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Town of Salisbury



2002
Annual Report



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Past Citizens of the Year

- 1976 Dorothea and Norma Lovejoy
1977 Dorothy Bartlett
1978 Maud Prince and Dennis Patten
1979 Fred Adams
- 1980 Edward Bailey
1981 George Beaulieu and Arthur Schaefer Sr.
1982 Ida Prince
1983 Arvilla Fogarty
1984 Russell Benedict
1985 Daisy Dunham and John Kepper
1986 Karen Hooper and Dave Fredette
1987 Leah Schaefer and Ken Mailloux
1988 Martha Patten
1989 Agnes Shaw
- 1990 Edward Sawyer
1991 Donald Nixon
1992 Irene Plourde
1993 Dr. Paul Shaw
1994 Edwin Bowne
1995 David Chamberlin
1996 Kathleen Downes
1997 Rouleen Koelb
1998 Mary Phillips
1999 Bob Tewksbury
- 2000 Jeffrey Howard

Town Officers

Moderator	John Herbert	'04
Board of Selectmen	Arthur Cutter, Sr.	'03
	Gregory Slossar	'04
	Mary R. Heath	'05
Administrative Assistant to the Selectmen	Margaret I. Warren	
Town Clerk	Dora L. Rapalyea	'03
Deputy Town Clerk	Gayle B. Landry	
Tax Collector	Gayle B. Landry	'03
Deputy Tax Collector	Esther Hodge	
Treasurer	Ken Mailloux	'03
Deputy Treasurer	Bev Bowne	
Supervisors of the Checklist	Grace Anderson	'04
	Roy Downes	'06
	Joan Young	'08
Chief of Police	Bart Perillo	
Fire Chief	Edwin Bowne	
Road Agent	Bill MacDuffie, Jr.	'05
Library Trustees	Sally Jones	'03
	Ann Franz	'04
	Bobbi Slossar	'05
	<i>Alternates</i> Seelye Longnecker	
	John Kepper	
Librarian	Sally Allen	
Trustees of Trust Funds	Charlotte Hughes	'03
	Irene Plourde	'05
	Martha Patten	'04

Cemetery Trustees	Cheryl Bentley	'03
	Marlena Dipre	'04
	Dennis Melchin	'05
Health Officer	Everett Hodge	
Forest Fire Warden	Laurence Clark	
Civil Defense Coordinator	John Lovejoy	
Budget Committee	Joseph Landry	'03
	Martin Nogues	'03
	Kathleen Downes	'03
	Gary Clark	'04
	Michael Campbell	'04
	Gene Shaw	'04
	Richard Chandler	'05
	Sandra Miller	'05
	Edward Sawyer	'05
	<i>Ex-officio</i> Mary R. Heath	
Planning Board	Alvin E. Tanner	'03
	Christopher Bentley	'04
	Bill MacDuffie, Sr.	'05
	Chuck Bodien	'05
	<i>Ex-officio</i> Arthur Cutter, Sr.	
	<i>Alternates</i> Bob Carr	
	Chris Waters	
	<i>Secretary</i> Bobbi Slossar	
Overseer of Public Welfare	Board of Selectmen	
Building Inspector	Everett Hodge	
Zoning Board of Adjustment	John Bentley	'03
	Mark Hutchins	'04
	Michael Dipre	'05
	Martin Nogues	'05
	<i>Ex-officio</i> Arthur Cutter, Sr.	
	<i>Alternates</i> Ken Mailloux	
	Melvin Bowne	
	<i>Secretary</i> Bobbi Slossar	

Recreation Committee	Christopher Waters	'03
	Rachel MacDuffie	'03
	Gail Bartz	'03
	Ralph Downes	'03
	Paula Nangle	'03
Conservation Committee	Laura Deming	
	Erika Downie	
	Nancy Zinc-Mailloux	
	Alvin Tanner	
	John Bentley	
Solid Waste/Recycling Committee	Gail Henry	
	Sarah Dunham	
	Dennis Wright	
	Edward Sawyer	
	Wilson Jones	
	Martin Nogues	
	<i>Ex-officio</i> Arthur Cutter, Sr.	
Capital Improvements Committee	Gary Clark	
	Chris Bentley	
	Chris Waters	
	Everett Hodge	
	<i>Ex-officio</i> Mary Health	
Highway Safety Committee	Phil Tucker	
	Lauri Clark	
	Bill MacDuffie, Sr.	
	Robert Bentley	
	<i>Ex-officio</i> Arthur Cutter	

Warrant for the Annual Town Meeting

The polls will be open from
1:00 P.M. to the close of business meeting
Absentee ballots will be processed and cast at 3:00 P.M.
Business meeting at 7:30 P.M.

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 11th day of March, 2003 at one o'clock in the afternoon to act upon the following subjects by ballot. Polls will close for balloting no earlier than the close of the Business Meeting.

1. To choose the following Town Officers: Selectman, Treasurer, Tax Collector, Town Clerk, Library Trustee, Trustee of the Trust Funds, Planning Board, Cemetery Trustee, Budget Committee (3), and Recreation Committee (5).

And to act upon the following subjects at the Business Meeting at 7:30 P.M.

2. *Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.* To see if the Town will vote to raise and appropriate the sum of \$750,000 for the construction of a new Safety Building, and to authorize the issuance of not more than \$700,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize the withdrawal of up to \$50,000 from the Buildings and Grounds Capital Reserve Fund created for this purpose. (The Selectmen recommend this appropriation. The Budget Committee does not recommend this appropriation.) ($\frac{2}{3}$ ballot vote required).
3. To see if the Town will vote to raise and appropriate the sum of One Hundred and Twelve Thousand Dollars (\$112,000) for the purchase of a new Type III, Class 1 Ambulance; and to authorize the issuance of not more than \$68,000 of bonds or notes in accordance with the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine

the rate of interest thereon; furthermore, to authorize the withdrawal of up to \$44,000 from the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994 for this purpose. ($\frac{2}{3}$ ballot vote required.) The Selectmen and Budget Committee recommend this appropriation.)

4. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994 for this purpose. (The Selectmen and Budget Committee recommend this appropriation.)
5. To see if the Town will vote to raise and appropriate the sum of Twenty-five Thousand Dollars (\$25,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)
6. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Police Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)
7. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen and Budget Committee recommend this appropriation.)
8. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Town Buildings & Grounds Capital Reserve Fund established in 1972 and renamed in 1992. (The Selectmen and Budget Committee recommend this appropriation.)
9. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars (\$2,500) to be added to the Highway Equipment Capital Reserve Fund established in 1971. (The Selectmen and Budget Committee recommend this appropriation.)
10. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Land Acquisition Capital Reserve Fund established in 1996. (The Selectmen and Budget Committee recommend this appropriation.)
11. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Library Building

- Renovations Capital Reserve Fund established in 2000. (The Selectmen and Budget Committee recommend this appropriation.)
12. To see if the Town will vote to raise and appropriate the sum of Twenty-five hundred Dollars (\$2,500) to be added to the Pingree Bridge Capital Reserve Fund established in 2002. (The Selectmen and Budget Committee recommend this appropriation.)
 13. To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002. (The Selectmen and Budget Committee recommend this appropriation.)
 14. To see if the Town will vote to raise and appropriate the sum of Thirty-one Thousand Seven Hundred Dollars (\$31,700) for the purpose of road improvements to 7600 feet of West Salisbury Road, to include areas within the flood plain area, and to fund this appropriation by authorizing the withdrawal of \$11,700 from the Road Maintenance Capital Reserve Fund, with the balance of \$20,000 to be raised by taxation. (The Selectmen and Budget Committee recommend this appropriation.)
 15. To see if the Town will vote to raise and appropriate the sum of Eighty-nine Thousand and Forty-Five Dollars (\$89,045), for the purpose of reclaiming approximately one half mile of the paved portion of West Salisbury Road, to include widening and related work. (The Selectmen and Budget Committee recommend this appropriation.)
 16. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
 17. Shall we adopt an exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$20,000. To qualify, the person must have been a NH resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$20,000 or, if married, a combined net income of not more than \$30,000; and own net assets not in excess of \$50,000 excluding the value of the person's residence. This exemption, if adopted, shall take effect 4/1/2003.
 18. Are you in favor of changing the name of West Salisbury Road back to the original name of Mill Road, historically named for the number of

saw mills along the road (six of them) and others farther out? (By petition.)

19. Are you in favor of requiring the Selectmen to receive competitive public bids on all special projects, including those in the highway budget, in accordance with the Selectmen's Standard Operating Procedure, adopted in 1993 and amended in 2002? (By petition.)
20. Are you in favor of requiring the Town to move their sand and salt storage from the home of the former Road Agent Bill MacDuffie, Sr. on Old Turnpike Road, and store the Town sand and salt at the Town Transfer Station, which is located on Warner Road in Salisbury, NH with small local sand salt mix locations convenient to Route 4 at locations to be determined by the Selectmen? (By petition.)
21. Health Care RESOLUTION

Whereas, New Hampshire residents pay the 12th highest cost of insurance in the country; and

Whereas, the cost of health insurance premiums for families has increased by 45% over the past three years; and

Whereas, 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and

Whereas, due to these rising costs almost half of New Hampshire's small business cannot afford health coverage for their employees, therefore be it resolved:

That we, the citizens of Salisbury, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health care providers to ensure that:

- Everyone, including the self-employed, unemployed, un- and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive;
 - Everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system;
 - Everyone receives high quality care that is cost-efficient and medically effective; and
 - That these efforts help control the skyrocketing cost of health care.
22. To see if the Town will vote to raise and appropriate the sum of

\$604,615 which represents the operating budget. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

23. To see if the Town will vote to authorize the Selectmen to sell Town property with a value under Three Thousand Dollars (\$3,000). This authority, once granted, continues in effect until rescinded by a future town meeting vote.
24. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 13th DAY OF FEBRUARY, 2003.

Arthur Cutter, Sr., Chairman

Mary R. Heath

Gregory Slossar

SALISBURY BOARD OF SELECTMEN

A true copy of the 2003 Salisbury Town Warrant—Attest:

Arthur Cutter, Sr., Chairman

Mary R. Heath

Gregory Slossar

SALISBURY BOARD OF SELECTMEN

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4130 EXECUTIVE						
4130-05 · EXE Board of Selectmen	7,200.00	7,200.00	7,500.00	7,500.00	7,500.00	7,500.00
4130-10 · EXE Administrative Asst.	22,200.00	22,200.00	29,120.00	29,120.10	30,000.00	30,000.00
4130-15 · EXE Municipal Secretary	5,300.00	4,929.07	8,970.00	8,498.17	9,240.00	9,240.00
4130-25 · EXE Bookkeeper	5,400.00	5,712.00	6,000.00	6,050.00	11,700.00	11,700.00
TOTAL	40,100.00	40,041.07	51,590.00	51,168.27	58,440.00	58,440.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 · ERV Town Clerk Salary	5,100.00	5,100.00	5,300.00	5,300.04	5,500.00	5,500.00
4140-10 · ERV Deputy Clerk Salary	450.00	607.50	700.00	589.50	700.00	700.00
4140-15 · ERV Clerk Fees	5,600.00	7,496.40	6,000.00	7,433.00	7,000.00	7,000.00
4140-20 · ERV Town Clerk Supplies	100.00	123.58	300.00	211.14	300.00	300.00
4140-23 · ERV Town Clerk Equipment	100.00	0.00	300.00	273.35	300.00	300.00
4140-25 · ERV Town Clerk Training	300.00	224.00	300.00	323.00	300.00	300.00
4140-30 · ERV Town Clerk Dues	40.00	40.00	40.00		40.00	40.00
4140-35 · ERV Moderator	100.00	100.00	300.00	300.00	100.00	100.00
4140-40 · ERV Voter Registration	900.00	917.36	900.00	900.00	300.00	300.00
4140-45 · ERV Ballot Clerk Salary	150.00	120.00	450.00	432.00	150.00	150.00
4140-50 · ERV Printing	200.00	50.45	100.00	55.75	100.00	100.00
4140-55 · ERV Election Meals	100.00	96.00	300.00	382.00	125.00	125.00
TOTAL	13,140.00	14,875.29	14,990.00	16,199.78	14,915.00	14,915.00
4150 FINANCIAL ADMINISTRATION						
4150-05 · FA Postage	2,400.00	1,659.20	2,400.00	2,560.15	2,400.00	2,400.00
4150-10 · FA Telephone	2,500.00	2,851.84	2,500.00	3,193.40	2,700.00	2,700.00
4150-15 · FA Mileage	150.00	0.00	150.00		150.00	150.00
4150-20 · FA Equipment Expense	3,600.00	4,117.12	3,600.00	3,762.22	3,600.00	3,600.00
4150-25 · FA Miscellaneous	200.00	183.50	200.00	719.66	200.00	200.00
4150-28 · FA Bank Fee Charges	50.00	88.01	50.00	35.64	50.00	50.00
4150-30 · FA Audit	4,050.00	4,050.00	4,350.00	4,350.00	4,500.00	4,500.00
4150-35 · FA Town Report	2,200.00	2,849.10	3,000.00	3,144.63	3,400.00	3,400.00
4150-40 · FA Assessing	2,000.00	1,742.83	2,000.00	1,920.00	6,400.00	6,400.00
4150-42 · FA Trust Fund Expenses	50.00	0.00	50.00	14.43	50.00	50.00
4150-45 · FA Tax Collector Salary	9,700.00	10,283.96	10,000.00	10,000.00	10,300.00	10,300.00
4150-50 · Deputy Tax Collector Salary	500.00	157.50	500.00	0.00	500.00	500.00
4150-60 · Tax Collector Supplies	200.00	41.23	200.00	684.21	200.00	200.00
4150-62 · Tax Collector Training	800.00	783.60	800.00	617.10	800.00	800.00
4150-65 · Tax Collector Training	450.00	364.00	450.00	375.00	450.00	450.00
4150-70 · Tax Collector Dues	20.00	20.00	20.00	20.00	20.00	20.00
4150-75 · Treasurer Salary	1,500.00	1,500.00	1,600.00	1,600.00	1,600.00	1,600.00
4150-77 · Deputy Treasurer Salary	750.00	750.00	800.00	800.00	800.00	800.00
4150-79 · Treasurer Training	50.00	0.00	50.00	0.00	50.00	50.00
4150-81 · Treasurer Dues	25.00	0.00	25.00	0.00	25.00	25.00
4150-83 · FA Tax Billing	1,200.00	473.67	1,000.00	280.00	500.00	500.00
4150-85 · FA State & County Fees	1,500.00	1,714.50	1,500.00	1,875.56	1,800.00	1,800.00
4150-87 · FA Supplies	2,000.00	2,471.38	2,000.00	3,174.73	2,500.00	2,500.00
4150-89 · FA New Equipment	2,500.00	3,437.66	1,500.00	641.00	1,500.00	1,500.00
4150-91 · FA Training	250.00	501.20	500.00	65.00	500.00	500.00
4150-95 · FA Tax Map Updates	1,800.00	1,888.00	2,500.00	1,716.00	2,500.00	2,500.00
TOTAL	40,445.00	41,928.30	41,745.00	41,548.73	47,495.00	47,495.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4152 REVALUATION OF PROPERTY						
4152-05 - RP Revaluation of Property	0.00	0.00	0.00	7,550.00		
TOTAL	0.00	0.00	0.00	7,550.00		
4153 LEGAL EXPENSES						
4153-10 - LE Legal/Selectmen	5,000.00	1,660.42	5,000.00	4,031.13	5,000.00	5,000.00
4153-15 - LE Legal/Planning Board	1,000.00	2,526.59	1,000.00	17,991.82	2,000.00	2,000.00
4153-20 - LE Legal/Misc.	500.00	998.55	500.00	850.50	1,000.00	1,000.00
TOTAL	6,500.00	5,185.56	6,500.00	22,873.45	8,000.00	8,000.00
4155 PERSONNEL ADMINISTRATION						
4155-05 - PA FICA	9,850.00	9,103.99	10,950.00	12,275.75	11,300.00	11,300.00
4155-10 - PA A.A. Retirement (NHRS)	0.00	0.00	1,205.00	946.69	1,500.00	1,500.00
4155-15 - PA Misc (Merit)	1,200.00	1,200.00	0.00			
TOTAL	11,050.00	10,303.99	12,155.00	13,222.44	12,800.00	12,800.00
4191 PLANNING AND ZONING						
4191-05 - PZB Planning Secretary	1,400.00	1,513.78	1,400.00	973.26	1,400.00	1,400.00
4191-10 - PZB Planning Supplies	200.00	76.07	200.00	6.43	200.00	200.00
4191-15 - PZB Planning Printing	500.00	0.00	500.00		500.00	500.00
4191-20 - PZB Planning Advertising	400.00	163.54	400.00	393.82	400.00	400.00
4191-25 - PZB Planning Misc.	500.00	177.00	500.00	103.50	500.00	500.00
4191-28 - PZB Planning Consulting					2,000.00	2,000.00
4191-30 - PZB Zoning Secretary	300.00	264.88	700.00	197.75	700.00	700.00
4191-35 - ZBA Miscellaneous	150.00	0.00	150.00	49.95	150.00	150.00
TOTAL	3,450.00	2,195.27	3,850.00	1,724.71	5,850.00	5,850.00
4194 GENERAL GOV'T BLDGS.						
4194-05 - GB Building Maint. Wages	4,000.00	4,162.74	5,000.00	6,460.00	6,000.00	6,000.00
4194-10 - GB Grounds Maint/Mowing	3,500.00	2,320.00	3,500.00	2,721.91	3,500.00	3,500.00
4194-15 - GB Bldg. Maint. Supp./Repairs	1,500.00	596.69	1,500.00	1,692.55	1,500.00	1,500.00
4194-20 - GB Heat	6,500.00	10,249.40	7,600.00	5,764.00	7,400.00	7,400.00
4194-25 - GB Electricity	4,375.00	2,951.81	4,375.00	3,183.05	4,000.00	4,000.00
4194-45 - GB Building Projects	5,000.00	350.00	2,500.00	1,025.00	11,000.00	11,000.00
TOTAL	24,875.00	20,630.64	24,475.00	20,846.51	33,400.00	33,400.00
4195 CEMETERIES						
4195-05 - CM Cemetery Maint./Mowing	5,000.00	4,200.00	7,000.00	5,194.00	7,000.00	7,000.00
4195-20 - CM Cemetery Improvements	1,650.00	919.49	500.00		2,000.00	2,000.00
4195-28 - CM Cemetery Equipment	-	1,050.00	-		0.00	0.00
4195-29 - CM Cemetery Markers, Veterans	-	-	-		0.00	0.00
4195-30 - CM Cemetery Misc.	350.00	247.17	500.00	380.09	500.00	500.00
TOTAL	7,000.00	6,416.66	8,000.00	5,574.09	9,500.00	9,500.00
4196 INSURANCE						
4196-05 - INS NHMA Insurance Pool	12,000.00	10,188.00	12,000.00	9,362.64	12,000.00	12,000.00
4196-15 - INS Workman's Comp.	1,531.00	1,530.90	1,600.00	1,206.69	1,600.00	1,600.00
4196-25 - INS Unemployment Comp.	450.00	318.64	300.00	150.71	300.00	300.00
TOTAL	13,981.00	12,037.54	13,900.00	10,720.04	13,900.00	13,900.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4197 ADVERTISING & ASSOC. DUES						
4197-05 · ARA Association Dues	2,000.00	2,031.88	2,000.00	2,014.47	2,000.00	2,000.00
4197-10 · ARA Advertising	0.00	0.00	0.00			
4197-15 · ARA Public Notices	2,000.00	1,551.18	2,000.00	1,898.53	2,000.00	2,000.00
TOTAL	4,000.00	3,583.06	4,000.00	3,913.00	4,000.00	4,000.00
4199 OTHER GENERAL GOV'T						
4199-05 · OGG Refunds & Abatements	1,200.00	290.63	900.00	907.28	900.00	900.00
TOTAL	1,200.00	290.63	900.00	907.28	900.00	900.00
4210 POLICE						
4210-05 · PD Police Labor	26,000.00	16,456.88	25,100.00	18,616.23	26,200.00	26,200.00
4210-10 · PD Telephone	2,000.00	1,413.20	3,000.00	2,354.88	3,000.00	3,000.00
4210-15 · PD General Expenses	2,000.00	1,687.86	2,500.00	1,680.51	2,500.00	2,500.00
4210-20 · PD Cruiser Expenses	2,000.00	1,656.69	2,000.00	2,192.64	2,000.00	2,000.00
4210-30 · PD Dispatch	2,500.00	2,500.00	3,400.00	3,400.00	3,400.00	3,400.00
4210-40 · PD Pagers	500.00	366.42			0.00	0.00
4210-50 · PD Outside Details	600.00	0.00	600.00	282.50	600.00	600.00
4210-60 · PD Training & Education	1,000.00	0.00	1,000.00	300.00	1,000.00	1,000.00
TOTAL	36,600.00	24,081.05	37,600.00	28,826.76	38,700.00	38,700.00
4215 AMBULANCE						
4215-07 · Outside Ambulance Service	2,000.00	1,224.09	2,700.00	1,329.00	2,500.00	2,500.00
4215-10 · AMB Incentive Pay	6,500.00	6,100.00	6,500.00	5,400.00	6,500.00	6,500.00
4215-15 · AMB Rescue Supplies	1,500.00	1,167.24	1,800.00	1,738.28	2,000.00	2,000.00
4215-20 · AMB Rescue Training	2,000.00	2,157.00	2,300.00	1,000.22	2,000.00	2,000.00
4215-25 · AMB Rescue Dispatch	2,467.00	2,467.00	2,840.00	2,840.00	2,553.00	2,553.00
4215-30 · AMB New Equipment	950.00	873.18	2,288.00	2,578.03	4,427.00	4,427.00
4215-35 · AMB Rescue Vehicle Maint.	1,500.00	890.43	1,500.00	3,181.26	1,500.00	1,500.00
4215-40 · AMB Rescue Pager/Radio Repair	500.00	417.00	500.00	64.00	500.00	500.00
4215-42 · AMB Cellular Phone Service	300.00	159.89	300.00	151.86	300.00	300.00
4215-45 · AMB Rescue Fuel	200.00	60.49	200.00	168.58	200.00	200.00
4215-50 · AMB Immunizations	200.00	112.75	200.00	56.65	200.00	200.00
4215-55 · AMB Rescue Replacement Equip.	3,450.00	3,210.80	1,130.00	907.00	425.00	425.00
4215-60 · AMB Defib. Maint.	735.00	490.20	735.00	490.20	735.00	735.00
TOTAL	22,302.00	19,330.07	22,993.00	19,905.08	23,840.00	23,840.00
4220 FIRE DEPARTMENT						
4220-05 · FD Telephone	500.00	697.30	500.00	234.08	500.00	500.00
4220-10 · FD Miscellaneous	400.00	418.41	400.00	591.13	500.00	500.00
4220-15 · FD Incentive Pay	6,500.00	5,050.00	6,500.00	5,400.00	6,500.00	6,500.00
4220-20 · FD Fire Training	500.00	374.00	500.00		500.00	500.00
4220-25 · FD Dispatch	2,467.00	2,467.00	2,840.00	2,840.00	2,552.00	2,552.00
4220-30 · FD Vehicle Maint.	3,000.00	1,747.19	3,000.00	3,699.73	3,000.00	3,000.00
4220-35 · FD Radio/Pager Repairs	300.00	466.98	300.00	593.70	500.00	500.00
4220-45 · FD Fuel	300.00	404.70	350.00	188.16	350.00	350.00
4220-50 · FD New Equipment	0.00	0.00	1,850.00	977.45	3,000.00	3,000.00
4220-52 · FD Protective Clothing	1,000.00	987.54	1,000.00	1,085.50	1,000.00	1,000.00
4220-55 · FD Replacement Equipment	5,000.00	5,525.37	1,690.00	1,131.02	1,500.00	1,500.00
4220-60 · FD Stand Pipes	2,000.00	0.00	2,000.00		2,000.00	2,000.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4220-65 · FD Truck Improvement Projects	0.00	0.00	1,000.00	1,000.00	0.00	0.00
4220-70 · FD Air Pack Maintenance	1,200.00	1,200.00	1,200.00		1,200.00	1,200.00
TOTAL	23,167.00	19,338.49	23,130.00	17,740.77	23,102.00	23,102.00
4240 BUILDING INSPECTION						
4240-03 · BI Bldg. Insp. Salary	1,050.00	1,115.00	1,200.00	980.00	1,500.00	1,500.00
4240-05 · BI Bldg. Inspector Fees	1,125.00	1,610.00	1,500.00	3,222.55	1,500.00	1,500.00
4240-10 · BI Bldg. Insp. Training	250.00	0.00	400.00	145.00	400.00	400.00
4240-15 · BI Bldg. Insp. Dues	125.00	75.00	125.00	60.00	125.00	125.00
4240-17 · BI Bldg. Insp. Supplies	150.00	160.00	300.00	83.00	300.00	300.00
4240-20 · BI Bldg. Insp. Furnace/Stove	50.00	0.00	50.00		50.00	50.00
4240-25 · E-911 Numbers	50.00	0.00	50.00	53.50	50.00	50.00
TOTAL	2,800.00	2,960.00	3,625.00	4,544.05	3,925.00	3,925.00
4290 FOREST FIRE						
4290-10 · EM Forest Fire Control	1,000.00	208.10	1,000.00	158.74	1,000.00	1,000.00
4290-15 · EM Forest Fire Supplies	100.00	46.71	100.00	10.14	100.00	100.00
4290-20 · EM Forest Fire Dispatch	986.00	986.00	1,136.00	1,136.00	1,220.00	1,220.00
4290-22 · EM Permit Writing	300.00	300.00	300.00	300.00	300.00	300.00
4290-25 · EM Forest Fire New Equipment	0.00	0.00				
4290-30 · EM Forest Fire Vehicle Maint	250.00	0.00	250.00	18.00	250.00	250.00
4290-35 · EM FF Radio/Pager Repairs	100.00	48.60	100.00	114.50	100.00	100.00
4290-40 · EM FF Replacement Equipment	500.00	405.00	900.00	895.00	900.00	900.00
4290-45 · EM Forest Fire Fuel	75.00	0.00	75.00		75.00	75.00
TOTAL	3,311.00	1,994.41	3,861.00	2,632.38	3,945.00	3,945.00
4312 HIGHWAY DEPARTMENT						
4312-25 · H&S Summer Maintenance	85,100.00	57,452.82	94,200.00	62,473.80	94,200.00	94,200.00
4312-35 · H&S Winter Maintenance	75,000.00	82,739.98	75,000.00	86,082.90	75,000.00	75,000.00
4312-53 · H&S Equipment	1,500.00	289.12	1,500.00		1,500.00	1,500.00
4312-54 · H&S Pymt. to Warner-Contract	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
4312-80 · H&S Signs-Posts-Etc.	1,000.00	87.74	1,000.00	167.01	1,000.00	1,000.00
4312-82 · H&S Miscellaneous	1,000.00	0.00	1,000.00	1.00	1,000.00	1,000.00
4312-85 · H&S Driveway Permits	300.00	200.00	300.00	400.00	300.00	300.00
TOTAL	165,400.00	142,269.66	174,500.00	150,624.71	174,500.00	174,500.00
4316 UTILITIES & STREET LIGHTS						
4316-05 · Street Light/Utility Charges	1,938.00	1,079.51	1,500.00	1,338.25	1,400.00	1,400.00
TOTAL	1,938.00	1,079.51	1,500.00	1,338.25	1,400.00	1,400.00
4323 RECYCLING						
4323-05 · Recycling - Paper Hauling				462.67	700.00	700.00
4323-30 · Recycling - General	1,000.00	80.06	1,000.00	261.69	300.00	300.00
TOTAL	1,000.00	80.06	1,000.00	724.36	1,000.00	1,000.00
4324 TRANSFER STATION						
4324-05 · SAN Trans. Station Oper. Salary	4,680.00	4,640.00	5,014.00	5,222.82	5,200.00	5,200.00
4324-07 · SAN Trans. Station/Recycling Ass't.					2,080.00	2,080.00
4324-10 · SAN Trans. Sta. Equip Rental	10,140.00	10,140.00	10,140.00	9,360.00	10,140.00	10,140.00
4324-20 · SAN Container Hauling	12,480.00	11,971.33	13,000.00	12,679.90	13,500.00	13,500.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4324-25 · SAN Co-op Tipping Fee	22,480.00	22,253.19	23,500.00	21,856.63	23,000.00	23,000.00
4324-30 · SAN Demol. Debris Removal	3,000.00	3,186.12	3,000.00	2,947.07	3,500.00	3,500.00
4324-32 · SAN Other Hauling	3,000.00	2,012.20	3,000.00	1,540.80	2,500.00	2,500.00
4324-35 · SAN CFC Recovery	500.00	561.00	500.00		600.00	600.00
4324-40 · SAN Enviro. Services Permit	50.00	50.00	50.00	50.00	50.00	50.00
4324-45 · SAN Burn Pile Maintenance	800.00	420.00	700.00	230.00	500.00	500.00
4324-50 · SAN Metal Pile Bailing	0.00	0.00	1,000.00	541.84	1,000.00	1,000.00
4324-55 · SAN Port-A-Potty	0.00	0.00	700.00	602.25	900.00	900.00
TOTAL	57,130.00	55,233.84	60,604.00	55,031.31	62,970.00	62,970.00
4325 SOLID WASTE CLEANUP						
4325-05 · Well Monitoring	1,000.00	2,653.81	1,700.00	1,700.00	1,900.00	1,900.00
4325-10 · Contract Engineering Services	0.00	1,974.33	7,300.00	6,292.02	5,000.00	5,000.00
4325-15 · SAN Maint/Cleanup	500.00	175.00	500.00	350.00	500.00	500.00
TOTAL	1,500.00	4,803.14	9,500.00	8,342.02	7,400.00	7,400.00
4414 ANIMAL CONTROL						
4414-05 · Animal/Pest Control	400.00	330.00	400.00	380.00	400.00	400.00
TOTAL	400.00	330.00	400.00	380.00	400.00	400.00
4415 HEALTH AGENCIES/HOSPITALS						
4415-05 · Health Officer/Supplies	200.00	200.00	250.00	250.00	250.00	250.00
4415-15 · HEALTH VNA/Hospitals	2,086.00	2,086.00	2,076.00	1,876.00	2,122.00	2,122.00
TOTAL	2,286.00	2,286.00	2,326.00	2,126.00	2,372.00	2,372.00
4442 DIRECT ASSISTANCE						
4442-05 · General Assistance	7,500.00	3,212.55	7,500.00	94.83	7,500.00	7,500.00
4442-10 · Community Action Program	1,277.00	1,277.00	1,328.00	1,328.00	1,381.00	1,381.00
TOTAL	8,777.00	4,489.55	8,828.00	1,422.83	8,881.00	8,881.00
4520 RECREATION DEPARTMENT						
4520-15 · REC Electricity	200.00	406.19	250.00	0.00	250.00	250.00
4520-20 · REC Sanitation	425.00	478.00	500.00	225.00	300.00	300.00
4520-25 · REC Misc.	300.00	0.00	300.00	371.70	300.00	300.00
4520-30 · REC Uniforms/Equipment	1,500.00	1,184.50	500.00	848.10	1,000.00	1,000.00
4520-35 · REC League Fees	500.00	300.00	300.00	300.00	300.00	300.00
TOTAL	2,925.00	2,368.69	1,850.00	1,744.80	2,150.00	2,150.00
4550 LIBRARY						
4550-03 · LIBRARY - Annual	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00
4550-05 · LIBRARY - Library Salary	10,025.00	10,025.00	10,555.00	10,555.00	18,679.00	18,679.00
TOTAL	17,675.00	17,675.00	18,205.00	18,205.00	26,329.00	26,329.00
4583 PATRIOTIC OBSERVATIONS						
4583-05 · PAT - Old Home Day	2,400.00	2,934.56	2,500.00	1,635.00	2,500.00	2,500.00
4583-10 · PAT Flags	150.00	293.60	150.00		150.00	150.00
TOTAL	2,550.00	3,228.16	2,650.00	1,635.00	2,650.00	2,650.00
4600 CONSERVATION COMMISSION						
4600-10 · CON - Cons. Comm. Training	50.00	0.00	150.00		150.00	150.00
4600-15 · CON - Cons. Comm. Supplies	50.00	0.00	150.00		150.00	150.00
TOTAL	100.00	0.00	300.00	0.00	300.00	300.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
4711 DEBT SERVICE - PRINCIPAL						
4711-10 · DS Safety Building/Bond Paymt						
4711-15 · DS New Ambulance Principal						
4711-20 · DS Landfill Closure Principal	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
4711-25 · DS Academy Hall Renovations	7,000.00	7,000.00	0.00		0.00	0.00
4711-30 · DS Fire Truck Principal	11,000.00	11,000.00	11,000.00	10,927.67	0.00	0.00
TOTAL	28,000.00	28,000.00	21,000.00	20,927.67	10,000.00	10,000.00
4721 DEBT SERVICE - INTEREST						
4721-10 · DS Safety Building/Bond Int						
4721-15 · DS New Ambulance Interest						
4721-20 · DS Closure Interest	1,520.00	1,520.00	1,030.00	1,356.12	550.00	550.00
4721-25 · DS Academy Hall Renovations	210.00	210.00				
4721-30 · DS Fire Truck	1,320.00	1,312.12	660.00	318.89		
TOTAL	3,050.00	3,042.12	1,690.00	1,675.01	550.00	550.00
4723 INTEREST: TANS						
4723-05 TAN Interest	1,500.00	0.00	1,500.00		1,000.00	1,000.00
TOTAL	1,500.00	0.00	1,500.00	0.00	1,000.00	1,000.00
4902 CAPITAL OUTLAY						
4902 CAPITAL OUTLAY - MACHINERY, VEHICLES AND EQUIPMENT	0.00	0.00	0.00			
TOTAL	0.00	0.00	0.00	0.00		
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS						
4909-05 · CO Land Acquisition	0.00	0.00	43,000.00	43,825.37		
4909-10 · CO Tax Maps	0.00	4,162.00	0.00			
4909-15 · CO Town Property Surveys	2,500.00	0.00	0.00			
4909-20 · CO Revaluation	0.00	0.00	0.00			
TOTAL	2,500.00	4,162.00	43,000.00	43,825.37		
4915 CAPITAL RESERVE FUNDS						
4915-05 · CRF Road Maintenance	0.00	4,948.50	0.00		0.00	0.00
4915-10 · CRF Emergency Services, Fire	0.00	0.00	0.00		25,000.00	25,000.00
4915-15 · CRF Emergency Services, Police	3,000.00	3,000.00	5,000.00	5,000.00	5,000.00	5,000.00
4915-20 · CRF Reassessment	2,500.00	13,346.00	25,000.00	25,000.00	10,000.00	10,000.00
4915-25 · CRF Recreational Facilities	0.00	1,642.00	0.00		0.00	0.00
4915-30 · CRF Town Buildings & Grounds	5,000.00	5,000.00	0.00		20,000.00	20,000.00
4915-35 · CRF Highway Equipment	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
4915-48 · CRF Town Land Acquisition	5,000.00	5,000.00	20,000.00	0.00	5,000.00	5,000.00
4915-50 · CRF Emerg Services, Rescue	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00	10,000.00
4915-55 · CRF Library Bldg. Renovations	5,000.00	5,000.00	2,500.00	2,500.00	5,000.00	5,000.00
4915-60 · CRF Pingree Bridge	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00
4915-65 · CRF Transfer Station/Recycling	0.00	0.00	4,000.00	4,000.00	4,000.00	4,000.00
TOTAL	28,000.00	45,436.50	71,500.00	51,500.00	89,000.00	89,000.00
5400 TRANSFERS TO TRUST FUNDS						
5405-05 · Cemetery Trust Funds	1.00	700.00	1.00	350.00	1.00	1.00
TOTAL	1.00	700.00	1.00	350.00	1.00	1.00

2002 Expenditures and 2003 Budget Proposals

	2001 BUDGET	2001 EXPENDED	2002 BUDGET	2002 Expended 12/31/02	2003 SELECTMEN REQUESTED	2003 COMM APPROVAL
5500 WARRANT ARTICLES						
5513-05 #00-99 Road in Flood Control	0.00	168.00	0.00			
5515-05 #12-01 North Road	63,000.00	70,974.84	0.00			
5515-15 #14-01 Gerrish Road	25,208.00	0.00	0.00	25,208.00		
5516-02 #13-02 Raccoon Hill Road	0.00	0.00	54,200.00	53,939.99		
5516-02 #14-02 New Road			20,400.00			
5517-01 03 Bond Issue/Safety Building					750,000.00	
5517-03 03 New Ambulance					112,000.00	112,000.00
5517-05 03 W. Salisbury Road					31,700.00	31,700.00
5517-10 03 W. Salisbury Road/paved					89,045.00	89,045.00
TOTAL	88,208.00	71,142.84	74,600.00	79,147.99	982,745.00	232,745.00
(20,400 Encumbered for New Road)						
TOTAL BUDGET	666,861.00	611,519.10	768,268.00	708,897.66	1,676,360.00	926,360.00

Budget Committee Supplemental Schedule
(RSA 32:18, 19, & 32:21)
(for Calculating 10% Maximum Increase)

Version #1
Local Governmental Unit: Salisbury

Revised 2002
Fiscal Year Ending 12/31/02

	RECOMMENDED AMOUNT
1. Total Recommended By Budget Committee	926,360.00
LESS EXCLUSIONS:	
2. Principal: Long-term Bonds & Notes	10,000.00
3. Interest: Long-term Bonds & Notes	550.00
4. Capital Outlays Funded from Long-term Bonds & Notes Per Rsa 33:8 & 33:7-b	
5. Mandatory Assessments	
6. Total Exclusions (Sum of Rows 2-5)	10,550.00
7. Amount Recommended Less Recommended Exclusion Amounts (Line 1 Less Line 6)	915,810.00
8. Line 7 × 10%	91,581.00
9. Maximum Allowable Appropriations (lines 1+ 8)	1,017,941.00

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended* Budget.

Revenues

ACCT. #	SOURCE OF REVENUE	WARR. ART. #	ESTIMATED REVENUES PRIOR YEAR	ACTUAL REVENUES PRIOR YEAR	ESTIMATED REVENUES ENSUING YEAR
TAXES					
3120	Land Use Change Taxes		9,000.00	9,050.00	10,000.00
3180	Resident Taxes				
3185	Timber Taxes		25,000.00	21,565.00	25,000.00
3186	Payment in Lieu of Taxes		2,932.00	2,932.00	2,932.00
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		7,500.00	8,335.00	8,500.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu. yd.)		356.00	22.00	100.00
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		200.00	1,111.00	800.00
3220	Motor Vehicle Permit Fees		150,000.00	170,373.00	175,000.00
3230	Building Permits		3,100.00	3,360.00	3,200.00
3290	Other Licenses, Permits & Fees		3,100.00	2,879.00	3,000.00
3311-3319	FROM FEDERAL GOVERNMENT		0.00	0.00	0.00
FROM STATE					
3351	Shared Revenues		5,076.00	9,085.00	9,085.00
3352	Meals & Rooms Tax Distribution		33,207.00	33,207.00	33,207.00
3353	Highway Block Grant		51,410.00	51,410.00	51,410.00
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		1,100.00	0.00	0.00
3357	Flood Control Reimbursement		34,964.00	35,679.00	35,679.00
3359	Other (FEMA & landfill grant)		2,255.00	5,083.00	2,155.00
3379	FROM OTHER GOVERNMENTS		1,100.00	1,100.00	1,100.00
CHARGES FOR SERVICES					
3401-3406	Income from Departments		7,000.00	10,145.00	7,000.00
3409	Other Charges				
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		3,000.00	2,809.00	3,000.00
3502	Interest on Investments		6,000.00	4,690.00	5,000.00
3503-3509	Other		6,000.00	5,656.00	6,000.00
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds**		23,000.00	23,000.00	105,700.00
3916	From Trust & Agency Funds		1,500.00	1,500.00	1,500.00

Revenues

ACCT. #	SOURCE OF REVENUE	WARR. ART. #	ESTIMATED REVENUES PRIOR YEAR	ACTUAL REVENUES PRIOR YEAR	ESTIMATED REVENUES ENSUING YEAR
OTHER FINANCING SOURCES					
3934	Proc. From Long-Term Bonds & Notes*				768,000.00
	Amts VOTED From F/B (Surplus)				
	Fund Balance (Surplus) to Reduce Taxes		75,000.00		
TOTAL ESTIMATED REVENUE & CREDITS			451,800.00	402,991.00	1,257,368.00

** includes 44,000 – 50,000 – 11,700

* 700,000 – 68,000

Budget Summary

		SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMM RECOMMENDED BUDGET
SUBTOTAL 1	Appropriations Recommended (from page 5)	693,615	693,615
SUBTOTAL 2	Special Warrant Articles Recommended (from page 6)	982,745	232,745
SUBTOTAL 3	Individual Warrant Articles Recommended (from page 6)	0	0
TOTAL: Appropriations Recommended		1,676,360	926,360
Less: Amount of Estimated Revenues & Credits (from above, column 6)		1,257,368	507,368
Estimated Amount of Taxes to be Raised		418,992	418,992

Maximum Allowable Increase to Budget Committee's Recommended Budget, per RSA 32:18: \$91,581

Selectmen's Report

The Selectmen were very pleased to successfully conclude the purchase of the Beaudoin property on Route 4 in June, after receiving authority at the 2002 Town Meeting. The total cost with the associated fees was \$43,825. With the purchase of this property being in mind for a new Safety Building, the Fire Department quickly organized a building committee. The fire and rescue volunteers also quickly began work at the site to clear out the building, clear brush and then finally remove the building. Subcommittees were assigned and lots of work has since been accomplished. You will note that we are seeking a Bond Issue for a new Safety Building in the amount of \$750,000, of which \$700,000 would be borrowed, and the remaining balance taken from our Buildings and Grounds Capital Reserve Fund.

The Tax Rate, set late this year in November, was \$27.19, and is broken down as follows: the Town portion \$5.20 (from \$4.17); the County portion \$2.98 (from \$3.02); and the School portion \$11.87 (local) and \$7.15 (state), (from \$10.59 & \$7.28 respectively).

The Town hired Avitar Associates to complete our town-wide revaluation. Our last complete revaluation was in 1990, with a land update in 1994. The bid came in at \$65,000, which will be funded from our Reassessment Capital Reserve Fund. The Avitar team is currently in town listing and measuring each and every property. We hope that everyone will cooperate fully to help this process work for us. We held a public hearing on January 13th that only a handful of you attended; therefore, if you have questions, please contact us. We are also updating our current use files, and a mailing was sent to those property owners. The State has changed the requirements for current use and stewardship, and the way the categories are assessed. If you have questions about this paperwork, please contact us.

The Selectmen also successfully negotiated with the Merrimack County Sheriff's Department to become our new dispatch center. The New non-emergency police phone number is 648-2230. Our police department has grown to four this past year—we welcome Tim Dow and Gerry Cushing on board.

The monies appropriated for the New Road project (\$20,400) were encumbered for the project to be done in 2003. Other projects proposed

for 2003 include work to West Salisbury Road, both the paved portion and the flood control area.

Again this year we're asking for everyone's help at the Transfer Station. If you have a question as to where your trash should be placed, please ask the attendant. The Selectmen have added an assistant position at the Transfer Station, two Saturdays a month, to help with recycling and management of the demo container and burn pile. Recycling has really taken off, and many thanks to Gail Henry and her committee for their hard work. Salisbury has recycled approximately 44 tons of paper this year.

We wish to express our gratitude to our many volunteer board members and officials, who serve the Town in its best interest, without compensation. This past year, as in years past, our volunteers have proven their unwavering dedication to our town and its future.

Arthur Cutter, Sr., Chairman

Mary R. Heath

Gregory Slossar

Salisbury Board of Selectmen

Tax Collector's Report

Fiscal Year Ending December 31, 2002

	LEVIES FOR 2002	PRIOR LEVIES 2001	PRIOR LEVIES 2000
<u>CREDITS</u>			
Remitted to Treasurer during Fiscal Year:			
Property Taxes	1,475,450.80	106,825.39	
Land Use Change	1,950.00	7,100.00	
Yield Taxes	19,864.50	1,701.00	
Gravel	378.36		
Interest	2,379.77	4,433.64	
Abatements Made:			
Property Taxes	4,644.00	506.21	
Overpayment:	37.00		
Uncollected Taxes End of Year:			
Property Taxes	134,588.20		
Land Use Change		3,000.00	
Yield Taxes	2,364.00	320.50	
Excess Credit			
TOTAL CREDITS:	1,641,656.63	123,886.74	.00
<u>DEBITS</u>			
Uncollected Taxes Beginning of Year:			
Property Taxes		107,331.60	
Land Use Change		10,100.00	
Yield Taxes		2,021.50	
Taxes Committed This Year:			
Property Taxes	1,611,173.00		
Land Use Change	1,950.00		
Gravel	378.36		
Yield Taxes	22,265.50		
Added Tax	3,510.00		
Interest Collected on Delinquent Tax:	2,379.77	4,433.64	
TOTAL DEBITS:	1,641,656.63	123,886.74	.00

Summary of Tax Sales Accounts

Fiscal Year Ending December 31, 2002

	FISCAL YEAR 2001	FISCAL YEAR 2000	FISCAL YEAR 1999	FISCAL YEAR 1998
<u>DEBITS</u>				
Unred. Liens Balance at beginning of fiscal year		14,985.08	2,774.40	962.43
Liens executed during fiscal year	17,497.07			
Interest & costs collected after lien execution	592.60	2,031.83	294.68	
Total Debits	18,071.67	17,016.91	3,069.08	962.43
<u>CREDITS</u>				
Redemptions	7,763.31	11,781.09	2,471.33	
Interest/costs after lien executions	592.60	2,031.83	294.68	
Unredeemed liens balance end of year	9,715.76	3,203.99	303.07	962.43
TOTAL CREDITS:	18,071.67	17,016.91	3,069.08	962.43

Town Clerk's Revenues Received for the Year Ending December 31, 2002

Auto Permits	\$ 166,226.00
M. V. Stickers	4,147.50
Title Applications	620.00
Dog Licenses	2,096.50
Dog Penalties	100.00
U.C.C. Forms	0.00
Marriage Licenses	475.50
Vital Records	0.00
Certified Copies	0.00
Pole Licenses	0.00
Dredge/Fill Applications	0.00
Other: Filing Fees	6.00
Total - Town Revenue	<u>\$173,671.50</u>
 Town Clerk Fees	 \$7,168.50
Deputy Town Clerk Fees	795.50
Total Clerk Fees:	<u>\$7,964.00</u>
 Net Town Revenue & Clerk Fees	 <u>\$173,671.50</u>
 Net Town Revenue	 <u>\$165,707.50</u>

Dora Rapalyea
Town Clerk

Schedule of Town Property

Academy Hall (bldg. & contents)	\$ 354,410
Town Hall (bldg. & contents)	203,000
Library (bldg. & contents)	115,500
Fire/Police (bldg./contents/trucks)	273,500
Forestry (bldg./contents/truck)	7,000
Salt Shed (Leased)	15,000
Concession Stand	7,000
Veteran Monuments	1,600
Land	148,250

Summary Inventory

Land	\$18,451,415
Buildings	38,762,200
Utilities	3,127,421
Mobile Homes	506,600
Elderly Exemptions	365,000
Blind Exemptions	15,000
Number of War Service Credits	74

Tax Rate Approval Letter

November 22, 2002

Net Assessed Valuation	\$ 60,467,636
Taxes Committed to Collector:	
Town Property Taxes Assessed	1,621,786
Total Gross Property Taxes	1,621,786
Less War Service Credit	11,300
Total Property Tax Commitment	1,610,486
Net School Appropriation:	
Local School	717,718
State Education Tax	409,538
Net County Assessment	179,908

Tax Rate

Municipal	\$ 5.20
County	2.98
School (local)	11.87
School (state)	7.14
Town Tax Rate (per \$1,000) = \$27.19	

Trustees of the Trust Funds

Unspent Balance of the Town’s Capital Reserve Funds
as of December 31, 2002
(figures are approximate)

Capital Reserve Funds

Road Maintenance	185,091.95
Town Buildings and Grounds	81,204.87
Highway Equipment	20,415.85
Revaluation	59,253.09
Recreation Facilities	5463.51
Emergency Services/Rescue	44,522.60
Emergency Services/Police	14,300.83
Emergency Services/Fire	11,430.72
Land Acquisition	1539.40
Library Building Renovations	12,777.78
Total	<hr/> \$442,495.38

Transfer Station	\$4,001.10
Pingree Bridge	\$2,500.68
NEW Total:	\$ 448,997.16

**PLODZIK & SANDERSON***Professional Association/Accountants & Auditors*193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380*INDEPENDENT AUDITOR'S REPORT*

To the Members of the Board of Selectmen
Town of Salisbury
Salisbury, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Salisbury, New Hampshire as of and for the year ended December 31, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Salisbury has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Salisbury as of December 31, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Salisbury taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Salisbury. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

January 15, 2003

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 2002

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Total
	General	Special Revenue	Trust and Agency	General Long-Term Debt	(Memorandum Only)
ASSETS AND OTHER DEBITS					
<u>Assets</u>					
Cash and Equivalents	\$ 174,681	\$ 10,780	\$ 251,357	\$	\$ 436,818
Investments	497,395		473,374		970,769
Taxes Receivable (Net of Allowance For Uncollectible)	149,457				149,457
Interfund Receivable	7,550		561,778		569,328
<u>Other Debits</u>					
Amount to be Provided for Retirement of General Long-Term Debt				10,000	10,000
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 829,083</u>	<u>\$ 10,780</u>	<u>\$ 1,286,509</u>	<u>\$ 10,000</u>	<u>\$ 2,136,372</u>
LIABILITIES AND EQUITY					
<u>Liabilities</u>					
Intergovernmental Payable	\$	\$	\$ 752,396	\$	\$ 752,396
Interfund Payable	557,923		11,405		569,328
Escrow and Performance Deposits			1,167		1,167
General Obligation Debt Payable				10,000	10,000
Total Liabilities	<u>557,923</u>		<u>764,968</u>	<u>10,000</u>	<u>1,332,891</u>
<u>Equity</u>					
<u>Fund Balances</u>					
Reserved For Encumbrances	20,400				20,400
Reserved For Endowments			28,300		28,300
Reserved For Special Purposes			493,241		493,241
<u>Unreserved</u>					
Designated For Special Purposes		10,780			10,780
Undesignated	<u>250,760</u>				<u>250,760</u>
Total Equity	<u>271,160</u>	<u>10,780</u>	<u>521,541</u>		<u>803,481</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 829,083</u>	<u>\$ 10,780</u>	<u>\$ 1,286,509</u>	<u>\$ 10,000</u>	<u>\$ 2,136,372</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 2002

	Governmental Fund Types		Fiduciary Fund Type	Total
	General	Special Revenue	Expendable Trust	(Memorandum Only)
Revenues				
Taxes	\$ 338,811	\$	\$	\$ 338,811
Licenses and Permits	177,720			177,720
Intergovernmental	135,564			135,564
Charges for Services	10,145			10,145
Miscellaneous	13,230	6,211	5,854	25,295
Other Financing Sources				
Operating Transfers In	<u>32,050</u>	<u>18,205</u>	<u>51,850</u>	<u>102,105</u>
Total Revenues and Other Financing Sources	<u>707,520</u>	<u>24,416</u>	<u>57,704</u>	<u>789,640</u>
Expenditures				
Current				
General Government	197,560			197,560
Public Safety	73,649			73,649
Highways and Streets	151,964			151,964
Sanitation	64,997			64,997
Health	2,506			2,506
Welfare	1,423			1,423
Culture and Recreation	3,380	22,680		26,060
Debt Service	22,603			22,603
Capital Outlay	122,973			122,973
Other Financing Uses				
Operating Transfers Out	<u>70,587</u>	<u>—</u>	<u>30,550</u>	<u>101,137</u>
Total Expenditures and Other Financing Uses	<u>711,642</u>	<u>22,680</u>	<u>30,550</u>	<u>764,872</u>
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	(4,122)	1,736	27,154	24,768
Fund Balances - January 1	<u>275,282</u>	<u>9,044</u>	<u>419,201</u>	<u>703,527</u>
Fund Balances - December 31	<u>\$ 271,160</u>	<u>\$ 10,780</u>	<u>\$ 446,355</u>	<u>\$ 728,295</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis)
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 2002

	General Fund		Variance
	Budget	Actual	Favorable (Unfavorable)
Revenues			
Taxes	\$ 337,200	\$ 338,811	\$ 1,611
Licenses and Permits	156,400	177,720	21,320
Intergovernmental	132,067	135,564	3,497
Charges for Services	8,100	10,145	2,045
Miscellaneous	15,000	13,230	(1,770)
Other Financing Sources			
Operating Transfers In	32,050	32,050	
Total Revenues and Other Financing Sources	680,817	707,520	26,703
Expenditures			
Current			
General Government	189,655	197,560	(7,905)
Public Safety	91,209	73,649	17,560
Highways and Streets	176,000	151,964	24,036
Sanitation	71,104	64,997	6,107
Health	2,726	2,506	220
Welfare	8,828	1,423	7,405
Culture and Recreation	4,500	3,380	1,120
Conservation	300		300
Debt Service	24,190	22,603	1,587
Capital Outlay	117,600	117,265	335
Other Financing Uses			
Operating Transfers Out	69,705	70,587	(882)
Total Expenditures and Other Financing Uses	755,817	705,934	49,883
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	\$ (75,000)	1,586	\$ 76,586
Unreserved Fund Balances - January 1		249,174	
Unreserved Fund Balances - December 31		\$ 250,760	

Annually Budgeted Special Revenue Fund			Total (Memorandum Only)		
Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
\$	\$	\$	\$ 337,200	\$ 338,811	\$ 1,611
			156,400	177,720	21,320
			132,067	135,564	3,497
			8,100	10,145	2,045
	6,185	6,185	15,000	19,415	4,415
<u>18,205</u>	<u>18,205</u>	<u> </u>	<u>50,255</u>	<u>50,255</u>	<u> </u>
<u>18,205</u>	<u>24,390</u>	<u>6,185</u>	<u>699,022</u>	<u>731,910</u>	<u>32,888</u>
			189,655	197,560	(7,905)
			91,209	73,649	17,560
			176,000	151,964	24,036
			71,104	64,997	6,107
			2,726	2,506	220
			8,828	1,423	7,405
18,205	22,680	(4,475)	22,705	26,060	(3,355)
			300		300
			24,190	22,603	1,587
			117,600	117,265	335
<u> </u>	<u> </u>	<u> </u>	<u>69,705</u>	<u>70,587</u>	<u>(882)</u>
<u>18,205</u>	<u>22,680</u>	<u>(4,475)</u>	<u>774,022</u>	<u>728,614</u>	<u>45,408</u>
<u>\$ -0-</u>	1,710	<u>\$ 1,710</u>	<u>\$ (75,000)</u>	3,296	<u>\$ 78,296</u>
	<u>8,517</u>			<u>257,691</u>	
	<u>\$ 10,227</u>			<u>\$ 260,987</u>	

The notes to financial statements are an integral part of this statement.

*EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 2002*

<u>Operating Revenues</u>	
New Funds	\$ 24,256
Interest and Dividends	2,116
Transfers In From Other Funds	<u>532</u>
 <u>Total Operating Revenues</u>	 26,904
 <u>Operating Expenses</u>	
Transfers Out To Other Funds	<u>1,500</u>
 <u>Operating Income</u>	 25,404
 <u>Fund Balance - January 1</u>	 <u>49,782</u>
 <u>Fund Balance - December 31</u>	 <u>\$ 75,186</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF SALISBURY, NEW HAMPSHIRE
Combined Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 2002

<u>Cash Flows From Operating Activities</u>	
Cash Received as New Funds	\$ 24,256
Cash Received as Interest and Dividends	2,116
Cash Received from Other Funds	532
Cash Paid to Other Funds	<u>(1,500)</u>
<u>Net Cash Provided by Operating Activities</u>	<u>25,404</u>
<u>Cash Flows From Investing Activities</u>	
Purchase of Investments	(17,767)
Proceeds From Sales and Maturities of Investments	<u>5,349</u>
<u>Net Cash Used by Investing Activities</u>	<u>(12,418)</u>
<u>Net Increase in Cash</u>	12,986
<u>Cash - January 1</u>	<u>20,712</u>
<u>Cash - December 31</u>	<u>\$ 33,698</u>

The notes to financial statements are an integral part of this statement.

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

NOTE 3 - DETAILED NOTES ON ALL FUNDS AND ACCOUNT GROUPS

3-A Cash, Cash Equivalents and Investments

At year end, the government's carrying amount of deposits was \$436,818, and the bank balance was \$846,553. Of the bank balance, \$226,163 was insured by the Federal Deposit Insurance Corporation or collateralized with securities held by the government or its agent in the government's name, and \$620,390 was uninsured and uncollateralized.

All of the Town's investments totaling \$970,769 at December 31, 2002, are invested in the New Hampshire Public Deposit Investment Pool or in mutual funds, and are not categorized as to risk assumed.

3-B Taxes Receivable

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year. The net assessed valuation as of April 1, 2002, upon which the 2002 property tax levy was based is:

For the New Hampshire Education Tax	\$57,340,215
For All Other Taxes	\$60,467,636

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days. The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the New Hampshire Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

In connection with the setting of the tax rate, Town Officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of property taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax allowances at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Merrimack Valley School District and Merrimack County, which are remitted as required by law. The taxes collected for these other entities are recorded in an Agency Fund. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rates and amounts assessed for the year ended December 31, 2002, were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal Portion	\$ 5.20	\$ 314,622
<u>School Portion</u>		
State of New Hampshire	\$ 7.14	409,538
Local	\$ 11.87	717,718
County Portion	\$ 2.98	<u>179,908</u>
<u>Total Property Taxes Assessed</u>		<u>\$ 1,621,786</u>

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

During the current fiscal year, the Tax Collector executed a lien on April 17 for all uncollected 2001 property taxes.

Taxes receivable at December 31, 2002, are as follows:

Property	
Levy of 2002	\$ 134,588
Unredeemed (under tax lien)	
Levy of 2001	9,716
Levy of 2000	3,204
Levy of 1999	303
Levy of Prior Years	962
Yield	3,000
Excavation	2,684
Less: Allowance for estimated uncollectible taxes	(5,000)
Net Taxes Receivable	\$ 149,457

3-C Interfund Balances and Transfers

Interfund balances at December 31, 2002 consist of overdrafts in the pooled cash and investments, budgetary transfers or short-term interfund loans which are expected to be repaid within one year.

Individual fund interfund receivable and payable balances at December 31, 2002 are as follows:

	Interfund Receivable	Interfund Payable
General Fund	\$ 7,550	\$ 557,923
Trust Funds	3,855	11,405
Agency Fund	557,923	
Totals	\$ 569,328	\$ 569,328

Interfund transfers for the year ended December 31, 2002 consisted of the following:

	Transfers In	Transfers Out
General Fund	\$ 32,050	\$ 70,587
Special Revenue Funds	18,205	
Trust Funds	52,382	32,050
Totals	\$ 102,637	\$ 102,637

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

3-D Intergovernmental Payable

Amounts due to other governments at December 31, 2002 consist of:

<u>Trust Funds</u>	
<u>Expendable</u>	
Balance of Capital Reserve Funds belonging to the Merrimack Valley School District	\$ 194,473
<u>Agency Fund</u>	
Balance of 2002-2003 school district assessment due to the Merrimack Valley School District	<u>557,923</u>
<u>Total</u>	<u>\$ 752,396</u>

3-E Long-Term Debt

Changes in the Town's long-term obligation during the year ended December 31, 2002, consisted of the following:

	Balance <u>January 1, 2002</u>	<u>Additions</u>	<u>Reductions</u>	Balance <u>December 31, 2002</u>
General Obligation Debt Payable	<u>\$ 31,000</u>	<u>\$ -0-</u>	<u>\$ 21,000</u>	<u>\$ 10,000</u>

Long-term debt payable at December 31, 2002, is comprised of the following:

	<u>Original Amount</u>	<u>Issue Date</u>	<u>Maturity Date</u>	<u>Interest Rate %</u>	<u>Outstanding at December 31, 2002</u>
<u>General Long-Term Debt</u>					
Landfill Closure	<u>\$ 130,000</u>	1993	2003	Variable	<u>\$ 10,000</u>

The final payments on the debt are due in 2003, and consist of \$10,000 principal and \$520 interest, for a total of \$10,520. The debt is general obligation debt of the Town, which is backed by its full faith and credit and will be repaid from general governmental revenues.

*SCHEDULE A-1
TOWN OF SALISBURY, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 2002*

	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Estimate</u>
REVENUES			
<u>Taxes</u>			
Property	\$ 292,412	\$ 302,950	\$ 10,538
Land Use Change	9,000	1,950	(7,050)
Timber	25,000	22,266	(2,734)
Excavation	356	378	22
Payment in Lieu of Taxes	2,932	2,932	
Interest and Penalties on Taxes	<u>7,500</u>	<u>8,335</u>	<u>835</u>
Total Taxes	<u>337,200</u>	<u>338,811</u>	<u>1,611</u>
<u>Licenses, Permits and Fees</u>			
Business Licenses and Permits	3,300	3,986	686
Motor Vehicle Permit Fees	150,000	170,374	20,374
Building Permits	<u>3,100</u>	<u>3,360</u>	<u>260</u>
Total Licenses, Permits and Fees	<u>156,400</u>	<u>177,720</u>	<u>21,320</u>
<u>Intergovernmental</u>			
<u>State</u>			
Shared Revenue Block Grant	9,131	9,085	(46)
Meals and Rooms Distribution	33,207	33,207	
Highway Block Grant	51,410	51,410	
State and Federal Forest			
Land Reimbursement	1,100	1,100	
Flood Control Reimbursement	34,964	35,679	715
Other	2,255	4,410	2,155
<u>Federal</u>			
FEMA Grant		673	673
Total Intergovernmental	<u>132,067</u>	<u>135,564</u>	<u>3,497</u>
<u>Charges For Services</u>			
Income From Departments	<u>8,100</u>	<u>10,145</u>	<u>2,045</u>
<u>Miscellaneous</u>			
Sale of Municipal Property	3,000	2,603	(397)
Interest on Investments	6,000	4,690	(1,310)
Other	<u>6,000</u>	<u>5,937</u>	<u>(63)</u>
Total Miscellaneous	<u>15,000</u>	<u>13,230</u>	<u>(1,770)</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
<u>Trust Funds</u>			
Expendable	30,550	30,550	
Nonexpendable	<u>1,500</u>	<u>1,500</u>	
Total Other Financing Sources	<u>32,050</u>	<u>32,050</u>	
Total Revenues and Other Financing Sources	680,817	\$ 707,520	\$ 26,703
<u>Unreserved Fund Balance</u>			
<u>Used To Reduce Tax Rate</u>	<u>75,000</u>		
Total Revenues, Other Financing Sources and Use of Fund Balance	\$ 755,817		

See Independent Auditor's Report, page 1.

SCHEDULE A-2
TOWN OF SALISBURY, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2002

	Encumbered From 2001	Appropriations 2002	Expenditures Net of Refunds	Encumbered To 2003	(Over) Under Budget
Current					
General Government					
Executive	\$	\$ 51,590	\$ 52,668	\$	\$ (1,078)
Election and Registration		14,990	16,200		(1,210)
Financial Administration		41,745	41,361		384
Revaluation of Property		7,550	7,550		
Legal		6,500	22,873		(16,373)
Personnel Administration		12,155	13,222		(1,067)
Planning and Zoning		3,850	1,725		2,125
General Government Buildings		24,475	20,847		3,628
Cemeteries		8,000	5,574		2,426
Insurance, not otherwise allocated		13,900	10,720		3,180
Advertising and Regional Associations		4,000	3,913		87
Other		900	907		(7)
Total General Government		189,655	197,560		(7,905)
Public Safety					
Police Department		37,600	28,827		8,773
Ambulance		22,993	19,905		3,088
Fire Department		23,130	17,741		5,389
Building Inspection		3,625	4,544		(919)
Emergency Management		3,861	2,632		1,229
Total Public Safety		91,209	73,649		17,560
Highways and Streets					
Highways and Streets		174,500	150,626		23,874
Street Lighting		1,500	1,338		162
Total Highways and Streets		176,000	151,964		24,036
Sanitation					
Solid Waste Collection		1,000	724		276
Solid Waste Disposal		60,604	55,931		4,673
Solid Waste Cleanup		9,500	8,342		1,158
Total Sanitation		71,104	64,997		6,107
Health					
Animal Control		400	380		20
Health Agencies and Hospitals		2,326	2,126		200
Total Health		2,726	2,506		220

SCHEDULE A-2 (Continued)
TOWN OF SALISBURY, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2002

	Encumbered From 2001	Appropriations 2002	Expenditures Net of Refunds	Encumbered To 2003	(Over) Under Budget
<u>Welfare</u>					
Administration		8,828	1,423		7,405
<u>Culture and Recreation</u>					
Parks and Recreation		1,850	1,745		105
Patriotic Purposes		2,650	1,635		1,015
Total Culture and Recreation		4,500	3,380		1,120
<u>Conservation</u>					
Administration		300			300
<u>Debt Service</u>					
Principal - Long-Term Debt		21,000	20,928		72
Interest - Long-Term Debt		1,690	1,675		15
Interest - Tax Anticipation Notes		1,500			1,500
Total Debt Service		24,190	22,603		1,587
<u>Capital Outlay</u>					
Gerrish Road	26,108		25,208		900
Land Purchase		43,000	43,825		(825)
New Road Construction		20,400		20,400	
Raccoon Hill Road		54,200	53,940		260
Total Capital Outlay	26,108	117,600	122,973	20,400	335
<u>Other Financing Uses</u>					
<u>Operating Transfers Out</u>					
<u>Interfund Transfers</u>					
Special Revenue Funds		18,205	18,205		
<u>Trust Funds</u>					
<u>Expendable</u>					
Capital Reserve		51,500	51,500		
Other			350		(350)
Nonexpendable			532		(532)
Total Other Financing Uses		69,705	70,587		(882)
<u>Total Appropriations</u>					
<u>Expenditures and Encumbrances</u>	<u>\$ 26,108</u>	<u>\$ 755,817</u>	<u>\$ 711,642</u>	<u>\$ 20,400</u>	<u>\$ 49,883</u>

See Independent Auditor's Report, page 1.

SCHEDULE A-3
TOWN OF SALISBURY, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 2002

<u>Unreserved - Undesignated</u>	
<u>Fund Balance - January 1</u>	\$ 249,174
 <u>Deduction</u>	
Unreserved Fund Balance Used	
To Reduce 2002 Tax Rate	(75,000)
 <u>Addition</u>	
<u>2002 Budget Summary</u>	
Revenue Surplus (Schedule A-1)	\$ 26,703
Unexpended Balance of Appropriations (Schedule A-2)	<u>49,883</u>
2002 Budget Surplus	<u>76,586</u>
 <u>Unreserved - Undesignated</u>	
<u>Fund Balance - December 31</u>	<u>\$ 250,760</u>

See Independent Auditor's Report, page 1.

2002 Highway Department Report

The second half of 2002 brought a lot of snow to Salisbury. We had some money left over from summer maintenance, which helped us to stay under budget.

The Raccoon Hill Road project was completed and is holding up well so far. We are looking forward to doing the reclaim project on West Salisbury Road, pending the results of the Warrant Article Vote at Town Meeting.

Respectfully submitted:
William MacDuffie, Jr.
Road Agent

2003 Highway Department Budget Proposal

Amount	Item
\$ 1,500	Payment to Warner/Maintenance of Quimby Road
75,000	Winter Maintenance
94,200	Summer Maintenance
1,000	Signs and Posts
1,500	Equipment
1,000	Miscellaneous
300	Driveway Permits
<hr/>	
\$174,500	HIGHWAY DEPARTMENT BUDGET PROPOSAL
- 51,410	HIGHWAY BLOCK GRANT FUNDS AVAILABLE (est.)
<hr/>	
\$123,090	AMOUNT TO BE RAISED BY TAXATION

Cemetery Committee

The Cemetery Committee meets the third Tuesday of each month. We meet at 7:00 P.M. at Academy Hall in the Grange Hall, which is located on the second floor.

2002 was a year of change for the cemetery trustees, with three new persons taking over the job. The new trustees visited all cemeteries in town, and held discussions about where extra work was needed. A new contractor was awarded the contract for mowing and trimming the seven primary cemeteries in town. Research is being done on how to repair some of the more fragile headstones that have been broken over the years. Locating new gravesites on some of the old maps we have continues to be a challenge. A new fund was set up to save money for new fences and other repairs.

A reporter from the *Concord Monitor* interviewed the Chairman of the cemetery trustees last fall, and took much of the information provided to him out of context. When the article went to print, it was structured to make the previous cemetery trustees and volunteers, and even the mowing contractor, look bad. This was not the intent of the current cemetery trustees, and we apologize for any hard feelings the reporter and his inaccurate article may have created.

We are still looking for volunteers for spring cleanup in the town cemeteries. If you are interested in helping out, contact one of the cemetery trustees for more information.

Respectfully submitted,
Cheryl Bentley
Dennis Melchin
Marlena Dipre
Cemetery Committee

Salisbury Free Library

The library has been through many changes in 2002. We would like to thank Lynn Johnson, Joan Flagg-Williams, Ken Mailloux, and Carol Stonemetz for their support and extra effort that helped keep the library going. Our volunteers have been invaluable. We sincerely appreciate the hours donated each week.

During this summer we were fortunate to have Sally Allen join us as the new Librarian. She comes to us with a Master's Degree in Library Science and the experience necessary to help bring our library up to date.

In the fall we began attending the Senior Luncheon. We bring books and videos for people to borrow, and we hope to provide additional community services in the future.

This fall we hosted two successful book signings. The first, *Little Bat's Halloween Story*, written by Diane Mayr, was read in October to many children and their parents. In December *G is for Granite* was introduced by the author Marie Harris and illustrator Karen Homan of Salisbury. This occasion was attended by more than fifty parents and children.

We are pleased to have sixteen wonderful community volunteers as members of the Building Committee. The group is led by George Franz and they are organizing the revamping of the Library. The Friends of the Library have also been very active with fund-raising, the book club, and the anticipated All Over Town Yard Sale on May 3.

Finally, we would like to say thank you to all our friends who have donated books, videos, and audio books.

Ann Franz, Trustee
Sally Jones, Trustee
Bobbi Slossar, Trustee

Sally Allen, Librarian
Ken Mailloux, staff
Carol Stonemetz, staff

Salisbury Free Library Treasurer's Report

Fiscal Year 2002

Appropriation: Town of Salisbury \$18,205.00

SALARY ACCOUNT

Income:

Appropriation	\$10,555.00
From operating acct.	\$2,831.31
Interest & Supplies	\$4.26
Total	<u>\$13,390.57</u>

Disbursements:

Wages	\$10,890.20
IRS	\$2,343.90
NHUC	\$147.47
Bank charge	\$9.00
Total	<u>\$13,390.57</u>

EXPENSE ACCOUNT

Income:

Appropriation	\$7,650.00
Book signing	1,941.00
State grant	\$135.00
Rebates, fines & interest	\$71.69
From savings	\$500.00
Total	<u>10,297.69</u>

Disbursements:

Books, purchased	\$449.23
Book lease	\$2,813.58
Book signing	\$1,900.95
Miscellaneous dues	
Conferences & postage	\$340.61
Phone & internet	\$522.34
Return to savings	\$500.00
Programs & courses	\$240.00
Supplies, equipment	\$617.04
To salary account	\$2,831.31
Outreach	\$178.00
NHSL book cards	\$144.50
Total	<u>\$10,297.56</u>

Holding accounts:

These accounts contain funds from donations, fines, interest and trusts that do not accrue from town appropriated tax monies.

Franklin Savings Bank Savings Account	\$5,785.33
Franklin Savings Bank—Building Fund	\$4,096.74
Franklin Savings Bank CD from Haight Fund Interest	\$5,216.04
Haight Fund Savings	\$2,302.40
Haight Trust Fund Principal	\$12,221.79

Ann Franz, Trustee, Treasurer
Salisbury Free Library

Fire — Rescue — Forestry

The three departments answered 120 calls for fires and medical aid. As always we have spent a lot of time training to be able to answer these calls in a rapid and efficient manner. We train twice a month at our station, the first and third Monday of each month and often train at Franklin Hospital or at other fire departments.

We have one new EMT that has joined us. We are looking for some firefighters, our current firefighters have at least ten years of experience. If you are interested (male or female), we are willing to help you get trained. We are always looking for new members at all levels and jobs: firefighter, driver, pump operator, and rescue personnel. Please contact Chief Ed Bowne at 648-2553 for information.

We also offer CPR and First Aid classes; if anyone is interested, please contact the Rescue Captain, Phil Tucker, at 648-2662.

The Forestry department issued more than 250 burn permits last year, which are needed in order to burn when there is less than two inches of snow on the ground. There are three people who can issue permits: Laury Clark (648-2740), Walter Scott (648-2647), and Dennis Wright (648-6432).

At town meeting we will be asking for your support to purchase a new ambulance. Our current ambulance chassis is 14 years old. The ambulance compartment is even older. We originally purchased this truck as a first response rescue. We later converted it to transport patients. Although this truck served our needs well 14 years ago, we now have a need for a vehicle actually designed to transport patients.

We have investigated many different ambulance options. We have chosen ambulance specifications that will provide a roomier, brighter, more organized patient compartment, and a smoother, safer ride. All of these will help us to provide better patient care.

We plan to use the Rescue Capital Reserve Fund balance along with a bond to pay for this vehicle. The bond payment would equal the amount that we currently put in the Rescue Capital Reserve Fund each year. We will not be requesting rescue capital reserve funds while the bond is being paid. This means that there will be no effect on the tax rate. Please support this article at Town Meeting.

We are grateful for the generous support and donations received throughout the year. These funds help us to provide additional equipment and training to better serve the town. In 2002 we used some of these funds to purchase additional advanced life support equipment that our EMT- Intermediates are now trained to use. This year we intend to purchase an automatic defibrillator trainer. Training in automatic defibrillators is now being offered as part of the CPR course. These automatic defibrillators are the type that are beginning to show up in government buildings, airports, airliners, shopping malls, large companies, etc.

Please remember we are a volunteer service. Many of our members work out of town during the day. We are supplemented by other fire departments and ambulances during these hours. We are also part of a mutual aid system that provides additional equipment and manpower if needed for fire fighting, water supply tankers, multiple ambulances, etc.

To assist us in providing you service, there are several things you and your family could do:

1. **Call 911**—as soon as you think emergency services might be needed. (Stay on the line if possible.)
2. Post your house number within sight of the road from each direction.
3. Turn on outside lights. Have someone wait at end of driveway if possible.
4. Make sure your home has working smoke and carbon monoxide detectors. (At least one on each level of house and in each bedroom.)
5. Most important—Learn CPR, First Aid, and Fire Safety so that you can recognize and act in an emergency.

Ed Bowne, Fire Chief 648-2553
 Phil Tucker, Rescue Captain 648-2662
 Laury Clark, Fire Warden 648-2740

Salisbury Police Department

In last year's letter for the Town Report, I listed full staffing of the department as a top priority. The Salisbury Police Department experienced several changes in 2002 regarding this matter and other areas.

In August, the department hired Officer Timothy Dow. Tim brings fourteen years of experience to Salisbury, currently serving as Sergeant with the Northfield Police Department. Also, in December, the department hired Officer Gerald Cushing. Gerry brings almost nine years of experience to Salisbury, most recently as a Patrol Sergeant with the Franklin Police Department. Many of you have already met Tim and Gerry, but for those of you who haven't, please feel free to introduce yourself to them the next time you see them out on patrol. As I stated last year, the addition of these officers will allow us the manpower to increase patrol hours and better serve the community.

The department also conducted a much-needed upgrade to our department duty weapons. In December, the department traded in the older Smith & Wesson 9mm handguns for brand new Glock .45 caliber handguns. This upgrade will help to ensure that the officers have the necessary equipment to perform their duties. In 2003, the department will look at purchasing a new shotgun and a new rifle better suited towards police activities.

The other big change this year was in Dispatch services. Since 1996, Salisbury Police was dispatched out of Franklin Police Dispatch. Starting January 1st, 2003, Salisbury Police will be dispatched out of the Merrimack County Sheriff's Office. The general business number has been changed to 648-2230. Residents will still enjoy the benefits of a twenty-four hour dispatch service through the MCSO. As always, the emergency number is 911.

In general, in 2002 the department almost doubled its activity from 2001. In 2002, we responded to almost 400 calls for service. With the addition of Tim and Gerry to the department, 2003 promises to be a very active year for the department.

Once again, I would like to thank the residents of Salisbury for their continued support. Please feel free to contact any Salisbury Police Department member through MCSO Dispatch at 648-2230.

Respectfully submitted,
Bart J. Perillo
Chief of Police

PROPOSED CAPITAL IMPROVEMENTS PROGRAM									
Department	Est. \$\$	Project	Rev. Source	2002	2003	2004	2005	2006	
Police Department									
CRF \$14,300.83 - 12/31/02	\$30,000	Purchase a new cruiser in 2006 (not an SUV)	CRF	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
Fire Department									
CRF \$11,430.72 - 12/31/02	\$200,000	Replace 1980 GMC 2008, then others in 2018 and 2028	CRF	0	\$25,000	\$25,000	\$25,000	\$25,000	
Rescue Squad									
CRF \$44,522.60 - 12/31/02	\$112,000	Replace present ambulance in 2003	CRF/Approp/Bond	\$10,000	\$10,000				
Recreation									
CRF \$5,463.51 - 12/31/02			CRF	0	0	0	0	0	0
Highway									
CRF \$20,415.85 - 12/31/02		Highway Equip	CRF	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	
		2003 Projects	2003 Approp						
	\$31,700	W. Salisbury Road							
	\$89,045	W. Salisbury Road							
Administration									
CRF \$81,204.87 - 12/31/02		Town Bldgs/Grms	CRF	0	\$20,000	\$5,000	\$5,000	\$5,000	
CRF \$1,539.40 - 12/31/02		Land Purchases	CRF/Approp.	\$0	\$5,000	\$5,000	\$5,000	\$5,000	
CRF \$59,253.09 - 12/31/02	\$65,000	Reassessment	CRF/Approp.	\$25,000	\$10,000	\$2,500	\$2,500	\$2,500	
CRF \$2,500.68 - 12/31/02	20%	Pingree Bridge	CRF/Approp/Loan	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	
Library									
CRF \$12,770.78 - 12/31/02		Library Bldg Renovations	CRF/Approp/Loan	\$2,500	\$5,000	\$5,000	\$5,000	\$5,000	
Transfer Station/Recycling									
CRF \$4,001.10 - 12/31/02	\$20,000	Electricity	CRF/Approp	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	
TOTALS:	\$547,745			\$51,500	\$89,000	\$56,500	\$56,500	\$56,500	
		(As of January 2003)							

Building Inspector

During 2002 the following permits were issued:

14	Houses
7	Garages
12	Additions
5	Barns
5	Sheds
1	Commercial Store
1	Greenhouse

The Building Inspector's office hours are Tuesday evenings, 6:30 to 8:30 P.M. at the Academy Hall (648-2473). I can be reached at 648-2240. The Building Inspector's office is still doing other inspections that were previously being done by the Fire Department.

Respectfully submitted,
 Everett Hodge
 Building Inspector

Health Officer

The year 2002 was a quiet year. I investigated a couple of minor problems. There were a few failed septic systems that were repaired.

Respectfully submitted,
 Everett Hodge
 Health Officer

Supervisors of the Checklist

In 2002 we had several elections and held sessions for people to register and for those who needed to reregister. We have 745 registered voters as of January 22, 2003 (123 Democrats, 248 Republicans and 374 Independents/Undeclared).

We will be working on the checklist this year to update it with the actual residential address and, if different, the mailing addresses of all registered voters. We will be calling registered voters throughout this year to get this project completed by the end of 2003.

As we have only the town meeting and school meeting in 2003 the Supervisors will be holding minimal sessions as indicated below.

We urge all citizens of Salisbury of the voting age to exercise your right to vote—at the local, state and federal elections. If you are not registered and would like to, you need only to contact one of the Supervisors or the Town Clerk and, of course, you can always register at the polls.

Again, should anyone have questions, we will be glad to talk with you.

Roy C. Downes, Chair 648-2371

Grace I. Anderson 648-2495

Joan L. Young 648-2304

Supervisors of the Checklist

Salisbury Supervisors of the Checklist

Sessions for 2003

January 21, 2003	7:00 P.M.—8:00 P.M.	Academy Hall for corrections of checklist
February 24, 2003	7:00 P.M.—9:00 P.M.	Academy Hall for corrections of checklist
March 1, 2003	11:00 A.M.—12:00 P.M.	Academy Hall for corrections of checklist
March 6, 2003	6:00 P.M.—7:00 P.M.	Annual School Meeting Merrimack Valley High School, Penacook, NH
March 11, 2003	1:00 P.M.—7:00 P.M.	Town Hall 2003 Town Meeting

Seventh Annual Oxen Pull

The Seventh Annual Old Home Day Oxen Pull was held Sunday, August 11. Thank you to our faithful supporters: Blue Seal Feed in Bradford, for the grain; MacDuffie Construction and family, Roy and Kathie Downes, Joe Landry, Wanda Anderson of Warner, and the Recreation Committee, as well as our pit crews, which are the best in the State!

1200 Pound Class

First	Charlie St. Jacques	Andover *
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1600 Pound Class

First	Josh Dawson	Warner *
Second	Josh Dawson	Warner **

2000 Pound Class

First	Harry Anderson	Warner
Second	Andy Warren	Salisbury *

* Grain Winners

** Second team

Respectfully submitted,
Tim Warren
Joe Landry
Oxen Pull

Salisbury Old Home Day Committee

The 2002 Old Home Days were once again a great success; fun was had by all. The fun began on Friday with the Ice Cream Social and continued on Saturday with the annual parade down Old Turnpike Road through the Village Green. Many of the favorites were back on Saturday with the petting farm, the Annual Edward D. Bailey Memorial Horse-shoe Tournament and the famous Chicken BBQ. We were lucky to have the traveling theater troupe back from UNH as well. The weekend concluded on Sunday with the Annual Oxen Pull.

I would like to thank everyone who helped to make another year successful. It is the help of all the great volunteers that make Salisbury's Old Home Days just a wonderful annual event.

Respectfully submitted,
Rachel J. MacDuffie, Chairperson
Old Home Day Committee

UNH Cooperative Extension

The University of New Hampshire Cooperative Extension is your local link to practical, research-based education for people of all ages, helping them make informed decisions that strengthen youth, families, and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

Merrimack County residents benefit from a wide range of Extension offerings, which include education in parenting, family finances, food safety, home gardening and forest stewardship; 4-H and youth development programs, nutrition counseling for low income families, soil testing and identification of insect pests and plant diseases. Extension educators help towns and schools maintain athletic fields and landscaped areas.

Extension also operates a toll-free **Info Line at our Family, Home & Garden Education Center**, staffed Monday through Friday, 9 A.M. to 2 P.M. (1-877-398-4769). The Info Line handled more than 1,200 requests from Merrimack County residents. Extension also provides a wide range of information from our Web site: ceinfo.unh.edu.

Extension staff provide education to forest landowners, farmers and ornamental plant growers that helps keep their enterprises profitable while preserving open space and protecting natural resources. Many studies show that open space helps keep property taxes low, as it places few demands on taxpayers for services.

Extension educators also provide assistance to town planners and boards on current use zoning issues related to marketing from roadside stands, garden centers, farmers markets and pick-your-own operations. Extension staff provide guidance to town officials to help ensure that local ordinances are "agriculture-friendly." They also educate town leaders about best management practices for the production of agricultural crops and livestock.

A statewide Extension initiative called *Strengthening New Hampshire Communities* works with communities in a variety of ways. For example, Extension's *Community Profile* process serves as a tool to help community members create a vision about what they want their community to be like, and then forms action groups to reach those goals. To date, seven Merrimack County towns have participated in a Community Profile.

Cooperative Extension also provides fact sheet notebooks for all town

libraries and produces weekly radio spots on 107.7, which offer information to residents throughout Merrimack County. Other community efforts include the Master Gardener program, after-school programs, teen assessment projects and wellness teams.

The staff in Merrimack County includes nine Extension educators, two state specialists and three support staff. Educators reach approximately one of every four families in the county.

Respectfully submitted,
Timothy Fleury
County Office Administrator
UNH Cooperative Extension

Visiting Nurse Association of Franklin

The Board of Directors and Staff of the Visiting Nurse Association of Franklin are happy to have the support of the citizens of Salisbury again this year.

The Visiting Nurse Association of Franklin has completed its 57th year of service to our communities. As we look back on the accomplishments of the year, I am pleased to report that we have continued to deliver the highest quality care to our patients in a cost-effective and timely way. As always, our patients are our first concern.

This was the final year of funding for our Community Care Management program that we have shared with the Newfound Area Nursing Association. This program has enabled outreach efforts to elders and disabled adults across 12 towns who were not otherwise eligible for Home Care Services. We will continue to serve this population as a part of the network of Care Managers through the CCNTR.

This year was the banner year in which we invested in the electronic "Point of Service" documentation hardware and software that will support our clinical staff in the patient's home. The SmartClipboard system allows nurses and therapists to spend more time with our patients and still be able to fulfill the extensive requirements for documentation required by the Centers for Medicare and Medicaid as well as other regulatory agencies. Although the learning curve has been extremely steep at times, all clinicians have begun using the tablet and software for their visits.

We are very cognizant of the national shortage of nurses and the projections that over the next decade this will reach crisis proportion as the first wave of baby boomers retires. We have experienced the difficulty of competing with other area health care providers for a finite number of potential staff. The VNA of Franklin is committed to providing support to staff whose desire is to prepare to enter the health care profession.

The VNA of Franklin has been preparing to apply for Medicare certification of our Hospice program in early 2003. Although we have long given end of life care and utilized hospice volunteers to support our patients and families, we have not applied for the certified status prior to this.

The Visiting Nurse Association of Franklin received notification in

September, 2002 of a grant from the NH Department of Maternal and Child Health for Home Visiting of women and infants from the first trimester of pregnancy through the first year of life. This is another joint effort with the agencies of the Caring Community Network of the Twin Rivers including NANA, Child and Family Services, Health First Family Care Center.

It has been a pleasure to serve the residents of Salisbury this year. We continue to hold blood pressure screening clinics monthly and our annual flu clinics in addition to the individuals we care for. We appreciate the ongoing representation of Sara “Sally” Jones, Kathleen Degrassie, and Marie Howard on our Board of Directors.

Respectfully submitted,
Carol S. Plumb
Executive Director

Salisbury Planning Board

The Salisbury Planning Board had a productive year. The Board approved four lot line adjustments. A lot line adjustment between two lots both owned by Lawrence Call on Franklin Road, and three others between Harry and Shirley Johnson and Steven and Jeanette Miller at Tucker Pond, Ross-Raymond Family Revocable Trust and Pierre and Cora Ballou on Warner Road, John and Elizabeth Dolbeare and John and Kelly Warren on South Road. The Planning Board approved the following two-lot subdivisions: Greg and Lisa Ballam on Hensmith Road, and Ray and Cynthia Twombly on Loverin Hill Road. The Board approved the following three-lot subdivisions: William and Sandra Miller on Flaghole Road and Mark Chamberlin on West Salisbury Road. The Board was also approached by Carol Thibodeau for an eight-lot subdivision on their property at the corner of Center and Whittemore Roads. She has since re-submitted a three-lot subdivision to the Board; the application had not been accepted as complete in 2002. The Board was taken to court by CACEL, who was denied a nine-lot subdivision on West Salisbury Road, past Peter's Bridge, on May 7, 2001. The results of the trial are not known at this time. The Planning Board has been working with CNHRPC to rewrite and update our current Subdivision Regulations.

The Planning Board holds the *regular meeting* the first Monday of each month. A *work session* is held every third Thursday of each month, the public is always welcome to attend.

Current members include Chris Bentley, Chairman; Bill MacDuffie; Al Tanner, Executive Secretary; Chuck Bodien; and Arthur Cutter, Sr., Ex-Officio. Alternates are Bob Carr, Chris Waters and Bobbi Slossar, Recording Secretary.

Respectfully submitted,
Chris Bentley, Chairman
Salisbury Planning Board

Zoning Board of Adjustment

The ZBA heard five cases in 2002, three of which were for home occupations as classified under the new zoning regulations passed at town meeting last year. All persons who operate a business from their home are encouraged to apply for a special exception, to allow compliance with the new zoning requirements.

Land use issues continue to generate interest (and sometimes controversy), so it is important that citizens keep abreast of current events by attending meetings. Thank you to all the volunteer board members and other volunteers who give much of their time to keep these issues under local control.

Respectfully submitted,
John S. Bentley, Chairman
Mark Hutchins
Dr. Michael Dipre
Martin Nogue
Ken Mailloux, Alternate
Melvin Boune, Alternate
Arthur Cutter, Sr., Ex-Officio
Zoning Board of Adjustment

Salisbury Conservation Commission

Most of this past year's work on the town's Natural Resource Inventory (NRI) has been a compilation of georeferenced data sources into a base map. Data layers include topographic features, political boundaries, roads, forest cover types, surface waters, wetlands, and conservation lands. Maps were created for the town, and for the entire Blackwater River watershed. All data were obtained from the Complex Systems Research Center at the University of New Hampshire, and maps were compiled and printed by our commission members and staff at the Central New Hampshire Regional Planning Commission.

This year's efforts will be focused on identifying prime wetlands, which are those areas underlain by very poorly drained soils. Many towns in New Hampshire have conducted prime wetland evaluations to protect areas that are most important for aquifer protection, wildlife habitat, recreation and aesthetics. We will also be mapping locations of historic sites, such as old bridges, mills, cellar holes, and cemeteries. If you are interested in participating in this aspect of the resource inventory for the town, please contact a member of the Conservation Commission listed below.

The town will vote this year on whether to establish a Capital Reserve Fund for various aspects of land conservation, such as surveying, outright purchase of lands or to cover legal costs of donations of lands or conservation easements. The proposed fund would start at \$1,500.

We have continued to work on our section of the Kearsarge-Ragged-Sunapee Regional Greenway trail. We have mapped and marked a potential spur trail to reroute traffic away from a wet, low-lying area, but are still negotiating with the state for permission to cross wildlife management land. The Greenway is a 70-mile long loop that traverses the three mountains via a system of trails. For more information, look up www.srkg.com.

We would like to thank all Salisbury landowners who allow public use of their lands by not posting. Free access to lands for hunting or recreation has been a tradition in rural communities, and without your hospitality, we would lose an important aspect of small town character.

Respectfully submitted,

Laura Deming, Chairman

Cheryl Bentley

David Bryant

Erika Downie

Joseph Schmidl

Alvin Tanner

John Bentley

Greg Slossar, Ex-Officio

Salisbury Conservation Commission

Central New Hampshire Regional Planning Commission

28 Commercial Street, Concord, NH 03301

phone: 603-226-6020 • fax: 603-226-6023 • internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, and other land use and transportation planning-related assistance.

During 2002, CNHRPC provided the town of Salisbury with assistance in the following areas:

Staff researched home occupation regulations and prepared and drafted a home occupation ordinance, prepared a proposed draft table of permitted uses, researched Interim Growth Management Ordinances, and prepared a summary describing the necessary steps to set up an escrow account for engineering review. Staff also provided information on fee schedules. Finally, staff created a map of the Blackwater River watershed.

Under separate agreements, the Commission assisted in the update of the subdivision regulations and provided development review services to the Planning Board.

In addition to the local services described above, in 2002 the Central New Hampshire Regional Planning Commission:

- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Held four meetings of the CNHRPC Regional Resource Conservation Committee (R2C2), which seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region.
- Coordinated two public forums related to housing issues in the Central NH region with funding provided by the New Hampshire Housing Finance Authority (NHHFA).
- Conducted approximately 170 traffic counts throughout the region.
- Organized and hosted three meetings of the CNHRPC Transportation Advisory Committee (TAC).
- Initiated the update of the FY 2005-2014 Regional Transportation Improvement Program (TIP).
- Completed the CNHRPC Multi-Use Trail Plan.
- Initiated the update and expansion of the regional transportation model.
- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC).
- Continued the development of an update to the Land Use section of the Regional Plan.
- Hosted a Land and Community Heritage Investment Program (LCHIP) application workshop.
- Provided assistance to CNHRPC member towns regarding National Flood Insurance Program (NFIP) participation and compliance.
- Prepared an update to the regional conservation lands geographic information services (GIS) map and database.
- Assisted local housing and childcare advocacy groups through funding provided by the Community Development Finance Authority (CDFA).
- Provided support and assistance to local trail advocacy groups and land trusts.

For additional information, please contact the CNHRPC staff or your representative to the Commission, Al Tanner, or visit us on the Internet at www.cnhrpc.org.

Salisbury Recreation Committee

This was the year for victories in youth sports! In February, the Fifth and Sixth Grade Boys' Basketball Team won the annual tournament in Penacook; Coach Trent Wood led the team to victory. In the fall, the Fifth and Sixth Grade Boys' Soccer Team won the season championship tournament under the coaching direction of Bill Major.

Thanks go out to Trent Wood and Gail Bartz, directors of the basketball program and to Bill Major, director of the soccer program. Also, thanks to the Merrimack Valley Little League for the reconstruction of the infield at the Maplewood Recreation Field. Appreciation goes to the many members of the community who are behind the scenes in support of the recreation programs in the Town of Salisbury.

Respectfully submitted,
Chris Waters, Chairman
Recreation Committee

Solid Waste/Recycling Committee

By nearly every indicator, 2002 was a very successful year for recycling in Salisbury. Many thanks to our small but dedicated group of volunteers, our committee members and the Selectmen and members of Budget Committee for their support.

The numbers tell the story, whether you're a believer in recycling or not. We sent eight containers totaling 44.86 tons of paper to be recycled. The net cost to the town was \$285.52. This represents the cost of the hauls, at \$175 each, minus the payment for the paper. We were surprised at the fluctuation in the prices paid; they ranged from \$5 to \$40 per ton.

If those same 44.86 tons of paper had gone to the Penacook incinerator, they would have cost \$2,983.19. Thus, your participation in paper recycling saved the town \$2,697.67. It should be noted that this figure is based on the amount charged to us for going over our estimated annual tonnage guaranteed to Penacook, which we did. Our normal charge is \$37 per ton, but anything over that was billed at \$66.50 per ton.

We also began accepting glass and aluminum at the Transfer Station/Recycling Center in 2002. Those items were not weighed last year, but will be reflected in the 2003 figures. Our road agent is on board with using crushed glass when possible and we have a large enough site to store the glass we receive. We continue to explore the different outlets for aluminum to get the best prices and the simplest method of removal.

This year we will talk about recycling in the Elementary School and help all grades set up a paper recycling system. We expect to give a tour of the Transfer Station/Recycling Center in the spring so children can learn the benefits of recycling and proper disposal of all materials in the waste stream.

We have begun exploring the best way to get power to our Transfer Station. We are getting estimates on running electricity to the site as well as investigating the feasibility of using a generator for the eventual use with compactors. This is an important priority for the future, and the principal reason we have a Capital Reserve Fund for Transfer Station improvements. Thanks to all who approved the fund at Town Meeting.

We hope 2003 brings us more volunteers. There is a sign-up sheet at the paper shed each Saturday. Our committee meets on the third Tuesday of each month, except December, at 7 P.M. in the Town Office at Academy Hall. All are welcome to attend.

Respectfully submitted,
Gail Manyan Henry, Chair
934-2172
glmhenry@aol.com

Concord Regional Solid Waste/ Resource Recovery Cooperative

2003 BUDGET

1. Wheelabrator Concord Company	\$1,993,680
Service Fees	
2. Rebates and Reconciliation	80,000
3. Bypass Disposal Cost Reserve	224,000
4. Franklin Residue Landfill	
Operation and Maintenance	\$ 972,460
Expansion Sinking Fund	2,100,000
Closure Fund	23,700
Long-term Maintenance Fund	18,000
Total:	\$3,114,160
5. Cooperative Expenses, Consultants, & Studies	413,124
TOTAL 2003 BUDGET	\$5,824,961
6. Less-interest, surplus, recycled tons	- 885,000
and communities over GAT	
Net to be raised by Co-op Communities	\$4,939,964
2003 GAT of 133,506 and Net Budget of \$4,939,964 =	
Tipping Fee of \$37.00 per ton	
Tipping Fee of \$71.00 per ton for tons over base tonnage	

We are happy to report to all member communities that 2002 marked the thirteenth complete year of successful operations. Some items which may be of interest follow:

The 2003 budget reflects a tipping fee of \$37.00 per ton, the same cost as in 2001. The fee for those tons over the FFT (133,600) will be \$71.00 per ton. This fee increased \$4.50 per ton for 2003.

Co-op waste delivered to the Wheelabrator facility this year totaled 140,127 tons. That represents an increase of 489 tons over 2001, or a 0.35% increase. Compared to previous years the increase was minimal.

A total of 62,671 tons of ash were delivered to the Franklin ash monofil for disposal. The ashfill continues to operate very well. Phase III, Stage IV is being filled at this time. The most recent expansion will provide disposal capacity for the next three years.

The Cooperative continues to look to the future by planning for construction of Phase IV at the Franklin site as well as expansion to a Phase V. Negotiations with Wheelabrator concerning extension of the contract are in progress. We hope to have an agreement early this year.

Salisbury Town Meeting Minutes

March 12, 2002

The polls were declared open at 1:00 P.M. with Moderator John Herbert presiding. The Business meeting was called to order at 7:30 P.M. and at that time an invocation was given by Isabel Bartz. Thank you was given to the Bartlett Grange for a great dinner.

1. To choose the following Town Officers: Selectman, Moderator, Treasurer, Tax Collector, Town Clerk, Library Trustee (2), Trustee of the Trust Funds, Supervisor of the Checklist, Planning Board (2), Road Agent, Supervisor of the Checklist, Cemetery Trustee (3), Budget Committee (3), and Recreation Committee (5).

Official Ballot

Selectman for 3 years	Mary Heath	239
Tax Collector for 1 year	Gayle B. Landry	306
Moderator for 2 years	John W. Herbert	306
Town Clerk for 1 year	Dora L. Rapalyea	305
Treasurer for 1 year	Kenneth A. Mailloux	293
Road Agent for 3 years	William MacDuffie Jr.	174
Cemetery Trustee for 3 years	Dennis Melchin	17
Cemetery Trustee for 2 years	Marlena J. Dipre	289
Cemetery Trustee for 1 year	Cheryl A. Bentley	280
Library Trustee for 3 years	Bobbi Lee Slossar	170
Library Trustee for 2 years	Ann Franz	159
Planning Board for 3 years	Charles Bodien Jr.	184
	William MacDuffie Sr.	235
Trustee of Trust Funds for 3 years	Irene Plourde	03
Budget Committee for 3 years	Edward Sawyer	281
	Richard Chandler	253
	Sandra Miller	61
Recreation Committee for 1 year	Christopher Waters	208
	Rachel MacDuffie	12
	Gail Bartz	10
	Ralph Downes	05
	Paula Nangle	05

Supervisor of the Checklist
for 6 years

Joan Young 217

Total number of votes cast— 324

- 2. To vote by Official Ballot the proposed additions and changes to the Salisbury Zoning Ordinance as proposed by the Planning Board and printed in the Town Report.

ARTICLE III and ARTICLE VI — YES 194 NO 117

- 3. To vote by Official Ballot the proposed changes to the Salisbury Building Code (Building Permit Fees), as proposed by the Planning Board and printed in the Town Report.

BUILDING CODE

- a. YES 165 NO 148
- b. YES 162 NO 149
- c. YES 164 NO 144
- d. YES 176 NO 139
- e. YES 205 NO 107
- f. YES 164 NO 136

And to act upon the following subjects at the Business Meeting at 7:30 P.M.:

- 4. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Town Clerk requested to amend Town Clerk and Deputy Town Clerks Fees, as printed in the Town Report on page 21, to read as,

Town Clerk and Deputy Town Clerk Fees..... \$7352.23

Net Town Revenue and Clerk Fees \$160,651.13

Net Town Revenue \$153,298.90

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

- 5. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Police Emergency Ser-

vices Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Twenty-five Thousand Dollars (\$25,000) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

7. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars (\$2,500) to be added to the Highway Equipment Capital Reserve Fund established in 1971. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of up to Forty-three Thousand Dollars (\$43,000) for the purchase of the Rene & Alice Beaudoin property on Old Turnpike Road (map 244, lot 10), consisting of two (2) acres, to include associated expenses, and to authorize the withdrawal of up to Twenty-three Thousand Dollars (\$23,000) of that sum from the Land Acquisition Capital Reserve Fund, with the balance of Twenty Thousand Dollars (\$20,000) to be raised by taxation. Further, to authorize the Selectmen to complete the purchase of that property under such terms and conditions as they shall deem to be in the best interest of the Town. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Walter Scott and seconded by Ken Mailloux to accept the article as read.

Selectman Mary Heath explained that the property size would support a new Safety Building and that other locations along Route 4 had

been looked at, but nothing was for sale. The location of the old station was not conducive for expansion because of the high water table.

Phil Tucker read a letter from Chief Ed Bowne asking for support for this article and stating that the old station was not safe or economical.

Vote was in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept this article as read.

Vote was in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars (\$2,500) to be added to the Library Building Renovations Capital Reserve Fund established in 2000. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Walter Scott and seconded by Ken Mailloux to accept this article as read.

Vote was in the affirmative.

11. To see if the Town will vote to establish a Capital Reserve Fund, under the provisions of RSA 35:1, for the purpose of repairs and up-grading of the Pingree Bridge on Mountain Road in Salisbury, and to raise and appropriate the sum of Twenty-five Hundred Dollars (\$2,500) to be placed in this fund, and to appoint the Selectmen as agents to expend from the Pingree Bridge Capital Reserve Fund. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept this article as read.

Vote was in the affirmative.

12. To see if the Town will vote to establish a Transfer Station/Recycling Capital Reserve Fund, under the provisions of RSA 35:1, for the purpose of improvements to the Transfer Station/Recycling facility, and to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to

be placed in this fund, and to appoint the Selectmen as agents to expend from this Transfer Station/Recycling Capital Reserve Fund. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Walter Scott and seconded by Ken Mailloux to accept this article as read.

Vote was in the affirmative.

13. To see if the Town will vote to raise and appropriate the sum of Fifty-four Thousand Two Hundred Dollars (\$54,200) for the purpose of road improvements to Raccoon Hill Road, to include shimming, shoulders and related work. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept this article as read.

Vote was in the affirmative.

14. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Four Hundred Dollars (\$20,400), for the purpose of road improvements to New Road, to include widening and related work. (The Selectmen and Budget Committee recommend this appropriation.)

Motion was made by Walter Scott and seconded by Ken Mailloux to accept this article as read.

Vote was in the affirmative.

15. To see if the Town will vote to raise and appropriate the sum of \$579,168 which represents the operating budget. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

16. To see if the Town will vote pursuant to RSA 231:22-a to reclassify twenty-four hundred feet (2400') of Bog Road, beginning on the east side of Franklin Road (Route 127) and headed northerly twenty-four hundred feet and ending at a town approved turn-a-round, from its current status as a class VI road to a class V road. (By petition.)

Motion was made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

AMENDMENT TO ARTICLE 16 was read by Leon Riel, the petitioner.

RECLASSIFICATION OF BOG ROAD

Amend Article 16 to read as follows:

Article 16. To see if the town will vote pursuant to RSA 231:22-a to reclassify a portion of Bog Road as a Class V town road, beginning on the east side of Franklin Road (Route 127) and running north-erly 2,400 feet. This Reclassification shall take effect only if the fol-lowing conditions are satisfied.

1. On or before December 31, 2002 the Board of Selectmen in con-sultation with The Road Agent shall determine what improve-ments must be made to Bog Road to bring it to a reasonable condition in keeping with Class V town roads, and taking into account the development potential of the land abutting the por-tion of Bog Road to be reclassified.
2. On or before June 1, 2007 the improvements of Bog Road re-quired by the Board of Selectmen as above shall be fully com-pleted at the expense of the petitioner under the supervision of the Board of Selectmen and the Road Agent failing which this article shall lapse and be of no further force or effect.

Motion was made Walter Scott and seconded by Ken Mailloux to accept the amended article as read.

At this time there was much discussion on the condition of Bog Road. Joe Landry stated that he had walked the road over the weekend and that much of Bog Road was covered with water. He also pointed out that the upkeep of this road would someday be the responsibility of the town and that would be a big expense.

The question was asked of the petitioner, Leon Reil, why he needed 5 years to complete the road, and how many lots did he intend to make? He said he was in no hurry to make the road and he would be mak-ing six five-acre lots. Many townspeople feel that the class VI roads are very important for recreation and historical value.

At this time a vote was called for the article, as amended.

Vote was in the affirmative.

There was a written request for a secret ballot on this article.

Results of the secret ballot

YES 36 NO 92

Article 16 as amended was defeated.

17. To see if the Town will vote to adopt "impact fees" imposed upon development, including subdivision, building construction or land use change, to help meet the town needs occasioned by that development, and comply with the provisions of RSA 674: 21 V. (By petition.)

Motion was made by Walter Scott and seconded by Ken Mailloux to accept the article as read.

Selectman Mary Heath moved to table this article as it was given to the Selectmen after the deadline for petitions. This petition should have also gone to the Planning Board for review, before going on the ballot.

The question was called.

The vote was in the affirmative to table Article 17.

18. To see if the Town will vote to authorize the Selectmen to sell Town property with a value under Three Thousand Dollars (\$3,000).

Motion was made by Walter Scott and seconded by Ken Mailloux to accept the article as read.

Vote was in the affirmative.

19. To transact any other business that may legally come before this meeting.

Sandra Miller asked for thanks to be given to Peter Merkes for all his years of service on the Budget Committee. Selectman Mary Heath also gave thanks to Bill MacDuffie, Sr. for all his years of service as Road Agent, and to Peter Merkes for his years on the Budget Committee as Chairman and member.

Meeting adjourned at 8:52 P.M.

Respectfully submitted,
Dora L. Rapalyea C.M.C.
Town Clerk

Vital Records

Marriages Registered in the Town of Salisbury for the Year Ending December 31, 2002

DATE	PLACE OF MARRIAGE	NAME OF GROOM	RESIDENCE	NAME OF BRIDE	RESIDENCE
12-16-01	Bow, NH	Paul M. Kornexl	Salisbury, NH	Judith S. McGarvey	Bow, NH
05-18-02	Salisbury, NH	Jon M. Heath	Salisbury, NH	Jennifer A. Marino	Salisbury, NH
06-15-02	Andover, NH	Laurence E. Clark	Salisbury, NH	Tammy L. Jarmuzek	Salisbury, NH
07-06-02	Lancaster, NH	Everett F. Hodge	Salisbury, NH	Esther E. Paradie	Salisbury, NH
08-10-02	Salisbury, NH	Michael A. Warren	Salisbury, NH	Patricia R. Spencer	Hampstead, NH
08-28-02	Salisbury, NH	Stephen A. Wheeler	Otsego, MI	Barbara M. Carr	Salisbury, NH
10-05-02	Andover, NH	Rex A. Kidder	Kissimmee, FL	Lawri A. Landry	Salisbury, NH
11-24-02	Concord, NH	John W. Herbert	Salisbury, NH	Margaret C. Noga	Salisbury, NH

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC
Town Clerk

Vital Records

Births Registered in the Town of Salisbury for the Year Ending December 31, 2002

DATE OF BIRTH	PLACE OF BIRTH	NAME OF CHILD	NAME OF FATHER	NAME OF MOTHER
05-01-01	Concord, NH	Hayley Elizabeth Heath	Jon Heath	Jennifer Marino
01-02-02	Franklin, NH	Dillian James Reed	James Reed	Elita Reed
01-15-02	Concord, NH	Colby John Deroche	Jason Deroche	Sarah Deroche
01-22-02	Concord, NH	Shelby Elizabeth Denoncourt	Edward Denoncourt	Hilary Denoncourt
01-27-02	Concord, NH	James Edward Rogers	Robin Rogers	Susan Rogers
02-05-02	Concord, NH	Jessica Alice Martell	Paul Martell	Brenda Martell
03-04-02	Concord, NH	Caleb Daniel Heath	Joseph Heath IV	Wendy Heath
03-13-02	Concord, NH	Elizabeth Diane Laroche	John Laroche	Kristy Laroche
05-08-02	Concord, NH	Evan King Bartz	Charles Bartz	Lisa Bartz
05-16-02	Franklin, NH	Theresa Emily Irving	Christopher Irving	Jennifer Irving
08-13-02	Lebanon, NH	Bennett Sawyer Call	Ryan Call	Elizabeth Call
08-13-02	Lebanon, NH	Gabrielle Elizabeth Call	Ryan Call	Elizabeth Call
09-06-02	Lebanon, NH	John Lee Levitow	John Levitow	Lucy Levitow
09-08-02	Concord, NH	Paul Michael Aufranc	Charles Aufranc	Karen Aufranc
10-25-02	Concord, NH	Brooke Elizabeth MacDuffie	David MacDuffie	Jennifer MacDuffie
10-31-02	Concord, NH	Catherine Ann Bentley	John Bentley	Cheryl Bentley
11-02-02	Salisbury, NH	Hazel Marion Platte	Ralf Platte	Dawn Platte
11-05-02	Concord, NH	Travis Justin Wheeler	Thomas Wheeler	Stephanie Wheeler

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC

Town Clerk

Vital Records

Deaths Registered in the Town of Salisbury for the Year Ending December 31, 2002

DATE	PLACE OF DEATH	NAME OF DECEASED	NAME OF FATHER	MOTHER'S MAIDEN NAME
01-07-02	Franklin, NH	Lawrence F. Reagan	Francis Reagan	Catherine Fields
01-20-02	New London, NH	Katherine K. Deegan	Robert Keeler	Katherine Southwick
01-31-02	Concord, NH	Linda A. Bailey	John Miller	Arlene Clough
02-14-02	Concord, NH	Estelle Nickerson	Alfred Clucas	Marguerite Hegan
05-19-02	Laconia, NH	Dennis F. Smith	Maurice Smith	Pauline Boisvert
06-05-02	Salisbury, NH	Arthur D. Jenkins	Frederick Jenkins	Georgiena Juengsi
06-20-02	Salisbury, NH	Richard E. Shaw	Harley Shaw	Marjorie Lamper
11-17-02	Salisbury, NH	Beverly A. Huckins	Wilfred Lucier	Alice Schagnon
11-19-02	Concord, NH	Carol A. Davis	Harold Hill	Eleanor Mossman
12-02-02	Concord, NH	Robert M. Rodgers	Thomas Rodgers	Mildred Morrill
12-14-02	Salisbury, NH	Charles F. Nugent	George Nugent	Anna Scott

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC

Town Clerk

— Notes —

— Notes —

Town Meeting Schedule

March 11, 2003

Polls open 1:00 P.M.

Close after Business Meeting

Business Meeting at 7:30 P.M.

Town Office Hours

Telephone: 648-2473 • Fax: 648-6658

Selectmen's Office (Academy Hall)

Tuesday, Wednesday & Thursday • 9:00 A.M. to 1:00 P.M.

Meet 2nd and 4th Monday at 7:00 P.M.

Work sessions scheduled and posted as necessary.

Town Clerk (In charge of auto registrations, vital records, dog licenses)

Tuesday • 8:30 A.M. to 12:00 P.M. and 5:30 P.M. to 8:30 P.M.

Wednesday • 2:00 P.M. to 6:00 P.M.

Tax Collector (Collects property and yield taxes)

Tuesday • 6:00 P.M. to 8:30 P.M.

Wednesday • 8:30 A.M. to 12:00 P.M.

Library • 648-2278

Tuesday • 11:00 A.M. to 5:00 P.M.

Thursday • 9:00 A.M. to 12:00 P.M. and 3:00 P.M. to 6:00 P.M.

Friday • 6:00 P.M. to 8:00 P.M.

Saturday • 1:00 P.M. to 4:00 P.M.

Town Hall • 648-2747

Building Inspector

Tuesday • 6:30 P.M. to 8:30 P.M.

Planning Board

Meets 1st Monday each month at 7:00 P.M. at Academy Hall.

Work Sessions 3rd Thursday each month at 7:00 P.M. at Academy Hall.

Zoning Board

Meetings posted.

Police Department • Emergency Number: 911

Non-Emergency Number: 648-2230

Fire & Rescue • Emergency Number: 911

Transfer Station

Saturday • 9:00 A.M. to 4:00 P.M.; Summer 8:30 A.M. to 4:00 P.M.