. In response to Geoff Blair's question, Bardsley advised that in the event of no candidates running for office, the selectmen would appoint a road agent to serve until the next election. Thompson explained the study committee felt the town would be better served by a non-contractor road agent. The appointed road agent would operate the grader and perform other maintenance duties. The town can continue to hire equipment and slowly purchase additional equipment as needed. Ed Hiller suggested the article be defeated and later reconsidered when a better understanding of the proposal is available.

Bardsley explained the two concerns which prompted the selectmen's action. An elected road agent can't afford to give the town top priority. Full-time attention will cost more, but Andover will have better roads. Also, elections do not hinge on who will perform the best job. The town already needs some type of shed as the \$90,000 grader is stored outside. The meeting voted to purchase the road sweeper and there is plenty of rental equipment available. The maximum equipment needed immediately might be a one ton truck. Salary and benefits would range from \$28,000 to \$30,000 per year. The appointed road agent would utilize part-time assistance as does the current road agent. The proposal would provide better service to the town and relieve a problem for the selectmen. **Article 9 was ultimately defeated.**

ARTICLE 10: To see if the town will require that all town jobs be posted and that Andover residents be given first opportunity over all outside applicants. (This article submitted by petition.)

This article was moved by Herbie Barton and seconded by Paul Fopiano. Bardsley explained the present Board of Selectmen already exercises an "Andover first" policy. He moved the article be amended as follows: To see if the town will require that all permanent town jobs be posted and that equally qualified Andover residents be given first opportunity over all outside applicants. Kendel Currier seconded his

motion. Mr. Brewster took exception to the word "permanent" and suggested "full-time". Les Fenton clarified the NH Department of Labor states no one is "permanent", therefore, Brewster withdrew his exception. Alternatives to the word "permanent" were suggested by many. Mr. Condon proposed "all town jobs other than temporary". The meeting unanimously approved the wording, approved the amendment and **Article 10 as amended was adopted.**

ARTICLE 11: To see if the town will vote to increase the fine for violations of the Town Beach Ordinance, adopted by the 1984 Town Meeting, from \$25 for each offense to a fine of not over \$100 for each offense.

Motion to adopt was made by Brenda Lance and seconded by Jeanne Barrett. Selectman Champney explained there tends to be lots of "hell raising", drinking, littering, etc. at the town beach. The fine is for violation of posted rules, not parking fines. A steeper fine may curb the activity. Thompson suggested policing the area after closing. In response to Herbie Barton's question, Bardsley clarified the present ordinance does not stipulate the income from fines is for the town's use, therefore, income remains within the district courts. Consideration should be given to amend the article if appropriate. Mrs. Hiller moved to amend Article 11 as follows: To see if the town will vote to increase the fine for violations of the Town Beach Ordinance, adopted by the 1984 Town Meeting, from \$25 for each offense to a fine of not over \$100 for each offense, such fines to be for the use of the town. Jim Delaney seconded the motion and the meeting approved the amendment. **Article 11 was adopted as amended.**

ARTICLE 12: To see if the town will vote to approve the proposed Andover Street Numbering Ordinance to assist in the implementation of the 9-1-1 System.

Kendel Currier moved Article 12 as read; Joe Whelehan seconded the motion. Bardsley explained the ordinance and stated that the postal service will advise residents of the new addresses. A map and list will be posted for inspection. **Article 12 was approved.**

ARTICLE 13: To see if the town will vote to amend the Andover Building Ordinance by the addition of a General Provision #12 requiring that all new dwellings and dwelling units and all renovated dwellings and dwelling units be equipped with at least one smoke detector on each inhabited floor, one smoke detector in the basement, and one smoke detector in an attached garage. Detectors shall be direct wire types except that the building inspector at his discretion may waive this requirement in the case of minor renovations and allow installation of battery operated units.

The article was so moved by Jeanne Barrett and seconded by Brenda Lance. **Article 13 passed.**

ARTICLE 14: To see if the town, under the provisions of RSA 231:43, will vote to discontinue a portion of the old right-of-way of Route 4A fronting on the properties of Florence Gove, Frederick and Brenda Lance, and Winslow and Frances Eaves and returned by the state to the town upon completion of the new Route 4A.

(Requested in 1958 Town Meeting Warrant, but the action taken was omitted from the official minutes.)

Jim Delaney moved Article 14, and his motion was seconded by Les Fenton. Mr. Lance requested the article be amended to include the following closing sentence: "The town will discontinue in such a way as to transfer the entire property to the above mentioned property owners in accordance with existing property lines and to record the transfer at the Merrimack County Registry of Deeds." Chuck Severance seconded Lance's motion. The amendment passed and **Article 14 was adopted as amended.**

ARTICLE 15: To see if the town, under the provisions of RSA 80:80-V, will vote to retain for public use a .92 acre lot with approximately 200 feet of waterfront on the south side of Bradley Point. The property was acquired by tax collector's deed.

Peter Zak moved Article 15 as read; Joe Whelehan seconded. The only other lake front property owned by the town on Bradley Lake has extremely steep terrain; therefore, Selectman Keyser urged approval of the article for improved lake access by the town or water precinct. Toby Locke proposed the town specifically deed the property to the water precinct to eliminate public use. Peter Zak suggested the conservation commission become trustees of the property. **Article 15 was approved.**

ARTICLE 16 To see if the town will vote to accept a proposal from Peter Jones to sell back to him a 50.5 acre lot on Bradley Lake Road (no lake frontage), taken by tax collector's deed in 1991, on the condition that Mr. Jones pay for the property an amount equal to the back taxes, penalties and interest accrued to the date of the tax collector's deed and the taxes and interest that would have accrued to January 1, 1993, had he still owned the property. Mr. Jones proposes that the town not include in the selling price the amount of the taxes and interest that would have accrued had he owned the property after January 1, 1993, this in consideration of the fact that the town sold timber from the property in early 1993, receiving net return of \$18,155. If the property is sold to Mr. Jones, or at some later time to any other party, the selectmen propose to restrict by deed its future subdivision to a maximum of three lots.

Article 16 was moved by Kendel Currier and seconded by Fred Lance. Bardsley spelled out that it has been the board's policy to give property owners a more than reasonable opportunity to repurchase their property. Jones' lake front property has been retained by the town under Article 15. Roger Godwin explained the town has already sold the Jones property back to him in 1986. We had every right to harvest the timber and retain the revenue as the town legally owned the property. If Jones wants to buy back his property, yet again, he should be expected to follow the same rules as everyone else and pay back all taxes, interest and penalties. Should the selectmen deed the property back to Jones, Toby Locke requested they include in the deed a right-of-way to the Andover Village District water line. **Article 16 was unanimously opposed.**

ARTICLE 17: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a 1.04 acre lot on Bridge Road containing a one-story dwelling in poor

condition. The selectmen are not authorized to sell the property for less than the appraised value as factored by the 1994 ratio of equalized valuation. The property was acquired by tax collector's deed in 1990.

ARTICLE 18: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property in Flaghole consisting of approximately 19 acres of land and an 8x32 mobile home with a 16x28 add-on, all of the building in poor condition. The property has frontage on both Flaghole Road and Chase Hill Road; the selectmen are authorized to subdivide it into two or more lots. The selectmen are not authorized to sell the property for less than the appraised value as factored by the 1994 ratio of equalized valuation. The property was acquired by tax deed in 1986.

At the request of the Moderator, Articles 17 and 18 were considered simultaneously. Motion to adopt both articles was made by Peter Zak and seconded by Jeanne Barrett. Bardsley further explained the articles as described in the 1994 Selectmen's Report. Both parcels have been abandoned by the property owners.

Article 17 was adopted.

Article 18 was adopted.

ARTICLE 20: To see if the town will vote to authorize the Selectmen to accept, on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19, and to designate the selectmen as agents to expend such funds.

George Upton moved Article 20 as read; Ed Hiller seconded the motion. **Article 20 was unanimously approved.**

ARTICLE 21: To transact any other business that may legally come before this meeting.

Claribel Kidder reiterated her previous request to have a breakdown of the police budget in future town reports. Jeanne Barrett suggested budgetary breakdowns of all departments. The consensus of the meeting concurred.

The voters unanimously adjourned the meeting at 11:15 PM.

Respectfully submitted,
Sharon E. Mickle
Deputy Town Clerk

PROPERTY INVENTORY SUMMARY

Land	\$33,577,760
Buildings	72,598,200
Mobile Homes	2,282,100
Electric Utilities	9,617,300
Total Valuation	<u>\$118,075,360</u>
Less School Exemptions	8,714,054
Less Elderly, Blind & Disabled Exemptions	365,000
Net Valuation	<u>\$108,996,306</u>

PROPERTY TAX COMMITMENT

Approved Net Tax Amounts:	
Town	\$118,987
School District	1,855,167
County	212,312
Total Town Taxes	<u>\$2,186,466</u>
Precinct Taxes:	
Andover Fire District No. 1	31,450
East Andover Fire Precinct	32,513
Total Gross Property Taxes	<u>\$2,250,429</u>
Less 164 War Service Tax Credits	18,700
Net Property Tax Commitment	<u>\$2,231,729</u>

TAX RATE

Municipal	\$1.09
County	1.95
School	17.02
Total Tax Rate (per \$1,000.00)	<u>\$20.06</u>
Andover Fire District No. 1	\$.66
East Andover Fire Precinct	\$.53

TREASURER'S REPORT
Year Ended December 31, 1995

Cash on Hand January 1, 1995	\$492,223.13
Received During Year*	4,074,089.12
Total Receipts	<u>4,566,312.25</u>
Less Selectmen's Orders Paid	3,813,677.19
Balance on Hand December 31, 1995	<u>\$752,635.06</u>
*Breakdown of Receipts:	
Tax Collector	\$2,557,960.64
Town Clerk	174,074.05
Selectmen	277,389.09
Building Inspector	3,355.00
Interest on Accounts	22,221.18
Blackwater Park Fund	3,268.04
Line of Credit Proceeds	<u>1,035,821.12</u>
Total Receipts	<u>\$4,074,089.12</u>
Balance Blackwater Park Fund	\$1,587.66
Balance Community TV Fund	\$375.05
Balance Conservation Funds	\$12,938.82

These figures are correct to the best of my knowledge.

Respectfully submitted,
Ann W. Clark, Treasurer

TOWN CLERK'S REPORT
Year Ended December 31, 1995

Motor Vehicle Registrations	\$170,207.00
Dog Licenses	2,001.50
Fines & Penalties (Dogs, Beach, Parking)	528.00
Transfer Station & Beach Permits	451.00
Vital Statistics	1,340.00
UCC & IRS Lien Filings	756.00
Bad Check Charge	30.00
Miscellaneous	<u>85.55</u>
Total Receipts	<u>\$175,398.05</u>
Fees Retained	<u>1,324.00</u>
Total Remittance to Treasurer	<u>\$174,074.05</u>

These figures are correct to the best of my knowledge.

Respectfully submitted,
Lorraine Locke, Town Clerk

TAX COLLECTOR'S REPORT
Year Ended December 31, 1995

	Levies of: 1995	Prior
Debits:		
Uncollected Taxes Beginning of Fiscal Year:		
Property Taxes		\$361,593.23
Yield Taxes		2,107.56
Taxes Committed This Year:		
Property Taxes	\$2,235,245.77	
Supplemental Taxes	2,067.24	41,508.87
Yield Taxes	23,170.26	
Costs Before Lien		
Overpayment of Property Taxes	886.62	
Interest Collected on Delinquent Taxes	<u>852.59</u>	<u>16,591.83</u>
 Total Debits	 \$2,262,222.48	 \$421,801.49
Credits:		
Remitted to Treasurer During Fiscal Year:		
Property Taxes	\$1,906,200.79	\$383,540.10
Yield Taxes	14,237.68	2,107.56
Interest	852.59	16,591.83
Abatements During Year:		
Property Taxes	2,887.93	2,317.00
Yield Taxes	300.71	
Uncollected Taxes End of Fiscal Year		
Property Taxes	329,110.91	<u>17,245.00</u>
Yield Taxes	<u>8,631.87</u>	
 Total Credits	 \$2,262,222.48	 \$421,801.49

These figures are correct to the best of my knowledge.

Respectfully submitted,
Lorraine Locke, Tax Collector

SUMMARY OF TAX SALE ACCOUNTS

Year Ended December 31, 1995

	Tax Sale on Account on Levies of:		Prior
	1994	1993	
Debits:			
Unredeemed Taxes Beginning of Fiscal Year		\$134,414.57	\$80,475.84
Taxes Sold to Town During Fiscal Year	\$172,745.14		
Interest Collected After Tax Sale	<u>4,011.43</u>	<u>13,203.94</u>	<u>27,132.64</u>
Total Debits	\$176,756.57	\$147,618.51	\$107,608.48
Credits:			
Remittance to Treasurer During Fiscal Year:			
Redemptions	\$58,404.02	\$56,550.53	\$75,102.15
Interest & Costs After Tax Sale	4,011.43	13,203.94	27,132.64
Abatements During Year:			
Unredeemed Taxes		1,431.99	1,603.54
Liens Deeded to Municipalities	3,003.93	2,949.04	1,603.86
Unredeemed Taxes End of Fiscal Year	<u>111,337.19</u>	<u>73,483.01</u>	<u>2,166.29</u>
Total Credits	\$176,756.57	\$147,618.51	\$107,608.48

These figures are correct to the best of my knowledge.

Respectfully submitted,
Lorraine Locke, Tax Collector

STATEMENT OF OUTSTANDING DEBT

- None -

SCHEDULE OF TOWN PROPERTY

Description	Value
Beach land & bath house	\$151,400
Transfer station land & buildings	77,800 *
Equipment	27,500 *
Police Department building	700
Cruiser	14,000 *
Equipment	10,400 *
**Town Office furnishings & equipment	32,600 *
Road Grader	85,000 *
Plows, York rake & street broom	23,800 *
Miscellaneous road tools & equipment	2,600 *
Cemetery tools & equipment	1,300 *
**Library books & furnishings	58,000 *
Land on north side of Route 11 near Monticello Drive	14,400
Old dump site land off Monticello Drive	15,400
Land off south side of Connor Road	400
Land below Highland Lake Dam	19,800
Land between Route 11 and railroad east of Dyer's Crossing	14,700
Land at corner of Switch Road and Blueberry Lane	4,200
Property Acquired by Tax Collector's Deeds	
Land & buildings on Chase Hill Road Extension	45,600
Land between Route 4 and railroad track	500
Land between railroad and West Shore Drive	3,500
Land on Bradley Lake Road	61,400
Land on Bradley Lake	43,400
Land on Bradley Lake	23,500
Land north of Route 11 near power line	37,100
Land north of Route 11 near Hogback	3,300
Land south of Route 11 near Wilmot line	4,200
Land & buildings west of Route 4 near Wilmot line	23,300
Land east of Bridge Road	<u>16,200</u>
 Total	 \$816,000

* Figures are appraised valuations except for those marked with astericks, which represent approximate costs.

** Land & building owned by Andover School District.

REPORT OF THE TRUSTEES OF TRUST FUNDS

	Principal & Interest 12/31/94	Additions	Interest	Withdrawals	Principal & Interest 12/31/95
Library Funds	\$2,400		\$96	\$96	\$2,400
Capital Reserve Funds:					
Equipment - Town	\$1,784	\$5,000	\$22	\$1,806	\$5,000
Andover Fire Dist.	15,379	10,000	810		26,189
Village District	27,555		2,113	169	29,499
East Andover Fire	18,712	16,188	902		35,802
Total	<u>\$63,430</u>	<u>\$31,188</u>	<u>\$3,847</u>	<u>\$1,975</u>	<u>\$96,490</u>
School District Funds	0	0	0	0	0
Cemetery Funds:					
Individual Trusts	\$39,601		\$2401	\$1,957	\$40,045
Cy Pres Fund	7,615		311	2,436	5,490
Old Center Cemetery	1,005	\$83	19	1,075	32
Proctor Cemetery:					
Operating Fund	1,225	6,126	50	5,491	1,910
Perpetual Care Since 1976 Fund	14,554	3,012	782	782	17,566
Total	<u>\$64,000</u>	<u>\$9,221</u>	<u>\$3,563</u>	<u>\$11,741</u>	<u>\$65,043</u>

We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.

Respectfully submitted,
 TRUSTEES OF TRUST FUNDS:
 Roger B. Godwin, Linda K. Perry, Patricia S. Cutter

Plodzik & Sanderson Professional Association

193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the
Board of Selectmen
Town of Andover
Andover, New Hampshire

In planning and performing our audit of the Town of Andover for the year ended December 31, 1995, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

We are pleased to report that, during the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to those individuals involved during the course of our audit fieldwork.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

January 24, 1996

*Plodzik & Sanderson
Professional Association*

EXHIBIT A
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Balance Sheet - All Fund Types
December 31, 1995

<u>ASSETS</u>	<u>Governmental Fund Types</u>	<u>Fiduciary Fund Types</u>	<u>Total (Memorandum Only)</u>	
	<u>General</u>	<u>Special Revenue</u>	<u>Trust and Agency</u>	
Cash and Equivalents	\$ 689,512	\$ 4,635	\$ 20,736	\$ 714,883
Investments	63,168	11,080	148,415	222,663
Receivables (Net of <u>Allowances For Uncollectibles</u>)				
Taxes	523,976			523,976
Prepaid Items	<u>2,059</u>	<u> </u>	<u> </u>	<u>2,059</u>
 TOTAL ASSETS	 <u>\$ 1,278,715</u>	 <u>\$ 15,715</u>	 <u>\$ 169,151</u>	 <u>\$ 1,463,581</u>
 <u>LIABILITIES AND EQUITY</u>				
<u>Liabilities</u>				
Accounts Payable	\$ 6,847	\$	\$	\$ 6,847
Intergovernmental Payable	1,048,250		91,345	1,139,595
Escrow and Performance Deposits			<u>5,309</u>	<u>5,309</u>
Total Liabilities	<u>1,055,097</u>	<u> </u>	<u>96,654</u>	<u>1,151,751</u>
 <u>Equity</u>				
<u>Fund Balances</u>				
Reserved For Endowments			36,793	36,793
Reserved For Encumbrances	51,000			51,000
Reserved For Special Purposes			35,704	35,704
<u>Unreserved</u>				
Designated For Special Purposes		15,715		15,715
Undesignated	<u>172,618</u>	<u> </u>	<u> </u>	<u>172,618</u>
Total Equity	<u>223,618</u>	<u>15,715</u>	<u>72,497</u>	<u>311,830</u>
 TOTAL LIABILITIES AND EQUITY	 <u>\$ 1,278,715</u>	 <u>\$ 15,715</u>	 <u>\$ 169,151</u>	 <u>\$ 1,463,581</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (GAAP-Basis)
For the Fiscal Year Ended December 31, 1995

	General Fund			Annually Budgeted Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues									
Taxes	\$ 2,314,047	\$ 2,309,747	\$ (4,300)	\$	\$	\$	\$ 2,314,047	\$ 2,309,747	\$ (4,300)
Licenses and Permits	161,400	175,996	14,596				161,400	175,996	14,596
Intergovernmental	128,032	128,033	1				128,032	128,033	1
Charges for Services	12,000	15,713	3,713				12,000	15,713	3,713
Miscellaneous	100,346	138,411	38,065		3,450	3,450	100,346	141,861	41,515
Other Financing Sources									
Operating Transfers In	3,406	4,595	1,189	13,150	13,245	95	16,556	17,840	1,284
Total Revenues and Other Financing Sources	2,719,231	2,772,495	53,264	13,150	16,695	3,545	2,732,381	2,789,190	56,809
Expenditures									
Current									
General Government	154,302	146,907	7,395				154,302	146,907	7,395
Public Safety	34,600	37,348	(2,748)				34,600	37,348	(2,748)
Highways and Streets	172,000	186,470	(14,470)				172,000	186,470	(14,470)
Sanitation	89,800	87,113	2,687				89,800	87,113	2,687
Health	11,800	9,450	2,350				11,800	9,450	2,350
Welfare	10,690	5,033	5,657				10,690	5,033	5,657
Culture and Recreation	11,800	11,636	164				11,800	11,636	164
Conservation				12,900	15,909	(3,009)			
Debt Service	24,000	23,564	436	183	183	(183)	24,000	23,564	436
Capital Outlay	33,500	33,495	5				33,500	33,495	5
Intergovernmental	2,160,939	2,160,939					2,160,939	2,160,939	
Other Financing Uses									
Operating Transfers Out	18,150	18,150					18,150	18,150	
Total Expenditures and Other Financing Uses	2,719,231	2,718,665	566	12,900	16,092	(3,192)	2,732,131	2,734,757	(2,626)
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses									
Unreserved Fund Balances - January 1	118,788	118,788		250	603	353	250	54,433	54,183
Unreserved Fund Balances - December 31	118,788	172,618	53,830	13,328	13,328		132,116	132,116	
				\$ 13,578	\$ 13,931	\$ 353	\$ 132,366	\$ 186,549	\$ 54,183

The notes to financial statements are an integral part of this statement.

SCHEDULE A-3
TOWN OF ANDOVER, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 1995

<u>Unreserved - Undesignated</u>		
<u>Fund Balance - January 1</u>		\$ 118,788
<u>Addition</u>		
<u>1995 Budget Summary</u>		
Revenue Surplus (Schedule A-1)	\$ 53,264	
Unexpended Balance of Appropriations (Schedule A-2)	<u>566</u>	
1995 Budget Surplus		<u>53,830</u>
<u>Unreserved - Undesignated</u>		
<u>Fund Balance - December 31</u>		<u>\$ 172,618</u>

The notes to financial statements are an integral part of this statement.

Notes to these financial statements and additional schedules
and exhibits are available for inspection at the town office.

Plodzik & Sanderson Professional Association

193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the
Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying general-purpose financial statements of the Town of Andover as of and for the year ended December 31, 1995. These general-purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Andover has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Andover, as of December 31, 1995, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Town of Andover. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

*Plodzik & Sanderson
Professional Association*

January 24, 1996

BUILDING INSPECTOR'S REPORT

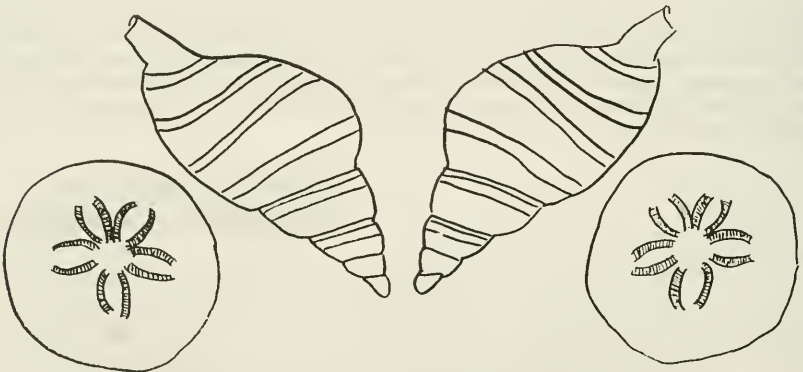
The following permits were issued in 1995:

Dwelling units (new homes)	14
Replacement of dwelling units	3
Garages	5
Barns, outbuildings	8
Additions, renovations, porches, etc. to dwelling units	25
Decks	3
Demolition	1
Permit extensions	<u>1</u>
Total permits issued	60

The activity through the building inspector's office was quite close in volume to 1994. However, the types of permits issued were very different. Although the 26 renovation permits issued in 1995 is close to 1994's 32 permits, the number of new dwelling units took a substantial increase, up by 12. The replacement of dwelling units category may seem confusing, but with some explanation, you will understand this title. There were three permits issued to remove existing older homes and replace these structures with new dwellings, two were new mobile homes and one "stick built".

Please remember that a building permit is needed for new construction which has a value of \$100 or more. We wish to thank you for your cooperation. Our office hours are Thursday evenings from 8:00 to 9:00.

Respectfully submitted,
 Chuck Severance
 Jack Williams



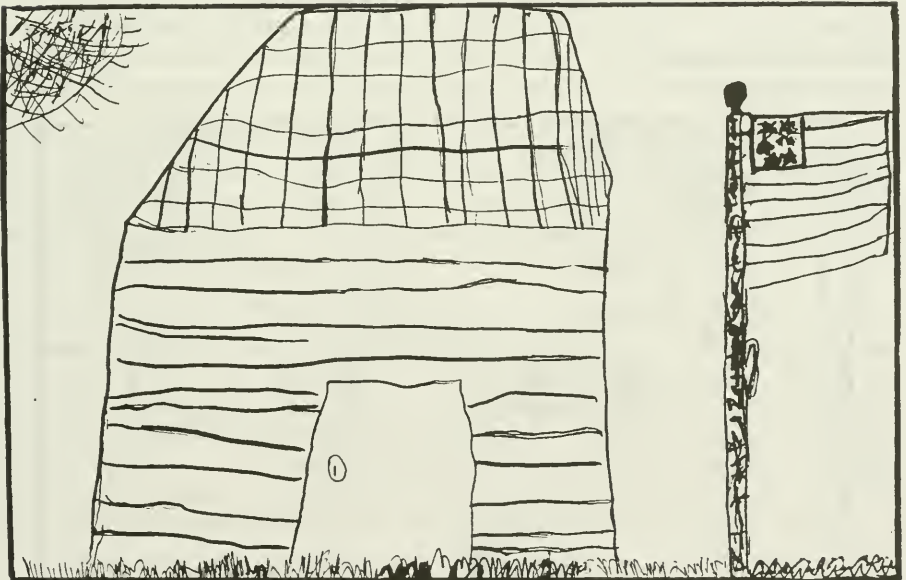
CABLE TELEVISION ADVISORY COMMITTEE REPORT

The committee is once again much indebted to Ann Clark and Heather Makechnie, who kept Channel Seven's "Community Bulletin Board" viewers updated through 1995. Committee members meanwhile continue to adjust the local-access channel's hardware for greater ease of use, intending to make the channel's facilities and information distribution functions as available to the community as possible.

Channel Seven's "hardware" now represents an investment of about \$20,000, all funded by a 1990 grant to the town by the system operator and by annual franchise fees paid by the system to the town. As committee members' expertise in the use of that equipment grows, the committee hopes to make and sell more sophisticated local advertising and perhaps rent the facilities and equipment on an hourly basis to help recoup its cost and provide funds for new equipment.

As always, volunteers for training in video camera operation, edit suite use, film production, and other aspects of committee operations are more than welcome and volunteers should contact Chairman Leo McCabe or any committee member.

Respectfully submitted,
Leo L. McCabe, Chair



Jeremy Drew, Grade 4

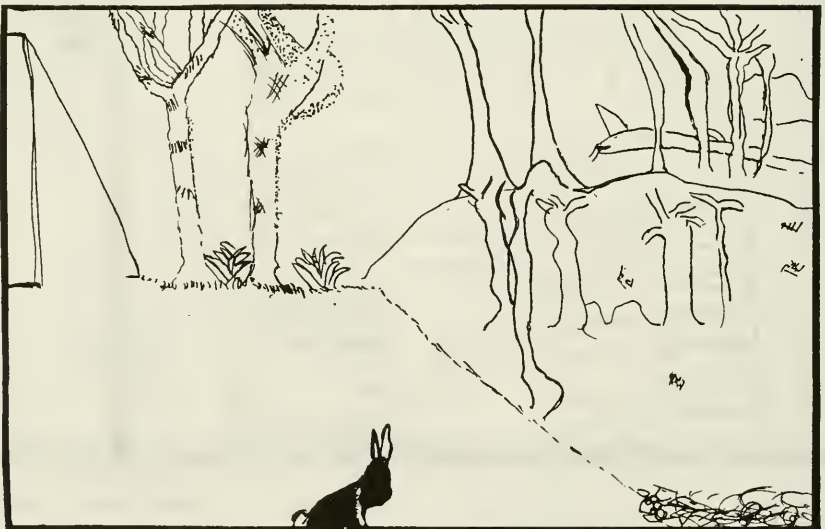
CEMETERY TRUSTEES' REPORT

Spring of 1995 saw the grass growing well in the addition to Proctor Cemetery. The need for new space was apparent when fifteen lots sold there in 1995. We made some improvements to the cemeteries this year. Fence sanding and painting at Lakeview/Lakeside, almost finished this year, will be completed in 1996. The cleaning of stones in Proctor, started in 1994, continued this year and all of the stones in the old portion have been done. A survey revealed many loose and broken stones, and these were all repaired and properly reset. The road along the north side of Proctor Cemetery has presented a problem for many years. Auto traffic was encroaching on grave sites by keeping too far to the right when traveling the road. In the worst problem spot the building of a stone retaining wall, the widening of the roadway and the removal of stone tress and overhanging branches should allow traffic to keep to the left away from grave sites. The funds for the work in Proctor Cemetery came from the CyPres monies received from excess trust lot interest in 1994.

We are pleased to announce the start of stone restoration and repair in the Old Center Cemetery. In September Perry Bros. of Concord repaired and reset sixty-five stones in the westerly portion of the cemetery. This is only a beginning and represents less than one quarter of the work to be done. Funds for this came from a generous, private donation to the Trustees in 1994. We have established an account to accept monies, in whatever amount, to further this work.

It was necessary to increase the cost of initialized corner stones to cover the actual cost. We welcomed Susan Schnare as a Trustee to replace Karen Martin.

Respectfully submitted,
Cemetery Trustees



Elizabeth Lamb, Grade 4

CONSERVATION COMMISSION REPORT

The Conservation Commission functions as an advisory board and go-between for townspeople and town and state officials. Most activities in 1995 were related to state regulations involving wetlands or surface waters.

Dredge and fill applications required by the NH Wetlands Board topped our list. They involved a couple of requests for adding rip rap along erosional banks of the Blackwater River. Several culvert installations involved replacing a former washed-out timber bridge across Mountain Brook in Potter Place, replacing a couple of small existing bridges, and replacing a smaller culvert with a larger one. We offered advice on a possible wetlands infringement in a pallet operation, remedial cleanup of a wetland along the Blackwater, and the possible extension of a field along Sucker Brook for a private air strip. We provided a conditional legal release for the sale of property that had had a fine and reclamation stipulation imposed upon the landowner by the NH Wetlands Board for a violation.

We sent information to a landowner on possible excavation of clay from the Hogback area and commented about prime wetlands at the NH Department of Transportation hearing on plans to upgrade Route 11 in the Continental Machine area. The Comprehensive Shoreline Protection Act (CSPA), passed by the Legislature in 1994, has provided fuel for additional scrutiny in protecting lakes and waterways. Because of it, advice was sought on the rebuilding of a seasonal cottage and on land improvements along Highland Lake.

The NH Wetlands Board approved the construction of a raised access walkway across a vegetated strip of prime wetland in the Blackwater Bays. This was our first experience in dealing with alterations in a designated prime wetlands area, and we learned that the approval process involves more time, inspections, hearings, and, in general, is subjected to much closer scrutiny by the state wetlands inspectors. Another prime wetlands at Bog Pond is adjacent to an area under consideration for commercial development. We advised the Andover Planning Board of violations of the CSPA, environmental safeguards to prevent erosion and protect the quality of surface water and ground water in the underlying sand and gravel aquifer, and safeguards to preserve the scenic and wildlife values inherent to prime wetlands.

Copies of the "Notification of forest management activities having minimum wetlands impact" filed with timber harvesting applications come to us in case we have any concerns. This year they involved areas in or near Bradley Lake Road, Ragged Mountain State Forest, Cilleyville Road and Elbow Pond Road. We advised the filing of the notification form for construction of a temporary wooden bridge over Hame Shop Brook. After visiting the Cilleyville site with a state wetlands inspector and town officials that was sparked by numerous complaints to the town, we agreed that CSPA and environmental and aesthetic qualities of the land had been violated.

Other environmental concerns brought to our attention involved a failed septic system, a proposed portable asphalt plant, an underground storage tank which has been replaced by an above-ground, double-wall containment tank, and storage of old oil drums.

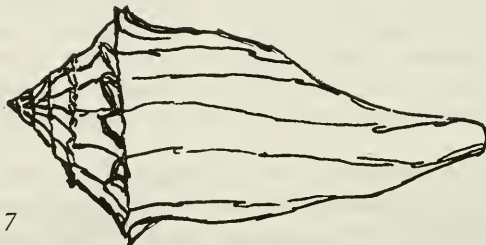
Two small waterfront lots on Bradley Lake have been acquired by the town through default of tax payment. We have submitted two warrant articles asking that these lots remain in town ownership to prevent further development and provide town access to the lake. Because of increased pressure to provide winter driving access to the upper end of the Bradley Lake, we can foresee the need of protective measures to protect the quality of the public water supply.

The Society for the Protection of NH Forests is the recipient of a conservation easement protecting 976 acres of land belonging to the Ragged Mountain Fish and Game Club with the provision for a trail for the Sunapee-Ragged-Kearsarge Greenway Coalition. This trail may eventually link with trails and a backpacking campsite constructed in 1995 as Eagle projects by Andover Boy Scout Troop 489 that may, in turn, eventually connect with the Heritage Trail following the Merrimack and Pemigewasset Rivers. The Conservation Commission approved the three Boy Scout projects which were mostly on the Newman conservation easement land held with the town.

As with most town committees, we have need of people who are interested in preserving the environmental quality and beauty of Andover and willing to serve as a member or alternate on the Conservation Commission. It's an interesting way to get to know the town. This report gives a current overview of the job. Although problems do come our way, we have fun walking property in site visits and as monitoring stewards of conservation easements held with the town. This year we visited the Bernhard, Jones, and Newman properties, and Frank Baker allowed Peter Zak to fly with him for an aerial view of other land. If you are concerned with an activity in town, you may notify the town administrator or a member of the commission for attention by the full board.

For 1995, we have left all conservation funds intact to accrue interest.

Respectfully submitted,
Conservation Commission



Greg Gagne, Grade 7

DOG OFFICER'S REPORT

The Andover dog enforcement efforts of Diana Ganley and Chet Shampney resulted in 65 calls for service during 1995, consisting of 61 dog calls (4 dog bites, 5 barking dogs, 15 dogs chasing people, and 37 dogs at large), 3 cat calls and 1 pig call.

Dogs running at large and unlicensed dogs were of great concern during 1995. One hour of patrol time per week enabled me to pick up a number of the dogs that were roaming the streets of our town. Unlicensed dogs were brought to the Pleasant Lake Animal Hospital. Six of these went unclaimed at a cost of \$540 to the town. Through dog license information and investigation, I was able to return most of the dogs to their owners. On more than one occasion, I had to return the same dogs to their owners.

In order to protect your beloved pets and comply with the town ordinance, I ask the residents of Andover to please make a special effort to LICENSE YOUR PETS.

Respectfully submitted,
Diana W. Ganley, Dog Enforcement Person

FOREST FIRE WARDEN'S REPORT

In the calendar year of 1995, there were over 550 outside fires reported in the State of New Hampshire which consumed over 430 acres. The cost of suppression was over \$147,000. The three leading causes of woodland fires in this state were children, non-permit fires improperly extinguished, and smoking materials.

Violations of RSA 224:27 II, the fire permit law and the other burning laws of the State of New Hampshire, are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

Although the fire departments spent more time this year than last in the woods fighting fires, we would like to thank the residents of Andover and East Andover for their efforts in preventing forest fires. Also, remember that a permit is required for any outside fire unless the ground is totally covered with snow.

Respectfully submitted,
Chuck Severance, Forest Fire Warden

ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
 Year Ended December 31, 1995

Income:

Andover Congregational Church	\$137.91
Andover Lions Club	199.17
Andover Fish & Game Club	25.00
Andover Snowmobile Club	194.26
Bank Interest	87.39
Blackwater Grange Donation	500.00
Booster Ads & Donations	4,428.50
Flea Market	1,391.00
Horseshoe League	66.00
Strawberry Shortcake	916.30
Total Income	\$7,945.53

Expenses:

Advertising	\$97.35
Afternoon Entertainment	150.00
Badges & Ribbons	171.54
Children's Parade	44.00
Evening Entertainment - July 3	300.00
Fireworks	3,000.00
Flea Market	30.00
Parade	2,057.00
Pony Pull	300.00
Programs & Signs	567.00
Sanitary Units	425.00
Sound Equipment	150.00
Strawberry Shortcake	280.23
Total Expenses	\$7,572.12

Net Profit for 1995 \$373.41

Balance on Hand December 31, 1995 \$7,419.61

KEARSARGE AREA COUNCIL ON AGING, INC.

Keeping in mind our mission to "support and enhance the health, well-being, dignity, and independence of . . . senior adults", your young COA both grew and expanded again in 1995, and is now over 1200 members strong.

COA's services to its clients remain its main priority - rides, small repairs, telephone reassurance calls, friendly visits, Good Day respite day care, office information and referral service, and the important monthly newsletter. Our number of clients has increased by about 14% to 165 and the units of service to these seniors by 35%+ to over 2000.

Its variety of offerings now include "life enrichment" events such as a monthly luncheon and speaker program in area churches, regular quilting sessions, wintertime bridge lessons, holiday social events at Christmas time and Valentine's Day, a "Family Scrapbook" program in area libraries, intergenerational involvements, and community receptions in each of our nine towns. Attendance at events such as these totaled over 1300 in 1995.

Important happenings in 1995: The Board of Directors updated and revised COA's by-laws. Our newsletter was enlarged to 8 pages, thanks to the support of our business advertisers. An Advisory Board of area professionals was formed to assist COA in specialized matters. Our Vice President was named by Governor Merrill to the NH State Committee on Aging, having been a NH delegate to the White House Conference in May. The Board conducted a survey of the interests and needs of its members to aid it in planning COA's future.

Essential financial support came from different sources: One quarter from our 9 towns, one quarter from the townspeople who supported our annual fund drive, one quarter was grants from foundations and organizations, and the last quarter was from our newsletter advertisers, our grateful clients, and fund raising events, etc.

Our greatest resource remains our faithful, generous, and conscientious corps of talented volunteers, over 200 of them. Without them we simply could not "enhance" the lives of our senior adults. COA's Board of Directors is very gratified by the wide spectrum of support it is now receiving from every volunteer, from every town, from so many organizations and individuals. Your older neighbors are the appreciative beneficiaries. Thank you.

Respectfully submitted,
Phebe H. Downey, President

LAKE SUNAPEE REGION VISITING NURSE ASSOCIATION

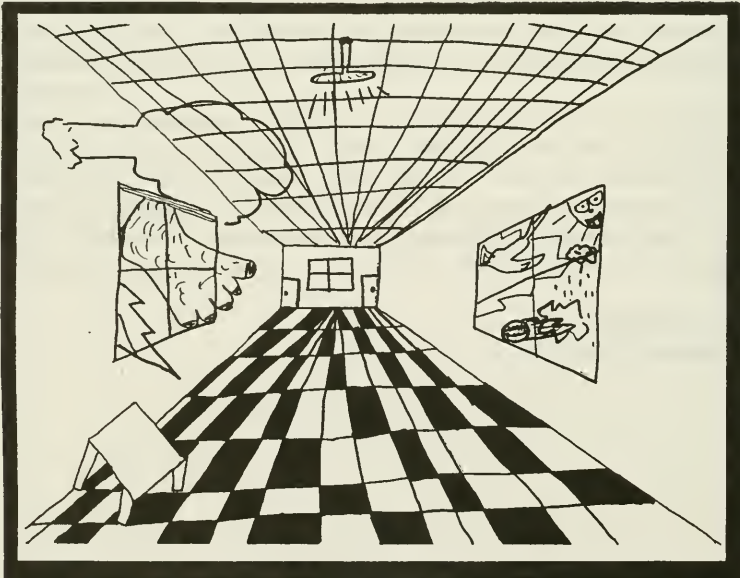
1995 Report of Services	People Served in Andover
home care	54
bereavement	4
clinics: flu	73
clinics: preventive health	44
clinics: well child	3
parent child program	23
child care	21

Thank you for your continued support of VNA services. In 1995, we provided approximately 5,800 visits in Andover, 7 days a week, 24 hours a day.

All of the appropriated funds from the town of Andover have been used to provide home care visits, hospice volunteer training and supervision, and well child clinic visits to people who had no insurance or inadequate insurance or funds. Other visits were subsidized by donations or paid by commercial insurance or from state and federal grant funds.

We depend heavily on the selfless support of volunteers and employees who contribute hours to the success of our programs. For them and our trustees, we are grateful. There are 27 VNA employees who live in Andover.

Respectfully submitted,
Cheryl Blik, President and CEO



Katie Jurta, Grade 5

FRIENDS OF THE ANDOVER/BACHELDER LIBRARIES

In December, we mailed a newsletter for the first time using the town property tax list as a base. The purpose was not only to encourage donations and dues, but also to update you on library news and update our membership list and core of volunteers. The newsletter was the inspiration of Kim Fish and Linda Varnum. They, with the help of the librarians and trustees, created the language and format and brought the project to fruition. It is gratifying to know that there is such wonderful community support for our libraries. So far we have received more than \$2,000 and many good comments.

Revenues from the July 4 book sale have steadily increased to a high of \$791 this year. This would not have been possible without the help of the individuals who donated, transported, sorted and sold books. If you have surplus books, you may leave them at either library throughout the year. Pat and Bill Cutter have stored books in their barn-garage in the past, but we have an urgent need for someone else to take over this storage in 1996. Any volunteers? We would hate to pass up this excellent fund raiser for lack of storage space. The "Friends", librarians, and trustees baked and sold refreshments at town meeting to raise \$116.

Each year we have provided financial support for both libraries wherever the need is greatest at the recommendation of the librarians and trustees. This year we renewed the pass for the Christa McAuliffe Planetarium in Concord. The pass can be borrowed from either library and has an admission value of \$16. If you plan to visit the Planetarium, please remember to take advantage of this opportunity. You may use it more than once to see several seasonal shows, and it's a great place to take company. The "Friends" also funded a pizza party as a treat for the children who participated in the summer reading program and provided materials for the children's Christmas craft party at the Bachelder Library. If you missed our newsletter or would like to help in some way, please see your local librarian.

Respectfully submitted,
Friends of the Andover/Bachelder Libraries

LIBRARY TRUSTEES' REPORT

The Board of Library Trustees in 1995 continued its concern with austerity and once again managed to stay within budget restrictions. Our thanks go to individual members of the community and to the Friends of the Libraries, the Andover Service Club, Blackwater Grange, and Proctor Academy for their generous gifts.

A special thank you must go to the Friends of the Libraries for their town-wide November mailing seeking financial and other support of the libraries. In so doing, the "Friends" also provided townspeople with much interesting information about the libraries, their services and their librarians.

With the assistance of the state library's matching grant program, a Pentium 75 computer with internet access, is on-line in the Andover Public Library. It is equipped with a variety of software, CD-ROM and speakers, and a printer. The Library Trustees have high praise for the countless hours of shopping done by Librarian Ann (Tay) Clark before the purchase was made. The librarian uses the new computer to acquire library materials through interlibrary loan. The new computer is currently used only by the librarian, but it will soon provide research and printout opportunities for the library patrons as well. Bachelder Library continues to be equipped with a terminal that connects the librarian only with the state library for access to the collections of all libraries throughout the state.

Once again a float was entered in the July 4 parade. The summer reading program and Christmas crafts program were offered to children of the community again this year.

The generosity of the Blackwater Grange has once again made funds available for purchase of a family pass to the Christa McAuliffe Planetarium in Concord. Reservations for the pass may be made with either librarian.

We would like to thank the librarians for their wisdom, skills, and good humor in operating under budget constraints, and thank our patrons and local organizations for their continued patience, interest and support.

Respectfully submitted,
Library Trustees

1995 LIBRARY STATISTICS

	Andover Public Library	Bachelder Library
Circulation:		
Adult Non-Fiction	361	209
Adult Fiction	2,040	1,964
Juvenile Books	3,476	621
Magazines	443	221
Cassettes, Videos & Non-books	<u>119</u>	<u>151</u>
Total	6,439	3,166
Interlibrary Loaned	70	11
Interlibrary Borrowed	<u>764</u>	<u>166</u>
Total	7,273	3,343
New Acquisitions:		
Adult Books	148	152
Juvenile Books	153	59
Juvenile Paperback Collection	90	0
Magazines	27	11
Cassettes, Videos & Non-books	<u>10</u>	<u>5</u>
Total	428	227

The Andover Public Library purchased a Pentium 75 computer with CD-ROM and printer.

ANDOVER PUBLIC LIBRARY
Financial Statement and 1996 Budget

	Estimated Revenues 1995	Actual Revenues 1995	Estimated Revenues 1996
Income:			
Cash on Hand January 1, 1995	\$949.16	\$949.16	\$362.04
Development Fund	536.16	536.16	626.69
Town Appropriation	12,900.00	12,900.00	12,900.00
State Matching Grant	850.00	850.00	0.00
Trust Funds	100.00	75.15	75.00
Interest	20.00	41.06	20.00
Donations	0.00	600.00	0.00
Miscellaneous Income	<u>0.00</u>	<u>372.64</u>	<u>0.00</u>
Total Income	\$15,355.32	\$16,324.17	\$13,983.73
	Estimated Expenses 1995	Actual Expenses 1995	Estimated Expenses 1996
Expenditures:			
Salaries:			
Librarian	\$6,726.72	\$6,726.72	\$6,726.72
Substitute	220.00	227.70	220.00
Social Security	515.00	514.56	515.00
Bookkeeping	220.50	220.50	220.50
Janitor	110.00	110.00	110.00
Books, Magazines, etc.	4,500.00	4,845.01	4,500.00
Telephone	320.00	341.49	350.00
Maintenance	150.00	0.00	150.00
Development Fund	1,700.00	1,700.00	300.00
Miscellaneous	<u>500.00</u>	<u>646.46</u>	<u>500.00</u>
Total Expenditures	\$14,962.22	\$15,332.44	\$13,592.22

WILLIAM ADAMS BACHELDER LIBRARY
Financial Statement and 1996 Budget

	Estimated Revenues 1995	Actual Revenues 1995	Estimated Revenues 1996
Income:			
Cash on Hand January 1, 1995	\$711.12	\$711.12	\$898.38
Savings Account	2,081.81	2,081.81	1,376.05
Trust Funds	10,550.00	9,723.18	9,500.00
Interest	30.00	61.71	25.00
Donations	0.00	1,260.00	0.00
Miscellaneous Income	<u>0.00</u>	<u>1,000.00</u>	<u>0.00</u>
Total Income	\$13,372.93	\$14,837.82	\$11,799.43
	Estimated Expenses 1995	Actual Expenses 1995	Estimated Expenses 1996
Expenditures:			
Salaries:			
Librarian	\$6,726.72	\$6,726.72	\$6,726.72
Substitute	100.00	0.00	100.00
Social Security	515.00	514.56	515.00
Bookkeeping	220.50	220.50	220.50
Janitor	150.00	0.00	150.00
Books, Magazines, etc.	2,000.00	2,362.61	2,000.00
Telephone	325.00	125.15	50.00
Electricity	350.00	370.99	350.00
Fuel	1,150.00	913.93	950.00
Maintenance	200.00	150.00	150.00
Insurance	330.00	0.00	330.00
Bank Expenses	75.00	47.90	30.00
Contingency Fund	1,050.00	1,000.00	0.00
Miscellaneous	<u>150.00</u>	<u>131.03</u>	<u>150.00</u>
Total Expenditures	\$13,342.22	\$12,563.39	\$11,722.22

PLANNING BOARD REPORT

During our 21 meetings this past year, the Andover Planning Board has been focused on development proposals that invoke our new commercial overlay regulations and state laws guiding activities in shoreland areas and gravel excavation sites. Although administration is not easy for local boards, the town has benefited since responsible guidance can be given, sound plans are encouraged and all residents and property owners are protected from short-sighted ideas.

To summarize, our agendas have been moderately busy:

- 2 minor subdivision (2 lots)
- 3 site plans for non-residential developments
- 3 annexations combining several lots into a fewer number
- 4 special exception findings that a proposed use is appropriate for the site
- 2 excavation reviews (RSA 155-E)

The subdivision and development of the property next to Junction Services on Route 11 was a continual discussion involving much review guidance and varied proposals. Following 20 meetings, a very favorable proposal was finally approved resulting in future consolidation of R. P. Johnson's facilities (rather than a six-lot subdivision) and the future reversion of commercial property in Cilleyville to residential or parkland uses.

Major excavation and landform change proposed for the southside of the Blackwater River between Cilleyville and Covered Bridge Road was another item of discussion at seven meetings. At this writing only proposals exist with hearings and permit processing a future task of the owner.

An important meeting was held with the building inspector to coordinate the building permit process in Andover. Cooperation between all town officials has been outstanding; we are fortunate to have dedicated leaders striving for our public interest and protection of the rural life style that is so special in our town.

Respectfully submitted,
Planning Board

POLICE CHIEF'S REPORT

The year 1995 has brought even more changes to the Andover Police Department. New officers hired were Sergeant Don Nason, Officer Stephen Bellows, and the newest officer, Steven Bordeau, who is attending the Police Academy as of this writing.

One of the biggest changes in the law enforcement system is the 911 Enhancement Emergency phone system. This will make it easier for residents to call police, fire and rescue.

The department answered a total of 415 calls for service and issued 161 summons and warnings. The department also investigated 27 accidents and had two DWI arrests.

The department still has in effect property checks for residents that are away and would like their residences checked.

It appears that activity is still on the increase in Andover. Patrol will be increased with the increase of personnel, and areas in town that are having repeated problems will have increased patrol.

At this time, I would like to thank the New Hampshire State Police from Troop D for their assistance and added coverage to the town.

Just as reminder to all residents, business hours for the Andover Police Department are the 2nd and 4th Mondays of the month from 7:00 PM to 9:00 PM. If anyone has a question or would like to talk to an officer or the chief, please feel free to stop by.

Respectfully submitted,
Glenn E. Laramie, Acting Chief

RECREATION DEPARTMENT REPORT

We are proud to list and briefly describe the many programs that the Town of Andover sponsors for its youth:

This year the ski program is offering 154 children the opportunity to participate in downhill skiing, snowboarding and cross country skiing. The program runs for six weeks, one afternoon per week starting in January, and is open to grades one through eight. For many of the children, this is the first time skiing. With lessons provided as part of the program, it's amazing to see how fast they learn!

The basketball program consists of four teams for both boys and girls in grades three through six. (Basketball for grades seven and eight is sponsored by the school.) The program runs from December through February with games on Saturdays.

Girls softball is offered to seventh and eighth graders beginning in May. In 1995, the girls were undefeated!

In July, tennis lessons are offered to any first through sixth grader. The program runs four days per week for two weeks.

The swim program is open to children in first grade and older. This valuable program teaches groups of all abilities four days per week for four weeks.

The fall soccer program is open to both boys and girls in grades three through six. (Again, soccer for grades seven and eight is sponsored by the school.) The program runs from September through early November.

The Blackwater Park has seen plenty of use this year by many of the above mentioned programs, the Little League and other programs as well. We are still accepting donations to continue the plan of improvements to the park.

As you can see, the recreation department orchestrates many very beneficial programs for our youth. Many thanks to all of the volunteers who help make these programs successful. More volunteers are always welcome.

Respectfully submitted,
Recreation Department

RECYCLING COMMITTEE REPORT

As you can see from the below tabulation, our 1995 revenues from recycled materials far exceeded our 1994 revenues. Materials recycled in 1995 but not in 1994 were sheetrock, aluminum foil and mixed office paper. There continues to be a lot of individuals who make no effort to recycle. It is not a big task. Keep all your recyclables in one bin and separate them at the transfer station while socializing.

Recycled Materials 1995

<u>Materials</u>	<u># Tons</u>	<u>Income/ (Expense)</u>	<u>Savings</u>	<u>Net</u>
Aluminum cans	1.77	\$1,578.80	\$70.70	\$1,649.50
Aluminum foil	.02	7.40	.74	8.14
Cardboard	45.61	5,283.60	1,824.40	7,108.00
Glass	39.1		1,564.00	1,564.00
Magazines	15.51	688.54	640.48	1,329.02
Mixed paper	1.69	179.81	67.60	247.41
Newspaper	31.11	1,460.25	1,244.40	2,704.65
Tin cans	.71	16.85	28.40	45.25
Air conditioners (units)	7	(68.00)		(68.00)
Demolition debris	78.24	(467.17)		(467.17)
Refrigerators (units)	101	(440.00)		(440.00)
Scrap metal	122.31	(219.39)		(219.39)
Sheetrock		(100.00)		(100.00)
Used motor oil (gallons)	1,400	(75.00)		(75.00)
Total		<u>\$7,845.69</u>	<u>\$5,440.72</u>	<u>\$13,286.41</u>

Our 1996 Goals

- * Complete the glass barriers and make our first sale of this commodity.
- * Construct a hazardous waste building. This building will be funded by the state with grant money.
- * Investigate the economics of a small compactor for plastics.
- * Promote home composting.

Respectfully submitted,
Recycling Committee

RESCUE SQUAD REPORT

The Andover Rescue Squad is a non-profit, volunteer organization which provides quality pre-hospital emergency care to Andover residents, visitors and neighboring communities.

Since 1966, patients have not been charged for our services and rescue members are not compensated for their many hours of dedication. Through generous donations and memorial contributions, we are able to receive the continual training and equipment necessary to provide care for you, your families and neighbors.

Public health awareness is essential! Please remember the time between recognition of a problem and the arrival of emergency care gives depends on your awareness. CPR and related classes are available through hospitals and local organizations. Your knowledge could save a life!

The past year has brought the squad many new and energetic members and a few well trained individuals dedicated in helping to provide quality care for the public.

During 1995, the Andover Rescue Squad responded to 145 various calls. The majority of these calls were medical emergencies resulting in transport to Franklin, New London, Concord and Hanover hospitals.

1995 Andover Rescue Squad Members

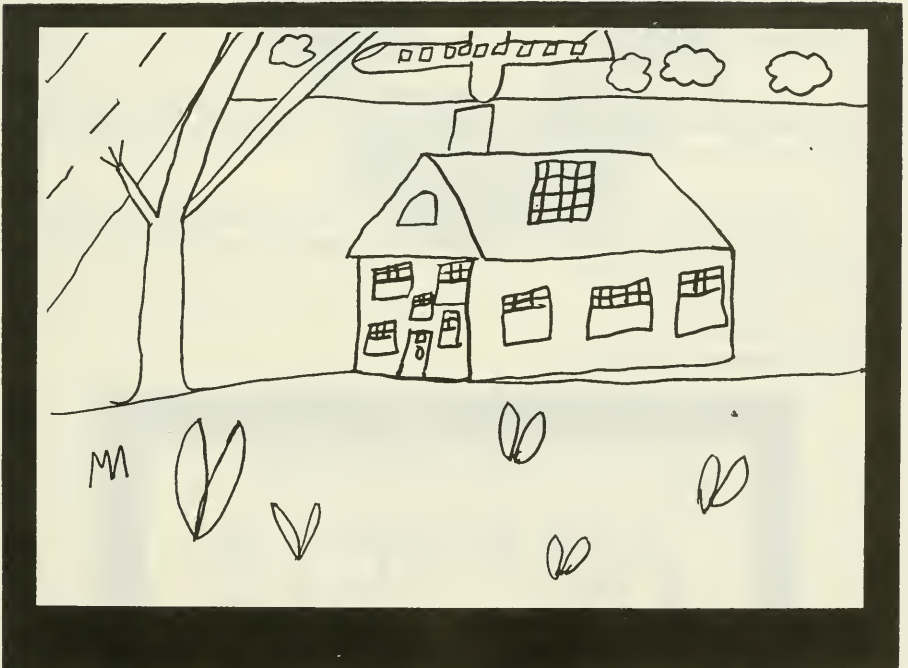
Jeanne Barrett	JoAnne Hicks	Gene Poulin
Edward Becker	Jacob Johnson	Ann Sargent-Henderson
John Bock	Joyce Jones	Anna Thompson
Ron Brule	Kitty Kidder	Gina Thompson
Les Fenton	Rene Lefebvre	Jerry Thompson
Anne Hewitt	John Lyons	John Thompson
David Hewitt	Koreen Lyons	John Wagner
		Teddy Walker

The rescue squad received \$7,782 in donations during 1995. Memorial donations, in the amount of \$3,815, were received honoring Guy Perry, William Taylor, Eldora Heath, Harold Keyser, Virginia Hutchinson, Victoria Skeats, Frank Poblentz, William Jenkins, Paul Campbell, Ethel & Theodore Lindley, Christopher Smith, Richard Pieters, Janet Miller, Homer Kilburn, Sabina Bigelow and Helen Poblentz.

1995 Andover Rescue Squad Expenditures

Telephone	\$472.94
Oxygen	1,120.22
Ambulance Fuel	218.63
Ambulance Service & Repairs	614.48
Medical Supplies	1,050.27
Equipment	3,604.47
Training	1,725.00
Postage	544.46
Office Supplies	221.64
Bank Service Charges	5.72
Miscellaneous	189.62
Total	<u>\$9,767.45</u>

Respectfully submitted,
Rescue Squad



Keith Addario, Grade 3

ROAD AGENT'S REPORT

Summer projects consisted of the replacement of two large culverts, one on Elbow Pond Road and the other on Bridge Street, and several small culverts throughout town. Also, a storm drain was installed on Lawrence Street near the post office. Hopefully, there will be no more big puddles! The ditches along the hills on Maple Street (better known as Graves' hill), Old College Road and Boston Hill Road were shaped and tar sealed to help prevent erosion. A cold tar overlay on Old College Road, from Elbow Pond Road to the intersection of Route 11, was completed. Approximately 1,000 feet of our much neglected Flaghole Road now has a cold tar overlay.

Some rotted timbers under the Bradley Brook bridge, at the dam, were replaced. Also, some side railings were repaired.

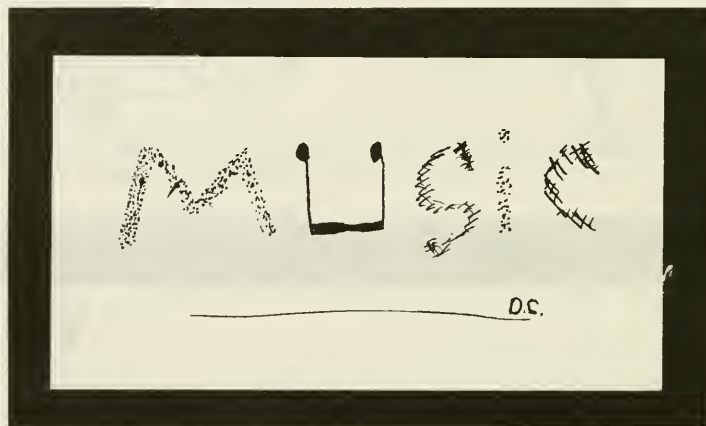
New road signs were installed just in time for Halloween vandals! Fortunately, there were not many problems.

Regular maintenance such as roadside mowing, grading of dirt roads and filling pot holes was carried out. The new sweeper, approved for purchase at the last town meeting, works excellent. Again, thanks to Armand Boisvert for the improvements made to Sam Hill Road.

So far the 1995-96 winter has been a real test on the winter budget. First, lots of snow, then rain storms causing road washouts. We have no choice, but to deal with it and hope to make ends meet.

I have decided not to run for road agent at the 1996 election. I would like to take this opportunity to thank everyone for their support over the last 12 years. I have enjoyed working for you.

Respectfully submitted,
Mark E. Thompson, Road Agent



David Colburn, Grade 5

TOWN OF
ANDOVER
RECYCLING CENTER



HELP TO REDUCE
TOWN EXPENSES BY
RECYCLING

REMOVE THIS PAGE...
HANG ON REFRIGERATOR

MATERIAL	ITEMS	HOW
ALUMINUM (Mandatory)	Beverage containers Pie plates and foil (CLEAN ONLY)	Empty contents.
CARDBOARD (Mandatory)	Corrugated, double walled, & brown paper bags	Flatten. Keep clean and dry.
TIRES	Car, truck, motorcycle & bicycle tires (no rims)	Remove rim from tire. Tires \$1/each. Please cut up large (truck) tires.
BATTERIES	Automotive; small household batteries	See attendant. Place in designated barrel in building
OIL	Motor and transmission oil and oil filters	Bring container to attendant.
SCRAP METAL	Iron, brass, copper, aluminum, car engines and body parts, some appliances, etc.	See attendant
NEWSPAPERS (Mandatory)	Newspapers and inserts only.	Place in large box inside building.
TIN (STEEL) CANS & LIDS	Cans which attract magnet: tuna, etc.	RINSE!
GLASS	Glass jars and bottles only. Absolutely no mirrors, ceramics, windows or light bulbs.	RINSE and remove lids. Separate clear, brown, green.
YARD WASTE	Leaves, grass, plants and weeds	Put in compost pile. If you bag them, remove bags.
WOOD: LUMBER, LIMBS & BRUSH	Limbs 5" diameter or less, 2X4's, pallets. No pressure treated, painted, stained wood or nails.	Put on or near burn pile. Someone may reuse it. Check with attendant.
GOODIES	Books, toys, clothing, antiques, household items: anything that needs a new home.	Bring to Swap Shop. Clothes should be clean and boxed or bagged.
APPLIANCES with CFCs	Refrigerators, air conditioners	See attendant \$5 fee charged
MAGAZINES	Catalogs, Shopper, glossy paper, phonebooks	Place in large box inside building.
MIXED PAPER	White and colored copier paper, envelopes, junk mail	Place in large box inside building.
See reverse side for information about CONSTRUCTION DEBRIS.		

Since it is unlawful to burn demolition debris, the Transfer Station is providing a trailer for the disposal of: drywall, roofing materials, insulation, painted and pressure treated wood, plywood, and particle board. We have set fees with the intention of covering the rental of the trailer and the cost of dumping the materials at a legal site.

\$ 55 per yard

\$ 30.50 per half-yard

\$ 19.50 per quarter-yard

Lesser amounts- fee determined
by attendant

THANK YOU FOR RECYCLING

SEPARATION OF ITEMS MAY OCCUR ON SITE AT THE TRANSFER STATION. SAVE SPACE AT HOME BY USING ONE BIN FOR ALL YOUR RECYCLABLES.

RECYCLING BINS ARE AVAILABLE FOR PURCHASE AT THE TRANSFER STATION FOR \$5.00. JUST ASK AN ATTENDANT.

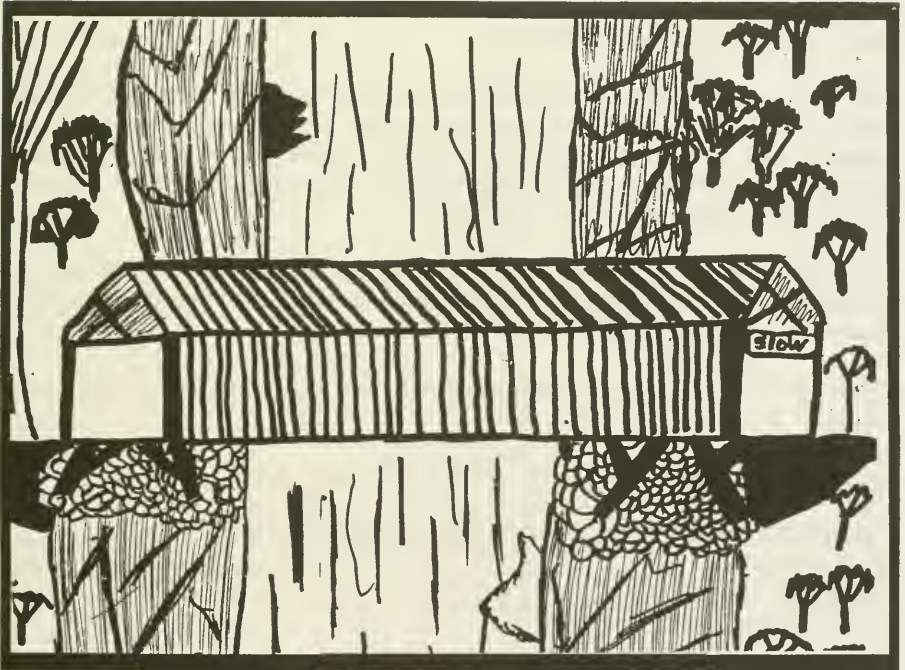


REPORTS OF:

ANDOVER VILLAGE DISTRICT

ANDOVER FIRE DISTRICT

EAST ANDOVER FIRE PRECINCT



Josh Daneault, Grade 5

**ANDOVER VILLAGE DISTRICT
1996 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Village District in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School in Andover, New Hampshire on Monday, March 4, 1996, at 7:00 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the annual reports of the commissioners, treasurer and auditor.

ARTICLE 3: To elect the following necessary officers for the ensuing term:

Commissioner for one year
Commissioner for two years

Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district.

ARTICLE 5: To see if the district will vote to accept quarterly water rents to a total annual amount of \$64,000 to be shared among the users. The quarterly water rent billing is to be set at the January 7, 1996 billing amount until switched to a gallonage rate when individual water meter installation is completed and water use information is available.

ARTICLE 6: To see if the district will vote to accept the budget as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 7: To transact any further business that may legally come before this meeting.

Given under our hands and seal, the 17th day of January, 1996.

COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT:

Stephen Wyeth
Toby Locke
Lynford Styles

**ANDOVER VILLAGE DISTRICT
1996 Proposed Budget**

	Appropriations 1995	Expenditures 1995	Proposed* Budget 1996
Commissioners' Salaries	\$1,500	\$1,500	\$1,500
Clerk/Treasurer Salary	500	500	1,000
Office	800	342	400
Telephone	600	1,066	1,000
Fuel	1,500	2,206	2,000
Electricity	1,200	3,090	3,000
Chemical Treatment	3,000	2,015	2,200
Chlorine Plant Operator	2,000	3,266	3,500
Water Testing	2,000	938	1,500
Maintenance & Repair	10,000	4,529	18,000
Intake Repair		7,090	
Logging Access		7,531	
Meter Reading	1,300	0	2,000
Snow Removal	750	370	500
Insurance	500	737	500
Capital Reserve Deposit	0	0	1,000
Dam Maintenance	1,200	255	1,200
Contingency	500	487	0
Meters	7,500	1,677	1,500
Bond Payment	31,800	26,586	47,225
Filtration Plant	37,755	37,755	1,000
Education	1,000	220	1,000
Total	<u>\$105,405</u>	<u>\$102,160</u>	<u>\$90,025</u>
	Estimated Revenues	Actual Revenues	Proposed Revenues
Source of Revenues:	1995	1995	1996
Water Rents	\$60,300	\$64,431	\$64,000
Interest	250	336	400
Bank Loan	43,409	43,409	0
Eq. Deposit Refunds, Etc.	0	1,463	0
Logging	0	8,164	500
State Grant Program	0	0	9,145
Cash Account Withdrawal	1,446	0	15,980
Total	<u>\$105,405</u>	<u>\$117,803</u>	<u>\$90,025</u>
Checking Account Balance	\$21,738	\$31,730	
Capital Reserve Account	\$28,136	\$29,571	

* This proposed 1996 budget was submitted by the commissioners and has been recommended by the budget committee.

**ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
March 6, 1995**

The annual meeting for the Andover Village District was called to order on March 6, 1995, at 7:00 PM by Moderator Paul Fopiano. Fourteen members of the district attended. The following is a summary of the annual meeting minutes:

Voting polls were opened at 7:10 PM for the Article 4 written ballot.

ARTICLE 1: Minutes of the March 7, 1994 annual meeting were read and accepted.

ARTICLE 2: The commissioners gave a brief summary of the filtration plant construction during 1994 and indicated the plant is now on line. The treasurer's report was read and accepted. The December 31, 1994 district operations checkbook balance was \$21,738.

ARTICLE 3: The following officers were elected:

Commissioner for one year	Robert Dunlap
Commissioner for three years	Toby Locke
Clerk/Treasurer for one year	Joseph Vercellotti
Moderator for one year	Paul Fopiano

ARTICLE 4: To see if the district will vote to authorize the commissioners to refinance the filtration plant construction cost of \$422,000 through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the commissioners to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project; to authorize the commissioners to issue, negotiate, sell and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the commissioners to take any other action or to pass any other vote relative thereto. Accepted unanimously in a written ballot vote, 14 yes, 0 no.

ARTICLE 5: To see if the district will vote to accept and expend any federal and/or state grants received by the district. Accepted.

ARTICLE 6: To see if the district will vote to accept quarterly water rents to a total annual amount of \$60,300 to be shared among the users. The quarterly water rent billing is to be set at the January 6, 1995 billing amount until switched to a gallonage rate when individual water meter installation is completed and water use information is available (July, 1995 billing). Accepted.

ARTICLE 7: To see if the district will vote to accept the budget as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget. Accepted.

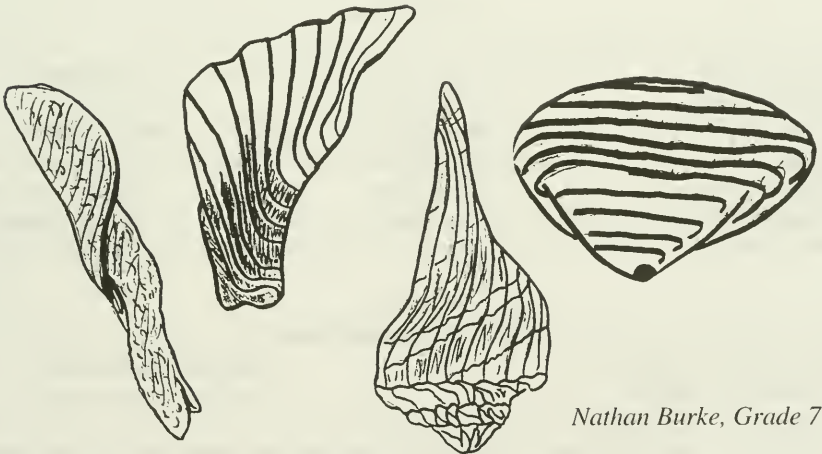
ARTICLE 8: Discussions pertaining to limited ice fishing on the southern end of Bradley Lake and the district's access through the Jones Property adjacent to the water intake were discussed. The NHDES will likely require additional lead sampling and analysis was also mentioned. The following special warrant article was also proposed and unanimously accepted:

To see if the voters will require the commissioners to call a special meeting to discuss any non-emergency major district projects (over \$5,000) not already covered in either the annual meeting warrants or the current budget prior to proceeding with the major project.

Voting polls were closed at 8:10 PM for the Article 4 written ballot with Article 4 unanimously accepted, 14 yes, 0 no.

The meeting was adjourned at approximately 8:45 PM.

Respectfully submitted,
Joseph M. Vercellotti, Clerk/Treasurer



Nathan Burke, Grade 7

ANDOVER FIRE DISTRICT NO. 1 CHIEF'S REPORT

1995 proved to be a busy year for the Andover Fire Department with a total of 63 responses. A good number of these were mutual aid calls to surrounding towns. Most, however, were in the Andover and East Andover areas.

We saw some turnover in our fire department roster this year with several of our firefighters leaving the department due to relocations. However, we also welcomed several new members to the department, so our number of volunteers remains the same.

In addition to our "in house" training, we put four firefighters through pump training class in Tilton, NH, two through a first responder medical class at Franklin Hospital, one firefighter went on to the EMT level course. We currently have two firefighters taking their Firefighter Level One course at the New Hampshire Fire Academy in Concord.

With the increase in runs we are seeing every year, this training is very important. I want to thank the volunteer firefighters and their families for giving the many hours necessary for this training, and the taxpayers for their support which makes it possible.

Members of the Andover Fire Department are:

Firefighters

Larry Anderson	James Emken	Jeff Mitchell
Dennis Bartlett	Andy Kline	Vic Phelps
Bo Beeman	Fred Lance	Peter Sanborn
Ron Benoit	John Lyons	Tim Nash
Richard Brewster	Kurt Meier	Charles Severance
Michael Brooks	Roy Meier	Yarrow Thorne
Chuck Ellis		John Williams

Officers

John McDonald, Chief

Glenn Haley, Deputy Chief	Chris Barrett, Captain
Ron Brule, Lieutenant	John Bock, Lieutenant

Have a safe year and remember to replace the batteries in your smoke detectors.

Respectfully submitted,
John McDonald, Chief

**ANDOVER FIRE DISTRICT NO. 1
1996 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Fire District No. 1, in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Fire Station in said district on Wednesday, the 20th day of March, 1996, at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last meeting.

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners, and the fire chief.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the district will vote to authorize the commissioners to borrow money in the anticipation of taxes.

ARTICLE 5: To see if the district will vote to accept and expend any grants or gifts to the district, whether federal, state or from private individuals.

ARTICLE 6: To see if the district will vote to authorize the transfer/use of the December, 1995 fund balance to the Fire Vehicle Capital Reserve Fund.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of \$10,000 to be added to the Fire Vehicle Capital Reserve Fund previously established.

ARTICLE 8: To see if the district will vote to accept the budget as recommended by the budget committee.

ARTICLE 9: To see if the district will vote to raise and appropriate such sums of money as may be necessary for the budget.

ARTICLE 10: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 30th day of January, 1996.

COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1:

Chuck Severance

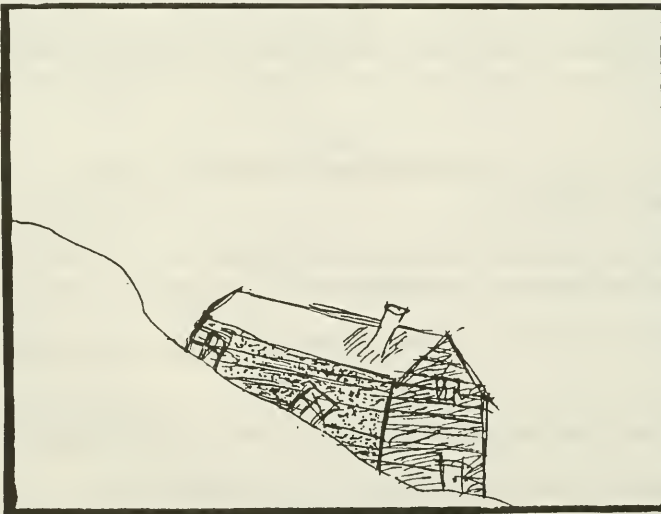
Jack Williams

Kenneth Ovenden

**ANDOVER FIRE DISTRICT NO. 1
1996 Proposed Budget**

	Appropriations 1995	Actual Expenditures 1995	Proposed* Budget 1996
Fuel	\$1,800	1,765	\$1,800
Electricity	750	808	750
Telephone	400	419	400
Water	75	177	75
Dues	250	246	250
Maintenance & Repair	3,000	2,649	3,000
Miscellaneous	1,250	512	1,250
Insurance	4,500	3,472	4,800
Training	1,000	1,177	1,500
Building & Site	1,800	363	600
New Equipment	3,225	3,712	3,825
Clerk Salary	350	350	350
LRMA Assoc.	3,000	2,786	3,400
Capital Reserve	10,000	10,000	10,000
Total	<u>\$31,400</u>	<u>\$28,435</u>	<u>\$32,000</u>
Amount to be raised by taxes	\$31,400	\$31,400	\$32,000
Additional funds available	0	38	0
Total	<u>\$31,400</u>	<u>\$31,438</u>	<u>\$32,000</u>

* This proposed 1996 budget was submitted by the commissioners and has been recommended by the budget committee.



Jon Benson, Grade 4

**ANDOVER FIRE DISTRICT NO. 1
ANNUAL MEETING MINUTES
March 15, 1995**

The annual meeting of the Andover Fire District No. 1 was held Wednesday, March 15, 1995. Moderator William A. Bardsley called the meeting to order at 7:30 PM. There were eleven voters present.

ARTICLE 1: A motion was made and duly seconded to accept the minutes of the 1994 annual district meeting as published in the town report. It was so voted and accepted.

ARTICLE 2: The treasurer's report and auditor's report were read by the clerk. The chief's report was accepted as published in the town report. Chief McDonald also noted that last year it was voted to buy new air packs and safety devices and that the department did purchase them.

ARTICLE 3: The following officers were elected:

Commissioner for three years:	Kenneth Ovenden
Moderator for one year:	William A. Bardsley
Clerk/Treasurer for one year:	Susan Johnson

Mr. Bardsley accepted with the condition that since he retired from the town office, he doesn't want to be tied down and Paul Fenton (if available) will fill in when necessary. It was so voted and accepted.

ARTICLE 4: A motion was made and duly seconded to authorize the commissioners to borrow money in anticipation of taxes if the need arises. It was so voted and accepted.

ARTICLE 5: A motion was made and duly seconded to accept and expend any grants or gifts to the district, whether federal, state or from any private individuals. It was so voted and accepted.

ARTICLE 6: A motion was made and duly seconded to transfer the December 31, 1994 fund balance to the Fire Vehicle Capital Reserve Fund. It was so voted and accepted.

ARTICLE 7: A motion was made and seconded to raise and appropriate the sum of \$10,000 to be added to the Fire Vehicle Capital Reserve Fund previously established. It was so voted and accepted.

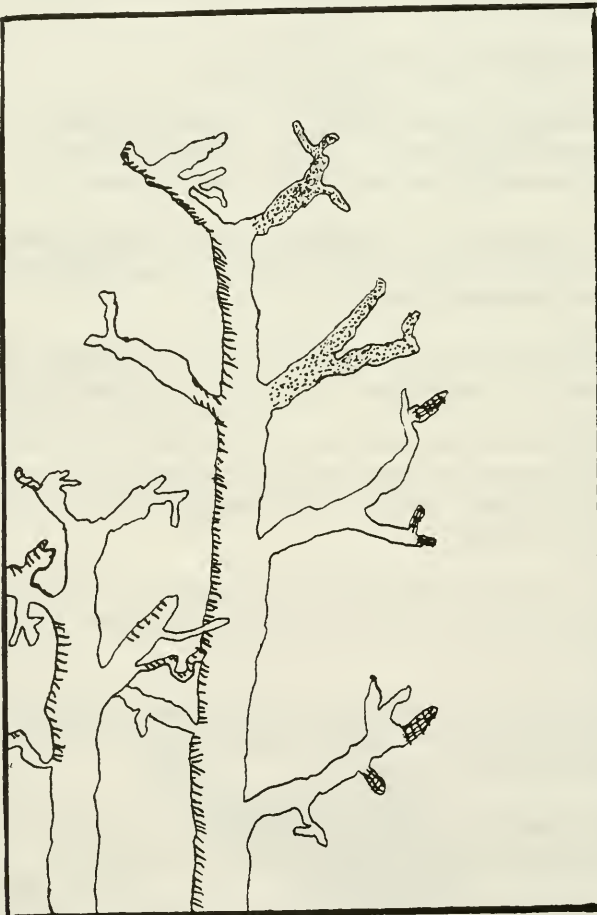
ARTICLE 8: A motion was made and seconded to accept the budget as recommended by the budget committee. It was so voted and accepted.

ARTICLE 9: A motion was made and duly seconded to raise and appropriate such sums of money as may be necessary for the budget. It was so voted and accepted.

ARTICLE 10: Chief McDonald received a memo in January from the State of New Hampshire Department of Safety regarding NH RSA 154:1 requiring that fire departments have until January 1, 1996 to become established as a municipal fire department by vote of the local legislative body. A motion was made and duly seconded to stay as a municipal fire department. Moderator Bardsley will determine if a town vote is needed; if so we can do so at the next town meeting. It was so voted and accepted.

There being no other business to come before the meeting, a motion was made, seconded and accepted to adjourn at 7:58 PM.

Respectfully submitted,
Susan L. Johnson, Clerk/Treasurer



Adam Fitzpatrick, Grade 4

EAST ANDOVER FIRE PRECINCT CHIEF'S REPORT

The spring of 1995 presented several firefighting challenges for your fire department. The combination of very little snow, sparse spring rain and extremely windy days kept our woodlands at tinder dry levels. To everyone's surprise, the fires we were fighting did not slow down when they left the fields and started into the woods. On one occasion, hand lines, which are generally used for structure fires, were required to put out a fire burning in a stand of pine. In East Andover, three homes were threatened by two separate brush fires. Two firefighters required treatment at a hospital for injuries sustained at one of these brush fires. While we would rather fight woodland fires (less personal loss), they are no less dangerous. Hopefully, the spring of 1996 will be wetter.

We are in the process of designing a new attack pumper that is budgeted for March of 1997. The new truck is slated to replace our 1974 GMC, which will be used for carrying water and forestry equipment. The GMC is showing signs of age and has become a safety concern in its role as an attack pumper. At structure fires where the GMC is the attack truck, we now must keep an engine from Andover in a standby role.

Several new firefighters have completed Level 1 firefighter and medical training. It takes time and commitment in order to perform the task we volunteer to do. Thanks to the dedication of these fine people and your continued strong support, we will all enjoy a continuation of our "citizen" firefighters. Have a safe year.

Respectfully submitted,
Rene Lefebvre, Chief



Carmen Ayala, Grade 4

**EAST ANDOVER FIRE PRECINCT
1996 WARRANT
State of New Hampshire**

To the inhabitants of the East Andover Fire Precinct in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in Precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said precinct on Tuesday, the 19th day of March, 1996, at 7:30 PM to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year:

Moderator for one year
Clerk for one year
Treasurer for one year
Auditor for one year
Commissioner for three years

ARTICLE 2: To hear the reports of any committees.

ARTICLE 3: To see if the precinct will vote to raise and appropriate the sum of \$16,000 to be added to the Capital Reserve Fund previously established for a new fire truck; and also vote to transfer to the same Capital Reserve Fund the sum of \$60.36, the 1995 surplus from bank interest; and also vote to transfer to the same Capital Reserve Fund the sum of \$604, the 1995 surplus from total precinct taxes collected by the Town of Andover.

ARTICLE 4: To see if the precinct will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 5: To transact any other business which may legally come before the meeting.

Given under our hands and seal, the 2nd day of February, 1996.

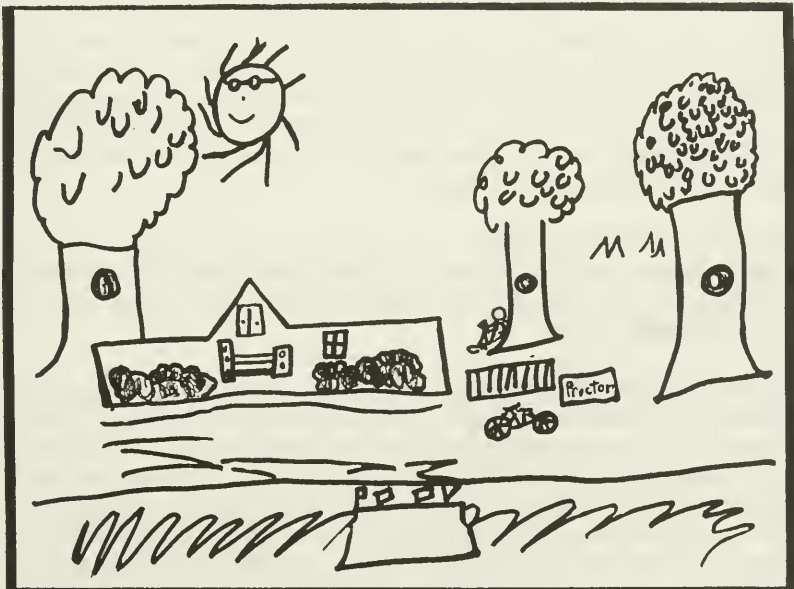
COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT:

Thomas R. Mullen
Roger W. Kidder
Mark E. Thompson

**EAST ANDOVER FIRE PRECINCT
1996 Proposed Budget**

	Appropriations 1995	Actual Expenditures 1995	Proposed* Budget 1996
Heat, Fuel	\$900	\$712	\$900
Electricity	800	944	1,100
Telephone	300	300	300
Fuel, Truck Maintenance	2,000	974	2,000
Equipment	4,600	6,780	3,000
Insurance	2,500	2,384	2,400
Administration/Training	700	643	700
Building Maintenance	800	277	4,300
LRMA Assoc.	3,000	2,786	3,000
Hepatitis Shots	200	0	200
Capital Reserve	16,190	16,188	16,664
Total	\$31,990	\$31,988	\$34,564
Amount to be raised by taxes	\$31,800	\$31,800	\$33,900
Additional funds available	190	188	664
Total	\$31,990	\$31,988	\$34,564

* This proposed 1996 budget was submitted by the commissioners and has been recommended by the budget committee.



Emily Baker, Grade 3

**EAST ANDOVER FIRE PRECINCT
ANNUAL MEETING MINUTES
March 21, 1995**

The 62nd Annual Meeting of the East Andover Fire Precinct was held on March 21, 1995, at the East Andover Fire Station. The meeting was attended by 35 residents and was opened at 7:30 PM by Edward Becker, Moderator. The warrant was read and action was taken on each article.

ARTICLE 1: To choose the necessary officers for the ensuing term. Nominations were made, and the following officers were elected:

Moderator for one year	Edward Becker
Clerk for one year	Kathleen Kidder
Treasurer for one year	John Cotton
Auditor for one year	Sandra Mullen
Commissioner for three years	Mark Thompson

ARTICLE 2: To hear the reports of any committees. Chief Rene Lefebvre reported that training has been a major emphasis this year. Area residents have been very generous in donating buildings to be burned. Consequently, training with the new Scott Air Packs, purchased last year, has been accomplished. Also, many firefighters have completed EMT training. Everyone who has attempted this level of certification has passed. The residents offered congratulations through a spontaneous round of applause.

ARTICLE 3: To see if the precinct will vote to raise and appropriate the sum of \$15,000 to be added to the capital reserve fund previously established for a new fire truck and also vote to transfer to the same capital reserve fund the sum of \$41.16, the 1994 surplus from bank interest and also vote to transfer to the same capital reserve fund the sum of \$107, the 1994 surplus from total precinct taxes collected by the town of Andover and also vote to transfer to the same capital reserve fund the sum of \$40, a returned check. It was moved by Howard Wilson and seconded by Frank Baker to adopt the article. Passed.

ARTICLE 4: To see if the precinct will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget. It was moved by Frank Baker to raise and appropriate \$30,390. Seconded by Howard Wilson.

Jerry Thompson moved to amend the budget, line 4 under equipment by \$1,600. Seconded by John Thompson. Discussion on the amendment followed. The money would be used to cover the purchase of two new radios to replace two that failed about three weeks ago. The radios are ones which go inside burning buildings with the firefighters and are used to relay information to the outside. They are a necessary piece of firefighting safety equipment. Concern was expressed regarding increasing the budget and, thus, increasing taxes. It was explained that this year's budget is a decrease from last year and the amended amount would not increase the rate over last year. There being no further discussion, it was voted and passed. It

was then moved by Howard Wilson to raise and appropriate \$31,990. Seconded by Sid Bowdidge. The moderator explained that this vote will supersede any previous articles voted. (Namely, the \$15,000 voted to the capital reserve fund would be increased to \$16,000.) Passed as amended, unanimously.

ARTICLE 5: To transact any other business that may legally come before the meeting. It was suggested that a vote of the meeting be taken to assure that the precinct is under town government because a new ruling in 1996 will force all private fire departments to come under the auspices of the fire marshal. Town fire departments do not. Therefore, it would be well to assure that the fire department is considered part of town government. It was suggested that since it does not involve money, the commissioners could call a special meeting. Chief Lefebvre submitted a motion to accept the East Andover Volunteer Fire Department as a legal governmental fire entity of the precinct of East Andover, charged with the responsibility of fire suppression governed under the duly elected fire commissioners. Seconded by Gina Thompson. Passed.

A reminder that 21 folding chairs and all the tables are missing. If you know where they are, please request that they be returned.

There being no further business, the meeting was adjourned at 8:08 PM.

Respectfully submitted,
Kathleen M. Kidder, Clerk

ANDOVER

SCHOOL DISTRICT

REPORT



Jeremy Carter, Grade 5

ANDOVER SCHOOL DIRECTORY**SCHOOL BOARD**

Lynn Baker	Term Expires 1996
James Delaney	Term Expires 1996
Martin Dustin, Chair	Term Expires 1997
Wallace Scott	Term Expires 1997
Marcia Williams	Term Expires 1998

SCHOOL DISTRICT OFFICERS

Ann W. Clark, Treasurer Sharon Mickle, Clerk William Bardsley, Moderator

CENTRAL OFFICE PERSONNEL

Philip D. Bell, Jr.	Superintendent of Schools
Edward B. Briggs	Assistant Superintendent for Instruction
Bernard R. Davis	Assistant Superintendent for Business
Elizabeth A. Dannhauer	Director of Special Education

STAFF

Dennis Mayo, Principal
David Bousquet, Asst. Principal/Coord. of SPED

Barrett, Jeanne	Teacher Aide
Barselle, Marilyn	Nurse
Charland, Randi	Special Education
Colburn, Gretchen	Grade 2
Currier, Elizabeth	Grade 1
Dauphinis, David	Grade 7 & 8
Dustin, John	Grade 6
Edmunds, Paul	Custodian
Estes-Hardy, Detra	Special Education Aide
Gagne, Holly	Resource Room Teacher
Griffin, Edna-Marie	Music
Hill, Percy	Physical Education
Hobart, Bill	Custodian
Jensen, Kristen	Speech Assistant
Jurta, Brenda	Title I Tutor
Kaulbach, Rita	Integration Aide
Knowlton, Debra	Grade 5
Lefebvre, Sharon	Kitchen Manager
Lemeris, Shari	Grade 7 & 8
Loomer, Linda	Art
Mancely, Patricia	Library Aide
McDonald, Brenda	Food Service
Norris, Molly	Grade 5
Parenteau, Gail	Secretary
Pellegrino, Audrey	Grade 4
Rasweiler, Suzanne	Grade 1
Roy, Marjorie	Teacher Aide
Selander, Ron	Occupation Therapy

Shaginaw, Marie	Grade 6
Stukenberg, Mary	Grade 3
Von Ohlsen, Barbara	Guidance Counselor
Whitcomb, Mary Jane	Food Service
Wood, Lori	Speech Pathologist
Wormald, Randy	Computer Education
Yvanovich, Linda	Grade 7 & 8

CLASS TOTALS AS OF JANUARY 1996

Grade 1	28
Grade 2	17
Grade 3	25
Grade 4	22
Grade 5	34
Grade 6	29
Grade 7	23
Grade 8	35
	<u>213</u>

ATTENDANCE TABLE

School Year Ended June 30, 1995

Length of School in Weeks	36
Total Enrollment	240
Girls	116
Boys	124
Average Daily Attendance	214.38
Average Daily Absense	9.5
Average Daily Membership	223.88
# of Students Not Absent, Tardy or Dismissed	10

ROLL OF PERFECT ATTENDANCE

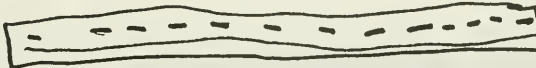
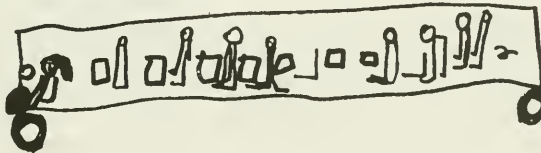
Pupils not absent, tardy or dismissed for the school year ended June 30, 1995.

Grade 2: Brian Richardson	Grade 6: Tina Binette
Grade 3: Charlie Cloutier	Grade 7: Bonnie Parr
Brandie Prothero	Grade 8: Daniel Delaney
Matthew Richardson	Alan Richardson
Grade 4: Karen Carmack	
Melissa Tillotson	

1995 ANDOVER SCHOOL DISTRICT GRADUATES

Daniel Allen	Jedidiah Wood Hinkley	Trisha Mead
Alyssa Ames	Lynsey Jacqueline Hoyt	Brandie Laine Miller
Matthew Adam Anderson	Benjamin Jurta	Bonnie Lee Nagle
Tobie James Aube	Tala Kerton	Matt Ordway
Shayne Badger	Jason Keyser	Samantha Marie Ordway
Edward Barkowski	Crystal Lee Langlois	Sonia Jean Phelps
Crystal Bryan	Rebecca Loomer	Alan Wendell Richardson
Jesse Burke	Chris Lyons	Gerald Rocha
Katie Cailler	Angie Marie MacLeod	Melinda Ann Roy
Nick Robert Coulombe	Erin Maneely	Kara Melissa Sanborn
Daniel Ryan Delaney	Wayne Douglas McDonald, Jr.	Jason Smith
Michelle Lee Dero	Ryan Anthony McLeod	Kate Marie Stickney
Danielle Haney		Michel Talbot

The Bus



Julian Carr, Grade 1

HONOR ROLL STUDENTS

- ** High honors all four terms
 * Honors or high honors all four terms

Grade 5:

- Barbara Blodgett
 Cara Bryan
 Joshua Carter
 Christopher Cloutier
 Zachary Cochrane
 * Jennifer Edmunds
 Aaron Fish
 * Amanda Gross
 * Kayla Haratwell
 Sadie Jenkins
 Peter Johnson
 * Ashley Kendrick
 Jennifer Keyser
 Maygen McDaniel
 Travis McDonald
 Elizabeth Sell
 Garrett Thompson
 Joises Vega
 Jonathan Wyeth
 * Justus Zimmerman

Grade 6:

- * Jacqueline Abreau
 ** Christine Barkowski
 Kimberly Barrett
 Tina Binette
 Julie Blodgett
 Nathan Burke
 Greg Gagne
 Meagan Haney
 * Amy Johnson
 Amanda Jurta
 Katie Lafiosca
 Jessica Mead
 * Dorothy Spencer
 * Kate Upton
 * Jessica Whelehan

Grade 7:

- Vanessa Abreau
 Megan Adams
 Daniel Benefit
 Angie Chase
 Katie Colburn
 * Amber Currier
 Margaret Currier
 * Meadow Hartwell
 Scott Kidder
 Sarah MacDonald
 * Glenn Makechnie
 * Ovid Rochon
 * Danielle Schofield
 * Andrew Will

Grade 8:

- Alyssa Ames
 Shayne Badger
 Edward Barkowski
 Crystal Bryan
 Nicholas Coulombe
 Shelly Dero
 Danielle Haney
 * Jedidiah Hinkley
 * Lynsey Hoyt
 Benjamin Jurta
 Tala Kerton
 Becca Loomer
 Ryan McLeod
 Mindy Roy
 Kara Sanborn
 * Kate Stickney

EFFORT HONOR ROLL STUDENTS**Grade 5:**

- Matt Collins
 Kerri-Ann Farrington
 Brian Maneely
 Joseph Ordway
 Samantha Prothero
 Anthony Tadakowsky

Grade 6:

- Melissa MacLeod

Grade 7:

- Jeremy Nagle
 Sandra Williams

SCHOOL BOARD REPORT

WOW!! Another year has passed. It has been a very active and productive year. The School Board would like to thank the voters and taxpayers for their vote on the tuition problem, a problem that has faced us for a few years. Our students now have a high school they feel they belong to. For the next four years they can go to school as a group and feel comfortable. Our students appear to be doing great, both academically and socially at Merrimack Valley.

This is the second year for our principal, Mr. Dennis Mayo. The staff, students and townspeople are very fortunate to have such a dedicated person as Mr. Mayo.

Mr. Mayo and Assistant Principal, Mr. David Bousquet have been working very hard with the staff in upgrading programs. They have initiated new programs, such as algebra (being offered to the eighth grade class), and expanded our music program to include chorus and a school band. Math and language are on the upswing despite reports of the third grade testing results. The art program continues to be at top level. The public is welcome and encouraged to view all of the wonderful art work displayed throughout the school.

Mr. Mayo and staff have worked out a new schedule to provide more classroom time for math, language, science, etc. Disciplinary problems are at a minimum, and staff moral is at its highest. We are very fortunate to have such dedicated people as Marianne Fairall and Susan Schnare, who headed up the landscaping project here at school. We would like to thank them along with all the volunteers who worked so hard planting trees, flowers, etc. Also, thanks to all the contributors who helped pay for the project. The volunteer program is still very active, we are still at the top. Please come and be involved.

With all the wonderful things happening at school this past year, we were saddened by the death of Bill Jenkins, our custodian. He is missed by all who knew and worked with him. A granite bench has been placed in front of the school in Bill's memory.

As this report goes to press, the Andover One Wheelers are on their way to Phoenix, Arizona to participate in the Fiesta Bowl Parade on December 30, 1995. The community is fortunate to be represented by such an outstanding group of students. Thanks to all in the community who have supported this group and have helped make this trip possible.

In closing, the school board would like to thank all the parents who have given us viewpoints and ideas throughout the year and who have attended school board meetings in support of the students. Also, thanks to Mr. Mayo, his staff, and the SAU office staff for all their help and support.

Respectfully submitted,
School Board

SUPERINTENDENT'S REPORT

This has been a year of solid progress for Andover students. High quality curriculum guides have been developed in mathematics and in language arts, which focus upon higher standards for students and which provide a coordinated program for our teachers. We have a strong staff at the school, both classroom and administrative. Despite disappointing third grade test scores, which I will comment on further in this report, standardized test scores in later grades show a different, and much more positive, pattern of student achievement. Our new staff members have done well, and we are very pleased with their early performance in Andover.

As many of you know, the State of New Hampshire has embarked upon a very ambitious assessment program, with student testing standards far more demanding than anything seen earlier. This past Spring our third graders were tested for the second year, and this Spring the assessment process will also test sixth graders. In the first year, Andover's scores were very disappointing. In the second year, the state scores improved by approximately thirty percent. Andover scores, while still disappointing compared to the rest of the state, improved by approximately forty percent. There are six factors, I believe, which influence test scores. Five of these factors the school system, supported by the public, has some control over. Those five are: (1) small class size; (2) an organized and coherent curriculum which matches the testing instruments; (3) the age of the students; (4) the amount of instructional time students receive, and; (5) kindergarten. The sixth factor is the background and capability of the students themselves. Public schools do not select their clientele, but we take on as our responsibility whoever shows up on our doorstep - and we should.

What is the district doing about the factors under our control? We have, compared to other school districts, small classes, and this is a wonderful beginning. We have now developed curriculum guides matching state standards. As a side-note, it is interesting to note that the state adamantly denies it has developed a statewide curriculum, while it has released curriculum "frameworks" upon which its tests are based. Now, we don't, of course, have to follow the "frameworks", but test results comparing all schools are printed in the paper. That's a pretty powerful incentive to adopt the state's curriculum!

The school board has also taken aim at the last three factors. After 1996-97, the entrance age for first graders will be September 30, rather than December 31. While there is no perfect correlation between age and test performance, there are substantial indications that many young children would perform better in school - and not just on tests - if their entrance were delayed.

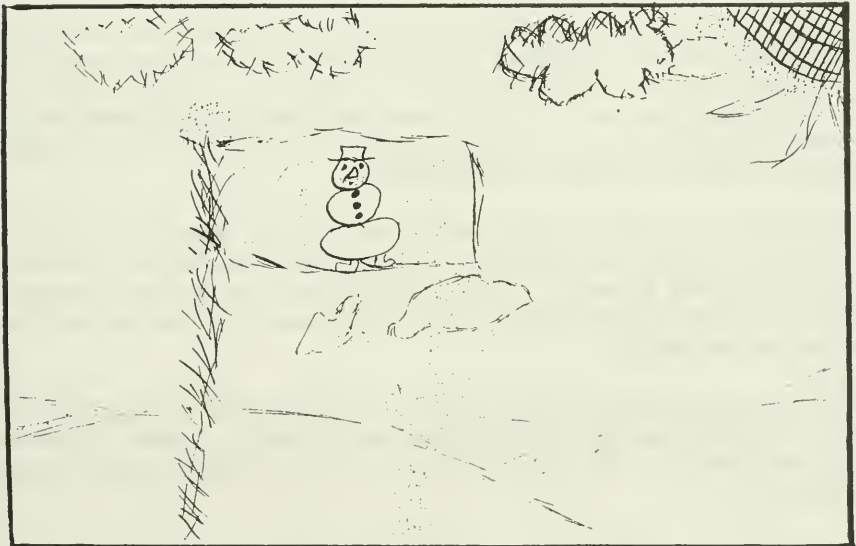
The board has also recommended adding a third bus to the transportation system, which would allow us to extend instruction by over one-half hour per day. Currently, because we use only two buses, in order to get students home on a reasonable schedule the instructional day for students is right at the state minimum of five and three-quarters hours. A third bus would allow us to transport all of the students at once, instead of making multiple trips. Just one-half hour per day is an increase of over 17% in instructional time, or the equivalent of thirty school days per year

(six weeks!) for our students. Over the eight years a student could attend school in Andover, that translates to well over a full extra year of instruction.

Finally, the school board has recommended adding kindergarten, beginning this coming September. The advantages of public kindergarten for all students are so well documented that I will not spend a great deal of time explaining the benefits of this vital program in this short report. It has become clear, however, that just in the very practical sense of performance on the third grade test, students attending any kindergarten performed better than those who had not attended kindergarten, and those students who attended public kindergarten performed the best among those students who had had a kindergarten experience.

I know that all of you, as citizens concerning about the welfare of our students, will want to support these proposals. I also know that these last two proposals will increase the tax burden upon you. Both the school board and the budget committee have wrestled with the issues of educational needs and taxpayer burden. We are confident that you will carefully consider these issues, and vote as best you can. I want to assure you, whatever the outcome of these votes, that we will use whatever resources you are able to provide us for the very best educational experience for your students. The school board, administrators and teachers are appreciative of your support, and are focused upon those areas which will make a difference in student's learning and performance.

Respectfully submitted,
Philip D. Bell, Jr., Superintendent of Schools



Chloe Rochon, Grade 4

**ANDOVER SCHOOL DISTRICT
1996 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the school district in the Town of Andover, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Saturday, the 9th day of March, 1996, at 1:00 PM to act upon the following subjects:

ARTICLE 1: To hear reports of agents, auditors, committees or officers chosen and pass any vote relating thereto.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, accept, and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America or the State of New Hampshire, or any federal or state money.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

ARTICLE 4: To see if the district will vote to raise and appropriate the sum of \$2,187,467 for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of the district. (Recommended by the school board. The budget committee recommends a sum of \$2,180,021. Majority vote required.)

ARTICLE 5: To see if the district will vote to raise and appropriate the sum of \$39,900 for the purpose of establishing a kindergarten program in the district. This sum includes first year salaries and benefits for a teacher, as well as supplies and mid-day transportation from and to the kindergarten program. (Recommended by the school board. The budget committee recommends a sum of \$10,000 for supplies and transportation only. Majority vote required.)

ARTICLE 6: To see if the district will vote to raise and appropriate the sum of \$17,000 for the purpose of contracting a third bus for transportation of elementary students, thereby, allowing a longer instructional day for those students. (Recommended by the school board. Not recommended by the budget committee. Majority vote required.)

ARTICLE 7: To see if the Andover School District will vote to allow students to enter first grade in September providing they reach the age of six prior to December 31st of that school year. (By petition. The school board does not recommend passing this article.)

ARTICLE 8: Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the school District? (By petition.)

ARTICLE 9: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 9th day of February, 1996.

ANDOVER SCHOOL BOARD:

- Lynn Baker
- James Delaney
- Martin Dustin
- Wallace Scott
- Marcia Williams

**ANDOVER SCHOOL DISTRICT
1996-97 PROPOSED BUDGET**

	Actual Expenditures 1994-95	School Board Budget 1995-96	School Board Budget 1996-97	Budget Committee Recommended
1100 Regular Education Programs				
Salaries	\$441,819	\$460,386	\$479,565	\$479,565
Benefits	89,984	103,842	111,379	103,933
Repairs & Maintenance	4,694	4,285	4,535	4,535
Tuition - Regular	469,222	532,162	566,450	566,450
Supplies	11,449	15,542	20,970	20,970
Books	7,503	11,620	16,166	16,166
Computer Software	1,579	1,817	2,453	2,453
Kits	706	1,528	707	707
Periodicals	1,015	944	620	620
Furniture & Equipment	12,278	1,523	2,895	2,895
Dues/Fees	25	100	100	100
Total	<u>\$1,040,274</u>	<u>\$1,133,749</u>	<u>\$1,205,840</u>	<u>\$1,198,394</u>
1190 Kindergarten				
Salaries	0	0	\$23,750	0
Benefits	0	0	6,314	0
Transportation	0	0	7,000	\$7,000
Supplies	<u>0</u>	<u>0</u>	<u>2,836</u>	<u>3,000</u>
Total	0	0	\$39,900	\$10,000
1200 Special Education Programs	\$246,389	\$246,218	\$266,707	\$266,707
1400 Other Instructional Programs/Co-Curricular Activities				
Salaries/Benefits	\$6,386	\$8,473	\$6,910	\$6,910
Supplies/Officials	3,473	3,629	3,810	3,810
Other Programs	<u>0</u>	<u>1,690</u>	<u>135</u>	<u>135</u>
Total	\$9,859	\$13,792	\$10,855	\$10,855
2120 Guidance Services	\$32,842	\$36,566	\$36,872	\$36,872
2130 Health Services	\$14,949	\$22,646	\$25,681	\$25,681
2210 Improvement of Instruction	\$3,013	\$3,700	\$4,050	\$4,050
2220 Educational Media Services				
Salaries/Benefits	\$11,794	\$12,309	\$13,094	\$13,094
Contracted Services	376	500	500	500
Supplies - Library	221	584	550	550
Books	585	3,000	2,500	2,500
Computer Software	292	800	400	400
Periodicals	300	385	385	385
Equipment	<u>483</u>	<u>400</u>	<u>830</u>	<u>830</u>
Total	\$14,051	\$17,978	\$18,259	\$18,259

2300 School Board Services

School Board Services	\$10,426	\$8,988	\$10,688	\$10,688
SAU #46 Management Services	46,837	44,878	48,598	48,598
Total	<u>\$57,263</u>	<u>\$53,866</u>	<u>\$59,286</u>	<u>\$59,286</u>

2410 School Administration

Salaries/Benefits	\$72,535	\$86,270	\$91,928	\$91,928
Repair & Maintenance	4,831	4,414	5,900	5,900
Supplies	3,110	1,538	2,320	2,320
Dues, Graduation	825	550	600	600
Total	<u>\$81,301</u>	<u>\$92,772</u>	<u>\$100,748</u>	<u>\$100,748</u>

2540 Operation & Maintenance

Salaries/Benefits	\$54,146	\$47,500	\$50,129	\$50,129
Utilities	5,173	3,900	5,000	5,000
Repairs	14,021	11,000	14,000	14,000
Insurance	5,487	5,761	5,761	5,761
Telephone	4,570	4,500	4,750	4,750
Supplies	10,779	9,100	11,600	11,600
Heat, Electricity, Gas	27,178	34,150	30,150	30,150
Equipment	426	1,990	3,000	3,000
Total	<u>\$121,780</u>	<u>\$117,901</u>	<u>\$124,390</u>	<u>\$124,390</u>

2550 Pupil Transportation

	\$85,227	\$89,452	\$112,204	\$95,204
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4000 Building/Site Improvement

	\$207	\$500	\$500	\$500
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5100 Debt Service

Principal	\$140,000	\$140,000	\$100,000	\$100,000
Interest	48,815	40,755	34,075	34,075
Total	<u>\$188,815</u>	<u>\$180,755</u>	<u>\$134,075</u>	<u>\$134,075</u>

5200 Transfer to Federal Projects

	\$45,323	\$36,000	\$45,000	\$45,000
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5240 Transfer to Food Service

	<u>\$70,308</u>	<u>\$60,000</u>	<u>\$60,000</u>	<u>\$60,000</u>
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Total Expenditures

	\$2,011,601	\$2,105,895	\$2,244,367	\$2,190,021
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**ANDOVER SCHOOL DISTRICT
1996-97 ESTIMATED REVENUE**

	Actual 1994-95	Budgeted 1995-96	Estimated 1996-97	Budget Committee Recommended
General Fund:				
Foundation Aid	\$33,309	\$53,766	\$24,691	\$24,691
School Building Aid	53,384	53,384	53,384	53,384
Catastrophic Aid	3,053	21,943	14,364	14,364
Hamp Property Rent	5,250	3,450	0	0
Interest Revenue	810	0	0	0
Other Income	5,972	0	0	0
Sub-total General Fund	<u>101,778</u>	<u>132,543</u>	<u>92,439</u>	<u>92,439</u>
Reserved Fund Balance	14,900	0	0	0
Unreserved Fund Balance	9,044	<u>102</u>	<u>50,000</u>	<u>50,000</u>
Total General Fund	<u>\$125,722</u>	<u>\$132,645</u>	<u>\$142,439</u>	<u>\$142,439</u>
Federal Funds:				
Title I	\$41,594	\$30,000	\$38,000	\$38,000
Title II	<u>3,729</u>	<u>6,000</u>	<u>7,000</u>	<u>7,000</u>
Total Federal Fund	<u>\$45,323</u>	<u>\$36,000</u>	<u>\$45,000</u>	<u>\$45,000</u>
Food Service Fund:				
Interest Income	\$224	\$0	\$0	\$0
Sale of Lunches	27,941	35,000	35,000	35,000
Child Nutrition	1,456	1,964	1,964	1,964
Other Income	14,873	18,036	18,036	18,036
District Support	<u>5,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Food Service Fund	<u>\$49,494</u>	<u>\$55,000</u>	<u>\$55,000</u>	<u>\$55,000</u>
Revenue other than Assessments	\$220,539	\$223,645	\$242,439	\$242,439
		Budgeted 1995-96	Estimated 1996-97	Budget Committee Recommended
Appropriation		\$2,105,895	\$2,244,367	\$2,190,021
Less Revenues		<u>223,645</u>	<u>242,439</u>	<u>242,439</u>
District Assessment	\$1,775,347	<u>\$1,882,250</u>	<u>\$2,001,928</u>	<u>\$1,947,582</u>

**ANDOVER SCHOOL DISTRICT
1996 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the school district in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Tuesday, the 12th day of March, 1996, at 1:00 PM to act upon the following subjects:

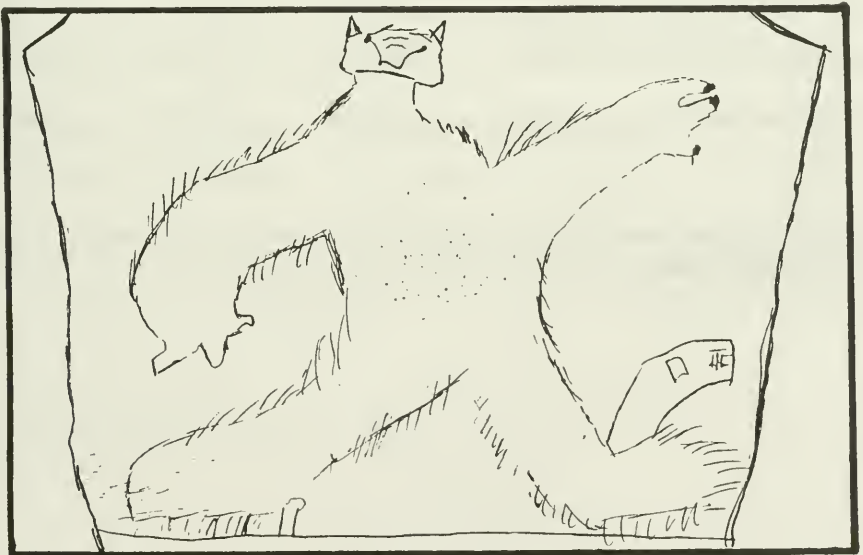
ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls opening at 1:00 PM and remaining open continually until 9:00 PM.

- Moderator for the ensuing year
- Clerk for the ensuing year
- Treasurer for the ensuing year
- One (1) School Board Member for the ensuing three years (1999)
- One (1) School Board Member for the ensuing two years (1998)

Given under our hands and seal, the 9th day of February, 1996.

ANDOVER SCHOOL BOARD:

- Lynn Baker
- James Delaney
- Martin Dustin
- Wallace Scott
- Marcia Williams



Matt Johnson, Grade 4

SCHOOL DISTRICT TREASURER'S REPORT

Cash on hand July 1, 1994		\$9,212.00
Received from Selectmen	\$1,775,347.00	
Received from State Sources	151,398.19	
Received from All Other Sources	45,196.36	
Total Receipts		\$1,971,941.55
Total Amount Available for Fiscal Year		1,981,153.55
Less School Board Orders Paid		<u>2,008,664.00</u>
Balance on Hand June 30, 1995		(\$27,510.45)

**SUMMARY OF SALARIES OF SUPERINTENDENT,
ASSISTANT SUPERINTENDENTS AND BUSINESS ADMINISTRATOR**

	Andover	Merrimack Valley	Shaker Regional	Total
Local Share Supt.	\$5,624.56	\$38,705.79	\$24,345.65	\$68,676.00
Local Share Asst. Supt.	4,913.51	33,812.62	21,267.87	59,994.00
Local Share Asst. Supt.	4,504.50	30,998.00	19,497.50	55,000.00
Local Share Asst. Supt.	<u>4,504.50</u>	<u>30,998.00</u>	<u>19,497.50</u>	<u>55,000.00</u>
Total	\$19,547.07	\$134,514.41	\$84,608.52	\$238,670.00

The salary figures above refer to the local share as determined by the joint School Administrative Board.



GRZELAK AND COMPANY, P. C.

CERTIFIED PUBLIC ACCOUNTANTS

Laconia Office (603) 524-6734
FAX (603) 524-6071

MEMBERS
American Institute of Certified
Public Accountants (AICPA)
New Hampshire Society of
Certified Public Accountants
AICPA Division for CPA Firms—
Private Companies Practice Section

INDEPENDENT AUDITOR'S REPORT

To the Board
Andover School District
Andover, New Hampshire

We have audited the accompanying general-purpose financial statements of the Andover School District as of and for the year ended June 30, 1995, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Andover School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, issued by the Comptroller General of the United States; and the provisions of Office of Management and Budget Circular A-128, "Audits of State and Local Governments." Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amounts that should be recorded in the General Fixed Assets Account Group are not known.

In our opinion, except for the effect on the general-purpose financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Andover School District as of June 30, 1995, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

In accordance with *Government Auditing Standards*, we have also issued a report that is dated August 25, 1995 on our consideration of the Andover School District internal control structure and a report that is dated August 25, 1995 on its compliance with laws and regulations.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Andover School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.



GRZELAK AND COMPANY, P.C., CPA's
Laconia, New Hampshire
August 25, 1995

Exhibit A
ANDOVER SCHOOL DISTRICT

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 1995

	Governmental Fund Types		Capital Projects Funds	Fiduciary Funds Trust and Agency Funds	Account Groups			TOTALS
	General Fund	Special Revenue Funds			General Long-Term Debt	General Fixed Assets	Memo Only	
ASSETS								
Cash and Cash Equivalents	\$ -	\$ -	\$ -	\$ 8,102			\$ 8,102	
Accounts Receivable	2,506	6,181	-				8,687	
Due From Other Governments	1,202	-	-				1,202	
Due From Related Government	24,173	-	-				24,173	
Due From Other Funds	-	-	-				-	
Deposits With Vendors	-	-	-				-	
Investments	-	-	-				-	
Interest Receivable	-	-	-				-	
Prepays	43,566	-	-				43,566	
Inventory	-	-	-				-	
Other Current Assets	-	-	-				-	
Restricted Assets	-	-	-				-	
Property and Equipment, Net	-	-	-			\$ -	-	
Other Assets	-	-	-				-	
Amount to be Provided for Retirement of General Long-Term Debt and Other Obligations	-	-	-				-	
TOTAL ASSETS	\$ 71,447	\$ 6,181	\$ -	\$ 8,102	\$ 775,000	\$ -	\$ 775,000	\$ 860,730

The notes to financial statements are an integral part of this statement.
 Exhibit Page - 1

LIABILITIES					
Accounts Payable	\$ 4,940	\$ 395	\$ -	\$ -	\$ 5,335
Cash Overdraft	15,115	12,395	-	-	27,510
Accrued Expenses	39,808	-	-	-	39,808
Due to Pooled Cash Account	-	-	-	-	-
Due to Student Groups	-	-	8,102	-	8,102
Due to Related Governments	5,129	-	-	-	5,129
Due to Other Governments	653	306	-	-	959
Due to Other Funds	-	-	-	-	-
Deferred Revenue	5,700	-	-	-	5,700
Bond Anticipation Notes	-	-	-	-	-
Other Current Liabilities	-	-	-	-	-
Compensated Absences	-	-	\$ -	-	-
Capital Lease Obligations	-	-	-	-	-
General Obligation Long-Term	-	-	-	-	-
Debt - Bonds and Notes	-	-	775,000	-	775,000
TOTAL LIABILITIES	71,345	13,096	8,102	775,000	867,543

FUND EQUITY					
Investment in Fixed Assets			\$ -		
Contributed Capital			-		
Retained Earnings			-		
Fund Balance			-		
Reserved					
Encumbrances			-		
Inventory or Prepays	43,566		-		43,566
Endowments	-		-		-
Unreserved					
Designated			-		
Undesignated (Deficit)	(43,464)	(6,915)	-		(50,379)
TOTAL FUND EQUITY (DEFICIT)	102	(6,915)	-	-	(6,813)
TOTAL LIABILITIES AND FUND EQUITY	\$ 71,447	\$ 6,181	\$ 8,102	\$ 775,000	\$ 860,730

The notes to financial statements are an integral part of this statement.
Exhibit Page - 2

Schedule 1
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND REVENUES AND OTHER FINANCING SOURCES - ESTIMATED AND ACTUAL
 For the Year Ended June 30, 1995

	Current Year Estimate			Actual	Variance Favorable or (Unfavorable)
	Original Estimate	Changes (Net)	Final Estimate		
REVENUES AND OTHER FINANCING SOURCES					
SCHOOL DISTRICT ASSESSMENT					
Current Assessment	\$ 1,775,347	\$ -	\$ 1,775,347	\$ 1,775,347	\$ -
Deficit Appropriation	-	-	-	-	-
	<u>1,775,347</u>	<u>-</u>	<u>1,775,347</u>	<u>1,775,347</u>	<u>-</u>
TUITION					
Regular Day School	-	-	-	-	-
Special Education	-	-	-	-	-
Vocational Education	-	-	-	-	-
Child Care	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
OTHER LOCAL REVENUE					
Earnings on Investments	-	-	-	810	810
Pupil Activities	-	-	-	-	-
Other	4,200	-	4,200	11,222	7,022
	<u>4,200</u>	<u>-</u>	<u>4,200</u>	<u>12,032</u>	<u>7,832</u>

INTERGOVERNMENTAL SOURCES

Foundation Aid	33,309	-	33,309	-
Building Aid	53,384	-	53,384	-
Area Vocational School	-	-	-	-
Driver Education	-	-	-	-
Catastrophic Aid	3,075	-	3,075	(22)
Vermont Aid	-	-	-	-
Other	-	-	-	-
	<u>89,768</u>	<u>-</u>	<u>89,768</u>	<u>(22)</u>

OPERATING TRANSFERS IN

Transfer from Special Revenue	-	-	-	-
Transfer from Capital Project	-	-	-	-
Transfer from Capital Reserve	-	-	-	-
Transfer from Maintenance Reserve	-	-	-	-
Transfer from Trust Funds	-	-	-	-
Other	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

OTHER FINANCING SOURCES

Proceeds from Long-Term Debt	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL REVENUES AND OTHER FINANCING SOURCES	<u>1,869,315</u>	<u>\$ -</u>	<u>\$ 1,869,315</u>	<u>7,810</u>

TOTAL FUND BALANCE USED TO REDUCE TAXES

9,044

TOTAL REVENUES, OTHER FINANCING SOURCES AND USE OF FUND BALANCE

\$ 1,878,359

Schedule 2
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
 For the Year Ended June 30, 1995

	Beginning Reserve Items (Expenditures Only)	Current Year Budget		Ending Reserve Items (Expenditures Only)	Actual	Variance Favorable or (Unfavorable)
		Budget Voted	Transfers (Net)			
INSTRUCTION	\$ 14,900	\$ 1,031,244	\$ -	\$ 1,031,244	\$ 1,047,808	\$ (1,664)
Regular Education	-	232,300	-	232,300	241,039	(8,739)
Special Education	-	9,929	-	9,929	9,859	70
Vocational Education	-	-	-	-	-	-
Other Instructional	-	-	-	-	-	-
Other	-	-	-	-	-	-
	14,900	1,273,473	-	1,273,473	1,298,706	(10,333)
PUPIL SERVICES						
Attendance and Social Work	-	-	-	-	-	-
Guidance	-	33,413	-	33,413	32,842	571
Health	-	14,793	-	14,793	14,949	(156)
Psychological	-	-	-	-	-	-
Speech Pathology & Audiology	-	-	-	-	-	-
Other	-	48,206	-	48,206	47,791	415
	-	3,700	-	3,700	3,013	687
INSTRUCTIONAL SERVICES						
Improvement of Instruction	-	16,654	-	16,654	14,050	2,604
Educational Media	-	-	-	-	-	-
Instruction Staff Services	-	-	-	-	-	-
Other	-	-	-	-	-	-
Other	-	20,354	-	20,354	17,063	3,291

GENERAL ADMINISTRATION					
School Board	10,371	-	10,371	-	10,426
Office of Superintendent	46,837	-	46,837	-	46,837
Other General Administration	-	-	-	-	-
Other	-	-	-	-	-
	57,208	-	57,208	-	57,263
SCHOOL ADMINISTRATION					(55)
Administration	81,183	-	81,183	-	81,301
	81,183	-	81,183	-	81,301
BUSINESS					(118)
Operation and Maintenance of Plant	114,954	-	114,954	-	121,780
Pupil Transportation	88,666	-	88,666	-	85,227
Other	-	-	-	-	-
	203,620	-	203,620	-	207,007
DEBT SERVICE					(3,387)
Principal Long Term Debt	140,000	-	140,000	-	180,000
Interest Long Term Debt	48,815	-	48,815	-	50,195
Interest on Short Term Debt	-	-	-	-	-
Other	-	-	-	-	-
	188,815	-	188,815	-	230,195
CAPITAL OUTLAY					(41,380)
Capital Outlay Machinery & Equip.	-	-	-	-	-
Capital Outlay Buildings	-	-	-	-	-
Site Improvement	-	-	-	-	-
Facilities Acquisition and Construction	500	-	500	-	207
	500	-	500	-	207
OPERATING TRANSFERS OUT					293
Transfer to Capital Reserve	-	-	-	-	-
Other	5,000	-	5,000	-	5,000
	5,000	-	5,000	-	5,000
TOTAL EXPENDITURES AND OTHER FINANCING USES	\$ 14,900	\$ 1,878,359	\$ -	\$ 1,878,359	\$ -
					\$ 1,944,533
					\$ (51,274)

Schedule 3
ANDOVER SCHOOL DISTRICT

SCHEDULE OF GENERAL FUND CHANGES IN UNRESERVED FUND BALANCE
 For the Year Ended June 30, 1995

SCHEDULE OF CHANGES IN UNRESERVED FUND BALANCE

	<i>Exhibit C</i>	<i>Schedule 1 & 2</i>
Unreserved Fund Balance		
July 1 - Beginning of Year	\$ 9,044	\$ 9,044
June 30 - End of Year	<u>(43,464)</u>	<u>(43,464)</u>
Change in Unreserved Fund Balance	<u>\$ (52,508)</u>	<u>\$ (52,508)</u>

ANALYSIS OF CHANGE

Revenue Variance - Favorable (Unfavorable)	\$ 7,810	\$ 7,810
Expenditure Variance - Favorable (Unfavorable)	(66,174)	
Change in Fund Balance Reserves - (Increase) Decrease	14,900	
Expenditure Variance, Net of Change in Reserves		(51,274)
Adjustment	-	-
Unreserved Fund Balance Used to Reduce Taxes	<u>(9,044)</u>	<u>(9,044)</u>
Change in Unreserved Fund Balance	<u>\$ (52,508)</u>	<u>\$ (52,508)</u>

ANDOVER SCHOOL DISTRICT MEETING
March 11, 1995

The meeting was called to order at 1:10 P.M. by Moderator William A. Bardsley, who introduced the school board, members of the superintendent's office and members of the budget committee. Moderator Bardsley recited the rules of the meeting.

ARTICLE 1: To hear reports of agents, auditors, committees or officers chosen, and pass any vote relating thereto.

School Board member Marcia Williams moved that the reports of the school board, administration and auditors be accepted as printed in the town report. School Board member James Delaney seconded the motion. Article 1 was approved.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept, and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America or the State of New Hampshire, or any federal or state money.

Jim Delaney moved to adopt Article 2; School Board member Robert Wilson seconded the motion. All but Howard Wilson approved adoption of Article 2.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

Howard Wilson moved to adopt Article 3; Kendel Currier seconded the motion. Article 3 unanimously approved.

ARTICLE 4: To see what sum of money the district will vote to raise and appropriate for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of the district. (Majority vote required.)

Budget Committee member Ed Hiller moved that the district raise and appropriate the sum of \$2,105,895 for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of the district. Peter Zak seconded the motion.

The moderator proposed the meeting review the budget section by section; there being no opposition, the meeting proceeded. Ed Hiller set the stage for discussion, explaining the 1995 recommended appropriations were up 7.2% from last year, though revenue is also expected to be higher. Therefore, the net tax increase is 6.4%. Mr. Hiller continued by breaking down the \$150,000 increase in the operating budget.

Concerns and comments were as follows: Mr. Curry asked how the budget committee could predict a \$92,000 tuition increase if the meeting had not yet considered

Article 5. Superintendent Bell explained that the increase reflected the survey of the present high school and eighth grade students, assuming the current system will continue. The outcome of Article 5 would have little impact on the proposed budget if the current high school students are allowed to complete their high school education at their present schools. Mrs. Cotton advised, and Bell concurred, that a Merrimack Valley capped rate would have a \$37,529 or 6.6% tuition savings, and if capped at the Franklin tuition rate, Andover would save \$152,438 or 27%.

Mrs. Bare made the procedural motion to postpone action on Article 4 until after Articles 5 and 6 were considered. Mr. Curry seconded the motion, and the meeting clearly voted to approve. Article 4 discussion suspended.

ARTICLE 5: To see what action the district will take in regard to the tuitioning of high school students to surrounding area high schools.

School Board member Martin Dustin moved that the district vote to authorize the school board and superintendent to present the findings of their investigation on high school tuition as directed by last year's district meeting under Article 7 and then to hold a discussion on the information related thereto. Robert Wilson seconded the motion, and the meeting unanimously passed the motion.

Superintendent Bell reviewed the Report to the 1995 Annual School District Meeting - High School Attendance Options - Andover School Board which was distributed to attendees. This report resulted in three choices: (1) a long-term contract with Franklin for 100% attendance, (2) a long-term contract with Merrimack Valley for 100% attendance, or (3) full choice of public high schools. Bell noted that Merrimack Valley has terminated the current high school contract as of June of 1995. He also reminded the meeting that the school district has an obligation to provide an education to all students; without a contract, there is no guarantee that all students will get an education. Without a contract, it could be difficult to place special needs/handicapped students and possibly force expensive boarding costs for those students. There are generally no additional tuition costs for those mildly handicapped though transportation costs the district a great deal.

In response to Claribel Kidder's question, Mr. Bell advised that NH State law requires the school district to provide transportation only through eighth grade. The school district could vote to provide transportation to any or all schools. Though the 1994 school district meeting authorized the school board to increase the number of students allowed to attend public high schools other than Merrimack Valley to 25, the higher number of applicants made it impossible to stay with the 25. The school board strongly urged either a 100% attendance contract or full choice. Lynnette Currier explained that 32% of the current eighth grade preferred Franklin which means 65% do not want to attend Franklin, and 25% preferred Merrimack Valley which means 75% do not want to attend Merrimack Valley; therefore, the school district would be forcing students to go where they don't want to attend high school. It was noted that New London's Town Report suggested the town may withdraw from the Kearsarge School District, in which case, either New London or Kearsarge could be an option in a few years. In response to Cindy Benson's question, it was Bell's understanding that neither Franklin nor Merrimack Valley are interested in a short-term contract, though both are willing to operate under current arrangements (with no contract).

At the moderator's request for a motion, Peter Zak moved the Andover School District enter into a long-term contract with a public high school selected by the school board. Bill Keyser seconded the motion. Kenneth A. Colburn urged voting against the motion because the school district meeting should choose which high school it wants to contract with, not the school board; the meeting should also wait to consider New London or Kearsarge as an option; he felt it to be a fantasy to think this issue will be solved once and for all. Andover will always look for choice and complain about any 100% contract. Delaney advised the meeting that tuition paid to Merrimack Valley School District goes directly to the district, but tuition paid to Franklin goes directly to the city council. Donna Baker-Hartwell urged defeat of the motion because full choice is the only way to allow us to control our students' high school experience.

Paul Currier moved to amend Zak's motion as follows: the Andover School District will enter into a long-term contract with Merrimack Valley School District for 100% attendance of Andover's high school students. Mr. Zimmerman seconded the motion, and the meeting approved the amendment by a show of hands 91 in favor and 35 against. In response to Mrs. Hiller's question, the moderator clarified that the motion pertained to the current eighth grade class, and the current high school students may continue with the high school they are presently attending. The paper ballot vote approved the motion as amended 75 to 71. The Andover School Board will enter into a long-term contract with Merrimack Valley School District for 100% attendance of high school students commencing with the current eighth grade class.

Ed Hiller moved to limit reconsideration of Article 5. Peter Zak seconded the motion which was adopted.

ARTICLE 6: To see if the district will vote to cap publicly funded tuition for public high school students at the rate of the contract high school. (By Petition.)

The moderator noted Article 6 was now a mute point due to the action taken under Article 5. Superintendent Bell suggested the meeting consider Article 6 as the current high school students will be allowed to continue their present high school attendance. Roy Meier moved to adopt Article 6, and Howard Wilson seconded the motion.

Delaney informed the meeting that state legislature turned down House Bill #163-FN-Local which allowed districts not maintaining a high school to limit the amount of tuition paid for resident pupils to attend high schools outside the district. Mrs. Bardsley felt it wrong to vote to cap publicly funded tuition as it would create a two-tier society.

Curry moved to amend the motion as follows: To see if the district will vote to cap publicly funded tuition for public high school students at the rate of the contract high school effective with the 1995-96 school year for all students, including those currently in other public high schools. Les Fenton seconded the motion, but urged voting the "damn thing down!" Mrs. Cotton corrected Delaney's previous statement, explaining the education committee withdrew the bill because it was inexpedient to legislate at this time. (The committee did not have the opportunity to properly research prior to legislature consideration). Amendment to Article 6 was defeated.

Mrs. Kidder moved to amend Article 6 to apply to the current eighth grade class and all subsequent classes; Mr. Hiller seconded the motion. The amendment was approved.

After a paper ballot vote, Article 6, as amended, passed 81 to 48. The district voted to cap publicly funded tuition for public high school students at the rate of the contract high school effective with the 1994-95 eighth grade class.

The meeting resumed discussion of Article 4. Mr. Hiller pointed out the results of Articles 5 and 6 will have very little effect on the proposed budget and suggested Section 1100 Regular Education Programs not be amended. Bell confirmed the effect to be in the neighborhood of \$400. In response to Mrs. Bare's concerns, Superintendent Bell explained the nurse's hours were increased and the district proposed the purchase of an ear screening machine; the guidance increase was due to school wide testing and evaluating. Condon asked how many students were included in the \$250,000 special education programs, and Bell explained that 20% of Andover's youngsters require some type of special education.

Howard Wilson requested an explanation of Section 2210 Improvement of Instruction (workshops, conferences, etc.), then moved to eliminate. The motion died for lack of a second. In response to Les Fenton's question, Bell explained that Section 2410 School Administration increase reflects 12 months of the principal's salary; last year's figure was for a ten-month period. Bill Zimmerman and Suzanne Brown questioned the transportation impact due to the outcome of Articles 5 and 6. Bell advised the bussing figure will not change in the immediate future; a second bus will not be needed for a few years. It was noted that Section 4000 Building/Site Improvement was for grass seed, etc., though the fields need considerably more attention. Mrs. Kidder requested future town reports breakdown Sections 1200, 2120 and 2130.

There being no further discussion on Article 4, the meeting voted to raise and appropriate the sum of \$2,105,895 for the support of schools, for the payment of salaries of school district officers and agents, and for the payment of statutory obligations of the district.

ARTICLE 7: To transact any other business that may legally come before this meeting.

Les Fenton moved to direct the school board to enter into a contract with Merrimack Valley for the shortest term feasible. Suzanne Brown seconded the motion. The motion carried.

Kendel Currier moved to adjourn the meeting at 4:35 P.M. The motion was duly seconded and approved.

Respectfully submitted,
Sharon E. Mickle, School District Clerk

**ANDOVER SCHOOL DISTRICT
WARRANT FOR SPECIAL SCHOOL DISTRICT MEETING
State of New Hampshire**

To the inhabitants of the school district in the town of Andover, qualified to vote in school district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on the 10th day of May 1995, at 7:00 PM to act upon the following subjects:

ARTICLE 1: To see if the district will vote to sustain the vote on Article 7 of the warrant for the March 11, 1995 meeting authorizing the school board to enter into a contract with the Merrimack Valley School District for the education of high school students. If the vote is not to sustain the March 11, 1995 vote on Article 7, to see what action the voters will recommend to the school board with regard to high school attendance and tuition for Andover students.

ARTICLE 2: To conduct such other business as may legally come before said meeting.

Given under our hands and seal, the 19th day of April, 1995.

ANDOVER SCHOOL BOARD:

- James Delaney
- Wallace Scott
- Martin Dustin
- Mark Stetson
- Marcia Williams



Toni Wilcox, Grade 3

ANDOVER SCHOOL DISTRICT - SPECIAL MEETING
May 10, 1995

The meeting was called to order at 7:05 PM by Moderator William A. Bardsley, who explained that the special school district meeting was called by the school board in response to a legally submitted petition. Introductions were made and rules of the meeting cited.

Jeffrey Newcomb moved to object consideration of the question (referencing Roberts Rules of Order). Moderator Bardsley advised the special meeting would proceed under his own rules of order and would not accept Newcomb's motion because townspeople were present to vote on the question. Newcomb moved to overrule the decision of the moderator. Michael Curry seconded Newcomb's motion. The motion was defeated.

ARTICLE 1: To see if the district will vote to sustain the vote on Article 7 of the warrant for the March 11, 1995 meeting authorizing the school board to enter into a contract with Merrimack Valley School District for the education of high school students. If the vote is not to sustain the March 11, 1995 vote on Article 7, to see what action the voters will recommend to the school board with regard to high school attendance and tuition for Andover students.

Kendel Currier moved the article as read by the moderator. Peter Zak seconded the motion. Moderator Bardsley explained that the vote on Article 1 will be by secret ballot, and an amendment is needed to correct the wording of Article 1 to read "Article 5" rather than "Article 7". Paul Currier so moved the moderator's request; Kendel Currier offered the second, and the meeting unanimously adopted the amendment.

Cindy Benson proposed maintaining an 80% Andover student enrollment to Merrimack Valley rather than forcing all students to attend Merrimack Valley. School board member Marty Dustin explained that the contract with Merrimack Valley stipulates 90% Andover high school student attendance. If the school board reduces that figure to 80%, they will be in the same predicament they have been for the last few years considering far too many applications for attendance to high schools other than Merrimack Valley. The school board will not be forcing attendance to Merrimack Valley; it is up to the special school district meeting to determine the town's choice of high schools. Dustin continued to explain that Merrimack Valley has worked hard with Andover to develop a four-year contract which includes transportation. Merrimack Valley understands the situation and has bent over backwards to assist. Free choice of public high schools will not include transportation which could cause premature drop-out. Both Kearsarge and Sunapee have indicated they will first and foremost provide for their own students. Merrimack Valley has also reduced tuition to \$5,300 which is a \$15,480 savings if the contract is approved.

Paul Currier urged voting against Article 1 as free choice of public high schools involves the student and parents in the high school decision process and allows tailoring schools to the individual family situation. Merrimack Valley has room for 100% of the Andover high school population and will accept on an individ-

ual basis as will Franklin High School. Kearsarge is able to continue accepting approximately ten students per year, and in June will again consider a bond issue to enlarge their school. Sunapee will accept two students next year, but none the following two years. Winnisquam could possibly consider up to ten students a year. Currier felt we should be more actively involved in the high school education, and noted that transportation to Kearsarge, Sunapee and Franklin has not been an issue due to car pooling.

Mark Thompson expressed his concern with inexperienced operators being responsible for transporting other students day after day. Harold Currier encouraged defeat of Article 1 as free choice shouldn't be a problem, but an opportunity to be grasped. In response to Karen Brule's concerns, Dustin explained that under a free choice system, students must be accepted by the public high school, and if no public high school is willing to accept an Andover student, it is the school board's responsibility in cooperation with the State of New Hampshire to place the student. Curry reminded the meeting that they must collectively consider all the Andover high school students and noted that eight to ten percent of the current 103 students could pose a behavior problem and jeopardize acceptance. How would the school board explain this to their parents and what would it cost the town to send these students to some boarding school if necessary? Peter Zak thanked the school board for their hard and diligent work.

Kendel Currier moved the question, and Mrs. Prentice seconded her motion. Les Fenton felt the reason for this school district meeting was to appease a special interest group which felt the outcome of the March 11, 1995 vote concerning Article 5 did not represent "the will of the people". Fenton pointed out that the 400 voters in attendance still does not represent "the will of the people" as 51% of the taxpayers would be more like "the will of the people". The motion to close debate was unanimously approved.

After the secret ballot vote, Article 1 was adopted 223 to 102 in favor of sustaining the March 11, 1995 vote. As there was no cause for any further action under Article 1, Paul Currier moved to adjourn the meeting. Veronica Meachen seconded the motion, and the meeting unanimously voted to adjourn.

Respectfully submitted,
Sharon E. Mickle, School District Clerk

VITAL STATISTICS
Year Ended December 31, 1995

BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Birth	Father's Name	Mother's Name (Maiden)
04/11	Jason James Ashburn	Concord, NH	Norman M. Ashburn III	Cheryl Holly Matera
04/29	Timothy John Braley	New London, NH	John Henry Braley	Jennifer Ann Dukette
05/03	Richard Edmond Dansereau	New London, NH	Edmond Case Dansereau	Carolyn Lisa Canto
05/11	Morgan Laura Koenig	New London, NH	Eugene Michael Koenig	Michele Eaton
05/24	Diane Elizabeth Edwards	Concord, NH	Stephen Francis Edwards	Patricia Earleen Mandrey
06/05	Parker Lewis Bennett	Concord, NH	Garry Paul Bennett	Lynn Ann Holmes
06/22	Ethan Phillip Barton	New London, NH	David Charles Barton	Brenda Mae Thompson
06/24	Nicole Kimberly Deshaies	New London, NH	Joseph Albert Deshaies	Launa Jene Miller
07/11	Billy Walter Taylor	Concord, NH	Billy Joe Taylor	Susan Marie Ruddy
07/26	Jeffrey Blaise Schuster	New London, NH	Jeffrey Kyle Schuster	Denise Marie Shampney
07/29	Robyn Kimberly Boisvert	Lebanon, NH	Douglas William Boisvert	Catherine Gueneverre Addressi
07/31	Benjamin Theron Cox	New London, NH	James Floyd Cox	Lynn Elizabeth Paulsen
09/19	Jaelyn Hill	Andover, NH	Jeffrey Hill	Michelle Heath
09/26	Kyle Daniel Smart	Concord, NH	Shane Allen Smart	Rebecca Marie Bates
10/04	Anna Buckley Cahill	Lebanon, NH	Jeffrey Scott Cahill	Elizabeth Ann Bartus
10/25	Madison Rose Trefethen	Franklin, NH	Michael David Trefethen	Amy Kathryn Poulin
12/28	Jeffrey William Bates	Lebanon, NH	David Joseph Bates	Carmen Louise Carey

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
01/10	Chad Edward Austin	Concord, NH	Cristina Marie Jaime	Andover, NH	Concord, NH
04/22	Christopher Marc Jenislawski	Moodus, CT	Marla-Jo Waldo	Andover, NH	Franklin, NH
05/20	William Curtis Chamberlin	Andover, NH	Beth-Elaine Mailloux	Andover, NH	Salisbury, NH
06/17	Karl Eager Methven	Andover, NH	Diane Meatam Fowler	Andover, NH	Andover, NH
06/23	Frederick David Sheldon	New London, NH	Lorna Tibbetts Johnson	Andover, NH	Potter Place, NH
06/24	Eric Jason Motto	Andover, NH	Gretchen Ulricha Hellmann	Andover, NH	Andover, NH
07/15	Peter J. Krukiel	Andover, NH	Susan MacLean	Andover, NH	Wilnot, NH
07/15	Jeffrey George Barton	Andover, NH	Tina Marie Cilley	Andover, NH	Andover, NH
07/22	Wayne Edward Atwood	Andover, NH	Tammy Lousain Howlett	Andover, NH	Andover, NH
07/27	Carl G. Overlock Jr.	Franklin, NH	Susan M. Thurber French	Andover, NH	Andover, NH
08/05	Robert G. Comrie Jr.	East Andover, NH	Suzanne Rasweiler	East Andover, NH	Salisbury, NH
08/18	Geoffrey A. Blair	Andover, NH	Francine H. Bloom	Andover, NH	Andover, NH
08/26	George Alfred French Jr.	Andover, NH	Trudy May Kelley	Andover, NH	East Andover, NH
09/02	William Scott Champney	Andover, NH	Dawn Leann Palmer	Andover, NH	Concord, NH
09/23	Paul Allen Young	Andover, NH	Patricia Ann Langley	Andover, NH	Bow, NH
09/24	Açam Matthew Roz	East Andover, NH	Christine Marie Lovett	East Andover, NH	Moultonboro, NH
09/30	Paul Howard Power	Ireland	Jill Cunard Graves	East Andover, NH	East Andover, NH
10/14	David Paul Miller	Andover, NH	Eva Louis Jarvis	Andover, NH	Sutton, NH
10/21	David John Ulrich	Andover, NH	Penny Lynn Bickford	Andover, NH	Andover, NH
12/21	Palmer C. Porter	No. Sutton, NH	Rebecca Evelyn French	Andover, NH	Andover, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Death	Father's Name	Mother's Name (Maiden)
01/21	Guy Paul Perry	Andover, NH	Meddie Joseph Perry	Elmina Taupier
01/23	Victoria Wellendoff Skeats	Franklin, NH	Waldo Wellendoff Willard	Cora Belle Buck
01/27	Billy Joe Taylor	Lebanon, NH	Walter C. Taylor	Marilyn L. Braley
02/18	Eldora Margaret Heath	Franklin, NH	Harold Tilton Sr.	Nellie Lockwood
03/10	Deborah Jean Prentice	New London, NH	Henry C. Prentice	Beverly Keyser
03/13	John Lorenzo Merrill	East Andover, NH	Fred Merrill	Hattie Howe
03/22	Paul Cambell	New London, NH	Clare Avery Campbell	Alice Fekkes
03/24	John Angus MacRae	Andover, NH	Duncan MacRae	Jean (N.A.)
03/30	Sadie Blanche Lacy	Franklin, NH	Clarence Wilkie	Sadie Merchant
04/06	Raymond Frayne	Andover, NH	Thomas Frayne	Elizabeth Jarvis
05/11	Franz A. Poblenz	East Andover, NH	Oscar Poblenz	Anna Gernhelter
05/13	William Russell Jenkins	Franklin, NH	Elmer M. Jenkins	Mary Johnson
05/25	Wallace E. Cooper	Andover, NH	Clarence C. Cooper	Lena B. Crockett
06/01	Marjorie Elizabeth Mussey	Andover, NH	Frank W. Abbott	Celia T. Lane
06/03	Estelle Carrington (Hunt) McGrail	Laconia, NH	Unknown	Rosamond Hunt
07/30	Janet Alice Miller	Andover, NH	Jeness Dale McLeod	Marion Keniston
08/18	Edward F. Smith	Manchester, NH	Clayton J. Smith	Edith M. Fleming
09/07	Sara Brunel Magenau	Santa Ana, CA	Harry C. Brunel	Alene Wilson
09/17	Ethel M. Cox	East Andover, NH	Alfred W. Carpenter	Alice B. Plummer
09/18	Mildred Irene Morrison	Andover, NH	James O. Clark	Helen Mills
09/23	Leslie Martin Ford	Andover, NH	Lyman A. Ford	Caroline Worrell
10/19	Elizabeth Zenovic Broshek	Manchester, NH	Charles Zoltan Zenovic	Anna Toth
10/23	Robert Walter Dunlap	Andover, NH	Lloyd Walter Dunlap	Emma Cleveland
11/16	Paul Wade Darling	Andover, NH	Richard E. Darling	Virginia Mae Hutchins
11/19	Sabina Bigelow	New London, NH	Sabino Yacopucci	Sarah Bernardi
12/05	Helen Rose Poblenz	Andover, NH	Robert Green	Rose Croteau

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ANDOVER, N.H. ANNUAL REPORT.

**ANDOVER SCHOOL DISTRICT
SCHOOL CALENDAR
1996-97**

AUGUST/SEPTEMBER

M	T	W	T	F
			(22)	X
26	27	28	29	X
X	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER

M	T	W	T	F
	1	2	3	4
7	8	9	10	(11)
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER

M	T	W	T	F
				1
4	(5)	6	7	8
X	12	13	14	15
18	19	20	21	22
25	26	27	X	X

DECEMBER

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
X	X	X	X	X
X	X			

JANUARY

M	T	W	T	F
		X	X	X
6	7	8	9	10
13	14	15	16	17
X	21	22	23	24
27	28	29	30	31

FEBRUARY

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
X	X	X	X	X

MARCH

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	(28)
31				

APRIL

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
X	X	X	X	X
28	29	30		

MAY

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
X	27	28	29	30

JUNE

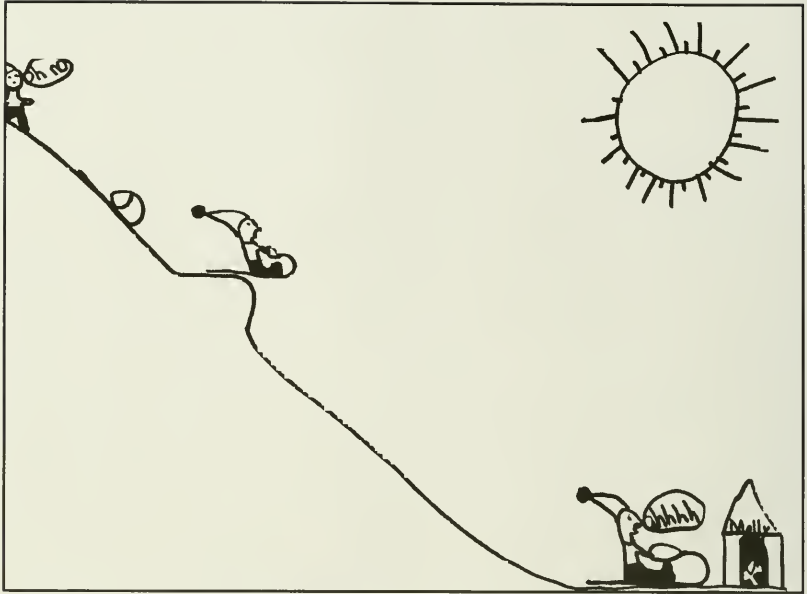
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

The last day of school is scheduled to be June 13, 1997, excluding emergency closings.

() = Teachers workshops. X = days closed for the following purposes:

August 30 - September 2	Labor Day Recess	January 20	Civil Rights Day
November 11	Veterans Day	February 24-28	Winter Vacation
November 28 & 29	Thanksgiving Recess	April 21 - 25	Spring Vacation
December 23 - January 1	Christmas Vacation	May 26	Memorial Day

This is a proposed calendar for the 1996-97 school year.



Tasha Martin, Grade 3

TOWN OF ANDOVER
PO BOX 61
ANDOVER, NH 03216

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