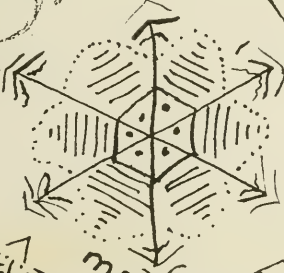
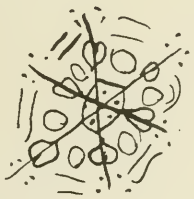


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ANDOVER 1988



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TOWN OFFICERS

ELECTED AT 1988 BIENNIAL FALL ELECTION
 Representative to the General Court
 Elizabeth Bardsley
 James Phelps

ELECTED AT MARCH TOWN MEETING
 Moderator: William A. Bardsley '89

SUPERVISORS OF CHECK LIST

John W. Whitcomb	Term Expires 1990
Shirley E. Mitchell	Term Expires 1992
Theodore E. Hall	Term Expires 1994

SELECTMEN

Paul J. Goneau	Term Expires 1989
Roger B. Godwin	Term Expires 1990
Dennis E. Fenton, Chairman	Term Expires 1991

ADMINISTRATIVE ASSISTANT
 (Position to be Filled)

TREASURER

Ann W. Clark	Term Expires 1989
--------------	-------------------

TOWN CLERK & TAX COLLECTOR

Lorraine Locke	Term Expires 1989
----------------	-------------------

DEPUTY TOWN CLERK & TAX COLLECTOR
 Sharon E. Mickle (Appointed)

AUDITORS

Appointed by Selectmen
 Carri, Plodzik & Sanderson

ROAD AGENT

Mark E. Thompson	Term Expires 1990
------------------	-------------------

CIVIL DEFENSE DIRECTOR
 Appointed by Selectmen
 Richard Beckford

LIBRARY TRUSTEES

Linda Doherty, Chairman	Term Expires 1989
Sandra Graves	Term Expires 1989
Maxine Boyd	Term Expires 1989
Suzanne Whitbeck	Term Expires 1990
Alice Perry	Term Expires 1991
Gail Higgins	Term Expires 1991

TRUSTEES OF TRUST FUNDS

Susan Currier	Term Expires 1989
Paula Wyeth	Term Expires 1990
Linda Perry	Term Expires 1991

PLANNING BOARD

Roy Sell	Term Expires 1989
Margaret Colburn	Term Expires 1989
William Hoffman, Chairman	Term Expires 1990
Scott Robart	Term Expires 1990
William Bardsley	Term Expires 1991
Chris Norris	Term Expires 1991
Paul Benson	Alternate
Cathy Evans	Alternate
Suzanne Whitbeck	Alternate
Roger Godwin, Ex Officio	

ZONING BOARD OF ADJUSTMENT

Leonard Davis	Term Expires 1989
Frank Downes	Term Expires 1990
Kim White	Term Expires 1990
Brenda Rose, Chairman	Term Expires 1991
Kendel Currier	Term Expires 1991
Sandra Graves	Alternate
John Cotton	Alternate
Henry Powers, Jr.	Alternate

OVERSEER OF THE POOR

Board of Selectmen

BUILDING INSPECTOR

Appointed by Selectmen

Donald C. Hazen

Joe Giampaolo, Deputy

POLICE DEPARTMENT

Richard Beckford, Chief
Chester Champney

Paul Barton
Donald Fortune, Dog Officer

BOARD OF HEALTH

Board of Selectmen

FOREST FIRE WARDENS

Appointed by State Forester

Robert Meier

Deputy Wardens

Rene Lefebvre
Gary Currier
Henry Powers, Jr.
Brian Shaw

Charles Severance
Mark Thompson
Jack Williams

CONSERVATION COMMISSION
Appointed by Selectmen

Elizabeth Bardsley	Term Expires 1989
Gerald Hershey, Chairman	Term Expires 1989
Tina Cotton	Term Expires 1990
Derek Mansell	Term Expires 1990
Steve Lamb	Term Expires 1991
Steve Darling	Term Expires 1991
Allison Hilber	Alternate
Edward Spencer	Alternate

BUDGET COMMITTEE
Appointed by Moderator

Leona Jenkins	Term Expires 1989
Edwin Hiller	Term Expires 1989
Scott Robart	Term Expires 1989
Paula Wyeth	Term Expires 1990
Betsy MacDonald	Term Expires 1990
Walter Parr	Term Expires 1991
Kenneth Colburn, Ex Officio	
Paul Goneau, Ex Officio	

CABLE TELEVISION COMMITTEE
Appointed by Selectmen

John Bikelis	Leo McCabe
Bob Currier	Ellen Pine
Carol Detwiler	Scott Robart

WASTE RECYCLING COMMITTEE
Appointed by Selectmen

Allison Hilber

WARRANT
TOWN OF ANDOVER
STATE OF NEW HAMPSHIRE

The Polls for election of officials and questions on the official ballot will be open from 1:00 PM to 9:00 PM. The business meeting will start at 7:30 PM.

To the inhabitants of the Town of Andover in the County of Merrimack, State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified to meet in the Andover Elementary School Gymnasium in Andover on Tuesday, March 14, 1989, at 1:00 PM to act upon the following subjects:

ARTICLE 1. To choose necessary officers for the ensuing year.

ARTICLE 2. To see if the town will vote the sum of \$40,000 from current year taxes and vote to borrow the sum of \$104,000 repayable over three years (a total of \$144,000) to meet the Town's contractual obligation in closing the Monticello Drive landfill. (BALLOT VOTE)

ARTICLE 3. To see if the town will withdraw \$32,000 from the Equipment Capital Reserve Fund, vote the sum of \$15,000 from current year taxes, and vote to borrow the sum of \$38,000 repayable over three years (a total of \$85,000) for the purchase of a new road grader. (BALLOT VOTE)

ARTICLE 4. To see if the town will vote to authorize the Selectmen to transfer tax liens acquired by the Town at a Tax Collector's sale by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 80:42. (The Peter Jones property, formerly William and Katherine Jones property, at Bradley Lake on both sides of Bradley Lake Road.)

ARTICLE 5. To see if the town will vote to authorize the Selectmen to transfer tax liens acquired by the Town at a Tax Collector's sale or to convey title to real estate acquired pursuant to a Tax Collector's deed by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 80:42. (The strip of land between the former Channel Road, now Halcyon Station Road, and Highland Lake across the road from the East Andover Fish and Game Club.)

ARTICLE 6. To see if the town will vote to authorize the Selectmen to convey title to real estate acquired from the East Andover Fire Precinct, by public auction, sealed bid, or in such other manner as the Selectmen may determine as justice may require pursuant to RSA 31:3. (The old East Andover Fire Station lot.)

ARTICLE 7. "To see if the town will vote to instruct the town's representatives to the General Court to respond to our solid waste crisis by taking all necessary measures to insure that New Hampshire adopt legislation that will permit consumers to return for refund of deposit within New Hampshire all soda, beer, wine cooler and liquor containers and that all unclaimed deposit monies shall be collected by the state and no less than 80% shall be returned annually to local municipalities for the sole purpose of implementing, expanding and reimbursing community recycling projects." (By petition, quoting that petition)

ARTICLE 8. To see if the town will vote to designate as 'prime wetlands' under the provisions of RSA 483-A:7 those sites so identified by the Andover Conservation Commission at a public hearing conducted by the Planning Board on January 19, 1989, and on maps then filed with the Planning Board, and summarily listed here as Kimpton Brook, Eagle Pond, Bog Pond, Morey Pond, Dawes Meadow, Cole Pond, Mud Pond, Mitchell Brook Marsh, Elbow Pond, Adder [Hopkins] Pond, Morrill Hill Marsh, Great Brook/Blackwater River, Cilleyville Floodplain, Elementary School Marsh, ponds south of the Blackwater River, Horseshoe Ponds, Blackwater Bay, heron rookery at the Fenvale subdivision, wetlands south of Highland Lake, Highland Lake public beach wetlands, Applecrest Lane Pond, Mill Brook section of Sucker Brook, Sucker Brook road section, Emery Road wetland, Flaghole Pond, and muck and peat alongside Flaghole Road. (BALLOT VOTE. By request of the Conservation Commission; recommended by the Planning Board.)

ARTICLE 9. To see if the town will vote to authorize the Board of Selectmen and Treasurer to borrow money in anticipation of taxes.

ARTICLE 10. To see if the town will vote to raise and expend the sum of \$1,300 to contribute to a Regional Hazardous Waste Program. (By request of the Conservation Commission)

ARTICLE 11. To see if the town will vote to authorize the Board of Selectmen to make application for, to accept and to expend on behalf of the town any and all advances, grants or other funds, gifts or contributions, which may now or hereafter be forthcoming from the United States of America, the State of New Hampshire, any federal or state agency or any private gift or contribution in accordance with RSA 31:95-b.

ARTICLE 12. To see if the town will vote to amend the Zoning Ordinance, thereby creating a new 'commercial' zone in parts of the Potter Place and Cilleyville districts of the town. The full text of the proposed amendment is printed elsewhere in this Town Report. (BALLOT VOTE. By petition. The town Planning Board DOES NOT RECOMMEND this amendment.)

ARTICLE 13. To see if the town will vote to accept the budget as presented by the Budget Committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 14. To transact any other business that may legally come before this meeting.

Given under our hands and seals this 6th day of February, 1989.

DENNIS E. FENTON, Chairman
ROGER B. GODWIN
PAUL J. GONEAU
Board of Selectmen

A true copy of the warrant -- attest:

DENNIS E. FENTON, Chairman
ROGER B. GODWIN
PAUL J. GONEAU
Board of Selectmen

1989 PROPOSED BUDGET

**Purposes of Appropriation
(RSA 31:4)**

	Actual Appropriations 1988	Actual Expenditures 1988	Selectmen's Budget 1989	Budget Committee's Recommendation
General Government:				
Town Officers' Salaries	\$14,450.00	\$17,615.00	\$15,950.00	\$15,950.00
Town Officers' Expenses	\$39,500.00	\$39,883.00	\$50,370.00	\$50,370.00
Election & Registration Expenses	\$1,600.00	\$1,861.00	\$500.00	\$500.00
Cemeteries	\$4,000.00	\$3,986.00	\$5,800.00	\$5,800.00
General Government Buildings	\$3,670.00	\$8,772.00	\$3,770.00	\$3,770.00
Planning and Zoning	\$15,135.00	\$11,267.00	\$12,716.00	\$12,716.00
Legal Expenses	\$8,000.00	\$20,750.00	\$5,000.00	\$5,000.00
Tax Map Revision	\$600.00	\$0.00	\$1,000.00	\$1,000.00
	<u>\$86,955.00</u>	<u>\$104,134.00</u>	<u>\$95,106.00</u>	<u>\$95,106.00</u>
Public Safety:				
Police Department	\$22,500.00	\$20,875.00	\$15,490.00	\$15,490.00
Fire Department - Forest Fires	\$800.00	\$0.00	\$800.00	\$800.00
	<u>\$23,300.00</u>	<u>\$20,875.00</u>	<u>\$16,290.00</u>	<u>\$16,290.00</u>

Highways, Streets & Bridges:

List of Projects	\$0.00	\$0.00	\$48,467.00	\$48,467.00
Winter Maintenance	\$0.00	\$0.00	\$35,000.00	\$35,000.00
Regular Maintenance	\$92,000.00	\$93,491.00	\$20,000.00	\$20,000.00
General Highway Department Expenses	\$15,000.00	\$16,324.00	\$10,000.00	\$10,000.00
Bridges	\$6,000.00	\$2,363.00	\$6,000.00	\$6,000.00
Engineering	\$1,500.00	\$660.00	\$1,500.00	\$1,500.00
Street Lighting	\$5,000.00	\$4,594.00	\$5,000.00	\$5,000.00
	<u>\$119,500.00</u>	<u>\$117,432.00</u>	<u>\$125,967.00</u>	<u>\$125,967.00</u>

Sanitation:

Solid Waste Disposal	\$48,247.00	\$47,607.00	\$18,375.00	\$18,375.00
Concord Cooperative	\$3,780.00	\$3,780.00	\$18,387.00	\$18,387.00
Landfill Closing	\$24,000.00	\$17,004.00	\$40,000.00	\$40,000.00
Transfer Station Construction	\$24,000.00	\$33,573.00	\$12,600.00	\$12,600.00
Transfer Station Operation	\$0.00	\$0.00	\$15,000.00	\$15,000.00
	<u>\$100,027.00</u>	<u>\$101,964.00</u>	<u>\$104,362.00</u>	<u>\$104,362.00</u>

Health:

Health Department - Visiting Nurse	\$4,375.00	\$4,375.00	\$4,500.00	\$4,500.00
Animal Control	\$400.00	\$346.00	\$400.00	\$400.00
	<u>\$4,775.00</u>	<u>\$4,721.00</u>	<u>\$4,900.00</u>	<u>\$4,900.00</u>

Welfare:

General Assistance	\$1,000.00	\$1,078.00	\$1,000.00	\$1,000.00
Community Action	\$1,152.00	\$1,152.00	\$1,325.00	\$1,325.00
	<u>\$2,152.00</u>	<u>\$2,230.00</u>	<u>\$2,325.00</u>	<u>\$2,325.00</u>

Culture and Recreation:

Library	\$8,000.00	\$8,000.00	\$8,000.00	\$5,000.00
Parks and Recreation	\$7,800.00	\$5,347.00	\$4,025.00	\$4,025.00
Patriotic Purposes	\$200.00	\$144.00	\$200.00	\$200.00
Conservation Commission	\$200.00	\$200.00	\$200.00	\$200.00
Land Acquisition Fund	\$0.00	\$0.00	\$10,000.00	\$10,000.00
	\$16,200.00	\$13,691.00	\$22,425.00	\$19,425.00

Debt Service:

Principal of Long-Term Bonds & Notes	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Interest Expense - Long-Term Bonds & Notes	\$3,465.00	\$3,465.00	\$2,865.00	\$2,865.00
Interest Expense - Tax Anticipation Notes	\$15,000.00	\$14,934.00	\$22,500.00	\$22,500.00
	\$28,465.00	\$28,399.00	\$35,365.00	\$35,365.00

Operating Transfers Out:

Payments to Capital Reserve Funds:				
Equipment	\$15,000.00	\$15,000.00	\$0.00	\$0.00
	\$15,000.00	\$15,000.00	\$0.00	\$0.00

Capital Outlay:

Grader	\$0.00	\$0.00	\$85,000.00	\$85,000.00
Landfill Closing	\$0.00	\$0.00	\$104,000.00	\$104,000.00
	\$0.00	\$0.00	\$189,000.00	\$189,000.00

Miscellaneous:				
FICA, Retirement & Pension Contributions	\$3,500.00	\$3,456.00	\$4,000.00	\$4,000.00
Insurance	\$15,000.00	\$16,000.00	\$17,500.00	\$17,500.00
Unemployment Compensation	\$500.00	\$277.00	\$500.00	\$500.00
	<u>\$19,000.00</u>	<u>\$19,733.00</u>	<u>\$22,000.00</u>	<u>\$22,000.00</u>
TOTAL APPROPRIATIONS	\$415,374.00	\$428,179.00	\$617,740.00	\$614,740.00
Less: Amount of Estimated Revenues, Exclusive of Taxes (Line 133)			\$518,068.00	\$518,068.00
Amount of Taxes to be Raised (Exclusive of School and County Taxes)			\$99,672.00	\$96,672.00

Sources of Revenue**Taxes:**

Yield Taxes	\$5,000.00	\$3,256.00	\$3,500.00	\$3,500.00
Interest and Penalties on Taxes	\$10,000.00	\$7,604.00	\$10,000.00	\$10,000.00
Land Use Change Tax	\$1,000.00	\$0.00	\$15,000.00	\$15,000.00

Intergovernmental Revenues - State:

Shared Revenue - Block Grant	\$22,000.00	\$66,054.00	\$25,000.00	\$25,000.00
Highway Block Grant	\$52,000.00	\$51,428.00	\$52,000.00	\$52,000.00
Reimbursement a/c State-Fed. Forest Land	\$250.00	\$350.00	\$300.00	\$300.00
Other Reimbursements - Forest Fires	\$500.00	\$0.00	\$500.00	\$500.00

Licenses and Permits:

Motor Vehicle Permit Fees	\$120,000.00	\$144,606.00	\$140,000.00	\$140,000.00
Dog Licenses	\$800.00	\$676.00	\$600.00	\$600.00
Business Licenses, Permits and Filing Fees	\$1,000.00	\$971.00	\$1,000.00	\$1,000.00

Charges for Services:

Income from Departments	\$7,000.00	\$8,300.00	\$8,500.00	\$8,500.00
Rent of Town Property	\$100.00	\$389.00	\$100.00	\$100.00

Miscellaneous Revenues:

Interest on Deposits	\$20,000.00	\$20,576.00	\$20,000.00	\$20,000.00
Sale of Town Property	\$500.00	\$1,776.00	\$10,000.00	\$10,000.00
Reimbursement for Administrative Assistant	\$8,800.00	\$8,830.00	\$11,568.00	\$11,568.00
Other Income	\$5,000.00	\$23,000.00	\$3,000.00	\$3,000.00

Other Financing Sources:

Fund Balance	\$45,000.00	\$42,690.00	\$43,000.00	\$43,000.00
Proceeds of Bonds & Long-Term Notes	\$0.00	\$0.00	\$142,000.00	\$142,000.00
Withdrawn from Capital Reserve	\$0.00	\$0.00	\$32,000.00	\$32,000.00

TOTAL REVENUES AND CREDITS

	\$296,950.00	\$380,506.00	\$518,068.00	\$518,068.00
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PROPOSED AMENDMENT

ANDOVER ZONING ORDINANCE

[By petition]

"AMENDMENT NO. 1 establishes a Commercial Zone District Within Article V of the Zoning District Regulations.

"The Commercial Zone is established to provide areas in which business may be conducted, goods sold and distributed, services rendered, public activities offered and such other activities as are related to the function of the commercial development.

"The standards of development in Zone C are designed to protect the adjacent zones, promote orderly development and avoid the creation of traffic congestion within the area.

"1. Permitted Uses.

"Premises in Zone C may be used for the following:

" - Any permitted use allowed in the FA, AR, RR, and V Zones.

" - Apartment houses, lodging houses, hotels, motels, inns, cabins, including such retail business within these permitted buildings as are conducted for the convenience of the residents or guests shall be permitted."

" - Shops, restaurants and other retail establishments.

" - Service establishments including but not exclusive of, appliance repair, clothes cleaners, self-service laundries, barbers and beauty shops, florist shops, gift and antique shops and book stores.

" - Business and professional offices, banks, veterinary clinics.

" - Automobile service and filling stations, building supply shops, hardware stores and gravel pits.

" - Wholesale establishments.

" - Theaters, clubs, summer camps, areas and facilities for outdoor recreation.

" - Schools, day care centers, churches, conference centers.

" - Accessory uses within Zone C shall be permitted providing such uses are established on the same lot or parcel of land and are incidental to and do not substantially alter the character of any permitted principal use.

"2. Standards of Development and Land Requirements.

"Premises in C shall be subject to the development standards prescribed in this section and include the following area and lots.

" - The area now zoned agricultural from the Blackwater River just East of Route 11 to the intersection of Route 4 and 11.

" - The North and South sides of Route 11.

" - Lot #360141 (Blackwater Restaurant).

" - Lot #329150 (Junction Services).

" - Lot #232187 and #388149 (CWS Fence Co.)

" - Lot #090242 (Town of Andover transfer station site).

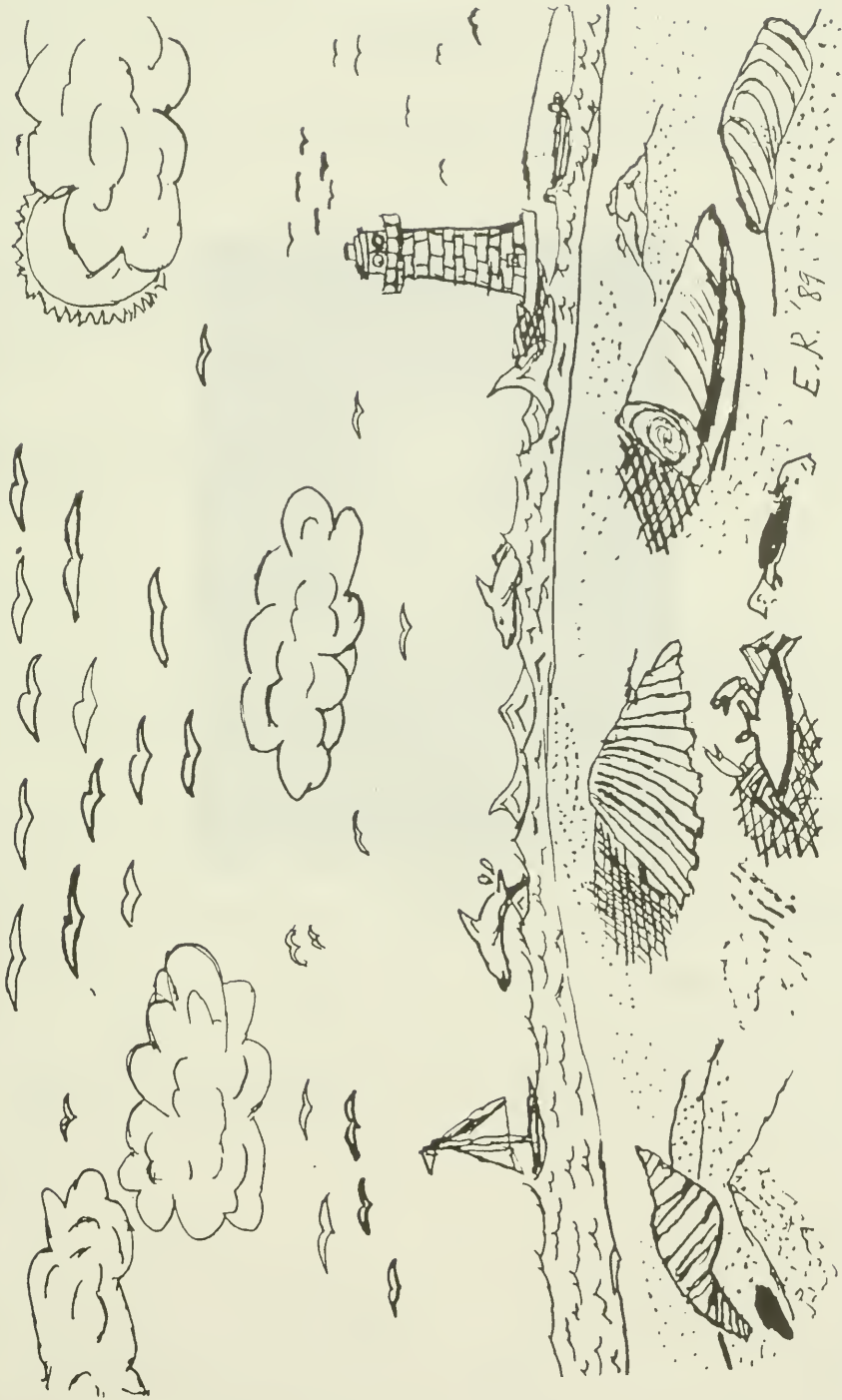
" - Lot #034263 (NH Elec. Co-op).

" - Lot #s 294105 and 259094 (R. P. Johnson & Sons Inc.).

" - Lot #253064 (Richard and Ellen Pine).

" - Lot #s 085090 and 059160 (Sucholodski).

"(a) Ingress and Egress. Required parking and loading facilities shall be provided with easily accessible and adequate ingress and egress from and to a road, street or highway."





Ted Hall

1988 SELECTMEN'S REPORTDedication

This year the annual Town Report is dedicated to our friend and neighbor Theodore E. Hall of Hall Road in celebration of this 50th anniversary -- the golden anniversary -- of his service to the Town as a Supervisor of the Check List.

Ted was first elected a Supervisor in 1939. Elections to the post were much more hotly contested then, a result Ted says of both the partisan nature of Town politics and the general poverty of the Great Depression, with cash pay for the job at \$3 per session and \$5 per election. Until the recent innovation of six-year terms, incumbents served for two years at a time. But while the results were sometimes close, Ted has won over 20 elections straight, a tribute to his competence and acceptance.

Now, two years into his newest term, with voter registration risen from 400-plus in 1939 to a present 1,245, the burden is that much heavier. Nonetheless, according to Ted, he will stay on the job "until the time comes."

We hope it is a long while coming.

1. A NOTE OF THANKS:

-- to the Planning Board and Zoning Board of Adjustment, the Conservation Commission, the Service Club, the July 4th Committee and the Lionesses and the individual members of each of those organizations for giving generously of their time and abilities in the service of the Town;

-- to Guy Perry and the Master Plan Task Force for their long hours and hard work in completing the first phase of the Master Plan update, and to Guy Perry for his professional engineering advice to the selectmen in road maintenance planning;

-- to Scott Robart, who brought the Town a 565-signature cable television petition in 1987, then in 1988 found and dealt for the selectmen with four good candidate companies;

-- to Michael Langlois, for contributing the materials and his own labor in carpeting Town Hall's outer office; and

-- to National Survival Game, Inc., for contributing to the Andover Police Department the cost of a handheld radio for our officers' use and safety.

2. WELCOME TO ANDOVER:

-- to the new owners of the Andover Meadow Inn, the Potter Place Inn, and the Teddy Bear Inn, with best wishes for their success; and

-- to all of the new residents who have voted with their presence for Andover as a good place to live and raise families.

3. ROADS AND BRIDGES:

A. Road Naming: Pursuant to authority granted by the 1988 Town Meeting and with the help of historically-minded citizens, in August the selectmen designated a single 'official' name for each of the Town's roads, a step which we believe will make for better emergency service and improved rural deliveries.

B. New Grader: At the advanced age of at least 17 years, the Town's road grader gave its last in November. A replacement, this time a new machine, was selected from numerous alternatives. The cost of the replacement grader is approximately \$85,000. By dedicating \$32,000 from the existing equipment capital reserve, contributing \$15,000 from the 1989 budget, and bonding the balance of \$38,000 for three years, the purchase will be enabled without a negative effect on the tax rate.

C. West Shore Drive: The selectmen believe that the entry to West Short Drive from State Route 11 should be relocated to the west to reduce hazards at that intersection and enable a more convenient school bus stop. Mr. Carlos Ayala has generously agreed to allow his land to be crossed by the road relocation and the selectmen are attempting to secure similar agreements from the electric power company and the railroad, which also own intervening property.

4. SANITARY SERVICES:

A. Landfill Closing: Numerous cost-saving alternatives have been proposed to the State and at the time this report is written the State has informally indicated its approval of all but several small technical items. Following final approval by the State, a 120-day period for notification of abutters, and a public hearing, the Town will be obliged promptly thereafter to proceed with the closing.

We estimate a closing cost of \$180,000, including a ten per cent contingency reserve. The Town is contractually obligated to pay eighty percent, or \$144,000. To meet this cost while maintaining a roughly even expenditure level for a short period, we have proposed inclusion of \$40,000 in the 1989 budget and bonding the balance for repayment over the following three years.

B. Transfer Station: As this report is written, site preparation and concrete work has been completed, compaction equipment has been ordered, the building which will house and protect it is in construction, and arrangements have been made for purchase of a town-owned trailer for transportation of waste to the Penacook facility. That facility is expected to begin trial operations in March and Andover's transfer station will be ready to begin operations then. Upon full operation of the Penacook facility, the existing Andover landfill will be closed and all waste will be processed through the new transfer station.

Prior to the commencement of transfer station operation rules for waste handling will be developed and publicized to the Town. While no present facilities exist at the transfer station for recycling, the need for it is inevitable to reduce eventual cost to the Town and appropriate bins and receptacles will be provided in future.

C. Recycling Committee: The Town must equip itself with a base of knowledge in order to initiate efficient and economical materials recycling. To this end a Recycling Committee has been constituted and we hope and believe that a number of interested residents will wish to contribute their skills to that committee. They are encouraged to contact Ms. Alison Hilber or Town Hall for further details.

6. POLICE DEPARTMENT:

Richard Beckford was engaged as new chief in the spring of 1988 and the department continues to be served by officers Chet Champney and Paul Barton. Patrol and call-response duties are rotated among them on a weekly basis and it is expected that they will patrol, on average, 10-15 hours per week in addition to responding to emergency calls. A significant need for more police protection is exhibited by town and state police statistics, and that expanded service is reflected in the current budget.

Residents will have seen Andover's new cruiser, delivered July 1st, which has given the Department higher visibility, credibility, and morale. Police Department equipment and training will continue to be modernized and supplemented in the interest of greater safety of our officers and better service to Andover's citizens.

7. LITIGATION:

One water easement case is still pending against the Town, an action has been filed seeking to upset a Zoning Board decision, and an old personal injury claim, initiated before the Town's present insurance was in effect, was settled at a relatively low

figure in preference to risking a much higher jury award. In the coming year no significant change is expected in the Town's litigation burden.

8. TOWN HALL:

Edward Becker resigned as Administrative Assistant effective December 23rd. His six years of service are much appreciated and we wish him well in his new career. The selectmen have opted to continue the present arrangement with the Town of Salisbury whereby the services and cost of the Administrative Assistant are shared, and pursuant to a longstanding agreement between the two Towns a joint search for a replacement is in process. Meanwhile Claribel Kidder and Sharon Mickle have contributed much (and much appreciated) additional effort to the publication of this Town Report and to helping the Town's affairs move smoothly in the interim.

9. OUR LAKES:

A. Highland Lake: The lake was lowered on schedule just after the Labor Day weekend, all necessary maintenance of public property was accomplished including the installation of a dry hydrant at the East Andover Fire Station, and by Thanksgiving the lake was back nearly to its normal level.

B. Bradley Lake: Considering the importance of the lake as a fresh water supply to the central village and the consequent need to protect against gasoline pollution, as well as the increasing hazards of the use of high-speed craft on such a small body of water near a children's summer camp, the selectmen have asked the district's two representatives to sponsor a bill in the state legislature banning the use of internal combustion engines on the lake.

10. CABLE TELEVISION AND 'CATV' COMMITTEE:

A cable television franchise was granted on December 19th to 'Cable One of Andover L.P.', a special-purpose company now in formation to serve the Town. Under the franchise agreement 31 channels will be provided in 'basic service' for \$14.75 per month, a rate guaranteed through 1991, with additional 'pay' channels (movies and sports) available at an initial \$9.95 per month each. Feeder cables will pass by more than 99 percent of all homes in the Town. If within the near future Cable One can make arrangements with the public utilities whose poles it must use, it hopes to be in operation by autumn.

To assure continuing public input and control, a Cable Television ('CATV') Committee has been formed and the selectmen are delegating to it their authority under the franchise agreement, together with the responsibility for managing the 'community' channel. Cable One is contributing cash to the Town for the purchase of local program generation equipment and it is hoped that all significant Town affairs, together with Andover Elementary and Proctor Academy sports, dramatics, and other events, can be made available to cable subscribers.

We foresee, with the help of Proctor Academy, significant educational benefits to our elementary school, and both schools will have permanent representation on the CATV Committee. Public inquiries and offers of assistance should be made to the CATV Committee c/o Town Hall, P. O. Box 61, Andover, NH 03216.

11. TOWN-OWNED LAND:

A. The Fish and Game Club, situated in East Andover, asks the Town's consent to its repurchase of a small strip of land along the lake shore across Halcyon Drive from its club building, contingent on its payment of all back taxes thereon. We recommend your approval.

B. Kearsarge Telephone Company has offered to purchase the 3,000-square-foot plot at the northeast corner of Maple Street and Mill Brook Road intersection, the former site of the East Andover Fire Station. The land would be used for a small telephone switching station, which we regard as a suitable purpose benefitting the Andover public and so commend favorably to you.

As always, service to the Town is an honor and privilege and we welcome your comments on the stewardship of the past year.

Respectfully submitted,

Board of Selectmen

Dennis E. Fenton, Chairman Roger B. Godwin Paul J. Goneau

1988 TOWN CLERK'S REPORT

Motor Vehicle Registrations	\$145,206.00
Dog Licenses	\$738.00
Fines and Penalties	\$88.00
Landfill and Beach Permits	\$482.00
UCC & IRS Liens	\$480.00
Vital Statistics	\$380.00
Town Histories	\$205.00
Miscellaneous Fees	<u>\$52.00</u>
Total Receipts	\$147,631.00
Fees Retained	<u>(\$313.00)</u>
Total Remittance to Treasurer	\$147,318.00

SUMMARY INVENTORY - 1988

Land	\$10,642,538.00
Buildings	\$30,545,862.00
Utilities	\$1,660,500.00
Mobile Homes	\$1,010,000.00
School Exemptions	(\$150,000.00)
Elderly Exemptions	<u>(\$335,000.00)</u>
Net Valuation	\$43,373,900.00
Number of War Service Credits	160

TAX RATE APPROVAL LETTER - 1988

Taxes Committed to Collector:	
Town Property Taxes Assessed	\$1,274,759.00
Precinct Taxes Assessed	<u>\$56,714.00</u>
Total Gross Property Taxes	\$1,331,473.00
Less: Estimated War Service Tax Credits	<u>(\$9,950.00)</u>
Net Property Tax Commitment	\$1,321,523.00
Net School Appropriations	\$1,074,075.00
County Tax Assessment	\$137,963.00
Andover District #1	\$31,180.00
East Andover Fire Precinct	\$25,376.00
Tax Rate — Town	\$29.39

TAX RATE - 1988

Municipal	\$2.21
County	\$3.12
School	<u>\$24.06</u>
Tax Rate (per \$1,000.00)	\$29.39
Andover Fire District #1	\$1.13
East Andover Fire Precinct	\$1.50

TAX COLLECTOR'S REPORT
Fiscal Year Ended December 31, 1988

DEBITS	1988	Levies of: 1987	Prior
Uncollected Taxes - Beginning of Fiscal Year:			
Property Taxes		\$288,910.87	
Resident Taxes		\$2,030.00	\$510.00
Land Use Change Taxes		\$2,325.00	
Yield Taxes		\$3,230.37	\$2,206.65
Taxes Committed to Collector:			
Property Taxes	\$1,321,523.65		
Added Taxes:			
Property Taxes		\$193.49	
Resident Taxes		\$10.00	
Interest - A/C Lien		\$3,552.23	
Costs - A/C Lien		\$2,715.91	
Overpayments:			
A/C Property Taxes	\$24.12	\$450.97	
A/C Resident Taxes		\$30.00	
A/C Refunded Property Taxes		\$1,077.74	
Interest Collected on Delinquent Taxes		\$3,934.72	
Costs - Before Lien		\$785.82	
Penalties Collected on Resident Taxes		\$100.00	\$7.00
Excess Debits		\$159.25	
TOTAL DEBITS	<u>\$1,321,547.77</u>	<u>\$309,506.37</u>	<u>\$2,723.65</u>
CREDITS			
Remitted to Treasurer During Fiscal Year:			
Property Taxes	\$488,328.13	\$289,949.12	
Resident Taxes		\$1,070.00	\$70.00
Land Use Change Taxes		\$2,325.00	
Yield Taxes		\$3,217.37	
Interest & Costs on Taxes		\$10,988.68	
Penalties on Resident Tax		\$100.00	\$7.00
Abatements Allowed:			
Property Taxes		\$843.20	
Resident Taxes		\$640.00	\$390.00
Yield Taxes		\$13.00	
Excess Credits A/C Resident Taxes			\$10.00
Uncollected Taxes End of Fiscal Year:			
Property Taxes	\$833,219.64		
Resident Taxes		\$360.00	\$40.00
Yield Taxes			\$2,206.65
TOTAL CREDITS	<u>\$1,321,547.77</u>	<u>\$309,506.37</u>	<u>\$2,723.65</u>

SUMMARY OF TAX SALES ACCOUNTS
Fiscal Year Ended December 31, 1988

	1988	Tax Sales on Account of Levies of 1987	1986
DEBITS			
Balance of Unredeemed Taxes -			
Beginning of Fiscal Year	\$85,844.10		\$8,167.26
Taxes Sold to Town During Fiscal Year	\$647.70	\$292.38	\$20.39
Subsequent Taxes Paid	\$1,246.76	\$4,367.80	\$1,845.72
Interest & Costs Collected After Sale	\$82.25		
Redemption Costs			
Excess Debits			\$0.61
	<u>\$87,820.81</u>	<u>\$48,608.85</u>	<u>\$10,033.98</u>
TOTAL DEBITS			
	\$87,820.81	\$48,608.85	\$10,033.98
CREDITS			
Remittances to Treasurer During Fiscal Year:			
Redemptions	\$33,437.29	\$23,677.09	\$4,557.25
Interest & Costs After Sale	\$1,309.01	\$4,367.80	\$1,845.72
Abatements During Fiscal Year	\$11.29	\$2,476.17	
Unredeemed Taxes - End of Fiscal Year	\$52,992.23	\$18,074.80	\$3,631.01
Excess Credits	\$70.99	\$12.99	
	<u>\$87,820.81</u>	<u>\$48,608.85</u>	<u>\$10,033.98</u>
TOTAL CREDITS			
	\$87,820.81	\$48,608.85	\$10,033.98

REPORT OF THE TRUSTEES OF TRUST FUNDS

December 31, 1988

	1/1/88	1988	1988	1988	12/31/88
	Principal	Additions	Interest	Withdrawals	Principal
	& Interest				& Interest
Cemetery Funds:					
Individual Trusts	\$44,279.73		\$4,923.82	\$722.92	\$48,480.63
Proctor Cemetery			\$40.67	\$33.26	\$7.41
Operating Fund					
Perpetual Care Since					
1976 Fund	\$7,990.00		\$497.20	\$497.20	\$7,990.00
Total Cemetery Funds	\$52,269.73		\$5,461.69	\$1,253.38	\$56,478.04
Library Funds	\$2,400.00		\$251.86	\$251.86	\$2,400.00
Capital Reserve Funds					
Equipment	\$44,964.95	\$15,000.00	\$3,044.73		\$63,009.68
Fire District #1					
Equipment	\$17,707.15	\$13,575.35	\$1,088.03	\$3,000.00	\$29,370.53
Building	\$5,000.00	\$5,000.00	\$282.79		\$10,282.79
Village District	\$64,714.10	\$901.09	\$4,546.08		\$70,161.27
Fire District #2	\$19,133.97	\$7,000.00	\$1,425.95		\$27,559.92
Total Capital Reserve Funds	\$151,520.17	\$41,476.44	\$10,387.58	\$3,000.00	\$200,384.19

We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.

Respectfully submitted,

Paula K. Wyeth, Susan Currier & Linda K. Perry

REPORT OF TOWN TREASURER
Year Ending December 31, 1988

Cash on Hand January 1, 1988	\$402,873.51
Received During Year	<u>\$1,595,578.15</u>
Total Receipts	\$1,998,451.66
Less Selectmen's Orders Paid	<u>\$1,957,448.37</u>
Balance on Hand December 31, 1988	\$41,003.29

Breakdown of Receipts:

Selectmen	\$157,498.86
Tax Collector	\$865,127.16
Town Clerk	\$147,318.00
Building Inspector	\$4,900.00
Interest on Accounts	\$20,734.13
Loan Proceeds in Anticipation of Taxes	<u>\$400,000.00</u>
Total	\$1,595,578.15

These figures are correct to the best of my knowledge.

Respectfully submitted,

Ann W. Clark, Treasurer

1988 PLANNING BOARD REPORT

The Andover Planning Board is responsible for, the (1) review of subdivisions, new developments and excavations, (2) preparation of long-term growth management studies for a town master plan and (3) fair administration of meetings and hearings so that townspeople can participate in the planning process. The Board has been very busy during the past year with many growth issues on their bi-monthly agendas. Meeting news is reported in the "Andover Star", a very welcomed townwide newspaper.

MASTER PLAN: The land use planning phase of the town master plan was completed in its first draft form. With assistance provided by the Lakes Region Planning Commission, the Andover Master Plan Task Force held two workshop sessions and a well attended public hearing as the plan was compiled. The Task Force Chairman, Guy Perry, invited as much public input as possible so that the guide for our future growth will represent the desires of interested town residents. The hard work of Task Force members and participants is greatly appreciated; more workshops and hearings are planned for 1989.

SUBDIVISIONS: During the year 69 new lots were approved in 12 subdivision applications. In addition 28 lots in five possible subdivisions have been discussed, though no formal application has been submitted. The most significant subdivisions having received approval are: Peta Realty, Tucker Mountain Road - 11 lots; Gold Leaf Associates, Switch Road - 7 lots; and Fenvale, Route 4 south - 34 lots. Special conditions were imposed on these developments for health and safety improvements.

ANNEXATIONS: Four land annexations were reviewed during the year. Abutters are notified when segments of property are changing ownership.

DEVELOPMENT SITE PLANS: The Planning Board reviews property layout plans when construction is planned for new and existing businesses (non-residential structures, parking areas and drives). Safe traffic flow, storm drainage and erosion control, and landscaping are a few of the Board's concerns. Proposed site construction was reviewed for National Survival Games, Junction Services and Proctor Academy as well as several smaller projects.

SPECIAL EXCEPTIONS: The Andover Zoning Ordinance requires that the Planning Board review special exception requests that are before the Zoning Board of Adjustment. Safe and adequate water supply and sewage disposal and appropriateness of use are considerations. Nine special exceptions were discussed during the year.

EXCAVATIONS: A new excavation site was opened on Morrill Hill Road by Mark Thompson. The gravel mining schedule and pit restoration plan were reviewed by the Board. A natural buffer of trees is to be retained between the excavation area and nearby residential yards and streets.

TOWN ISSUES: As the town body responsible for monitoring growth and development in Andover, the Planning Board discusses many issues that relate to our quality of life. In general, the Board encourages efforts to preserve a rural town character and activities that result in the stewardship of our natural resources for public benefit. In addition to master plan preparation, a number of important topics were addressed:

- prime wetlands designation as proposed by the Conservation Commission.
- a petition to establish a commercial district adjacent to Route 11 in Potter Place.
- the construction of a bridge on Kearsarge Mountain Road for establishing one house site.
- administration of local codes and ordinances. The Board strongly encourages responsible administration and enforcement of the building code, state regulations and conditions placed on local approvals.

MEMBERSHIP: Planning Board members are among the many who donate their time and expertise for the benefit of all town residents. Those actively participating on the Board will vary through the year as personal priorities allow. Members that found it necessary to leave the Board include: Pat Goneau, Gretchen Colburn and Debra Bell. New members and alternates appointed by the Selectmen are Chris Norris, Margaret Colburn, Paul Benson and Suzanne Whitbeck. Cathy Evans requested that her active status be changed to that of alternate.

THE COMING YEAR: The Planning Board will continue to be very active with the Master Plan Task Force as long range planning continues in Andover. Opportunities for public involvement in planning issues will represent an important aspect of the Board's priorities. Notices and news articles will alert the town when meetings are to be held and progress is made. Comments and offers of assistance are welcomed. Thanks for your support of planning activities.

Respectfully submitted,

The Andover Planning Board

1988 ANDOVER RESCUE SQUAD REPORT

The Andover Rescue Squad continues to provide emergency care to all persons in need within the town of Andover and as mutual aid to surrounding towns as needed. We have responded to a total of 135 calls in 1988 as follows:

84	Emergencies (including 19 motor vehicle accidents)
18	Emergency transfers (from hospital to hospital or group home to hospital)
20	Non-emergency transfers (residence to hospital or hospital to home)
6	Stand by calls (fires or town events)
7	Calls which were either cancelled or dry runs

This year Andover Rescue sponsored a CPR course in the community and also at the elementary school for the eighth grade class, training a total of 59 people. Plans are currently in order for a Pediatric Basic Life Support class to be offered to interested members of the community. This will include infant and child care: safety, poisons, emergency care and CPR. Interested individuals should contact Andover Rescue for further information.

The Ambulance Committee is currently evaluating various rescue vehicles for purchase in the near future.

This past year we have gained two new associate members, one of whom is currently in EMT training. We had three resignations and would like to thank those three for their years of dedicated service to ARS. Our total membership is now 20 including: 8 Emergency Medical Technicians, 6 Advanced First Aid/First Responders, 3 Registered Nurses and 3 Associate Members. Our members are as follows:

Edward Becker	Irene Jewett	Neil Noguez
Charlotte Clark	Donna Kendrick	Gene Poulin
John Cotton	Kitty Kidder	Debi Sanborn
Tina Cotton	Dan Loehr	Brian Shaw
Sue Currier	Rene Lefebvre	Linda Shaw
Carol Guptill	John Lyons	Ted Walker
Gail Hill	Joanne Newcomb	

Andover Rescue Squad expenditures for 1988 were as follows:

Ambulance - gas, maintenance	\$ 735.81
Equipment - new, maintenance, oxygen	1,112.31
Telephone - "hot line", regular	539.51
Postage, stationery, record keeping	488.72
Training - course fees for squad members	339.80
CPR for townspeople, 8th grade - books, materials	289.95
Miscellaneous	<u>38.23</u>
Total	\$3,544.33

Expenses were typical this year, but some major repairs were made on the ambulance in December which were not paid for in 1988. The memorial ambulance fund for a replacement has reached \$34,000; a new ambulance will be \$50,000 - \$70,000. All memorial donations are being added to the ambulance fund. The Rescue Squad is self supporting, and regular and

memorial donations totaled \$11,700 this year. Donations were made in memory of:

Jane Fraser Belanger	Ernest French	Muriel MacKenzie
Marjorie Newton Braley	Grace George	Donald A. McDonald
Leon M. Cangiano, Sr.	Edward Hamp	William Miller, Jr.
William Clough, Jr.	Lillian Blake Hamp	Mildred Noelte
Helen Cuyjet	Elsie G. Henderson	Virginia Ottati
Mary Dalzell	Roland L. Jenna, Sr.	Frank Parks
Roger Daniels	Paul J. Fenton, Sr.	Fletcher S. Pillsbury
Alfred H. DeGroot	Ethel B. Lindley	

Respectfully submitted,

Andover Rescue Squad

1988 ROAD AGENT'S REPORT

The past year has been another productive one with significant repairs and improvements to several local roads, as well as some related benefits.

The idea of using a portable pug mill for the production of a tar-asphalt mix right in town worked extremely well this year. Through this method, local sand was used for the mix, thus reducing the higher cost of transporting asphalt patch from out of town. This also makes repairs quicker and easier.

Plains Road, perhaps the towns most heavily traveled local road, was repaired in the early fall with roadside ditches groomed for better drainage and better road conditions year-round. Patch mix from the pug mill was then used for patching Plains Road, then a coat of liquid tar was applied as a sealer. Throughout the fall and into the winter the road was holding up well.

Another job of the Road Agent in the past year was the reclamation of the Highland Lake beach sand which has been eroding in recent years. Significant savings in fine beach sand were realized when we were able to bulldoze the sand back onto the beach when the lake level was drawn down. This work also created expanded beach space to accommodate increased use.

On the down side was the long expected failure of our seventeen-year-old road grader. The old and smoking motor finally died and it has been determined that the repair cost is greater than the machine's current value. After much discussion the Selectmen and I have decided not to put more money into repairing this grader, which served us so well for many years.

On a brighter note, an estimated seventy-five loads of excavated material from a road-improvement project on Bridge Street were able to be delivered to the elementary school as part of a major playground expansion project.

Other road projects of note in the past year include the installation of extended guardrails on the Lawrence Street bridge, paving over of the railroad crossing near the entrance to Highland Lake and improvements to Beech Hill roadsides.

Routine maintenance, tree and brush removal and pothole patching rounded out our year's activities.

We look forward to spring, when we'll be able to begin new road-improvement projects.

As always, we welcome your calls when you have concerns or special needs we can help you with.

Thanks again to all the guys who worked with me on these projects.

Respectfully submitted,

Mark E. Thompson
Road Agent

1988 BUILDING INSPECTOR'S REPORT

The following is a list of permits issued in 1988. Fees in the amount of \$4,875.00 were collected and remitted to the Treasurer.

Trailers	2
New Dwellings	25
Replacement Dwellings	3
Garages	11
Barns, Sheds, Accessory Buildings	8
Additions or Renovations	37
Miscellaneous	<u>8</u>
Total Permits Issued	94

Respectfully submitted,

Donald Hazen, Building Inspector
Joseph F. Giampaolo, Deputy

**ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
December 31, 1988**

INCOME	EXPENSES
Booster ads and donations	Advertising
Cash Raffle	Office Expenses
Watermelon Sale	Sanitary Units
Flea Market	Prizes
Andover Snowmobile Club	PA System
Andover Creative Arts Assoc.	Entertainment and Bands
Pony Pull	Cleanup
Strawberry Shortcake	Badges
Andover Lionsess Club	Programs
Blackwater Grange - food	Ernest French Memoriam
Andover Service Club	Signs
Blackwater Grange - raffle	Fireworks
Andover Congregational Church	Pictures
Andover Lions Club	
Catholic Church	
Bank Interest	
Total Income	Total Expenses
Profit for 1988	
Balance on Hand December 31, 1988	

\$2,959.27
 \$287.50
 \$37.25
 \$620.00
 \$252.66
 \$65.67
 \$110.10
 \$180.06
 \$48.00
 \$9.20
 \$76.05
 \$3.20
 \$179.42
 \$171.64
 \$10.00
 \$230.29

\$179.20
 \$6.75
 \$140.00
 \$347.00
 \$75.00
 \$1,615.00
 \$51.75
 \$177.37
 \$299.15
 \$130.00
 \$15.00
 \$2,000.00
 \$32.15

\$5,240.31
 \$321.94
 \$4,147.12

**LAKE SUNAPEE HOME HEALTH CARE, INC.
TOWN REPORT**

"WHEN IT COMES TO HEALTH CARE, THERE'S NO PLACE LIKE HOME."

Lake Sunapee Home Health Care, Inc. (LSHHC), a non-profit, Medicare-certified, state-licensed home health provider serving 17 towns in Merrimack and Sullivan counties, completed its first full year as a merged agency. In 1988 our nursing, aide and therapy staff traveled over 90,000 miles to make almost 10,000 home visits throughout the 1,600 square miles we serve.

In addition to in-home visits, LSHHC enhanced our support for family care at home through the development of respite care and private duty RN services. Homemaker/Home Health Aide Training, Red Cross Training and CPR were offered to staff through the support of town funds and business contributions. The Parent Child Program continued operating in New London and began in Newport using monies from the church communities.

Services provided to residents of Andover in 1988 were:

HOME CARE PROGRAM	(# OF VISITS)
Nursing	376
Therapy	69
Homemaker/Home Health Aide	631
Social Service	13
HEALTH PROMOTION PROGRAMS	(# OF CLIENT CONTACTS)
Adult Health	
Blood Pressure	10
Foot Care	4
Flu Immunizations	21
Hearing Screening	1
Maternal and Child Health	
Child Health Clinics	24
Parent Child Program	4
Dental Health Clinics	11
LONG TERM CARE PROGRAM	(HOURS OF IN HOME CARE)
Nursing	
Aide	
Companion	25
Respite	41

Thank you for your continued support and confidence in our organization.

Charen Urban, MA
Executive Director

Tanya Wilkie, BSN
Executive Director

Your town representative on the LSHHC Board of Trustees is Sands Robert.

1988 ANNUAL REPORT OF THE LIBRARIES

Highlights of 1988 were the acquisition of new World Book Encyclopedia at both libraries, income of about \$450 from the book sale organized by the Friends from weeded books, and the appointment of Maxine Boyd to the Library Board of Trustees. On the down side, we lost the valuable membership of Ellen Pine on the board when her move out of town prompted her resignation.

Other accomplishments during the year included revision of library policies and by-laws in keeping with new state standards. This task will reoccur every three years, so we utilized a word processor to keep updating simple. We also replaced lights in the Molly Bachelder Room and instituted a book dedication program to new babies in town (with the assistance of the Friends). An autographed copy of Donald Hall's Seasons at Eagle Pond was put on the shelves at Andover Public Library, dedicated to the memory of Grace George, librarian there for 20 years.

Gail Parenteau took over as custodian at Bachelder and Ed Barkowski, a member of the Friends, cleared brush behind Bachelder and shrubs around the front door.

After a trial period, we have decided to open the Andover Public Library on Wednesday mornings rather than Saturdays. Patrons are encouraged to use either or both libraries for their reading and research needs. To all who have used the libraries, we say thank you.

We also want to thank townspeople and organizations for their generous support of and gifts to the library system, with a special thank-you to Roger Pellerin for his past service as custodian, and to Ellen Pine for her able chairmanship of the board prior to her departure.

Respectfully submitted,

Linda Doherty, Chairman
Sandra Graves
Gail Higgins, Treasurer

Maxine Boyd
Alice Perry
Suzanne Whitbeck

1988 LIBRARY STATISTICS

	<u>Andover Public Library</u>	<u>Bachelder Library</u>
Circulation:		
Adult Non-Fiction	794	304
Adult Fiction	1704	1419
Juvenile Books	3146	508
Magazines	904	260
Records & Cassettes	<u>364</u>	
Total	6912	<u>2491</u>
Central & Large Print	325	
Inter-Library Loaned	<u>23</u>	<u>14</u>
Total	7260	2505
New Acquisitions:		
Adult Books	190	220
Juvenile Books	203	80
Magazines	28	11
Records & Cassettes	<u>12</u>	
Total	433	<u>311</u>

12 Vol. Children's Encyclopedia
22 Vol. World Book Encyclopedia

**ANDOVER PUBLIC LIBRARY
FINANCIAL STATEMENT AND 1989 BUDGET**

INCOME

	Estimated Revenues 1988	Actual Revenues 1988	Estimated Revenues 1989
Cash on Hand	\$5,333.23	\$6,281.90	\$4,574.31
Town Appropriation	\$8,000.00	\$8,000.00	\$6,000.00
Trust Funds	\$180.00	\$241.61	\$200.00
Interest on N.O.W. Account	\$100.00	\$134.69	\$120.00
Aid from State Legislature		\$109.44	
Donations		\$483.62	\$200.00
Payments		<u>\$28.81</u>	
 Total Income	 \$13,613.23	 \$15,280.07	 \$11,094.31

EXPENDITURES

	Actual Appropriations 1988	Actual Expenditures 1988	Proposed Budget 1989
Salaries:			
Librarian	\$3,931.20	\$3,931.20	\$4,324.32
School Assistant	\$288.00	\$0.00	\$0.00
Substitute	\$198.00	\$103.50	\$217.80
Social Security	\$335.00	\$312.97	\$341.12
Bookkeeping Services	\$210.00	\$210.00	\$210.00
Janitor	\$100.00	\$100.00	\$110.00
Books, Magazines, Records	\$4,000.00	\$5,644.06	\$4,500.00
Telephone	\$240.00	\$201.57	\$240.00
Miscellaneous (Bank Fees, Supplies, Mileage)	\$165.00	\$182.46	\$250.00
Contingency Fund (Repairs, Shelving, Salaries, Outstanding Bills, Renovations)	<u>\$4,146.03</u>	<u>\$0.00</u>	<u>\$901.07</u>
 Total Expenditures	 \$13,613.23	 \$10,685.76	 \$11,094.31

**WILLIAM ADAMS BACHELDER LIBRARY
FINANCIAL STATEMENT AND 1989 BUDGET**

INCOME

	Estimated Revenues 1988	Actual Revenues 1988	Estimated Revenues 1989
Cash on Hand	\$6,194.55	\$6,194.55	\$6,812.86
Bachelor Trust	\$7,800.00	\$9,996.35	\$10,000.00
Minnie Blake Fund	\$20.00	\$23.42	\$20.00
Reinvested Interest of			
Certificate of Deposit		\$84.61	\$100.00
Interest on N.O.W. Account	\$130.00	\$356.26	\$250.00
Aid from State Legislature		\$109.44	
Donations		\$248.47	
Payments			
Total Income	\$14,144.55	\$17,013.10	\$17,182.86

EXPENDITURES

	Actual Appropriations 1988	Actual Expenditures 1988	Proposed Budget 1989
Salaries:			
Librarian	\$3,650.40	\$3,814.20	\$4,324.32
Substitute	\$198.00	\$135.00	\$217.80
Social Security	\$295.00	\$296.60	\$341.12
Bookkeeping Services	\$210.00	\$210.00	\$210.00
Janitor	\$200.00	\$200.00	\$200.00
Maintenance/Repair	\$300.00	\$252.36	\$500.00
Books, Magazines, Records	\$3,000.00	\$2,498.24	\$4,000.00
Telephone	\$240.00	\$159.25	\$240.00
Electricity	\$400.00	\$333.16	\$400.00
Fuel	\$1,300.00	\$1,212.65	\$1,300.00
Insurance	\$635.00	\$445.00	\$635.00
Miscellaneous (Bank Fees, Supplies, Mileage)	\$100.00	\$163.63	\$150.00
Contingency Fund (Repairs, Shelving, Salaries, Outstanding Bills, Furnace, Emergencies, etc.)	\$3,616.15	\$480.15	\$4,664.62
Total Expenditures	\$14,144.55	\$10,200.24	\$17,182.86

CARRI PLODZIK SANDERSON Professional Association193 North Main Street Concord, N.H. 03301 (603) 225-6996*INDEPENDENT AUDITOR'S REPORT*

To the Members of
the Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the general purpose financial statements of the Town of Andover as of and for the year ended December 31, 1988, as listed in the table of contents. We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Andover at December 31, 1988, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Andover. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

January 20, 1989

Carri Plodzik Sanderson
Professional Association

EXHIBIT A
TOWN OF ANDOVER
Combined Balance Sheet - All Fund Types and Account Groups
December 31, 1988

	Governmental Fund Types		Fiduciary Fund Type	Account Groups	Totals	
	General	Special Revenue	Trust Funds	General Long-Term Debt	December 31, 1988	December 31, 1987
ASSETS						
Cash and Equivalents	\$ 57,695	\$ 5,032	\$260,734	\$	\$ 323,461	\$ 620,307
Receivables, (Net of Allowance For Uncollectibles)						
Taxes	926,918				926,918	349,999
Due From Other Governments						10,303
Due From Other Funds	1,220	227	865		58,519	71,449
Due From Others						742
Amount To Be Provided For Retirement of General Long-term Debt				40,000	40,000	50,000
TOTAL ASSETS	<u>\$985,833</u>	<u>\$5,259</u>	<u>\$261,599</u>	<u>\$40,000</u>	<u>\$1,348,898</u>	<u>\$1,102,800</u>
LIABILITIES AND FUND EQUITY						
Liabilities						
Accounts Payable	\$ 5,904	\$ 23	\$	\$	\$ 5,927	\$ 23
Accrued Payroll and Deductions	684,075				684,099	645,565
Due To Other Governments	30,692		24		58,519	71,449
Yield Tax Security Deposits	60		27,827		60	60
Escrow and Performance Deposits	1,446				1,446	1,392
Tax Anticipation Note Payable	200,000				200,000	200,000
Deferred Revenues	7,316				7,316	255
General Obligation Debt Payable				40,000	40,000	50,000
Total Liabilities	<u>929,433</u>	<u>23</u>	<u>27,851</u>	<u>40,000</u>	<u>997,367</u>	<u>769,661</u>
Fund Equity						
Fund Balances						
Reserved For Encumbrances	13,650				13,650	8,000
Reserved For Endowments					60,964	54,670
Unreserved			60,964			
Designated For Capital Acquisitions		56,207			228,991	189,700
Undesignated	42,630	5,236	172,784		47,826	80,769
Total Fund Equity	<u>56,340</u>	<u>5,236</u>	<u>233,748</u>		<u>351,531</u>	<u>333,139</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$985,833</u>	<u>\$5,259</u>	<u>\$261,599</u>	<u>\$40,000</u>	<u>\$1,348,898</u>	<u>\$1,102,800</u>

The notes to the financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF ANDOVER
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1988

	Governmental Fund Types		Fiduciary Fund Type Expendable Trust	Totals (Memorandum Only)	
	General	Special Revenue		December 31, 1988	December 31, 1987
Revenues					
Taxes	\$1,356,005	\$	\$	\$1,266,893	
Intergovernmental Revenues	118,896	109		130,489	
Licenses and Permits	146,750			126,653	
Charges For Services	17,502			23,956	
Miscellaneous	31,282	691	36,864	68,837	33,439
Other Financing Sources					
Operating Transfers In	1,253	8,427	15,000	24,680	32,152
Total Revenues and Other Sources	1,671,688	9,227	51,864	1,732,779	1,613,582
Expenditures					
General Government	129,430			129,430	123,553
Public Safety	20,874			20,874	6,042
Highways, Streets, Bridges	121,800			121,800	103,336
Sanitation	51,387			51,387	63,136
Health	4,721			4,721	4,219
Welfare	2,229			2,229	5,592
Culture and Recreation	5,490	10,981		16,471	11,761
Debt Service	28,398			28,398	34,962
Capital Outlay	41,004			50,577	21,158
Other Financing Uses					
Operating Transfers Out	1,231,784		3,000	1,234,784	1,204,462
Total Expenditures and Other Uses	1,687,127	10,981	3,000	1,720,681	1,578,221
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	(25,439)	(1,754)	48,864	12,098	35,361
Fund Balances -- January 1	81,779	6,990	123,920	278,469	243,108
Fund Balances -- December 31	\$ 56,340	\$ 5,236	\$172,784	\$ 290,567	\$ 278,469

The notes to the financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF ANDOVER
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
General and Special Revenue Fund Types
For the Fiscal Year Ended December 31, 1988

	General Fund		Special Revenue Funds		Totals (Memorandum Only)	
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues						
Taxes	\$1,359,893	\$1,356,005	(\$ 3,888)		\$1,359,893	(\$ 3,888)
Intergovernmental Revenues	118,077	118,996	819	\$ 109	119,005	928
Licenses and Permits	136,800	146,750	9,950		146,750	9,950
Charges For Services	16,650	17,502	852		17,502	852
Miscellaneous	32,950	31,282	(1,668)	691	31,973	(977)
Other Financing Sources						
Operating Transfers In		1,253	1,253	8,427	9,680	1,480
Total Revenues and Other Sources	1,664,370	1,671,688	7,318	9,227	1,680,915	8,345
Expenditures						
General Government	138,257	129,430	8,827		138,257	8,827
Public Safety	21,300	20,874	2,426		21,300	2,426
Highways, Streets, Bridges	120,600	121,800	(1,200)		120,600	(1,200)
Sanitation	52,027	51,387	640		52,027	640
Health	4,775	4,721	54		4,775	54
Welfare	2,152	2,229	(77)		2,152	(77)
Culture and Recreation	8,000	5,490	2,510	10,981	16,200	16,471
Debt Service	28,465	28,398	67		28,465	67
Capital Outlay	48,000	41,004	6,996		48,000	6,996
Other Financing Uses						
Operating Transfers Out	1,291,794	1,291,794	—		1,291,794	—
Total Expenditures and Other Uses	1,717,370	1,697,127	20,243	10,981	1,708,108	17,462
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	(53,000)	(25,439)	27,561	(1,754)	(53,000)	25,807
Fund Balances - January 1	81,779	81,779	—	6,990	88,769	—
Fund Balances - December 31	\$ 28,779	\$ 56,340	\$27,561	\$ 5,236	\$ 35,769	\$25,807

The notes to the financial statements are an integral part of this statement.

EXHIBIT D
TOWN OF ANDOVER
Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1988

	<u>Fiduciary Fund Type</u>	<u>Total (Memorandum Only)</u>
	<u>Nonexpendable Trust Funds</u>	<u>December 31, 1987</u>
<u>Operating Revenues</u>		
New Funds	\$ 2,085	\$
Interest and Dividends	<u>5,713</u>	<u>5,117</u>
<u>Total Operating Revenues</u>	<u>7,798</u>	<u>5,117</u>
<u>Operating Expenses</u>		
Trust Income Distributions	23	
Transfers Out	<u>1,481</u>	<u>1,445</u>
<u>Total Operating Expenses</u>	<u>1,504</u>	<u>1,445</u>
<u>Net Income</u>	6,294	3,672
<u>Fund Balance - January 1</u>	<u>54,670</u>	<u>50,998</u>
<u>Fund Balance - December 31</u>	<u>\$60,964</u>	<u>\$54,670</u>

The notes to the financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF ANDOVER
Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1988

	Fiduciary Fund Type Nonexpendable Trust Funds	Total (Memorandum Only) December 31, 1987
<u>Cash Flows From Operating Activities</u>		
Cash Received From Customers and Users	\$	\$ 93
Cash Paid To Other Funds and Governments	(3,008)	
Interest and Dividends Received	<u>5,713</u>	<u>5,117</u>
<u>Net Cash Provided</u>		
By Operating Activities	2,705	5,210
Cash - January 1	<u>57,645</u>	<u>52,435</u>
Cash - December 31	<u>\$60,350</u>	<u>\$57,645</u>

Reconciliation of Net Income To
Net Cash Provided (Used) By Operating Activities

Net Income	\$ 6,294	\$ 3,572
<u>Adjustments To Reconcile Net Income To Net Cash</u>		
<u>Provided (Used) By Operating Activities</u>		
(Increase) Decrease in		
Due From Other Funds	(865)	1,538
Increase (Decrease) in		
Due To Other Funds	(2,725)	
Increase (Decrease) in		
Due To Other Governments	<u>1</u>	<u> </u>
<u>Total Adjustments</u>	<u>(3,589)</u>	<u>1,538</u>
<u>Net Cash Provided By Operations</u>	<u>\$ 2,705</u>	<u>\$ 5,210</u>

The notes to the financial statements are an integral part of this statement.

**1988 ANDOVER TOWN MEETING
March 8, 1988**

The meeting was called to order at 7:40 PM by Moderator William Bardsley who read the rules of conduct for the meeting.

ARTICLE 1: To choose necessary officers for the ensuing year. The following officers were elected:

Moderator for 2 years	William Bardsley (write-in)
Selectman for 3 years	Dennis Fenton
Selectman for 1 year	Paul Goneau
Town Clerk/Tax Collector for 1 year	Lorraine Locke
Treasurer for 1 year	Ann W. Clark
Road Agent for 2 years	Mark Thompson
Supervisor of Checklist for 6 years	Ted Hall
Library Trustee for 3 years	Gail Higgins
	Alice Perry
Trustee of Trust Funds for 3 years	Linda Perry
Budget Committee for 3 years	Walter Parr (write-in)
	Claribel Kidder (write-in)
Budget Committee for 1 year	Scott Robart (write-in)

ARTICLE 2: To vote by Official Ballot the Amendments to the Andover Building Code as proposed by the Planning Board and printed in the town report (by the Planning Board).
RESULTS: YES, 344 - NO, 302.

And to act upon the following subjects at the business meeting at 7:30 PM.

ARTICLE 3: To see if the town will vote to establish the number of library trustees at five (5) in accordance with RSA 202-A to be effective starting at the 1989 town meeting election. (Two (2) trustees will be elected in 1988, two (2) trustees will be elected in 1989, and one (1) trustee will voluntarily resign in 1990 and one (1) trustee will be elected in 1990, all to three year terms. (By the Library Trustees).

Motion to adopt made by Howard Wilson, seconded by Betty Bardsley. Dennis Fenton explained the article and stated that the selectmen approved the adoption of this article. No discussion was held. ARTICLE 3 ADOPTED.

ARTICLE 4: Shall we adopt the provisions of RSA 72:1-C which authorizes any town or city to elect not to assess, levy and collect a resident tax?

Motion to adopt made by Howard Wilson, seconded by Brenda Godwin. Mr. Fenton explained that on the average the amount collected in resident taxes each year is \$8,500 and that a sizeable amount is abated each year and the impact on property taxes would be very minimal. In essence, the town would end up saving about \$700 in postage, billing, mailing, printing, etc. The selectmen recommend the adoption of this article. Moderator Bardsley called for discussion. Toby Locke asked why the rest of us should have to pay because some don't pay their resident taxes. Fenton explained that the cost to collect some of these resident taxes would probably be more than the \$10 assessed. ARTICLE 4 ADOPTED.

ARTICLE 5: Shall we adopt the provisions of RSA 80:58-86 for a real estate tax lien procedure? These statutes provide that tax sales to private individuals for nonpayment of property taxes on real estate are replaced with a real estate tax lien procedure under which only a municipality or county where the property is located or the state may acquire a tax lien against land and buildings for unpaid taxes. (By Petition).

Betty Bardsley made a motion to adopt, seconded by Jim Delaney. Fenton explained that each year the town tries to buy up all the taxes anyway, and the adoption of this article would

mean less paperwork for the collector and more interest for the town, rather than the interest going to an outside buyer. The selectmen recommend this adoption. Questions were raised by Jim Stevens, Roger Williams, Dolores Bare and Jim Delaney in order to clarify the purpose of this article. Fenton answered the questions. Paul Currier requested to move the question. ARTICLE 5 ADOPTED.

ARTICLE 6: To see if the town will vote to adopt the provisions of RSA 231:133 which requires that every street shall have a name which shall be given it by the selectmen.

Howard Wilson moved for adoption, Gail Wild seconded. Discussion was held. Mr. Fenton explained that we are attempting to obtain an official name for each street and have them put on the map. With the town growing it seemed to the selectmen to make sense. Questions were asked by Fred Condon, Dolores Bare, Ted Welker, Bob Waldo, Donna Duclos, Toby Locke, Sue Keyser and Donna Baker-Hartwell. Tim Frost moved the question. A vote was taken to limit the debate. Debate ended. ARTICLE 6 ADOPTED.

ARTICLE 7: To see if the town will vote to adopt the ANDOVER SOLID WASTE FLOW CONTROL ORDINANCE as printed in the town report.

Howard Wilson moved to reject this article, Hersey seconded. Explanation by Fenton. He said that the sole purpose of this is to control commercial haulers who might haul waste from Andover to the facility itself, and because the plant itself has been oversized to take more tonnage in the 27 communities being presently sent to it. Richard Aitchison asked what the control would be on the vehicle leaving Andover, and how we could tell what the weight is. Ed Becker explained that there would be control before the vehicle leaves Andover. Toby Locke suggested that the truck be inspected when it comes in and feels that the town should have a set of scales for weighing the vehicle before and after it leaves town. More questions and comments were voiced by Jim Delaney, Howard Wilson, Peter Sanborn and Roger Kidder. In answer to Mr. Kidder's question, Mr. Bardsley said that this ordinance had nothing to do with individuals hauling their trash to the transfer station, but merely with someone hauling from Andover to the transfer station in the Penacook incinerator. Sue Keyser asked if the town would have a chance to vote again if the article got turned down. Mr. Bardsley replied yes, and called for a vote on the motion to reject. MOTION TO REJECT DEFEATED. A motion to adopt the article was made by Betty Bardsley and seconded. ARTICLE 7 ADOPTED.

ARTICLE 8: To see if the town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be named the Police Cruiser Capital Reserve Fund and to raise and appropriate the sum of Seven Thousand (\$7,000) Dollars to be placed in said fund. The purpose of the fund will be to purchase a police car and related accessories. And further to see if the town will appoint the Board of Selectmen as agent for the town to carry out the purposes of the fund.

Wilson moved to reject this article, and it was seconded.

Moderator called for discussion of this article. Paul Barton, Les Fenton, Jim Delaney and Gail Wild spoke against this motion and comments about the present cruiser's condition were made. The MOTION TO REJECT DEFEATED. Betsy MacDonald suggested that the cruiser be bought now and not wait until there is enough money in the capital reserve fund. ARTICLE 8 TABLED UNTIL AFTER THE BUDGET IS DISCUSSED.

ARTICLE 9: To see if the town will vote to authorize the selectmen to transfer tax liens acquired by the town at a Tax Collector's sale or to convey title to real estate acquired pursuant to a Tax Collector's deed by public auction, sealed bid or in such other manner as the selectmen may determine as justice may require pursuant to RSA 80:42. (The former Chalifour lot on Flagnole Road).

Fenton explained the article. Comments were made by Fred Condon, Sue Keyser and Betty Bardsley. Motion made to adopt; seconded. Motion to Amend the article so that it would specifically refer to the lot on Flagnole Road, made by Lee Roy Keyser; Fred Condon seconded.

Further discussion and comments made by Guy Perry, Rolland Lewis and Steve Lamb. MOTION TO AMEND PASSED. ARTICLE 9 ADOPTED AS AMENDED.

ARTICLE 10: To see if the town will vote to authorize the Board of Selectmen to accept private donations of land or money for the purposes of contributing to the local matching portion required for acquiring conservation land or interest in land and other costs associated therewith

for permanent conservation use under the N.H. Land Conservation Investment Program (LCIP) RSA 221-A, and authorize the selectmen to apply for and accept the state matching funds under the LCIP for the purposes of acquisition of the fee or lesser interest in conservation land. Said appropriated funds and state matching funds may be expended by majority vote of the Conservation Commission with the approval of the selectmen.

Moved and seconded to adopt. Mr. Fenton explained the article. Comments and discussion by Toby Locke, Sue Keyser, Betty Bardsley and Lionel Cutter. Mrs. Keyser indicated that the town should have some say in how the money appropriated be spent, and not just by vote of the Conservation Commission. Mrs. Bardsley agreed, and Mr. Fenton said that an amendment to the article would be in order. After further discussion, Donna Baker-Hartwell moved to amend the article to read "after an appropriate public hearing" at the end of the article. Motion seconded. ARTICLE 10 AMENDED. ARTICLE 10 ADOPTED AS AMENDED.

The Moderator declared the polls closed at 9:10 PM

ARTICLE 11: To see if the town will vote to authorize the Board of Selectmen to make application for, to accept and to expend on behalf of the town any and all advances, grants or other funds, gifts or contributions, which may now or hereafter be forthcoming from the United States of America, the State of New Hampshire, any federal or state agency or any private gift or contribution in accordance with RSA 31:95-b.

Moved and seconded to adopt this article. No discussion. ARTICLE 11 ADOPTED.

ARTICLE 12: To see if the town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes.

Wilson moved to adopt, and it was seconded. No discussion. ARTICLE 12 ADOPTED.

ARTICLE 13: To see if the town will vote to accept the budget as presented by the Budget Committee and to raise the appropriate such sums as may be necessary for the budget.

Howard Wilson moved that the budget be considered on a section by section basis; seconded. A show of hands indicated the MOTION DEFEATED. A motion to consider the budget as a whole by Paul Currier; seconded. MOTION PASSED. Betsy MacDonald moved to amend the Public Safety section and strike the capital reserve section regarding the police cruiser; seconded. A lengthy discussion was held. Scott Robart moved the question, and the MOTION PASSED. A motion to amend the Police Department line by the addition of \$14,000 made and seconded. PASSED.

Under Culture and Recreation - Parks and Recreation line - Motion made to amend this line, seconded. Article explained by Sharon Mickle for an additional \$4,000 for the purpose of funding the children's winter sport activities. Further discussion was held. A show of hands (69 no, 86 yes). MOTION PASSED. Parks and Recreation line amended to read \$7,800.

Moderator asked for discussion on any other line item. Mrs. Bardsley questioned the \$15,000 figure under "Equipment". Mr. Fenton explained that this is for anticipated expenditures such as a grader, etc.

Mary Hiller moved the question, and it was seconded. A vote was called for. ARTICLE 13 ADOPTED, AS AMENDED. Voted to raise and appropriate the sum of \$415,374.00.

ARTICLE 14: To transact any other business that may legally come before this meeting.

Mr. Begin asked if any of the selectmen or representative wished to act on his previous comment that the town should find a way to encourage the state to increase its contributions under the Business Profits Tax and Room and Meals Tax and Revenue Sharing. Mrs. Bardsley commented on this.

After some other miscellaneous discussions, the Moderator declared the meeting adjourned at 10:23 PM.

This a true attestation of the facts and figures to the best of my knowledge and ability.

Respectfully submitted,

Lorraine Locke
Town Clerk

ANNUAL MEETING OF THE ANDOVER VILLAGE DISTRICT
Monday, March 21, 1988

The meeting, held at the Andover Elementary School, was called to order by Moderator Ronnie Meachen at 7:35 PM. There were ten voters present.

ARTICLE 1: The minutes of the 1987 District meeting were read by the clerk. A motion was made, seconded and voted to accept the minutes as read.

ARTICLE 2: The financial report and auditor's report were read by the clerk. The commissioners' report was as follows:

Commissioner Howard George recognized Curt Meier for the excellent job he had done on water testing and repair work during the past year.

There were two requests for service connections during the year. One from Howard George and one from the Andover Arms. Commissioner George reported that he attended a state meeting on compliance with the Emergency Action Plan required for all hazardous dams within the state. The District needs to outline procedures to be followed in the event that the Bradley Lake dam should break. Commissioner George mentioned the idea of reclassifying the dam as un Hazardous.

The hydrants were marked and shoveled during the year. A break in the line by the four cement houses was repaired and pressure at Buzzel's old house was corrected.

The broken hydrant across from the old home shop was also repaired. Commissioner Meier noted that high costs prevented the District from replacing the broken hydrant on Main Street during 1987. Commissioner Doherty mentioned that in view of rising costs the District needed to build leeway for maintenance costs into the budget to enable necessary repairs during the year. Curt Meier reported that the chlorine plant was running well. Water turbidity had been somewhat higher than usual. A motion was made, seconded and voted to accept Article 2.

ARTICLE 3: A motion was made to nominate the incumbents to office. It was duly seconded and voted unanimously. The following officers were elected. Commissioner Roy Meier for three (3) years, Clerk/Treasurer Gail Higgins for one (1) year and Moderator Ronnie Meachen for one (1) year.

ARTICLE 4: A motion was made and seconded and voted "to accept and expend any Federal Grants received by the District."

ARTICLE 5: To see what action the District will take concerning corrosion control. The question asking exactly what corrosion control entailed was raised, as well as whether or not to put money into the budget for control. It was moved to authorize the commissioners to conduct research into the problem and to recommend appropriate action. The motion was seconded and accepted by the voters.

ARTICLE 6: The motion was made and seconded to transfer \$901.09, 1987 surplus, to the capital reserve fund. Commissioner Doherty felt that the surplus amount should be included as a line item in the budget. The article was accepted by the voters.

ARTICLE 7: To see if the District will authorize the commissioners to sell the old fire station. The ensuing discussion included questions on what shape the building was in and what it was currently being used for. Fire Chief Charles Severance, as representative of the fire department said the department would like to continue storing a fire truck there, but was not interested in purchasing the building. Commissioner Meier mentioned the high cost of repairing the station. It was moved and seconded to amend the Article to authorize the commissioners to sell the old fire station after a public notice followed by a public hearing of the District. The amendment was approved by the voters. A motion was then moved and seconded to accept the amended Article. It was so approved.

ARTICLE 8: It was moved and seconded to authorize a 10% increase in water rents. Commissioner Doherty pointed out the necessity of receiving more revenue to cover the increasing budgetary expenditures. The Article was accepted by the voters.

ARTICLE 9: It was moved, seconded and voted to accept the budget as presented by the Budget Committee.

ARTICLE 10: To transact any further business that may legally come before the meeting.

Curt Meier asked if the house he rented was within the Water District boundaries. Mr. Meier was interested in using town water. It was noted that he was within the District boundary. Ronnie Meachen asked for clarification on the municipal insurance. Commissioner George stated that the Water District was covered under the town's municipal insurance policy. Mrs. Meachen also asked if the state had reimbursed the District for the broken hydrant repairs made necessary when the state snowplow ran into it last winter. Commissioner George said they had not received reimbursement.

There being no further business it was moved, seconded and voted to adjourn the meeting at 8:50 PM.

Respectfully submitted,

Gail C. Higgins
Clerk/Treasurer

**ANDOVER VILLAGE DISTRICT
1989 PROPOSED BUDGET**

	Actual Appropriations 1988	Actual Expenditures 1988	Proposed Budget 1989
APPROPRIATIONS OR EXPENDITURES			
Electricity	\$200.00	\$135.35	\$200.00
Fuel	\$700.00	\$180.52	\$600.00
Chlorine	\$800.00	\$1,546.05	\$1,600.00
Overseeing Plant	\$425.00	\$85.75	\$425.00
Water Testing	\$500.00	\$187.00	\$400.00
Maintenance/Repair	\$4,000.00	\$1,912.68	\$4,000.00
Snow Removal	\$350.00	\$110.00	\$350.00
Insurance	\$400.00	\$50.00	\$300.00
Bradley Lake Repair	\$300.00	\$48.00	\$300.00
Clean Water Compliance Act	\$500.00	\$0.00	\$0.00
Miscellaneous/Office Expenses	\$350.00	\$189.75	\$350.00
Commissioners' Salaries	\$600.00	\$600.00	\$600.00
Clerk/Treasurer Salary	<u>\$450.00</u>	<u>\$450.00</u>	<u>\$450.00</u>
 Total Appropriations or Expenditures	 \$9,575.00	 \$5,495.10	 \$9,575.00
 SOURCE OF REVENUES AND CREDITS			
Surplus Available to Reduce Precinct Taxes			\$1,775.00
Water Rents			<u>\$7,800.00</u>
 Total Revenue Except Precinct Taxes			 \$9,575.00
 Amount to be Raised by Precinct Taxes			 <u>\$0.00</u>
 Total Revenues and Precinct Taxes			 \$9,575.00
Total Revenues and Precinct Taxes			\$9,575.00

**ANDOVER VILLAGE DISTRICT
1989 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Village District, in the county of Merrimack in the said District, qualified to vote in District affairs:

You are hereby notified to meet at the Andover Elementary School in Andover, on the 20th day of March, a Monday, at 7:30 PM, to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the Treasurer, Auditor and Commissioners.

ARTICLE 3: To elect the necessary officers for the ensuing year:

- Commissioner for three years
- Clerk/Treasurer for one year
- Moderator for one year

ARTICLE 4: To see if the District will vote to accept and expend any Federal Grants received by the District.

ARTICLE 5: To see if the District will vote to transfer \$3,222.74, 1988 surplus money, to the Capital Reserve Fund.

ARTICLE 6: To see if the District will vote to accept the budget as presented by the Budget Committee.

ARTICLE 7: To see what action the District will take concerning emergency plans for Bradley Lake.

ARTICLE 8: To transact any further business that may legally come before this meeting.

Given under our hands and seal, this 18th day of January, in the year of our Lord, Nineteen hundred and eighty-nine.

We hereby certify that we have posted a copy of the herein warrant at the Andover Post Office and a like copy at the Andover Elementary School, they being public places in the said District.

COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT
Howard George
Roy Meier
Kurt Meier

ANNUAL MEETING OF THE ANDOVER FIRE DISTRICT # 1

The annual meeting of the Andover Fire Department District #1 was held Wednesday, March 16, 1988. Moderator Howard George called the meeting to order at 7:30 PM. There were ten voters present.

ARTICLE 1: A motion was made and duly seconded to accept the minutes of the 1987 Annual District Meeting as published in the town report. It was so voted and accepted.

ARTICLE 2: The Treasurer's report and Auditor's report were read by the clerk. Commissioner Jack Williams stated in the Commissioners' report that 1987 was a quiet year for the Andover Fire Department. Fire Chief Charles Severance also reported a quiet year with less than 20 calls. Work continued to be done on the air truck which should be in service soon. The department has increased its membership by six. An in-house training system was set up to familiarize new members with basic fire skills before going on to the regular training sessions. These reports were accepted as read.

ARTICLE 3: A motion was made and seconded to elect the incumbents to office on one slate. The motion was accepted by unanimous vote. Commissioner John Whitcomb was elected for three years. Clerk/Treasurer Gail Higgins and Moderator Howard George were elected for one year.

ARTICLE 4: A motion was made, seconded and voted to authorize the Commissioners to borrow money in anticipation of taxes.

ARTICLE 5: On a motion made and seconded it was voted to accept and expend any grants or gifts to the District, whether Federal, State or from private individuals.

ARTICLE 6: The motion was made, seconded and unanimously voted to transfer surplus money in the amount of \$3,575.35 to the capital reserve fund for equipment.

ARTICLE 7: A motion was made and seconded "to remove \$3,000.00 from the capital reserve equipment account to purchase hand held radios and pagers." On a written ballot the motion was accepted by a vote of nine (9) for and zero (0) against.

ARTICLE 8: A motion was made and seconded "to accept the budget as presented by the budget committee." In the ensuing discussion Alan Doherty moved to amend the motion to include an increase of \$23.35 in the proposed budget showing the change in surplus from \$3,552.00 to \$3,575.35 dollars resulting from the auditor's correction. The amendment motion was seconded, voted and accepted. It was then moved and seconded to accept the budget as amended. The voters approved the motion.

ARTICLE 9: It was moved and seconded "to raise and appropriate such sums of money as may be necessary for the budget." The figure being \$37,755.35. It was unanimously voted to accept the motion.

ARTICLE 10: There being no other business to come before the meeting, a motion was made and seconded to adjourn the meeting at 8:15 PM. The vote showed unanimous support.

Respectfully submitted,

Gail C. Higgins
Clerk/Treasurer

**ANDOVER FIRE DEPARTMENT DISTRICT #1
1989 PROPOSED BUDGET**

	Actual Appropriations 1988	Actual Expenditures 1988	Proposed Budget 1989
Electricity	\$1,200.00	\$830.74	\$1,200.00
Telephone	\$550.00	\$469.09	\$400.00
Fuel	\$2,000.00	\$843.72	\$2,000.00
Water	\$30.00	\$30.04	\$30.00
Dues	\$200.00	\$105.00	\$200.00
Maintenance/Repair	\$2,600.00	\$2,969.80	\$2,200.00
Miscellaneous/Postage	\$250.00	\$217.20	\$250.00
Insurance	\$4,500.00	\$3,925.00	\$4,500.00
Training	\$300.00	\$594.96	\$1,000.00
Building & Site	\$500.00	\$149.94	\$500.00
New Equipment	\$2,000.00	\$2,494.71	\$2,000.00
Clerk Salary	\$200.00	\$200.00	\$200.00
Lakes Region Mutual			
Fire Aid Association	\$1,850.00	\$1,683.51	\$1,700.00
Capital Outlay Radios & Pagers	\$3,000.00	\$2,632.52	\$0.00
Capital Reserve - Building	\$5,000.00	\$5,000.00	\$5,000.00
Capital Reserve - Equipment	<u>\$10,000.00</u>	<u>\$10,000.00</u>	<u>\$10,000.00</u>
 Total	 \$34,180.00	 \$32,146.23	 \$31,180.00

SOURCE OF REVENUES AND CREDITS

Surplus Available for			
Capital Reserve - Equipment	<u>\$3,575.35</u>	<u>\$3,575.35</u>	<u>\$638.75</u>
 Amount to be Raised by			
Precinct Taxes	\$37,755.35	\$35,721.58	\$31,818.75

**ANDOVER FIRE DEPARTMENT DISTRICT #1
1989 WARRANT
State of New Hampshire**

To the inhabitants of the Andover Fire District #1, in the Town of Andover, County of Merrimack and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at the Andover Fire Station in Andover on Wednesday, March 15, 1989 at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the Treasurer, Auditor, Commissioners and Fire Chief.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for one year
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the District will vote to authorize the Commissioners to borrow money in anticipation of taxes.

ARTICLE 5: To see if the District will vote to accept and expend any grants or gifts to the District, whether Federal, State or from private individuals.

ARTICLE 6: To see if the District will vote to transfer the surplus money from the 1988 budget to the Capital Reserve Fund for equipment.

ARTICLE 7: To see if the District will vote to accept the budget as presented by the Budget Committee.

ARTICLE 8: To see if the District will vote to raise and appropriate such sums of money as may be necessary for the budget.

ARTICLE 9: To transact any other business that may legally come before this meeting.

Given under our hands and seals this 20th day of January, 1989.

COMMISSIONERS OF THE ANDOVER FIRE DEPARTMENT DISTRICT #1
Jack Williams
Kenneth Ovendon
John Whitcomb

EAST ANDOVER FIRE PRECINCT 1988 CHIEF'S REPORT

This March the fire department will ask the members of the East Andover Fire Precinct to approve the purchase of a new fire truck. That night will be the combination of many, many hours of decisions, arguments and compromises. We are anxious to show you the results of our work and the plan we have to purchase the truck. If approved, this truck will be a proud addition to our fire-fighting fleet for many years.

Six new members are currently taking a state certified fire-fighter course. When completed we will welcome them as full-fledged fire fighters. The danger of the job and the complexities of the equipment demands this level of education and training of all your fire fighters.

Runs for 1988 were up by 18 percent over the last year. We expect this trend to continue in 1989 as the town is growing.

Members of your fire department are a hard working team dedicated to your safety and protection. I would like you to know who we are:

Rene Lefebvre, Chief
 Brian Shaw, Deputy Chief
 Robert Mickle, Captain
 Gail Hill, Secretary/Treasurer
 Rex Kidder, Lieutenant
 Frank Baker
 Sid Bowdidge
 Dan Bowne
 Don Corliss
 Pat Frost
 Tim Frost

Mark Thompson, Commissioner
 Roger Kidder, Commissioner
 Tom Mullen, Commissioner
 Edward Becker, Lieutenant
 Don Hazen
 Jeff Newcomb
 Joanne Newcomb
 Neil Nogues
 Gene Poulin
 John Thompson
 Teddy Walker

Junior Members include:

Jim Shaw

Jim Thompson

Jerry Thompson

Have a safe year,

Rene Lefebvre

55TH ANNUAL MEETING OF THE EAST ANDOVER FIRE PRECINCT

The 55th Annual Meeting of the East Andover Fire Precinct was held March 22, 1988, at the East Andover Fire Station. The meeting was called to order at 7:30 PM by Edward Becker, Moderator. The meeting was attended by 19 residents. The warrant was read and action was taken on each Article.

Under Article 1: the following officers were elected for a term on one (1) year:

Moderator	Sharon Mickle
Clerk	Kathleen Kidder
Treasurer	John Cotton
Auditor	Sandra Mullen

and for a term of three (3) years:

Commissioner	Roger Kidder
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Under Article 2: to hear the reports of any committees, the chief presented a report of need for a new fire truck, in lieu of reading his report from the Town Report. Chief Lefebvre also presented suggestions of financial arrangements that could be made over the next few years. There was discussion of diesel vs. gasoline engine for the truck as well as automatic vs. standard transmission. Concerns were expressed to maintain the same budget total, if at all possible. The sense of the meeting was in favor of having Chief Lefebvre pursue more information on the possibilities of buying a new fire truck.

A motion was made, seconded and passed to accept the Chief's Report as printed.

Under Article 3: to see if the precinct will vote to adopt the budget as presented by the Budget Committee, a motion was made by Ted Walker to raise and appropriate \$25,376.00. The motion was seconded by Beth Frost. There was no discussion. The motion passed unanimously.

Under Article 4: to transact any other business, there was a question regarding the over-expenditure in Truck Maintenance. It was explained that the Dodge had a driveshaft and a clutch repaired as well as new radial tires on the rear wheels. The funds to cover the expenditures were transferred from other items.

There being no further business, the meeting was adjourned at 8:08 PM.

Respectfully submitted,

Kathleen M. Kidder, Clerk

**EAST ANDOVER FIRE PRECINCT
1989 PROPOSED BUDGET**

	Actual Appropriations 1988	Actual Expenditures 1988	Proposed Budget 1989
Heat, Fuel	\$1,100.00	\$893.86	\$1,100.00
Electricity	\$450.00	\$353.13	\$450.00
Gasoline, Truck Maintenance	\$1,300.00	\$775.94	\$1,300.00
Equipment	\$3,100.00	\$4,192.52	\$3,100.00
Insurance	\$3,200.00	\$2,532.00	\$3,200.00
Administration/Training	\$400.00	\$65.55	\$400.00
Building Maintenance	\$500.00	\$1,352.28	\$500.00
Lakes Region Mutual			
Fire Aid Association	\$1,800.00	\$1,683.51	\$1,800.00
Debt - Principal	\$5,200.00	\$5,200.00	\$5,200.00
Debt - Income	\$1,326.00	\$1,327.21	\$884.00
Capital Reserve Fund	\$7,000.00	\$7,000.00	\$7,500.00
Purchase of Fire Truck			<u>\$85,000.00</u>
 Total	 \$25,376.00	 \$25,376.00	 \$110,434.00

SOURCE OF REVENUES AND CREDITS

Surplus Available to Reduce Precinct Taxes	\$175.18
To Be Withdrawn From Capital Reserve - Fire Truck	\$30,000.00
To Be Raised By Bond Issue	<u>\$55,000.00</u>
 Subtotal	 \$85,175.18
 Amount To Be Raised By Precinct Taxes	 <u>\$25,258.82</u>
 Total Revenues and Precinct Taxes	 \$110,434.00

**EAST ANDOVER FIRE PRECINCT
1989 WARRANT
State of New Hampshire**

To the inhabitants of the East Andover Fire Precinct in the Town of Andover qualified to vote in Precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said Precinct on the 21st day of March, 1989, at 7:30 PM to act on the following subject:

ARTICLE 1: To choose the necessary officers for the ensuing year:

Moderator for one year
Clerk for one year
Treasurer for one year
Auditor for one year
Commissioner for three years

ARTICLE 2: To hear the reports of any committees.

ARTICLE 3: To see if the Precinct will vote to authorize the commissioners to purchase a new fire apparatus, said fire apparatus' cost not to exceed \$85,000; and to raise and appropriate the same sum of \$85,000; and further to authorize the commissioners and treasurer to withdraw \$30,000 from the fire truck capital reserve fund and to borrow on notes or bonds of the Precinct the sum of \$55,000 to be repaid in equal principal installments over a term not to exceed five (5) years and upon such other terms and conditions as the commissioners may best determine; or to authorize the commissions to enter into a lease/purchase agreement for said fire apparatus for a period not to exceed five (5) years and upon such terms and conditions as the commissioners may best determine. (By ballot, two-thirds majority to pass.)

ARTICLE 4: To see if the Precinct will vote to accept the budget as presented by the Budget Committee, and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 5: To transact any other business which may legally come before the meeting.

Given under our hands and seal this the 9th day of February, 1989.

A true copy, attest,

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT
Roger W. Kidder
Mark E. Thompson
Tom Mullen

1988 ANDOVER CONSERVATION COMMISSION REPORT

Looking back at the year that has just passed, the Conservation Commission feels that several important steps have been taken to advance the commission's long term goals and responsibilities. The guiding principle behind these goals is to promote the protection and wise use of Andover's natural resources.

One project of note was the continuation of the wetlands study begun in 1987. In 1988 the commission oversaw the actual detailed mapping of the town's prime wetlands. When a wetland is designated as "prime" a higher level of review is required by the state Wetlands Board before an approval may be granted for a "Dredge and Fill Permit". Part of the review process requires a public hearing where it must be shown that no adverse effects will occur as a result of any activity in or around the wetland. Also the town conservation commission must take a 28-day review of such applications in order to assure thorough consideration. These prime wetlands were described and evaluated in the report presented to the town in 1987, written by Derek Mansell and Susan Schnere of Andover. This past year Derek Mansell did the actual mapping of the 26 prime wetlands as an extension of his previous work. The results of this were presented to the town at a public hearing in hopes of getting input from as many town residents as possible. An article on the town warrant will ask for the voter's approval of the results of the wetlands project.

A second major step for the commission and the town was the approval of a warrant article at the annual town meeting in March, 1988. The article "authorized the selectmen to accept private donations of land, interest in land (easements) or money. . . and to apply for and accept the state matching funds under the N.H. Lands Conservation Investment Program". This article has opened the door to protect lands within Andover. These lands would be owned and managed by the town. The commission invited Bob Chamberlain, a land agent for The Trust for N.H. Lands, to discuss their program. At the August Conservation Commission meeting he gave concrete advice about the procedures and approaches Andover might take in preserving land. During the year several residents and landowners have expressed interest in possibly donating land easements to the town for preservation purposes. Some of this land lies in areas identified by the town's Master Plan as being very worthy of protection. In order to help this become reality, the Conservation Commission recommends that a separate fund of \$10,000 be established to cover the costs involved in surveying fees, appraising fees, and legal fees. Direct control of this fund's use would be by way of joint approval by the Conservation Commission and the Board of Selectmen.

During the year fourteen Dredge and Fill applications were reviewed by the commission, including site inspections by commission members. The commission received good cooperation from the landowners throughout the year. Several applications in the fall involved activity around Highland Lake, coinciding with the lake drawdown. Two other applications involving new excavation sites were also reviewed by the commission.

The Planning and Zoning Boards requested the commission's advice as part of the review process for two new, multi-unit subdivisions in Andover. In one case an easement was granted to the town providing access to an area recognized as being worthy of protection from development.

Looking forward into the immediate and distant future, the commission feels that one of the town's key resources - clean water - will need to be considered carefully, whether it is sources of additional drinking water, maintaining water bodies for recreation, or preserving wetlands. And of course the commission will continue to carefully consider and monitor any activities (especially from growth) that might have a bearing upon Andover's natural resources.

Respectfully submitted,

Andover Conservation Commission

**ANDOVER SCHOOL DISTRICT
1989 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover School Auditorium in said district on the 14th day of March, 1989, at 1:00 o'clock in the afternoon to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls open at 1:00 o'clock in the afternoon and remain open continually until 9:00 o'clock in the afternoon.

Moderator for the ensuing year.

Clerk for the ensuing year.

Treasurer for the ensuing year.

School Board member for the ensuing year.

School Board member for the ensuing three years.

Given under our hands at said Andover on the 7th day of February, 1989.

A true copy of Warrant-Attest:

ANDOVER SCHOOL BOARD
Kenneth A. Colburn
Brenda C. Godwin
Claribel Kidder

**ANDOVER SCHOOL DISTRICT
1989 SCHOOL WARRANT
State of New Hampshire**

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover School Auditorium in said district on the 7th day of March, 1989 at 7:30 o'clock in the afternoon to act upon the following subjects:

ARTICLE 1: To see if the School District will vote to raise and appropriate a sum not to exceed \$204,000 to purchase approximately two (2) acres of land and building located adjacent to the school property known as the Hamp property for future space requirements of the School District.

Said sum to be in addition to any bond investment interest and other local, state or federal funds made available therefor, and to raise the same by issuance of Bonds or Serial Notes in accordance with the provisions of the Municipal Finance Act, Chapter 33 of the Revised Statutes Annotated of New Hampshire, as amended, and to authorize the school board to issue and negotiate said bonds or notes in the name of or on the credit of the District, said Board to have discretionary powers described in Section 8 of said Chapter 33 in respect to said note or bonds.

ARTICLE 2: To hear reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

ARTICLE 3: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries of School District Officers and Agents, and for the payment of statutory obligations of the District.

ARTICLE 4: To conduct any other business that may legally come before said meeting.

Given under our hands at said Andover the 7th day of February, 1989.

A true copy of Warrant-Attest:

ANDOVER SCHOOL BOARD
Kenneth A. Colburn
Brenda C. Godwin
Claribel Kidder

**ANDOVER SCHOOL DISTRICT
1989-1990 PROPOSED BUDGET**

	Actual Appropriations 1988	School Board's Budget 1989	Budget Committee's Recommendation
1000 INSTRUCTION			
1100 Regular Education Program			
100 Salaries	\$317,607.00	\$361,465.00	\$369,582.00
200 Employee Benefits	\$61,580.00	\$78,906.00	\$79,924.00
400 Repairs & Maintenance Service	\$295.00	\$350.00	\$350.00
560 Tuition - Regular	\$344,400.00	\$337,840.00	\$337,840.00
610 Supplies	\$10,000.00	\$9,309.00	\$9,309.00
630 Books	\$10,156.00	\$12,147.00	\$12,147.00
640 Periodicals	\$844.00	\$924.00	\$924.00
700 Furniture & Equipment	\$4,000.00	\$11,604.00	\$11,604.00
1200 Special Education Program	\$143,484.00	\$189,159.00	\$189,703.00
1400 Other Instructional Programs			
100 Salary	\$4,885.00	\$4,945.00	\$4,945.00
610 Supplies	\$1,570.00	\$1,900.00	\$1,900.00
	<hr/>	<hr/>	<hr/>
TOTAL 1000 INSTRUCTION	\$898,821.00	\$1,008,549.00	\$1,018,228.00
2000 SUPPORT SERVICES			
2120 Guidance Services	\$404.00	\$721.00	\$721.00
2130 Health Services	\$5,321.00	\$5,790.00	\$5,790.00
2220 Educational Services			
100 Salary & Benefits	\$12,912.00	\$14,011.00	\$14,204.00
500 Contracted Services	\$1,270.00	\$1,370.00	\$1,370.00
610 Supplies	\$388.00	\$802.00	\$802.00
630 Books	\$2,586.00	\$3,337.00	\$3,337.00
638 Computer Software	\$380.00	\$561.00	\$561.00
640 Periodicals	\$428.00	\$482.00	\$482.00
700 Furniture & Equipment	\$276.00	\$559.00	\$559.00
	<hr/>	<hr/>	<hr/>
TOTAL 2000 SUPPORT SERVICES	\$23,965.00	\$27,633.00	\$27,826.00
2300 SCHOOL BOARD SERVICES			
2310 Contingency	\$500.00	\$1,000.00	\$1,000.00
2311 School Board Services	\$19,264.00	\$20,761.00	\$20,761.00
2320 SAU Management Services	\$24,492.00	\$29,636.00	\$29,636.00
	<hr/>	<hr/>	<hr/>
TOTAL 2300 SCHOOL BOARD SERVICES	\$44,256.00	\$51,397.00	\$51,397.00

2400 SCHOOL ADMINISTRATIVE SERVICES			
100 Salaries & Benefits	\$47,482.00	\$51,671.00	\$51,671.00
300 Standardized Tests	\$593.00		
600 Supplies	<u>\$1,438.00</u>	<u>\$3,429.00</u>	<u>\$3,429.00</u>
TOTAL 2400 SCHOOL ADMIN. SERVICES	\$49,513.00	\$55,100.00	\$55,100.00
2540 OPERATION & MAINTENANCE OF PLANT			
100 Salaries & Benefits	\$24,048.00	\$24,627.00	\$24,627.00
420 Utilities	\$10,200.00	\$3,477.00	\$3,477.00
440 Repairs	\$10,925.00	\$6,145.00	\$6,145.00
520 Insurance	\$6,700.00	\$7,700.00	\$7,700.00
530 Telephone	\$2,100.00	\$2,900.00	\$2,900.00
610 Supplies	\$4,700.00	\$4,900.00	\$4,900.00
650 Heat, Electricity, Gas	\$11,050.00	\$21,700.00	\$20,700.00
700 Equipment	<u>\$1,375.00</u>	<u>\$9,839.00</u>	<u>\$9,839.00</u>
TOTAL 2540 OPERATION & MAINTENANCE	\$71,098.00	\$81,288.00	\$80,288.00
2550 PUPIL TRANSPORTATION	\$70,833.00	\$74,397.00	\$74,397.00
4200 SITE IMPROVEMENTS	\$0.00	\$1,000.00	\$1,000.00
4660 BUILDING IMPROVEMENTS	\$40,000.00	\$0.00	\$0.00
5000 OTHER OUTLAYS			
5100 Debt Services			
Principal	\$34,378.00	\$38,838.00	\$38,838.00
Interest	\$3,610.00	\$18,125.00	\$18,125.00
5200 Transfer to Federal Funds	\$26,000.00	\$28,000.00	\$28,000.00
5240 Transfer to Food Service Fund	\$31,800.00	\$32,248.00	\$32,248.00
5250 Capital Reserve Fund	<u>\$25,000.00</u>	<u>\$25,000.00</u>	<u>\$25,000.00</u>
TOTAL 5000 OTHER OUTLAYS	\$120,788.00	\$142,211.00	\$142,211.00
TOTAL APPROPRIATION	\$1,319,274.00	\$1,441,575.00	\$1,450,447.00

1989-1990 ESTIMATED INCOME

	Actual 1987-88	Estimated 1988-89	Department of Revenue 1988-89	Estimated 1989-90
STATE SOURCES				
Foundation Aid	\$48,832.80	\$95,137.00	\$108,439.00	\$113,158.00
Catastrophic Aid	\$0.00	\$7,200.00	\$3,786.00	\$20,000.00
Building Aid	\$9,754.36	\$9,446.00	\$6,604.00	\$9,446.00
FEDERAL & STATE SOURCES				
School Lunch	\$7,286.00	\$11,000.00	\$11,000.00	\$11,000.00
Block Grant II	\$5,520.62	\$4,000.00	\$4,000.00	\$5,000.00
Chapter I	\$18,573.73	\$21,000.00	\$20,000.00	\$23,000.00
LOCAL SOURCES				
Unencumbered Balance	\$29,069.00	\$0.00	\$70,369.00	\$0.00
School Lunch Receipts	\$16,264.70	\$20,000.00	\$20,000.00	\$20,000.00
Earnings on Investments	\$2,174.10	\$1,000.00	\$1,000.00	\$2,000.00
TOTAL	\$137,475.31	\$168,783.00	\$245,198.00	\$203,604.00

1988 ANDOVER SCHOOL BOARD REPORT

This year was among the best that the Andover School District has had in recent history. Several problems concerning public education still loom over the nation, the state, and Andover itself, and we'd be kidding ourselves to think otherwise. But in a business where "one step forward, two steps back" appears to be the norm, we are pleased that our school system made unqualified headway this year, as is evident in the discussion which follows.

The composition of the Andover School Board again changed slightly this year, as Fen Loomer resigned in the spring. Fen's efforts, particularly in initiating instrumental music at the elementary school, are much appreciated. Claribel Kidder, who brings a wealth of experience from previous service on the school board, graciously agreed to serve the remainder of Fen's term.

SCHOOL STAFFING

Last year the board was active in recruiting a new principal, this year much of its effort was directed toward changes in the SAU staff in Penacook. Assistant Superintendent Redmond "Doc" Carroll retired in June, and Superintendent William Baston has kindly postponed his retirement for three months until his replacement comes on board in April, 1989. These two men served SAU #46 through nearly two decades of radical change in public education, keeping the SAU stable while many others were in turmoil, and juggling the often conflicting goals and demands of its various school districts. They have earned — and surely will welcome — a peaceful retirement.

Mr. Carroll's role was changed to that of Business Administrator, and Bruce A. Eaton filled this position in July. Bruce is well qualified for the job, having held financial positions at Blue Cross prior to joining the SAU, and we look forward to his applying private sector expertise to public education finance. Bruce was also quite familiar with SAU #46, since he served as a member of the SAU board before being hired.

A candidate was also selected to fill the Superintendent's shoes, but he reneged so a national search for a new superintendent was conducted over the summer. Candidates were interviewed from across the country, but none was found more capable than Philip D. "Randy" Bell, Jr., an assistant superintendent at SAU #29 in Keene.

Randy is a distinguished educator of broad experience in public and private education. After serving as a teacher and principal, Randy ran St. Paul's School's Advanced Studies Program for a decade, and then served as Associate Executive Director for legislative affairs for the NH School Board Association until joining SAU #29. Randy is without doubt one of the most well respected educators in the state. Your board, through its search committee representation, played a critical role in these two appointments, and we eagerly anticipate the impact that their leadership will have upon educational progress in SAU #46.

We didn't escape staff changes at the elementary school, either. Sue Whitbeck left after many years of dedicated service to take a full assistant principalship. Connie Pipe, our social studies teacher, and Betsy Webster, our reading specialist, both left for more money and a shorter commute. Math teacher Julie Mayo and lunch supervisor Louise Calangelo also left for greener pastures. We were fortunate, however, to secure the capable services of Sue Rochon in math, Shari Lemeris in language, Brenda Jurta for half the Chapter 1 needs, and Sharon Lefebvre in the lunch room. We were also lucky to have an experienced ED/LD instructor in the person of Dan Mapes move to the area the same year the board opted to meet more of these needs locally.

The large 8th grade graduating class led to a reduction in force by one teacher. Coupled with the staff and subject-area changes we had, this caused several problems designing a suitable schedule and allocating teaching loads, particularly in the critical area of science. The teaching staff has pitched in and borne up well under unusually large numbers of preparations. With another large class entering the upper grades, it is necessary to return the staff to full strength, however, and the 1989-90 budget includes funds to hire a new science teacher.

Market demand for qualified teachers has continued to produce annual teacher salary increases in excess of those found in many other areas of the economy. (At least we are no longer alone; the nursing profession has faced similar demand-driven wage hikes over the last year.) Though the board obviously has to respond to these financial pressures to some extent, we have also sought ways to increase the staff's sense of professionalism — through increased input into decision-making and fewer non-professional duties, for example — to improve their quality of work life. (The only other options are to match competitive wages in the area or to employ less capable teachers.) We feel this approach represents a good middle ground to keeping both

teachers and taxpayers happy. Encouragingly, there is an increasing realization around the state that teacher salaries are nearing the point where teachers should be subject to the accountability and productivity standards to which other professionals are held.

Due to time constraints on the principal, we have been unable to progress as rapidly as we would have liked to implement the terms of last year's agreement with the teachers. In addition, an important misunderstanding between the board and the teachers about the salary renegotiation provisions of our agreement has led the staff to go to the Budget Committee with a higher salary figure than the board believed it had agreed upon. The teachers' case is not without merit, however, inasmuch as it seeks a starting salary for 1989-90 that is well below the state average starting salary for 1988-89.

On a more positive note, Andover continues to provide its students with an exceptionally strong interpersonal environment where children feel as welcomed and as valued as they should be. Our school is an increasingly professionally oriented educational institution, as evidenced by its improved discipline, generally greater sense of responsibility, and better attention to the task at hand. Two of our teachers, for example, are presently enhancing their own professional capabilities by pursuing Master of Education degrees.

Though credit for such improvement must be widely shared, the leadership of Principal Rick Higgins stands out in particular. Backed by his own technical strength and personal vision, Rick has almost single-handedly convinced his staff and many parents and townspeople that "good enough" simply isn't good enough when it comes to our children and their preparation for the future. There are very few schools in New Hampshire that enjoy the caliber of educational leadership that we have — thanks to Rick Higgins — in Andover.

GROWTH AND SCHOOL EXPANSION

Acquisition of the Hamp Property. When the Ed Hamp property — the land and buildings west of the town hall and north of the school playground — came up for sale, the board felt strongly that due to its central location and large size (about 2 acres), the town should have the opportunity to acquire it. With legal assistance from Roger Godwin, an agreement was reached with the sellers to hold the property until the March 1989 School District Meeting.

Subsequent inquiry into state requirements for school construction indicates that obtaining this property isn't simply a "good idea for Andover's future." It may well be necessary in order to satisfy state regulators and avoid "outgrowing the present site," i.e., having to acquire property elsewhere in the town and build a second school on it. In particular, the state requires new elementary school construction to have 5 acres of useable space plus one more acre for each 100 pupils. By this measure, we need 8-9 acres, but we only have about 5 useable acres at present site. And we may be putting on an addition which will take up as much space as the existing gymnasium!

State regulators have the authority to vary these requirements at existing school sites, but do so only after careful examination of pupil safety relative to traffic patterns, parking, and service access. Since our traffic pattern is among the least safe, we see little likelihood of leniency here. Obtaining the Hamp property will make it possible to design an acceptable, safe traffic pattern and will make sufficient space available for the construction of an appropriate addition.

There are several other reasons why acquiring the Hamp property at this time is a prudent action for the town to take. There are also several suggestions as to what can or should be done with the building itself, all of which will be given due consideration if the town approves the purchase. One of the best ideas heard so far is to permit single teachers to reside there, which would allow us to attract good new teachers to Andover even though we have few affordable rental units in town and pay lower than average salaries. Several ideas, like this one, would provide revenue to the town and help offset the cost of acquiring the property.

Even without such income to the town, the board's acquisition proposal would impact the tax rate by roughly 47 cents, adding only about \$20 to the average tax bill. We as a town have occasionally shown ourselves to be shortsighted regarding long range school decisions. We hope this won't be the case regarding the Hamp property, as the chance to acquire a property so central and valuable to the town is indeed a rare opportunity. The board hopes your long term view will be evident from your support at the District Meeting.

School Needs Committee. Late last spring the board approached individuals it believes represent a thorough cross-section of the Town of Andover to establish an educational facilities needs committee. By summer this committee, renamed the School Needs Committee or "SNC", was constituted and charged with bringing a recommendation to the board by late summer 1989. The 14 SNC members split in two, half to determine the type and extent of educational program Andover should offer as well as the space implications of doing so, and half to consider school construction options in terms of building design, architecture, siting, capacity, etc. SNC members have met biweekly since July, and are now in the process of formalizing program needs and selecting an architect. At the special school district meeting held in September to approve the expenditure of additional sweepstakes money, voters made \$6,902 available to the SNC for site surveys, consultants, and other expenses.

The SNC is considering all options that will bring Andover up to and hopefully beyond minimum state standards for elementary schools. It will also address the curricular needs of our upper grade students in such areas as foreign languages, shop and home economics, etc. Whether Andover should have a public kindergarten will also receive due consideration. In all its deliberations, the SNC is keeping flexibility foremost in mind, in order to better deal with the growth and change ahead. The SNC has maintained close links to the Master Plan Task Force and the Office of State Planning, and demographic projections currently indicate a 320-pupil school population by 2000 A.D.

Equally important, the SNC is mindful of the increasing program and space needs required by society's steady shifting of responsibilities from families and courts onto the schools. No longer do schools simply instruct pupils in mathematics, English, and history. They now have to teach manners, discipline, respect, drug avoidance, sex education, and nutrition, as well as provide personal counseling and stability in general, testify in custody hearings, enforce court injunctions, devise individual educational plans, and keep up with the paperwork for all of the above. The recent decision by the State Board to mandate values education in New Hampshire schools is just the latest example of this trend.

Your thoughts are welcomed by the SNC, and meetings specifically dedicated to getting town input are planned. You are also welcome to attend the SNC's regular meetings or contact members of the SNC individually. The SNC is chaired by Jay Fitzpatrick and its mem-

bers are Margo Coolidge, Phil Cross, Les Fenton, Howard George, Irene Jewett, Kitty Kidder, Mike Langlois, Dane Loomer, Scott Robart, Wallace Scott, Nancy Tripp, Peter Trott, and Chuck Will. Assisting the SNC are selectmen and teacher representatives, the principal, and several other interested townspeople who are contributing of themselves. Andover is fortunate to have people willing to dedicate as much time and effort to our common good as all of these folks have.

RENOVATIONS

Though many improvements to the school's physical plant are required, the board has postponed expenditures for most such improvements until the work of the SNC is complete. We don't want to invest significant sums of money in projects that may be undone or redone in the course of a more comprehensive school building program. An exception, however, is when pupil safety is involved.

An inspection by Fire Chief Severance last spring brought to light several areas where safety was compromised, and the board moved quickly to rectify them. A complete, modern fire alarm system, which could be heard uniformly throughout the building and which automatically calls the fire department, was installed. An emergency exit was constructed for the two basement classrooms in the north end of the building. All interior doors were changed to code-specified solid core doors, and all transoms were likewise replaced. The electrical outlet system was improved substantially, and a kitchen exhaust system was installed along with more emergency lighting, upgraded extinguishers, and a flameproof cabinet for flammable liquids. In addition, a sprinkler system will be installed for a limited number of interior rooms as soon as the state approves the contractor's design.

Another safety issue concerns the presence of asbestos in the school. Though any asbestos to which students were directly exposed was removed long ago, more stringent federal regulations took effect this year, and schools must now submit to a comprehensive inspection and develop a plan for removing any asbestos in whatever form, even floor tiles. We had our inspection done in December, and are now awaiting its results. Needless to say, the removal of residual asbestos could present us with a serious financial liability.

Some improvements to the school facility were of a much more positive nature. The biggest one involved the school playground, where

Pat Severance coordinated a massive fill project involving man-hours and equipment-time donated over two days by several local contractors. Much work still remains, but the playground is already a major improvement over the brush-covered gully that was there. The gratitude of the entire school community goes out to Proctor Academy for providing the fill, and to Mark E. Thompson Excavating, AB Construction, Joseph F. Giampaolo Contractor, General Construction, and two dozen hardworking volunteers for helping transport it to the site. Several local concerns including Andover Mini-Mart, Currier & Phelps, Kearsarge Mini-Mart, NSG, Johnson & Dix, and the Blackwater Valley Blues Club have contributed money and materials to the playground project, and donations have been thoughtfully given in memory of John Seymour and Red Pillsbury. Our kitchen storage area was also enhanced through the efforts of Rene Lefebvre, and a new shed was acquired to replace storage space eliminated by recent classroom expansions.

THE SCHOOL IMPROVEMENT PROGRAM

Andover was very successful at obtaining outside assistance and recognition this year. Last spring our staff wrote a proposal that won a \$5,000 grant — the first one in recent history — for a gifted and talented project. In addition, Andover Elementary School was one of only ten schools in the state chosen for the School Improvement Program (SIP) sponsored by the NH Alliance for Effective Schools. Funded by the Governor's educational initiative, private and charitable organizations, and some local contribution, this locally controlled program is being scrutinized nationally as a model way to make bottom-up improvements to schools in order to produce better student outcomes. Over the course of three years, a team representing all school constituencies — teachers, administrators, parents, community members, and the board — receives training, gathers data relating to all aspects of the school, studies it carefully, determines most-needed improvements, and works to implement such changes. The process can then be repeated in an ongoing fashion for continuous quality improvement.

Data has already been gathered and is being analyzed by the Andover team. Preliminary results confirm that the school is an unusually positive environment where children feel safe, accepted, and well taught. The principal's leadership comes through as very strong and effective, and it's clear that the staff wants to improve its capabilities through further professional training. Also clear in the data is the extent to which space limitations and other resource constraints interfere with

school effectiveness. Our involvement in SIP has helped give the folks in Concord a better awareness of the educational needs of small towns, too: Andover was on a SIP panel presentation to key legislators and members of the State Board and Department of Education. We are pleased that Andover voters chose to support both the SIP and a Gifted and Talented Coordinator in the September special meeting.

TUITION

With school costs continuing to escalate statewide, it is no surprise that the districts to which we send our high school students want to increase their tuition charges. We noted in last year's town report the danger of a serious tuition adjustment against us at MVHS for the 1987-88 school year due to rapidly rising costs. Actual tuition came in at \$3,294 per pupil against our year-earlier estimate of \$3,015, so we did have a negative adjustment of \$16,431. This was partially offset by a favorable adjustment of \$1,900 in transportation expenses, but the remaining \$14,531 comes out of our 1988-89 budget. This will obviously reduce any surplus available to offset taxes in December 1989.

Our current budget includes \$3,800 as a per-pupil tuition estimate, and we anticipate that this amount will suffice. Our 1989-90 tuition estimates are \$4,120 at MVHS and \$200-300 higher at Franklin and Sunapee. Tuition budgeted for 1989-90 is down, but this is due to a smaller graduating class rather than a reduction in cost per pupil.

Feedback to the board after two years of allowing some students to attend Franklin and Sunapee high schools — while maintaining our contractual arrangement with MHVS — has been quite positive. For this reason, rather than futilely searching for the "best" single high school alternative, the board actively supports allowing parents greater choice in the education of their children. A disadvantage is that the town isn't unified behind one high school that it can call its own, but this problem exists anytime a town doesn't have its own high school.

The board has continued to maintain contact with the Kearsarge Regional School District, hoping to gain the opportunity for some Andover students to also attend Kearsarge Regional High School. We seem to be making progress on this front, and there is a possibility that some Andover students will be able to go there next fall. There are also some town and private school partnerships around the state that we are investigating to see if there is any potential of an Andover-Proctor link.

Although much more study is required, there's a chance that such an arrangement would not only provide greater benefit, it could even be less costly for the town! Such a program could never meet all of the town's high school needs, however, since Proctor would necessarily retain complete authority over all admissions decisions.

The board once again reminds all interested parties that the town's liability for students attending alternate high schools is the alternate school's per-pupil operating cost plus a 2% rental charge, not merely the same amount paid for students going to MVHS. In addition, any amount the alternate school charges above this sum is the responsibility of the parents rather than the Andover School District.

TRANSPORTATION

A list of "things most improved" since last year would certainly include our local school bus transportation. As indicated last year, Armand Boisvert stepped in to fill the void left by Lakes Region Transportation's reluctance to provide Andover with adequate service at a reasonable cost. The only problems we have had this year reflect the "learning curve" of any new bus company, and are pretty much smoothed out now. The board has found its new busing vendor to be more cooperative, helpful, and concerned about safety than we have ever experienced. Changes initiated by Mr. Boisvert and Principal Higgins to improve child safety in the bus loading zone were particularly positive. And it's certainly refreshing to see "Andover School District" on the side of our buses! The special effort that Road Agent Mark Thompson puts in on bad weather days to make sure the bus routes get first priority also contributes greatly to the safety of our school busing program. This kind of attention to local needs is why the board prefers to have dedicated local vendors.

SCHOOL TAX RATE

Andover was one of few towns in the state to see its school tax rate decline this year. As taxpayers, the board is as pleased as anyone in town, but being "off" favorably in financial budgeting is nearly as bad as being "off" negatively when the goal is to have a responsible, accurate financial plan for the year ahead. Once again this year, the culprit was the unpredictable revenue side, not the expense side. The board has endeavored to carefully chart a path of controlled, rational growth in school spending. The impact of fluctuating revenues on the tax rate,

however, gave us the appearance of being spendthrifts last year and skinflints this year. We aren't either one!

Because of this, the board has worked hard to get a better handle on our revenues even though we exercise little control over them. (They are principally determined by state funding levels and any surplus we end up with.) This year our projections of revenue from state sources turned out to be pretty accurate. We would have ended up with the \$26.00 rate predicted last year but for the benefit of a healthy increase in assessed property during the year and an unusually large school budget surplus. These factors reduced the rate to \$24.05.

We will once again go out on the limb regarding next year's rate. A budget increase of about 10% has been recommended, and we can never depend on having an end-of-year surplus. A worst case of no surplus would likely put the rate up over \$28.00. We do have a history of reasonable surpluses, however, and assessed property will again increase, so an appropriate expectation would seem to be in the \$26.50-\$27.50 neighborhood. It remains frustrating — as we try to balance the town's educational needs against its tax rate — that fluctuating revenues result in too little historical correlation between budget and tax increases. One other note: With a major building program ahead, the school tax rate will face some serious upward pressure. While we are still months away from actual cost estimates, we have "run the numbers" with various scenarios and adjusted our capital reserve account in an effort to balance future tax rate increases. We would rather have two years of \$4.00 rate increases than one year with an \$8.00 increase!

Generally, we think Andover can be proud of its tax management. Good tax management produces neither the highest nor the lowest taxes. Tax policies which religiously minimize the tax rate backfire with the "Belmont effect": Comparatively low taxes cause young families just starting out to flock to a town, so overburdening schools and town services that tax rates skyrocket. Among the 234 cities and towns in the state, Andover had the 113th highest taxes in 1987, just below the middle. No doubt our standing improved this year, perhaps to 100th, since our taxes increased relatively little. In a year when statewide property tax increases averaged 23%, ours increased less than 4%. Even taking the last two years together, we have only had a 12% increase per year, compared to towns like Henniker and Pembroke, who have seen their total tax rate increase 30% and 35% respectively this year alone! This has been accomplished with fewer

and fewer budget items under the direct control of local authorities; many are now controlled by either state or federal mandate or prevailing market conditions. Clearly we hope to continue this well-reasoned, middle of the road approach in the future.

OTHER NOTES

One of the best characteristics of the Andover Elementary School is that it remains a *community* school, a fact that came through very clearly in 1988. Over 100 individuals contributed over 2300 hours of volunteer time to the school. That's over 10 hours per student! This huge effort, capably coordinated by Kathy McNeil in 1987-88 and Gisela Darling in 1988-89, led to a Blue Ribbon School Achievement Award from the NH School Volunteer Program for Andover. Earning this award involves far more than lots of hours; local volunteers must receive an orientation, the program must be evaluated, and an annual report must be filed. The award will be presented by Governor Judd Gregg on February 14th at a State House ceremony. Thank you, school volunteers!

Similarly, when the elementary school had a coffee-and-donuts breakfast for parents during National Education Week, only 100 people were expected and 236 showed up! The 1988 Christmas Program was surely one of the school's best ever, especially for duration and audio quality, and as usual, the gymnasium was packed full. In addition, the school had over 100 articles about its diverse activities in various newspapers during the year. Yet another great characteristic of our school system is the quality of education our students receive. Andover had the unusual distinction this year of having produced two valedictorians from the same 8th grade class: Kelly Paris graduated first in her class at MVHS, as did Jenny Higgins at Proctor Academy!

Proctor Academy has always been a good neighbor to the Andover school system, but this year it really outdid itself. Besides paying its own large tax bill and donating the playground fill, Proctor contributed many of the volunteer hours mentioned above. The Foreign Language Program run by Proctor faculty and students has flourished among our youngsters. Proctor students also helped build the new flagpole island in the school yard, and they relocated our storage shed for us in a single massive lift. Proctor has assisted with the SIP, and will provide valuable assistance in community productions when Cable TV becomes a reality in Andover. The relationship between Proctor Academy and Andover

Elementary School is very strong today, and we simply couldn't ask for a better, more helpful educational neighbor.

This report would not be complete without thanks for the wonderful efforts of the Andover Service Club, the Andover Lions and Lionesses, the Rescue Squad, the PTO, and the Recreation Committee. Many of the musical instruments our children are learning to play, for example, were donated by the Service Club, the Lions continue to support the Quest drug education program, and the Rescue Squad teaches CPR. These groups continue to dedicate their time and resources for the benefit of all.

We remind all Andover residents that the school board's regular meetings are held on the first Tuesday of each month at 7:15 PM in the Andover Elementary School library. All townspeople are welcome at these meetings and may also contact board members directly.

CONCLUSION

One of the reasons that Andover is a wonderful place to live is because our community is proud of our school system, and our school system is in turn proud of the community in which it thrives. The learning environment, the working environment, and the all-around human environment of the Andover Elementary School is unusually constructive, cooperative, and devoid of adversary relationships.

We face a future where several major hurdles await us including growth, building construction, the expansion of several critical programs, and the general improvement of educational quality, productivity, and accountability. However, we have a better understanding of each of these hurdles now than we have ever had. With the continued support of a concerned and involved community, the dedicated efforts of the members of the School Need Committee and the SIP team, the availability of additional room to grow by acquiring the Hamp property, new strong leadership at the SAU, and the continued outstanding efforts of our building leaders and professional staff, we have no doubt at all that Andover can successfully clear any hurdle put before it.

Respectfully submitted,

Kenneth A. Colburn
Brenda C. Godwin
Claribel M. Kidder

**ANDOVER SCHOOL DISTRICT
REPORT OF SCHOOL DISTRICT TREASURER**

Cash on Hand July 1, 1987		\$ 30,801.12
Received from Selectmen	\$1,040,565.00	
Received from State Sources	58,587.16	
Received from All Other Sources	<u>35,185.17</u>	
TOTAL RECEIPTS		\$1,134,337.33
Total Amount Available for Fiscal Year		1,165,138.45
Less School Board Orders Paid		<u>1,109,670.78</u>
BALANCE ON HAND JUNE 30, 1988		\$ 55,467.67

**SUMMARY OF SALARIES OF SUPERINTENDENT,
ASSISTANT SUPERINTENDENT AND BUSINESS ADMINISTRATOR**

	Local Share Supt.'s Salary	Local Share Asst. Supt.'s Salary	Local Share Bus. Admin.'s Salary	Total
Andover	\$ 4,802.57	\$ 3,794.40	\$ 3,631.20	\$12,228.17
Merrimack Valley	33,582.66	26,532.90	25,391.70	85,507.26
Shaker Regional	<u>20,469.77</u>	<u>16,172.70</u>	<u>15,477.10</u>	<u>52,119.57</u>
TOTAL	\$58,855.00	\$46,500.00	\$44,500.00	\$149,855.00

The salary figures above refer to the local share as determined by the joint School Administrative Board.

**ANDOVER SCHOOL DISTRICT
ATTENDANCE TABLE**

For the school year ending June 30, 1988	Grades 1-8
Length of School in Weeks	36
Total Enrollment	234
Girls	109
Boys	114
Average Daily Attendance	219
Average Daily Absence	9
Average Daily Membership	228
Number of Students Not Absent, Tardy or Dismissed	23

**ANDOVER SCHOOL DISTRICT
SCHOOL DIRECTORY**

SCHOOL BOARD

Kenneth Colburn, Chairman
Brenda Godwin
Claribel Kidder

Term Expires March 1989
Term Expires March 1991
Term Expires March 1989

SUPERINTENDENT OF SCHOOLS
William B. Baston

ASSISTANT SUPERINTENDENT
Edward B. Briggs

BUSINESS ADMINISTRATOR
Bruce A. Eaton

SPECIAL NEEDS COORDINATOR
Elizabeth A. Dannhauer

Office at 105 Center Street, Penacook, New Hampshire 03303. Office Hours are 8:00 AM to 4:30 PM Monday through Friday. Appointment for conference may be made through the office of the Superintendent, telephone 753-6561.

TEACHERS

Richard Higgins, Principal

Shari Lemeris	Language Arts
Daniel Mapes	Learning Disabilities
John Dustin	Social Studies
Susan Rochon	Math
Linda Doherty	Grade 5
Kevin Johnson	Grade 5
Patricia Severance	Grade 4
Gail Hill	Grade 4
Suzanne Rasweiler	Grade 3
Brenda Lance	Grade 3
Gretchen Colburn	Grade 2
Elizabeth Carrier	Grade 2
Marie Shaginaw	Grade 1
Jennifer Major	Grade 1
Elizabeth D'Amico	Music and Art
Percy Hill	Physical Education
Margaret Theroux	Guidance
Ellen Pine	Library Aide
Gail Parenteau	Secretary
Kathy Benefit	Teacher Aide
Brenda Jurta	Chapter 1
Geisla Darling	Volunteer Coordinator

SCHOOL NURSE

Margaret Fenton, RN

CUSTODIAN

Roger Pellerin

FOOD SERVICES

Sharon Lefebvre, Director

Charlotte Clark

Weona Badger

ANDOVER SCHOOL DISTRICT GRADUATES - 1988

Tanya Lee Adams	Laura Devereaux Godwin	Tracy Lynn McDonald
Duane Edward Barton	Wilkey Schallig Bliss Godwin	Matthew Lee Nagy
Brandy Kay Bowne	Jennifer Patricia Goneau	Daniel G. Newton
Roy Louis Carlson	Shannon Joy Hanna	Joshua Codman Norris
Alden Antrim Carvalho	Justin Saul Jones	Amy Elizabeth Parenteau
Jonathan Edward Champagne	Cynthia Lynn LaValley	Philip Eric Sargent
Amy Dawn Currier	Stephanie Ann Livingston	Denise Marie Shampney
Christine Mae Flynn	Brendaen Makechnie	Kelsey Ann Sleath
Jennifer Cristen Foster	Theron Leighton Mayo	Daniel Ian Trott
Jodie Lynn Gedeon		

ENROLLMENT JANUARY 6, 1989

Grade 1	32
Grade 2	30
Grade 3	33
Grade 4	33
Grade 5	29
Grade 6	28
Grade 7	25
Grade 8	19

Total	229
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ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ending June 30, 1988.

Grade 1	Shelley DeRoy Elizabeth McDonald	Grade 5	Asa Currier Peter Shedd
Grade 2	Katherine Darling Sean Carmack Jonathan Cotton Jedidiah Godwin	Grade 6	Jessica Beaudoin Zachary Godwin Amaliya Jurta
Grade 3	Earle Kidder Jeremy Shedd Jeffrey Currier	Grade 7	Timothy Kennedy Norman Mansur
Grade 4	Julie Parenteau Harley Mansur	Grade 8	Tanya Adams Duane Barton Jodie Gedeon Laura Godwin Wilkey Godwin

1988 ANDOVER SCHOOL DISTRICT MEETING

The meeting was called to order at 7:40 PM by Moderator William Bardsley, who read the rules of conduct for the meeting. The Moderator read the warrant as posted and introduced the Superintendent, Assistant Superintendents and the Andover School Board.

ARTICLE 1: To hear reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

Mrs. Bardsley asked, concerning the 1987 Andover School District Minutes, if a committee had been appointed to conduct a public opinion survey concerning future expansion of the school, or if the school board had rectified the transportation problems. Mr. Colburn stated the issues were addressed in the school board's report found in the annual report; an advisory committee will evolve in 1988 and new bus routes were established for problem areas.

ARTICLE 2: To see if the Andover School District will choose by nonpartisan ballot two additional school board members each for a three-year term commencing with the Annual Andover Town Meeting to be held on March 14, 1989. This action would increase the number of school board members from three to five. (By Petition.)

Mr. Loomer spoke in favor of the article stating the position as school board member had been challenging and rewarding, however, with so many short and long range considerations at hand, he felt the board needs a managing approach utilizing committees. This would allow a greater number of Andover residents to become involved in the decision-making process.

Mr. Goneau emphasized the difficulty in finding volunteers to fill vacancies in public positions and felt that three board members in a town the size of Andover was customary and usual.

Mr. Colburn felt the issue was not three or five members, but was, at best, political motivation. He suggested that the article was not well thought out, such as the terms not being staggered. He would prefer to see the board continue its recent history of working closely and cooperatively together to spend their time addressing Andover educational needs.

Much discussion followed from the floor stressing quality of education rather than quantity of board members; three board members have always been responsive to issues brought before them at regular meetings; and concern about when the new members would be elected. Mr. Carvalho read a letter from ex-board member Mr. Pine urging voters not to approve the warrant article. Mrs. Godwin expressed her concern about the future growth of the school and felt community input on major questions was needed, however, not just three or five members are needed, many interested citizens are needed as part of an AD HOC committee. Mrs. Godwin went on to say that numerous New Hampshire surveys have proved that AD HOC committees draw very well, work very well and maintain the interest of the concerned citizens through the life of the question and the resolution of it. Whereas, permanent committees are not an efficient way to do business on a long term basis because people have difficulty committing to something without a definite end in sight. Mrs. Bardsley supported Mrs. Godwin's comments.

The Moderator asked if anyone wishes to amend the current article to stagger the years of election for the additional school board members. A motion was made by Mr. Nagy to elect in 1989 one new member for a two-year term, one new member for a three-year term and one regular member for a three-year term. The motion was seconded by Mr. Doherty. After the uncertainty of a verbal vote, the Moderator requested a standing vote. 43 in favor; 31 opposed; amendment in favor of the staggered terms of new members was adopted.

The Moderator returned to the discussion of the amended Article 2. Mrs. Carvalho expressed her concern that the lack of communication between the board members needs to be resolved and adding additional members would not resolve any communication problems.

Motion was made to move the question. After a two-thirds vote in favor of moving the question was made, Article 2 with the new amendment was defeated.

ARTICLE 3: To see if the District will vote to amend the long term contract agreement with the school district of Merrimack Valley by eliminating section 3-g from the agreement.

Mr. Colburn explained that section 3-g was a district tax assessment in which all towns in the district are arbitrarily assessed for high school needs as well as elementary building and other local situations within other towns. Andover was affected by this tax for the first time this year by a factor of 80-100. By eliminating this section, Andover will only save money. Article 3 was voted on affirmatively.

ARTICLE 4: To see if the District will vote to raise and appropriate the sum of one dollar (\$1.00) to establish a capital reserve fund for the financing of additional educational buildings and sites or for the renovation to existing facilities; such reserve fund to be created in accordance with R.S.A. Chapter 35 and any amendments relating thereto.

Motion made to so move the article and seconded. Mr. Meier questioned the \$1.00 sum and Mr. Colburn explained that a capital reserve account first needs to be established before any substantial amount of money may be put into it. Article 4 was adopted.

ARTICLE 5: To see if the District will vote to transfer the June 30, 1988 unexpended balance if any, to the capital reserve fund approved under Article 4 of the 1988 Warrant.

Mrs. Alice Perry made a motion to adopt and the motion was seconded. Mr. Fenton stated that he was not opposed to the capital reserve fund, but felt the school board was going about it incorrectly. He felt the board should use the budget process to include a specific amount for the fund. Mr. Carvalho asked what happens to the current surplus, and Mr. Colburn stated that it is returned to the town to offset the taxes. Mrs. Bardsley asked if the article was defeated, could it be amended \$50,000 into the budget this year rather than transferring an unexpended balance. Moderator Bardsley stated that under the Municipal Budget Act the meeting can increase the total budget by 10% for any line item. Mr. Begin asked what the fund can be used for, and Mr. Colburn stated the use was to be determined at the district meetings and felt the money raised through capital reserve would not make much difference with large expansion needs, but is needed for more immediate purposes as they arise.

The Moderator reminded everyone that the motion on the floor was to adopt the article and asked for the vote. The motion was defeated.

Mrs. Bardsley requested a vote of the meeting to determine if those present would like to see specific money appropriated for the capital reserve line item. The Moderator approved the motion and all seemed in favor of setting a figure. Mrs. Cotton made a motion to budget \$25,000 into the capital reserve fund. The motion was seconded by Mrs. Kitty Kidder. Moderator Bardsley suggested the meeting amend the \$1.00 amount in Article 4 to \$25,000. Article 4 had already been adopted, therefore, a motion was needed to reconsider Article 4. Mrs. Cotton withdrew her motion and Mrs. Kidder withdrew her second. Mr. Carvalho made a motion to reconsider Article 4 and Mrs. Kidder seconded the motion. Mr. Colburn stated the impact of \$25,000 would be \$.58 to the tax rate. The Moderator requested a vote to reconsider the vote on Article 4. Mr. Fuller requested a paper ballot vote. There not being four additional requests, the verbal vote was taken and the motion to reconsider Article 4 was passed. Mrs. Cotton again made a motion to budget \$25,000 into the capital reserve fund. The motion was seconded by Mrs. Kidder. Mr. Carvalho asked the board how much money was in mind for the fund. Mrs. Godwin suggested that \$25,000 would be most appropriate. The amendment of Article 4 was accepted. Mrs. Bardsley moved to adopt Article 4 as amended and the article was adopted.

The Moderator said that Article 3 was improperly adopted as there was no motion on the floor. For proper housekeeping, we returned to Article 3 for a motion and second for its

adoption. Mrs. Kidder made the necessary motion and it was seconded by Mrs. Guptill. The motion was voted on and the article was properly adopted.

ARTICLE 6: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries of School District Officers and Agents, and for the payment of statutory obligations of the District.

The Moderator asked how the meeting cared to deal with the budget; to adopt as a whole, section by section or line by line. Mr. Meter made a motion to consider the budget as a whole as presented. The motion was seconded by Bert Carvalho. Questions were asked concerning the number of children in the upcoming first and sixth grades. The board felt the current upper grade staff will be sufficient to handle the incoming sixth grade as a large eighth grade will be leaving. Currently, Andover has a teacher/student ratio of 1:18, therefore, the board does not see any need to increase manpower. Presently, aid time is being dedicated to filling gaps in the handicapped area, but the board feels the aids will be available next year to assist large classes. Mr. Higgins stressed that getting an additional teacher was not a problem, space for a new teacher is the problem.

Mr. Johnson asked for the secretary's salary. Mr. Colburn stated it was budgeted for \$7,500. Mr. Johnson felt \$7,500 was insufficient as the time spent far exceeded the hours allocated and made a motion to raise the salary an additional \$1,500. The motion was seconded by Lee Carvalho. Mr. Colburn agreed that there was no question that Gail was the glue that held the school together and stated that a 17% increase was given as a responsible compromise between the needs of the town, tax wise, and to recognize and retain valuable employees. Mr. Goneau asked if the board would be put in a salary administrative bind when it came time to replace the secretary and would they have difficulty filling the position. Mr. Colburn agreed. The Moderator requested a vote on the motion to increase the secretary's salary. The amendment was adopted.

Mr. Begin asked what the salary increase was for teachers. Mr. Colburn explained the 16.85% increase over last year plus a 5.4% increase above the contracted amount; this year being the 3rd of a three-year contract (34% over three years). Mrs. Cathy Evans wanted to know how Andover compared to other schools in attracting teachers. Mr. Colburn explained the contract for new teachers is \$16,000, 16,500, 17,000 for the first three years and the average of others is now at \$18,000 for new teachers. However, Andover does look more attractive to experienced teachers.

A motion was made to raise and appropriate the sum of \$1,305,972.00, the amount recommended by the Budget Committee plus the additional \$25,000 for the capital reserve fund and the \$1,500 for the secretary's salary. The motion was voted affirmatively.

ARTICLE 7: To conduct any other business that may legally come before said meeting.

Mr. Colburn requested a vote of the voters present to determine the general opinion concerning the possibility of sending Andover's 7th and 8th graders to Merrimack Valley or some other school out of town should the space problem increase, or would the town prefer to build. The vote appeared unanimous to have the 7th and 8th grades remain in Andover.

Mrs. Sanborn asked a question regarding the Winter Activities Program and whether it would continue next year. Mrs. Godwin explained that the school board never recinded the extra minutes allocated for the activities, and she understood that there would be a request for funding at the Town Meeting.

Mr. Colburn read the following announcement: "March 1988 will be proclaimed NH Women's History Month. To celebrate this month the NH Commission on the Status of Women, the Sex Equity/Title IX Office, State Department of Education and the NH Athletic Directors Association are recognizing five NH High School Women Athletes. Congratulations to one of our own Andover students here at Merrimack Valley High School - Kelli-Jo Parris. Kelli will be recognized in the Hall of Flags at the State House in Concord at a Women's Legislators Tea on Wednesday, March 9."

A motion was made to adjourn. The meeting closed at 10:00 PM.

Respectfully submitted,
Sharon Mickle, Clerk

**ANDOVER SCHOOL DISTRICT
SCHOOL WARRANT
SPECIAL MEETING
State of New Hampshire**

To the inhabitants of the School District in the town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover School Auditorium in said district on the 20th day of September, 1988 at 7:30 o'clock in the afternoon to act upon the following subject:

ARTICLE 1: To see if the District will use Sweepstakes Revenue in the amount of \$13,301.35 distributed by the Department of Education under the provisions of 1988 New Hampshire Laws, Chapter 278 to provide \$1,400 for a Gifted and Talented Coordinator, \$6,901.35 for a facility needs study, and \$5,000 to fund the School Improvement Program.

Given under our hands at said Andover the 23rd day of August, 1988.

A true copy of Warrant-Attest:

ANDOVER SCHOOL BOARD
Kenneth A. Colburn
Brenda C. Godwin
Claribel Kidder

**ANDOVER SCHOOL DISTRICT SPECIAL MEETING
SEPTEMBER 20, 1988**

The meeting was called to order by Moderator William Bardsley. The Moderator read the warrant as posted.

ARTICLE 1: To see if the District will use Sweepstakes Revenue in the amount of \$13,301.35 distributed by the Department of Education under the provisions of 1988 New Hampshire Laws, Chapter 278 to provide \$1,400 for a Gifted and Talented Coordinator, \$6,901.35 for a facility needs study, and \$5,000 to fund the School Improvement Program.

Mrs. Tina Cotton moved to accept the article as read and the motion was seconded by Mr. Carmack. Mr. Ken Colburn thanked everyone for attending the special meeting and explained that the meeting was held in accordance with legislation passed last spring granting the Andover School District \$13,301.35 for this school year and an additional \$15,000 for the 1989-90 school year. The special meeting was being held to appropriate the \$13,301.35 as stated in the article and the sweepstakes money received next year would go to offset taxes.

Mrs. Bardsley asked what the school's general approach was for gifted and talented. Mr. Higgins explained that the school did receive a \$5,000 grant which provides for program innovations, materials and guest speakers, but does not provide money for an instructor. The school currently has a volunteer teacher, but would like to provide a person or persons with sufficient time to direct to students.

Mrs. Mayo asked what other schools were involved in the School Improvement Program and Mr. Colburn responded by listing several additional schools. Mrs. Carvalho asked if the faculty and staff had an opportunity to speak on how they felt the sweepstakes money should be disbursed. Mr. Colburn explained that the board felt they were in agreement with the faculty and staff. Mr. Begin asked if the Facility Needs Committee knew what they needed the money for specifically. Mrs. Godwin explained that the \$6,901.35 was for consultant and architect fees.

Mr. Bert Carvalho made a motion to move the question and Mr. Guy Perry seconded the motion. All present favored the motion. Paper ballots were distributed. After the polls were closed, Article 1 was voted on affirmatively with 56 votes in favor and four votes opposed.

Mr. Colburn again thanked all voters for attending. Meeting was adjourned.

Respectfully submitted,
Sharon Mickle, Clerk

ANDOVER SCHOOL DISTRICT 1988 SUPERINTENDENT OF SCHOOLS' REPORT

To the citizens and school board of Andover, I hereby submit my report as Superintendent of Schools.

Nineteen years have passed since I assumed responsibility as your Superintendent. George Corson had just returned to Andover as your Elementary Principal and a federally funded reading program called Title I was initiated. School enrollment in 1970 was 187 students in grades 1-8 with a teaching staff of eight teachers with the principal carrying a full teaching schedule. During the seventies the library was started at the school and grew into a real resource for students and staff. Principal Corson spearheaded a community effort to revitalize the playground and athletic field. When Kearsarge School District announced in 1973 that it would no longer take Andover tuition students in grades 9-12, a three-year search for a permanent tuition arrangement led to a long-term contract with Merrimack Valley School District beginning in 1976. An artist in the schools program was initiated and for several years served as the Andover Elementary School's art program. In 1977, Andover began using teacher interns to reduce the size of large primary classes in grades 1 and 2. This program was continued until these large grades reached the upper grades where additional teachers were hired until these classes graduated.

In 1979, Mr. Corson retired as principal of Andover Elementary School after a career of service to Andover children which included 24 years and included coaching, teaching and performing as principal in both elementary and high school positions. September 1979 saw Andover greet its first new principal in eight years, Marcia Hall. That year the "Reading is Fundamental (RIF)" program was begun by the Kearsarge JC's, and the Governor's Energy Team did an energy audit of the school. Transportation for Andover students still attending Franklin High School was extended to 1981 when all high school students were to be attending Merrimack Valley High School.

In 1981, the first of two energy conservation programs were started with sixty-two thousand dollars being spent to reduce the cost of oil and electricity at the school. The results of these programs which added storm windows, installed a new boiler and fluorescent lighting demonstrated immediate reductions in oil use - up to 5,000 gallons less the next year and similar reductions in electrical usage. Energy use had declined 30% over the two-year period following the energy conservation projects at the school.

Due to enrollment increases at the 5th and 6th grade levels it was necessary to add teachers in these grades in 1981. In September 1982, Edward Radigan became Principal and Andover began participating in the State Accountability Testing Program. The school was commended by the Federal Land Office in Boston for its use of the East Andover "Hogback" property as an outdoor science and environmental laboratory.

In 1983, the school board adopted and the Andover Elementary School staff implemented a formal homework policy, a new reading system and an expanded computer program. State Accountability Tests showed Andover students making substantial gains in all subject areas.

September 1984 saw Locke Aldrich become Principal at Andover Elementary School and the renovation of the old shop and holding areas into three new classrooms to meet larger enrollments at the primary grade level. The Ski Program was reorganized with skiing, skating, aerobics and crafts being offered.

In 1986, parents were given the choice of high schools their students could choose to attend, in hardship cases, provided that the parent pay any amount over what the State established as the per pupil cost at the receiving high school. Lana Nelson retired after many years as Lunch Director of Andover's very successful school lunch program.

In 1987, additional renovations to the old locker areas created two small group rooms for Chapter I and Handicapped Education.

September 1987 saw current Principal Richard Higgins begin at Andover Elementary School. A change in the tuition contract with Merrimack Valley which benefitted Andover by keeping tuition rates at an agreed upon formula was approved by both school districts.

This past year fire safety measures have been taken at the school including additional electrical outlets and circuits, new fire resistant doors, a new fire and smoke detection system, a sprinkler system for some areas, automatic door closers on all doors and new downstairs classrooms in the old building. For the first time in many years, a local bus contractor is providing school bus service to our students.

Staff at the school is involved in a statewide project called "The School Improvement Program", "Governor's Initiative Programs for Gifted and Talented" and "The Diversity Project". Each of these programs has the goal of improving instruction to children and helping each child reach his or her full potential. A Facility Needs Committee is currently looking into space needs for the Andover Elementary School.

Gradual growth since 1970 has resulted in a student increase of approximately 23% over the past 19 years. Growth, plus the addition of teachers and programs to meet local, state and federal standards, have resulted in the use of every square foot of space in the current building. Some of the existing areas being used are sub-standard teaching spaces as defined by the State Department of Education. This situation needs to be addressed and will require a major building program in the near future.

After nineteen years of meeting the educational challenges set forth in the Andover School District, I can honestly say that it has been a pleasure and a privilege to serve the children and citizens of Andover as your Superintendent of Schools. I wish you every success in the future.

William B. Baston
Superintendent of Schools

CARRI PLODZIK SANDERSON Professional Association193 North Main Street Concord, N.H. 03301 (603)225-6996

AUDITOR'S REPORT ON FINANCIAL PRESENTATION

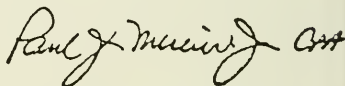
To the Members of the School Board
Andover School District
Andover, New Hampshire

We have examined the general purpose financial statements of the Andover School District as of and for the year ended June 30, 1988, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Andover School District at June 30, 1988, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedule listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Andover School District. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.



September 8, 1988

CARRI PLODZIK SANDERSON
Professional Association

EXHIBIT A-1
 ANDOVER SCHOOL DISTRICT
 General Fund
 Statement of Estimated and Actual Revenues
 For the Fiscal Year Ended June 30, 1988

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>School District Assessment</u>			
Current Appropriation	<u>\$1,040,565</u>	<u>\$1,040,565</u>	<u>\$</u>
<u>State Sources</u>			
Foundation Aid	48,833	48,833	
Building Aid	<u>9,446</u>	<u>9,754</u>	<u>308</u>
Total State Sources	<u>58,279</u>	<u>58,587</u>	<u>308</u>
<u>Other Local Revenue</u>			
Earnings on Investments	<u>1,000</u>	<u>2,174</u>	<u>1,174</u>
<u>Total Revenues</u>	1,099,844	<u>\$1,101,326</u>	<u>\$1,482</u>
<u>Unreserved Fund Balance Used</u>			
<u>To Reduce District Assessment</u>	<u>29,069</u>		
<u>Total Revenues and Use of Fund Balance</u>	<u>\$1,128,913</u>		

EXHIBIT A-2
ANDOVER SCHOOL DISTRICT
General Fund
Statement of Appropriations and Expenditures
For the Fiscal Year Ended June 30, 1988

	<u>Appropriations</u> 1987-88	<u>Expenditures</u> Net of Refunds	(Over) Under <u>Budget</u>
<u>Instruction</u>			
Regular Education	\$ 653,712	\$ 584,074	\$69,638
Special Education	123,304	119,477	3,827
Other Instructional	<u>4,375</u>	<u>3,350</u>	<u>1,025</u>
Total Instruction	<u>781,391</u>	<u>706,901</u>	<u>74,490</u>
<u>Supporting Services</u>			
<u>Pupils</u>			
Guidance	394	377	17
Health	5,008	5,140	(132)
<u>Instructional</u>			
Educational Media	12,093	10,845	1,248
<u>General Administration</u>			
School Board	6,609	5,736	873
Office of Superintendent	24,864	24,364	
School Administration	42,862	43,057	(195)
<u>Business</u>			
Operation and Maintenance of Plant	76,601	66,412	10,189
Pupil Transportation	<u>68,791</u>	<u>68,046</u>	<u>745</u>
Total Supporting Services	<u>237,222</u>	<u>224,477</u>	<u>12,745</u>
<u>Debt Service</u>	<u>75,700</u>	<u>72,092</u>	<u>3,608</u>
<u>Facilities Acquisition and Construction</u>	<u>34,000</u>	<u>56,032</u>	<u>(22,032)</u>
<u>Operating Transfers Out</u>			
Interfund Transfers	<u>600</u>	<u>600</u>	
<u>Total Appropriations</u>	<u>\$1,128,913</u>	<u>\$1,060,102</u>	<u>\$68,811</u>

EXHIBIT A-3
ANDOVER SCHOOL DISTRICT
General Fund

*Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended June 30, 1988*

<u>Unreserved - Undesignated</u>	
<u>Fund Balance - July 1</u>	\$29,069
<u>Deductions</u>	
Unreserved Fund Balance Used	
To Reduce 1987-88 District Assessment	(29,069)
<u>Additions</u>	
<u>1987-88 Budget Summary</u>	
Revenue Surplus (Exhibit A-1)	\$ 1,482
Unexpended Balance	
of Appropriations (Exhibit A-2)	<u>68,811</u>
1987-88 Budget Surplus	<u>70,293</u>
<u>Unreserved - Undesignated</u>	
<u>Fund Balance - June 30</u>	<u>\$70,293</u>

SCHEDULE F
ANDOVER SCHOOL DISTRICT
Schedule of Federal Financial Assistance
For the Fiscal Year Ended June 30, 1988

Federal Grantor/Pass Through Grantor/Program Title	Federal CFDA Number	Pass Through Grantors Number	Program or Award Amount	Accrued (Deferred) Grant Revenues July 1, 1987	Revenues		Expenditures		Accrued (Deferred) Grant Revenues June 30, 1988
					Federal	State	Federal	Non Federal	
US Department of Education									
Passed Through State of New Hampshire									
Department of Education									
ECIA Chapter I									
	84.010	71130	\$	\$118	\$ 449	\$	\$ 567	\$	
	84.010	81138			18,035		18,035		
	84.151	76003		135	(135)		5,521		
	84.151	86003		<u>253</u>	<u>23,870</u>		<u>24,123</u>		
US Department of Agriculture									
Passed Through State of New Hampshire									
Department of Education									
National School Lunch Program									
	10.555				5,464	1,222	5,464	1,222	
Department of Agriculture									
Food Distribution Program									
	10.550				2,076		2,076		
					<u>7,540</u>	<u>1,222</u>	<u>7,540</u>	<u>1,222</u>	
Totals				\$253	\$31,410	\$1,222	\$31,663	\$1,222	\$-0-

EXHIBIT B-3
ANDOVER SCHOOL DISTRICT
Food Service Fund

*Statement of Revenues, Expenditures and Changes in Fund Balance
For the Fiscal Year Ended June 30, 1988*

Revenues

Lunch and Milk Sales	\$15,976
Federal Reimbursement	5,464
State Reimbursement	1,222
USDA Commodities	2,076
Interest Income	300

Other Financing Sources

Operating Transfers In	<u>600</u>
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Total Revenues and Other Sources

\$25,638

Expenditures

Food	\$11,573
Labor and Benefits	17,427
Expendable Supplies	66
Repairs	353
Equipment	121
Purchased Services	<u>400</u>

Total Expenditures

29,940

Excess of Revenues and Other

<u>Sources Over (Under) Expenditures</u>	(4,302)
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Fund Balance - July 1

7,520

Fund Balance - June 30

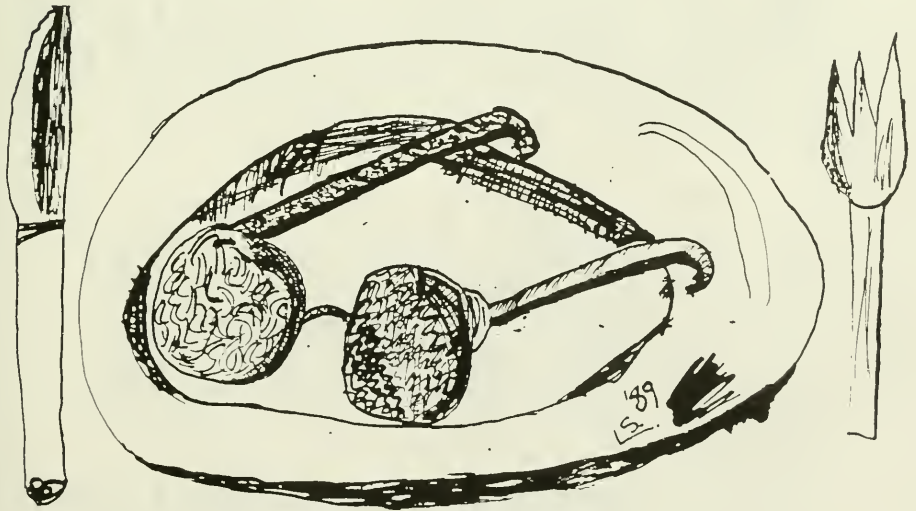
\$ 3,218

EXHIBIT C-1
ANDOVER SCHOOL DISTRICT
Elementary School Student Activities Fund
Statement of Changes in Assets and Liabilities
For the Fiscal Year Ended June 30, 1988

<u>ACTIVITY</u>	Activity Balance <u>July 1, 1987</u>	<u>Additions</u>	<u>Deductions</u>	Activity Balance <u>June 30, 1988 -</u>
Creative Arts	\$	\$ 75	\$ 71	\$ 4
Athletics	170	506	627	49
Table Fund	58			58
Carson Field	481		100	381
Playground	150		30	120
Library	471	3,006	3,159	318
4th Grade		50		50
5th Grade		50		50
<u>Class of</u>				
1987	20		20	
1988	617	1,462	2,067	12
Interest	256	246	368	134
Miscellaneous	215	3,137	2,788	564
RIF Program	30	425	197	258
Grades 1 & 2 Trip Fund		732	238	494
Lunch Program	<u> </u>	<u>200</u>	<u>55</u>	<u>145</u>
<u>Totals</u>	<u>\$2,468</u>	<u>\$9,889</u>	<u>\$9,720</u>	<u>\$2,637</u>



Amanda Trefethen, Grade 5



Lindsay Schust, Grade 5

VITAL STATISTICS
BIRTHS REGISTERED IN ANDOVER, NH
FOR YEAR ENDED DECEMBER 31, 1988

Date	Name	Place of Birth	Father's Name	Mother's Name (Maiden)
12-23-87	Glenn David McElroy, III	Laconia, NH	Glenn David McElroy, Jr.	Laurel Lee Lattanzi
01-18-88	Elizabeth Ann Doucet	Concord, NH	Norman Clyde Doucet	Sheila Marie Hyam
01-25-88	Timothy Maroney Wyeth	Hanover, NH	Stephen Ritchie Wyeth	Paula Keane
02-28-88	Melinda Celina Prentice	New London, NH	Henry Charles Prentice, II	Cindy Lynn Taylor
03-01-88	Benjamin Charles Severance	Concord, NH	Charles Raymond Severance	Patricia Houle
05-23-88	Aaron Earl Phinney	Concord, NH	Bruce Earl Phinney	Tracey Leigh Tarr
05-28-88	Jessica Ann Curry	Concord, NH	Michael Donald Curry	Rosanne Aurelia Sampo
06-14-88	Chelsae Laura Meier	Concord, NH	Roy Thomas Meier	Mary Ruth Hardy
07-15-88	Michael Timothy Sanborn	Andover, NH	Peter Timothy Sanborn	Deborah Jean Hatter
09-06-88	Jedediah Michael Bailey	Laconia, NH	Michael John Bailey	Laurel Anne Richardson
09-15-88	Allissa Mae Brady	Concord, NH	Mark Andrew Brady	Suzanne Elizabeth Sidmore
09-19-88	Bruce Michael Adams.	Franklin, NH	Bruce Milton Adams	Mildred Jean Benner
09-22-88	Joshua Nathan Atwood	Franklin, NH	Thomas Langley Atwood, Sr.	Geraldine Linda McDonald
11-01-88	Samuel Alden Mishcon	Franklin, NH	Merritt Jonathan Mishcon	Victoria Louise Moore
11-07-88	Michael Frank Nelson	Hanover, NH	Leon Joseph Nelson	Susan Ellen Shaw
11-07-88	Steven Leon Nelson	Hanover, NH	Leon Joseph Nelson	Susan Ellen Shaw
11-27-88	Jennifer A. Haley	New London, NH	Martin Howard Haley	Norma Jean Ayotle

**MARRIAGES REGISTERED IN ANDOVER, NH
FOR YEAR ENDED DECEMBER 31, 1988**

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
07-11-87	Jerome R. Yeager	Andover, NH	Cynthia Gallup	Sunapee, NH	Wilnot, NH
04-09-88	Roger Guy Laro, Jr.	Andover, NH	Kimberly Rose McGrail	Boscawen, NH	Penacook, NH
04-09-88	Christopher John Seufert	Andover, NH	Mary E. Wright	Andover, NH	Franklin, NH
05-07-88	Arthur A. St. Jacques	Andover, NH	Heidi Jean Keyser	Andover, NH	Elkins, NH
05-28-88	Gary P. Mason	Andover, NH	Diane L. O'Leary	Andover, NH	Franklin, NH
05-28-88	Michael Phillip Nolan, Jr.	Concord, NH	Jane Marie Weinert	East Andover, NH	East Andover, NH
06-10-88	Gary M. Therrien	Andover, NH	Kathy Sue Beckford	Andover, NH	Andover, NH
06-18-88	George Laszlo Stromeyer	Medford, MA	Katharino Monika Louise Haas	Medford, MA	Andover, NH
06-18-88	Kenneth R. Tripp	Andover, NH	Nancy C. Callman	Canaan, NH	Andover, NH
07-02-88	Peter Bruce Schwarz	Cambridge, MA	Marla Margarita Alvarez	Bogota, Columbia, SA	East Andover, NH
07-16-88	Phillip John Nepus	Andover, NH	Hollis A. Morneau	Andover, NH	Andover, NH
08-22-88	Frederick Thomas Prothero	Andover, NH	Melody Anne Moore	Andover, NH	Concord, NH
08-27-88	Timothy Paul Bouchard	Andover, NH	Judy Marie Dunlop	Andover, NH	Penacook, NH
09-03-88	David J. Wilbur	Edgewater, NJ	Judi Lynne Rodrick	Brooklyn, NY	Andover, NH
10-01-88	David Gerald Gillard	Crested Butte, CO	Karen Kuulei Fowler	Crested Butte, CO	East Andover, NH
11-05-88	Sterrett Preston Sleeper	Potter Place, NH	Sylvia June Minard	Potter Place, NH	Potter Place, NH
11-06-88	David M. Peistrup	Andover, NH	Donna Lea Case	Manchester, NH	Manchester, NH
12-03-88	Wendel E. Mansfield	Andover, NH	Rosemary E. Kiejza	Andover, NH	Tilton, NH
12-10-88	Benjamin Knowlton Barton	New London, NH	Deborah Joan Leber Wallick	Andover, NH	Andover, NH

**DEATHS REGISTERED IN ANDOVER, NH
FOR YEAR ENDED DECEMBER 31, 1988**

Date	Name	Place of Death	Father's Name	Mother's Name
02-02-88	Helen B. Budge	Franklin, NH	Jacob R. Baker	Elizabeth E. Richardson
02-07-88	Virginia D. Ottati	Andover, NH	Richard Avedisian	Ella Barooshain
04-16-88	Frank A. Parks	New London, NH	Charles E. Parks	Ada Annis
04-17-88	Lillian Hamp	New London, NH	John F. Tilton	Mary E. Wilson
04-22-88	Jane F. Belanger	New London, NH	Hugh Fraser	Fannie Houghton
05-16-88	Roland LaForest Jenna	Andover, NH	Irving L. Jenna	Emily M. Sackett
05-22-88	Alice Drevel Bartels	Andover, NH	Jules Drevel	Josephine Moulton Henri
07-09-88	Grace Della George	New London, NH	John Whitaker	Sarah Colby
07-22-88	Ernest W. French	Hanover, NH	Walter B. French	Lottie Mae Wilcox
08-14-88	Alfred H. DeGrott	New London, NH	William DeGrott	Grace Atkins
08-20-88	Lloyd Walter Dunlap	Franklin, NH	Walter E. Dunlap	Nellie Pierce
10-25-88	Fletcher S. Pillsbury	Andover, NH	George Pillsbury	Melissa Comstock
10-26-88	Vera Doetsche	New London, NH	Edward Wahiberg	Hannah Kristiansdotter
11-05-88	Andrew Gilman Moore	Manchester, NH	Charles D. Moore	Emma (unknown)
11-08-88	Michael Frank Nelson	Hanover, NH	Leon J. Nelson	Susan Ellen Shaw
11-08-88	Steven Leon Nelson	Hanover, NH	Leon J. Nelson	Susan Ellen Shaw
11-21-88	Reginald J. Matava	East Andover, NH	Frank Matava	Lillian Kidder
12-20-88	Muriel E. MacKenzie	New London, NH	Nicholas Y. B. MacKenzie	Adelaide P. Trask

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TOWN OFFICE HOURS

Selectmen

1st and 3rd Mondays, 7:00 P.M.

Administrative Assistant

Monday-Wednesday

9:00 A.M. to 12:00 Noon — Public Hours

12:00 Noon to 5:00 P.M. — By Appointment

Town Clerk/Tax Collector

Mondays, 2:00 P.M. to 4:00 P.M., 6:30 P.M. to 8:30 P.M.

Wednesdays, 6:30 P.M. to 8:30 P.M.

Saturdays, 9:00 A.M. to 12:00 Noon

Building Inspector

Mondays 6:30 to 8:30 P.M.

Winter hours: 1st and 3rd Mondays only

Planning Board

2nd and 4th Tuesdays, 7:30 P.M.

Conservation Commission

2nd Wednesday, 8:00 P.M.

Town Meeting Schedule

School Gymnasium, March 14, 1989

Polls Open for Voting, 1:00 P.M. to 9:00 P.M.

Business Meeting Begins 7:30 P.M.

School Meeting Schedule

School Gymnasium, March 7, 1989

Business Meeting Begins 7:30 P.M.



A.N. 89



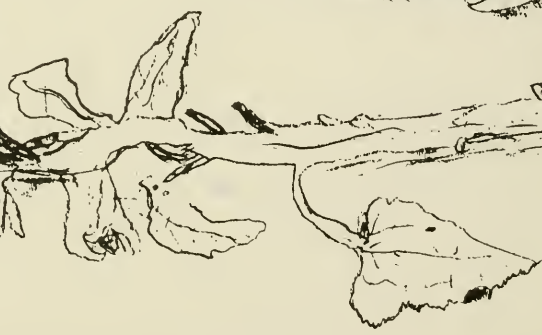
Greg M.



J.P.



J.R.



J.B.

