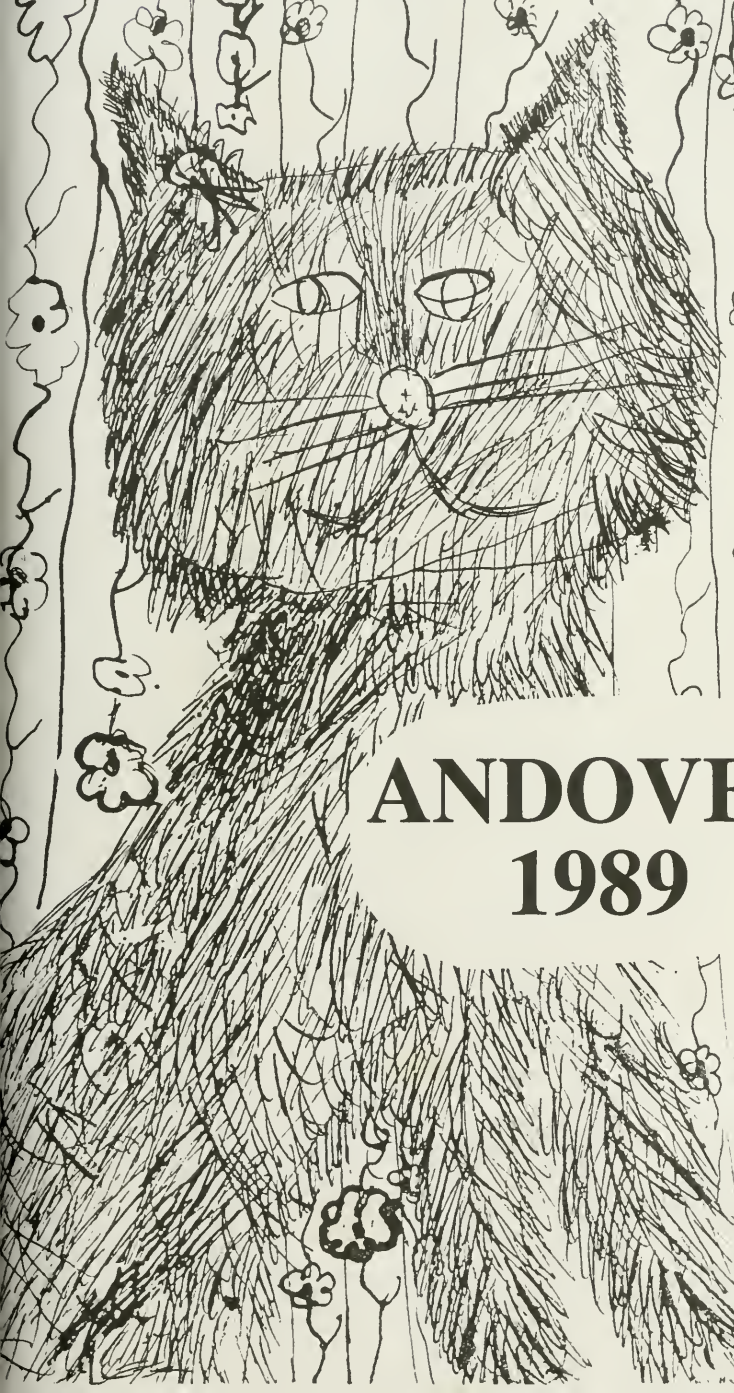


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ANDOVER 1989

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Cover Design:

Elizabeth D'Amico, Art Teacher

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LEGISLATIVE REPRESENTATIVES

Elected at 1988 Biennial Fall Election
 Elizabeth Bardsley James Phelps

TOWN OFFICERS
ELECTED AT MARCH TOWN MEETING

Moderator: William A. Bardsley '90

SELECTMEN

Roger B. Godwin
 Dennis E. Fenton, Chairman
 Paul J. Goneau

Term Expires 1990
 Term Expires 1991
 Term Expires 1992

ADMINISTRATIVE ASSISTANT*

Gail M. Olson

ROAD AGENT

Mark E. Thompson

Term Expires 1990

POLICE DEPARTMENT*

Richard E. Beckford, Chief
 Sergeant Chester Champney

Patrolman Edward Moran
 Special Patrolman Paul Barton

Patrolman Cindy Sullivan
 Prosecutor Tim Lang

Dog Officer Don Fortune

BUILDING INSPECTOR*

Donald C. Hazen
 Paul Fenton, Jr., Deputy

CIVIL DEFENSE DIRECTOR*

Richard E. Beckford

BOARD OF HEALTH

Board of Selectmen

OVERSEER OF THE POOR

Board of Selectmen

SUPERVISORS OF CHECKLIST

John W. Whitcomb
 Shirley E. Mitchell
 Theodore E. Hall

Term Expires 1990

Term Expires 1992

Term Expires 1994

TREASURER

Ann W. Clark

Term Expires 1990

TOWN CLERK & TAX COLLECTOR

Lorraine Locke

Term Expires 1990

DEPUTY TOWN CLERK & TAX COLLECTOR

Appointed by Town Clerk & Tax Collector
 Sharon E. Mickle

BUDGET COMMITTEE

Bert Carvalho
 Edward Hiller
 Betsy MacDonald
 Scott Robart
 Paula Wyeth
 Walter Parr, Chairman
 Kenneth A. Colburn, Ex Officio
 Paul J. Goneau, Ex Officio

Term Expires 1990

Term Expires 1990

Term Expires 1990

Term Expires 1990

Term Expires 1990

Term Expires 1991

LIBRARY TRUSTEES

Maxine Boyd	Term Expires 1990
Suzanne Whitbeck	Term Expires 1990
Gail Higgins	Term Expires 1991
Alice Perry	Term Expires 1991
Linda Doherty, Chairperson	Term Expires 1992
Sandra Graves	Term Expires 1992

TRUSTEES OF TRUST FUNDS

Paula Wyeth	Term Expires 1990
Linda Perry	Term Expires 1991
Susan Currier	Term Expires 1992

PLANNING BOARD*

William Hoffman, Chairman	Term Expires 1990
Scott Robart	Term Expires 1990
William Bardsley	Term Expires 1991
Christopher Norris	Term Expires 1991
Roy Sell	Term Expires 1992
Paul Benson	Alternate
Suzanne Whitbeck	Alternate
Roger B. Godwin, Ex Officio	

ZONING BOARD OF ADJUSTMENT*

Frank Downes	Term Expires 1990
Kim White	Term Expires 1990
Brenda Rose, Chairperson	Term Expires 1991
Leonard Davis	Term Expires 1992

CONSERVATION COMMISSION*

Tina Cotton	Term Expires 1990
Derek Mansell	Term Expires 1990
Steve Darling	Term Expires 1991
Steve Lamb	Term Expires 1991
Elizabeth Bardsley	Term Expires 1992
Gerald Hersey, Chairman	Term Expires 1992
Edward Spencer	Term Expires 1992

WASTE RECYCLING COMMITTEE*

Lee Carvalho, Chairperson	Bob Meier
Alice Fowler	Ken Tripp
Paul J. Goneau, Ex Officio	Howard Wilson
Patrice Martin	

CABLE TELEVISION COMMITTEE*

Patricia Goneau	Leo McCabe
Kevin Johnson	Mark Stetson
Eva Mansell	Paula Wyeth

FOREST FIRE WARDENS

Appointed by State Forester
Robert Meier

Deputy Wardens

Gary Currier	Brian Shaw
Rene Lefebvre	Mark Thompson
Henry Powers, Jr.	Jack Williams
Charles Severance	

AUDITORS*

Carri, Plodzik & Sanderson

(* Appointed by Board of Selectmen)

1989 SELECTMEN'S REPORT

1. A NOTE OF THANKS:

-- as ever, to the men and women whose long and dedicated hours make volunteer self-government a success in small communities like ours: the membership, present and past, of the Planning Board, Zoning Board of Adjustment, Conservation Commission, Master Plan Task Force, Recycling Committee, and Cable Television Advisory Committee, and those in private service organizations, the Andover Service Club, July 4th Committee, and Lionesses;

-- to new resident Dick Budge, the liquidator of Nathaniel Hawthorne College, and to Billy Sanborn for his loan of a large furniture van, making it possible to buy and transport substantial replacement equipment for our Elementary School and Town Hall at very favorable prices;

-- to the State Highway Department for its fast, professional and attractive work in raising Route 4 along the Blackwater River, reducing the burden of long detours during the spring floods, and to Paul and Cherry Fenton for their donation of a land easement and building material to help with the work;

-- and especially to Mrs. Claribel Kidder for her making her skills and expertise available as Town Hall secretary/bookkeeper, especially during the burdensome transition between Administrative Assistants.

2. WELCOME TO ANDOVER:

-- to our new residents who joined the community in 1989; and

-- to the new owners of the Andover Minimart, Cable One CATV, the Patchwork Inn, the Potter Place Inn, and Stetson's General Store, for their faith in our community and its economic future.

3. ROADS AND BRIDGES:

We would like to make a special note of our thanks to Guy Perry for his past services as Town Engineer, and to welcome David Rhoads as his successor.

A. The new road grader authorized at the 1989 town meeting has been in operation since before that time under lease-purchase arrangements and is proving reliable.

B. West Shore Drive: Warrant Article #11 asks voter approval to expend \$10,000 to relocate the entryway of that road onto Route 11. The Board of Selectmen and School Board unanimously and vigorously support this proposal since it will make traffic there much safer for residents, passers-by on Route 11, and especially for our schoolchildren in that area. If the Town relocates that road entrance, the State Highway Department has told us that it will widen and pave the entryway at its own expense to enhance its safety factor as a school bus stop. We urge your support for this warrant article.

C. The transfer station site has proved especially beneficial to the Town as a economical source of gravel and crushable rock for road maintenance, at savings to the Town of about \$11,000 during 1989 alone.

D. Warrant Article #10 asks that Johnson Lane, which runs from Cilleyville Road to Bog Bridge through the R. P. Johnson & Sons retail facility in Potter Place, be closed. Since that road serves only the commercial property of a single owner, we recommend voter approval as an economy measure.

E. Warrant Article #13 asks the Town to approve converting a further section of Bradley Lake Road, serving summer cabins on the south side of the lake, into a year-round road. We call your attention to the potential this creates for greater maintenance expense, conversion to full-time residences with attendant rises in our school population, and the septic system overloads which could result from full-time occupation of small lots originally designed for seasonal use only.

4. SANITARY SERVICES:

A. Landfill Closing: visitors to the former landfill site will have seen that it is now fully closed and sealed, using State-approved layerings of sand, a 'welded' polystyrene cap, and sand again, capped with loam. Our monitoring wells, which will be kept in service until the turn of the century, show no groundwater pollution. We appreciate the cooperation of landowners Mr. and Mrs. J. Dale McLeod in extending landfill use until the new trash facility was on line, and their professional and attractive closure work.

B. Transfer Station: this facility began operation in early July. Based on experience to date, with the aid of recycling we hope that tonnage will stabilize at about 900 tons per year. The transfer station ordinance adopted by the 1989 town meeting seems to be working appropriately, and our thanks go to Armand Boisvert originally and Mark Thompson presently for providing haulage at fair and reasonable rates. We did have a minor trailer fire in December, probably resulting from coals in stove ash, and encourage residents to store ash in metal containers outside their homes for at least two days before disposing of it at the transfer station.

In order to protect the Town against unauthorized use of the transfer station from non-residents, with resulting cost to Andover taxpayers, THE WINDOW STICKER REQUIREMENT WILL BE ENFORCED STARTING ON APRIL 1ST: TWO STICKERS ARE AUTHORIZED FOR EACH RESIDENT FAMILY AND NO VEHICLE WILL BE ALLOWED TO ENTER THE TRANSFER STATION WITHOUT A TOWN STICKER. STICKERS MAY BE OBTAINED ONLY AT TOWN HALL.

C. Recycling Committee: this Committee, staffed by enthusiastic and knowledgeable volunteers, is off to a successful start and Howard Wilson has been especially diligent and helpful to the public in assisting with the on-site mechanics of recycling. That Committee's report appears separately and we urge you to read it carefully: recycling probably will not generate great direct profits, but every ton of material recycled rather than taken to be burned at the Penacook trash-to-energy facility presently saves the Town \$37.50.

In support of the Committee's work the Board of Selectmen proposes a \$7,500 expenditure for a new structure for newspapers which are very heavy, and for other recycleables, the structure to be designed for future expansion on an as-needed basis. In future we hope to expand the quantities recycled to at least 30 percent of trash generated, saving \$10,125 per year at present tipping rates.

6. POLICE DEPARTMENT:

The Police Department's report appears separately. We note a slow but steady rise in calls for the Department's services and are pleased that more efficient dispatching of response to calls has resulted from our new arrangement with the Franklin Police Department. In the late spring we intend to create the Town's first police office in the Hamp House annex to Town Hall, for greater service to the public and enhanced Department efficiency, and we hope to work out a shared-use arrangement for that office with the State Police.

7. LITIGATION:

One water easement case is still before the court, one appeal of a Zoning Board decision is in the process of settlement, and another ZBA decision is under appeal. We do not foresee any significant financial risk to the Town from any present or prospective litigation.

8. TOWN HALL:

A. Semi-Annual Taxation: present regional economic conditions have resulted in much slower tax payments than usual, raising the Town's cost of borrowing in anticipation of taxes. Changing to semi-annual tax billings beginning this year, in June and December, will make it easier for property owners to remain current on their realty tax obligations. For this reason, even though greater administrative costs and lesser interest earnings for the Town result, we recommend your approval of the semi-annual billings specified in Warrant Article #4.

B. Administrative Assistant: Gail Olson's first eight months on the job have lived up to both our expectations and those of the Town of Salisbury, which has shared that position with Andover since 1982.

C. Full-time Town Hall operation: due to Andover's increasing population, now nearing 2,000 and estimated by the State to double within the foreseeable future; to the constantly rising workload created by Town, state, and federal requirements; and to the need to serve Town residents as quickly and well as possible, it is plain that the time has come to operate Town Hall on regular business hours Monday through Friday. To that end we have proposed terminating the present 'time-sharing' arrangement with the Town of Salisbury by mid-1990, and request your support in the interest of faster, more thorough service.

D. Hamp House: last year's acquisition of this unique land, needed to meet State educational standards and for future Town growth, left the disposition of the structures on it to future developments. Pending any more final disposition of the house and outbuildings, the School Board has agreed to give Town Hall the use

of the house. Rearrangement would ease badly cramped town committees' meeting space, make room for a Police Department office, and house the incoming cable television 'community channel' broadcasting equipment to be purchased with a grant of \$20,000 received from Cable One CATV in 1989.

E. In much of Town Hall's work this year, Sharon Mickle has made her valuable experience available. We thank her.

9. OUR LAKES:

A. Highland Lake: during 1989 the Town received a State agency report that this lake is at its limit in tolerating chemical and other loading, making the monitoring efforts of the Highland Lake Association the more valuable in the interests of us all.

B. Bradley Lake: a new state law co-sponsored by Reps. Elizabeth Bardsley and James Phelps limits gasoline engines used on this lake to 30 HP, reducing their potential for petroleum pollution and accidents. Our state representatives have earned the gratitude of the Town for their help.

10. CABLE TELEVISION AND CATV ADVISORY COMMITTEE:

A. Cable One CATV, L.P., the owner-operator, reports that it will begin physical installation soon (as this report is written) with the intention of having cable television programming available in the first subscribers' homes before our March town meeting. As 'make-ready' -- the rearrangement of existing utility wires on poles -- proceeds, so will the cabling of other agreed roads.

B. Cable Television Advisory Committee: this Committee, whose members are identified elsewhere in this Town Report, will act as an agent of the selectmen in overseeing system installation and operation, monitoring subscriber complaints, and organizing and operating a 'community channel' which will be shared with other nearby towns to minimize costs and assure widespread televised availability of important public and school events.

11. FLOODPLAIN ORDINANCE AMENDMENT:

The Federal Emergency Management Administration has updated its requirements for issuing flood insurance in low-lying areas and requires towns to amend their ordinances so that property owners in such areas may continue to qualify for that insurance. The revision would amend our existing floodplain ordinance and is printed elsewhere in this Town Report. It is long and complicated, with extensive new definitions, but does not appear to make significant changes. We recommend it without qualification for your approval.

12. ANDOVER FLAG:

The Board of Selectmen praises the initiative and participation of young citizens Justin Freeman and Jeff Miller, eighth graders in our Elementary School, in their designing the proposed official town flag and circulating the necessary petition asking town meeting adoption, all as described in Warrant Article #2.

1989 brought changes, requiring preparation for further future change. It has been our privilege to serve the Town through these demanding times.

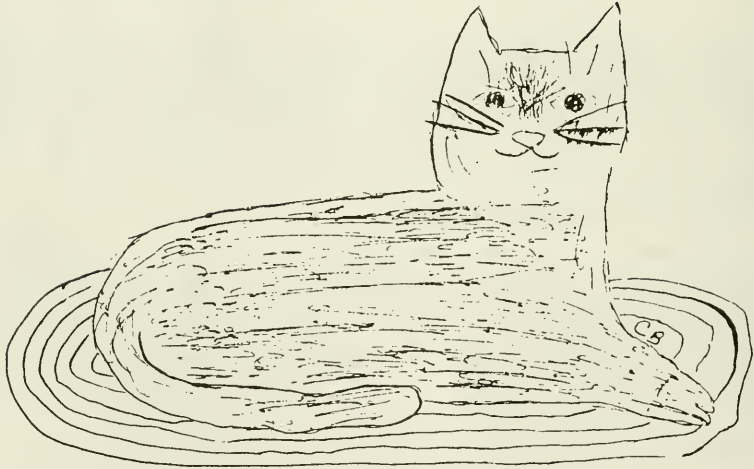
Respectfully submitted,

Board of Selectmen

Dennis E. Fenton, Chairman

Roger B. Godwin

Paul J. Goneau



Caren Benson, Grade 5

ANDOVER TOWN MEETING
March 14, 1989

The meeting was called to order at 7:45 PM by Moderator William Bardsley, who read the rules of conduct for the meeting. Mr. Bardsley welcomed the new Administrative Assistant for Andover, Gail Olson.

ARTICLE 1: To choose necessary officers for the ensuing year.

The following officers were elected:

Selectman for three years	Paul J. Goneau
Town Clerk for one year	Lorraine Locke
Tax Collector for one year	Lorraine Locke
Town Treasurer for one year	Ann W. Clark
Library Trustees for three years	Sandra C. S. Graves
	Linda Doherty
Trustee of the Trust Funds for three years	Susan Currier
Budget Committee for one year	Scott Robart

ARTICLE 2: To see if the Town will vote the sum of \$40,000 from current year taxes and vote to borrow the sum of \$104,000 repayable over three years (a total of \$144,000) to meet the Town's contractual obligation in closing the Monticello Drive landfill. (BALLOT VOTE)

Motion to adopt Article 2 made by Mr. Maganeau, and seconded by Bill Leber. Selectman Fenton explained the Article, and some discussion was held. A paper ballot resulted in YES - 184; NO - 8. **ARTICLE 2 ADOPTED.**

ARTICLE 3: To see if the Town will withdraw \$32,000 from the Equipment Capital Reserve Fund, vote the sum of \$15,000 from current year taxes, and vote to borrow the sum of \$38,000 repayable over three years (a total of \$85,000) for the purchase of a new road grader. (BALLOT VOTE)

Motion to adopt Article 3 made by Jim Delaney, seconded by Jim Lafiosca. Mr. Fenton explained the Article, and discussion was held. Paper ballot results: YES - 174; No - 16. **ARTICLE 3 ADOPTED.**

ARTICLE 4: To see if the Town will vote to authorize the Selectmen to transfer tax liens acquired by the Town at a Tax Collector's sale by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 80:42. (The Peter Jones property, formerly William and Katherine Jones property, at Bradley Lake on both sides of Bradley Lake Road.)

Motion to amend this Article was made by Betty Bardsley, and it was seconded. The Amendment would state that the transfer would be limited to the property being transferred back to its former owners, the Joneses, only. A vote showed in favor of the Amendment, and **ARTICLE 4 ADOPTED, AS AMENDED.**

At this time, the Moderator closed the balloting on Articles 2 and 3.

ARTICLE 5: To see if the Town will vote to authorize the Selectmen to transfer tax liens acquired by the Town at a Tax Collector's sale or to convey title to real estate acquired pursuant to a Tax Collector's deed by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 80:42. (The strip of land between the former Channel Road, now Halcyon Station Road, and Highland Lake across the road from the East Andover Fish and Game Club.)

Motion to adopt Article 5 by Howard Wilson, and seconded. Betty Bardsley made a motion to amend the Article to state that transfer of property be limited to the property being transferred back

to the East Andover Fish and Game Club only; seconded. After some discussion, the ARTICLE WAS ADOPTED, AS AMENDED.

Paul Currier moved, and it was seconded, that Article 5 be further amended by making the transfer back to the Fish & Game Club contingent upon the Fish & Game Club foregoing any use of the property. This amendment was defeated.

Mrs. Bardsley made the suggestion that at some point subsequent to this meeting, the Selectmen and the Fish & Game Club negotiate a use for the land which may help the Club with their tax abatement, and at the same time, restrict a further use of the land so that it doesn't turn into a public dock. The meeting was in favor of this which was voted upon and incorporated into the amendment. ARTICLE 5 ADOPTED, AS AMENDED.

At this time, the Moderator declared the polls closed at 9:22 PM.

Bill Bardsley gave a tribute to Ted Hall for his 50 years of faithful service as Supervisor of the Checklist. Ted was given a standing ovation.

ARTICLE 6: To see if the Town will vote to authorize the Selectmen to convey title to real estate acquired from the East Andover Fire Precinct, by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 31:3. (The old East Andover Fire Station lot.)

Mr. Fenton explained that the Kearsarge Telephone Company approached the Selectmen to see if this land could be made available to them for a switching station at an offered price of \$5,000. The Selectmen recommended that this be done. There was further discussion and suggestions made. Mr. Lewis made a motion, and it was seconded, to adopt the Article. A motion was made, and seconded, to amend the Article so that the Selectmen give first refusal to the abutting property owners. Amendment is defeated. ARTICLE 6 NOT ADOPTED.

A motion was made and seconded to amend Article 6 by limiting the transfer of the property to the Kearsarge Telephone Company. Amendment defeated.

ARTICLE 7: "To see if the Town will vote to instruct the Town's representatives to the General Court to respond to our solid waste crisis by taking all necessary measures to insure that New Hampshire adopt legislation that will permit consumers to return for refund of deposit within New Hampshire all soda, beer, wine cooler and liquor containers and that all unclaimed deposit monies shall be collected by the State and no less than 80% shall be returned annually to local municipalities for the sole purpose of implementing, expanding and reimbursing community recycling projects." (By petition, quoting that petition)

Moved and seconded that Article 7 be adopted. Some discussion was held. ARTICLE 7 ADOPTED.

ARTICLE 8: To see if the Town will vote to designate as prime wetlands under the provisions of RSA 483-A:7 those sites so identified by the Andover Conservation Commission at a public hearing conducted by the Planning Board on January 19, 1989, and on maps then filed with the Planning Board, and summarily listed here as Kimpton Brook, Eagle Pond, Bog Pond, Morey Pond, Dawes Meadow, Cole Pond, Mud Pond, Mitchell Brook Marsh, Elbow Pond, Adder (Hopkins) Pond, Morrill Hill Marsh, Great Brook/Blackwater River, Cilleyville Floodplain, Elementary School Marsh, ponds south of the Blackwater River, Horseshoe Pond, Blackwater Bay, heron rookery at the Fenvale subdivision, wetlands south of Highland Lake, Highland Lake public beach wetlands, Applecrest Lane Pond, Mill Brook section of Sucker Brook, Sucker Brook road section, Emery Road wetland, Flaghole Pond, and muck and peat alongside Flaghole Road. (BALLOT VOTE. By request of the Conservation Commission; recommended by the Planning Board.)

As this Article is on the Ballot as Question 1, it was passed over at this time.

RESULTS OF BALLOT QUESTION 1: YES - 339; NO - 105. ARTICLE 8 APPROVED.

ARTICLE 9: To see if the Town will vote to authorize the Board of Selectmen and Treasurer to borrow money in anticipation of taxes.

Moved by Lafiosca, and seconded by Wilson, to adopt the Article. No discussion. ARTICLE 9 ADOPTED.

ARTICLE 10: To see if the Town will vote to raise and expend the sum of \$1,300 to contribute to the Regional Hazardous Waste Program. (By request of the Conservation Commission.)

Moved to adopt by Betty Bardsley and seconded. Mrs. Bardsley spoke on the Article. ARTICLE 10 ADOPTED.

ARTICLE 11: To see if the Town will vote to authorize the Board of Selectmen to make application for, to accept and to expend on behalf of the Town any and all advances, grants or other funds, gifts or contributions, which may now or hereafter be forthcoming from the United States of America, the State of New Hampshire, any Federal or State agency or any private gift or contribution in accordance with RSA 31:95-b.

Moved to adopt by George Kidder, and seconded. Short discussion. ARTICLE 11 ADOPTED.

ARTICLE 12: To see if the Town will vote to amend the Zoning Ordinance, thereby creating a new "commercial" zone in parts of the Potter Place and Cilleyville districts of the Town. The full text of the proposed amendment is printed elsewhere in this Town Report. (BALLOT VOTE. By petition. The Andover Planning Board DOES NOT RECOMMEND this amendment).

This is a Ballot Article under Question 2 of the Ballot. Passed over at this time.

RESULTS OF QUESTION 2 - YES - 101; NO - 352. ARTICLE 2 DEFEATED.

ARTICLE 13: To see if the Town will vote to accept the budget as presented by the Budget Committee and to raise and appropriate such sums as may be necessary for the budget.

The Chair suggested that the budget be dealt with as a whole. Mrs. Hilber moved, and it was seconded, we deal with the budget as a whole. Motion CARRIED. Solid Waste Disposal Section under Sanitation is amended to \$19,675; Parks and Recreation Section under Culture and Recreation amended to \$7,025, to include \$3,000 for the ski program, after a Motion was made and seconded.

Motion to accept the budget, as amended, seconded. ARTICLE 13, APPROVED AS AMENDED. Total Appropriations, \$619,040.

ARTICLE 14: To transact any other business that may legally come before this meeting.

Mrs. Bare spoke on the subject of Boston Hill Road, and moved that the Selectmen reconsider changing the name of this road from Plains Road to Boston Hill Road; seconded. Motion CARRIED. Mr. Wilson spoke on the subject of recycling and sorting out trash. A vote of thanks was given by Mr. Fenton to Clara Kidder for all her help during the period when we had no Administrative Assistant. Motion to adjourn, moved and seconded. Meeting adjourned at 11:15 P.M.

This is a true attestation of the facts and figures to the best of my knowledge and ability.

Respectfully submitted,

Lorraine Locke
Town Clerk

WARRANT
TOWN OF ANDOVER
STATE OF NEW HAMPSHIRE

The Polls for election of officials and questions on the official ballot will be open from 1:00 PM to 9:00 PM. The business meeting will start at 7:30 PM.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified to meet in the Andover Elementary School Gymnasium in Andover on Tuesday, March 13, 1990, at 1:00 PM to act upon the following subjects:

ARTICLE 1. To choose necessary officers for the ensuing year.

ARTICLE 2. To see if the town will vote to adopt an official Town of Andover flag in the pattern and colors displayed to this meeting.

ARTICLE 3. To see, if the town will vote to adopt the Floodplain Development Zoning Overlay Ordinance [printed in full elsewhere in this Town Report] as required by the Federal Emergency Management Administration to permit continuation of flood insurance in low-lying areas, and repeal the existing Floodplain Management Ordinance of 1976, amended in 1986. (Proposed by the Planning Board. Ballot vote.)

ARTICLE 4. To see if the town will vote to authorize the Board of Selectmen to collect property taxes on a semi-annual basis, in June and December of each year, rather than annually in December as is the present practice. (By the Board of Selectmen.)

ARTICLE 5. To see if the town will vote to constitute the Administrative Assistant position in Town Hall a full time rather than a part time position and authorize the Board of Selectmen to take all necessary steps to terminate the existing agreement with the Town of Salisbury to share the services of such position.

ARTICLE 6. "To see if the town will impose barriers to proposed increases in taxes, such that taxes in any year must not rise any higher than the level of inflation (as measured by the federal gov/t.) from the preceding fiscal year, no matter what the excuse or body of government in the town desires a higher rise. This to become part of the ordinances of the town, effective immediately." (By petition, quoting that petition. The Board of Selectmen DOES NOT RECOMMEND this Article.)

ARTICLE 7. To see if the town will vote to accept the following limitation on the Board of Selectmen's annual budget: "We, the undersigned property owners/residents and voters of Andover, NH do respectfully petition the Board of Selectmen for the Town of Andover to limit any budget increases to a maximum of 5% per year." (By petition, quoting that petition. The Board of Selectmen DOES NOT RECOMMEND this Article.)

ARTICLE 8. To see if the Town will vote to adopt the following resolution: "As citizens of New Hampshire assembled at our town meeting and concerned over the present and future wellbeing of our town, state, nation, and world, we call on our representatives

in Washington to work vigorously for substantial reductions in military spending -- spending for which the taxpayers of the town of Andover paid approximately \$2,021,819.00 last year -- and to redirect our federal tax dollars toward such purposes as education, environmental protection, deficit reduction, farming, housing, health care, and welfare of the elderly and children." (By petition, quoting that petition.)

ARTICLE 9. "To see if the Town will vote to designate and proclaim April 22, 1990, as Earth Day 1990, and to set aside that day for public activities promoting preservation of the global environment and launching the 'Decade of the Environment.'" (By petition, quoting that petition.)

ARTICLE 10. To see if the town will vote to close Johnson Lane between Cilleyville Road and Bog Bridge in the Potter Place district of Andover. (By petition. Recommended by the Board of Selectmen.)

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$10,000 for engineering, civil works and other reasonably necessary costs of the westward relocation of the entryway of West Shore Drive onto Route 11 in East Andover, in addition to amounts proposed for roads and bridges by the Budget Committee pursuant to Article 16 below. (By petition.)

ARTICLE 12. To see if the town will vote to adopt, in whole or in part, the following ordinance and regulations changes, and to raise and appropriate all necessary funds therefor:

"NOW COMES the below mentioned residents of the Town of Andover and pursuant to RSA 39:3 (1987 Supp) petition the Board of Selectmen to insert in their warrant the following article:

"A. Due to past winters of light snow Highland Lake has experienced an increasing amount of automobile and 4x4 racing and thereby is being contaminated by leakage of hydraulic fluid from snow plows, trash being left behind from individuals holding parties on the ice, and resulting ashes from camp fires.

"Accordingly the below petitioners request that a gate be installed at the town boat ramp at the so called 'Channel' that can be removed in the summer for boat traffic but locked in the winter to restrict winter vehicle travel on the lake.

"B. Due to an ever increasing amount of boat traffic and beach usage on Highland Lake the water quality of the lake is or will be declining according to the State Environmental Service Officer. Instituting a sticker system for residents i.e. \$10.00 may lessen the amount of boat traffic on the water and therefore slow the contamination of the water quality.

"Accordingly the below petitioners ask that a paid attendant be considered for the boat launching ramp from Memorial Day until Labor Day between the hours of 7:00 a.m. to 7:00 p.m. and that funding for said attendant via a sticker/usage fee be adopted.

"C. Since the reclamation of the beach in 1988 an increasing amount of vehicles are being noted on the small access road to the right and north side of the public beach. As there is already a boat ramp at the Channel the petitioners wish to secure the small access road to the right and north side of the beach.

"Accordingly the petitioners request that funding be appropriated for the securing of the small access road to the right and north side of the public beach.

"D. Town residents have reported that numerous people in violation of the current restrictions still pull their boats onto the town beach and there continues to be near misses between boats, water skiers and swimmers off the public beach.

"Accordingly the below petitioners hereby request that the Ordinance now prohibiting boating and water skiing from the public beach be strictly enforced by levying of fines to prevent the above mentioned violations."

(By petition, quoting that petition.)

ARTICLE 13. To see if the town will vote to reclassify Bradley Lake Road from "Class V - Summer Maintenance Only" to "Class V" from its present termination point of year-round maintenance at approximately the entryway to Camp Marlyn to its end at the head of the lake, approximately 1.25 miles. (By petition.)

ARTICLE 14. To see if the town will vote to authorize the Board of Selectmen and Treasurer to borrow money in anticipation of taxes.

ARTICLE 15. To see if the town will vote to authorize the Board of Selectmen to make application for, to accept and to expend on behalf of the town any and all advances, grants or other funds, gifts or contributions, which may now or hereafter be forthcoming from the United States of America, the State of New Hampshire, any federal or state agency, or any private gift or contribution, in accordance with RSA 31:95-b.

ARTICLE 16. To see if the town will vote to accept the budget as presented by the Budget Committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 17. To transact any other business that may legally come before this meeting.

Given under our hands and seals this 6th day of February, 1990.

DENNIS E. FENTON, Chairman
 ROGER B. GODWIN
 PAUL J. GONEAU
 Board of Selectmen

A true copy of the warrant -- attest:

DENNIS E. FENTON, Chairman
 ROGER B. GODWIN
 PAUL J. GONEAU
 Board of Selectmen

1990 PROPOSED BUDGET

Purposes of Appropriation (RSA 31:4)	Actual Appropriations 1989	Actual Expenditures 1989	Selectmen's Budget 1990	Budget Committee's 1990
General Government:				
Town Officers' Salaries	\$15,950	\$21,474	\$22,375	\$23,875
Town Officers' Expenses	50,370	45,332	53,075	53,075
Election & Registration Expenses	500	328	1,500	1,500
Cemeteries	5,800	6,609	4,000	4,000
General Government Buildings	3,770	3,321	7,000	7,000
Cable TV Communications	-0-	-0-	270	270
Planning & Zoning	12,716	7,675	17,216	17,216
Legal Expenses	5,000	3,344	6,000	6,000
Tax Map Revision	1,000	1,036	1,100	1,100
	<u>\$95,106</u>	<u>\$89,119</u>	<u>\$112,536</u>	<u>\$114,036</u>
Public Safety:				
Police Department	\$15,490	\$15,671	\$17,814	\$17,814
Fire Department - Forest Fires	800	1,009	1,000	1,000
	<u>\$16,290</u>	<u>\$16,680</u>	<u>\$18,814</u>	<u>\$18,814</u>
Highways, Streets & Bridges:				
List of Projects	\$48,467	\$45,583	\$15,250	\$15,250
Winter Maintenance	35,000	-0-	-0-	-0-
Regular Maintenance	20,000	67,857	60,000	60,000
General Highway Department Expenses	10,000	12,589	52,000	52,000
Bridges	6,000	196	6,000	6,000
Engineering	1,500	390	1,500	1,500
Street Lighting	5,000	4,366	5,000	5,000
	<u>\$125,967</u>	<u>\$130,981</u>	<u>\$139,750</u>	<u>\$139,750</u>
Sanitation:				
Solid Waste Disposal	\$19,675	\$27,560	-0-	-0-
Concord Cooperative	18,387	17,404	\$34,800	\$34,800
Transfer Station Construction	12,600	12,600	-0-	-0-
Transfer Station Operation	15,000	11,510	29,600	29,600
Water Monitoring (LF)	-0-	-0-	2,500	2,500
Clean Up Metals	-0-	-0-	3,000	3,000
	<u>\$65,662</u>	<u>\$69,074</u>	<u>\$69,900</u>	<u>\$69,900</u>

Solid Waste Recycling:					
Container Rental (Mixed Metals)	-0-	-0-	-0-	1,560	1,560
Pick Up Service	-0-	-0-	-0-	1,000	1,000
Storage Building Construction	-0-	-0-	-0-	7,500	7,500
Site Work Costs	-0-	-0-	-0-	1,000	1,000
Travel & Miscellaneous	-0-	-0-	-0-	<u>1,000</u>	<u>1,000</u>
					<u>\$12,060</u>
Health:					
Health Department - Visiting Nurse	\$4,500	\$4,500	\$4,500	5,195	5,195
Animal Control	<u>400</u>	<u>679</u>	<u>425</u>	<u>425</u>	<u>425</u>
	\$4,900	\$5,179	\$5,620		\$5,620
Welfare:					
General Assistance	\$1,000	\$1,521	2,000	2,000	2,000
Community Action	<u>1,325</u>	<u>1,325</u>	<u>1,391</u>	<u>1,391</u>	<u>1,391</u>
	\$2,325	\$2,846	\$3,391		\$3,391
Culture & Recreation:					
Library	\$5,000	\$5,000	8,000	10,000	10,000
Parks and Recreation	7,025	5,244	4,600	4,600	4,600
Patriotic Purposes	200	219	250	250	250
Conservation Commission	200	200	200	200	200
Land Acquisition Fund	<u>10,000</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
	\$22,425	\$10,663	\$13,050		\$15,050
Debt Service:					
Principal of Long-Term Bonds & Notes	\$10,000	\$10,000	57,333	57,333	57,333
Interest Expense - Long-Term Bonds & Notes	2,865	2,865	12,830	12,830	12,830
Interest Expense - Tax Anticipation Notes	<u>22,500</u>	<u>30,379</u>	<u>30,000*</u>	<u>30,000*</u>	<u>30,000*</u>
	\$35,365	\$43,244	\$100,163		\$100,163
Capital Outlay:					
Grader	\$85,000	\$85,850	-0-	-0-	-0-
Landfill Closing	<u>144,000</u>	<u>137,383</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
	\$229,000	\$223,233			
Miscellaneous:					
FICA, Retirement & Pension Contributions	\$4,000	\$4,838	4,200	4,200	4,200
Insurance	17,500	14,275	25,500	25,500	25,500
Unemployment Compensation	<u>500</u>	<u>319</u>	<u>500</u>	<u>500</u>	<u>500</u>
	\$22,000	\$19,432	\$30,200		\$30,200
TOTAL APPROPRIATIONS:	\$619,040	\$610,451	\$504,484	\$508,984	\$508,984
Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 133)			<u>359,235</u>	<u>359,235</u>	<u>359,235</u>
Amount of Taxes to be Raised (Exclusive of School and County Taxes)			\$145,249	\$145,249	\$149,749

* Premised upon annual rather than semi-annual tax collection.

Sources of Revenue:

Taxes:

Resident Taxes	-0-	\$30	-0-	
Yield Taxes	\$3,500	27,219	\$25,000	\$25,000
Land Use Change Taxes	15,000	7,263	2,500	2,500
Interest & Penalties on Taxes	10,000	18,847	25,000	25,000
	<u>\$28,500</u>	<u>\$53,359</u>	<u>\$52,500</u>	<u>\$52,500</u>

Intergovernmental Revenues - State:

Shared Revenue - Block Grant	\$25,000	\$19,363	\$19,000	\$19,000
Business Profits Tax	-0-	36,402	36,000	36,000
Highway Block Grant	52,000	53,225	53,000	53,000
Reimbursement A/C State-Fed. Forest Land	300	327	300	300
Other Reimbursements - Forest Fires	<u>500</u>	<u>811</u>	<u>1,000</u>	<u>1,000</u>
	<u>\$77,800</u>	<u>\$110,128</u>	<u>\$109,300</u>	<u>\$109,300</u>

Licenses & Permits:

Motor Vehicle Permit Fees	\$140,000	\$143,326	\$140,000	\$140,000
Dog Licenses	600	692	700	700
Business Licenses, Permits & Filing Fees	<u>1,000</u>	<u>1,741</u>	<u>1,800</u>	<u>1,800</u>
	<u>\$141,600</u>	<u>\$145,759</u>	<u>\$142,500</u>	<u>\$142,500</u>

Charges for Services:

Income from Departments	\$8,500	\$7,540	\$8,500	\$8,500
Rent of Town Property	100	35	35	35
Reimbursement for Administrative Assistant	<u>11,568</u>	<u>10,091</u>	<u>11,400</u>	<u>11,400</u>
	<u>\$20,168</u>	<u>\$17,666</u>	<u>\$19,935</u>	<u>\$19,935</u>

Miscellaneous Revenues:

Interest on Deposits	\$20,000	\$34,225	\$35,000*	\$35,000*
Sale of Town Property	10,000	220	-0-	-0-
Other Income	<u>3,000</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
	<u>\$44,568</u>	<u>\$34,445</u>	<u>\$35,000</u>	<u>\$35,000</u>

Other Financing Sources:

Fund Balance	\$43,000	-0-	-0-	-0-
Proceeds of Bonds & Long-Term Notes	142,000	\$142,000	-0-	-0-
Withdrawn from Capital Reserve	32,000	32,000	-0-	-0-
Trust Funds	<u>-0-</u>	<u>2,064</u>	<u>-0-</u>	<u>-0-</u>
	<u>\$217,000</u>	<u>\$176,064</u>	<u>-0-</u>	<u>-0-</u>

TOTAL REVENUES AND CREDITS:

	\$518,068	\$537,421	\$359,235	\$359,235
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* Premised upon annual rather than semi-annual tax collection.

The Floodplain Management Ordinance for Andover, New Hampshire, enacted March 2, 1976, and amended March 11, 1986, is hereby rescinded and in its place the following ordinance is adopted as an overlay zoning district:

**Andover Floodplain Development
Zoning Overlay Ordinance
Enacted March 13, 1990**

This ordinance, adopted pursuant to the authority of RSA 674:16, shall be known as the Town of Andover Floodplain Development Ordinance. The regulations in this ordinance shall overlay and supplement the regulations in the Town of Andover Zoning Ordinance, and shall be considered part of the Zoning Ordinance for purposes of administration and appeals under State law. If any provision of this ordinance differs or appears to conflict with any provision of the Zoning Ordinance or other ordinance or regulation, the provision imposing the greater restriction or more stringent standard shall be controlling.

The following regulations in this ordinance shall apply to all lands designated as special flood hazard areas by the Federal Emergency Management Agency (FEMA) in its "Flood Insurance Study for the Town of Andover, New Hampshire", together with the associated Flood Insurance Rate Maps, and Flood Boundary and Floodway Maps of the Town dated April 2, 1986, which are declared to be a part of this ordinance and are hereby incorporated by reference.

Item I Definition of Terms: The following definitions shall apply only to this Floodplain Development Ordinance, and shall not be affected by the provisions of any other ordinance of the Town of Andover.

"Area of Shallow Flooding" means a designated A0, AH, or V0 zone on the Flood Insurance Rate Map (FIRM) with a one-percent or greater annual possibility of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of flooding is unpredictable and where velocity flow may be evident. Such flooding is characterized by ponding or sheet-flow.

"Area of Special Flood Hazard" is the land in the floodplain within the Town of Andover subject to a one-percent or greater possibility of flooding in any given year. The area is designated as zone A on the FHBM and is designated on the FIRM as zone A.

"Base Flood" means the flood having a one-percent possibility of being equalled or exceeded in any given year.

"Basement" means any area of a building having its floor subgrade on all sides.

"Building" - see "structure".

"Development" means any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation, or drilling operation.

"FEMA" means the Federal Emergency Management Agency.

"Flood" or "Flooding" means a general and temporary condition of partial or complete inundation of normally dry land areas from:

- (1) the overflow of inland or tidal waters.
- (2) the unusual and rapid accumulation or runoff of surface waters from any source.

"Flood Insurance Rate Map" (FIRM) means an official map incorporated with this ordinance, on which FEMA has delineated both the special flood hazard areas and the risk premium zones applicable to the Town of Andover.

"Floodplain" or "Flood-prone area" means any land area susceptible to being inundated by water from any source (see definition of "Flooding").

"Flood proofing" means any combination of structural and non-structural additions, changes, or adjustments to structures which reduce or eliminate flood damage to real estate or improved real property, water and sanitation facilities, structures and their contents.

"Floodway" - see "Regulatory Floodway".

"Functionally dependent use" means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking and port facilities that are necessary for the loading/unloading of cargo or passengers, and ship building/repair facilities but does not include long-term storage or related manufacturing facilities.

"Highest adjacent grade" means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

"Historic Structure" means any structure that is:

(a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;

(b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;

(c) Individually listed on a State inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or

(d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:

- (1) By an approved State program as determined by the Secretary of the Interior, or
- (2) Directly by the Secretary of the Interior in states without approved programs.

"Lowest Floor" means the lowest floor of the lowest enclosed area (including basement). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor; provided, that such an enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of this ordinance.

"Manufactured Home" means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" includes park trailers, travel trailers, and other similar vehicles placed on site for greater than 180 days.

"Mean sea level" means the National Geodetic Vertical Datum (NGVD) of 1929 or other datum, to which base flood elevations shown on a communities Flood Insurance Rate Map are referenced.

"100-year flood" - see "base flood"

"Regulatory floodway" means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without increasing the water surface elevation. These areas are designated as floodways on the Flood Boundary and Floodway Map.

"Special flood hazard area" means an area having flood, mudslide, and/or flood-related erosion hazards, and shown on an FHBM or FIRM as zone A, A0, A1-30, AE, A99, AH, V0, V1-30, VE, V, M, or E. (See - "Area of Special Flood Hazard")

"Structure" means for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

"Start of Construction" includes substantial improvements, and means the date the building permit was issued, provided the actual start of construction, repair, reconstruction, placement, or other improvement was within 180 days of the permit date. The actual start means either the first placement of permanent construction of a structure on site, such as the pouring of slab or footings, the installation of piles, the construction of columns, or any work beyond the stage of excavation; or the placement of manufactured home on a foundation. Permanent construction does not include land preparation, such as clearing, grading and filling; nor does it include the installation of streets and/or walkways; nor does it include excavation for a basement, footings, piers, or foundations or the erection of temporary forms; nor does it include the installation on the property of accessory buildings, such as garages or sheds not occupied as dwelling units or part of the main structure.

"Substantial damage" means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred.

"Substantial Improvement" means any combination of repairs, reconstruction, alteration, or improvements to a structure in which the cumulative cost equals or exceeds fifty percent of the market value of the structure. The market value of the structure should equal: (1) the appraised value prior to the start of the initial repair or improvement, or (2) in the case of damage, the value of the structure prior to the damage occurring. For the purposes of this definition, "substantial improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure. This term includes structures which have incurred substantial damage, regardless of actual repair work performed. The term does not, however, include any project for improvement of a structure required to comply with existing health, sanitary, or safety code specifications which are solely necessary to assure safe living conditions or any alteration of a "historic structure", provided that the alteration will not preclude the structure's continued designation as a "historic structure".

"Water surface elevation" means the height, in relation to the National Geodetic Vertical Datum (NGVD) of 1929, (or other datum, where specified) of floods of various magnitudes and frequencies in the floodplains.

Item II.

All proposed development in any special flood hazard areas shall require a permit.

Item III.

The building inspector shall review all building permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is located in a special flood hazard area, all new construction or substantial improvements shall:

- (i) be designed (or modified) and adequately anchored to prevent floatation, collapse, or lateral movement of the structure resulting from hydrodynamic and hydrostatic loads, including the effects of buoyancy,
- (ii) be constructed with materials resistant to flood damage,
- (iii) be constructed by methods and practices that minimize flood damages,

(iv) be constructed with electrical, heating, ventilation, plumbing, and air conditioning equipment, and other service facilities that are designed and/or located so as to prevent water from entering or accumulating within the components during conditions of flooding.

Item IV.

Where new or replacement water and sewer systems (including on-site systems) are proposed in a special flood hazard area the applicant shall provide the building inspector with assurance that these systems will be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters, and on-site waste disposal systems will be located to avoid impairment to them or contamination from them during periods of flooding.

Item V.

For all new or substantially improved structures located in special flood hazard areas, the applicant shall furnish the following information to the building inspector:

- (a) the as-built elevation (in relation to NGVD) of the lowest floor (including basement) and include whether or not such structures contain a basement.
- (b) if the structure has been floodproofed, the as-built elevation (in relation to NGVD) to which the structure was floodproofed.
- (c) any certification of floodproofing.

The building inspector shall maintain for public inspection, and shall furnish such information upon request.

Item VI.

The building inspector shall not grant a building permit until the applicant certifies that all necessary permits have been received from those governmental agencies from which approval is required by Federal or State law, including Section 404 of the Federal Water Pollution Control Act Amendments of 1972, 33 U. S. C. 1334.

Item VII.

1. In riverine situations, prior to the alteration or relocation of a watercourse the applicant for such authorization shall notify the Wetlands Board of the New Hampshire Environmental Services Department and submit copies of such notification to the building inspector, in addition to the copies required by the RSA 483-A:1-b. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the building inspector, including notice of all scheduled hearings before the Wetlands Board.
2. The applicant shall submit to the building inspector, certification provided by a registered professional engineer, assuring that the flood carrying capacity of an altered or relocated watercourse can and will be maintained.
3. The building inspector shall obtain, review, and reasonably utilize any floodway data available from Federal, State, or other sources as criteria for requiring that all development located zone A meet the following floodway requirement:

"No encroachments, including fill, new construction, substantial improvements, and other development are allowed within the floodway that would result in any increase in flood levels within the community during the base flood discharge."

Item VIII.

1. In unnumbered A zones the building inspector shall obtain, review, and reasonably utilize any 100 year flood elevation data available from any Federal, State or other source including data submitted for development proposals submitted to the community (i.e. subdivisions, site approvals).
2. The building inspector's 100 year flood elevation determination will be used as criteria for requiring in zone A that:
 - a. all new construction or substantial improvement of residential structures have the lowest floor (including basement) elevated to or above the 100 year flood elevation;
 - b. that all new construction or substantial improvements of non-residential structures have the lowest floor (including basement) elevated to or above the 100 year flood level; or together with attendant utility and sanitary facilities, shall:
 - (i) be floodproofed so that below the 100 year flood elevation the structure is watertight with walls substantially impermeable to the passage of water;
 - (ii) have structural components capable of resisting hydrostatic and hydrodynamic loads and the effects of buoyancy; and
 - (iii) be certified by a registered professional engineer or architect that the design and methods of construction are in accordance with accepted standards of practice for meeting the provisions of this section;
 - c. all manufactured homes to be placed or substantially improved within special flood hazard areas shall be elevated on a permanent foundation such that the lowest floor of the manufactured home is at or above the 100 year flood elevation; and be securely anchored to resist floatation, collapse, or lateral movement. Methods of anchoring may include, but are not limited to, use of over-the-top or frame ties to ground anchors. This requirement is in addition to applicable State and local anchoring requirements for resisting wind forces;
 - d. for all new construction and substantial improvements, fully enclosed areas below the lowest floor that are subject to flooding are permitted provided they meet the following requirements: (1) the enclosed area is unfinished or flood resistant, usable solely for the parking of vehicles, building access or storage; (2) the area is not a basement; (3) shall be designed to automatically equalize hydrostatic flood forces on exterior walls by allowing for the entry and exit of floodwater. Designs for meeting this requirement must either be certified by a registered professional engineer or architect or must meet or exceed the following minimum criteria: A minimum of two openings having a total net area of not less than one square inch for every square foot of enclosed area subject to flooding shall be provided. The bottom of all openings shall be no higher than one foot above grade. Openings may be equipped with screens, louvers, or other coverings or devices provided that they permit the automatic entry and exit of floodwater.

Item IX Variances and Appeals:

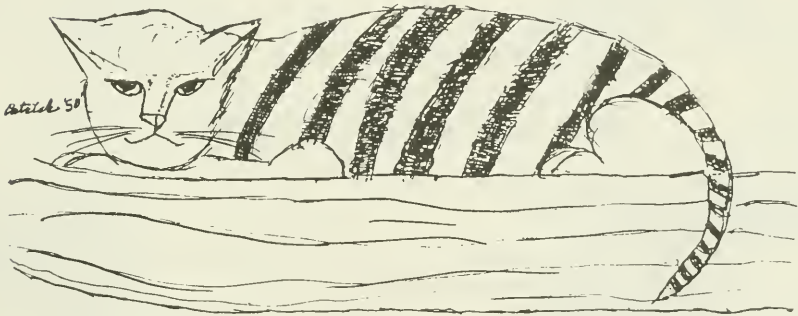
1. Any order, requirement, decision or determination of the building inspector made under this ordinance may be appealed to the Zoning Board of Adjustment as set forth in RSA 676:5.
2. If the applicant, upon appeal, requests a variance as authorized by RSA 674:33, I(b), the applicant shall have the burden of showing in addition to the usual variance standards under State law:
 - (a) that the variance will not result in increased flood heights, additional threats to public safety, or extraordinary public expense.

(b) that if the requested variance is for activity within a designated regulatory floodway, no increase in flood levels during the base flood discharge will result.

(c) that the variance is the minimum necessary, considering the flood hazard, to afford relief.

3. The Zoning Board of Adjustment shall notify the applicant in writing that: (i) the issuance of a variance to construct below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with a record of all variance actions.

4. The community shall (i) maintain a record of all variance actions, including their justification for their issuance, and (ii) report such variances issued in its annual or biennial report submitted to FEMA's Federal Insurance Administrator.



Patrick Cassidy, Grade 5

TOWN CLERK'S REPORT

Motor Vehicle Registrations	\$143,326.00
Dog Licenses	741.00
Landfill & Beach Permits	599.00
Fines & Penalties (Dogs & Beach)	539.00
UCC & IRS Liens	464.00
Vital Statistics	380.00
Town Histories	100.00
Bad Check Fees	30.00
Miscellaneous Fees & Charges	<u>69.50</u>
Total Receipts	\$146,248.50
Fees Retained	<u>394.00</u>
Total Remittance to Treasurer	\$145,854.50

INVENTORY SUMMARY

Land	\$10,457,759.00
Buildings	32,108,091.00
Utilities	1,927,600.00
Mobile Homes	<u>1,020,100.00</u>
School Exemptions	150,000.00
Elderly Exemptions	<u>260,000.00</u>
Net Valuation	\$45,103,550.00
Number of War Service Credits	162

TAX RATE APPROVAL LETTER

Taxes Committed to Collector:	
Town Property Taxes Assessed	\$1,485,711.00
Precinct Taxes Assessed	<u>56,936.00</u>
Total Gross Property Taxes	\$1,542,647.00
Less Estimated War Service Tax Credits	<u>10,700.00</u>
Net Property Tax Commitment	\$1,531,947.00
Net School Appropriations	1,162,993.00
County Tax Assessment	163,555.00
Andover Fire District No. 1	31,180.00
East Andover Fire Precinct	25,434.00
Tax Rate - Town	\$32.94

TAX RATE

Municipal	\$4.15
County	3.58
School	<u>25.21</u>
Tax Rate (per \$1,000.00)	\$32.94
Andover Fire District No. 1	1.48
East Andover Fire Precinct	1.07

TAX COLLECTOR'S REPORT
Fiscal Year Ended December 31, 1989

Debits	Levies of: 1989	Prior
Uncollected Taxes - Beginning of Fiscal Year:		
Property Taxes		\$833,219.64
Resident Taxes		400.00
Yield Taxes		2,206.65
Taxes Committed to Collector:		
Property Taxes	\$1,531,898.44	
Land Use Change Taxes	11,122.91	
Yield Taxes	27,158.92	
Added Taxes:		
Property Taxes	1,135.94	9,609.24
Overpayments:		
A/C Property Taxes	5.00	200.25
A/C Resident Taxes		30.00
Interest Collected on Delinquent Taxes:	13.44	7,759.40
Penalties Collected on Resident Taxes:		<u>2.00</u>
 Total Debits	 <u>\$1,571,334.65</u>	 <u>\$853,427.18</u>
 Credits		
Remitted to Treasurer During Fiscal Year:		
Property Taxes	\$479,432.13	\$839,364.17
Resident Taxes		30.00
Land Use Change Taxes	7,262.91	
Yield Taxes	9,486.71	
Interest on Taxes	13.44	7,759.40
Penalties on Resident Taxes	1.00	2.00
Abatements Allowed:		
Property Taxes	1,424.56	3,664.96
Resident Taxes		400.00
Yield Taxes	1,998.91	2,206.65
Uncollected Taxes End of Fiscal Year:		
Property Taxes	1,052,008.69 ✓	
Land Use Change Taxes	3,860.00 ✓	
Yield Taxes	15,673.30 ✓	
Excess Debits	<u>173.00</u>	
 Total Credits	 <u>\$1,571,334.65</u>	 <u>\$853,427.18</u>

SUMMARY OF TAX SALE ACCOUNTS
Fiscal Year Ended December 31, 1989

Debits	Tax Sale on Account of Levies of:		Prior
	1988	1987	
Balance of Unredeemed Taxes			
Beginning of Fiscal Year:		\$52,992.23	\$21,705.81
Taxes Sold to Town During			
Fiscal Year:	\$118,265.13		
Interest Collected After Lien			
Execution:	<u>\$966.81</u>	<u>4,676.23</u>	<u>6,415.49</u>
Total Debits	\$119,231.94	\$57,668.46	\$28,121.30
Credits			
Remittance to Treasurer			
During Fiscal Year:			
Redemptions	\$45,913.79	\$22,232.22	\$16,547.54
Interest & Cost After Sale	966.81	4,676.23	6,415.49
Abatements During Year:	2,729.82		
Deeded to Town During Year:	1,855.05	1,844.58	1,527.26
Unredeemed Taxes End of Year:	<u>67,766.47</u>	<u>28,915.43</u>	<u>3,631.01</u>
Total Credits	\$119,231.94	\$57,668.46	\$28,121.30



Jessie Bailey, Grade 1S

TOWN TREASURER'S REPORT
Fiscal Year Ended December 31, 1989

Cash on Hand January 1, 1989	\$48,933.04
Received During Year	<u>2,431,541.93</u>
Total Receipts	\$2,480,474.97
Less Selectmen's Orders Paid	<u>2,367,923.42</u>
Balance on Hand December 31, 1989	\$112,551.55

Breakdown of Receipts:

Selectmen	\$167,065.96
Tax Collector	1,440,104.22
Town Clerk	145,864.50
Building Inspector	4,840.00
Bank East Loan	142,258.16
Interest on Accounts	31,409.09
Loan Proceeds in Anticipation of Taxes	<u>500,000.00</u>
Total Receipts	\$2,431,541.93

These figures are correct to the best of my knowledge.

Respectfully submitted,

Ann W. Clark, Treasurer

REPORT OF THE TRUSTEES OF TRUST FUNDS
Fiscal Year Ended December 31, 1989

	1/1/89 Principal Interest	1989 Additions	1989 Interest	1989 Withdrawals	12/31/89 Principal & Interest
Cemetery Funds:					
Individual Trusts	\$48,480.63	-0-	\$4,796.57	\$756.05	\$52,521.15
Proctor Cemetery Operating Fund	7.41	700.00	19.36	626.77	100.00
Perpetual Care Since 1976 Fund	<u>7,990.00</u>	<u>1,130.00</u>	<u>680.70</u>	<u>680.70</u>	<u>9,120.00</u>
Total Cemetery Funds	\$56,478.04	\$1,830.00	\$5,496.63	\$2,063.52	\$61,741.15
Library Funds	\$2,400.00	-0-	\$233.08	\$222.77	\$2,410.31
Capital Reserve Funds:					
Equipment	\$63,009.68	-0-	\$2,285.18	\$32,000.00	\$33,294.86
Fire District No. 1					
Building	10,282.79	5,000.00	642.99	-0-	15,925.78
Equipment	29,370.53	10,638.75	2,351.10	-0-	42,360.38
Village District	70,161.27	3,222.74	6,455.71	-0-	79,839.72
Fire Precinct	<u>21,559.92</u>	<u>7,500.00</u>	<u>1,766.33</u>	<u>29,000.00</u>	<u>7,826.25</u>
Total Capital Reserve Funds	\$200,384.19	\$26,361.49	\$13,501.31	\$61,000.00	\$179,246.99

We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.

Respectfully submitted,

The Trustees of Trust Funds

ANDOVER POLICE DEPARTMENT
1989 REPORT

1989 saw a significant increase in the Department's capabilities with the appointment of its first woman officer, contracting of more efficient dispatching through Franklin, full-year use of a modern cruiser and certified radar, and the appointment late in the year of Officer Tim Lang of the Northfield P.D. as a part-time prosecutor of Andover cases. Detailed statistics of Department work were kept from the end of April and reflected the full range of concerns and problems of communities everywhere. They show, for example:

	Eight Months	Annualized Equivalent
Total dispatch calls to the Andover P. D.	153*	230
Accidents investigated	22	33
Summonses issued and served	139	209
Assisting fire departments and rescue squad	20	30
Domestic problems	7	10
Hours patrolled	482	723
Hours spent in required documentation	200	300

<* This number does not include 5 to 7 calls per week to the homes of individual officers.>

In 1990 the Department expects to move into its first office, to be located in the 'Hamp House' near Town Hall. We are working with the State Police toward the establishment of a shared office there, which would add a welcome dimension of protection to Andover's residents, and expect to increase our own training hours as well. In the future, as budgets permit and Town needs require, we hope to further modernize our equipment and add patrol hours.

Respectfully submitted,

Richard E. Beckford, Chief

ROAD AGENT'S REPORT

The Town land at the new transfer station on Route 11 has become a valuable source of gravel for Town road repairs and maintenance and will provide us with much-needed gravel for years to come. In 1989 we had a portable crusher process 2,400 yards of gravel from land at the transfer station, with the crushed gravel being used for better grooming and drainage and lasting smoothness on many roads, and to help lessen mud problems during the spring melting season.

The operation of the transfer station was added to the road agent's duties this past year. There were a few problems at the station at first, but things seem to be going smoother now. We had an unfortunate experience with a fire starting in the trash trailer, and the firemen had a difficult time putting it out. But, as a result, we installed a sprinkler system in the trailer to help the fire department extinguish similar fires in the future. Everyone using the facility can do their part to prevent these fires by not emptying their ashtrays in the hopper and not disposing of hot ashes or coals from their woodstoves or burn cans there, since these coals and ashes can smolder for days. The Recycling Committee has been working hard and has many good plans (see separate report).

I would like to thank the townspeople for the new road grader, which they approved at the 1989 Town Meeting. We put about 500 hours on the machine during the year. It is a far more efficient machine than the old one.

The asphalt pug mill mix, which is made right in Town was used on many places to repair cracked and broken areas of tarred roads throughout Town. The major portion of the mix was used in Potter Place to shim and repair 1 6/10ths miles of road as a preparation before the road was sealed with hot liquid tar.

We were able to improve both drainage and visibility on two potentially dangerous corners on Tucker Mountain Road and on Currier Road, where we also installed a new and larger culvert. Gravel from the transfer station land was used to great benefit on these projects.

Also throughout the summer much cleaning and grooming of ditches was accomplished, with much more to be done in the upcoming year. In particular, significant drainage improvements were made on Marston Hill, Raccoon Hill, Hoyt Road and part of Switch Road. Such improvements divert rainwater so there are fewer washouts, and allow graveled roads to dry more easily, especially in the springtime.

The year's activities also included routine snow removal and sanding operations, regular tree and brush removal and pothole patching.

As always, I'd like to hear from you if you have any questions, concerns or suggestions for better road maintenance or operation of the transfer station.

Respectfully submitted,

Mark E. Thompson
Road Agent

BUILDING INSPECTOR'S REPORT

The following is a list of permits issued in 1989. Fees in the amount of \$4,790.00 were collected and remitted to the Treasurer.

Trailers	1
New Dwellings	15
Garages	13
Barns, Sheds, Accessory Buildings	3
Additions and Renovations	26
Commercial Permits	7
Miscellaneous	<u>13</u>
Total Permits Issued	78

Respectfully submitted,

Donald C. Hazen
Building Inspector

EAST ANDOVER FIRE PRECINCT CHIEF'S REPORT

With so many changes that have taken place at the East Andover Fire Station, it's difficult to know where to begin.

The Rescue Squad purchased a new ambulance/rescue which was delivered in the late summer. Many hours were spent in placing the equipment to best suit our needs in an emergency. More time was spent relearning the placement of all the gear, but, with only minor lapses of memory, everyone seems to be very comfortable with the new unit. I must admit it was difficult to see the new owners of our old ambulance drive it away; some very fine work was done in the back of that rig!

The fire department purchased a new truck this year also. After a competitive bid process, the order was placed with Kovatch Mobile Equipment Company in Pennsylvania. During the design and construction stages, Kovatch made calls to advise us of progress. The service and attention to detail given by Kovatch was greatly appreciated by the commissioners and myself.

The truck itself is a Ford L8000, 240 horsepower diesel. It holds 1,000 gallons of water and carries a 1250 gallon-per-minute, mid-ship pump. There are two cross lays and three rear pre-connects. On top is mounted a 1,000 gallon-per-minute deck gun. The hose bed holds 2,000 feet of four inch hose and a dead load of one and one half hose. Although put into service on December 15th, we are still working hard to raise money in order to purchase equipment needed on the new unit.

On behalf of the commissioners, firefighters and myself, please accept our thanks to you for purchasing this wonderful tool. The new truck is called 32M3, and, to a firefighter, she is a "thing of beauty".

Have a safe year,

Chief Rene Lefebvre

ANDOVER PLANNING BOARD

The Andover Planning Board is responsible for: (1) the review of subdivisions, developments, excavations, and site plans, (2) keeping the Town's Master Plan up to date and relevant, (3) fair administration of meetings, hearings and public informational sessions. The real estate rush of 1987 and 1988 has abated somewhat, so that we are looking forward to a relatively normal level of activity in 1990.

Subdivisions: Fourteen subdivisions were discussed in 1989, down from seventeen in 1988. Nine were approved, totaling 25 lots, as opposed to 12 with 69 lots in 1988. The five additional subdivisions discussed totaled fourteen additional lots, action on which has not been completed as of this writing.

Annexations: Eight were discussed, with six being approved.

Site Plans: The Planning Board reviews property layout plans when construction is planned for new and existing businesses (non-residential structures, parking, and drives). Safe traffic flow, fire safety, storm drainage, erosion control, sewage disposal and landscaping are a few of the Board's concerns. Four site plans for commercial development were reviewed during 1989.

Special Exceptions: The Andover Zoning Ordinance requires that the Planning Board review special exception requests that come before the Zoning Board of Adjustment. Safe and adequate water supply, sewage disposal and appropriateness of use are all considerations. Eight special exceptions were acted upon during the year.

Town Issues: As the Town body responsible for monitoring growth and development in Andover, the Planning Board deals with many issues that relate to our quality of life. In general, the Board encourages efforts to maintain a rural town character and activities that result in the stewardship of our natural resources for public benefit

The Board dealt with the following "Town" issues during the year:

- Ways of effectively monitoring issued permits and preventing the violation of local/state regulations.
- Re-siting of the Potter Place Post Office.
- The designation of "prime" wetlands in town.
- The establishment of a commercial zone in Potter Place.
- Driveway permits as a means of protecting against town road washout problems. The permit would also alert the town of major land use changes.
- The Highland Lake water quality monitoring program and the Webster Lake watershed study.
- Issues relative to the siting of an antenna for the establishment of cable TV in Andover.

Master Plan: The Planning Board worked in concert with the Master Plan Task Force, whose job it has been since 1988 to come up with recommendations for updating Andover's Master Plan, now going on 20 years old. The first phase of the Master Plan is completed in preliminary form. Final revisions are being made which will include the ideas expressed (1) at the last public master plan meeting, and (2) in the town-wide questionnaire that was distributed last spring. A public meeting to report on all recommendations is planned for this summer.

The second phase of the Master Plan (economic base study and conservation/natural resource protection chapters) is underway at the present time and will be completed by November of 1990. The Lakes Region Planning Commission is helping the town conduct these studies.

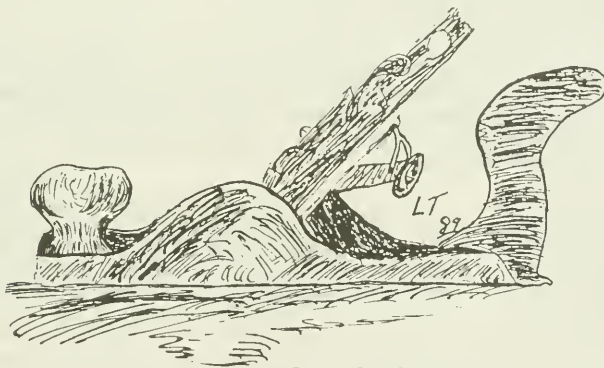
Floodplain Ordinance: Recently the Federal Emergency Management Agency amended their flood insurance eligibility regulations. Andover has been asked to adopt a revised floodplain ordinance as a replacement for our current wording that no longer meets Federal guidelines. The adoption of this new ordinance will allow Andover residents to continue to purchase federally subsidized flood insurance at more affordable rates. The ordinance applies only to flood-prone land in the town and will be offered for ballot vote at the March Town Meeting.

The Planning Board thanks the Andover Star for faithfully attending our biweekly meetings and for reporting our activities in each issue. Town-wide communication keeps everyone informed and eliminates many misunderstandings.

The Andover Planning Board would enjoy hearing comments and questions regarding growth and change issues. Volunteers for the Master Plan Task Force and other special projects are always welcomed.

Respectfully submitted,

Andover Planning Board



Lee Thurber, Grade 8

ANDOVER CONSERVATION COMMISSION

The Conservation Commission views 1989 as a pivotal year for the Commission and for the Town. Hopefully it will be remembered as the year when the Town made a commitment to land preservation by both its collective decisions and by decisions of several residents to act with the future of the Town in mind.

In February, the Commission was pleased to see the first donation of a conservation easement on some property owned by Mr. and Mrs. Paul Fenton. Not only did the Fentons donate this easement, but they donated a sum of money to the Town's land conservation fund to act as a catalyst to others in Town thinking of some sort of donation towards land preservation.

Early in the year, during the Town Meeting, residents of the Town voted to approve the establishment of a special land conservation fund to be used in aiding the Town to accept land donations, easements on land or outright land purchases. The Conservation Commission submitted the article that was placed on the Town Meeting Warrant. This fund was established with a baseline of \$10,000.00. It was hoped that the creation of the fund would further encourage land preservation since the money could be used to help with surveying, legal, and other costs.

In an effort to help coordinate potential donations of land or easements, the Commission, mainly through the efforts of Ed Spencer, made contact with a number of landowners to try to provide advice on how to proceed. The Commission is fortunate to have Ed as a member since he brings his knowledge and experience as state director of The Native Conservancy. One major land area located on the south of Ragged Mountain was identified and investigated for its potential to become, if possible, a unified preservation area. Besides this main area, two other parcels of land were promoted by the owners themselves for, in one case, a direct donation of land to the Town and, in the other case, a donation of the development rights. One parcel lies in West Andover while the other lies in East Andover.

1989 also saw the official listing, by the State of New Hampshire, of twenty-six of Andover's prime wetlands. This is the end result of work sponsored by the Commission in 1987 and 1988, carried out in two phases in those years. These wetlands are now assured of having a more thorough review when any changes to or around them are considered, thus adding to the protection of the wetland's resources.

As in 1988, the bulk of the Commission's time and effort in 1989 was spent in the area of Dredge and Fill application review. This review process not only involves going over the application, but usually entails a visit to the site of proposed work and discussions with the landowner about specifics of the proposed work. Normally the Commission gets good cooperation from landowners in this area. However, in a few cases the State agencies were contacted to enforce the law.

As a final note the Commission also contributed to the Town's newspaper, The Andover Star, by way of several conservation-related articles written by Commission members. Also the minutes of the Conservation Commission's meetings were published in the Star as another way of keeping the residents informed of the Commission's activities.

Respectfully submitted,

Andover Conservation Commission

ANDOVER SOLID WASTE RECYCLING COMMITTEE

Andover's Solid Waste Recycling Committee had its first meeting on Tuesday, March 31, 1989. Paul Goneau (Selectman Ex Officio) and seven other volunteers from the community have been meeting twice a month since then with these goals:

- researching markets for recyclable materials.
- beginning the collection of many materials.
- making long-range plans for a recycling facility at the transfer station.
- preparing cost estimates for the town budget and for a grant request through the State.
- sharing information gleaned from conferences and visits to other towns' recycling centers.
- helping promote responsible use of the transfer station.

We have taken the following actions:

- Andover signed a two-year contract with Manchester Recycling Corporation on November 29, 1989. They provide us with a cage trailer (at the transfer station now) at no cost, switch it with an empty one when it fills, and pay us for the aluminum. After sending down 290 pounds of aluminum cans accumulated since the transfer station opened, we were still able to fill the first trailer 3/4 full! Thanks to those residents who have been separating out their aluminum.

- The Selectmen signed a contract on January 5, 1990 with Advanced Recycling (a division of Max Cohen & Sons of Concord) for metals. We will no longer have piles of metals on the ground. Instead, residents will hurl or tip all metals (including freezers, refrigerators . . .) into a large container that can be trucked to Concord where the metals will be separated and weighed. Advanced Recycling will pay us the going rate for each type of metal.

- We have barrels in place for PET plastic (beverage containers), HDPE plastic (milk jugs), clear, brown and green glass. We are still researching the best option for treatment, storage and sale of these materials . . . in the meantime, keep them coming. Howard Wilson has been taking the deposit label bottles and cans to a redemption center; please continue to be alert for those.

- We began a successful program to compost leaves and hope to have some humus for gardens next summer.

Alison Hilber chaired the committee until other commitments forced her to resign in October; what a loss! Her organizational skills and enthusiasm are responsible for the strong start of the group. We continue to work on and dream about a comprehensive recycling facility. In the meantime we are concentrating on ways to get heavy newspapers and valuable cardboard and office paper out of the incinerator and back for cash and another use. We also hope to have some containers available for purchase to help you recyclers organize the materials and reduce the chaos in your kitchens!

Respectfully submitted,

Andover Solid Waste Recycling Committee

LIBRARY TRUSTEES' REPORT

Trustees spent many meetings discussing the possible merger of Town and School libraries during 1989. Finally, in a five to one vote, we decided in favor of such a combination. The decision was made only to pass on to the School Needs Committee to assist their deliberations.

We were pleased to receive a Winslow Eaves sculpture as a gift from the Creative Arts Association. The sculpture is on display at Bachelder Library. We purchased "fine arts" insurance following receipt of the sculpture and have also raised insurance on the Bachelder building to keep up with increased replacement costs.

Our new books patrons may have noticed plastic book jacket covers. Both libraries are purchasing these to keep new books looking new longer.

Patrons are encouraged to use either or both libraries for reading and research needs. To all who have used the libraries, we say thank you. A big thank you also is due those organizations that continue to generously support the libraries through many and various gifts.

Respectfully submitted,

The Library Trustees

1989 LIBRARY STATISTICS

	Andover Public <u>Library</u>	Bachelder <u>Library</u>
Circulation:		
Adult Non-Fiction	681	262
Adult Fiction	2328	1873
Juvenile Books	3179	1081
Magazines	715	204
Records & Cassettes	<u>189</u>	<u>10</u>
Total	7092	3430
Interlibrary loaned	20	10
Interlibrary loan & Large Print Borrowed	<u>467</u>	<u>13</u>
Total	7579	3453
New Acquisitions:		
Adult Books	174	247
Juvenile Books	189	96
Paperbacks	95	
Magazines	28	11
Records & Cassettes	16	11
World Book Encyclopedia	<u>502</u>	<u>22</u>
Total	502	387

ANDOVER PUBLIC LIBRARY
FINANCIAL STATEMENT AND 1990 BUDGET

	Estimated Revenues 1989	Actual Revenues 1989	Estimated Revenues 1990
Income			
Cash on Hand January 1, 1989	\$4,574.31	\$4,457.54	\$556.85
Town Appropriation	6,000.00	5,000.00	10,000.00
Trust Funds	200.00	246.72	200.00
Interest on N.O.W. Account	120.00	127.23	120.00
Aid from State Legislature		124.23	
Donations (Service Club)	200.00	200.00	200.00
Payments (books sold)	<u> </u>	<u>182.00</u>	<u> </u>
Total Income	\$11,094.31	\$10,337.72	\$11,076.85
	Actual Appropriations 1989	Actual Expenditures 1989	Proposed Budget 1990
Expenditures			
Salaries:			
Librarian	\$4,324.32	\$4,324.32	\$4,324.32
Substitute	217.80	146.60	217.80
Social Security	341.12	247.12	347.47
Bookkeeping Services	210.00	210.00	210.00
Janitor	110.00	110.00	110.00
Books, Magazines, Records	4,500.00	4,482.25	4,500.00
Telephone	240.00	178.38	240.00
Miscellaneous (Bank Fees, Supplies, Mileage)	250.00	125.10	250.00
Contingency Fund (Repairs, Shelving)	<u>901.07</u>	<u>130.16</u>	<u> </u>
Total Expenditures	\$11,094.31	\$9,953.93	\$10,199.59



Melissa Clough, Grade 5

**WILLIAM ADAMS BACHELDER LIBRARY
FINANCIAL STATEMENT AND 1990 BUDGET**

Income	Estimated Revenues 1989	Actual Revenues 1989	Estimated Revenues 1990
Cash on Hand January 1, 1989	\$6,812.86	\$6,804.24	\$8,139.68
Bachelor Trust	10,000.00	12,021.93	12,000.00
Minnie Blake Fund	20.00	40.16	25.00
Interest on N.O.W. Account	250.00	407.54	350.00
Aid from State Legislature		124.23	
Donations	<u> </u>	<u>86.80</u>	<u> </u>
Total Income	\$17,082.86	\$19,484.90	\$20,514.68
Expenditures	Actual Appropriations 1989	Actual Expenditures 1989	Proposed Budget 1990
Salaries:			
Librarian	\$4,324.32	\$4,324.32	\$4,324.32
Substitute	217.80	83.96	217.80
Social Security	341.12	247.81	347.17
Bookkeeping Services	210.00	210.00	210.00
Janitor	200.00	200.00	200.00
Maintenance & Repair	500.00	199.00	2,500.00
Books, Magazines, Records	4,000.00	3,605.92	4,000.00
Telephone	240.00	287.37	240.00
Electricity	400.00	329.82	400.00
Fuel	1,300.00	1,187.71	1,300.00
Insurance	635.00	546.00	800.00
Miscellaneous (Bank Fees, Supplies, Mileage)	150.00	170.63	175.00
Contingency Fund (Repairs, Outstanding Bills, Furnace)	<u>4,664.62</u>	<u>25.00</u>	<u>5,000.00</u>
Total Expenditures	\$17,182.86	\$11,417.54	\$19,714.29

LAKE SUNAPEE HOME HEALTH CARE, INC.
Report of Services Provided in Andover

Lake Sunapee Home Health Care, Inc., a nonprofit, Medicare-certified, State-licensed Home Health Care agency, provided health care services to people, regardless of their ability to pay, in 17 towns in Merrimack and Sullivan counties. These services were paid for by Medicare, Medicaid, private insurance, client fees, town and municipal appropriations, grants and contracts, United Way funds, and donations from individuals and businesses.

In 1989, we provided 6,766 nursing and therapy home visits and more than 12,425 homemaker/home health aide hours; cared for more than 455 children at our child health clinics; and conducted adult foot care, flu, and blood pressure clinics.

The following chart is a summary of the services provided to people in Andover in 1989:

Home Care Program

Nursing	482 visits
Physical Therapy	216 visits
Occupational Therapy	50 visits
Speech Therapy	39 visits
Homemaker/Home Health Aide	998 visits
Social Service	7 clients

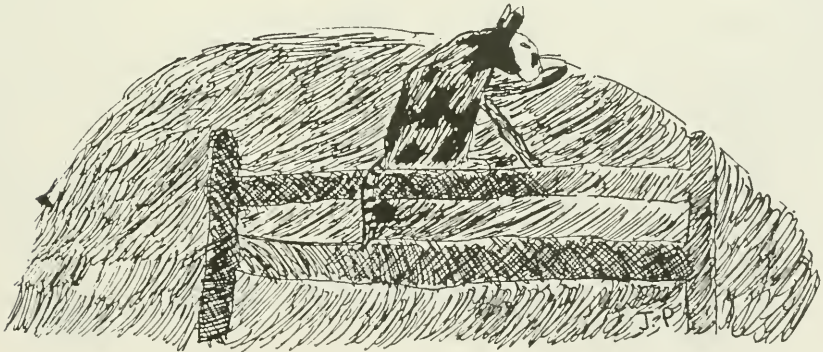
Health Promotion Program

Maternal Child Health	
Child Health Clinics	13 clients
Health Education	17 clients
Adult Health Program	
Blood Pressure	66 clients
Foot Care	1 client
Flu Shots	30 clients
Immunizations	1 client

The Long Term Care Program (TLC) 763 hours

The staff of Lake Sunapee Home Health Care, Inc. and Mayland Morse, your town representative on our Board of Trustees, thank you for your continued support of our services.

Cheryl Blik
 Executive Director



Justin Parr, Grade 5

ANDOVER RESCUE SQUAD

The Andover Rescue Squad is a nonprofit, volunteer organization established in 1966 to provide emergency care to Andover residents and visitors. Andover Rescue Squad is affiliated with Lakes Region Mutual Aid Dispatch Center and can provide or receive aid from neighboring towns as necessary. During 1989, 94 responses were as follows:

- 68 Emergencies
- 4 Emergency transfers (from hospital to hospital or from group home to hospital)
- 15 Non-emergency transfers (residence to hospital or from hospital to home)
- 3 Stand-by calls (fires or town events)
- 4 Calls responded to which were cancelled/dry runs

A new ambulance was ordered in May and was in service in August, replacing the 16 year-old veteran which provided reliable service since 1973. The new "Wheeled Coach" is equipped with the best in modern technology, including climate-controlled patient compartment, outdoor-accessible storage compartments and extrication tools, and high-tech radio equipment. The purchase of the new ambulance is the result of the donations received from the Andover Lions Club and numerous individuals over the years, thereby permitting the continued performance of this service with no impact on town budget.

Andover Rescue Squad members continued the tradition of providing training to members of the community, and sponsored CPR classes for eighth-grade students and for Proctor Academy Ski Patrol, and Pediatric CPR for anyone in the community. Additional classes are scheduled for this year; please contact the Rescue Squad if you are interested in taking a CPR course.

Training of Andover Rescue Squad members also continued. Specialized training this year included Pelvic Fracture Review, Two-Vehicle Collisions, Legal Issues for Emergency Responders, and Radio Communications Procedures.

Currently, Andover Rescue Squad membership totals 21, with 8 Emergency Medical Technicians, 8 Advanced First Aid/First Responders, 4 Registered Nurses, and 1 Associate Member. Our thanks to those who have served in the past, and also to those who have recently joined the Squad. Current members are listed below.

Edward Becker	Carol Guptill	John Lyons
John Bock	Anne Hewitt	JoAnn Newcomb
Jan Brennan	Gail Hill	Gene Poulin
Charlotte Clark	Irene Jewett	Debi Sanborn
John Cotton	Donna Kendrick	Brian Shaw
Tina Cotton	Kitty Kidder	Linda Shaw
Sue Currier	Rene Lefebvre	Ted Walker

Andover Rescue Squad expenditures for 1989 were as follows:

Ambulance - gas, maintenance for old ambulance	\$1,274.10	
Equipment - supplies and oxygen	1,226.73	
Telephone	570.20	
Postage, stationery, record keeping	668.59	
Training - course & certification fees, CPR supplies	973.00	
Miscellaneous	<u>36.63</u>	
Total Old Ambulance		\$4,749.25
New ambulance:	59,715.00	
6-year maintenance warrantee	1,530.00	
Radios - high & low band, front & rear compartments	5,946.00	
Cot, stretcher, stair chair, tools, licencing, etc.	<u>1,800.50</u>	
Total New Ambulance		<u>68,991.50</u>
Total Andover Rescue Squad Expenditures:		\$73,740.75

Expenditures were similar to the past few years with the exception of the new ambulance and its equipment. The radios give us direct communications with area emergency personnel. The extended warrantee will cover routine maintenance as well as unexpected repairs. The cot, stretcher, and stair chair replacements were long overdue. The new ambulance has a custom-made (by us) tool compartment that allows easy access for firemen and others helping us in auto extrication procedures. We had saved for the ambulance for 16 years, all bills are paid.

Town support has been exceptional. We received \$8,020 in normal contributions, and \$12,000 from the Andover Lions Club that was earmarked specifically for the new ambulance. New Hampton is purchasing the old ambulance as a secondary vehicle. Memorial donations totalled \$5,160 in memory of:

Florence Anderson
Samuel Bigelow
Leon M. Cangiano, Sr.
Wallace Clark
Helen Cuyjet
Georgie Foss
John A. Graves

John Heino
Elizabeth Hoehn
Virginia Hutchinson
Harold A. Keyser
Edna Koson
Ethel B. Lindley
Muriel E. MacKenzie

Harriet M. Parrott
Fletcher Pillsbury
Reba O. Powers
Howard N. Rines
Royal M. Woods

**ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
December 31, 1989**

Income:		Expenses:	
Booster Ads & Donations	\$3,530.50	Advertising	\$187.20
Cash Raffle	415.00	Sanitary Units	210.00
Strawberry Shortcake	684.75	Prizes	380.00
Flea Market	710.00	Entertainment & Bands	2,039.55
Andover Snowmobile Club	249.08	Cleanup	99.55
Pony Pull	180.00	Badges	234.64
Andover Lioness Club	36.50	Programs	336.80
Andover Service Club	115.00	Signs	27.26
Andover Lions Club	142.49	Fireworks	2,200.00
East Andover Fire Dept. 87-88	150.00	Raffle	289.85
Cotton Candy 88	12.80	Strawberry Shortcake	266.92
Horseshoe League	30.00	Paint	7.78
5-K Race	115.50	Repairs	14.94
Andover Congregational Church	160.00	T-Shirts	420.00
Village Preschool	30.00	Office	15.02
East Andover Fire Dept.	93.00	Booster Tags	<u>58.40</u>
Andover Creative Arts	71.70		
AORN	80.00	Total Expenses	\$6,787.91
Andover Little League	120.53		
Highland Lake Protective Assoc.	13.60	Profit for 1989	\$606.11
Cotton Candy 89	24.84		
T-Shirts	166.00	Balance on Hand 12/31/89	\$4,711.40
Bank Interest	<u>262.73</u>		
Total Income	\$7,394.02		

Plodzik & Sanderson Professional Association193 North Main Street Concord, N.H. 03301 (603)225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of
the Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Andover and the combining and individual fund financial statements of the Town as of and for the year ended December 31, 1989, as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Andover at December 31, 1989, and the results of its operations and the changes in financial position of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the Town at December 31, 1989, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles.

January 18, 1990

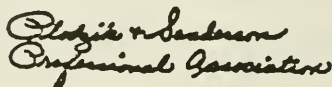


EXHIBIT A
TOWN OF ANDOVER
Combined Balance Sheet - All Fund Types and Account Groups
December 31, 1989

	Governmental Fund Types		Fiduciary Fund Type Trust Funds	Account Group General Long-Term Debt	Totals (Memorandum Only) December 31, 1989	
	General	Special Revenue Projects			December 31, 1989	December 31, 1988
ASSETS AND OTHER DEBITS						
Assets						
Cash and Equivalents	\$ 13,198	\$	\$243,398	\$	\$ 258,304	\$ 323,461
Receivables (Net of Allowances For Uncollectibles)	1,171,854				1,171,854	926,918
Taxes	6,275				6,275	
Interfund Receivable(s)	24,673	27,600	1,455		53,728	58,519
Other Debits						
Amount To Be Provided For Retirement of General Long-term Debt				172,000	172,000	40,000
TOTAL ASSETS AND OTHER DEBITS	\$1,216,000	\$27,600	\$244,853	\$172,000	\$1,662,161	\$1,348,898
LIABILITIES AND EQUITY						
Liabilities						
Accounts Payable	\$ 672,993	\$ 218	\$	\$	\$ 218	\$ 5,927
Intergovernmental Payable	1,455	23	145,952		818,968	684,099
Interfund Payable(s)	1,552	24,673	27,600		53,728	58,519
Escrow and Performance Deposits	27,294				1,552	1,446
Deferred Revenues	400,000				27,294	7,316
Tax Anticipation Notes Payable					400,000	200,000
Yield Tax Security Deposits						
General Obligation Debt Payable				172,000	172,000	40,000
Total Liabilities	1,103,294	241	173,552	172,000	1,473,760	997,361
Equity						
Fund Balances						
Reserved for Endowments			65,056		65,056	60,964
Reserved for Encumbrances	17,000				17,000	13,650
Reserved for Special Purposes			6,245		6,245	228,391
Undesignated	95,706	2,927			100,100	47,926
Total Equity	112,706	2,927	71,301		189,401	351,531
TOTAL LIABILITIES AND EQUITY	\$1,216,000	\$27,600	\$244,853	\$172,000	\$1,662,161	\$1,348,898

The notes to the financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF ANDOVER
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1989

	Governmental Fund Types			Fiduciary Fund Type Expendable Trust	Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects		December 31, 1989	December 31, 1988
Revenues						
Taxes	\$1,596,025	\$	\$	\$	\$1,356,005	
Licenses and Permits	145,759			145,759	146,750	
Intergovernmental	110,128	117		110,245	119,005	
Charges For Services	17,666			17,666	17,502	
Miscellaneous	34,445	910		38,110	68,837	
Other Financing Sources				2,755		
Operating Transfers In	34,064	5,423	12,600	707	52,794	24,680
Proceeds of Long-term Debt	142,000			142,000		
Total Revenues and Other Financing Sources	2,080,087	6,450	12,600	3,462	2,102,599	1,732,779
Expenditures						
Current						
General Government	139,049				139,049	129,430
Public Safety	16,680				16,680	20,874
Highways, Streets, Bridges	130,591				130,591	121,800
Sanitation	56,474				56,474	51,387
Health	5,179				5,179	4,721
Welfare	2,846				2,846	2,229
Culture and Recreation	5,463	10,219			15,682	16,471
Capital Outlay	223,233		65,880		289,113	50,577
Debt Service						
Principal	10,000				10,000	10,000
Interest and Fiscal Charges	33,244				33,244	18,398
Other Financing Uses						
Operating Transfers Out				32,627	50,427	26,200
Interfund Transfers	17,800				1,383,162	1,268,594
Intergovernmental Transfers	1,383,162					
Total Expenditures and Other Financing Uses	2,023,721	10,219	65,880	32,627	2,132,447	1,720,681
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	56,366	(3,769)	(53,280)	(29,165)	(29,848)	12,098
Fund Balances - January 1	56,340	5,236	56,207	35,410	153,193	141,095
Fund Balances - December 31	\$ 112,706	\$ 1,467	\$ 2,927	\$ 6,245	\$ 123,345	\$ 153,193

The notes to the financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF ANDOVER
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 1989

	General Fund		Special Revenue Funds		Totals (Memorandum Only)	
	Budget	Actual	Budget	Actual	Budget	Actual
Revenues						
Taxes	\$1,553,197	\$1,596,025	\$	\$	\$1,553,197	\$1,596,025
License and Permits	142,150	145,759			142,150	145,759
Intergovernmental	108,855	110,128		117	108,855	110,245
Charges For Services	17,050	17,666			17,050	17,666
Miscellaneous	32,250	34,445		910	32,250	35,355
Other Financing Sources						
Operating Transfers In	32,000	34,064	5,200	5,423	37,200	39,487
Proceeds of Long-term Debt	142,000	142,000			142,000	142,000
Total Revenues and Other Financing Sources	2,027,502	2,080,087	5,200	6,450	2,032,702	2,086,517
Expenditures						
Current						
General Government	146,156	139,049			146,156	139,049
Public Safety	18,690	16,680			18,690	16,680
Highways, Streets, Bridges	124,467	130,591			124,467	130,591
Sanitation	53,062	56,474			53,062	56,474
Health	4,900	5,179			4,900	5,179
Welfare	2,325	2,846			2,325	2,846
Culture and Recreation	9,225	9,463	5,200	10,219	14,425	15,682
Capital Outlay	246,000	223,233			246,000	223,233
Debt Service						
Principal	10,000	10,000			10,000	10,000
Interest and Fiscal Charges	25,365	33,244			25,365	33,244
Other Financing Uses						
Operating Transfers Out	17,800	17,800			17,800	17,800
Interfund Transfers	1,383,162	1,383,162			1,383,162	1,383,162
Intergovernmental Transfers						
Total Expenditures and Other Financing Uses	2,041,152	2,023,721	5,200	10,219	2,046,352	2,033,940
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	(13,650)	56,366	(3,769)	(3,769)	(13,650)	52,597
Fund Balances - January 1	56,340	56,340	5,236	5,236	61,576	61,576
Fund Balances - December 31	\$ 42,690	\$ 112,706	\$ 5,236	\$ 1,467	\$ 47,926	\$ 114,173
						\$ 66,247
						\$ 66,247

The notes to the financial statements are an integral part of this statement.

EXHIBIT D
TOWN OF ANDOVER
Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1989

	<u>Fiduciary</u> <u>Fund Type</u> Nonexpendable <u>Trust Funds</u>	<u>Total</u> <u>(Memorandum Only)</u> December 31, <u>1988</u>
<u>Operating Revenues</u>		
<u>Charges For Sales and Services</u>		
New Funds	\$ 750	\$ 2,085
Interest and Dividends	<u>5,709</u>	<u>5,713</u>
<u>Total Operating Revenues</u>	<u>6,459</u>	<u>7,798</u>
<u>Operating Expenses</u>		
Trust Income Distributions		23
Transfers Out	<u>2,367</u>	<u>1,481</u>
<u>Total Operating Expenses</u>	<u>2,367</u>	<u>1,504</u>
<u>Net Income</u>	4,092	6,294
<u>Fund Balance - January 1</u>	<u>60,964</u>	<u>54,670</u>
<u>Fund Balance - December 31</u>	<u>\$65,056</u>	<u>\$60,964</u>

The notes to the financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF ANDOVER
Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1989

	<u>Fiduciary</u> <u>Fund Type</u>	<u>Total</u> <u>(Memorandum Only)</u>
	<u>Nonexpendable</u> <u>Trust Funds</u>	<u>December 31,</u> <u>1988</u>
<u>Cash Flows From Operating Activities</u>		
Cash Received From Customers and Users	\$ 875	\$
Cash Paid To Other Funds and Governments	(3,352)	(3,008)
Interest and Dividends Received	<u>5,728</u>	<u>5,713</u>
<u>Net Cash Provided by</u> <u>Operating Activities</u>	3,251	2,705
<u>Cash - January 1</u>	<u>60,350</u>	<u>57,645</u>
<u>Cash - December 31</u>	<u>\$63,601</u>	<u>\$60,350</u>

Reconciliation of Net Income To
Net Cash Provided (Used) By Operating Activities

<u>Net Income</u>	\$ 4,092	\$ 6,294
<u>Adjustments To Reconcile Net</u> <u>Income To Net Cash Provided</u> <u>(Used) By Operating Activities</u>		
(Increase) Decrease in		
Due From Other Funds	(817)	(865)
Increase (Decrease) in		
Due To Other Funds		(2,725)
Increase (Decrease) in		
Due To Other Governments	(24)	<u>1</u>
<u>Total Adjustments</u>	(841)	(3,589)
<u>Net Cash Provided By Operations</u>	<u>\$ 3,251</u>	<u>\$ 2,705</u>

The notes to the financial statements are an integral part of this statement.

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Andover have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to the governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

A. Governmental Reporting Entity

For financial reporting purposes, in conformity with the National Council on Governmental Accounting Statement Number 3, "Defining the Governmental Reporting Entity," the Town of Andover includes all funds, account groups, agencies, boards, commissions and authorities that are controlled by or dependent on the Town's executive or legislative branches. Control by or dependence on the Town is determined on the basis of budget adoption, taxing authority, outstanding debt secured by revenues or general obligations of the Town, obligation of the Town to finance any deficits that may occur, or receipt of significant subsidies from the Town.

B. Fund Accounting

The accounts of the Town are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

GOVERNMENTAL FUNDS

General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. Included in this fund type are the Conservation Commission and Public Library Funds.

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

Capital Projects Funds - Transactions related to resources obtained and used for the acquisition, construction, or improvement of capital facilities are accounted for in Capital Projects Funds. Such resources are derived principally from proceeds of long-term notes or bonds and from Federal and State grants.

FIDUCIARY FUNDS

Trust Funds - Trust Funds are used to account for the assets held in trust by the Town. The Nonexpendable and Expendable Trust Funds (which include Capital Reserve Funds) are shown in this fund type.

ACCOUNT GROUPS (FIXED ASSETS AND LONG-TERM LIABILITIES)

All governmental funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of "available spendable resources". Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of available spendable resources during a period.

General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by most other municipal entities in the State, the Town does not maintain a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

Long-term liabilities expected to be financed from governmental funds are accounted for in the General Long-term Debt Account Group. This account group is not a fund. It is concerned only with the measurement of financial position and not results of operations. Since they do not affect net current assets, such long-term liabilities are not recognized as governmental fund type liabilities. They are instead reported as liabilities in the General Long-term Debt Account Group.

C. Basis of Accounting

The accounts of the General, Special Revenue, Capital Projects, and Expendable Trust Funds are maintained and reported on the modified accrual basis of accounting. Under the modified accrual basis of accounting, sources of financial resources and assets are recognized when measurable and available to finance operations during the year. Uses of financial resources and liabilities are recognized when obligations are

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

incurred from receipt of goods and services, when assessments are made by the State or, in the case of judgments and claims against the Town, when there is a probability that such judgments and claims will result in liabilities, the amounts of which can be reasonably estimated. Exceptions to this general rule include: 1) accumulated unpaid vacation and sick pay, and 2) principal and interest on general long-term debt which is recognized when due. All Nonexpendable Trust Funds are accounted for using the accrual basis of accounting.

D. Budgetary Accounting

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. State Statutes require balanced budgets but provide for the use of beginning general fund unreserved fund balance to achieve that end. In 1989, the beginning fund balance was applied as follows:

Beginning Fund Balance -	
Reserved For Encumbrances	<u>\$13,650</u>

E. Fund Balance

The portion of fund balance which has been legally segregated for a specific future use, or which indicates that that portion is not appropriable for expenditures, is shown as reserved.

Reserved for Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at December 31 and are carried forward to supplement appropriations of the subsequent year.

The General Fund reserve for encumbrances at December 31, 1989 is detailed in Exhibit A-2 and totals \$17,000.

Other Reserves

Other reserves used by the Town include Reserve for Special Purposes (which includes Capital Reserve Fund balances) and Reserve for Endowments.

F. Cash and Investments

At year end, the carrying amount of the Town's deposits is \$258,304 and the bank balance is \$553,854. Of the bank balance, \$255,720 was covered by Federal depository insurance and \$298,134 was uninsured.

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

State Statutes authorize the Town to invest excess funds in the custody of the Treasurer in obligations of the United States Government, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire, in certificates of deposit of banks incorporated under the laws of the State of New Hampshire, or in national banks located within this State or the State of Massachusetts. These financial statements report investments in certificates of deposit and savings bank deposits under the caption Cash and Equivalents.

The Town is further authorized to invest Trust Funds in obligations of political subdivisions and stocks and bonds, as they are legal for investment by New Hampshire savings banks. Capital Reserve Funds must be kept separate and not intermingled with Trust Funds. Capital Reserve Funds may be invested only in savings bank deposits of New Hampshire banks, or in United States or State of New Hampshire bonds or notes.

G. Accumulated Unpaid Vacation and Sick Pay

The Town does not have a formal vacation or sick leave policy.

H. Taxes Collected For Others

The property taxes collected by the Town include taxes levied for the Andover School District and Merrimack County, which are remitted to these governmental units as required by law. The ultimate responsibility for the collection of taxes rests with the Town.

I. Property Taxes

The National Council on Governmental Accounting, Interpretation 3, referring to property tax revenue recognition, requires disclosure if property taxes receivable, which are to be collected beyond a period of 60 days subsequent to year's end, are recognized on the balance sheet and not reserved. In accordance with the practice followed by other municipal entities in the State of New Hampshire, the Town of Andover annually recognizes, without reserve, all taxes receivable at the end of the fiscal year. The Town believes that the application of NCGA Interpretation 3, which would result in a decrease in the undesignated General Fund unreserved fund balance, would give a misleading impression of the Town's ability to meet its current and future obligations. This practice is consistent with the previous year.

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year.

Interest of 12% is charged on property taxes unpaid after January 9, 1990.

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

Annually, the Town establishes and raises through taxation an amount for abatements and refunds of property and resident taxes, known as overlay. All abatements and refunds are charged to this account. The amount raised in 1989 was \$25,300 and expenditures amounted to \$30,108.

As prescribed by law, the tax collector places a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum.

If property is not redeemed within the two-year redemption period, the property is tax-deeded to the Town.

J. Interfund Transactions

During the course of normal operations, the Town has numerous transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as transfers.

K. Interfund Receivable and Payable Balances

Individual fund interfund receivable and payable balances at December 31, 1989 are as follows:

<u>Fund</u>	<u>Interfund Receivable(s)</u>	<u>Interfund Payable(s)</u>
General Fund	\$24,673	\$ 1,455
Capital Projects Fund	27,600	24,673
Trust Funds	<u>1,455</u>	<u>27,600</u>
<u>Totals</u>	<u>\$53,728</u>	<u>\$53,728</u>

L. Total Columns (Memorandum Only) on Combined Statements

Total columns on the combined statements are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations, or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

M. Comparative Data

Comparative total data for the prior year have been presented in the accompanying financial statements in order to provide an understanding of changes in the government's financial position and operations. However,

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

comparative data have not been presented in all statements because their inclusion would make certain statements unduly complex and difficult to understand.

NOTE 2 - CHANGES IN LONG-TERM DEBT

The following is a summary of long-term debt transactions of the Town for the fiscal year ended December 31, 1989.

Long-term Debt Payable January 1, 1989	\$ 40,000
New Debt Incurred	142,000
Long-term Debt Retired	(10,000)
Long-term Debt Payable December 31, 1989	<u>\$172,000</u>

General obligation debt payable at December 31, 1989 is comprised of the following individual issues:

\$60,000 Transfer Station Note due in annual installments of \$10,000 through 1992; interest from 5.60% to 7.85%	\$ 30,000
\$142,000 Landfill Closing/Grader Note due in 1990; interest at 7.40%	<u>142,000</u>
<u>Total</u>	<u>\$172,000</u>

The annual requirements to amortize all general obligation debt outstanding as of December 31, 1989, including interest payments, are as follows:

Annual Requirements To Amortize General Obligation Debt

<u>Fiscal Year Ending December 31</u>	<u>General Obligation Debt</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1990	\$152,000	\$12,830	\$164,830
1991	10,000	1,510	11,510
1992	<u>10,000</u>	<u>785</u>	<u>10,785</u>
<u>Totals</u>	<u>\$172,000</u>	<u>\$15,125</u>	<u>\$187,125</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit.

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

Legal Debt Margin

According to State Law, Town borrowing (exclusive of Water and Sewer Bonds or Notes properly approved under the provision of the Municipal Finance Act) may not exceed one and seventy-five hundredths percent (1.75%) of the valuation of property based upon the applicable last locally assessed valuation of the municipality as last equalized by the Commissioner of Revenue Administration. At December 31, 1989, the Town of Andover is using an equalized value of \$120,119,721 and a legal debt margin of \$2,102,095.

NOTE 3 - DEFINED BENEFIT PENSION PLAN

The Town of Andover does not have any form of pension plan.

NOTE 4 - TRUST FUNDS

The principal amount of all Nonexpendable Trust Funds is restricted either by law or by terms of individual bequests, in that only income earned may be expended. The Town's Nonexpendable and Expendable Trust Funds at December 31, 1989 are detailed as follows:

<u>Purpose</u>	<u>Nonexpendable</u>	
	<u>Principal</u>	<u>Income</u>
Cemetery Funds	\$27,393	\$35,253
Library Funds	<u>2,400</u>	<u>10</u>
<u>Total Nonexpendable</u>	<u>\$29,793</u>	<u>\$35,263</u>
	<u>Expendable</u>	
<u>Capital Reserve Funds</u>		
Equipment Fund	\$ 5,695	
<u>Other Town Trusts</u>		
Proctor Cemetery Maintenance	<u>550</u>	
<u>Total Expendable</u>	<u>6,245</u>	
<u>Total All Trust Funds</u>	<u>\$71,301</u>	

NOTE 5 - INTERGOVERNMENTAL AGREEMENT

The Towns of Andover and Salisbury, by votes of their respective Town Meetings held on March 11, 1980, have entered into an agreement to appoint, compensate and supervise one individual to serve in the capacity of Administrative Assistant to the Boards of Selectmen of each town, with the benefits and costs associated with the position shared between the towns. Under the terms of the agreement, Andover shall be deemed the employer of the administrative assistant. Sixty percent of work time will be expended assisting Andover and

TOWN OF ANDOVER

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1989

forty percent in assisting Salisbury with the full costs of this position, including salary, fringe benefits, insurance and incidental expenses such as dues and membership expenses in professional associations, being shared utilizing the same ratio, 60% by Andover and 40% by Salisbury.

NOTE 6 - CONCORD REGIONAL SOLID WASTE/RESOURCE RECOVERY COOPERATIVE

During 1985, the Town entered into an intergovernmental agreement with several municipalities to create a cooperative among them in order to design, construct, operate and maintain a "centralized solid waste-to-energy facility." Under the terms of the agreement each municipality is obligated to appropriate annually its share of the budgeted costs of the ensuing fiscal period. This agreement was subsequently ratified by a special act of the legislature.



Erin Hinkley, Grade 5

COMBINING AND INDIVIDUAL FUND

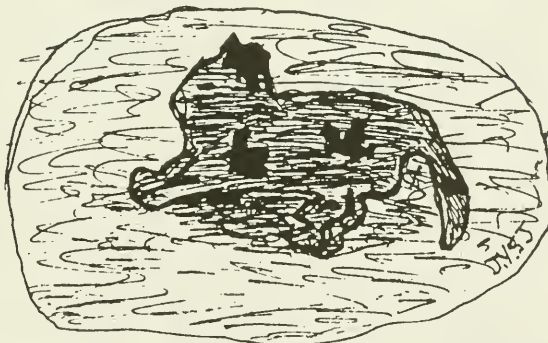
FINANCIAL STATEMENTS

EXHIBIT A-1
TOWN OF ANDOVER
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1989

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Taxes</u>			
Property and Inventory	\$1,531,947	\$1,542,666	\$10,719
Resident		30	30
Yield	5,250	27,219	21,969
Land Use Change	11,000	7,263	(3,737)
Interest and Penalties on Taxes	<u>5,000</u>	<u>18,847</u>	<u>13,847</u>
Total Taxes	<u>1,553,197</u>	<u>1,596,025</u>	<u>42,828</u>
<u>Licenses and Permits</u>			
Motor Vehicle Permit Fees	140,000	143,326	3,326
Dog Licenses	600	692	92
Business Licenses, Permits and Fees	<u>1,550</u>	<u>1,741</u>	<u>191</u>
Total Licenses and Permits	<u>142,150</u>	<u>145,759</u>	<u>3,609</u>
<u>Intergovernmental Revenues</u>			
<u>State</u>			
Shared Revenue	19,363	19,363	
Business Profits Tax	36,402	36,402	
Highway Block Grant	51,848	53,225	1,377
Railroad Tax	20		(20)
Reimb. a/c State-Federal Forest Land	122	327	205
Reimb. a/c Fighting Forest Fires	<u>1,100</u>	<u>811</u>	<u>(289)</u>
Total Intergovernmental Revenues	<u>108,855</u>	<u>110,128</u>	<u>1,273</u>
<u>Charges For Services</u>			
Income From Departments	7,500	7,540	40
Rent of Town Property	50	35	(15)
Town of Salisbury Reimbursement	<u>9,500</u>	<u>10,091</u>	<u>591</u>
Total Charges For Services	<u>17,050</u>	<u>17,666</u>	<u>616</u>
<u>Miscellaneous Revenues</u>			
Interest on Deposits	26,000	34,225	8,225
Sale of Town Property	250	220	(30)
Other	<u>6,000</u>		<u>(6,000)</u>
Total Miscellaneous Revenues	<u>32,250</u>	<u>34,445</u>	<u>2,195</u>

EXHIBIT A-1 (Continued)
TOWN OF ANDOVER
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1989

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Other Financing Sources</u>			
Proceeds of General Long-term Debt	142,000	142,000	
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
<u>Trust Funds</u>			
<u>Expendable Trust Fund</u>			
Capital Reserve Funds	32,000	32,000	
Nonexpendable Trust Funds		<u>2,064</u>	<u>2,064</u>
Total Other Financing Sources	<u>174,000</u>	<u>176,064</u>	<u>2,064</u>
 <u>Total Revenues and Other Financing Sources</u>	 <u>\$2,027,502</u>	 <u>\$2,080,087</u>	 <u>\$52,585</u>



Jason Young, Grade 5

The notes to the financial statements are an integral part of this statement.

EXHIBIT A-2
TOWN OF ANDOVER
General Fund

Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1989

Current	Encumbered From 1988	Appropriations 1989	Expenditures Net of Refunds	Encumbered To 1990	(Over) Under Budget
General Government					
Town Officers' Salaries	\$	\$ 15,950	\$ 21,474	\$	(\$ 5,524)
Town Officers' Expenses		50,370	45,332		5,038
Election and Registration Expenses		500	328		172
Cemeteries		5,800	6,609		(809)
General Government Buildings		3,770	3,321		449
Planning and Zoning	2,250	12,716	7,675		7,291
Legal Expenses		5,000	3,344		1,656
Tax Map Revision		1,000	1,036		(36)
Employee Benefits		4,000	4,838		(838)
Engineering		1,500	390		1,110
Insurance		17,500	14,275		3,225
Unemployment Compensation		25,300	30,108		(4,808)
Overlay		143,906	139,049		7,107
Total General Government	2,250				
Public Safety					
Police Department	1,600	15,490	15,671		1,419
Fire Department	800	800	1,009		591
Total Public Safety	2,400	16,290	16,680		2,010
Highways, Streets, Bridges					
Town Maintenance		55,000	67,857		(12,857)
General Highway Department Expenses		10,000	12,589		(2,589)
Street Lighting		5,000	4,366		634
Road Construction		48,467	45,583		2,884
Bridges, Maintenance		6,000	196		5,804
Total Highways, Streets, Bridges		124,467	130,591		(6,124)
Sanitation					
Solid Waste Disposal		19,675	27,560		(7,885)
Transfer Station		15,000	11,510		3,490
Concord Coop		18,387	17,404		983
Total Sanitation		53,062	56,474		(3,412)
Health					
Health Department		4,500	4,500		
Animal Control		400	679		(279)
Total Health		4,900	5,179		(279)
Welfare					
General Assistance		1,000	1,521		(521)
Community Action Program		1,325	1,325		
Total Welfare		2,325	2,846		(521)

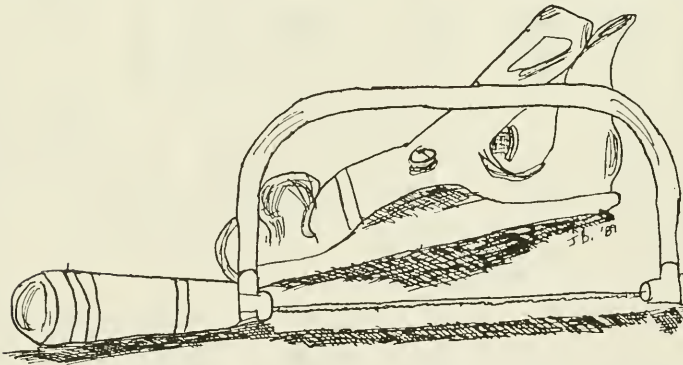
EXHIBIT A-2 (Continued)
TOWN OF ANDOVER
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1989

	Encumbered From 1988	Appropriations 1989	Expenditures Net of Refunds	Encumbered To 1990	(Over) Under Budget
Culture and Recreation					
Parks and Recreation	2,000	7,025	5,244		3,781
Patriotic Purposes	2,000	200	219		(19)
Total Culture and Recreation	<u>2,000</u>	<u>7,225</u>	<u>5,463</u>		<u>3,762</u>
Capital Outlay					
Landfill Closing	7,000	144,000	137,383	7,000	6,617
Grader		85,000	85,850		(850)
Land - Conservation Commission		10,000		10,000	
Total Capital Outlay	<u>7,000</u>	<u>239,000</u>	<u>223,233</u>	<u>17,000</u>	<u>5,767</u>
Debt Service					
Principal of Long-term Debt		10,000	10,000		
Interest Expense - Long-term Debt		2,865	2,865		
Interest Expense - Tax Anticipation Notes		22,500	30,379		(7,879)
Total Debt Service		<u>35,365</u>	<u>43,244</u>		<u>(7,879)</u>
Other Financing Uses					
Operating Transfers Out					
Interfund Transfers					
Special Revenue Funds					
Public Library		5,000	5,000		
Conservation Commission		200	200		
Capital Project Funds		12,600	12,600		
Total Interfund Transfers		<u>17,800</u>	<u>17,800</u>		
Intergovernmental Transfers					
School District Assessment		1,162,993	1,162,993		
County Tax Assessment		163,555	163,555		
Precinct Tax Assessment		56,614	56,614		
Total Intergovernmental Transfers		<u>1,383,162</u>	<u>1,383,162</u>		
Total Appropriations, Expenditures and Other Financing Uses	<u>\$13,650</u>	<u>\$2,027,502</u>	<u>\$2,023,721</u>	<u>\$17,000</u>	<u>\$ 431</u>

The notes to the financial statements are an integral part of this statement.

EXHIBIT A-3
TOWN OF ANDOVER
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 1989

<u>Unreserved - Undesignated</u>	
<u>Fund Balance - January 1</u>	\$42,690
<u>Additions</u>	
<u>1989 Budget Summary</u>	
Revenue Surplus (Exhibit A-1)	\$52,585
Unexpended Balance of	
Appropriations (Exhibit A-2)	431
1989 Budget Surplus	<u>53,016</u>
<u>Unreserved - Undesignated</u>	
<u>Fund Balance - December 31</u>	<u>\$95,706</u>



Joshua Barton, Grade 8

EXHIBIT B-1
TOWN OF ANDOVER
Special Revenue Funds
Combining Balance Sheet
December 31, 1989

	<u>Totals</u>	
	<u>December 31,</u> 1989	<u>December 31,</u> 1988
ASSETS		
Public Library	\$557	
Conservation Commission	\$1,151	
Cash and Equivalents	\$1,708	\$5,032
Interfund Receivable(s)	<u>227</u>	<u>227</u>
TOTAL ASSETS	<u>\$1,708</u>	<u>\$5,259</u>
 LIABILITIES AND EQUITY		
Liabilities		
Accounts Payable	\$ 218	\$ 23
Intergovernmental Payable	<u>23</u>	<u>23</u>
Total Liabilities	<u>241</u>	<u>23</u>
Equity		
Fund Balances		
Unreserved		
Undesignated	<u>316</u>	<u>5,236</u>
TOTAL LIABILITIES AND EQUITY	<u>\$1,708</u>	<u>\$5,259</u>

EXHIBIT B-2
TOWN OF ANDOVER
Special Revenue Funds
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Year Ended December 31, 1989

	<u>Totals</u>	
	<u>December 31, 1989</u>	<u>December 31, 1988</u>
<u>Revenues</u>		
Intergovernmental Revenues	\$ 117	\$ 109
Miscellaneous	353	691
	<u>5,223</u>	<u>8,427</u>
<u>Other Financing Sources</u>		
Operating Transfers In	200	
	<u>5,693</u>	<u>9,227</u>
<u>Total Revenues and Other Financing Sources</u>	<u>10,039</u>	<u>10,981</u>
<u>Expenditures</u>		
<u>Current</u>		
Culture and Recreation	180	
	<u>4,346</u>	<u>6,990</u>
<u>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures</u>	(3,769)	(1,754)
<u>Fund Balances - January 1</u>	<u>5,236</u>	<u>6,990</u>
<u>Fund Balances - December 31</u>	<u>\$ 1,467</u>	<u>\$ 5,236</u>

EXHIBIT B-3
TOWN OF ANDOVER
Special Revenue Fund - Public Library
Statement of Revenues, Expenditures and Changes in Fund Balance
For the Fiscal Year Ended December 31, 1989

Revenues

<u>Intergovernmental</u>	
NEA Grant	\$ 117
<u>Miscellaneous</u>	
Interest Income	127
Donations	200
Other	26

Other Financing Sources

<u>Operating Transfers In</u>	
General Fund	5,000
Trust Funds	<u>223</u>

Total Revenues and

<u>Other Financing Sources</u>	\$ 5,693
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Expenditures

<u>Current</u>	
<u>Culture and Recreation</u>	
Salaries and Benefits	\$5,041
Other Administrative Costs	275
Books, Periodicals and Programs	4,482
Operations and Maintenance of Facilities	<u>241</u>

Total Expenditures

10,039

Excess (Deficiency) of

<u>Revenues and Other Financing</u>	
<u>Sources Over (Under) Expenditures</u>	(4,346)

Fund Balance - January 1

4,662

Fund Balance - December 31

\$ 316

The notes to the financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF ANDOVER
Trust Funds
Combining Balance Sheet
December 31, 1989

ASSETS	Trust Funds		Totals		
	Town	Expendable Capital Reserve	Nonexpendable Town	December 31, 1989	December 31, 1988
Cash and Equivalents	\$550	\$179,247	\$63,601	\$243,398	\$260,734
Interfund Receivable(s)			<u>1,455</u>	<u>1,455</u>	<u>865</u>
TOTAL ASSETS	<u>\$550</u>	<u>\$179,247</u>	<u>\$65,056</u>	<u>\$244,853</u>	<u>\$261,599</u>
<u>LIABILITIES AND EQUITY</u>					
<u>Liabilities</u>					
Intergovernmental Payable	\$	\$145,952		\$145,952	\$ 24
Interfund Payable(s)		27,600		27,600	27,827
Total Liabilities		<u>173,552</u>		<u>173,552</u>	<u>27,851</u>
<u>Equity</u>					
<u>Fund Balances</u>					
Reserved For Endowments			65,056	65,056	60,964
Reserved For Special Purposes	550	5,695		6,245	172,784
Total Equity	<u>550</u>	<u>5,695</u>	<u>65,056</u>	<u>71,301</u>	<u>233,748</u>
TOTAL LIABILITIES AND EQUITY	<u>\$550</u>	<u>\$179,247</u>	<u>\$65,056</u>	<u>\$244,853</u>	<u>\$261,599</u>

**ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
March 20, 1989**

The meeting, held at the Andover Elementary School was called to order by Moderator Paul Fopiano at 7:45 P.M. There were six voters present.

ARTICLE 1: The minutes of the 1988 District meeting were read by the Clerk. A motion was made, seconded and voted to accept the minutes as read.

ARTICLE 2: The financial report and auditor's report were read by the Clerk. The Commissioners' report was as follows: Howard George reported that at the advice of the Trustees of Trust Funds the District CD's had been consolidated to improve interest rates. Smith Diving Service had been hired to repair the intake at the dam. The gate had also been checked and found functional. Two screens were also repaired during the year. During the year the State mandated that all repairs to the dam be finished by September 17th. Since the District was waiting for permission from the Water Resource Board to fill in an area with stone, an extension was applied for as well as request to be reclassified as low hazardous dam site. This reclassification would eliminate the need for the District to file an emergency action plan. Two service connections were reported during the year. Kurt Meier reported minor repairs to the plant during the year. The cost of chlorine had doubled in 1988. Mr. Meier also noted that the State required backflow prevention on all new service requests.

ARTICLE 3: The following officers were elected for the year:

Clerk/Treasurer	Gail C. Higgins
Moderator	Paul Fopiano
Commissioner for 3 years	Howard George

ARTICLE 4: A motion was made, seconded and voted to accept and expend any Federal grants received by the District.

ARTICLE 5: A motion was made, seconded and voted to transfer \$3,222.74 surplus money to the Capital Reserve Fund. The move was approved.

ARTICLE 6: A motion was made, seconded and approved to accept the budget as presented by the Budget Committee. Roy Meier explained the continued high amount in the Maintenance & Repair item would cover costs of expected hydrant replacements that were not completed in 1988.

ARTICLE 7: To see what action the District will take concerning emergency plans for Bradley Lake. It was moved, seconded and voted to research and continue keeping abreast of information on the Emergency Action Plan.

ARTICLE 8: To transact any further business. Kurt Meier asked that the District consider extending the water main an extra 1,000 feet to accommodate homes at the end of Park Street. It was moved, seconded and approved to look into the proposal, determine costs and call a special meeting if necessary for approval.

There being no further business it was voted to adjourn the meeting at 9:00 P.M.

Respectfully submitted,

Gail C. Higgins
Clerk/Treasurer

**ANDOVER VILLAGE DISTRICT
1990 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Village District, in the county of Merrimack in the said District, qualified to vote in District affairs:

You are hereby notified to meet at the Andover Elementary School in Andover, on the 19 day of March, 1990, a Monday, at 7:30 P.M., to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the Treasurer, Auditor and Commissioners.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the District will vote to accept and expend any Federal grants received by the District.

ARTICLE 5: To see if the District will vote to transfer the Deed of the Dam to the Town of Andover.

ARTICLE 6: To see if the District will vote to transfer the Deed of the Dam to the State of New Hampshire.

ARTICLE 7: To see if the District will vote to initiate a corrosive control program.

ARTICLE 8: To see if the District will explore the installation of a surface water filtration system.

ARTICLE 9: To see if the District will vote to accept a 10% rate increase.

ARTICLE 10: To see if the District will vote to accept the budget as presented by the Budget Committee.

ARTICLE 11: To see what action the District will take concerning emergency plans for Bradley Lake.

ARTICLE 12: To transact any further business that may legally come before this meeting.

Given under our hands and seal, this the 9th day of January 1990. We hereby certify that we have posted a copy of the herein warrant at the Andover Post Office and a like copy at the Andover Elementary School, they being public places in the said District.

Roy Meier
Kurt Meier
Howard George
COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT

**ANDOVER VILLAGE DISTRICT
1990 PROPOSED BUDGET**

	Actual Appropriations 1989	Actual Expenditures 1989	Proposed Budget 1990
Appropriations or Expenditures:			
Chemical Treatment	\$1,600.00	\$114.00	\$1,600.00
Overseeing Plant	425.00	192.50	425.00
Water Testing	400.00	457.00	800.00
Maintenance & Repair	4,000.00	6,926.71	4,000.00
Bradley Lake Repair	300.00	505.00	300.00
Electricity	200.00	133.86	200.00
Fuel	600.00	287.73	600.00
Insurance	300.00	50.00	300.00
Snow Removal	350.00	-0-	350.00
Miscellaneous	350.00	262.50	350.00
Commissioners Salaries	600.00	600.00	900.00
Clerk/Treasurer Salary	<u>450.00</u>	<u>450.00</u>	<u>500.00</u>
Total Appropriations or Expenditures	\$9,575.00	\$9,979.30	\$10,325.00
	Actual Revenues 1989	Commissioners' 1990 Proposed Budget	Budget Committee's 1990 Proposed
Source of Revenues and Credits:			
Water Rents & Fees	\$8,267.53	\$8,956.50	\$17,800.00
Park Street Water Line Replacement	-0-	1,387.00	1,387.00
Interest on N.O.W.	<u>376.30</u>	<u>375.00</u>	<u>375.00</u>
Total Revenues	\$8,643.83	\$10,718.50	\$19,562.00

NOTE: It is the Budget Committee's recommendation to increase the water charges by 100%. The surplus of Net Income would be added to the Andover Village District Capital Reserve.

**ANDOVER FIRE DISTRICT NO. 1
ANNUAL MEETING MINUTES
March 29, 1989**

The Annual Meeting of the Andover Fire District No. 1 was held Wednesday, March 29, 1989. Moderator Roy Meier called the meeting to order at 7:38 P.M. with seven voters present.

ARTICLE 1: A motion was made, seconded and accepted to approve the minutes of the 1988 Annual Meeting as published in the Town Report.

ARTICLE 2: The Treasurer's report and Auditor's report were read by the clerk. Commissioner Jack Williams stated in the Commissioners' report that 1988 was a quiet year for the Andover Fire Department. Fire Chief Chuck Severance reported a total of 29 runs for the year, 25% which were instructional fires. Repairs were made on the air truck which is now in service. The reports were accepted as read.

ARTICLE 3: The following officers were elected for a one (1) year term:

Moderator	Howard George
Clerk/Treasurer	Jeanne Barrett

The following commissioners were elected:

Commissioner for three years	Kenneth Ovendon
Commissioner for two years	Jack Williams

ARTICLE 4: A motion was made, seconded and voted to authorize the Commissioners to borrow money in anticipation of taxes.

ARTICLE 5: On a motion made and seconded, it was voted to accept and expend any grants or gifts to the District, whether Federal, State or from private individuals.

ARTICLE 6: A motion was made, seconded and unanimously voted to transfer surplus money in the amount of \$638.75 to the Capital Reserve Fund for Equipment.

ARTICLE 7: There being no discussion on the budget it was moved, seconded and voted to accept the budget as presented by the Budget Committee.

ARTICLE 8: It was moved and seconded to raise and appropriate the sum of \$31,818.75 as necessary for the budget. The motion was so voted.

ARTICLE 9: There being no other business to come before the meeting, a motion was made and seconded to adjourn the meeting at 7:45 P.M. The vote showed unanimous approval.

Respectfully submitted,

Gail C. Huggins
Clerk/Treasurer

**ANDOVER FIRE DISTRICT NO. 1
1990 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Fire District No. 1, in the Town of Andover, County of Merrimack and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Andover Fire Station in Andover on Wednesday, March 21, 1990 at 7:30 P.M. to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the Treasurer, Auditor, Commissioners and Fire Chief.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the District will vote to authorize the Commissioners to borrow money in anticipation of taxes.

ARTICLE 5: To see if the District will vote to accept and expend any grants or gifts to the District, whether Federal, State or from private individuals.

ARTICLE 6: To see if the District will vote to transfer the surplus money from the 1989 budget to the Capital Reserve Fund for Equipment.

ARTICLE 7: To see if the District will vote to accept the budget as presented by the Budget Committee.

ARTICLE 8: To see if the District will vote to raise and appropriate such sums of money as may be necessary for the budget.

ARTICLE 9: To transact any other business that may legally come before this meeting.

Given under our hands and seal on this the 9th day of February 1990.

John Whitcomb
Jack Williams
Kenneth Ovendon
COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1

A true copy of the warrant - attest:

John Whitcomb
Jack Williams
Kenneth Ovendon
COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1

**ANDOVER FIRE DISTRICT NO. 1
1990 PROPOSED BUDGET**

	Actual Appropriations 1989	Actual Expenditures 1989	Proposed Budget 1990
Appropriations or Expenditures:			
Fuel	\$2,000.00	\$1,192.96	\$2,000.00
Electricity	1,200.00	742.89	500.00
Telephone	400.00	289.27	400.00
Water	30.00	16.61	30.00
Dues	200.00	155.00	200.00
Maintenance & Repair	2,200.00	6,176.45	3,000.00
Miscellaneous & Postage	250.00	61.41	250.00
New Equipment	2,000.00	4,034.93	14,500.00
Insurance	4,500.00	2,738.60	5,300.00
Training	1,000.00	844.42	1,000.00
Building & Site	500.00	389.86	500.00
Clerk Salary	200.00	200.00	250.00
Lakes Region Mutual Fire Aid Association	1,700.00	1,839.31	1,850.00
Capital Reserve - Building	5,000.00	5,000.00	-0-
Capital Reserve - Equipment	10,000.00	10,000.00	-0-
Capital Outlay:			
Equipment - Tanker	-0-	-0-	6,000.00
Building - Doors	<u>-0-</u>	<u>-0-</u>	<u>6,000.00</u>
 Total Appropriations or Expenditures	 \$31,180.00	 \$33,681.71	 \$41,780.00
 Source of Revenues and Credits:			
Surplus Available to Reduce Precinct Taxes			-0-
To Be Withdrawn from Capital Reserve			<u>\$12,000.00</u>
Subtotal			\$12,000.00
Amount to be Raised by Precinct Taxes			<u>\$29,780.00</u>
Total Revenues and Precinct Taxes			\$41,780.00

**EAST ANDOVER FIRE PRECINCT
56TH ANNUAL MEETING MINUTES
March 21, 1989**

The 56th Annual Meeting of the East Andover Fire Precinct was held on March 21, 1989, at the East Andover Fire Station. The meeting was called to order at 7:35 P.M. by Sharon Mickle, Moderator. The meeting was attended by 31 residents. The warrant was read and action was taken on each article.

ARTICLE 1: The following officers were elected for the term of one (1) year:

Moderator	Sharon Mickle
Clerk	Kitty Kidder
Treasurer	John Cotton
Auditor	Sandra Mullen

and for a term of three (3) years:

Commissioner	Mark E. Thompson
--------------	------------------

ARTICLE 2: To hear the reports of committees, the Chief presented a report. Six (6) members are currently being certified. Also, the department has been working with the Planning Board to assure water access to all new subdivisions with as much coverage to existing homes as possible. The department is also aware of potential risks with the high power lines coming through Town, and planning has gone into possible rescue needs. Finally, there have been fifty percent more calls to date than the same time last year.

ARTICLE 3: To see if the Precinct will authorize the Commissioners to purchase a fire apparatus. Motion made by Ed Becker to adopt Article 3. The motion was seconded by Gail Hill. Discussion included a presentation by Chief Lefebvre regarding the funding possibilities for the purchase of the new truck. Chief Lefebvre shared the specifications for the new truck. Again discussed gasoline vs. diesel engine. After further questions regarding pumping capacity and insurance costs, ballots were cast; twenty-six (26) YES, five (5) NO (84% in favor).

ARTICLE 4: To see if the Precinct will vote to adopt the budget as presented by the Budget Committee, a motion was made by Roger Kidder and seconded by Rex Kidder to adopt the budget as a whole. Motion Passed. Ed Becker moved and Howard Wilson seconded a motion to raise and appropriate the sum of \$110,434.00 for the current budget. There was no discussion. The motion passed unanimously.

ARTICLE 5: To transact any other business, there was no other business and the meeting was adjourned at 8:15 P.M.

Respectfully submitted,

Kathleen M. Kidder, Clerk

**EAST ANDOVER FIRE PRECINCT
1990 WARRANT
State of New Hampshire**

To the inhabitants of the East Andover Fire Precinct in the Town of Andover qualified to vote in Precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said Precinct on the 20th day of March, 1990, at 7:30 P.M. to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year:

Moderator for one year
Clerk for one year
Treasurer for one year
Auditor for one year
Commissioner for three years

ARTICLE 2: To hear the reports of any committees.

ARTICLE 3: To see if the Precinct will vote to accept the budget as presented by the Budget Committee, and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 4: To transact any other business which may legally come before the meeting.

Given under our hands and seal this the 9th day of February, 1990.

Thomas R. Mullen
Roger W. Kidder
Mark E. Thompson

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT

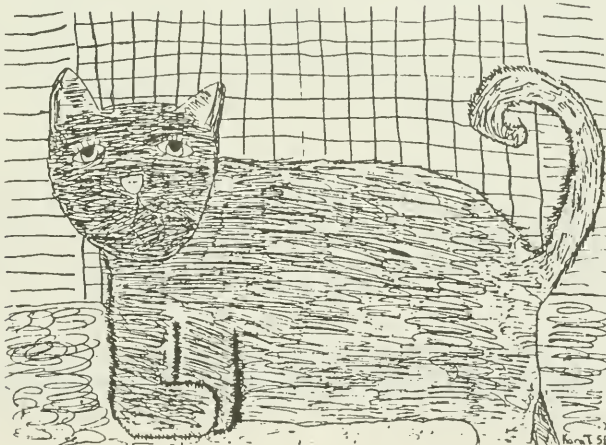
A true copy of the warrant - attest:

Thomas R. Mullen
Roger W. Kidder
Mark E. Thompson

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT

**EAST ANDOVER FIRE PRECINCT
1990 PROPOSED BUDGET**

	Actual Appropriations 1989	Actual Expenditures 1989	Proposed Budget 1990
Appropriations or Expenditures:			
Heat, Fuel	\$1,100.00	\$994.08	\$1,000.00
Electricity	450.00	403.04	450.00
Gasoline, Truck Maintenance	1,300.00	1,632.61	1,300.00
Equipment	3,100.00	3,962.84	3,000.00
Insurance	3,200.00	2,044.00	4,200.00
Administration/Training	400.00	128.00	400.00
Building Maintenance	500.00	250.00	500.00
Lakes Region Mutual Fire Aid Association	1,800.00	1,839.31	1,950.00
Principal	5,200.00	5,200.00	14,680.00
Interest	884.00	884.00	4,571.00
Capital Reserve Fund	7,500.00	7,500.00	-0-
Purchase of Fire Truck	<u>85,000.00</u>	<u>84,596.00</u>	<u>-0-</u>
Total Appropriations or Expenditures	\$110,434.00	\$109,433.88	\$32,051.00
 Source of Revenues and Credits:			
Surplus Available to Reduce Precinct Taxes To Be Withdrawn from Capital Reserve			\$491.47 <u>6,200.00</u>
Subtotal			\$6,691.47
Amount to be Raised by Precinct Taxes			<u>25,359.53</u>
Total Revenues and Precinct Taxes			\$32,051.00



Kara Trott, Grade 5

1989 ANDOVER SCHOOL BOARD REPORT

This year, for the first time, lack of space at the Andover Elementary School affected education at every level. The lower elementary school classes, smaller because each is divided into two sections, were reassigned to rooms upstairs, while the larger unsplit upper grade classes moved downstairs to bigger rooms. This band-aid solution is effective until, as the census predicts will happen soon, all eight grades have to be divided. The library was turned into a classroom, and its books were moved into the small renovated locker room which was the special education area in 1988. We relocated special education, in which 30 children spend large portions of the school day, to a classroom big enough to accommodate the numbers and functions it is required to support. While this reshuffle worked in 1989; it will not in 1991 when state standards mandate a library of at least 2,000 square feet. The Art and Science classrooms are now one and the same: two days for Art, three days for Science.

SCHOOL STAFFING

The good news is that, despite such dislocations and inadequacies, education is still alive and well at Andover Elementary school under the leadership of Principal Rick Higgins and an extraordinarily stable and dedicated staff. There were no teaching staff resignations in 1989. Shawn Zito, a University of New Hampshire graduate, filled the newly created science teacher position, teaching one section of math as well as five science classes. In November, Kevin Johnson was appointed Assistant Principal, a role he fills part-time in addition to his responsibilities as a teacher and Athletic Director. Mr. Johnson covers the school when the principal is out and can assume a portion of the principal's routine administrative responsibilities, enabling Rick Higgins to devote more time to his primary responsibility: keeping the school running as effectively as possible to meet the educational needs of Andover's children.

On the District level, the advent of new Superintendent Philip D. "Randy" Bell, Jr. on April 1, 1989, puts an experienced, energetic, compassionate, hands-on administrator at the helm of SAU 46. Assisted by Assistant Superintendent Edward Briggs and Business Administrator Bruce Eaton, Randy Bell has opened lines of communication, streamlined procedures, and introduced systems which will enable the Andover School Board to track the financial and educational status of the District in ways impossible before now. At

Randy's suggestion, the Andover School Board assumed, in October, its proportionate share of the salary of a Special Education Assistant and additional secretary to enable Andover children with special needs to be identified, tested, and served without unconscionable (and illegal) delay.

The composition of the School Board again changed in 1989. Claribel Kidder, who graciously accepted appointment to the Board in 1987, regretfully retired. In March, 1988, Peter Trott was elected to fill the remaining year of the term. Peter has juggled unpredictable professional responsibilities successfully to participate fully and beneficially in all Board activities. His common sense approach to issues and articulate concern for the children of Andover have benefitted the Board's decision-making.

There were three non-teaching staff resignations in 1988. Librarian Ellen Pine resigned to devote more time to personal interests. Food Service Director Sharon Lefebvre took a new job in Franklin, and Kitchen Assistant Charlotte Clark retired after dedicating over 30 years to Andover Elementary School. With the library crippled by its constrained space, we did not attempt to hire a certified librarian to replace Mrs. Pine. Pat Maneely has capably served as Library Aide while Mary Jane Walker has, equally capably, replaced Mrs. Lefebvre in the kitchen.

Though some signs point toward a tempering in the future, the current bull market for teachers continues to result in salary increases exceeding those offered in other professions. Andover, a small district, cannot be the tail that wags the dog in this area, so we have few choices. We can attempt to "hold the line," watch our excellent, experienced teachers depart for greener pastures, and attempt to replace them with newly minted graduates. This is called Local Control. We feel it is a myth and a delusion. What we have done is discuss realistic salary levels, benefits, responsibilities, and professional development with our teachers, and worked with them to reach an agreement that satisfies shared educational goals at a fair price for the Andover School District. Teacher representatives Sue Rochon and Gail Hill are to be commended for their professionalism in producing an agreement that enables Andover teachers to be fairly compensated and Andover taxpayers to foresee the impact of instructional salaries for a period of three years.

The School Board feels that Principal Rick Higgins and our teachers elevate and enhance educational excellence at Andover Elementary School. Each child is seen and taught and known as an

individual, with strengths to be fostered and weaknesses, when they exist, to be remediated. A new report card format in Grades 1-4, for example, enables parents to get a clearer picture of their children's progress and reflects an educational assessment that does not ask teachers or parents to judge younger children by middle and high school standards.

Andover's teachers are eager to keep pace with advances in education. The Board is pleased to accommodate them with annual budget increases for professional development. Within the past year Gretchen Colburn and Marie Shaginaw have obtained their Master's degrees from Antioch College, an achievement which required them to devote hundreds of hours to classes, study and travel in addition to their teaching responsibilities. Other teachers are currently taking or planning to take courses leading to advanced certification and degrees. Course reimbursement - which apportions the cost of advanced study between teachers and taxpayers - benefits us all.

CURRICULUM

The addition of a science teacher to the staff has enabled our upper grade teachers to concentrate their efforts within their individual areas of expertise, in several cases with an extra and educationally vital period of preparation during the school day. Meanwhile the science program has been strengthened, as the Board anticipated when it budgeted the position in 1988. Eighth graders have been able to spend two hours each week during the Fall and Spring with Proctor's forestry and wildlife ecology teacher David Pilla. Under a grant developed by Proctor Academy, Dave is acquainting tomorrow's voters and taxpayers with environmental issues and what they can do preserve and protect our environment today. This unique "hands on" program, thanks to instructional materials Dave has developed, will continue as a component of our science curriculum after the grant period expires in June. Funds for the Environmental Education program were provided by gifts from the Boatwright and Leede Foundations, Cable One of Andover, Marion Beckwith, Barbara Henderson Cangiano, Hon. and Mrs. James C. Cleveland, Mr. and Mrs. Paul Goneau, and David McClintic. Each entity and individual involved was motivated by an awareness of the importance of environmental education and an affection for the Town of Andover; we thank them all.

Proctor Academy's faculty and students continue to run the Foreign Language Program at Andover Elementary, offering Spanish and French to students after school. Volunteer Coordinator Gisela

Darling expands the foreign language option by teaching German. School volunteers, under Gisela's leadership, have contributed more than 2,900 hours to the school in 1988-89. Their public-spirited efforts will qualify Andover Elementary School for a Governor's Blue Ribbon Achievement Award for the second consecutive year. The orientation of volunteers, identification of areas for volunteer help, matching and scheduling people and projects, and completing the evaluations and paperwork which are required by the State for this competition involve a massive commitment of time, talent and organizational ability - all of which Gisela has in abundance. The Andover PTO, despite operating with comparatively few individuals, has also contributed greatly through several effective and innovative activities this year.

THE SCHOOL NEEDS COMMITTEE (SNC)

SNC members met bi-weekly from July, 1988, evaluating long-term building and program needs in Andover. The Committee, under Chairman Jay Fitzpatrick, has worked with architects Fred Urtz and Dennis Wells of Lavalley/Brensinger to prepare plans for an addition to the school and renovation of the existing building to meet the educational and space needs of Andover for the next 20 years. The Committee delivered its final report to the School Board on January 2, 1990. It consists of two plans, one involving an addition to the North end of the existing building, and the other an addition to the West end, each of which provides the space for programs mandated by the State and those recommended by the Committee. It is now incumbent upon the School Board to recommend one of these plans to the town, following a public hearing, for a school bond vote at the annual School District Meeting. The massive amount of research done by each member of the Committee, and the conscientiousness with which the members assumed the responsibility to develop a plan which balances educational excellence and economic impact, warrants appreciation from every Andover resident. We ask each of you to give their efforts and their product your most serious consideration on March 6th.

THE SCHOOL IMPROVEMENT PROGRAM (SIP)

The School Improvement Program, a state-wide empirical program where parties with an interest in the school (parents, teachers, administrators, school board, business and community members) collaborate to effect improvements in student outcomes at the school. Andover is in the second year of its participation in SIP, and several of the needs indicated by survey data have already been addressed.

In particular, special educational services, curriculum, school aide staffing and responsibilities, staff development support, SAU relations, parent involvement, school safety, and physical plant utilization have all benefited from SIP attention and dialogue. The need for greater student involvement in the school's operating procedures was directly identified through SIP data, and resulted in the formation of a Student Council for Grades 5-8. SIP is presently engaged in defining draft mission and philosophy of education statements for the school, and looks toward enhancing parent participation and community communication and outreach as its agenda for the future.

THE HAMP PROPERTY

Buying the Ed Hamp property in 1988 made an addition to our school on the existing site possible. This would not have been the case had we failed to take advantage of the opportunity to acquire the property. But the Board and the School Needs Committee do not feel that the house itself (which has been rented throughout our ownership, helping to offset its cost) can be an effective part of an integrated solution to our immediate space problems. In accordance with our promise to the Town when we recommended buying the property, we have thus informed the Selectmen that they may consider town uses for the house. The Selectmen welcome the opportunity to alleviate the Town's own severe space problems and assure us that using the Hamp house will let them solve these problems without asking the taxpayers to fund additional construction. We all save.

OTHER NOTES

Once again, the achievements of five students from the same 8th Grade class in Andover made us proud. Dana Bienvenue was the Valedictorian at Merrimack Valley High School and Shanda Norris was the Salutatorian at Proctor Academy. Dana and Shanda were elected to membership in the National Honor Society, as were Kara and Tiffany Ford at MVHS and Stephen Keyser at Franklin High School.

Andover Elementary School is the heart of our community. Over and over again in 1989 Andover residents - parents, grandparents, relatives and friends - came to the school for special events. The popular coffee, juice and doughnuts breakfast was repeated this Fall with over 100 parents in attendance. Grandparents were invited to join their grandchildren for classes and Thanksgiving Dinner on November

22nd. Graduation exercises in June and the Christmas program in December predictably packed the gym. Add to these events the games that bring fans to cheer our school and town teams in soccer, basketball, baseball, and softball and you have a picture of the school as a focus for the town. It is a picture we cannot take for granted.

SCHOOL TAX RATE

Although the 1989 school tax rate increased only 4.8%, from \$24.05 to \$25.21, the Board took no particular pleasure in quite so low an increase because it was due to fortunate events unlikely to reoccur in the near future. We had expected a rate just over \$27.00, but both our revenues and our budget surplus were unusually high (due largely to Sweeps monies and tuition surplus respectively), which drove the actual rate down to \$25.21.

This was good news in one sense: nobody likes paying higher taxes than they need to. But the Board has made a concerted effort to make increases in the future school tax rate as gradual as possible. This has been in order to allow taxpayers (ourselves included) to adjust to the burden of the necessary school construction bond issue in steps instead of all at once. This has been accomplished primarily by increasing the contribution to our capital reserve fund. However, the unexpectedly low tax rate this year, together with the first (and highest) payments on a bond issue next year, have combined to defeat us in this "gradual" effort: Next year will feel like a "double whammy" to us because of this combination.

We know of no other governing body anywhere which attempts anything so foolish as predicting future tax rates, but the Board continues to believe we owe Andover our best guess, good news or bad. The annual school budget will be up about 8.5%-9.0% net of revenues. This, plus the bond issue at the levels considered by the SNC, offset by capital reserves, state aid, and increases in assessed valuation, leads us to anticipate a rate somewhere in the vicinity of \$32.00. The Board is hardly insensitive to the tax burden which a rate like this represents, but our aging physical plant and insufficient space dictate that something must be done. Until a more fair tax system is introduced in New Hampshire, we will continue to strain under the heavy, but necessary, burden of school finance.

CONCLUSION

Andover has historically wanted, and been willing to pay for, educational excellence. This commitment will be tested as never before in 1990. As our school population overflows available space, the need for an addition to our existing building is inescapable.

Why do we need so much? Because for years, when faced with a "Pay me now or pay me later" issue, we have selected the latter course. There has not been a major building program in Andover for more than 20 years. During that time the loss of our high school provided space into which to expand as state and federal requirements imposed additional responsibilities. That space has now been absorbed. It has not, however, been renovated. The windows, the electrical system, ventilation and plumbing are old, inefficient and overloaded. The septic system is inadequate. Few classrooms in the existing building meet the state minimum standard of 900 square feet. The library is inadequate and, perhaps realistically, non-existent. Mandated special programs and the personnel to run them are operating in corners, corridors and closets. Such maintenance as has been done for the past three years has addressed safety issues; other maintenance only slightly less pressing - and perhaps more important to creating an atmosphere conducive to pride in teaching and learning - has been put off since 1987 so that it can be rolled into a building program to which the State will contribute 30%. This seemed a wise course in light of the extensiveness of the renovation required.

If needs are the bad news, the worse news is that even as we identify and propose to reduce our deficiencies, the many shortcomings of New Hampshire's singular methods of funding education conspire to defeat us. New Hampshire, while 7th in per capita income, ranks 50th in state aid to education by far. Without a broad-based tax, New Hampshire relies on an amalgam of disproportionate and discriminatory taxes and gambling fever to generate revenues. Betting is by far the most lucrative income producer. Tax avoidance - by high income earners in modest homes, by professionals who legally dodge the business profits tax, by investors who keep their money in New Hampshire to immunize their state taxes - is a way of life. The state is \$80 million in the hole, casting a covetous eye on Sweepstakes monies dedicated to education and proposing to reduce school building aid. In fact, we expect the State will dedicate none of its general fund revenue to educational programs this year, relying instead on the Sweepstakes to fund all State aid to education.

We, the taxpayers, are starting to fight back. Claremont is challenging the inequities of educational funding in New Hampshire in court. Similar suits in Texas, Kentucky and New Jersey have overturned discriminatory funding methods like ours in New Hampshire. Many predict that Claremont's suit, backed by the New Hampshire School Boards Association, will be successful. But the State will certainly balk and drag the process out, so it is likely to take several years. Andover does not have years to wait for its decision and whatever additional help that may be available to us then. We have to do something now.

Please send us, and the children of Andover, a positive message. Collectively, tell us both what you believe is vital in your schools and what we cannot afford to provide. If you don't, and if we do nothing, the message you send is that education is not very important. Overcrowded classrooms, shabby surroundings, unmet special needs, and inadequate systems that break down regularly demoralize students and teachers. These conditions drive away new residents and current residents looking for good, community-based education for their children. If not fixed, they become so pervasive, so expensive to reverse, that the will and the ability to do so erodes, taking the fabric of the community with it. Working together, we can prevent this from happening to Andover. Working with broad compassion for our community's future, and united as we have always been in our common concern for our children, we can find a solution in 1990.

Respectfully submitted,

Kenneth Colburn
Brenda Godwin
Peter Trott

SUPERINTENDENT OF SCHOOLS' REPORT

To the citizens and School Board of Andover, I hereby submit the first of what I hope will be many annual reports as your Superintendent of Schools. I have deeply appreciated the support of School Board members, staff and administration during what has been a real learning experience for me.

Andover opened on September 5, 1989 with an additional staff member, Shawn Zito, who is teaching science in the upper grades. This is a real step forward in improving the educational program for our older youngsters. The development of a full science program will be very beneficial to Andover students.

As we all know, space needs are the dominant issue for Andover. The community has been fortunate not to have had school construction in the past twenty-five years, but we will not be able to provide a modern quality educational program for Andover students in the present facility. The plain fact is that what was "good enough" for us is not good enough - nowhere near good enough - for Andover students today, if they are going to compete with other youngsters. Kindergarten programs, scientific knowledge, computers and other technological developments, what we know about the needs of students with substantial learning difficulties, health education and drug and alcohol prevention programs and an increasing emphasis on the fine arts are only some of the incredibly expanded programs that schools now provide. Each of these programs demand space, and the present Andover facility is sadly deficient for the world our students will be facing.

The future of education is very exciting - if we have the foresight to prepare for it. For example, within the next five to ten years, foreign languages and cultures will be an integral part of the elementary school curriculum. It is entirely possible that students will be taking Japanese, from a Japanese teacher living in Japan, through interactive satellite technology. We will need to explore both an expanded school day and an expanded school year, if we are to provide a high quality educational program.

Frankly, I believe we in New Hampshire are at a crossroads concerning how we fund educational needs. It is neither reasonable nor equitable to continue to rely almost entirely on the property tax in our local communities to fund educational programs which are necessary, but which are also mandated by the State. I urge the citizens of Andover to debate this issue fully, and to direct their legislators in Concord to take an active role in the reforms necessary to stabilize the pressure on property taxes and to enable communities like ours to provide the educational services which our children deserve.

I have enjoyed my relationship with dedicated School Board members and the staff and administration at the Andover Elementary School, and I look forward eagerly to continuing a collaborative approach for achieving the goals and objectives established for the Andover School District.

Philip D. Bell, Jr.
Superintendent of Schools

ANDOVER SCHOOL DISTRICT MEETING
March 7, 1989

The meeting was called to order at 7:35 PM by Moderator William Bardsley, who read the warrant as posted, read the rules of conduct for the meeting and introduced Superintendent Bill Baston, Assistant Superintendent Ed Briggs, and SAU 46 Business Manager Bruce Eaton.

The Moderator noted before proceeding with the first article, which involved a bond issue, that it would be by secret ballot and the vote must carry by a two-thirds majority. He further noted that the ballot box would remain open for one hour.

ARTICLE 1: To see if the School District will vote to raise and appropriate a sum not to exceed \$204,000 to purchase approximately two (2) acres of land and building located adjacent to the school property known as the Hamp property for future space requirements of the School District.

Said sum to be in addition to any bond investment interest and other local, state or federal funds made available therefor, and to raise the same by issuance of Bonds or Serial Notes in accordance with the provisions of the Municipal Finance Act, Chapter 33 of the Revised Statutes Annotated of New Hampshire, as amended, and to authorize the School Board to issue and negotiate said bonds or notes in the name of or on the credit of the District, said Board to have discretionary powers described in Section 8 of said Chapter 33 in respect to said note or bonds.

Pat Goneau made a motion to adopt Article 1, and Kitty Kidder seconded the motion. Mr. Colburn explained that the purpose of the second paragraph of the article was to utilize the services of the New Hampshire Bond Bank which has the best rates available. He provided some history on the Hamp situation stating the property went on the market in September, 1988. The School Board felt the central location and size of the property would be beneficial for the Town. The School Board bound the property until the Annual School District Meeting. At that time, the Board primarily considered school building needs as the school expands. The School Needs Committee, which has been underway for eight months, hired an architect and has been making good headway. The same growth needs are facing the Town, and the Town also has space needs for such things as the Police Department and additional meeting and office space. Mr. Colburn showed a transparency containing the plot plan of the present school site, indicating limited space and a great deal of swamp land. He further explained that growth predictions are a key reason for the Board's concern (anticipating 320 students in the school before the year 2000). Also, program growth is another concern because it seems that each year the State adds new curricular requirements.

Mr. Colburn explained that new schools are required to have eight to nine acres of land (five acres to start with and then one acre per 100 students). The State does show some flexibility concerning total acreage for additions to existing schools. However, flexibility is shown based on the safety of traffic patterns and parking. Andover does not currently have particularly safe traffic patterns and is also in danger of outgrowing the present site. The danger of outgrowing the current site, of course, would be the need to acquire another site and build another school. If Andover is facing a significant addition, on the order of three classrooms plus a core facility, it presents a problem as to where the addition could be put on the current site and still maintain traffic patterns and adequate parking.

Mr. Colburn described the alternatives to buying the Hamp property. Building up would not be rational and certainly expensive. Corson Field is to the south, and it is the sense of the Board not to disturb the field because of all the sweat that went into building it. Also, the school would then need to use the No. 9 shed for a field area and would need to build an overpass over the tracks. The Board feels the No. 9 shed area should be saved for a second field. The current playground and parking area are to the west direction and the swamp to the east. It would cost roughly \$500,000 just to fill the swamp area, if permitted. The swamp is a designated prime wetlands area, and it would be difficult to obtain the permits to fill. The north direction is a possibility with slight fill needed (\$40,000 - \$50,000), however, an addition would constrict the traffic pattern more severely. Obtaining the Hamp property would complement a northern addition.

The School Needs Committee has selected an architect who has toured the site, concluding that the purchase would dramatically improve the school and municipal needs. The Selectmen are in favor of the purchase and can expect cooperation from the School Board. The School Board needs land; the Town needs office space. The house shall be used for public purposes and remain on the property, although it could be placed on another foundation. Colburn emphasized that the Concord Monitor had misquoted him; he never suggested tearing the house down. The cost of the property is \$205,000 and was appraised at \$210,000. The house was inspected and found to be a good sound structure that could use updated wiring and miscellaneous maintenance. The tax impact for a 20-year bond would be \$0.45-\$0.53 on the tax rate which would be a \$19-21 increase on the tax bill for a house assessed at \$40,000. The Board decided not to use the small amount of money in the capital reserve fund. The house will remain rented until its use is determined by recommendation of the School Needs Committee. Rental income for the District is approximately \$700-800 per month which is close to one half of the annual payment and will decrease the tax bill impact by \$10-\$13. Acquiring the property meets pressing needs of both the Town and the school, and extends the use of the present school site for 10-20 years.

The floor was opened for questions and discussion. Dennis Fenton spoke on behalf of the Board of Selectmen, stating the Board strongly endorsed the purchase and felt that it is a good move. Fenton believed that the purchase made sense in terms of the school gaining needed area and also in terms of the Town's much needed office space. There being no further discussion, the meeting proceeded with the ballot vote at 8:10PM. Moderator Bardsley explained that a yes vote favored the purchase and a no vote disapproved the purchase. The meeting was called back to order after the vote and proceeded with Article 2.

ARTICLE 2: To hear reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

Chairman Jay Fitzpatrick presented the report from the School Needs Committee. Fitzpatrick introduced the committee members present and explained that there are a total of 15 members plus ex officio members. The School Board appointed the committee last summer to discuss curriculum and building needs for Andover. The Building sub-committee, of the Master Committee, has done growth projections: current enrollment is 236 students; expected enrollment by 2000 will be 300-330 (11 years away). The Building Committee has identified how the space is currently used, noting that most spaces do not meet state square footage standards. Topographical and soils mapping have been completed and a perimeter survey will be conducted. The committee interviewed four architectural firms to help plan for the future. The selected firm has toured the facility and submitted their observations. The architect has recommended purchase of the Hamp property as prudent at this time.

The Program Committee has been studying the current curriculum and how Andover wants to educate in the future. Combining the Town and school libraries is being investigated and an educational consultant hired. The committee has considered the "middle school" approach and has recommendations concerning the current gym and cafeteria along with classroom design and skills programs. It has discussed the possibility of a kindergarten facility in conjunction with a school addition. The committee will evaluate cost implications of an addition and its operating costs. The School Needs Committee has created a time table and will make final recommendations to the School Board in July.

Principal Rick Higgins reported on the School Improvement Program. He explained that last spring, after a written application was submitted to the State, Andover was one of ten schools selected to join the School Improvement Program. Data was collected from teachers, parents and other townspeople, and SIP is currently using the results to plan the best possible education for our children over the next several years. Some of the SIP concerns parallel those of the School Needs Committee, although the SIP goes into more detail regarding program requirements, classes and course work. At some point in the near future, both committees will come together with recommendations to the Town.

ARTICLE 3: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries of School District Officers and Agents, and for the payment of statutory obligations of the District.

The Moderator asked the meeting to determine what method it chose to use to review the budget: as a whole, section-by-section or line-by-line. Ed Becker motioned to review the budget section-by-section. The motion was seconded by Howard Wilson. The meeting approved to consider the budget section-by-section.

Under Section 1000 Instruction, Percy Hill made a motion to approve the recommended amount. Dr. Coolidge seconded the motion. Rex Kidder expressed a concern that five years ago salaries were \$152,000 and are now \$369,000; ten years ago there were 215 students, now there are 239. He asked the board to explain the large increase of salaries in relation to the rather small increase in students. Ken Colburn responded that his understanding was that ten years ago there were actually 197 students. However, the principal reason for the increase in salaries is the additional State regulations that have imposed extra program requirements, such as a guidance counselor, a full-time librarian and physical education instructor. These are additional State requirements for accreditation. Colburn recommended legislative action to decrease the amount of money that taxpayers pay for education - "property is not the only yardstick of wealth". Delaney asked what the increase in salaries was specifically for. Colburn explained that the total line item increase is 14%, including \$25,000 is for a new science teacher because the program has suffered in the past year. Section 1000 Instruction was approved as recommended.

Under Section 2000 Support Services, Howard Wilson moved to recommend; Percy Hill seconded the motion. There being no discussion, the recommended sum was approved.

Section 2300 School Board Services: Gail Hill moved to approve and Kitty Kidder seconded the motion. Jay Fitzpatrick asked for an explanation of the SAU Management Services expense. Mr. Colburn stated that the central office is a legislatively required supervisory administrative body composed of several staff members and an office in Penacook. The budgeted amount is Andover's share calculated on the basis of number of pupils and the assessed valuation for supporting that staff and office. Paul Fopiano asked for an explanation of the increase under the SAU Management Services. Mr. Colburn explained that a search for the new Business Manager was done last year, but paid for in this year's budget; an additional clerical person was hired for the Penacook office, usual salary increases, and a new micro-computer. The sum was adopted as recommended.

2400 School Administrative Services: Kitty Kidder moved to recommend; Margo Coolidge seconded. There being no discussion or questions, the sum was approved as recommended.

2540 Operations & Maintenance of Plant: The Moderator explained the total amount under Operation and Maintenance was correct, however, corrections were made under the actual appropriations: Utilities - \$3,070; Repairs - \$8,025; Heat, Electricity, Gas - \$21,080. Paul Currier motioned to approve the recommended amount, and Kitty Kidder seconded the motion. Donna Baker-Hartwell asked if the purchase of more folding chairs was planned under the Equipment line item. Mr. Colburn replied that folding chairs were not included in this line item. Equipment to be purchased includes chair/desk sets, instructional equipment, lawn mower, bell clock, etc. Recommended amount was approved.

Under Section 2550 Pupil transportation, Kitty Kidder moved to approve, and Paul Currier seconded the motion. Kevin Johnson publically thanked Armand Boisvert for donating transportation to many out-of-town athletic contests. The recommended sum was approved.

4200 Site Improvements: Paul Currier motioned to approve, and Barbara Freeman seconded the motion. There being no discussion or questions, the recommended sum was adopted.

Section 5000 Other Outlays: Motion to approve was made by Jay Fitzpatrick and seconded by Paul Currier. Mr. Colburn explained that the School Board has not kept a capital reserve fund for

very long. So short a time, in fact, that the amount in the fund will have little effect on a building program. However, the fund can be used to adjust the tax rate, therefore, the Board would welcome an increase of \$25,000 to help provide a smooth transition through a building program. Colburn demonstrated, using transparencies, that bond issues are front loaded with interest. The anticipated 12 year bond would have an impact of \$4-5 this year and next, using the capital reserve fund to offset the tax rate. If capital reserve dollars are not available, the Town will have a smaller increase this year and then a much larger increase next year. Jay Fitzpatrick moved to amend line 5250 to reflect an increase of \$25,000. Mrs. Tripp seconded the motion. Ed Becker suggested increasing the life of the bond to 20 years to share the benefits with future residents. Mr. Colburn explained the risk involved is financing a building program for a greater number of years than the building might last. The motion to amend the capital reserve line was approved - Total of Other Outlays - \$167,211.00.

As the polls for Article 1 had been open for the full hour and since the recommended amounts in the Debt Service line item included funding for the Hamp property, the meeting recessed while the ballots were counted. There were 32 votes against the purchase of the Hamp property and 104 votes for the purchase. Article 1 adopted by a clear margin. The amended amount of \$167,211.00 for Other Outlays was approved.

Paul Fenton motioned to raise and appropriate the total sum of \$1,475,447.00. Ed Becker seconded the motion. Chuck Severence asked if the asbestos had been removed from the two bottom rooms of the school. Mr. Colburn answered that an inspection has been done and the Board is awaiting the report. The breathable asbestos has been removed from the school. The Board will establish a plan to remove all remaining asbestos. The plan will be combined with the renovations needed as part of the building program. The meeting voted to raise and appropriate \$1,475,447.00.

ARTICLE 4: To conduct any other business that may legally come before said meeting.

Ed Becker thanked the School Board and Selectmen for having the forethought to bind the Hamp property so it could be discuss at this meeting.

Ken Colburn had a few comments concerning the future tax rates and the prospect of a special meeting. Building programs have serious tax implications, and the Board doesn't want to catch anyone by surprise in the next two years. The Board estimates a 16-21% tax increase next year and an additional 15-17% increase the following year. Current hopes are to have a special school district meeting this fall that would allow construction for an addition to begin the following spring. Colburn urged everyone to comment to the School Needs Committee, prior to its recommendation to the School Board, so that Andover's process toward expanding its school can be well reasoned and widely supported.

Mr. Colburn went on to explain that the increased tax burdens which have created problems for supporting many school and Town needs have been present over the past few years. These are real problems and the property tax burden is at the heart of it. The trouble will continue so long as homes are the only indicators of wealth. Local control does not have to be sacrificed; people need to advocate for legislative and private support. Scott Robart expressed positive feelings toward fund raising through private sectors.

Colburn shared other progress. The West Shore Drive bussing situation has been a problem due to the entrance. The Selectmen have been granted a right-of-way to an entrance west of the current entrance. Buses should be able to drive down West Shore Drive in the near future. Concerning students wishing to attend the public high school of their choice (presently Franklin and Sunapee), Kearsarge has agreed to accept a limited number of tuition students. Colburn expressed thanks to all persons at the meeting for their support and also to those who contributed to the playground project, particularly Proctor Academy, Mark Thompson and crew, AB Construction, Joe Giampaolo and company, General Construction, Andover Mini Mart, Currier and Phelps, Kearsarge Mini Mart, NSG, Johnson & Dix, Blackwater Valley Blues Club, donations received in memory of John Seymore and Red Pillsbury, and other contributors. He also thanked all the

school volunteers and their leaders, Kathy McNeil and Geisla Darling, whose efforts have resulted in the school being awarded the state Blue Ribbon Achievement Award presented by the Governor. The School Board is grateful for the enormous amount of time volunteered by the members of the School Needs Committee and the School Improvement Program.

Brenda Godwin shared a very special thank-you to Claribel Kidder for her dedicated service to the School Board over the past 12 months. Ken Colburn expressed the District's gratitude to Bill Baston who is retiring after 19 years with SAU 46. Meeting adjourned at 9:50PM.

Respectfully submitted,

Sharon E. Mickle
School District Clerk



Katie Lafiosca, Grade 1M

**ANDOVER SCHOOL DISTRICT
1990 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover School Auditorium in said district on the 13th day of March, 1990, at 1:00 P.M., to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following School District Officers, with the polls open at 1:00 P.M. and remain open continually until 9:00 P.M.

Moderator for the ensuing year.

Clerk for the ensuing year.

Treasurer for the ensuing year.

School Board Member for the ensuing three years.

Given under our hands at said Andover the 6th day of February 1990.

Kenneth A. Colburn, Chairman
Brenda C. Godwin
Peter Trott
ANDOVER SCHOOL BOARD

A true copy of the warrent - attest:

Kenneth A. Colburn, Chairman
Brenda C. Godwin
Peter Trott
ANDOVER SCHOOL BOARD

**ANDOVER SCHOOL DISTRICT
1990 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover School Auditorium in said district on the 6th day of March, 1990, at 7:30 P.M., to act upon the following subjects:

ARTICLE 1: To see if the School District will vote by ballot to raise and appropriate a sum not to exceed \$2,600,000 for new construction and renovations to the Andover Elementary School.

Said sum to be in addition to any bond investment interest and other local, State or Federal funds made available therefor, and to raise the same by issuance of Bonds or Serial Notes in accordance with the provisions of the Municipal Finance Act, Chapter 33 of the Revised Statutes Annotated of New Hampshire, as amended, and to authorize the School Board to issue and negotiate said bonds or notes in the name of or on the credit of the District, said Board to have discretionary powers described in Section 8 of said Chapter 33 in respect to said note or bonds.

ARTICLE 2: To hear reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

ARTICLE 3: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries of School District Officers and Agents, and for the payment of statutory obligations of the District.

ARTICLE 4: To see if the District will vote to withdraw \$74,999 plus any accrued interest at the date of withdrawal, from the Capital Reserve Fund, established by the voters at its Annual Meeting on March 1, 1988, for the purpose of supporting the construction of new facilities and renovation to existing facilities.

ARTICLE 5: To see if the District will vote to raise and appropriate the sum of \$100,000 to place in the Capital Reserve Fund established by the voters at its Annual Meeting on March 1, 1988, for the purpose of supporting the construction of new facilities and renovation of existing facilities.

ARTICLE 6: To see if the District will vote to raise and appropriate the sum of \$20,000 for the set up and lease of a portable classroom.

ARTICLE 7: To see if the District will vote to authorize the School Board to make application for, to accept, and to expend on behalf of the District any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America or the State of New Hampshire, or any Federal or State money.

ARTICLE 8: To see if the District will authorize the School Board to accept and expend on behalf of the District private gifts and contributions for educational purposes.

ARTICLE 9: To see if the District will vote to authorize the transfer of the Special Needs Coordinator and Assistant Coordinator to the General Fund Staff of SAU #46.

ARTICLE 10: (By Petition) To see what action the District will take on the following resolution: Resolved that the voters of the Andover School District, feel the current system of funding local education through taxation of property is unfair, unconstitutional, and inadequate. We urge the Governor and Legislature to move beyond partisan politics and to openly and exhaustively explore the fairest means of putting in place a progressive broad-based tax, specifically directed to the funding of State education and consequent property tax relief.

ARTICLE 11: (By Petition) To see what action the District will take in regards to a petition warrant article of 12 residents and voters of Andover to limit any budget increases to a maximum of 5% per year.

ARTICLE 12: To see what action the voters will take on the following resolution: Resolved that the voters of the Andover School District, at its Annual District Meeting on March 6, 1990, support and encourage the Claremont School District in its efforts to challenge the Constitutionality of the current School Finance System in the State of New Hampshire.

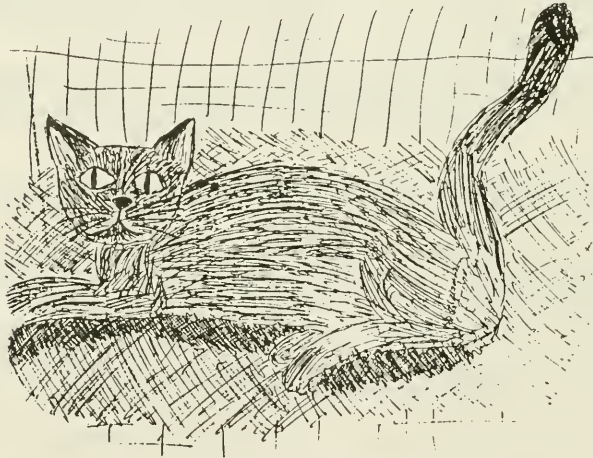
ARTICLE 13: To conduct any other business that may legally come before said meeting.

Given under our hands at said Andover the 6th day of February 1990.

Kenneth A. Colburn, Chairman
Brenda C. Godwin
Peter Trott
ANDOVER SCHOOL BOARD

A true copy of the warrent - attest:

Kenneth A. Colburn, Chairman
Brenda C. Godwin
Peter Trott
ANDOVER SCHOOL BOARD



Ann Sell, Grade 5

**ANDOVER SCHOOL DISTRICT
1990-91 PROPOSED BUDGET**

	Actual Appropriations 1988-89	Budget 1989-90	Budget Committee's Recommendation
1100 Regular Education Programs:			
Salaries	\$307,756	\$369,582	\$441,024
Benefits	56,731	79,924	86,398
Repairs & Maintenance	382	350	620
Tuition - Regular	305,502	337,840	377,360
Supplies	6,741	9,309	16,339
Books	11,234	12,147	10,598
Periodicals	1,148	924	1,196
Furniture & Equipment	5,778	11,604	7,878
Equipment - Replacement	-0-	-0-	2,618
Furniture/Fixtures - New	<u>1,733</u>	<u>-0-</u>	<u>2,424</u>
	\$697,005	\$821,680	\$946,455
1200 Special Education Program	\$122,323	\$189,703	\$227,747
1400 Other Instructional Programs:			
Co-Curricular Activities			
Salary	\$2,750	\$4,945	\$5,851
Supplies	<u>2,604</u>	<u>1,900</u>	<u>5,911</u>
	\$5,354	\$6,845	\$11,762
2120 Guidance Services	\$439	\$721	\$1,077
2130 Health Services	\$5,682	\$5,790	\$10,098
2220 Educational Media Services:			
Salary & Benefits	\$12,832	\$14,204	\$8,010
Contracted Services	986	1,370	1,535
Supplies - Library	1,381	802	1,524
Books	2,375	3,337	2,730
Computer Software	242	561	1,868
Periodicals	285	482	642
Equipment	<u>274</u>	<u>559</u>	<u>510</u>
	\$18,375	\$21,315	\$16,819
2300 School Board Services:			
Contingency	-0-	\$1,000	\$1,000
School Board Services	\$31,470	20,761	11,381
SAU #46 Management Services	<u>24,275</u>	<u>29,636</u>	<u>34,360</u>
	\$55,745	\$51,397	\$46,741
2410 School Administration:			
Salaries & Benefits	\$47,402	\$51,671	\$60,018
Tests - Standardized	569	-0-	-0-
Supplies	<u>2,521</u>	<u>3,429</u>	<u>3,784</u>
	\$50,492	\$55,100	\$63,802

2540 Operation & Maintenance:			
Salaries & Benefits	\$21,225	\$24,627	\$26,729
Utilities	3,960	3,477	4,185
Repairs	4,569	6,145	8,810
Insurance	7,530	7,700	8,085
Telephone	2,577	2,900	3,700
Supplies	3,098	4,900	4,900
Heat, Electricity & Gas	18,912	20,700	21,500
Equipment	<u>3,458</u>	<u>9,839</u>	<u>3,000</u>
	\$65,329	\$80,288	\$80,909
2550 Pupil Transportation	\$70,031	\$74,397	\$80,718
4200 Site Improvements	-0-	\$1,000	\$1,000
4600 Construction Services	\$38,125	-0-	-0-
5100 Debt Service:			
Principal	\$34,378	\$38,838	\$40,800
Interest	<u>3,481</u>	<u>18,125</u>	<u>16,320</u>
	\$37,859	\$56,963	\$57,120
5200 Transfer Federal Projects	\$1,830	\$28,000	\$28,000
5240 Transfer to Food Service	\$800	\$32,248	\$55,000
5250 Capital Reserve	<u>\$25,000</u>	<u>\$50,000</u>	<u>-0-</u>
TOTAL APPROPRIATIONS:	\$1,194,389	\$1,475,447	\$1,627,248

**ANDOVER SCHOOL DISTRICT
1990-91 ESTIMATED REVENUE**

STATE SOURCES:	Actual 1988-89	Estimated 1989-90	Dept. of Revenue 1989-90	Estimated 1990-91
Foundation Aid	\$123,624	\$113,158	\$129,545	\$97,858
Catastrophic Aid	3,776	20,000	8,259	20,000
Building Aid	9,674	9,446	9,872	12,240
FEDERAL & STATE SOURCES:				
School Lunch	12,742	11,000	11,000	11,000
Block Grant II	4,765	5,000	-0-	5,000
Chapter I	25,031	23,000	28,000	23,000
LOCAL SOURCES:				
Unencumbered Balance	103,778	-0-	103,778	-0-
Tuition	3,198	-0-	-0-	4,240
School Lunch Receipts	23,116	20,000	20,000	42,752
Other	10,155	-0-	-0-	-0-
Earnings on Investments	<u>4,320</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
TOTAL INCOME:	\$324,179	\$203,604	\$312,454	\$218,090

SCHOOL DISTRICT TREASURER'S REPORT

Cash on Hand July 1, 1988		\$55,485.67
Received from Selectmen	\$1,074,075.00	
Received from State Sources	133,298.26	
Received from All Other Sources	<u>292,851.14</u>	
Total Receipts		<u>1,500,224.40</u>
Total Amount Available for Fiscal Year		1,555,710.07
Less School Board Orders Paid		<u>1,413,608.69</u>
Balance on Hand June 30, 1989		\$142,101.38

SUMMARY OF SALARIES OF SUPERINTENDENT,
ASSISTANT SUPERINTENDENT AND BUSINESS ADMINISTRATOR

	Local Share Supt.'s Salary	Local Share Asst. Supt.'s Salary	Local Share Bus. Admin.'s Salary	Total
Andover	\$5,195.06	\$4,412.59	\$4,061.07	\$13,668.72
Merrimack Valley	33,857.04	28,757.55	26,466.64	89,081.23
Shaker Regional	<u>22,427.90</u>	<u>19,049.86</u>	<u>17,532.29</u>	<u>59,010.05</u>
Total	\$61,480.00	\$52,220.00	\$48,060.00	\$161,760.00

The salary figures above refer to the local share as determined by the joint School Administrative Board.

ANDOVER SCHOOL DIRECTORY

SCHOOL BOARD

Peter Trott
 Brenda C. Godwin
 Kenneth A. Colburn, Chairman

Term Expires 1990
 Term Expires 1991
 Term Expires 1992

SUPERINTENDENT OF SCHOOLS

Philip D. Bell, Jr.

ASSISTANT SUPERINTENDENT

Edward B. Briggs

BUSINESS ADMINISTRATOR

Bruce A. Eaton

SPECIAL NEEDS COORDINATOR

Elizabeth A. Dannhauer

Office at 105 Center Street, Penacook, New Hampshire 03303. Office hours are 8:00 A.M. to 4:30 P.M. Monday through Friday. Appointment for conference may be made through the office of the Superintendent, telephone 753-6561.

TEACHERS

Richard Higgins, Principal

Shari Lemeris
 Daniel Mapes
 John Dustin
 Susan Rochon
 Shawn Zito
 Linda Doherty
 Kevin Johnson
 Patricia Severance
 Gail Hill
 Suzanne Rasweiler
 Brenda Lance
 Gretchen Colburn
 Elizabeth Currier
 Marie Shaginaw
 Jennifer Major
 Elizabeth D'Amico
 Percy Hill
 Margaret Theroux
 Gail Parenteau
 Patricia Maneely
 Jeanne Barrett
 Kathy Benefit
 Judy Budge
 Brenda Jurta
 Kathryn Pepka
 Giesla Darling

Language Arts
 Learning Disabilities
 Social Studies
 Math
 Science
 Grade 5
 Grade 5
 Grade 4
 Grade 4
 Grade 3
 Grade 3
 Grade 2
 Grade 2
 Grade 1
 Grade 1
 Music and Art
 Physical Education
 Guidance
 Secretary
 Library Aide
 Teacher Aide
 Teacher Aide
 Special Education Aide
 Chapter I
 Chapter I
 Volunteer Coordinator

SCHOOL NURSE

Margaret Fenton, RN

CUSTODIAN

Roger Pellerin

FOOD SERVICES

Mary Jane Walker, Director
 Lee-Ann Cornwell

Weona Badger

Lynn Williams

ENROLLMENT JANUARY 5, 1990

Grade 1	26
Grade 2	29
Grade 3	32
Grade 4	34
Grade 5	32
Grade 6	27
Grade 7	28
Grade 8	<u>27</u>
Total	235

ATTENDANCE TABLE

For the school year ending June 30, 1989	Grades 1-8
Length of School in Weeks	36
Total Enrollment	234
Girls	112
Boys	122
Average Daily Attendance	222
Average Daily Absence	10
Average Daily Membership	231.4
# of Students Not Absent, Tardy or Dismissed	18

ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ending June 30, 1989.

Grade 1	Margaret Currier	Grade 6	Peter Shedd
	Elizabeth McDonald		Keith Kraft
Grade 2	Clinton Ordway	Grade 7	Kenneth Johnson
Grade 3	Sean Carmack		Amaliya Jurta
	Jonathan Cotton		Leah Twombly
	Dale Dukette	Grade 8	Timothy Kennedy
	Caleb Godwin		Norman Mansur
	Jodi Johnson		
Grade 4	James Jurta		
	Jeremy Shedd		
	Rebecca Tillotson		

1989 ANDOVER SCHOOL DISTRICT GRADUATES

Rebecca Marie Bates	Stuart Alexander Green	Charles Anthony Keyser
John Anthony Cronin	Michael Guptill	Norman Keith Mansur Jr.
Brenda Cutter	Jamie Robert Hadzima	Courtney J. Ordway
Joshua John Dukette	Christopher David Jelley	Adam Matthew Roz
Lisa Ann Dukette	Jacob B. Johnson	Holley Jean Smith
Joshua Maxwell Eaves	Angela Carmen Jones	Sarah Marie Trott
Tracy Lynn French	Timothy James Kennedy	Corey A. Vigue

CARRI PLODZIK SANDERSON Professional Association

193 North Main Street Concord, N.H. 03301 (603)225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Andover School District
Andover, New Hampshire

We have audited the accompanying general purpose financial statements of the Andover School District and the combining and individual fund financial statements of the School District as of and for the year ended June 30, 1989, as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1C, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Andover School District at June 30, 1989, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the School District at June 30, 1989, and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles.



CARRI PLODZIK SANDERSON
Professional Association

September 7, 1989

EXHIBIT A-1
ANDOVER SCHOOL DISTRICT
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended June 30, 1989

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>School District Assessment</u>			
Current Appropriation	<u>\$1,074,075</u>	<u>\$1,074,075</u>	<u>\$</u>
<u>Tuition</u>			
Regular Day School	<u> </u>	<u> 3,198</u>	<u> 3,198</u>
<u>Other Local Revenue</u>			
Earnings on Investments	1,000	4,320	3,320
Other	<u> </u>	<u> 10,156</u>	<u> 10,156</u>
Total Other Local Revenue	<u> 1,000</u>	<u> 14,476</u>	<u> 13,476</u>
<u>State Sources</u>			
Foundation Aid	108,439	123,624	15,185
School Building Aid	6,604	9,674	3,070
Catastrophic Aid	<u> 3,786</u>	<u> 3,776</u>	<u>(10)</u>
Total State Sources	<u> 118,829</u>	<u> 137,074</u>	<u> 18,245</u>
<u>Total Revenues</u>	1,193,904	<u>\$1,228,823</u>	<u>\$34,919</u>
<u>Unreserved Fund Balance Used To</u>			
Reduce School District Assessment	<u> 70,369</u>		
<u>Total Revenues and Use of Fund Balance</u>	<u>\$1,264,273</u>		

The notes to the financial statements are an integral part of this statement.

EXHIBIT A-2
ANDOVER SCHOOL DISTRICT
General Fund
Statement of Appropriations and Expenditures
For the Fiscal Year Ended June 30, 1989

	<u>Appropriation</u> 1988-89	<u>Expenditures</u> Net of Refunds	<u>(Over)</u> <u>Under</u> <u>Budget</u>
<u>Current</u>			
<u>Instruction</u>			
Regular Education	\$ 750,282	\$ 704,424	\$45,858
Special Education	143,484	122,323	21,161
Other Instructional	<u>5,055</u>	<u>5,354</u>	(299)
Total Instruction	<u>898,821</u>	<u>832,101</u>	<u>66,720</u>
<u>Supporting Services</u>			
<u>Pupils</u>			
Guidance	404	439	(35)
Health	<u>5,321</u>	<u>5,682</u>	(361)
	<u>5,725</u>	<u>6,121</u>	(396)
<u>Instructional</u>			
Educational Media	<u>18,240</u>	<u>18,375</u>	(135)
<u>General Administration</u>			
School Board	19,763	31,470	(11,707)
Office of the Superintendent	<u>24,492</u>	<u>24,275</u>	217
	<u>44,255</u>	<u>55,745</u>	(11,490)
School Administration	<u>49,513</u>	<u>43,073</u>	6,440
<u>Business</u>			
Operation and Maintenance of Plant	71,098	65,329	5,769
Pupil Transportation	<u>70,833</u>	<u>70,031</u>	802
	<u>141,931</u>	<u>135,360</u>	6,571
Total Supporting Services	<u>259,664</u>	<u>258,674</u>	990
<u>Facilities Acquisition and Construction</u>	<u>40,000</u>	<u>38,125</u>	1,875
<u>Debt Service</u>			
Principal of Long-term Debt	34,378	34,378	
Interest Expense - Long-term Debt	<u>3,610</u>	<u>3,481</u>	129
Total Debt Service	<u>37,988</u>	<u>37,859</u>	129
<u>Other Financing Uses</u>			
<u>Operating Transfers Out</u>			
<u>Interfund Transfers</u>			
<u>Special Revenue Funds</u>			
Federal Projects Fund	2,000	1,830	170
Food Service Fund	800	800	
<u>Trust Funds</u>			
Expendable Trust Funds	<u>25,000</u>	<u>25,000</u>	
Total Operating Transfers Out	<u>27,800</u>	<u>27,630</u>	170
<u>Total Appropriations</u>	<u>\$1,264,273</u>	<u>\$1,194,389</u>	<u>\$69,884</u>

The notes to the financial statements are an integral part of this statement.

EXHIBIT A-3
ANDOVER SCHOOL DISTRICT
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended June 30, 1989

<u>Unreserved - Undesignated</u>		
<u>Fund Balance - July 1</u>	\$70,293	
<u>Deductions</u>		
Unreserved Fund Balance Used To		
Reduce 1988-89 School District Assessment	<u>70,369</u>	(\$ 76)
<u>Additions</u>		
<u>1988-89 Budget Summary</u>		
Revenue Surplus (Exhibit A-1)	\$34,919	
Unexpended Balance of		
Appropriations (Exhibit A-2)	<u>69,884</u>	
1988-89 Budget Surplus		<u>104,803</u>
<u>Unreserved - Undesignated</u>		
<u>Fund Balance - June 30</u>		<u>\$104,727</u>

EXHIBIT B-3
 ANDOVER SCHOOL DISTRICT
 Special Revenue Fund - Food Service Fund
 Statement of Revenues, Expenditures and Changes in Fund Balance
 For the Fiscal Year Ended June 30, 1989

RevenuesIntergovernmental

Federal Lunch Reimbursement	\$ 7,566
State Reimbursement	1,478
USDA Commodities	3,698

Local Sources

Lunch and Milk Sales	22,034
Interest Income	282

Other Financing SourcesOperating Transfers In

General Fund	800
--------------	-----

Total Revenues and Other Sources

\$35,858

ExpendituresCurrentBusiness

Food Purchases	\$16,688
Labor and Benefits	19,513
Repairs and Maintenance	429
Equipment	170
Other	699

Total Expenditures37,499Excess (Deficiency) of Revenues andOther Sources Over (Under) Expenditures

(1,641)

Fund Balance - July 13,218Fund Balance - June 30\$ 1,577

*EXHIBIT C-1
ANDOVER SCHOOL DISTRICT
Trust and Agency Funds
Combining Balance Sheet
June 30, 1989*

<u>ASSETS</u>	<u>Expendable Trust Capital Reserve</u>	<u>Agency Student Activities</u>	<u>Totals</u>	
			<u>June 30, 1989</u>	<u>June 30, 1988</u>
Cash and Equivalents	\$	\$5,801	\$ 5,801	\$2,637
Interfund Receivables	<u>25,000</u>	<u> </u>	<u>25,000</u>	<u> </u>
TOTAL ASSETS	<u>\$25,000</u>	<u>\$5,801</u>	<u>\$30,801</u>	<u>\$2,637</u>
 <u>LIABILITIES AND EQUITY</u> 				
<u>Liabilities</u>				
Due To Student Groups	\$	\$5,801	\$ 5,801	\$2,637
<u>Equity</u>				
<u>Fund Balance</u>				
Reserved For Special Purposes	<u>25,000</u>	<u> </u>	<u>25,000</u>	<u> </u>
TOTAL LIABILITIES AND EQUITY	<u>\$25,000</u>	<u>\$5,801</u>	<u>\$30,801</u>	<u>\$2,637</u>

The notes to the financial statements are an integral part of this statement.

SCHEDULE II
ANDOVER SCHOOL DISTRICT
 Schedule of Federal Financial Assistance
 For the Fiscal Year Ended June 30, 1989

FEDERAL GRANTOR/PASS THROUGH CHARTER/PROGRAM TITLE	Federal CFDA NUMBER	Pass Through Grantors NUMBER	Program or Award Amount	Accrued (Deferred) Grant Revenues		Revenues		Expenditures		Accrued (Deferred) Grant Revenues June 30, 1989
				JULY 1, 1988		Federal	Local	Federal	Non Federal	
US Department of Agriculture Passed Through the State of New Hampshire Department of Agriculture	10.550	N/A	\$	\$	\$ 3,698	\$	\$ 3,698	\$	\$	\$
Food Distribution								7,566	1,478	
US Department of Agriculture Passed Through the State of New Hampshire Department of Education	10.555	N/A			7,566		1,478			
National School Lunch Program										
US Department of Education Passed Through the State of New Hampshire Department of Education										
Educationally Deprived Children - Local Educational Agencies (ECIA Chapter 1)	84.010	81138			330			330		1,047
Basic Skills Follow Through	84.010	91163			13,611			12,564		
Basic Skills										
Improving School Programs - State Block Grants (ECIA Chapter 2)	84.151	96003		5,508	4,765			4,765		
Computers for Teachers										
Total Federal Grants					29,970	1,478		28,923	1,478	1,047
<u>STATE OF NEW HAMPSHIRE GRANTS</u>										
Governor's Initiative Gifted and Talented - Alternative Choices in Education	N/A	94003		5,000			3,019		2,971	48
New Hampshire Alliance for Effective Schools School Improvement Program	N/A						2,650		2,650	
Office of Gifted Education							3,591	1,830	5,346	75
MR Young Inventors Program	N/A	84021					9,260	1,830	10,967	123
Total State Grants							\$29,970	\$10,738	\$28,923	\$1,170
Totals							\$29,970	\$10,738	\$28,923	\$1,170

The notes to the Schedule of Federal Financial Assistance are an integral part of this statement.

VITAL STATISTICS
BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE
Fiscal Year Ended December 31, 1989

Date	Name	Place of Birth	Father's Name	Mother's Name (Maiden)
02-02-89	Alexander Robert Wroe	Hanover, NH	Robert Leonard Wroe	Paula Sacharko
02-20-89	David James Lake	Franklin, NH	James Lake	Joan Marie Goyette
03-10-89	Sean Andrew Kaulbach	Concord, NH	Andrew Harold Kaulbach	Rita-Ellen Avola
03-10-89	Ryan Charles Kaulbach	Concord, NH	Andrew Harold Kaulbach	Rita-Ellen Avola
03-11-89	Alyssa Marie Demers	Concord, NH	Lance Andrew Demers	Patricia Ann Matera
03-20-89	Julie Rae Doherty	Concord, NH	Ronald John Doherty	Beth R. Renzulli
04-09-89	Ashley Marie Hanlon	New London, NH	James Francis Hanlon III	Anna-Marie Lessard
05-09-89	Christian Colter Holloway	Concord, NH	Rick Holloway	Patricia Joan Krauskopf
06-17-89	Stephanie Christie Patuleia	Andover, NH	Rufino Patuleia Jr.	Rosanne Robin Christie
06-21-89	Christopher Charles Lamb	Franklin, NH	Steven Rodgers Lamb	Robin Elizabeth Williams
07-06-89	Nicholas Robert Fairall	New London, NH	Martin Dennis Fairall	Marianne Rooke
07-08-89	Brittany Elizabeth Moore	Franklin, NH	Mark Richard Moore	Nancy Ann Smart
07-22-89	Kristina Rose Lafiosca	Concord, NH	Daniel Francis Lafiosca	Karen Theresa Bennett
07-24-89	Ian George Makechnie	Concord, NH	Arthur Kinsley Makechnie	Heather Hope Kellenbeck
08-03-89	Lauren Anna Baio	Franklin, NH	Lawrence Baio	Michele Anne Pomerthn
08-05-89	Kendra Lee Adams	Franklin, NH	Todd Douglas Adams	Candi Lyn Miller
08-09-89	Cory Allen George	Concord, NH	Garry Allen George	Lynn Bristol
08-09-89	Amanda Irene Nye	Concord, NH	Harry Emerson Waters	Rebecca Lynn Nye
08-26-89	Jordyn Allana Easier	Concord, NH	James Burton Easier	Kellee Jo Boyd
09-18-89	Christopher John Seufert Jr	Concord, NH	Christopher John Seufert Sr	Mary Etta Wright
09-29-89	Megan Lynn Hoar	Concord, NH	Robert Howard Hoar	Maureen May Doubleday
11-16-89	Abigail Astrid Brown	Concord, NH	Sheldon Herbert Brown III	Sally Jane Moore
11-23-89	Daniel Joseph Nelson	Concord, NH	Leon Joseph Nelson	Susan Eileen Shaw
12-29-89	Nathan Douglas Messenger	Concord, NH	Scott Douglas Messenger	Elizabeth Atkins

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE
Fiscal Year Ended December 31, 1989

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
01-16-89	Joseph M. Pumphret	Andover, NH	Diane R. Pumphret	Andover, NH	Boscawen, NH
01-17-89	David Paul Miller	Andover, NH	Lori MacAllister	Andover, NH	Franklin, NH
01-22-89	James Lake	East Andover, NH	Joan M. Goyette	East Andover, NH	Salisbury, NH
02-14-89	Thomas Charles Nash	East Andover, NH	Joanna Elizabeth Boring	East Andover, NH	East Andover, NH
04-28-89	Maurice E. Ford Jr (Info)	Andover, NH	Elaine M. Coulombe	Tilton, NH	Andover, NH
05-05-89	Jeffrey George Barton	Andover, NH	Tammy Ellen McLeod	Andover, NH	Potter Place, NH
06-03-89	Richard M. Young Jr.	Moultonborough, NH	Ronda Lynne Evans	Andover, NH	New London, NH
07-15-89	Robert Waldo Gallagher Jr	Andover, NH	Catherine Louise Shank	Andover, NH	Andover, NH
07-29-89	Douglas Joseph Curran	Andover, NH	Dawn Marie Lepine	Andover, NH	Potter Place, NH
07-29-89	James Edward Young Jr (Info)	Franklin, NH	Jody Lynn Shank	Andover, NH	Franklin, NH
08-05-89	Michael Scot Twamley	East Andover, NH	Amanda-Louise Eames	East Andover, NH	Andover, NH
08-12-89	Scott Lawrence Pond	Andover, NH	Patricia Ann Coombs	Andover, NH	Chatham, NH
08-19-89	James P. Karwocki	East Andover, NH	Karen I. Abbott	East Andover, NH	Franklin, NH
08-26-89	James Michael Hafey	Northampton, MA	Susan Gwendoline Franklin	Potter Place, NH	New London, NH
09-15-89	Mahlon Motto	Andover, NH	Sandra Jeanne Friberg	Merrimack, NH	Belmont, NH
10-21-89	Wayne R. Stuckney	Andover, NH	Katharine M. Millerick	Andover, NH	New London, NH
10-28-89	Terry L. Farmer (Info)	Nashua, NH	Heather Elizabeth Finney	Nashua, NH	East Andover, NH
10-30-89	Christopher J. Ellims	Andover, NH	Laura Linda Blyman	Andover, NH	Andover, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE
Fiscal Year Ended December 31, 1989

Date	Name	Place of Death	Father's Name	Mother's Name
04-11-89	John F. Heino	Franklin, NH	Otto Heino	Hannah Albino
04-23-89	Katherine H. Kelly	Andover, NH	Charles Laviska	Katherine Gidney
05-16-89	Harold Arthur Keyser	New London, NH	Budd H. Keyser	Mabel Keniston
06-16-89	Samuel Bigelow	New London, NH	Horatio Bigelow	Mary Reese
07-23-89	Howard Nathaniel Rines	Concord, NH	Edgar C. Rines	Lena M. Gorman
08-02-89	Dorothy S. Carpenter	Andover, NH	Robert Stotts	Della Keane
08-24-89	Georgie E. Foss	Laconia, NH	Earl Everett	Jerusha Wright
08-30-89	Louise M. Calangelo	New London, NH	Earl St. John	Phyllis Boardman
10-03-89	John Arthur Graves	New London, NH	Wilton Graves	Lydia Mann
11-06-89	Reba O. Powers	Andover, NH	V. Buford Walters	Sarah Elizabeth Fergerson
12-03-89	Harriet Marguerite Parrott	Franklin, NH	Otto Martensen	Amelia Luv
12-29-89	Mary Teresa Troop	West Andover, NH	Michael Waroski	Anna Machere

TOWN OFFICE HOURS

Selectmen

1st and 3rd Mondays, 7:00 P.M.

Administrative Assistant

Monday-Wednesday

9:00 A.M. to 12:00 Noon - Public Hours

12:00 Noon to 5:00 P.M. - By Appointment

Town Clerk/Tax Collector

Mondays, 2:00 P.M. to 4:00 P.M., 6:30 P.M. to 8:30 P.M.

(Summer Mondays, 6:30 P.M. to 8:30 P.M. ONLY)

Wednesdays, 6:30 P.M. to 8:30 P.M.

Saturdays, 9:00 A.M. to 12:00 Noon

Building Inspector

Mondays, 6:30 to 8:30 P.M.

Winter hours: Call Selectmen's Office 735-5332

Planning Board

2nd and 4th Tuesdays, 7:00 P.M.

Conservation Commission

2nd Wednesday, 8:00 P.M.

Town Meeting Schedule

School Gymnasium, March 13, 1990

Polls Open for Voting, 1:00 P.M. to 9:00 P.M.

Business Meeting Begins 7:30 P.M.

School Meeting Schedule

School Gymnasium, March 6, 1990

Business Meeting Begins 7:30 P.M.



TOWN OF ANDOVER
P.O. Box 61
Andover, N.H. 03216

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