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ANNUAL REPORTS
OF THE TOWN OF
HANOVER, NEW HAMPSHIRE
FOR THE YEAR ENDING DECEMBER 31, 1976

COVER DRAWING
SENIOR CITIZEN COMPLEX

By:
ANNE MELLOR

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TOWN OF HANOVER
TOWN OFFICERS

BOARD OF SELECTMEN*

James Campion, III, Chairman
Donald W. Hawthorne+
Martha S. Solow
Stephen V. F. Waite
Roy W. Banwell, Jr.

MODERATOR

Stuart W. Russell
Harry H. Bird, Jr., pro tem

TOWN CLERK

Patricia H. Radway+

TAX COLLECTOR

John O. Stinson

TREASURER

Leroy G. Porter+

AUDITORS

Bruce D. McAllister
Joseph E. Cardeza

HEALTH OFFICERS

Donald N. MacKay, M. D.
Edward S. Brown

FENCE VIEWERS

Walter S. Coutermarsh
Edward Lathem
Howard Reed

SUPERVISORS OF
THE CHECKLIST

Sharon Tucker
Esther Colby
Dorothy C. King

LIBRARY TRUSTEES

Alice B. Hayes
Ann S. Cioffi
David D. Hewitt++

TRUSTEE OF TRUST FUNDS

Frederick T. Bedford, III
John T. Schiffman+
Raymond A. Breary

ADVISORY ASSESSORS

Lewis J. Bressett+
Robert D. McLaughry
Leonard E. Morrissey, Jr.

PARK COMMISSIONER

Carolyn C. Tenney+

SURVEYORS OF WOOD
AND LUMBER

Joseph C. Fogg
Walter T. Weed

* Also members Board of Health

+ Term expires 1977

++ Deceased 12/9/76

TOWN MANAGER

John O. Stinson

ADMINISTRATIVE ASSISTANT

Peter J. Gartland

ADMINISTRATION

Jane I. Gosselin

ASSESSING OFFICIAL

David C. Nutt

CEMETERIES

Denzil E. Swift

CODE ADMINISTRATOR

Charlotte B. Ingram

FIRE AND INSPECTION SERVICES

Stuart C. Corpieri, Chief

LIBRARIAN

Patricia Eckels

PARKS AND RECREATION DIRECTOR

Henry R. Tenney

POLICE

Roland M. Lee, Chief

PUBLIC WORKS

Richard Hauger, Supt.

SEWERS AND WASTE WATER TREATMENT

Donald W. Chamberlain, Supt.

TREE WARDEN

Peter S. White

VISITING NURSE

Frances J. Connor, R. N.

APPOINTED BOARDS AND COMMISSIONS

| PARKING AND TRANSPORTATION BOARD | TERM EXPIRES |
|-----------------------------------|----------------|
| Harte C. Crow, Chairman | 1978 |
| Robert F. Kirk | 1979 |
| Frank A. Logan | 1979 |
| Jack H. Nelson | 1978 |
| Emil Rueb+ | 1977 |
| PARKS AND RECREATION BOARD | |
| Ralph Manuel, Chairman | 1978 |
| Robert R. Costello+ | 1977 |
| Marilyn W. Black+ | 1977 |
| Ruth E. Brittan+ | 1977 |
| Dorothy Strong | 1978 |
| Myron Cummings | 1979 |
| Maris O. Noble | 1979 |
| Stephen V. F. Waite | Selectman Rep. |
| PLANNING BOARD | |
| Stuart N. Templeton, Chairman | 1978 |
| Richard W. McGaw | 1976** |
| Donald deJ Cutter | 1976** |
| Frances Wales+ | 1977 |
| Marjorie L. Boley | 1980 |
| Walter L. Eaton, Jr. | 1979 |
| Martha S. Solow | Selectman Rep. |
| ZONING BOARD OF ADJUSTMENT | |
| David H. McIntire, Chairman | 1980 |
| Dominick J. Zappala | 1976** |
| Richard F. Winters+ | 1977 |
| Barbara A. Morin | 1979 |
| David Holbrook | 1978 |
| Betty I. Fanelli | Alternate |
| Marcia H. Baldwin | Alternate |

+ Term expires 1977

** Term extended to March 31, 1977

CONSERVATION COMMISSION

| | |
|-----------------------|------|
| Ann H. Crow, Chairman | 1978 |
| Warren F. Daniell | 1979 |
| Sandra Miller | 1978 |
| Roger B. Arend+ | 1977 |
| Daniel W. Ferm+ | 1977 |
| Allen L. King | 1978 |
| James Garrity | 1979 |

TERM EXPIRES**FINANCE COMMITTEE**

| | |
|--------------------------------|----------------|
| Charles E. Widmayer, Chairman+ | 1977 |
| John Hinsley | 1978 |
| Frederick E. Webster, Jr. | 1978 |
| William Breed | 1979 |
| Ann Hargraves+ | 1977 |
| Roy W. Banwell, Jr. | Selectman Rep. |
| Carleton L. Richardson | School Rep. |

HEALTH COUNCIL

| | |
|------------------------|----------------|
| Lee Arend, Chairman | 1979 |
| Frances Field | 1979 |
| Tirzah Sweet+ | 1977 |
| William Boyle, M. D. + | 1977 |
| Louis Matthews, M. D. | 1978 |
| Frances Murray | 1979 |
| Frank Foster, M. D. | 1979 |
| Jean Robinson | 1979 |
| Marion Bratesman+ | 1977 |
| Betty A. Phillips | School Rep. |
| Martha S. Solow | Selectman Rep. |

HOUSING COUNCIL

| | |
|----------------------|------|
| Nancy King, Chairman | 1978 |
| Victoria Winters+ | 1977 |
| Frances Lyng | 1978 |
| Kenneth Cucuel | 1979 |
| Robert A. Garrity | 1978 |

+ Term expires 1977

WARRANT FOR ANNUAL TOWN MEETING

GRAFTON, ss

TOWN OF HANOVER

TO THE INHABITANTS OF THE TOWN OF HANOVER, NEW HAMPSHIRE, who are qualified to vote in Town affairs.

TAKE NOTICE AND BE WARNED that the Annual Town Meeting of the Town of Hanover, New Hampshire will be held in Webster Hall, Wentworth Street, Hanover, New Hampshire on Tuesday, March 8, 1977 at 8 a. m. to act upon the following subjects:

(THE MEETING WILL BE FORMALLY CONVENED AT 8 A. M. AT WHICH TIME THE POLLS IN WEBSTER HALL WILL OPEN FOR VOTING BY BALLOT FOR THE ELECTION OF TOWN OFFICERS AND VOTING BY BALLOT ON REFERENDUM QUESTIONS).

(ALL OTHER ARTICLES WILL BE PRESENTED, DISCUSSED AND ACTED UPON BEGINNING AT 7 P. M. . THE POLLS WILL CLOSE AT 8 P. M. OR ONE-QUARTER HOUR AFTER COMPLETION OF VOTING ON THE LAST ARTICLE IN THE WARRANT, WHICHEVER IS LATER UNLESS THE TOWN VOTES TO KEEP THE POLLS OPEN TO A LATER HOUR).

ONE: (To vote by non-partisan ballot) for the following Town Officers:

- One Selectman to serve for a term of three years.
 - One Treasurer to serve for a term of one year.
 - One Town Clerk to serve for a term of three years.
 - One Library Trustee to serve for a term of three years.
 - One Trustee of Town Trust Funds to serve for a term of three years.
- And such other Town Officers as may be required by law.

TWO: (To vote by ballot) to see if the Town will vote to amend the existing Town Zoning Ordinance as proposed by the Planning Board as specifically described and set forth in the official copy of amendment No. 1 filed and available to the public at the office of the Town Clerk and as on display on the date of the meeting. The following question is listed on the printed ballots:

"Are you in favor of the adoption of the amendment No. 1 to the existing Town Zoning Ordinance as proposed by the Planning Board?"

(This Article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a. m.).

THREE: (To vote by ballot) to see if the Town will vote to amend the existing Town Zoning Ordinance as proposed by the Planning Board as specifically described and set forth in the official copy of amendment No. 2 filed and available to the public at the office of the Town Clerk and as on display on the date of the meeting. The following question is listed on the printed ballots:

"Are you in favor of the adoption of the amendment No. 2 to the existing Town Zoning Ordinance as proposed by the Planning Board?"

(This article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a. m.).

FOUR: (By petition) (To vote by ballot) to see if the Town will vote to grant an exemption from the Town property tax for persons owning real property which is equipped with solar energy heating or cooling systems. The following question will appear on the printed ballot:

"Shall we adopt the provisions of RSA 72:62 for a property tax exemption on real property equipped with a solar energy heating or cooling system, which exemption shall be in an amount equal to 100% of the value of the solar heating or cooling system?"

(Under State law, a solar energy heating or cooling system means "a system which utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container." RSA 72:61. This article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a. m.).

FIVE: (To vote by ballot) to see if the Town will vote to grant expanded exemptions on real estate taxes for residents 65 years of age and up in addition to the present exemption for persons 68 years or over as contained in RSA 72:39. The following question will appear on the printed ballot:

"Shall we adopt the provisions of RSA 72:43-b and 43-c for expanded exemptions on real estate which provide:

1. For a resident 65 years of age up to 75 - \$5,000 exemption;
2. For a resident 75 years of age up to 80 - \$10,000 exemption;
3. For a resident 80 years of age or older - \$20,000 exemption;

provided that the resident owns the real estate individually or jointly with another or his spouse with whom he has been living for at least 5 years as man and wife; said resident has a net income of less than

\$7,000 or a combined income with spouse of less than \$9,000; and owns assets of any kind, tangible or intangible, less bona fide encumbrances, not in excess of \$35,000."

SIX: (To vote by ballot) to see if the Town will amend the Town Charter so as to authorize the Selectmen to establish a special parking district or districts in the same manner as other special service areas in the Town. There is pending before the New Hampshire General Court legislation which would allow the Charter to be changed. If such legislation is effective on the date of the Annual Town Meeting, the following question will be listed on the printed ballot:

"Are you, as a voter of the Town of Hanover, in favor of amending Hanover's Charter to provide for the establishment of a special parking district or districts?"

(This Article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a. m.).

SEVEN: (To vote by ballot) to see if the Town will vote to amend the Town Charter so as to allow the payment of all sewage disposal expenses to be paid by sewer rentals based on water consumption. There is pending before the New Hampshire General Court legislation which would allow the Charter to be changed. If such legislation is effective on the date of the Annual Town Meeting, the following question will be listed on the printed ballot: "Are you, as a voter of the Town of Hanover, in favor of amending Hanover's Charter to provide for the payment of all sewage disposal expense by sewer rental?"

(This article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a. m.).

EIGHT: To see what action the Town will take as to the appropriation of a sum of money for the design, plans and specifications for modification to the Town Sewage System (201 Facilities Plan, Step 2) and for the construction of the Park Street Sewer Project and the balance of the construction of the Mink Brook Interceptor Sewer Line Project and to borrow such sum by the issuance of bonds and/or notes under the Municipal Finance Act and further as to authorizing the Selectmen to apply, negotiate, and do all things necessary to obtain such federal, state or other assistance as may be available for these three projects or any one of them or to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and to receive and expend such assistance for the purposes of these three projects.

(This Article will be voted on by ballot and the polls will be open for at least one hour after the close of discussion. Approval requires two-thirds majority vote.)

NINE: To receive reports from the Selectmen, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers, to vote on any

motion relating to these reports, and to receive any special resolutions that may be appropriate and to vote thereon.

TEN: To choose the following Town Officers to be elected by a majority vote:

Two auditors each for a term of one year.

One member of the Advisory Assessors Board for a term of three years.

Three fence viewers each for a term of one year.

Two surveyors of wood and timber for a term of one year.

One park commissioner for a term of three years.

And such other officers as the Town may judge necessary for managing its affairs.

ELEVEN: (By petition) to see if the Town will vote to elect the members of the Hanover Planning Board in accordance with the provisions of RSA 36:4 (II) (b).

TWELVE: To raise and appropriate such sums of money as the Town judges necessary to pay the expenses of the Town during the 1977 fiscal year for the purposes set forth in the Town budget and further to accept and expend gifts of money and/or personal property for the purposes intended by any donor and in addition, to apply, receive and expend any Federal or State Assistance for the uses set forth in the Town Budget, not anticipated as of the Annual Town Meeting, and to account to the voters of the Town for all such additional receipts and expenses.

THIRTEEN: To see if the Town will vote to authorize withdrawal of funds from the Revenue Sharing Fund established under provisions of the State and Local Assistance Act of 1972 as amended and to expend such funds in the amounts indicated as set forth in the Town Report under "Federal Revenue Sharing" and further to authorize the Selectmen to make pro-rata reductions in the amounts if the estimated entitlement is not received or is reduced.

FOURTEEN: To see if the Town will vote to discontinue as an open highway that portion of Reservoir Road from a point next to the access road leading to the Storrs Pond recreation area Westerly to the Westerly side-line of Grasse Road, subject to gates and bars, or in the alternative, to appropriate \$15,000 for the repair of that same portion of Reservoir Road.

FIFTEEN: To see if the Town will vote to allow the Tax Collector to receive installment payments on real estate taxes from landowners and credit such payments to the real estate taxes due from such landowners on or before December 1 of any year. Such payments may be received prior to delivery of the warrant for taxes to the Tax Collector in any year. This vote shall remain in effect until it is specifically rescinded by an article in the Warrant.

SIXTEEN: To see if the Town will vote to authorize the Selectmen to accept a gift of real estate from the Howe Library of a parcel of land located on the South side of West Wheelock Street being the former DKE Lot, parcel 38 on Tax Map 33 and further to authorize the sale of all or a part of the DKE Lot at a value to be determined by professional appraisal and upon such terms and conditions as the Selectmen deem to be in the long-range best interest of the Town, and further to authorize the Selectmen to execute and deliver on behalf of the Town, the acceptance of the deed for recording, agreements, deeds and any other instruments that may be required to take any other action that may be necessary or convenient to carry this vote into effect.

SEVENTEEN: To see if the Town will vote to authorize the sale of a certain parcel of land containing approximately 1.29 acres and an easement over another parcel of land containing 1.66 acres together with a right of way over the Dump Road, so-called, and being portions of Town owned property located in the City of Lebanon and off the Westerly side of Route 120 at a value to be determined by professional appraisal and upon such terms and conditions as the Selectmen deem to be in the long-range best interest of the Town and further to authorize the Selectmen to execute and deliver on behalf of the Town all agreements, deeds and any other instruments that may be required and to take any other action that may be necessary or convenient to carry out the purpose of this vote.

EIGHTEEN: To see if the Town will vote to appropriate the sum of \$80,000 for the construction of a public recreational facility on Town owned land on the Greensboro Road and to borrow such sum by the issuance of bonds and/or notes under the Municipal Finance Act and further as to authorizing the Selectmen to apply, negotiate and do all things necessary to obtain such Federal assistance as may be available for such public recreational facility and to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and to receive and expend such Federal assistance for the purposes of such recreational facilities.

NINETEEN: (By petition) to see if the Town will vote to raise and appropriate the sum of \$8,000 for the purchase of ice time for public recreational skating under the direction of the Parks and Recreation Board.

TWENTY: (By petition) to see if the Town will vote to raise and appropriate the sum of \$1,415 to be paid to the Dartmouth-Lake Sunapee Region Association for promotional activities.

TWENTY-ONE: (By petition) to see if the Town will vote to raise and appropriate the sum of \$5,000 for support of the Women's Information Service (WISSE) to help continue the funding of the employment program.

TWENTY-TWO: To transact any other business that may legally be brought before this Town Meeting.

Given under our hands and seals of the Town of Hanover this 14th day of February, 1977.

James Campion, III
Donald W. Hawthorne
Martha S. Solow
Stephen V. F. Waite
Roy Banwell, Jr.

A True Copy, Attest:

James Campion, III
Donald W. Hawthorne
Martha S. Solow
Stephen V. F. Waite
Roy Banwell, Jr.

HANOVER FINANCE COMMITTEE REPORT

Since the Town meeting of March 1976 the Hanover Finance Committee has directed its attention mainly to a review of the Town and School budgets to be presented to Hanover's taxpayers at this year's Town Meeting. A get-together of general import was held with the Selectmen and Town Manager John Stinson in September. From late December until its public hearing of February 9, the committee met frequently in connection with the 1977-78 budgets, holding meetings of its own following the initial presentations of the Hanover and Dresden School budgets by Superintendent Ray Edwards on December 20 and of the Town budget by the Selectmen on January 3, 1977.

On February 1 the Finance Committee voted formal approval of the Town and Hanover School budgets, and at the same time, as part of the Dresden Finance Committee and in conjunction with the Norwich Finance Committee, voted formal approval of the Dresden School budget.

One of the early meetings of the committee was devoted almost entirely to the role of the Finance Committee in the governance of the Hanover community. It was the consensus that the work of the committee could well be broadened, and that during the period between town meeting and the start of detailed review of the next year's budgets in December attention should be given to other, more general areas of town finances. The role of the Finance Committee is purely an advisory one, but its recommendations could be helpful in long-range policy and in such specific matters as reserve funds and their management, the best way to provide for expensive equipment, and salary standards, particularly in comparison with the local market and surrounding communities. The committee's idea of playing a broader role throughout the year has received an encouraging response from the Selectmen and Town Manager Stinson and also from the Superintendent of Schools Ray Edwards.

Respectfully submitted,

Roy W. Banwell, Jr.
William J. Breed
Ann D. Hargraves
John Hinsley

Carleton L. Richardson
Frederick E. Webster
Charles E. Widmayer,
Chairman

HANOVER BICENTENNIAL COMMITTEE

Numerous Bicentennial activities and events took place in Hanover during 1976. Some of these were organized by the Hanover Bicentennial Committee; others were undertaken by independent community groups. Included in the latter category, and deserving of special mention, were: the construction of the Colonial House on the Ray School property; the presentation to the town of a number of benches for use in front of the Municipal Building, by the Hanover Garden Club; the holding of a Street Dance on the evening of July 2; the Hanover Center Annual Fair; various College events--lectures, Hopkins center performances, and Baker Library displays; and an Open House at the Webster Cottage Museum arranged by the Hanover Historical Society.

The Bicentennial Committee devoted a great deal of time planning a series of events centering around the July Fourth weekend. These events, some of which involved the cooperation of other persons or groups, included an exhibition of old photographs of Hanover; a hike over part of the Wolfboro Road; the performance of "The Red, White & Blue Revue" by the Parish Players; an Ecumenical Church Service; a Bicentennial Lap Swim and Outing at Storrs Pond; and a Children's Parade and Sports Contests. In December the Committee sponsored an exhibition of photographs by Adrian Bouchard. Earlier in the year date plaques had been placed on many of the old homes in the town.

At the end of the year the Bicentennial Committee, and the community at large, lost a valued member when David H. Hewitt died. Dave was Vice-Chairman of the Committee. Materials relating to the work of the Hanover Bicentennial Committee and to Bicentennial events in the town have been placed in the Archives of the Dartmouth College Library.

Bicentennial Committee

Lillian Bailey
Jean Ballin
Clyde Dankert, Chairman
David Hewitt, Vice-Chairman
Mary Ives, Secretary

Peter Lihatsch
Nancy Mitchell
Dorothy Strong
Blair Watson

REPORT OF SELECTMEN

Every year the writing of this report by the Selectmen becomes a time of reflection on the past year's accomplishments and a look to the future. 1976, the Bicentennial year, has proved to be successful.

One of the most striking successes was the first full year of operation of the Howe Library in its new quarters. It has become a widely-used community center and the public's acceptance of this magnificent new facility has been tremendously gratifying to your Board of Selectmen, as well as to the Howe Library Trustees. 1976 also marked the first year of occupancy in our Housing for the Elderly complex on Lebanon Street; and the reception of this project on the part of its inhabitants has been unanimously acclaimed. The Bicentennial year will be best remembered for the efforts of the Bicentennial Committee, chaired by Mr. Clyde Dankert, the culmination of their efforts being the Fourth of July Street Dance and the Annual Hanover Center Fair. There were so many people involved in the many Bicentennial efforts that they are too numerous to thank individually. A whole year's effort on the part of the Bicentennial Committee proved to be a memorable one.

As a result of action taken in the 1976 Town Meeting, the Parking and Transportation Advisory Board was set up and lost no time in implementing the peripheral parking experiment for the central business area. Their work resulted in the purchase of the yellow Mercedes bus so familiar now to everyone. This experiment must be considered a success.

After several years of planning, the actual construction of the long-awaited Mink Brook interceptor sewer system is underway. At this point progress is well on schedule and work should be completed in the Fall of 1977. We can look forward to a rejuvenation of one of the town's most precious assets, Mink Brook.

Some of our goals have not quite been met in 1976; however, we feel that these will be achieved in the very near future. The first of these goals was a desire to restructure our building codes to make them less cumbersome and more workable for the citizens of the Town of Hanover. We feel that this change is on the verge of being accomplished. Another area that we have been working diligently on is updating our accounting procedures and automating our system. We hope to develop a much more accurate and quicker financial picture of the Town's condition, to provide a good data base to help the Town officials and the citizens of Hanover in making decisions, and to slow the growth of administrative staff. While this has not yet been accomplished we feel that we have made considerable progress and will continue our effort to meet this goal in the near future.

At this time, we are in the midst of a professional reappraisal of all real estate in the Town; the last such appraisal was done ten years ago. The new appraisal will create a fairer and more equitable tax base and is progressing on schedule. Its effect will be seen in the 1977 tax billing.

One of the major accomplishments in 1976 was the implementation of the new Zoning Ordinances. As was promised in last year's message this document is a living document and subject to continuing review. Much effort has been put forth during this year by the Planning Board and sub-committees of the Planning Board in reviewing several areas of this new zoning, and there will be requests at this year's Town Meeting to make some adjustments in our new zoning. The progress of review can be expected to continue.

In the future, we have a continuing commitment to update our sewerage system. This project will be with us for the next two or three years and will entail an interceptor running the full length of Park Street, as well as a renovation of many of the old sewer lines and expansion and modernization of our existing treatment plant. We are making an effort to design and rebuild Park Street to include the burial of utility lines at the same time that the interceptor will be constructed. While this project is only in the design period, it looks as if construction will be implemented in 1978-79.

In an effort to increase communications between the various Boards and Commissions your Board of Selectmen established a policy this year of meeting at least twice a year with each of these Boards and Commissions. This has proved very successful and we will continue this policy. We have also instituted a policy of advertising in the local newspapers when we have a vacancy to be filled by appointment on any of the Boards and Commissions. Again, this policy will be continued in the future.

Ultimately, however, your Town government is only as good as the citizens of Hanover make it. The Selectmen would like to express their sincere thanks for the hundreds of hours that the Hanover citizens devote to our form of government by serving on the many Boards and Commissions which make this government work. Not to be ignored are the conscientious efforts of the town workers who take care of the easily over-looked routine operations which keep the town functioning.

TOWN ACTIVITIES

CODE ADMINISTRATION

There were 198 building permits issued in 1976 at a total construction cost of 3.2 million dollars. While the number of permits issued were roughly equal (14 less) to those in 1975; the total construction value was less than half of the construction value in 1975. Work at Dartmouth College represented 27%; Mary Hitchcock Hospital .06%; fourteen new dwellings 27%; commercial work 25%; and residential alterations and additions, which represent about 50% of the permits, 11%. The total permit income was approximately 36% of the department cost.

Work was consistently directed toward the goals established for the Department in 1975. Adoption of new building codes is substantially complete and will result in greater emphasis on public buildings, and a lesser emphasis on single family dwellings. A new fee schedule is under consideration basing fee costs on a square foot basis rather than a dollar value. Considerable work was directed toward expediting all permit and inspection procedures and making requirements clearer to applicants. Among these efforts were preparation of check lists of all information required to be furnished for all permits, subdivisions, site plan review work and items to be covered under required inspections.

The goals for 1977 are to continue with programs started in 1976, i. e. completion of code adoptions; new fee schedule; implementation of new department procedures and continuing a critical observation of daily procedures to obtain the most complete professional service possible with the same personnel. In addition steps will be taken to develop a program for public acquaintance with the codes and ordinances.

CONSERVATION COMMISSION

In 1976 the Commission continued its efforts to overview town lands, maintain trails, acquire open space land, protect sensitive natural areas, review dredge and fill applications, advise on conservation matters, prepare maps, and to prepare and distribute educational materials.

With the help of the Conservation Council, the Commission arranged for the purchase of 96 acres of wet and wooded wild land near Goose Pond in the northeast corner of town. The Council also helped the Commission finance the nine members of the Youth Conservation Corps who worked for two weeks clearing trails on town lands during the summer.

To protect open space in Hanover, Commission members worked to educate property owners about the use of Conservation Agreements as legal tools to establish permanent guidelines for future use of their property.

Other pressing concerns included the town's building a sewer line extension near Mink Brook in the Tanzi Natural Area, the lack of a land acquisition budget in 1976, and the wise use of Hanover's 19.6 miles of non-maintained roads.

FIRE DEPARTMENT

There were 551 responses by the ambulance and 414 fire calls for a total of 965 calls in 1976. Under the present mutual aid pact we assisted other communities 31 times and they in turn aided us some 23 times.

Two new units were purchased for the Etna station, they were a 1,000 gallon tanker and a light weight, four wheel drive mini-pumper. These units replaced the two older pieces of apparatus in that station.

Along with the normal fire inspections several new fire prevention programs were started, they included project EDITH (Exit Drills In The Home), Captain No Burn, and a Logo contest in the schools. Again this year the training of fire brigades in the handling of fire extinguishers and extinguishment of fire played a major role and some 500 people learned these techniques.

Training within the department continues to receive major emphasis. Inservice training, the State associate degree program and fire service training programs, through the state, were some of the 1976 activities. The training program in 1977 will better enable the department to utilize the call fire fighting force. This is to include doubling the amount of training time and the addition of more specialized courses. With the delivery of the new aerial tower in the latter part of the summer much training will take place on this unit before winter sets in.

GENERAL ADMINISTRATION

The automation of the Town's accounting system moved several steps, closer to completion in 1976 with the help of the Boston-based consultants, Arthur Andersen and Company. Arthur Andersen started with a thorough study of our accounting system and management reporting needs, generated a system designed to meet those needs, and finally investigated many vendors who could supply the needed system. After a thorough evaluation of the vendors by the consultants, the Data Processing Advisory Committee, and the Town Administration the Selectmen will decide which vendor can best meet the needs of the Town. The system has been long in the making but will be a comprehensive foundation upon which a modern management reporting system can be built.

HEALTH COUNCIL

During its second year of operation, the Health Council has acted in an advisory capacity in the areas of restaurant inspection, school health matters, the swine flu immunization program; the Council has concentrated much of its efforts in writing Guidelines for the Visiting Nurse Service, in helping the VNS to meet current Medicare standards, and in advising on the VNS budget. The Council organized an educational program on the use of alcohol and its effects. The Council has also revised its own committee structure in order to better deal with the health issues of interest to the Hanover community; this re-organization is also helping to involve more persons in the work of the Council. Jim Kreinbring has been a great help to the Council, especially in coordinating the final arrangements for the

swine flu immunization program.

During 1977 the Health Council plans to continue to advise the VNS and to monitor the restaurant inspection program, to explore the possibility of offering nutrition services to the community, to help the VNS to plan various clinics, to sponsor educational programs regarding health issues of interest to the Hanover area, and to advise in the area of school health matters.

The Visiting Nurse Service participated in the local Red Cross Blood Drawings, a Pre-School Immunization Clinic, the local Flu Immunization Clinic, monthly In-Service Education Programs, Maternal and Child Health Conferences and a Workshop on Geriatric Foot Care.

A total of 681 physical therapy visits were made to 18 clients and the nursing staff made 1,767 visits to 131 clients.

The Health Council has been active and extremely helpful in upgrading the Service.

HIGHWAYS

The Highway Department spent the winter months removing snow on approximately 90 miles of highway and cutting and trimming trees along the roadside.

In the early spring, gravel was placed on more than 20 miles of unpaved roads to stabilize them during the freeze-thaw cycle.

The latter part of spring was spent picking up debris, patching, planting 60 trees, grading 28 miles of roadway, bridge repairing, painting street markers and miscellaneous drainage repair.

This summer was spent rebuilding North Main St. from Elm St. to Maynard St. The project involved 2000 yards of excavation, 1700 yards of gravel, 500 tons of paving, 1800 feet of curb and 1200 feet of drainage. Elm St. was rebuilt where necessary, Huntley Rd. was paved with 500 tons of asphalt and Claflin Circle received 110 tons of overlay.

TRA money was spent on Ruddsboro Rd. being rebuilt from Dana Rd. south approximately 4500 ft., 300 ft. of drainage was used and 4500 yards of gravel.

The three year seal program was continued with the sealing of Laramie Rd., Cross Rd., and part of Ruddsboro Rd., for a total of eight miles.

Fourteen culverts average 40 feet in length were replaced or reconditioned behind Moose Mountain by a private contractor.

General maintenance was continued throughout the summer including grading roads, patching, mowing roadsides, cleaning and repairing catch basins and repair and installation of new signs.

A parking lot, boat landing and renovation of 42 Lebanon St. were done with highway and contract services.

More than 2500 ft. of new sidewalks were installed on both sides of North Main St. from Elm St. to Maynard St. and on Elm St.

The Department traded two pick-up trucks and one dump truck for new vehicles.

The 1977 projects will include reconstruction of Buehl St., Ledyard Lane and the widening of West South St.*

Traffic control lights will be installed at the South Main St. and South Street intersection.

TRA construction will be the continuation of Ruddsboro south toward the Lebanon line.

The garage shop area will be rebuilt to meet OSHA specifications.

Drainage projects will be on School St. and Mitchell Lane. The Sausville Bridge will be replaced with a culvert and the Great Hollow Road Bridge will be repaired.

New sidewalks will be the extension of Lyme Road sidewalk to Fletcher Circle.

New equipment will be the replacement on one grader for an all-purpose excavator.

*The three year seal program will be continued and a 10 year overlay program will be put into effect.

HUMAN SERVICES

In 1975 the Town of Hanover and the Dresden School District agreed to employ a full-time counselor to serve as school/town youth counselor and coordinator of human services. Jim Kreinbring was hired to fill this position in August of 1976 and is working out of the refurbished 42 Lebanon Street center.

The counselor has assumed duties relating to adolescent aged youngsters, families, senior citizens, and other community members including supervision of town welfare, management of the swine flu clinic, coordination of Hanover Health Council and Visiting Nurse affairs, and liaison between the schools, the juvenile court and the police department, in addition to individual and family counseling duties.

1977 objectives include the formation of a system for managing town welfare, with established guidelines, and increased services for the elderly, particularly at the Lebanon Street center, in conjunction with the recreation department.

Statistics

| | |
|-------------------|---------------------------------------|
| Individual Cases: | Counseling - 10 |
| | Coordination of services - 8 |
| | Welfare - 4 |
| | Information and referral - 6 |
| Groups: | School support groups (parents) |
| | Speaking engagements |
| | Two special District Court committees |
| | School committees and faculty groups |

HOWE LIBRARY

Use of the library's facilities and services has increased dramatically since the move to its new building.

28% more items were circulated in 1976 than in 1975, bringing the total annual circulation to 131,774. This represents an average of 20 items borrowed per year per person in Hanover, four times the New Hampshire state average for per capita circulation. Requests to borrow materials from other libraries have also shown a sharp rise, with 929 items obtained by Howe on interlibrary loan, an increase of 42% over 1975. In addition, with the availability of convenient study spaces and comfortable reading areas, in-library use of magazines, newspapers, books, audio-visual materials and reference services has increased significantly.

The library's two meeting rooms have been heavily used, both for library programs and by community groups. Fifty-six different educational, cultural or civic groups used the rooms for their own activities on 189 occasions during the year. Library use of the rooms, in addition to the regular preschool story hours each week, included 37 programs -- films, lectures, poetry readings, concerts, art exhibits, etc. -- all open to the public free of charge. In order to keep the public informed about up-coming programs and various other aspects of library service, the library has begun publication of a monthly newsletter, which is distributed at the main desk.

To help meet increased demands for service in the most economical way, a group of volunteers has been trained to assist the library staff at the circulation desk and in such behind-the-scenes work as the processing of new books. Forty-seven individual volunteers have been involved in this program during the year; of these, 29 are currently active, giving 60 hours a week of valuable volunteer service to the community.

TOWN LIBRARY

Business has proceeded pretty much as usual during the last year at the Etna Library. Most of the new books acquired have been for the children's section and these have generally been well circulated. The library continues to be primarily a children's library with a few loyal adult borrowers.

We acquired a new sign this year with the library hours painted on it so that they can be seen from the road. Before this the hours were in small print on the door and it was difficult for people to find out when the library was open.

In the spring we held a coffee for pre-schoolers and their mothers in order to show the new books and to introduce new people to the library. As a result several new families have started using the library.

The summer story hour continues to be successful. Mrs. Cook has also shown several films from the State Library.

PARKS AND RECREATION DEPARTMENT

The Department continued to increase its activities in 1976. In addition to a program offering a wide range of activities in arts and crafts for all ages, a schedule of year-round athletic activities was provided for all children in the Richmond School, and other athletic activities were provided for a variety of age groups. During the year approximately 3000 people participated in an organized program of the Department.

In cooperation with the School Board and through the diligent efforts of the Teen Center Steering Committee, the Department helped launch a Teen Center on weekends for all youth from grades 7-12.

During the year the Department moved its operation from the Town Offices on Main Street to 42 Lebanon Street. This move made possible a Federal Grant of \$38,000 to renovate and furnish the building for public use. This location will permit implementation of the Senior Citizen Center which should be in full operation during the coming year.

By approval of a special article the Town approved purchase of two hundred hours of public skating at Davis Rink during the 1976-77 skating season. These sessions have been scheduled at various times each week to appeal to a variety of age groups and have been popular and well attended.

Throughout the year the Department has surveyed property owned by the Town which might be utilized to provide additional space for recreation. After study it was recommended that the Gile Tract remain in its current state. In addition, the Department will propose the construction of a recreation area on the corner of Greensboro and Elna Roads which would include tennis courts, ball fields and eventually areas for picnicking, tiny tots play areas, and an Arts and Crafts facility.

PLANNING BOARD

With the adoption of the Revised Zoning Ordinance by vote of the March 1976 Town Meeting, the Town not only acquired an updated document but copies of it are available. Included in the book are the Master Plan, the Zoning Ordinance and Maps, and the Site Plan Review Regulations.

Soon after the Zoning Ordinance was voted upon, the Planning Board appointed three Citizens Committees to study and make recommendations for changes to this "living document". Specific items concerned height in the Institutional Zone, office use in the General Residential Zone and the Variance procedure. One or more of these proposals will appear on the 1977 Warrant.

The Board met weekly, reviewing subdivisions and site plans when scheduled. The Subdivision Regulations adopted in 1969 have been found by the Board to need revision, and a Committee has been formed to carry out this project. It is anticipated that an improved regulation will be adopted by the Board in 1977.

PARKING AND TRANSPORTATION BOARD

The Parking and Transportation Board (PTB) was authorized by vote of the Town Meeting in March, 1976, and the five present members were appointed by the Selectmen in April, 1976. The PTB acts as advisor to the Selectmen on matters having to do with parking in Hanover.

In 1976 the major undertaking of this Board was the initiation of an experiment in peripheral parking, designed to provide an alternative site for parking vehicles normally brought into the central business district of Hanover by individuals working there. Dartmouth College made available for this purpose a portion of the parking lot beside Thompson Arena, and a small diesel bus was purchased by the Town for use in shuttling parkers to and from the central business district. The program began on September 1, 1976, and will continue as an experiment until August 31, 1977. It is being financed by the sale of permits to park in the Arena Lot as well as by funds raised in the usual manner through the rental of Town-owned parking spaces, parking meter fees, and parking fines. As many as 150 permits have been issued, though the average census of users is generally approximately 80-100 per day. Financial support provided by the Chamber of Commerce of Hanover has made it possible to make the peripheral parking system available for a portion of each day to patrons of the downtown area.

The experiment in peripheral parking is being monitored as to user acceptability, operating expense, and impact upon the availability of patron parking in the central business district. The results will be evaluated and weighed with other proposals to provide parking to serve the central business district so that a flexible, economical, and convenient program which will best serve the needs of the community as a whole can be developed.

The PTB meets on Wednesday evenings at 8:00 in the Municipal Court Room. The meetings are open to the public.

POLICE DEPARTMENT

The Hanover Police Department Annual Report for the year 1976 shows that a total of six hundred and sixty-nine (669) criminal and motor vehicle arrests and summonses were issued. This represents an increase of one hundred and thirty-seven (137) over last year. The most dramatic increases have been in the profitable crimes of Burglary, Theft, Fraud and Forgery. At the present time, the sheer volume of cases requiring investigation is too much for a single detective to handle. The addition of a second detective next July will split the present work load and almost double the amount of time available for investigations.

During the past year, over \$70,000.00 worth of property was reported stolen in the town of Hanover. Over \$31,000.00 of this property was recovered. This represents a forty-four per cent recovery rate for 1976. This is a fourteen per cent drop when compared to last year's fifty-eight per cent recovery rate but it is still considerably higher than the national average.

Complaints and services handled by Patrol Officers increased from seven thousand (7000) in 1975 to seven thousand seven hundred (7700) in 1976.

The biggest single reason for this increase is the money escorts that were provided for local businessmen. In 1975, only two hundred (200) such escorts were provided but in 1976 the figure jumped to almost one thousand (1000). We encourage businessmen to continue to avail themselves of this service because it definitely is a deterrent to crime.

There were almost twenty-nine thousand (29,000) parking tickets issued in the town of Hanover in 1976. This represents an increase of almost six thousand (6000) over last year. The additional assistance given to Officer Leavitt during the last six months of 1976 was the primary reason for such a large increase.

During 1976, the Police Department investigated three hundred and forty-three (343) motor vehicle accidents in the town of Hanover. However only thirty-one involved personal injury, four of them were pedestrians. The only fatal accident in Hanover during 1976 involved a motor cycle. We have now gone twenty-seven years without a pedestrian fatality in the town of Hanover. No other community in the State even comes close to matching that record.

Since September of 1975 when the new bicycle regulations were promulgated, the department has inspected and registered almost twelve hundred bicycles (1200). The largest amount ever registered before was seven hundred and fifty (750). Of the fifty-eight bikes reported stolen in 1976, more than half of them were recovered (31) which is better than fifty per cent.

The Upper Valley Regional Dispatch Center handled over one hundred and three thousand (103,000) recorded calls and transmissions during 1976. This represents a substantial increase over last year's figure of eighty-five thousand (85,000) calls and transmissions.

PUBLIC GROUNDS (CEMETERIES)

The Grounds Department spent the winter months providing winter maintenance for the Municipal Building, Library and Housing for the Elderly and aiding the Highway Department.

The Department maintained the ten cemeteries, parking area grounds, municipal lawns, highway island areas, the recreation grounds and Housing for the Elderly this summer and fall.

Next year the Grounds Department will phase into the responsibility of the town's public buildings and will be known as the Buildings and Grounds Department.

SEWERS

During 1976 the Sewer Department replaced sewer lines on the Storrs and Sanborn roads. The preventive maintenance program has brought the emergency calls down to a minimal amount.

A study has been done to determine the seriousness of the inflow-infiltration problem. Hopefully through a State and Federal funded program aid can be received to help in the location and correction of this problem. The 201 facilities plan study prepared by Hazen and Sawyer which consists of information needed for the expansion of the Treatment Plant and the Park Street interceptor is in the first review stage at State level.

The construction of the Mink Brook-Etna sewer project got underway in late fall. Approximately 20% of the pipe line was installed by the end of the year.

Other activities of the Sewer Department have included assisting the Highway Department, installing a new telephone cable to the Treatment Plant, installing of a new recirculation pump, connecting the plant to the public works' radio system, grading of a material storage area, installing a chlorine leak device and carrying on with training program to insure that our plant operators will be capable to operate the Treatment plant after secondary treatment is added.

ZONING BOARD OF ADJUSTMENT

The year of 1976 was a year of change for the Board; adoption of a new ordinance, and the resignation of Kevin Carey as chairman.

The new ordinance brought several different types of cases and for the year the Board heard a total of 25 cases which was an increase of 35% compared to 1975, and 5 cases above the 10 year average of 20 cases.

Kevin Carey's many years of chairmanship was marked by the qualities of articulate preciseness, hard work, and fairness which guided the Board through many difficult and complex cases. Other changes include the appointment of David Holbrook as a member of the Board and Mrs. Marcia Baldwin as an alternate.

ANIMAL CONTROL

| | |
|---|-------------------------|
| Total Number of Complaints: | 961 |
| Dogs Handled: | 472 |
| In Sewer District: | 401 |
| Outside Sewer District: | 71 |
| Dogs Licensed: | 672 (5 Kennel Licenses) |
| Dog Bite cases: | 5 |
| Lost dogs found: | 28 |
| Dogs hit by cars: | 9 |
| Dogs destroyed: | 6 |
| Dogs taken to Shelter: | 2 |
| Unclaimed dogs: | 7 |
| Dogs placed in new homes: | 4 |
| Other animals handled: | 171 |
| Cats: | 44 |
| Cats placed in new homes | 8 |
| Cats destroyed: | 8 |
| Raccoon: | 9 |
| Skunk: | 78 (1) |
| Woodchucks: | 14 |
| Miscellaneous animal control assignments: | |
| 5 complaints about bats | |
| 6 complaints of dogs chasing deer | |
| 2 complaints about the squirrels on North Balch Street | |
| 2 complaints about birds | |
| 2 complaints about porcupines on Greensboro Road (animals destroyed) | |
| Rendered assistance to Lebanon Police on three occasions | |
| Assisted Fish & Game Department with a deer struck by a car | |
| Miscellaneous animal bites: cats - 1 | |
| rats - 2 | |
| gerbils - 1 | |
| Destroyed rat caught in a trap on Lyme Road | |
| Assisted Mary Hitchcock with squirrel specimen, bite case | |
| Placed a pet rabbit in a new home | |
| Found an owner for a loose pony in Hanover Center | |
| Destroyed a deer hit by a car | |
| Chased home a cow & calf loose on Goodfellow Road | |
| Chased two jackasses two miles home on Two Mile Road | |
| Investigated a report of an otter chasing a Mailman | |

TOWN OF HANOVER, NEW HAMPSHIRE
 INDEX TO FINANCIAL STATEMENTS AND
 SUPPLEMENTARY FINANCIAL INFORMATION
 DECEMBER 31, 1976

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ARTHUR ANDERSEN & CO.
BOSTON, MASSACHUSETTS

AUDITORS' REPORT

To the Honorable Chairman and Members of the Board
of Selectmen, Town of Hanover, New Hampshire:

We have examined the financial statements of the various funds and group of accounts of the TOWN OF HANOVER, NEW HAMPSHIRE as of December 31, 1976 and for the year then ended, listed in the accompanying index to financial statements. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As discussed in Note 4 the Town has not maintained a complete record of its fixed assets and accordingly a statement of fixed assets, required by generally accepted accounting principles, is not included in the accompanying financial statements.

In our opinion, the financial statements referred to above present fairly the assets, other than fixed assets, and liabilities of the various funds and group of accounts of the Town of Hanover, New Hampshire as of December 31, 1976 and their respective revenues and expenditures and changes in fund balances for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Arthur Andersen & Co.

Boston, Massachusetts
January 31, 1977

TOWN OF HANOVER, NEW HAMPSHIRE
 COMBINING BALANCE SHEET
 DECEMBER 31, 1976

| <u>ASSETS</u> | <u>GENERAL FUND</u> | <u>FEDERAL REVENUE SHARING FUND</u> | <u>PARKING FUND</u> |
|---|-------------------------|---|-------------------------|
| Cash | \$ 251,242 | \$ 1,717 | \$ 50,888 |
| Investments (Notes 1 & 7) | 585,418 | 35,000 | - |
| Taxes Receivable | 148,302 | - | - |
| State and Federal Funds Rcvble. | 116,189 | 45,436 | - |
| Other Receivables | 125,204 | - | - |
| Reserve for Receivables | (311,589) | - | - |
| Due (to) from Other Funds (Note 5) | 810,625 | (748) | 104,051 |
| Investment in Water Company (Note 6) | 73,200 | - | - |
| Amount to be provided for Retirement of Long Term Debt | - | - | - |
| | <u>\$1,798,591</u> | <u>\$81,405</u> | <u>\$154,939</u> |
| | | | |
| <u>LIABILITIES AND FUND BALANCES</u> | | | |
| Notes Payable | - | - | \$ 73,500 |
| Bonds Payable | - | - | - |
| Accounts Payable and Ac- crued Expenses | 214,703 | - | 2,114 |
| Due to School Districts (Note 8) | 1,275,525 | - | - |
| Appropriated Fund Balances: | | | |
| General | 10,222 | - | - |
| Sewer | 13,169 | - | - |
| Fire | 1,969 | - | - |
| Sidewalk (Deficit) | (2,415) | - | - |
| Capital Reserve (Note 7) | 285,418 | - | - |
| Unappropriated Fund: | | | |
| Parking | - | - | 79,325 |
| Capital Projects (Deficit) (Note 5) | - | - | - |
| Restricted Funds: | | | |
| Trust Funds | - | - | - |
| Federal Revenue Sharing | - | 81,405 | - |
| | <u>\$1,798,591</u> | <u>\$81,405</u> | <u>\$154,939</u> |

The accompanying notes are an integral part of these financial statements.

| <u>CAPITAL PROJECTS FUNDS</u> | <u>GENERAL LONG TERM DEBT AND INTEREST GROUP OF ACCOUNTS</u> | <u>TRUST FUNDS</u> | <u>TOTAL (MEMORANDUM ONLY)</u> |
|---------------------------------------|--|------------------------|--|
| \$ 6,858 | \$ - | \$ - | \$ 310,705 |
| - | - | 196,090 | 816,508 |
| - | - | - | 148,302 |
| 477,593 | - | - | 639,218 |
| - | - | - | 125,204 |
| - | - | - | (311,589) |
| (913,928) | - | - | - |
| - | - | - | 73,200 |
| - | 580,000 | - | 580,000 |
| <u>\$(429,477)</u> | <u>\$580,000</u> | <u>\$196,090</u> | <u>\$2,381,548</u> |
| - | - | - | \$ 73,500 |
| - | 580,000 | - | 580,000 |
| 158,688 | - | - | 375,505 |
| - | - | - | 1,275,525 |
| - | - | - | 10,222 |
| - | - | - | 13,169 |
| - | - | - | 1,969 |
| - | - | - | (2,415) |
| - | - | - | 285,418 |
| - | - | - | 79,325 |
| (588,165) | - | - | (588,165) |
| - | - | 196,090 | 196,090 |
| - | - | - | 81,405 |
| <u>\$(429,477)</u> | <u>\$580,000</u> | <u>\$196,090</u> | <u>\$2,381,548</u> |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
 GENERAL FUND - STATEMENT OF REVENUES, EXPENDITURES AND
 CHANGES IN FUND BALANCE
 FOR THE YEAR ENDED DECEMBER 31, 1976

| | <u>General Government</u> | <u>Fire</u> |
|--|-------------------------------|------------------|
| REVENUES: | | |
| Taxes | \$ 670,222 | \$335,406 |
| Licenses and Permits | 146,080 | - |
| Federal and State Revenues and Grants | 627,497 | - |
| Service Charges | 87,016 | 11,077 |
| Investment Earnings | 70,418 | - |
| Other Revenues | 10,179 | 13,990 |
| | <u>\$1,611,412</u> | <u>\$360,473</u> |
| EXPENDITURES: | | |
| Governance & Coordination | \$ 161,580 | \$ - |
| Safety Services | 299,444 | 346,741 |
| Human Services | 274,202 | - |
| Public Services | 773,147 | - |
| Debt and Interest | 74,467 | 11,763 |
| | <u>\$1,582,840</u> | <u>\$358,504</u> |
| Excess (Deficiency) of Revenues over Expenditures | \$ 28,572 | \$ 1,969 |
| Fund Balance - Beginning of Year | <u>(18,350)</u> | <u>-</u> |
| Fund Balance - End of Year | <u>\$ 10,222</u> | <u>\$ 1,969</u> |

The accompanying notes are an integral part of these financial statements.

| <u>Sewer</u> | <u>Sidewalk</u> | <u>Total General Fund</u> | <u>1976 Budget</u> |
|------------------|-------------------|-------------------------------|------------------------|
| \$ 85,130 | \$18,694 | \$1,109,452 | \$1,125,139 |
| - | - | 146,080 | 138,130 |
| 17,949 | - | 645,446 | 634,454 |
| 176,048 | - | 274,141 | 271,501 |
| 12,806 | - | 83,224 | 42,820 |
| - | - | 24,169 | 22,500 |
| <u>\$291,933</u> | <u>\$18,694</u> | <u>\$2,282,512</u> | <u>\$2,234,544</u> |
| \$ - | \$ - | \$ 161,580 | \$ 132,464 |
| - | 21,109 | 667,294 | 648,891 |
| - | - | 274,202 | 329,833 |
| 183,164 | - | 956,311 | 943,286 |
| 95,600 | - | 181,830 | 181,200 |
| <u>\$278,764</u> | <u>\$21,109</u> | <u>\$2,241,217</u> | <u>\$2,285,674</u> |
| \$ 13,169 | \$ (2,415) | \$ 41,295 | \$ (51,130) |
| - | - | (18,350) | |
| <u>\$ 13,169</u> | <u>\$ (2,415)</u> | <u>\$ 22,945</u> | |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
STATEMENT OF CHANGES IN CAPITAL
RESERVE FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 1976

| | |
|---|------------------|
| Fund Balance - Beginning of Year | \$306,874 |
| Additions: | |
| Current Year Amounts Provided from General Fund | 118,571 |
| Investment Earnings | 16,978 |
| Deductions: | |
| Equipment Purchases | 157,005 |
| Fund Balance - End of Year | <u>\$285,418</u> |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
 FEDERAL REVENUE SHARING FUND
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 FOR THE YEAR ENDED DECEMBER 31, 1976

REVENUES:

| | |
|-------------------------------------|-----------|
| Federal Revenue Sharing Entitlement | \$113,146 |
| Investment Earnings | 533 |
| | \$113,679 |

EXPENDITURES:

| | |
|--------------------------------------|-------------|
| Transferred to General Fund | 134,271 |
| Excess of Expenditures over Revenues | \$ (20,592) |
| Fund Balance - Beginning of Year | 101,997 |
| Fund Balance - End of Year | \$ 81,405 |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
PARKING FUND - STATEMENT OF REVENUES
EXPENDITURES AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 1976

Revenues:

| | |
|----------------------|-----------|
| Metered Parking Fees | \$ 60,581 |
| Parking Fines | 35,780 |
| Permit Parking | 25,345 |
| Sale of Property | 90,680 |
| Investment Earnings | 4,128 |
| | \$216,514 |

Expenditures:

| | |
|----------------------------|-----------|
| Collection and Enforcement | \$ 26,060 |
| Lease Expense | 7,522 |
| Peripheral Parking Expense | 28,924 |
| Ground Maintenance | 4,477 |
| Meters and Supplies | 3,059 |
| Capital Outlays | 11,054 |
| Other | 14,495 |
| | \$ 95,591 |

| | |
|--------------------------------------|-----------|
| Excess of Revenues over Expenditures | \$120,923 |
| Fund (Deficit) - Beginning of Year | (41,598) |
| Fund Balance - End of Year | \$ 79,325 |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
GENERAL LONG-TERM DEBT AND INTEREST
GROUP OF ACCOUNTS
BALANCE SHEET
DECEMBER 31, 1976

| | |
|---|------------------|
| Amount to be provided for retirement of Long Term Debt | <u>\$580,000</u> |
| 1963 Sewer Bonds Payable | \$130,000 |
| 1970 Sewer Bonds Payable | <u>450,000</u> |
| | <u>\$580,000</u> |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
 GENERAL LONG-TERM DEBT AND INTEREST GROUP OF ACCOUNTS
 STATEMENT OF TOWN DEBT
 FOR THE YEAR ENDED DECEMBER 31, 1976

| <u>Description</u> | <u>Amount Authorized</u> | <u>Date of Issue</u> | <u>Amount of Issue</u> |
|---|------------------------------|--------------------------|----------------------------|
| 1963 Sewer Bonds | \$450,000 | July 1, 1963 | \$390,000 |
| 1970 Sewer Bonds | 850,000 | Dec. 1, 1970 | 750,000 |
| 1972 Fire Station and Municipal Building Renovation | 420,000 | Unissued | - |
| 1973 Senior Citizen Housing | 500,000 | Unissued | - |
| 1976 Sewer | 350,000 | Unissued | - |

The accompanying notes are an integral part of these financial statements.

| <u>Interest Rate</u> | <u>Principial Amount Outstanding Beginning of Year</u> | <u>Retirements</u> | <u>Principal Amount Outstanding End of Year</u> |
|----------------------|--|--------------------|---|
| 2.90% | \$150,000 | \$20,000 | \$130,000 |
| 4.25% | 500,000 | 50,000 | 450,000 |
| | - | - | - |
| | - | - | - |
| | - | - | - |
| | <u>\$650,000</u> | <u>\$70,000</u> | <u>\$580,000</u> |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
 GENERAL LONG-TERM DEBT AND INTEREST GROUP OF ACCOUNTS
 OUTSTANDING DEBT SERVICE - DECEMBER 31, 1976

| <u>For the Year Ending December 31</u> | <u>Current Year Debt Service (Principal & Interest)</u> | <u>Remaining Principal & Interest to be Provided</u> | |
|--|---|--|-----------------|
| | | <u>Principal</u> | <u>Interest</u> |
| 1976 | \$95,600 | \$580,000 | \$109,980 |
| 1977 | 92,894 | 510,000 | 87,086 |
| 1978 | 90,190 | 440,000 | 66,896 |
| 1979 | 87,485 | 370,000 | 49,411 |
| 1980 | 84,780 | 300,000 | 34,631 |
| 1981 | 82,075 | 230,000 | 22,556 |
| 1982 | 74,390 | 165,000 | 13,166 |
| 1983 | 71,790 | 100,000 | 6,376 |
| 1984 | 54,250 | 50,000 | 2,126 |
| 1985 | 52,126 | - | - |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
TRUST FUNDS - STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 1976

Revenues:

| | |
|---------------------|------------------|
| Investment Earnings | \$ <u>10,960</u> |
|---------------------|------------------|

Expenditures:

| | |
|--------------------------------|------------------|
| Transfers to School Department | \$ <u>15,025</u> |
|--------------------------------|------------------|

| | |
|--------------------------------------|------------|
| Excess of Expenditures Over Revenues | \$ (4,065) |
|--------------------------------------|------------|

| | |
|----------------------------------|---------|
| Fund Balance - Beginning of Year | 194,875 |
|----------------------------------|---------|

| | |
|--------------------|--------------|
| Gifts and Bequests | <u>5,280</u> |
|--------------------|--------------|

| | |
|----------------------------|-------------------------|
| Fund Balance - End of Year | <u><u>\$196,090</u></u> |
|----------------------------|-------------------------|

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
 CAPITAL PROJECTS FUNDS - STATEMENT OF REVENUES,
 EXPENDITURES AND CHANGES IN FUND BALANCE
 FOR THE YEAR ENDED DECEMBER 31, 1976

| | <u>Total</u> | <u>Mink Brook Sewer</u> |
|--|--------------------|-----------------------------|
| REVENUES: | | |
| Federal and State Matching Funds Accrued (Note 5) | \$399,709 | \$341,711 |
| Investment Earnings | <u>12,806</u> | <u>12,806</u> |
| | <u>\$412,515</u> | <u>\$354,517</u> |
| EXPENDITURES: | | |
| Project Expenditures | \$554,721 | \$493,671 |
| Transfer to General Fund | <u>12,806</u> | <u>12,806</u> |
| | <u>\$567,527</u> | <u>\$506,477</u> |
| Excess of Expenditures Over Revenues | \$(155,012) | \$(151,960) |
| Fund Balance (Deficit) Beginning of Year | <u>(433,153)</u> | <u>481,289</u> |
| Fund Balance (Deficit) End of Year (Note 1) | <u>\$(588,165)</u> | <u>\$329,329</u> |

The accompanying notes are an integral part of these financial statements.

| <u>Sewer Facilities Plan</u> | <u>Municipal Building</u> | <u>Fire Station</u> | <u>Housing Project</u> |
|----------------------------------|-------------------------------|-------------------------|----------------------------|
| \$57,998 | \$ - | \$ - | \$ - |
| - | - | - | - |
| <u>\$57,998</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| \$61,050 | \$ - | \$ - | \$ - |
| - | - | - | - |
| <u>\$61,050</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| \$ (3,052) | \$ - | \$ - | \$ - |
| - | (122,694) | (303,157) | (488,591) |
| <u>\$ (3,052)</u> | <u>\$(122,694)</u> | <u>\$(303,157)</u> | <u>\$(488,591)</u> |

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1976

1. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements include the financial transactions of the Town of Hanover, New Hampshire, except for those transactions involving the Dresden and the Hanover School Districts which are separate taxing authorities and the Hanover Housing Authority which is a separate corporation.

Fund Accounting

The Town utilizes fund accounting procedures whereby, for accounting and reporting purposes, resources for various purposes are classified in a self-balancing set of accounts for recording the assets, liabilities, a fund balance and changes in fund balances.

The Town's funds consist of the:

General Fund which records the financial transactions related to general governmental activities which are not otherwise accounted for in another fund;

Federal Revenue Sharing Fund which includes the financial transactions relating to monies received under the Federal Revenue Sharing Program;

Parking Fund which includes the financial transaction related to the metered and offstreet parking facilities;

Capital Projects Funds which record the receipt and disbursement of resources for the acquisition of capital facilities;

General Long-Term Debt and Interest Group of Accounts which reflect the liabilities for long-term debt and retirements thereof. The balance payable on long-term debt is offset by resources to be provided through taxation and assessments in future years for the retirement of the unmatured bonds;

Trust Funds which are established to account for monies and property received and held by the Town or trustee as custodian for individuals, private organizations and other governmental units.

Methods of Accounting

The accounts of the General Fund are maintained on the cash basis, however they are presented on the modified accrual basis of accounting for financial statement purposes. The modifications to the accrual method of accounting are as follows:

- A. Revenues are recorded as received in cash except for (1) uncollected revenues which are measurable and available as a resource that can be used to finance governmental operations during the year and (2) material revenues that are not received at the normal time of receipt.
- B. Expenditures are recorded on the accrual method (recorded as incurred) except for (1) disbursements for material and supply inventories which are considered expenditures rather than assets at the time of purchase (2) prepaid expenses which are not recorded and (3) interest on long-term debt which is recorded as an expenditure when due.

The accounts of the Federal Revenue Sharing, Parking, Capital Projects, and Trust Funds are maintained on the cash basis, however they are presented using the accrual basis of accounting for financial statement purposes.

The accounts of the General Long-Term Debt and Interest Group of Accounts are maintained and presented on the cash basis of accounting; interest due in the future on outstanding debt is not recorded in the financial statements, but is maintained for memorandum purposes only.

Investments

Investments of the various funds, which consist of certificates of deposit and savings accounts, are stated at cost which approximates market value.

2. Property Taxes

Property taxes are billed in October for property assessed as of the prior April 1. Property taxes are recorded as revenues of the General Fund in the period of receipt. Uncollected property taxes are stated at the amounts originally levied. Current and prior year taxes not collected at December 31 are fully reserved under the modified accrual basis of accounting as they are not available as a resource that can be used to finance governmental operations during the year.

3. Employee Benefit Plans

Retirement Benefits

Substantially all of the municipal employees participate in the State of New Hampshire Retirement System. Under the provisions of this plan, employees contribute certain percentages of their pay and are eligible for retirement benefits after attaining the prescribed age and/or period of service criteria. In addition, the Town contributes to this plan a percentage of covered payroll (2.85% for 1976). These contributions are designed to fund, on a current basis, the actuarially determined liability for the period.

Total pension costs for the year were approximately \$42,000.

Sick Leave and Vacation Benefits

Employees may accumulate unused sick leave up to a maximum of 90 days and vacation up to a maximum of one year. Upon retirement, termination of employment or death, one-third of unused sick pay and the entire amount of accumulated vacation is paid at the current earnings rate of the employee. The Town's policy is to record the cost of sick leave and vacation only at the time payments are made. Accumulated unused sick leave and vacation payable amounted to \$44,560 at December 31, 1976.

4. Fixed Assets

Payments for equipment purchases and other capital outlays financed with operating funds are recorded as expenditures when the payment is made.

As is the practice with many municipalities, the Town has not maintained complete historical cost records of its fixed assets, and accordingly, a statement of general fixed assets is not included in the accompanying financial statements.

5. Capital Projects

During the past several years, the Town has completed several capital projects, including the renovation of the municipal building and fire station, and construction of housing for the elderly. In addition, during 1976, construction began on a sewer extension project. Although long-term bond issues were authorized to fund these projects, the Town elected to utilize operating funds for certain of the construction costs.

The costs, which were paid by operating funds (approximately \$928,000) are included in the accompanying General Fund Balance Sheet as Due from the Capital Projects Fund. The Capital Projects Fund has recorded an offsetting Amount Due to the General Fund and a related Fund deficit.

The Town intends to issue the bonds which have been authorized for these projects during 1977. Receipt of these funds would be used to eliminate the Capital Projects Fund deficit and extinguish the liability to the General Fund.

The local cost of the sewer extension project, as defined, approximates \$2,400,000 of which \$662,136 has been incurred and charged to expenditures through December 31, 1976. Federal and state grants will fund approximately \$1,700,000, and grant revenues have been recorded on a percentage of completion basis.

The Town expects to fund the remaining cost of the project through bond issues, capital reserve funds, and operating funds.

6. Investment in Water Company

The Town owns a 47% interest in the Hanover Water Works Company which provides water service to the Hanover area. This investment is carried in the accompanying financial statements at its historical cost of \$73,200. Dividends are recorded as revenue when received. As of December 31, 1975, (the date of the last available financial statements) the unaudited stockholders' equity of the Hanover Water Works Company was \$433,000 and the Town's pro rata share based on its 47% ownership was \$204,000.

7. Capital Reserve Funds

Included in the Town's annual appropriations are amounts which are to be provided through general tax levies and used to replace Town equipment. The funds provided are set aside in separate accounts and are administered by a trustee. It is the Town's present intention to use these funds for the replacement of capital assets, and, therefore, this fund is segregated within the General Fund of the Town.

The General Fund investments of \$585,418 include \$285,418 specifically related to the Capital Reserve Funds.

8. Due to School Department

The Town acts as a tax collector for the School Districts, and at December 31, 1976, \$1,275,525, which represents the undistributed portion of the 1976 School Districts' assessment and is to be paid in 1977, has been reflected as a General Fund liability.

BUDGET DISCUSSIONS 1976 AND 1977

1976 REVENUE

Revenue for 1976 was greater than the budget projection by \$47,945. Actual revenue amounted to \$2,333,619.46.

Property tax collections for current and prior years levy were less than anticipated by \$27,485 but an increase in tax sales redeemed helped to offset this decrease.

Revenue from other local taxes was very close to approximations.

The income from licenses and permits increased \$7,950 in 1976. Staggered motor vehicle registrations brought an additional \$20,422 and a decrease in building permit fees of \$11,582 accounted for the major changes in revenue.

District Court fines increased slightly for 1976.

Interest payments received from loans to capital project funds increased the temporary interest on investments by \$34,212.

Revenue from other governmental agencies was higher in 1976 due to increases in Interest and Dividends Tax and income from the Commission on Crime and Delinquency.

Because the lease with HUD was signed in September instead of April, the housing subsidy was substantially reduced in 1976. Separate reports for housing appear in the report.

Income from service charges for services rendered were substantially close to budgeted items. Increases in recreation fees, library fees, and cemetery income offset decreases in nursing income, and highway services.

Sundry revenues were very close to budget projections.

1976 EXPENDITURES

In 1976, \$2,285,674 was budgeted for expenditures and actual expenditures amounted to \$2,240,608 or \$45,066 less than anticipated.

An explanation of the major differences between budget amounts and actual expenditures follows:

| Function/Department Division | 1976 Budget Program | Amount Under or (Over) 1976 Budget | Explanation |
|--|---------------------------|--|--|
| GOVERNANCE AND COORDINATION | | | |
| District Court | \$ 21,782 | \$ 4,684.28 | Grant for Women Probation Officer Not Approved. |
| Elections | 7,528 | 282.41 | |
| General Administration | 30,874 | 8,787.82 | Computer Program not fully implemented. |
| Legal Services | 16,000 | 1,560.46 | |
| Planning | 27,402 | 9,571.31 | Printing & Publications Sec. Services & Professional Fees Lower. |
| Revenue Administration | 78,878 | (3,392.92) | Personal Services Higher Due to Reappraisal. |
| SAFETY SERVICES | | | |
| Code Administration & Enforcement | 32,353 | 4,890.56 | Professional Fees Training & Zoning Board costs lower. |
| Fire General Operations | 262,564 | (4,358.33) | Major repairs & Maint. of Operational Equipment |

| Function/Department Division | 1976 Budget Program | Amount Under or (Over) 1976 Budget | Explanation |
|---|---------------------------|--|--|
| Public Grounds | 48,610 | (1,038.80) | Charges to other depts. lower. |
| Highway Services | 560,169 | (13,021.59) | Higher Expenditures for equip. repairs, street maint. snow removal & road washouts. |
| Public Buildings | 31,343 | (2,417.83) | Oil Cost Increase. Heating Expenses higher. |
| Sewers and Waste Water Treatment | 192,141 | 8,976.51 | Expenses lower for salaries, utilities repairs & maint. & chemicals, drugs & lab supplies. |
| Sidewalks | 18,344 | (2,765.38) | Sidewalk construction costs higher. |
| Solid Waste Disposal | 30,097 | (3,046.32) | Higher charges from City of Lebanon. |
| Street Lights | 29,900 | 2,491.26 | Electricity costs lower. |
| Trees | 22,012 | (2,203.30) | Tree purchases higher. |
| DEBT AND INTEREST | | | |
| Interest on Tax Anticipation Notes | 30,000 | (21,973.19) | Higher costs of interest due to increased borrowing. |
| Principal & Interest on Long-Term Borrowing | 151,200 | 21,342.94 | Interest costs lower, bonds not issued. |

| Function/Department Division | 1976 Budget Program | Amount Under or (Over) 1976 Budget | Explanation |
|---------------------------------|---------------------------|--|---|
| Stations | \$ 15,708 | \$ 848.89 | |
| Hydrants | 61,072 | (3,887.06) | Expenses Higher. |
| Police | | | |
| General Operations | 261,922 | (5,166.42) | Personal Services higher due to extra overtime. |
| Communications | 0 | (11,149.35) | LEAA Grant money and Fees received from towns offset this expenditure. |
| Animal Control | 15,272 | 419.03 | |
| HUMAN SERVICES | | | |
| Conservation Commission | 1,963 | 401.16 | |
| Counseling | 13,713 | 10,295.94 | Counselor not hired as early as planned. Actual costs reflect payment of School for $\frac{1}{2}$ expenses. |
| Health and Welfare | 78,154 | 38,734.01 | |
| Health Council | 1,609 | 1,209.78 | Expenses lower. |
| Housing Authority | 60,174 | 38,734.01 | 1976 Actual Costs reflect only expenses paid from tax monies. |
| Libraries | | | |
| Etna | 3,765 | 732.56 | |
| Howe | 117,044 | (78.33) | |
| Recreation | 53,411 | 5,114.48 | Payment for Davis Hockey Rink only \$3500 - Balance to be paid in 1977. |
| PUBLIC SERVICES | | | |
| Air Transportation | 10,670 | 0 | |

FINANCIAL PROGRAM - 1977 DISCUSSION ALL DEPARTMENTS

Looking ahead to 1977, we expect to continue to introduce changes in the organization and its procedures which are designed to meet the levels of service desired by the public. Our aim is to establish an efficient and effective organization while maintaining enough flexibility to respond to changes in the needs and types of service required by the community.

Towards this end, we have established some major organizational objectives for fiscal 1977.

1. To initiate an organizational development program which will attempt to improve responsibility and accountability to key personnel to the service needs.
2. To generate pertinent information and financial documentation in a fashion which will emphasize programs, service and performance evaluation by implementing an updated, fully automated accounting system as the first step towards a fully integrated Management Information System.
3. To improve our technique of evaluating employee performance by initiating a more comprehensive personnel function and integrating this area with our organizational development objectives.
4. To establish a more formal and standardized procurement system utilizing a modified encumbrance system, organizing our departmental purchases to take advantage of quantity discounts, and centralizing the responsibility for the purchasing function.

To this end we submit the 1977 budget for your approval. The proposed total of expenditures is \$2,686,735. This figure is about \$384,000 over the 1976 budget. Due to our emphasis on revenues through close attention to rates and fees, and the realization of increased property values, we expect to be able to offset this increase with a minimal tax impact to the citizens of Hanover.

Due to two format changes the total Personal Service increase of \$227,640, is somewhat distorted for comparison to prior years. First, we moved the cost for medical insurance, life insurance, and Workmens Compensation out of the Operating Expense Budget into the Personal Service total. This move was made so that we could begin to accurately record, analyze and reflect the actual cost for salaries and benefits. Approximately 42% of the total Personal Service increase is directly due to this format change.

We used to decrease a department's Total Personal Service figure by a calculated amount based on average hourly rates if personnel from one

department performed a service for another department. Again, this left us with a less than accurate Personal Service figure attributable to each department. Therefore we made the second format change. All charges from one department to another, whether the charge is for personnel, operating expense or equipment usage, is combined and deducted from the department's Gross Total.

For comparison to prior years, the Personal Service total includes a 6% wage scale adjustment effective July 1, 1977, which amounts to \$28,116. There is also \$90,890 included to cover the second year implementation of the reclassification plan implemented in the fall of 1975 and for salaries of new employees in General Administration, Police, Recreation and an increase in part-time help at Howe Library. In addition, we have experienced increases in the Workmens Compensation and the Contributory Retirement rates.

Operating Expenses are \$244,735 higher than in 1976. \$15,000 has been proposed to begin implementation of the automated Management Information System. We will be experiencing a \$21,000 increase in the cost of hydrant rentals and a \$95,000 increase in Highways due to continued increase in petroleum based products and a planned increase in our Street Maintenance programs designed to bring our service up to a more appropriate level.

GOVERNANCE AND COORDINATION

District Court

This budget will decrease in 1977 as a result of moving the responsibility and cost of the Court Prosecutor to the Police Department.

Salaries for the Justice, Special Justice, and Clerk are determined by the State of New Hampshire.

Elections

This budget will decrease in 1977 even though it includes proposed increases in the hourly rates for the Supervisors of the Checklist. The decrease is due to an anticipated reduction in the number of meetings and elections to be held in 1977.

General Administration

This budget includes the cost of all administrative functions performed at the Municipal Building. These functions directly support all departments, boards, and commissions which provide a service to the Town.

One additional position, an administrative Clerk, is included in this budget to accommodate the growing volumes of work associated with existing tasks as well as the addition of new tasks which accompany new programs.

Provisions for an outside audit and the implementation of the first phase of the Management Information System are included in this department.

Legal Services

The cost for acquiring legal services during 1977 will remain unchanged from last year.

Planning

This budget includes funding for the Planning Board and the Upper Valley Lake Sunapee Council. The budget reflects the cost to study and improve the subdivision regulations, work on an official map and publish a master plan.

Revenue Administration

This budget includes the cost of the Assessor, the costs of the annual tax sale and the costs of collecting and administering the Town's revenues. The balance of the cost of the re-evaluation project is also contained in this budget.

SAFETY SERVICES

Code Administration

The Code Administration Department includes a full year impact of the Assistant Code Officer. With the exception of Capital Outlay, the budget has changed very little over 1976. Capital expenditures include two file cabinets, a typewriter and a portable mobile radio for the code vehicle.

Fire - General Operations

No additional full time employees are proposed for the Fire Department in the budget but there will be a definite effort made during 1977 to increase the volunteer effort through proposed increases in drill pay, call Fire Fighter pay, live-in-pay and an increase in the number of drills to two per month. These increases are felt to be necessary to insure a continuation of the caliber of efficiency of our fire service while minimizing the need for additional full time employees.

Fire Stations

The operation and maintenance of both fire stations is included in this budget which has been affected by anticipated increases in heat, utilities, and maintenance materials. In addition, we will be connecting the Etna station to the newly installed sewer line and we plan to purchase and install a 500 gallon underground fuel oil tank.

Hydrant Rental

Hydrant rental is a payment to the Hanover Water Works Company which utilizes a rate structure based upon the number of hydrants and an inch-foot charge.

The increase in this budget reflects the new water rates and a correction in the Water Company's billing system.

Police - General Operations

The Personnel Service figure for this budget contains funds for an additional detective and some temporary secretarial support. Expenditures

for the secretary will be offset by a Law Enforcement Assistance Act Grant and the position will be subject to this outside funding source.

Due to an assessment formula change for all Town departments, the Communications' charge to the Police will decrease.

The Equipment Reserve figure has been increased to accommodate the cruiser replacement program. We plan to trade two vehicles this year.

Police - Communications (Dispatch)

This department provides radio dispatch, 24 hour telephone answering service, and is available to answer general questions from the public. In addition to their dispatch responsibilities, which includes radio dispatch service for surrounding communities, the personnel of the department are assisting the Police department in maintaining some statistical records and administering the paperwork associated with parking fine collections.

Police - Animal Control

A change in the administrative procedure for this budget will result in an agreement whereby the Animal Control Officer will become a contractual service. In so doing, the Personnel costs are eliminated and these funds become part of the Operating Expense for this department.

The appropriation for the Humane Society will remain at the 76 level and we will continue our successful policy of calculating charges on a per animal basis as the animal is taken to the shelter.

HUMAN SERVICES

Conservation Commission

This budget includes \$12,000 for land acquisition for open space and recreation land.

Also contained in this budget are monies for land appraisals, trail maintenance and for signs to be placed in five natural areas.

Counseling

This budget includes the services of a full time counselor. The figures represent the first year of a full time counseling effort. The Dresden School Board has agreed to pay one half of the expenses of the counselor.

Health and Welfare

The 1977 budget has separated the cost of the Visiting Nurse Service from other Health and Welfare expenditures. This budget contains appropriations for the Senior Citizens Center, Old Age Assistance, Ambulance Service, Town Welfare, Homemaker-Home Health Aide and Headrest. The total for this budget remains at the 76 level with the exception of the Ambulance Service which reflects an increased per capita charge from \$2.60 to \$3.50 and the cost of uncollectible bills.

Health Council

1977 will be the second full year of operation for this department. The Council is continuing in its efforts to oversee health activities in the community. Members of the Health Council have and will contribute substantial amounts of volunteer time towards completing their tasks.

Visiting Nurse Service

With the exception of one item, Contract Services, this budget will remain almost unchanged over 1976. The Contract Service figure has been included to provide the Service with professional supervision to increase its records capability in order to meet State requirements.

Etna Library

An effort will be made to upgrade the Etna Library building to allow an increase of potential uses for the facility. Funds have been included to install restroom facilities, water and a tie-in to the sewer line.

Howe Library

Continued demand for expanded services has resulted in increases in all categories of expense for this department.

Personnel Services will increase as a result of increased part time assistance to perform clerical duties. In addition, funds have been included to open the library on Sunday afternoon on an experimental basis.

Expected increases in heat and utility rates as well as a 1976 underestimate on insurance rates has contributed to the rise in operating expenditures. In addition, the books and magazines item has increased to a level considered to be more appropriate for this department.

Recreation

The Recreation department is attempting to maintain its 1976 program level by requesting an additional position to work primarily in the area of arts and crafts.

The Capital Outlay figure includes funds for a new vehicle for this department. Based on our vehicle analysis, the present vehicle is one of our worst in the fleet and potentially may result in considerable repair costs.

PUBLIC SERVICES

Air Transportation

The proposed appropriation for the Lebanon Regional Airport Authority will remain at the 1976 level.

Public Grounds

This particular area appeared under the heading of Cemeteries in prior years. This was somewhat of a misnomer because the employees of this department care for all public grounds, including ballfields and the areas around municipal buildings, the Howe Library and the Elderly Housing Projects.

This budget will increase due to the inflationary effects on material the equipment costs. The cost to prepare the cemeteries and graves on Memorial Day has been placed in this budget for the first time. This expense used to appear under the General Administration budget.

Highways

The Highway Operating Expense budget has increased about 29%.

Although all petroleum based products and the cost for equipment is increasing, a substantial portion of this increase is due to the fact that we had been under appropriating this budget in prior years. As the amount of work and the level of service increased, the appropriated expenditure level did not keep pace. Subsequently, we have experienced a deficit in this budget over the past two years.

To continue funding at an inappropriate level will not allow us to continue to keep abreast of the demand for service. If we reduce the service level we will create a situation where the natural erosion of our highway facilities will increase in pace and in a short period of time we will be confronted with very large expenditures for reconstruction.

Public Buildings

The slight increase in Public Buildings is due to expected rate increases in heat, utilities, maintenance materials, and a greater emphasis on preventative maintenance.

Sewers and Waste Water Treatment

Selectmen have petitioned the General Court to allow them to establish sewer rentals as the only means of payment for sewer collections and disposal. This procedure will remove the expense of the Sewer Department from the General Tax Rate. Since the established rental rates will defray all expenses, the debt service figure for sewer construction has been included in the total operating expense figures. Consequently, the budget total appears to have increased dramatically.

The Capital Outlay figure as proposed would provide for the rehabilitation of existing sewer lines in Town which are not eligible for Federal aid but required to be rehabilitated as part of the Secondary Treatment Plant Project. Also included is the Town portion of the cost of the Great Hollow Sewer.

Sidewalks

The maintenance figure for sidewalks will reflect our emphasis on repairing those sidewalks which constitute a pedestrian hazard.

The Capital expenditure is proposed to construct a sidewalk as an extension of the Lyme Road sidewalk to Fletcher Circle.

Solid Waste Disposal

The budget reflects the costs of a contract with the City of Lebanon for use of the sanitary landfill and a contract for pickup and disposal of trash from the litter in the downtown area. The expenditures in this budget are offset by fees paid primarily by commercial operators.

Street Lights

This budget includes the operation of all streetlights in Hanover and contains increases for expected rate hikes and the small addition of new street lights anticipated during a year.

Trees

Services provided under this budget include the removal of dead

trees and stumps on Town property, the spraying of healthy elms, and the planting of new trees and the services of the Tree Warden.

DEBT AND INTEREST

The sewer bond issues have been included in this budget's group total in order to maintain continuity of our records. However, the proposed expenditure is offset by a charge to the Sewer Department in the exact amount of the bonds. In addition to our sewer obligations, we have established a payment schedule to cover the cost of our recent implementation of the Capital Improvement Program. Specifically, obligations will be floated for the Elderly Housing Project, the new Fire Station and renovations to the Municipal Building. The payment schedule has been calculated on the basis of a fifteen year period.

REVENUE - EXPENDITURE
COMPARISON

| Revenues | 1975 Budget | 1976 Budget | 1977 Budget |
|--|----------------|----------------|----------------|
| Property Taxes | 49.7 | 47.6 | 47.4 |
| Other Local Taxes | 1.8 | 1.6 | 1.4 |
| Licenses and Permits | 5.4 | 6.0 | 4.8 |
| Fines and Forfeits | .5 | .4 | .3 |
| Use of Property & Money | 2.3 | 1.8 | 1.5 |
| Other Governmental Agencies | 22.9 | 27.8 | 27.0 |
| Service Charges for Services Rendered | 12.6 | 12.0 | 17.0 |
| Transfers from Other Funds | .5 | - | - |
| Sundry Revenue | 4.3 | 2.8 | .6 |
| TOTAL | <u>100 %</u> | <u>100 %</u> | <u>100 %</u> |

Expenditures

| | | | |
|-----------------------------|--------------|--------------|--------------|
| Governance and Coordination | 10.1 | 8.0 | 8.0 |
| Safety Services | 27.9 | 28.7 | 28.5 |
| Human Services | 13.7 | 14.4 | 12.8 |
| Public Services | 39.4 | 41.0 | 45.5 |
| Debt and Interest | 8.9 | 7.9 | 5.2 |
| TOTAL | <u>100 %</u> | <u>100 %</u> | <u>100 %</u> |

TOWN OF HANOVER
BUDGET SUMMARY

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|-----------------------------------|-------------------------|-------------------------|-------------------------|
| REVENUES | | | |
| Property Taxes | 1,087,139 | 1,071,827 | 1,212,616 |
| Other Local Taxes | 38,000 | 37,625 | 37,980 |
| Licenses and Permits | 138,130 | 146,080 | 126,397 |
| Fines and Forfeits | 8,500 | 9,672 | 9,000 |
| Use of Property & Money | 42,820 | 83,593 | 40,820 |
| Revenue from Other Govt. Agencies | 634,454 | 645,446 | 707,188 |
| Service Charges for Services | | | |
| Rendered | 271,501 | 274,140 | 437,694 |
| Sundry Revenues | <u>65,130</u> | <u>65,616</u> | <u>115,040</u> |
| TOTAL CURRENT REVENUES | <u><u>2,285,674</u></u> | <u><u>2,333,999</u></u> | <u><u>2,686,735</u></u> |

EXPENDITURES

Governance and Coordination

| | | | |
|---------------------------------|------------------|------------------|------------------|
| District Court | 21,782 | 17,098 | 18,946 |
| Elections | 7,528 | 7,245 | 6,811 |
| General Administration | 221,096 | 209,497 | 284,862 |
| Legal Services | 16,000 | 14,440 | 16,500 |
| Planning | 27,402 | 17,830 | 13,736 |
| Tax Administration | 78,878 | 82,271 | 87,575 |
| | <u>372,686</u> | <u>348,381</u> | <u>428,430</u> |
| Charged to Other Departments | <u>(190,222)</u> | <u>(187,110)</u> | <u>(217,688)</u> |
| Total-Governance & Coordination | 182,464 | 160,371 | 210,742 |

Safety Services

| | | | |
|-----------------------------------|----------------|----------------|----------------|
| Code Administration & Enforcement | 32,353 | 27,464 | 43,202 |
| Fire | | | |
| General Operation | 262,564 | 266,923 | 293,594 |
| Stations | 15,708 | 14,859 | 19,495 |
| Hydrants | 61,072 | 64,959 | 78,691 |
| Total-Fire | <u>339,344</u> | <u>346,741</u> | <u>391,780</u> |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--------------------------------|------------------|------------------|------------------|
| Police | | | |
| General Operations | 261,922 | 267,086 | 300,679 |
| Communications | | 11,150 | 13,434 |
| Animal Control | 15,272 | 14,853 | 17,429 |
| Total-Police | <u>277,194</u> | <u>293,089</u> | <u>331,542</u> |
| Total Safety Services | <u>648,891</u> | <u>667,294</u> | <u>766,524</u> |
| Human Services | | | |
| Conservation Commission | 1,963 | 1,563 | 15,740 |
| Counseling | 13,713 | 3,418 | 19,411 |
| Health and Welfare | 42,310 | 43,086 | 51,829 |
| Health Council | 1,609 | 399 | 1,095 |
| Visiting Nurse | 35,844 | 35,848 | 49,111 |
| Housing Authority | 60,174 | 21,440 | |
| Libraries | 120,809 | 120,153 | 146,942 |
| Recreation | 53,411 | 48,295 | 62,277 |
| Total-Human Services | <u>329,833</u> | <u>274,202</u> | <u>346,405</u> |
| Public Services | | | |
| Air Transportation (LRAA) | 10,670 | 10,670 | 10,670 |
| Public Grounds | 48,610 | 49,649 | 56,125 |
| Highways | 560,169 | 573,187 | 657,624 |
| Public Buildings | 31,343 | 33,762 | 38,715 |
| Sewers & Waste Water Treatment | 192,141 | 183,165 | 354,366 |
| Sidewalks | 18,344 | 21,110 | 18,140 |
| Solid Waste Disposal | 30,097 | 33,143 | 30,630 |
| Street Lights | 29,900 | 27,409 | 30,500 |
| Trees | 22,012 | 24,216 | 24,360 |
| Total-Public Services | <u>943,286</u> | <u>956,311</u> | <u>1,221,130</u> |
| Debt and Interest | <u>181,200</u> | <u>181,830</u> | <u>141,934</u> |
| TOTAL - EXPENDITURES | <u>2,285,674</u> | <u>2,240,608</u> | <u>2,686,735</u> |

REVENUES

PROPERTY TAXES

| | | | |
|------------------------------|------------------|------------------|------------------|
| Current Year's Levy | 1,080,039 | 933,213 | 1,205,516 |
| Prior Year's Levy | | 119,341 | |
| Interest on Delinquent Taxes | 3,100 | 3,385 | 3,100 |
| Tax Sales Redeemed | 4,000 | 14,928 | 4,000 |
| Land Use Tax | | 960 | |
| Total | <u>1,087,139</u> | <u>1,071,827</u> | <u>1,212,616</u> |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---|----------------|----------------|----------------|
| OTHER LOCAL TAXES | | | |
| Resident Taxes | 35,000 | 34,662 | 35,000 |
| National Bank Stock Taxes | 2,000 | 2,480 | 2,480 |
| Yield Tax (Gross) | 1,000 | 483 | 500 |
| Total | <u>38,000</u> | <u>37,625</u> | <u>37,980</u> |
| LICENSES AND PERMITS | | | |
| Motor Vehicle Permits | 113,200 | 133,623 | 95,000 |
| Business Licenses | 530 | 545 | 540 |
| Bicycle Registrations | 100 | 288 | 700 |
| Building Permits | 21,000 | 9,418 | 27,907 |
| Driveway Permits | | | 50 |
| Dog Licenses | 3,300 | 2,206 | 2,200 |
| Total | <u>138,130</u> | <u>146,080</u> | <u>126,397</u> |
| FINES AND FORFEITS | | | |
| District Court | 8,500 | 9,672 | 9,000 |
| USE OF PROPERTY & MONEY | | | |
| Temporary Investments - Interest | 30,000 | 72,674 | 30,000 |
| Trust Funds | 5,500 | 3,219 | 3,500 |
| Hanover Water Company - Dividends | 7,320 | 7,320 | 7,320 |
| Total | <u>42,820</u> | <u>83,213</u> | <u>40,820</u> |
| REVENUE FROM OTHER GOVERNMENTAL AGENCIES | | | |
| Town Road Aid | | 13,474 | |
| Interest and Dividends Tax | 270,000 | 325,545 | 375,000 |
| Savings Bank Tax | 19,000 | 22,159 | 25,000 |
| Water Pollution Projects, State Aid | 17,949 | 17,949 | 17,546 |
| Rooms and Meals Tax | 39,000 | 40,891 | 42,891 |
| Business Profits Tax | 30,000 | 30,756 | 32,296 |
| Commission on Crime & Delinquency | 2,470 | 11,037 | 15,914 |
| Highway Subsidy | 44,000 | 44,363 | 44,744 |
| Housing Subsidy | 57,500 | | 10,046 |
| Revenue Sharing | 134,271 | 134,272 | 122,964 |
| Antirecession Funds | | | 748 |
| Counseling Program | 5,764 | | 9,184 |
| Boat Landing | 14,500 | 5,000 | 7,900 |
| Emergency Employment | | | 2,955 |
| Total | <u>634,454</u> | <u>645,446</u> | <u>707,188</u> |
| SERVICE CHARGES FOR SERVICES RENDERED | | | |
| Sewer Rental - Hanover | 158,021 | 159,008 | 307,653 |
| Sewer Rental - Lebanon | 12,000 | 13,056 | 13,000 |
| Sewer Connections | 3,000 | 3,984 | 3,000 |
| Nursing Services | 20,000 | 11,266 | 9,500 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---------------------------|------------------|------------------|------------------|
| Cemetery Lot Sales | 3,000 | 7,709 | 4,500 |
| Cemetery Funerals | 3,000 | 4,491 | 3,500 |
| Hydrant Rentals | 8,300 | 8,835 | 9,592 |
| Town Clerk's Fees | 6,500 | 7,359 | 6,500 |
| Fire Services | 500 | 2,242 | 500 |
| Highway Services | 12,000 | 2,074 | 8,000 |
| Planning Board Fees | 100 | 155 | 985 |
| Zoning Board Fees | 500 | 576 | 4,050 |
| Solid Waste Permits | 25,000 | 26,651 | 30,630 |
| Communication Services | 5,000 | 5,557 | 13,434 |
| Dog Fees | 1,800 | 815 | 800 |
| Library Fees | 5,480 | 8,964 | 9,550 |
| Recreation Fees | 7,300 | 11,398 | 12,500 |
| | <u>271,501</u> | <u>274,140</u> | <u>437,694</u> |
| SUNDRY REVENUE | | | |
| Fire Department Repairs - | | | |
| Insurance | 14,000 | 13,990 | |
| Miscellaneous | | 507 | 100 |
| Prior Year's Revenue | 51,130 | 51,119 | 99,940 |
| Sale of Property | | | <u>15,000</u> |
| Total | <u>65,130</u> | <u>65,616</u> | <u>115,040</u> |
| TOTAL REVENUES | <u>2,285,674</u> | <u>2,333,619</u> | <u>2,686,735</u> |
| Less Department Revenues | | | <u>613,307</u> |
| | | | <u>2,073,428</u> |

EXPENDITURES

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|------------------------------------|-------------------|-------------------|----------------|
| GOVERNANCE AND COORDINATION | | | |
| District Court | | | |
| Personal Services | | | |
| Salaries | 17,887 | 13,887 | 16,823 |
| Insurance and Bonding | | | 168 |
| Social Security | <u>895</u> | <u>795</u> | <u>955</u> |
| Total - Personal Services | 18,782 | 14,682 | 17,946 |
| Operating Expenses | | | |
| Professional Fees | <u>3,000</u> | <u>2,416</u> | |
| Total - Operating Expenses | 3,000 | 2,416 | |
| Capital Outlay | <u> </u> | <u> </u> | <u>1,000</u> |
| Total Gross Expenditures | 21,782 | 17,098 | 18,946 |
| All Revenue | <u>(8,500)</u> | <u>(9,672)</u> | <u>(9,000)</u> |
| Total - District Court | 13,282 | 7,426 | 9,946 |
| Elections | | | |
| Personal Services | | | |
| Salaries | 900 | 718 | 585 |
| Social Security | <u>53</u> | <u>42</u> | <u>26</u> |
| Total - Personal Services | 953 | 760 | 611 |
| Operating Expenses | | | |
| Communications | 200 | 190 | 100 |
| Printing and Publications | 550 | 446 | 400 |
| Office Supplies | 175 | 168 | 175 |
| Professional Fees | | 425 | |
| Contract Services | 1,650 | 1,256 | 1,325 |
| Administration | 4,000 | 4,000 | 3,000 |
| Other Department Services | <u> </u> | <u> </u> | <u>1,200</u> |
| Total - Operating Expenses | <u>6,575</u> | <u>6,485</u> | <u>6,200</u> |
| Total Gross Expenditures | <u>7,528</u> | <u>7,245</u> | <u>6,811</u> |
| Total - Elections | 7,528 | 7,245 | 6,811 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---------------------------------------|----------------------|---------------------|----------------------|
| General Administration | | | |
| Personal Services | | | |
| Salaries | 145,203 | 144,676 | 167,665 |
| Pension | 3,978 | 2,600 | 4,929 |
| Insurance and Bonding | | | 3,699 |
| Social Security | 7,927 | 7,805 | 9,415 |
| Medical Insurance and Services | | | <u>11,114</u> |
| Total - Personal Services | 157,108 | 155,081 | 196,822 |
| Operating Expenses | | | |
| Travel | 1,230 | 1,320 | 1,230 |
| Communications | 6,930 | 6,772 | 7,190 |
| Insurance and Bonding | 5,600 | 4,439 | 2,125 |
| Printing and Publications | 5,250 | 4,207 | 5,500 |
| Training | 2,000 | 643 | 2,000 |
| Medical Insurance and Services | 11,697 | 10,323 | |
| Dues and Subscriptions | 1,616 | 1,836 | 1,700 |
| Office Supplies | 4,600 | 3,898 | 5,035 |
| Office Equipment | 2,925 | 2,565 | 2,530 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 180 | 47 | 180 |
| Repairs and Maint. - | | | |
| Operational Equipment | 250 | 207 | 250 |
| Public Relations | 1,600 | 1,389 | 600 |
| Professional Fees | 4,360 | 9,413 | 30,000 |
| Manager's Personal Expense | 400 | 400 | 400 |
| Bond and Debt Retirement Tax | 150 | 80 | 150 |
| Manager Recruitment | | 1,109 | |
| Bicentennial Committee | 1,000 | 889 | |
| Finance Committee | 100 | 49 | 100 |
| Peripheral Parking | | | <u>1,200</u> |
| Total - Operating Expenses | 49,888 | 49,586 | 60,190 |
| Capital Outlay | <u>14,100</u> | <u>4,830</u> | <u>27,850</u> |
| Total Gross Expenditures | 221,096 | 209,497 | 284,862 |
| Charged to Other Departments | (190,222) | (187,410) | (217,688) |
| All Revenue | <u>(2,470)</u> | <u>(11,671)</u> | <u>(14,455)</u> |
| Total - General Administration | 28,404 | 10,416 | 52,719 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--|----------------|----------------|----------------|
| Legal Services | | | |
| Professional Fees | 15,000 | 13,440 | 15,000 |
| Administration | <u>1,000</u> | <u>1,000</u> | <u>1,500</u> |
| Total - Legal Services | 16,000 | 14,440 | 16,500 |
| Planning | | | |
| Operating Expenses | | | |
| Communications | 500 | 702 | 600 |
| Printing and Publications | 4,000 | 2,247 | 2,500 |
| Training | 350 | 171 | 500 |
| Office Supplies | 700 | 328 | 400 |
| Secretarial Services | 1,500 | 575 | 1,500 |
| Professional Fees | 7,100 | 555 | 2,000 |
| Administration | 9,000 | 9,000 | 2,000 |
| Upper Valley - Lake Sunapee Council | <u>4,252</u> | <u>4,252</u> | <u>4,236</u> |
| Total - Planning | 27,402 | 17,830 | 13,736 |
| Revenue Administration | | | |
| Personal Services | | | |
| Salaries | 5,000 | 7,359 | 8,000 |
| Social Security | <u>293</u> | <u>39</u> | |
| Total - Personal Services | 5,293 | 7,398 | 8,000 |
| Operating Expenses | | | |
| Travel | 350 | 63 | 500 |
| Communications | 1,040 | 1,041 | 1,160 |
| Insurance and Bonding | 165 | 162 | 165 |
| Printing and Publications | 800 | 812 | 1,100 |
| Office Supplies | 550 | 357 | 1,100 |
| Tax Sale | 12,000 | 13,712 | 12,000 |
| Professional Fees | 680 | 726 | 750 |
| Administration | <u>38,000</u> | <u>38,000</u> | <u>36,800</u> |
| Total - Operating Expenses | 53,585 | 54,873 | 53,575 |
| Capital Outlay | <u>20,000</u> | <u>20,000</u> | <u>26,000</u> |
| Total - Revenue Administration | 78,878 | 82,271 | 87,575 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--|-----------------|-----------------|-----------------|
| Total - Personal Services | 182,136 | 177,921 | 223,379 |
| Total - Operating Expenses | 156,450 | 145,630 | 150,201 |
| Capital Outlay | <u>34,100</u> | <u>24,830</u> | <u>54,850</u> |
| | 372,686 | 348,381 | 428,430 |
| Charged to Other Departments | (190,222) | (187,410) | (217,688) |
| Less All Revenue | <u>(10,970)</u> | <u>(21,343)</u> | <u>(23,455)</u> |
| TOTAL - GOVERNANCE AND COORDINATION | 171,494 | 139,628 | 187,287 |
| SAFETY SERVICES | | | |
| Code Administration and Enforcement | | | |
| Personal Services | | | |
| Salaries | 20,446 | 20,479 | 27,910 |
| Pension | 376 | 403 | 915 |
| Insurance and Bonding | | | 691 |
| Social Security | 1,196 | 1,198 | 1,633 |
| Medical Insurance and Services | | | <u>1,025</u> |
| Total - Personal Services | 22,018 | 22,080 | 32,174 |
| Operating Expenses | | | |
| Auto Allowance | 24 | | 85 |
| Communications | 800 | 404 | 900 |
| Insurance and Bonding | 924 | 462 | 209 |
| Printing and Publications | 475 | 699 | 1,036 |
| Training | 1,140 | 297 | 1,315 |
| Medical Insurance and Services | 820 | 292 | |
| Dues and Subscriptions | | | 220 |
| Office Supplies | 235 | 307 | 290 |
| Office Equipment | 450 | 55 | 500 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 312 | 136 | 210 |
| Repairs and Maint. - | | | |
| Operational Equip. | 332 | 146 | 312 |
| Professional Fees | 1,200 | 485 | 500 |
| Administration | 2,123 | 1,503 | 2,750 |
| Zoning Board of Adjustment | <u>1,500</u> | <u>598</u> | <u>600</u> |
| Total - Operating Expenses | 10,335 | 5,384 | 8,927 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--|-----------------|-----------------|-----------------|
| Capital Outlay | | | <u>2,101</u> |
| Total Gross Expenditures | 32,353 | 27,464 | 43,202 |
| All Revenue | <u>(21,000)</u> | <u>(10,153)</u> | <u>(32,942)</u> |
| Total - Code Administration and Enforcement | 11,353 | 17,311 | 10,260 |
| Fire - General Operations | | | |
| Personal Services | | | |
| Salaries | 193,073 | 195,982 | 213,202 |
| Pension | 12,290 | 13,292 | 14,080 |
| Insurance and Bonding | | | 9,157 |
| Social Security | 1,024 | 864 | 1,112 |
| Medical Insurance and Services | | | <u>9,069</u> |
| Total - Personal Services | 206,387 | 210,138 | 246,620 |
| Operating Expenses | | | |
| Communications | 15,599 | 14,585 | 15,199 |
| Insurance and Bonding | 8,440 | 9,959 | 3,476 |
| Printing and Publications | 500 | 49 | 495 |
| Training | 3,190 | 2,048 | 3,587 |
| Utilities | 81 | 63 | 75 |
| Medical Insurance and Services | 7,825 | 7,549 | |
| Clothing Expense | 3,078 | 1,864 | 4,265 |
| Office Supplies | 450 | 285 | 400 |
| Office Equipment | 100 | | 100 |
| Equipment Reserve | 20,000 | 20,000 | 25,000 |
| Fuel and Lubricants - | | | |
| Motorized Equipment | 2,780 | 4,573 | 5,400 |
| Repairs and Maint. - | | | |
| Operational Equipment | 6,500 | 14,128 | 10,170 |
| Equipment Repairs (Major) | 15,000 | 14,486 | |
| Chemicals, Drugs & Lab Supplies | 1,000 | 707 | 1,200 |
| Fire Alarm Maintenance | 1,053 | 1,087 | 1,038 |
| Administration | <u>16,864</u> | <u>16,838</u> | <u>21,720</u> |
| Total - Operating Expenses | 102,460 | 108,221 | 92,125 |
| Capital Outlay | <u>4,105</u> | <u>3,568</u> | <u>9,935</u> |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|------------------------------------|----------------|-----------------|----------------|
| Total Gross Expenditures | 312,952 | 321,927 | 348,680 |
| Charged to Other Departments | (50,388) | (55,004) | (55,086) |
| All Revenue | <u>(500)</u> | <u>(16,232)</u> | <u>(500)</u> |
| Total - General Operations | 262,064 | 250,691 | 293,094 |
| Fire - Stations | | | |
| Operating Expenses | | | |
| Insurance and Bonding | 1,467 | 1,391 | 1,600 |
| Utilities | 4,200 | 4,448 | 4,420 |
| Heat | 6,480 | 5,621 | 6,540 |
| Buildings - Repairs and Maint. | 1,975 | 2,463 | 2,215 |
| Repairs and Maint. - Plant | | | 2,900 |
| Professional Fees | 600 | | 600 |
| Administration | 986 | 936 | 1,220 |
| Total - Operating Expenses | <u>15,708</u> | <u>14,859</u> | <u>19,495</u> |
| Total - Fire Stations | 15,708 | 14,859 | 19,495 |
| Fire - Hydrants | | | |
| Operating Expenses | | | |
| Contract Services | 60,072 | 63,959 | 77,691 |
| Administration | <u>1,000</u> | <u>1,000</u> | <u>1,000</u> |
| Total - Operating Expenses | <u>61,072</u> | <u>64,959</u> | <u>78,691</u> |
| Total Gross Expenditures | 61,072 | 64,959 | 78,691 |
| All Revenue | <u>(8,300)</u> | <u>(8,835)</u> | <u>(9,592)</u> |
| Total - Fire Hydrants | 52,772 | 56,124 | 69,099 |
| Police - General Operations | | | |
| Personal Services | | | |
| Salaries | 158,193 | 161,637 | 185,236 |
| Pension | 10,459 | 11,136 | 12,090 |
| Insurance and Bonding | | | 7,853 |
| Social Security | 915 | 1,102 | 510 |
| Medical Insurance and Services | | | <u>10,900</u> |
| Total - Personal Services | <u>169,567</u> | <u>173,875</u> | <u>216,589</u> |

| | BUDGET 1976 | ACTUAL, 1976 | BUDGET 1977 |
|--------------------------------|----------------|-----------------|-----------------|
| Operating Expenses | | | |
| Auto Allowance | 50 | | 50 |
| Communications | 48,539 | 47,590 | 43,059 |
| Insurance and Bonding | 7,125 | 9,733 | 3,340 |
| Printing and Publications | 700 | 576 | 700 |
| Training | 2,000 | 1,762 | 2,000 |
| Medical Insurance and Services | 9,500 | 10,421 | |
| Clothing Expense | 4,500 | 4,735 | 4,754 |
| Office Supplies | 500 | 711 | 500 |
| Office Equipment | 100 | 173 | 100 |
| Equipment Reserve | 5,000 | 5,000 | 10,693 |
| Equipment - Operational | 400 | 538 | 2,415 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 5,200 | 4,806 | 5,250 |
| Repairs and Maint. - | | | |
| Operational Equipment | 5,000 | 5,348 | 5,500 |
| Traffic Control | 11,103 | 9,314 | 7,650 |
| Professional Fees | | | 3,000 |
| Administration | <u>16,638</u> | <u>16,504</u> | <u>20,100</u> |
| Total - Operating Expenses | 116,355 | 117,211 | 109,111 |
| Capital Outlay | | | <u>2,817</u> |
| Total Gross Expenditures | 285,922 | 291,086 | 328,517 |
| Charged to Other Departments | (24,000) | (24,000) | (27,838) |
| All Revenue | <u>(100)</u> | <u>(288)</u> | <u>(10,914)</u> |
| Total - General Operations | 261,822 | 266,798 | 289,765 |
| Police - Communications | | | |
| Personal Services | | | |
| Salaries | 48,985 | 49,392 | 58,267 |
| Pension | 3,429 | 2,829 | 3,844 |
| Insurance and Bonding | | | 1,213 |
| Medical Insurance and Services | | | <u>3,250</u> |
| Total - Personal Services | 52,414 | 52,221 | 66,574 |
| Operating Expenses | | | |
| Auto Allowance | 50 | | 50 |
| Communications | 7,000 | 7,853 | 8,000 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--------------------------------|----------------|----------------|-----------------|
| Insurance and Bonding | 1,650 | 1,543 | 567 |
| Printing and Publications | 25 | 161 | 50 |
| Training | 250 | 49 | 250 |
| Medical Insurance and Services | 3,000 | 2,994 | |
| Clothing Expense | 1,350 | 880 | 1,350 |
| Office Supplies | 175 | 66 | 125 |
| Equipment Reserve | | | 2,943 |
| Administration | <u>4,638</u> | <u>3,564</u> | <u>5,170</u> |
| Total - Operating Expenses | 18,138 | 17,110 | 18,505 |
| Capital Outlay | <u>3,302</u> | <u>7,949</u> | <u>900</u> |
| Total Gross Expenditures | 73,854 | 77,280 | 85,979 |
| Charged to Other Departments | (68,854) | (66,130) | (72,545) |
| All Revenue | <u>(5,000)</u> | <u>(5,557)</u> | <u>(13,434)</u> |
| Total - Communications | 0 | 5,593 | 0 |
| Police - Animal Control | | | |
| Personal Services | | | |
| Salaries | 9,708 | 10,334 | |
| Social Security | <u>568</u> | <u>594</u> | |
| Total - Personal Services | 10,276 | 10,928 | |
| Operating Expenses | | | |
| Auto Allowance | 2,250 | 2,410 | 2,800 |
| Communications | 75 | | 75 |
| Insurance and Bonding | 165 | 137 | 121 |
| Printing and Publications | 100 | | 100 |
| Clothing Expense | 100 | 230 | 300 |
| Office Supplies | 25 | 100 | 125 |
| Equipment - Operational | | | 100 |
| Professional Fees | 100 | 63 | 200 |
| Contract Services | 1,200 | 52 | 12,548 |
| Administration | <u>981</u> | <u>933</u> | <u>1,060</u> |
| Total - Operating Expenses | <u>4,996</u> | <u>3,925</u> | <u>17,429</u> |
| Total Gross Expenditures | 15,272 | 14,853 | 17,429 |
| All Revenue | <u>(5,100)</u> | <u>(3,017)</u> | <u>(3,000)</u> |
| Total - Animal Control | 10,172 | 11,836 | 14,429 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|------------------------------|-----------------|-----------------|-----------------|
| Total - Personal Services | 460,662 | 469,242 | 561,957 |
| Total - Operating Expenses | 329,064 | 331,669 | 344,283 |
| Capital Outlay | <u>7,407</u> | <u>11,517</u> | <u>15,753</u> |
| Total Gross Expenditures | 797,133 | 812,428 | 921,993 |
| Charged to Other Departments | (143,242) | (145,134) | (155,469) |
| Less All Revenue | <u>(40,000)</u> | <u>(44,082)</u> | <u>(70,382)</u> |
| TOTAL - SAFETY SERVICES | 613,891 | 623,212 | 696,142 |

HUMAN SERVICES

Conservation Commission

| | | | |
|---------------------------------|-------------------|-------------------|-----------------|
| Operating Expenses | | | |
| Training | 100 | 174 | 150 |
| Grounds - Materials, etc. | 300 | 576 | 700 |
| Dues and Subscriptions | 100 | | 100 |
| Program Materials | 300 | | 300 |
| Office Supplies | 200 | 248 | 300 |
| Professional Fees | 400 | 467 | 1,200 |
| Administration | <u>563</u> | <u>98</u> | <u>990</u> |
| Total - Operating Expenses | 1,963 | 1,563 | 3,740 |
| Capital Outlay | <u> </u> | <u> </u> | <u>12,000</u> |
| Total Gross Expenditures | 1,963 | 1,563 | 15,740 |
| All Revenue | <u> </u> | <u> </u> | <u>(15,000)</u> |
| Total - Conservation Commission | 1,963 | 1,563 | 740 |

Counseling

Personal Services

| | | | |
|--------------------------------|-------------------|-------------------|------------|
| Salaries | 10,704 | 2,336 | 14,420 |
| Pension | 197 | 63 | 473 |
| Insurance and Bonding | | | 25 |
| Social Security | 626 | 137 | 844 |
| Medical Insurance and Services | <u> </u> | <u> </u> | <u>278</u> |
| Total - Personal Services | 11,527 | 2,536 | 16,040 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|-----------------------------------|----------------|----------------|----------------|
| Operating Expenses | | | |
| Auto Allowance | 125 | 25 | 225 |
| Communications | 175 | 15 | 700 |
| Insurance and Bonding | 325 | 69 | 28 |
| Books and Magazines | | | 100 |
| Training | 50 | | 338 |
| Medical Insurance and Services | 250 | 8 | |
| Office Supplies | 300 | 21 | 100 |
| Office Equipment | 100 | 433 | 100 |
| Professional Fees | | 84 | 550 |
| Administration | 861 | 227 | 1,230 |
| Total - Operating Expenses | 2,186 | 882 | 3,371 |
| Total Gross Expenditures | 13,713 | 3,418 | 19,411 |
| All Revenue | (5,764) | | (9,184) |
| Total - Counseling | 7,949 | 3,418 | 10,227 |
| Health and Welfare | | | |
| Operating Expenses | | | |
| Senior Citizens Center | 3,500 | 3,500 | 3,500 |
| Old Age Assistance | 2,500 | 4,143 | 3,000 |
| Ambulance Service | 22,235 | 22,772 | 29,729 |
| Town Welfare | 7,500 | 8,096 | 11,100 |
| Homemaker/Home Health Aide | 2,000 | | 2,000 |
| Headrest | 4,575 | 4,575 | 2,500 |
| Total - Operating Expenses | 42,310 | 43,086 | 51,829 |
| Total Gross Expenditures | 42,310 | 43,086 | 51,829 |
| Total - Health and Welfare | 42,310 | 43,086 | 51,829 |
| Health Council | | | |
| Operating Expenses | | | |
| Travel | | | 50 |
| Communications | 30 | 100 | 90 |
| Printing and Publications | | | 10 |
| Books and Magazines | 25 | | 25 |
| Training | 235 | | 50 |
| Dues and Subscriptions | | | 100 |
| Program Materials | 1,000 | 63 | 500 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---------------------------------|----------------|----------------|----------------|
| Office Supplies | 155 | 211 | 150 |
| Public Relations | | | 50 |
| Administration | 164 | 25 | 70 |
| Total - Operating Expenses | <u>1,609</u> | <u>399</u> | <u>1,095</u> |
| Total Gross Expenditures | <u>1,609</u> | <u>399</u> | <u>1,095</u> |
| Total - Health Council | 1,609 | 399 | 1,095 |
| Housing Authority | | | |
| Operating Expenses | 41,999 | 12,340 | |
| Capital Outlay | <u>18,175</u> | <u>9,100</u> | |
| Total - Housing Authority | 60,174 | 21,440 | |
| Visiting Nurse | | | |
| Personal Services | | | |
| Salaries | 25,561 | 25,208 | 28,553 |
| Pension | 232 | 347 | 436 |
| Insurance and Bonding | | | 495 |
| Social Security | 1,495 | 1,475 | 1,670 |
| Medical Insurance and Services | | | <u>1,500</u> |
| Total - Personal Services | 27,288 | 27,030 | 32,654 |
| Operating Expenses | | | |
| Auto Allowance | 165 | 134 | 165 |
| Communications | 175 | 140 | 175 |
| Insurance and Bonding | 425 | 722 | 125 |
| Printing and Publications | 200 | 138 | 200 |
| Training | 400 | 269 | 400 |
| Medical Insurance and Services | 1,500 | 1,359 | |
| Clothing Expense | 200 | 35 | 200 |
| Dues and Subscriptions | | | 637 |
| Office Supplies | 100 | 141 | 100 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 240 | 244 | 250 |
| Repairs and Maint. - | | | |
| Operational Equipment | 280 | 583 | 300 |
| Chemicals, Drugs & Lab Supplies | 125 | 98 | 125 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|----------------------------|-----------------|-----------------|----------------|
| Contract Services | | | 8,000 |
| Administration | <u>4,746</u> | <u>4,955</u> | <u>5,780</u> |
| Total - Operating Expenses | <u>8,556</u> | <u>8,818</u> | <u>16,457</u> |
| Total Gross Expenditures | 35,844 | 35,848 | 49,111 |
| All Revenue | <u>(20,000)</u> | <u>(11,266)</u> | <u>(9,500)</u> |
| Total - Visiting Nurse | 15,844 | 24,582 | 39,611 |
| Etna Library | | | |
| Personal Services | | | |
| Salaries | 1,750 | 1,365 | 1,803 |
| Social Security | <u>102</u> | <u>84</u> | <u>105</u> |
| Total - Personal Services | 1,852 | 1,449 | 1,908 |
| Operating Expenses | | | |
| Insurance and Bonding | 250 | 263 | 275 |
| Printing and Publications | 50 | | |
| Books and Magazines | 700 | 709 | 800 |
| Training | 20 | 13 | 20 |
| Utilities | 100 | 68 | 80 |
| Heat | 300 | 183 | 200 |
| Buildings - | | | |
| Repairs and Maintenance | 250 | 156 | 250 |
| Office Supplies | | | 50 |
| Administration | <u>243</u> | <u>191</u> | <u>240</u> |
| Total - Operating Expenses | 1,913 | 1,583 | 1,915 |
| Capital Outlay | | | <u>2,000</u> |
| Total Gross Expenditures | <u>3,765</u> | <u>3,032</u> | <u>5,823</u> |
| Total - Etna Library | 3,765 | 3,032 | 5,823 |
| Howe Library | | | |
| Personal Services | | | |
| Salaries | 60,801 | 61,340 | 71,280 |
| Pension | 2,803 | 2,993 | 3,345 |
| Insurance and Bonding | | | 831 |
| Social Security | 3,557 | 3,744 | 4,207 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--------------------------------|----------------|----------------|----------------|
| Medical Insurance and Services | | | <u>3,163</u> |
| Total - Personal Services | 67,161 | 68,077 | 82,826 |
| Operating Expenses | | | |
| Travel | | | 150 |
| Communications | 1,772 | 1,780 | 1,710 |
| Insurance and Bonding | 3,592 | 3,808 | 5,178 |
| Printing and Publications | 448 | 385 | 450 |
| Books and Magazines | 10,300 | 10,300 | 15,700 |
| Training | 812 | 785 | 835 |
| Utilities | 3,719 | 5,184 | 5,901 |
| Heat | 6,707 | 3,149 | 4,080 |
| Buildings - | | | |
| Repairs and Maintenance | 8,910 | 8,974 | 9,379 |
| Grounds - Materials, etc. | 700 | 1,596 | 1,440 |
| Medical Insurance and Services | 2,975 | 2,974 | |
| Program Materials | | | 730 |
| Office Supplies | 2,260 | 2,268 | 3,090 |
| Office Equipment | 160 | 175 | 350 |
| Repairs and Maint. - | | | |
| Operational Equipment | | | 160 |
| Administration | <u>7,528</u> | <u>7,666</u> | <u>8,840</u> |
| Total - Operating Expenses | 49,883 | 49,044 | 57,993 |
| Capital Outlay | | | <u>300</u> |
| Total Gross Expenditures | 117,044 | 117,121 | 141,119 |
| All Revenue | <u>(5,480)</u> | <u>(8,964)</u> | <u>(9,550)</u> |
| Total - Howe Library | 111,564 | 108,157 | 131,569 |
| Recreation | | | |
| Personal Services | | | |
| Salaries | 27,379 | 25,911 | 33,015 |
| Pension | 253 | 380 | 489 |
| Insurance and Bonding | | | 833 |
| Social Security | 1,602 | 1,510 | 1,931 |
| Medical Insurance and Services | | | <u>950</u> |
| Total - Personal Services | 29,234 | 27,801 | 37,218 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---|----------------|----------------|----------------|
| Operating Expenses | | | |
| Auto Allowance | 100 | 54 | 50 |
| Communications | 600 | 736 | 800 |
| Insurance and Bonding | 500 | 1,023 | 511 |
| Printing and Publications | 350 | 352 | 450 |
| Training | 500 | 466 | 400 |
| Medical Insurance and Services | 950 | 947 | |
| Clothing Expense | 700 | 1,053 | 700 |
| Program Materials | 1,500 | 2,162 | 1,700 |
| Office Supplies | 400 | 430 | 450 |
| Office Equipment | 100 | | 100 |
| Fuel and Lubr. - Motorized Equipment | 500 | 439 | 700 |
| Repairs and Maint. - Operational Equipment | 300 | 127 | 100 |
| Contract Services | 6,110 | 5,891 | 6,500 |
| Administration | 2,977 | 3,314 | 3,468 |
| Davis Rink | 8,000 | 3,715 | 530 |
| Other Department Services | 390 | | 1,600 |
| Total - Operating Expenses | 33,977 | 20,709 | 18,059 |
| Capital Outlay | 200 | | 7,000 |
| Total Gross Expenditures | 53,411 | 48,510 | 62,277 |
| Charged to Other Departments | | (215) | |
| All Revenue | (7,300) | (11,398) | (12,500) |
| Total - Recreation | 46,111 | 36,682 | 49,777 |
| Total - Personal Services | 137,062 | 126,893 | 170,646 |
| Total - Operating Expenses | 174,396 | 138,424 | 154,459 |
| Capital Outlay | 18,375 | 9,100 | 21,300 |
| Total Gross Expenditures | 329,833 | 274,417 | 346,405 |
| Charged to Other Departments | | (215) | |
| Less All Revenue | (38,544) | (31,628) | (55,734) |
| TOTAL - HUMAN SERVICES | 291,289 | 242,574 | 290,671 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--------------------------------|----------------|----------------|----------------|
| PUBLIC SERVICES | | | |
| Air Transportation | | | |
| Operating Expenses | | | |
| Contract Services | 10,000 | 10,000 | 10,000 |
| Administration | 670 | 670 | 670 |
| Total - Operating Expenses | <u>10,670</u> | <u>10,670</u> | <u>10,670</u> |
| Total Gross Expenditures | <u>10,670</u> | <u>10,670</u> | <u>10,670</u> |
| Total - Air Transportation | 10,670 | 10,670 | 10,670 |
| | | | |
| Public Grounds | | | |
| Personal Services | | | |
| Salaries | 45,006 | 43,456 | 48,094 |
| Pension | 662 | 1,018 | 1,282 |
| Insurance and Bonding | | | 1,202 |
| Social Security | 2,597 | 2,558 | 2,287 |
| Medical Insurance and Services | | | 3,165 |
| Total - Personal Services | <u>48,265</u> | <u>47,032</u> | <u>56,030</u> |
| | | | |
| Operating Expenses | | | |
| Communications | 25 | 3 | 25 |
| Insurance and Bonding | 1,017 | 1,489 | 240 |
| Training | 25 | 7 | 100 |
| Utilities | 120 | 125 | 130 |
| Buildings - Repairs & Maint. | 100 | 193 | 100 |
| Grounds - Materials, etc. | 1,805 | 1,227 | 3,400 |
| Medical Insurance and Services | 3,165 | 3,160 | |
| Clothing Expense | 675 | 710 | 675 |
| Office Supplies | 25 | 2 | 25 |
| Equipment Reserve | 2,300 | 2,300 | 4,000 |
| Equipment - Operational | 2,200 | 1,941 | 2,200 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 660 | 610 | 700 |
| Repairs and Maint. - | | | |
| Operational Equipment | 500 | 128 | 400 |
| Public Relations | | | 300 |
| Administration | <u>3,052</u> | <u>3,113</u> | <u>4,760</u> |
| Total - Operating Expenses | <u>15,669</u> | <u>15,008</u> | <u>17,055</u> |
| | | | |
| Capital Outlay | <u>500</u> | <u>200</u> | <u>3,000</u> |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|--------------------------------|----------------|-----------------|-----------------|
| Total Gross Expenditures | 64,434 | 62,240 | 76,685 |
| Charged to Other Departments | (15,824) | (12,591) | (19,960) |
| All Revenue | <u>(6,000)</u> | <u>(12,200)</u> | <u>(11,000)</u> |
| Total - Public Grounds | 42,610 | 37,449 | 45,125 |
| Highways | | | |
| Personal Services | | | |
| Salaries | 201,484 | 199,546 | 213,666 |
| Pension | 3,592 | 5,342 | 6,779 |
| Insurance and Bonding | | | 12,048 |
| Social Security | 11,557 | 11,483 | 11,870 |
| Medical Insurance and Services | | | <u>15,431</u> |
| Total - Personal Services | 216,633 | 216,371 | 259,794 |
| Operating Expenses | | | |
| Auto Allowance | 240 | 175 | 200 |
| Communications | 1,500 | 1,489 | 1,987 |
| Insurance and Bonding | 15,823 | 20,224 | 4,565 |
| Training | 560 | 538 | 1,000 |
| Medical Insurance and Services | 14,225 | 14,211 | |
| Clothing Expense | 3,000 | 3,006 | 3,000 |
| Office Equipment | | | 1,000 |
| Equipment Reserve | 70,000 | 70,000 | 80,000 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 19,000 | 20,451 | 25,170 |
| Repairs and Maint. - | | | |
| Operational Equipment | 28,700 | 43,139 | 43,507 |
| Street Maintenance | 66,178 | 76,010 | 130,000 |
| Snow Removal | 26,000 | 37,734 | 39,681 |
| Drainage and Bridges | 17,000 | 28,897 | 32,522 |
| TRA - A & B | 6,321 | 6,321 | 6,337 |
| Traffic Control | 2,000 | 2,833 | 1,600 |
| Professional Fees | 3,000 | 2,703 | 3,000 |
| Administration | 35,175 | 35,954 | 42,751 |
| Other Department Services | <u>15,824</u> | <u>12,591</u> | <u>9,600</u> |
| Total - Operating Expenses | 324,546 | 376,276 | 425,920 |
| Capital Outlay | <u>62,300</u> | <u>25,753</u> | |
| Total Gross Expenditures | 603,479 | 618,400 | 685,714 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---|-----------------|-----------------|-----------------|
| Charged to Other Departments | (43,310) | (45,213) | (28,090) |
| All Revenue | <u>(70,500)</u> | <u>(64,911)</u> | <u>(57,694)</u> |
| Total - Highways | 489,669 | 508,276 | 599,930 |
| Public Buildings | | | |
| Personal Services | | | |
| Salaries | 4,222 | 4,285 | 4,349 |
| Insurance and Bonding | | | 73 |
| Social Security | <u>247</u> | <u>247</u> | <u>143</u> |
| Total - Personal Services | 4,469 | 4,532 | 4,565 |
| Operating Expenses | | | |
| Insurance and Bonding | 2,066 | 1,909 | 2,001 |
| Utilities | 5,200 | 6,125 | 5,860 |
| Heat | 6,600 | 9,388 | 8,949 |
| Buildings - Repairs & Maint. | 4,640 | 4,600 | 6,000 |
| Grounds - Materials, etc. | 200 | 450 | 500 |
| Administration | 1,968 | 2,128 | 2,340 |
| Other Department Services | <u>1,200</u> | <u>2,159</u> | <u>3,000</u> |
| Total - Operating Expenses | 21,874 | 26,759 | 28,650 |
| Capital Outlay | <u>5,000</u> | <u>2,471</u> | <u>5,500</u> |
| Total Gross Expenditures | <u>31,343</u> | <u>33,762</u> | <u>38,715</u> |
| Total - Public Buildings | 31,343 | 33,762 | 38,715 |
| Sewers and Waste Water Treatment | | | |
| Personal Services | | | |
| Salaries | 68,384 | 65,812 | 73,095 |
| Pension | 1,222 | 1,817 | 2,315 |
| Insurance and Bonding | | | 2,562 |
| Social Security | 4,000 | 3,669 | 4,016 |
| Medical Insurance and Services | <u></u> | <u></u> | <u>4,750</u> |
| Total - Personal Services | 73,606 | 71,298 | 86,738 |
| Operating Expenses | | | |
| Auto Allowance | 100 | | |
| Communications | 1,300 | 1,453 | 1,500 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---|------------------|------------------|------------------|
| Insurance and Bonding | 3,600 | 5,140 | 3,529 |
| Printing and Publications | 150 | 47 | 150 |
| Training | 675 | 438 | 700 |
| Utilities | 24,500 | 22,614 | 25,700 |
| Heat | 5,400 | 5,468 | 5,670 |
| Buildings - Repairs & Maint. | 350 | 207 | 350 |
| Grounds - Materials, etc. | 200 | 11 | 200 |
| Medical Insurance and Services | 4,750 | 4,768 | |
| Clothing Expense | 800 | 697 | 800 |
| Office Supplies | 150 | 263 | 250 |
| Office Equipment | 200 | 230 | 300 |
| Equipment Reserve | 10,000 | 10,000 | 11,000 |
| Fuel and Lubr. - | | | |
| Motorized Equipment | 2,000 | 1,300 | 2,100 |
| Repairs and Maintenance - | | | |
| Operational Equipment | 6,800 | 6,420 | 6,800 |
| Chemicals, Drugs & Lab Supplies | 14,000 | 11,665 | 15,400 |
| Sewer Maintenance | 10,000 | 10,000 | 10,000 |
| Repairs and Maintenance - | | | |
| Plant | 3,000 | 2,561 | 3,000 |
| Professional Fees | 100 | 38 | 100 |
| Administration | 12,065 | 11,500 | 14,600 |
| Interest Paid on Indebtedness | | | 42,145 |
| Principal Paid on Indebtedness | | | 93,334 |
| Total - Operating Expenses | 100,140 | 94,820 | 237,628 |
| Capital Outlay | 18,395 | 17,047 | 30,000 |
| Total Gross Expenditures | 192,141 | 183,165 | 354,366 |
| All Revenue | (173,021) | (176,047) | (354,366) |
| Total - Sewers and Waste Water Treatment | 19,120 | 7,118 | |
| Sidewalks | | | |
| Operating Expenses | | | |
| Grounds - Materials, etc. | 9,335 | 5,675 | 5,000 |
| Administration | 1,152 | 1,325 | 1,140 |
| Total - Operating Expenses | 10,487 | 7,000 | 6,140 |
| Capital Outlay | 7,857 | 14,110 | 12,000 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|------------------------------|-----------------|-----------------|-----------------|
| Total Gross Expenditures | <u>18,344</u> | <u>21,110</u> | <u>18,140</u> |
| Total - Sidewalks | 18,344 | 21,110 | 18,140 |
| Solid Waste Disposal | | | |
| Operating Expenses | | | |
| Grounds - Materials, etc. | 1,300 | 1,307 | 1,000 |
| Contract Services | 26,907 | 29,755 | 27,707 |
| Administration | <u>1,890</u> | <u>2,081</u> | <u>1,923</u> |
| Total - Operating Expenses | <u>30,097</u> | <u>33,143</u> | <u>30,630</u> |
| Total Gross Expenditures | 30,097 | 33,143 | 30,630 |
| All Revenue | <u>(25,000)</u> | <u>(26,651)</u> | <u>(30,630)</u> |
| Total - Solid Waste Disposal | 5,097 | 6,492 | |
| Street Lights | | | |
| Operating Expenses | | | |
| Utilities | 28,022 | 27,409 | 30,000 |
| Administration | <u>1,878</u> | | <u>500</u> |
| Total - Operating Expenses | <u>29,900</u> | <u>27,409</u> | <u>30,500</u> |
| Total Gross Expenditures | <u>29,900</u> | <u>27,409</u> | <u>30,500</u> |
| Total - Street Lights | 29,900 | 27,409 | 30,500 |
| Trees | | | |
| Personal Services | | | |
| Salaries | | 300 | 400 |
| Social Security | | <u>18</u> | <u>23</u> |
| Total - Personal Services | | 318 | 423 |
| Operating Expenses | | | |
| Contract Services | 8,580 | 8,796 | 7,700 |
| Administration | 1,382 | 1,528 | 1,437 |
| Other Department Services | <u>10,050</u> | <u>10,488</u> | <u>11,800</u> |
| Total - Operating Expenses | 20,012 | 20,812 | 20,937 |

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|---------------------------------------|------------------|------------------|------------------|
| Capital Outlay | <u>2,000</u> | <u>3,086</u> | <u>3,000</u> |
| Total Gross Expenditures | <u>22,012</u> | <u>24,216</u> | <u>24,360</u> |
| Total - Trees | 22,012 | 24,216 | 24,360 |
| Total - Personal Services | 342,973 | 339,551 | 407,550 |
| Total - Operating Expenses | 563,395 | 611,897 | 808,130 |
| Capital Outlay | <u>96,052</u> | <u>62,667</u> | <u>53,500</u> |
| Total Gross Expenditures | 1,002,420 | 1,014,115 | 1,269,180 |
| Charged to Other Departments | (59,134) | (57,804) | (48,050) |
| Less All Revenue | <u>(274,521)</u> | <u>(279,809)</u> | <u>(453,690)</u> |
| TOTAL - PUBLIC SERVICES | 668,765 | 676,502 | 767,440 |
| DEBT AND INTEREST | | | |
| Operating Expenses | | | |
| Interest Paid on Indebtedness | | 59,857 | 92,745 |
| Principal Paid on Indebtedness | 151,200 | 70,000 | 154,668 |
| Interest on Tax Anticipation Notes | <u>30,000</u> | <u>51,973</u> | <u>30,000</u> |
| Total - Operating Expenses | <u>181,200</u> | <u>181,830</u> | <u>277,413</u> |
| Total Gross Expenditures | 181,200 | 181,830 | 277,413 |
| Charged to Other Departments | | | (135,479) |
| All Revenue | <u>(17,949)</u> | <u>(17,949)</u> | <u>(10,046)</u> |
| TOTAL - DEBT AND INTEREST | 163,251 | 163,881 | 131,888 |
| TOTAL - ALL DEPARTMENTS | | | |
| Personal Services | 1,122,833 | 1,113,607 | 1,363,532 |
| Operating Expenses | 1,404,505 | 1,409,450 | 1,734,486 |
| Capital Outlay | <u>155,934</u> | <u>108,114</u> | <u>145,403</u> |
| Total Gross Expenditures | 2,683,272 | 2,631,171 | 3,243,421 |
| Charged to Other Departments | (392,598) | (390,563) | (556,686) |
| Less All Revenue | <u>(381,984)</u> | <u>(394,811)</u> | <u>(613,307)</u> |
| TOTAL EXPENDITURES | 1,908,690 | 1,845,797 | 2,073,428 |

PROPOSED 1977
CAPITAL OUTLAY
ALL DEPARTMENTS

| | | |
|---|--|----------|
| District Court | | |
| Office furniture, phone line installation | | \$ 1,000 |
| General Administration | | |
| Calculators, typewriter, file cabinet, program design, programming and transition costs | | 27,850 |
| Revenue Administration | | |
| Balance of re-appraisal contract | | 26,000 |
| Code Administration | | |
| Files, typewriter and a mobile radio | | 2,101 |
| Fire - General Operations | | |
| Hydrant gates, hose, nozzle, radio receivers, portable radio, miscellaneous equipment | | 9,935 |
| Police - General Operations | | |
| Office equipment and recording equipment (LEAA Grant), file cabinet | | 2,817 |
| Police Communications | | |
| Panel work, tape units and service contracts | | 900 |
| Conservation Commission | | |
| Land Acquisition Reserve Fund | | 12,000 |
| Etna Library | | |
| Water and sewer hookup | | 2,000 |
| Howe Library | | |
| Sound filmstrip projector | | 300 |
| Recreation | | |
| Vehicle replacement, typewriter and file cabinet | | 7,000 |
| Public Grounds | | |
| Boat landing completion | | 3,000 |
| Public Buildings | | |
| Repair of overhead doors at highway garage and construction of a paint room | | 5,500 |

| | | |
|--|--|------------------|
| Sewer and Waste Water | | |
| Rehabilitation and construction of sewer lines | | 30,000 |
| Sidewalks | | |
| Sidewalk construction | | 12,000 |
| Trees | | |
| New Trees | | 3,000 |
| | | <u>\$145,403</u> |

PROPOSED 1977
CAPITAL RESERVE EXPENDITURES

| | | | |
|-----------------------|---------------|--|------------------|
| Fire | | | |
| Pickup | 5,200 | | |
| Car 1 | <u>4,300</u> | | |
| | | | 9,500 |
| Police | | | |
| 2 Cruisers | | | 9,166 |
| Public Grounds | | | |
| Leaf vacuum | | | 1,000 |
| Highways | | | |
| All purpose excavator | 70,000 | | |
| Nose and wing plow | <u>10,000</u> | | |
| | | | 80,000 |
| Sewers | | | |
| Truck - #24 | 7,500 | | |
| Radio | <u>1,250</u> | | |
| | | | 8,750 |
| | | | <u>\$108,416</u> |

FEDERAL REVENUE SHARING
1977

PROPOSED ALLOCATION FOR 1977

| | |
|-----------------------------|------------------|
| Governance and Coordination | \$ 11,067 |
| Safety Services | 44,267 |
| Human Services | 18,444 |
| Public Services | <u>49,186</u> |
| | <u>\$122,964</u> |

PROPOSED FIRE SERVICE AREA BUDGET
1977

| | Budget 1977 |
|---------------------------|--------------------------|
| EXPENDITURES | |
| General Operations | \$ 348,140 |
| Stations | 9,495 |
| Hydrants | 78,691 |
| Debt Service | <u>16,500</u> |
| | \$ 462,826 |
| | |
| LESS REVENUES | |
| Hydrants - Private | 9,592 |
| Unexpended Previous Years | |
| Appropriation | 1,969 |
| Fire Services | <u>500</u> |
| | 12,061 |
| To Be Raised by Fire Area | <u><u>\$ 450,765</u></u> |

PROPOSED SIDEWALK AREA BUDGET
1977

| | Budget 1977 |
|-------------------------------------|-------------------------|
| EXPENDITURES | |
| Sidewalk Maintenance & Construction | |
| Operating Expenses | \$ 6,140 |
| Capital Outlay | <u>\$ 12,000</u> |
| To Be Raised For Sidewalks | <u><u>\$ 18,140</u></u> |

PROPOSED SEWER AREA BUDGET
1977

EXPENDITURES

| | |
|--------------------|------------------|
| Treatment Plant | |
| Debt Service | \$ 23,770 |
| Personal Services | 86,738 |
| Operating Expenses | <u>102,149</u> |
| | <u>\$212,657</u> |

REVENUES

| | |
|--|------------------|
| State Grant | 17,546 |
| Sewer Connections | 3,000 |
| Sewer Rental - Lebanon | 13,000 |
| Unexpended Previous Years Appropriation | <u>13,167</u> |
| | <u>46,713</u> |
| | <u>\$165,944</u> |

To Be Raised by Sewer Tax Area 82,972

INTERCEPTOR AND SERVICE LINES

| | |
|-----------------------|---------------|
| Debt Service | 111,709 |
| Capital Outlay | 30,000 |
| Treatment Plant (50%) | <u>82,927</u> |

To Be Raised by Sewer Rentals 224,681
Total Net Expenditures \$307,653

1976 TAX RATES

| <u>Unit of Government</u> | <u>Total Appropriation</u> | <u>Revenue or Credit</u> |
|---------------------------|------------------------------|--------------------------|
| Town | 1,622,645 | 967,002 ^b |
| County | 187,276 | 4,713 |
| Hanover School | 950,287 | 30,846 |
| Dresden School | <u>1,425,238^a</u> | <u>34,621</u> |
| | 4,185,446 | 1,037,182 |
| | | |
| Special Service Area | | |
| Fire Area No. 1 | | |
| Fire Area No. 2 | | |
| Fire Area No. 3 | | |
| Fire Area No. 4 | | |
| Total Fire | <u>334,144</u> | |
| Sidewalk | 18,344 | |
| Sewer Area No. 1 | | |
| Sewer Area No. 2 | | |
| Total Sewer | <u>84,771</u> | |
| Total Special | 437,259 | |
| Grand Total | 4,622,705 | 1,037,182 |

Notes:

- ** Includes overlay of \$9,303 which applies to Town, County and School appropriations, and Veteran's Exemptions of \$22,200.
- * Includes overlay: Fire \$1,262 Sewer (\$358) Sidewalk \$350.
- a Includes only Hanover's share (71,54%) of Dresden budget.
- b Includes \$42,156 cash surplus from 1975.

| <u>To Be Raised by Taxes</u> | <u>Net Valuation</u> | <u>Tax Rate</u> |
|----------------------------------|--------------------------|-----------------|
| 656,387** | 77,181,580 | 8.50 |
| 182,563 | | 2.37 |
| 919,441 | | 11.91 |
| <u>1,390,617</u> | | <u>18.02</u> |
| 3,149,008 | <u>77,181,580</u> | 40.80 |
| 8,526 | 8,525,775 | 1.00 |
| 10,320 | 5,160,100 | 2.00 |
| 3,676 | 918,900 | 4.00 |
| <u>312,884</u> | <u>62,576,805</u> | <u>5.00</u> |
| 335,406* | 77,181,580 | |
| 18,694* | 62,314,430 | .30 |
| 3,077 | 5,305,400 | .58 |
| <u>82,052</u> | <u>56,587,780</u> | <u>1.45</u> |
| 85,129* | 61,893,180 | |
| 439,229 | | |
| 3,588,237 | | |

SUMMARY OF ASSESSMENTS
1975-76

REAL ESTATE

| Code | <u>1975</u> | <u>1976</u> |
|---|-------------|-------------|
| 01 Land - Improved & Unimproved | 14,125,350 | 14,375,850 |
| 02 Buildings Only | 57,399,900 | 59,791,400 |
| 04 Factory Buildings | 313,480 | 310,780 |
| 08 Public Utilities (Electric & Water Works) | 2,924,750 | 2,953,050 |

PERSONAL PROPERTY

| | | | |
|----|-------|-------------------|-------------------|
| 52 | Boats | 13,850 | 16,500 |
| | | <u>74,777,330</u> | <u>77,447,580</u> |

EXEMPTIONS

| | | <u>1975</u> | <u>1976</u> |
|---|---------------------|-------------------|-------------------|
| V | College Dining Room | | |
| | Dormitory & Kitchen | 150,000 | 150,000 |
| | Blind | 5,000 | 5,000 |
| | Elderly Persons | 104,600 | 111,000 |
| | | <u>259,600</u> | <u>266,000</u> |
| | | <u>74,517,730</u> | <u>77,181,580</u> |

| | | |
|---|-------|-------|
| Total Number of Residents listed at \$10.00 | 3,675 | 4,061 |
|---|-------|-------|

SUMMARY OF TAX SALES ACCOUNTS

DEBIT

Tax Sale on Levies of:

| | <u>1975</u> | <u>Prior Years</u> |
|-------------------------------|-------------|--------------------|
| (a) Taxes Sold to Town During | | |
| Current Fiscal Year: | \$13,711.74 | |
| Taxes Sold to Others: | 100.85 | |
| (b) Balance of Unredeemed | | |
| Taxes January 1, 1976: | | \$7,644.11 |
| Interest Collected After | | |
| Sale | 264.80 | 926.63 |
| Redemption Costs | 64.00 | 57.65 |
| | \$14,141.39 | \$8,628.39 |

CREDIT

| | | |
|-----------------------------|-------------|------------|
| Remittances to Treas. | | |
| During Year: | \$ 9,099.96 | \$5,828.15 |
| Remittances to Others: | 64.75 | |
| Abatements During Year: | 52.56 | |
| Decded to Town During Year: | ----- | |
| Unredeemed Taxes at Close | | |
| of Year: | 4,924.12 | 2,800.24 |
| | \$14,141.39 | \$8,628.39 |

TAX COLLECTOR'S REPORT

| | <u>DEBIT</u> | | |
|-----------------|--------------|----------------|----------------|
| | <u>Prior</u> | <u>1976</u> | <u>Total</u> |
| | <u>Years</u> | | |
| Property Tax | \$123,562.74 | \$3,566,061.31 | \$3,689,624.05 |
| Bank Stock Tax | | 2,480.30 | 2,480.30 |
| Yield Tax | 171.68 | 435.30 | 606.93 |
| Land Use Change | | 960.00 | 960.00 |
| Additions: | | | |
| Property Tax | 18.35 | 175.52 | 193.87 |
| Interest | 2,921.07 | 287.05 | 3,208.12 |
| Tax Fees | | 187.68 | 187.68 |
| | \$126,673.84 | \$3,570,587.16 | \$3,697,261.00 |

| | <u>CREDIT</u> | | |
|-----------------------|---------------|----------------|----------------|
| | <u>Prior</u> | <u>1976</u> | <u>Total</u> |
| | <u>Years</u> | | |
| Property Tax Paid | | | |
| Treas: | \$119,647.31 | \$3,425,938.37 | \$3,545,585.68 |
| Bank Stock Tax Paid | | | |
| Treas: | | 2,480.30 | 2,480.30 |
| Yield Tax Paid Treas: | 41.94 | 435.30 | 477.24 |
| Land Use Change | | 960.00 | 960.00 |
| Interest Paid Treas: | 2,921.07 | 287.05 | 3,208.12 |
| Tax Fees Paid Treas: | | 187.68 | 187.68 |
| Abatements: | | | |
| Property Tax | 3,933.78 | 66.03 | 3,999.81 |
| Yield Tax | 129.74 | | 129.74 |
| Uncollected: | | | |
| Property Tax | | 140,232.43 | 140,232.43 |
| Yield Tax | | | |
| | \$126,673.84 | \$3,570,587.16 | \$3,697,261.00 |

SUMMARY OF WARRANT--STATE RESIDENT TAX

| | DEBIT | | |
|-------------------|-------------------|--------------------|--------------------|
| | Prior | | |
| | <u>Years</u> | <u>1976</u> | <u>Total</u> |
| Original Warrant | | \$40,610.00 | \$40,610.00 |
| Uncollected as of | | | |
| 1/1/76 | \$4,690.00 | | 4,690.00 |
| Added Taxes | 470.00 | 680.00 | 1,150.00 |
| Penalties | 288.00 | 74.00 | 362.00 |
| | <u>\$5,448.00</u> | <u>\$41,364.00</u> | <u>\$46,812.00</u> |

| | CREDIT | | |
|----------------------|-------------------|--------------------|--------------------|
| | Prior | | |
| | <u>Years</u> | <u>1976</u> | <u>Total</u> |
| Remittance to Treas: | | | |
| Resident Taxes | \$2,910.00 | \$31,390.00 | \$34,300.00 |
| Penalties | 288.00 | 74.00 | 362.00 |
| Abatements: | | | |
| Resident Taxes | 2,250.00 | 1,830.00 | 4,080.00 |
| Uncollected: | | | |
| Resident Taxes | | 8,070.00 | 8,070.00 |
| | <u>\$5,448.00</u> | <u>\$41,364.00</u> | <u>\$46,812.00</u> |

TOWN CLERK'S ACCOUNT

Motor Vehicle Permits Issued:

| | | |
|------|-------|---------------------|
| 1975 | 144 | \$ 2,167.98 |
| 1976 | 6,229 | 127,719.05 |
| 1977 | 161 | <u>3,735.50</u> |
| | | \$133,622.53 |

Dog Licenses Issued:

| | | |
|--------|------------------|-------------------|
| 1975 | 32 | \$ 50.25 |
| 1976 | 391 @ \$ 3.00 | 1,173.00 |
| | 40 @ \$ 6.00 | 240.00 |
| | 127 @ \$ 4.00 | 508.00 |
| | 8 @ \$ 7.00 | 56.00 |
| | 5 @ \$12.00 | 60.00 |
| Kennel | 52 Miscellaneous | <u>119.00</u> |
| | | \$2,206.25 |

Fees To Town

\$7,359.75

REPORT OF THE TOWN TREASURER

The Treasurer of the Town of Hanover for the year ending December 31, 1976 submits the following condensed report of receipts and disbursements applicable to calendar 1976 activity.

| | |
|---|----------------------------|
| Balance per cash book, January 1, 1976 | \$ 73,767.73 |
| Receipts from all sources applicable to 1976 | <u>10,737,558.29</u> |
| | 10,811,326.02 |
| Less Selectmen's Orders Paid Relating to 1976 | <u>10,717,158.69</u> |
| Balance per cash book, December 31, 1976 | \$ <u><u>94,167.33</u></u> |

PARKING SYSTEM
1976 AND 1977

| | Budget 1976 | Actual 1976 | Budget 1977 |
|--------------------------------|--------------------|--------------------|--------------------|
| REVENUES | | | |
| From previous years | 31,901 | 31,902 | 152,824 |
| Metered parking | 60,000 | 60,580 | 63,000 |
| Parking fines | 24,000 | 35,780 | 37,000 |
| Permit parking | 31,700 | 25,345 | 41,040 |
| Use of Property & Money | 3,200 | 4,128 | 9,700 |
| Sale of Property | <u>75,680</u> | <u>90,680</u> | <u> </u> |
| Total Revenues | <u>226,481</u> | <u>248,415</u> | <u>303,564</u> |
| EXPENDITURES | | | |
| Salaries | <u>25,300</u> | <u>26,060</u> | <u>35,581</u> |
| Total Personal Services | 25,300 | 26,060 | 35,581 |
| Communications | 1,000 | 601 | 6,700 |
| Insurance & Bonding | 1,000 | 648 | 650 |
| Utilities | 1,000 | 415 | 1,700 |
| Bldgs. - Repairs & Maint. | 1,000 | 252 | 1,000 |
| Grounds - Materials, etc. | 8,000 | 4,477 | 5,500 |
| Contract Services | 17,160 | 7,522 | 6,075 |
| Administration | 10,000 | 10,000 | 18,348 |
| Int. Paid on Indebtedness | 2,580 | 2,580 | 2,580 |
| Prin. Paid on Indebtedness | 73,500 | | 73,500 |
| Parking Meter Supplies | 2,500 | 3,058 | 3,650 |
| Peripheral Parking | <u> </u> | <u>28,924</u> | <u>22,530</u> |
| Total Operating Expenses | 117,740 | 58,477 | 142,233 |
| Capital Outlay | <u>15,520</u> | <u>11,054</u> | <u>12,405</u> |
| Total Expenditures | <u>158,560</u> | <u>95,591</u> | <u>190,219</u> |
| Surplus | <u>67,921</u> | <u>152,824</u> | <u>113,345</u> |

OFF-STREET PARKING FACILITIES

1957-1976

TOTAL AUTHORIZATION \$570,000.00

TOTAL EXPENDED 570,000.00

Borrowed to date \$439,522.09

Notes Paid to December 31, 1976 366,022.09

Balance of Notes Outstanding

December 31, 1976 \$ 73,500.00

HOUSING COUNCIL REPORT

The first year in a new Town venture often produces original and unexpected challenges and the Senior Citizen Housing at 42 Lebanon Street is no exception. While anxiously awaiting the completion of this project, the five member Housing Council was actively involved with developing a management plan for these units. Early in 1976 with the project nearing completion, the Housing Council sponsored an Open House. In addition to orienting the occupants to their new facility, in some cases help was also given in the actual moving process. In spring, the Garden Club and Brownie Scouts assisted in landscaping the grounds and planting flower beds.

By June all of the units were occupied. Work then began on modifying the structure which adjoins the housing complex and is an integral part of these units. This building is planned for use as a drop-in recreation center for adults and handicapped citizens. The Recreation Board and the Housing Council agreed to seek federal funding for grants large enough to cover cost for structural changes and some money for crafts equipment. Gifts of money or goods were solicited from organizations and individuals to provide furnishings for the drop-in center and kitchen. When completed, the multiple use of this building should provide a variety of services at very little extra cost to the community and will be a welcome addition.

A subcommittee composed of representatives from the Recreation Board, the Housing Council, the Buildings and Grounds crew, and a member of the Housing Authority was established to meet and recommend programs and services which should be provided. The multiple use will require flexibility in an experimental program but well worth the effort.

The Housing Council has been more and more concerned with the loss of dwelling units close to the central area in Town. In the coming year it will continue to seek ways and means of reducing the loss and seek new and creative solutions to this severe shortage.

HANOVER HOUSING AUTHORITY
BALANCE SHEET - DECEMBER 31, 1976

ASSETS

| | | |
|----------------------------|------------------|---------------------|
| CASH | | 6,040.50 |
| ACCOUNTS RECEIVABLE - HUD | 14,053.42 | |
| ACCOUNTS RECEIVABLE - TOWN | 441.70 | |
| ACCOUNTS RECEIVABLE - TOWN | <u>29,016.48</u> | |
| | | 43,511.60 |
| DEVELOPMENT COSTS | | <u>596,745.52</u> |
| TOTAL ASSETS | | <u>\$646,297.62</u> |

LIABILITIES, RESERVES AND SURPLUS

| | | |
|---|-----------------|---------------------|
| ACCOUNTS PAYABLE - SECURITY DEPOSITS | 575.00 | |
| ACCOUNTS PAYABLE - TOWN OF HANOVER | <u>9,414.87</u> | |
| | | 9,989.87 |
| GRANT - TOWN OF HANOVER | | 625,762.00 |
| DONATIONS | | 600.00 |
| RESIDUAL RECEIPTS (Deficit) | | <u>9,945.75</u> |
| TOTAL LIABILITIES, RESERVES AND SURPLUS | | <u>\$646,297.62</u> |

HANOVER HOUSING AUTHORITY
1976 AND 1977

| | BUDGET 1976 | ACTUAL 1976 | BUDGET 1977 |
|-------------------------|----------------|----------------|----------------|
| REVENUES | | | |
| Housing Subsidy | 37,330 | 14,053 | 44,772 |
| Rents | 20,170 | 16,249 | 24,204 |
| Grants | 0 | 0 | 10,840 |
| Gifts | 0 | 0 | 1,000 |
| General Tax Levy | <u>2,674</u> | <u>21,440</u> | <u>0</u> |
| Total Revenues | <u>60,174</u> | <u>51,742</u> | <u>80,816</u> |
| EXPENDITURES | | | |
| Communications | 260 | 79 | 250 |
| Insurance & Bonding | 930 | 2,284 | 2,500 |
| Utilities | 18,530 | 11,436 | 17,000 |
| Buildings - Maintenance | 1,500 | 547 | 4,830 |
| Grounds - Maintenance | 2,500 | 8,594 | 3,000 |
| Equipment Reserve | 5,500 | 5,500 | 10,000 |
| Professional Fees | 9,000 | 1,489 | 3,000 |
| Administration | 3,779 | 2,768 | 4,550 |
| In Lieu of Taxes | <u>0</u> | <u>0</u> | <u>12,800</u> |
| Total Operating Expense | 41,999 | 32,697 | 57,930 |
| Capital Outlay | <u>18,175</u> | <u>9,100</u> | <u>12,840</u> |
| Total Expenditures | <u>60,174</u> | <u>41,797</u> | <u>70,770</u> |
| Surplus | <u>0</u> | <u>9,945</u> | <u>10,046</u> |

HANOVER DISTRICT COURT

RECEIPTS

| | |
|-----------------------------------|-------------|
| Balance, December 31, 1975 | \$ 256.21 |
| Cash on Hand | 100.00 |
| Received and held for restitution | 40.00 |
| Held for restitution | 63.00 |
| Fines and Forfeits | 21,830.00 |
| Small Claims | 537.00 |
| Sale of and serving writs | 58.80 |
| Fines - Previous years | 50.00 |
| Miscellaneous | 10.35 |
| | \$22,945.36 |

DISBURSEMENTS

| | | |
|-----------------------------|------------|-------------|
| State of New Hampshire: | | |
| Department of Safety | | \$ 9,472.80 |
| Fish & Game Department | | 256.00 |
| Public Utilities Commission | | 45.00 |
| Witness Fees | | 754.60 |
| Court Expenses | | 2,305.55 |
| Town of Hanover: | | |
| Fines and Forfeits | \$9,312.61 | |
| Small Claims | 537.00 | |
| Sale & Serving Writs | 58.80 | |
| | | 9,908.41 |
| Cash on Hand | | 100.00 |
| Held for restitution | | 103.00 |
| | | \$22,945.36 |

STATISTICS FOR 1977

| | |
|----------------|-------|
| Criminal Cases | 998 |
| Small Claims | 167 |
| Juvenile | 37 |
| Writs | 23 |
| TOTAL | 1,225 |

UPPER VALLEY REGIONAL EMERGENCY MEDICAL CARE SERVICE

The Upper Valley Regional Emergency Medical Care Service responded to 451 calls during 1976 which required patient transportation, a decrease of 10.7% over 1975. Emergency Ambulance and Medical Care Service together with non-emergency transfer service was provided as indicated.

| COMMUNITY | NUMBER OF CALLS | |
|--------------|-----------------|------------|
| | 1975 | 1976 |
| Bradford | 64 | 51 |
| Fairlee | 28 | 13 |
| Hanover | 238 | 238 |
| Lyme | 18 | 13 |
| Norwich | 39 | 42 |
| Orford | 22 | 21 |
| Piermont | 11 | 10 |
| Strafford | 11 | 13 |
| Thetford | 31 | 27 |
| West Fairlee | 5 | 5 |
| Other | <u>17</u> | <u>18</u> |
| TOTAL | 484 | 451 |

The ambulance responded to 100 dry runs in 1976. A dry run is when the ambulance does not transport for one reason or another, either the patient is deceased or the sickness or injury does not warrant being transported to a medical facility.

The dry runs were responded to as indicated.

| | |
|--------------|------------|
| Bradford | 8 |
| Fairlee | 2 |
| Hanover | 64 |
| Lyme | 3 |
| Norwich | 6 |
| Orford | 6 |
| Piermont | 1 |
| Strafford | 2 |
| Thetford | 4 |
| West Fairlee | 0 |
| Other | <u>4</u> |
| TOTAL | 100 |

In 1977 there is an increase in the per capita charge; it will increase from \$2.60 to \$3.50. The user fee for emergency ambulance service will remain at \$50.00 plus \$1.00 per mile. The user fee for scheduled transfers has been reduced to \$40.00. It is felt that the lower fee for scheduled transfers will be competitive and produce more revenue.

UPPER VALLEY REGIONAL EMERGENCY MEDICAL
CARE SERVICE FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDED DECEMBER 31, 1976 AND PROPOSED BUDGET FOR 1977

| | 1976 <u>ACTUAL</u> | 1977 <u>BUDGET</u> |
|---|-----------------------|-----------------------|
| Receipts: | | |
| Service Charges | \$28,986 | \$ 46,720* |
| Community Contributions | 43,333 | 60,736 |
| Other | 682 | |
| | <u>\$73,001</u> | <u>\$107,456</u> |
| Disbursements: | | |
| Personal Services | 65,431 | 68,015 |
| Communications | 6,623 | 6,300 |
| Insurance and Bonding | 2,766 | 3,729 |
| Repairs and Maintenance | 2,247 | 1,600 |
| Transfer to Equipment Reserve | 4,250 | 4,250 |
| Deficit from Previous Year | 6,665 | 18,197 |
| Other | 3,216 | 3,600 |
| | <u>\$ 91,198</u> | <u>\$105,691</u> |
| Excess (Deficiency) of Receipts over Disbursements | <u>\$ (18,197)</u> | <u>\$ 1,765</u> |

* Includes Accounts Receivable of \$12,721

Capital Reserve Balance \$6,645

ANNUAL TOWN MEETING OF HANOVER
MARCH 2, 1976

Articles in the warrant and action taken on them:

Article I: (To vote by non-partisan ballot) for the following Town Officers:

Two Selectmen to serve for a term of three years.
One Treasurer to serve for a term of one year.
One Library Trustee to serve for a term of three years.
One Trustee of Town Trust Funds to serve for a term of three years.
And such other Town Officers as may be required by law.

The following were elected by non-partisan ballot:

For Selectmen for a term of three years

Roy W. Banwell, Jr.

Stephen V. F. Waite

For Treasurer for a term of one year

Marjorie T. Scott

For Library Trustee for a term of three years

Alice B. Hayes

For Trustee of Trust Fund for a term of three years

Frederick T. Bedford III

Article II: (To vote by ballot) To see if the Town will vote to amend the existing Town Zoning Ordinance as proposed by the Planning Board as specifically described and set forth in the official copy of the amendment filed and available to the public at the office of the Town Clerk and as on display on the day of the meeting. The following question is listed on the printed ballots:

"Are you in favor of the adoption of the amendment to the existing Town Zoning Ordinance as proposed by the Planning Board?"

The vote by ballot was as follows:

Yes: 866

No: 486

Article III: (By petition) (To vote by ballot) To see if the Town will vote to amend the existing Town Zoning Ordinance as proposed by petition of voters and as specifically described and set forth in the official copy of the amendment filed and available to the public at the office of the Town Clerk and as on display on the day of the meeting.

"Are you in favor of the adoption of the amendment to the Zoning Ordinance as proposed by petition of voters for the Town of Hanover, in that the Townwide Zoning Map for the Town of Hanover shall be amended so that land located on both sides of the Goose Pond Road, a Town Highway, from the Lyme Town line to the Canaan

Town line, to a depth of 500 feet on both sides of said road, shall be zoned Rural Residential and not Forestry-Recreation?"

"The Hanover Planning Board disapproves of this proposed amendment." (State law requires that the Town Planning Board shall indicate approval or disapproval of an amendment to the Zoning Ordinance requested by Town voters.)

The vote by ballot was:

Yes: 269

No: 1089

Article IV: (By petition) (To vote by ballot) To see if the Town will vote to grant an exemption from the Town property tax for persons owning real property which is equipped with a solar energy heating or cooling system. The following question will appear on the printed ballot:

"Shall we adopt the provisions of RSA 72:62 for a property tax exemption on real property equipped with a solar energy heating or cooling system, which exemption shall be in an amount of 100% of actual costs applicable to the solar system as certified by the owner and accepted by the Selectmen, multiplied by the appropriate equalization factor?"

The vote by ballot was

Yes: 539

No: 801

Article V: To see what action the Town will take as to the appropriation of a sum of money to purchase new fire apparatus in replacement of the existing aerial ladder truck and to borrow such sum by the issuance of bonds and/or notes under the Municipal Finance Act. (This article will be voted on by secret ballot and the polls will be open for at least one hour. Approval requires two-thirds majority vote.)

It was moved and seconded that the Town appropriate \$180,000 for the purpose of purchasing a Ladder Tower to replace the existing aerial ladder truck and the Selectmen are hereby authorized to borrow said sum by the issuance of bonds and/or notes under the Municipal Finance Act.

The vote by written ballot was:

Yes: 319

No: 52

Article VI: To see what action the Town will take as to the appropriation of a sum of money for the construction and installation of the Mink Brook Interceptor Sewer Line Project and to borrow such sum by the issuance of bonds and/or notes under the Municipal Finance Act, and further as to authorizing the Selectmen to apply, negotiate and do all things necessary to obtain such Federal, State or other assistance as may be available for the Project and to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and to receive and expend such assistance for the purposes of this Project. (This article will

be voted on by secret ballot and the polls will be open for at least one hour. Approval requires two-thirds majority vote.)

It was moved and seconded that the Town appropriate \$350,000 for the construction of the Mink Brook Interceptor Sewer Line Project and to authorize the Selectmen to borrow such sum by the issuance of bond and notes under the Municipal Finance Act, and to further authorize the Board of Selectmen to apply, negotiate and to do all things necessary to obtain such Federal, State or other assistance as may be available for the Project, and to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act, and to receive and expend such assistance for the purpose of this Project.

The vote by written ballot was:

Yes: 326

No: 42

Article VII: To choose the following town officers, to be elected by a majority vote:

Two Auditors each for a term of one year.

One Member of the Advisory Assessors Board for a term of three years.

Three Fence Viewers each for a term of one year.

Two Surveyors of Wood and Timber for a term of one year.

And such other officers as the Town may judge necessary for managing its affairs.

The following slate of officers was nominated and elected:

Auditors for a term of one year:

Bruce D. McAllister

Joseph E. Cardoza

Member of the Advisory Assessors Board for a term of three years:

Leonard E. Morrissey, Jr.

Fence Viewers for a term of one year:

Walter S. Coutermarsh

Edward Lathem

Howard Reed

Surveyors of Wood and Timber for one year:

Joseph C. Fogg

Walker T. Weed

Article VIII: To receive reports from the Selectmen, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers and to vote on any motion relating to these reports.

It was moved, seconded and voted that the reports of the Selectmen, Town Clerk, Treasurer, Auditors, Collector of Taxes and other Town Officers, as printed in the Town Report be accepted.

Article IX: To raise and appropriate such sums of money as the Town judges necessary to pay the expenses of the Town during the 1976 fiscal year for the purposes set forth in the Town budget.

It was moved, seconded, and voted that the sum of \$2,431,649 be raised and appropriated to defray Town charges for the year 1976, and that \$134,271.80 be transferred from the Revenue Sharing Fund, for the uses as indicated on page 54 of the Town Report, and that \$125,700 be transferred from the appropriate Capital Reserve Fund as indicated on page 53 of the Town Report.

Article X: To see if the Town will vote to authorize withdrawal of funds from the Revenue Sharing Fund established under the provisions of Federal law, State and Local Assistance Act of 1972, for use as setoffs against budget appropriations in the amounts indicated as set forth in the Town Report under "Federal Revenue Sharing"; and further to authorize the Selectmen to make pro rata reductions in the amounts if estimated entitlements are reduced or to take any other action herein.

It was moved, seconded and voted that the sum of \$134,271.80 be withdrawn from the Revenue Sharing Fund against budget appropriations in the amounts indicated on page 54 of the Town Report and further to authorize the Selectmen to make pro rata reductions in amounts if the estimated entitlements are reduced.

Article XI: To see if the Town will approve the creation by the Board of Selectmen of a Parking and Transportation Board, consisting of five members for three-year staggered terms, to be appointed by the Board of Selectmen, to advise the Selectmen and other boards and commissions of the Town on all matters relating to public parking and public transportation.

It was moved, seconded and voted that the Town approve of the creation by the Board of Selectmen of a Parking and Transportation Board, consisting of five members for three-year staggered terms, to be appointed by the Board of Selectmen.

Article XII: To see if the Town will authorize the Board of Selectmen to petition the legislature, in the next general session, for an amendment to the Charter of the Town of Hanover to allow the Selectmen to create "Parking Areas" within the Town with the privileges of special assessments thereof.

It was moved and seconded that the Town authorize the Board of Selectmen to petition the General Court and to request the assistance of the Town representatives for amendment to the Charter of the Town to authorize the Selectmen to create "Parking Areas" as additional special service areas within the Town with the privileges of special assessments therein.

A motion to table was defeated by a voice vote. The original motion passed.

Article XIII: (By petition) To see if the Town will raise and appropriate the sum of \$4,575 to provide for the continued services of Headrest.

It was moved, seconded and voted that the Town of Hanover raise and appropriate \$4,575 to provide for the continued services of Headrest.

Article XIV: To see what sum the Town will vote to raise and appropriate to contribute to the expense of the maintenance of Davis Rink.

It was moved and seconded that the Town raise and appropriate the sum of \$8,000.00 to be added to the budget of the Recreation Department for the rental of approximately 200 hours of ice time from Dartmouth College or others. Such ice time is to be used only for public recreation programs under the policies of the Parks and Recreation Board.

Two amendments to the motion were voted down and the original motion passed by voice vote.

Article XV: To see if the Town will vote to authorize the sale of all or part of the land as conveyed to the Town by Woodmore Development Corporation by warranty deed dated November 30, 1970 and recorded in the Grafton County Registry of Deeds, Book 1273, Page 92, being a parcel of land containing 18,600 square feet located on Woodmore Drive, at a value to be determined by professional appraisal and upon such terms and conditions as the Selectmen deem to be in the long-range best interests of the Town, and further, to authorize the Selectmen to execute and deliver on behalf of the Town, agreements, deeds, and any other instrument that may be required, and to take any other action that may be necessary or convenient to carry this vote into effect.

It was moved and seconded that the Town authorize the sale of all or part of the land as conveyed to the Town by Woodmore Development Corporation by Warranty Deed dated November 30, 1970, and recorded in the Registry of Deeds, Book 1273, page 92, Grafton County, at a value to be determined by professional appraisal and upon such terms and conditions as the Selectmen deem to be in the long range best interests of the Town, and further to authorize the Selectmen to execute and deliver on behalf of the Town, agreements, deeds, and any other instrument that may be required, and to take any other action that may be necessary or convenient to carry this vote into effect.

The motion was amended: and further, to deposit the proceeds from such sale into the Conservation Fund.

Both the amendment and the motion were defeated.

Article XVI: To see if the Town will authorize the disposition of Municipal records as provided by State law RSA Chapter 33-A.

It was moved, seconded and voted that the Town authorize the disposition of Municipal records as provided by RSA 33-A and further that the Board of Selectmen is hereby authorized to make such modifications or exceptions to such schedule of disposition as it deems necessary in the best interests of the Town.

Article XVII: To transact any other business that may legally be brought before this Town Meeting.

It was moved and seconded that it be studied whether it is legal to have a town income tax, and that if it is legal, that it be enacted.

The motion was defeated.

The following resolutions were adopted unanimously by the meeting: (see following pages)

Respectfully submitted,

Patricia H. Radway
Town Clerk

FREDERICK S. PAGE

It is a pleasure to pay tribute to one of Hanover's finest citizens. Fred Page has been the Tree Warden for the Town of Hanover since October 25, 1950. It is with great regret that we learned of his recent decision to resign this post this year.

During his term in office - a term which spanned more than a quarter of a century - Fred Page consistently demonstrated his great love for trees and his inexhaustible knowledge of their care. As the man responsible for the care and replacement of trees within Town rights-of-way, Fred Page has worked tirelessly and skillfully for the protection of town trees. He has always worked closely with Town and College officials in an effort to be more effective and efficient in the spending of what few tax dollars were available to the tree program.

Fred Page, Professor Emeritus of Botany at Dartmouth College, began his career as Tree Warden at a time in life when many of us retire from active duty. In addition, although the position of Tree Warden is compensated, Fred Page has never, within memory, accepted the compensation offered him. Each year he turns the check back in to the Town Office.

One of Hanover's finest citizens, a highly respected public servant who has done a superior job for the town; it is with a real sense of gratitude that the Town of Hanover expresses its appreciation to Fred Page.

CAROLYN TENNEY

For over ten years, first as Park Commissioner, then as a member and later as chairman of the Hanover Conservation Commission, Carolyn Tenney has worked tirelessly to help preserve the open spaces which make this town such an attractive community. In town meeting in 1966, it was voted that the town establish a Conservation Commission for the promotion and development of natural resources and for the protection of the watershed resources of the town. At that time only a few forward looking citizens could understand the need for protection of critical lands. Carolyn was (and is) one of those.

During her nine years on the Conservation Commission, Carolyn has worked diligently towards the concept of a Green Belt, as outlined in the 1957 Master Plan. The difficulties and frustrations involved in this can only be appreciated by those who have dealt with the complex interlock of town, state, and federal governments. However, Carolyn seemed to meet every frustration and set-back as a challenge, and continued to move ahead. She stretched small appropriations of town taxes to the utmost limits with the use of contributions from the Conservation Council, and with federal matching funds. This Green Belt surrounding the urban area of the town is now nearly complete, and future generations in Hanover may thank Carolyn for her work in securing these 85 acres of natural areas for their enjoyment.

Land acquisition for the town was only one of Carolyn's concerns. In any ecology or conservation emergency Carolyn was on hand. Over the past years with her leadership, the Conservation Commission has considered such matters as erosion control, scenic roads, trail marking and maintenance, zoning, flood plain protection, environmental legislation, gravel excavation and site restoration, uncontrolled refuse and fill dumping, stream and river bank protection, and conservation education.

Carolyn has retired from the Conservation Commission but I am sure she has not retired from serving the cause of Conservation in Hanover. We regret her retirement, and thank her for her time and effort, the effects of which will be apparent in Hanover for a long time.

Therefore, I move the town give Carolyn Tenney a hearty vote of thanks, and make this statement a part of the town record.

JOAN PIANE FOWLER

Joan Piane Fowler, better known as "Posey", was elected President of the Howe Library and its Board of Trustees on January 29, 1974.

During her short tenure, Hanover's library facilities have undergone more radical improvement than at any time since the original founding by Emily Howe Hitchcock. Starting with a historical and charming but outmoded building, the Library under Posey's leadership has become one of the finest community libraries anywhere. With the help of her cohorts on and off the Board of Trustees, she has led a campaign to plan the building, raise the funds, and carry through the construction with the superb results pictured on the cover of the Town Report. Posey has accomplished all of this in her special style combining grace and charm with indefatigable work and unswerving determination.

Hanover is rich in cultural facilities belonging to the College. But the Howe Library is unique as an institution peculiarly belonging to the people of the Town.

Hanover expresses its debt of gratitude to Posey Fowler for her successful efforts as President of the Howe Library in providing this community with library facilities second to none.

CARL F. LONG AND ROBERT C. STORRS

For more than ten years Carl Long and Bob Storrs have served on the Hanover Planning Board.

During most of that time Carl Long was Chairman of the Board and conducted meetings, not only ably but with finesse. He was straight forward and fair in his administration of the Board. During Carl's aegis, new Sub-division regulations were adopted, the Town Master Plan was updated, the proposed Zoning Ordinance revision was prepared and Site Plan Regulations were authorized and drafted. He resigned last July in order to concentrate his efforts as Dean of Thayer Engineering School.

For a ten year period Bob Storrs loyally supported these endeavors, contributing the knowledge and background that only someone born in Hanover could. Sometimes during a meeting Bob would be interrupted by a call from the hospital, reminding other members of his role as pediatrician in Town. During Planning Board meetings he worked with patience and clear perception on each of the many problems and concerns facing the Board.

To both Carl Long and Bob Storrs, I want to express the appreciation of all of us for the tremendous contributions of time and expertise that you have made to the Town.

SPECIAL TOWN MEETING OF HANOVER
SEPTEMBER 14, 1976

Articles in the warrant and action taken on them:

Article I: To see what action the Town will take as to the appropriation of \$500,000 to be donated to the Hanover Housing Authority for the planning, undertaking construction and operation of a housing project for the elderly and for the Selectmen to borrow all or any part of that sum by the issuance of bonds and/or notes under the Municipal Finance Act as amended.

It was moved and seconded that the Town vote to appropriate \$500,000 to be donated to the Hanover Housing Authority for the planning, undertaking construction and operation of a housing project for the elderly and that the Selectmen be authorized to borrow all or any part of that sum by the issuance of bonds and/or notes under the Municipal Finance Act as amended.

The vote by ballot was:

Yes: 274

No: 40

Article II: To see if the Town will vote to discontinue all of that portion of South College Street lying between the Southerly line of East Wheelock Street on the North and the Northerly line of Lebanon Street on the South.

It was moved, seconded and voted that the Town vote to discontinue all of that portion of South College Street lying between the southerly line of East Wheelock Street on the north and the northerly line of Lebanon Street on the south.

Article III: To see if the Town will authorize the Board of Selectmen to petition the legislature in the next general session, for an amendment to the Town Charter to allow the Selectmen to make charges to properties connected to the central sewer system based solely on usage as required by the Environmental Protection Agency.

It was moved, seconded and voted that the Town authorize the Board of Selectmen to petition the Legislature in the next general session for an amendment to the Town Charter to allow the Selectmen to make charges to properties connected to the central sewer system based solely on usage as required by the Environmental Protection Agency.

Respectfully submitted,

Patricia H. Radway
Town Clerk

ANNUAL REPORT
OF THE
DRESDEN
AND
HANOVER
SCHOOL DISTRICTS
1976

1976 DRESDEN ANNUAL REPORT
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DRESDEN SCHOOL DISTRICT
SCHOOL DISTRICT OFFICERS

School Board

| | |
|-----------------------------------|-------------------|
| Barbara B. Campbell, Chairperson | Term Expires 1977 |
| Wayne G. Broehl, Vice-Chairperson | Term Expires 1978 |
| John M. Curtis, Secretary | Term Expires 1977 |
| Ann D. Bradley | Term Expires 1979 |
| Sara S. M. Cornell | Term Expires 1978 |
| John L. Dunn | Term Expires 1977 |
| George D. Fraser | Term Expires 1978 |
| Anne M. Margolis | Term Expires 1977 |
| Carleton L. Richardson | Term Expires 1978 |
| Anne Tetreault | Term Expires 1979 |
| Edwin A. Willard | Term Expires 1979 |

William Lee Baldwin, Moderator

Shirley K. Griggs, Clerk

Joseph E. Cardoza, Treasurer

Robert R. Costello, Auditor

William P. Davis, Auditor

Bruce D. McAllister, Auditor

Raymond G. Edwards, Superintendent of Schools

Betty A. Phillips, Assistant Superintendent

Russell E. Fearon, Business Administrator

Robert B. McCarthy, Principal, Hanover High School

Linwood H. Bean, Assistant Principal, Hanover High School

Stephen R. North, Principal, Frances C. Richmond School

WARRANT FOR ANNUAL MEETING
OF THE
DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at Webster Hall in Hanover, New Hampshire, on Thursday, the tenth day of March, 1977, at 7:30 in the evening, for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

Article 1. To elect a moderator, a clerk, a treasurer, and a member of the school board, each to serve for a term of one year, one auditor, to serve for a term of one year, and one auditor, to serve for a term of three years. The polls will open at 7:30 p. m. and will close at 10:30 p. m. or one-quarter hour after completion of voting on the last article in the District Warrant, whichever is later, unless the District votes to keep the polls open to a later hour.

Article 2. To see what sum of money the District will raise and appropriate to comply with RSA-273-A (Public Employee Labor Relations Law).

Article 3. To see what sum of money the District will appropriate for the support of its schools, exclusive of the sum appropriated above, and for other lawful expenses for the fiscal year beginning July 1, 1977, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Article 4. To see if the District will vote to authorize the board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Twenty One Thousand Eighty-four Dollars (\$21,084.00) for this purpose.

Article 5. To see what sum of money the District will vote to raise and appropriate for the renovation of Hanover High School including acquisition of instructional equipment relating thereto, to determine whether such appropriation shall be raised by borrowing or otherwise and to take any other action relating thereto.

Article 6. To hear the report of the committee established at the Special School District Meeting on January 12, 1977 and to see what action

the District wishes to take in regard to changing the name of Hanover High School.

Article 7. To see if the District will vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be available to the District under said federal act for such particular projects as may be determined by the school board. Further, to see if the District will authorize the school board to make application for such funds and to expend the same for such projects as it may designate.

Article 8. To transact any other business that may legally come before the meeting.

Given under our hands and the seal of the District this eleventh day of February, 1977.

Ann D. Bradley
Barbara B. Campbell,
Chairman
John M. Curtis,
Secretary
George D. Fraser
Anne M. Tetreault

Wayne G. Broehl,
Vice-Chairman
Sara S. M. Cornell
John L. Dunn
Anne M. Margolis
Carleton L. Richardson
Edwin A. Willard

School Board, Dresden School District

Shirley K. Griggs, Clerk, Dresden School District

A true copy, Attest:

Shirley K. Griggs, Clerk, Dresden School District

MINUTES OF ANNUAL MEETING
DRESDEN SCHOOL DISTRICT
THURSDAY, MARCH 11, 1976
7:34 P.M., WEBSTER HALL, HANOVER, N.H.

The annual meeting of the Dresden School District was called to order by Moderator Harry H. Bird at 7:34 p. m. , Thursday, March 11, 1976 at Webster Hall, Hanover, New Hampshire. The warrant was read by the Moderator, proper posting of the warrant having been confirmed by Anne E. Margolis and George D. Fraser. The moderator declared the polls open until 9:30 p. m. or one half hour after the last item of business had been completed.

ARTICLE I

The following officers were elected for the terms listed, the Clerk being directed to cast a single ballot for each office, after each nomination was moved by Sara S. M. Cornell and duly seconded:

| | |
|-------------------------|--------------------|
| Moderator for one year | Harry H. Bird |
| Clerk for one year | Shirley K. Griggs |
| Treasurer for one year | Marjorie T. Scott |
| Auditor for three years | Robert R. Costello |
| Auditor for one year* | William P. Davis |

(*Article VII - to fill the unexpired term of Irma C. Renehan)

The members of the current Board of School Directors were then introduced by the moderator. Those introduced were as follows:

| | |
|---------------------------------|-------------------------|
| Ann D. Bradley | Anne M. Margolis |
| Wayne G. Broehl | Carleton L. Richardson |
| Barbara B. Campbell | Anne Tetreault |
| Sara S. M. Cornell | Edwin A. Willard |
| George D. Fraser | John M. Curtis (absent) |
| Melinda Kopp (out-going member) | |

ARTICLE II

It was moved by Carleton L. Richardson that the District appropriate the sum of Two Million Three Hundred Eighty-five Thousand Six Hundred Seventy Dollars (\$2,385,670.00) for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1976, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and

the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

This amount represents a 7.4% budget increase (basic increase 1.1%, teachers' salary increase 4.9%, and pupil services increase 1.4%).

Superintendent Raymond G. Edwards noted that the funds for a contract with the Dartmouth-Hitchcock Mental Health Center contained in last year's budget have been stricken from the current budget.

Professor Rogers Elliott requested a description of the credentials for psychological services staff personnel. A full time professional psychological testing expert would meet the qualifications established by the Board of School Directors by holding at least an appropriate Master's Degree and having at least two full years of educational experience. A youth counselor, to be hired half-time by the Dresden School District and half-time by The Town of Hanover, must have an appropriate Master's Degree and at least one year of classroom experience. Both the professional psychologist and the youth counselor would report to the appropriate school administrators. Hiring of these staff persons would not replace utilization of the Mental Health Center services.

Responding to a question by C. Burgess Ledbetter, Mr. Edwards stated that the unused portion of the Richmond School renovation funds, totalling \$38,148.14 through judicious investment, will remain in a savings account until this time next year, with no authorization for expenditure during the current year.

Professor William M. Smith requested justification of the Dresden School District per pupil cost of \$2,400 which he believes to be substantially higher than the national average figure. Superintendent Edwards explained that to provide a more accurate picture of administrative costs, the percent of an academic department head's time used for administrative purposes has been moved from the faculty salary category to the administrative salary category, without addition of actual staff personnel. The cost per pupil, which has been leveling off in the past three years, was \$1,783 in 1975-76 and is projected at \$1,799 for 1976-77. Professor Charles Wood, former Dresden Board Chairman, supported the explanation, noting that the per pupil figure was arrived at after deductions of debt service, and pointing out that the addition of the Richmond School to the Dresden District added administrative costs at the Dresden District level. He further reminded the meeting that the per pupil cost is not excessive within the eastern seaboard school districts.

Sara S. M. Cornell responded to a question from Elizabeth Croy by stating that the base salary for the coming year will be \$8,397 and that a maximum salary could be \$17,298.72, not including fringe benefits; the figure arrived at by multiplying the base figure by 2.06 percent. Carleton Richardson then stated that negotiated fringe benefits would be approximately \$2,000 per faculty member. The negotiated amount was approved by voice vote of the meeting.

The original motion made by Carleton L. Richardson was duly seconded, and approved by an affirmative voice vote of the meeting.

ARTICLE III

It was moved by George D. Fraser that the District vote to authorize the board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Seventeen Thousand Six Hundred Two Dollars (\$17,602.00) for this purpose.

Mr. Fraser noted that the contingency fund voted last year had not been utilized, but that the Board of School Directors wished to continue this business-like method of setting aside a specific fund for emergency use.

The motion was duly seconded, and passed by a unanimous affirmative voice vote of the meeting.

ARTICLE IV

It was moved by Anne M. Margolis that the District vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be available to the District under said federal act for such particular projects as may be determined by the school board. Further, it was moved that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate.

Superintendent Edwards explained that Public Law 89-10, which originated in 1965, pertains to Title I federal funds for educationally handicapped children of low income families.

The motion was duly seconded, and passed by a unanimous affirmative voice vote of the meeting.

ARTICLE V

It was moved by Barbara B. Campbell that the District vote to amend the Articles of Agreement between Hanover and Norwich in accordance with the New Hampshire-Vermont Interstate School Compact by re-writing the third sentence of paragraph "c" thereof to read as follows:

"The terms of the persons so elected to the Dresden Board of School Directors shall be concurrent with their terms on the Hanover and Norwich School Boards except that if the annual Dresden District meeting is held after the date of their election, they shall take office at the close of the annual Dresden District meeting."

Mrs. Campbell explained that the motion was being presented because currently if an at-large member of the Dresden Board of School Directors wins a town school board office, that person would be holding two offices and the board would consequently be comprised of ten members--an illegal even number. Frank Miles asked if the at-large office could be filled at the earlier annual town meetings in the future. The moderator announced that legal counsel has been requested to pursue the question and to advise the school board if such a procedure may be legally followed.

The motion having been duly seconded, the moderator ruled that by federal law, a simple majority vote would be sufficient for an amendment of the Articles of Agreement between Hanover and Norwich in accordance with the New Hampshire-Vermont Interstate School Compact. The motion then passed by a unanimous affirmative voice vote of the meeting.

ARTICLE VI

It was moved by Laurence Gardner that any consideration of action to be taken under Article VI be postponed until an adjourned meeting of the Annual District meeting.

The moderator expressed public thanks to Mr. Gardner, Dr. William McFadden, Harry Holland, William Davis, Dr. Robert Nye, Mary Scott-Craig and Professor Almon Ives. Mr. Gardner, reporting for the Blue Ribbon Committee, which had been appointed by the moderator shortly after last year's annual meeting, announced that the committee report is ready for presentation to the Dresden School District taxpayers. Special discussion meetings are to be scheduled with a district vote for acceptance to follow. He expressed the view of the committee that no further hearings are likely to be productive, and that a special meeting to debate, amend, accept, or reject the proposal, preferably by June 1, is being sought. Carleton Richardson replied that the School Board will strive to hold a special district meeting before the desired deadline, and he offered an amendment to the article that the special meeting of the district be called within six months. The amendment was seconded, and passed by a voice vote of the meeting.

The amended motion then carried by a unanimous affirmative voice vote of the meeting.

ARTICLE VII

It was moved by Sara S. M. Cornell that the Clerk cast one ballot in favor of the nomination of William P. Davis to serve as an auditor of the Dresden School District for a term of one year to fill out the unexpired term of Irma C. Renehan.

The Clerk cast one ballot in favor of the nomination, after the motion was duly seconded, and approved by an affirmative voice vote of the meeting.

A resolution was read by Melinda Kopp in appreciation of Ruth Eaton's dedicated years of service as a faculty member, a copy of which is attached to these minutes. The resolution was affirmed by acclamation.

A resolution was read by Carleton Richardson in appreciation of Forrest Branch's dedication to the school district as a member of the faculty and Director of Athletics, a copy of which is attached to these minutes. The resolution was affirmed by acclamation.

In response to a question concerning Hanover High School's change of status for inter-scholastic athletic competition, High School Principal Robert McCarthy explained that the change was made so that a more natural competitive league could evolve, with competition against closer neighbors. An economy of transportation cost and time will also result.

Anne Margolis announced that copies of "Fulcrum", a pictorial and essay magazine composed and edited by Hanover High School students, Hayward Crewe advising, were on sale in the lobby of Webster Hall. She commended the volume to all for its high quality and general interest to Dresden citizens.

C. Burgess Ledbetter, wishing to offer a motion after hearing from Mr. Richardson that the School Board had no immediate plans for evaluating the success of the Richmond School renovation, re-worded his motion as follows after the moderator ruled that a motion not submitted previous to the meeting could not require substantive action:

"I move that, if it be the sense of this meeting, the Dresden Board recall the committee originally called the Richmond School Renovation Committee to make recommendations to the Dresden School Board on the matter of post construction evaluation and correction of any deficiencies of the Frances C. Richmond School."

Mr. Ledbetter noted that he was presenting the motion because of his observation of present deficiencies. In response to a question by Mrs. Patricia Shannon, Mr. Richardson stated that the committee has not been formally dissolved, and will be asked to continue to serve. The motion was duly seconded, and was passed by an affirmative voice vote of the meeting.

At 9:30 p. m. the moderator declared that the polls would remain open for ballot voting, and that the meeting would be recessed until 10:00 p. m. He then declared the polls closed.

The moderator announced the results of the election of the at-large members of the Dresden School Board as follows:

| | | | |
|----------------------|-----|-----------------|---|
| John L. Dunn | 281 | Joan C. Freeman | 8 |
| C. Burgess Ledbetter | 31 | invalid | 6 |
| Barbara J. Payson | 30 | | |

A motion for adjournment was made by Sara Cornell. The motion having been duly seconded and carried in the affirmative by voice vote, the moderator declared the meeting adjourned at 10:30 p. m.

Respectfully submitted,

Shirley K. Griggs
Clerk
Dresden School District
March 11, 1976

NOTE: All ballots cast and unused as follows were sealed by Moderator Harry Bird in the presence of Carleton Richardson and delivered to me at 10:45 p. m. for safe keeping until April 11, 1976.

| | |
|-------------------------|------------|
| Ballots cast | 356 |
| Unused absentee ballots | 103 |
| Ballots unused | <u>458</u> |
| | 917 |

Shirley K. Griggs
March 11, 1976

RUTH EATON

In 1942 Ruth Eaton graduated from Keene State College; from '42 until '45 she taught the 5th and 6th grades in Lyme. In 1945 Myrl Eaton married her, and in 1947, after successfully launching the first of two children, she returned to teaching, first in Lebanon and then in Plainfield, where she taught a combined 4th through 7th grade of 38 students. Finally, and at last, we got her, for in 1950 she came to Hanover to take on a 5th and 6th grade class. In 1951 she was made the 5th grade teacher, in all subjects, eventually became the Language Arts teacher. In 1971 she served as the Richmond School Team 1 language teacher, switched to Reading Teacher in 1973 and now glides gracefully into retirement in June of this year.

While Coleman and Conant, and Holt and Silberman were busy describing the Crisis in The Classroom, Ruth was busy in hers--teaching. For 34 years she has taught in rooms that have had one grade or several, that were "Open" or "Closed", by herself or with a Team. As she taught, our children learned--in all subjects, including "Skill sequences", "Mini-courses", "Contracts", and/or "Electives". Whatever the educational philosophy, and however expressed, as the professional she is, she has competently carried her share in program construction and supervision, and has willingly shouldered the occupational duties and hazards peculiar to her job, from Playground War-Ball to Parent Conference. Because she is a skilled professional, her students learned. Still, both the parents of those students and her colleagues will remember even MORE her warmth, serenity and calm through the difficult days of the Middle School emergence, marked by five different principals in five years, and the horrors of renovation.

On behalf of the faculty of the Middle School, Steve North writes: "We thank the School Board for joining with the Staff in honoring Ruth Eaton for her significant contributions to the Hanover and Dresden District." With him, the Board wishes Ruth and her husband a happy and well-travelled retirement. We will all miss her; she is a Dresden treasure which we have spent with affection, respect, and gratitude.

FORREST BRANCH

In an effort to thank him for his 35 years in the Hanover-Dresden Schools, the Board has, somewhere in its recent past "accepted with regret the resignation of Forrest P. Branch as Social Studies teacher and Director of Athletics, effective as of June 30th, 1976", and has also named a Dresden playing field after him. To these actions we want to add a verbal tribute tonight, for in losing Forrie Branch we lose a territory of spirit and an institution of experience that must become a part of tonight's record.

Forrest Branch came to Hanover from Massachusetts, first as a Dartmouth student where he played successfully on both the football field and on the stage. After graduation, married to Barbara, and a few years coaching and teaching at Kimball Union Academy, he returned to Hanover, accepting his post at the High School in 1937, leaving only to serve in the Navy during World War II.

As instructor and director of athletics here, he can remember going to basketball games in sub-zero weather in a variety of vehicles, from a horse and sleigh (to Woodstock), to old school busses having neither heat nor windshield wipers, to any kind of truck that could take on the mountain between here and Berlin. He can remember, too, when the Hockey Teams practised and played on Occom Pond before the luxury of 4 a. m. sessions at Davis Rink. In recent years he has witnessed a fast growing athletic program that finally includes expanded facilities for women, as well as Vermont Transit busses with upholstered seats and heat. Through it all, the games he coached, the tournaments won or lost, the teams he built, all bear the stamp of the man who believes that the final victory, the lasting trophy is the player, not the game.

The professional respect he has received from his colleagues, in the state and in New England must be added to the honor we do him tonight. He has served as the Shrine football coach more than once, received All-State Honors on several occasions, and been elected Coach Of The Year a number of times.

In June the Dresden District loses its "Forrest", not because Smokey the Bear was ignored, but because time has run its course, but the "Branches" he has left us will bear us a splendid harvest for a long time to come.

MINUTES OF SPECIAL MEETING
DRESDEN SCHOOL DISTRICT
WEDNESDAY, OCTOBER 20, 1976
7:40 P.M., WEBSTER HALL, HANOVER, N.H.

A Special Meeting of the Dresden School District was called to order by Moderator Harry H. Bird at 7:40 p. m. , Wednesday, October 20, 1976, at Webster Hall, Hanover, New Hampshire. The warrant was read by the moderator, proper posting of the warrant having been confirmed by Edwin A. Willard. Present were 47 Hanover voters and 20 Norwich voters. The following members of the Dresden Board of Directors were present:

Barbara B. Campbell
Wayne G. Broehl
Ann D. Bradley
Sara S. M. Cornell
John M. Curtis

John L. Dunn
George D. Fraser
Anne M. Margolis
Anne Tetreault
Carleton L. Richardson

The following members of the Dresden Study Committee were present:

William P. Davis
Laurence Gardner
Harry Holland

William McFadden
Frances Nye
Mary Scott-Craig

ARTICLE I

It was moved by William P. Davis to accept the report of the Dresden Study Committee as read and that the Report shall be printed in its entirety in the next Annual Dresden School District Report as part of the Minutes of this Meeting. The acceptance of this Report shall not constitute approval as to any recommendation which requires a change in the Compact or in the Articles of Agreement.

The motion was duly seconded by Laurence F. Gardner, after which Mr. Davis read excerpts from the Dresden Study Committee Report of Findings and Recommendations (copy attached). There being no discussion, the motion was carried by unanimous voice vote.

ARTICLE II

It was moved by William McFadden that the Dresden School District authorizes the preparation of amendments to the compact so as to provide for reconsideration of Dresden approval of amendments to the Articles of Agreement as described in Recommendation #1 of the Study Committee. The Moderator shall appoint a Committee consisting of three persons which shall include one member from Hanover, one member from Norwich, with the

Chairman to be named by the Moderator, to be responsible for the drafting of such amendments in accordance with this vote and on behalf of the District. The Committee of three will submit the drafted amendments to the Dresden School Board which will call a Dresden District Meeting to consider the amendments. Upon approval, the Hanover Board and Norwich Board will call district meetings in their respective towns to approve the amendments and petition their respective legislative assemblies to seek such legislation as necessary to amend the New Hampshire-Vermont Interstate Compact. After the compact has been so amended, the Committee of three shall prepare and submit to the Dresden Board an amendment to the Articles of Agreement to carry out Recommendation #1 of the Study Committee to be acted upon as specified in the amendments to the Compact.

The motion was duly seconded by Barbara Campbell, and was carried by a unanimous voice vote after brief discussion.

It was moved by Mary Scott-Craig that the Dresden School District authorizes the preparation of amendments to the Compact so as to eliminate the pooling of all capital aid so that such capital aid received by each town shall be used to reduce the amount that each town must raise by taxes to pay each town's proportional share of Dresden expenses as described in the Study Committee's Recommendation #2. The Moderator shall appoint a Committee consisting of three persons which shall include one member from Hanover, one member from Norwich, with the Chairman to be named by the Moderator, to be responsible for drafting of such amendments in accordance with this vote and on behalf of the District. The Committee of three will submit the drafted amendments to the Dresden School Board which will call a Dresden District Meeting to consider the amendments. Upon approval, the Hanover Board and Norwich Board will call meetings in their respective towns to approve the amendments and petition their respective legislative assemblies to seek such legislation as necessary to amend the New Hampshire-Vermont Interstate Compact. After the Compact has been so amended, the Committee of three shall prepare and submit to the Dresden Board an amendment to the Articles of Agreement to carry out Recommendation #2 of the Study Committee to be acted upon as specified in the amended articles of the Compact.

Being duly seconded by Sara S. M. Cornell, the motion was carried by a unanimous voice vote, there being no discussion.

ARTICLE III

It was moved by Harry H. Holland that the Dresden School District authorizes a professional study of the methods of real estate valuations of real estate currently used in the towns of Hanover and Norwich for tax purposes. The purpose of this study would be to determine if such existing methods of valuation can be utilized, after adjustments, so that the fair market value of taxable real property in each town in the interstate school district might be part of a formula for the apportionment of expenses. This vote shall not constitute any approval of a change in such apportionment which change may

be considered at some subsequent Dresden School District Meeting. The sum of \$5,000 (Five Thousand Dollars) is hereby appropriated for the purpose of this study.

The motion was seconded by Laurence F. Gardner. There being no discussion, the motion was carried by voice vote.

ARTICLE IV

It was moved by Frances Nye that the Dresden School District hereby adopts as part of the procedure with regard to the amendment of the Articles of Agreement that all proposed amendments shall first be submitted to an Amendment Review Committee appointed by the Moderator holding office at that time, such Committee to consist of five members and such members to hold office until the amendment is accepted or rejected. The Amendment Review Committee shall review all such proposed amendments, shall hold hearings in each Town and shall make a written report including a recommendation to the School District meeting which is to consider the amendment. Such report shall specifically include a determination as to whether or not the proposed amendment conforms to the Compact and to what extent, if any, the rights and obligations of either Town are affected. This amendment procedure shall remain in effect until specifically rescinded by a vote of the School District pursuant to an appropriate Article in the warrant.

The motion was duly seconded by Sara S. M. Cornell.

AMENDMENT I

Barbara Campbell moved that the article be amended to read that the Committee recommendations be submitted to the Dresden School Board. The motion was duly seconded from the floor. Laurence F. Gardner spoke in opposition to the amendment, stressing the importance of the Committee's independence as a planning body.

AMENDMENT Ia.

Barbara Payson moved that the Campbell amendment be amended to read that the Committee recommendation be submitted to both the Dresden School District and the Dresden School Board. The Payson motion to amend the amendment was duly seconded from the floor, and was carried by a voice vote.

AMENDMENT Ib.

Jonathan Brownell, legal counsel for the Norwich, Vermont Board of School Directors, moved for inclusion of the specification that failure to comply with all aspects of the article under consideration would be forgiven by adoption of a proposed amendment to the Articles of Agreement. The motion to further amend was duly seconded from the floor.

During the ensuing discussion, Laurence Gardner emphasized the importance of having the lay committee consider the legal aspects of proposed amendments, calling upon legal counsel for advice rather than for final decision making. The Brownell motion to further amend was carried by a voice vote, as was the twice amended Campbell motion. The amended Nye motion was then carried by unanimous voice vote, the final version reading as follows:

ARTICLE IV (amended)

That the Dresden School District hereby adopts as part of the procedure with regard to the amendment of the Articles of Agreement that all proposed amendments shall first be submitted to an Amendment Review Committee appointed by the Moderator holding office at that time, such Committee to consist of five members and such members to hold office until the amendment is accepted or rejected. The Amendment Review Committee shall review all such proposed amendments, shall hold hearings in each Town and shall make a written report including a recommendation to the Dresden School District and the Dresden School Board, which will include the recommendation on the warrant for the next District Meeting. Such report shall specifically include a determination as to whether or not the proposed amendment conforms to the Compact and to what extent, if any, the rights and obligations of either Town are affected. This amendment procedure shall remain in effect until specifically rescinded by a vote of the School District pursuant to an appropriate Article in the warrant. Any failure by the Committee to comply with the procedure specified in this motion shall be waived by the adoption of the amendment to the Articles of Agreement.

ARTICLE V

Sara S. M. Cornell moved that the District appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for the purpose of hiring an architect to draw up a plan for a staged renovation of the Hanover High School facilities to update mechanical and ecological systems and space design.

The motion was duly seconded by Anne M. Margolis.

Elizabeth Crory, Ray School Building Committee member and Barbara Payson, Ray School Building Committee Chairman, questioned whether district-wide educational priorities have been sufficiently formulated to warrant the services of a professional architect at the present time. Ms. Cornell replied that further coordination with the Ray and High School building committees would be unproductive without professional consultation.

Barbara Campbell stated that faculties in each district school have been discussing educational goals, and that the individual building committees have been working with that information. She further stated that public hearings to discuss these basic educational goals will be initiated by the

Dresden School Board.

Superintendent Raymond Edwards warned that defective wiring at the Hanover High School demands prompt attention, and urged passage of the motion. He explained that plans for correcting current deficiencies at Hanover High School (for example, in home economics facilities, resource center areas, staff planning facilities) must be made before 1978 accreditation review. Documentation of plans for educational needs and priorities must be presented at that time, before construction begins, thus giving ample time for public scrutiny.

The motion carried by a standing vote: 43 affirmative - 19 negative.

ARTICLE VI

Barbara Campbell resolved that the citizens of Hanover and Norwich offer a special vote of thanks to members of the Dresden Study Committee for their hard work, their careful analysis of the problems confronting the district and their sensitivity and wisdom in helping resolve them. The motion was affirmed by acclamation.

There being no further business, a motion for adjournment was made by the Clerk, duly seconded from the floor, voted in the affirmative by voice vote.

The moderator declared the meeting adjourned at 9:40 p. m.

Respectfully submitted,

Shirley K. Griggs
Clerk
Dresden School District
October 20, 1976

DRESDEN STUDY COMMITTEE

REPORT OF FINDINGS AND RECOMMENDATIONS

At the annual Dresden School District meeting held on March 13, 1975, it was voted to establish a study committee to review the Interstate School Compact and Articles of Agreement between Hanover and Norwich and to make findings and recommendations with respect to amendments or changes. The charge to the Committee required a study, among other matters, of the following:

1. The method of amendment to the Articles of Agreement.
2. The method of payment of state building aid.
3. The method of apportionment of operating expenses.
4. The appropriateness of making any monetary adjustments between the towns of Norwich and Hanover to reflect past operations under the Compact and Articles of Agreement.

The undersigned were appointed as members of the Committee by Dr. Harry H. Bird, Dresden School District Moderator. Since appointment, the Committee has held fifteen meetings and has studied four areas described above. Early in the proceedings, the study committee decided to limit its inquiry to the specific areas named in the School District meeting vote.

The Committee's findings and recommendations are as follows:

1. The method of amendment to the Articles of Agreement:

The Dresden School District operates as an Interstate School District under state legislation adopted in both New Hampshire and Vermont and approved by the United States Congress, adopted in 1967 (hereinafter referred to as Compact). As required by the Compact, there are Articles of Agreement between Hanover and Norwich and the last revision was July 22, 1974. The Compact requires that articles of agreement must contain certain provisions, including specifically "the methods by which the articles of agreement may be amended (paragraph j)". The methods of amendment of the Articles of Agreement are contained in Article IX of the Compact. Notwithstanding the clear requirement of the Compact, the only provision in the Articles of Agreement of March 1, 1971, is the following provision "j. These Articles of Agreement may be amended as provided in Article IX, New Hampshire-Vermont Interstate School Compact." There was no choice made of any specific method as contained in the Compact for the amendment of the Articles of Agreement. It is the Committee's understanding that legal opinion is divided as to whether or not an amendment requires action by the Dresden School

District Meeting or the approval of the Hanover School District Meeting and the Norwich School District Meeting. Rather than dwell on the inadequacies and lack of agreement on statutory interpretation, the Committee determined that it would make its findings and recommendations in this area based solely on what appeared to be in the best interest of the two towns and the joint school district.

It is the Committee's recommendation that in the first instance all amendments to the Articles of Agreement shall be approved by a majority vote of the voters present and voting at the Dresden School District Meeting. The action taken at the Dresden School District Meeting approving an amendment to the Articles of Agreement may be reconsidered upon receipt of a petition signed by the same number of voters required to call a special Town meeting in the Town where the petition originates and filed before the expiration of thirty days from the date of the Dresden School District Meeting approving the amendment. Such petition shall be filed with the Clerk of the School District in which the petition originates. Upon the filing of a petition for reconsideration satisfying these requirements, the school board of the town in which the petition is filed shall call a special meeting of the school district and shall insert appropriate articles in the warning for a reconsideration of the Dresden School District approval. In the event that a 60 percent majority of those voters present and voting at such special school district meeting shall disapprove the amendment to the Articles of Agreement adopted at the Dresden School District meeting, then such amendment shall be null and void and without effect.

It is further recommended that the Dresden School Board take such action as may be necessary to amend the Compact to allow the inclusion of this method of amending the Articles of Agreement in the Compact.

The alternative of reconsideration at a separate school district meeting in either Hanover or Norwich will allow either town to, in effect, have a veto on action at the Dresden School District Meeting for the amendment of the Articles of Agreement. The existence of this alternative, will, in the opinion of the Committee, encourage careful consideration of the interests of both towns at the Dresden meeting in the event of any proposed amendment to the Articles of Agreement.

2. The Method of Payment of State Building Aid:

Under the Compact, Article VIII, all capital aid received from the respective states of New Hampshire and Vermont is pooled and this total amount then reduces the total capital expenses of the Dresden School District for the fiscal year. The balance of the capital expenses are then apportioned between Hanover and Norwich in the same manner as the operating expenses; namely, on the basis of

average daily membership. Thus, the Compact requires, for example, that aid received from the State of Vermont to the Norwich School District is not used to reduce Norwich's share of the total capital expenses. Norwich benefits only to the extent of its percentage of the operating expenses for that fiscal year.

The Committee finds that the present Compact requirement of the pooling of state aid is unfair to both Hanover and Norwich.

The Committee recommends that the Dresden School Board take the necessary steps to amend the Compact by eliminating the pooling requirement. It is the Committee's understanding that the New Hampshire Department of Education has stated that the recommended elimination of pooling will not reduce the level of state aid to Hanover. Our recommendation relies on this position of the New Hampshire Department of Education.

If pooling is eliminated, the Committee recommends that such change will not affect the allocation of capital expense for the Richmond School acquisition and renovation. Otherwise, pooling elimination as to this existing bond issue would be disadvantageous to Norwich. (For the effect of pooling on the Richmond School purchase see Recommendation 4.)

3. The method of apportionment of operating expenses:

Under the Compact as provided in Article VI, the apportionment of operating expenses of the Dresden School District may be on any one of three alternative methods: First, operating expenses can be apportioned on the basis of fair market value of taxable property in each town as it bears to the total fair market value of taxable property in both towns. Second, operating expenses may be apportioned on the basis that the average daily resident membership for each town bears to the total average daily resident membership of both towns. Third, any formula based on any combination of valuation of property and average daily resident membership. The Compact allows adjustments by eliminating certain types of taxable property in the event that real estate values are used for allocating operating expenses.

Under the present Articles of Agreement, (March 1, 1971) paragraph f. requires operating expenses to be divided between Hanover and Norwich based solely on average daily resident membership.

The Committee heard extensive testimony from the Hanover Town appraiser and the Board of Listers of Norwich with regard to the feasibility of using real estate values in each of the two towns as the basis of a formula for any change in the allocation of operating expenses. Based on this testimony, the Committee finds that the methods of appraisal of real estate property in Hanover and Norwich

and the utilization of equalized valuations by the Departments of Education in each state are substantially comparable and may furnish the basis for the utilization of real estate values to allocate operating expenses. It was the opinion of the Committee, however, that due to time limitations and the lack of professional assistance to develop sufficient statistical information that the Committee was not in a position to make any recommendation for any change in the method of apportioning operating expenses of the Dresden School District. It is the recommendation of the Committee that the Dresden School District Meeting authorize such a professional study and appropriate sufficient funds so that a report may be made at the annual Dresden School District meeting in 1977.

4. The appropriateness of making any monetary adjustment between Norwich and Hanover to reflect past operations under the Compact and Articles of Agreement:

The Committee studied the acquisition of the Richmond School property and its renovation by the Dresden School District including the actual expenses incurred by each town relating to such acquisition and renovation.

As to the purchase of the Richmond School, the Committee finds that the discriminatory effect of the required pooling of state aid under the Compact as described earlier in this Report, was minimized by negotiated compromises.

As to the renovation of the Richmond School, the Committee finds that as the Dresden bond issue for the renovation is paid off over twenty years there will be some inequity to Norwich. Due to variables including level of state aid and the fluctuating average daily membership, it is not possible to determine with certainty the extent of the inequity. On an annual basis the amount of money involved is not sufficiently substantial to require a retroactive adjustment. If changes are made in the Articles of Agreement and the Compact as recommended in other sections of this Report, then any additional financial burden on Norwich will be minimized or eliminated.

As mentioned in a preceding paragraph, the required pooling of state aid since the Compact as revised in 1967, has been unfair. Such utilization of state aid was made by the Dresden School Board, however, as required by law.

In view of the circumstances described above, it is the conclusion of the Committee that no monetary adjustments are appropriate with regard to the sharing of expenses for the purchase and renovation of the Richmond School.

5. It is recommended that the School District Meeting create an Amendment Review Committee.

To reduce misunderstanding and unforeseen consequences with regard to future amendments of the Articles of Agreement, the Study Committee recommends the creation of an Amendment Review Committee by a vote of the Dresden annual meeting. Such Review Committee would consist of five members appointed by the moderator. It would be the function of this Committee to review any proposed amendments, hold hearings in each Town and then report including a recommendation, to the Dresden School District Meeting, which is to consider the amendment. The Review Committee would specifically determine if the proposed amendment conforms to the Compact and to what extent, if any, the rights and obligations of either Town are affected.

The moderator prior to the School District meeting would appoint members of the Review Committee whenever any proposed amendment was to be considered by the Dresden School District and such members would continue in office until the amendment was accepted or rejected.

It is the intent of the Study Committee that this Review Committee would be advisory to the School District meeting and simply a step in the amendment procedure. For this reason, the Compact would not have to be changed to authorize the Review Committee.

Dated this 11th day of June 1976.

Respectfully submitted,

DRESDEN STUDY COMMITTEE

William P. Davis
Harry H. Holland
Mary Scott-Craig

Laurence F. Gardner
Frances Nye
William McFadden

MINUTES OF SPECIAL MEETING
DRESDEN SCHOOL DISTRICT
WEDNESDAY, JANUARY 12, 1977
WEBSTER HALL, HANOVER, N.H.

A special meeting of the Dresden School District was called to order by Moderator pro tem William Lee Baldwin at 7:40 p. m. , Wednesday, January 12, 1977, at Webster Hall, Hanover, New Hampshire. Present were approximately 20 Hanover voters and 19 Norwich voters, among them the following members of the Dresden Board of School Directors:

Barbara B. Campbell, Chairman
Wayne G. Broehl
Ann D. Bradley
Sara S. M. Cornell

John L. Dunn
George D. Fraser
Anne M. Margolis

Also present were Jonathan Brownell and Charles Wood, members of the Dresden School District Articles of Agreement Amendment Draft Committee, of which Nancy Dean is also a member.

ARTICLE I

After a reading of Article I by the moderator, it was moved by Anne M. Margolis that William Lee Baldwin be elected to serve as Moderator until the next regular meeting of the Dresden School District. The motion was duly seconded from the floor. Temporarily taking the Chair, the Clerk asked for nominations from the floor. There being none, she called for a voice vote. The Moderator was thereupon elected by a unanimous voice vote and sworn in by the Clerk.

ARTICLE II

Re-assuming the chair, the Moderator called upon Jonathan Brownell for discussion of Article II. Referring to the proposed revision of Article IX of the New Hampshire-Vermont Interstate School Compact (attached), Mr. Brownell responded to a question from William Ballard whether there should be a specific time limit by which a special meeting called for in the amendment must be called, stating that there is an applicable state law in Vermont to insure such a time limit. David H. Bradley, legal counsel for the Dresden School District, stated that the applicable New Hampshire state law offers similar protection. In response to a query by Barbara Payson, Mr. Bradley also stated that the two laws are roughly equivalent, placing a reasonably equal burden on the voters of Hanover and Norwich, should either wish to take action.

Frances Nye moved that the recommendation of the Committee for amendment of Article IX of the New Hampshire-Vermont Interstate Compact

be accepted. The motion was duly seconded by William Ballard. During ensuing discussion, Samuel Cook moved that the wording in Article IX A(a) be amended to read "an affirmative vote of a simple majority of those present and voting", explaining that the smaller community in the district plus a minority of the larger community could then have a more reasonable chance to carry a vote. There being no second to the motion for further amendment, the moderator declared it a failed motion. The Nye motion was then passed by an affirmative voice vote.

John Dunn moved that the legislative representatives to both the New Hampshire General Court and the General Assembly of the State of Vermont be instructed to file legislation amending the New Hampshire-Vermont Interstate School Compact consistent with the revised Article IX distributed at this meeting and made a part of its minutes.

The motion was duly seconded by Marcia Baldwin. There being no discussion, the motion was passed by an affirmative voice vote.

ARTICLE III

Mr. Brownell spoke for the proposed amendment of Article VII (G) of the New Hampshire-Vermont Interstate School Compact. He explained that the current pooling provision will continue to apply to capital projects in progress before July 1, 1977, if Article III is passed. In response to a query by Barbara Payson, Superintendent Raymond Edwards stated that a letter from the New Hampshire Department of Education assures the district that the rate of state aid will continue to be computed for a co-operative district.

Henry Payson moved that the recommendation of the committee for amendment of Article VII (G) of the New Hampshire-Vermont Interstate School Compact be accepted. The motion was duly seconded by Barbara Payson. There being no discussion, the motion was passed by a unanimous affirmative voice vote.

Ann Bradley moved that the legislative representatives to both the New Hampshire General Court and the General Assembly of the State of Vermont be instructed to file legislation amending the New Hampshire-Vermont Interstate School Compact consistent with the revised Article VII (G) distributed at this meeting and made a part of its minutes.

The motion was duly seconded by Charles Wood. There being no discussion, the motion was passed by a unanimous affirmative voice vote.

ARTICLE IV

The moderator having asked if there were further business to come before the meeting, Sharon Nordgren requested that better publicity be provided for school district meetings. Board Chairman Barbara Campbell responded that attempts for improvement will be forthcoming.

Samuel Cook moved that action be taken to change the name of Hanover High School at the next school district meeting by means of a contest. The motion was duly seconded by Raymond Edwards. Speaking to his motion, Mr. Cook stated his hope that such action would have a much needed unifying effect on the school district. Frances Nye offered a substitute motion that the moderator appoint a committee, to be composed of two residents of Hanover and two residents of Norwich, to be charged with soliciting suggestions for a new name for Hanover High School, this consequent recommendation for such a name change to be brought before the voters at the next regular school district meeting, should the voters of the school district wish to consider such a change.

The motion was duly seconded by Henry Payson and was declared acceptable by Mr. Cook as a substitute motion.

With John Dunn and Barbara Payson both suggesting that the time interval for action would be too short, Charles Wood stated that the motion would not be legally binding, and that the moderator would have considerable leeway in carrying out the intent of the motion. Mr. Bradley concurred. Hanover High School Principal Robert McCarthy requested that his students not be left out of the decision-making process. Frances Nye agreed, but urged that there be a community decision, not one made just by high school students and faculty. In response to a question by Barbara Payson, Mr. Bradley responded that this matter was not one which would be more appropriately referred to the school board. There being no further discussion, the motion was carried by an affirmative voice vote, with two negative votes.

Barbara Campbell resolved that the voters of the Dresden School District offer a vote of thanks to the Dresden Study Committee and to the Amendment Draft Committee for their careful and painstaking work. The resolution was affirmed by acclamation.

There being no further business, a motion for adjournment was made by Barbara Payson, duly seconded from the floor and voted in the affirmative by voice vote. The moderator declared the meeting adjourned at 8:45 p. m.

Respectfully submitted,

Shirley K. Griggs
Clerk, Dresden School District

ARTICLE IX

is amended to read, so amended, as follows:

A. Amendments to the articles of agreement shall be adopted in the manner provided in the articles of agreement, and if no such provision is made in the articles of agreement then amendments shall be adopted by the affirmative vote of two-thirds of those present and voting at an interstate district meeting, except that:

a. If the amendment proposes the addition of a new member district, the amendment shall be adopted in the same manner provided for the adoption of the original articles of agreement, provided that the planning committee shall consist of all of the members of the interstate district board of directors and all of the members of the school board of the proposed new member district or districts, and provided that the amendment shall be submitted to the voters of the interstate district, the affirmative vote of two-thirds of those present and voting at an interstate district meeting being required for approval of the amendment. The articles of agreement together with the proposed amendment shall then be submitted to the voters of the proposed new member district or districts, and an affirmative vote of a simple majority of those present and voting at each district meeting shall be required for approval of the amendment.

b. No amendment to the articles of agreement may impair the rights of bond or note holders or the power of the interstate district to procure the means for their payment.

c. Amendments to the articles of agreement of the Dresden School District shall be adopted in the following manner: (1) an amendment shall be initially approved upon the affirmative vote of a simple majority of those voters of the Dresden School District who are present and voting at a meeting called for such purpose, (2) the amendment initially approved by the voters of the Dresden School District shall become final and effective upon the expiration of thirty days after the date of that vote, unless a petition is duly filed within that thirty day period and the amendment is subsequently not approved by the voters of a member district in accordance with the procedure specified in clause (3), (3) if a petition, valid under applicable State law, is filed before the expiration of that thirty-day period with the clerk of any school district which is a member of the Dresden School District, which petition requires the calling of a special meeting of that member district for the purpose of considering the approval of the amendment initially adopted by the voters of the Dresden School District, then the board of school directors of that member district shall thereupon call a special meeting of that district for that purpose, (4) if the amendment as initially approved by the voters of the Dresden School District is approved by more than forty percent of the voters present and voting at the meeting of each member district in which a petition was filed under this section, then the

amendment as initially adopted shall become final and effective upon the vote of that member district last to vote. If the amendment as initially approved by the voters of the Dresden School District is not so approved by more than forty percent of the voters present and voting at the meeting of any one member district, then the amendment shall be null and void and of no effect.

ARTICLE VII (G)

is amended by the addition of the following:

"Notwithstanding the foregoing, the respective amounts of New Hampshire and Vermont initial and long term aid, with respect to a capital project of the Dresden School District for which indebtedness is authorized by a vote of the District after July 1, 1977, shall be initially determined for each year for each member district by the manner provided in this paragraph and the aid shall be paid to the Dresden School District, however, the amount of aid for those capital projects received by the Dresden School District on account of each member district shall be used by the District to reduce the sums which would otherwise be required to be raised by taxation within that member district."

ANNUAL REPORT OF THE DRESDEN BOARD OF SCHOOL DIRECTORS

During the past year the Dresden Board of School Directors has held 24 official meetings. In addition, all Board members have met regularly with their town boards and the Supervisory Union 22 Board, as well as participating in committee work. For some members this committee work is very extensive and it is not unusual for a member of the Board to work as much as 25 hours per week on school affairs. A summary of the issues with which the Board has dealt follows.

For some years certain aspects of the Articles of Agreement have been a source of difficulty within the Dresden district. These came to a head over the issue of the renovation of the Richmond School and in response to that a special study committee was appointed by the Dresden School District moderator following the annual meeting in March 1975. This committee was composed of the following people:

William P. Davis
Laurence Gardner
Harry Holland
Almon B. Ives

William McFadden
Frances Nye
Mary Scott-Craig

When the Dresden Study Committee reported its recommendations to the community at a special Dresden District meeting held October 20, 1976 the Dresden School Board supported all of the recommendations made. To implement the recommendations the moderator of the Dresden district appointed an ad hoc committee to draft legislation appropriate for both state legislatures, committee members were Jonathan Brownell, Charles Wood and Nancy Dean. A special Dresden district meeting was convened on January 12 to consider the legislation and it then went to the towns of Hanover and Norwich respectively for approval or disapproval and submission to the respective state legislatures. The main areas of concern have been to change the amendment procedure of the Articles of Agreement so that each town can hold a veto power. Instead of changes in the articles being made by the Dresden district meeting alone, it is recommended that either Hanover or Norwich can call within 30 days after any change in the Articles a special meeting in either town to consider the change; if the amendment is not supported by 40% of the meeting, the recommended change will be null and void. The second main area of concern has been that of pooling of state aid to building. Because Vermont and New Hampshire apply their state aid through different methods it has been felt that the application of the two systems has been discriminatory in some ways to each town. It is now recommended that once the Richmond renovation project has been completed and paid for the pooling of state aid previously required by the Articles be eliminated; each town will continue to receive state aid but apply it to its own share of the debt through the procedures appropriate to that state. The third main area of concern has been the base used for the allocation of operating expenses of the Dresden district. Heretofore all expenses have been allocated on the basis of average daily membership. Inasmuch as the two

communities differ in their tax base this may become increasingly discriminatory toward Norwich. The Dresden Study Committee recognized the complexity of this problem and recommended hiring a specialist in this area to study the issue. The School Board has identified a specialist who is now working to see whether a combination of real estate value and pupil membership might be a more equitable way to allocate financial obligations.

When Dr. Harry Bird was elected to be town moderator for the Town of Hanover, he resigned as moderator of the Dresden school district. The School Board appointed Professor W. Lee Baldwin to be the interim moderator until the district can make a regular appointment at its next meeting.

For two years one of the main concerns of the Dresden school board and the teachers of the district has been to negotiate a master contract which would set guidelines for working conditions and employment as well as procedures for handling grievances. The need to negotiate in good faith to reach this agreement was mandated by N. H. State Labor Relations Law (RSA 273) which became effective July 1, 1976. Work on a master contract started during the academic year 1975-76 and has continued during the past year. A group of three teachers appointed by the Hanover Education Association and three members of the Dresden Board have met regularly during the spring and all fall to achieve this goal. Much hard work has been invested, good and honest communication has taken place and hard issues have been hammered out. Some of the areas included in the proposed contract are as follows: A procedure to govern negotiations in future years, a grievance procedure which permits binding arbitration on any items covered in the contract; procedures for evaluating teachers; definitions of leaves, vacation and sabbaticals; and Blue Cross and insurance benefits.

At the time of the writing of this report, agreement has not been reached on all aspects of the contract, particularly in the area of seniority and lay-off procedures as well as financial arrangements for the ensuing year. Impasse was declared by the HEA and a mediator is being called in to attempt resolution prior to the Dresden District meeting.

The present Dresden Board has been very concerned with improving communication between all segments of the greater school community, a special subcommittee has initiated several procedures in response to these concerns. One member of the board, Mr. Edwin A. Willard, has started to write articles regularly for the Valley News interpreting aspects of the educational program in the Richmond School and High School. The newsletters produced by each of the two schools are distributed not only to parents, but in key spots in both communities to become available to all taxpayers. Regular board meetings are conducted to encourage all visitors to speak to any issues which concern them; the agenda is adjusted at each meeting so that items will be taken in the order of those who wish to address them. In addition, selected meetings are designed to deal with issues of particular interest to the community and are designated as "informational meetings." Several special meetings have been particularly helpful which

have been initiated by the teachers inviting the Board to hear and discuss their special concerns; these have proved to be so helpful that the School Board has recommended regularizing them so that at least two will be held annually.

For some years groups of teachers, and in some cases members of the community, have been working hard on several areas of curriculum. In both Language Arts and Mathematics there was a need to examine and develop a sequence for building skills so that a coherent program would be effected from the kindergarten years through the twelfth grade. These skill sequences have been reduced to writing so that they form the skeleton for the curriculum work in these areas. The Board has reviewed the reports, accepted them and urged further work to develop implementation procedures as well as evaluation methods so that the progress of each student in the school sequence can be ascertained. In response to a directive from the New Hampshire Department of Education a committee of teachers and members of the community have worked diligently for over a year to develop curriculum which deals with health and sex education. Because of the sensitive issues which some aspects of this curriculum deals with, the Board held informational meetings at each of the schools to encourage feedback from parents. As in all curriculum areas the Board is particularly concerned in this case with the methods of implementation and the preparation of the teachers involved. Another group of teachers is currently working on developing a sequential science curriculum from grades kindergarten to 12th grade, similar to the work done in the other disciplines.

Approximately 5 years ago the State Department in New Hampshire mandated that the responsibility for certifying teachers and monitoring their professional growth would be shifted from the State Department of Education to each school district. Although the ultimate responsibility for certification rests with the Superintendent of Schools each community was required to identify a broad based and representative committee reflecting all components of the school community -- teachers, parents, students, administrators and Board members. In response to this mandate our Staff Development Committee was formed and approximately \$38,000 was allocated in 1976-77 to support its responsibilities. This committee has charge of recertification of each staff member and reviewing and to some extent underwriting the plans of each individual teacher for professional growth, as well as supporting workshops and curriculum studies to promote the district's educational objectives. This committee has regular day-long and half-day monthly meetings and has invested a tremendous amount of time in carrying out its new and unique responsibilities. Part of the State mandate included a 3 year evaluation; the Dresden/Hanover district evaluation which took place in February, 1977 was the first such in the state.

The state of the physical plant in the original high school building has been a concern to school administration, teachers and Board members for some time. Not only has the safety of the building been in question, to some extent because of old wiring, but also the layout of the building is not responsive to the educational program of the school. The Board formed a

committee headed by member Mrs. Sara S. M. Cornell to study the problem and make recommendations. This committee has been at work throughout the fall getting input from teachers and doing preliminary interviews with architects for professional help. The Board has now engaged Mr. Paul Lieneck of Fitchburg, Mass. to draw up plans and make an estimate of expenses for renovation. The Board is extremely conscious of the demands put upon the taxpayers by the various needs of our respective physical plants and is anxious to present as clearly as possible a comprehensive report projecting the needs in the foreseeable future. Another committee has been at work studying the needs of the Ray School because of transferring the fifth grade there two years ago, a committee in Norwich has been studying the renovation needs of the original Cross School building, and the Richmond Renovation Committee has been surveying the work done in terms of any further minimal work which would more fully realize the objectives of the renovation. All these building committees meet together periodically so that by the time of the district meeting a comprehensive report and recommendations will be available to the taxpayers.

A new position in the form of the Youth Counselor was approved at the district meeting of 1976, a position underwritten halftime by the town of Hanover and the other half by the Dresden district. Through cooperative efforts the town officials and school officials were able to recruit and appoint James Kreinbring to serve in this capacity. So far the dual role of this highly qualified person has proved to be a real asset to dealing with problems encountered by young people in our community and the Board is enthusiastic about the cooperative efforts between the towns and schools.

In the fall of each year teachers, principal and superintendent invest a tremendous amount of time in developing a responsible school budget. In recent years particularly the objective has been to keep school operating costs at the absolute minimal, in preparing budgets all departments were asked to commit themselves to a zero-based beginning. The Board commends all concerned with their achievements to this end and for the fact that school operating expenses have been stabilized or in some cases decreased, over recent years when other living expenses have risen so markedly. Because of these stringent guidelines inevitably there are conflicting opinions as to the most important use of the limited funds available. This year the Board had sought out minority reports and several have been presented to the School Board, along with the official presentation by the administration.

Reflecting concern expressed at the Dresden School District meeting in 1976 about the feeling that administrative costs of the district have risen more markedly than other costs, a special committee was appointed by the Supervisory Union Board to study administrative salaries. This committee has scrutinized administrators' salaries throughout New Hampshire and Vermont as well as salaries of other professional groups in the Upper Valley. The Committee recommended a schedule based on increments of the teachers' salary schedule and reflecting the extent of administrative responsibility, the average annual time commitment to the job, the professional training required and the individual's present salary. The committee

generally felt that present administrative salaries are appropriate and in line with the other groups studied; the adjustments recommended in general were minor.

At the same time salaries were being studied another group was also studying evaluation methods for administrative officers. This group recommended procedures for periodic evaluation which would emphasize the same values encouraged with the teaching staff, namely the promotion of individual professional growth plans to be monitored by and reported to the Board of School Directors.

For several years the length of the school day has been a matter of concern and studied by several groups, a great diversity of opinions and conflicting interests characterize the issues. Last spring the School Board asked the Administrative Council to study the problem and make a recommendation to the Board. The recommendation, although not unanimous, was to shorten the school day by dismissing school daily at 2:15. Realizing that this will be a matter of tremendous concern to all segments of the school community, the School Board is planning hearings and informational meetings during the winter so that community input can be at a maximum. At the writing of this report the Board has taken no action on this subject.

The Board wishes to thank all those who have contributed through the year to the continuing growth of our school system--our students and teachers, our principals and administrators, our concerned citizens and taxpayers. We find it a stimulating community to serve.

Ann D. Bradley
Wayne G. Broehl, Vice-Chairman
Barbara B. Campbell, Chairman
Sara S. M. Cornell
John M. Curtis, Secretary
John L. Dunn
George D. Fraser
Anne M. Margolis
Carleton L. Richardson
Anne Tetreault
Edwin A. Willard

DRESDEN BOARD OF SCHOOL DIRECTORS

REPORT OF THE
DRESDEN SCHOOL DISTRICT AUDITORS

We have met with the Certified Public Accountants retained by the Dresden School District and have reviewed with them the results of their audit for the years ended June 30, 1976 and 1975.

As selected auditors for the Dresden School District, we find the audit of the District's financial statements by Smith, Batchelder & Rugg for the years ended June 30, 1976 and 1975, as represented in their audit certificate dated August 2, 1976, to be satisfactory in all respects.

Respectfully submitted,

Robert R. Costello
William P. Davis
Bruce D. McAllister

Auditors

To the Board of School Directors and
Voters of the Dresden School District:

We have examined the balance sheets of the Dresden School District - General Fund, Huntley Meadow Fund, Donald Walter Bruce Prize Fund, Stringed Instrument Fund, Jeremiah Ice Hockey Fund and the Frances C. Richmond School Building Fund as of June 30, 1976 and 1975, and the related statements of revenues and expenses - General Fund and changes in fund balances for the year ended June 30, 1976. We have also examined the statement of general long-term debt as of June 30, 1976. Our examinations were made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the financial position of the Dresden School District as of June 30, 1976 and 1975, and the results of their operations and changes in fund balances for the year ended June 30, 1976, in conformity with generally accepted accounting principles applied on a consistent basis.

SMITH, BATCHELDER & RUGG

Hanover, New Hampshire
August 2, 1976

DRESDEN SCHOOL DISTRICT
BALANCE SHEETS - JUNE 30, 1976 AND 1975

| | <u>1976</u> | <u>1975</u> |
|---|------------------|------------------|
| <u>GENERAL FUND</u> | | |
| ASSETS: | | |
| Cash (Note 2) | \$ 42,892 | \$100,246 |
| Accounts receivable | 40,130 | 40,361 |
| Due from Treasurer | 25,000 | - |
| Due from Richmond School Building Fund | 11,992 | - |
| Due from other districts | <u>-</u> | <u>2,039</u> |
| | <u>\$120,014</u> | <u>\$142,646</u> |
| LIABILITIES AND FUND BALANCE: | | |
| Accounts payable | \$ 5,146 | \$ 32,996 |
| Encumbrances | 14,440 | - |
| Deferred revenue (Note 4) | 44,726 | 26,836 |
| Due to other districts | <u>180</u> | <u>-</u> |
| Total liabilities | 64,492 | 59,832 |
| Fund Balance | <u>55,522</u> | <u>82,814</u> |
| | <u>\$120,014</u> | <u>\$142,646</u> |
| <u>HUNTLEY MEADOW FUND</u> | | |
| CASH | <u>\$7,867</u> | <u>\$7,867</u> |
| FUND BALANCE | <u>\$7,867</u> | <u>\$7,867</u> |
| <u>DONALD WALTER BRUCE PRIZE FUND</u> | | |
| CASH | <u>\$1,094</u> | <u>\$1,077</u> |
| FUND BALANCE | <u>\$1,094</u> | <u>\$1,077</u> |
| <u>STRINGED INSTRUMENT FUND</u> | | |
| CASH | <u>\$138</u> | <u>\$231</u> |
| FUND BALANCE | <u>\$138</u> | <u>\$231</u> |
| <u>JEREMIAH ICE HOCKEY FUND</u> | | |
| CASH | <u>\$2,077</u> | <u>-</u> |
| FUND BALANCE | <u>\$2,077</u> | <u>-</u> |

| | <u>1976</u> | <u>1975</u> |
|-----------------------------------|-----------------|------------------|
| <u>FRANCES C. RICHMOND SCHOOL</u> | | |
| <u>BUILDING FUND</u> | | |
| CASH | \$ <u>391</u> | <u>\$388,008</u> |
| LIABILITIES AND FUND BALANCE: | | |
| Accounts payable | \$ 5,055 | \$ 93,224 |
| Due to General Fund | 11,992 | - |
| Retainage payable | - | 56,049 |
| Total liabilities | <u>17,047</u> | <u>149,273</u> |
| Fund Balance | <u>(16,656)</u> | <u>238,735</u> |
| | \$ <u>391</u> | <u>\$388,008</u> |

The accompanying notes to financial statements
are an integral part of these statements.

| | <u>Budgeted</u> | <u>Actual</u> |
|---|----------------------|----------------------|
| 90 Revenue from School Districts in Another State: | | |
| Tuition | - | 19,493 |
| Norwich School District - | | |
| Current appropriation | 560,153 | 526,284 |
| Driver Education | 3,600 | 3,780 |
| Vermont Building Aid | <u>15,475</u> | <u>11,096</u> |
| | 579,228 | 560,653 |
| Total net revenues | <u>2,328,674</u> | <u>2,176,864</u> |

| | | <u>Budgeted</u> | <u>Actual</u> |
|-----|--|------------------|------------------|
| | <u>EXPENSES</u> | | |
| 100 | Administration: | | |
| | 110 Salaries - District officers | 4,174 | 3,850 |
| | 135 Contracted services | 5,900 | 4,004 |
| | 190 Other expenses for ad- ministration | <u>2,025</u> | <u>3,800</u> |
| | 100 Series Total | <u>12,099</u> | <u>11,654</u> |
| 200 | Instruction: | | |
| | 210 Salaries | 1,153,712 | 1,137,083 |
| | 215 Textbooks | 12,520 | 13,256 |
| | 220 Library and audiovisual | 15,295 | 14,695 |
| | 230 Supplies | 35,860 | 35,114 |
| | 235 Contracted services | 35,835 | 45,045 |
| | 290 Other expenses for instruction | <u>31,035</u> | <u>34,621</u> |
| | 200 Series Total | <u>1,284,257</u> | <u>1,279,814</u> |
| 400 | Health: | | |
| | 410 Salaries | 8,895 | 8,840 |
| | 490 Other expenses for health | <u>1,519</u> | <u>1,395</u> |
| | 400 Series Total | <u>10,414</u> | <u>10,235</u> |
| 500 | Transportation: | | |
| | 510 Salaries | 535 | 500 |
| | 535 Academic and athletic trips | <u>12,400</u> | <u>11,146</u> |
| | 500 Series Total | <u>12,935</u> | <u>11,646</u> |
| 600 | Operation of Plant: | | |
| | 610 Salaries | 78,879 | 76,730 |
| | 630 Supplies | 8,425 | 8,022 |
| | 635 Contracted services | 3,010 | 2,553 |
| | 640 Heat | 70,230 | 47,802 |
| | 645 Utilities | <u>36,275</u> | <u>45,319</u> |
| | 600 Series Total | <u>196,819</u> | <u>180,426</u> |
| 700 | Maintenance of Plant: | | |
| | 710 Salaries | 41,511 | 40,141 |
| | 725 Replacement of equipment | 7,830 | 12,915 |
| | 726 Repairs to equipment | 3,425 | 3,744 |
| | 735 Contracted services | 12,325 | 14,168 |
| | 766 Repairs to buildings | 7,700 | 6,291 |
| | 790 Grounds | <u>2,100</u> | <u>4,027</u> |
| | 700 Series Total | <u>74,891</u> | <u>81,286</u> |

| | <u>Budgeted</u> | <u>Actual</u> |
|---|-----------------|----------------|
| 800 Fixed Charges: | | |
| 850 Retirement & social security | 84,822 | 87,050 |
| 855 Insurance | <u>96,622</u> | <u>105,600</u> |
| 800 Series Total | <u>181,444</u> | <u>192,650</u> |
| 900 School Lunch & Special Milk Program: | | |
| 910 Salaries | 1,000 | 1,000 |
| 975 Federal subsidy | <u>3,000</u> | <u>3,841</u> |
| 900 Series Total | <u>4,000</u> | <u>4,841</u> |
| 1000 Student Activities: | | |
| 1010 Salaries | 24,726 | 27,071 |
| 1075 Expenditures & transfer of money | <u>20,850</u> | <u>20,168</u> |
| 1000 Series Total | <u>45,576</u> | <u>47,239</u> |
| 1100 Community Activities: | | |
| 1190 Meetings & services - Series Total | <u>675</u> | <u>265</u> |
| 1200 Capital Outlay: | | |
| 1265 Sites | 92,000 | (870) |
| 1267 Equipment | <u>3,395</u> | <u>4,074</u> |
| 1200 Series Total | <u>95,395</u> | <u>3,204</u> |
| 1300 Debt Service: | | |
| 1370 Principal of debt | 210,412 | 205,568 |
| 1371 Interest on debt | <u>86,176</u> | <u>84,782</u> |
| 1300 Series Total | <u>296,588</u> | <u>290,350</u> |
| 1400 Outgoing Transfer Accounts: | | |
| 1477.10 Tuition in State | 2,500 | 1,585 |
| 1477.20 Transportation | 4,800 | 3,003 |
| 1477.30 District share of Supervisory Union #22 | 54,282 | 54,542 |
| 1478 Tuition out of State | 15,941 | 10,417 |
| 1479 Tuition to private schools | <u>19,613</u> | <u>6,856</u> |
| 1400 Series Total | <u>97,136</u> | <u>76,403</u> |
| 1700 Contingency Fund - Series Total | <u>16,445</u> | <u>-</u> |

| | <u>Budgeted</u> | <u>Actual</u> |
|---|------------------|------------------------|
| 1900 Other Expenditures: | | |
| Adult Basic Education | - | 4,639 |
| ESEA Title III | - | 581 |
| Friends of Hanover Schools | - | 2,871 |
| NDEA Title III | - | 64 |
| Jeremiah Ice Hockey Fund | - | 43 |
| The Arts Exchange | - | <u>5,945</u> |
| 1900 Series Total | <u>-</u> | <u>14,143</u> |
| Total net expenses | <u>2,328,674</u> | <u>2,204,156</u> |
| EXCESS OF EXPENSES OVER REVENUES | \$ <u>-</u> | \$ <u>(27,292)</u> |

The accompanying notes to financial statements
are an integral part of these statements.

DRESDEN SCHOOL DISTRICT
STATEMENT OF CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 1976

| | | Huntley Meadow Fund | Donald Walter Bruce Prize Fund | Stringed Instrument Fund | Jeremiah Ice Hockey Fund | Frances C. Richmond School Building Fund |
|---------------------------------|----|---------------------------|--------------------------------------|--------------------------------|--------------------------------|---|
| BALANCES, June 30, 1975 | \$ | <u>82,814</u> | <u>1,077</u> | <u>231</u> | <u>2,061</u> | <u>238,735</u> |
| Excess of expenses over revenue | | <u>(27,292)</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| Revenues - | | | | | | |
| Interest | - | - | 67 | - | 88 | 8,757 |
| Other | - | - | - | 530 | - | - |
| Expenditures - | | | | | | |
| General contract | - | - | - | - | - | (156,779) |
| Professional fees | - | - | - | - | - | (5,466) |
| Furniture and fixtures | - | - | - | - | - | (85,348) |
| Other | - | - | (50) | (623) | (72) | (16,555) |
| | - | - | (50) | (623) | (72) | (264,148) |
| BALANCES, June 30, 1976 | \$ | <u>55,522</u> | <u>1,094</u> | <u>138</u> | <u>2,077</u> | <u>16,656</u> |

The accompanying notes to financial statements are an integral part of this statement.

DRESDEN SCHOOL DISTRICT
STATEMENT OF GENERAL LONG-TERM DEBT
JUNE 30, 1976

AMOUNT AVAILABLE AND TO BE PROVIDED
FOR THE PAYMENT OF GENERAL LONG-TERM DEBT

| | |
|--|--------------------|
| Amount to be provided for payment of bonds and notes | <u>\$1,969,483</u> |
|--|--------------------|

GENERAL LONG-TERM DEBT

| | |
|------------------------|--------------------|
| Notes payable (Note 3) | \$ 548,583 |
| Bonds payable (Note 3) | <u>1,420,900</u> |
| | <u>\$1,969,483</u> |

The accompanying notes to financial statements
are an integral part of this statement.

DRESDEN SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1976

1. Summary of significant accounting policies:

Basis of presentation - The financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. This method of accounting recognizes accounts receivable and accounts payable as revenue and expense in the year in which earned or incurred rather than the year in which received or paid. The School District's books of account are maintained on the cash basis in accordance with generally accepted public school practices.

Funds - The School District operates three types of funds as follows:

General Fund - This fund is the primary operating fund, the main source of revenue being local taxes from Hanover, New Hampshire and Norwich, Vermont.

Frances C. Richmond School Building Fund - This fund includes activity associated with the renovation, reconstruction and alteration of the Frances C. Richmond School and Hanover High School. Revenue is received from borrowing authorized under the New Hampshire - Vermont Interstate School Compact, Vermont State Building Aid and the General Fund.

Other miscellaneous funds - These funds represent a variety of activities wherein the revenues received for specific purposes have not been expended for the intended purpose.

Pension plans - The School District's employees are covered under mandatory state-sponsored, retirement plans which are funded on a current basis. Pension expense for the year ended June 30, 1976 was \$15,216. The excess, if any, of the actuarially computed value of vested benefits over the total pension fund assets is not available.

2. Cash - General Fund and Frances C. Richmond School Building Fund:

The cash balances at June 30, 1976 are the result of the following transactions on the Treasurer's books:

| | General Fund | Building Fund |
|---------------------------------|------------------|----------------|
| Cash on hand, July 1, 1975 | \$ 100,246 | \$388,008 |
| Total Receipts | 2,275,552 | 8,757 |
| | <u>2,375,798</u> | <u>396,765</u> |
| Less - School board orders paid | 2,332,906 | 396,374 |
| | <u>42,892</u> | <u>391</u> |

3. Notes and bonds payable:

Norwich and Hanover School Districts bonds - In accordance with the legislation and other agreements setting up the Dresden School District, Dresden is responsible for providing the debt service on the following bonded indebtedness:

| | <u>Total</u> | <u>Dresden Share</u> |
|--|--------------|----------------------|
| Norwich School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest payable June 1 and December 1, principal payable \$20,000 each June 1 through 1977, then \$15,000 each June 1 through 1983 with a final payment of \$13,000 on June 1, 1984. Dresden contributes 37.48% of the yearly servicing of these bonds. | \$123,000 | \$ 46,100 |

| | <u>Total</u> | <u>Dresden Share</u> |
|---|------------------|--------------------------|
| Hanover High School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest payable June 1 and December 1, principal payable \$ 25,000 each June 1 through 1974, then \$30,000 each June 1 through 1979, then \$35,000 each June 1 through 1983 with a final payment of \$34,000 on June 1, 1984. | | |
| Dresden contributes 70% of the yearly principal payment with the balance paid by the State of New Hampshire | <u>264,000</u> | <u>184,800</u> |
| | <u>\$387,000</u> | <u>\$230,900</u> |

Frances C. Richmond School renovation - At a special meeting of the Dresden School District on July 22, 1974, it was voted to purchase the Frances C. Richmond School from the Hanover School District. The School Board was also authorized to borrow \$1,257,355 under the New Hampshire - Vermont Interstate School Compact for the renovation, reconstruction and alteration of the Frances C. Richmond School and Hanover High School. As a result, Dresden is also responsible for the following long-term indebtedness:

| | |
|--|------------|
| Hanover School District, 6 year promissory note, payable in equal installments of \$109,717 beginning in the 1975-76 fiscal year with a final payment during the 1980-81 fiscal year | \$ 548,583 |
|--|------------|

| | |
|--|--|
| Dresden School District, New Hampshire - Vermont Serial Bonds, 6.00%, 20-year, dated December 1, 1974, interest payable June 1 and December 1, principal payable \$65,000 each December 1 through 1985, then \$60,000 through 1994 | <u>1,190,000</u> <u>\$1,738,583</u> |
|--|--|

| | |
|--|--------------------|
| Total Dresden long-term debt, June 30, 1976 | <u>\$1,969,483</u> |
|--|--------------------|

Principal payments on this indebtedness over the next five fiscal years will be as follows:

| | |
|---------|-----------|
| 1976-77 | \$203,213 |
| 1977-78 | \$201,339 |
| 1978-79 | \$201,339 |
| 1979-80 | \$204,838 |
| 1980-81 | \$204,838 |

4. Deferred income:

The School District received \$26,836 in 1975 from the State of Vermont towards the purchase of the Frances C. Richmond School. This payment represents one-half of the total aid of \$53,671 to be provided by Vermont. This aid is being recognized over a six year period beginning in 1975-76 corresponding to the term of the promissory note payable to the Hanover School District (Note 3).

SUPERVISORY UNION 22

REPORT OF 1976-77 SALARIES TO BE PAID BY THE STATE AND LOCAL SCHOOL DISTRICTS

| | <u>State</u> | <u>Local</u> |
|--------------------------|--------------|--------------|
| Superintendent | \$2,500 | \$24,500 |
| Assistant Superintendent | 2,350 | 18,430 |
| Business Administrator | 2,350 | 15,494 |
| Total | \$7,200 | \$58,424 |

Breakdown of Local Contributions

| | | |
|---------|----------|----------|
| Dresden | 42.950% | \$25,093 |
| Hanover | 26.522% | 15,495 |
| Lyme | 11.105% | 6,488 |
| Orford | 8.381% | 4,897 |
| Norwich | 11.042% | 6,451 |
| Total | 100.000% | \$58,424 |

DRESDEN SCHOOL DISTRICT

1977-78

SUMMARY OF EXPENDITURES

| Description | 1975-76 Expenditures | 1976-77 Budget | 1977-78 Proposal |
|-----------------------------------|-------------------------|---------------------|---------------------|
| Personnel | | | |
| Administrative | | | |
| Salaries | 129,583.80 | 137,824.00 | 149,619.00 |
| Benefits | 8,901.24 | 26,445.00 | 15,297.00 |
| Total | <u>138,485.04</u> | <u>154,269.00</u> | <u>164,916.00</u> |
| Instructional | | | |
| Salaries | 960,037.28 | 1,055,413.00 | 1,126,929.00 |
| Benefits | 112,949.95 | 129,800.00 | 127,609.00 |
| Total | <u>1,072,987.23</u> | <u>1,185,213.00</u> | <u>1,254,538.00</u> |
| Support | | | |
| Salaries | 122,859.56 | 152,859.00 | 173,709.00 |
| Benefits | 21,175.88 | 34,545.00 | 36,576.00 |
| Total | <u>144,035.44</u> | <u>187,404.00</u> | <u>210,285.00</u> |
| Service | | | |
| Salaries | 130,618.07 | 123,229.00 | 132,505.00 |
| Benefits | 19,122.27 | 19,597.00 | 21,974.00 |
| Total | <u>149,740.34</u> | <u>142,826.00</u> | <u>154,479.00</u> |
| Professional Services | <u>31,395.80</u> | <u>33,051.00</u> | <u>37,110.00</u> |
| Total Personnel | 1,536,643.85 | 1,702,763.00 | 1,821,328.00 |
| Supplies, Services, Equipment | | | |
| Instructional/Tuition/ | | | |
| Architect | 192,588.21 | 235,238.00 | 232,358.00 |
| Health, Food, Transpor- tation | 13,867.92 | 26,284.00 | 23,047.00 |
| Buildings & Grounds, Ins. | 157,007.69 | 156,524.00 | 172,440.00 |
| Debt Service | 290,285.65 | 289,861.00 | 283,822.00 |
| Contingency | -0- | 17,602.00 | 21,084.00 |
| | <u>653,749.47</u> | <u>725,509.00</u> | <u>732,751.00</u> |
| Grand Total Expenditures | 2,190,393.32 | 2,428,272.00 | 2,554,079.00 |

| Description | 1975-76 Expenditures | 1976-77 Budget | 1977-78 Proposal |
|---------------------------|-------------------------|---------------------|---------------------|
| Receipts Other Than Taxes | 445,801.56 | 389,364.00 | 491,327.00 |
| Norwich Appropriation | 526,284.39 | 575,273.00 | 612,382.00 |
| Business Profits Tax | 32,659.00 | 34,292.00 | 36,007.00 |
| Hanover Appropriation | <u>1,266,776.18</u> | <u>1,429,343.00</u> | <u>1,414,363.00</u> |
| Total Receipts | <u>2,271,521.13</u> | <u>2,428,272.00</u> | <u>2,554,079.00</u> |

DRESDEN SCHOOL DISTRICT
HANOVER HIGH SCHOOL

Instructional Staff, 1976-77
(Date indicates first year employed by District)

| | |
|--|------|
| K. Sandra Anderson, French | 1969 |
| Lillian K. Bailey, Reading Specialist | 1966 |
| Hannes Beckmann, Art | 1976 |
| George W. Black, Director of Bands | 1968 |
| Deborah B. Boettiger, English | 1975 |
| Cynthia C. Bognolo, Latin | 1972 |
| Charles W. Bohi, Social Studies | 1971 |
| Gary E. Bohrer, Industrial Technology | 1975 |
| Harry H. Braeuler, Foreign Language Coordinator | 1965 |
| Priscilla Burbank-Schmitt, Mathematics | 1970 |
| Marilyn A. Cate, Social Studies | 1976 |
| William R. Cogswell, Mathematics Coordinator | 1963 |
| Hayward B. Crewe, English | 1967 |
| Ford A. Daley, Dresden Plan Director | 1964 |
| Joel B. Dalton, Mathematics | 1965 |
| Cornelis (Keith) J. deLange, French and German | 1975 |
| Warren D. DeMont, Science Coordinator | 1968 |
| Neil C. Duprey, French | 1967 |
| Clarke P. Dustin, Guidance Counselor | 1964 |
| Heddy L. Fantl, German | 1973 |
| Susan B. Finer, Social Studies (Leave of Absence) | 1972 |
| Helen E. Goodwin, Music | 1952 |
| Janice L. Hall, Sewing | 1971 |
| Barbara P. Hirai, Science | 1976 |
| Charles O. Hunnewell, III, Physical Education and Director of Athletics | 1965 |
| James F. Hunt, Jr., English | 1968 |
| John E. Hutchins, Science | 1966 |
| Mary H. Hutchins, Mathematics | 1967 |
| Douglas H. Jenisch, Social Studies Coordinator | 1969 |
| Raymond N. Jenness, Jr., English | 1971 |
| David G. Johnson, Industrial Technology | 1972 |
| Vivian J. Jones, Social Studies | 1976 |
| Bruce M. Koloseike, Science | 1971 |
| James L. Kreinbring, School Youth Counselor | 1976 |
| Vera S. LaClair, Home Economics | 1963 |
| Patricia J. Lang, Business Education | 1972 |
| Harold H. Lary, English | 1956 |
| Richard J. Lloyd, Business Education | 1971 |

| | |
|--|------|
| Walter Marcuse, Music | 1958 |
| Donald R. Merchant, Mathematics | 1956 |
| Dorothy E. Merriman, Physical Education | 1955 |
| Frank B. Miles, Social Studies | 1969 |
| J. Richard Murphy, Science | 1967 |
| William N. Murphy, Social Studies | 1961 |
| Richard O. Norman, Mathematics | 1967 |
| William D. Pritula, Physical Education | 1976 |
| Anthony M. Rocchio, English | 1973 |
| Dale F. Rowe, Science | 1961 |
| George V. Steeves, English | 1969 |
| Anitra A. Sorensen, Learning Specialist | 1976 |
| John H. Stephens, Art | 1971 |
| Margaret A. Thoms, Media Generalist | 1975 |
| Valjeane O. Trumpower, English Coordinator | 1973 |
| Joanne D. Whelden, Guidance Counselor | 1974 |

FRANCES C. RICHMOND SCHOOL

Instructional Staff, 1976-77

(Date indicates first year employed by District)

| | |
|---|------|
| Ronald N. Bailey, Team 2 Science | 1966 |
| Henry K. Becker, Team 3 Mathematics | 1970 |
| Norman F. Chapman, Jr., Team 4 Social Studies | 1966 |
| Bruce A. Curtis-McLane, Team 5 Social Studies | 1975 |
| Elizabeth E. D'Amico, Team 5 Language Arts | 1972 |
| Patricia M. Davenport, Team 4 English | 1975 |
| Pamela K. Duncan, Resource Teacher | 1976 |
| Mildred J. Hayes, Team 2 English | 1951 |
| Elizabeth G. Hollingworth, Team 5 Science | 1976 |
| John Jestude, Counselor | 1976 |
| Christopher L. Keefe, French | 1976 |
| Monique F. Lowd, French | 1974 |
| Andrea C. McQuade, Learning Specialist | 1975 |
| George E. Merrill, Physical Education | 1970 |
| Alfred A. Ponce, Jr., Team 2 Mathematics | 1970 |
| John W. Poor, Team 4 Mathematics | 1975 |
| Janet P. Rae, Art | 1974 |
| Virginia A. Rankin, Media Generalist | 1977 |
| Herbert R. Roland, Team 5 Mathematics | 1971 |
| Richard L. Starr, Woodworking | 1972 |
| Melinda K. Stucker, Team 3 Social Studies | 1976 |
| Terry K. Thompson, Team 4 Science | 1972 |
| Frank R. Thoms, Team 1 | 1962 |
| Charles L. Townsend, Team 3 Science | 1970 |
| Sally J. Wallace, Team 3 English | 1967 |
| Reeve C. Williams, Team 1 | 1970 |

SHARED STAFF

| | |
|---------------------------------------|------|
| Shelley C. Dennison, Speech Therapist | 1975 |
| Constance S. Klefos, Nurse | 1970 |
| John P. Parsons, School Psychologist | 1976 |
| Robert C. Storrs, Doctor | 1968 |

COMPARATIVE YEARLY ENROLLMENTS
FOR OCTOBER FIRST OF EACH YEAR

| | 7 | 8 | 9 | 10 | 11 | 12 | Spec. | Total |
|------|-----|-----|-----|-----|-----|-----|-------|-------|
| 1967 | 149 | 133 | 148 | 155 | 144 | 130 | 10 | 869 |
| 1968 | 164 | 147 | 149 | 138 | 165 | 147 | 11 | 921 |
| 1969 | 164 | 159 | 161 | 137 | 144 | 159 | | 924 |
| 1970 | 143 | 161 | 155 | 155 | 130 | 133 | | 877 |
| 1971 | 150 | 148 | 159 | 149 | 150 | 131 | | 887 |
| 1972 | 137 | 151 | 158 | 163 | 160 | 147 | | 916 |
| 1973 | 161 | 142 | 170 | 155 | 170 | 148 | | 946 |
| 1974 | 153 | 160 | 162 | 164 | 168 | 161 | | 968 |
| 1975 | 156 | 151 | 171 | 158 | 170 | 183 | | 989 |
| 1976 | 125 | 153 | 168 | 173 | 165 | 173 | | 957 |

MEMBERS OF THE GRADUATING CLASS

Arnold John Abbas, Jr.
Peter Ames Akerman
Terry Steven Amadon
Benjamin Sly Arnold
John St. John Arnold
Cornelia Juliette Assur
Jeffrey Alan Balch
Kerry L. Balch
Douglas Lee Baldwin
Colleen Therese Barr
Elizabeth H. Bergen
Albani Joseph Bergeron
Alexander Dimitrios Bien
Elizabeth Yorston Bond
James Monroe Bourne III
Margaret Allen Bresee
Lori D. Brown
Mary Lynn Brown
Doris Bryant
Timothy Stewart Burke
Patricia Deborah Buskey
Jay Hanson Carroll
James Keith Clark
Chantal Claire Cleland
William David Colao
Jane Marian Cook
Kenneth William Cooperman
Stephen Lawrence Cornell
Danny Coutermarsh*
Elizabeth Blanchard Crichlow
Ellen Mary Reilly Croy
Cynthia Marie Crowe
Nancy Ann Cutting
Douglas McMullen Daniell
Christopher Lewis Davis
Martha Anne Dean
Jeffrey Lee Decker
Phyllis Anne Demers
Elizabeth Jane Derrick
Molly Elizabeth Dietel
Bonnie Michelle Dix
Richard Edward Dodds
Stephanie Lynn Doenges

Laura Elaine Kendall
Robert Allen Kertesz
Daniel Kleinhans
Peter Dudley Klinck
Hans P. Klunder
Paul Alan Kreider
Hans Samuel Laaspere
Leonard Louis LaFlam
Dana Frederick Lancaster
David Herbert Lancaster
Mark Allen Lancaster
Linda Lee Laramie
Margaret Layman
Robert Layman
Susan Patricia Lee
Elizabeth Dunlap Little
Amy Logan
Carl Ferdinand Long, Jr.
Daniel Alan Longnecker
Richard James Low, Jr.
Laura Anne Macdonald
Alvin Derrill MacLean, Jr.
Todd MacNicholl
Harriet Macy
John Smith Martin
Wendy Martz
Seth James Masters
Jeffrey Davis McAllister
Betsy McGean
Jeremiah Evarts McLane
William Emery McLaughry
Susan Lorraine Menge
Justin Kellogg Miller
Timothy Ames Mosenthal
George Harold Moses
Gwendolyn Munn
Ellen Lisa Murray
Benjamin Joseph Naitove
Robert Newkirk
Theresa Rose Marie Nickinello
Richard Scott Norman
Charles Brand Officer III
Franee O'Gorman

Della Lea Domingue
Ann Eastman
Susan Eaton
Joseph Peter Essex
Marcia Ann Myers Farrell
Daniel Steven Fitzgerald
Elisabeth Leora Flannery
James Daniel Fraser
Anne Barnard Frey
Paul W. Gardner
Robert James Garrity
Catherine Murray Gault
Peter John Ginty
Linda Deloris Glover
Richard Lever Goode
Mark David Goodrich
Robert Lovejoy Goodwin
Lisa Diane Gorman
Andreas Paul Graham
Kurt Shaw Gregory
Kelly Chapin Griggs
Glenn Gurman
Karen Marie Hahn
Michael Lewis Hammond
Olin Laurence Harbury
Robert David Harlow
Bruce Carter Harman
Kim Tara Hawthorne
Gene Morris Hayes
John Reed Hebble
Charles David Henry
Alan H. Hill
John William Hinsley, Jr.
Lorie Sue Hood
Douglas Erwin Hornig
J. Douglas House
Karen Lynn Hutchins
Junji Itagaki
Robert Reeve Jacobs
Deborah Mae Jenks
Elizabeth Jenness
John Charles Judd II
Karen Wedgewood Julian
David William Kaiser
Brian Robert Kelly

Errols Oriol
Daniel Oxenhandler
Glenn Cameron Paris
Mary Jane Pierce
Daniel Arthur Poland
Wilma Carol Pope
Anthony Mark Pytte
Katherine Lee Ramsden
Gisela Riess
Vicki Lynn Rollins
Scott Anders Samuelson
Jan Michele Schwarz
Robert Charles Scott
Steven Foskin Selle
Mark Andrew Shannon
Krystyna Bean Shumway
Anne Sices*
Debra Ann Smith
Diane Kathryn Smith
Laurel Jane Smith
Tamara Ann Smith
Timothy David Smith
Victor Allen Smith
Barbara Solow
Jennifer Mae Somerville
Kerstin Marie Sonnerup
Donald Fred Spaulding
Barbara Stevens
Jack Stinson
Edward George Stone
Carol Margaret Strickler
Dawn Ann Strong
Marc Andrew Sullivan
Patricia Jeanne Sullivan
Gay K. Sweet
Donald Swett
Scott W. Swift
Tammy Marie Thornton
Martha Lee Udy
Esther Vazquez
Lynn Marie Webster
Suzanne Marguerite White
John Ernest Zappala
Peter Edward Zappala

*Class of 1977

SCHOLASTIC RECOGNITION

FIRST HONOR

Elizabeth McGean

SECOND HONORS

Douglas Baldwin

HIGH HONORS

Alexander Bien
Mary Lynn Brown
Chantal Cleland
Elizabeth Crichlow
Stephanie Doenges
Phyllis Demers
Elisabeth Flannery
Anne Frey
Olin Harbury
Paul Kreider
Elizabeth Little
Carl Long
Laura Macdonald
Seth Masters
Benjamin Naitove
Anthony Pytte
Anne Sices*

*Class of 1977

HONORS

Elizabeth Bond
Jane Cook
Cynthia Crowe
Lisa Gorman
Andreas Graham
Kurt Gregory
Junji Itagaki
Laura Kendall
Hans Laaspere
Jeremiah McLane
Susan Menge
Vicki Rollins
Scott Samuelson
Barbara Solow
Jennifer Somerville
Carol Strickler
Marc Sullivan
Esther Vazquez

SENIOR COUNCIL

Timothy Burke
Andreas Graham
Kim Hawthorne
David Kaiser
James Low

Justin Miller
Gwendolyn Munn
Anthony Pytte
Patricia Sullivan
Martha Udy

Class Marshals

Elizabeth Crichlow &
Daniel Fitzgerald

Index Editors

Elizabeth Crichlow &
Scott Samuelson

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HANOVER SCHOOL DISTRICT
SCHOOL DISTRICT OFFICERS

School Board

| | |
|-----------------------------------|-------------------|
| Carleton L. Richardson, Chairman | Term Expires 1978 |
| Sara S. M. Cornell, Vice Chairman | Term Expires 1978 |
| Edwin A. Willard, Secretary | Term Expires 1979 |
| Ann D. Bradley | Term Expires 1979 |
| Wayne G. Broehl | Term Expires 1978 |
| John M. Curtis | Term Expires 1977 |
| Anne M. Margolis | Term Expires 1977 |

E. Ronan Campion, Moderator
Laura P. Dow, Clerk
Joseph E. Cardoza, Treasurer
Bruce D. McAllister, Auditor
Raymond G. Edwards, Superintendent of Schools
Betty A. Phillips, Assistant Superintendent
Russell E. Fearon, Business Administrator
Stefan Vogel, Principal, Bernice A. Ray School

SCHOOL DISTRICT WARRANT
HANOVER, NEW HAMPSHIRE

Grafton, S. S.

School District of Hanover

To the inhabitants of the School District of Hanover, in the county of Grafton, and State of New Hampshire qualified to vote in District affairs.

You are hereby notified to meet at Webster Hall in Hanover, New Hampshire on Monday, March 14, 1977 at 7:30 in the evening, to act on the following subjects:

Article 1. To see what sum of money the District will raise and appropriate to comply with RSA 273-A (Public Employee Labor Relations Law).

Article 2. To see what sum of money the District will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents, exclusive of the sum appropriated above, and for the payment of statutory obligations of the District.

Article 3. To see if the District will vote to authorize the School Board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Nine Thousand Nine Hundred Seventy Dollars (\$9,970.00) for this purpose.

Article 4. To see what sum of money the District will vote to raise and appropriate to make certain alterations and additions to the Bernice A. Ray School including acquisition of instructional equipment relating thereto, to determine whether such appropriation shall be raised by borrowing or otherwise and to take any other action relating thereto.

Article 5. To see if the Hanover School District wishes to instruct its legislative representatives to the New Hampshire General Court to file legislation amending the New Hampshire-Vermont Interstate School Compact consistent with the revised Article IX adopted by the Special Dresden School District Meeting held January 12, 1977.

Article 6. To see if the Hanover School District wishes to instruct its legislative representatives to the New Hampshire General Court to file legislation amending the New Hampshire-Vermont Interstate School Compact consistent with the revised Article VII (G) adopted by the Special Dresden School District Meeting held January 12, 1977.

Article 7. To see if the District will vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be available to the District under said federal act for

such particular projects as may be determined by the school board. Further, to see if the District will authorize the school board to make application for such funds and to expend the same for such projects as it may designate.

Article 8. To transact any other business that may legally come before the meeting.

Given under our hands and seals at said Hanover this eleventh day of February, 1977.

Ann D. Bradley
Sara S. M. Cornell, Vice-Chairman
Anne M. Margolis
Edwin A. Willard, Secretary

Wayne G. Broehl
John M. Curtis
Carleton L. Richardson,
Chairman

School Board, School District of Hanover

A true copy, Attest:

Ann D. Bradley
Sara S. M. Cornell, Vice-Chairman
Anne M. Margolis
Edwin A. Willard, Secretary

Wayne G. Broehl
John M. Curtis
Carleton L. Richardson,
Chairman

School Board, School District of Hanover

HANOVER SCHOOL DISTRICT SPECIAL WARRANT
STATE OF NEW HAMPSHIRE

Grafton, S. S.

School District of Hanover

To the inhabitants of the School District of Hanover, in the county of Grafton, and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at Webster Hall in Hanover, New Hampshire, on Tuesday, March 8, 1977, at 8:00 in the morning, to act on the following subject:

Article 1. To choose by ballot a Moderator, a Clerk, a Treasurer, and an Auditor, each to serve one year, and two members of the School Board, each to serve three years. (Polls will open at 8:00 a.m. and will close at 8:00 p. m. or one-quarter hour after completion of voting on the last article in the Town Warrant, whichever is later, unless the Town votes to keep the polls open to a later hour.)

NOTE: ALL OTHER SCHOOL BUSINESS WILL BE CONSIDERED AT THE SCHOOL DISTRICT MEETING TO BE HELD ON MONDAY, MARCH 14, 1977 at 7:30 P. M. IN WEBSTER HALL.

Given under our hands and seals at said Hanover this eleventh day of February, 1977.

Ann D. Bradley
Sara S. M. Cornell, Vice-Chairman
Anne M. Margolis
Edwin A. Willard, Secretary

Wayne G. Broehl
John M. Curtis
Carleton L. Richardson,
Chairman

School Board, School District of Hanover

A true copy, Attest:

Ann D. Bradley
Sara S. M. Cornell, Vice-Chairman
Anne M. Margolis
Edwin A. Willard, Secretary

Wayne G. Broehl
John M. Curtis
Carleton L. Richardson,
Chairman

School Board, School District of Hanover

HANOVER, NEW HAMPSHIRE
SCHOOL DISTRICT
RECORD OF ELECTION OF SCHOOL DISTRICT OFFICERS
MARCH 2, 1976

The election of officers of the Hanover School District was conducted by separate ballot at the Annual Hanover Town Meeting on March 2, 1976.

The meeting was called to order by Town Moderator Stuart Russell at 8:05 A. M. in Webster Hall, Hanover, New Hampshire.

The Hanover School District Warrant, dated February 13, 1976, and the Return of Posting were read by School District Moderator E. Ronan Campion.

The polls were declared open at 8:12 A. M. by the Town Moderator.

The polls were closed at 11:00 P. M.

At the close of the polls, the town officials turned all School District Ballots over to the School District Moderator who proceeded to count the ballots publicly with the assistance of eight (8) legal voters of the District.

The following officers were declared elected by the Moderator for the terms indicated:

| | |
|--|------------------------------------|
| Moderator for one year: | E. Ronan Campion |
| Clerk for one year: | Laura P. Dow |
| Treasurer for one year: | Marjorie T. Scott |
| Auditor for one year: | Bruce D. McAllister |
| School Board Members for three years: | Ann D. Bradley Edwin A. Willard |

Respectfully submitted,

Laura P. Dow
School District Clerk
Hanover, New Hampshire

MINUTES OF ANNUAL MEETING
HANOVER SCHOOL DISTRICT
WEDNESDAY, MARCH 3, 1976
7:30 P.M. WEBSTER HALL, HANOVER, N.H.

A legal meeting of the residents of the Hanover School District was called to order by the moderator, E. Ronan Campion, at Webster Hall in Hanover, New Hampshire on Wednesday, March 3, 1976 at 7:30 P. M. As there was no objection, the moderator dispensed with the reading of the warrant.

ARTICLE I:

Motion made by Anne M. Margolis that the District vote to raise and appropriate the sum of One Million Two Hundred Twenty-six Thousand and Nine Hundred Fifty-four Dollars (\$1,226,954.00) for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District.

Seconded and voted in the affirmative.

ARTICLE II:

Motion made by Carleton L. Richardson that the District vote to authorize the School Board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Eight Thousand Eight Hundred Fifty-two Dollars (\$8,852.00) for this purpose.

Seconded and voted in the affirmative.

ARTICLE III:

Motion made by Sara S. M. Cornell that the District vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) to provide technical assistance for a facility committee established by the School Board; such committee to report back with recommendations to the voters of the District at the next annual meeting.

Seconded and voted in the affirmative.

ARTICLE IV:

Motion made by Barbara J. Payson that the District vote to add Forty-one Thousand Dollars (\$41,000.00) from the proceeds of the sale of the Frances C. Richmond School to the Capital Reserve Fund established under Article 4 in the 1975 annual meeting for the purpose of defraying

Hanover's share of the cost of renovating such school, such funds to be expended from the capital reserve fund only pursuant to a future vote of the District.

Seconded and voted in the affirmative.

ARTICLE V:

Motion made by Barbara J. Payson that the District vote to authorize the return of Nine Thousand Three Hundred Sixty-five Dollars (\$9,365.00) plus interest from the Capital Reserve Fund originally established for the purchase of a school bus to the general fund to be used to reduce taxes in the 1976-77 fiscal year.

Seconded and voted in the affirmative.

ARTICLE VI:

Motion made by Sara S. M. Cornell that the District vote to authorize the return of One Thousand Seven Hundred Seventy-eight Dollars (\$1,778.00) plus interest from the Capital Reserve Fund originally established to renovate the "Lebanon Street School" to the general fund to be used to reduce taxes in the 1976-77 fiscal year.

Seconded and voted in the affirmative.

ARTICLE VII:

Motion made by Madeline F. Finch that the District vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be available to the District under said federal act for such particular projects as may be determined by the school board. Further, that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate.

Seconded and voted in the affirmative.

ARTICLE VIII:

Under other business, tributes and expressions of appreciation were extended to Sten Olson (read by Carleton Richardson); to Dorothy Heeremans (read by Barbara Payson); and to Eleanor Cadbury (read by John Curtis). Copies are attached.

On motion, duly seconded, it was voted to adjourn the meeting at 8:37 P. M.

Respectfully submitted,

Laura P. Dow
School District Clerk

ELEANOR CADBURY

March 3, 1976

In June of '76, a fine tradition for Hanover five year old children comes to an end. For 22 years, kindergarten children have been greeted at the door of the "big school" by the warm smile of Eleanor Cadbury, in her role of a kindergarten teacher and member of the Ray School Staff. To mention a few, she is kind, friendly, compassionate, sincere, understanding, loving and dedicated. . . on any level at all times.

Ellie came to Hanover from Downingtown Friends School, in Downingtown, Pa. in 1954. It would be impossible to estimate the hundreds of miles she has traveled between school and her beautiful home in Vermont. In order to fulfill her endless capacity of love for her children, she and Mrs. Davison ran a most successful and unique summer Headstart program at Gray Barns for many years. The school became a model for many Headstart programs as the two Quaker ladies plied their skills.

It is sad that the time has come for Ellie to put away her many tools of the trade. We shall all remember our first apple cut by the magic apple cutter, and many still use the magic boot jacks. But in her retirement, we know that Ellie will be bursting with fond memories which are hers forever.

The expression - "every child should have Ellie" - sums up how Hanover feels about this gracious lady. We wish her affectionate best wishes in her retirement.

Wayne G. Broehl
Sara S. M. Cornell
John M. Curtis
Madeline F. Finch
Anne M. Margolis
Barbara J. Payson
Carleton L. Richardson

DOROTHY HEEREMANS

March 3, 1976

It was with deep regret that the resignation of Mrs. William Heeremans was accepted during the summer of 1975. That regret was echoed by her friends and co-workers who admire her gentleness, respect her high standards, and enjoy having her around.

A superior teacher, Dorothy gave much of herself to her third graders, with constant support, a special devotion, and a beautiful-to-see dignity. Her unselfish rapport, her sincerity, and intelligent thoroughness have left an indelible mark on the Ray School.

We want Dorothy to know that she has been appreciated and wish her peace and contentment for the years ahead.

Wayne G. Broehl
Sara S. M. Cornell
John M. Curtis
Madeline F. Finch
Anne M. Margolis
Barbara J. Payson
Carleton L. Richardson

STEN OLSON

Sten Olson has worn many hats during his 25 years with the Hanover Schools. Going back to 1951 we see him hired as a custodian, a job he has done faithfully, dependably, and with great pride.

For many years he changed his role morning, noon, and at closing time to that of a revered policeman and directed traffic at the intersection much more efficiently and effectively than the lights do that are there now. His whistle meant business; he took his job seriously in all kinds of weather and many anxious parents lost a source of confidence when he turned in his badge.

The younger children have thought of Sten as everything from God to the Superintendent of Schools; the older children have always respected him, and he has endeared himself to staff and strangers throughout the years. We have been more than fortunate in having such a personality and don't like to picture a future without him around because no one can fill his shoes or his hats.

Anything but the best for Sten and Vera would be out of turn and to them we send affectionate and bountiful blessings.

Wayne G. Broehl
Sara S. M. Cornell
John M. Curtis
Madeline F. Finch
Anne M. Margolis
Barbara J. Payson
Carleton L. Richardson

REPORT OF THE
HANOVER SCHOOL DISTRICT AUDITOR

I have met with the Certified Public Accountants retained by the Hanover School District and have reviewed with them the results of their audit for the years ended June 30, 1976 and 1975.

As elected auditor for the Hanover School District, I find the audit of the District's financial statements by Smith, Batchelder & Rugg for the years ended June 30, 1976 and 1975, as represented in their audit certificate dated August 2, 1976, to be satisfactory in all respects.

Respectfully submitted,

Bruce D. McAllister
Auditor

To the School Board and
Voters of Hanover School District:

We have examined the balance sheets of the Hanover School District - General Fund, Capital Reserve Funds and Special Reserve Fund as of June 30, 1976 and 1975, and the related statements of revenues and expenses - General Fund and changes in fund balances for the year ended June 30, 1976. We have also examined the statement of general long-term debt as of June 30, 1976. Our examinations were made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the financial position of the Hanover School District as of June 30, 1976 and 1975, and the results of its operations and changes in fund balances for the year ended June 30, 1976, in conformity with generally accepted accounting principles applied on a consistent basis.

SMITH, BATCHELDER & RUGG

Hanover, New Hampshire
August 2, 1976

HANOVER SCHOOL DISTRICT
BALANCE SHEETS - JUNE 30, 1976 AND 1975

| | <u>1976</u> | <u>1975</u> |
|---|------------------|------------------|
| <u>GENERAL FUND</u> | | |
| ASSETS: | | |
| Cash (Note 2) | \$25,663 | \$73,309 |
| Accounts receivable | <u>1,116</u> | <u>4,903</u> |
| | <u>\$26,779</u> | <u>\$78,212</u> |
| LIABILITIES AND FUND BALANCE: | | |
| Accounts payable | \$ 3,811 | \$ 8,734 |
| Encumbrances | 11,621 | - |
| Due to other districts | 16 | 2,039 |
| Total liabilities | <u>15,448</u> | <u>10,773</u> |
| Fund balance | <u>11,331</u> | <u>67,439</u> |
| | <u>26,779</u> | <u>78,212</u> |
| <u>CAPITAL RESERVE FUNDS</u> | | |
| CASH | <u>\$119,429</u> | <u>\$11,143</u> |
| FUND BALANCES (Note 5): | | |
| School renovation | \$109,518 | \$ 1,778 |
| School bus | <u>9,911</u> | <u>9,365</u> |
| | <u>\$119,429</u> | <u>\$11,143</u> |
| <u>SPECIAL RESERVE FUND</u> | | |
| ASSETS: | | |
| Cash | \$ 546 | \$ 205 |
| United States government securities, at cost (market value, 1976 - \$120,261; 1975 - \$134,076) | <u>123,380</u> | <u>139,220</u> |
| | <u>\$123,926</u> | <u>\$139,425</u> |
| FUND BALANCE (Note 6): | | |
| Income | \$ 470 | \$ 279 |
| Principal | <u>123,456</u> | <u>139,146</u> |
| | <u>\$123,926</u> | <u>\$139,425</u> |

The accompanying notes to financial statements
are an integral part of these statements.

HANOVER SCHOOL DISTRICT
 STATEMENT OF REVENUES AND EXPENSES - GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 1976

| | <u>Budgeted</u> | <u>Actual</u> |
|----|--|--------------------|
| | <u>REVENUES</u> | |
| 10 | Revenue from Local Sources: | |
| | \$2,268,136 | \$2,201,142 |
| | Tuition 1,312 | 2,041 |
| | Bridgman Trust Fund 12,000 | 10,613 |
| | Special Reserve Fund 21,800 | 23,727 |
| | Rent 150 | 35 |
| | Other 50 | 6 |
| | <u>2,303,448</u> | <u>2,237,564</u> |
| 30 | Revenue from State Sources: | |
| | 41,302 | 41,302 |
| | Building aid | |
| | 30,995 | 30,995 |
| | New Hampshire sweepstakes | |
| | <u>72,297</u> | <u>72,297</u> |
| 40 | Revenue from Federal Sources: | |
| | 900 | 911 |
| | National Forest Reserve | |
| | 2,000 | 2,457 |
| | School milk | |
| | 9,000 | 10,837 |
| | Public Law 874 | |
| | - | 2,500 |
| | ESEA Title III | |
| | <u>11,900</u> | <u>16,795</u> |
| 60 | Revenue from Other Sources: | |
| | - | 530 |
| | Friends of Hanover Schools | |
| | - | 10 |
| | Vocational rehabilitation | |
| | - | 300 |
| | Artist in residence | |
| | - | 8,900 |
| | Other | |
| | <u>-</u> | <u>9,740</u> |
| 80 | Revenue from Other Districts in New Hampshire: | |
| | 30,555 | 30,555 |
| | Dresden bond payment | |
| | 109,717 | 109,717 |
| | Sale of Richmond School (Note 4) | |
| | 11,143 | 11,143 |
| | Capital Reserve Fund - Richmond School (Note 5) | |
| | - | 262 |
| | Tuition | |
| | <u>151,415</u> | <u>151,677</u> |
| | <u>\$2,539,060</u> | <u>\$2,487,983</u> |
| | Total net revenues | |

The accompanying notes to financial statements
 are an integral part of this statement.

| | | <u>Budgeted</u> | <u>Actual</u> |
|-----|----------------------------------|-----------------|----------------|
| | <u>EXPENSES</u> | | |
| 100 | Administration: | | |
| | 110 Salaries - District officers | 2,050 | 2,050 |
| | 135 Contracted services | 5,575 | 4,971 |
| | 190 Other expenses | <u>2,000</u> | <u>1,431</u> |
| | 100 Series Total | <u>9,625</u> | <u>8,452</u> |
| 200 | Instruction: | | |
| | 210 Salaries | 433,911 | 430,075 |
| | 215 Textbooks | 1,692 | 910 |
| | 220 Instructional materials | 7,116 | 6,917 |
| | 230 Teaching supplies | 15,488 | 14,638 |
| | 235 Contracted services | 3,049 | 3,256 |
| | 290 Other expenses | <u>12,465</u> | <u>12,544</u> |
| | 200 Series Total | <u>473,721</u> | <u>468,340</u> |
| 400 | Health: | | |
| | 410 Salaries | 9,265 | 8,840 |
| | 490 Other expenses | <u>840</u> | <u>815</u> |
| | 400 Series Total | <u>10,105</u> | <u>9,655</u> |
| 500 | Transportation: | | |
| | 510 Salaries | 351 | 371 |
| | 530 Supplies | - | 779 |
| | 535 Contracted services | <u>56,740</u> | <u>59,756</u> |
| | 500 Series Total | <u>57,091</u> | <u>60,906</u> |
| 600 | Operation of Plant: | | |
| | 610 Salaries | 33,203 | 30,254 |
| | 630 Supplies | 4,550 | 3,344 |
| | 635 Contracted services | 1,160 | 989 |
| | 640 Heat | 10,500 | 7,887 |
| | 645 Utilities | <u>15,380</u> | <u>16,125</u> |
| | 600 Series Total | <u>64,793</u> | <u>58,599</u> |
| 700 | Maintenance of Plant: | | |
| | 710 Salaries | 12,047 | 5,656 |
| | 725 Replacement of equipment | 1,150 | 867 |
| | 726 Repairs to equipment | 1,400 | 824 |
| | 735 Contracted services | 2,135 | 3,352 |
| | 766 Repairs to buildings | 3,800 | 2,175 |
| | 790 Grounds | <u>550</u> | <u>318</u> |
| | 700 Series Total | <u>21,082</u> | <u>13,192</u> |

| | Budgeted | Actual |
|--|------------------|--------------------|
| 800 Fixed Charges: | | |
| 850 Retirement and social security | 35,190 | 37,619 |
| 855 Insurance | <u>34,300</u> | <u>33,929</u> |
| 800 Series Total | <u>69,490</u> | <u>71,548</u> |
| 900 School Lunch and Special Milk Programs - Series Total | <u>2,000</u> | <u>2,901</u> |
| 1100 Community Activities - Series Total | <u>-</u> | <u>46</u> |
| 1200 Capital Outlay: | | |
| 1266 Buildings | 5,900 | 5,120 |
| 1267 Equipment | <u>1,989</u> | <u>2,130</u> |
| 1200 Series Total | <u>7,889</u> | <u>7,250</u> |
| 1300 Debt Service: | | |
| 1370 Principal of debt | 140,000 | 140,000 |
| 1371 Interest on debt | <u>82,590</u> | <u>82,590</u> |
| 1300 Series Total | <u>222,590</u> | <u>222,590</u> |
| 1400 Outgoing Transfer Accounts: | | |
| 1477.10 In-state tuition - Dresden | 141,732 | 151,230 |
| 1477.20 Transportation | 6,740 | 3,902 |
| 1477.30 District share of Supervisory Union #22 | 34,527 | 34,733 |
| 1477.50 Capital Reserve Funds (Note 5) | 104,717 | 115,643 |
| 1477.90 District share of Dresden School District | 1,299,435 | 1,299,435 |
| 1479 Tuition to private schools | <u>3,936</u> | <u>2,490</u> |
| 1400 Series Total | <u>1,591,087</u> | <u>1,607,433</u> |
| 1700 Contingency Fund - Series Total | <u>8,687</u> | <u>-</u> |
| 1900 Other Expenditures: | | |
| National Forest Reserve | 900 | 892 |
| Title III ESEA | - | 2,500 |
| Friends of Hanover Schools | - | 837 |
| Artist in residence | <u>-</u> | <u>8,900</u> |
| 1900 Series Total | <u>900</u> | <u>13,179</u> |
| Total net expenses | <u>2,539,060</u> | <u>2,544,091</u> |
| EXCESS OF EXPENSES OVER REVENUES | <u>\$ -</u> | <u>\$ (56,108)</u> |

HANOVER SCHOOL DISTRICT - GENERAL FUND
 CAPITAL RESERVE FUNDS AND SPECIAL RESERVE FUND
 STATEMENT OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 1976

| | Capital Reserve Funds | | Special Reserve Fund | |
|--------------------------------------|-----------------------|----------------|----------------------|------------------|
| | General Fund | Bus | School Renovation | Income |
| BALANCES, June 30, 1975 | \$67,439 | \$9,365 | \$ 1,778 | \$ 279 |
| Excess of expenses over revenues | (56,108) | - | - | - |
| Interest | - | 546 | 3,240 | 8,317 |
| Gain on maturity of securities | - | - | - | - |
| Management and sundry expenses | - | - | - | (399) |
| Transfer to General Fund | - | (9,365) | (1,778) | (7,727) |
| Transfers from General Fund (Note 5) | - | 9,365 | 106,278 | - |
| BALANCES, June 30, 1976 | <u>\$11,331</u> | <u>\$9,911</u> | <u>\$109,518</u> | <u>\$ 470</u> |
| | | | | <u>\$123,456</u> |

The accompanying notes to financial statements are an integral part of this statement.

HANOVER SCHOOL DISTRICT
STATEMENT OF GENERAL LONG-TERM DEBT
JUNE 30, 1976

AMOUNT AVAILABLE AND TO BE PROVIDED
FOR THE PAYMENT OF LONG-TERM DEBT

| | |
|--|-------------|
| Amount to be provided for payment of bonds | \$1,444,000 |
|--|-------------|

GENERAL LONG-TERM DEBT

| | |
|------------------------|-------------|
| Bonds payable (Note 3) | \$1,444,000 |
|------------------------|-------------|

The accompanying notes to financial statements
are an integral part of this statement.

HANOVER SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1976

1. Summary of significant accounting policies:

Basis of presentation - The financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. This method of accounting recognizes revenue and expense in the year in which earned or incurred rather than the year in which received or paid.

Funds - The School District operates three types of funds as follows:

General Fund - This fund is the primary operating fund, with the main source of revenue being local taxes.

Capital Reserve Funds - This fund consists of amounts appropriated in prior years to provide for bus replacement and renovations for the Richmond and Bernice A. Ray Schools (Note 5).

Special Reserve Fund - This fund consists of the balance of the payment (\$311,700) received by the District from the Norwich School District in the creation of the Dresden School District in 1963. The principal is being transferred to the General Fund in yearly amounts of approximately \$16,000 together with interest on the remaining principal (Note 6).

Pension plans - The School District's employees are covered under mandatory state-sponsored, retirement plans which are funded on a current basis. Pension expense for the year ended June 30, 1976 was \$9,296. The excess, if any, of the actuarially computed value of vested benefits over the total pension fund assets is not available.

2. Cash - General Fund:

The cash balance at June 30, 1976 is the result of the following transactions on the Treasurer's books:

| | |
|---------------------------------|------------------|
| Cash on hand, July 1, 1975 | \$ 73,309 |
| Total receipts | <u>2,521,034</u> |
| | <u>2,594,343</u> |
| Less - School board orders paid | <u>2,568,680</u> |
| Cash on hand, June 30, 1976 | <u>\$ 25,663</u> |

3. Bonds payable:

Bonds payable consisted of the following at June 30, 1976:

| | |
|--|--------------------|
| High School and Grade School Addition Serial Bonds, 3.10%, dated November 1, 1956, interest payable May 1 and November 1, principal payable \$40,000 each November 1 through 1976 | \$ 40,000 |
| Grade School Serial Bonds, 3.50%, 20-year, dated November 1, 1959, interest payable May 1 and November 1, principal payable \$10,000 each November 1 through 1979 | 40,000 |
| High School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest payable June 1 and December 1, principal payable \$25,000 June 1, 1974, then \$30,000 each June 1 through 1979, then \$35,000 each June 1 through 1983 with a final payment of \$34,000 on June 1, 1984. Dresden School District is responsible for 100% of the interest on this bond and 70% of the principal payments. | 264,000 |
| Grade School Serial Bonds, 6.00%, 20-year, dated April 1, 1970, interest payable April 1 and October 1, principal payable \$60,000 each April 1 through 1978, then \$80,000 each April 1 through 1986, then \$85,000 each April 1 through 1990 | <u>1,100,000</u> |
| | <u>\$1,444,000</u> |

Principal payments on this indebtedness over the next five years will be as follows:

| | |
|---------|-----------|
| 1976-77 | \$140,000 |
| 1977-78 | \$100,000 |
| 1978-79 | \$120,000 |
| 1979-80 | \$125,000 |
| 1980-81 | \$115,000 |

4. Sale of Frances C. Richmond School:

At a special meeting of the Hanover School District on July 15, 1974, it was voted to sell the Frances C. Richmond School to the Dresden School District. The price of \$658,300 is to be paid within a period of not more than six years from the date of sale. The payment schedule established by the Dresden School District calls for payment to be made in six equal installments. The first installment of \$109,717 was paid during the 1975-76 fiscal year and the final installment is to be made during the 1980-81 fiscal year. At the March 3, 1976 District meeting, it was voted to add \$41,000 from the proceeds of the sale of the School to the Capital Reserve Fund for the purpose of defraying Hanover's share of the cost of renovating the School.

5. Capital Reserve Fund:

On July 1, 1975, the assets of the Capital Reserve Funds were transferred to the General Fund. Upon determining that this transfer must be approved at a District meeting, the funds were returned to the Trustees of Trust Funds. At the March 2, 1976 District meeting, it was voted that \$9,365 plus interest representing the previously established Bus Reserve and \$1,778 plus interest representing the previously established "Lebanon Street School" renovation reserve be transferred to the General Fund to be used to reduce taxes in the 1976-77 school year.

At the March 5, 1975 District meeting, it was voted to establish a Capital Reserve Fund of not more than \$104,500 from the proceeds of the sale of the Richmond School (Note 4) for the "financing of any future additions to and reconstruction of the Bernice A. Ray School". Any funds to be expended will be pursuant to the vote of the District.

6. Contingency:

As indicated in Note 1 above, the principal of the Special Reserve Fund consists of the balance remaining from the 1963 payment to the District by the Norwich School District in conjunction with the establishment of the Dresden School District. The District voted in 1963 to "hold and invest such sums for the purpose of creating a capital reserve for the payment of existing debts or for such other purposes as the District may hereafter vote". Counsel for the District has indicated that they are of the opinion that this Special Reserve Fund does not meet the requirements of

New Hampshire state law pertaining to the establishment of a "capital reserve" fund. Therefore, it is possible that it may be necessary that the balance of the fund be transferred to the General Fund currently rather than over the next eight years, although this fund has been operated in accordance with the intentions of the voters in 1963.

SUPERVISORY UNION 22

REPORT OF 1976-77 SALARIES TO BE PAID BY THE STATE AND LOCAL SCHOOL DISTRICTS

| | <u>State</u> | <u>Local</u> |
|--------------------------|--------------|---------------|
| Superintendent | \$2,500 | \$24,500 |
| Assistant Superintendent | 2,350 | 18,430 |
| Business Administrator | <u>2,350</u> | <u>15,494</u> |
| Total | \$7,200 | \$58,424 |

Breakdown of Local Contributions

| | | |
|---------|----------------|-----------------|
| Dresden | 42.950% | \$25,093 |
| Hanover | 26.522% | \$15,495 |
| Lyme | 11.105% | \$ 6,488 |
| Orford | 8.381% | \$ 4,897 |
| Norwich | <u>11.042%</u> | <u>\$ 6,451</u> |
| Total | 100.000% | \$58,424 |

HANOVER SCHOOL DISTRICT
1977-78

SUMMARY OF EXPENDITURES

| Description | | Expenditures | 1976-77 Budget | 1977-78 Proposal |
|--------------------------------|----|-------------------|-------------------|---------------------|
| Personnel | | | | |
| Administrative | | | | |
| Salaries | 1 | 39,339.00 | 41,350.00 | 42,891.00 |
| Benefits | 2 | 3,994.15 | 5,924.00 | 4,365.00 |
| Total | | <u>43,333.15</u> | <u>47,274.00</u> | <u>47,256.00</u> |
| Instructional | | | | |
| Salaries | 3 | 361,097.45 | 369,059.00 | 426,153.00 |
| Benefits | 4 | 44,134.37 | 48,606.00 | 50,403.00 |
| Total | | <u>405,231.92</u> | <u>417,665.00</u> | <u>476,556.00</u> |
| Support | | | | |
| Salaries | 5 | 68,197.00 | 79,654.00 | 76,986.00 |
| Benefits | 6 | 11,878.10 | 13,435.00 | 11,609.00 |
| Total | | <u>80,075.10</u> | <u>93,089.00</u> | <u>88,595.00</u> |
| Service | | | | |
| Salaries | 7 | 35,910.18 | 46,836.00 | 51,387.00 |
| Benefits | 8 | 5,967.29 | 9,290.00 | 8,497.00 |
| Total | | <u>41,877.47</u> | <u>56,126.00</u> | <u>59,884.00</u> |
| Professional Services | | | | |
| | 9 | <u>9,534.00</u> | <u>11,660.00</u> | <u>13,131.00</u> |
| Total Personnel | | 580,051.64 | 625,814.00 | 685,422.00 |
| Supplies, Services & Equipment | | | | |
| Instructional | 10 | 54,367.37 | 57,823.00 | 63,311.00 |
| Health, Food & Transportation | 11 | 67,710.86 | 66,622.00 | 63,677.00 |
| Buildings & Grounds | 12 | 42,295.75 | 47,386.00 | 49,884.00 |
| Total | | <u>164,373.98</u> | <u>171,831.00</u> | <u>176,872.00</u> |
| Debt Service | 13 | 222,590.00 | 216,425.00 | 170,880.00 |
| Contingency | 13 | -0- | 8,852.00 | 9,970.00 |
| Capital Reserve | 13 | 104,500.00 | 48,000.00 | -0- |
| Tuition | 14 | <u>151,230.11</u> | <u>171,884.00</u> | <u>197,796.00</u> |
| Grand Total Expenditures | | 1,222,745.73 | 1,242,806.00 | 1,240,940.00 |

| Description | Expenditures | 1976-77 | 1977-78 |
|---------------------------|---------------------|---------------------|---------------------|
| | | Budget | Proposal |
| Receipts Other Than Taxes | 319,309.54 | 269,773.00 | 237,840.00 |
| Business Profits Tax | 29,372.00 | 30,841.00 | 32,383.00 |
| Hanover Appropriation | 901,706.52 | 942,192.00 | 970,717.00 |
| Total | <u>1,250,388.06</u> | <u>1,242,806.00</u> | <u>1,240,940.00</u> |

HANOVER SCHOOL DISTRICT

BERNICE A. RAY SCHOOL

Instructional Staff, 1976-77

(Date indicates first year employed by District)

| | |
|--|------|
| Ann G. Atwood, Grade 5 | 1963 |
| Shirleigh L. Barnes, Kindergarten | 1968 |
| Marilyn W. Black, Art | 1969 |
| Barbara K. Brewer, Grade 4 | 1973 |
| Ruth C. Brown, Grade 2 | 1951 |
| Ruth L. Brown, Grade 2 | 1955 |
| Jean Ray Campbell, Resource Teacher | 1975 |
| Mary M. Christenson, Grade 1 | 1976 |
| Peggy L. Cooperman, Music | 1973 |
| S. Jenifer Marion Decker, Grade 5 | 1976 |
| Ruth E. Dennis, Grade 2 | 1947 |
| Shelley C. Dennison, Speech Therapist | 1975 |
| Louise D. Derrick, Grade 1 | 1974 |
| Deborah A. Franzoni, Physical Education | 1974 |
| Suzanne R. Gespass, Grade 3 | 1975 |
| Charlotte A. Gilbert, Art (Leave of Absence) | 1970 |
| Elaine K. Hawthorne, Grade 3 | 1965 |
| Jean M. Keene, Media Generalist | 1970 |
| Frances W. Kelsey, Grade 4 | 1969 |
| Joan S. Kidder, Learning Center | 1975 |
| Nancy W. Materne, Kindergarten | 1976 |
| Nancy H. Miles, Learning Center | 1975 |
| John P. Parsons, School Psychologist | 1976 |
| Sharon S. Poulin, Grade 2 | 1976 |
| Lois C. Roland, Learning Specialist | 1975 |
| Sigrid A. Salmela, Grade 5 | 1974 |
| Michael T. Shoob, Grade 3 | 1975 |
| Anne W. Silberfarb, Learning Disabilities Specialist | 1975 |
| Alan G. Symons, Grade 5 | 1968 |
| Margaret C. Taylor, Grade 1 | 1975 |
| Marcie K. Weinbel, Physical Education | 1976 |
| Shirley K. Westhead, Grade 4 | 1966 |
| John C. Wilde, Grade 3 | 1972 |
| Bertha L. Woodward, Grade 1 | 1959 |

Medical Staff, 1976-77

| | |
|--------------------------|------|
| Jane B. Graham, Nurse | 1966 |
| Robert C. Storrs, Doctor | 1968 |

COMPARATIVE YEARLY ENROLLMENTS
FOR OCTOBER FIRST OF EACH YEAR

| | K | 1 | 2 | 3 | 4 | 5 | 6 | Spec. | Total |
|------|----|-----|-----|-----|-----|-----|-----|-------|-------|
| 1967 | 84 | 125 | 101 | 106 | 89 | 110 | 106 | 6 | 727 |
| 1968 | 99 | 94 | 134 | 103 | 112 | 98 | 119 | 6 | 765 |
| 1969 | 94 | 99 | 87 | 127 | 100 | 113 | 100 | 6 | 726 |
| 1970 | 78 | 95 | 100 | 94 | 122 | 96 | 116 | | 701 |
| 1971 | 94 | 88 | 90 | 94 | 98 | 115 | 91 | | 670 |
| 1972 | 60 | 112 | 93 | 91 | 97 | 101 | 116 | | 670 |
| 1973 | 71 | 71 | 110 | 91 | 93 | 100 | 98 | | 634 |
| 1974 | 91 | 78 | 69 | 107 | 97 | 91 | 104 | | 637 |
| 1975 | 64 | 90 | 81 | 67 | 105 | 95 | 95 | | 597 |
| 1976 | 66 | 78 | 77 | 79 | 64 | 106 | 105 | | 575 |

NOTES

WACHUSETT CLASP

NO. 90 9 x 12



A NOTE ABOUT THE ARTIST

Anne Mellor was born and educated in England. She qualified as a teacher, majoring in art, at the Manchester University School of Education. She is a founding member of the AVA Gallery of Hanover where she regularly shows new work. Her paintings are also shown in Boston and at various shows throughout central Vermont and New Hampshire. She has been a resident of Hanover for the past fifteen years.

Printed by the
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